

*These answers were not  
used since the questions  
were not asked. TJP*

*Additional questions and answers (to be answered only if asked):*

Q. Didn't [REDACTED] say that Fr. Calicott is not a risk? Why can't he come back now if he's not a risk?

[and]

Q. Fr. Calicott told us that [REDACTED] said [REDACTED]  
[REDACTED]. So what's the problem?

A. There are many aspects of [REDACTED]  
[REDACTED]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [REDACTED]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

Q. What about forgiveness? Jesus preached mercy and love. We forgive Father Calicott whatever he's done. So why can't he come back?

A. "Forgiveness" and "risk to children" are separate issues. We certainly believe in forgiveness, but at the same time we must take all necessary steps to make sure that children will not be at risk.

Statement to Holy Angels Parish Council  
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Q. Isn't Fr. Calicott's removal an example of racism?

A. Since July 1991, 22 priests have been withdrawn from their assignments in the Archdiocese and put on administrative leave because of allegations of sexual misconduct with minors. Father Calicott is the only one of the 22 to be African American.

# ARCHDIOCESE OF CHICAGO

STATEMENT OF BISHOP MURRY & FATHER PAPROCKI  
TO THE PARISH COUNCIL AT HOLY ANGELS PARISH  
JUNE 27, 1995

*Bishop Murry:*

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

*Father Paprocki:*

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?

There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there is real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back



Statement to Holy Angels Parish Council  
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in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this in light of all things considered.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [REDACTED]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

Thank you for your attention and your consideration.

*Bishop Murry:*

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. It is important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult and complex task of the Review Board, which will be considering Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

But first, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions.

*Answers to questions previously submitted to Bishop Murry:*

- Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?
- A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that there is real substance to the allegations. Second, Cardinal Bernardin's accuser, [REDACTED], recanted his allegation; the accusations against Father Calicott have not been recanted. Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was not reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.
- Q. Why was Fr. Calicott removed within 48 hours? Why was he not placed under "house arrest"? How was it possible to conduct an investigation in 48 hours?

- A. Before the case was even referred to the Review Board, Father Calicott had himself decided to [REDACTED] in order to cooperate with the Church's investigation. He made this decision in consultation with the Vicar for Priests. So by the time the case reached the Review Board, Father Calicott had already left the rectory.

Regarding the investigation in 48 hours, the Archdiocese's policies and procedures recognize that a complete investigation cannot be done that quickly. That is why the process is conducted in two stages. The first step is designed to determine what action is required immediately to provide for the safety of children. Father Calicott helped make this step easy by himself deciding to [REDACTED]

[REDACTED] The next step is what our policies and procedures call a First Stage Review. This took place after the Fitness Review Administrator, Steve Sidlowski, interviewed the parties regarding the allegations and received the response from Father Calicott. The Review Board has not yet completed what it calls a Second Stage Review, in which it makes a more complete determination after additional information is received. The fact that the Second Stage Review is now pending is significant to the gathering here tonight.

Q. Of all the cases, what has been the longest and what has been the shortest?

A. The Review Board began receiving cases in February, 1993. The first major case where the priest was removed from his parish within 48 hours occurred within the first few weeks in 1993. That case is still pending because there is a criminal prosecution in court. Other cases have been dismissed because there was no reasonable cause to suspect misconduct had occurred. They were closed immediately. Cases in which there is reasonable cause to suspect misconduct are generally open for a long time and no one who has been removed under this process has yet been returned to ministry.

Q. Doesn't the Archdiocese just want to close the parish and reclaim the land?

A. Absolutely not. The Archdiocese demonstrated its strong support for Holy Angels Parish in building a new church after the old church burned down in 1986. More than a year ago Fr. Calicott asked the Archdiocese to help him determine whether

the existing rectory and convent, which are in some disrepair, should be renovated or whether alternative sites in the area should be considered for purchase or development as a new rectory and convent. As a result, the Facilities Department of the Archdiocese inspected the existing buildings and the Property Department conducted a survey of other properties in the area and initiated contact with some property owners whom Fr. Calicott had identified as possibly being interested in selling their buildings. No determination was made and nothing further has happened on the project since Fr. Calicott went on administrative leave last year. The Archdiocese's cooperation with Fr. Calicott, however, reflects our strong commitment to the parish. The Archdiocese continues to give strong support to the presence of Holy Angels Parish and School in the community. Another sign of this commitment is the fact that the Archdiocese is currently assisting in the renovation and expansion of the school facility.

Q. The parish is in desperate need of a pastor. What is the Archdiocese going to do about that?

A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father Robert Miller is being named as full-time resident administrator, effective July 15. Fr. Miller is 45 years old and for the past five years has been serving as Associate Pastor at St. Joachim Parish on the South Side at 91st and Cottage Grove. The Archdiocese is grateful for the fine work done by Fr. Dennis Riley and Fr. Don Ehr. The fact that a new administrator rather than a new pastor is being appointed demonstrates the hope that Fr. Calicott will eventually be able to return as pastor.

Q. Why hasn't the Archdiocese kept the parish informed during the past year? We feel disregarded and disrespected.

A. I sincerely apologize for any action or inaction on the part of the Archdiocese that may have caused people to feel disregarded or disrespected. There were some practical difficulties that may have contributed to this, however. One is the fact Father Calicott was [REDACTED] and there was nothing to report during this time. Another is that the case was being considered by the Review Board. A

further factor is that there was no Vicar for over a year after Bishop Gregory was appointed to Belleville. Since his arrival in March, Bishop Murry has met with people from Holy Angels at least four or five times on this issue. I (TJP) have also met with parishioners on a couple of occasions over the past year. We are here tonight to correct any gaps in our communication and to make sure your voices are heard.

Q. The process doesn't have an adequate spiritual dimension. Why can't the Archdiocese have a process like the Canadian policies which allow for return for ministry?

A. Our current policies and procedures follow the recommendations made by the Cardinal's Special Commission in 1992 and are meant to address the pastoral and spiritual dimensions of child abuse as well as the safety of children. In fact, we were the first diocese to establish a Victim Assistance Ministry. The Commission received extensive input before making their recommendations and the Cardinal received broad consultation before implementing the policies and procedures. Over the past three years, the Review Board has recommended some minor changes to the policies and procedures. Now, just before he recently entered the hospital, Cardinal Bernardin



reconvened the Commission. He has asked them to review the policies and procedures in light of the recommendations which were made three years ago. He has also asked them to speak with persons and groups who have an interest in these policies and procedures. This would include alleged victims, priests who have been accused, and parishes affected by the removal of a priest.

*Bishop Murry:*

Are there any additional questions?

*Bishop Murry (after any additional questions have been answered):*

Thank you, Father Paprocki. [*Speaking to the parishioners:*]  
Again, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. We would now like to hear your thoughts on these matters.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

June 28, 1995

Mr. Patrick G. Riordan  
Attorney At Law  
221 N. LaSalle St., Ste. #1938  
Chicago, Illinois 60601

Dear Pat:

Enclosed is a copy of the final text of the statement of Bishop Murry and myself to the Parish Council at Holy Angels Parish on June 27, 1995.

For the most part, the meeting went very well. We made significant progress toward planning steps to get accurate information to the wider parish community and to receive their feedback. Bishop Murry and I have agreed to return on July 5 to meet with the same people who were present on June 27. At the July 5 meeting, we will plan in greater detail the steps to be taken in communicating with the wider parish community.

Our tentative plans currently call for a member of the Parish Council to make a presentation at all the Masses on Sunday, July 9, reading the text used by Bishop Murry and myself on June 27. The only addition they asked for was the inclusion of a reference to the fact that the misconduct occurred eighteen years ago. Bishop Murry and I said that we did not see any objection to including this reference. The members of the Parish Council thought that it would be good for someone from the Archdiocese to be present when this statement is read to the parishioners.

After this, the tentative plan would be for Bishop Murry to return to Holy Angels Parish on Sunday, July 23 to receive the feedback from the parishioners.

As we discussed over the telephone, we have concurred that it will not be necessary for Father Calicott to [REDACTED]. This is due to the fact that [REDACTED]. In addition, Father Calicott and you have orally indicated to Bishop Murry and myself that you have read the statement and responses and that you agree with its contents and its presentation to the Parish Pastoral Council at Holy Angels Parish. Nevertheless, I still believe that it would be helpful for the credibility of the presentation to the parish and eventually to the Review Board for there to be a written statement from Father Calicott indicating that he has read the statement of

AOC 010492

Letter to Mr. Patrick G. Riordan  
Attorney At Law  
June 28, 1995  
Page Two

Bishop Murry and myself and agrees with its contents.

If you have any questions, please give me a call. I am hopeful that we are beginning to make some progress in moving this matter forward. Your prayers and assistance in this matter are very much appreciated.

With every best wish, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

cc: Reverend John Calicott  
Msgr. Koenig Hall  
Cardinal Stritch Retreat House  
Mundelein, Illinois 60060

FILE PFR-13

Phone Call from Rev. John Calicott:

6-28-95

- John Calicott returned my call from 6-27-95. I asked John [REDACTED] why he hasn't been calling during the day. He stated "I usually don't leave the retreat house until 10:00 or 11:00 a.m." I told John Calicott that he must call in every 4 hrs. and that our Office is open from 9:00 a.m. until 4:45 p.m. I also asked John Calicott if he was going to [REDACTED].

- John Calicott informed me that he would have to speak with his attorney Pat Reardon. John stated [REDACTED]. John said that he would get back to me on this matter.

- John Calicott also reported to me that he would be sending a [REDACTED]. I also informed John that upon the receipt of this statement that I would need to discuss it with the Board and with Rev. Tom Paprocki.

Phone Call from Rev. John Calicott:

6-29-95

- John Calicott called to day to let me know that his Attorney Pat Reardon needed more time to think about [REDACTED]. John stated that the Board has been highly critical of the [REDACTED]. He also stated that he has felt "Burned" by the Board in this process. He informed me that he would be sending [REDACTED].

- I also asked John if he was [REDACTED]. He stated that the Board did not request this [REDACTED] and that the Cardinal did. He would send [REDACTED] to Cardinal Bernardin.

- He also requested to stay overnight at his brother's house on July 4. His request was granted with the reminders of his protocol.

**JUNE 29, 1995**

**MS BERNADETTE CONNOLLY  
OFFICE OF PROFESSIONAL  
FITNESS REVIEW  
1 EAST SUPERIOR  
SUITE 504  
CHICAGO ILLINOIS 60611**

Dear Bernadette,

Grace and peace in our Lord and Savior Jesus Christ.

I have enclosed

[REDACTED]

[REDACTED]

Thank you for your attentions to this matter, Bernadette. And, on a personal note, thank you for being one of the clearly human faces in this matter. It has meant much to me.

With fondest best wishes, I remain,

In the peace of Christ,



John Calicott

P.S. I hope I spelled your name correctly. I can't believe that in all the materials which I have I don't have your full name somewhere!!

**AOC 010495**

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

June 30, 1995

Dear Father Miller:

Due to the administrative leave of Father John Calicott, Pastor of Holy Angels Parish, the parish is in need of a temporary administrator. In accord with canons 539 and 540, I am pleased to appoint you as Parochial Administrator of Holy Angels Parish, Chicago. You will be succeeding Father Donald J. Ehr, S.V.D., who has graciously served in this capacity for the past several months. This appointment will be effective July 15, 1995, and will continue until the status of Father Calicott's administrative leave is resolved. Enclosed are our Archdiocesan guidelines for administrators of parishes.

Bob, I am very grateful for your willingness to take on this added ministry. Your experience in the African-American community will be most helpful as you take up this new responsibility. I am confident that the parishioners and in particular the Parish Pastoral Council will welcome you and assist you in whatever way needed. Be assured also of my own encouragement and prayerful support.

With gratitude for your cooperation and with cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardini*  
Archbishop of Chicago

*Thomas J. Paprocki*  
Ecclesiastical Notary

Reverend Robert J. Miller  
St. Joachim Parish  
700 E. 91st Street  
Chicago, IL 60619

*Thanks a million, Bob. Keep  
me in your prayers and I will  
do the same for you.*

*J*

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend James J. Martin, Dean, Deanery 13  
Reverend Lawrence M. Duris, Dean, Deanery 14  
Reverend Donald J. Ehr, S.V.D., Parochial Administrator, Holy Angels Parish  
Reverend Frank M. Sasso, Pastor, St. Joachim Parish  
Reverend Jeremiah M. Boland, Diocesan Priests' Placement Board

AOC 010496

k)

l)

m)

n) Robert Miller '76: The Cardinal has appointed Bob [Associate at St. Joachim] to be Administrator of Holy Angels, effective 07/15/95 until the status of John Calicott's '74 [Pastor] administrative leave is decided.

m)

4.

m)

[REDACTED]

n) **Robert Miller '76:** The Cardinal has appointed Bob [Associate at St. Joachim] as Administrator of Holy Angels, effective 07/15/95 until the status of John Calicott's '74 [Pastor] administrative leave is decided.

m)

[REDACTED]

4.

[REDACTED]

5.

6.

7.



# STATEMENT OF THE HOLY ANGELS PASTORAL COUNCIL TO THE PARISH SUNDAY, JULY 9, 1995

## PRELUDE:

Let us begin by addressing the primary question asked by parishioners of our parish, namely "Why hasn't Father Calicott been allowed to return as our pastor?"

There is a serious concern among some members of the Review Board that many parishioners mistakenly believe that the allegations against Father Calicott are false. The only way that Father Calicott could return to parish ministry would be for the people of the parish to know the truth. This is necessary because we, the parishioners, would have to be willing to accept him back in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again. As Father Calicott has acknowledged, there is substance to these allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that we are making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with two minors. It is important to point out, however, that these events occurred 19 years ago and there have been no allegations or evidence of sexual misconduct since that time.

Our Vicar General, Bishop Raymond E. Goedert, has discussed this matter with the Cardinal [REDACTED]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. The Cardinal hopes that this may some day be possible.

In order for you to personally address your viewpoint on the possibility of Father Calicott's return, our Vicar, Bishop Murry will be available after each mass on Sunday, July 23, in the rectory basement. Bishop Murry will then prepare a formal report of your viewpoints for the Review Board. Please take the next two weeks to think about your feelings regarding Father Calicott's possible return.

Thank you for your attention to this important matter.

# ARCHDIOCESE OF CHICAGO

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Office of Professional Responsibility  
Office of Assistance Ministry



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751 - 8256/8267  
(312) 751 - 8307 (Fax)

## Written Report from Ralph Bonaccorsi

July 10, 1995

- **Holy Angels Parish** - On Sunday afternoon, July 9, Ralph spoke with [REDACTED], a member of Holy Angels' parish council, who read the statement at the Masses on Sunday. His comments are summarized:

- . The parishioners took the statement very well;
- . Most were not surprised by the *admission* ([REDACTED] said that most parishioners really knew the truth);
- . People at the 9:30 a.m. Mass applauded (for John);
- . People were invited to sign a statement supporting John's return to ministry.

## **OFFICE OF PROFESSIONAL FITNESS REVIEW** **CLIENT INFORMATION SHEET**

**Opened - 3-31-95**  
**Closed**

**1st Stage - 4-6-94**  
**2nd Stage - 1-21-95, 3-18-95, 8-12-95**  
**Supp. Rev.**

**ORDAINED: 1974**

**DATES:**

11-94 to

**4-6-94**

## Teenage M

**6. OTHER PROBLEMS/CONCERNS DURING MINISTRY:** No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

**7.**

**8.**

**AOC 010501**

**EDUCATION:**

**MINISTERIAL ASSIGNMENTS:**

St. Ailbe Parish, Chicago - Associate 5/8/74 - 6/80

Holy Name of Mary Parish, Chicago - Associate 6/9/80 - 10/27/91

(Dean of Deanery #10, Vicariate VI - 4/1/84

Holy Angels Parish, Chicago - Pastor 10/27/91

**FAMILY COMPOSITION:**

**Parents:** Father deceased; Mother lives in Mississippi

**Siblings:** 1 brother, 1 sister

**MONITORS:**

Fr. Les Mollahan

**ADDRESS:**

Holy Angels Parish

**PHONE:**

**EMERGENCY CONTACTS:**

**1st Brother** \_\_\_\_\_

**Relationship Brother** \_\_\_\_\_

**2nd Sister** \_\_\_\_\_

**Relationship Sister** \_\_\_\_\_

**Home #** \_\_\_\_\_

**Home #** \_\_\_\_\_

**#** \_\_\_\_\_

**Work #**

**Work #**

J.C. Pagen - \_\_\_\_\_

7-10-95

AOC 010502

JULY 11, 1995

REVEREND PATRICK J O'MALLEY  
OFFICE OF VICAR FOR PRIESTS  
645 N MICHIGAN AVENUE  
SUITE 543  
CHICAGO ILLINOIS 60611

Dear Pat,

Grace and peace in our Lord and Savior Jesus Christ.

A few weeks ago I happened to peruse a copy of the newsletter, Brothers in Christ which comes from your office. It was a nicely done issue. However the issue did bring to my attention a few matters which have me concerned.

As one withdrawn from ministry, I cannot personally say that I am overly concerned about compensation. The archdiocese appears to go out of its way to care for men in my situation. However, there are certain matters which I feel are matters of principle. If, canonically, a man is a pastor, how does the archdiocese justify the "basic monthly salary of an associate." Too, while I cannot speak for the other men here in Koenig hall, due to the living arrangements, I put far more miles on my vehicle now than I ever did when I was in the parish. This, though according to the compensation guidelines for priests withdrawn from ministry, I am not to receive a transportation allowance.

These things are troubling. However, Pat, to my mind the most disturbing matter in the above mentioned compensation guidelines is the "obligation to assist the archdiocese in paying for costs resulting from that misconduct." I know that you do not like to hear me say it, but the fact is that I feel that I got very little out of my experience [REDACTED]. However, I did learn, I feel, some very significant things [REDACTED]. My sense is that, for those men who are pedophiles and ephebophiles, this is truly an addiction. This makes it an illness. One might then argue that, unless this same compensation demand is placed on those with similar addictive illnesses, say, alcoholism, gambling attentions, overeating, etc., it cannot help but to be seen as, somehow, punitive to those who are pedophiles or ephebophiles. Indeed, a couple of the men I have encountered during my tenure here in Koenig hall have hinted at such feelings.

If, indeed, the compensation demands are the same for those with other addictive illnesses, then I feel that this should be expressed more clearly. If, on the other hand, there is an inequity here, might I suggest that efforts be made to correct it and that a more palatable way be found to express what is probably a just thing, namely, that individuals, in some sense, should be responsible for part of their own health care. Say, maybe a type of "deductible" similar to what

is done for physical health care. I don't know. I do know that I took rather deep umbrage at reading it as presently stated. Too, if not already done, it would seem that some thought also must be given to cases like mine where, essentially, it remains unclear whether or not [REDACTED], de facto, was needed.

Finally, Pat, I noticed that we here in Koenig Hall do not have our names listed under "Our Brothers in Nursing & Retirement Homes." Obviously, Koenig Hall is neither a "nursing" or, hopefully, "retirement" home. However, the stay here is obviously quite extended. I realize that it is a sensitive issue and some of the brothers here may not want their names published. However, I feel that I can use all the prayer and support that I can get from the presbyterate. Maybe there could be an addition to the title along the lines of, say, "and Other Health Care Facilities". And those here in Koenig Hall who wish to can have their names listed so that the presbyterate can remember them in prayer and more readily know how to contact them.

Pat, I know that you probably get tired of my damned bellyaching. But, hell, with all the time that I now have on my hands, I actually find myself starting to read some of the stuff you people send out (Oh, shudder! I probably need [REDACTED] now more than I ever did!).

Peace,



John Calicott

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

July 12, 1995

Dear Don:

As you complete your temporary assignment as parochial administrator of Holy Angels Parish, I am writing to express my deep appreciation to you for having taken on this additional responsibility. The pastoral care of any parish is not easy, but the present circumstances of Holy Angels Parish made this task especially challenging.

Don, I am sure that you are happy to be able to return your undivided attention to Saint Elizabeth Parish. Please know of my gratitude and my prayers for you in your ministry.

With cordial good wishes, I remain

Sincerely yours in Chris

  
Archbishop of Chicago

Reverend Donald J. Ehr, S.V.D.  
Saint Elizabeth Parish  
50 East 41st Street  
Chicago, Illinois 60653

AOC 010505

7/15/95 Review Board Mtg. - Rev. John Calicott - 2<sup>nd</sup> Stage Review  
(continued)

1. Review Board determined that

2. For the next meeting, the Board expects

3. for the next meeting, the Board also expects  
to hear from Bishop Munn re report  
on feedback at Holy Angels Parish.

7/24/95



7/24/95 11:15 A.M. call from Bp. George Muny, S.J.

from 7:15 - 3:00 P.M. individually  
then 60-70 in Town Hall mtg.  
mistake - people cheering for ~~the~~  
sah side.

a number of school parents came + brought children  
he asked if they understood the statement; most did.

2 refrains:

- 1) events occurred 20 years ago; no signs  
of anything since then.
- 2) exemplary record of pastor.
- 3) theme of forgiveness.

Town Hall mtg. was very angry people (angry at the diocese)

- some deny anything happened.
- not majority now strongly angered.
- feel strong he should return.

5 people <sup>as a group</sup> had questions about his return; 3 thought  
he could not effectively lead parish. These 5  
were at odds w/ Parish Council. These 5 were  
all Holy Cross Parishioners. They were not concerned  
about the incidents in the past, but questioned  
whether he would have the ability to lead.

NO ONE expressed any worries or anxieties about risk to children.

7/26/95 Talk to Communications staff about  
preparing alternative statements re Fr. Calicott  
and Grievance Board recommendation Aug. 12.

8/1/95

Done

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: July 15, 1995

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Thomas Paprocki

Bernadette Connolly

\* The Review Board approved the Minutes of the June 17, 1995 meeting pending Bishop Goedert's notes to the Cardinal.

\* Cardinal Bernardin formally accepted the Review Board's recommendation of Bernadette Connolly as the Professional Fitness Review Administrator effective July 1st, 1995.

**A) Matter of PFR-13 (J.C.):**

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review. Fr. Thomas Paprocki presented an informative report of the meeting that Bishop George Murry and Fr. Thomas Paprocki attended at Holy Angels Parish with the Parish Council Members. The Parish Council prepared a written statement that was read at each Mass on July 9, 1995. Bishop Murry will be attending each Mass on July 23, 1995 to receive feedback from the parishioners in regards to the statement that was read at Holy Angels. Bishop Murry will be providing an informational report to the Board at its August 12, 1995 meeting. Fr. Paprocki also informed the Board that a new Administrator has been appointed to Holy Angels. Fr. Robert Miller will serve as Administrator beginning July 15, 1995.

The Professional Fitness Review Administrator distributed [REDACTED] [REDACTED]. The PFRA informed the Board that our Office had not yet received [REDACTED] [REDACTED] even though the Administrator had requested this information from J.C. J.C. would not [REDACTED] until his attorney returned from his vacation. The Board felt that since they were not a part of the process of [REDACTED], that our Office should not [REDACTED]

The Board requested that the Administrator speak with Fr. O'Malley and request that J.C. [REDACTED]

The Board also requested [REDACTED]

PFR-13 (J.C.) continued

[REDACTED]

(B)

[REDACTED]

(C)

[REDACTED]

(D)

[REDACTED]

(E)

[REDACTED]

(F)

[REDACTED]

(G)

[REDACTED]

(H)

[REDACTED]



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

7/17/95

Dear John,

I always get a wee bit anxious when you get on your typewriter and start writing out your thoughts. I don't always know where it is going, but let me try to craft a response to your most recent missive.

Initially the question of compensation for men removed from ministry was a thorny question. At the Cardinal's direction, we consulted the executive board of the Priests' Council and they suggested calling together a panel of three pastors to think it out. That we did. Their recommendations were run before the executive board again and then given to the Cardinal. That's the origin of these recommendations.

1. With regard to your observation about associate vs. pastor salary when a man is still canonically a pastor, you are right. As a result you have been and continue to receive a pastor's salary. All the other men are receiving associate's salary.

2. The small group of peer pastors who worked up the recommendations for compensation felt that, because a man is not in ministry, he should not receive the transportation allowance for ministry. Exception was made for his trips for [REDACTED], legal work, doctor's appointments, etc. and if he still had a payment on his car.

3. John, far more money is spent and will be spent on men who have been involved in misconduct with minors than is spent on men who have had misconduct stemming from other addictions. Typically the latter do not remain on our payroll for a long time. Nor is the cost of their supervision and after-care as expensive. In these other age-appropriate misconduct cases, we also ask for contributions from the man himself.

It should also be noted that not all those with other addictions end up in misconduct.

In cases of misconduct with minors, costs are administrative (Fitness Review Office, Victim Assistance Office, our office),

AOC 010512



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legal (including outside legal costs), [REDACTED], and sometimes resulting from hefty settlements. These costs are ongoing and there is no way of predicting how much they will continue to cost the archdiocese in the future.

With those thoughts in mind, the three pastor panel suggested a simple pay deduction of 10% from the total of a man's base salary and his increment. They recognize the possible addictive aspect of a man's behavior, but they also see that, despite the presence of the addiction, the man is somewhat responsible for the ongoing consequences of his behavior and should have to face that fact in a realistic way.

4. With regard to the issue of asking for prayers for the men at Koenig, it's a point well made and I will certainly include that intention in future issues of the newsletter.

So there you have it, John, not too many notes after all. Thanks for taking the time to write. I suspect my answers won't totally satisfy, but they may help you understand the reasoning behind the present policies.

Take care and I keep you daily in my prayers.

Faternally yours,

FILE PFR-13

Phone Call from Rev. John Calicott:

July 18, 1995

I spoke with John Calicott regarding the Review Board's July meeting. Specifically, we talked about [REDACTED]

[REDACTED] I informed John Calicott that the Board is requesting [REDACTED]  
[REDACTED]

John Calicott became very defensive about the matter. He stated the following: "The Cardinal requested [REDACTED]  
[REDACTED]

[REDACTED] My lawyer Pat Reardon is on vacation in Ireland until the end of the month. I will not [REDACTED] without my Attorney. I'm not playing games anymore with this Board. You (B.C.) were not around for all of this stuff. I feel more comfortable now that you are."

I (B.C.) told John Calicott that the next Review Board meeting is scheduled for August 12, 1995 and that the likelihood of completing his Second Stage Review would be at that meeting. I advised John Calicott that the more information that he provides to the Board the quicker the Second Stage Review can be completed. I asked John Calicott why he wouldn't release positive reports to the Board. He stated again "Since you're there perhaps I will." I informed John that I am not part of the Board's determinations or recommendations and that my job is to convey oral and written reports to them. I also advised John that he should speak with Pat O'Malley since his lawyer is out of the country. John stated that he would speak with Pat O'Malley and follow-up at a later time.

AOC 010514



*Hold this pending meeting w/ TWP, Fr. O'Malley, Fr. Calicott and Pat Raddon to see if John Calicott wants to proceed in "calling the question" and to make sure he understood the implications of doing so.*

## DRAFT #2

### MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator  
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor  
and Archbishop's Delegate to the  
Professional Fitness Review Board

Date: July 19, 1995

Re: Reverend John Calicott

Following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995, Cardinal Bernardin accepted the Board's determination that it was not reasonable to return Father Calicott to ministry at that time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish. The Cardinal also made some suggestions as to points that the Review Board might consider in determining whether Father Calicott should be returned to ministry.

In light of Father Calicott's request to return to ministry and the Archdiocese's responsibility to address pressing pastoral concerns at Holy Angels Parish which were reported to the Board at an earlier meeting, Cardinal Bernardin has asked me to communicate his agreement with the Board's expressed desire to conclude its Second Stage Review. ~~To facilitate this, Father Calicott has been asked, as the Board requested at its meeting on July 15, 1995, to~~

*the Review Board's request has been communicated to Fr. Calicott that he*

## **DRAFT #2**

In addition, enclosed is the statement read by the Holy Angels Parish Council at all the Masses at Holy Angels on July 9. Bishop Murry was present for several hours at Holy Angels Parish on July 23 to receive feedback from parishioners and school parents individually and as a group. He will be available to appear at the Review Board's meeting on August 12 to summarize this information.

Accordingly, the Review Board is asked to make a definitive determination and recommendation to the Archbishop in accord with Article 4.11(d) regarding the following question:

Whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances, giving appropriate consideration to the safety of children and the rights of the priest, or whether his withdrawal from ministry should continue; if his withdrawal should not continue, whether any restrictions should be imposed on him in his return to ministry.

Thank you for your consideration of this matter.

# DRAFT

## MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator  
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
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Now, as the Archbishop's Delegate to the Review Board, I am writing on behalf of Cardinal Bernardin to ~~ask that~~ <sup>inform</sup> the Review Board <sup>about</sup> to close the Second Stage Review at its meeting on August 12, 1995. ~~In order to do so,~~ <sup>To facilitate this,</sup> Father Calicott has been asked, as the Board requested at its meeting on July 15, 1995, to provide

[REDACTED]

In addition, enclosed is the statement read by the Holy Angels Parish Council at all the Masses at Holy Angels on July 9. Bishop Murry was present for several hours at Holy Angels Parish on July 23 to receive feedback from parishioners and school parents individually and as a group. He will be ~~present~~ <sup>available to</sup> the Review Board's meeting on August 12 to summarize this information <sup>and come to</sup> to explain the pastoral reasons which urge that this matter be brought to closure.

## **DRAFT**

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Thank you for your consideration of this matter.

Page 365

3. **Holy Angels:** Bishop Murry met with parishioners recently to announce the appointment of Robert Miller '76 as Administrator. This was needed due to the fact that Fr. Donald Ehr SVD was completing his term as administrator. Parishioners are almost unanimous in their hope that John Calicott '78 [former Pastor] would soon return to the pastorate. This issue is continuing to be studied by the Diocesan Review Board.

D.

E.

F.

G.

VI **Old Business:** None discussed.

VII **New Business:** None discussed.

VIII **Adjournment:** 1:35 P.M.  
MOTION: 6-0-0

# DRAFT

## MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator  
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor  
and Archbishop's Delegate to the  
Professional Fitness Review Board

Date: August 2, 1995


Re: Reverend John Calicott

---

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In light of Father Calicott's request to return to ministry and the Archdiocese's responsibility to address pressing pastoral concerns at Holy Angels Parish which were reported to the Board at an earlier meeting, Cardinal Bernardin has asked me to communicate his agreement with the Board's expressed desire to conclude its Second Stage Review.

The Review Board's request has been communicated to Fr. Calicott that he



# **DRAFT**

August 2, 1995

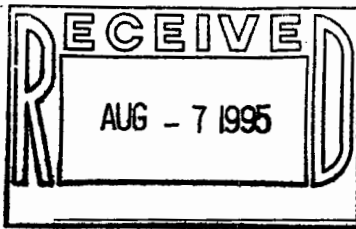
Page 2

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Thank you for your consideration of this matter.



ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator  
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor *THP*  
and Archbishop's Delegate to the  
Professional Fitness Review Board

Date: August 2, 1995

Re: Reverend John Calicott

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The Review Board's request has been communicated to Fr. Calicott that he

[REDACTED]



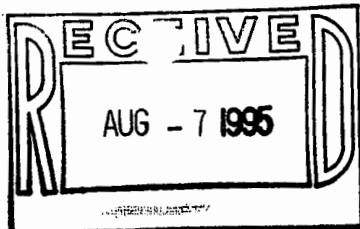
Memo re Fr. Calicott  
August 2, 1995  
Page 2

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Thank you for your consideration of this matter.



August 4, 1995

Members of the Professional Fitness Review Board  
c/o Bernadette Connolly  
One East Superior  
Chicago, Illinois 60611

Members of the Professional Fitness Review Board:

I am writing this letter to request your recommendation that I return to pastoral ministry and resume my calling as pastor of Holy Angels Church.

I know you have much information to evaluate and consider. It is a source of personal remorse and sadness to me that my own actions have brought harm to others and occasioned this necessary process of evaluation. I live with this remorse and acknowledge it to God daily, as I will for the rest of my life.

I know you have expressed concern about the possibility of other victims. No other incidents have been alleged against me because there have been no other incidents. That is the simple truth. I state this not to mitigate my own remorse at what did happen, but to respond to your concern.

I share your desire that all children be protected and cared for. If I were a threat, I would resign from the priesthood.

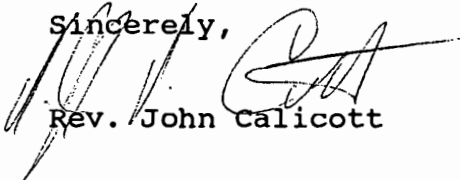
[REDACTED]

I request the opportunity to resume my duties at Holy Angels because I know I am not a threat to children. I do not rely solely upon my subjective belief. Over the past sixteen months I have participated in the most intense [REDACTED] possible to provide objective data assuring my parishioners, my church, my bishop and myself that I pose no threat to children. I have benefitted from [REDACTED]

[REDACTED]

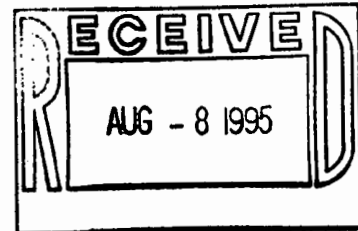
I have tried to provide all I can to allow a complete evaluation. I have spent many years in the work of the Lord and of my church. My heartfelt desire is to return to that work.

Sincerely,

  
Rev. John Calicott

AOC 010524

August 7, 1995



Ms. Bernadette Connolly  
Archdiocese of Chicago  
Professional Fitness Review Board  
1 E. Superior Suite 504  
Chicago, IL 60611

Dean Ms. Connolly:

This letter of support for Fr. John Calicott is being written on behalf of two Archdiocesan groups representing the Black Catholic Community. The two groups are the Diocesan Coordinating Team and the Advisory Board for the African American Consultant of the Ethnic Ministries Office. We respectfully request that Fr. Calicott be returned to ministry and to his position as the pastor of Holy Angels Church.

Fr. Calicott has provided exemplary service to the Archdiocese of Chicago and the Black community. His sermons, retreats, speeches and spirituality have brought many to the Lord. He cares deeply about our children and has been a surrogate father to many of our young men. We know that he would do nothing to hurt a child. Our community has never believed this 18 year old allegation made against him and wish to point out that no other allegations have been made.

Fr. Calicott has cooperated in the review process. [REDACTED]

[REDACTED] he is not a risk to children. We know that this information has been reported to the Review Board.

The people of Holy Angels have made it clear to the Board and to Bishop Murry that they want Fr. Calicott back. The people of Holy Name of Mary Parish also stand behind Fr. John. In light of all of the above, we again respectfully request that Fr. Calicott be returned to ministry and to his position as pastor of Holy Angels Church.

Sincerely,

Dr. Opal Easter, Chairperson  
Diocesan Coordinating Team and the  
Advisory Board to the African American Consultant  
Ethnic Ministries Office

cc: Bishop George Murry  
Mrs. Sheila Adams

AOC 010525

FILE PFR-13

Phone Call from Fr. Thomas Paprocki Regarding John Calicott:  
August 7, 1995

Tom Paprocki informed me that he had met with John Calicott and his attorney Pat Reardon. Tom explained to John Calicott that the Board would be completing its Second Stage Review at its August 12 meeting. Tom Paprocki wanted John Calicott to know the procedures regarding the outcome of a Second Stage Review. John Calicott concluded that he indeed understood the consequences if the Board decided not to return him to Holy Angels Parish as Pastor, specifically that John Calicott would have to wait for 2 years for the Board to ever consider restricted ministry.

John Calicott and his attorney disagreed with the language used in Article 5. John did inform Fr. Paprocki that he would [REDACTED]. John Calicott will also be sending a letter to the Board prior to August 12, 1995 meeting.

Phone Call from John Calicott's Attorney Pat Reardon: 8/8/95

Pat Reardon called me today to inform me that [REDACTED]

Mr. Reardon requested that if I or the Board needed additional information prior to August 12, 1995, that I should phone him. Pat also requested that I phone him about the Board's decision regarding John Calicott's future. I informed Pat that I was not at liberty to discuss Board matters with him or with John Calicott. I told Pat that the Cardinal's delegate (Fr. Paprocki) would be able to update him as soon as the Cardinal accepts the Board's recommendations.

Phone Call to Bishop George Murry from Bernadette Connolly:  
August 8, 1995

I (B.C.) spoke with Bishop Murry's secretary and requested his presence at the August 12th Board meeting regarding PFR-13. Bishop Murry is scheduled to meet with the Board at 10:30 a.m. to update the Board regarding the statement that was read at Holy Angels Parish on July 9, 1995.

8/12/95 Review Board mtg. - TGP's remarks re Fr. Calicott

1. Close 2<sup>nd</sup> stage Review - Fr. Calicott aware of ramifications
2. JCB will abide by recommendations of Review Board
3. Chapt. 8
4. Articles - explain exception if need be.

* FINAL VOTE	Discussion of Board re return to ministry
YES	- Yes
NO	No
YES	undecided
YES	"
YES	does not feel he poses a risk
YES	Yes : major difference : Holy Angels is now an informal parish.
YES	undecided, <del>then</del> leaning towards going back
NO	"

Plan for return :

add f)  
to

b) ... as long as deemed necessary by the Board  
at a supplementary review

c) spell out how monitoring occurs  
by PFRA, EV + VP

e) on-site monitor required, reports to PFRA since qua  
non

f) should never live alone

(2)

d) maintain by the people of parish & school :  
people must know the protocol.  
in-service for people needed.

h)

Sanction : violation of any of these conditions  
would be grounds for removal as pastor.

\* Board <sup>6-2</sup> recommends return to ministry  
only if all of the conditions are met.

note : Board was very uneasy in making this  
recommendation & not unanimous.

Reasons for this exception to the policy :

- 1) parish has been informed and waived that  
Fr. Calviott had engaged in sexual misconduct  
w/ minors nineteen years ago.
- 2) parishioners will act as de facto monitors.
- 3)

Required conditions for Fr. Calicott's return:

- a) Fr. Calicott can never be alone in the presence of a minor without another responsible adult present;
- b) for as long as he is a priest, he must [REDACTED]  
[REDACTED]
- c) he must agree to [REDACTED]  
[REDACTED] and he would set up a reasonable daily and weekly schedule in which one day a week would be devoted to [REDACTED].
- d) an on-site monitor would be required to reside at the parish and report to PFRA.
- e) the contract and Father's presence at the parish would be ~~mon~~ monitored by the PFRA, by the local Episcopal Vicar and the Vicar for Priests. Those roles should be spelled out.
- f) he must not live ~~along~~ alone; someone else must be living in the rectory where Fr. C. lives.
- g) the protocol would have to be announced to parishioners and school parents who would act as ~~de~~ de facto monitors.

(4)

h) there should be is-service for parishioners and school parents;

i) 

8/12/95 9:45 P.M. - JLB accepts this and agrees that there can be no more compromises. He has made the major concession and now John must agree to the whole package.



Notes from Review Board Meeting - John Calicott PFR-13, 8/12/95:

A)

B)

\*  
\*

C) **John's Letter:**

- [REDACTED] Do we think he is sincere?

D) **Letter from Ethnic Ministry Office:**

- Par. #2 - this community has never believed this 18 yr. old allegation. Holy Angels and Holy Name of Mary want him back - are both saying that they don't believe these allegations.

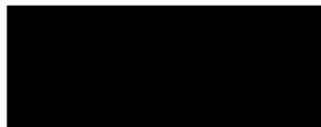
E) **Cardinal request:**

- to conclude the Second Stage Review  
- quote about parish ministry

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: August 12, 1995

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Thomas Paprocki

Bernadette Connolly

\* The Review Board approved the minutes of the July 15, 1995 meeting.

**A) Matter of PFR-13 (J.C.):**

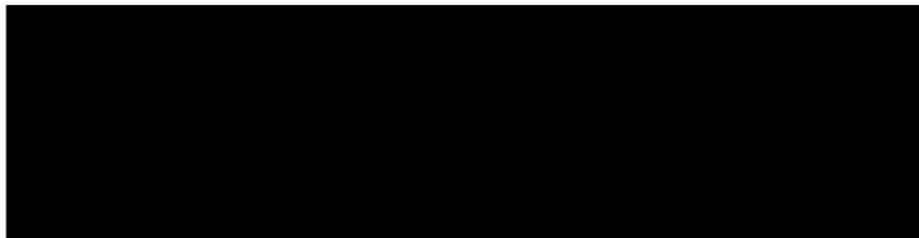
1) The Board completed a Second Stage Review in the PFR-13 matter pursuant to Article 4.11 of the Review Process For Continuation Of Ministry.

2) Bishop Murry presented an information report on the feedback he received from the parishioners of Holy Angels Parish in response to the statement which was read at each Mass on July 9, 1995. The overall response from the parishioners was a favorable one and that most parishioners understood the allegations. Bishop Murry met with individuals, one on one and in group settings. He clearly asked if anyone had concerns regarding the safety of children. Parishioners responded that they trust J.C. and want him back. Three parishioners said that J.C. should not return due to some of the administrative decisions that J.C. made in the past.

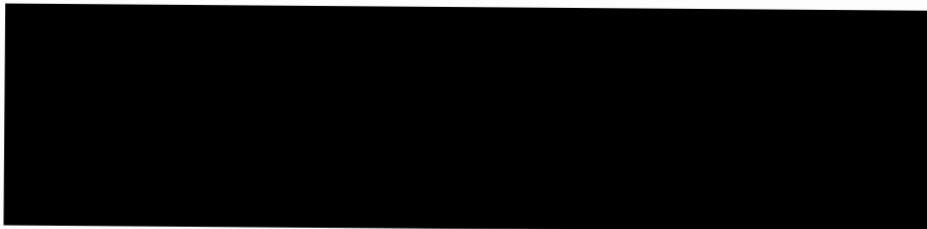
3) The Review Board voted (6-2) to recommend that Fr. Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

1. Fr. Calicott must never be in the presence of a minor without another responsible adult present.

2.



3.



4.



5. An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.
6. Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the Professional Fitness Review Administrator, the local Episcopal Vicar, and the Vicar for Priests.
7. Fr. Calicott must live with at least one other adult, and this individual and their residence must be approved by the Professional Fitness Review Administrator.
8. The entire protocol of restrictions for Fr. Calicott will be announced to the adults of the Holy Angels parish and school so that they can assist in the monitoring.
9. The Archdiocese will provide training for the parish and school staff regarding their participation in the monitoring of Fr. Calicott.
10. Fr. Calicott, the on-site monitor, and the Professional Fitness Review Administrator will discuss in detail Fr. Calicott's Individual Specific Protocol which he will be expected to follow.
11. Fr. Calicott will submit any future requests to modify these restrictions to the Professional Fitness Review Board for consideration and recommendation from the Board to be sent to Cardinal Bernardin for his review and acceptance.

4) Suggestions from the Board if J.C. accepts the above conditions:

1. The PFRA and the Vicar for Priests will speak with J.C. about these protocol restrictions and to inform him that there are no exceptions to these restrictions.

2. The PFRA and the Vicar for Priests will interview and recommend an on-site monitor to the Cardinal.

3. The PFRA, on site-monitor and J.C. will meet to discuss the provisions regarding his Individual Specific Protocol.

4. The Archdiocese will ensure that J.C. in his Sunday sermons does not pronounce victory or convey any indications of racism.

5. [REDACTED]

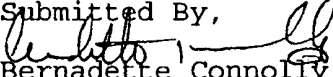
6. J.C.'s file will remain open for the remainder of his priesthood.

[REDACTED]

Report to Cardinal Joseph Bernardin from the Professional Fitness Review Board:

It was agreed that [REDACTED] and PFRA would meet to discuss the Commission's Recommendations regarding Clerical Sexual Misconduct with Minors. The Board will discuss at its next meeting suggestions in changing current policies and procedures.

The Board agreed that its next meeting would be scheduled for September 16, 1995.

Respectfully  
Submitted By,  
  
Bernadette Connolly  
Professional Fitness  
Review Administrator

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## CONFIDENTIAL

### Memorandum

To: File

From: Reverend Thomas J. Paprocki, Chancellor

Date: August 13, 1995

Re: Conditions required for Fr. Calicott's return to Holy Angels Parish

At its meeting on August 12, 1995, the Review Board voted (6-2) to recommend that Father John Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

- 1) Fr. Calicott must never be alone in the presence of a minor without another responsible adult present.
- 2) For as long as he is a priest, he must [REDACTED]
- 3) Fr. Calicott must [REDACTED] for as long as deemed necessary by the Review Board at a supplementary review, and he must set up a reasonable daily and weekly schedule in which one day per week is devoted to [REDACTED]
- 4) An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.
- 5) Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the PFRA, the local Episcopal Vicar, and the Vicar for priests. These roles as monitors should be spelled out.
- 6) Fr. Calicott must not live alone; someone else must live in the rectory where he lives.
- 7) Fr. Calicott's protocol must be announced to parishioners and school parents since they will be expected to act as his *de facto* monitors.
- 8) In-service training is to be provided for parishioners and school parents in order to assist them in acting as Fr. Calicott's monitors.
- 9) Fr. Calicott must [REDACTED]
- 10) *Must follow normal protocol*

CONFIDENTIAL Memo

Re: Conditions required for Fr. Calicott's return to Holy Angels Parish  
August 13, 1995 - Page 2

The Board wanted the Cardinal to know that they were very uneasy in making these recommendations. Although the vote to return him to ministry was split, the Board was unanimous that the above conditions are required *sine qua non* if he is permitted to return to Holy Angels as pastor.

If Fr. Calicott agrees to these conditions and is allowed to return to the parish, he would also have to understand and agree that non-compliance with any one of the above conditions at any time in the future would be grounds for his canonical removal as pastor.

In making these recommendations, the Review Board is clearly doing so as an exception to our policies and procedures. The reasons for this exception are:

a) The parish has been informed and warned that Fr. Calicott had engaged in sexual misconduct with minors nineteen years ago.

b) Despite this fact, the parishioners want him back. Since they are aware of the situation, they will act as monitors in addition to the official on-site monitor assigned to live at the parish.

c)



Finally, Fr. Calicott must not use his return as an occasion to vent his anger at the process or to bash the Review Board or the Archdiocese. He is the one who caused whatever has happened and he must bear the responsibility himself rather than try to place blame elsewhere. Because of the Cardinal's personal credibility and powers of moral persuasion, he is the person who would be in the best position to convince Fr. Calicott of this.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## CONFIDENTIAL

### Memorandum

To: File

From: Reverend Thomas J. Paprocki, Chancellor

Date: August 13, 1995

Re: Conditions required for Fr. Calicott's return to Holy Angels Parish

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- 4) An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.
- 5) Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the PFRA, the local Episcopal Vicar, and the Vicar for priests. These roles as monitors should be spelled out.
- 6) Fr. Calicott must not live alone; someone else must live in the rectory where he lives. *not necessary*  
*@ Vicar would take priest*
- 7) Fr. Calicott's protocol must be announced to parishioners and school parents since they will be expected to act as his *de facto* monitors.
- 8) In-service training is to be provided for parishioners and school parents in order to assist them in acting as Fr. Calicott's monitors.
- 9) Fr. Calicott must [REDACTED]



CONFIDENTIAL Memo

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August 13, 1995 - Page 2

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Chicago, Ill.

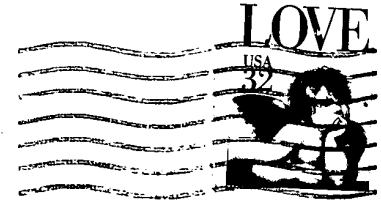
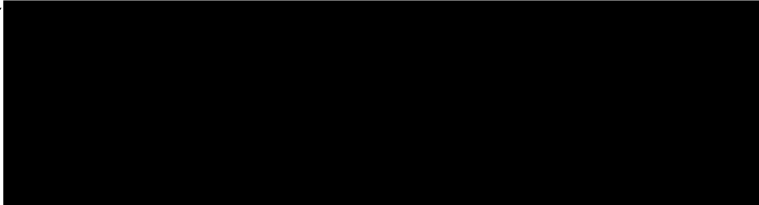
August 13, 1995

Attn. To The Fitness Review Board  
I [REDACTED], a parishioner  
of Holy Angels Church.

I had a dramatic experience or  
should I say a miracle. Three one  
Father John Alter calls for prayer,  
my Grandson had been on cocaine  
for about three years he was about  
to get killed doing the things he did  
to get the drug he was fighting  
with the family and just knew the  
next fight would be a disaster. I  
went to the Alter and after prayer  
before I got to my seat I knew that  
everything would be O.K. My Grandson  
has not use cocaine in over three  
years. I know that God use Father  
John as a vessel to heal him  
and I do know that God do not  
dwell in no Unclean Temple.

Thanks each one of you for your  
time and patience

[REDACTED]



Fitness Review Board  
1 East Superior  
Chicago, IL 60611

# ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

Office of Professional  
Fitness Review  
1 East Superior  
Suite 504  
Chicago, Illinois 60611

(312) 751-5205/5206  
1-800-994-6200  
Fax (312) 751-5279

Cardinal Joseph Bernardin  
Archbishop of Chicago  
P.O. Box 1979  
Chicago, Illinois 60690

August 14, 1995

Dear Cardinal Bernardin:

Please be advised that the Review Board met on August 12, 1995. The Board fully considered all written and verbal reports in the matter involving Rev. John Calicott. The Board further considered documents which Fr. Calicott released and submitted to it. Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board concluded a Second Stage Review.

The Board recommended that Fr. Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

1. Fr. Calicott must never be in the presence of a minor without another responsible adult present.
2. Fr. Calicott must [REDACTED]
3. Fr. Calicott must [REDACTED] for as long as deemed necessary by the Review Board at a supplementary review. Fr. Calicott must set up a reasonable schedule in which the equivalent of one day per week is devoted to [REDACTED]. Fr. Calicott must also [REDACTED]
4. Fr. Calicott must [REDACTED]

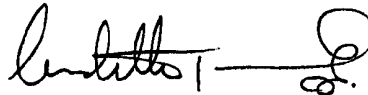
Letter to Cardinal Joseph Bernardin  
Re: Rev. John Calicott  
August 14, 1995 - Page Two

5. An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.
6. Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the Professional Fitness Review Administrator, the local Episcopal Vicar, and the Vicar for Priests.
7. Fr. Calicott must live with at least one other adult, and this individual and their residence must be approved by the Professional Fitness Review Administrator.
8. The entire protocol of restrictions for Fr. Calicott will be announced to the adults of the Holy Angels parish and school so that they can assist in the monitoring.
9. The Archdiocese will provide training for the parish and school staff regarding their participation in the monitoring of Fr. Calicott.
10. Fr. Calicott, the on-site monitor, and the Professional Fitness Review Administrator will discuss in detail Fr. Calicott's Individual Specific Protocol which he will be expected to follow.
11. Fr. Calicott will submit any future requests to modify these restrictions to the Professional Fitness Review Board for consideration and recommendation from the Board to be sent to you for your review and acceptance.

The Board asked me to convey how difficult it was for a majority of the Board members to recommend return to restricted ministry, even with all of these conditions. The Board believes that intense treatment and careful monitoring are essential.

If you have any questions, please let me know.

Very truly yours,



Bernadette Connolly  
Professional Fitness Review Administrator

cc: Members of the Review Board  
Rev. Thomas J. Paprocki, Archbishop's Delegate to the Review Board

PATRICK G. REARDON

ATTORNEY AND COUNSELOR AT LAW

SUITE 1938

221 NORTH LASALLE STREET

CHICAGO, ILLINOIS 60601

AREA CODE 312

372-5716

August 15, 1995

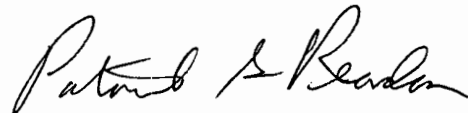
Reverend Patrick O'Malley  
Office of the Vicar for Priests  
Archdiocese of Chicago  
645 N. Michigan Avenue  
Room 543  
Chicago, Il 60611

Dear Father O'Malley,

Enclosed are fax copies of the most recent submissions to the Fitness Review Board prepared by [REDACTED] At Father Calicott's request I have sent a set to the Cardinal and this set to you.

Best Wishes!

Sincerely,



Patrick G. Reardon

PGR/yo  
Encl:

AOC 010544

FILE PFR-13

Phone Call from Brother Dennis via Cardinal Joseph Bernardin:  
August 15, 1995

A meeting is scheduled to inform John Calicott of the Cardinal's acceptance regarding the Board's recommendations for restricted ministry. Cardinal Bernardin, Fr. Paprocki, Bishop Murry, Fr. Pat O'Malley and Bernadette Connolly will be meeting with John Calicott on Friday August 18, 1995 at 10:30 a.m. at the Cardinal's residence.

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

August 16, 1995

Dear Bernadette,,

Thank you for your letter of August 14, 1995 advising me of the recommendations of the Review Board regarding Reverend John Calicott, following completion of the Second Stage Review at the Board's meeting on August 12, 1995.

I am willing to accept the Review Board's recommendation that Father Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the conditions described in your letter of August 14. I will be meeting with Father Calicott on Friday, August 18. At this meeting, I will emphasize that all of these conditions must be followed without exception or compromise. If he agrees to accept these conditions for his return, I will ask you and Father Paprocki to work with Father Calicott in expressing them in a written agreement, along with the Individual Specific Protocol which he will be expected to follow.

I wish to reserve my final decision on Father Calicott's return to Holy Angels until I have reviewed this written agreement and the Individual Specific Protocol.

As you know from my communications with the Review Board, this matter has very much been on my mind and in my prayers. I can appreciate that it was very difficult for a majority of the Board members to recommend return to restricted ministry, even with all of these conditions. We will need to continue to pray for a satisfactory resolution of this matter for the good of all concerned.

I am deeply grateful to you and the members of the Review Board for the time and careful attention that you have given to this issue.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

Ms. Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior, Suite 504  
Chicago, IL 60611

AOC 010546



Ms. Bernadette Connolly  
Letter re Reverend John Calicott  
August 16, 1995 - Page 2

cc: Members of the Professional Fitness Review Board  
Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend Thomas J. Paprocki, Archbishop's Delegate to the Review Board  
Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

Memo

To: Cardinal  
SAT Members

From: Brother Dunnis Dunne, FMS *BDD*

Date: August 16, 1995

Re: Meeting with Father John Calicott

Father John Calicott and his attorney will be meeting with Cardinal Bernardin, Bishop Murry, Father Pat O'Malley, Father Thomas Paprocki, and Bernadette Connolly on Friday, August 18, 1995 at 10:30 a.m. at the Cardinal's Residence.

cc: Sisters at Residence

AOC 010548

*for distribution at parish  
and in response to media  
requests*

**CONDITIONS OF  
FATHER JOHN CALICOTT'S  
RETURN TO HOLY ANGELS PARISH**

**DRAFT**  
8-16-95

1. Father Calicott must never be in the presence of a minor without another responsible adult present.
2. For as long as he is a priest, he must [REDACTED]  
[REDACTED]
3. Father Calicott must [REDACTED] for as long as deemed necessary by the Review Board. He must set up a reasonable schedule in which the equivalent of one day per week is devoted to [REDACTED]. He must also [REDACTED]  
[REDACTED]
4. Father Calicott must [REDACTED]
5. An on-site monitor is required to reside at the parish and report to the Archdiocese's Professional Fitness Review Administrator.
6. Father Calicott's presence at Holy Angels Parish and his compliance with the conditions of his return shall be monitored by the Professional Fitness Review Administrator, the Episcopal Vicar of Vicariate VI, and the Vicar for Priests.
7. Father Calicott must live with at least one other adult, and this individual and their residence must be approved by the Professional Fitness Review Administrator.
8. The entire protocol of restrictions for Father Calicott will be announced to the adults of Holy Angels parish and school so that they can assist in monitoring.
9. The Archdiocese will provide training for the parish and school staff regarding their participation in the monitoring of Father Calicott.

FILE PFR-13

August 16, 1995

Distribution of Board's recommendations to Cardinal Bernardin were mailed today for the Board's review.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

August 18, 1995

Reverend John Calicott  
P.O. Box 455  
Mundelein, IL 60060

Dear John:

I am writing to you in my capacity as the Archbishop's Delegate to the Professional Fitness Review Board. As you know, the Review Board met on August 12, 1995. The Board fully considered all written and verbal reports in the matter involving yourself. The Board further considered documents which you released and submitted to it. Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board concluded a Second Stage Review.

The Board recommended that you be permitted to return as Pastor of Holy Angels Parish only if you agree to abide by all of the following conditions:

1. You must never be in the presence of a minor without another responsible adult present.

2. You must [REDACTED]

*obedience*  
*personal*

[REDACTED] This [REDACTED] will likely be necessary for the remainder of your priesthood. [REDACTED]

3. You must [REDACTED] for as long as deemed necessary by the Review Board at a supplementary review. You must set up a reasonable schedule in which the equivalent of one day per week is devoted to [REDACTED]. You must also [REDACTED]

4. You must [REDACTED]

5. An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.

6. Your presence at the parish and your compliance with this agreement shall be monitored by the Professional Fitness Review Administrator, the local Episcopal Vicar, and the Vicar for Priests.

AOC 010551

7. You must live with at least one other adult, and this individual and the residence must be approved by the Professional Fitness Review Administrator.
8. The entire protocol of restrictions for yourself will be announced to the adults of the Holy Angels parish and school so that they can assist in the monitoring.
9. The Archdiocese will provide training for the parish and school staff regarding their participation in your monitoring.
10. You, the on-site monitor, and the Professional Fitness Review Administrator will discuss in detail your Individual Specific Protocol which you will be expected to follow.
11. You will submit any future requests to modify these restrictions to the Professional Fitness Review Board for consideration and recommendation from the Board to be sent to the Cardinal for his review and acceptance.

The Board conveyed to the Cardinal how difficult it was for a majority of the Board members to recommend return to restricted ministry, even with all of these conditions. The Board believes that [REDACTED] and careful monitoring are essential.

In response, Cardinal Bernardin indicated that he is willing to accept the Review Board's recommendation that you be permitted to return as Pastor of Holy Angels Parish only if you agree to abide by all of the conditions described above without exception or compromise. If you agree to accept these conditions for your return, the Cardinal has asked Bernadette Connolly and me to work with you in expressing these conditions in a written agreement, along with the Individual Specific Protocol which you will be expected to follow.

The Cardinal also stated that he wished to reserve his final decision on your return to Holy Angels until he has reviewed this written agreement and the Individual Specific Protocol.

John, I will continue to pray for a satisfactory resolution of this matter for the good of all concerned. If you have any questions, please contact me.

Sincerely yours in Christ,

*Thomas J. Paprocki*

Reverend Thomas J. Paprocki  
Chancellor and Archbishop's Delegate  
to the Review Board

Letter to Rev. John Calicott  
August 18, 1995 - Page Three

cc: Cardinal Bernardin  
Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. Patrick Reardon, Attorney at Law  
Ms. Bernadette Connolly, Professional Fitness Review Administrator  
Members of the Professional Fitness Review Board

August 18, 1955  
12:00 Noon

Dear Joseph,

Our meeting with Father Calicott just ended. It was very difficult. He said he felt indignant about the proposed conditions. He seems to view his return as an all-or-nothing situation. That is, if he is a risk, he should not be returned to the parish under any conditions; if he is not a risk, then why are all these conditions necessary? He feels they are "morally reprehensible."

After his initial indignation subsided somewhat, Pat Reardon, his attorney, took him out of the room and they spoke privately. When they returned, John was first quiet, then remorseful, then he cried as we discussed further the reasons for the conditions and some of the details about how they might be implemented. John said he felt insulted that anyone ~~not~~ might think he would "bash" the Church in any way, but wanted you to know that he would do as you asked by refraining from any public anger towards the Church.

The meeting concluded with John and Pat Reardon saying they would need some time to discuss this between themselves and think about it. It was agreed that nothing would be said publicly except that Fr. Miller would let the Holy Angels parishioners know that Fr. Calicott did not meet with you as planned because you had to see the doctor, and that more time will be needed before a decision is made. Call me if you have any questions.  
Tom Parnick



# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

## NOTES FOR MEETING WITH FR. JOHN CALICOTT

August 18, 1995

1. Present for the meeting will be Cardinal Bernardin, Bishop Murry, Father Paprocki, Father O'Malley, Bernadette Connolly, Father John Calicott, and Patrick Reardon.
2. Cardinal Bernardin will start the meeting with a prayer and ask Father Paprocki to outline the recommendations of the Review Board.
3. Father Paprocki will outline the recommendations of the Review Board and inform Father Calicott that the Cardinal has already indicated that he is willing to accept the Review Board's recommendation that Father Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the conditions without exception or compromise.
4. Suggested remarks to be made by Cardinal Bernardin to reinforce the message:

John, I know that some of these conditions will not be easy for you to accept, but I am making a major compromise already by even considering your return to the parish. I cannot make any more compromises on this. The reputation of the Archdiocese and my own credibility are at stake. That is why there can be no exceptions or compromises about the conditions that the Review Board has set. It is up to you to decide if you wish to agree to them, but the Review Board was clear that the conditions are a package. There will be no negotiating over specific conditions, and if you cannot agree to all of them, then I am afraid that I cannot allow you to return to the parish.

Also, I must ask you, John, if you agree to return under these conditions, that you not use your return as an occasion to vent your anger at anyone involved in this matter, such as the Review Board, the Archdiocese or the process itself. You must bear the responsibility for whatever has happened rather than try to place blame elsewhere. There are no winners or losers in this, and I ask you to make your return with an attitude of humility in the service of your people. It is very important to me that you do this, John.

5. Bishop Murry, Father Paprocki, and Bernadette Connolly will continue the discussion with Father Calicott, Father O'Malley and Pat Reardon about Father Calicott's willingness to agree to the conditions and the public statements that would be made concerning his return to Holy Angels.

*This was read  
to Fr. Calicott  
by Bp. Murry  
in your name.*



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

TO:

~~Bp George Murray~~  
Rev Thomas Paprocki

FROM:

Rev. Patrick O'Malley

DATE:

8-18-95

TIME:

3:10  
~~2:25~~

TOTAL NUMBER OF PAGES:

6

RECEIVING FAX NUMBER:

~~+708-339-2477~~

PLEASE DELIVER THIS TRANSMISSION TO THE NAMED RECEIVER AS SOON AS POSSIBLE.

IF THERE ARE PROBLEMS WITH TRANSMISSION, PLEASE CALL THE OFFICE NUMBER.

FILE PFR-13

Meeting with Rev. John Calicott:

August 18, 1995

Today, John Calicott was informed that the Cardinal accepted the Review Board's recommendations and determinations to allow him to return to Holy Angels Parish as Pastor. However, John Calicott will be required to follow a strict protocol in order to return to his parish if he chooses to accept these conditions. John Calicott was very upset about the conditions especially having to [REDACTED] [REDACTED]. John Calicott started crying during the meeting. It appeared that John Calicott was very angry at Cardinal Bernardin and the Review Board. He referred to the Review Board as being "incompetent." He also stated that he is not an "offender" and never was ever [REDACTED] as such. It is my opinion that John Calicott is still very much in denial. John Calicott and his attorney will let us know of their decision on Friday 8/25/95.

Phone Call from Rev. Tom Paprocki Regarding John Calicott: 8/25/95

Tom Paprocki phoned today and informed me that John Calicott and his attorney are accepting our offer for his return to Holy Angels. John Calicott will be sending the Board their response as well as clarification regarding some of the conditions. John Calicott is still adamant about not [REDACTED] [REDACTED]. He is requesting that the Board explain their reasoning regarding this matter.

Phone Call to [REDACTED] Regarding John Calicott: 8/25/95

I spoke with [REDACTED] today asking her for assistance in clarifying the Board's reasoning for John Calicott to [REDACTED]

[REDACTED] I drafted [REDACTED]'s response and sent it to Tom Paprocki.

Mtg. w/ Fr. John Calicott, JLB, Bp. Murray + TSP  
Sept. 8, 1995

Content for his remarks; does not want this shared with the Review Board. To the Review Board, he says only that he accepts the conditions.

1. 2<sup>nd</sup> accuser offered a "significant recantation."
2. [REDACTED]. This is in contrast to the recommendations of the Review Board. He met w/ [REDACTED], who says that it would not be appropriate for John Calicott to [REDACTED] [REDACTED] if he does not want to [REDACTED]. "it would not" be sufficient for him to [REDACTED] only as a matter of obedience.
3. Concerned about racial overtones of the board's actions.
4. Apologized to the Cardinal for putting him in this dilemma.
5. Feels the Review Board needs to be called to accountability. Feels they do not adequately explain their actions.
6. Would like to be returned to his quarters ASAP. Would like to say Mass Sept. 24; take 3 Sundays off and then return Oct. 22.

(2)

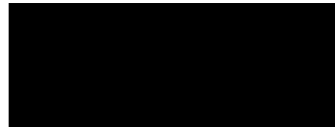
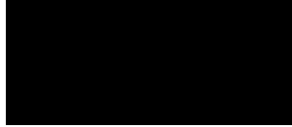
## Cardinal's response

- ① Cannot ~~disregard~~ disregard notions of risk.
- ② His credibility is at stake on this issue.
- ③ If racial accusations are made, the cardinal would have to speak out on this publicly: John is the only priest (of 22) that he has pushed for return.
- ④ Wants ~~this~~ this to be done ~~publicly~~ as quietly as possible, realizing that there is no way this can be done w/o it becoming public.

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE: September 16, 1995

BOARD MEMBERS PRESENT:



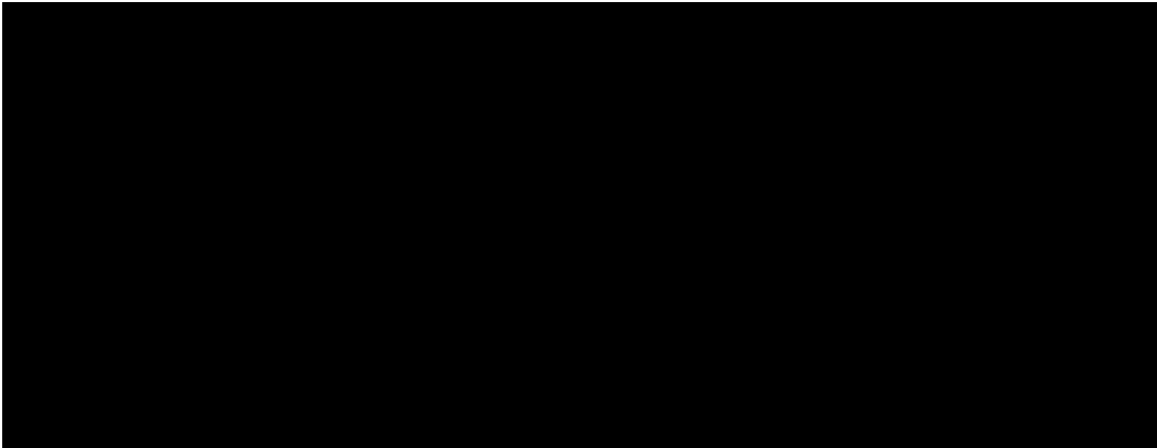
OTHERS PRESENT:

Thomas J. Paprocki

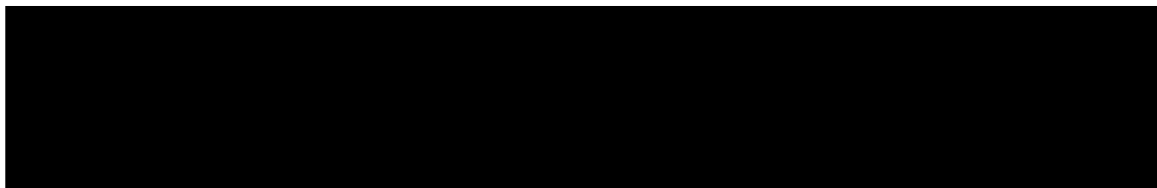
Bernadette Connolly

\* The Review Board approved the Minutes of the August 12, 1995 meeting.

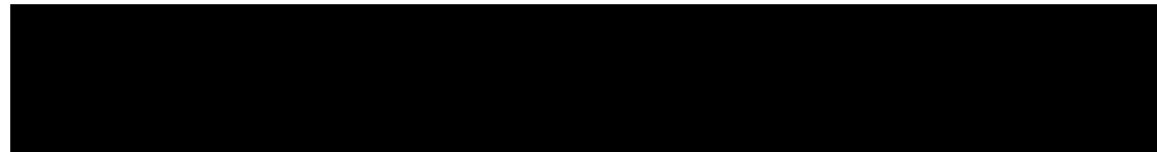
A) Matter of :



B) Matter of :



C) Matter of :



**D) Matter of PFR-13 (J.C.):**

Fr. Paprocki updated the Board of the meeting with J.C. on 8/18/95. CJB could not attend the meeting because he was sick that morning. Fr. Paprocki, Bishop George Murry, Fr. Pat O'Malley and the Administrator met with J.C. and his attorney, Pat Reardon. Fr. Paprocki informed the Board that J.C. agreed to all of the conditions outlined in the Agreement. The Board requested that the Administrator inform J.C. that his [REDACTED] should start immediately or, at least, prior to his return.

[REDACTED]

**F) Job Descriptions:**

The Board formally approved the PFRA and AA job descriptions.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

September 21, 1995

Reverend John W. Calicott  
Post Office Box #455  
Mundelein, Illinois 60060

Dear John:

Last year, after you were placed on Administrative Leave, you sent a letter to Father James T. Kaczorowski, Chairman of the Presbyteral Council, outlining your concerns about the Review Board process. Father Kaczorowski forwarded your correspondence to Cardinal Bernardin, who asked me to follow up on this [REDACTED].

[REDACTED]  
[REDACTED] In the meantime, [REDACTED], the Cardinal reconvened the Special Commission on Clerical Sexual Misconduct with Minors. The purpose of reconvening the Commission is to evaluate the steps taken over the past three years to implement the recommendations made in 1992.

The Cardinal met with the Commission to discuss their mission just before entering the hospital in June. At that meeting, the Commission discussed inviting comments from people affected by the process.

Accordingly, unless you have any objection, I am forwarding a copy of your comments to the Commission. This seems to be the best way for them to be considered for any change in the policies or procedures.

If you do not want me to forward these materials or if you wish to submit any different or additional comments, in light of your experience over the past year, please let me know.

With cordial good wishes, I remain

Fraternaly yours in Christ,

*Thomas J. Paprocki*

Reverend Thomas J. Paprocki  
Chancellor

AOC 010562





**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

**Off: (312) 642-1837**

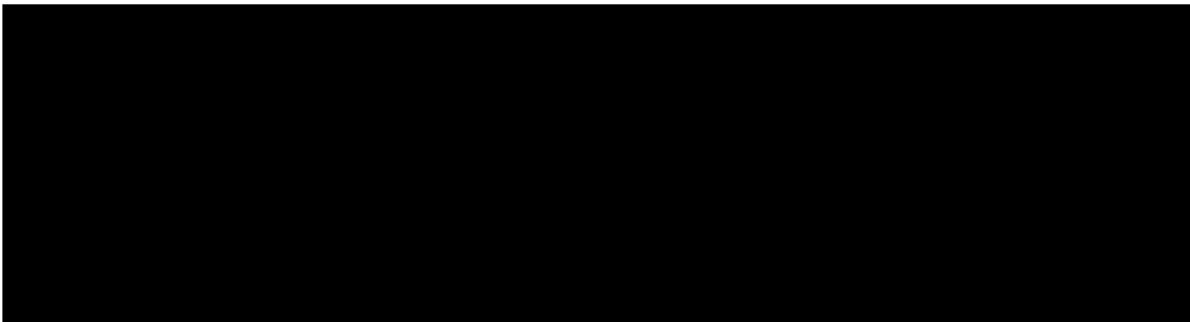
**Fax: (312) 642-4933**

**To: Father Tom Paprocki**

**From: Fathers Coughlin and O'Malley**

**Re: A letter to Priests**

**Date: September 26, 1995**



Here is a proposed text for the Cardinal to consider for his signature:

"After long deliberation and with the advice of the Archdiocesan Fitness Review Board I wish to inform you that I am returning Father John Calicott to active ministry as pastor of Holy Angels Parish.

"The situation at Holy Angels is a unique one. I and my advisors have given this a great deal of reflection before making this decision. We anticipate that there may be some media attention given to this event.

"For your information John has agreed to live according to a specific personal protocol with an appropriate monitoring system.

"I ask your explicit support and prayers at this time for John and the parish."

cc: Cardinal Bernardin



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

TO: Fr Tom Paprocki  
Cardinal Bernardin

FROM: DCoughlin  
Vicar for Priests

DATE: 9/24/95 TIME: 2:10pm

TOTAL NUMBER OF PAGES: 1

RECEIVING FAX NUMBER: 312.337.4379

PLEASE DELIVER THIS TRANSMISSION TO THE NAMED RECEIVER AS SOON AS POSSIBLE.

IF THERE ARE PROBLEMS WITH TRANSMISSION, PLEASE CALL THE OFFICE NUMBER.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

CONFIDENTIAL

September 26, 1995

Reverend John W. Calicott  
607 East Oakwood Blvd.  
Chicago, IL 60653

BY MESSENGER

944-6000  
McClary Ct. WBBM.  
3:15"  
"Marian O'Callaghan"  
Prime Time

Dear Father Calicott:

In preparation for our meeting tomorrow, I am providing you and Pat Reardon with copies of the documents which we will discuss for signature. They are: an "Agreement," to be signed by you and representatives of the Archdiocese, Review Board and [REDACTED]; and a "Covenant," to be signed by you and the chairperson of Holy Angel's Parish Pastoral Council. The Agreement is not intended for publication, however, the Covenant would be made public as part of a liturgical service at Holy Angels Parish.

Our meeting is scheduled for 4:00 P.M., Wednesday, September 27 at the Archdiocesan Pastoral Center, 155 East Superior Street, 4th Floor. Scheduled to be present are Bishop Murry, Father Pat O'Malley, Father Dan Coughlin, Bernadette Connolly, and myself.

With every good wish, I remain

Sincerely yours in Christ

Thomas J. Paprocki

Reverend Thomas J. Paprocki  
Chancellor

cc w/ enclosures: Mr. Patrick G. Reardon  
221 N. LaSalle St.  
Suite 1938  
Chicago, IL 60601

BY MESSENGER

AOC 010565



MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 9/27/95

Tom,

I am basically in accord with the attached draft.

I have one question. Is it possible to strengthen the phrase "with the advice of the Archdiocesan Fitness Review Bd."

For example, could we say, "with the concurrence and counsel of the Archdiocesan Fitness Review Bd." They did (over)

note # 6 to 2 to let him go back under certain conditions.

Please advise.

Thanks

X

Revised + approved

9-29-95

---

A COVENANT

(After the greeting and penitential rite)

(Vicar): Having acknowledged our sins and always seeking God's forgiveness, I ask you now as a Christian community to be seated and be attentive to the Holy Scripture. May the Word of God touch yours hearts that you may enter into covenant with the Lord.

(Lector): A Reading from the Book of Genesis: 15/4-11, (12-16)  
17-19

".... behold, the word of the Lord came to Abram, 'This man shall not be your heir; your own son shall be your heir.' And the Lord God brought Abram outside and said, 'Look toward heaven, and number the stars, if you are able to number them.' Then the Lord God said to Abram, 'So shall your descendants be.' And Abram believed the Lord; and the Lord God reckoned it to him as righteousness.

And the Lord God said to Abram, 'I am the Lord who brought you from Ur of the Chalde'ans, to give you this land to possess.' But Abram said, 'O Lord God, how am I to know that I shall possess it?' The Lord God said to him, 'Bring me a heifer, a she-goat, a ram, a turtledove, and a young pigeon.' And he brought him all these, cut them in two, and laid each half over against the other; but he did not cut the birds in two. And when birds of prey came down upon the carcasses, Abram drove them away.

When the sun had gone down and it was dark, behold, a smoking fire pot and a flaming torch passed between these pieces. On that day the Lord made a covenant with Abram, saying, 'To your descendants I give this land, from the river of Egypt to the great river, the river Euphra'tes...."

\* \* \* \* \*

(Vicar): God is ever faithful. In times of trouble, in times of joy, God is present to his people. From time to time, to deepen their relationship to each other, God has offered his people a covenant.

As the Lord God once ordered Abram to bring to him the animals for sacrifice, so we are gathered today. May our hearts and souls be open to the Lord God as once symbolized by the flayed animals and later by the crucified Lamb of God.

(JC): I, John Calicott, come before you as a man of faith. I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the Word and pastor of souls.

(People): As the people of God, renewed in faith, we accept you and pledge our desire to enter into this covenant with you. We too will live a new life according to the terms of this covenant. Amen, Amen

(JC): I will abide by the conditions and restrictions of this agreement and live by its discipline so that I may be always present to you and to our God in new and appropriate ways.

(People): As the stars are in the sky, either seen or unseen, we will surround you with forgiveness, acceptance and love. We will be committed to you, watchful, prayerful and assisting in many ways that you may live according to this covenant. Amen, Amen

(JC): I will pray with you in public and pray in secret for myself and for you. I will continue to seek help. I will attend to the guidance and [REDACTED] of others and in all ways live according to the expectations and requirements of the Archdiocese of Chicago and you my dear people.

(People): As the treasured possession of the Lord, we will continue in the days and years ahead to trust in the Lord. God alone can reckon righteousness. We will pray with you and for you.

(JC): With deep pastoral concern for all the parishioners of

Holy Angels, especially its children, I pledge always to have another responsible adult present whenever I am in the presence of a minor.

With your understanding of these limitations I promise to be faithful to [REDACTED] as long as deemed necessary by the Archbishop of Chicago in consultation with the Archdiocesan Professional Fitness Review Board. I will also continue to search out the will of God with the help of my [REDACTED].

With your assistance I will fully cooperate with Father \_\_\_\_\_ who will act as a resident monitor for me and he will report regularly to the Professional Fitness Review Administrator and the Vicar for Priests.

With the help of God, I am resolved to discharge without fail the office of priesthood as a conscientious worker in caring for you as the Lord's own flock. I renew my consecration of my life to God for the salvation of others and am resolved to unite myself more closely every day to Christ the High Priest, who offered himself for us to the Father as a perfect sacrifice.

(People): We accept your pledge of renewed faithfulness and we will support you in all your personal endeavors. We understand and accept the terms of this agreement. God is with us. We ask God to be with you as we now begin a new life with you according to this covenant. Amen, Amen

(John signs the covenant)

signed: \_\_\_\_\_ Pastor (JC): Amen, Amen

(The chairperson of the Parish Pastoral Council now signs the covenant)

witnessed by: \_\_\_\_\_

date: \_\_\_\_\_ (All): Amen, Amen

(Vicar): On another occasion, after Abram's return from defeat, Mel-chiz'edek king of Salem brought out bread and wine; he was a priest of God Most High.

He blessed him and said:

"Blessed be Abram by God Most High,  
maker of heaven and earth;  
and blessed be God Most High,  
who has delivered your enemies into your hand."

(The Vicar places the stole on the pastor)

(JC): With bread and wine let us now seal this covenant in the Body and Blood of Christ.

(All): Amen, Amen



# Priest Returns Despite Abuse

BY ANDREW HERRMANN  
STAFF WRITER

A Roman Catholic priest who the Archdiocese of Chicago says has admitted sexual misconduct with two young males will be returned as pastor of a South Side church on Sunday.

But the priest, the Rev. John Calicott, said Thursday, "I am not a pedophile. I am not a risk to kids."

Calicott, 48, who will return as pastor of Holy Angels Parish, 607 E. Oakwood, would not comment directly on the charge that he was involved in sexual misconduct in 1976 at another parish. The archdiocese said the incident involved "two young males who were minors at the time."

[REDACTED]

The archdiocese said in a statement that Calicott "acknowledged sexual misconduct with minors 19 years ago." Calicott called that "a carefully worded statement."

Calicott said [REDACTED] he is not "a sexual predator nor do I present a danger to the community."

He said he will [REDACTED] under terms of an agreement for his reinstatement.

The priest has been on administrative leave since 1994, when the allegations were made. At the time of his removal, colleagues supported the African-American priest for his work in helping blacks join the church.

Victims' rights groups were angered at Thursday's decision, say-

Turn to Page 18

# ARCHDIOCESE OF CHICAGO

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Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

**CONFIDENTIAL**

To: File

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: October 1, 1995

Re: FATHER JOHN W. CALICOTT - [REDACTED]

---

On October 11, 1995, I spoke with [REDACTED], the person who had corroborated allegations of sexual misconduct against Father John Calicott, to inform him that the Archdiocese was planning to return Father Calicott to his pastorate at Holy Angels Parish.

I asked [REDACTED] if he was in agreement with this decision. He responded, "I am most definitely in agreement."

AOC 010572

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

October 6, 1995

To the priests of the Archdiocese

My dear brothers in Christ:

After long deliberation and with the concurrence and counsel of the Archdiocesan Professional Fitness Review Board, I am writing to inform you that I have decided to return Father John Calicott to active ministry as pastor of Holy Angels Parish. John has been on administrative leave since April, 1994, after the Archdiocese received an allegation and John acknowledged sexual misconduct involving two minors nineteen years ago. There have been no new allegations of misconduct since that time.

I have reached this conclusion based on the specific circumstances of this case. My advisors and I have given this a great deal of reflection before making this decision. In doing so, we have been in dialogue with John and with the people of Holy Angels Parish, to whom disclosure has been made of the situation.

In making its recommendation, the Review Board relied upon the professional opinion of [REDACTED] which had recommended John's return to parish ministry and had concluded that he does not pose a significant risk to children as long as he continues appropriate steps [REDACTED]

John will return to the parish with the knowledge and acceptance of Holy Angels Parishioners, who strongly expressed a willingness to accept John back in his role as pastor. They also expressed their willingness to share the responsibility for important elements of his return to ministry.

We anticipate that there may be some media attention to this event. For your information, John's return will take place at a parish liturgy during which he will sign a covenant with the parishioners. According to this covenant, John will pledge to live according to a specific personal protocol with an appropriate monitoring system.

I ask your explicit support and prayers at this time for John and the parish.

With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Joseph Card. Bernardin".

Archbishop of Chicago

AOC 010573

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

October 6, 1995

Dear John:

As you know, I have agreed to return you to active ministry as pastor of Holy Angels Parish. Enclosed is a signed original of our agreement. I am also sending copies to all the other signatories. Your return will officially take effect upon the signing of the covenant within the context of a parish liturgy on October 15.

In addition to the formal language of this agreement, I wish to express my personal hope that you will cooperate fully and willingly with its terms. The road back to parish ministry has been long and difficult for all involved. I pray that nothing will happen which might undo or undermine all the hard work that has gone into reaching this result.

John, I know that your return is mixed with joy and anxiety. Please be assured of my continued prayers for God's guidance for you and the people of Holy Angels Parish on your journey of faith.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

Reverend John W. Calicott  
Post Office Box 455  
Mundelein, IL 60060

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend Thomas J. Paprocki, Chancellor  
Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend James L. Mollohan, On-Sight Monitor

Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

bc: Mr. Patrick G. Reardon, Attorney At Law

*Separate bc:  
Mr. Patrick G. Reardon  
attorney at law  
221 N. La Salle St.  
Chicago, IL 60601  
Suite 1938*

AOC 010574

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

October 6, 1995

Dear Bob:

As you know, I have agreed to return Father John Calicott to active ministry as pastor of Holy Angels Parish. His return will officially take effect upon the signing of the covenant within the context of a parish liturgy on October 15. At that time, your assignment as temporary Administrator will officially conclude.

Regarding your next assignment, I ask you to be in dialogue with the Diocesan Priests Placement Board. In the meantime, I want to make sure that you continue receiving your full salary. If you encounter any difficulty in this regard, please contact the Office of the Vicar for Priests.

Bob, I am grateful for your willingness to assume the temporary administration of Holy Angels Parish under very trying circumstances. I am sure that your personal leadership qualities were very instrumental in providing for the continued pastoral care and faith life of the parish.

With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Joseph Card. Bernardin".

Archbishop of Chicago

Reverend Robert Miller  
Holy Angels Parish  
607 East Kenwood Blvd.  
Chicago, IL 60653

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend James J. Martin, Dean, Deanery 13  
Reverend Thomas J. Paprocki, Chancellor  
Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Jeremiah M. Boland, Diocesan Priests Placement Board  
Reverend John W. Calicott, Pastor, Holy Angels Parish  
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator  
bc: Mr. John C. O'Malley, Director, Office for Legal Services  
Mr. James A. Serritella, Attorney At Law

AOC 010575

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

October 6, 1995

Dear Les:

As you know, I have agreed to return Father John Calicott to active ministry as pastor of Holy Angels Parish. His return will officially take effect upon the signing of the covenant within the context of a parish liturgy on October 15.

I am happy to learn that you have agreed to serve as the on-site monitor as provided in the signed agreement with Father Calicott. Since this is one of the necessary conditions for John's return, your willingness to do this is a great help. Accordingly, I am pleased to assign you as on-site monitor with residence at Holy Angels Parish. Aside from the specific responsibilities which pertain to you as on-site monitor, your status as retired remains unchanged.

It is my understanding that Father Paprocki has already reviewed with you the terms of the agreement with Father Calicott, paying particular attention to the areas which pertain to the on-site monitor. Ms. Bernadette Connolly, the Professional Fitness Review Administrator, will also be available to guide and assist you in your role as on-site monitor.

Les, I am grateful for your willingness to assume this new responsibility. I am sure that your past experience at Holy Angels Parish and your own good relationship with John will enable you to handle this duty quite capably. Please be assured of my continued prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Joseph Card. Bernardin".

Archbishop of Chicago

Reverend James L. Molloyhan  
Church of the Holy Spirit  
1451 W. Bode Rd.  
Schaumburg, IL 60194

cc: Most Reverend Raymond E. Goedert, Vicar General  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend James J. Martin, Dean, Deanery 13  
Reverend Thomas J. Paprocki, Chancellor  
Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend George J. Kane, Pastor, Church of the Holy Spirit, Schaumburg  
Reverend John W. Calicott, Pastor, Holy Angels Parish  
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

bc: Mr. John C. O'Malley, Director, Office for Legal Services  
Mr. James A. Serritella, Attorney At Law

AOC 010576

Phone Call from Rev. Tom Paprocki:  
(Regarding PFR-13)

10-6-95

Tom Paprocki called today and briefed me on the plans regarding John Calicott's return to Holy Angels Parish. On Wednesday 10-11-95, Tom Paprocki and Bishop Murry will be informing the Parish Council of John Calicott's return. On Thursday, the Office of Communications will release a statement to the press. On October 15, John Calicott will say Mass at Holy Angels. John Calicott was apparently upset that his return was postponed for one week. He threatened Tom Paprocki with the statement of "start preparing my exit package." John Calicott also requested to move into Holy Angels prior to the 15th of October.

Tom Paprocki requested my (B.C.) opinion on the matter. I informed Tom Paprocki that John Calicott should move into his parish on the 15th and no sooner. Tom Paprocki agreed with me. Tom also instructed me to speak with Fr. Molloyhan regarding instructions for him as the live-in/on-site monitor. Fr. Molloyhan did request one day off per week. I informed Tom Paprocki that John Calicott and I would work out the details regarding this matter.

Page 64

E.



F.

G. **Priests:**

1.



2. **Robert Miller '76:** Bob [Administrator of Holy Angels] called Jerry and expressed concern because John Calicott '74 [former pastor] is anticipated to return and Bob is anxious about his next assignment. He will be meeting with Jerry Boland.

3.



4.

H.







Memo from  
Reverend Thomas J. Paprocki

To Mail Center Date 10-10-95

2 letters from Cardinal  
Bernardin regarding:

- 1) [REDACTED], and
- 2) Return of Fr. John Calicott.

To be mailed Tuesday,  
late afternoon for arrival  
in parishes on Thursday  
morning.

Thank you,

Fr. Paprocki

# ARCHDIOCESE OF CHICAGO

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Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

### CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: October 11, 1995

Re: FATHER JOHN W. CALICOTT - [REDACTED]

---

On October 11, 1995, I spoke with [REDACTED], the person who had brought allegations against Father John Calicott, to inform him that the Archdiocese was planning to return Father Calicott to Holy Angels Parish.

I asked [REDACTED] if he was in agreement with this decision. He responded, "I am in agreement. I really do appreciate this."

# ARCHDIOCESE OF CHICAGO

Office of Communications



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8227

## ***NEWSBREAK***

*October 12, 1995*

Under strict conditions established by the Professional Fitness Review Board and the Archdiocese, which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. The signing of the covenant will take place within the context of a parish liturgy. According to this covenant, Father Calicott will pledge to live according to a specific personal protocol with an appropriate monitoring system.

Father Calicott has been on administrative leave since April, 1994, after the Archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving two minors nineteen years ago. There have been no new allegations of misconduct since that time.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners, who strongly expressed a willingness to accept him back in his role as pastor. They also expressed their willingness to share the responsibility for important elements of his return to ministry.

*statement approved  
by JCB 10/6/95*

STATEMENT OF THE  
ARCHDIOCESE OF CHICAGO  
RE: return of Father John Calicott to Holy Angels Parish  
October 12, 1995

Under strict conditions which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. This will take place within the context of a parish liturgy. He has been on administrative leave since April, 1994, after the Archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving minors nineteen years ago. There have been no other allegations of sexual misconduct involving minors since then.

Under the the Archdiocese's written policies and procedures addressing clerical sexual misconduct with minors (Article 4, Section 11), earlier this year Father Calicott requested a Second Stage Review to seek a change in his ministry status. The Professional Fitness Review Board which oversees the Archdiocese of Chicago's policies and procedures regarding clerical sexual misconduct with minors conducted a Second Stage Review of Father Calicott's case and made its recommendation to the Archbishop.

In deciding to reinstate Father Calicott, Cardinal Joseph Bernardin noted that he was making an exception to his previously-stated position on return to parish ministry in cases involving sexual misconduct with minors, but decided to do so based on the specific circumstances of Father Calicott's case.

In making its recommendation, the Review Board considered the length of time since the misconduct, the fact that no further allegations had arisen since that time, and the professional opinions of [REDACTED] which had recommended Father Calicott's return to parish ministry and had concluded that he does not pose a significant risk to children as long as he continues appropriate steps [REDACTED]

[REDACTED]. Cardinal Bernardin and the Review Board also considered the wishes of Holy Angels parishioners who had expressed their encouragement for Father Calicott's return to the parish, and the priest's willingness to accept an on-site monitor.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners. Furthermore, he will return under strict conditions established by the Review Board and the Archdiocese, conditions which he has accepted and which are being shared publicly with parishioners at Holy Angels.

The Archdiocese has been engaged in dialogue with the leadership and the people of Holy Angels since Father Calicott was placed on administrative leave. With Father Calicott's cooperation, there has been disclosure of his situation to parishioners, including the fact that Father Calicott

acknowledged sexual misconduct with minors occurred nineteen years ago.

Holy Angels Parish has strongly expressed a willingness to accept Father Calicott back in his role as pastor. The parish has also expressed its willingness to share the responsibility for important elements of his return to ministry. For example, the parish has been informed of the conditions of Father Calicott's return, and Holy Angels parishioners and school parents will receive appropriate in-service training since they will, in effect, act as his monitors.

The Archdiocese has also been in dialogue with the persons Father Calicott abused nineteen years ago, and those persons strongly supported Father Calicott's return.

# # #

# THE LINKUP, INC.

Survivors of Clergy Sexual Abuse linkup, Inc.  
1412 West Argyle Street #2, Chicago, IL 60640  
Tel: 312-334-2296 Facsimile: 312-334-2297

## MEDIA ADVISORY

### PEDOPHILE PRIEST RETURNS TO MINISTRY VICTIMS AND SURVIVORS RESPOND

Fr. John Calicott will be officially reinstated to his Ministry at Holy Angels Parish on Sunday, October 15, 1995.

"THE LINKUP is opposed to this reinstatement and believes children could be at risk," said Tom Economus, President of the Chicago based survivors group. THE LINKUP position has been, that the pedophile clergy are the responsibility of the church, "in no way should they ever be defrocked and returned to society un-supervised, nor should they ever be returned to a ministry that includes children." The Archdiocese is taking a major risk!

In this situation, it is our understanding that the parishioners made the request for his return and have assumed the responsibility of his supervision. The Archdiocese, Parish Counsel and [REDACTED] have stated that Fr. Calicott is not at risk to children. THE LINKUP will continue to monitor Holy Angels Parish.

LINKUP President, Tom Economus is available for comment at 312-334-2296

Toward the Individual Goal of Inner Healing and the Organizational Goal of Prevention and Education  
through Kind Understanding. Rigorous Integrity and Gentle Self-love.

I have read the "Statement of the Archdiocese of Chicago Regarding Return of Father John Calicott to Holy Angels Parish," the "Conditions of Father John Calicott's Return to Holy Angels Parish," the "Questions & Answers about Father Calicott's Return to Holy Angels Parish," and "Three Tough Questions about Father Calicott's Return," and having reviewed and discussed them in detail with my client, Father John Calicott, hereby consent on his behalf to the public release of the information contained in these materials, including references to otherwise confidential [REDACTED] [REDACTED] information. This public release includes, but is not limited to, the parishioners of Holy Angels Parish, the school parents of Holy Angels School, the communications media, and other interested parties.

Date: \_\_\_\_\_

\_\_\_\_\_  
Patrick G. Reardon  
Attorney at Law



# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

## MEMO

TO: File PFR-13

FROM: Bernadette Connolly

RE: Phone Call from Rev. John Calicott

DATE: October 12, 1995

COPY TO: Rev. Thomas J. Paprocki

=====

1) At approximately 4:10 p.m. on Thursday, October 12, 1995, I received a call on my beeper. I returned the call and was informed that the number I had reached was Holy Angels Parish. I therefore asked for John Calicott.

2) John stated the following: "I'm here at Holy Angels. The word is out. Everyone knows about the news. I spoke with George Murry, Bishop Murry. There are reporters outside who want to interview him. Newspaper reporters have been calling for me. I called Bishop Murry and informed him that I was at Holy Angels. He told me to stay put and that it should not look like we're hiding something or trying to duck the reporters."

3) I asked J.C. did Bishop Murry give you permission to be at Holy Angels? John Calicott stated "Yes." I informed John Calicott that according to Cardinal Bernardin, he was not to be in the parish until 10/15/95. John Calicott responded "Well Bishop Murry did not want to come across as if we were hiding something." John Calicott then requested to stay overnight in [REDACTED].

4) I informed John Calicott that I needed to contact Bishop Murry in regards to this matter and that I would call John Calicott after I had spoken with Bishop Murry.

5) Bishop Murry's secretary contacted him and informed Bishop Murry that I needed to speak with him as soon as possible.

6) At 4:13 p.m. Bishop Murry called me and I asked him if he gave John Calicott permission to be at Holy Angels. Bishop Murry stated "John Calicott called me at my office and told me that he was at Holy Angels. The phones have been ringing all day and I2-

just thought we shouldn't try to hide anything. I thought that John Calicott should not try to hide from reporters. Since the reporters were there, I told him to just stay in the rectory. I didn't directly give him permission. I'm on my way to Holy Angels to be interviewed in 17 minutes.

7) My response to Bishop Murry: I informed Bishop Murry that the Cardinal said that John Calicott could not be in his parish until 10/15/95. John Calicott was informed about this in the earlier part of the week. I also informed Bishop Murry that John Calicott is currently violating his protocol and that I was going to inform the Cardinal. I also told Bishop Murry that I would be calling John Calicott and inform him of:

- 1) Bishop Murry did not give him permission to be at Holy Angels.
- 2) That John Calicott was in violation of his protocol by being at Holy Angels and that I would be informing Cardinal Bernardin.
- 3) After the reporters leave Holy Angels, that John Calicott was to leave immediately and return to Mundelein.
- 4) That John Calicott is not to be at his parish until 10/15/95 as instructed by Cardinal Bernardin.
- 5) That John Calicott would not be permitted to stay overnight in [REDACTED].

8) I called John Calicott at 4:28 p.m. and pointed out #7. John Calicott said he would return to Mundelein after the reporters leave and that he was "sorry."

9) I contacted Fr. Paprocki's office and asked Connie to call him in South Carolina and inform him of this incident.

Phone Call from [REDACTED]:

10-16-95

"I am furious! I think they should take John Calicott out just because of all of the misrepresentations, all of the untruths in statements all weekend. You can quote me."

# ARCHDIOCESE OF CHICAGO

Office of Communications



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8227

STATEMENT OF THE  
ARCHDIOCESE OF CHICAGO  
RE: return of Father John Calicott to Holy Angels Parish  
October 12, 1995

Under strict conditions which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. This will take place within the context of a parish liturgy. He has been on administrative leave since April, 1994, after the Archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving minors nineteen years ago. There have been no other allegations of sexual misconduct involving minors since then.

Under the the Archdiocese's written policies and procedures addressing clerical sexual misconduct with minors (Article 4, Section 11), earlier this year Father Calicott requested a Second Stage Review to seek a change in his ministry status. The Professional Fitness Review Board which oversees the Archdiocese of Chicago's policies and procedures regarding clerical sexual misconduct with minors conducted a Second Stage Review of Father Calicott's case and made its recommendation to the Archbishop.

-- more --

AOC 010589

FATHER CALICOTT RETURNS TO HOLY ANGELS - 2

CTB didn't want to do it. CTB didn't make the exception.

In deciding to reinstate Father Calicott, Cardinal Joseph Bernardin noted that he was making an exception to his previously-stated position on return to parish ministry in cases involving sexual misconduct with minors, <sup>and</sup> but decided to do so based on the specific circumstances of Father Calicott's case.

surely didn't want it.

everything that precedes the but it is an error.

In making its recommendation, the Review Board considered the length of time since the misconduct, the fact that no further allegations had arisen since that time, and the professional opinions of [REDACTED] which had recommended Father Calicott's return to parish ministry and had concluded that he does not pose a "significant" risk to children as long as he continues appropriate steps [REDACTED]

[REDACTED] Cardinal Bernardin and the Review Board also considered the wishes of Holy Angels parishioners who had expressed their encouragement for Father Calicott's return to the parish, and the priest's willingness to accept an on-site monitor.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners. Furthermore, he will return under strict conditions established by the Review Board and the Archdiocese, conditions which he has accepted and which are being shared publicly with parishioners at Holy Angels.

The Archdiocese has been engaged in dialogue with the leadership and the people of Holy Angels since Father Calicott

-- more --

FATHER CALICOTT RETURNS TO HOLY ANGELS - 3

was placed on administrative leave. With Father Calicott's cooperation, there has been disclosure of his situation to parishioners, including the fact that Father Calicott acknowledged sexual misconduct with minors occurred nineteen years ago.

Holy Angels Parish has strongly expressed a willingness to accept Father Calicott back in his role as pastor. The parish has also expressed its willingness to share the responsibility for important elements of his return to ministry. For example, the parish has been informed of the conditions of Father Calicott's return, and Holy Angels parishioners and school parents will receive appropriate in-service training since they will, in effect, act as his monitors.

The Archdiocese has also been in dialogue with the persons Father Calicott abused nineteen years ago, and those persons strongly supported Father Calicott's return.

# # #

Rev. Edward N. Coffey  
5300 West 24th Street  
Cicero, Illinois 60650

Oct 13, 1995

Joseph Cardinal Bernardin

Your Eminence,

Your decision to reinstate Fr John Calcott as pastor of Holy Angels Church was most courageous and brotherly. The decision was made with much prayer and consultation. May God bless you in your ministry at all times.

May I take this opportunity to assure you of my continued prayers for your improvement and recovery.

Fraternally  
Edward N Coffey



## Holy Name of Mary Church

11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6800

10-13-95

Dear Joseph,

Thank you for  
your support of the  
return of Fr. John  
Calicott to Holy Angels.  
I know this will lift  
a spiritual burden  
from the members of  
Holy Name of Mary, where  
John served for twelve  
years.

May God continue  
to bless you & your  
ministry. With care,  
Jim Flynn

# Priest

Continued from Page 1

ing that Joseph Cardinal Bernardin was going back on his promise that he would not put sex abusers back into parishes.

In a statement, Bernardin said he was reinstating Calicott because there have been no allegations of abuses since the incidents 19 years ago. Calicott insists there has been no misconduct in that period.

Bernardin also cited [redacted] that said Calicott "does not pose a significant risk to children." Bernardin noted there was widespread support for Calicott by parishioners of the predominantly black parish.

The victims have been contacted and they support the reinstatement, said archdiocesan spokesman Robert Quakenbush.

The sexual misconduct took place at St. Ailbe Catholic Church, 9015 S. Harper, where Calicott was an associate from 1974 to 1980. It was Calicott's first assignment after his ordination as a priest.

He then served at Holy Name of Mary Church, 11159 S. Loomis, until assuming the role of pastor of Holy Angels in October, 1991, replacing the Rev. George Clements.

Under the terms of his return, Calicott will make a public admission of his past wrongs to parishioners and ask them "to forgive me and accept me once again as your priest, preacher of the word and pastor of souls."

Calicott has agreed to [redacted] and will have a priest with him at Holy Angels serve as a "resident moni-

tor." According to the text of the agreement with parishioners, which the archdiocese called a covenant, Calicott pledges "always to have another responsible adult present whenever I am in the presence of a minor."

The church has a school with about 1,400 students, the largest black Catholic school in the nation. The church lists 500 registered families.

Calicott said that on Sunday he "will share with the church's members this painful process. I think people know and love me, my ministry and my work."

"I am going to share with them my own personal journey." He said he figures Sunday will be "a madhouse."

According to the archdiocesan statement, Bernardin's reinstatement of Calicott was based on a recommendation by the archdiocese's professional fitness review board, which oversees sexual misconduct policies. Calicott had asked to be reinstated.

Tom Economus, national director of Linkup, a survivors group of people abused by priests, said the reinstatement sends a bad message to other priests: As long as one is popular with adult members, they do not have to fear retribution for their misconduct with children.

Barbara Blaine, founder of the Survivors Network of those Abused by Priests, said the archdiocese "set a policy and now they're disregarding their policy" by reinstating an admitted pedophile priest.

"The treatment of a criminal should not be based on his popularity," Blaine said. "He ought to be in jail."

At Holy Angels, most of those interviewed said they approved of Calicott's return.

"My observations of the father is that he is an excellent example of Christian living," said Sister Helen, principal of Holy Angels School. "I think it's tremendous he is returning."

"Father John is well liked and respected," said Jim Brown, 47, the father of daughters Joy Lynn, 6, and Shirval, 5. "I feel whatever he did is in the past. He paid his dues."

But, said Orlando Ruiz, who was picking up his daughter Aja, 4, from the Holy Angels preschool: "I don't think he should be allowed to come back. With those kind of accusations, he should not be allowed to be around kids."

Contributing: Deborah Alexander



# Chicago Tribune

Friday, October 13, 1995

N ★★

## Church reinstates priest accused of sex molestation

**By Paul Galloway**  
TRIBUNE RELIGION WRITER

Even as the Catholic Church is wrestling publicly and privately with the problem of sexual molestation in the priesthood, the Archdiocese of Chicago Thursday took the extraordinary step of formally reinstating a pastor who was removed last year for sexual misconduct.

The reinstatement of Rev. John Calicott, a Roman Catholic priest

who acknowledged engaging in sexual acts with two male minors while a priest in 1976, came with a rigid set of conditions and guidelines, as the archdiocese painstakingly explained its decision.

But it also represents a stark departure from a strict policy instituted by the archdiocese that ruled out the reinstatement of priests guilty of sexual misconduct.

Although the reinstatement of Calicott to his post at Holy Angels Catholic Church on the South Side

was enthusiastically supported by some of his former parishioners, it was viewed with a more jaundiced eye by others.

The head of an organization of victims who have been abused by priests was especially critical since her organization had pushed the archdiocese in recent years to adopt a specific policy about priestly behavior.

"I think it's troublesome," said Barbara Blaine, president of the  
SEE PRIEST, PAGE 20

## Priest

CONTINUED FROM PAGE 1

Survivors Network of those Abused by Priests. "It's a highly unusual move. The archdiocese is basically saying their policy is no policy at all."

"I think this goes against what any reputable therapist would say. Therapists say people who molest children are always at risk to abuse again. They are never healed. Most reabuse. The archdiocese has learned this the hard way."

But the priest at the center of the decision expressed nothing but joy.

"I'm elated," said Calicott, 48, who became Holy Angels pastor in 1992 and has been on administrative leave since his removal in

April 1994. At the time, he was the 20th priest to have been removed for sexual misconduct since July 1991. The total now is 22, an archdiocesan spokesman said.

"I don't think he's as happy as we are," said Rex Alexander, a member of the parish council and childhood friend of Calicott.

In a statement, Cardinal Joseph Bernardin noted that his decision to reinstate Calicott reversed his policy that priests who sexually abused minors would never be returned to a parish ministry.

Bernardin, who is in Rome, said he made an exception because of [redacted] that said Calicott poses no "significant risk to children" if he continues therapy. He also cited the long passage of time since the misconduct, with no subsequent incidents, and the support of church

leaders, parishioners and even the two adult males who were abused 19 years ago.

A condition of Calicott's return is that he have an "on-site [adult] monitor" whenever he is with children.

In a noon service Sunday at the church, 607 E. Oakwood Blvd., Calicott will be reinstated when he signs a "covenant" with the church asking for forgiveness and promising to abide by its restrictions.

These include his pledge of having adult monitors and [redacted]

Several parishioners interviewed Thursday were unanimous in their delight about Calicott's return.

"I'm so glad it's over, thank God, and he can come back," said Earline Dailey, a church member for more than 40 years. "Our prayers are answered. He's such a strong person and caring person. He was so good with the young."

"Father John is one of the best things that's happened to our parish," said parish council member Alexander, who was an altar boy with Calicott at Holy Angels when they both lived in the Ida B. Wells housing complex and attended the parish school together. "He's one



Tribune photo by Charles Osgood.

Debra Morris is among parishioners expecting the return of Rev. John Calicott, who admitted molesting boys.

of the most spiritual human beings I've ever met."

Calicott arrived as pastor to succeed the dynamic, well-known Rev. George Clements, who had infused the impoverished Kenwood-Oakland neighborhood with pride, making the parish pay its own way and establishing an

outstanding school, which now has 1,300 students.

When the church was destroyed by fire 1986, Clements led a nationwide rebuilding campaign.

"We'd lost a legend in Father Clements, and we were close to not being a parish anymore," Alexander said. "But Father John brought a new spirituality, not only to the parish but to the community. When we lost him because of the allegations, it was as devastating as the fire."

The charges were made by the two adult males to the archdiocese on March 31, 1994. After an investigation, the fitness review board recommended the removal of Calicott, who acknowledged the misconduct.

Blaine, who has led a highly publicized fight against what her SNAP organization described as a church cover-up for sexually predatory priests, while critical of the decision, found some solace in the terms outlined in the announcement.

"If there's a redeeming factor, it's that they're going public with this. But I can't imagine that Cardinal Bernardin would risk putting any child at risk, especially since we know how devastating it is."

Even though the parishioners may want him back, Blaine said, "I think the kids come first. How you treat a criminal shouldn't be based on popularity. He wasn't indicted, but he admitted to criminal behavior. His coming back to the ministry is not a right."

Calicott agreed with Blaine on one point.

"The main issue to me is the risk to children," he said, "and I'm not a risk to kids."

Calicott said he understands the anger and pain of victims. "But all these situations are not the same," he said. "That's the bottom line. I've gone through

I think the difficulty that faces the church and everyone involved is that a better understanding will assuage the pain."

"My concern is always with the kids," Alexander said. "But we did intensive research on priests accused of sexual misconduct, and we've watched Father John accept what he was given, and we are sure there is no risk. I once told Cardinal Bernardin that I would leave my two daughters with Father John. I trust him totally."

Auxiliary Bishop George Murry, who heads the archdiocese's Vicariate VI, a region where Holy Angels is located, will officiate at Sunday's reinstatement service.

"What we were trying to do is put his return into a religious context," Murry said. "It will be in context of liturgy, based on an Old Testament covenant between God and his people."

Murry said parishioners have been adamant in seeking Calicott's reinstatement.

"He's very highly thought of, in the church and the African-American community," he said. "A large number of members have written and come up to me to assure me they understood the circumstances and wanted him back, and I have visited the parish a number of times."

Murry said while he knows of no similar reinstatement in this archdiocese, such reinstatements have occurred elsewhere. "I think that what's very different about this situation is it's all being done completely above-board."

During Calicott's absence, Murry appointed a series of priests to serve there temporarily. "To be fair to him, Calicott had not resigned as pastor. He was removed and wanted to go through this process."

"If the process hadn't worked itself out and if the board had asked he not be returned, we would have asked for his resignation and a permanent pastor would have been appointed."

"We feel so good that Father John is coming back," said Jessica Hamilton, a member for more than 30 years. "He has been a role model to a lot of the children."

Tribune reporter Nancy Ryan contributed to this article.

To: Bernadette  
From: Maria  
2 pages

NEW WORLD 10-13-95 PG. 3

## Priest removed for sexual abuse to be reinstated

By Jay Copp  
ASSOCIATE EDITOR

A priest removed from his parish by the Chicago Archdiocese for sexual misconduct with minors is being reinstated; archdiocesan officials say he is no longer a risk to children and will be closely supervised.

Father John Calicott, 48, will return as pastor of Holy Angels Parish on the South Side on Oct. 15. He was placed on administrative leave in April 1994 after an allegation of misconduct that occurred in 1976.

Calicott will be welcomed back to Holy Angels in a highly unusual special liturgy. He will ask parishioners for forgiveness and sign a covenant in which he pledges always to have "another responsible adult present" when with a minor. Parishioners were highly supportive of Calicott's return when archdiocesan officials broached the idea to them, said Father Thomas Paprocki, chancellor of the archdiocese.

██████████ said Calicott does not pose a significant risk to children, said Paprocki.

Calicott has agreed to ██████████

He also has agreed to accept a monitor at Holy Angels. Father James Mollohan, a retired priest, will relocate from Church of the Holy Spirit in Schaumburg to Holy Angels. Mollohan is "an extra safeguard to reassure people," said Paprocki.

The reinstatement was approved by Cardinal Bernardin, who acted on a recommendation by the Professional Fitness Review Board. Calicott had asked the board for reinstatement. The board was set up by the cardinal in 1992 to oversee the archdiocese's policies on clerical sexual misconduct.

The cardinal's policy on priests who engaged in sexual misconduct with minors is not to return them to ministry with access to children. But Paprocki said the special circumstances of Calicott's case, including the length of time since the misconduct, warrant an exception.

The person abused by Calicott is in favor of his return as pastor, said Paprocki. The victim's "concern was that he [Calicott] get

help. ██████████ [the victim] is all for it [reinstatement]."

The victim, whose identity is known to some at Holy Angels, named a second person abused by Calicott. The second person corroborated the abuse to archdiocesan officials but chose not to come forward.

See archdiocesan statement  
on p. 12

The Holy Angels pastoral council was told of the reinstatement on Oct. 11, allowing a few days for word to spread before the special liturgy on Oct. 15.

The liturgy will include a reading from Genesis on God's covenant with Abraham. Calicott will then pledge, "I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the Word and pastor of souls."

Calicott, one of only 15 black priests in the archdiocese, was appointed pastor of

Holy Angels, 607 E. Oakwood Blvd., in 1991. He was ordained in 1974.

Holy Angels, a key parish for black Catholics for many years, has been run by a priest-administrator since Calicott's departure.

In early July, Paprocki and Auxiliary Bishop George Murry met with the pastoral council at Holy Angels to update them on Calicott. Bishop Murry later spent a day with parishioners to determine their reaction to Calicott's return.

"They were overwhelmingly in favor of it," said Paprocki.

Paprocki said the fate of other priests removed from parishes after sexual misconduct allegations will be considered on a case-by-case basis. "I don't want to say it [reinstatement] could never happen again," he said.

The archdiocese has removed 22 priests accused of sexual misconduct with minors since July 1991.

Paprocki said he knows of no civil suits against Calicott; the statute of limitations has expired for criminal charges.

As of press time The New World was unable to interview Holy Angels parishioners.

# Statement by archdiocese on Fr. Calicott

*Following is a statement from the Archdiocese of Chicago concerning the return of Father John Calicott to Holy Angels Parish:*

Under strict conditions which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. This will take place within the context of a parish liturgy. He has been on administrative leave since April 1994, after the archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving minors 19 years ago. There have been no other allegations of sexual misconduct involving minors since then.

Under the archdiocese's written policies and procedures addressing clerical sexual misconduct with minors (Article 4, Section 11), earlier this year Father Calicott requested a Second Stage Review to seek a change in his ministry status. The Professional Fitness Review Board which oversees the Archdiocese of Chicago's policies and procedures regarding clerical sexual misconduct

with minors conducted a Second Stage Review of Father Calicott's case and made its recommendation to the archbishop.

In deciding to reinstate Father Calicott, Cardinal Joseph Bernardin noted that he was making an exception to his previously-stated position on return to parish ministry in cases involving sexual misconduct with minors, but decided to do so based on the specific circumstances of Father Calicott's case.

In making its recommendation, the Review Board considered the length of time since the misconduct, the fact that no further allegations had arisen since that time, and the professional opinions of [REDACTED]

which had recommended that he does not pose a significant risk to children as long as he continues appropriate steps [REDACTED]

Cardinal Bernardin and the Review Board also considered the wishes of Holy Angels parishioners who had expressed their encouragement for Father Calicott's return to the parish, and the priest's willingness to accept an on-site monitor.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners. Furthermore, he will return under strict

conditions established by the Review Board and the archdiocese, conditions which he has accepted and which are being shared publicly with parishioners at Holy Angels.

The archdiocese has been engaged in dialogue with the leadership and the people of Holy Angels since Father Calicott was placed on administrative leave. With Father Calicott's cooperation, there has been disclosure of his situation to parishioners, including the fact that Father Calicott acknowledged sexual misconduct with minors occurred 19 years ago.

Holy Angels Parish has strongly expressed a willingness to accept Father Calicott back in his role as pastor. The parish has also expressed its willingness to share the responsibility for important elements of his return to ministry. For example, the parish has been informed on the conditions of Father Calicott's return, and Holy Angels parishioners and school parents will receive appropriate in-service training since they will, in effect, act as his monitors.

The archdiocese has also been in dialogue with the persons Father Calicott abused 19 years ago, and those persons strongly supported Father Calicott's return.

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# FYI

◆◆◆

# FYI

Parishioners were highly supportive of Father Calicott's return when archdiocesan officials broached the idea to

◆◆◆

[REDACTED]

H.E. Joseph Cardinal Bernardin,  
Archdiocese of Chicago,  
Post Office Box 1979,  
Chicago,  
Illinois 60690.

14 October 1995.

Your Eminence,

Father John Calicott.

To-day I received a copy of your letter of 6 October 1995 regarding  
Father John Calicott.

I write to express my admiration for this pastoral solution which, no  
doubt, has been the fruit of much deliberation and prayer by so many  
different parties.

Although I live a long way from Chicago it is a source of great personal  
encouragement to me to know that courageous decisions, involving both  
risk and hope, can be made with such goodwill by all involved.

I write to assure you that in these coming weeks Father John Calicott  
and the people of Holy Angels Parish will be in my prayers. Thank you  
for the part you have played in making this decision possible.

Every good wish,

[REDACTED]

Parish Priest.



## SAINT EDWARD CHURCH

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4350 West Sunnyside Avenue  
Chicago, Illinois 60630-4147  
(312) 545 - 6496

October 14, 1995

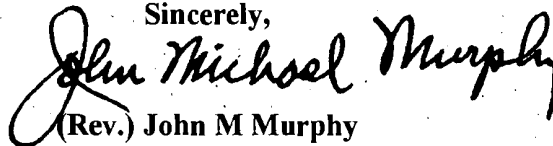
Joseph Cardinal Bernardin  
1555 North State Parkway  
Chicago, IL 60610

Dear brother Joseph,

I cannot find the words to express the feeling I had when I read the letter you sent about John Calicott. It had such an uplifting effect on me, and I am sure, on others. Thank you and those who advised you for being so understanding and compassionate, loving and just. We needed that!

It is good to see you well again. This, too, is a blessing for the Church, especially the priests of Chicago. You remain in my prayers.

Sincerely,

  
(Rev.) John M Murphy



*Saints Faith, Hope and Charity Rectory*

191 LINDEN STREET... WINNETKA, ILLINOIS 60093-3832

14 Oct. 1995

Dear Bro. Joseph.

I agree with your decision  
to reinstate John Calicatt.  
It took much courage. John  
is a good man.

I think a key element is the  
reality that the label "child abuser"  
covers such a wide range of  
behaviors and underlying dynamics.  
Some should never be restored to  
ministry. The media & the critics  
lump them all together, unfortunately.  
You are a good man.

Tom Ventura.

"But the word of God is not chained." 2 Timothy 2/9.

Our topic: "As I was saying..."

It is not unheard of that for any number of reasons, a speaker may be interrupted, may have to take a hiatus, may be delayed or distracted in his or her discourse. Quite often, upon returning to the text after the pause, the speaker may be inclined to use the phrase, "As I was saying" to refocus attention upon that thought, that posture which the speaker had before the interruption, the direction in which the speaker was going before the hiatus. And lest there be those who believe that my ministry will now go in a different direction, that I have somehow been broken or made less committed to talking the talk and walking the walk, I wish to come with the topic, the reminder, "as I was saying..."

However, it has been a long and painful hiatus for my members, for all who love and care for me, and for me myself. And before I take up those issues which were interrupted, I wish to speak to the hiatus and to place some personal perspective on the last eighteen months.

One of the questions which has plagued many of my members is why did it take so long? The best way that I can put this I think is in the context of a hunting trip which I once took...

A year ago this past Mother's Day, I stood, not before all of you, but before

my membership and spoke to those "private issues" which a young man at that time recently had taken to my religious superiors. I deliberately use the terms "private issues" because that is the terminology which he himself chose publically to use. I have known him to be an individual who takes great care and is most meticulous in his choice of words, most especially when he chooses to give ink to them. It has pained me that many, very many have not seen fit to respect his terminology, his other desires in this matter, his faith direction in this matter.


I stood here and apologized to the young man, who was here present, for my bungling, stupid failure to preclude from his young heart that very pain and hurt which would move him, for whatever reason, to bring these issues to the attentions of my Cardinal Archbishop. Having done so, I further informed you, the issue having been raised as to my possibly being a risk to children, that I had agreed to [REDACTED]

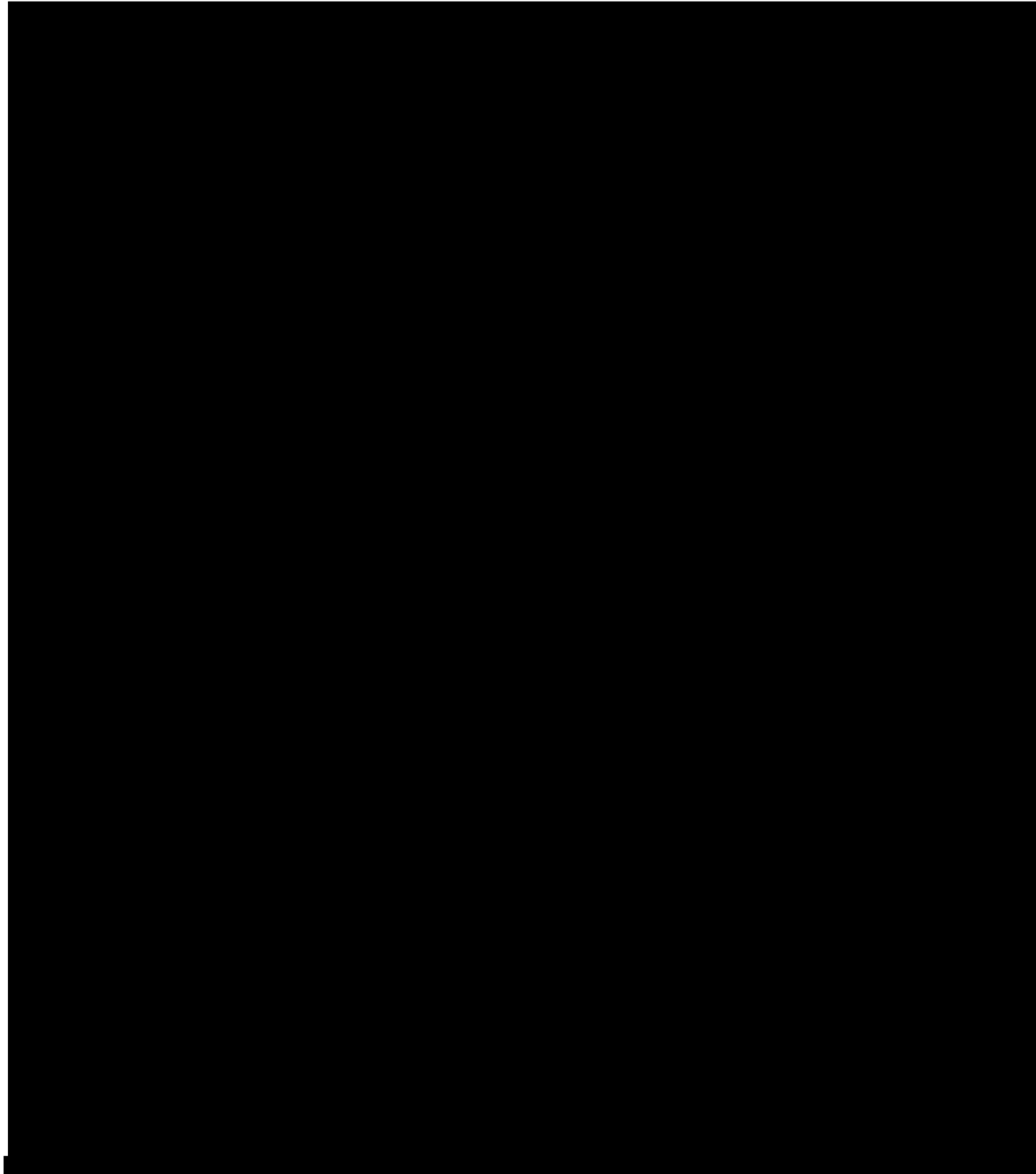
I did not, as I noted, feel or sense anything in me which would say in any way or fashion that I was a risk to children. But, as I further

noted at that time, a man, or a woman, may not truly know his or her own heart, and it was with that mind set that I left here to begin one of the most painful and frustrating journeys of my life. I wish you to know that I chose [REDACTED] I chose it because I had been told that it was [REDACTED]

[REDACTED] Having so chosen, I went "tabla

rasa", a blank tablet as we say, save for one condition. It is a condition I have shared with precious few but now feel compelled to share with you my membership, my friends. I felt that no matter what [REDACTED] found that the members of Holy Angels and Holy Name of Mary and many others in our African American Catholic community would lovingly and joyously take me back, put their arms around me, support and sustain me, so long as I had dealt forthrightly with whatever those issues might be. However, I must honestly confess that that was not good enough for me. You who love me will not like to hear this, but I called each of my brothers upon my departure for [REDACTED] and told them to start looking for a job for me, because if, indeed, [REDACTED] found anything in me which indicated that I was a risk to children, not only was I not coming back to Holy Angels or Holy Name of Mary, or the African American Catholic community of Chicago, I was not coming back to priesthood, period. To my mind there are a number of ironies, church, to this situation. One is that had [REDACTED] found something I would probably be well on with my life by now in some capacity rather than having to endure the hellish limbo of the past few months.





But as bedraggled and worn as some of you say I appeared when I stepped off the airplane upon my return to Chicago, I cannot say that I did not return to Chicago without some

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greater sense of well being. Sort of like when you feel your health is okay, but you feel better about it after taking the physical examination and the doctor tells you the old body is good for a few more miles. And this sense of well being turned to prayerful thanks when I received the departure letter from [REDACTED]

[REDACTED] Well, church, I thought it was Christmas and I felt like a kid who had just gotten a brand new pair of \$100.00 Nike gym shoes. And I was rarin' to begin running for Jesus again. I stuck out my chest, straightened my back, and presented the departure letter. They said, "Well, we have some questions we would like to send to [REDACTED] They fired up the

questions. [REDACTED]

[REDACTED]

There is, church, I have discovered, a considerable amount of intellectual dishonesty around this issue of risk. You and I know that there is not one psychiatric institute in this country which is going to go on record as saying that any individual in this church or anywhere else is no risk anymore than they would say that anyone here is at no risk for taking a gun and going out one day and shooting someone. They are not going to go out on the limb like that and I do not blame them. [REDACTED]

[REDACTED]

Parenthetically, then one can understand my disappointment with the initial press reports. I do not ever, in my entire lifetime, ever remember admitting or saying that I am a pedophile or somekind of predatory child molester. I

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do not remember [REDACTED] saying this or the Archdiocese of Chicago saying this or the young man who brought his personal concerns to the church saying this. <sup>young reporter</sup> I wonder sometimes if the men and women of the press fully comprehend and respect the awesome power of their medium. This is not to say that such coverage has been totally their fault. I must acknowledge and thank a voice over the phone at channel 9. The young lady asked me my feelings about the television news coverage and I noted that, personally, I thought it had been very biased. She replied that "we really try not to be biased, but no one could get into touch with you and we have deadlines." She was probably correct. We had not expected this deluge of coverage and, though I returned calls to the press as fast as time would allow, the archdiocese did not want me here at the parish until today and this, of course, hampered my ability to be available to the press. Even so, ladies and gentlemen of the press, where there is great power, there is even greater responsibility for human compassion, human understanding, objectivity and fairness. And yours is one of the greatest powers within and, indeed, without our country. But, as I was saying...

Upon receiving this second reply from [REDACTED]

[REDACTED] I went trotting down the road, my little documentation in hand. I must honestly confess though, that I no longer felt that I was running in a brand new pair of shoes. I felt more like I was beginning to drag a ball and chain around my

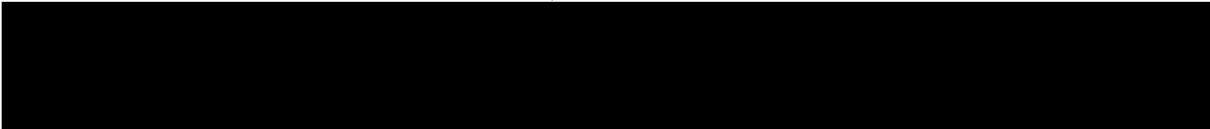


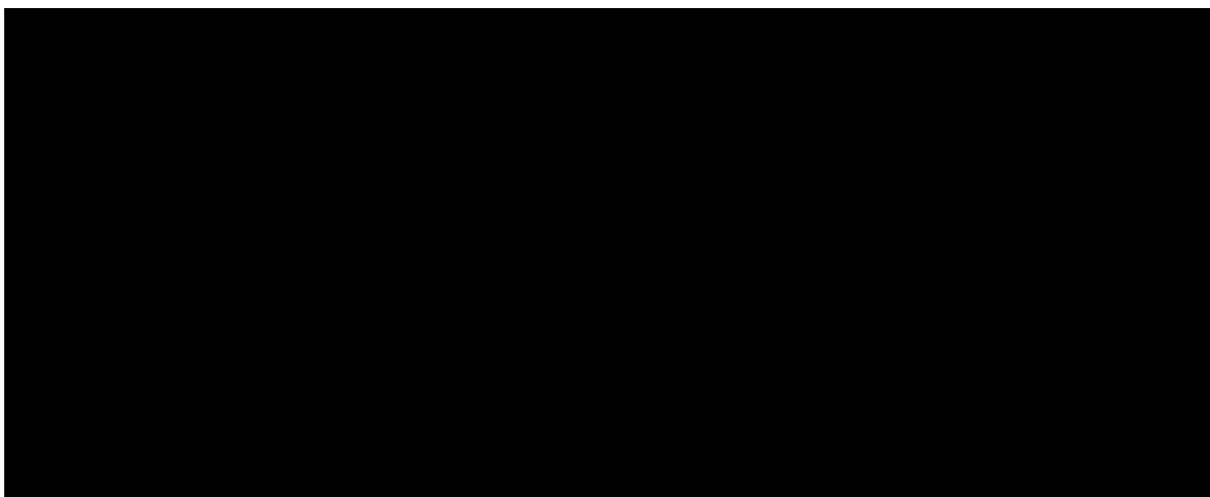
ankles. I tentatively and cautiously presented the documentation and, wouldn't you know it, "back through the cotton field, across the railroad track..." They said, "Well, this looks good, indeed very good. But we are talking about the safety of children. And just to be extra safe we want to ask that you [REDACTED]."

Well, this time, in order to add even greater objectivity to the matter, I determined to [REDACTED]. All of this taking great time, mind you. I [REDACTED]. I have told some of those closest to me that, while I truly do not understand how they get anything out of it, [REDACTED]

[REDACTED] Well, this time I am certain about the ball and chain as I carry the documentation. And I fully expect another trip across the cotton field. However, I can not justly place all of the delay on those who were attempting to discern whether it was [REDACTED] safe to return me. This time when I brought the documentation they did say, "Well, maybe you're right. Maybe the rabbit is there, but to be on the safe side, if you want to get that rabbit you're going to have to do it our way." And, church, as they enumerated the restrictions or as they would later say conditions and still later say covenant terms, I became deeply, deeply depressed. It was at that point that it struck me that

while I have been unhappy as a priest, this was the first time in my life that I was unhappy to be a priest. God forgive me, but I honestly prayed for him to remove from my heart the burning desire I have to preach His Word, to offer up this holy sacrifice. I sat in that field for almost a month as I prayed, consulted with my family, my "homies" and the elders of our community, thought heavily on these restrictions. But, church, I want to testify that God will find a way to make his will known to you. I believe that I started to make the decision when Rev. Craig Jenkins, pastor of Beth Eden Baptist Church and a dear friend said to me, in so many words, "John, my brother, the only terms which you really have to worry about are in the only document you really have to worry about, the gospel of our Lord and Savior, Jesus Christ." It was on that following Sunday as brother Hill graced us with his wonderful, soulful rendition of "Your grace And Mercy, that I determined that Satan had had a strangle hold on my life for far too long. What I am, I am. What I am not, I am not. As I am not a pedophile, not a risk to children, little, if, indeed, anything, would or could be gained by pretending that I was, by attempting to assume behaviors as if I were, by changing my ministerial stance as if I were. I determined to accept the terms so that I might return to my ministry and be about the business of preaching Christ crucified.





How have I endured it? Believe me, church, not by my strength, as many of you have said, but by God's strength, and my family's strength and your strength. And also by a strength which comes from a strange irony to the situation, my realization that although, without a question this has been the singular most painful year and a half in my life, if perchance, I could save one single child from sexual abuse or exploitation by doing so, I would, without a single moment's hesitation, walk through each and every second of it again, so strong is my own personal, internal stance against such abuse. I have grave problems with parts of our archdiocesan process and am happy that the Cardinal has re-convened the committee to look at and, perhaps, more finely hone this process. However, a process we must have. Children should not hurt.

The members of the press with whom I have spoken have repeatedly posed the question as to what do I say to parents who still do not feel that they can trust their children with me? When one has exhausted all that is

humanly possible to gain the trust of another human being, there is little else that one can do save to say to that individual, "I am sorry that you do not trust me." It is part of the human condition that many times we are incapable of having trust when there really is no reason for us not to trust. Husbands, at times with no valid reasons, fail to trust their wives and vice versa. At times friendships fold because of a lack of trust which should not be there, families divide often for the same reason. It is an unfortunate but very real part of our human condition. And shall I expect myself to be above or beyond that human condition?

What do I say to the members of SNAP and LINK-UP? I watch you on television; I listen to your words and I sense such great internal pain and anguish. And now a strange convergence of time and circumstance has made me a part of your pain and anguish. No sane human being wishes to bring pain and anguish to the hearts of others and I have not wanted this. I realize that you will probably be unable to internalize this but I do thank you for your continued vigilance relative to the safety of our children and raising the consciousness, not just of the church, but also of our larger society as to our need more fully to protect the innocent ones.

What do I say of two key players, Joseph Cardinal Bernardin and Bishop George Murry. I found Cardinal Bernardin, throughout this to be the deeply spiritual and pastoral bishop I have always known him to be. There has been only one time during this entire affair when he has become a little testy

with me and that was at our last meeting. I believe he was pained by my reluctance towards the restrictions, for this has been a an extremely difficult and delicate matter and he has given many, many hours, even during his illness to attempting a fair resolution. I found myself amazed and, as one of his priests, deeply touched that, although the Chief Shepherd of one of the largest Archdioceses in the world, whenever I requested to meet with him regarding this matter, he did so within 48 hours. You know he had to have been doing a great deal of juggling his calendar in order to do that. I continue to deeply respect and he continues to have my deep loyalty.

I consider Bishop Murry a "brother" in that sense in which we use the term.

Anyone who could endure what I call his black and blue Sunday here at Holy Angels and the wrath of my sister, [REDACTED] has truly been there.

Yeah, George, I didn't know she was going to be there or I would have called you to warn you. You're okay when she tightens her lips a little bit, that's just a Callcott trait when we become angry. And you're still safe when she cuts her eyes a little bit. But when she throws her hand on that hip, get your helmet and hit the dirt because it's about to come.

And I should clear up something here. Some of my members have told me that I really like Bishop Murry but I am so mad at him because he has your job. No, church, Bishop Murry has his job. I have my job. I did not feel when I was placed on administrative leave, that I had not even begun to come close to finishing the work which God would have me do here. If they had

offered me the episcopacy while I was on administrative leave, I would not have accepted it. Because you all know how we can be. "Must've been something wrong with him, that's why they made a bishop out of him. They just had to get him out of that parish." If it is the will of God that I become a bishop, then no man, woman or any other thing will stop that. Bishop Murry has his job, I have my job, I look forward to proclaiming the Gospel with him.

What do I ask of you, my membership, friends and loved ones here today? Three things. I have included in the bulletin three phone numbers, Bishop Murry's; the Vicar for priests, Fr. Dan Coughlin, and the Professional Fitness Administrator, Ms Bernadette Connolly. And they have not asked me to do this. I determined early on to do this, long before restriction or terms were mentioned. I would ask that you cut those numbers out, put them in your purse or your wallet and should you see me at any time, in any way, doing anything which might suggest that I might hurt a child, I want you to call one of them. I feel that it might be pretty difficult to come up to the pastor and say "well, brer' pastor, I'm, you know, a little concerned about this or that" and, perhaps, if everyone is a card carrying or number carrying watcher some peace in this matter will begin to prevail so that we might be about the business of church.

Secondly, I ask that you pray for and with me that I might deal with the great anger within my heart. Paul, in Ephesians 4 and 26, reminds us "do not

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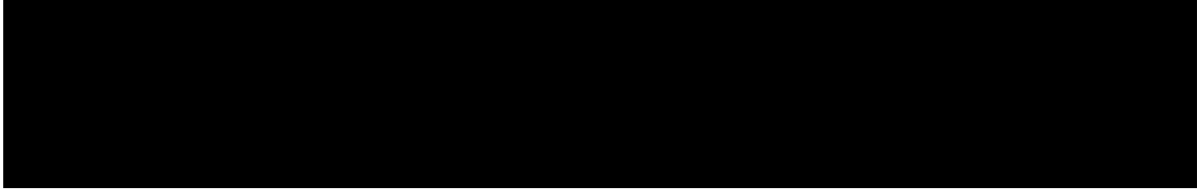
let the sun set on your anger." Well, many suns have set on my anger. And it is not a good anger, a healthy anger. Early on, my mother visited me at

██████████ She surveyed the place as only mother's can, listened to me went home. Two days later she called me and she said "Son, anger has its place, but you are too angry. You swore in front of me twice. Ordinarily, I would slapped you out of that chair. (See, young people, that one of those old fashioned mamas. You never get too old to lose respect for them) She went on to say, "But I could see how angry and upset you were. Such anger will eat you away inside." As some of you know, I have been known, on occasion, to use a word or two of profanity. Now, brother Donaldson and brother Calvin y'all leave that alone. Don't put my business out in the street now. But I never use profanity in front of my mother. And what is worse I was so angry I do not even remember saying but one of the words. I am very angry with the Church at this point and it is not a positive, not a constructive anger. I, with your help, must pray it away.

Finally, on a far more spiritual level, I want you to give thanks to our God who has walked with us through this storm. I want you to give thanks, that all of these difficulties, all of these travails, all of these frustrations have in no way chained the Word of God. For, on this afternoon, I see a board meeting taking place in a large building with the words "Hell Incorporated" on its side... I see the CEO named Satan...

## *opening Statement to press*

The past year and one half has been difficult, arduous and, quite often, deeply painful. I am obviously elated and enthusiastic that it has culminated with my being able to return to that ministry to which I feel God has called me and to which I committed myself over twenty years ago.



I wish to thank the Cardinal Archbishop of Chicago, Joseph Cardinal Bernardin, for his diligent attention to the protection of children, as well as his diligent attention to my own pastoral care.

I wish also to thank my family members who not for a micro-second have wavered and many of whom even here stand around me to support me. My mother, my brother and sister and their families, my many nephews and nieces and, indeed, great nephews and nieces have just been an inexpressible source of strength during this ordeal. I very much love each and every one of them.

And, finally, I wish to acknowledge in a most especial way my membership at Holy Angels' Church. Not only would they not let the Archdiocese forget their concern for me, they would not allow me to forget their concern for me. To their concern I must add that of the membership at Holy Name of Mary, and the many others, Catholic and non-Catholic, who have supported and sustained me by a prayer, by a word, by a simple look.

I very much look forward to continuing my ministry.



Oct.15, 1995

Dear Rev. Chancellor:

I as a Catholic, oppose the re-establishing of Fa, John Calicott to his position at Holy Angels Church. Yes, forgive the sinner, but do not forget.

An admitted and convicted child molester is still a monster. [REDACTED] Everyone grows up. Monitoring him. forever? No! HE is to be moniterong OUR children No! The scared-ness of a prist is absolute.

Children deserve the chance to grow up and make choices. Fr. Calicott made that choice. Put him away to write scripture or tend the fields of dirt. Keep Him away and concealled. The Catholic church has enough trouble without going out and putting the fox in the chicken coop! It must stand tall and keep our faith in our leaders.

Get rid of him.

Sincerely,  
[REDACTED]

No return  
address  
Received 10/18/95

AOC 010619

**FAX**

**TO: MS BERNADETTE CONNOLLY**

**FROM: JOHN CALICOTT**

**RE: SERMON - 10/15/95**

**SPECIAL INSTRUCTIONS: UNNUMBERED PAGE IS OPENING STATEMENT MADE TO  
PRESS**

**NUMBER OF PAGES INCLUDING THIS PAGE 16**

Bishop Gerdert  
—

CHICAGO SUN-TIMES, SUNDAY, OCTOBER 15, 1995

# Commentary

## EDITORIALS

### Church Tests Beliefs In Reinstalling Priest

The formal reinstatement of a priest who admitted abusing young men at his former position in ministry is highly unusual and, opponents contend, risky.

It's also a gutsy effort for a church, whose mission is forgiveness and redemption, to demonstrate that quality.

The Archdiocese of Chicago has reinstated the Rev. John Calicott as pastor of Holy Angels Church on the South Side two years after he acknowledged sexual misconduct with two minors in 1976.

To its credit, the decision by the archdiocese and Joseph Cardinal Bernardin to restore Calicott to his pastorate was not made blindly. The Holy Angels' congregation, where the priest was pastor for three years, was well-informed and largely supportive of the move. His victims, reportedly, also support the reinstatement. Calicott will be monitored [redacted] and work under a set of strict guidelines.

Calicott has been [redacted] since he was accused by the victims in 1994. There have been no other allegations of misconduct. It was that evaluation that led Bernardin to approve the reinstatement. It said Calicott posed no "significant" danger to children.

The Catholic Church, rocked in recent years by pedophilia scandals, has been accused of being less than forthcoming about the problem. Calicott's reinstatement challenges that.

This will be a difficult period for members of the Holy Angels congregation and for abuse-victims' rights groups that oppose Calicott's return. But if the reinstatement is successful, and we hope it is, it's a powerful lesson in redemption.



Tribune photo by Ovie Carter

Rev. John Calicott: "I am not ashamed to say I made a mistake. I am not ashamed to say that I need forgiveness."

# Church takes risk on forgiving

## Some doubt child-abuser priest can ever be cured

By Bob Sector and Paul Galloway  
TRIBUNE STAFF WRITERS  
TRIBUNE 10-15-95 PG. 1

Redemption is the essence of Catholicism. Sinners can be saved, the fallen restored. Yet, the decision by the Archdiocese of Chicago to openly reinstate an admitted child molester as a parish priest has sparked an unsettling debate over the limits of therapy and forgiveness.

Few crimes are as repugnant as sex abuse, and few categories of criminals deemed more likely to repeat their offenses than those who take advantage of children.

Experts say sex offenders cannot be cured but that some can

learn to control their impulses.

"You can't get rid of this disorder totally, but we believe in a significant number of individuals you can bring the behavior under control with a high degree of reliability," said Frank Valcour, medical director of St. Luke Institute, a psychiatric hospital in Maryland that has a treatment program for priests with sexual disorders.

But others think abusers are beyond reform.

"Spiritually, I believe redemption is always an option for us, but we're talking about the earthly realm here," said David Clohessy, national director of Survivors Network of those Abused by Priests. "Why take

the risk? ... If I'm a pyromaniac and I've been treated, that doesn't mean you give me gasoline and a match."

The public reinstatement of Rev. John Calicott to his position at Holy Angels Church on Thursday was a first for the Chicago archdiocese, and it was both praised as bold and attacked as reckless.

Looming even larger is another question, one the archdiocese has yet to explain with anything but a vague statement about the "special circumstances" of Calicott's case.

What does the archdiocese hope to accomplish by making an exception to its policy of

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FROM PAGE 1

# Priests

CONTINUED FROM PAGE 1

never reinstating abusive priests, a ban imposed three years ago after a groundswell of complaints that such problems had too long been swept under the rug?

Some of the answer may lie in how experts view the odds for Calicott to remain out of trouble as well as the factors weighed by the archdiocese in taking what is clearly a calculated risk.

For instance, Valcour said molesters who victimize very young children are considered to be more resistant to treatment. But Calicott's victims were both teenagers, according to an official of the archdiocese.

Calicott, 48, sees his return after more than a year's absence as a positive experience, not just for him but for his entire flock of African-American parishioners at the South Side church.

"I am not ashamed to say I made a mistake. I am not ashamed to say that I need forgiveness," he said, referring to admissions that nearly two decades ago he had sexual contact with two teenage boys. "I think I bring a greater understanding of pain and suffering and hurt and the power of Christians when they come together."

Calicott, a slim bespectacled man with salt-and-pepper hair, declined to discuss specifics of the allegations against him, citing the need to preserve the confidentiality of his accusers. But he said he has met with both of the men and talked with one several times in recent months.

He insisted the incidents of abuse were not part of a pattern, but "isolated."

"I am not a risk to children," he said.

cal Center in Maywood, the enthusiasm of many of Calicott's parishioners for his return has serious implications for the children of the parish.

"They're at risk because of the denial of the parents," she said. "If he's returning to a congregation that's delighted to have him back, how long will it be until everybody falls into their old patterns of behavior and this man is not chaperoned?"

Under terms of his reinstatement, Calicott must [redacted] and be monitored by an adult when he's in the company of children.

The archdiocese, Parks said, should stick to its stated policy against returning sex offenders to parishes. "The church would be better advised to place this man in an environment where there are not children readily available and where his job does not require interactions with them," she said.

The question looming over Calicott's future is whether he truly is capable of being rehabilitated in the eyes of not just the church but the faithful as well.

"From a Catholic perspective, forgiveness is always possible, but reconciliation—the re-establishment of a broken trust—may not

be," said Rev. Paul Wadell, professor of ethics at Catholic Theological Union. "Reconciliation is a process. The stages are repentance, contrition, claiming responsibility, healing and finally reunion."

It's important for Calicott to acknowledge his misdeeds and their seriousness, Wadell says, but in a public confession, he should speak only in generalities so as not to embarrass or humiliate his victims.

Such comments may come as early as Sunday, when Calicott plans to share what he calls his "journey" with his congregation in a sermon. Later, he has scheduled

a press conference.

Leaders of groups representing victims of sexual abuse by priests clearly are not convinced of the wisdom of his restoration.

"We oppose any reinstatement of priests who are known to have abused children to ministries that involve children," said Thomas Economus, president of LINKUP, Survivors of Clergy Abuse. "We're very concerned about this."

He also believes the parishioners' support ignores the potential danger to their children. "I think it's wonderful and admirable the parishioners are assuming responsibility for him," he said. "But it's

very likely he could re-offend. This is not about popularity, but the safety of their own children."

Nevertheless, Rev. Tom Paprocki, archdiocesan chancellor, said the archdiocese carefully considered legal, humane and theological questions before allowing Calicott back.

"We're dealing with human beings and their futures, including the future of Father Calicott. And these human questions are related to theological issues such as forgiveness, redemption, reconciliation."

Tribune staff writer Janita Poe contributed to this report.

Since then has been at a retreat north of Chicago with other priests suffering from similar problems. Calicott said, has helped him "make some connection" with his past and what led up to his problems in adulthood.

Experts say such experiences fit the profile of many child abusers.

Still, Valcour said some priests with sexual disorders have been reassigned successfully to parish ministry under a strict monitoring program similar to that imposed on Calicott by the archdiocese.

"The number is small, but it proves to my mind that it's possible for some to control their behavior," said Valcour. "I know of two who were removed because they did not live up to the guidelines under which they were allowed to return but not because of any charges of sexual misconduct."

Those who have had a successful recovery, Valcour said, are those who understand their compulsions in certain situations and steer clear of them.

Similarly, Louis Kraus, a psychologist at the University of Chicago, said Calicott is not necessarily doomed to backslide. One thing in his favor is his age, Kraus explained.

"Most anti-social behaviors in people decrease or disappear by their mid-40s," he explained.

"That's not to say it happens for all people, but John Wayne Gacys are isolated cases."

Such sentiments are not unanimous. In the view of Dr. Joanne G. Parks, a psychiatrist who specializes in childhood trauma at Loyola University Medi-

# Fallen priest returns to pulpit



The Rev. John Calicott returned Sunday from suspension.

## Man had been accused of molesting two boys

By BRIAN BERGSEIN  
The Associated Press

CHICAGO — Hundreds of parishioners cheered and applauded Sunday as a priest who was accused of molesting two boys nearly 20 years ago signed a new covenant with Holy Angels Church and returned as its pastor.

"To receive that kind of support, it was overwhelming," the Rev. John Calicott said afterward.

Calicott became the first Roman Catholic priest in Chicago and one of few in the nation to return after being suspended for allegations of sexual abuse. He asked for forgiveness and promised to

and be monitored by an adult whenever he is with children.

After Mass, Calicott said he never admitted being a child molester or a pedophile, only that "something occurred that should not have occurred."

Calicott recounted for parishioners at the 2½-hour Mass his "hellish limbo" while he was placed on leave.

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## PRIEST

FROM PAGE A1

His hourlong homily was repeatedly interrupted by standing ovations from the more than 500 people in the congregation, especially when he said [redacted] assured him he [redacted] poses no risk to children.

Calicott fought back tears as he recounted his anger and depression during his time away from Holy Angels, asking the congregation to pray that his anger be removed. He acknowledged that some parents might never trust him and said later that he began to fear children during his suspension.

Many members of the congregation said they doubted the abuse allegations against Calicott and believe he needs no forgiveness. Parish leaders and parents had supported his return.

"I would trust him any day with them," said Edie Thompson, 53, touching the heads of her two grandsons, ages 4 and 5. "I believe in the man."

Two men told the Chicago Archdiocese in March 1994 that they had been molested by Calicott in 1976, when they were teen-agers and he was an associate pastor at St. Ailbe Catholic Church in Chicago.

In April 1994, Calicott was placed on administrative leave [redacted]

while the alleged sexual misconduct was investigated.

The Archdiocese said in a statement that the men who accused Calicott of abuse told Cardinal Joseph Bernardin they supported Calicott's return. Calicott would not say whether the men attended Sunday's Mass.

The State

MONDAY

MONDAY, OCTOBER 16, 1995 **A5**

## THE SCARLET M

# Infamy that has no end

By Rick Kogan

**T**he twisted morality of Hollywood, where one man's sin is often another's photo op or exclusive interview, took an unusually serious turn last week after a private screening of the new Disney film "Powder."

There, as Armani-clad movie execs and bejeweled women were exiting the theater, a grim 20-year-old named Nathan Winters pushed leaflets into their hands. Those who read the leaflets, read this: "Please don't spend your money on this movie. It would just go inside the pockets of a child molester."

Behind Winters, his friends carried signs: "Victor Salva: Writer, Director, Child Molester" and "Support the Victim, not the Victimizer."

Salva is the writer-director of "Powder," which opened Friday in 1,200 U.S. theaters.

The movie's story—of a young man with telekinetic powers and pure white skin—will surely share the stage, for a time, with a crime.

It was this: In 1987 Salva confessed to having sex with Winters, who was then 12 years old.

Salva was sentenced to 3 years in prison, served 15 months and completed parole in 1992.

Had Salva drifted off into shadows rather than into the glare of klieg lights, we never would have known his name, or that of Winters. But—Hooray for Hollywood—we do. We have their names and we have their comments on crime and punishment.

And we have questions.

Salva said: "I paid for my mistakes dearly."

And we ask: "Have you paid enough?"

Winters said: "[Salva] should not be

SEE MOLESTERS, PAGE 6

## Molesters

CONTINUED FROM PAGE 1

allowed to live his life as if nothing happened."

And we ask: "Should he have to be punished forever?"

The same questions arise in what is a striking contrast to the Salva story: the triumphant return of Rev. John Calicott to his Holy Angels church on the South Side earlier this month.

Calicott—placed on administrative leave since admitting last year to sexual misconduct with two 15-year-olds in the mid-1970s—was greeted, the Tribune reported, with "tears, applause and evangelical rejoicing" by a Sunday gathering of 600 parishioners.

"We want him here," said a parishioner, in response to the small group of protesters outside the church. "We want him among us."

What are we to make of this?

Are the parishioners of Holy Angels better, more forgiving people than Winters and his friends?

There are, of course, crucial differences between the 37-year-old Salva and the 48-year-old Calicott.

Salva admitted his crime. He did his time. Calicott admits only to the spookily unspecific charge of "misconduct" and said he was "angry" at the Roman Catholic Church for removing him.

The stories of these two men, and of thousands of others that do not make print or "Entertainment Tonight," help muddle the issue of how society should treat its victimizers.

In 46 states, California and Illinois among them, sex offenders

are required to register their whereabouts with local police for the rest of their lives. That seems fair enough. But should a sex offender be branded when a released drug dealer, armed robber or murderer is not?

In making an argument that child molesters should be able to live without restrictions or conditions after doing their time, one is confronted with chilling counterpoint by stories of molesters released from prison to molest again, or even to commit murder.

So, should we keep them all in jail forever?

Execute them?

Make each wear a scarlet M?

My initial reaction to the Winters-Salva story was: "Ah, leave the guy alone. He's paid his price."

But the more I thought about, this the more I saw the faces of children I know and love, and the more I realized that child molestation is not a pardonable sin, not an accident.

Efforts, in jail and out, to treat molesters have proven ineffective. According to the highly regarded "Handbook of Sexual Assault" by Canadians William Marshall and Howard Barbaree, the repeat offense rate for molesters of little girls is as high as 29 percent and for molesters of little boys as high as 40 percent.

Those numbers are too high.

Molesters should be compelled to detail their crimes not only to law enforcement officials, but to every one with whom they come in contact.

We must be watchful because, in cagey ways, the victimizers try to become victims.

Not just molesters, either. It makes me sick to watch O.J. ("I'm a victim of racist police") Simpson playing golf on his daughter's 10th birthday.

It makes me sick to hear Calicott offer up tales—excuses—for his own digressions?—

It makes me sick to hear the folks at family-values-touting Disney, the distributor of "Powder," try to minimize Salva's crime by placing blame on the victim.

"What's the point [of Winters' protest]," asked a Disney spokesman, "other than [Winters] wants to make headlines?"

Do not be fooled.

The vast self-help, 12-stepping industry, in which every day of the straight-and-narrow is cause for celebration, plays on our amazing capacities for sympathy and forgiveness.

But there is no excuse persuasive enough to gain my sympathy for having damaged a child, no remorse deep enough to win my forgiveness.

If you are sick, go see a doctor. If you instead manifest your sickness by groping or doing worse to a child, the price you pay should be deep and ever-lasting.

Now, except when they are brought to public attention, molesters are able to hide under masks—of anonymity, regret, excuses or redemption. Under those masks lie monsters.

If Victor Salva is able to live his life making fine films and never laying hands on another youngster, there will be reason to celebrate. At his funeral.

16565 South State Street  
South Holland, Illinois 60473  
October 16, 1995

His Eminence Joseph Cardinal Bernardin  
Archbishop of Chicago  
P.O. Box 1979  
Chicago, Illinois 60690

Your Eminence:

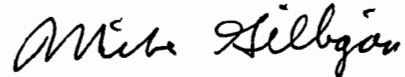
In your letter of October 6 to the priests of the Archdiocese, you explain some details of your decision to reinstate John Calicott as pastor of Holy Angels Church. You also ask for explicit support at this time.

On the one hand, I have a poor understanding of pedophilia and similar problems. I also have a poor knowledge of the actual facts in the case of John Calicott. This is why I have to trust both you and the review board; both you and [REDACTED] have much more complete access to the data, as well as prudent judgment. This is why I had to trust that the right decision was made when John was removed; this is also why I must trust that the right decision is being made now. Consequently, you have my full support, in both the external and the internal forum.

On the other hand, perhaps I should add my own small voice to the chorus of those who have already spoken highly of John's ministry. I have known him since he was a seminarian from St. Agnes parish; I have worked in neighboring parishes; I have seen firsthand some of the good work he has done. He is a good priest, in every way. His leadership and dedication have brought many people into the Catholic Church and nourished the faith of many others who are already part of this family. He has promoted vocations with zeal. He has treated people with kindness and with wisdom. He has preached the Gospel with faith and with skill. I believe that the local Church needs him and that your decision to reinstate him will be for the greater good.

You have a difficult job, and I do not envy you. May you have courage and strength; to stand by difficult decisions that you make.

Sincerely,



Michael Gilligan



10/16/95 TC re Fr. Calicott

1. Get record from Bp. Murray of Sunday's events
2. List of issues
  - a. Ployed off Bernadette v. Bp. Murray
  - b. venting of anger / protocol violations / denial / minimization of what happened.
  - c. etc. blaming of "delay"
3. Confrontation
  - a. who ~~is~~ is in charge? Cardinal needs to reaffirm authority
  - b. keep a record of Bernadette + Prior Board.

~~triumphant return~~

Oct 16, 95

Catholic Church -

OCT 18 1995

4A

Lincoln Journal Star  
Saturday, October 14, 1995

ILLINOIS

► Admitted molester  
back as pastor

CHICAGO — The Archdiocese of Chicago has reinstated a priest who admitted sexually molesting two boys 19 years ago.

The Rev. John Calicott will return as pastor of Holy Angels Parish on Chicago's South Side, but will work under a rigid set of guidelines, including a requirement that he [REDACTED] and be monitored by an adult whenever he is with children, the archdiocese said Thursday.

Cardinal Joseph Bernardin, who is in Rome, said the reinstatement was an exception to his policy barring priests from returning to a parish ministry if they have sexually abused minors. Bernardin said [REDACTED]

[REDACTED] found that Calicott poses no "significant risk to children" [REDACTED]

This article says  
that a "man" who  
molests children  
can be a priest.

Think of what that  
says about how  
your church (it  
was mine) years ago  
how your church  
values women -

Right below  
child molesters

# Controversial priest makes official return to Holy Angels

by Ingrid E. Bridges

The reinstatement of Holy Angels Parish pastor Father John Calicott Sunday was an emotional moment for the congregation, who accepted him back with open arms following acts of sexual misconduct that occurred some 19 years ago.

Father Calicott, who began his tenure as pastor at Holy Angels Parish in October 1991, will continue in his position under a host of restrictive policies and procedures.

"He will return under strict conditions established by the review board and the archdiocese, conditions which he has accepted and which are being shared publicly by the parishioners at Holy Angels," according to a statement released by the archdiocese.

Cardinal Joseph Bernardin noted that he was making an exception to his previously stated position on the return to parish ministry in cases involving sexual misconduct with minors but decided to do so

based on the specific circumstances in Father Calicott's case.

Calicott's return poses no significant risk to children as long as he [REDACTED]

[REDACTED] according to Bernardin.

The church appeared extremely delighted as church Vicar, Auxiliary Bishop George Murray, read a two-page statement entitled "A Covenant," as the congregation read their copy along with him.

It read, in part: "I, John Calicott, come before you as a man of faith. I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the word and pastor of souls."

The congregation responded: "As the people of God, renewed in faith, we accept you and pledge our desire to enter into this covenant with you. We, too, will live a new life according to the terms of this covenant ... Amen."

Calicott responded with more words of forgiveness, while asking parishioners to pray with him.

He promised to be "faithful to [REDACTED]" while the people stated "We accept your pledge of renewed faithfulness."

The forms were then signed by Calicott and a witness, the chairperson of the Parish Pastoral Council, while the multi-ethnic crowd of parishioners cheered the decision.

For the last two decades, numerous allegations against Catholic priests have erupted, causing a series of investigations by the archdiocese, as well as embarrassment among followers of the Catholic faith.

Despite the past, Sunday at high noon, the sentiments were different and people were receptive in their response.

Tears of joy ran thick as Calicott ended his descriptive apology and a long-awaited satisfaction clothed the parishioners after the signing of the two-page letter took place.



Defender photo/Hank Martin

**Holy Angels pastor Father John Calicott returns to the church pulpit during services Sunday. Calicott returned to the church after receiving treatment stemming from his sexual misconduct charges involving children.**

But there was some resistance to the reinstatement.

The Survivors Network of Those Abused by Priests (SNAPS) picketed outside the church along Oakwood Boulevard, carrying picket signs advocating their stance.

"The outrage comes mostly

from white Catholics. Not from us here in the immediate parish ... In our time of severe need there weren't any of them here to address our grievances, not once.

Why now?" a faithful parishioner of Holy Angels Parish asked.



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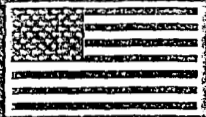
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WEST HARTFORD, CT 06110  
(203) 953-1889

1951 FOURTH AVENUE  
SAN DIEGO, CA 92101  
(619) 544-1860

# "PASTOR FR. CALICOTT/REINSTATED AT HOLY ANGELS"

1) NEWS	10/13/95	WBBM-AM/CHICAGO	6:00 AM	:47
2) NEWS	10/13/95	WMAQ-AM/CHICAGO	7:00 AM	:40
3) NEWS	10/16/95	WBBM-AM/CHICAGO	6:00 AM	1:02
4) NEWS	10/16/95	WGN-AM/CHICAGO	7:00 AM	:10
5) NEWS	10/16/95	WLS-AM/CHICAGO	8:00 AM	:33
6) NEWS	10/16/95	WMAQ-AM/CHICAGO	8:00 AM	:05
7) NEWS	10/16/95	WLS-AM/CHICAGO	9:00 AM	:31
8) NEWS	10/16/95	WLS-AM/CHICAGO	9:00 AM	:10

*Father Paprocki:  
Bernadette wanted this  
audiotape for the  
Review Board meeting  
(radio news coverage  
of Calicott) Lot 7.*



# Chicago Tribune

Monday, October 16, 1995

Chicago  
Sports Final  
50c Newsstand

148th Year — No. 289 — Chicago Tribune 7 Sections N

## Priest asks forgiveness amid hugs, tears

By Janita Poe

TRIBUNE STAFF WRITER

Rev. John Calicott, a Catholic priest on administrative leave from his church since admitting last year to sexual misconduct with two minors, was welcomed back by his congregation Sunday with tears, applause and evangelical rejoicing.

During an emotional homily to the gathering of more than 600 people, Calicott asked his Holy Angels parish for forgiveness, and he thanked advocates for abuse victims for their "vigilance."

But Calicott also said that he was "angry" at the Catholic church for removing him from his parish

and he blamed

**'They [parishioners] are trying to put up a united front. . . . But not everyone thinks he should return to the church.'**

The mother of a kindergartner at Holy Angels School

the media for wrongly portraying him as an admitted child abuser.

"I do not ever in my entire life, at any time, in any way, remember admitting that I am a pedophile or some kind of predatory child molester," Calicott, 48, said in the spacious, solar-powered South Side church, at 607 E. Oakwood Blvd. "I do not remember the archdiocese saying these things."

In a press conference following the mass, however, Calicott did acknowledge he engaged in "misconduct" with the two minors who,

according to the Roman Catholic Archdiocese of Chicago, were both 15 when the incident occurred in 1976. Calicott declined to talk specifically about the incident, citing the privacy of his accusers.

"I admit that something that should not have occurred did occur," Calicott said.

Sunday's mass at the renowned African-American church was a colorful, emotional testament to Holy Angels parishioners' dedication to their pastor. When Calicott walked down the center aisle of

the church for the first time in 18 months, some in the pews cried while others grabbed him from the aisle to hug and kiss him.

Although Calicott was enthusiastically received by his parishioners, others on Sunday demonstrated their opposition to his reinstatement.

Outside the church, a small group of protesters from the Survivors Network of Those Abused by Priests picketed. And some parents of children enrolled at Holy Angels School—which has about 1,400 kids and is the largest black Catholic school in the nation—said they had reservations about his return.

"They [parishioners] are trying to put up a united front before the city," said a 22-year-old mother of

SEE PRIEST, BACK PAGE



Tribune photo by Walter Kalle

Holy Angels Catholic Church parishioners welcome back Rev. John Calicott during services on Sunday. Outside, some members of the Survivors Network of Those Abused by Priests picketed.

## Priest:

Sunday's mass was a colorful, emotional testament to Holy Angels parishioners' dedication to their pastor.

CONTINUED FROM PAGE 1

a kindergartner at the school who identified herself as Leslie. "But not everyone thinks he should return to the church."

Other parents said they liked Callicott and what he has done for Holy Angels but they wanted a clearer understanding of what he did with the two youths.

"If you are going to defend a person you want to know what you are defending," said Sharon Thomas, 32, who has two children enrolled in Holy Angels and also attended the school as a child.

Thomas said she wanted Callicott to discuss his case more openly. "If he did harm to those children then he doesn't need to be here."

Some parishioners who are close to Callicott and familiar with the details surrounding the incident said they do not believe he is a threat to children.

"It is a shame that people can't know what happened," said Rex Alexander, a prominent Holy Angels parishioner and hospital administrator. "If they did, the words 'molester,' 'pedophile' and 'abuser of kids' would never have come up."

Callicott is the first priest to be reinstated in the Chicago Archdiocese since Cardinal Joseph Bernardin established a strict policy on sexual misconduct in 1991, following a series of allegations against priests.

The sexual misconduct took place while Callicott was at St. Ailbe Catholic Church, 9015 S. Harper Ave., where he was associate priest from 1974 to 1980. It was Callicott's first assignment after his ordination in 1974. Church officials said they reinstated Callicott based on "special circumstances"—the length of time since the incident and the fact no other allegations had been raised.

Callicott said he has met with both victims since the incident and talked with one several times in the past few months. Though neither of the men—both now in their mid-30s—are members of Holy Angels, they may have attended Sunday's service. When asked at the press conference if the two were present at the mass, Callicott responded with "no comment."

As part of his reinstatement, Callicott has agreed to several restrictions in a "covenant" that was read Sunday. According to the agreement, Callicott must be monitored by "another responsible adult" whenever he is with children and he will

"as long as deemed necessary by the archbishop of Chicago."

But parishioners on Sunday, many of whom wore yellow ribbons in support of Callicott, said

But parishioners on Sunday, many of whom wore yellow ribbons in support of Callicott, said they did not like the required monitoring because it would not allow him to interact with his parish as he has in the past.

"I believe he is strong enough to handle himself," said member Elizabeth Upchurch. "The children are going to be upset. And if I had a child here I would be hesitant to tell them the answer to the questions they are sure to ask."

Holy Angels has been recognized nationwide for its role in merging the ceremony of Catholicism with the intense spiritual style of the black church, and Callicott is certainly a part of that tradition. At times introspective and at times fiery, Callicott delivered a sermon on Sunday reminiscent of a Southern Baptist revival.

Callicott was born in [redacted] Miss., and moved to Chicago when he was 6 years old. The oldest of six children, Callicott said he struggled with [redacted]

when he was a child growing up in the Ida B. Wells development.

But like many from troubled families who compensate by becoming exemplary students and workers, Callicott seemed nothing less than the ideal child to his friends. Even as an altar boy at Holy Angels, said childhood friend Rex Alexander, Callicott appeared destined for the priesthood.

"The altar boys would sort of pick into the goodies, the communion wafers and wine, but he wouldn't," said Alexander, 45.

Holy Angels has a rich tradition on the South Side. In the basement church hall on Sunday, some who had gathered for breakfast said this history has bonded parishioners together and made them even more determined to keep Callicott at the church.

"We want him here," said Dorothy Porche, 69, a member since 1964. "We want him among us."

Staff reporter Nancy Ryan contributed to this report.

# Suspended priest back at pulpit

Holy Angels members welcome his return

By Brian Bergstein

Associated Press Writer

Hundreds of Roman Catholic parishioners cheered and applauded during a mass at which a priest who had been suspended for sexually molesting two boys resumed his pastorate.

Dressed in a flowing green robe with orange, red and green trim, the Rev. John Calicott became the first priest in Chicago and one of few in the nation to return after being suspended for allegations of sexual abuse.

CHICAGO

Calicott, 48, signed a covenant with Holy Angels Church on the South Side, asking for forgiveness and promising to [REDACTED] and be monitored by an adult whenever he is with children.

During a 2½-hour mass at the sky-lit church, Calicott recounted his "hellish limbo" while he was placed on leave [REDACTED]

A few members of a support group for people abused by priests protested quietly outside the church, and some members of the congregation chose not to come to the mass because of Calicott's return.

Nonetheless, Calicott's hourlong homily was repeatedly interrupted by standing ovations from more than 500 parishioners, especially when he said [REDACTED] assured him he [REDACTED] poses no risk to children.

"To receive that kind of support, it was overwhelming," Calicott said afterward.

Many members of the congregation said they doubted the abuse allegations against Calicott and believe he needs no forgiveness.

Edie Thompson, 53, standing with her 5-year-old and 4-year-old grandsons, said she had no doubt



AP photo

The Rev. John Calicott (left) prepares to sign a new covenant Sunday before resuming his pastorate at Holy Angels Church. Raising a fist in support of the reinstated minister is parishioner Jonathan McClure.

about Calicott's character.

"I would trust him any day with them," she said, touching the children on their heads. "I believe in the man."

Two men told the Chicago Archdiocese in March 1994 that they had been molested by Calicott in 1976, when they were teenagers and he was an associate pastor at St. Ailbe Catholic Church in Chicago.

In April 1994, Calicott was placed on administrative leave [REDACTED] while the alleged sexual misconduct was investigated.

Calicott defiantly said Sunday he never admitted being a child molester or a pedophile, only that "something occurred that should not have occurred."

The archdiocese has suspended more than 20 priests for sexual misconduct and has a written policy barring them from returning to their pastorates, said Maria Salemi, a spokeswoman for Cardinal Joseph Bernardin.

But Bernardin made an exception to the rule for Calicott because of his overwhelming popularity and [REDACTED] that reported Calicott is not a "sexual predator" and poses no

threat to children, Salemi said.

"When the original policy (on sexual abuse) was established in 1992, it wasn't envisioned that parish would want a priest back after admitting to this kind of misconduct," Salemi said Friday. "In this case, parish leaders and significant number of parishioners and school parents actively supported his return."

Frank Valcour, medical director of St. Luke Institute, [REDACTED] said some priests with sexual disorders have returned to ministries under similar monitoring programs, but the number is small.

Calicott fought back tears as he recounted his anger and depression during his time away from Holy Angels, asking the congregation to pray that his anger be removed. He acknowledged that some parents might never trust him and said later that he began to fear children during his suspension.

## TOP OF THE NEWS

# Parishioners Cheer as Priest In Misconduct Case Returns

BY MICHELLE CAMPBELL  
STAFF WRITER

As hundreds of jubilant parishioners cheered, the Rev. John Calicott was reinstated Sunday as pastor of Holy Angels Church—18 months after he was removed by the Roman Catholic Archdiocese of Chicago for alleged sexual misconduct involving two young boys.

Tears streamed down the faces of women, men and children as they joined hands and sang, showing support for Calicott as he read a prepared, archdiocese-approved covenant.

In it, he asked for forgiveness and swore "always to have another responsible adult present whenever I am in the presence of a minor."

After the covenant was read, Bishop George Murry draped Calicott with the Kente cloth priest-hood stole he had been stripped of months ago. Dozens of people thronged forward to embrace the priest, giving him long-stemmed red roses and a balloon that read, "It's your day."

Calicott declared: "I am not a pedophile, ephophile or a risk to children."

"I decided to accept the terms in this covenant so I can return to my ministry and be about the business of teaching God's word."

Calicott delivered a 1½-hour sermon devoted almost entirely to the allegations. He told his congregation he harbors anger against the church that is not "healthy, positive or constructive" because of the "hellish limbo" of waiting to be reinstated.

"I'm angry because of what I've gone through. I've given a prepon-



derance of evidence saying I'm not a risk to children. I don't understand the inner workings of why this has taken so long."

The reinstatement of Calicott, 48, who the archdiocese said has admitted to being involved in sexual misconduct in 1976 at another parish, is the first exception to a strict archdiocesan policy adopted in 1991 by Joseph Cardinal Bernardin, who said he would "never again return such a priest to a parish," Maria Salemi, archdiocese spokeswoman, said Sunday.

She said Calicott, who has been on administrative leave since April, 1994, was allowed to return to the South Side parish because there have been no other allegations of sexual misconduct involving minors in the last 19 years.



LEFT: The Rev. John Calicott celebrates mass Sunday at Holy Angels Church, 607 E. Oakwood, after his reinstatement as pastor. ABOVE: Parishioners demonstrate their support for Calicott, who had been suspended by the archdiocese 18 months ago amid allegations of sexual misconduct.

The reinstatement also comes with the approval of a majority of his parishioners and a special archdiocese review board.

Calicott described the case of sexual misbehavior as minor but wouldn't elaborate. When asked, he refused to say whether sexual intercourse took place.

A "parent who spansks their child" should not be lumped together with a parent who "burns their child with cigarettes and does other terrible things," he said.

Calicott said

not a risk to children. 'I wanted to smack someone. I truly did.'

Salemi said she couldn't comment on Calicott's remarks but expressed surprise that he had been so openly angry.

To remain as head of the South Side parish at 607 E. Oakwood, Calicott must comply with several restrictions, Salemi said.

Another priest will accompany him whenever he comes into contact with children. He also will

for however long is deemed necessary by the review board.

In addition, members of the parish will be trained to monitor him. Calicott, who welcomed his congregation to watch him closely, said there's nothing more he can do to gain back the trust of parishioners.

"When one has done all that is humanly possible to gain a person's trust, and still they don't trust, there's little else one can do except say, 'I'm sorry you don't trust me,'" he said.

Calicott said he has asked that

phone numbers of three high-ranking church officials be printed each week in the church bulletin, so "if you see me doing anything to hurt a child—you call them. You'll be a card-carrying watcher."

About 10 members of the Survivors Network of those Abused by Priests (SNAP), a national organization based in Chicago, picketed the church to remind parishioners that "children cannot protect themselves."

"I think it's a mistake to bring him back," said Barbara Blaine, SNAP president. "In the past, when priests have been put back and promised to not be alone with a minor, they've violated."

But most of the 500 or so parishioners at Holy Angels on Sunday could not contain their joy.

"I'm elated that he's back," said choir member Sherrill DeLorme of Chicago. "This is the happiest day of my life. I totally disagree that he should have to be watched whenever he's around children. He's not in prison."

*page 1*

*never minor*



## Parish in Chicago Welcomes Back Priest Accused of Abuse

CHICAGO, Oct. 16 (AP) — A Roman Catholic priest who was suspended 18 months ago after he was accused of molesting two boys returned to his church on Sunday and asked for forgiveness from parishioners, who greeted his return with enthusiasm and applause.

The priest, the Rev. John Calicott, signed a covenant with his congregation at Holy Angels Church, agreeing to be monitored by an adult whenever he is with children.

Father Calicott, 48, is the first priest in Chicago, and one of the first in the nation, known to have been reinstated after a suspension result-

ing from accusations of sexual misconduct.

A few members of a support group for people abused by priests protested his return quietly outside the church, on the city's South Side. Some parishioners demonstrated their opposition by not attending the reinstatement.

Two men told the Chicago Archdiocese in March 1994 that they had been molested by Father Calicott in 1976 when they were teen-agers and he was an associate pastor at St. Ailbe Catholic Church.

At a noon Mass on Sunday, Father Calicott recounted his "hellish lim-

***A homily repeatedly interrupted by standing ovations.***

bo," when he was placed on leave a month after the accusations were made.

Father Calicott said that he was not a child molester or a pedophile, but that "something occurred that

should not have occurred."

Father Calicott's hourlong homily was repeatedly interrupted by standing ovations from the more than 500 parishioners in attendance.

"You get ordained because you want to serve people, to transmit the word of the Lord," he said after the service. "To receive that kind of support, it was overwhelming."

The archdiocese has suspended more than 20 priests after accusations of sexual misconduct and has a written policy barring them from returning to their pastorates, said Maria Salemi, a spokeswoman for Joseph Cardinal Bernardin, the Archbishop of Chicago.

She said Cardinal Bernardin made an exception because of Father Calicott's overwhelming popularity and [redacted] that concluded he was not a "sexual predator" and posed no threat.

The two men who accused Father Calicott also supported his return to the parish, she said.

Frank Valcour, medical director of St. Luke Institute, said only a few priests with sexual disorders had returned to ministries, all under monitoring programs similar to the one for Father Calicott.

Many members of the congregation said on Sunday that they doubted the abuse accusations against the priest and believed he needed no forgiveness.

Edie Thompson, 53, who came to the Mass with her 5-year-old and 4-year-old grandsons, said she had no doubt about Father Calicott's character. "I would trust him any day with them," she said, touching the children on their heads. "I believe in the man."

- ① Anger at Archbishop - contrary to what wishes
- ② Downplaying event & not taking resp.
- ③ Overall lack of gratitude to Arch.

10/17/95 Quond

John called G.M. on Thursday & said  
media was calling him. He said I  
don't think he should take - I agreed.

I never gave him permission

Bernadette did not give him permission

G.M. - don't think he should be removed

big serious implications if this continues  
or  
if we pull him out

Wouldn't be surprised if John went off alone talking

- John has to be told the perception of the event

will call George tomorrow  
tell him what's up. Get a report from him.

Tom Paprocki  
514-878-2020 + 3506

+ George M.

642-1837 Pat or Dan

751-5206 - Bernabette

will confront John  
a) the protocol (Bernabette)  
b) covenant <sup>violated Thurs.</sup>  
c) anger

### Issues

- (1) Triumphant return - we can't do anything about it.
- (2) Protocol abuse - Thursday presence at H.A. without permission
- (3) Denial or minimalization of what took place
- (4) Is he just complying to get back or is he serious about observing the protocol.
- (5) The venting of anger contrary to Cardinal's express admonition.

Thurs

4<sup>10</sup> - John C. called B. said he was at the  
Prich & was going to be interviewed  
by Melia at 4:30 p.m. He claimed  
+ mv

Bishop Griebel  
-man

## Chicago Church Welcomes Priest Accused of Sex Abuse

N.Y. TIMES 10-17-95

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Father Calicott said that he was not a child molester or a pedophile, but that "something occurred that should not have occurred."

He told the congregation he was overjoyed about being allowed to return and said [redacted] assured him

that he posed no risk to children.

Father Calicott's hourlong homily was repeatedly interrupted by standing ovations from the more than 500 parishioners in attendance.

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## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

October 17, 1995

Rev. Robert Miller  
Holy Angels Church  
607 East Oakwood Boulevard  
Chicago, Illinois 60653

Dear Bob,

At this juncture, I hope some of the understandable furor is dying down. I know many people are excited about John's return to the parish and that's a good thing. But I also know that there is always the negative feedback as well.

My reason for writing is just to thank you for what you have done over the past few months. You stepped into an extremely difficult situation and have handled it with delicacy and understanding. I don't know how grateful other people are but I am very thankful to you because I know the difficulty of your position throughout those months.

It is not always easy when you ask men to take on such a task. I can always understand a guy refusing to do it. I'm not so sure I would have had the courage to accept as you did.

My hope and prayer now is that things may settle down at Holy Angels and that John and the people can get on with their lives in a fresh and healthy way.

I also hope that as you move on now in your priesthood, your service will be even more productive and more generous. If there is any way that I or Dan Coughlin can help in that transition, please let us know. Again, thank you from a lot of people.

Faternally yours,

Rev. Patrick O'Malley  
Vicar for Priests

**ST. ETHELREDA CHURCH**

8754 S. PAULINA ST.

CHICAGO, IL. 60620

238-6118

Oct 18, 1995

Your Eminence,

Just a brief note of gratitude  
✓ support for re-instating John Calicutt.  
It had to be a tough decision, but  
I feel strongly that it was the right  
one.

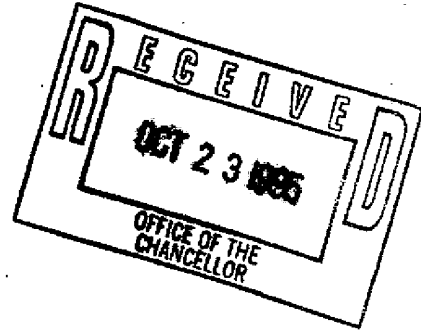
Your homily at the Cathedral was  
great. You really are an inspiration.  
I hope you are feeling as good as  
you look. You are still on top of  
my prayer list!

Sincerely, Yours,  
Jim Nallen



THE DIOCESE OF CHARLESTON

October 18, 1995



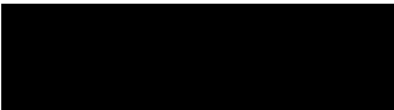
Rev. Thomas Paprocki, Chancellor  
The Pastoral Center  
Archdiocese of Chicago  
155 E. Superior Street  
Chicago, IL 60611

Dear Father Paprocki:

Enclosed is a copy of an article which appeared in *The State* newspaper, the Columbia, S.C. daily, on Monday, October 16. I hope the coverage in Chicago was just as positive. Thank you for the copy of the statement and covenant service; both were well done and quite impressive.

It was good seeing you last week.

Sincerely yours,



Director



Encs.

cc: Rev. Msgr. [REDACTED], V.G.

Office of Communications and Information

119 Broad Street • Charleston, South Carolina 29401  
P.O. Box 818 • Charleston, South Carolina 29402 • Phone (803)724-8375 • FAX (803)724-8368

AOC 010642



# ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

MEETING REGARDING REV. JOHN CALICOTT:

OCTOBER 18, 1995  
(10:00 a.m.-Noon)

PRESENT: Bernadette Connolly, Professional Fitness Review Admin.  
Bishop Raymond Goedert  
Bishop George Murry  
Rev. Patrick O'Malley, Vicar for Priests

ALSO PRESENT (11:00 a.m.-Noon): Rev. John Calicott

=====

- (1) Violation of Protocol last Thursday.
- (2) Failed to follow Cardinal's request not to use occasion to vent anger, etc.
- (3) How can that parish be an objective monitor in the light of all this?
- (4) He has made the process very difficult for other priests who wish to return to ministry.
- (5) He considered [REDACTED] "frustrating and degrading."
- (6) Future media contacts? { Oprah  
Gumbel  
Newspapers-Galloway

=====

## COMMENTS

- (1) B.C. - addressed violation of protocol - she has to report it.  
J.C. - you told me to leave and I left  
- I thought I could be there but not to function sacramentally until Sunday.
- (2) B.C. - addressed anger issue  
G.M. - read statement of Cardinal of 8/18/95  
J.C. - Everyone knows I am angry  
- I was telling the people that my anger and your (parishioner's) anger is not good and please help me and yourselves to rid ourselves of it.  
- I tried to reply in my sermon to every question media might raise. It worked - media had no questions. I felt I dealt with it in a spiritual way and the people reacted in an appropriate way.

- I did not say some of the things stated in the media.
  - I was against going to the press and I am livid at them too. Many of their comments were not accurate. My parishioners are angry at the media, too.
  - the press conference was no more than 15 or 20 minutes
  - "hellish limbo" - J.C. says he never said that - at least not without context
  - I was acknowledging my anger and theirs and said we have to rid ourselves of it.
  - I never said "minor" - and no reporter ever asked about "intercourse" - and the quote about spanking, etc. is again not completely accurate and out of context - I said putting cigarettes to child - that's sickness.
  - B.C. - asked were you serious about the covenant, do you believe in it, were you really asking for forgiveness?
  - J.C. - I realize some of the Review Board think I am not sorry enough, that I don't feel guilty - J.C. at this point broke down. Expressed real guilt, sorrow. I've gone through too much pain and too much hurt and it angers me that the Review Board still questions me.
- (3)
- B.C. - stressed the importance of protocol
  - J.C. - said he has every intention of following the protocol
  - has no intention of dealing with the press - he is so livid.
  - I never said [REDACTED] was "humiliating" - I wanted them to know it was very thorough and rigorous. It was rough - the point was children were not at risk - this was not a shabby procedure.

Bishop Murry's Impressions of Ceremony at Holy Angels 10-15-95:

(Notes from Oct. 18, 1995 Meeting):

- 4 hour ceremony - stayed for 2 hrs.
- left at the Offertory.
- hateful stares/comments
- enormous amount of anger at AOC; never should have been removed, anger from John Calicott
- anger at the Church
- someone else's fault
- down-playing of the events, criticizing of the media, "admitted I do not remember."
- Admittance/acknowledgement - both the same.
- He didn't admit - just allegations
- Profound lack of gratitude
- We were wrong - he deserved it.

NOTES ON PFR-13:

10-18-95

- Violation of protocol on 10/12/95 - "flat out", "response"
- Bishop George Murry - John Calicott did not follow the Cardinal's request not to express anger over the AOC, Review Board or the process.
- Statements read in the parish.
- Is the parish objective enough to monitor John Calicott?
- Implications of his actions? for other priests?
- Board: 1) did not want to go to the press; 2) livid - misquoted; 3) down-playing of the events "sexual misconduct", lack of gratitude

615 E. Oakwood Blvd.  
Chicago, Illinois 60653  
Oct. 19, 1995

Dear Cardinal Bernardin,

Thank you for sending  
Father John back to Holy  
Angels as pastor. I  
wish you could have  
been there with us  
last Sunday for the  
beautiful Mass. Such  
joy, peace, and satisfaction  
among the people.

I pray that your  
health is improving.

Sincerely

Sister Mary Ann Ayler

Telephone Message for Cardinal Bernardin,

October 19, 1995

Earl Lewis, Director of Memorial Ministries for Indigent Persons in Chicago, Illinois (312) 236-4548, called today to say that he supports your decision to re-instate Father Calicott.

He is also glad that you are feeling better.

Joanna

*Calicut*

# [HOLY ANGELS CATHOLIC CHURCH]

[607 Oakwood Blvd • Chicago, Ill. 60653 • (312) 624-5375]

[Rev. John Calicott • Pastor]

[Rev. Robert J. Miller • Temporary Administrator]

October 19, 1995

Dear Pat,

Greetings! I just wanted to send you a brief note to thank you for your letter to me recently. I appreciate your thoughtfulness in that gesture - having been a priest for 19 years, I have too often seen how we do not support or express appreciation of one another (both in religious orders, where I was a Redemptorist, or in diocesan life). So, I was grateful for the time and sentiments you expressed.

It has indeed been a challenging time these past 3 months ... it is not quite over yet unfortunately - as some of the media are still caught up with the story (namely the Oprah Winfrey Show, which will air Monday Oct. 23). It will be great to just put this behind us completely and move on with life in the parish, which certainly needs much attention in and by itself. I know there will continue to be some uncertainty and even questions raised by individuals, but having the majority of the people of the parish behind John helps greatly.

As for myself, I hope to be staying on at Holy Angels for a while longer at least to aid in the transition and other parish affairs. John and I seem to have established a good working relationship thus far, and my being there full-time (I have been living at St. Joachim up until now) will be helpful. I personally feel positive about that, not "stressed out" or burdened, so if things continue to work out positively there, maybe I'll be at Holy Angels longer than anyone (including myself!) expected.

Again thanks for your letter ... I know we have probably met somewhere along the line in my 5+ years of working here on the southside, although I can't recall it now. Blessings on your work and ministry, and I hope our paths cross soon so we can meet more informally.

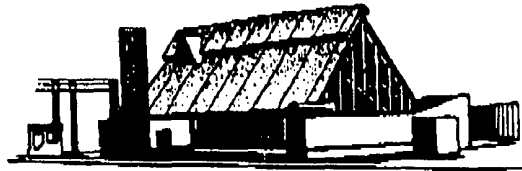
In the peace of the Lord,

*Bob Miller*

AOC 010649

# *Holy Angels Church*

607 East Oakwood Blvd.  
Chicago, Illinois 60653



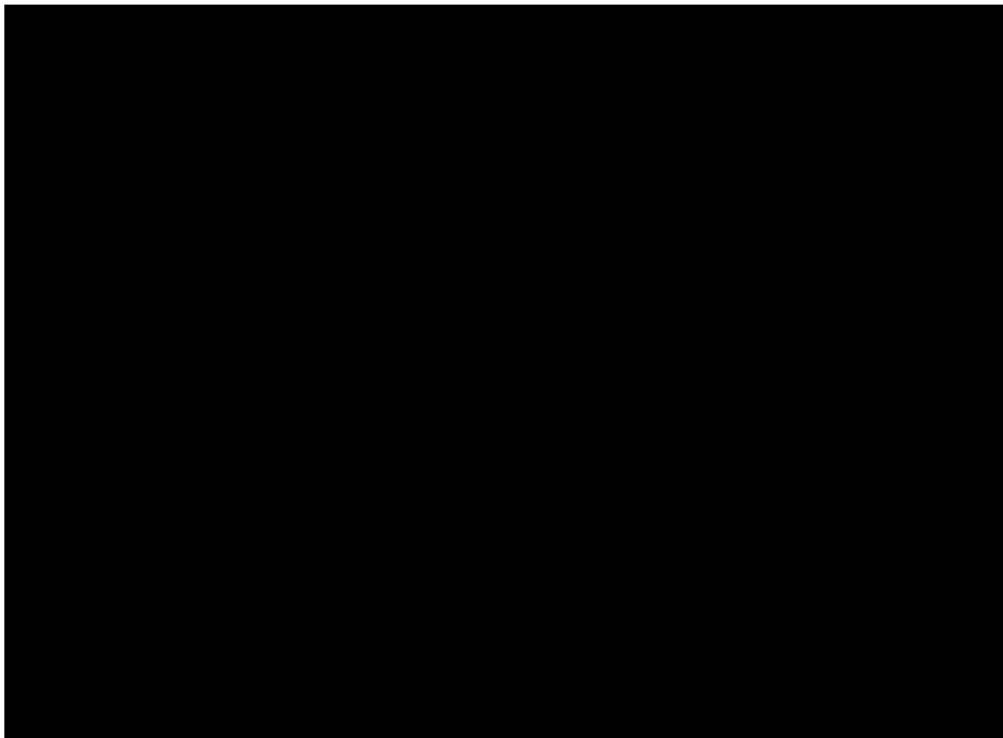
(312) 624-5375  
Fr. John W. Calicott, Pastor

OCTOBER 19 1995

TO: OPRAH WINFREY AND THE HARPO STUDIO STAFF

We, the Pastoral Council of Holy Angels thank you for your invitation to participate on the Oprah Winfrey Show. However, we respectfully decline to attend.

Upon entering into a covenant with Fr. Calicott confirming his return, we feel this issue is closed. Therefore, all questions regarding Fr. Calicott's return to Holy Angels should be forwarded to the Archdiocese's Communication Office.



cc: Chicago Archdiocesan Communications Office  
Archdiocesan Professional Fitness Review Board

AOC 010650



# Priest's return—and anger at church—draws reaction

By Jay Copp  
ASSOCIATE EDITOR

The return of Father John Calicott to Holy Angels Church can become a powerful, grace-filled experience in which both he and his parishioners can grow spiritually, said a Chicago priest-ethicist.

But Passionist Father Paul Wadell, a professor of Christian ethics at the Catholic Theological Union, said he was surprised and concerned that Calicott expressed anger at the church instead of being grateful and humble.

"It seemed like he was saying he was a victim of injustice on the part of the church, and that doesn't seem true," he told *The New World*. "I almost have to raise the question if he's come to grips with what has happened."

Calicott, removed as pastor of Holy Angels Parish in 1994 after allegations of sexual misconduct with minors, was reinstated by the Chicago Archdiocese on Oct. 15. Diocesan officials said he was not a risk to children and would be closely supervised.

Calicott sharply criticized the church for delaying his return during his sermon at a Mass marking his reinstatement. After the Mass Calicott reportedly described his misconduct as minor.

Citing concern for the privacy

of his accusers, Calicott declined to talk further about the incidents. But parishioners familiar with the incidents insisted Calicott is not a pedophile or molester.

The misconduct occurred in 1976 when Calicott, now 48, was at St. Ailbe Parish.

His return to Holy Angels was generally welcomed by parishioners, as well as by the two persons (then teen-agers) with whom he had engaged in misconduct. But opposing the move were some parishioners and groups like Survivors Network of those Abused by Priests.

The intended reconciliation of Calicott and his parishioners is praiseworthy, said Wadell.

"Reconciliation aims at a new way of life, a new understanding of God's grace and our own human frailty," said Wadell. "It's at the heart of our faith. Christianity is a religion of rebirth."

Reconciliation is not a moment, but a process in which both sides must participate, said Wadell. The sinner must be honest about his offense and reflect on its significance.

During the Mass Calicott entered into a covenant with parishioners asking for their forgiveness and promising not to be alone with children without an adult present.

Wadell said Calicott's anger at the church on such an occasion was disturbing.

"I expected he would have a sense of humility and contrition, that he would talk about a life of service and say he prizes his new start," Wadell said. "To me there was too much a polemical tone."

Calicott did not return phone calls to *The New World*.

Wadell added that reconciliation could be achieved by means other than reinstatement.

"Reconciliation doesn't necessarily mean a person gets back the position he had before trust was broken. Reintegration into the community doesn't mean taking the same place in the community."

Others in the archdiocese offered their support of Calicott and backed his reinstatement.

Father Larry Dowling, head of the Association of Chicago priests, said, "It's a gutsy move on the part of the diocese. [Forgiveness] is what we're supposed to be all about."

"The church is not taking a chance," said Dowling, associate pastor at St. James Parish in Arlington Heights. "Obviously some people, including priests, fit the pattern of a pedophile. I'm sure you can't make that judgment about Father Calicott."

Father Michael Nallen of St.



Father John Calicott hugs a worshiper during the sign of peace at the Mass at Holy Angels Church Oct. 15 marking his reinstatement as pastor.

New World/Jack Spratt

Joseph Parish in Homewood, who has a priest-friend who was removed from a parish after allegations of sexual misconduct, said he understands Calicott's anger.

"This happened 20 years ago. Who hasn't committed sins in his past?" he said. "They held him out from his parish for a long time, and he went through all the programs they asked."

██████████ said he was not a significant risk to children.

James Walter, a professor of Christian ethics at Loyola University, said until more details are known about the misconduct incidents it's hard to judge the appro-

priateness of Calicott's reinstatement. "I don't know if it's a good move or a bad one. We don't know the circumstances surrounding Father Calicott," he said.

Calicott requested his return by petitioning an archdiocesan review board, and other priests removed after allegations of sexual misconduct can also request reinstatement, said Bob Quakenbush, a spokesperson for the archdiocese.

But the archdiocesan policy on priests who engaged in sexual misconduct with minors is not to return them to ministry with access to minors. An exception was made in Calicott's case because of the length of time since the misconduct and other circumstances, said archdiocesan officials.

To: Tom  
From: Maria

## Pastor's return after 'misconduct' troubles counselor

A church, Gary Schoener was saying, should be the safest place on Earth. That's why the site of worship is a sanctuary. It's sacred, a haven. But this came at the end of the conversation.

You'd gone to the office Saturday morning to attend to the mail that had piled up while you and a colleague worked late on a story.

The phone rang, and it was Schoener, one of the experts you'd tried to reach the day before. He'd been out of town and was returning calls. Too bad, you said, the deadline's passed.

He asked about the story, and you laid it out (regular Tribune readers can skip four paragraphs):

After being confronted some 18 months ago by officials of Chicago's Roman Catholic Archdiocese, Rev. John Calicott, the popular pastor of Holy Angels

### On religion

Paul Galloway *TRIBUNE 10-10-85*

Church, a vital spiritual beacon on the South Side, had "acknowledged sexual misconduct" with two male teenagers in 1976 at another parish.

Removed as pastor, Calicott

On Oct. 12, the archdiocese announced that Cardinal Joseph Bernardin would follow the recommendation of his Professional Fitness Review Board and reinstate Calicott as Holy Angels pastor, thus making him an exception to the policy barring priests who'd committed sexual offenses from parish ministry.

Why? [redacted] indicated Calicott didn't "pose a significant risk to children" [redacted]; another priest would always be present when he was with kids; the parish wanted him back; and those whom he "abused" had "strongly supported" reinstatement.

In reporting the story, you were struck by the affection so many parishioners felt for Calicott, his intent to ask for forgiveness and the redemptive faith of his superiors. You were also disturbed by the story, worried about what could happen, eager to write about something else.

You recalled the words of Dr. James Pedigo, chief psychiatrist of a Philadelphia treatment center for sexual offenders and victims: "Bernardin, it seems to me, is really taking a risk."

Then you began listening to Schoener, who was brimming with misgivings. As executive director of the Walk-In Counseling Center in Minneapolis, he's counseled scores of pastors accused of sexual offenses. Soon you were taking notes and planning to put some of his thoughts in a column. Such as:

**Monitors:** "Why would you have that kind of visible scrutiny and still have him be a priest? That's bizarre. If the monitor's a fellow priest, where do his loyalties lie? Priests are on duty 24 hours a day. How will this work?"

**Victim interviews:** "Most treatment programs talk only to offenders, but victims are essential in providing details about a relationship; emotional closeness; what led to the sexual act, what was said before and after. They also often have ideas about other victims. And offenders tend to lie or shade the truth. Even those who try to be honest will make themselves look better through rationalization and self-editing. It's not intentional. All of us are geared that way." (The medical director of [redacted] said

victim interviews were rare and never solicited by staff.)

**Data gathering:** "Priests and bishops will invariably conduct interviews, and they're not equipped to do it. Some often have trouble even talking about sex. But as far as what a therapist requires, police and lawyers are just as bad."

**Vague descriptions:** "To describe something as 'sexual misconduct' is meaningless and potentially harmful. It leads to the worst of speculations. What exactly went on? Touching? Masturbation? Oral sex? Distinctions are crucial. There's a big difference between fondling and anal intercourse."

While some parents of children in the parish school expressed opposition to his return, Calicott was warmly welcomed to the pulpit Sunday. And while he asked for forgiveness, he also spoke of his anger toward the archdiocese for removing him.

And he indiscriminately slammed the news media for suggesting he was a pedophile.

Yet neither the word nor any such intimation appeared in Tribune articles about his return, and "pedophile" appeared once in the Sun-Times' front-page story, used by Calicott.

Also on Sunday, Calicott said: "I admit that something that should not have occurred did occur."

Said Schoener on Monday: "He seems to be downplaying his offense. If there's anything sexual connected with his misconduct, then his statements on Sunday are greatly troubling."

You hope for the best.

[REDACTED]  
Chicago, IL 60602

<b>Fax Cover Sheet</b>	<b>RUSH</b>	<b>RUSH</b>
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**DATE:** October 20, 1995

**TO:** Archdiocesan Professional Fitness Review Board

**PHONE:** 312-751-8200

**FAX:** 312-751-5279

**FROM:** [REDACTED]

**PHONE:** [REDACTED]

**FAX:** [REDACTED]

**RE:** Oprah Winfrey Show - October 23, 1995

**Number of pages including cover sheet:** 2

**THIS IS WHAT HOLY ANGELS SENT TO HARPO PRODUCTIONS**

As we discussed, here is a copy of Holy Angel Pastoral Council's official statement for Monday's show. If you have any questions you wish me to clarify, please do not hesitate to contact me. If your questions are regarding the show, please refer to our statement.

Thank You

*[Handwritten signature]*  
Benedictine,

*[Handwritten signature]*  
The article as it will appear in Sunday's (10/22/95) bulletin:

I am deeply disturbed by the confusion created by various press reports regarding my reinstatement to the pastorate of Holy Angels' church and I wish to be very succinct and clear about the following:

1. I acknowledge my involvement in sexual misconduct with minors 19 years ago.

2. I acknowledge that [REDACTED]

[REDACTED] has indicated that I am not a pedophile, ephebophile or significant risk to children.

It was with this knowledge that I requested reinstatement as pastor of Holy Angels' church.

The past year and one half has been difficult, arduous and, quite often, deeply painful. I am obviously elated and enthusiastic that it has culminated with my being able to return to that ministry to which I feel God has called me and to which I committed myself over twenty years ago.

I am pleased that [REDACTED]

[REDACTED] has indicated that I am not a pedophile, ephebophile or significant risk to children and, thus, validated my own internal sense regarding this matter.

I wish to thank the Cardinal Archbishop of Chicago, Joseph Cardinal Bernardin, and the Professional Fitness Review Board for their diligent attention to the protection of children, as well as their diligent attention to my own pastoral care.

I wish also to thank my family members who not for a micro-second have wavered. My mother, my brother and sister and their families, my many nephews and nieces and, indeed, great nephews and nieces have just been an inexpressible source of strength during this ordeal. I very much love each and every one of them.

And, finally, I wish to acknowledge in a most especial way my membership at Holy Angels' Church. Not only would they not let the Archdiocese forget their concern for me, they would not allow me to forget their concern for me. To their concern I must add that of the membership at Holy Name of Mary, and the many others, Catholic and non-Catholic, who have supported and sustained me by a prayer, by a word, by a simple look.

I very much look forward to continuing my ministry.


Rev. John W. Calicott

REPORTS: (10/20/95)

1. **John Calicott '74:** The Cardinal has agreed to return John to active ministry as pastor of Holy Angels officially on October 15 with the signing of a covenant at the parish within the context of a parish liturgy.

2.



- 
3. **John McNalis '76:** John [Associate Pastor] at Immaculate Heart of Mary contacted the Board to express his disagreement with the Cardinal's decision to return John Calicott '74 [Pastor of Holy Angels] to full time active ministry.
  4. **Robert Miller '76:** Bob [former Administrator of Holy Angels] contacted the Board to express his concerns regarding the manner in which Fr. Calicott's views on his situation were misrepresented in the media.

5.

6.

7.



## MINUTES

Meeting: #8 - Fifteenth Board

**Date:** October 20, 1995

**Place:** Priests' Placement Board/Pastoral Center

**Present:**

Reverends: Jeremiah M. Boland, Kevin J. Feeney, John M. Collins,  
Joseph J. Kinane, John S. Siemianowski (arriv. 10:30)

**Absent:**

Reverends: Robert E. McLaughlin, Steven W. Patte [On Sabbatical],  
Kenneth J. Velo.

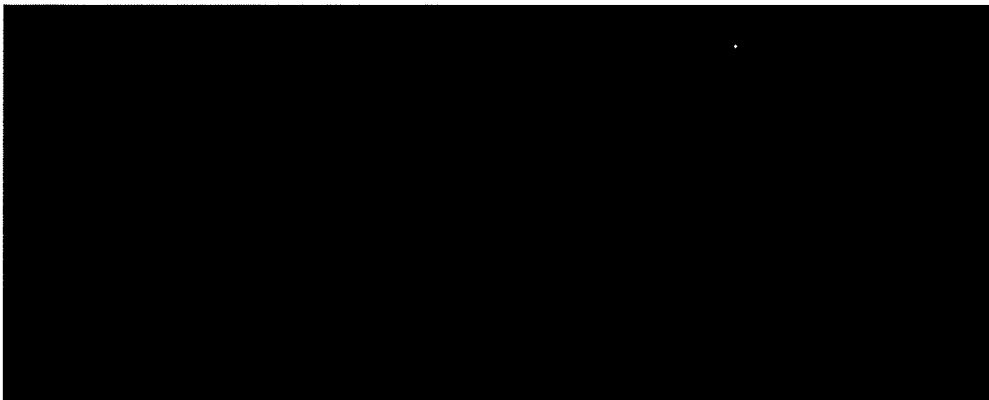
**I Opening Prayer:** Rev. Jeremiah M. Boland 10:23 A.M.

**II Acceptance of Minutes:** Accepted 4-0-0

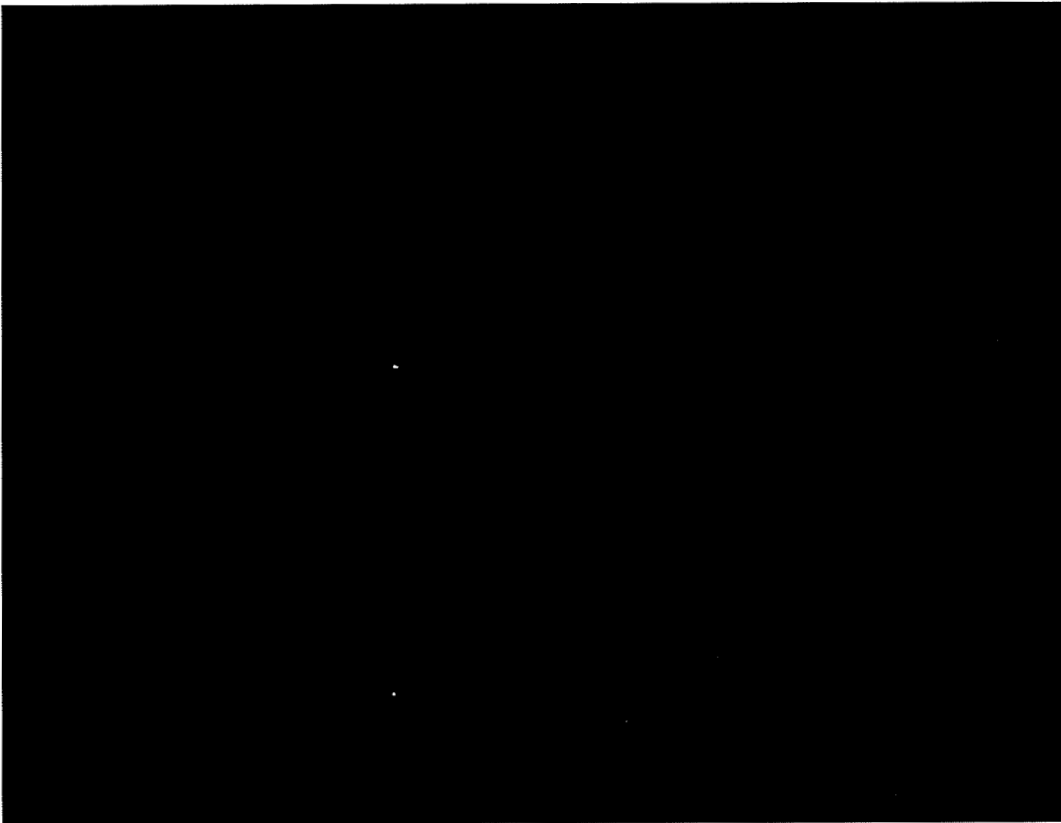
**III Reports:**

1. **John Calicott '74:** The Cardinal has agreed to return John to active ministry as pastor of Holy Angels officially 10/15/95 with the signing of a covenant at the parish within the context of a parish liturgy.

2. 



Page 71



3. **John McNalis '76:** John [Associate Pastor at Immaculate Heart of Mary] contacted the Board to express his disagreement with the Cardinal's decision to return John Calicott '74 [Pastor of Holy Angels] to full time active ministry.
4. **Robert Miller '76:** Bob [former Administrator of Holy Angels] contacted the Board to express his concerns regarding the manner in which John Calicott's '74 [Pastor of Holy Angels] views on his situation were misrepresented in the media.

5.



6.



Page 75

6. **Robert Miller '76:** Bob [former administrator of Holy Angels] met with Jerry Boland last week to discuss his situation. [REDACTED]

[REDACTED] John Calicott '74 [Pastor of Holy Angels] and Bishop George Murry [Vicar] have asked Bob to consider remaining at Holy Angels for the next several months. Bob is open to this. During this time, he would be looking to future placement as a pastor in the African-American community.

7. [REDACTED]

D. [REDACTED]

## St. Frances of Rome Church

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(708) 652-2140 • 1428 S. 59TH. CT. • CICERO, ILLINOIS 60650

Oct 21 '95

Dear Cardinal Bernardine,  
your letter about  
John Carlicott asked for  
explicit support from us.

You have my support.

Also notice that I  
have a new address here  
at Water Christi with  
Cy Nemecsek.

I am enjoying this  
new apt. and being with

Cy again,

I was his pastor  
at O. L. of Lourdes back  
when you arrived in Chgo.

Love and prayers,

Father Bob Cross

Rev. Fr. Cross  
Mater Christi Catholic Church  
2431 South 10th Avenue  
North Riverside, Illinois 60546



# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

To: File

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: October 21, 1995

Re: Review Board Meeting - REVEREND JOHN W. CALICOTT, '74

The Board was updated about the return of Father Calicott to Holy Angels Parish last Sunday. Concern was expressed about Father Calicott's public statements, especially his minimizing of his misconduct, his lack of genuine contrition, his expressions of anger, especially after being requested by the Cardinal not to do so, and his violation of the protocol by returning to the parish on October 12, 1995 before his official return on October 15, 1995.

Bernadette Connolly reported on the meeting which took place this past Wednesday with Father Calicott, attended by Bishop Raymond E. Goedert, Bishop George W. Murry, S.J., Rev. Patrick J. O'Malley, and Bernadette Connolly. Bernadette Connolly is to send Father Calicott a written summary of this meeting.

Also, it was decided that Bernadette Connolly should document any future violations of the agreement or protocol by sending a written reprimand to Father Calicott, with copies to Cardinal Bernardin and the Review Board. Either the Cardinal or the Review Board could initiate a supplementary review in such a case.

Some members of the Board also expressed their concern about the way this case has been handled, especially the pressure put on the Board to return Father Calicott to the parish. They thought it was not fair that the Archdiocese's statement made it sound like the Cardinal responded to a recommendation from the Review Board when, in fact, it was the Cardinal who asked the Board to return Father Calicott to the Parish.

The Board requested a meeting with the Cardinal to discuss this case.

I reminded the Board that the Cardinal had said he would not act without the concurrence of the Board. In fact, I told the Board prior to their vote that the Cardinal would follow the Board's recommendation either way.

MEETING OF THE REVIEW BOARD  
OF THE ARCHDIOCESE OF CHICAGO  
(Minutes)

DATE:        October 21, 1995

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Bernadette Connolly

Thomas Paprocki

**A) Matter of PFR-13 (J.C.):**

1) The Board discussed the transition of J.C.'s return to Holy Angels. The Board was very concerned with the following:

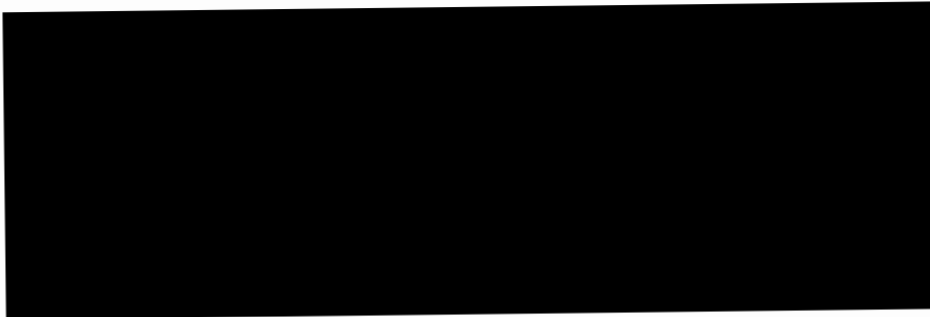
One, the Administrator reported that J.C. was in violation of his protocol on 10/12/95. Specifically, J.C. was in his parish without the Administrator's permission and without a monitor in place. J.C.'s return was scheduled for 10/15/95.

Two, the Board felt that J.C. used his return as an occasion to vent his anger when he was instructed by Cardinal Bernardin not to do.

Three, the Board was concerned that J.C. did not acknowledge to Holy Angels' parishioners that he had engaged in sexual misconduct.

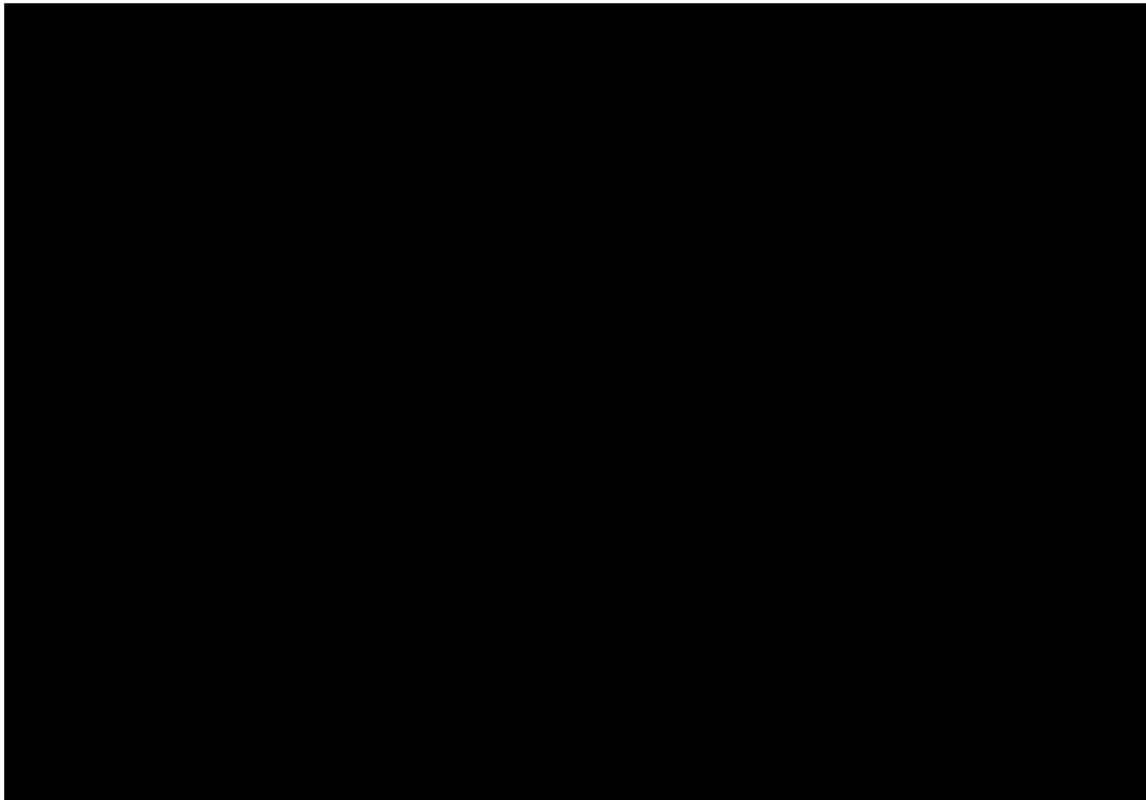
Four, that there was a real lack of contrition from John. The Board instructed that the Administrator formally report the violation in writing to J.C. and to copy all appropriate personnel.

**B)**





c) [redacted] :



Our next meeting is scheduled for November 18, 1995 at 10:00 AM.

# Church, Parish Grant Priest Chance at Redemption

CHGO. SUN - TIMES 10-22-85

I salute Joseph Cardinal Bernardin for having the courage to entrust the Rev. John Calicott with pastoral responsibilities again [news story, Oct. 13].

The return of Calicott will be viewed with cynicism by those who still believe the absurd fairy tale that Catholic priests—and other ministers—ought to possess a degree of sanctity that guarantees immunity to dysfunctional—a.k.a. sinful—behavior.

All one need do to prove that this just isn't so is become more familiar with biblical history.

You will find that among the greatest servants of God no commandment has gone unbroken. You will find former murderers, former drunkards, former adulter-

## TODAY'S ISSUE

### CALICOTT'S REINSTATEMENT

ers, former prostitutes, former political insurrectionists, former war criminals.

Yet we don't remember these individuals for being "what they were," do we? We remember them for what they "became."

Let there be no debate over the realities of sexual misbehavior by priests: Any misuse of sexuality cannot be tolerated.

Paying particular attention to the celibate Catholic priesthood, we must insist that candidates be more than just resigned to a life of chastity. They must be at peace with the

sacrifice and understand they are exchanging something good for "something equally yet uniquely good."

Indeed, one can predict with unerring accuracy that a bishop who knowingly ordains a sour, prissy eunuch as a priest has sent into the world an accident looking for a place to happen. At best, such a priest will develop into a sterile, woefully ineffective clerical bureaucrat.

Calicott has paid a dear price for his grievous error. He has the faith and courage to stand before the community and say, "I was wrong and I want to try again . . . with my bishop's permission and with your permission."

The fact that the Roman Catho-

lic community of Holy Angels parish is willing to treat him with compassion and forgiveness says something about their faith.

William Gaudry, Oak Lawn

## A Question of Trust

As a parishioner at Holy Angels Church and a 1963 graduate of the Holy Angels School, I wonder if it is morally correct to reinstate the Rev. John Calicott to the parish.

Yes, Calicott was active in the community, and yes, he was instrumental in helping residents join the church. But he has lost my trust.

I can't condone allowing an admitted sex abuser into a ministry where he will have contact with children.

With all due respect to Calicott, I say: [REDACTED] pray daily, and ask God for forgiveness. And pray that your victims will have the courage and the strength to effectively live their lives!

Joe T. White, South Shore

## Double Standard

The Catholic Church sees fit to reinstate an admitted child-molesting priest who will need to be supervised and not left alone in the company of children. Yet the concept of women priests sends the hierarchy into a tizzy-fit.

I guess we haven't "come a long way, baby," after all.

Mary Sabatino, Lombard

October 23, 1995

Ms. Oprah Winfrey  
Harpo Productions  
Post Office Box 909715  
Chicago, Illinois 60690

Dear Ms. Winfrey:

After viewing your program concerning the return of Father John W. Calicott to Holy Angels Church, I felt compelled to write to you. I am a member of Holy Angels parish and I support the return of Father John W. Calicott to the ministry. However that is not the reason I writing to you. The reason that I am writing to you is that it is clear that your opinion, the opinion of your particular audience recruited for this program, and the opinion of the American public in general on the treatment of mental health pathology is neanderthal i.e. individuals can be cured of bacterial pathology, viral pathology, but not mental pathology.

As an adult with a sexually abused childhood, your opinions are jaded based upon your childhood experiences and not objective. It is also obvious and unfortunate that you have not worked out your devastating personal experience of childhood sexual abuse through counseling and psychotherapy.

[REDACTED] I believe in the efficacy of our mental health professionals as I believe in the efficacy of our bacterial and viral health professionals.

[REDACTED]

determined that Father Calicott is not a significant danger to children. This word "significant" means that there are no guarantees in life. No [REDACTED] can **guarantee** the future conduct of anyone. Not even the future conduct of [REDACTED] themselves. Father Calicott has paid and will continue to pay dearly for the rest of his life for the transgression committed in his youth. Does anyone wish to be held accountable for transgressions committed twenty (20) years ago especially when they have lived an exemplary life after that? The answer is academic.

Cardinal Bernadin is to be applauded and commended for his courageous decision in listening to [REDACTED] and to the parishioners



of Holy Angels Church. **Also, your program failed to mention that the Cardinal acted upon the recommendation of the Professional Fitness Review Board. Membership on the Professional Fitness Review Board is only open to those who have been sexually abused by priests.** The Cardinal is aware that Holy Angels is the center of Afro-centric Catholicism in the United States. There are many in the archdiocese that object to this and wish to see Holy Angels closed. There would not be this hue and cry over the return of Father Calicott as pastor of Holy Angels Church, by people that do not belong to this parish- many that are not members of the catholic faith, if this were not an Afro-centric catholic parish.

Ms. Winfrey, I believe that you are a honest woman with journalistic integrity. However, I want you to know that certain members of your staff were less than honest when they approached Holy Angels parishioners concerning appearing on your program. They told us that the purpose for the program would be to promote a healing in the parish, the archdiocese and the city. They said that "it is so wonderful that Holy Angels parish is willing to accept Father Calicott back as its spiritual leader!" I do not believe that you sanction deceiving (tricking) individuals, Jenny Jones style, in order to influence them to appear on your program. I did not accept an invitation to appear as a member of the audience because bitter experience has taught me that some television journalists will take license with the truth in order to create a sensational or confrontational story setting.

I am not a member of any official church governing body of the archdiocese or Holy Angels Church. I am an individual parishioner of Holy Angels Church expressing my personal opinion. I do not wish to impugn your motives for the producing a program that amounted to an outright attack on the christian judgement and process of forgiveness, healing, reconciliation, redemption and restoration by the parishioners of Holy Angels Church. However, I extend to you my personal invitation to help us with the process of healing by coming to Holy Angels Church and praying with us at a Sunday Mass. Help us with your prayers and get to know us as a parish before you continue to cast judgement on us and our chosen spiritual leader. God knows that we are going to need all the help we can obtain. Just because the parishioners forgave and love Father Calicott does not indicate a cavalier attitude concerning placing our children at risk, that we do not care for children or that we are an uninformed people. It means that we are an understanding and forgiving people.

Sincerely,

[Redacted signature block]

[Redacted text block]

FROM THE DESK OF

[REDACTED]  
[REDACTED] United States of America

PH.: [REDACTED]

FAX: [REDACTED]

23 October 1995

His Holiness Pope John Paul II  
Supreme Pontiff  
Apostolic Palace 00120  
Vatican City  
Europe

Your Holiness:

I am writing to you today to express my outrage, grave concern and utter disappointment with recent events which have taken place within the Archdiocese of Chicago. This disgrace, of which I speak, is the recent re-installation of Rev. John W. Calicott to his role as Pastor (the image of Christ) in a church (Holy Angels Church, Chicago) where he has reportedly molested two young men in the past.

The Catholic Church in America, as you well know, is spiralling out of control with regard to the lack of true role models to inspire the laity. As well, the notion of sin has become non-existent amongst laity and clergy. Attendance continues to drop, financial contributions are at an all-time low, vocations to the priesthood continue to plummet, and the spirit of Christ's presence amongst both clergy and faithful alike is all but an extinguished flame.

The recent re-installation of Fr. Calicott, who won't fully admit to having abused children, is a sign of the sickness that is pervasive in the U.S. Church. Unfortunately it has reached even to those people that we once looked to as leaders. To see a Prince of the Church re-install a reported child molester as a parish priest is nothing short of a mortal sin. Rather than tending the flock, I believe that Cardinal Bernadin has not only left open the gate but has placed a wolf amongst the sheep.

I will not ask how the Church will respond when Fr. Calicott strikes again. At that time, any action will be too late. The Archdiocese of Chicago has reportedly spent \$9 million on child abuse cases amongst clergy since 1991. Since 1980, a Washington newspaper reports that the American Church has spent \$500 million on child sexual abuse cases. It brings me to tears to think of the dollars that we are spending on rehabilitating nonrehabilitative conditions such as pedophilia. Can you image the number of lost souls sleeping on the cold streets of Chicago, Boston, Los Angeles, Detroit, Washington, Baltimore, and New York that could have been clothed, fed, and sheltered with these dollars. American Catholics are tired of throwing away their dollars when their intended use (to assist in establishing the Kingdom of God) is being diverted to take care of clergy crimes. With the re-installation of Fr. Calicott, we

will now potentially be facing a new problem - Church sanctioned crime.

I sincerely believe that to forgive is divine yet to forget (and risk the safety of our young children) is nothing but unforgivable.

The Church and America alike need to understand that sexual crimes are crimes against humanity. More importantly, they are crimes against the soul. Whether actual rape or illicit fondling takes place is not of concern. What is of concern is the raping of the soul. This takes place through abuse of authority and power. I ask you to help prevent further crimes and the potential soul-raping of the children of Chicago through enforcing the immediate removal of Fr. Calicott from his role as parish priest. He is now in that role with an archdiocese monitor (individual in his presence when he is in the presence of children). I ask you, If Fr. Calicott is no danger to our little children, then why must we make sure that he is monitored? The answer is that we know deep in our hearts that we are risking the spiritual, emotional, and physical lives of our children by allowing him to practice his ministry. I find it astounding that the Catholic Church can deny a woman a priestly vocation for reasons of her femaleness yet we can advocate (which is exactly what we are doing in Chicago) the priestly vocation of a pedophile. I am sure, in light of this, Jesus weeps.

Fr. Calicott need not be totally banished from the ministry as I believe that he may have a more appropriate role. There are many administrative positions in which he may flourish. Recognizing this, I plead that you appoint him to a position away from potential victims.

The victimization of the Church is the "in thing" in my country as the Church suffers daggers and arrows, on a daily basis, from both the print and visual media. The Chicago situation has increased attacks on the Church across this country. We, as Catholics and Christians, need to reclaim our Church to the Sacred Heart of Jesus and rededicate the sanctity and purity of its actions to the Blessed Mother. We need not work to destroy the Church from within by making continual horrific policy decisions. The Church was admonished for turning its head on the death of 6 million Jews in Germany, let's not ignore the spiritual death of our Catholic children by ignoring the crime of clergy-inflicted sexual abuse.

The moral path is clear if we follow our instincts. I ask you, as the Successor to Peter, to be bold enough and courageous enough to take action to save our children. As you actively and successfully stood up against the Russian threat to Poland, I believe that you also can and need to stand up and be heard against clergy-inflicted child abuse.

I understand that one of your most cherished tasks is to re-establish moral order in the United States as it has seriously declined over the past 20 years. As an American, I can tell you that you would gain enormous respect and the hearts of millions of both the faithful and those that have fallen away from the Church by making a statement on the abuse of children by the clergy and through removing Fr. Calicott from his parish priest role in the Archdiocese of Chicago.

I wish you all the best in your mission to spread the Word of God and will say a special prayer to Our Blessed Virgin (your protector) to keep you safe, healthy, and courageous in your Pontificate.

God Bless You!

cc.:

Joseph Cardinal Bernadin, Archbishop of Chicago  
William Cardinal Baum, Major Penitentiary of Apostolic Penitentiary (Vatican)  
Anthony Cardinal Bevilacqua, Archbishop of Philadelphia  
John Cardinal Carberry, Archbishop-Emeritus of St. Louis  
James Cardinal Hickey, Archbishop of Washington  
William Cardinal Keeler, Archbishop of Baltimore, President - NCCB (Washington)  
John Cardinal Krol, Archbishop-Emeritus of Philadelphia  
Bernard Cardinal Law, Archbishop of Boston  
Roger Cardinal Mahoney, Archbishop of Los Angeles  
Luis Aponte Cardinal Martinez, Archbishop of San Juan, PR  
Adam Cardinal Miada, Archbishop of Detroit  
John Cardinal O'Connor, Archbishop of New York  
Edmund Cardinal Szoka, Pres. of Prefecture of Economic Affairs - Holy See (Vatican)  
Angelo Cardinal Sodano, Secretary of State (Vatican City)  
Archbishop Agostino Cacciavillan, Papal Nuncio to the United States (Washington)  
Msgr. Dennis Schnurr, General Secretary - National Conference of Catholic Bishops  
Rev. John W. Calicott, Pastor - Holy Angels Church, Chicago



10/23/95

Joseph Cardinal Bernadin,  
Archbishop of Chicago.  
Archdiocesan Pastoral Centre,  
155 East Superior,  
Chicago, Illinois,  
60611

Re: Father John Calicott

Dear Cardinal Bernadin:

At a time in the history of the Roman Catholic Church when I experience the morale of priests dangerously low, I need to tell you how much I appreciate your courage, your interpretation of the gospel of reconciliation and your leadership recognized in your ability to publically reverse, in this instance, your own policy. I am also grateful for the challenging covenant into which you have invited the local community. Thank you for making all of this public.

Most especially I am grateful for the vote of confidence you offered your brother in the priesthood.

Thank you Cardinal Bernadin.

  
Diocese of Victoria, B.C. Canada.

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*In the meantime, I must uphold my ideals for perhaps the time will come when I shall be able to carry them out"*

*Anne Frank, July 15, 1944*

AOC 010672

# Memorial Ministry for Indigent Persons

77 W. Washington St., 2nd Floor, Chicago, IL 60602 (312) 236-4548

W. Earl Lewis • Director

OCT. 23, 1995

CARDINAL JOSEPH BERNARDIN  
ARCHBISHOP  
ARCHDIOCESE OF CHICAGO  
155 E. Superior  
CHICAGO, IL

DEAR CARDINAL BERNARDIN:

I AM HAPPY YOU ARE FEELING BETTER WITH YOUR HEALTH. HANG IN THERE!

I SUPPORT YOUR DECISION CONCERNING FR. JOHN CALICOTT, PASTOR OF HOLY ANGELS CHURCH. LET NOT YOUR ADMINISTRATION OF GOD'S JUSTICE AND GRACE CONTINUE TO BE QUESTIONED!

I WOULD LIKE TO PROPOSE A CONFERENCE/PUBLIC HEARING ON THE THE CATHOLIC/CHRISTIAN UNDERSTANDING OF THE MEANING OF "SIN" AS IT RELATE TO THE "GOSPEL OF OUR LORD JESUS CHRIST."

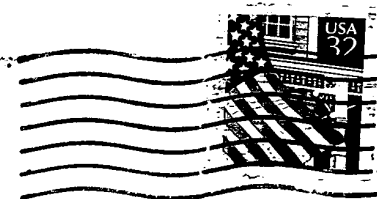
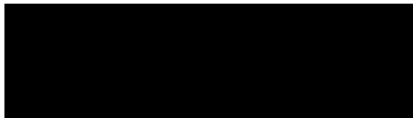
WE COULD DISCUSS SUCH AREAS AS: "WHAT ARE THE 7 DEADLY SINS," HOW HAS SIN CORRUPTED OUR AMERICAN SOCIETY, IS THERE A DIFFERENCE BETWEEN SIN AND CRIME, ETC.?"

IT IS WRITTEN IN HOLY SCRIPTURE: "ALL HAVE SINNED AND COME SHORT OF THE GLORY OF GOD..." AND "LET THE ONE WHO HAS NOT SINNED, CAST THE FIRST STONE!"

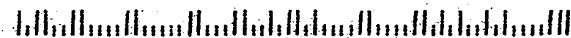
GOD'S BLESSINGS AND PEACE BE YOURS, NOW AND FOREVER.

MY LOVE & PRAYERS,

W. Earl Lewis



Cardinal Joseph Bernadin  
Archbishop of Chicago  
Archdiocese of Chicago  
155 East Superior  
Chicago, Illinois





## METRO



ROBERT A. DAVIS/SUN-TIMES

The Rev. Lynne Lohr protests Sunday the reinstatement of the Rev. John Calicott as pastor of Holy Angels Church. The archdiocese says Calicott admitted sexual misconduct years ago with minors.

## Pickets Scold Bernardin on Priest's Return

BY NEIL STEINBERG  
STAFF WRITER

Joseph Cardinal Bernardin reneged on a promise to keep priests who sexually abuse children away from their parishes, according to protesters gathered outside the cardinal's home Sunday.

"We oppose the reinstatement of Father Calicott," said Tom Economus, president of Survivors of Clergy Sexual Abuse Linkup, Inc. He was referring to the Rev. John Calicott, who returned as pastor of Holy Angels Church, 607 E. Oakwood, last week although the archdiocese said he admitted sexual misconduct with minors nearly 20 years ago.

"We're confused," said Economus. "Is there a policy or isn't there a policy? We want the cardinal to respond."

He was joined by about a dozen other protesters, who carried signs reading, "Yes, forgive abusers but protect our kids" and "Are Our Children Safe With Priests?"

The cardinal came out of his mansion at North Avenue and State Parkway and briefly spoke with the protesters, saying that the Calicott decision was in keeping with archdiocesan policy and was appropriate.

"Decisions need to be made on facts, not fear or anger, and the facts in this particular case are clear," said the cardinal, acknowledging that while some may dis-

agree with him, he is "confident" with the decision.

In 1991, Bernardin said he would never allow priests who sexually abused children to return to their parishes. Last week, a

spokeswoman for the archdiocese said that Calicott, who returned with the support of the majority of his parish and under conditions that he never be alone with a child, was the first exception.

# Bernardin says abuser isn't a risk

## Cardinal defends priest reinstatement

By Tracy Dell'Angela  
TRIBUNE STAFF WRITER

10-23-95

Cardinal Joseph Bernardin said Sunday he learned something surprising that convinced him to reinstate a priest who admitted sexual misconduct with two teenage boys: Not every sex abuser is a pedophile with a "psychological disorder" compelled to victimize children.

"This was a monumental decision I made, and I did not make it lightly," Bernardin said in his first public comments about the Oct. 12 reinstatement of Rev. John Calicott as pastor of Holy Angels Catholic Church on the South Side. "Everything that has been done has been done in the open. While nothing is ever perfect... I remain confident the decision was a good one."

Bernardin's impromptu press conference outside his home at 1555 N. State Pkwy. was sparked by a protest by two abuse survivor groups angry about the reinstatement. About 20 people marched in front of Bernardin's house, carrying signs that read, "Yes, forgive abusers, but protect our kids" and "Catholic Pedophile Priests: The Effect on U.S. Society."

"We need some straight answers," said Barbara Blaine, president of Survivors Network of those Abused by Priests. "People are confused. The cardinal said he would never reinstate a known pedophile. So until the cardinal tells us otherwise, we have to assume this policy is not worth the paper it is written on."

Bernardin explained why he made an exception to his own strict policy, which for the past three years barred priests who committed sexual misconduct from returning to parish ministry. But like Calicott, Bernardin refused to answer the crucial question that's dogged this very public case: Exactly what happened between Calicott and two 15-year-old boys in 1976 while Calicott was an assistant pastor at St. Ailbe Catholic Church?

The victims took their charges to the archdiocese in March 1994, and after an investigation and an admission by Calicott, an archdiocese board recommended his removal.

"I can understand why people are upset. But the facts of this situation merited the exception," Bernardin said. That doesn't mean he doubts whether the "sexual misconduct" occurred. But he said this case convinced him that such behavior can be isolated and not "an expression of a fundamental psychological disorder." He said there's been no other allegations against Calicott in the last 19 years, and the parish was very supportive of his return.

"If I felt there was a real risk to children, I would not have done this," Bernardin said.

"We have imposed very strict conditions that reduce the risk almost to the point where it doesn't exist."

As part of his reinstatement, Calicott agreed to [redacted] and be monitored by "a responsible adult" whenever he is with children. But during an emotional homily delivered to 600 enthusiastic parishioners

SEE PRIEST, PAGE 2

## Priest

CONTINUED FROM PAGE 1

last Sunday, Calicott railed against the Catholic Church for forcing him into [redacted] and the media for portraying him as a "child molester."

However indignant such comments may sound, Bernardin said he does not believe Calicott is trying to minimize what happened. "I'm sure that he is repen-

tant," he said. "He is not recanting."

Before Bernardin emerged, the protesters said their goal was to get answers from the cardinal. But when Bernardin walked out to his driveway to field questions, the protesters packed up their signs and shortly dispersed.

"We definitely wanted him to speak," said Tom Economus, president of Survivors of Clergy Sexual Abuse Linkup. "Obviously, we don't agree with him."

Oprah Winfrey Program - 10/23/95

- (1) "Even if he admitted it, I wouldn't believe it." - parishiner
- (2) If one child is at risk, it is too much
- (3) Jason Kirby - a concerted PR effort by the Cath. Ch.
- (4) Frank Fitzgerald - "I think it's ridiculous to reinstate him"
- (5) J. Berry - I don't think there's enough known about this priest...
  - as long as celibacy law is ineffect, Church will restore men like this.
  - it's a power structure that ~~survives~~ survives on
  - Wash. Post reported 500 m.
  - Ches. has spent 9 m on clergy abuse since 1991
- (6) Q.W. - its about the abuse of power & trust. I'm so sick of people not getting it.
- (7) St. Alb's parishiner - referred to Mayer case.
- (8) J.B. - how can you let him return if we don't know exactly what he did  
- if he isn't a risk, then why the monitoring?
- (9) Parent - as a parent, this is a nightmare
- (10) Porter - 100's of us came forward. It's the rape of children, the murder of souls

(2)

(11) As. ? stein - risk assessment, risk management

(12) Mr. Berlin -

(13) J.B. - the Church has bargained money for silence

(14) ? - I believe any person who has molested a child deserves a life sentence.

Phone Call from Ralph Bonaccorsi Regarding Holy Angels: 10-23-95

- they state that they don't need "Training in Monitoring."
- in-house consultant - [REDACTED]
- no outside training
- Les Mollohan present
- sensitive to issues
- they're getting training from [REDACTED] and Sister Helen -  
internal consultant
- handouts/issues to Parents/Teachers

An anonymous caller from Holy Angels phoned at 11:05 AM on 10/23/95.

- 1) Monday, 10/16/95 - children outside rectory at 3:40 pm.
- 2) Fr. C - came out of the rectory
  - all the children ran and embraced him
  - the last child that embraced J.C. went to the basement of the church with J.C.
  - J.C. had a key -- opened door with his key
  - (Parent) open the door, but door was locked.
  - alone w/the child
  - [REDACTED] didn't know if something was planned in the basement
    - careless
    - 2 children (Pre & 1st grade)
    - 12 year old cousins (5 & 7th grade)
    - 12 yr. old cousin witnessed this.
3. Fr. Clements - 12 Noon Mass - passed out stones to the parishioners - all Mass based on J.C. - Fr. Clements. SNAP inferred - 2 aunts attended the services - "pelt the people with these stones that don't support J.C."

"OCE"

4. Corporal Punishment/Capital - contract with the schools - one-on-one meetings with J.C. in August - Sister [REDACTED]/pick #'s and go sit w/J.C. and the principal. Explain you must attend Mass and sign a contract.

3:15

5. All teachers have paddles in hand -- Asst. Sr. [REDACTED] - Preschool teacher - feared her - she hit all the "30" children clomping them on top of their head.

went to the office - reported it to Sister [REDACTED] -

"teacher throwing breakfast cereal" - in the pre-school classroom.

next door to the daughter.

6. Pre-schooler - physical/dental exam - send letters - "no record of the health" - \$\$ are their concern - not the children.
7. school principal - no paddles - capital punishment.
8. we don't - ready to pull them out.

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
Office of Assistance Ministry



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751 - 8256/8267  
(312) 751 - 8307 (Fax)

## MEMORANDUM

TO: Cardinal Bernardin  
FROM: Ralph Bonaccorsi *RB*  
RE: Tom Economous, Executive Director of LINK-UP  
DATE: October 24, 1995

*Ralph and I met with  
Fr. Economous on 10/25.  
It was a cordial meeting. He  
seemed to understand the  
situation. But he has to deal  
with people who do not  
want to look at the facts. He  
said he was in a bind. But  
at least the meeting gave us  
an opportunity to clarify matters  
for him personally.*

=====  
Your Eminence,

A few moments ago I spoke with Fr. Tom Economous the Executive Director of LINK-UP. *RB*  
He expressed a whole range of emotions and concerns regarding the return of Fr. John Calicott and  
the aftermath of all that has transpired.

I believe that it is important to meet with him. Receiving his perspective (and that of the  
membership of LINK-UP) as well as information he has as a result of phone calls and other  
communications he has received from "all over the country" would be helpful for all of us as we  
process the present and future implications of the re-instatement of Fr. Calicott.

Tom expresses his continuing desire to work with you and the Archdiocese. He has had to  
defend this willingness to work with us to many of the membership of LINK-UP, so he does feel  
"caught."

He meets with his Executive Board on Saturday, October 28, 1995 and sees that having the  
opportunity to meet with you before Saturday could be beneficial to all "sides."

If you could not meet before Saturday a phone call from you and a conversation might suffice  
-- at least for the short term. Tom's private phone number is [REDACTED]

AOC 010681

Phone call to Les Mollahan PFR-13 J.C. on-site monitor.

- I spoke with Les this evening to discuss my concerns regarding Fr. Clements' sermon on 10/22/95 and JC whereabouts on 10/16/95. (Please refer to the anonymous caller info). Les informed me that he did hear Fr. Clements' sermon on 10/22/95 for only about 5 minutes. He stated that GC gave his homily at the end of the Mass. GC made reference to the "Million Man March" and that black people need to stick together. Les stated that GC was defending JC's return in reference to the AOC not supporting the black community and that we "holy angels" need to do so. Les also stated that GC did not pass out stones to the parishioners but made reference to Scripture and placed a bag of stones on the altar. Les felt that GC was asking that we not judge JC in regards to his return to Holy Angels. In regards to JC's whereabouts on 10/16/95, Les stated that he would have to check the logbook and he wasn't sure if JC had started his logbook on the 16th but rather later in the week. I requested from Les that JC must be as specific as possible in regards to his daily itinerary. Les also informed me that he was going on vacation from November 8th to the 16th and also in January. I told Les that I would ask for Bob Miller if he would be willing to act as the on-site monitor during this time. Les also informed me that 23 children were suspended on 10/23/95 due to their parents not attending Mass on 10/22 at Holy Angels. He also stated that a young man by the name of [REDACTED] (22 yrs) was staying at HA and had been there for over a week. He also stated that [REDACTED] is a good friend of JC and that he needed a place to stay after the Million Man March. Les also stated that JC sleeps with his door open at all times.



October 25, 1995

Dear [REDACTED],

Thank you for your recent letter expressing your concerns regarding my decision to return Father John Calicott to Holy Angels Parish.

As you might know I have been out of the country for the last ten days. Upon my return I became aware of the discussions that have transpired with regard to the decision to return Father John Calicott to his pastorate at Holy Angels parish. In light of my review of what was reported in the press and elsewhere, and of correspondence received, I offer the following comments.

First of all I want to make clear that the process for making this decision followed the procedures articulated in the Archdiocesan policy with regard to diocesan priests accused of sexually abusing a minor. In accord with those procedures the Review Board analyzed all of the data on this case and made what it felt was an appropriate recommendation. I accepted their recommendation.

Second, this case is unlike many others. While it is true that Father Calicott did engage in sexual misconduct with minors, [REDACTED] determined [REDACTED]

[REDACTED] In light of that conclusion the Review Board, and ultimately myself, had to face a situation we had not anticipated when I first said that a priest who had abused a minor would never be returned to parish ministry. When I made that statement I had assumed that such abuse always would be an expression of a psychological disorder that could not be controlled so as to make it impossible for a priest to return to parish ministry.

Page 2

It was this fundamental difference that became the occasion for an extended analysis by the Review Board and by myself. In the end it was determined that the facts of this situation merited the exception which was recently announced. I know that many do not agree with this exception. I can understand that disagreement. More importantly, I agree that we should never place children at risk. It is important, however, that all of our decisions be based on facts and not on fears or anger. In this case the facts are clear: the results of [REDACTED], the desires of the parish, and the willingness of Father Calicott to enter a covenant. It is in the context of these facts that I remain confident that this decision is a good one.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[REDACTED]

AOC 010684

## METRO

## Catholic Bishops Condemn Sex Abuse, Admit Failing

BY ANDREW HERRMANN  
STAFF WRITER

U.S. Roman Catholic bishops are issuing a message that condemns the sexual abuse of children and acknowledges their own mistakes in handling the problem.

The document reportedly addresses all sex abuse of children, not just that perpetrated by priests. It calls the activity evil.

But in clergy abuse specifically, the church has also suffered serious problems over cold treatment of victims, and the pastoral statement acknowledges the "havoc and suffering" it has caused.

"We are compelled to speak, even knowing that the Church carries a heavy burden of responsibility in the area of sexual abuse," the bishops say in "Walk in the Light: A Pastoral Response to Child Sexual Abuse."

"We state firmly and clearly that any act of child sexual abuse is morally evil. It is never justified."

The bishops said abusers need

to suffer the consequences of their actions.

"We emphasize that the community, including the family, needs to call the abuser to accountability. We need to say: Abusive behavior is wrong and we will hold you accountable for it," the statement says.

Tom Economus, national director of Chicago-based Linkup, a survivors group of people abused by clergy, said the "accountability" aspect rang "hollow" in light of a recent decision to return a priest who admits sexual misconduct to a Chicago parish.

"Where's the accountability there?" said Economus, referring to a decision earlier this month by Archbishop of Chicago Joseph Cardinal Bernardin to return the Rev. John Calicott to Holy Angels Parish, 607 E. Oakwood.

Bernardin was unavailable; a spokeswoman said he would have some comments today.

The Associated Press obtained a copy of the document, on Tuesday; it is to be released Thursday.

October 25, 1995

Phone call to PFR-13 (J.C.) regarding anonymous allegation of his protocol.

- I spoke w/J.C. today to inform him that I had received a call from a concerned parent from Holy Angels regarding J.C. violation of his protocol. I informed J.C. that I would read to him all of the information that I had received from the caller and that J.C. is required to respond in writing to these alleged allegations. Please refer to the details on 10/23/95 from an anonymous caller.

- After reading the information to J.C., he stated that he was very angry and why should he have to respond to all of these allegations. He also stated that this community was/is very upset w/the AOC. He stated that "my people (black) feel that the AOC does not think we can handle all of these problems and they're getting angry." I let J.C. know that all of his parishioners are his monitors regardless if they identify themselves. Part of my position, as I informed J.C., is that all allegations - whether sexual in nature or not - must be investigated. When I asked J.C. of his whereabouts on the 16th of October, he stated that he didn't start keeping his log book until the 20th of October. I told J.C. that he is required each and every day to provide an itinerary of his whereabouts. J.C. stated that he would check with his secretary to review his schedule on the 16th. I once again told John that he must be as specific as possible of his whereabouts in his daily log book and that each week he is required to mail me those schedules. J.C. stated that he would fax the following information to me.

1) George Clements review of his sermon on 10/22/95. J.C. did state on 10/23/95 that G.C. did make this seem as a "racial overtone" towards the AOC.

2) His response to his whereabouts on 10/16/95 between 3pm - 4pm.

3) His response to informing his school staff and parish that the AOC is responsible for the monitoring training.

\*\* I received the fax on 10/26/95 - please refer to this for J.C. responses.

File: Parish

October 26, 1995

Dear [REDACTED]

Thank you for your recent letter expressing your concerns regarding my decision to return Father John Calicott to Holy Angels Parish.

As you might know I have been out of the country for the last ten days. Upon my return I became aware of the discussions that have transpired with regard to the decision to return Father John Calicott to his pastorate at Holy Angels parish. In light of my review of what was reported in the press and elsewhere, and of correspondence received, I offer the following comments.

First of all I want to make clear that the process for making this decision followed the procedures articulated in the Archdiocesan policy with regard to diocesan priests accused of sexually abusing a minor. In accord with those procedures the Review Board analyzed all of the data on this case and made what it felt was an appropriate recommendation. I accepted their recommendation.

Second, this case is unlike many others. While it is true that Father Calicott did engage in sexual misconduct with minors, [REDACTED] determined [REDACTED]

[REDACTED] In light of that conclusion the Review Board, and ultimately myself, had to face a situation we had not anticipated when I first said that a priest who had abused a minor would never be returned to parish ministry. When I made that statement I had assumed that such abuse always would be an expression of a psychological disorder that could not be controlled so as to make it impossible for a priest to return to parish ministry.

Page 2

It was this fundamental difference that became the occasion for an extended analysis by the Review Board and by myself. In the end it was determined that the facts of this situation merited the exception which was recently announced. I know that many do not agree with this exception. I can understand that disagreement. More importantly, I agree that we should never place children at risk. It is important, however, that all of our decisions be based on facts and not on fears or anger. In this case the facts are clear: the results of [REDACTED] [REDACTED] the desires of the parish, and the willingness of Father Calicott to enter a covenant. It is in the context of these facts that I remain confident that this decision is a good one.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[REDACTED]

*Holy Angels Church*

607 East Oakwood Blvd.  
Chicago, Illinois 60653

OCTOBER 26 1995

**MS BERNADETTE CONNOLLY  
PROFESSIONAL FITNESS REVIEW BOARD ADMINISTRATOR  
1 EAST SUPERIOR  
SUITE 504  
CHICAGO ILLINOIS 60611**

Dear Bernadette,

In reply to your queries and concerns of this past Wednesday, October 25th, I should like to note:

**1. IN REGARD TO FATHER CLEMENT'S SERMON**

The theme for Fr. Clements' sermon was, "They can't turn your water off if they never turned your water on." Fr. Clements expressed his feelings about the grandness of the "Million Man March" and his disappointment at how many Euro-Americans had received and reported this march. He expressed his feelings about what he sees as a current trend to undermine and undercut the African American male. He noted that the Roman Catholic Church is not without its own elements attempting to do this. He articulated his feelings that the only reason "Fr. Calicott" had been delayed in his return to Holy Angels' parish was the fact that he is an African American and that there were those who had attempted to get at him (George Clements) but could not do so and, so, turned on Fr. Calicott because, ultimately, these Archdiocesan individuals do not have the best interests of Holy Angels at heart.

Fr. Clements then addressed those parishioners who are not happy with Fr. Calicott's return to Holy Angels' Church. He noted that there was a story in the Bible which captured this situation. He spoke of how a prostitute was dragged before Jesus by a group of men who asked what should be done. He related how Jesus had said, "Let he who is without sin..." Fr. Clements then noted that he happened to have brought along some stones. He placed them on the altar and invited whoever thought that they were without sin to come forward and take one of those stones. The parishioners laughed as a young child escaped his mother's grasp and made for the altar.

Fr. Clements then turned his attention to the need for African American unity and using the "Million Man March" as his impetus, challenged the congregation to be united and as one. He then concluded by inviting everyone in the church to stand and give a hug to one another.

**2. IN REGARD TO THE ANONYMOUS ALLEGATION THAT, ON 10/16/95 AT**

**ABOUT 3:30 P.M., CHILDREN HUGGED FR. CALICOTT, HE "TOUCHED" THEM AND ESCORTED ONE OF THEM INTO THE CHURCH BASEMENT**

Holy Angels' main school building has no playground. A very old agreement with the city enables the school to block off Oakwood Boulevard at variant times before, during and after school. After school, this means that there are hundreds of children and parents picking up children. If I leave or return to the rectory at anytime between about 3:00 P.M. to 4:00 P.M. I will encounter some children who will come up to me and hug me, especially the younger ones. The children know me and love me. I will respond with a slight embrace or pet on the child's (children's) head(s). However, on the day in question, my calendar indicated that I was meeting with my two assistant Scoutmasters. Not only are they Scoutmasters, they are also friends, so my sense would be that the meeting went well beyond the 3:30 P.M. scheduled ending (virtually all such meetings with them do). I do not remember going to the church basement at all on this date but on the off chance, that I had left the meeting to do something in the church basement, I queried the after school care staff about whether I had been in the basement on that date or whether the doors to the church basement had been locked on that date. While they could not remember whether or not they had seen me in the church basement on that date, they noted that with the constant coming and going of parents to pick up children, the doors of the church basement are not locked during the after school care. And there was after school care on Monday, October 16th. Thus there is considerable lack of understanding as to how or why this anonymous caller was unable to get into the church basement.

I find it curious that this anonymous caller would call shortly after the very biased and misinformed Oprah Winfrey Show and relate a supposedly week old and unconfirmed event in very much the same language of a participant on that show.

Finally, I would request, Bernadette, that you, the Professional Fitness Review Board Administrator, meet at your earliest convenience with me and my attorney, Mr. Patrick Reardon, to discuss both the extent and the rationale as to the anonymous letters and calls for which I must account.

**3. REGARDS TRAINING THE SCHOOL STAFF, TEACHERS AND PARENTS TO MONITOR ME**

I was and am unclear as to exactly what happened when the Archdiocesan team came out to Holy Angels. I have informed the principal, Sr. Helen Strueder, that the Archdiocese is insisting that the school do this. She has agreed that she will cooperate. I would like to alert the Cardinal's Administrative Staff to the fact that the growing concern among many African Americans here at Holy Angels that the Archdiocese does not feel that African American Catholics have sound enough judgement to make correct decisions regarding African Americans is becoming rancor.



# ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

TO: Cardinal Bernardin.

FROM: Father Place *Mopkum*

RE: APC Executive Committee Discussion of Father Calicott

DATE: October 31, 1995

As the APC Executive Committee began I was asked if the matter of Father Calicott would be discussed. I said "yes" because I had intended to utilize my briefing memo for you as the foundation for my "substitution" for your remarks.

I read to the group the statement you utilized the Sunday after your return.

After I finished, [REDACTED] (a member of the parish and APC delegate) asked to speak. She said she would make the points she had wanted to share with you personally. It is an understatement to say that her's was an impassioned intervention.

Her points, as I recall them, were:

- the parish is more divided than ever
- the parish council does not represent the parish, but is "stacked" with Father Calicott's people
- the people of the parish were not the vocal supporters at the Mass, rather they came from other parishes
- the "apparent" contradiction between Father not being a risk and the presence of "controls" has created immense confusion
- it is unreasonable to think anyone can "control" or "supervise" Father. He was in the parish previously when he was not to have been there.
- Father's attitude exemplified in his homily has made the situation much worse. It created questions as to who is correct, you or Father.
- how can the Church do this to them. Father knew the parish was totally divided because he had Father Clements celebrate the Sunday Masses.

After her remarks, I responded with some factual clarifications and urged [REDACTED] to write you so she could be confident that you had heard her views.

AOC 010691

There was some discussion by other members of the Executive Committee. I think it is fair to say that there was a great deal of confusion.

I would suggest that you be prepared to address this at the General Meeting. I would expect [REDACTED] will make her views known at in what will be a "public forum."

cc: Sister Mary Brian Costello  
Fr. Paprocki

October 31, 1995

I spoke by phone with John Calicott and requested some information from him regarding his participation in the school/church registration back in August of 1995. JC reported that he assisted Fr. Bob Miller with the church registration. He stated "I just walked BM through the process. I was not in the school registration process, but with the church registration." I informed JC that he was in violation of his previous protocol because he did not obtain permission from me to be in his parish for this registration. JC responded "it was just spur of the moment." I informed JC that I would be reporting this to the Board, Cardinal Bernardin, and to his file. JC also informed me he would be on vacation from November 21 to December 11 in Mississippi, phone [REDACTED]. I informed JC I would be calling him to verify that he has a support system in place in order to ensure that he is not alone with minors.

\*\* Please note: [REDACTED]

I will continue to support and pray  
for John, and for you. Thank you so  
much for giving so much of yourself  
and your life to us in Chicago.

This card makes peace/justice  
look easy; you know (and I do, too,)   
that it is complex. We can only do our  
human best. You certainly do that!

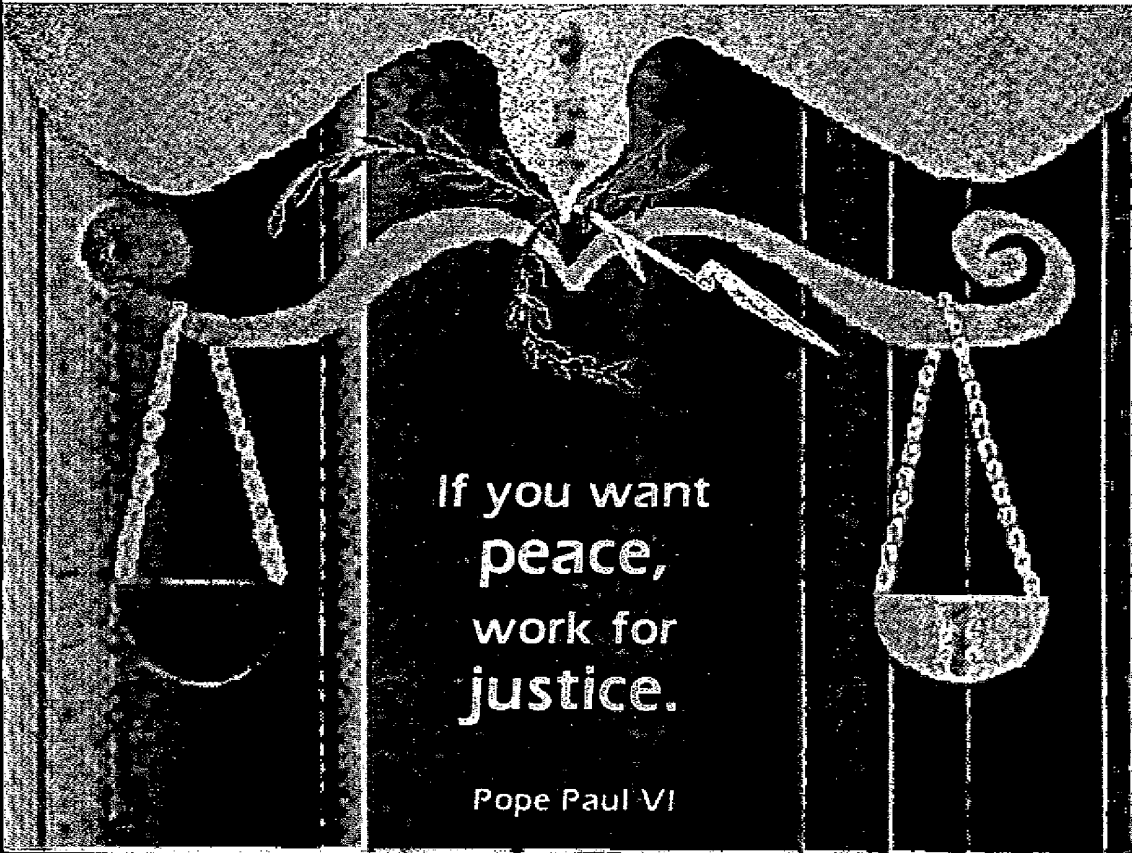
Travelling in the Lord,  
Sister Evangelina Mc Sloy, R.S.M.

+

November 2, 1995

Dear Cardinal Bernardin,

This is just an expression of my  
deepest gratitude for restoring Father John  
Colicette to active ministry. I have known  
John for now then twenty years, and have  
always found him a prayerful, committed  
man. You must have had to suffer much  
from the communications media and others  
just to make such a difficult decision.



CA 583050 - Conception Abbey, Conception, Missouri 64433  
Computer art by © Patricia Fearey  
for THE PRINTER HOUSE



FROM THE DESK OF

*We will not  
answer this, but  
keep it in the file*

United States of America

PH.:

FAX:

2 November 1995

His Eminence Joseph Cardinal Bernardin  
Archbishop of Chicago  
Office of the Archbishop  
P.O. Box 1979  
Chicago, IL 60690

Your Eminence:

I thank you very much for your recent letter in response to my previous letter which outlined my grave concerns in light of your reinstatement of Father Calicott to his role as Pastor of Holy Angels Church.

While I appreciate your sincere belief that your Review Board's and your own evaluation of Father Calicott's condition provides an environment where you do not fear that sexual misconduct will again take place, I must reiterate that I believe in my heart that this policy is exposing the children of Holy Angels to a serious risk. The children deserve more than to be left in a potentially dangerous situation. If Fr. Calicott hurts another child what then will you and the American Church ever be able to say to the Catholic population to reinstate trust in any priest. I see this issue as being very clear: If there is in any way a potential risk to children based on documented proof of prior sexual misconduct by a priest, then that priest must be reassigned away from potential future victims. If any archdiocesan policy reads differently it should be changed. Sometimes just following policy does not fix a bad situation as at times the policy itself is at fault. In the end we and the children may all suffer.

In your kind letter to me you expressed that Fr. Calicott's sexual misconduct did not spring from a psychological disorder. I would like anyone to explain to me how such activity could not be performed without the evidence of psychosis. If, in fact, you truly believe that Fr. Calicott performed sexual misconduct without the presence of a psychological aberration, then that tells me that he, in fact, knew exactly what he was doing to these or with these children. Does this not only raise his culpability of sin and also his actions to that of blatant criminal activity. If I am incorrect, please let me know how this is the case. I and many others need more of an explanation before we could ever begin to understand the actions of the Church on this matter.

While I do understand that I do not have all the sexual misconduct facts in this case, as the public has been denied these facts (and I understand the victims rights to privacy on this

matter), I do think we can both agree that extremely poor behavior and bad judgement was employed by Fr. Calicott with regard to his actions. With this in mind, I ask, is this not enough to remove him from his current capacity? Putting aside psychological profiles, if we have a priest who is capable of making such poor decisions concerning children, need we once again put him in the capacity or create the environment for such poor decisions to be re-enacted?

In my opinion, whether Fr. Calicott hurts another child or not, your recent reinstallation has sent a message to other potential or current sex offenders in our Church. That message is that there are levels of sexual abuse (misconduct) and levels of culpability. Sexual abuse is about power and control over victims. Those who offend live their lives looking for ways to rationalize, trivialize, or outright deny their actions. Often they are victims themselves. To send the message that you have sent can only feed the sick minds of abusers who may currently be praying on altar boys or other parishoners. I believe that your reinstatement has potentially created a whole new playing field for sexual offenders where the moral rules of conduct are not enforced with the seriousness of purpose which the sexual abuse issue demands.

In reference to your statement that the local parish, Holy Angels, has asked for the return of Fr. Calicott, I say to you this is not any different from the reported 80% of mothers who turn their heads and live in denial when their child approaches them with claims that he/she was molested by a father. I believe the good people of Holy Angels are suffering from denial which only leaves them more open to becoming victims once again.

I submit this letter to you with all due respect and hope that you, once again, consider my concerns and place Fr. Calicott in a position where the likelihood of him hurting another child is much closer to zero than in his current capacity.

Sexual misconduct or abuse, (whatever society may wish to call it to diminish its pain in our minds), is very cunning in its nature. Nothing is ever clear and there are no 100% guarantees when dealing with an offender. In light of this I ask that you to do what I believe is the only action that can protect the children and that is the removal and reassignment of Fr. Calicott to a function away from children.

I wish you all the best in your daily functions as Archbishop of Chicago. I know that you are challenged on a daily basis with extremely hard decisions and I am sure that you answer each challenge with a sincere effort to do what is right and moral.

I will say a special prayer for you that your health is restored so that the people of Chicago and the American Catholic Church can, as we have for many years, look to you proudly as a light amongst the darkness.

God Bless You and my Best Wishes -



Telephone Message for Cardinal Bernardin

November 2, 1995

[REDACTED] called regarding Father Calicott. He sent a letter to us (see attached) and we sent a reply back to him. He stated he sent a letter to the Pope and other Church officials also.

He said that he did receive a letter from you but still wants to talk to you about this matter.

His telephone number is [REDACTED].

Joanna



11/13/95

# THE LINKUP, INC.

Survivors of Clergy Sexual Abuse: linkup, Inc.  
1412 West Argyle Street #2, Chicago, IL 60640  
Tel: 312-334-2296 Facsimile: 312-334-2297

November 4, 1995

Joseph Cardinal Bernardin  
1555 N State Parkway  
Chicago, IL, 60610

Dear Cardinal Bernardin:

On behalf of LINKUP, it's board of directors and my self, I would like to thank you for taking time out of your busy schedule and to meet with me last Wednesday at your residence. As a result, I carried your message to our board members and would like to share with you their response, as well as other insights that might prove to be beneficial to both the Archdiocese and LINKUP.

The reinstatement of John Calicott has caused alarm and much concern among LINKUP board members, parishioners and survivors across the nation. Although, we understand that there were a number of dynamics that contributed in your decision to reinstate Calicott back to ministry, the LINKUP's official response is one of disagreement and concern. The executive board was unanimous in their decision.

In the past few weeks we have learned that a number of priests [REDACTED] [REDACTED] have been reinstated back into ministry under the guise of "special situation." Some diocese and religious communities have been open about it, most have not. This has become a major concern for LINKUP given the fact that 95% of sex offenders on all levels will reoffend.

Although we disagree with this reinstatement, LINKUP believes that it is in the best interest of survivors and the archdiocese to continue to work together in a collaborative manner toward the healing and recovery from this crisis.

I would like to share some thoughts, ideas and possibilities with you in an effort to restore the damage that has been done and to set a national tone for others to follow. As you will recall from our meeting, I spoke about the cabal of people who's mission is to destroy the church. They have focused on the financial vulnerability of the church and are continuing to chip away at the trust and credibility of Bishops and priest. If the NCCB does not wake up and demonstrate some type of solid action this group will continue to succeed.

Toward the Individual Goal of Inner Healing and the Organizational Goal of Prevention and Education  
through Kind Understanding, Rigorous Honesty and Gentle Self-love.

AOC 010699

In the past, LINKUP, has made it's self available to the NCCB to no avail. We provided them with a 6 point proposal and a way out of this crisis and they have decided to ignore us. The Ad-Hoc committee sole purpose is one of Public Relations and has no power to make decisions. We have appealed to Cardinal Keeler, he sent us back to the ad-hoc committee. As a result, LINKUP has decided to concentrate it's efforts in other areas. We will no longer waste valuable time and energy on the NCCB.

What the NCCB has yet to understand, is, without the survivors input and the inclusion of the survivors movement they are never going to get it right. The only way to clean up this crisis and to restore trust is through those who have been injured. A pro-active, pro-victim "team approach" is the way.

Cardinal Bernardin, I have prayed about a solution to this problem many, many times. I have asked our Lord, what is it that I as a priest need to do in order to bring about a change? Who is it that I need to incorporate and assist me? What have I missed? Who have I missed? I continue to ask our Lord these questions and I ask him to give me the strength and wisdom necessary to do this work. LINKUP and I are about the healing of victims and the church not their demise and destruction.

The clergy abuse issue needs to shift from the litigation arena back into the spiritual and common sense arena. We need someone within the structure to step out of the norm and assist us in this paradigm shift. We need a voice for healing and reform. We need a person who has the respect of brother bishops and has lived this painful experience. The only person who fits that model is Cardinal Bernardin. I realize this is a huge request, however, I do not believe there is any one else within the church that has the respect, popularity, credibility and understanding that you have.

The events of the past few weeks have been difficult ones for you, the archdiocese and survivors. People continue to question the archdiocese policy, motives and credibility. Some think the reinstatement of Calicott was strictly political while others think this diocese has become a dumping ground for pedophile clergy. All of this is very disturbing, but, I believe we can turn this around.

Following are some thoughts and ideas that could make a difference in this crisis.

With your assistance, conduct a meeting with the NCCB executive board and LINKUP to discuss the possibility of underwriting next years healing conference; establish a spiritual reconnection center; provide a grant to LINKUP that would secure the future of it's work with victims; establish a national review board with the focus on mediation not litigation; establish a fund in which victims with legitimate claims could sue. This would be on the national level.

On the local level. Appoint a member of LINKUP to the review board; (this would be beneficial to both the diocese and the survivors) An annual grant to LINKUP to help staff our office; an introduction to the local Ecumenical group with the hope of

funding, education and prevention; include LINKUP in the diocese educational and healing programs; conduct local one day workshops for clergy, laity and the faithful about sexual abuse and include LINKUP.

An overview of the issues: The church is in crisis over the clergy sexual abuse problem. There is a growing number of people who want to destroy the church and are very tenacious in their approach. Those in the legal arena are desperately searching for the one loop hole that brings the church to it's knees. Others have launched a blistering assault on the priesthood, raising questions of integrity and credibility, asking the question "are our children safe with priests." The longer the church takes in addressing the issue "head-on" the greater the loss of credibility. If the church were to take a bold initiative and work with LINKUP toward healing, prevention and education -- trust and credibility would be restored.

In the best interest of everyone, the church needs to take the high road in it's approach to the clergy abuse problem, before they are forced to do so. The impending litigation and the filing of the RICO ACT against the NCCB is just the beginning. If the RICO holds up in court (so far it has) the NCCB and all 188 diocese will be held responsible for all acts of clergy abuse. The fall out would be devastating. However, if the NCCB were to get a jump on this, the blow to the church could be lessened. If the church decides to wait it out and are then forced into a total responsibility for abusing priest by the court, the damage to the church will be irreversible.

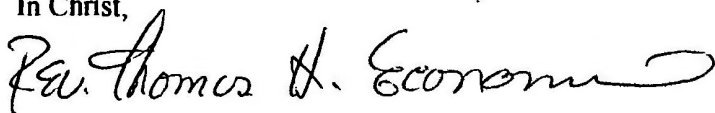
Again, I believe the key to restoring trust and credibility is through the work with LINKUP and the survivors. The healing of victims is paramount to the healing of the church. The general public gages their opinions on action. Until **real action** is taken the church will come under attack, law suits will be filed and the trust and credibility of Bishops and priests will continue to erode.

" I am convinced that the potential for a coalition exists -- one that would further the healing process, and lead to restoration of trust, reconciliation, renewal of faith, and wholeness -- for the victims and their families, as well as for the entire Church."

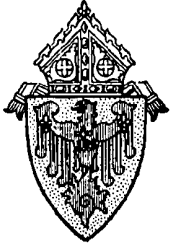
Joseph Cardinal Bernardin, Aug. 30, 1995

Thank you for your time and your prayers.

In Christ,

A handwritten signature in cursive script, reading "Rev. Thomas H. Economus". The signature is written in dark ink and is positioned below the "In Christ," text.

Rev. Thomas H. Economus  
President



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo

To: Cardinal Bernardin

From: Fr. O'Malley

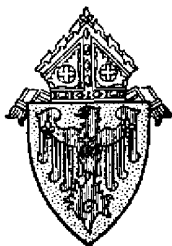
Re: Meeting with Fr. Calicott on 11/9/95, 11:00 AM  
11/4/95

I contacted John Calicott on 11/4 to inform him of the 11/9 meeting at the Pastoral Center. (We presumed the meeting was at the Pastoral Center. If not, he should be notified.) I told John that you wanted to learn from him how things are going and how you perceive them as going.

I have asked Bernadette Connolly to prepare a memo for you summarizing her concerns at this time. Since I am not closely involved in the monitoring problems at this time, I can't give as accurate information as Bernadette can.

1. My sense is that John needs to know as clearly as possible that, if this return to ministry at Holy Angels does not work out, for whatever reason, you may be forced to withdraw him.
2. While he has been told this repeatedly, he may not really think you would do it.
3. I was told that a personal approach from you to him expressing your concern for him, (as well as your feelings about what has gone on thus far), for the parish and for the archdiocese as a whole needs to be made.
4. If he senses this approach is coming from a punitive point of view, from "big white daddy" down, rather than from a pastoral point of view, again he might not hear it. He has to be able to hear it as a serious possibility and, in such a way, that it effects his behavior in the future.
6. John is the one person who can make this work. If he is not on board totally, then it's bound to fail. He's got to know that.
7. Finally I think you should summarize the meeting for him afterwards in a written memo to be sent to him personally.]

*Responsibility to brother priests*



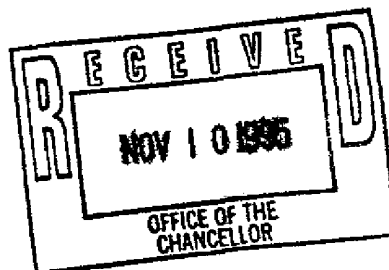
ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933



Memo

To: Sr. Mary Brian Costello

From: Rev. Patrick O'Malley *John*

Date: 11/7/95

Re:

1. I looked over the correspondence that you sent over. I don't think that we're the people to handle it at this point since we've not really been part of the actual re-assignment process. Someone who has been part of that process ought to be the one making the final contact with this man. Tom Paprocki is a likely respondent.

2. I think [REDACTED] got his message across to the Cardinal pretty clearly in his letter and I think the Cardinal's response was certainly to the point. Like you, I don't feel the Cardinal should see this man or that we should give him too much further attention. Perhaps a letter from Fr. Paprocki to [REDACTED] would do the trick. Hope this is helpful.



Memo from  
Reverend Thomas J. Paprocki

To Cardinal Bernardin Date 11/8/95

Regarding your meeting with Fr. Calicott, perhaps it would help to underscore the reality that he might have to be withdrawn again from Holy Angels if his return does work out by referring to end of his term, which is October 27, 1997. In other words, you would not have to go through a canonical process to remove him, but if things do not go well, he would not be renewed and his pastorate would simply end in two years.

The other point I believe you should emphasize is that you personally asked him not to use his return as an occasion to vent his anger and he disregarded that request. Instead of coming across as a moment of redemption and reconciliation, his return has been seen as angry and defiant. This could hurt other priests who may wish to return to ministry in the future.

Tom



Memo from  
Reverend Thomas J. Paprocki

To Cardinal Bernardin Date 11/8/95

Attached is Fr. John Calicott's letter responding to concerns presented to him by Bernadette Connolly.

Regarding the homily given by Fr. George Clements, I have discussed this with Bishop Murry and Bernadette Connolly. We all believe that you should call in Father Clements and tell him that he needs to correct the false statements he made to the parishioners at Holy Angels alleging that racism was a factor in the Archdiocese's handling of Fr. Calicott's case.

If I can be of further assistance in this matter, please let me know.

*Tom*



## ARCHDIOCESE OF CHICAGO

Office of Professional  
Fitness Review

(312) 751-2504/5206  
1-800-994-6200  
FAX (312) 751-5279

Memo

To: Cardinal Bernardin  
From: Bernadette Connolly *bc*  
Professional Fitness Review Administrator  
Date: 11/8/95  
Re: Rev. John Calicott

Please be advised that the Review Board met on October 21, 1995. The Board fully considered my oral and written reports in the matter of Rev. John Calicott's reinstatement as pastor of Holy Angels Parish.

The Board was very concerned with the following:

1) On October 12, 1995, the Archdiocese released its statement regarding John's reinstatement as pastor of Holy Angels. On that day John called me and informed me that he was at Holy Angels. I informed John that he was in violation of his protocol and that this violation would be reported to the Board and to yourself. The Board was very upset that John was in the parish without monitoring conditions in place and that John never obtained permission from the Administrator.

2) On August 18, 1995, you requested that John not use his return as an occasion to vent his anger at anyone involved in this matter, such as the Review Board, the Archdiocese or the process itself. The Board reviewed John's sermon and felt that John was clearly venting his anger with not only the process but with the Review Board.

3) John has clearly stated that [REDACTED] indicated that he was not a pedophile and that he did not pose a significant risk to children. However, in reviewing all of the written material, John has clearly capitalized on the "not a pedophile" issue and therefore has created a mis-conception of the seriousness of the sexual abuse that took place. The Board was very concerned that John did not acknowledge to Holy Angels parishioners that he had engaged in sexual misconduct with minors but rather used the term "misconduct, something that should not have occurred did occur."





## ARCHDIOCESE OF CHICAGO

Office of Professional  
Fitness Review

(312) 751-2504/5206  
1-800-994-6200  
FAX (312) 751-5279

4) Lastly, the Board felt that there was a real lack of contrition from John to the parishioners of Holy Angels and to the Catholic Church.

If you have any questions, please let me know.

cc: Members of the Review Board  
Rev. Thomas Paprocki, Archbishop's Delegate to the  
Review Board  
Rev. Patrick O'Malley, Vicar for Priests

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

November 9, 1995

Dear John,

Many thanks for your visit earlier today. I indicated I am sending you this letter which summarizes the principal points of our discussion.

The basic problem is that the public perception of the way you handled the Mass marking your reinstatement at Holy Angels (as well as Fr. Clement's homily the following Sunday) has severely damaged your credibility, my credibility and that of the Archdiocese. I know you have responded to the concerns which have been expressed from your perspective and this does clarify certain points. I also understand that the media do not always present a balanced view of issues and events. Still, whether intended or not, your words provided a basis for the turmoil. Moreover, the Oprah Winfrey Show, which showed some of the tape made of your homily, gave national exposure to the situation.

I have met with the media as well as a number of individuals to explain personally why the decision to reinstate you was not a repudiation of our policy regarding priests who abuse minors. I have tried to show them why your case is different from others. Still, the battle goes on.

The result of all this prompts me to reaffirm my position. It is absolutely essential that you comply with your protocol totally. This is the only thing left by which I can justify your staying on in the parish. If you compromise on the protocol in any way, the Board will recommend that you be moved from the parish and I will comply. This would be disastrous, as I said, for you and for everyone, including myself. But that disaster will become a reality if the entire protocol is not observed.

AOC 010708

Page 2

You indicated that you understood the situation and would comply. I truly hope so. I will continue to pray for you and I ask that you remember me as well.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

Reverend John W. Calicott  
Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL 60653

cc: Ms. Bernadette Connolly  
Fr. Patrick O'Malley  
✓ Fr. Thomas Paprocki,  
the Cardinal's delegate to the Review Board

AOC 010709

## Our Lady of Peace Parish

7851 S. Jeffery Boulevard  
Chicago, Illinois 60649-5028  
312-768-0105

November 9, 1995

Joseph Cardinal Bernardin  
Archdiocese of Chicago  
P.O. Box 1979  
Chicago, IL. 60690

Dear Joseph:

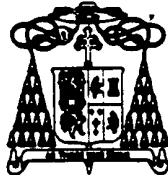
I am writing to let you know of my support for your decision to restore Fr. John Calicott to the pastorate of Holy Angels Church. I know that you did not make this decision lightly, and that you had professional advisors to help you in their evaluation of John.

As pastor I know of the many difficult decisions we pray over and stand behind. I know that we must not make decisions on an emotional basis or personal knowledge alone, but that we need advisors of many sorts fitting each situation. I also believe that forgiveness is a keystone of our faith and that it is necessary to practice what we preach. I just wanted to write and let you know that I think you made the right decision.

In Christ,

A handwritten signature in black ink that reads "Rev. Kenneth J. Fleck". The signature is written in a cursive, flowing style.

Rev. Kenneth J. Fleck  
pastor



MEMO from

CARDINAL BERNARDIN *AMB*

To: *Fr. Sapski* Date: *11/9*

For: ☐ Information

☐ Comment

☐ Approval

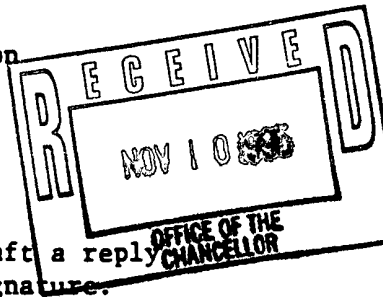
☐ Signature

☐ Please draft a reply for my signature.

☐ Please reply in your own name.

☐ Please return

☐ Per conversation



Remarks: *Dom, would you be*  
*willing to talk to this*  
*man?*

*AMB*  
*I believe the Cardinal's letter*  
*is a sufficient response.* *TGP*

Sister Mary Brian:

Attached is another letter written by  
[REDACTED] After he wrote back  
the 2<sup>nd</sup> time - (we responded to his first letter with  
our form letter) - [REDACTED]  
[REDACTED] then re-directed his letter to Fr. Paprocki.  
(according to Helen Wala-computer). This is now his 3<sup>rd</sup>  
letter to us. What should we do? (I do not know  
if Fr. Paprocki has responded to the 2<sup>nd</sup> letter yet.)



Gamma  
11/14/85

November 14, 1995

Voice of the People  
Chicago Tribune  
435 N. Michigan Ave  
Chicago, IL 60611

As professionals knowledgeable and experienced in working with survivors and offenders of childhood sexual abuse, we would like to voice our objections to the reinstatement of Father Calicott by the Chicago Archdiocese. Once again, the Church appears to demonstrate its ignorance of the core issues of this victimization process and minimizes the behavior of the offender, particularly when that offender lives within the ranks of its priesthood.

In newspaper articles, Father Calicott appears to express misdirected anger toward the Church for even temporarily removing him from his post and projects blame onto the media for "wrongly suggesting" he was a pedophile. He also appears unable or unwilling to express remorse and insight as to his misuse of power and trust, characteristics particularly enhanced by his position as a priest. All of these factors lead to intense concern for the members of this community who are relying on Cardinal Bernadin to protect them. Please reconsider the decision.



Copy to:

Cardinal Joseph Bernadin  
Archdiocese of Chicago  
155 E. Superior  
Chicago, IL 60611

AOC 010713

RECEIVED  
NOV 22 1995  
OFFICE OF THE  
CHANCELLOR

Your Eminence:

You may remember me. I wrote to you in 1990 regarding

I would like an explanation.

Perhaps you should review those men and women you have in place on your panels, to see if they are really doing what is good for the catholic church in Chicago. You have said that decisions are never made based on fear and anger. I have to disagree. [REDACTED]

With the Calicott decision, you have once again allowed an impenetrable wall of arrogance, masqueraded as righteousness, to be built up around you. Perhaps the people you allow to build these walls should be made to stand on the other side of them.

I weep for Catholicism in America.



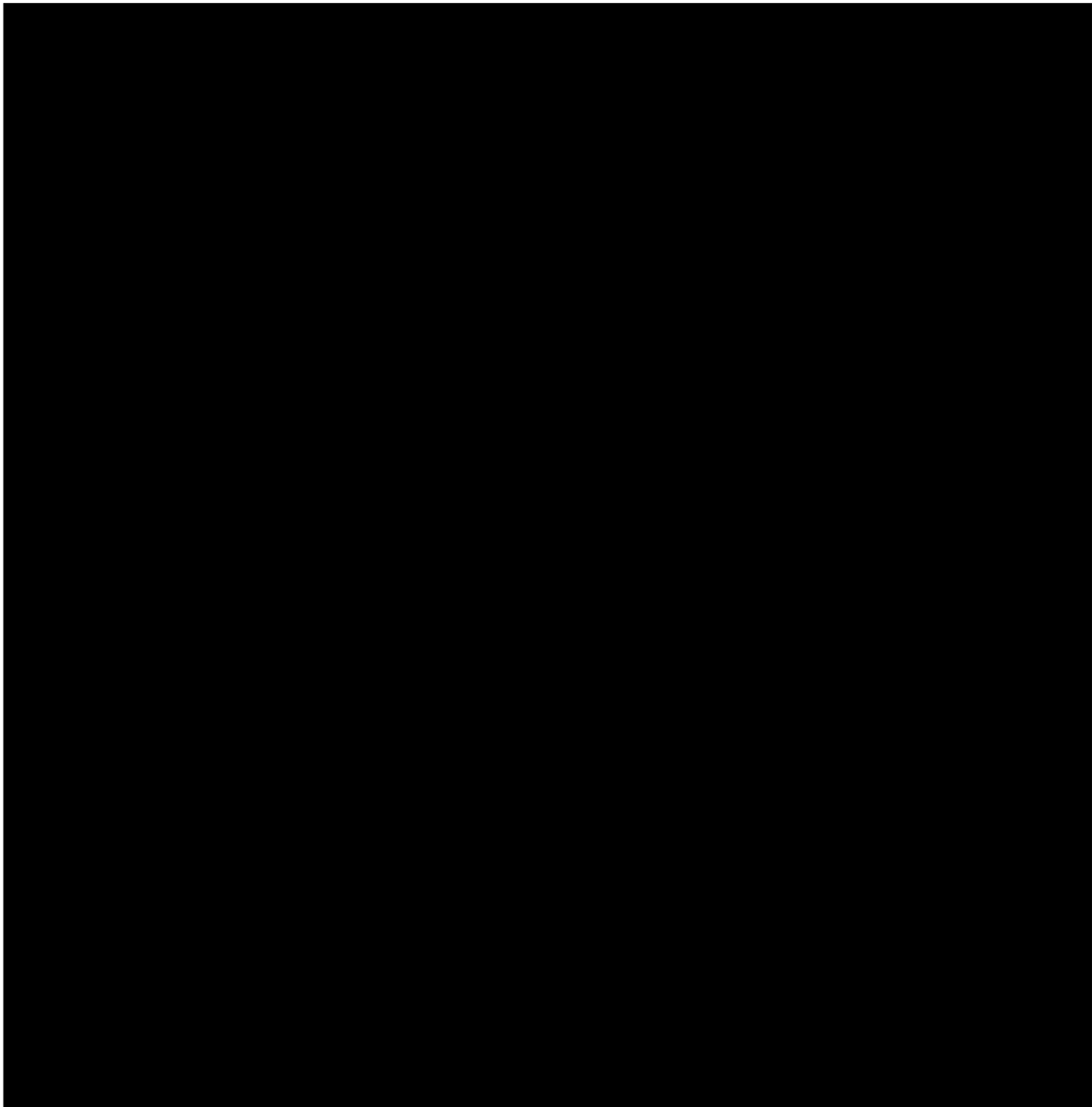
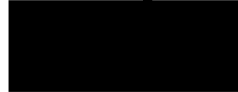
ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD

Minutes of Board Meeting  
November 18, 1995  
10:00 a.m. - 2:15 p.m.  
Office of Professional Fitness Review

Present:



Thomas Paprocki



PFR-13

The Board received a report on the alleged violations of the current and previous protocol. In response to the question of J.C. regarding whether the Board will accept anonymous complaints of violations, the Board confirmed that it will investigate every allegation related to the protocol, even if the allegation is anonymous.

[REDACTED]

[REDACTED]

Next Meeting

The next meeting of the Board is Saturday, December 16, 1995 from 10:00 a.m. to 2:00 p.m. The Cardinal will be invited to attend this or another meeting in order to discuss the Board's experience in reviewing cases and preparing recommendations.

# Pardon me: The power of learning to forgive

By Paul J. Wadell

TRIBUNE

11-21-85

**T**hat the reinstatement of Rev. John Calicott as pastor of Holy Angels Church left many people with conflicting emotions should not be surprising. But what may be overlooked is that the source of our ambivalence is not only that a man who had broken the trust of his community had returned to his former position, but also that a story of moral failure had now become a story of forgiveness.

In one sense, it seems fitting that Holy Angels' parishioners welcomed Rev. Calicott back. After all, the heart of the Christian faith is the mercy, compassion and forgiveness of God; it is a religion of rebirth and restoration, not condemnation. And who of us, mindful of our own failures and transgressions, would not long for and depend on the same gracious mercy? If we cannot be forgiven, we cannot take up life again. The scandal of forgiveness is precisely our hope, the heartfelt reassurance that there is a love greater than our failures, and the liberating knowledge that even the worst lapses of life need not be final.

But real forgiveness is never easy. It is not the quick consolation that dismisses our sins or the easy pardon that tempts us to minimize and rationalize our failures. When our transgressions are great, real forgiveness is the challenging and strenuous discipline of letting go of one way of life in order to take up a more truthful, just and hopeful one.

Real forgiveness occurs not in a single act, but through a process that begins when we recognize our need to be forgiven. But this is immensely difficult because our penchant for self-deception is so strong. The last thing any of us want is to admit we are guilty and need to be pardoned. We protect ourselves from the full measure of our actions through half-truths and evasive language. We distinguish sharply between who we are and what we have done because we want to disown our mistakes and distance ourselves from our failures. We trivialize our transgressions because we do not want to pay whatever price truthfulness demands.

But self-deception never brings the freedom burdened hearts need. Ironically, forgiveness brings freedom only when we acknowledge that our actions are not retractable. We will never be without the mistakes of our lives, especially the most grievous ones, but we can find life on the other side of them through repentance. Repentance is accepting responsibility for actions, and especially reckoning with the harm they might have afflicted on others. To repent is to know that our misdeeds are neither negligible nor erasable, but that they can become moments of contrition and penitence, and, therefore, new life.

The power of forgiveness is that it can heal wounds and bring freedom both for those who do harm and those who are harmed, but only if it is rooted in confession that is truthful and complete. Forgiveness without truth does not free, it only adds more layers of deception and denial, and insures that sin's damage will never be healed.

This is why deep

**Forgiveness occurs not in a single act, but through a process that begins when we recognize our**

This is why deep forgiveness is impossible without a community of truth and of hope. We need people—friends and family members, fellow parishioners—who help us accept the full truth of our deeds and their consequences, as well as the full truth about ourselves. And we need people to support us as we make the slow and difficult convalescence from failure and brokenness to reconciliation and new life. They welcome us back to the community, apart from which we cannot be healed and can never be free, but in receiving us they also let us know we are not the person we were before. Precisely because we have been forgiven and reconciled, our role in the community may have to change.

Forgiveness and reconciliation do not mean more of the same. They do not mean going on with life as if nothing has happened or as if the repercussions of our misdeeds are no more. A repentant self is a changed self, just as a reconciled life is a radically different life. Reconciliation grants us a hopeful future, but only as long as we realize how different it must be from our misguided past. It is not returning to who we once were, and sometimes even where we once were; rather, it is our willingness to break with one kind of past and some kind of behavior in order to learn another very different kind of life. In this respect, forgiveness is like learning to walk anew. It is the reconstruction of one's life not in guilt, but in gratitude.

Whether the reinstatement of Rev. Calicott as pastor was wise, it is too soon to tell. But it does lift up a lesson in forgiveness that is applicable to individuals, ethnic groups and nations. How do we go on together when trust has been broken, blood spilled and injustices suffered? How do we mend communities when so many are broken by terrible betrayals and numbing atrocities? The parishioners of Holy Angels Church had to ask this, but so do black South Africans after apartheid, so do the Israelis and Palestinians, and so will the Bosnians and Serbs.

The scandal of forgiveness is that it asks so much of us, but sometimes it is our only hope.

*Paul J. Wadell, a priest, is a professor of ethics at Catholic Theological Union.*

**need to be forgiven. This is immensely difficult because our penchant for self-deception is so strong. The last thing any of us want is to admit we are guilty and need to be pardoned.**

Tom —  
Maria

## Coming to grips with priests' abuse

The Church tries to maintain a delicate balancing act of rights for victims and rights for priests accused in sexual-abuse cases

BY ANN CAREY

**S**exual abuse of minors is always a difficult, unsavory topic. It is even more difficult when that abuse has been perpetrated by priests, men entrusted with the spiritual welfare of their people, men who are respected simply because of their priesthood, men who are expected to be models of virtue.

As the Catholic Church struggles to deal with the problem of clergy sexual abuse, the Apostolic Signatura — the Church's high court — recently issued a ruling that reflects the desire to protect the faithful and to deal effectively with sex offenders. In its ruling, the Signatura apparently has expanded the canonical definition of impediments to the exercise of priestly orders to include sexual abuse of minors.

Meanwhile, in a delicate balancing act, the Church also struggles to protect the vocation of the priesthood not only by trying to determine when priests have been accused falsely, but also by returning to ministry those priests who do not pose a threat to society. For example, just weeks after the Signatura's ruling, a Chicago priest who had acknowledged sexual misconduct with minors 19 years ago was returned to his parish in a formal liturgical ceremony (see Page 7).

"The whole situation [of sexual abuse of minors] makes people very angry, and I don't blame them," said Father Stephen Rossetti, vice president of St. Luke Institute in Suitland, Md., which treats clergy with sexual disorders. He also is the author of "Slayer of the Soul: Child Sexual Abuse and the Catholic Church" (Twenty-Third Publications, \$14.95).

It is a myth to believe that all child molesters are untreatable and destined to continue molesting, for there are many types of sexual abusers of minors, according to Father Rossetti.

For example, if a 35-year-old priest would have consensual sexual contact with a 15-year-old girl, the activity would be immoral and illegal, and indicate a "psycho-social deficiency," Father Rossetti said. And that priest would require treatment to deal with the problem, which is a form of sexual abuse of a minor. But such a priest has a good chance of learning to refrain from such behavior and then return to effective ministry without being a danger to children.

That is not the case with a pedophile — a person who abuses children who have not yet reached the age of puberty. Father Rossetti said that therapy will not change the sexual orientation of a "fixed" pedophile, but it may help him manage his impulses better. Among the types



**TRAGIC CASE:** In 1993, former priest James Porter was sentenced to 18 to 20 years in prison for molesting 28 children

of sexual abusers of minors, pedophiles are in the minority. Under the Signatura's recent ruling, pedophilia can be considered a psychic infirmity that impedes the exercise of orders.

### Impediment question

Removing sexual abusers from ministry is the duty of the bishop, who must follow procedures outlined in canon law. And that is where the expanded interpretation of canon law by the Apostolic Signatura comes into play. Canon 1044 cites the basis for impediments to the exercise of priestly orders, and those impediments include "insanity or some other psychic defect."

"There are canon lawyers who would interpret that [canon] very narrowly, as something virtually amounting to insanity," said Father John Beal, assistant professor of canon law at The Catholic University of America in Washington.

But other canonists have contended that sexual abuse of a minor does indicate a psychic problem that would constitute an impediment, just as a similar

psychic condition would be an impediment to marriage.

The decision of the Vatican Signatura backs up the second interpretation. Since there has been debate among canonists over this matter, it is important to have the interpretation spelled out, said Father Beal.

Just as declaring an impediment to marriage is not a penalty against the person affected, similarly, declaring an impediment to the exercise of orders is not a penalty against a priest. Rather, it is an administrative action taken because the priest has some psychic problem that impedes his ability to minister appropriately.

Declaration of an impediment to the exercise of orders involves a canonical process in which the bishop must seek the opinion of an expert in psychiatry to determine if a psychic impediment truly is present.

On the other hand, dismissal from the clerical state is a penal action that requires a canonical trial with procedural protection for the accused. Dismissal from the clerical state could be undertaken for

serious reasons, including pedophilia, grave disobedience or commission of certain other offenses.

While dismissal from the clerical state is permanent, no impediment is perpetual by its nature, according to Father Lawrence DiNardo, vicar for canonical services for the Diocese of Pittsburgh.

If the problem is resolvable, the bishop can withdraw that impediment when the psychic problem is no longer present, and the priest could be returned to ministry, said Father DiNardo.

Both dismissal from the clerical state and declaration of an impediment to the exercise of orders can be appealed to the Vatican by the priest affected.

### Pittsburgh case

It was a Pittsburgh case involving a declaration of an impediment to the exercise of orders that prompted the ruling from the Apostolic Signatura.

Bishop Donald Wuerl of Pittsburgh had declared the impediment for Father Anthony Cipolla, who had been accused of sexual misconduct with minors and who had a civil lawsuit pending against him. Father Cipolla appealed to the Vatican's Congregation for the Clergy, which upheld Bishop Wuerl.

Then, Father Cipolla appealed the decision of the Congregation for the Clergy to the Signatura, which initially overturned Bishop Wuerl's action. Subsequently, Bishop Wuerl appealed with additional facts, and the Signatura reversed itself, based on errors in the facts, and supported Bishop Wuerl's declaration of the impediment. Included in that ruling was an apparently expanded definition of psychic defect to include sexual abuse of minors.

However, some priests and canon lawyers are privately expressing concern that the new ruling by the Signatura gives too much discretion to bishops and may erode the rights of priests, particularly those who may be falsely accused.

An additional concern is that an inept or faulty psychiatric evaluation might lead to a priest being told he has an impediment to the exercise of orders.

One priest told Our Sunday Visitor that many of his fellow priests share "the apprehension that a mere accusation is sufficient enough to discredit you." Even when the allegation is not credible, a cloud of suspicion often continues to hang over the priest's head, and he may rightly wonder where to go to recover his good name and reputation.

False accusations against clergy are rare, but they do occur, agreed Father Rossetti. The high profile case of false accusations made against Cardinal Joseph Bernardin of Chicago in 1993 is an example of how painful such an episode can be for all parties involved, especially the priest who is unjustly accused.

Father Rossetti added that while false allegations indeed are upsetting, he has confidence in canonical and diocesan procedures that false allegations eventually will be weeded out.

**Removing sexual abusers from ministry is the duty of the bishop, who must follow procedures outlined in canon law.**

Usually, this is done at the diocesan level, before a priest would even be sent to a facility, such as St. Luke Institute, for evaluation and treatment. But Father Rossetti added that the experts at St. Luke also have seen cases at their facility where there is no credible evidence against an accused priest and no evidence of a psychic problem with the priest.

There are many aspects of this difficult topic of clergy sexual abuse, includ-

ing the importance of removing abusers from ministry, protecting the rights of accused priests and returning to ministry priests who pose no threat to the faithful.

Further complicating this issue is the fact that, in the past, the Church did not deal well with clergy sexual abuse. Such priests often were transferred quietly to another parish, where the abuse continued. However, criticism of this past

practice often is unfair, for in most cases, bishops simply were following the recommendations of psychiatric and medical experts of the time, who considered such sexual abuse to be a moral lapse rather than the psychic disorder it is now known to be.

"Many times, bishops were acting on the best clinical advice they had at that time, which was wrong," Father Rossetti said. "We didn't know much then, but

we're learning. Sometimes it's not just a case of people making bad judgments; it's a case of people making judgments based on flawed information."

Still, the haunting question remains: If the experts were in error 10, 20 or 30 years ago, are different errors being made today? □

*Carey is a senior correspondent for Our Sunday Visitor*

## A return to Holy Angels

FATHER JOHN CALICOTT, pastor of Holy Angels Parish in Chicago, voluntarily took administrative leave in April of 1994, after allegations surfaced of sexual misconduct 19 years ago. Father Calicott acknowledged the incidents

During Father Calicott's absence, the parishioners of Holy Angels continually lobbied the archdiocese for the return of their pastor, according to Father Thomas Paprocki, chancellor of the Archdiocese of Chicago. The parishioners sent petitions to the archdiocese, and the parish council met with archdiocesan officials on several occasions.

"When we began to seriously consider the option [of returning Father Calicott to his parish], we decided one of the key elements of all of this was informing the parish," Father Paprocki told Our Sunday Visitor. "We made it very clear we would not put him back in the parish unless people were informed, and they were still willing to accept him in light of the information."

Subsequently, Father Paprocki and Bishop George Murray, S.J., episcopal vicar, met with the Holy Angels parish council and gave them information they felt should be shared with the parishioners. That information was read at all the Sunday Masses. Then Bishop Murray spent an entire Sunday, after all the Masses, listening to parishioners one-on-one. After that, a town-hall meeting for the parish took place.

"It was very clear from all of that feedback that they really wanted him back," Father Paprocki said.



FORGIVING EMBRACE: Father Calicott welcomed

But the decision to return Father Calicott to ministry also was based on [redacted] who determined that Father Calicott [redacted] was not a danger to the people and should be returned to ministry [redacted] came to the same conclusion. Further, the sexual molestation incidents were determined to be isolated events that had not been repeated in the subsequent 19 years.

So, on Oct. 15, Father Calicott formally returned as pastor of Holy Angels Parish in a ceremony during the Sunday liturgy that included the signing of a covenant between Father Calicott and the parish. Father Paprocki said there have been similar situations in which priests have been returned to ministry

but he believes the formal ceremony and covenant signing are unprecedented.

In the covenant, Father Calicott asked for forgiveness and acceptance, pledging to live by the conditions and restrictions of the agreement, which include [redacted] and monitoring by an adult when in the presence of children.

The parishioners agreed, in their part of the covenant, that: "As the stars are in the sky, either seen or unseen, we will surround you with forgiveness, acceptance and love. We will be committed to you, watchful, prayerful and assisting in many ways that you may live according to this covenant." — Ann Carey

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St. William is a Mission, the only Catholic Church in Ozark County. Our chapel will seat 75 people. We want to build a larger church dedicated to Our Lady of the Hills. We also need classrooms and a meeting hall.

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P.O. Box 367, Dept. OSV  
Gainesville, MO 65655-0367  
Attn: Fr. Jerry Fuller, O.M.I.

Thank you and may God bless you. We will keep you in our prayers.

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OSV 05/06

# ARCHDIOCESE OF CHICAGO

Vicar for Regional Services  
Vicar General



Post Office Box 1979  
Chicago, Illinois 60690-1979

December 19, 1995

(312) 751-8271  
Fax (312) 337-6379

Reverend George Clements  
1146 19th Street, North West  
Suite 250  
Washington, DC 20036

Dear George:

[REDACTED] At the time of John Calicott's reinstatement you apparently preached at one of the Masses at Holy Angels and may have led the parishioners to believe that an element of racism on the part of the Archdiocese was involved in the delay of John's return. At least, that is what was reported to us.

Bernadette Connolly, the Fitness Review Board Administrator, asked John to explain just what it was that you said. John replied on October 26 as follows:

The theme for Fr. Clements' sermon was, "They can't turn your water off if they never turned your water on." Fr. Clements expressed his feelings about the grandness of the "Million Man March" and his disappointment at how many Euro-Americans had received and reported this march. He expressed his feelings about what he sees as a current trend to undermine and undercut the African American male. He noted that the Roman Catholic Church is not without its own elements attempting to do this. He articulated his feelings that the only reason Fr. Calicott had been delayed in his return to Holy Angels' parish was the fact that he is an African American and that there were those who had attempted to get at him (George Clements) but could not do so, and so turned on Fr. Calicott because, ultimately, these Archdiocesan individuals do not have the best interests of Holy Angels at heart.

While you don't specifically refer to racism, I can see where one might conclude that you were suggesting that racism did enter into the process of returning John to active ministry. This is most unfortunate, as I believe it to be utterly false. On the contrary, John is the only one of the 20 or so priests removed who has been allowed to return to his pastorate. How could anyone attribute that to racism on the part of the Archdiocese?

I really don't know to what extent your congregation that day did conclude that the Archdiocese was racist in the way it handled John's case, but I would hope, George, that you would do whatever you can to clarify the matter, should the question arise. I, for one, would take great offense at the suggestion that I participated in a racially motivated act of injustice towards John. And I presume Cardinal Bernardin would feel the same way.

With best wishes, George, I remain

Fraternally yours in Christ,

A handwritten signature in dark ink, appearing to read "Ray", written over a circular stamp or seal.

Most Reverend Raymond E. Goedert  
Vicar General/Vicar for Regional Services

pc: Joseph Cardinal Bernardin  
Reverend John Calicott  
Ms. Bernadette Connolly

AOC 010720

**Phone call to Les Mollohan regarding PFR-13**

**January 2, 1996**

I spoke w/L.M. regarding J.C. and he conveyed that everything was going well and that John is complying with the monitoring program. He informed me that he (L.M.) would be out of the country from 1/13/96 to 1/28/96. I asked if Bob Miller would be willing to monitor J.C.'s activities. He said "yes."

**Phone call to Bishop Murry regarding PFR-13**

**February 7, 1996**

I returned BM's phone call today. B.M. wanted to know how things were going w/J.C. I informed him, according to Les Mollohan, the monitoring seems to be working out. I also requested a copy of the signed Covenant. BM said he would send it to me.

**Phone call to J.C., PFR-13**

**February 16, 1996**

I called J.C. but he was not available. I left a message at Holy Angels.

PATRICK G. REARDON  
ATTORNEY AND COUNSELOR AT LAW  
SUITE 1938  
221 NORTH LASALLE STREET  
CHICAGO, ILLINOIS 60601

AREA CODE 312  
372-5716

February 1, 1996

Reverend Patrick O'Malley  
Office of the Vicar for Priests  
Archdiocese of Chicago  
645 N. Michigan Avenue  
Room 543  
Chicago, Il 60611

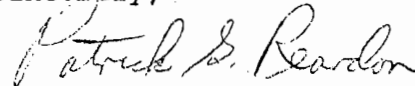
Dear Father O'Malley,

Enclosed is an itemization of the time spent on the case of Father John Calicott. Since this matter has already received some public notice, I am not following our format of having the priest submit the bill to you privately.

Needless to say, this bill reflects only a portion of the actual hours spent working on John's case. I have not included or billed for the dozens of calls and conferences which I felt were of a more personal nature.

I am very thankful for the outcome of this very complex matter. I certainly compliment you for your very helpful work and caring support of John during his long leave of absence.

Sincerely,



Patrick G. Reardon

PGR/yo  
Encl:

AOC 010722



PATRICK G. REARDON  
ATTORNEY AND COUNSELOR AT LAW  
SUITE 1938  
221 NORTH LASALLE STREET  
CHICAGO, ILLINOIS 60601

AREA CODE 312  
372-5716

**BILL FOR LEGAL SERVICES**

FEBRUARY 1, 1996

		HOURS
3/31/94	Conference with client at office	2.00
4/5/94	Conference with Professional Fitness Administrator	1.25
4/12/94	Meet with Holy Angels Parish Group	1.75
4/14/94	Review faxed pages from Steve Sidlowski	.20
4/20/94	Fax documents to client	NC
	Fax documents to [REDACTED]	NC
4/27/94	Call from [REDACTED] (client)	
4/29/94	Call with [REDACTED]	.50
5/2/94	Call with client	NC
5/4/94	Call with client	NC
6/20/94	Call to [REDACTED]	NC
6/22/94	Draft authorizations per client's requests	.20
6/24/94	Review [REDACTED] -forward to Vicar for Priests	.50
7/20/94	Call to [REDACTED]	NC
8/19/94	Call with client at [REDACTED] and draft of documents to fax	.50
8/22/94	Fax documents to client	NC
8/22/94	Draft authorization form	.20
9/26/94	Office meeting with community representative	1.00

AOC 010723

9/26/94	Call to [REDACTED]	NC
10/3/94	Telephone conference call to [REDACTED]	.50
11/18/94	Telephone conference call to [REDACTED]	.25
11/29/94	Call to [REDACTED]	NC
12/1/94	Call to [REDACTED]	NC
12/7/94	Meet with client at Mundelein	2.00
12/9/94	Meet with Fr. O'Malley and James Serritella	.25
12/9/94	Call to [REDACTED]	NC
12/12/94	Call to [REDACTED]	NC
12/12/94	Call to [REDACTED]	NC
1/9/95	Meet with client at office	2.25
1/11/95	Prepared materials for Cardinal	.30
1/12/95	Call to [REDACTED]	NC
1/12/95	Call to [REDACTED]	NC
1/13/95	Letter to Steve Sidlowski with enclosures	.20
1/16/95	Prepared answers to Review Board's questions	1.50
1/17/95	Letter to Cardinal	.20
2/8/95	Phone conference with Steve Sidlowski	.35
2/10/95	Phone conference with [REDACTED]	.30
2/13/95	Phone conference with Steve Sidlowski, meet with client at office Letter to [REDACTED] with enclosures	2.00
2/13/95	Received Fax from Steve Sidlowski	NC
3/10/95	Meet with potential witness in case	2.00
3/13/95	Meet with client- draft consent form	.50
3/23/95	Prep. file for submission to [REDACTED]	.25

4/4/95	Prep. file for submission to Review Board, Vicar and Cardinal	.25
5/9/95	Letter to Vicar	.20
6/95	Conference at office with client re: statement to review board and Holy Angels	2.50
6/26/95	Receive and review documents from Fr. Paprocki	.50
7/8/95	Review fax from Bishop Murray	
8/1/95	Meet with client at Fr. O'Malley's office	1.0
8/4/95	Meet with client- discuss and draft formal request for 2nd stage review	.75
8/7/95	Review fax from Bernadette Connolly	.20
8/7/95	Review fax from [REDACTED]	.50
8/15/95	Prep. file for submission to Review Board, Vicar and Cardinal	.50
8/18/95	Meet at State Parkway	1.50
8/18/95	Receive and review draft from Archdiocese	.30
9/12/95	Meet with client at office	1.50
9/27/95	Meet at Chancery	1.50
9/28/95	Phone conference with Fr. Paprocki and Fr. Calicott	.50
10/6/95	Receive and review fax [REDACTED]	.15
10/10/95	Receive and review proposed statements by Archdiocese	.30
10/18/95	Phone calls with Fr. Calicott, Bernadette Connolly and Chancery- Sr. McBrien	.50
10/19/95	Review fax from client	.15
		<hr/> 33.75 hrs.
	33.75 hrs. @ \$150/hr.=	\$5,062.50
<b>TOTAL DUE:</b>		<b>\$5,062.50</b>

**Phone call from Bishop George Murry regarding PFR-13****2/16/96**

- I spoke w/BGM today regarding PFR-13. BGM reported John seems to be doing well within the parish community but has encountered difficulties within the school. Part of this is attributed to the school's enrollment. Not all of the families are part of Holy Angels parish, thus difficulties have arisen in terms of JC's return. BGM also reported that JC feels [REDACTED] is not helpful. BGM advised that the PFRA set up a mtg w/JC to see how things are going. I also asked BGM to send me a signed copy of the covenant - he said he would.

**Phone call to PFR-13****3/18/96**

- I spoke w/JC today and we will be mtg at 10:00 a.m. on 3/26/96 at Holy Angels. Dan Coughlin will also be attending.

**Phone call to [REDACTED] - PFR-13 (J.C.)****3/18/96**

- [REDACTED]

**Phone call to Dan Coughlin regarding PFR-13****3/18/96**

- I spoke with Sister Joyce and relayed the mtg date that Dan and I will attend with J.C.

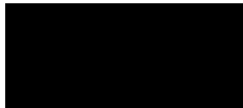
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AOC 010726

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Minutes of Board Meeting  
February 17, 1996  
10:00 a.m. - 2:15 p.m.  
Office of Professional Fitness Review**

**Board Members Present:**



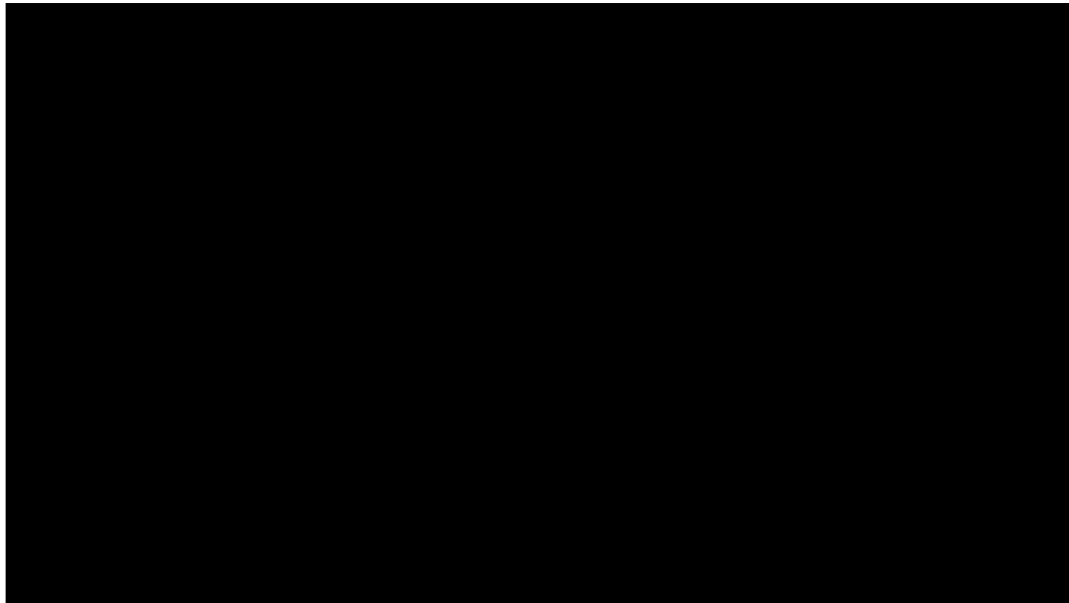
**Others Present:**

**Bernadette Connolly**

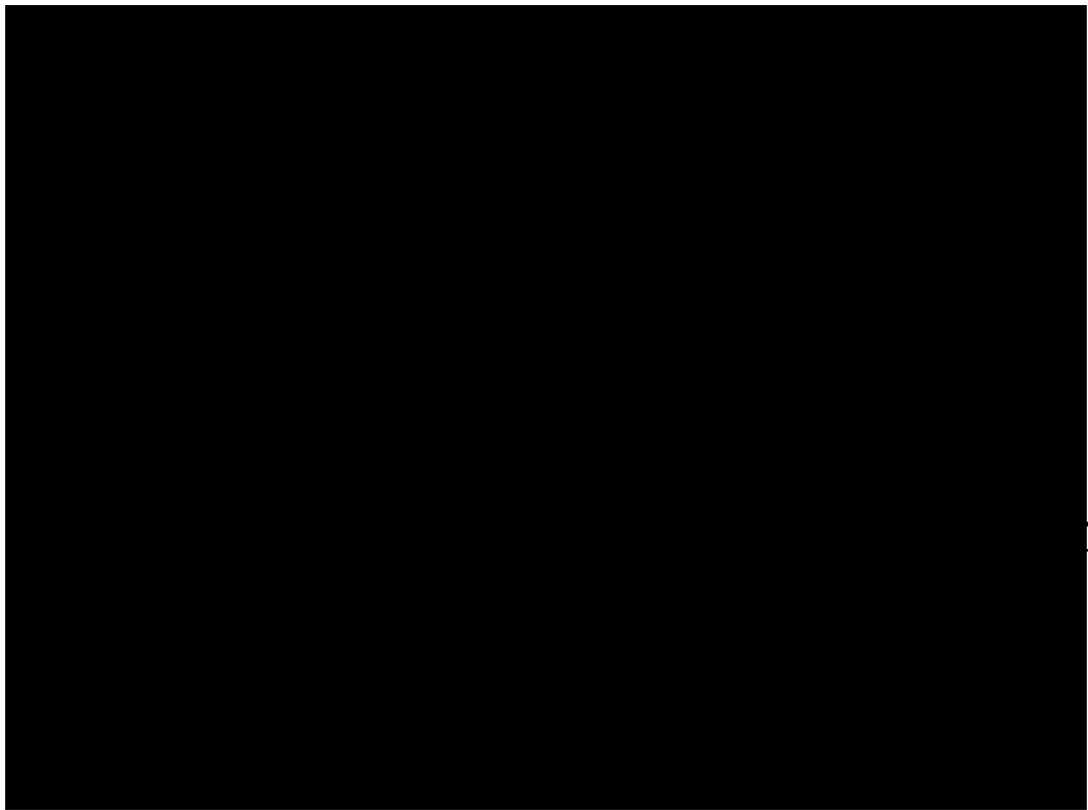
**Thomas J. Paprocki**

- \* The Review Board approved the Minutes of the December 16, 1995 meeting. The January 20, 1996 meeting was postponed due to lack of a quorum.

**A.**



B.



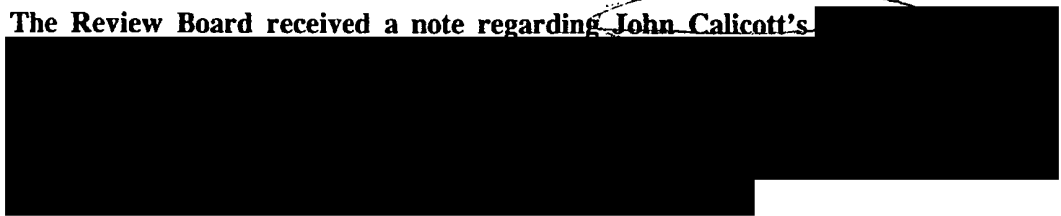
C.

D.

Matter of PFR-13

John Calicott

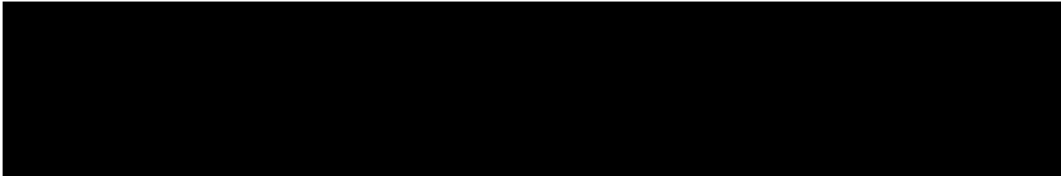
The Review Board received a note regarding John Calicott's



E.

Other Matters

\*



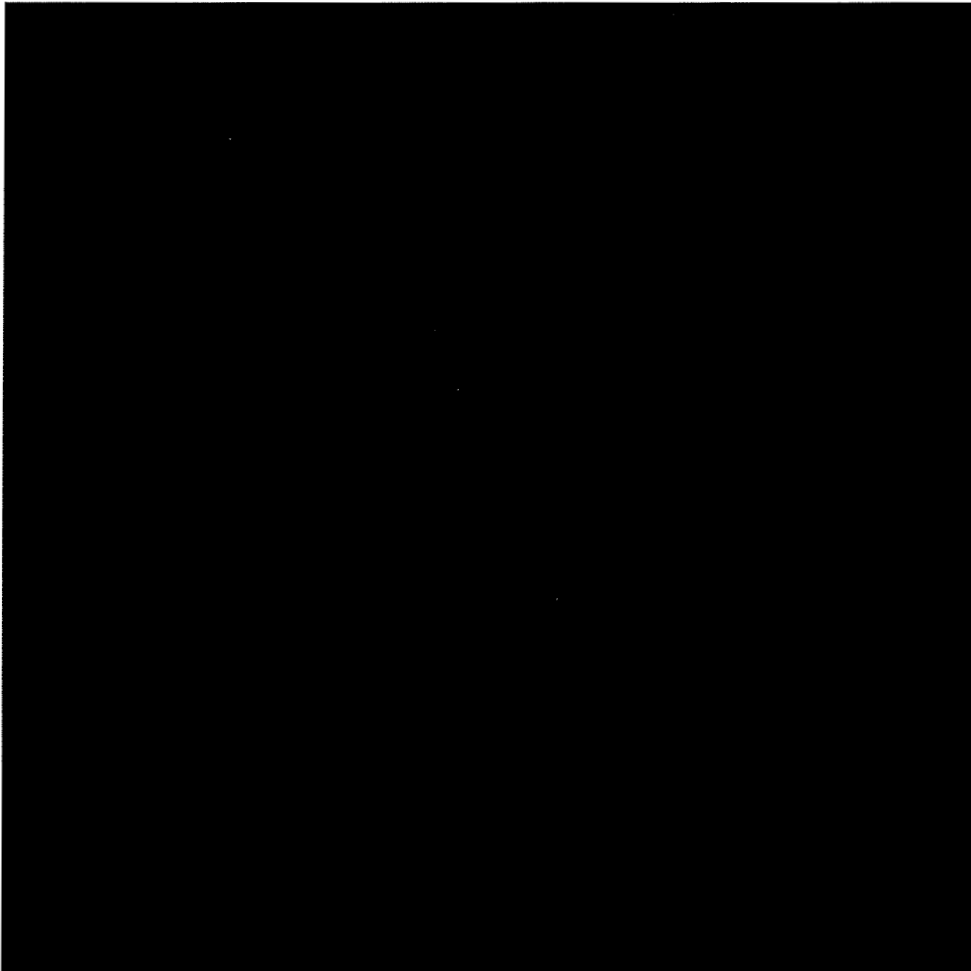
\*

The Administrator informed the Board of hiring Dorothy Vercruysse as the new Administrative Assistant.

\*

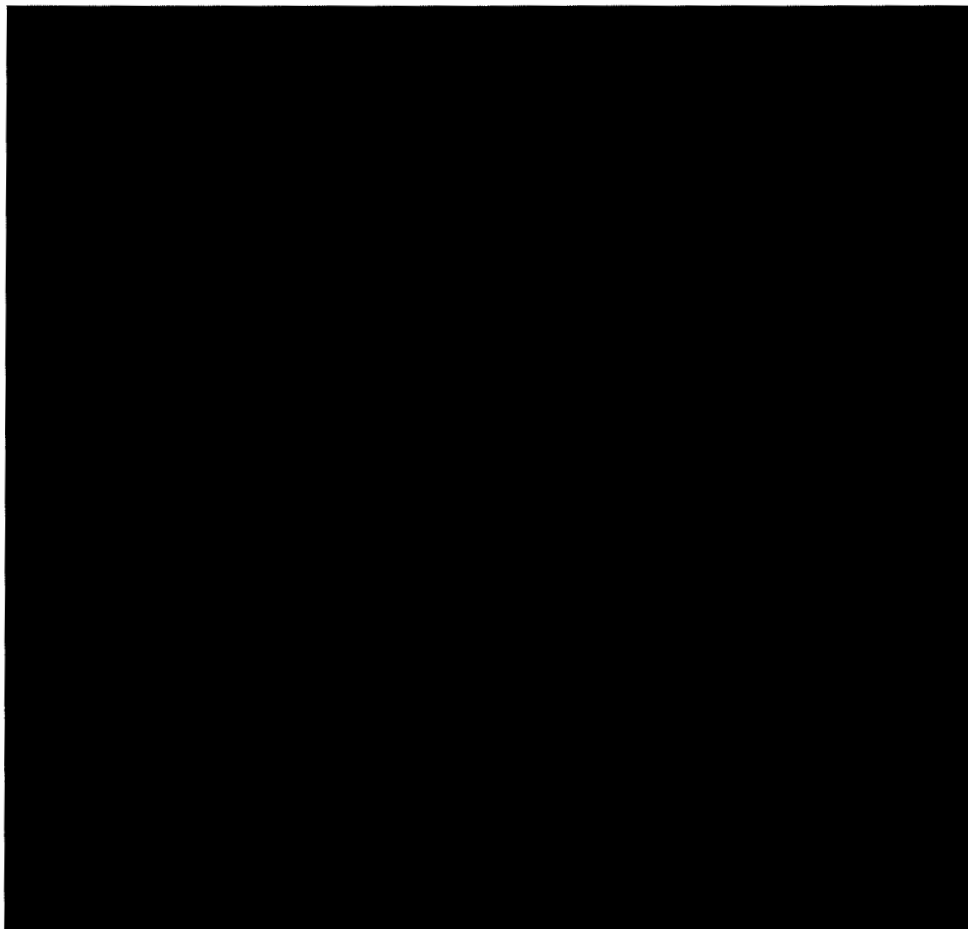
Our next meeting is scheduled for March 16, 1996 at 10:00 a.m.

6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74 Holy Angels 50



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

MEETING WITH PROFESSIONAL FITNESS REVIEW BOARD  
April 20, 1996

Bishop Gorman: Let me begin by speaking for Julia, John and myself to commend this Review Board. We have been watching it as everybody else has for almost three years, and we would like to commend you for your work and dedication, the sincerity and zeal with which you address this very difficult task. As you know, we have been asked by the Cardinal to review how the system is working. We have received a written report from all the elements of the process, like yourselves and the Vicar of Priests and all the components of the process. We have also been talking to people across the country and we have found it most interesting. It has been a slow process to put all these pieces together. We appreciate being part of your meeting today to gain your reactions. So Julia, maybe you could begin--

We wanted to start by getting to know how each of you got appointed to the committee. Did you volunteer? Were you approached? What made you -- (uproarious laughter!) -- what made you feel that you were uniquely qualified to sit on this board and how do you feel that the initial stages of your membership were helpful to you in terms of doing the job? Maybe [REDACTED] you could start since you're the chairperson.

[REDACTED]: I'll be surprised if we hear any volunteers in this group. I know that I received a request, a phone call, not a letter, to be on it. Certain seats on the board are linked to certain roles and I believe I have the "attorney" spot. I don't think I am uniquely qualified to be on this board but I do suspect that I was invited because I work with a lot of cases of child abuse and neglect.

[REDACTED]: I have no idea how I got here except that everything that happens in this diocese connected with s-e-x seems to land on my desk. I have no idea who commandeered me. I think it was from Cardinal Bernardin. [REDACTED]

[REDACTED] I said I would give it a try and here I am. We struggle through together.

[REDACTED]: I think the Cardinal sent out a letter and all your enemies put your name down. I figured I was the oldest--there were three slots, so I think that's how they picked us. I have no qualifications.

[REDACTED]: I received a letter also. That was a surprise. I was on the APC and I represent the parents, I guess. I don't think that has been a predominant role. I don't see myself in that role although it is a factor. I don't bring any particular professional expertise that the others do. I would say that my



to one day a month, but we were meeting with the Executive Committee several times a week before we had a regular meeting. It's hard to remember just how fast all of this happened. Some parts of the meetings were orientation, others were organization and planning. We had to find an Executive Director and what was to be the methodology for that--job description and all that. All this was happening at the same time.

It wasn't really until we hired Steve that we developed some structure. It took us a while to get there.

I'm not being critical. We just wanted to know how it went for you.

Tom is sitting there quietly and he was part of all this.

**Paprocki:** Maybe I can back up even to your first question about how all these people were chosen. I think some of the names were surfaced by others, but it was basically the Cardinal's request from Ken Velo who was then his Executive Assistant to put together some names. Those of you who know now Msgr. Velo are aware that he knows just about everybody in this Archdiocese, so he was a good person to surface names. He presented a list to the Cardinal's Cabinet and the Cardinal was asked to review the final list and make these selections. When I was asked to be the Cardinal's delegate, it was a matter of convening the group, and as [REDACTED] said, it was initially trying to get things organized in terms of job description and how we would go about hiring the administrator and that took quite a bit of time so we were meeting a couple of times a week. We had quite a few applications so we set some time aside to interview people. So part of those meetings would be for interviewing and screening and trying to get organized. Once we got Steve hired, things started to become more structured and we had those initial sessions with the advisory committee including the lawyers and Dr. Hardy, Father Keenan and that was the basis of the orientation.

So Dr. Hardy and Father Keenan were the only diocesan---

How long was Dr. Hardy with you?

It was about an hour.

Was there a review of the literature, the articles that the Commission had passed on?

I recall that we were directed to read Slayer of the Soul. As we went along we read and brought articles in. Overall, I would say that basically we learned by doing. I don't know how one could be prepared for the challenge that we have had. We've had to get into actually discussing particular cases. The allegations began to come in. It was rather overwhelming. I think we all struggled to get a handle on this, trying to be as objective as

we could and to be as thorough as we could. It was not easy. I don't think we've made too many mistakes, actually. We did make a few, looking back. I don't know how we could have been prepared. We might have had a little more technical training in things like recovered memories and other very specific areas.

I think it's important to remember, too, that back then, in addition to trying to become organized the cases were coming pretty fast and furious so it wasn't like we could say "Let's take the next five meetings and dispassionately analyze the subject matter.." At every meeting we were immediately dealing with cases.

There were some documents that we had left behind. Research papers done by various authorities in the field. All of us had worked with those -- a couple of thousand articles plus some books. Did any of those resurface as resources for you?

They're here. I don't know that we were even given them as a big pile of materials to study. Individuals have brought articles to the meetings. I don't recall any compilation being brought.

We disposed of all the files but we thought those were useful tools. Just like yourselves. We were looking to all these authorities for guidance.

Were you given copies of Slayer of the Soul or was that something you individually obtained?

Individually...

So basically, you believe that our materials are here in sort of a library but they were never duplicated or disseminated?

They are here. I think we assumed also that the material that was digested in the Commission's report probably represented the crux of your opinion. The issues and the experience and the decisions that professionals brought to you. At least I made that assumption. I did reading on my own. Looking back, and I have reviewed that material a number of times, I think it did capture the essence of what is known, which is not much, about the sexual abuse of children, even less about clerical sexual abuse

This latest book that's out now: Priest Pedophile --every member of the board was given a copy of it.

We were next interested in the process that you began to follow in doing the reviews and addressing the issues. Along that line, when your chairperson, [REDACTED], came to talk to us, she brought us a copy of four recommendations that you have adopted at one of your meetings. The first one is directed to an issue that has surfaced in many of our interviews. It seems to be one of the core issues in this entire process. The first recommendation to

---

us is that we reinforce our earlier recommendation that the Administrator select the professionals to conduct the evaluations. That she work with the other professionals but that the final decision be here in the office of Professional Fitness review. That kind of fits in with an area that we have addressed in several interviews and that is the area of just your interaction, your relation with the Vicar of Priests Office and the advisory committee that advises the Vicar. It comes down to another area that we had some questions about and that was the development of these twenty-plus questions you ask of treating facilities and therapists as opposed to receiving a full report. Will each of you address how you see that relationship with the Vicar...with his advisory group...do you see that there have been two parallel processes developing, or do you see a tension between the Vicar for Priests Office and the PAR Administrator and the PFRB that you don't think is helpful? After our interviews we do think that this is a troubled area which clearly needs to be addressed in anything the Commission recommends to the Cardinal.

I think the roles are different and that creates a difference in the way things are handled. A lot of times we felt that we came to decisions without being fully informed. We were making decisions based on reports that we didn't know how the treatment facility was decided upon. And then that was all the information we had and we had to make decisions on partial information. It's a difference in roles. The Vicar has a different position than we do.

**Why was the information limited for you?**

Sometimes we don't get full reports unless the priest signs a waiver.

**But the Vicar of Priests would have the full report?**

Not necessarily. Sometimes the attorneys would advise the priest not to release the information to us. In the beginning I think it was confusing to the Vicar--was he an advocate for the priest? Previously he had been making decisions with the Advisory Board, so he had a double position. As it has evolved, I think it has been clarified that there are things we are not told about. The priest had given information to the Vicar that he did not want us to know, and he was advised legally. I think it was very confusing. I thought we were wading in areas that we didn't know. I think it's clarified somewhat. I think that Pat probably found it confusing, too--what he could say; what he couldn't say.

**Pat would come to the meetings?**

If we asked him to come. One time he came and sat with the guy--the Calicott case. He was there with the lawyer when we interviewed John. So Pat was in a kind of double role. I think

sometimes the priest would confide in him thinking that it was all private.

**Did you as a board feel a difficulty in making a recommendation to the Cardinal with limited information?**

Yes. Some of that was that whole sense of not knowing enough about the situation. Whether or not the Vicar, or the priest, or the administrative committee somehow had a negative impact on the process, I don't think that happened. But in the Calicott case, that's a different matter. It would be worth exploring that just to get a sense of the pitfalls that we encountered.

**What we thought we'd do is to through the process and then come back to the Calicott at the end.**

I agree. I think that some of it was--there is some tension--I don't think it needs to be exaggerated. Initially, both Pat O'Malley and Ralph were at all the meetings. And then it evolved that Pat did not want to attend those meetings any more and we felt that because of that it would be unfair for Ralph to be there. And then the movement of the Office to this place reinforced the separation. I think there's a great advantage to be visibly away from the Pastoral Center. There may have been decline in communication. That may just be a matter that Steve's background was a legal one and he was our primary link. So perhaps the Vicar of Priests Office may have seen Steve, or even the board, as being less interested in those issues that now we're saying feel are very important--finding treatment and finding diagnosis, etc. Now we have Bernadette with a different background which seems closer to that which the commission had recommended, so that sort of strengthens our interests in seeing that the Administrator should take a greater role in those issues.

I think it goes without saying, but let me say that none of this is an issue of personalities. We've all been learning our roles. From my view the Vicar for Priests has become an advocate for the priests. They've been freed up from the neutral role. The advisory group is more the role of a risk management. We are asked to review what has happened and to make a recommendation so that children will be protected. We are, however, only advisory. We cannot enforce. Now, I'm not saying that is bad at all. But I think there is an inherent flaw that a group that is totally dependent upon the cooperation of others can only receive information about the person only from someone who is their advocate, and can only seek a diagnostic evaluation or treatment from someone who's chosen by someone who is an advocate for the priest. We're simply at the mercy of whatever they choose to give us or withhold. Our information or our decisions can't be as good as they ought to be because we are not in a position to gather the information we need.

Have you talked among yourselves, or talked at some point, about taking a position that you would not deal with the issue of return of a priest if you did not have full access to all of the therapeutic test reports?

Yes.

And what conclusion did you come up with?

Is that when we devised that questionnaire in order to get the information ourselves in some general way at least? To satisfy our own consciences?

Did you discuss the alternative of saying to a priest who was looking for return, "We will not consider this until we have all the full reports?"

We discussed it but I don't think we ever really pushed the thing to the point that we would not take a case at this table unless we have full information. One reason I can think of--we realized early on that we were not going to get full reports. The attorneys would not allow that. Probably other reasons too. The priests did not want to share very often. And we didn't want to create a situation where there would be a damper on the priest. If we're going to go through the assessment and treatment process we need to have a man entered into those processes who is committed and ready to cooperate as possible. So we have to be careful with the information which surfaces between the therapist and the priest and the assessor. For that reason we felt that we could go along with the questionnaires that we developed. I would like to see the questionnaires in place regardless of what decision is made in the arrangement of treatments, etc. We slanted the questionnaire to serve our particular needs. We have certain issues like the level of denial, the strengths of the priest related to survival in partial ministry, areas like that. We are particularly interested in these and neither the assessor of the therapist will touch upon those unless we provide some guidelines. So we consider those questionnaires valuable. In terms of our relationship with the Vicar, it's been an up-and-down thing. My personal feeling is that it is extremely important for the health of this whole process that we have a very good relation between the Review Board and the Vicar, the Review Board as represented by our administrator, and also that we are able to communicate well with the Vicar. We need the Vicar's input. We don't know the priests. Usually we have had to make our decisions without a mental image of the man we are talking about. There is a lot of information the Vicar can give us. We just don't decide "Well, this is man to send to St. Luke..or to St. Louis...or to Trinity House. A lot of that decision depends upon the personality, the readiness of the person. There are things about him that we do not know. We hope to have the kind of collaboration that will enable each of us, the Board and the Vicar, to grow in knowledge of the priest and the ability to handle the case.



(tape changed)

We got together with Father O'Malley and Father Canary and we discussed a collaborative model and had this reviewed by various parties. For some reason this has not worked, [REDACTED] and I think certain emotional things were very difficult in that situation and might have turned it.

We might mention that we've been asked for second assessments from different agencies in certain cases. When we've been unsatisfied with our original assessment, we've asked the priest to go and get a second assessment.

**Now, who would choose that place for the second assessment?**

Well, the mental health committee would make a recommendation-- sometimes the Vicar. The important thing is that it came from the Board. There were times when we said "We want a particular person or agency---" Isn't that the case? It's not like we've been powerless or that everything is going through the Vicar of priests. I think the point of our concern is that there have been times when the Vicar, perhaps has played a larger role than he should.

**Have you been more or less satisfied with the kinds of diagnostic reports that you have been getting from the places?**

Sometimes we have. It's difficult to answer that question. Some of us would say "No." Others would say "Sometimes." We have different views here.

**For the judgment you need to make--and with the information that you have--**

Many of them are totally useless. Money down the drain.

Well, this is a key issue. This whole thing of quality control on who the assessors are. You can't have people going out and getting someone to give them a favorable decision. So this board is going to have to be empowered to make those kinds of decisions. You're not going to have any credibility in your own hearts unless you have confidence in those people you use.

There is a second or third system here that I want to throw on the table. I believe that there is another issue beyond ourselves or the Vicar. Someone else, higher up, would have made a decision so I think we need to admit that there is another system concerned about discoverability. That leads me to believe that the diocese as an entity is nervous about how much information comes to this board because it's discoverable in litigation. I realize that this doesn't change my position one iota but I know it's a concern that is somehow playing itself out.

It is...and it may be a role whose legitimacy is predominant. All you were talking about is monitoring continued treatment and continued therapy for a priest or an ex-priest. But when you come to the issue of a priest asking to return to ministry...and this is what I was getting at...at that point have you felt that you can say to that person--attorney, advocates, whatever--we will not consider the issue of recommending a return to parish ministry unless we have full disclosure of all the reports. Did you talk about doing that?

Yes.

You've had a couple of cases where you've had less than full information. Did you consider saying "We will not consider that until we have everything?" Or you considered it and decided to act knowing that you did not have everything? Or you didn't think you were in a position to be able to demand it?

There are a couple of levels of response to that. There were some situations where it was the priest, or the priest's advisors, where they said "We're not going to give you that" and we've said that we are not going to operate without it, but we have tried to work out a compromise on what we want. In that regard we chose to act. If it was a situation where we got some information responding to our questions and we thought there was more, that's a different situation. The board has chosen not to give a response.

I don't ever recall a situation where we've felt that we had to make a decision even though we don't know enough to make it. We've been able to hold back saying that we just don't have what we need. I'm not sure that we've gone to the point of making that kind of demand. I think the questionnaire was sought as a tool to get the information that we needed. Sometimes that worked. There were other times when the quality of the answers was just not there. It really depends upon who does it and how they do it. It's been a mixed bag. We haven't drawn a hard and fast rule and many of these cases are so unique that we have to work with the individual.

I think sometimes when you get reports--I don't think anybody would say that there are no risks. So, it's always kind of qualified so we're always left with questions. We know that they're never going to give an unqualified response. It's how they couch it.

The original was "no risk"--

Then they will say "minimal risk" or "not significant risk."

That has all kind of legal implications for therapists. One way we could set it up so that it would be impossible for us to recommend that a priest would go back. That's one position. So I think we get different kinds of statements.

From the clinical field? Are you getting statements that it's possible now in terms of recent research to send someone back into contact with children? Is that the basis for this?

No. We don't have that recent research. This field is very new. We've only got a few years experience with this. One struggles with the fact that part of the syndrome is total denial and denial is very difficult to break through. So, of course, they tell their therapist that the Lord's on my side and I'm find which is not true. So we've erred on the side of caution just because we know that aspect. Another part of our agenda is really to work toward getting them excellent therapeutic help so that the priest does not go to jail. So it's been a difficult era. We've struggled and we've had naive therapists... [REDACTED]

[REDACTED]. And the therapists' reluctance to see a priest in their role has been another aspect that we have struggled with.


There are lots of variables when you begin to look through the different experiences we've had. This whole issue of sexual abuse of children--there is just so little known about it--a lot of speculation. But now, even with what seems to be a basic conclusion that this is not a curable disorder, this seems to be bending at the edges. [REDACTED]

[REDACTED] We've been troubled by the different kinds of evaluations that come from the different providers. You're saying that we should perhaps have full control about selecting the assessors and the therapist, and I think we should have a lot of control...that still brings forth the issue of who are the quality assessors and quality therapists.

It's the luck of the draw as to whoever is going to be the evaluator when the case comes to a specific center, so that is a very difficult issue.

You have the differing views of therapists and assessors who are involved, and the differing quality of the providers and I would have thought that the one provider that came up with that left field diagnosis was a good provider. I'm not prepared to use that.

[REDACTED]



You mentioned the research. One of the problems is that this is from criminal behavior. It is really useless because 99.9% of it comes from behind bars. That's not valid research.

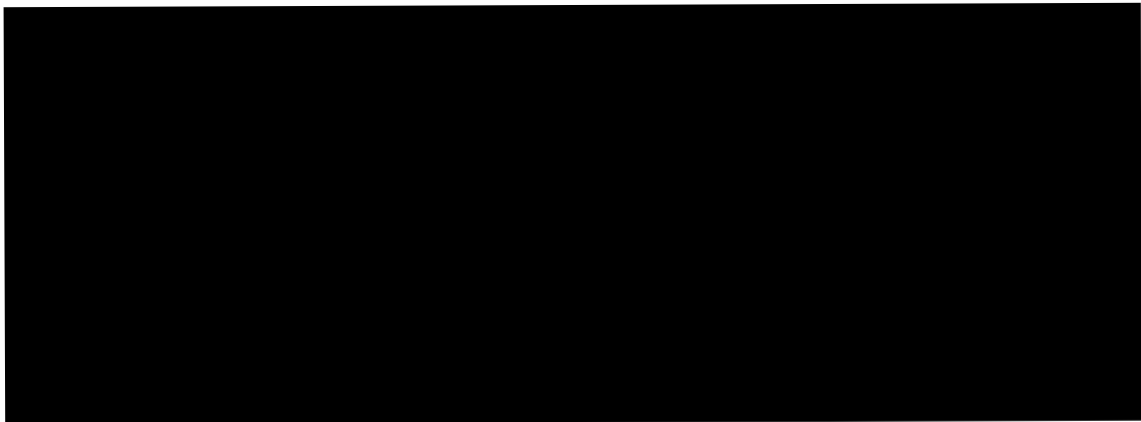
A lot of it. But some of Becker's research that we've looked at...we talked to Becker, Berlin, Abel...you know that big study that was done with the government's certificate that indicated that they would not prosecute if there was disclosure...it's probably as reliable as we're going to get.

I know Gene Abel. He is marketing his tool.

We know that...

But that's a problem. I really doubt whether he can say that this has fixed these men and they can go back.

He's worked with a lot of professionals, too.



Since we've come to Calicott, what was the basis?

I cannot speak for all. I recommended the return for the main reason that the community knew and requested for him to come back. On the basis of work that was done in Canada in Montreal by Bruno C---, that when the whole family knew that the father was a molester and they banded together to protect all of the other members, the father was allowed to return to the home and the others became the guardians. In that sense, this one was worth a trial because the community would act as his guardian having requested "We want this man back." Now we knew he had massive denial. We knew that wouldn't whitewash. We didn't get any further complaints other than the two young men who were involved. And that was the basis on which our dialog was based and we finally agreed to give him a trial.

**Is that what "pastoral consideration" means?**

I don't think we used that language. That was used by the other group, not by us. I don't believe that the board decision was made on pastoral considerations. That term came for the other groups that were involved.

**In the research you mentioned, the term "father" was --**

The natural father--in terms of incest in the family.

**Then you extrapolated that to this situation--**

To give it a trial...since this community was so bent on getting their priest back again, the majority of the community knew that this man had had this behavior and that they were willing to watch him, it seemed worth this experiment. Now it is known, but this is the field and we struggled with this decision.

**Is that basically why everybody else voted for it?**

We didn't all vote for it. There were two who did not.

I was surprised at what you said that day. I was prepared to vote against it. I actually went with [REDACTED]. I'm not an expert and I had read the articles that had been published and a couple of articles in America that these people are reappointable. [REDACTED] and I had interviewed John and I tended to believe that this was an isolated thing. I know he could have been lying but I tended to believe him and it had never been brought forth. It had become public and there were opportunities for others to come forth even though it was difficult. So it was an accumulation of these things, so I did base my decision on [REDACTED].

The accuser even requested that he be reassigned. He came before the Board and he's the only one that we ever had do that.

**The accuser appeared in front of all of you?**

No, the same sub-committee. There were just three volunteers. In two cases where the priest wanted to meet with the board, we had a volunteer sub-committee meet with them. One case was Calicott and this young man. Another small group met with another priest who had asked to meet with the board. No one has ever met with the full board.

**Did this small group meet with Fr. Calicott's [REDACTED]?**

No. His lawyer was there and [REDACTED] was there. The other case we met with a young man, his lawyer and there is a transcript of that.

And with Fr. [REDACTED], it was the same group?

No, it was a different group.

Why have you decided to follow that procedure rather than to have the person meet with the full board?

Some just didn't want to do it. They refused.

They didn't perceive this as part of their role?

That's right. The concern was expressed by some of the board members that it could become too litigious if we started having people come with their lawyers. The board itself decided that we would go with those who were willing to form small committees. This has always been on a request basis. We have not initiated any of these.

Let's talk about the Calicott case for a moment from the point of time. I thought that a vote was taken at the first part of August and it was a negative vote. Then eighteen days later, it came in positive. Does that timing sound right?

No, it was a matter of months. There was a negative vote and it was a good two or three months later. The original vote was not to return him "at this time." We left the door open to his return at some time in the future. And that's when there started to be some discrepancy because that time period was not clear. I think Fr. Calicott, working with his lawyer and Fr. O'Malley took that to mean "in a hundred days" or something like that. As I sat here with the board, I was hearing something like "in a year, or two years..." So that started to build up the tension and it was a good two/three months later...

What happened in those two/three months?

The request from the community to get him back again.

And that was in the nature of what? Did you receive a petition?

There were petitions directed to this board?

And that was after the first decision?

They had been received from the time he was first pulled out. From the beginning they were coming.

What changed after you voted not to return him "at this time."

I think a very significant factor that never happened in any other case was the constant message from the Cardinal that he would like to be able to send Fr. Calicott back if the board felt that there was some way in which it could be done. I believe that this caused the board members to start off with the premise

"Is there some way we can return this man.." which is a different approach than has happened in any other case. I suspect it was done for pastoral reasons, but that was a message, or a factor that has not happened in any other case.

I felt that too. I felt that pressure. When we had Bishop Goedert and Bishop Murry come.

**What was their message?**

I was really offended by their coming and the pressure put on us by that case. I almost quit and I'm still considering quitting. It has damaged my view of the whole process but it was very clear that Murry didn't know some of the facts. There were two cases that we knew of and a third name where we had not been able to find the young man. It always got minimized. It doesn't matter whether this kid, or the community wanted him to come back. A lot of it had to do with race; a lot of it had to do with a decision already being made that this man was going to go back. The pressure was here and it was treated much differently than any other case. I was really very angered by it, and upset by it, and I still am. I don't think he belongs there. He has manipulated everybody and everything and continues to do that. I don't know whether there will ever be another case or not. If I were out there I would never call in...it was pressure, significant pressure that had not occurred on any other case. I would have voted more easily to return [REDACTED] at this point than Calicott because there's a difference in the man. Not because of the pressure.

I don't know him at all. But I just thought it would work and it was worth a trial to see how it goes.

**[REDACTED], did you vote with the impression that there was full disclosure made out there?**

No. It was full knowledge of the community that made me say what I did.

**Full knowledge of the risks...**

...of the parish. There had been so much coverage by the media, by so many pickets around the Cardinal's house, so many requests...I had forgotten about the petitions. The community was saying that they would look after their own. OK...give it a try.

In everything we have seen, it has been characterized as "inappropriate behavior." It seems to me in the stuff I have read about the research you mentioned, there has been full disclosure. Everybody knows what father has been doing. We don't have a kind of generic "inappropriate behavior." But everything out there has come back under those terms.

That's part of John's denial...

Well, we wonder then if the whole community really understands what John had been up to...was he rubbing someone's back?...and as a result they rose up and wanted him back. We wonder if this was truly an informed decision on the part of the community out there? That they wanted back the father and they knew exactly what he did do?

The impression I think a number of us had was that the community had sufficient understanding. What "sufficient" is can also beg a question. I recall being satisfied with the process at the parish.

If I heard you right, it was a one-time occurrence?

That's what he said.

We read the case. We read the whole case. It was over a two and a half year period. And there were two cases with a third name. The bigger question is, did you all rely on the fact that the community knew and was willing to forgive and protect their members? Or did your really vote because you felt the pressure? I have a sense from everything we've read that you did not initiate this. It came to you; you voted it down and it kept coming back to you from the Archdiocese and that you kind of approached it as "They want to do this. What kind we do to build around it to make it safe?"

I would say that that is an over-simplification of what happened.

I would say that it was right on target.

Well, so we had different views.

This is opening old wounds.

Well this case is the crux of what is going on.

It's also the crux of the whole process. The whole process is being examined in this one case.

I don't feel that I responded to pressure. I didn't feel that much pressure. Even at the end, I wasn't that sure that the Cardinal wanted him to go back. His message began to soften around the edges. I did a lot of thinking about Fr. Calicott. I did meet him and talk to him. I read everything that he wrote and everything that [REDACTED] gave us. The bottom line for me was that I didn't think he would abuse a child again. And I don't think he will. That was my reason for judging. As far as responding to pressure from the diocese or priests, I don't do that. I've had enough experience in fending that off, that I wouldn't. I had sympathy with the parishioners. I had confidence that we could set up the kind of restrictions that we needed. As far as



"no risk" is concerned, if we follow that line, then we probably don't even need a process because as soon as we learn that there has been some kind of credible sexual abuse or activity, then it's over for the priest. That's it. We don't talk about even treatment perhaps unless out of the goodness of our hearts we want to provide

(end of tape)

I have no regrets about Fr. Calicott.

So this has been kind of a development, at least in your judgement, as you learned the cases. The criteria that you laid for the Calicott case--would you now want to go back and apply it to other people, if this is sort of new criteria?

We're thinking about it for Fr. [REDACTED]. I would think about it for [REDACTED] and I considered Fr. [REDACTED] to be more questionable than Fr. Calicott in terms of abuse.

But some of the other cases you've looked at--the offense was much less than Calicott, much less.

I think there has to be a matter of individual judgement in each case. Yes. I hate to name names, and I don't know how far I should go with that at this time. There have been some who did much less, and yet, continued until recently to exhibit very seductive behavior that could easily be very damaging and led to something serious. A priest like that I would be very concerned about. Again, in response to your question, yes, there has been some evolution in my thinking. I am not ready to conclude, and I would not act on anything for this reason, that all sexual abuse is something that can be cured. I think there are different levels of it. I think it has different causes. I rejected [REDACTED], but that was for another reason.

How much was race involved in the decision?

I think there was pressure because he was Black.

I think it's inevitable. I try and look at each case individually, so I'm not sure which case is far more of this involvement. There was not alcohol in this mix with Calicott. I know just from [REDACTED]'s reactions with this man not complying with the monitoring, that he must have long sociopathic streaks. That would have surfaced without him returning or with him returning. I felt that we had better watch over him if he was returned. So I guess that explains. I haven't regretted that decision. I don't know that we've had that much cause to regret yet from what's happened in this community. In a way it seems to have happened perfectly with what's going on around him. He did comply with [REDACTED]. There had to be some redemption there. If he begins to drag some of the denial back in, I don't know. But it's new and it's a trial.

One of the issues that we have tried to look at is whether or not the Calicott case has some precedential value and whether or not he needs to be looked at in terms of fairness and equity and justice for other priests who have been removed. It certainly was not characterized in the Church as a rule, as an experiment. We have been through every case. We know what they're accused of and what they've admitted to, etc. There are many, as the Bishop says, that did far less than what Fr. Calicott did to that young man, for a far shorter period, who are removed. And we know that there was pressure starting to build from some of the priests who have been removed, to be returned. We wonder if you view Calicott as a precedent and are going to look at future cases in light of Calicott. In other words, if somebody like Calicott can have some fences built around him in terms of his living situation, and his parochial situation, and his ministry situation, should we return him to parish ministry? Is that the way you're going to look at future cases? We looked at [REDACTED], and we wonder if the other priests who are out there, cooperating with [REDACTED]

[REDACTED] --that if they petitioned you, would you use that Calicott case as sort of a precedent? Or is Calicott so unique because of the race situation that you don't feel that you want to do that again?

I think one of the differences for me would be that they'd have a tough time finding a community that would take them back. I think race for me had something to do with that. It was an African-American parish, a unique kind of situation. Maybe they didn't know exactly what had happened, I don't know. Bishop Murry went out and talked to them. He spent two weekends in there. I don't know what kind of questions they asked him or what he said. When I asked him about the Mass, he said that the papers did not report it accurately. He said, "I was there." And I said, "It doesn't sound to me like John said what he was supposed to say." And he said, "I'm saying that he did, and the papers didn't get it right." So that's all I know about what John said at the Mass.

Did you get the transcript of his remarks?

No.

There was a transcript.

Oh no, I never got it. I just talked to Bishop Murry about it.

Can I just say, there was some of it that was right. We have met with Fr. [REDACTED] for an extensive period of time, the three of us. You apparently had a subcommittee that met. That's the next item probably on your agenda. Are you going to do that? Do you view the Calicott case as having any impact on that? Because Fr. [REDACTED]'s certainly does. There's a group petitioning his return.

In general, I don't think that we have relied very heavily on past cases to weigh the definite judgement on a particular case that we're dealing with. We try to draw lessons from them, but I don't think that there's kind of a new wave of thinking on our part because of this case, certainly not on my part. So, I think we have always appreciated the uniqueness of these cases. The Calicott case is more interesting in terms of the systemic issues rather than how they affect a particular case.

The statement was that this was an exception. The Cardinal called it that. Do you see the Calicott case an exception to the process you have and will follow?

No, I don't. I don't know whether it's going to be the only case or not. We don't know what's going to come up with regard to Fr. [REDACTED]. We began to talk about Fr. [REDACTED]'s return to ministry before we had to deal with the Fr. Calicott matter, if you remember.

[REDACTED]

We're not talking with any of these men of returning to ministry with children. Fr. Calicott is not, but although as pastor, perhaps children are more vulnerable. He is not supposed to be alone with children or in situations that would make him vulnerable.

That's a tough part of the job. I think monitoring is almost an impossible task to do. If it's ninety percent effective or eighty-five, it's impossible to monitor somebody like that.

For me, the Calicott case is not a precedent for [REDACTED] or anyone else because I don't happen to agree with it. But I'd like to say something about [REDACTED], something about Calicott's case. Outside this board, I happen to know a lot of people at Holy Angels. Most of those people don't believe he did anything wrong. So I think there's such immense denial over there that while I agree that this is a good model and we can use it, I don't think it fits in this case. I'm not convinced that children are not in danger because people don't believe over there, for the most part, that he did anything wrong, and they aren't watching him. What they're watching is to protect Fr. Calicott from us. They're not watching to protect kids from Fr. Calicott. And I think that's a very serious concern. They consider the whole monitoring a joke. They talk about it, oh so-and-so, but they're not there. And there's this, "Oh we'll be careful if anybody asks if somebody was there." So I think that's one whole separate issue in what's going there. I know that it's twice as hard for the diocese to un-do what's happened than it ever would have been to say no to his going back. So that's a whole separate issue. But Fr. [REDACTED]. Totally separate from this

particular case, I was favorably impressed. I would certainly consider it if he made a request to move back into more ministry, not because of this precedent with Fr. Calicott's, but because of what I think are the positive steps in Fr. [REDACTED]'s case so far. Now I don't know what else to resolve there, but I certainly would say I'm not interested in seeing his application. But that's even if Fr. Calicott would have been told no, you couldn't go back.

**Do you feel he's ready for ministry with children or ministry restricted ?**

More restricted, I wouldn't be prepared to say at this point without seeing some pretty extraordinary stuff, that he should go back to ministry with children, although I wouldn't say never. The monitoring thing has to be looked at very seriously. Because it's got to be monitors who take the monitoring really seriously. And I'm hearing some pretty sad stuff about how seriously the monitors are even twenty-four hours a day. So, you know, I don't think we should fool ourselves that monitors are one hundred percent operational.

**In the medical community, when a doctor goes back after there's been a problem, monitoring with a nurse in the room or ...**

Right.

**Well that's easier to control because it's directly with a patient.**

Sure. I think monitoring is another whole issue that's got to be addressed in the system.

See, I agree that it's impossible. Even if you stick a priest in an old-age nursing home, there are kids who volunteer and come and work in the kitchen. And of course, there are..

The difference is that someone changed enough and they internalized those changes so that really, whether the monitor is there or not doesn't make any difference. They've changed. Or, is the monitor there because they really haven't changed that much, but they're okay if they're in a controlled setting? And that's obviously part of what we keep looking at as we go through this process. [REDACTED]

**The one thing that's distressing for us to follow up in the research is that we find no one, no one believes a man who has been an offender should go back to ministry in a parish setting. There's no one that says that.**

Pedophiles.

Pedophile or ephebophile. And that's distressing because..

No, it's just part of the problem, you can't put everybody in a little category. Dr. Sgroi, who has been working with the Hartford Institute for Living, for over ten years indicated that they had everybody from people who were just "touchers" to pedophiles, to ephebophiles, to you know true ---molesters. They said four to five years, at a minimum, in treatment, with no ministry. They said, after that, possibly restricted ministry, but not back in a parish with children. It didn't mean they couldn't live in a parish setting where there was no school. But they couldn't function in that parish as one of the ministers to the people when that was going to include teen groups or child groups. Now they're only talking ten years of experience. But she's a psychiatrist. She's written on this extensively. And she's got the experience. They aren't all priests at the Institute for Living. They are ministers and they are all professional people. They are doctors, lawyers, priests, ministers, rabbis. She says unilaterally, and so does everybody else we've talked to--no active parish ministry (in the way we all think of parish ministry). And in terms of what we kind of know John Calicott is doing at Holy Angels. Every expert we've talked to, everybody who works with these groups of people has said the same thing.

Pedophiles? Or ephebophiles?

No. They don't say pedophiles, ephebophiles. They say people who have abused children. You can't always say pedophiles, fixated, you know, all of this. You just know that this happened and maybe a lot of reasons. Maybe this narcissistic personality thing. Maybe post-traumatic stress, you know, maybe cognitive distortions, all of the key little things you throw in that are elements of what goes on. But you don't have to put them in a category and say "new research about pedophiles or ephebophiles says this. You've got to look at the person. But all of the persons that cover all these gamuts that they have worked with over ten years, don't put them back. They don't feel safe in recommending anybody go back to a situation where they're going to be in a parish, as we all know parish. Where you meet with teen groups, where you meet with the whole gamut of the population. We haven't come across anybody who says that they would recommend that until we ran into [REDACTED] and until we ran into [REDACTED]. That is the only place we have seen this.

And those were our principal advisors at the time. I remember when Bishop Goedert came, I said, "You can tell the Cardinal he will not get a consensus from this board." We had tried to work on consensus. And he asked whether this would be a precedence. I don't think there'd be a precedence because I think there was, first of all, a number of people voted against it. And so they're not gonna use it as a precedent. Secondly, I think for people who did vote for it, it was for different reasons. I

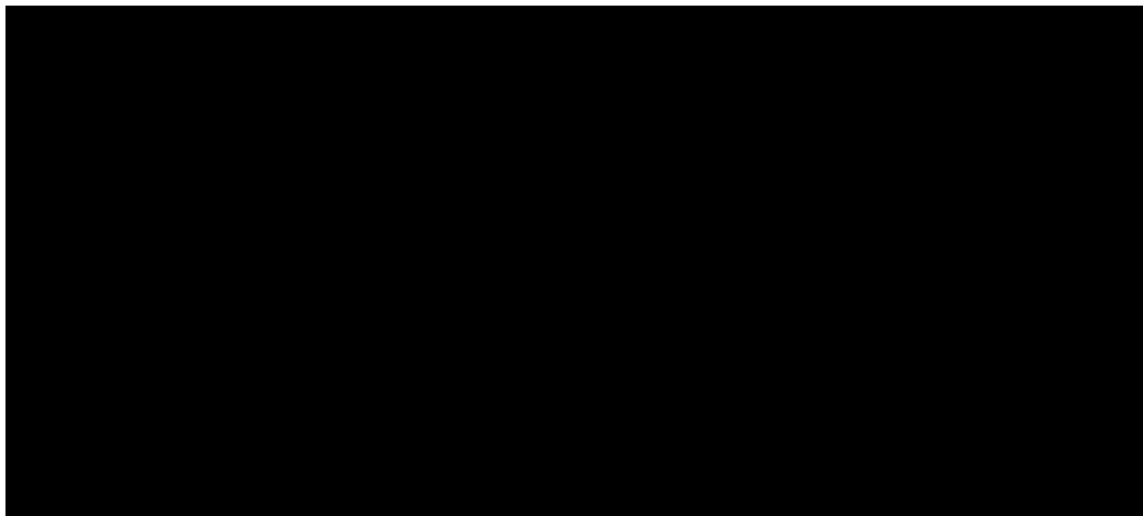
think basically that we always work on "will this priest be a danger to children in this situation." I think we probably agreed on that but for many different reasons. So it was not like we sat down and wrote a common brief together. "We pretty much agree on this or that." We didn't do that.

No, I know you didn't!

All we had as a precedent would be that we had some agreement that this priest would go back. For some of us it was a pastoral situation. They weren't going to get another African-American priest to go into that parish; it would go down the tubes. And so there were other reasons. But the basic one, I think, is we all agreed (those who voted voted for it) was that this particular priest would not be a danger. And I did rely somewhat on those two people that you would dismiss.

It isn't that we dismiss them, we just haven't found anybody else that agrees with them. We gave that analysis to all of the people we talked to. They said they'd never heard of it, and two of the people said, I wouldn't pay 'em the money for giving that report.

Well we had that reaction too.



What you're asking us is to try to describe was a very traumatic thing for us as a board. Before we had been able to work by consensus when we came in here to work. And that was the end of that. So I'm surprised that we survived it.

We both look like White Sox fans, sort of like 1919. "Say it ain't so, Joe."

I know the history of that so. But I don't think we would work like off a precedence. It was such a disturbing kind of thing. There are so many different ways we came at it, that we couldn't

go back and say, "Oh we all did that." We didn't, except we voted. On the basic thing.

There is a difference. And that's a very healthy thing. Yeah, I think so.

But it's not healthy. I don't think it was healthy for us to make that step. To me it would have been a lot more convincing if we had unanimity on it and we had a consensus of why, and we didn't have that. And the reason we didn't. was the pressure. There was pressure.

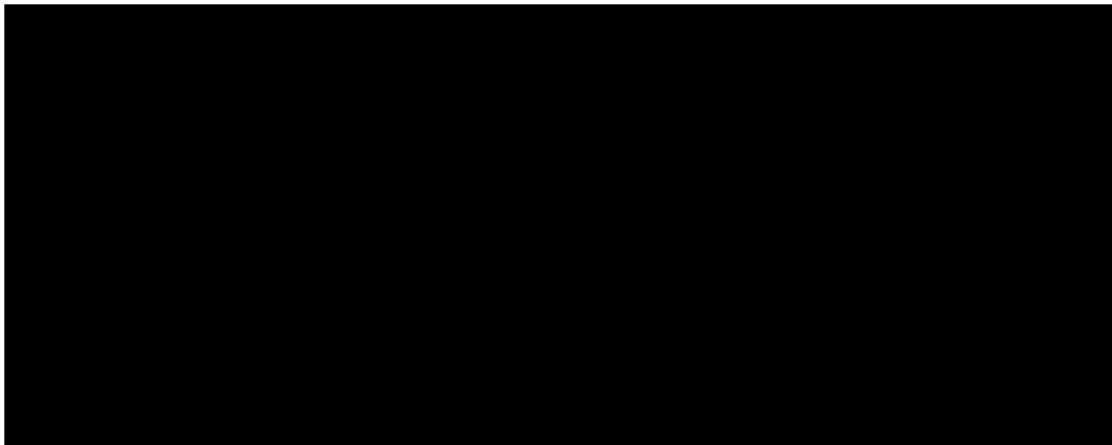
Pressure in terms of time.

As things come up, you make a judgement without having all the data. We've talked about that in other cases. You can't get all the data. You made it under pressure, that's a unique kind of pressure. From the Cardinal.

Somebody said before, carried the pressure, I would want, for me, to redescribe the pressure. But go ahead.

Well, I'm going to describe it. And the other new thing I hear is the community, and this is a new thing. It might be an experiment. But if community is defining itself. And what happens if he's there, and some of those people from "today's community," move out, as they do. This came up with other parishes, Odillo's and places like that. A lot of people said "we want him here, we'll take care of him." Other people said, "No, we don't want him here." "What about when we move out, he's still there and a new community is there? Is he a risk to the new community?" Are they the supervisory context? So the community is not a stable kind of thing.

It's also the adults of the community, not the children, who are at risk. And adults fail to protect children every day. So..



I just have to say this because I think it's important. We have disagreed in the past but we've always worked to come out with a point of consensus of cases. So it's not like we always start off and say, yeah, okay, fine. But all the debates and conversations and questioning and stuff, have led to a consensus decision. On every other case. Until this case.

Or at least we felt we could live with.

Yeah.

There were some people who could not live with this decision.

Right. And there was pressure. But for me, what I would define pressures in terms of timing. I mean, we came to that meeting, and we said "the Cardinal needs a decision this meeting." You have all the information. And to that point, we did not have all the information, as I recall we did not have all the information that we were looking for. And there was pressure that I felt, as far as "let's decide this now." And that was some of the concern that I had. There was less of a sense of pressure that "you should decide in this particular fashion." I didn't feel that pressure anyway. Maybe others did. I did not.

When the Cardinal writes in a letter, "under these conditions," and so now Calicott thinks that these are the conditions. And so now that's what we're working with. That is pressure to me. (pause) I know it's so hard for the Commission when we're so shy and don't say what we think. (Laughter)

Well it's been a great exchange of...

It's complicated but the way that the structure was set up, this program was supposed to be three things: lay driven, independent, and objective. So there would be trust in the community. Has that been accomplished?

I think so.

I think so.

I don't think so. I'm not just digging in. I really feel that, thinking back to our discussions, we tried very hard to focus on the Calicott thing apart from what the Cardinal wanted, what the parish wanted. So I don't know. I know objectively, you know, listening to it, it sounds like we just kind of keeled over here. I don't think we did. I don't think it was that simple at all. I'm also a little concerned about focusing, granted that Fr. Calicott was very serious. No question he damaged, at least the one boy and probably the other. Because we met with him and we know what he's like. I don't know that the nature, the extent, actual oral intercourse for example, should play a deciding factor in determining who would be fit for ministry or partial ministry or whatever. I think that it depends a lot on the



timing of the behavior and the number of people involved, the seduction involved. There are other things there that contribute to whether a man is dangerous and contribute to defining him fully as a sex abuser. I'm not saying I'm in [REDACTED]'s category. But I am wondering very seriously if there aren't different dimensions of sexual abuse.

But at the moment we don't have any good longitudinal studies, except where the prisoner release presents a fallen dimension. And the Bishop's committee is really about to start a longitudinal study to find out what we're learning. But that data isn't in yet.

That's true, no that's very true. It's speculation.

The one important thing that I still feel is that the condition for which I voted of restriction was that he [REDACTED]

[REDACTED] Which he needs. And maybe he could come out a healthier man.

That was certainly an essential part of the recommendations that we made. We would not have, I would not have accepted his return without all of those conditions being made.

And you were right to do that.

That was another exception. He really didn't [REDACTED]. So that's another exception.

As the Cardinal's delegate, I'd just like to say something about the pressure of the Cardinal in this case. In the course of several months of deliberation on this thing, it was communicated to this Board in various ways that there was pressure from the Cardinal. Part of that communication I think was that the Cardinal himself was being pressured by a variety of sources. What was being communicated was that the Cardinal was pressuring because the Cardinal was feeling pressured. But I also want to say that on the day that the final vote was taken, recommending that he go back, I did start out that discussion by saying I spoke to the Cardinal the night before. And he told me he will abide by whatever this board votes. And so when we had the discussion, I tried as best I could to remove that, or at least to lessen that pressure to say that the Cardinal has clearly communicated to me that he will abide however you vote, yea or nay.

Has the Cardinal ever met with you, initially?

No.. We invited but he got sick. He was scheduled to come.

You had a couple of other recommendations. You recommended that there be a modification of the procedure for public announcement when somebody is withdrawn. Why? I mean, what's the genesis of that?

It wasn't that there not necessarily be a public announcement, just the timing. The factor for us is that if a priest is withdrawn, that means it automatically becomes public which also has an impact on the person who's the victim who may become the subject of a lot of attention when that person doesn't want it. The victim may or may not want the priest removed, depending upon the period of time that's passed and the other factors. So all we were asking is that the Archdiocese take it on a case by case basis, rather than make automatically the priest will be removed and that public announcement will be made if a priest is removed.

We had one victim who was "exposed" through somebody..

Father Calicott.

Yeah, he resented that.

There was another one too, before that, I don't know what case it was. So all we're asking is for a case by case look at, not an automatic..

To protect the victim.

We recommended that those announcements be made in light of the past practice which had generated such a feeling of unease and such a feeling of distrust of the Church as a whole. Because of removing people who had allegations made to other parishes without an announcement, because of the return after minimal treatment of other persons. And we felt that in weighing the Church as a whole, and trying to keep this climate of openness about this, that there had to be a commitment that the people would know what was going on rather than it being something that came from the mouth. We did indicate, I think, that we felt at the time we recommended the removal of someone that they could have minimized their public relations exposure by doing it in a more controlled setting.

Right. We thought, we even recommended the Cardinal consider not making all of his moves in May or June, but be able to make moves on a monthly basis, spread them around so--

Initially combined with some of those earlier parishes were the basis for this. The parents said, "You knew that you had a dangerous guy and you took him out and you didn't tell us he was here?"

You could have asked our children, or something obvious..

Two rights in the balance.

We understand that. And we're not suggesting that it never happen. We're just saying that another factor is the impact on the victim.

Right.

And if that could be put into the equation.

Put into the equation. And your fourth recommendation was also brought up I think by [REDACTED], you were not able to come to any kind of conclusion as to whether or not you felt a survivor of clerical abuse should sit on the board?

We felt both ways.

Felt both ways.

We didn't spend a lot of time talking about it really. So, it's a lack of discussion rather than lack of consensus, in my opinion.

You don't see any big detriment to having such a person on the board?

I don't...I don't...

What would be the advantages or benefit?

I don't know about the advantages. I would not want to see it. For two reasons. Well, one principle reason. That would be the vulnerability of the clerical abuse survivor who sat on the board. I think such a person might have greater difficulty than is ordinarily the case, in being objective in making decisions. I also think the possibility of pressure with having the problem of confidentiality on the board. Or we don't have a problem, it's an issue that we have to pay attention to. And I think such a person might be subject

(end of tape)

...it's a good thing for a survivor of clerical abuse to be on the board. I don't think it's a healthy thing. I think that there is just a continual revictimizing. There is just continual discussing, going over material which I think would serve to activate or reactive at lot of feeling in a person who has gone through this experience. We talked about maybe getting the "right person." I don't know how one determines whether this person is "right." I think certainly we know that sexual abuse creates a lot of anger, a lot of negative emotion in a person, and rightly so. The extent to which that's got to be dealt with, to the point where one could be objective and not respond emotionally to the kinds of things that we have to discuss on a board like this, I have doubts about it. I think having the help of a survivor of abuse, as [REDACTED], has been wonderful. I mean

she's talked to us and has kept us aware of the situation from the victim's viewpoint. But actually, to look into a person abused by a priest, I think puts another dimension on it, which would concern me very much for that reason.

**Has this board every interviewed a survivor of priest sexual abuse?**

We interviewed [REDACTED].

**The Calicott. That was just the two of them.**

**The three of you?**

Right. The three of us.

**What would be the benefits?**

First of all, I have had difficulty being on here. At the beginning more so than later on. At the beginning it was difficult for me. And yes, there is a cost to doing it, but I think there's a benefit to being here and representing that interest, that point of view. I don't think I should be the one. I have a thing about there being a critical map. I'm always the only Hispanic everywhere. You know, there's one Black. I think, especially, and for an area like this, that there needs to be two of us. I think there's a need to understand if there's only going to be one, I would give up my spot for somebody else. I don't think that person is any less able to be objective. None of those organizations ever contacted me. And they know because I was listed in the newspapers as being a survivor. They have never tried to contact me about what goes on here. No one has ever tried to contact me about my role here. And I don't think that I have, while there have been times that it has been difficult for me, I don't think that I didn't add something. I think that I have added something to being here. And I think that a survivor of clerical misconduct could add something. I do think it needs to be somebody who has gone through some type of process to be able to come to terms with it. You don't want somebody who, you know, is still working through the issue, and is going to fall apart. But I think it's possible internally to deal with that and to add something to the discussion about the view from the victim's side. Which even though, especially professionals have lots of experience in terms of working with them, I kind of think that people should speak for themselves all the time. And if we're not going to have children, I think that we should have a survivor.

Maybe there are a couple of options...

One other thing is I don't think the same question about whether the person can be objective or not. The priest, you know, I'm not questioned about whether they can be objective. They know some of these guys. They've worked with them. And nobody ever

questions them. And their objectivity on this board. And so I don't think that a survivor's objectivity should be questioned.

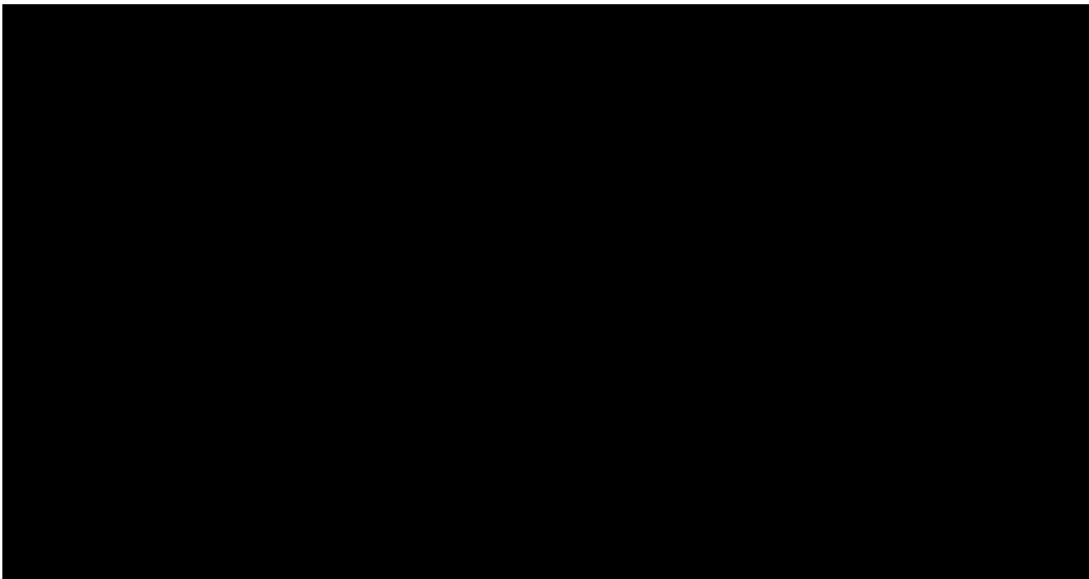
It's possible that now that return issues are starting to come more to the forefront, you might want to hold some kind of a consultation or something with some of these survivors who are "out," shall we say, just for a couple of hours, to get more of a feel for what's going on in that group. We found them to very helpful when we interviewed quite a few of them for the initial report. They do bring a different message and a different viewpoint to the table. Obviously you are going to be dealing with a lot of return issues, just as we are going to with our report, because the "floodgates," which in a sense have been opened by Calicott, like it or not, the issues are going to come to you. And maybe, even if you don't recommend the issue of, or don't have a survivor added to your Board, maybe a consultation with a survivor, or two of three of them, might not be such a bad idea some afternoon or some morning. I think in particular, of one, who I found to be a young, Barbara Blaine, a young woman who has worked through a lot of this, is quite vocal and verbal, and very intelligent. And didn't fall apart. And she is enlightened, I think, with some information. She's got a group of something now.

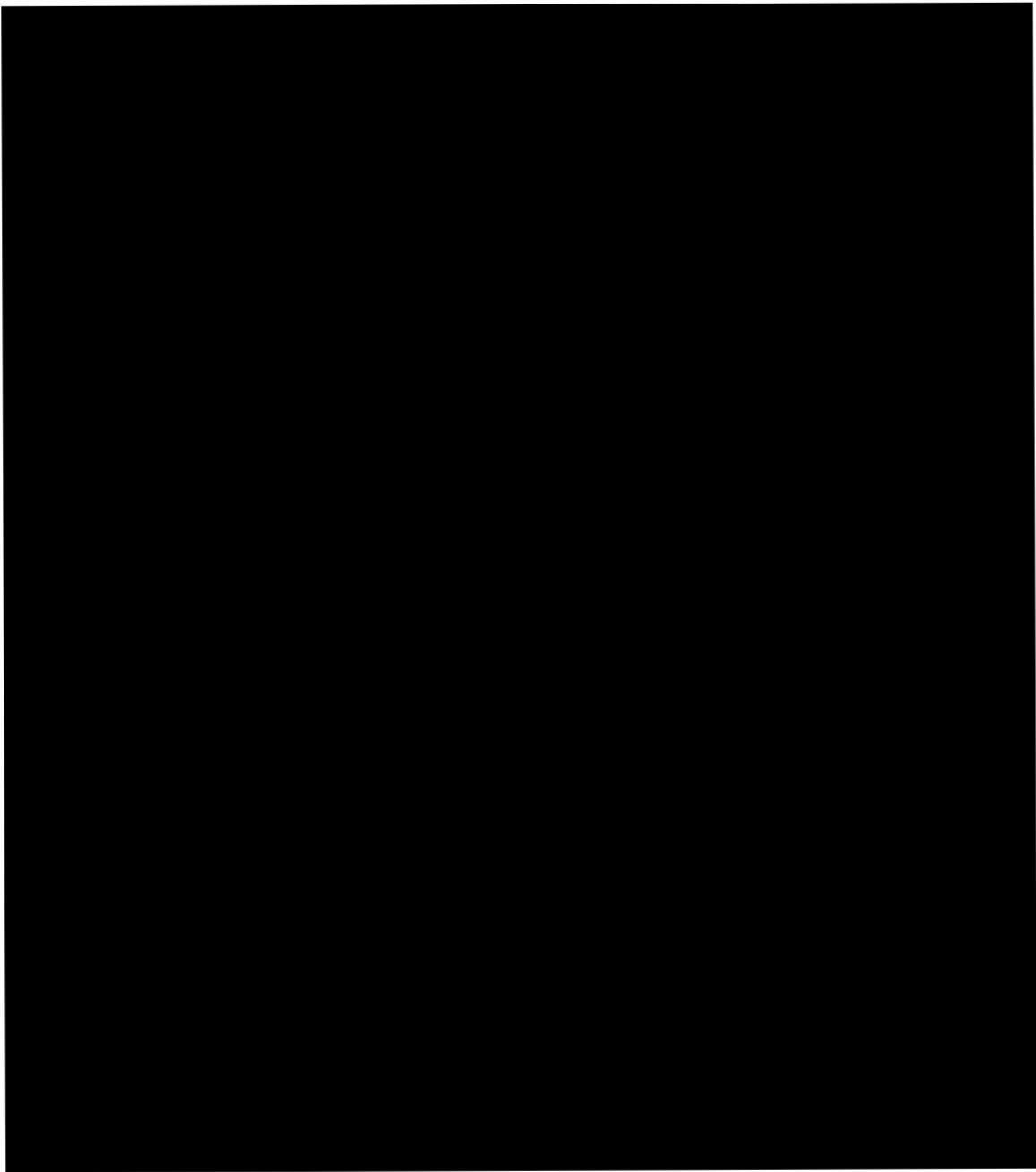
SNAP.

Somebody like that, I think there were one or two men also.

Right. [REDACTED] would be..

You know, victims tend to be men in most of the priests' cases would be men now, so it might be an idea to talk to a male victim who has survived. Bishop, do you have other things that you want to bring up?





Last question, going back to the Calicott case, and I think we all know there's all kinds of victims out there that haven't been identified as yet. I was going to say, if this gets out, it gets out. But I'm surprised it didn't get a lot of publicity.

Which?

The Calicott.

Oh.

Didn't get a lot of publicity? I'm surprised...

With all the publicity all the other cases got, maybe the mood has changed, the climate's gone. But this is an exception. I'm just wondering about how other victims out there who have not been identified yet, do they see this as, do they understand all the complexity of this or do they feel that the Diocese has taken a step back?

There was tremendous publicity on the Calicott case, wouldn't you say?

The groups were picketing when he had his mass.

It was on Oprah.

Did we get that much reaction from them? Or is the issue ?

Barbara Blaine was on.

In all the papers.

Phone calls saying?

I got a lot of phone calls from people saying, "how in the world could you send that priest back," and I just said, "The Cardinal.."

Yeah, parishioners told me that!

And I think entirely because he was Black. They said they ...somebody out there when it happens it's because he's Black. And the White community, and the Hispanic community doesn't want to...

They got a lot of activity and a lot of, it was just anonymous, a lot of it, and it didn't get followed up. Negative activity.

We didn't get a lot of good publicity...

My concern is maybe how we do it, with all the tremendous structures and tons of money we're putting out for the priests, which is important. But as a Diocese, are we doing enough for the victims?

Did they interview Ralph? What does he think?

We interviewed Ralph.

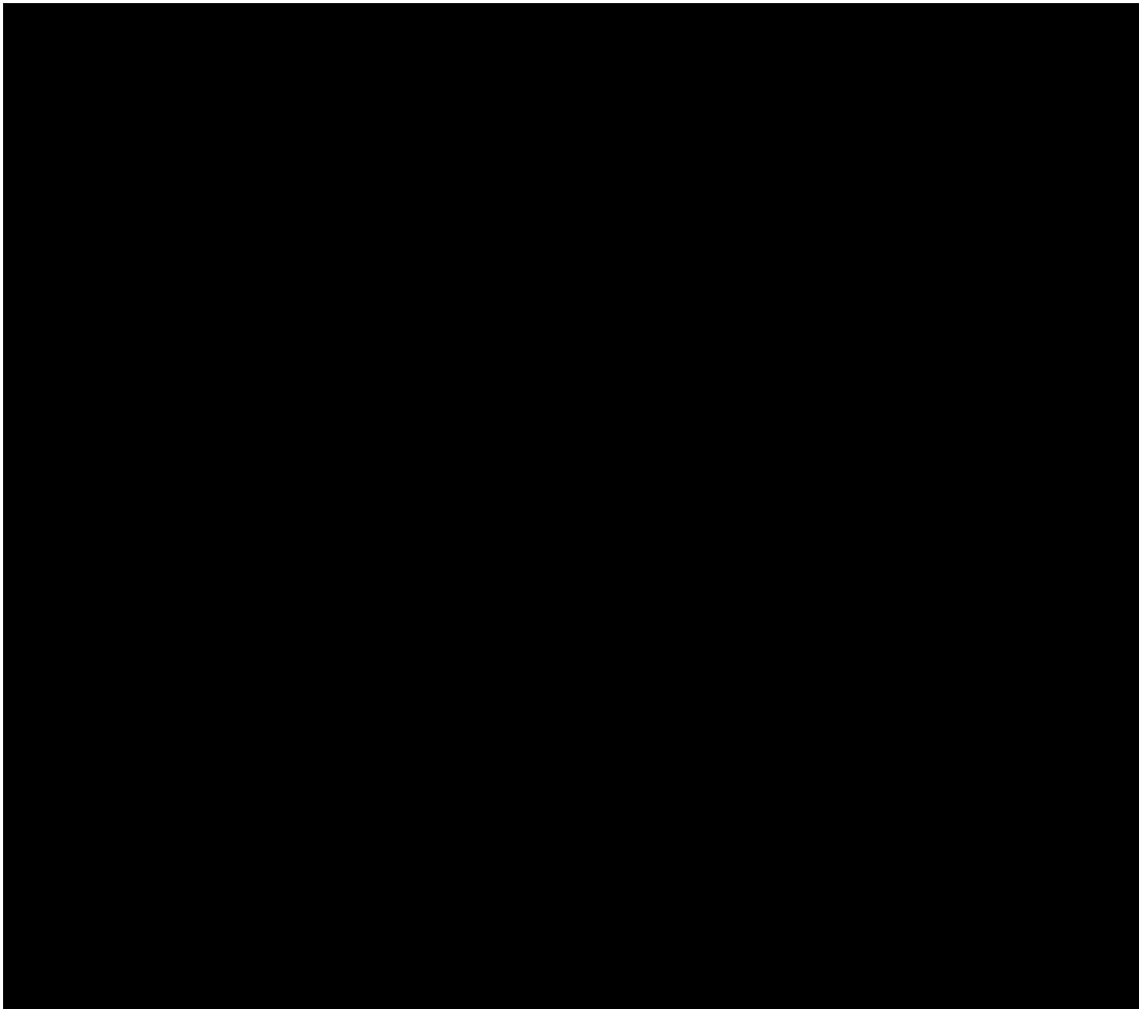
Ralph's got somebody else working with him, too.

A really sharp guy, he's a priest...

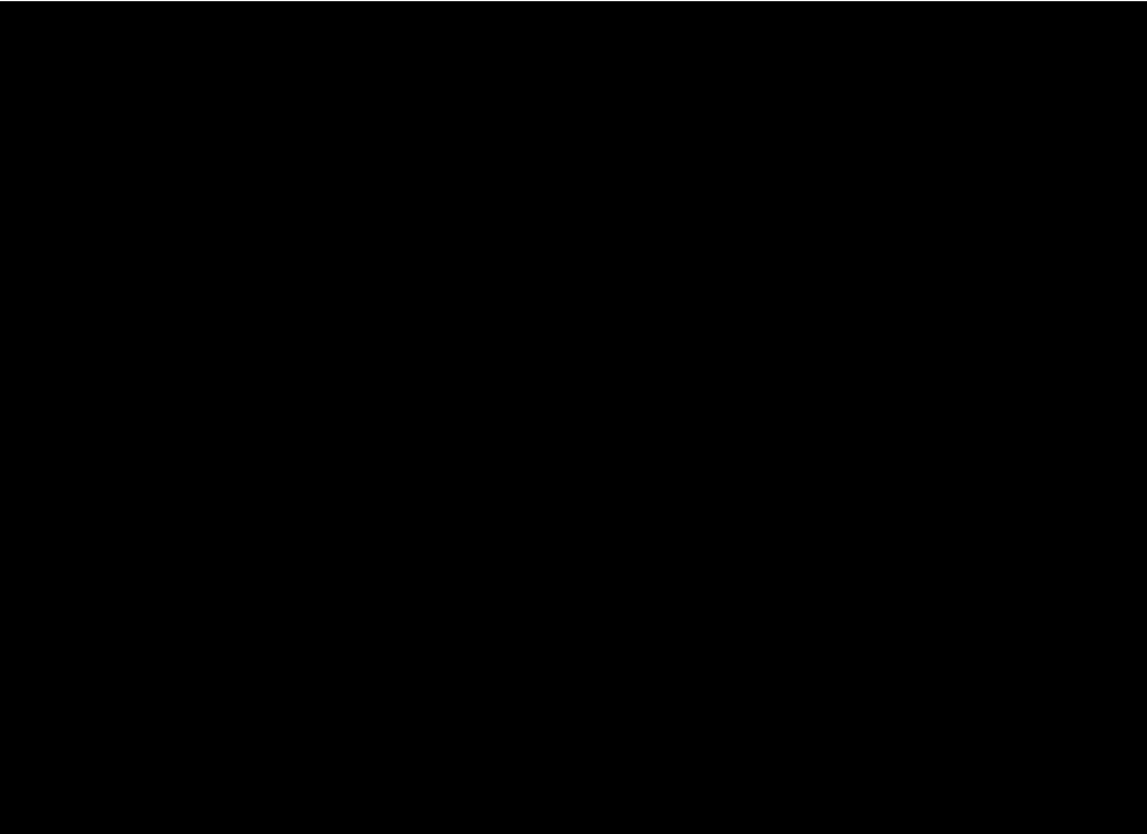
Fr. Bland?

Yes.

This is a personal observation that we haven't talked about. There's no doubt in my mind that the Cardinal wants to do the right thing..no doubt. It is my perception that the system is still pretty corporately-driven. We want to be nice to the victims, we want to make sure of the priests, but it's the corporation that has to be protected. And I think it's unconscious or subconscious, but I do think that's the overall umbrella under which it happens. And I'm not saying it's wrong, there certainly has to be that consideration, but I just think somehow the Commission could help us all step back, and get back to why we're doing this, and let that be the overall umbrella. The corporation will be protected, and the priest will be journeyed with in this process, and the victims will not be forgotten, and there will be, I think a more balanced piece of the puzzle.







I think we kind of have to wrap this up. Is there anything else that any of you want us to address? We all do appreciate what you do. I know it sounds like we attacked you for two hours, but that's kind of the way we do our interviews..(laughter)

She's a judge, you know!

Don't take any offense at it. I admire greatly what you've been able to do. I think that you have been, in many ways, very healing and that the three plus years that you've been working has created, for the Church, a great feeling that there has been a positive response to this problem. You should never undervalue that.

I think we're learning the complexity as we go along because

Absolutely.

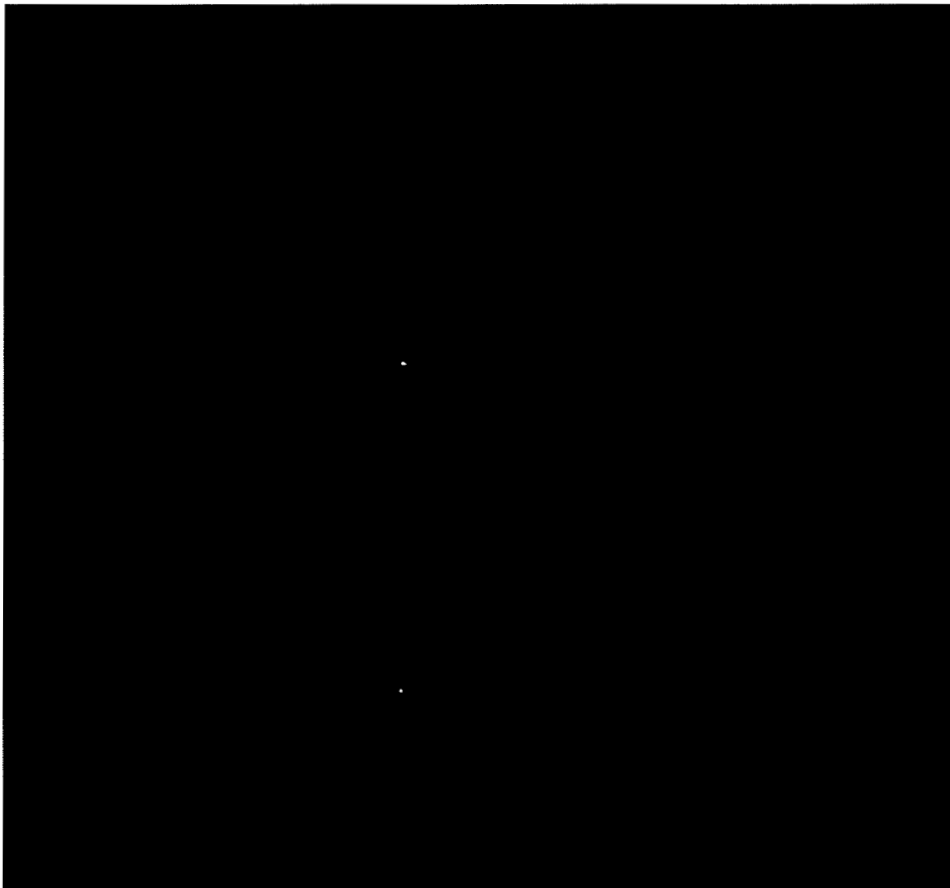
And the other case that came up that encompassed every quirk that you could possibly write about, that you could think about. That one case. That's the story of life. Murphy's Law always come to the forefront. I think you did a great job. I have great empathy for your work. No one wants to do it, the tough issues. It's a part of life that we don't want to even know

about, quite frankly, and it's too bad that some folks don't give you the thanks for what you all do.

I think you're doing a good job with hiring Sidlowski and Bernadette, too. That must have been difficult to pull that together at the beginning. You know, what kind of person do you want, how did you want to operate. And I think with both of them you've made very good choices. And I think that's helped you a lot too.

I think we lucked in on Bernadette. We've been very blessed by her services...(all talking at once!)

6 YEAR PASTOR - 1997



VII/A 10/27/91 John W. Calicott '74 Holy Angels 50

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50
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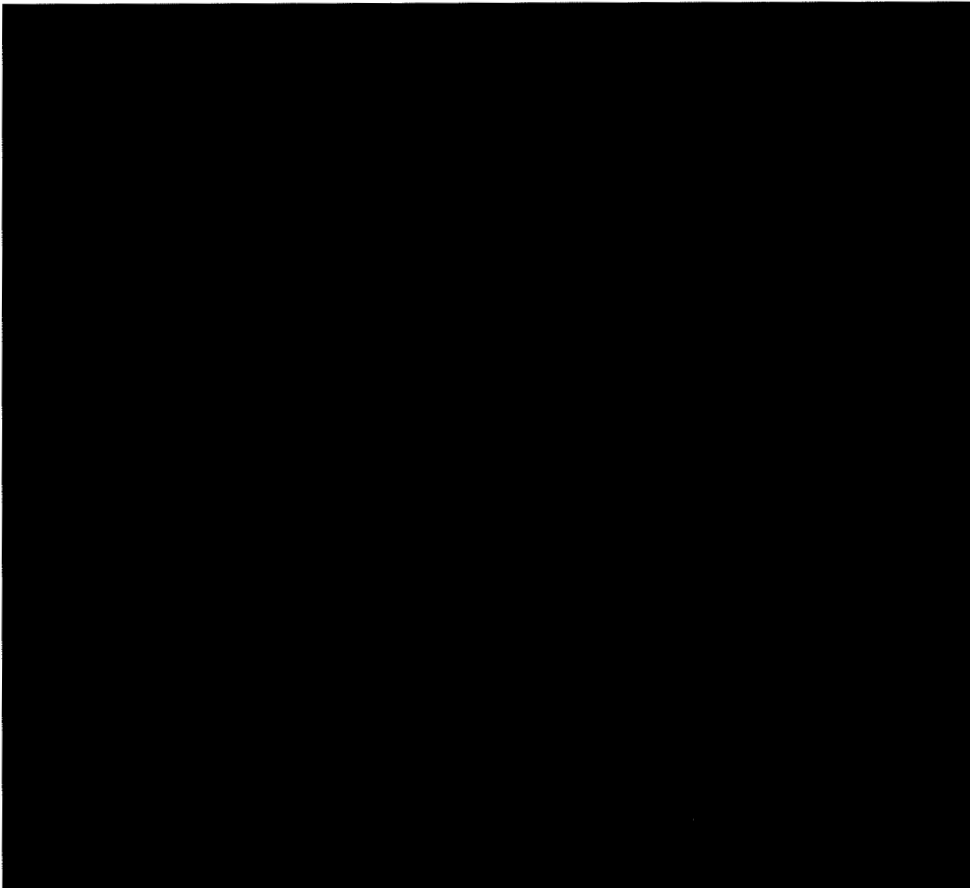
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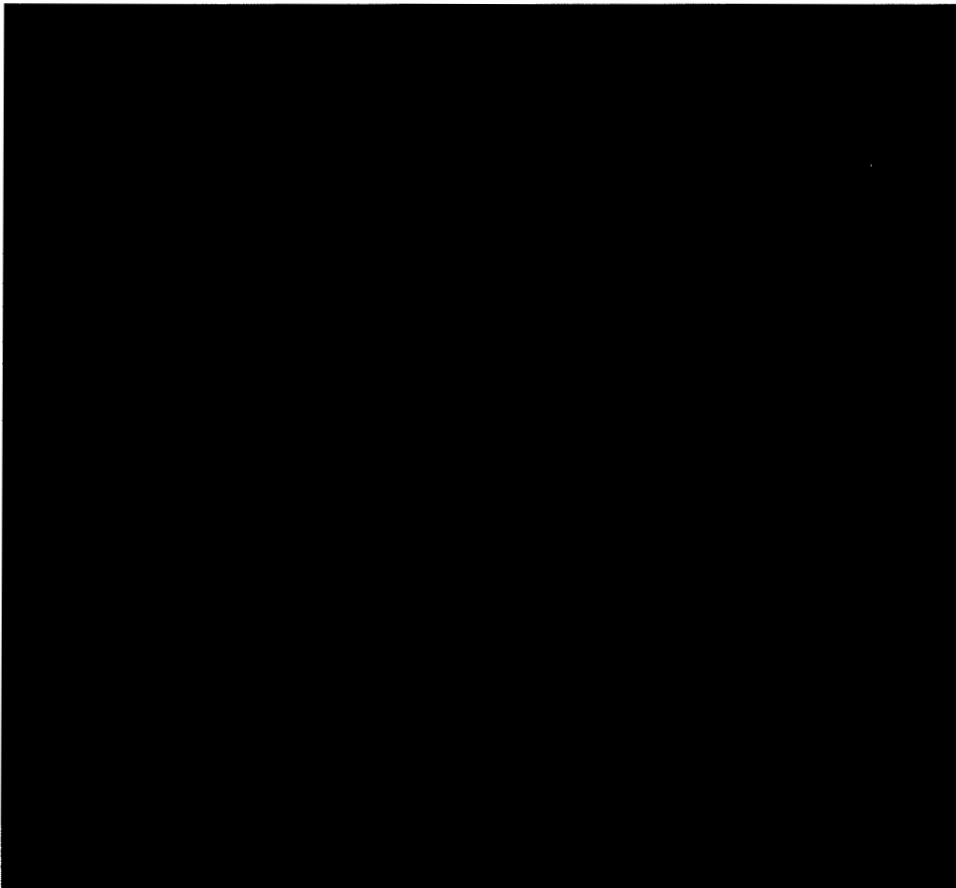
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6 YEAR PASTOR - 1997



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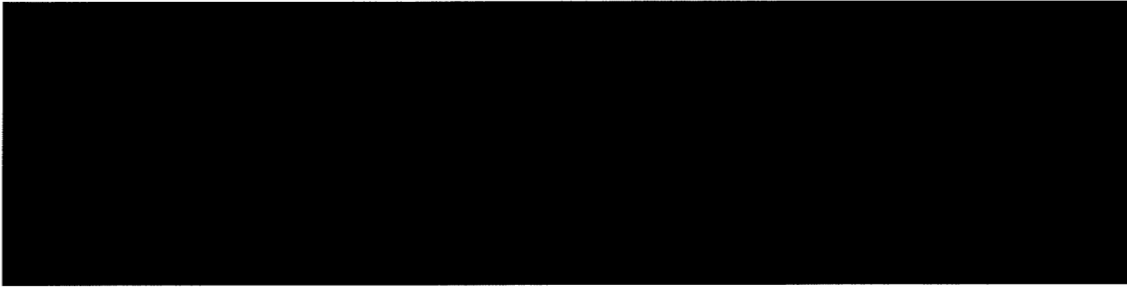
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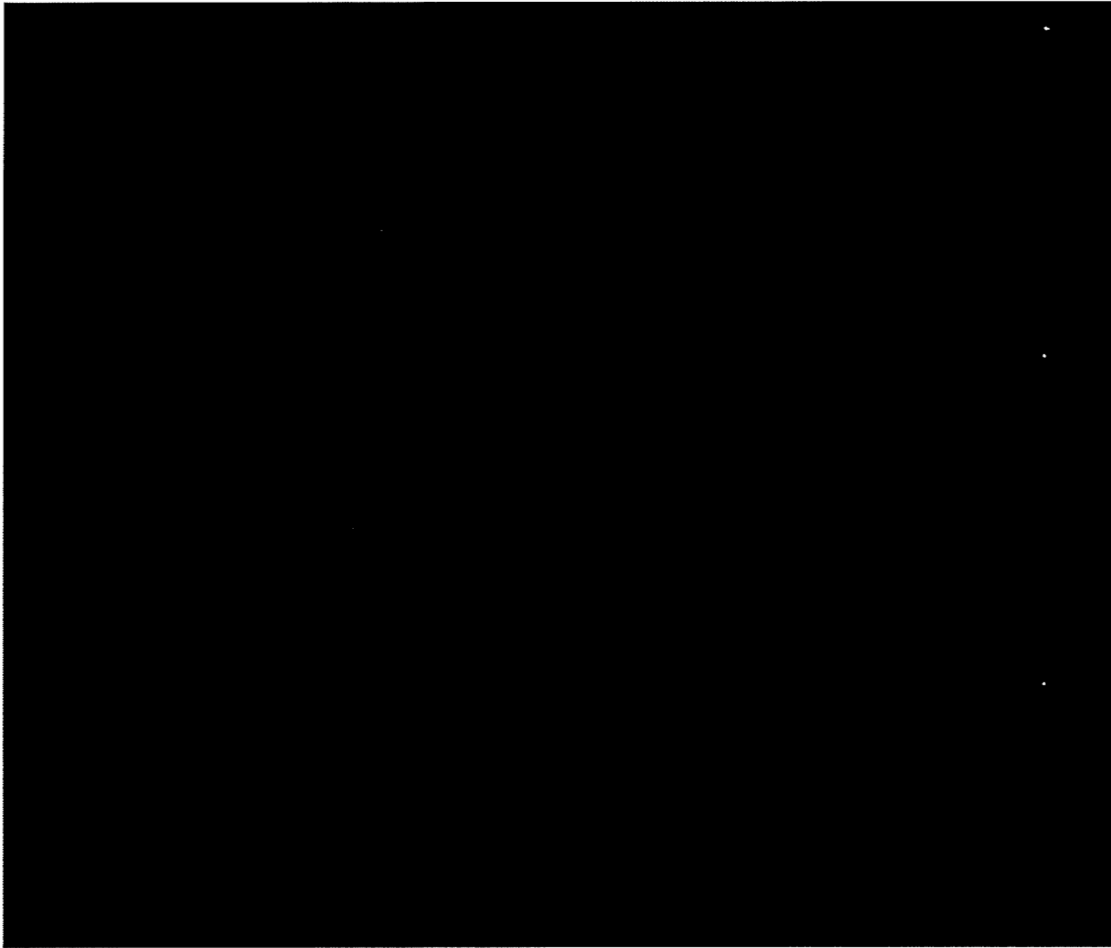
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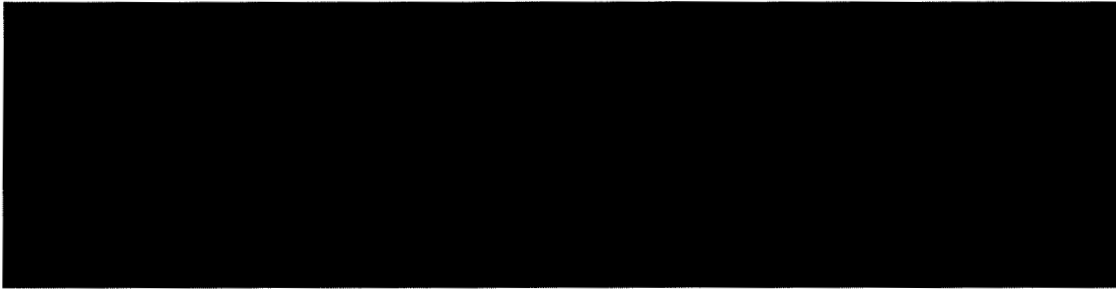


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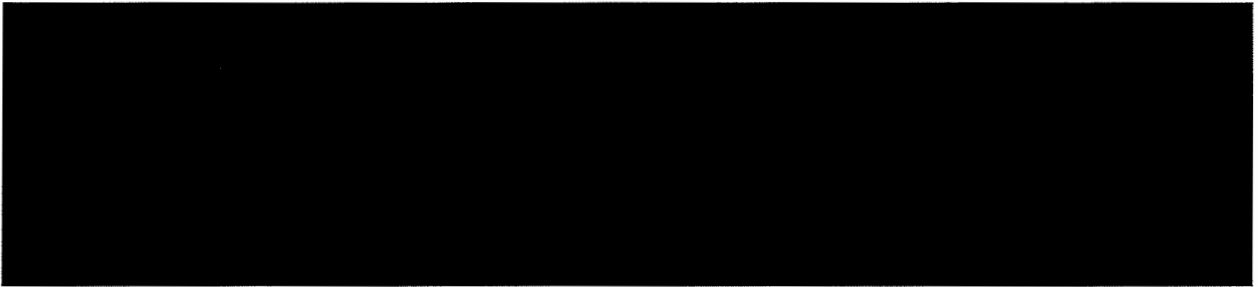


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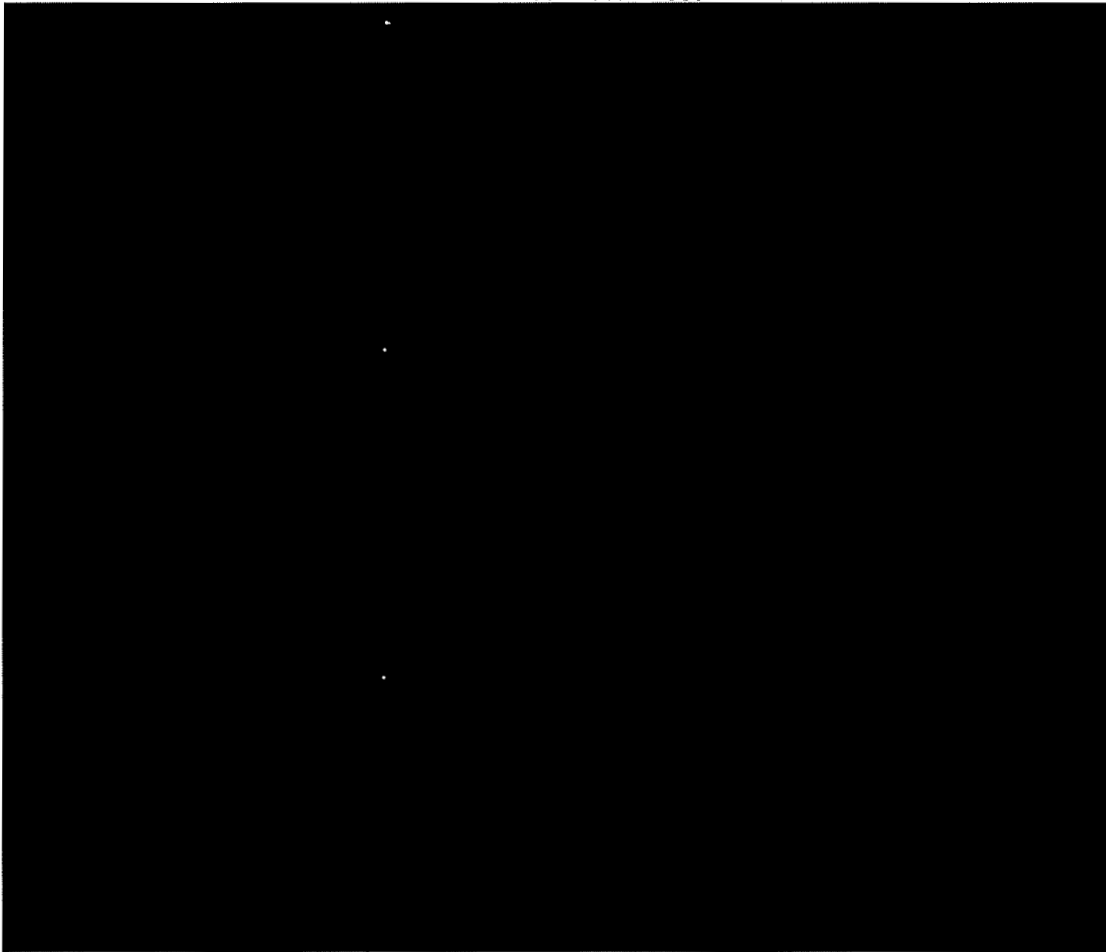


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6 YEAR PASTOR - 1997



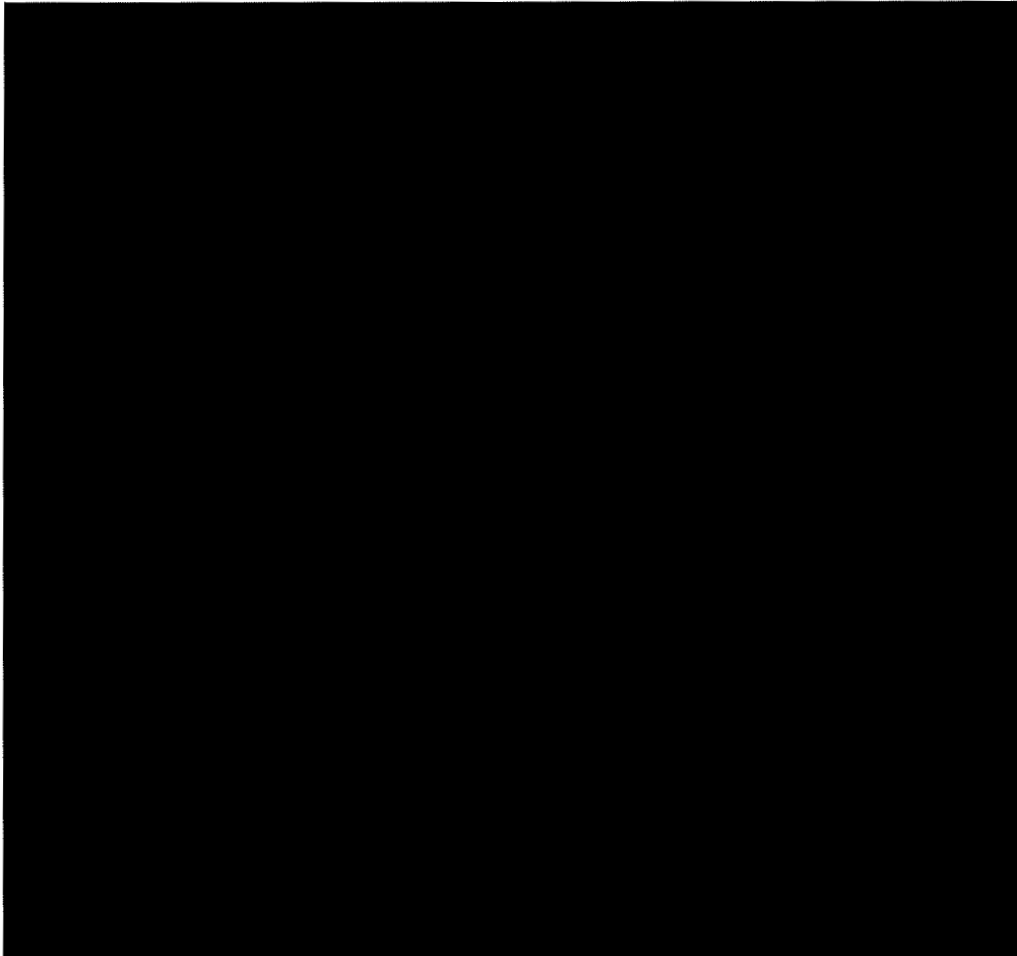
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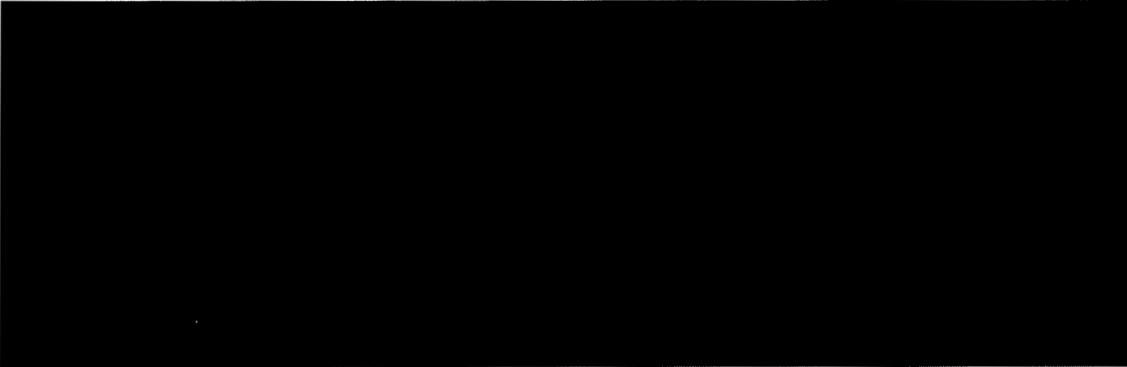
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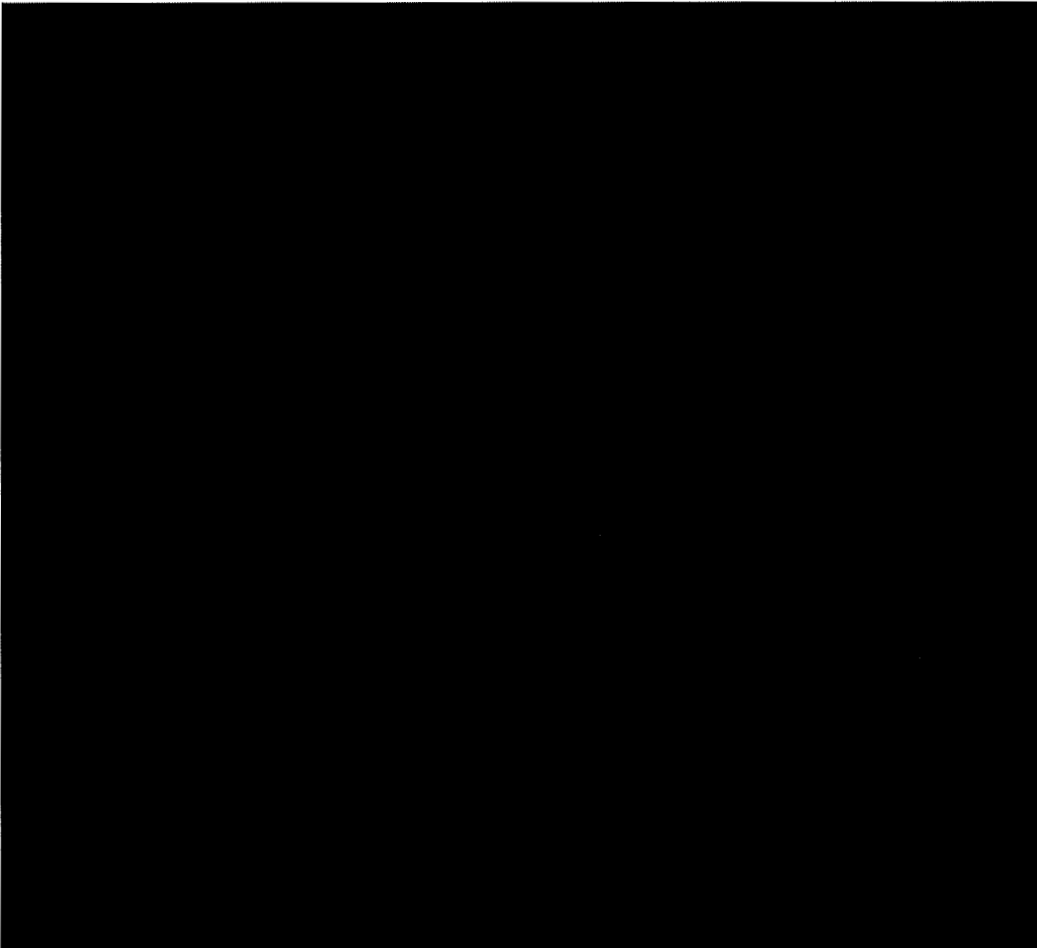


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FYI

John Calicott's evaluation has been postponed by the vicar per memo received by Jeremiah Boland. on August 1, 1996

12/27/91 to 12/27/97

# ARCHDIOCESE OF CHICAGO

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Office of Diocesan Priests' Personnel  
Rev. Jeremiah M. Boland/Executive Sec.  
312-751-5270



Post Office Box 1979  
Chicago, IL 60690  
FAX 312-751-5281

## MEMORANDUM

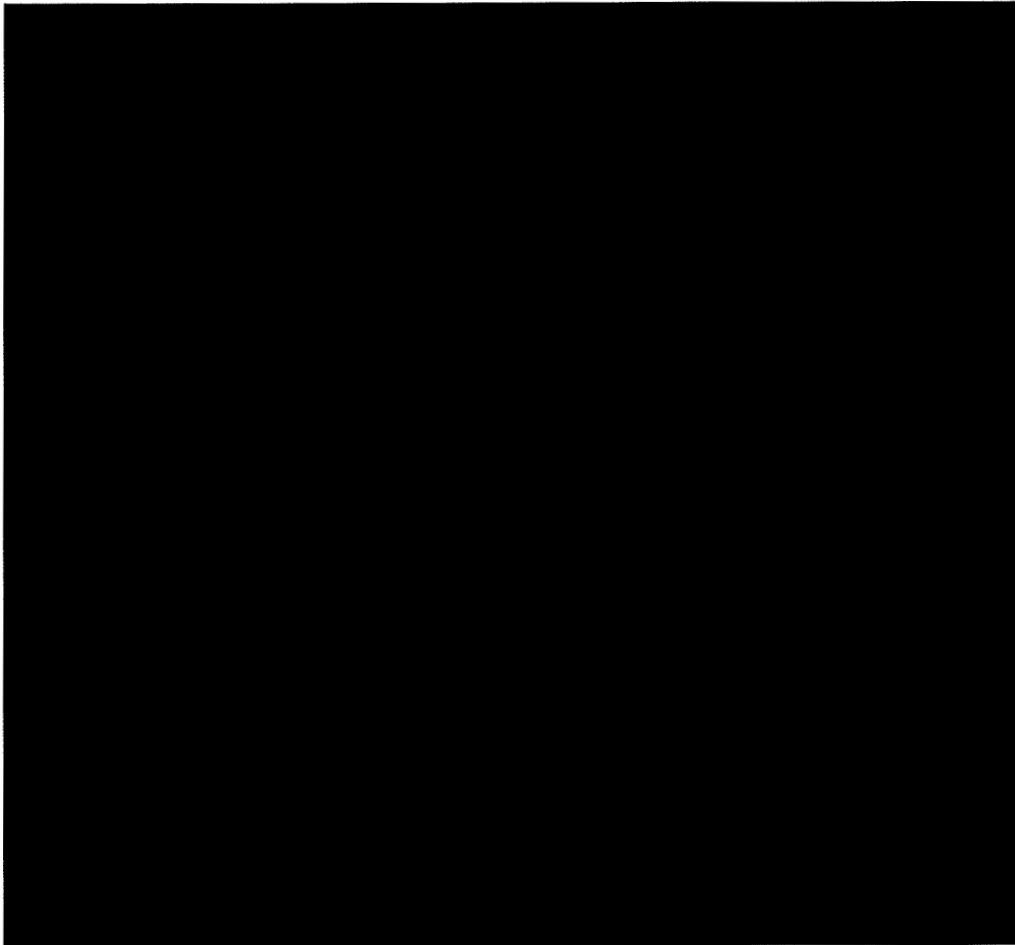
TO: Mary Yunger  
FROM: Reverend Jeremiah Boland  
DATE: August 1, 1996  
RE: Fr. John Calicott

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I discussed the situation regarding Fr. Calicott's evaluation as Pastor of Holy Angels. The Vicar for Priests advises that we do not initiate an evaluation process at this time, given the issues relating to John's status in his recent re-instatement as Pastor. This process would probably be very confusing to people and not helpful. The Vicar suggests postponing any evaluation. Perhaps an evaluation could be initiated in the tenth year of his second term.



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6 YEAR PASTOR - 1997



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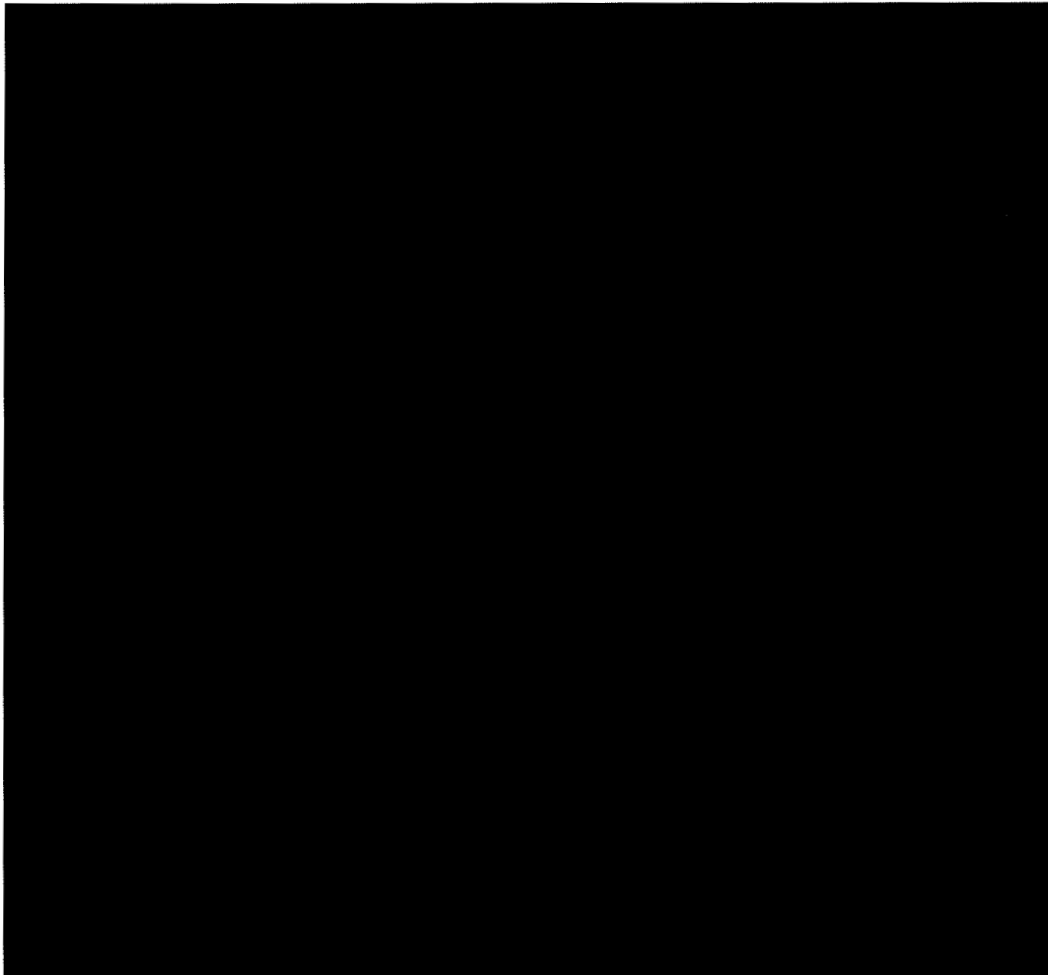
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6 YEAR PASTOR - 1997



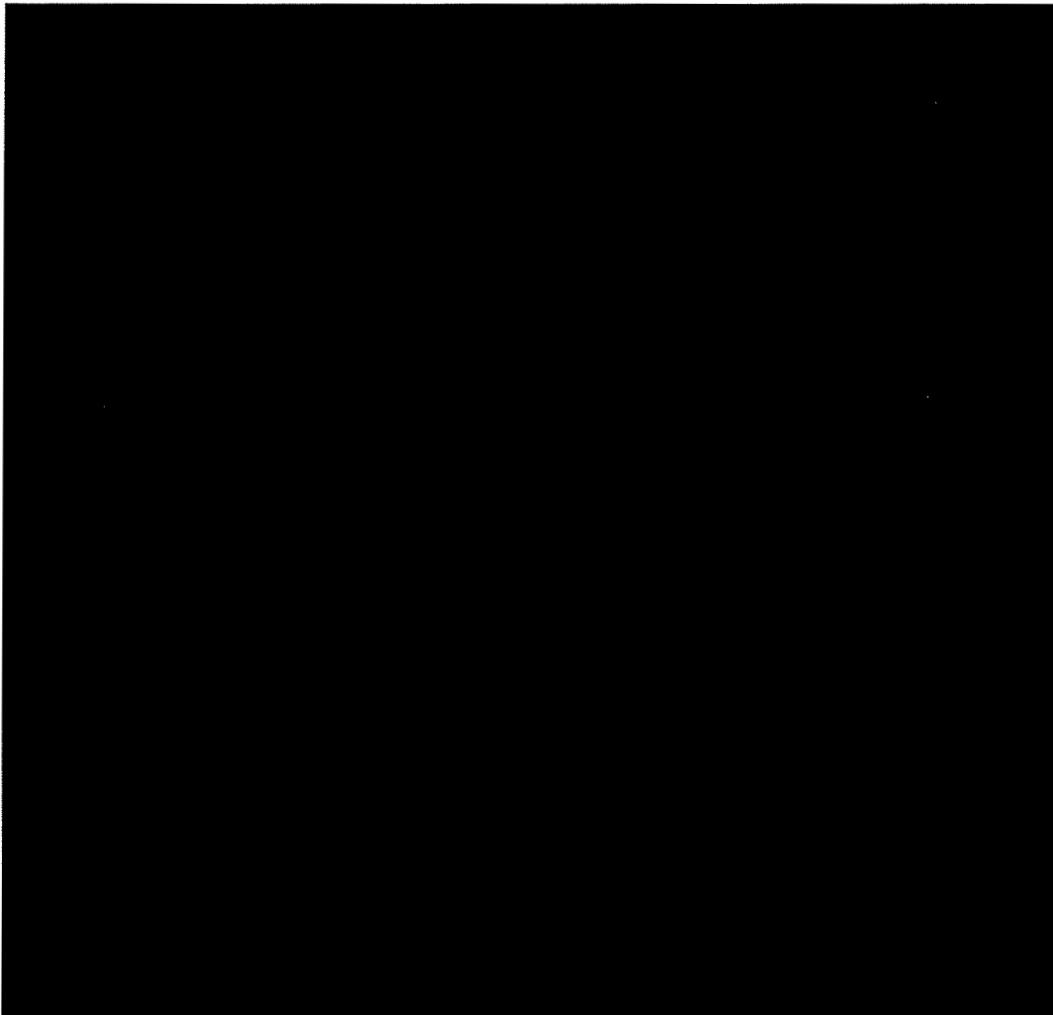
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VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

Memo to File

From: Rev. Daniel Coughlin

Date: 9/17/96

Re: John Calicott

On 9/16/96, Bernadette Connolly and I met with John Calicott at Holy Angels. Bernadette reviewed John's protocol.

John has already made some adaptations to this protocol or seeks further adaptation of some of the points of the protocol, namely:

- A. He [REDACTED] less than once a month
- B. He [REDACTED] but gets nothing out of it.
- C. He [REDACTED]

We suggested that [REDACTED] so that there is record for the PFR Board. It was suggested that a [REDACTED] write to the PFR Board suggesting the change in his protocol and give the reasons why. It was suggested that John [REDACTED] to the PFR Board for their meeting at the end of this month.

John was not completely open to these suggestions. He said he and his lawyer did not want to submit anything more to the PFR Board but would deal with the Cardinal directly. I pointed out to him that the PFR Board was established specifically for the return to ministry at this point in his case and to govern the monitoring at this time. If he wishes any change in the protocol it is upon him to cooperate with the PFR Board. I volunteered to meet with his lawyer and himself and to chart out a course that would be acceptable both to his lawyer and hopefully to the PFR Board.

At the end of October, John will [REDACTED]

[REDACTED] At that time I wish to point out:

- 1. his reluctance to cooperate with the PFR Board
- 2. his inability to get anything out of [REDACTED]
- 3. his reduction of [REDACTED] at this time

6 YEAR PASTOR - 1997

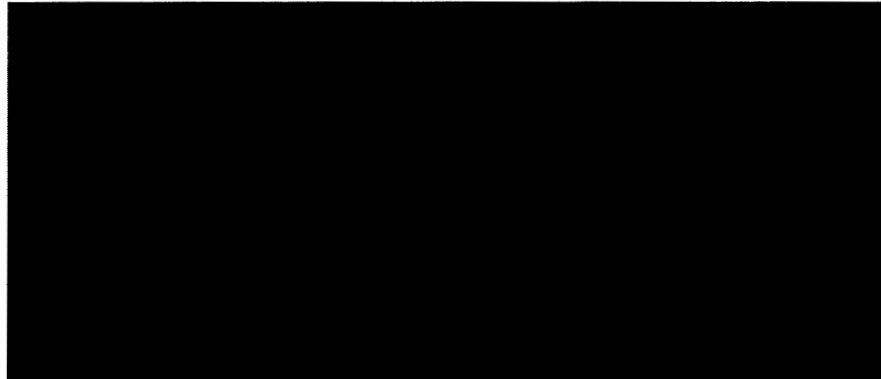


VIA 10/27/91 John W. Calicott '74 Holy Angels 50



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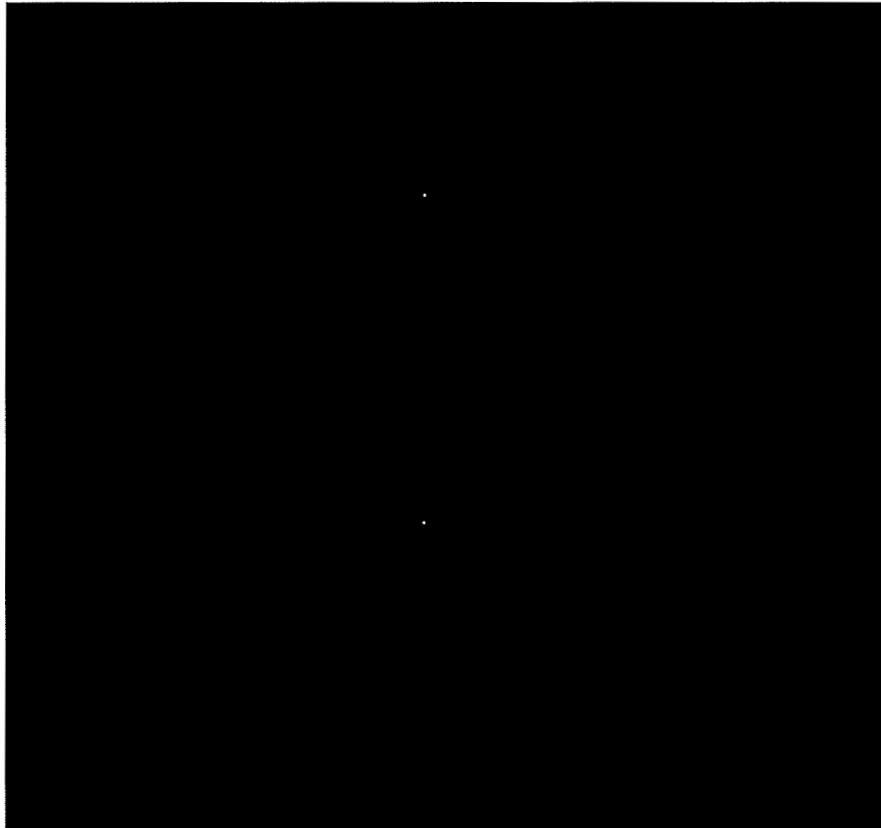
3.



4.

5. **Les Molihan '51:** Les is retired. Until recently he was a monitor for John Calicott '74 [Pastor of Holy Angels]. He needs a place to reside, perhaps St. Dorothy.

6.



7.

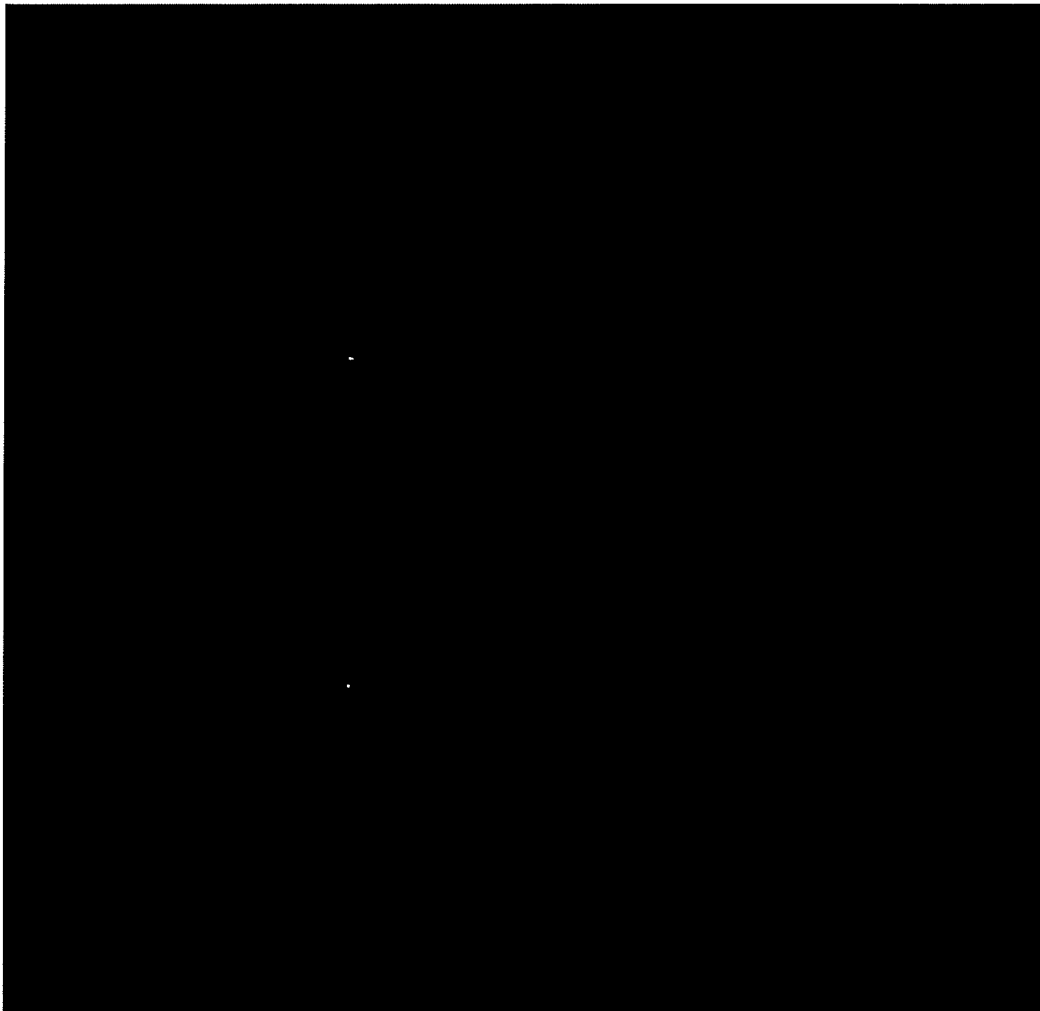
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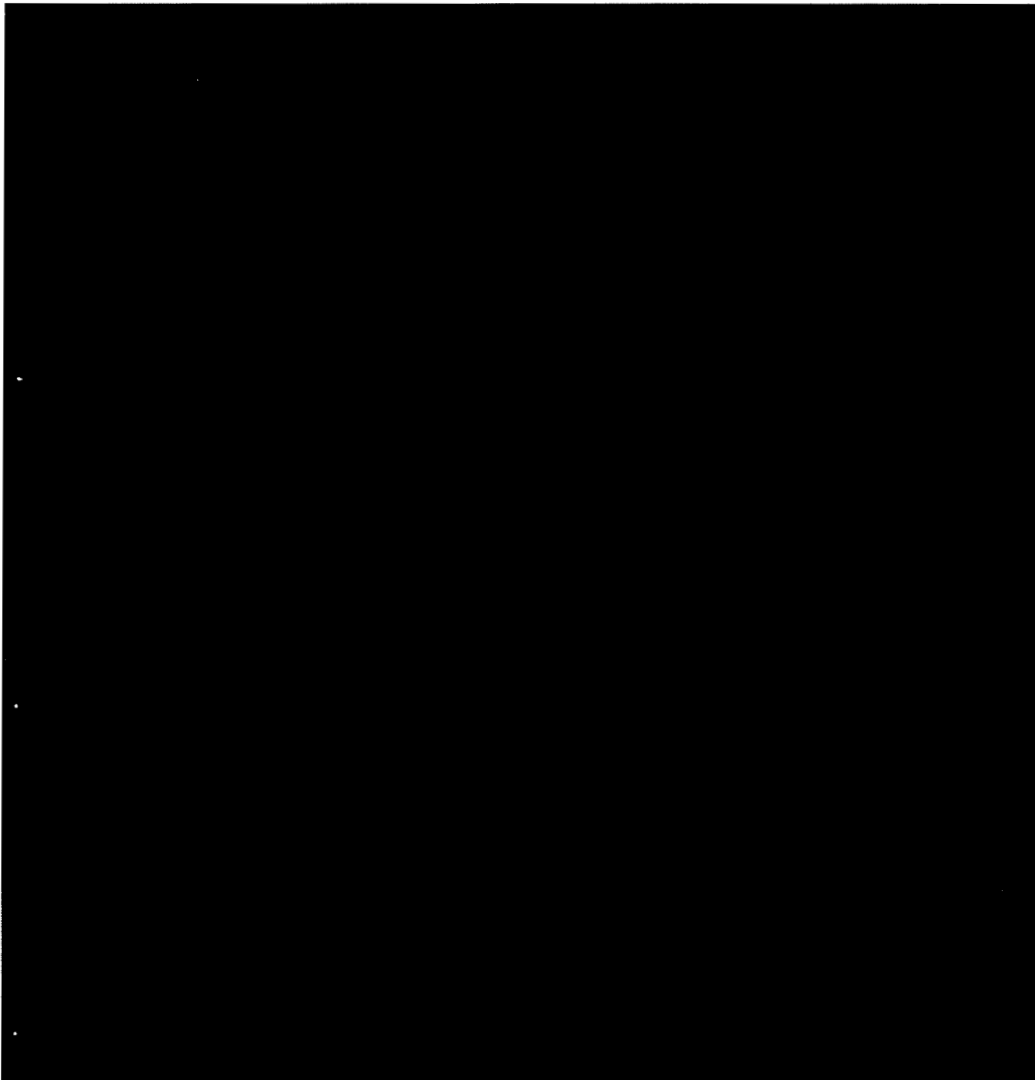
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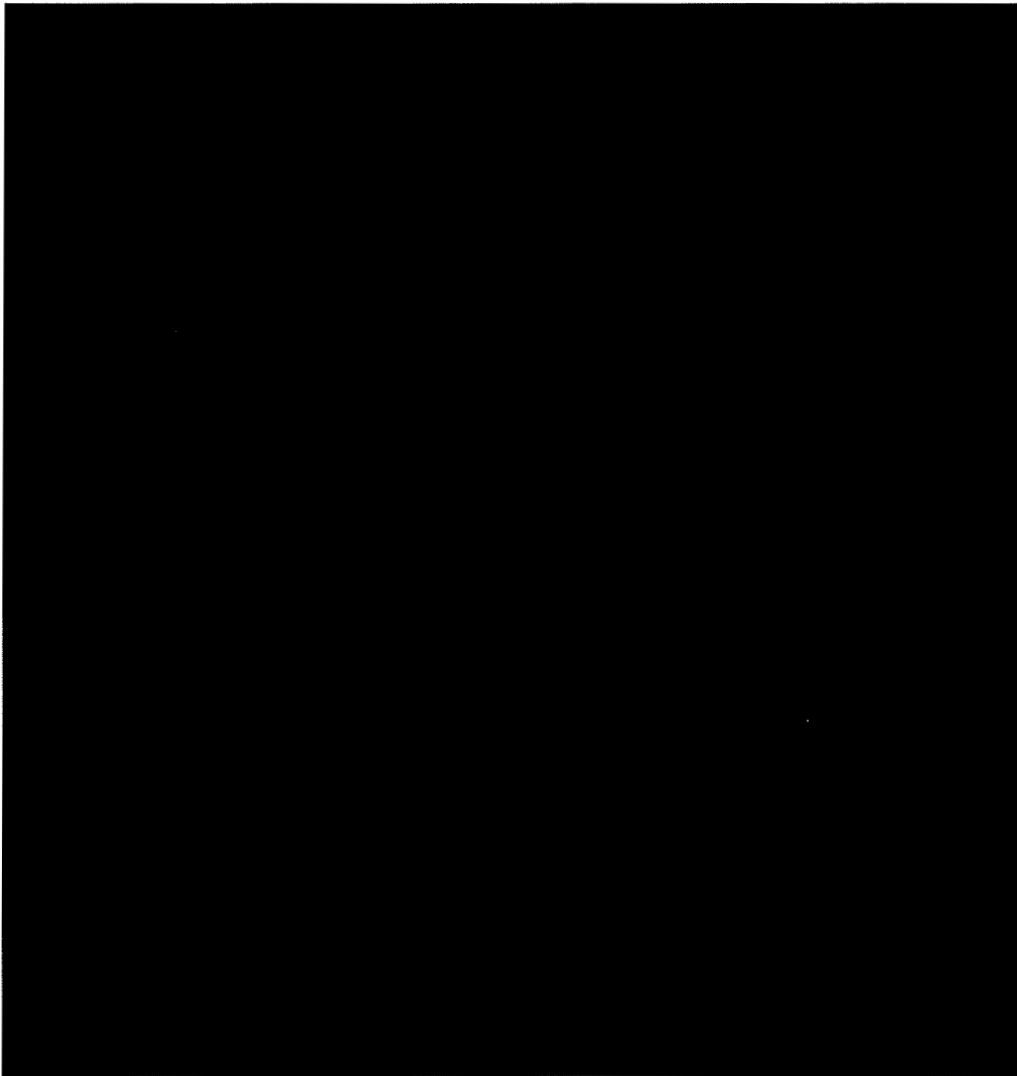
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VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

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	FROM	10-28-96		2:17	PM
	OF	AREA CODE			
		NO. 773-624-			
		EXT. 5375			
M E S S A G E					
				SIGNED	
PHONED	<input checked="" type="checkbox"/>	CALL BACK	<input checked="" type="checkbox"/>	RETURNED CALL	<input type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>	WAS IN	<input type="checkbox"/>
URGENT	<input type="checkbox"/>				

3. [REDACTED] TOLD ME THAT JOHN CALICOTT  
TOLD HIM AT THE CONVENTION THAT  
HAD HE ([REDACTED]) BEEN MORE PERSONALLY  
AGGRESSIVE AND HAD HE ORGANIZED THE  
PEOPLE OF ST. DOROTHY HE WOULD  
BE OUT OF KOENIG HALL BY NOW.



## ***REVIEW OF MINISTRY: A MINISTERIAL CONTEXT***

Reverend Edward F. Upton

Clearly, the terms "appraisal" and "evaluation" and "performance review" belong to the world of business, education and the military. But do these terms apply appropriately to ministry? They do, and indeed are integral to a basic understanding of ministry.

In his pastoral letter *In Service of One Another*, Cardinal Joseph Bernardin offers a definition of ministry. He writes:

Ministry is a specific activity supported and designated by the Church, which discloses the presence of God in some way in our human situation and empowers us to live more fully in the mystery of God - in communion with God and with one another.

(page 14)

This definition applies to priestly ministry in a parish context. Furthermore, it signals, at least implicitly, the need for a process to review such ministry.

If, for example, we accept that the ministry of the parish priest is "a specific activity," then we can logically conclude that it is something which can be defined and described. It is open to examination. It has an objective dimension to it.

Some might argue that priestly ministry is not connected to specific activity. It is to be conceived as more "relational" or charismatic or free-form. Such a sense of priestly ministry reduces it to the idiosyncratic and the unpredictable, a far cry from a more biblically-and traditionally-based sense of reliable service rooted in the mission of Jesus Christ continued in the Church. Cardinal Bernardin's characterization of ministry as "specific service" seems to capture better the authentic sense of ministry.

Then, if priestly ministry involves specific activity, if this activity is specified by the Church as it ordains and sends priests into parish service, then the vision of such ministry can be clearly described. In fact, this has been done by the Archdiocesan Department of Personnel Services in its monograph *Coordinating Parish Ministries* (1988). There, one can find a description of specific roles and tasks of parish priests, both pastors and associates.

Obviously, the "job descriptions" in *Coordinating Parish Ministries* do not exhaust the theological and spiritual sense of priestly ministry. They do, however, pinpoint elements of work and life which are specific to priests and priestly ministry.

Cardinal Bernardin's definition of ministry also speaks of it as "supported and designated by the Church." Theologically, this roots ministry in a community of faith and assures its connection with that community. It recognizes that ministers do not simply act in their own name. The sense of "supported and designated by the Church" also has implications for review of ministry.

The intention of review is to offer support. A well developed review process is supportive, because it recognizes talent, names gifts, offers constructive feedback and can suggest new ways to approach situations.



Priests often wonder if support is forthcoming from Church leadership which directs ministry overall or from parishioners who are served through their ministry. A review process answers the question clearly. When Church leadership establishes a review process, it supports ministers. When parishioners participate in such a process with honesty, care and time, they not only express support but give it directly and concretely.

Cardinal Bernardin also speaks of ministry as specially "designated" activity. One can also speak of the ministers as specially "designated." Ordination is a primary means of ministerial designation, which empowers a person and indicates that he is able to serve the Church in a role of religious leadership. This designation, however, is limited. It does not mean that every priest can serve in every parish or with all types of people. These issues can only be resolved through a process of review.

The review process centers on the performance of ministers and specifies how they are best designated for service in the Church. Basic questions of qualification and certification are answered prior to ordination. There remain, however, questions of greater specification after ordination. For example, where can this priest best use his talents? What type of pastor is needed in their particular parish? Is this priest capable of the pastorate?

Review, then, is meant to determine the particular qualifications of a priest to serve in a particular parish or to assume special responsibilities. The review process helps define appropriate ways for this ordained person to serve the community. Review, then, is based on the understanding that ministry involves ecclesial designation.

## SUMMARY

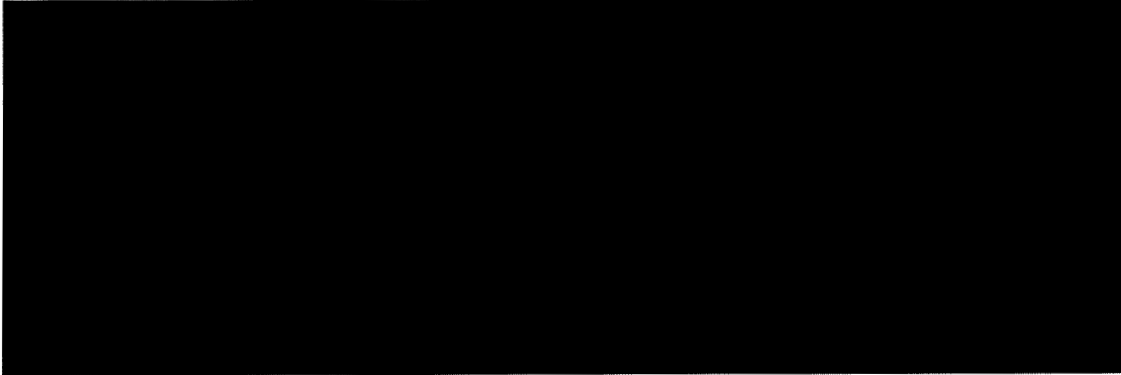
The review of ministry process fits appropriately and necessarily in ministry. Cardinal Bernardin's definition of ministry with its three elements of (1) a specific activity, (2) supported, and (3) designated by the Church imply regular review.

Such an understanding of ministry sees it as (1) open to description and definition, (2) in need of support, and (3) calling for designation by the Church. A review system asks the priest - minister to describe the task in which he is engaged and articulate the goals which he wishes to achieve. It asks those connected to that minister to offer feedback. This provides support and leads to particular certification.

It should be clear that ministerial review is not simply a concept borrowed from the business world. It is integral to ministry.

Finally, Cardinal Bernardin's definition of ministry implies more performance review. He speaks of ministry as service to the Kingdom of God. Ministerial review fits into a larger process of helping priests who serve by making the mystery of God more present to the human community.

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6 YEAR PASTOR - 1997



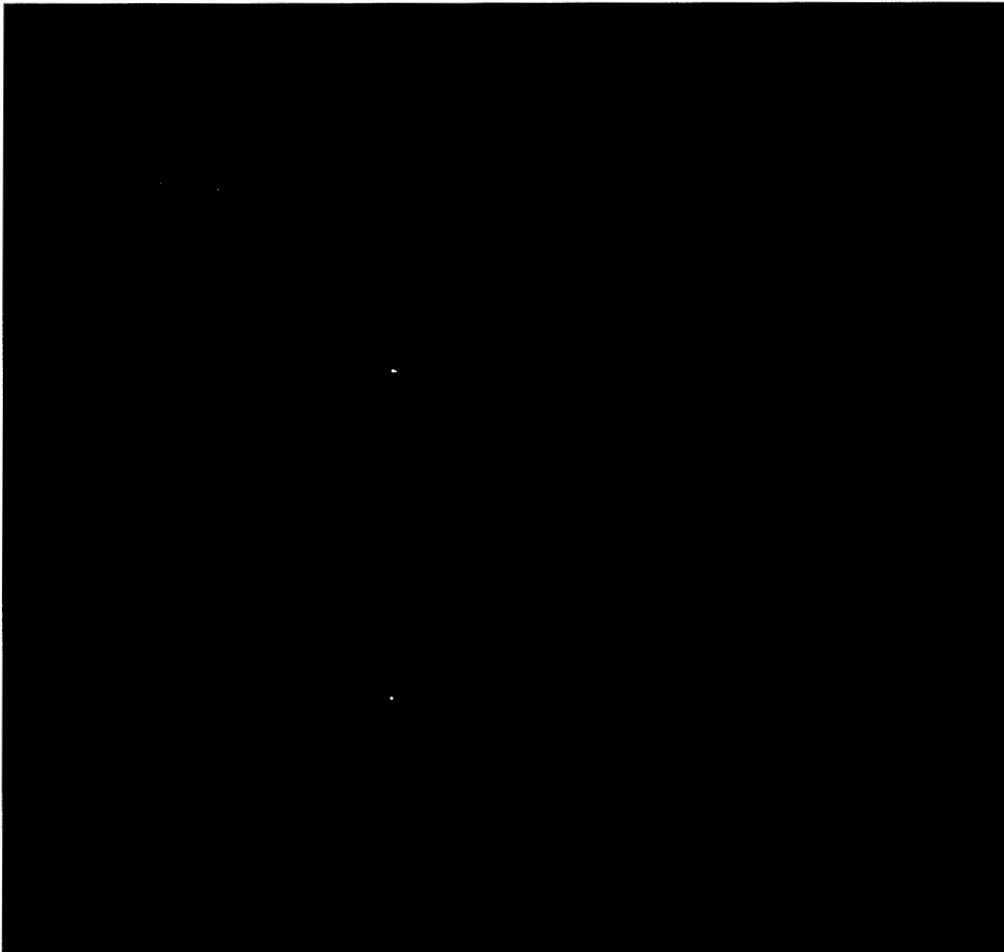
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VIA 10/27/91 John W. Calicott '74 Holy Angels 50

6 YEAR PASTOR - 1997



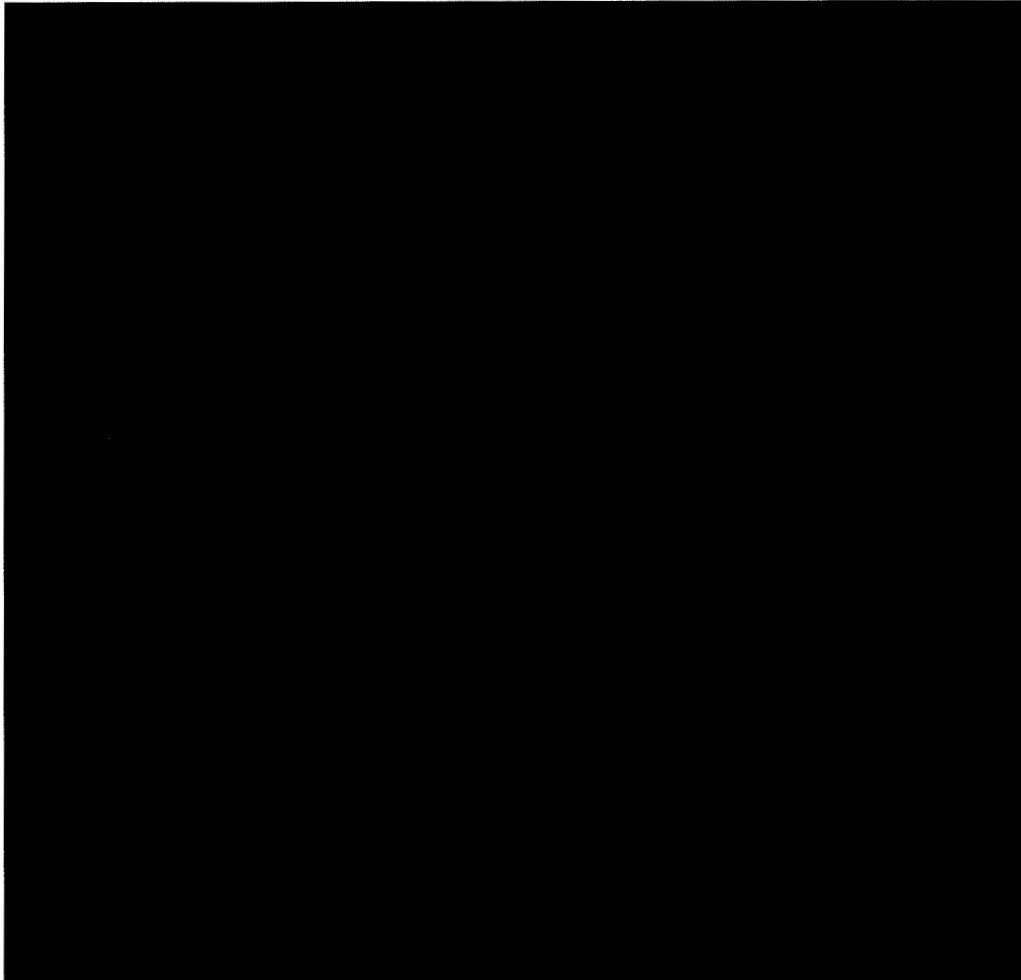
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6 YEAR PASTOR - 1997



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6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

# ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

## *Pastor Review Process - First Term*

In the fifth year of your term, you are asked to participate in a review process. You will ask your staff and ten to twelve lay people to fill out review feedback forms. This review will focus not only on the state of life of the parish, but also on your pastoral leadership in particular. These forms will be reviewed by two priests who will present you with a resume of the suggestions.

One of the two members of the team will be a review coordinator designated by your dean. The other will be a priest of your choice. If for some reason the review coordinator would be unacceptable, you may contact the Office of Ministerial Evaluation or your dean to select another priest.

The process requires that the members of your staff and heads of significant parish organizations (e.g. Parish Council chairperson, School Board president, Finance Council chairperson) must be included among those who are designated to complete review feedback forms. In addition you will be asked to designate 10-15 other parishioners or lay leaders who represent a good cross section of the parish to provide feedback.

These forms are mailed directly to the Office of Ministerial Evaluation who will then forward the forms to the review board.

The review team will present their report to you and, after your response, forward it to the Episcopal Vicar, the Dean, and the Diocesan Priests' Placement Board. If you wish, you may choose to review the report with your staff and/or those who completed the review forms.

In the sixth year, at the time of re-application, the Priests' Placement Board will request a letter of support from the Episcopal Vicar and the Dean.

The review feedback forms are confidential. The purpose of the process is to affirm strengths and accomplishments and make recommendations for improvement and growth. When the process is done well, the results have been most positive.

January 1997



# ARCHDIOCESE OF CHICAGO

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Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611

January 15, 1997

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

**His Excellency**  
**Most Rev. Raymond E. Goedert**  
**Diocesan Administrator**  
**Archdiocese of Chicago**  
**155 East Superior Street**  
**Chicago, IL 60611**

**Dear Bishop Goedert:**

**Please be advised that Rev. James L. Mollohan has terminated his assignment as Monitor for Rev. John Calicott at Holy Angels Parish, effective January 7, 1997.**

**Fr. Mollohan was officially appointed to this position on October 6, 1995 by Cardinal Joseph Bernardin. Fr. Mollohan has done an outstanding job in fulfilling his duties and responsibilities as the on-site monitor at Holy Angels. Fr. Mollohan will now be residing at St. Bartholomew located at 4949 W. Patterson Avenue, Chicago, IL 60641.**

**On January 3, 1997, I spoke with Rev. Robert Miller, Associate Pastor at Holy Angels. Fr. Miller has agreed to be the on-site monitor for Fr. Calicott. I will be meeting with Fr. Miller on January 22, 1997 to discuss Fr. Calicott's Individual Protocol.**

**If you have any questions, please let me know.**

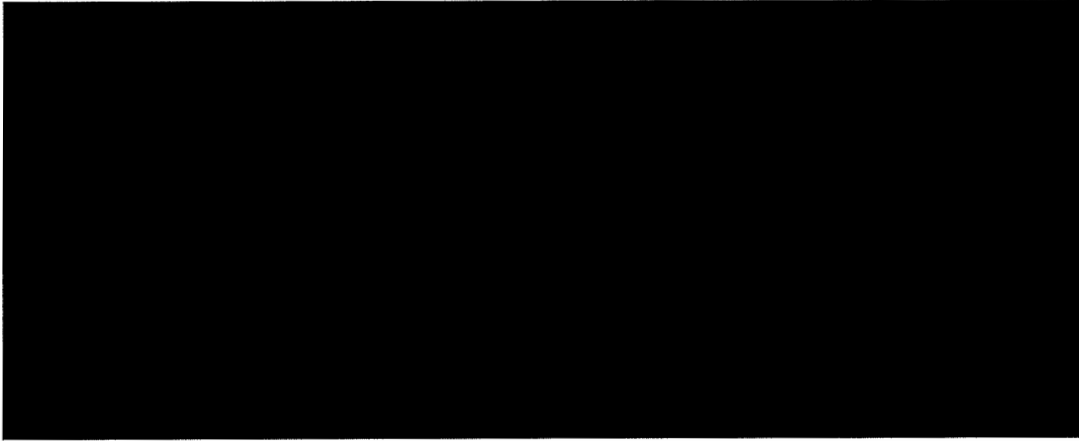
Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

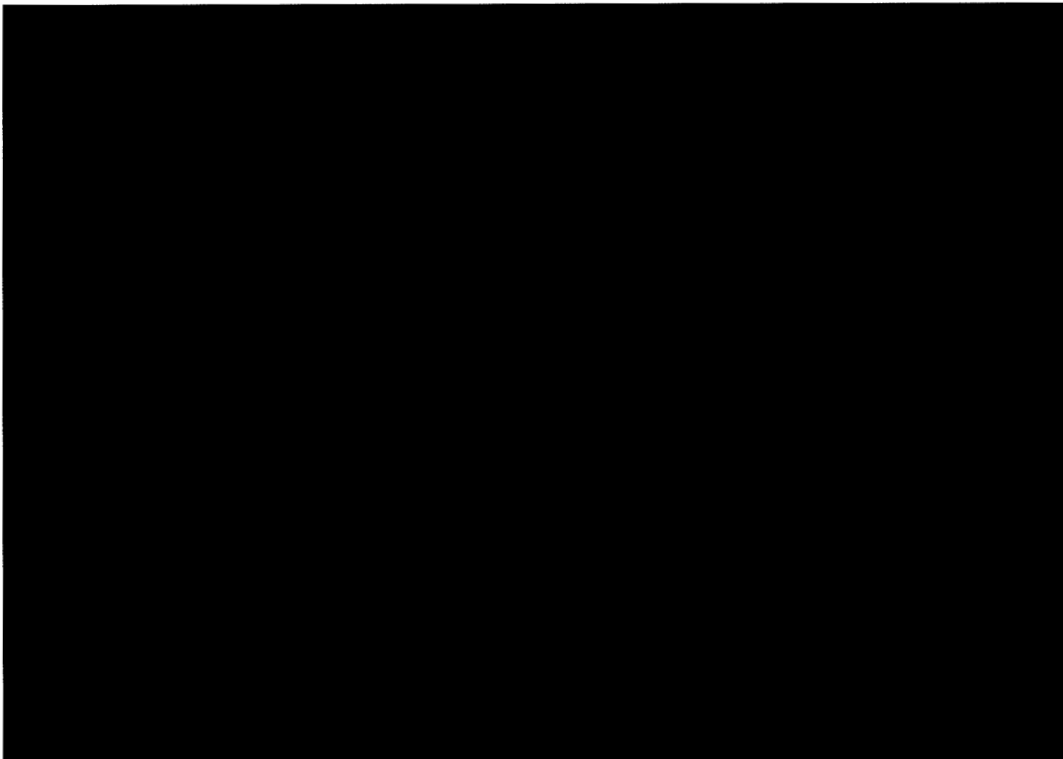
**Bernadette Connolly**  
**Professional Fitness**  
**Review Administrator**

**cc: Rev. Thomas J. Paprocki**  
**Rev. Daniel Coughlin**

TERM ENDS IN 1997 - NOT 70 YRS OLD



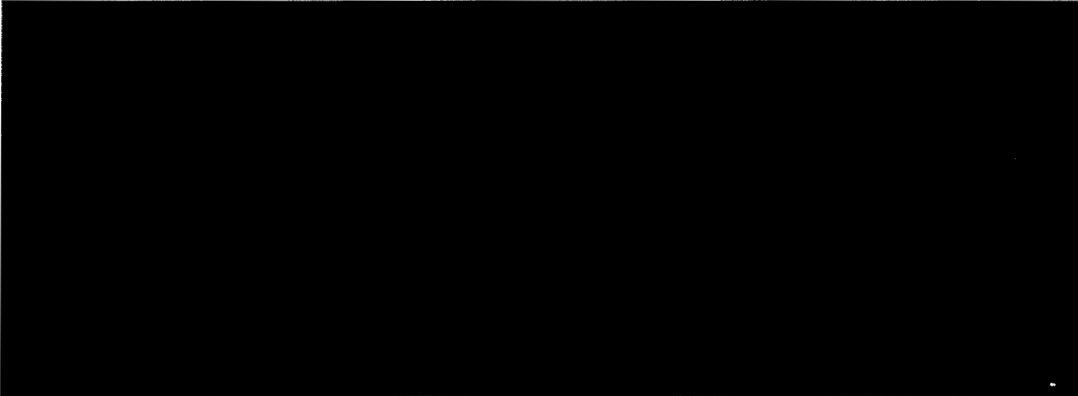
6 YEAR PASTOR - 1997



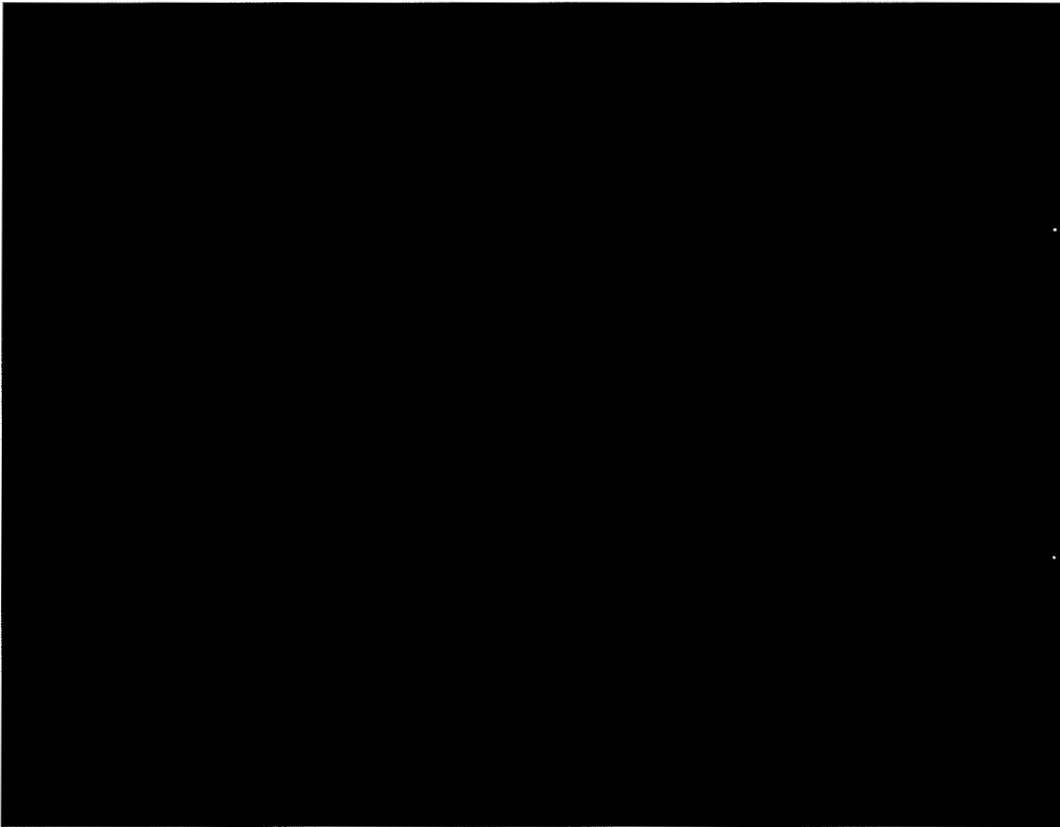
VI/A 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time



TERM ENDS IN 1997 - NOT 70 YRS OLD



6 YEAR PASTOR - 1997



VIA 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time



## DUTIES OF THE REVIEW COORDINATOR

**AFTER YOU HAVE BEEN CONTACTED BY THE OFFICE OF MINISTERIAL EVALUATION TO SERVE AS REVIEW COORDINATOR, YOU MAY WISH TO REFER TO THE FOLLOWING ORDER OF EVENTS.**

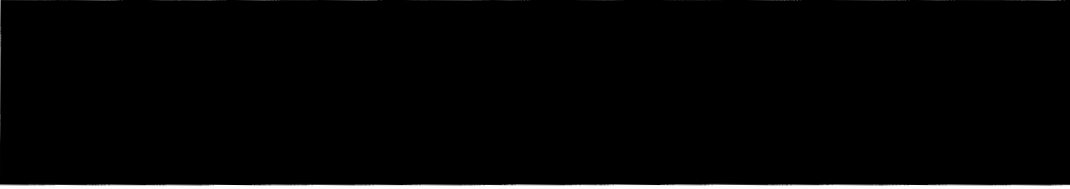
1. Contact the pastor by phone or through a meeting to discuss the process with him. Give him his packet and materials and request that he complete the self-review (blue form) and return it to you. Ask that he determine and prepare a list of who will be asked to fill out feedback forms.

**REQUIRED:** all professional staff and heads of parish organizations, associate(s), deacon(s), pastoral associate(s), school principal, director of religious education, parish council chairperson, finance council president/chair, school board president, youth minister, social service coordinator, music minister(s), business manager.

**SUGGESTED:** other priests in residence, other lay leaders, and representative parishioners (between 10 and 15 persons would be a desirable number).

2. Meet with or contact those who will be filling out review feedback forms to explain the purpose and the process; stress the role of feedback in the learning process. Explain that the material will be confidential unless otherwise indicated on the form.
3. Disseminate forms and establish deadline when forms are to be returned. Call the Office of Ministerial Evaluation and give the deadline date. All forms are to be sent back to the Office of Ministerial Evaluation who forwards them to the review coordinator in an on-going manner.
4. Review the returns several days before the deadline date to see if all the forms have been returned; if possible, contact those who have not yet sent in the forms.
5. When the forms have all been returned tabulate the feedback using the tabulation guide. Arrange a meeting with the other team member to review the feedback and prepare a review feedback report. Please use the guidelines.
6. When the initial report is written, meet with the pastor to share and discuss the findings. The emphasis should be positive and focus on the good work being done in the parish. Areas of concern should be sensitively and frankly discussed with a view toward improvement.
7. Write the final report and send it to the pastor. Send a copy to the Episcopal Vicar, Dean, and Diocesan Priests' Placement Board.
8. Send the pink form and tabulation guide to the Office of Ministerial Evaluation to indicate that the review process has been concluded. Destroy all individual forms.
9. The pastor may choose to review the report with his staff or those who completed the review feedback forms.

04/14/97



6 YEAR PASTOR - 1997



VII/A 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time

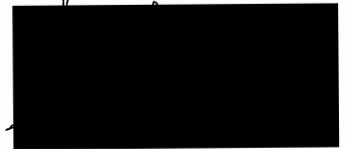


# Holy Angels Church

607 East Oakwood Blvd.  
Chicago, Illinois 60653



(312) 624-5375  
Fr. John W. Calicott, Pastor



MAY 1 1997

REVEREND DAN COUGHLIN  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN  
SUITE 543  
CHICAGO ILLINOIS 60611

*Dear Dan,*

*Grace and peace in our Lord and Savior Jesus Christ.*

*Dan, for your information, I have enclosed [REDACTED]  
[REDACTED] They are confidential. Pat Reardon and I have felt the Board to be  
intractable and wholly unreasonable as far as my case is concerned and, so, [REDACTED]  
[REDACTED] However, Pat has given me permission to release them and I will give them to  
Bernadette at a [REDACTED] scheduled for May 16th. Should you need any clarity regarding the  
[REDACTED], do not hesitate to contact me.*

*On a personal note, Dan, I really cannot express how happy I was that you took the time to  
call me about something positive and supportive. I know that I can be a crusty SOB at times  
(I mean, I did grow up on 39th & Cottage!) but I do know that you are and have been in  
my corner. You are in my prayers.*

*Peace, Dan.*

*John*

6 YEAR PASTOR - 1997



VIA 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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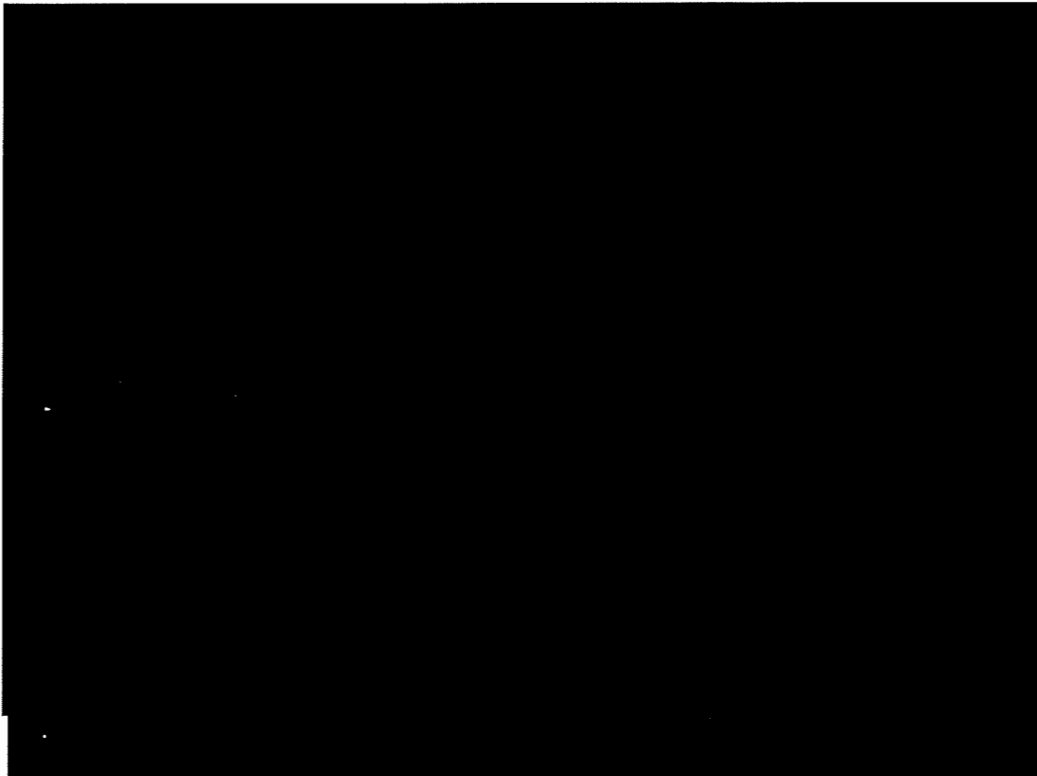


VII/A 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time





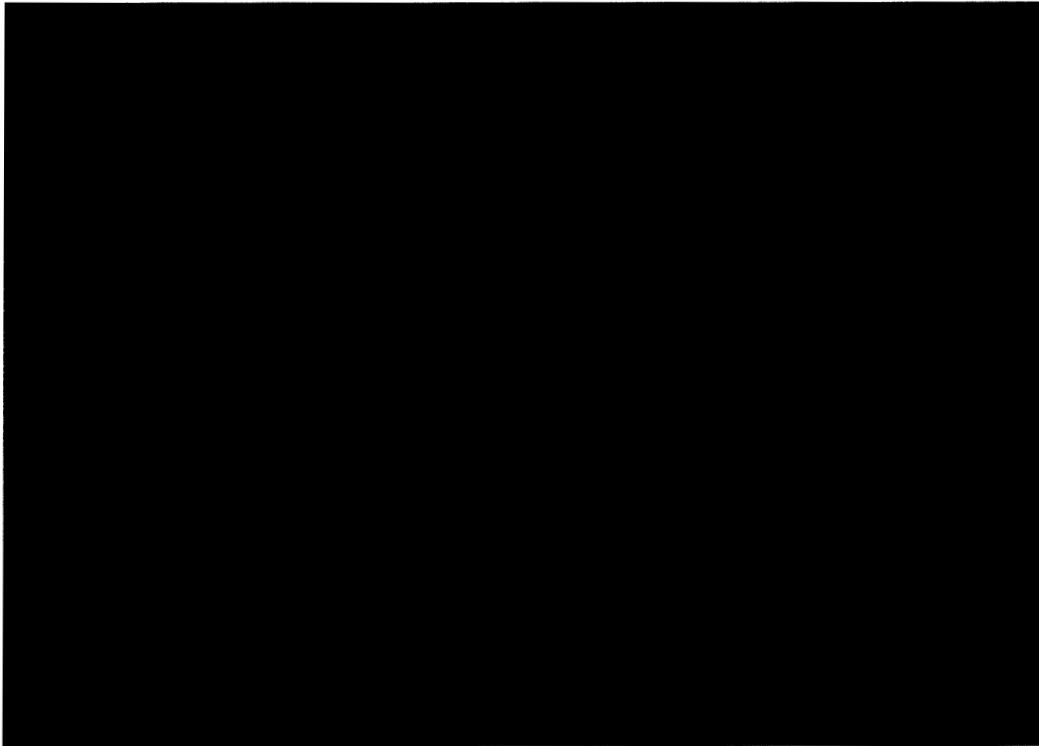
6 YEAR PASTOR - 1997



VIA 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
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[REDACTED]				
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TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]				
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TERM ENDS IN 1997

[REDACTED]				
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6 YEAR PASTOR - 1997

[REDACTED]				
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VI/A	10/27/91	John W. Calicott '74	Holy Angels	50
No evaluation being done at this time				

[REDACTED]				
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[REDACTED]

PARISHES: DOB PASTOR TERM UP

[REDACTED]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[REDACTED]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time

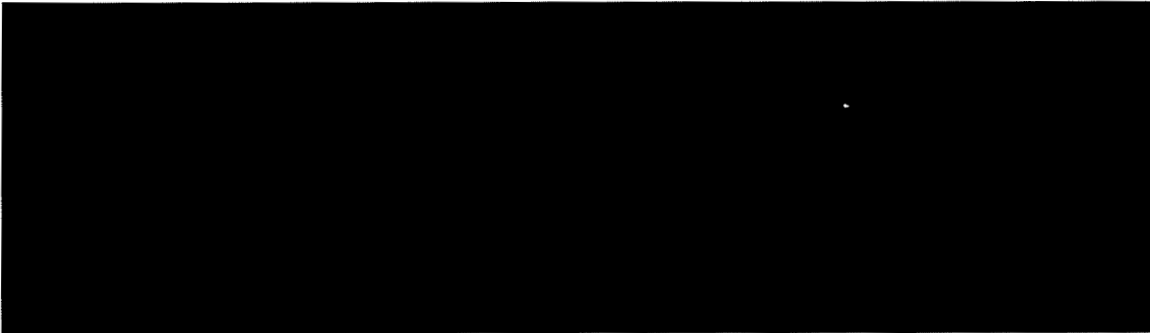
[REDACTED]



VI/A 10/27/91 John W. Calicott '74 Holy Angels 50  
No evaluation being done at this time



TERMS END IN 1998



12 YEAR TERM ENDS/1998

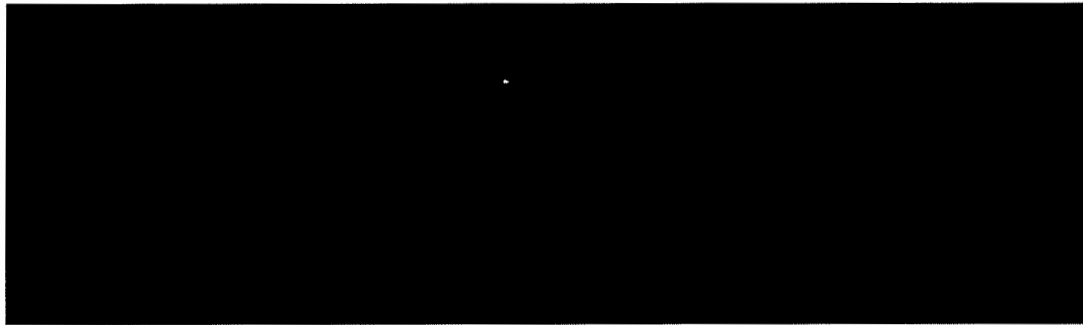




VI/A 10/27/91      John W. Calicott '74      Holy Angels      50  
No evaluation being done at this time



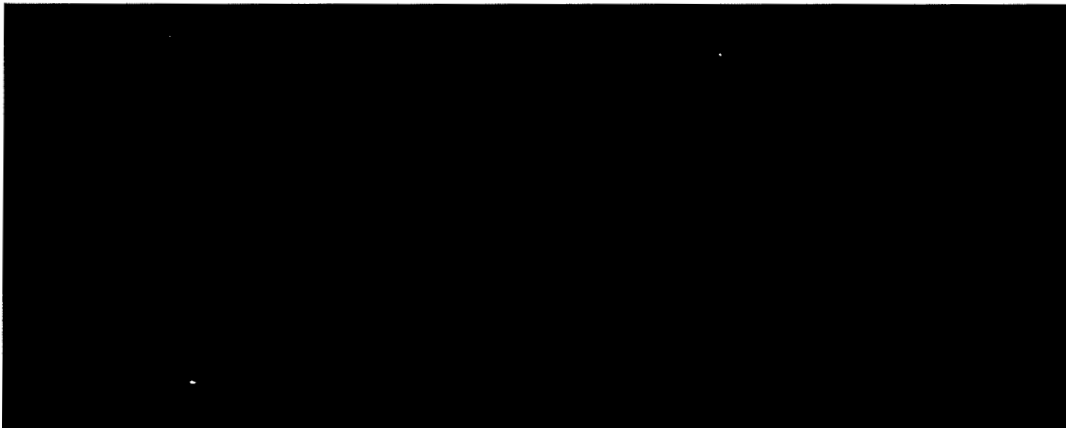
TERMS END IN 1998



12 YEAR TERM ENDS/1998



6 YEAR PASTOR - 1997

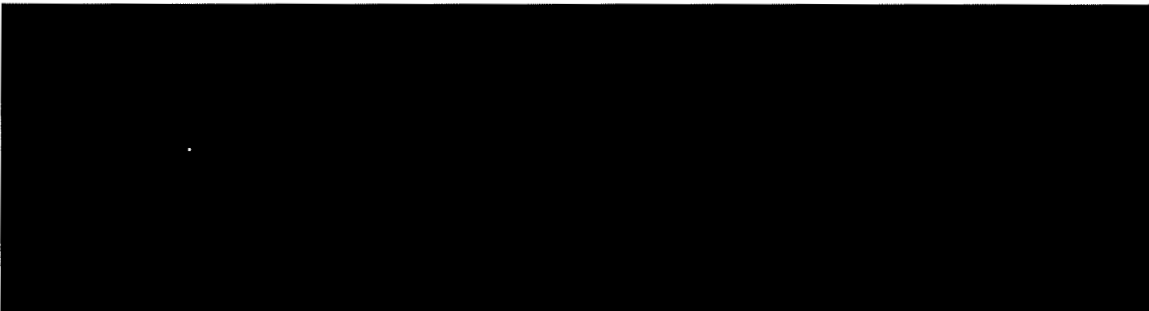


VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

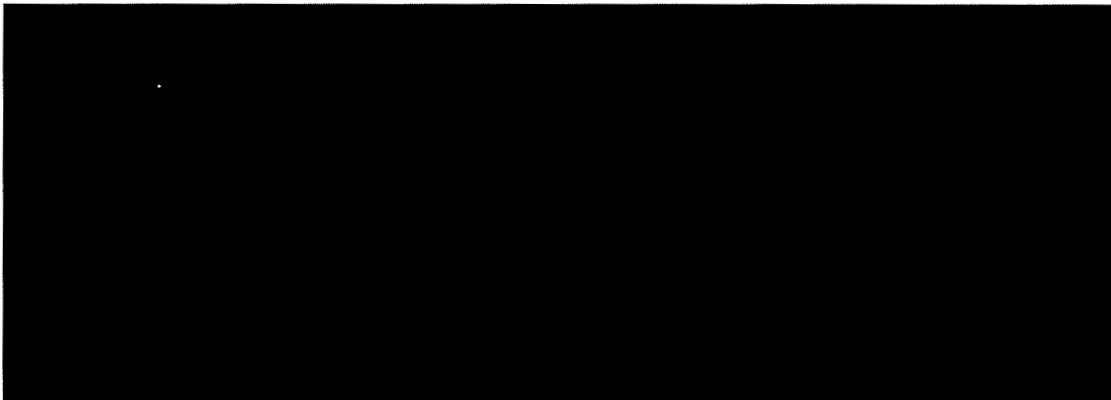
Holy Angels

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TERMS END IN 1998



12 YEAR TERM ENDS/1998



ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, June 21, 1997  
10:00 AM - 1:00 PM  
Office of Professional Fitness Review

MINUTES

Members Present:

[REDACTED]

[REDACTED]

[REDACTED]

Others Present:

Bernadette Connolly

I. Approval of Minutes

- A. The Review Board approved the Minutes of the May 17, 1997 meeting.

II. Review Board Matters

A.

[REDACTED]

B.

C. Matter of PFR-13, John Calicott

The Administrator informed the Board that John Calicott is no longer [REDACTED]

[REDACTED]

The Administrator also informed the Board that John Calicott has requested to terminate [REDACTED] because he doesn't benefit [REDACTED]. The Administrator pointed out to the Board that John Calicott is currently in violation of his protocol with the Archdiocese. At a [REDACTED] held on May 16, 1997, the Administrator informed John Calicott he was in violation of his protocol by not informing the Administrator of the changes [REDACTED]. The Board received additional information from [REDACTED]

[REDACTED] The Board was also informed that John Calicott's term as pastor of Holy

.....continued



Angels Church is up for review in October, 1997! The Board expressed its concerns regarding the lack of follow through from [REDACTED]. The Board felt it could not make a decision regarding [REDACTED] without [REDACTED]. The Administrator was instructed to obtain the following:

- a. [REDACTED];
- b. Speak with John Calicott regarding [REDACTED] and also request that John Calicott write to the Board explaining why he didn't inform the Professional Fitness Review Administrator of his discontinuing [REDACTED]. Also, for John Calicott to explain to the Board the progress he has made [REDACTED];
- c. [REDACTED];
- d. Inform Fr. Thomas J. Paprocki about the violation of protocol and ask that the Archbishop be made aware of this violation through a verbal conversation.

The Board recommended that, if the above materials are not received by the next meeting (7/19/97), further action would be taken in terms of informing the Archbishop in writing of the violations noted.

D.

E.

III. Other Matters

- A. [REDACTED] has decided not to renew his term which expires in September, 1997. [REDACTED] is willing to stay on until his position is filled. "We will miss you dearly!"

Our next scheduled meeting is Saturday, July 19, 1997 at 10:00 AM.

[REDACTED]

PARISHES: DOB PASTOR TERM UP

[REDACTED]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[REDACTED]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]

6 YEAR PASTOR - 1995

[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

### CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: July 19, 1997

Re: Review Board Meeting - **REV. JOHN W. CALICOTT, '74**

The Review Board wants Archbishop Francis E. George, O.M.I., to be informed, orally, that Father Calicott is in violation of his protocol:

1) He has unilaterally terminated [REDACTED].

2) It has been extremely difficult getting [REDACTED] from [REDACTED], [REDACTED], and a letter from John. None of these has yet been provided. [REDACTED]'s was requested in May of 1997. The Review Board asked for letters from [REDACTED] and Father Calicott back in June of 1997. John wants his lawyer, Pat Reardon, to review them first, but Pat is on vacation.

wCal7.19

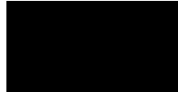
AOC 010821

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting, Saturday, July 19, 1997  
10:00 AM - 2:00 PM  
Office of Professional Fitness Review**

**M I N U T E S**

**Members Present:**



**Others Present:**

**Bernadette Connolly**

**Rev. Thomas J. Paprocki**

**I. Approval of Minutes**

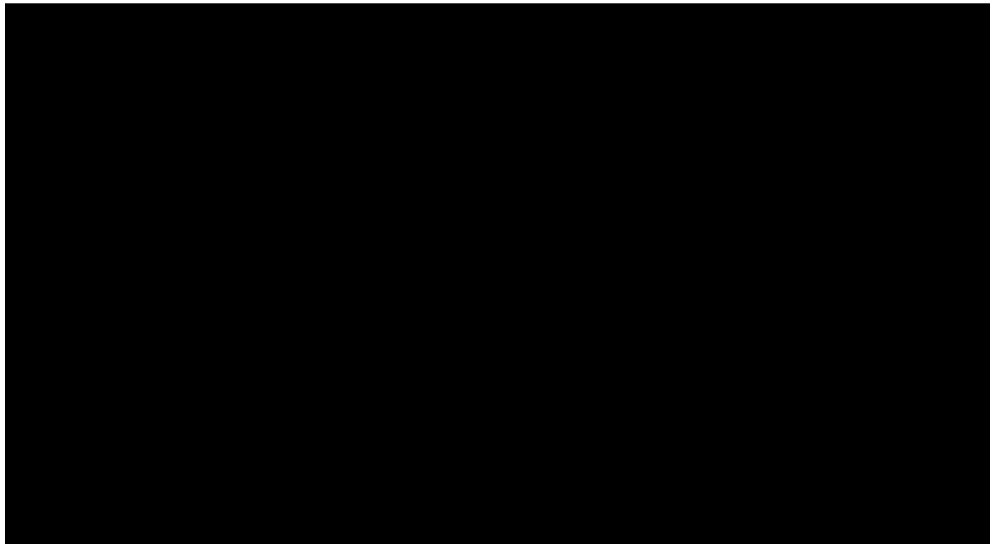
**A. The Review Board approved the Minutes of the June 21, 1997 meeting.**

**II. Review Board Matters**

**A. Matter of PFR-13, John Calicott**

**The Review Board agreed to honor John Calicott's request to postpone his Supplementary Review until August 16, 1997.**

**B.**



**.....continued**

C.

D.

E.

F.

III. Other Matters

*Our next scheduled meeting is Saturday, August 16, 1997 at 10:00 AM.*

# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

July 29, 1997

Reverend John W. Calicott, Pastor  
Holy Angels Parish  
607 East Oakwood Boulevard  
Chicago, Illinois 60653

Dear John:

In Section 1105.1 of the Review Process for Continuation of Ministry, the intent of this policy is to make available all information that the Review Board determines to be relevant relating to [REDACTED]

Please be advised that the Review Board met on July 19, 1997 and agreed that your Supplementary Review will be conducted on August 16, 1997. In order to complete this review, the Review Board is requesting [REDACTED] and your letter no later than August 5, 1997.

If the above information is not received by August 5, 1997, the Review Board will proceed with the Supplementary Review and will make recommendations to the Archbishop regarding your termination of [REDACTED] as well as your request to terminate [REDACTED].

John, it is imperative that you submit this information no later than August 5, 1997. If you have any questions, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board

JULY 29 1997

MS BERNADETTE CONNOLLY  
ADMINISTRATOR  
OFFICE OF PROFESSIONAL FITNESS REVIEW  
ONE E SUPERIOR  
SUITE #504  
CHICAGO ILLINOIS 60611

Dear Bernadette,

Grace and peace in our Lord and Savior Jesus Christ.

Bernadette, I am writing you to ask the Professional Fitness Review Board for a change in my status.

[REDACTED]

[REDACTED] I feel that I reached all of those goals. I believe that it was the acquisition of those goals which led to a termination of [REDACTED] and my current inability to acquire anything of real substance from [REDACTED]. (I must apologize again, Bernadette, for the termination of [REDACTED] without consultation with you or the Professional Fitness Review Board. I realized that the issue of [REDACTED] would have to go to the Professional Fitness Review Board. However, somehow I had gotten the impression that my need for [REDACTED] would be determined by [REDACTED]

[REDACTED]

I wish also, Bernadette, permission from the Board to discontinue my participation in [REDACTED]. I really get very, very little out of them. Actually, I do not think that I get anything out of them pertaining to the issues which brought me into [REDACTED]. I do not fault [REDACTED], I just believe that [REDACTED]

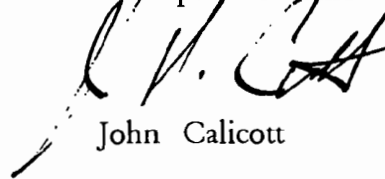
[REDACTED]

AOC 010825

The deep, pervasive injury which I brought into the lives of others occurred over twenty years ago. It has and does occasion a sorrow I will carry with me to my grave. Above and beyond my own personal knowledge, I feel that time has borne out the fact that there has been no recurrence. I feel that [REDACTED] clearly indicates that there will be no recurrence.

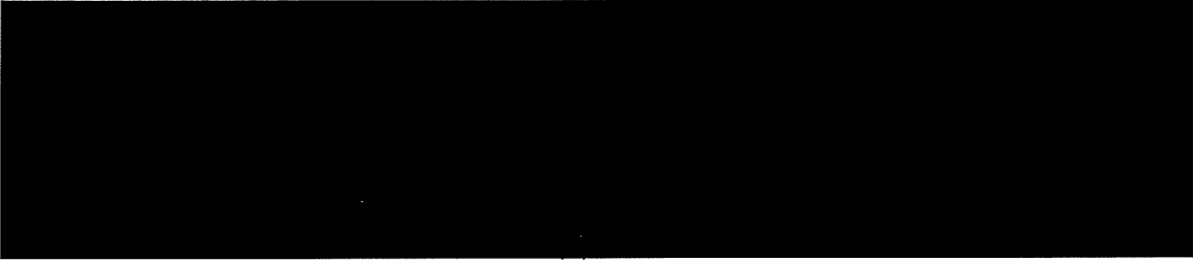
Thanking you and the Professional Fitness Review Board for your reflections on this matter and with cordial best wishes, I am, Bernadette,

In the peace of Christ

A handwritten signature in black ink, appearing to read "J. Calicott", with a long, sweeping horizontal line extending to the left.

John Calicott





VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

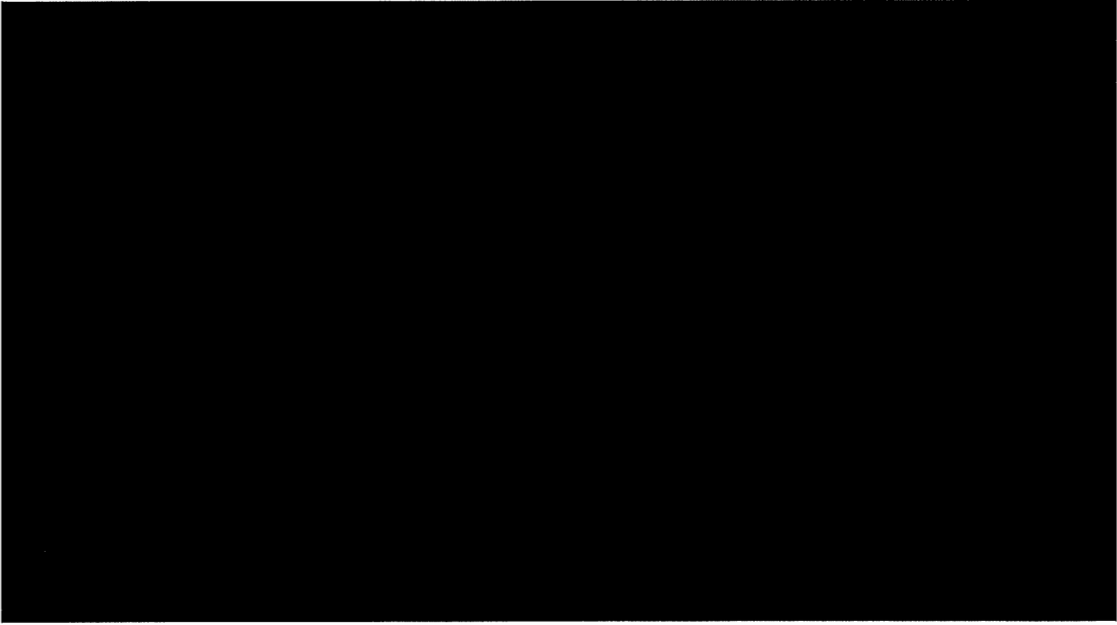
Holy Angels

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TERMS END IN 1998



12 YEAR TERM ENDS/1998



next page

VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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TERMS END IN 1998

12 YEAR TERM ENDS/1998

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

### CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor *TJP*

Date: August 16, 1997

Re: Review Board Meeting - REV. JOHN W. CALICOTT, '74

The Review Board reviewed [REDACTED]  
[REDACTED], as well as the letters from Father Calicott and [REDACTED]  
[REDACTED] These are the materials the Board had asked  
for.

In his letter, Father Calicott asks for a change of status: he has already  
discontinued [REDACTED] and he wants to discontinue [REDACTED]  
[REDACTED]

The Review Board is asking for confirmation of the recommendation by  
[REDACTED]. The Board recommends that Father Calicott [REDACTED]  
[REDACTED]

(TJP's note: It may be necessary to delay the renewal process of Father Calicott's term as  
Pastor -- which expires in October -- pending the outcome of [REDACTED].)

Archdiocese of Chicago  
Professional Fitness Review Board

Meeting, Saturday, August 16, 1997  
10:00 a.m. - 2:30 p.m.  
Office of Professional Fitness Review

MINUTES

Members Present: [REDACTED]

Others Present: Bernadette Connolly, Rev. Thomas J. Paprocki.

I. APPROVAL OF MINUTES

- A. The Review Board approved the minutes of the July 19, 1997 meeting

II. REVIEW BOARD MATTER

A. Matter of PFR-13, John Calicott

The Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board's Process for Continuation of Ministry. The Administrator informed the Board that Fr. Calicott terminated [REDACTED] without the Review Board's knowledge. Fr. Calicott also requested to terminate [REDACTED]. The Board reviewed [REDACTED]. After much discussion and further review, the Review Board recommended that Fr. Calicott [REDACTED]

[REDACTED] The Board also recommended that Archbishop George be informed that Fr. Calicott terminated [REDACTED] without the Review Board's knowledge.

B. [REDACTED]

C. [REDACTED]

D.



III. OTHER MATTERS

- A. The Administrator informed the Board that Dorothy Vercruysse (Administrative Assistant) is scheduled for [REDACTED] on September 2, 1997. The Administrator will contact the Office of Victim Assistance Ministry for assistance.
- B. [REDACTED] has agreed to renew his term as a member of the Professional Fitness Review Board. Thank you!
- C. Our next scheduled meeting is Saturday, September 20, 1997 at 10:00 a.m.

# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611

August 18, 1997

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago  
155 East Superior Street  
Chicago, Illinois 60611

Dear Archbishop George.

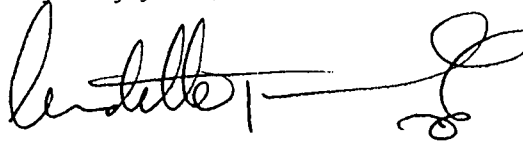
Please be advised that the Review Board met on August 16, 1997. The Board fully considered all oral and written reports in the matter of Reverend John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board's Process for Continuation of Ministry.

The Board requested that I communicate to you that Fr. Calicott terminated [REDACTED] [REDACTED] without the Board's knowledge. Fr. Calicott requested a Supplementary Review to terminate [REDACTED]

The Board cannot make a recommendation at this time without further review. Therefore, the Board recommends Fr. Calicott [REDACTED]  
[REDACTED]

If you have any questions, please let me know.

Very truly yours,



Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicar For Priests

[REDACTED] from BC office to [REDACTED]

AOC 010832

6 YEAR PASTOR - 1997

VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

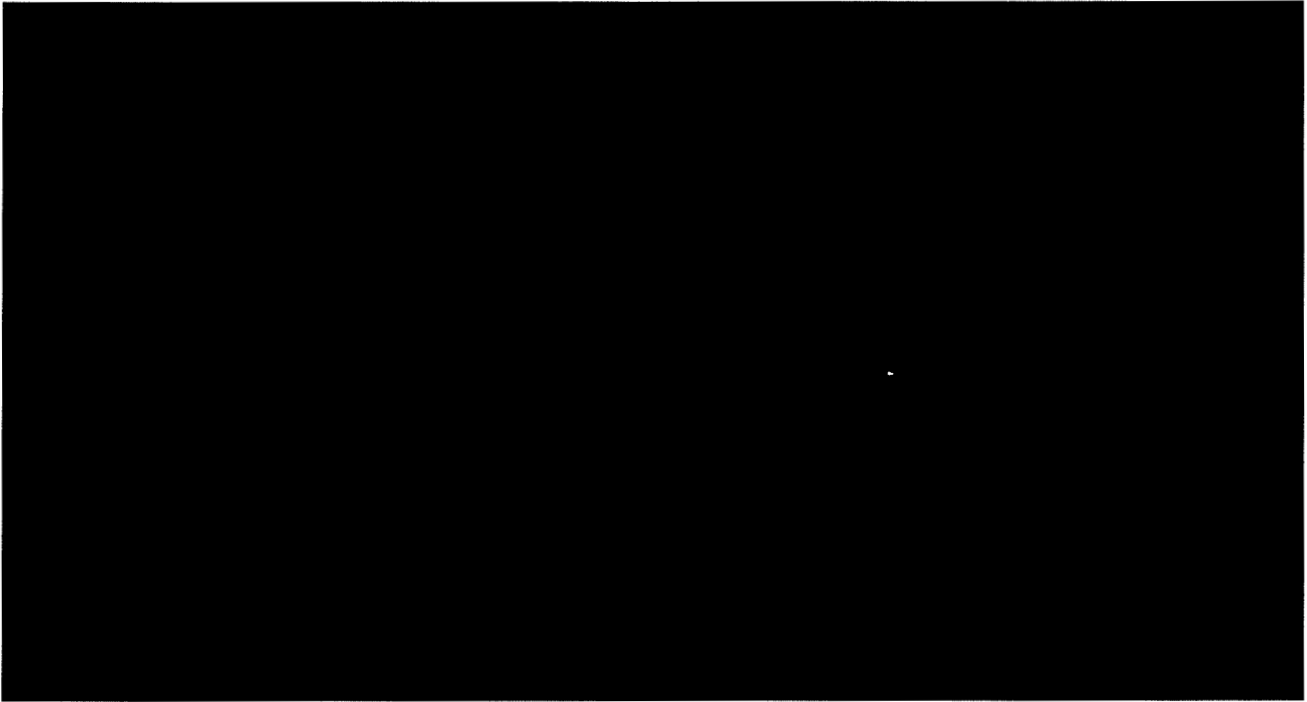
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REPORTS: (08/22/97)

Page 815

1997 CALENDAR FOR THE 15TH BOARD:

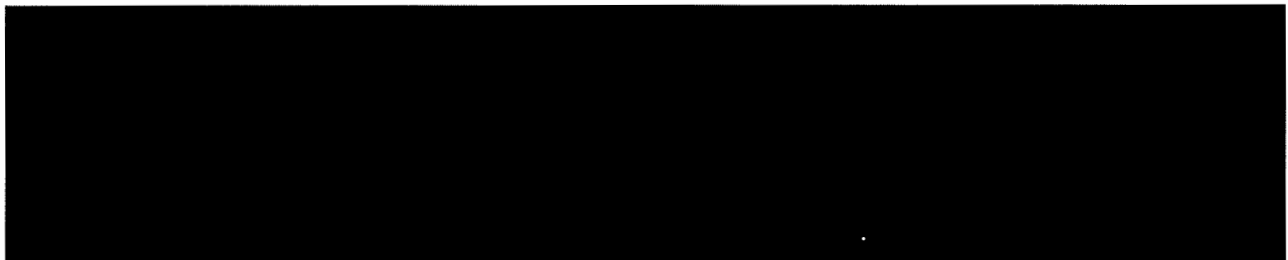


**PARISHES & CONSULTATIONS: TBA**

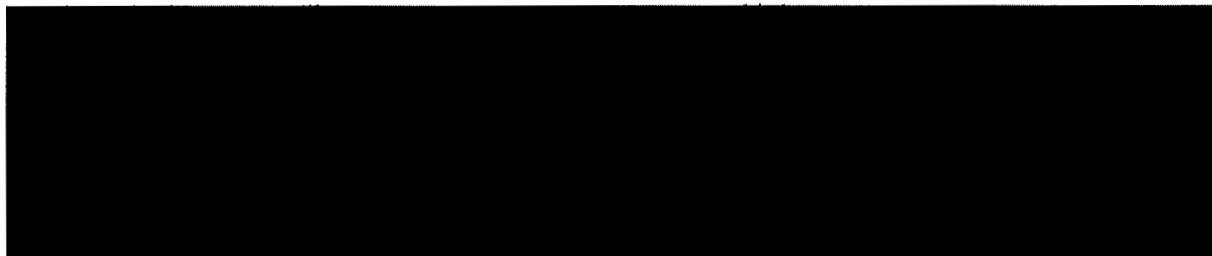
PARISHES:

WORKING ON

WHO



6 YEAR PASTOR - 1997



VI/A 10/27/91      John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230  
Fax (312) 337-6379

August 25, 1997

Dear Bernadette,

I am writing in response to your letter of August 18, 1997 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on August 16, 1997.

Thank you for informing me that Father Calicott terminated [REDACTED] without the Review Board's knowledge. In order to respond to Father Calicott's request to terminate also [REDACTED] I accept the Board's recommendation that Father Calicott [REDACTED]

Please communicate this decision to Father Calicott.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis E. George, O.M.I.".

Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script, reading "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

Ms. Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior, Suite 504  
Chicago, IL 60611

cc: /Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley, Director of Legal Services

AOC 010835

# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611

August 27, 1997

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

Reverend John Calicott, Pastor  
Holy Angels Parish  
607 East Oakwood Blvd.  
Chicago, IL 60653

Dear Father Calicott,

Please be advised that the Review Board met on August 16, 1997. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process for Continuation of Ministry.

Archbishop George has accepted the Board's recommendation that you [REDACTED]

Archbishop George was informed that you terminated [REDACTED]  
[REDACTED] without the Board's knowledge.

I am requesting that you contact me to [REDACTED]  
[REDACTED]

If you have any questions, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicar for Priests

AOC 010836

6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

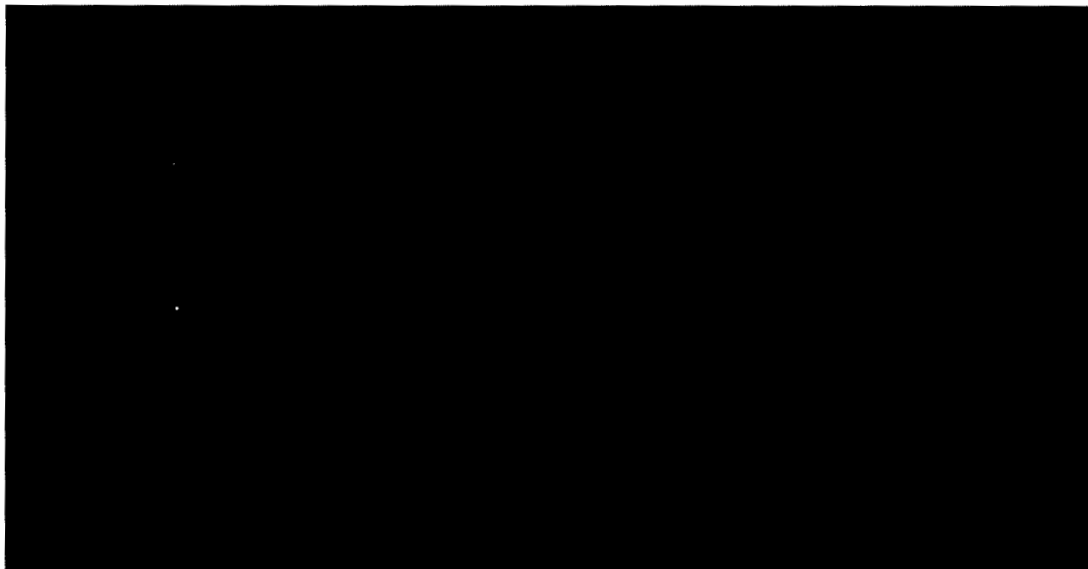
Holy Angels

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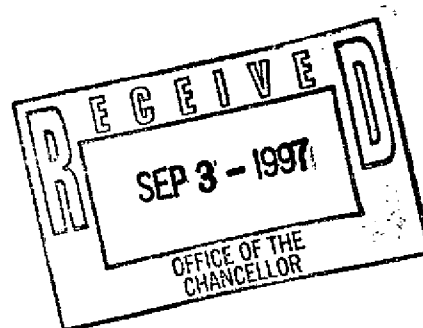
TERMS END IN 1998



12 YEAR TERM ENDS/1998



Office of Ministerial Evaluation  
155 E. Superior  
Chicago, IL 60611  
312-751-5265  
FAX 312-751-5281



MEMORANDUM

To: Rev. Tom Paprocki  
From: Mary Yunger  
Date: September 3, 1997  
RE: FIRST TERM PASTOR REVIEW PROCESS

Enclosed are:

1. Copies of letters which the Board would send to a pastor whose term ending was imminent if a) the pastor review (evaluation) coordinated by my office had not been completed, or b) the Board evaluation process for renewal had not been completed;
2. The materials used in the first term pastor review process. The first two pages on the right hand side describe the process. The green form is the feedback form completed by parish staff, leaders and representative parishioners selected by the pastor.

cc. Rev. Jerry Boland

## PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO



PARISHES: DOB PASTOR TERM UP



V/D APPT. DATE PASTOR 6 YEAR PASTORS - 95/96 PARISH TERM/AGE



Term Ends in 1997 - not 70



6 YEAR PASTOR - 1995



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

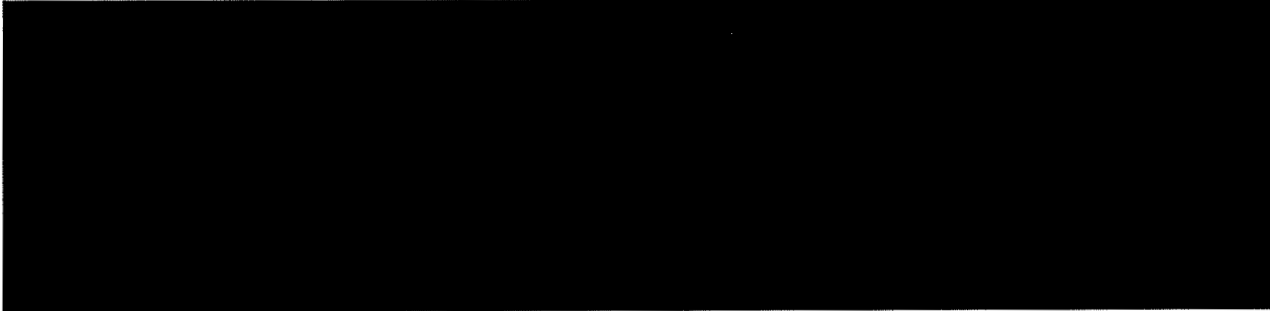
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## PARISHES & CONSULTATIONS: TBA

PARISHES:

WORKING ON

WHO



PARISHES:

DOB

PASTOR

TERM UP



V/D APPT. DATE PASTOR

6 YEAR PASTORS - 95/96  
PARISH

TERM/AGE



Term Ends in 1997 - not 70



6 YEAR PASTOR - 1995



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230  
Fax (312) 337-6379

September 10, 1997

Dear Father Calicott:

In light of the fact that your six-year appointment as Pastor of Holy Angels Parish is scheduled to conclude on October 27, 1997, and the process for evaluation has not yet been completed, please note that your canonical appointment as pastor will continue and officially remain in effect until this process is completed. This process will include a recommendation to me from the Professional Fitness Review Board. If the Review Board recommends that you continue as Pastor of Holy Angels, a ministerial evaluation of your pastorate will be conducted by the Office of Ministerial Evaluation and the Priests' Placement Board.

Sincerely yours in Christ,

A handwritten signature in dark ink, appearing to read "Thomas J. Paprocki".

Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago

**FATHER THOMAS J. PAPROCKI**

Given at the Chancery

*Thomas J. Paprocki*

Chancellor

Reverend John W. Calicott  
Pastor  
Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL 60653

*Connie,  
Please send copies of this  
letter to the people listed below.  
A number of them have said  
they never received this  
letter. \* Sent 10/1/97*

cc: Most Reverend Raymond E. Goedert, Vicar General  
Reverend R. Peter Bowman, Moderator of the Curia  
Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Lawrence P. McBrady, Vicar for Priests  
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI  
Reverend James J. Martin, Dean, Deanery VI-A  
Reverend Jeremiah Boland, Executive Secretary, Priests' Placement Board  
Ms. Mary Yunger, Director, Office of Ministerial Evaluation  
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

AOC 010841

[REDACTED]

PARISHES: DOB PASTOR TERM UP

[REDACTED]

V/D APPT. DATE PASTOR 6 YEAR PASTORS - 95/96  
PARISH TERM/AGE

[REDACTED]

Term Ends in 1997 - not 70

[REDACTED]

6 YEAR PASTOR - 1995

[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

VII/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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TERMS END IN 1998

[REDACTED]



## PARISHES & CONSULTATIONS: TBA

PARISHES:

WORKING ON

WHO



PARISHES:

DOB

PASTOR

TERM UP



V/D APPT. DATE PASTOR

6 YEAR PASTORS - 95/96  
PARISH

TERM/AGE



Term Ends in 1997 - not 70



6 YEAR PASTOR - 1995



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

Meeting, Saturday, September 20, 1997  
10:00 AM - 2:00 PM  
Office of Professional Fitness Reviews

**M I N U T E S**

**Members Present:**

[REDACTED]

[REDACTED]

[REDACTED]

**Others Present:**

Bernadette Connolly

**I. Approval of Minutes**

- A. The Review Board approved the Minutes of the August 16, 1997 meeting.

**II. Review Board Matters**

**A. Recommendation for Chair and Co-Chair for Professional Fitness Review Board**

The Review Board recommended [REDACTED] as Chair, and [REDACTED]  
[REDACTED] as Co-Chair for the period September, 1997 through September, 1998.

B.

[REDACTED]

C.

.....Continued

D. Matter of PFR-13, John Calicott

The Administrator informed the Board that Fr. Calicott is [REDACTED]  
[REDACTED] Fr. Calicott was  
cooperative in [REDACTED]

E. The Review Board formally approved the Recommendations of the Ad Hoc Committee Report regarding *monitoring of priests who have engaged in sexual misconduct with minors*. The Board will review individual protocols in its future meetings.

F.

[REDACTED]

G.

[REDACTED]

*Our next regularly scheduled meeting is October 18, 1997 at 10:00 a.m.*

## PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO



PARISHES: DOB PASTOR TERM UP



V/D APPT. DATE PASTOR 6 YEAR PASTORS - 95/96 PARISH TERM/AGE



Term Ends in 1997 - not 70



6 YEAR PASTOR - 1995



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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6 YEAR PASTOR - 1995




6 YEAR PASTORS-1996

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
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Term Ends in 1997 - not 70



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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TERMS END IN 1998



12 YEAR TERM ENDS/1998



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

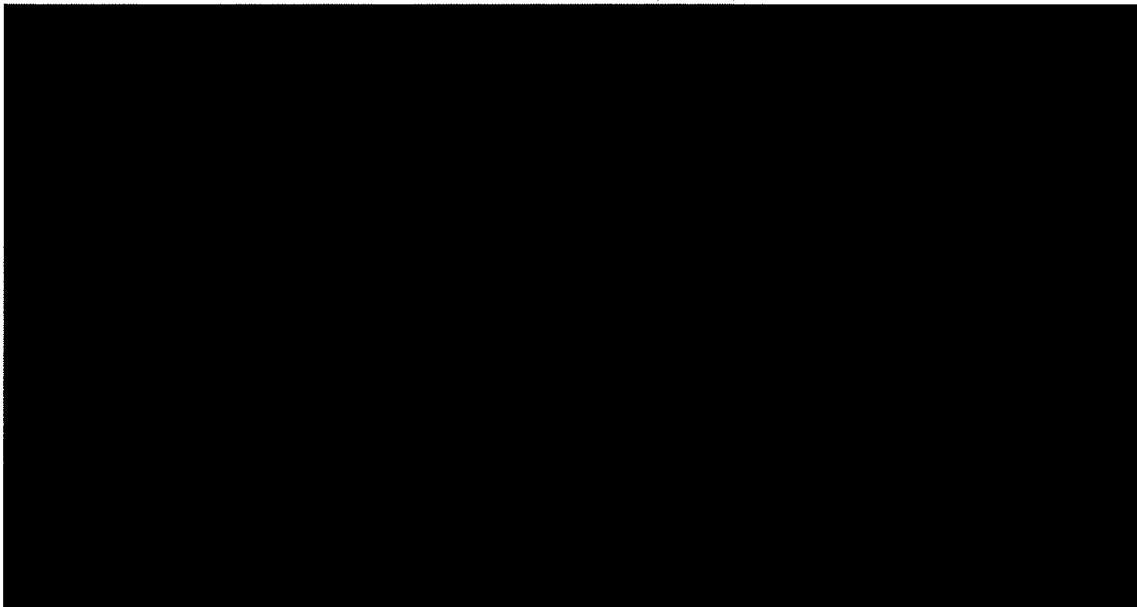
Holy Angels

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TERMS END IN 1998



12 YEAR TERM ENDS/1998



6 YEAR PASTOR - 1995



6 YEAR PASTORS-1996

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
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Term Ends in 1997 - not 70



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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TERMS END IN 1998



12 YEAR TERM ENDS/1998



PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO

PARISHES: DOB PASTOR TERM UP

6 YEAR PASTOR - 1995

6 YEAR PASTORS-1996

V/D APPT. DATE PASTOR PARISH TERM/AGE

Term Ends in 1997 - not 70

6 YEAR PASTOR - 1997

VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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12 YEAR TERM ENDS/1998



V/D	APPT. DATE	PASTOR	6 YEAR PASTOR - 1995 PARISH	TERM/AGE
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6 YEAR PASTORS-1996

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Term Ends in 1997 - not 70

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6 YEAR PASTOR - 1997

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VI/A 10/27/91 John W. Calicott '74  
No evaluation being done at this time

Holy Angels

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12 YEAR TERM ENDS/1998

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6 YEAR PASTORS - 1998

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# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

### CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor *TJP*

Date: December 20, 1997

Re: **REV. JOHN W. CALICOTT, '74 - Supplementary Review**

The Review Board reviewed Father Calicott's case. Following [REDACTED]  
[REDACTED] Father Calicott has no objection to continuing [REDACTED]  
[REDACTED] He has also withdrawn his objection to renewing [REDACTED]

Notwithstanding the withdrawal of Father Calicott's request to discontinue [REDACTED], the Board still needed to consider the violation of his protocol when he unilaterally discontinued [REDACTED]. The Board also needed to make a recommendation to the Archbishop regarding the re-appointment of Father Calicott to a second term as Pastor. His first term was scheduled to conclude on October 27, 1997, but has been extended temporarily pending the recommendation of the Review Board, and, if warranted depending on the Review Board's recommendation, a ministerial evaluation conducted by the Office of Ministerial Evaluation and the Priests' Placement Board.

A serious issue was that Father Calicott [REDACTED]  
[REDACTED]

As a result, the Board members reached a consensus that they cannot make a recommendation regarding a second term as Pastor unless they see [REDACTED]  
[REDACTED] Because of the "red flags"\* contained in [REDACTED]  
[REDACTED] the Review Board is now concerned that children may be at

Memorandum to File

Re: Reverend John W. Calicott

Date: December 20, 1997

risk. Because of this, if they do not receive [REDACTED] by the Board's next meeting in January, 1998, the Board would have serious reservations about recommending that Father Calicott be given a second term.

\*Those "red flags" include concerns about Father Calicott that the Board had not heard previously, e.g., [REDACTED]

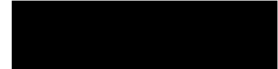
wJohnC

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

Meeting, Saturday, December 20, 1997  
10:00 AM - 2:30 PM  
Office of Professional Fitness Review

**M I N U T E S**

**Members Present:**



**Others Present:**

Rev. Thomas J. Paprocki

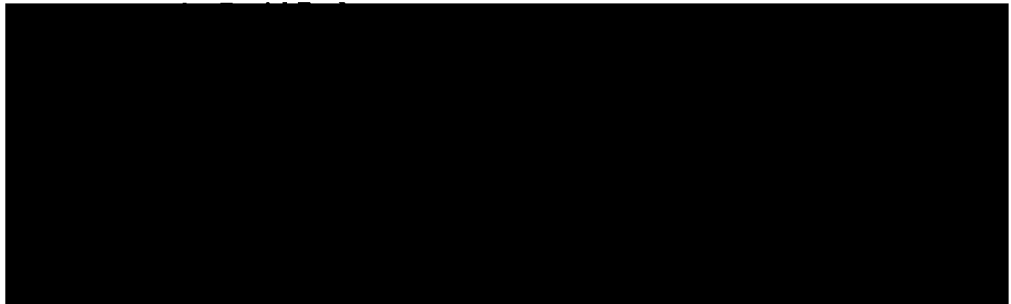
Bernadette Connolly

**I. Approval of Minutes**

- A. The Review Board approved the Minutes of the September 20, 1997 meeting.

**II. Review Board Matters**

A.



**B. Matter of PFR-13, John Calicott**

The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry. The Board reviewed



The Board also received a letter from Archbishop George written to Fr. Calicott informing him that he was waiting for a recommendation from the Board regarding Fr. Calicott's renewal for a second term as pastor of Holy Angels Parish.

The Board discussed these matters in great length and could not reach a consensus regarding for Fr. Calicott or his term renewal request. Therefore, the Board recommended Fr. Calicott to the Review Board by its next scheduled meeting, which is January 24, 1998. The Board also requested the Professional Fitness Review Administrator communicate to Archbishop George and Fr. Calicott that, if the Board does not receive , the Board would have serious reservations recommending a renewal of his term as pastor and his fitness in ministry.

C.

D.

E.



- III. A. Other Matters  
The Board approved its 1998 meeting schedule.

Our next scheduled meeting is January 24, 1998.

***HAPPY NEW YEAR !!!***

# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611

December 23, 1997

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

**Most Reverend Francis E. George, O.M.I.**  
**Archbishop of Chicago**  
**155 East Superior Street**  
**Chicago, Illinois 60611**

Dear Archbishop George:

Please be advised that the Review Board met on December 20, 1997. The Board considered oral and written reports in the matter of Reverend John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry.

On August 18, 1997, you accepted the Board's recommendation that Fr. Calicott [REDACTED]

Also, the Review Board received a copy of your letter dated September 19, 1997 informing Fr. Calicott that you are waiting for a recommendation from the Review Board regarding Fr. Calicott's renewal for a second term as pastor of Holy Angels Parish.

Fr. Calicott [REDACTED]. The Review Board reviewed [REDACTED]. The Review Board could not reach a consensus regarding Fr. Calicott's renewal as pastor, or recommendations regarding [REDACTED] without [REDACTED].

Therefore, the Review Board recommends Fr. Calicott [REDACTED] to the Review Board by its next scheduled meeting, which is January 24, 1998. If the Review Board does not receive [REDACTED], the Board would have serious reservations recommending a renewal of Fr. Calicott's term and his future in ministry.

If you have any questions, please let me know.

Very truly yours,

A handwritten signature in cursive script that reads "Bernadette Connolly".

**Bernadette Connolly**  
**Professional Fitness**  
**Review Administrator**

cc: **Members of the Review Board**  
**Rev. Thomas Paprocki**  
**Archbishop's Delegate to the Review Board**  
**Rev. Dan Coughlin, Vicar for Priests**  
**Rev. Larry McBrady, Vicar for Priests**  
**Mr. Ralph Bonaccorsi, VAM**

AOC 010856

## First Term Pastor Review

### Review Team Members

Rev. John W. Calicott  
Pastor

(773) 624-5375

Rev. Donald Ehr, S.V.D.  
Review Team Coordinator

(773) 268-1518

Rev. James Martin  
Team Member

(773) 476-4831

The target date for completing the process is 6/9/99.

*2/17/99*  
*1. The review team has been formed and is working on the review process.*  
*2. The review team has been formed and is working on the review process.*  
*3. The review team has been formed and is working on the review process.*

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230  
Fax (312) 337-6379

January 8, 1998

Dear Bernadette,

I am writing in response to your letter of December 23, 1997 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on December 20, 1997.

In light of the fact that Father Calicott [REDACTED] [REDACTED] I understand that the Board could not reach a consensus regarding his renewal as pastor or make recommendations about [REDACTED] without [REDACTED]. Accordingly, I accept the Review Board's recommendation that Father Calicott [REDACTED] to the Review Board by its next scheduled meeting, that is, January 24, 1998.

Please communicate this decision to Father Calicott. He should also understand that the Review Board would have serious reservations about recommending a renewal of his term as pastor and his future in ministry if [REDACTED] is not received in time for the Board's meeting on January 24, 1998.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis E. George".

Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script, appearing to read "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

Ms. Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior, Suite 504  
Chicago, IL 60611

cc: Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley, Director of Legal Services

FEG:TJP

AOC 010858



# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611

January 13, 1998

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

Reverend John Calicott  
Holy Angels Rectory  
607 E. Oakwood Blvd.  
Chicago, IL 60653

Dear Father Calicott:

Please be advised that the Review Board met on December 20, 1997. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry.

Archbishop George has accepted the Review Board's recommendation that you [REDACTED] to the Review Board by the next scheduled meeting, which is January 24, 1998.

The Review Board could not reach a consensus regarding your renewal as pastor, or recommendations regarding [REDACTED] due to [REDACTED].

The Review Board requested I communicate to you their serious reservations of recommending a renewal of your term as pastor and your future in ministry if [REDACTED] is not received by January 24, 1998.

I am more than willing to meet with you to discuss this matter further. Please feel free to contact me at the above telephone number.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Rev. Daniel Coughlin, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister

AOC 010859

DOROTHY ✓  
PFR

Is your RETURN ADDRESS completed on the reverse side?

**SENDER:**

- Complete items 1 and/or 2 for additional services.
- Complete items 3, 4a, and 4b.
- Print your name and address on the reverse of this form so that we can return this card to you.
- Attach this form to the front of the mailpiece, or on the back if space does not permit.
- Write "Return Receipt Requested" on the mailpiece below the article number.
- The Return Receipt will show to whom the article was delivered and the date delivered.

**3. Article Addressed to:**

Reverend John Calicott  
Holy Angels Rectory  
607 E. Oakwood Blvd.  
Chicago, IL 60653

**5. Received By: (Print Name)**

6. Sign

X

I also wish to receive the following services (for an extra fee):

- ☐ Addressee's Address
- ☐ Restricted Delivery

Consult postmaster for fee.

**4a. Article Number**

P11071145

**4b. Service Type**

- |  |   |
|--|---|
| <input type="checkbox"/> Registered                                | <input checked="" type="checkbox"/> Certified |
| <input type="checkbox"/> Express Mail                              | <input type="checkbox"/> Insured              |
| <input checked="" type="checkbox"/> Return Receipt for Merchandise | <input type="checkbox"/> COD                  |

**7. Date of Delivery**

1-14-98

**8. Addressee's Address (Only if requested and fee is paid)**

Thank you for using Return Receipt Service.

PS Form 3811, December 1994

Domestic Return Receipt

P 110 171 145

**Receipt for Certified Mail**



No Insurance Coverage Provided  
Do not use for International Mail  
(See Reverse)

Special Special to	Rev. John Calicott
Street and No.	607 E. Oakwood Blvd.
P.O. Postage	Chicago, IL 60653
Certified Fee	\$ 32
Special Delivery Fee	1.35
Restricted Delivery Fee	1.70
Return Receipt Showing to Whom & Date Delivered	
Return Receipt Showing to Whom, Date, and Addressee's Address	
TOTAL Postage & Fees	\$2.77
Postmark or Date	

PS Form 3800, June 1991

AOC 010860

# THE CATHOLIC CHURCH OF THE HOLY ANGELS

## FAX TRANSMITTAL COVER SHEET

TO: Bernadette Connelly

FROM: John Calicott

RE: \_\_\_\_\_

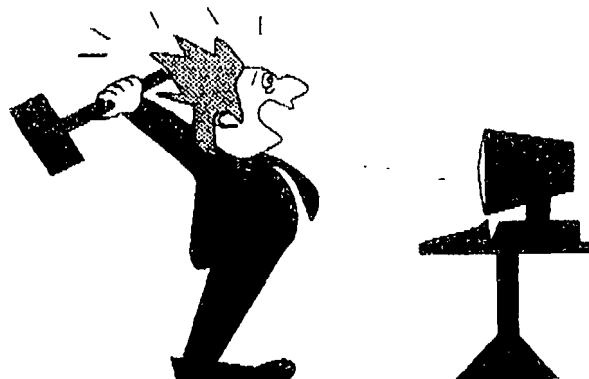
DATE SENT: 23 January 1998

SPECIAL INSTRUCTIONS: \_\_\_\_\_

TOTAL NUMBER OF PAGES INCLUDING THIS PAGE 3

If you do not receive all pages, or have questions,  
please contact us at 773.624.5375

607 E OAKWOOD BOULEVARD  
CHICAGO ILLINOIS 60653  
773.624.5375  
FAX 773.624.8393



HIT ANY KEY TO CONTINUE

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMO

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor *TPP*

DATE: January 24, 1998

RE: Review Board Meeting - Rev. John Calicott - Supplementary Review

---

Based on the information received, including [REDACTED],  
[REDACTED], and the refusal of Fr. Calicott to [REDACTED],  
the Review Board advised that it cannot make a recommendation about another term as  
pastor or continuation in ministry since this information raises new questions about  
whether children are at risk at this time.

The Board further recommended that Fr. Calicott continue [REDACTED]  
[REDACTED], which he has already indicated that he is willing to do.

AOC 010862

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting, Saturday, January 24, 1998  
10:00 AM - 1:30 PM  
Office of Professional Fitness Review**

**MINUTES**

**Members Present:**



**Others Present:**

**Rev. Thomas J. Paprocki**

**Bernadette Connolly**

**I. Approval of Minutes**

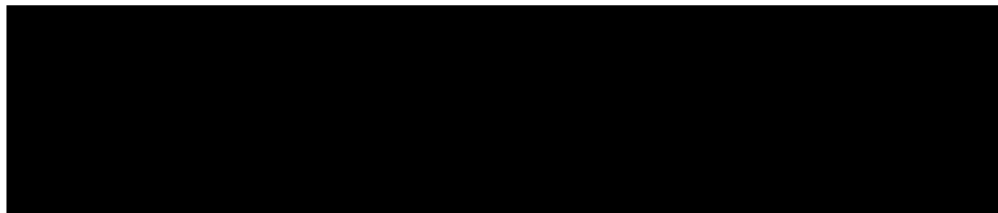
- A. The Review Board approved the December 20, 1997 Minutes.**

**II. Review Board Matters**

**A. Matter of PFR-13, John Calicott**

The Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry. The Administrator did not receive [REDACTED] which was requested at the 12/20/97 meeting. On January 23, 1998 Fr. Calicott faxed a letter to the Administrator informing the Board that he would not [REDACTED]. The Review Board discussed this matter for several hours. Based on the limited information received and Fr. Calicott's refusal to [REDACTED] the Board concluded this raised new questions about whether children are at risk at this time. Therefore, the Review Board could not make a recommendation regarding Fr. Calicott's second term as pastor or his continuation in ministry. The Board further recommended Fr. Calicott continue to [REDACTED]. The Board requested the Professional Fitness Review Administrator speak with [REDACTED] regarding [REDACTED].

**B.**



**C.**

.....Continued

**III. Other Matters**

- A. The Board agreed that the Professional Fitness Review Administrator and Chairperson [REDACTED] [REDACTED] will meet to develop a process for selection of new Board members.

**PLEASE NOTE -**

*The meeting adjourned at 1:25 PM. Members were gathering their materials to leave when the Professional Fitness Review Administrator noticed a fax letter. The attached letter was received at 1:05 PM on January 24, 1998 from Patrick G. Reardon, Fr. Calicott's attorney.*

***Our next scheduled meeting is February 21, 1998 at 10:00 AM***

# ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

**January 27, 1998**

**Most Reverend Francis E. George, O.M.I.  
Cardinal-Elect, Archdiocese of Chicago  
155 East Superior Street  
Chicago, Illinois 60611**

**Dear Cardinal-Elect Francis George:**

Please be advised that the Review Board met on January 24, 1998. The Board considered oral and written reports in the matter of Reverend John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry.

Based on the limited information received and Fr. Calicott's refusal to [REDACTED] this information raises new questions about whether children are at risk at this time. Therefore, the Review Board cannot make a recommendation regarding Fr. Calicott's second term as pastor or his continuation in ministry. The Board further recommends Fr. Calicott continue to [REDACTED].

If you have any questions, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

**Bernadette Connolly  
Professional Fitness  
Review Administrator**

**cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Rev. Daniel Coughlin, Vicar for Priests  
Rev. Lawrence McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister**

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230  
Fax (312) 337-6379

February 2, 1998

Dear Bernadette,

I am writing in response to your letter of January 27, 1998 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on January 24, 1998. In your letter, you stated that the Review Board could not make a recommendation because of the limited information and Father Calicott's refusal to [REDACTED]

Before I can make a decision about Father Calicott's appointment to a second term as pastor or his continuation in ministry, I need to know the Review Board's recommendation about risk to children. Since the limited information received [REDACTED] has raised new questions about whether children are at risk at this time, I ask the Review Board to specify the questions to be answered.

Father Calicott is scheduled to meet with me on Thursday, February 5, 1998 at my residence, together with Father Paprocki, my delegate to the Review Board, Father McBrady, Vicar for Priests, and Mr. Pat Reardon, Father Calicott's attorney. If you will give the questions for [REDACTED] and [REDACTED] to Father Paprocki, I will present them to Father Calicott when we meet on Thursday. After [REDACTED] has answered these questions to the Review Board's satisfaction, I will expect a recommendation from the Review Board about whether Father Calicott's appointment to a second term as pastor or his continuation in ministry would present a risk to children.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

A handwritten signature in dark ink, appearing to read "Francis E. George".

Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago

Ms. Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior, Suite 504  
Chicago, IL 60611

*P.S. I will ask Fr. Calicott to  
cooperate fully with the Board.  
F.E.G.*

cc: Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley, Director of Legal Services

AOC 010866



Fr. Tom

2/3/98

i have provided you with  
the Archbishop's packet - [redacted] (original  
letter), Fr. Colcott, and Fr. Randal. After  
JC signs [redacted] a copy must be  
included in [redacted]'s packet. Perhaps  
as fridas i can get this information from  
you. Please let me know. i hope this  
meets your approval.

Handwritten signature  
[redacted]

Fr. Tom - 2/3/98

i did not include  
this info - in the  
other packets.

B.

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## Memorandum

**To:** Archbishop Francis E. George, O.M.I.  
**cc:** Reverend Lawrence P. McBrady, Vicar for Priests  
**From:** Reverend Thomas J. Paprocki, Chancellor *TJP*  
**Date:** February 3, 1998  
**Re:** Briefing for your meeting with Father John Calicott on February 5, 1998

1. Father John Calicott is a 51 year old priest of African-American heritage, ordained in 1974. He has been pastor of Holy Angels Parish on the south side since October 27, 1991.
2. On April 7, 1994, Father Calicott was placed on administrative leave following allegations that he had engaged in sexual misconduct with at least two teenage males, and possibly a third, who were between the ages of 12 and 14 at the time of the alleged misconduct which was said to have occurred 16 to 18 years previously. The accusations alleged mutual administration of oral sex and kissing in the private rectory quarters over a period of at least two years on over 20 occasions with one boy and at least a "few" with another. There was an alleged unsuccessful attempt with a third boy. John has admitted to sexual misconduct with at least the two adolescent males, although there is some disagreement about the duration and frequency of the sexual activity (John says it was only 10 times over a one year period with the first youth).
3. When John was confronted with the allegations, he responded very emotionally [REDACTED]  
[REDACTED]
4. Cardinal Bernardin [REDACTED] on November 17, 1994. [REDACTED] recommended that Father Calicott be returned to ministry as Pastor of Holy Angels under certain conditions, since [REDACTED] concluded that John no longer poses a risk to children. Cardinal Bernardin forwarded this recommendation to the Review Board on January 14, 1995 (copy attached). This recommendation that Father Calicott no longer posed a threat to children and could be returned to ministry was confirmed by [REDACTED].

5. After considerable deliberation protracted over several meetings, the Review Board recommended on August 14, 1995 that Father Calicott could be returned to Holy Angels only if he agreed to all the conditions laid down for his return to ministry. The Archdiocese announced Father Calicott's reinstatement on October 12, 1995.
6. On July 29, 1997, Father Calicott wrote to ask the Review Board for permission to end [REDACTED] and [REDACTED], the latter of which he had already terminated unilaterally without the Review Board's approval. In order to consider his request, the Board asked John to [REDACTED], which he agreed to do. He also originally indicated orally to Bernadette Connolly that he would [REDACTED] to the Review Board, though after [REDACTED] he [REDACTED].  
(A copy of these two pages is included in your packet from Bernadette Connolly.)  
[REDACTED]
7. On September 10, 1997, you wrote to Father Calicott advising him that his six-year appointment as Pastor of Holy Angels was scheduled to conclude on October 27, 1997, but indicated that his canonical appointment would continue and remain in effect until the evaluation process had been completed. You stated, "If the Review Board recommends that you continue as Pastor of Holy Angels, a ministerial evaluation of your pastorate will be conducted by the Office of Ministerial Evaluation and the Priests' Placement Board."
8. At its meeting of January 24, 1997, the Review Board advised that it could not make a recommendation regarding Father Calicott's second term as pastor or his continuation in ministry because of his refusal to [REDACTED] [REDACTED], however, raised some new questions about whether children are at risk. At your request, the Board has now specified what these questions are. (See packet from Bernadette Connolly.)
9. The purpose of Thursday's meeting with John is [REDACTED] to answer the Review Board's questions. Without the answers to these questions, the Board cannot make a recommendation about risk to children, and with the Board's positive recommendation, you cannot in conscience appoint him to another term or even allow him to remain in ministry that has access to minors.

ARCHDIOCESE OF CHICAGO



Post Office Box 1979  
Chicago, Illinois 60690-1979

Office of Professional  
Fitness Review

Bernadette Connolly  
Administrator

FAX TRANSMITTAL FORM

DATE: 2-12-98

FROM: Bernadette Connolly dm/

TELEPHONE NUMBER: 312-751-5205/5206

FAX NUMBER: 312-751-5279

=====

TO: Patrick Pearson

ORGANIZATION/COMPANY:

FAX NUMBER: 312/606-9133

NUMBER OF PAGES (including this page)

(2)

TRANSMISSION-REPORT

TIME : FEB 12 '98 12:42  
TEL NUMBER : 1-312-751-5279  
NAME : PROF. FITNESS REVIEW

NBR	DATE	TIME	DURATION	PGS	TO	MODE	STATUS
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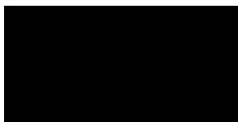
AOC 010872

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting. Saturday, February 21, 1998  
10:00 AM - 1:00 PM  
Office of Professional Fitness Review**

**M I N U T E S**

**Members Present:**



**Others Present:**

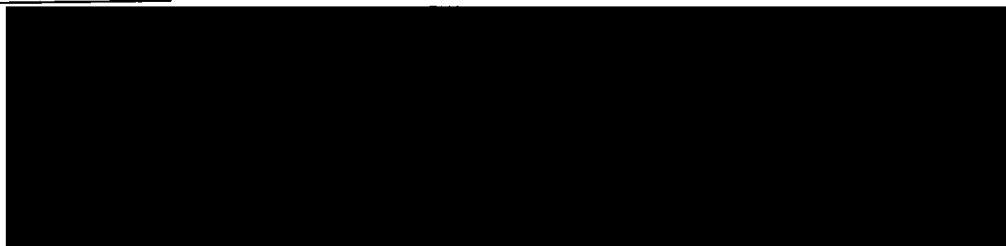
**Bernadette Connolly**

**I. Approval of Minutes**

**A. The Review Board approved the January 24, 1998 Minutes.**

**II. Review Board Matters**

**A.**



**B. Matter of PFR-13, John Calicott**

The Board reviewed [REDACTED] and [REDACTED] regarding [REDACTED] in the Matter of Rev. John Calicott. Since Fr. Calicott refused to [REDACTED], the Cardinal had requested the Board develop their concerns into formal questions for Fr. Calicott [REDACTED]. It is the Board's expectation that the responses to the questions will be submitted by our next meeting, March 21, 1998.

**C.**



***Our next regularly-scheduled meeting will be Saturday, March 21, 1998***

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

**TO:** File

**FROM:** Rev. Thomas J. Paprocki, Chancellor *TOP*

**DATE:** March 21, 1998

**RE:** Review Board Meeting, Supplementary Review – Rev. John Calicott

Bernadette Connolly will write to Cardinal George informing him that Fr. Calicott has not yet [REDACTED]. The letter from Pat Reardon indicates that he intends to redact [REDACTED]; also, John is [REDACTED].

The Board suggested that Cardinal George write to Fr. Calicott requesting that he [REDACTED]. Also, the Board will determine what weight to give [REDACTED] based on what information [REDACTED] has been given.

### Telephone call with Cardinal George

After receiving Bernadette's letter, Cardinal will write to Fr. Calicott telling him that he must provide [REDACTED] unredacted answers to the Review Board's questions as well as [REDACTED]. Cardinal wants to see both before making final decision.



**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting, Saturday, March 21, 1998  
10:00 AM - 2:15 PM  
Office of Professional Fitness Review**

**M I N U T E S**

**Members Present:**



**Others Present:**

**Rev. Thomas J. Paprocki**

**Bernadette Connolly**

**I. Review Board Matters**

**A.**



**B. Matter of PFR-13, John Calicott**

The Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry. The Administrator informed the Board that [REDACTED] and [REDACTED] have not yet been released from Fr. Calicott's attorney, Mr. Patrick Reardon. Mr. Reardon submitted a letter to the Board indicating that Fr. Calicott intends to release the required documents with some redaction of the responses. After further discussion, the Board is requesting the full unredacted responses to the questions by our next meeting. Also, Mr. Reardon informed the Board that Fr. Calicott has received [REDACTED]. The Board was very concerned with what kind of information was shared with [REDACTED] and that [REDACTED] did not contact our office regarding our points of view. Therefore, the Board will certainly reflect on what [REDACTED] has to say, but

will take into account their concerns as noted. The Board requested that the Administrator inform the Cardinal on these matters.

C. [REDACTED]

II. Other Matters

A. [REDACTED]

B. [REDACTED] and Bernadette Connolly will schedule an interview with [REDACTED], a possible candidate to replace a vacancy on the Board.

C. Fr. Paprocki informed the Board that Cardinal George could meet with the Board on June 27, 1998 at 10:00 AM.

*Our next scheduled meeting is Saturday, April 18, 1998 at 9:00 a.m.*

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

**March 23, 1998**

**Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 East Superior Street  
Chicago, Illinois 60611**

**Dear Cardinal George:**

**Please be advised that the Review Board met on March 21, 1998. The Board conducted a Supplementary Review in the matter of Rev. John Calicott.**

**On March 20, 1998, the Board received a letter from Fr. Calicott's attorney, Mr. Patrick Reardon (please see attached). In paragraph three, Mr. Reardon indicates Fr. Calicott intends to release the document to the Board with some redacting of the responses by our next-scheduled meeting.**

**In order for the Review Board to make a recommendation regarding Fr. Calicott's second term as pastor and his future in ministry, the Board is requesting the full unredacted responses to the questions by April 18, 1998.**

**Mr. Reardon has also informed the Board that Fr. Calicott has [REDACTED]  
[REDACTED] Mr. Reardon has indicated that [REDACTED] will not be  
available for several weeks.**

**It is the Review Board's expectation that the Supplementary Review will be completed by April 18, 1998. If [REDACTED] is received prior to the Review Board meeting, the Board will certainly reflect on what [REDACTED] has to say, but will take into account the amount and kind of information that was shared with [REDACTED]. [REDACTED] has not contacted our office to receive our points of view and concerns on this matter.**

**Again, it is the Review Board's expectation that a recommendation regarding Fr. Calicott's future in ministry will be given to you at our April 18, 1998 meeting.**

**If you should have any questions, please let me know.**

**Very truly yours,**

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

**Bernadette Connolly  
Professional Fitness  
Review Administrator**

**cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicars for Priests**

**AOC 010877**

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230  
Fax (312) 337-6379

April 8, 1998

Dear John:

I am writing to you concerning the Review Board's Supplementary Review conducted on March 21, 1998. At the Board's request, Bernadette Connolly has informed me that the Board received a letter from your attorney, Mr. Patrick Reardon, indicating that he intends to release [REDACTED] responses to the Review Board with some redacting of the document. The Board has requested the full unredacted responses to the questions by its April 18, 1998 meeting in order to make a recommendation to me about your second term as pastor and your future in ministry.

My recollection of our meeting on February 12, 1998 is that we reached a compromise in that I would not insist that you [REDACTED], but you would release to the Board [REDACTED] answers to [REDACTED]. You and Patrick Reardon were also given the opportunity to review and edit [REDACTED]. As I said when we met, before I can make a decision about your appointment to a second term as pastor or your continuation in ministry, I need to know the Review Board's recommendation about risk to minors. The Review Board has stated that it could not make a recommendation without a complete understanding of [REDACTED].

Mr. Reardon also informed the Board that you have [REDACTED]

[REDACTED] The Board is willing to reflect on what [REDACTED] has to say, but they will take into account the amount and kind of information that was shared with [REDACTED]. The Board has indicated that [REDACTED] has not contacted the Review Board office to receive their points of view and concerns on this matter.

In terms of the information contained in [REDACTED], while it would be inappropriate for me to ask you to manifest matters of conscience, no one enjoys a right to an assignment as pastor, and I must have moral certitude about a priest's suitability for him to serve as pastor. Accordingly, I am asking the Review Board to give you the time necessary for you to obtain and provide the needed information from [REDACTED] and [REDACTED]. It would be best to have this information by April 18, if at all possible. I will pray for the Holy Spirit's guidance for everyone involved in this matter.

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Reverend John W. Calicott  
Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL 60653

AOC 010878

Reverend John W. Calicott

April 8, 1998

Page 2

cc: Ms. Bernadette Connolly, Professional Fitness Review Administrator,  
Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley, Director of Legal Services

FEG/TJP:sfc

# ARCHDIOCESE OF CHICAGO

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Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMO

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor *TOP*

DATE: April 18, 1998

RE: Review Board Meeting - Rev. John Calicott

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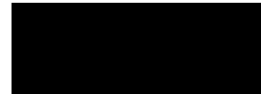
The Review Board is agreeable to Mr. Patrick Reardon's proposal (contained in his letter of April 17, 1998) that [REDACTED] would be ready for the Board within the next two weeks. While releasing unredacted answers from [REDACTED], Fr. Calicott would only excise names of other individuals mentioned by [REDACTED] and would offer commentary on some answers in the questionnaire. The Board is open to this for the May meeting.

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting Saturday, April 18, 1998  
9:00 AM - 10:30 AM  
Office of Professional Fitness Review**

**M I N U T E S**

**Members Present:**



**Others Present:**

**Rev. Thomas J. Paprocki**

**Bernadette Connolly**

**I. Approval of Minutes**

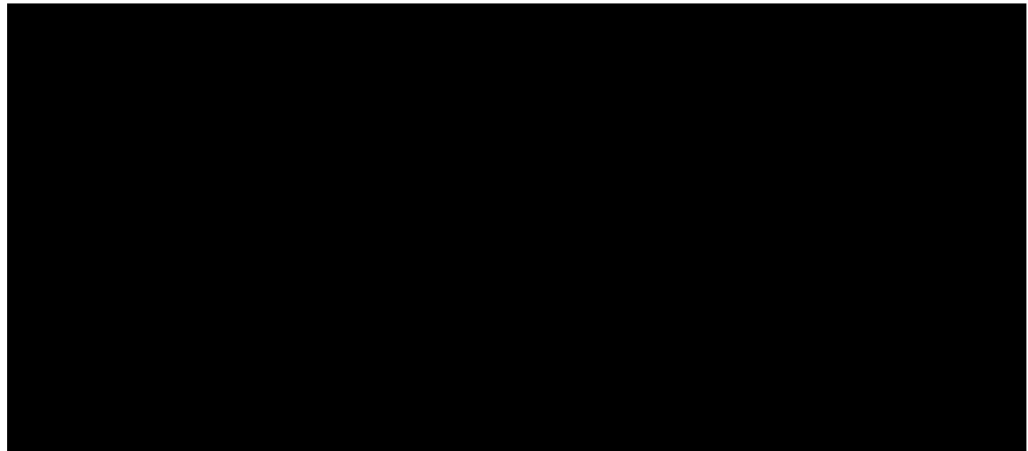
- A. The Board formally approved the February 21, 1998 and March 21, 1998 Minutes.**

**II. Review Board Matters**

**A. Matter of PFR-13, John Calicott**

**The Administrator shared a letter from Mr Patrick Reardon, John Calicott's attorney, that [REDACTED] would not be available until our next meeting. Mr. Reardon assured the Board that all materials would be submitted in two weeks. The Board asked the Administrator to speak with Mr. Reardon requesting this information within two weeks in order for the Board to have ample time to review all reports.**

**B.**



**III.**

***Our next regularly-scheduled meeting is May 16, 1998 at 10:00 AM***

file

**MEMO TO FILE**

**PFR-13, John Calicott**

**Phone Conversation with Bob Miller, on-site monitor**

- I spoke with Bob Miller on May 13 and May 14, 1998. I asked Bob about a rumor regarding the Boy Scouts Group at Holy Angels and that JC was alone with the scouts without adult supervision. Bob informed me that all the legal documents are listed under his (Bob's) name. He informed me that JC does assist with the scouts, but is always with another adult. Bob also said that JC is not even listed as a Scout Master. He also stated that JC does go on trips with the scouts, but is always with another adult. He mentioned [REDACTED] and [REDACTED] as the adults who are with JC. He stated that the scouts meet every Friday night in the rectory where open visibility is noted. These meetings are always in a Public Forum setting. He also mentioned that JC recently attended a Scouts' Banquet Dinner and there were plenty of adults present. He said that other scout groups are envious of the scout group at Holy Angels. He also stated the following: "I swear on a stack of bibles that JC has never been alone with the scouts."
- May 14, 1998  
Bob Miller called today and informed me that he thinks this rumor came from another scoutmaster from another school because Holy Angels' scouts might be receiving donations from Ameritech for their outstanding work.



# SEND CONFIRMATION REPORT

DATE/TIME 5-15-98 5:27PM  
 MACHINE ID 312 751 5381  
 MACHINE NAME CHICAGO CHANCERY  
 PAGE 1

JOB	REMOTE STATION	START TIME	DURATION	PAGES	MODE	RESULTS
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TOTAL 1'30" 3/ 3

**NOTE:**

EC ERROR CORRECTION  
 96 9600 BPS SELECTED  
 48 4800 BPS SELECTED

CR CONFIDENTIAL RECEIVE  
 PI POLL-IN  
 PO POLL-OUT

MP MULTI-POLL  
 SA SUBADDRESS  
 PW PASSWORD

BC BROADCAST  
 MB MAILBOX  
 RD REMOTE DIAGNOSTICS

## ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Open Office 9:00 AM - 5:00 PM  
 Chicago, Illinois 60602  
 (312) 751-5381  
 Fax (312) 751-5381

**fax**

to:

fax #:

from:

date:

subject:

pages:

Dear John:

The Chairman of the Professional Fitness Review Board has asked me to bring to tomorrow's Review Board meeting any seminary records that pertain to the character and behavior of REV. JOHN CALICOTT. Accordingly, as we discussed by telephone, I am asking that you send me such pertinent information via fax # 312-751-5381. This request is made in accordance with Archdiocesan Policies and Procedures, *Book II: The People of God*, §101.4 of the "Unified Priest Personnel Record Keeping Policies" and §1106.2 of "Sexual Misconduct with Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry."

A copy of this request should be kept in Father Calicott's file.

Thank you for your assistance.

Externally yours in Christ,

*Thomas J. Paprocki*

Reverend Thomas J. Paprocki  
 Chancellor

**§701 FILE MAINTENANCE**

**701.1. Policy** All records related to the formation, placement and treatment of Archdiocesan Priests shall be maintained according to existing Archdiocesan Record Policies.<sup>1</sup>

**701.2. Policy** All records containing personal identifying information shall be kept in a secure location.

**701.3. Policy** All recorded information gathered in the process of evaluating a candidate's fitness for ministry or placement within ministry shall be maintained for the duration of that candidate's ministry training and priestly ministry.

**701.4. Policy** Upon completion of ministry training, a summary of material information from the Rector's File and Formation File from Mundelein Seminary shall be sent to the Archbishop for review with the Chancellor and Vicar for Priests, along with a Certification Certificate signed by the Rector. The entire file shall be given to the Vicar for Priest and/or the Chancellor upon request.

**701.5. Policy** From the date the Unified Priest Personnel Record Keeping Policy is promulgated no record shall be permanently placed in a Diocesan Priests' Personnel File under the promise of confidentiality.

---

On December 17, 1987 the Cardinal's Cabinet approved the Archdiocesan Records Policy:

1. All records created by persons employed by the Archdiocese of Chicago during the course of their work are property of the Archdiocese of Chicago.
2. Records are defined as: All recorded information, regardless of media or characteristics, made or received and maintained in pursuance of its legal obligations or in the transaction of its business
3. The disposition (i.e. the transfer, destruction, filming or off site storage) of all records must be scheduled by the Records Center Department. Schedules must be approved by the Record Conservation Board.

**§1106 PRIEST PERSONNEL RECORDS**

*Section 1106 requires the establishment of unified priest personnel record keeping system to enable those responsible for ministerial assignments to consider the full record of a priest. Under the unified system, the record of a priest will commence upon his entry into seminary training and continue to be maintained throughout his career.*

**§1106.1. Priest Personnel Record Keeping**

**1106.1. Policy** The Archdiocese shall establish and maintain a unified priest personnel record keeping system to enable the Archbishop and other responsible persons to consider the full record of a priest in the making of ministerial assignments. The record of each priest shall commence upon entering seminary training and continue to be maintained throughout the career of the priest. See §700 *Archdiocese of Chicago Unified Priest Personnel Record Keeping Policies*.

***Procedures***

The Chancellor shall develop guidelines for the administration of the unified priest personnel record keeping system consistent with law and sound personnel records management. For the purposes enunciated in these policies and procedures, the record shall include records of formational assessment, psychological evaluation, the record and disposition of any proceedings of the Review Board and any other information suggesting a propensity for sexual misconduct with minors.

**§1106.2. Transfer of Information**

**1106.2. Policy** The rector of Mundelein Seminary and the Vicar for Priests shall make available to the Chancellor for incorporation into the priest personnel record keeping system such records in their respective possession as may be allowed by law.

***Procedures***

They may remove or redact from the records they make available any record, note, memoranda or other document which reflects information obtained, received or given under promise, perception or expectation of confidentiality before December 8, 1995.

TO <u>TGP</u>	TIME <u>10:20 a</u>	DATE <u>5/15</u>
WHILE YOU WERE OUT		
M <u>Dorothy</u>		
OF <u>Bernadette's office</u>		
PHONE (    ) <u>5207</u>		
<input type="checkbox"/> URGENT!	<input checked="" type="checkbox"/> TELEPHONED	<input type="checkbox"/> PLEASE CALL
<input type="checkbox"/> WILL CALL AGAIN	<input type="checkbox"/> CALLED TO SEE YOU	<input type="checkbox"/> WANTS TO SEE YOU
<input type="checkbox"/> RETURNED YOUR CALL		<input type="checkbox"/> YOU'LL KNOW
MESSAGE: <u>as per Dorothy:</u>		
<u>chairman of board wants</u>		
<u>you to please bring to</u>		
<u>Sat's mtg. re: John</u>		
<u>Calicott; seminary records</u>		
<u>that pertain to his</u>		
<u>character.</u>		
		OPERATOR:
NOTES: <u>behavior</u>		
<u>and any records</u>		
<u>of the same nature</u>		
<u>during his years as a</u>		
<u>priest</u>		



AMPAD 23-016

☐ CHECK HERE IF ADDITIONAL NOTES ON OTHER SIDE



UNIVERSITY OF SAINT MARY OF THE LAKE

MUNDELEIN SEMINARY

## FAX CORRESPONDENCE

312 751 5381

DATE:

5-15-98

TO:

DEPARTMENT:

THOMAS PAPROCKI

FROM:

COMPANY:

JOHN CANARY

PAGES:

3

Including Cover Sheet

1000 East Maple, Mundelein IL 60060 Phone: (847) 566-6401, Fax: (847) 566-7330

ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD

Meeting Saturday, May 16, 1998  
9:00 AM - 2:00 PM  
Office of Professional Fitness Review

M I N U T E S

Members Present:



Others Present:

Rev. Thomas J. Paprocki

Bernadette Connolly

I. Approval of Minutes


- A. The Board formally approved the April 18, 1998 Minutes.

II. Review Board Matters

A. Matter of PFR-13, John Calicott

The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation Of Ministry. The Board reviewed oral and written reports from:

1. 
2. 
3. 
4. 
5. 
6. Reports from On-site Monitor
7. Report from Professional Fitness Review Administrator

After reviewing and discussing all of the above reports, the Review Board was split in its decision regarding whether Fr. Calicott is a risk to children. Four members felt Fr. Calicott posed a significant risk to children, based on , and is unsuited for Parish Ministry. The other four members did not feel Fr. Calicott posed a significant risk to children at this time.

The Board was also concerned with 



The Board could not reach a consensus regarding Fr. Calicott's eligibility for a second term as pastor of Holy Angels Parish and his continuation in parish ministry. The Board requested the Professional Fitness Review Administrator convey this to Cardinal George.

III. Other Matters

- A. The Review Board received the Letter of Resignation from the Professional Fitness Review Administrator. Fr. Paprocki informed the Board that the position might turn into a part-time administrator and that Bernadette Connolly was interested. Fr. Paprocki also informed the Board that he has to speak with Cardinal George regarding this matter.

*Our next regularly-scheduled meeting is June 27, 1998 at 10:00 AM*

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, IL 60611

May 18, 1998

Dear Cardinal George,

Please be advised that the Review Board met on May 16, 1998. The Board conducted a Supplementary Review in the matter of Rev. John Calicott. The Board reviewed oral and written reports from:

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]
6. Oral and Written Reports from Rev. Robert Miller, On-Site Monitor;
7. Oral and Written Reports from the Professional Fitness Review Administrator.

The Board is split in its decision regarding whether Fr. Calicott is a risk to children. Four members felt that Fr. Calicott posed a significant risk to children, based on [REDACTED], and is unsuited for Parish Ministry. The other four members did not feel that Fr. Calicott posed a significant risk to children at this time.

Apart from the issue of risk to children, which is the Board's principal focus, there are other concerns raised by these recent reports which should be brought to your attention. The Board is very concerned with [REDACTED]

In summary, The Board is unable to reach a consensus regarding Fr. Calicott's eligibility for a second term as pastor of Holy Angels Parish and his continuation in parish ministry.

If you have any questions, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicars for Priests  
Mr. Ralph Bonaccorsi  
Mr. John O'Malley

AOC 010889

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

May 19, 1998

Dear Bernadette,

I am writing in response to your letter of May 18, 1998 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on May 16, 1998.

Although the Board was evenly split on the question of whether Father Calicott is a risk to children and therefore could not reach a consensus regarding his eligibility for a second term as pastor of Holy Angels Parish and his continuation in ministry, I appreciate the careful consideration that the Board members have given to this matter.

In order for me to make an informed decision about whether to appoint Father Calicott to a second term as Pastor of Holy Angels Parish, I will need to know more about the concerns which the Board has brought to my attention apart from the issue of risk to children. Please inform Father Calicott that I have asked Father Dan Coughlin, Vicar for Priests, to look into the concerns mentioned in your letter and detailed in [REDACTED]. Depending on whether these concerns can be adequately addressed, I will then determine if the Office of Ministerial Evaluation and the Priests' Placement Board should proceed with the ministerial evaluation of Father Calicott's pastorate.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Ms. Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior, Suite 504  
Chicago, IL 60611

cc: Reverend Daniel P. Coughlin, Vicar for Priests  
Reverend Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley, Director of Legal Services

AOC 010890



Division as a result of meetings on 5/19/98 Re. Calcutt

Investigate (To be done by Vice Principal Office)

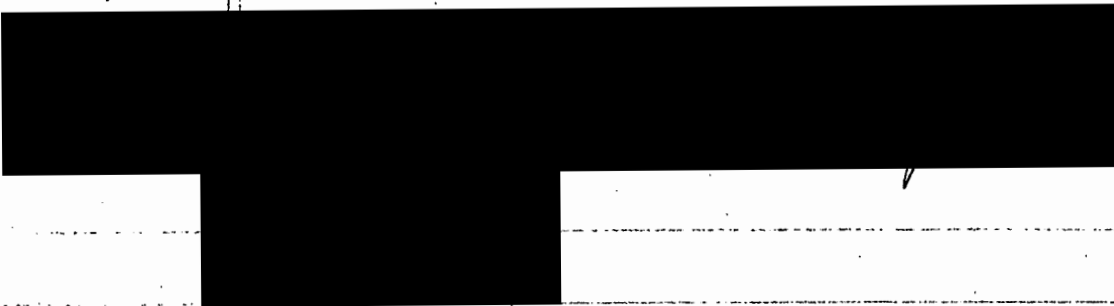
- Miller saying "I run the pack, I C the school"



IC meets Ordinal and says: (A)

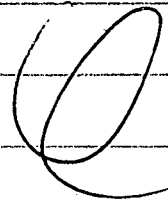
Creating Protective Framework

- ~~revising~~ revising the protocol by reviewing the covenant
- goals set for [redacted]
- strengthening of monitoring
- monthly ~~reports~~ interviews/reports by VP & PERB Adm
- decide whether [redacted] is warranted



All in place before,

- Ministerial Evaluation (Mary Yung)
- with special report on "keeping the covenant"
- Report to Vice
- Advice to Coad
- Second term to be approved by PI Bd
- any conditions?
- what to expect after next 6 years



## DICTATION AS A RESULT OF MEETINGS ON 5/19/98 RE: CALICOTT

INVESTIGATE: (To be done by Vicar for Priests Office)

- Miller saying "I run the parish, JC the school"



JC meets Cardinal and says (A)

### CREATING PROTECTIVE FRAMEWORK

- Revising the protocol by reviewing the covenant
- Goals set for [REDACTED]
- Strengthening of monitoring
- Monthly interviews/reports by VP and PFRD Administration
- Decide whether [REDACTED] is warranted.



### ALL IN PLACE BEFORE

- Ministerial evaluation (Mary Yunger)
- with special sheet on "keeping the covenant"
- Report to Vicar
- Advice to Cardinal
- Second term to be approved by Placement Board
- any conditions?
- what to expect after next 6 years.

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL. 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

May 27, 1998

Reverend John W. Calicott, Pastor  
Holy Angels Parish  
607 East Oakwood Boulevard  
Chicago, Illinois 60653

Dear Father Calicott:

Please be advised that the Review Board met on May 16, 1998. The Board conducted a Supplementary Review pursuant to Article 1104.10 of the Review Board Process For Continuation Of Ministry.

Cardinal George was informed that the Review Board was evenly split on the question of whether you are a risk to children and, therefore, could not reach a recommendation for your eligibility for a second term as pastor of Holy Angels Parish.

Cardinal George was also informed of the Board's concerns regarding [REDACTED]

Cardinal George has requested Fr. Daniel Coughlin, Vicar for Priests, to meet with you to discuss the above-mentioned concerns.

After your meeting with Fr. Coughlin, and if the above-mentioned concerns have been adequately addressed, Cardinal George will determine if the Office of Ministerial Evaluation and the Priests' Placement Board should proceed with the ministerial evaluation of your pastorate.

If you should have any questions, please contact me immediately.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicars for Priests  
Mr. John O'Malley  
Mr. Ralph Bonaccorsi

## MEMO

**TO:** File

**FROM:** Rev. Daniel P. Coughlin

**DATE:** May 27, 1998

**RE:** John Calicott

---

Today, Bernadette Connolly called. I asked when John Calicott would receive the contents of the Cardinal's letter. She told me she received the Cardinal's letter herself last Wednesday but she was on vacation. She is finishing a letter to him today.

When I told her I needed to set up an appointment with him soon she said she would send today's letter by messenger.

\*\*\*\*\*

Later today I received a Fax of the letter Bernadette was sending to John Calicott.

Still later in a phone call with Bernadette, I was told that John had received her letter and the following points were covered in their conversation:

1. John wanted to know why there was a split vote. She told him it was a difficult long meeting, all reports were considered, people had different understandings of [REDACTED]
2. She told John that I would be calling to meet with him. His reaction was quite blasé and said that is already considered in the past.
3. She emphasized that besides the ministry question, John's life will still be guided by a protocol and be reviewed by the Fitness Review Board.
4. John concluded "so it will be the Cardinal who will make the decision" and Bernadette confirmed that this would not be an easy decision for the Cardinal either. She urged him to comply fully with our investigation and with the determinations of the Board.
5. Bernadette wanted to pursue [REDACTED] I suggested that these matters should not be done piece-meal but as a complete package so as to make a bigger impact on John. Bernadette thought [REDACTED]
6. She has a Board meeting on June 27<sup>th</sup>. The Cardinal will not be in attendance. We both hope that details of a protocol can be worked out by June 27<sup>th</sup>.

**MEMO**

**TO:** Bernadette Connolly  
**FROM:** Rev. Daniel P. Coughlin  
**DATE:** May 27, 1998  
**RE:** Communication with John Calicott

---

Today, having received a copy of the Cardinal's letter to you regarding Father John Calicott, I called your office. I was told you would not be in. You had taken a vacation day.

It is important for me to know whether or not the contents of the Cardinal's letter have been communicated to John Calicott before I call him to set up an appointment with him. All of us need to be on the same page in dealing with this matter.

Since Monday was a holiday and Tuesday I will be driving to visit [REDACTED], this is a very tight and short week. It is imperative for you to reach me as soon as possible.

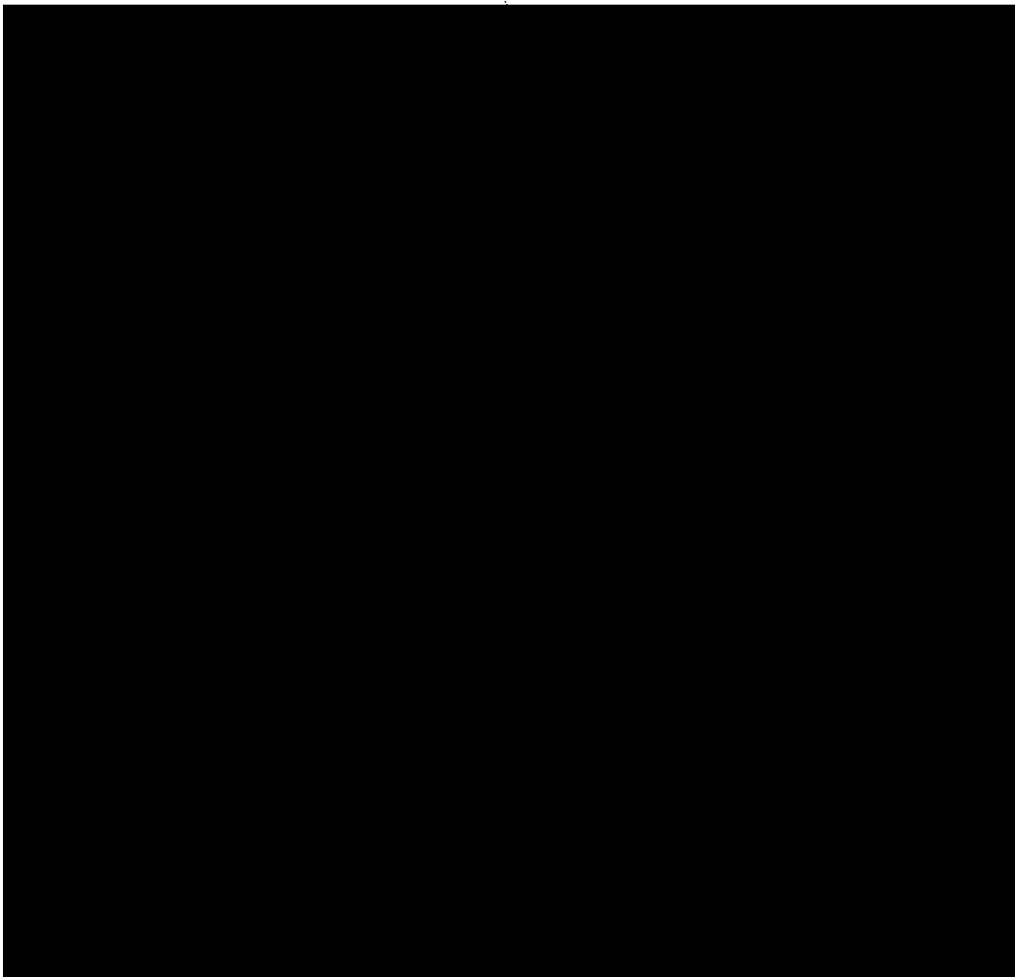
## MEMO

**TO:** File  
**FROM:** Dan Coughlin  
**DATE:** June 8, 1998  
**RE:** John Calicott

---

As a result of the meetings held on May 19, [REDACTED]  
[REDACTED], I understand the following to be the next steps to be taken in the John Calicott case:

**I. As a Result of Meetings on 5/19/98**





**II. On May 27, 1998, in a phone call with Bernadette, I was told that John had received her letter and the following points were covered in their conversation:**

1. John wanted to know why there was a split vote. She told him it was a difficult long meeting. All reports were considered. People had different understandings of [REDACTED]
2. She told John that I would be calling to meet with him. His reaction was quite blasé and said that it was already considered in the past.
3. She emphasized that besides the ministry question, John's life will still be guided by a protocol and be reviewed by the Fitness Review Board.
4. John concluded "so it will be the Cardinal who will make the decision?" and Bernadette confirmed that this would not be an easy decision for the Cardinal either. She urged John to comply fully with our investigation and with the determinations of the Board.
5. Bernadette wanted to pursue [REDACTED]  
[REDACTED] I suggested that these matters should not be done piece-meal but as a complete package so as to make a bigger impact on John. Bernadette thought [REDACTED]  
[REDACTED]
6. She has a Board meeting on June 27<sup>th</sup>. The Cardinal will not be in attendance. We both hope that details of a protocol can be worked out in detail by June 27<sup>th</sup>.

**III. Results of the investigation borne out of a conversation that the Vicars for Priests had with John Calicott.**

- a. An on-going sexual relationship with women.
  - [REDACTED] has been a friend for years. She acts as a confidant. This seems to be a healthy relationship and no boundaries were violated. Sometimes even difficulty living celibacy discussed with her.
  - [REDACTED]



[REDACTED] At the same time, he was wondering if he should leave the parish or leave the priesthood. In the summer of 1980 and into October, when dealing with a complexity of issues, John did become involved with a woman. Father Tony Vader did an intervention and he has not seen her since. This relationship continued on and off through the summer of 1980 until October..

- [REDACTED] and John became friends while teen-agers and knew each other as good friends through college. When she got married, he was happy for her.

[REDACTED], while he was living at the Cardinal Stritch Retreat House, he took a summer vacation to visit relatives and friends in the South. [REDACTED] had recently been divorced. The two of them were in very vulnerable circumstances. There was a single instance of sexual encounter in 1992.

This was the extent of sexual relationships with any women.

B. Past and present problems of celibacy.

Theoretically, John believes celibacy should be optional for diocesan priests. If the permission were given tomorrow he would not marry or seek marriage. He believes celibacy has a powerful witness value in the church and to people at this time. In the Afro-American community he sees celibacy as a witness to living a healthier life.

John Calicott believes he can live a celibate life.

When asked why the information about heterosexual relationships and celibacy were brought up at this time and not before, John responded that [REDACTED]

(even now there is question as to whether this information should have been revealed to the Board)

[REDACTED]

When John met with the Cardinal, Larry McBrady, Tom Paprocki and Pat Reardon, he approached the meeting in good faith. He had desired to meet with the Cardinal alone but Tom Paprocki said this was not advisable. It was then he decided that Pat Reardon's presence would be important for meeting with the Cardinal. He still looks forward to meeting with the Cardinal personally.

**C. Confusion about priestly identity.**

John states he is not confused about being a priest. [REDACTED]

He sincerely desires to do what God wants as a priest, as a pastor and in these present circumstances (i.e. his protocol). He does not separate his desire to serve God and to serve the Church. He looks upon the Church as a divine institution.

**D. In regards to impulsivity and rage.**

Both of these items are hard to distinguish and to respond to.

John does admit that he and other Afro-American men who are leaders, are frequently gripped by "black rage".

John not only preaches with passion but projects himself as a man who is filled with convictions and deep feelings. He believes he has never shown any anger or rage toward an individual other than to a brother-in-law, which he [REDACTED]. He believes he contains his feelings and frustrations when dealing with parishioners, especially young people.

He described in great detail his rage against [REDACTED]. It seemed to be justifiable anger.

When questioned about his display of anger as witnessed on television, he said his anger was directed not at the Church, but at the media itself. He felt deeply that the media was invading and upsetting a relationship between himself as pastor and his congregation.

Living and working in the black community he deals with many people who use outrageous language as a type of street code to indicate their deep feelings and desire to take action. [REDACTED]

**E. Possession of Fire Arms.**

Since a teen-ager, John has been in possession of a 12 gauge shot gun. He was raised with farmers and hunters. He still uses his fishing equipment on some vacations and fire arms to go hunting on other vacations in the South.

As a public person who is known for trying to get rid of hand guns, he cannot believe someone would question his possession of a shot gun he has had for years.

**F. Problems with Alcohol.**

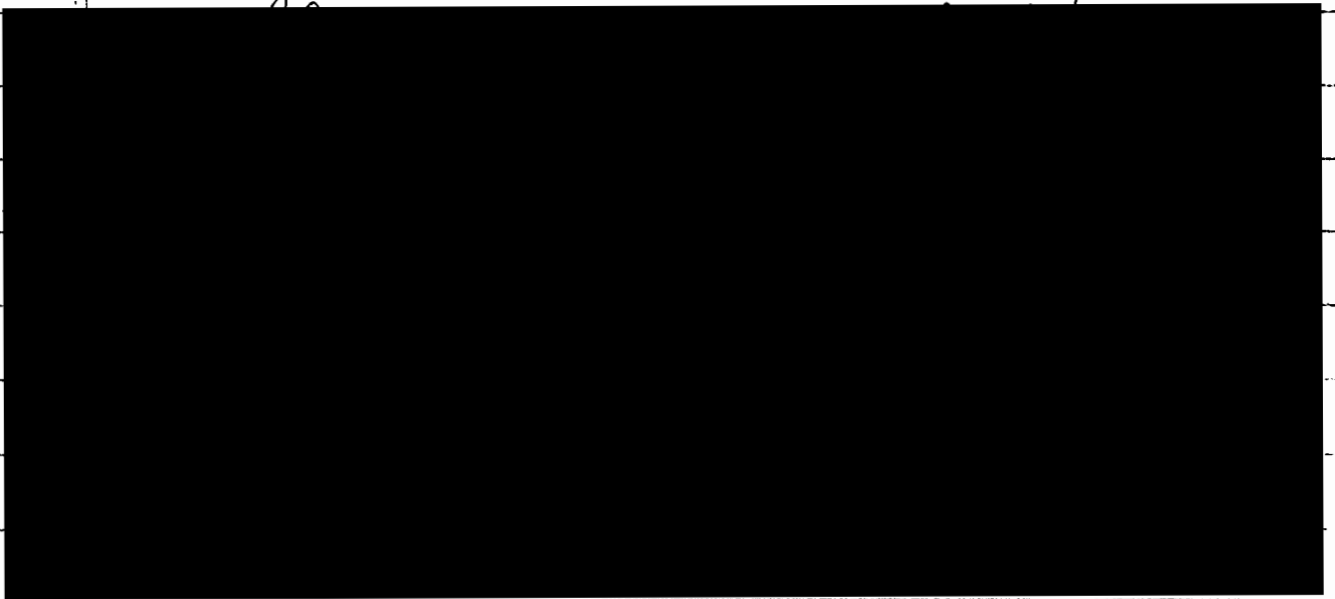
"I have never been a drinker, I have never drunk that much".

Because of his [REDACTED] John has been cautioned that drinking alcohol is not good for his condition. Besides, he has never been attracted to drinking or finds it necessary in social gatherings.

Any friends or family members who know John would testify that he is not a drinker, let alone has a problem with alcohol..

Meeting with BC on 4/15/18

Calicott



Letter from Cardinal

- Visa for Puerto
- Protocol
- Evaluation

**DRAFT**

June 16, 1998

Dear Bernadette,

Since I wrote to you on May 19, 1998 regarding the Supplementary Review of Reverend John Calicott, conducted by your Professional Fitness Review Board on May 16, 1998, some progress has been made.

The Vicars for Priests, Father Dan Coughlin and Father Larry McBrady, have met with Father Calicott and they have investigated the matters brought to my attention by [REDACTED] and the Review Board. I am satisfied with their report and will now proceed with further steps in the ministerial evaluation of Father Calicott's pastorate before reappointing him to another term as pastor.

It would be helpful if your Board would review its protocol for Father Calicott at your June meeting. A revised protocol and the Board's recommendations on [REDACTED] and other suggestions would be helpful. If I can have these by the end of this month, I will present this material to John personally within the next month and review his entire situation before determining the next steps in his ministerial evaluation.

I am grateful to you and the members of the Review Board for your assistance in this matter.

Sincerely your in Christ,

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Ms Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior, Suite 504  
Chicago, IL 60611

cc: Rev. Daniel P. Coughlin, Vicar for Priests  
Rev. Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John C. O'Malley Director of Legal Services

# Memorandum

To: Cardinal George  
From: Rev. Daniel Coughlin  
Date: June 18, 1998  
Re: Next steps in John Calicott case

Attached is a draft letter to be sent to Benadette Connolly, Administrator of the Professional Fitness Review Board. It acknowledges you have received the report from this Office on the matters brought to your attention.

I am proposing the following as the next steps in the process:

- 1) The Review Board revise John Calicott's protocol. In consultation with our Office, appropriate recommendations are made for John's continuing [REDACTED]. Hopefully, this is all in your hands by the end of June.
- 2) In July you have a meeting with John Calicott yourself to review concerns raised by [REDACTED] and exhort John to adhere to the protocol and cooperate with the Review Board.

Larry McBrady and I feel that John is very adept at working a situation to his benefit. We also believe that only way to make this work is for you to "Hold John's Feet to the Fire." Specifically, we suggest that you tell John you will be asking him every six months if he is remaining faithful to the protocol. At least for the first year. ?

CONFIDENTIAL

June 18, 1998

- 3) If you are personally satisfied, I suggest at the same meeting you express the risk you are taking, yet the trust you place in John. Then assure him, you are now requesting the ordinary process of ministerial evaluation to take place. When the process is finished, you will seek council from the Episcopal Vicar and his Dean as well as the Placement Board. Only then will you write a letter extending his assignment for another term as pastor of Holy Angels.
- 4) After the meeting with John, the Office for Ministerial Evaluation is informed to begin its regular process.
- 5) When all the data has been reviewed and final recommendations are made to you, perhaps you may want to consult with PCAC on the implications of your decision and any possible media attention.

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

June 23, 1998

Dear Bernadette,

Since I wrote to you on May 19, 1998 regarding the Supplementary Review of Reverend John Calicott, conducted by your Professional Fitness Review Board on May 16, 1998, some progress has been made.

The Vicars for Priests, Father Dan Coughlin and Father Larry McBrady, have met with Father Calicott and they have investigated the matters brought to my attention by [REDACTED] and the Review Board. I am satisfied with their report and will now proceed with further steps in the ministerial evaluation of Father Calicott's pastorate before reappointing him to another term as pastor.

It would be helpful if your Board would review its protocol for Father Calicott at your June meeting. A revised protocol and the Board's recommendation on [REDACTED] and other suggestions would be helpful. If I can have these by the end of this month, I will present this material to John personally within the next month and review his entire situation before determining the next steps in his ministerial evaluation.

I am grateful to you and the members of the Review Board for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Ms. Bernadette Connolly  
Professional Fitness Review Administrator  
1 East Superior Street, Suite 504  
Chicago, IL 60611

CC: Rev. Daniel P. Coughlin, Vicar for Priests  
Rev. Lawrence P. McBrady, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. John O'Malley, Director of Legal Services

AOC 010906



**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

Meeting Saturday, June 27, 1998  
10:00 AM - 2:00 PM  
Office of Professional Fitness Review

---

**MINUTES**

**Members Present:**



**Others Present:**

Rev. Thomas J. Paprocki

Bernadette Connolly

**I. Approval of Minutes**

- A. The Review Board formally approved the May 16, 1998 Minutes.

**II. Review Board Matters**

**A. Matter of PFR-13, John Calicott**

Cardinal George requested the Board review Fr. Calicott's individual and specific protocol. In particular, the Cardinal requested recommendations regarding Fr. Calicott's [REDACTED]. The Board discussed [REDACTED] and reviewed Fr. Calicott's [REDACTED]. The Board recommended that Fr. Calicott [REDACTED] at least once a week. The Board also recommended Fr. Calicott continue [REDACTED]. The Board agreed to consult with Fr. Calicott's [REDACTED] within three months to determine if [REDACTED] is necessary.

B.



C.

**III. Other Matters**

The Board met with [REDACTED] and Father Paprocki to discuss the PFR Administrator's issues and concerns. (Quote of the meeting: "If it's not broken, why fix it.")

*Our next regularly-scheduled meeting is July 18, 1998.*

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1 East Superior  
Suite 304  
Chicago, IL 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

July 1, 1998

Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 East Superior Street  
Chicago, IL 60611

Your Eminence:

Please be advised that the Review Board met on June 27, 1998. The Board conducted a Supplementary Review in the matter of Reverend John Calicott.

In compliance with your request, the Board reviewed Fr. Calicott's Individual and Specific Protocol. Attached is the Revised Protocol which indicates recommendations regarding [REDACTED]. Please note Nos. 2 and 3. The Review Board hopes this Revised Protocol is helpful to you when you meet with Fr. Calicott this month.

If you have any questions, please let us know.

Very truly yours,

A handwritten signature in black ink, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicars for Priests  
Mr. Ralph Bonaccorsi

AOC 010908

**INDIVIDUAL AND SPECIFIC PROTOCOL, REVISED**

**for**

**REVEREND JOHN CALICOTT**

1. Father Calicott agrees never to be in the presence of a minor without another responsible adult present.
2. [REDACTED]
3. [REDACTED]
4. Father Calicott agrees to meet with his spiritual director at least two times each month.
5. Father Calicott agrees to maintain a daily log book outlining his activities for the day. This log book must be accessible to the on-site monitor and turned in to the Professional Fitness Review Administrator weekly.
6. Father Calicott agrees to be accompanied on vacations outside of his residence, or on any extended absence (i.e. overnight or longer), by an adult companion approved by the Professional Fitness Review Administrator.
7. Father Calicott agrees immediately to inform the Professional Fitness Review Administrator of any violations of this Revised Individual and Specific Protocol.
8. Father Calicott understands and agrees that any modification or amendment to this Protocol must be submitted in writing to the Archbishop. After receiving permission from the Archbishop, Fr. Calicott will petition his request to the Professional Fitness Review Board for changes or modifications to this Protocol. The PFRB will make formal recommendations to the Archbishop regarding any changes or modifications to this Protocol. The Professional Fitness Review Administrator will inform Fr. Calicott of the Archbishop's decisions regarding his requests for changes to this Protocol.

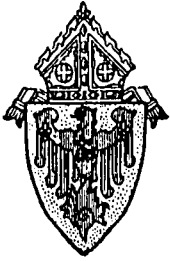
The undersigned have read and agree to the foregoing.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Reverend John Calicott

\_\_\_\_\_  
Date

\_\_\_\_\_  
Bernadette Connolly, Archdiocesan Professional Fitness Review Administrator



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543


CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

# Memorandum

To: Bernadette Connolly

From: Rev. Daniel P. Coughlin 

Date: July 14, 1998

Re: John Calicott's Protocol

[REDACTED]

My understanding is that you are still [REDACTED]. Because of the time factor, rather than going back to the entire Board, you have been commissioned to work with a sub-committee on recommending [REDACTED] toward completing the revision of John Calicott's protocol. The Board has also suggested that [REDACTED] should continue now until [REDACTED].

There is also an understanding that John will be [REDACTED]. It was also suggested that other issues would be addressed separately by the Vicar for Priests office and added to the protocol in light of the recent revelations from [REDACTED] and investigation done on these issues by our office.

Tom Paprocki said you would be sending me a written revision John's protocol. I look forward to receiving this soon so that we can make additions, if necessary.

In the Cardinal's letter he stated that he wanted to speak to John about all this in July. Now the Cardinal is on vacation. I hope we can have all this homework done by the time he returns.

**CONFIDENTIAL**

**REVIEW BOARD MEETING  
Saturday, July 18, 1998  
Office of Professional Fitness Review**

---

**A G E N D A**

**I.       Approval of Minutes**

**A.       June 27, 1998**

**II.       Review Board Matters**

**A.       [REDACTED]**

**B.       Matter of PFR-13, John Calicott**

**III.      Other Matters**

**A.       Monitoring**

***Our next regularly-scheduled meeting is August 22, 1998***

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

**July 20, 1998**

## MEMORANDUM

**To:** Reverend Daniel Coughlin  
**From:** Bernadette Connolly *BC*  
**Re:** Your Memo dated July 14, 1998, re John Calicott's Protocol

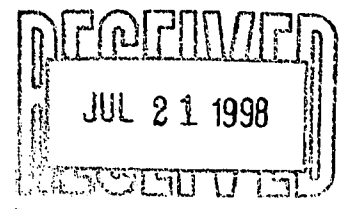
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On July 1, 1998, the Vicars were copied on a letter I sent to Cardinal George relative to a Revised Protocol for John Calicott. Enclosed is another copy of this correspondence for your files.



If there is any other information you need to have, please let me know.

**cc:** Rev. Thomas Paprocki



AOC 010912

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

**August 10, 1998**

**Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 East Superior Street  
Chicago, IL 60611**

**Dear Cardinal George:**

Enclosed is a copy of [REDACTED] and Fr. Calicott's Revised Protocol. I have incorporated Protocol restrictions from the Vicar for Priests Office. Please note No. 4. It is my understanding that you will be meeting with Fr. Calicott on September 3, 1998.

It is our hope that, after your meeting with Fr. Calicott, the Vicar for Priests, Fr. Daniel Coughlin, and myself will meet with Fr. Calicott to discuss his Protocol and to answer any questions he may have.

Again, if you should have any questions, please feel free to contact me.

Very truly yours,

**Bernadette Connolly  
Professional Fitness  
Review Administrator**

cc: **Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Rev. Daniel Coughlin  
Vicar for Priests**

**AOC 010913**

PROFESSIONAL FITNESS REVIEW BOARD MINUTES - AUGUST 22, 1998

MEMBERS PRESENT:

[REDACTED] [REDACTED] [REDACTED]

OTHERS PRESENT:

Fr. Thomas Paprocki  
Bernadette Connolly

1) Approval of Minutes

The Board approved the June minutes with one deletion as noted.

2) Review Board Matters

A. The board formally recommended [REDACTED] to serve on the PFRB. [REDACTED] will be replacing [REDACTED] position.

B. Monitoring Program - The board reviewed our current policies and procedures of our monitoring program. Discussion focused on the PFRA responsibilities and expectations regarding the monitoring of our priests. Suggestions regarding on site visits, telephone calls, and face to face contact was discussed. It was recommended that the Board review each case file focusing on these specific issues. The Board also suggested that they meet with the Vicar for Priests and Victims Assistance Ministry for clarification of the expectations of the Administrator's position in the monitoring program.

C. Matter of PFR-13 John Calicott - The Board reviewed Fr. Calicott's protocol. The Administrator informed the Board that a meeting with Fr. Calicott and Cardinal George is scheduled for September 1998.

D.

[REDACTED]

E. Search Committee to replace PFRA - The Board discussed membership for the search committee. The committee will meet to review the PFRA job description.

Our next meeting is scheduled for September 19, 1998 at 10:00 am.



Memo to the File  
From: D. Coughlin  
Re: John Calicott  
Date: Sept. 3, 1998

Met with John and the Cardinal this morning at the Cardinal's House.

The Cardinal and I were both surprised that John had no information regarding the changes in his protocol or any information regarding [REDACTED]. The Cardinal presumed that this information would have been given him before this meeting. That way this meeting would have been more in the nature of "bringing about some closure".

I focused on the two new elements or changes in the protocol:1) [REDACTED]

[REDACTED] - which seemed OK with John. [REDACTED]

2) [REDACTED]

After John's reaction to [REDACTED] (number 3 on the protocol) item, the Cardinal wanted the first two short sentences deleted from the proposal. Thus leaving [REDACTED] to be determined in the future by [REDACTED] in consultation with the PFRBd.

After pointing out that now Mary Yunger's regular process of evaluation would go into action, I left the room so that John and the Cardddinal could talk in private.

\*\*\*

Later I called PFRBd Adim office to register the change in the protocol and the desire to set up a meeting in which BC and I would sit with John and the three of us would sign the protocol.

\*\*\*

I also called Mary Yunger and told her that the Review/evaluation process should now move forward in regular manner.

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

**Memorandum**

To: Rev. Jeremiah Boland, Executive Secretary  
Priests' Placement Board

From: Mary Yunger, Director *my*  
Office of Ministerial Evaluation

Date: September 11, 1998

RE: First Term Pastor Review: Rev. John Calicott

Father Coughlin has informed me that we may begin a pastor review process for Father John Calicott.

AOC 010916



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

### MEMO

To: Bernadette Connolly

From: Dan Coughlin

Re: Meeting with Cardinal

Date: September 12, 1998

On September 3, 1998, Cardinal George met with Father John Calicott and myself at his residence. When John entered the house for the meeting I was pleased that he came without his lawyer. I also noted that he did not have any papers with him.

When the Cardinal arrived and began the meeting he was surprised that John had not received the revised, proposed protocol in the mail. I frankly was a bit confused on this point. But I pushed on, pointing out there were only three revisionary aspects in the protocol. I expressed the hope that these could be discussed and a final draft could be agreed upon.

The Cardinal gave a copy of the revised protocol to John. There was some discussion about [REDACTED]; but this point (2.) seemed quite acceptable to John.

Regarding points 3. and 4. John immediately said the time commitments would impinge on his ministry in the parish. The Cardinal listened. When I explained that the time commitment of [REDACTED] would be determined by [REDACTED] this fall, John agreed to point 4.

Further discussion on the disappointment with [REDACTED] and the possibility of [REDACTED] resulted in some rewording proposed by the Cardinal. When the Cardinal suggested that the first two sentences of point 3. be eliminated, John agreed.

As a result of the discussion I would hope that you would revise the protocol as the Cardinal suggests. Then I look forward to meeting with you and John so that we can go over the protocol together and sign. Please let me know when such a meeting is arranged.

AOC 010917



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

The Cardinal noted that he did not need to sign the protocol. He also observed that he did not think the protocol had to return to the Professional Fitness Review Board before you, John and I sign the protocol with the slight revision he proposed.

I would suggest that John receive a copy of the revised protocol before we meet. At the forthcoming meeting we are to have with John, be prepared to outline for him the arrangements in contacting and [REDACTED].

Bernadette, also know that I have already contacted Mary Yunger, Director of the Office of Ministerial Evaluation. She will now proceed with the regular process of ministerial review of John as pastor. This process of consultation with staff and parishioners will result in a recommendation made by the Episcopal Vicar to the Placement Board and the Cardinal.

# ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

September 14, 1998

Reverend John W. Calicott  
Pastor  
Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL 60653

Dear Father Calicott,

Father Coughlin has informed me that it is now time to initiate your first term pastor review process.

The goals of this process are: 1) to provide support by recognizing talent, naming gifts, offering constructive feedback, and suggesting new ways to approach situations, and 2) to provide some of the input upon which a decision regarding renewal or a future assignment may be based.

The first step of the process is for the dean to select a review coordinator to manage and take responsibility for the review process. I have written Father Martin, the dean, to request that he make his selection within the next three weeks. When we receive the form indicating his selection I will write you again, to ask that you select another priest who will assist in the review process. At this time you will be asked to affirm the priest who has been selected as review coordinator.

With this letter I am enclosing background article on the review process; an outline of the steps of the review process and a copy of the review feedback form which will be given to all parish staff and leadership and to several other representatives whom you will designate.

If you have questions regarding the process I encourage you to call. It is my hope that the process will benefit you in your pastoral ministry.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

Encls: (3)

AOC 010919

# ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

September 14, 1998

Reverend James Martin  
Dean  
St. Benedict the African Parish  
6012 S. Laflin  
Chicago, IL 60636

Dear Father Martin,

It is time to initiate the first term pastor review process for Father John W. Calicott

As you know, the first step of the process is for the dean to select a review coordinator who will coordinate and take responsibility for the review process. As you select a review coordinator will you please ascertain his willingness to serve in this role? It's very important for the review coordinator to follow through with the process in a timely fashion and in a way that would provide helpful feedback for the pastor and the Priests' Placement Board. The target date for completing the evaluation report is March 15, 1999. A brief outline of the role of review coordinator is enclosed for your reference.

At this writing, I will inform Father Calicott that it is time to initiate his review process. After receiving your selection of the review coordinator, I will then write and request Father Calicott's selection of a priest to assist the coordinator with the review process. He will also be asked to affirm your selection of the review coordinator.

After the coordinator and team member have been named, I will distribute the materials and provide in-service if they are not familiar with the process. As the process unfolds I will be available to assist them in their roles.

Please mail the review coordinator's name back to my office within the next couple of weeks.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

Encs: Response Form/Return Envelope  
Review Coordinator Duties

AOC 010920

**September 14, 1998**

---

**Rev. John W. Calicott, Pastor**

---

---

**REVIEW COORDINATOR**

---

---

**PARISH**

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---

**SIGNATURE:** Rev. James Martin, Dean

---

**DATE**

**Please return within the next three weeks to:**

**Mary Yunger, Director  
Office of Ministerial Evaluation  
ARCHDIOCESE OF CHICAGO  
PO Box 1979  
Chicago, IL 60690-1979**

**AOC 010921**

REMINDER 10/27/98

## ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281  
September 25, 1998



Post Office Box 1979  
Chicago, Illinois 60690-1979

Reverend John W. Calicott  
Pastor  
Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL 60653

Dear Father Calicott,

We have received a response from Father Martin, your dean, indicating his selection of the coordinator for your first term review. You may affirm this selection or indicate any concern you might have on the enclosed form.

At this time you are asked to select a priest to work with Father Donald Ehr, S.V.D., Review Team Coordinator, in conducting the review. You may indicate your selection on the enclosed form. It is helpful if you have ascertained his willingness to assist with your review. His responsibilities would include:

- ◆ in-service if he is unfamiliar with the process
- ◆ reviewing the feedback and formulating the content of the review summary report with the review coordinator
- ◆ and presenting the summary report to you with the review coordinator

When the process begins, about 25-30 persons, including your staff and twelve to fifteen lay leaders and representative parishioners whom you designate will be asked to complete review feedback forms. The review coordinator will contact you after he receives the materials to set a date to meet with this group. He will review the process and distribute the feedback forms at that time.

If all goes well the process takes about three to four months. It should be concluded in sufficient time for the Placement Board's renewal procedure. To facilitate a timely completion, please return the green form within the next three weeks.

Thank you for your cooperation.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

Encs: Return Response/Return Envelope

Cc: Reverend James Martin, Dean  
Reverend Donald Ehr, S.V.D., Review Team Coordinator

AOC 010922



REMINDER 10/27/98

25-Sep-98

## PASTOR RETURN RESPONSE

**Fr. John W. Calicott, Pastor**

**10/27/91**

Term End

Please select the name of one priest whom you would like to serve on your review team.

---

---

ALTERNATE

The review coordinator selected by your dean/or vicar is Father Donald Ehr, S.V.D.. If for some reason you would prefer someone other than the above on your team, please notify me.

---

Signature

---

Date

**PLEASE RETURN WITHIN THREE WEEKS TO:**

**MARY YUNGER, DIRECTOR  
OFFICE OF MINISTERIAL EVALUATION  
PO BOX 1979  
CHICAGO IL 60690-1979**

**AOC 010923**

# MESSAGE CONFIRMATION

09/25/98 10:49  
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## ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

**CONFIDENTIAL**  
\*\*\*\*\*

FAXED TO: Rev. James Martin                      FAX #: 773-925-1010  
            St. Benedict the African                NO. PAGES (2)

FROM: Office of Ministerial Evaluation/Jackie

DATE: Sept. 25, 1998

As previously discussed, please sign the attached form and fax to the number listed above. Thank you.

AOC 010924

**September 14, 1998**

---

**Rev. John W. Calicott, Pastor**

---

**Reverend Donald J. Ehr S.V.D.**

---

**REVIEW COORDINATOR**

**Saint Elizabeth Church**

**50 E. 41st St.**

**Chicago**

**60653**

---

**PARISH**

  
SIGNATURE

Rev. James Martin, Dean

**9-28-98**  
DATE

**Please return within the next three weeks to:**

**Mary Yunger, Director  
Office of Ministerial Evaluation  
ARCHDIOCESE OF CHICAGO  
PO Box 1979  
Chicago, IL 60690-1979**

J. Calicott

MEMO.13

PFR-13, John Calicott

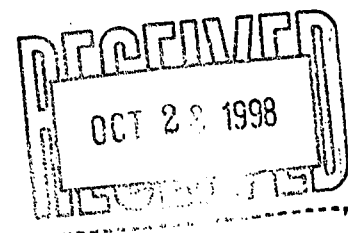
Memo to File

Re: Meeting with Dan Coughlin & John Calicott, 9/30/98

Today we met with John Calicott to discuss his protocol. I reviewed each protocol restriction with JC. Specific changes in his protocol are #s 2 & 3. John will [REDACTED]

[REDACTED] Also, John will no longer [REDACTED]. Professional Fitness Review Administrator was confused about this point, but later was clear after speaking with Frs. Thomas Paprocki and Dan Coughlin. In January, 1999, the PFRA will meet with [REDACTED] and John to review the need for [REDACTED].

[REDACTED] I encourage the new PFRA to have [REDACTED] and JC attend a Board meeting to review this matter [REDACTED] and other matters - preferably at the January Board meeting. JC was interested in doing a meeting with the Board.



AOC 010926

**INDIVIDUAL AND SPECIFIC PROTOCOL, REVISED**  
**for**  
**REVEREND JOHN CALICOTT**

1. Father Calicott agrees never to be in the presence of a minor without another responsible adult present.
2. Father Calicott agrees to [REDACTED] once a week.
3. The Review Board will consult with [REDACTED] within three months to determine [REDACTED].
4. Father Calicott agrees to [REDACTED]
5. Father Calicott agrees to [REDACTED] at least once each month.
6. Father Calicott agrees to maintain a daily log book outlining his activities for the day. This log book must be accessible to the on-site monitor and turned in to the Professional Fitness Review Administrator weekly.
7. Father Calicott agrees to be accompanied on vacations outside of his residence, or on any extended absence (i.e. overnight or longer), by an adult companion approved by the Professional Fitness Review Administrator.
8. Father Calicott agrees immediately to inform the Professional Fitness Review Administrator of any violations of this Revised Individual and Specific Protocol.
9. Father Calicott understands and agrees that any modification or amendment to this Protocol must be submitted in writing to the Archbishop. After receiving permission from the Archbishop, Fr. Calicott will petition his request to the Professional Fitness Review Board for changes or modifications to this Protocol. The PFRB will make formal recommendations to the Archbishop regarding any changes or modifications to this Protocol. The Professional Fitness Review Administrator will inform Fr. Calicott of the Archbishop's decisions regarding his requests for changes to this Protocol.

The undersigned have read and agree to the foregoing.

9. 30. 98  
 Date

[Signature]  
 Reverend John Calicott

9/30/98  
 Date

[Signature]  
 Bernadette Connolly, Archdiocesan Professional Fitness Review Administrator

9/30/98  
 Date

[Signature]  
 Reverend Daniel Coughlin, Vicar for Priests

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

Meeting, Saturday, October 17, 1998  
10:00 AM - 5:00 PM  
Office of Professional Fitness Review

---

**MINUTES**

**Members Present:**



**Others Present:**

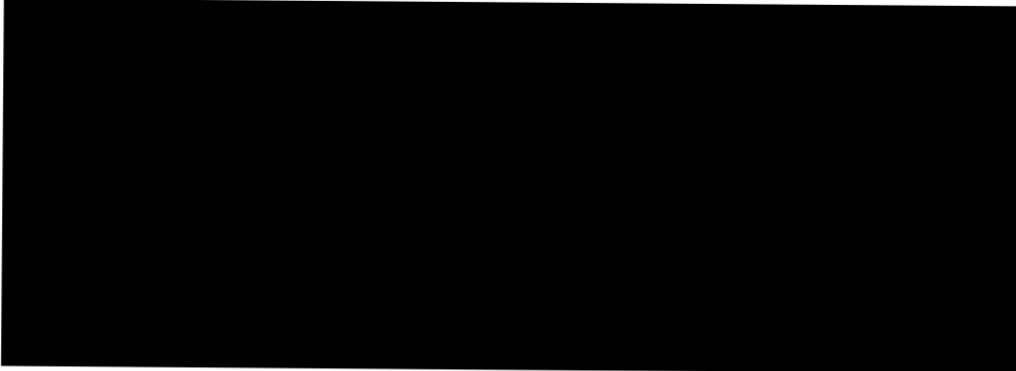



Rev. Thomas J. Paprocki

Bernadette Connolly

**I. Approval of Minutes**

- A. The Review Board formally approved the August 22, 1998 and the September 19, 1998 Minutes with one correction noted.

**II. Review Board Matters**

- A. 
- B. **Matter of PFR-13, John Calicott**  
The Professional Fitness Review Administrator reported that John Calicott did sign his protocol. Also, John Calicott will discontinue  until   

- C. **Search Committee Report**  
The Search Committee provided four (4) possible candidates for the replacement of the Professional Fitness Review Administrator.
- D. **Interviews**  
Interviews of the four (4) candidates were held at this meeting. The Board will recommend a candidate(s) to Cardinal George.

Our next regularly-scheduled meeting is Saturday, November 21, 1998. As a reminder, on December 19, 1998 Cardinal George will meet with the Review Board. A luncheon will follow.



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837

Fax: (312) 642-4933

October 28, 1998

Rev. John W. Calicott  
Holy Angels Parish  
607 Oakwood Boulevard  
Chicago, Illinois 60653

Dear John:

On October 26<sup>th</sup> I saw Bernadette Connolly. She told me that you are on vacation and that you will return November 5<sup>th</sup>.

After you get back please give me a phone call so we could get together. I would like to go over some aspects of the six year review with you.

I hope you are having a great time with wonderful weather and good friends and family.

Sincerely yours in Christ,

A handwritten signature in dark ink, appearing to read "Dan", written over the printed name.

Rev. Daniel P. Coughlin  
Vicar for Priests

tm

**AOC 010929**

5/12/98 13:104 - [Signature]

John Calicott  
Meeting 11/24/98

[Redacted]

Meeting of John & [Redacted] with FRB - Jan 16  
[Redacted]

Name	Address	Phone
[Redacted]		

Bob

[Redacted]

[Redacted]

Dr. Loren

Have talked - gave us the names

John will talk to 5

He got address for John - Write after Jan 1 to 5

What happens if <sup>for a meeting</sup> not end of term or seek another point?



January 8, 1999

**MEMORANDUM**

**To: FILE**

**From: KATHLEEN LEGGDAS** *KL*

**Re: PFR-13**

---

I received a call today from [REDACTED]  
[REDACTED]

[REDACTED] called regarding JC's request that they both meet with the Professional Fitness Review Board to discuss [REDACTED]

At the meeting on November 28, 1998, attended by Bernadette Connolly, Fr. Dan Coughlin (Vicar for Priests) and myself, John Calicott was asked to send me a letter requesting that he and [REDACTED] be placed on the agenda for the January 16, 1999 Professional Fitness Review Board meeting.

As of today, no letter has been received from Fr. Calicott. The conversation with [REDACTED] was to clarify function of the Board. I told him we were waiting for Fr. Calicott's written request.

[REDACTED]

January 11, 1999

**MEMORANDUM**

**To: FILE**

**From: KATHLEEN LEGGDAS** *KL*

**Re: PFR-13**

---

I spoke with Fr. John Calicott today regarding his request to meet with the Professional Fitness Review Board and [REDACTED]. Fr. Calicott is meeting with [REDACTED] today.

I reminded Fr. Calicott that I am waiting for his letter requesting to meet with the Professional Fitness Review Administrator and stating the specific reasons why he is requesting to meet with the Board members personally.

He assured me that the letter would be sent to me sometime next week so that he and [REDACTED] can be scheduled for the February 20, 1999 RB meeting.

**REVIEW BOARD MEETING  
Saturday, January 16, 1999  
Office of Professional Fitness Review**

---

**A G E N D A**

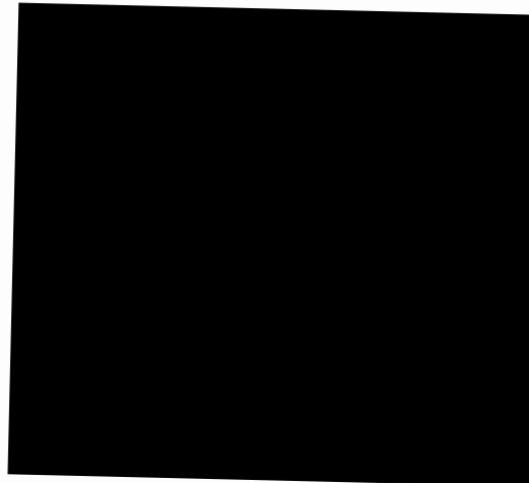
**I.        Approval of Minutes**

- A.     November 21, 1998**
- B.     December 19, 1998**

**II.       Review Board Matters**

- A.     Matter of PFR-13, John Calicott**

- B.**
- C.**
- D.**
- E.**
- F.**
- G.**
- H.**



**III.      Other Matters**

- A.     Office Coverage**

*Our next regularly-scheduled meeting is February 20, 1999*

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting, Saturday, January 16, 1999  
10:00 AM - 12:30 PM  
Office of Professional Fitness Review**

---

**MINUTES**

**Members Present:**

[REDACTED]

[REDACTED]

[REDACTED]

**Others Present:**

**Rev. Thomas Paprocki**

**Kathleen Leggdas**

**I. Approval of Minutes given for:**

- A. November 21, 1998**
- B. December 19, 1998**

**II. Review Board Matters**

**A. John Calicott, PFR-13**

**Discussion of John Calicott's request to meet with Professional Fitness Review Board. Administrator spoke with JC and [REDACTED] to clarify issues to be discussed with Board. Next steps: JC to write letter to PFR Board stating intent and issues to be addressed to Board. [REDACTED] to prepare [REDACTED]**

**(Tentatively scheduled for Board agenda for 2/20/99.)**

**B.**

[REDACTED]

**C.**

D.

E.

F.

G.

H.

**III. Other Matters:**

A.

- B. PFRA job responsibility extended to include allegations of sexual misconduct with minors and/or adults for lay employees of the Archdiocese.

*Next regularly-scheduled meeting is February 20, 1999.*

# ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

February 3, 1999

Reverend Donald Ehr, S.V.D.  
Review Team Coordinator  
St. Elizabeth Parish  
50 E. 41 St.  
Chicago, IL 60653

Dear Father Ehr,

Since you are already familiar with the first term pastor review process, I am sending you the materials for Father Calicott's review. I am sending Father James Martin, the other team member, a copy of the process to review as well. Please contact him when you are ready to initiate the process. We anticipate that the process will take about 4 months, so the target date for completion is June 5, 1999.

As you know, the first step in the process is for you to call Father Calicott in order to schedule a time to meet with the parishioners and staff members who will complete review feedback (appraisal) forms. At that meeting, you will explain the review process and disseminate the forms (TM duties # 2 & 3).

An important part of this parish meeting is to emphasize who receives the information and what is done with it. Succinctly, the raw data is given to you and the priest working with you. The two of you review that data and then summarize it in a report. The report is shared with the Pastor, Vicar, Dean, and the Priests' Placement Board. Completed review feedback forms are only shared with the pastor if the individual has given permission. The Placement Board, Vicar, and Dean use the information that is garnered in making their recommendation to Cardinal George regarding a second term. It should be emphasized that the information participants have given is important, but at the same time it is not the sole determining factor regarding the pastor's continuance, etc. In other words, each of these agencies and individuals has had other experiences with the pastor.

It is also important to establish a deadline with those who are completing the forms. I suggest that you give them about 2 weeks to complete the forms. As you can tell by the return envelopes, the completed forms are returned to my office. The purpose of this is to keep a check on the progress of the evaluation process. The forms will then be forwarded to you in an ongoing basis.

Another dimension was added to the process in 1996. The review feedback form has been modified for use as a self-review form. A copy of the form is included in Father Calicott's packet (the blue folder). Please ask him to complete the self-review and return it to you. Also, please consider his responses as you review the returns by noting his responses in the second column on the tabulation form (pp. 16-21).

AOC 010936

The review process is an important way of serving the Church and your colleagues in pastoral ministry. The overall purpose of the evaluation process is to be supportive and helpful. Through the process pastors receive a sense of what they have accomplished as well as feedback on ways in which they might improve their ministry.

Again, thank you for your willingness to serve in this process. If you have additional questions after you have reviewed the materials, please feel free to call.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

Enc.    30 Review Feedback Forms/Envelopes  
          1 Pastor Information Packet  
          1 Coordinator Information Packet

cc:      Reverend John W. Calicott, Pastor

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

February 3, 1999

Reverend James Martin  
St. Benedict the African (West)  
6012 S. Laflin  
Chicago, IL 60636

Dear Father Martin,

I am sending you the team member's information packet for Father John W. Calicott's first term pastor review. The feedback forms and pastor packet were sent to the team coordinator, Father Donald Ehr, S.V.D., at the time of this mailing as well. He will contact you prior to initiating the process.

Thank you for your willingness to serve in this process. If you have questions after reviewing the materials, please feel free to call.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

Enc:

Cc: Reverend Donald Ehr, S.V.D., Review Team Coordinator



# ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

February 3, 1999

Reverend John Calicott  
Pastor  
Holy Angels Parish  
607 E. Oakwood Blvd.  
Chicago, IL 60653

Dear Father Calicott,

Since both of the members of your review team have had experience with the review process, the materials and information packets have been sent by mail to Father Ehr and Father Martin.

I believe that Father Ehr, Review Team Coordinator, will be contacting you in the near future to arrange a meeting with the staff and parishioners who will be completing the review feedback forms. He will ask you for a list of the staff and parish leaders, as well as others, whom you are asking to complete the forms.

Father Ehr will review the pastor's packet of information with you. Included in the packet is a blue self-assessment form, which you are encouraged to complete and return to him.

Please don't hesitate to contact me if you have questions as the process unfolds. Thank you for your cooperation.

Sincerely,

A handwritten signature in cursive script, reading "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

cc: Reverend Donald Ehr, SVD, Review Team Coordinator  
Reverend James Martin, Dean/Team Member

AOC 010939

# MESSAGE CONFIRMATION

02/03/99 15:46  
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**Office of Ministerial Evaluation  
Pastoral Center  
155 E. Superior Ave.  
Chicago, IL 60611  
(312) 751-5265**

# Fax

<b>To:</b>	Rev. John W. Calicott, Pastor	<b>From:</b>	Mary Yunger, Director
<b>Fax:</b>	(773) 624-8393	<b>Pages:</b>	2
<b>Phone:</b>	(773) 624-5375	<b>Date:</b>	February 3, 1999
		<b>FAX:</b>	(312) 751-5281

Father Jim Martin has informed me that he has agreed to serve as the team member for your first term pastor review process. As a matter of record, please sign and return the attached written confirmation and we will proceed with the process.

Thank you!

AOC 010940

3-Feb-99

**PASTOR RETURN RESPONSE****Fr. John W. Calicott, Pastor****10/27/91****Term End**

Father Donald Ehr, SVD, was selected by your dean to serve as the Review Team Coordinator for your first term pastor review process. If for some reason you would prefer someone other than the person named, please notify me.

I confirm that I have selected Rev. James Martin of St. Benedict the African parish to serve as the team member for my first term pastor review process.

  
Signature

3 March 1999  
Date

**PLEASE RETURN WITHIN THREE WEEKS TO:**

**MARY YUNGER, DIRECTOR  
OFFICE OF MINISTERIAL EVALUATION  
PO BOX 1979  
CHICAGO IL 60690-1979  
Fax: (312) 751-5281**

*HOLY ANGELS  
CATHOLIC CHURCH*

*Reverend Father Robert Miller, Co-Pastor  
Reverend Father John W. Calicott, Pastor  
Telephone: 773.624.5375 Fax: 773.624.8393*

*February 11, 1999*

*Kathleen Leggdas  
Professional Fitness Review Board  
Archdiocese of Chicago  
676 North St. Clair  
Suite 1910  
Chicago, Illinois 60611*

*Dear Kathleen,*

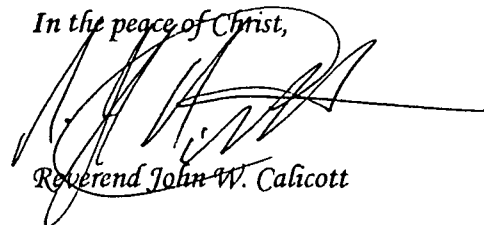
*Grace and peace in our Lord and Savior Jesus Christ.*

*Kathleen, please consider this a formal request for [REDACTED] and me to meet with the members of the Professional Fitness Review Board at their next regularly scheduled meeting.*

*If you feel that there are some specific issues which you feel [REDACTED] and I should address, do not hesitate to contact me.*

*Hoping that things continue to go well with you and with cordial best wishes, I am,*

*In the peace of Christ,*

  
*Reverend John W. Calicott*

*607 E. Oakwood Boulevard Chicago, Illinois 60653*

**received**  
2-12-99

AOC 010942

# ARCHDIOCESE OF CHICAGO

---

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

**TO:** File

**FROM:** Rev. Thomas J. Paprocki, Chancellor *TH*

**DATE:** February 20, 1999

**RE:** Rev. John Calicott – Review Board Meeting

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Father John Calicott and [REDACTED] came to meet today with the Review Board. Father Calicott asks that [REDACTED] be dropped from his protocol and that other aspects of the protocol be modified, e.g. monitoring.

The Board deferred making a recommendation pending receipt of a written report from [REDACTED].

AOC 010943

**ARCHDIOCESE OF CHICAGO  
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting, Saturday, February 20, 1999  
10:00 AM - 2:00 PM**

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**MINUTES**

**Members Present:**

[REDACTED]

[REDACTED]

[REDACTED]

**Others Present**

Rev. Thomas Paprocki  
Rev. John Calicott

Kathleen Leggdas  
[REDACTED]

Ralph Bonaccorsi, VAM

**I. Approval of Minutes given for:**  
**January 16, 1999**

**II. Review Board Matters**

A.

B.

C.

D.

[REDACTED]

E.

F.

G. John Calicott, PFR-13

JC and [REDACTED] came to meet with the Review Board. JC asked that [REDACTED] be dropped from his protocol and that other aspects of the protocol be modified, eg., monitoring. JC is currently [REDACTED]. The Board deferred making a recommendation pending receipt of a written report from [REDACTED].

III. Discussion with Ralph Bonaccorsi, Victim Assistance Minister

Ralph described services provided to survivors and families of sexual misconduct. His approach is to serve as and provide resources to individuals, families, and parish groups effected by an incident. He said that approximately 30% of his cases include family members.

He and his staff make every effort to be present when an incident is reported. This role is that of non-judgmental support. A representative of VAM is usually present when a new allegation is taken by the PFRA.

IV. Other Business

A. Discussion focused on PFR files as reviewed by [REDACTED] and Kathleen Leggdas. Suggestions included the following:

- \* A running log of all client contacts with PFRA
- \* A bi-annual review of files with a report to the Board regarding contacts, status, etc.

B. Monitoring Program also discussed. Monitoring Committee will be reconvened by PFRA in March of 1999.

C. Discussion of "Report on the Continued Diligence of the Seminary System" was deferred to March 20, 1999, at the next regularly scheduled meeting.

**MEMO TO FILE: PFR-13**  
**FROM: Kathleen Leggdas**  
**RE: John Calicott**  
**DATE: February 23, 1999**

**Summary of discussion from Professional Fitness Review Board, February 20, 1999.**

**Father John Calicott and [REDACTED] came to meet with the Review Board today. Father Calicott asks that [REDACTED] be dropped from his protocol and that other aspects of the protocol be modified, e.g. monitoring.**

**The Board deferred making a recommendation pending receipt of [REDACTED]**



25-Sep-98

## PASTOR RETURN RESPONSE

Fr. John W. Calicott, Pastor

10/27/91

Term End

Please select the name of one priest whom you would like to serve on your review team.

Rev. Donald Ehr, SVD  
Rev. James Martin  
ALTERNATE

The review coordinator selected by your dean/or vicar is Father Donald Ehr, S.V.D.. If for some reason you would prefer someone other than the above on your team, please notify me.

  
Signature

9 March 1999  
Date

PLEASE RETURN WITHIN THREE WEEKS TO:

MARY YUNGER, DIRECTOR  
OFFICE OF MINISTERIAL EVALUATION  
PO BOX 1979  
CHICAGO IL 60690-1979

AOC 010947

**Review Board Meeting  
Saturday, March 20, 1999  
Office of Professional Fitness Review**

**A G E N D A**

**I. Approval of Minutes  
February 20, 1999**

**II. Review Board Matters**

A.

B.

C.

D.

E. Matter of PFR-13, John Calicott

**III. Other Matters**

A. Archiving files, retention schedule

B. Meeting with VP. VAM. Legal Services and PFR

C. Adult/Lay cases

**Next regularly scheduled meeting is April 17, 1999**

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Claire, Suite 1910  
Chicago, Illinois 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

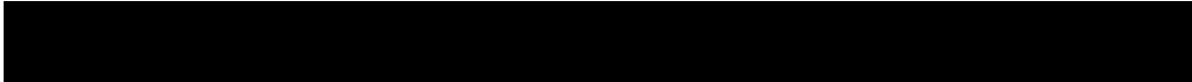
Corrections to the Minutes  
of March 20, 1999

## Archdiocese of Chicago Professional Fitness Review Board

Meeting, Saturday, March 20, 1999  
10:00 a.m. to 2:00 p.m.

### MINUTES

#### Members Present:



#### Other's Present:

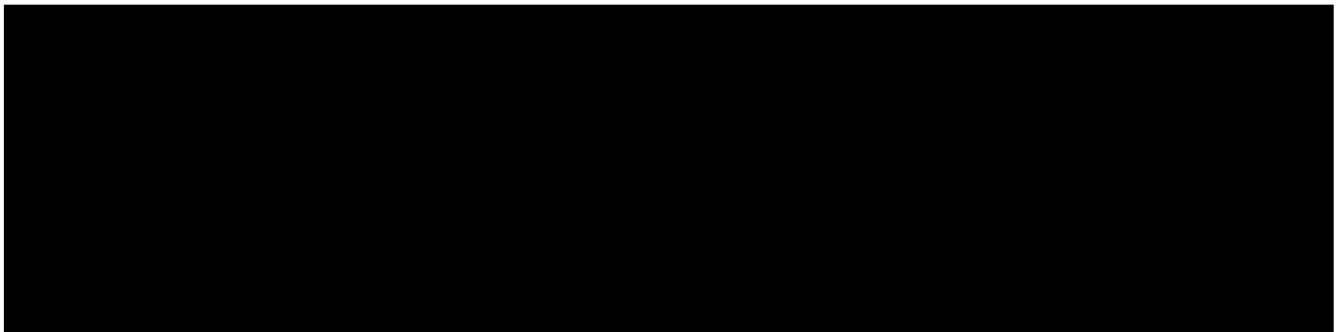
Rev. T. Paprocki, Chancellor  
Kathleen Leggdas, PFRA

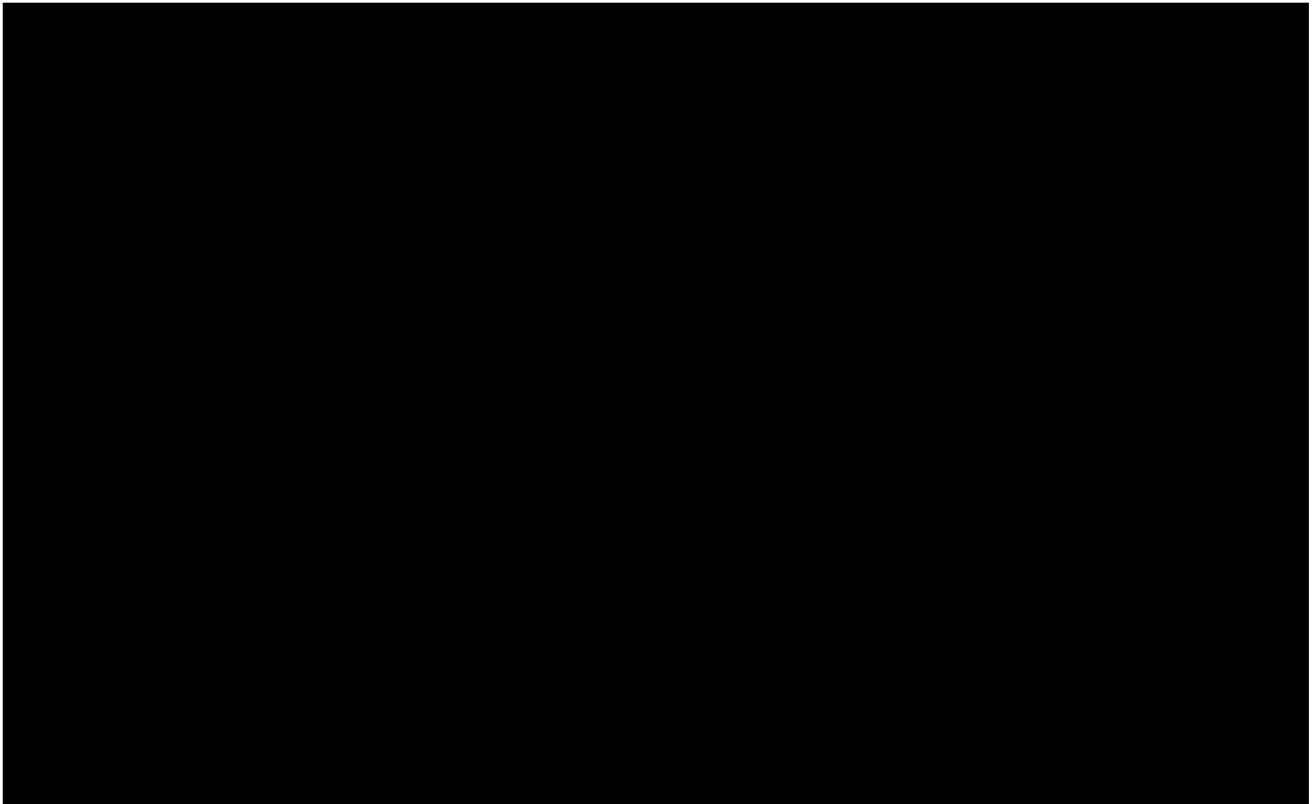
#### I. Approval of Minutes:

February 20, 1999 Minutes approved with one correction in  
spelling for [REDACTED]

#### II. Review Board Matters:

A. [REDACTED]





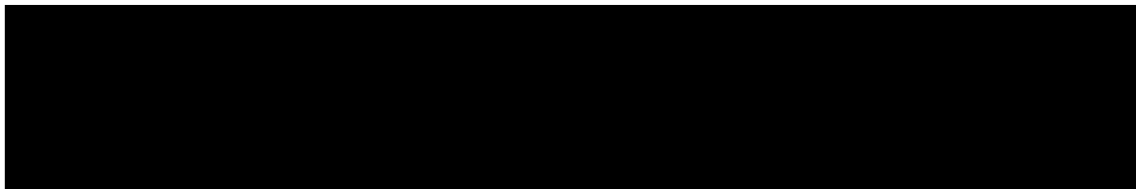
**B.**

**C.**

**D.**



E.



F. John Calicott, PFR-13

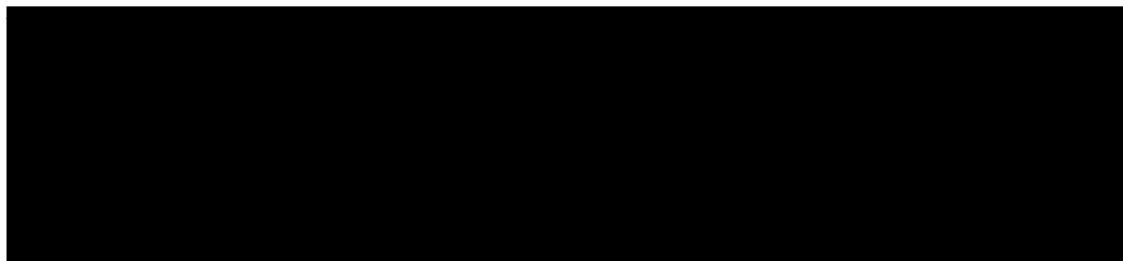
Written report not yet received from [REDACTED] No further protocol recommended changes to be made until Professional Fitness Review Board receives the report.

III. Other Matters:

A.

B.

C.



Next regularly scheduled meeting is on Saturday, April 17, 1999 at 10:00 a.m.

COPY

ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
~~1 East Superior~~ Suite 504  
~~Chicago, IL 60611~~ Suite 1910  
676 N. St. Clair  
Chicago, IL 60611

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

March 26, 1999

Reverend Robert Miller  
Holy Angels Rectory  
607 E. Oakwood Blvd.  
Chicago, IL 60653

Dear Father Miller,

My name is Kathleen Leggdas (my card is enclosed). I have replaced Bernadette Connolly as Administrator of the Professional Review Office.

As in most cases, changes result in yet more changes. Effective immediately, I would like you to begin using the enclosed "Monthly Monitor Report" in place of the one you have been using. Continue to send them to our office and to my attention.

If you have questions please contact me. Thank you in advance for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas  
Professional Fitness Review Admin.

KL/lnp

Enclosure:

cc: Rev. John Calicott, Pastor Holy Angels  
Rev. Dan Coughlin, Vicar for Priests

AOC 010952

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

May 17, 1999

Reverend John Calicott  
Pastor  
Holy Angels Parish  
607 East Oakwood Boulevard  
Chicago, IL 60653

A handwritten signature in cursive script, likely of John Calicott.

Dear Father Calicott,

Since coming to Chicago it has been my hope to spend more time becoming better acquainted with the priests of our local Church. During the past year I have scheduled a number of gatherings of ten to twelve priests each to make this hope a reality.

With this in mind I wish to invite you to the Residence on Sunday evening June 6, 1999 from 7:30 p.m. to around 9:00 p.m. My intention is just to have an informal gathering of some priests for conversation, without any set agenda.

Please RSVP Sister Ann McCahill in my office (312-751-8230) as to your availability. I hope you can join us for this evening.

Fraternally yours in Christ,

A handwritten signature in cursive script, likely of Francis Cardinal George.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

# ARCHDIOCESE OF CHICAGO

Reverend Thomas J. Paprocki  
Chancellor



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8220  
Fax (312) 751-5381

June 4, 1999

Reverend John Calicott  
Holy Angels Church  
607 E. Oakwood Blvd.  
Chicago, Illinois 60653

Dear John:

Congratulations on celebrating the Silver Jubilee of your Ordination to the Priesthood. It is a great tribute to you and a joy for the entire Church to be able to celebrate twenty-five years of dedicated priestly ministry.

Over the past twenty-five years, you have touched many people wherever you have served. I am sure that the people in these places are deeply grateful for the many ways that you have been a true representative of Christ in your priestly ministry over the years.

John, on behalf of the Archdiocese, I thank you for your priestly ministry. I pray that God will bless you with many more years of happiness and fulfillment as a priest.

With cordial best wishes, I remain

Faternally yours in Christ,

A handwritten signature in cursive script that reads "Tom".

Reverend Thomas J. Paprocki  
Chancellor



FORM A

Pastor: Rev. John Calicott

Date: August 10, 1999

Parish: Holy Angels

Episcopal Vicar: Joseph Perry

Address: 607 E. Oakwood Blvd

Dean: James Martin

Evaluation Team: 1. Rev. Donald J. Ehr

2. Rev. James Martin

*The appraisal forms were filled out by the following:*

*Staff Member\Position*

*Parish Leader or Parishioner\Position*

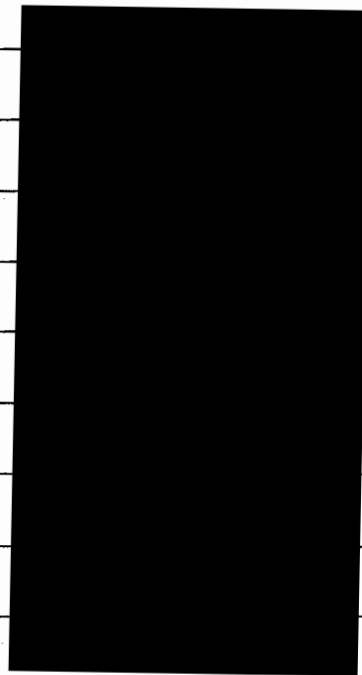
Rev. Robert Miller, Associate Pastor

[REDACTED], Schoolboard chair

Deacon Jasper Roy

Sister Marita Zeller, OSF DRE

[REDACTED] lay minister



# MESSAGE CONFIRMATION

08/19/99 16:02  
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112	TX			5265

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**ARCHDIOCESE OF CHICAGO**  
**Office of Ministerial Evaluation**  
**P.O. Box 1979**  
**Chicago, IL 60690**  
**Phone: (312) 751-5265**  
**Fax: (312) 751-5281**

## FAX MEMORANDUM

**TO: Rev. Dan Coughlin**

**FAX # 642-4933**

**FROM: Mary Yunger**

**DATE: August 19, 1999**

**RE: Status of Fr. Calicott's Review**

**TOTAL PAGES: 2**

Father Ehr, coordinator for Fr. Calicott's review is on vacation until Aug. 30. I'll call him when he returns.

# ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

TO: OFFICE OF MINISTERIAL EVALUATION

THE PASTOR REVIEW FOR Rev John Calicott IS COMPLETE.

IT WAS SHARED WITH THE PASTOR ON September 8, 1999.

IT WAS SENT TO:

EPISCOPAL VICAR ON

September 8, 1999

PLACEMENT BOARD ON

September 8, 1999

DEAN ON

September 8, 1999

Donald J. Ehr  
SIGNATURE OF REVIEW COORDINATOR

9-8-99  
DATE

Jan Monti  
SIGNATURE OF REVIEW TEAM MEMBER

9-8-99  
DATE

[Signature]  
SIGNATURE OF PASTOR

9.8.99  
DATE

received  
9-10-99

**St. Elizabeth Catholic Church**

Serving the Grand Boulevard Community Since 1885

50 East 41st Street

Chicago, IL 60653

773-268-1518

September 8, 1999

Mary Yunger  
Office of Ministerial Evaluation  
P.O. Box 1979  
Chicago, IL 60690-1979

Dear Mary,

Enclosed you will find a signed copy of the six year evaluation report for Father John Calicott.

I'm sorry that it took so long to complete this task.

If there is anything I have omitted doing, please contact me, or if there are other forms to complete, please let me know.

Sincerely yours,



Rev. Donald J. Ehr, SVD

cc: Bishop Joseph Perry  
Rev. Jeremiah Boland

AOC 010958

received  
9-9-99

Rev. John Calicott  
Pastor, Holy Angels Church

### Six Year Evaluation

#### Part I - Statistical Data

All in all fifteen people completed and returned their review forms. They were pretty evenly spread between parish organization leaders (5), members of parish organizations (8), staff members (4), and parishioners (5). Obviously, many of the respondents saw themselves in more than one category.

Thirteen said that they have known Fr. John over four years.

Two forms came in too late to be included in the final tabulations. However, a perusal of these two forms does not cast any new light on Fr. John's ministry.

#### Part II - Summary Report

##### 1) overview

Every respondent was highly enthusiastic about Fr. John as their pastor, and saw him very positively as teacher, preacher, administrator and guide. One called him a "consummate shepherd", another "the best pastor I have ever known".

The data did not reveal any pastoral or personal limitations. The general perception was that his health is good.

##### 2) Areas of strength - growth:

**As a teacher:** He is seen as an enthusiastic supporter of education and young people, esp. young black men. He collaborates well with the school and school board. An area of growth suggested: teenage monthly meetings with parents invited periodically.

**As Spiritual Guide:** He is especially liked for his impressive and stimulating homilies, which are down-to-earth and filled with real life situations. He makes people feel comfortable, yet stimulated and involved. People feel his genuine concern for them.

**As Community Leader and Counselor:** Fr. Calicott is seen as very supportive of the parish's outreach ministries and is praised as an active leader in community issues. Need for improvement was noted with regard to inactive members and new families in the parish.

**As Organizational Leader:** He is clearly seen as one who gets the parish job done, but not at the expense of people. The only area where improvement was suggested: building maintenance.

## **B. Review Feedback - Parish**

Holy Angel's strengths are many. Its large school and strong parish life make it one of the most prominent Black Catholic churches in the U.S. Fr. John has brought great Gospel music, strong preaching and a sense of unity and community which should make it even better.

Holy Angels has also become very involved in the community through its neighborhood development corporation (in partnership with Blackwell Memorial AME and St. Elizabeth) to build new homes in the Greater Grand Boulevard area.

The current modernization of the rectory and proposed repairs to the church will also make it easier for the pastor and people in the future.

Holy Angels' weaknesses are those common to all Black Catholic churches: struggling with enough monies to accomplish its goals, and membership growth. Some reported that older organization leadership has not always responded to Father John, but he has skillfully tried to work with them toward his vision.

## **C. Overall Themes**

It is clear from these responses and their data that Fr. John has captured the hearts of his people at Holy Angels. They all support him enthusiastically and totally, and see in him an ideal pastor who teaches well and clearly, preaches with power and genuinely cares about each and every one.

This has had a major impact on the self-image of the parish. While there is still work to be done in consolidating all the parish interests and organizations, there is genuine contentment and satisfaction in the parish. Holy Angels parishioners and leadership have great pride in who they are.

## **D. Special Concerns**

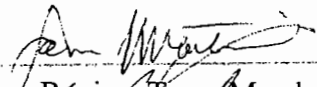
With the modernization of the rectory and the repairs to the church underway, there does not seem to be any great need or concern that requires special Archdiocesan action.

## E. Conclusion

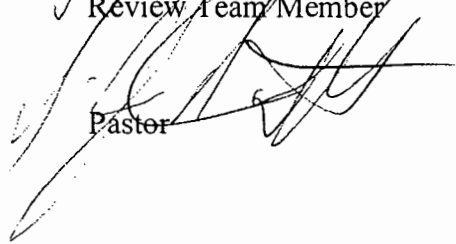
Given the data and the tenor of the responses we recommend Father John Calicott for a second term at Holy Angels.

  
Review Team Coordinator

September 8, 1999

  
Review Team Member

September 8, 1999

  
Pastor

September 8, 1999

# ARCHDIOCESE OF CHICAGO

**COPY**

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

September 10, 1999

Reverend Donald Ehr S.V.D.  
Review Team Coordinator  
St. Elizabeth Parish  
50 E. 41 St.  
Chicago, IL 60653

Dear Father Ehr,

I recently received the return form indicating Father John Calicott's first term pastor review is complete, and that copies of the summary report were sent to the vicar and dean. I have also been informed that the Priests' Placement Board received their copy of the report as well. Thank you so much for the time, thought, and care which you gave to the process. I'm sure the task was not easy given your other responsibilities and commitments. I appreciate your investment in the process

I hope that the review of ministry was a beneficial experience for you and for Father Calicott.

Continued blessings in your ministry.

With appreciation,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

*Thanks. I appreciate your work with this review.*

AOC 010962



**COPY**

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation  
Phone: (312) 751-5265  
Fax: (312) 751-5281



Post Office Box 1979  
Chicago, Illinois 60690-1979

September 10, 1999

Reverend James Martin  
Review Team Member  
St. Benedict the African  
6012 S. Laflin  
Chicago, IL 60636

Dear Father Martin,

I recently received the return form indicating Father Calicott's first term pastor review is complete, and that copies of the summary report were sent to the vicar and dean. I've also been informed that the Priests' Placement Board received their copy of the summary report as well. Thank you so much for your time, thought, and the care that you gave to the process. I appreciate your investment in the process.

Continued blessings in your ministry.

With appreciation,

A handwritten signature in cursive script that reads "Mary".

Mary Yunger, Director  
Office of Ministerial Evaluation

MY/jw

*Thanks so much for your participation in  
this evaluation.*

AOC 010963

# ARCHDIOCESE OF CHICAGO

# COPY

Office of Diocesan Priests' Personnel  
Rev. Jeremiah M. Boland/Executive Sec.  
312-751-5270



Post Office Box 1979  
Chicago, IL 60690  
FAX 312-751-5281

September 13, 1999

Dear John,

On October 27, 1997 you completed your first term as pastor of Holy Angels Parish. The members of the Placement Board hope you found the years both challenging and rewarding.

Now that your evaluation is completed, the Board can conclude this process. If you choose to apply for a second term as pastor, we ask you to write to the Placement Board with your formal request. After we receive your written request, your Vicar and Dean will be consulted, and upon receipt of their letters the Board will make a formal recommendation to the Cardinal.

Your cooperation is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me at (312) 751-5270.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeremiah Boland".

Reverend Jeremiah M. Boland  
Executive Secretary  
Diocesan Priests' Placement Board

JMB/ljb

Reverend John W. Calicott, Pastor  
Holy Angels Parish  
607 E Oakwood Blvd.  
Chicago, IL 60653

AOC 010964

ARCHDIOCESE OF CHICAGO

COPY

Office of Diocesan Priests' Personnel  
Rev. Jeremiah M. Boland/Executive Sec.  
312-751-5270



Post Office Box 1979  
Chicago, IL 60690  
FAX 312-751-5281

September 16, 1999

Dear John,

On October 27, 1997 you completed your first term as pastor of Holy Angels Parish. The members of the Placement Board hope you found the years both challenging and rewarding.

Now that your evaluation is completed, the Board can conclude this process. If you choose to apply for a second term as pastor, we ask you to write to the Placement Board with your formal request. After we receive your written request, your Vicar and Dean will be consulted, and upon receipt of their letters the Board will make a formal recommendation to the Cardinal.

Your cooperation is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me at (312) 751-5270.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jeremiah" or "J. Boland", written over the typed name.

Reverend Jeremiah M. Boland  
Executive Secretary  
Diocesan Priests' Placement Board

JMB/ljb

Reverend John Calicott, Pastor  
Holy Angels Parish  
607 E. Oakwood Blvd  
Chicago, IL 60653

AOC 010965