

543. Becker, Franklyn

I told him that there quite likely would be a position for him at St. Mary's Hospital. He showed interest and so I told him that I would talk to Nesseth about further details on Monday. He will have to interview with Nesseth and with St. Mary's Hospital. Becker told me that he has been going to Father Jack Raynaldo, SJ for spiritual direction and finds this to be very helpful and productive. I asked Becker to see Dr. Zimmerman next week about arranging for a weekly session of psychotherapy. I told Becker if this could be done by a psychologist, all the better. Becker has a psychiatrist in mind and I told him to check with Zimmerman first. Becker seemed very cooperative throughout the conversation then he told me of his extreme anger with Phillip Kanicki who has had a couple of men sleep over at the residence when Metz was away. Becker claims that Kanicki meets these people at his AA meetings, and I told Becker that if this is going on, Kanicki will "hang himself." I told Becker it would not be good for him to let his anger get the best of him over this and so we talked it out and he felt better. I told him I will be happier when he has a psychotherapist that he can share some of these feelings with. Becker realized that he probably would not get the job at Divine Savior-Holy Angels because of his lack of qualifications. He seemed to be in an excellent mood, and he told me he was really working hard on his personal problems.

6/10/83

554. Becker, Franklyn

I spoke to Father John Nesseth about Father Becker and a possible assignment for him at St. Mary's Hospital. Nesseth will now talk to representatives from St. Mary's about this before Becker interviews. Later on, I spoke to Dr. Zimmerman and told him that we wanted Becker to undergo psychotherapy but only once a week. Zimmerman said that he could take care of that for Becker if Becker was comfortable with him. I told the doctor of the possibility of him working at St. Mary's Hospital, and Zimmerman has no problem with that. When I asked how the matter of the pediatric ward should be handled, Zimmerman felt there would be no problem if Becker ministered to those people because they would not be there on a long-term basis to provide Becker with the opportunity of establishing a relationship with them. I told the doctor that when St. Mary's Hospital does some checking they may get some very negative feedback about Becker. I told him I thought it would be good if we could have St. Mary's talk to Zimmerman if necessary. He is going to work that matter out with Becker so that he can be supportive of Becker to St. Mary's.

6/13/83

660. Becker, Franklyn

Father Nesseth called to say that St. Mary's Hospital reported that the interview with Becker for the chaplaincy position there did not go well. They got the impression that Becker was not all that interested in serious hospital ministry and the accountability that it requires. They thought that he was looking for something a lot easier. Nesseth asked me to pursue this with Mrs. Jane Schieffer Director of the Pastoral Ministry Department (225-8111) because I know Jane personally. When I spoke to her, she restated their position that they are having some difficulty with Becker's attitude. I told her that our plan would be to assign him part time with continuing education in clinical pastoral education. Following that a decision could be made as to his continuing at St. Mary's. She sounded willing to do this and said she would explore this further with Sister Aurelia, the hospital administrator. Schieffer will call me back.

7/19/83

AMIL00861

DELRAY, ADRIAN
Father Nesselth called to see if I had any information, and I told him of my conversation with Mrs. Schieffer and that she would be getting back to me as soon as she spoke to Sister Aurelia about the possibility of Becker becoming part-time chaplain at St. Mary's and full time in CPE. Nesselth said that O'Donnell called him from St. Joseph Hospital and said they needed some help the first week in August. I told him to get a hold of Becker and have Becker do that work.

7/20/83

685. Becker, Franklyn

I spoke to Mrs. Jane Schieffer from St. Mary's Hospital who told me that Sister Aurelia, president, and she had decided that they would not be able to hire Becker even on a temporary basis even while he receives CPE. They still feel he was too apprehensive about all the duties that were entailed in their job description. She also sensed a personality problem with Becker of a non-descript nature. She said that his lack of training would be the biggest factor for him not being hired.

7/25/83

698. Becker, Franklyn

He told me that he has been accepted at St. Luke Hospital for CPE but Father O'Donnell at St. Joseph's Hospital is interested in him working there part time. It looks as though O'Donnell may be able to offer him a CPE course at St. Joseph's and some part-time work on the side. I told Becker that he should work this out with Nesselth and to let me know what has been decided. Becker also said that he had been talking to Leon Brielmeier at St. Michael's and finds out that the position there is still open but that they are probably looking for a religious order priest.

8/5/83

799. Becker, Franklyn

He told me that he is anxiously looking forward to CPE. He said that he never thought he would become interested in hospital work but finds it more and more interesting and enjoyable as he helps out at St. Joseph's and in the other hospitals. He thinks it will be a fine career for him in the future. He told me he would like to remain in residence at the Bethany House at least during his CPE. I told him that we would have to see about the availability but that I thought something could be worked out. I told him also that we wanted to work out a new status for him and figure out everything that had to do with his salary. I told him that he would be expected to pay room and board but that the diocese would cover his CPE expense. He seemed to be very cooperative and happy.

8/29/83

864. Becker, Franklyn

I discussed his salary and other temporal arrangements with Father Michael Newman. The arrangement that Newman will discuss with Becker is this: Salary, health insurance, room and board (Bethany House) from the Archdiocese plus CPE tuition. Becker will be on his own for car expenses. He will be permitted the \$125 per month he receives from helping out at St. Mary's Nursing Home but the amount he receives from his part-time work at St. Joseph's Hospital will be a component of the total salary he receives from the Archdiocese.

9/17/83

AMIL00860

Street, Hales Corners (259-9260). Durst told me that he felt that he and Becker were getting into a very good type of trust relationship. Durst feels that Becker is being honest with him and that if the stress and tension of sexual problems becomes too great, he feels Becker will have the confidence to call him before acting out any of his urges. Durst reviewed Becker's request that he be given a chance to reenter parish ministry rather than continue in the health chaplaincy field. Durst concurs that the chaplaincy field could produce more stress and tension than would be good for Becker. Becker explained that this is due mainly to the fact that he is often on call at night and also finds it difficult to cope with the death and dying phase of his ministry. I reviewed for both Durst and Becker my own conviction that Becker should not go back to the parish ministry at this time. I pointed out to Durst the risks of personnel involvement and attachment to young men who are constantly around the parish. I also pointed out Becker's bad reputation among his fellow priests and the strong likelihood that it would be extremely difficult to find a parish that would accept him unless he would go outside the diocese which would also jeopardize the professional relationship he had with Dr. Durst. I think Durst came to see the picture a little more clearly as I explained some of the past situations that had occurred. He agrees that Becker needs a stable assignment in order to regain a good reputation. I asked that the health ministry be reconsidered and got Becker to admit that part of the stress he is involved in now centers around the fact that he is not only going to school full time but he is also working on a part-time basis at St. Joseph's Hospital. Following his CPE training, this particular work load would be reduced somewhat. I told them that I wanted to consult with Father O'Donnell at St. Joseph Hospital to see how Becker was doing and also with Nesseth to see just what would be involved in hospital chaplaincy as far as night calls, etc. Durst and Becker agreed to reconsider the whole thing and I told them that I would be in touch with them in the near future.

11/23/83

1142. Becker, Franklyn

Fathers Nesseth, Metz, and I met to discuss Becker's situation. I explained to them that his therapist and Becker have agreed to reconsider the idea of Becker working in the hospital ministry (for a while they felt that this ministry would not be what Becker needs at this time). Both Nesseth and Metz feel that it has to be told to Becker that there is no other choice in this Archdiocese but to comply with this type of ministry. Later on Nesseth contacted Father Becker and found out that Becker's evaluation in CPE this week went very well. Becker suggested that he would be willing to take another unit of CPE hopefully at a place like the hospital in Mendota, Wisconsin under the direction of Father Donald Shmauz. Nesseth was happy to hear about this and set up a meeting with O'Donnell, Becker, himself and myself for next week when we will discuss this further. It looks like Becker may have reconsidered and come around to our way of thinking.

12/2/83

1152. Becker, Franklyn

Father Nesseth shared with me and Father Metz Becker's CPE report (as reported by Becker). It is a good report in the sense that Becker retraces his personal history that led up to his CPE work rather accurately. It is also clear from his own statement that he understands that the alternatives for ministry have run out and that he is expected to make the best of hospital ministry. Now Nesseth and I will meet with Becker and with Father Richard O'Donnell of St. Joseph Hospital to discuss the CPE report from the standpoint of his supervisors.

AMIL00838

12/5/83

1183. Becker, Franklyn

Fathers Metz and Nesselth met with me to discuss Becker's recent evaluation at St. Joseph Hospital's CPE program. The evaluation was positive and showed that Becker had the capability of becoming a hospital chaplain. It also showed that there had been much personal growth in the last several months. It also indicated that Becker desired to work for about six months or more in a hospital setting before returning to a second course in CPE. It was agreed that I would contact St. Mary's Hospital in Milwaukee to see if they would give him a position (even unpaid) for about six months with supervision. If this does not work out, Nesselth will look into the situation at St. Michael's Hospital.

12/21/83

6. Becker, Franklyn

I spoke to Mrs. Jane Schiefer at St. Mary's Hospital and asked her to give consideration to Becker as a part or full-time chaplain for approximately six months. She said no position was available but would give it some consideration when she speaks to Sister Aurelia. It may be that Becker might be able to work there in an unpaid position.

1/3/84

29. Becker, Franklyn

Mrs. Jane Schiefer, pastoral director at St. Mary's Hospital, called to say that Sister Aurelia has decided it will not be feasible to offer a position to Father Becker at this time. The main reason they are giving is that they will not be able to adequately supervise him because their pastoral care department is in the process of evolution and they do not have a full-time pastoral care director. I thanked her for the consideration that was given and now will ask Father Nesselth to see what can be done at St. Michael's Hospital.

1/10/84

54. Becker, Franklyn

I spoke to his psychiatrist, Dr. Durst (259-9260). I explained that things were not going well in our being able to find a job for Becker. I wanted to know what Durst would think about Becker pursuing work outside the diocese in the health care field. Durst thought that if it were not too far away, Becker might be able to come in on a regular basis for the psychotherapy that he needs and which is the highest priority in his situation. He is going to discuss this with Becker on Thursday and I will talk to Becker on Friday. Later in the day I spoke to Father Nesselth and he told me that it looked like there was a place in Oshkosh opening up at the mental health center there. I asked him to pursue this and see if it might be available for Becker. In the evening Becker called to say that Father O'Donnell had offered him a help-out position for the month of February at St. Joseph Hospital and wondered if he could take it. I told him to go ahead. Becker said, in passing that maybe this could lead to a full-time job at St. Joseph's which would be ideal.

1/17/84

60. Becker, Franklyn

He came to see me to discuss the possibility of a job in hospital ministry. I informed him that right now there was nothing available in Milwaukee but that a position, I am told, is available in Oshkosh. I pointed out to him that there is a CPE Program in Oshkosh that he could tie into down the line. He seemed to like the idea and agreed to make application next week for the position. It will allow him to return weekly for his appointments with his therapist. We then talked to Father Michael Newman and settled the matter of Becker's salary and benefits for the months of January and February. Hopefully, he will be located in a new job by March 1.

1/20/84

AMIL00859

73. Becker, Franklyn

He told me that he was making application for the hospital position in Oshkosh. This is a State of Wisconsin position so that he will have to be interviewed by the State along with about six other applicants. He said that he also heard that a position was opening up for Chaplain at St. Anne's Infirmary. I told him I knew nothing about this but would check it out next week with Father Nesseth to see if there is any truth to this.

1/24/84

157. Becker, Franklyn

Father Pat Divine from the Veterans Administration in Washington called to discuss Father Franklyn Becker's application for chaplaincy at Wood, Wisconsin. Divine wanted to know if Becker would be released for such work and whether he had any alcoholic problem. I confirmed that he would be released and that there was no problem with alcoholism. He said that officially the position is not yet open at Wood and that Father Tikalsky will know when it opens up. Divine said that he thinks when the position opens up there will be a lot of priests looking for it. However, he said there are other positions in the country that are opening up. He said that one that Becker could have right now is in Biloxi, Mississippi. He said it might help if Tikalsky put in a good word for Becker.

2/16/84

199. Becker, Franklyn

He called to say that he had his interview at the state hospital in Winnebago and will probably be hearing next week after they interview another person whether he has the job or not. He told me that Father Pat Divine from the VA in Washington called and offered him a job in New York or in Pennsylvania. He said that he would prefer to stay in Milwaukee and become the chaplain at Wood, Wisconsin if possible. The protestant chaplain there would like Becker because he is a local resident and it would be cheaper than funding the travel and expenses incurred with someone from a distance. Then he rather delicately told me that he was interested in a position in a hospital in Orange, California and wondered what I thought. I responded by raising the question about what this would do to his relationship to his therapist. He feels that he could get a therapist out there if necessary. We did not pursue the talk about this and when he asked for my own recommendation, I told him to nail down the Winnebago job if he has a chance to get it.

2/26/84

211. Becker, Franklyn

He told me that he has received offers from the hospital in Winnebago and from the VA Center in Milwaukee. He prefers the VA Center and wanted my advice. In turn I consulted with Father Nesseth who agreed that the Winnebago situation is a more firm offer. The one at VA seems to be tentative, but Nesseth will look into this matter further tomorrow. I told Becker we could talk about it later to ascertain what would be best for him. Becker told me that his therapist said either would be acceptable in his opinion.

2/28/84

217. Becker, Franklyn

Father John Nesseth called me to say that he has spoken to Rev. Sten Joergenson, the Director of Pastoral Care at the VA Center in Wood. Joergenson assured Nesseth that Becker could have the job of chaplain as soon as Father Grattarola retires. This should be in a couple of months. He explained to Nesseth that he does not want to move someone into the area from another VA Hospital because they do not have the money to do this. He would rather have someone on the local scene. He knows Becker and he has given his word that Becker will have the job. Nesseth asked him to put something at least in writing to this effect. Later Becker called me and I told him the news and suggested that he tell the contact person in Oshkosh that he will not be able to let him know until next week as to his decision. I said that will give us time to think about this a little further.

2/29/84

AMIL00858

Director of Pastoral Care at the VA Center, had just called Nesseth to say that he would not accept Becker as chaplain at VA. Evidently, Joergenson checked with one or more priests in the area and found out about Becker's past history. I told Nesseth to convey to Joergenson my own strong feeling that Joergenson should discuss this with Becker after leading him on all the way to thinking he had the position and also to ask Joergenson why he would not give a person who is trying to start over a chance. Later, I called Father Becker and told him the bad news. I asked him to contact the state hospital in Winnebago and nail down that position. Unfortunately, he told me that he has already told them that he would not be available. I had asked him to keep the lines of communication open in case the VA thing fell through. Becker said that he also has an appointment in Orange, California on April 1 for a interview in a hospital out there.

3/7/84

496.

Becker, Franklyn

He told me that he was out to St. Joseph's Hospital in Orange, California to look into the position of hospital chaplain that was offered there. By the time he had arrived there, however, they had chosen another priest for the position. Therefore, he has accepted the position at the Winnebago Health Center in Oshkosh. He will begin there on May 1, 1984. The contact person for the position is Mr. Steve Kearney, P.O. Box 9, Winnebago, Wisconsin 54985. Telephone: 235-4910. Becker asked if I would take care of the necessary follow-up and paperwork. I told him I would do that and be in contact with him.

4/11/84

522.

Becker, Franklyn

I called Bishop Maida of Green Bay because it was impossible for me to get there to see him in person before Easter. We discussed the situation of Father Becker without my mentioning Becker's name. I gave him full disclosure of what the situation was and asked him if he would be willing to give the man faculties for work at the Mental Institution at Winnebago. Maida was quite understanding and said that he certainly would get back to me before Easter. He told me that he wanted to discuss this a bit further with Bishop Morneau and also with Msgr. Klister. I assured him that if Becker were to be accepted, I would see to it that he continues his psychotherapy and that if anything went wrong we would have Becker out of the Green Bay Diocese within 24 hours and that Becker would be suspended.

4/17/84

527.

Becker, Franklyn

I spoke to Steve Kearney at the Winnebago Hospital (235-4910). He expects Becker to begin work sometime between May 7 and May 14. He has already spoken to Father Mercatoris and Msgr. Klister in the Green Bay Diocese. Becker's starting salary will be \$17,780.63. In a couple of months that will increase to \$21,336. In about six months it will increase 2-3%. He will be given a state pension and the right to an insurance program which will be an BMO or Blue Cross/Blue Shield (with a slight additional cost). He will receive two weeks vacation per year and three weeks at the end of five years. I told him that I would go ahead and try to work out the ecclesiastical details with the two dioceses.

4/18/84

AMIL00837

for his new job. I told him of my discussion with Archbishop Weakland last Saturday in which the Archbishop told me that last Wednesday when he was in Green Bay, Bishops Maida and Morneau cornered him and gave him the impression that they did not approve of Father Becker becoming chaplain at the Winnebago Mental Health Hospital. Becker did not seem completely surprised at this although he said he needs an answer rather soon because he is scheduled for a physical exam on Wednesday and intended to look for an apartment at the same time. I told him that I would wait during this week to see if any word is forthcoming from Green Bay. In the meantime Becker intends to go through with the physical but not to do any serious apartment seeking. Becker told me that any negative reports on him in the Green Bay area could very well come from Father Thomas Stocker in Bishop Maida's Tribunal. Becker said that he thinks Stocker is under some surveillance in the Green Bay area.

4/23/84

564. Becker, Franklyn

I called Msgr. Roy Klister, the chancellor, to discuss what could be said to the Winnebago Institution about Becker turning down the job. I was surprised when Klister told me that he knew nothing about this. I told him that in my discussion with Bishop Maida, Maida had said that he was going to discuss this right away with Msgr. Klister. I then reviewed the situation and told Klister that I was quite sure that Bishop Maida intended to convey through Archbishop Weakland his decision not to allow Becker to assume that position and that the matter was settled. Klister is in the middle of this whole thing as I am with Mr. Steve Kearney from the State Hospital who hired Becker. Klister said that he wanted to talk to Bishop Maida and then would get back to me. Later he called me to say that I was right and that Bishop Maida would not change his mind on allowing Becker to take up the position even if it meant that he would be restricted to ministry only at the Winnebago site. I told Klister I would ask Becker to simply call Steve Kearney and to simply inform him that he has decided against taking the job. Later I did this and Becker said that he would handle the matter in that way. I told him that I would contact John Nesseth and see what other positions were open in the country for hospital chaplains. He said that his psychiatrist is encouraging him to go into hospital ministry or campus ministry and he is looking at a campus ministry position somewhere in another diocese.

4/30/84

AMIL00836

into the next CPE course at the hospital. This course will take up his time on Saturday mornings. He wanted to know if he could proceed along this line. I told him that I thought we were coming close to an assignment for him and that I wanted to talk to the Personnel Board about this. Becker will call me next Wednesday for further direction.

8/21/84

874. Becker, Franklyn

He heard of Father Ries's death and wondered if it would be possible for him to apply for the position at St. Mary Hill Hospital. I put him in touch with Father John Nesseth about this. Later Nesseth called me to say that he thinks it is too early to look into this matter but suspects that Sister Ellinda may be interested in going back to the original plan of having one priest between St. Mary's Hospital and St. Mary's Hill and using a number of the religious women to do pastoral work. Becker also asked about the availability of \$200 for a CPE course at St. Joseph Hospital. I told him that he could get the money from his continuing education fund (he told me it was all gone) or from Father Nesseth's budget if there was any left (Nesseth told me there was none left) or I suggested that he ask Father O'Donnell at St. Joseph's to let him work off the money in some way. I told Becker there simply wasn't any money around for this purpose.

9/11/84

966. Becker, Franklyn

He called to discuss the financial arrangements with regard to his forthcoming job at West Allis Memorial Hospital. He would like to be placed on Salary Plan B and also wishes alternate residency. He told me he would be willing to live in a rectory but he checked with St. Jude's but they are looking for a priest who will do more for the parish than he could do. He has an apartment spotted but said it would cost more than the present ceiling allowance would provide and wondered if that could be negotiated. I told him it definitely could not and that he would have to find something cheaper or go back to the idea of living in a rectory. He is going to check with a couple of more parishes to see if this would be possible.

10/15/84

994. Becker, Franklyn

Father Paul Esser called to express his concern about the assignment of Father Becker to West Allis Memorial Hospital. Esser worked on the Personnel Board at the time when Becker was having problems in California. Therefore, he knows his condition. I told Esser confidentially that Becker has been under psychiatric care for the last couple of years, has done CPE work, has gotten good recommendations from St. Joseph's Hospital and the approval of his psychiatrist to be in ministry once again in this type of setting. Esser felt much relieved about this and concurs that Becker needs to have a chance at reestablishing his reputation once again.

10/25/84

37. Becker, Franklyn

⑤ On Friday evening, April 19, 1985, while presiding over a confirmation at St. John Parish in South Milwaukee, I noted that Father Franklyn Becker acted as sponsor for a young man being confirmed.

RJS

AMIL00834

On Thursday, April 21, 1988 I received a phone call from a nurse at West Allis Memorial Hospital, [REDACTED], who requested special assistance in regard to the way in which Father Becker was responding to a dying Lutheran patient's request to see a priest. I called Franklyn at home and reported the phone call expressing my willingness to accept his judgement in the matter. On Monday, April 25, 1988 I received a phone call from Joan Betz, the Senior Vice President at West Allis Memorial (546-6200), indicating that the entire matter had been finally resolved and that nurses and chaplain had probably said inappropriate things to each other during an argument over pastoral responsibility and care. The matter seems to be properly handled.

RJS

225. Becker, Franklyn

On Tuesday, February 28, 1989 Tom Darrow called to say that Chuck Keefe is greatly concerned about Franklyn's unavailability at West Allis Memorial Hospital. A copy of the job description was requested (none current, but only a document arranged for Father Mueller in 1982). The matter will be discussed at the next district meeting, and I encouraged them to make sure that Franklyn was invited to be present.

RJS

243. Becker, Franklyn

On Friday, March 10, 1989 Tom Darrow reported a request from Franklyn that his monthly help out allowance be increased from \$250 to \$300. Since there has been no recent review of this financial and pastoral arrangement, Chuck Keefe accepted responsibility to bring the entire matter to the next District meeting on March 17, 1989 and to ask the 13 parishes for some type of consensus in this regard. The entire plan for pro-rated cost sharing needs review and updating which Tom will take care of.

RJS

775. Becker, Franklyn

On Friday, September 15, 1989 I met with Don Thoma regarding Franklyn's accreditation through NACC. Don agreed to inquire of both Franklyn and the NACC offices regarding the reason for the discontinuation of efforts for full accreditation.

RJS

173. Becker, Franklyn

On Monday, February 19, 1990 the Archbishop received a phone call from Franklyn, claiming that he in turn had received a call from Dick Godin in Austin, Texas, who allegedly gave the documentation to Madeline O'Hare. A later conversation with Bill Mackin suggested that Dick still lives in Rockford, Illinois.

RJS

190. Becker, Franklyn

On Monday, February 19, 1990 I spoke with Joe Coerber who expressed his serious unhappiness with the style of work performed by Franklyn at West Allis Memorial noting that one of his parishioners had been very seriously ill for 24 days without any evidence of sacramental administration on the part of the chaplain. I reminded Joe of the recent evaluation on the part of the entire district and encourage Joe to speak with Franklyn himself.

RJS

600. Becker, Franklyn

On Thursday, July 26, 1990 I received a phone call from Ralph Gross indicating concern on the part of [REDACTED] regarding the seemingly intensive pastoral care devoted to her son, [REDACTED] at West Allis Hospital. I immediately called Lyn at his home in order to bring this issue to his attention and to receive his explanation which sounds logical. He denied any riding through the neighborhood of the family and stated that he had discussed the entire matter with his supervisor, Joan Betz, at the hospital.

RJS

AMIL00833

confrontation between Franklyn and Chuck Keefe at West Allis Memorial Hospital. Although Chuck is willing to discuss the matter with me and Franklyn, Franklyn does not seem willing to do so. Tom Trepanier will continue to press for a resolution/reconciliation meeting including himself as well. Tom agreed to visit the Hospital in order to determine if there are any issues present from the hospital staff. John Endejan came forward on Tuesday, October 9, 1990 to express his general unhappiness with the lack of availability on Franklyn's part during times of night emergency.

RJS

853. Becker, Franklyn

On Monday, October 22, 1990 the office received a memo from Tom Trepanier reporting on his meeting with six nursing supervisors of West Allis Memorial Hospital regarding performance issues of the chaplain. In summarizing the concerns, the general issues seem to fall into three categories:

1. the perception that Franklyn does not respond pastorally or sensitively to emergencies or needs beyond sacramental celebration (repeatedly saying things like "I don't give last rites", or "this is a waste of my time", or "I'll talk to the family by phone");
2. arriving approximately 8:00 - 8:30 a.m. and leaving the hospital by 1:00 - 1:30 p.m. claiming that he must allow time for emergencies; thus, resulting in the fact that many patients are not seen or visited except by Eucharistic ministers, even though approximately 60 percent (110) patients are Catholic on a regular basis;
3. the general perception that Franklyn possesses neither the personality nor interest to be an effective chaplain at the hospital.

RJS

913. Becker, Franklyn

On Wednesday, August 21, 1991 Franklyn requested that I review the 1983 Nausau report. Lyn also gave me permission to speak with his therapist, Charles Kiley, if needed.

RJS

896. Becker, Franklyn

On Wednesday, August 21, 1991 Tom Trepanier and I met with Lyn in order to review the recommendations gathered from West Allis Memorial Hospital administrators and priests of the district, concluding that it was time for another person to be assigned to that ministry. He concurred, and we agreed upon September 15, 1991 as the final date for his work at the hospital after which he would go on awaiting assignment. I privately explained my hesitation regarding a parish assignment in view of historical circumstances. I agreed to seek clarification for salary and benefits of someone in the current priest compensation pilot program (at the September 6, 1991 Temporalities Committee meeting), and to see if a sabbatical opening might be possible this fall. Franklyn will draw up a list of possible ministerial interests and will contact John Pulice as well. We also spoke of some of his own fears as a result of the past experiences.

On Friday, August 23, 1991 Lyn called to request that he receive full salary through the month of September in order to cover his expected vacation time, which I approved. He also asked if he might apply for a part-time position at St. Francis Hospital which I also endorsed. In response to his request for the sum of approximately \$3,000 which had been placed in an account for help out services at West Allis Memorial Hospital, I indicated that the auditors would probably not approve the redirecting of such funds contrary to their designated purpose.

AMIL00832

RJS

On Monday, October 21, 1991 I met with Franklyn to review his compensation while on awaiting assignment. Franklyn is part of the Pilot Compensation Plan this year. Compensation will be given according to this Plan with the regular deductions from salary as listed in the Clergy Manual.

RTV

395. Becker, Franklyn

On Wednesday, May 20, 1992 I met with Franklyn to discuss his sabbatical and his financial arrangements. There is some confusion on the exact time of the sabbatical because of the cruise, Louvain and the Archbishop's tour group. I shared with Franklyn the guidelines from the Continuing Formation Handbook. He agreed that we will consider the months of June, July and August as his sabbatical time. He had already received his monies from the sabbatical fund. He will receive only 50 percent of his salary from Account 46 and no room and board during those months since it is part of the sabbatical funds. Lyn will return on August 9, 1992 following the Archbishop's tour and be ready for assignment.

RTV

566. Becker, Franklyn W.

On August 14, 1992 I received a letter from Franklyn Becker stating that he is available for help-out and reassignment. He stated that Tom Trepanier had called regarding Villa Clement but he turned that down. He states he has a desire to return to Parish Work in a suburban or rural parish. He asks for a meeting with Archbishop Weakland and Bishop Sklba to discuss his future assignment.

RTV

✓483. Franklyn Becker

On August 28, 1992 I gave tentative approval to Tom Trepanier for utilizing Franklyn Becker as a weekend help out at Cascade, after Dick Fetherston's departure and in view of Jim Thurman's unwillingness to continue that particular assignment.

RJS

691. Becker, Franklyn

On September 25, 1992 Archbishop Weakland, Bishop Sklba and I met with Franklyn Becker to discuss his future assignment. Franklyn was very frank about certain issues in his past and was aware of the implications for future assignments. He said he liked the short term help outs like he is now doing in Cascade. He also mentioned early retirement as a possibility. He is now 55. He was thanked for his honesty and Archbishop Weakland told him we would need time to discuss all these concerns in deciding on his future assignment.

RTV

✓559. Franklyn Becker

On September 25, 1992 I joined the Archbishop and Tom Verne in meeting with Lyn to discuss future options. I noted the many reasons which counseled against his assignment to parish ministry at this time.

RJS

AMIL00831