

Exhibit A – Plan of Reorganization

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**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE EASTERN DISTRICT OF WISCONSIN**

In re: **Case No. 11-20059-svk**
ARCHDIOCESE OF MILWAUKEE, **Chapter 11**
Debtor. **Hon. Susan V. Kelley**

**CHAPTER 11 PLAN OF REORGANIZATION DATED FEBRUARY 12, 2014
PROPOSED BY THE ARCHDIOCESE OF MILWAUKEE**

Dated as of February 12, 2014

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INTRODUCTION

Archdiocese of Milwaukee, the debtor and debtor in possession in the above-captioned chapter 11 case (the “Chapter 11 Case”), proposes this Chapter 11 Plan of Reorganization (the “Plan”) pursuant to the provisions of the Bankruptcy Code.

All creditors are encouraged to consult the Disclosure Statement before voting to accept or reject the Plan. Among other information, the Disclosure Statement contains discussions of the Debtor, the historical background of the Chapter 11 Case and the prepetition period, and a summary and analysis of the Plan. No solicitation materials, other than the Disclosure Statement, have been authorized by the Bankruptcy Court for use in soliciting acceptances or rejections of the Plan.

The Bankruptcy Court has scheduled the Confirmation Hearing for approval of the Plan on [—].

ARTICLE I: DEFINITIONS AND INTERPRETATION

1.1 DEFINED TERMS. For the purposes of the Plan, except as expressly provided and unless the context otherwise requires, all capitalized terms not otherwise defined in context have the meanings ascribed to them in **Exhibit B** hereto.

1.2 INTERPRETATION. For purposes of the Plan:

(a) any term that is not defined herein, but that is used in the Bankruptcy Code and/or the Bankruptcy Rules, shall have the meaning assigned to that term in the Bankruptcy Code and/or the Bankruptcy Rules, as applicable;

(b) the terms “including” or “include(s)” is intended to be illustrative and not exhaustive, and shall be construed as “including, but not limited to” or “include(s), but is not limited to”;

(c) whenever the context requires, terms shall include the plural as well as the singular number, and the masculine gender shall include the feminine and the feminine gender shall include the masculine;

(d) the rules of construction set forth in section 102 of the Bankruptcy Code and in the Bankruptcy Rules shall apply;

(e) any reference in the Plan to a contract, instrument, release, indenture, or other agreement or document being in a particular form or on particular terms and conditions means that such document shall be substantially in such form or substantially on such terms and conditions;

(f) any reference in the Plan to an existing document or exhibit Filed or to be Filed means such document or exhibit, as it may have been or may be amended, modified or supplemented;

(g) unless otherwise specified, all references in the Plan to “Articles,” “Sections,” “Schedules” and “Exhibits” are references to Articles, Sections, Schedules and Exhibits of or to the Plan;

(h) the words “herein,” “hereof,” and “hereto” refer to the Plan in its entirety rather than to a particular portion of the Plan;

(i) captions and headings to Articles and Sections are inserted for ease of reference only and shall not be considered a part of the Plan or otherwise affect the interpretation of the Plan; and

(j) the Plan supersedes all prior drafts of the Plan, and all prior negotiations, agreements, and understandings with respect to the Plan, evidence of which shall not affect the interpretation of any provision of the Plan.

1.3 TIME PERIODS. In computing any period of time prescribed or allowed by the Plan, unless otherwise expressly provided, the provisions of Federal Rule of Bankruptcy Procedure 9006(a) shall apply. If any act under the Plan is required to be performed on a date that is not a Business Day, then the performance of such act may be completed on the next succeeding Business Day, but shall be deemed to have been completed as of the required date. Enlargement of any period of time prescribed or allowed by the Plan shall be governed by the provisions of Federal Rule of Bankruptcy Procedure 9006(b).

1.4 EXHIBITS. All Exhibits to the Plan (including the Supplemental Plan Documents) are hereby incorporated by reference and made part of the Plan as if set forth fully herein.

ARTICLE II: TREATMENT OF UNCLASSIFIED CLAIMS

2.1 ADMINISTRATIVE CLAIMS. As provided in section 1123(a)(1) of the Bankruptcy Code, Administrative Claims and Priority Tax Claims shall not be classified for the purposes of voting or receiving distributions under the Plan. Rather, all such Claims shall be treated separately as unclassified Claims on the terms set forth in this Article.

(a) **Treatment.** Subject to the bar date provisions herein and additional requirements for Professionals and certain other Persons set forth below, each holder of an Allowed Administrative Claim against the Debtor shall receive, in full satisfaction, settlement, release and extinguishment of such Claim, Cash equal to the Allowed amount of such Administrative Claim, unless the holder agrees or shall have agreed to other treatment of such Claim no less favorable to the Debtor.

(b) **General Administrative Bar Date.**

(1) Except as otherwise set forth in this Section, requests for payment of Administrative Claims must be Filed and served on the Post-Confirmation Notice Parties no later than thirty (30) days after a notice of the Effective Date is Filed with the Bankruptcy Court and served (the “Administrative Claim Bar”

Date”). Holders of Administrative Claims (including the holders of any Claims for federal, state or local taxes, but excluding Professional Claims) that are required to File a request for payment of such Claims and that do not File such requests by the applicable bar date shall be forever barred from asserting such Claims against the Debtor, the Reorganized Debtor, or any of their property. Notwithstanding the foregoing, any Bar Dates established during the course of this Chapter 11 Case shall remain in full force and effect.

(2) All objections to allowance of Administrative Claims (excluding Professional Claims) must be Filed by any parties in interest no later than ninety (90) days after the Administrative Claim Bar Date (the “Administrative Claim Objection Deadline”). The Administrative Claim Objection Deadline may be initially extended for an additional ninety (90) days at the sole discretion of the Debtor upon the Filing of a notice of the extended Administrative Claim Objection Deadline with the Bankruptcy Court. Thereafter, the Administrative Claim Objection Deadline may be further extended by an Order of the Bankruptcy Court, which Order may be granted without notice to any party in interest. If no objection to the applicable Administrative Claim is filed on or before the Administrative Claim Objection Deadline, as may be extended, such Administrative Claim will be deemed Allowed, subject to the Bankruptcy Court’s discretion to extend such objection deadline retroactively. For the avoidance of doubt, the Administrative Claim Objection Deadline established by this subparagraph, as may be extended, shall control over any contrary deadline set forth in any requests for payment of Administrative Claims.

(c) Bar Date for Professional Claims.

(1) All Professionals or other Persons requesting compensation or reimbursement of expenses pursuant to any of sections 327, 328, 330, 331, 503(b) and 1103 of the Bankruptcy Code for services rendered on or before the Effective Date (including, among other things, any compensation requested by any Professional or any other Person for making a substantial contribution in the Chapter 11 Case) shall File and serve on the Post-Confirmation Notice Parties an application for final allowance of compensation and reimbursement of expenses accruing from the Petition Date to the Effective Date, no later than forty-five (45) days after a notice of the Effective Date is filed with the Bankruptcy Court and served (the “Professional Claim Bar Date”).

(2) Objections to Professional Claims or Claims of other Persons for compensation or reimbursement of expenses must be Filed no later than ninety (90) days after the Professional Claim Bar Date (the “Professional Claim Objection Deadline”). The Professional Claim Objection Deadline may be initially extended for an additional ninety (90) days at the sole discretion of the Debtor upon the Filing of a notice of the extended Professional Claim Objection Deadline. Thereafter, the Professional Claim Objection Deadline may be further extended by an Order of the Bankruptcy Court, which Order may be granted without notice to any party in interest.

2.2 STATUTORY FEES. All fees due and payable pursuant to 28 U.S.C. § 1930 and not paid prior to the Effective Date shall be paid in Cash as soon as practicable after the Effective Date. After the Effective Date, the Debtor shall pay quarterly fees to the U.S. Trustee, in Cash, until the Chapter 11 Case is closed, and a Final Decree is entered. In addition, the Debtor shall File post-Confirmation Date quarterly reports in conformance with the U.S. Trustee guidelines. The U.S. Trustee shall not be required to File a request for payment of its quarterly fees, which will be deemed Administrative Claims against the Debtor and its Estate.

2.3 PRIORITY TAX CLAIMS. With respect to each Allowed Priority Tax Claim not paid prior to the Effective Date, the Debtor shall (i) pay such Claim in Cash as soon as practicable after the Effective Date, or (ii) provide such other treatment agreed to by the holder of such Allowed Priority Tax Claim and the Debtor, as applicable, in writing, provided such treatment is no less favorable to the Debtor than the treatment set forth in clause (i) of this sentence.

**ARTICLE III:
CLASSIFICATION OF CLAIMS**

3.1 SUMMARY. The categories of Claims listed below classify Claims (except for Administrative Claims and Priority Tax Claims) for all purposes, including voting, confirmation of the Plan and distribution pursuant to the Plan.

CLASS	DESCRIPTION	IMPAIRMENT	VOTING
1	Park Bank Secured Claim	Impaired	Yes
2	Priority Claims	Unimpaired	No
3	Archdiocese of Milwaukee Priests' Retiree Medical Plan Claims	Impaired	Yes
4	Archdiocese of Milwaukee Priests' Pension Plan Claims	Impaired	Yes
5	Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan Claims	Impaired	Yes
6	Archdiocese of Milwaukee Lay Employees' Pension Plan Claims	Impaired	Yes
7	Perpetual Care Claims	Impaired	No
8	Pre-Petition Settlement Claims	Impaired	No
9	Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses	Impaired	Yes
10	Archdiocesan Abuse Survivor Claims With No Factual Basis for Fraud	Impaired	No

CLASS	DESCRIPTION	IMPAIRMENT	VOTING
11	Religious Order Abuse Survivor Claims	Impaired	No
12	Lay Person Abuse Survivor Claims	Impaired	No
13	Other Non-Debtor Entity Abuse Survivor Claims	Impaired	No
14	Unknown Abuse Survivor Representative Claim	Impaired	Yes
15	Disallowed or Previously Dismissed Abuse Survivor Claims	Impaired	No
16	General Unsecured Creditor Claims	Impaired	Yes
17	Charitable Gift Annuity Claims	Unimpaired	No
18	Penalty Claims	Impaired	No

3.2 CLASSIFICATION. The Claims against the Debtor shall be classified as specified above (other than Administrative Claims and Priority Tax Claims, which shall be unclassified and treated in accordance with ARTICLE II:). Consistent with section 1122 of the Bankruptcy Code, a Claim is classified by the Plan in a particular Class only to the extent the Claim is within the description of the Class, and a Claim is classified in a different Class to the extent it is within the description of that different Class.

3.3 IMPAIRMENT; VOTING.

(a) Non-Voting Classes.

(1) Class 2 (Priority Claims) is Unimpaired by the Plan and holders of Claims in this Class are conclusively presumed to have accepted the Plan.

(2) Class 7 (Perpetual Care Claims) is Impaired, but because holders of Claims in this Class will not retain or receive any property under the Plan on account of such Claims, this Class is presumed to have rejected the Plan for voting purposes.

(3) Classes 8 (Abuse Survivor Claims Subject to Pre-Petition Settlement Agreements), 10 (Archdiocesan Abuse Survivor Claims With No Factual Basis for Fraud), 11 (Religious Order Abuse Survivor Claims), 12 (Lay Person Abuse Survivor Claims), and 13 (Other Non-Debtor Entity Abuse Survivor Claims) are Impaired. While these Classes may receive therapy paid for by the Debtor, or, if applicable, will be referred to other entities for therapy paid for by the applicable entity, these Classes are presumed to have rejected the Plan for voting purposes because they are not receiving a monetary settlement.

(4) Class 15 (Disallowed or Previously Dismissed Abuse Survivor Claims) will not be receiving any distribution under the Plan and will be deemed to have rejected the Plan for voting purposes.

(5) Class 17 (Charitable Gift Annuity Claims) is Unimpaired by the Plan and holders of Claims in this Class are conclusively presumed to have accepted the Plan

(6) Class 18 (Penalty Claims) will not be receiving any distribution under the Plan and will be deemed to have rejected the Plan for voting purposes.

(b) Voting Classes. Classes 1, 3, 4, 5, 6, 7, 9,¹ 14, and 16 are (or may be) Impaired by the Plan, and holders of Claims in these Classes shall be entitled to vote to accept or reject the Plan.

ARTICLE IV: TREATMENT OF CLASSIFIED CLAIMS

4.1 PARK BANK SECURED CLAIM (CLASS 1).

(a) Definition. The Park Bank Secured Claim means the secured claim of Park Bank in the approximate amount of \$4,389,512.50 arising out of that certain loan dated October 12, 2006.

(b) Treatment.

(1) Park Bank shall retain its Lien on the Park Bank Collateral to secure the obligations due to Park Bank on its Allowed Secured Claim pursuant to the Plan.

(2) The Reorganized Debtor and Park Bank will amend the Park Bank Loan Documents to allow liens of subordinate priority that are subordinated to Park Bank's lien and interests pursuant to an intercreditor agreement in form and substance acceptable to Park Bank, in its sole discretion.

(3) The amended loan documents between the Reorganized Debtor and Park Bank shall provide for payment of accrued interest plus principal necessary to amortize the principal over ten (10) years. The amended loan documents shall have a three (3) year term with a balloon payment of accrued interest and principal due at the expiration of the three (3) year term. The amended loan documents shall bear interest at 5.25 percent per annum and shall

¹ The Debtor has objected to all of the Claims in Class 9. Sections 1126(a) and 502(a) of the Bankruptcy Code prohibit a claimant from voting on a plan of reorganization if the debtor has objected to the claimant's claim. Bankruptcy Rule 3018 allows a court, after notice and hearing, to temporarily allow an objected to claim for purpose of accepting or rejecting a plan. Approval of the Disclosure Statement shall constitute temporary allowance of the Class 9 Claims for the sole purpose of voting on the Plan. For purposes of calculating votes, all Claims in Class 9 shall be considered to be of equal value.

not be subject to any prepayment premium. Payments of \$59,093 shall be required monthly.

(4) Park Bank shall execute a non-disturbance agreement in favor of the Milwaukee Bucks, Inc. (the "Milwaukee Bucks").

4.2 PRIORITY CLAIMS (CLASS 2).

(a) **Definition.** Priority Claims mean Allowed Claims described in, and entitled to priority under sections 507(a) and 503(b)(9) of the Bankruptcy Code other than an Administrative Claim or a Priority Tax Claim.

(b) **Treatment.** Unless the holder of an Allowed Class 2 Claim and the Archdiocese agree to a different treatment, on the later of the Effective Date (or as soon thereafter as is practicable) and the date a Class 2 Claim becomes an Allowed Claim (or as soon thereafter as is practicable), the Debtor shall pay each such Allowed Class 2 Claim in full, in Cash, without interest.

4.3 ARCHDIOCESE OF MILWAUKEE PRIESTS' RETIREE MEDICAL PLAN CLAIMS (CLASS 3).

(a) **Definition.** A Class 3 Claim means any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocese of Milwaukee Priests' Retiree Medical Plan.

(b) **Treatment.** The Archdiocese will assume its participation in the Archdiocese of Milwaukee Priests' Retiree Medical Plan. The Archdiocese will not make any payment with respect to any Claim filed in the Chapter 11 Case with respect to Class 3 Claims. The Archdiocese will continue to meet its obligations under the Archdiocese of Milwaukee Priests' Retiree Medical Plan as they become due.

4.4 ARCHDIOCESE OF MILWAUKEE PRIESTS' PENSION PLAN CLAIMS (CLASS 4).

(a) **Definition.** A Class 4 Claim means any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocese of Milwaukee Priests' Pension Plan.

(b) **Treatment.** The Archdiocese will assume its participation in the Archdiocese of Milwaukee Priests' Pension Plan pursuant to the multi-employer agreement among the Archdiocese and all participating employers to pay all benefits due to the Archdiocese's employed priests under the Archdiocese of Milwaukee Priests' Pension Plan. The Archdiocese will not make any payment with respect to any Claim filed in the Chapter 11 Case with respect to Class 4 Claims. The Archdiocese will continue to meet its obligations under the Archdiocese of Milwaukee Priests' Pension Plan as they become due.

4.5 ARCHDIOCESAN CEMETERIES OF MILWAUKEE UNION EMPLOYEES' PENSION PLAN CLAIMS (CLASS 5).

(a) **Definition.** A Class 5 Claim means any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan.

(b) **Treatment.** The Archdiocese will assume its participation in the Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan. The Archdiocese will not make any payment with respect to any claim filed in the Chapter 11 Case with respect to Class 5 Claims. The Archdiocese will continue to meet its obligations under the Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan as they become due. The Archdiocese will assume the Collective Bargaining Agreement, as modified on May 11, 2011, with the Cemetery Employees, Local 113, Laborers International Union of America, AFL-C10.

4.6 ARCHDIOCESE OF MILWAUKEE LAY EMPLOYEES' PENSION PLAN CLAIMS (CLASS 6).

(a) **Definition.** A Class 6 Claim means any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocese of Milwaukee Lay Employees' Pension Plan.

(b) **Treatment.** The Archdiocese will assume its participation in the Archdiocese of Milwaukee Lay Employees' Pension Plan pursuant to the multi-employer agreement among the Archdiocese and all participating employers to pay all benefits due to the Archdiocese's lay employees accrued under the Archdiocese of Milwaukee Lay Employees' Pension Plan through the Effective Date. The Archdiocese will not make any payment with respect to any Claim filed in the Chapter 11 Case with respect to Class 6 Claims. The Archdiocese will continue to meet its obligations under the Archdiocese of Milwaukee Lay Employees' Pension Plan as they become due.

4.7 PERPETUAL CARE CLAIMS (CLASS 7).

(a) **Definition.** A Class 7 Claim means any Claim arising from the Debtor's obligations to provide ongoing maintenance and care at the Milwaukee Catholic Cemeteries.

(b) **Treatment.** The Reorganized Debtor will have no legal obligation to provide perpetual care arising out of the purchase of plots, crypts, or mausoleums prior to the Petition Date. The Reorganized Debtor, at its discretion, may, in keeping with its canonical obligations, provide care to the Milwaukee Catholic Cemeteries. The Reorganized Debtor will honor its contractual obligations to future purchasers of cemetery plots, crypts, or mausoleums.

4.8 PRE-PETITION SETTLEMENT CLAIMS (CLASS 8).

(a) **Definition.** Class 8 Claims (Pre-Petition Settlement Claims) means any Claim that the Archdiocese objected to on the following grounds:

- (i) the holder of the Claim and the Archdiocese are parties to a valid settlement agreement releasing the Archdiocese of liability associated with the Abuse and
- (ii) the Claims are time-barred by the applicable statute of limitations.

The Class 8 Claims are listed on **Exhibit F**.

(b) **Treatment.** The contractual rights of each holder of a Class 8 Claim under his or her Abuse Survivor Settlement Agreement will be reinstated in full on the Effective Date; any further claims made by Class 8 Claimants in the Chapter 11 Case will receive no payment on account of such additional claims.

4.9 ARCHDIOCESAN ABUSE SURVIVOR CLAIMS SUBJECT TO STATUTE OF LIMITATIONS DEFENSES (CLASS 9).

(a) **Definition.** Class 9 Claims (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses) means any Claim that the Archdiocese objected to on the following grounds:

- (i) a determination of whether fraud has been committed cannot be made absent a full trial of the Claim and
- (ii) the Claim is time-barred by the applicable statute of limitations.

The Class 9 Claims are listed on **Exhibit G**.

(b) **Treatment.** In addition to the right to request therapy payment assistance from the Therapy Fund in accordance with the Therapy Payment Process, each holder of a Class 9 Claim (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses) shall receive, in full satisfaction, settlement, and release of his or her Claim, a claim against the Insurance Litigation Trust for a Pro Rata distribution on such claim from the Insurance Litigation Trust in accordance with the terms agreed to by holders of Class 9 Claims (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses) and Allowed Unknown Abuse Survivor Claims and the Insurance Litigation Trustee.

(c) **Therapy Assistance.** Each holder of a Class 9 Claim (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses) shall be entitled to request therapy payment assistance from the Therapy Fund. Such assistance shall be requested in accordance with the Therapy Payment Process.

4.10 ARCHDIOCESAN ABUSE SURVIVOR CLAIMS WITH NO FACTUAL BASIS FOR FRAUD (CLASS 10).

(a) **Definition.** Class 10 Claims (Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud) mean any Claim that the Archdiocese objected to on the following grounds:

- (i) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any facts that the Archdiocese knew that the Abuser had previously abused and consequently the Archdiocese could not have engaged in fraud and
- (ii) the Claim is time-barred by the applicable statute of limitations.

The Class 10 Claims are listed on **Exhibit H**.

(b) **Treatment.** Other than Therapy Assistance, holders of Class 10 Claims (Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud) shall not receive or retain any property under the Plan on account of such Claims.

(c) **Therapy Assistance.** Each holder of a Class 10 Claim (Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud) shall be entitled to request therapy payment assistance from the Therapy Fund in accordance with the Therapy Payment Process.

4.11 RELIGIOUS ORDER ABUSE SURVIVOR CLAIMS (CLASS 11).

(a) **Definition.** Class 11 Claims (Religious Order Abuse Survivor Claims) mean any Claim that alleges Abuse solely by a member of a Religious Order and that the Debtor objected to on the following grounds:

- (i) the Claim is against a non-debtor entity;
- (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any of the facts required to prove that the Archdiocese engaged in fraudulent conduct with respect to the Claim holder; and
- (iii) the Claim is time-barred by the applicable statute of limitations.

The Class 11 Claims are listed on **Exhibit I**.

(b) **Treatment.** Holders of Class 11 Claims (Religious Order Abuse Survivor Claims) shall not receive or retain any property under the Plan on account of such Claims.

(c) **Therapy Assistance.** The Archdiocese will assist holders of Class 11 Claims (Religious Order Abuse Survivor Claims) with obtaining therapy payment

assistance by facilitating communication and requests for therapy payment assistance between the holders of Class 11 Claims (Religious Order Abuse Survivor Claims) and the appropriate Religious Order.

4.12 LAY PERSON ABUSE SURVIVOR CLAIMS (CLASS 12).

(a) **Definition.** Class 12 Claims (Lay Person Abuse Survivor Claims) mean any Claim that alleges Abuse solely by a Lay Person and that the Debtor objected to on the following grounds:

- (i) the Claim is against a non-debtor entity;
- (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any of the facts required to prove that the Archdiocese engaged in fraudulent conduct with respect to the Claim holder; and
- (iii) the Claims is barred by the applicable statute of limitations.

The Class 12 Claims are listed on **Exhibit J**.

(b) **Treatment.** Other than Therapy Assistance, holders of Class 12 Claims (Lay Person Abuse Survivor Claims) shall not receive or retain any property under the Plan on account of such Claims.

(c) **Therapy Assistance.** Each holder of a Class 12 Claim (Lay Person Abuse Survivor Claims) shall be entitled to request therapy payment assistance from the Therapy Fund in accordance with the Therapy Payment Process.

4.13 OTHER NON-DEBTOR ENTITY ABUSE SURVIVOR CLAIMS (CLASS 13).

(a) **Definition.** Class 13 Claims (Other Non-Debtor Entity Abuse Survivor Claims) mean any Claim that alleges Abuse by a person other than an Archdiocesan Priest, a member of a Religious Order, or a Lay Person and that the Archdiocese objected to on the following grounds:

- (i) the Claim is against a non-debtor entity;
- (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any of the facts required to prove that the Archdiocese engaged in fraudulent conduct with respect to the Claim holder; and
- (iii) the Claim is time-barred by the applicable statute of limitations.

The Class 13 Claims are listed on **Exhibit K**.

(b) **Treatment.** Holders of Class 13 Claims (Other Non-Debtor Entity Abuse Survivor Claims) shall not receive or retain any property under the Plan on account of such claims.

(c) **Therapy Assistance.** The Archdiocese will assist holders of Class 13 Claims (Other Non-Debtor Entity Abuse Survivor Claims) with obtaining therapy payment assistance by facilitating communication and requests for therapy payment assistance between the holders of Class 13 Claims (Other Non-Debtor Entity Abuse Survivor Claims) and the appropriate entity.

4.14 UNKNOWN ABUSE SURVIVOR REPRESENTATIVE CLAIM (CLASS 14).

(a) **Definition.** The Class 14 Claim (Unknown Abuse Survivor Representative Claim) means the claim of the Unknown Abuse Survivor Representative on behalf of the Unknown Abuse Survivor Claimants. Unknown Abuse Survivor Claims mean any Claim that is neither timely filed nor deemed to be timely filed and that is held by:

- (i) Individuals who are under the age of 18 as of the Petition Date; or
- (ii) Individuals who were mentally ill when their cause of action accrued and whose statute of limitations period, if not for their mental illness, would have expired within five years of the Petition Date; or
- (iii) Individuals who were abused in a jurisdiction outside of Wisconsin whose statute of limitations period, pursuant to controlling law, has not expired; or
- (iv) Individuals who were abused in a jurisdiction outside of Wisconsin whose statute of limitations period, pursuant to controlling law, has not expired because the claimant did not discover both the injury and the causal relationship between the injury and the sexual abuse prior to the Abuse Survivors Bar Date; or
- (v) Any other individual or class of individuals the Unknown Abuse Survivor Representative can identify that would have a claim that an individual later asserts is not barred by the Abuse Survivors Bar Date.

(b) **Allowance.** A holder of an Unknown Abuse Survivor Claim may elect to proceed with allowance under the Unknown Abuse Survivor Settlement Process or the Unknown Abuse Survivor Litigation Process by (i) filing with the Special Arbitrator an Unknown Abuse Survivor Proof of Claim on or before the sixth (6th) anniversary of the Effective Date, or (ii) filing a complaint in the District Court naming the Insurance Litigation Trustee as defendant on or before the sixth (6th) anniversary of the Effective Date, which filing of such complaint constitutes an election by an Unknown Abuse

Survivor Claimant of the Unknown Abuse Survivor Litigation Process. An Unknown Abuse Survivor Claim Allowed under this section is referred to as an Allowed Unknown Abuse Survivor Claim.

(c) **Unknown Abuse Survivor Settlement Process.** If a holder of an Unknown Abuse Survivor Claim elects to proceed with allowance under the Unknown Abuse Survivor Settlement Process, the Claim shall be Allowed if the Special Arbitrator determines, after appropriate investigation, that the holder of such claim has proven by a preponderance of the evidence that:

- (1) Such holder's Claim meets the definition of an Unknown Abuse Survivor Claim above; and
- (2) Such holder was minor at the time of the Abuse; and
- (3) The claim alleges sexual abuse of a minor; and
- (4) Such Abuse was perpetrated by an Archdiocesan Priest.

(d) **Unknown Abuse Survivor Litigation Process.** If a holder of an Unknown Abuse Survivor Claim elects to proceed with allowance under the Unknown Abuse Survivor Litigation Process, such Claim will be determined either by a trial of such Claim conducted by the District Court, or a settlement between the holder of the Claim and the Insurance Litigation Trustee. Such Claim is subject to any and all defenses available under applicable law.

(e) **Unknown Abuse Survivor Claims after the Sixth (6th) Anniversary of the Effective Date.** All Unknown Abuse Survivor Claims filed after the sixth (6th) anniversary of the Effective Date will have no right to payment or any other right under the Plan, and all such Claims will be discharged under Article 12.2 of the Plan.

(f) **Treatment.**

(1) The Unknown Abuse Survivor Claims Representative's Claims shall be deemed satisfied when the Insurance Litigation Trust is funded.

(2) Allowed Unknown Abuse Survivor Claims will be paid by the Insurance Litigation Trustee from the Unknown Abuse Survivor Reserve or from the Insurance Litigation Trust as described below:

(i) To the extent that the Insurance Litigation Trustee prosecutes the Insurance Litigation, and the Insurance Litigation is unresolved at the time that the Unknown Abuse Survivor Claim is Allowed, the holder of an Allowed Unknown Abuse Survivor Claim shall receive a claim against the Insurance Litigation Trust for a Pro Rata distribution on account of such Claim from any Insurance Recoveries.

(ii) To the extent that the Insurance Litigation Trustee elects not to proceed with the Insurance Litigation or the Insurance Litigation is resolved at the time the Unknown Abuse Survivor Claim is Allowed, the holder of an Allowed Unknown Abuse Survivor Claim shall receive, on the seventh (7th) anniversary of the Effective Date, the lesser of: (i) a claim against the Insurance Litigation Trust for a Pro Rata distribution of the Unknown Abuse Survivor Reserve; or (ii) a claim against the Insurance Litigation Trust for the amount distributed to any individual holder of a Class 9 Claim. The Insurance Litigation Trustee may, in his or her sole discretion, make a distribution to a holder of an Allowed Unknown Abuse Survivor Claim at an earlier date.

(3) Other than for Therapy Assistance requested in accordance with the Therapy Payment Process, holders of Allowed Unknown Abuse Survivor Claims shall have no claim for compensation or otherwise against the Reorganized Debtor.

(g) **Therapy Assistance.** Each holder of an Allowed Unknown Abuse Survivor Claim shall be entitled to request therapy payment assistance from the Therapy Fund in accordance with the Therapy Payment Process. The Archdiocese may, in keeping with its charitable purposes, provide Therapy Assistance to holders of Disallowed Unknown Abuse Survivor Claims.

4.15 DISALLOWED OR PREVIOUSLY DISMISSED ABUSE SURVIVOR CLAIMS (CLASS 15).

(a) **Definition.** Class 15 Claims (Disallowed or Previously Dismissed Abuse Survivor Claims) means any Claim that (i) has been Disallowed by the Bankruptcy Court; (ii) dismissed with prejudice by another Court of competent jurisdiction; (iii) does not allege sexual abuse of a minor; (iv) would be disallowed by the law of the case if the litigation on the Claim were to continue, *see Order Disallowing Proof of Claim No. 173 Filed by A-75 and Proof of Claim No. 482 Filed by A-367 [Dkt. No. 1232]*; or (v) was not timely filed because the Claim was not filed until after the Abuse Survivor Bar Date established in the Bar Date Order. The Class 15 Claims are listed on **Exhibit L**.

(b) **Treatment.** Holders of Class 15 Claims (Disallowed or Previously Dismissed Abuse Survivor Claims) shall not receive or retain any property under the Plan on account of such claims.

4.16 GENERAL UNSECURED CREDITOR CLAIMS (CLASS 16).

(a) **Definition.** Class 16 Claims (General Unsecured Creditor Claims) means any Unsecured Claim that is not listed as disputed, contingent or unliquidated on the Debtor's Schedules or was filed by General Unsecured Creditors (as opposed to Abuse Survivors), and, to which, the Debtor has no legal basis for objection. The Class 16 Claims are listed on **Exhibit M**.

(b) **Treatment.** If the holders of Class 16 Claims vote in number and amount sufficient to cause Class 16 to accept the Plan, each holder of a Class 16 Claim shall

receive the lesser of (i) the amount of their Allowed Claim or (ii) \$5,000 within ten (10) Business Days after the Effective Date in full satisfaction, settlement, and release of the Claim. If the holders of Class 16 Claims do not vote in number and amount sufficient to cause Class 16 to accept the Plan, each holder of a Class 16 Claim shall not receive or retain any property under the plan on account of such Claims.

4.17 CHARITABLE GIFT ANNUITY CLAIMS (CLASS 17).

(a) **Definition.** Class 17 Claims (Charitable Gift Annuity Claims) mean any Claim arising under charitable gift annuity agreements with the Debtor.

(b) **Distribution.** The legal, equitable, and contractual rights of each holder of a Class 17 Claim will be reinstated in full on the Effective Date.

4.18 PENALTY CLAIMS (CLASS 18).

(a) **Definition.** Class 18 Claims (Penalty Claims) means any Claim against the Debtor, whether secured or unsecured, for any fine, penalty or forfeiture, or for multiple, exemplary or punitive damages, arising before the Petition Date, to the extent that such fine, penalty, forfeiture, or damages are not compensation for actual pecuniary loss suffered by the holder of such Claim.

(b) **Distribution.** Holders of Class 18 Claims (Penalty Claims) shall not receive or retain any property under the Plan on account of such claims.

ARTICLE V: SETTLEMENTS EMBODIED IN PLAN

5.1 LMI INSURANCE LITIGATION.

(a) **LMI Settlement Agreement.** The LMI Settlement Agreement is attached hereto as **Exhibit O** and is hereby incorporated by reference and made part of the Plan as if set forth fully herein.

(b) **Resolution of the LMI Insurance Litigation.** The Confirmation Order shall provide that, subject to the occurrence of the Effective Date, the Debtor shall dismiss its claims in the Insurance Coverage Adversary Proceeding, with prejudice. The Confirmation Order shall also prohibit Donald Marshall and Dean Weissmueller from continuing to pursue their claims in the Insurance Coverage Adversary Proceeding. Within three (3) Business Days after the Effective Date, the Debtor, and the LMI shall withdraw (or move to dismiss with prejudice, to the extent necessary) their claims against each other in the LMI Insurance Litigation, and shall jointly move for a dismissal of the claims of Donald Marshall and Dean Weissmueller in the Insurance Coverage Adversary Proceeding against LMI, with prejudice. The Confirmation Order shall further state that the Insurance Litigation Trustee may not make any payments to Donald Marshall or Dean Weissmueller until their claims in the Insurance Coverage Adversary Proceeding against LMI have been dismissed with prejudice, and that the Insurance Litigation Trustee shall provide a certification of its compliance with this provision to each of the Catholic

entities and the Settling Insurers and permit reasonable audits by such Persons, to confirm compliance with this provision.

(c) **Resolution of the John Doe 21 State Court Action** The Confirmation Order shall prohibit John Doe 21 from continuing to pursue the State Court Action with prejudice. The Confirmation Order shall further state that the Insurance Litigation Trustee may not make any payment to John Doe 21 until the State Court Action has been dismissed, with prejudice, and that the Insurance Litigation Trustee shall provide a certification of its compliance with this provision to each of the Catholic entities and the Settling Insurers and permit reasonable audits by such Persons, to confirm compliance with this provision.

(d) **The LMI Payment.**

(1) The LMI will pay Seven Million, Four Hundred and Thirty Thousand, Seven Hundred and Ninety-seven Dollars and Sixty-six Cents (\$7,430,797.66), which is the solvent LMI's share of the gross settlement amount of Eight Million Dollars (\$8,000,000) (the "LMI Settlement Amount") in exchange for a complete policy buy-back and nonconsensual release. The LMI Settlement Amount will consist of two payments.

(2) Fifty percent (50%) of the LMI Settlement Amount will be paid as the "Buy-Back Payment"² in exchange for a buy-back of the "Subject Insurance Policies" free and clear of the "Interests" of all Persons in the Subject Insurance Policies, and a release of LMI by the Debtor and Related Entities of all "Claims." LMI also shall release the Debtor and Related Entities from all "Claims". LMI's obligation to make the "Buy-Back Payment" is subject to the Bankruptcy Court issuing an Order pursuant to sections 363(f) and 105(a) of the Bankruptcy Code, barring, estopping, and permanently enjoining all Persons from asserting any (a) "Claims" against the "Subject Insurance Policies"; (b) "Claims" against LMI with regard to, by reason of, based on, arising out of, relating to, or in any way connected with, the "Subject Insurance Policies"; and (c) "Medicare Claims." The "Buy-Back Payment" will be paid to the Insurance Litigation Trust when both the "Approval Order" and the "Confirmation Order" have become final and non-appealable for all purposes.

(3) Fifty percent (50%) of the LMI Settlement Amount will be paid as the "Plan Payment"³ in exchange for the entry of an Order by the Bankruptcy Court imposing a non-consensual release, remise, and discharge of all "Claims"

² For purposes of this paragraph, the following terms have the meanings ascribed to them in the LMI Settlement Agreement: "Buy-Back Payment," "Subject Insurance Policies," "Interests," "Claims," "Medicare Claims," and "Approval Order," and "Confirmation Order."

³ For purposes of this paragraph, the following terms have the meanings ascribed to them in the LMI Settlement Agreement: "Plan Payment," "Claims," "Subject Insurance Policies," "Abuse Claims," "Contribution Claims," "Direct Action Claims," "Extra-Contractual Claims," "Medicare Claims," "Trust Claims," "Approval Order," "Confirmation Order," and "Related Entities."

relating to the “Subject Insurance Policies,” including all “Abuse Claims,” “Contribution Claims,” “Direct Action Claims,” “Extra-Contractual Claims,” “Medicare Claims,” and “Trust Claims,” by all Persons who now hold or in the future may hold such “Claims” against the Settling Insurers, pursuant to section 105 of the Bankruptcy Code. The “Plan Payment” will be paid to the Debtor’s bankruptcy estate when both the “Approval Order” and the “Confirmation Order” have become final and non-appealable for all purposes, and may be used to defray the administrative expenses of this Chapter 11 Case, as approved by the Bankruptcy Court. In addition, the “Related Entities” will receive the release, remise, and discharge of all “Abuse Claims” and “Trust Claims” by all Persons who now hold or in the future may hold such “Claims,” pursuant to section 105 of the Bankruptcy Code.

(4) The above description is subject to, and governed by, the LMI Settlement Agreement. Any conflict between the terms of the LMI Settlement Agreement and the above description, or between the LMI Settlement Agreement and the Plan, is governed by the LMI Settlement Agreement. For a complete recitation of the terms of the LMI Settlement Agreement, see the Settlement Agreement attached hereto as **Exhibit O**.

(5) The Insolvent London Market Insurers are unable, or likely to be unable, to pay claims. The Archdiocese and the LMI believe that the Archdiocese might receive additional amounts by filing claims with the United Kingdom’s Financial Services Compensation Scheme. *See generally* <http://www.fscs.org.uk/>. Fifty percent (50%) of any recovery received by the Archdiocese from filing a claim with the United Kingdom’s Financial Services Compensation Scheme will be allocated to the Insurance Litigation to be distributed among the holders of Class 9 Claims and Unknown Abuse Survivor Claims in amounts as determined by the Insurance Litigation Trustee after consultation with the holders of Class 9 claims, Allowed Unknown Abuse Survivor Claims, and the Unknown Abuse Survivor Representative. The remaining fifty percent (50%) may be used by the Archdiocese for any purpose, including, without limitation, the payment of administrative expenses.

(e) **Releases.** The Plan hereby incorporates the Related Entities Release and the Settling Insurers Release (as such terms are defined in the LMI Settlement Agreement) contained in the LMI Settlement Agreement.

(1) The Settling Insurers Release requires, pursuant to section 105 of the Bankruptcy Code, a release, remise, and discharge of all Claims with regard to, by reasons of, based on, arising out of, relating to, or in any way connected with the Subject Insurance Policies,⁴ including all Abuse, Contribution, Direct

⁴ For purposes of this paragraph, the following terms have the meanings ascribed to them in the LMI Settlement Agreement: “Subject Insurance Policies,” “Claims,” “Abuse Claims,” “Contribution Claims,” “Direct-Action Claims,” “Extra-Contractual Claims,” “Medicare Claims,” and “Trust Claims.”

Action, Extra-Contractual, Medicare, and Trust Claims, against the Settling Insurers, by all Persons who now hold or in the future may hold such Claims.

(2) The Related Entities Release requires, pursuant to section 105 of the Bankruptcy Code, a release, remise, and discharge of all Abuse⁵ and Trust Claims by all Persons who now hold or in the future may hold such Claims.

(f) Medicare Secondary Payor Act and Medicare, Medicaid, and SCHIP Extension Act of 2007 (P.L. 110-173). The Plan hereby incorporates the MSP and MMSEA reporting provisions contained in the LMI Settlement Agreement at section 1.AA(xii).

(g) Judgment Reduction.

(1) In any proceeding, suit, or action, including the Insurance Coverage Adversary Proceeding, to the extent the Insurance Coverage Adversary Proceeding remains pending against insurers that are not Settling Insurers and is assigned to the Insurance Litigation Trust pursuant to the Plan, involving the Insurance Litigation Trust and one or more other insurers, where any insurer has asserted, asserts, or could assert any Contribution Claim⁶ against a London Market Insurer, then any judgment obtained by the Insurance Litigation Trust against such other insurer shall be automatically reduced by the amount, if any, that the London Market Insurers would have been liable to pay such other insurer as a result of that insurer's Contribution Claim by such other insurer against such London Market Insurer is thereby satisfied and extinguished entirely. To effectuate this clause in any action against another insurer where London Market Insurers are not parties, the Insurance Litigation Trust shall obtain a finding from that court of what amount such London Market Insurers would have been required to pay such other insurer under its Contribution Claim, before entry of judgment against such other insurer.

(2) In any settlement agreement between the Insurance Litigation Trust and another insurer, where such insurer has asserted, asserts, or could assert any Contribution Claim⁷ against a London Market Insurer, then any settlement amount agreed by the settling parties shall be automatically reduced by the amount, if any, that such London Market Insurer would have been liable to pay such other insurer as a result of that insurer's Contribution so that the Contribution Claims by such other insurer against such London Market Insurer is thereby satisfied and extinguished entirely. In the event that the settling parties are unable to agree on the amount of the Contribution Claim being extinguished,

⁵ For purposes of this paragraph, the terms "Claims," "Abuse Claims," and "Trust Claims" have the meanings ascribed to them in the LMI Settlement Agreement.

⁶ For purposes of this paragraph, the term "Contribution Claim" has the meaning ascribed to it in the LMI Settlement Agreement.

⁷ For purposes of this paragraph, the term "Contribution Claim" has the meaning ascribed to it in the LMI Settlement Agreement.

the settling parties shall obtain a finding from the court of what amount such London Market Insurer would have been required to pay such other insurer under its Contribution Claim.

(3) Each London Market Insurer agrees that it will not pursue any Contribution Claim⁸ that it might have against any insurer (a) described in Sections 5.1(g)(1) or 5.1(g)(2), whose Contribution Claim against London Market Insurers is satisfied and extinguished entirely; or (b) that does not make a Contribution Claim against London Market Insurers. Notwithstanding the foregoing, if a Person pursues Contribution Claim against a London Market Insurer, then such London Market Insurer shall be free to assert its Contribution Claim against such Person.

(4) The Insurance Litigation Trustee shall use its best efforts to obtain, from all other insurers with which it executes a settlement after the date the LMI Settlement Agreement has been fully executed, agreements similar to those contained in this Section.

(h) Additional Documentation; Non-Material Modifications. From and after the Effective Date, the Reorganized Debtor and the LMI shall be authorized to enter into, execute, adopt, deliver and/or implement all notes, contracts, security agreements, mortgages, leases, instruments, releases, and other agreements or documents necessary to effectuate or memorialize the settlements contained in this Article without further Order of the Bankruptcy Court. Additionally, the Reorganized Debtor and the LMI may make technical and/or immaterial alterations, amendments modifications or supplements to the terms of any settlement contained in this Article. A Class of Claims that has accepted the Plan shall be deemed to have accepted the Plan, as altered, amended, modified, or supplemented under this Section, if the proposed alteration, amendment, modification, or supplement does not materially and adversely change the treatment of the Claims within such Class. An Order of the Bankruptcy Court approving any amendment or modification made pursuant to this Section shall constitute an Order in aid of consummation of the Plan and shall not require the re-solicitation of votes on the Plan.

5.2 CEMETERY TRUST LITIGATION. The following provisions shall become effective on the Effective Date:

(a) Resolution of Cemetery Trust Litigation. In consideration of the Cemetery Trust's agreement to provide the Cemetery Trust Loan, the Confirmation Order shall (i) provide that, subject to the occurrence of the Effective Date, the Cemetery Trust Litigation is dismissed, with prejudice; and (ii) declare that, subject to the occurrence of the Effective Date, the Cemetery Trust is not property of the estate pursuant to section 541(d) of the Bankruptcy Code. As soon as practicable after the Effective Date, the Debtor, the Committee, and the Cemetery Trust shall withdraw (or move to dismiss with

⁸ For purposes of this paragraph, the term "Contribution Claim" has the meaning ascribed to it in the LMI Settlement Agreement.

prejudice, to the extent necessary) any appeal(s) pending in the Cemetery Trust Litigation.

(b) **Cemetery Trust Loan.** On or before the Effective Date, the Cemetery Trust and the Debtor shall enter into the Cemetery Trust line of credit, pursuant to which the Cemetery Trust agrees to loan the Debtor up to Two Million Dollars (\$2,000,000) pursuant to the terms and conditions listed on the Term Sheet attached as **Exhibit R** to this Plan (the “Cemetery Trust Loan”).

(c) **Additional Documentation; Non-Material Modifications.** From and after the Effective Date, the Reorganized Debtor and the Cemetery Trust shall be authorized to enter into, execute, adopt, deliver and/or implement all notes, contracts, security agreements, mortgages, leases, instruments, releases, and other agreements or documents necessary to effectuate or memorialize the settlements contained in this Section without further Order of the Bankruptcy Court. Additionally, the Reorganized Debtor and the Cemetery Trust may make technical and/or immaterial alterations, amendments modifications or supplements to the terms of any settlement contained in this Section. A Class of Claims that has accepted the Plan shall be deemed to have accepted the Plan, as altered, amended, modified, or supplemented under this Section, if the proposed alteration, amendment, modification, or supplement does not materially and adversely change the treatment of the Claims within such Class. An Order of the Bankruptcy Court approving any amendment or modification made pursuant to this Section shall constitute an Order in aid of consummation of the Plan and shall not require the re-solicitation of votes on the Plan.

5.3 FAITH IN OUR FUTURE TRUST. The following provisions shall become effective on the Effective Date:

(a) **Resolution. Resolution and Settlement.** In consideration of the Faith In Our Future Trust’s (the “FIOF Trust”) commitment to provide at least Two Hundred Thousand Dollars (\$200,0000) to fund a program of the Debtor’s choosing, provided that the program is consistent with the missions of the FIOF Trust, the Confirmation Order shall provide that, subject to the occurrence of the Effective Date, all claims of the Debtor against the FIOF Trust currently existing under any theory of fraudulent conveyance, usurpation of corporate opportunity, or otherwise are dismissed, released, and forever discharged.

(b) **Termination of Existing Tolling Agreement.** The Stipulated Tolling Agreement Extending Time Periods [Dkt. No. 1061] between the Committee, the Archdiocese, and the trustees of the Faith In Our Future Trust dated November 9, 2012 shall be deemed to be null and void upon the occurrence of the Effective Date. The Committee will not be allowed to seek derivative standing in the Debtor’s name to pursue any Cause of Action against the Faith In Our Future Trust.

(c) **Additional Documentation; Non-Material Modifications.** From and after the Effective Date, the Reorganized Debtor and the FIOF Trust shall be authorized to enter into, execute, adopt, deliver and/or implement all notes, contracts, security

agreements, mortgages, leases, instruments, releases, and other agreements or documents necessary to effectuate or memorialize the settlements contained in this Section without further Order of the Bankruptcy Court. Additionally, the Reorganized Debtor and the FIOF Trust may make technical and/or immaterial alterations, amendments modifications or supplements to the terms of any settlement contained in this Section. A Class of Claims that has accepted the Plan shall be deemed to have accepted the Plan, as altered, amended, modified, or supplemented under this Section, if the proposed alteration, amendment, modification, or supplement does not materially and adversely change the treatment of the Claims within such Class. An Order of the Bankruptcy Court approving any amendment or modification made pursuant to this Section shall constitute an Order in aid of consummation of the Plan and shall not require the re-solicitation of votes on the Plan.

5.4 PENDING ABUSE SURVIVOR CLAIMS OBJECTIONS AND APPEALS OF ABUSE SURVIVOR CLAIMS OBJECTIONS. Confirmation of the Plan shall be a determination that, upon the Effective Date, any objections to all Abuse Survivor Claims other than Class 9 and Unknown Abuse Survivor Claims pending before the Bankruptcy Court and any appeals of objections to Abuse Survivor Claims other than Class 9 and Unknown Abuse Survivor Claims that are then pending are moot and deemed to be determined and resolved in accordance with the terms of, and the treatment accorded to those Claims in the Plan. All parties to Abuse Survivor Claims objections other than holders of Class 9 and Unknown Abuse Survivor Claims shall be deemed to be enjoined pursuant to section 524 of the Bankruptcy Code from taking any action or pursuing any matter pertaining to an objection to Claim other than cooperating in the dismissal with prejudice of such objection(s). Notwithstanding the foregoing, the Insurance Litigation Trustee may adopt procedures for determining the allowance of claims and the allocation and distribution of proceeds of the Insurance Litigation Trust and the rights of the holders of Class 9 Claims and Unknown Abuse Survivor Claims to object to any such procedures is fully preserved.

5.5 RESERVATION OF RIGHTS. The Debtor reserves the right to sell property of the Estate and/or compromise Causes of Action on behalf of the Estate at any time prior to the Effective Date, subject to Bankruptcy Court approval. Notice of any such sale or compromise sought as part of the Plan shall be filed as a Supplemental Plan Document, and approval of such sale or settlement shall be considered at the Confirmation Hearing or as soon thereafter as is practicable.

ARTICLE VI:
MEANS OF IMPLEMENTATION OF THE PLAN

6.1 IMPLEMENTATION OF PLAN. The Debtor proposes that the Plan be implemented and consummated through the means contemplated by section 1123 of the Bankruptcy Code on and after the Effective Date.

6.2 FUNDING THE PLAN.

(a) Ordinary course post-Effective Date operations of the Archdiocese shall continue to be paid from ordinary operating income of the Archdiocese.

(b) On or before the Effective Date, the Archdiocese will establish a line of credit with the Cemetery Trust in the amount of \$2,000,000 as contemplated in the Cemetery Trust Term Sheet attached as **Exhibit R**. The Archdiocese will draw upon the line of credit to make the additional payments required by the Plan and make additional draws as needed to pay Professional Claims when they are approved.

6.3 PLAN PAYMENTS. The Archdiocese shall make the following payments on or as soon as practical after the Effective Date:

(a) **Professional Fees.** An amount equal to the Allowed Professional Claims that are subject to a Final Order of the Bankruptcy Court following the Professional Claim Bar Date; currently such Claims are estimated to be approximately \$4,500,000.

(b) **Therapy Fund.** An amount equal to \$500,000.

(c) **Insurance Litigation Trust.** An amount equal to \$3,715,398.83.

(d) **General Unsecured Creditor Claims.** Class 16 each will be paid if the holders of the Classes vote to Accept the Plan; no payment to the respective Class will be made if the Class does not vote to Accept the Plan. The holder of a Class 16 Allowed Claim shall only be entitled to receive the lesser of (x) the Allowed amount of such Claim or (y) \$5,000. Payments to Class 16 are not expected to exceed \$250,000.

6.4 THERAPY FUND.

(a) In keeping with the Archdiocese's religious and charitable mission, the Archdiocese will establish a Therapy Fund, which shall be held in trust for the benefit of the holders of Class 9, Class 10, Class 12, and Unknown Abuse Survivor Claims (the "Therapy Fund"). The Reorganized Debtor shall consult with counsel for holders of Class 9 Claims (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses), Class 10 Claims (Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud), Class 12 Claims (Lay Person Abuse Survivor Claims), Abuse Survivor advocates, the Unknown Abuse Survivor Representative, and the Reorganized Debtor regarding proper stewardship of such funds.

(b) The Therapy Fund will be funded by a contribution of \$500,000. To the extent the Therapy Fund falls below \$100,000 during the first ten years following the Effective Date, the Archdiocese will provide an additional \$100,000 per year to the Therapy Fund for up to five years.

(c) The Archdiocese shall be responsible for reimbursing holders of Class 9, Class 10, Class 12, and Allowed Unknown Abuse Survivor Claims requests for therapy payment assistance pursuant the Therapy Payment Process.

(d) **Therapy Payment Process.** The Archdiocese will file, as a Supplemental Plan Document, the procedures for Abuse Survivors to request reimbursement from the Therapy Fund (the "Therapy Payment Process").

(e) To the extent that money remains in the Therapy Fund ten (10) years after the Effective Date, such money may be used by the Archdiocese for expenses incurred in the on-going conduct of its Safe Environment program and/or for education about the prevention of sexual abuse.

6.5 COUSINS CENTER LEASES.

(a) Effective upon the Effective Date, the Archdiocese will enter into a new lease of the Cousins Center with its owner, De Sales Preparatory Seminary, Inc., pursuant to which the Archdiocese will lease the Cousins Center for ten (10) years for One Dollar per year, with five (5), five (5) year options to extend the lease. Under the new lease, the Archdiocese will pay all operating and maintenance expenses of the Cousins Center, which are currently approximately \$700,000 per year, and continue to pay the outstanding obligations to Park Bank that are secured by the Cousins Center.

(b) The Archdiocese is completing negotiations of an amendment to the current sublease of a portion of the Cousins Center to the Milwaukee Bucks and an assumption of the sublease as amended. The amendment, among other things, is expected to increase the annual rent paid by the Bucks by approximately \$200,000 per year and is expected to extend the term of the sublease by providing the Milwaukee Bucks with options to continue occupying a portion of the Cousins Center through August 31, 2027.

6.6 OPERATING LEASES AND REAL ESTATE LEASES. The Confirmation of the Plan will constitute an assumption of the executory contracts and unexpired leases listed on Exhibit Y.

6.7 CONTINUATION OF UNKNOWN ABUSE SURVIVOR REPRESENTATIVE. Notwithstanding the entry of the Confirmation Order or the occurrence of the Effective Date, the Unknown Abuse Survivor Representative shall continue until he or his successor resigns or the funds in the Unknown Abuse Survivor Reserve are completely distributed as provided in Section 4.14 of the Plan. From and after the Effective Date, the Unknown Abuse Survivor Representative's duties and powers shall continue as described in the Order Pursuant to Sections 105 and 1009 of the Bankruptcy Code Appointing Stephen S. Gray as Legal Representative for Future Claimants.

6.8 VESTING OF ASSETS IN THE INSURANCE LITIGATION TRUST. On the Effective Date, all Insurance Litigation Trust Assets shall vest in the Insurance Litigation Trust, and the Debtor shall be deemed for all purposes to have transferred all of the Debtor's right, title, and interest in the Insurance Litigation Trust Assets to the Insurance Litigation Trust for the benefit of the holders of Class 9 (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses) Claims and Unknown Abuse Survivor Claims, whether or not such Claims are Allowed Claims as of the Effective Date. On the Effective Date, or as soon as practicable thereafter, the Reorganized Debtor shall take all actions reasonably necessary to transfer control of any Insurance Litigation Trust Assets to the Insurance Litigation Trust. Upon the transfer of control of Insurance Litigation Trust Assets, the Reorganized Debtor shall have no further interest in or with respect to the Insurance Litigation Trust Assets.

6.9 ASSUMPTION OF PLAN OBLIGATIONS AND LIABILITY FOR CLAIMS. On the Effective Date, all of the Debtor's rights and obligations, if any, with respect to each and every Class 9 Claim and every Unknown Abuse Survivor Claim, shall be assigned to and assumed by the Insurance Litigation Trust. In particular, and without limiting the generality of the foregoing, on the Effective Date the Insurance Litigation Trust shall assume liability for, and shall succeed to all rights and defenses of the Debtor with respect to, all Class 9 Claims and Unknown Abuse Survivor Claims arising prior to the Effective Date, **provided, however,** that such assumption of liability by the Insurance Litigation Trust shall not relieve any Insurer of any obligation arising under any Insurance Policy.

6.10 RETENTION OF JURISDICTION.

(a) **By the Bankruptcy Court.** Pursuant to sections 105, 1123(a)(5), and 1142(b) of the Bankruptcy Code, and 28 U.S.C. §§ 1334 and 157, on and after the Effective Date, the Bankruptcy Court shall retain (i) original and exclusive jurisdiction over the Chapter 11 Case, (ii) original, but not exclusive, jurisdiction to hear and determine all core proceedings arising under the Bankruptcy Code or arising in the Chapter 11 Case, (iii) original, but not exclusive, jurisdiction to hear and make proposed findings of fact and conclusions of law in any non-core proceedings related to the Chapter 11 Case and having a close nexus with the Plan, including matters concerning the interpretation, implementation, consummation, execution, or administration of the Plan. Subject to, but without limiting the generality of the foregoing, the Bankruptcy Court's post-Effective Date jurisdiction shall include jurisdiction:

- (1) over disputes concerning the ownership of Claims;
- (2) over disputes concerning the distribution or retention of consideration under the Plan;
- (3) over objections to Claims, motions to allow late-filed Claims, and motions to estimate Claims;
- (4) over objections to Abuse Survivor Claims and motions to allow late-filed Abuse Survivor Claims;
- (5) over proceedings to determine the extent, validity, and/or priority of any Lien asserted against property of the Debtor, the Estate, or the Insurance Litigation Trust, or property abandoned or transferred by the Debtor, the Estate, or the Insurance Litigation Trust;
- (6) over proceedings to determine the amount, if any, of interest to be paid to holders of Allowed General Unsecured Claims if Allowed General Unsecured Claims (including any Claims entitled to a distribution pursuant to section 726(a)(1)-(4) of the Bankruptcy Code) are paid in full pursuant to the terms of the Plan;
- (7) over proceedings to determine the amount, if any, to be distributed to holders of Allowed Penalty Claims;

- (8) over matters related to the Assets of the Estate or of the Insurance Litigation Trust, including liquidation of Insurance Litigation Trust Assets;
- (9) over matters relating to the subordination of Claims;
- (10) to enter and implement such Orders as may be necessary or appropriate in the event the Confirmation Order is for any reason stayed, revoked, modified or vacated;
- (11) to consider and approve modifications of or amendments to the Plan, to cure any defects or omissions or to reconcile any inconsistencies in any Order of the Bankruptcy Court, including the Confirmation Order;
- (12) to issue Orders in aid of execution, implementation, or consummation of the Plan;
- (13) over disputes arising from or relating to the Plan, the Confirmation Order, or any agreements, documents, or instruments executed in connection therewith;
- (14) over requests for allowance and/or payment of Claims entitled to priority under sections 507(a)(2) and 503(b)(9) of the Bankruptcy Code and any objections thereto;
- (15) over all Fee Applications;
- (16) over matters concerning state, local, or federal taxes in accordance with sections 346, 505, and 1146 of the Bankruptcy Code;
- (17) over conflicts and disputes among the Insurance Litigation Trust, the Reorganized Debtor, and holders of Claims, including Abuse Survivor Claims;
- (18) over disputes concerning the existence, nature, or scope of the Debtor's discharge or the channeling injunction, including any dispute relating to any liability arising out of the termination of employment or the termination of any employee or retiree benefit program, regardless of whether such termination occurred prior to or after the Effective Date;
- (19) to issue injunctions, provide declaratory relief, or grant such other legal or equitable relief as may be necessary or appropriate to restrain interference with the Plan, the Debtor or its property, the Reorganized Debtor or its property, the Estate or its property, the Insurance Litigation Trust or its property, the Insurance Litigation Trustee, the Professionals, or the Confirmation Order;
- (20) to enter a Final Decree closing the Chapter 11 Case;

(21) to enforce all orders previously entered by the Bankruptcy Court;
and

(22) over any and all other suits, adversary proceedings, motions, applications, and contested matters that may be commenced or maintained pursuant to the Chapter 11 Case or the Plan.

(b) By the District Court. Pursuant to sections 105, 1123(a)(5), and 1142(b) of the Bankruptcy Code, and 28 U.S.C. § 1334, on and after the Effective Date, the District Court shall retain original, but not exclusive, jurisdiction to hear and determine all matters arising under the Bankruptcy Code or arising in or related to the Chapter 11 Case. Subject to, but without limiting the generality of, the foregoing, the District Court's post-Effective Date jurisdiction shall include jurisdiction:

(1) to hear and determine the Insurance Litigation.

ARTICLE VII: THE INSURANCE LITIGATION TRUST

7.1 FORMATION AND FUNDING OF THE INSURANCE LITIGATION TRUST. On or prior to the Effective Date, the Insurance Litigation Trust shall be formed and funded with all of the Insurance Litigation Trust Assets. The holders of Class 9 Claims and Allowed Unknown Abuse Survivor Claims shall be the sole beneficiaries of the Insurance Litigation Trust.

7.2 INSURANCE LITIGATION TRUST ASSETS.

(a) The Insurance Litigation Trust assets shall be comprised of the following: (i) \$3,715,398.83 in Cash; (ii) one-half of the estimated \$569,000 the Archdiocese expects to receive by filing a claim with the United Kingdom's Financial Services Compensation Scheme (but only to the extent of 50% of any recoveries actually received); and (iii) the rights to pursue recoveries from the Non-Settling Insurers, except for any recoveries attributable to payment of defenses costs recovered in the OneBeacon Adversary Proceeding or otherwise (the assets described in this paragraph are collectively referred to as the "Insurance Litigation Trust Assets").

(b) The Insurance Litigation Trustee may use the Insurance Litigation Trust Assets comprised of Cash to: (i) prosecute the Insurance Litigation, **provided, however,** that the amount set aside to pursue the Insurance Litigation may not exceed \$1,000,000; and/or (ii) make distributions to the holders of Class 9 Claims in an amount to be determined by the Insurance Litigation Trustee in consultation with the holders of Class 9 Claims and the Unknown Abuse Survivor Representative; **provided, however,** that the Insurance Litigation Trustee must set aside for the holders of Unknown Abuse Survivor Claims (i) a minimum of \$250,000 of the initial \$3,715,398.83 of Cash deposited by the Debtor (ii) plus five percent (5%) of additional Cash, net of fees and expenses, received from the Insurance Litigation (the "Unknown Abuse Survivor Reserve").

7.3 INSURANCE LITIGATION TRUST AGREEMENT. The Debtor shall file, as a Supplemental Plan Document, the proposed Insurance Litigation Trust Agreement with the Bankruptcy Court. The Insurance Litigation Trust Agreement shall contain provisions customary to trust agreements utilized in comparable circumstances, including any and all provisions necessary to govern the rights, powers, obligations, and appointment and removal of the Insurance Litigation Trustee. The Insurance Litigation Trust shall be established for the sole purpose of liquidating and distributing the Insurance Litigation Trust Assets, with no objective to continue or engage in the conduct of a trade or business.

7.4 DISTRIBUTIONS FROM THE INSURANCE LITIGATION TRUST.

(a) The Insurance Litigation Trustee may use the Insurance Litigation Trust Assets consisting of Cash in an amount not to exceed \$1,000,000 to prosecute to the Insurance Litigation, **provided, however,** the Insurance Litigation Trustee shall provide the holders of Class 9 Claims reasonable notice, an opportunity to vote and an opportunity to be heard on what amount of the initial Cash deposited by the Debtor to the Insurance Litigation Trust will be distributed to the holders of Claims rather than used to pursue the Insurance Litigation, and provided further that \$250,000 of the initial Cash deposited by the Debtor shall be set aside for the Unknown Abuse Survivor Reserve.

(b) Each Claimant receiving a payment from the Insurance Litigation Trust shall sign a written general release that remises, releases, covenants not to sue, and forever discharges all Settling Insurers and the Catholic Entities from and against all Claims.

(c) **Insurance Recoveries.** Ninety-five percent (95%) of the Insurance Recoveries shall be set aside for distribution to holders of Class 9 Claims. Five percent (5%) of the Insurance Recoveries shall be set aside for the Unknown Abuse Survivor Reserve. The Insurance Litigation Trustee shall consult with the holders of Class 9 Claims, the Unknown Abuse Survivor Representative, and the Unknown Abuse Survivors on the allocation for distribution of any Insurance Recoveries.

7.5 INDEMNIFICATION OF LMI. The Insurance Litigation Trustee shall indemnify the LMI as provided for in the LMI Settlement Agreement and comply with the provisions of the LMI Settlement Agreement applicable to it.

7.6 TAX MATTERS. The Insurance Litigation Trust shall not be deemed to be the same legal entity as the Debtor, but only the assignee of certain assets and liabilities of the Debtor and a representative of the Estate for delineated purposes within the meaning of section 1123(b)(3) of the Bankruptcy Code. The Insurance Litigation Trust is expected to be tax exempt. The Insurance Litigation Trustee shall file such income tax and other returns and documents as are required to comply with the applicable provisions of the IRC and the Treasury Regulations promulgated thereunder, and Wisconsin law and the regulations promulgated thereunder, and shall pay from the Insurance Litigation Trust all taxes, assessments, and levies upon the Insurance Litigation Trust, if any.

7.7 APPOINTMENT OF THE INSURANCE LITIGATION TRUSTEE. The Debtor shall nominate an Insurance Litigation Trustee, who shall be identified in the Insurance Litigation Trust Agreement Filed in accordance with Section 7.3. The Insurance Litigation Trustee shall be appointed by the Bankruptcy Court in the Confirmation Order and shall commence serving as the Insurance Litigation Trustee on the Effective Date; provided, however, that the Person appointed as Insurance Litigation Trustee shall be permitted to act in accordance with the terms of the Insurance Litigation Trust Agreement from such earlier date as authorized by the Debtor, through the Effective Date and shall be entitled to seek compensation in accordance with the terms of the Insurance Litigation Trust Agreement and the Plan.

7.8 RIGHTS AND RESPONSIBILITIES OF THE INSURANCE LITIGATION TRUSTEE.

(a) The Insurance Litigation Trustee shall be deemed the Estate's representative in accordance with section 1123 of the Bankruptcy Code and shall have all powers, authority and responsibilities specified in the Plan and the Insurance Litigation Trust Agreement, including the powers of a trustee under sections 704, 108 and 1106 of the Bankruptcy Code and Federal Rule of Bankruptcy Procedure 2004 (including commencing, prosecuting or settling Causes of Action, enforcing contracts, and asserting Claims, defenses, offsets and privileges).

(b) The Insurance Litigation Trustee shall be vested with the rights, powers and benefits set forth in the Insurance Litigation Trust Agreement. If there is any inconsistency or ambiguity between the Plan and Confirmation Order or the Plan and the Insurance Litigation Trust Agreement with respect Insurance Litigation Trustee's authority to act, the provisions of the Insurance Litigation Trust Agreement shall control.

(c) The Confirmation Order shall state that without the permission of the Bankruptcy Court, no judicial, administrative, arbitral, or other action or proceeding shall be commenced in any forum other than the Bankruptcy Court against the Insurance Litigation Trustee in his or her official capacity, with respect to his or her status, duties, powers, acts, or omissions as Insurance Litigation Trustee.

(d) The Insurance Litigation Trustee shall liquidate and convert to Cash the Insurance Litigation Trust Assets, make timely distributions and not unduly prolong the duration of the Insurance Litigation Trust. The Insurance Litigation Trustee may, in his or her sole discretion, liquidate the Insurance Litigation Trust Assets by (i) distributing the Cash assets of the Insurance Litigation Trust pro rata to the holders of Class 9 Claims and establishing the Unknown Abuse Survivor Reserve or (ii) using the Cash assets of the Insurance Litigation Trust, not to exceed \$1,000,000 to prosecute and/or settle the Insurance Litigation.

(e) The Insurance Litigation Trustee shall be expressly authorized to do the following:

(1) prosecute, collect, comprise and settle the Insurance Litigation for any amount that the Insurance Litigation Trustee, believes in his or her sole discretion, is reasonable;

(2) open and maintain bank accounts in the name of the Insurance Litigation Trust, draw checks and drafts thereon on the sole signature of the Insurance Litigation Trustee, and terminate such accounts as the Insurance Litigation Trustee deems appropriate;

(3) sell or liquidate any Insurance Litigation Trust Asset, without further approval of or application to the Bankruptcy Court;

(4) execute any documents, file any pleadings, and take any other actions related to, or in connection with, the liquidation of the Insurance Litigation Trust Assets and the exercise of the Insurance Litigation Trustee's powers granted herein, including the exercise of the Debtor's or the Committee's respective rights to conduct discovery and oral examination of any party under Federal Rule of Bankruptcy Procedure 2004;

(5) hold legal title to any and all rights of the beneficiaries in or arising from the Insurance Litigation Trust Assets, including the right to vote any Claim or Interest in an unrelated case under the Bankruptcy Code and to receive any distribution thereon;

(6) protect and enforce the rights to the Insurance Litigation Trust Assets by any method he or she deems appropriate, including by judicial proceedings or pursuant to any applicable bankruptcy, insolvency, moratorium or similar law and general principles of equity;

(7) deliver distributions as may be authorized by the Plan;

(8) file, if necessary, any and all tax returns with respect to the Insurance Litigation Trust; pay taxes, if any, properly payable by the Insurance Litigation Trust; and make distributions to the beneficiaries net of such taxes in accordance with the requirements hereof;

(9) make all necessary filings in accordance with any applicable law, statute, or regulation;

(10) determine and satisfy any and all liabilities created, incurred or assumed by the Insurance Litigation Trust;

(11) invest moneys received by the Insurance Litigation Trust or otherwise held by the Insurance Litigation Trust;

(12) in the event that the Insurance Litigation Trustee determines that the beneficiaries or the Insurance Litigation Trust may, will, or have become

subject to adverse tax consequences, take such actions that will, or are intended to, alleviate such adverse tax consequences; and

(13) utilize the Insurance Litigation Trust Assets to purchase or create and carry all appropriate insurance policies and pay all insurance premiums and costs necessary or advisable to insure the acts and omissions of the Insurance Litigation Trustee.

(f) The Insurance Litigation Trustee may request an expedited determination of taxes of the Insurance Litigation Trust under section 505(b) of the Bankruptcy Code for all returns filed for, or on behalf of, the Insurance Litigation Trust for all taxable periods through the dissolution of the Insurance Litigation Trust.

7.9 INVESTMENT POWERS; PERMITTED CASH EXPENDITURES. All funds held by the Insurance Litigation Trust shall be invested in Cash or short-term highly liquid investments that are readily convertible to known amounts of Cash as more particularly described in the Insurance Litigation Trust Agreement. The Insurance Litigation Trustee may expend the Cash of the Insurance Litigation Trust (i) as reasonably necessary to meet current liabilities and to maintain the value of the respective Assets of the Insurance Litigation Trust during liquidation; (ii) to pay reasonable administrative expenses (including any taxes imposed on the Insurance Litigation Trust and any professionals' fees); and (iii) to satisfy other liabilities incurred by the Insurance Litigation Trust in accordance with the Plan or the Insurance Litigation Trust Agreement.

7.10 REGISTRY OF BENEFICIAL INTERESTS. To evidence the beneficial interest in the Insurance Litigation Trust of each holder of such an interest, the Insurance Litigation Trustee shall maintain a registry of such holders.

7.11 NON-TRANSFERABILITY OF INTERESTS. Upon issuance thereof, interests in the Insurance Litigation Trust shall be non-transferable, except with respect to a transfer by will or under the laws of descent and distribution. Any such transfer, however, shall not be effective until and unless the Insurance Litigation Trustee receives written notice of such transfer.

7.12 TERMINATION.

(a) The Insurance Litigation Trust shall terminate after its liquidation, administration and distribution of the Insurance Litigation Trust Assets in accordance with the Plan and its full performance of all other duties and functions set forth herein or in the Insurance Litigation Trust Agreement. The Insurance Litigation Trust shall terminate no later than the later of: (i) twelve (12) months after the termination of the Insurance Litigation, whether such termination is by a final order by a court of last resort or a settlement between the parties to the Insurance Litigation or (ii) the seventh (7th) anniversary of the Effective Date.

(b) Any amount remaining in the Unknown Abuse Survivor Reserve after the later of: (i) the 1st anniversary of the conclusion of the Insurance Litigation or (ii) the

seventh (7th) anniversary of the Effective Date will be distributed as determined by the Insurance Litigation Trustee.

7.13 LIABILITY; INDEMNIFICATION. Neither the Reorganized Debtor or its respective member, designees, or professionals, nor the Insurance Litigation Trustee or any duly designated agent or representative of the Insurance Litigation Trustee, nor their respective employees, shall be liable for the act or omission of any other member, designee, agent, or representative of such Insurance Litigation Trustee, other than for specific acts or omissions resulting from such Insurance Litigation Trustee's misconduct, gross negligence, fraud, or breach of the fiduciary duty of loyalty. The Insurance Litigation Trustee may, in connection with the performance of its functions and in its sole and absolute discretion, consult with its attorneys, accountants, financial advisors, and agents, and shall not be liable for any act taken, omitted to be taken, or suffered to be done in accordance with advice or opinions rendered by such Persons, regardless of whether such advice or opinions are provided in writing. Notwithstanding such authority, the Insurance Litigation Trustee shall not be under any obligation to consult with its attorneys, accountants, financial advisors, or agents, and their determination not to do so shall not result in the imposition of liability on the Insurance Litigation Trustee or its respective members and/or designees, unless such determination is based on willful misconduct, gross negligence, or fraud. The Insurance Litigation Trust shall indemnify and hold harmless the Insurance Litigation Trustee and its members, designees, and professionals, and all duly designated agents and representatives thereof (in their capacity as such), from and against and in respect of all liabilities, losses, damages, Claims, costs, and expenses (including reasonable attorneys' fees, disbursements, and related expenses) which such parties may incur or to which such parties may become subject in connection with any action, suit, proceeding, or investigation brought by or threatened against such parties arising out of or due to their acts or omissions, or consequences of such acts or omissions, with respect to the implementation or administration of the Insurance Litigation Trust or, the Plan, or the discharge of their duties hereunder; **provided, however,** that no such indemnification will be made to such Persons for actions or omissions as a result of willful misconduct, gross negligence, fraud, or breach of the fiduciary duty of loyalty.

7.14 RETENTION OF PROFESSIONALS. The Insurance Litigation Trust may retain professionals, including counsel, accountants, financial advisors, auditors, and other agents on behalf of the Insurance Litigation Trust as necessary or desirable to carry out the obligations of the Insurance Litigation Trustee hereunder and under the Insurance Litigation Trust Agreement. More specifically, provided such representation is permitted by applicable law, the Insurance Litigation Trust may retain counsel or financial advisors in any matter related to administration of the Plan, including counsel that has acted as counsel for the Debtor or the Committee in the Chapter 11 Case.

7.15 SUCCESSION TO LITIGATION. On the Effective Date, and subject fully to ARTICLE V:, the Insurance Litigation Trust shall succeed to the interests of the Debtor in the any litigation pending against a Non-Settling Insurer.

**ARTICLE VIII:
INSURANCE POLICIES**

8.1 CONTINUATION OF INSURANCE POLICIES. All known Insurance Policies are listed on **Exhibit N**. Subject to the LMI Settlement Agreement, all Insurance Policies shall, as applicable, either be deemed assumed by the Reorganized Debtor pursuant to sections 365, 1123(a)(5)(A), and 1123(b)(2) of the Bankruptcy Code, to the extent such Insurance Policy is or was an Executory Contract of the Debtor, or continued in accordance with its terms pursuant to section 1123(a)(5)(A) of the Bankruptcy Code, to the extent such Insurance Policy is not an Executory Contract of the Debtor, such that each of the parties' contractual, legal, and equitable rights under each such Insurance Policy shall remain unaltered. To the extent that any or all of the Insurance Policies are considered to be Executory Contracts, then the Plan shall constitute a motion to assume the Insurance Policies in connection with the Plan. Subject to the occurrence of the Effective Date, the Confirmation Order shall approve such assumption pursuant to sections 365(a), 1123(a)(5)(A), and 1123(b)(2) of the Bankruptcy Code and include a finding by the Bankruptcy Court that each such assumption is in the best interest of the Debtor, the Estate, and all parties in interest in the Chapter 11 Case. Unless otherwise determined by the Bankruptcy Court pursuant to a Final Order or agreed to by the parties thereto prior to the Effective Date, no payments are required to cure any defaults of the Debtor existing as of the Effective Date with respect to any Insurance Policy. The Debtor reserves the right to seek rejection of any Insurance Policy or other available relief prior to the Effective Date.

8.2 PLAN NEUTRALITY AS TO INSURANCE POLICIES. Nothing in the Plan, any exhibit to the Plan, any Confirmation Order, or any other Order of the Bankruptcy Court to the contrary (including any other provision that purports to be preemptory or supervening or grants a release): (i) shall affect, impair, or prejudice the rights and defenses of any Insurer, any Catholic Entity, the Insurance Litigation Trust, or any other insureds under any insurance policy in any manner; (ii) shall in any way operate to, or have the effect of, impairing or having any res judicata, collateral estoppel, or other preclusive effect on any party's legal, equitable, or contractual rights or obligations under any insurance policy in any respect; (iii) shall determine the reasonableness of the Plan or any settlement embodied by the Plan, in any way whatsoever; (iv) shall be subject to, controlled or affected by, *UNR Ind. v. Continental Cas. Co.*, 942 F.2d 1101 (7th Cir. 1991); or (v) shall otherwise determine the applicability or nonapplicability of any provision of any insurance policy and any such rights and obligations shall be determined under the insurance policy and applicable law. Additionally, any action against any insurer related to any insurance policy shall be brought in a court of competent jurisdiction other than the Bankruptcy Court; *provided, however*, that nothing herein waives any right of any Catholic Entity, the Insurance Litigation Trust, or any Insurer to require arbitration to the extent the relevant insurance policy provides for such.

**ARTICLE IX:
PROCEDURES FOR GENERAL CLAIMS ADMINISTRATION**

9.1 RESERVATION OF RIGHTS TO OBJECT TO CLAIMS. Unless a Claim is expressly described as an Allowed Claim pursuant to or under the Plan, or otherwise becomes an Allowed Claim prior to the Effective Date, upon the Effective Date, the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, shall be deemed to have a reservation of any and

all rights, interests and objections of the Debtor, the Committee, or the Estate to any and all Claims and motions or requests for the payment of or on account of Claims, whether administrative expense, priority, secured or unsecured, including any and all rights, interests and objections to the validity or amount of any and all alleged Administrative Claims, Priority Tax Claims, Priority Claims, Secured Claims, Abuser Survivor Claims, General Unsecured Claims, Liens, and security interests, whether under the Bankruptcy Code, other applicable law or contract. The Debtor's or Committee's failure to object to any Claim in the Chapter 11 Case shall be without prejudice to the Reorganized Debtor's or the Insurance Litigation Trustee's, as applicable, rights to contest or otherwise defend against such Claim in the Bankruptcy Court as set forth in this Section when and if such Claim is sought to be enforced by the holder of such Claim.

9.2 OBJECTIONS TO CLAIMS. Prior to the Effective Date, the Debtor shall be responsible for pursuing any objection to the Allowance of any Claim. From and after the Effective Date, the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, will retain responsibility for administering, disputing, objecting to, compromising, or otherwise resolving and making distributions, if any, with respect to all Claims (including those Claims that are subject to objection by the Debtor as of the Effective Date), **provided, however,** that nothing in this Section shall affect the right of any party in interest (including the Reorganized Debtor and the Insurance Litigation Trustee) to object to any Claim to the extent such objection is otherwise permitted by the Bankruptcy Code, the Bankruptcy Rules, and the Plan. Further, noting in this Section shall prohibit the Insurance Litigation Trustee from objecting to or establishing procedures for the allowance or estimation of Class 9 Claims or Unknown Abuse Survivor Claims. Unless otherwise provided in the Plan or by Order of the Bankruptcy Court, any objections to Claims by the Reorganized Debtor will be Filed and served not later than one (1) year after the later of (i) the Effective Date or (ii) the date such Claim is Filed, provided that the Reorganized Debtor may request (and the Bankruptcy Court may grant) extensions of such deadline, or of any Bankruptcy Court approved extensions thereof, by Filing a motion with the Bankruptcy Court without any requirement to provide notice to any Person, based upon a reasonable exercise of the Reorganized Debtor's business judgment. A motion seeking to extend the deadline to object to any Claim shall not be deemed an amendment to the Plan.

9.3 SERVICE OF OBJECTIONS. An objection to a Claim shall be deemed properly served on the holder of such Claim if the objector effects service by any of the following methods: (i) in accordance with Rule 4 of the Federal Rules of Civil Procedure, as modified and made applicable by Bankruptcy Rule 7004; (ii) to the extent counsel for such holder is unknown, by first class mail, postage prepaid, on the signatory on the Proof of Claim or other representative identified on the Proof of Claim or any attachment thereto; or (iii) by first class mail, postage prepaid, on any counsel that has appeared on the behalf of such holder in the Chapter 11 Case.

9.4 DETERMINATION OF CLAIMS. From and after the Effective Date, any Claim as to which a Proof of Claim or motion or request for payment was timely Filed in the Chapter 11 Case, or deemed timely Filed by Order of the Bankruptcy Court, may be determined and (so long as such determination has not been stayed, reversed, or amended, as to which determination (or any revision, modification, or amendment thereof) the time to appeal or seek review or rehearing has expired, (and as to which no appeal or petition for review or rehearing

was Filed or, if Filed, remains pending), liquidated pursuant to (i) an Order of the Bankruptcy Court; (ii) applicable bankruptcy law; (iii) agreement of the parties without the need for Bankruptcy Court approval; (iv) applicable non-bankruptcy law; or (v) the lack of (a) an objection to such Claim, (b) an application to equitably subordinate such Claim; and (c) an application to otherwise limit recovery with respect to such Claim, Filed by the Debtor, the Reorganized Debtor, or any other party in interest on or prior to any applicable deadline for Filing such objection or application with respect to such Claim. Any such Claim so determined and liquidated shall be deemed to be an Allowed Claim for such liquidated amount and shall be satisfied in accordance with the Plan. Nothing contained in this Section shall constitute or be deemed a waiver of any Claims, rights, interests, or Causes of Action that the Debtor the Reorganized Debtor or the Insurance Litigation Trust may have against any Person in connection with or arising out of any Claim or Claims, including any rights under 28 U. S .C. § 157.

9.5 NO DISTRIBUTIONS PENDING ALLOWANCE. No payments or distributions will be made with respect to all or any portion of a Disputed Claim unless and until all objections to such Disputed Claim have been settled or withdrawn or have been determined by a Final Order, and the Disputed Claim has become an Allowed Claim.

9.6 CLAIM ESTIMATION. In order to effectuate distributions pursuant to the Plan and avoid undue delay in the administration of the Chapter 11 Case, the Debtor (if prior to the Effective Date) and the Reorganized Debtor or the Insurance Litigation Trustee (on and after the Effective Date), after notice and a hearing (which notice may be limited to the holder of such Disputed Claim), shall have the right to seek an Order of the Bankruptcy Court or the District Court, pursuant to section 502(c) of the Bankruptcy Code, estimating or limiting the amount of (i) property that must be withheld from or reserved for distribution purposes on account of such Disputed Claim(s), (ii) such Claim for allowance or disallowance purposes; or (iii) such Claim for any other purpose permitted under the Bankruptcy Code; **provided, however,** that the Bankruptcy Court or the District Court, as applicable, shall determine (i) whether such Claims are subject to estimation pursuant to section 502(c) of the Bankruptcy Code and (ii) the timing and procedures for such estimation proceedings, if any, such matters being beyond the scope of the Plan.

ARTICLE X: DISTRIBUTIONS UNDER THE PLAN

10.1 TIMING OF DISTRIBUTIONS. On the Effective Date or as soon thereafter as practical, the Reorganized Debtor shall make the Cash payment required by the Plan to the Insurance Litigation Trust and establish the Therapy Fund. As soon as practicable after the Effective Date, the Reorganized Debtor shall make the payments required by the Plan to the holders of Class 16 Claims.

10.2 PAYMENT DATE. Whenever any payment or distribution to be made under the Plan shall be due on a day other than a Business Day, such payment or distribution shall instead be made, without interest, on the immediately following Business Day.

10.3 UNDELIVERABLE DISTRIBUTIONS. If payment or distribution to the holder of an Allowed Claim under the Plan is returned for lack of a current address for the holder

or otherwise, the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, shall File with the Bankruptcy Court the name, if known, and last known address of the holder and the reason for its inability to make payment. If, after the passage of ninety (90) days, the payment or distribution still cannot be made, the Reorganized Debtor of the Insurance Litigation Trustee, as applicable, may make the payment to the Therapy Fund. All Allowed Claims paid as provided in this Section shall be deemed satisfied and released, with no recourse to the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, or property of the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, upon payment to the Therapy Fund, to the same extent as if payment or distribution had been made to the holder of the Allowed Claim.

10.4 SETOFFS. The Reorganized Debtor or the Insurance Litigation Trustee, as applicable, may, to the extent permitted under applicable law, set off against any Allowed Claim and the distributions to be made pursuant to the Plan on account of such Allowed Claim, the Claims, rights and Causes of Action of any nature that the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, may hold against the holder of such Allowed Claim that are not otherwise waived, released or compromised in accordance with the Plan; **provided, however,** that neither such a setoff nor the allowance of any Claim hereunder shall constitute a waiver or release by the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, of any such Claims, rights, and Causes of Action that the Reorganized Debtor or the Insurance Litigation Trustee, as applicable, possesses against such holder.

10.5 NO INTEREST ON CLAIMS. Unless otherwise specifically provided for in the Plan, the Confirmation Order, or a postpetition agreement in writing between the Debtor or the Insurance Litigation Trust and a Claimant and approved by an Order of the Bankruptcy Court, postpetition interest shall not accrue or be paid on any Claim, and Claimant shall be entitled to interest accruing on or after the Petition Date on any Claim. In addition, and without limiting the foregoing or any other provision of the Plan, Confirmation Order, or Insurance Litigation Trust Agreement, interest shall not accrue on or be paid on any Disputed Claim in respect of the period from the Effective Date to the date a final distribution is made when and if such Disputed Claim becomes and Allowed Claim.

10.6 WITHHOLDING TAXES. The Reorganized Debtor and the Insurance Litigation Trust shall comply with all withholding and reporting requirements imposed by any federal, state, local, or foreign taxing authority, and all distributions hereunder shall be subject to any such withholding and reporting requirements. As a condition to making any distribution under the Plan, the Reorganized Debtor and the Insurance Litigation Trust may require that the holder of an Allowed Claim provide such holder's taxpayer identification number and such other information and certification as may be deemed necessary to comply with applicable tax reporting and withholding laws.

ARTICLE XI: EFFECTIVENESS OF THE PLAN

11.1 CONDITIONS TO OCCURRENCE OF EFFECTIVE DATE. The Plan shall not become effective unless and until each of the following conditions shall have been satisfied in full in accordance with the provisions specified below or, in the alternative, waived by the Debtor.

(a) **Approval of Disclosure Statement.** The Bankruptcy Court shall have approved a Disclosure Statement to the Plan in form and substance acceptable to the Debtor, which acceptance shall not be unreasonably withheld.

(b) **Entry of Confirmation Order.** Subject fully to Sections 11.2 and 11.3, the Confirmation Order shall have been entered by the Bankruptcy Court and shall not be subject to any stay of effectiveness.

(c) **Cemetery Trust Settlement and Loan.** The Debtor and the Cemetery Trust shall have entered into the Cemetery Trust Settlement, the Bankruptcy Court shall have approved of the Cemetery Trust Settlement, and the parties have executed the Cemetery Trust Loan Documents.

(d) **LMI Insurance Settlement.** The Debtor and the LMI shall have entered into the LMI Settlement and the Bankruptcy Court shall have approved of the LMI Settlement.

(e) **Insurance Litigation Trust.** The Insurance Litigation Trust shall have been formed and funded and the Debtor shall have assigned all of its right to prosecute the Insurance Litigation to the Insurance Litigation Trust, and all formation documents for such entity shall have been properly executed and filed as required by the Plan and applicable law.

(f) **Appointment of Insurance Litigation Trustee.** The appointment of the Insurance Litigation Trustee shall have been approved by Order of the Bankruptcy Court.

11.2 WAIVER OF CONDITIONS. The Debtor, in its sole discretion may waive any of the conditions to the occurrence of the Effective Date.

11.3 EFFECT OF NON-OCCURRENCE OF CONDITIONS. If the consummation of the Plan does not occur, the Plan will be null and void in all respect and nothing contained in the Plan or the Disclosure Statement will (i) constitute a waiver or release of any Claims by or against the Debtor; (ii) prejudice in any manner the rights of the Debtor or the Insurance Litigation Trust; (iii) constitute an admission, acknowledgement, offer, or undertaking by the Debtor in any respect, including but not limited to, in any proceeding or case against the Debtor; or (iv) be admissible in any action, proceeding or case against the Debtor in any court or other forum.

ARTICLE XII: EFFECTS OF CONFIRMATION

12.1 DISSOLUTION OF THE COMMITTEE. On the Effective Date, the Committee shall dissolve automatically, whereupon its members, Professionals and agents shall be released from any further duties and responsibilities in the Chapter 11 Case and under the Bankruptcy Code, except that such parties shall continue to be bound by any obligations arising under confidentiality agreements, joint defense/common interest agreements (whether formal or informal), and protective orders entered during the Chapter 11 Case, which shall remain in full

force and effect according to their terms, provided that such parties shall continue to have a right to be heard with respect to any and all applications for Professional Claims.

12.2 DISCHARGE INJUNCTION. Except as otherwise expressly provided in the Plan or in the Confirmation Order, on the Effective Date, pursuant to section 1141(d) of the Bankruptcy Code, the Archdiocese shall be discharged from any Claim that arose prior to the Effective Date, and all Persons who have held or asserted, hold or assert, or may in the future hold or assert a Discharged Claim shall be permanently stayed, enjoined, and restrained from taking any action, directly or indirectly, for the purposes of asserting, enforcing, or attempting to assert or enforce any Discharged Claim, including: (i) commencing or continuing in any manner, any action or any other proceeding of any kind with respect to any Discharged Claim against the Archdiocese, the Reorganized Debtor, or property of the Reorganized Debtor; (ii) seeking the enforcement, attachment, collection, or recovery by any manner or means of any judgment, award, decree, or Order against the Archdiocese, the Reorganized Debtor, or property of the Reorganized Debtor, with respect to any Discharged Claim; (iii) creating, perfecting, or enforcing any encumbrance or lien of any kind against the Archdiocese, the Reorganized Debtor, or property of the Reorganized Debtor with respect to any Discharged Claim; (iv) asserting any setoff right of subrogation, or recoupment of any kind against any obligation due to the Reorganized Debtor with respect to any Discharged Claim; and (v) taking any act, in any manner and in any place whatsoever, that does not conform to or comply with provisions of the Plan. In the event any Person takes any action that is prohibited by, or is otherwise inconsistent with the provisions of this injunction, the Plan or Confirmation Order, then, upon notice to the Bankruptcy Court by an affected party, the action or proceeding in which the Claim of such Person is asserted will automatically be transferred to the Bankruptcy Court or the District Court for enforcement of the Plan. In a successful action to enforce the injunctive provisions of this Section in response to a willful violation thereof the moving party may seek an award of costs (including reasonable attorneys' fees) against the non-moving party, and such other legal or equitable remedies as are just and proper, after notice and a hearing.

12.3 CHANNELING INJUNCTION. In consideration of the promises and obligations of the Archdiocese and the Reorganized Debtor under the Plan, all Persons who have held or asserted, hold or assert, or may in the future hold or assert any Abuse Survivor Claim arising prior to the Effective Date (other than an Abuse Survivor Claim that is an Administrative Claim) shall be forever barred and permanently enjoined from pursuing such Abuse Survivor Claim against any Protected Party based upon or in any manner arising from or related to any acts or omissions of any Protected Party including (w) for damages of any type, including bodily injury, personal injury, emotional distress, wrongful death, and/or loss of consortium, (x) for exemplary or punitive damages, (y) for attorneys' fees and other expenses, fees, or costs, (z) for any remedy at law, in equity or admiralty whatsoever, heretofore, now or hereafter asserted against any Protected Party; and all Abuse Survivor Claims arising prior to the Effective Date (other than Abuse Survivor Claims that are Administrative Claims) shall be channeled to and shall be treated, administered, determined, and, if Allowed, paid under the procedures and protocols and in the amounts as established under the Plan and the Insurance Litigation Trust Agreement as the sole and exclusive remedy for all Abuse Survivor Claimants. The foregoing channeling injunction is an integral part of the Plan and is essential to the Plan's consummation and implementation. It is intended that the channeling of the Abuse Survivor Claims as provided in this Section shall inure to and for the benefit of the Protected Parties. In a successful action to

enforce the injunctive provisions of this Section in response to a willful violation thereof, the moving party may seek an award of costs (including reasonable attorneys' fees) against the non-moving party, and such other legal or equitable remedies as are just and proper, after notice and a hearing.

12.4 EXCULPATION; LIMITATION OF LIABILITY. From and after the Effective Date, none of the Exculpated Parties shall have or incur any liability for, and each Exculpated Party shall be released from, any Claim, Cause of Action or liability to any other Exculpated Party, to any holder of a Claim, or to any other party in interest, for any act or omission that occurred during and in connection with the Chapter 11 Case or in connection with the preparation and Filing of the Chapter 11 Case, the formulation, negotiation, and/or pursuit of confirmation of the Plan, the consummation of the Plan, and/or the administration of the Plan and/or the property to be distributed under the Plan, except for Claims, Causes of Action or liabilities arising from the gross negligence, willful misconduct, fraud, or breach of the fiduciary duty of loyalty of any Exculpated Party, in each case subject to determination of such by Final Order of a court of competent jurisdiction and provided that any Exculpated Party shall be entitled to reasonably rely upon the advice of counsel with respect to its duties and responsibilities (if any) under the Plan. Without limiting the generality of the foregoing, the Archdiocese and its officers, member, employees, attorneys, financial advisors, and other Professionals shall be entitled to and granted the benefits of section 1125(e) of the Bankruptcy Code.

ARTICLE XIII: THE REORGANIZED DEBTOR

13.1 CONTINUED CORPORATE EXISTENCE. The Debtor will, as the Reorganized Debtor, continue to exist after the Effective Date as a separate entity in accordance with the applicable laws of the State of Wisconsin, with all the powers of a not-for-profit, non-stock member corporation having tax-exempt status under 26 U.S.C. § 501(c)(3) under applicable law and without prejudice to any right to alter or terminate such existence under applicable state law, except as such rights may be limited and conditioned by the Plan and the documents and instruments executed and delivered in connection therewith.

13.2 VESTING OF ASSETS. In accordance with sections 1141 and 1123(a)(5) of the Bankruptcy Code, and except as otherwise provided in the Plan or the Confirmation Order, the Reorganization Assets shall vest in the Reorganized Debtor (or such other entity or entities specified by the Debtor in a Supplemental Plan Document, and subject to approval by the Bankruptcy Court at the Confirmation Hearing) on the Effective Date free and clear of all liens, Claims, and interests of Creditors, including successor liability Claims. On and after the Effective Date, the Reorganized Debtor may operate and manage its affairs and may use, acquire and dispose of property without notice to any Person, and without supervision or approval by the Bankruptcy Court and free of any restrictions imposed by the Bankruptcy Code, Bankruptcy Rules, or the Bankruptcy Court, other than those restrictions expressly imposed by the Plan or the Confirmation Order.

13.3 IDENTITY OF OFFICERS OF REORGANIZED DEBTOR. In accordance with section 1129(a)(5) of the Bankruptcy Code, the identities and affiliations of the Person

proposed to serve as the sole corporate member of the Reorganized Debtor and the persons proposed to serve as directors and officers of the Reorganized Debtor on and after the Effective Date are set forth on Exhibit X.

13.4 FURTHER AUTHORIZATION. The Reorganized Debtor shall be entitled to seek such Orders, judgments, injunctions, rulings, and other assistance as it deems necessary to carry out the intentions and purposes, and to give full effect to the provisions, of the Plan.

13.5 COMMITMENT TO CHILD PROTECTION & TRANSPARENCY. The Archbishop and the Reorganized Debtor agree to adhere to the non-monetary undertakings set forth below for a period of at least ten (10) years:

(a) The *Charter for the Protection of Children and Young People* (the "Charter") was adopted by bishops of the United States in June 2002. It was revised in 2005 and again in 2011. The Essential Norms for Diocesan Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons were revised and issued in 2006 (the "Essential Norms"). The Archdiocese is committed to following the requirements of the Charter and complying with each of the Essential Norms, or those requirements and norms of any future documents issued by the USCCB.

(b) The Archdiocese has voluntarily participated and will continue to voluntarily participate in audits (currently scheduled annually) of its compliance with the Charter by the current audit agency contracted by the USCCB, or any of its successor audit agencies. These audits include, at the request of the Archdiocese, on site reviews of compliance by parishes and schools.

(c) The Archdiocese is committed to additional policies, procedures and initiatives that continue to advance the spirit of the Charter. The Diocesan Review Board (or its successor group) will continue to review all allegations of sexual abuse of a minor by a member of the clergy and make recommendations to the Archbishop about the substantiation of the report and the fitness for ministry of the accused. The Diocesan Review Board (or its successor group) will also fulfill its responsibility to review all policies, procedures and protocols related to both sex abuse prevention and response. The Archbishop will annually renew his commitment to the Diocesan Review Board (or its successor group) affirming his resolve to follow their recommendations. *See Exhibit E.*

(d) The Archbishop will also maintain his Community Advisory Board (or its successor group) to provide advice and counsel on the Archdiocese's response to clergy sexual abuse of minors, including its safe environment programming; its response and outreach to abuse survivors; and its policies, procedures and protocols related to clergy sexual abuse. The chair(s) of the Community Advisory Board (or its successor group) will be encouraged to identify at least one additional abuse survivor to serve as a board member.

(e) The Archdiocese will review its mandatory reporting training protocols with the Community Advisory Board (or its successor group) on an annual basis.

(f) The Archdiocese will continue to develop, publish and implement its child abuse prevention/safe environment curriculum for all Catholic Schools and religious education programs in the Archdiocese. The curriculum will be designed to educate children, young people, parents, teachers and other volunteers about child sexual abuse. The curriculum will be age-appropriate and include instruction on ways to prevent, identify and report child sexual abuse. The safe environment program will be reviewed with the Community Advisory Board (or its successor group) every three (3) years.

(g) Policies, procedures and protocols on clergy sexual abuse of minors will be disseminated through the archdiocesan website (which currently has the information in place) and through materials distributed to Parishes and Schools by the archdiocesan office for Sexual Abuse Prevention and Response Services and the Safe Environment office (or their successor offices).

(h) The Archdiocese will continue to distribute information on how sexual abuse of a minor can be reported. This will include encouragement to report suspected abuse to law enforcement authorities. In addition, the Archdiocese will provide contact information for making reports to non-Church run agencies with the ability to accept such reports, in each of the 10 counties of the Archdiocese.

(i) The Code of Ethical Standards will continue to be given to all clergy, including the Archbishop and Auxiliary Bishop(s) and all church personnel and will continue to be available on the Archdiocesan web site. All church personnel and all volunteers who have regular contact with minors are required to document that they have read, understand, and agree to abide by the Code of Ethical Standards. The Code of Ethical Standards will be reviewed by the Diocesan Review Board (or its successor group) on an annual basis to determine the need for revision. Education programs on the Code of Ethical Standards will be included in Parish, School, and seminary workshops. The Code of Ethical Standards includes the sexual abuse policies of the Archdiocese and the mandatory reporting requirements.

(j) For a period of at least five (5) years, the Archdiocese will continue providing information about reporting sexual abuse to parishes and schools, with a particular emphasis on this topic during Safe Environment Week and Sexual Abuse Prevention Month.

(k) The seminary formation program for seminarians at Saint Francis de Sales Seminary will continue to address topics of sexual abuse of minors, prevention and detection of sexual abuse, and reporting of suspected sexual abuse. Seminarians will continue to be required to read the Code of Ethical Standards and sign the acknowledgement form that they have done so.

(l) An organization policy will be implemented requiring the Archbishop, all ecclesiastical officers, department heads and office directors, and any official diocesan spokesperson to refer to clergy abuse survivors as “abuse survivors,” “survivors of clergy sexual abuse,” or other term recommended by abuse survivor advocates. The policy will

prohibit any reference, either verbally or in print, to substantiated abuse survivors as “alleged,” for example, “alleged abuse survivors,” or “alleged victims.”

(m) The Archdiocese will continue to designate a “Victim Assistance Coordinator” who will coordinate outreach and support to abuse survivors.

(n) The Archbishop will send a personal letter of apology to any abuse survivor (or immediate family member) of clergy sexual abuse of a minor by a diocesan priest who requests such a letter.

(o) The Archbishop will meet personally with any abuse survivor (or immediate family member) of clergy sexual abuse of a minor by a diocesan priest who requests such a meeting.

(p) Within thirty (30) days of the effective date of the Plan, the Archbishop will issue a written statement of gratitude to survivors of clergy sexual abuse of minors who have had the courage to come forward and tell their story. This statement will be posted on the archdiocesan website for as long as the list of abusive priests is maintained.

(q) The Archdiocese will not enter into any settlement agreement with an Abuse Survivor which contains a confidentiality clause, unless specifically requested by the Abuse Survivor with the individual’s request noted in the text of the agreement.

(r) The Archdiocese will publish the names of diocesan priests of the Archdiocese who have been (or would be if they were still alive) restricted from all priestly ministries, may not celebrate the sacraments publicly, or present themselves as priests in any way. These names will be published on the archdiocesan website (or its successor) for as long as it is technologically practical. If cases are substantiated regarding a member of the clergy not previously listed, the name(s) will be added to the list.

ARTICLE XIV: MISCELLANEOUS PROVISIONS

14.1 REJECTION OF UNASSUMED EXECUTORY CONTRACTS. On the Effective Date, except for any Executory Contract (i) that was previously assumed or rejected by an Order of the Bankruptcy Court (including the Confirmation Order) or otherwise pursuant to section 365 of the Bankruptcy Code; (ii) that is subject to a pending motion to assume or reject before the Bankruptcy Court, (iii) that is expressly assumed in the Plan; or (iv) that is listed on **Exhibit Z**, each Executory Contract entered into by the Debtor prior to the Petition Date that has not previously expired or terminated pursuant to its own terms, shall be rejected pursuant to sections 365 and 1123 of the Bankruptcy Code, effective as of the Confirmation Date. The Confirmation Order shall constitute an Order of the Bankruptcy Court approving such rejection pursuant to sections 365 and 1123 of the Bankruptcy Code as of the Effective Date.

14.2 FINAL ORDER. Except as otherwise expressly provided in the Plan, any requirement in the Plan for a Final Order may be waived by the Debtor (if prior to the Effective Date) or by the Reorganized Debtor (on or after the Effective Date) upon written notice to the

Bankruptcy Court. Any party in interest may, on its own behalf, waive a requirement for a Final Order that results in favor of such part in interest without notice to the Bankruptcy Court or other parties in interest. No such waiver shall prejudice the right of any party in interest to seek a stay pending appeal of any Order that is not a Final Order.

14.3 AMENDMENTS AND MODIFICATIONS. The Debtor may modify the Plan at any time prior to the Confirmation Hearing in accordance with section 1127(a) of the Bankruptcy Code. After the Confirmation Date and prior to “substantial consummation” (as such term is defined in section 1101(2) of the Bankruptcy Code) of the Plan, the Reorganized Debtor, or the Insurance Litigation Trustee, as appropriate, may modify the Plan in accordance with section 1127(b) of the Bankruptcy Code by filing a motion on notice to the service list established pursuant to the *Order Establishing Cash Management and Scheduling Procedures* [Dkt. No. 30], and the solicitation of all Creditors and other parties in interest shall not be required unless directed by the Bankruptcy Court.

14.4 U.S. TRUSTEE REPORTS. From the Effective Date until a Final Decree is entered, the Reorganized Debtor shall, within thirty (30) days of the end of the fiscal quarter, file with the Bankruptcy Court and submit to the U.S. Trustee, quarterly reports setting forth all receipts and disbursements as required by the U.S. Trustee guidelines.

14.5 NO WAIVER. The failure of the Archdiocese to object to any Claim for purposes of voting shall not be deemed a waiver of the Archdiocese’s, the Reorganized Debtor’s, or the Insurance Litigation Trustee’s right to object to such Claim, in whole or in part.

14.6 TAX EXEMPTION. Pursuant to section 1146 of the Bankruptcy Code, the delivery or recording of an instrument of transfer on or after the Confirmation Date shall be deemed to be made pursuant to and under the Plan, including any such acts by the Archdiocese (if prior to the Effective Date), and the Reorganized Debtor (if on or after the Effective Date), including any subsequent transfers of property by the Reorganized Debtor, and shall not be taxed under any law imposing a stamp tax, transfer tax, or similar tax or fee. Consistent with the foregoing, each recorder of deeds or similar official for any county, city, or governmental unit in which any instrument hereunder is to be recorded shall, pursuant to the Confirmation Order and the Plan, be ordered and directed to accept such instrument, without requiring the payment of any documentary stamp, tax, deed, stamps, stamp tax, transfer tax, intangible tax, or similar tax.

14.7 NON-SEVERABILITY. Except as specifically provided herein, the terms of the Plan constitute interrelated compromises and are not severable, and no provision of the Plan may be stricken, altered, or invalidated, except by amendment of the Plan by the Archdiocese.

14.8 REVOCATION. The Archdiocese reserves the right to revoke and withdraw the Plan prior to the Confirmation Date, in which case the Plan shall be null and void and, in such event, nothing contained herein shall be deemed to constitute a waiver or release of any Claims by or against the Archdiocese, the Committee, or any other Person or to prejudice in any manner the rights of the Archdiocese, the Committee, or any other Person in any further proceedings involving the Archdiocese, or be deemed an admission by the Archdiocese, including with respect to the amount or allowance of any Claim or the value of any property of the Estate.

14.9 CONTROLLING DOCUMENTS. In the event and to the extent that any provision of the Plan or the Insurance Litigation Trust Agreement is inconsistent with any provision of the Disclosure Statement, the provisions of the Plan or Insurance Litigation Trust Agreement, as applicable, shall control and take precedence. In the event and to the extent that any provision of the Insurance Litigation Trust Agreement is inconsistent with any provision of the Plan, the Plan shall control and take precedence. In the event and to the extent that any provision of the Confirmation Order is inconsistent with any provision of the Plan or the Insurance Litigation Trust Agreement, the provisions of the Confirmation Order shall control and take precedence. To the extent that any provision of the Plan, the Insurance Litigation Trust Agreement or the Confirmation Order is inconsistent with the LMI Settlement Agreement, the LMI Settlement Agreement controls.

14.10 GOVERNING LAW. Except to the extent a rule of law or procedure is supplied by federal law (including the Bankruptcy Code and the Bankruptcy Rules), and unless specifically stated, the rights, duties, and obligations arising under the Plan, any agreements, documents, and instruments executed in connection with the Plan (except as otherwise set forth in those agreements, in which case the governing law of such agreements shall control) and any corporate governance matters with respect to the Insurance Litigation Trust or the Reorganized Debtor shall be governed by, and construed and enforced in accordance with, the laws of the State of Wisconsin, without giving effect to conflicts of law principles.

14.11 NOTICES. Any notices or requests by parties in interest under or in connection with the Plan shall be in writing and served either by (i) certified mail, return receipt requested, postage prepaid, (ii) hand delivery or (iii) reputable overnight delivery service, all charges prepaid, and shall be deemed to have been given when received by the following parties:

If to the Debtor or the Reorganized Debtor:

Whyte Hirschboeck Dudek S.C.
555 East Wells Street, Suite 1900
Milwaukee, WI 53202
Telephone: (414) 273-2100
Facsimile: (414) 223-5000
Attn: Daryl L. Diesing
Bruce G. Arnold

If to the Insurance Litigation Trust or the Insurance Litigation Trustee:

The parties identified in the Insurance Litigation Trust Agreement to receive notices.

14.12 FILING OF ADDITIONAL DOCUMENTS. At any time before “substantial consummation” (as such term is defined in section 1102(2) of the Bankruptcy Code) of the Plan, the Archdiocese, the Insurance Litigation Trust, and/or the Reorganized Debtor, as appropriate, may file with the Bankruptcy Court or execute, as appropriate, such agreements and other documents as may be necessary or appropriate to effectuate and further evidence the terms and conditions of the Plan, or otherwise to comply with applicable law.

14.13 POWERS OF OFFICERS. The officers of the Archdiocese or the Reorganized Debtor, as the case may be, shall have the power to enter into or execute any documents or agreements that they deem reasonable and appropriate to effectuate the terms of the Plan.

14.14 DIRECTION TO A PARTY. On and after the Effective Date, the Insurance Litigation Trust or the Reorganized Debtor, as applicable, may apply to the Bankruptcy Court for entry of an Order directing any Person to execute or deliver or to join in the execution or delivery of any instrument or document reasonably necessary or reasonably appropriate to effect a transfer of properties dealt with by the Plan, and to perform any other act (including satisfaction of any lien or security interest) that is reasonably necessary or reasonably appropriate for the consummation of the Plan.

14.15 SUCCESSORS AND ASSIGNS. The Plan shall be binding upon and inure to the benefit of the Archdiocese and its successors and assigns, including the Reorganized Debtor. The rights, benefits, and obligations of any entity named or referred to in the Plan shall be binding on, and shall inure to the benefit of, any heir, executor, administrator successor, or assign of such entity.

14.16 CERTAIN ACTIONS. By reason of entry of the Confirmation Order, prior to, on or after the Effective Date (as appropriate), all matters provided for under the Plan that would otherwise require approval of the officers of the Archdiocese under the Plan, including (a) the adoption, execution, delivery, and implementation of all contracts, leases, instruments, releases, and other agreements or documents related to the Plan, and (b) the adoption, execution, and implementation of other matters provided for under the Plan involving the Archdiocese or organizational structure of the, Debtor, shall be deemed to have occurred and shall be in effect prior to, on or after the Effective Date (as appropriate), pursuant applicable non-bankruptcy law, without any requirement of further action by the officers of the Archdiocese.

14.17 FINAL DECREE. Once the Estate has been fully administered, as referred to in Federal Rule of Bankruptcy Procedure 3022, the Reorganized Debtor or such other party as the Bankruptcy Court may designate in the Confirmation Order, shall file a motion with the Bankruptcy Court to obtain a Final Decree to close the Chapter 11 Case.

14.18 PLAN AS SETTLEMENT COMMUNICATION. The Plan furnishes or offers or promises to furnish – or accepts or offers or promises to accept – valuable consideration in compromising or attempting to compromise Claims and Causes of Action that are disputed as to validity and/or amount (including Abuse Survivor Claims and the Insurance Litigation). Accordingly, the Plan, the Disclosure Statement, and any communications regarding the Plan or the Disclosure Statement are subject in all respects to Federal Rule of Evidence 408 and any comparable provision(s) of applicable state law precluding their use as evidence of liability for, or the validity or invalidity of, any disputed Claim or Cause of Action. Additionally, counsel for any Abuse Survivor should treat the Plan and the Disclosure Statement as an offer of settlement that must be transmitted to his or her client in accordance with applicable rules and standards governing the practice of law before the Bankruptcy Court.

14.19 CONTRIBUTION RIGHTS. Except as set forth in Section 5.1(g) nothing in the Plan shall preclude any Person from asserting in any proceeding, or against any award or

judgment entered in such proceeding, any and all rights that may be accorded under Wisconsin law, or any other applicable statutory or common law, of reduction, credit, or setoff, arising from the settlement and resolution of the Abuse Survivor Claims.

**ARTICLE XV:
BANKRUPTCY RULE 9019 REQUEST**

15.1 Pursuant to Bankruptcy Rule 9019, the Debtor hereby requests approval of all compromises and settlements included in the Plan, including the compromises and settlements set forth in ARTICLE V:.

**ARTICLE XVI:
CONFIRMATION REQUEST**

16.1 The Debtor hereby requests confirmation of the Plan as a Cramdown Plan with respect to any Impaired Class that does not accept the Plan or is deemed to have rejected the Plan.

Respectfully submitted,

Archdiocese of Milwaukee

By: Archbishop Jerome E. Listecki
Its: President and Sole Member

Exhibit B – Definitions

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1. “1929 Handbook” means the Handbook of Calvary, Holy Cross, Holy Trinity and Mt. Olivet Cemeteries.
2. “Abuse” means any and all acts or omissions that the Archdiocese may be legally responsible for that in any way arise out of, are based upon, or involve sexual conduct or misconduct, sexual abuse or molestation, indecent assault and/or battery, rape, lascivious behavior, undue familiarity, pedophilia, ephebophilia, or sexually related psychological or emotional harm or contacts or interactions of a sexual nature between a child and an adult. A child may be Abused whether or not this activity involves explicit force, whether or not this activity involves genital or other physical contact and whether or not there is physical, psychological or emotional harm to the child.
3. “Abuse Survivor” means anyone who has experienced Abuse.
4. “Abuse Survivor Claim” means any Claim against the Debtor related to or arising out of any and all acts or omissions that in any way arise out of, are based upon, or involve actual or alleged Abuse by a Person for whom the Debtor is or was legally responsible, whom the Debtor failed to control, direct, train or supervise, or about whose acts or propensities the Debtor failed to warn, disclose or provide information, including but not limited to the Pre-Petition Settlement Claims, Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses, Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud, Religious Order Abuse Survivor Claims, Lay Person Abuse Survivor Claims, Other Non-Debtor Entity Abuse Survivor Claims, Unknown Abuse Survivor Claims, and Disallowed or Previously Dismissed Abuse Survivor Claims.
5. “Abuser” means a perpetrator of Abuse.
6. “Additional Plaintiffs” mean Donald Marshall and Dean Weissmuller.
7. “Administrative Claim” means a Claim for costs and expenses of administration that is allowable and entitled to priority under §§ 503, 507(a)(2) and/or 507(b) of the Bankruptcy Code, including any post-petition tax claims, any actual and necessary expenses of preserving the Estate, any actual and necessary expenses of operating the business of the Debtor, all Professional Claims, and any fees or charges assessed against the Estate under 28 U.S.C. § 1930.
8. “Administrative Claim Bar Date” has the meaning set forth in Section 2.1(b)(1) of the Plan.
9. “Administrative Claim Objection Deadline” shall have the meaning set forth in Section 2.1(b)(2) of the Plan.
10. “Allow,” “Allowed,” or “Allowance” when used with respect to a Claim against the Debtor or property of the Debtor, means a Claim: (a) which has been listed on the Schedules and not designated as disputed, contingent or unliquidated and no objection to the scheduled amount has been timely filed; (b) as to which a Proof of Claim has been timely filed, or deemed timely filed by order of the Bankruptcy Court, and either

(i) no objection thereto has been or will be timely filed, or application to subordinate or otherwise limit recovery has been or will be made or (ii) the Claim has been allowed (but only to the extent allowed) by a Final Order of the Bankruptcy Court; (c) which has been allowed under the provisions of the Plan; (d) which is a Professional Claim for which a fee award amount has been approved by Final Order of the Bankruptcy Court; or (e) which is allowed pursuant to any stipulation of amount and nature of Claim executed by the Reorganized Debtor and the holder of the Claim on or after the Effective Date. To the extent the term “Allowed” is used in the Plan with respect to a specified Class of Claims or an unclassified category of Claims (i.e., “Allowed [Class designation/unclassified Claim category] Claim”), the resulting phrase shall mean an Allowed Claim of the specified Class or unclassified category of Claims.

11. “Anderson Firm” means the law firm of Jeff Anderson & Associates PA.
12. “Archdiocese” and “Archdiocesan” refers to the public juridic person of the Roman Catholic Archdiocese of Milwaukee under Canon Law.
13. “Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses” mean any Claim that the Archdiocese objected to on the following grounds: (i) a determination of whether fraud has been committed cannot be made absent a full trial of the Claim and (ii) the Claim is time-barred by the applicable statute of limitations. The Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses are listed on **Exhibit G**.
14. “Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud” mean any Claim that the Archdiocese objected to on the following grounds: (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any facts that the Archdiocese knew that the Abuser had previously abused and consequently the Archdiocese could not have engaged in fraud and (ii) the Claim is time-barred by the applicable statute of limitations. The Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud are listed on **Exhibit H**.
15. “Archdiocesan Cemeteries of Milwaukee Union Employees’ Pension Plan” means the single employer defined benefit pension plan for the benefit of certain employee members of the Laborers International Union, Local 113.
16. “Archdiocesan Cemeteries of Milwaukee Union Employees’ Pension Plan Claims” mean any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocesan Cemeteries of Milwaukee Union Employees’ Pension Plan.
17. “Archdiocesan Priest” means a priest ordained by the Archdiocese of Milwaukee.
18. “Archdiocese of Milwaukee Lay Employees’ Pension Plan” means the noncontributory multiple employer defined benefit pension plan for the benefit of the Archdiocese’s full-time lay employees (except for the union employees of the cemetery and mausoleum operations) who have been employed for a year or more, together with the employees of those participating employers located within the boundaries of the Archdiocese that chose to adopt the pension plan.

19. “Archdiocese of Milwaukee Lay Employees’ Pension Plan Claims” mean any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocese of Milwaukee Lay Employees’ Pension Plan.
20. “Archdiocese of Milwaukee Priests’ Pension Plan” means the contributory multiple employer defined benefit pension plan for the benefit of priests incardinated in the Archdiocese.
21. “Archdiocese of Milwaukee Priests’ Pension Plan Claims” mean any Claim against the Debtor for potential withdrawal or similar liability arising under the Archdiocese of Milwaukee Priests’ Pension Plan.
22. “Archdiocese of Milwaukee Priests’ Retiree Medical Plan” means the post-retirement health, dental, and vision insurance benefits plan for the benefit of retired Archdiocesan Priests.
23. “Archdiocese of Milwaukee Priests’ Retiree Medical Plan Claims” mean any Claim against the Debtor for potential withdrawal or similar liability arising under the Milwaukee Priests’ Retiree Medical Plan.
24. “Assets” of the Debtor or the Estate means, collectively, any and all property of the Debtor or the Estate, respectively, of every kind and character, wherever located, whether real or personal, tangible or intangible, and specifically including Cash (including the residual balance of any reserves established under the Plan) and Causes of Action.
25. “Baker Tilly” means Baker Tilly Virchow Krause, LLP.
26. “Ballot” means the ballot, the form of which has been approved by the Bankruptcy Court, accompanying the Disclosure Statement provided to each holder of a Claim entitled to vote to accept or reject the Plan.
27. “Bankruptcy Code” means title 11 of the United States Code, §§ 101-1532, as now in effect or as hereafter amended.
28. “Bankruptcy Court” means the United States Bankruptcy Court for the Eastern District of Wisconsin.
29. “Bankruptcy Rules” means, as the context requires, the Federal Rules of Bankruptcy Procedure applicable to this Chapter 11 Case and/or the local bankruptcy rules for the Bankruptcy Court as now in effect or as the same may from time to time hereafter be amended.
30. “Bar Date” means the date or dates established by the Bankruptcy Court as the last date for filing proofs of claim against the Debtor, including the Bar Dates established pursuant to the Bar Date Order. The Plan does not affect or extend any date established by any other Order and the earliest date applicable to the filing or assertion of any Claim shall govern and control.

31. “Bar Date Order” means the *Order Approving Debtors Motion for Order Establishing Deadlines for Filing Proofs of Claim and Approving Form and Manner of Notice Thereof* [Docket No. 331].
32. “BRG” means Berkeley Research Group, LLC.
33. “Business Day” means any day that is not a Saturday, a Sunday or “legal holiday” as such term is defined in Bankruptcy Rule 9006(a).
34. “BVBOV” means Buelow Vetter Buikema Olson & Vliet.
35. “Canon Law” means the Code of Canon Law of the Roman Catholic Church, as codified in 1983 and as may hereafter be amended, and all binding universal and particular laws of the Roman Catholic Church.
36. “Catholic Entities” has the meaning ascribed to it in the LMI Settlement Agreement.
37. “Cash” means cash or cash equivalents, including wire transfers, checks and other readily marketable direct obligations of the United States of America and certificates of deposit issued by banks.
38. “Cause of Action or” “Causes of Action” means, except as provided otherwise in the Plan, the Confirmation Order or any document, instrument, release or other agreement entered into in connection with the Plan, all Claims, actions, causes of action, suits, debts, dues, sums of money, accounts, reckonings, bonds, bills, specialties, controversies, variances, trespasses, damages, judgments, third-party claims, counterclaims and cross claims of the Debtor and/or its Estate, the Committee, or the Insurance Litigation Trust (as successor to the Debtor and/or its Estate), including an action that is or may be pending on the Effective Date or instituted by the Reorganized Debtor after the Effective Date against any Person based on law or equity, including under the Bankruptcy Code, whether direct, indirect, derivative, or otherwise and whether asserted or unasserted, known or unknown, including Designated Causes of Action and any action brought pursuant to Sections 522, 541-545, 547-51, and 553 of the Bankruptcy Code; provided, however, that any affirmative defense or cross-claim asserted with respect to a Claim shall not be deemed a Cause of Action to the extent that it seeks to disallow or reduce, or is offset against, such Claim.
39. “Cemetery Trust” means the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust.
40. “Cemetery Trust Judgment” means the decision and judgment entered by the District Court on August 1, 2013, in Case No. 13-C-179 dismissing the Cemetery Trust Litigation.
41. “Cemetery Trust Litigation” means the adversary proceeding entitled *Archbishop Jerome E. ListECKI, as Trustee of the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust v. Official Committee of Unsecured Creditors*, Case No. 11-02459 originally filed in the Bankruptcy Court.

42. “Cemetery Trust Loan” means the Cemetery Trust line of credit, pursuant to which the Cemetery Trust agrees to loan the Debtor up to Two Million Dollars (\$2,000,000) pursuant to the terms and conditions listed on the Term Sheet attached as **Exhibit R** to this Plan.
43. “Cemetery Trust Settlement Agreement” means the settlement agreement between the Cemetery Trust and the Archdiocese.
44. “Channeling Injunction” means the injunction imposed pursuant to Section 12.3 of the Plan.
45. “Chapter 11 Case” means the chapter 11 case, *In re Archdiocese of Milwaukee*, No. 11-20059-svk, pending in the Bankruptcy Court.
46. “Charter” means the Charter for the Protection of Children and Young People adopted by the United States Conference of Catholic Bishops in June 2002.
47. “Church” means the Roman Catholic Church.
48. “Claim” has the same meaning as that term is defined in § 101(5) of the Bankruptcy Code.
49. “Claimant” means a holder of a Claim.
50. “Class” means a category of holders of Claims as set forth in Article III of the Plan pursuant to Bankruptcy Code § 1122.
51. “Code of Ethical Standards” means the Code of Ethical Standards for Church Leaders which is available at <http://www.archmil.org/Resources/Code-Ethical-Standards-Leaders.htm>.
52. “Commission” means the Eisenberg Commission.
53. “Committee” means the Official Committee of Unsecured Creditors appointed in this Chapter 11 Case, as such committee may be constituted from time to time.
54. “Confirmation Date” means the date on which the Bankruptcy Court enters the Confirmation Order on its docket.
55. “Confirmation Hearing” means the hearing or hearings before the Bankruptcy Court pursuant to § 1128 of the Bankruptcy Code and Bankruptcy Rule 3020(b) to consider confirmation of the Plan, as may be continued or adjourned.
56. “Confirmation Order” means the order of the Bankruptcy Court confirming the Plan pursuant to § 1129 of the Bankruptcy Code, as such order may be amended, modified or supplemented.

57. “Corporation Sole Bankruptcies” means the diocesan bankruptcy cases in Spokane, Washington, Tucson, Arizona, Portland, Oregon, San Diego, California, and Fairbanks, Alaska.
58. “Cousins Center” means the Archbishop Cousins Catholic Center.
59. “Cramdown Plan” means the Plan if it is confirmed by the Bankruptcy Court pursuant to § 1129(b) of the Bankruptcy Code.
60. “Creditor” means any holder of a Claim against the Debtor (including Abuse Survivor Claims) arising prior to the Effective Date.
61. “Debtor” means the Archdiocese of Milwaukee, as debtor and as debtor-in-possession in the Chapter 11 Case.
62. “Debtor Releasers” means the Debtor, on behalf of the Estate, its representatives (including the Committee to the extent authorized to act on behalf of the Estate), and its successors, including the Reorganized Debtor.
63. “De Sales” means De Sales Preparatory Seminary, Inc.
64. “Disallowed” when used with respect to a Claim against the Debtor, or property of the Debtor, means a Claim or any portion thereof that (i) has been disallowed by Final Order, (ii) is Scheduled as zero or as contingent, disputed, or unliquidated and as to which no Proof of Claim or request for payment of an Administrative Claim has been timely filed or deemed timely filed with the Bankruptcy Court pursuant to either the Bankruptcy Code or any Final Order of the Bankruptcy Court or otherwise deemed timely filed under applicable law or the Plan, (iii) is not Scheduled and as to which no Proof of Claim or request for payment of an Administrative Claim has been timely filed or deemed timely filed with the Bankruptcy Court pursuant to either the Bankruptcy Code or any order of the Bankruptcy Court or otherwise deemed timely filed under applicable law or the Plan, (iv) has been withdrawn by agreement of the Debtor and the holder thereof, or (v) has been withdrawn by the holder thereof.
65. “Disallowed or Previously Dismissed Abuse Survivor Claims” mean any Claim that (i) has been Disallowed by the Bankruptcy Court; (ii) dismissed with prejudice by another Court of competent jurisdiction; (iii) does not allege sexual abuse of a minor; (iv) would be disallowed by the law of the case if the litigation on the Claim were to continue, *see Order Disallowing Proof of Claim No. 173 Filed by A-75 and Proof of Claim No. 482 Filed by A-367* [Dkt. No. 1232]; or (v) was not timely filed because the Claim was not filed until after the Abuse Survivor Bar Date established in the Bar Date Order. The Disallowed or Previously Dismissed Abuse Survivor Claims are listed on **Exhibit L**.
66. “Discharged Claim” means every Claim, or portion thereof, which has been Disallowed or discharged in the Chapter 11 Case.
67. “Disclosure Statement” means the disclosure statement for the Plan approved by the Bankruptcy Court pursuant to § 1125 of the Bankruptcy Code and Bankruptcy Rule 3017

(including all schedules and exhibits thereto), as such disclosure statement may be amended or modified from time to time.

68. “Disputed” when used with respect to a Claim against the Debtor or property of the Debtor, means a Claim: (i) designated as disputed, contingent or unliquidated in the Debtor’s schedules filed in connection with the Chapter 11 Case; (ii) which is the subject of an objection, appeal or motion to estimate that has been or will be timely filed by a party in interest and which objection, appeal or motion has not been determined by a Final Order; or (iii) which during the period prior to the deadline fixed by the Plan or the Bankruptcy Court for objecting to such Claim, is in excess of the amount Scheduled as other than disputed, unliquidated or contingent. In the event that any part of a Claim is Disputed, such Claim in its entirety shall be deemed to constitute a Disputed Claim for purposes of distribution under the Plan unless the Debtor or the Reorganized Debtor, as applicable, and the holder thereof agree otherwise. To the extent the term “Disputed” is used in the Plan with respect to a specified Class of Claims or an unclassified category of Claims (i.e., “Disputed [Class designation/unclassified Claim category] Claim”), the resulting phrase shall mean a Disputed Claim of the specified Class or unclassified category of Claims.
69. “District Court” means the United States District Court for the Eastern District of Wisconsin.
70. “Effective Date” means the date upon which the Confirmation Order becomes a Final Order.
71. “Equitas Entities” means Equitas Limited, Equitas Reinsurance Limited, Equitas Holdings Limited, Equitas Policyholders Trustee Limited, and any other company from time to time in the Equitas Group.
72. “Essential Norms” means the Essential Norms for diocesan Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons.
73. “Estate” means the estate created in the Chapter 11 Case pursuant to § 541 of the Bankruptcy Code.
74. “Excess All Risk Policies” means the Excess All Risk Liability Policies subscribed by LMI in favor the Debtor, effective May 15, 1983, to July 1, 1987, that provide coverage for combined Casualty and/or Crime and Physical Damage.
75. “Excess Broadform Policies” means the Excess Broadform Liability Policies subscribed by LMI in favor of the Debtor, effective May 15, 1982, to July 1, 1987, with limits excess of \$5 million.
76. “Excess Umbrella Policies” means the Excess Umbrella Liability Policies subscribed by LMI in favor of the Debtor, effective August 1, 1977, to August 1, 1979, with limits of \$5 million excess of \$5 million.

77. “Exculpated Parties” means, collectively, (i) the Debtor, the Estate, and the Committee and (ii) the respective officers, directors, employees, members, attorneys, financial advisors, and professionals of a Person identified in the preceding clause (i).
78. “Executory Contract” means any executory contract or unexpired lease subject to § 365 of the Bankruptcy Code, between the Debtor and any other Person.
79. “Fee Application” means an application filed with the Bankruptcy Court in accordance with the Bankruptcy Code and Bankruptcy Rules for payment of a Professional Claim.
80. “File,” “Filed,” or “Filing” means file, filed or filing with the Bankruptcy Court or District Court, as applicable, or its authorized designee in the Chapter 11 Case.
81. “Final Decree” means the decree contemplated under Bankruptcy Rule 3022.
82. “Final Order” means an order or judgment of the Bankruptcy Court, or other court of competent jurisdiction, as entered on the docket in the Chapter 11 Case or the docket of any other court of competent jurisdiction, that has not been reversed, stayed, modified or amended, and as to which the time to appeal or seek certiorari or move for a new trial, reargument or rehearing has expired, and no appeal or petition for certiorari or other proceedings for a new trial, reargument or rehearing has been timely taken, or as to which any appeal that has been taken or any petition for certiorari that has been timely filed has been withdrawn or resolved by the highest court to which the order or judgment was appealed or from which certiorari was sought or the new trial, reargument or rehearing shall have been denied or resulted in no modification of such order.
83. “FIOF Standing Motion” means the *Motion of the Official Committee of Unsecured Creditors for Order Authorizing Committee to Assert, Litigate and Settle Adversary Proceeding on Behalf of the Bankruptcy Estate Against the Trustees of the Faith in Our Future Trust, Solely in Their Capacities as Trustees* [Dkt. No. 1027].
84. “FIOF Trust” means the Faith in Our Future Trust.
85. “First Excess Umbrella Liability Policies” means those First Excess Umbrella Liability Policies subscribed by LMI effective from July 1, 1967, to August 1, 1973, with limits of \$4 million excess of \$1 million.
86. “First Lien Properties” means, when used in connection with the Cemetery Trust Settlement, the real estate known as Prospect Hill (New Berlin), Plunkett Property (Germantown), Nicholson Road (Caledonia), Scarlet Property (Mount Pleasant), and All Souls (Franklin).
87. “General Unsecured Creditor” means every creditor other than holders of Administrative Claims, Priority Claims, Priority Tax Claims, Archdiocese of Milwaukee Priests’ Retiree Medical Plan Claims, Archdiocese of Milwaukee Priests’ Pension Plan Claims, Archdiocesan Cemeteries of Milwaukee Union Employees’ Pension Plan Claims, Archdiocese of Milwaukee Lay Employees’ Pension Plan Claims, Perpetual Care Claims, Abuse Survivor Claims, Charitable Gift Annuity Claims, or Penalty Claims.

88. “Gift Annuity Claims” means Claims arising under charitable gift annuity agreements with the Debtor.
89. “Hamilton” means Marci A. Hamilton.
90. “HSW” means Hoard Solocheck & Weber S.C.
91. “Impaired” means “impaired” within the meaning of § 1124 of the Bankruptcy Code.
92. “Insolvent London Market Insurers” means those Persons listed on **Exhibit P** to the Plan. Insolvent London Market Insurers means insolvent London Market Companies. There are also non-LMI that may have provided co-insurance on some policy layers with LMI (hereafter, the “Co-Subscribers”). The Insolvent London Market Insurers and the Co-Subscribers were not represented in the Insurance Coverage Adversary Proceeding. The Insolvent London Market Insurers and the Co-Subscribers are not part of, or subject to, the Settlement Agreement. LMI will not “gross-up” for any Settlement Agreement amount that is the responsibility of Insolvent London Market Insurers.
93. “Insurance Company” or “Insurer” means (a) any Person or entity that during any period of time either (i) provided Insurance Coverage to the Debtor or (ii) issued an Insurance Policy to the Debtor; and (b) any Person or Entity owing a duty to defend and/or indemnify the Debtor under any Insurance Policy.
94. “Insurance Coverage Adversary Proceeding” means the adversary proceeding entitled *Archdiocese of Milwaukee et. al. v. Stonewall Insurance Company et. al.*, Case No. 12-02835, commenced by the Debtor and the Additional Plaintiffs on November 13, 2012.
95. “Insurance Coverage Complaint” means the Complaint for Declaratory Relief filed on November 13, 2012 in the United States Bankruptcy Court for the Eastern District of Wisconsin.
96. “Insurance Coverage Plaintiffs” mean the Debtor and the Additional Plaintiffs.
97. “Insurance Coverage Pleadings Motion” means the Motion for Judgment on the Pleadings filed on April 8, 2013 in the Insurance Coverage Adversary Proceeding.
98. “Insurance Litigation” means any actual or potential litigation as to any recoveries from any Insurance Company or any Insurance Policy and/or rights thereunder.
99. “Insurance Litigation Trust” means the trust created for the benefit of holders of Class 9 Claims and the holders of Unknown Abuse Survivor Claims in accordance with the Plan and Confirmation Order.
100. “Insurance Litigation Trust Agreement” means the trust agreement establishing the Insurance Litigation Trust, as may be amended.

101. “Insurance Litigation Trust Assets” means \$3,715,398.83 in cash, one-half of the estimated \$569,000 the Archdiocese expects to receive by filing a claim with the United Kingdom’s Financial Services Compensation Scheme (but only to the extent of 50% of any recoveries actually received), and the right to pursue recoveries against any Non-Settling Insurers, except for any recoveries attributable to payment of defenses costs recovered in the OneBeacon Adversary Proceeding or otherwise.
102. “Insurance Litigation Trustee” means, the Person appointed as trustee of the Insurance Litigation Trust in accordance with the terms of the Plan, the Confirmation Order, and the Insurance Litigation Trust Agreement, or any successor appointed in accordance with the terms of the Plan, Confirmation Order, and the Insurance Litigation Trust Agreement.
103. “Insurance Litigation Trust Professionals” means, the Insurance Litigation Trustee, counsel to the Insurance Litigation Trustee, and such other professionals retained by the Insurance Litigation Trustee to assist in the administration of the Insurance Litigation Trust.
104. “Insurance Policy” means (i) any contract of insurance in effect on or before the Effective Date issued or allegedly issued by any insurance company or insurance broker to or for the benefit of the Debtor or any predecessor in interest of the Debtor, or (ii) any contract of insurance in effect on or before the Effective Date issued or allegedly issued by any insurance company or insurance broker to or for the benefit of the Debtor, for which coverage might exist for an Abuse Survivor Claim.
105. “Insurance Recoveries” means any funds recovered by the Insurance Litigation Trust, except for any recoveries attributable to payment of defense costs recovered in the OneBeacon Adversary Proceeding or otherwise.
106. “Interest” means all liens, Claims, encumbrances, interests, and other rights of any nature, whether at law or in equity, including any rights of contribution, indemnity, defense, subrogation, or similar relief.
107. “IRC” means the Internal Revenue Code of 1986, 26 U.S.C. §§ 1 *et seq.*, as may be amended.
108. “L&M” means Levenson and Metz S.C.
109. “Lay Person” means any person who is not an Archdiocesan Priest, a priest ordained by a diocese under than the Archdiocese, or a Religious Order Member.
110. “Lay Person Abuse Survivor Claims” mean any Claim that alleges Abuse solely by a Lay Person and that the Debtor objected to on the following grounds: (i) the Claim is against a non-debtor entity (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any of the facts required to prove that the Archdiocese engaged in fraudulent conduct with respect to the Claim holder; and (i) the Claim is barred by the applicable statute of limitations. The Lay Person Abuse Survivor Claims are listed on **Exhibit J**.

111. “Lien” means any mortgage, lien, pledge, security interest or other charge or encumbrance or security device of any kind in, upon, or affecting any Asset of the Debtor as contemplated by § 101(37) of the Bankruptcy Code.
112. “Liquidation Analysis” means the liquidation analysis annexed to and incorporated into the Disclosure Statement.
113. “List of Substantiated Abusers” means the list of names of diocesan priests of the Archdiocese who have been (or would be if they were still alive) restricted from all priestly ministries, may not celebrate the sacraments publicly, or present themselves as priests in any way, which is currently available at <http://www.archmil.org/reorg/clergy-offenders-info/clergy-offenders.htm>.
114. “Litigated Policies” means, collectively, the Umbrella Liability Policies, the First Excess Umbrella Liability Policies, and the Second Excess Umbrella Liability Policies.
115. “Lloyd’s Underwriters” means:
- (a) All Underwriters, members, or Names at Lloyds, London (including former underwriters, members or Names) who through their participation in syndicates (including those identified on Attachment B-Section I and B-Section II to the LMI Settlement Agreement), severally subscribed, each in his own proportionate share, to one or more of the Subject Insurance Policies (as that term is defined in the LMI Settlement Agreement). Lloyd’s Underwriters shall also include, without limitation, all Underwriters, members or Names at Lloyd’s, London, (including former underwriters, members and Names) whether or not they participated in the syndicates identified in Attachment B-Section I and B-Section II to the LMI Settlement Agreement, who, through their participation in syndicates (including those identified on Attachment B-Section I and B-Section II to the LMI Settlement Agreement) severally subscribed any of the Subject Insurance Policies (as that term is defined in the LMI Settlement Agreement) in favor of the Catholic Entities (as that term is defined in the LMI Settlement Agreement): (a) the existence of which has not presently been established; or (b) the existence of which has been established but as to which identities of names, members, or syndicates are not presently known;
 - (b) All the past, present and future employees (if any), representatives, attorneys, and agents of the Persons set forth in Section 115.(a), and their respective predecessors and successors, if any, solely in such capacity; and
 - (c) All the respective heirs, executors, successors (including Equitas Insurance Limited (“EIL”) to the extent EIL is a successor to any of the Persons identified in Section 115.(a), hereof, with respect to the subject matter of the LMI Settlement Agreement), assigns (including any administrator, receiver, trustee, personal representative, or equivalent appointee/s under relevant insolvency law), reinsurers and retrocessionaires (as such) of any of the Persons identified in Section 115(a), hereof.

(d) For the avoidance of doubt, the Underwriter Third Party Beneficiaries, who receive certain specified benefits under the LMI Settlement Agreement, are not Lloyd's Underwriters for the purpose of this definition.

116. "LMI Settlement Agreement" means the settlement agreement between the London Market Insurers and the Archdiocese.
117. "LMI Settlement Amount" means Seven Million, Four Hundred and Thirty Thousand, Seven Hundred and Ninety-seven Dollars and Sixty-six Cents (\$7,430,797.66), which is the solvent LMI's share of the gross settlement amount of Eight Million Dollars (\$8,000,000).
118. "LMI Summary Judgment Motion" means the Motion for Partial Summary Judgment filed by LMI on May 20, 2013 in the Insurance Coverage Adversary Proceeding.
119. "London Market Companies" means all the companies doing business in the London Insurance Market, which severally subscribed, each in its own proportionate share, one or more of the Subject Insurance Policies (as such term is defined in the LMI Settlement Agreement) (such insurers are identified in Attachment B to the LMI Settlement Agreement). London Market Companies shall also include those companies doing business in the London insurance markets (but only those companies identified in Section I of Attachment B to the LMI Settlement Agreement and that make the payment called for in Attachment D to the LMI Settlement Agreement) who subscribed any insurance policies (a) the existence of which has not presently been established but which provided insurance to the Catholic Entities (as such term is defined in the LMI Settlement Agreement) or (b) the existence of which has been established but the identity of such company as a subscribing insurer is not presently known. As used herein, "companies" shall mean the named corporate entity and all predecessors, successors, affiliates, pool companies as such, and subsidiaries. It is further expressly understood that "companies" are parties to the LMI Settlement Agreement only with respect to the policies issued or subscribed by them in the London insurance markets (as opposed to insurance markets located elsewhere).
120. "London Market Insurers" means Lloyd's Underwriters and the London Market Companies. The terms "London Market Insurers" and "LMI" are used interchangeably in the Plan and Disclosure Statement and have the same meaning.
121. "London Policies" means, collectively, the Umbrella Liability Policies, the First Excess Umbrella Liability Policies, the Second Excess Umbrella Liability Policies, the Excess Umbrella Policies, the Package Policies, the Excess Broadform Policies and the Excess All-Risk Policies.
122. "Milwaukee Bucks" means the Milwaukee Bucks, Inc.
123. "Milwaukee Catholic Cemeteries" means the cemeteries and mausoleums operated and maintained by the Archdiocese consisting of the following Catholic burial facilities within the geographic boundaries of the Archdiocese: All Saints Cemetery & Mausoleum, Calvary Cemetery & Mausoleum, Holy Cross Cemetery & Mausoleum,

Holy Trinity Cemetery, Mount Olivet Cemetery & Mausoleum, Resurrection Cemetery & Mausoleum, Saint Adalbert Cemetery & Mausoleum, and Saint Joseph Cemetery & Mausoleum. The Archdiocese also maintains three (3) small cemetery properties that are called St. Martin's Cemetery, Blessed Sacrament Cemetery, and St. Mary's Cemetery.

124. "MMSEA" means § 111 of the Medicare, Medicaid, and SCHIP Extension Act of 2007 (P.L.110-173)", which imposes reporting obligations on those Persons with payment obligations under the MSP.
125. "MSP" means 42 U.S.C. § 1395y *et seq.*, or any other similar statute or regulation, and any related rules, regulations, or guidance issued in connection therewith or amendments thereto.
126. "Non-Settling Insurers" means those insurers listed on **Exhibit Q**.
127. "OneBeacon Adversary Proceeding" means the adversary proceeding against OneBeacon Insurance Company commenced on January 22, 2014.
128. "O'Neil" means O'Neil, Cannon, Hollman, Dejong & Laing S.C.
129. "Order" means an order or judgment of the Bankruptcy Court, or other court of competent jurisdiction, as entered on the docket in the Chapter 11 Case or the docket of any other court of competent jurisdiction.
130. "Original Trust Fund" has the meaning ascribed to it in Section VII.C.2.(b) of the Disclosure Statement.
131. "Other Non-Debtor Entity Abuse Survivor Claims" mean any Claim that alleges Abuse by a person other than an Archdiocesan Priest, a member of a Religious Order, or a Lay Person and that the Archdiocese objected to on the following grounds: (i) the Claim is against a non-debtor entity; (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any of the facts required to prove that the Archdiocese engaged in fraudulent conduct with respect to the Claim holder; and (iii) the Claim is time-barred by the applicable statute of limitations. The Other Non-Debtor Entity Abuse Survivor Claims are listed on **Exhibit K**.
132. "Package Policies" means the Combined Property, Casualty, and Crime Insurance Policies subscribed by LMI in favor of the Debtor, effective May 15, 1982, to July 1, 1987, with General Liability Coverage limits of 80% of \$140,000 each occurrence excess of a \$60,000 Self-Insured Retention.
133. "Park Bank Loan" means that certain loan dated October 12, 2006 between the Archdiocese of Milwaukee and Park Bank.
134. "Park Bank Loan Collateral" means the collateral, as such is more fully described in the Park Bank Loan Documents, securing the Park Bank Loan.
135. "Park Bank Loan Documents" means the documents evidencing the Park Bank Loan.

136. “Park Bank Secured Claim” means the secured claim of Park Bank in the approximate amount of \$4,389,512.50 arising out of that certain loan dated October 12, 2006.
137. “PDF Standing Motion” means the *Motion of the Official Committee of Unsecured Creditors for Order (I) Authorizing Committee to Assert, Litigate, and Settle an Adversary Proceeding on Behalf of the Bankruptcy Estate to Avoid and Recover Fraudulent Transfers Relating to Transfers From the Debtor’s Parish Deposit Fund and (II) Compelling Debtor to Identify to the Committee the Recipients and Amounts and Dates of the Transfers* [Dkt. No. 806].
138. “Penalty Claims” means a Claim against the Debtor, whether secured or unsecured, for any fine, penalty or forfeiture, or for multiple, exemplary or punitive damages, arising before the Petition Date, to the extent that such fine, penalty, forfeiture, or damages are not compensation for actual pecuniary loss suffered by the holder of such Claim.
139. “Perpetual Care Claims” mean any Claim arising from the Debtor’s obligations to provide ongoing maintenance and care at the Milwaukee Catholic Cemeteries.
140. “Person” means any individual, corporation, limited liability company, general partnership, limited partnership, limited liability partnership, limited liability limited partnership, association, joint stock company, joint venture, estate, trust, unincorporated association, government or any political subdivision thereof, or other entity.
141. “Petition Date” means January 4, 2011, the date on which the Debtor commenced the Chapter 11 Case.
142. “Plan” means this chapter 11 plan of reorganization, either in its present form or as it may be altered, amended, or modified from time to time in accordance with the provisions of the Bankruptcy Code and the Bankruptcy Rules.
143. “Pre-Petition Settlement Claims” mean any Claim that the Archdiocese objected to on the following grounds: (i) the holder of the Claim and the Archdiocese are parties to a valid settlement agreement releasing the Archdiocese of liability associated with the Abuse and (ii) the Claim is time-barred by the applicable statute of limitations. The Pre-Petition Settlement Claims are listed on **Exhibit F**.
144. “Post-Confirmation Notice Parties” means the Reorganized Debtor, the Insurance Litigation Trust, and the U.S. Trustee.
145. “Priority Claim” means Allowed Claims described in, and entitled to priority under sections 507(a) and 503(b)(9) of the Bankruptcy Code other than an Administrative Claim or a Priority Tax Claim.
146. “Priority Tax Claim” means a Claim of a governmental unit of the kind specified in § 507(a)(8) of the Bankruptcy Code.
147. “Professional” means any professional employed or to be compensated pursuant to §§ 327, 328, 330, 331, 503(b) or 1103 of the Bankruptcy Code.

148. “Professional Claim” means a Claim for compensation for services and/or reimbursement of expenses pursuant to §§ 327, 328, 330, 331 or 503(b) of the Bankruptcy Code in connection with an application made to the Bankruptcy Court in the Chapter 11 Case.
149. “Professional Claims Bar Date” has the meaning set forth in Section 2.1(c)(1) of the Plan.
150. “Professional Claims Objection Deadline” has the meaning set forth in Section 2.1(c)(2) of the Plan.
151. “Proof of Claim” means a proof of claim filed in the Chapter 11 Case pursuant to § 501 of the Bankruptcy Code and/or pursuant to any order of the Bankruptcy Court, together with supporting documents.
152. “Pro Rata” means, with respect to any Distribution on account of any Allowed Claim in any Class, the ratio of (i) the amount of such Allowed Claim to (ii) the sum of (a) all Allowed Claims in such Class and (b) the aggregate maximum allowable amount of all Disputed Claims in such Class.
153. “PSZJ” means Pachulski Stang Ziehl & Jones LLP.
154. “Protected Party” means any of the Debtor, the Reorganized Debtor, the LMI, the Catholic Entities and their respective predecessors and successors, and their past, present, and future members, trustees, officers, officials, employees, agents, representatives, servants, contractors, consultants, professionals, volunteers, attorneys, professionals, affiliates; insiders, subsidiaries, merged or acquired companies or operations, and their successors and assigns.
155. “Q&B” means Quarles & Brady LLP
156. “Region” means the region served by the Archdiocese, which consists of 4,758 square miles in southeast Wisconsin and includes the following counties: Dodge, Fond du Lac, Kenosha, Milwaukee, Ozaukee, Racine, Sheboygan, Walworth, Washington and Waukesha.
157. “Religious Order Member” means a member of a Religious Order.
158. “Religious Order(s)” means “institutes of consecrated life and societies of apostolic life” which enable men and women who profess the evangelical counsels of chastity, poverty (or perfect charity), and obedience by religious vows or other sacred bonds, to be joined to the Church without becoming members of the Church hierarchy, including but not limited to Alexian Brothers (Immaculate Conception Province), Congregation of the Mission, Congregation of the Holy Spirit, Redemptorist Congregation (Denver Province), Missionary Fraternity of Mary (Guatemala), Legionaries of Christ, Missionary Congregation of the Blessed Sacrament, Camillian Fathers and Brothers, Marian Fathers (Lithuanian), Maryknoll, Missionaries of Our Lady of La Salette, Discalced Carmelite Fathers (Washington Province), Coventual Franciscans of St. Bonaventure Province, Sisters of Charity of the Blessed Virgin Mary, Carmelite Sisters of the Divine Heart of

Jesus, Carmelite Hermit of the Trinity (Solitary), Sisters of the Resurrection, Congregation of Sisters of St. Agnes, Felician Sisters, Discalced Carmelite Nuns (Pewaukee), Daughters of Charity, Daughters of Divine Charity, Franciscan Sisters of Our Lady, Franciscan Sisters of Perpetual Adoration, Franciscan Sisters of St. Clare, Franciscan Sisters of St. Joseph (Hamburg, N.Y.), Sisters of the Immaculate Heart of Mary, Mother of Christ (Nigeria), Missionary Sisters of the Holy Family (Poland), Sisters of the Third Order of St. Dominic of the Congregation of St. Catherine Siena (Racine), Dominican Sisters of Sinsinawa, Congregation of the Most Holy Rosary, Dominican Sisters of the Perpetual Rosary, Dominican Sisters of the Immaculate Conception Province (Justice, Ill), Dominican Sisters of Peace (Columbus, OH), Vietnamese Dominican Sisters, Sisters of St. Rita, Benedictine Sisters of Pontifical Jurisdiction, Erie, PA, Franciscan Sisters of Little Falls, Minnesota, Franciscan Sisters of Our Lady of Perpetual Help (St. Joseph, Missouri), Sisters of St. Francis of Christ the King (Lemont, Ill.), School Sisters of St. Francis (St. Joseph Convent, Milwaukee), Sisters of St. Francis of Assisi (St. Francis Convent, St. Francis, WI), Franciscan Sisters, Daughters of the Sacred Hearts of Jesus and Mary (Wheaton, Ill.), Hospital Sisters of the Third Order of St. Francis (Springfield, Ill., Poor Handmaids of Jesus Christ, Sisters of Mercy of the Americas, Sisters of Charity of St. Joan Antida, Sisters of the Divine Savior, Sister Servants of Christ the King, Sisters of St Elizabeth of Hungary, Sisters of St. Joseph of the Third Order of St. Francis (Province of St Joseph), Sisters of the Sorrowful Mother, School Sisters of Notre Dame (Central Pacific Province), Schoenstatt Sisters of Mary, and Order of Marianitas de Jesus (Ecuador).

159. “Religious Order Abuse Survivor Claims” mean any Claim that alleges Abuse solely by a member of a Religious Order and that the Debtor objected to on the following grounds: (i) the Claim is against a non-debtor entity; (ii) under the theory of fraud advanced by State Court Counsel, the Claim does not allege any of the facts required to prove that the Archdiocese engaged in fraudulent conduct with respect to the Claim holder; and (iii) the Claim is time-barred by the applicable statute of limitations. The Religious Order Abuse Survivor Claims are listed on **Exhibit I**.
160. “Reorganization Assets” means, collectively, all Assets of the Debtor and the Estate.
161. “Reorganized Debtor” means Archdiocese of Milwaukee, on and after the Effective Date.
162. “Resolute” means Resolute Management Services Limited (formerly known as Equitas Management Services Limited).
163. “Restricted Assets” means, collectively, all Assets of the Debtor or the Estate that are subject to legally enforceable restrictions requiring use or disposition of such Assets for a particular purpose and precluding use of such Assets for the Debtor’s general corporate purposes.
164. “Richler” means the Law Offices of Paul A. Richler.

165. “RFRA” means the Religious Freedom Restoration Act of 1993 (42 U.S.C. § 2000bb *et seq.*).
166. “Rule 2004 Order” means the *Order re Joint Motion of Official Committee of Unsecured Creditors and Jeffrey Anderson & Associates for an Order Pursuant to Federal Rule of Bankruptcy Procedure 2004 Directing the Oral Examination of Bishop Sklba, Archbishop Weakland, and Daniel Budzynski and for Production of Documents* [Dkt. No. 398].
167. “Scheduled” means, with respect to any Claim, that such Claim is listed on the Schedules.
168. “Schedules” means the Debtor’s schedules of assets and liabilities filed with the clerk of the Bankruptcy Court pursuant to § 521(a) of the Bankruptcy Code and Bankruptcy Rule 1007, as they have been or may be amended or supplemented from time to time in accordance with Bankruptcy Rule 1009.
169. “Schools” mean the Catholic elementary schools, Catholic middle schools, and Catholic high schools that operate in the Region.
170. “Second Excess Umbrella Liability Policies” means those Second Excess Umbrella Liability Policies subscribed by LMI effective from July 1, 1967, to August 1, 1973, with limits of \$5 million excess of \$5 million.
171. “Second Lien Properties” mean, when used in connection with the Cemetery Trust Settlement, the real estate known as the St. Charles Youth and Family Services Facility (Milwaukee) and the Archbishop Cousins Catholic Center (St. Francis).
172. “Secured Claim” means a Claim that is secured by a Lien on, or security interest in, property of the Debtor, or that has the benefit of rights of setoff under § 553 of the Bankruptcy Code, but only to the extent of the value of the creditor’s interest in the Debtor’s interest in such property, or to the extent of the amount subject to setoff, which value shall be determined by the Bankruptcy Court pursuant to §§ 506(a), 553, and/or 1129(b)(2)(A)(i)(II) of the Bankruptcy Code, as applicable.
173. “Settling Insurer” means the LMI.
174. “Seventh Circuit” means the United States Court of Appeals for the Seventh Circuit.
175. “State Court Counsel” means, collectively or individually, as the context requires: Jeff Anderson & Associates, P.A.; Brennan Law Offices, L.L.C.; Robert L. Elliott Law Office; Jacobs & Crumplar, P.A.; James, Vernon & Weeks, P.A. Jody L. Shipper; Kosnoff Fasy; Michael G. Brady Law Offices; Schober, Schober & Mitchell, S.C.; Shollenberger & Januzi, LLP; Smith, Gunderson, and Rowen, S.C.
176. “Statement of Financial Affairs” means the Debtor’s statement of financial affairs filed with the clerk of the Bankruptcy Court pursuant to § 521(a) of the Bankruptcy Code, as

the same may have been or may be amended or supplemented from time to time in accordance with Bankruptcy Rule 1009.

177. “Stonewall” means Stonewall Insurance Company.
178. “Substantive Consolidation Standing Motion” means the *Motion of the Official Committee of Unsecured Creditors for Order Authorizing Committee to Assert, Litigate, and Settle an Adversary Proceeding for a Declaratory Judgment that the Parishes Within the Archdiocese of Milwaukee are Alter Egos of the Archdiocese and Parish Assets are Property of the Estate, For Turnover, and/or for Substantive Consolidation of the Parishes and the Archdiocese* [Dkt. No. 1025]
179. “Supplemental Plan Documents” means, collectively, the documents included (or to be included) in the supplemental appendix to the Plan and Filed with the Bankruptcy Court at least fourteen (14) days prior to the Confirmation Hearing.,
180. “Supreme Court” means the United States Supreme Court.
181. “Tax Code” means the Internal Revenue Code of 1986, as amended.
182. “Therapy Assistance” means reimbursement of therapy expenses from the Therapy Payment Fund pursuant to the Therapy Payment Process.
183. “Therapy Fund” means the fund established for the benefit of the holders of Class 9, Class 10, Class 12, and Unknown Abuse Survivor Claims, pursuant to Section 6.4 of the Plan.
184. “Therapy Payment Process” means the procedures for requesting Therapy Assistance from the Therapy Fund, which procedures shall be filed as a supplemental plan document.
185. “Treasury Regulations” means 31 C.F.R. §§ 900 *et seq.*
186. “Umbrella Liability Policies” means those Umbrella Liability Policies subscribed by LMI in favor of the Debtor effective from July 1, 1967, to August 1, 1973, with limits between 85% and 100% of \$1 million. The Umbrella Liability Policies are excess of either: (1) underlying insurance, or (2) \$10,000 each occurrence.
187. “Underwriter Third-Party Beneficiaries” means:
- (a) Resolute and the Equitas Entities;
 - (b) EIL to the extent it is not a successor to the Persons identified in Section 115.(a), with respect to the subject matter of the LMI Settlement Agreement;
 - (c) Any Person from time to time retained by or on behalf of Lloyd’s Underwriters to act as their claims handling agent and/or service provider, solely in such capacity;

(d) The past, present and future reinsurers and retrocessionaires of the Equitas Entities or any of them, including National Indemnity Company and any other Person from time to time controlled (whether directly or indirectly), by Berkshire Hathaway, Inc., that provides retrocessional reinsurance to any one or more of the Equitas Entities, solely in such capacity;

(e) All past, present and future trustees, officers, directors, employees, subsidiaries, affiliates, representatives, attorneys and agents of the Persons set forth in Sections 187(a) to (e) (inclusive), if any, solely in such capacity; and

(f) The respective heirs, executors, successors and assigns (including any administrator, receiver, trustee, personal representative, liquidator (provisional or otherwise) or equivalent appointee/s under relevant insolvency law), of any of the Persons identified in Sections 187.(a) to (e) (inclusive) above.

188. “Unknown Abuse Survivor” means a holder of an Unknown Abuse Survivor Claim.
189. “Unknown Abuse Survivor Claims” mean any Claim that is neither timely filed nor deemed to be timely filed and that is held by: (i) individuals who are under the age of 18 as of the Petition Date; or (ii) individuals who were mentally ill when their cause of action accrued and whose statute of limitations period, if not for their mental illness, would have expired within five years of the Petition Date; or (iii) individuals who were abused in a jurisdiction outside of Wisconsin whose statute of limitations period, pursuant to controlling law, has not expired; or (iv) individuals who were abused in a jurisdiction outside of Wisconsin whose statute of limitations period, pursuant to controlling law, has not expired because the claimant did not discover both the injury and the causal relationship between the injury and the sexual abuse prior to the Abuse Survivors Bar Date; or and (v) any other individual or class of individuals the Unknown Tort Claimants’ Representative can identify that would have a claim that an individual later asserts is not barred by the Abuse Survivors Bar Date.
190. “Unknown Abuse Survivor Litigation Process” means the process described in Section 4.14(d) of the Plan.
191. “Unknown Abuse Survivor Reserve” means the reserve established for the benefit of Unknown Abuse Survivor Claimants pursuant to Section 7.2(b) of the Plan.
192. “Unknown Abuse Survivor Representative” means Stephen S. Gray, or his successor.
193. “Unknown Abuse Survivor Representative Claim” means the claim of the Unknown Abuse Survivor Representative on behalf of the Unknown Abuse Survivor Claimants.
194. “Unknown Abuse Survivor Settlement Process” means the process described in Section 4.14(c) of the Plan.
195. “Unimpaired” means, with respect to a Class of Claims, that such Class is not Impaired.

196. “Unrestricted Asset” means an Asset of the Estate that is not subject to any legally enforceable restriction requiring use or disposition of such Asset for a particular purpose and precluding use of such Asset for the Debtor’s general corporate purposes.
197. “Unsecured Claims” means Claims which are not secured by any property of the Debtor’s Estate and which are not part of any other Class defined in this Plan.
198. “USCCB” means the United States Conference of Catholic Bishops.
199. “U.S. Trustee” means the Office of the United States Trustee for the Eastern District of Wisconsin.
200. “Voting Deadline” means the deadline established by the Bankruptcy Court by which a holder of a Claim must execute and deliver its Ballot in order to cast a vote to accept or reject the Plan.
201. “Voting Record Date” means the date established by the Bankruptcy Court for the purpose of determining eligibility to receive a Ballot in order to cast a vote to accept or reject the Plan.

Exhibit C – Plan Projections

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Archdiocese Of Milwaukee
 Post-Chapter 11 Projections

Jan. 2014 p. 1 of 3

	<u>FY 12 Actual</u>	<u>FY 13 Actual</u>	<u>Projected Year 1</u>	<u>Projected Year 2</u>	<u>Projected Year 3</u>	
Sources of Cash:						
Contributions:						
(a) Catholic Stewardship Appeal - Restricted	\$ 7,088,931	\$ 7,418,146	\$ 7,615,000	\$ 7,548,000	\$ 7,698,960	(a)
Grants and Gifts	796,372	846,983	800,000	800,000	800,000	
Contribs, Grants & Bequests - Restricted	1,857,691	1,167,309	1,191,756	1,127,256	991,756	
Schools Marketing - Restricted	92,350	145,650	240,000	240,000	240,000	
Donations for Program Support & Other	141,634	127,126	49,500	49,500	49,500	
Total Contributions	9,976,978	9,705,214	9,896,256	9,764,756	9,780,216	
Assessments:						
(a) Parish Assessments	6,161,159	6,263,492	6,200,000	6,293,000	6,387,395	(a)
School Assessments	539,804	534,053	533,649	532,649	531,649	
Total Assessments	6,700,963	6,797,545	6,733,649	6,825,649	6,919,044	
Tuition & Fees for Ministry Programs	725,598	630,179	713,275	650,408	726,912	
Cemetery Revenues:						
(b) Perpetual Care Trust Distributions	1,950,000	1,950,000	1,950,000	1,950,000	1,950,000	(b)
(c) Cemetery & Mausoleum Revenue	4,446,110	4,676,826	4,274,878	4,400,000	4,550,000	(c)
Total Cemetery Revenues	6,396,110	6,626,826	6,224,878	6,350,000	6,500,000	
Interest Income	596,965	517,167	360,000	360,000	360,000	
(d) Rental Income	155,985	167,244	344,850	344,850	344,850	(d)
Reimbursements for Services Performed	456,401	501,699	643,829	643,829	643,829	
Loan proceeds retained to fund post-Ch 11 Legal Exp.			200,000			
Other Income	190,773	182,171	162,820	162,820	162,820	
Total Sources of Cash	\$ 25,199,773	\$ 25,128,045	\$ 25,279,557	\$ 25,102,312	\$ 25,437,671	

Archdiocese Of Milwaukee
Post-Chapter 11 Projections

Jan. 2014 p. 2 of 3

	Jan. 2014		
	Projected Year 1	Projected Year 2	Projected Year 3
Uses of Cash			
Wages and Benefits:			
Wages and Salaries	\$ 8,177,206	\$ 8,505,189	\$ 8,666,170
Payroll Taxes and Benefits	2,661,025	2,901,039	2,581,324
Total Wages and Benefits	10,838,231	11,406,228	11,247,494
Facility and Operations Costs:			
Repairs and Maintenance-Grounds, Bldgs, Equip	979,405	1,196,773	903,927
Utilities, Insurance, Other Operating	1,251,611	1,298,004	1,358,300
Total	2,231,016	2,494,777	2,262,227
Training, Certifications, Ministries Travel	390,327	343,196	430,000
Ministries Programs, Supplies, Postage, Printing	928,414	1,043,848	1,376,541
Assessments	275,606	410,139	299,200
Cost of Sales - Cemeteries	941,902	786,531	905,500
Purchased Services:			
Legal and Audit Services	235,228	265,993	451,300
Services for Ministries	1,446,574	2,039,335	2,481,133
Other Purchased Services	158,288	175,150	194,106
Total Purchased Services	1,840,090	2,480,478	3,126,539
Contractual Grants & Donations	3,203,303	3,521,576	3,199,264
Other Expenses	1,077,432	986,676	1,034,236
Reorganization Expenses	5,925,273	4,017,637	350,000
(f) Total Operating Expenses	\$ 27,651,594	\$ 27,491,086	\$ 24,231,001
Cash Available For Other Requirements	\$ (2,451,821)	\$ (2,363,041)	\$ 1,048,556
Other Cash Requirements			
Debt Service			
Park Bank 1st R.E.M	\$ (248,189)	\$ (247,511)	\$ (708,156)
Perpetual Care Trust Loan	\$ -	\$ -	\$ (51,400)
Total Debt Service	\$ (248,189)	\$ (247,511)	\$ (759,556)
Capital Expenditures	\$ (170,176)	\$ (464,140)	\$ (238,000)
(i) Net Cash Available After Other Requirements	\$ 51,000	\$ 82,236	\$ 108,986

Assumptions:

- (a) Parish Assessment revenue projected to increase 2% per year during the forecast period. In Year 1, CSA revenue reflects unusual success followed by trend closer to recent history in years 2 and 3.
- (b) Assumes the Perpetual Care Trust will commit to maintain current funding level to defray care expenses through the term of the loan.
- (c) Cemetery Sales Revenue increases 2.9-3.4% per year during the projection period.
- (d) Increase in Rental Income primarily due to renegotiation of Milwaukee Bucks' lease
- (e) Salaries & Benefits increased at 2.0% annually except for Health Insurance at 6% annually.
The FY 14 compensation budget includes benefits based on enrollments in benefit programs.
- (f) Annual increases are projected for Repairs & Maintenance (2%), Utilities (4%), Ministries Programs, Supplies, Postage (2%), Assessments (3%), Legal and Audit Services (3%), Services for Ministries (2%), and Other Purchased Services (2%).
In FY 12 and FY 13 the Reorganization Activities expenses were not included in Operating Expenses. Reorganization expenses were \$ 5.925M and \$ 4.018M.
- (g) Debt service for the Park Bank loan is set at \$ 59,013/month = \$ 708,156/year
- (h) Debt service for the \$2M Cemetery Trust loan is based on interest only payments at current 1 year LIBOR plus 2.0%
- (i) Actuals for FY12 and FY13 do not include GAAP non-cash entries shown in final statements (exs., Change in Beneficial Interest, Change in Post-Retirement Obligations).

Exhibit D – Fiscal Year 2013 Audited Financial Statements

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**ARCHDIOCESE OF MILWAUKEE
(DEBTOR IN POSSESSION)**

Milwaukee, Wisconsin

FINANCIAL STATEMENTS

Including Independent Auditors' Report

As of and for the Years Ended June 30, 2013 and 2012

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

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INDEPENDENT AUDITORS' REPORT

The Most Reverend Jerome E. Listecki, Archbishop of Milwaukee
Archdiocese of Milwaukee (Debtor in Possession)
Milwaukee, Wisconsin

We have audited the accompanying financial statements of the Archdiocese of Milwaukee (Debtor in Possession), which comprise the statements of financial position as of June 30, 2013 and 2012, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Archdiocese of Milwaukee (Debtor in Possession) as of June 30, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Uncertainties Regarding the Future Outcome of Bankruptcy and Litigation

As discussed in Notes 1 and 2 to the financial statements, the Archdiocese of Milwaukee (Debtor in Possession) filed a petition for relief under Chapter 11 of the bankruptcy law. The Archdiocese of Milwaukee (Debtor in Possession) continues operations as a debtor in possession. As discussed in Note 2 to the financial statements, there is a case pending regarding the treatment of the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust assets as part of the Archdiocese of Milwaukee's (Debtor in Possession) estate. As discussed in Note 10 to the financial statements the Archdiocese of Milwaukee (Debtor in Possession) is a defendant in numerous lawsuits and abuse claims. At this stage of the Chapter 11 proceedings, it is not possible to predict the likely outcome or disposition of the above matters, or whether the magnitude may be material. The financial statements do not include any adjustments that might result from these uncertainties. Our opinion is not modified with respect to these matters.

Baker Tilly Vichow Krause, LLP

Milwaukee, Wisconsin
November 5, 2013

Statements of Financial Position follow

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

STATEMENTS OF FINANCIAL POSITION As of June 30, 2013 and 2012

	ASSETS	
	<u>2013</u>	<u>2012</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 10,556,728	\$ 10,545,554
Short-term investments	1,638,180	1,400,624
Receivables	3,868,799	3,661,354
Other assets	<u>1,179,088</u>	<u>1,395,507</u>
Total Current Assets	17,242,795	17,003,039
Ground burial and mausoleum crypt sites	6,057,094	5,468,683
Property and equipment, net	4,359,691	5,112,461
Beneficial interest in Cemetery Perpetual Care Trust	59,310,960	56,127,527
INVESTMENTS AND OTHER ASSETS		
Long-term investments	10,330,042	12,454,476
Custodial investments held for others	2,624,949	2,614,306
Cemeteries pre-need trust fund account	3,623,148	3,811,031
Charitable gift annuities investments	592,419	647,255
Other assets	<u>1,037,990</u>	<u>1,076,717</u>
Total Investments and Other Assets	<u>18,208,548</u>	<u>20,603,785</u>
TOTAL ASSETS	<u>\$ 105,179,088</u>	<u>\$104,315,495</u>

LIABILITIES AND NET ASSETS

	<u>2013</u>	<u>2012</u>
CURRENT LIABILITIES		
Current maturities of charitable gift annuities	\$ 74,750	\$ 77,450
Accounts payable	3,571,899	2,700,542
Contributions payable	2,351,264	2,557,224
Collections to be forwarded to other entities	<u>996,024</u>	<u>1,020,161</u>
Total Current Liabilities	6,993,937	6,355,377
Equity of others held as custodial investments	2,624,949	2,614,306
Charitable gift annuities	389,660	413,295
Deferred revenue	3,623,148	3,811,031
PRE-PETITION LIABILITIES		
Note payable	4,649,913	4,649,913
Pre-Chapter 11 payables	582,639	701,699
Contractual contributions payable	3,378,537	3,378,537
Accrued post-retirement and pension benefits	<u>16,940,543</u>	<u>18,938,606</u>
Total Pre-Petition Liabilities	<u>25,551,632</u>	<u>27,668,755</u>
Total Liabilities	<u>39,183,326</u>	<u>40,862,764</u>
NET ASSETS		
Unrestricted		
Undesignated operating (deficit)	(10,596,899)	(10,424,785)
Designated	4,559,567	5,097,567
Limited to perpetual care of cemeteries	<u>59,310,960</u>	<u>56,127,527</u>
Total Unrestricted Net Assets	53,273,628	50,800,309
Temporarily restricted	9,005,768	8,936,056
Permanently restricted	<u>3,716,366</u>	<u>3,716,366</u>
Total Net Assets	<u>65,995,762</u>	<u>63,452,731</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 105,179,088</u>	<u>\$104,315,495</u>

See accompanying notes to financial statements.

Statements of Activities follow

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

STATEMENTS OF ACTIVITIES For the Years Ended June 30, 2013 and 2012

	2013			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
OPERATING REVENUE, GAINS, AND OTHER SUPPORT				
Contributions	\$ 1,368,249	\$ 8,336,965	\$ -	\$ 9,705,214
Parish assessments	6,797,545	-	-	6,797,545
Tuition and program fees	630,179	-	-	630,179
Cemetery and mausoleum sales	4,676,826	-	-	4,676,826
Cemetery Trust distributions	1,950,000	-	-	1,950,000
Interest and dividend income	458,353	58,814	-	517,167
Miscellaneous revenues	851,114	-	-	851,114
Net assets released from restrictions	<u>8,445,784</u>	<u>(8,445,784)</u>	-	-
Total Revenue, Gains, and Other Support	<u>25,178,050</u>	<u>(50,005)</u>	-	<u>25,128,045</u>
OPERATING EXPENSES				
Payroll and benefits	11,406,235	-	-	11,406,235
Facility and operating costs	2,494,782	-	-	2,494,782
Travel and education	343,196	-	-	343,196
Bad debts	238,553	-	-	238,553
Supplies	1,043,848	-	-	1,043,848
Assessments	410,139	-	-	410,139
Cost of lot and crypt sales	786,531	-	-	786,531
Purchased services - ministries and other	2,214,485	-	-	2,214,485
Professional services	265,993	-	-	265,993
Grants and donations	3,521,576	-	-	3,521,576
Other expenses	1,234,156	-	-	1,234,156
Depreciation	<u>477,046</u>	-	-	<u>477,046</u>
Total Operating Expenses	<u>24,436,540</u>	<u>-</u>	<u>-</u>	<u>24,436,540</u>
Operating Income (Loss)	<u>741,510</u>	<u>(50,005)</u>	<u>-</u>	<u>691,505</u>
NON-OPERATING ACTIVITIES				
Net realized and unrealized gains (losses)	(418,573)	119,717	-	(298,856)
Gain on sale of property and equipment	1,050	-	-	1,050
Pension related changes other than net periodic pension cost	3,002,739	-	-	3,002,739
Change in beneficial interest in trust	<u>3,164,230</u>	-	-	<u>3,164,230</u>
Total Non-Operating Activities	<u>5,749,446</u>	<u>119,717</u>	<u>-</u>	<u>5,869,163</u>
REORGANIZATION ACTIVITIES				
Reorganization expenses	<u>(4,017,637)</u>	<u>-</u>	<u>-</u>	<u>(4,017,637)</u>
CHANGE IN NET ASSETS	2,473,319	69,712	-	2,543,031
NET ASSETS - Beginning of Year	<u>50,800,309</u>	<u>8,936,056</u>	<u>3,716,366</u>	<u>63,452,731</u>
NET ASSETS - END OF YEAR	<u>\$ 53,273,628</u>	<u>\$ 9,005,768</u>	<u>\$ 3,716,366</u>	<u>\$ 65,995,762</u>

2012			
<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
\$ 1,145,197	\$ 8,831,781	\$ -	\$ 9,976,978
6,700,963	-	-	6,700,963
725,598	-	-	725,598
4,446,110	-	-	4,446,110
1,950,000	-	-	1,950,000
526,225	70,740	-	596,965
803,159	-	-	803,159
<u>7,876,927</u>	<u>(7,876,927)</u>	<u>-</u>	<u>-</u>
<u>24,174,179</u>	<u>1,025,594</u>	<u>-</u>	<u>25,199,773</u>
10,838,231	-	-	10,838,231
2,231,016	-	-	2,231,016
390,327	-	-	390,327
206,662	-	-	206,662
928,414	-	-	928,414
275,606	-	-	275,606
941,902	-	-	941,902
1,604,862	-	-	1,604,862
235,228	-	-	235,228
3,203,303	-	-	3,203,303
1,325,621	-	-	1,325,621
489,861	-	-	489,861
<u>22,671,033</u>	<u>-</u>	<u>-</u>	<u>22,671,033</u>
<u>1,503,146</u>	<u>1,025,594</u>	<u>-</u>	<u>2,528,740</u>
474,187	(10,052)	-	464,135
-	-	-	-
(2,958,502)	-	-	(2,958,502)
<u>(1,577,086)</u>	<u>-</u>	<u>-</u>	<u>(1,577,086)</u>
<u>(4,061,401)</u>	<u>(10,052)</u>	<u>-</u>	<u>(4,071,453)</u>
<u>(5,925,273)</u>	<u>-</u>	<u>-</u>	<u>(5,925,273)</u>
(8,483,528)	1,015,542	-	(7,467,986)
<u>59,283,837</u>	<u>7,920,514</u>	<u>3,716,366</u>	<u>70,920,717</u>
<u>\$ 50,800,309</u>	<u>\$ 8,936,056</u>	<u>\$ 3,716,366</u>	<u>\$ 63,452,731</u>

See accompanying notes to financial statements.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

STATEMENTS OF CASH FLOWS For the Years Ended June 30, 2013 and 2012

	2013	2012
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 2,543,031	\$ (7,467,986)
Adjustments to reconcile total non-operating activities to net cash flows from operating activities:		
Depreciation and amortization	477,046	489,861
Reversal of discount on contributions payable	-	527,983
Change in mediation payable estimate	-	(300,000)
Net realized/unrealized (gains) losses	298,856	(464,135)
Gain on sale of property and equipment	(1,050)	-
Change in beneficial interest in Cemetery Perpetual Care Trust	(3,164,230)	1,577,086
Change in charitable gift annuities	(26,335)	(50,672)
Changes in assets and liabilities:		
Receivables and payables	311,147	673,008
Other assets	214,650	(95,604)
Ground burial and mausoleum crypt sites	325,102	511,729
Deferred revenue	(187,883)	257,707
Accrued postretirement and pension benefits	(1,998,063)	3,814,312
Net Cash Flows from Operating Activities	(1,207,729)	(526,711)
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments received on notes receivable	40,496	30,798
Purchase of property and equipment	(637,789)	(567,137)
Proceeds from the sale of property and equipment	1,050	-
Proceeds from sale of investments	6,960,319	6,565,591
Purchase of investments	(5,140,221)	(4,869,176)
Payments received on mortgages receivable	8,542	8,542
Net change in collections to be forwarded to other entities	(24,137)	(21,982)
Net change in equity of others held as custodial investments	10,643	71,492
Net Cash Flows from Investing Activities	1,218,903	1,218,128
Net Change in Cash and Cash Equivalents	11,174	691,417
CASH AND CASH EQUIVALENTS - Beginning of Year	10,545,554	9,854,137
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 10,556,728	\$ 10,545,554
Supplemental cash flow disclosures		
Cash paid for interest	\$ 247,511	\$ 248,189
Cash paid for reorganization activities	3,340,159	4,380,852
Noncash investing and financing activities		
Purchase of property included in accounts payable	-	56,991

See accompanying notes to financial statements.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 1 - Petition for Relief Under Chapter 11

On January 4, 2011, the Archdiocese of Milwaukee (Debtor-in-Possession) (the "Archdiocese") filed a petition for relief under Chapter 11 of the United States Bankruptcy Code in the United States Bankruptcy Court for the Eastern District of Wisconsin. Under Chapter 11, certain claims against the Archdiocese in existence prior to the filing are stayed while the Archdiocese continues business operations as a Debtor in Possession. These claims are reflected in the statements of financial position as "Pre-Petition Liabilities" within the liabilities section of the statement. Claims could change subsequent to the filing date resulting from rejection of executory contracts and a determination by the Court of allowed claims. A bar date for the filing of general creditor claims was set at October 17, 2011. A bar date for the filing of claims of abuse survivors was set at February 1, 2012. All expenses related to the reorganization are shown separately in the statements of activities.

The Archdiocese received permission from the Bankruptcy Court to pay or otherwise honor certain of its pre-petition obligations, including the costs of employee wages, benefits, and expense reimbursements; construction in progress; certain psychological counseling and therapy costs for abuse survivors; certain contractual settlement amounts to abuse survivors; and costs incident to voluntary mediations with two abuse survivors.

NOTE 2 - Summary of Significant Accounting Policies

Nature of Activities

The Archdiocese is a not-for-profit Wisconsin corporation, without capital stock. The Archdiocese provides ministerial support and services to parishes and other Catholic entities within a ten-county region of Southeast Wisconsin. The Archdiocese has a Board of Directors which oversees all ordinary administration. The Archbishop of Milwaukee serves as the canonical administrator of the Archdiocese. The Archdiocese is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. Accordingly, the financial statements do not include any amounts for capital stock or income taxes.

The financial statements include corporate assets, liabilities, and operations of the Archdiocese of Milwaukee, primarily based in the Chancery/Central offices and Cemeteries and Mausoleums.

Under the laws of the state of Wisconsin, parishes, their related schools, and certain other Catholic entities operating within the boundaries of the Archdiocese are not under the fiscal and operating control of the Archdiocese and, therefore, in accordance with accounting principles generally accepted in the United States of America are not included in the financial statements.

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting. All significant balances and transactions between the specific activities have been eliminated in the financial statements.

Cash and Cash Equivalents

Cash equivalents are defined as securities and other short-term investments with maturities at date of acquisition of approximately three months or less.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Investments

Investments are generally recorded at fair value based upon quoted market prices, when available, or estimates of fair value. Donated assets are recorded at fair value at the date of donation or, if sold immediately after receipt, at the amount of sales proceeds received (which are considered a fair measure of the value at the date of donation). Those investments for which fair value is not readily determinable are carried at cost or, if donated, at fair value at the date of donation, or if no value can be estimated, at a nominal value. The Archdiocese records the change of ownership of bonds and stocks on the day a trade is made. Investment income or loss and unrealized gains or losses are included in the statements of activities as increases or decreases in unrestricted net assets unless the income or loss is restricted by donor or law.

Receivables

The Archdiocese uses the allowance method to account for uncollectible accounts receivable. The allowance is based on historic collection experience and a review of the current status of receivables. Bad debts are charged against the allowance when deemed uncollectible. Notes receivable arising from the sale of mausoleum crypts are typically collectible in monthly installments, including interest, over four years. Receivables are presented net of allowance for doubtful accounts of \$3,210,396 and \$3,022,855 at June 30, 2013 and 2012, respectively. Net receivables as of June 30 consist of:

	<u>2013</u>	<u>2012</u>
Accounts and notes	\$ 2,459,533	\$ 2,180,768
Fixed income settlements	33,503	88,246
Current portion of note receivable	31,954	32,746
Contributions	448,053	339,202
Parish obligations	798,705	897,763
Mortgages	8,542	8,542
Interest and dividends	<u>88,509</u>	<u>114,087</u>
Total Accounts Receivable	<u>\$ 3,868,799</u>	<u>\$ 3,661,354</u>

Life Insurance Contributions

Donors have contributed multiple life insurance policies on their lives to the Archdiocese. The cash surrender value of \$293,989 and \$293,013 at June 30, 2013 and 2012, respectively, is included in long-term other assets on the statements of financial position.

Miscellaneous revenue has been recorded for the increase in cash surrender value of these policies.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Property and Equipment

Acquisitions of property and equipment in excess of \$1,000 and expenditure for improvements and betterments that materially prolong the useful lives of assets are capitalized.

Land, buildings, and equipment are primarily carried at cost.

Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets as follows:

	<u>Years</u>
Buildings	50
Land improvements	20
Furniture and Fixtures	10
Equipment	3 - 10
Vehicles	5

The Archdiocese follows current authoritative guidance for accounting for conditional asset retirement obligations. The guidance refers to a legal obligation to perform an asset retirement activity even if the timing and/or settlement is conditional on a future event that may or may not be within the control of an organization. Accordingly, if the Archdiocese has sufficient information to reasonably estimate the fair value of an obligation in connection with an asset retirement, it is required to recognize a liability at the time the liability is incurred. Since the Archdiocese is not aware of any material required remediation that would result in an asset retirement obligation, the Archdiocese has not recorded an asset retirement obligation.

Impairment of Long-Lived Assets

The Archdiocese reviews long-lived assets, including property and equipment and intangible assets, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. There have been no such losses during the years ended June 30, 2013 and 2012.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Beneficial Interest in Cemetery Perpetual Care Trust

The Archdiocese operates cemeteries which assist in caring for the faithful departed by performing an ancient corporal work of mercy – providing and maintaining appropriate facilities for burial of the dead. On April 2, 2007, the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust (the "Cemetery Trust") was created to formalize the trust relationship with respect to funds (the "Perpetual Care Funds") which were held under a fiduciary responsibility to adequately provide for the future care of mausoleums, crypts, and gravesites. In March 2008, all assets accumulated over time for the future care of cemeteries and mausoleums were moved to a separate investment account controlled by the Cemetery Trust. A beneficial interest in the Cemetery Perpetual Care Trust valued at the value of the Trust's assets appears on the statements of financial position in accordance with suggested accounting protocols. The Trust's assets consist primarily of cash and investments. The Cemetery Trust can and historically has made distributions to the Archdiocese of Milwaukee (Debtor-in-Possession) as reimbursement to help defray the costs incurred by the Archdiocese for providing services for the purpose of care and maintenance of cemeteries. The distributions totaled \$1,950,000 for the years ended June 30, 2013 and 2012. The Cemetery Trust is a distinct legal entity whose assets are legally restricted to the purposes of the Cemetery Trust. The Archdiocese of Milwaukee (Debtor-in-Possession) disclaims control of the Cemetery Trust or a right to receive assets for any purpose other than for the care and maintenance of cemetery properties.

On June 28, 2011, the Cemetery Trust commenced an adversary proceeding against the Official Committee of Unsecured Creditors in the Archdiocese's pending Chapter 11 bankruptcy proceeding seeking an order declaring that the Cemetery Trust is not property of the Archdiocese's estate, and declaring that the Perpetual Care Funds are not property of the Archdiocese's estate. On September 13, 2011, the Official Committee of Unsecured Creditors (the "Committee") filed a counterclaim in the adversary proceeding commenced by the Cemetery Trust. The Committee sought an order declaring that the Cemetery Trust is not a valid trust, and a determination that the transfer of Perpetual Care Funds to the Cemetery Trust is an avoidable transfer under federal bankruptcy law and Wisconsin law. On January 13, 2012, the Cemetery Trust amended its complaint and added allegations that the Committee cannot use the Bankruptcy Code to make the Cemetery Trust property of the Archdiocese's estate because doing so would violate the Religious Freedom Restoration Act of 1993 ("RFRA"), and the First Amendment to the United States Constitution. On January 17, 2013, the Bankruptcy Court granted the Committee's motion for partial summary judgment, ruling that neither RFRA nor the First Amendment applied to prevent inclusion of the Cemetery Trust assets into the Archdiocese's estate. The Cemetery Trust appealed the Bankruptcy Court's decision and, on July 29, 2013, the District Court reversed the Bankruptcy Court ruling, and granted the Cemetery Trust's request for an order declaring that the Perpetual Care Funds are not property of the Archdiocese's estate. The District Court ruled that the Committee cannot use the Bankruptcy Code to make the Cemetery Trust property of the Archdiocese's estate because doing so would violate RFRA and the First Amendment. On August 26, 2013, the Committee appealed the District Court's ruling to the United States Court of Appeals for the Seventh Circuit.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Accounts Payable

Accounts payable as of June 30 consist of:

	2013	2012
Accounts payable	\$ 534,444	\$ 420,915
Accrued liabilities	392,717	383,873
Deferred revenue	49,311	15,129
Fixed income settlements	38,753	93,747
Legal & Professional Fees Payable - chapter 11 fee applications	2,531,674	1,731,878
Mediation and litigation settlements, sexual abuse therapy, and victim assistance payable - bankruptcy court approved	25,000	55,000
Total Accounts Payable	\$ 3,571,899	\$ 2,700,542

On March 26, 2013, the Bankruptcy Court entered an Order granting Modification of the Debtor's Motion to Establish Procedures for Interim Compensation and Reimbursement of Expenses of Professionals. The Bankruptcy Court ordered that the Archdiocese may suspend payments of interim compensation and reimbursement of expenses to Professionals, including the attorneys and accountants for both the Archdiocese and the Committee. Notwithstanding the Order, the Archdiocese continues to record the fees and expenses sought by professionals as an expense and accrues the unpaid professional fees and expenses in accounts payable as they are submitted, pending further order of the Bankruptcy Court.

Contributions Payable

Contributions payable represent unconditional promises to give to be paid by the Archdiocese in subsequent fiscal years. In 2007, the Archdiocese entered into an agreement to pay a contribution over an extended period of 15 years. The long-term portion of this contribution was previously discounted at 6% to its net present value, following accounting protocols. The full (undiscounted) amount of the unpaid contribution has been entered as a creditor claim for \$3,378,537 and the discount of \$527,983, which was previously associated with future payments was reversed resulting in a change which is included in Reorganization expenses on the statements of activities for the year ended June 30, 2012.

Total contributions payable consists of contributions payable (current liabilities) of \$2,351,264 and \$2,557,224 as of June 30, 2013 and 2012, respectively and contractual contributions payable (pre-petition liabilities) of \$3,378,537 as reported on the statements of financial position as of June 30, 2013 and 2012.

Collections to be Forwarded to Other Entities

Collections to be forwarded to other entities represent cash collected on behalf of other Catholic organizations and programs, mainly via the annual Combined Collections fund drive.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Custodial Investments Held for Others

The Archdiocese administers the investments for various programs and organizations within the geographical boundaries of the archdiocese of Milwaukee. These are not Archdiocesan funds. The Archdiocese may provide administrative services to help support these ministries and programs. The custodial investments held for others as of June 30 consist of:

	<u>2013</u>	<u>2012</u>
Priests' Continuing Formation Program	\$ 2,154,054	\$ 2,143,576
Other	<u>470,895</u>	<u>470,730</u>
Total	<u>\$ 2,624,949</u>	<u>\$ 2,614,306</u>

Net Assets

Net assets, revenues, gains and losses are classified based on external donor imposed restrictions. Accordingly, net assets of the Archdiocese are classified and reported as follows:

Unrestricted Net Assets - Resources of the Archdiocese which have not been restricted by donor-imposed stipulations.

Temporarily Restricted Net Assets - Cash and other assets received with donor-imposed stipulations which limit the use of the donated assets. The stipulations either expire by passage of time or can be fulfilled and removed by actions of the Archdiocese pursuant to those stipulations.

Permanently Restricted Net Assets - Cash and other assets received from donors subject to stipulations that they be maintained in perpetuity by the Archdiocese. Such restrictions can neither expire with the passage of time nor be removed by fulfillment of a stipulated purpose. If the donor does not restrict the allowed use of the income, the Archdiocese may determine the earned income's availability for general or specific purposes.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Board Designated Net Assets

The Archdiocese may designate a portion of unrestricted net assets for a specific purpose. At June 30, designated unrestricted net assets consist of the following:

Specific Purposes

The Board of Directors has designated certain unrestricted net assets consistent with the purposes set forth in the original instruments as of June 30 as follows:

	<u>2013</u>	<u>2012</u>
St. John's Burse (for deaf and hearing impaired ministry)	\$ 506,607	\$ 508,038
St. Aemilian Trust (for the establishment of facilities for orphans, dependent, neglected, and delinquent children, for rehabilitation, treatment and other welfare services needed for such ends, and the promotion of education, charity and religion)	3,603,288	3,972,137
Set aside for future mausoleum construction costs	64,025	227,075
General operations and other	<u>385,647</u>	<u>390,317</u>
Total Designated Net Assets	<u>\$ 4,559,567</u>	<u>\$ 5,097,567</u>

The Archdiocese has an economic interest, as defined by accounting standards, in the Cemetery Trust. Trust funding occurs as part of the sale of burial rights, and trust funds are subject to a fiduciary obligation to be used for the purpose of perpetual care of Archdiocesan Cemeteries.

	<u>2013</u>	<u>2012</u>
Limited to perpetual care of cemeteries	<u>\$ 59,310,960</u>	<u>\$ 56,127,527</u>

Revenue Recognition

Contributions, including unconditional promises to give, are recognized in the period received. Conditional promises are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met.

The Archdiocese reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 2 - Summary of Significant Accounting Policies (cont.)

Cemetery and Mausoleum Sales

The Archdiocese records revenue on sales of cemetery plots and mausoleum crypts at the date of sale as it has no legal obligation, beyond a short rescission period, to refund any such sale. As such, no reserve for sale returns has been established. As a matter of policy, the Archdiocese has refunded sales under certain circumstances at amounts equal to or less than the original sales price, with the units then returned to inventory. This policy is subject to amendment at any time. The Archdiocese also allows customers to purchase cemetery plots and mausoleum crypts through the installment method in which customers are given four years to pay. Revenue from these sales is recognized immediately as there is little uncertainty as to the collectibility of the balance of the purchase price. There is a fiduciary obligation which exists to hold certain of the funds collected for perpetual care. As of March 2008, the funds which must be held for the perpetual care of the cemeteries were deposited into the Cemetery Trust.

Contributed Services

Volunteers contribute personal time to assist the Archdiocese in performing various services. Volunteer services are not recorded by the Archdiocese, as these services do not require specialized expertise as defined by generally accepted accounting principles.

Leased Facilities

The Archdiocese of Milwaukee (Debtor-in-Possession) occupies premises owned by DeSales Preparatory Seminary, Inc. As the lessee, the Archdiocese is responsible for payment of operating and maintenance costs of the facilities.

Fundraising Costs

Fundraising costs consisting primarily of payroll, fringe benefits, supplies, and professional services for fiscal years ended June 30, 2013 and 2012 were \$1,201,952 and \$1,079,812, respectively.

Reclassifications

For comparability, certain 2012 amounts have been reclassified to conform with classifications adopted in 2013. The reclassifications have no effect on reported amounts of net assets or change in net assets.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities and the reported amounts of revenues and expenses. Actual results could be different from those estimates.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2013 and 2012

NOTE 3 - Fair Value of Financial Instruments

As defined by suggested accounting protocols, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Archdiocese uses various valuation methods including the market, income, and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated, or generally unobservable inputs. Whenever possible the Archdiocese attempts to utilize valuation methods that maximize the use of observable inputs and minimizes the use of unobservable inputs. Based on the observation of the inputs used in the valuation methods, the Archdiocese is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Assets and liabilities measured, reported, and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3 - Unobservable inputs that are not corroborated by market data.

The table below presents the balances of assets measured at fair value on a recurring basis by level within the hierarchy.

	June 30, 2013			
	Level 1	Level 2	Level 3	Total
Assets				
Money market funds	\$ -	\$ 944,808	\$ -	\$ 944,808
US Government bonds	-	6,438,264	-	6,438,264
Commercial bonds	-	3,225,686	-	3,225,686
US Government agency securities	-	2,948,161	-	2,948,161
Other investments	-	-	1,664,833	1,664,833
Beneficial interest in Cemetery Perpetual Care Trust	-	-	59,310,960	59,310,960
Total Assets	\$ -	\$ 13,556,919	\$ 60,975,793	\$ 74,532,712
June 30, 2012				
	Level 1	Level 2	Level 3	Total
Assets				
Money market funds	\$ -	\$ 1,073,353	\$ -	\$ 1,073,353
US Government bonds	-	7,876,788	-	7,876,788
Commercial bonds	-	3,648,112	-	3,648,112
US Government agency securities	-	3,336,139	-	3,336,139
Other investments	-	-	1,542,202	1,542,202
Beneficial interest in Cemetery Perpetual Care Trust	-	-	56,127,527	56,127,527
Total Assets	\$ -	\$ 15,934,392	\$ 57,669,729	\$ 73,604,121

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 3 - Fair Value of Financial Instruments (cont.)

Money market funds are classified as Level 2 as they are not traded in an active market.

The Archdiocese classifies investments in bonds and US Government agency securities as Level 2 items as they are not publicly traded in active markets. The bonds are invested in US Government, corporate, and foreign issues.

The Archdiocese classifies other investments which are held at the Archdiocese of Milwaukee Catholic Community Foundation, Inc. ("CCF") as Level 3. It is not possible to determine a daily value of the Archdiocese's portion of the commingled investment portfolio. The portfolio is divided among a group of investment managers to achieve diversification. CCF's policy requires a written distribution request to be submitted at least 60 days prior to the required distribution date. If a request is for more than 50% of the account balance at the time of the request, CCF reserves the right to defer payment of the amount for up to six months after receipt of the written distribution request.

The Archdiocese classifies the beneficial interest in the Cemetery Perpetual Care Trust as Level 3. It is valued based on the value of the underlying assets held by the Trust.

The changes in Level 3 assets measured at fair value on a recurring basis are summarized as follows:

	Other Investments	Beneficial Interest in Cemetery Perpetual Care Trust	Total
Balance, June 30, 2012	\$ 1,542,202	\$ 56,127,527	\$ 57,669,729
Deposits	-	321,399	321,399
Withdrawals	(28,819)	(1,950,000)	(1,978,819)
Investment Income	151,450	4,812,034	4,963,484
Balance, June 30, 2013	\$ 1,664,833	\$ 59,310,960	\$ 60,975,793
	Other Investments	Beneficial Interest in Cemetery Perpetual Care Trust	Total
Balance, June 30, 2011	\$ 1,554,499	\$ 57,715,013	\$ 59,269,512
Deposits	-	291,685	291,685
Withdrawals	(12,780)	(1,950,000)	(1,962,780)
Investment Income	483	70,829	71,312
Balance, June 30, 2012	\$ 1,542,202	\$ 56,127,527	\$ 57,669,729

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 4 - Investments

Investments by type, as of June 30 are:

	2013	2012
Cash	\$ 3,586,986	\$ 3,451,098
Money market funds	944,808	1,073,353
US Government bonds	6,438,264	7,876,788
Commercial bonds	3,225,686	3,648,112
US Government agency securities	2,948,161	3,336,139
Other investments	1,664,833	1,542,202
Total	\$ 18,808,738	\$ 20,927,692

The classification of investments, as reflected on the statements of financial position, as of June 30 are:

	2013	2012
Short-term investments	\$ 1,638,180	\$ 1,400,624
Long-term investments	10,330,042	12,454,476
Invested funds held for others	2,624,949	2,614,306
Prepaid burials and deposits	3,623,148	3,811,031
Charitable gift annuities investments	592,419	647,255
Total	\$ 18,808,738	\$ 20,927,692

Net realized and unrealized gains (losses) for all Archdiocese investments for the years ended June 30 are:

	2013	2012
Net realized gains on investments	\$ 210,769	\$ 291,081
Net unrealized gains (losses) on investments	(509,625)	173,054
Total	\$ (298,856)	\$ 464,135

Investment securities are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the financial statements.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2013 and 2012

NOTE 5 - Contributions Receivable

Contributions receivable are reported in the statements of financial position net of allowances for uncollectible amounts and unamortized discounts.

Unconditional promises (pledges/contributions) to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows, when significant. The discounts on those amounts are computed using a risk-free interest rate applicable to the year in which the promise is expected to be received. Amortization of the discount is included in contribution revenue.

The contributions receivable balance as of June 30 is expected to be collected according to the following schedule:

	<u>2013</u>	<u>2012</u>
Less than one year	\$ 512,053	\$ 429,202
Less: Allowance for doubtful accounts	<u>(64,000)</u>	<u>(90,000)</u>
Net Contributions Receivable	<u>\$ 448,053</u>	<u>\$ 339,202</u>

NOTE 6 - Ground Burial and Mausoleum Crypt Sites

These properties are recorded at original cost and consist of the following as of June 30:

	<u>2013</u>	<u>2012</u>
Mausoleum crypts	\$ 3,262,553	\$ 2,667,624
Cemetery land and facilities held for burial privileges	<u>2,794,541</u>	<u>2,801,059</u>
Total	<u>\$ 6,057,094</u>	<u>\$ 5,468,683</u>

The Archdiocese does not provide depreciation on these properties. The cost of individual crypts and cemetery plots are allocated based on the total estimated costs of completion and are recorded as expense upon sale.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 7 - Property and Equipment

Property and equipment are summarized as follows as of June 30:

	<u>2013</u>	<u>2012</u>
Land	\$ 1,247,626	\$ 1,247,626
Land improvements	1,462,288	1,473,013
Construction in progress	32,710	736,864
Buildings	9,278,904	9,173,678
Furniture and fixtures	40,041	54,313
Equipment	1,280,869	1,272,015
Vehicles	874,154	774,574
Future parish sites	<u>358,629</u>	<u>358,629</u>
Total	14,575,221	15,090,712
Less: Accumulated depreciation	<u>(10,215,530)</u>	<u>(9,978,251)</u>
Net Property and Equipment	<u>\$ 4,359,691</u>	<u>\$ 5,112,461</u>

Property and equipment includes certain land, buildings, and equipment (other than leasehold improvements and equipment owned directly by the tenants) being used by St. Joseph High School, Inc.; Pius XI High School, Inc.; and St. Thomas More High School, Inc. The Archdiocese and the high schools have entered into lease agreements for a term ending in 2043 with a renewal option for 15 years. The property and equipment being used by Pius XI High School, Inc. is subject to a mortgage entered into by Pius XI High School, Inc. for up to \$6,800,000. The land and property being used by St. Thomas More High School, Inc. is subject to a mortgage entered into by St. Thomas More High School, Inc. for up to \$1,100,000 and a line of credit up to \$1,000,000. The mortgages and line of credit are non-recourse as to the Archdiocese. The Archdiocese and St. Charles Youth and Family Services Inc. have entered into a lease ending in 2017 with renewal options for 10 years for part of the property utilized by St. Charles in its ministry.

NOTE 8 - Business Note

At June 30, 2013 and 2012, the Archdiocese was indebted to Park Bank for \$4,649,913. Interest is payable monthly at 5.25%. The note matures on June 30, 2014, and is secured pursuant to a Business Note dated June 30, 2010, as amended, by a mortgage on the Archbishop Cousins Catholic Center (pursuant to a guaranty by DeSales Preparatory Seminary, Inc., which is the owner of the property) and the St. Charles Youth and Family Services, Inc. property. Interest expense was \$247,511 and \$248,189 for the years ended June 30, 2013 and 2012, respectively.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 9 - Accrued Mediation

In January 2004, the Archdiocese established an independent mediation system to address reports of diocesan clergy sexual abuse of minors. The Archdiocese accrued \$132,000 and \$279,000 as of June 30, 2013 and 2012, respectively, to cover mediation and litigation settlements, sexual abuse therapy, and victim assistance agreed to under mediation. The accrual is included in accounts payable and Pre-Petition liabilities on the statements of financial position. Payments of \$226,911 and \$343,417 for mediation and litigation settlements, sexual abuse therapy, and victim assistance were made during the years ended June 30, 2013 and 2012, respectively.

NOTE 10 - Pending Litigation

The Archdiocese currently is a defendant in twelve lawsuits alleging personal injuries. At the time of the filing of Chapter 11 proceedings, all of the cases were on appeal for a determination of whether the Archdiocese has insurance coverage for the claims asserted in the lawsuits. These cases are now stayed because of the Chapter 11 filing of the Archdiocese. In addition, abuse claims have been filed against the Archdiocese pursuant to the Order Approving Debtor's Motion for Order Establishing Deadlines for Filing Proofs of Claim and Approving Form and Manner of Notice Thereof (the "Bar Date Order"), which required that any abuse survivor who desired to file a claim do so by February 1, 2012. As of June 30, 2013, approximately 575 abuse claims had been filed against the Archdiocese. At this stage of the Chapter 11 proceedings, it is not possible to predict the likely outcome or disposition of the claims, or whether the magnitude may be material, as the outcome or disposition is subject to a claims allowance or disallowance process under the Federal Rules of Bankruptcy Procedure. Management has not accrued any additional expense for the claims which may be allowed, all of which will be subject to discharge or adjustment under a Plan of Reorganization in the Chapter 11 proceeding.

NOTE 11 - Deferred Revenue

The Archdiocese has both short term and long term deferred revenue. Deferred revenue primarily includes unearned income relating to prepaid burial fees which are to be recognized as revenue as the services are performed. Pre need payments are treated as trust funds and handled in compliance with Wisconsin Statutes Chapter 157 which states that pre need trust funds may not be withdrawn until the obligations under the pre need sales contract have been fulfilled.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 12 - Charitable Gift Annuities

Charitable gift annuities consist of the following as of June 30:

	<u>2013</u>	<u>2012</u>
Charitable gift annuities, 7.00%.	\$ 464,410	\$ 490,745
Less: Current portion	<u>(74,750)</u>	<u>(77,450)</u>
Long-Term Portion	<u>\$ 389,660</u>	<u>\$ 413,295</u>

Principal requirements on charitable gift annuities for years ending after June 30, 2013 are as follows:

2014	\$ 74,750
2015	69,860
2016	65,290
2017	61,018
2018	57,026
Thereafter	<u>136,466</u>
Total	<u>\$ 464,410</u>

NOTE 13 - Intradiocesan

St. Francis de Sales Seminary, Inc. (the "Seminary") is a freestanding, separate legal entity. The Seminary has a Board of Trustees overseeing governance and administration. The Archdiocese contributes a Catholic Stewardship Appeal grant to the Seminary to fulfill one of the appeal solicitation purposes, and is paid by the Seminary for certain administrative services under a contract. The grant was \$1,350,000 for each of the years ending June 30, 2013 and 2012. The contribution payable was \$1,237,500 and \$1,350,000 at June 30, 2013 and 2012, respectively.

In 2010, the Archdiocese of Milwaukee (Debtor-in-Possession) converted an intradiocesan receivable to an intradiocesan note receivable. The long-term portion of this note receivable has been discounted at 3.75% to its net present value and is included in other long-term assets on the statements of financial position. The amount receivable is as follows for the years ended June 30 net of the discount of \$251,048 at June 30, 2013:

2014	\$ 31,954
2015	33,292
2016	34,254
2017	35,836
2018	36,872
Thereafter	<u>603,747</u>
Total	<u>\$ 775,955</u>

The Archdiocese guarantees a demand line of credit arrangement for St. Joseph's High School, Inc. in the amount of \$300,000.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2013 and 2012

NOTE 14 - Employee Benefit Plans

The Archdiocese has several pension plans covering substantially all employees. The plans also cover certain individuals employed by Catholic corporations and activities which are located within the boundaries of the Archdiocese, but are not included among the entities that are under the fiscal management of the Archdiocese, as listed in Note 2. A summary of each plan follows:

Cemetery and Mausoleum Employees' Union Pension Plan

Union employees of the cemetery and mausoleum operations are participants in this defined benefit plan. During the 2008 fiscal year, a change to the benefits calculation was negotiated so that in the future a calculation similar to that used in the Lay Employees' Pension Plan will be applicable to most union employees upon retirement.

The following table sets forth the plan's funded status and amounts recognized in the statements of financial position.

	2013	2012
Projected benefit obligation at end of year	\$ 2,998,515	\$ 3,156,440
Fair value of plan assets at end of year	1,606,076	1,382,022
 Funded Status of the Plan, Recognized in the Statements of Financial Position	 \$ (1,392,439)	 \$ (1,774,418)

At June 30 2013 and 2012, the amount of the accumulated benefit obligation was \$2,034,763 and \$1,909,289, respectively.

The assets related to the plan are primarily invested in a balanced investment fund. These Level 2 inputs had a fair market value of \$1,606,076 and \$1,382,022 at June 30, 2013 and 2012, respectively. The fund is valued by the plan administrator.

Amounts that have yet to be recognized as components of net periodic pension benefit cost for the years ended June 30:

	2013	2012
Unrecognized net loss	\$ 402,491	\$ 867,763
Unrecognized prior service credit	\$ (448,796)	\$ (484,786)

The net amortization of the above amounts that are reclassified into a component of net periodic pension cost for the years ended June 30, 2013 and 2012 was \$(35,990) and \$(34,564), respectively.

The amounts expected to be recognized into net periodic pension benefit cost in the year ended June 30, 2014 are as follows:

Unrecognized net loss		\$ 15,773
Unrecognized prior service credit		\$ (35,990)

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 14 - Employee Benefit Plans (cont.)

Cemetery and Mausoleum Employees' Union Pension Plan (cont.)

The amount of employee and employer contributions to the plan and the benefits paid by the plan for the years ended June 30 are as follows:

	2013	2012
Contributions	\$ 93,063	\$ 93,901
Benefits paid	\$ 75,489	\$ 68,917

The Archdiocese expects to contribute approximately \$95,000 to the plan during the year ended June 30, 2014.

Assumptions used in calculating pension expense were:

	2013	2012
Discount rate	4.65%	4.0%
Rate of increase in compensation levels next 2 years	1.5	1.5
Rate of increase in compensation levels	3.0	3.0
Expected long-term rate of return on assets	7.0	7.0

Management determined the expected long-term rate of return on assets based on historical performance and investment portfolio allocations.

The following benefit payments are expected to be paid from the plan:

2014	\$ 74,556
2015	88,488
2016	112,086
2017	109,984
2018	120,413
2019 - 2023	842,833
	\$ 1,348,360

Post-Retirement Benefits Other Than Pensions

The Archdiocese provides defined benefit post-retirement health, dental, and vision insurance benefits to its diocesan priests. The vision benefits were added to the plan during the year ended June 30, 2008. Covered members become eligible for these benefits at retirement after meeting minimum age and service requirements. The costs of future benefits are accrued during the priest's active working career. The Archdiocese funds benefits on a pay as you go basis, with some retirees paying a portion of the costs.

At June 30, 2013 and 2012, the post-retirement health insurance benefit plan did not have any assets.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 14 - Employee Benefit Plans (cont.)

Post-Retirement Benefits Other Than Pensions (cont.)

The following table sets forth the plan's funded status and amounts recognized in the statements of financial position.

	2013	2012
Accumulated post-retirement benefit obligation	\$ 15,548,104	\$ 17,164,188
Fair value of plan assets	-	-
 Funded Status of Plan, Recognized in the Statements of Financial Position	 <u>\$ (15,548,104)</u>	 <u>\$ (17,164,188)</u>

Amounts that have yet to be recognized as components of net periodic benefit cost for the year ended June 30:

	2013	2012
Unrecognized net loss	\$ 2,439,826	\$ 4,616,006
Unrecognized prior service credit	\$ (1,551,073)	\$ (1,871,853)

The net amortization of the above amounts that are reclassified into a component of net periodic benefit cost for the years ended June 30, 2013 and 2012 was \$(93,895) and \$(272,382), respectively.

The amounts expected to be recognized into net periodic benefit cost in the year ended June 30, 2014 are as follows:

Unrecognized net loss	\$ 64,789
Unrecognized prior service credit	\$ (320,780)

The amount of employer contributions to the plan and the benefits paid by the plan for the years ended June 30 are as follows:

	2013	2012
Employer contributions	\$ 667,927	\$ 560,176
Benefits paid	\$ 667,927	\$ 560,176

The Archdiocese expects to contribute approximately \$762,109 to the plan during the year ended June 30, 2014.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2013 and 2012

NOTE 14 - Employee Benefit Plans (cont.)

Post-Retirement Benefits Other Than Pensions (cont.)

Expected benefit payments for the years ended June 30:

2014	\$ 762,109
2015	799,400
2016	835,370
2017	871,093
2018	907,548
2019-2023	<u>4,899,745</u>
	<u>\$ 9,075,265</u>

The weighted average discount rate used to develop the present value of benefit obligations was 4.5% and 4.0% at June 30, 2013 and 2012, respectively. The weighted average discount rate used to develop the net post retirement expense was 4.0% and 5.5% at June 30, 2013 and 2012, respectively.

The medical cost trend rate used to value the accumulated post-retirement benefit obligation is 7.5% for 2014, and is assumed to decrease gradually to an ultimate rate of 4.5% in 2030. The dental and vision cost trend rates used for 2014 and thereafter are 4.5%.

Lay Employees' Pension Plan

This is a noncontributory multi-employer defined benefit plan administered by the Archdiocese of Milwaukee. The Plan name is the Archdiocese of Milwaukee Lay Employees Pension Plan (the "Plan"), and the identifying number is 39-6268506. The Plan is exempt from filing IRS Form 5500. All full time lay employees of participating Catholic organizations located within the boundaries of the Archdiocese (except for the union employees of the cemetery and mausoleum operations) who have been employed for one year are covered by the plan. The benefits for employees in the Plan are based on the years of service and the applicable percentage of average monthly compensation of the employee. As this is a multi employer plan, valuation information is not available by employer. The Plan's most recent available information is as of June 30, 2012. The funded percentage of the Plan was in excess of 79%. The Plan had assets in excess of \$190 million at June 30, 2012 and 2011, and total contributions to the Plan were in excess of \$7 million and \$8 million during 2012 and 2011, respectively. The Plan's actuarial present value of the accumulated plan benefits was approximately \$205 million and \$195 million at June 30, 2012, and 2011 respectively.

The Archdiocese of Milwaukee's participation in the Plan is less than 5% of the total contributions to the Plan. Pension expense for the years ended June 30, 2013 and 2012, respectively, was \$343,180 and \$274,078, which includes amortization of past service costs over 30 years. Annual contributions to the plan equal amounts accrued for pension expense.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 14 - Employee Benefit Plans (cont.)

Archdiocese of Milwaukee Priests' Pension Plan

This is a contributory multi-employer defined benefit plan covering all archdiocesan priests. The Plan name is the Archdiocese of Milwaukee Priests' Pension Plan (the "Priests' Plan"), and the identifying number is 39-6234907. The Priests' Plan is exempt from filing IRS Form 5500. The benefit for Priests in the Priests' Plan is normally a fixed monthly benefit, subject to adjustment if years of service are less than years of incardination. As this is a multi employer plan, valuation information is not available by employer. The Priests' Plan's most recent available information is as of June 30, 2013. The funded percentage of the Priests' Plan was in excess of 90%. The Priests' Plan had assets in excess of \$30 million and \$29 million at June 30, 2013 and 2012, and total contributions to the Priests' Plan were in excess of \$1.1 million and \$690,000 during 2013 and 2012, respectively. The Priests' Plan's actuarial present value of the accumulated plan benefits was approximately \$32 million at June 30, 2013 and 2012.

Pension expense for the years ended June 30, 2013 and 2012 was \$34,998 and \$32,364, respectively, which includes amortization of past service costs over 30 years. Annual contributions to the plan equal amounts accrued for pension expense.

NOTE 15 - Temporarily Restricted Net Assets

Temporarily restricted net assets consist of amounts restricted by donors for (a) other particular operating activities, (b) use in a specified future period, (c) investment for a specified term, or (d) combinations of the above.

Temporarily restricted net assets are restricted as follows as of June 30:

	<u>2013</u>	<u>2012</u>
Rapp Trust (for capital needs of St. Michael's Church in Mitchell, Wisconsin)	\$ 320,585	\$ 304,085
Other Funds with Purpose and/or Temporal Restrictions	<u>8,685,183</u>	<u>8,631,971</u>
Total Temporarily Restricted Net Assets	<u>\$ 9,005,768</u>	<u>\$ 8,936,056</u>

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2013 and 2012

NOTE 16 - Permanently Restricted Net Assets

Permanently restricted net assets consist of amounts contributed by donors with the express intent that the principal be maintained in perpetuity. Donors have specified that the investment income be used for (a) scholarships, (b) other particular operating activities, or (c) other general expenses.

	<u>2013</u>	<u>2012</u>
Education Endowment Fund (for the support and furtherance of Roman Catholic education in the Catholic Archdiocese of Milwaukee)	\$ 1,000,000	\$ 1,000,000
Msgr. Eugene J. Kapalczynski Development Fund	2,624,360	2,624,360
General operations and other	<u>92,006</u>	<u>92,006</u>
Total Permanently Restricted Net Assets	<u>\$ 3,716,366</u>	<u>\$ 3,716,366</u>

NOTE 17 - Endowment

The Archdiocese follows the provisions of current authoritative guidance relating to endowments of not-for-profit organizations, which provides guidance on classifying net assets associated with donor-restricted endowment funds held by an organization. A key component of the guidance is a requirement to classify the portion of a donor-restricted endowment fund that is not classified as permanently restricted net assets as temporarily restricted net assets until appropriated for expenditure.

Interpretation of Relevant Law – The Archdiocese has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. The Archdiocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Archdiocese in a manner consistent with the standard of prudence prescribed by UPMIFA as adopted by the state of Wisconsin. If the fair value of the permanently restricted net asset at year end is below the original fair value, the deficit is recorded as an unrestricted unrealized loss.

Fund Objectives and Policies – The endowment funds assist the Archdiocese in its mission by providing support for Catholic education and for the support of operations and activities of the Archdiocese's programs and services. The endowment funds consist of donor restricted gifts. The endowment funds are invested in conservative fixed income investments to provide funding for the purposes supported by the endowments with a primary objective of maintaining the principal of the endowment assets. The Archdiocesan spending policy is that the income generated by the investments can be used for purposes which are consistent with the donor restrictions.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 17 - Endowment (cont.)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Archdiocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles ("GAAP"), deficiencies of this nature that are reported in unrestricted net assets were \$0 as of June 30, 2013 and 2012.

Endowment net asset composition by type of fund consists of the following as of June 30:

	2013			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor restricted	<u>\$ -</u>	<u>\$ 651,603</u>	<u>\$ 3,716,366</u>	<u>\$ 4,367,969</u>
	2012			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor restricted	<u>\$ -</u>	<u>\$ 577,989</u>	<u>\$ 3,716,366</u>	<u>\$ 4,294,355</u>

Changes in endowment net assets for the year ended June 30 are as follows:

	2013			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets: June 30, 2012	<u>\$ -</u>	<u>\$ 577,989</u>	<u>\$ 3,716,366</u>	<u>\$ 4,294,355</u>
Investment return				
Investment income	-	58,814	-	58,814
Net appreciation realized and unrealized	<u>-</u>	<u>119,717</u>	<u>-</u>	<u>119,717</u>
Total Investment Return	-	178,531	-	178,531
Appropriation for expenditure	<u>-</u>	<u>(104,917)</u>	<u>-</u>	<u>(104,917)</u>
Endowment Net Assets: June 30, 2013	<u>\$ -</u>	<u>\$ 651,603</u>	<u>\$ 3,716,366</u>	<u>\$ 4,367,969</u>

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 17 - Endowment (cont.)

	2012			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets: June 30, 2011	\$ -	\$ 575,317	\$ 3,716,366	\$ 4,291,683
Investment return				
Investment income	-	70,740	-	70,740
Net depreciation realized and unrealized	-	(10,052)	-	(10,052)
Total Investment Return	-	60,688	-	60,688
Appropriation for expenditure	-	(58,016)	-	(58,016)
Endowment Net Assets: June 30, 2012	\$ -	\$ 577,989	\$ 3,716,366	\$ 4,294,355

NOTE 18 - Operating Leases

The Archdiocese leases equipment and office space. All leases are accounted for as operating leases.

Future minimum lease payments as of June 30, 2013 are as follows:

2014	\$ 25,552
2015	18,990
2016	<u>14,108</u>
	<u>\$ 58,650</u>

Expense on the operating leases was \$36,053 and \$87,924 for the years ended June 30, 2013 and 2012, respectively

NOTE 19 - Protected Self-Insurance Program

The Archdiocese, both for itself and as the agent for all parishes and various other Catholic entities operating within the boundaries of the Archdiocese, entered into a protected self-insurance program to provide uniform property and liability coverage under a comprehensive plan. Premiums and loss reserves are determined and claims are processed by a service agency on a contractual basis.

Losses are paid from the loss fund of the protected self-insurance program to which premiums are paid by the participants. No single claim from the loss fund may exceed a specified maximum. Claims in excess of this maximum are fully covered by insurance. Any portion of the loss fund, which might revert back to the Archdiocese, is not measurable.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 20 - Services for Faith in Our Future Trust

The Archdiocese of Milwaukee (Debtor-in-Possession) signed a services contract with the Faith in Our Future Trust ("Trust"), a separate legal entity, to provide administrative services for the Trust. As part of the contractual agreement the Archdiocese advances payments for professional services. As of June 30, 2013 and 2012, respectively, the Archdiocese had a receivable of \$27,817 and \$17,258 for reimbursement of costs and expense incurred on behalf of the Trust. Contributions to the Faith in Our Future Trust are donor restricted, and grants from the Trust can be made only for purposes of Catholic Education and Faith Formation, as specified and disclosed in materials provided to donors. The Archdiocese of Milwaukee (Debtor-in-Possession) does not have control or a beneficial interest in the net assets of the Faith in Our Future Trust and, therefore, none of the activities of the Trust are included in the Archdiocese financial statements.

NOTE 21 - Financial Instruments

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practical to estimate that value as of 2013 and 2012:

Cash and Cash Equivalents

The carrying value approximates fair value due to the short-term nature of the instruments.

Notes and Mortgage Notes Receivable

The carrying amount approximates fair value because of the variable nature of the associated interest rate or the short maturity of those instruments.

Note Payable

The carrying amount of the note payable approximates fair value due to the variable nature of the interest rate or the short term maturity of those instruments.

Charitable Gift Annuities

The carrying amount approximates fair value due to the short maturity of those instruments.

Contributions Payable

The carrying amount of the contributions payable approximates fair value due to the short term nature of the instruments.

ARCHDIOCESE OF MILWAUKEE (DEBTOR IN POSSESSION)

NOTES TO FINANCIAL STATEMENTS
As of and for the Years Ended June 30, 2013 and 2012

NOTE 22 - Concentrations

The Archdiocese maintains cash balances in three institutions which exceed the federally insured limit of \$250,000 for interest earning accounts. The Archdiocese has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The employees of the cemetery and mausoleum operations are covered by a union contract that expires March 31, 2014. The contract covers approximately 8% - 28% of Archdiocesan employees, varying based on seasonal employment levels.

NOTE 23 - Subsequent Event

The Archdiocese has evaluated subsequent events through November 7, 2013 which is the date that the financial statements were approved and available to be issued.

Exhibit E – Archdiocese of Milwaukee Commitment to the Diocesan Review Board

ARCHDIOCESE OF MILWAUKEE
COMMITMENT TO THE DIOCESAN REVIEW BOARD

The Archdiocese of Milwaukee Review Board was established by Archbishop Dolan in January 2003 in response to the Charter for the Protection of *Children and Young People*. It has continued to function since that time. When I came to the archdiocese I confirmed the work of the Review Board and met with them to give them the assurance that I am fully supportive of their important role.

I reaffirm my commitment to comply with the expectations of the *Charter*. Every situation in which a living priest or deacon in active ministry is accused of inappropriate behavior with minors will continue to be referred to the Diocesan Review Board for their consideration and their recommendation to me on actions to be taken. I pledge that I will provide the Diocesan Review Board with all the information that has been given to me or to anyone who receives such information on my behalf in these cases. I will continue to rely on their sage advice regarding how to investigate these cases.

While Diocesan Review Boards serve in an advisory capacity to the diocesan bishop, I intend to take seriously any recommendations they make to me. In a situation where I believe I am not able to follow their advice, I will provide my reasoning to them and invite their further input.

In the Archdiocese of Milwaukee, no cleric against whom there is a substantiated report of sexual abuse of a minor is exercising ministry. I rely on the Diocesan Review Board to assist me in maintaining this standard.

Exhibit F – List of Class 8 Claims (Pre-Petition Settlement Claims)

Count	Claim No. (A-#)
1	5
2	6
3	11
4	20
5	21
6	25
7	26
8	32
9	50
10	55
11	68
12	77
13	78
14	85
15	93
16	95
17	99
18	101
19	103
20	104
21	110
22	112
23	114
24	115
25	116
26	117
27	118
28	122
29	124
30	125
31	128
32	143
33	159
34	163
35	172
36	173
37	187
38	197

39	202
40	208
41	219
42	224
43	226
44	234
45	240
46	252
47	254
48	265
49	272
50	274
51	278
52	280
53	281
54	282
55	289
56	290
57	295
58	298
59	306
60	311
61	317
62	320
63	323
64	337
65	346
66	353
67	364
68	368
69	379
70	384
71	386
72	390
73	402
74	410
75	411
76	427
77	429
78	451
79	485
80	487
81	510

82	P-115
83	P-289
84	P-83

Exhibit G – List of Class 9 Claims (Archdiocesan Abuse Survivor Claims Subject to Statute of Limitations Defenses)

Count	Claim No. (A-#)
1	3
2	12
3	18
4	19
5	22
6	27
7	30
8	31
9	33
10	35
11	36
12	37
13	40
14	45
15	47
16	48
17	51
18	52
19	86
20	89
21	97
22	98
23	100
24	102
25	107
26	108
27	109
28	111
29	130
30	134
31	138
32	144
33	154
34	156
35	157
36	158
37	164
38	176

39	183
40	185
41	193
42	196
43	198
44	201
45	203
46	210
47	213
48	228
49	231
50	237
51	239
52	245
53	246
54	259
55	260
56	261
57	263
58	276
59	277
60	279
61	283
62	285
63	286
64	293
65	296
66	300
67	301
68	305
69	316
70	324
71	341
72	342
73	343
74	349
75	350
76	351
77	352
78	359
79	360
80	361
81	366

82	369
83	370
84	372
85	382
86	391
87	400
88	401
89	405
90	406
91	408
92	412
93	414
94	415
95	421
96	424
97	432
98	433
99	434
100	436
101	437
102	438
103	442
104	443
105	450
106	477
107	481
108	493
109	500
110	502
111	506
112	512
113	514
114	515
115	519
116	524
117	534
118	537
119	539
120	541
121	542
122	P-109
123	P-196
124	P-347

125	P-396
126	P-39
127	P-399
128	P-346

Exhibit H – List of Class 10 Claims (Archdiocesan Abuse Survivor Claims with No Factual Basis for Fraud)

Count	Claim No. (A-#)
1	4
2	7
3	8
4	14
5	16
6	28
7	39
8	42
9	53
10	58
11	59
12	60
13	62
14	69
15	71
16	79
17	81
18	82
19	83
20	88
21	91
22	105
23	106
24	113
25	119
26	121
27	123
28	126
29	127
30	131
31	132
32	133
33	153
34	166
35	168
36	169
37	175
38	186

39	188
40	190
41	192
42	195
43	204
44	205
45	207
46	212
47	214
48	215
49	216
50	217
51	220
52	222
53	225
54	229
55	235
56	242
57	250
58	251
59	253
60	255
61	256
62	257
63	258
64	264
65	267
66	270
67	284
68	288
69	297
70	299
71	302
72	304
73	307
74	308
75	309
76	312
77	313
78	325
79	327
80	328
81	329

82	330
83	331
84	332
85	334
86	335
87	336
88	340
89	344
90	345
91	354
92	358
93	363
94	374
95	381
96	387
97	388
98	396
99	398
100	399
101	404
102	407
103	409
104	413
105	416
106	417
107	418
108	419
109	420
110	422
111	425
112	430
113	439
114	440
115	447
116	454
117	456
118	458
119	459
120	460
121	461
122	463
123	464
124	466

125	468
126	469
127	470
128	472
129	479
130	480
131	483
132	484
133	486
134	489
135	490
136	492
137	495
138	497
139	499
140	504
141	505
142	507
143	513
144	523
145	525
146	526
147	527
148	528
149	536
150	538
151	547
152	548
153	P-186
154	P-235
155	P-253
156	P-290
157	P-291
158	P-334
159	P-352
160	P-353
161	P-550
162	P-665
163	P-71
164	P-9
165	P-95

Exhibit I – List of Class 11 Claims (Religious Order Abuse Survivor Claims)

Count	Claim No. (A-#)
1	1
2	2
3	17
4	29
5	38
6	41
7	43
8	44
9	54
10	61
11	64
12	65
13	66
14	70
15	72
16	76
17	92
18	96
19	135
20	137
21	139
22	140
23	142
24	147
25	149
26	150
27	151
28	155
29	161
30	170
31	171
32	174
33	178
34	179
35	180
36	181
37	182

38	189
39	191
40	206
41	209
42	211
43	218
44	221
45	230
46	248
47	266
48	271
49	273
50	292
51	294
52	310
53	314
54	318
55	319
56	347
57	348
58	356
59	357
60	362
61	365
62	371
63	375
64	376
65	389
66	392
67	394
68	395
69	403
70	423
71	435
72	441
73	445
74	452
75	457
76	467
77	473
78	474
79	475
80	476

81	478
82	482
83	494
84	496
85	498
86	503
87	509
88	516
89	520
90	529
91	530
92	531
93	544
94	545
95	546

Exhibit J – List of Class 12 Claims (Lay Person Abuse Survivor Claims)

Count	Claim No. (A-#)
1	10
2	56
3	67
4	73
5	80
6	87
7	90
8	120
9	136
10	141
11	145
12	146
13	152
14	160
15	162
16	200
17	232
18	238
19	243
20	244
21	268
22	269
23	287
24	321
25	326
26	333
27	373
28	377
29	378
30	393
31	426
32	431
33	453
34	455
35	462
36	471

37	501
38	508
39	517
40	518
41	521
42	532
43	540

Exhibit K – List of Class 13 Claims (Other Non-Debtor Entity Abuse Survivor Claims)

Count	Claim No. (A-#)
1	34
2	84
3	148
4	167
5	236
6	262
7	339
8	355
9	446
10	491

Exhibit L – List of Class 15 Claims (Disallowed or Previously Dismissed Abuse Survivor Claims)

Count	Claim No. (A-#)
1	9
2	13
3	23
4	24
5	46
6	49
7	57
8	63
9	74
10	75
11	94
12	129
13	165
14	177
15	184
16	194
17	199
18	227
19	233
20	247
21	249
22	275
23	291
24	303
25	315
26	322
27	338
28	367
29	380
30	383
31	385
32	397
33	428
34	444
35	448
36	449
37	465
38	511

39	522
40	533
41	535
42	543
43	549
44	550
45	551
46	552
47	P-116
48	P-329
49	P-351
50	P-637
51	P-89

Exhibit M – List of Class 16 Claims (General Unsecured Creditor Claims)

[Remainder of Page Intentionally Left Blank]

VENDOR NAME	AMOUNT OF CLAIM	AMOUNT OF PAYMENT UNDER PLAN
104.7FM WDDW RADIO	\$ 1,020.00	\$ 1,020.00
5 CORNERS PONTIAC	\$ 1,299.07	\$ 1,299.07
ACTION GRAPHICS	\$ 620.00	\$ 620.00
AMBASSADOR STEEL FABRICATION LLC	\$ 2,160.00	\$ 2,160.00
AMERICAN EXPRESS-360001	\$ 256.90	\$ 256.90
ARAMARK	\$ 655.70	\$ 655.70
ASSOCIATION OF CATHOLIC DIOCESAN ARCHIVISTS	\$ 0.21	\$ 0.21
ASSURED PEST CONTROL LLC	\$ 19.84	\$ 19.84
AT & T- 8100	\$ 52.21	\$ 52.21
AT & T INTERNET SERVICES	\$ 1,185.61	\$ 1,185.61
AT&T ADVERTISING & PUBLISHING	\$ 1,469.48	\$ 1,469.48
AT&T-SBS	\$ 3,842.10	\$ 3,842.10
AURORA MEDICAL GROUP-MILW	\$ 213.50	\$ 213.50
B & H PHOTO - VIDEO, INC.	\$ 674.81	\$ 674.81
BECKER ELECTRICAL GROUP, INC.	\$ 247.11	\$ 247.11
BIONDAN NORTH AMERICA INC.	\$ 2,359.80	\$ 2,359.80
BLAKNEY, JOHN	\$ 20.00	\$ 20.00
BLANCO, YAMID	\$ 50.00	\$ 50.00
BLAST CRAFT SERVICE, INC.	\$ 4,867.50	\$ 4,867.50
BOULANGER MARY	\$ 50.00	\$ 50.00
BOWLES, PEGGY	\$ 270.94	\$ 270.94
BP	\$ 400.98	\$ 400.98
BRENNAN J M INC.	\$ 14,887.80	\$ 5,000.00
CANON LAW PROFESSIONALS	\$ 2,222.24	\$ 2,222.24
CARDINAL STRITCH UNIVERSITY	\$ 180.62	\$ 180.62
CARQUEST AUTO PARTS STORES	\$ 1,112.73	\$ 1,112.73
CATHEDRAL OF ST. JOHN THE	\$ 447.96	\$ 447.96
CATHOLIC CEMETERY CONFERENCE	\$ 11.05	\$ 11.05
CATHOLIC HERALD THE	\$ 1,588.12	\$ 1,588.12
CDI LOGISTICS	\$ 1,045.47	\$ 1,045.47
CDW GOVERNMENT, INC.	\$ 162.75	\$ 162.75
CINTAS CORPORATION	\$ 779.50	\$ 779.50
CINTAS FIRE PROTECTION	\$ 618.69	\$ 618.69
CITRIX ONLINE	\$ 48.47	\$ 48.47
CITY OF MILWAUKEE-NEIGHBORHOOD	\$ 400.00	\$ 400.00
CITY OF ST. FRANCIS	\$ 3,975.32	\$ 3,975.32
CLAUSEN, ANNA MARIE	\$ 1,025.00	\$ 1,025.00
CLEAR CHANNEL BROADCASTING, INC.	\$ 4,252.00	\$ 4,252.00
COMMUNICATION LINK	\$ 232.00	\$ 232.00
COUNTRY FLOWER SHOP	\$ 364.00	\$ 364.00
COUSINS SUBMARINES, INC.	\$ 54.26	\$ 54.26
CRESPO, MIGUEL SR.	\$ 150.00	\$ 150.00
DATASTORE	\$ 337.58	\$ 337.58
DAVIS & KUELTHAU, S.C.	\$ 250.00	\$ 250.00
DELL MARKETING, L.P.	\$ 5,944.82	\$ 5,000.00
DELUXE BUSINESS CHECKS AND SOLUTIONS	\$ 267.65	\$ 267.65
DENTINO, DIANNA	\$ 157.50	\$ 157.50
DILLETT MECHANICAL SERVICE	\$ 1,472.98	\$ 1,472.98
DIVERSIFIED BENEFIT SERVICES, INC.	\$ 226.54	\$ 226.54
DOLAN PRODUCTIONS LLC	\$ 600.00	\$ 600.00
DOUSMAN TRANSPORT CO., INC.	\$ 102.72	\$ 102.72
ECONOMY LAMP COMPANY	\$ 192.50	\$ 192.50
EMERALD ISLE PR, INC.	\$ 8,225.35	\$ 5,000.00
ENVIRONMENTAL INNOVATIONS, INC.	\$ 217.95	\$ 217.95

VENDOR NAME	AMOUNT OF CLAIM	AMOUNT OF PAYMENT UNDER PLAN
EXEDE CORP	\$ 485.27	\$ 485.27
FASTENAL COMPANY	\$ 132.19	\$ 132.19
FDLC	\$ 793.10	\$ 793.10
FEDEX	\$ 115.56	\$ 115.56
FIFTH FLOOR RECORDING COMPANY	\$ 416.00	\$ 416.00
FILTRATION CONCEPTS, INC.	\$ 844.75	\$ 844.75
FOUNDATION FOR RELIGIOUS RETIREMENT	\$ 100.00	\$ 100.00
GEIS BUILDING PRODUCTS, INC.	\$ 1,850.00	\$ 1,850.00
GILLITZER FRANK ELECTRIC CO., LTD.	\$ 1,880.33	\$ 1,880.33
GLACIER STATE DISTRIBUTION SERVICES INC	\$ 494.60	\$ 494.60
GLOBALCOM INC.	\$ 598.99	\$ 598.99
GOETZINGER, ANDREA	\$ 40.00	\$ 40.00
GOOD SHEPHERD	\$ 13.42	\$ 13.42
GRAINGER	\$ 190.90	\$ 190.90
GRANITE RESOURCES CORP.	\$ 1,815.00	\$ 1,815.00
GREAT LAKES ROOFING	\$ 20,000.00	\$ 5,000.00
GREEN BAY DIOCESE TRIBUNIAL	\$ 525.00	\$ 525.00
GREEN BAY GLACIER	\$ 179.70	\$ 179.70
GREGS TRUE VALUE & JUST ASK RENTAL	\$ 91.14	\$ 91.14
HAIG/JACKSON COMMUNICATIONS, INC.	\$ 300.00	\$ 300.00
HEMSING VERY, REV. JOHN	\$ 50.00	\$ 50.00
HOLBUS BRIAN	\$ 183.40	\$ 183.40
HOLY ANGELS PARISH	\$ 225.00	\$ 225.00
HOME DEPOT CREDIT SERVICES	\$ 1,941.77	\$ 1,941.77
HORST FAMILY TRUST	\$ 2,920.00	\$ 2,920.00
HSBC BUSINESS SOLUTIONS	\$ 1,183.52	\$ 1,183.52
INDUSTRIAL CONTROLS DISTRIBUTORS LLC	\$ 40.20	\$ 40.20
JACKLIN W.H.INCORPORATED	\$ 13,645.00	\$ 5,000.00
JANI-KING - MILWAUKEE REGION	\$ 1,376.45	\$ 1,376.45
JOHNSTONE SUPPLY	\$ 319.41	\$ 319.41
JOSEPH C.A.CO., INC.	\$ 648.37	\$ 648.37
JOURNAL BROADCAST GROUP	\$ 6,460.00	\$ 5,000.00
JOURNAL SENTINEL, INC.	\$ 160.00	\$ 160.00
KARTHAUSER & SONS, INC.	\$ 3,498.05	\$ 3,498.05
KASER ROSE	\$ 40.00	\$ 40.00
KLEIN-DICKERT MILWAUKEE, INC.	\$ 445.00	\$ 445.00
KLUSMAN CHRISTOPHER	\$ 142.20	\$ 142.20
KNIGHTS SECURITY	\$ 325.00	\$ 325.00
KNIPPEL, VERY REV. KENNETH	\$ 50.00	\$ 50.00
KOSTECHKHA, PATTY	\$ 373.37	\$ 373.37
KRAUSE FUNERAL HOME	\$ 675.00	\$ 675.00
KRUEGER COMMUNICATIONS, INC.	\$ 343.50	\$ 343.50
KUJAWA ENTERPRISES, INC.	\$ 6,647.25	\$ 5,000.00
LAKE SHORE BURIAL VAULT CO., INC.	\$ 1,050.00	\$ 1,050.00
LANGE SANDY	\$ 125.00	\$ 125.00
LARRY'S AUTO CLINIC, LTD.	\$ 1,563.37	\$ 1,563.37
LEE'S RENT IT	\$ 75.21	\$ 75.21
LEISING, JERRY	\$ 40.00	\$ 40.00
LENNY'S POOL SERVICE INC.	\$ 105.75	\$ 105.75
LINDNER BERNARD	\$ 10.00	\$ 10.00
LOEWEN & FONK, INC.	\$ 1,635.00	\$ 1,635.00
LP PHOTOCERAMICS INTERNATIONAL, INC.	\$ 188.53	\$ 188.53
LUMEN CHRISTI PARISH	\$ 50.00	\$ 50.00
M.H.S., INC.	\$ 3,378,536.59	\$ 5,000.00

VENDOR NAME	AMOUNT OF CLAIM	AMOUNT OF PAYMENT UNDER PLAN
MACHULAK DOROTHY	\$ 20.00	\$ 20.00
MANCILLA ALMA	\$ 100.00	\$ 100.00
MAPA	\$ 280.24	\$ 280.24
MARANOWICZ BETHANY	\$ 150.00	\$ 150.00
MARQUETTE UNIVERSITY COLLEGE OF EDUCATION	\$ 10.00	\$ 10.00
MARTENS MARY	\$ 150.00	\$ 150.00
MATENAER THERESA V.	\$ 374.00	\$ 374.00
MATTHEWS INTERNATIONAL-BRONZE	\$ 1,891.84	\$ 1,891.84
MATTHEWS INTERNATIONAL-CORPORATE	\$ 419.63	\$ 419.63
MB BROOKFIELD LLC	\$ 75.00	\$ 75.00
MBUYI-BANDUKU CHARLES	\$ 100.00	\$ 100.00
MCI SMALL BUSINESS SERVICE	\$ 137.76	\$ 137.76
MEJIA AMALIA	\$ 100.00	\$ 100.00
MIDWEST ARCHIVES CONFERENCE	\$ 0.25	\$ 0.25
MILWAUKEE WATER WORKS	\$ 30,589.67	\$ 5,000.00
MUCHA ROBERT	\$ 480.00	\$ 480.00
NATIONAL ASSOCIATION OF CHURCH PERSONNEL ADMINISTRATORS	\$ 1.32	\$ 1.32
NATL FEDERATION FOR CATHOLIC YOUTH MINISTRY, INC.	\$ 5.42	\$ 5.42
NAWROCKI, REV. ROBERT	\$ 44.20	\$ 44.20
NEHER ELECTRIC SUPPLY, INC.	\$ 243.57	\$ 243.57
NEHLS, ZARA	\$ 180.00	\$ 180.00
NET RESULTS, INC.	\$ 560.00	\$ 560.00
NEUMAN POOLS INC	\$ 2,490.98	\$ 2,490.98
NORTH SIDE COAL AND OIL CO.	\$ 5,772.81	\$ 5,000.00
NORTH, ROXANE	\$ 201.30	\$ 201.30
NOVO 1	\$ 48.82	\$ 48.82
O'DONNELL, FR. RICHARD	\$ 41.00	\$ 41.00
OFFICEMAX INCORPORATED	\$ 85.36	\$ 85.36
ONE COMMUNICATIONS	\$ 603.14	\$ 603.14
OROSA, REV. AUGUSTIN	\$ 50.00	\$ 50.00
OTIS ELEVATOR COMPANY	\$ 63.15	\$ 63.15
OUR LADY OF LOURDES PARISH	\$ 50.00	\$ 50.00
PARK BANK	\$ 168.01	\$ 168.01
PARTNERSHIP FOR PHILANTHROPIC PLANNING	\$ 8.38	\$ 8.38
PHILLIPS ANDREA VELLA	\$ 75.00	\$ 75.00
PHOTOS BY MIKE	\$ 446.50	\$ 446.50
PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	\$ 235.95	\$ 235.95
PITNEY BOWES, INC.	\$ 164.70	\$ 164.70
PLEASANT PRAIRIE UTILITIES	\$ 369.87	\$ 369.87
POFF BROS. LAND CARE	\$ 296.75	\$ 296.75
PRAXAIR DISTRIBUTION, INC.	\$ 161.03	\$ 161.03
PRINTGRAPHIX	\$ 1,546.00	\$ 1,546.00
PROFESSIONAL INTERPRETING ENTERPRISE, INC.	\$ 155.00	\$ 155.00
PROVEN DIRECT	\$ 4,767.31	\$ 4,767.31
PURCHASE POWER	\$ 9,500.00	\$ 5,000.00
QUILL CORPORATION	\$ 16.07	\$ 16.07
RADETSKI FR JOHN	\$ 420.15	\$ 420.15
RAMAKER & ASSOCIATES, INC.	\$ 467.50	\$ 467.50
RANK ARVILLA	\$ 471.48	\$ 471.48
REINDERS BROTHERS, INC.	\$ 687.93	\$ 687.93
REUTEBUCH MARY SUE	\$ 75.00	\$ 75.00
RICHETTA JOHN	\$ 41.50	\$ 41.50
RICOH AMERICAS CORPORATION 73210	\$ 5,911.06	\$ 5,000.00
RICOH AMERICAS CORPORATION-21146	\$ 425.28	\$ 425.28

VENDOR NAME	AMOUNT OF CLAIM	AMOUNT OF PAYMENT UNDER PLAN
RIGHT CHOICE JANITORIAL SUPPLY, L.L.C.	\$ 1,155.33	\$ 1,155.33
RIVER RUN COMPUTERS, INC.	\$ 488.36	\$ 488.36
RODDICK GAYLE	\$ 825.00	\$ 825.00
ROMO JAIME DR	\$ 20.68	\$ 20.68
RUFFALOCODY	\$ 4,605.00	\$ 4,605.00
SAFETY-KLEEN SYSTEMS, INC.	\$ 256.15	\$ 256.15
SAINT FRANCIS SEMINARY	\$ 10,363.09	\$ 5,000.00
SALENTINE PUMP & EQUIPMENT, INC.	\$ 260.00	\$ 260.00
SCHOOL SISTERS OF ST. FRANCIS	\$ 1,284.87	\$ 1,284.87
SCHUERMAN, REV. JIM-1099	\$ 100.00	\$ 100.00
SCRIPTLOGIC CORPORATION	\$ 7,161.12	\$ 5,000.00
SELKEY, KAREN M	\$ 45.00	\$ 45.00
SENIOR FR. DONALD	\$ 1,300.00	\$ 1,300.00
SEXAUER, J.A., INC.	\$ 361.17	\$ 361.17
SHESTO SAFE & LOCK WORKS, LLC	\$ 99.00	\$ 99.00
SMITH, CI, SANDI	\$ 180.00	\$ 180.00
SOBCZYK, BRYAN	\$ 65.98	\$ 65.98
SOFTCHOICE CORPORATION	\$ 321.89	\$ 321.89
SPAAY JOHN & RUTHANN	\$ 75.00	\$ 75.00
SPEEDWAY SUPERAMERICA LLC	\$ 173.84	\$ 173.84
SPIC AND SPAN, INC.	\$ 53.96	\$ 53.96
SPRING VALLEY	\$ 1,517.25	\$ 1,517.25
SPRINT-BOX 4181	\$ 1.20	\$ 1.20
ST. CAMILLUS	\$ 29.04	\$ 29.04
ST. CATHERINE CONGREGATION-OCONOMOWOC	\$ 4,398.50	\$ 4,398.50
ST. FRANCIS XAVIER CATHOLIC CHURCH	\$ 1,527.51	\$ 1,527.51
ST. JOHN VIANNEY CONGREGATION BRK	\$ 50.00	\$ 50.00
ST. JOSEPH CENTER-MOTHERHOUSE	\$ 35.00	\$ 35.00
ST. LEONARD	\$ 230.85	\$ 230.85
ST. LOUIS CONSULTATION CENTER	\$ 4,780.00	\$ 4,780.00
ST. MARTIN DE PORRES	\$ 75.00	\$ 75.00
ST. ROSE OF LIMA PARISH-MILW	\$ 800.00	\$ 800.00
ST.ALPHONSUS PARISH-GRNDL	\$ 50.00	\$ 50.00
STAPLES ADVANTAGE	\$ 1,440.15	\$ 1,440.15
STARR, PHIL	\$ 40.00	\$ 40.00
STEMPER, T. H. COMPANY	\$ 16.25	\$ 16.25
STUDIO GEAR LLC	\$ 150.00	\$ 150.00
TDS METROCOM	\$ 55.96	\$ 55.96
TEUTEBERG INCORPORATED	\$ 6,134.33	\$ 5,000.00
THEYS, TOM	\$ 50.00	\$ 50.00
THOMAS ROBERT	\$ 630.00	\$ 630.00
THREE HOLY WOMEN PARISH	\$ 300.00	\$ 300.00
TIKALSKY, RUSSELL REV.	\$ 3,251.42	\$ 3,251.42
TIME WARNER CABLE-BOX 3237	\$ 67.62	\$ 67.62
T-MOBILE	\$ 39.84	\$ 39.84
TOWN & COUNTRY MART	\$ 988.60	\$ 988.60
UNITED PARCEL SERVICE	\$ 19.60	\$ 19.60
UNITED STATES CONFERENCE OF CATHOLIC BISHOPS	\$ 14,621.53	\$ 5,000.00
USCCB PUBLISHING	\$ 98.91	\$ 98.91
UW-WHITEWATER	\$ 513.40	\$ 513.40
VALLEY NATIONAL GASES, INC.	\$ 30.65	\$ 30.65
VEOLIA ES SOLID WASTE MIDWEST, INC. C6	\$ 2,092.63	\$ 2,092.63
WAGNER PLUMBING CO, INC.	\$ 848.11	\$ 848.11
WASTE MANAGEMENT OF MILWAUKEE	\$ 134.10	\$ 134.10

VENDOR NAME	AMOUNT OF CLAIM	AMOUNT OF PAYMENT UNDER PLAN
WE ENERGIES	\$ 134,437.21	\$ 5,000.00
WEEK OF PRAYER-GRAYMOOR ECUM.	\$ 80.95	\$ 80.95
WESTED	\$ 19.65	\$ 19.65
WISCONSIN GRIEF EDUCATION CENTER, INC.	\$ 6,541.94	\$ 5,000.00
WISCONSIN STRESS CNTRL CTR	\$ 65.00	\$ 65.00
WISCONSIN WHOLESALE TIRE	\$ 446.63	\$ 446.63
WITTLIFF, REV TOM	\$ 58.00	\$ 58.00
YELLOW BOOK OF ILLINOIS, LLC	\$ 521.77	\$ 521.77
ZANIN BRIAN-1099	\$ 75.00	\$ 75.00
ZERKEL, FR. DONALD	\$ 155.00	\$ 155.00
ZIELINSKI, CINDY	\$ 50.00	\$ 50.00
ZIEN INC	\$ 6,743.13	\$ 5,000.00
ZOZAKIEWICZ, DANIEL	\$ 96.00	\$ 96.00
TOTAL:	\$ 3,824,460.32	\$ 227,337.62

Exhibit N – List of Archdiocesan Insurance Policies

Life Insurance Policies

Catholic Knights Insurance Society
Life Insurance Policy No. 4008728 for the benefit of the Debtor
Attn: Policy Service Dept
1100 W Wells St
Milwaukee, WI 53233

Equitable Variable Life Insurance Co.
Life Insurance Policy No. 45261172 for the benefit of the Debtor
Des Moines Service Center
PO Box BW
Des Moines, IA 50306

Northwestern Mutual Life Insurance Co.
Life Insurance Policy No. 10155450 for the benefit of the Debtor
Attn: Policy Services Dept
720 E Wisconsin Ave
Milwaukee, WI 53202

Northwestern Mutual Life Insurance Co.
Life Insurance Policy No. 12829155 for the benefit of the Debtor
Attn: Policy Services Dept
720 E Wisconsin Ave
Milwaukee, WI 53202

Northwestern Mutual Life Insurance Co.
Life Insurance Policy No. 12829169 for the benefit of the Debtor
Attn: Policy Services Dept
720 E Wisconsin Ave
Milwaukee, WI 53202

Northwestern Mutual Life Insurance Co.
Life Insurance Policy No. 13090746 for the benefit of the Debtor
Attn: Policy Services Dept
720 E Wisconsin Ave
Milwaukee, WI 53202

Liability Policies

Lloyd's // Insurance Policy Nos. MO-8537, MO-8538,
MO-8539, MO 9798/4851, MO 9799/4862, MO 9800/4863, MO 10420/5355,
MO 10421/5356, MO 10422/5413, 35-OS-8005, 35-OS-8015, SL 3974,
SL 3975, SLC 5964, SLC 5963, SLC 5965, ISL 3976, ISL 3317, ISL 3326,

ISL 3327, ICO 5167, ICO 5168, ICO 5169, ISL 3596, GHV 370/486, ISL 3595, ICO 5338

Commercial Union Insurance Company

Insurance Policy Nos. AW1102119, AW1101229, AW197187, MPAW324772, AWW324722, AWW45202, AVVW548615

Kemper Insurance Company

Insurance Policy No. 3SB005722

U.S. Fire Insurance Company

Insurance Policy No. 73178

St. Paul Surplus Lines Insurance Company

Insurance Policy Nos. 548JD3916, 548JF9450, 548JH7346, 548JJ3871, 548JK2517, 548JK8140, SU05500511

Chubb Group of Insurance Companies

Insurance Policy No. 79226398

Stonewall Insurance Company

Insurance Policy No. 35000800

CNA Insurance Company

Insurance Policy Nos. RDU3569674, RDU4014732, RDX1781640

Interstate Fire & Casualty Company

Insurance Policy Nos. 155-C-14022, 55C0020054, 83-0169208

Centennial Insurance Company

Insurance Policy Nos. 291-71-1378, 287-00-77-29, 287-01-15-95

Granite State Insurance Company

Insurance Policy No. 6685-6010

International Surplus Lines Insurance Company

Insurance Policy No. XSI 10283

Fireman's Fund Insurance Companies

Insurance Policy No. XLX-173-63-64

National Union Fire Insurance Company of Pittsburgh, PA

Insurance Policy No. SCL 662-9243

Catholic Mutual Group

Insurance Policy Nos. 7890, 8126, 8595

General Accident Insurance Company of North America
Insurance Policy Nos. CG 385874, CG 385456, 3SB005722

Exhibit O – LMI Settlement Agreement

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CONFIDENTIAL SETTLEMENT AGREEMENT AND RELEASE

This Confidential Settlement Agreement and Release (hereinafter the "Agreement") is made this ____ day of _____, 2014, by and between the Archdiocese of Milwaukee ("ADOM", as defined below) and the "Related Entities" (as defined below) (collectively, ADOM and the Related Entities are referred to herein as the "Catholic Entities"), on one hand, and certain Underwriters at Lloyd's, London, and certain London Market Insurance Companies (collectively, "London Market Insurers", as defined below), on the other hand, (the aforementioned parties being referred to hereinafter collectively as the "Parties" or individually as a "Party").

WITNESSETH THAT:

WHEREAS, London Market Insurers severally subscribed certain policies providing insurance to the Catholic Entities ("Subject Insurance Policies", as defined below);

WHEREAS, certain of the Catholic Entities have incurred and may incur in the future certain liabilities, expenses, and losses arising out of certain claims;

WHEREAS, to attempt to address its liabilities for such claims, on January 4, 2011 ("Petition Date"), ADOM filed for bankruptcy in the United States Bankruptcy Court for the Eastern District of Wisconsin ("Bankruptcy Court") under chapter 11 of Title 11 of the United States Code, 11 U.S.C. § 101, et. seq. ("Bankruptcy Code"), Case Number 11-20059 ("Bankruptcy Case");

WHEREAS, the Subject Insurance Policies are property of the bankruptcy estate;

WHEREAS, ADOM and the Related Entities claim coverage under the Subject Insurance Policies;

WHEREAS, certain Catholic Entities tendered demands to London Market Insurers for coverage under the Subject Insurance Policies for such claims, and London Market Insurers dispute whether, and to what extent, coverage may attach with respect to any such claims under the Subject Insurance Policies ("Dispute");

WHEREAS, in an effort to obtain an adjudication of its rights for coverage under certain of the Subject Insurance Policies, on November 13, 2012, ADOM filed an action captioned *Archdiocese of Milwaukee, et al. v. Stonewall Insurance Co., et. al.*, in the Bankruptcy Court ("Declaratory Judgment Action");

WHEREAS, Donald Marshall and Dean Weissmuller, the alleged holders of Abuse Claims, were also named Plaintiffs on the Complaint for Declaratory Relief that initiated the Declaratory Judgment Action;

WHEREAS, several London Market Insurers are named defendants in the Declaratory Judgment Action;

WHEREAS, on February 22, 2013, the Declaratory Judgment Action was removed to the District Court of the Eastern District of Wisconsin by Order of the District Court;

WHEREAS, London Market Insurers have denied and continue to deny all substantive allegations and claims asserted against them in the Declaratory Judgment Action;

WHEREAS, on April 26, 2012, claimant John Doe 21 commenced an action in the Circuit Court for Racine County, Wisconsin, Case No. 12-CV-1464, against St. Louis Parish, alleging that he was abused by Father Daniel Budzynski, a parish priest at St. Louis Parish (one of the "Related Entities") between 1984 and 1986 ("State Court Action"), and that claim was tendered to certain of the London Market Insurers on May 21, 2012;

WHEREAS, whether or not they were subject to claims and whether or not they tendered demands to London Market Insurers, all Catholic Entities are settling with and release London Market Insurers pursuant to this Agreement;

WHEREAS, it is the intention of the Parties that the Subject Insurance Policies be sold, assigned, and transferred to London Market Insurers and that London Market Insurers shall buy back the Subject Insurance Policies by payment of the "Buy-Back Payment" (as defined below);

WHEREAS, it is the intention of the Parties that any and all interests of the Catholic Entities in the Subject Insurance Policies shall be extinguished, ended, and forever terminated;

WHEREAS, it is the intention of the Parties that the Catholic Entities shall (i) not retain any right, title, or interest in or to the Subject Insurance Policies, and (ii) release London Market Insurers from all "Claims" (as defined below), and that no London Market Insurer shall have any remaining duty or obligation of any nature whatsoever to any Catholic Entity;

WHEREAS, London Market Insurers are also making a contribution to support the "Plan" (as defined below) and the transactions contemplated thereunder ("Plan Payment", as defined below), and

in exchange will receive the "Settling Insurers Release" (as defined below), pursuant to the Plan;

WHEREAS, the Catholic Entities agree to sell their "Interests" (as defined below) under the Subject Insurance Policies back to London Market Insurers; that the Buy-Back Payment shall be transferred to the "Insurance Litigation Trust" (as defined below); and that, in exchange, the Related Entities will receive the "Related Entities Release" (as defined below), pursuant to the Plan; and

WHEREAS, by this Agreement, the Parties intend to adopt, by way of compromise, and without prejudice to or waiver of their respective positions in other matters, without further trial or adjudication of any issues of fact or law, and without London Market Insurers' admission of liability or responsibility under the Subject Insurance Policies, a full and final settlement that releases and terminates all rights, obligations, and liabilities of London Market Insurers and the Catholic Entities with respect to the Subject Insurance Policies, including all rights, obligations, and liabilities relating to the aforesaid Claims, without prejudice to their respective positions on policy wordings or any other issues in the Dispute, the Declaratory Judgment Action, the State Court Action, or any other action.

AGREEMENTS:

NOW, THEREFORE, in full consideration of the foregoing and of the mutual agreements herein contained, and intending to be legally bound, the Parties agree as follows:

1. Definitions

The following definitions and the definitions used above apply to this Agreement as well as in any exhibits or attachments hereto. Where the listed terms are also further defined elsewhere in the body of this Agreement, the definitions listed here nonetheless apply and shall serve to further explain the meaning of those terms. Each defined term stated in a singular form shall include the plural form, each defined term stated in plural form shall include the singular form, and each defined term stated in the masculine form or in the feminine form shall include the other. The words "include," "includes" or "including" shall be deemed to be followed by the words "without limitation," and the phrase "relating to" means "with regard to, by reason of, based on, arising out of, relating to, or in any way connected with". (The words "include," "includes" and "including", and the phrase "relating to" are not

capitalized herein.) All attachments hereto are incorporated herein to the same extent as if fully set forth herein. All references to "Sections" are references to sections of this Agreement unless otherwise specified.

A. Abuse Claim

The term "Abuse Claim" means any Claim relating to (a) sexual conduct or misconduct, sexual abuse or molestation, indecent assault and/or battery, rape, lascivious behavior, undue familiarity, pedophilia, ephebophilia or sexually-related physical, psychological or emotional harm, or contacts or interactions of a sexual nature between a child and an adult, or a nonconsenting adult and another adult; (b) assault, battery, corporal punishment, or other act of physical, psychological, or emotional abuse, humiliation, or intimidation; or (c) fraud, fraud in the inducement, misrepresentation, concealment, unfair practice, or any other tort relating to the acts and/or omissions listed in subparts (a) and (b) of this sentence, for which a Catholic Entity is or was allegedly legally responsible under any legal theory whatsoever, including any act or omission by a Person (a) whom a Catholic Entity failed to control, direct, train or supervise; (b) about whose acts and propensities a Catholic Entity failed to warn, disclose or provide information; or (c) whom a Catholic Entity allegedly negligently hired or retained. A child or nonconsenting adult is abused whether or not this activity involves explicit force, whether or not it involves genital or other physical contact, and whether or not there is physical, psychological or emotional harm to the child or nonconsenting adult.

B. ADOM

The term "ADOM" means:

- (i) the Archdiocese of Milwaukee; its predecessors and successors; all its past and present subsidiaries and the predecessors and successors of such subsidiaries; its past and present affiliates and joint ventures and their predecessors and successors; and all its past, present and future assigns; and,
- (ii) any other "Person" (as defined below) that was in the past or is now affiliated with, related to, or associated with ADOM, including any corporations that have been acquired by, merged into, or combined with ADOM or its predecessors, or ADOM's past and present subsidiaries, affiliates, successors and assigns; and,

(iii) any and all Persons named as insureds, other insureds, or otherwise insured or claimed to be insured under the Subject Insurance Policies and those Persons', subsidiaries', affiliates', successors' and assigns' directors, officers, agents and employees; *provided, however,* those Persons within the definition of "Related Entities" are not within the definition of "ADOM".

C. Approval Order

The term "Approval Order" shall mean an order entered by the Bankruptcy Court, upon a hearing upon Bankruptcy Notice, containing all of the following provisions but no provision that is contrary to or inconsistent with the following provisions. The wording of the Approval Order shall be mutually acceptable to ADOM and London Market Insurers. The Approval Order shall contain provisions:

(i) approving this Agreement, in its entirety, pursuant to Bankruptcy Code §§ 363(b), (f), and (m) and, if applicable, 105(a), and Bankruptcy Rules 6004 and 9019;

(ii) authorizing the sale of the Subject Insurance Policies to London Market Insurers free and clear of all Interests of all Persons, with all rights under and Claims against the Subject Insurance Policies being fully extinguished without reservation;

(iii) authorizing and directing the Parties to perform their respective obligations under this Agreement;

(iv) entering the Bar Order;

(v) ordering that all Claims against and Interests in the Subject Insurance Policies are extinguished upon the date of entry of the Approval Order;

(vi) ordering that any Claims or Interests that any Person, including "CMS" (as defined below), might have against the Subject Insurance Policies or London Market Insurers relating to Claims paid or to be paid from the Buy-Back Payment attach to the Buy-Back Payment;

(vii) ordering any trustee appointed to administer any post-confirmation trust, including the Insurance Litigation Trust, to perform the obligations imposed upon him or her, if any, by this Agreement; and,

(ix) incorporating the following separately entered findings of fact and conclusions of law adequately supporting

the sale and buy-back of the Subject Insurance Policies and as necessary to enter the Bar Order:

a. ADOM demonstrated sound business reasons for the sale of the Subject Insurance Policies to London Market Insurers;

b. This Agreement was negotiated extensively, at arms-length, and in good faith between ADOM and London Market Insurers. London Market Insurers are purchasers in good faith within the meaning of Bankruptcy Code § 363(m), and are entitled to all of the protections of that statute;

c. London Market Insurers are bona fide good faith purchasers of the Subject Insurance Policies, for value;

d. The terms of the transactions contemplated by this Agreement, as well as the genesis and background of this Agreement, have been disclosed to the Bankruptcy Court;

e. The terms and conditions of this Agreement (including the consideration to be realized by ADOM's bankruptcy estate) are fair and reasonable;

f. The transactions contemplated by this Agreement are in the best interests of ADOM's bankruptcy estate, its creditors, and other stakeholders;

g. The only potential holders of Interests in or against the Subject Insurance Policies are the Catholic Entities and Persons who hold Claims against the Catholic Entities, whose Claims might be covered by the Subject Insurance Policies;

h. The Related Entities are parties to the relief sought in the motion to approve this Agreement, and hence are deemed to have consented to the sale within the meaning of Bankruptcy Code § 363(f)(2);

i. The Abuse Claims are subject to bona fide dispute, hence the Subject Insurance Policies may be sold free and clear of such Claims pursuant to § 363(f)(4);

j. All holders of Claims against the Subject Insurance Policies could be compelled in a legal or

equitable proceeding to accept a money satisfaction of such Claims, therefore the Subject Insurance Policies may be sold free and clear of such Claims pursuant to § 363(f)(5);

k. The compromises and settlements embodied in the Agreement have been negotiated in good faith, and are reasonable, fair and equitable;

l. In light of the: (1) probability of success in the litigation of the Declaratory Judgment Action; (2) difficulties, if any, to be encountered in the matter of collection; (3) complexity of the litigation involved, and the expense, inconvenience, and delay necessarily attending it; and (4) paramount interest of the creditors and a proper deference to their reasonable views, this Agreement is fair and equitable and in the best interest of ADOM's bankruptcy estate and its creditors;

m. The Buy-Back Payment is fair, adequate, and reasonable consideration for (1) the sale and buy-back by London Market Insurers of all of the Catholic Entities' Interests in the Subject Insurance Policies and any Interests of holders of Abuse Claims or other Claims in the Policies, directly or indirectly, and (2) the release of London Market Insurers contained in the Plan;

n. ADOM provided due and adequate notice of the (1) sale of the Subject Insurance Policies; (2) terms and conditions of this Agreement; and, (3) hearing on the sale, in accordance with Bankruptcy Rules 2002 and 6004 to all known and unknown creditors;

o. It would be impractical to divide the Subject Insurance Policies between ADOM and the Related Entities, therefore, to realize the value of the Subject Insurance Policies for ADOM's bankruptcy estate requires that the sale include all Persons' Interests in the Subject Insurance Policies;

p. The sale of the Subject Insurance Policies outside the ordinary course of business satisfies the requirements of Bankruptcy Code § 363(b);

q. The sale of the Subject Insurance Policies free and clear of Interests satisfies the requirements of § 363(f);

r. The Claims of any Persons holding Claims that would be covered by the Subject Insurance Policies that are being acquired by the London Market Insurers pursuant to this Agreement are deemed to be "interests" as that term is used in Bankruptcy Code § 363(f); and,

s. The Agreement may be approved pursuant to Bankruptcy Rule 9019(a).

The entry of the Approval Order containing all of the provisions set out in above sub-paragraphs (i)-(ix), but no provision that is contrary to or inconsistent with them, is a condition precedent to the performance of London Market Insurers' obligations under this Agreement.

D. Bankruptcy Notice

The term "Bankruptcy Notice" means notice as required under Federal Rules of Bankruptcy Procedure ("Bankruptcy Rules") 2002, 6004(a) and (c), and applicable local rules, sent to (a) all holders of Claims against the Catholic Entities, including Abuse Claims, and their attorneys, if any, who are known to ADOM; (b) the Future Claims Representative; (c) the Committee of Unsecured Creditors; (d) all insurers of the Catholic Entities; (e) the Secretary of the Department of Health and Human Services; (f) the Centers for Medicare & Medicaid Services, 7500 Security Boulevard, Baltimore, MD 21244-1850; (g) the United States Attorney for the Eastern District of Wisconsin; (h) all Persons who, in the opinion of any of the Parties, might reasonably be expected to be affected by the sale; and (i) all other Persons as directed by the Bankruptcy Court. Notice shall also be given by (1) publication in the national editions of the New York Times, the Chicago Tribune, the Los Angeles Times and U.S.A. Today; (2) local publication within Milwaukee and the surrounding areas, including every county in which a Catholic Entity is located; (3) publication in three newspapers with the largest circulation in the State of Minnesota; and (4) publication in the largest newspapers in Arizona, California, Florida and Illinois.

E. Bar Order

The term "Bar Order" means an order barring, estopping, and permanently enjoining all Persons from asserting any (a) Claims against the Subject Insurance Policies; (b) Claims against London Market Insurers relating to the Subject Insurance Policies; and (c) Medicare Claims. The terms of the Bar Order

must be set forth in any motion or brief seeking approval of this Agreement and the Approval Order.

F. Business Day

The term "Business Day" means any day that is not a Saturday, Sunday, or legal holiday in the State of Wisconsin or the United Kingdom.

G. Buy-Back Payment

The term "Buy-Back Payment" means the payment by the London Market Insurers to the Insurance Litigation Trust of a sum equal to fifty percent (50%) of their respective, allocated, several shares of the Settlement Amount, as set forth on Attachment D, for the buy-back of all Interests of the Catholic Entities in the Subject Insurance Policies.

H. Claim

The term "Claim" means (a) a claim as that term is defined in § 101(5) of the Bankruptcy Code; or (b) any claim, assertion of right, complaint, cross-complaint, counterclaim, liabilities, rights, request, allegation, arbitration, mediation, lawsuit, litigation, direct action, administrative proceeding, cause of action, suit, action, lien, debt, bill, indemnity, equitable indemnity, right of subrogation, equitable subrogation, injunctive relief, controversy, contribution, exoneration, covenant, agreement, promise, act, omission, trespass, variance, damages, judgment, compensation, set-off, reimbursement, restitution, cost, expense, loss, exposure, execution, attorneys' fee, obligation, order, affirmative defense, writ, demand, inquiry, request, directive, obligation, Proof of Claim in a bankruptcy proceeding or submitted to a trust established pursuant to the Bankruptcy Code, government claim or action, settlement, and/or any liability whatsoever, whether past, present or future, known or unknown, asserted or unasserted, foreseen or unforeseen, fixed or contingent, matured or unmatured, liquidated or unliquidated, direct, indirect or otherwise consequential, whether in law, equity, admiralty or otherwise, whether currently known or unknown, whether compromised, settled or reduced to a consent judgment, that may exist now or hereinafter for property damages, compensatory damages (such as loss of consortium, wrongful death, survivorship, proximate, consequential, general and special damages), punitive damages, bodily injury, personal injury, public and private claims, or any other right to relief whether sounding in tort, contract, strict liability, equity, nuisance,

trespass, statutory violation, wrongful entry or eviction or other eviction or other invasion of the right of private occupancy. For avoidance of doubt, "Claim" includes any Abuse Claim, any Contribution Claim, any Direct Action Claim, any Extra-Contractual Claim, any Medicare Claim and any Trust Claim.

I. CMS

The term "CMS" means the Centers for Medicare and Medicaid Services of the United States Department of Health and Human Services, and/or any other agent or successor Person charged with responsibility for monitoring, assessing, or receiving reports made under MMSEA and pursuing Claims under MSP, including Claims for reimbursement of payments made to Trust Claim holders who recover from the Insurance Litigation Trust ("**Medicare Claims**").

J. Confirmation Order

The term "Confirmation Order" means a confirmation order entered by the Bankruptcy Court after a confirmation hearing upon Bankruptcy Notice, in a form and substance as required by this Agreement, which has not been stayed. The wording of the Confirmation Order shall be mutually acceptable to ADOM and London Market Insurers. The Confirmation Order shall contain all of the following provisions but no provision that is contrary to or inconsistent with this Agreement:

- (i) confirming the Plan;
- (ii) specifically and individually ordering all Persons as set forth in the Plan to act or refrain from acting as specified in the Plan;
- (iii) incorporating the terms and provisions of the Bar Order as though fully set forth therein;
- (iv) ordering the entry of the Related Entities Release and the Settling Insurers Release;
- (v) ordering that ADOM is discharged from all Claims, including all Abuse and Trust Claims;
- (vi) including the Insurance Neutrality provision set forth in the Plan;
- (vii) including the judgment reduction language set forth in Section 8 and in the Plan; and,

(viii) incorporating the separately entered findings of fact and conclusions of law, which are required under §§ 1129(a), and, if applicable, 105(a) and 1129(b), of the Bankruptcy Code, to confirm the Plan and as necessary to dismiss with prejudice the State Court Action, and making the following findings:

a. This Agreement is the fruit of long-term negotiations amongst the Catholic Entities and London Market Insurers, which began in July 2012;

b. The Plan Payment paid by London Market Insurers under the Agreement provides good and valuable consideration to ADOM's bankruptcy estate, and enables unsecured creditors such as the holders of Abuse Claims and Trust Claims to realize distributions;

c. This Agreement is therefore an essential component of the Plan;

d. The Subject Insurance Policies are property of ADOM's bankruptcy estate and are therefore subject to the core jurisdiction of the Bankruptcy Court;

e. The Abuse and Trust Claims against the Related Entities are within the jurisdiction of the Bankruptcy Court because the Related Entities are insured under the same insurance policies as ADOM;

f. Because it would be impractical to divide the Subject Insurance Policies, it was necessary for ADOM to obtain the Related Entities' participation in this Agreement;

g. The Related Entities would not release their Interests under the Subject Insurance Policies unless they obtained the benefits of the Related Entities Release, because to do so would have left them exposed to Abuse and Trust Claims, whether or not such Claims be valid and whether or not coverage exists under the Subject Insurance Policies for such Claims;

h. Therefore, the Related Entities Release is necessary to the Agreement;

i. The Agreement is necessary to the Plan because it provides significant funding for the Plan, and therefore the Related Entities Release is necessary to the Plan;

j. The Related Entities Release is narrowly tailored because it requires that only Abuse and Trust Claims against the Related Entities be released; other Claims, such as contract Claims or tort Claims that are not Abuse or Trust Claims, may still be asserted against the Related Entities;

k. The Claims against the Subject Insurance Policies are within the jurisdiction of the Bankruptcy Court because the Subject Insurance Policies are property of ADOM's bankruptcy estate;

l. London Market Insurers required that they obtain the benefits of the Settling Insurers Release, as a condition of entering into this Agreement, otherwise, without such protection, there would be no reason for them to contribute the Plan Payment;

m. Therefore, the Settling Insurers Release is necessary to this Agreement and the Plan;

n. The Settling Insurers Release is narrowly tailored because it only releases Claims relating to the Subject Insurance Policies;

o. London Market Insurers repurchased the subject Insurance Policies pursuant to this Agreement. London Market Insurers did not purchase any other assets of ADOM and are not a continuation of ADOM or engaging in a continuation of ADOM's business. London Market Insurers shall not have any responsibility or liability with respect to any of ADOM's other assets; and,

p. London Market Insurers are not, and shall not be deemed to be, a successor to ADOM by reason of any theory of law or equity or as a result of the consummation of the transactions contemplated in the Agreement, the Plan, or otherwise. London Market Insurers shall not assume, or be deemed to have assumed, any liabilities or other obligations of ADOM.

The entry of the Confirmation Order containing all of the provisions set out in above sub-paragraphs (i)-(xv), but no provision that is contrary to or inconsistent with them, is a condition precedent to the performance of London Market Insurers' obligations under this Agreement.

K. Contribution Claim

The term "Contribution Claim" means any Claim, most commonly expressed in terms of contribution, indemnity, equitable indemnity, subrogation, or equitable subrogation, by one insurer against another insurer for the reimbursement of money paid by the first insurer for having paid a debt, expense, or liability of its insured in a situation where two or more policies by different insurers cover the same insured for the same loss, and the first insurer contends it has paid more than its proper or proportionate share.

L. Direct Action Claim

The term "Direct Action Claim" means any Claim by any Person against London Market Insurers, which is identical or similar to, or arises out of the same or similar acts or omissions giving rise to a Trust Claim, whether arising by contract, in tort or under the laws of any jurisdiction, including any statute that gives a third party a direct cause of action against an insurer.

M. Equitas Entities

The term "Equitas Entities" means Equitas Limited, Equitas Reinsurance Limited, Equitas Holdings Limited, Equitas Policyholders Trustee Limited, and any other company from time to time in the Equitas Group.

N. Extra-Contractual Claim

The term "Extra-Contractual Claim" means any Claim against London Market Insurers, seeking any type of relief, including compensatory, exemplary, or punitive damages, or attorneys' fees, interest, costs or any other type of relief, on account of bad faith; failure to provide insurance coverage under any Subject Insurance Policy; failure or refusal to compromise and settle any Claim insured under any Subject Insurance Policy; failure to act in good faith; violation of any covenant or duty of good faith and fair dealing; under any state insurance codes, state surplus lines statutes or similar codes or statutes; violation of any unfair claims practices act or similar statute, regulation or code; any type of alleged misconduct or any other act or omission of any type for which the claimant seeks relief other than coverage or benefits under an insurance policy. Extra-Contractual Claims include any Claim relating to London Market Insurers' (a) handling of any request for insurance coverage for any Claim; and (b) conduct relating to the negotiation of this Agreement.

O. Final Order

The term "Final Order" means an order as to which the time to appeal, petition for *certiorari*, petition for review, or move for reargument or rehearing has expired and as to which no appeal, petition for *certiorari*, or other proceedings for reargument or rehearing shall then be pending or as to which any right to appeal, petition for *certiorari*, review, reargue, or rehear shall have been waived in writing in form and substance satisfactory to ADOM and London Market Insurers, and their counsel or, in the event that an appeal, *writ of certiorari*, petition for review, or reargument or rehearing thereof has been sought, such order shall have been affirmed by the highest court to which such order was appealed, or *certiorari* or review has been denied or from which reargument or rehearing was sought, and the time to take any further appeal, petition for *certiorari*, petition for review, or move for reargument or rehearing shall have expired; *provided, however*, that the possibility that a motion under Rule 59 or Rule 60 of the Federal Rules of Civil Procedure or any analogous rule under the Bankruptcy Rules may be filed with respect to such order shall not cause such order not to be a "Final Order". For the avoidance of doubt, if the Plan is substantially consummated as defined in § 1101(2) of the Bankruptcy Code ("Substantial Consummation"), and any appeal of the Confirmation Order becomes equitably moot due to Substantial Consummation, the Confirmation Order shall be considered a Final Order.

P. Future Claims Representative

The term "Future Claims Representative" or "FCR" means Stephen S. Gray, or any other representative appointed by the Court in the Bankruptcy Case with the duties and obligations set forth in the Order Pursuant to §§ 105 and 1109 of the Bankruptcy Code Appointing Stephen S. Gray as Legal Representative for Future Claimants, Dated September 20, 2013, Docket Number 2393, in the Bankruptcy Case.

Q. Insurance Litigation Trust

The term "Insurance Litigation Trust" means the trust established under the Plan, which assumes liability for, and is established to pay, in whole or in part, "Trust Claims" (as defined below), pursuant to the Plan and, if applicable, § 105 of the Bankruptcy Code.

R. Interests

The term "Interests" means all liens, Claims, encumbrances, interests and other rights of any nature, whether at law or in equity, including Abuse, Contribution, Direct Action, Extra-Contractual, Medicare and Trust Claims.

S. Lloyd's Underwriters

The term "Lloyd's Underwriters" means:

- (i) All Underwriters, members, or Names at Lloyds, London (including former underwriters, members or Names) who through their participation in syndicates (including those identified on Attachment B-Section I and B-Section II), severally subscribed, each in his own proportionate share, to one or more of the Subject Insurance Policies. Lloyd's Underwriters shall also include all Underwriters, members or Names at Lloyd's, London, (including former underwriters, members and Names) whether or not they participated in the syndicates identified in Attachment B-Section I and B-Section II, who, through their participation in syndicates (including those identified on Attachment B-Section I and B-Section II) severally subscribed any of the Subject Insurance Policies in favor of the Catholic Entities: (a) the existence of which has not presently been established; or (b) the existence of which has been established but as to which identities of names, members, or syndicates are not presently known;
- (ii) All the past, present and future employees (if any), representatives, attorneys, and agents of the Persons set forth in Section 1.S.(i), and their respective predecessors and successors, if any, solely in such capacity; and,
- (iii) All the respective heirs, executors, successors (including Equitas Insurance Limited ("EIL") to the extent EIL is a successor to any of the Persons identified in Section 1.S.(i) with respect to the subject matter of this Agreement), assigns (including any administrator, receiver, trustee, personal representative, or equivalent appointee/s under relevant insolvency law), reinsurers and retrocessionaires (as such) of any of the Persons identified in Section 1.S.(i).

- (iv) For the avoidance of doubt, the Underwriter Third Party Beneficiaries, who receive certain specified benefits under this Agreement, are not Lloyd's Underwriters for the purpose of this definition.

T. London Market Companies

The term "London Market Companies" means all the companies doing business in the London Insurance Market, which severally subscribed, each in its own proportionate share, one or more of the Subject Insurance Policies (such insurers are identified in Attachment B to this Agreement). London Market Companies shall also include those companies doing business in the London insurance markets (but only those companies identified in Section I of Attachment B hereto and that make the payment called for in Attachment D hereto) who subscribed any insurance policies (a) the existence of which has not presently been established but which provided insurance to the Catholic Entities or (b) the existence of which has been established but the identity of such company as a subscribing insurer is not presently known. As used herein, "companies" shall mean the named corporate entity and all predecessors, successors, affiliates, pool companies as such, and subsidiaries. It is further expressly understood that "companies" are parties to this Agreement only with respect to the policies issued or subscribed by them in the London insurance markets (as opposed to insurance markets located elsewhere).

U. London Market Insurers

The term "London Market Insurers" means Lloyd's Underwriters and the London Market Companies.

V. Medicare

The term "Medicare" means Title XVIII of the Social Security Act, 42 U.S.C. § 1395, et seq., enacted July 1, 1966, including all subsequent amendments thereto.

W. Medicare Beneficiary

The term "Medicare Beneficiary" means any individual who has received or is eligible to receive benefits under Medicare and is the holder of a Trust Claim.

X. MSP or Medicare Secondary Payor Act

The term "Medicare Secondary Payor Act" or "MSP" means 42 U.S.C. § 1395y et seq., or any other similar statute or

regulation, and any related rules, regulations, or guidance issued in connection therewith or amendments thereto.

Y. MMSEA

The term "MMSEA" means § 111 of the Medicare, Medicaid, and SCHIP Extension Act of 2007 (P.L.110-173)", which imposes reporting obligations on those Persons with payment obligations under the MSP.

Z. Person

The term "Person" means an individual, a corporation, a partnership, an association, a trust, any other entity or organization, and any federal, state or local government or any governmental or quasi-governmental body or political subdivision or any agency, department, board or instrumentality thereof.

AA. Plan

The term "Plan" means a plan of reorganization that contains all of the following provisions but no provision that is contrary to or inconsistent with this Agreement or any of the following provisions; allows all of the acts and transactions under, and envisioned by, this Agreement to occur with binding legal effect; and does not materially and adversely affect the rights, duties, or interests under this Agreement of London Market Insurers or the Catholic Entities. The wording of the Plan shall be mutually acceptable to ADOM and London Market Insurers. The Plan shall contain provisions:

- (i) incorporating this Agreement;
- (ii) prohibiting plaintiff John Doe 21 from continuing to pursue the State Court Action;
- (iii) requiring (a) ADOM to dismiss its Claims against London Market Insurers in the Declaratory Judgment Action with prejudice, within three (3) Business Days after the entry of the Confirmation Order, (b) prohibiting plaintiffs Donald Marshall and Dean Weissmuller from continuing to pursue the Declaratory Judgment Action against London Market Insurers; and (c) requiring ADOM to move, jointly with the London Market Insurers, for a dismissal with prejudice of the claims of Donald Marshall and Dean Weissmuller against London Market Insurers, with prejudice, in the Declaratory Judgment Action;

- (iv) barring the Insurance Litigation Trust from making any payment in respect of any Trust Claim belonging to (a) John Doe 21 until the State Court Action has been dismissed, with prejudice, and (b) Donald Marshall and Dean Weissmuller before their Claims in the Declaratory Judgment Action have been dismissed, with prejudice. The Insurance Litigation Trust shall provide a certification of its compliance with this Section 1.AA.(iv) to each of the Catholic Entities and the Settling Insurers, and permit reasonable audits by such Persons, to confirm the Insurance Litigation Trust's compliance with this Section 1.AA.(iv);
- (v) setting forth the Related Entities Release and the Settling Insurers Release;
- (vi) establishing the Insurance Litigation Trust, appointing a trustee, and binding both of them to perform those requirements imposed upon them by this Agreement;
- (vii) describing the role of the FCR and seeking the appointment of the FCR to continue in his duties;
- (viii) channeling all allowed Trust Claims to the Insurance Litigation Trust;
- (ix) denominating London Market Insurers as Settling Insurers;
- (x) requiring that each claimant receiving a payment from the Insurance Litigation Trust sign a written general release that remises, releases, covenants not to sue, and forever discharges all Settling Insurers and the Related Entities from and against all Claims;
- (xi) including judgment reduction provisions identical to Section 8;
- (xii) including the following provisions:
 - a. It is the position of ADOM that neither the Catholic Entities, the Insurance Litigation Trust, nor the Settling Insurers will have any reporting obligations in respect of their contributions to the Insurance Litigation Trust, or in respect of any payments, settlements, resolutions, awards, or other claim liquidations by the Insurance Litigation Trust, under the reporting provisions of MSP or MMSEA. Prior

to making any payments to any claimants, the Insurance Litigation Trust shall seek a statement or ruling from the United States Department of Health and Human Services ("HHS") that neither the Insurance Litigation Trust, the Catholic Entities nor the Settling Insurers have any reporting obligations under MMSEA with respect to payments to the Insurance Litigation Trust by the Catholic Entities or the Settling Insurers or payments by the Insurance Litigation Trust to claimants. Unless and until there is definitive regulatory, legislative, or judicial authority (as embodied in a final non-appealable decision from the United States Court of Appeals for the Seventh Circuit or the United States Supreme Court), or a letter from the Secretary of Health and Human Services confirming that the Catholic Entities and the Settling Insurers have no reporting obligations under MMSEA with respect to any settlements, payments, or other awards made by the Insurance Litigation Trust or with respect to contributions the Catholic Entities and the Settling Insurers have made or will make to the Insurance Litigation Trust, the Insurance Litigation Trust shall, at its sole expense, in connection with the implementation of the Plan, act as a reporting agent for the Catholic Entities and the Settling Insurers, and shall timely submit all reports that would be required to be made by the Catholic Entities or any of the Settling Insurers under MMSEA on account of any Claims settled, resolved, paid, or otherwise liquidated by the Insurance Litigation Trust or with respect to contributions to the Insurance Litigation Trust, including reports that would be required if the Catholic Entities and the Settling Insurers were determined to be "applicable plans" for purposes of MMSEA, or any of the Catholic Entities and the Settling Insurers were otherwise found to have MMSEA reporting requirements. The Insurance Litigation Trust, in its role as reporting agent for the Catholic Entities and the Settling Insurers, shall follow all applicable guidance published by CMS to determine whether or not, and, if so, how, to report to CMS pursuant to MMSEA.

b. If the Insurance Litigation Trust is required to act as a reporting agent for the Catholic Entities or the Settling Insurers pursuant to the provisions of Section 1.AA.(xii)a., the Insurance Litigation Trust shall provide a written certification to each of the

Catholic Entities and the Settling Insurers within ten (10) Business Days following the end of each calendar quarter, confirming that all reports to CMS required by Section 1.AA.(xii)a. have been submitted in a timely fashion, and identifying (a) any reports that were rejected or otherwise identified as noncompliant by CMS, along with the basis for such rejection or noncompliance, and (b) any payments to Medicare Beneficiaries that the Insurance Litigation Trust did not report to CMS.

c. With respect to any reports rejected or otherwise identified as noncompliant by CMS, the Insurance Litigation Trust shall, upon request by any Catholic Entity or any of the Settling Insurers, promptly provide copies of the original reports submitted to CMS, as well as any response received from CMS with respect to such reports; *provided, however,* that the Insurance Litigation Trust may redact from such copies the names, Social Security numbers other than the last four digits, health insurance claim numbers, taxpayer identification numbers, employer identification numbers, mailing addresses, telephone numbers, and dates of birth of the injured parties, claimants, guardians, conservators, and/or other personal representatives, as applicable. With respect to any such reports, the Insurance Litigation Trust shall reasonably undertake to remedy any issues of noncompliance identified by CMS and resubmit such reports to CMS, and, upon request by the Catholic Entities or the Settling Insurers, provide the Catholic Entities or the Settling Insurers copies of such resubmissions; *provided, however,* that the Insurance Litigation Trust may redact from such copies the names, Social Security numbers other than the last four digits, health insurance claim numbers, taxpayer identification numbers, employer identification numbers, mailing addresses, telephone numbers, and dates of birth of the injured parties, claimants, guardians, conservators, and/or other personal representatives, as applicable. In the event the Insurance Litigation Trust is unable to remedy any issue of noncompliance, the provisions of Section 1.AA.(xii)g. shall apply.

d. If the Insurance Litigation Trust is required to act as a reporting agent for the Catholic Entities or the Settling Insurers pursuant to the provisions of

Section 1.AA.(xii)a., with respect to each Claim of a Medicare Beneficiary that was paid by the Insurance Litigation Trust and not disclosed to CMS, the Insurance Litigation Trust shall, upon request by the ADOM or any of the Settling Insurers, promptly provide the last four digits of the claimant's Social Security number, the year of the claimant's birth and any other information that may be necessary in the reasonable judgment of the Catholic Entities or any of the Settling Insurers to satisfy their obligations, if any, under MMSEA, as well as the basis for the Insurance Litigation Trust's failure to report the payment. In the event the Catholic Entities or any of the Settling Insurers inform the Insurance Litigation Trust that it disagrees with the Insurance Litigation Trust's decision not to report a Claim paid by the Insurance Litigation Trust, the Insurance Litigation Trust shall promptly report the payment to CMS. All documentation relied upon by the Insurance Litigation Trust in making a determination that a payment did not have to be reported to CMS shall be maintained for a minimum of six (6) years following such determination.

e. If the Insurance Litigation Trust is required to act as a reporting agent for the Catholic Entities or the Settling Insurers pursuant to the provisions of Sec Section 1.AA.(xii)a., the Insurance Litigation Trust shall make the reports and provide the certifications required by Sections 1.AA.(xii)a. and b. until such time as the Catholic Entities and each of the Settling Insurers determine, in their reasonable judgment, that they have no further legal obligation under MMSEA or otherwise to report any settlements, resolutions, payments, or liquidation determinations made by the Insurance Litigation Trust or contributions to the Insurance Litigation Trust. Furthermore, following any permitted cessation of reporting, or if reporting has not previously commenced due to the satisfaction of one or more of the conditions set forth in Section 1.AA.(xii)a., and if the Catholic Entities or any of the Settling Insurers reasonably determines, based on subsequent legislative, administrative, regulatory, or judicial developments, that reporting is required, then the Insurance Litigation Trust shall promptly perform its obligations under Sections 1.AA.(xii)a. and b.

f. Section 1.AA.(xii)a. is intended to be purely prophylactic in nature, and does not imply, and shall not constitute an admission, that the Catholic Entities and/or the Settling Insurers are in fact "applicable plans" within the meaning of MMSEA, or that they have any legal obligation to report any actions undertaken by the Insurance Litigation Trust or contributions to the Insurance Litigation Trust under MMSEA or any other statute or regulation.

g. In the event that CMS concludes that reporting done by the Insurance Litigation Trust in accordance with Section 1.AA.(xii)a. is or may be deficient in any way, and has not been corrected to the satisfaction of CMS in a timely manner, or if CMS communicates to the Insurance Litigation Trust, the Catholic Entities or any of the Settling Insurers a concern with respect to the sufficiency or timeliness of such reporting, or there appears to the Catholic Entities or any of the Settling Insurers a reasonable basis for a concern with respect to the sufficiency or timeliness of such reporting or non-reporting based upon the information received pursuant to Section 1.AA.(xii)b., c., or d., or other credible information, then each of the Catholic Entities and the Settling Insurers shall have the right to submit its own reports to CMS under MMSEA, and the Insurance Litigation Trust shall provide to any party that elects to file its own reports such information as the electing party may require in order to comply with MMSEA, including the full reports filed by the Insurance Litigation Trust pursuant to Section 1.AA.(xii)a. without any redactions. The Catholic Entities and the Settling Insurers shall keep any information they receive from the Insurance Litigation Trust pursuant to this Section 1.AA.(xii)g. confidential and shall not use such information for any purpose other than meeting obligations under MMSEA.

h. Notwithstanding any other provisions hereof, if the Insurance Litigation Trust is required to act as a reporting agent for the Catholic Entities or the Settling Insurers, then such Persons shall take all steps necessary and appropriate as required by CMS to permit any reports contemplated by this Section 1.AA.(xii) to be filed. Furthermore, until the Catholic Entities or the Settling Insurers provide the

Insurance Litigation Trust with any necessary information that may be provided by the CMS's Coordination of Benefits Contractor to effectuate reporting, the Insurance Litigation Trust shall have no obligation to report under Section 1.AA.(xii)a. with respect to any such Person that has not provided such information, but only so long as such Person has not provided such information; and the Insurance Litigation Trust shall have no indemnification obligation under Section 1.AA.(xii)k. to Catholic Entities or any Settling Insurer for any penalty, interest, or sanction that may arise solely on account of any Catholic Entity's or any Settling Insurer's failure to timely provide such information to the Insurance Litigation Trust in response to a timely request by the Insurance Litigation Trust for such information.

i. In connection with the implementation of the Plan, the Trustee(s) of the Insurance Litigation Trust shall obtain prior to remittance of funds to claimants' counsel or the claimant, if pro se, in respect of any Trust Claim a certification from the claimant to be paid that said claimant has or will provide for the payment and/or resolution of any obligations owing or potentially owing under MSP relating to such Trust Claim; otherwise the Insurance Litigation Trust shall withhold from any payment to the claimant funds sufficient to assure that any obligations owing or potentially owing under MSP relating to such Trust Claim are paid to CMS. The Insurance Litigation Trust shall provide a quarterly certification of its compliance with this Section 1.AA.(xii) to each of the Catholic Entities and the Settling Insurers, and permit reasonable audits by such Persons, no more often than quarterly, to confirm the Insurance Litigation Trust's compliance with this Section 1.AA.(xii). For the avoidance of doubt, the Insurance Litigation Trust shall be obligated to comply with the requirements of this Section 1.AA.(xii) regardless of whether the Catholic Entities or any of the Settling Insurers elects to file its own reports under MMSEA pursuant to Section 1.AA.(xii)g.

j. Compliance with the provisions of this Section 1.AA.(xii) shall be a material obligation of the Insurance Litigation Trust in favor of the Settling Insurers under any settlement agreements between any

of those insurers and ADOM, which authorizes funding to the Insurance Litigation Trust.

k. The Insurance Litigation Trust shall defend, indemnify and hold harmless the Catholic Entities and the Settling Insurers from any Claims in respect of Medicare Claims reporting and payment obligations in connection with Trust Claims, including any obligations owing or potentially owing under MMSEA or MSP, and any Claims related to the Insurance Litigation Trust's obligations under Section 1.AA.(xii); and,

(xiii) including the following provision, to be entitled "Insurance Neutrality":

Nothing in the Plan, any exhibit to the Plan, any confirmation order, or any other order of the Bankruptcy Court to the contrary (including any other provision that purports to be preemptory or supervening or grants a release): (a) shall affect, impair or prejudice the rights and defenses of any insurer, any Catholic Entity, the Insurance Litigation Trust, or any other insureds under any insurance policy in any manner; (b) shall in any way operate to, or have the effect of, impairing or having any res judicata, collateral estoppel, or other preclusive effect on any party's legal, equitable, or contractual rights or obligations under any insurance policy in any respect; (c) shall determine the reasonableness of the Plan or any settlement embodied by the Plan, in any way whatsoever; (d) shall be subject to, controlled or affected by, *UNR Ind. v. Continental Cas. Co.*, 942 F.2d 1101 (7th Cir. 1991); or (e) shall otherwise determine the applicability or nonapplicability of any provision of any insurance policy and any such rights and obligations shall be determined under the insurance policy and applicable law. Additionally, any action against any insurer related to any insurance policy shall be brought in a court of competent jurisdiction other than the Bankruptcy Court; *provided, however*, that nothing herein waives any right of any Catholic Entity, the Insurance Litigation Trust, or any insurer to require arbitration to the extent the relevant insurance policy provides for such.

For purposes of this Agreement, the term "Plan" includes all documents, exhibits, attachments, appendices, or other documents filed with or in support of the Plan and necessary for its implementation, and any documents relating to the establishment and operation of the Insurance Litigation Trust.

BB. Plan Payment

The term "Plan Payment" means the payment by the London Market Insurers to ADOM's bankruptcy estate of a sum equal to fifty percent (50%) of their respective, allocated, several shares of the Settlement Amount, as set forth on Attachment D, for the releases and other provisions contained in this Agreement.

CC. Related Entities

The term "Related Entities" means:

- (i) Those Persons listed on Attachment E, their predecessors and successors; all their past and present subsidiaries and the predecessors and successors of such subsidiaries; their past and present affiliates and joint ventures and their predecessors and successors; and all their past, present and future assigns; and,
- (ii) any other Person that was in the past or is now affiliated with, related to or associated with the Related Entities including any corporations that have been acquired by, merged into or combined with a Related Person or its predecessors, or the Related Entities' past and present subsidiaries, affiliates, successors and assigns; *provided, however,* Persons within the definition of "ADOM" are not within the definition of "Related Entities".

DD. Related Entities Release

The term "Related Entities Release" means the release, remise, and discharge of all Abuse and Trust Claims by all Persons who now hold or in the future may hold such Claims, pursuant to § 105 of the Bankruptcy Code.

EE. Resolute

The term "Resolute" means Resolute Management Services Limited (formerly known as Equitas Management Services Limited).

FF. Settlement Amount

The term "Settlement Amount" means the gross sum of Eight Million United States Dollars (\$8,000,000), which comprises the Buy-Back Payment and the Plan Payment. Each London Market Insurer shall pay its respective, allocated several share pursuant to the terms of Section 2. Each London Market Insurer's respective, allocated several share of the Settlement Amount is set forth on Attachment D.

GG. Settling Insurers

The term "Settling Insurers" means London Market Insurers and any other insurer of ADOM that settles after the Petition Date and which seeks and obtains the protection of the Settling Insurers Release as part of its settlement with ADOM.

HH. Settling Insurers Release

The term "Settling Insurers Release" means the release, remise, and discharge of all Claims relating to the Subject Insurance Policies, including all Abuse, Contribution, Direct Action, Extra-Contractual, Medicare and Trust Claims, by all Persons who now hold or in the future may hold such Claims against the Settling Insurers, pursuant to § 105 of the Bankruptcy Code.

II. Subject Insurance Policies

The term "Subject Insurance Policies" means: (i) all insurance policies listed in Attachment A hereto; and (ii) all known and unknown insurance policies subscribed by one or more of the London Market Insurers and providing insurance to the Catholic Entities whether or not listed in Attachment A hereto.

JJ. Trust Claims

The term "Trust Claims" means (a) all Abuse Claims; and (b) all other Claims against ADOM or any of the Settling Insurers, the liability for which is transferred to the Insurance Litigation Trust.

KK. Underwriter Third-Party Beneficiaries

The term "Underwriter Third-Party Beneficiaries" means:

- (i) Resolute and the Equitas Entities;

- (ii) EIL to the extent it is not a successor to the Persons identified in Section 1.S.(i) with respect to the subject matter of this Agreement;
- (iii) Any Person from time to time retained by or on behalf of Lloyd's Underwriters to act as their claims handling agent and/or service provider, solely in such capacity;
- (iv) The past, present and future reinsurers and retrocessionaires of the Equitas Entities or any of them, including National Indemnity Company and any other Person from time to time controlled (whether directly or indirectly), by Berkshire Hathaway, Inc., that provides retrocessional reinsurance to any one or more of the Equitas Entities, solely in such capacity;
- (v) All past, present and future trustees, officers, directors, employees, subsidiaries, affiliates, representatives, attorneys and agents of the Persons set forth in Sections 1.KK.(i) to (iv) (inclusive), if any, solely in such capacity; and,
- (vi) The respective heirs, executors, successors and assigns (including any administrator, receiver, trustee, personal representative, liquidator (provisional or otherwise) or equivalent appointee/s under relevant insolvency law), of any of the Persons identified in Sections 1.KK.(i) to (v) (inclusive) above.

2. Payment of the Settlement Amount

The total of the Settlement Amount shall be paid upon the completion of two separate steps. The first step shall be the sale of the Subject Insurance Policies back to London Market Insurers, pursuant to §§ 363(b), (f), and (m) and, if applicable, 105(a) of the Bankruptcy Code, and Bankruptcy Rules 6004 and 9019, free and clear of all Claims and Interests of all Persons. Bankruptcy Notice of the sale shall be given as required by the Bankruptcy Code or as ordered by the Bankruptcy Court. If, after a hearing, the Bankruptcy Court does not enter an approval order that meets the definition of "Approval Order" set forth in Section 1.C., this Agreement shall terminate automatically and become void. If, after a hearing, the Bankruptcy Court enters the Approval Order and subsequently enters the Confirmation Order, then, except as provided below, on the date that is thirty (30) Business Days after the first Business Day after the date that the Confirmation Order becomes a Final Order, London Market Insurers shall pay to the Insurance

Litigation Trust the Buy-Back Payment. The Buy-Back Payment shall be used by the Insurance Litigation Trust for the payment of Trust Claims.

The second step shall be the Confirmation Order becoming a Final Order. If, after a confirmation hearing upon Bankruptcy Notice, the Bankruptcy Court does not enter a confirmation order that meets the definition of "Confirmation Order" set forth in Section 1.J., London Market Insurers, in their sole discretion, may either: (a) terminate this Agreement, at which point it will become void; or (b) continue this Agreement in effect temporarily while the Parties attempt to negotiate an alternative settlement that could be incorporated into a different plan of reorganization for confirmation by the Bankruptcy Court or an alternative Confirmation Order. If, after a confirmation hearing upon Bankruptcy Notice, the Bankruptcy Court enters a confirmation order that meets the definition of "Confirmation Order" set forth in Section 1.J., and the Confirmation Order subsequently becomes a Final Order, then, except as provided below, on the date that is thirty (30) Business Days after the first Business Day after the date that the Confirmation Order becomes a Final Order, London Market Insurers shall pay to the bankruptcy estate of ADOM the Plan Payment. The Plan Payment may be used by the bankruptcy estate of ADOM for any legal purpose, including the payment of administrative expenses incurred by ADOM (including ADOM's share of any mediation-related costs, fees, and expenses).

No London Market Insurer entitled to the benefits of this Agreement shall have obligation to pay any amount set forth in Attachment C.

In the event that any Catholic Entity later agrees that any individual London Market Insurer listed in Attachment B may make a lesser payment or may make its payment on terms which differ from the foregoing, then the Catholic Entities shall offer the same payment terms to all other London Market Insurers listed in Attachment B. It is the purpose of this provision to ensure that all London Market Insurers listed in Attachment B shall have the same payment terms.

On the date that the Bankruptcy Court enters the Confirmation Order, the sale, assignment, and transfer of the Subject Insurance Policies by the Catholic Entities to London Market Insurers free and clear of all Interests of all Persons, including the Catholic Entities, shall be effective and binding, with the intent that no Person shall retain anything whatsoever with respect to the Subject Insurance Policies.

If, before the Settlement Amount has been paid in full, a Related Entity becomes a debtor in a bankruptcy case or insolvency proceeding, under the Bankruptcy Code or otherwise, and any London Market Insurer has not satisfied its respective several payment obligation, then such London Market Insurers shall be excused from performance under this Agreement until such time as such Related Entity obtains, subject to the limitations imposed by the Bankruptcy Code and subject to the equitable powers of the Bankruptcy Court, an order from the Bankruptcy Court approving this Agreement under § 363(b), (f) and (m) of the Bankruptcy Code and Federal Rule of Bankruptcy Procedure 9019 and authorizing the assumption by such Parish or Related Entity (or any successor thereto) of this Agreement under Bankruptcy Code § 365 ("Assumption"), or in the event the insolvency case is proceeding under other law, shall obtain a similar order from the court overseeing the insolvency case approving this Agreement and confirming the binding effect thereof. Each Related Entity agrees that in the event of a bankruptcy or other insolvency proceeding, it will not present any Claim for payment under this Agreement to any London Market Insurer, until such time as such Related Entity has made such Assumption and such Assumption has been approved by an order of the Bankruptcy Court or other applicable court, and such order has become a Final Order.

3. Several Liability

The Catholic Entities acknowledge that the obligations of the London Market Insurers are several, and not joint. The Catholic Entities agree that no London Market Insurer entitled to the benefits of this Agreement shall be liable for any settlement amount allocable to any other London Market Insurer. Accordingly, each identified London Market Insurer listed in Section I of Attachment B agrees to pay only its individual, respective, allocated share of the settlement amount, which amount is set forth in Attachment D, as applicable. The Catholic Entities shall not seek to recover from any individual London Market Insurer an amount in excess of its stated, respective, allocated share as set forth in Attachment D. Upon receipt of payment, the Catholic Entities shall be deemed to have released each paying London Market Insurer pursuant to the terms of Section 4 of this Agreement.

4. Mutual Releases

1. By the Catholic Entities

Upon the Insurance Litigation Trust's receipt of each London Market Insurer's respective Buy-Back Payment, each Catholic Entity, and any subsequently appointed trustee or representative acting for each Catholic Entity, shall be deemed to remise, release, covenant not to sue, and forever discharge the following: (i) the London Market Insurer making such payment; (ii) each of that London Market Insurer's present and former officers, directors, employees, partners, limited partners, shareholders, members, subsidiaries, affiliates, representatives, attorneys and agents (a) in such capacity and (b) in their individual capacity and; (iii) the respective heirs, executors, administrators, successors, assigns and reinsurers (as such) of any of the Persons identified in subparagraphs (i) and (ii) hereof as follows: from and against all Claims that each Catholic Entity ever had, now has, or hereafter may have from the beginning of time to the date that the Confirmation Order becomes a Final Order ("Release").

Those London Market Insurers entitled to the Release but not identified on Attachment B to this Agreement, namely, those Underwriters at Lloyd's and those London Market Companies described in the definition of London Market Insurers as Persons which subscribed a Subject Insurance Policy either not presently known, or known but to which the identity of the subscribers is not presently known, shall be entitled to all of the terms of the Release (and to the Indemnity set forth in Section 5), one-hundred twenty (120) days after the Insurance Litigation Trust's first receipt of a Buy-Back Payment described in Section 2.

It is the intention of each Catholic Entity to reserve no rights or benefits whatsoever under or in connection with the Subject Insurance Policies with respect to any past, present, or future Claims and to assure the settling London Market Insurers their peace and freedom from such Claims and from all assertions of rights in connection with such Claims, including the amounts set forth on Attachment C; *provided, however*, nothing in this Agreement shall affect the rights of the Catholic Entities to collect the amounts listed on Attachment C from those insurance companies listed on Attachment C.

Upon the Insurance Litigation Trust's receipt of each London Market Insurer's respective Buy-Back Payment, any and all rights, duties, responsibilities, and obligations of such London Market Insurer created by or in connection with the Subject Insurance Policies is hereby terminated. As of the date of such payment the Catholic Entities have no insurance coverage under the Subject Insurance Policies. The Release is intended to operate as though the London Market Insurers which pay their

respective Buy-Back Payments had never subscribed the Subject Insurance Policies.

The Release extends to all those London Market Insurers that subscribed any of the Subject Insurance Policies, which include both known and unknown policies. The Release also extends to all those London Market Companies identified in Section I of Attachment B that pay their respective Buy-Back Payments as regards their subscription of any of the Subject Insurance Policies, which include both known and unknown policies.

The Release also extends to the Underwriter Third-Party Beneficiaries, all of which are third-party beneficiaries of the terms of the Release.

Each Catholic Entity understands and acknowledges that by signing this Agreement, it, among other things, is releasing all Claims against the London Market Insurers, including Claims that it does not know or suspect to exist in its favor, which, if known by such Catholic Entity, must have materially affected its settlement with the London Market Insurers, and expressly waives all rights it might have under any federal, state, local, or other law or statute that would in any way limit, restrict, or prohibit such general release.

Each Catholic Entity expressly assumes the risk that acts, omissions, matters, causes or things may have occurred which it does not know or does not suspect to exist. Each Catholic Entity hereby waives the terms and provisions of any statute, rule or doctrine of common law which either: (i) narrowly construes releases purporting by their terms to release claims in whole or in part based upon, arising from, or related to such acts, omissions, matters, causes or things; or, (ii) which restricts or prohibits the releasing of such claims.

LL. By London Market Insurers

At the same time the Release described in Section 4.A. becomes effective, each London Market Insurer so released, and any subsequently appointed trustee or representative acting for such London Market Insurer shall be deemed to remise, release, covenant not to sue, and forever discharge: (i) each Catholic Entity; (ii) each of such Catholic Entity's present and former officers, directors, employees, partners, limited partners, shareholders, members, subsidiaries, affiliates, representatives, attorneys and agents (a) in such capacity and (b) in their individual capacity; and (iii) the respective

heirs, executors, administrators, successors, and assigns of any of the Persons identified in subparagraphs (i) and (ii) hereof as follows: from and against all Claims, which each such London Market Insurer ever had, now has or hereinafter may have from the beginning of time to the date that the Confirmation Order becomes a Final Order.

It is the intention of each London Market Insurer released under the Release to reserve no rights or benefits whatsoever under or in connection with the Subject Insurance Policies.

5. Indemnification

A. The Insurance Litigation Trust shall indemnify and hold harmless London Market Insurers in respect of any and all Claims arising under or relating in any way to the Subject Insurance Policies, including all Claims, whether Abuse, Contribution, Direct Action, Extra-Contractual, Medicare or Trust Claims, or otherwise, made by: (i) other insurers of the Catholic Entities; (ii) any Person claiming to be insured under the Subject Insurance Policies; (iii) any Person who has made, will or can make a Claim; (iv) any Person who has acquired or been assigned the right to make a Claim under the Subject Insurance Policies; or (v) any federal, state or local government or any political subdivision, agency, department, board or instrumentality thereof, including the State of Minnesota, pursuant to the Minnesota Landfill Cleanup Act, Minn. Stat. § 115B.39 *et seq.* or the Minnesota Insurance Recovery Act of 1996, Minn. Stat. § 115B.441 *et seq.* This indemnification includes Claims made by Persons over whom the Insurance Litigation Trust does not have control, including the Catholic Entities, former subsidiaries, predecessors in interest, sellers or purchasers of assets, or any other Person who asserts Claims against or rights to coverage under the Subject Insurance Policies. For purposes of the indemnification obligation of the Insurance Litigation Trust, the term "Claim" also includes amounts paid in respect of any judgment, order, decree, settlement, contract, or otherwise.

B. The London Market Insurers shall have the right to defend, with counsel of their choice, all Claims identified under Section 5.A. London Market Insurers may begin the defense of any Claim upon receipt of such a Claim. London Market Insurers agree to notify the Insurance Litigation Trust as soon as practicable of Claims identified under Section 5.A. and of its choice of counsel.

C. The Insurance Litigation Trust shall reimburse all reasonable and necessary attorneys' fees, expenses, costs, and

amounts incurred by the London Market Insurers in defending such Claims. London Market Insurers shall defend any such Claim in good faith. In defense of any such Claim, London Market Insurers may settle or otherwise resolve a Claim without the prior consent of the Insurance Litigation Trust.

D. This indemnification and hold harmless undertaking (Sections 5.A., B. and C.) shall also extend to the benefit of the Underwriter Third-Party Beneficiaries, all of which are third-party beneficiaries of the terms of this indemnification and hold harmless undertaking.

6. Bankruptcy Obligations

A. ADOM shall provide to London Market Insurers an initial draft of the proposed approval order, proposed findings of fact and conclusions of law in support of the Approval Order, and the proposed bar order twenty (20) days before ADOM submits the foregoing to the Bankruptcy Court, so that London Market Insurers may provide comments and suggestions. In the event that ADOM makes material revisions to any of the foregoing documents, then, as soon as possible, ADOM shall provide a copy of such material revisions to London Market Insurers. London Market Insurers reserve the right to object to, inter alia, (i) any proposed approval order or findings of fact and conclusions of law in support thereof that do not satisfy all of the requirements of the definition of "Approval Order" set forth in Section 1.C., and (ii) any proposed bar order that does not satisfy all of the requirements of the definition of "Bar Order" set forth in Section 1.E.

B. ADOM shall provide to London Market Insurers an initial draft of the proposed confirmation order and proposed findings of fact and conclusions of law in support of the confirmation order twenty (20) days before ADOM submits the foregoing to the Bankruptcy Court, so that London Market Insurers may provide comments and suggestions. In the event that ADOM makes material revisions to any of the foregoing documents, then, as soon as possible, ADOM shall provide a copy of such material revisions to London Market Insurers. London Market Insurers reserve the right to object to, inter alia, any proposed confirmation order or findings of fact and conclusions of law in support thereof that do not satisfy all of the requirements of the definition of "Confirmation Order" set forth in Section 1.J.

C. ADOM shall provide to London Market Insurers an initial draft of the proposed plan of reorganization and

proposed findings of fact and conclusions of law in support of the plan of reorganization ten (10) days before ADOM submits the foregoing to the Bankruptcy Court, so that London Market Insurers may provide comments and suggestions. In the event that ADOM makes material revisions to any of the foregoing documents, then, as soon as possible, ADOM shall provide a copy of such material revisions to London Market Insurers. London Market Insurers reserve the right to object to, inter alia, any proposed plan of reorganization or findings of fact and conclusions of law in support thereof that do not satisfy all of the requirements of the definition of "Plan" set forth in Section 1.AA. ("Non-Compliant Plan"). If ADOM proposes a Non-Compliant Plan, then London Market Insurers may contest such plan, and ADOM shall not request a hearing date on confirmation of such plan which is less than one hundred and twenty (120) Business Days after the date upon which such plan is filed in the Bankruptcy Court.

D. ADOM will seek entry of the Confirmation Order together with supporting findings of fact and conclusions of law as set forth in Section I.J., including any required findings and conclusions under the Bankruptcy Code.

E. ADOM shall serve Bankruptcy Notice of the hearing(s) on confirmation of the Plan and approval of this Agreement and the time for filing objections thereto. The proposed form of notice shall be submitted to London Market Insurers for their approval no later than ten (10) days prior to the actual service of notice, such approval not to be unreasonably withheld.

F. In the event that any Person attempts to prosecute a Claim against London Market Insurers before the Confirmation Order becomes a Final Order, including an Abuse Claim, a Contribution Claim, a Direct Action Claim, an Extra-Contractual Claim, a Medicare Claim, a Trust Claim, a Claim relating to the Subject Insurance Policies, or a Claim made, or that could have been made, in the Coverage Litigation, then promptly following notice from London Market Insurers to do so, ADOM will file a motion and supporting papers to obtain an order from the Bankruptcy Court, pursuant to Bankruptcy Code S 105(a), staying such Claims until the date that the Confirmation Order becomes a Final Order, or, alternatively, this Agreement is terminated under Section 2. *Provided, however,* if ADOM is unable to obtain a stay of any such action pending the confirmation of the Plan, and a claimant obtains a judgment against London Market Insurers, then ADOM and London Market Insurers agree that ADOM may, at its sole option, agree to reduce the Settlement Amount by the amount of any such judgment or, if ADOM does not reduce

the Settlement Amount, London Market Insurers may terminate this Agreement, at which time it shall become void.

G. In the event that any Person attempts to prosecute an Abuse or Trust Claim against any Related Entity before the Confirmation Order becomes a Final Order, then promptly following notice from such Related Entity to do so, ADOM will file a motion and supporting papers to obtain an order from the Bankruptcy Court, pursuant to Bankruptcy Code § 105(a), staying such Claims until the date that the Confirmation Order becomes a Final Order, or, alternatively, this Agreement is terminated under Section 2.

7. Representations and Warranties

A. ADOM represents and warrants that the notice required under the definition of "Bankruptcy Notice" includes all claimants whose names and addresses are known to ADOM or are readily ascertainable.

B. ADOM acknowledges and warrants that no Person other than a Catholic Entity has legal title or rights as an insured, other insured, or otherwise insured or claims to be insured under the Subject Insurance Policies.

C. Each Catholic Entity represents and warrants that it has the authority to execute this Agreement as its binding and legal obligation.

D. ADOM represents and warrants that each Catholic Entity has the authority to execute this Agreement as a binding and legal obligation.

E. Each Party represents and warrants that the Persons signing this Agreement on its behalf are authorized to execute this Agreement.

F. Each individual signing this Agreement on behalf of a Party represents and warrants that he or she has the right, power, legal capacity and authority to enter into this Agreement on behalf of such Party and bind such Party to perform each of the obligations specified herein.

8. Judgment Reduction Clause.

A. In any proceeding, suit, or action, including the Declaratory Judgment Action, to the extent the Declaratory Judgment Action remains pending against insurers that are not Settling Insurers and is assigned to the Insurance Litigation

Trust pursuant to the Plan, involving the Insurance Litigation Trust and one or more other insurers, where any insurer has asserted, asserts, or could assert any Contribution Claim against a London Market Insurer, then any judgment obtained by the Insurance Litigation Trust against such other insurer shall be automatically reduced by the amount, if any, that the London Market Insurers would have been liable to pay such other insurer as a result of that insurer's Contribution Claim so that the Contribution Claim by such other insurer against such London Market Insurer is thereby satisfied and extinguished entirely. In order to effectuate this clause in any action against another insurer where London Market Insurers are not parties, the Insurance Litigation Trust shall obtain a finding from that court of what amount such London Market Insurers would have been required to pay such other insurer under its Contribution Claim, before entry of judgment against such other insurer.

B. In any settlement agreement between the Insurance Litigation Trust and another insurer, where such insurer has asserted, asserts, or could assert any Contribution Claim against a London Market Insurer, then any settlement amount agreed by the settling parties shall be automatically reduced by the amount, if any, that such London Market Insurer would have been liable to pay such other insurer as a result of that insurer's Contribution Claim so that the Contribution Claim by such other insurer against such London Market Insurer is thereby satisfied and extinguished entirely. In the event that the settling parties are unable to agree on the amount of the Contribution Claim being extinguished, the settling parties shall obtain a finding from the Court of what amount such London Market Insurer would have been required to pay such other insurer under its Contribution Claim.

C. Each London Market Insurer agrees that it will not pursue any Contribution Claim that it might have against any insurer (a) described in Sections 8.A. or B., whose Contribution Claim against London Market Insurers is satisfied and extinguished entirely; or (b) that does not make a Contribution Claim against London Market Insurers. Notwithstanding the foregoing, if a Person pursues a Contribution Claim against a London Market Insurer, then such London Market Insurer shall be free to assert its Contribution Claims against such Person.

D. The Insurance Litigation Trust shall use its best efforts to obtain from all other insurers with which it executes a settlement after the date this Agreement has been fully executed, agreements similar to those contained in this Section 8.

9. Reasonably Equivalent Value

The Parties acknowledge and agree that: (i) this Agreement was bargained for and entered into in good faith and as the result of arms-length negotiations; (ii) based on their respective independent assessments, with the assistance and advice of counsel, of the probability of success, the complexity, the delay in obtaining relief, and the expense of maintaining the Declaratory Judgment Action, the payments received by the Insurance Litigation Trust pursuant to this Agreement constitute a fair and reasonable settlement of ADOM's Claims asserted in the Declaratory Judgment Action, and the Claims raised in the Dispute; (iii) the payments and other benefits received under this Agreement by the Insurance Litigation Trust and the Catholic Entities constitute reasonably equivalent value for the Release, indemnity, and other benefits received by London Market Insurers under this Agreement; and (iv) this Agreement constitutes a full and final resolution of all issues in the Declaratory Judgment Action.

10. Confidentiality

Except as necessary to obtain approval of this Agreement in the Bankruptcy Court, the Parties agree that all matters relating to the terms, negotiation, and implementation of this Agreement shall be confidential and are not to be disclosed except by order of court or agreement, in writing, of the Parties, except that, provided recipients agree to keep such information confidential, this Agreement may be disclosed to: (i) reinsurers of any London Market Insurers directly or through intermediaries; (ii) outside auditors or accountants of any Party; (iii) representatives of a non-party insurer subscribing or allegedly subscribing one or more of the Subject Insurance Policies, which insurer is, has been or may become insolvent in the future, including any liquidators, provisional liquidators, scheme administrators, trustees, or similarly empowered Persons acting for such insurer. This Agreement may also be disclosed, as required, to the Inland Revenue, the Internal Revenue Service or other U.S. or U.K. governmental authority that properly requires disclosure, or as otherwise required by law.

In the event a private litigant, by way of document request, interrogatory, subpoena, or questioning at deposition or trial, attempts to compel disclosure of anything protected by this paragraph, the Party from whom disclosure is sought shall decline to provide the requested information on the ground that this Agreement prevents such disclosure. In the event such private litigant seeks an Order from any court or governmental body to

compel such disclosure, or in the event that a court, government official, or governmental body (other than the Inland Revenue or Internal Revenue Service) requests or requires disclosure of anything protected by this paragraph, the Party from whom disclosure is sought shall immediately give written notice by facsimile or hand-delivery to the other Party, and shall immediately provide copies of all notice papers, orders, requests or other documents in order to allow each Party to take such protective steps as may be appropriate. Notice shall be made under this paragraph to the persons identified in Section 16.

Material protected by this paragraph shall be deemed to fall within the protection afforded compromises and offers to compromise by Rule 408 of the Federal Rules of Evidence and similar provisions of state law or state rules of court.

11. Co-operation

The Catholic Entities will undertake all reasonable actions to co-operate with London Market Insurers in connection with their respective reinsurers, including responding to reasonable requests for information and meeting with representatives of reinsurers. Furthermore, the Parties shall use their reasonable best efforts and cooperate as necessary or appropriate to effectuate the objectives of this Agreement.

12. Non-Prejudice and Construction of Agreement

This Agreement is intended to be and is a compromise between the Parties and shall not be construed as an admission of coverage under the Subject Insurance Policies nor shall this Agreement or any provision hereof be construed as a waiver, modification, or retraction of the positions of the Parties with respect to the interpretation and application of the policies that are the subject of the Declaratory Judgment Action.

This Agreement is the product of informed negotiations and involves compromises of the Parties' previously stated legal positions. Accordingly, this Agreement does not reflect upon the Parties' views as to rights and obligations with respect to matters or Persons outside the scope of this Agreement. This Agreement is without prejudice to positions taken by London Market Insurers with regard to other insureds, and without prejudice with regard to positions taken by the Catholic Entities with regard to other insurers. Except for the express references to the Underwriter Third-Party Beneficiaries herein, the Parties specifically disavow any intention to create rights in third parties under or in relation to this Agreement.

This Agreement is the jointly drafted product of arms'-length negotiations between the Parties with the benefit of advice from counsel, and the Parties agree that it shall be so construed. As such, no Party will assert that any ambiguity in this agreement shall be construed against another Party.

If any provision of the Plan, or any trust agreement or trust distribution procedures proposed thereunder conflicts with or is inconsistent with this Agreement in any way whatsoever, then the provisions of this Agreement shall control and take precedence. Neither the Plan nor any trust agreement shall be construed or interpreted to modify or affect any rights or obligations of London Market Insurers under this Agreement.

13. No Modification

No change or modification of this Agreement shall be valid unless it is made in writing and signed by the Parties.

14. Execution

There will be two signed originals of this Agreement.

15. Governing Law

This Agreement shall be governed by and shall be construed in accordance with the laws of Wisconsin.

16. Notices

Unless another person is designated, in writing, for receipt of notices hereunder, notices to the respective Parties shall be sent to the following person:

ADOM: Archbishop Jerome E. Listeck
Archdiocese of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53207-0912

Mr. John J. Marek, Chief
Financial Officer
Archdiocese of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53207-0912

With copies to: Whyte Hirschboeck Dudek S.C.
Daryl L. Diesing, Esq.
555 East Wells Street

Suite 1900
Milwaukee, WI 53202-3819
Tel: 414.978.5523

THE RELATED ENTITIES:

Foley & Lardner LLP
Thomas L. Shriner, Jr., Esq.
777 East Wisconsin Avenue
Milwaukee, WI 53202-5306
Tel: 414.297.5601

LONDON MARKET INSURERS

For Resolute:

Martin Futter, Esq. LLB (Hons)
PGDip (LPC)
Account Manager
Resolute Management Ltd.
London Underwriting Centre
6th Floor, 3 Minster Court
Mincing Lane
London EC3R 7DD
England
Tel: +44 (0) 207 342 2455

For Company Leader:

Steve Paton
Senior Claims Handler
Dominion Insurance Company
6th Floor
5-10 Bury Street
London
EC3A 5AT
England
Tel: + 44 (0) 207 256 3980

With copies to:

Catalina J. Sugayan, Esq.
Sedgwick LLP
One North Wacker Drive
Suite 4200
Chicago, IL 60606-2841
Tel: 312.849.1974

Russell W. Roten, Esq.
Duane Morris LLP
865 South Figueroa Street
Suite 3100
Los Angeles, CA 90017-5450
Tel: 213.689.7439

This Agreement, including the attachments, constitutes the entire Agreement between London Market Insurers and the Catholic Entities, with respect to the subject matter hereof, and supersedes all discussions, agreements and understandings, both written and oral, among the Parties with respect thereto.

IN WITNESS WHEREOF, the Parties have executed this Agreement by their duly authorized representatives.

The London Market Insurers identified in Section I of Attachment B have respectively designated _____ (*law firm*) as their attorneys-in-fact for the limited purpose of executing this Agreement on their behalf with express authority to do so.

Signed: _____
(Full Name of Assured)

Signed: _____
(For the London Market Insurers)

The remaining signature pages to the LMI Settlement Agreement and the Exhibits to the LMI Settlement Agreement will be Filed at a later date as Supplemental Plan Documents.

Exhibit P – List of Insolvent London Market Insurers

Swiss Union Insurance Company Limited

Minster Insurance Company Limited

Orion Insurance Company Limited

Orion Insurance Company "T" Acct.

North Atlantic Insurance Co.

Bellefonte Insurance Company

Walbrook Insurance Company Ltd.

Bermuda Fire & Marine Insurance Company Ltd.

Bermuda Fire & Marine Insurance Company

Southern American Ins. Co.

Andrew Weir Insurance Company Limited

Highlands Insurance Company

L.T.B. Highlands Insurance Company

London and Overseas Insurance Company Limited

English and American Insurance Company Limited

English and American Insurance Company Limited "M" Account

Exhibit Q –List of Non-Settling Insurers

Commercial Union Insurance Company

Insurance Policy Nos. AW1102119, AW1101229, AW197187, MPAW324772, AWW324722, AWW45202, AVVW548615

Kemper Insurance Company

Insurance Policy No. 3SB005722

U.S. Fire Insurance Company

Insurance Policy No. 73178

St. Paul Surplus Lines Insurance Company

Insurance Policy Nos. 548JD3916, 548JF9450, 548JH7346, 548JJ3871, 548JK2517, 548JK8140, SU05500511

Chubb Group of Insurance Companies

Insurance Policy No. 79226398

Stonewall Insurance Company

Insurance Policy No. 35000800

CNA Insurance Company

Insurance Policy Nos. RDU3569674, RDU4014732, RDX1781640

Interstate Fire & Casualty Company

Insurance Policy Nos. 155-C-14022, 55C0020054, 83-0169208

Centennial Insurance Company

Insurance Policy Nos. 291-71-1378, 287-00-77-29, 287-01-15-95

Granite State Insurance Company

Insurance Policy No. 6685-6010

International Surplus Lines Insurance Company

Insurance Policy No. XSI 10283

Fireman's Fund Insurance Companies

Insurance Policy No. XLX-173-63-64

National Union Fire Insurance Company of Pittsburgh, PA

Insurance Policy No. SCL 662-9243

Catholic Mutual Group

Insurance Policy Nos. 7890, 8126, 8595

General Accident Insurance Company of North America

Insurance Policy Nos. CG 385874, CG 385456, 3SB005722

Exhibit R – Cemetery Trust Settlement Term Sheet

[Remainder of Page Intentionally Left Blank]

TERM SHEET

Lender: Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust (“Cemetery Trust”)

Borrower: Archdiocese of Milwaukee (“Archdiocese”)

Line of Credit/Note: Maximum principal amount of \$2,000,000; Archdiocese may draw up to maximum amount but no amounts repaid may be reborrowed.

Interest: Interest rate per annum equal to the lesser of (i) One Year LIBOR (as determined and adjusted annually) plus 200 basis points, or (ii) five (5) percent; interest payable quarterly in arrears, on the first day of each calendar quarter commencing the first calendar quarter which is 30 days after the Plan of Reorganization is approved by a final non-appealable order.

Scheduled Principal Payments: \$50,000 quarterly, payable on the first day of each calendar quarter commencing January 1, 2024, and continuing quarterly thereafter, with the entire remaining balance due December 31, 2034.

Voluntary Prepayments: May be made at any time without premium or penalty; to be applied to principal in the inverse order of maturity.

Mandatory Prepayments: In addition to scheduled amortization, mandatory prepayment of 100% of the net cash proceeds due to the Archdiocese resulting from the disposition of any real estate (including from any casualty loss) payable when otherwise due and payable to the Archdiocese; to be applied to principal in the inverse order of maturity.

Security: The Note will be secured by (i) a first mortgage lien on the real estate known as Prospect Hill (New Berlin), Plunkett Property (Germantown), Nicholson Road (Caledonia) and Scarlet Property (Mount Pleasant), All Souls (Franklin) (collectively, the “First Lien Properties”); and (ii) a second mortgage lien on the real estate known as the St. Charles Youth and Family Services Facility (Milwaukee) and the Archbishop Cousins Catholic Center (St. Francis) (collectively, the “Second Lien Properties”), with such lien on the Second Lien Properties to be subordinate to the current mortgage liens of Park Bank on such properties.

Subordination: Loan obligations and repayment to be subordinate to Park Bank (and any replacement lenders) under the terms of a subordination agreement acceptable to the Cemetery Trust in its sole discretion.

WHD/10146412.2

Cemetery Trust Covenant:	The Cemetery Trust will continue making distributions during the term of the loan to the Archdiocese to offset the Archdiocese's costs for providing perpetual care of the cemeteries (currently \$487,500 per quarter) so long as the Archdiocese continues to maintain the cemeteries in at least as good condition as currently maintained; either party may seek a recalculation of the amount payable by the Cemetery Trust if either believes the payment does not approximate actual costs.
Representations and Warranties:	Standard for transactions of this type.
Events of Default:	Failure to make scheduled interest payments; failure to make scheduled principal payments within ten (10) days of due date; failure to make mandatory prepayments upon the sale of any real estate; failure to market the First Lien Properties for sale upon commercially reasonable terms; and other standard defaults.
Legal Fees & Costs:	Each party will bear its own costs incurred in connection with the negotiation and preparation of the loan, security and closing documents, and all due diligence related thereto, including without limitation, legal fees. The Archdiocese shall pay costs and expenses of the Cemetery Trust, including without limitation legal fees, incurred in connection with any event of default of the Archdiocese and/or exercise of remedies by the Cemetery Trust.
Documentation:	Loan, security and closing documents in form and substance reasonably acceptable to the Cemetery Trust and, subject to the provisions expressly provided in this term sheet, to contain conditions precedent, representations, warranties, affirmative and negative covenants, Lender indemnity and reimbursement provisions, events of default, remedies, and other customary provisions. All other documents, agreements, and certificates to be executed or delivered, or relating to the transactions contemplated, on or prior to the closing date to be in form and substance reasonably acceptable to Cemetery Trust.
Major Conditions Precedent:	(a) The execution and delivery of appropriate canonical documentation authorizing Archbishop Jerome E. ListECKI, as the canonical administrator for the Cemetery Trust, to make the extension of credit to the Archdiocese including, if required, approval from the Vatican.

(b) The execution and delivery of appropriate legal documentation authorizing Archbishop Jerome E. Listecki, as sole trustee of the Cemetery Trust, to make the extension of credit to the Archdiocese including, if required, approval from the Attorney General of the State of Wisconsin.

(c) Written consent of Park Bank to the grant of a second mortgage lien on the Second Lien Properties.

(d) Agreement of De Sales Preparatory Seminary, Inc. to pledge St. Francis as collateral on a non-recourse basis.

(e) Confirmation of a plan of reorganization for the Archdiocese by means of a final non-appealable order providing for (i) approval of the terms and conditions of the line of credit and authorizing the Archdiocese to enter into the loan, security and closing documents, and (ii) dismissal of the Cemetery Trust Adversary Proceeding with prejudice, and without costs as to any party.

This Term Sheet is not a commitment to lend and does not purport to summarize all of the terms and conditions of the proposed line of credit. None of the terms provided in this Term Sheet shall be binding until final, complete and mutually acceptable legal documentation incorporating such terms has been executed by all parties.

Exhibit S – FIOF Trust Settlement Agreement

[Remainder of Page Intentionally Left Blank]

SETTLEMENT AGREEMENT

THIS AGREEMENT is dated as of _____, 2014, and is by and between The Archdiocese of Milwaukee, as debtor-in-possession in Case No. 11-20059-SVK pending in the United States Bankruptcy Court for the Eastern District of Wisconsin ("ADOM"), and Faith in Our Future Trust ("FIOF").

RECITALS

A. On January 4, 2011, ADOM filed a petition for relief under Chapter 11 of the United States Bankruptcy Code, 11 U.S.C. § 101 et seq. ("Code"), which is pending as Case No. 11-20059-SVK (the "Case") in the United States Bankruptcy Court for the Eastern District of Wisconsin (the "Court").

B. FIOF is an Internal Revenue Code section 501(c)(3) charitable organization created in 2007 for the purpose of collecting donations from private donors and disbursing them to promote Catholic education and faith formation in Southeast Wisconsin and within the global Catholic Church.

C. The Official Unsecured Creditors Committee appointed in the Case ("Committee") has asserted that ADOM has various claims against FIOF arising from the formation and operation of the trust, including claims for diversion of corporate opportunity and claims arising under sections 548 and 544 of the Code (collectively the "Claims"), and has demanded that ADOM commence an action against FIOF with respect to the Claims.

D. ADOM has evaluated the Claims and, based upon this evaluation, has declined to commence an action against FIOF with respect to them.

E. In light of ADOM's declination, the Committee has threatened to ask the Court to give it standing to bring an action against FIOF on the Claims on behalf of the ADOM estate.

F. To defer the litigation threatened by the Committee, on November 9, 2012, FIOF, ADOM and the Committee entered into a Stipulated Tolling Agreement Extending the Statute of Limitations which was approved by the Court by order dated November 13, 2013 (the "Tolling Agreement"). The Tolling Agreement tolled until January 4, 2014 the statute of limitations under section 546 of the Code for any actions which could be brought against FIOF. The Committee, ADOM and FIOF have entered into a First Extension of the Tolling Agreement which further tolls the statute of limitations until June 30, 2014.

G. ADOM and FIOF have reached an agreement to settle any and all actions which could be brought by ADOM or its estate against FIOF based upon the Claims or otherwise, and to grant a release to FIOF upon the terms and conditions set forth herein.

H. ADOM has filed, or will in the near future file, a plan of reorganization which will incorporate the terms of this Agreement and which, among other things, provides for a release of FIOF from and against the Claims and all other claims ADOM or its estate may have against FIOF in consideration of the obligations of FIOF hereunder (the "Plan").

AGREEMENTS

NOW THEREFORE in consideration of the mutual promises and agreements contained herein and for good and valuable consideration, receipt of which is hereby acknowledged, the parties to this Settlement Agreement agree as follows:

1. Recitals True and Correct. The parties acknowledge that the above Recitals are true and correct.
2. Release of FIOF. Upon the entry of a Final Order (i) confirming the Plan, (ii) approving this Agreement and (iii) approving the release of FIOF provided for in the Plan and described in this paragraph 2 ("Confirmation Order"), ADOM on behalf of itself and the estate shall automatically, fully and completely release FIOF, its past and present Trustees, its Grantors, its donors, its lawyers, its consultants, its investment advisors, all recipients of its grants, any and all of its agents, and any and all of their respective successors and assigns (together the "Released Parties"), from and against the Claims and any and all other claims, obligations, charges, liabilities, defenses, counterclaims or causes of action of any kind or nature, whether known or unknown, fixed or contingent, asserted under any legal theory which ADOM or its estate may have against the Released Parties, arising from the beginning of time through the date of the Confirmation Order, relating directly or indirectly to the creation, establishment, management, operation or conduct of the Released Parties or the investment of FIOF's assets, including without limitation, the solicitation and receipt of donations, the approval and distribution of grants and any other distribution of FIOF's assets (the "Release"). For the purposes of this Settlement Agreement, the term "Final Order" shall mean an order entered by a court of competent jurisdiction as to which the time to appeal has expired and/or no further appeal is possible.
3. Approval of Grant Requests. In consideration of the Release, FIOF shall approve, without additional review or discretion, up to two hundred thousand dollars (\$200,000) of grant requests designated by ADOM for projects which are determined by the Trustees to be encompassed within the mission of FIOF.
4. Conditions; Termination.
 - (a) The effectiveness of this Agreement and the obligations of the parties hereunder are specifically conditioned upon the entry of the Confirmation Order.
 - (b) If (i) the Court enters a confirmation order other than the Confirmation Order; (ii) ADOM files a plan which does not contain the Release; or (iii) the Chapter 11 proceeding is dismissed prior to the entry of the Confirmation Order, then this Agreement shall automatically terminate and each party shall have no further obligations to the other.
 - (c) If prior to the entry of the Confirmation Order, the Committee obtains an order from the Court granting it standing to commence an action against the Released Parties, then at any time prior to the entry of the Confirmation Order FIOF shall have the option to terminate this Agreement upon giving five days written notice to ADOM at the address beneath the signature line hereof of its intention to terminate.

5. No Admission. ADOM acknowledges that FIOF asserts that it has no liability for the Claims or any other claims and that FIOF is entering into this Agreement solely to avoid the cost of litigation. On behalf of itself and the estate, ADOM agrees that by entering into this Agreement, FIOF is making no admission of liability with respect to the Claims. ADOM further agrees that it will not attempt to introduce the fact or the terms of this Agreement in any action brought with respect to the Claims.

6. Miscellaneous.

(a) Entire Agreement. This Agreement reflects the entire understanding of the parties with respect to the subject matter herein contained, and supersedes any prior agreements (whether written or oral) between the parties. The terms of this Agreement may not be waived, amended, or supplemented except in a writing signed by all parties hereto.

(b) Severability. In the event any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not affect the validity or enforceability of any other provision hereof.

(c) Governing Law. This Agreement shall be governed by, and shall be construed in accordance with the Code and laws of the State of Wisconsin (irrespective of such state's choice of laws rules).

(d) Jointly Drafted. The parties to this Agreement jointly participated in its preparation; ambiguities should not be construed in favor of any party. This Agreement shall not be construed against the drafter hereof.

(e) Titles. The titles of sections in this Agreement are for convenience only and do not limit or construe the meaning of any section.

(f) Execution in Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

(g) Electronic and Facsimile Signatures. Electronic or facsimile copies of any party's signature hereto shall be deemed effective execution of this Agreement by such party.

[Signatures appear on next page]

[Signature Page to the Settlement Agreement]

The Archdiocese of Milwaukee

By _____

(Address)

Faith in Our Future Trust

By _____
Trustee

By _____
Trustee

By _____
Trustee

By _____
Trustee

Exhibit T - List of Debtor's Assets and Liabilities

<u>CURRENT ASSETS</u>	Estimated Liquidation Value Where Available or Market or Book Value	
	Subtotal	Total
Real Property		
Undeveloped Land		
All Souls Cemetery Property ¹	\$2,007,000.00	
Nicholson Road & Property ²	\$202,500.00	
Mary Scarlato Property ³	\$225,000.00	
Plunket Property ⁴	\$198,675.00	
Prospect Hill Property ⁵	\$324,000.00	
		\$2,957,175.00
Property in Use for Religious Purposes		
Milwaukee Newman Center	\$324,000.00	
Whitewater Newman Center	\$96,000.00	
Marian Shrine	\$75,000.00	
		\$495,000.00
Property Leased to Others		
St. Joseph High School	\$0.00	
St. Thomas More High School	\$0.00	
Pius XI High School	\$0.00	
St. Charles Youth Home	\$0.00	
		\$0.00
Cemeteries in Active Use		
Blessed Sacrament Cemetery	\$0.00	
Calvary Cemetery	\$0.00	
Holy Cross Cemetery & Mausoleum	\$0.00	
Holy Trinity Cemetery & Mausoleum	\$0.00	
St. Joseph Cemetery & Mausoleum	\$0.00	
Mt. Olivet Cemetery & Mausoleum	\$0.00	
St. Adalbert Cemetery & Mausoleum	\$0.00	
All Saints Cemetery & Mausoleum	\$0.00	

	Resurrection Cemetery & Mausoleum	\$0.00	
			\$0.00
Leasehold Interests			
	Cousins Center (encumbered by \$4.4MM mortgage)	\$0.00	
			\$0.00
Personal Property			
Insurance Recoveries			unknown
Life Insurance Policies			\$315,470.00
Cash and Available Savings			\$2,000,000.00
Personal Property (office equipment)			\$150,000.00
Personal property (religious vestments, jewelry, and relics)			\$20,000.00
Personal Property (cemetery property)			\$51,600.00
Vehicles			\$204,325.00
Cemetery Equipment			\$100,000.00
Accounts Receivable			\$0.00
Total Assets			\$6,293,570.00

¹ Based on information supplied by two of Milwaukee's most prominent real estate brokers, the All Souls Cemetery Property has an estimated quick sale liquidation value of \$10,000 per acre. The Debtor estimates the value received from any sale of the property would be reduced by approximately 10% as a result of applicable commission, taxes and other costs, yielding an estimated liquidation value of \$2,007,000.

² In September 2010, the Archdiocese commissioned an appraisal of the Nicholson Road Property. The appraisal valued the Nicholson Road Property at approximately \$225,000 as of August 30, 2010. This is a fair market value and the quick sale liquidation value would likely be less. The Debtor estimates the value received from any sale of the property would be reduced by approximately 10% as a result of applicable commission, taxes and other costs, yielding an estimated liquidation value of \$202,500.

³ In September 2010, the Archdiocese commissioned an appraisal of the Mary Scarlato Property. The appraisal valued the Mary Scarlato Property at approximately \$250,000 as of August 30, 2010. The Debtor estimates the value received from any sale of the property would be reduced by approximately 10% as a result of applicable commission, taxes and other costs, yielding an estimated liquidation value of \$225,000.

⁴ Based on information supplied by two of Milwaukee's most prominent real estate brokers, the Plunket Property has an estimated quick sale liquidation value of \$12,500 per acre. The Debtor estimates the value received from any sale of the property would be reduced by approximately 10% as a result of applicable commission, taxes and other costs, yielding an estimated liquidation value of \$198,675.

⁵ Based on information supplied by two of Milwaukee's most prominent real estate brokers, the Prospect Hill Property has an estimated quick sale liquidation value of \$15,000 per acre. The Debtor estimates the value received from any sale of the property would be reduced by approximately 10% as a result of applicable commission, taxes and other costs, yielding an estimated liquidation value of \$324,000.

CURRENT LIABILITIES	Subtotal	Total
Post-Petition Liabilities		
Unpaid Chapter 11 Administrative Expenses	\$5,500,000.00	
Chapter 7 Administrative Expenses	\$1,431,250.00	
		\$6,931,250.00
Secured Debt		
Park Bank Loan (The analysis assumes that the secured claim will be satisfied by its collateral.)		\$0.00
Pension and Retiree Claims		
Archdiocese of Milwaukee Priest Retiree Medical Plan (withdrawal liability)	\$14,067,936.00	
Archdiocese of Milwaukee Priests' Pension Plan (withdrawal liability) ^a	\$0.00	
Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan (withdrawal liability)	\$1,056,358.00	
Archdiocese of Milwaukee Lay Employees' Pension Plan (withdrawal liability) ^a	\$0.00	
		\$15,124,294.00
Unsecured Claims		
General Unsecured Creditor Claims	\$3,848,557.00	
Cemetery Perpetual Care Claims	\$246,433,002.00	
Abuse Survivor Claims	unknown	
		\$250,281,559.00
TOTAL CLAIMS TO BE PAID BEFORE UNSECURED CLAIMS		\$6,931,250.00
TOTAL PROCEEDS AVAILABLE TO PAY UNSECURED CLAIMS^b		\$40,608,556.00
TOTAL NON-ABUSE SURVIVOR UNSECURED CLAIMS		\$265,405,853.00

^a The Archdiocese of Milwaukee Priests' Pension Plan and the Archdiocese of Milwaukee Lay Employees' Pension Plan are multiple employer plans. The Debtor assumes that there would be no liability associated with the Debtor's withdrawal from these plans because these plans are multiple employer, non-electing church plans which, by their terms, limit any participant's claim to the respective plans' assets.

^b Total Proceeds Available to Pay Unsecured Claims equals the total liquidation value of the Debtor's assets plus the maximum potential recovery from the Cemetery Trust Litigation.

Exhibit U - Analysis of Distribution to Abuse Survivors (No Recovery from Cemetery Trust)

Analysis assumes that there is no recovery from the Cemetery Trust and no further litigation involving Abuse Survivor Claims.

Total Assets	6,293,570.00		
Less Administrative Expenses	(12,453,143.09)		
Less Secured Claims (The analysis assumes that the secured claim will be satisfied its collateral.)	0.00		
Total Available to Unsecured Creditors		(6,159,573.09)	
<u>Unsecured Creditor Claims</u>	Amount of Claim	Amount Paid	% Recovery
Pension and Retiree Claims			
Archdiocese of Milwaukee Priest Retiree Medical Plan (withdrawal liability)	14,067,936.00	(285,787.62)	-2.03%
Archdiocese of Milwaukee Priests' Pension Plan (withdrawal liability)*	0.00		
Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan (withdrawal liability)	1,056,358.00	(21,459.73)	-2.03%
Archdiocese of Milwaukee Lay Employees' Pension Plan (withdrawal liability)*	0.00		
Unsecured Claims			
General Unsecured Creditor Claims	3,848,557.00	(78,182.75)	-2.03%
Cemetery Perpetual Care Claims	246,433,002.00	(5,006,242.70)	-2.03%
Abuse Survivor Claims (525 claims valued at \$72,0000)**	37,800,000.00	(767,900.29)	-2.03%
<i>(per claimant)</i>	72,000.00	(1,462.67)	-2.03%
Total Unsecured Claims	303,205,853.00		

** The Archdiocese of Milwaukee Priests' Pension Plan and the Archdiocese of Milwaukee Lay Employees' Pension Plan are multiple employer plans. The Debtor assumes that there would be no liability associated with the Debtor's withdrawal from these plans because these plans are multiple employer, non-electing church plans which, by their terms, limit any participants claim to the respective plans' assets.*

*** All Abuse Survivor Claims except Class 15 Claims (Disallowed or Previously Dismissed) and Withdrawn Claims are included in this analysis.*

Exhibit V - Analysis of Distribution to Abuse Survivors (Claims Litigation and Potential Insurance Recoveries)

Analysis assumes maximum potential recovery from the Cemetery Trust Litigation and continued litigation involving Abuse Survivor Claims.

Total Assets	47,539,806.00		
Less Administrative Expenses	(86,271,143.09)		
Less Secured Claims (The analysis assumes that the secured claim will be satisfied its collateral.)	0.00		
Total Available to Unsecured Creditors		(38,731,337.09)	
Unsecured Creditor Claims	Amount of Claim	Amount Paid	% Recovery
Pension and Retiree Claims			
Archdiocese of Milwaukee Priest Retiree Medical Plan (withdrawal liability)	14,067,936.00	(1,797,029.86)	-12.77%
Archdiocese of Milwaukee Priests' Pension Plan (withdrawal liability)*	0.00		
Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan (withdrawal liability)	1,056,358.00	(134,938.55)	-12.77%
Archdiocese of Milwaukee Lay Employees' Pension Plan (withdrawal liability)*	0.00		
Unsecured Claims			
General Unsecured Creditor Claims	3,848,557.00	(491,612.40)	-12.77%
Cemetery Perpetual Care Claims	246,433,002.00	(31,479,206.54)	-12.77%
Abuse Survivor Claims (525 claims valued at \$72,0000)**	37,800,000.00	(4,828,549.74)	-12.77%
<i>(per claimant)</i>	72,000.00	(9,197.24)	-12.77%
Total Unsecured Claims	303,205,853.00		
<p><i>* The Archdiocese of Milwaukee Priests' Pension Plan and the Archdiocese of Milwaukee Lay Employees' Pension Plan are multiple employer plans. The Debtor assumes that there would be no liability associated with the Debtor's withdrawal from these plans because these plans are multiple employer, non-electing church plans which, by their terms, limit any participants claim to the respective plans' assets.</i></p> <p><i>** All Abuse Survivor Claims except Class 15 Claims (Disallowed or Previously Dismissed) and Withdrawn Claims are included in this analysis.</i></p>			

Exhibit W - Analysis of Distribution to Abuse Survivors (No Claims Litigation/No Insurance Recoveries)

Analysis assumes maximum potential recovery from the Cemetery Trust Litigation and no further litigation involving Abuse Survivor Claims.

Total Assets	47,539,806.00		
Less Administrative Expenses	(12,453,143.09)		
Less Secured Claims (The analysis assumes that the secured claim will be satisfied its collateral.)	0.00		
Total Available to Unsecured Creditors		35,086,662.91	
<u>Unsecured Creditor Claims</u>	Amount of Claim	Amount Paid	% Recovery
Pension and Retiree Claims			
Archdiocese of Milwaukee Priest Retiree Medical Plan (withdrawal liability)	14,067,936.00	1,627,926.78	11.57%
Archdiocese of Milwaukee Priests' Pension Plan (withdrawal liability)*	0.00		
Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan (withdrawal liability)	1,056,358.00	122,240.64	11.57%
Archdiocese of Milwaukee Lay Employees' Pension Plan (withdrawal liability)*	0.00		
Unsecured Claims			
General Unsecured Creditor Claims	3,848,557.00	445,350.97	11.57%
Cemetery Perpetual Care Claims	246,433,002.00	28,516,968.21	11.57%
Abuse Survivor Claims (525 claims valued at \$72,0000)**	37,800,000.00	4,374,176.31	11.57%
<i>(per claimant)</i>	72,000.00	8,331.76	11.57%
Total Unsecured Claims	303,205,853.00		

** The Archdiocese of Milwaukee Priests' Pension Plan and the Archdiocese of Milwaukee Lay Employees' Pension Plan are multiple employer plans. The Debtor assumes that there would be no liability associated with the Debtor's withdrawal from these plans because these plans are multiple employer, non-electing church plans which, by their terms, limit any participants claim to the respective plans' assets.*

*** All Abuse Survivor Claims except Class 15 Claims (Disallowed or Previously Dismissed) and Withdrawn Claims are included in this analysis.*

Exhibit X – Sole Corporate Member, Directors, and Officers of the Reorganized Debtor

Sole Corporate Member of the Reorganized Debtor

Most Reverend Jerome E. ListECKI, Archbishop of Milwaukee

Directors of the Reorganized Debtor

Most Reverend Jerome E. ListECKI, Archbishop of Milwaukee

Most Reverend Donald J. Hying, Auxiliary Bishop

Barbara Anne Cusack, Secretary

John J. Marek, Treasurer and Chief Financial Officer

Very Reverend Jeffrey R. Haines

Officers of the Reorganized Debtor

President – Most Reverend Jerome E. ListECKI, Archbishop of Milwaukee

Vice President – Most Reverend Donald J. Hying, Auxiliary Bishop

Secretary – Barbara Anne Cusack

Treasurer and Chief Financial Officer – John J. Marek

Exhibit Y – Executory Contracts and Leases to be Assumed Pursuant to the Plan

Name and Mailing Address of Other Parties to Lease or Contract	Description of Lease or Contract
Archdiocesan Cemeteries of Milwaukee Union Employee's Pension Plan c/o John Marek, Archdiocese of Milwaukee 3501 South Lake Drive P.O. Box 070912 Milwaukee, WI 53207	Archdiocesan Cemeteries of Milwaukee Union Employee's Pension Plan
Archdiocese of Milwaukee Catholic Community Foundation, Inc. 637 E. Erie Street Milwaukee, WI 53202	Administrative Services Agreement
Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust c/o Archbishop of Archdiocese of Milwaukee 3501 S. Lake Drive Milwaukee, WI 53207	Services Agreement
Archdiocese of Milwaukee Catholic Cemeteries and Union Local 113 3501 S. Lake Drive Milwaukee, WI 53207	Collective Bargaining Agreement
Archdiocese of Milwaukee Lay Employees' Pension Plan c/o John Marek, Archdiocese of Milwaukee 3501 South Lake Drive P.O. Box 070912 Milwaukee, WI 53207	Archdiocese of Milwaukee Lay Employees' Pension Plan
Archdiocese of Milwaukee Priest's Pension Plan c/o John Marek, Archdiocese of Milwaukee 3501 South Lake Drive P.O. Box 070912 Milwaukee, WI 53207	Archdiocese of Milwaukee Priest's Pension Plan
Archdiocese of Milwaukee Priest's Retiree Medical Plan c/o John Marek, Archdiocese of Milwaukee 3501 South Lake Drive	Archdiocese of Milwaukee Priest's Retiree Medical Plan

P.O. Box 070912 Milwaukee, WI 53207	
Bustos Media of Wisconsin, LLC La Gran D 104.7 FM 1138 S. 108 th Street Milwaukee, WI 53214	Radio Broadcast Contract
Cassidy Turley Barry, Inc. 1232 N. Edison Street Milwaukee, WI 53202	Real Estate Broker Contract
Catholic Charities of the Archdiocese of Milwaukee, Inc. 3501 S. Lake Drive, 3 rd Floor Milwaukee, WI 53207	Sublease for space at 3501 S. Lake Drive
Catholic Knights Insurance Society Life Insurance Policy No. 4008728 for the benefit of the Debtor Attn: Policy Service Dept 1100 W Wells St Milwaukee, WI 53233	Life Insurance Policy
Catholic Mutual Relief Society of America 10843 Old Mill Road Omaha, NE 68154-2643	General liability, worker's compensation and other miscellaneous insurance coverages.
Church Unemployment Pay Program PO Box 44635 Madison, WI 53744-4635	Unemployment Pay Program
Clear Channel Broadcasting/WKOY 12100 W. Howard Avenue Milwaukee, WI 53228	Radio Broadcast Contract
Datastore 5255 S. International Drive Cudahy, WI 53110	Media Storage Services Agreement
Digital Innovation Incorporated 134 Industry Land, Suite 3 Forest Hill, MD 21050	CaseMaster Case Management Software License Agreement
Diversified Benefit Services, Inc. 625 Walnut Ridge Drive, Suite 190	Section 105 HRA Plan

Hartland, WI 53029	
Diversified Benefit Services, Inc. 625 Walnut Ridge Drive, Suite 190 Hartland, WI 53029	Section 125 FSA Plan
EthicsPoint, Inc. 13221 SW 68 th Parkway, Suite 129 Portland, OR 97223	Services Agreement for Confidential 24/7/365 Reporting System
Equitable Variable Life Insurance Co. Life Insurance Policy No. 45261172 for the benefit of the Debtor Des Moines Service Center PO Box BW Des Moines, IA 50306	Life Insurance Policy
Faith in Our Future Trust P.O. Box 070504 Milwaukee, WI 53207	Administrative Services Agreement
Gallagher Benefit Services, Inc. The Gallagher Centre Two Pierce Place Itasca, IL 60143	Independent Actuary for Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan
Iron Mountain Information Management, Inc. 1000 Campus Drive Collegeville, PA 19426	Document Management Service
J.P. Morgan Investment Management Inc. 1111 Polaris Parkway, Suite 3F Columbus, OH 43240	Investment Management Agreement
Johnson Bank 333 East Wisconsin Avenue Milwaukee, WI 53202	As Trustee for the Archdiocesan Cemeteries of Milwaukee Union Employees' Pension Plan
Johnson Bank 333 East Wisconsin Avenue Milwaukee, WI 53202	As Trustee for the St. Raphael Health Plan Irrevocable Trust
Johnson Bank 333 East Wisconsin Avenue Milwaukee, WI 53202	As Trustee for the St. Raphael Life Insurance Plan Irrevocable Trust

Johnson Bank 333 East Wisconsin Avenue Milwaukee, WI 53202	As Trustee for the St. Raphael Accidental Death and Dismemberment Insurance Plan Irrevocable Trust
JSO Technology 10437 Innovation Drive Milwaukee, WI 53202	Master Services Agreement
Kathleen Coffey-Guenther, Ph.D. PO Box 1881 Milwaukee, WI 53201	Consulting Services
Knoernschild Trust, Ltd. St. Charles Youth & Family Services c/o US Bank – MK-WI-TWPT PO Box 3194 Milwaukee, WI 53201-3194	Contribution Agreement which coexists with the Lease to St. Charles Youth & Family Services, Inc.
Mercer 411 E. Wisconsin Avenue, Suite 1500 Milwaukee, WI 53202	Independent Actuary for Archdiocese of Milwaukee Lay Employee's Pension Plan and Archdiocese of Milwaukee Priests' Pension Plan
Milwaukee Bucks, Inc.	Sublease, as amended, for space at 3501 S. Lake Drive.
Milwaukee Catholic Press Apostolate	Sublease for space at 3501 S. Lake Drive
New Cingular Wireless PCS, LLC PO Box 2088 Rancho Cordova, CA 95741-2088	Ground Site Lease Agreement
Northwestern Mutual Life Insurance Co. Life Insurance Policy No. 10155450 for the benefit of the Debtor Attn: Policy Services Dept 720 E Wisconsin Ave Milwaukee, WI 53202	Life Insurance Policy
Northwestern Mutual Life Insurance Co. Life Insurance Policy No. 12829155 for the benefit of the Debtor Attn: Policy Services Dept 720 E Wisconsin Ave Milwaukee, WI 53202	Life Insurance Policy
Northwestern Mutual Life Insurance Co.	Life Insurance Policy

Life Insurance Policy No. 12829169 for the benefit of the Debtor Attn: Policy Services Dept 720 E Wisconsin Ave Milwaukee, WI 53202	
Northwestern Mutual Life Insurance Co. Life Insurance Policy No. 13090746 for the benefit of the Debtor Attn: Policy Services Dept 720 E Wisconsin Ave Milwaukee, WI 53202	Life Insurance Policy
Northwoods Software 4600 W. Schroeder Drive Milwaukee, WI 53223	Titan CMS Maintenance and Support Agreement
Northwoods Software 4600 W. Schroeder Drive Milwaukee, WI 53223	Website Development and Annual Maintenance/Support
Patrick Dean 3501 S. Lake Drive Milwaukee, WI 53207	Services Agreement
Pius XI High School, Inc. 135 N. 76 th Street Milwaukee, WI 53213	Ground Lease/Educational Use Dedication/Memorandum of Lease
Professional Interpreting Enterprise 6510 W. Layton Avenue, Suite 2 Milwaukee, WI 53220	Interpreter Services Contract
Procur Consulting, Inc. 6S001 Timberlane Drive Naperville, IL 60563	Master Consulting Agreement
RFP Commercial, Inc. 330 E. Kilbourn, Suite 800 Milwaukee, WI 53202	Real Estate Broker Contract
Saint Francis de Sales Seminary, Inc. 3257 S. Lake Drive Milwaukee, WI 53207	Administrative Services Agreement
ScriptLogic Corporation	Archive Manager – Jump Start Contract

6000 Broken Sound Parkway NW Boca Raton, FL 33487-2742	
St. Charles Youth & Family Services, Inc. 151 S. 84 th Street Milwaukee, WI 53214-1456	Lease of real property and improvements at 151 S. 84 th Street
St. Francis Institute P.O. Box 468 Cedarburg, WI 53012	Sublease of space at 3501 S. Lake Drive
St. Joseph High School of Kenosha, Wisconsin 2401 69 th Street Kenosha, WI 53143	Ground Lease/Educational Use Dedication/Memorandum of Lease
Staples Contract & Commercial, Inc. 500 Staples Drive Framingham, MA 01702	Master Purchasing Agreement
Thomas More High School, Inc. 2601 E. Morgan Avenue Milwaukee, WI 53207	Ground Lease/Educational Use Dedication/Memorandum of Lease
TimeWarner Cable of Southeastern Wisconsin 1320 N. Dr. Martin Luther King Drive Milwaukee, WI 53212	Road Runner Business Class System Installation and Service Agreement
U.S. Bank, National Association 777 E. Wisconsin Avenue Milwaukee, WI 53202	As Trustee for the Archdiocese of Milwaukee Lay Employees' Pension Plan Trust
U.S. Bank, National Association 777 E. Wisconsin Avenue Milwaukee, WI 53202	As Trustee for the Archdiocese of Milwaukee Priests' Pension Plan Trust
UnitedHealthcare Insurance Company United Health Group Center 9900 Bren Road East Hopkins, MN 55343	Medicare Advantage with Prescription Drug Benefit Group Agreement
Unitrends Corporation 320 McGrath Lane Heartland, WI 53029	Data Protection System Contract
World Mission, Inc. 1501 S. Layton Blvd.	Administrative Services Agreement

Milwaukee, WI 53215	
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