

*Gene's Copy*

MEETING OF THE REVIEW BOARD OF THE  
ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: June 11, 1994

BOARD MEMBERS PRESENT:

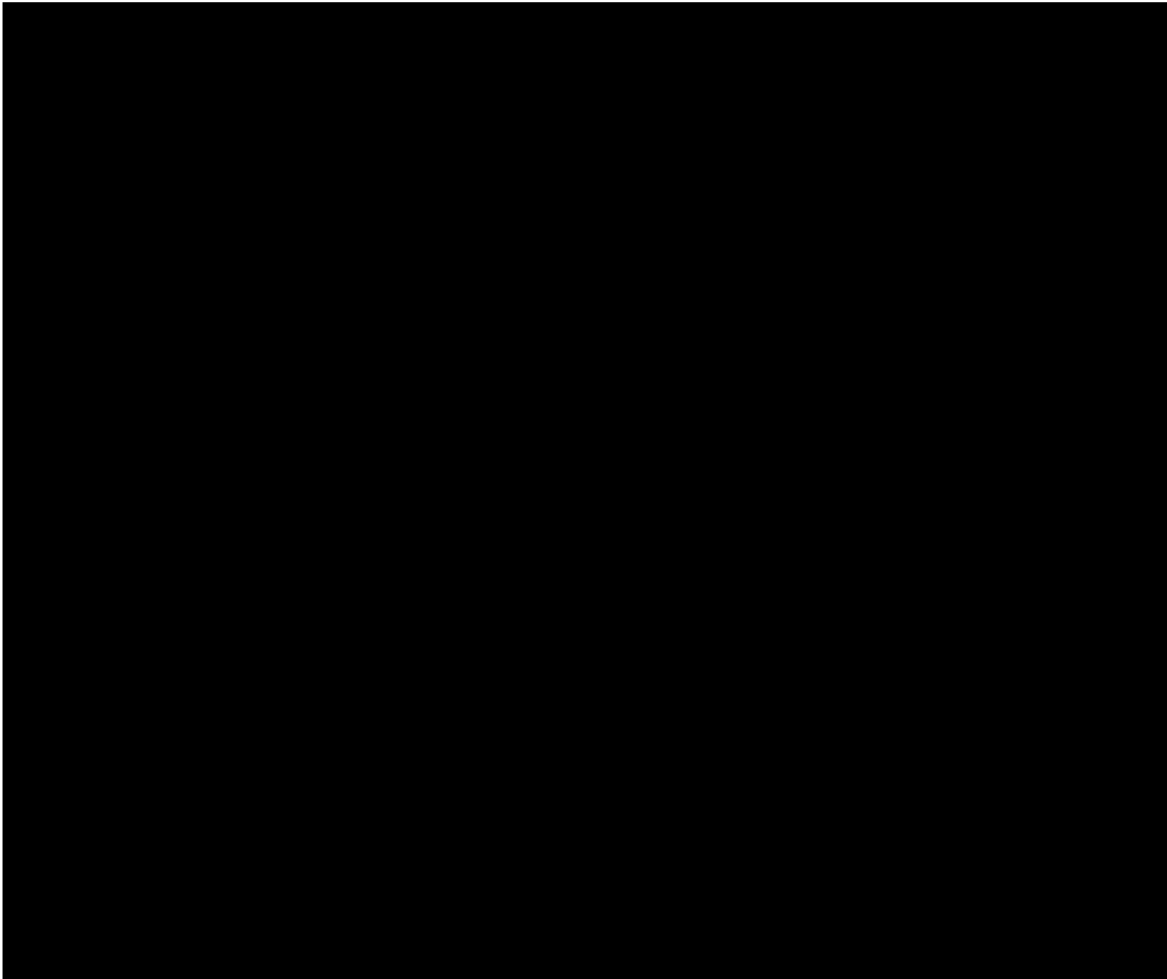


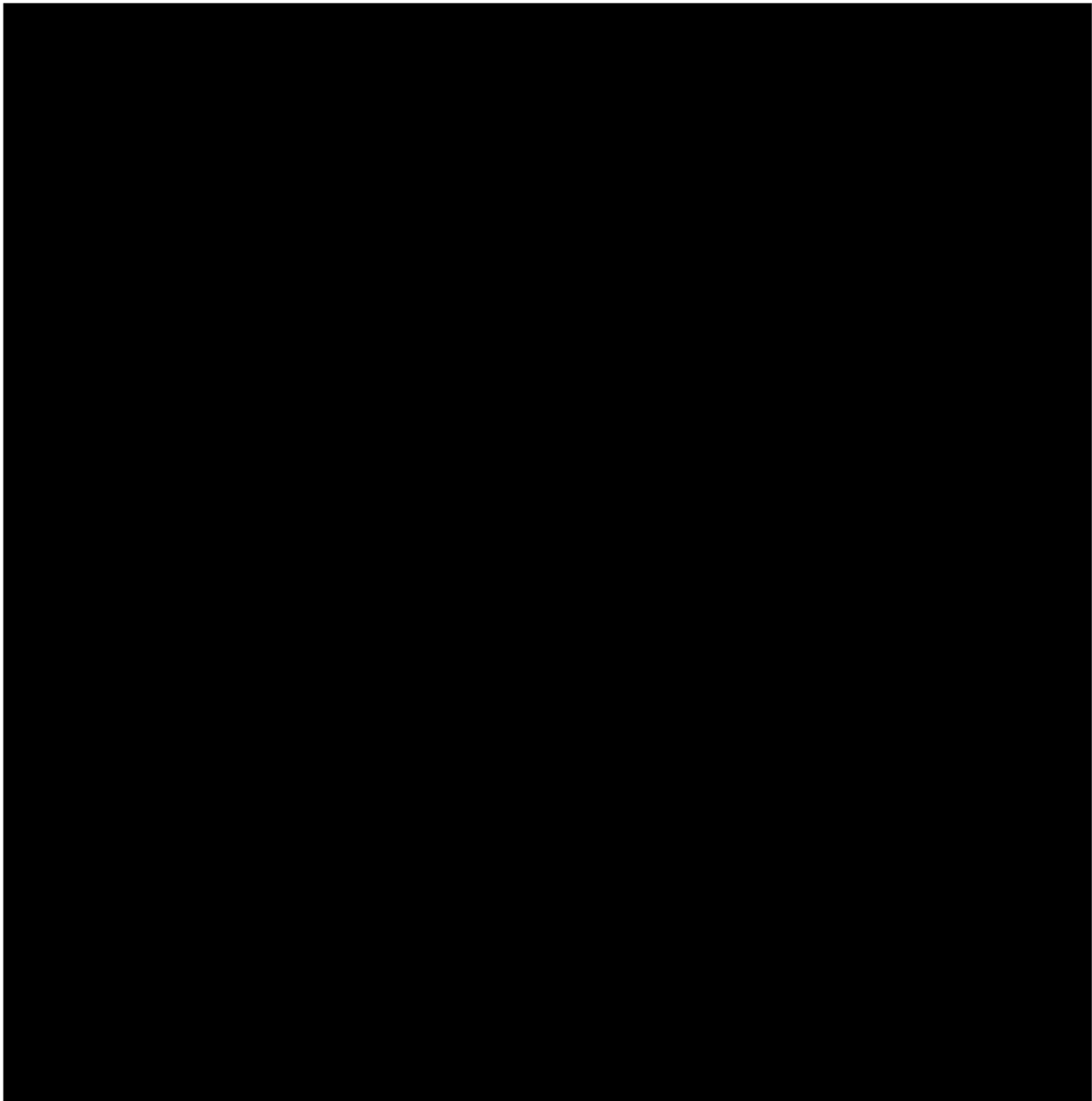
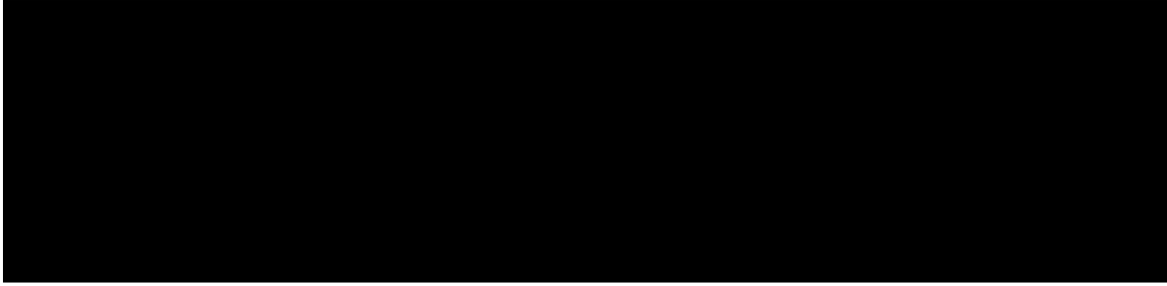
OTHERS PRESENT:

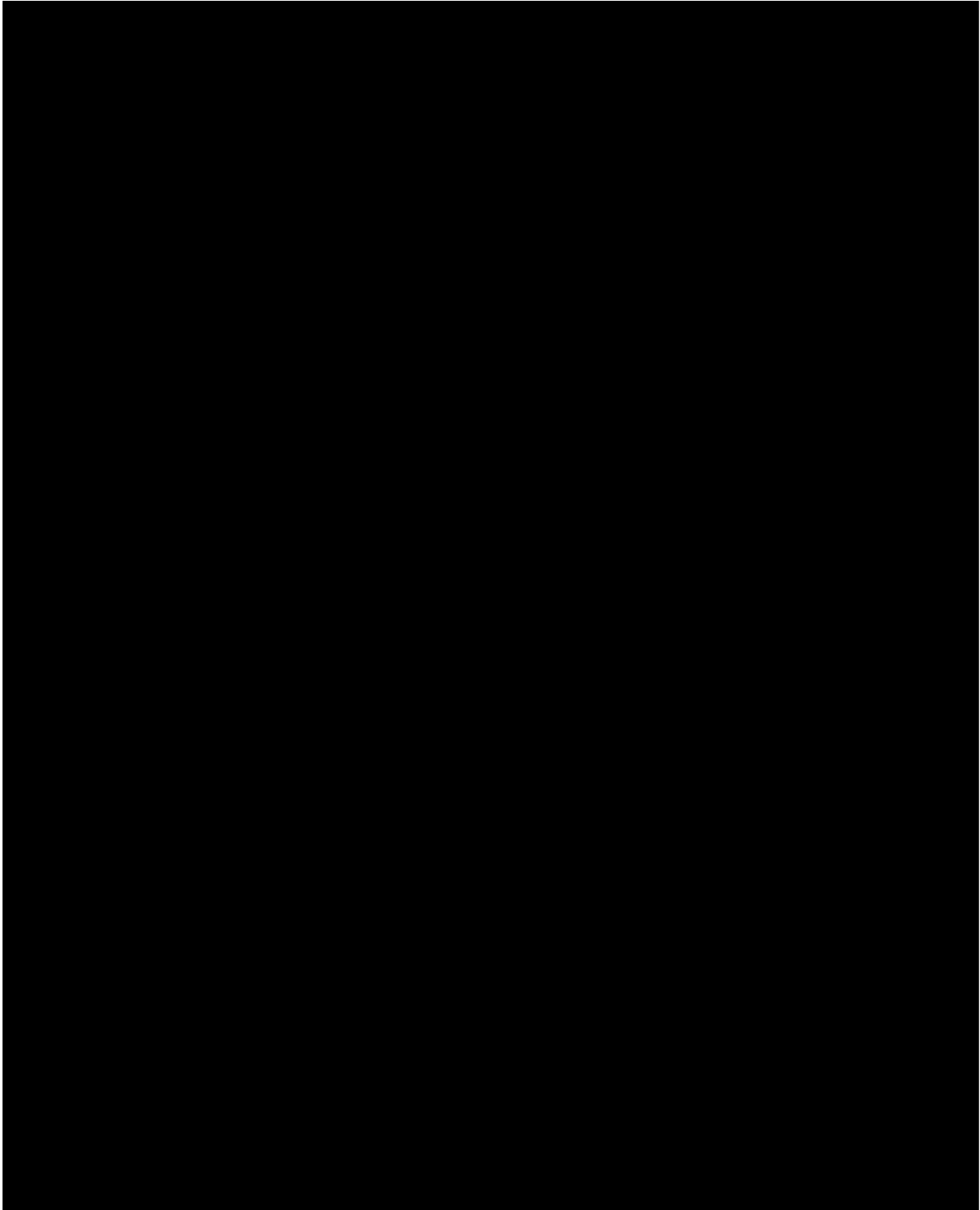
Thomas Paprocki

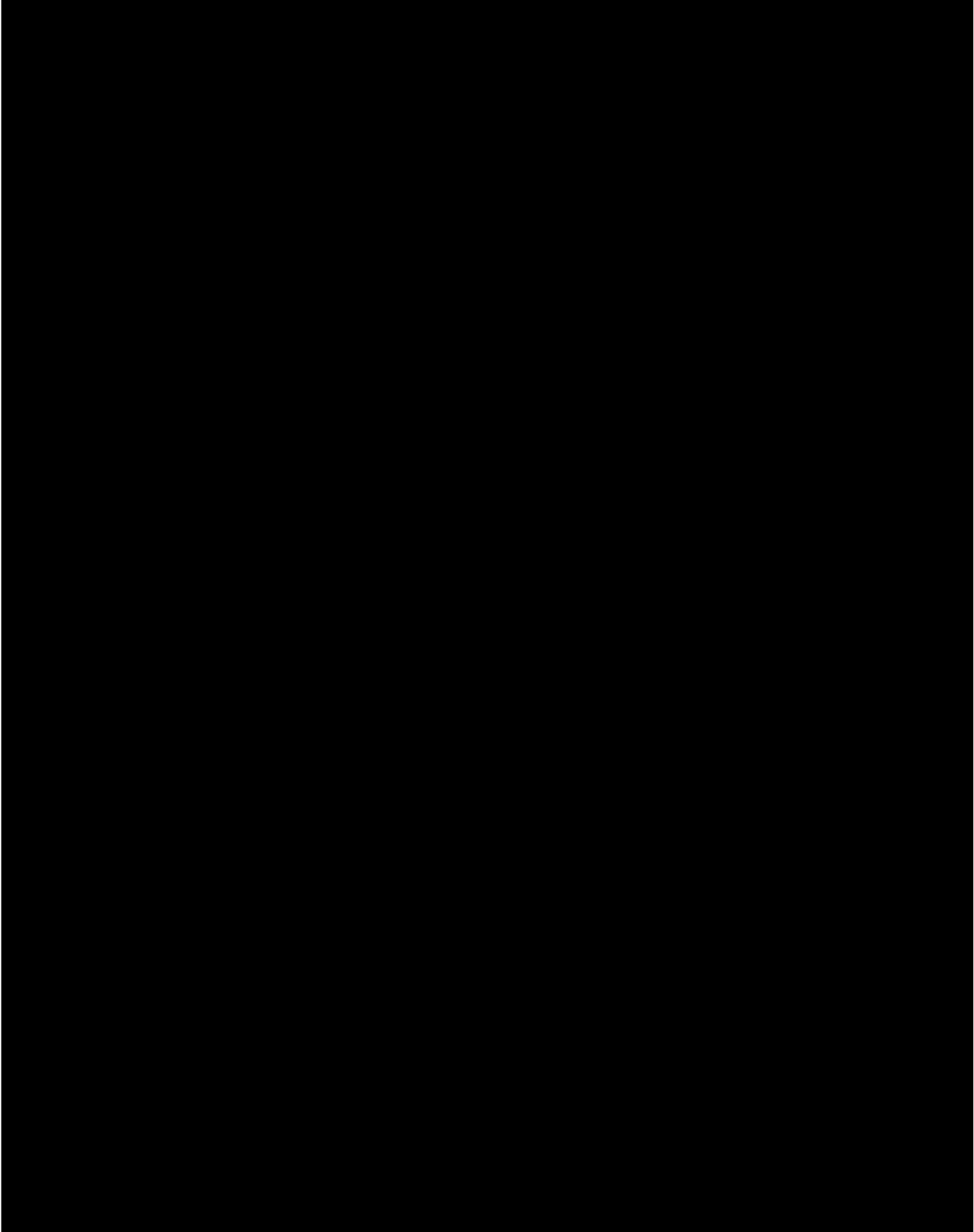
Steve Sidlowski

(OTHERS PRESENT DURING MORNING PORTION OF MEETING:

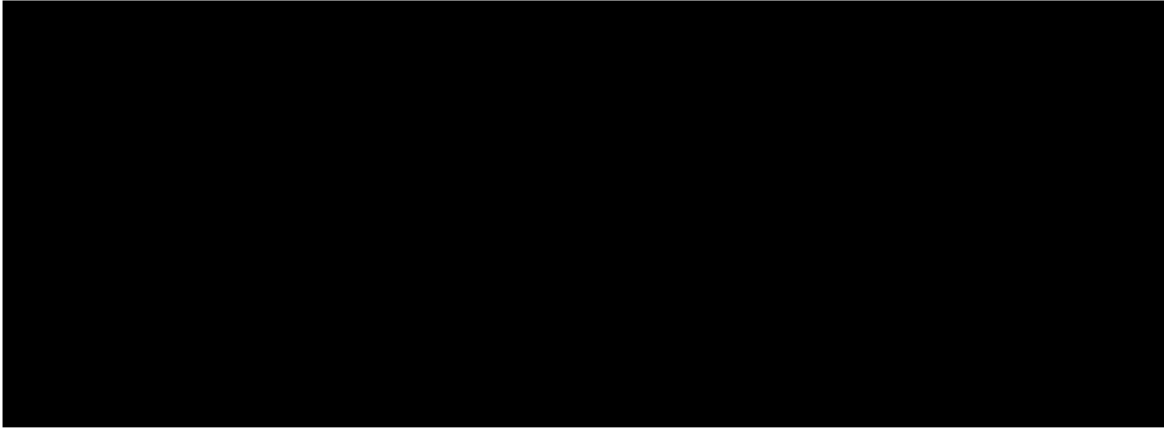




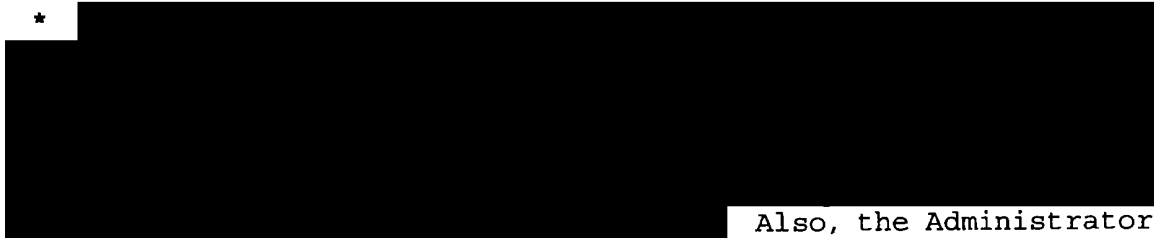








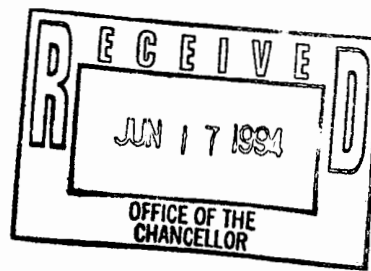
\*



Also, the Administrator discussed with the Board that the many letters submitted in support of Rev. John Calicott and addressed to the Board would be made available to any Board members who might want to read them at some point.

The Board confirmed that its next meeting would be July 16, 1994.

Parishioners of Deanery 13  
6012 South Laflin  
Chicago, IL 60636



June 14, 1994

His Eminence Joseph Cardinal Bernardin  
Archdiocese of Chicago  
P O Box 1979  
Chicago, IL 60690

Dear Cardinal Bernardin:

We are writing to tell you first that we were very happy for the presence of Fr. Tom Paprocki at a recent deanery meeting. Father Paprocki clearly explained to us the process by which the Fitness Review Board handles accusations of sexual abuse on the part of priests and other employees of the archdiocese. As you might guess, we were especially interested in learning about this process because of our deep love and concern for Father John Calicott.

Father Calicott has long been a leader in our community. The events of the last couple of months have caused us great sadness. These events, coupled with the presentation of Father Paprocki, move us to write to you at this time about some of our concerns with the aforementioned process.

Specifically, Cardinal Bernardin we have two major concerns. First while Mr. Steve Sidlowski may be a very qualified individual, we are concerned that too much power is invested in him inasmuch as he alone presents a case to the Fitness Review Board and to you, and he alone then offers a course of action. Secondly, we wonder if 48 hours is enough time for Mr. Sidlowski to gather all the necessary information in order to offer the wisest course of action.

Cardinal Bernardin, it is because of our great admiration for Father Calicott and our love for this archdiocese that we bring these concerns to you. We trust that you will receive these concerns in this spirit.

Thank you for your ear, and may the Good Lord continue to richly bless you in your leadership in the Archdiocese of Chicago.

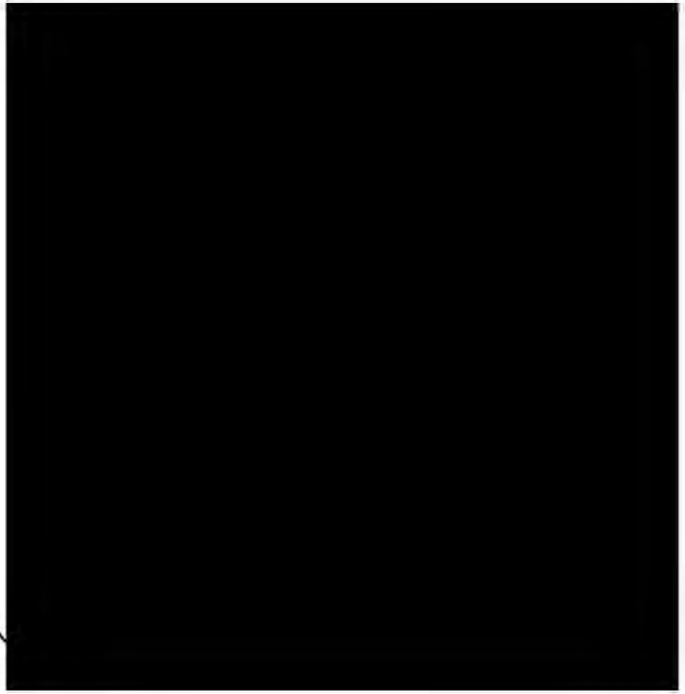
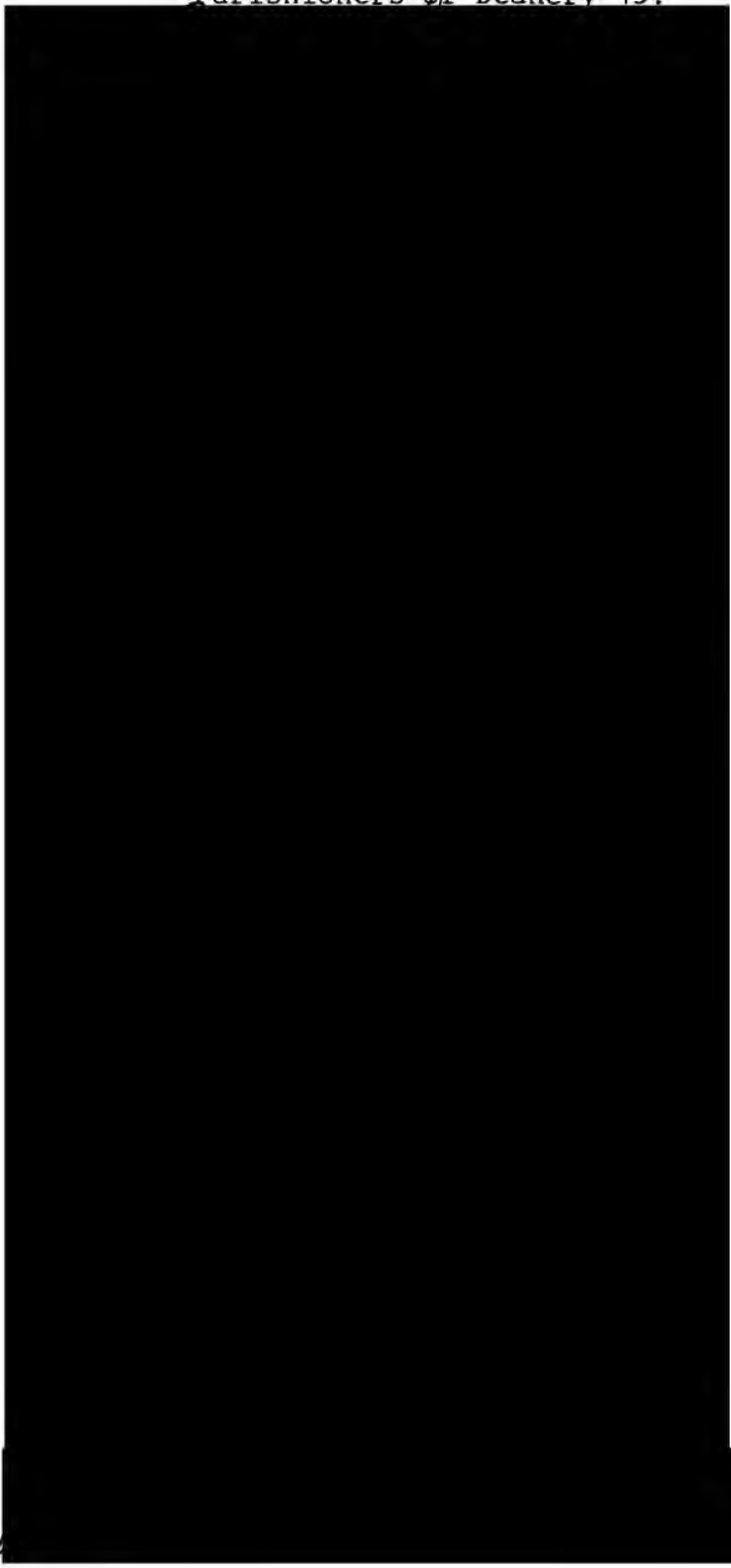
Respectfully yours,

Parishioners of Deanery 13

AOC 010012

June 14, 1994

Parishioners of Deanery 13:



# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

June 15, 1994

Dear [REDACTED]:

Cardinal Bernardin has asked me to respond to your letter of May 22, 1994, since he is currently attending a meeting in Rome. I am the Cardinal's Delegate to the Professional Fitness Review Board.

Regarding your inquiry about some official Archdiocesan communication to the Parish regarding Father John Calicott, several archdiocesan officials and I personally met at Holy Angels Parish with about thirty parish representatives on Friday evening, April 8, 1994. The meeting lasted almost three hours. Following this meeting, the parish leadership decided it would be best to have the Temporary Parish Administrator, Reverend Dennis Riley, pass on the information to the parish community that same weekend in Church. Father Riley did so at the Masses on Saturday and Sunday. For your information, I will review some of the facts for you.

There are many values that come into play when allegations of sexual misconduct with minors are brought forward. For the Review Board, the first value is: Are children at risk? They make recommendations to the Cardinal based on their perception of that reality.

The Board is a group of Catholic volunteers, lay and cleric, men and women, with some representation of the various ethnic and racial diversity that exists in this Archdiocese. They are married and single, and one of the members is herself a victim of abuse by a family member years ago. They have deep concern for children and for the priests involved. With the experience they have garnered this past year and a half, they know a great deal of the pain, suffering, ins and outs of these cases of allegations. They know far more than most people what is at stake. I am sure from talking to them that they find their work very difficult, very agonizing. They are not out to get priests or anyone else. They are aware how their recommendations to the Cardinal can have serious and lasting effects on people's lives. From what I have seen, they act prudently and carefully out of that acute awareness.

In Father Calicott's situation, the Board considered the credibility of the allegations brought forward and the possible risk to children. Based on the information received from two young men, they found the allegations to be credible. The Fitness Review Administrator, Mr. Stephen F. Sidlowski, then met with Father Calicott, presented the allegations and asked for his response.

AOC 010014

Letter to [REDACTED]  
June 15, 1994  
Page Two

Under advice of his attorney, Father Calicott chose not to respond. The Board then made its recommendation to the Cardinal. In its estimation, children could possibly be at risk.

Once withdrawn, Father Calicott was asked to go to a monitored living space at the Retreat House. For his sake as well as out of a fear of possible risk to children, the Fitness Review Office put Father Calicott under a protocol until such time as he would be leaving for follow-up work. Initially, the protocol is restrictive, but it admits of many exceptions. You may know that the Cardinal allowed Father Calicott to offer Mass on Mother's Day at Holy Angels Parish -- something he had not done for priests withdrawn from parishes in the past.


In terms of your suggestion that Father Calicott be permitted to celebrate the Twelve O'clock Mass once a month at Holy Angels Parish, beginning with Father's Day, this would depend on a variety of factors. Your letter indicates that you are aware that Father Calicott is currently [REDACTED]. Recommendations about return to ministry will be made by the Review Board in light of [REDACTED] and other pertinent information.

Regarding your concern about assistance to the community, this has been offered to Holy Angels Parish and School through our Archdiocesan Assistance Ministry. The Director of this ministry is Mr. Ralph Bonaccorsi, who was present with me at the meeting at Holy Angels on April 8, 1994. For more information about the Assistance Ministry, you may contact Mr. Bonaccorsi at (312) 751-8267.

The Archdiocese of Chicago is committed to pursuing its goal of protecting children from abuse while at the same time looking out for the rights of both the accusers and the accused. We accept all concrete suggestions on how this may be done effectively and justly.

Thank you for taking the time to express your opinions. We hope you will continue to support Father John through this ordeal and we pray that, out of it all, we may emerge with a strengthened commitment to the welfare of all involved.

Respectfully yours,



Reverend Thomas J. Paprocki  
Chancellor

TJP/cfb

AOC 010015

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor *TJP*

Date: June 17, 1994

Re: Meeting with [REDACTED]  
and [REDACTED] of Holy Angels Parish, Chicago, Illinois

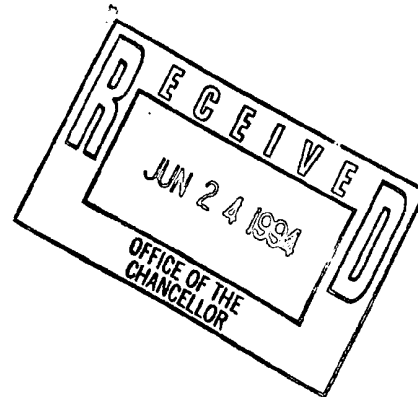
They requested for Father Calicott to attend AJEA 2000, fundraiser  
for:

Holy Angels)  
St. James)  
St. Elizabeth) S C H O O L S  
St. Ambrose)

on Friday, July 15 @ the Hyatt Regency and to celebrate Sunday Mass that weekend.

I told them that this would depend on [REDACTED]  
and the recommendations of the Review Board.

I then called Father Patrick J. O'Malley and relayed this request to  
him. He is expecting [REDACTED] and will discuss this request with  
them.



June 21, 1994

Cardinal Joseph Bernardin  
The Archbishop of Chicago  
The Archdiocese of Chicago  
155 East Superior  
Chicago, Illinois 60611

Your Eminence:

This is in response to the letter I received from Father Thomas J. Paprocki your Delegate to the Professional Fitness Review Board dated June 15, 1994 concerning the status of Father John Calicott, Pastor of Holy Angels Parish. First, I wish to express my sincere appreciation to you for your willingness to correspond with me relative to a matter that is of deep concern to all of us.

Your eminence, in my initial correspondence to you, I requested that the status of Father Calicott not be permitted to linger or languish in a state of uncertainty for months. However, this is what is happening. I respectfully submit that the time has come for a prognosis closure date for his return to the ministry.

In Chancellor's Paprocki's letter he states that "Recommendations about return to ministry will be made by the Review Board in light of [REDACTED] and other pertinent information." For the sake of Holy Angels Parish, yourself, Father Calicott and the Church, I am prayerfully requesting that you assume a proactive posture in setting a target date to bring this matter to closure.

I am not suggesting that you make a public announcement concerning Father Calicott's future status. However, I am requesting that you obtain from the Fitness Review Board and [REDACTED] a prognosis date for a resolution of his case and inform the parish that you will attempt to reach closure on Father Calicott's status by "X" date.

Cardinal Joseph Bernardin  
June 21, 1994  
Page Two

It should be clear that the date is a goal to be achieved excluding any unforeseen circumstances.

In my letter of May 22, 1994 I requested that you authorize Father Calicott to celebrate Twelve O'clock Mass once a month a Holy Angels Parish. I should have added the statement if it would not interfere with [REDACTED]

Meantime, I am requesting that you allow Father Calicott to participate/attend the Ajea event on July 15, 1994 as his participation is extremely important to Holy Angels Parish.

Sincerely,

[REDACTED]

[REDACTED]

xc: Fr. Thomas Paprocki  
Mr. Steve Sidlowski



# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

June 23, 1994

Dear Parishioners of Deanery 13:

Thank you for your letter of June 13, 1994, regarding the process of the Professional Fitness Review Board. I am pleased that you were very happy for the presence for Father Tom Paprocki at this meeting at which he clearly explained to you the process by which the Fitness Review Board handles accusations of sexual abuse on the part of priests of the Archdiocese of Chicago. I can certainly understand your special interest in learning about this process because of your deep love and concern for Father John Calicott.

Regarding the two specific concerns which you raised in your letter, I am in agreement that these two areas need to be looked at more closely. In fact, Father Paprocki and my other advisors have met with Mr. Sidlowski and members of the Fitness Review Board to discuss these points and other ways in which the process could be improved. I am hopeful that constructive steps can be taken to address these concerns.

In the meantime, please be assured of my continued prayers for Father Calicott and your Parish Community during these difficult times.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardini*  
Archbishop of Chicago

Parishioners of Deanery 13  
6012 S. Laflin Street  
Chicago, Illinois 60636

JLB:TJP/cfb

AOC 010019

(From POM on 6/25/94)

6/25/94

Dear John,

Just a weekend note to keep in touch. I know you are busy these days with lots of things going on - and at the same time, probably have dead time on your hands as well - especially on weekends.

[REDACTED]

[REDACTED]'s funeral at Holy Angels was very nicely done. I know his family appreciated it. Dennis and Phil did a very respectful service and were most hospitable.

Our Convocation went well. The guys seemed pretty relaxed; the talks were good. The prayer times and liturgies were well done and easy to be part of. All in all, a nice interlude. Seeing all those faces - guys you haven't seen in a long time - was uplifting. In some ways it's a hard spirit to describe - but worth being part of.

[REDACTED]

Any chance to get away and do a little fishing? There must be some body of water aching to be trolled around [REDACTED] [REDACTED]! I know how much you like sneaking off to a nice quiet spot. From all reports [REDACTED] in the Summer is a very hot place to be. We've had a spate of "hot and humid" lately though it has levelled off a bit. We finally got some long-desired rain this past week.

The city is jumping with World Cup fever. Well, maybe not exactly jumping, but skipping every once in a while. Lots of visitors on Michigan Avenues which - along with downtown - is super dolled up. At any rate, a delight to the eye of the beholder.

I've been in touch with Pat Reardon and I'll get back to him this coming week. Thanks for sharing the information with me. As I've said, I'll help in any way I can. Take care, John, and I keep you in my prayers.

Fraternally,

AOC 010020

June 28, 1994

Dear [REDACTED],

Thank you for your letter of June 21, 1994. I know you and the people of Holy Angels are eager to have a specific date set for resolution of matters with Father John Calicott. However, I regret to say that, because of the nature of the events that are taking place at this time, I cannot predict any specific date in the future.

To begin with, as you know, Father Calicott is presently following the procedures that ensue when allegations are brought forward as they have been in his case. He is being very cooperative and we are pleased about that.

[REDACTED] After [REDACTED]  
[REDACTED], the fitness Review Board must assess [REDACTED] and then make further recommendations [REDACTED]. I cannot interfere with that process. Nor can I or anyone else at this time tell you how long it will take.

[REDACTED]

This would mean that Father Calicott would not be available for the July 15 A.J.E.A. Celebration. I know that this news will be disappointing to you all but I would be misleading you were I to tell you otherwise.

I am aware that a review of the Archdiocesan policies and procedures is presently in progress. Father Calicott's personal input has been part of that review. Nothing definitive is forthcoming as of yet, but I will make public whatever changes are called for.

Meanwhile, I can only ask for your patience and your prayers for both Father Calicott and the other priests of the Archdiocese. Please pray for me, too, and I will continue to pray for you and the people of Holy Angels Parish.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[REDACTED]

Blind Copy: Father Pat O'Malley

AOC 010021

Phone Call From " [REDACTED] " - 7-5-94

[REDACTED] stated that she talked to Fr. John over the weekend - he told her he was not guilty of any wrong doing. She never believed that he did anything wrong from the beginning but after speaking with Fr. John directly, she knows these accusers are "only looking for money."

(She has called here before). She would like to speak with S.S. when he can call her.

\* S.S. tried calling back on 7-6-94: no answer.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor *TJP*

Date: July 6, 1994

Re: Request for Father John Calicott to attend AGEA 2000 Fundraiser

Following up on the request of parishioners from Holy Angels Parish for Father John Calicott to attend the AGEA 2000 Fundraiser, Father Patrick O'Malley called [REDACTED]

On June 28, 1994, I called [REDACTED] and informed her that it would not be possible for Father Calicott to attend the AGEA 2000 Fundraiser as requested.

received  
7-18-94  
B

July 14, 1994

Professional Fitness Review  
Archdiocese of Chicago  
P. O. Box 1979  
Chicago, Illinois 60690-1979

To whom it may concern:

Fr. John Calicott has touched my life every since the first time I heard him preach. It was at a revival, on that particular night he was preaching about Goliath. Every since then he has touched my life - not only personally but also spiritually. He has bought me closer to God, helped me strengthen my belief and my faith, and most important that loving myself as much as God loves me.

Fr. Calicott has the gift of the spirit, and he is filled with the Holy Ghost. Since he has been coming to St. Elizabeth, he has touched the lives of all the people in my parish. He has bought more people to the Church--especially the young because he always have a message for us (the youth).

He is always telling us that God has things in store for us, and that he is not through with us yet. He is always letting us know how important life should be to us.

Speaking for myself, and the community of St. Elizabeth, Fr. John is an inspiration to us all. He is a unique person, and has a lot of talents. He is just special to me, and I love and respect him. Not only because he is a priest, but also because of who he is. He means a lot to me, and I care about him with all my heart. I believe in him because he believes in himself and the love of God.

I just want you to know how important he is to me, and the community of St. Elizabeth. How much he is being missed, and the love that we all have for him.

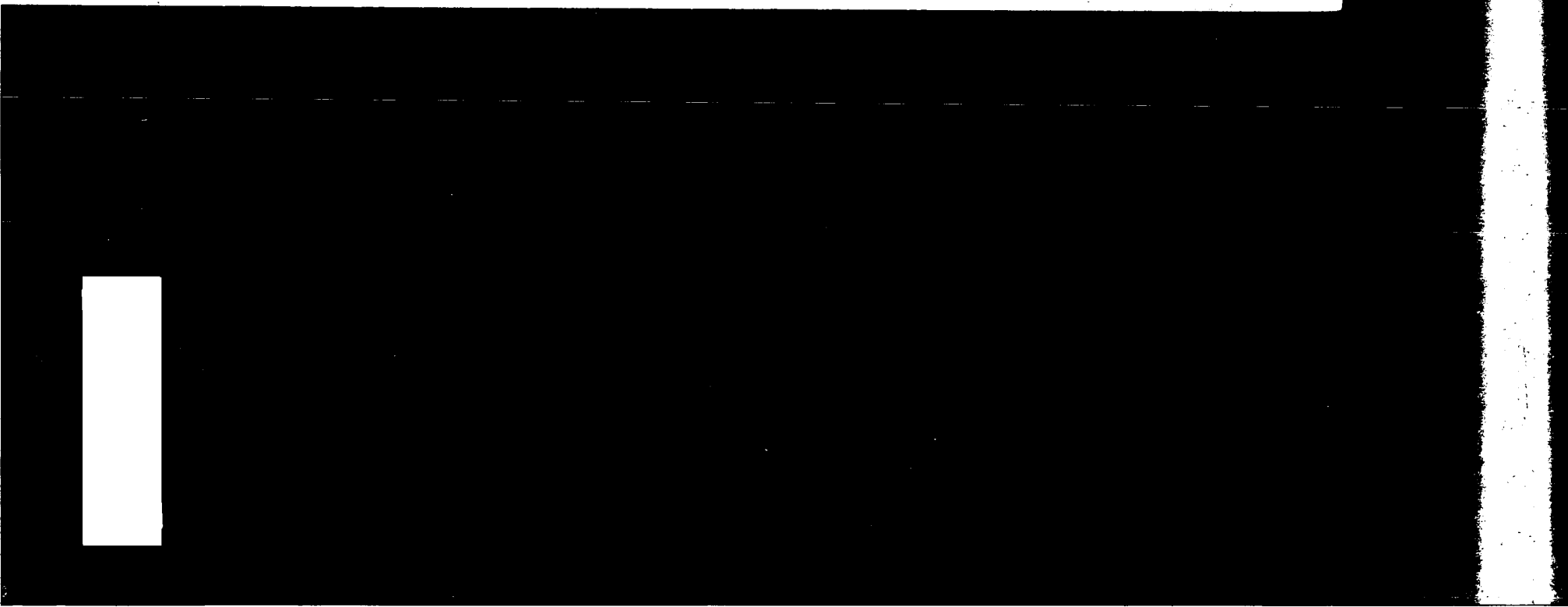
Sincerely,

████████████████████, Youth Group

████



PROFESSIONAL FITNESS REVIEW  
ARCHDIOCESE OF CHICAGO  
P O BOX 1979  
CHICAGO IL 60690-1979



AOC 010025



Discussed by [redacted] 5/25/94

Distributed by to Brian Bond 7/16/94

Recommended acknowledgment to Kay;

St. Adalbert Church

1650 West 17th Street

Chicago, Illinois 60608

offered to [redacted] +  
Rev. Ed. for further  
discussion; response to  
Fr. Calviotti after he returns from

5-16-94 [redacted]

Your Eminence:

Enclosed are some of John's  
concerns regarding the archdiocesan  
process of sexual misconduct with  
minors. He noted it was personal  
& confidential. I hope & pray his  
concerns may help continue to improve  
our policy.

God bless,



Steve's Copy

MEETING OF THE REVIEW BOARD OF THE  
ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: July 16, 1994

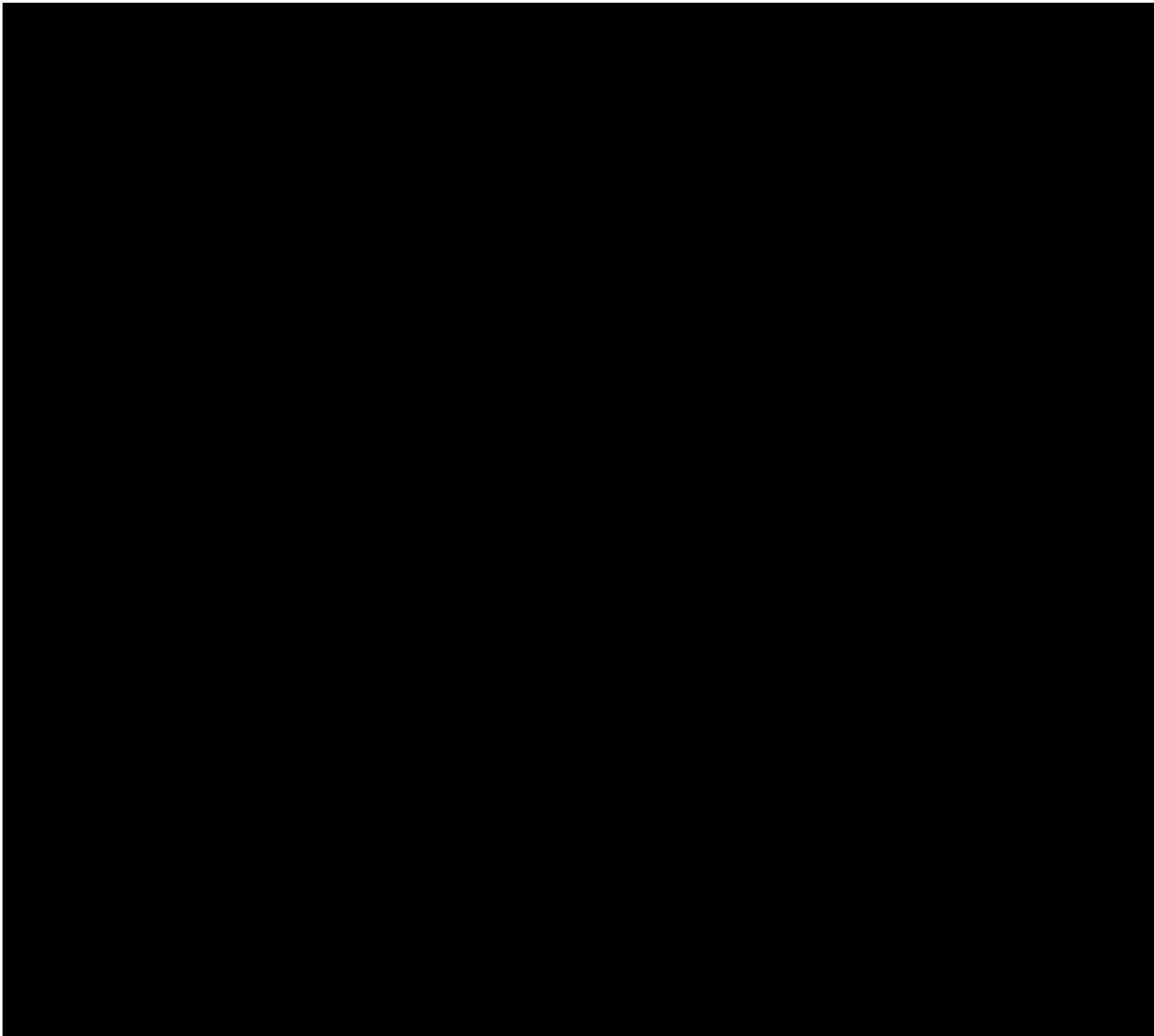
BOARD MEMBERS PRESENT:

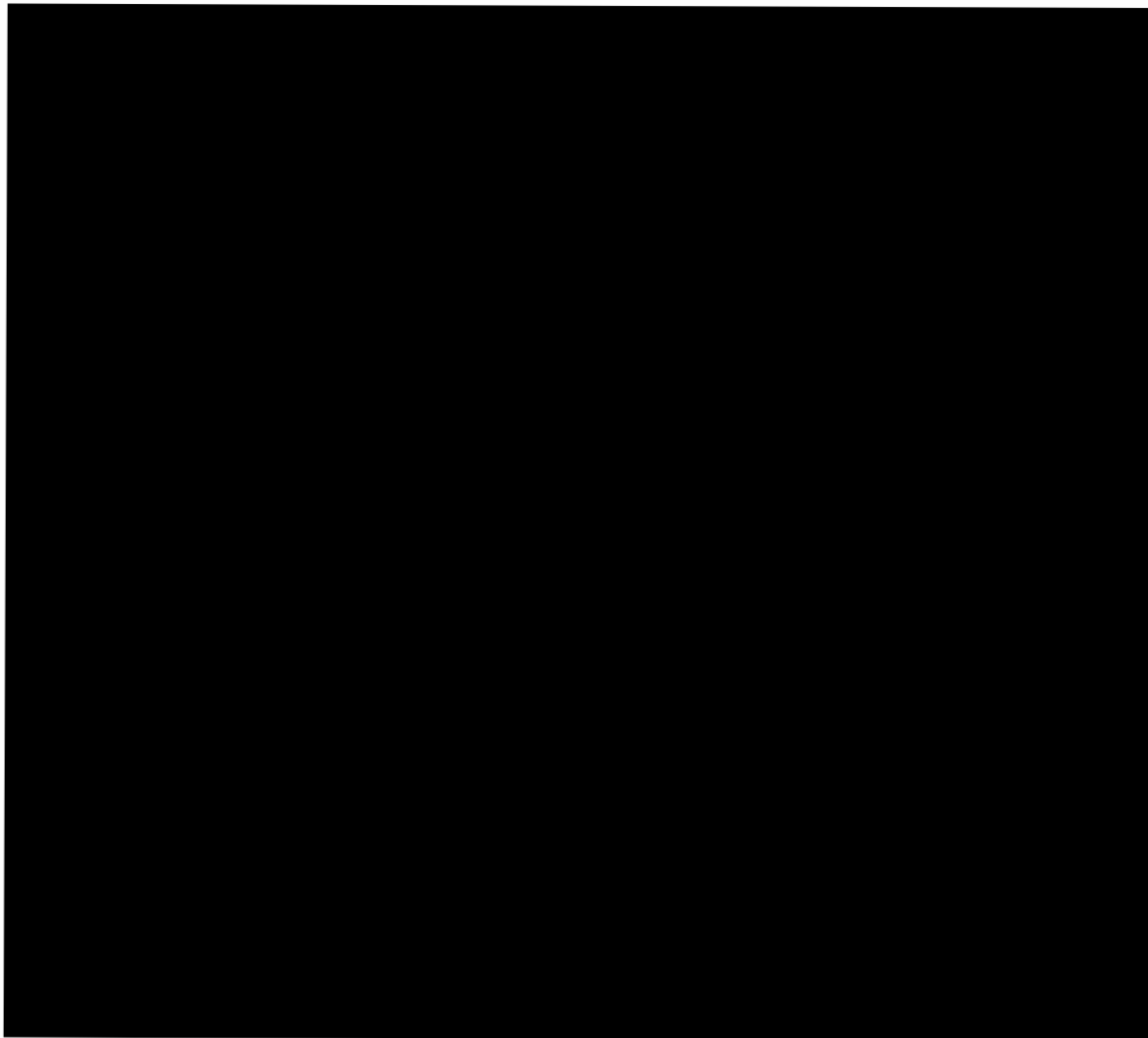


OTHERS PRESENT:

Thomas Paprocki

Steve Sidlowski

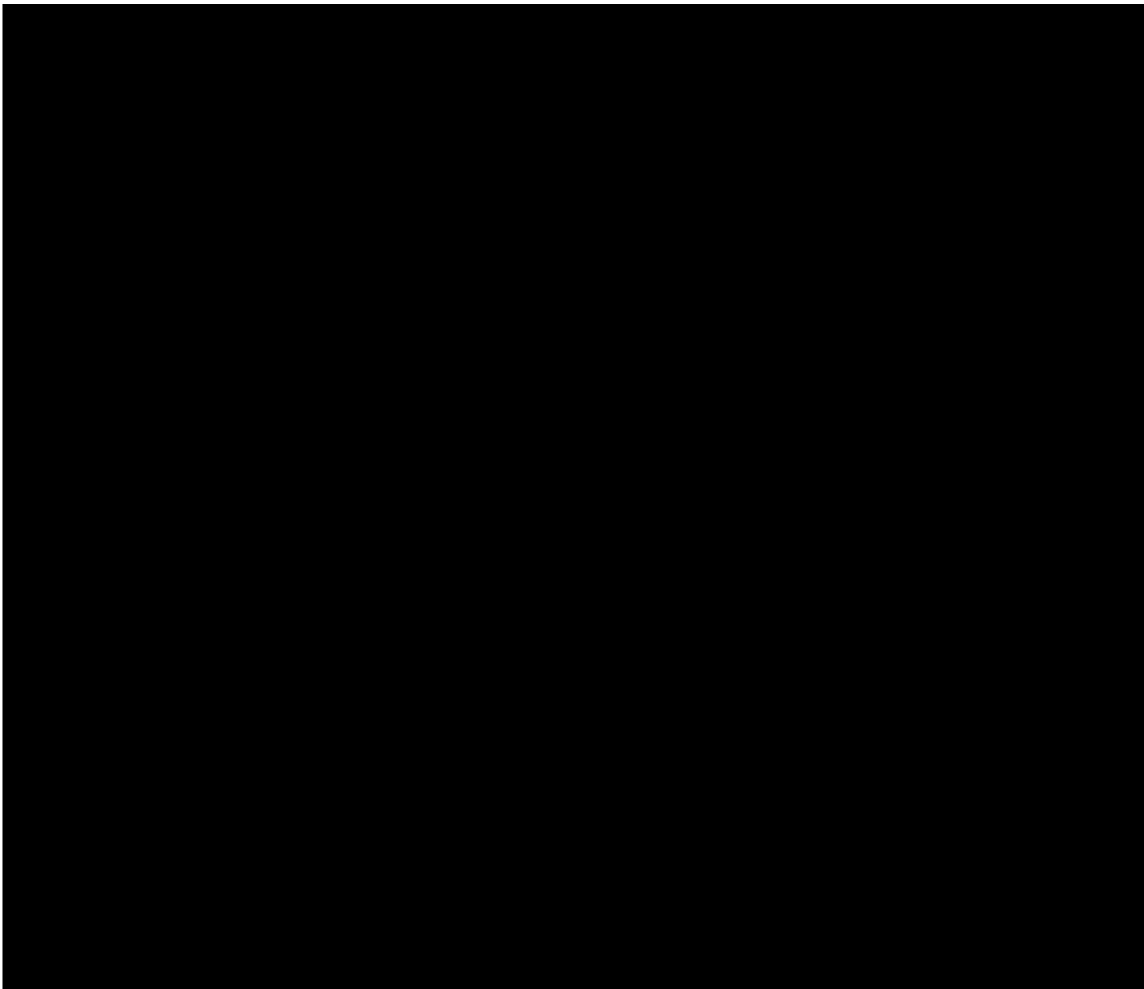




Update on Matter of PFR-13 (J.C.):

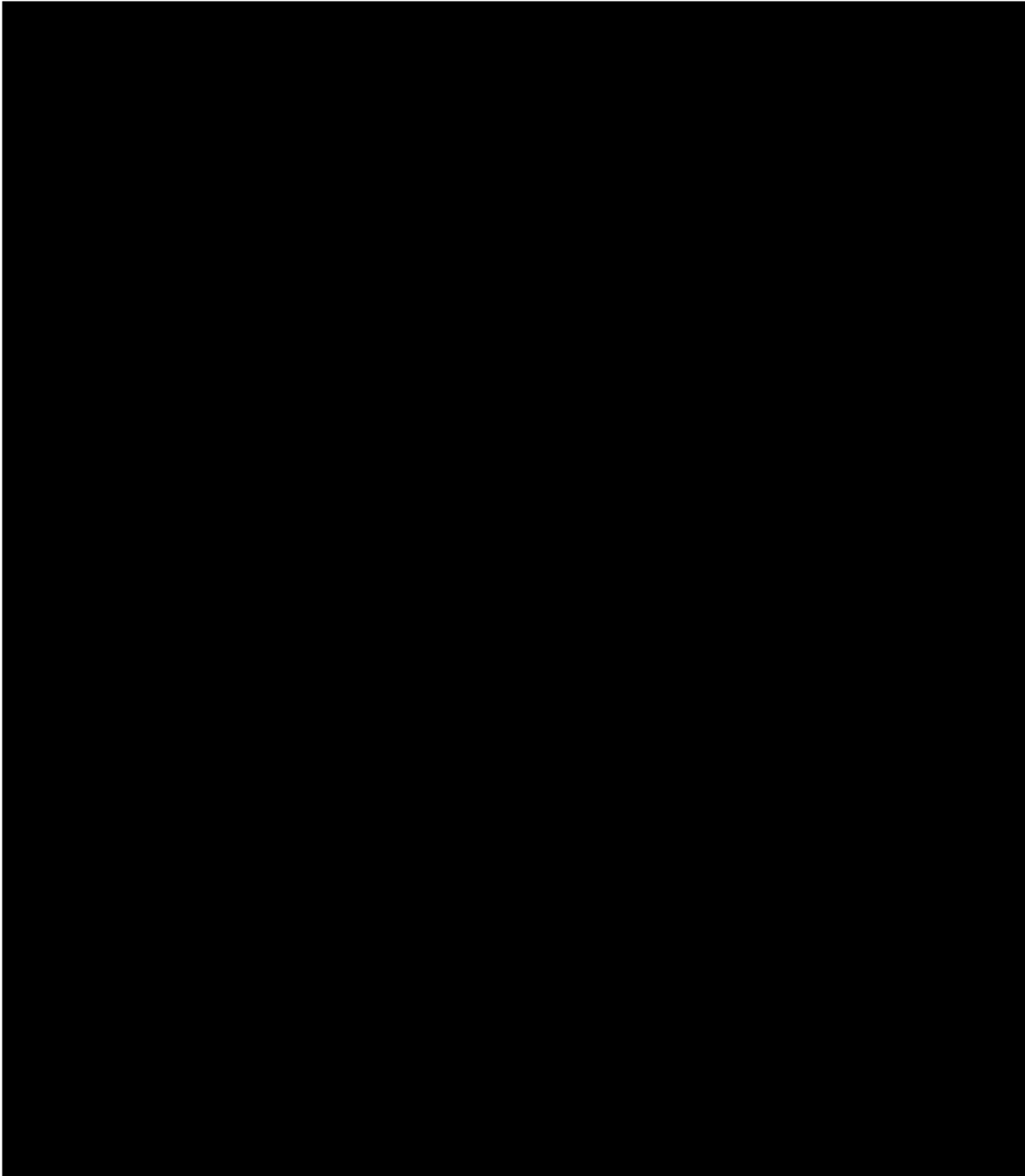
The Administrator and Board Chairperson again noted to the Board that it has been unable to discuss until now the reality that dozens of persons have written the Review Board expressing support for Rev. John Calicott. After much deliberation, the Board resolved that a letter should be sent to the three main parishes at which John Calicott has most recently served, from whom almost all of the letters have apparently come. A request should be made to have the letter printed in each of the three parishes' respective Sunday Bulletins. The basic content of the letter should acknowledge the parishioners' letters, state they are being shared with the Review Board, placed in the official file in the matter, will be considered by the Board and that the Board appreciates

their views in this difficult situation. The Board Chairperson also volunteered to read over all letters thus far received from the parishioners and report back to the Board about them at some point.



More Information Related to PFR-13 Matter (J.C.):

\* The Archbishop's Delegate to the Board distributed copies of comments made by Rev. J.C. (PFR-13 matter) with criticisms directed toward the Board and Archdiocesan procedures on clerical sexual misconduct with minors. The Board recommended that any discussion on J.C.'s letter be tabled until at least J.C. has [REDACTED] and the Board has received [REDACTED]; also, the Board suggested to the Archbishop's Delegate that the Cardinal might acknowledge to Rev. Kaczorowski, who submitted J.C.'s letter to the Cardinal, that the Board may eventually consider such issues at a later date.

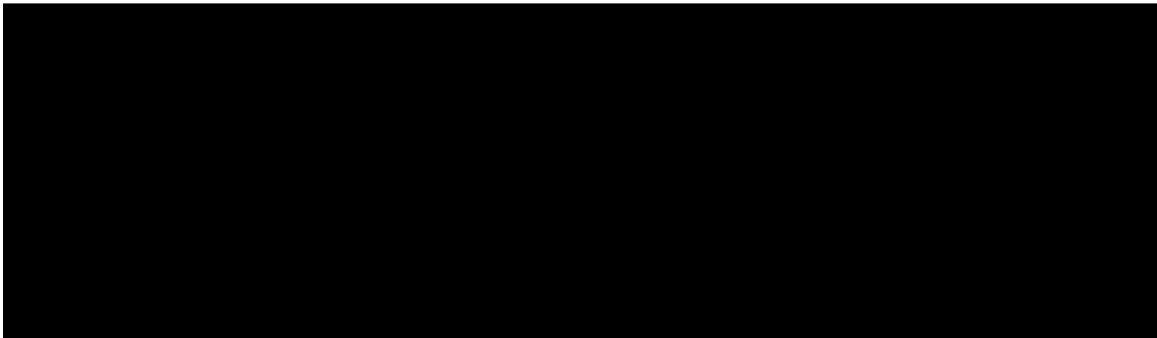


Miscellaneous Information and Updates on Various Matters:

- \* The Board took with them copies of the April, 1994 and May,

1994 Review Board Meetings' Minutes for possible approval at the Board's August, 1994 meeting in that today's meeting had run overtime.

The Board also deferred on a discussion to be led by Board member [REDACTED] on the Mental Health Sub-Committee's meeting with the Vicar for Priests on 7-8-94 - discussion will be deferred until the August, 1994 Board meeting.



The Board settled on its next three meeting dates as 8-27-94, 9-17-94, and 10-15-94.

Respectfully  
Submitted By -  
Steve Sidlowski -  
Administrator

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These Minutes Unanimously  
Approved By  
Review Board

# Sixteenth Sunday in Ordinary Time

In your prayers please remember:

\* Fr. Paul Smith \*

## FROM THE PASTOR'S DESK

My Loving Friends,

I received a phone call last night which caused me such great concern over the anguish of many of you at my plight, that I determined, for my monthly bulletin article this month, to attempt to give you an update on my status.

Quite obvious, I am not the happiest of men at this point in my life, However, your love, support and concern and that of my family has served to keep my spirit reasonably healthy and happy.

You will be pleased to know, as you undoubtedly already know, that, to date, [REDACTED] has found nothing indicative of any problem insofar as the "allegations" are concerned - unless they're keeping something from me, which I very much tend to doubt. [REDACTED]

[REDACTED]

I am not content with but have begun to understand the time which is required for such totally concerned endeavors at healing and helping the human heart and spirit. Aware of how much I long to return to my membership, I ask your prayers that I may have the patience to admit of the needed time for [REDACTED] to complete what they feel they must complete as far as my situation is concerned.

Too, I would urge your continued prayers and support for the others who are here. Already, many of you have so touched them that "Holy Angels" has become a well known parish name here.

As yourselves, I am deeply concerned about Fr. Smith. I am certain that you need not such urging, but continue to keep him in your heart and in your prayers. And of course, the school is our school and I would ask every member to be solidly behind Sr. Helen and the school staff as they educate and love our most precious assets, our African-American Children.

## MASSES FOR THE WEEK

SUNDAY 17 JUL 94

SIXTEENTH SUNDAY IN ORDINARY TIME

7:15 A.M. General Intention: For the good health & quick return of Fr. John, Fr. Smith and [REDACTED]

9:30 A.M. - Intention of the Parishioners (MISSA PRO POPULO)

11:30 A.M. - The deceased members of the [REDACTED] and [REDACTED] Families especially [REDACTED]

MONDAY 18 JUL 94

7:15 A.M. - Fr. Tom Usher

TUESDAY 19 JUL 94

7:15 A.M. - Prayer Service in Convent Chapel

WEDNESDAY 20 JUL 94

7:15 A.M. - Intention of the Celebrant

THURSDAY 21 JUL 94

St. Lawrence of Brindisi

7:15 A.M. - Prayer Service in Convent Chapel

FRIDAY 22 JUL 94

ST. MARY MAGDALENE

7:15 A.M. - [REDACTED]

req - Family and friends of [REDACTED]

SATURDAY 23 JUL 94

St. Bridget of Sweden

7:15 A.M. - Prayer Service in Convent Chapel

THE 7:15 A.M. MASS IS HELD IN THE CONVENT CHAPEL

Finally, a word to my young members. I received a large number of cards and letters. I received one of the most moving from a 10 year old member. She wrote: Dear Fr. John... I am scared that they might make you not like us children. Please don't come back not liking us..." That letter brought a tear not just to my heart but also to my eye. To all of my young members, Junior Choir, Scouts, Servers, Junior Knights and Daughters of Peter Claver, students in the school, whoever and wherever, all of my young members, I want you to know that even wrestling Satan himself for eternity could not cause me to lose one iota of the love which I have for you. The care which I had for you prior to my departure, will only be enhanced upon my return. You, too, pray for the "old man", that his return might be hastened.

God bless and keep you all. *"He drew me out of the pit of destruction, out of the mud of the swamp; he set my feet upon a rock; he made firm my steps." Psalm 40:3*

### SUMMER BIBLE STUDY

Summer time is Bible time! Accept Jesus' invitation to "come apart and rest awhile!" Study in depth the three readings from Scripture used in the Mass for the Sundays of summer. Meet prophets, kings, St. Paul in his letters, and Jesus himself in the Gospels. "Break open the word" together and let it "speak to your heart!" Bible Study will be held every Wednesday evening in Holy Angels School Annex at 750 E. 40th Street from 6 - 8 p.m. The cost is \$5.00. Please pick up a brochure in the back of the church. For further information, please call Sr. Marita at [REDACTED]

### THE NEW WORLD NEWSPAPER SENIOR LIFE-STYLES FAIR

Friday, September 16, 1994 at the Dominican Priory 7200 West Division St., River Forest, IL Division & Harlem, 9 a.m. to 3 p.m., Exhibitors, giveaways, prizes, entertainment, refreshments, your own take home goody bag. Call for Bus Parking Reservations (312) 243-4993.

### FINANCIAL STEWARDSHIP

S. Collection	1809.00
Building Fund	47.51
Total	1856.51

Thank you for your continued generosity. *"Where your treasure is, there will your heart be also." Matthew 6:21*

### FRIENDS FIRST

Have you ever thought about spending some time with a child who needs someone to look up to? You can make a difference in the life of a child. If you care about the future of our children, dare to make an investment which can yield an incalculable return. Friends First, a program of Mercy Home for Boys

& Girls, is a one-on-one mentoring program where adults are matched with children aged 9 to 17 from the Chicagoland area to work particularly on self-esteem and relationship building issues. Volunteers are asked to commit 4 hours per week for one year, there is a comprehensive initial training process. Friends First also provides continued support throughout the match. For more information contact [REDACTED]

### ARE YOU WEARING YOUR YELLOW RIBBON?

The yellow ribbons are being worn to show the Archdiocese and other people of Chicago that we, the parishioners of Holy Angels support Father John and we want him back. Ribbons are to be worn until Father John returns. Tie a yellow ribbon on your car.

### SUMMER MASS SCHEDULE

Starting July 9th and 10th, our summer masses will be as follows: Sunday, —Rosary 7:00 a.m.; Masses, 7:15 a.m.; 9:30 a.m. and 11:30 a.m.; There will be no Saturday Mass during the summer, they will resume in the fall.

### HOLY ANGELS YOUTH EXPLOSION

This fall our youth will go forth in their new programs. The youth of our church will tell the story. Come out and meet our Youth Ministers and Leaders. They will tell you of the many wonderful activities that have been planned for the youth of our church. We have also invited other youth leaders and speakers to share with us on this program. Sr. Sarah and [REDACTED] are the Co-Directors of our Youth Program.

### HOLY ANGELS NIA IMANI CHOIR REHEARSAL

The Holy Angels Nia Imani Choir rehearsals began Saturday, June 25. Presently, rehearsals are set for Saturday at 9:30 a.m. Auditions for interested youth in grades 6 to 12 will be held Saturday, July 16 at 11:30 a.m. in the church.

### 94th ANNUAL NOVENA TO SAINT ANNE

From July 18 - July 26 Our Lady of Fatima Church will sponsor its 94th Annual Novena to Saint Anne at 2751 West 38th Place. For more information, call 927-2421.

### LOYOLA OFFERS FREE DIABETES-RISK SCREENING IN NATIONAL STUDY:

A free screening program designed to find individuals at high risk for developing a type of diabetes that results in insulin deficiency, will be offered by Loyola University Medical Center as a possible first step to prevent the disease. The screening will involve testing the blood of children and parents who are between the ages of 4 and 45 and belong to families that have at least one member with Type I diabetes. Those with Type II, also called insulin-resistant diabetes, will not be eligible for this study.

(Continues on back)

REVEREND JOHN W CALICOTT

[REDACTED]

[REDACTED]

Father Patrick O'malley  
visit Fr. Calicott himself  
at the end of the month. The  
Cardinal should not accompany  
him. TJP

JULY 18 1994

JOSEPH CARDINAL BERNARDIN  
1555 NORTH STATE PARKWAY  
CHICAGO ILLINOIS 60610

Your Eminence,

Grace and peace in our Lord and Savior Jesus Christ.

I trust and hope that things are going well in the Archdiocese.

A number of concerns have occasioned this letter. [REDACTED] has been and is a sort of play "big sister" to me and she has shared with me the contents of the letter you wrote in response to her concerns. These contents have suggested to me that you may have a misunderstanding as to why I decided to [REDACTED]. I wish to clarify that matter.

Your Eminence, I agreed to [REDACTED] because I was repeatedly told that the only possible chance for my retaining my pastorate at Holy Angels hinged upon my willingness to [REDACTED], no matter my feelings [REDACTED]. As I reflect on the matter, it does occur to me that this was not something which you ever said. Nonetheless, this was driven home to me time and time again.

I was and remain touched by your concerns relative to [REDACTED]. However, in all honesty, I felt and still feel that I could have dealt with that [REDACTED]. This is in no way to minimize the great progress I have been able to make [REDACTED]. It is simply to state my feelings regarding this delicate issue.

The issue of my presence here remains a matter of confused concern to myself and, apparently, is becoming somewhat of a confused concern to [REDACTED]. Their concerns appear to revolve around the feeling that, [REDACTED] I should have a clear option [REDACTED]. My concerns revolve around the difficulty of relating the allegations against me to [REDACTED]. All of it has been and remains very, very confusing to me, your Eminence. This, though I stand more than willing to [REDACTED] if that is what it will take to



give me a chance at retaining my pastorate at Holy Angels.

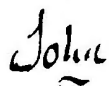
The adversarial legal posture also has been a difficult matter for me to understand within a church atmosphere. Not at all do I trust the Review Board to have any interest in my personal welfare or any real concern about my ministry. Thus it is that I have had little hesitation in following Pat Riordan's advice and only allowing [REDACTED] to give but bare minimum [REDACTED] to the Review Board. However, [REDACTED] has articulated a number of times the need to have a more in depth and direct contact with the archdiocese. Your Eminence, I believe you know full well that I am aware of the busyness of your schedule and so hesitate to ask. However I would like to invite you to [REDACTED] visit, sit, discuss and, hopefully, clarify some of these issues. I ask in the hope of precluding misunderstanding and miscommunication. Too, I think that it might be good for you personally to meet some of the fine men and women who have dedicated themselves to such a special ministry as that here at [REDACTED]. The second or third week of August appears to be a very good time and I promise you that every effort would be made to make your visit as expeditious as possible.

Finally, your Eminence, I wish to say a special word of thanks for the concern for my welfare you evidenced in your letter to [REDACTED]. I don't think that I ever really doubted it. However, I do realize now that I very much had a need to hear it. Somehow, in the midst of the trauma which brought me here, I had started to second guess such matters, even as I had my own ability to weather this most difficult personal turmoil.

Please continue to keep me in your prayers,

With fondest best wishes, I remain, your Eminence,

In the peace of Christ,



Reverend John W. Calicott



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

July 26, 1994

Dear John,

It was good to hear from you again last week. I know you had tried to contact me and I you, but we couldn't seem to connect.

After talking to you last week, I set up a meeting at [REDACTED] for Tuesday, August 23rd. That's the first date when all the principals could be together. I look forward to the meeting.

The Cardinal shared with me the letter you wrote him. I think he would prefer that we have this first meeting in August and then figure out what is the next best step. My impression is that he too would like a meeting at sometime along the way.

By the way, we received this check from the convocation committee made out to you. It is apparently the pre-payment you had made earlier. I am presuming it is okay to send it on to you in this fashion.

The convocation itself went off well. About 680 guys signed up. Most showed up and found it a good experience. The talks were good, the liturgies and prayer moments were spirited, the camaraderie was certainly there. It lacked the newness of the first event two years ago, but was certainly worthwhile.

John, as I said, I'm looking forward to our getting together in August. I hope it will be helpful to all of us and to you as well. Meantime I keep you in my prayers and ask that you do the same for me. God bless.

Fraternally,

AOC 010036

July 26, 1994

Dear John,

Thank you for your letter of July 18. I took the liberty of sharing it with Father Pat O'Malley. He informed me that you and he had been in contact just this past week. He also said that he will be going out to see you [REDACTED] on August 23.

I am pleased that you will all be able to sit down together for this [REDACTED]. I would like to get out to see you but I would prefer that it be after your visit of August 23. When Father O'Malley returns, I will be in contact with him and then I shall decide just how I will handle a pastoral visit. Indeed, I do want to see you and hear from you yourself how you are doing.

I want you to know, John, I continue to pray for you every day and I encourage you to take every advantage of your time [REDACTED] God bless you now and always.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Rev. John Calicott  
[REDACTED]

Blind Copy: Fr. Pat O'Malley ✓

AOC 010037



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543


CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin

Re: Calicott letter

From: Rev. P. O'Malley 

7/26/94

You asked that I draft a letter in response to John Calicott. May I suggest the following:

Dear John,

Thank you for your letter of July 18th. I took the liberty of sharing it with Fr. Pat O'Malley. He informed me that you and he had been in contact just this past week and that he will be going out to see you [REDACTED] on August 23rd.

I am pleased that you will all be able to sit down together for this [REDACTED]. I would like to get out to see you but I would prefer that it be after your visit of August 23rd. When Fr. O'Malley returns, I will be in contact with him and then I shall decide just how I will handle a pastoral visit. Indeed, I do want to see you and hear from you yourself how you are doing.

I want you to know, John, that I continue to pray for you everyday and I encourage you to take every advantage of your time [REDACTED] God bless you now and always.

Respectfully yours,

AOC 010038

July 27, 1994

Dear [REDACTED],

Thank you for your letter of July 8. I am sorry I did not respond to your May letter since I have been trying to make sure that I answer all the correspondence I receive.

To begin with, I think I have been misquoted about Rep. Dan Rostenkowski. I have never said I am "behind him all the way" as if there is no way there can be any truth to the allegations. Whatever I said, I meant to imply that he should not be condemned outright without a fair trial. That is a right every one of us enjoys in this country and I am convinced it is essential that this right be observed. I know you share that opinion with me.

It is always difficult to face the fact that a person, black or white, can make a serious mistake and put other people at risk - especially when we know this person to be a good person. It does happen, and it has happened in Father John's situation.

We had a credible young African-American come forward with an allegation of abuse by a priest when the man was a boy. A second credible young man admitted the same thing had happened to him. As it has done in every case it has received, the Fitness Review Board received the allegations and made due inquiry. In this case, it found the allegations to be reasonable. The Board determined that there was reason to suspect that children were at risk. Others may not agree with that recommendation for one reason or another, but I am convinced it was a reasonable judgment. It was a difficult decision given the reputation for good work that the priest enjoys.

I am committed to protecting all our children - their race makes no difference - when I believe they are at risk from the actions of a Church-person. They are God's children and I have promised that they will be safe while under the protection of the Catholic Church in its schools or elsewhere.

AOC 010039

July 27, 1994

Page 2

You are absolutely correct in saying that the Black Community should have the same kind of resources that the white community has - [REDACTED], etc. It is my understanding that [REDACTED]. I hope and pray that Father John will take advantage of all the resources at his disposal. I want him to be as well as he possibly can be. I want him to return to Chicago and again be of service in God's ministry.

Again, thank you for your letter. Please keep Father John in your prayers. I will do the same for you and for all the people whom Father John has touched in his life.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[REDACTED]

Blind copy: Fr. Pat O'Malley ✓

AOC 010040

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

July 28, 1994

Dear [REDACTED]:

Thank you for your letter of June 21, 1994, regarding Father John Calicott. Please excuse the delay in responding due to the fact that I was out of town for a couple of weeks at the beginning of July.

Regarding your request that I set a target date for Father Calicott's return to ministry, the Professional Fitness Review Board and I are following the time lines set out in our Archdiocesan policies & procedures regarding clerical sexual misconduct with minors. According to these procedures, a second stage review ordinarily is to take place no earlier than thirty and no more than one hundred and twenty days after completion of the first stage review. The policy also states that the Board may delay scheduling the second stage review for a good reason.

In Father Calicott's case, the first stage review took place in April. Since Father Calicott is currently at [REDACTED], it would make sense for the second stage review to take place after his return to Chicago. At that time, the Board is to make a recommendation to me whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances.

Concerning your request that Father Calicott be allowed to participate and attend the AJEA event on July 15, 1994, the reason Father Calicott did not attend this event was due to the fact that [REDACTED]

I hope this information will help answer your questions. Please be assured of a continued remembrance in my prayers for Holy Angels Parish and Father Calicott.

With cordial good wishes, I am

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

[REDACTED]

cc: Reverend Thomas J. Paprocki, Chancellor  
and Archbishop's Delegate to the Professional  
Fitness Review Board

✓ Mr. Stephen F. Sidlowski  
Professional Fitness Review Administrator

bc: Rev. Patrick J. O'Malley, Vicar for Priests

JLB:TJP/cfb

AOC 010041

D R A F T

Dear Parishioners,

August, 1994

Several persons within your parish community have written our Archdiocese of Chicago's Fitness Review Board to express their support for and views regarding Fr. John Calicott. The Review Board acknowledges and appreciates your correspondences. Your statements have been shared with the Board, placed into the official file in the matter, and will be considered by the Board in future deliberations.

Once again, the Board thanks you for taking the time to express your viewpoints in this difficult situation.

Sincerely,

Steve Sidlowski,  
on behalf of the  
Fitness Review Board  
of the Archdiocese of Chicago

Or

The Fitness Review Board of the  
Archdiocese of Chicago

Or

Steve Sidlowski,  
Professional Fitness  
Review Administrator,  
on behalf of the  
Fitness Review Board

AOC 010042



CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION  
THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE  
FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS  
NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT  
FATHER JOHN SHOULO BE RESTORED AS PASTOR OF HOLY ANGELS AS  
SOON AS HUMANLY POSSIBLE.



Cardinal Bernardin

You made the decision to accept the review board recommendation that Father Calicott be placed on administrative leave.

We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not just a just process therefore you must know in your heart that Father Cal John Calicott should be restored as pastor of holy angels as soon as humanly possible.

Chicago Ill.

Dear Cardinal Bernardin

you are our Leader, and we know  
you have the final decision in allowing  
Father Calicatt to return to Holy angle.  
Please please. send him back.

[REDACTED]

of Holy angle

Cardinal Bernardin

You are our Holy Leader, we trust in you. We know you are the only one that has the final decision in allowing Father Calicott to return to Holy Angels.

Cardinal Bernardin I we here at Holy Angels beg you in God's name please send Fr. Calicott back to us. We are praying each day for his return.



Cardinal Bernadin

You made the decision to accept the Review Board recommendation that Father John Calicott be placed on administrative leave.

We beg you in the mighty name of Jesus to review the process which was used to remove Father Calicott and make your own determination with the direction of the Holy Spirit to bring our Pastor John back very soon. We need him now than ever. We are like sheep without shepherd at Holy Angels Church and School.

We thank you for your cooperation and fatherly concern for Holy Angels Parish. We pray God to bless and direct your undertakings. May He endow you with the power of His Spirit to lead His Church in the right path. We need Father John back very, very soon. Thanks for granting our request in the name of Jesus. Amen. Yours in Christ,  
Sr. Mary Lucey.

To Cardinal Desmarades  
you made the decision to accept the  
Review Board Recommendation that Father John  
be placed on administrative leave  
we had "far far him" please Review the process  
which was used to remove  
Father Calicutt and make your own  
determination that it is not a just  
process therefore you must know in your  
heart that Father John should be restored as  
pastor of Holy angels ~~as~~ soon as humanly  
possible

We love him



Dear Cardinal Berradin

We pray every day that  
you will send Father Calicott back  
to Holy Angels. Thank you

Sincerely yours,

[REDACTED]

Cardinal Bernardin

We pray everyday that you  
will send Father John Back  
to Holy Angels.





CARDINAL BERNARDIN

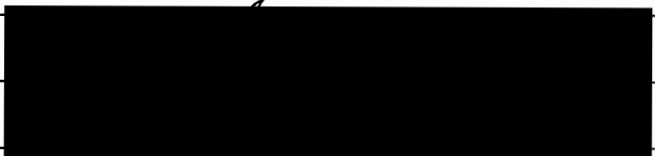
YOU ARE RESPONSIBLE FOR HAVING TAKEN OUR PASTOR FATHER JOHN  
AWAY FROM US. I WANT TO KNOW WHEN ARE YOU GOING TO BRING  
FATHER JOHN BACK TO US.

Cardinal Bernardin -

It isn't too often that a leader  
such as Rev. Colicott is made  
Pastor. Because of our circumstances,  
We need Rev. Colicott. Jesus Baptist  
Thank you.

Dear Cardinal Bernardin,

We Pray Every Day that you will send Father Calicott back to Holy Angels. You made the decision to accept the review board recommendation the Father Calicott be placed on administrative leave. We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not a just process therefore you must know in your heart the Father John should be restored as pastor of Holy Angels as soon as humanly possible.




CARDINAL BERNARDIN

You are our Holy Leader, we love -  
you and trust in you. We know  
THAT you are the only one THAT has  
The FINAL Decision in ALLOWING  
FATHER CALICOTT To Return To -  
Holy Angels.

CARDINAL BERNARDIN We Beg of  
you in The LORDS NAME please  
Send FATHER CALICOTT BACK TO -  
Holy ANGELS. WE PRAY EACH AND  
EVERY DAY FOR FATHERS RETURN

yours in CHRIST



CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW  
THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING  
FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE  
SEND FATHER CALICOTT BACK TO HOLY ANGELS.

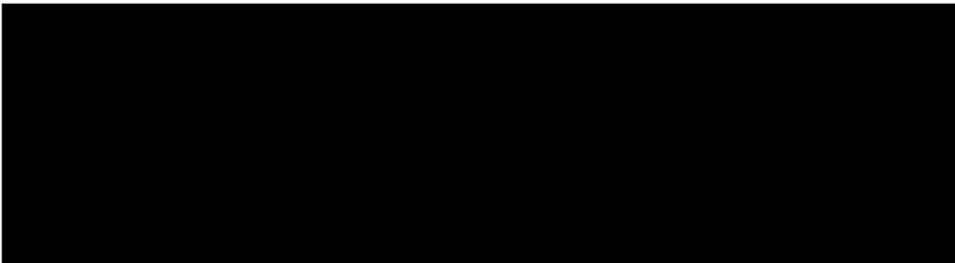
WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN



REVIEW BOARD

FATHER JOHN CALICOTT IS A DEDICATED PRIEST WHO LOVES HIS PARISH AND NEEDS TO BE BACK AT HOLY ANGELS. FATHER JOHN IS A ROLE MODEL FOR THE ENTIRE PARISH. HE HAS BOUGHT UNITY TO OUR PARISH, HE HAS BOUGHT OUR PARISH TOGETHER AS ONE FAMILY. OUR PARISH FAMILY IS SUFFERING DEEPLY AS A RESULT OF THE REVIEW BOARDS RECOMMENDATION TO THE CARDINAL THAT FATHER JOHN BE PLACED ON ADMINISTRATIVE LEAVE.


PLEASE EVALUATE WHAT YOU HAVE DONE AND RECOMMEND TO THE CARDINAL THAT FATHER JOHN BE RETURNED TO HIS CHURCH FAMILY AS SOON AS POSSIBLE.



CARDINAL BERNARDIN!

YOU ARE OUR HOLY LEADER, WE  
LOVE YOU AND TRUST IN YOU. WE  
KNOW THAT YOU ARE THE ONLY ONE  
THAT HAS THE FINAL DECISION  
IN ALLOWING FATHER CALICOTT TO  
RETURN TO HOLY ANGELS, CARDINAL  
BERNARDIN WE BEG OF YOU IN THE  
LORD'S NAME PLEASE SEND FATHER  
CALICOTT BACK TO HOLY ANGELS,  
WE PRAY EACH AND EVERY DAY FOR  
FATHERS RETURN.

SIGNED

  
GRADUATE OF HOLY ANGELS

1958

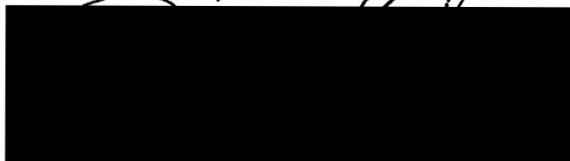
CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW  
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CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE  
SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

*Respectfully yours,*



CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW  
THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING  
FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE  
SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

*Thank You*





CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION  
THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

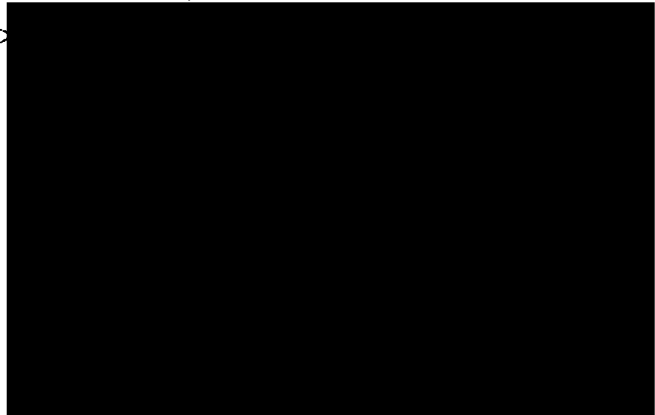
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FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS  
SOON AS HUMANLY POSSIBLE.



CARDINAL BERNARDIN

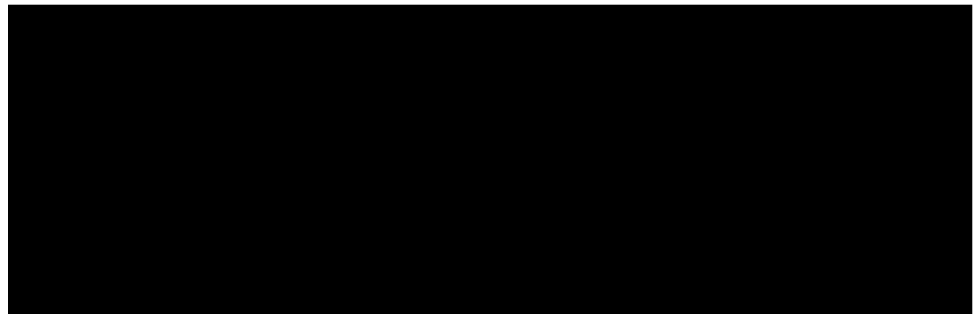
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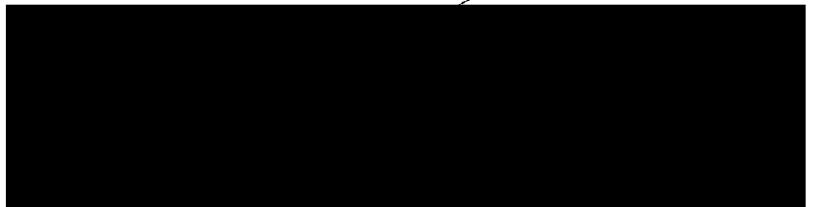
CARDINAL BERNARDIN

WE PRAY EVERY DAY THAT YOU  
WILL SEND FATHER JOHN BACK  
TO HOLY ANGELS



CARDINAL BERNARDIN

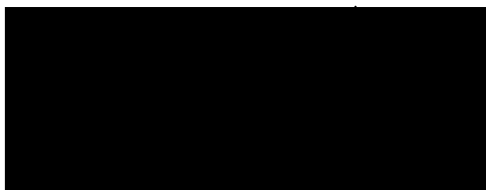
EACH AND EVERY DAY WE ASK GOD TO HEAR OUR PRAYERS, YOUR  
EMINENCE OUR FERVENT PRAYER TO OUR LORD IS THAT YOU WILL  
RETURN FATHER JOHN TO HOLY ANGELS.



CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION  
THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

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FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS  
SOON AS HUMANLY POSSIBLE.



Cardinal Bernardin:

Each and every day we ask God to  
hear our prayers, your Eminence our  
urgent prayer to Our Lord is that  
you will return Father John to  
Holy Angels.

Sincerely



CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW  
THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING  
FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE  
SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN



CARDINAL BERNARDIN

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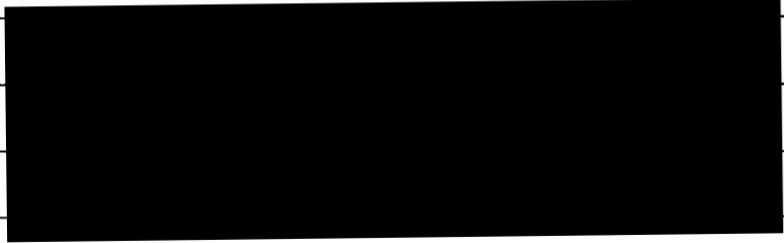
WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN





CARDINAL BERNARDINI

WE PRAY EVERY DAY THAT YOU  
WILL SEND FATHER CALLETT BACK  
TO HOLY ANGEL



Cardinal Bernardini

You are responsible for having our pastor

Father John taken away from us:

please send him back to us

Thank you

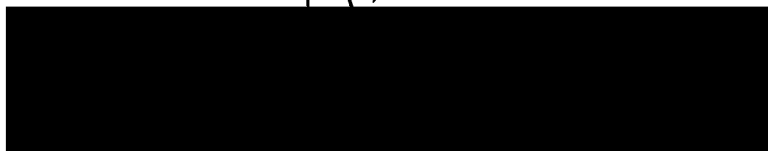
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WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

*Sincerely,*



Cardinal Bernardin

You made the decision to accept the Review Board Recommendation that Father Calicott be placed on Administrative leave. We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not a just process therefore you must know in your heart that Father John should be restored as Pastor of Holy Angels as soon as humanly possible.

Sister Maureen Bonstedt, FSCC  
Teacher at Holy Angels School

Cardinal Bernardini

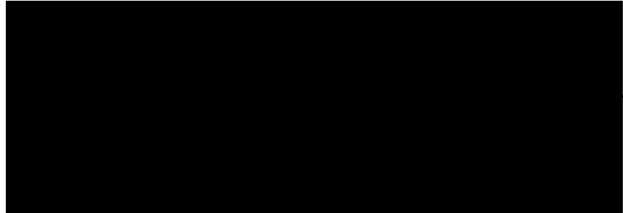
Each And Every Day We Ask God  
to Hear our Prayers, your presence  
our fervent prayers to our Lord is  
that you will return Father John  
to Holy Angels

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW  
THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING  
FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE  
SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN



Cardinal Bernardin

We pray every day that you  
will send Father Calicott back to  
Holy Angels.





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

August 1, 1994

Rev. John Calicott  
[REDACTED]

Dear John,

I'm looking forward to our visit later in August. As I told you in our telephone conversation, I have no other agenda. I have one thing in mind and that is to work with you as the Vicar for Priests and to help as much as possible. My concerns are not the same as the Professional Fitness Review Board and they have to be their own spokespersons. I've tried to do that from the very beginning and will continue to do it with you as long as you and I can work together. Whatever goes on between us does not become a part of the PFR Board's deliberations.

John, on another matter, I received a call from the [REDACTED] today. They wanted to know whether the archdiocese is willing to pick up the charges for long distance calls. When I asked how much that was, I was told that it was \$172 for the last billing period. In the past their policy and ours has been that the priest pay his own long-distance charges. If the charges result from conversations with people at the archdiocese, the resident can submit that bill to the Fitness Review Office for payment. In fact, in calling our office do transfer the charges immediately. I have told Sr. Joyce to always give the go ahead on those calls even if I am not present.

I instructed [REDACTED] to submit this past month's \$172 to the FRBD office for payment since you were unaware of the phone rules. I will explain this to Steve Sidlowski if there is any problem.

But I think that, for the future, you need to know that you will be getting that bill for private long distance phone calls. Again, if any of those calls are to the PFR office or to our office, you certainly can bill the PFR administrator for them. If you have any questions about this, give me a call or I can handle them when we get together on August 23. Take care.

Faternally yours,

Rev. Patrick O'Malley  
Vicar for Priests

AOC 010074



August 13, 1994

Cardinal Bernardin,

As our Holy Leader, we believe and trust in you. The decision to allow Father John Colicoff to return to Holy Angels is in your hands. Trusting in the Lord, I sincerely hope and pray that you will allow Father John to return to Holy Angels - His Leadership is not only needed for the Church but also for the Community, the Catholic Faith & to serve in Jesus name. Fr. John light ~~up~~ up & lift up our hearts & spirit. I beg of you to allow his return. Fr. has made peace with whatever his situation is or was. The Lord forgives, I hope you can also.

Thank you

August 14, 1994

CARDINAL BERNARDIN

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THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING  
FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE  
SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN.

*Very sincerely,  
Sister Dorothy Parsons*

HOLY ANGELS  
PARISH - *file*

*Letters re*

*Fr. John Calicott*

Aug 14, 1994

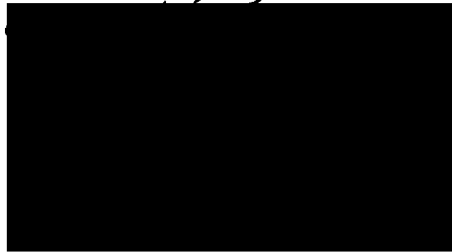
Cardinal Bernardin

As our Holy Leader, we trust you.  
We hope and pray that your final  
decision will be to allow, Our  
Pastor Father Calicott to return to  
us at Holy Angels.

In the name of Jesus, please,  
send our leader back to us.

We are all praying for his return

Sincerely



8/14/94

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION  
THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE  
FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS  
NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT  
FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS  
SOON AS HUMANLY POSSIBLE

[REDACTED]

[REDACTED]  
Sandra Thomas

August 14, 1994

Cardinal Joseph Bernardin

We love you and trust in you.  
We know that you are the only  
one that has the final decision  
in allowing Father John Calicott  
to return to Holy Angels.

Cardinal Bernardin we beg of you  
in the Lord's name please send  
Father John back to Holy Angels.

We pray each and every day  
for Father John's return

Sincerely yours  
in Christ


Pastoral Associate  
Holy Angels Church

Aug. 14<sup>th</sup> 94

His Holiness

Madama Bernardin,

We pray everyday  
that you will send Father  
John, back to Holy Angels.  
We miss & need him very  
badly. Our world is falling  
apart. Please help us  
soon.

Yours in Christ,  


8/14/94

Cardinal Bernardini:

you made the decision to accept the  
review Board recommendation, that  
Father Colicott be placed on administrative  
leave. We beg of you to review the process which  
was used to remove Father Colicott and make  
your own determination that it is not  
a just process therefore you must to your heart  
Father John should be restored as pastor of Holy  
Angels as humanly possible.

Yours in Christ  
[REDACTED]

8/14/94

To Cardinal Bernardin

As a parishioner of Holy Angels Church I feel a personal emptiness since you removed our Pastor Fr. John Calicott.

Being accused do not make it true. Seated your heart and come up with the answer that you know is right and sending him back to us is what is truly in the eyes of God is right. He has done so much for us here at Holy Angels words alone can't tell. For me and my family the hope and prayers he helped us with at the death of my husband can never be forgotten, so please give us back our Pastor.






8/14/94

Cardinal BERNARDIN

You + Fr John Are in our  
PRAYERS Each + Every  
DAY. He MUST RETURN  
To us.

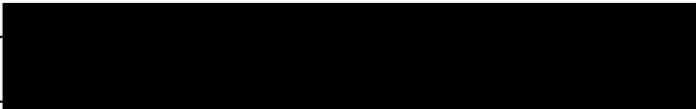


August 14, 1995

Cardinal Bernardini -

I ask that the situation  
regarding Fr. John Calciott  
be reviewed immediately and  
this matter brought to an immediate  
closure

I need him here at  
Holy Angels to do the  
will of God as he was  
chosen to do. I keep  
him and you in my  
prayers.



8/14/1994

Cardinal Bernardini.

We pray every day that you  
will send Father Calcott Back  
to Holy Angels.

You in Christ



8/14/94

Dear Cardinal

This is a short note stating that Holy Angels Parish is looking forward to the prompt return of Father John to our parish as soon as possible. Next Sunday would not be too soon.



August 14, 1994

Cardinal Bernardini:

Why must we the  
parishioners be punished by  
not having our pastor there  
to guide us. We miss him,  
love him and want him back.

Sincerely,


[REDACTED]

Aug. 14, 1994

Cardinal Bernardin,

I hope this letter find  
you in perfect peace. Each day  
I pray to my God and ask  
him to touch your heart, so that  
you can see that we need  
Father John for one of our positive  
image in our community. Everybody  
needs some body including you.

Peace and Love



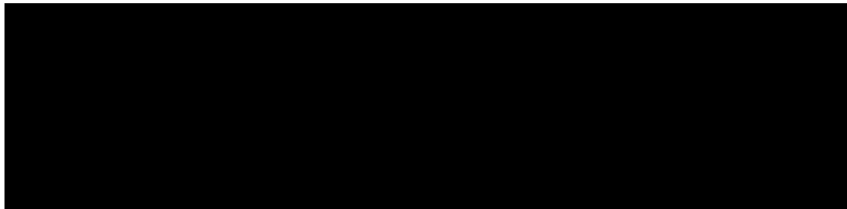
8/14/94

CARDINAL BERNARDIN

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Aug 14, 1994

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION  
THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE  
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NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT  
FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS  
SOON AS HUMANLY POSSIBLE.





August 14, 1994

cardinal Bernardin.

You are responsible for having  
taken our pastor Fr. John away  
from us. I want to know when  
are you going to bring Father  
John back to us.

Aug 14, 1994

Dear Cardinal Bernardin,

We pray every day that you will send  
Father Calicott Back to Holy Angels  
soon! Please!

Sincerely yours

A solid black rectangular redaction box covering the signature of the sender.

Aug 14, 1994

A Review Board

In the short time I have known Fr. John, I have found him to be very dedicated to the Holy Angels Family, especially my family in it time of sorrow. Fr. John helped us thru a tough moment with the deaths of three family members. Fr. John has been taken from our Church like a thief stolen in the night. Please see to it that Cardinal Bernardin return him to his Church Family. We truly need him in the Community.

Sincerely Yours



Aug 14, 1994

Dear, Cardinal Bernardin,

We pray everyday that you  
will send that loving, Father John  
Back to Holy Angels.

Love,



August 14, 1994

Debra Chudwin Bernhard:

You are responsible for having taken our  
daughter John away from us. I would  
like to know when are you going to bring him  
back to us.



8-14/94

Dear Cardinal Bernardin:

We love you as our Holy Leader. We respect and trust you. We pray that in your wisdom you will see to the speedy return of Fr. Calicott to our parish as pastor of Holy Angels.

We need his leadership here as shepherd in our parish community as you are shepherd of the League Church.

May the Good Lord continue to bless you and keep you strong.

Yours in brotherly love,



August 14, 1964

Cardinal Bevilacqua

you are responsible for having  
taken our Pastor Father [unclear] away  
from us.

I want to know when are you  
going to bring Father [unclear] back  
to us.

Remember Cardinal Bevilacqua

This could have been you  
so since you do have the authority  
to bring him back, please do so  
soon and you will help a lot  
of people in the African American  
community. Also Holy Cross School  
needs him. Thank you

Aug 14, 1994

Dear Cardinal Bernardin,

My family and I pray every day that you will send Father John back to Holy Angels Church.

Sincerely

A large black rectangular redaction box covering the signature area.



8-14-94

Cardinal Bernadin:

I am writing this letter concerning the Pastor of my parish, Holy Angels. Father John Calicott is an extraordinary liturgist, counselor, minister, and leader. Although in his absence the Holy Angels family have grown in faith and trust and we believe that God will answer our prayers by returning our pastor to us, we also pray that you will be led by His Holy Spirit and allow yourself to be used by God for a quick manifestation of our prayers for Father John. I can only hope and pray that our Heavenly Father continue to be with you, the members of the Fitness Review Board, Father John, and Father Dennis Riley. I know you will do all in your power to return Father John to Holy Angels; for I truly believe that it is God's will that he continue to minister to our faith community.

Prayerfully,

[Redacted Signature]

DATE: AUGUST 14, 1994

FROM: [REDACTED]

TO: CARDINAL BERNARDIN

RE: THE RETURN OF FATHER JOHN CALICOTT

WE PRAY EVERY DAY THAT THE LORD WILL BLESS  
YOU SUCH THAT YOU WILL SEND FATHER CALICOTT  
BACK HOME TO US AT HOLY ANGELS CHURCH.

WE HAVE TO BE HONEST AND FACE THE TRUTH.  
THE TRUTH IS THAT FATHER CALICOTT IS BEING  
SUBJECTED TO UNDUE TORMENT AND TORCHER WHICH  
SHOULD BE ENDED NOW!

WE FORGIVE YOU FOR YOUR PROCRASTINATION IN  
MAKING THE RIGHT DECISION, BUT, WE KNOW YOU  
WILL DO THE RIGHT THING (SEND FATHER CALICOTT  
HOME TO US AT HOLY ANGELS).

THANKS IN ADVANCE,

[REDACTED]

August 14, 1994

Cardinal Bernardin:

Here I am again asking you to reconsider your decision regarding Father Calicatt. Perhaps at the time you chose to act, all of the facts had not been presented to <sup>you</sup> and now that you have more information, surely you can justify a change in the earlier decision.

Perhaps before you depended on the thoughts of others, but now that you have additional information you can come to your own conclusion. It may be that you will re-think the process in use by the Review Board and ensure changes ~~that~~ in the process that would be more humane and more considerate of the community residents and church members.

Please restore Father John Calicatt to Holy Angels Church and members immediately.  
Sincerely  
[Redacted]

July 14, 94

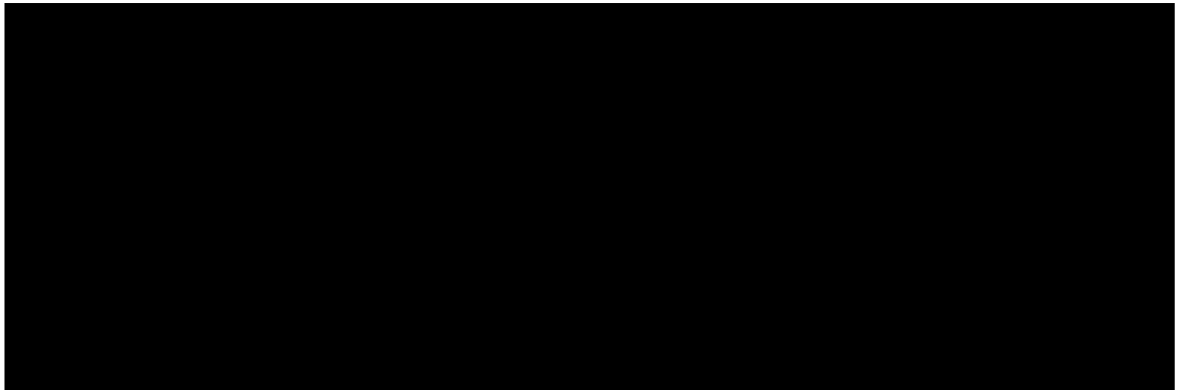
Cardinal Bernardini,

We pray everyday that you will  
return Father John back to Holy Angels.

CARDINAL BERNARDIN

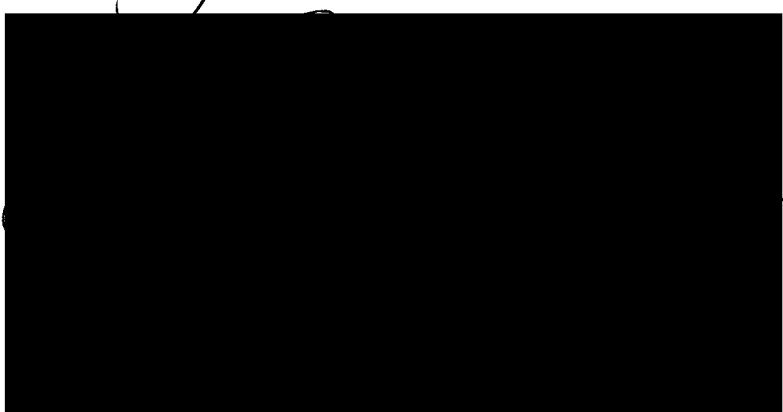
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NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT  
FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS  
SOON AS HUMANLY POSSIBLE.



8-14-94

Dear Cardinal Zenadin,  
We urge you to reevaluate  
and speed up your  
process in returning  
Father John Calicott back  
to our Holy Angel Parish.  
We are suffering greatly  
and we ~~strongly~~ believe  
unnecessarily.



August 14, 1994

To: Cardinal Bernardin

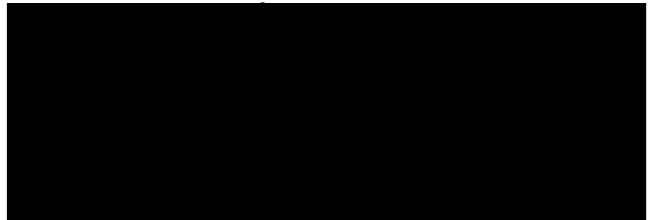
I am writing to you on behalf of Father John Calicott. Father John has shown & demonstrates always himself to be a dedicated priest who loves his parish. Fr. John has been & will continue to be a role model for the entire parish. He has brought unity, structure, dignity & love to our parish. I miss him deeply & can feel anguished that we had to endure this situation. I truly believe Fr. John is innocent of the charges & I ask you to look deeply in to your heart to do the right thing for a righteous person. PLEASE return Fr. John to us ASAP. We pray each day for his return. Thank you for your time & consideration.  
Sincerely,

8-14-94

CARDINAL BERNARDIN

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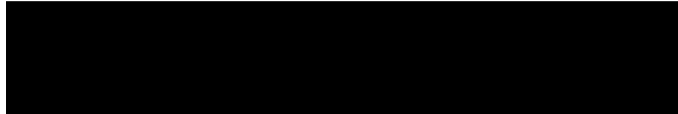


Aug 14, 1994

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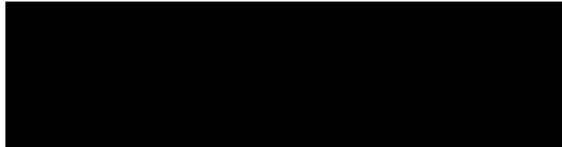


8/14/94

CARDINAL BERNARDIN

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SOON AS HUMANLY POSSIBLE.



*Holy Angels Church*

August 14, 1994

Cardinal Bernardini's

I have been a Catholic since 1960. I have seen a lot of injustice to African American Catholics in these years. What is going on with Father John Calicott is by far the worst that I have experienced.

I am a member of Holy Angels Parish Council & Finance Committee. I met with you back in April. At that time I felt that you were not sure of what you were doing relative to Father John.

At this time I and my family appeal to you to send Father John back. I hope you realize if you don't the backlash from the African American Community will be devastating.

Chicago, Ill  
Aug 14, 1994

Dear Cardinal Bernardin,

Each and every day we ask God to hear  
Our prayers, your fervent prayer to our Lord  
is that you will return Father John to  
Holy Angels.



August 14, 1994  
Dear Cardinal Bernardin:

You are are Holy Leader, We love you  
are trust in you. We know that you  
are the only one that has the final decision  
in allowing Father John Calicott to  
return to Holy Angels.

Cardinal Bernardin we beg of  
you in the Lord's name please to  
send Father John back to Holy Angels.  
We pray each and every day for  
father's return. Most of all our  
children and this community needs  
him. He knows this neighborhood  
like no other priest and we respect  
him.

Yours sincerely in Christ,  
[Redacted]  
(A long time member of Holy Angels)  
40 some years.

August 21, 1994

J

Dear Father John Calcott,

This is [redacted] from

Holy Angels Church

I had a great summer and hope  
you are doing well. We at  
Holy Angels miss you and knowing  
you will come back.

your friend

COPY

[redacted]  
CARDINAL JOSEPH BERNADIN  
ARCHBISHOP OF CHICAGO  
ARCHDIOCESE OF CHICAGO  
155 E. SUPERIOR  
CHICAGO, IL 60611

Aug. 21, 1994

Dear Father John,

How are you doing? I am fine.  
I have started working and am making money.  
I have also just completed the first  
semester of High Jumps. I am learning  
new things every day. I will return  
in October. I haven't really been going  
to church, no one has since you left. I  
used to be excited about going to mass  
but now it's not the same. I know that  
one day you will be back. I miss you.

Love,

P.S. You are in my Prayers,

COPY

Dear Father John

I am hoping you will come  
back. I miss you and Holy Angels  
Church and school so to. I am going  
to pray that you can come back,  
So hang on because you will come  
back. I know you will come back.

Love



COPY



To: Father John  
From: [REDACTED]

August 21 1994  
Sunday

We miss you very much at  
Holy Angels. We want you back  
Dearly. Holy Angels Really loves  
you. We have been praying  
for you day after day after day.

PS. We love you  
♡

COPY

August 22, 1994



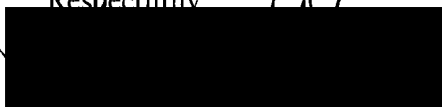
Cardinal Bernardin  
Archdiocese of Chicago  
155 East Superior  
Chicago, Il 60611

Dear Cardinal Bernardin:

You made a decision to accept the Review Board's recommendation that Father Calicott be placed on administrative leave.

We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not a just process. Therefore, you must know in your heart that Father John should be restored as Pastor of Holy Angels as soon as humanly possible.

Respectfully,



Reverend John W. Calicott

August 24, 1994

Dear Pat,

Grace and peace in our Lord and Savior  
Jesus Christ.

Pat, I am writing in an attempt to clarify  
the confusion around the article which  
I wrote for one of Holy Angels' July bulletins.  
I wrote the article as ~~that~~, a bulletin  
article, not a letter. The late Jim Lyke  
was a close friend and mentor. It was  
from his life's example that I garnered  
the idea. As he struggled with the cancer  
which eventually took his life, he reported  
regularly to the faithful of Atlanta as to  
his medical condition. Thus, he told me,  
he did because he felt that those who  
so continually offered prayers for and  
support to him were owed some response  
which would help to ease some of their  
concerns. The prayers and support which  
I have received have been truly touching  
and humbling. I sought to do as ~~he~~ did.  
Individual responses became increasingly  
impossible, thus the bulletin article.

You mentioned a strong concern that I,  
perhaps, had emphasized ~~\_\_\_\_\_~~

while minimizing the seriousness of those with which I have been charged. This, Pat, was in no way, my intention. My own ~~\_\_\_\_\_~~ is mine, so I feel free to speak of it as I will. This is not the case with the allegations placed against me. Above and beyond the rather obvious legal concerns pertinent to the matter, the young man who has made these charges has made it clear, in spoken and written word, that he does not even wish the matters addressed save as, I believe, "personal matters." I started to use such terminology in the article but chose not to do so for fear of the exact trivialization which has sparked the Review Board's concerns. I did not wish to omit reference to the matter altogether for the same reason. I felt and feel bound to attempt to respect those parameters which the young man himself has seen fit to set. I feel even more strongly about this inasmuch as the young man has taken the risk of revealing his identity to the parish membership.

I agonized, Pat, extensively over the wording of that matter and exactly how much to speak to it, even as I did the wording for the Mother's Day liturgy which the Cardinal graciously allowed me to say. While I do not feel it would be just or fair for me to summarily dismiss this young man's concerns, there just is no way I would seek to minimize or trivialize so grave

a matter. Too many good people have been  
been hurt in its wake.

Please share these sentiments with the  
Fitness Review Board. Also inform  
them that if this article is being  
utilized to defend and/or suggest unfair  
treatment to me or whatever save for  
its original intent that I in no way  
condone or have given permission in any  
way, shape or form for such usage. It  
is out of fact, such usage would greatly,  
greatly anger me.

Wishing you well, Pat, and thanking you  
for your prayerful concern, I am,

In the peace of Christ,  
John

Reverend John W. Calicott

[REDACTED]

August 25, 1994

Dear Pat,

I am yanking this separately in case you feel it necessary to share the entirety of the enclosed letter with the Review Board.

I want to encourage you, Pat, to share with the Cardinal your concerns about the living arrangements and "protocol" which the Archdiocese has for men returning from [REDACTED]. There is a great deal of pain and hurt in the men here [REDACTED] and clearly not all should be treated the same [REDACTED]. This is something which it seems to me that the church must re-examine. My sense is that even [REDACTED] found themselves somewhat taken aback at the harsh compromise found in our Archdiocesan policies.

[REDACTED] I really, given my story, am confused and deeply hurt by this matter.

Pat, I certainly don't envy you your job

in such matters. Be certain you continue  
to get out to Colorado to see eagles soar.  
It will serve to help your spirit soar. And  
men in my position need that in you.

Finally, please inform me as to the Review  
Board's response to the letter. I am  
really more angry than I can express that  
someone would misuse that article in that  
way. It neither respects the deep, profound  
hurt and confusion of [redacted] nor my own  
personal anguish as I attempt to regain  
my ministry. You know what they say  
about the "wheat to hell" and "good intentions."  
Well, relative to the good intentions of  
those misusing my article, I would like  
to put a little soap on that road about  
now.

Pat, please continue to keep me in your  
prayers and it remains my hope that I  
will be able to return to the archdiocese  
and be about that ministry with which  
God has seen fit to bless me. I remain,

In the peace of Christ,  
John  
~

Recd. 9-1-94 85



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo  
To: Mr. Steve Sidlowski  
Professional Fitness Review Administrator  
From: Rev. Patrick O'Malley *Tom*  
Date: 8/30/94  
Re: Rev. John Calicott

In my recent visit with Fr. Calicott in [redacted], I brought up to him [redacted] the problem of the Holy Angels bulletin article that was written around the middle of July. I told them that the PRFA felt that John's message could be considered ambiguous, indicating that there was nothing wrong in terms of the allegations brought against Calicott.

Fr. Calicott wanted me to clarify this with the PFR Board since he maintains he had no intention of trying to dodge the issue. Calicott says that by writing this article once a month he was following the example of Bishop James Lyke, former Archbishop of Atlanta and a mentor for Fr. Calicott. Archbishop Lyke had cancer and would write regularly back to his people to let them know about his progress and to reassure them.

Calicott has received many letters from his people and is not able to respond individually. He saw this article as a way of keeping people informed as to what is happening to him.

Let me tell you what he says in his letter: (*per RM, Jr. ABM, following the Mangle meeting*)

"You mentioned a strong concern that I perhaps had emphasized [redacted] while minimalizing the seriousness of those (allegations with) which I have been charged. This was in no way my intention. My own [redacted] is mine, so I feel free to speak of it as I wish. This is not the case with the allegations placed against me. Above and beyond the rather obvious legal concerns pertinent to the matter, the young man who has made these charges has made it clear, in spoken and written word, that he does not even wish the matters addressed, save as, I believe, 'personal matters'.

"I started to use such terminology in the article but chose not to do so for fear of the exact trivialization which has sparked the Review Board's concerns. I did not wish to omit reference to the matter altogether for the same reason. I





**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837

Fax: (312) 642-4933

felt and feel bound to attempt to respect these parameters which the young man himself has seen fit to set. I feel even more strongly about this inasmuch as the young man has taken the risk of revealing his identity to the parish membership.

"I agonized extensively over the wording of that matter and exactly how much to speak to it, even as I did the wording for the Mothers' Day liturgy which the Cardinal graciously allowed me to say. While I do not feel it would be just or fair for me to summarily dismiss this young man's concern, there just is no way I would seek to minimalize or trivialize so grave a matter. Too many good people have been hurt in its wake.

"Please share these sentiments with the Fitness Review Board. Also inform them that if this article is being utilized to defend and/or suggest unfair treatment to me or whatever, save for its original intent ---- I in no way condone or have given permission in any way, shape or form for such usage. In point of fact such usage would greatly anger me."

Fr. Calicott [REDACTED] and I talked about how such a misunderstanding could be avoided in the future. We suggested that, if he is to write an article for the parish bulletin, he run it past [REDACTED] to make sure there is no ambiguity contained therein. I also suggested that he could run it past me since I have some feeling as to how what he says comes across to the PFR Board. He said he would certainly consider that. He was cooperative and concerned.

Our meeting [REDACTED] was a good one. There obviously is very much pain involved with John telling his full story. He has shared it with me in a pastoral way. [REDACTED]

615 E. Oakwood Blvd.  
Chicago, Illinois 60653  
Sept. 4, 1994

Dear Cardinal Bernardin,  
Your letter to us at  
Holy Angels was published  
in the Sunday bulletin for  
Sept. 3<sup>rd</sup> 1994.

I hope you read this  
letter yourself. You can alleviate  
our sadness by telling us  
now that Father John Calicott  
may return as our pastor  
in December, 1994, when his  
6 months away is up and  
over with. All we want  
to know from you is that

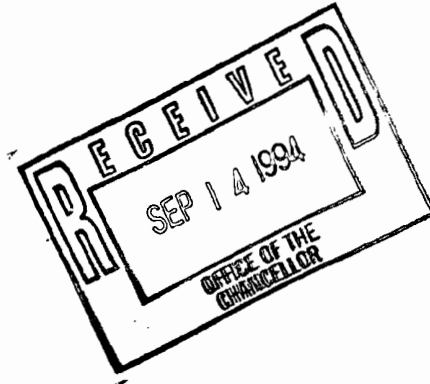
you are going to allow Father John to return to us as our pastor.

I'm sure you must realize (at) how difficult the situation is here. Our pastor is gone; our principal, Father Smith, is in the hospital recovering from a serious car accident in June. Both of these men are strong role models for our children.

Won't you please give us the information we are seeking and praying for that our hearts may be filled with peace?<sup>2</sup>

God bless you. You are in my prayers.

Respectfully,  
Sister Mary Ann Snyder



September 6, 1994

Cardinal Joseph Bernardin  
The Archbishop of Chicago  
The Archdiocese of Chicago  
155 East Superior  
Chicago, Illinois 60611

Your Eminence:

In my letter to you of June 21, 1994, I suggested that the time has come to reach closure on the case of Father John Calicott, Pastor of Holy Angels Church. In your response to me and your recent letter to the parishioners of Holy Angels, you indicated that you could not bring this matter to closure within a foreseeable time frame. **For the sake of Holy Angels as a viable parish**, I now urge you and your Professional Fitness Review Board, to make an agonizing reappraisal of your decision. It is beginning to appear that the archdiocese has forgotten the reason for Father Calicott's removal. If it has been determined that Father Calicott is innocent of a sexual impropriety with a minor or any one else, he should be returned to Holy Angels. Suspicion concerning the "real motives" of the archdiocese and the review board have risen in the minds of various parishioners. Many parishioners are of the opinion that, despite protestations to the contrary, their letters and appeals have fallen on deaf ears and that it does not matter how much we abide by the process.

You need to be made aware from a parishioner that is not a member of any parish governing body that attendance at the masses, which you can easily verify, is down severely. Morale is at an all time low and falling. Your Eminence, I mean no disrespect. However, I don't think that you and the Professional Fitness Review Board appreciate the severity of the potential problem you are facing. If you will permit me:

In the minds of many African Americans, the problem of Father Calicott is slowly and imperceptibly shifting to include his case as a part of the problem of the conspiracy to destroy African American Males' Leadership as positive role models. Positive role models are as defined by the African American community and not by the media. The following is a small list of "attacks" on the character of the African American Male as viewed by the African American community in recent years.

1. A Federal Judge in Florida was indicted tried and convicted of bribery only to have the U.S. Supreme Court reverse the conviction and the Judge was later elected to Congress.
2. A sitting Congressman in Tennessee was indicted and acquitted of similar charges.
3. Many believe that the government's tactics used against Marion Berry of Washington D.C. were as reprehensible as the crimes of which he was accused.
4. A sitting Congressman and former Mayor of Compton California has been indicted for bribery allegedly committed while Mayor.
5. The income tax investigation of then Congressman Gray, currently head of the United Negro College Fund and Special Envoy to Haiti.
6. The trial on frivolous charges of Russell Arrington the first African American Mayor of Birmingham Alabama.
7. The Rodney King incident.
8. O.J. Simpson being held without bond based upon circumstantial evidence no weapon, no witness.
9. The racist campaign against the African American candidate for Mayor of New Orleans.

Your Eminence, you probably will not remember that I wrote you a letter concerning the actions of White Catholics when the late Harold Washington was heckled and forced out of a Catholic Church when he was a candidate for Mayor. No personal affront intended, however African Americans, both Catholic and Non Catholic, do not believe that the Archdiocese took a strong stance in condemning their actions and have not forgotten it.

Your Eminence, I could go on and on. The point is I don't want to see you make a tragic mistake. This case has a racial/culture dimension of which I do not believe you are aware. Again with no disrespect to you or your Professional Fitness Review Board, I don't believe that you are receiving or can receive the holistic advice required in this matter from the sources you appear to be using. As I understand it, there is only one African American on your Professional Fitness Review Board.

Are you receiving counsel from experts on African American Culture not to mention African American mental health?

It is my sincere prayerful opinion that you and the Professional Fitness Review Board would be receptive to receiving input from an outside African American Consultant. One who has a thorough understanding of the culture of the African American Community and mental health. Again, if you will permit me, I would like to recommend Dr. Carl Bell, an eminent African American Psychiatrist at the University of Illinois, Chicago Campus. Another individual I would like to recommend is Dr. Joseph Baldwin, aka Kobi Kazembe Kalongi Kambon, Professor of Psychology and Chairman of the Psychology Department at Florida A&M University, past president of the Association of Black Psychologists, and author of The African Personality in America.

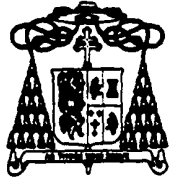
I have not spoken to either of these individuals concerning Father Calicott, however, I believe from their reputations they would be willing to assist the Archdiocese, if requested. One final comment, it is rumored that the Archdiocese, the Professional Fitness Review, and [REDACTED] are of the opinion that Father Calicott is orchestrating the letters to you, the Professional Fitness Review Board, and [REDACTED]. Upon my oath, this is simply not true. Father Calicott should not be blamed because he has active individuals in his congregation that are deeply concerned about his welfare.

Remember me in your prayers.

Sincerely,

[REDACTED]

[REDACTED]



MEMO from

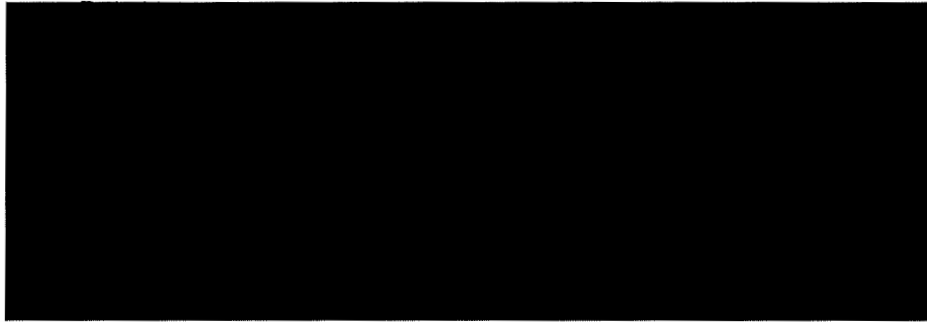
CARDINAL BERNARDIN

To: Fv. Canary Date: 9/8/94

- For:  Information  
 Comment  
 Approval  
 Signature  
 Please draft a reply  
for my signature.  
 Please reply in your  
own name.  
 Please return  
 Per conversation

Remarks: \_\_\_\_\_  
\_\_\_\_\_ *There is going to be*  
\_\_\_\_\_ *a big problem with*  
\_\_\_\_\_ *this one.*  
\_\_\_\_\_

w)



x)

y) **John Calicott '74:** Mike Ivers asked about his status. There is an expectation on the part of some to have him return to the parish. This is not realistic because of the amount of time for [REDACTED] as well as the policies established by the Commission on sexual misconduct.

3.



B.



C.



September 13, 1994

Joseph Cardinal Bernardin  
Archbishop of Chicago  
Chancery Office  
155 East Superior  
Chicago, Illinois 60611  
FAX 337-6379

His Eminence Cardinal Bernardin:

It has been five months since our initial letter of April 13, was sent to you to request a meeting to discuss the issues surrounding the placement of our Pastor, Father John Calicott, on administrative leave from Holy Angels parish. Subsequent to that meeting which was held on Thursday, April 21, we were told that Father Calicott would be required to [REDACTED]

[REDACTED] we are now requesting a follow-up meeting with your Eminence, as soon as possible, to discuss the status of Father John Calicott's situation and the decisions that are being made regarding his return to Holy Angels Church.

We understand the difficulty of the situation facing the Archdiocese. Nonetheless, in our discussions with [REDACTED] within and outside of our Parish, we now believe that [REDACTED]. Furthermore, if [REDACTED] feels that Father Calicott is not a risk, then it is our hope that the Archdiocese's decision will be to return Father Calicott to Holy Angels by November.

We kindly request to meet with you at your earliest possible convenience. Please contact me at [REDACTED] or [REDACTED], Pastoral Council Facilitator at [REDACTED] to schedule the meeting.

We thank you in advance for your attention to this very important matter.

Sincerely,

[REDACTED]

President  
Holy Angels Pastoral Council



MEMO from

CARDINAL BERNARDIN *15/15*

To: *F. Paprocki* Date: *9/14*

For:  Information

Comment

Approval

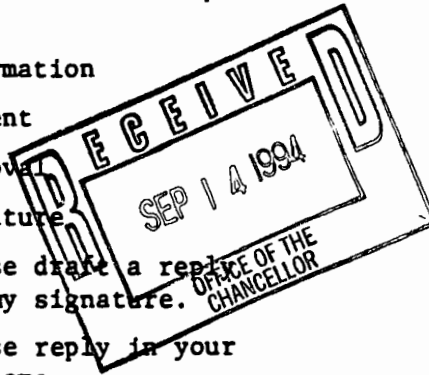
Signature

Please draft a reply for my signature.

Please reply in your own name.

Please return

Per conversation



Remarks: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



**ARCHDIOCESE OF CHICAGO**  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

September 16, 1994

Sister Mary Ann Snyder  
615 E. Oakwood Blvd.  
Chicago, Il. 60653

Dear Sister,

Thank you for your recent letter. Believe me when I say that my heart goes out to you. I know these have been very difficult months for yourself and the people of Holy Angels parish. I want to assure you of my concern and support. I feel badly that I cannot give you a simple response to your desire to know that Fr. John is going to return to Holy Angels parish. I do share with you a common goal of doing what is right and best for Holy Angels parish. I also appreciate very much your continued prayers. You remain in my prayers as well.

Sincerely,



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

September 17, 1994

██████████  
President  
Holy Angels Pastoral Council  
???

Dear ██████████,

I wanted to respond to your recent letter of September 13, 1994 to acknowledge receiving it and to assure you that I am willing to meet with you and other representatives from Holy Angels Parish sometime in the near future to discuss Fr. Calicott's situation. I also assure you that I share a common goal with you, namely to do what is right and good for the people of Holy Angels Parish.

As you noted in your letter, Fr. Calicott has been ██████████ ██████████ for more than four months. I know he has worked very hard during this time to utilize the resources available to him for his own growth and personal benefit. I have told Fr. O'Malley that I look forward to the opportunity of sitting down with Fr. Calicott and hearing from him how he is doing. I also look forward to receiving ██████████ ██████████.

In all honesty, these things will take some time. My own schedule is also complicated by the fact that I must be away in Rome for the month of October for a meeting of the Synod of Bishops, but I assure you I will be in contact with you sometime in the near future.

Sincerely,

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: September 17, 1994

BOARD MEMBERS PRESENT:

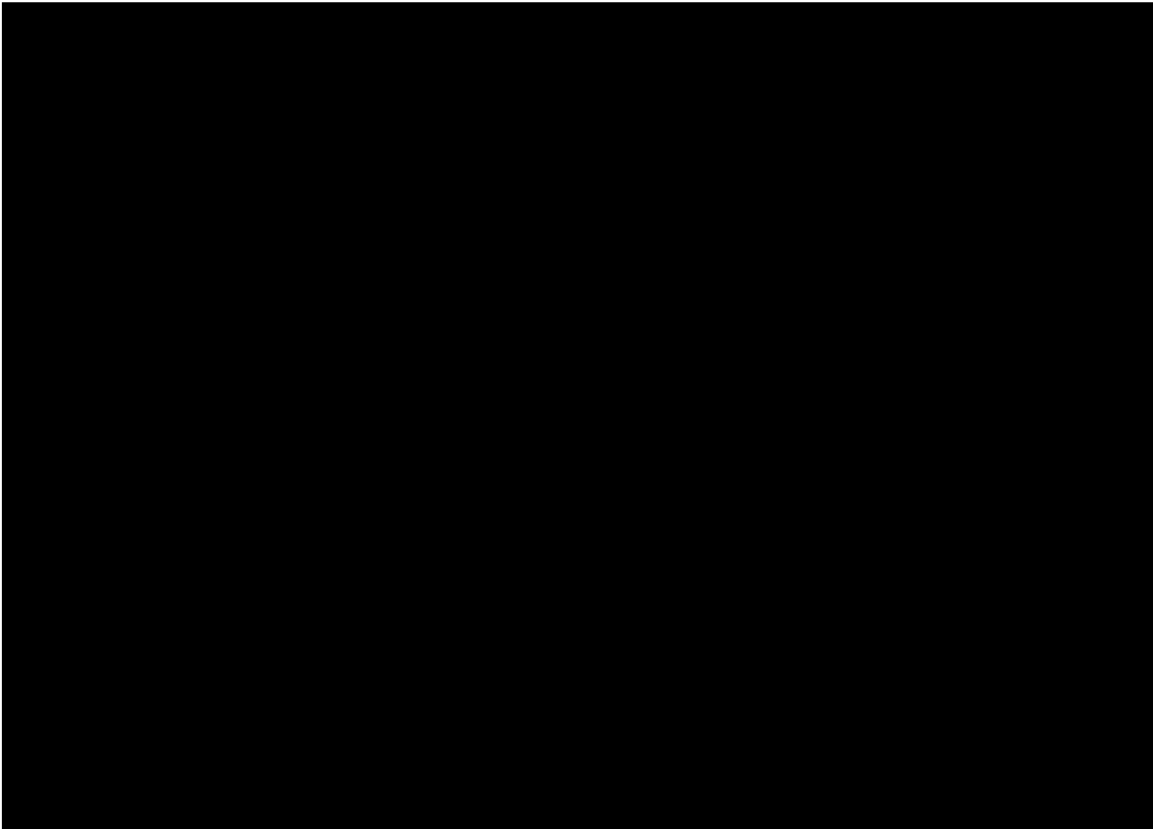


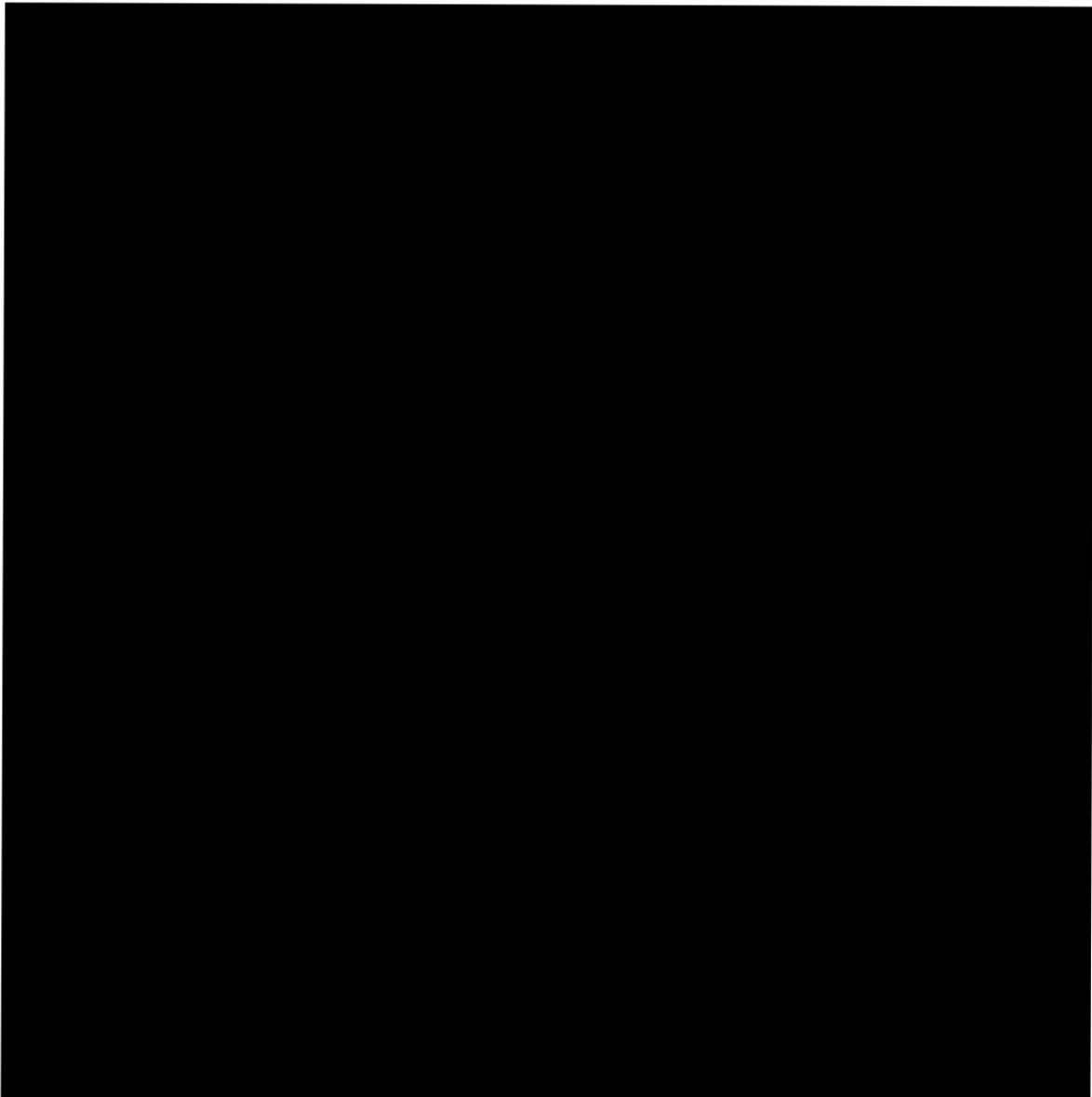
OTHERS PRESENT:

Thomas Paprocki

Steve Sidlowski

\* The Review Board formally approved the Meeting Minutes for its last Board Meeting of August 27, 1994.





Housing/Supervision Changes' Materials:

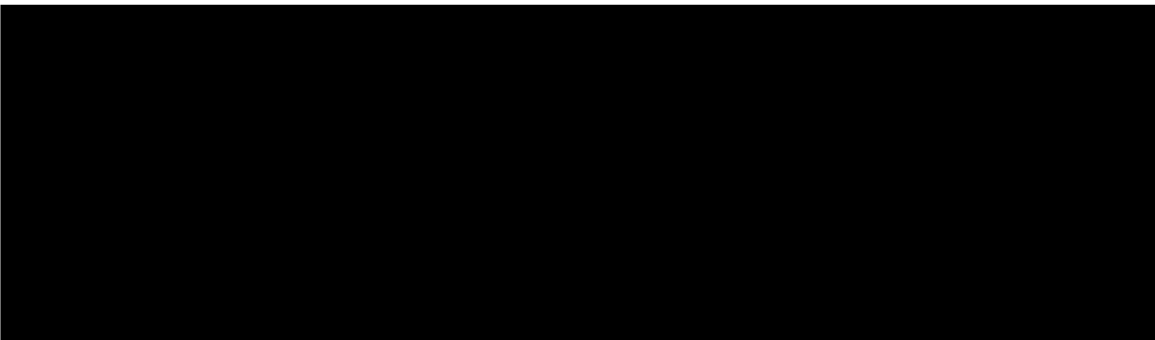
- The Administrator distributed to the Board materials reflecting the above-named subject, which the Administrator explained Board member [REDACTED] had first suggested and which were also reviewed by Residential Director Bernadette Connolly and the PFRA Steve Sidlowski to reflect changes in the residential program as it is now and reflecting the reality that both the Vicars for Priests as well as the PFRA/Review Board monitor various priests' situations. The Board deferred discussion on the materials until its October 15, 1994 meeting. The Administrator noted the materials had already been submitted to the Vicar for Priests, who had not to date made any comments about them; it was suggested that

an actual Name/Title be given to the<sup>s</sup> residence, perhaps that of a saint such as St. Benedict LaBre.

Matter Of PFR-13 (J.C.) Update:

- The Administrator distributed to the Board copies of a bulletin letter written by J.C. to his parishioners at Holy Angels Parish in mid-July, 1994 and a copy of memo from Vicar for Priests Pat O'Malley to the PFRA referring to the situation and portions of a subsequent letter J.C. sent to the Vicar requesting J.C.'s sentiments be shared with the Review Board.

- After much deliberation, the Board directed the Administrator to write J.C. and inform him directly that the Board is seriously concerned about this aspect of his matter and to request copies of whatever bulletins to Holy Angels Parish and/or copies of the letters themselves which J.C. might write to parishioners in which any reference is made to his case before the Board involving allegations of sexual misconduct with minors. If J.C. agrees to submit such letters to the Administrator, the Administrator will eventually submit copies of such bulletins or letters to the Board for its consideration as part of the Board's later review(s) of the matter. If J.C. declines to submit copies of such letters, the Board suggested to the Administrator that in the alternative the acting Administrator of Holy Angels Parish, Rev. Dennis Riley, be requested to submit copies of such Holy Angels Parish bulletins with any such letters submitted by J.C. to the Administrator.



\* The Board was reminded its next meeting date is 10-15-94 and the Board set its following two meeting dates for Saturdays, November 19, 1994 and December 17, 1994.

Respectfully  
Submitted By  
Steve Sidlowski -  
Administrator

These Minutes Unanimously  
Approved By  
Review Board

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

September 19, 1994

Dear Sister Mary Ann,

Thank you for your recent letter. Believe me when I say that my heart goes out to you. I know these have been very difficult months for you and the people of Holy Angels Parish.

I want to assure you of my concern and support. I feel badly that I cannot give you a simple response to your desire to know that Father John is going to return to Holy Angels Parish. I do share with you a common goal of doing what is right and best for Holy Angels Parish.

I also appreciate very much your continued prayers. You remain in my prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardini*  
Archbishop of Chicago

Sister Mary Ann Snyder  
615 East Oakwood Blvd.  
Chicago IL 60653

AOC 010138



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

September 19, 1994

Dear [REDACTED],

This is in response to your letter of September 13, 1994. I want to assure you that I am willing to meet with you and other representatives from Holy Angels Parish sometime in the near future to discuss Father Calicott's situation. I also assure you that I share a common goal with you, namely to do what is right and good for the people of Holy Angels Parish.

As you noted in your letter, Father Calicott has been [REDACTED]. I know he has worked very hard during this time to use the resources available for his own growth and personal benefit. As I have told Father O'Malley, I look forward to the opportunity of sitting down with Father Calicott and hearing from him how he is doing. I also look forward to receiving [REDACTED].

In all honesty, these things will take some time. My own schedule is complicated because I must be in Rome for the month of October for a meeting of the Synod of Bishops. Please be assured, however, I will be in contact with you sometime in the near future.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardini*  
Archbishop of Chicago

[REDACTED]  
President  
Holy Angels Pastoral Council  
607 East Oakwood Blvd.  
Chicago IL 60653

AOC 010139



CF -

11/14

---

ARCHDIOCESE OF CHICAGO  
CELEBRATING 150 YEARS

---

September 28, 1994

Dear John:

I had hoped very much that I could personally visit with you before I left for Rome to participate in the Synod of Bishops. Unfortunately, a hectic schedule -- made more hectic by the fact that I will not be in Chicago for the entire month of October -- has made this impossible. I hope you understand.

I will be in [REDACTED] the week of November 14 and will visit with you at that time. I will call soon after I arrive to set a specific time.

In the meantime, John, be assured that I remember you every day at Mass. I hope you will keep me in your prayers also.

With cordial good wishes, I remain

Fraternally in Christ,

Reverend John Calicott



Office of the Archbishop • Post Office Box 1979 • Chicago, Illinois 60690-1979

AOC 010140



ARCHDIOCESE OF CHICAGO  
CELEBRATING 150 YEARS

September 28, 1994

Dear John:

I had hoped very much that I could personally visit with you before I left for Rome to participate in the Synod of Bishops. Unfortunately, a hectic schedule -- made more hectic by the fact that I will not be in Chicago for the entire month of October -- has made this impossible. I hope you understand.

I will be in Washington the week of November 14 and will visit with you at that time. I will call soon after I arrive to set a specific time.


In the meantime, John, be assured that I remember you every day at Mass. I hope you will keep me in your prayers also.

With cordial good wishes, I remain

Fraternally in Christ,

bc: Father Pat O'Malley

Reverend John Calicott

A large black rectangular redaction box covers the name and address of Reverend John Calicott.

Office of the Archbishop • Post Office Box 1979 • Chicago, Illinois 60690-1979

AOC 010141

# Sent to Rev. Dennis Riley - Administrator via FAX on 11-8-94

## ARCHDIOCESE OF CHICAGO

---



Post Office Box 1979  
Chicago, Illinois 60690-1979

October, 1994

Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL. 60653

Dear Parishioners,

Several persons within your parish community have written our Archdiocese of Chicago's Professional Fitness Review Board to express their support for and views regarding Fr. John Calicott. The Review Board acknowledges and appreciates your correspondences. Your statements have been shared with the Board, placed into the official file in the matter, and will be considered by the Board in future deliberations.

Once again, the Board thanks you for taking the time to express your viewpoints in this difficult situation.

Sincerely,

Steve Sidlowski,  
Professional Fitness  
Review Administrator,  
on behalf of the  
Fitness Review Board

AOC 010142

\* I left message w/ pastor John Breslin on  
-11-4-94; John OK'd printing letter to St  
no. 200 on 11-7-94 - wanted to John  
on 11-7-94. . .

ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

October, 1994

St. Ailbe Parish  
9015 S. Harper  
Chicago, IL. 60619

Dear Parishioners,

Several persons within your parish community have written our Archdiocese of Chicago's Professional Fitness Review Board to express their support for and views regarding Fr. John Calicott. The Review Board acknowledges and appreciates your correspondences. Your statements have been shared with the Board, placed into the official file in the matter, and will be considered by the Board in future deliberations.

Once again, the Board thanks you for taking the time to express your viewpoints in this difficult situation.

Sincerely,

Steve Sidlowski,  
Professional Fitness  
Review Administrator,  
on behalf of the  
Fitness Review Board

AOC 010143

7.

8.

9.

10.

11.

12.

13.

14. **John Calicott '74:** John will be speaking at Holy Name of Mary parish. Pat O'Malley took note of this report.

B.



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

October 8, 1994

Dear John,

After our last conversation, I spoke to the Cardinal and I presume he was able to get hold of you before he went to Rome. He is due back at the end of this month, and then will be in Washington early in November. He told me he would see you then. I hope that all works out.

I am enclosing a copy of a flyer that was given to me just recently. I think you can presume it will be disturbing to some people around here, especially the Cardinal and members of the Review Board. They may well feel manipulated.

My advice would be to defer this and any other such public appearances until you have a better sense of what the future holds. I don't think you need additional obstacles in the way at this time. You may have agreed to just show up at this First Men's Day as a private person, but, in the present climate, it is almost impossible for you to be part of such a celebration without attracting attention.

I am speaking now as a brother priest and a friend deeply concerned about your future prospects. In my opinion, this does not help the situation and may indeed be harmful. I'm not sure what you should do about it, but perhaps you ought to talk to Tony Vader to get him to back off a bit. It might also make sense to run this past [REDACTED]. [REDACTED]. It may appear oversensitive on the part of people back here, but you need to hear this point of view.

Please let me know if I can be of any help in this matter.

Fraternally,

# ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review  
1 East Superior Suite 504  
Chicago, IL. 60611

Post Office Box 1979  
Chicago, Illinois 60690-1979  
(312) 751-5205  
1-800 994-6200  
Fax (312) 751-5279

Rev. John P. Calicott



October 12, 1994

Dear John,

Shortly before Vicar for Priests Pat O'Malley left for vacation last month, he sent me a memo which noted that in his recent visit with you and [REDACTED], Pat brought up the concern which had arisen regarding a letter you submitted to parishioners in a mid-July, 1994 Holy Angels bulletin. In that letter, you stated how parishioners would be "pleased to know...that, to date, [REDACTED] has found nothing indicative of any problem insofar as the 'allegations' are concerned - unless they are keeping something from me, which I very much tend to doubt."

Pat O'Malley noted to me that in his meeting with you and [REDACTED], this issue was discussed extensively. Moreover, Pat noted how concerns about such statements might be avoided in the future by having you run by any article you submit to the parish bulletin [REDACTED] past both Pat O'Malley and [REDACTED] to make sure there is no ambiguity contained therein. Pat further stated that in response to this suggestion you were cooperative, concerned, and would certainly consider that approach.

The Review Board was able to recently take-up the matter of your mid-July bulletin article as well as the bulk of your letter sent to Pat O'Malley following the [REDACTED] meeting, portions of which Pat O'Malley shared with me. In that letter, you requested that Pat O'Malley share your sentiments with the Fitness Review Board and I have done that. In that letter, you maintained that regarding the issue as to whether you had perhaps emphasized [REDACTED] while minimizing the seriousness of the allegations involving minors which have been brought against you, such an interpretation was apparently "in no way" your intention. You later added that "there just is no way I would seek to minimize or trivialize so grave a matter."

AOC 010146



In deliberating over the situation, the Review Board directed me to write you. The Board wants to communicate to you its serious concern over this aspect of your matter. Although the Board appreciates the receipt of your written statement to Pat O'Malley which you asked be shared with the Board, the Board nonetheless requests that concerning any such future Holy Angels bulletin letters to parishioners with any references to the sexual misconduct with minors' matter involving yourself, you should kindly submit contents of any such letters ultimately printed in any Holy Angels' bulletins to me for Board consideration as part of your case.

The Board and I understand how difficult this situation is for all involved. The Board would request your cooperation on this point. Yet if for some reason you decline to submit copies of any such bulletins or these type of letters which might have appeared in Holy Angels' bulletins since mid-July, 1994 and/or letters which might be submitted while you remain in treatment, please inform me of such a decision and I will subsequently inform the Board. Otherwise, any such letters or bulletins can be mailed to me at the above address.

Once again, thank you for addressing this issue with Pat O'Malley, myself, and the Review Board. I wish you well.

Sincerely,



Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

bcc: Rev. Pat O'Malley

Phone Call from Pat Reardon:

10-17-94

- Wants to know (John C. called him the other day) get an inkling of idea as to what happens next (e.g. regarding the 2nd Stage Review) in his case.

- "I think what he was concerned about was that a 2nd Stage Review would happen without him knowing or to have notice."

- Reardon expects J.C. will be returning "sometime now and Christmas". If there's to be a Second Stage Review, "I suppose all pertinent [REDACTED]  
[REDACTED] - you'll have all those."

- J.C.'s concern will he have an opportunity to submit information on his behalf?

- [REDACTED]

- I told Pat R. that I/the Board really needs [REDACTED] as a first step in order for the Board to properly and best conduct a Second Stage Review in his matter, which, I noted, would probably not be able to be done until at the very earliest, [REDACTED]  
[REDACTED]

MEMO

TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: October 17, 1994

=====  
Rev. Calicott called me today to inform me that he had received my recent letter requesting that copies of any future letters to his parish bulletin making reference to his case before the Review Board should be sent to me for the Board's future consideration of his situation.

Rev. Calicott stated "I think that the understanding was I'm not writing any more of these bulletin letters," he said in reference to the meeting with [REDACTED] and Rev. Pat O'Malley a few weeks ago in [REDACTED] discussing his situation. I said to Rev. Calicott that my understanding, based upon what Pat O'Malley had told me, was that if he did send any such letters in the future, that he should run them by both Pat and [REDACTED] first.

In any event, Rev. Calicott first noted that one of the reasons he did not say more about his situation with the allegations to parishioners in that mid-July bulletin was that he was "concerned about [REDACTED] - one of the victims in this situation) about what he said...but basically I'm just not writing" those types of parish-wide letters in the bulletin referring to his sexual misconduct situation any longer, Rev. Calicott said.

Rev. Calicott added that he does not intend to write any more such letters. He did volunteer that, however, "I'm writing individuals" i.e. people who have writing him to see how he is doing, he said, but he will not write any more parish-wide letters.

[REDACTED]

I then read various portions of the letter to Rev. Calicott and asked him if those were the portions he was referring to. Rev. Calicott responded to each portion that they were not the sentence he is referring to and then he suggested that the persons who put-together the bulletin at Holy Angels Parish must have made a

mistake. He said " [REDACTED] does the bulletin...and they mess it up all the time." Rev. Calicott maintained that he does not know why that sentence he was referring to was omitted from the letter in the Holy Angels bulletin in mid-July ('94).

In any event, Rev. Calicott said that he never actually saw a copy of that parish bulletin and asked me if I would send him a copy. I told him I would do so gladly.

Rev. Calicott again re-assured me that "I haven't sent one (another letter of the sort referred to in the mid-July 1994 bulletin) since that time." He also noted that Cardinal Bernardin had somehow communicated to him that in the week of the 14th of November he would be stopping-by [REDACTED] to visit John there.

I wished him well and thanked him for his call.

MEMO

TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: October 17, 1994

=====

Rev. Calicott called me today to inform me that he had received my recent letter requesting that copies of any future letters to his parish bulletin making reference to his case before the Review Board should be sent to me for the Board's future consideration of his situation.

Rev. Calicott stated "I think that the understanding was I'm not writing any more of these bulletin letters," he said in reference to the meeting with [REDACTED] and Rev. Pat O'Malley a few weeks ago in [REDACTED] discussing his situation. I said to Rev. Calicott that my understanding, based upon what Pat O'Malley had told me, was that if he did send any such letters in the future, that he should run them by both Pat and [REDACTED] first.

In any event, Rev. Calicott first noted that one of the reasons he did not say more about his situation with the allegations to parishioners in that mid-July bulletin was that he was "concerned about [REDACTED] - one of the victims in this situation) about what he said...but basically I'm just not writing" those types of parish-wide letters in the bulletin referring to his sexual misconduct situation any longer, Rev. Calicott said.

Rev. Calicott added that he does not intend to write any more such letters. He did volunteer that, however, "I'm writing individuals" i.e. people who have writing him to see how he is doing, he said, but he will not write any more parish-wide letters.

Rev. Calicott then noted that "there's supposed to be a sentence in there " (i.e. the mid-July 1994 parish bulletin letter apparently) in which Rev. Calicott maintained that following the sentence where he stated how to date [REDACTED] has found nothing indicative of any problem in so far as the 'allegations' were concerned, Rev. Calicott maintained that there should next have been a sentence which would have stated something to the effect of "I continue to work on these issues as they surface." I stated I was not aware that was his intent.

I then read various portions of the letter to Rev. Calicott and asked him if those were the portions he was referring to. Rev. Calicott responded to each portion that they were not the sentence he is referring to and then he suggested that the persons who put-together the bulletin at Holy Angels Parish must have made a

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

October 24, 1994

Dear [REDACTED]:

In the absence of Cardinal Bernardin, who is attending the month-long Synod of Bishops meeting in Rome, I am responding to your letter of September 6, 1994 regarding Father John Calicott. Previously, I had received photocopies of your letter to the Cardinal dated June 21, 1994 and his response to you dated July 28, 1994.

As the Cardinal outlined in his letter of July 28, there is a clear timetable for reviewing Father Calicott's case. Father Calicott's case remains on schedule as described in the Cardinal's letter.

While it is understandable that some may question the "real motive" of the Archdiocese, I wish to reassure you and others that the Review Board and the Cardinal will make their recommendations and determinations regarding Father Calicott's return to ministry based solely on the factors stated in our policies, namely, in consideration of "the safety of children and the rights of the priest."

Your concern for Father Calicott and Holy Angels Parish is very much appreciated.

With every good wish, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

AOC 010152

ARCHDIOCESE OF CHICAGO

---



Post Office Box 1979  
Chicago, Illinois 60690-1979

Office of Professional  
Fitness Review  
1 East Superior Suite 504  
Chicago, IL. 60611

(312) 751-5205  
Fax (312) 751-5279

Rev. John Calicott  


October 24, 1994

Dear John,

I have enclosed, as promised, a copy of the letter attributed to yourself and printed in the mid-July, 1994 Holy Angels bulletin.

Sincerely,

A handwritten signature in cursive script that reads "Steve Sidlowski".

Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

AOC 010153

REVEREND JOHN W. CALICOTT

[REDACTED]

REVEREND PATRICK J O'MALLEY  
VICAR FOR PRIESTS  
ARCHDIOCESE OF CHICAGO  
645 N MICHIGAN - SUITE 548  
CHICAGO ILLINOIS 60611

OCTOBER 25, 1994

Dear Pat,

I apologize for my delay in replying to your letter dated October 8, 1994. The letter hurt and angered me. I wanted to allow these feelings to settle somewhat. I sense that I am being treated as some archdiocesan pariah and this deeply, deeply disturbs me. Perhaps now I am being overly sensitive and, quite possibly, somewhat irrational. However, these feelings are very real, although, just that, feelings.

By way of explanation, it was May or June when I accepted the engagement on the flyer which you enclosed with your letter. At that time I thought that [REDACTED]. Even then I was careful to caution that I could only accept the engagement "if" I happened to be back by that time. When [REDACTED] came out in July and extended the courtesy of bringing well wishes from Holy Name of Mary members, I again stressed this "if." A simple phone call from you would have enabled me to explain that this is a matter over which I feel I had no control.

The Cardinal has informed me that he will make a "pastoral visit" the week of November 14th. As it is only reasonable to assume that whatever departure date [REDACTED] will post date the Cardinal's visit, the matter becomes academic. There is no way that I will be in Chicago the day of the scheduled event. I only wish that the men at Holy Name of Mary had contacted me prior to printing the flyer so as to save themselves undue problems and embarrassment.

Pat, you have known Tony Vader far longer than I. You know, as well as I do, that he will keep his own counsel regarding such matters. I have spoken at length with him a couple of times already. But, at your suggestion, I will speak with him again in an attempt to somewhat settle him.

These difficult moments notwithstanding, I ask your prayers and assure you of my prayers for you and yours. I remain, Pat,

In Christ,



John Calicott





## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Oct. 28, 1994

Dear John,

I received your letter expressing your hurt and anger about my previous correspondence in early October. I am sorry to have caused that reaction, John. I wish it were the last of such misunderstandings, but I suspect it will happen again. You are in a difficult position and just about anything that happens can surface your strong feelings regarding those circumstances. Contrary to appearances sometimes, I do understand how you might be feeling.

A couple of things about my letter to you which was meant to be a friendly bit of advice:

1. I did not show that flyer to anyone else though I cannot be sure who else got wind of it from some other source.
2. I was trying to give you some feedback about how some people here COULD POSSIBLY see it. If you read my letter again, you'll see that my sense was that you probably got placed in a situation you weren't responsible for. As you know, the Cardinal has been under tremendous pressure from people who support you. He has been made to feel like the bad guy. This flyer could have been seen as one more effort to pressure him.
3. I wanted to alert you to just such a possibility which you probably did not foresee. I figured you could handle it best. I didn't want the thing to escalate by having someone around here move in. That's why I suggested you talk to Tony yourself.
4. I could have called, but I think that would have occasioned the same hurt and angry feelings for you. I felt it might have been harder for you to deal with a cursory call than a letter.
5. With all that, it seems to me you have handled it properly and that was the goal of the communication.

The reality is that, when you return, things are going to be tough for you, John, on a number of levels. While I have no control over that, I would like to be able to be of help insofar as I can. I won't be involved in your protocol, but I hope to be available to help you get through it. My letter



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

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was an attempt to do just that. I'm sorry I was not sensitive enough as to how it might come across.

Fraternally yours,



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 11/7/94

Re: John Calicott

John and I have exchanged letters and phone calls and we finally connected this morning. He wanted to let me know that he had gotten my letter and understood my position. He will be seeing the Cardinal when he is in [REDACTED]. John will discuss with [REDACTED]

[REDACTED] I mentioned in passing the possibility of the formation of a group which he could participate in upon his return.

I clarified for him that I feel he will face some difficult adjustments when he gets back. He needs to know what they are. He says he already does know what they are. John will be in touch with me as soon as he gets back.

TRANSMISSION-REPORT

TIME : NOV 08 '94 17:59  
TEL NUMBER : 1-312-751-5279  
NAME : PROF. FITNESS REVIEW

NBR	DATE	TIME	DURATION	PGS	TO	MODE	STATUS
258	NOV.08	17:58	01/14	02	██████████	G3	OK

TO: Joseph Cardinal Bernadin  
Bishop, Archdiocese of Chicago

FROM: [REDACTED]  
Holy Name of Mary Parish Family

DATE: November 15, 1994

RE: FATHER JOHN W. CALICOTT

I, too, have a dilemma. I need to understand why it took you six months to travel to [REDACTED] to see Father John Calicott.

Over the past eight months, I know you have received communications and correspondence from those of us who LOVE, RESPECT and ADMIRE FATHER JOHN CALICOTT!!!

We have also questioned the Review Board's process, which was unquestionably unfair in Father John's case! In fact, there was never a case against Father John.

Had you and your Review Board taken the time to speak with the parishioners whose life Father John touched in so many positive ways, or attended the many Prayer Services and heard the testimonies from our youth, teens, college students, and adults, you would have known without a doubt that the story that had been fabricated about and against Father John was a LIE!

I also find the timing of your visit to Father John, a concern, particularly when it was the same week that he was to be our guest speaker for our 1st Annual Men's Day Celebration. This was not only to be a joyous celebration for the Men of Holy Name of Mary but also for a God-loving man-Father John Calicott, who truly brought the Holy Spirit to Holy Name of Mary, during the twelve years that he served as our Associate Pastor.

Not only was my parish family disappointed, but very angry regarding your untimely visit. I also feel that it is cruel and unchristian that he is still [REDACTED] and will not be able to be with his family on Thanksgiving Day.

In your Cardinal's Appeal letter, you state that a month is a long time to be away from home and you were happy to be back. Six months is an even longer period of time, for Father John to be away from his family, home and parish families--Holy Angels and Holy Name of Mary. Particularly, to be away, and treated like a common criminal, for accusations that were not true and unfounded!

November 21, 1994

Your Eminence,

Grace and peace in our Lord and Savior, Jesus Christ.

Just a short note to thank you for the care and affirmation which you extended to me upon your visit here to [REDACTED]. It meant more to me than I can possibly articulated.

Your celebration of the Mass with the resident community did so very much towards lifting the worried and worn spirits of the men here. It may have seemed a small rather quick moment. However, the men have confirmed the depth to which the "Shepherd in our midst" truly touched all of us.

They also confirmed, your Eminence, another concern which I had upon your visit. I do not wish to appear presumptuous, however, you truly appeared tired and worn in my community we would say, "whipped." Your Eminence, it is important that you take care of yourself as difficult as this may be given your position and the needs of the Church.

Be assured of my prayers that the Lord will continue to watch over you as you guide and, at times, rest from guiding, the Claretian Church. I remain,

In the peace of Christ,  
John Calvott

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

November 28, 1994

Dear [REDACTED],

First of all, I wish to thank you and your colleagues for your hospitality when I visited Father Calicott on November 17, 1994. I am very grateful for all you have done for John.

While I was aware of the many events in John's life which resulted in the present situation, the [REDACTED] helped me to understand John much better.

I am certainly committed to doing all I can to help John who so desperately wishes to return to his parish. However, I am committed to working within the parameters of the policy governing abuse cases which is presently in effect. That policy does provide for a return to some forms of ministry after a period of [REDACTED], but it explicitly states that one who has abused a minor may not return to parish ministry. In any case, before a return to any kind of ministry, the case must be studied by the Review Board whose responsibility it is to make a recommendation to me in this regard.

[REDACTED] I said that I would first bring the matter to the Advisory Committee of the Vicar for Priests (of which I am a member) and then to the Review Board. However, I do not want to go to the Review Board prematurely. It was for this reason that I asked John to be patient.

When John leaves [REDACTED] he will go to our priests' retreat house where we have a special section for priests in John's situation. John wanted to return to the parish as a resident under supervision but I explained that this was not possible at this time. While he had hoped otherwise, he agreed that he would go to the retreat house.

AOC 010161

Page 2

I wish again, [REDACTED], to thank you and your colleagues for all you have done for John and the other Chicago priests whom we have sent to [REDACTED]. Be assured of my prayers and support for you and for your good work.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

cc: Father Pat O'Malley

[REDACTED]

AOC 010162



*F. Cardinal*

November 28, 1994

Dear [REDACTED],

I wish to acknowledge your letter of November 21, 1994, for which I am very grateful. I appreciate the sentiments you expressed.

I was truly impressed by you and your colleagues -- [REDACTED]  
[REDACTED] God  
bless you for your efforts.

Earlier today I faxed a letter to [REDACTED] in which I summarized the follow-up I discussed first with you and later with him. I am confident he will share this letter with you.

Again, thanks for your letter and many courtesies to me.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[REDACTED]

JLB:sam

AOC 010163



MEMO from

CARDINAL BERNARDIN

To: Fr. O'Malley Date: 11/30/94

- For:  Information  
 Comment  
 Approval  
 Signature  
 Please draft a reply  
for my signature.  
 Please reply in your  
own name.  
 Please return  
 Per conversation

Remarks: How should I respond  
to this. Nothing I say will  
make her happy! The first  
sentence about a dilemma refers  
to another letter she sent about a  
dilemma she thinks Tony Vadev is facing!

Fr. Calicott  
( Sr. Ann )



ARCHDIOECESIS OF CHICAGO  
CELEBRATING 150 YEARS

December 2, 1994

Dear [REDACTED],

Thank you for your letter of November 15, 1994. Your care and concern for Father John are evident in your words. He is a fortunate man to have you and so many people like you praying and supporting him through this difficult time.

In my many communications -- both written and face-to-face -- with all those who support Father John, I have told them that I believe the Fitness Review Board acted responsibly from the outset. Even after my lengthy and deep personal conversations with Father John, I retain that conviction. He is a good man against whom credible allegations have been brought forward. Those simply are the facts and I cannot ignore them.

My visit to Father John was scheduled way back in early August when I directed Father O'Malley, the Vicar for Priests, to inform Father John of my intention to see him. I was in Rome throughout October and in [REDACTED] for the Bishops' meeting in early November. [REDACTED]

[REDACTED] My trip to [REDACTED] and the visit to Father John at [REDACTED] worked out quite well. I am sorry that it interfered with the event at Holy Name of Mary parish. That certainly was never my intent.

Father Calicott will now be [REDACTED]. I hope the people like yourself who love and care for him will be supportive during this extended time period. I truly trust that the Holy Spirit will be with us throughout this experience. I am utterly convinced that God works in our lives, but not always according to our desires or our calendars. This whole process will continue to demand patience and understanding from all of us.

Thank you for taking the time and effort to communicate your deep concerns.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Carl Bernardin*  
Archbishop of Chicago

[REDACTED]



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

TO: Steve Sidlawski

FROM: Pat O'Malley

DATE: 12-2-94 TIME: 2:34

TOTAL NUMBER OF PAGES: 3

RECEIVING FAX NUMBER: \_\_\_\_\_

PLEASE DELIVER THIS TRANSMISSION TO THE NAMED RECEIVER AS SOON AS POSSIBLE.

IF THERE ARE PROBLEMS WITH TRANSMISSION, PLEASE CALL THE OFFICE NUMBER.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin  
From: Rev. P. O'Malley  
Re: Rev. John Calicott  
12/2/94

You asked for a suggested text for a response to [REDACTED]'s letter of 11/15/94. May I offer the following:

Dear [REDACTED],

Thank you for your letter of Nov. 15, 1994. Your care and concern for Fr. John are evident in your words. He is a fortunate man to have you and so many people like you praying and supporting him through this difficult time.

In my many communications - both written and face-to-face - with all those who support Fr. John, I have told them that I believe the Fitness Review Board acted responsibly from the outset. Even after my lengthy and deep personal conversations with Fr. John, I retain that conviction. He is a good man against whom credible allegations have been brought forward. Those simply are the facts and I cannot ignore them.

My visit to Fr. John was scheduled way back in early August when I directed Fr. O'Malley, the Vicar for Priests, to inform Fr. John of my intention to see him. I was in Rome throughout October and in [REDACTED] for the Bishops' meeting in early November. [REDACTED]

[REDACTED] My trip to Washington and the visit to Fr. John [REDACTED] worked out quite well. I am sorry that it interfered with the event at Holy Name of Mary parish. That certainly was never my intent.

Fr. Calicott will now be [REDACTED] [REDACTED] I hope the people like yourself who love and care for him will be supportive during this extended time period. I truly trust that the Holy Spirit will be with us throughout this experience. I am utterly convinced that God works in our lives, but not always according to our desires or our calendars. This whole process will continue to demand

AOC 010167



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

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patience and understanding from all of us.

Thank you for taking the time and effort to communicate about your deep concerns.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo

To: Cardinal Bernardin

Re: Rev. John Calicott

From: Rev. P. O'Malley

12/13/94

You asked me to submit a suggested text for a response to Sr. Mary Ann Snyder's letter. May I suggest the following:

Dear Sister Mary Ann,

Thank you for your letter of Dec. 4th. I continue to be pleased at the support and care that you, and so many others, have expressed to and for Fr. John.

Before he came back to Chicago, I met with Fr. John [REDACTED]

The Review Board is now waiting for [REDACTED], after which time, they will consider what must be done next. I cannot make any promises about Fr. John's return to ministry at this time. I must await the recommendations of the Review Board. I have told Fr. John about my continuing interest in this whole situation and I will do all in my power to bring about as just and amicable a resolution as possible.

Obviously this process will not please everyone, but it is my hope that we will do what is right.

May you and the people of Holy Angels have a wonderful Christmas.

Respectfully etc



ARCHDIOECESIS OF CHICAGO  
CELEBRATING 150 YEARS

Memo

To: Sister Mary Brian, Brother Dennis  
From: Cardinal Bernardini *JHB*  
Re: [REDACTED]  
Date: December 29, 1994

[REDACTED], the young man who accused Father John Calicott, wants to see me. He claims he has written several times. In any case, should he contact the office, either by mail or phone, please let me know.

*Cardinal*

*We have not received letters from this man unless he sent some of the batch form letters from the parish.*

*Ralph continues to contact [REDACTED]. He has good notes on the conversations. However, Ralph has not received letters.*

*[REDACTED] has told the parishioners that he was the person abused - but he wants Fr. returned.*



## A COVENANT

(After the greeting and penitential rite)

(Vicar): Having acknowledged our sins and always seeking God's forgiveness, I ask you now as a Christian community to be seated and be attentive to the Holy Scripture. May the Word of God touch your hearts that you may enter into covenant with the Lord.

(Lector): A Reading from the Book of Genesis: 15/4-11, (12-16)  
17-19

".... behold, the word of the Lord came to Abram, 'This man shall not be your heir; your own son shall be your heir.' And the Lord God brought Abram outside and said, 'Look toward heaven, and number the stars, if you are able to number them.' Then the Lord God said to Abram, 'So shall your descendants be.' And Abram believed the Lord; and the Lord God reckoned it to him as righteousness.

And the Lord God said to Abram, 'I am the Lord who brought you from Ur of the Chalde'ans, to give you this land to possess.' But Abram said, 'O Lord God, how am I to know that I shall possess it?' The Lord God said to him, 'Bring me a heifer, a she-goat, a ram, a turtledove, and a young pigeon.' And he brought him all these, cut them in two, and laid each half over against the other; but he did not cut the birds in two. And when birds of prey came down upon the carcasses, Abram drove them away.

When the sun had gone down and it was dark, behold, a smoking fire pot and a flaming torch passed between these pieces. On that day the Lord made a covenant with Abram, saying, 'To your descendants I give this land, from the river of Egypt to the great river, the river Euphra'tes...."

\* \* \* \* \*

(Vicar): God is ever faithful. In times of trouble, in times of joy, God is present to his people. From time to time, to deepen their relationship to each other, God has offered his people a covenant.

As the Lord God once ordered Abram to bring to him the animals for sacrifice, so we are gathered today. May our hearts and souls be open to the Lord God as once symbolized by the flayed animals and later by the crucified Lamb of God.

(JC): I, John Calicott, come before you as a man of faith. I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the Word and pastor of souls.

(People): As the people of God, renewed in faith, we accept you and pledge our desire to enter into this covenant with you. We too will live a new life according to the terms of this covenant. Amen, Amen

(JC): I will abide by the conditions and restrictions of this agreement and live by its discipline so that I may be always present to you and to our God in new and appropriate ways.

(People): As the stars are in the sky, either seen or unseen, we will surround you with forgiveness, acceptance and love. We will be committed to you, watchful, prayerful and assisting in many ways that you may live according to this covenant. Amen, Amen

(JC): I will pray with you in public and pray in secret for myself and for you. I will continue to seek help ~~in my recovery,~~ I will attend to the guidance and [REDACTED] of others and in all ways live according to the expectations and requirements of the Archdiocese of Chicago and you my dear people.

(People): As the treasured possession of the Lord, we will continue in the days and years ahead to trust in the Lord. God alone can reckon righteousness. We will pray with you and for you.

(JC): With deep pastoral concern for all the parishioners of Holy Angels, especially its children, I pledge always to have another responsible adult present whenever I am in the presence of a minor.

With your understanding of these limitations I promise to be faithful to [redacted] as long as deemed necessary by the Archbishop of Chicago in consultation with the Archdiocesan Professional Fitness Review Board. I will also continue to search out the will of God [redacted].

With your assistance I will fully cooperate with Father \_\_\_\_\_ who will act as a resident monitor for me and he will report regularly to the Professional Fitness Review Administrator and the Vicar for Priests.

With the help of God, I am resolved to discharge without fail the office of priesthood as a conscientious worker in caring for you as the Lord's own flock. I <sup>renew my consecration of</sup> ~~once again consecrate~~ my life to God for the salvation of others and am resolved to unite myself more closely every day to Christ the High Priest, who offered himself for us to the Father as a perfect sacrifice.

(People): We accept your pledge of renewed faithfulness and we will support you in all your personal endeavors. We understand and accept the terms of this agreement. God is with us. We ask God to be with you as we now begin a new life with you according to this covenant. Amen, Amen

(John signs the covenant)

signed: \_\_\_\_\_  
Pastor

(JC): Amen, Amen

(The chairperson of the Parish Pastoral Council now signs the covenant)

witnessed by: \_\_\_\_\_

date: \_\_\_\_\_

(All): Amen, Amen

(Vicar): On another occasion, after Abram's return from defeat, Mel-chiz'edek king of Salem brought out bread and wine; he was a priest of God Most High.

He blessed him and said:

"Blessed be Abram by God Most High,  
maker of heaven and earth;  
and blessed be God Most High,  
who has delivered your enemies into your hand."

(The Vicar places the stole on the pastor)

(JC): With bread and wine let us now seal this covenant in the Body and Blood of Christ.

(All): Amen, Amen

---

Cardinal Bernadine <sup>No return</sup> address.

This letter is in regards to the enclosed Tribune article.

Any man who carries a title of Priest + molests boys or girls is no longer a Priest and should never say Mass or be connected in any way with the Church as this kind of person is a criminal + they can never be cured.

The Catholic church needs to clean house + rid itself of child molesters or any kind of criminal activity. People send their children to your schools believing they will be safe while entrusted to your care + to have any Priest molest them, this is unforgivable

conduct, you have no children so you don't have anything to worry about, who are you to say he is not a threat to anyone? + that he will be watched.

I know I would not want to see a Priest say Mass or give Communion when he has harmed children sexually or any other way, people support the Church + want to know their kids are safe from such an awful thing.

God will judge this man but I'm sure you will agree God does not condone this kind of conduct + does not want such men representing him at the Altar in his Church. It's a disgrace that you would admit him back in + say it's okay. If Church leaders okay such

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criminals in the Catholic church  
as Priests then they must  
want children at harm &  
they do not care what happens  
to innocents in their care.

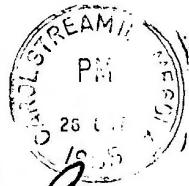
Jail is the only place for  
sex offenders no matter  
who they are & should be  
put there soon as discovered  
before they kill their victims or  
sooner or later happens.

You tell people to live right  
be good, don't sin etc  
& you put children & young  
adults at risk by having  
Priests who are sex molesters  
right in the Catholic church  
and say it's alright, there  
is something very wrong that  
you have no feelings for the  
thousands of ruined victims  
already from such criminal  
priests. I have not signed

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this letter as I don't want  
any answer trying to explain  
a ~~some~~ reason for having  
sex offenders in the Church  
as there is no excuse for  
them - if you want to for-  
give them that's alright, but  
never admit them in the  
Catholic church as priests  
so they can get at children.  
You are going to have empty  
schools. If God was here  
he would say get rid of  
these men who disguise  
themselves as Priests and  
perform their unnatural sex  
acts on children.





Cardinal Bernadine  
c/o 1555 No. State St.  
Chicago, Ill.

PERSONAL 

### Monthly Monitoring Report

Thank you again for agreeing to assist in monitoring the priest in your parish and/or work or residential setting (whose situation we've already discussed). The Archdiocese of Chicago greatly appreciates your generous sacrifice of time and input into this difficult situation. On a monthly basis, we are requesting that you take a few minutes to complete the enclosed Report and mail it to the attention of:

Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior  
Suite 504  
Chicago, Il. 60611

If I have not heard from you for several weeks, I will contact you by phone to check on the priest's overall compliance with the monitoring expectations.

As stated in the Monitoring Guidelines which you have received, however, please contact me immediately by phone if the priest clearly violates the Monitoring Guidelines or minimizes an inappropriate situation, particularly if the violation is that the priest is found alone with anyone under 18 years old without the presence of another responsible adult. My Office # is 1-312-751-5205 or 1-800-994-6200. If either my Administrative Assistant Rita Mongan or myself are unavailable, please feel free to leave a message on the security code-protected voice mail with your verbal report on the past month's monitoring. (Also, my Office Fax # is 1-312-751-5279).

1. In the past month, have you seen or heard of any situations in which the priest you are monitoring was in the presence of any child under age 18 without the presence of another responsible adult? (Yes or No - please circle). If yes, please explain briefly if the priest immediately removed himself from the situation or not upon being confronted or if he minimized the situation in your opinion in any way:

2. Did the priest allow you access to his log book of whereabouts, if requested, and if not, please explain: \_\_\_\_\_

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3. If the priest was going out of town for more than an overnight pre-approved trip (by the Professional Fitness Review Administrator), did he leave with you or one of the other monitors a basic itinerary of his whereabouts during the trip, including a phone number and site at which he could be reached, and the name of the adult who would be accompanying him during such a departure? (Yes or No - please circle). If no on any of the above points, please elaborate: \_\_\_\_\_

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3a). If to your knowledge, the priest did not leave on any such trips in the past month, please mark an "X" in this line: \_\_\_\_\_

4. Do you believe that the priest has complied overall with his monitoring restrictions/expectations during the past month to your knowledge? (Yes or No - please circle). If no, please explain any problems or concerns with the priest which you have at this time regarding his monitoring compliance: \_\_\_\_\_

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5. General Comments (or questions) you'd like me to get back to you about:

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\_\_\_\_\_  
Name/Signature of Monitor

Date: \_\_\_\_\_

Thank you again for your kind assistance!

Bernadette Connolly  
Professional Fitness  
Review Administrator

Archdiocese of Chicago

# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

## THE ROLE OF THE MONITOR FOR REV. JOHN CALICOTT

- 1.) The monitor is not the confidant nor the confessor of the priest. Their relationship should be in external forum. Our experience leads us to believe that the monitor needs to remain objective. The monitor and the priest should not discuss the details of the allegation.
- 2.) His presence there is for protection of both possible victims and the priest being monitored.
- 3.) The monitor may help in the parish if that is acceptable to the pastor. It would seem that it might be helpful in easing the situation between the men if the monitor were allowed to do some things around the parish.
- 4.) The monitor specifically monitors the pastor's work around the parish with regard to the potential risk to children.
- 5.) The pastor is not to be in the presence of those under 18 without another adult present. If that situation occurs, as it might on occasion, then the monitor should point this out to the pastor. The pastor is to acknowledge it and remove himself from that situation. If the pastor does not comply or minimizes the situation, then the monitor is required to notify the Professional Fitness Review Administrator. The monitor is entitled to go where the pastor is around the parish and he should explain his presence there.
- 6.) When the pastor absents himself from the parish, he is asked to keep a log book of where he goes, for how long, and when he will return. The pastor is required to list names, addresses, and phone numbers of his whereabouts. This should be done before he goes anywhere. The monitor must always have access to this log book. The monitor need not accompany the pastor away from the parish. The monitor should sign off each day of the log book entries.
- 7.) Any violations of the pastor's specific protocol must be reported to the Professional Fitness Review Administrator immediately.
- 8.) All documentation i.e. log book, food receipts, etc., must be sent to the Professional Fitness Review Administrator on a weekly basis.

9.) The monitor will complete a monitoring report each month to be sent to the Professional Fitness Review Administrator.

10.) Once a month, the pastor, the monitor, the Vicar for Priests and the Professional Fitness Review Administrator will meet to see how things are going, to iron out problems or concerns.

11.) In the event that the monitor cannot supervise the pastor, he/she should notify the Professional Fitness Review Administrator immediately so that arrangements can be made for a substitution.

I am deeply disturbed by the confusion created by various press reports regarding my reinstatement to the pastorate of Holy Angels' Church and which I wish to be very succinct and clear about the following

1. ~~I was involved in sexual mis~~

1. I acknowledge my involvement in sexual misconduct with minors at 19 years ago.



2.

3. It was with this knowledge that I requested re-instatement as pastor of Holy Angels' Church

Phone Call From John Calicott and Subsequent Events:

1-5-95

I (Steve S.) received a call from John Calicott today who informed me that he should have the answers to the Board's Questionnaire [REDACTED] by early next week. John added that "I have been working on a document to give to" the Review Board as we had discussed previously. He added "I probably will request to meet with some members of the Board," and/or the entire Board.

John expects to give the Board for its information as part of his Second Stage Review "the departure letter or parts of it; the Questionnaire and my response to everything." He noted that "I am in disagreement" with some of the allegations and he intends to include that in his written portion as well although he will go over all the information with his attorney Patrick Reardon first.

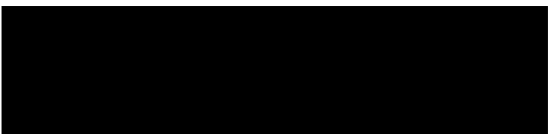
He said that by mid next-week I should receive these materials from him and added "the issue is extremely complicated and complex." Yet John does intend to [REDACTED] but will first review the materials with his attorney. Then he expects that Attorney Reardon will subsequently forward to myself/the Review Board [REDACTED] along with whatever information they choose to give us.

I next brought-up to John the issue regarding his alleged non-compliance with some significant parts of his Individual Protocol. I asked him if he had spoken to Bernadette Connolly in the last day or so. He said he had not. I then told John how Wayne Wurst had talked to Bernadette who told me that he was not calling in every four hours as the Protocol states nor was he filling out his daily itinerary as to his whereabouts.

At this point in the conversation, John C. became rather emotional and seemed somewhat upset. He told me that on 12-18-94 when Cardinal Bernardin was at Monsignor Koenig Hall, John met with the Cardinal. He stated "I told the Cardinal" on that day that "I will sign in and I will sign out but I'm not gonna give my, fill out my itinerary and I'm not gonna call-in every four hours...and whatever sanctions (canonically, he clarified, which Cardinal Bernardin might impose upon him as a result) I'll take them."

John continued "You just don't take away people's freedoms." John pointed out that he had spoken with a Constitutional lawyer apparently when he was out East about his Protocol who told John C. that the Archdiocese was on "thin ice" with some of these provisions. I explained to John that many attorneys had reviewed these provisions as well and found them appropriate and that this was the main way the Diocese found reasonable to ensure accountability of a priest's whereabouts who had been withdrawn due to sexual misconduct allegations with minors.

John responded "The issue is not about protocol; it's about risk" (i.e. of sexual misconduct to minors in his presence). As such,





John contended in regard to the Review Board members: "I've got to believe that these are reasonable people who know what the issue is" and that as such somehow they will focus on the risk issue and not on the reality that he is not following the Protocol.

Later in the conversation John stated "You know, I'm a black man Steve" and he noted that "I just cherish those freedoms" too much (to have to provide his whereabouts/call-in regularly, pursuant to his Protocol).

I noted to John how his lack of compliance with the Protocol's restrictions may be considered a "negative" by the Review Board in reviewing his situation; on the other hand, I stated that the Board would be free to recommend whatever it deems appropriate at his 2nd Stage Review. John Calicott acknowledged that but did not change his view that he refuses to comply with those aspects of the Protocol.

He also noted that he has been spending a good deal of time at his brother's residence in [REDACTED] and that such a ride is "a long way" which he believes poses an issue for him in terms of notice to us of his whereabouts.

In any event, I did not become contentious with John about this issue but merely stated that it may very well be a part of the Board's Review on his situation and that it'd probably be in his best interests to reconsider in that I told him that I would have to document the information Bernadette Connolly provided me with as well as some of his comments today. John understood this reality.

I next called Rev. Tom Paprocki on 1-6-95 (Tom is off on Thursdays) and informed him about this situation in that Tom has canonical authority to act if need be. I told Tom that I thought that it might be a good idea for him or one of the Vicars for Priests to speak with John about this situation informally first but that it was my understanding that John Calicott had met with Cardinal Bernardin on 12-28-94 in Mundelein and that I had seen John request a get-together with the Cardinal. However, I noted that I did not know what was discussed or resolved. Tom and I agreed that Tom would follow-up on this matter by speaking with the Vicars and that he would bring the matter to the attention of [REDACTED] as well.

**ADDENDUM:** [REDACTED]

**\* SECOND ADDENDUM:**

On 1-11-95, I received a call from Bernadette Connolly who informed me that she had just met with John Calicott. Apparently, John met in person or at least communicated directly with Cardinal Bernardin since 1-9-95 as well as with Rev. John Canary. John informed Bernadette that he now intends to start following his Protocol, calling-in every four hours, and filling-out his daily itinerary. He also noted to Bernadette that he had just met with

[REDACTED]

John Calicott told Bernadette that he also informed John Canary that he would now re-begin to comply with his Protocol. Bernadette also reminded him that John is not to return to Holy Angels Parish as Cardinal Bernardin restricted him following his departure from the parish. In response, John noted that he in meeting with the Cardinal said that he has been going to Holy Angels about once a week apparently to check on his personal belongings including his fish, bird and dog and he would like to continue to do that - Bernadette noted that this did not seem to be a problem so long as that is the purpose for the stop-over.

Bernadette also suggested that John might want to move his personal belongings into his new residence at Monsignor Koenig Hall in Mundelein. However, John noted that he would hold off doing that until he has his case reviewed by the Review Board and it has recommended whether or not he will be returned back into Holy Angels Parish.

Overall, Bernadette said the meeting went well and John now seemed cooperative once again. Bernadette will still submit her memorandum on the prior violations of John's Protocol and we agreed we would also converse at least one more time before the Review Board meeting to ensure John is once again complying with the Protocol provisions.

## REGARDING THE ALLEGATIONS

I must own that a type of sexual misconduct with minors did take place. I should further like to note that this misconduct was neither planned, preconceived or premeditated. It was the direct result of a stupid, ignorant response to a situation which I totally, totally mishandled. It was something into which I almost "stumbled", if such a word may be used. I terminated the events which did transpire with the strong expectation that this would result in my being reported and incarcerated. But, I found that prospect far preferable to yielding to the continuance of the matter. This sexual contact with minors has been and is a source of guilt and grief for me [REDACTED]

[REDACTED] I consider it the singular greatest failure of my life. And while, objectively, I feel certain that God has forgiven me. I am not at all sure that, subjectively, I have ever forgiven myself.

However, having acknowledged such sexual contact with minors, I feel that I categorically and emphatically must deny the egregious nature of this contact as articulated in the allegations. I feel that the allegations are filled with misconceptions and cognitive distortions which do not present a correct picture of the events which transpired. While owning that sexual misconduct took place, I feel that I must seriously take issue with both the number of occasions and the types of contacts alleged. I do not state this to mitigate the seriousness of such activity. Indeed, one such contact would be far too many. After months of soul searching, I speak solely in the interest of accuracy and truth. I further feel, [REDACTED]

that I have a better understanding of how such misconceptions and distortions can surface in a young mind. Even so, this knowledge does not remove the "Catch - 22" situation which is now mine.

I feel particularly trapped by issues of confidentiality (some of which are confessional), of casting aspersions and doubt upon the character and intent of [REDACTED], who is indeed a victim, and, finally, of the possible ethical, moral and legal questions surrounding the involvement of third party names and reputations in an attempt to vindicate my own name.

I have weighed the arguments pro and con. And I realize that it is better to err on the safer side of protecting confidentiality, the character of my accuser and the reputations of third parties.

REGARDING MY RESPONSE TO THE EVENTS WHICH DID TRANSPIRE

I dealt with the events which did transpire in as direct and knowledgeable a manner as [REDACTED]

[REDACTED] I knew. [REDACTED]  
[REDACTED]

Of greater import, to my mind, are the efforts I took to help the children ([REDACTED] and [REDACTED]) who were involved in this matter. I continued to attempt to work with these young men in an attempt to help them sort out not just this matter but a far deeper and related matter which was systemic to their lives. I believe that the reason they have maintained friendly contact with me is due to their knowledge of this fact. Without going into details, I feel compelled to say that [REDACTED] is a deeply faith filled young man but that he also has been and is a deeply troubled young man. [REDACTED]



**REGARDING MY RESPONSE TO THE READING OF THE ALLEGATIONS TO ME**

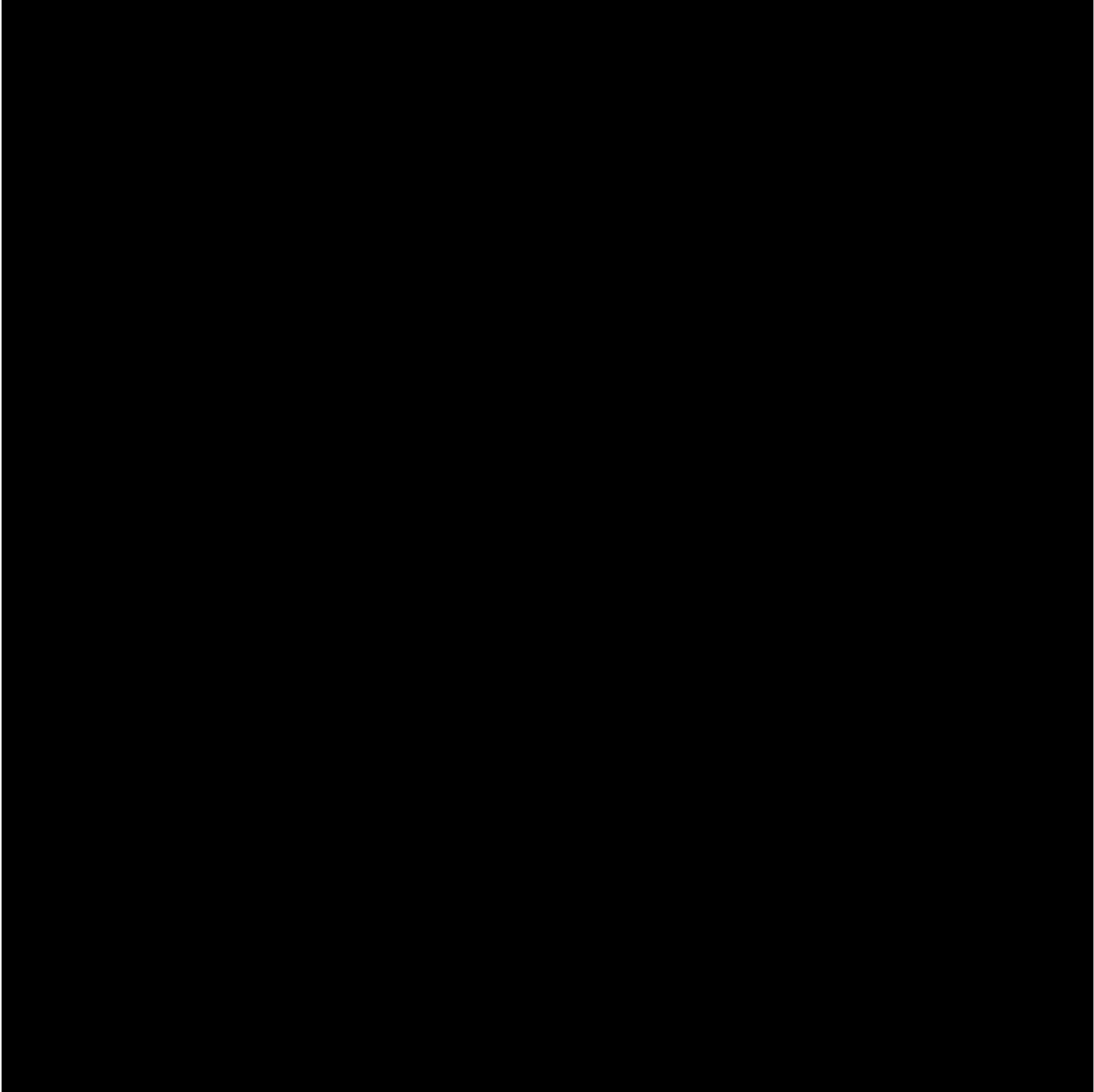
I am uncertain as to whether or not it is necessary that I speak to this. However, rumor has it that the Review Board was concerned about my response to the reading of the allegations to myself.

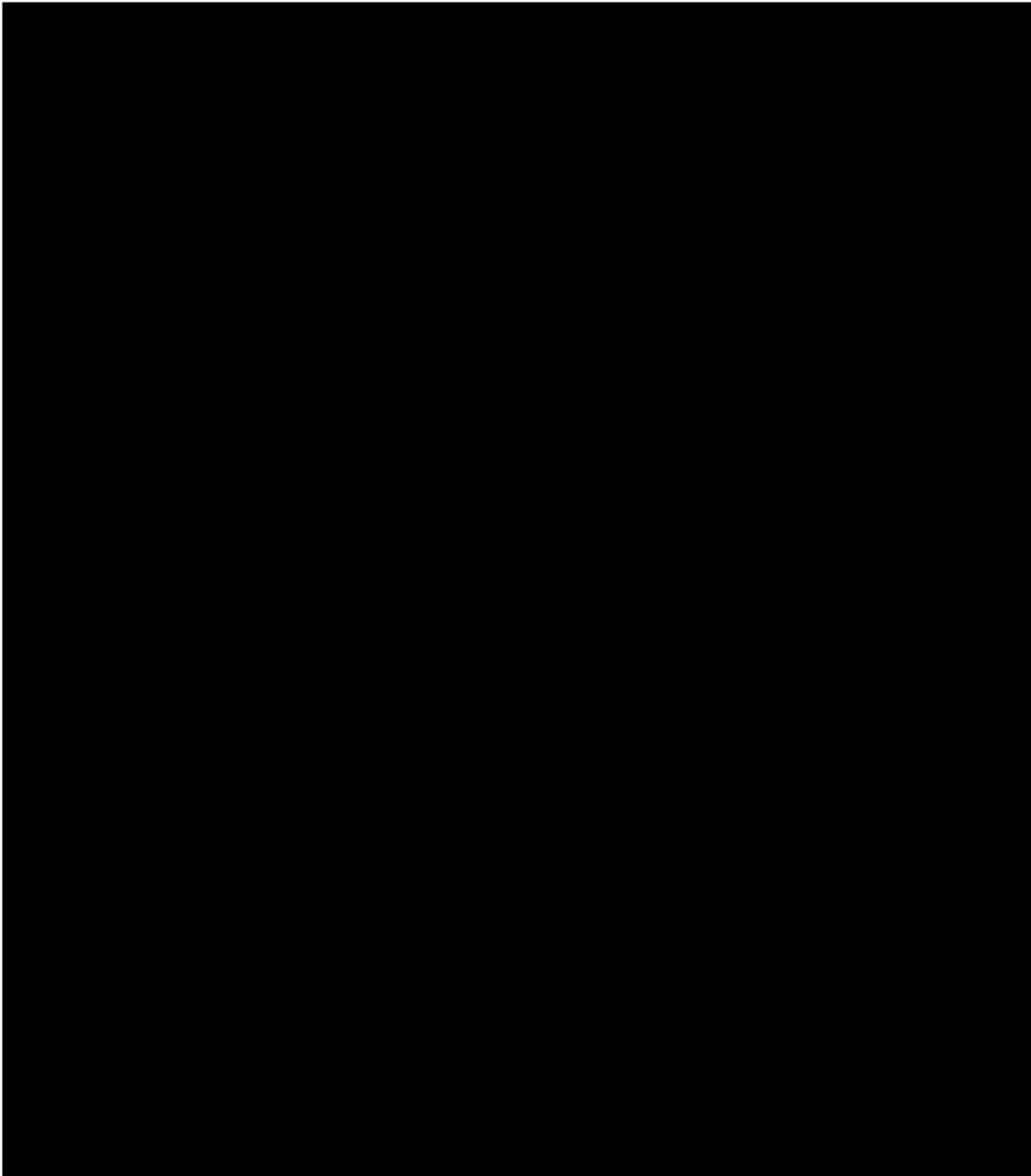
I should like to note that I was informed of the allegations on Holy Saturday afternoon at about 4:00 P.M. Therefore I had to go through the Easter Vigil Service and Easter Sunday Masses with this matter uppermost in my mind and heart. In the African American community, good Liturgy can be an intensely emotive and affective spiritual action. I felt that I owed my members a good African American Easter Liturgy and attempted to do so. In the best of situations, it would have been emotionally tiring. With the allegations on my mind, it was exhaustive. Getting through Easter Liturgies; the haste of attempting to acquire an attorney while, at once, attempting to come to grips with the implications of the allegations to my future; listening to the allegations expecting to hear one thing and hearing, in my opinion, quite another; and, having all of this juxtaposed against [REDACTED], well, all of this was just too much and I did begin to experience deep emotional and psychological agitation and distress. I can give no further explanations for this nor do I make any apologies for it. It was just too much for one individual to have to go through

in three or four days and I began to "short circuit", if you will.



REGARDING







## REGARDING MY RISK TO CHILDREN

I am not a risk to children. I state this as plain, simple fact.

My own ministerial history evidences clearly my prudential love, care and concern for children. In a sense, it is unfortunate that the matters are so entangled in legal concerns that great care must be taken as to what is released to the members of the Review Board. For if a complete explanation of the events which transpired could be given, they would clearly indicate my inane stupidity, but, given the knowledge of the time, no intent to hurt or harm. Indeed, had I known but the smallest fraction of what I know today about such matters --- [REDACTED] [REDACTED] from my own personal reading, Archdiocesan workshops, seminars, etc. --- none of this, absolutely none of this, would have happened at all.

As it became more and more clear to me the confusion and hurt that I had brought into the lives of the children, I did not desert them but attempted, as I stated earlier, to help them cope and deal not just with this matter but also with other deep concerns. I felt I owed them this and committed myself to it.

I continued to work with young people and have done so until placed on administrative leave. Before, during and after the events which brought about the allegations, I believe that I have been most prudential with all other children to whom I have ministered. I was deeply moved by the number of young people who have grown up under my ministry or who were presently under the wings of my ministry who so very vocally supported me and continue to do so.

Anyone who knows me at all knows that I do not live a terribly private ministerial life. I do not live behind closed doors or with others shut out of my ministry. For example, contrary to the suggestion in the allegations, I do not take children on trips without other adults. This is not just a matter of prudence, it is a matter of safety for the children. I feel that children need the "village's eyes" on them to help protect them from themselves. For almost eleven years I was the youth minister at Holy Name of Mary Church. Fr. Anthony Vader, I believe, will fully affirm the openness of my ministry with young people. I further believe that the great support which I received from the parishes I have been graced to serve, as well as from the African American Catholic and non-Catholic community at large, is indicative of the open nature of my ministry to children.

School principals and teachers at the schools where I have ministered will affirm the fact that I am very vigilant relative to signs of abuse to children who attend our schools and have a number of times called the Illinois Department of Children and Family Services regarding

suspected abuse of a child who was attending one of our parish schools. During religion classes, I delicately speak to older children about child sexual abuse and remind them of the importance, should they know of such a situation, that some adult that they trust be told.

When Joseph Cardinal Bernardin was appointed Cardinal Archbishop of Chicago, I was one of a group of three priests who were the first to approach him about a priest who we suspected was abusing children. I spearheaded this effort. The other two priests were somewhat reluctant because we did not fully know the Cardinal's reputation relative to such matters. My argument to them was simple and direct. "Reputation or no, we have tried to talk to this priest, there is reason to believe that he continues to hurt children, we have to take this to the (then) new Cardinal." The Cardinal handled the matter expeditiously, prudently and in a truly Christian manner.

And I could go on and on. I feel that [REDACTED] my years of prudentially working with children, my interventions relative to suspected child abuse and my own personal knowledge of myself give clear evidence that I am not a risk to children. I would take myself out of here before I would hurt another child. It is just that simple.

I cannot undo the events of eighteen years ago. Sometimes, I believe that I would give my very soul if I could. To my own eyes, even my great successes in youth ministry are obscured by those events of so long ago. For when, with the assistance of my efforts, I see our proud young African American Prince Warriors and Princess Providers enter a very promising young manhood and young womanhood, I cannot help but to think of how I once played a part in slowing or perhaps blocking this in others. Such thoughts are a great, great pain.

### REGARDING MY HOPES FOR MY FUTURE MINISTRY

I hope to be returned to Holy Angels' parish and as soon as possible. I am a parish priest. I feel that this has been a call to me from the God of my life and love. Quite honestly, midway through [REDACTED], I found myself earnestly tempted to leave the priesthood. It was at that time that a member of my parish sent me a book on African American ministers entitled, God's "Yes" Was Stronger Than My "No". This to me says it all relative to my continued commitment to my ministry.

Holy Angels' parish is suffering due to the "hold pattern" which can so easily befall a parish placed under an administrator, as able and capable as he may be. This has only been exacerbated by the tragic automobile accident which the school principal, Father Paul Smith, suffered late this past summer. It becomes increasingly difficult for me to persuade the parishioners against a more vocal protest in my behalf, something which I feel, at this point, will be far more hurtful to all concerned than helpful.



I feel that, with the exception for parts of the "protocol"\* (with which I have since agreed to comply), I have done all that I have been asked to do. It is true that I am in disagreement with parts of the process. I was aggrieved and troubled deeply when, [REDACTED], [REDACTED], [REDACTED] told me, and I quote, "I feel that the Archdiocesan process has victimized me far more than you ever did." Quite obviously, this was not the intent of the framers of the process nor the intent of those who presently struggle to implement the process. However, we are human and we fall short of the mark. There will be no perfect process and we must have something, for we must protect children. It was with this attitude that I attempted to cooperate as best I could with the process and actively discouraged, even as I continue to discourage, my supporters from more active and aggressive protest. As I have noted, I did not and do not feel within myself any proclivity or sexual attraction to children. But everyone is well aware of what is happening to our children in our African American community. It would be impossible to minister responsibly in an African American parish, perhaps any parish, without ministering to children. So, I stood willing to [REDACTED]

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\*My concern here is whether or not a group of American citizens, in the absence of a clearly defined and articulated due process, have the right to inhibit and/or restrict the freedoms of another American citizen solely on the "credible" statements of a third individual or group of individuals. Obviously, this is one for lawyers and my African American 1960's civil rights attitude may be showing, but, personally, I would have to see some pretty strong legal arguments before I could accept such a premise.

[REDACTED]

Having done this, I see little else that I can do. My ministry over the years has indicated that I am no risk to children; strong and credible Catholic and non-Catholic young and old voices within the African American community have indicated that I am no risk to children; [REDACTED] [REDACTED] and, on a deep personal level, I know that I am no risk to children.

No sane individual wishes to see children hurt and the Church, even as society, must do what is reasonable to protect our children. I have made every effort to assist the Professional Fitness Review Board in this necessary process. Having done so, I now stand both ready and eager to fully re-enter ministry and continue my life's work proclaiming "Christ crucified."

*D. J. M. C. [Signature]*  
1.11.95

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

Memo

To: Father Canary  
From: Cardinal Bernardin  
Re: Father John Calicott  
Date: January 12, 1995

I want you and Pat to look this over. You will recall that we talked about this [REDACTED]. (Tom Paprocki has reviewed it).

You told me that you were going to visit with John one evening this week (was it Monday?).

In light of all the above, I have the following questions:

- a) Is the memo O.K.?
- b) Has John [REDACTED] to the Review Board - something I assume in my memo.
- c) What did John say regarding observing the Protocol?

Many thanks.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

CONFIDENTIAL

To: The Review Board  
From: Cardinal Bernardin *Joseph Card. Bernardin*  
Re: Reverend John Calicott  
Date: January 14, 1995

[REDACTED]

It is true that the abuse John is accused of actually happened. According to our policy, when such abuse occurs the priest is never to be placed in parish ministry again although he can be considered, if certain conditions are fulfilled, for some special ministry where he would have no contact with children. Still, [REDACTED]

[REDACTED]

[REDACTED]

If that conclusion is valid and accepted, we would still have the problem of explaining publicly why John's case is different. However, I think the decision should be based on objective facts rather than on communication difficulties, although the latter would surely have to be attended to.

[REDACTED]

Many thanks.

Received by ARA Steve Sillowick

1-17-95 P.M.

SS

# JOHN CALICOTT

## ENCLOSURES:

		NUMBER OF PAGES
1.	[REDACTED]	1
2.	[REDACTED]	4
3.	REPORT TO ARCHDIOCESE OF CHICAGO REVIEW BOARD	5
4.	PERSONAL SUBMISSION	16

1) Archdiocese recommended that he not.  
2) He did say he had a mtg w/ the FRA

J. Calicut 11/17/95  
① largely misconceptions & misperceptions

REGARDING THE ALLEGATIONS

City Angels - 624-5375

I must own that a type of sexual misconduct with minors did take place. I should further like to note that this misconduct was neither planned, preconceived or premeditated. It was the direct result of a stupid, ignorant response to a situation which I totally, totally mishandled. It was something into which I almost "stumbled", if such a word may be used. I terminated the events which did transpire with the strong expectation that this would result in my being reported and incarcerated. But, I found that prospect far preferable to yielding to the continuance of the matter. This sexual contact with minors has been and is a source of guilt and grief for me [REDACTED]

[REDACTED] I consider it the singular greatest failure of my life. And while, objectively, I feel certain that God has forgiven me. I am not at all sure that, subjectively, I have ever forgiven myself.

cannot blame the press

However, having acknowledged such sexual contact with minors, I feel that I categorically and emphatically must deny the egregious nature of this contact as articulated in the allegations. I feel that the allegations are filled with misconceptions and cognitive distortions which do not present a correct picture of the events which transpired. While owning that sexual misconduct took place, I feel that I must seriously take issue with both the number of occasions and the types of contacts alleged. I do not state this to mitigate the seriousness of such activity. Indeed, one such contact would be far too many. After months of soul searching, I speak solely in the interest of accuracy and truth. I further feel, [REDACTED]

MEMO

TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: January 18, 1995

RE: Phone Call to Ms. [REDACTED] (sister of [REDACTED])

=====

After attempting to contact Ralph Bonaccorsi a couple of times to see if he had gotten a hold of [REDACTED] as Ralph and I had agreed Ralph would try to do, to notify him about the upcoming initiation (at least) of the Second Stage Review in this matter as well as to perhaps note to [REDACTED] that Steve might be attempting to contact his sister, in that I was unable to hear from Ralph, and given that the Board was going to be meeting shortly about the situation, I decided to contact Ms. [REDACTED]. [REDACTED] had previously noted that he wanted me to speak with his sister about this situation originally when he detailed his allegation [REDACTED].

Moreover, the Review Board had directed me following the First Stage Review in this situation to attempt to contact persons such as [REDACTED] as appropriate follow-up inquiry to see what such persons might know about the situation, particularly as regards verifying [REDACTED] allegation. In addition, in that Rev. Calicott had just submitted written comments which would be submitted to the Board contending that the number of occasions and types of contact of sexual misconduct with [REDACTED] as detailed to me by [REDACTED] were clearly different in Rev. Calicott's version of the events apparently, I concluded as well that an attempted contact to speak with Ms. [REDACTED] (in addition to all of the above) would be appropriate follow-up inquiry at this time.

As such, I was able to contact [REDACTED] by phone this evening. I explained who I was, my role/title and responsibilities to the Review Board in this situation, the purpose of my call, as well as various possibilities she should consider before or if she might want to speak with me further about the situation - such as it is entirely up to Ms. [REDACTED] as to whether she wanted to speak with me about this matter, that she <sup>was</sup> under absolutely no obligation to speak with me further about it and that it was up to her, and how I must by policy cooperate with any civil authorities' investigations in these situations and that as such, information which she provided me could perhaps at some time in the future be requested by a civil authority, and as such-knowing that-some persons sometimes might not want to provide further information to me about what they might know.

I explained also to [REDACTED] how the Board was about to begin a further formal Review in this matter shortly as well and that that was why I felt it appropriate to contact her at this time. I added that our Assistance Minister either had contacted, although I said

I wasn't sure he had, but that he was going to be trying to at least notify her brother [REDACTED] about that Review in case he might want to make a statement or add something further at this point. I believe I added that if [REDACTED] had not yet learned about the upcoming Review, and that if [REDACTED] wanted to let him know, that would be fine, although I stated that I expected [REDACTED] would nonetheless still be hearing from Ralph Bonaccorsi about the Review. I also noted that I had received her name and number from her brother [REDACTED] in the past and that [REDACTED] had previously suggested she be contacted and to my knowledge had wanted me to contact her about confirming information related to his allegation against Rev. John Calicott. I suggested to [REDACTED] as well that she might even want to speak with [REDACTED] first about this before she might choose to talk with me. To my knowledge, [REDACTED] seemed to acknowledge all of the above. She did not seem upset and did not indicate that she did not understand anything I had said.

[REDACTED] did state that "I'd be willing to talk to you." Regarding the form of our conversation, I then noted that there would be different ways in which we could speak further about the situation - either by phone now or as I was about to suggest that an in-person meeting would also be a fine option to consider, [REDACTED] then first suggested that "If I were to meet with you," she would prefer to meet in-person. I noted that that would of course be fine and even preferable in such a delicate matter. We then discussed possible meeting times and dates. We agreed that Friday morning 1-20-95 would be a good time for both of us. I asked Ms. [REDACTED] what time of the day would be preferable/convenient for her and she noted that in that she needs to get her children off to school in the morning and then get back later, that somewhat earlier in the morning would be preferable. We then agreed mutually for a meeting time of 9:30 a.m. on Friday (1-20-95) in my Office and I provided her with the exact address and Suite number. [REDACTED] thanked me for being willing to meet when it would accommodate her own schedule.

I added that if for some reason something came-up and she could not make the meeting or changed her mind about coming to the meeting, that she could feel free to contact me and if she could not get a hold of me leave a message with my very confidential administrative assistant or leave a message on our security-code protected 800# voice mail. I noted that I would most definitely understand if she then decided not to speak with me about it for whatever reason.

Ms. [REDACTED] then began to make some comments about the situation overall and did note that this was a difficult matter for her brother because as she had stated earlier in the call, [REDACTED] and Fr. John were "very good friends." I agreed that it seemed that it had been very difficult for [REDACTED] as well as for many people involved in the situation.

We also did discuss the subject of confidentiality and how I noted



that the policy called for confidentiality but that such confidentiality could only be protected to the extent which the policies provide and then I explained how different persons within the Archdiocese - such as the Cardinal, his Delegate, the Review Board of course and others could be notified about any information she might provide me as well as how I had previously referred to the State's Attorney if they so demanded it at some point. At this point Ms. [REDACTED] noted how another good friend of hers apparently had spoken about the allegations to her and had asked her what she had remembered about them - she did not mention who this other person was by name and I did not ask [REDACTED] Ms. [REDACTED] also made some comments about how the matter was announced publicly to the congregation by a priest at St. Ailbe's and that she did not "see the purpose that anything...should have been announced there" regarding the allegations against Rev. Calicott and how he had been withdrawn. I reflected to [REDACTED] that I know at the time the matter had become public that many people had become very hurt and saddened about the whole situation but that I did not have much information to note about the gatherings that took place within the different parishes where it was announced because the parish intervention in these situations are coordinated by our Assistance Ministry and other administrative people within the Archdiocese. I did note, however, that the purpose for such announcements and intervention is to try to help the parishes who might have been affected most deeply/directly by such a situation to have some information about it and to try to bring about some sense of healing and understanding by providing basic information to them although I noted that I myself did not go out to any of the parishes about this matter in that that is not a part of my role within the Archdiocese.

The phone conversation overall seemed very positive, courteous and respectful and I thanked [REDACTED] for speaking with me and that I looked forward to our meeting on Friday.

Victim Statement Abstract:

This abstract replaces a phone call to Victim IN from Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, on January 19, 1995, in which Mr. Sidlowski tells Victim IN that he (Mr. Sidlowski) will ask the Review Board whether they will make an exception to their policies and allow Victim IN to attend their meeting to discuss Fr. Calicott's situation. Victim IN says that he feels his confidentiality is not being respected, and informs Mr. Sidlowski that Victim IN's sister will no longer be meeting with Mr. Sidlowski at Victim IN's request.

Phone Call from [REDACTED]  
[REDACTED]

1-19-95  
8:50 a.m.

- \* "Steve better call me." He ([REDACTED]) wants to know WHEN and WHERE the Review Board is going to meet because he said "I will be there."
- \* "I will sue the ass off the Archdiocese" if he is not given the particulars (place and time) of this meeting. "I want to be there."
- \* "I'm sorry for being so gruff" with you (R.M.) but "I'm serious about this."

Phone Call to Rev. Tom Paprocki:

1-19-95

- "Say to him [REDACTED] we will take his desire to the Board and it is up to the Board whether it will permit him to attend."

- The Board doesn't just give into requests to meet on demand. If the Board decides to let him come, we can invite him to the next meeting, and perhaps defer on a discussion until then.

- If he tries to force his way in - no question we'll have to have him arrested. "I (T.P.) just don't think he's entitled to demanding to be heard" or even waiting outside the door - if he can be allowed to do that, so should Swade and Calicott be allowed to wait outside.

- Arrange for security to be at the meeting. "It's very clear Steve, I'm not going to have somebody intimidate the Board."

- Have [REDACTED] or 2 guys maybe even one guy in uniform downstairs and one guy not in uniform upstairs.

- Perhaps change site of meeting?

Phone Call to [REDACTED]:

1-19-95

- Change the site of the meeting. "We're going to initiate the 2nd Stage Review but not finish it and part of the Review is to consider all the requests to meet with the Board including [REDACTED]'s desire to speak to the Board. We have to look at everybody's request collectively. We'll take up all the requests at our meeting. We don't know whether the entire Board will meet with him or a representative(s) of the Board but he will be heard. We as a Board could have a couple of Board members to sit down with him about how he feels he was re-victimized by the process. He'll get an opportunity at some point before the 2nd Stage Review is finished to talk to at least some representative(s) of the Board."

- So the Board will certainly hear him out before the Second Stage Review is completed and we would get back to him about that if he is still interested.

Victim Statement Abstract:

This abstract replaces a phone call to Victim IN from Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, on January 20, 1995, in which Mr. Sidlowski tells Victim IN that the Review Board meeting to discuss Fr. Calicott's situation will not be public. Victim IN expresses his anger that he is not given information as to the status of the matter and his concern that he is being misquoted.

*Received by  
Steve Erdmann 1-20-95  
Info. presented  
to R. Bd. 1-21-95*

# AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

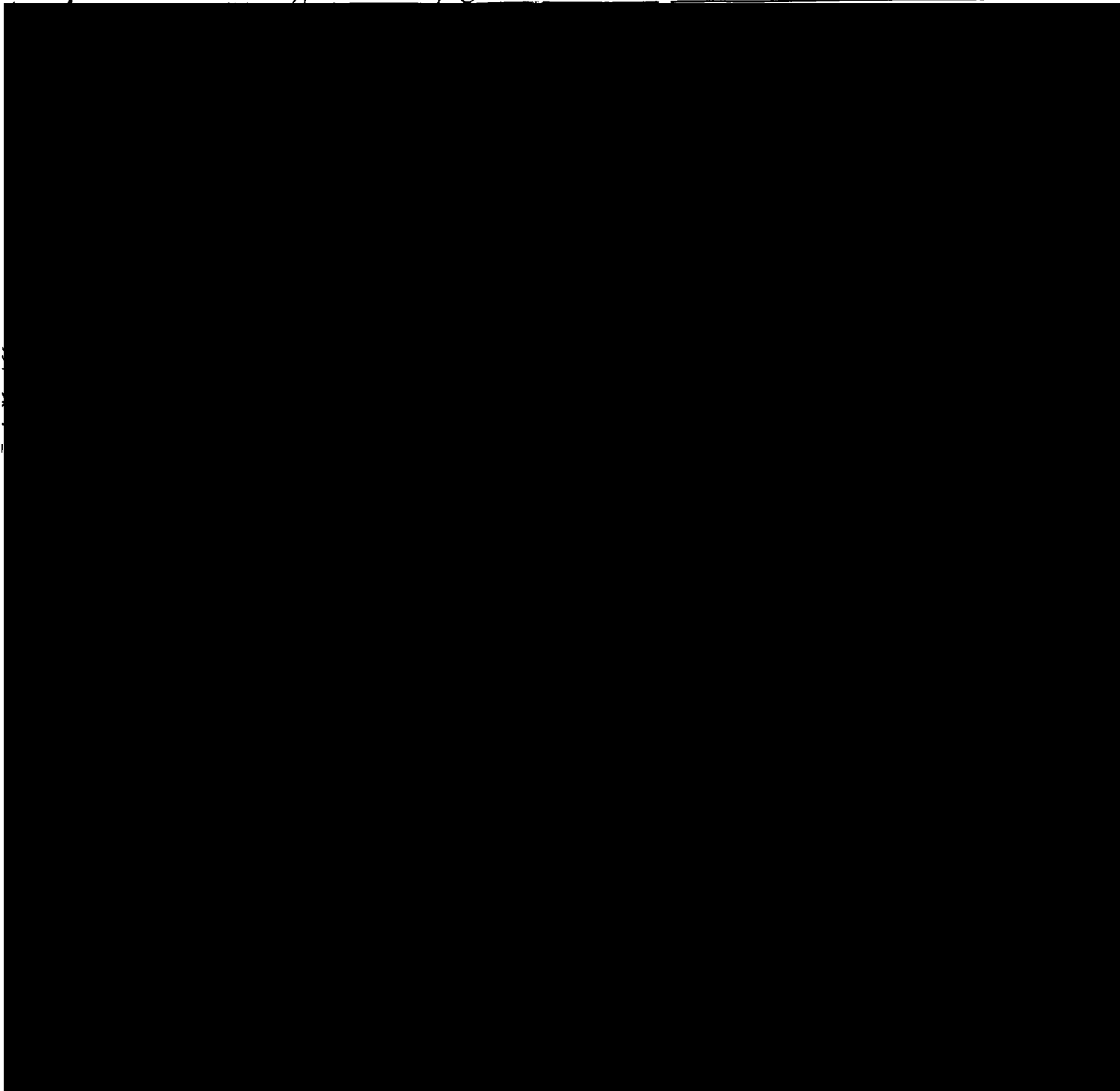
We the undersigned, representing the African American Faith Community, are actively joined together in the movement to clear Father John Calicott's name of the false allegations made against him. Father John Calicott has been a superior role model throughout the years for the African American Community and in particular African American children. We believe that the allegations made against Father Calicott are scurrilous and totally without substance. We further believe that the application of a flawed process has resulted in him being presumed guilty rather than presumed innocent. Finally, we are resolute in our commitment to seeing that the Archdiocese restore Father Calicott to the pastorphism of Holy Angels Church as soon as possible.

PRINT

Name

Signature

Address



(CC/OVER)

Copies to:

1. Holy Angels Church  
607 East Oakwood Blvd  
Chicago, IL 60653-2309
  
2. Professional Fitness Review Board  
Archdiocese of Chicago  
P.O. Box 1979  
Chicago, IL 60690-1979
  
3. His Holiness Pope John Paul II  
Vatican City Rome  
Rome, Italy

Est Draft 5/942

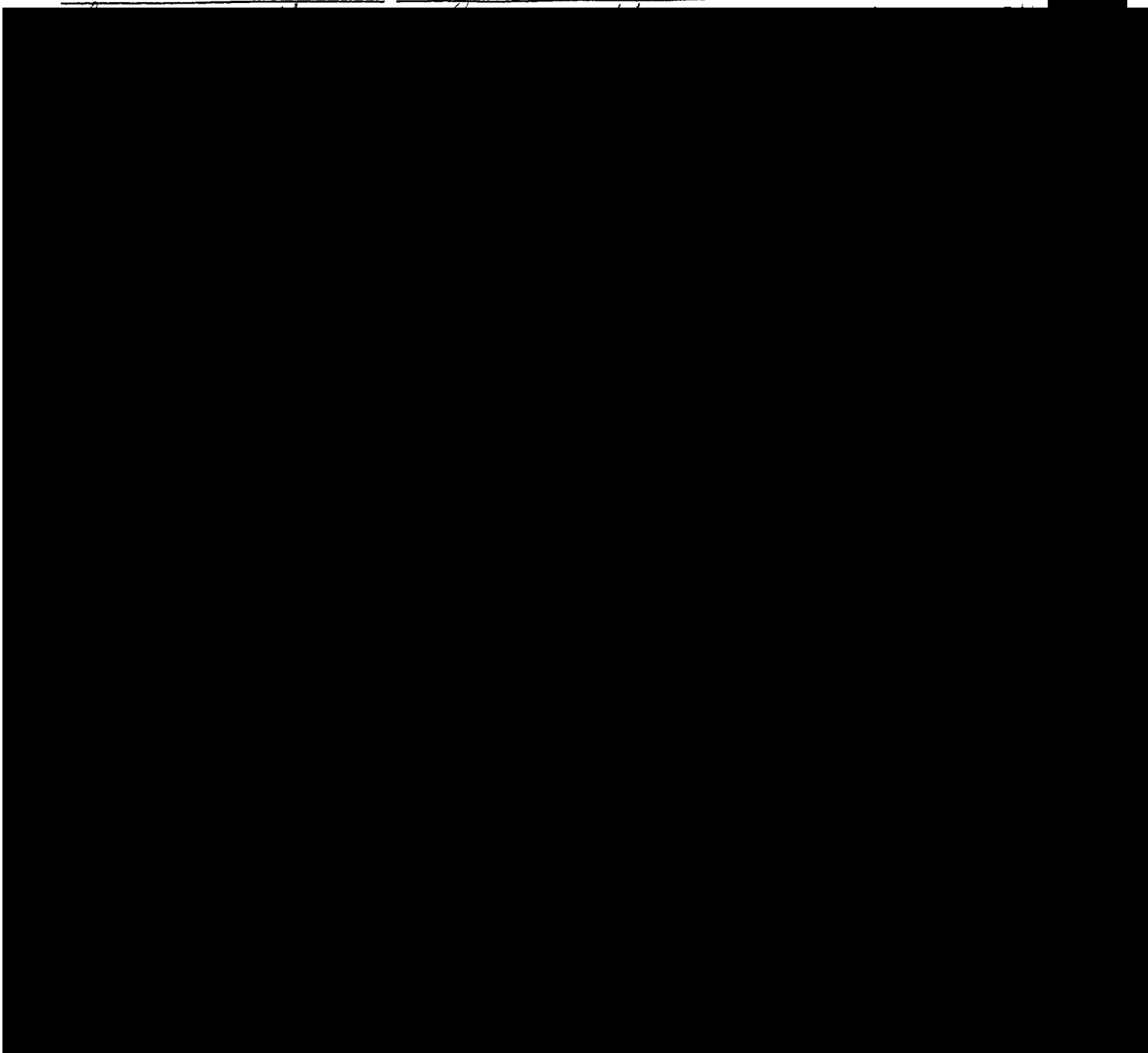
AOC 0102

10/16

# AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

We the undersigned representing the African American Faith Community have joined together in prayers and support for Father John Calicott. Father John Calicott has been a superior role model throughout the years for the African American Community young and old. He has touched the lives and hearts of many throughout the Archdiocese of Chicago. We are saddened and deeply troubled by the accusations made against him. Father John Calicott has had an exemplary and untarnished reputation and his influence has had a powerful and positive impact upon the African American Community. Therefore we are requesting that the Archdiocese of Chicago restore Father John Calicott to the pastorship of Holy Angels and that he be given the opportunity to clear his name of the accusations made against him.

P R I N T	Name	Signature	Address
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(CC/OVER)



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COPIES TO:

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607 East Oakwood Blvd.  
Chicago, Il. 60653-2309
  
2. Professional Fitness Review Board  
Archdiocese of Chicago  
P.O. Box 1979  
Chicago, Il. 60690-1979
  
3. His Holiness, Pope John Paul  
Vatican City  
Rome, Italy

*2nd. Draft to Rev*

**AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL**

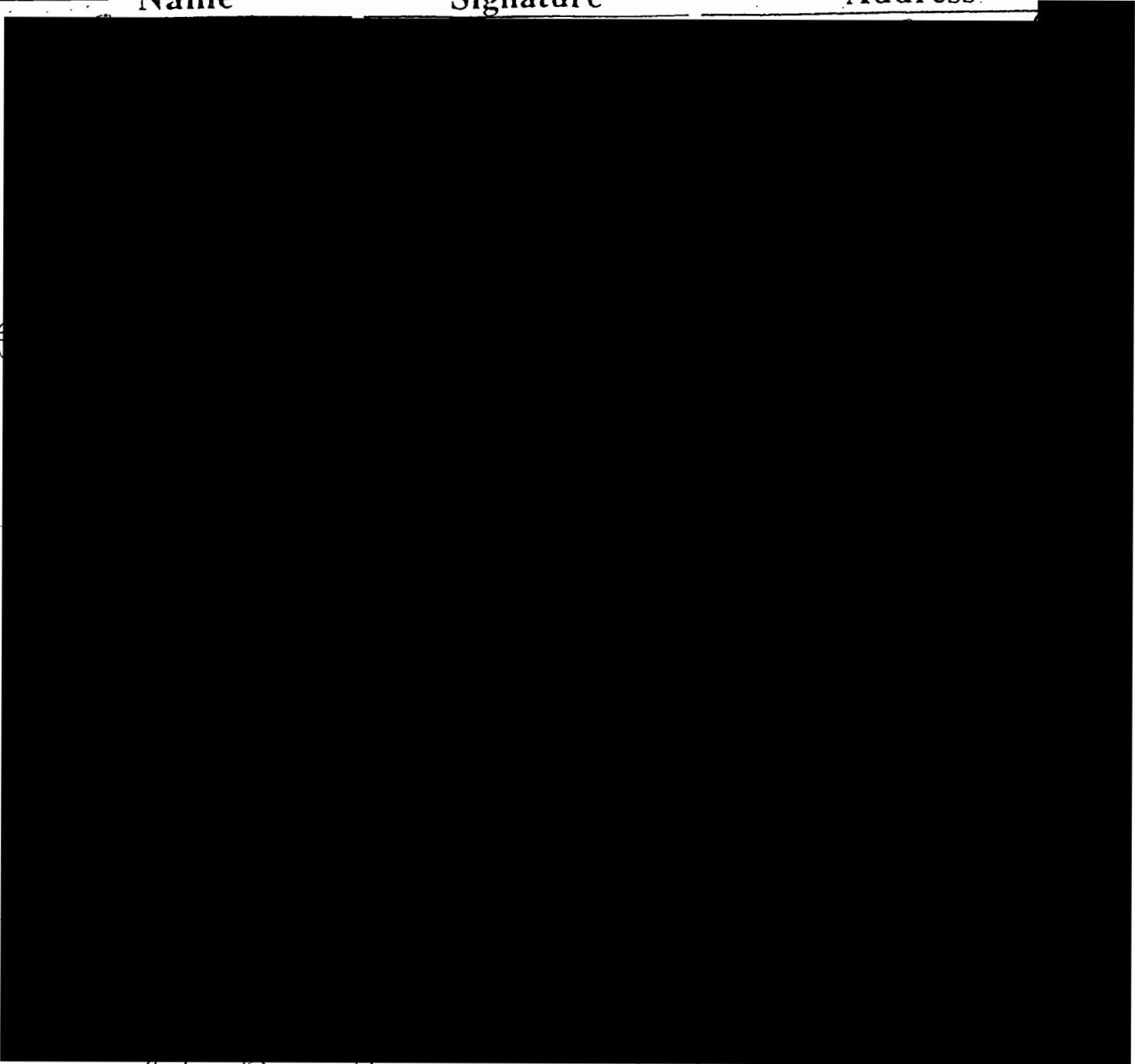
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Rome, Italy

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PRINT Name

Signature

Address



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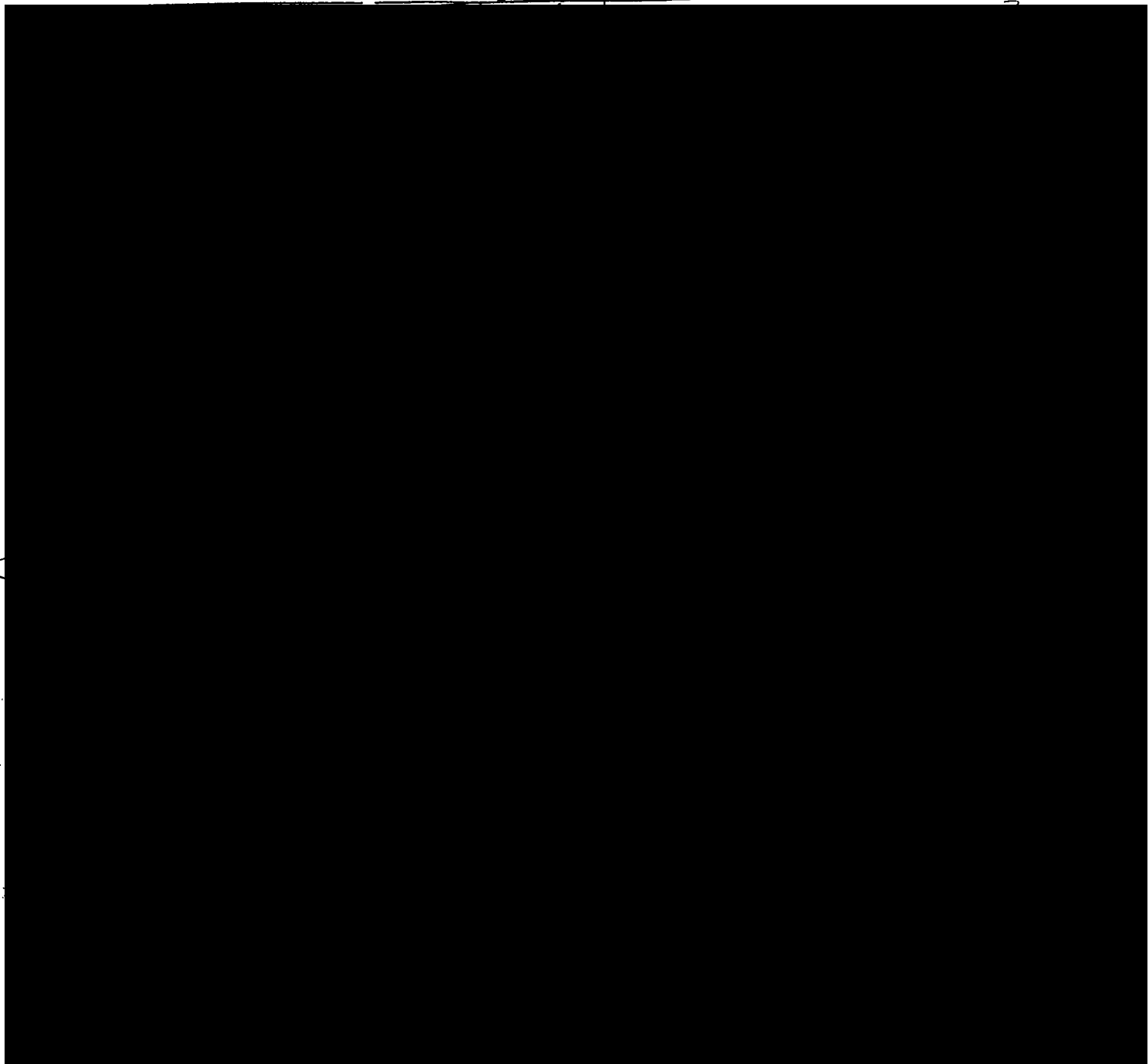
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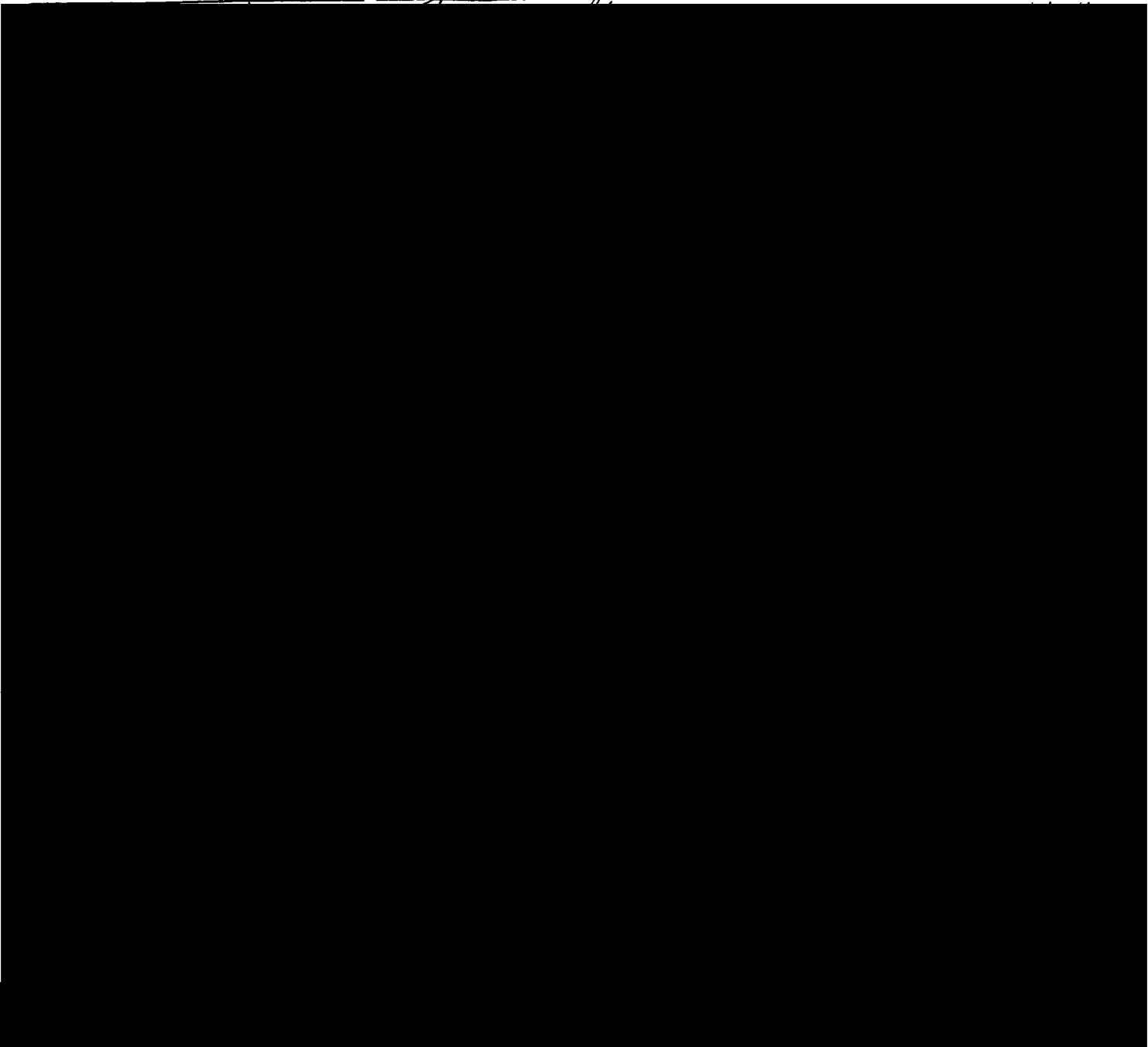
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PRINT Name

Signature

Address





OK

6 @ 6

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<u>P R I N T</u> Name	Signature	Address
		

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3. His Holiness, Pope John Paul  
Vatican City  
Rome, Italy

MEMO

To: file  
From: Rev. Thomas J. Paprocki, Chancellor and Archbishop's  
Delegate to the Professional Fitness Review Board  
Date: January 21, 1995  
Re: Rev. John Calicott - Initiation of second stage Review

---

At the Review Board meeting today, the Board initiated a second stage review in the case of Father John Calicott. Normally, a second stage review is to take place within 120 days of the first stage review. In this case, the second stage review was delayed pending

[REDACTED]

The Board determined that a representative committee of the Board should meet (separately) ~~to~~ with Fr. Calicott and his accuser, [REDACTED], as these two men had requested. The purpose of the meeting would be to give them an opportunity to be heard, that is, it would basically be a hearing session. The Committee would then report to the full board.

The Board also has some questions for clarification for [REDACTED]

[REDACTED]

Moreover, the Board expressed its concern about [REDACTED]

[REDACTED]

[REDACTED] will write to the Cardinal about this.

SUMMARY FOR 2ND STAGE REVIEW

REVIEW DATE: 1-21-95 - (initiated)

1. NAME: Rev. John W. Calicott AGE/D.O.B.: [REDACTED]

2. ORDAINED: 1974

3. PRESENT ASSIGNMENT OR RESIDENCE:

Holy Angels Parish-Chgo. Since: Pastor 10-27-91

Holy Name of Mary-Chgo. From: 6-80 To: 10-91

Saint Ailbe-Chgo. 5-74 6-80

(Listing for "Deanery #10, Vicariate VI-Dean appointed 4-1-84)

4. ALLEGATIONS/INFORMATION:

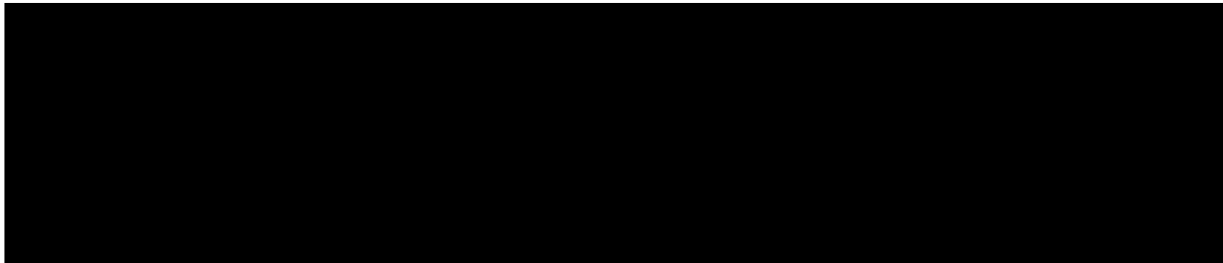
Date of Offense	Sex/Age of Child	Credibility	
		Yes	No
<u>16 to 18 years ago</u>	<u>M/12 to 14</u>	<u>X</u>	<u>    </u>
<u>17 to 18 years ago</u>	<u>M/14 approx.</u>	<u>X</u>	<u>    </u>
<u>Date of attempt unknown</u>	<u>possibly Male/ apparently teenager</u>	<u>    </u>	<u>    </u>

5. GENERAL NATURE OF OFFENSE(S): Oral sex-mutual administration; kissing to teenage boys in private rectory quarters over at least 2 years; over 20 occasions to one boy, at least a "few" occasions to a 2nd teenage boy; unsuccessful attempt alleged/ suggested against 3rd teenage boy.

6. OTHER PROBLEMS DURING MINISTRY: No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7.

8.



MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: January 21, 1995

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Thomas Paprocki

Steve Sidlowski

\* The Review Board formally approved the Meeting Minutes for its last Board Meeting of December 17, 1994 (with a couple of minor revisions suggested by [REDACTED]).

Matter of PFR-13 (J.C.):

1. The Board initiated a Second Stage Review in this matter pursuant to Article 4.11 of the Review Process For Continuation of Ministry.

2. The Board deferred from making a determination and recommendation pending further inquiry.

3. The Board considered J.C.'s request to meet in person with it to allow him the opportunity to discuss his current request and situation; the Board decided to invite J.C. to a meeting with a Sub-committee of the Board and directed the Administrator to make arrangements for such a meeting should J.C. still want to meet.

4. The Board also concluded it would invite [REDACTED] to a meeting with a Board Sub-committee in response to his desire to address the Board as well.

5. The Board began to devise a rough draft of several follow-up questions for [REDACTED] regarding this matter as well as in light of J.C.'s own written statements; [REDACTED]

[REDACTED] the questions would then be submitted to J.C.'s attorney Mr. Reardon in writing and it was further suggested that it would likely be best to have [REDACTED] conduct a phone conference call with [REDACTED]

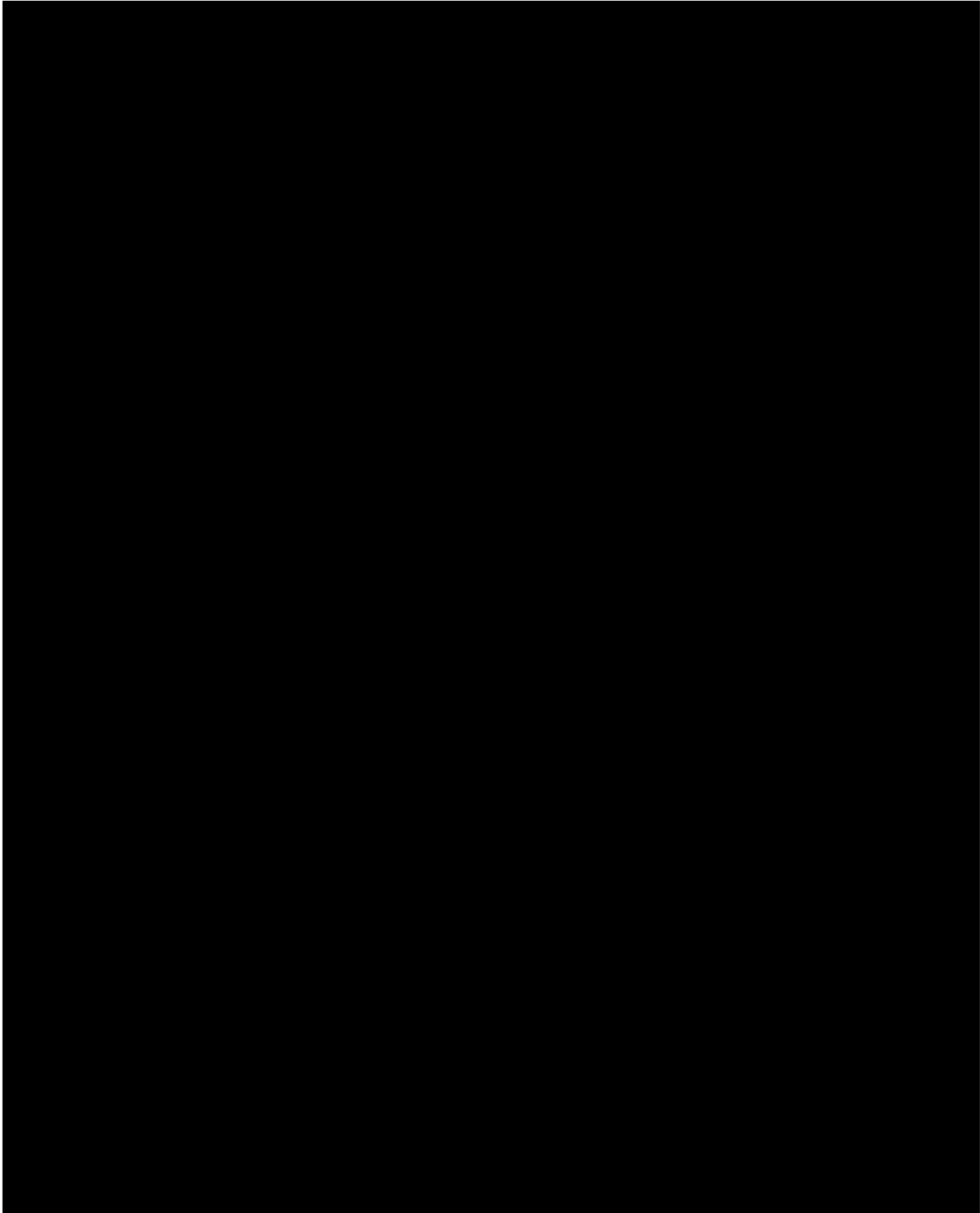
[REDACTED]; it was discussed as to whether J.C. and/or his attorney might be allowed to be present for such a conference call and the Board concluded that it would be fine for J.C.'s attorney to be present for any such call but not advisable for J.C. to be present; also the Board suggested that a proviso be put in the letter to attorney Reardon clearly that there would also probably be follow-up questions to the Board's latest follow-up questions as well

[REDACTED] (Following the Board meeting, [REDACTED] concluded that a phone conference call would not be the best alternative at this time and that instead upon completion of the follow-up questions [REDACTED] that they should be submitted only in writing requesting written answers which might end-up adequate for Board purposes depending upon the content of such answers, and that this change should be communicated to J.C.'s attorney and the Administrator did so).

6. Given some of the information received from [REDACTED] in this particular matter, the Board then resolved in a consensus that

[REDACTED] - as such, the Board resolved that Chairperson [REDACTED] would send a letter to Cardinal Bernardin reflecting this Board viewpoint.

[REDACTED]



\* The Administrator also distributed copies of Cardinal Bernardin's written statement entitled "A Story of Reconciliation" regarding his recent meeting with [REDACTED].



\* The Board was reminded that its next scheduled meeting for the third weekend of the month (typically) would be for February 18, 1995.

Respectfully  
Submitted By  
Steve Sidlowski-  
Administrator

---

These Minutes Unanimously  
Approved By  
Review Board

MEMO

TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: January 23, 1995

RE: <sup>1-30-95</sup> Phone Contact by Assistance Minister With [REDACTED]

I spoke with Assistance Minister Ralph Bonaccorsi in Peoria a little over a week before the last Board meeting about the need for him to please contact, in addition to [REDACTED], [REDACTED] as well before the next Board meeting in which some form of a Second Stage Review would either be initiated or conducted. Ralph agreed. We both concurred that it would probably be better for Ralph to contact [REDACTED] and [REDACTED] in that the last contacts I had received from both men last April, particularly [REDACTED] reflected anger on their part and comments to the effect that they had nothing more to say to the Archdiocese. In any event, it seemed appropriate that the Victim Assistance Minister contact both men to let them know that Second Stage Review was going to begin at least at the Review Board's January 21, 1995 meeting.

Contact was eventually made with [REDACTED] (see other memo) by Ralph. Ralph then also attempted to contact [REDACTED] by phone on Thursday, January 19, 1995 at [REDACTED]. Ralph left a message for [REDACTED] there but did not receive a call back.

Ralph again attempted to contact [REDACTED] on Friday, January 20, 1995. Ralph asked for further numbers from me as to how to contact [REDACTED] and I provided him with all of the numbers I had available for [REDACTED], including his pager number. Ralph tried the page number and was eventually able to get through by phone to [REDACTED] around 5:00 p.m. or so on 1-20-95.

As Ralph and I had discussed previously, the purpose of the call would be to not only inform [REDACTED] (and [REDACTED] that a Second Stage Review was being started by the Review Board on 1-21-95, but also to invite him to ask any questions to Ralph Bonaccorsi or myself about the current status of the matter, as well as to invite [REDACTED] to make a statement to Ralph Bonaccorsi or myself about his feelings/desires about the John Calicott situation at this time should [REDACTED] want to communicate something to that effect either directly verbally, by phone, by voice mail message, or in writing, and that any such comments Virgil might want directed to the Board would be so communicated by myself.

Before Ralph Bonaccorsi was able to get through to [REDACTED], Ralph and I again spoke and I made clear to Ralph that if he was able to get a hold of [REDACTED] (which he eventually did) that he should tell him at this point the Review Board would only be initiating a Second Stage Review in John Calicott's matter and

would not be completing such a Review in its 1-21-95 meeting (this former information had been decided by Board Chairperson ██████████ in consideration of the desire expressed by both ██████████ and Rev. John Calicott to meet in some fashion with the Review Board as part of the Second Stage Review).

As such, I told Ralph to of course feel free to invite ██████████ to contact me by phone on the evening of 1-20-95 should he so desire, with any questions or statements he may have. I also noted to Ralph that ██████████ could be assured that if he wants to make a statement at some point in the next few weeks before the Second Stage Review would be completed (likely at the Board's mid/late February, 1995 meeting) about his feelings/views regarding John Calicott's situation and/or ministry status at this time, Ralph could of course invite ██████████ to do so either through Ralph or by communicating such a statement to me somehow, etc. or that ██████████ could again feel free to ask me any questions he has at some point in the weeks ahead before the Second Stage Review is completed.

Thus, Ralph Bonaccorsi informed me that when he did speak with ██████████ he informed ██████████ basically of the above information and that ██████████ could call me if he wanted to with any statements and/or questions he might have about the situation at this time, although Ralph was unequivocal in explaining to ██████████ that the Second Stage Review in the matter would only be initiated in the Board's Saturday (1-21-95) meeting. Ralph informed me that ██████████ stated that he would probably contact me either some time that evening of Friday 1-20-95 or perhaps before the Board meeting on 1-21-95 in the morning.

I was present within the Office the entire evening of Friday 1-20-95 and received no calls or voice mail messages from ██████████. Likewise, I checked with the voice mail messages the morning of 1-21-95 before the Review Board met and throughout the afternoon and weekend and no messages had been left on the Office voice mail by ██████████

\*\* It should be noted, however, that I did inform the Review Board about Ralph Bonaccorsi's contact with ██████████ and how ██████████ might still be contacting me at some point before the Board's February meeting on this matter. I inquired of the Board that if Mr. ██████████ requests an in-person meeting with the Board in some fashion before the completion of the Second Stage Review whether I should invite him to a meeting with a Board Sub-committee as John Calicott and ██████████ were being separately invited to such meetings. The Board resolved that I should so invite ██████████ to such meeting as well if he contacts me and requests it. Of course, the Board would also consider helpful any statement about his feelings/views about this situation at this time should he desire to communicate any such statement in one fashion or another before the next Board meeting in February, 1995.

Phone Call from Rev. John Calicott:

1-23-95

- "I'm having a harder and harder time to talk these people (Holy Angels parishioners) down from protesting."

- "I thought they ( [REDACTED] ) were really thorough and clear."  
"I tried to be as honest as I could at [REDACTED]"

- (Pat Reardon: "There is only so much" in terms of confidentiality that he feels John can release).

- "They sort of step on people's rights" - the Review Board - and John doesn't think that is fair and added "It's hardly Christian."

- "Obviously, I'm gonna go with it," (1) meeting with Review Board Sub-Committee (2) [REDACTED]  
[REDACTED] - but I "don't like it."

- "Things are moving" - is what I'm gonna tell people at Holy Angels - "obviously stall things a bit more."

- Obviously what the Board wants, "at least right now," he'll continue to go along with Protocol, although he wondered about where the Board stood on having it "eased-up." Regarding his non-return to parish, "It's gonna blow-up anyway...They don't want it to blow-up," if it's not resolved soon and in John's favor apparently.

- Since this thing started, "I have not had a vacation." His mother in Mississippi wants to see him.

- "They (the Board) are getting into people's lives that it's not any of their damn business."

- "I'm angry. I'm angry about this whole fucking thing." I don't think my [REDACTED] and other things he considers 'private' are any of the Board's God-damn business."

- "Let me know what you're going to do" and either Pat or John will get back to me.

- "The fact of the matter is, I'm willing to release it," but if Pat R. tells him not to - they're not going to, John added.

- "I want to get this thing (Second Stage Review) done. My parish is hurting and I want to get back."

- "They want to come down and picket." "I have encouraged people - please, just write."

- "So, I have not been trying to fight the Board on this - I've been hoping to cool them down."

AOC 010238

- I'm going along with this "very reluctantly" although he wants to be helpful and cooperative, he asked I inform the Board.

- "I don't have a problem with you, really Steve, they put people in the middle...it's just unfair."

# ARCHDIOCESE OF CHICAGO

---



Office of Professional  
Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

Post Office Box 1979  
Chicago, Illinois 60690-1979  
312-751-5205  
1-800 994-6200  
Fax 312-751-5279

Rev. John Calicott  
P.O. Box 455  
Mundelein, IL. 60060

January 24, 1995

Dear Rev. Calicott:

Please be advised that the Review Board met on January 21, 1995. The Board fully considered my written and verbal reports in the matter involving yourself. The Board further considered documents which you released and submitted to it. Pursuant to Article 4.11 of the Review Process For Continuation Of Ministry, the Board initiated a Second Stage Review.

The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry.

Pursuant to policy, the Board considered your desire to meet in person with it to allow you the opportunity to discuss your current request and situation. As we discussed the other day, the Board has decided to invite you to a meeting with a Committee of the Board for that purpose.

I will contact you about making arrangements for such a meeting, should you still desire it, in the very near future. You have requested that your attorney, Patrick Reardon, also be present at the meeting and pursuant to policy he may of course accompany you. The Board hopes to complete its Second Stage Review in this matter at its next full Board meeting. Subsequently, the Board will communicate to you its determination and recommendations following completion of the Second Stage Review.

If you have any questions at this point, please let me know.

Sincerely,

*Steve Sidlowski*

Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

cc: Rev. Thomas J. Paprocki, Chancellor  
Rev. Patrick O'Malley, Vicar for Priests  
Mr. Patrick Reardon, Esq.

# ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

Post Office Box 1979  
Chicago, Illinois 60690-1979  
312-751-5205  
1-800 994-6200  
Fax 312-751-5279

Cardinal Joseph Bernardin  
Archdiocese of Chicago  
P.O. Box 1979  
Chicago, IL. 60690

January 24, 1995

Dear Cardinal Bernardin,

Please be advised that the Review Board met on January 21, 1995. The Board fully considered my written and verbal reports in the matter involving Rev. John Calicott. The Board further considered documents Rev. Calicott released and submitted to it. Pursuant to Article 4.11 of the Review Process For Continuation Of Ministry, the Board initiated a Second Stage Review.

The Board deferred from making a determination and recommendations in the matter pending further inquiry.

Pursuant to policy, the Board considered Rev. Calicott's desire to meet in person with it to allow him the opportunity to discuss his current request and situation. The Board has decided to invite Rev. Calicott to a meeting with a Sub-committee of the Board for that purpose. The Board additionally decided to invite Mr. [REDACTED] to a meeting with a Sub-committee in response to his desire as well.

The Board hopes to complete its Second Stage Review in the matter at its next full Board meeting. Subsequently, the Board will report to you its determination and recommendations following completion of the Second Stage Review.

If you have any questions, please let me know.

Very truly yours,

*Steve Sidlowski*  
Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

cc: Review Board Members  
Rev. Thomas Paprocki, Archbishop's Delegate to  
the Review Board  
bcc: Mr. John O'Malley, Legal Services

AOC 010242



# ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

Post Office Box 1979  
Chicago, Illinois 60690-1979  
312-751-5205  
1-800 994-6200  
Fax 312-751-5279

January 24, 1995

Dear [REDACTED]

I'm writing to inform you that the Review Board met on January 21, 1995. The Board initiated a Second Stage Review pursuant to Article 4.11 of the Review Process For Continuation Of Ministry in the matter involving Rev. John Calicott.

The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry.

I communicated to the Board your desire to meet in person with it about this matter. As such, the Board has decided to invite you to a meeting with a Committee of the Board should you so desire to directly share your views at this point.

If you are interested in such a meeting, please contact either myself or Ralph Bonaccorsi at Assistance Ministry. Any such meeting would need to be arranged in the near future in that the Board hopes to complete the Second Stage Review in this matter at next month's full Board meeting. Subsequently, I will communicate to you the outcome of the Board's deliberations following completion of that Review.

I know how difficult this has all been for you, [REDACTED]. Please know that our Assistance Ministry most definitely remains available to you. (I believe you do have it, but once again Ralph Bonaccorsi's # is 1-312-751-8267). If you would like to contact me, you are of course also welcome to do so. (My number is listed above).

Sincerely,

*Steve Sidlowski*  
Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

cc: Mr. Ralph Bonaccorsi, Assistance Minister

bcc: Mr. John O'Malley, Legal Services

AOC 010243

Jan. 25 '95

Dear Cardinal Bernardin,  
 Hi there! I called your office to make an appointment to speak with you for only a half hour to forty-five minutes, but was told I must first state my purpose in writing. (Whew! It must be difficult being a Cardinal!!)

I work here at Holy Angels --- yes, you read that right - Holy Angels - Please, don't be afraid to read on...

Cardinal Bernardin, our Youth Choir, Mia Luani, has been invited to sing for the Sunday Liturgy at St. Bernard in Appleton, Wisconsin on Feb. 19<sup>th</sup>. Their Confirmation class came here before Christmas with toys they helped make. Father John Calicott always told me to be creative in my evangelization in the housing project of Ida B. Wells. So, this Christmas, as we gave out food boxes, we also included wooden Jesus, Mary, Joseph, and a lamb which was cut out and painted by that class. The Bible reading from Luke was also included. After attending our youth Liturgy, they had but one

goal --- to get our youth choir to  
Hipperton!!! They loved us!!

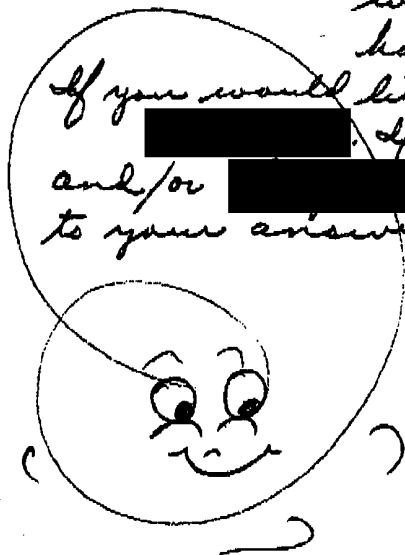
Here is my request:

Please, Cardinal Bernardin,  
may Father John Calicott come  
with us? We are leaving on  
Saturday, Feb. 18 and returning after  
the liturgy on Sunday, Feb. 19.

a. It would be wonderful  
if he could please be the celebrant!  
Culturally it would be complete:  
"Truly Catholic  
Authentically Black"

(or)  
b. may he still come with us!!  
His physical presence and  
witness to the people would  
have a fantastic effect!

If you would like to call me - after 4:00 -  
[redacted]. If I'm not here - Sr. Maureen  
and/or [redacted] would be receptive  
to your answer!



Please! Thanks!  
Sincerely,  
Sister Sara Hale  
Nun in the Hood!!

615 E. Oakwood Blvd.  
Chicago  
60653

# ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

Post Office Box 1979  
Chicago, Illinois 60690-1979  
312-751-5205  
1-800 994-6200  
Fax 312-751-5279

January 25, 1995

Dear [REDACTED],

I'm writing to inform you that the Review Board met on January 21, 1995. The Board initiated a Second Stage Review pursuant to Article 4.11 of the Review Process For Continuation Of Ministry in the matter involving Rev. John Calicott.

The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry.

However, the Board hopes to complete the Second Stage Review in this matter at next month's full Board meeting. Subsequently, I will communicate the outcome of the Board's deliberations to you following completion of that Review.

In the meantime, please know that our Assistance Ministry and Ralph Bonaccorsi most definitely remain available to you (# 1-312-751-8267) if you so desire. (I had asked Ralph to contact you before this last meeting and he informed me that he was able to touch base with you). If you would like to contact me, [REDACTED], you are of course also welcome to do so (my number is listed above).

Sincerely,

*Steve Sidlowski*  
Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

cc: Mr. Ralph Bonaccorsi, Assistance Minister  
bcc: Mr. John O'Malley, Legal Services

AOC 010246

**IMPORTANT MESSAGE**

FOR: Bro. Dennis

DATE 1-28 TIME 2:31 A.M.  
P.M.

M: [REDACTED]

OF: (brother of Fr. Calicott)

PHONE: [REDACTED]

FAX

MOBILE

TELEPHONED	<input checked="" type="checkbox"/>	PLEASE CALL	<input checked="" type="checkbox"/>
CAME TO SEE YOU	<input type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	RUSH	<input type="checkbox"/>
RETURNED YOUR CALL	<input type="checkbox"/>	SPECIAL ATTENTION	<input type="checkbox"/>

MESSAGE: Wants to talk  
up Cardinal ASAP.

IF POSSIBLE  
PHONE BEFORE 1:30 PM  
ON TUES. 1-31-95

SIGNED: THANKS. Dennis

TOPS  FORM 3002W  
LITHO IN U.S.A.



MEMO from

CARDINAL BERNARDIN

To: Fr. Green Date: 1/29/95

This was delivered to  
the residence. <sup>(1/28)</sup> Would you  
please fax it to Fr. O'Malley  
and then speak with him  
as to how we should  
respond.

Thanks

Handled by  
Fr. O'Malley  
SMB

January 30, 1995

Dear Sister Sara,

Thank you for your letter of January 25. I know of your work with the people in the Ida B. Wells' housing cluster and I commend you greatly. I also know that Father John was a firm supporter of your most necessary and important work. I wish there were more like you. The people need that Christian presence to sustain them in their struggles toward a decent and humane life and also to witness against, even in a small way, the always present specter of violence.

Your request for Father Calicott's presence at the February 19 appearance of the choir in Appleton does create a real dilemma. I would like nothing better than to give permission, but I cannot at this time. Father John is still going through his reentry period with the Fitness Review Board. During that time, I must follow the process, just as I ask Father John to do so. This process takes time, perhaps more than the people would like to admit being necessary. But I think the process is a good one as painful as it sometimes can be.

Again I commend you in your work with the people and the children of Holy Angels and the surrounding community. I hope that your trip to Appleton will be a fruitful one both for your people and the people of St. Bernard's.

Please keep Father John and all of us in your prayers as we work our way through these difficult moments. I promise that you and your people will be in mine.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Sister Sara Hale  
615 E. Oakwood Blvd.  
Chicago IL 60653  
Bc: Rev. Patrick O'Malley

JLB:PO'M\br C:\WPDOCS\HALE.JLB

AOC 010249

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

## **FAX Transmission Sheet**

**Archdiocese of Chicago  
Office of the Archbishop  
FAX Number: 312-337-6379**

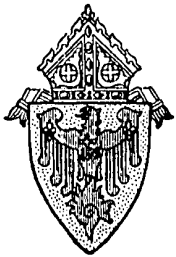
155 E. Superior Street  
Chicago, IL 60611  
Phone: 312-751-8230

Date: January 30, 1995  
From: Cardinal Bernardin  
To: Rev. Patrick O'Malley  
Company: Archdiocese of Chicago - Vicar for Priests Office  
Subject: Attached Letter Jan. 25, 1995 - Sister Sara Hale

You should receive 3 page(s) including this cover sheet. If you do not receive all pages, please call Barbara Riner at 312-751-8336.

**COMMENTS: Please advise on how to respond to attached request.**





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin

Re: Fr. Calicott

From: Fr. P. O'Malley

January 30, 1995

You asked for a response to the letter from Sister Sara. May I suggest the following:

Dear Sister Sara,

Thank you for your letter of January 25th. I know of your work with the people in the Ida B. Wells' housing cluster and I commend you greatly. I also know that Fr. John was a firm supporter of your most necessary and important work. I would wish that there were more like you because the people need that Christian presence to sustain them in their struggles towards a decent and humane life as well as to witness against, even in a small way, the always present specter of violence.

Your request for Fr. Calicott's presence at the Feb. 19th appearance of the choir in Appleton does create a real dilemma. I would like nothing better than to give permission, but I cannot at this time. Fr. John is still going through his re-entry period with the Fitness Review Board. During that time, I must follow the process, just as I ask Fr. John to do so. This process takes time, perhaps more than the people would like to admit to be necessary. But I think the process is a good one as painful as it sometimes can be.

Again I commend you in your work with the people and the children of Holy Angels and the surrounding community. I hope that your trip to Appleton will be a fruitful one both for your people and the people of St. Bernard's.

Please keep fr. John and all of us in your prayers as we work our way through these difficult moments. I promise that you and your people will be in mine.

Sincerely yours, etc.

Phone Calls from John Calicott:

1-30-95

- John explained, "I am going to have to go South," to see/be with his mother.

- Pat Reardon will sit in on conversation with [REDACTED], John said (i.e. he wants that). John's talked to someone at [REDACTED] as to how the Review Board has further questions.

- [REDACTED] will probably want to review the further questions.

- [REDACTED]

- John explained that his sister will accompany him driving to and staying with him in Mississippi - she knows about his situation. Her name is [REDACTED] and John's mother's name is [REDACTED]. The address - he will be staying at his mother's home [REDACTED] Mississippi. The phone number is [REDACTED].

- John expects that he will be there for roughly a week. John will call me about the when/where/i.e. arrangements for the in-person meeting between the Review Board's Committee and himself. John still would like to meet. He also would like his attorney Pat Reardon and Rev. Pat O'Malley, the Vicar for Priests, there as well.

- Also, John stated "I want to get there" an hour to an hour and a half early to go through his file. I explained to John that I am not certain he will be able to do that, although I did go over with him the provisions in the policy which state the information which he is clearly entitled to (e.g. Board recommendations, the Cardinal's decisions, information about the allegations sufficient for him to respond to, etc.). John then asked if I had ever heard of the Freedom Of Information Act and I said I had. John continued that "I don't want to have a judge" have to see to him being able to go through the file. I told John that I will have to look into this possibility but that at this time I cannot guarantee it. In short, John feels apparently that it is "my file" and as such he wants to "see what's in there." I noted how, technically, a mainstay of the policy does call for confidentiality of information and records but for certain exceptions. I asked John if he had spoken to Mr. Reardon as yet about the plans regarding his desire to see the file. He said he had not but that he would be calling Mr. Reardon immediately following our call.

- Regarding the meeting\expected phone conference with [REDACTED] regarding follow-up questions to the original Questionnaire, John stated that he believes it is not "ethical" for the Review Board to not allow him to be present at any meeting in

most definitely want at least his attorney present, which I had noted to John last week the Board suggested as appropriate during any such phone call.

- Regarding his Protocol while he is away, John did confirm after I brought up to him that he would need to be in daily contact with Bernadette Connolly and our monitoring staff, he said that he will call in once or twice a day and "will cooperate" while the Second Stage Review is "pending." John seemed upset though and noted that he is "no risk" to children. I told John that to follow the protocol would be helpful and that I would pass along the information as to his upcoming whereabouts to Bernadette Connolly. John said that he intended to call Bernadette Connolly with the same information and explanation as to his need to depart, soon.

\* John Calicott called back in the afternoon. He noted that he had just spoken to his attorney Pat Reardon. He wanted to notify me that Mr. Reardon will be on vacation beginning next Thursday, 2-9-95 i.e., Mr. Reardon will thus be available through next Wednesday, February 8, 1995 and then will be gone through Sunday February 12, 1995. He will be back in Chicago apparently on February 13, 1995. As such, John believes that the in-person meeting with the Board Committee will likely have to take place some time in the week of February 13, 1995.

\* John said he spoke to Bernadette Connolly and informed her of his need to visit his mother in Mississippi. I confirmed with Bernadette Connolly later by phone that they did speak and John also provided her with the names and numbers she will need for John's sister with whom he will be traveling and staying as well as the phone number at John's mother's where he can be reached each day. Bernadette told John that she (or our monitoring staff) will call John Calicott there every day so as to save any long-distance calls being charged to his mother's phone.

Phone call  
2/1/95

[redacted] >  
family is being ignored - when he  
is not present at family functions,  
we all feel the pain.

Reverend Bd is continuing to drag its feet \*

Whole process is unchristian - ~~where~~ <sup>where</sup>  
are we trying to bring about  
reconciliation? lip on hold.  
Unfair, cruel.

[redacted] is  
trying to keep his emotions in  
check. When John is held back  
from being ~~held back~~ involved  
our toes are being stepped on, hurting  
his mother

[redacted] has difficulty getting  
back to Church.

\* The Cardinal explained that the  
delay is to accommodate John Calicott's  
request to meet with the Board.

Phone Call from Ralph Bonaccorsi  
Regarding [REDACTED] Meeting:

2-3-95

- "All he wants me to know is some idea of when/where - time frame - of the meeting - he does want to meet; he's looking forward to it," he told Ralph.

- [REDACTED] called Ralph too. She called about where we're at at this point; Ralph told her only that we've initiated a 2nd Stage Review.

- Ralph feels that perhaps a letter from the Committee, via [REDACTED], would be a good thing and show that the Board is organized. "It shows that the Board is in control of the process," rather than [REDACTED].

- Regarding [REDACTED]: "He has a certain suspicion of the process; he almost always puts the worst meaning on the external process of the Board," however.

- The more pro-active the process can be with him, the better in Ralph's view.


Feb. 7, 1995

Dear Cardinal Bernadine,

I am compelled to write you this letter. I have prayed and asked God's guidance as to what should be done regarding the situation of Holy Angels Church and what I could do.

I am 73 years old, in the twilight hours of my life and would like to feel the warmth and love in our Church once again.


Father John came to our Church when spirits were low, a dedicated priest

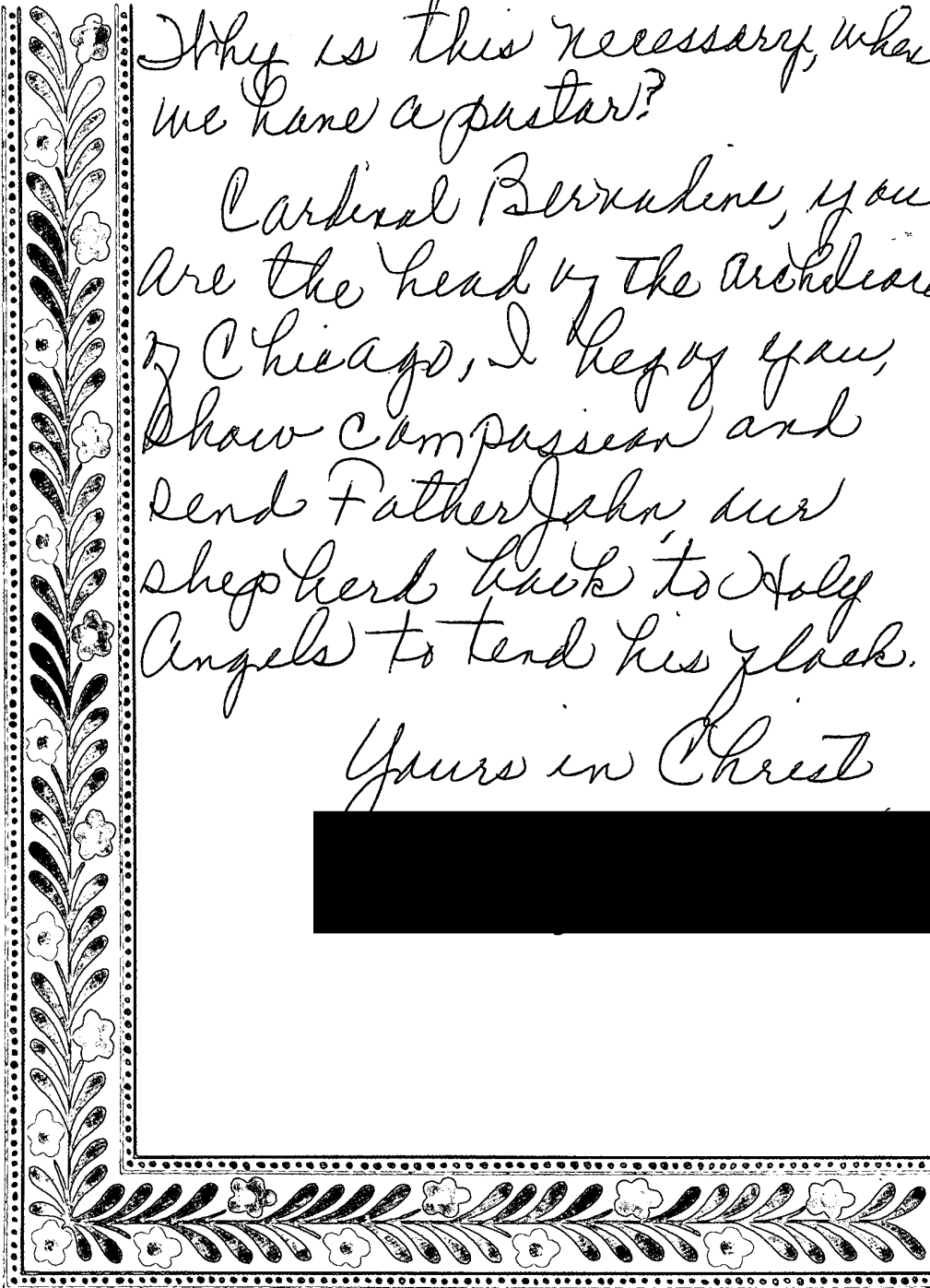


that brought the Church  
Closer as a family. He  
prayed and waited patiently  
through these long months  
past, knowing that our  
faith was being tested.

When Father John came  
to Mendocino, we believed  
it would not be long  
before we would have our  
beloved pastor home again.

Sunday, we were told  
Father Riley was leaving  
and a priest from St.  
Elizabeth would fill in.  
+ Father Ehr would be the  
administrator to our Church.






Why is this necessary, when  
we have a pastor?

Cardinal Bertrudine, you  
are the head of the Archdiocese  
of Chicago, I beg of you,  
show compassion and  
send Father John our  
shepherd back to Holy  
Angels to tend his flock.

Yours in Christ





MEMO

TO: File PFR-13

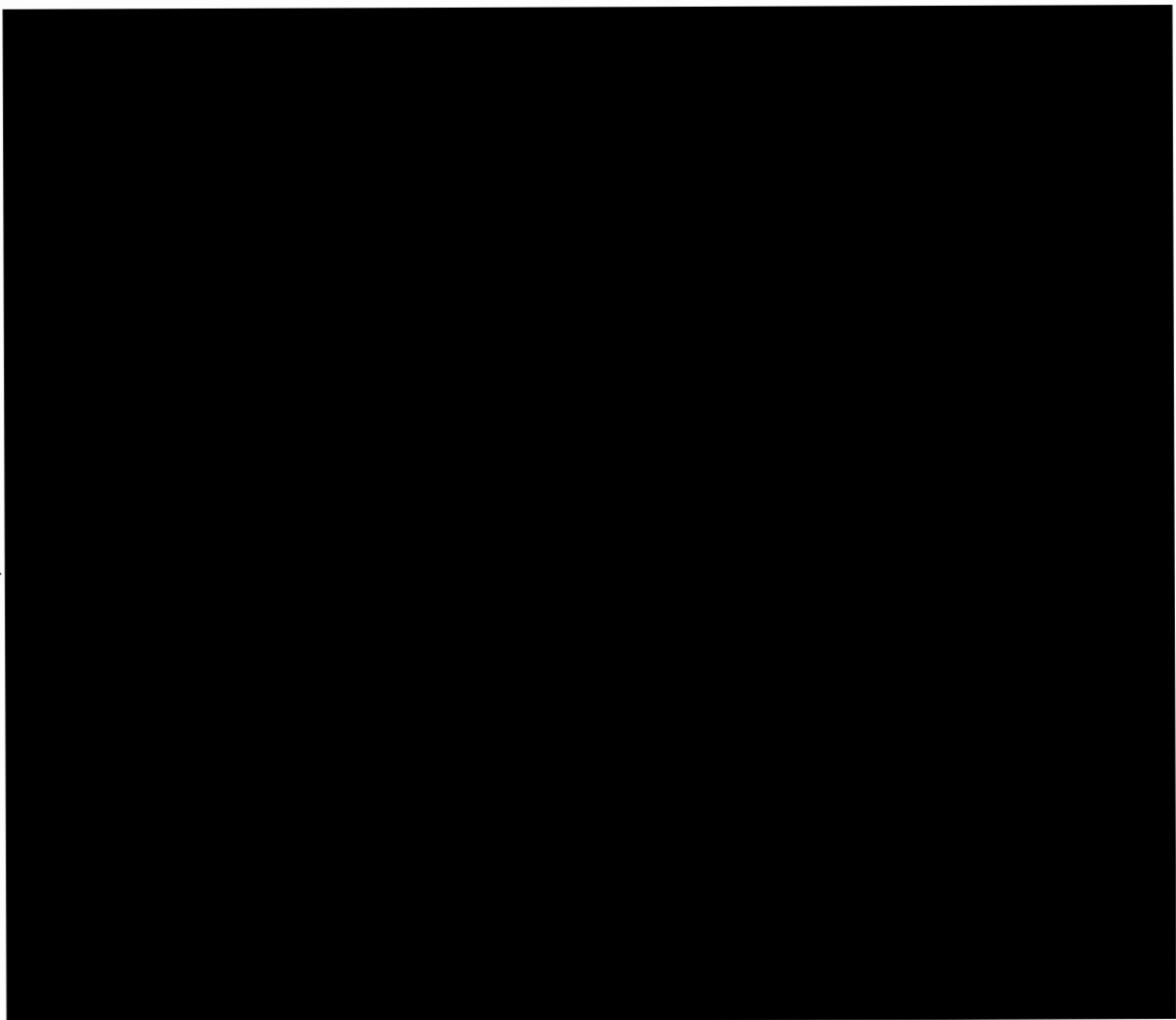
FROM: Steve Sidlowski, PFRA


RE: ✓ 1-20-95  
Phone Conversation with Rev. Pat O'Malley, V.P.,  
Regarding Rev. Calicott's [REDACTED]

DATE: February 7, 1995

=====

I received a call from the Vicar for Priests Rev. Pat O'Malley on 1-20-95, the day before the Board meeting on 1-21-95. Rev. O'Malley asked that I refer the information he was about to give me, time permitting, to the Review Board at its meeting on 1-21-95 in the Board's discussion in the Rev. Calicott matter/initiation of the Second Stage Review in that matter.



  
I told Pat O'Malley that I would attempt to inform the Board about the above information in its meeting.

\* - (Although not in the above-typed form, PFRA Steve Sidlowski did verbally inform the Board of all of the above contents of this memo during the Board's discussion/deliberations in Rev. Calicott's initiation of the Second Stage Review in the Board meeting of 1-21-95).

Calicott

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

February 7, 1995

The Reverend Donald J. Ehr, S.V.D.  
St. Elizabeth Parish  
50 East 41st Street  
Chicago, IL 60653

Dear Father Ehr:

Due to the appointment of Father Dennis Riley to the Pastorate of St. Angela Parish, Holy Angels Parish is in need of a temporary administrator. In accord with canons 539 and 540, I am pleased to appoint you as parochial administrator of Holy Angels Parish, while retaining your duties as Pastor of St. Elizabeth Parish. This appointment is effective immediately and will terminate with the resolution of the status of the pastor, Rev. John Calicott. Attached are our guidelines for administrators of parishes.

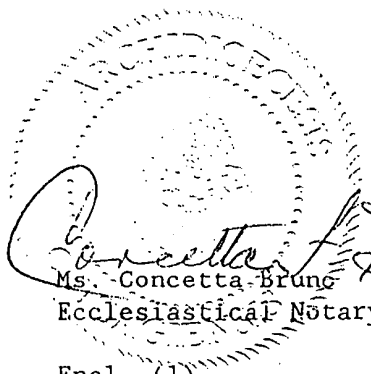
I am confident that you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility. Be assured of my own availability, if I can be of assistance.

With cordial good wishes, I am

Sincerely yours in Christ,

*Thomas J. Paprocki*

Rev. Thomas J. Paprocki  
Chancellor

  
*Concetta A. Bruno*  
Ms. Concetta Bruno  
Ecclesiastical Notary

Encl. (1)

cc: Most Rev. George V. Murry, S.J., Episcopal Vicar  
Rev. James Martin, Dean  
Very Rev. James M. Bergin, S.V.D., Provincial Supervisor  
Rev. Dennis Riley, Administrator, Holy Angels Parish  
Rev. Jeremiah Boland, Diocesan Priests' Placement Board  
Rev. Patrick J. O'Malley, Vicar for Priests  
Sr. Joan McGlinchey, Office for Religious

AOC 010261

Return Phone Call from/to Rev. John Calicott:  
(In Mississippi with his Mother [REDACTED])

2-8-95

- John called in late afternoon of 2-7-95 and I was very busy - actually on phone working on his case - so unable to get back to him.

- I called Pat Reardon also and Pat will call me whether to [REDACTED].

- I read John Calicott all of the Board's follow-up Questions, per his request.

- "Now they're going beyond," what their original Questionnaire was.

- "Some of those questions are none of their damn business."

- "To me, my concern with the process are totally different with the issues of the case." So John said those issues will not be dealt with by John in the meeting, and he does not intend to debate with the Board.

- Regarding reviewing his file page by page: "Okay, I didn't think that was a big deal. My only question was are there any things in there I need to address? So it's not a big thing to me at this point," particularly now that he has the Board's follow-up questions.

- "How dare them to go on this fishing expedition and questioning my integrity in that way!"

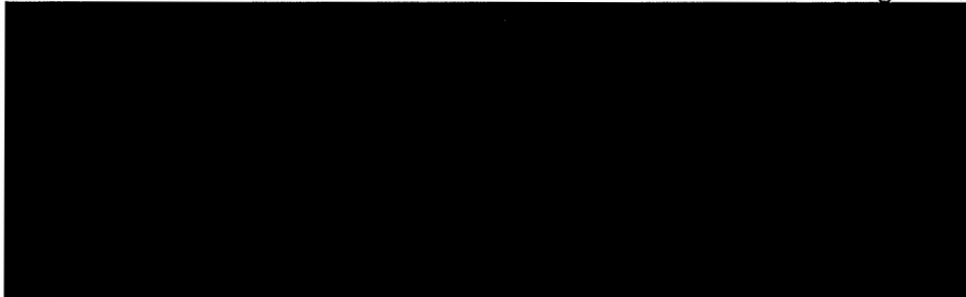
- "I was up there for six months - for six months!"

Phone Call From [REDACTED]:

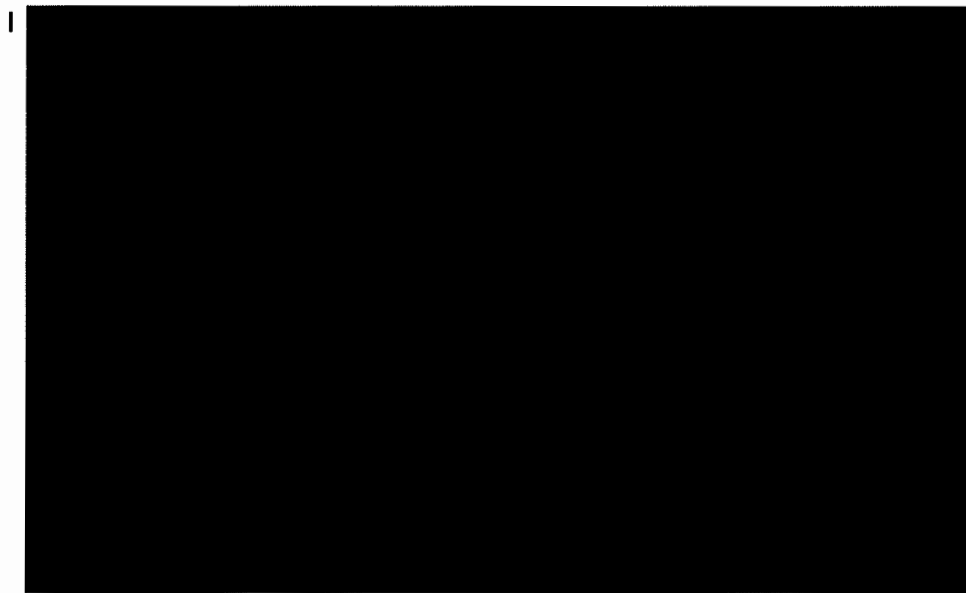
2-8-95

- I (S.S.) called him back. He received the Board's follow-up questions - he was busy. I left a message that we mainly need to know if he received the Federal Express materials and if he does have any questions, to please call back.

J.



K. **Cardinal's Agenda:** 11:30 - 1:00



**II Parishes**

1. 

2. **Holy Angels:** The Cardinal explained the situation of John Calicott ' 4 and the parish. Don Ehr is now administrator of the parish with the departure of Dennis Riley ' 9 who took the new assignment of pastor at St. Angela. The Review Board will take action and make a recommendation soon.

3. 

*Read - by Steve S.  
2-13-95 in afternoon  
via FAX*

February 13, 1995

Mr. Steve Sidlowski,

Thank You for your letter dated February 9, 1995. I have cleared my schedule to attend this meeting.

Please accept this letter as a confirmation that I will be at your office at 3:30p.m. on February 15, 1995. As I understand it, you will be attending the meeting to take notes. I am confident that the members of the committee will not object to making room for two others that will be attending with me. The first person will be a court reporter. This persons responsibility is to take notes for me. The second person is a good friend who often advises me.

Thank You again for your willingness to meet with me.



## Holy Name of Mary Church

11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6900

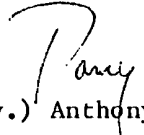
14 February, 1995

Your Eminence:

As I understand it the Priest Review Board is to meet this Saturday, 18 February about John Calicott.

I write to you since twice in November when I met you, you mentioned that you thought this was a special case and you would tell the Board this. I hope that you do make your notification to them before they meet. I would be most grateful and the African-American community would thank you.

Sincerely in Christ,

  
(Rev.) Anthony J. Vader

P.S. I hope that you had as good a time in Manila in January as I did. I went by your hotel a few times while you were in Manila, but you had said you would be busy for those days and so I did not bother you. I must have put on about ten pounds, and you can use the weight better than I can.

His Eminence Joseph Cardinal Bernardin  
Archbishop of Chicago  
Archdiocesan Pastoral Center  
Chicago, Illinois 60690



MEMO

TO: PFR-13

FROM: Steve Sidlowski, PFRA

DATE: February 14, 1995

RE: Phone Call to Mr. [REDACTED] Regarding Meeting with Board Committee with Presence of Court Reporter

=====  
I had received a fax letter from [REDACTED] yesterday stating that he would be present at the scheduled meeting of the Board Committee with him, along with a court reporter to take notes for him and a good friend as well. I did consult with some others in the Archdiocese and on the Review Board about [REDACTED] apparent expectation to have those other persons present.

I called him later in the afternoon and was able to receive a call back from [REDACTED] after reaching him on his pager # of [REDACTED] which Ralph Bonaccorsi provided for me under the circumstances.

I noted to [REDACTED] that I did receive his fax letter yesterday about the meeting and was glad that he would be coming. I then noted that certainly if he feels more comfortable having a court reporter and his friend present with him at the meeting that this would be fine with the Board Committee, although then we would also only then like to have/get a copy of the complete transcript from the court reporter at what was said at the meeting, as [REDACTED] obviously would have such a copy as well, and I added that we, of course, would gladly pay for our own copy of it. Also, I noted to [REDACTED] that as such there would be no need for myself to take any notes for the Board at the meeting.

Regarding the above, [REDACTED] stated "Right" that he does want to have the other two persons present including the court reporter so as to ensure not being misunderstood as to what he will be saying. I asked [REDACTED] if he had any problem with my reference to the Board/myself then also obtaining a copy of the transcript of the entire meeting from the court reporter who he will have present. [REDACTED] responded "No, not at all."

I then noted to [REDACTED] that as a courtesy, so that everyone would know who was present at the meeting and in that it was my understanding that [REDACTED] was aware what Board members would be present, I was wondering if I could also have the names of the court reporter as well as of his friend who would be attending the meeting. [REDACTED] said that his friend attending would be [REDACTED] (I did not get the exact spelling). Regarding the court reporter's name, [REDACTED] said that he would know that tomorrow (on the day of the meeting) but did not yet have the name. [REDACTED] added that his purpose in having his friend present would be probably to have him

help calm [REDACTED] down if necessary and to avoid saying something he might regret. I asked [REDACTED] out of curiosity I noted, if [REDACTED] was an attorney in that I thought I'd heard of him before. (It turns out that I had spoken <sup>previously</sup> with a [REDACTED] who represented himself as [REDACTED] attorney). [REDACTED] confirmed that [REDACTED] is his attorney.

I then noted that it would be "absolutely" of course fine for [REDACTED] to be present as well particularly in that he is an attorney and under the policy could most definitely be present in any event. I added that I believed I had made clear from the start that [REDACTED] most definitely could always have his attorney present whenever there would be meetings such as this, although I did also note that the Board and I truly do see this meeting as pastoral in nature and not meant to be adversarial in any way but that we do respect [REDACTED]'s desire to have his attorney present of course.

I again thanked [REDACTED] for calling me back in response to his pager so quickly and noted that we would look forward to meeting with him tomorrow. [REDACTED] noted that I could feel free to contact him by his pager # at any time, and I said that I appreciated that invitation.

In-charge  
Holy angels  
(no response)

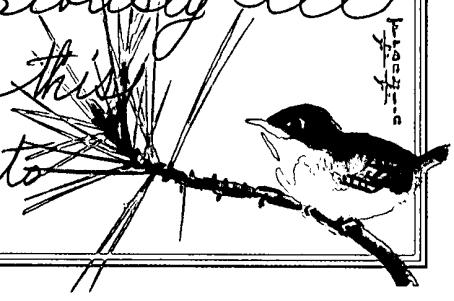
615 E. Oakwood Blvd.  
Chicago, Illinois 60653  
Feb. 15, 1995

Dear Cardinal Bernardin,

I believe that you are more powerful than the review board. You could send Father John back to Holy Angels this instant if only you would say the word.

The man has <sup>been</sup> proved innocent [redacted]

[redacted] His mother is seriously ill from all of this business done to her son.



Holy Angels Parish has  
no resident priest. We  
are in need of a shepherd  
now, Cardinal Bernardin.  
How much more do you  
want the people to  
suffer? It will be a  
year in April that Father  
John was taken away.  
Believe me many prayers  
have been offered to God  
by our parishioners. They  
do want Father John to be  
their pastor.

Please, help us now,  
Cardinal Bernardin, you have  
the power to do so.

Sincerely, Sister Mary <sup>Ann</sup> Snyder

Feb. 15 '95

Dear Cardinal Bernardin,

I'm sitting here at a Dunkin' Donut on 127<sup>th</sup> Street waiting for a foster child I brought to meet with his family. I usually bring my paper work and with a donut and coffee I accomplish quite a bit in an hour. I should have thought of this when I was Principal, maybe my reports wouldn't have been so late!!

However, I thought today I would jot another note to you. I debated whether I should or not --- then true to my philosophy - "no guts, no glory" --- here I am!

First, thank you for responding to my request. It's not what I wanted but to be honest, it's what I thought I might hear. So I was ready for it.

Then I asked Father Riley. (I didn't tell him I asked for Father John first!!!) he said he'd seriously think about it and would love to go. I couldn't believe my ears

when he announced his Transfer!!  
Sey I to myself--- "What the heck is  
going on!" Next I asked Deacon Foggie,  
they must meet with Father Ebron Sat.  
So, off to Appleton, WI I go with the  
students and adults!! "I always did  
want to be a Parish Director and have  
my own Church --- Father John better  
hurry back!! Ah-Huh!!" I just might  
cultivate a Black accent and start  
Praisin' the Lord!!!! Which brings me  
to my second thought:

I am super pleased that you  
know about my work in Ida B.  
Wells. It's all because of one man--  
John Calicott! You know, I think  
of the evening we met Father Tom P.  
and Mr. Steve S. at St. Benedict the  
African --- standing in the center of  
the room, Steve said to me that  
[redacted] was more credible than  
John. He was so wrong, Cardinal,  
the Black children in our community

are hurting and they need him. I don't mean to offend you -- but please take another look at that "Process".

I must share three of many stories --- (I'm really a surrogate Mr. John!!)

No. 1 - a girl, [REDACTED], "Sister, I know I should make my First Communion, I'm a junior in high school --- but I just can't until I talk with Father John."

No. 2 - a boy, [REDACTED], a freshman and member of the choir, while I had to have a serious talk with <sup>him</sup> concerning his behavior he turned the conversation <sup>to</sup> Mr. John. "It isn't fair, Sister. We need him, I feel so much better when he's around."

No. 3 - a boy, [REDACTED], a member of the choir who was having a bit of an attitude during practice and I asked him to chat awhile with me and cool-down. Again, he too turned the discussion to Mr. John. "Sister, people are criticizing Mr. John, but he's a strong

man and will be able to handle it the way he should." [redacted] is also a freshman. Both of these boys do not have fathers - not unlike many other girls and boys - John is their Dad. No one on that committee can truly understand that. Yes, if everyone was Afro-American, that concept would be understood. There is no way that committee can relate to it --- I just am beginning to, because it's all around me. A strong, fair, Black man like John is so important. There are so few of them who will return to their neighborhood as he agreed to do and make a difference.

I wish I could share all of this and more with Mr. Steve D. and those on the committee - but there is no way - - they already have their minds made up and would probably tell the love John has for these kids



and their love and need for him  
out of context and destroy that man.  
But I want you to know!! There's  
got to be a way around that process  
where you can have the last say so  
on the topic. Please, don't let them  
destroy John Calicott!!

Thanks for spending this time  
with me -- we both must get  
up and get going to other things!

May the Spirit Speak to your  
Heart!! (I really think  
he has --- I guess we must work on  
Steve and the Review Board!!!)

Hang in there -

Respectfully -

Sister Sara Hele



I just talked with John - Now the  
date is moved to March 15th!!!  
Cardinal - Those guys are a bunch  
of jerks!!! Why are they second guessing  
beginning to surface!! I know, I know, things didn't →

end up too good for her, but I think  
you know what I mean! This is  
not right. Someone must take a  
second look at the people on that  
board and find out where they  
are coming from!!  
Oh, my, oh my!

I just had another idea:

Since they are not going to  
meet Fr. John until March -  
Maybe he come with us on the  
weekend to Appleton, please.  
This certainly would be good  
for him to get away & be with  
those who love him & need  
him. You know - therapy - it's  
good for those who are hurting!  
If, after you think about this,  
and it is yes - just call him  
and give him the super nice surprise.  
You don't have to write back. I  
know how busy you must be.  
Thank you,

S.D.

Victim Statement Abstract:

This abstract replaces a transcript of a meeting between Victim IN; Victim IN's lawyer; Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review; and three members of the Review Board on February 15, 1995. Victim IN requested and was granted the opportunity to present his concerns regarding the processing of his allegation of minor sexual abuse by Fr. John Calicott and his preference for resolution of the matter to the Review Board in person. According to the transcript, Victim IN feels that the Archdiocese's policies and procedures for handling allegations of clerical sexual abuse against minors do not work well. Victim IN also wants Fr. Calicott to be reinstated as pastor of Holy Angels parish and is of the opinion that he should not have been removed in the first place. Victim IN was adamant that the other "victim" was only a corroborator of Victim IN's allegation and not a second victim of abuse by Fr. Calicott.

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Phone Call from Rev. John Calicott

2-15-95

John Calicott called me today and asked that I ask the Review Board if there is a possibility that there could be a specially-called Review Board meeting to perhaps complete the Second Stage Review in his matter before the next (tentatively) scheduled meeting of March 18, 1995 rather than wait until then. John said that he would really prefer if the Board could do that and he is so requesting it formally. I told John that I would try to bring it up to the Board at its next meeting, although John and I spoke about this subject as well by phone yesterday (among other subjects) and I related that I could not assure him that the Board would see fit to call a special meeting before its next regularly-scheduled meeting to complete the Second Stage Review before March 18, 1995. I noted that there were various reasons, including - as John agreed - how soon the answers [REDACTED] to the Board's follow-up questions to its Questionnaire would return to John and his attorney and then be submitted to us, among other factors. The bottom line was that I told John that on this point of when the Second Stage Review would be completed, it is up to the Review Board. John understood this reality.

Yet, he would very much prefer it if somehow it could be done before March 18 because as he noted the waiting is bothering him quite a bit and he also received a phone call from Fr. Don Ehr from St. Elizabeth Parish who John said is going to be the new Administrator at Holy Angels Parish replacing Rev. Dennis Riley and ~~he~~ <sup>Don</sup> wanted to know what is going on with the situation apparently.

Assuming the Board gets an opportunity to discuss this subject at its 2-18-95 meeting and if it made a decision on the subject of calling for a special meeting before the March 18, 1995 regularly-scheduled meeting, either way, John Calicott asks that I "then get back to me about it" as to what the Board concluded on his request.

Overall, John said that he just wants to give this request a try although he understood that it is up to the Review Board and that they very well may not choose to convene a special meeting to complete the Review before its next regularly-scheduled meeting on March 18, 1995.

Another Phone Call/Request from Rev. John Calicott:

2-16-95

John called me again today and said that although it's not a big issue he was hoping that I would bring to the Review Board a situation involving his Protocol in terms of hoping about the possibility as to perhaps allowing John to return to stay overnight, every evening apparently, at Holy Angels Parish for security purposes. John wanted to note that Rev. Dennis Riley has been transferred from Holy Angels Parish and will become a pastor of a new parish soon. His understanding is that Dennis will leave

AOC 010279

Holy Angels either this Friday or Saturday for his new assignment. Rev. Don Ehr has been named the Administrator but will not be coming to stay at Holy Angels Parish - rather John believes he will continue to live at St. Elizabeth's Parish. John is concerned that burglaries, etc. may be a problem in the Holy Angels Parish rectory if no one is actually staying there once Rev. Riley departs.

As such, John is wondering if his Protocol might be altered perhaps to allow him to stay at Holy Angels Parish and sleep overnight there every night - at least one option to consider - because John said he does not want his personal items and property within the rectory stolen. Beyond some material goods, John also has fish, a dog, and a bird there apparently as well. John noted that theft has occurred in the rectory repeatedly in the past - once even in broad daylight while John was in his rectory office. He noted that it is "not the best place" for things to be left alone and not be broken into. John asked that I please bring this issue up to the Review Board for them to perhaps at least consider his request, although for the sake of his parish and rectory John acknowledged he would be open to other ways to address this problem.

John noted that the bottom line is that there needs to be an adult there overnight in his view because word will get out soon once Rev. Riley has departed. He is concerned that perhaps at least some person could stay at the rectory even part-time so long as it is overnight.

John noted that if he could not stay there - and I did note that technically Cardinal Bernardin had him under the restriction where he was not allowed to be present at Holy Angels Parish while he remains on administrative leave and as such his request seems to be a problem - some responsible adult should. He related that Dennis Riley has a friend by the name of [REDACTED] who was staying in the rectory for a time apparently and that perhaps he would be willing to continue to stay there while John's matter remains unresolved.

I explained to John that this is the first time this sort of situation has arisen with a priest withdrawn from his parish in John's type of situation, but that I would run it by the Board because he specifically requested I do. John simultaneously wondered if perhaps the Priests' Personnel Board should be responsible for looking into this issue as well in that it is a parish issue and they were somewhat responsible apparently for the change from Dennis Riley as a live-in Administrator to a non-live-in Administrator. (It also occurred to me later that perhaps the Vicar for Priests Rev. Pat O'Malley might also have some ideas on this point). I asked John if there is a security system within the rectory which could also perhaps serve as a measure of protection or that one might be installed very soon as another possibility.

\*\* The Board should also note in that John stated that he believes "the Board needs to know" that "I am finding it increasingly difficult to keep the people settled" about John not having had the Second Stage Review resolved and in particular not having been returned to Holy Angels Parish as pastor as yet. John explained that the people want to "protest" and that he does not think that would help but is finding it more and more difficult to try to keep the people calm about his situation apparently. I told John that I would pass along this information to the Board as well as part of its deliberation should they decide to consider it as a factor in the resolution of his situation. It should also be noted that on *more than one* ~~a few~~ occasions since the initiation of John's Second Stage Review he has conveyed similar-type messages to me along these lines of needing to "hold-back" the people from marching on his behalf and apparently making some public display or show of frustration about the matter.



MEMO from

CARDINAL BERNARDIN

To: Sr. Brian Date: 2/16/95

Would you please consult  
with Fr. O'Malley as to  
how we should respond  
to this second letter from  
Sr. Sara. I can understand  
the anguish of the African-American  
community but Sr. Sara sounds  
a little nuts also!



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

February 17, 1995

Dear Tony,

In response to your letter of February 14, I did send to the Review Board a detailed memo indicating that John's case is different from others. I based this on the information given me when I spent the afternoon with John [REDACTED] this past November.

If the Review Board agrees with [REDACTED], we will then have the problem of explaining publicly why John's case is different. This will not be understood by many.

I am happy to hear that your trip to the Philippines went well. So did mine, but I never got out of the hotel -- except to get back to the airport.

With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Joseph".

Archbishop of Chicago

Reverend Anthony J. Vader  
Holy Name of Mary Church  
11159 South Loomis Street  
Chicago, IL 60643

AOC 010283

REPORTS: (02/17/95)

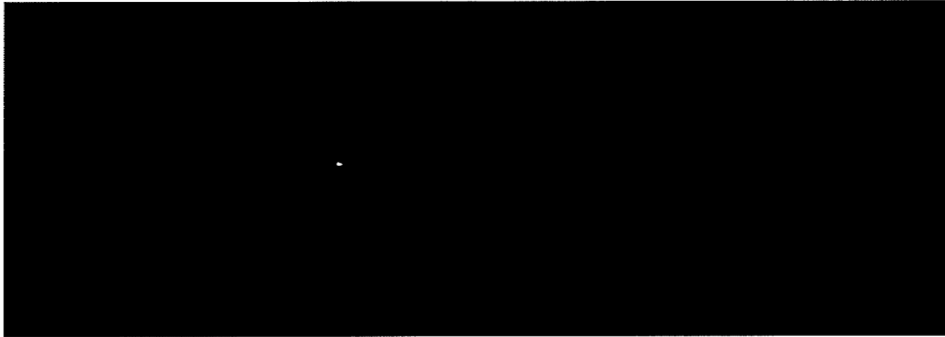
1. Cardinal's Appointments:

a)



b) Donald Ehr, SVD: The Cardinal has appointed Father Ehr to be Temporary Administrator of Holy Angels, with the understanding that he will retain duties as Pastor of St. Elizabeth. This appointment is effective immediately, terminating with the resolution of the status of John Calicott '74 [Pastor].

2.



**MINUTES**

Meeting: #23 - Fourteenth Board

**Date:** February 17, 1995

**Place:** Priests' Placement Board/Pastoral Center

**Present:**

Reverends: Jeremiah M. Boland, Daniel P. Coughlin, Kevin J. Feeney,  
Robert P. Heinz, Michael T. Ivers (left 12:45), Steven W. Patte,  
John S. Siemianowski (left 12:45), Kenneth J. Velo.

**I Opening Prayer:** Rev. Kenneth J. Velo 10:45 A.M.

**II Acceptance of Minutes:** Accepted 7 - 0 - 1

**III Reports:**

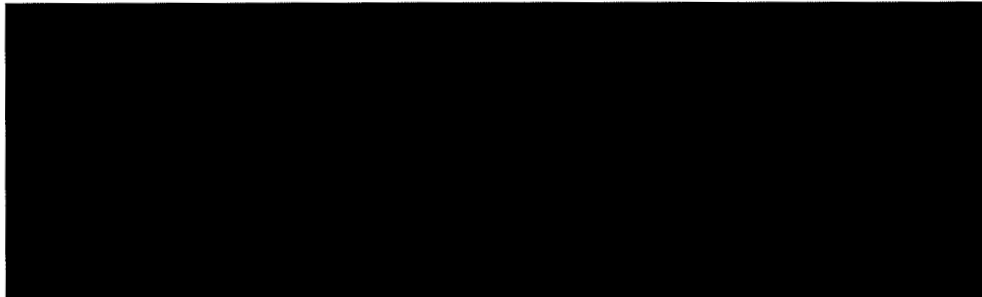
1. **Cardinal's Appointments:**

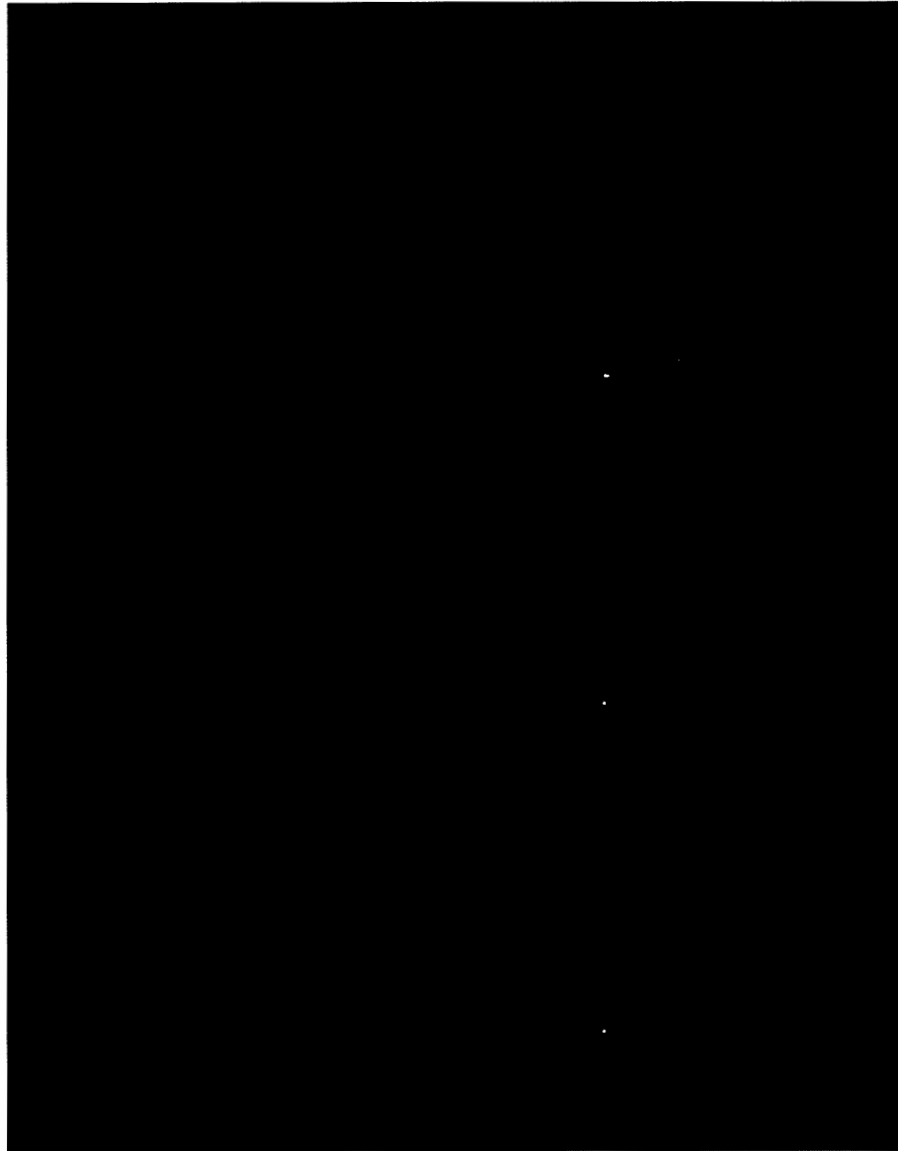
a)



b) **Donald Ehr, SVD:** The Cardinal has appointed Father Ehr to be Temporary Administrator of Holy Angels, with the understanding that he will retain duties as Pastor of St. Elizabeth. This appointment is effective immediately; terminating with the resolution of the status of John Calicott '74 [Pastor].

2.





2. **Parishes:**

- a) **Holy Angels:** The Board reported the calls received after Dennis Riley transferred to St. Angela. The diocese is working on this. Parishioners are concerned about how the parish is being cared for during the absence of John Calicott '74.

2/18/95

Review Board - Fred John Calicott

1. Re John's request to stay at Holy Angels - No.  
Security problems are not Board's concern.
2. Not likely that info will be available until  
March 18 mtg.

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: February 18, 1995

BOARD MEMBERS PRESENT:

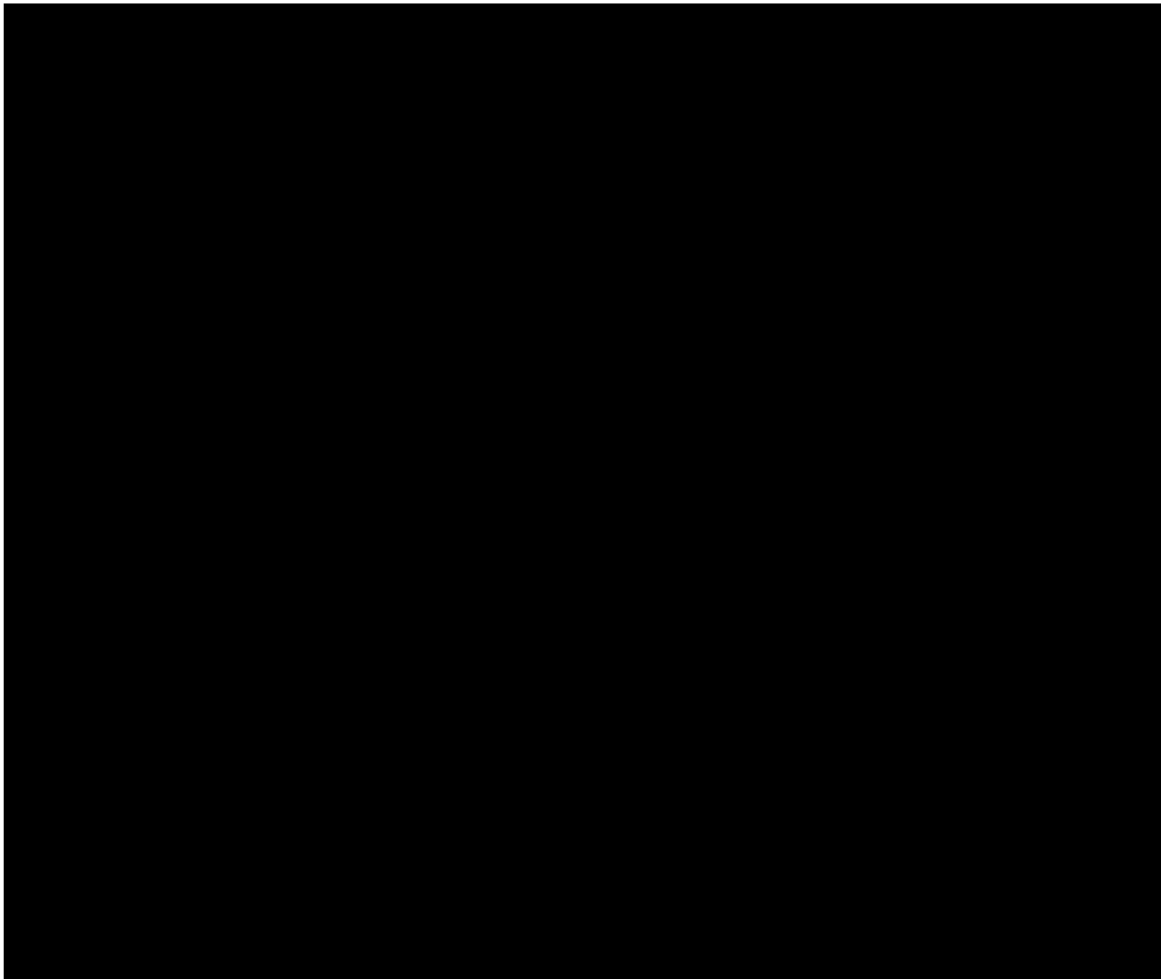


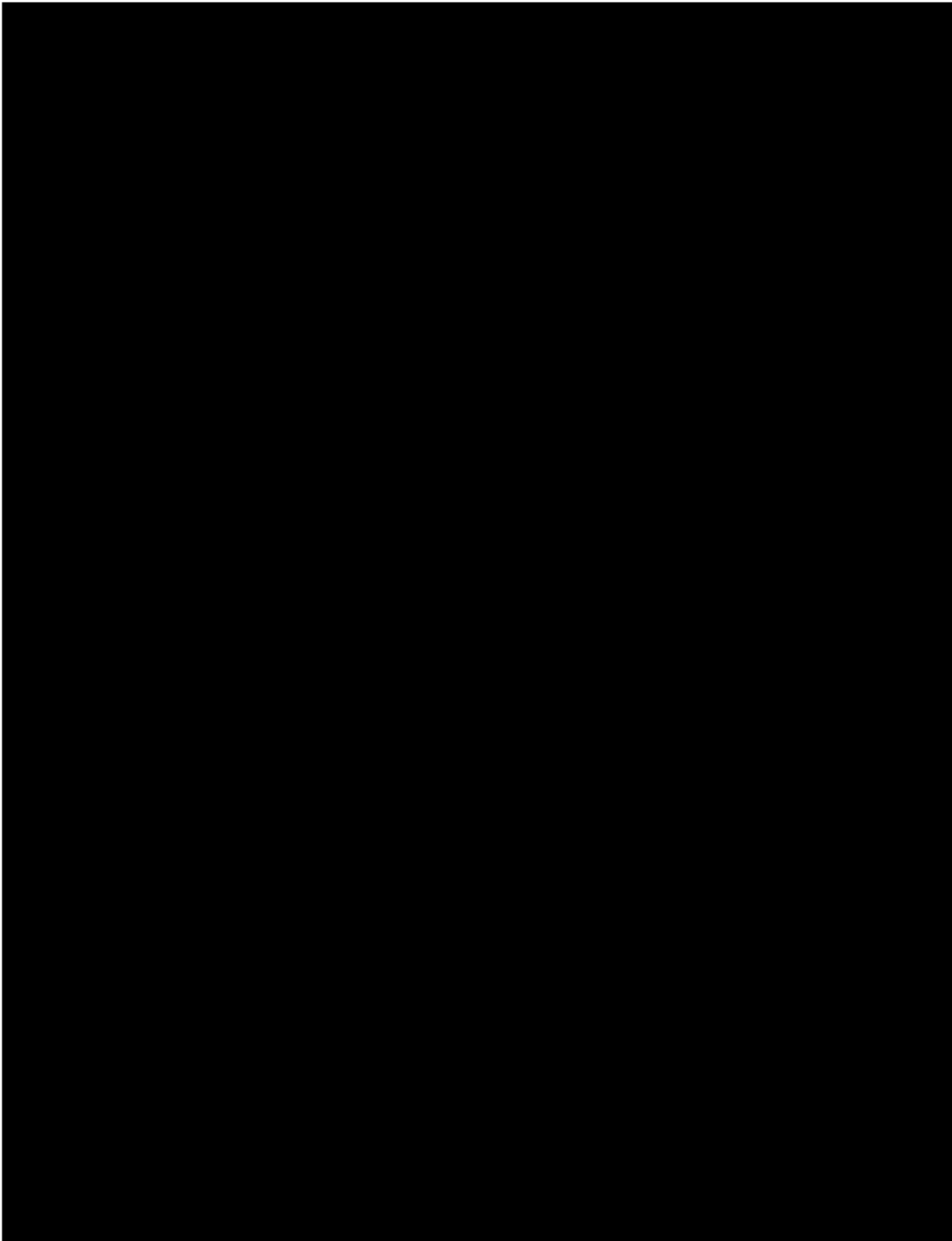
OTHERS PRESENT:

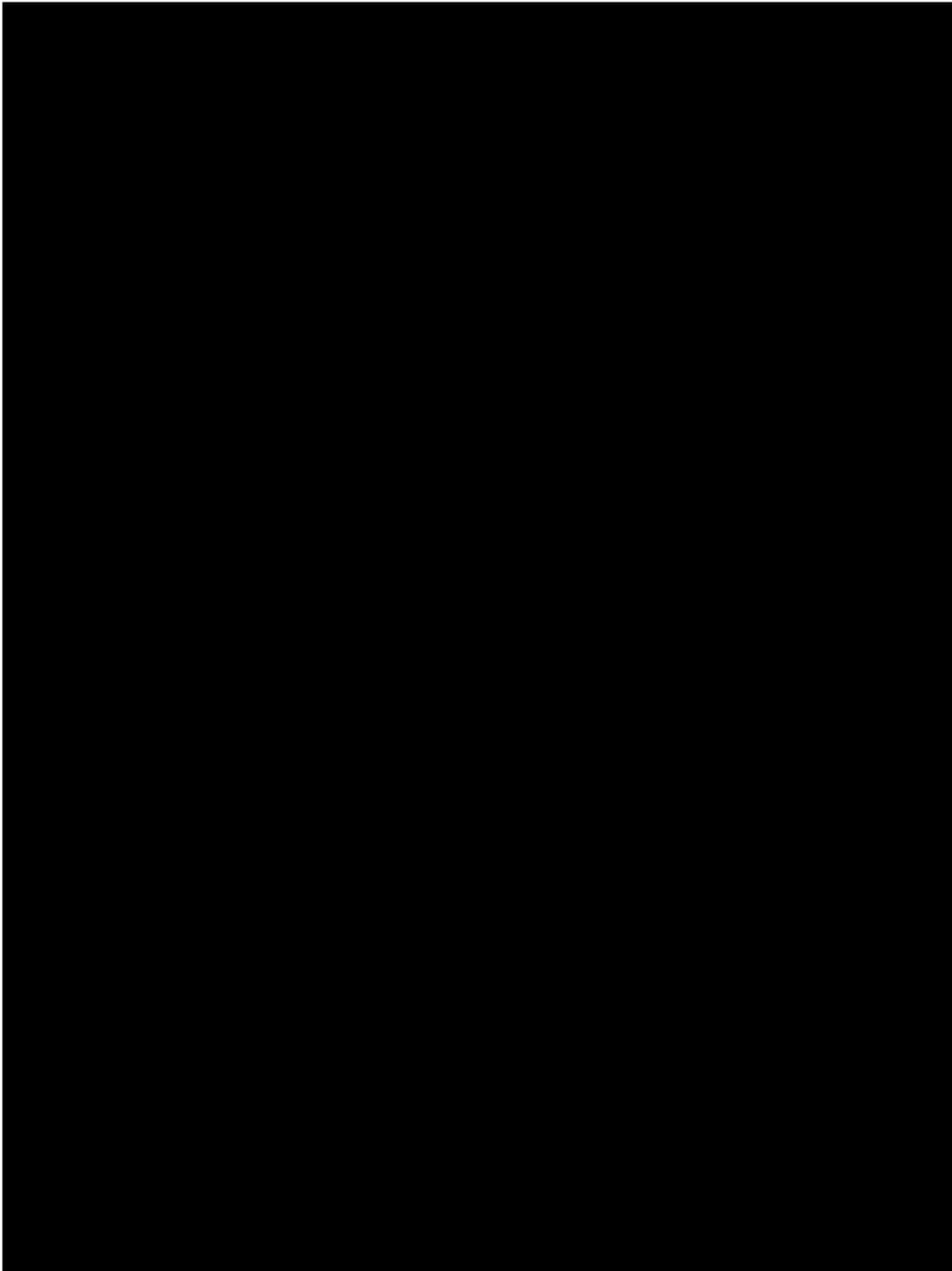
Thomas Paprocki

Steve Sidlowski

\* The Review Board approved formally the Minutes for its January 21, 1995 meeting.









[REDACTED]

Matter of PFR-13 (J.C.) Update:

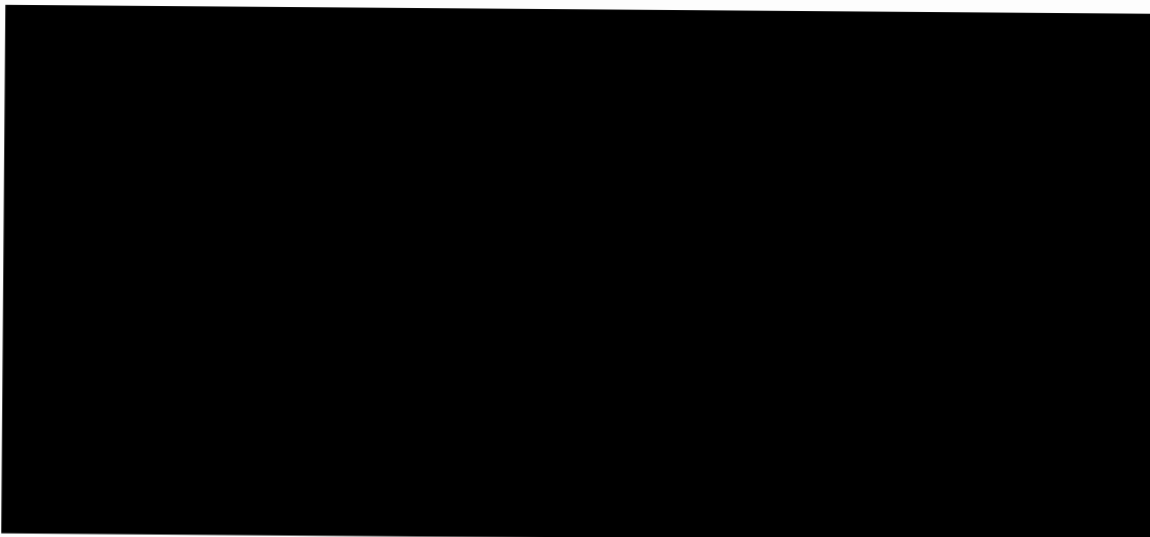
In that the Administrator noted to the Board that [REDACTED] was unable to provide answers to the Board's follow-up questions to the answers to its original Questionnaire in this matter, the Board would not be able to proceed further with the Second Stage Review in this meeting. However, the Administrator brought to the Board two of J.C.'s latest requests - in sum, that he be able to begin spending overnights at Holy Angels Parish and secondly asking that the Board please resolve the Second Stage Review before the Board's March, 1995 meeting for various reasons not the least of which include J.C.'s reference to persons in the community allegedly becoming increasingly restless in wanting to publicly protest/demonstrate somehow that J.C. has not been returned to Holy Angels Parish. The Board resolved to decline both requests.

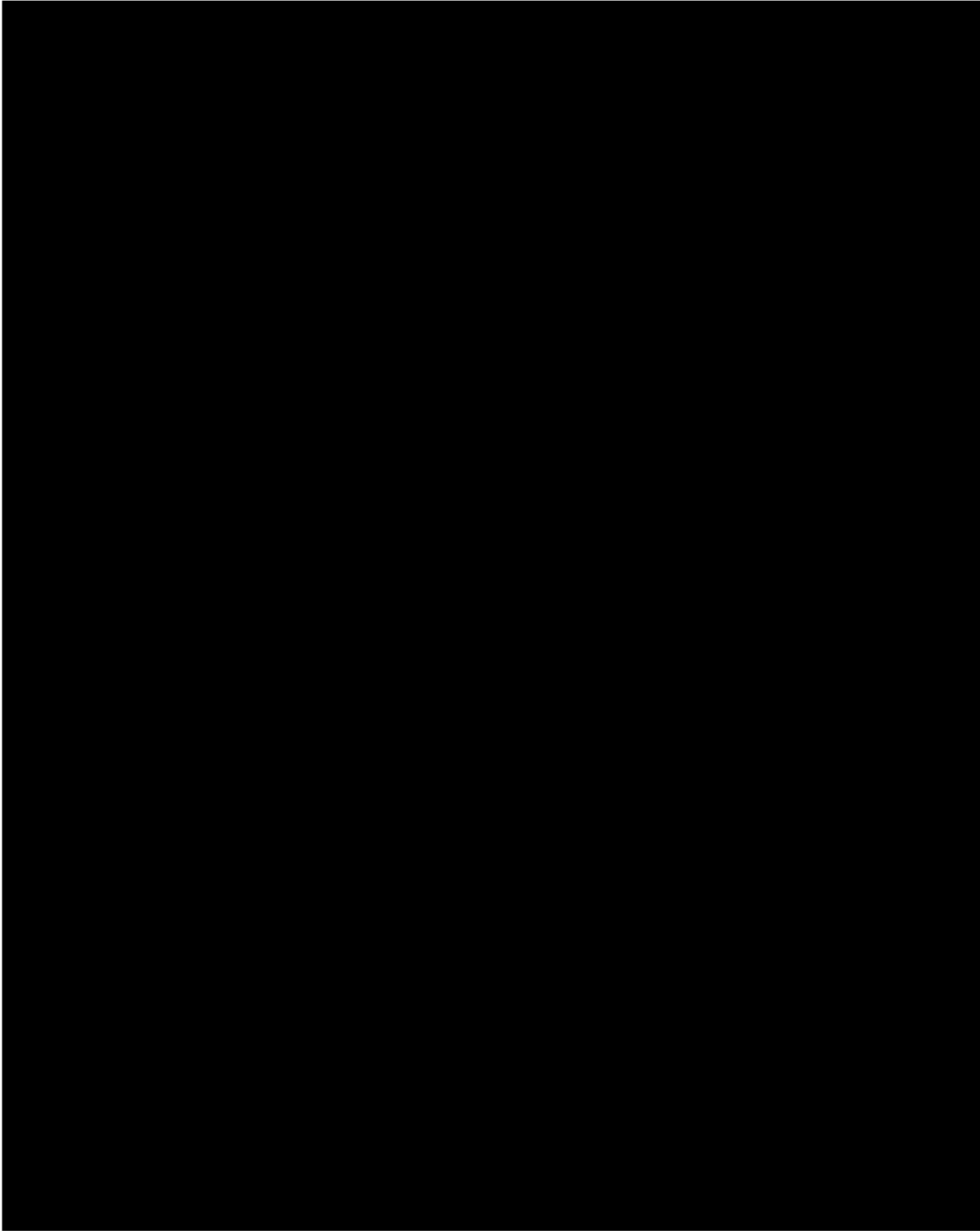
[REDACTED]

The three Board members who comprised the Committee who met recently with one of the child sexual abuse victims of J.C., [REDACTED], reported to the Board about the substance of that meeting and their impressions overall. It was noted that [REDACTED] did bring a court reporter with him and that the Board members would receive a copy of the transcript of the meeting at some point. Board member [REDACTED] noted that [REDACTED] does want a response to his several issues (or else he has threatened to sue at some time) and as such [REDACTED] thinks the Board might want to attempt to glean the key issues which [REDACTED] discussed and then the Board might consider to perhaps respond to him at some point, although how and in what way might be most appropriate would still need to be worked-out in the future somehow.

Rev. Tom Paprocki, the Cardinal's Delegate, then brought-up how on 2-15-95 he received a call from one of J.C.'s sexual abuse victims as a minor - [REDACTED]. In sum, [REDACTED] said apparently that it was his understanding that Tom Paprocki had spoken to a [REDACTED] and [REDACTED] further claimed that Tom allegedly told this

person that [REDACTED] and [REDACTED] are the persons preventing John Calicott's return to Holy Angels Parish. Tom Paprocki informed [REDACTED] that he had not spoken to that person about this situation. [REDACTED] then said that he is upset with how the entire process has been handled by the Review Board; he contended John Calicott has been treated unjustly and then he said "I retract everything." He also wanted to know how his name ever became involved in this matter in the first place. Tom Paprocki then reminded/recounted to [REDACTED] how [REDACTED] had named him as a person who could verify [REDACTED]'s allegation and mentioned that [REDACTED], too, was a sexual misconduct victim by John Calicott and how Steve Sidlowski then contacted [REDACTED] who then did corroborate [REDACTED]'s allegation and further stated, as [REDACTED] had suggested, that John Calicott had engaged in sexual misconduct with [REDACTED] as a minor as well. [REDACTED] apparently then responded "Yes, but I never thought it'd develop into this whole thing, so I want to retract it" (these quotes are paraphrased). Tom Paprocki then explained to [REDACTED] that if that is what he means, by the word "retract," then [REDACTED] would now be saying in effect that the 1) corroboration of [REDACTED]'s allegation and 2) [REDACTED]'s own sexual abuse by John Calicott, would then have to be considered not true and that it did not ever happen. At this point [REDACTED] then responded to Tom to the effect that "Well then, I have no comment" and [REDACTED] then stated that in any event he would want no involvement with this case any further. He then re-iterated how the whole process is unjust in his opinion and how he would like his name left out of this situation. Tom Paprocki apparently told [REDACTED] he would bring his concerns to the Board and would get back to him in some way. The Board then deliberated over this situation and suggested that Fr. Paprocki inform [REDACTED] that there are issues separate from his own feelings about the matter as to why Rev. Calicott has remained withdrawn from a parish assignment among other advice provided to Tom Paprocki.





- It was noted that most Board Members had suggested that March 18, 1995 would be a good meeting date when Office Administrative Assistant Rita Mongan had inquired of Board Members if it was a good meeting date for March; the Administrator asked if the April, 1995 meeting could perhaps be April 29, 1995 [REDACTED]

[REDACTED] - it was agreed that A.A. Rita would contact Board Members to see if a firm majority could make that date for another Board meeting (later it was determined that a clear majority of the Board can make April 29, 1995 for the April Board meeting so it is now set).

Respectfully  
Submitted By  
Steve Sidlowski-  
Administrator

-----  
The Review Board unanimously approved these minutes on 3-18-95.

March 3, 1995

Dear Sister Sara,

I realize that you do not expect an answer to your February 15 letter. However, as I read of your own continuing anxiety about Father John Calicott and about our efforts to implement professional procedures, I knew I must write one more time.

Sister Sara, I realize that our process may seem deliberate, and even trying to those involved. Nonetheless, it is a careful, well conceived plan. Please try to be patient and trusting. Prayer is the one answer to all this sadness and struggle.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Sister Sara Hale  
615 E. Oakwood Blvd.  
Chicago IL 60653

pc: Rev. Patrick O'Malley  
JLB:SMB\br

C:\WPDOCS\SARAHALE.JLB

AOC 010295

**CONFIDENTIAL****ARCHDIOCESE OF CHICAGO**Office of Professional  
Fitness ReviewSteve Sidlowski,  
Administrator**FAX TRANSMITTAL FORM**DATE: *March 6, 1995*FROM: *Steve Sidlowski***CONFIDENTIAL**TELEPHONE NUMBER: 312/751-5205/5206  
FAX NUMBER: 312/751-5279TO: *Rev. Pat O'Malley - Vicar*ORGANIZATION/COMPANY:                         FAX NUMBER: *312-642-4933*NUMBER OF PAGES (including this page) *2**Pat,*

*Here are the 3 names Rev. O. received from [REDACTED] &  
their #s, as we discussed.*

*Steve***CONFIDENTIAL**

**CONFIDENTIAL**

## ARCHDIOCESE OF CHICAGO

Office of Professional  
Fitness ReviewSteve Sidlowski,  
AdministratorFAX TRANSMITTAL FORMDATE: *March 8, 1995*FROM: *Steve Sidlowski***CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206

FAX NUMBER: 312/751-5279

TO: *Rev. Pat O'Malley*ORGANIZATION/COMPANY: *Vicar for the*FAX NUMBER: *312-642-4933*

NUMBER OF PAGES (including this page)

*3**Pat,***CONFIDENTIAL**

*I talked to Bernadette earlier & received your message on  
voice mail (Rita & I were here - we must've had both lines occupied).*

*Anyway, if it regards J. Cal's request to be leading/saying  
prayer, etc. per a [redacted] request apparently, at a Unitarian  
Church next Monday, I know that per his protocol it's your  
decision, but I would not recommend he be allowed to do it.*

AOC 010297

**CONFIDENTIAL**

- 2 -

## ARCHDIOCESE OF CHICAGO



I talked with Tom Paprocki earlier today about John's other requests (which ~~was~~ John's been notified we are not approving at this time (point in the proceedings) and Tom feels that in general John should not be engaging in these public functions, until his 2nd Stage Review is resolved by the Board and Cardinal.

Part of our thinking is based on the attached letter following John's withdrawal which is pretty clear in general on such matters.

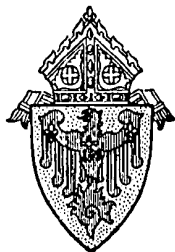
I'll be here for quite awhile yet, if you'd like to call back to discuss further. You might also want to call Tom Paprocki about this last request by John if John's request is something else that is (or [redacted]) my decision under his protocol, please do call.

**CONFIDENTIAL**

Thanks -  
Steve

**CONFIDENTIAL**





## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

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### Memo to File

From: Rev. Patrick O'Malley

Date: 3/8/95

Re: Rev. John Calicott

I received a call today from a [REDACTED] whose husband has just died. [REDACTED] is a member of Holy Angels Church. She asked if Fr. John could say some words at [REDACTED]'s funeral, which will take place on Monday, March 13, at the Unitarian Church in [REDACTED]. I told her I would call her back. Her phone number is [REDACTED] at home and [REDACTED] for her cellular phone.

I then called Mr. Sidlowski who was not in and I left a message. I called Bernadette Connolly who is the monitor for John Calicott. She agreed with me that she did not see any problem with this appearance on Monday at the Unitarian Church. I told her I would call [REDACTED] back to let her know. I then called [REDACTED] but got her answering tape. I left a message on the answering tape at [REDACTED].

MEMO

TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: March 9, 1995

RE: Recent John Calicott Requests and Outcome

=====  
Our Residential Director Bernadette Connolly called me on 3-7-95 and stated that John Calicott had called her earlier in the day making two requests, one a specific exception to his Protocol regarding Holy Angels Parish. John's first request was that he attend a reception this coming Friday night at Holy Angels Parish with soon-to-become Bishop George Murry who is being assigned to that Vicariate for the South Side of Chicago, etc. Secondly, John wanted to attend the Women's Guild social gathering taking place for Holy Name of Mary Parishioners (a parish John was at before and now voicing substantial support for his return to Holy Angels) at Beverly Woods Country Club on Saturday night. (Bernadette had also noted yesterday that this past Saturday night, John called her and requested to spend the night in Holy Angels rectory in that the person staying there could not be present - Bernadette declined the request in line with the Board's recent decision that it could not be allowed).

Bernadette noted to me that she had also contacted another Archdiocesan official who knows our Protocol system for that person's input and was awaiting a return call.

Bernadette added that John wants to sleep overnight on Friday and Saturday at his sister's home assuming that he would be attending the two events just-described on the South Side of the city.

I noted to Bernadette that my initial inclination was that for John to attend these events, particularly the Holy Angels affair moreso than the Saturday gathering, and at this point in the middle of his Second Stage Review having been initiated, would not seem a good idea. However, I noted that I would think about it, contact Tom Paprocki and get back to her. She noted that John said he would be calling within the hour seeking a response to his request.

I then called Rev. Tom Paprocki on 3-8-95 as the Cardinal's Delegate and Chancellor. Tom and I discussed the situation thoroughly and Tom noted that at this point in the proceeding that we should decline to have John attend such functions. If John became upset and wanted a re-consideration of some sort, we agreed that he should call Tom about it directly. However, until the Second Stage Review is resolved - whichever way it goes - Tom and I discussed how John should be informed by Bernadette that in general he should now be avoiding such public appearances and that,

technically, going to Holy Angels Parish is not allowed under his Protocol nor to represent himself as a priest so long as he remains out of ministry with access to minors.

Before I spoke to Tom, I'd also called Board Chair [REDACTED] on another issue and brought this matter up as well and [REDACTED] agreed that the Holy Angels request by John at this time was ill-advised, should not be approved and that requests for serious exceptions to his Protocol should perhaps go before the Board in general.

Considering the above and then also learning that the other Archdiocesan administrative person who Bernadette had consulted with (who requested that his name not be referred to as a part of this decision) agreed that the Review Board's and Cardinal's decision was that John should not be returning to Holy Angels Parish while on administrative leave, (although this person did feel that John should be able to attend the Saturday night function, and Tom Paprocki and I felt we could live with that if Bernadette had already approved that particular function, though it was not our preference). I then called Bernadette Connolly to inform her that John Calicott should be contacted and informed that he should not attend the two upcoming events on Friday and Saturday. Bernadette first informed me that since the time she had last spoken to me that Rev. Pat O'Malley had called her and noted that a [REDACTED] had now contacted Pat and asked if John could attend a Prayer gathering of some sort at a South Side Unitarian Church this upcoming Monday evening and lead a prayer or prayers within that church community apparently as well. Bernadette and I concurred that technically such a decision in John's Protocol was the Vicar for Priest's decision and Bernadette noted that Pat O'Malley felt it probably would be okay, although I noted to Bernadette that now having spoken to Tom P. I did not feel it would be advisable and that I would attempt to contact Pat O'Malley (he had called me and left a message) to let him know my opinion and that he might want to contact Tom Paprocki about it if there was lingering doubt.

In any event, Bernadette said she would immediately contact John Calicott and let him know about not attending the Holy Angels and Holy Name of Mary events. A few minutes later Bernadette called and informed Rita that she had spoken to John Calicott who was extremely upset and said he would be calling Tom Paprocki immediately. Tom and I spoke later in the day and Tom informed me that John was very upset and had called to complain about the decision. Tom explained to John that it would be best for him to keep a low profile in that the Second Stage Review outcome is pending and the matter remains unresolved. John apparently stated that he was still upset about the situation but would go along with it. Tom further noted to John Calicott that he met with four Holy Angels parishioners that very day to discuss the status of the situation (perhaps Tom might want to speak to this issue further in terms of the meeting's content at the Board meeting of 3-18-95

should he so desire).

Tom and I also discussed how Pat O'Malley had called him about the request regarding the Unitarian Church gathering and that Pat O'Malley intended to call John Calicott about that request in the evening (although as of the time of this dictation I am not sure whether Pat approved John attending that service/gathering or not).

Review Board Committee Meeting With Rev. John Calicott: 3-15-95  
- Also Present: Rev. Calicott's attorney Patrick Reardon; Vicar  
for Priests Rev. Pat O'Malley; Steve Sidlowski, PFRA; Board Members  
[REDACTED] and [REDACTED]

Board Member [REDACTED] was unable to make the meeting today due to illness. I explained that reality to John Calicott and his attorney before the meeting began. As such, [REDACTED] then (graciously) chaired the meeting and delivered opening remarks.

John Calicott first wanted to convey his full thanks to the Review Board for allowing him to meet with it.

John then made several statements regarding the situation. First, he referred to the allegations and what John felt seemed to be a sense of the Board to perhaps be under the impression that he is still in denial in some way about the allegations. John said that

[REDACTED] John said that he has to own up to it (the sexual abuse) "the way I remember it." He added "I'm not denying what [REDACTED] said, but that people do remember things differently." He continued that the situation remains a "delicate" issue. John has felt "hurt...the hurt never goes away." He added that "I have dealt with" the abuse reality and that he even did everything he could at the time to "remedy" the situation.

Regarding the sexual abuse of his victims as minors, John said that he felt it was "wrong, immoral" and that when he was confronted with the allegations last April that he chose [REDACTED] to deal with the situation [REDACTED] John added that he [REDACTED] feels he has addressed it with the same good faith.

Regarding the Board's reference to John's written reference of having been in contact with [REDACTED], John Calicott contends that [REDACTED] is the person who initiates the contact with John. John said he told [REDACTED] not to call him [REDACTED] but [REDACTED] did anyway. John admitted that he did call [REDACTED] when he was [REDACTED], but it was only once [REDACTED]

In response to a question from [REDACTED], John responded that [REDACTED] does not call him frequently - "it's like up 'n down." For example, John said he might receive two or three calls from [REDACTED] but then he will not hear from him for a few weeks and then he receives a couple of calls again.

In any event, John Calicott said that he has told [REDACTED] that their relationship should be "on a professional basis" only.

██████████ then asked if in John's view ██████████ also needs help. He responded "I have adamantly and will continue to" refuse to say things which John feels might be "harmful" to ██████████. However, John said he does think ██████████ needs "psychological help."

At this point, attorney Reardon interjected that ██████████ has called him also more than once and will "talk endlessly." Toward the end of most conversations, Mr. Reardon noted that ██████████ would want to call John Calicott directly although Mr. Reardon advised against it. It turns out that ██████████ went ahead and called John anyway. Mr. Reardon continued "I would concur that ██████████ is being a little bit obsessive at this time and needs help."

John Calicott continued that in his view ██████████ made recommendations which he feels he should follow - ██████████

John next stated that he wants to make some comments about "my people." John said he has learned that apparently someone (not named) came out and seemed to infer that they had little "care for victims" which has apparently generated some discontent among some parishioners from what John has heard. He did not elaborate significantly.

In sum, John said that what "I wish is to return to my parish." He feels he has "done everything" to cooperate with the process and has cooperated "as best as I could."

Lastly, he said that ██████████ has won John's admiration and respect and he intends to follow ██████████ recommendations. Moreover, John said he hopes the Review Board will recommend his return to Holy Angels Parish as pastor to Cardinal Bernardin.

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At this point in the meeting, some "give and take" began including some substantive questions from Board Members (and a couple of clarifying questions from myself - Steve S.). ██████████ asked about reference to ██████████ having perhaps actually lived in the rectory at St. Ailbe's Parish at the time of John's sexual misconduct with ██████████. John responded that ██████████ never "lived in the rectory." John took this opportunity to note as well that along with this he does not agree with some of the things in the report regarding ██████████'s allegation. He clarified that ██████████ continued to hang "around" the parish alot along with other male teenagers at the time.

██████████ also asked about ██████████'s suggestion that there were about twenty times that he engaged in sexual misconduct with

██████████ and that the abuse may have lasted about two years. John responded "that's one of the things of disagreement" which John was referring to regarding ██████████'s allegation. However, regarding specifics, John continued that there are "things within that that I feel I cannot say" regarding ██████████'s actual sexual abuse apparently.

Pat Reardon then interjected that it was his understanding that the reference by ██████████ of two years was too long by "more than double" the time period and that rather John's sexual abuse of ██████████ lasted more around "several months." Regarding the number of occasions of sexual abuse of ██████████, Mr. Reardon stated that his client would contend that the number is "less than twenty" (but no reference to a closer actual number of times was further volunteered by Mr. Reardon).

John Calicott then himself stated that there was a "beginning part" to the sexual abuse of ██████████ followed by "a long gap" and then a "second part" to the sexual involvement. ██████████  
██████████

John Calicott confirmed that ██████████ was around 12 years old when the sexual abuse of him began. In reference to a question about how the sexual abuse began in terms of details of when and where, John said that ██████████'s description was "partially" accurate.

In any event, John Calicott re-iterated that regarding the details of his version of what happened sexually with ██████████ "I have gone through with" ██████████ and "totally" gone through it with other people who at this point were un-named by John. He referred to "third party persons" which John is "unwilling to involve" and that it could have an impact on ██████████ if he went on further about that end of it so he has declined to elaborate.

Nevertheless, John admitted "there is no way I can say the initiation of it was his (██████████'s) fault." John said that he feels he must "own" up to the whole thing and he acknowledged "I was the one who started this process."

Pat O'Malley then interjected on John's behalf as to whether it wasn't so that John had actually ██████████  
██████████

██████████ John added that his recollection of the time frame of his sexual misconduct of the victims was closer to " '74 to '76." Anyway, John said he ██████████  
██████████

John feels that his own ██████████ probably in his words "skewered" him

so that [REDACTED] had perhaps not taken his reference to the situation seriously. [REDACTED]

John continued how in reference to his [REDACTED] that as such in John's view "there's never been an unwillingness to deal with the issue" by him.

Pat O'Malley then again interjected that in his knowledge of all of the cases he has dealt with, there have only been "maybe two" priests who actually sought help on their own.

[REDACTED] then asked John Calicott about [REDACTED]'s reference how to John had been nonetheless confronted once again about one year before the formal allegation was made against him, to the effect that [REDACTED] felt John should have sought [REDACTED] at that time, in approximately March of 1993. John responded that in his view there was a "communication" issue between "this other person" and John on this point. John's recollection was that [REDACTED] did admittedly approach him around that time to say that he wanted John [REDACTED] to make sure that there were (or would be?) no other victims. [REDACTED]

[REDACTED] John said [REDACTED] then asked John about it again in March of 1994 and John explained that their friend did not get back to him about it. [REDACTED] apparently became upset and uttered words to the effect of "I'm not a happy camper" about John still not having [REDACTED] and as everyone knows, [REDACTED]'s formal allegation followed shortly thereafter.

[REDACTED] then made reference to the [REDACTED] reference that John Calicott somehow views his own sexual abuse of minors' situation as "different" somehow and inquired if he would elaborate upon why he may hold that view.

John acknowledged that he found it "difficult" [REDACTED]



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Overall, John said that he did find [REDACTED] that he does have a lot of "anger" however.

[REDACTED]

John then delved into his feeling as to [REDACTED] and now looking back at his sexual abuse of minors that "I think I know why it happened." However, John did not clarify or expound further on this point (and he was not asked to).

[REDACTED] then asked John how he believes the Holy Angels parishioners feel about this situation. Attorney Reardon then spoke-up and said he felt he would like to address this/speak to this issue. Mr. Reardon referred to last year's Mother's Day Mass (in which Cardinal Bernardin granted John a special exception to his Protocol to say that one particular Mass early-on before he [REDACTED]) and that in that Mass John Calicott said "in general terms" that he "was not denying that something wrong happened over eighteen years ago," although admittedly John did not go into any specifics or details about his

sexual abuse of the boys. Mr. Reardon pointed out that [REDACTED] was present at that Mass. Mr. Reardon noted that in his conversations with [REDACTED] that [REDACTED] has said he feels wronged by the Archdiocese and in Mr. Reardon's view [REDACTED] perhaps felt he had to justify his behavior to himself and to Holy Angels parishioners by speaking publicly about the matter and pointing to himself as an accuser of John Calicott. Mr. Reardon freely talked about how he met with at least 50 parishioners at Holy Angels Parish and thoroughly discussed the matter. In his opinion, the attitude among Holy Angels parishioners is that generally "if something happened 18 years ago (i.e. referring to John having sexually abused minors apparently) that's in the past" and that they "know our pastor" at this time "and they want him back." Mr. Reardon said that the parishioners have felt from early-on that even if John Calicott did sexually abuse minors that Mr. Reardon believes they feel "we don't care."

It was noted to Mr. Reardon that the Petitions the Review Board has been receiving, from parishioners and people in the community, however, explicitly propound that the allegations against John ~~are~~ <sup>are</sup> utterly "false" as well as "scurrilous and totally without substance." The Administrator then showed Mr. Reardon a copy of such a Petition and it was also noted how the Board having received all of these Petitions supporting John has been brought to Rev. Calicott's attention. Mr. Reardon did read the paragraph preceding all of the signatures.

John Calicott then interjected that regarding the parishioners at Holy Angels, "I think they don't have a frame of reference." John said that he has worked with "hundreds and thousands" of children in general. John feels that as such, to not have been allowed back with the parishioners since he has been withdrawn has been detrimental. John said that he has told the people just to write the Archdiocese and not to picket although many want still to publicly demonstrate against the Archdiocese.

Regarding his involvement at the Mother's Day Mass in 1994 at Holy Angels and what the Board has heard was not a strong, clear reference that he had in fact sexually abused more than one minor, John remarked that he told the people "what I felt I could." John then responded that in his view if the Review Board, Cardinal, etc. suggested that he should stand up before Holy Angels Parishioners or in some other form and publicly admit in greater detail that he did sexually abuse children by giving more details about it, John said that if that was to happen he is concerned that the people in his community would say that the Archdiocese forced him to state that he sexually abused minors and as such the people would probably not believe any such statements made by John as a result - thus John seemed to infer it may not be a constructive thing overall. (More on this subject later).

Yet at this point in the meeting, John Calicott did admit that he

has told other priests in the Archdiocese and Cardinal Bernardin that "there is substance" to the details of the allegations of sexual misconduct involving minors against him.

John was asked how he would approach work in the parish if the possibility arose that he went back or was allowed to go back at some time. John responded "I think I would carry on with my ministry." John quickly added that his parish membership is "anxious and I know I am anxious" to return but that overall in general John said he would "just go on" with his ministry there as before.

John additionally noted he is also "very anxious" of the need for it to be acceptable to his own community and to the (wider) Church for the Church to "take a stand of justice" toward John.

[REDACTED]

He said of himself, in describing himself, that he sees himself as a "faith-filled man" who is "in love with the Church." John stated firmly that he feels his reputation speaks for itself in the community.

That having been said, however, John did note that regarding his sexual abuse of minors that "I made a tragic, terrible, awful mistake but even then I did what I could" to rectify the situation at the time. He added "I am a priest - a parish priest - I love my ministry" and he does not want to see children hurt further and claims he "would not hurt" minors in the future.

Regarding that point, inquiry was made to the effect of whether John [REDACTED]

[REDACTED] But John again contended that in his view he has been "prudential with children" as a priest.

Attorney Reardon added at this point that there are indeed two victims of sexual misconduct as minors by John Calicott. [REDACTED] had asked about that reality and Mr. Reardon confirmed it. He noted that he had actually spoken with the other victim, who he confirmed by name was [REDACTED], although Mr. Reardon's version of what [REDACTED] stated was that there were "two encounters over two weeks" which mutually stopped between John and [REDACTED], and that the time-frame of John's sexual abuse of [REDACTED] was contemporaneous with [REDACTED]'s time period of having been sexually abused by John Calicott as well.

John was asked if the Archdiocese might become surprised at some time about any further victims or allegations of sexual misconduct by him. John said that "You will not" be so surprised. He continued that "there is nothing else out there - period" and that he "wouldn't be alive if there were" in the sense that John has experienced too much "pain" over the situation as it was.

It was pointed out by [REDACTED] to John how Cardinal Bernardin has publicly stated, however, that if it is determined that an Archdiocesan priest did indeed admit to having sexually abused a minor or if it is so determined, that Cardinal Bernardin will not then ever return such a priest to parish ministry nor a ministry with access to minors.

Pat Reardon then responded that in that it is not clearly stated within the policy about what the Cardinal said and that since the Second Stage Review seems to give the Board latitude about such matters, that in John Calicott's case the situation should be given "a full, good-faith review" which is not based upon a prejudged presumption.

Steve Sidlowski assured Mr. Reardon that the Review Board has taken this matter very seriously and in good-faith throughout and will continue to do that as part of the Second Stage Review, although ultimately the matter remains Cardinal Bernardin's decision of course.

Mr. Reardon continued that in the various cases in which he has been hired to defend/advocate Archdiocesan priests against whom allegations of sexual misconduct with minors have been made that he has not ever seen [REDACTED] and that as such John should be viewed differently and that the Board should see it as how in people's lives things can just "go wrong" but that they should be allowed to carry on despite that reality.

Mr. Reardon continued to contend that "John's gone through every possible step he could" to deal with this situation and Mr. Reardon feels it would be the good and right thing to do for the Archdiocese to return him to complete parish ministry as pastor to Holy Angels Parish.

John then added that in his defense "I'm well-known in the African-American community - they know me." And as such, John feels his reputation speaks for itself in the community and should help to restore him to being a Pastor again now.

Steve Sidlowski inquired of Rev. Calicott as to whether - only as a possibility should it be suggested at some point perhaps - he could ever actually more clearly admit to his parish community publicly and perhaps in greater detail how in fact he had engaged in sexual misconduct with minors if it was requested of him.

Mr. Reardon then jumped-in and said that he and John have talked about this possibility and prefer not to talk about it at this time in that it has not been recommended formally. However, in that I had brought the possibility up, Mr. Reardon said that he "would suggest we'd be open to some kind of discussion of how that could be done. We're not sure it would" help in the whole matter he asserted but "we're not opposed to it" as a "never" possibility. Mr. Reardon continued that Rev. Calicott has technically referred to the sexual abuse "in a sense" when he spoke to the community on Mother's Day of 1994 but in any event if this was decided at some point that it should be done Mr. Reardon and Rev. Calicott would "want to sit down further" to see exactly what would be requested that John say in terms of the wording in that the wording would have to be done very carefully. Mr. Reardon even referred to that it would perhaps be a better thing just to have it put in the Church bulletin somewhere instead.

John Calicott again re-iterated that he has "tried to cooperate with the Board" in terms of the Archdiocesan policies and procedures and what has been requested of him. He again thanked the Review Board for "taking time to listen and hear" him out.

At this point, [REDACTED] thanked Rev. Calicott for coming to the meeting and asked if Rev. Calicott felt better and was satisfied about having had this opportunity to address the Board Committee. Rev. Calicott again acknowledged that he did feel satisfied. He was then informed that he would be notified about the outcome of the Second Stage Review when it is completed which could very well occur this coming Saturday in the Board's March 18, 1995 meeting.



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Memo to File

From: Rev. Andrew McDonagh

Date: 3/16/95

Re: John Calicott

John Calicott stopped at the Retreat Dining Room at breakfast. As the retreatants left the table, John got into a conversation about what's happening. It was a haphazard conversation about John's feelings and experiences so far since the folks came forward with their accusations. It was a very disconnected dialog. Topics mentioned were experiences [REDACTED]

[REDACTED] John appreciated [REDACTED], who made the above statements to him. [REDACTED] also possibly indicated there is no reason why John shouldn't be back in the parish.

John really likes Pat Reardon and thinks he understands the case, as well as any Euro-American could understand Afro-Americans. Calicott indicated that [REDACTED] feels that the case is being handled appropriately. Calicott then started getting into what really happened with the two young men some 20 years ago.

John says this is the first time he has talked to a Chicago priest who seems to respect him. John feels he needed a priest all along whom he could confide in and be his advocate. We talked about the advocacy idea of Vicar for Priests. John feels Pat has a tough job but he has been agry about that. John says [REDACTED]

John felt that the meeting with [REDACTED] and [REDACTED] went pretty well. John is really worried about what the Board is going to say this coming Saturday. He says if he has to be under house arrest why can't it be at Holy Angels. John appreciated the Cardinal being present for evaluation. He can't understand why the Cardinal can't leave him in the parish. He said he really feels good about his conversation with me and would like to have me as his priest advocate. He took my telephone number. Most of all he resents the protocol, especially in the light of what [REDACTED] told him.

I was not too comfortable about the meeting because it had not



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been formally arranged. I wasn't that familiar with the essential data of the case. I thought it would have been a mistake not to talk to him at that time. If I see him again, I would want the parameters to be set up. Can I be his priest confidante and advocate, which it seems I am, at least at this time. Am I on for making a report to Pat or John? How can this be worked out? In a previous case I thought it was understood that I would have certain confidences that I would not share with pat and John. John said to me at that time that he shares everything with Pat and I should be doing the same.

Phone Call From [REDACTED] Re: Views on Second Stage Review of John Calicott 3-18-95: 3-17-95

- "I don't know if he should go back or not but IF the Board is even about it (although [REDACTED] said she can understand if the Board does not choose to seriously consider that option), we should consider."

- I think 1) he must at least acknowledge to Holy Angels parishioners what abuse he in fact caused and that he chose to go to [REDACTED]/withdrawal himself so that they could make a knowing decision as to whether they even would still want him back or not.

- 2) It would need to be done some way that people would not have to be seen by him as they express their personal viewpoints about John.

- "He has to tell the truth" as any pre-condition to even any consideration of returning to the parish at some point, if ever, and if John Calicott could even DO that is questionable.

- [REDACTED]

- The key issue - not if he claims he's attracted to women but rather if children are still at risk - and if so, the Board must base its decisions on that primarily.





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Memo to File

From: Rev. Patrick O'Malley

Date: 3/17/95

Re: John Calicott

John Calicott met with several members of the PFR Board on 3/15/95 for about an hour and a half. Present at the meeting were John's attorney, Patrick Reardon, and myself. John presented his point of view and answered questions that were put forward by the two PFR Board members, [REDACTED] and [REDACTED]. Mr. Sidlowski kept minutes. The meeting seemed to go well. John's supplementary hearing before the PFR Board is taking place on 3/18/95.

The Committee of the PFRBD has also met with the young man who brought the original allegations against John.

Phone Call to Inform Rev. John Calicott of the Outcome of Review Board's Second Stage Review Discussion Today: 3-18-95

Pursuant to the understanding I had with Rev. Calicott in that he had requested that I contact him following the Review Board meeting to inform him of the Board's current determinations and recommendations as part of his Second Stage Review, I did so. I called him very late in the afternoon as he had requested. I clearly explained to him the Board's determinations and recommendations at this point in terms of the Board's sense that he should not return to ministry at Holy Angels Parish at this time and should [REDACTED]

[REDACTED] I explained how the Board was also recommending to Cardinal Bernardin that he should remain open to the possibility that John may perhaps return to Holy Angels or parish ministry at some time in the future. I also stressed to John that the Board's determinations and recommendations to the effect that his withdrawal should continue at this time are only advisory to the Cardinal and that, of course, the decision rests with Cardinal Bernardin.

John Calicott was immediately enraged and incensed by the situation with the Board's determinations and recommendations at this time. His first reaction was to state "What? What?" He said he doesn't "believe" it! He proceeded to state angrily "I ain't gonna do no protocol - fuck it, okay? I'm through with it man - I mean it - the shit is gonna hit the fan." He continued in threatening terms to the effect of "Wait 'til the media hear about this!" He talked about how "these people are ready to go" and publicly protest against the Archdiocese about his situation.

Specifically, when I had explained to John the Board's recommendation that he [REDACTED], he yelled "Fuck that shit - I went through [REDACTED]!" He then asked what the reason is for [REDACTED]

[REDACTED] John expanded upon that statement and claimed that [REDACTED] said that he is "not a risk" to minors. I did clarify to John that that was not exactly what [REDACTED] stated as we both knew [REDACTED]

The conversation then shifted to what John will do next. I acknowledged that I knew he was very upset about this situation and I could understand it if I were him but that it had been "a long

day" and that I did not enjoy having to make such communications. In response to one of his questions about meeting with the Cardinal, I suggested to John that I had spoken about this issue with Rev. Tom Paprocki following the Board meeting earlier and that if John wanted to arrange a meeting with the Cardinal he would need to contact Tom Paprocki. John again became incensed and said he refused to speak with Tom Paprocki or set-up the meeting with him. He insisted "I want to talk to Bernardin!"

John Calicott continued about his situation that "I'm tired of it" and said that the Board is not giving him any reasons as to why he remains a risk to minors. (We attempted to discuss some of the basic reasons but not at length).

John next re-iterated "All I'm gonna tell you is it's gonna blow - these people are ready - when these people hear about this they are gonna really let" the Archdiocese have it, he insisted.

John Calicott next asked "Have you heard of George Stallings?" I acknowledged that I had. He continued how people are leaving the Church over his situation and then he laughed.

John Calicott next interjected the statement "I will rot before I kiss their white asses - I tried to cooperate" and this is how he is treated he insisted.

Again referring to his individual protocol, Rev. Calicott stated "I am not gonna keep that protocol. They can forget it!" He then added "I told Bernardin he can do whatever he wants to do - if he wants to excommunicate me, he can!" John then made it seem to sound as if the Archdiocese and Review Board is discriminating against him because John noted how he is a black man and continued how in his view that just because he is a strong "black man," he is speaking his mind as such and that the Archdiocese's approach toward him is how the "white Church" takes it out on African-American adult males.

John stated "When I sit down with Bernardin, then he is gonna have to decide what he wants to do."

I again tried to allay John and told him that I know he feels badly about this matter and that I can understand why he would feel that way. John quickly responded "Ya'll gonna feel worse 'cuz I'm tellin' ya now - it's coming!" (inferring a public demonstration and perhaps attempt to involve media somehow apparently in his situation).

John finished his remarks by stating "But I'm tellin' ya'll now - my time will come - my time will come" he exclaimed. John then quickly said "Bye" and then hung-up the phone as I attempted to say goodbye to him.

Calls/Events Which Transpired Subsequent to Above Conversation With John Calicott in Evening of Saturday March 18, 1995:

Following John Calicott's verbal rage and tirade in response to learning about the Review Board's determinations and recommendations in his situation, I resolved to contact Rev. Tom Paprocki about it in case there was any fallout. I attempted to get a hold of Tom at his home #. Tom was not there so I left a detailed message for him explaining many of the actual quotes John had delivered to ensure Tom understood the seriousness of John's anger.

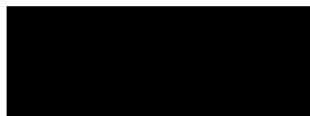
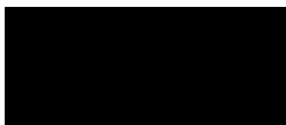
I then called Residential Director Bernadette Connolly to inform her that John had stated he now has no intention of following his protocol so that she could take appropriate action if need be and to notify the weekend monitors at Mundelein. Bernadette was not at home so I left a detailed message on her home phone recorder. I next received a phone call from Bernadette at about 10:25 p.m. Saturday evening - by this time I was home. Bernadette informed me that she had just spoken with John Calicott who informed her that not only was he never going to follow his individual protocol again and would "never" be returning to Mundelein again to reside there, but that in addition he was calling her from Holy Angels Parish rectory where John proclaimed he would be spending the night and staying from there on out apparently. Bernadette and I agreed that this was an extremely serious development and that Vicar for Priests Pat O'Malley should be immediately contacted although it was very late in the evening to see if somehow he or even a higher authority might be able to get through to John to talk some sense to him and persuade him to return to his residence at Monsignor Koenig Hall in Mundelein indeed.

After a call to Pat O'Malley (who Bernadette had also called) and after Pat had called and spoken with Cardinal Bernardin, John decided to return to the residence in Mundelein. Bernadette C. also called John back - he was crying quite a bit about the situation - as such, Bernadette suggested he [REDACTED]. Bernadette then also checked with J. Calicott throughout the following (Sun)day to make sure he was doing alright/better.

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: March 18, 1995

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Thomas Paprocki

Steve Sidlowski

\* The Review Board formally approved the Minutes for its February 18, 1995 meeting.

Matter of PFR-13 (J.C.):

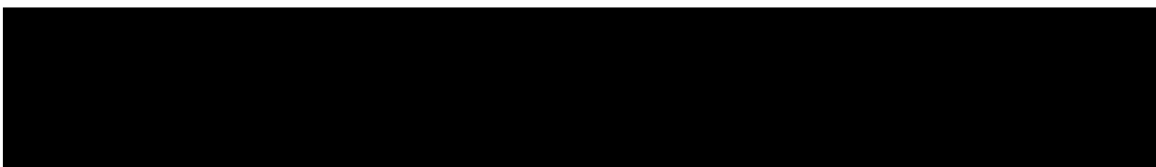
1. Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review.

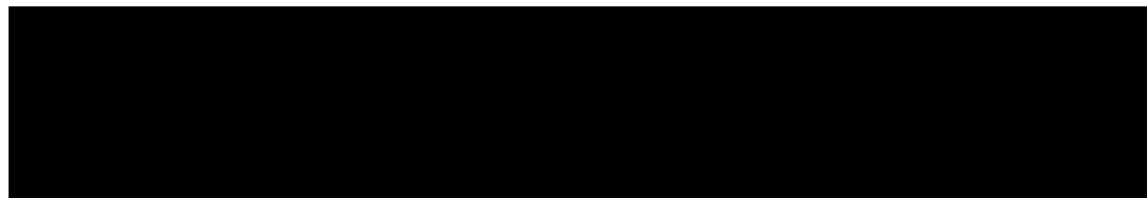
2. The Board considered reports in the matter, including the [REDACTED] and discussed his recent meeting with a committee of the Board.

3. The Board determined that it is not reasonable to return J.C. to ministry at this time. The Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

4. Recommendations to the Archbishop: [REDACTED]

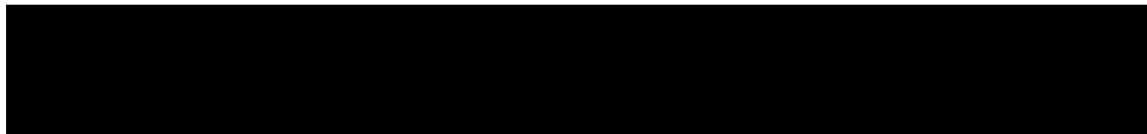
[REDACTED] J.C.'s current individual protocol should remain in effect.





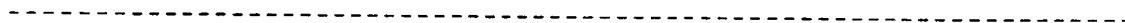
Miscellaneous Information:

\* The Board recommended that in the letter to [REDACTED], a paragraph be put in stating that the Board received all materials from committee meeting and a response from the Board is "under consideration." NOTE: Fr. Tom Paprocki subsequent to Board meeting, informed S.S. not to do this and that everything/all communications to [REDACTED] and J.C. must wait until the Cardinal makes his decision on what to do.



\* The Board confirmed that its next meeting would be April 29th and that the May, June and July meetings would likely be the third Saturday of the month.

Respectfully  
Submitted By  
Rita Mongan  
Administrative Asst.  
(From notes of Steve S.)



SUMMARY FOR 2ND STAGE REVIEW

REVIEW DATE: 1-21-95 - (initiated); 3-18-95 - (completed).

1. NAME: Rev. John W. Calicott AGE/D.O.B.: ██████████

2. ORDAINED: 1974

3. PRESENT ASSIGNMENT OR RESIDENCE:

Holy Angels Parish-Chgo. Since: Pastor 10-27-91

Holy Name of Mary-Chgo. From: 6-80 To: 10-91

Saint Ailbe-Chgo. 5-74 6-80

(Listing for "Deanery #10, Vicariate VI-Dean appointed 4-1-84)

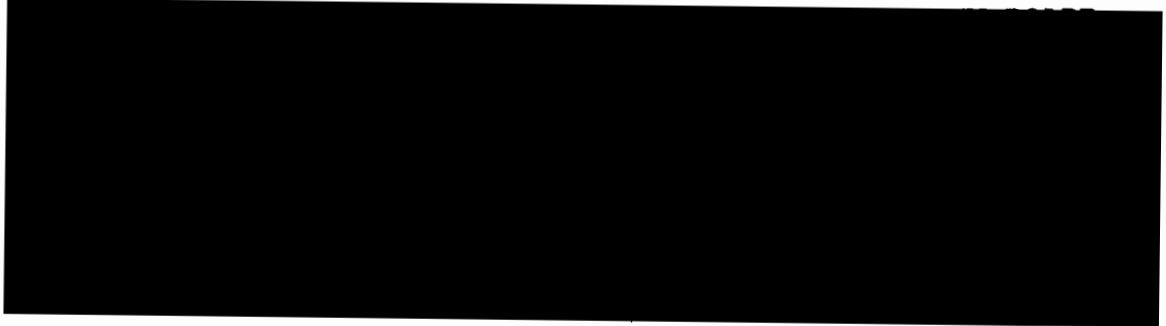
4. ALLEGATIONS/INFORMATION:

Date of Offense	Sex/Age of Child	Credibility	
		Yes	No
<u>16 to 18 years ago</u>	<u>M/12 to 14</u>	<u>X</u>	<u>    </u>
<u>17 to 18 years ago</u>	<u>M/14 approx.</u>	<u>X</u>	<u>    </u>
<u>Date of any attempts unknown</u>	<u>possibly Male/ apparently teenager</u>	<u>    </u>	<u>    </u>

5. GENERAL NATURE OF ALLEGED OFFENSE(S): Oral sex-mutual administration and kissing to teenage boys in private rectory quarters over perhaps 2 years; over perhaps 20 occasions to one boy, at least a "few" occasions to a 2nd teenage boy; unsuccessful attempt alleged/suggested against 3rd teenage boy.

6. OTHER PROBLEMS DURING MINISTRY: No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7.



8.

Received 3-24-95  
D.P.R.

March 19'95

Father Tom and Mr. Sidlawski,

What the hell is going on!!

As I sat in church and listened to the announcement about Father John Calicott by one of the Parishioners, I choked back tears. I was embarrassed being white and part of the Catholic church as a nun. (yes, this nun even uses the "h" word!)

And, so now we have the uncompassionate racist laity running the church. Wow!! Yes, Racist! If you and those members of the Review Board would know John Calicott as a person, you and they would not be imprisoning him because of his personality. Don't kid me --- that's what it has become. The past three years I have observed the South Side priests as they approach and greet him, and that includes Jim Martin!! There is an attitude of great respect for this man. Black and white alike have expressed by their body language a reverence and admiration for him. Why would you all be surprised by that? Because you and they cannot even begin to comprehend what he has done for the South Side and why he is needed here at Holy Angels.

Right now Father John Calicott is an open book. In spite of whatever it was that [redacted] felt compelled to share and your group felt it necessary to instantly condemn him, those of us here in all the South Side parishes, continue to want and need him.

How stupid do you really think we all must be --- after all that intense [redacted] Fr. John went



through [redacted] you continue to probe with that burning poker to find something to try and break him. Give us a break!! Who are you trying to protect on this South Side from Dr. John? Come walk with me one day in our neighborhood. Only Black people can understand the horrors of history that for some reason continue to enslave this culture. As I write this, 11:00 P.M., gun shots ring out in the night from possibly 43rd or 45th Street. The sirens in the distance wail as they approach the dead or wounded body of yet another young Black man or woman.

You know, as I watched 60 Minutes on T.V., I mentioned to one of the sisters how interested the program directors would be in this problem. I can just hear it now. "However, the Archbishop of Chicago was not available for comment."

"You guys think John has a temper. It's because of him the lid in these parishes has been kept on and he instructs us to wait, to trust, and to be patient. He has an air of superiority. You're damn right! I should hope so, only I'd call it "Ghetto Confidence". The Board cannot understand this! And they want to break him of it!!? Come ON!! This attitude allows him to walk and talk with those you read about on the front page of the newspaper. He must have it... it could save his life. A leader!! you can bet your bottom dollar on that!! He has both feet firmly on the ground, he knows the score and is skilled in strategy which gives a

sense of security to those he works with in his ministry in this parish, neighborhood and surrounding parishes and community.

For God's sake, Tom and Steve, don't let them kill or try to beat the spirit of John Callicott in submission to the white corporate way of acting, because he's not going to let that happen. This is the 90's and hundreds of us stand with him.

Respectfully,  
Sister Sara Hale  
615 E. Oakwood Blvd.  
Chicago, Ill.  
60653

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



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Fax (312) 751-5381

Confidential

## Memorandum

To: Cardinal Bernardin

cc: Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Members of the Professional Conduct Advisory Committee

From: Reverend Thomas J. Paprocki, Chancellor *TJP*  
and Archbishop's Delegate to the  
Professional Fitness Review Board

Date: March 20, 1995

Subject: Reverend John Calicott, Pastor, Holy Angels Parish

The Professional Fitness Review Board conducted a Second Stage Review in the matter of Father John Calicott on Saturday, March 18, 1995. The fact that the discussion lasted for over three hours is indicative that there was not an easy and readily apparent resolution of the questions before the Board.

Here is a representative sample of some of the Board members' statements:

- "John could go back if he 'comes clean' with parishioners. I would support this."

- "I am uncertain. I am concerned about the pressure being put on us to allow him to return. I am also concerned about the negative impact his return would have on the other priests who have been withdrawn from ministry. I am 'open' to having him go back, though, if he goes public with the facts and if he would be under strict supervision."

- "I don't believe Fr. Calicott is different from the other priests we have dealt with who have this problem. The experts have said this is an incurable problem. [REDACTED]

[REDACTED] I am concerned, too, about fairness to other priests who have been withdrawn from ministry. I am also not sure that other minors would not be at risk."

- "I am very conflicted about this. I resent the manipulation and pressure being put on us by Fr. Calicott and the parishioners of Holy Angels. I resent the implication of [REDACTED] that we don't know what we're doing. If Fr. Calicott is allowed to go back, there should be an open confession before the congregation. I am concerned that the parish is in a state of denial about this. Even if we told them the facts, they probably wouldn't believe it."

AOC 010325

I could support his return only if he 'comes clean' and if there are very strict restrictions."

- "He should 'come clean' with parishioners, but without any guarantee that he would return to the parish if he does this. He should do it to set the record straight and because it would be the right thing to do, not simply a condition for his return. The situation would have to be reviewed after the meetings with parishioners take place and after [REDACTED]. Then a decision could be made about whether he should be returned."

- "I feel the same [as the previous speaker]. But I'm still uncertain."

- "I don't think we should reject [REDACTED] without good reasons or at least getting a better understanding of what they are saying. [REDACTED]

[REDACTED] We can't get a good reading on this dealing with it only on paper."

- [REDACTED]

- "I am reluctant to have him back [at Holy Angels]. I would not support having him back at this time. [REDACTED] did not convince me that John is not an unacceptable risk. I am not sure that public statements would be fruitful. This should be explored further to examine the pros and cons."

- "I am hesitant. If he goes back at all, John must 'come clean' with the parishioners."

- [REDACTED]

[REDACTED] We have seen this pattern with other offenders. In fact, Fr. Calicott sexually abused a 12 year old boy for over a year. That is very serious. We have a priest sitting in jail in Wisconsin who was convicted of doing less than that. [REDACTED]

[REDACTED] Another part of his unfinished business is a public airing of the facts in the community."

**CONCLUSION:** Due to the many differences of opinion, it was difficult to come to a clear and definitive consensus on all aspects of this case. There was **CONSENSUS** however, that Fr. Calicott should not be allowed to return to ministry at this time; there is some openness for his return to some kind of ministry in the future. This would not exclude the possibility of Holy Angels Parish with monitoring and strict supervision, and following a public statement of the facts in the parish. [REDACTED]

Saturday evening after the meeting, Steve Sidlowski called and told me that he had phoned John Calicott to tell him of the Board's recommendation, since John had insisted on this. Steve said that John was "very, very angry. He was more furious by far than I have ever heard him when I explained the Board's recommendations."

Specifically he quoted John as saying, "I ain't gonna do no protocol. F--- it, O.K.? The s--- is gonna hit the fan. I'm through with it. I mean it. Wait 'til the media hear about this. These people are ready to go."

[REDACTED]

Steve said he then explained that the final decision will be the Cardinal's. If John wanted, he could arrange to meet with the Cardinal.

John responded, "It's gonna blow. These people are ready. Have you heard of George Stallings? (laughter) People are leaving the Church over this, man. I will rot before I kiss their white asses. I am not gonna keep that protocol. I tried to cooperate. I kept the protocol. This is what I get. When I sit down with the Cardinal, he'll have to make his decision. He can do whatever he wants. If Bernardin wants to excommunicate me, he can."

John concluded by saying, "You are discriminating against me because I am a Black man, a strong Black man. This is how the White Church takes it out on a Black man. I'm telling you, it's coming. My time will come." Then he hung up.

CONCLUDING THOUGHT: For one thing, we should change our protocol so that Steve does not tell the priest or the accuser what the Board's recommendation is until after you have heard it and then given some instruction in this regard. However, the fact that it happened this way actually gave me greater clarity in my mind since John's reaction itself convinces me that he is not ready to go back at this time. There are still too many painful and unresolved issues for John, not the least of which is his anger, that must be dealt with before he can be entrusted with returning to the responsibility of pastoral care for a parish community, especially a parish community that has been through much pain and turmoil and is itself in need of healing. Thus, I concur with the Board's recommendation at this time. I am aware that this will pose real difficulties in terms of providing for the pastoral care of this parish in the meantime, difficulties that could also have long-lasting negative ramifications. But if we allow John to go back now, that might be a politically expedient solution to the immediate problem in the short term, but could have disastrous consequences in the long run.

CONFIDENTIAL Memo regarding Fr. John Calicott  
March 20, 1995 - Page 4

I suggest the next step is to talk with John about a parish meeting to set the record straight about the facts of this matter. This would not guarantee his return to the parish, but without such a meeting his return could never happen. The parishioners speak of forgiveness and reconciliation, but before that happens they have to know honestly what it is they are forgiving. Reconciliation also requires some sign of contrition.

Phone Call from Bernadette Connelly:

3-20-95

- The crisis with John C. is okay - he's doing better. He's going to give [REDACTED] a call hopefully but other than that everything is okay.

ARCHDIOCESE OF CHICAGO



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Fitness Review  
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CONFIDENTIAL

MEMO

TO: Cardinal Joseph Bernardin  
Rev. Tom Paprocki

FROM: Mr. Steve Sidlowski, Professional Fitness Review  
Administrator

DATE: March 21, 1995

RE: Apology to Steve Sidlowski From John Calicott

=====

I received a phone call this afternoon from John Calicott regarding our phone discussion Saturday, which John had requested and, technically, as Tom and I have discussed, can be viewed as consistent/appropriate within the current written policy and which has been done in the past (i.e. the Administrator calling an accused priest following the Board Review of their matter to communicate verbally to them first-hand the Board's recommendations to Cardinal Bernardin, if the accused priest so requested such information, although other priests at this point did not react with such rage as John did).

In any event, John called and stated unequivocally to me that "I want to apologize...I'm just sorry man" for how John spoke to me this past Saturday evening, he said. John continued that he kept playing the "tape" in his head from his conversation with me and remembering how I had tried to explain to John that I did not enjoy having to make such a communication and how it had been "a long day." John continued that he now realizes that by my calling him I was honoring our understanding that I would do so following the Review Board meeting and that "you were just doing your job."

I thanked John directly, told him I appreciated that he did call me to seek such a reconciliation with me, and again noted how Residential Director Bernadette Connolly had suggested to John that he might want to call [REDACTED] to process his feelings and talk about them completely, should he so choose. John again thanked me for making that suggestion and noted that he did have [REDACTED]'s private beeper number and that he



may follow my suggestion.

John re-acknowledged that he now realizes how angry he became upon learning the Board's recommendations but that he did appreciate that I contacted him and noted that at this point "I'll just deal with it." The conversation ended graciously.

I just wanted to communicate the above to you, Cardinal Bernardin, so that you've been informed that John is apparently now in a somewhat better place with this entire matter, appreciated my informational call to him, and has clearly come to regret the fury of his tone and words to me this past Saturday evening.

However, Tom Paprocki has communicated to me your desire that I not formally communicate to John further in writing the Board's recommendations in John's matter at this time. Perhaps at a later date, a new and different approach (from previous matters) can now be taken to formally communicate to John (and other future priest subjects) in writing only, both the Review Board's recommendations to you and your final decision in John's case and other cases perhaps via a single letter, should you so desire. One factor to consider, if the Protocol is changed and that approach is taken in all future cases, however, as I noted with Tom, is the issue that alleged victims or accused priests (under Section 4.6(b)2.) might at times accuse or criticize the Archdiocese of circumventing, avoiding, or delaying the policy assurance to provide such persons with "timely information," as to Board recommendations and your actions particularly if several days, or weeks, or even months were to pass before an accused priest or victim is informed formally about what is happening.

On a different note, I hope your trip to the Holy Land was enjoyable. My wife and I spent our Honeymoon travelling throughout the Holy Land as well back in January, 1985. I will always cherish the joy and inspiration of that journey.

D R A F T

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Cardinal Joseph Bernardin  
P.O. Box 1979  
Chicago, IL. 60690

March 21, 1995

Dear Cardinal Bernardin,

Please be advised that the Review Board met on March 18, 1995. The Board fully considered reports in the matter involving Rev. John Calicott, including [REDACTED] and discussion as to Rev. Calicott's recent meeting with a Committee of the Board. Pursuant to Article 4.11 of the Review Process For Continuation of Ministry, the Board completed a Second Stage Review.

The Board determined that it is not reasonable to return Rev. Calicott to ministry at this time in view of all of the facts and circumstances, giving appropriate consideration to the safety of children and Rev. Calicott's rights as a priest.

As a result, the Board recommends that Rev. Calicott's withdrawal from ministry should continue at this time. The Board also recommends [REDACTED]

The Board would also not alter Rev. Calicott's current individual Protocol.

However, the Board also suggests that you might keep open the possibility for Rev. Calicott to perhaps return to parish ministry, which might include Holy Angels parish, at some point in the future (which would follow Rev. Calicott [REDACTED] for at least a reasonable period of time before such a possibility would realistically be considered). Even so, the Board would not recommend that Rev. Calicott continue [REDACTED] and in compliance with his Protocol while holding an unequivocal expectation that he will definitely return to parish ministry at Holy Angels in time. Rather, that issue would need to be re-

considered by the Review Board perhaps on a future date.

The Board will report to you determinations and recommendations following any possible Supplementary Reviews of this matter in the future.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski  
Professional Fitness  
Review Administrator

SS/rm

cc: Review Board Members  
Rev. Thomas J. Paprocki, Archbishop's Delegate to the Review Board

bc: John O'Malley, Legal Services  
Ralph Bonaccorsi, Assistance Ministry  
Rev. Pat O'Malley, Vicar for Priests

# ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

**MEMO**

**TO:** Rev. Tom Paprocki, Cardinal's Delegate to Board and  
Chancellor

**FROM:** Steve Sidlowski, PFRA

**DATE:** March 21, 1995

**RE:** Last Fall's Letter to Holy Angels Parishioners Apparently  
Not Ever Being Printed in Parish Bulletin

=====

I was very distressed, Tom, when you mentioned to me this past Saturday at the Board meeting during a break how the four Holy Angels' parishioners you met with recently contended that all of their letters, petitions, etc. to the Review Board had not been acknowledged. As I noted to you, following approval of the proposed letter on behalf of the Review Board by [REDACTED], [REDACTED] and yourself, I contacted each of the three parishes affected by the Calicott removal and asked the respective pastors (and Fr. Riley as Administrator technically) if it would please be okay to have the Board's acknowledgement letter printed in an upcoming bulletin. My Office was assured by each parish's respective leader that the letter would be printed in each of the three parish bulletins.

Specifically, I spoke by phone with Fr. Dennis Riley at the time who assured me that he would indeed see to it that the letter would be printed in the Holy Angels Parish bulletin. We agreed that I would fax a copy of the letter to Rev. Riley and he would follow-up to ensure the letter would appear in the Holy Angels parish bulletin, given the critical nature of the Board's request that the many parishioners who had written or called us be so acknowledged. This Office did indeed fax the letter to Dennis Riley on 11-8-94 - I have enclosed for you in addition to the copy of the letter I provided you this past Saturday, a copy of the actual facsimile which went through to Holy Angels in fact.

I strongly believe, Tom, that the Holy Angels parishioners should now or soon be informed, perhaps through the parish bulletin once again, that this letter should have been printed in one of the Holy Angels parish bulletin last Fall of 1994 but that either Rev. Riley and/or parish staff apparently inadvertently failed to see to it that the letter was printed, although the Archdiocese was promised that it would be so printed. Furthermore, I feel it would only be appropriate that in conjunction with a printing of the letter (which I believe should be dated as is - i.e. October, 1994) an apology should be made the in the same Holy Angels parish

bulletin (as a lead into the letter) to the Archdiocese and/or Review Board and Office of Professional Fitness Review that the letter was not printed at that time (if it was not).

It may be, Tom, that you have already contacted some or all of the four parishioners you recently met with to at least assure them of the above information, and how the letter was apparently inadvertently not published by Holy Angels, which would indeed be appropriate. However, upon reflection I feel that the further steps which I have outlined, with a more current printing of the letter is also advisable and proper.

Of course, there is also always the possibility that the letter did appear in one of the Holy Angels parish Bulletins last Autumn and the four parishioners with whom you met neither saw/read that particular Bulletin nor heard about it (though that possibility seems doubtful). I believed that Dennis and/or Holy Angels bulletin persons would follow-through, (as I was assured), and print it. I had not ever heard until now that anyone there believed their views had not ever been acknowledged by the Board as such, so although I did not ever see a copy of any Bulletin in which it may have appeared, I'd taken it on good faith that Holy Angels had printed it. It appears now that probably did not ever happen.

If you have any further questions about this situation, of course, please feel free to contact me at your convenience. Thanks!



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 3/22/95

Re: John Calicott

I spoke to John Calicott today to offer a word of support. He seems to have calmed down. He told me that he was very discouraged and disappointed when he heard the initial news from the PFRBD and reacted to it very strongly. He has been telling his people the same thing I told him, namely, that the Cardinal has not made his decision yet and this is merely a recommendation. Sidlowski told me later that John had apologized to him.

I pointed out to John that there was a long and very complicated discussion at the PFR Board meeting and that not everybody was totally in agreement with the recommendations as they finally came out, although that is the final recommendation. I think he understands. He feels cautiously optimistic that the Cardinal will work out something and so do I at this point.

Phone Call to 800# From [REDACTED]: 3-22-95  
Work [REDACTED] (8:00-4:30) Home - [REDACTED]  
(Friday work hours 8:00-3:00)

- Wanted to talk to S.S. regarding John Calicott. She would appreciate a call.

Phone Call to [REDACTED]: 3-23-95  
(Works at [REDACTED])

- [REDACTED]: "I'm just very disturbed and upset -  
1) I thought by now it would be resolved;" there was a sense of "anticipation" that John Calicott would be returning real soon to Holy Angels, and yet

2) "He still hasn't been re-instated."

- She said they'd heard it was first to be resolved last January, then in March.

- "Our pastor mentioned that." i.e. that the 2nd Stage Review and eventual outcome is still in process, which is what I had noted to [REDACTED].

- A question she has: "After the Review Board makes a decision is that final?" I said "No," and clarified that the Board makes recommendations to the Cardinal, not the decision. "Does the Cardinal make the ultimate decision?" I explained, "Yes."

- [REDACTED] asked that Assistance Ministry please call her back.

- NOTE: Steve S. on 3-23-95 did call Assistance Ministry and asked them to please call [REDACTED] as well, (I left her #'s with them) after I noted the basic content of my own conversation with her.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

March 25, 1995

(312) 751-8220  
Fax (312) 751-5381

Sister Sara Hale  
Franciscan Sisters of Christian Charity  
Holy Angels  
615 East Oakwood Boulevard  
Chicago, IL 60653

Dear Sister Sara:

I am responding to your letter of March 19, 1995.

I take offense at being addressed with profanity. Your apparent anger does not justify resorting to incivility in discourse or abandoning the basic principles of common courtesy and Christian charity in dialogue.

I take exception to your accusation of racism. After the Archdiocese has had to deal with an unfortunately significant number of priests removed from ministry because of accusations of sexual misconduct with minors, all of them having been being white, Father Calicott is the first African-American priest of this Archdiocese withdrawn from his parish assignment because of a finding of reasonable cause to suspect that he had engaged in sexual misconduct with a minor. The statistics simply contradict your assertion and explain while facile charges of racism are difficult to take seriously in today's society. This is unfortunate because crying "wolf" too often increases the likelihood that genuine attacks of racism will be dismissed or ignored when the real thing threatens.

I take umbrage at your inference that there is some ulterior motive behind the actions of the Review Board and the Archdiocese in this matter. You are correct in pointing out that the media would be very interested in this matter, but you are mistaken in asserting that the Archdiocese would refuse to comment. Sexual abuse of minors by priests has indeed received substantial media attention in recent years and the Archdiocese has responded very openly with the public as it has sought to deal with this problem in a responsible manner.

While your zealous concern for Father Calicott is commendable, I believe that you owe Steve, the Review Board and me an apology for your derogatory comments. This is not an easy case for any of us as we seek in good faith to do what is best for the entire community and for Father Calicott. In the course of doing our jobs, it would be unjust for us to passively accept remarks designed to defame our good names and impugn our reputations. I hope that we can move beyond these personal attacks and begin to address the true substance of this case.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

cc: Cardinal Bernardin  
Mr. Steve Sidlowski, Professional Fitness Review Administrator

AOC 010338



**Archdiocese of Chicago**

---

**Office of Legal Services  
P.O. Box 1979  
Chicago, Illinois 60690  
Telephone: 1-312-751-5379**

**Fax No.: 1-312-751-5252**

*fax*

**DATE:** 3-28-95

**TIME:** 10:20 a.m.

3 pages sent (including this transmission form)

**TO:** Steve Sidlowski

**COMPANY** Professional Review Office

**FACSIMILE NUMBER:** 751-5279

**MESSAGE:**

---

**FROM: John C. O'Malley  
Director, Office of Legal Services  
Facsimile Number: 1-312-751-5252**

*If you do not receive all of the pages in good condition, please contact me immediately at (312) 751-8288. Thank you, Sue Murphy.*

ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review

Steve Sidlowski,  
Administrator

FAX TRANSMITTAL FORM

DATE: 3-28-95

FROM: Steve Sidlowski

TELEPHONE NUMBER: 312/751-5205/5206  
FAX NUMBER: 312/751-5279

TO: Reverend Tom Paprochi (Connie - if you 1ST receive  
this fax, please send it over to Tom  
when you get a chance - Thank you!)  
ORGANIZATION/COMPANY: Chancellor

FAX NUMBER: 312-751-5381

NUMBER OF PAGES (including this page) 1

Tom,  
I received your phone message regarding  
the letter I faxed you earlier today. Thank you  
for the input - I will make the change you sug-  
gested [REDACTED]  
[REDACTED]. Thanks again -  
Steve

**CONFIDENTIAL**

ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review

Steve Sidlowski,  
Administrator

FAX TRANSMITTAL FORM

DATE: 3-28-95

FROM: Steve Sidlowski

**CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206  
FAX NUMBER: 312/751-5279

TO: Father Tom Paprochi

ORGANIZATION/COMPANY: Chavellor's Office

FAX NUMBER: 312-751-5381

**CONFIDENTIAL**

NUMBER OF PAGES (including this page) 3

Dear Tom,

I hope things are well and the Board's call went ok the other night. I called <sup>earlier</sup> Connie noted you're tied-up quite a bit right now - the re. for my call/fax regards the issue you were going to raise to the Rev. Board this past Monday also.

OVER PLEASE

AOC 010341

CONFIDENTIAL

-2-

O.P.F.R.

ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

As such, I've re-worded the original Draft letter to the Cardinal on the situation. [REDACTED]

[REDACTED] In that you were <sup>on</sup> the call, however, I'm asking if you could also please review this latest Draft and if it's okay or you suggest anything different, please give me a call or fax (x5279), if at all possible today sometime, [REDACTED]

[REDACTED] & (finally) get it out! Thank you Tom

Steve

CONFIDENTIAL

AOC 010342

**CONFIDENTIAL**

*NOTE: This letter APPROVED  
by Rev. Tom Paprocki on 3-29-95*

DRAFT

ARCHDIOCESE OF CHICAGO 3-31-95 ES



Post Office Box 1979  
Chicago, Illinois 60690-1979

Dear Cardinal Bernardin,

March 29, 1995

Please be advised that the Review Board met on March 18, 1995.

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review in the matter of Rev. John Calicott, which had been initiated on January 21, 1995. The Board considered reports in the matter, including [redacted] and discussed his recent meeting with a committee of the Board.

The Board determined that it is not reasonable to return Rev. Calicott to ministry at this time. However, the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Specifically, the Board recommends that Rev. Calicott [redacted]

[redacted] The Board also recommends that Rev. Calicott's current individual protocol remain in effect.

The Board will report to you its determinations and recommendations following completion of the Second Stage Review.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski

...

**CONFIDENTIAL**

TRANSMISSION-REPORT

TIME : MAR 30 '95 15:39  
TEL NUMBER : 1-312-751-5279  
NAME : PROF. FITNESS REVIEW

<u>NBR</u>	<u>DATE</u>	<u>TIME</u>	<u>DURATION</u>	<u>PGS</u>	<u>TO</u>	<u>MODE</u>	<u>STATUS</u>
026	MAR. 30	15:37	02/06	03	312 751 5252	G3	OK

**CONFIDENTIAL**

ARCHDIOCESE OF CHICAGO



Office of Professional  
Fitness Review

Steve Sidlowski,  
Administrator

FAX TRANSMITTAL FORM

DATE: 3-30-95

FROM: Steve Sidlowski

**CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206  
FAX NUMBER: 312/751-5279

-----  
TO: John O'Malley

ORGANIZATION/COMPANY: Legal Services

FAX NUMBER: 1-312-751-5252

NUMBER OF PAGES (including this page) 3



**CONFIDENTIAL**

# ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

Office of Professional  
Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

(312) 751-5205/5206  
1-800 994-6200  
Fax (312) 751-5279

Cardinal Joseph Bernardin  
P.O. Box 1979  
Chicago, IL. 60690

March 31, 1995

Dear Cardinal Bernardin,

Please be advised that the Review Board met on March 18, 1995.

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review in the matter of Rev. John Calicott, which had been initiated on January 21, 1995. The Board considered reports in the matter, including [REDACTED] and discussed his recent meeting with a committee of the Board.

The Board determined that it is not reasonable to return Rev. Calicott to ministry at this time. However, the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Specifically, the Board recommends that Rev. Calicott [REDACTED]

[REDACTED] The Board also recommends that Rev. Calicott's current individual protocol remain in effect.

The Board will report to you its determinations and recommendations following completion of the Second Stage Review.





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

*Notes used by  
Card at 4/4 meeting  
Copy given to John C  
at that time.*

4/4/95

John Calicott

If the Cardinal is to return John Calicott to pastoral ministry, there has to be clear understanding of the risk and some clear directives that must be observed.

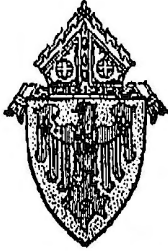
**RISK**

- . The Card. must be reassured that children are not at risk (his first and essential priority).
- . Even if Card. is reassured on that point, there is also risk to the reputation of the Church (i.e. it could be said that it does not value the safety of Afro-American children as much as it values that of white children).
- . There is greater risk to John Calicott because he will be more vulnerable to false allegations from disgruntled people
- . The reputation of the Cardinal himself is on the line since he has said he would not return child abusers to pastoral ministry.
- . The credibility of the policies and procedures of the archdiocese (including the whole PFRBD) is on the line.
- . No insurance company will cover future liabilities.

**DIRECTIVES**

If the Cardinal decides to accept these risks, he must be able to defend his action publicly and honestly.

- . The Card. must see whether the people of Holy Angels will accept John back knowing the full facts of the allegation.
  - . John will be asked to inform the people of the facts of the matter. John will craft a written statement with our help. It must contain a clear and unambiguous declaration of the truth.



**ARCHDIOCESE OF CHICAGO**  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

- . The statement will first be presented by John to the Pastoral Council of the parish. John will not be present for the subsequent discussion.
- . The Council will help devise a way of presenting the statement to the parish and school families at large.
- . People who do not want John to return must have a way of making their opinions known to the Cardinal. They will be encouraged to write and/or to speak with Bishop Murry.
- . Once the Cardinal knows the full mind of the people, then he can move to the next step.
- . The Card. will take the information back to the FRBD to reassure them that the people know the facts and still want John back.
- . If, with the Board's input, the Cardinal then decides he can go back, John will be asked to observe the following procedures:

[REDACTED]

- . John must agree to [REDACTED] In addition he must take one other day a week off.

. The Parish Pastoral Council itself will be asked to help in the monitoring of John's situation. Effective monitoring will be a protection for children as well as for John himself. Details to be worked out with the Council.

. John must agree that he will never be in the company of minors without another responsible adult being present.

. If possible, the Archdiocese will designate an on-sight monitor, a priest or religious man, who will live and work at Holy Angels.



**ARCHDIOCESE OF CHICAGO**  
VICAR FOR PRIESTS  
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- . The episcopal Vicar will also monitor the situation.
- . There will be periodic evaluations of these protocols with the Vicar for Priests and the Fitness Review Administrator.

IF JOHN AGREES WITH THE ABOVE PLAN, THEN THE CARDINAL WILL TAKE THE PLAN TO THE PFRBD FOR THEIR INFORMATION AND ADVICE. THIS WHOLE PROCESS WILL TAKE SOME TIME, BUT SHOULD BE ABLE TO BE ACCOMPLISHED WITHIN THE NEXT TWO MONTHS.

IF JOHN BALKS AT THIS PROCESS, THE CARDINAL HAS NO OPTION THAN TO SAY JOHN WILL NOT GO BACK TO THE PARISH. THE MAJOR TERMS OF THE PROCESS AND PROTOCOL ARE NOT DEBATABLE.



ARCHDIOCESE OF CHICAGO  
 VICAR FOR PRIESTS  
 645 NORTH MICHIGAN AVENUE, SUITE 543  
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 Fax: (312) 642-4933

4/4/95  
 John Calicott

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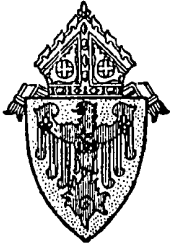
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- . John will be asked to inform the people of the facts of the matter. John will craft a written statement with our help. It must contain a clear and unambiguous declaration of the truth.

*Fr. Pat O'Malley and I met with Fr. Calicott to review this memo. He has agreed to this process although he has some questions (eg. the actual wording of the statement.) The next step is to get the support of the Review Board*

*Fr. O'Malley will prepare the minutes of the meeting.*

*JLB*

*4/4/95*



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

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. John must agree to [REDACTED]  
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VICAR FOR PRIESTS

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ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

**CONFIDENTIAL**

FACSIMILE TRANSMISSION

DATE: April 5 TIME: \_\_\_\_\_ AM/PM

TO: Bishop Murray

FACSIMILE NUMBER: 708-339-2477

\_\_\_\_\_ PAGES SENT (INCLUDING THIS TRANSMISSION FORM)

FROM: Joseph Cardinal Bernardin

SENT BY: Justin Am

312-751-8336

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

April 5, 1995

Sr. [REDACTED], O.S.F.  
Community Director  
2409 S. Alverno Rd.  
Manitowoc, Wisconsin 54220

Dear Sister [REDACTED]:

Enclosed is a copy of a letter I received from Sr. Sara Hale, a member of your community, as well as a copy of my response to her. She had written to me and Mr. Stephen Sidlowski in our capacities with the Archdiocesan Professional Fitness Review Board.

The issue involves the Review Board's handling of allegations of sexual misconduct with a minor against Father John Calicott, Pastor of Holy Angels Parish, where Sister Sara is assigned. Because of the nature and tone of her remarks, I am providing you with copies of this correspondence in your capacity as Community Director of the Franciscan Sisters of Christian Charity.

If you have any questions or would like further information, please do not hesitate to contact me.

With every good wish, I am

Sincerely yours in Christ,

*Thomas J. Paprocki*

Reverend Thomas J. Paprocki  
Chancellor



# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

## MEMORANDUM

To: File

cc: Mr. Stephen F. Sidlowski  
Professional Fitness Review Administrator

From: Reverend Thomas J. Paprocki *TRP*  
Chancellor

Date: April 5, 1995

Re: Telephone Call from [REDACTED]

On April 5, 1995, I received a telephone call from [REDACTED]. [REDACTED] said that a man by the name of [REDACTED] was claiming to have spoken with me and that I said that [REDACTED] and [REDACTED] are preventing Father John Calicott's return to Holy Angel Parish.

[REDACTED] was quite upset. He said "I retract everything. [REDACTED]" I then tried to clarify with [REDACTED] what he meant by retracting things that he had said previously. Since a retraction is commonly understood to mean that previous statements were false, I asked him if this meant that statements he had made to Steve Sidlowski about Father Calicott were false. At this, he began to hedge and said merely that, "I want my name left out of this. I have no comment. I want nothing to do with this case." He then asked me to report back to him after the Board Meeting.

I reported on this at the Board Meeting, February 18, 1995. The Board asked me to report back to [REDACTED] as follows: "The Review Board is not aware of how [REDACTED]'s name became known. His name was not released by Steve Sidlowski, the members of the Review Board, or myself." Regarding [REDACTED]'s involvement in this matter, the Board has indicated that it has concerns separate from [REDACTED]'s corroboration of the allegation. Following the Cardinal's return to Israel and my discussion of Father Calicott's case with the Cardinal last Friday, I phoned [REDACTED] today and informed him along the lines indicated above. He said that he regretted that his name had become so publicly attached to this case in the community. I told him that I shared his regret.

He also asked what would happen next regarding Father Calicott. I told him that the Cardinal was planning to have a meeting with Father Calicott in the very near future and that some decision would be made depending on the outcome of that meeting. [REDACTED] thanked me for calling him.

AOC 010355

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8382  
Fax (312) 751-5381

## MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor *TRP*

Date: April 7, 1995

Re: Sr. Sara Hale

On Friday afternoon, April 7, 1995, I received a telephone call from Sr. [REDACTED], O.S.F., Community Director of the Franciscan Sisters of Christian Charity in Manitowoc, Wisconsin (Tel. [REDACTED]).

Sr. [REDACTED] said that she had received a copy of my letter regarding Sr. Sara Hale and her correspondence to me regarding Father John Calicott and Holy Angels Parish. Sr. [REDACTED] said that as soon as she saw my letter, she immediately telephoned me to apologize for Sr. Sara's remarks. She also said that she would follow up on this matter with Sr. Sara.

Sr. [REDACTED] also said that she realized that this was a very difficult problem and regretted that Sr. Sara had added to these difficulties with her letter.

I thanked Sr. [REDACTED] for calling and expressed my gratitude for her remarks.

bc: Sr. Ann McCahill

AOC 010356

April 8'95

Dear Father Tom,

I do want to thank you for all the time you have spent on the situation concerning Father John Colicott. I also realize that it has not been easy for you.

You are so right, it is time to rise above and "move beyond personal attacks". I am truly sorry for being offensive to you in my letter of March 19<sup>th</sup>. I have also written to Mr. Sillowski and have sent a copy to Cardinal Bernardini and Sister [REDACTED]

Respectfully,  
Sister Dawn Hale

*Holy Angels School*

545 EAST OAKWOOD BOULEVARD  
Chicago, Illinois 60653

April 8 '95

Dear Mr. Sillowski,

I do want to thank you for all the time you have spent on the situation concerning Father John Calicott. I also realize that it has not been easy for you.

Father Tom was so right when he said that it is time to rise above and "move beyond" personal attacks. I am truly sorry for being offensive to you in my letter of March 19<sup>th</sup>. I have also written to Fr. Tom and sent a copy to Cardinal Bernardini and Sister [redacted].

Respectfully,  
Sister Sara Hale

Fr. Srs. of Chr. Charity  
Holy Angels Convent  
615 East Oakwood Blvd.  
Chicago, IL 60653



Mr. Steven Sillowski  
P.O. Box 1979  
Chicago, IL 60690



# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

April 11, 19945

Reverend Dennis S. Riley  
Holy Angels Parish  
607 E. Oakwood  
Chicago, Illinois 60653

Dear Father Riley:

As we discussed last week, due to the Administrative Leave of Father John W. Calicott, Pastor of Holy Angels Parish, the Parish is in need of a Parochial Administrator. In accord with canons 539 and 540, and by special mandate of the Archbishop, I hereby appoint you as Parochial Administrator of Holy Angels Parish. This appointment is effective immediately and will continue for the duration of Father Calicott's Administrative Leave as Pastor. Attached are our Archdiocesan Guidelines for Administrators of Parishes.

As Parochial Administrator, you are asked to work closely with the Dean, Reverend James J. Martin.

Dennis, I am confident that you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility during this difficult time. Be assured of my own availability, if I can be of assistance.

With every best wish, I remain

Fraternally yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

Given at the Chancery

A handwritten signature in cursive script that reads "Concetta J. Druis".

Ecclesiastical Notary

cc: Reverend James J. Martin, Dean, Deanery 13  
Reverend Edward R. Fialkowski, Executive Secretary, Archdiocesan Priests'  
Placement Board  
bc: Reverend Patrick J. O'Malley, Vicar for Priests

AOC 010359



MEMO from

CARDINAL BERNARDIN

To: Fr. O'Malley Date: 4/12/95

- For:  Information  
 Comment  
 Approval  
 Signature  
 Please draft a reply  
for my signature.  
 Please reply in your  
own name.  
 Please return  
 Per conversation

Remarks: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

April 8 '95

Dear Cardinal Bernardini,

You have been so wonderful to me in your responses to my previous notes to you. I forgot your advice to "trust and pray". "Pray", yes, we do everyday here in the convent for you and the guidance of the Spirit. I know you are concerned for Fr. John and Holy Angels. You didn't need this on top of everything else. However, here I am again and a copy of the apologies which have also been sent to Sr. Paula.

Ah, yes, another rough Holy Week for both of us.

I know you have many things to prepare for the next coming days - so do I. Don't worry about this. Then when things settle down for you, we can talk.

My sincere hope for a sunshiny Easter,

Respectfully,

S. Sara Hale



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo

To: Cardinal  
From: Rev. Patrick O'Malley *John*  
Date: 4/25/95  
Re: John Calicott

I spoke to John this morning and he is still working on the statement. This is what he has worked out so far. I ran it past Dan Coughlin who felt, [redacted] that it does say what we want. John' rhetoric may be less direct than one would want, but it is his style and will be presented to an audience that understands this style. At any rate, here is the text:

"Last year about this time I spoke to the allegations of sexual misconduct with minors which at the time had been recently placed against me.

I noted then, and wish to reiterate, that the allegations are not without substance. I do not feel that I can speak further about their substance without betraying confidences of the wishes of the young man who brought the misconduct to the attention of the Church and reputations of third parties. (Also, while there is some real substance, I cannot and do not agree with the allegations as written and presented to me.)

Finally, I would like again to reiterate the fact that I did make a deep personal effort to preclude from the young man that very hurt and pain which my ignorance and foolishness brought into his young life. I failed and I do again apologize to that young man for that hurt and pain. Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children and wishing to make certain personally that I was not a risk to children, I accepted, as you well know, [redacted]

[redacted]

*alternate  
\*while there is real substance  
to the allegations, I do not agree  
with all the details of the allegations as  
presented.*





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo

To: Cardinal  
From: Rev. Patrick O'Malley  
Date: 4/25/95  
Re: John Calicott

I spoke to John this morning and he is still working on the statement. This is what he has worked out so far. I ran it past Dan Coughlin who felt, [REDACTED] that it does say what we want. John's rhetoric may be less direct than one would want, but it is his style and will be presented to an audience that understands this style. At any rate, here is the text:

"Last year about this time I spoke to the allegations of sexual misconduct with minors which at the time had been recently placed against me.

I noted then, and wish to reiterate, that the allegations are not without substance. I do not feel that I can speak further about their substance without betraying confidences of the wishes of the young man who brought the misconduct to the attention of the Church and reputations of third parties. Also, while there is some real substance, I cannot and do not agree with the allegations as written and presented to me.

(Suggestion: While there is real substance to the allegations, I do not agree with all the details of the allegations as presented.)

Finally, I would like to reiterate the fact that I did make a deep personal effort to preclude from the young man that very hurt and pain which my ignorance and foolishness brought into his young life. I failed and I do again apologize to that young man for that hurt and pain. Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children and wishing to make certain personally that I was not a risk to children, I accepted, as you well know, [REDACTED]

[REDACTED]

[REDACTED]



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

4/25/95

Memo

To: Fr. Paprocki

From: Rev. P. O'Malley

Re: John Calicott

On 4/4/95, The Cardinal and Fr. O'Malley met with John Calicott. The Cardinal laid before Calicott the recommendation of the PFRBD, his own view of the situation, and the possible risks involved for all in returning Calicott to parish ministry at Holy Angels.

The Cardinal stated that he would need to get back to the PFRBD with any plan for re-entry, but first he had to see whether Calicott himself was open to the conditions the Cardinal was laying down. John said he was open to the process.

This is how the Cardinal would see the process developing:

- . The Cardinal presents the plan to the PFRBD for their feedback.
- . The Card. must find out whether the people of Holy Angels will accept John back knowing the full facts of the allegation.
- . John will be asked to inform the people of the facts of the matter. John will craft a written statement with our help. It must contain a clear and unambiguous declaration of the truth.
- . The statement will first be presented by John to the Pastoral Council of the parish. John will not be present for the subsequent discussion.
- . The Council will help devise a way of presenting the statement to the parish and school families at large.
- . People who do not want John to return must have a way of making their opinions known to the Cardinal. They will be encouraged to write and/or to speak with Bishop Murry.
- . Once the Cardinal knows the full mind of the people, then he may move to the next step.

AOC 010364



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

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. The Card. will take the information back to the FRBD to reassure them that the people know the facts and still want John back - if indeed that is what happens.

. If, with the Board's input, the Cardinal then decides he can go back, John will be asked to observe the following procedures:

. [REDACTED]

. John must agree to [REDACTED]  
[REDACTED] In addition he must take one other day a week off.

. The Parish Pastoral Council itself will be asked to help in the monitoring of John's situation. Effective monitoring will be a protection for children as well as for John himself. Details to be worked out with the Council and the Fitness Rev. Adminis.

. John must agree that he will never be in the company of minors without another responsible adult being present.

. If possible, the Archdiocese will designate an on-sight monitor, a priest or religious man, who will live and work at Holy Angels.

. The episcopal Vicar will also monitor the situation.

. There will be periodic evaluations of these protocols with the Fitness Review Administrator and the Vicar for Priests.



MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 4/26/95

I have reviewed  
this + it looks fine  
to me. Regarding John  
Calicott's statement, the  
alternative suggested by  
Pat must be used. What  
John originally wrote  
is not satisfactory.

RECEIVED  
APR 27 1995  
OFFICE OF THE  
CHANCELLOR

Please review and return  
to me by Friday April 28, 1995.

Thanks,  
Tom

DRAFT

Confidential

MEMORANDUM

To: Ms. Bernadette Connolly, Acting Professional Fitness Review Administrator  
and members of the Professional Fitness Review Board

cc: Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley, Director of Legal Services

From: Reverend Thomas J. Paprocki, Chancellor  
and Archbishop's Delegate to the Review Board

Date: April 26, 1995

Re: Reverend John Calicott

---

Bernadette,

As the Archbishop's Delegate to the Review Board, I am writing on behalf of Cardinal Bernardin regarding the determinations and recommendations of the Review Board in the matter of Reverend John Calicott, described in Steve Sidlowski's letter to His Eminence dated March 31, 1995, following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995.

Cardinal Bernardin accepted the Board's determination that it is not reasonable to return Father Calicott to ministry at this time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending further receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Accordingly, the Cardinal met with Father Calicott and Father Pat O'Malley, Vicar for Priests, on March 20, 1995. The Cardinal laid before Father Calicott the recommendation of the Review Board, his own view of the situation, and the possible risks involved for all in returning Father Calicott to parish ministry at Holy Angels.

The Cardinal stated that he would need to consult with the Review Board concerning any plan for re-entry, but first he had to see whether Father Calicott himself was open to the conditions that the Cardinal would lay down. Father Calicott said he was open to the process.

AOC 010368

This is how the Cardinal would see the process developing:

- The Cardinal would present the plan to the Review Board for their feedback.
- The Cardinal would need to find out whether the people of Holy Angels would accept Father Calicott back knowing the full facts of the allegation. It would be clear that the Cardinal would make the actual decision. If even a small minority of the parishioners would be opposed, the Cardinal would have to weigh this in deciding if Father Calicott's return would be acceptable.
- Father Calicott would be asked to inform the people of the facts of the matter. Father Calicott would craft a written statement to be reviewed by Archdiocesan officials for its accuracy. It must contain a clear and unambiguous declaration of the truth. (See memo of Father O'Malley to Cardinal Bernardin, dated April 25, 1995.)
- The statement would first be presented by Father Calicott to the Parish Pastoral Council. Father Calicott would not be present for the subsequent discussion.
- The Pastoral Council would help devise a way of presenting the statement to the parish and school families at large.
- People who do not want John to return must have a way of making their opinions known to the Cardinal. They would be encouraged to write to and/or speak with Bishop Murry.
- Once the Cardinal knows the full mind of the people, then he may move to the next step.
- The Cardinal would take the information back to the Review Board to assess whether the parishioners would still want Father Calicott back in light of their knowledge of the facts.
- If, with the Board's input, the Cardinal then would decide that Father Calicott could go back, Father Calicott would be asked to observe the following procedures:
  - Father Calicott must [REDACTED]
  - Father Calicott must agree to [REDACTED]

# Confidential

Memo re Father Calicott  
DRAFT - April 26, 1995  
Page 3

- The Parish Pastoral Council would be asked to help in the monitoring of Father Calicott's situation. Effective monitoring would be a protection for children as well as for Father Calicott himself. Details would be worked out with the Council and the Professional Fitness Review Administrator.
- Father Calicott must agree that he would never be in the company of minors without another responsible adult being present.
- If possible, the Archdiocese would designate an on-site monitor, a priest or religious man, who would live and work at Holy Angels.
- The Episcopal Vicar would also monitor the situation.
- There would also be periodic evaluations of these protocols with the Professional Fitness Review Administrator and the Vicar for Priests.

Bernadette, Cardinal Bernardin would like the Review Board to discuss this plan at its meeting on April 29 and provide feedback concerning its thoughts about moving in this direction.

The work of the Review Board and yourself in this most difficult matter is very much appreciated.



# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

To: Ms. Bernadette Connolly, Acting Professional Fitness Review Administrator  
and members of the Professional Fitness Review Board

cc: Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor *TJP*  
and Archbishop's Delegate to the Review Board

Date: April 28, 1995

Re: Reverend John Calicott

As the Archbishop's Delegate to the Review Board, I am writing on behalf of Cardinal Bernardin regarding the determinations and recommendations of the Review Board in the matter of Reverend John Calicott, described in Steve Sidlowski's letter to His Eminence dated March 31, 1995, following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995.

Cardinal Bernardin accepted the Board's determination that it is not reasonable to return Father Calicott to ministry at this time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Since the return to ministry question is so important, His Eminence would like to seek the recommendations of the Review Board (following Section 4.3[h]3 of the Procedures for Determination of Fitness for Ministry) about how it may be addressed in this situation. To this end here are some suggestions he would like the Board to consider:

- A. As a threshold matter, Father Calicott could be asked to explain his situation to the parishioners of Holy Angels. The exact format for this would have to be developed by the Review Board in consultation with the Parish Pastoral Council, the Episcopal Vicar for the area in which Holy Angels is located as well as others. The Fitness Review Administrator could be asked to develop a way to receive any feedback about the explanation from the people of Holy Angels. Any feedback from the people of Holy Angels would be presented to the Review Board for its consideration.

AOC 010371

- B. If the Review Board determines that it is still appropriate to go forward with consideration of his return to ministry, Father Calicott would be asked to [REDACTED]

- C. If at this stage the Review Board determines that it is appropriate to return Father Calicott to ministry at Holy Angels, it could recommend a timetable and conditions for doing so. The conditions should include at least the following elements:

1. Father Calicott must never be alone with minors, i.e., without another responsible adult present;
2. there should be an appropriate method for on-site supervision and monitoring of Father Calicott's conduct; he would also be subject to the general supervision of the Fitness Review Administrator, the Episcopal Vicar, and the Vicar for Priests;
3. he should participate in [REDACTED];
4. he must not work more than five days a week. He must dedicate at least one day a week to [REDACTED] and one day a week to rest;
5. the supervision and monitoring program should be acceptable to the Parish Pastoral Council; and
6. all the conditions should be incorporated in a written agreement signed by Father Calicott.

Cardinal Bernardin would appreciate the Review Board's discussing these suggestions at its April 29 meeting or as soon afterward as is practical with a view to the Board's formulating and recommending to him a plan for addressing this situation.

Thank for your assistance with this matter.

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: April 29, 1995

BOARD MEMBERS PRESENT:

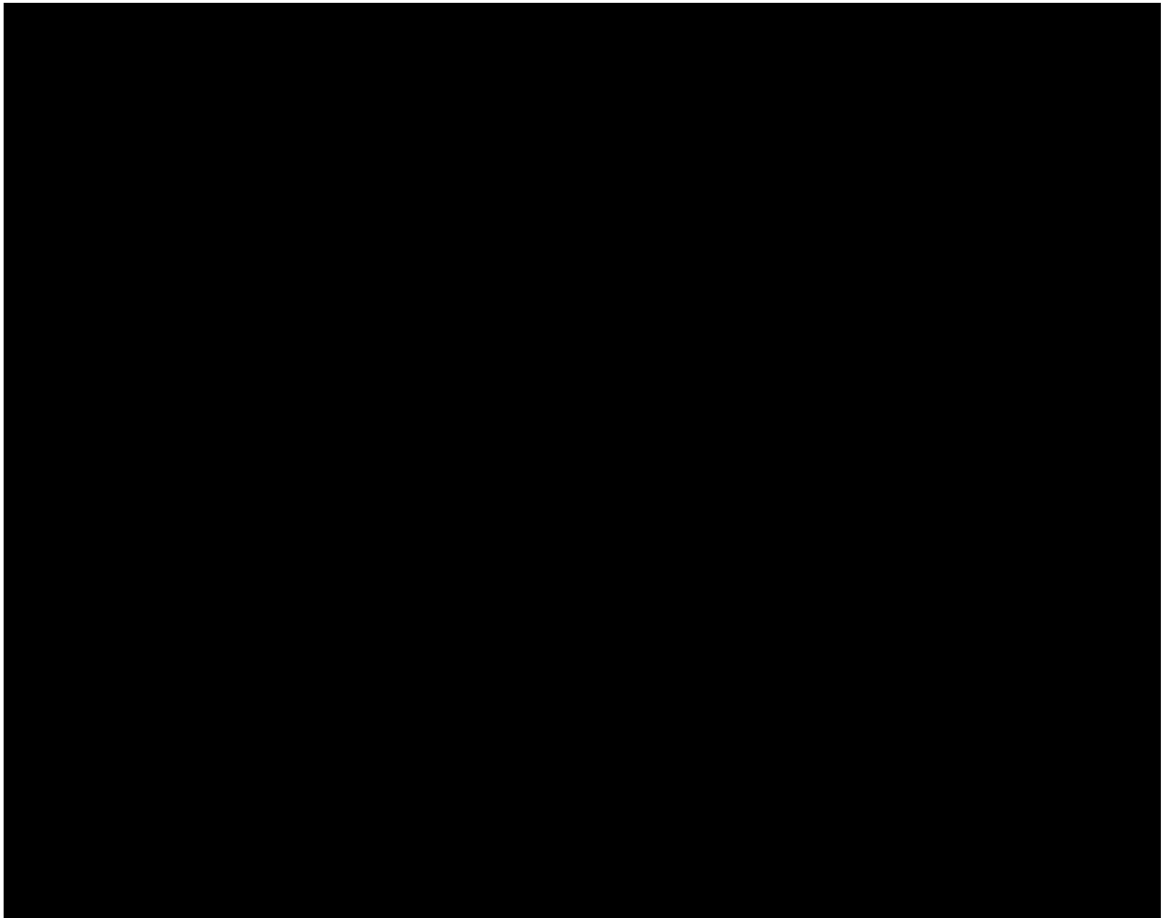


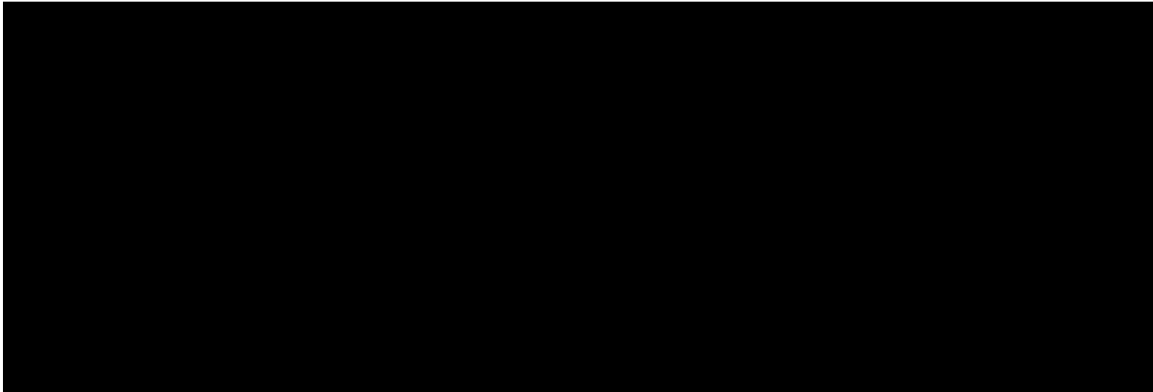
OTHERS PRESENT:

Thomas Paprocki

Bernadette Connolly

\* At our last Board meeting (4-29-95), we were unable to form a quorum, and so several important matters were postponed until the next meeting. However, the Board discussed several important issues as outlined below.

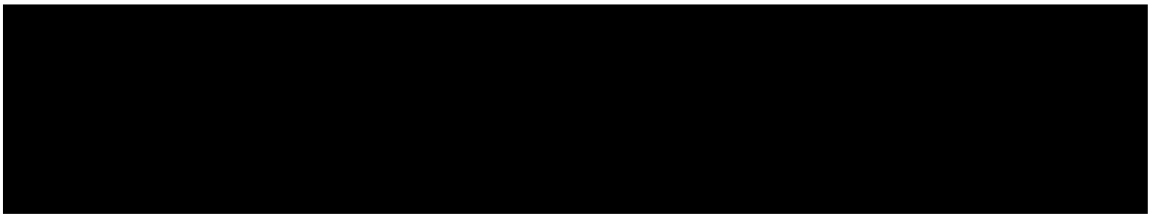




**Matter of PFR-13 (J.C.):**

1. The Administrator distributed the Cardinal's response of J.C.'s Second Stage Review. The Chairperson (████) tabled further discussion until the next meeting.

2. Several Board members requested more information on ██████████ and also requested that the Administrator obtain ██████████.



Respectfully  
Submitted By  
Bernadette Connolly  
Acting Professional  
Fitness Review Administrator



---

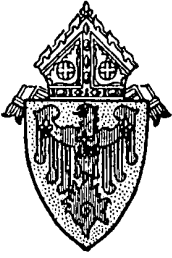
Memo from  
Reverend Thomas J. Paprocki

To Cardinal Bernardin Date 5/1/95

Attached is the final version of the memo I presented to the Review Board on Saturday, April 29, regarding Fr. John Calicott. This memo reflects some changes [REDACTED] reviewed with Fr. Pat O'Malley.

There was not a quorum at the meeting on Saturday, so there was no official determination made. As a result, the matter was tabled until the next meeting, still to be scheduled in May. Four board members were present for the discussion on Saturday: [REDACTED] and [REDACTED]. I believe it would be fair to say that they were not very receptive to the proposal for Fr. Calicott's return. Of course, the official deliberation will not take place until there is a meeting with a quorum present, but I thought you would like to know the reaction so far of those who were there.

Tom



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

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CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 5/1/95

Re: Rev. John Calicott

At the 4/29/95 meeting of the Professional Fitness Review Board, the Cardinal's request of the Board was considered. There was no quorum at the meeting, so no decisions were made. Nevertheless, we began a discussion of the Cardinal's plan for Calicott.

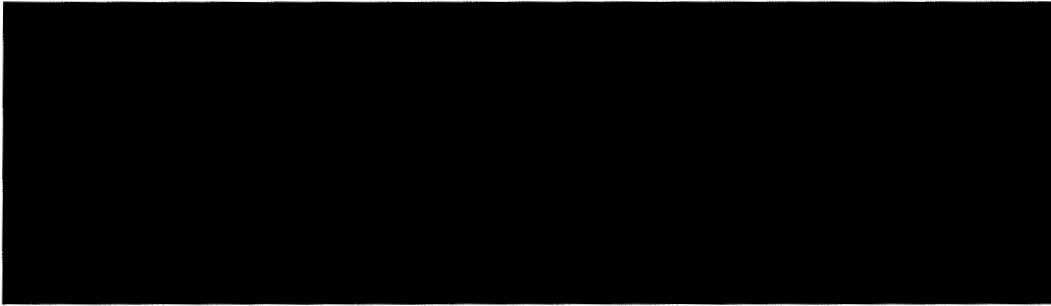
There is an obvious concern on the part of the members of the Board present about the way Calicott is facing the issues in front of him. Some members feel like they are being manipulated at this point. They have questions as to whether Calicott has really faced up to the issues.

[REDACTED]

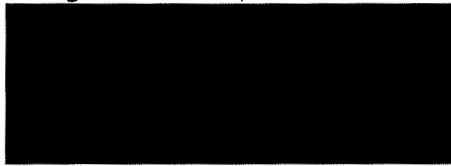
One of the members of the Board feels that the Board needs to get more information on the whole concept of [REDACTED]

[REDACTED]

At any rate, the Board, because of its lack of a quorum, still needs to discuss this matter.



IV. **Acceptance of Agenda:** Accepted 7-0-0 with additions:



V.C/#15 John Calicott '74



V **Business:**

A.



B.

C. **Vicar for Priests' Agenda - 10:30 A.M.**

1.



11.



12.

13.

14.

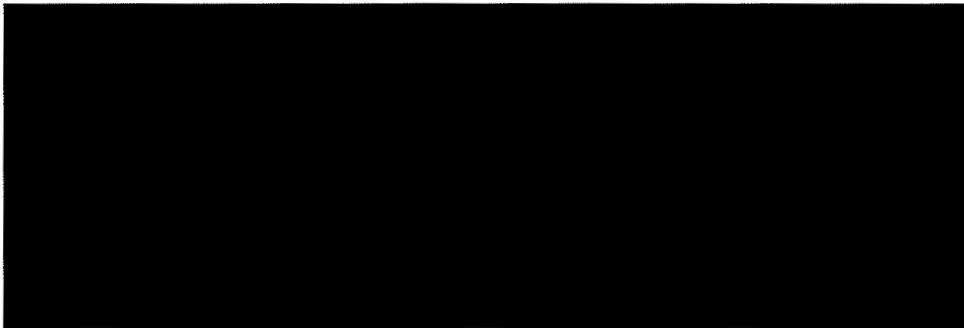
15. **John Calicott '74:** John's situation remains to be determined. He is exploring possibilities of gradually returning to active ministry. This can only happen with the support of the Fitness Review Board.

16.



17.

D.





5/13/95

Review Board Mtg. - En. John Calicott - 2<sup>nd</sup> Stage Review (cont'd)

Board wants to know if John is following up on

[REDACTED]

En. Calicott agreed to this in writing.

Board also asked about agreement of

[REDACTED]

Board wants to see

[REDACTED]

John should submit a draft of his prepared statement to the Board for their next mtg.

5/15/95

POM will discuss this w/ John.

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: May 13, 1995

BOARD MEMBERS PRESENT:



ALSO PRESENT:

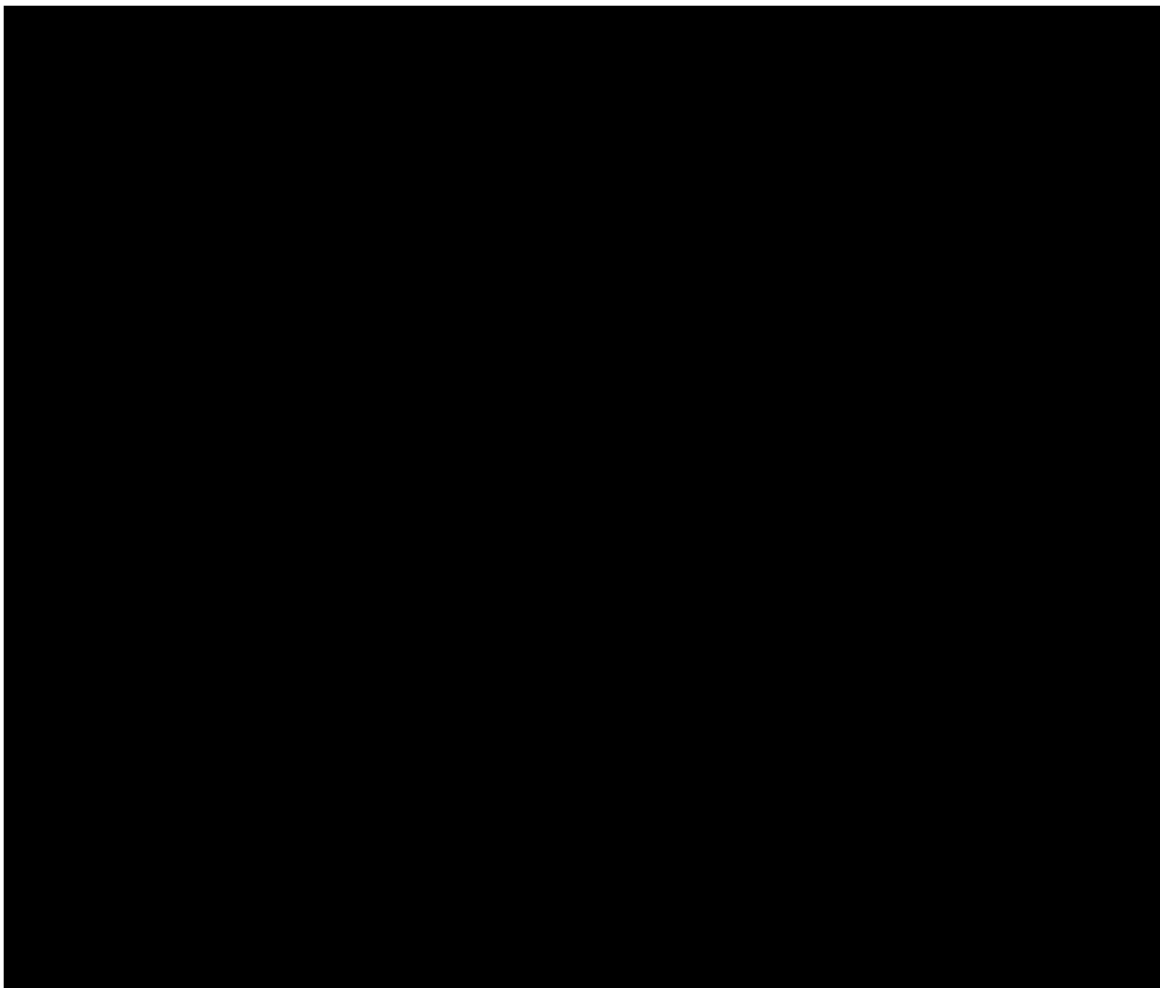
Thomas Paprocki

\* The Review Board approved the Minutes of the March 18, 1995 meeting. The April 29, 1995 meeting was postponed until this date due to lack of a quorum.

Matter of PFR-13 (J.C.):

The Board reviewed the information in the March 31, 1995 letter of Stephen Sidlowski and the April 28, 1995 memorandum of Tom Paprocki. The Board asked that J.C. [REDACTED]. The Board noted that the Board was to be involved in the decision with the Vicar for Priests in agreeing upon [REDACTED] for J.C. However, it was reported that J.C. was already [REDACTED]. The Board repeated its concern that J.C. [REDACTED].





Respectfully  
Submitted By:



PFR-13

5-17-95

Phone Conversation with Fr. Pat O'Malley:

Spoke with Pat O'Malley regarding the Board's request for additional information from [REDACTED]

[REDACTED] Pat O'Malley stated that he would be sending something to Tom Paprocki regarding this matter.

Phone Conversation with Fr. Tom Paprocki:

5-22-95

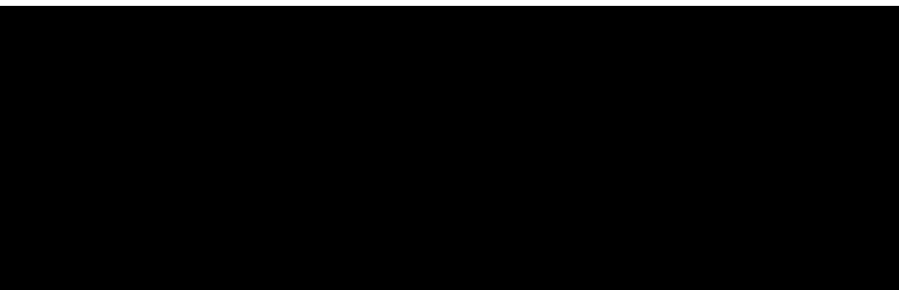
I spoke with Tom Paprocki today. He informed me about the May Board meeting and the Board's request for additional information on John Calicott. Apparently, John Calicott is [REDACTED]. The Board was not informed or involved in the process of [REDACTED]. Pat O'Malley conveyed to Tom Paprocki that the process "fell between the cracks" with the transition of the PFRA.

[REDACTED]

Fr. Paprocki also received a letter from Pat O'Malley regarding the Board's concern of [REDACTED]. Fr. Paprocki will share this letter with the Board at the June 17th meeting.

Also, the Board requested that John Calicott [REDACTED]

[REDACTED] John Calicott was also working on a draft plan letter that he and Pat O'Malley would share with the Parish Council. The Board felt that more [REDACTED] information was needed before this plan could be implemented. The Board also requested information regarding the [REDACTED]. Fr. Paprocki requested that the PFRA contact the chairperson of the Review Board to discuss PFR-13.



FATHER THOMAS J. PAPROCKI

June 8 @ 11:00 A.M.

JOSEPH CARDINAL BERNARDINE  
P.O. BOX 1979  
CHICAGO IL. 60690

O.K. w/ Bp. Murray ✓  
Ralph B. ✓  
TJP ✓

RE: JOHN W. CALICOTT



MAY 22, 1995

DEAR CARDINAL BERNARDINE,

I AM WRITING TO YOU TO OFFICIALLY REQUEST A PERSONAL MEETING WITH YOU REGARDING THE MATTER OF JOHN W. CALICOTT.

THROUGHOUT THE PAST YEAR I HAVE TRIED TO RESOLVE THIS ISSUE WITHIN THE CONFINES OF THE CHURCH, BUT HAVE FAILED. I SINCERELY FEEL THAT YOU ARE MY FINAL OPTION IN THIS MATTER.

I WOULD APPRICIATE A MEETING ANYTIME AFTER JUNE 5th. THANK YOU FOR YOUR TIME.

SINCERELY,



ENCLOSURE: TRANSCRIPT OF THE MEETING WITH THE REVIEW BOARD DATED 02/15/95





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 5/24/95

Re: John Calicott

I met with John Calicott today to discuss:

1. The statement for the Pastoral Council.

2. [REDACTED]

With regard to the statement, he says it can go as he has submitted it to us. This is the statement I will run past the Cardinal for possible presentation to the PFR Board.



MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 5/25/95

Do you know what  
this is about?

Please advise me

Thanks



5/30/95

Tc w/ Bp. Mummy.

John Calicott feels frustrated. Rv Bd. keeps placing new obstacles; feels he has done what's asked of him. Someone promised him this would be worked out in a couple of months; expected this to be resolved by June 1.

People at Holy Angels understand the process, but John + the parishioners want to know where we are in the process.

"We have to fish or cut bait. Just appointing an administrator would be pastorally disastrous." We need to say that the admin. is being appointed because John is not coming back or because John will be back by \_\_\_\_?

---

1) JLB: "We cannot proceed without the concurrence of the board."

- Taking into account the pastoral dimension has brought us to this point.
- 2) Rv. Bd. is asking that the time frame be longer than originally expected.
  - 3) No guarantee can be given, yet the continued appointment of administrator shows the hope that he will return. Caution is being exercised because we have never returned such a priest to ministry. Credibility is at stake.



We are proceeding on the basis that these allegations are true.

Fr. Galicott has indicated that there is substance to the allegations and in due time will address these concerns directly. John made this admission on ~~the~~ last year on Mothers' Day.

1. Call [redacted] re special mtg. w/ JLB  
June 17 or special mtg. } Cardinal needs to explain pastoral dimension.  
Appt. of new admin.  
Wants to hear board directly.  
John's possible role in parish mtg.
2. bp. Murray ask Don Elm to stay on until parish mtg.
3. bp. Murray ask HA Parish Council:
  - should this mtg. be w/ parish council only? or
  - should " " " w/ whole parish.
4. Statement of John needs to be reviewed. Matters could be made worse if statement is not clear.
5. mtg. @ parish needs to be planned.



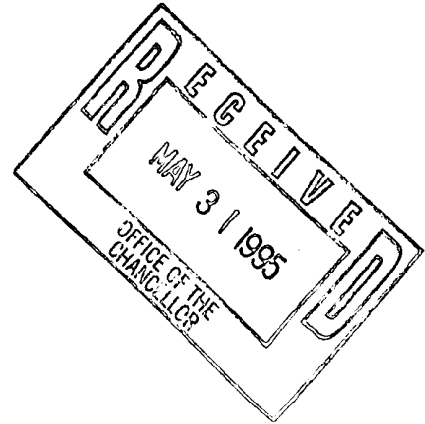
ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

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CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933



Memo

To: Cardinal Bernardin

From: Rev. Patrick O'Malley *John*

Date: 5/31/95

Re: Rev. John Calicott

I understand from Fr. Paprocki that you will ask for some time at the June 17 PFR Board meeting to speak to your pastoral concerns about Holy Angels and John Calicott.

1. [Redacted]

2. [Redacted]

3. [Redacted]



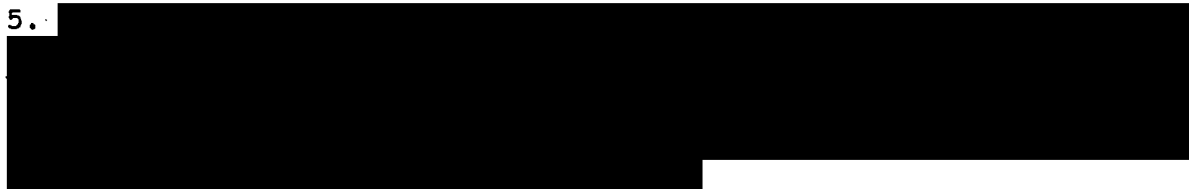
**ARCHDIOCESE OF CHICAGO**  
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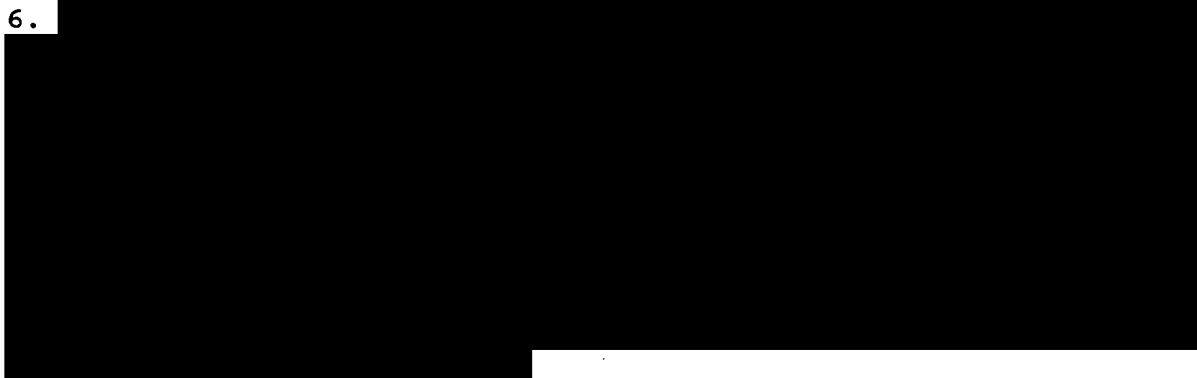
4.



5.



6.



7. With regard to his personal statement that John has written out, I would like to make two suggestions to you. I would ask you to read over his statement carefully. I am sending a copy



ARCHDIOCESE OF CHICAGO

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along with this memo. I have placed in parenthesis two words which I think could be changed and I would suggest that you be the one to talk to John about changing them.

In paragraph 2 of his statement, you might ask him to leave out the word "some". The sentence then would read: "I noted then and wish to reiterate that there is real (not "some") substance to the allegations ...."

A second change you might ask of John would be in the second to last sentence of that same paragraph. [REDACTED]

[REDACTED] My suggestion is that the sentence read as follows: "Further, I would like again to reiterate the fact that I did make a deep personal effort to preclude from the young man that very hurt and pain which my actions (not "ineptness") brought into his young life."

I think that, if you presented these suggestions to John, and then told him that you would be personally presenting it to the PFR Board on June 17, John would make those changes.

8. In an aside, at the meeting with [REDACTED], Fr. Calicott mentioned that he had been promised by you that all this would be taken care of in two months. I took issue with that question of two months and he said he had it in writing. When I got back to the office, I checked the memo that I gave you before our April 4, 1995 meeting with John. You were operating off that memo when you were talking to John. At the end of the memo, as part of my input to you, I wrote that "this whole process will take some time, but should be able to be accomplished within the next two months." That particular sentence was not meant for John, but when we gave him a copy of the paper you were working off of, it was included, unfortunately. So this is part of John's understanding at this time. He truly expected this whole thing to be taken care of by now.

9. John may need a conference with you. I could, of course, tell him what you are planning to do as of June 17, but it might be helpful for him if you could sit down and clarify the question of the two months and ask him to change those two words of the statement.

SENT TO CARDINAL BERNARDIN: May 31, 1995

About this time last year, I spoke to you regarding allegations of sexual misconduct with minors from approximately nineteen years ago which, at this time last year, recently had been placed against me.

I noted then and wish to reiterate that there is (~~some~~) real substance to the allegations; this, although I am in significant disagreement with some of the details as presented to me. I do not feel that I can speak further about the substance without betraying confidences, the wishes of the young man who put forth the allegations and the reputations of third parties. Further, I would like again to reiterate the fact that I did make a deep, personal effort to preclude from the young man that very hurt and pain which my (<sup>action</sup> ineptness) brought into his young life. I failed. And I do again apologize to that young man for that pain and hurt.

Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children, I accepted, as you well know, [REDACTED]

[REDACTED]

Proposed text of a statement for Bishop Goedert to PFRBD  
on 6/17/95

Thank you for allowing me this time today. ~~I know your  
schedule is a busy one.~~

Before he entered the hospital, Cardinal Bernardin informed me that he had intended to be with you today to talk about Holy Angels parish and Fr. John Calicott. He has asked me to appear in his place.

As you know, the pastoral situation of Holy Angels has been very much on his mind. Because of the pastoral needs of Holy Angels parish, the Cardinal would like to move ahead towards returning Fr. Calicott to some kind of monitored ministry at the parish. At the same time, he values highly the recommendations of the Fitness Review Board, and so he has determined to move ahead only with your input.

The Cardinal's first responsibility is to make ~~certain~~ or as certain as possible, that children <sup>WILL BE</sup> ~~are~~ not at risk. That priority supersedes all other considerations. He knows that is your ~~primary~~ priority as well.

At this time, the Cardinal is persuaded that, for the following reasons, Fr. John Calicott is not a risk to children: Doc 1 Pg 1 Ln 0.667" Pos 1"

. the events of abuse took place some 19 years ago, and, as far as we know, there have been no other such events in the intervening almost two decades;

. during those intervening years, until he was withdrawn from ministry, Fr. Calicott carried on his life and ministry in an exemplary manner despite the fact that he [REDACTED]

[REDACTED] had fallen into abuse with two young men;

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

In April of this year, the Cardinal met with Fr. John Calicott. At that time, the Cardinal sounded Fr. John out about the possibility of moving ahead towards a restoral to monitored ministry but with certain specific and necessary conditions in place. The Cardinal promised Fr. John nothing, and informed him that any plan for return to ministry would have to go to the Review Board before it could be put in place.

Acting upon previous suggestions from this Board and others, the Cardinal told Fr. John he would first have to prepare a written unambiguous statement to the people of Holy Angels accepting responsibility for past actions. The people of Holy Angels would have to have the opportunity to hear the truth, and then to react to that truth. The Cardinal would provide them with

a vehicle for expressing their true feelings. If the people were to take Fr. John back, they would do so with full knowledge of the seriousness of the allegations as well as Fr. John's involvement in the events which triggered this whole situation.

Fr. Calicott agreed to write such a statement and you are to be presented with a draft copy of that statement at this time. How that statement would be delivered to the people of Holy Angels has not yet been decided. Bishop George Murry, Vicar of that area, will of course be involved in however that statement is presented to the people of the parish.

If this plan for reassignment to ministry at the parish is to take place, the following events would have to be accomplished:

(1) Fr. Calicott would have to agree to a written contract with the Archdiocese which would contain the following conditions:

(a) he could not be in the presence of minors without another responsible adult being present (a mandate which is already in place);

(b) he would agree to [REDACTED], and he would set up a reasonable daily and weekly schedule in which one day a week would be devoted to [REDACTED].

(c) the contract and Father's presence at the parish would be monitored by the Fitness Review Administrator, by the local Vicar, by the Vicar for Priests;

(d) he would have de facto monitoring from the people since they will be apprised completely of the facts in this matter; the Cardinal himself has met with parish leaders on several occasions.

(E) if possible, the Cardinal would seek out <sup>a</sup> priest to reside



at the parish as an on-sight monitor (a condition that is already in place in two instances.)

Holy Angels is a pivotal parish in the Afro-American community. The Cardinal really believes the welfare of this ~~historic~~ parish ~~on Chicago's south side~~ is intimately bound into the decision he will ultimately have to make. Were it not for the pastoral needs of the parish, he would not be coming to you so early on in this process. Perhaps Bishop Murry can speak <sup>LATER ON</sup> to the needs of the parish.

But the Cardinal does not feel he can wait too much longer at this time. The temporary administrator who has been serving so generously for the past several months is feeling the pressure and wants to get back to his own parish to work full time there. We have not been able to surface the name of any priest willing to accept the administratorship of the parish at this time.

Fr. Calicott has been a key religious leader in that community since his assignment to Holy Angels. While it was not an easy task to take over from the previous pastor, Fr. George Clements, Fr. Calicott has done a fine and commendable job.

While acknowledging that the welfare of children is our primary concern, I am persuaded that children and minors will not be at risk with Fr. Calicott. With the people fully informed and with proper safeguards in place, even the possibility of such risk will be minimal.

Quite simply, the Cardinal wishes your help in returning Fr. Calicott to the pastorate of Holy Angels as soon as possible - ~~and~~ within a very short time - for the sake of the people of the parish.

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8. **Holy Angels:** Donald Ehr was asked to stay until after the fitness review of John Calicott '74 on June 17.

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FILE PFR-13

Phone Conversation with Rev. John Calicott:

6-5-95

I spoke with Rev. John Calicott this morning. He requested to stay overnight at his sister's house in [REDACTED]. John is having a meeting with the Cardinal on 6-6-95. John Calicott's sister's # is [REDACTED]

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

Memo

To: Father O'Malley  
From: Cardinal Bernardin *HLB*  
Re: Father John Calicott  
Date: June 6, 1995

I met with John on June 6, 1995. It was a good meeting. While he expressed some frustration, he was basically calm. He readily agreed to make the two changes in his statement which we had requested. He took the copy with him and said that, after revising it, he would send it to you.

Also he gave me the enclosed letter addressed to his attorney from [REDACTED].

Enclosure

AOC 010398

JUNE 7, 1995

REV PATRICK J O'MALLEY  
VICAR FOR PRIESTS  
645 N MICHIGAN  
SUITE 543  
CHICAGO ILLINOIS 60611

Dear Pat,

Grace and peace in our Lord and Savior Jesus Christ.

The Cardinal asked me to send you the revised copy of the statement which will be made to the pastoral council and parish. He said that you would get it to him. Please see to it that the cover letter which I addressed to him is handled prudently.

On a personal note, both the Cardinal and George Murry have assured me of your steadfast support and concern for me. I do appreciate that more than I can say or show at times, Pat. The Cardinal said that you are a "straight shooter" and "will call it" the way that you see it. That means you will not always say what I wish to hear. I agree with him. I think that that is part of the tension between us at times. I think we're too much alike, in a certain sense. I think that I say it the way that I feel it, also. So I'm going to say some things that you do not wish to hear. But, hell, you worked in the African American community. You know that most of the men there are not exactly known for not speaking their minds.

I do keep you in my prayers, Pat. You have a job I wouldn't wish on anyone. I certainly can understand your need to escape to the mountains from time to time. It is difficult to help wounded eagles fly again.

Peace,

  
John

JUNE 7, 1995

Your Eminence,

To be perfectly honest, after [REDACTED] Tuesday afternoon, I had far greater reservations about making the suggested changes than when I initially spoke with you. To me, the suggested changes appear dangerously to nuance the interpretation of the actual events towards error. However, I have made them and will stand by them.

Thank you for your continued prayer and, most especially, your genuine pastoral support. Be assured of my prayers that the pentecostal Spirit will continue to grace your leadership within both our local Church and our world Church.

I remain,

In the peace of Christ,

A handwritten signature in black ink, appearing to be the initials 'JH' or 'John' written in a cursive style.

John

# Holy Angels Church

607 East Oakwood Blvd.  
Chicago, Illinois 60653



(312) 624-5375  
Fr. John W. Calicott, Pastor

June 9, 1995

Your Eminence,  
As I believe I wrote you from  
[REDACTED], your health  
takes precedent. Please focus  
your energies there and know  
that you have my most earnest  
and steadfast prayers.

In the peace of Christ,  
John Calicott

STATEMENT/REFLECTIONS UPON MY APPOINTMENT  
AS ADMINISTRATOR OF HOLY ANGELS

Greetings in the Lord! It is a true pleasure and joy for me to come here, and to be with such a dynamic, faith-filled, historical church community!

I want to introduce myself to all of you at Holy Angels, and to speak to a few issues as I begin my time here as Administrator. The situation with Fr John Calicott's future continues to be in our prayers, thoughts, and ultimately in the Lord's hands. I wholeheartedly join with all of you here at Holy Angels in praying for a quick and positive resolution of Fr. Calicott's entire situation.

I am here as Administrator of Holy Angels to be a spiritual leader - to see that the good work you have done continues on, and that God's Good News continues to be spread effectively in the weeks and months ahead. I am not here to take anybody's place or "replace" anybody. If it is the will of God that John Calicott eventually be returned to pastoral leadership here - I will praise God for it, and gladly pass my responsibilities and administrative leadership over to him. If not, I will minister and preach the Good News here gladly until the time a fulltime pastor is named. In the meantime, let's continue to pray for John, for the swift resolution of his situation, and (more importantly) let's work here and now to build an even stronger community of faith, hope and love.

Whatever the future brings, the fact for now is this - God's good work at Holy Angels must continue! The Good News must be spread, and the work of building the Kingdom must proceed! The Spirit of the Lord IS upon us now, even as we await whatever the future may bring. There indeed is a "sweet, sweet Spirit in this place" guiding us like a beacon of light through the uncharted waters ahead! Let us move forward confidently with our hand in the hand of the man we call our brother Jesus!

*Rev. Richard J. Smith*  
*June 30, 1995*



Victim Statement Abstract:

This abstract replaces a set of handwritten notes made by Fr. Raymond Goedert on June 15, 1995 while speaking with Victim IN regarding the aftermath of Victim IN's allegation of abuse against Fr. John Calicott while Victim IN was a minor. Victim IN met with Fr. Goedert to address concerns related to a lack of confidentiality and the process that was followed in this case in contrast with the Archdiocesan policies and what Victim IN had been told would happen. Victim IN also expressed his concern that the media reported two victims when, to Victim IN's knowledge, the other "victim" was only a witness to Victim IN's abuse and not a victim himself.

# ARCHDIOCESE OF CHICAGO



Office of the Chancellor

Post Office Box 1979  
Chicago, Illinois 60690

**CONFIDENTIAL**

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

**To:** Professional Fitness Review Board

**cc:** Most Rev. Raymond E. Goedert  
Most Rev. George V. Murry, S.J.  
Mr. Ralph Bonaccorsi

**From:** Reverend Thomas J. Paprocki, Chancellor *TRP*

**Date:** June 15, 1995

**Re:** Meeting with [REDACTED]

On Thursday, June 15, 1995, Bishop Raymond E. Goedert, Bishop George V. Murry, S.J., Mr. Ralph Bonaccorsi and I met with [REDACTED], the person who had brought an allegation against Father John W. Calicott. This meeting was rescheduled after the meeting originally scheduled last week with Cardinal Bernardin was cancelled due to the Cardinal's illness.

[REDACTED] said he wanted to speak in support of Father Calicott's return to Holy Angels. His only purpose in bringing this to the Archdiocese was to [REDACTED] make sure that he was no longer engaging in inappropriate activity. He never wanted Father Calicott removed. The process that he had expected was not followed. He also wondered why the policies and procedures were not reviewed and revised as they are supposed to be every year.

Bishop Goedert asked [REDACTED] to review his questions. They were:

1) Lack of confidentiality. Somebody left a briefcase at Holy Angels Rectory during the parish meeting. This briefcase was opened and [REDACTED] name was in the documents. [REDACTED] also said that I, Father Paprocki, had mentioned details about the case to another priest. Also, he didn't understand why his name was given to the State's Attorney.

2) Why weren't the policies and procedures followed as written? Why have they not been revised?

3) Why couldn't the Archdiocese wait two days until Father Calicott went on vacation, as he asked, before announcing anything in this case?

4) Why did the Archdiocese say that there were two accusers? [REDACTED] was the only accuser, and the other person was only a corroborator.

AOC 010404

Confidential Memorandum to Professional Fitness Review Board  
Re: Meeting with [REDACTED]  
June 15, 1995  
Page Two

5) [REDACTED] feels he has gotten nothing in return after bringing this to the Archdiocese.

6) [REDACTED] wanted to know why Father Calicott was not allowed to stay in the parish with a monitor.

7) [REDACTED] also wants to know why Father Calicott was told not to speak to [REDACTED]. Can this be rescinded?

The bottom line is that [REDACTED] urges us to find a way to return Father Calicott to ministry. He does not believe Father Calicott currently poses a risk to minors. [REDACTED] says he forgives him.

I then tried as best as I could to answer [REDACTED] questions.

1) It is not known whose briefcase was allegedly broken into. If this happened, then it was a violation of that person's privacy. As far as my mentioning details of the case, I only recall doing so within the context of my official duties in handling this matter, for example, at the meeting called by the Cardinal with priests working in the Black community. My recollection was that [REDACTED] name was not publicly known until he appeared at a parish meeting and identified himself as the accuser.

2) To my knowledge, the policies and procedures were followed appropriately. They have been reviewed annually as required with only minor changes. These changes did not warrant the cost of re-publishing the entire set of policies. A more thorough review of the policies will be conducted in light of the fact that the Cardinal has reconvened the Commission on Clerical Sexual Misconduct with Minors. He has asked the Commission to speak with the various groups involved, as well as accused priests, alleged victims and the parishes that have been affected.

3) The public announcement was made about John's withdrawal because the Archdiocese has no other way of explaining a priest's disappearance after he has been withdrawn. If we had said nothing while he was on vacation, that would not explain his absence for the rest of the six-month period when he was at [REDACTED]. In the past, our failure to be candid has led to accusations that we have tried to sweep everything under the rug.

4) The initial investigation reported that there were two accusers, each of whom had himself been allegedly victimized. These accusations were never recanted. (Note: I checked our files after the meeting and confirmed that the records not only show that two accusers claimed each to have been victimized, but also suggested the name of a possible third victim whom we have not been able to contact.)

Confidential Memorandum to Professional Fitness Review Board

Re: Meeting with [REDACTED]

June 15, 1995

Page Three

5) Everyone in the Archdiocese has been acting in good faith in this matter, including the decision to inform the State's Attorney. This involves a rather complicated history, including the subpoena of records following the Commission's Report in 1992. The State's Attorney threatened to subpoena the records in this case if we did not disclose [REDACTED]'s name.

6) The option of allowing Father Calicott to stay in the parish with a monitor was not possible due to John's breakdown after he was confronted with the allegation. By the time the case reached the Review Board, it had already been decided that Father Calicott was going to [REDACTED]

7) The issue of Father Calicott being told that he should not speak with [REDACTED] will need to be looked into further.

It was agreed that Ralph Bonaccorsi would be [REDACTED] primary contact, but [REDACTED] should feel free to contact any of us if needed.

Finally, we reviewed the difficulties in returning Father Calicott to the parish in light of the policies and the Cardinal's promise of three years ago that no priest who had ever engaged in this activity would ever be returned to ministry.

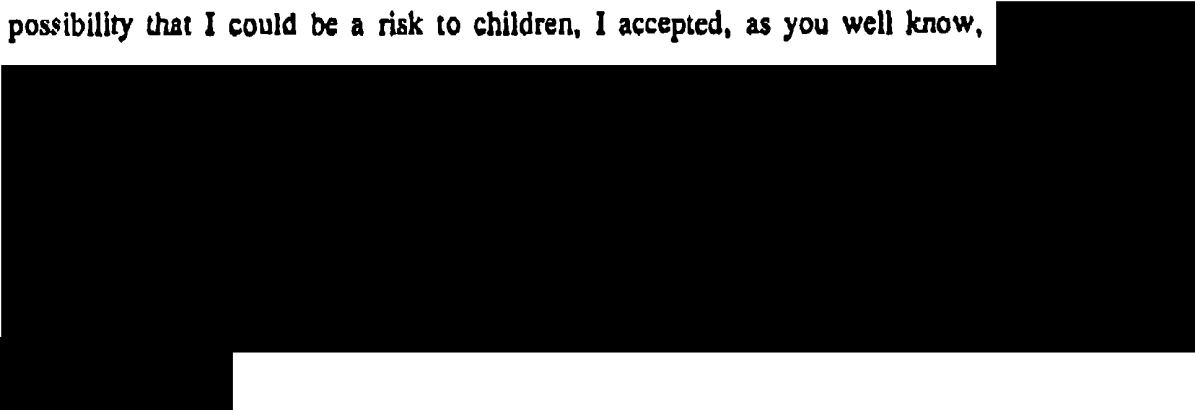
The meeting concluded on a positive note of gratitude for the information shared.

About this time last year, I spoke to you regarding allegations of sexual misconduct with minors from approximately nineteen years ago which, at this time last year, recently had been placed against me.

I noted then and wish to reiterate that there is real substance to the allegations; this, although *20 times over 2 years vs. 10 times over 1 year* I am in significant disagreement with some of the details as presented to me. I do not feel that

I can speak further about the substance without betraying confidences, the wishes of the young *one or two ~~accusers~~ accusers? possible 3rd victim* man who put forth the allegations and the reputations of third parties. Further, I would like again to reiterate the fact that I did make a deep, personal effort to preclude from the young man that *?* very hurt and pain which my actions brought into his young life. I failed. And I do again apologize to that young man for that pain and hurt.

Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children, I accepted, as you well know,



FATHER THOMAS J. PAPROCKI

DRAFT OF FATHER  
CALICOTT'S PROPOSED  
STATEMENT TO THE  
PARISH.

FILE PFR-13

Phone Call from Rev. Tom Paprocki:

6-16-95

- Tom Paprocki called today and updated APFRA of the Board concerns regarding PFR-13. Fr. Paprocki, Bishop Raymond Goedert, Bishop George Murry and Ralph Bonaccorsi met with [REDACTED] on 6-15-95 to discuss [REDACTED] concerns regarding John Calicott. [REDACTED] was very upset that John Calicott was not at Holy Angels. He has all along complained about the way in which the Archdiocese has handled this case. According to Tom Paprocki, [REDACTED] was upset about the following: 1) Breach of Confidentiality - [REDACTED] was upset that a briefcase was opened and his name was revealed as the victim. He assumed that the briefcase was Tom Paprocki's. Tom Paprocki informed [REDACTED] that if someone did open his briefcase that Fr. Paprocki himself feels violated. 2) [REDACTED] wanted an apology from the previous PFRA for revealing his name to the State's Attorney's Office. 3) [REDACTED] requested that John Calicott remain in the parish with monitoring. Fr. Paprocki informed [REDACTED] of the compliance procedures that the Archdiocese has with the State's Attorney's Office.

- Fr. Paprocki apologized for the delay in speaking with [REDACTED] but again, he informed [REDACTED] that the Review Board is taking this case very seriously and is looking at all the information surrounding John Calicott's case.

\*\* Please note that the Acting PFRA was not invited to this meeting. All information came through the Archbishop's Delegate to the Review Board (Rev. Thomas Paprocki).

Phone Call from Fr. Thomas Paprocki:

6-26-95

- Tom Paprocki informed the Acting PFRA about a meeting that Bishop Murry had with John Calicott on 6-25-95 to discuss the statement that is going to be addressed to the Parish Council members of Holy Angels Parish.

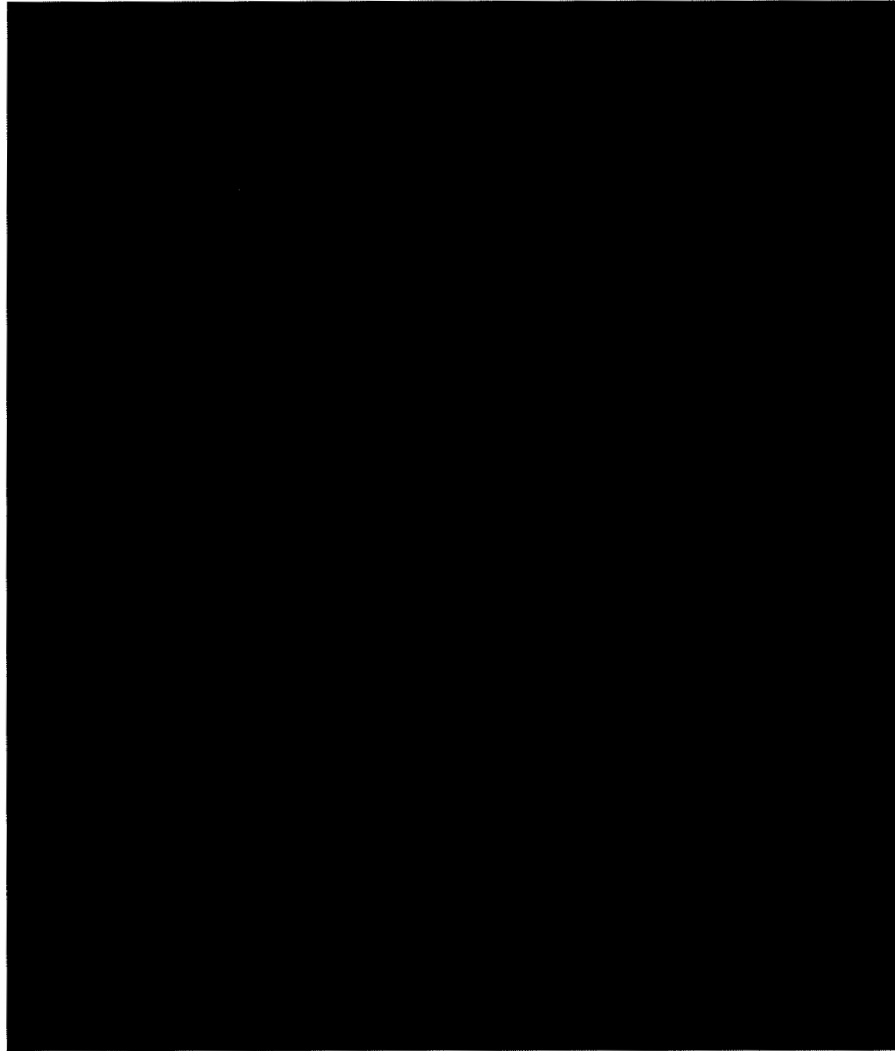
- There were two exceptions that John Calicott had with this statement. 1) the comparison of Cardinal Bernardin and John Calicott in that John Calicott admitted his guilt and that the Cardinal denied the allegations. John Calicott is only willing to say that the "allegations had real substance" and 2) Cardinal Bernardin's accuser recanted the allegations and J.C.'s victims did not. John Calicott feels that there is only one victim and not two. Tom Paprocki will be sending the APFRA the final copy of the statement. APFRA will share this information with the Review Board.

\*\* Please note that the APFRA (Bernadette Connolly) was not informed of a time change to discuss this matter. The meeting was scheduled for 6-26-95 at 2:00 p.m. However, the meeting started at 12:00 (noon) and Bernadette Connolly was not informed.



E. Parishes:

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5. **Holy Angels:** Jerry Boland was in contact with Donald Ehr, S.V.D [Administrator]. Don is very tired and feels a new administrator must be appointed. He is aware of the difficulties of getting a new administrator in light of the Cardinal's illness. The Cardinal was supposed to meet this week with the Fitness Review Board to discuss a process in which John Calicott '74 might eventually return to full-time ministry. This is obviously on hold.

**MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)**

DATE: June 17, 1995

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Thomas Paprocki

Bernadette Connolly

(OTHERS PRESENT IN THE MATTER OF PFR-13 (J.C.))

Bishop Raymond Goedert  
Bishop George Murry

Ralph Bonaccorsi  
Rev. Pat O'Malley

- \* The Review Board approved the Minutes of the April 29, 1995 Meeting and the May 13, 1995 meeting.
- \* The Review Board formally recommended Bernadette M. Connolly as the Professional Fitness Review Administrator, effective July 1, 1995.

A)



**B) Reconvening of the Cardinal's Commission on Clerical Sexual Misconduct with Minors:**

Fr. Thomas Paprocki reported to the Board that Cardinal Joseph Bernardin had met with the Commission members on June 6, 1995. The Cardinal requested that the Commission review our Policies and



Procedures in light of what was recommended three years ago. A Fiscal Report from the Board would be helpful to the Commission during this review. The Commission is scheduled to complete their review by Sept. 1, 1995.

C)

D) Matter of PFR-13 (J.C.):

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review.

ADDENDUM - BISHOP GOEDERT:

Proposed Text of a Statement for Bishop Goedert to PFRBD on 6/17/95

Thank you for allowing me this time today.

Before he entered the hospital, Cardinal Bernardin informed me that he had intended to be with you today to talk about Holy Angels parish and Fr. John Calicott. He has asked me to appear in his place.

As you know, the pastoral situation of Holy Angels has been very much on his mind. Because of the pastoral needs of Holy Angels Parish, the Cardinal would like to move ahead towards returning Fr. Calicott to some kind of monitored ministry at the parish. At the same time, he values highly the recommendations of the Fitness Review Board, and so he has determined to move ahead only with your input.

The Cardinal's first responsibility is to make as certain as possible that children will not be at risk. That priority supersedes all other considerations. He knows that is your priority as well.

At this time, the Cardinal is persuaded that, for the following reasons, Fr. John Calicott is not a risk to children:

- the events of abuse took place some 19 years ago, and, as far as we know, there have been no other such events in the intervening almost two decades;

- during those intervening years, until he was withdrawn from

ministry, Fr. Calicott carried on his life and ministry in an exemplary manner despite the fact that he had [REDACTED] fallen into abuse with two young men;

- [REDACTED]  
[REDACTED];

- [REDACTED]  
[REDACTED];

- [REDACTED]  
[REDACTED];

- [REDACTED]  
[REDACTED];

- [REDACTED]  
[REDACTED]

In April of this year, the Cardinal met with Fr. John Calicott. At that time, the Cardinal sounded Fr. John out about the possibility of moving ahead towards a restoral to monitored ministry but with certain specific and necessary conditions in place. The Cardinal promised Fr. John nothing, and informed him that any plan for return to ministry would have to go to the Review Board before it could be put in place.

Acting upon previous suggestions from this Board and others, the Cardinal told Fr. John he would first have to prepare a written unambiguous statement to the people of Holy Angels accepting responsibility for past actions. The people of Holy Angels would have to have the opportunity to hear the truth, and then to react to that truth. The Cardinal would provide them with a vehicle for expressing their true feelings. If the people were to take Fr. John back, they would do so with full knowledge of the seriousness of the allegations as well as Fr. John's involvement in the events which triggered this whole situation.

Fr. Calicott agreed to write such a statement and you are to be presented with a draft copy of that statement at this time. How that statement would be delivered to the people of Holy Angels has not yet been decided. Bishop George Murry, Vicar of that area, will of course be involved in however that statement is presented to the people of the parish.

If this plan for reassignment to ministry at the parish is to take place, the following events would have to be accomplished:

1) Fr. Calicott would have to agree to a written contract with the Archdiocese which would contain the following conditions:

- a) he could not be in the presence of minors without another responsible adult being present (a mandate which is already in place);
- b) he would agree to [REDACTED] for as long as deemed necessary by the Board, and he would set up a reasonable daily and weekly schedule in which one day a week would be devoted to [REDACTED].
- c) the contract and Father's presence at the parish would be monitored by the Fitness Review Administrator, by the local Vicar, by the Vicar for Priests;
- d) he would have de facto monitoring from the people since they will be apprised completely of the facts in this matter; the Cardinal himself has met with parish leaders on several occasions.
- e) if possible, the Cardinal would seek out a priest to reside at the parish as an on-sight monitor (a condition that is already in place in two instances).

Holy Angels is a pivotal parish in the Afro-American community. The Cardinal really believes the welfare of this parish is intimately bound into the decision he will ultimately have to make. Were it not for the pastoral needs of the parish, he would not be coming to you so early in this process. Perhaps Bishop Murry can speak later on to the needs of the parish.

But the Cardinal does not feel he can wait too much longer at this time. The temporary administrator who has been serving so generously for the past several months is feeling the pressure and wants to get back to his own parish to work full time there. We have not been able to surface the name of any priest willing to accept the administratorship of the parish at this time.

Fr. Calicott has been a key religious leader in that community since his assignment to Holy Angels. While it was not an easy task to take over from the previous pastor, Fr. George Clements, Fr. Calicott has done a fine and commendable job.

While acknowledging that the welfare of children is our primary concern, I am persuaded that children and minors will not be at risk with Fr. Calicott. With the people fully informed and with proper safeguards in place, even the possibility of such risk

will be minimal.

Quite simply, the Cardinal wishes your help in returning Fr. Calicott to the pastorate of Holy Angels as soon as possible - within a very short time - for the sake of the people of the parish.

Bishop Goedert's Notes:

6/17/95 - PFRBD

Present - [redacted]  
[redacted], Bernadette Connolly, Pat O'Malley, Ralph B. [redacted]

Absent - [redacted]  
[redacted]

- we continue to have problems with J.C. - especially his denial - even the statement has indications of denial. We're not sure of his credibility.
- we have alot of concerns about [redacted]
- comes down to [redacted]
- basis issue - are children at risk - I don't think so now, providing he [redacted] works thru the denial.
- I think there is an acceptable risk.

Re: statement - his disagreement was the deviation i.e. 1 yr. rather than 2 yrs. 10 x rather than 20 x - shows he doesn't understand the seriousness [redacted].

There is not the kind of forthright acknowledgement of what he did and his responsibility for his behavior. He has to deal with this [redacted].

I think the trouble is [redacted]  
[redacted].  
[redacted]

██████████  
██████████ - I feel he is only doing those things he needs to do and say to get back in the parish. His statement doesn't accept his responsibility for what he did. He does not say - look folks, I did it. I'm guilty - I'm sorry.

If I were to agree to him going back to parish, I would insist on a stronger, clearer statement.

██████████ - he certainly has to rewrite the statement.

██████████ - an honest approach, accepting his responsibility - he still hasn't done this. I would feel good if John could stand up and say clearly - I did it. I am sorry I did it and I would like to move on.

██████████ - I would still not be convinced children would not be at risk. He was told to change some words - these are not his words. Everyone is trying to get him back into ministry and I am angered and enraged at what is happening. I feel our back is being put to the wall.

I don't agree - 20 yrs. is adequate - it takes a long time for child victims to come forward.

He didn't do anything to help the 2 victims we know about.

I don't buy the new trend - ██████████ - it's the current fad to excuse one of responsibility.

The statement is not acceptable - he refers to only one victim - makes no mention of the 2nd and possibly 3rd.

He say he went to ██████████ because of the Church's concern - not because he needed help.

I'm not convinced children are not at risk. I feel the decision has been made - why ask us?

Response: Bishop Murry stated that neither the Cardinal nor anyone else has decided to return J.C. - but John may give the impression to his people.

██████████ - if Cardinal is looking for consensus, you'll never get it from this Board. We may want him to grovel, he won't - that's not his style. I don't think he is in denial, but is guided by his lawyer as to what to say. There is a difference between ██████████ denial and legal jargon to avoid civil suit. He is strategizing how to get reinstated and how can he come out with a clear statement without getting into trouble.

██████████ - I feel John is still trying to control everything, to do whatever he has to to get back. I just wish he'd make a clear, honest, forthright statement so people clearly understand.

██████████ - I don't think our backs are to the wall, but there is a perception that this is a special case. There are other priests who will come forward when they see the outcome. I would like to cut through everything and say children are not at risk. I believe the man deserves a chance. I don't think the statement is adequate - its too ambiguous - it lacks content - he says one thing and then seems to take it back.

Tom Paprocki - Straw vote?

For - ██████████  
Against - ██████████

██████████ -

- Consensus - discomfort with the statement  
- no real forthright admission  
- no recognition of other victim(s)  
- last sentence is not clear - ██████████  
██

I would probably say - no risk to children but I wish that I could have met him.

(Ralph B. - I would conclude then 4 for and 2 against).

Of those who were not at today's meeting, they previously addressed the issue - ██████████ was very concerned about the statement; ██████████ was concerned about ██████████; ██████████ said ready for ministry.

Clear consensus from Board that Statement is not acceptable. Lack of consensus as to risk to children.

██████████ - I would hate to see this turn into a Black-White issue.

██████████ - I hope if he goes back it won't be as a conquering hero.

Ralph - Re: ██████████'s concern - that process was being tinkered with to make it come out right for John to return - lack of internal conviction of the statement - seems diocese is gearing up to support John and lessening its concern for victim - I'm also concerned about confusion regarding victims.

██████████ - It's very hard for us as victims to say "he's evil, put him away" - with priests and family there's an added relationship - e.g. the other victim didn't retract that it happened, but only

that he didn't want the priest to be penalized etc. The victimization happened. They wanted what happened to J.C. afterwards.

[REDACTED] - (Please convey to Cardinal). [REDACTED]

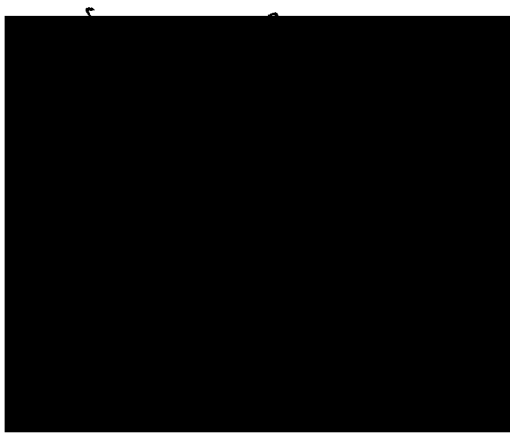
[REDACTED] - he's just jumping through the hoops to get what he wants.

Bernadette - I never knew John was [REDACTED] now - it's not on any of his schedules. I think there's manipulation going on here. It's totally unacceptable as far as the monitoring process is concerned.

[REDACTED] - Who knows that [REDACTED] knows? Only what John told her?? Did Pat O'Malley fill her in - otherwise, what value is there in her conclusions.

6/17/95 - PFRBD

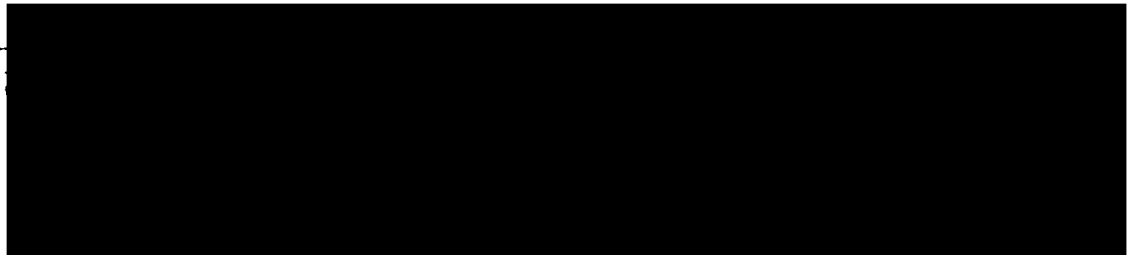
Present -



Barabette Connolly  
Pat O'Malley  
Ralph B.



Absent



II



- we continue to have problems with J.C. - esp. his denial - even tho statement has indicators of denial, were not sure of his credibility.  
- we have a lot of concern about [redacted]  
- [redacted]

- basic issue - are children at risk - I don't think so now regarding [redacted]  
- how about the denial  
I think there is an acceptable risk

Re: Statement - his disagreement was the duration, i.e. 1yr. rather than 2yrs. } shows he doesn't understand the seriousness [redacted]  
10x " " 20x



There is not the kind of forthright acknowledgment  
of what he did & his resp. for his behaviour. He  
has to deal with this [REDACTED]

[REDACTED] - I fear he is only doing those things  
he needs to do & say to get back in the parish.  
His statement doesn't ack. his resp. for what  
he did. He doesn't say - look folks, I did it. I'm  
guilty - I'm sorry.

If I were to accept him going back to parish, I would  
insist on a stronger, clearer statement.

[REDACTED] - he certainly has to rewrite the statement

[REDACTED] - an honest approach, accepting his  
responsibility - he still hasn't done this. I  
would feel good if John could stand up & say  
clearly - I did it. I am sorry I did it and I  
would like to move on.

[REDACTED] - I would still not be convinced children  
would not be at risk. He was told to change  
some words - these are not his words.

Everyone is trying to get him back into ministry  
I am angry & disgusted at what is happening.  
I feel our back is being put to the wall.

I don't agree - 20 yrs. is adequate - it takes  
a long time for child victims to come forward

He didn't do anything to help the 3 victims we  
know about.

I don't ~~go~~ <sup>buy</sup> into the new trend - [redacted] - it's  
the current fad to excuse one of resp.

The statement is not acceptable - he refers to only  
one victim - makes no mention of the 2nd &  
possibly 3rd.

He says he went to [redacted] because of the Church's  
concern - not because he needed help.

I'm not convinced children are not at risk.  
I feel the decision has been made - why ask us?

Resp. - Bishop Murray stated that neither the Card nor anyone else  
has decided to return J.C. - but J.M. may give  
the impression to his people.

[redacted] - if Card is looking for consensus, you'll never get it from this Bp.  
- we may want him to prove, he won't - that's not his style.  
- I don't think he is in denial, but is guided by his lawyer as to what to say. There is a difference between [redacted] denial & legal ~~manipulation~~ ~~judgment~~ judgment to avoid civil suits.  
- he is strategizing how to get reinstated and how can he come out with a clear statement without getting into trouble.

[redacted] - I feel John is still trying to control everything, to do whatever he has to to get back. I just wished he would make a clear, honest, forthright statement so people clearly understand.

[redacted] - I don't think an bishop says to the wall, but there is a perception that this is a special case. You are other priests who will come forward when they see the outcome. I would like to cut them everything & say children are not at risk. I believe the man deserves a chance. I don't think the statement is adequate - it's too ambiguous - it lacks content - he says one thing & then seems to take it back.

Tom Pag. - ~~straw~~ straw vote? For  
[redacted] against [redacted]

- Consensus - discomfort with the statement
- no real forthright admission
  - no recognition of other victims
  - last ~~statement~~ sentence is not clear - the sentence

[redacted]

I would probably say - no risk to children  
But I wish that I could have met him

(R.G. - I would consider them <sup>4</sup> for <sub>2</sub> against  
of those who were not at Weymouth, they presumably addressed

[redacted] - was very concerned about the <sup>the</sup> issue  
statement

[redacted] - concerned about [redacted]

[redacted] - ready for ministry?

Clear consensus from Bd that st. is not acceptable.  
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[redacted] - I would hate to see this turn into a black-white issue.

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put him away" - with priests & family  
there's an added relationship - e.g. the  
other victim didn't retract that it happened,  
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           -             
            
Clear  
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[redacted] - he's just jumping thru the hoops  
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- I think there's manipulation going on  
here. It's totally unacceptable as far as  
the monitoring process is concerned.

[redacted] - who knows what [redacted]  
knows? Only what John told her??  
Did Pat & M. fill her in - otherwise, what  
value is there in her conclusions.

- ① Can we tell the people he did it without jeopardizing ~~you~~ our legal situation - suits, etc.
- ② While Jlm has a right to his reputation, so does the Church - & common good supersedes Jlm's right.

Our Responsibility - Tell the truth to the Parish

Jlm's Resp. - To confirm what we said in a ~~statement~~ statement acceptable to Rev. Bd.

~~Rev. Bd.~~ - ~~to be satisfied with~~

Rev. Bd. Resp. - To accept the statement  
- To recommend his return

**REVISED DRAFT June 21, 1995**

STATEMENT TO BE MADE BY BISHOP MURRY & FATHER PAPROCKI  
TO THE PARISH COUNCIL AT HOLY ANGELS PARISH

JUNE 27, 1995

*Bishop Murry:*

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

*Father Paprocki:*

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?



There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there is real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back

in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this in light of all things considered.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [REDACTED]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

Thank you for your attention and your consideration.

*Bishop Murry:*

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking that we assist the Holy Angels Parish Council to understand the situation and appropriately communicate this understanding to Holy Angels parishioners and school parents. The Cardinal also wants us to listen and report back to him about how you and the other affected people feel about this matter. It is important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult and complex task of the Review Board, which will be considering Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

But first, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions.

*Answers to questions previously submitted to Bishop Murry:*

Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?

A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that <sup>there is real substance to</sup> the allegations. ~~were true.~~ Second, Cardinal Bernardin's accuser, [REDACTED], recanted his allegation; <sup>the accusations against Fr. C. have not been recanted,</sup> ~~Father Calicott's accusers have not recanted their allegations.~~ Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was not reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.

Q. Why was Fr. Calicott removed within 48 hours? Why was he not placed under "house arrest"? How was it possible to conduct an investigation in 48 hours?

- A. Before the case was even referred to the Review Board, Father Calicott had himself decided to [REDACTED] <sup>in order to</sup> cooperate with the Church's investigation. He made this decision in consultation with the Vicar for Priests. So by the time the case reached the Review Board, Father Calicott had already left the rectory.

Regarding the investigation in 48 hours, the Archdiocese's policies and procedures recognize that a complete investigation cannot be done that quickly. That is why the process is conducted in two stages. The first step is designed to determine what action is required immediately to provide for the safety of children. Father Calicott helped make this step easy by himself deciding to [REDACTED]. The next step is what our policies and procedures call a First Stage Review. This took place after the Fitness Review Administrator, Steve Sidlowski, interviewed the accusers and received the response from Father Calicott. The Review Board has not yet completed what it calls a Second Stage Review, in which it makes a more complete determination after additional information is received. In fact, the second stage review is now pending.

Q. Of all the cases, what has been the longest and what has been the shortest?

A. The Review Board began receiving cases in February, 1993. The first major case where the priest was removed from his parish within 48 hours occurred within the first few weeks in 1993. That case is still pending because there is a criminal prosecution in court. Other cases have been dismissed because there was no reasonable cause to suspect misconduct had occurred. They were closed immediately. Cases in which there is reasonable cause to suspect misconduct are generally open for a long time and no one who has been removed under this process has yet been returned to ministry.

Q. Doesn't the Archdiocese just want to close the parish and reclaim the land?

A. Absolutely not. The Archdiocese demonstrated its strong support for Holy Angels Parish in building a new church after the old church burned down in 1986. The Archdiocese continues to give strong support to the presence of Holy Angels Parish and School in the community.

Q. The parish is in desperate need of a pastor. What is the Archdiocese going to do about that?

A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father \_\_\_\_\_ has been named as full-time resident administrator. The Archdiocese is grateful for the fine work done by Fr. Dennis Riley and Fr. Don Ehr. The fact that a new administrator rather than a new pastor is being appointed demonstrates the hope the Fr. Calicott will eventually be able to return as pastor.

Q. Why hasn't the Archdiocese kept the parish informed during the past year? We feel disregarded and disrespected.

A. I sincerely apologize for any action or inaction on the part of the Archdiocese that may have caused people to feel disregarded or disrespected. There were some practical difficulties that may have contributed to this, however. One is the fact Father Calicott was \_\_\_\_\_ and there was nothing to report during this time. Another is

that the case was being considered by the Review Board. A further factor is that there was no Vicar for over a year after Bishop Gregory was appointed to Belleville. Since his arrival in March, Bishop Murry has met with people from Holy Angels at least four or five times on this issue. I (TJP) have also met with parishioners on a couple of occasions over the past year. We are here tonight to correct any gaps in our communication and to make sure your voices are heard.

- Q. The process doesn't have an adequate spiritual dimension. Why can't the Archdiocese have a process like the Canadian policies which allow for return for ministry?
- A. Our current policies and procedures follow the recommendations made by the Cardinal's Special Commission in 1992 and are meant to address the pastoral and spiritual dimensions of child abuse as well as the safety of children. In fact, we were the first diocese to establish a Victim Assistance Ministry. The Commission received extensive input before making their recommendations and the Cardinal received broad consultation before implementing the policies and procedures. Over the past three years, the Review Board has recommended some minor changes to the policies and procedures. Now, just



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Statement to Holy Angels Parish Council

Page 10

before he recently entered the hospital, Cardinal Bernardin reconvened the Commission. He has asked them to review the policies and procedures in light of the recommendations which were made three years ago. He has also asked them to speak with persons and groups who have an interest in these policies and procedures. This would include alleged victims, priests who have been accused, and parishes affected by the removal of a priest.

*Bishop Murry:*

Thank you, Father Paprocki. [*Speaking to the parishioners:*]  
We would now like to hear your thoughts in light of the information that has been presented.

*Additional questions and answers (to be answered only if asked):*

Q. Didn't [REDACTED] say that Fr. Calicott is not a risk? Why can't he come back now if he's not a risk?

[and]

Q. Fr. Calicott told us that [REDACTED] said [REDACTED]  
[REDACTED]. So what's the problem?

A. There are many aspects of [REDACTED]  
[REDACTED]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [REDACTED]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

Q. What about forgiveness? Jesus preached mercy and love. We forgive Father Calicott whatever he's done. So why can't he come back?

A. "Forgiveness" and "risk to children" are separate issues. We certainly believe in forgiveness, but at the same time we must take all necessary steps to make sure that children will not be at risk.

REVISED DRAFT June 21, 1995

Statement to Holy Angels Parish Council

Page 12

Q. Isn't Fr. Calicott's removal an example racism?

A. Since July 1991, 22 priests have been withdrawn from their assignments in the Archdiocese and put on administrative leave because of allegations of sexual misconduct with minors. Father Calicott is the only one of the 22 to be African American.

**REVISED DRAFT June 21, 1995**

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*point out  
to administration*

Thank you for your attention and your consideration.

Bishop Murry:

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking that we assist the Holy Angels Parish Council to understand the situation and appropriately communicate this understanding to Holy Angels parishioners and school parents. The Cardinal ~~also~~ wants us <sup>tonight</sup> to listen and report back to him about how you and the other affected people feel about this matter. It is ~~is~~ important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult ~~and complex~~ task of the Review Board, which ~~will be~~ <sup>is</sup> presently ~~considering~~ <sup>ing</sup> Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

<sup>before we ~~start~~ to you on these 2 points</sup>  
But ~~first~~, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions <sup>you raised 4/2</sup>.

Besides your personal questions, reflections and feelings in regards to these matters we also want to know your ideas about how to bring the info of night to other parishioners & school parents.

*Answers to questions previously submitted to Bishop Murry:*

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*date ---  
day after  
---*

*To date*

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*of JC were to return to ministry he could possibly be the 1st.*

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*of this work is  
I agree & cheer  
for members*

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*Palpe B*

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*Bishop Murry:*

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*ep 4*

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Chicago, Illinois 60690

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June 26, 1995

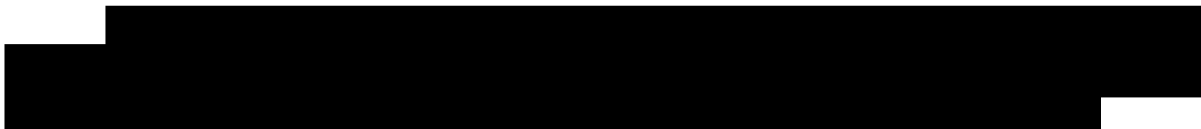
BY MESSENGER

Mr. Patrick G. Reardon  
Attorney at Law  
221 N. LaSalle St.  
Suite 1938  
Chicago, IL 60601

Dear Pat:

Enclosed is the proposed statement and responses to questions for the meeting of the Holy Angels Parish Council on Tuesday evening, June 27. The purpose of this meeting is to provide updated and accurate information to the parish regarding the pastoral needs of the parish in light of Fr. Calicott's situation and his possible return as pastor.

Bishop George Murry met with Fr. Calicott last night. Fr. Calicott has read and agrees with the contents of the statement and responses with some minor changes. Fr. Calicott asked that you review these materials before the meeting actually takes place on Tuesday evening.



If you have any questions, please call me.

With ever best wish, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

Enclosure



**REVISED DRAFT June 26, 1995**

STATEMENT TO BE MADE BY BISHOP MURRY & FATHER PAPROCKI

TO THE PARISH COUNCIL AT HOLY ANGELS PARISH

JUNE 27, 1995

*Bishop Murry:*

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

*Father Paprocki:*

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?

There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there is real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back

in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this in light of all things considered.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [REDACTED]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

Thank you for your attention and your consideration.

REVISED DRAFT June 26, 1995

Statement to Holy Angels Parish Council

Page 4

*Bishop Murry:*

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. It is important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult and complex task of the Review Board, which will be considering Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

But first, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions.

AOC 010454

*Answers to questions previously submitted to Bishop Murry:*

Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?

A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that there is real substance to the allegations. Second, Cardinal Bernardin's accuser, [REDACTED], recanted his allegation; the accusations against Father Calicott have not been recanted. Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was not reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.

Q. Why was Fr. Calicott removed within 48 hours? Why was he not placed under "house arrest"? How was it possible to conduct an investigation in 48 hours?

- A. Before the case was even referred to the Review Board, Father Calicott had himself decided to [REDACTED] in order to cooperate with the Church's investigation. He made this decision in consultation with the Vicar for Priests. So by the time the case reached the Review Board, Father Calicott had already left the rectory.

Regarding the investigation in 48 hours, the Archdiocese's policies and procedures recognize that a complete investigation cannot be done that quickly. That is why the process is conducted in two stages. The first step is designed to determine what action is required immediately to provide for the safety of children. Father Calicott helped make this step easy by himself deciding to [REDACTED]. [REDACTED]. The next step is what our policies and procedures call a First Stage Review. This took place after the Fitness Review Administrator, Steve Sidlowski, interviewed the <sup>parties regarding the allegations</sup> ~~accusers~~ and received the response from Father Calicott. The Review Board has not yet completed what it calls a Second Stage Review, in which it makes a more complete determination after additional information is received. ~~In fact, the second stage review is now pending.~~ *The very fact that the second stage review is now pending is significant to the gathering here tonight.*

Q. Of all the cases, what has been the longest and what has been the shortest?

A. The Review Board began receiving cases in February, 1993. The first major case where the priest was removed from his parish within 48 hours occurred within the first few weeks in 1993. That case is still pending because there is a criminal prosecution in court. Other cases have been dismissed because there was no reasonable cause to suspect misconduct had occurred. They were closed immediately. Cases in which there is reasonable cause to suspect misconduct are generally open for a long time and no one who has been removed under this process has yet been returned to ministry.

Q. Doesn't the Archdiocese just want to close the parish and reclaim the land?

A. Absolutely not. The Archdiocese demonstrated its strong support for Holy Angels Parish in building a new church after the old church burned down in 1986. More than a year ago Fr. Calicott asked the Archdiocese to help him determine whether the existing rectory and convent, which are in some disrepair, should be renovated or whether alternatives sites in the area

should be considered for purchase or development as a new rectory and convent. As a result, the Facilities Department of the Archdiocese inspected the existing buildings and the Property Department conducted a survey of other properties in the area and initiated contact with some property owners whom Fr. Calicott had identified as possibly being interested in selling their buildings. No determination was made and nothing further has happened on the project since Fr. Calicott went on administrative leave last year. The Archdiocese's cooperation with Fr. Calicott, however, reflects our strong commitment to the parish. The Archdiocese continues to give strong support to the presence of Holy Angels Parish and School in the community. Another sign of this commitment is the fact that the Archdiocese is currently assisting in the renovation and expansion of the school facility. ~~--- a project costing approximately \$350,000.~~

Q. The parish is in desperate need of a pastor. What is the Archdiocese going to do about that?

A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father \_\_\_\_\_ has been named as full-time

(or) The diocese is in the process of looking for ~~an~~ full-time resident administrator who can ~~address~~ sensitive needs of parish. Hope to have in next 2 weeks.



resident administrator. The Archdiocese is grateful for the fine work done by Fr. Dennis Riley and Fr. Don Ehr. The fact that a new administrator rather than a new pastor is being appointed demonstrates the hope that Fr. Calicott will eventually be able to return as pastor.

Q. Why hasn't the Archdiocese kept the parish informed during the past year? We feel disregarded and disrespected.

A. I sincerely apologize for any action or inaction on the part of the Archdiocese that may have caused people to feel disregarded or disrespected. There were some practical difficulties that may have contributed to this, however. One is the fact Father Calicott was [REDACTED] and there was nothing to report during this time. Another is that the case was being considered by the Review Board. A further factor is that there was no Vicar for over a year after Bishop Gregory was appointed to Belleville. Since his arrival in March, Bishop Murry has met with people from Holy Angels at least four or five times on this issue. I (TJP) have also met with parishioners on a couple of occasions over the past year. We are here tonight to correct any gaps in our communication and to make sure your voices are heard.

Q. The process doesn't have an adequate spiritual dimension. Why can't the Archdiocese have a process like the Canadian policies which allow for return for ministry?

A. Our current policies and procedures follow the recommendations made by the Cardinal's Special Commission in 1992 and are meant to address the pastoral and spiritual dimensions of child abuse as well as the safety of children. In fact, we were the first diocese to establish a Victim Assistance Ministry. The Commission received extensive input before making their recommendations and the Cardinal received broad consultation before implementing the policies and procedures. Over the past three years, the Review Board has recommended some minor changes to the policies and procedures. Now, just before he recently entered the hospital, Cardinal Bernardin reconvened the Commission. He has asked them to review the policies and procedures in light of the recommendations which were made three years ago. He has also asked them to speak with persons and groups who have an interest in these policies and procedures. This would include alleged victims, priests who have been accused, and parishes affected by the removal of a priest.

*Bishop Murry:*

Are there any additional questions?

*Bishop Murry (after any additional questions have been answered):*

Thank you, Father Paprocki. [*Speaking to the parishioners:*]  
Again, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. We would now like to hear your thoughts on these matters.

*Additional questions and answers (to be answered only if asked):*

Q. Didn't [REDACTED] say that Fr. Calicott is not a risk? Why can't he come back now if he's not a risk?

[and]

Q. Fr. Calicott told us that [REDACTED] said [REDACTED]  
[REDACTED]. So what's the problem?

A. There are many aspects of [REDACTED]  
[REDACTED]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [REDACTED]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

Q. What about forgiveness? Jesus preached mercy and love. We forgive Father Calicott whatever he's done. So why can't he come back?

A. "Forgiveness" and "risk to children" are separate issues. We certainly believe in forgiveness, but at the same time we must take all necessary steps to make sure that children will not be at risk.

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Statement to Holy Angels Parish Council

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Q. Isn't Fr. Calicott's removal an example of racism?

A. Since July 1991, 22 priests have been withdrawn from their assignments in the Archdiocese and put on administrative leave because of allegations of sexual misconduct with minors. Father Calicott is the only one of the 22 to be African American.

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*To date*  
*late*  
*days after*  
*The very first*  
*to fact, the second*  
*is equivalent to the gathering here*  
*tonight*

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*Bishop Murry:*

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[and]

Q. Fr. Calicott told us that [REDACTED] said [REDACTED]  
[REDACTED] So what's the problem?

A. There are many aspects of [REDACTED]  
[REDACTED]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [REDACTED]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

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# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

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## MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor *TJP*

Date: June 27, 1995

Re: Telephone Conversation with [REDACTED]

On Tuesday morning, June 27, 1995, I had a telephone conversation with [REDACTED]. I said I was calling to try to clarify an ambiguity that had been raised in our recent meeting involving [REDACTED], Bishop Goedert, Bishop Murry, Ralph Bonaccorsi, and myself. The ambiguity involved [REDACTED]'s assertion that he was the only person bringing an accusation and that [REDACTED] was only a corroborator to the abuse against [REDACTED].

I informed [REDACTED] that after our meeting, I checked our files and the memo from Steve Sidlowski summarizing [REDACTED]'s initial allegation which indicated that [REDACTED] was not only corroborating Father Calicott's abuse against [REDACTED], but was also asserting that [REDACTED] himself had been abused. The files also contained a memorandum from Steve Sidlowski summarizing his telephone conversation with [REDACTED], confirming that [REDACTED] was not only aware of Father Calicott's abuse of [REDACTED], but confirmed that he also had himself been abused by Father Calicott.

I also clarified with [REDACTED] the phone conversation I had with [REDACTED] when [REDACTED] said he wanted to recant his allegation against Father Calicott. I said that when I clarified with [REDACTED] that "recanting" means that something said previously is not true, [REDACTED] backed off from saying that he was recanting and, instead, said that he only wanted his name left out of this matter.

[REDACTED] said that he appreciated the distinction and that he would discuss this with [REDACTED].

I also informed [REDACTED] that Bishop Murry and I would be meeting with the Holy Angels Parish Council this evening. I assured him that we would not mention any names or details, but that one of the main purposes of this meeting was to dispel the notion that the allegations against Father Calicott are false. [REDACTED] said he wanted me to know that he believes it is important for the parishioners to know the truth if they want Father Calicott to come back. He

Memorandum to File Re. [REDACTED]  
June 27, 1995  
Page Two

said that he was a firm believer in the scriptural saying of Jesus, "the truth will set you free."

The tone of our conversation was very calm and [REDACTED] said he was very appreciative of my phone call.