

§1104.8.1. Questions for Review

1104.8.1. Policy At the meeting, the Board shall determine: (1) whether the Administrator's original determination and recommendation about withdrawal of the cleric from his ministerial assignment adequately provides for the safety of children; (2) whether the other preliminary actions taken by the Administrator were appropriate; and (3) what further action should be taken with respect to the allegation.

Procedure

The Board shall consider the Administrator's report, information provided by the Archbishop's delegate or other persons identified by the Archbishop, and any other information which the Board believes helpful and is able to obtain.

§1104.8.2. Determination and Recommendations

1104.8.2. Policy The Board shall determine whether there is reasonable cause to suspect that the accused cleric engaged in sexual misconduct with a minor, and on the basis of this determination shall make recommendations to the Archbishop about the following:

1. if the cleric has already been withdrawn from ministry pending inquiry, whether such withdrawal should continue; if the withdrawal should not continue, whether any restrictions should be imposed on a cleric returning to ministry;
2. if the cleric has not been withdrawn from ministry, whether he should be withdrawn, whether he should continue in his assignment and, if so, whether any restrictions should be imposed upon him;
3. whether the preliminary actions taken by the Administrator were appropriate and whether further action by the Administrator is required;
4. whether the file may be closed at this stage of the proceedings or held open pending action by public bodies, further inquiry by the Administrator, or further action by the Board; and
5. if the cleric's conduct does not constitute sexual misconduct with a minor but is otherwise inappropriate, whether further action is warranted and suggestions as to such action.

ARCHDIOCESAN SABBATICAL BOARD
CENTER FOR DEVELOPMENT IN MINISTRY
ST. MARY OF THE LAKE UNIVERSITY
MUNDELEIN, ILLINOIS 60060
(312) 566-6401

SABBATICAL REVIEW AND EVALUATION FORM

Name REV. WALTER DG ROGCK Phone [REDACTED]
Address 90 [REDACTED] Year of
[REDACTED] Ordination 1971
Present Assignment TBA

Location of your Sabbatical WASHINGTON THEOLOGICAL UNION
9001 NEW HAMPSHIRE AVE
SILVER SPRING, MARYLAND 20903

Dates of your Sabbatical AUG 24 - DEC 10 (?) AT WTU - REMAINING

Briefly describe the components of your sabbatical: PART OF 16 MONTHS IN
VARIOUS PLACES (CP. BELOW)
ONE SEMESTER OF AUDITING COURSES AND EXPERIENCING
THE NATION'S CAPITAL, ONE MONTH IN CALIFORNIA VISITING
FAMILY + FRIENDS AND SPENDING A WEEK OF IT AT A HERRICK
ONE MONTH TRAVELLING THROUGH VARIOUS STATES TAKING SLIDES

Personal: FOR THE TV SHOW EXPERIENCING HISTORIC SIGHTS AND RENOVATING
RELATIONSHIPS WITH COUSINS AND FRIENDS.

1. Briefly state the goals you set for your sabbatical:
RENEWAL IN ENTHUSIASM FOR MINISTRY, BETTER UNDERSTANDING OF
AND CREATIVITY WITHIN LITURGY, OPPORTUNITIES TO EXPAND WHAT
CAN BE DONE IN MY TV WORK, CHANCE TO GO ON
RETREAT AND GROW IN PRAYER AND SPIRITUAL READING, TIME
FOR RENEWAL OF RELATIONSHIPS WITH FAMILY/FRIENDS, ROT + RELAYATION
2. How did your sabbatical meet your goals?
FAR EXCEEDED MY HOPES + EXPECTATIONS!

3. How has your sabbatical affected your ministry and your career development?

I'M MORE INTO LITURGY THAN EVER BEFORE, I'VE GOT BETTER SENSE OF DIFFERENCE BETWEEN GIMMICKS AND SOUND CREATIVITY, MORE PEOPLE ORIENTED AND LESS TASK ORIENTED. EXCITED ABOUT TV WORK + ITS POSSIBILITIES!

PROGRAM:

1. Describe the quality of instruction of the program in which you participated:

I TOOK THREE COURSES AND ONE SEMINAR. TWO OF THE THREE COURSES WERE SUPERB; THE THIRD COURSE WAS MEDIOCRE, BUT ITS READING LIST WAS EXCELLENT. SEMINAR GETS B GRADE.

2. Describe the depth of the program:

SUPERB READING LIST EXPANDED MY UNDERSTANDING, EXCELLENT POSITIVE CLASSROOM CRITIQUE AND THOROUGH EXPLORATION OF POSSIBILITIES!

3. How would you describe and evaluate the other participants in contributing to your experience?

VERY SUPPORTIVE IN LISTENING / SHARING EXPERIENCES IN MINISTRY AND SHARING CREATIVE IDEAS AND WORTHWHILE QUESTIONS

4. Describe the quality of the spiritual components of the program (e.g. prayer life, worship, reflection, spiritual direction, etc.):

SCHEDULING OF WORSHIP (SPECIFICALLY MASS) OPPORTUNITIES WAS NOT HELPFUL, BUT PRAYER IN SMALL GROUPS WAS GOOD (NOT GREAT).

5. Describe the quality of the program's environment, in terms of:

a. location: NOT GOOD FOR PUBLIC TRANSPORTATION BUT WITH A CAR, IT WAS 20-30 MINUTES FROM D.C.'S CAPITAL BLDG. AND 15 MINUTES TO MY RESIDENCE AND 25 MINUTES TO MY COURSE LOCATIONS.

↳ NO PROBLEM WITH THIS (CLEAN, BRIGHT)

c. food service: EXCEPT FOR ORIENTATION, FOOD SERVICE WAS POOR AT THE SITE, BUT AT THE RESIDENCE I PICKED UP (CHRISTIAN BROTHERS) IT WAS RATED A B+!

d. housing: SIMPLE BUT HOSPITABLE AND NON-PRESSURED ENVIRONMENT

e. extra-curricular activities: WONDERFUL VARIETY INCL. ORIENTATION TOUR OF D.C. AT NIGHT AND 'MESSIAH' AT ANNAPOLIS.

6. Did the program offer you personal assistance in the areas of:

a. spiritual direction Yes X No _____

If yes, describe its quality: A VARIETY OF OPTIONS WERE PRESENTED (GOOD).

b. academic counseling Yes X No _____

If yes, describe its quality: VERY DETAILED + EXTREMELY HELPFUL

c. personal counseling Yes X No _____

If yes, describe its quality: NUMEROUS OPTIONS PROVIDED; DID NOT AVAIL MYSELF OF ONE-ON-ONE, BUT SMALL GROUP DISCUSSIONS WERE HELPFUL.

7. Were other options made available to you in addition to the basic program? Yes X No _____

If yes, please describe: VARIOUS WORKSHOPS, SOCIAL GATHERINGS, PRAYER EXPERIENCES, DISCUSSIONS ON LIFE ISSUES

8. Overall, how would you rate the program? B+ (AS FLEXIBLE OR AS STRUCTURED AS YOU LIKE IT)

9. Would you consider the program: financially worthwhile X overpriced _____

Please explain why:

CONSIDERING THE FACT THAT CROSS REGISTRATION WITH SEVEN OTHER THEOLOGY SCHOOLS, THE MANY OFFERINGS + RESOURCES AVAILABLE MAKE IT WORTHWHILE!

10. Would you recommend this site/program to other priests?

Yes No

qualifiers on your response:

IF POSSIBLE, GO OUT THERE FOR A FEW DAYS DURING THE SEMESTER PRIOR TO YOUR STARTING. MEET THE DIRECTORS + SOME OF THE TEACHERS + SABBATICAL STUDENTS!

ARCHDIOCESAN CONCERN:

1. How were your ministerial responsibilities covered while you were away?

I HAD RESIGNED THE PARISH, SO AN ADMINISTRATOR WAS IN PLACE UNTIL A NEW PASTOR WAS NAMED.

2. Describe the extent to which your absence caused hardships in your ministerial setting:

ADJUSTMENTS TO NEW LEADERSHIP STYLES ARE INEVITABLE. THERE WERE SOME NITTY-GRITY DETAILS THAT I HAD TO CLEAR UP "FROM A DISTANCE."

3. Was your remuneration (salary, car allowance, stole fee) received by you on time?

Yes No

4. Was your income sufficient to meet your needs during the sabbatical?

PER DIEM EXPENSES TOTALLED \$481.93 MORE THAN BUDGETTED! Yes No

5. To what extent did you feel "connected" with the Archdiocese during your sabbatical?

VERY LITTLE OTHER THAN CONTACTS BY MERLEANNE HIETT AND A FEW PHONE CALLS WITH A FEW PRIESTS. BUT VERY CONNECTED TO THE FORMER PARISHIANS (CARDS + LETTERS).

6. Did you regularly receive Archdiocesan mailings?

Yes No

7. To what extent was communication necessitated and executed with and by the Center for Development in Ministry?

BASICALLY FINANCIAL ISSUES!

GENERAL:

1. What was most satisfying to you about your sabbatical?

MY LITURGY COURSE WITH ANDREW CIFEENT,
THE TIME TO READ WHAT I WANTED TO READ,
THE TIME TO BE WITH FAMILY AND "LONG-LOST
FRIENDS" AND THE OPPORTUNITY TO SEE A
BIT MORE OF THE BIG PICTURE (TRAVEL TO
25 STATES, FELLOW SABBATICAL STUDENTS FROM
VARIOUS PARTS OF THE COUNTRY + WORLD).

(SORRY, I COULDN'T POINT TO JUST ONE)

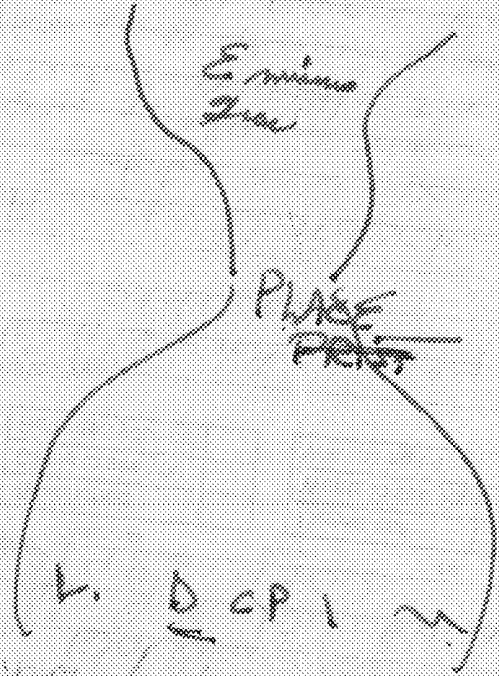
2. What was least satisfying to you about your sabbatical?

I WAS JEALOUS OF THE RELIGIOUS IN OUR
GROUP WHO WERE BEING ALLOWED A FULL YEAR
WHILE US DIOCESAN (SECULARS) WERE LIMITED
TO A HALF YEAR!

3. Any further comments and/or suggestions for the Sabbatical Board
and the Center for Development in Ministry?

AS REGARDS MONEY AVAILABLE FOR SABBATICAL
I RECOMMEND PRO-RATING IT BASED ON MONTHS
AND TYPE OF PROGRAM.

A SIX MONTH SABBATICAL AND A THREE
MONTH SABBATICAL ARE GOING TO HAVE DIFFERENT
COSTS. A PURELY ACADEMIC EXPERIENCE
OR ONE WHICH ALSO ENTAILS MORE TRAVEL AND
ROOM + BOARD (PER DIEM) EXPENSES ARE DIFFERENT.
PLEASE LOOK INTO THIS!



Under the formation of
 front part of Plate for
 N.S. = nucleus of cell

CONFIDENTIAL

FAX

VICAR FOR PRIESTS OFFICE

645 N. Michigan, Suite 543

Chicago, Illinois 60611

(312) 642-1837

Fax: (312) 642-4933

To: Fr. Walter De Roeck

From: Fr. Dan Coughlin

Fax Number: 301-422-5400

Number of pages including cover sheet: 2

MESSAGE:

URGENT FOR YOUR REVIEW REPLY ASAP COMMENT

CONFIDENTIAL

To: Ray Goodrich
From: Andy McDermott
Re: [REDACTED]




[REDACTED] ⁸³ is an associate ~~and~~ at St. John Beulmans
and is leaving this because he can no longer tolerate the relationship
between Fr. Wally De Troch and the "young priest" (~~Fr. James [REDACTED]~~)
I presume you know about this situation. [REDACTED]

[REDACTED] Wally fired some of the people recently.
[REDACTED]

4/2/90 - I explained the problem to Andy.

WORKSHEET

RE: WDR & St. Celestine

- | | | |
|------------------|---|---|
| 1. Report | - on allegations & response | KL |
| | - on PFR Bd. Meeting | KL |
| | - on Cardinal's response | DC & KL |
| 2. Status | - of WDR | AMD & KL |
| | - of St. Celestine | LM |
| | - of victims | RB |
| 3. Delegation | - Center of Gravity | DC |
| | - Administrator & parish | LM |
| |  | KL |
| | | ?  |
| | | ?  |
| | - Legal | JOM & JS |
| 4. Communication | - copies of Cardinal's letter | |
| | - for parish next weekend | |
| | - other? <i>a victims</i> | |
| 5. Atmosphere | - a quote | |
| | - rumors | |

1

Alleged inappropriate sexual behavior in the presence of
minors. Incident

allegedly ~~did~~ not include

- what did it intend

- not in this parish

~~take action~~

- did you know -

over any allegations as such

- boundary violation - stepped to a teenager's room

- [REDACTED]

- [REDACTED]

- [REDACTED]

- was this sexual abuse?

[Redacted]

- "a lot of smoke"
- judgment
- age inappropriate friendships
- not other allegations of this kind (concern about)

Language to explain

[Redacted]

- removed already - Card knows meeting - what appropriate to say - don't go public
- there is a protocol

B. were consulting ^{sensitive + face to face}
 not brought to conclusion - not prepared
 until Card - this is new
 - we took steps of process

Card needs to assess personally

take a while - Decad Stage Review - hope for thought

PFRA - investigate

Did he deny? - He denied a lot of it?
 Not fair - completed

Reverse letters - Wally & Lucy - file

Call Doug

- call for supplies on call
- cancell anything
- be getting papers

before - done



Support Team for Walter G. De Roeck

John Barkemeyer - (773) 238-4100

Ken Fischer - (708) 771-8250

Larry McBrady - (312) 642-1837

John Michet - (847) 566-6060

Mike Solazzo - (847) 864-0333 or Priv. # [REDACTED]

Gerald Walsh - (708) 532-2243

9/23
I talked with Wally &
told him of conversation
with Vodka & he should write
to J.V. himself. DE

FAX

VICAR FOR PRIESTS OFFICE
645 N. Michigan, Suite 543
Chicago, Illinois 60611
(312) 642-1837
Fax: (312) 642-4933

To: Wally DeRoock
From: Dan Coughlin
Fax Number: 301.422.5400
Number of pages including cover sheet: 3

MESSAGE:

URGENT FOR YOUR REVIEW REPLY ASAP COMMENT

Vrdok

DeR

to be made

full time

issues

personal

- professor's issues

budgeted position

being up-front in

engineering dept -

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

Once an allegation of the sexual abuse of a minor against a cleric is received by the Archdiocese of Chicago, the appropriate policies and procedures are followed as outlined in the **§1100 Clerical Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry.**

Upon receipt of any information concerning and/or related to an allegation of the sexual abuse of a minor by a cleric, lay employee, or volunteer of the Archdiocese of Chicago, an investigation by the Office for Child Abuse Investigations and Review will be conducted. Such an investigation may include utilizing the services of a professional investigator as referenced in policy §1104.9.3. Preliminary Investigation, Procedure c):

Under the supervision of the Archbishop or his delegate and in cooperation with the Review Board, the auditor may retain whatever professional assistance necessary and appropriate to conduct a thorough investigation of an allegation.

In cases where the services of a professional investigator is utilized, the Office for Child Abuse Investigations and Review will work collaboratively with the professionals of Hillard Heintze, LLC, or another professional investigation firm if the aforementioned is not available, to ensure that a thorough investigation of an allegation of the sexual abuse of a minor is conducted.

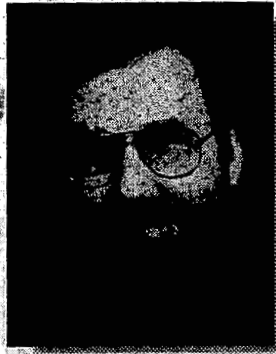
Archdiocese of Chicago Priest Vitae Card

Walter George DeRoeck Born: [REDACTED] Ordained: 05/12/1971 Died: _____ Ethnicity: _____

No Image
Attached

Assignment	Position	Begin Date	End Date
St. Paul of the Cross Parish (Park Ridge)	Associate Pastor	06/14/1971	06/10/1976
Quigley Preparatory Seminary (North)	Faculty	06/10/1976	02/15/1985
Mary, Queen of Heaven Parish (Cicero)	Associate Pastor	06/11/1976	02/15/1985
St. John Berchmans Parish (Logan Blvd.)	Pastor	02/15/1985	08/19/1991
	Sabbatical	08/19/1991	05/20/1992
St. Catherine Laboure Parish (Glenview)	Associate Pastor	05/20/1992	09/01/1996
St. Celestine Parish (Elmwood Park)	Pastor	09/01/1996	08/31/1999
	Resigned	08/27/2001	

**Extraordinary
Appointments:**



Father Walter G. DeRoock

FATHER WALTER G. DeRoock, associate pastor of St. Catherine Labouré Parish in Glenview since 1992, will offer a special Mass there at 11 a.m. June 30.

DeRoock was pastor of St. John Berchmann Parish for seven years before coming to St. Catherine Labouré. His earlier assignments as associate pastor were at St. Paul of the Cross, Park Ridge, 1971-76, and Mary Queen of Heaven, Cicero, 1976-85.

He also has served on the board of the Association of Chicago Priests and as a member of the Presbyteral Council. Since 1983 he has been active in local Catholic television, serving as host/producer of WLS-TV's "Sanctuary" program (formerly called "Of Cabbages and Kings").

Born in Sint-Niklaas, Belgium, he received his early education in Chicago at St. Jerome School and then continued his studies at Quigley North and South, and Niles College.

St. Raymond de Penafort
301 S. I-Oka
Mt. Prospect, IL 60056

Reverend Steven G. Dombrowski, Administrator

Most Reverend Gerald F. Kicanas, Vicar (I)
Reverend John J. Hurley, Dean (B)

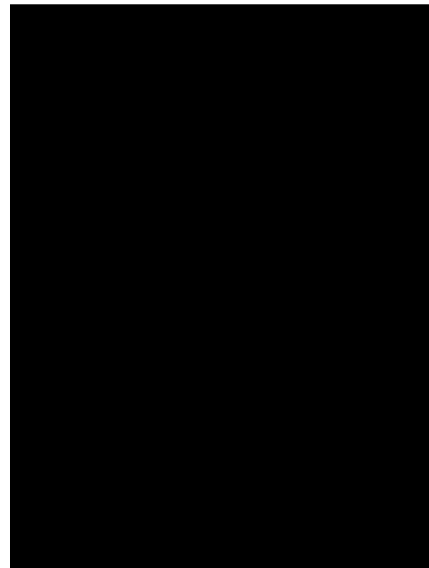
APPLICANTS



Appt'd

Rev. Walter DeRoeck '71
St. Catherine Laboure Parish

PROFILE REQUESTS



Rev. Walter DeRoeck '71
St. Catherine Laboure Parish



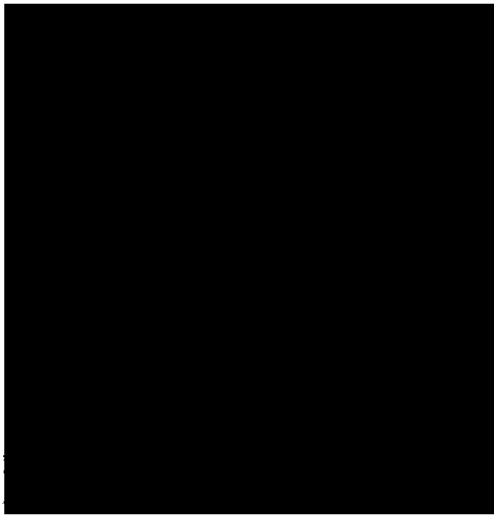
Our Lady, Mother of the Church
8747 W. Lawrence Ave.
Chicago, IL 60656

Bank

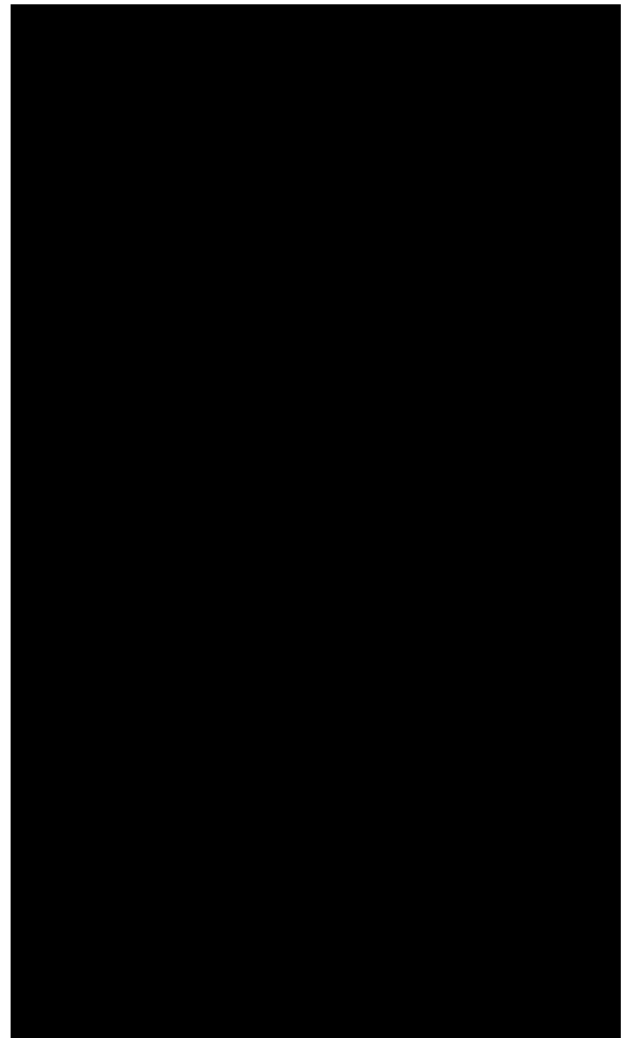
Rev. Joseph F. Ognibene, Pastor

Most Rev. Thad J. Jakubowski, Vicar (IV)
Rev. Joseph F. Ognibene, Dean, Dean (VI-A)

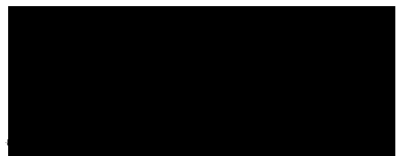
APPLICANTS

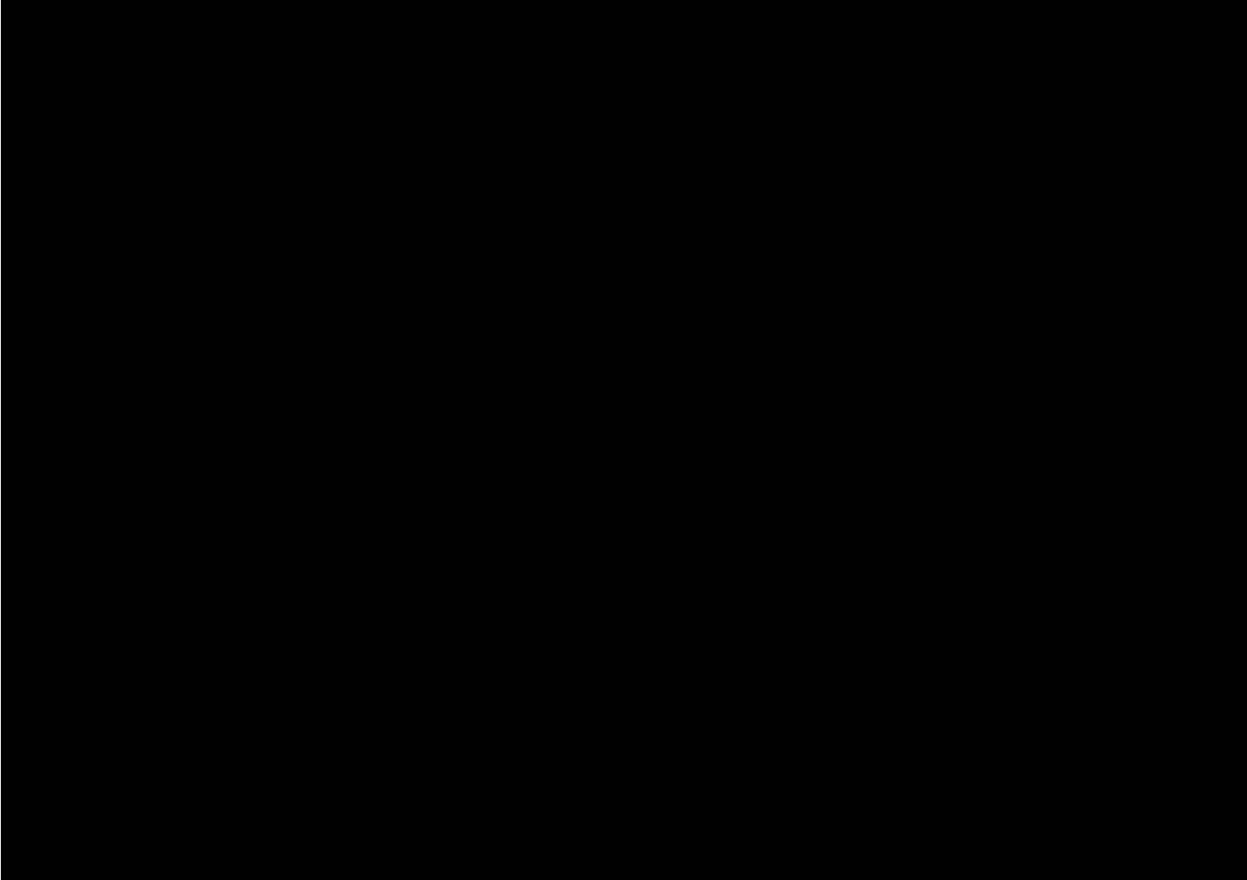


PROFILE REQUESTS



Rev. Walter G. De Roeck '71
St. Catherine Laboure Parish





ST. PAUL OF THE CROSS
320 S. WASHINGTON ST.
PARK RIDGE, IL 60068

Rev. Joseph J. Kinane, Pastor

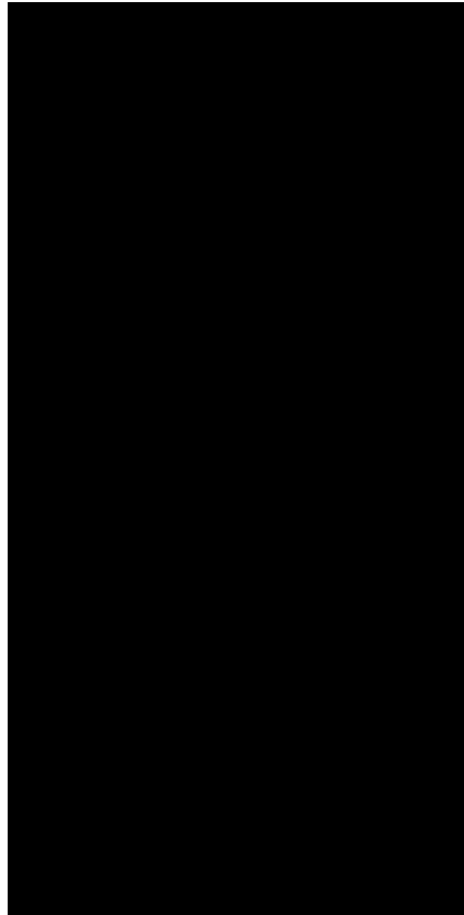
Most Rev. Edwin M. Conway, Vicar, (V2)
Rev. Michael A. Wulsch, Dean, (F)

APPLICANTS

Rev. Walter De Roeck '71
St. Catherine Laboure Parish



PROFILE REQUESTS

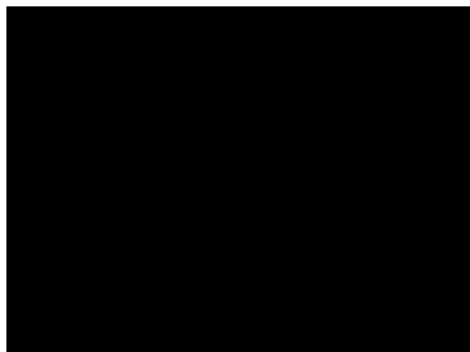


Saint Gerald Parish
9349 South Central Avenue
Oak Lawn, Illinois 60453

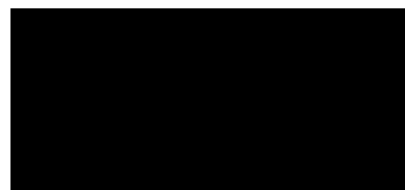
Reverend William J. White, Pastor ✓

Most Reverend John R. Gorman, Vicar (V) ✓
Reverend Paul C. Burak, Dean (D) ✓

APPLICANTS



PROFILE REQUESTS



Rev. Walter G. ^{D^c}Roeck '71 ✓
St. Catherine Laboure Parish



St. John of the Cross Parish
4920 Caroline Avenue
Western Springs, IL 60558

Reverend Joseph F. McDonnell, Pastor

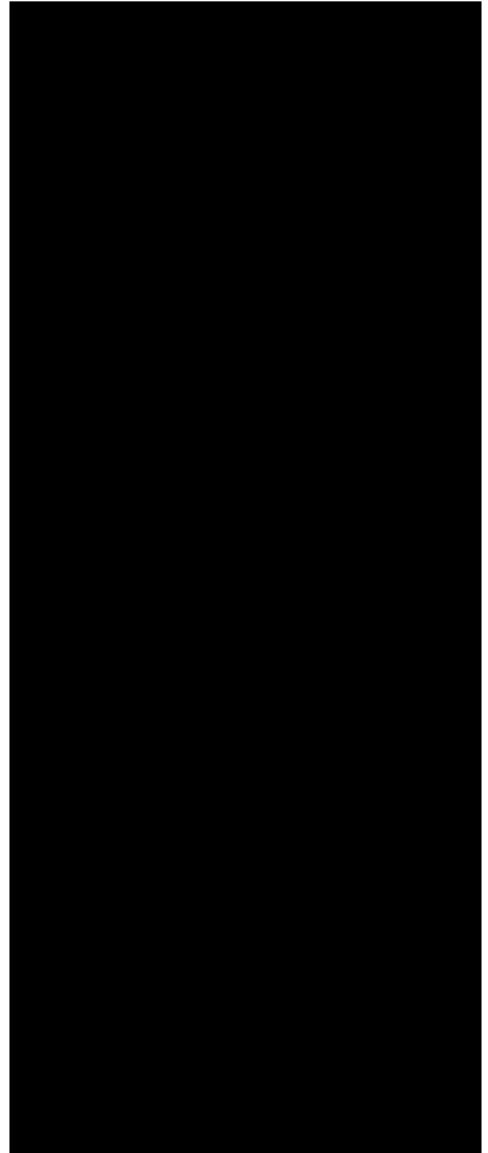
Most Reverend Thad Jakubowski, Vicar (IV)
Reverend John C. Rosemeyer, Dean (C)

APPLICANTS



Rev. Walter De Roeck '71
St. Catherine Laboure Parish

PROFILE REQUESTS



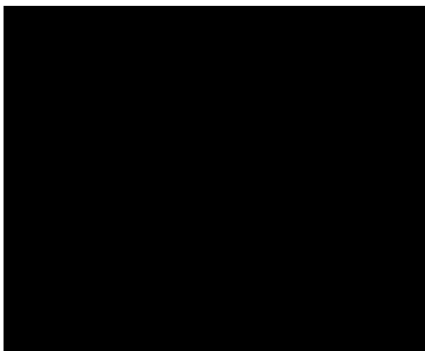
Queen of the Rosary Parish
750 Elk Grove Boulevard
Elk Grove Village, Illinois 60007-7192

Reverend Francis J. Cerniglia, Pastor

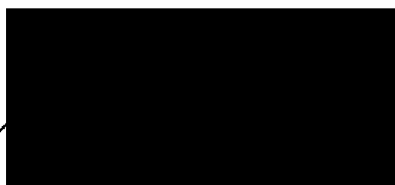
Most Reverend Gerald Kicanas, Vicar (I)

Reverend John J. Hurley, Dean (B)

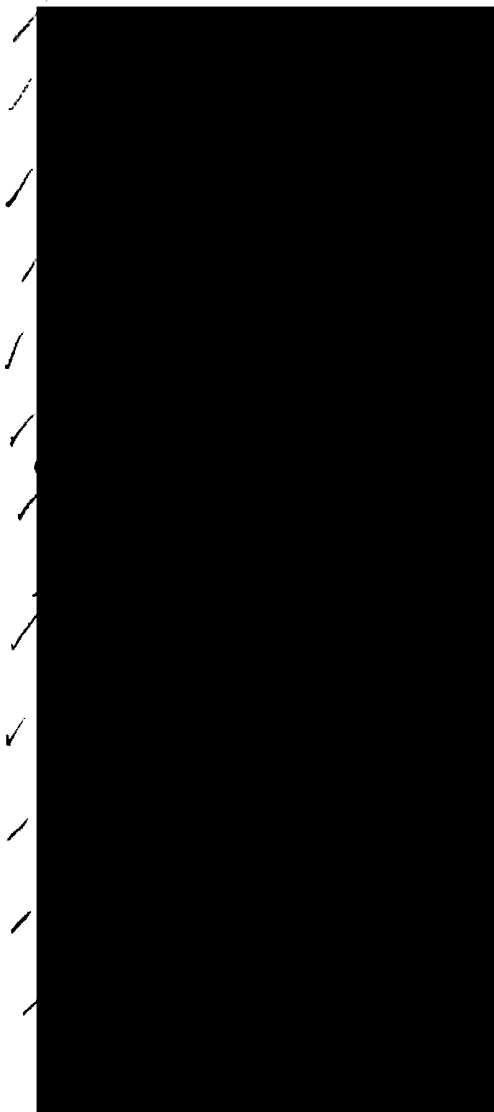
APPLICANTS



PROFILE REQUESTS



/ Rev. Walter G. De Roeck '71
/ St. Catherine Laboure Parish



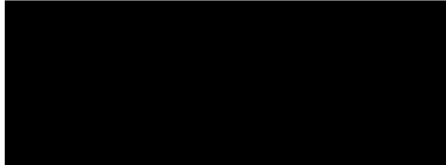
St. Celestine Parish
3020 N. 78th Court
Elmwood Park, IL 60638

PLK

Reverend Lawrence P. McBrady, Pastor

Most Reverend Thad Jakubowski, Vicar (IV)
Reverend Joseph F. Ognibene, Dean (A)

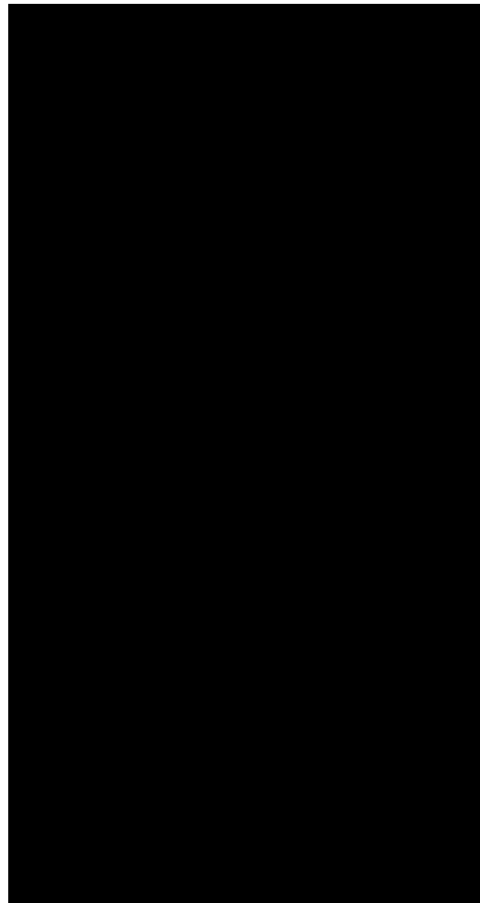
APPLICANTS



Rev. Walter De Roeck '71
St. Catherine Laboure Parish



PROFILE REQUESTS



REV. WALTER G. DeROECK

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690



Office of the Archbishop

June 4, 1971

C

Reverend Walter G. DeRoeck
6972 North Sheridan Road
Chicago, Illinois 60626

O

Dear Father DeRoeck:

P

It gives me great pleasure to appoint you as Vicarius Cooperator to the Rev. Msgr. James A. Duffin, Pastor of St. Paul of the Cross Parish, 320 South Washington Street, Park Ridge, Illinois, and in accordance with Canon 476,3, to grant you the necessary faculties for the faithful discharge of that duty.

This appointment is effective June 14, 1971, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Y

Wishing you every blessing and priestly success in this pastoral assignment, I am, dear Father DeRoeck,

Very truly yours in Christ,

Archbishop of Chicago

Vice Chancellor

cc: Rev. Msgr. James A. Duffin, Pastor
Rev. Msgr. Donald J. Masterson, Administrator



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 3, 1976

Reverend Walter G. De Roeck
St. Paul of the Cross Rectory
320 S. Washington Street
Park Ridge, Illinois 60068

✓

C

Dear Father De Roeck:

In accordance with Canon 1358, and in light of the recommendation of the Diocesan Clergy Personnel Board, I am pleased to appoint you to the faculty of Quigley Preparatory Seminary North, Chicago, Illinois.

✓

O

At the same time, I am pleased to appoint you Associate Pastor to the Reverend Francis J. Spellman, Pastor, Mary Queen of Heaven parish, Cicero, where you will reside and assist pastorally in addition to your primary duties at Quigley Seminary.

✓

P

This appointment is effective June 10, 1976, but I would ask you to confer with the Very Rev. Donald E. Cusack, Rector of Quigley Preparatory Seminary North, regarding the exact date when you will assume your new duties.

Wishing you every blessing and priestly success, I am, dear Father De Roeck,

Very truly yours in Christ,

+ John Cardinal Cody

Archbishop of Chicago

Y

- cc: Very Rev. Donald E. Cusack, Rector, Quigley Preparatory Seminary North
- Rev. Francis J. Spellman, Pastor, Mary Queen of Heaven parish, Cicero
- Rev. Msgr. Donald J. Masterson, Pastor, St. Paul of the Cross parish, Park Ridge
- Very Rev. John J. Fahey, Urban Vicar, Vicariate VII
- Diocesan Clergy Personnel Board

✓



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

February 4, 1985

Dear Father DeRoeck:

C It is my pleasure to appoint you to be Pastor of Saint John Berchmans Parish, 2517 West Logan, Chicago, Illinois. This appointment is made in consultation with the Clergy Personnel Board and is effective February 15, 1985. Your term of office will expire February 15, 1991.

O Most Reverend Placido Rodriguez, Episcopal Vicar, will act as my delegate in receiving your profession of faith. I ask that you contact him as soon as possible concerning your formal installation as Pastor. Once this takes place he will forward the official documents for your installation to the Chancery.

P It is my understanding that insofar as you are able you will continue your present duties at Quigley Preparatory Seminary North until the present school year is completed. May I take this opportunity to thank you for the service you rendered at Quigley as well as Mary Queen of Heaven Parish. I know that your ministry at both of these places has been very important as you have shared yourself in word and example with those in your care.

Y I am confident that the Parish community at Saint John Berchmans will receive you and respond wholeheartedly to your pastoral leadership. Know that as you begin this pastoral charge you have my support and prayers. Should you ever need me for anything, please do not hesitate to call me. Know that the agencies of the Archdiocese stand ready to assist you in whatever way necessary.

With gratitude for your cooperation and with cordial best wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

Reverend Walter G. DeRoeck
Mary Queen of Heaven Church
5300 West 24th Street
Cicero, Illinois 60650

cc: Most Reverend Placido Rodriguez
Reverend Edmund J. Siedlecki
Reverend Thomas R. Franzman
Reverend Martin J. Hebda
Reverend Francis J. Spellman
Center for Pastoral Ministry
Clergy Personnel Board ✓

AOC 012284



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

Dear Fr. Goedert:

This is to inform you that I have received a letter from Wally also. I do not believe he addresses "his" problem at all. I as a nurse would never take a teenager into my home for "counseling" without informing my supervisor at the hospital and here at the parish. I would be cited for professional misconduct why is he any different? As a parent of a 16 year old, if someone who was 25 years older said that she was their friend, I would have serious questions about this person and my daughters appropriateness of choice.

in friendship. But I would look to the
adult to set appropriate limits and
boundaries - Wally has not done
this. If you can not see there
is a problem with Wally that
he continues to deny - you also
have a problem.

Sincerely

A solid black rectangular box redacting the signature of the sender.

Thursday - 11:00 a.m.

Dear Ray,

This morning I received a letter from Thally in response to Monday's meeting with you. I find this letter extremely disturbing. I can't believe the letters written by us were shared with a nineteen year old student - I had several things in my letter to Thally that were strictly personal and I am angry that they are now known to this boy. It is quite obvious that Thally was NOT the person who should have been dealing with [REDACTED] leaving. I read so many comments in Thally's letter that were not as they were discussed with us. I personally feel they were taken out of context. I came over to the rectory to talk to someone about this copy (which, incidentally says "destroy") but they are all at meetings at this time. I don't just feel, I know, there's a bigger and more serious problem than has ^{been} dealt with and I'm really concerned.

I could say much more but this is in haste as I have to be in school soon. I certainly hope something is

done to help the "very evident" problems.
St. John's is a great parish, my parish,
and it has a concerned, caring staff.
For the health and peace of mind of
everyone, please do something to
help Itally. At this point it is
obvious he needs more than a bandaid.

Sincerely,

A solid black rectangular redaction box covering the signature of the sender.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: FILE
DATE: August 7, 1989
RE: William Stenzel

1. Bill called today. (████████) He said that he had received a call from two staff members of a particular parish who are concerned about the behavior of the pastor. They do not wish to give any names until they know what process will be followed. Basically the problem is that a seminarian from Niles, over the age of eighteen, is working at the parish during the summertime and has been living at the parish throughout the year and even though there are several extra rooms in the rectory, the seminarian lives in the pastor's room, sleeping on the couch. The appearance of this is quite bad and apparently there are a lot of comments from parishioners about this. When the pastor first brought up the situation of the seminarian living there, he told the housekeeper that she would not have to prepare an extra room and he acted as though he was doing her a favor.
2. Evidently the staff members brought it up to the pastor around Christmas time and he got very angry. He has not talked to the associate pastor since. The associate confronted him on the situation when some of the parishioners began talking about the pastor taking some of the servers to his summer home.
3. Bill said that the particular parish in question is not in his deanery. He received a call from the youth minister, whom he knows, and then subsequently the associate had called to confirm what the youth minister had told Bill. They are also critical because the pastor is not present to the parish, and less involved than he ought to be. He claims to be too busy to study a language that is needed in the parish, and yet he spends most of his time gardening with this seminarian.
4. I explained to Bill the process that I would follow. I suggested that he communicate it to the informants and ask that they call me. I assured them that I would meet with them and not do anything further without explaining each step of the way to them. But I did indicate that I would do nothing, if they wanted to remain anonymous or would not permit me to use their names, if the pastor pressed me for that information.
5. Bill will get back to them and leave it up to them to get in touch with me.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: FILE
DATE: August 8, 1989
RE: Walter De Roeck

1. I received a call from [REDACTED] '83, today. He was assigned to St. John Berchman's in April, 1985. Walter De Roeck, the pastor, had been appointed a few months earlier - January, 1985.
2. [REDACTED]'s main complaint is the relationship between Walter and a Niles seminarian, [REDACTED]. Evidently Walter got to know [REDACTED] and his family when he was a resident in a parish in Cicero, while teaching at Quigley. [REDACTED] has been coming to St. John Berchman's throughout the school year at least one night a week and weekends and during the summer he is staying there all the time. Even though there are several empty rooms available, Walter has [REDACTED] staying in his own quarters and sleeping on the couch. This is becoming a source of scandal, as [REDACTED] has been confronted about this both by other staff members, as well as parishioners. Recently, a bingo worker asked him if there was something going on between the pastor and the seminarian. [REDACTED] talked to Wally about this in December. He told him that parishioners were talking openly about the situation. Wally responded angrily. [REDACTED] told him that he felt uncomfortable living in that kind of situation.
3. [REDACTED] was living at the rectory almost every day during the Christmas break. [REDACTED] talked to Gery Stefanski about it and Gary said that unless he could prove there was something immoral going on, not much could be done. Eventually [REDACTED] talked to Bill Stenzel who then referred [REDACTED] to me.
4. [REDACTED] says that Wally spends all of his time with [REDACTED]. He even takes vacations with kids and then hired [REDACTED] this summer, even though there are a number of Hispanic parishioners that [REDACTED] felt needed the work and should have been hired.
5. Wally shares a cottage in Michigan City with [REDACTED] and another priest or two. He takes [REDACTED] to the cottage.
6. As a result of Walter's attachment to [REDACTED] he is not available to the people. He is never there. He tells the people that he is too busy, but then he spends a lot of time gardening with [REDACTED]. They both lift weights together for long periods of time.
7. This whole situation is getting to [REDACTED] and he finally talked to Ken Velo. Ken talked to Bob McLaughlin about the seminarian situation and reported back to [REDACTED] that Bob did not seem too disturbed about the fact that he was staying at the rectory. Apparently Bob was not aware that he was also staying in the pastor's room. When [REDACTED] told Ken that, Ken suggested that he talk to me.

8. [REDACTED] said that when he first got to St. John Berchman's he found alot of young guys hanging around all the time. He didn't think much of it at the time, because Wally had been a Quigley professor and he just presumed that these were kids that he taught that just wanted to keep up the contact. Now [REDACTED] wonders. [REDACTED] is not in a position to say that there is anything sexual going on. But Wally's obsessiveness with [REDACTED] consumes all of hsi time and the parish gets nothing. Wally was supposed to be taking a Spanish course at Mundelein but gave it up because he said that he didn't have enough time and yet he spends all of the time with this kid. As a result, he is not tuned in to the Spanish ministry at St. John's at all.
9. [REDACTED] said that recently Wally and [REDACTED] came back from Michigan City with their hair dyed the same color!
10. I asked [REDACTED] who on the staff was aware of what [REDACTED] himself was telling me. He named four staff members all of whom are willing to allow their names to be used. They are:
 - a) [REDACTED] - President of CARE and D.R.E.
 - b) [REDACTED] - Health Minister
 - c) [REDACTED] - Youth Minister
 - d) [REDACTED] - Early Childhood Director
11. [REDACTED] also mentioned that other parishioners have brought the matter up but don't want their names used.
12. [REDACTED] agreed to have me confront Wally together with him. I will call Wally and ask him to come in on Monday, August 14th at 10:00 a.m. and [REDACTED] will be here as well.



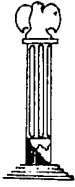
ARCHDIOECESIS OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: FILE
DATE: August 11, 1989
RE: Walter De Roeck

1. [REDACTED] called this morning. [REDACTED] is staying at Gene Dyer's rectory. [REDACTED]'s phone number at the rectory is [REDACTED], but the residence is [REDACTED].
2. [REDACTED] said that he wrote a letter to Walter just so that he would be aware that there is a lot of tension, that he has serious concerns on how the parish is being operated, etc. But he made no mention of Walter's relationship with [REDACTED].
3. [REDACTED] also said that the other newly ordained priest, [REDACTED], has picked up on Walter's relationship with [REDACTED] already. [REDACTED] had a brief conversation with him and [REDACTED] made a reference to the [REDACTED] situation.
4. While talking with [REDACTED], Walter De Roeck called in answer to my request and we set up the appointment for Monday, August 14th. Walter acted like he was totally unaware that there were any problems. He knew that he had some difficulties with [REDACTED], but he was surprised when I mentioned that it is not just [REDACTED], but other members of the staff. He wondered why they would not have brought the matters to his attention themselves. I told him that that was a fair question and perhaps he can raise it at our meeting on Monday.



Logan Square Youth Center of St. John Berchmans



2524 W. Altgeld • Chicago, IL 60647-1926 • (312) 276-6129

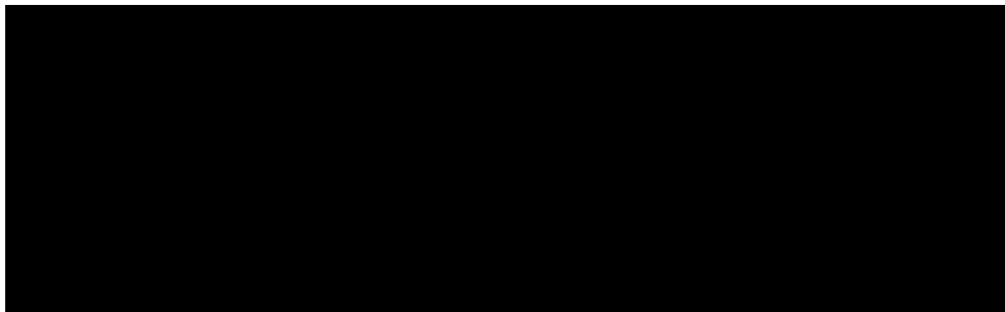
August 12, 1989

Dear Wally,

I apologize that you are receiving this letter today. I would have preferred to attend the gathering of Ray Goedert, [REDACTED] and you. Fr. Goedert after hearing our concerns, felt that it would be better for you not to meet with the staff at this initial gathering.

What is taking place in this gathering this morning, is what I would like to call an intervention. The behavior that I have seen since December of 1988 has left me as a new staff member with many questions. I have been very concerned over your relationship with young [REDACTED]. At times, I have even speculated as to whether the young seminarian was your illegitimate son. Even I, who spends very little time at the rectory was totally amazed at the time you spend with him and the time [REDACTED] spends at the rectory. In fourteen years of ministry to the church, I have never witnessed a pastor/associate/deacon/seminarian relationship like this one. I know that healthy and very unhealthy relationships among religious and diocesan priests do exist. [REDACTED] I have had my share of seeing others live the double-standard of celibacy. Perhaps, celibacy was the reason sisters were warned of having "particular friendships". At any rate, I have observed how many of my priest colleagues and other ministers have jeopardized their priest/sister/brother/minister relationship and career with the parish family by their obsessive and addictive behavior in public and in what they perceived to be their private life.

We, as ministers, are constantly in the scrutiny of others.



[REDACTED]

Wally, you and I have had a number of conversations about professional standards in our ministering to youth and young adults. I can clearly recall our meeting in the youth center the afternoon I needed to tell you about [REDACTED]. We spoke about his inappropriate actions and behaviors and relationships with some of the teens in our youth center. You seemed very disturbed that day, and rightly so, considering the nature and gravity of [REDACTED]'s problem. At that time, we spoke about sexual addiction and you seemed very nervous and uneasy. I knew at that time that you and [REDACTED] had a special relationship. Over Christmas break, I learned that [REDACTED] was sleeping on your couch even though we had empty rooms in the rectory. [REDACTED]

[REDACTED] I also, recall bumping into the two of you and having you tell me that you would drive and pick up [REDACTED] from his painting job. For a man who always complained about being so busy, I couldn't understand how you could spend so much time with [REDACTED]. I wondered where [REDACTED] parents were. I also wondered why [REDACTED] car was parked in front of the rectory overnight practically every weekend.

I know the basement of ECC - my youth center is very warm but when we met about [REDACTED] that day you were very uncomfortable and I remember you sweating profusely. I gave you the long distance number for an out-of-state addictions clinic and began to feel very uneasy about our conversation and was a little glad that you would be away on vacation when I confronted [REDACTED]. During this time however, I really felt your relationship with [REDACTED] was normal and healthy although I felt I needed to confront you about [REDACTED] living arrangements. Soon, [REDACTED] moved in and I was about moving into an apartment [REDACTED]. I shared my concerns in confidence with [REDACTED] and urged him to confront you about the living situation. Nothing more was said or discussed.

[REDACTED]

[REDACTED]

Wally, you have been one of the most helpful pastors I have worked with. I have been able to call you at anytime with problems I have had in the youth center. I truly have appreciated your support and encouragement over this past year. It is because of my high regard of you and my friendship with you that I am very confused with what I have seen this summer.

[REDACTED] moved in the end of May and you hired him to do yard work. [REDACTED] family is from [REDACTED]. I wondered why you would hire a kid with money when I have so many qualified young men from our youth center in need of work. Many times I have asked [REDACTED] to help out with our activities - ski trips, retreats, dances, you name it. Every time I ask him, he tells me he is interested but then tells me he is going to Michigan City with you or planned something with you or is doing something with someone and or is at Niles as well as doing somethings with you. Now once or twice I wouldn't be suspicious but I have asked this guy over seven times. The last time, I asked him to go with us to Magic Waters and he said "I promised Wally I'd paint the cottage and we have planned this for a long time."

You promised Bishop Rodriguez and the staff that you would take Spanish class this summer. I found out from [REDACTED] when you dropped out even though you led us to believe you were still there. Instead when I would run in to you, you were driving with [REDACTED] gardening with [REDACTED] eating with [REDACTED] waiting for [REDACTED], or vice-versa. You came back from Florida and even though I had no clue [REDACTED] appeared on the scene just as tan as you were.

The straw that broke the camel's back was when you and [REDACTED] had the same hair color returning from the Michigan City trip to "paint". When I asked one of the servers how the trip was I was told that you and [REDACTED] have the same tatoo and skimpy bathing trunks. You both having pierced ears was now no happy coincidence. If he was younger, I would have reported you to DCFS. But, as far as I am concerned that young man is still a minor and impressionable. What portrait of priesthood are you painting, Wally?

[REDACTED]

[REDACTED] What is the Church asking of you? What does the Church hope for [REDACTED] What is your living arrangement of [REDACTED] on your couch in your closed living area saying to our support staff, the staff, to me? I am extremely concerned. I feel that you owe us an explanation. [REDACTED] must leave our rectory permanently and never return. You need counseling to deal with your family problems and your intimacy needs and perhaps your obsessive relationships with young men like [REDACTED]

You are in my constant prayer and thoughts these days. The parish is now on the brink of your scandal. Please be open to this intervention and do not deny what hope God is calling you to - healing and honesty.

With prayer,

[REDACTED]

Received by me 8/14/89
R. Gaedert



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

8/12/89

Dear Wally,

First of all I want you to know that this is difficult for me. Difficult is that I can't be meeting with you face to face. I also want you to know that I care about you very much as a person. The reason I am not there is that it was advised we not be at this meeting. The reason for this letter is to share with you that I too am concerned about [redacted] being here particularly living in your room. I don't understand that when there are other available rooms upstairs in the rectory. I think you must know that both you and [redacted] are seen as public leaders

in this community. Your behavior
is closely looked at. I also do not
understand why [redacted] was employed
here this summer, when we did
not even discuss this as staff.

There are men ^{and women} who are ^{trying to} ~~supporting~~
to support families in this community
that I am in contact with who need
and could use a job here.

I am not concerned with your
personal life you need to be
the judge of that. But I think
it is having an effect on how you
pastor at this parish. You may come
to meetings ^{but} for only a short time
20-30 min. What does this say to staff?
What does it say to parishioners? What
are your priorities?



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

②

This parish and community are important to me. I think you need to make a decision about what is important to you and your life at this time.

I pray that this meeting goes well for you and the parish. I also want Fr. Gordert to know I would meet with him at another time because I feel it is important.

Sincerely,

(HEALTH MINISTER)

Received by me 8/14/89

R. Goedert



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: FILE
DATE: August 14, 1989
RE: Walter De Roeck

1. [REDACTED] and Walter De Roeck came to see me today at 10:00 a.m. We discussed the matter until 12:00 noon. At that time we moved over to the apartment of [REDACTED] where the rest of the staff was convened. I met with all of them from approximately 1:15 p.m. to 3:30 p.m.
2. The main issue that surfaced in my preliminary discussion with [REDACTED] and Wally was the presence of [REDACTED] and the negative impact his relationship with Wally has on Wally's ministry and, as a result, the ministry of the entire parish.
3. I emphasized to Wally that this was just not a complaint from [REDACTED], but rather a staff complaint. [REDACTED] had brought in letters which each of the staff persons had addressed to Wally, summarizing their position. They have all put their name to it and are quite willing to meet with Wally in person. It was only because I had decided otherwise that they were not present for the first part of our meeting. I did not think it was fair to gang up on Wally before he knew what the issues were.
4. [REDACTED] indicated that at least ten other parishioners had expressed similar feelings to him, but they are reluctant to give their names. They are fearful about what might happen.
5. Wally read all of the material first and then made some comments. [REDACTED]
6. Wally also elaborated a bit on [REDACTED]'s background. [REDACTED]

[REDACTED] needed summer work and he happened to be the first one to ask Wally about this so Wally hired him. Wally said that he always hired the maintenance people and saw no need to go to the staff for this purpose. With regard to the work outs, Wally said that the doctor told him that he needed to do a little more exercise and when Wally mentioned it to [REDACTED], [REDACTED] agreed to work out with him. They do this about three times a week. [REDACTED]

[REDACTED]. [REDACTED] also asked if he could stay at the rectory. Wally said that his room is pretty big and he sleeps in the bedroom and [REDACTED] on the couch. Moreover, the room is air-conditioned. The room next door which is vacant doesn't have a shower and plumbing facilities that work.

7. [REDACTED] first came to visit Wally in 1988 while he was still a senior at Quigley. Then in November of 88 as a Niles student, he would come over approximately two nights a week and would stay overnight in Wally's room. During the Christmas break he would stay for the full two weeks and then for the rest of the school year he would come usually two or three times a week, more often during the Easter break. Once summer began in May, 1989, Wally would allow [REDACTED] to be in his room overnight four or five times a week. [REDACTED].
8. After Wally and [REDACTED] had finished as much as they wanted to say, I asked if Wally would be willing to meet with the rest of the staff and he was.
9. We reconvened at the apartment of [REDACTED] at [REDACTED] (phone [REDACTED]). [REDACTED] lives there with [REDACTED]. Present at the meeting were [REDACTED], [REDACTED] (the principal), [REDACTED], [REDACTED], [REDACTED], and [REDACTED] came in later on. Some of the pertinent comments were as follows:

[REDACTED], the DRE, said that he considered the relationship between Wally and [REDACTED] to be one of compulsive behavior that is detrimental both to Wally's ministry and his own. He felt that they should be working as a team and Wally has to deal with this inappropriate relationship and since parishioners are talking about it, [REDACTED] felt that he had to bring it up. [REDACTED] said that Wally may need help to deal with the compulsion and he also feels that [REDACTED] should leave the premises right away.

[REDACTED], the principal, admitted that he was not that involved in this process. Because he is in the school all the time, he has not observed what is going on. Since St. John's is not his parish, he has not been privy to [REDACTED] and that whole relationship. However, as a member of the staff, he wanted to be present, as he wishes to give whatever support he can to the entire staff, including Wally. He had no observations to make and indicated that [REDACTED] presence has not impacted on his ministry one way or the other. Moreover, he has received no comments from school parents or parishioners. The only way he knew there was a problem was through the staff. To the extent this affects the parish, [REDACTED] wants something to be done.

[REDACTED] expressed her concern over the fact that she had not been able to establish an adequate relationship with Wally as her boss in the way she was able to do with Casey, [REDACTED]. [REDACTED] has been at John Berchman's for a long time. She feels that she ought to be able to discuss with Wally whenever she feels the need for it and for the last year or so, Wally simply hasn't been available to her.

█████ stated that often when she felt she needed to talk to Wally that he would be with ██████. Moreover, the cook (█████) talks alot and ██████ has picked up some of her comments through the parishioners.

█████ feels that for the sake of Wally, the staff and the parish, ██████ should live elsewhere. ██████ also feels that ██████ himself will need alot of counselling and help on this issue. ██████ doesn't want anyone to be hurt. ██████ is involved in many areas of the parish and she truly cares. She thinks ██████ should leave immediately. And as things stand now, she doesn't think he should be around at all. He has put a barrier between the staff and Wally and it has caused Wally not to be as involved in the parish as much as ██████ would like and maybe also as much as he himself would like.

█████, the parish nurse, said that the relationship of Wally and ██████ doesn't impact directly on her ministry other than she thought that they should have discussed ██████ employment as a staff issue.

█████ said that she has a sixteen year old daughter, not that different in age from ██████. She feels that if she was trying to help someone in that age bracket whose parents had kicked him/her out of the home, she would definitely handle the living arrangements differently from what Wally has done. As long as ██████ has somewhere else to go, ██████ thinks he should leave now.

█████, the eighth grade teacher, was on the staff up until two months ago. She had been on the staff for about three years as an unpaid coordinator of liturgical ministries, etc. ██████, a parishioner, indicated that she cared very much about the staff and about Wally. She has heard the same rumblings as everyone else. She said that she was very uncomfortable about the living situation and especially because nobody was talking about it. When she raised the question to ██████, he simply remained silent. A few parents have also spoken to ██████ about ██████ and the role he has in the parish. They don't understand it. He seems to have more influence in the parish than many long time parishioners have.

█████ said that she believes that it is an emotional involvement between Wally and ██████. She doesn't like what she sees, nor does she like the gossip that is beginning to go around the parish. ██████ said that she believed the staff is a very caring one and they can reach a solution. She definitely feels that ██████ should live elsewhere because of all of the talk. She is not sure he should leave immediately, but thinks it might be better. ██████ should not have any part in the parish life at St. John's. ██████ is not sure what Wally and ██████ ought to do about their relationship. She is inclined to think that that is a personal matter.

She does think that whatever is done to ██████, it should be handled very gently, especially if he has to leave right away. Because of the gossip and potential harm to the parish, she does think that the decision ought to be made rather quickly.

█████ who used to be on the staff and currently lives with ██████, said that she cares very much about Wally and would like to see whatever is best happen for all concerned. She also cares about ██████. She

does believe that the relationship of Wally and [REDACTED] does affect the way in which the rest of the people as well as Wally ministers. It is a preoccupation with him and it takes away from his presence to his people.

[REDACTED] feels that this is the logical time for [REDACTED] to depart. Since he will be returning to school in a few weeks, no one would question his departure now but he should be given whatever counseling or help he needs in order to make this separation.

[REDACTED], the youth minister, came in late in the meeting. I filled her in on what had transpired thus far. She is the one who first talked to Bill Stenzel. She is a friend of [REDACTED] and based on the experience that [REDACTED] has had, [REDACTED] encouraged Wally to take action now. She said that if he truly cares about [REDACTED], he ought to be concerned about what people are saying about him. Many have commented on the relationship, including teenagers with whom [REDACTED] works. [REDACTED] is fearful that the scandal will grow. What will it do to [REDACTED] and his future? [REDACTED] felt that there was a real scandal when [REDACTED] and Wally came home from vacation both wearing the same tattoo and color of hair.

10. After listening to everyone present, I tried to summarize some of the conclusions:

- a) because of the appearance of impropriety, for the sake of the parishioners as well as the staff we have to move quickly.
- b) both Wally and [REDACTED] need help. Their relationship is considered to be obsessive by at least one of the staff and most look upon it as too emotional for Wally's and [REDACTED]'s good.
- c) all agree that [REDACTED] should go and that it would be better if he did not return to the parish at all. Just seeing him may raise the same old gossip again. If Wally feels the need to continue the friendship, he should do it on [REDACTED]'s turf or elsewhere. But a clean break is preferable now. [REDACTED] ought to be trying to make friends with his own peers, especially at Niles.

11. Wally expressed some of his own concerns:

- a) he indicated that [REDACTED] has already experienced rejection from his own family and hopes that he will not see this as an additional rejection.
- b) [REDACTED] is very interested in liturgy and Wally wonders how he will react when he hears that his input is no longer valued.
- c) Wally works out with [REDACTED] three days a week and is upset at the thought that the staff is telling him he cannot choose his own friends and that [REDACTED] cannot feel free to come around Wally's home.
- d) Wally has retained the services of [REDACTED] for the next two weeks and wonders about that. [REDACTED] would earn approximately \$150.00 serving as a maintenance person. The staff immediately agreed that it would be perfectly alright for this amount of money to be given to him out of St. Vincent de Paul funds.
- e) Wally again said that he could accept [REDACTED] leaving the premises,

as far as living arrangements are concerned, but he is having difficulty accepting that [REDACTED] cannot come back to visit even as a friend.

12. As we concluded our meeting, I summarized the following decisions:

- a) Wally will explain to [REDACTED] today or tomorrow what the situation is and that he will have to return to either his parents home or to Niles. Wally will also notify Fr. McLaughlin at Niles and request that counselling be provided to [REDACTED]
- b) [REDACTED] should not return to St. John and should stay away for at least the foreseeable future.
- c) Some of the staff wish to have the opportunity to talk to Wally privately. Wally should make himself available for this purpose.
- d) In view of the fact that [REDACTED] indicated the need for a facilitator for himself and Wally to work out their relationship, I recommended Dr. Bogicalupo and they accepted. I called Dr. Bogicalupo from the apartment. He was not there and I left a message. When he returns my call, I will give him the general summary of the situation and then ask that he contact Wally De Roeck at 486-4300.
- e) Assuming that [REDACTED] and Wally will be satisfied with the services of Dr. Bagicalupo, the entire staff would then request his services in order to help them to work out whatever problems they might still have.
- f) I raised the question as to the parish's ability to pay for Dr. Bagicalupo's services. Wally indicated that the parish is on subsidy. Because of that, I will ask PRMAA to pick up the expenses.

14 August 1989

Dear Wally,

█████ is meeting alone with you today because Fr. Goedert insisted on it. But the fact is that █████ is not there alone. He is there representing all of us who are concerned about you and the parish. After your meeting he will be meeting with us to consider what we should do next.

There are many examples I could list about why I feel you have no pastoral involvement in the parish. It would be long indeed, and others could add more. But I have come to realize that what is at the base of your inability to be pastor is your obsession with young men, the latest of whom is █████

The suspicion that something is wrong has been growing over the past four years. It did not bother me that you had visits from Quigley students. But I did begin to get concerned when I noticed that your only visitors were young men. Since my office is right at the front door I see people coming to the door all day long. I can count on one hand the times adults, parishioner or not, have come to see you while the number of adults coming to see █████ is in the hundreds. I became concerned when so many of the young men who would visit would tell me of their trips with you to Michigan City and when I noticed that on most days when the schools would have a holiday you would be at Michigan City. I have seen you leave meetings where discussions important to the parish were taking place only to see you going out with young men.

The liturgy committee just last week is only the most recent example. You left at 8:30pm, the scheduled ending time of the meeting, even though we needed to address important concerns of the music director. You said you had to leave. We stayed another half hour. █████

█████ I'm glad she did not leave through the courtyard to see, as I did, you and █████ working out in the basement. This was your reason for leaving an important meeting.

The visits from young men ended for the most part about a year and a half ago (I don't really remember the exact date) when █████ appeared on the scene. █████. So I got used to seeing his car out front when I would arrive at 8:00am on Sundays. However I also began to notice that he was not sleeping in any of the guest rooms but in your room. I felt uncomfortable one Sunday when a member of the folk group, concerned that █████ was not up yet and it was almost 8:30, asked me to call him in your room.

It came to a head for me last Christmas. █████

██████████

Since it was Christmas ██████████ was out of school and so was staying in your room for a couple of weeks straight. ██████████ and I talked about the situation and he decided to confront you with the fact that this behavior was inappropriate, too many people, even without ██████████, were beginning to notice your relationship. This confrontation changed nothing. So ██████████ called people at the chancery, with my total agreement, and told them that he and I were concerned about this situation. Their response was classic avoidance. They would not get involved unless we could prove something was going on. We were not saying anything was going on, only that the relationship was taking over your time to the detriment of your ministry and we felt a scandal developing. This week's NCR has three articles and an editorial about priests and pedophilia. Since you would not listen to ██████████ we wanted someone from the chancery to talk to you.

Being told to forget it by the chancery, we did just that. But this Summer has made your behavior impossible to ignore. You went on vacation with ██████████ for two weeks but could not openly tell anyone. I put two and two together when ██████████ showed me a note to see if it reflected how I wanted the basement set up for a meeting and saw it mentioned that ██████████ would be on vacation for the same two weeks. I latter heard from one of the young people of the parish that ██████████ had gone to Florida. It was even more clear when you and ██████████ returned on the same day with matching tans. (You returned from your last trip to Michigan City with matching hair color.)

When I returned to work from vacation in Mexico on July 18 you were working on the lawn with ██████████ I was surprised since you were supposed to be at Spanish class. You informed me that there was just too much work to get done and so you had to drop it. You did this though you committed yourself, in front of Bishop Rodriguez and the entire staff, to begin again learning Spanish. Learning Spanish was also a requirement of the personnel board when they made you pastor. Since I have been back, however, I have not been able to see what all this work was.

Your sister and niece arrived that evening. That is why you could not attend the liturgy committee evening of reflection. I hope that is true, but I have to say I'm not sure what to believe anymore. Sunday the 24th you left for Michigan City and returned on Wednesday afternoon. After taping Of Cabbages and Kings with me on Thursday and a few afternoon meetings you were gone again until the next Wednesday evening, returning only for the 5:00pm Saturday mass. You were painting the cottage with ██████████. Even though we had just discussed as a staff in our meeting with ██████████ that it was important that you not use the excuse of not having a Sunday mass as a reason to not be present to parishioners on Sunday, you took the first chance you could to be with ██████████ instead. You didn't even tell ██████████ you would be away from the parish for a weekend. The only person you told was ██████████. She showed me the note.

██████ has been around working from morning to night since I have been back from vacation. I asked him if he was getting paid more money since ██████ was away and he was doing a lot of extra work. He said you told him he would only be paid for his usual five hours but you were giving ██████ more hours, even though ██████ like you, has hardly been around. You also told ██████, who is homeless since his building was sold, that you better not find him sleeping in any of the church buildings. "I don't want to see you after 10:00pm" were the words he quoted you as saying. 10:00pm was your limit because, though supposedly working only his five hours, ██████ still had to be around for the 10:00pm security check. Meanwhile ██████ who has a home and family, is sleeping in your room.

My concern is not about your private life but about your ministry here. But I believe you have let your private life harm your ministry. I now know that parishioners have noticed the situation and are beginning to voice concerns. If we the staff are to retain credibility as ministers in the parish we must act. We can not sit back silently anymore.

Perhaps we will have a chance to discuss this together. Perhaps the discussion will go on without you. Either way I want you to know that I am dedicated to two things, your getting help with your obsessive behavior and assuring that children, young people and adults will find at St. John Berchmans a place to hear the gospel, develop their gifts and build christian community.

I am willing to talk to you about these concerns along with all the other parties involved when you set a day and time.

peace,

████████████████████

(████████████████████ -D.R.E.)

Received by me 8/14/89
L. Gaudet

During the past two weeks, members of our staff spoke to me about concerns they had about you Wally. These concerns are very serious and important. These staff members would like to be here today with me as I talk to you and Ray, but they have presented their concerns in letter form. Thus, I am presently here alone, but my concerns are shared by members of our parish and our staff.

This is most difficult for me due to the uncomfortable nature of what I need to share with you. My prayer is that you have an open spirit to hear what I have to say and also listen to the concerns voiced by your staff.

Over the last four years of living and working at St. John Berchmans, I have noticed a pattern that is uncomfortable and needs to be addressed. From the beginning of my assignment, I have been aware of the need you have to visit with other people on a social basis. This too is a shared need by me. However, initially, the concern was that young men were always seeking your attention. They would be in your room, in your office, using your phone and come and go as they pleased. The initial stages of readjustment from Quigley North to Parish life could foster these relationships. In time, I felt, they would subside.

Yet, the opposite fact is true. These relationships have had a pattern. They involve young boys who are in high school or college age groups and these boys have access to you freely. You have been attentive to these relationships over the last four years and these relationships have been influencing your pastoral work at our parish.

I have noticed a pattern to the relationships. The boy would be very visible at the rectory, come over at all hours of the day or night and always would be in your room with the door closed. One time, I found someone in your room and he walked in the rectory with his girl friend while you were in Michigan City. I kicked him out but he said you gave him permission. In time, the boys lessen their presence due to other commitments, but someone new has been on the scene. The boys who have been significant to you over the years include [REDACTED], [REDACTED] and most recently [REDACTED] for the last two years, [REDACTED]

The relationship with these boys has had a negative impact upon our living situation as well. But the experience with [REDACTED] is most distressing. [REDACTED] appeared, at times, during the year of 1987 and came and went but was not very consistent. During the summer of 1988, [REDACTED] began to come around more often. This very same summer saw three people living in our rectory and space was limited. At times, I noticed and answered the door when [REDACTED] would come late at night, and I would also notice that [REDACTED] had spent the night. He would spend the night in your room on these occasions. It made sense, the house was full. But I was fearful as I saw this pattern increase.

Finally, at the end of the summer our rectory had been empty of visitors and the rooms were available. In September, the seminarians started back at school and life went on. But [REDACTED] began to come a little more often. He would be around to help and it was noticed that he spent the night because of his car parked out in front. It was also a little odd because he should have been back at school, but he would leave early, go to class and often come back later in the week. This pattern continued to exist and cause uncomfortableness for me in our living space.

Finally, in December of 1988, I talked to you about the situation. I mentioned that I could not understand how [REDACTED] continued to visit and stayed in your room. People would be talking if they knew where he stayed. I had heard comments from others and tried to tell you that this was a suspicious world and people may misconstrue the behavior. You responded with anger but also seemed to hear my concerns. After our December conversation, I thought the situation would change. I know it did. [REDACTED] basically moved into your room during the Christmas season and his vacation. He was hidden and not at meals. He would eat outside the regular schedule and often times would close the door to your room if my voice was heard. I wondered if [REDACTED] was from another state and had no where to go. I wondered if [REDACTED] had family problems and needed someone for support. But most importantly, I wondered why I was never informed.

In the past, we both discussed when seminarians were going to be living with us for the summer. We would outline responsibilities and who would supervize them. Even when [REDACTED], [REDACTED] and [REDACTED] were living with us for the summer, you discussed this with me. Yet, [REDACTED] was never discussed. You never mentioned his name in any of our conversations.

One time, at dinner alone, you mentioned to me that [REDACTED] felt uncomfortable eating dinner with me. Yet, I tried to tell you how uncomfortable I had felt that he was thrust on me in my living space. But then it slowly and gradually affected our parish too.

[REDACTED]

[REDACTED] How come he seems special? These are questions that people have raised.

[REDACTED]

[REDACTED] even [REDACTED] mentioned something to me. But we laughed and thought this too will pass.

It did pass into a new phase of being more present to [REDACTED]. Once, I remember [REDACTED] telling me that he and you were going out with his girlfriend and her mother. I found it difficult wondering why his parents were not going to meet this women. His parents even ate dinner at the rectory once and they commented that [REDACTED] got an earring because you had one. I then noticed that your ear was pierced. I had never notice you wear the earring, but the pierced ear seemed strange.

But, a new phase developed for fitness. You were told by the doctor that you needed to lose some weight. I had been dieting at this time so it comfortably fit into our parish life with no disturbance to the cook. But, then you set up a weight room in the basement and [REDACTED] began to become your work-out partner. This obsessiveness with weights may be understandable, but [REDACTED] had lost his car and you would drive him from school to the parish and back to school the next morning. I noticed this because I answered the phone and [REDACTED] told me to tell you where to pick him up. It was odd that you would leave meetings with our parishoners and go to Niles to pick up a kid who had formational and academic responsibilities. You would leave meetings that were important for our parish to lift weights with [REDACTED]. This relationship became a problem for not just me but now had much impact upon the parish community.

In January of 1989, I met with you and you told me that you only had fifteen minutes. We met for two and one half hours. In our meeting, I challanged you about Hispanic ministry here at St. John Berchmans and also wanted to let you know I supported you. I encouraged you to get some counseling or possibly talk to someone, a mentor or spiritual director. I told you that you were emotionally distant from me and the staff and that I did not know what oyeur priorities were. I did not mention [REDACTED] name once. Yet, my fear, which was unexpressed, was that you had begun to invest too much time in this particular relationship and it was affecting your pastoral ministry and your presence. You were physically sick in January and went to Mundelein for a supervisory meeting.

[REDACTED]. You appeared to follow through with your commitment as [REDACTED] lessened his presence. Yet, in a short time, you seemed distant and busy with [REDACTED] again.

During Easter break, you arranged your schedule to take time to be with [REDACTED]. He had a key to our rectory, and this was discovered by accident when I walked in from the back and he told me that you gave him a key. This seemed most peculiar because of the expense and frustration you expressed in a number of staff meetings about the keys and security. People who were paide employees had lost their key to rectory access, yet a college student and seminarian could come and go as he pleased.

Many times, over the last few months, I have noticed the final stage of the relationship. [REDACTED] has moved in completely. In April, we had received notice about seminarians for the summer. I said that because of vacations and other activites, I would not welcome seminarians this past summer. You agreed. Yet, [REDACTED], a seminarian, has been secretly living in your room all summer long. We hired [REDACTED] to work for the parish, you hired, we as staff had no input. Yet, in our neighborhood, there are young boys and girls who are unable to work. Even [REDACTED], our

youth minister could not believe the decision to hire [REDACTED] when she had mentioned early how she was looking for summer jobs for parish teens in her program. [REDACTED] also has a room and board in your living space, although this summer there is one extra room between us. His presence at our parish has created a myriad of problems, someone at Bingo came up and point blank asked me if there was anything going one between the two of you. Even the altar servers told me that after their recent trip, that it was neat that you and [REDACTED] had the same tatoos. People have talked and our staff needs to respond. This situation of obsessiveness is a major problem among us as a staff and also in our parish community.

It is also interesting that while our full time maintenance man was gone on vacation, our part-time maintenance man was given only five additional hours. Yet, [REDACTED] is hear about fifty to sixty hours a week. It is also odd that [REDACTED] now is homeless and told me that you told him to get out of the boiler room because of insurance. We are able to allow a seminarian to sleep in the pastor's room but we can't, in pastoral care, offer shelter to our maintenance man who has given so much free time to St. John Berchmans?

In February, [REDACTED] and I discussed the situation and I called Gery Stefanski, [REDACTED] and also Ken Velo. Without proof, I could do nothing. Thus, frustrated, [REDACTED] and I had no support among others and felt that our concerns were unfounded. But when [REDACTED] moved in and after two weeks asked me, "What's going on with Wally and [REDACTED]" I knew that my concerns were valid.

The pattern of emotional bonding with young men is a problem and mostly a present problem with [REDACTED] It needs to be helped. This bonding has been so strong that you withdrew from Spanish classes this summer because you said you were too busy. I left for vacation and had no work, no phone calls, no weddings, no parish commitment that I dumped on you. But, you had time to spend with [REDACTED]

You sat through our staff meeting with [REDACTED] and agreed that Sunday is the primary day for our community. You voiced the need to be present to people and how this is a value for all priests. Yet, the following Sunday, you were not present. You were gone on Friday evening, returned for the Saturday evening liturgy and were gone till Wednesday night. You had to paint Michigan City and [REDACTED] helped you. People also asked at the picnic for Carnival workers what you and [REDACTED] had done to your hair? It was the same color.

This summer has in reality, been a sort of "honeymoon" for you. I am uncomfortable eating with you and inviting friends to the rectory. I believe our house situation is unhealthy and this also was a motivation for not wanting [REDACTED] assigned here. Confrontation today helps me to break the dishonesty that exists and also confronts the lack of communication that also is part of our parish staff.

I believe that you need some professional assistance. I also know [REDACTED] would be most important to receive some help as well. I do not want [REDACTED] present to our community, to our liturgies, or spending any more nights in your room. The speculation now has escalated into a sexual nature and this is most unhealthy for us all.

The relationship with [REDACTED] is suspicious, hidden and secretive. It is not a public relationship. Your recent vacation to Florida was something of a surprize when I found out [REDACTED] took the same vacation time that you did. More importantly, you did not tell any staff who would be on vacation with you. I heard from a parishoner that [REDACTED] was in Florida. It is interesting to see how hidden and secretive this relationship has become.

During the Carnival, I was working till 2:00 or 3:00 in the morning. One night, at 10:00 p.m., I walked downstairs and the money counters told me that you were working out with [REDACTED]. An entire parish community was on our front loawn and you found more importance to be with [REDACTED]. This is just another example of how obsessed you have become with [REDACTED].

But this obsessiveness has existed for all the years that I have lived with you. A few months back, I had dinner with some friends in their home. They had asked me who my pastor was and I mentioned your name. There was an uncomfortable silence which followed. When I asked my friends if they knew you, they asked me if you still hung around with young men and they were around the rectory. These friends admitted that this behaviour and obsessiveness with young boys has been a part of your priesthood since your first assignment.

I am frightened and live with tension because of this situation. I am uncomfortable knowing that only altar boys will be with you in Michigan City and feel that this trip should be canceled. The pattern I have seen has now become a major problem for you and I don't know how to help you anymore.

We, as staff, feel the need for responsible adult behavior. In sharing this, we feel that you must know how your behaviour has now created negative stress for us and for our parish. Our meeting with you today is to help you see the need for professional help.

As a brother priest, I am tired of covering up, lying, being lied to and feeling overly responsible for your parish. I have spent four years doing the work of more than one person and the anger has built and affected me and my work. I prayed that my hunches and uncomfortable feelings would go away, and for brief moments, they would. But this type of living situation is not tolerable anymore.

[REDACTED] I also have the support of our staff. They are willing to talk and have written letters to be supportive to me and also help you see that a serious problem now exists. There also are people in our parish who are concerned but they are frightened of what will happen if you knew them by name. Many are concerned and they agree that this obsessive behaviour with boys has impacted your work and ministry. Our objective is not to overthrow you, but to hope that you begin to see the severity of the problem and seek some help.

We are unable to communicate with you on our parish level because of the obsessive concern you have with [REDACTED]. Even two weeks ago, mail was addressed to [REDACTED] at the rectory address, with the name [REDACTED]. This now is a concrete example of how much he has entered not only your personal life, but your professional life as well.

I know that you may hate me and be angry at me. My prayer is that in time, you must decide how to handle this situation. I feel responsible to report back everything from our meeting to the staff. We need to support one another as decisions must be made today. I am also committed to the good of our parish. In your role as pastor, you too made this same commitment. However, until you accept that a problem exists, you will not be able to support the good work that our parish has begun without help. Our meeting today is the first step for your good, the good of our staff and the spiritual good of our parish community.

This whole process and struggle is done in love. Wally, I pray that you may believe this.

[REDACTED]

14 Aug. 1989

Received by me 8/14/89
R. Benedict

Dear Wally,

Writing this makes me feel as though I'm going back in time about two years when I asked to meet with you for a few minutes. That meeting, if you recall, became two hours of talking and sharing. I was honest with you and feel that I tried to keep open communication between us as I continued on staff. We both know that honesty, openness, and trust are necessary not only for personal growth but for productive relationships with co-workers. Mutual agreement, continuing cooperation, and a sincere striving to understand and accept personalities are some of the things we discussed as being of primary importance to "pastor" to a parish. You have a terrific staff that I feel cares so much for the well-being of St. John's.

Wally, have you really lived up to your agreements with staff and parishioners? Having been asked to share some of my insights and feelings as a recent, former member of your staff, as a parishioner, and as a parish

minister with you today answers the question. It's my opinion that, after much soul-searching with staff, you verbally expressed your role as pastor and arrived at some reasonable, acceptable priorities. I also feel that, after some futile attempts, you have not lived up to many of those commitments. It's disappointing! I did hope with the help of the staff that I know you have supporting you (or would have if you wanted it) your pastorate would be flourishing and your parishioners content. I know, for very many, this isn't so.

Let me cite a few problems as I see them:

1. Your lack of availability to parishioners. Three times since June I personally called to speak to you. You were not on vacation. On each occasion I was told you would not be back for two or three days. As a member of the parish, I have heard this from others, too. Unfortunately, it is usually in a sarcastic tone of voice. When you are available, Wally, you have a tendency to press people for time.
2. We all have other commitments. Members

of various committees have one or two jobs, families and their concerns, and complete fatigue at times. Yet, I don't find these people absent or saying they have to leave. They give completely!

3. Socializing with adults of the parish.

I don't know how much of this you do but I believe it is important and should be general. I had invited you on several occasions during the first couple of years to my home. You always declined. And, if you recall, your reasons were totally unfounded. You said you felt unwelcome. Untrue! I (we) bent backwards to make you feel welcome. Since we all arrived at St. John's as a group about the same time, we all had to be open and willing to form new relationships. For some reason, you pulled away.

4. You seem to have an eagerness to please the young of our parish: altar boys, teen graduates, seminary students. I feel your pastoral presence or commitment is affected by the presence of these boys. When you first arrived at St. John's, I was disturbed at the number of fellows that had unlimited access to the rectory.

I became aware of it as a problem when boys began grumbling, "They weren't allowed in because they weren't part of the crowd." That gradually stopped and I was relieved. Somewhere along the line, [redacted] entered the picture and that, too, brought dissension. There were people not understanding and being critical. Now [redacted] the fella from the ← choir group, is on the scene. Let me simply say, "There's a lot of gossip recently and it's very difficult to avoid." I have personally had people from the parish either mention [redacted] presence or question his role in our parish. Some are inquisitive, some negative, some confused. I recall on one occasion after meeting in [redacted]'s room that I asked him about the situation. I never received a direct reply which made me uncomfortable. A personal note here - I as a staff member who used the copy machine and typewriter for staff notes, liturgy notes, PEP reports, etc. was not allowed a key to the rectory. Yet [redacted] let me in on two occasions with his key. This angered me.

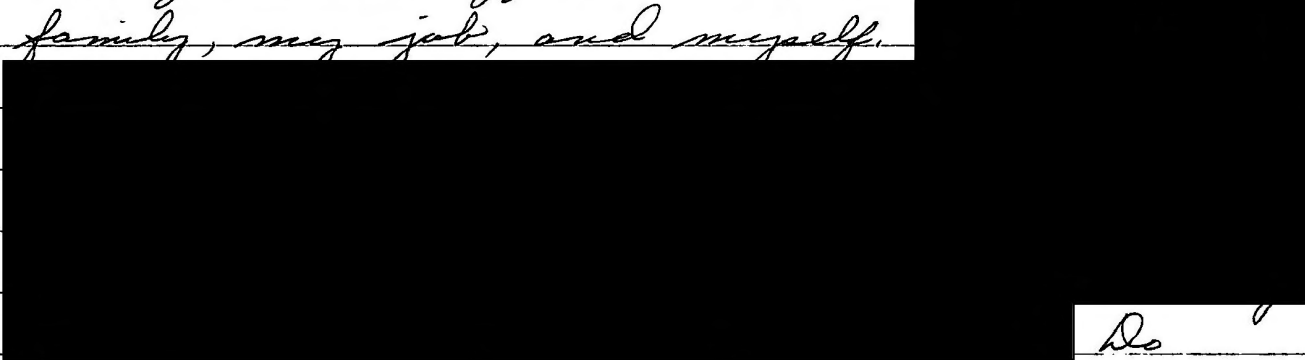
5. You vacationed in Florida recently in

the city where my parents reside I wouldn't have expected you to visit them but how much time would a phone call have taken? Let me delve into a past hurt.

Guess what I'm trying to tell you again - if I had these feelings, what about all the other confused, hurting members of our community? Are you there for them? Is your priority parish or youth? Do you know how to be there for everyone? Do you want to be there for them?

Wally, I know there are problems that exist. I wouldn't have agreed to share my thoughts with you today if I didn't care about you. The love your staff would like to share must be accepted by you before it can develop into a bond of trust and support of each other. And you need them to help you truly minister to our people.

A few months ago I realized that I needed more than the warmth, advice, and support of my friends to get me through some difficult times with my family, my job, and myself.



Do

you think, Kelly, this might be a beginning to a happy solution for you, too?

Remember, please, I do care. I would like to meet and share more with you.

Know you're in my thoughts and prayers, especially at this time.

Sincerely,



(8th grade teacher - former staff member and janitor)

Received by me 8/14/89
R. Good

**St. John Berchmans
Early Childhood Center**
2524 W. Altgeld
Chicago, Illinois 60647
235-7043

August 14, 1989

Dear Wally,

I hope you truly trust and believe that I write this letter out of care and concern both for you, Wally and the people of St. John Berchmans.

In my 20 years working here at St. John Berchmans I have had the opportunity to work with many different priests. I always felt I had a good relationship with the priests even with Fr. Szatkowski during those difficult days. Several years ago (if you remember) we met in your room and shared how we were feeling at the time. I felt we were both honest and that our relationship would be better for us, as we continued to minister together here at St. John Berchmans. This did not continue to happen or at least for me it did not continue to happen.

Since we were advised not to meet with you, [REDACTED], and Fr. Goedert, I feel I need to write this letter so you know how I am feeling at this time.

The last three weeks during the month of July I found myself working from morning to night and ending up exhausted and drained but I did so because it was part of who I am for people here at St. John Berchmans. I would go to the Early Childhood Center, to the hospital, to Loyola for class in the

**St. John Berchmans
Early Childhood Center
2524 W. Altgeld
Chicago, Illinois 60647
235-7043**

afternoon and back to the Early Childhood Center to finish up. When I heard you had dropped out of Spanish class because you had too much to do I found myself very angry because I still did not find you available.

One day I was in the back room with [REDACTED] and saw you carrying bags of dirt with [REDACTED] I thought we pay maintenance men to do that. It also disturbed me that day I saw you weeding the front yard with [REDACTED] and again we pay maintenance to do this kind of work.

When you said Mass on Saturday night, July 29th before I left on Wednesday to visit my parents, I assumed you would be there on Monday morning, August 31st, however, when I went over to see you about things to be done at school and to tell you I was leaving, they said you had left on Saturday, July 29th after Mass and wouldn't return until Wednesday, August 2nd. I was determined I wasn't going to leave another note because I'm tired of notes as our only means of communication. I really don't understand why and how you can leave the parish for days at a time when we are all there working.

I am also disappointed that there has been no follow up from you concerning the meeting we had with the two women from the Archdiocesan School Office. I would like to have talked to you more about the conversation of that meeting.

**St. John Berchmans
Early Childhood Center**
2524 W. Altgeld
Chicago, Illinois 60647
235-7043

The above are only a few times that I could have used your support. I come to the rectory almost every day and you are either gone, too busy about other things, or have asked not to be disturbed. If I do happen to catch you, it is either on the steps of the rectory in the hallway or passing through the church and I don't feel this is the place to discuss concerns that we have regarding the parish. Sometimes I feel there is a real lack of interest or you are too preoccupied with other things or persons. For example, I feel your relationship with [REDACTED] and maybe some others keep you from being present to the staff and the people here at St. John Berchmans.

I hope someday we (you and I) can sit down and talk about our concerns so that we can continue to minister together here at St. John Berchmans with openness and honesty.

Sincerely,

[REDACTED]

*Received by me 8/14/89
R. Goedert*



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

16 August 1989

To: Fr. Ray Goedert

From: The Staff of St. John Berchmans

Our meeting with you and Wally had one necessary result, [REDACTED] is gone and a possibly great scandal has been avoided. But we did not call you in to solve a problem. We called you in to intervene with us in a serious case of addiction. This you did not address.

It should be obvious to you from all you observed on Monday that Wally has a serious problem that he refuses to face. If this is not clear let us reiterate. **The problem is not [REDACTED]. Wally has a disease, an obsession with young men, that affects his work as pastor and our work as the pastoral staff.**

There were four promises that resulted from Monday's meeting: (1) [REDACTED] would leave and not be allowed back, (2) Wally would see that [REDACTED] got counselling, (3) [REDACTED], (4) [REDACTED], Wally and then the entire staff would have a facilitator come in to help us work better in the wake of this meeting. But the only concrete step taken was to contact a person to begin to work on point four.

This is totally unacceptable to us. We demand that the concrete step taken is that Wally [REDACTED]

[REDACTED] Until that happens we will not work with him on the St. John Berchmans staff nor will we meet with a facilitator. This ignores the issue. Instead we will work as a team for the good of the parish without him.

For four years we have stood by and watched as Wally has let his illness interfere with his ministry at St. John Berchmans. We will stand by no longer. We insist he get help now. Only you can force that on him for his own good and for the good of the parish.

[REDACTED], Associate Pastor

[REDACTED], Director of Religious Education

[REDACTED], Principal

[REDACTED], Director of the Early Childhood Center

[REDACTED], Parish Nurse

[REDACTED], Youth Minister

Victim Statement Abstract:

This abstract replaces a memo dated August 16, 1989 from Fr. Walter DeRoeck to the staff of St. John Berchman. In the memo, Fr. DeRoeck recounts his discussions with Victim IR on August 14 and 15 about the letters that the members of the staff wrote to Fr. DeRoeck regarding their concerns over Fr. DeRoeck's relationship with Victim IR. Fr. DeRoeck writes of Victim IR's disappointment and frustration with the situation, including having to absent himself from the parish and the allegations of impropriety between himself and Fr. DeRoeck.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: August 17, 1989

RE: Walter DeRoeck

1. [REDACTED] came in at his request. He brought with him a letter from the staff to me as well as a letter Wally sent to the staff dated August 16. He also gave me a letter addressed to me by [REDACTED] and another sent to me by [REDACTED].

2. The bottom line is that the staff thought that Wally had just gone through an exhibition of massive denial at our meeting on Monday and they wondered if I had even picked it up. Inasmuch as I didn't say anything about this to Wally or the staff, indicating that I was aware of all the denial, they thought I might have missed it.

3. I told [REDACTED] that in one sense I was very disappointed. I thought that the staff had given me very little credit for knowing what the score is. I told him that in all cases like this denial is kind of a "given" and I was well aware of what Wally was doing. I admitted I did not show my hand to the staff, but I didn't think that was appropriate for me to do. [REDACTED] said that the staff thought that this was an intervention in the technical sense. I told him that that was not my intention at all. I only went to meet with the staff in order to give them a chance to express themselves in Wally's presence. But I had already concluded from my meeting with Wally and [REDACTED] in the morning that Wally had a very serious problem and was not dealing with it and was in denial. The fact that he told me that the reason why [REDACTED] stayed in his room was because of air-conditioning was a tip-off enough that he had no idea of the magnitude and seriousness of the problems he was dealing with. And even if there has been no sexual misconduct, he certainly evidenced gross immaturity in the remarks he made to me concerning his friendship with [REDACTED]. It appeared to me to be a sick relationship and an unfair one to [REDACTED]. At any rate, I told [REDACTED] that that was exactly why I wanted Dr. Bacigalupo to become involved. I had every intention of filling in Dr. Bacigalupo on what I thought and find out from him how best to proceed.

4. I'm not sure how [REDACTED] felt by the time he left, but he seemed more at ease. I told him I would be talking to Dr. Bacigalupo tomorrow and I would get back to him as soon as I can.

AOC 012325



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Aug. 28, 1989

RE: Walter De Roeck

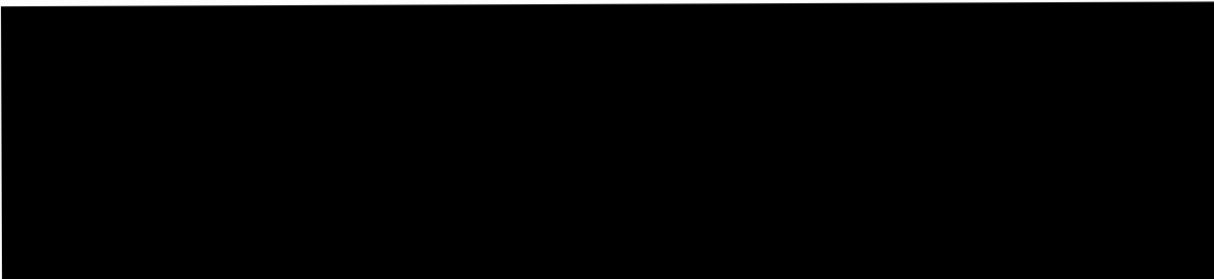
1. Larry McBrady called today. He wanted to fill me in on what he knows about the situation concerning Wally. First of all, he understands from [REDACTED] that Wally considers Larry to be his closest friend. Larry said that it is true they grew up together and have known each other since second grade. They were ordained on the same day. But Larry said in all honesty they are not really close. He probably sees Wally about six times a year. Larry would not consider Wally to be one of his "best friends". The sadness is that Wally probably doesn't have any close priest friends and probably not even any close adult relationships.

2. Larry said that Wally is in with [REDACTED], [REDACTED] and [REDACTED] in the cottage at Michigan City. Larry knows that the other three are somewhat irritated at Wally because he always seems to be bringing kids to the house. Wally tends to go to the cottage when the others aren't there.

3. Larry says that Wally has distanced himself from adult relationships. Larry wanted to let me know, however, that the tattoo, earring and weight-lifting allegations are totally out of character with Wally. Larry is not denying them. He is just saying that he is really surprised, because Wally had always been considered a super straight arrow.

4. Larry said that Wally had always been very conscientious, whereas now he does seem obsessed with Michigan City. Wally wanted to be a pastor. But he now has no adult support. Wally also has a sister who seems to be having problems and Wally's parents, who live in California, seem to come to Wally with the problems.

5. Larry said that his information comes from [REDACTED], but he is also hearing it from other members of the clergy. Evidently [REDACTED] is talking a lot and Larry has picked up much of this stuff about [REDACTED] from other priests, so it is not a quiet situation.





Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)
DATE: August 29, 1989
RE: Walter De Roeck

1. Larry McBrady called. He had dinner with Wally last night and Larry feels more worried than ever. Wally must be into massive denial. He made no mention whatever of his problem. Larry himself had to bring it up and he just mentioned to Wally that he had received a phone call from [REDACTED]. Wally was aware of this and he said something to the effect that [REDACTED] is upset with him because of the problems with the Spanish community, etc. But Wally was very calm and relaxed about it and said the he felt he could handle it for another year. That's as long as [REDACTED] will be there and Wally thought he could sweat it out. Larry offered the assistance of his office, but Wally did not think he would need it. Wally made no mention whatsoever of having come to see me or anything about [REDACTED]
2. Larry emphasized that this is totally out of character for Wally. He said that Wally was the kind of guy that would be petrified if the diocesan authorities were checking him out, etc.
3. Larry said that he will contact Wally again next week to set up another date to go down to Michigan City together. He will keep closer in touch with him so that Wally will at least have someone to unload on, should he so desire. Larry is convinced that if Wally wouldn't bring it up to him, then he hasn't mentioned it to anyone. Evidently the only one Wally talks to is [REDACTED] himself.
4. Larry said that if it became necessary to remove Wally from the parish, they do have an extra suite at St. Celestine's and Larry was sure Pat O'Malley would be happy to take Wally in.

AOC 012327



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Sept. 17, 1989

RE: Walter DeRoeck

1. [REDACTED] called me at the rectory Sunday morning. He said that he accidentally discovered Wally has been paying partial tuition for [REDACTED] at Niles for the last two years and using parish funds for this. This has upset [REDACTED] and other staff members very much.
2. I asked [REDACTED] how he came upon the information. He said that the parish has an accountant and he happened to be waiting for the accountant to write out his salary check and he noticed a check written to Niles college for [REDACTED] tuition. When he asked the accountant about it, the accountant simply said that he/she does what he is told and Wally had told him to send a check each month to Niles. [REDACTED] made copies of the checks. One of them is dated after [REDACTED], so the staff is even more upset about this.
3. [REDACTED] said that some of the staff have said that they would leave if Wally stays. [REDACTED]



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)
DATE: Sept. 19, 1989
RE: Walter DeRoeck

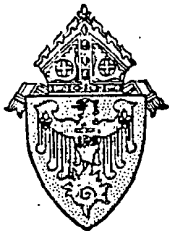
1. [REDACTED] called. He said that he gave all of the material to Wally and said that Wally should communicate it to me. [REDACTED] is getting tired of being the middle-man on all of this. He also told the rest of the staff that he was not going to be the one to always blow the whistle and that if they had a problem with Wally then they should call me directly.

2. [REDACTED] said he told Wally that from now on he would keep the communications with him to a minimum. This seemed to upset Wally very much, but [REDACTED] said that for all practical purposes, they haven't been in communication anyway. But [REDACTED] is tapering off with the idea of leaving in June. That is when his term will be up.

3. I asked [REDACTED] if he thought he could hang on until then and he thought he could.

4. [REDACTED]

[REDACTED] said that [REDACTED] has not been around at all.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Nov. 10, 1989

RE: Walter De Roeck

1. [REDACTED] called. He wanted to know what the next step is. I told him that Wally was going to convene the staff, but he couldn't do it this week because [REDACTED] was supposed to be on retreat. [REDACTED] said that Wally did mention it to him and they are supposed to meet next Wednesday.

2. I told [REDACTED] that Wally will discuss the matter with them and then indicate that I want to meet with the staff just to bring closure. [REDACTED] thought that that would be a good idea.

3. [REDACTED] said he feels that there is a lot of anger in Wally and I agreed [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Nov. 16, 1989

RE: Walter DeRoeck

1. Wally De Roeck called. He said he met with the staff yesterday and it went quite well. Wally wanted to alert me, however, to the fact that the staff seems to have a lot of anger at me. They do not think the whole thing was handled well. They had not expected to have a confrontation with Wally when I was there last August.

2. Wally said that he mentioned to the staff that I would like to meet with them for the sake of closure. First, they were somewhat negative about this. But eventually they changed and felt that they did want to have a meeting, but more for the opportunity to express their anger at me, rather than to listen to whatever I might have to say. I told Wally that that was perfectly OK by me. Wally said that he gave them the option of himself being present or absent and they suggested that he be present. We agreed on Dec. 4 at 1:00 but Wally will have to get back to me to let me know if that date is acceptable to the staff.

3. Wally said that [REDACTED] still seems to be the angriest. [REDACTED] is cynical towards the Church and towards authority figures and that might account for some of the problem.

4. [REDACTED]

5. Wally said that [REDACTED] talked to him personally after the staff meeting and [REDACTED] doesn't seem to be as angry at Wally any more. [REDACTED]. Wally said that they had a very good conversation and, in a sense, extended to each other their apologies for past problems, etc. [REDACTED] also indicated a willingness to be reconciled with [REDACTED]. Wally thought that this was interesting, [REDACTED]



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610


TO: File (R. Goedert)

DATE: Dec. 4, 1989

RE: Walter De Roeck

1. I met with the staff of St. John Berchmans today at the rectory. In addition to Wally and [REDACTED], present were [REDACTED].
2. The staff wondered whether they had done the right thing in raising the issue and I assured them that they had. The staff also raised objections to the process.
3. [REDACTED] said that the staff had been looking for an intervention and that is not what happened. They were upset that I had [REDACTED] come alone to meet with Wally. [REDACTED] said that he felt very much like a victim when he was here in the office, etc.
4. I assured the staff that if I had to do it all over again, I would follow the same procedure. I did not think it would be fair to have the entire staff here, as it were, ganging up on Wally. On the other hand, if it was an "intervention" in the technical sense of the word, that they were looking for, they should have made that clear to me. Whether or not [REDACTED] used the word intervention when he first called, I definitely understood him to simply mean that someone in authority has to intervene in the situation they were facing. I do not fancy myself as an expert in conducting interventions in the technical sense of the word, and had I known that that is what they were looking for, I would surely have gotten someone more expert than myself to handle it.
5. Unfortunately, I think I was much too defensive throughout a good part of our discussion. I should have let the staff simply ventilate their feelings and anger, as I think I would have done more good. Eventually, I did shift gears a bit and began to empathize with their situation, the feelings that they were having, and I admitted that I had learned something from all of this -- namely, that I have to be much more sensitive to how the staff is feeling in situations like this and be more in touch with them. That was one of their criticisms -- namely, that they reported the situation and then proceeded to hear nothing from me for the next several months. [REDACTED]
6. We did part on somewhat friendly terms. It was agreed that the staff would determine at its next meeting whether or not they would need a facilitator for them to continue working together. Some had expressed a definite need for this.

7. I told the staff that I wanted this meeting today in order to bring closure as far as my part in this is concerned. They seemed to appreciate that.





Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Dec. 8, 1989

RE: Walter De Roeck

1. I spoke to Wally today. He said that he is still working out things with staff members as individuals, and he was hoping that things would begin to improve. The staff did agree unanimously that they would like the services of Dr. Bacigalupo. There are 7 on the staff including Wally. I mentioned to Wally that it might be necessary for the staff to go to Dr. Bacigalupo's office, but in view of the fact that there are 7 of them, it might be easier for him to go to them. At any rate, I will call Dr. Bacigalupo and see if we can set something up.

2. Wally said that the staff would like to begin after Jan. 1. He also asked about finances, as the parish would find this very difficult. I told him that if he is willing to do it under my auspices, I will see to it that the bills are sent directly to me, but that, of course, implies that I will also get periodical reports. That was fine with Wally.

3. I called Dr. Bacigalupo at 4:15 P.M., and I left the message with his answering service to return my call.

To Fr Priest URGENT

Date _____ Time _____ A.M. P.M.

WHILE YOU WERE OUT

From [REDACTED] RR4

or Mr. John Benchman
(313) 486-4300

Telephoned		Please call	
Came to see you		Wants to see you	
Returned your call		Will call again	

Message Mr
Ranas - at Chaney
office

Fr Walter De Roach on
Sabbathal now - parish
pay salary - now
partly (Nash) - for now
now does parish pay
him or come from
Sabbathal fund.
(Fr wants his money)

REPORT ON Fr. Walter De Roeck

We worked from 19 returned questionnaires; all but 2 said they were in leadership roles in the parish; some were unsigned, and we were not able to judge if they were actual staff members or not. The parish staff was quite large; we are quite sure that all received questionnaires and the majority returned them. 6 of the 19 returned were definitely staff, and perhaps more. 16 of 19 said they have known the pastor for over 4 years. 3 see him daily; 15 at least weekly, and one just once a month. All feel he is in good health.

The marks given to Fr. De Roeck were very high almost throughout the questionnaires; there, however, were not too many written statements which would help us get a better picture in some unquestioned areas. When we mention an area of strength and an area of so-called weakness in the various sections there is often only a slight difference in the marks he received in the two areas. We feel that the survey should be very encouraging to Father De Roeck.

In his role as teacher, Walter was seen to be very strong in his support of religious education not only in the school, pre-school areas but also in CCD. He definitely is interested in education. He, however, was rated lower when it came to adult religious education: there was a desire for more adult religious education and a regret that the adult religious education that is available is so poorly attended.

In his role as spiritual guide, he was praised for his style of presiding at the Eucharist; his homilies are appreciated; people felt that there is cohesion in the St. John's community. Some, however, were not so sure about the Pastor's input into this community building; and he received lower marks in his relationships to others. Somewhere along the line, there must have been a couple of disagreements. He should encourage others to become more involved.

I imagine it must be pleasing to any pastor to realize that his people view him as a community leader who is definitely interested in social outreach. He is praised for his concern for the needy, as evidenced in his St. Vincent de Paul, pantry, and parish nurse programs. His administration is seen as concerned with those in the hospitals. Its weaknesses are found in the lack of approach to inactive parishioners and lack of welcome to newcomers. In these areas he received his lowest marks

In the section on communication skills, he is rated very good at returning phone calls; he also is faithful in attending parish functions. His lower marks come from his relationship to his staff; the staff is perceived as not getting along so

We feel that St. John Berchman Parish likes its pastor; we encourage him to remain as pastor for a second term. He has had problems with his staff, but the staff has changed quite a bit in its members giving Walter the chance to start anew with them. He feels inadequate in the Spanish language, and we encourage him to make a renewed effort to learn it better because his parish is 70 percent Spanish sur-named. His lack of fluent Spanish, however, was not overly emphasized in the questionnaires. Finally, we congratulate Fr. De Roeck for his good work which is an inspiration to the one who wrote this report.

Ra. Edward J. Maloney
Fr. Michael Godoy

PEOPLE WHO RECEIVED EVALUATION FORMS

(24)

Staff: [REDACTED], Associate
[REDACTED], Resident
[REDACTED], Deacon
[REDACTED], Early Childhood Director
[REDACTED], Youth Minister
[REDACTED], School Principal
[REDACTED], DRE
[REDACTED], Health Nurse
[REDACTED], Parish Secretary

Parishioners:

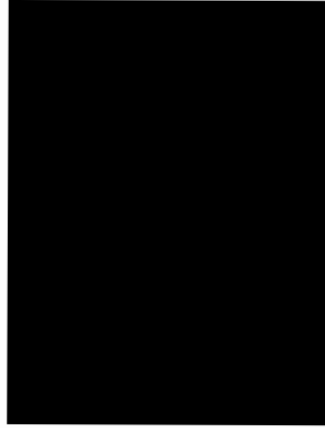
[REDACTED], Hispanic Leaders
[REDACTED], Ministers of Care
[REDACTED], Women's Guild
[REDACTED], Education Commission
[REDACTED], Administration Commission
[REDACTED], Grammar School Faculty
[REDACTED], School Board
[REDACTED], Finance Committee
[REDACTED], Ushers/Ministers of Hospitality
[REDACTED], CCD
[REDACTED], Liturgy Committee
[REDACTED], Holy Name
[REDACTED], Athletic Association
[REDACTED], Carnival
[REDACTED], Money Counters

St. Linus / Oak Lawn

APPLICANTS

PROFILE REQUESTS

Gray



Rev. Walter De Roeck '71
St. John Berchmans



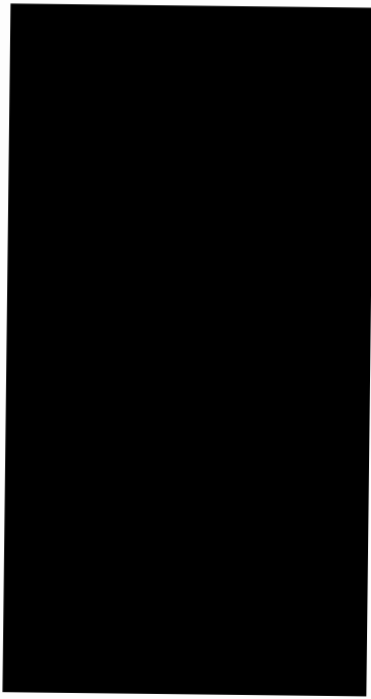
Deadline 10/9/90

ST. HUGH/ LYONS

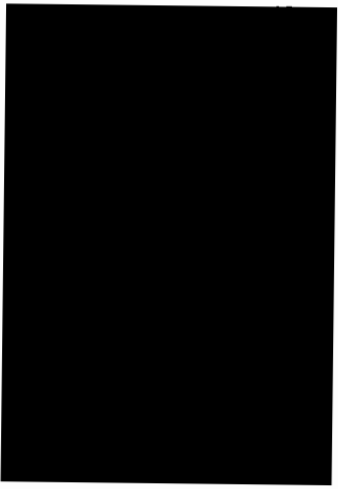
APPLICANTS

PROFILE REQUESTS

Blw



Rev. Walter De Roeck '71
St. John Berchmans



Deadline 10/16/98

Newly Ordained/Resident Site List

APPROVED CONDITIONALLY 1/12/90

NEWLY ORDAINED (Full Time Associate)



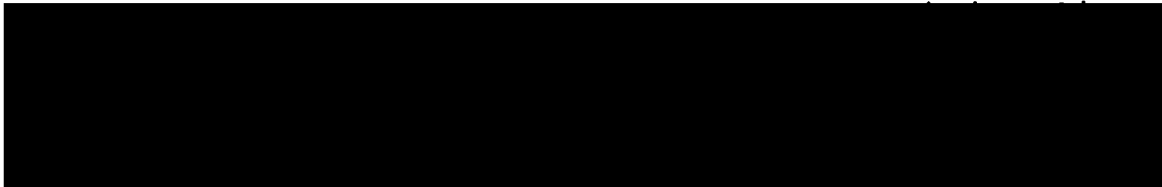
NEWLY ORDAINED RESIDENT



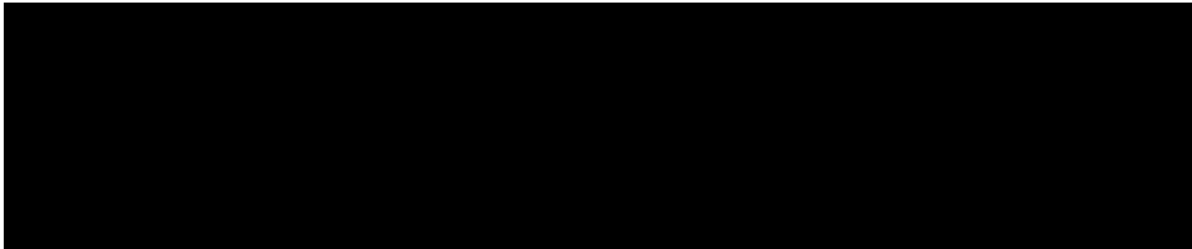
TO BE RECONSIDERED



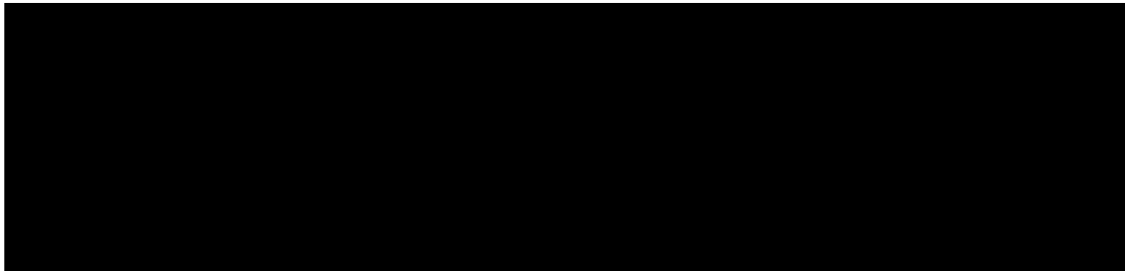
NEW REQUESTS



ELIMINATED 1/12/90



III-5 St. John Berchmans * Yes-De Roeck



(*) SIGNIFIES EITHER ASSOCIATE OR RESIDENT

01-18-90/ljb



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Jan. 22, 1990

RE: Walter DeRoeck

1. Wally called. [REDACTED]

2. [REDACTED]

3. Wally inquired about [REDACTED] Wally was concerned, since Clete Kiley was chairman of my department and now is rector at Niles. He wondered if Clete had any information about [REDACTED] that would influence his judgement on him out there. I assured Wally that Clete has no knowledge whatever of this. Nor does anyone else other than myself, [REDACTED], and [REDACTED]. I have never reported anything to either Jim Roache, Clete Kiley, or the Cardinal. I told him that basically I never report to Clete and that is the way Clete wants it from the very beginning. I went through the entire file while talking to Wally and there is not a single memo indicating that anyone other than myself is aware of the situation. This seemed to put Wally at ease. I told him that if for any reason [REDACTED] did have a problem out there, Wally ought to get in touch with me.



ARCHDIOCESE OF CHICAGO

OFFICE OF APPRAISAL AND EVALUATION

c/o University of St. Mary of the Lake

Mundelein, IL 60060

COPY

Department of Personnel Services

*Office of Appraisal and
Evaluation*

(312) 566-6401

TO: Rev. Francis S. Rog, Dean

FROM: Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

DATE: January 23, 1990

SUBJECT: First Term Pastors
Term Ending January through May, 1991
Rev. Walter G. De Roeck

The priest listed above was named a pastor in the first quarter of 1985 (January through May). His term of office will be completed in the first quarter of 1991. I am beginning the evaluation process.

The first step in the process is for the Dean to select a team manager. Once you have secured a team manager, you are asked to inform him. I will then write the pastor and tell him the evaluation process is beginning. He then selects another priest to assist the team manager in the evaluation process. The pastor must also agree to the team manager you have selected.

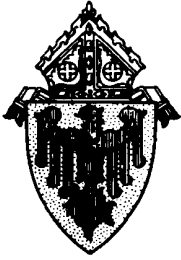
Once the two priests' coordinators have been selected, the team manager takes responsibility for the process.

Can you get the team manager's name back to me by February 1, 1990? If you have any questions, please feel free to call me at Mundelein, 312-566-6401 or at my new office:

Office of Appraisal and Evaluation
25 West Chicago Avenue
Chicago, IL 60610
312-944-7790

EFU/kk
Enclosure

AOC 012343



ARCHDIOCESE OF CHICAGO

OFFICE OF APPRAISAL AND EVALUATION
c/o University of St. Mary of the Lake
Mundelein, IL 60060

Department of Personnel Services
Office of Appraisal and
Evaluation
(312) 566-6401

PRIEST: Rev. Walter G. De Roeck, St. John Berchmans

TERM ENDS: February, 1991

TEAM MANAGER: ^{#1} L. Ed Maloney or ^{#2} Lee Jim Miller

DATE: 2/5/90

DEAN: Louis A. Reg. et.

Please return to Rev. Edward F. Upton by February 1, 1990.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Feb. 6, 1990

RE: Walter de Roeck

1. [REDACTED] called. Her work number is [REDACTED]. Her home number is [REDACTED]. [REDACTED] is the Youth Minister at St. John Berchmans.

2. [REDACTED] just wanted to alert me to a particular problem. [REDACTED]

[REDACTED] However, something happened yesterday that really upset her. St. John Berchmans had been receiving \$237,000 in subsidy and they were notified that it was going to be cut in half. This meant that \$139,000 had to be cut out of their own budgets. The meeting they had yesterday was to look into what these cuts ought to be, etc.

3. [REDACTED] reported at the meeting that Fr. De Roeck had approached him previously and indicated that his contract may not be renewed. [REDACTED] is the DRE. Wally mentioned that the reason the contract may not be renewed was both because of the necessary cut in subsidy and also because of the conflict that had existed between [REDACTED] and himself. It upset the staff very much that Wally would have taken a unilateral action like that, particularly since the whole purpose of the meeting was to determine where the cuts ought to be.

4. [REDACTED] fully believes she herself will also be cut. Furthermore, [REDACTED] is definitely in his last months and will be leaving in June. [REDACTED]

5. [REDACTED]

[REDACTED] She said that there's just something not right about the way things are going. She is afraid that now Wally has an excuse for getting rid of all those who opposed him and she is beginning to suspect that the problem for Wally is much bigger than he has owned up to. There seems to be a lot of denial still going on.

6. [REDACTED]



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

Department of Personnel Services
Telephone: (312) 944-7790

COPY

February 20, 1990

Rev. Walter G. De Roeck
St. John Berchmans
2517 West Logan Blvd.
Chicago, IL 60647

Dear Wally:

I am writing regarding your participation in the evaluation process for pastors. As you know, your term of office will end in 1991.

As Director of the Office of Appraisal and Evaluation, I have some convictions about this process which I would like to share. I hope they set a context for the evaluation.

My first conviction is about the role of pastor. In Coordinating Parish Ministries (A publication written by the Department of Personnel Services, 1987), the role of pastor is defined:

"The pastor serves the Christian community by sharing with them graces which God has given him and which are revealed in his spirituality and leadership, as well as in his limitations and inadequacies. 'To be' means 'to be with'".

You have a critical and demanding role in the life of our community. I hope the process enhances your role.

The second conviction revolves around the evaluation process. The National Association of Church Personnel Administrators in a handbook on performance appraisal, describes the appraisal process. They suggest it to be:

"supportive of people" (so those involved are affirmed and challenged) and is
"implemented in a flexible way" (so the process is able to serve the individual).

Thus, the context out of which I work is to encourage your role as pastor, and to provide a structure to affirm, support and challenge. Hopefully, you will be renewed to continue your ministry in newer and more effective ways.

The evaluation process is more fully explained on the enclosed sheet. The first step is for you to approve the team manager selected by the Dean. Francis Rog selected Ed Maloney as your team manager. If you have any concern about that selection, please indicate on the form. You are asked to select one priest to work with Ed in conducting the evaluation.

Your staff and twelve to fifteen lay leaders, whom you designate, will be asked to complete evaluation forms. The evaluation team will discuss and share this material as well as the final report. Copies of the final report will be given to the Dean, Vicar and the Diocesan Priests' Personnel Board and my office.

At the time you apply for renewal of your term, the Vicar and Dean will be asked to support your reappointment.

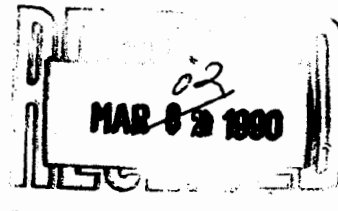
I ask that you return the blue form as soon as possible. The process will continue when I receive this information.

Sincerely,



Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

cc: Rev. Francis Rog, Dean
Rev. Edward Maloney, Team Manager



NAME: Rev. Walter G. De Roeck

PARISH: St. John Berchmans

PLEASE SELECT THE NAME OF ONE PRIEST YOU WOULD LIKE TO SERVE ON YOUR EVALUATION TEAM.

REV. MIKE RODRIGUEZ

ALTERNATE: Rev. MIKE HERMAN

THE EVALUATION TEAM MANAGER SELECTED BY YOUR DEAN IS:

REV. EDWARD MALONEY

(Handwritten initials "OK" circled)

IF FOR SOME REASON YOU WOULD PREFER SOMEONE RATHER THAN THE ABOVE ON YOUR TEAM, PLEASE NOTIFY OUR OFFICE.

PLEASE RETURN IN ENCLOSED ENVELOPE WITHIN 10 DAYS TO:

OFFICE OF APPRAISAL AND EVALUATION
25 WEST CHICAGO AVENUE
CHICAGO, IL 60610

SIGNATURE:

Walter G. De Roeck

DATE:



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

Department of Personnel Services
Telephone: (312) 944-7790

COPY

M E M O R A N D U M

TO: Rev. Edward Maloney
FROM: Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation
SUBJECT: Evaluation Process: First Term Pastors
DATE: March 5, 1990

Rev. Walter De Roeck is concluding his first term as Pastor. The evaluation process is beginning.

The Dean has asked you to serve as Team Manager. I presume you have agreed. Father Michael Rodriguez has been selected by Father De Roeck to work with you on the team.

In order to review the process, as well as serve as resources to one another, I would like to invite you to a meeting:

Monday, March 19, 1990
1:30 p.m. - 3:30 p.m.
Office of Appraisal
and Evaluation
25 West Chicago Avenue
Chicago, IL 60610

At this meeting, I will also distribute the evaluation materials. Please call my office at 312-944-7790 to R.S.V.P. If you are unable to attend, please call me and we can arrange an alternate method to distribute the materials.

Please accept my thanks for your work in this process.

cc: Rev. Francis Rog, Dean

AOC 012349



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: March 5, 1990

RE: Walter De Roeck

1. [REDACTED] called. [REDACTED]
[REDACTED] But the next day when she met with Wally he said that he had to cut \$139,000 from the budget. [REDACTED] told him that she presumed that she would be cut, though she wanted to stay on until June, and even after that she was quite willing to volunteer her services. But Wally said that "the Staff and I" decided not to renew the contact and he did not want me to volunteer either. This left [REDACTED] in shock. She asked him if it had anything to do with the previous confrontation over [REDACTED]. He insisted that it did not and that this was a professional judgement.
2. [REDACTED] said that [REDACTED] will be meeting with Wally tomorrow, March 6. When she asked the Staff whether they were aware of the firing, they indicated that they were not. [REDACTED]
[REDACTED]
3. [REDACTED] says that she is not trying to reclaim her job, especially since she knows she cannot work with Wally. But she fears for what Wally is doing to the parish and the Staff. He told [REDACTED] that he wouldn't be able to pay anything at all from the parish for her services. And if he decides to let [REDACTED] go and with [REDACTED] leaving in June, [REDACTED]. She said that the trust level is so low and the staff members feel that Wally is simply acting out of reaction to the previous confrontation and just using the budgetary problem as an excuse.
4. [REDACTED] said the next Staff meeting is March 14.



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

M E M O R A N D U M

TO: Rev. Michael P. Rodriguez
FROM: Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation
SUBJECT: Evaluation Process: First Term Pastors
DATE: March 7, 1990

Rev. Walter De Roeck is concluding his first term as Pastor. The evaluation process is beginning.

The Pastor has asked you to serve on the evaluation team. I presume you have agreed. Father Edward Maloney is the Team Manager.

In order to review the process, as well as serve as resources to one another, I would like to invite you to a meeting:

Monday, March 19, 1990
1:30 p.m. - 3:30 p.m.
Office of Appraisal
and Evaluation
25 West Chicago Avenue
Chicago, IL 60610

At this meeting, I will also distribute the evaluation materials. Please call my office at 312-944-7790 to R.S.V.P. If you are unable to attend, please call me and we can arrange an alternate method to distribute the materials.

Please accept my thanks for your work in this process.

cc: Rev. Francis S. Rog, C.R., Dean
Rev. Edward Maloney, Team Manager

AOC 012351



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)
DATE: March 8, 1990
RE: Walter De Roeck

1. [REDACTED] called. ([REDACTED]) He said that he met with Wally on Tuesday and Wally said that there was not enough money available to pay for him, so he would not be able to renew [REDACTED]'s contract.

2. [REDACTED] said that the relationships with [REDACTED] is continuing, though not on St. John Berchmans' premises. [REDACTED] feels it is unfair that Wally is making these decisions unilaterally, as he is letting go everyone who seemed to be on the opposite side of the issue with him. [REDACTED] feels that once the parishioners become aware of what is happening, they will be upset.

3. [REDACTED] wasn't sure if I was the one to whom they should go. I told [REDACTED] that technically the local Dean and Vicar should be the ones who should handle this kind of situation. However, since I have been involved, I would certainly be willing to meet with the Staff, if that was their wish. [REDACTED]

4. [REDACTED]



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: April 19, 1990

RE: Walter De Roeck

1. I called Wally just to see how he was doing. [REDACTED]

[REDACTED] Wally felt very good about his relationship with [REDACTED] at this time.

2. The otherse were O.K. to one degree or another but the toughest of all was [REDACTED]. [REDACTED] came right out and said that he thought Wally should leave the parish. I discussed [REDACTED] a bit with Wally. I said if Wally was going to leave the parish, that's his decision. On the other hand, if he intends to stay on and especially to take another term, he will have to build up a staff that is willing and able to work with him. It appears that [REDACTED] doesn't respect Wally enough to work effectively with him and the fact that he stood up at a public meeting and publicly challenged Wally would indicate that he should no longer serve on the staff. In my mind that represents insubordination which should not be tolerated.

3. Wally said that he promised the staff he would have weekly meetings with each one individually. He did not want to continue the haphazard sort of way in which staff meetings were held. Wally said the Bishop Rodriguez and Frank Rog both thought that [REDACTED] should go and apparently they are going to meet with him themselves. Wally felt that they were both very supportive of him.

4. [REDACTED]



2520 North Lakeview Avenue
Chicago, Illinois 60614
(312) 883-7300

May 9, 1990

Joseph Cardinal Bernardin
Archbishop of Chicago,
Archdiocesan Pastoral Center
155 East Superior
Chicago, Illinois, 60611

Dear Cardinal Bernardin:

I wrote you in February about the merging of St. Ludmilla Parish and St. Casimir Parish. I am the Director of the Parish Nurse Program sponsored by the Columbus-Cabrini Medical Center. We currently have five nurses working in inner city parishes (St. John Berchman, St. Ludmilla, Providence of God,, St. Vincent DePaul, and the Chicago Uptown Ministry, a Lutheran sponsored worship/social service community). We have been in each of these parishes for almost four years.

It has come to my attention in the last few months through my conversations with [REDACTED], the Parish Nurse at St. John's, that the conflicts caused by communication problems between the pastor, Father Walter DeRoeck, and the parish staff continue to linger and affect the atmosphere and ability of the staff to work in a vital way in the parishes. I know information regarding this situation has been communicated to Father Raymond Goedert by the parish staff. While some action is being taken, it does seem that the focus of change is primarily directed to the parish staff. They are being asked by those involved in the facilitation process to accommodate to Father DeRoeck's leadership style rather than have their question as to the appropriateness of his continued appointment in this parish at this time taken seriously.

We have very much liked having [REDACTED] working at St. John's. She has found the staff to be interested in the building of a parish community, and to extend themselves to the larger needs of families. However, the internal conflicts which have surfaced this past year have taken a lot of precious service time and staff momentum, including her own. I do hope there can be an enlightened resolution to this situation before the summer vacation begins.

Columbus-Cabrini Medical Center ■ Missionary Sisters of the Sacred Heart of Jesus

AOC 012354

I am enclosing an article by Harvey Cox which appears in the current issue of Cross Currents. He speaks of the "spiritual awakening, a renewal of hope and energy going on among those who, although once muffled or ignored, now raise their theological voices." I imagine more mergings and closings will take place in the near future. I do hope that the implications of crisis decisions will take into account the sources of vitality among us, that come from other cultural groups of persons, that will be lost to the Chicago Church and the American Church if systemic changes are not considered along with financial realities.

Thank-you for answering my last letter. And thank-you for any attention you might give this situation.

Sincerely,

[REDACTED]

OSF

Director, Parish Nurse Program

cc: Father Walter DeRoeck, Father Raymond Goedert, [REDACTED].

NTS

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THEOLOGY FROM THE UNDERSIDE

"By virtue of the authority delegated to me, I confer on you the degree of Master of Theological Studies, Master of Divinity, Master of Theology, or Doctor of Theology, and declare that you are well prepared to foster the health and vitality of the communities of faith."

These are the words intoned by the President of the University on Commencement Day, as he bestows degrees on the graduates of this school. I repeat them here today not to attempt some seizure of power, but to remind us as we begin our year's work, that our purpose at HDS is to *foster the health and vitality of communities of faith*. I want to speak today about the responsibility of *fostering* (a word derived from the Old English for feeding), and about the nature of the communities whose health we seek to foster. Since by their nature *faith* communities have a certain particularity I will refer mainly to one in which I live, trusting you will make whatever emendation you need for yours.

How does one foster the health of communities of faith? Our faith tradition has a clear answer. Health and vitality come not from us, but from God, from the activity of the Spirit. That is fortunate for us. We are *not* called upon to create health or pump up vitality, but to *foster* something that is already going on. This means we have to be alert to the sources of health. Where are they?

No one at Harvard Divinity School can be unaware that the theologies most of us were raised on are under siege. Their methods, agendas, and assumptions are being radically questioned. Not, however, by some rival divinity faculty or schismatic school of clerics; no, the most sustained and engaging critique is coming from those sectors of our faith communities that have—until quite recently—been silenced or shoved to the margin, or otherwise excluded from the theological enterprise. It is coming, for example, from Christians in Africa, Asia, and Latin America, from minority churches, from feminist theology.

We all know how much this critique has fostered the intellectual health and vitality of our school. What we do *not* always recognize, however, is

HARVEY COX is Victor S. Thomas Professor of Divinity at Harvard Divinity School and author of *The Silencing of Leonardo Boff* and *The Seduction of the Spirit*. This article is the slightly edited text of the convocation address he gave at the Divinity School, Sept. 20, 1989.

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that this uprising of repressed voices is the *intellectual* expression of a more comprehensive reality—a *spiritual* awakening, a renewal of hope and energy—going on among those who, although once muffled or ignored, now raise their theological voices. The health and vitality of the Christian community of faith (and I suspect this may also be true for other faith communities) is not “trickling down” from the top. It is seeping up from the bottom and surging in from the edges. The blooming vitality of such previously denigrated regions in our faith communities supplies the indispensable religious and social *base* without which the critical theologies we read would never have appeared. This helps explain why the most animating new insights in our field are coming from what Gustavo Gutierrez calls “the underside of history.”

The underside has always been there, though not always noticed. Last summer I visited the medieval priory church of Great Malvern, a village in the English midlands. There I discovered something called “misericords,” pictorial wood carvings on the underside of the seats used by the monks in the choir. The name is derived from the Latin for “mercy,” since the seats had front edges on which, when swivelled up, the long-suffering monks could rest their weary haunches during the interminable services. Unlike the stained glass and the statuary, which celebrates coronations and ascensions, these misericords depict scenes from everyday life—raking grain, scything hay, harvesting acorns for the hogs. One shows an angry wife who has just lugged a heavy pail of water from the well and is upbraiding her lazy husband warming himself idly by the fire.

An architectural metaphor? While the monks gazed upward at the stained glass archangels and the towering thrones, and chanted their *Laudates and Te Deums*, under their bottoms—literally—the earthy reality of seasonal changes, farm animals and domestic jostling kept them from collapsing in a heap.

The underside is not only a source of vitality; it also provides the grounding without which theologies soar into lofty ethereality.

The poets join in too, often using languages drawn from a faith tradition both to assail its complicity with injustice and to spin out a dream of something better. Here is “The Good Mass,” by the Latin American poet Jorge Debravo, a Catholic and a guerilla who was killed at 29:

Nostris Hombres

Let us celebrate
the Mass of love this morning.
We shall make a host
of corn meal, flour, and hope
On a rocky ledge,
in the bowels of a hill,
we shall consecrate the host of life
and the wine of right. . .

We shall all be priests, all,
the high and the low.
And we shall all eat the host of love
like warm animals.
We shall invite everyone to the Mass:
children, the aged, prisoners,
pilots and mechanics,
archbishops and laborers. . .

Notice how, like the misericords, this poem invokes the commonplace, the beasts and the earth, and how it punctuates grandiose hierarchies with its imagery of equality.

Our convocation music provides a melodic metaphor for the repressed voices of another era. These songs of praise were originally composed not for choirs to perform but for whole congregations to sing. Further they were created not by trained composers but by tinkers and peddlers who wanted to praise the Lord with a joyous sound. For years they were sung by New England congregations, until trained professional music masters, returning from their studies in Europe, insisted that such vociferous chirruping was unseemly. They imported chorales; and the music we are enjoying today was *driven* from the churches, to take refuge in remote rural areas where it is still sung today and from whence it is being retrieved by such groups as Nurumbega Harmony. It also reminds us that theologies from the underside often arrive in non-discursive idioms—through sagas and stories, protests and processions. So unless we learn how to read such signals, we will miss the message. As the Filipino theologian Edicio de la Torre says, “if you want to know our theology, listen to our songs.”

The underside theology that is trying to make itself heard today carries, I believe, an indispensable current of health and vitality that we ignore at our peril. But how could we possibly miss it? The danger, however, is not that we will criticize it—no worthwhile theology ever suffered from robust criticism—the danger is that we will compare and contrast, classify and categorize, that we will hear the message and not be changed. For it is the vitalizing message of these theologies that the *purpose* of our faith communities is to claim the promise of God’s justice for *all* the earth’s peoples, whether inside or outside the church, in the teeth of the opposition of those who deny it.

So the theology from the underside poses the awkward questions of *power*, and of theology’s inevitable involvement in the nasty realities of power. An old Navajo woman in a recent collection of Native American tales says ruefully, “those who tell the stories rule the world.” The question her statement raises, one that exposes the myth of theological or academic neutrality, is *whose* stories will be heard, and whose will go unheard? In a world where power is so unequally distributed, we have the responsibility to help make these stories heard. Divinity schools have some of the skills to make a difference. Often underside theologies come to us

in, unsystematic, inchoate form, or at least in a form that seems inchoate to us. We can help draw attention to them if we learn their codes and translate them into idioms the people around us can grasp. Underside theologies have often been ignored in the past, not because they were not worth attending to, but because generations of theologizing without them had so narrowed our perception that we did not recognize them as theologies. Yet they are theologies—more or less consistent constructions of God, good and evil, human destiny and cosmic purpose. We can be thankful that some members of our faculty are beginning to help us appreciate them as theologies. We are learning, for example, that the pictures may be as important as the words, that the fiesta may bear as much meaning as the sermon, and that the lilt of the music may carry more freight than the lyrics. We are taking small steps toward a mode of theologizing that, as Elizabeth Schüssler Fiorenza said here last year, would “no longer constitute itself by excluding the religious experience and theological voices of the subordinated.”

I sometimes ask myself, was Jesus a teacher of theology? I think he was, among other things, and we could learn something from his pedagogical approach, but we may sometimes be embarrassed by the company he kept. It was usually not people like us. In fact, he is reported to have scandalized his contemporaries by consorting with prostitutes and publicans, with the religiously impure and the politically suspect. Why did he keep such company? Could it be that he wanted to direct the attention of those he encountered to the underside of his own society and to the Reign of God that he saw appearing among the outcasts of this time? I think the answer is yes, and if we are concerned to foster the health and vitality of communities of faith, it is hard to improve on his example.

If our purpose is to make God's justice visible in the world, then why do we bother with communities of faith? We must realize from the outset that the purpose of faith communities is not to foster their *own* health and vitality. That would be introverted churchiness at its worst. Let us rather put it this way: the purpose of communities of faith is to foster the health and vitality of the *world*, to foster—now using a more traditional term with close ties to the words for health and wholeness—to foster the world's salvation. So the vitality of the faith community, however important, is only instrumental. Its purpose is strictly secondary to what theologians used to call the “*messia dei*,” the purpose of God, which is to bring the whole creation to its fulfillment and to make visible God's Shalom, “*on earth as it is in heaven*.” And this is the purpose, too, of the people of God. But this means we must take note of another “underside,” the 99% of our faith communities made up of what we call the “laity,” a word that simply means the *laos theon*, the people of God.

This is why it is especially important that we who teach and study at divinity schools avoid drawing too many close parallels with the other

“professional schools” of the university. We are similar in some ways, but not in others, to our colleagues and fellow students in, say, the Law School, the Business School or the School of Medicine. The difference is that we live in a closer degree of kinship to the people we serve in communities of faith. They are not our clients, nor our patients, and despite what one might deduce from the touching dramas of TV evangelists, they are not our customers. Therefore, when we draw on these other worthy enterprises for metaphors to make sense of our own, we do considerable damage to the understanding of our mission.

The members of these faith communities are our sisters and brothers, our fathers and mothers, our ministers and our teachers. We are joined in a network of entanglements with them that is more multi-faceted than any that language drawn from the legal, medical or business world can quite encompass. It is a bond our traditions have described with similes such as “household of faith” and “mystical body.” They are our “fellow pilgrims” and “joint-heirs.” They are, to recall a trope Jesus himself once used, our “friends.”

Too often our reliance on the language of the “professional school” makes us forget that the ministry of the church (and here I am still speaking about my own tradition) is the task of *all* the people of God. There are varieties of gifts, as St. Paul puts it . . . “some are called to be apostles, some prophets, some pastors and teachers for the equipping of the people of God for their service in the world.” Whatever faults St. Paul may have had, he was not a clericalist. But at divinity schools we still sometimes talk about “ministry” as though it were the prerogative of an educated or professional elite, as though somehow it is *we* who minister *to* the laity. But St. Paul puts it just the other way around. It is the people of God who *do* the work of ministry, and we are their equippers. And this makes sense. If God's shalom of justice and peace is to become more visible in the secular world, it will clearly be those who live and work in that world who will make it so. We in divinity schools should not be toning ourselves up to be the star performers; we are the trainers and prompters for the people out front. Of course, that can sometimes make us jealous, but that is not a new problem. In the 11th chapter of the Book of Numbers we are told that one day someone ran in to Moses to report indignantly that Eldad and Medad were prophesying in the camp, whereupon Joshua the son of Nun said, “Moses, my Lord, stop them!” Moses's answer is instructive. “Are you jealous on my account?” he asks, “I wish that *all* the Lord's people were prophets.”

I believe that in the most important sense of the word, all the Lord's people *are* prophets. All bear the responsibility for discerning the signs of the times, for bringing moral insight to bear in the intricate decisions of professional and political life, for enacting in the public sector the reconciling Shalom of the Spirit. Especially when we begin to talk about “values and public policy,” it is important to remember that ultimately

it will not be theological professionals who link values and policies, it will be laity.

In this area, we at Harvard Divinity School have made a small start. In a series of conferences, we have begun welcoming into our previously esoteric conversation the people who live their day-to-day lives in the editorial offices and labs and courts and TV studios and clinics—at least for short periods of time. We could do much more and for longer periods. Let us not be jealous of the Eldads and Medads of the world: “would that all the Lord’s people were prophets.”

I have linked my two points together: we foster the vitality of the communities of faith *so that* the whole People of God can foster the health and wholeness of the world, the best objective of God’s love and Shalom. It is time for what teachers of preaching sometimes call the “closing homiletical clincher.” A recurrent image in the Bible is that of sleepers who need to be awakened—like those monks who gratefully leaned their posteriors on the misericords, but sometimes, of course, dozed off. However, when they did, the hinged seat would slam down with a resounding bang; everyone would know right away which unlucky friar had slipped over the border from meditation to hibernation.

Today sharp bangs—in the church and outside it—are again being heard all over the land. Once comfortable snoozers are being rudely awakened, because the underside just won’t stay put. I conclude, therefore, with a cheerful word from St. Paul, which could help us welcome this boisterous clamor from the underside not as a threat, but as a source of health and vitality: “Remember the hour. It is time to awaken out of sleep: for now is our salvation nearer than when we first believed” (Rom.)



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: May 17, 1990

RE: Walter De Roeck

1. Wally called just to bring me up to date. He said that [REDACTED] resigned on Tuesday, May 15. Evidently he was offered a job by [REDACTED] at Our Lady of Mercy. This surprised Wally, as it seemed as though he and [REDACTED] were beginning to work things out. But evidently [REDACTED] received a memo from Bishop Rodriguez and Frank Rog that didn't sit well with him.

2. In addition to [REDACTED]'s leaving, Wally also wonders about [REDACTED]. Wally said that he talked to [REDACTED] about this and her letter to the Cardinal. All in all, it would appear as though the only one that seems to be still on board is [REDACTED]. Wally is somewhat ambivalent about all of this.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Cardinal Bernardin

FROM: Rev. Raymond Goedert *RG*

DATE: May 26, 1990

RE: Walter De Roeck

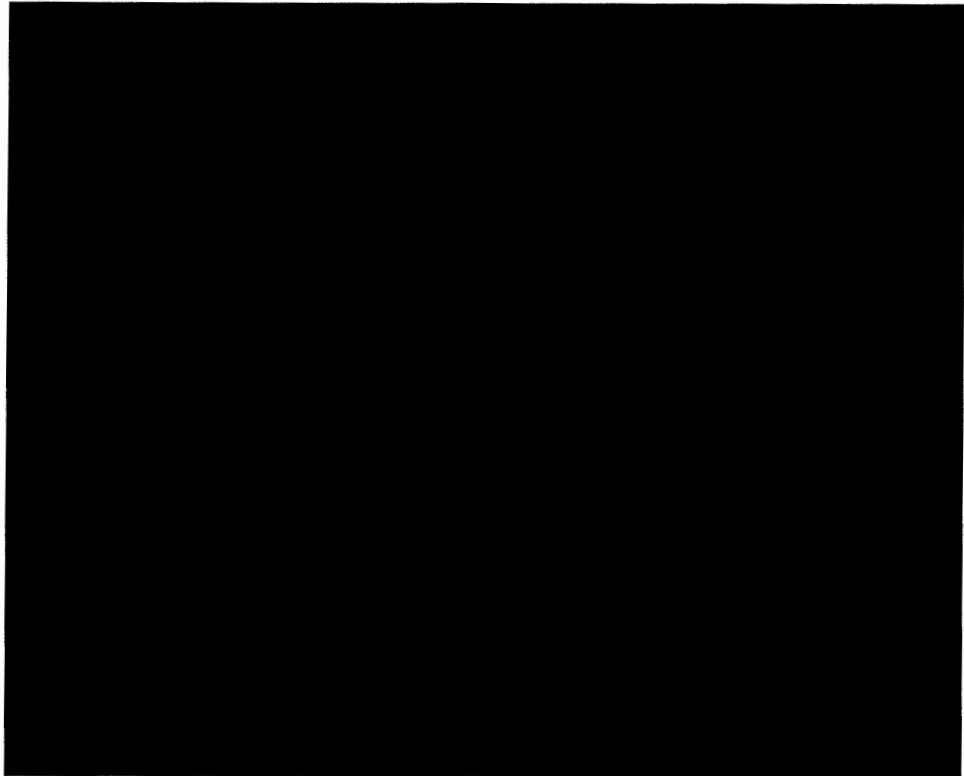
1. I received a copy of [REDACTED]'s letter to you, dated May 9, 1990. In her letter, she raises questions about the situation at St. John Berchmans. I have been involved with this parish since August 8, 1989. There was quite a bit of conflict within the staff [REDACTED]

2. [REDACTED]

3. [REDACTED]

[REDACTED] Perhaps you have already responded to [REDACTED]'s letter. If not, you might just want to mention to her that you are aware that [REDACTED]. In the mean time, [REDACTED] should encourage [REDACTED] to make sure she brings up her concerns in the meetings that the staff has [REDACTED].

- 13.
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- 15.
- 16.
- 17.



18. Walter De Roeck '71 & [REDACTED]: contacted Don Nevins to express concerns that they were not going to get an associate and that they were removed from the open list. Don assured them that they still may get an associate and they also have the possibility of getting a resident.

IV. Acceptance of Agenda: Accepted 8 - 0

V. Business:

A.





ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 7, 1990

Dear Sister [REDACTED]:

Thank you for your letter of May 9, 1990, in which you asked me to see what could be done to facilitate the parish situation at Saint John Berchmans.

As you mentioned, Father Raymond Goedert has been involved in this matter. [REDACTED]

It would be very helpful for you to encourage [REDACTED] to bring up her concerns [REDACTED]

Thank you, too, [REDACTED], for the article you included with your letter. I understand the concerns you have regarding the closing of parishes and do appreciate your comments.

Please join me in prayer that there will be a fair resolution to the situation at Saint John Berchmans.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Carl Bernardini
Archbishop of Chicago

Sister [REDACTED] O.S.F.
Director, Parish Nurse Program
Columbus Hospital
2520 North Lakeview Avenue
Chicago, Illinois 60614

cc: Reverend Raymond E. Goedert ✓

AOC 012363

FORM A

PASTOR Rev Walter DeRoek

DATE 6-8-90

PARISH St John Berchman


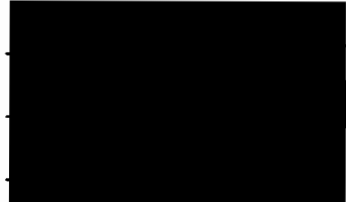

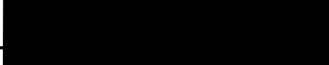
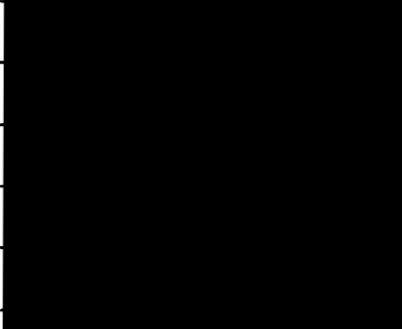
EPISCOPAL VICAR Bp Rodriguez CMF

ADDRESS 2517 W Logan Blvd

DEAN Rev Frank Roy CR.

- EVALUATION TEAM:
1. Rev Edward J Maloney
 2. Rev Michael Rodriguez

APPRAISAL FORMS FILLED OUT BY:

STAFF	POSITION	LAY	POSITION
			<u>teacher</u>
<u>Unsigned</u>			
<u>"</u>			
	<u>Deacon</u>		
<u>Unsigned</u>			
			
<u>Unsigned</u>			
<u>"</u>			
<u>"</u>			
	<u>Priest</u>		
	<u>DRE</u>		
	<u>Priest</u>		

(If there are more, please list on other side)

GUIDELINES - WRITTEN REPORT

Part I - Statistical Data

Use the tabulation guide to summarize the data. In each section, teacher/spiritual guide/community leader/ organizational leader, determine two strengths as well as two areas of growth.

Part II - Summary Report

A. Overview

For this section, please answer the following questions:

1. Who completed the report - percent staff/percent parishioners. ⁴⁸⁶⁻⁴³⁰⁰
2. Give the average length of time they have known the pastor.
3. What percent of those forms distributed are represented in the final results?

Any other overview insights would be helpful. Attach Form A.

B. Evaluation - Pastor

In narrative style, please indicate the overall strengths as well as limits which surface from the data regarding the pastor. In each of these categories, please try to describe how the people and/or staff perceive the pastor in these roles.

C. Evaluation - Parish

In narrative style, please describe in some detail the direction, vitality, and significant activities of the parish.

1. What are the strengths of the parish, with regard to programs and to characteristics (location, population, facilities, etc.)?
2. What are the weaknesses of the parish, with regard to programs and to characteristics?
3. Are there programs or other activities not presently engaged in by the parish which should be initiated?
4. Are there programs or other activities presently engaged in by the parish which should be terminated or redesigned?

D. Overall Themes

As you read the comments, review the reports, etc. what overall themes emerge?

For example, tone - welcoming style
significant strengths - dedication to school
particular style - hard working

In other words, what themes keep recurring.

E. Special Concerns

1. Are there special needs or characteristics of the parish which require action on the part of the Archdiocese or any of its agencies?
2. In the course of your efforts you had the opportunity to become familiar with the personnel of the parish. Is it important to communicate to the pastor any significant information regarding; associates, religious, lay staff, others.

F. Conclusion

1. What recommendation do you have regarding the pastor's continuance for a second term?
2. Are there areas to which he might give particular attention?

When the report has been completed, it should be shared with the pastor. He can make any corrections regarding facts. When the final report has been completed and shared it should be signed by the team members and the pastor. Then, it should be sent to the Vicar, the Dean, and the Diocesan Priests' Personnel Board.

The green form should be sent to my office indicating all has been completed.

6-9-90
Date

Rev. Walter D. Keenan
Pastor

Rev. Edward Maloney
Team Manager

Fr. Michael O'Leary
Priest Team Member

D. Overall Themes

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For example, tone - welcoming style
significant strengths - dedication to school
particular style - hard working

In other words, what themes keep recurring.

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2. In the course of your efforts you had the opportunity to become familiar with the personnel of the parish. Is it important to communicate to the pastor any significant information regarding; associates, religious, lay staff, others.

F. Conclusion

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The green form should be sent to my office indicating all has been completed.

6-9-90
Date

Rev. Walter D. Keenan
Pastor

Rev. Edward Maloney
Team Manager

Fr. Michael G. O'Leary
Priest Team Member

WALTER DE ROECK'S
REPORT GIVEN TO PPB.
10/22/2001



THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

COPY

(312) 944-6776

June 21, 1990

Reverend Walter G. De Roeck
St. John Berchmans
2517 W. Logan
Chicago, IL 60647

Dear Walter,

On February 15 1991, you will complete your first term as Pastor of St. John Berchmans Parish. The Board members hope you found the years both challenging and rewarding.

Now that your evaluation has been completed, the Board is in a position to conclude this process. If you choose to apply for a second term as pastor, you are asked to write a letter to the Personnel Board formally requesting such an appointment. Once your letter is received, your Vicar and Dean will each be asked to make a recommendation in light of your request. Upon receipt of these letters, a formal recommendation will be made to the Cardinal.

Your cooperation in this matter is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me.

Sincerely,

A handwritten signature in cursive script, appearing to read "E. Fialkowski".

Reverend Edward R. Fialkowski
Recording Secretary

ERF:dos

AOC 012368

Excerpt: Diocesan Priests' Placement Board, 06/29/1990

REPORTS: (06/29/90)

1.

2.

3.

4.

5.

6.

7. Richard Bulwith '67: Dick is happy that [REDACTED] has stated that he would like him to continue at St. Philomena's. Walter De Roeck '71 at St. John Berchmans had asked Dick if he would be interested in coming there. Dick also heard that [REDACTED] was considering the possibility of being a resident at St. Philomena. Dick wanted the Board to know that at this point, he has not made any decision about leaving St. Philomena's because he is needed and wanted there.

5.a

5.b

6.

7. Richard Bulwith '67: Dick is happy that [REDACTED] has stated that he would like him to continue at St. Philomena's in residence. Walter De Roeck '71 at St. John Berchmans had asked Dick if he would be interested in coming there. Dick also heard that [REDACTED] was considering the possibility of being a resident at St. Philomena. Dick wanted the Board to know that at this point, he has not made any decision about leaving St. Philomena's because he is needed and wanted there.

8.

9.

10.

11.

12.

St. John Berchmans Parish

2517 LOGAN BOULEVARD
CHICAGO, ILLINOIS 60647
(312) 486-4300

July 1, 1990

Diocesan Priests' Personnel Board
Archdiocese of Chicago
25 West Chicago Avenue -Suite 500
Chicago, Illinois 60610

Dear Membership of the Board,

On February 15, 1991 I will have completed my first term as Pastor of St. John Berchmans Parish. Indeed, this first term has been both challenging and rewarding. I have read the report of the evaluation and, by and large, I feel good about the work I have done.

Needless to say, there have been some struggles and some pain and disappointment along the way. Things have not always gone as smoothly as I had hoped when I first accepted the position as pastor, but there have been some wonderful learning experiences.

I have many mixed feelings about my accepting a second term as Pastor. The parish had gone through some trauma and major tension before I arrived on the scene. The people were seeking some degree of stability. That was my focus. This past year has not been an easy one; it was made even more aggravating by the cuts that affected so many parishes and parish programs. It made for additional trauma and turmoil, some of which I handled well and some of which I could have handled better. I am learning the hard way sometimes.

There were a good number of Staff who are now no longer with us as of this date. One major change is that we went from a parish with a full-time associate and a resident priest assisting the pastor (three priests) to only one priest. And that one priest, yours truly, has limited Spanish skills. I have participated in numerous language programs along the way, but with little success. Linguistics is not an area of expertise for me. I can celebrate Spanish Mass and, with the help of a number of parishioners who translate homilies for me, I can get up there and preach. But I am unable to adequately serve the needs of those who come for one on one counseling or who come seeking help in the sacrament of reconciliation. Bilingual meetings or meetings with the Hispanic Leadership are draining and require constant stopping to translate and explain.

I have made some inroads with the Hispanic Community, of which I am proud, but racial tensions are still very real here -- not easy. In building the Parish Council it is a constant struggle to overcome the tensions between old-time Anglos and the ever growing leadership of the younger Hispanics!

St. John Berchmans Parish

2517 LOGAN BOULEVARD
CHICAGO, ILLINOIS 60647

(312) 486-4300

In some ways I am very hopeful about the future and I want to be a part of it, but I am unsure. I don't know how I can do it well without some help: a priest with better Spanish skills than I.

I am willing to consider another term, but I am not sure that I can complete that term without some help in this regard. I know I am capable of doing a good job as pastor, but I wonder whether a setting such as this with the great need for Spanish is the place I ought to be.

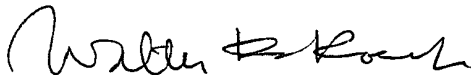
People keep asking me whether I am going to leave too. I tell them No. They need the assurance of some stability. I want to do that for them. But is it really good for me and for them that I stay, given the limitations of language skill.

It is draining to be in a bilingual parish ---twice the work! It is especially draining when the language doesn't come easy. I welcome the input of the Dean and the Vicar, both of whom are very well aware of the struggles and efforts made here at SJB.

I wish I could tell you that I enthusiastically seek a second term, but that would be a lie. I am anxious about it and somewhat reluctant, given my limitations. Should I stay here or should I seek a pastorate elsewhere? It is still a question as I write!

As I said earlier, if all parties concerned agree, I am willing to continue, but I do not know whether or not I can complete a full six years' second term!

Sincerely,



Rev. Walter De Roeck



THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

July 3, 1990

Rev. Francis S. Rog, C.R., Dean
St. Hyacinth Church
3636 West Wolfram
Chicago, IL 60618

Dear Father Rog,

The Personnel Board has received a letter from Reverend Walter DeRoeck, of St. John Berchman Parish, requesting a second term as pastor.

His evaluation having been completed, the Board needs to know if you support his request before making a recommendation to the Cardinal.

Looking forward to receiving your response as soon as possible, I remain,

Very sincerely yours,

Reverend Edward R. Fialkowski
Recording Secretary

ERF/dos

*I approve the appointment wholeheartedly.
Fally has done a great job.*

July 3, 1990

Most Rev. Placido Rodriguez, Vicar
St. Mark Rectory
1048 North Campbell
Chicago, IL 60622

Dear Bishop Rodriguez,

The Personnel Board has received a letter from Reverend Walter DeRoeck, of St. John Berchman's Parish, requesting a second term as pastor.

His evaluation having been completed, the Board needs to know if you support his request before making a recommendation to the Cardinal.

Looking forward to receiving your response as soon as possible, I remain,

Very sincerely yours,

Reverend Edward R. Fialkowski
Recording Secretary

ERF/dos

11.

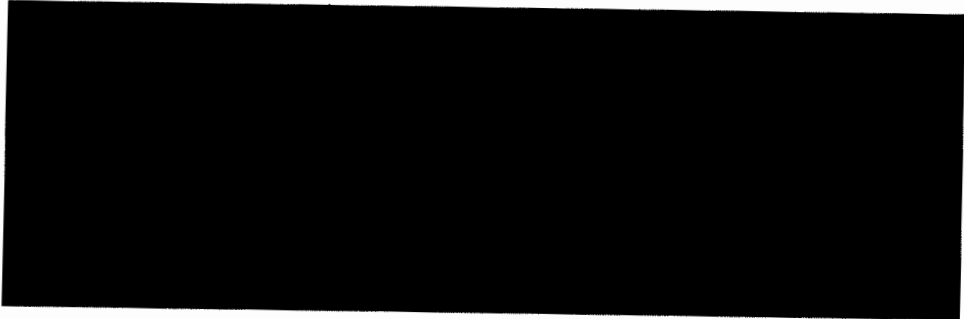
12.

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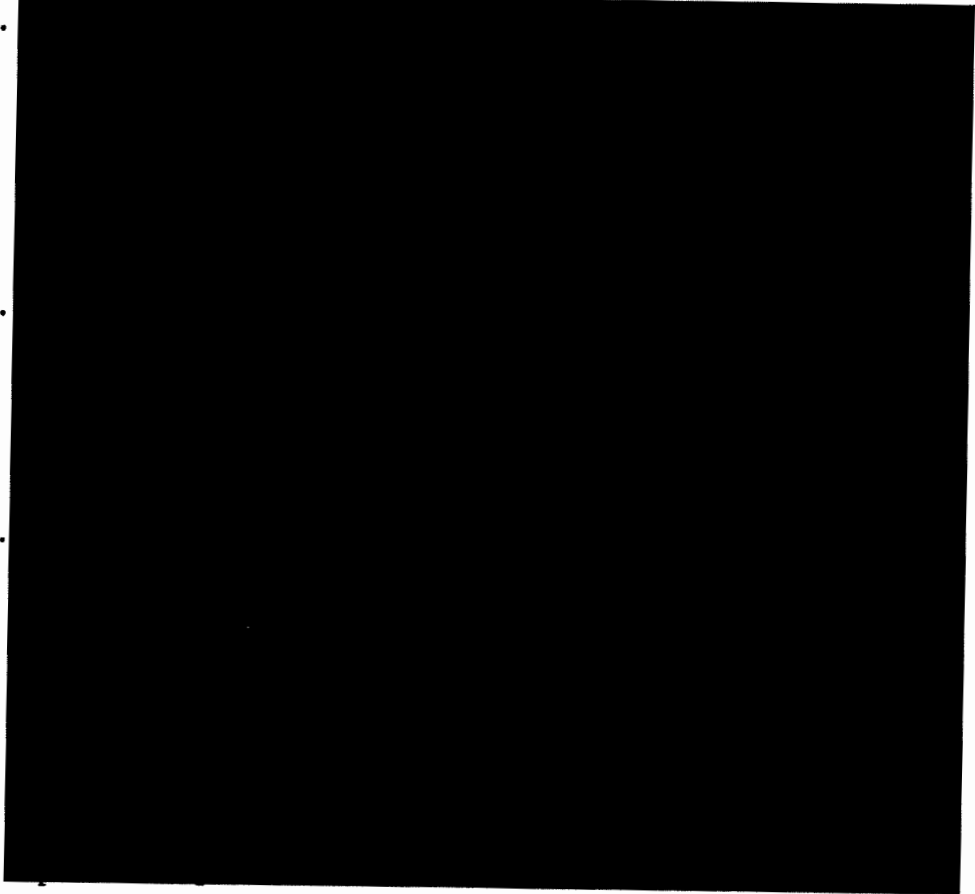
15. Walter De Roeck '71: Wally is concerned that he eventually acquires an Associate Pastor who is willing to speak Spanish. In the meantime, [REDACTED] is considering changing residence to St. John Berchmans. [REDACTED] is also interested in being a resident there. It would seem that [REDACTED] will end up being the resident, but Wally will not accept either of them if the Board felt that this would jeopardize his chances of getting a Spanish speaking Associate. He does not need a resident, but the location of his parish is attractive to residents.

16.



15. Walter De Roeck '71: Wally is concerned that he eventually acquires an Associate Pastor who is willing to speak Spanish. In the meantime, [REDACTED] is considering changing residence to St. John Berchmans. [REDACTED] is also interested in being a resident there. It would seem that [REDACTED] will end up being the resident, but Wally will not accept either of them if the Board felt that this would jeopardize his chances of getting a Spanish speaking Associate. He does not need a resident, but the location of his parish is attractive to residents.

16.



17.

18.

AUG 16 1990



ARCHDIOCESE OF CHICAGO

Office of the Episcopal Vicar
1048 North Campbell Avenue
Chicago, Illinois 60622
(312) 486 - 6966

July 31, 1990

The Diocesan Priests' Personnel Board
Rev. Edward R. Fialkowski
25 W. Chicago Avenue - Suite 500
Chicago, Illinois 60610

Dear Ed,

I received your letter of July 3, 1990, regarding Rev. Walter DeRoeck, Pastor of St. John Berchmans Parish. The reason for a delayed response is that I've been out of my office for the last three weeks. Don't let my late reply reflect on any way on the worthiness of the matter.

I concur with the request of Fr. DeRoeck for a second term as pastor at St. John Berchmans Parish. I am sure that his first term has been a spiritual growth, while he has exhibited a noteworthy dedication and single-mindedness in the parish. I am sure that his second term will be greatly rewarding and increase his pastoral experience and self confidence.

I would like to commend him for his dedication, and I wish him a successful pastorate. I offer him my support and prayers.

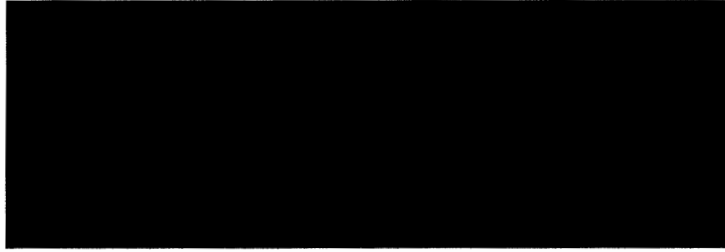
Sincerely yours in Christ,

+ Plácido Rodríguez, C.M.F.

Most Rev. Plácido Rodríguez, C.M.F.
Auxiliary Bishop of Chicago

PR:gpp

AOC 012377



C. Second Term Pastors: E.F.

1. [Redacted]

ACTION:

2. [Redacted]

ACTION:

3. [Redacted]

ACTION:

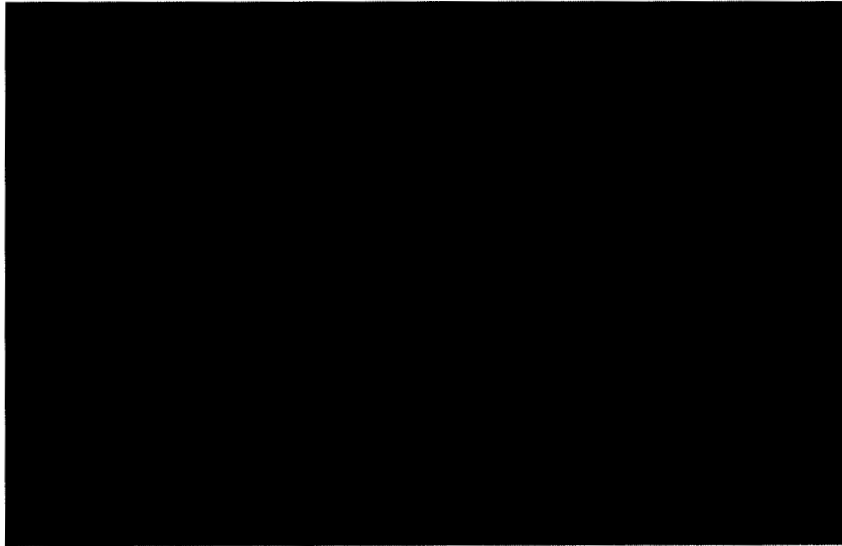
4. [Redacted]

ACTION:

5. Walter DeRoeck '71 - St. John Berchmans (2/1/91)

ACTION:

D.



E.

F.

A G E N D A

Meeting: #49 - Twelfth Board
Date: August 31, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Donald Nevins

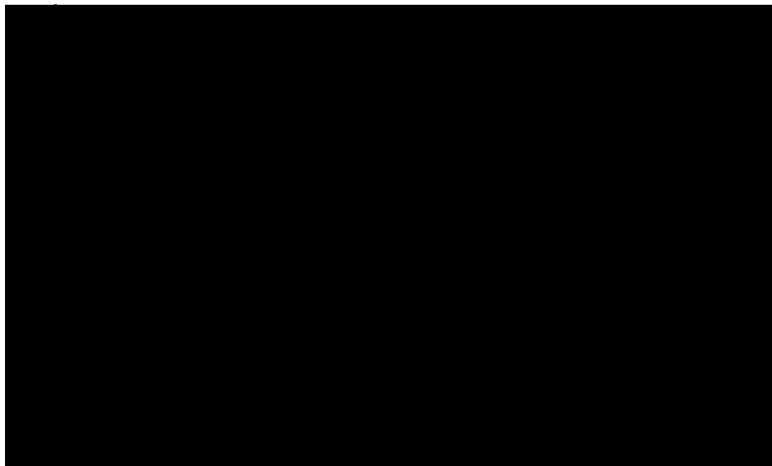
II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A.



B.

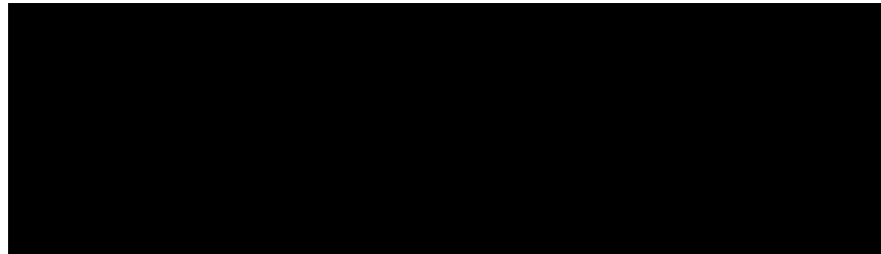
C. Second Term Pastors: E.F.

- 1.
- 2.
- 3.
- 4.



5. Walter DeRoeck '71 - St. John Berchmans (2/1/91)

D.



E.

F. [REDACTED]

G. [REDACTED]

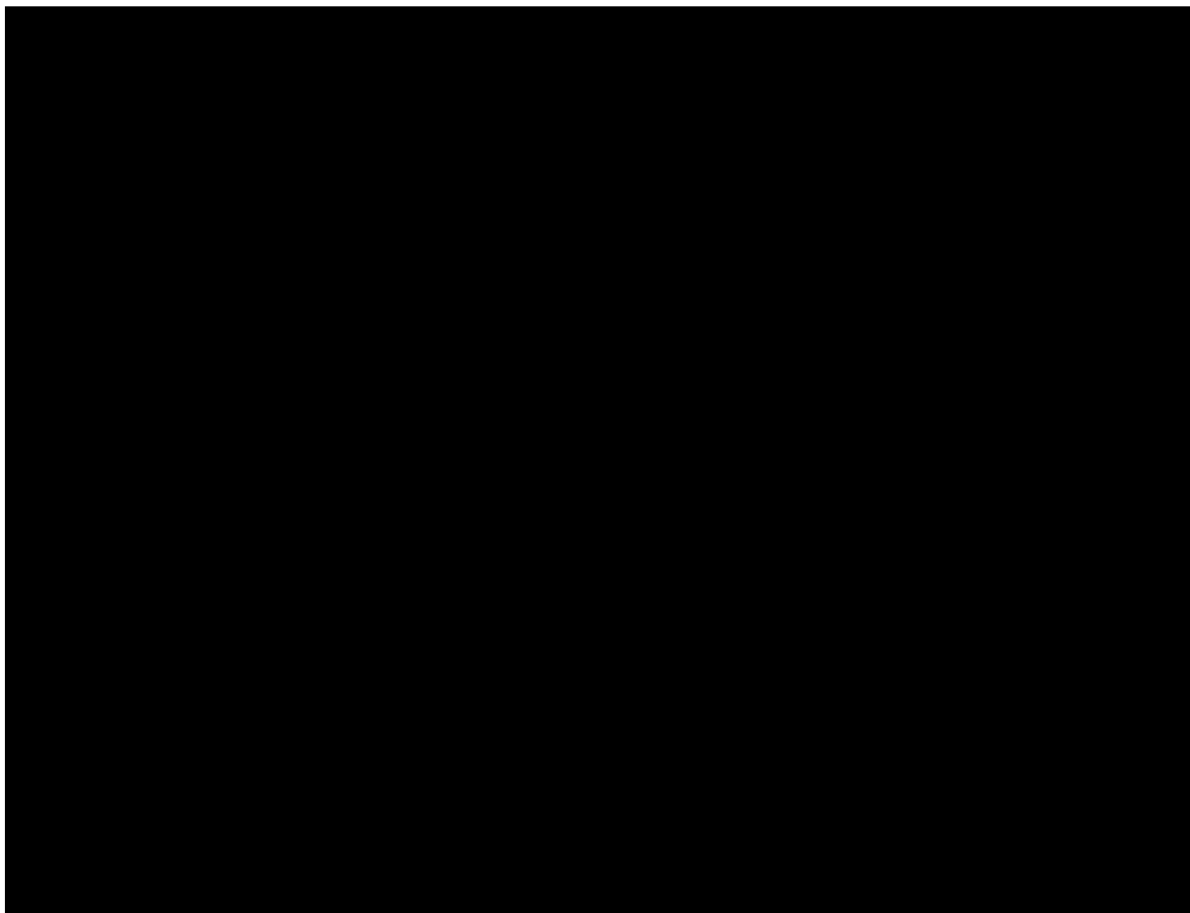
VI. Old Business:

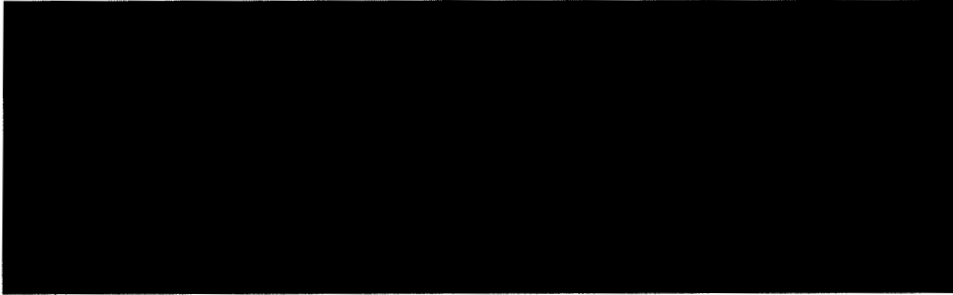
VII. New Business:

VIII. Adjournment:
Hopefully 1:30

1:30 [REDACTED]

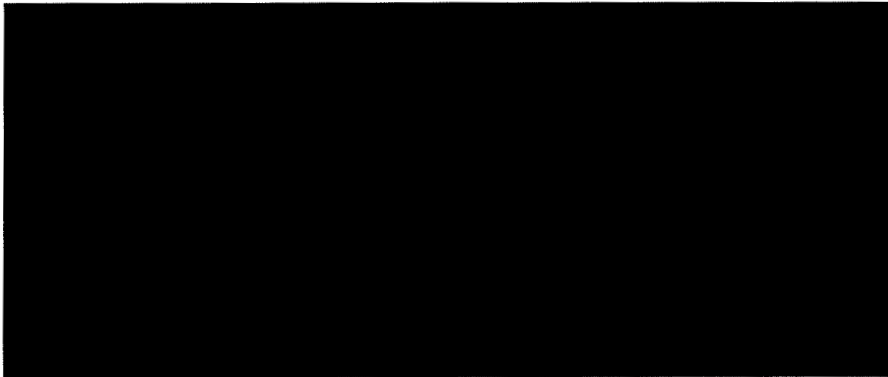
Calendar:





C. Second Term Pastors:

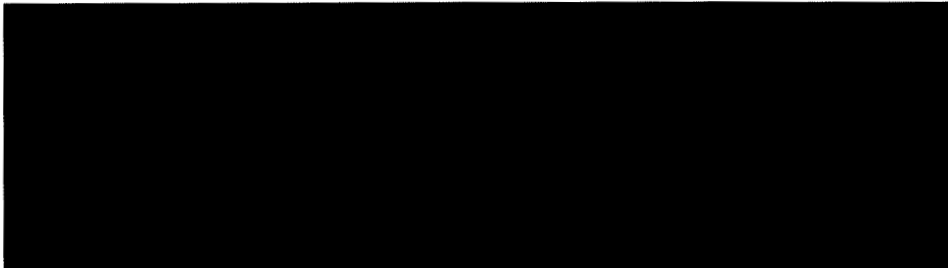
- 1.
- 2.
- 3.
- 4.



5. Walter DeRoeck '71 - St. John Berchmans (2/1/91): Wally's evaluation of his first term as Pastor of St. John Berchmans was very positive, yet the evaluation did site some past difficulties Wally experienced with his staff. Ed Fialkowski will be in contact with Ray Goedert [Vicar for Priests] who mediated the difficulties between Wally and his staff.

MOTION: 7-0-1 That Wally be recommended for a second term as Pastor of St. John Berchmans providing Ray Goedert offers a positive evaluation for Wally and the situation at St. John's.

D.



E.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

September 7, 1990

Dear Father De Roeck:

In light of the recommendation of the Diocesan Priests' Personnel Board, which reflects the endorsement of your Episcopal Vicar as well as the Dean of your area, I am pleased to extend your appointment as Pastor of Saint John Berchmans Parish, for an additional six years.

The support you have received for this reappointment is an indication of the fine pastoral leadership that you have rendered to the people of Saint John Berchmans as you have proclaimed the Gospel there through your word and deed.

Walter, it is my hope that this will be a time of renewal for you personally as you continue to share your priestly gifts with the people of God.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Carl Bernardini
Archbishop of Chicago

Kenneth Vels
Ecclesiastical Notary

Reverend Walter G. De Roeck
Saint John Berchmans Parish
2517 W. Logan Boulevard
Chicago, Illinois 60647

cc: Most Reverend Placido Rodriguez, C.M.F., Episcopal Vicar
Reverend Francis S. Rog, C.R., Dean
Diocesan Priests' Personnel Board

AOC 012382



THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

*approved
+ JLB
9/7/90*

WEEKLY STATUS REPORTS

Week of September 4, 1990

Personal & Confidential

TO: Joseph Cardinal Bernardin
FROM: Priests' Personnel Board
RE: Recommendations
DATE: September 7, 1990

ALB

Your Eminence,

At the August 31 meeting of the Priests' Personnel Board the following recommendations were made:

8 members present and voting

2ND TERM PASTOR:



Rev. Walter De Roeck '71 to be renewed for a second term as Pastor
of St. John Berchmans. (8-0)



7.

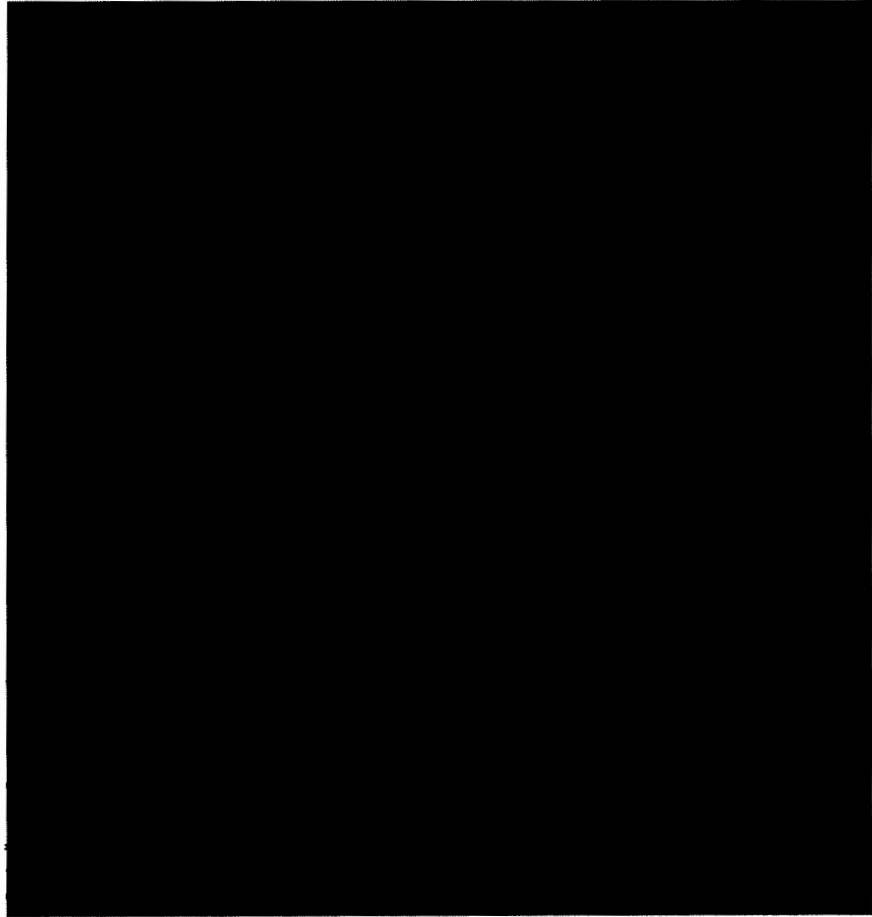


8.

9. Cardinal's Appointments:

a) Walter De Roeck '71: The Cardinal has extended Wally's appointment as Pastor of St. John Berchmans for an additional 6 years.

b)



c)

d)

e)

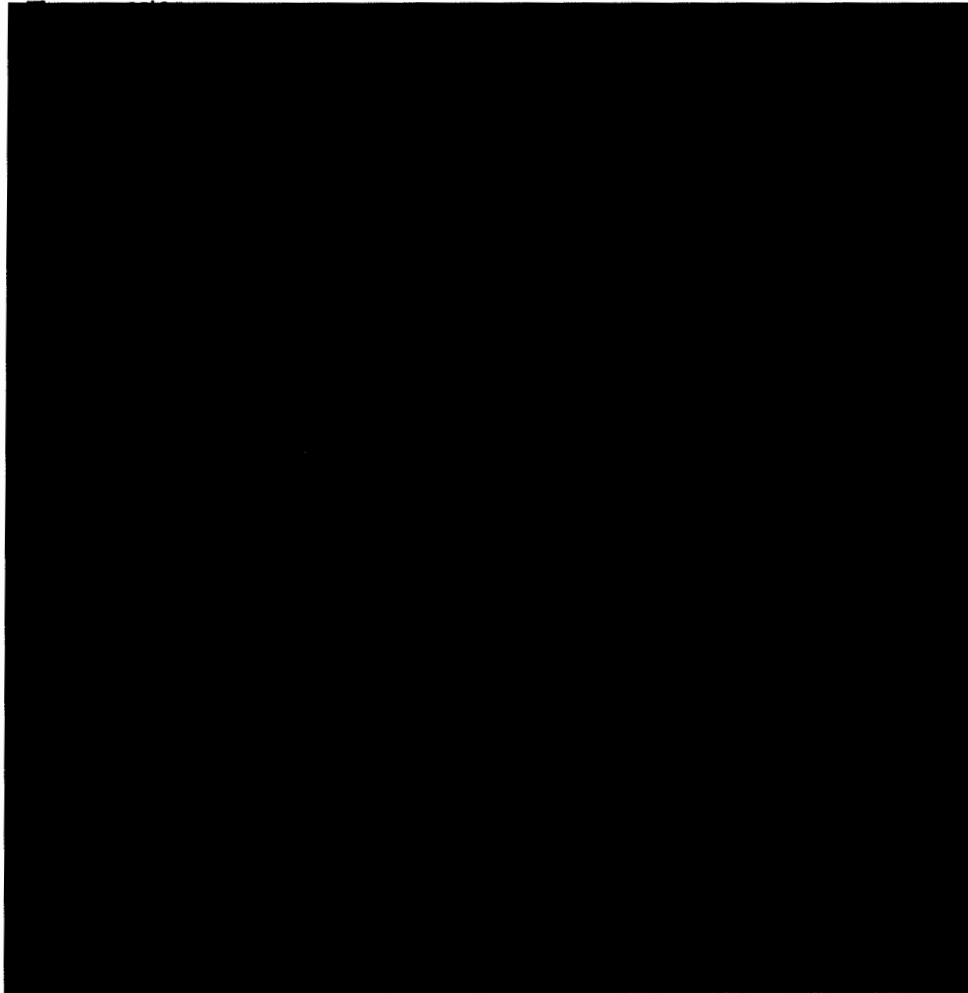
f)

g)

h)

i)

5.



6.

7.

8.

9. Cardinal's Appointments:

a) Walter De Roeck '71: The Cardinal has extended Wally's appointment as Pastor of St. John Berchmans for an additional 6 years.

b)

c)





St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

September 20, 1990

Dear Ed,

This is to inform you and the other members of the Priests' Personnel Board that I and the rest of the staff here at St. John Berchmans recently met with Fr. Jim Kastigar.

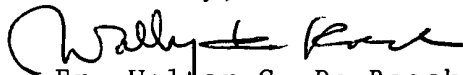
It was a most positive meeting as we discussed the possibility of his coming here as full-time Associate Pastor.

After consulting with the Staff today and hearing their views, I am happy to report a consensus regarding Fr. Jim Kastigar's joining us in ministry here.

I have indicated this to Jim in a phone conversation earlier today. We would very much like to see him here as full-time Associate. Jim has indicated to me that he wishes the same. He will be in touch with you in writing, indicating his preference to be assigned here.

Thanks for your help in this matter. I await further word from the Board.

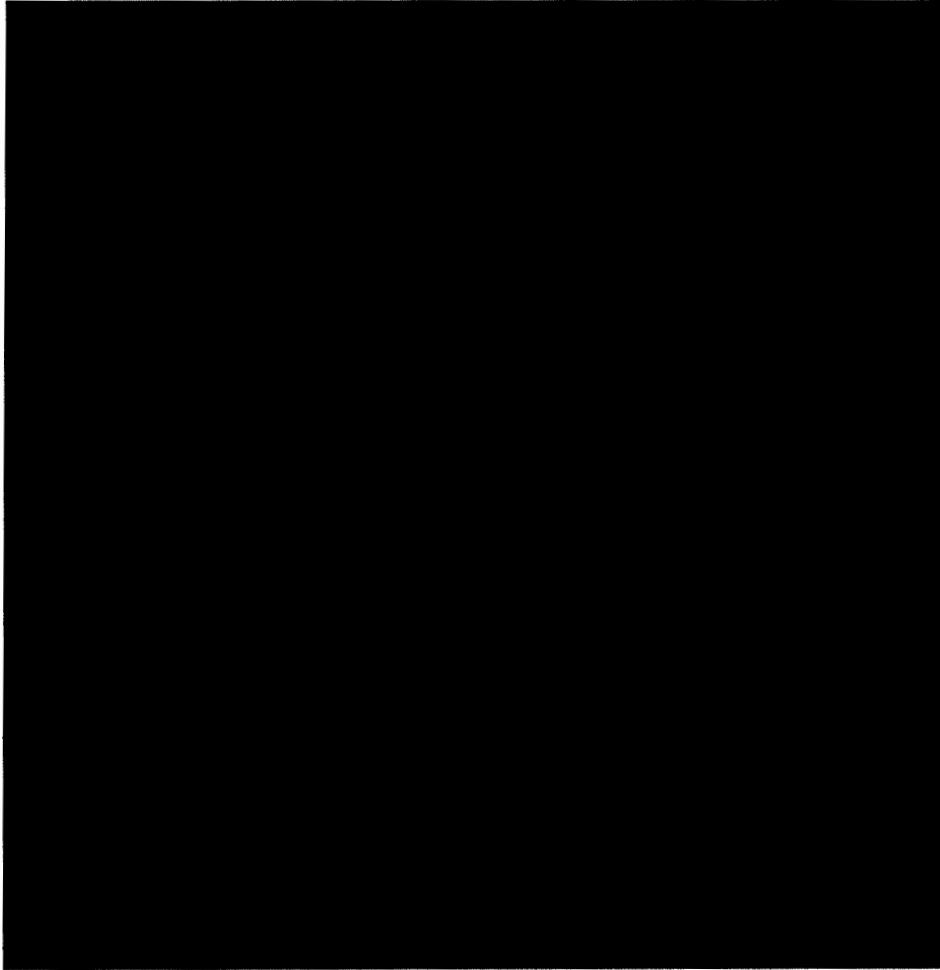
Sincerely,


Fr. Walter G. De Roeck

Excerpt: Diocesan Priests' Placement Board, 09/21/1990

REPORTS: (09/21/90)

1.



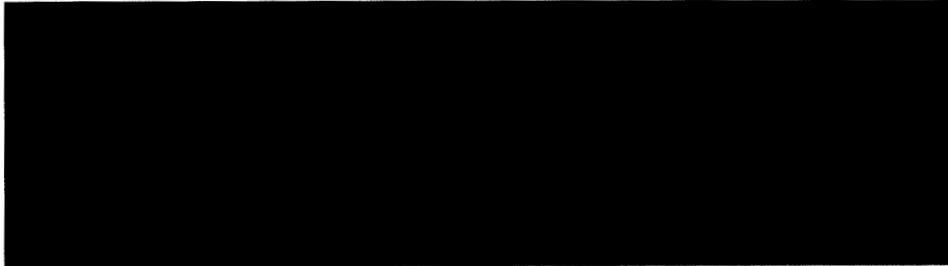
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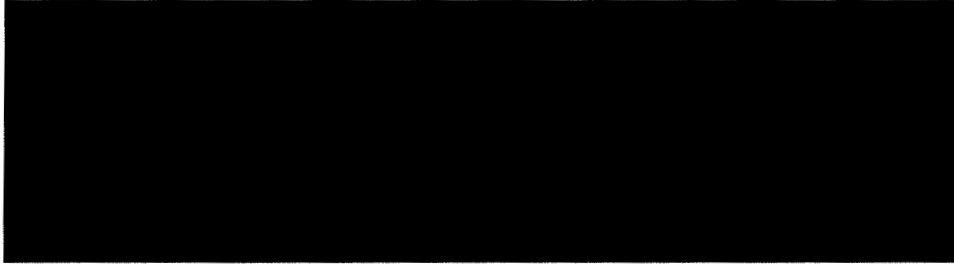
4.

5. James Kastigar '82: Jim has agreed to unofficially be associate Pastor at St. Ann's [Leavitt St.] in order to be of support and assistance to John Martinek '73 until November 15th. Jim and Walter De Roeck '71 request that Jim be permanently assigned as Associate Pastor at St. John Berchmans effective 11/15/90.

6.

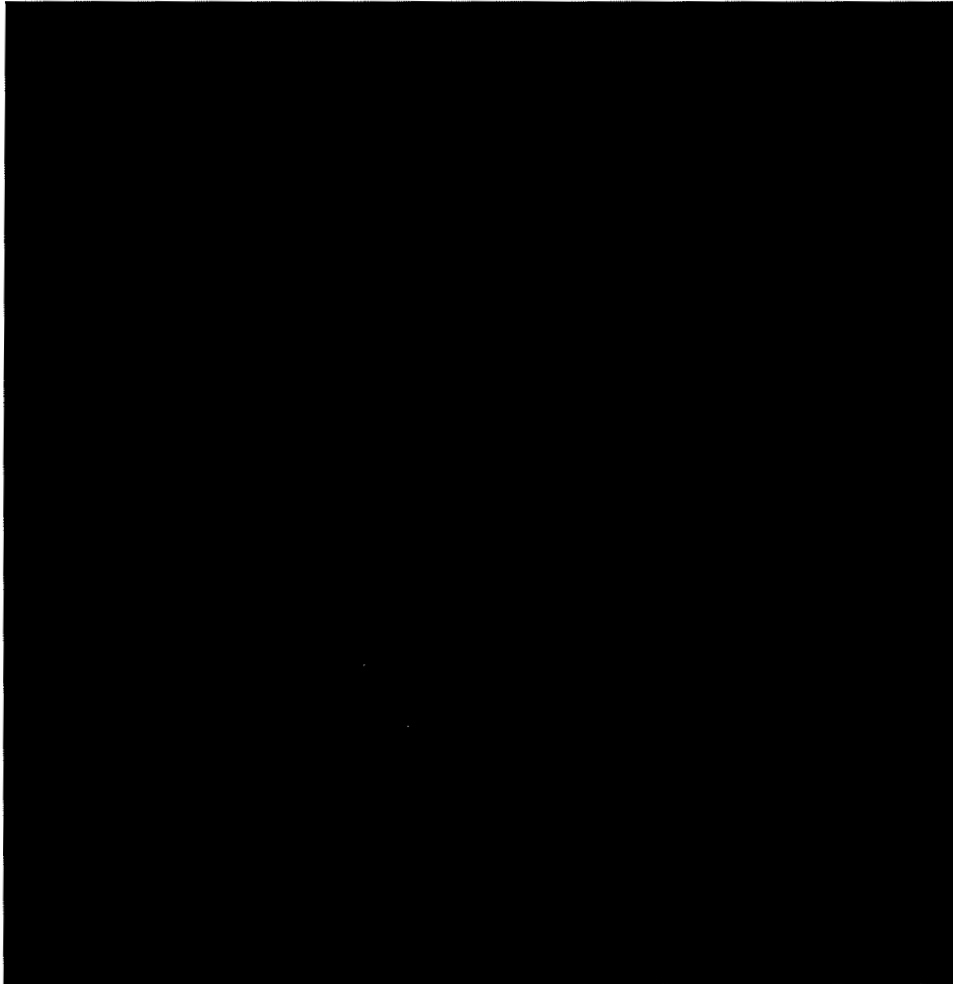


4.



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6.



7.

8.

9.

10.

SUPERVISOR ACKNOWLEDGEMENT

A priest who wishes a Sabbatical should discuss the implications of his departure among colleagues with whom he shares ministry.

The appropriate supervisor colleague (pastor, agency director, or dean) must be aware of the proposal before the application is made. Even when a priest's Sabbatical comes at a time of termination/transition, there should be discussion beforehand.

A pastor whose associate is making application should understand the Archdiocesan policy that the parish continues to pay full salary (minus the \$200.00 stole honorarium) until the associate returns (maximum 6 months).

If a parish is on subsidy, the priest's salary will be paid by the Archdiocesan Parish Subsidy Fund.

If a pastor requests a Sabbatical, the dean should be informed and acknowledge that he is aware of the application.

Sabbatical Candidate Walter B. G. Roach
Supervisor's Signature Francis J. O'Connell
Title Dean
Date 10/26/90

N.B. Sabbatical applications are considered in the order in which they arrive. Please endorse this form and return it to the Sabbatical candidate so that he can forward it with his application.

(LEFT COLUMN BELOW FOR OFFICE USE)

Application form sent 1/1

Application returned 11/9/90

Request to Cardinal 1/1

CDM Advocate _____

Pastor/Dean letter received _____

Staff letter received _____

Clergy Personnel Board notified _____

Date approved _____

On leave _____

DATES SITES IN ORDER

Catalog _____ Page _____

PRIMARY SABBATICAL MAILING ADDRESS

Site _____

% Director _____

Address _____

City/State _____

Zip/Country _____

Phone () _____

TOTAL FUNDS APPROVED \$ _____

DATE AMOUNT CHECKS REQUESTED

SABBATICAL APPLICATION

Name WALTER DE ROECK

Ordination 1971 Birthdate [REDACTED]

Phone: Day [REDACTED] Night [REDACTED]

Assigned to ST. JOHN BERCHMANS

Position PASTOR

Residence 2517 W. LOGAN

City/Zip CHICAGO 60647

The letter of acknowledgement from your superior must accompany this application. Name of pastor, agency director or dean:

REV. FRANK ROG

What is the Personnel Board's expected termination date for you?

FEBRUARY 1997

Does the Board list you as: extension or transition *he called 7/22/97*

Social Security # [REDACTED]

Base salary after July 1, 1991 :

\$ 1295.33

Is parish receiving subsidy? YES

While on Sabbatical your designated local contact will be:

Name [REDACTED]

Address [REDACTED]

City/Zip CHICAGO

Phone: Day [REDACTED] Night [REDACTED]

Relationship BROTHER

[REDACTED]

NOTE: Priests who will be concluding a term and considering whether or not to request extension or early termination must ask the Personnel Board for status to be clarified prior to applying for a Sabbatical.

PREVIOUS EDUCATIONAL BACKGROUND

Chronologically list colleges, universities, graduate schools attended.

<u>INSTITUTION & LOCATION</u>	<u>ATTENDED</u>	<u>DEGREE</u>	<u>CONFERRED</u>
A. <u>NILES COLLEGE AND</u> <u>SML</u>	<u>1963-67</u>	<u>B.A.</u> <u>PHIL.</u>	<u>JUNE 1967</u>
B. <u>UNIV. OF ST. MARY</u> <u>OF THE LAKE</u>	<u>1967-71</u>	<u>M.Div.</u>	<u>JUNE 1971</u>
C. <u>LOYOLA UNIVERSITY</u> <u>CHICAGO</u>	<u>1976-82</u>	<u>B.A.</u> <u>ART</u>	<u>MAY 1982</u>
D. _____	_____	_____	_____
E. _____	_____	_____	_____

Have you pursued opportunities for personal, educational, ministerial continuing growth and development?

SPANISH Offered by MONTELEONE COLLEGE

Description 3 SUMMER PROGRAMS

SPANISH Offered by CUAUNAVACA

Description 4 WEEKS IN CUERNAVACA

Offered by _____

Description _____

Continuing development may be personalized, without structured programs.
How have you grown in your own pursuits?

PROPOSED PROGRAM

Please give a description of the plans you have, or indicate what you would like the staff of the Center for Development in Ministry to help you arrange. Your selected site/s from the Sabbatical catalog is on Page/s 75. If you have researched your own program, please attach a copy of the brochure. Please indicate the dates of your sabbatical program.

Dates: SEPTEMBER TO DECEMBER 1991 WOULD
BE SPENT AT WTU IN SILVER SPRING, MARYLAND.
ONE WEEK WILL BE SPENT DRIVING THERE AND BACK.
I WILL BE IN THE PARISH FOR CHRISTMAS DAYS AND
THEN INTEND TO SPEND TWO WEEKS IN JANUARY 1992 IN
VARIOUS CALIFORNIA CITIES ALONG THE COAST (R+R).

Expenses: Tuition \$2750 Room and Board \$1500 Combination _____

Other: 3 WEEKS TRAVEL/R+R @ \$35.00 per day = \$935

Have you tentatively inquired about availability? Yes _____ No _____

DATE CHRONOLOGICAL PREVIOUS ASSIGNMENTS (Beginning with current assignment)

- '85 - ST. JOHN BERCHMANS
- '76 - '85 COUGLEY SEMINARY NORTH
- '71 - '76 ST. PAUL OF THE CROSS, PARK RIDGE
- '70 - '71 ST. NICOLAS, EVANSTON (DIACONATE)

If you will be returning to your present ministry, what arrangements do you anticipate making for your current work while you are on leave?

ASSOCIATE SIM KASTIGAR WILL HANDLE
THE PARISH IN MY ABSENCE.

Is there anything else that that Sabbatical Board should know about you or your plans for ministry, in considering your application?

ALL INFORMATION PROVIDED WILL BE CONSIDERED CONFIDENTIAL

Is your Sabbatical proposal primarily a time designed for you spiritual, intellectual, or physical renewal; or a combination?

DEFINITELY A COMBINATION. I NEED SOME THEOLOGICAL + PASTORAL ENRICHMENT, BUT ALSO NEED TO GET AWAY FROM 'SHOP TALK'. I WOULD LIKE TO EXPLORE SOME AREAS OF LITURGY, CANON LAW, COMMUNICATION ARTS, WHILE AT THE SAME TIME HAVING OPPORTUNITIES FOR SPIRITUAL GROWTH AND R&R.

How does your program fit your service to the diocesan or parish Church?

I AM NOT AS IN TUNED WITH CANON LAW (ESPEC MARRIAGE CASES) AS I'D LIKE TO BE. I ALSO WANT TO IMPROVE MY SKILLS FOR MY TV WORK AND EXPAND MY HORIZONS IN SPIRITUAL GROWTH.

Evaluate your ability to pursue a Sabbatical.

I'VE BEEN A PRIEST FOR TWENTY YEARS; I AM JUST COMPLETING MY FIRST TERM AS PASTOR OF SJB! AS I BEGIN THE SECOND TERM, HAVING LEARNED "PASTERING" DURING TERM ONE, I LOOK FORWARD RENEWED ENTHUSIASM AND CONFIDENCE IN COMPETENT PASTORAL MINISTRY.

Have you ever had a Sabbatical opportunity? Yes _____ No X

When? _____

Where? _____

What? _____



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

Nov. 15, 1990

Dear Ray,

Thanks for your wonderful support during some rough times. Thought you'd appreciate a copy of the bulletin which says a lot.

God bless!

Wally DeRouch

P.S.



Thanks for your help. And, by the way, Wally knows not what a good man you really are! Can we loanish him to another priest!????!??!!



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

Nov 16, 1990

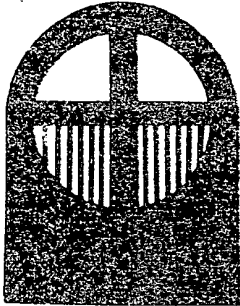
Dear Brother Joseph,

As I enclose this latest bulletin, I want you to know how much I have appreciated your support and assistance in the years I've been here as pastor, especially in the last two which have not been easy.

I sincerely believe that one looking up - your support has been a key factor in that.

God bless!

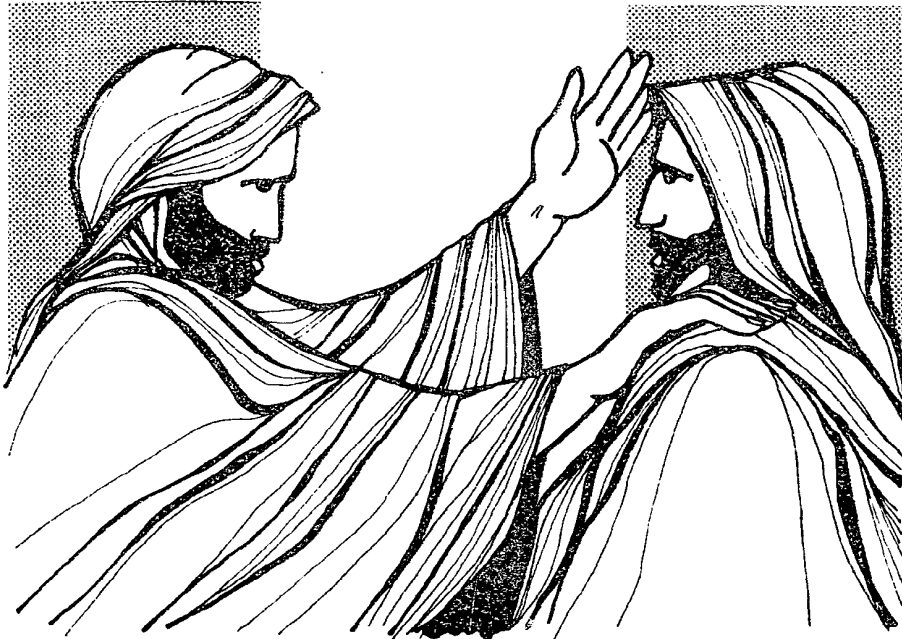
Wally ~~to~~ Ruck



Thirty-Third Sunday in Ordinary Time
November 18, 1990

St. John Berchmans Parish

2517 Logan Boulevard Chicago, Ill. 60647



PARISH STAFF

Rev. Walter G. De Roeck, Pastor — 486-4300
 Rev. James Kastigar, Associate Pastor — 486-4300
 Mr. Virgilio Bonifazi, Deacon — [REDACTED]
 Mr. Jorge Cabrera, Deacon — [REDACTED]
 [REDACTED], Early Childhood Center Director — [REDACTED]
 [REDACTED], School Principal — [REDACTED]
 [REDACTED], Director of Religious Education — 486-4300
 [REDACTED], Health Minister — 486-4300
 [REDACTED], English Music Director — [REDACTED]
 [REDACTED], Spanish Music Director — [REDACTED]
 [REDACTED], Sacristan — 486-4300

MASSES:

Weekdays and Holy Days: See Mass Schedule
 Saturday: 5:00 PM
 Sunday: 9:00, 11:00 AM (Spanish)

RECONCILIATION (Confession):

Saturday: 4:00 PM
 Weekdays: By Appointment

BAPTISM:

Preparation Program: Advance registration at rectory office required.

MARRIAGE:

Call 486-4300 six months in advance

MISAS:

Diariamente y Dias Santos: Vea el Horario
 Sabado: 5:00 PM
 Domingo: 9:00, 11:00 AM (Español)

RECONCILIACION (Confession):

Sabado: 4:00 PM
 Durante la Semana: Por Cita

BAUTISMO:

Para el programa de preparación se requiere inscribirse en la oficina de la rectoria.

MATRIMONIO:

Llame 486-4300 seis meses por adelantado

VOCATION PRIORITY

As many of you know, Vocations to the Priesthood and Religious Life are one of the four major priorities for the Archdiocese of Chicago as enunciated by our Cardinal a number of months ago. Certainly, that has been a priority in our family. We can point to numerous relatives who entered the Convent as religious women and two cousins who became religious brothers. Then in 1959 I entered Quigley Seminary to explore the possibility of priesthood. There was a great deal of family support for my decision; friends, too, let it be known that they were behind me all the way. As I neared ordination in 1971, numerous other cousins decided to enter the seminary (six to be exact). The last of the six was still a Quigley student while I was teaching there. In fact, I was his teacher for one semester. The other five had dropped out along the way. he was in his senior year and we prayed hard for him and spoke to him of his potential for priesthood and we shared the joys of ordained ministry. He decided to go on to the college seminary.

I remember speaking with him at length when he was approached about the possibility of finishing his studies for the priesthood in Rome. He had many misgivings because he was so close to his family and was so at ease with the idea of ministry here in the Chicago area. He was not sure that his being away from all that would be good for him. Again, his family assured him of their support. This past Spring he was ordained a Deacon in Rome; many of his family and friends made the journey.

Earlier this year I was privileged to participate in his priesthood ordination at his home parish of St. Francis Xavier in Wilmette. Cardinal Bernardin officiated and we family members smiled with pride and joy. As I approached to participate in the imposition of hands, I got a little choked up. Here was a relative of mine and a student of mine walking the same road I started on almost twenty years ago. It was a moving experience.

Our family has indeed made priestly and religious vocations a priority in prayer and encouragement. May other families do likewise!

Fr. John Barkemeyer, that newly ordained cousin of mine, wrote a few words that were shared on his ordination day, June 30, 1990. I am happy to share them with you in the hope that others will consider ministry as ordained priests and religious (See article that follows).

Fr. Walter De Roeck

Dear Friends,

A question I've heard a lot recently is "How do you know you've been called to the priesthood?" Twelve years ago when I graduated from St. Francis School and entered the high school seminary, I remember thinking that if indeed God wanted me to become a priest surely He would make this known to me by a spectacular sign. Instead of this, I have miraculous stories of faith which have occurred in the ordinariness of life. The quiet seeds that were planted by teachers and friends at St. Francis have contributed tremendously to my own stories of faith. Over the years I've discovered it's not so much in the hurricanes and earthquakes that God reveals His will, but rather it's in the soft whispers of the men and women who have taught me His ways. I've often joked with my classmates that the reason that I've been in the seminary for twelve years (fairly uncommon these days) is because I'm a little hard of hearing! And yet family and friends, professors and priests have inspired and challenged me to listen even more closely to Jesus Christ, who is the Word who speaks in whispers.

I'm aware that priesthood is both a tremendous gift and an awesome responsibility. Over the past few years as I have reflected more deeply on the meaning of priesthood the more certain I am that I will never be fully prepared for it no matter what I do. I won't ever be "worthy enough" to celebrate the sacrament or "able enough" to minister to the people of God as fully as I would like. In spite of this, the whispers of the Word have led me to this point. I know of nothing in life that fills my heart with as much peace and happiness than serving God's people. It is with a bit of anxiety and a great deal of joy that I earnestly respond to the call of the Word.

I know that whatever fruit my ministry may bear is the work of the Lord. He is the Alpha and Omega of each of our lives. I rely on the Lord to lead me with His grace and to give me His strength to serve His people. The whispers of the past years have become louder. Today, with your prayers, love and support I eagerly desire to say, "Yes, Lord, I come to do Your will."

May the Lord continue to bless you with His peace and joy.

John Barkemeyer

My name is Fr. Jim Kastigar, and I am the new associate pastor. Ordained in 1982, I have been a priest for 8 years, having served previously in Blessed Agnes (27th & Central Park), and Good Shepherd (28th & Kolin). While at Good Shepherd, I was teaching Spanish for Native Speakers at Quigley Seminary South. I speak, read and write Spanish and hope to finish my Masters Degree in Spanish this summer. Most recently, I have been helping out at St. Ann's Parish at 18th & Leavitt.

My family boasts five sisters and two brothers; I'm the second oldest of the 8 children. My older sister gave birth to my first niece just two weeks ago. I'll be going to St. Louis over Thanksgiving to baptize the baby. My mother and 6 of my siblings live in and around St. Louis. One sister and her husband live here, in Chicago.

I enjoy jogging, playing basketball, racquetball, tennis and fishing as well as meeting people, leading the community in prayer and visiting the hospitals and the schools.

Harold and Esquicle come with me, however. Harold is 13 and might outlive me. He is an Amazon parrot. Esquicle is quite a bit smaller and is only a two year old conure. They cause a bit of a stir with their whistling and antics, but are very obedient and quiet pets overall.

I'm looking forward to getting to know you and living on the northside for the first time. I'm confident that the next five years that I will spend with you will be good ones for both you and I.

Fr. Kim Kastigar



Me llamo Padre Jaime Kastigar, soy el asociado nuevo. Ordenado un sacerdote en 1982, he sido un sacerdote por 8 años, habiendo servido previamente en Blessed Agnes (27 y Central Park), y Good Shepherd (28 y Kolin). Mientras estaba en Good Shepherd, enseñaba por los Hispanohablantes en el seminario, Quigley South. Hablo, leo y escribo Español y espero terminar mi maestría en Español este verano. Mas reciente, estaba ayudando en la parroquia de Santa Ana, en el 18 y Leavitt.

Mi familia tiene cinco hermanas y dos hermanos; soy número dos entre los ocho. Mi hermana mayor dio a luz a una niña hace desde dos semanas. Voy a San Luis, Missouri, a bautizar a la criatura durante las vacaciones del Día de Acción de Gracias. Mi mamá y 6 de mis hermanos viven en San Luis o

alrededor. Tengo una hermana y su esposo quienes viven en Chicago.

Me gusta correr, jugar baloncesto, racquetbol, tenis y pescar tanto como conocer a personas, guiar la comunidad en oración y visitara los enfermos en los hospitales y a los niños de las escuelas.

Geraldo y Esquicle me acompañan. Geraldo tiene 13 años y puede vivir más años que yo. El es un loro de México. Esquicle es el chico, un cotorro de solo dos años. No causan mucha molestia con su chiflar y su tontería, pero son bien obedientes y buenos mascotas.

Espero conocer a ustedes y vivir en el 'northside' por la primera vez. Tengo confianza que los próximos cinco años que pasaré con ustedes serán edificantes para ustedes como para mí.

Padre Jaime Kastigar

WELCOME TO OUR NEW ASSOCIATE

This weekend Fr. Jim Kastigar begins his ministry here as full-time Associate Pastor. He began moving in many of his belongings a few weeks ago and he has been meeting with me and the rest of the Pastoral Staff a number of times already. He met some of you at our Open Forum in October. We are excited that he has come aboard. His extensive Spanish skills are also a special reason for rejoicing since we are able to better serve the spiritual needs of many in our community for whom Spanish is the primary language.

Welcome, Jim. We are very happy that you are with us. May God bless your years of ministry among this wonderful people!

Fr. Walter De Roeck

BIENVENIDOS A NUESTRO ASOCIADO NUEVO

Pd. Jaime comienza su ministerio como asociado aquí en Sn. Juan este fin de semana. Empezó hace unas semanas pasadas a traer sus cosas aquí a la rectoría y ha asistido a las reuniones del equipo pastoral. El conoció algunos de ustedes durante nuestra Reunión Abierta en octubre. Estamos felices en tenerlo con nosotros. Especialmente porque su español es muy bueno y servirá para mejor servirle a nuestra comunidad hispana.

Bienvenido, Pd. Jaime. Que Dios bendiga tus años entre esta gente maravillosa.

Pd. Walter De Roeck

LA PRIORIDAD DE LA VOCACION

Como muchos de uds. saben, las vocaciones para el sacerdocio y la vida religiosa son una de las cuatro prioridades para la arquidiócesis de Chicago, como fué mencionado por nuestro Cardenal, hace algunos meses. Ciertamente, ésta ha sido siempre, una prioridad en nuestra familia. Podemos señalar a varios parientes, algunas que ingresaron al Convento, para convertirse en mujeres religiosas y a dos primos que se hicieron hermanos religiosos. Entonces, en 1959, yo entré al Seminario de Quigley, para explorar la posibilidad, del sacerdocio. Hubo un gran acuerdo de familia para apoyar mi decisión; así como amigos también me respaldarían todo el camino. Para cuando se acercaba mi ordenación en 1971, otro número de primos, decidieron entrar al seminario (seis para ser exacto). El último de los seis era todavía un estudiante del Quigley, cuando yo estaba allí enseñando. De hecho yo fui su maestro durante un semestre. Los cinco restantes se fueron retirando poco a poco durante el trayecto. El ya estaba en su año senior y rezamos árdamente por él y le hablamos de su potencial para el sacerdocio y le compartíamos los gozos del ser ordenado para el ministerio. Decidió seguir adelante a el colegio del seminario.

Recuerdo que hablábamos largamente, cuando se aproximaba la posibilidad de terminar sus estudios para sacerdote, en Roma. Tenía algunas dudas porque él era muy apegado a su familia y lo que le atraía era la idea de un ministerio en el área de Chicago. No se sentía muy seguro de que estando lejos de todo eso le haría bien. Otra vez, su familia le reiteró su apoyo. La primavera pasada fué ordenado Diácono en Roma; muchos de sus familiares y amigos hicieron el viaje.

A principios de éste año tuve el privilegio de participar en su ordenamiento sacerdotal, en su casa parroquial de San Francisco Javier en Wilmette. El Cardenal Bernardín ofició y nosotros miembros de familia sonreímos con felicidad y orgullo. Cuando me acercaba para participar, en la imposición de manos, me atragante un poco. Aquí estaba un pariente mío, un estudiante mío, caminando por el mismo sendero que yo empecé ha caminar hace 20 años. Fué una experiencia conmovedora.

Nuestra familia, por supuesto ha hecho de las vocaciones sacerdotales y religiosas una prioridad con oraciones y estímulos. Ojalá muchas otras familias pudieran hacer así.

El padre John Barkemeyer, ése primo mío recientemente ordenado, escribió algunas palabras que fueron compartidas en su ordenación el día 30 de junio de 1990. Me siento contento de compartirlas ahora con ustedes en la esperanza de que otros consideren en sus vidas, el ministerio para ordenarse sacerdotes y religiosas (Véa el artículo a continuación).

Pd. Walter De Roeck

Queridos amigos:

Recientemente, he estado escuchando mucho ésta pregunta: "¿Como es que Ud. supo que estaba llamado para el sacerdocio?" Hace doce años cuando me gradué de la Escuela de San Francisco y entré a la secundaria del seminario, recuerdo que pensaba, que si Dios de veras quería que yo fuera padre,, seguramente me lo dejaría saber por medio de alguna señal espectacular. En lugar de ésto, lo que tuve fueron milagrosas historias de fé que han ocurrido en la vida ordinaria. Las quietas semillas que fueron plantadas por maestros y amigos en San Francisco han contribuído a mis propias historias de Fé. A través de los años, he descubierto que no es tanto por medio de Huracanes y temblores de tierra que Dios manifiesta sus designios, sino más bien es en los suaves murmullos de hombres y mujeres que me ha enseñado sus caminos. Con frecuencia bromeaba con mis compañeros de clase, de que la razón por la cual yo estuve en el seminario durante doce años (claramente, no muy común en éstos días) es porque soy un poco duro de oído! Y de éste modo, familia y amistades, profesores y sacerdotes me habían inspirado y desafiado a escuchar mas de cerca a Jesucristo, quien es el Señor que habla en susurros.

Estoy conciente que el sacerdocio es ambas cosas: un don tremendo y una abrumadora responsabilidad. Sobre los últimos años entre más me he tenido que reflejar profundamente en el significado del sacerdocio, más me he dado cuenta de que nunca estaré preparado para ello, no importa que haga. Nunca seré lo bastante digno para celebrar el Sacramento o lo suficientemente capaz para ministeriar a la gente de Dios, tanto como me gustaría. A pesar de ésto los murmullos de la Palabra me han guiado a éste punto. No sé de nada en la vida que pueda llenar mi corazón con tanta paz y felicidad como el servir al pueblo de Dios. Es con un poco de ansiedad y un gran regocijo, que yo encarecidamente respondo a la llamada del Señor.

Yo sé que cualquiera que sea el fruto que mi ministerio pueda lograr, es el trabajo del Señor. El es el alfa y el omega de cada una de nuestras vidas. Yo confío en el Señor para que me oriente con su gracia y me dé fuerza para servir a su gente. Los murmullos de los años pasados se han hecho resonantes. Hoy, con sus oraciones, amor y apoyo, vehementemente quiero decir: "Sí, Señor, vengo a hacer tu voluntad."

Que el Señor continúe bendiciéndoles con su paz y alegría.

John Barkemeyer

Casey Laskowski Funeral Home

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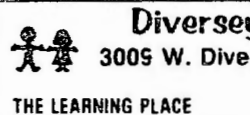
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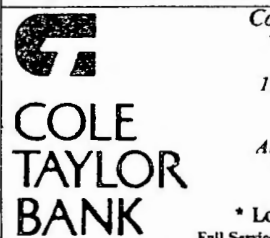
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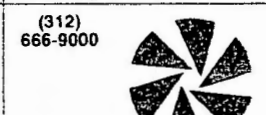


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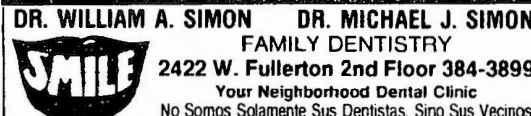
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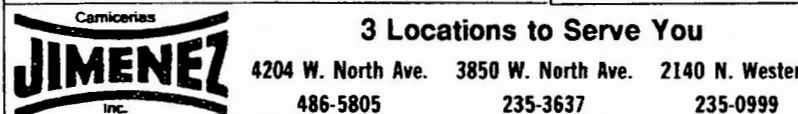
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DR. WILLIAM A. SIMON DR. MICHAEL J. SIMON
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Your Neighborhood Dental Clinic
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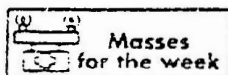
Gusto Mexicano Restaurant
2 LOCATIONS
2645 N. Kedzie (312) 252-6151
Cor. Kedzie & Milwaukee "L"
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R. J. POGORZELSKI, DDS
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ROOM 204
Emergency Dental Care
772-8851
2956 N. Milwaukee



MONDAY, November 19th
 7:00 AM— [REDACTED]

TUESDAY, November 20th
 7:00 AM—SPECIAL INTENTION

WEDNESDAY, November 21st
 7:00 PM— [REDACTED]

THURSDAY, November 22nd
 10:00 AM— [REDACTED]

FRIDAY, November 23rd
 8:30 AM—SPECIAL INTENTION

SATURDAY, November 24th
 5:00 PM— [REDACTED]

SUNDAY, November 25th
 9:00 AM—WOMEN'S GUILD
 11:00 AM— [REDACTED]
 (ANNIV. OF DEATH)

SACRAMENT OF RECONCILIATION
SATURDAY, November 24th
 4:00 PM—Rev. Walter G. De Roeck

LITURGICAL MINISTERS
SATURDAY, November 24th
 5:00 PM—Rev. Walter G. De Roeck
 [REDACTED]

SUNDAY, November 25th
 9:00 AM—Rev. Walter G. De Roeck
 [REDACTED]

11:00 AM—Rev. Walter G. De Roeck
 [REDACTED]

MONTHLY OFFERTORY REPORT	
OCTOBER	
Average Weekly Collection	
OCTOBER	\$2,793.75
Average Weekly Collection	
SEPTEMBER	\$2,601.00
Special Collection:	
WORLD MISSION	\$847.61
ALL SOULS DAY	\$125.75
1989/90 COMPARISON	
October 1989—average weekly	\$1,960.03
October 1990—average weekly	\$2,793.75
\$ Increase	\$833.72
% Increase	30%

THANKSGIVING

This coming Thursday we will celebrate a special 10 AM Mass to express our gratitude to God for the many blessings we have received. As the nation's many and varied people celebrate Thanksgiving Day, let us be mindful of those who have little; let us express thanks, too, for the opportunities we have to respond to the needs of "the least" among us. We can best speak of gratitude to the Almighty by doing for others! And may that doing go far beyond the holiday seasons.

SUCCESSFUL PROJECT LIFE

Thanks to all who participated in PROJECT LIFE. Our letter writing campaign to Congressman Rostenkowski to let him know we do not want our tax dollars to pay for abortions yielded 289 letters. Congratulations. That's great! The letters are probably there right now. Thanks for your support and prayers.
 SJB Pro-Life Committee

DIA DE ACCION DE GRACIAS

El siguiente jueves, tendremos una Misa especial a las 10 AM para expresar nuestra gratitud a dios por los tantos bendiciones que hemos recibido. Mientras la gente de nuestra gran nación celebra el Dia de Accion de Gracias, dejanos recordarnos de los que tienen muy poco; dejanos expresar también, nuestras gracias por las oportunidades que tenemos para responder a las necesidades de otros menos afortunados entre nosotros. El mejor modo de enseñar nuestra gratitud al Señor es por ayudarle a otros! Y ojalá continuemos dando ayuda mas después de estos días de fiesta.

SUCESO DEL PROYECTO VIDA

Gracias a todos que participaron en PROYECTO VIDA. Nuestra campaña de escribir cartas a nuestro representante del congreso para dejarle saber que no queremos que nuestros impuestos sean usados para pagar por abortos procucio 289 cartas. Felicitaciones! Quizas las cartas esten allí ahorrita. Gracias por su apoyo y oraciones.
 SJB Pro-Life Committee

El Coro Hispano De San Juan Berchmans
 LES INVITA A SU EVENTO ANUAL CONMEMORANDO
 EL DIA DE
Nuestra Senora De Guadalupe
 con un
Grandioso Baile
 SABADO, 8 DE DICIEMBRE, 1990
 EN EL SALON DE LA IGLESIA
 2517 W. LOGAN BOULEVARD
 MUSICA: *'Carpacho y Su Super Combo'*
 HABRA COMIDA TIPICA, RIFAS Y MUCHA DIVERSION

7:00 P.M. \$6.00 Por Adelantado
\$8.00 En la Puerta

Tickets are on sale after every mass or with the Spanish Choir members.

SABBATICAL PROPOSAL

DATE: November 27, 1990

NAME: Rev. Walter De Roeck

ADVOCATE: Dave Byrne

DATES OF SABBATICAL: From September 1, 1991 to February 1, 1992

DESCRIPTION OF THE PROGRAM: Washington Theological Union, September to December
Wally is presently pastor at St. John Berchmans. In his absence, ~~John~~ Kastigar would be the administrator. Wally intends to return after WTU for Advent/Christmas season and will resume pastorate after 2 week travel to California to be with family in January.

BUDGET INFORMATION:

FISCAL YEAR 1991-1992

✓ 75	WTU tuition
✓ \$2750	Room & board at Christian Brothers <i>Dr. Talbott</i>
✓ 1350	Accommodations enroute 4 days @ \$50/day
✓ 200 215	Accommodations enroute to California 8 days @ \$50/day
✓ 400	Food allowance in California 10 days @ \$30/day
✓ 300	
<u>\$5000</u>	

APSF

SALARY PAID BY: Parish MONTHLY AMOUNT: \$1295.83

TRANSITION _____ RETURN TO SAME ASSIGNMENT X RETIREMENT _____

SUPERVISOR ACKNOWLEDGEMENT YES X NO _____

ADVOCATE'S RECOMMENDATION:

I recommend that the Sabbatical Board accept Wally De Roeck's proposal

DATE OF APPROVAL BY BOARD: _____



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

November 28, 1990

Dear Wally:

Thank you very much for your note and for the accompanying bulletin.

I am happy to hear that things are better at the parish. I am sure your leadership and service are deeply appreciated by the people of the parish. Be assured that you have my continued support and prayers for all that you are doing for the parishioners at Saint John Berchmans and for the Archdiocese.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph
Archbishop of Chicago

Reverend Walter G. DeRoeck
Saint John Berchmans Parish
2517 Logan Boulevard
Chicago, Illinois 60647

AOC 01240

6.

7.

8.

9.

10. Sabbatical Board: Vic Sivore reported to the Board the priests that are returning from sabbatical after January 1, 1991.



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

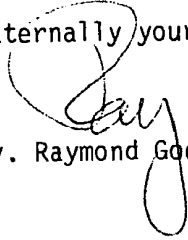
December 4, 1990

Rev. Walter De Roeck
St. John Berchman Parish
2517 West Logan Boulevard
Chicago, Illinois 60647-1926

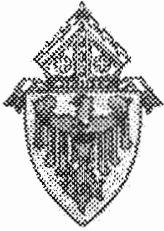
Dear Wally,

It was a delight to receive your recent letter, together with the parish bulletin. You have been through a lot, but it looks as though you have turned the corner and life at St. John Berchmans seems to have improved considerably. I am really happy for you, Wally, [REDACTED]. Please keep me in your prayers, as I will you!

Fraternally yours,


Rev. Raymond Goedert

AOC 012406



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60680

Office of the Archbishop

December 18, 1990

Dear Wally,

In light of the recommendation of the Sabbatical Board, I am pleased to grant your request for a sabbatical beginning September 1, 1991, through February 1, 1992. Please inform Fr. Ken Velo and Fr. Wayne Frist of your address(es) during this time.

This appointment is made with the understanding that you will be returning as Pastor at St. John Berchmans.

Following Archdiocesan and Sabbatical Board Policy, the Archdiocesan Parish Subsidy Fund will pay your salary for the period of the 5-month sabbatical. The Center for Development in Ministry will pay tuition, room and board expenses.

May I take this opportunity to thank you for your fine work at St. John Berchmans as well as for your eleven years of service to the Archdiocese.

As you look forward to this important ^{time away} ~~transition in your~~ ^{time away} ~~priesthood~~, please know that you have my support and prayers. Please pray for me as well.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Rev. Walter De Roock
St. John Berchmans
2517 W. Logan
Chicago, IL 60647

cc: Rev. Kenneth Velo
Rev. Wayne F. Frist
Diocesan Priests' Personnel Board
Rev. Francis Rog, C.R.
Mr. Jack Benware

*As over
18 years
ordained 1971*



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

December 20, 1990

Dear Wally,

In light of the recommendation of the Sabbatical Board, I am pleased to grant your request for a sabbatical beginning September 1, 1991, through February 1, 1992. Please inform Fr. Ken Velo and Fr. Wayne Prist of your address(es) during this time.

This appointment is made with the understanding that you will be returning as Pastor at St. John Berchmans.

Following Archdiocesan and Sabbatical Board Policy, the Archdiocesan Parish Subsidy fund will pay your salary for the period of the 5-month sabbatical. The Center for Development in Ministry will pay tuition, room and board expenses.

May I take this opportunity to thank you for your fine work at St. John Berchmans as well as for your eighteen years of service to the Archdiocese.

As you look forward to this important time away, please know that you have my support and prayers. Please pray for me as well.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Carl Bernardini
Archbishop of Chicago

Rev. Walter De Roeck
St. John Berchmans
2517 W. Logan
Chicago, IL 60647

cc: Rev. Kenneth Velo
Rev. Wayne F. Prist
Diocesan Priests' Personnel Board
Rev. Francis Rog, C.R.
Mr. Jack Benware

AOC 012408

Excerpt: Diocesan Priests' Placement Board, 01/04/1991

REPORTS: (01/04/91)

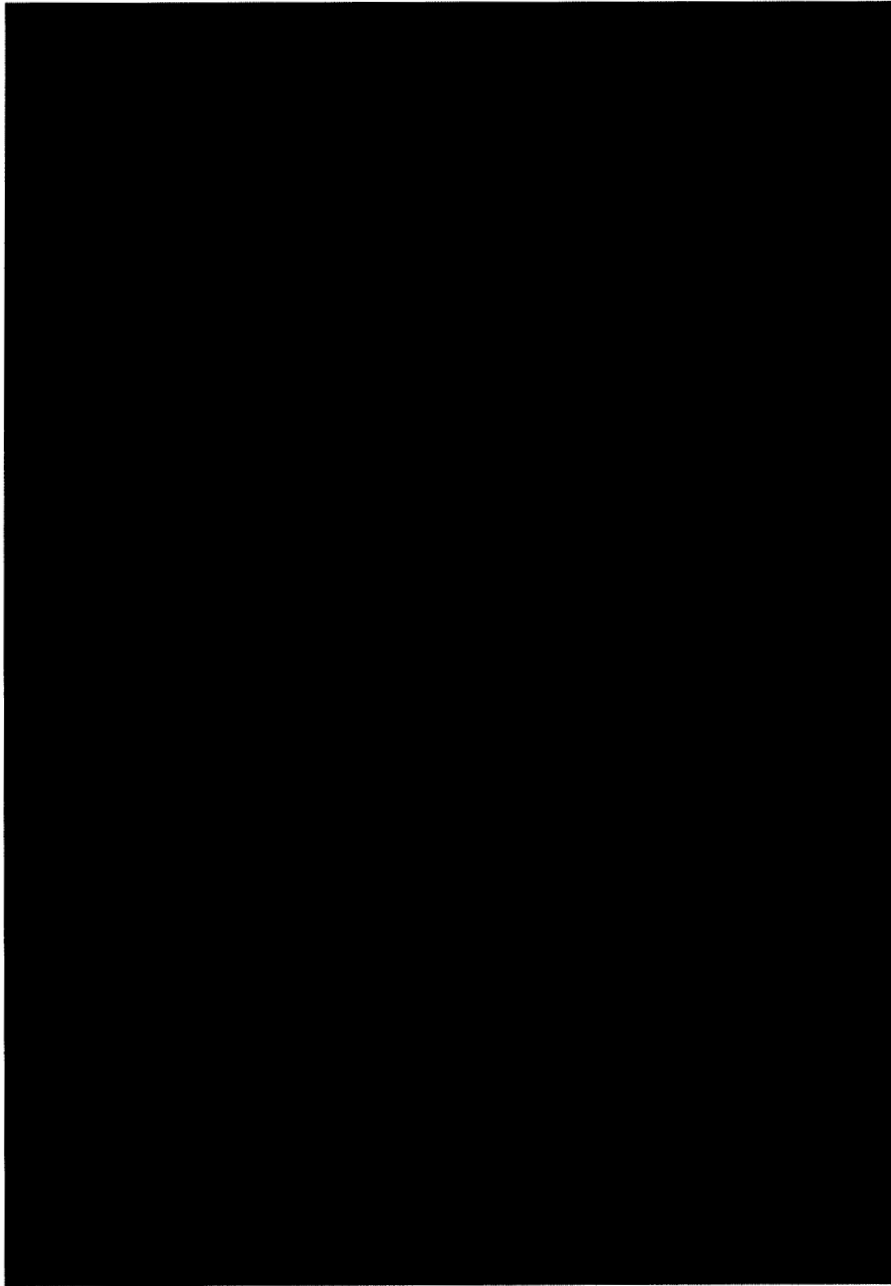
1. Cardinal's Appointments:

a)



b) Walter De Roeck '71: Wally has been granted a sabbatical from 9/1/91 through 2/1/92 and will return as Pastor at St. John Berchmans.

c)



d)

e)

f)

g)

h)

i)

j)

k)

l)

m)

MINUTES

Meeting: #61 - Twelfth Board

Date: January 4, 1991

Place: Priests' Personnel Board

Present: Reverends: John W. Calicott (arriv. 10:46),
Edward R. Fialkowski, James P. Finno,
George J. Kane, Donald J. Nevins,
Michael W. O'Connell, Victor J. Sivore,
Kenneth J. Velo.

I. Opening Prayer: Rev. Edward R. Fialkowski 10:30 A.M.

II. Minutes: Accepted with corrections 6 - 0 - 1

III. Reports:

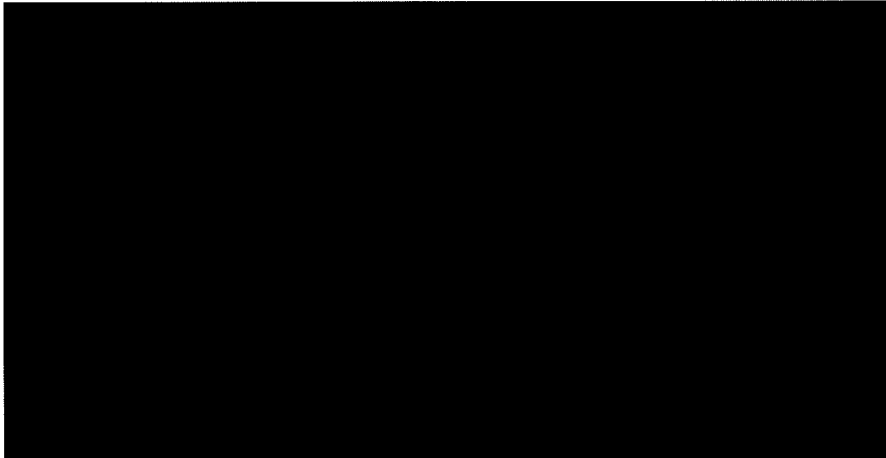
1. Cardinal's Appointments:

a)



b) Walter De Roeck '71: Wally has been granted a sabbatical from 9/1/91 through 2/1/92 and will return as Pastor at St. John Berchmans.

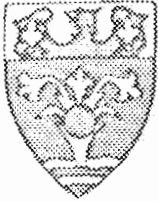
c)



d)

e)

f)



UNIVERSITY OF SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

TO: Mr. Jack Benware
FROM: Rev. Wayne F. Priest
RE: Fr. Walter DeRoeck's Salary while on Sabbatical
DATE: February 4, 1991

Please note that the Cardinal's letter states that Fr. DeRoeck's salary will be paid by the Archdiocesan Parish Subsidy Fund. Please be informed that Fr. DeRoeck's salary is already included in the parish budget from the subsidy fund. St. John Berchman's is on subsidy; therefore there is no need for a second entry into that parish budget for pastor's salary because Fr. DeRoeck is not being replaced.

Thank you.

NAME: Rev. *Walter DeRoek*

PARISH: *St. John Berchmans*

EVALUATION RECEIVED: 6-20-90

LETTER TO PASTOR REQUESTING SECOND TERM: 6-21-90

REQUEST FOR SECOND TERM RECEIVED: 7-3-90

LETTER TO VICAR AND DEAN: 7-3-90

VICARS LETTER RECEIVED: 8-16-90

DEANS LETTER RECEIVED: 7-9-90

RECOMMENDATION TO CARDINAL: _____

REAPPOINTMENT LETTER FROM CARDINAL: _____

ack 3-20-91
CR



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

March 16, 1991

Dear Members of the Personnel Board,

As I indicated to Ed Fialkowski a few months back, I did renew for another term as Pastor of St. John Berchmans Parish, but somewhat reluctantly. The reluctance is a matter of the language problem. Despite extensive schooling efforts, my poor Spanish is a major stumbling block and a great drain in my efforts to minister well.

Ed recommended that I explore possible future assignments with a view to accepting a pastorate in a parish where the issue of Spanish skill would not be a factor.

I would like to apply for the pastorate at St. Barbara Parish in Brookfield, knowing that there is for me at this time in my life one pre-requisite, namely a matter of my sabbatical.

The Cardinal in late December approved my request for a sabbatical beginning on September 1, 1991 and running to February 1, 1992. I've spent a great deal of time researching the possibilities, even flying out to the Sabbatical site to interview people there. I have been ordained 20 years and have not taken a sabbatical. I've been accepted into the program at Washington Theological Union in Silver Springs, Maryland. I do want to pursue that at this time in my life.

Perhaps, as Ed has already indicated in a recent phone conversation, this "given" will jeopardize my even being considered for the St. Barbara pastorate. If that is so, so be it. The exciting challenge of St. Barbara's will be for someone else. I will regret not having had the opportunity to minister there as pastor.

But, just in case....I do present my case, as follows:

I am aware that Fr. Donald Hughes is a hard act to follow. He was my parish priest as I was entering Quigley. He was dynamic and enthusiastic and full of creative ideas. He was admired by young and old alike. I know that that did not change over the years. I have friends living in the parish in Brookfield and I see them often. I am familiar with the area and the parish.

AOC 012414

I know that Liturgy (a great love of mine) is of major importance in the parish (How often I've heard of their magnificent Midnight Mass at Chrstmas!). The profile confirms that.

My six years as pastor HAVE TAUGHT ME MUCH about the role of pastor in this day and age. I was so new at this when I began that ministry after eight years as a seminary prof. I still am amazed that I survived those first crazy months!!!! I have learned much about Staff Development and my role as enabler. Bill Bausch's TAKE HEART, FATHER has become my own personal Bible for continued growth.

I look for creative ways to get people involved, yes. The parish needs individuals willing to take part in the various tasks of parish life. But I also want to explore ways in which the parish can be in touch with people where they're at, find out their genuine concerns, and offer them assistance in living the Gospel at home, in the workplace, etc.

RCIA is such a wonderful experience. I would hope to encourage staff and people to take hold of that "structure" in pursuing growth as a people of faith. I would not ignore the traditions of the past, but neither would I feel constrained to simply implement programs already set up by previous leadership. At times it is appropriate to let things die a happy death and be open to the new.

Does the parish (not simply the staff) have a clear notion of what they are about? What is the goal of St. Barbara's? What specific steps have been taken to achieve that goal in the past? What specific steps need still to be taken? How do the various groups fit in with the vision articulated? What adjustments are appropriate? I believe in collaboration and consensus building as the formation of parish council goes on. We need to address the question of expectations? What do we expect of each other? Are these reasonable expectations? Can we live with those expectations?

I am glad to hear that St. Barbara is a lively place anxious for a "human" pastor who wants to empower them. Amen to that. I want to get the deacons more involved if at all possible. Our parochial school here at St. John's has become a vibrant place of Catholic education in the years I have been here. No need to worry about enrollment and recruitment. The word has spread from parent to neighbor. People are on the waiting list; we need more room. I would hope to encourage growth in St. Barbara's as well.

The pastor cannot be everywhere, but he needs to reach out to young and old alike. Encourage them to grow in spirituality, celebrate community, expand ecumenical efforts, be there in times of pain and struggle to offer Gospel hope, look for ways in the parish can impact on the local neighborhood, and gently listen to the questions and concerns of the people who are the parish.

That is my vision and my hope for St. Barbara parish in the years to come. It is something I am comfortable with and something I can commit myself to.

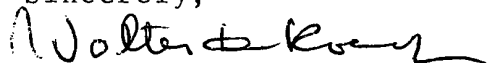
But, for the good of the people I am called to serve, whether it be here at St. John Berchmans or there at St. Barbara's or anywhere else for that matter, I must follow through on my sabbatical.

I want to pursue spiritual direction, further studies in liturgy and homiletics, and some in depth canon law while I am gone (specifically "marriage law"). Retreat and vacation time with my folks in California are also part of that picture. I am committed to that.

Then, a full-time effort upon my return in February 1992.

Thanks for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Walter De Roeck". The signature is written in a cursive style with a long, sweeping underline.

Fr. Walter De Roeck



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: June 7, 1991

RE: Walter De Roeck

1. I received a phone call from [REDACTED], who is in charge of the Early Childhood Program at St. John Berchmans. She asked if she and two others could meet with me and I set up an appointment for today at 5 P.M. In addition to [REDACTED], [REDACTED], who was formerly on the staff, and [REDACTED], who used to be on the staff and is now a teacher in the grammar school were here. Both [REDACTED] and [REDACTED] are also parishioners.

2. We met until about 6:30 P.M. The meeting was a very good one. There was no anger or animosity and it was clear that their concerns were for:

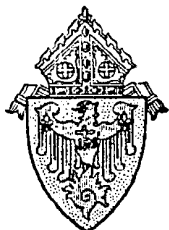
- 1) the parish itself
- 2) Jim Kastigar
- 3) Walter DeRoeck

3. The concerns listed above were not their order of importance. They seemed to share concern equally among all three.

4. [REDACTED] began by expressing her shock at the announcement by Jim Kastigar that he was leaving. Jim had not let on to anyone what his thoughts were, so it really came as a surprise and a great disappointment. The parish had taken to Jim quite positively, especially the school. All agreed that Wally is a good person, but he cannot seem to really relate to adults in an adult fashion. Wally does speak Spanish reasonably well, but he feels very inadequate and as a result he does nothing for the Hispanic community. They feel very neglected. But all three said that the Anglo community also feels neglected. Wally just has a very difficult time dealing with the parishioners, and as a result he is away from the parish much of the time and people complain that they are not able to reach him.

5. All three felt that Wally would probably do well in a parish where there wasn't a mixed community, or at least he would have a fighting chance to succeed, whereas he doesn't seem to have the opportunity here at St. John Berchmans. They were concerned as to how his re-appointment came about. They had heard that Wally was pressured into taking the assignment for another six years against his own better judgement. I asked the three if I could have their permission to carry their concerns to the Personnel Board and they readily gave their permission. They also permitted me to talk to Wally if I wished. I told them I would wait until next week and give them an opportunity to speak to him first and let them say whatever they wished to say about our meeting today. Wally was aware that at least some of them were coming down to see me.

6. [REDACTED] said she heard from someone just within the last day or so that Wally is supposed to have resigned the parish. I knew nothing at all about this but said that I would try to check it out.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: June 10, 1991

RE: Walter DeRoeck

1. Don Nevins called. He said that Virgilio Bonifazi, the Permanent Deacon at St. John Berchmans, talked to him and asked to have a meeting with him with some of the representatives of the Hispanic community. I mentioned to Don that two others had called me and I will refer them to Virgilio. I saw no reason for Don not to meet with them. Don said that Sr. Mary Christoffel also called him and said that I had told her to contact him. I explained to Don that I felt that these people have a right to bring their concerns to the Personnel Board and since Jim Kastigar had already filled in Don, I thought it would be better if they spoke to him. Don agreed that he would meet with them and if he uncovers anything that he thinks I ought to know, he will get back to me.



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: June 11, 1991

RE: Walter DeRoeck

1. I received a phone call on June 6 from [REDACTED] (work no. [REDACTED]) and [REDACTED] (work no. [REDACTED], home no. [REDACTED]). I did not return the calls on June 6, but did on June 11. After explaining the situation to both of them, I suggested that they either get in touch with the Deacon, Virgilio Bonafazi, or Fr. Nevins directly. I explained that Fr. Nevins is a member of the Personnel Board and the issue ought to be brought to their attention.
2. Both [REDACTED] and [REDACTED] were asked by the Hispanic community to represent their interests. They really feel totally neglected. They are very upset with the fact that Jim Kastigar is leaving, because it means that no one will be taking care of the Hispanic community.



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: June 13, 1991

RE: Walter De Roeck

Wally called. He was aware that I had met with the three women from the parish and that Jim Kastigar had also talked to me. Wally thought it might be good for us to get together just so that I would hear from him just where he's at. He is thinking along the lines of possibly resigning and starting over somewhere else. He just wants to bounce it off me and get my view as to what he might do.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: CARDINAL BERNARDIN

FROM: FR. RAY GOEDERT 

DATE: JUNE 21, 1991

RE: WALTER DE ROECK

1. I met with Walter today. Ordained in 1971, Wally is in his second term as pastor of St. John Berchman's. These have not been easy years for him. I have been involved with Wally and his staff for almost two years. There was considerable turmoil within the staff, and Wally was the focal point for much of the criticism. To a certain extent, he was at fault, but by no means was he the sole cause of the internal strife. [REDACTED]

[REDACTED], and although things seemed to improve somewhat, several of the staff resigned and Wally had to rebuild.

2. Wally was optimistic about the future, especially after the appointment of Jim Kastigar. Unfortunately, for a variety of reasons, things did not work out and, as you know, Jim has now left St. John Berchman's.

3. Wally had been reflecting for a long time on whether or not he should stay at St. John Berchman's. Although he believes he is a good administrator, he finds it very difficult to cope with the necessity of speaking Spanish, especially in one-on-one situations such as the Sacrament of Reconciliation, private counselling, marriage preparation, etc. The parish is 70% Hispanic, so Wally feels quite inadequate to deal with well over half his parish.

4. Wally has reached the conclusion that he should resign his pastorate. I know that he has not taken this action rashly. He has done alot of consulting and has already indicated to Ed Fialkowski the direction he is contemplating. Based on my knowledge of what he has been through in the past, and given his own sense of inadequacy to handle the Hispanic population, I strongly support his decision to resign. I really think that Wally ought to be given the opportunity to pastor a parish where bilingual skills are not needed. To leave him at St. John Berchman's would run the risk of turning him into a frustrated and possibly embittered priest.

5. Wally had already made plans for a sabbatical before he was aware that Jim Kastigar was leaving. I suggested that he present his request to you as soon as possible to enable the Personnel Board to begin the search for a replacement, in the event you do accept his resignation. His sabbatical is scheduled to begin toward the end of August, so he would like to resign the parish effective Aug. 15 or thereabouts. I spoke to Ken Velo about this and asked him to set up an appointment for Wally. Ken suggested that Wally bring with him a letter of resignation.

cc: Fr. De Roeck



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

June 21, 1991

Dear Cardinal Bernardin,

After a good many weeks of prayerful reflection and after having sought the input of the Vicar of Priests, Fr. Ray Goedert and a rather lengthy conversation with Fr. Ed Fialkowski of the Priests' Personnel Board, I made contact with Fr. Ken Velo to seek an appointment with you.

The discernment process has led me to the conclusion that I ought to ask you to accept my resignation as pastor of St. John Berchmans' Church. I feel it is best for the parish and most certainly best for me.

I have carefully asked counsel also of members of my family and members of the parish staff here.

I am scheduled to go on my sabbatical near the end of August, so I am asking your approval to make this official some time near mid-August.

I am personally comfortable making this request, having spend considerable time in a discernment process.

I understand that my appointment with you is scheduled for July 1 at 2 PM. I look forward to speaking with you.

Sincerely,

Fr. Walter De Roeck



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: CARDINAL BERNARDIN
FROM: REV. RAYMOND GOEDERT
DATE: JUNE 25, 1991
RE: WALTER DE ROECK

A handwritten signature in cursive script, likely belonging to Rev. Raymond Goedert, written in black ink.

1. Ken Velo indicated that you would like a little more background information to the situation at St. John Berchman's, particularly in the light of Wally's decision to resign the pastorate. As I mentioned to you, I have been dealing with this since August, 1989. I am enclosing a number of file memos, probably alot more than you care to read, but it will give you a sense of what has been going on. I am including copies of the correspondence you had with Sr. [REDACTED], together with my own memo to you dated May 26, 1990 which more or less summarizes the situation.

2. As I said to you last night, I strongly support Wally's decision to resign. I think he has been through an awful lot and I would hope that he would be able to make a new beginning after he finishes his sabbatical.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: JUNE 27, 1991

RE: WALTER DE ROECK

1. I spoke to [REDACTED], the principal at St. John Berchman's. Her telephone number is [REDACTED]. She just wanted to let me know what her own thoughts were with regard to Wally De Roeck.
2. [REDACTED] said that Wally has been very supportive of the school and she has found him to be a very good pastor and administrator. She has no quarrel with him whatever. She admits that she has only been there one year and not being a member of the parish, she may not see everything, but she just wanted to make sure that we had another side to the story. She is aware that [REDACTED] and [REDACTED] came to see me and she has a real problem with both of them. She thinks that they are negative personalities and [REDACTED] was even quoted as having said something to the effect: "we got the other pastor and now we can get this one". [REDACTED] doesn't understand the mentality at all. It seems as though the previous staff that had opposed Wally continues to see each other and support each other in their negative attitude toward him. They simply won't let go.
3. [REDACTED] also said [REDACTED], who is the eighth grade teacher, is negative on the faculty in other ways. She is a destructive sort of person. [REDACTED] said that [REDACTED], the school nurse, also has had a change of heart. While she used to be with the other group in opposition to Wally, now she sees things differently. [REDACTED] said that the DRE, who is also new, [REDACTED], is supportive of Wally. I suggested that [REDACTED] herself send me a letter summarizing her thoughts and I asked her if she would encourage [REDACTED] and [REDACTED] to do the same. I will see to it that the Cardinal gets this information, so that he knows that things are not all one-sided.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

July 5, 1991

Dear Father DeRoeck:

In light of your letter dated June 21, 1991, and our visit on July 1, 1991, I hereby accept your request and relieve you of duties as pastor of Saint John Berchmans Parish, effective August 19, 1991.

It is understood that you will be leaving for a Sabbatical. I ask that you be in contact with the Priests' Personnel Board now regarding the transition at the parish and also during or immediately after your sabbatical regarding a new assignment.

Wally, I would like to thank you for the service you have given to the people of Saint John Berchman's through these past nearly seven years. It is my hope that your Sabbatical will be a growthful and renewing time for you personally.

Know that you have my continued prayers, support and fraternal affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Kenneth Vels

Ecclesiastical Notary

Reverend Walter De Roeck
Saint John Berchmans Parish
2517 Logan Boulevard
Chicago, Illinois 60647-1926

cc: Most Reverend Placido Rodriguez, C.M.F., Vicar
Reverend Francis S. Rog, C.R., Dean
Diocesan Priests' Personnel Board

bc: Reverend Raymond E. Goedert ✓
Office of Research and Planning

AOC 012426



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

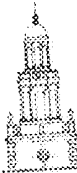
TO: File (R. Goedert)

DATE: JULY 18, 1991

RE: WALTER DE ROECK

1. Wally called today just to let me know that he had a very nice conversation with the Cardinal and found the Cardinal very supportive. Wally has also spoken to the Personnel Board. He announced his resignation at all the Masses on the weekend and said that it would be effective August 19.

2. With regard to the decision, Wally still feels quite good about it. He feels it is the right decision. He said that there were a lot of tears from the Anglo Community, but there was no reaction whatever from the Hispanic Community and Wally doesn't know what that means.



Center for Development in Ministry

July 22,
1991
Mr. Walter De Roock
Called

- He is not returning to St. John Berchman's
- wanted to know who paid his salary - AP Subsidy fund.
- when in New World?
I called Kay in Fr. Delo's office - she saw his name the month - will be in Aug. issue
- Will let me know about fees - may just be reimbursed if that is easier for him.

SABBATICAL WHEREABOUTS

FR. DE ROECK
MAILING ADDRESS:

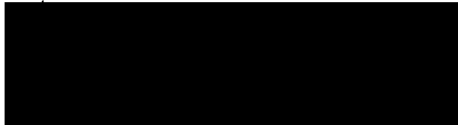
August 24-December 15 - c/o St. John's College
2607 Military Road
Washington, D.C. 20015
Phone: 202-363-0507

- RESIDENCE

OR Washington Theological Union
9001 New Hampshire Avenue
Silver Spring, Maryland 20903
PHONE: 301-439-0551

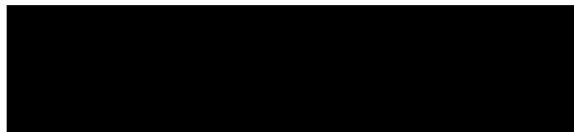
- SCHOOL

December 15-January 8 -



- BROTHER

January 9-January 31 -



- PARENTS

I will be doing some travelling and some retreating from December 15 through January 31, but my family will know where I am from day to day; I will call in to them very frequently and leave phone numbers of my whereabouts.

THE WEEK OF JANUARY 13-19 I WILL
BE ON BETREAT AT THE CAMALDOLI
HERMITAGE NEAR BIG SUR. THE
PHONE # (408) 667-2456

TO: Mr. Jack Benware
FROM: Fr. Wayne Prist
RE: Fr. Walter DeRoeck's Salary while on Sabbatical
DATE: August 2, 1991

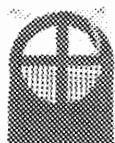
Please note that the Cardinal's letter of December 20 (attached with my memo to you of February 4) states that Fr. DeRoeck's salary will be paid by the Archdiocesan Parish Subsidy Fund and that he will be returning to St. John Berchmans.

Fr. DeRoeck recently contacted our office and informed us that he would not be returning to St. John Berchmans.

There will now be a need for another salary in the parish budget for the pastor who will replace him.

Thank you for your attention in this matter.

Blind
cc: Dave Byrne



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

August 8, 1991

Dear Wayne,

As per the Cardinal's request, here is the itinerary for my sabbatical, along with addresses and phone numbers where I can be reached.

I hope this is sufficient. If not, please contact me before August 18. I leave town that day as I leisurely make my way out east.

Looking forward to this like crazy. Thanks to all in your office who have helped so far.

God bless!

Wally De Roeck

Sabbatical Plans

FR. DE ROECK
MAILING ADDRESS:

August 24-December 15 - c/o St. John's College
2607 Military Road
Washington, D.C. 20015
Phone: 202-363-0507

363-2316

OR Washington Theological Union
9001 New Hampshire Avenue
Silver Spring, Maryland 20903
Phone: 301-439-0551

December 15-January 8 - c/o [REDACTED]

January 9-January 31 - c/o [REDACTED]

I will be doing some travelling and some retreating from December 15 through January 31, but my family will know where I am from day to day; I will call in to them very frequently and leave phone numbers of my whereabouts.

I will be on retreat at the Benedictine
hermitage of Camaldole near Big Sur
from January 13 - 19. That week I
can be contacted at (408) 667-2456



St. John Berchmans Parish

2517 Logan Boulevard • Chicago, Ill. 60647-1926 • (312) 486-4300

file

August 8, 1991

Dear Ken,


As per the Cardinal's request, please find attached my itinerary for the sabbatical time away. I hope the info is sufficient. If not, please let me know as soon as possible.

I will be leaving town the afternoon of August 18, stopping at Michigan City for a few days before continuing on to the sabbatical sight in Silver Spring.

Thanks for all your help and support, especailly these last few difficult years. It is much appreciated and will never be forgotten.

I will actually fly back into Chicago on February 2, since air fare is cheaper then than coming in on the 31st of January.

God bless!


Rev. Walter De Roeck

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

August 14, 1991

Dear Wally:

Many thanks for your letter. I appreciated your words very much.

Wally, I will put your itinerary in the file in case of emergency. Also, the mail normally will go to Saint John Berchmans. Perhaps, the secretary there could forward the 1st class mail. The normal change of address process takes too long to follow your whereabouts during Sabbatical.

Best wishes, Wally, for your months away on Sabbatical.

Fraternally yours in Christ,

Joseph Card. Bernardini
Archbishop of Chicago

Reverend Walter De Roeck
Saint John Berchmans Parish
2517 Logan Boulevard
Chicago, Illinois 60647-1926

AOC 012434

THE CHRISTIAN BROTHERS
2807 MILITARY ROAD, N.W.
WASHINGTON, D.C. 20015

(202)

Sept 9, 1991

Dear Marlene,

Enclosed please find some
bills to be reimbursed to me:

- 1) WTV Appraisal Fee - \$15.00
- 2) Mileage on way out here - \$32.13

I don't know if tolls are
considered part of the per diem
allowance, but I enclose them
just in case: \$14.40.
If they don't qualify, please
send them back to me for IRS
purposes.

I presume gas coming out here
is not covered. I'll keep in
touch as the well runs dry!

Just as you know, I'm loving
this! I'm okay'd for five months.
If I wanted to extend to six
months is that possible? What is
the procedure!!?!? I may not
do that, but just in case I feel
I need it...

God bless!

Wally to Kamb



letter to WFP
about fits into
the program
what doing
1 month
DeLoek

Excerpt: Diocesan Priests' Placement Board, 09/13/1991

Page 2

PRIESTS ON SABBATICAL

Returning in 1992

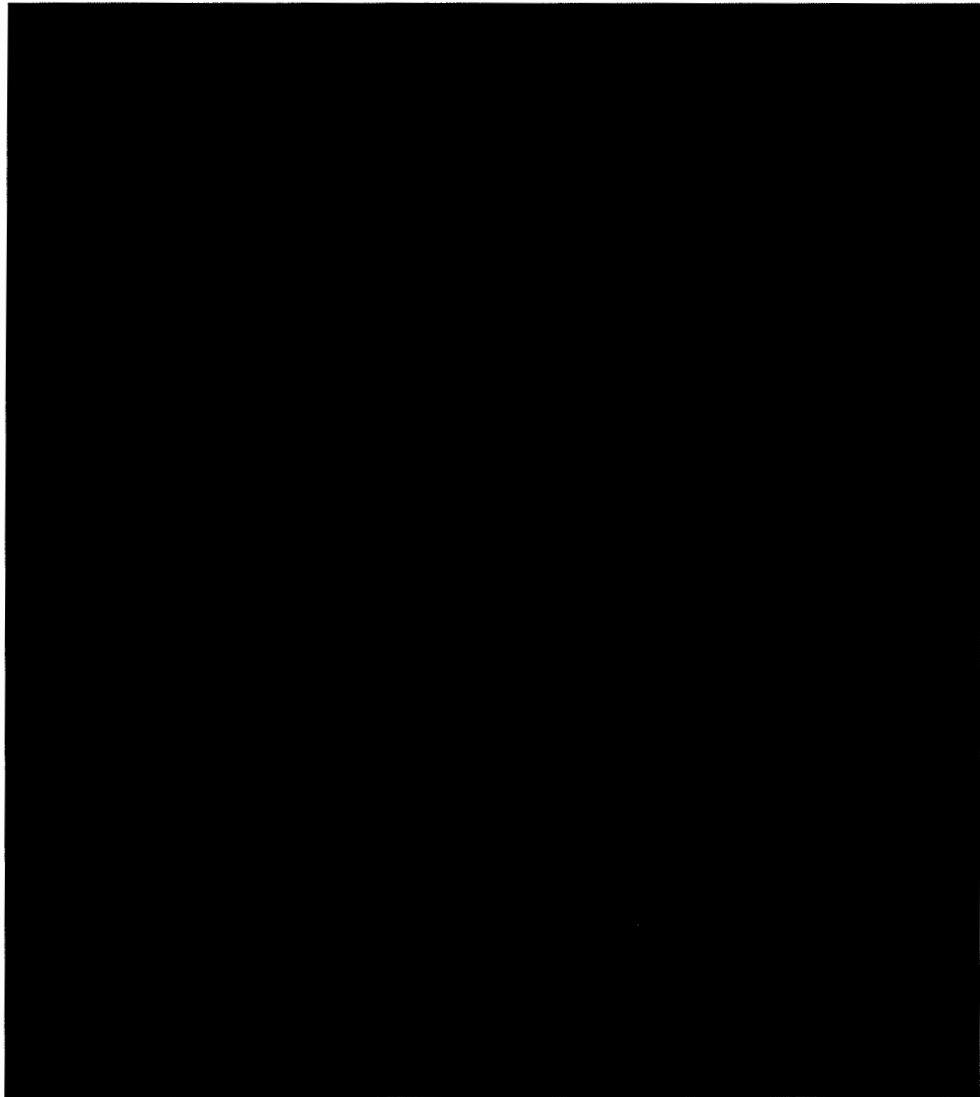
<u>Name</u>	<u>Begin</u>	<u>End</u>	<u>Return</u>
			
WALTER DEROECK '71 #412	09/01/91	02/01/92	Returning as Pastor
			



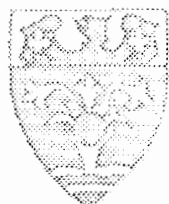
E. Preliminary Considerations:

1. St. John Berchmans: Don Nevins and Ed Fialkowski described St. John's. The parish is somewhat unsettled due to the abrupt departure of Walter De Roeck '71 [Pastor]. The parishioners really want and need a pastor who will be present to both the Anglo and Hispanic communities. The Early Childhood Center has become a serious concern in terms of the parish operation. There is a tremendous need for unification. The new pastor needs to be in good health and a healer.

F.



G.



September 27, 1991

Rev. Walter DeRoeck
c/o Christian Brothers
2607 Military Road, N.W.
Washington, D.C. 20015

Dear Fr. Wally,

Hello! Hope all is well. I'm glad to hear that you are having such a great time.

I'm enclosing a check made payable to you in the amount of \$215.00. \$200.00 is for your room and board enroute to D.C. I thought it might be helpful to have the full amount now. (Please send whatever documentation, receipts, etc. or notes you can send on any of your per diem and room and board type expenses you have during your sabbatical. We can cover the tolls, but we can not cover the gas or any other travel expenses.) \$15.00 is reimbursement for the deposit you made at WTU.

FYI, this is your budget approved by the Board; I thought it might be helpful for you to have:

\$2,750.00	WTU Tuition
1,350.00	Room & board at Christian Bros.
200.00	Accommodations enroute 4 days @ \$50.00/day
400.00	Accommodations enroute to California 8 days @ \$50.00/day
300.00	Food allowance in California 10 days @ \$30.00/day

\$5,000.00

I just received an invoice from WTU for your tuition and student fee and have requested a check to cover that from our Business Office. I hope to have it back in the next week or two. I will send you a copy of my correspondence to them for your files.

Also, as far as extending your sabbatical one more month (for the maximum six); that is possible. You would need to write a letter to Wayne Prist requesting the additional month, describing what you would be doing during that month, and how it would fit in to your sabbatical program.


I hope you will have time to visit the Smithsonian Buildings and some of the other spots while you are there. I think I told you that I spent time studying at American University and had an internship with one of our Senators during my 4th year in college. It was a wonderful experience. There is so much to do in D.C. and the Metro system is wonderful as well. If you

(page 2)

have time you should stop in and see your Senator or Congressman; they should have special passes to some of the sites they can give you.

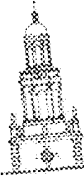
Well, I think that is all for now. Please let me know if I can help you in any other way. I look forward to hearing from you soon.

Sincerely,

A handwritten signature in cursive script, appearing to read "Merianne".

Merianne

enc.



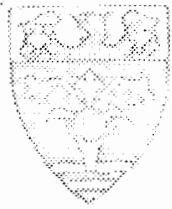
Center for Development in Ministry

10-1-91

Fr. Wally called.
He received my note.
Had couple questions.

- 1) \$200.00 - what for? I told him food - rooms, etc.
- 2) where did budget come from? Dave Byrnes - approved by Board

He said he also received a check for \$1,400+ from Archdiocese. Will check to see what that is. I told him to call us back if he needed any help w/ that or if he had any other questions.



UNIVERSITY OF SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

October 2, 1991

Washington Theological Union
9001 New Hampshire Ave.
Silver Spring, MD 20903

Attn: Business Office

I am enclosing a check made payable to Washington Theological Union in the amount of \$2,775.00 along with your invoice to me, to cover costs for Fr. Walter DeRoeck. \$2,750.00 is for tuition for his sabbatical, and \$25.00 is to cover the student fee.

Thank you for your attention.

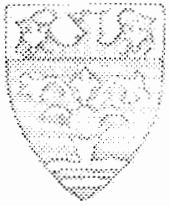
Sincerely,

A handwritten signature in cursive script that reads "Merleane Hiatt".

Merleane Hiatt
Secretary, Archdiocesan Sabbatical Board

enc.

cc: Fr. Wally DeRoeck



UNIVERSITY OF SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

October 2, 1991

Greetings from Mundelein, Illinois!

FYI, I'm enclosing my correspondence to WTU. It was nice talking with you yesterday. Look forward to hearing from you again soon.

Sincerely,

A handwritten signature in cursive script, appearing to read "McLesane".




ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Rev. Patrick O'Malley

FROM: Bishop Raymond Goedert 

DATE: Oct. 10, 1991

RE: Walter De Roeck

1. Art Perez, the administrator at St. John Berchman's (486-4300) called Ken Velo yesterday and Ken referred him to me, since I had dealt with Walter. I returned Art's call today.
2. Art said a [REDACTED] called, asking questions about Wally and the circumstances surrounding his departure. He said he wanted to speak to the cook, as she had information that he needed, etc. He had obviously spoken to others and knew there were some sort of allegations against Wally.
3. Art didn't give [REDACTED] any information, but told him to call me. [REDACTED] told Art he had already spoken to me and wasn't really satisfied. In this statement, he lied, inasmuch as he never did speak to me. I have no recollection whatever of talking to him at any time. I believe he is the same one who questioned Marty O'Day about Bill Cloutier, and perhaps Tim Lyne or someone else spoke to [REDACTED], but I never had.
4. I told Art to call a meeting of his staff and alert them to what is going on. They should be advised to give him no information whatever.
5. He claims Tony Brankin as a reference. I suppose he belongs to St. Thomas More Parish. My guess is that this is all part of the ongoing saga of [REDACTED] & Company vs the Archdiocese.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (P. O'Malley)

DATE: Oct. 19, 1991

RE: Walter DeRoeck

1. Wally called today from Washington. He expressed great anxiety about what has been happening at St. John Berchmans. Art told him that [REDACTED], a Private Investigator, has been inquiring around of different people about why Wally left the parish.

2. I told Wally that it's true and that the climate around here is very, very tense and that investigators are out trying to dig up all kinds of things. Wally asked me to keep in touch with him and gave me his address: 2607 Military Road, Washington, D.C. 20015.

3. In speaking to Ray Goedert afterward, Ray told me to be sure to tell Wally not only of the seriousness of the climate around here, but also the fact that some people on the staff have indicated that he is taking his Sabbatical out in Washington where it is thought [REDACTED] is presently living. [REDACTED] is the one with whom Wally had the relationship that began his problems at St. John Berchmans. I was unable to get hold of Wally when I called back, but I will call him again on Monday.



10-24



Center for Development in Ministry

St. John Berchmans
Parish ✓ Ray Ranas from APC
Barb Barack

sent him Sept salary check.

(APC) Subsidy Fund was supposed
to pay since parish would
have new pastor. The
new pastor (yet so parish
was paying too.
Contacted Barb + Ray
Parish will pay for his salary
until they have a new
pastor - Ray will contact
Barb to work out the Sept/Oct
check situation. WFP will
send memo to Ray (who should
state he shouldn't pay until new
at site.



UNIVERSITY OF SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

TO: Ray Ranas, Payroll Office, Archdiocesan Pastoral Center
Barb Banacek, St. John Berchman's

FROM: Rev. Wayne F. Prist
Executive Secretary, Archdiocesan Sabbatical Board

RE: Salary for Rev. Walter DeRoeck

DATE: October 25, 1991

I am enclosing a copy of a memo from my office to Mr. Jack Benware of August 2, 1991. At that time the Sabbatical Board was informed that Fr. DeRoeck would not be returning to the parish. So, there was a need for that salary in the subsidized parish budget for the new pastor who would replace him.

We have recently been informed of a double salary payment to Fr. DeRoeck for September. The parish payed because Fr. DeRoeck has not yet been replaced and they had the money in the budget for him. Also, the Pastoral Center payed because of my memo's instructions of August 2. I recominend that the parish continue to pay his salary until they have a new pastor. At that time, St. John Berchman's should contact the Archdiocesan Payroll Office and inform them that they should take over his salary payments. I presume that you will be able to handle any other questions by being in communication with each other.

Thank you.

enc.

cc: Mr. Jack Benware
Rev. Walter DeRoeck



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

October 28, 1991

Rev. Walter De Roeck
2607 Military Road
Washington, D.C. 20015

Dear Wally,

I have been trying to get in touch with you -- 4 times by phone -- and I know you have been trying to reach me. So, in order to get my message out, I decided I'd better write.

My reason for calling was to simply remind you once again that there are investigators about checking everything out. The climate is vicious these days, and the slightest impropriety can become the occasion of a full-blown investigation.

I would caution you, Wally, to make sure that you are not in the company of [REDACTED] who is reportedly out in that area. It's for your own good. The damage that I have been monitoring lately resulting from various past indiscretions -- and worse -- is astounding. Sometimes guys don't realize how their actions impact on others. I have been in the midst of it all lately at St. Odilo. My advice is meant in a fraternal way.

All that notwithstanding, Wally, I do hope you enjoy your sabbatical. I envy you immensely. I was just two weeks into my 6 month sabbatical when this job came along. I made my own choice, by I still look back on that aborted sabbatical with longing. Take care and God bless you.

Fraternally,

A handwritten signature in cursive script, appearing to read "Pat".

Rev. Patrick O'Malley
Vicar for Priests

E. O. Quintero. 10-29

Ray Kary ⁵ 1419.
gave to Wally 11/19.

Barb from parent
gave check for 1,219

Wally will call Ray
Kary - he spent the \$200.
Barb - he said what he gets
they'll not out what he gets
other parent should be getting
something on 7 day. →

THE CHRISTIAN BROTHERS

2607 MILITARY ROAD, N.W.
WASHINGTON, D.C. 20015

November 4, 1991

Dear Wayne,

I spoke with Marleanne Hiatt a few weeks ago about the possibility of extending my sabbatical to the maximum six months. She indicated that this was possible, but that I should put my request in writing to you, describing my plans for that last month.

Here's what I would like to do and why.

I am already scheduled to go on retreat at the Cardinal Stritch Retreat House the first week on February. This would count for my annual allowed retreat. Upon completion of that retreat I would start the last month of sabbatical, departing on February 7 or 8 and returning to Chicago March 7 or 8.

One of the things I have come to grips with during this special time so far is how much I have lost touch with the adults in my life --good family and friends who have been after me to come and visit. Seminary work got me so involved in working with kids that my adult relationships suffered. I need to spend sufficient time to rekindle those friendships too long ignored.

I have family and friends in Toronto, Montreal, Quebec, New Jersey, Virginia, Connecticut, Indiana, Wisconsin, Louisiana, Arkansas, Texas, Arizona, Minnesota, Ohio, and seven cities in Florida. Needless to say, I can't visit all of them. But I would like to map out a plan if the extension is approved. Right now, as I write, I am considering driving so as to see much of the country as I travel. You can see that four weeks is needed. I also plan to bring my camera along to take many slides that will be beneficial for my TV work.

If you want more details as to the exact when and where, I will draw this up for you after approval. Then I will make contact with all these people to work out the exact schema.

I look forward to hearing from you in the very near future, so I know how to proceed. Thanks for your consideration of my plan.

Sincerely,

Wally DeRosok
Walter De Rosok

-OK six months

-#5,000. Limit

*-Would like retreat/spiritual component
in the sixth month, i.e. Feb.
to March 1*

WJD

Excerpt: Diocesan Priests' Placement Board, 11/15/1991

ASSOCIATE

PARISH

PASTOR

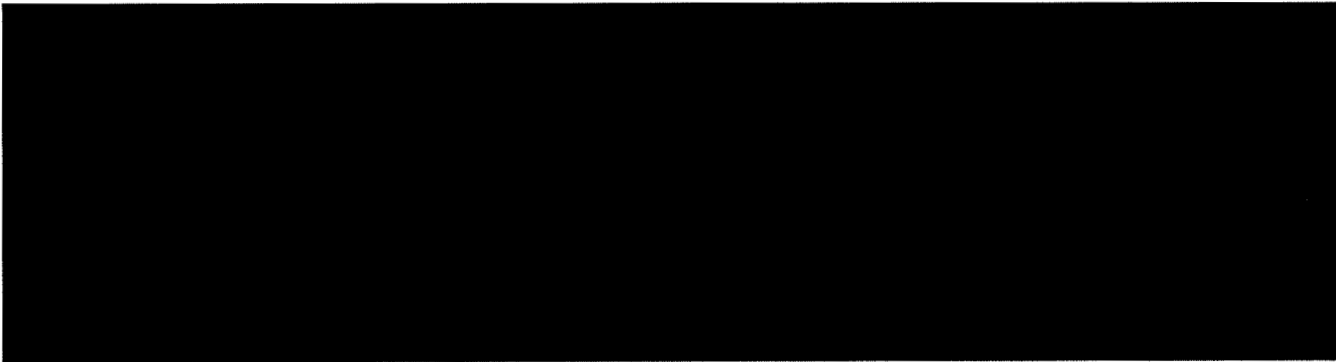
NOTES



Walter DeRoeck

Sabbatical (2/1/92)

Returning to new assignment



would like you
to make
return part
of sabbatical
left mess ag. 11-18

until - Dec. 13 -

700.00

Call Ray

Rapana

m

m



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File
FROM: Bishop Goedert
DATE: Nov. 20, 1991
RE: Walter DeRoeck

1. I received a phone call from [REDACTED] at Niles College. Clete Kiley, the Rector, had asked [REDACTED] to communicate with me. [REDACTED] said that over this past weekend, a group of some 100 Catholic University students came by bus to Chicago to attend some sort of event. They had been looking for a place to stay overnight and [REDACTED], a member of the group, consulted with officials at Niles College to see if Niles would be available. While [REDACTED] was reluctant to have them come, they eventually did agree as long as the Catholic University students would abide by all Niles College regulations concerning drinking, etc. [REDACTED] also insisted that adult chaperones be present.

2 [REDACTED] is a Chicago seminarian studying in the Basilian program at CU. Evidently all in the group were under 21 with the exception of 3 students. At the time of their arrival at Niles, no adult chaperone identified himself to [REDACTED]. As the group was leaving the next day, however, [REDACTED] happened to be outside and saw Walter DeRoeck checking the students onto the bus. Walter was the chaperone for the group, having been persuaded, evidently, by [REDACTED] to do this. [REDACTED] did not speak to Walter, but Walter was well aware that [REDACTED] saw him. [REDACTED] went to get Clete Kiley and by the time he and Clete returned, the buses had departed.

3. [REDACTED] called because he felt that Walter has once more shown very poor judgment. I told [REDACTED] that I would communicate this to Pat O'Malley, as it does appear that Walter is making very little or no progress in his effort to free himself from this inordinate attachment to [REDACTED]

4. As an aside, [REDACTED] said that last year, at the time of the Bishops' meeting in Washington, when he and Clete went out to prepare for the special dinner that they hold in an effort to recruit Bishops to consider Niles as a seminary for their students, [REDACTED] said that he and Clete decided to take out their own two seminarians. [REDACTED] is one of them and the other is a young man of Mexican descent. When they knocked on [REDACTED] door and it opened, there was Walter, sitting with [REDACTED] [REDACTED] also said that on the same occasion this year, when he was speaking to [REDACTED] and this Mexican, he was just making small talk and asking about the holidays, whether they were coming home or not, etc. They indicated that they would not be coming home for Thanksgiving, but would be coming for Christmas. When he asked whether or not they had the funds to make the trip or if they needed any financial assistance, the young Mexican indicated that he was saving up enough for bus fare home. But [REDACTED] said it was no problem, as he and Wally were coming home together. When [REDACTED] asked [REDACTED] if they couldn't take the young Mexican with them, [REDACTED] said that it would not be possible, because they had a full load in the car, etc.

5. [REDACTED] also said that in the course of a conversation with [REDACTED] he was expressing great discontent with what is happening to the priests in Chicago in the light of the recent scandals. He was speaking very defensively and [REDACTED] thought that this was somewhat inappropriate for a young man to be feeling so strongly about the issue. Evidently he is self-conscious about his relationship with Wally. [REDACTED] will be notified of all of this, since [REDACTED] is now under his tutelage.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

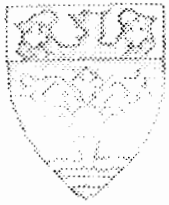
TO: File (P. O'Malley)

DATE: Nov. 26, 1991

RE: Walter DeRoeck

After going over the notes that Ray Goedert left concerning Wally DeRoeck and his continuing association with that young seminarian, I called the Cardinal and informed him of that and he agreed that we had to get in touch with Wally.

AOC 012456



December 5, 1991

Rev. Walter DeRoeck
c/o Christian Brothers
2607 Military Rd., N.W.
Washington, D.C. 20015

Dear Fr. Wally,

Hello! Hope all is well. It was nice talking with you again. I'm happy Fr. Prist was able to grant you the additional time.

I hope you had a wonderful Thanksgiving. I haven't heard what the weather is like in D.C., but things are looking quite white here. Temperatures have been from 5 to 20 above and 20-30 below with the wind chill factor added the last few days. I must say though, that it is very beautiful to look out my window here at the University and see the trees covered in the snow.

I am enclosing a check made payable to you in the amount of \$700.00. This is for your California per diem expenses. Have a wonderful time. Enjoy the sunshine. I hope your Christmas will be blessed.

Sincerely,

A handwritten signature in cursive script, appearing to read "Merleanne Hiatt".

Merleanne Hiatt

encl.

P.S. I still haven't received a bill from Christian Brothers for your room and board. We have \$1,350.00 in the budget left to cover that. Let me know if you hear anything.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

December 9, 1991

Rev. Walter DeRoeck
2607 Military Road
Washington, D.C. 20015

Dear Wally,

Getting in touch seems to be something of an impossibility for the two of us. That's why this letter rather than another phone call.

As you recall, earlier in the Fall, I talked to you about the climate of things here in the Archdiocese. The atmosphere has been charged and remains so especially in the light of Bob Mayer's recent indictment.

When I wrote to you last, I asked you to keep your distance from that young man, [REDACTED]. Your relationship with him, however innocent in your eyes, is open to a variety of interpretations.

Recently I got word from a priest at Niles that you were chaperone to a group of seminarians from Washington, among whom was [REDACTED]. Your relationship to him is known and it is not looked upon by the seminary authorities with approval.

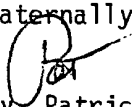
The Cardinal also heard of the fact that you still seem to be seeing [REDACTED]. In the meantime, Mike Rochford at St. John's has received several phone calls from media people asking whether your leaving St. John's had anything to do with the current issue of child abuse. I told Mike to say that you were on sabbatical, nothing more, and that you would be due back in Chicago for reassignment.

The combination of the continuing interest of the press in child abuse, of your proximity to [REDACTED] in Washington, and of your seeming failure to keep your distance in that relationship troubles the Cardinal greatly.

As a result, he wants to sit down and talk to you face to face. I don't know what your present schedule is, Wally, but I suggest you call Ken Velo at 312-751-8219 to set up an appointment at your earliest convenience. I wish we could have made contact over the weekend when you were in town, but I had no number at which to contact you.

I am sorry that this situation is not settling down, but you must understand what we are facing back here. Hope to hear from you soon.

Faternally,


Rev. Patrick O'Malley
Vicar for Priests

AOC 012458



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (P. O'Malley)

DATE: Dec. 13, 1991

RE: Walter DeRoeck

1. Larry McBrady called today expressing his concern about Wally DeRoeck. He feels that Wally is a perfectionist and has always gloried in the fact that he is a person who didn't make foolish mistakes. He thinks therefore that it is very difficult for him to face up to what's happening to him right now in relation to [REDACTED]

2. Larry is worried about Wally. He thinks there is a possibility that Wally might take his own life. He has no indication of this from past experience, but he is not a person who can face up to mistakes.

3. I told Larry that if Wally calls him, have him give me a call. I also told him that Wally should be calling the Cardinal for an appointment. It would be good if I would see Wally beforehand to kind of support him before he goes in to see the Cardinal.

4. His attitude toward authority is quite subservient and authority means a great deal in his life.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: Cardinal Bernardin
FROM: Rev. Patrick O'Malley *Byon*
DATE: Dec. 20, 1991
RE: Letter to Walter DeRoek

The following is a suggested letter for Wally DeRoek:

Dear Wally,

I appreciate your being able to meet at such short notice last Friday, December 20. I hope that our meeting was a productive one. I felt that you were open to what we had to say and that, together, we can move ahead into a more confident future.

I can sum up my requests to you in the following order:

1. I ask you to break off the relationship with [REDACTED] immediately. Since you are, in fact, going to spend the next three months out west, I believe this is a good time to start. If there are a couple of events you have to attend with him during the holidays, please make sure that others are present. You have assured me that this is the way you have been conducting yourself for quite some time.

2. Upon your return, we will look to place you in an appropriate assignment as an associate pastor.

3. When we reassign you, I will speak to your pastor and ask that he monitor your conduct in regard to this relationship with [REDACTED].

4. [REDACTED]

Wally, you are a good man and I want to see you succeed as a priest. Your sincerity is evident and, I believe, that once you have established some distance in this relationship with [REDACTED] you will begin to see that what is happening now is for the best.

I hope your remaining sabbatical time will be profitable at every level. God be with you and keep you safe.

Sincerely,
Cardinal Bernardin

AOC 012460

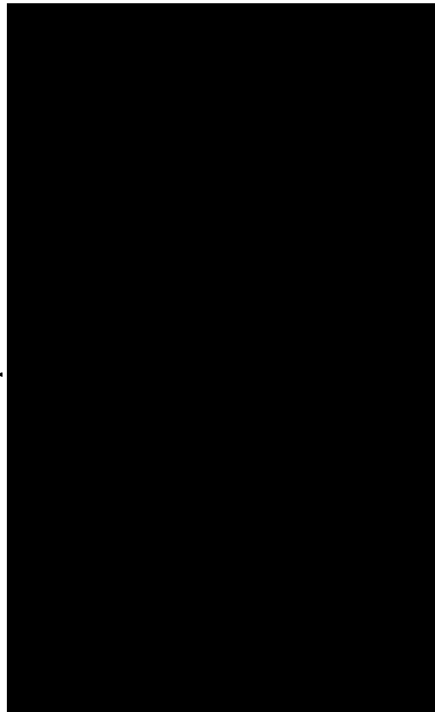
**** PASTOR APPLICATIONS ****

ST. EDMUND PARISH

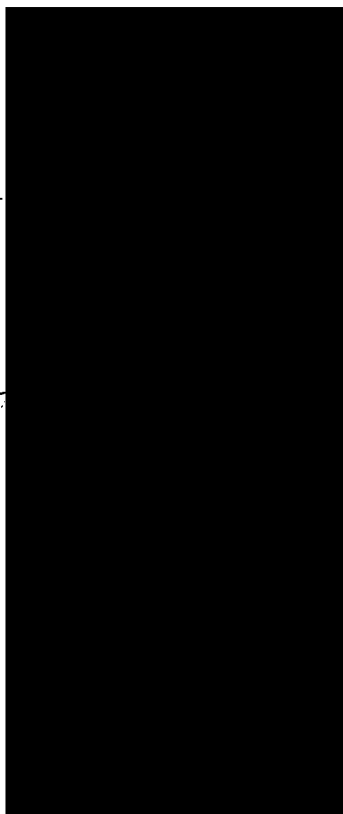
APPLICANTS

PROFILE REQUESTS

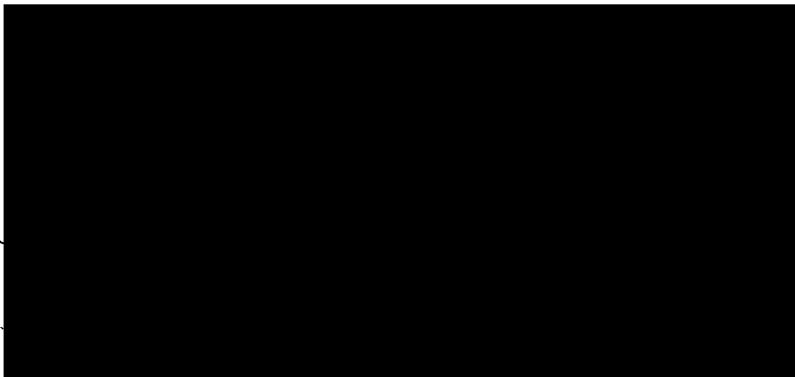
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Rev. Walter DeRoeck '71
Sabbatical



Profile Requests, continued

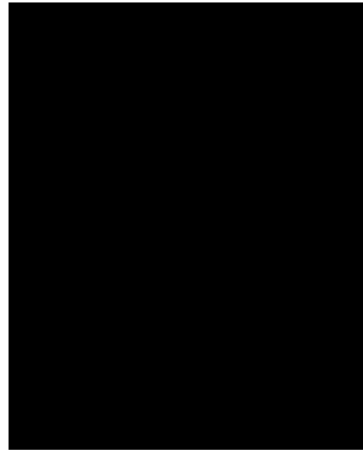
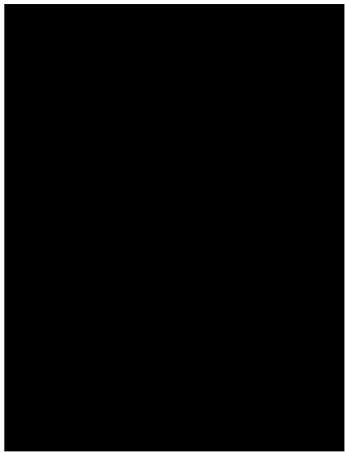


OUR LADY OF THE BROOK PARISH

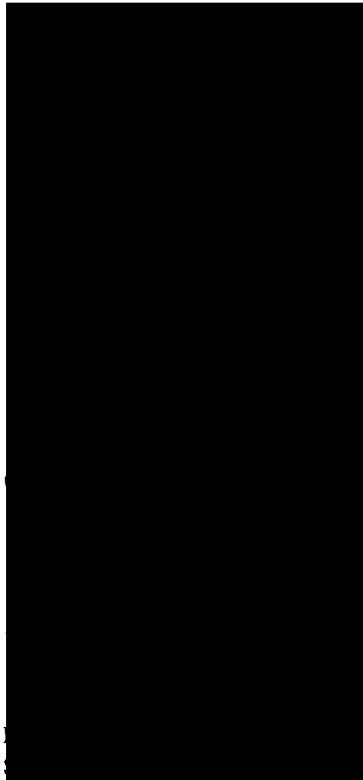
Yellow

APPLICANTS

PROFILE REQUESTS



Rev. Walter DeRoeck '71
Sabbatical



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

January 2, 1991

Dear Wally:

I appreciate your being able to meet at such short notice on Friday, December 20. I hope that our meeting was a productive one. I felt that you were open to what we had to say and that, together, we can move ahead into a more confident future.

I can sum up my requests to you in the following order:

1. I ask you to break off the relationship with [REDACTED] immediately. Since you are, in fact, going to spend the next three months out west, I believe this is a good time to start. If there are a couple of events you have to attend with him during the holidays, please make sure that others are present. You have assured me that this is the way you have been conducting yourself for quite some time.
2. Upon your return, we will look to place you in an appropriate assignment as an associate pastor.
3. When we reassign you, I will speak to your pastor and ask that he monitor your conduct in regard to this relationship with [REDACTED].
4. I also ask that you [REDACTED]. Please contact Pat O'Malley when you return so that he can help you make arrangements.

Wally, you are a good man and I want to see you succeed as a priest. Your sincerity is evident and, I believe, that once you have established some distance in this relationship with [REDACTED], you will begin to see that what is happening now is for the best.

I hope your remaining sabbatical time will be profitable at every level. God be with you and keep you safe.

Fraternally yours in Christ,

Archbishop of Chicago

Reverend Walter G. De Roeck
c/o [REDACTED]

AOC 01246



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (P. O'Malley)

DATE: Jan. 20, 1992

RE: Rev. Walter De Roeck

1. I received a call on Jan. 16 from Jim Kastigar and returned that call today. Jim seems to be doing well at St. Nicholas in Evanston and likes it. He had been a pretty angry man earlier when he had been assigned to that parish, but things seem to have smoothed out.

→ 2. He asked me what had happened in the situation concerning Wally De Roeck and I told him as much as I could -- that we had interviewed him, talked to him, and spoke about that relationship and that he had to cut it off. Jim's concern is that Wally is in his words a "pathological liar" and he saw this in action during the six months he was stationed with Wally.

3. He says that Wally can wiggle out of anything and it is his fear that Wally will wiggle out of our surveillance and our monitoring. I told him that we certainly would have something in effect and that Wally had been warned. I also told Jim that there's not much more we could do within reason. We had certainly dealt with the problem as best we could. He seemed satisfied at that time.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (P. O'Malley)

DATE: Jan. 25, 1992

RE: Walter De Roeck

1. I had a call from [REDACTED], who is a Capuchin priest at Maternity, BVM parish. [REDACTED] told me that a seminarian from the parish was in to see him. This seminarian is presently in the Washington, D.C. seminary course even though he is part of our Niles Seminary. He is in the same course as [REDACTED] the friend of Wally DeRoeck.
2. The seminarian expressed to [REDACTED] his concern about that relationship. He said that he had nothing specific to report, but that it seemed to him that it was not a good relationship.
3. I told [REDACTED] that we were alert to it, that the Cardinal had seen both Wally and [REDACTED] and had demanded that that relationship be terminated. I told him that Wally would be under supervision in the future and that our expectation is that he would no longer be seeing [REDACTED].
4. I also asked [REDACTED] not to talk about this to anyone else lest more be made of it than should be. I also asked him to keep me in touch if he hears any more about that relationship in the future. This is one way it might be monitored from [REDACTED]'s point of view.

Dear Mr. [unclear]

Jan 31, 1992

Enclosed please find a few more bills for saltwater expenses & presume the WTV (Washington Thruway Union) and the Room and Board at the Christian Brothers in D.C. are all taken care of. I did in the past send you a few motel bills.

I will get the remainder to you when I return in March. While still "on the road" I am continuing to use my brother's mailing address for correspondence. At the moment I am enjoying a stay with my folks, having had a wonderful experience making my way up north from San Diego and even spending some time at a hermitage near Big Bear!

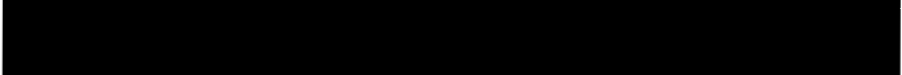
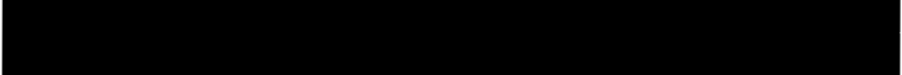
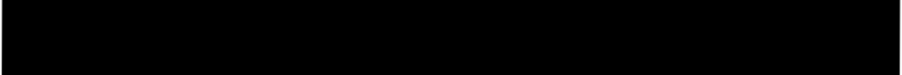

Hope all is well in chilly Chicago area.

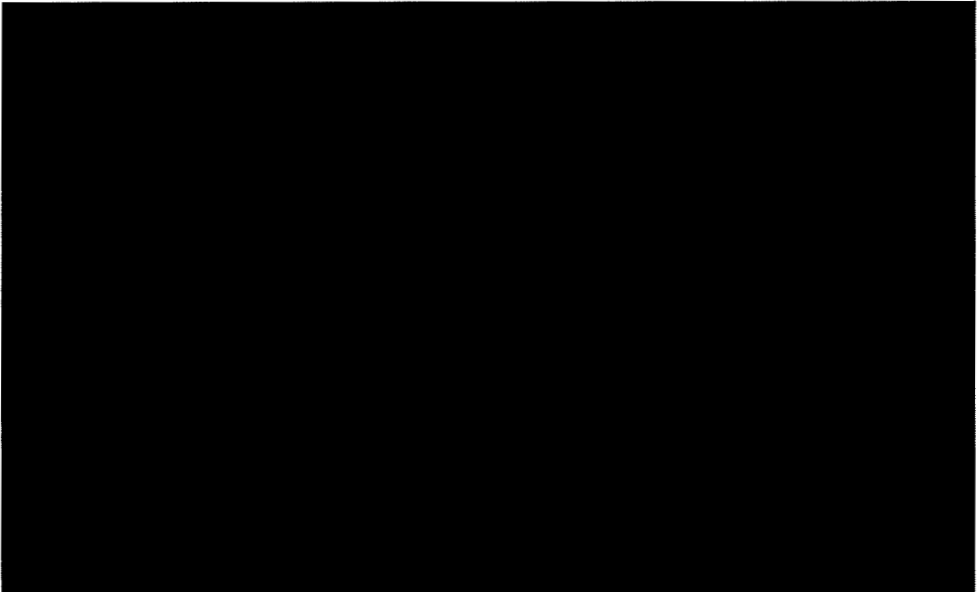
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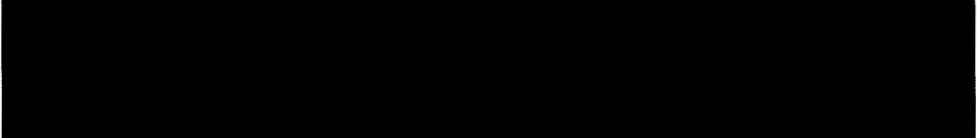
F. Wally [unclear]

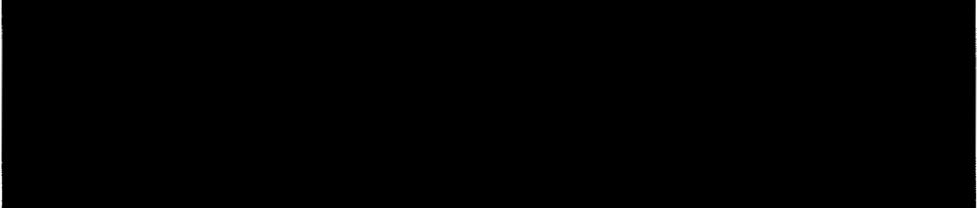


8. Walter De Roeck '71: Wally is still on Sabbatical; he will not be eligible for a pastorate. Patrick O'Malley [Vicar for Priests] will be in contact with Wally regarding placement as an Associate.

- 9. 
- 10. 
- 11. 
- 12. 

G. 

H. 

I. 

Dear Marianne,

Feb 25, 1992

According to my records,
I have already sent you
receipts totaling \$241.01 to
cover per diem expenses for
my sabbatical travels. I
have a budget of \$900.00 for this.
Enclosed, find some more
receipts

Motel 6	27.69
	22.84
	25.88
	24.80
	26.11
	34.35
	33.09
	27.45
	23.10
	48.21
Dusse Chalet	58.06

TOTAL = 351.58

Thus, the grand total sent in
to date is \$592.59. I return

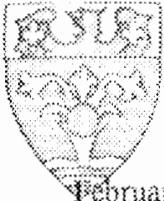
is a few weeks with the
remaining receipts.

Wally to Rouch
of ...
about ...

82.55
78.05
88.25
82.45
77.25
76.05
74.25
70.05

82.55
82.55

82.55
82.55



February 28, 1992

Rev. Walter DeRoeck
c/o [REDACTED]

Dear Fr. Wally,

Thanks for your recent note. I am enclosing a copy of my note to Br. Talbot at the Christian Brothers. I had left messages at Christian Brothers over the past couple of months regarding payment for your stay, but had not heard back. I called again on the 25th and Br. Talbot called me back. He said they usually charge \$450.00 per month or \$15.00 per day. I had mentioned that you had \$1,350.00 left in your sabbatical funds to be used and he said that since 3 months @ \$450.00 would come to \$1,350.00, that would be fine to cover the expenses there. He is not going to bill you for the few additional days. He was very gracious.

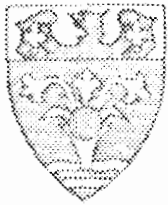
I thought it might be helpful for you to see what your final expenses looked like. Here they are:

\$2,775.00	WTU Tuition
1,350.00	Christian Brothers
200.00	Accommodations enroute 4 days @ \$50.00/day
15.00	Reimbursement for deposit at WTU
400.00	Accommodations enroute to California 8 days @ \$50.00/day
300.00	Food allowance in California 10 days @ \$30.00/day
<u>\$5,040.00</u>	

I hope all is well. It sounded from your notes to me like you had a very rewarding experience. I hope that your sabbatical was everything you wanted it to be. I'll look forward to hearing from you.

Sincerely,

Merleanne



UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

March 2, 1992

Rev. Walter DeRoeck
c/o [REDACTED]

Dear Wally,

Since you have returned from your sabbatical it would be helpful if you would share your comments about lodging, program, professors, etc.

The information that you could provide on the enclosed evaluation form will be used to help others who might be interested in the same site.

I would also like to refer future sabbatical candidates to contact you. They might get in touch with you by phone with questions that are not answered on the evaluation form.

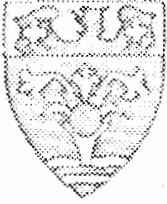
I hope your sabbatical lived up to your expectations and that you found it the renewing experience that it promised to be.

Sincerely,

Wayne Prist

enc.

N.B. Please return your completed evaluation within 3-4 weeks to my office at CDM, Attn: Merleanne Hielt.



March 2, 1992

Br. Talbot
Brothers Community
St. John High School
2605 Military Ave. NW
Washington, DC 20015

Dear Br. Talbot,

Per our phone conversation on February 25th, I am enclosing a check for \$1,350.00. This is to cover room and board for Fr. Walter DeRoeck from late August to early December while he was on sabbatical.

Thank you for your help and attention.

Sincerely,

Merleanne Hiett
Merleanne Hiett

enc.

cc: Rev. Walter DeRoeck

Excerpt: Diocesan Priests' Placement Board, 03/06/1992

F. Vicar for Priests

1. [REDACTED]

ACTION:

2. [REDACTED]

ACTION:

3. [REDACTED]

ACTION:

4. [REDACTED]

ACTION:

5. [REDACTED]

ACTION:

6. Walter De Roeck '71

ACTION:

G.

H.

I.

J.

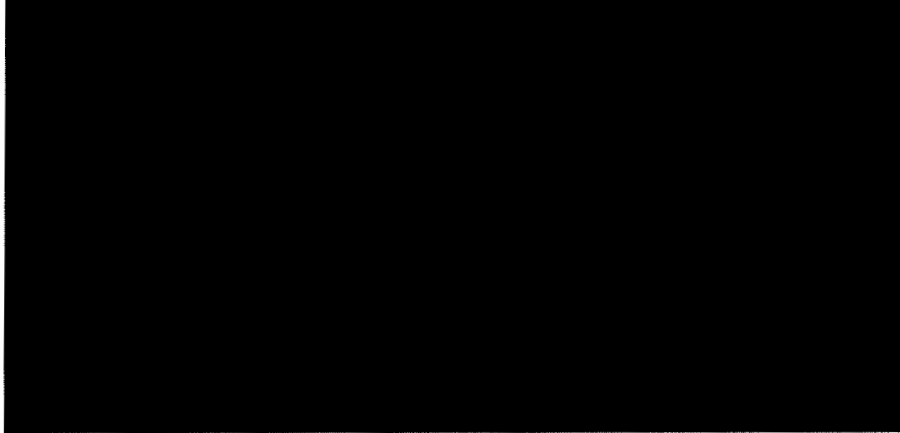


5.



6. Walter De Roeck '71: It is the understanding of Pat O'Malley that Wally will be participating in the June Associate Change Process. Before he is appointed, Pat will need to talk to his potential pastor.

7.

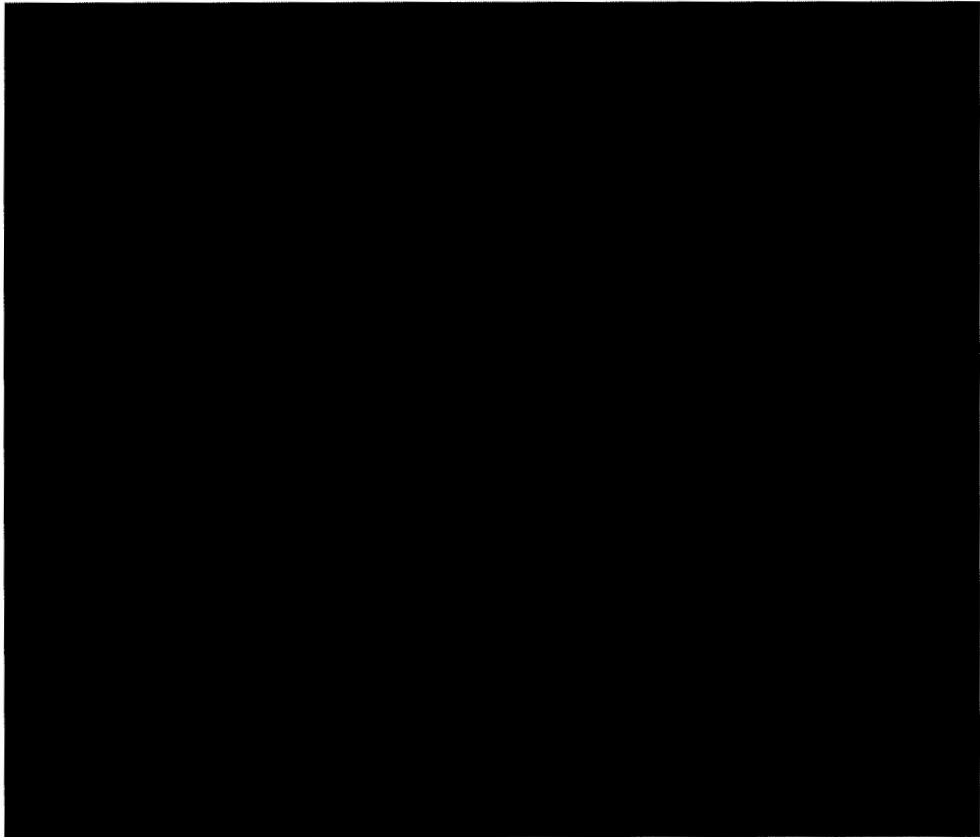


8.

9.

10.

G.



H.

I.

J.

March 9, 1992

Dear Merleau,

I have enclosed some more
substantial bills for you. Four
motel bills:

24.44

26.94

33.24

31.76

\$ 116.38

I also enclose the retreat
bill of \$ 180.00. Finally,

one bill for a meal
\$ 10.10

As far as I know, that
brings my expenses (including
lunch / room + board) to

\$ 4999.07.

I must tell you that I
have many more & toll bills
I have not submitted because
they would take me over the

\$5000 limit easily.

Should I have put the
\$180 retreat under a separate
category/year?

Obviously, a six month
sabbatical is far more expensive
than a three month one and
\$5000 is an unrealistic figure.
Please keep this in mind for
future planning.

Perhaps a man taking a
six month sabbatical should
receive up to twice as much as
one taking a three month
sabbatical. Maybe a three month
sabbatical does not use
\$5000 worth of expenses.

Something to look into.

Finally, if you wish, I
will tally my remaining
expenses for you so you have
an idea of money spent.

Mind you, many times in
my travels I spent with
family or friends around the country
who treated me to meals. The
bills are for the other times while
on the road.

Take care! Keep up the
good work.

Sincerely,
Walter DeLoach

A G E N D A

Meeting: #29 - Thirteenth Board
Date: March 13, 1992
Place: Priests' Personnel Board

I. Opening Prayer: Rev. Victor J. Sivore

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

1. 

2. Walter De Roeck '71 Rep. #3
ACTION:

3. 

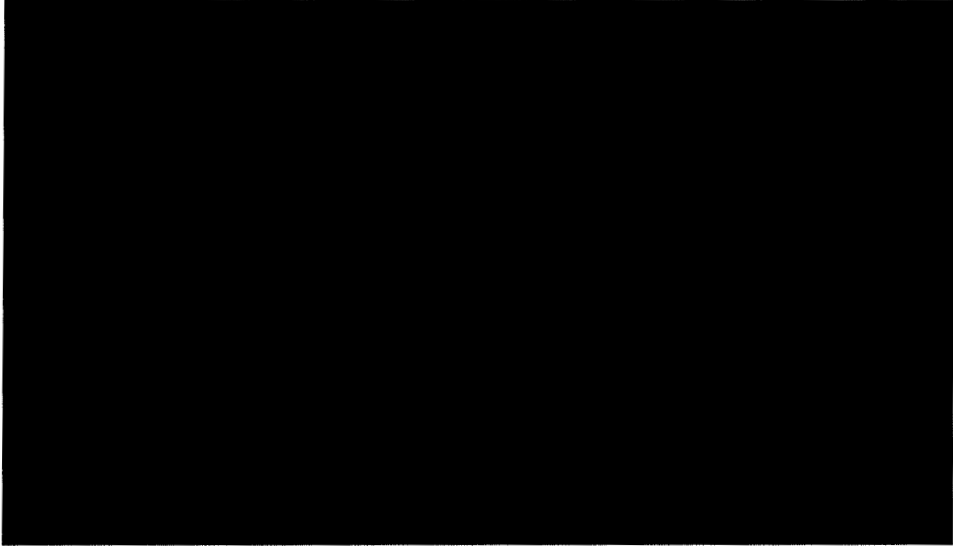
4. 

B. 

Excerpt: Diocesan Priests' Placement Board, 03/13/1992

REPORTS: (03/13/92)

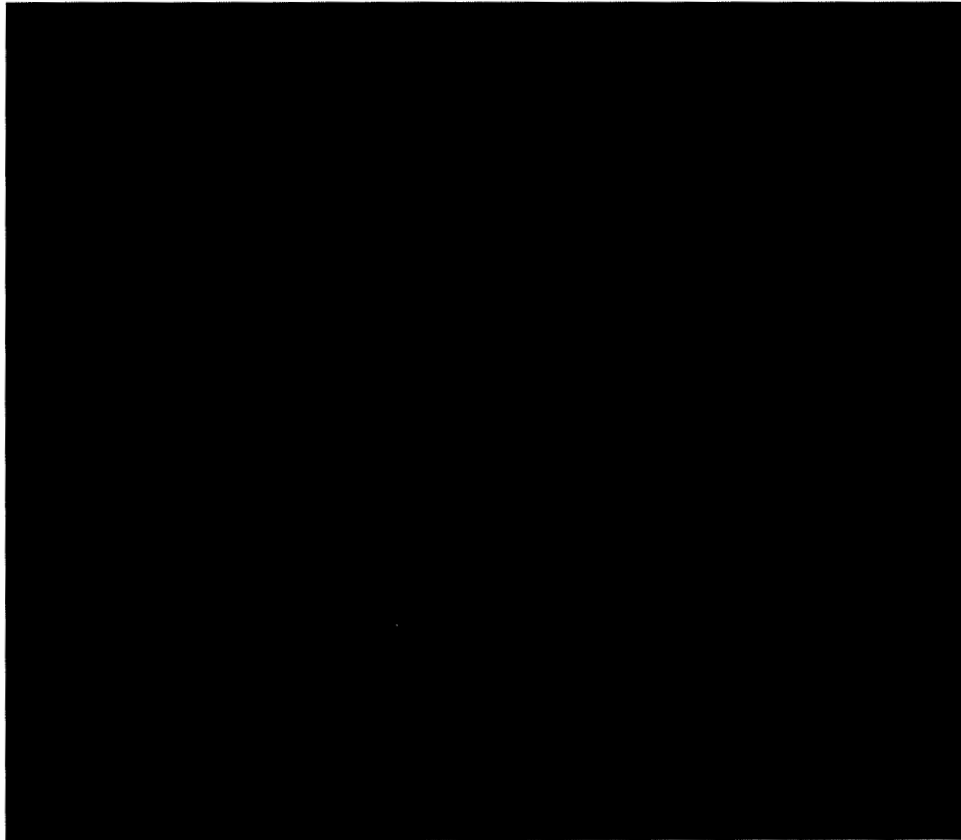
1.



2.

3. Walter De Roeck '71: Wally met with Ed Fialkowski upon his return from sabbatical. He will be interviewing with pastors whose parishes have been placed on the '92 June Associate Change list.

4.



M I N U T E S

Meeting: #29 - Thirteenth Board

Date: March 13, 1992

Place: Priests' Personnel Board

Present: Reverends: Edward R. Fialkowski, Robert P. Heinz,
Donald J. Nevins, Michael W. O'Connell,
Victor J. Sivore, Kenneth J. Velo.

Absent: Revs. Jeremiah M. Boland, Daniel P. Coughlin, Michael T. Ivers

I. Opening Prayer: Rev. Victor J. Sivore 10:20 A.M.

II. Minutes: Accepted 5 - 0 - 1

III. Reports:

1.

2.

3. Walter De Roeck '71: Wally met with Ed Fialkowski upon his return from sabbatical. He will be interviewing with pastors whose parishes have been placed on the '92 June Associate Change list.

4.



V. Business:

A. Priests:

1.



2. Walter De Roeck '71: Wally is presently looking for an assignment as an associate pastor.

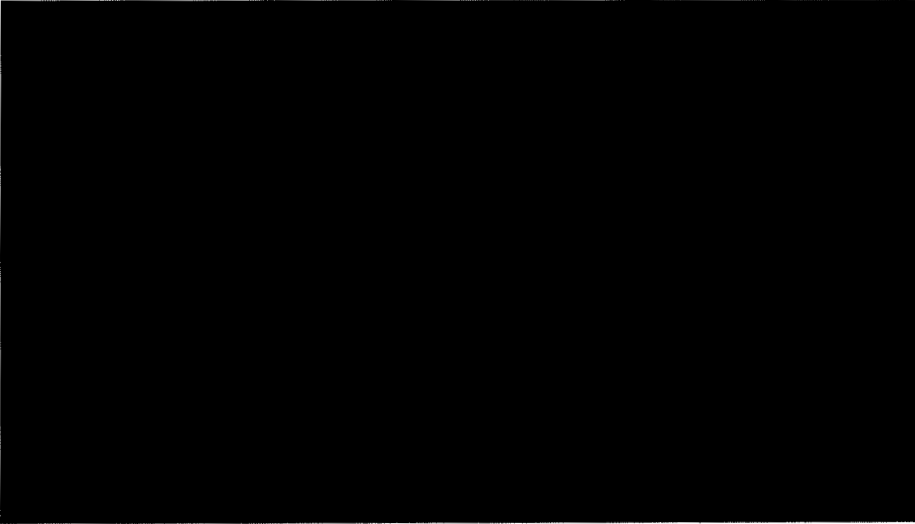
3.

4.

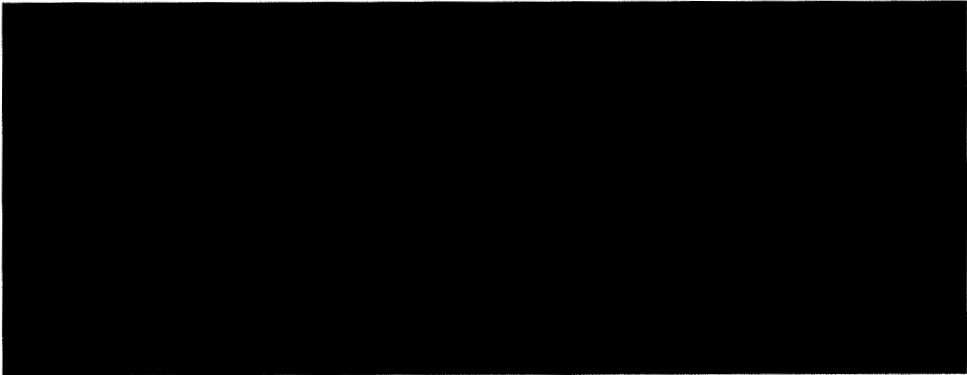
5.

6.

7.



B.



March 27, 1992

Dear Ed,

I met with Jim Murphy at St Catharine Labourers yesterday and we came to an agreement that he would like me to come there to serve as associate pastor. That is my wish as well.

Hope to be in contact with you soon to finalize and formalize this mutual commitment for ministry.

Wally to Roach

~~#~~

MICHIGAN RESIDENCE



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: PERSONNEL BOARD

FROM: FR. PAT O'MALLEY *Jim*

RE: WALTER DE ROECK

DATE: MARCH 28, 1992

I spoke to Jim Murphy, the pastor of St. Catherine Laboure Parish on Saturday. He had interviewed Wally DeRoeck and seemed quite content to have him come there. Wally explained his difficulties to Jim. I filled in and helped him to get a fuller picture as I had told wally I was going to do. Despite that Jim would like to have Wally there and feels he could be a support to him in a brotherly fashion if he sees any budding signs of change in him. Seems like it could be a good match if they decide to go through with it.

St. Catherine Laboure Parish

3535 THORNWOOD AVE., GLENVIEW, ILLINOIS 60025 (708)-729-1414

April 1, 1992

Priest Personnel Board
Archdiocese of Chicago
25 West Chicago Ave - Suite 500
Chicago, IL 60610

Dear Brothers in Christ,

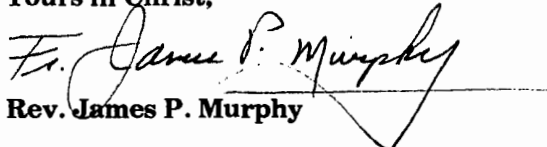
I was asked to send this letter to you in recommending to your consideration of assigning Father Wally DeRoeck to St. Catherine Laboure Parish in Glenview. I have interviewed 3 priests at length here at the parish and have contacted or been contacted by three others on the open listing list. I was formerly on the "B" list but in a subsequent conversation with Jerry Boland was moved to the "A" list in view of our 24 hour primary care of a hospital and two large nursing homes. I thank you for your kind consideration and revision.

Wally DeRoeck who is coming off a sabbatical has show great interest in coming to St. Catherines. We have had two long interviews here and a number of phone conversations. I am aware of certain matters that are linked to Wally's past and we have some good discussions pertaining to these issues. Fr. DeRoeck outlined for me his history and I was impressed by his sincerity and willingness in the future to deal responsibly with the matter. Sister Kathleen Heer, our school principal, also had a good interview with Fr. DeRoeck and agreed he would be very acceptable here. Fr. Pat O'Malley gave me a call last weekend in following up with an agreed program Wally and I had set for further discussion. I sincerely believe that St. Catherine would be a good environment for him and his considerable skills and dedication. I think we and the parish will both benefit from his presence here. He assured me that he would be comfortable with me and has sent a similar letter to the Personnel Board asking for assignment here.

I am also aware that Fr. Joe Altman, the present associate, who is up for a transfer in June might be leaving sooner than that if he is selected to be a pastor on the south side. This is yet to be resolved at the present moment, but accommodation can be made if Wally DeRoeck is assigned soon to St. Catherine.

I thank you for your prayerful and helpful ministry and will cooperate with you in any way I can.

Yours in Christ,


Rev. James P. Murphy

Pastor - St. Catherine Laboure

AOC 012484

7. Walter De Roeck '81: Wally has contacted Ed Fialkowski to say that he and James Murphy '65 [Pastor of St. Catherine Laboure/Glenview] have come to a verbal agreement. Ed asked Wally and Jim to write the Board requesting this assignment.

8.

9.

10.

11.

12.

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Excerpt: Diocesan Priests' Placement Board, 04/03/1992

Page 340

6. Walter DeRoeck '71: Wally has reached an agreement with James Murphy '65 [Pastor of St. Catherine Laboure/Glenview] and they have sent in letters of agreement. Patrick O'Malley [Vicar for Priests] supports this assignment.

MOTION: 7 - 0 That Walter De Roeck be assigned to St. Catherine Laboure/Glenview as an Associate Pastor.

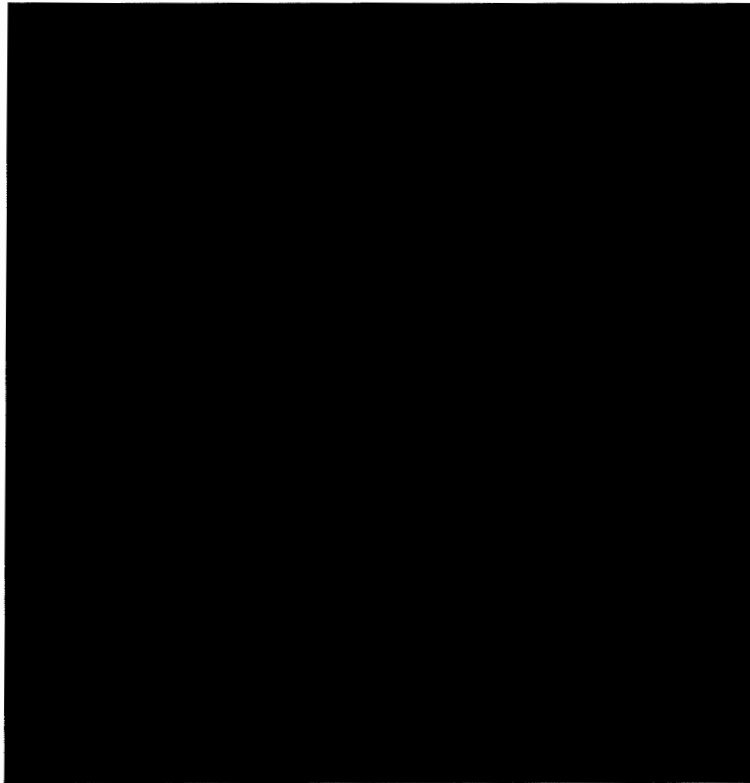
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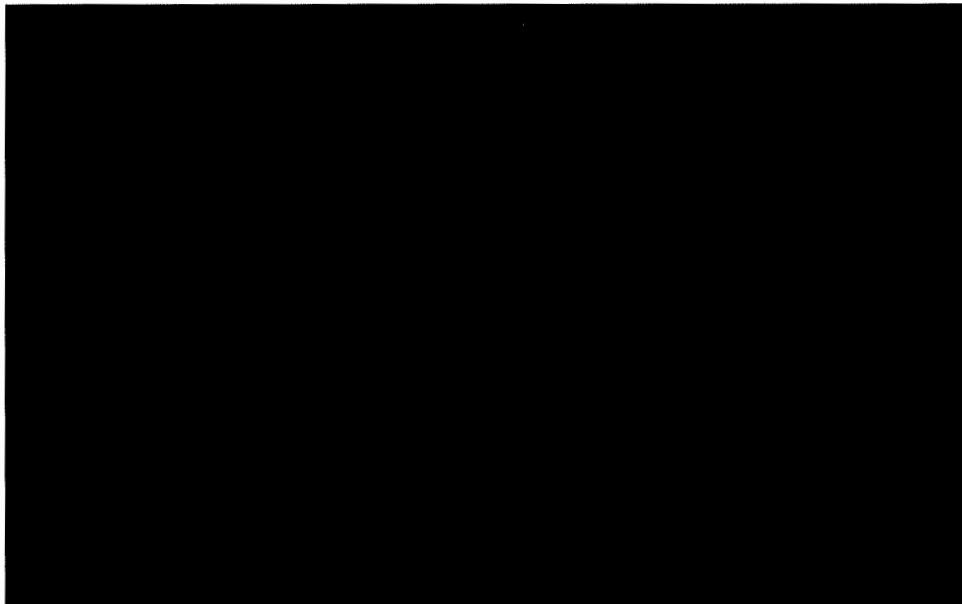


7. Walter De Roeck '81: Wally has contacted Ed Fialkowski to say that he and James Murphy '65 [Pastor of St. Catherine Laboure/Glenview] have come to a verbal agreement. Ed asked Wally and Jim to write the Board requesting this assignment.

8.

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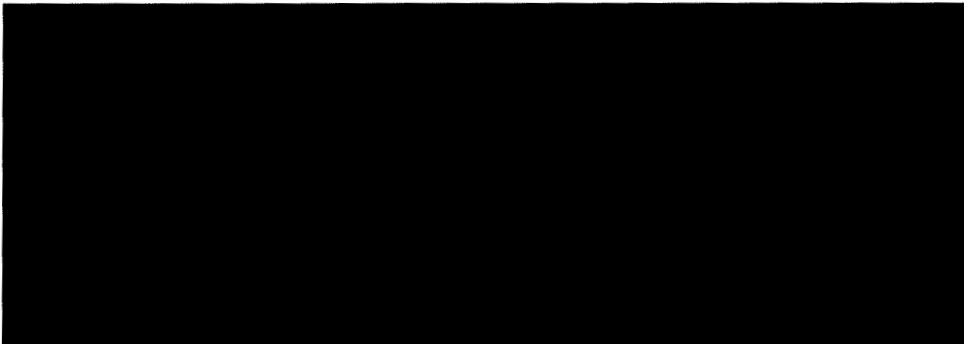
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E.



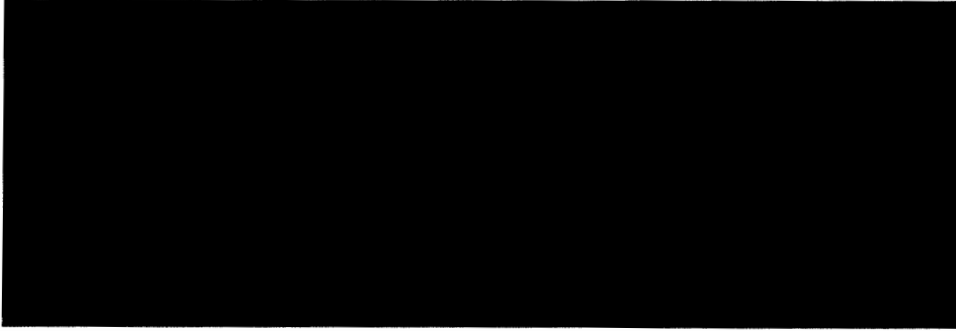
F. Associate Change Process: The following preliminary recommendations were made:



St. Catherine Laboure/Glww Walter DeRoeck '71 appointed

G.





C. Associate Change Process:

PRELIMINARY LIST AS OF 04/10/92

"A"



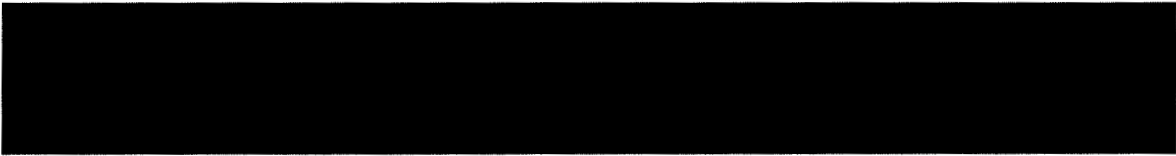
II 3 St. Catherine Laboure/Glw Walter DeRoeck '71 appointed



"B"

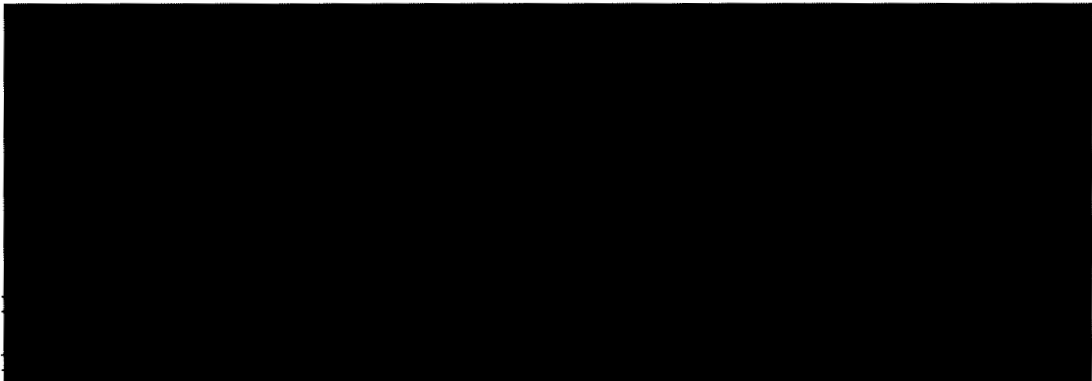


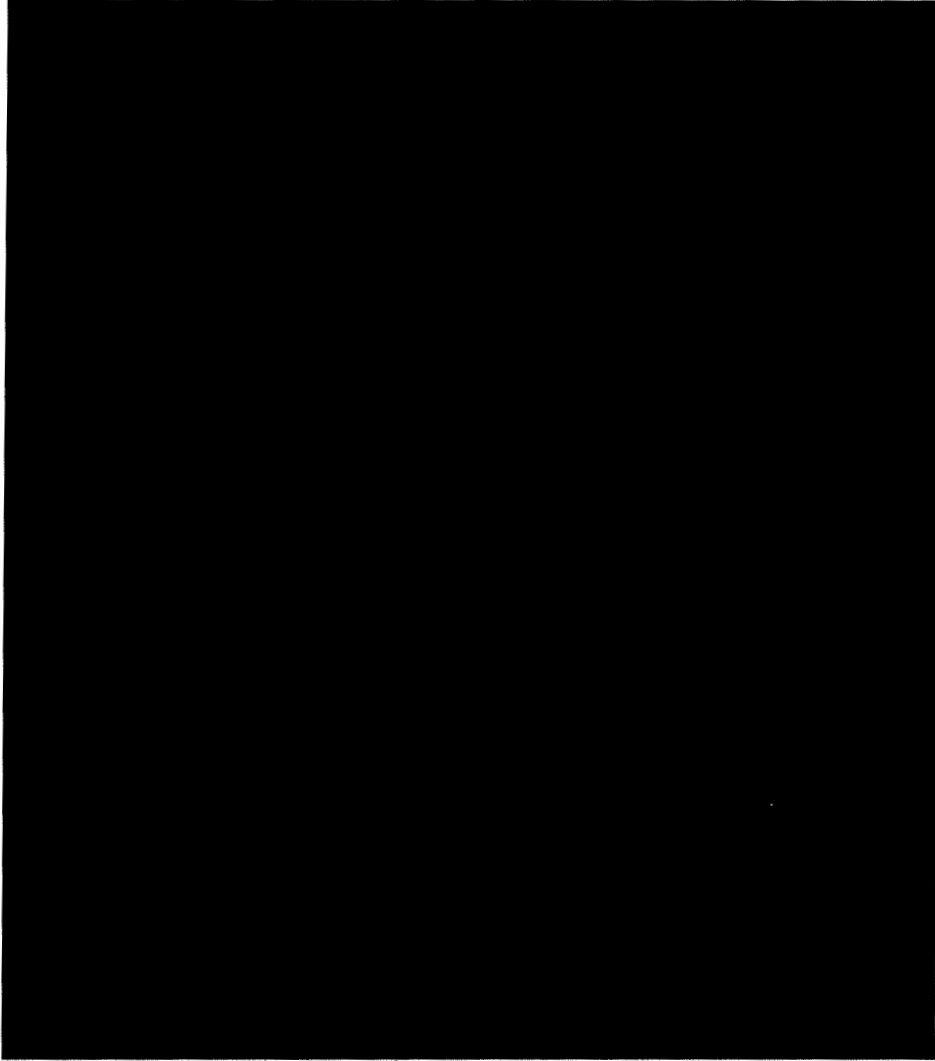
Not a first match



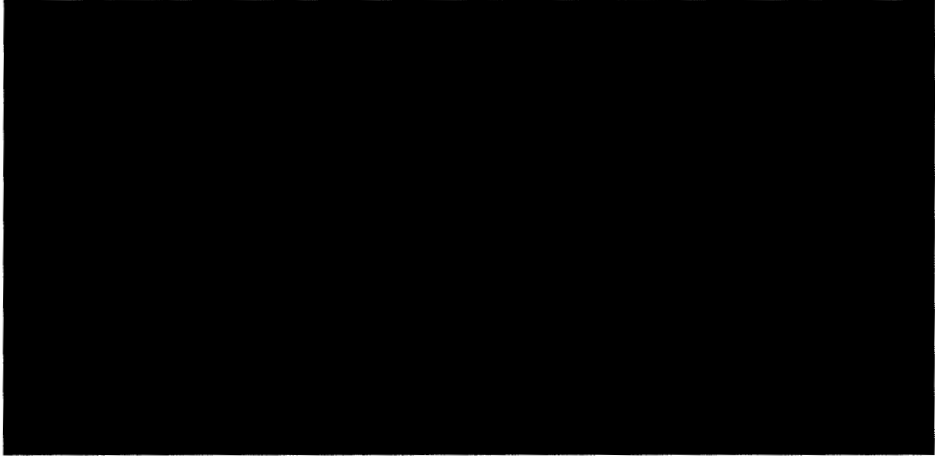
"PRELIMINARY" SUGGESTED LIST AS OF 04/24/92

"A"





II 3 St. Catherine/Glenview Walter DeRoeck



10. [REDACTED]
11. [REDACTED]

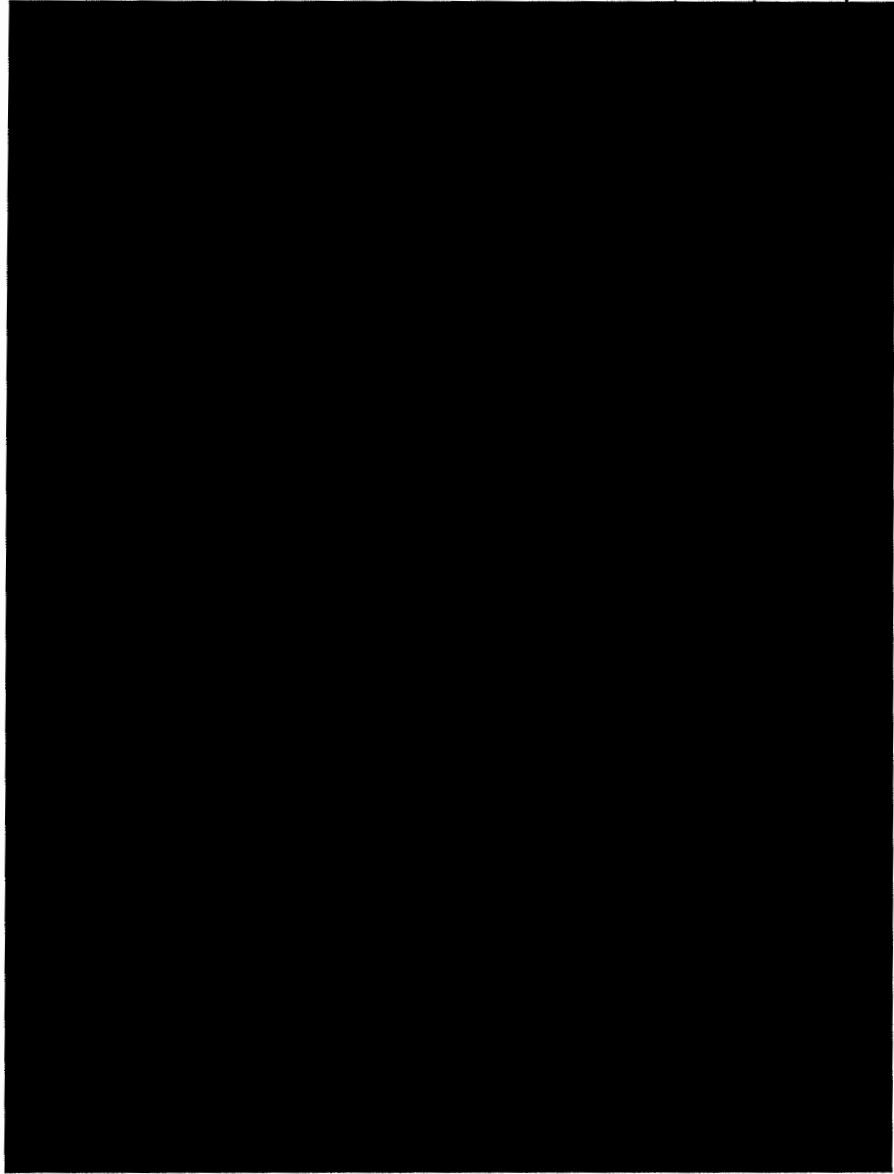
12. [REDACTED] '82: [REDACTED] [Associate at Our Lady of the Wayside/Arlington Hts.] expressed some of his concerns about Walter De Roeck '71 and his need for supervision at St. Catherine Laboure/Glenview.

13. [REDACTED]
14. [REDACTED]
15. [REDACTED]
16. [REDACTED]
17. [REDACTED]
18. [REDACTED]
19. [REDACTED]
20. [REDACTED]
21. [REDACTED]
22. [REDACTED]



C. Agenda / Vicar for Priests: [Patrick O'Malley '57]

1.



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8. Walter De Roeck '71: Pat is confident that St. Catherine Laboure/Glenview can meet the supervision needs as outlined. James Murphy '65 [Pastor] is very open and willing to take on this responsibility.

9.



Excerpt: Diocesan Priests' Placement Board, 05/01/1992

Page 376

[REDACTED]

St. Catherine/Glnvw Walter De Roeck '71 appointed (WSR)

[REDACTED]

K.

[REDACTED]

VI. Old Business:

1.

[REDACTED]

2.

VII. New Business: None discussed.

1.

[REDACTED]

VIII. Adjournment: 3:15 P.M.

MOTION: 9 - 0

Calendar:

[REDACTED]

Excerpt: Diocesan Priests' Placement Board, 05/01/1992

Doc #1 5/1/92

1

PRELIMINARY LIST AS OF 04/10/92

"A"

II 3 St. Catherine Laboure/Glw Walter DeRoeck '71 appointed



"B"





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File (POM)
Re: Walter DeRoeck
5/2/92

At the Personnel Board meeting on May 1, we discussed Wally's case. Some members seemed to be reflecting the opinion that Jim Murphy would not be a good enough supervisor for him. This information may be coming from [REDACTED], a former associate at St. Catherine Laboure who perhaps is representing the thinking of Jim Kastigar. Jim is the one who had the experience with Wally at St. John Berchmans and still harbors a great deal of anger about that experience.

I told the Board that I had talked to Jim Murphy very clearly as had Wally DeRoeck and Jim understands what the problem is. Jim also says that he would treat him as a brother who might be having difficulties with something like alcohol. He will not hesitate to call him on any strange behavior. I could not get a stronger affirmation from anyone than that. We will have to see what happens in the future and I will keep in close contact with Wally and with Jim.

I also will contact [REDACTED] about [REDACTED] the seminarian involved in that relationship. I will see how he is working out at this time.

I spoke to Scott on 5/5/92 and he assured me that he has been in touch with [REDACTED] who is still quite angry about the whole situation.



THE DIOCESAN PRIESTS' PERSONNEL BOARD
 OF THE ARCHDIOCESE OF CHICAGO
 25 WEST CHICAGO AVENUE - SUITE 500
 CHICAGO, ILLINOIS 60610

(312) 944-6776

WEEKLY STATUS REPORTS

Week of May 17, 1992

Personal & Confidential

TO: Joseph Cardinal Bernardin
 FROM: Priests' Personnel Board
 RE: Recommendations
 DATE: May 21, 1992

Your Eminence,

At the May 1st meeting of the Priests' Personnel Board the following recommendations were made:

8 members present and voting

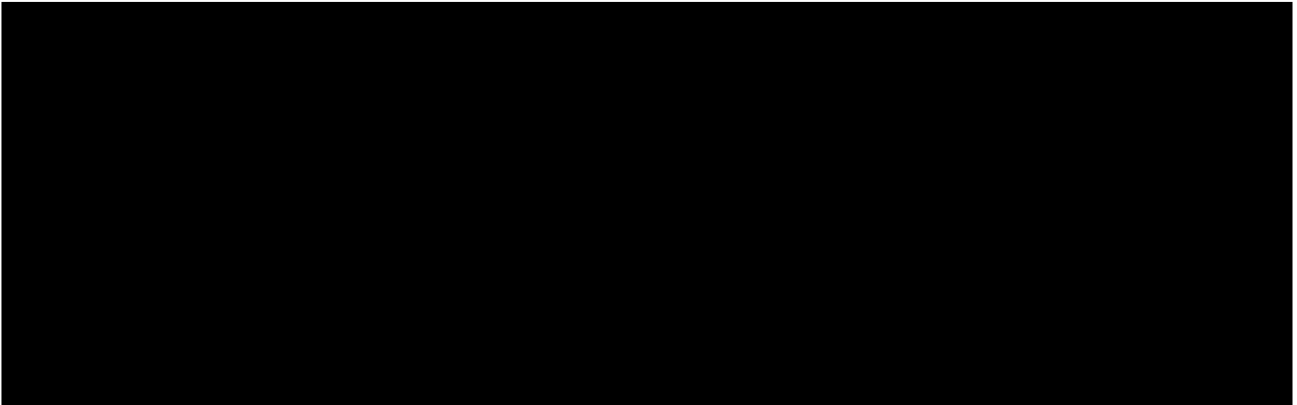


At the May 15th meeting of the Priests' Personnel Board the following recommendations were made:

7 members present and voting

ASSOCIATE PASTOR RECOMMENDATIONS:

<u>Parishes A list</u>	<u>Associate</u>	<u>Vote</u>
------------------------	------------------	-------------



Parishes B list

Associate

Vote



ASSOCIATE OR PARISH NOT IN CHANGE BUT PLACED

St. Catharine Laboure/Glnw Walter DeRoeck '71 *OK*

ASSOCIATES NOT PLACED

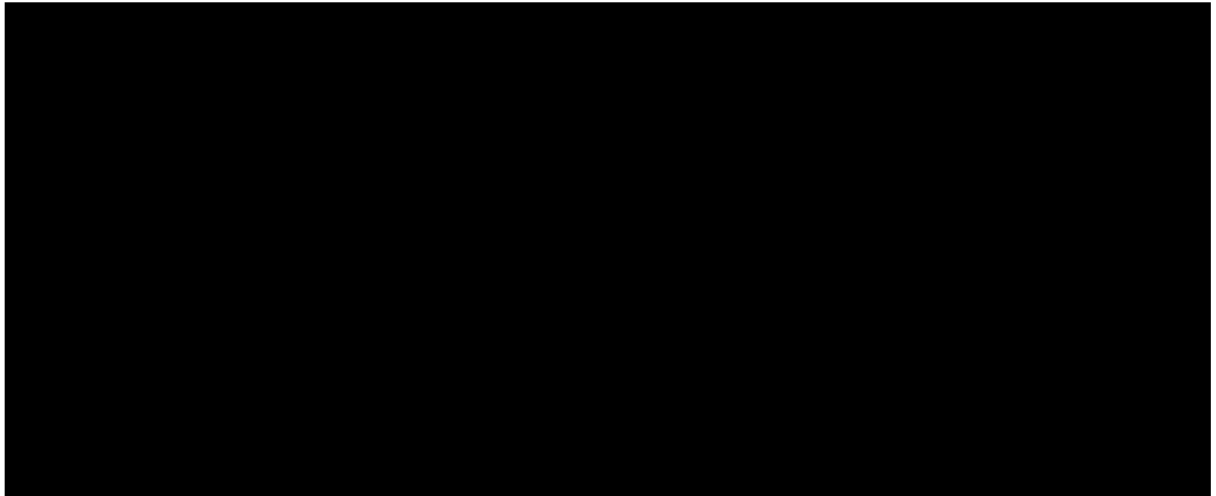
PARISHES NOT MATCHED

"A"

"B"



Pastorates:





Memo from

Rev. Kenneth Velo

To: Father O'Malley Date: 5/20/92

Pat,

This appointment was approved by the Cardinal some time ago. Is there anything else that has to be done from your perspective with Jim Murphy? If so, please let me know.

Ken.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

May 20, 1992

Dear Father DeRoeck:

In light of the needs of the Archdiocese, I am pleased to appoint you as Associate Pastor to the Reverend James Murphy, Pastor of Saint Catherine Laboure Parish, Glenview. This appointment is effective immediately. I ask that you speak with Father Murphy regarding any necessary arrangements.

It is my hope that given the pastoral experiences you have had in the past and your desire to serve at Saint Catherine, this will be a very happy and beneficial assignment for you and the people of Saint Catherine.

Be assured, Wally, of my continued prayers, support and encouragement.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Cardinal Bernardini
Archbishop of Chicago

Kenneth Vels.

Ecclesiastical Notary

Reverend Walter G. De Roeck
Saint Catherine Laboure Parish
3535 Thornwood
Glenview, Illinois 60025

cc: Reverend James P. Murphy
Diocesan Priests' Personnel Board

bc: Reverend Patrick J. O'Malley

AOC 012499

Excerpt: Diocesan Priests' Placement Board, 05/29/1992

REPORTS: (05/29/92)

1. Cardinal's Appointments:

a)

b)

c)

d)

e)

f)

g)

h)

i)

j)

k) Walter De Roeck '71: The Cardinal has appointed Wally to be Associate Pastor at St. Catherine Laboure/Glenview effective immediately.

2.

Page 407

h)

i)

j)

k) Walter De Roeck '71: The Cardinal has appointed Wally to be Associate Pastor at St. Catherine Laboure/Glenview effective immediately.

2.

3.

4.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

July 13, 1992

Rev. Walter DeRoeck
St. Catherine Laboure Parish
3535 Thornwood
Glenview, Illinois 60025

Dear Wally,

I caught your TV show, Sanctuary, this past Sunday. We were kidding Ed Conway about his participation. In general, I thought it was a pretty good show. I congratulate you on the way you handled it. Having been an interviewer on the old CTN/C scripture programs back in the mid-70s, I understand how difficult it is to conduct one of those interviews. You have to keep the talk going, keep everything interesting, and still listen to what people are saying to maintain the content. It looks easy from the outside though it is not. Yet you made it look easier.

I hope everything is going well with you at St. Catherine's. May you have a good summer -- at least what's left of it.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

December 9, 1992

Rev. Walter DeRoeck
St. Catherine Laboure Parish
3535 Thornwood
Glenview, Illinois 60025

Dear Wally,

I have been unable to get in touch with you by phone though I have tried to do so on a couple of occasions. Would you please give me a call so that we could set up a meeting to review the situation up to the present time? I need to be in touch with you before the end of the year. I have no new items on the agenda, but as part of our previous agreement, we should be in contact. The best time to get hold of me is somewhere between 8:30 and 9:30 each morning. I'm almost always in the office early in the morning.

In the meantime, take care of yourself.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 4/16/93

Re: Walter DeRoeck

Wally and I finally made contact after a number of fruitless calls. I have been trying to contact him to find out his progress in [REDACTED]

Wally says he is doing fine right now. He says there is some tension in his own family situation since his father is [REDACTED] and is in [REDACTED]

California. He has two sisters out there who are feeling pinched for time and are feeling pressure about giving time & attention to their parents. His brother lives here. His mother calls him frequently; he is trying to get her to plan for the possibility of placing his father in a nursing home if that becomes necessary.

Wally just returned from a trip to the Holy Land which he found very satisfactory. The work at the parish seems to be going well.

St. Catherine Laboure Parish

3535 THORNWOOD AVE., GLENVIEW, ILLINOIS 60025

708-729-1414

July 24, 1993

Dear Pat,

As per your request, enclosed is the final bill for the balance of \$120.00. Please send it to the address at the top of the bill.

I will, at your suggestion, make a donation to PRMAA directly. Thanks. I'll give you a call so we can get together and catch up on how things are going.

God bless!

Wally Roche

St. Catherine Laboure Parish

3535 THORNWOOD AVE., GLENVIEW, ILLINOIS 60025

708-729-1414

Aug 17, 1993

Dear Pat,

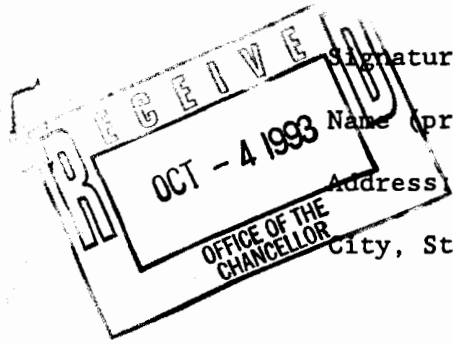
This enclosed is a second reminder re the bill I sent you last month as per your request. Thanks.

Wally

P.S. I did send a \$120 donation to PRMAA to cover this as you suggested.

X I acknowledge that I have read and am familiar with the Archdiocesan policies and procedures regarding sexual misconduct with minors, adopted September 21, 1992.

_____ Please send me a copy of these policies and procedures.



Signature: Rev Walter G. De Roeck
Name (printed): WALTER G. DE ROECK
Address: 3535 THORNWOOD
City, State, Zip: GLENVIEW, IL 60025



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 8/6/94

Re: Walter DeRoeck

I spoke to Fr. Jim Murphy, pastor of St. Catherine Laboure parish, on Tuesday, August 2. I was checking in with him in regard to Walter DeRoeck and how he is doing as associate pastor at St. Catherine's.

Murphy said there has been absolutely no indication that there is any problem with young people there. He says that there are some communication problems between DeRoeck and the staff and himself and those seem to get worked out bit by bit. I will now be in touch with Wally DeRoeck to follow up with him.

MINUTES

Meeting: #4 - Fifteenth Board

Date: September 15, 1995

Place: Priests' Placement Board/Pastoral Center

Present:

Reverends: Jeremiah M. Boland, Kevin J. Feeney, John M. Collins,
Joseph J. Kinane, Robert E. McLaughlin,
John S. Siemianowski, Kenneth J. Velo.

Absent: Rev. Steven W. Patte [On Sabbatical]

I Opening Prayer: Rev. John M. Collins 10:14 A.M.

II Acceptance of Minutes: Accepted 6 - 0 - 1

III Reports:

1.

2.

3. **James Murphy '65:** Jim [Pastor of St. Catherine Laboure/Glenview] was pleased with the evaluation that was done regarding the conclusion of his first term as pastor of St. Catherine. He visited with Jerry Boland to discuss issues related to the evaluation. He is having difficulty with his Associate Pastor, Walter De Roeck '71. Jerry suggested that he contact the Vicar for Priests. After this conversation, Jim will feel more confident about formally applying for a second term.

J.

K.

L.



M. Vicar for Priests' Agenda:

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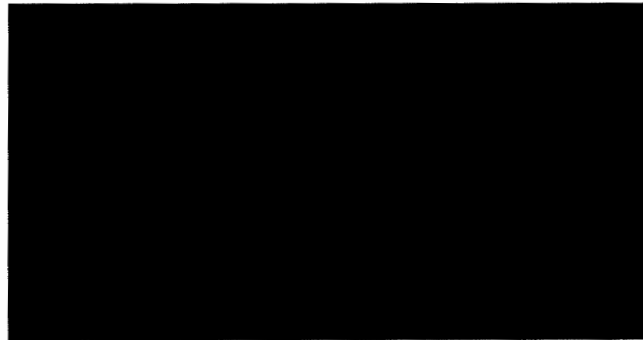
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4. Walter De Roeck '71



N.



VI Old Business:

VII New Business:

VIII Adjournment:

MOTION:

Calendar of the 18TH BOARD:





L.



M. Vicar for Priests' Agenda:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.



Walter De Roeck '71



N.






I.





J. **Vicar for Priests' Agenda:**

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- 5.
- 6.

Walter De Roeck '71

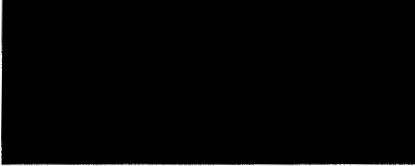



K.


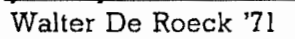

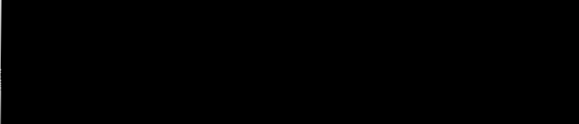


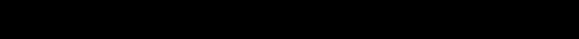
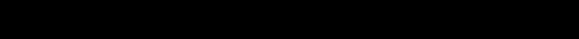


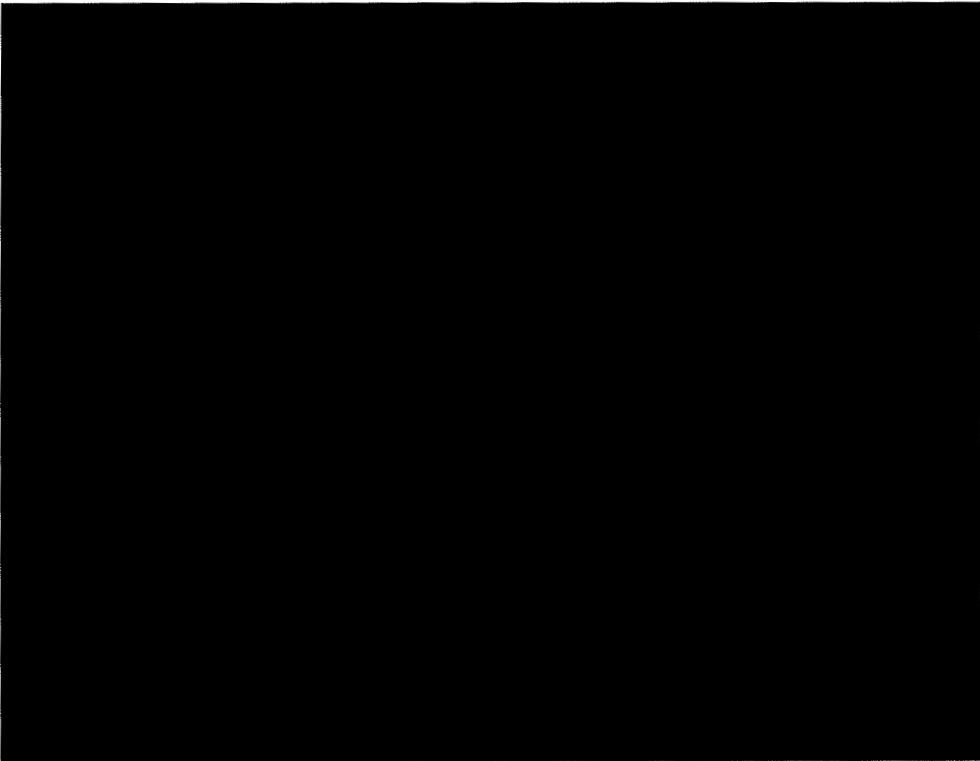
L.




I. 

J. **Vicar for Priests' Agenda:**

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4. Walter De Roeck '71
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9. 

K. 

L. 

A G E N D A

Meeting: #7 Fifteenth Board
Date: October 6, 1995
Place: Priests' Placement Board

Present: Rev.: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin,
John S. Siemianowski, Kenneth J. Velo.

Absent: Rev. Steven W. Patte (On Sabbatical)

I **Opening Prayer:** Rev. Robert E. McLaughlin


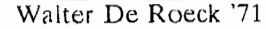

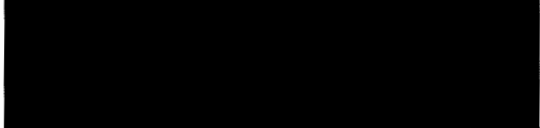


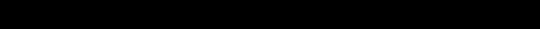
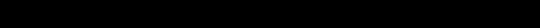
II **Acceptance of Minutes:**

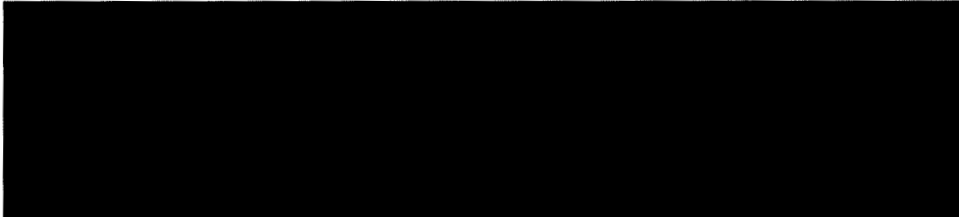
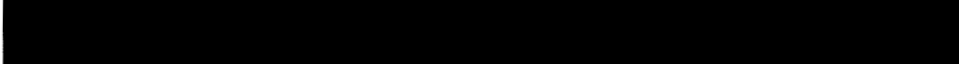
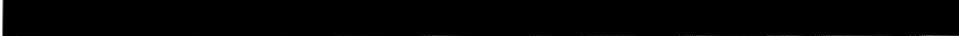
III **Reports: (See Attached Sheet)**

IV **Acceptance of Agenda:**

V **Business:**

A. **Vicar for Priests' Agenda: (11:30?)**

1. 
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4. Walter De Roeck '71
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- B. 
- C. 
- D. 

Page 62

3.



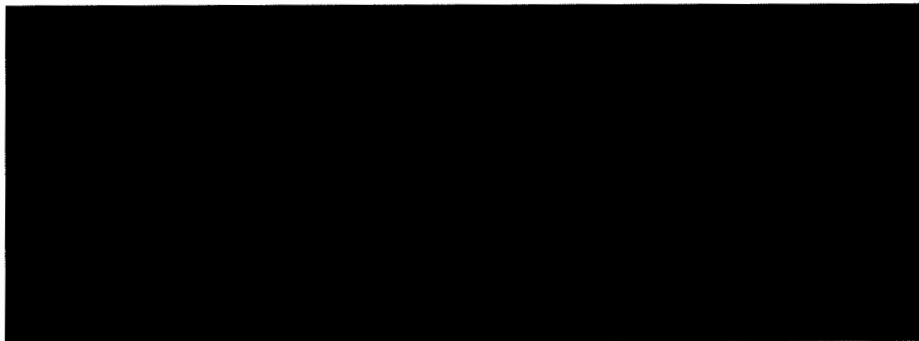
4.

IV Acceptance of Agenda: Accepted 6 - 0 - 0

V Business:

A. Vicar for Priests' Agenda:

1.

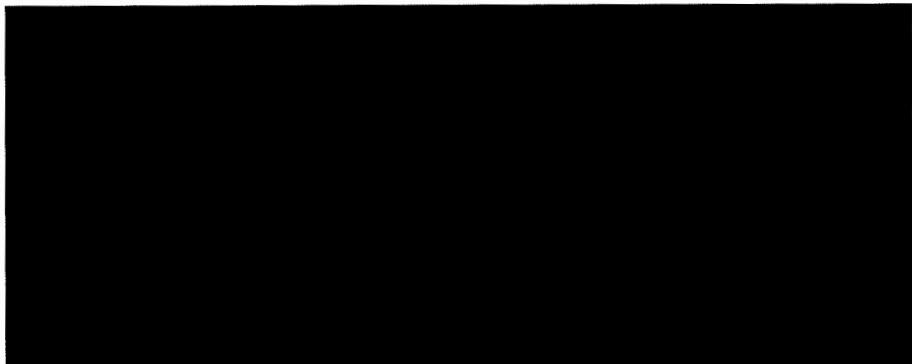


2.

3.

4. **Walter De Roeck '71:** Pat will be speaking with James Murphy '65 [Pastor of St. Edna's/Arlington Hts.] on Wednesday, Oct. 11th and will address concerns about Walt [his associate].

5.



6.

7.

Excerpt: Diocesan Priests' Placement Board, 05/03/1996

REPORTS: (05/03/96)

1. St. Paul of the Cross/Park Ridge: At the parish consultation, the parishioners expressed their desire to see the following priests as their new pastor.

[REDACTED]

Walter De Roeck '71 1 mention

[REDACTED]

[REDACTED]

- 2.

MINUTES

Meeting: #30th - Fifteenth Board

Date: May 3, 1996

Place: Priests' Placement Board/Pastoral Center

Present:

Reverends: Jeremiah M. Boland, Kevin J. Feeney, John M. Collins,
Joseph J. Kinane, Robert E. McLaughlin, Steven W. Patte
John S. Siemianowski, Kenneth J. Velo.

I Opening Prayer: Rev. Kevin Feeney 9:58 A.M.

II Acceptance of Minutes: Accepted 7 - 0 - 0

III Reports:

1. **St. Paul of the Cross/Park Ridge:** At the parish consultation, the parishioners expressed their desire to see the following priests as their new pastor.

[REDACTED]

Walter De Roeck '71 1 mention

[REDACTED]

[REDACTED]

2. [REDACTED]
3. [REDACTED]

RECEIVED
5-15-96

ACKNL.
5-15-96 CS

May 12, 1996

Archdiocese of Chicago
Diocesan Priests' Placement Board
P.O. Box 1979
Chicago, IL 60690-1979

Dear Members of the Placement Board,

Today marks the twenty-fifth anniversary of my ordination to the priesthood, an appropriate day to communicate with you regarding my ministry to the people of the archdiocese, in light of the fact that for some time now a number of people from St. Paul of the Cross have asked me to consider applying for the pastorate of their parish, now that Fr. Joe Kinane is fast approaching retirement.

After prayerful reflection and considerable amount of conversation with family and friends, my spiritual director, and a close priest friend, I hereby make formal application for that position and responsibility. This is an appropriate time in my life to pursue this possibility. My experience in ministry has prepared me well for this specific parish.

My first assignment after ordination twenty-five years ago brought me to St. Paul of the Cross. I was one of two associates during my five years there. During part of that time, I was the deacon supervisor for Fr. Pat Brennan for his one-year internship at the parish. Together we did a number of creative things in preaching and in workshop efforts for people in liturgical ministry.

I was instrumental in founding the YOUNG AT HEARTS Senior Citizens' Club and re-vitalizing the women's organization; the ALTAR & ROSARY SOCIETY became the APOSTOLATE OF WOMEN, with a new focus on spiritual growth and outreach; a new energy attracted younger women and I'm happy to say it is as exciting and creatively alive today as ever.

During my time there I was Parish Cluster Secretary/Treasurer and chaired the Lenten Pulpit Exchange as well as the Adult Confirmation Program for the area. I was very involved also in ecumenical efforts in the Park Ridge area, especially in the planning and execution of various programs that comprised Christian Unity Week.

In the area of Liturgy I am happy to say that I got the Liturgy Committee off the ground, I also worked with both the Adult Choir and the Teen Guitar Group. I was in charge of training and scheduling altar servers as well. I also initiated what today is called the Holy Family Chapel, used extensively for a more family-oriented liturgy. I introduced Tenebrae to the parish and worked on Confirmation Prep programs for students and their parents. I celebrated Mass for the local SPRED program once a month, worked with the teens on retreats and social service events, taught religion weekly to the students of the Junior High, and visited the local nursing home once a week. I also directed ANNIE GET YOUR GUN for the Adult Choir and YOU'RE A GOOD MAN CHARLIE BROWN for the teen fund-raiser. Of course, I took my turn with hospital visitation, baptisms, weddings and funerals, as well as the accompanying prep involved.

AOC 012519

Over the years I have kept in touch with the parish on a regular basis. There's always a special place in your heart for your first assignment. I am still invited back to do weddings, baptisms and funerals; Joe Kinane has been most gracious and helpful at those times. I still have dinner on a regular basis with some of the families I grew close to at that time. Groups have gathered together over the years to celebrate my birthday/anniversary. I have received the bulletin all these years, keeping me informed of the various goings-on.

Once I finished my term as Associate, I was asked to join the faculty at Quigley North where I wore many hats: Teacher of Religion, Teacher of Art, Tennis Coach, Ski Club Moderator, Director of Liturgy, Student Council Moderator, and for six of my eight years running the seminary recruitment program. This position put me in touch with many parishes and schools in both Cook and Lake County. I learned a great deal about the runnings of the diocese during my tenure at Quigley.

During that time I was also invited to get involved in media ministry, first at WGN-Radio where I did the commentary for Christmas Midnight Mass. Later I was asked to join the WLS-TV news team for the funeral of Cardinal Cody and the installation of Cardinal Bernardin. Shortly thereafter I was asked to be co-producer and host of OF CABBAGES & KINGS (now known as SANCTUARY). I've been at this now for almost fourteen years. That has also been a growing experience for me, putting me in touch with various aspects of life and ministerial effort in the Chicagoland area and beyond.

I've been a member of the Presbyteral Senate and an ACP Board member, both for a short but worthwhile time.

In 1985 the Personnel Board approached me about taking on the pastorate of St. John Berchmans, this in midstream. I started without an Associate in February of that year, with little Spanish skill and with continuing responsibilities at Quigley until the end of the academic year. It was a wearing and trying time.

I brought P.E.P. (Parish Evaluation Project) to the parish, revamped the collection procedure, increased the Sunday collection during my stay, and assured that the school depended on the parish for only 15% of its operating expenses. But 75% of my time seemed to be devoted to fund-raising concerns. I also expended a great deal of energy trying to accomodate the needs of a bilingual parish, a very frustrating work. Even though I'd gone away to study Spanish, I did not find it easy. It was draining; I also had a difficult time adjusting to the cultural needs of that very large segment of our parish. We worked on some creative liturgies, I spent a lot of time on area ecumenical efforts, and I was committed to weekly staff meetings, a challenge since the staff was composed of very talented folks with very strong personalities. Some of them were angry at the institutional church's authority, especially with regard to the role of women in leadership. The collaborative pastor role was a constant challenge. What a learning experience!!!!

I served as Pastor for one term and was renewed for a second term. I decided shortly into my second term that I would resign when I learned I would again be without an Associate. I informed Ken Velo at the time and the Cardinal was most gracious. I knew the bilingual issue was too much for me; not one of my gifts. I was scheduled to go on my sabbatical, so it was agreed that I would leave the parish at the start of the sabbatical (August of '91). I realized I'd been a part of a very difficult assignment; I made my share of mistakes, but I learned much about my strengths and weaknesses. Good!

Once I completed my much-needed sabbatical, I came to St. Catherine Laboure as Associate Pastor. I've been in that position for four years now. As the Associate I have been looking at the role of pastor with different insights, noticing much from the vantage point of the outside looking in. Again, I have learned much in the process. I am much more in touch with people issues as I've worked in the area of Liturgy and Adult Faith Enrichment. The Associate hears things that never reach the ears of the pastor. Though we have very few staff meetings here and staff morale is not as good as it might be, I've learned the value of working at this with a great deal of prayerful intensity. I've learned the importance of prayerful silence and the gift of retreat and solitude. I do much more spiritual reading than ever before. [REDACTED]

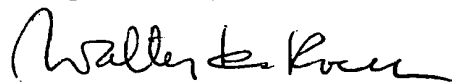
[REDACTED] I have become a "Mertonian", relishing the wisdom of his writings.

Mine is a renewed energy, anxious to put my own "flavor" into the place which is St. Paul of the Cross. Yes, it is a different place from that which I left as a young Associate in the mid '70's. Joe Kinane is a hard act to follow; he is much loved by his people, and rightfully so! But I feel the wisdom of years and the multiplicity of experiences suits me well. I am confident that, given the opportunity, I will be able to build on what he has accomplished.

Since I believe in the value of TOMORROW'S PARISH, I would want to explore that possibility early on. That would be an excellent tool for anyone coming in as pastor, helping all to focus on the priorities that lie before us.

If you feel you'd like to discuss any of this with me in greater detail, please let me know (847)729-1414.

Respectfully,



Fr. Walter De Roek

Page 330

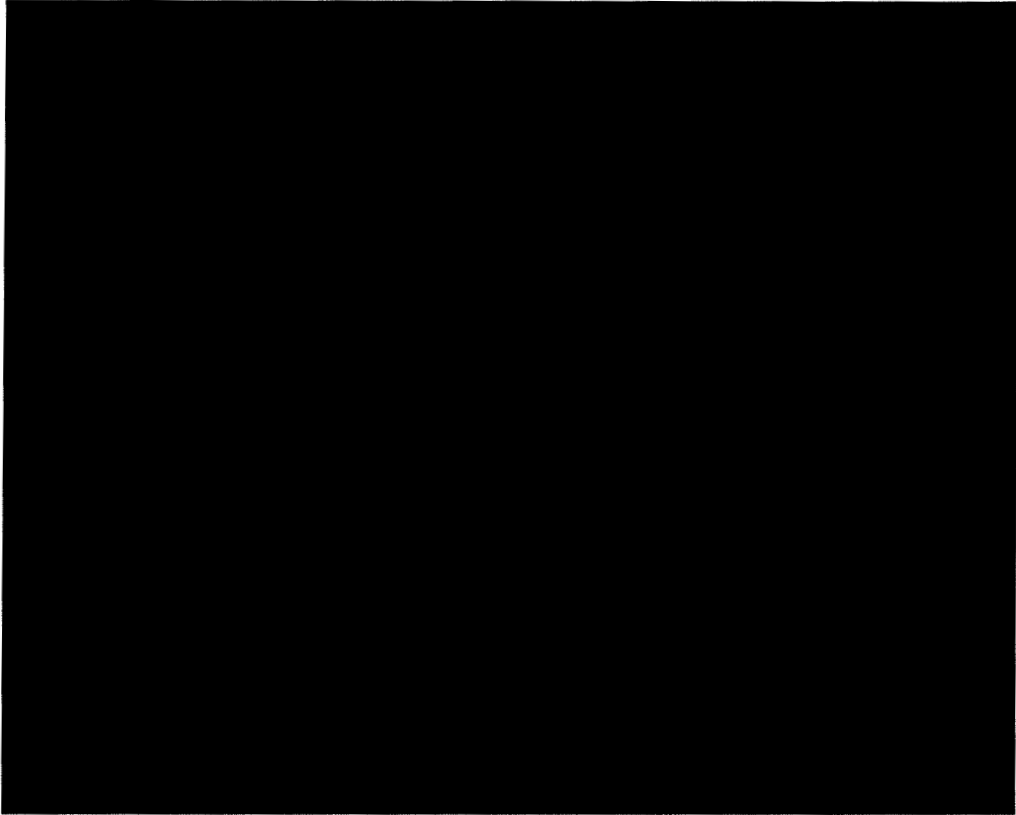
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IV Acceptance of Agenda: Accepted 6 - 0 - 0 with additions:



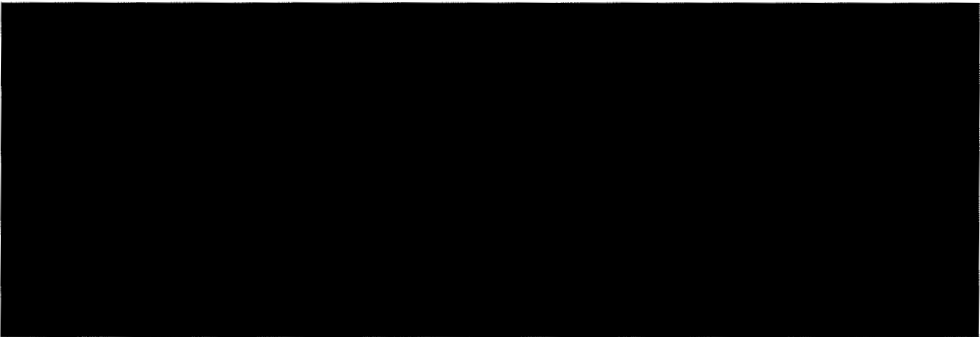
V/N #3 Walter De Roeck '71

V Business:

A.


B.

C.



Page 336

N. Appointments:

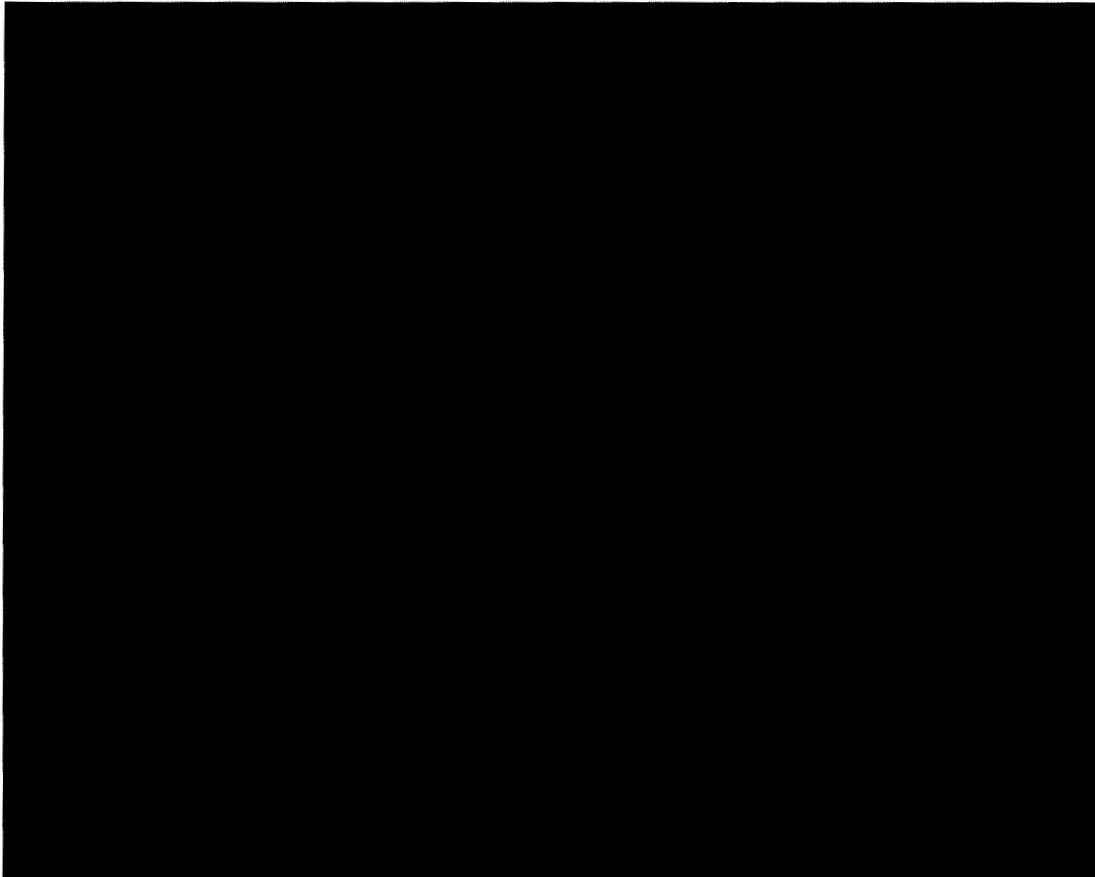
1. 
2. **Walter DeRoeck '71:** Wally interviewed with the Board regarding the pastorate of St. Paul of the Cross.

VI **Old Business:** None discussed.

VII **New Business:** Status of May 31st meeting

VIII **Adjournment:** TIME: 2:25 P.M.
MOTION: 7 - 0 - 0

1996 Calendar of the 15TH BOARD:





ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Lawrence McBrady
Date: 6/10/96
Re: Rev. Walter DeRoecK

1. I met with Wally at his parish on 6/16/96 to discuss his situation. The VP office had not approved him as a candidate for the pastorate. We reviewed his situation:

[REDACTED]

He acknowledged seeing [REDACTED] about seven months ago and said that [REDACTED] would be attending Wally's 25th anniversary Mass on June 30. Wally acknowledges that he was too emotionally involved in [REDACTED] life but says that is now in the past and that both he and [REDACTED] have gone on with their lives.

[REDACTED]. Wally says that [REDACTED] keeps in touch by phone and that [REDACTED] considers Wally to be a mentor.

2. [REDACTED]

3. I called Wally and informed him that he was free to apply to the Placement Board. Wally was very pleased to receive this news.

received
6-18-96

ACKNL. 6-18-96 CS

June 12, 1996

Archdiocese of Chicago
Diocesan Priests' Placement Board
P.O. Box 1979
Chicago, IL 60690-1979

Dear Members of the Placement Board,

A month ago, I made application for the pastorate of St. Paul of the Cross Parish in Park Ridge. That continues to be my first choice of the many pastorates presently open. However, in the event I am not chosen for that position in Park Ridge, I would like to be considered for the pastorate of St. John of the Cross in Western Springs (Am I into the CROSS or what?).

Rather than repeat for you all my ministerial history/experience, may I refer you to my letter of application for St. Paul's, dated May 12, 1996.

In some ways St. John of the Cross and St. Paul of the Cross are very similar. (They and every other parish want God for a pastor). Both are very large operations -- a great number of parishioners and a good deal of sacramental work. Both seem to be dealing with the frustration of the school's inability to accomodate all the families who wish to have their children enrolled. Like St. Paul's, the question of expansion is an issue on the minds of a number of parish families.

Unlike St. Paul, St. John of the Cross already has a gym. Also, unlike St. Paul of the Cross, St. John has already participated in Tomorrow's Parish, a fact for which I am very grateful.

Though I am not as familiar with the people and place which is St. John's, I am not a total stranger to the parish. A former St. Paul of the Cross parishioner continues to be a good friend of mine. He and his family live in St. John of the Cross now; he is very actively involved there.

The parish profile speaks of St. John's as being "vibrant" - an appealing word in my dictionary of life. It has a variety and large number of active and very active ministries, including the relatively new Elizabeth Ministry. That is exciting. CRHP (Christ Renews His Parish) is also a big part of their work. I am quite familiar with that process since it has been going strong at St. Catherine Laboure, my present assignment, for many many years. In fact, ours here was among the first in the archdiocese to do CRHP.

Since I am a strong believer in more effort at adult formation, I am happy to see that SJC expending so much energy in that direction. I also appreciate their desire for a pastor who is ecumenically sensitive; that has been a personal focus of mine for some time now.

AOC 012525

They are looking for a "young priest with experience." A fifty-one year old priest with twenty-five years experience has more than a few good energy years left for the task at hand. The profile tells us that the community is becoming younger. That speaks of energetic new blood on the horizon. That is a treasure to be embraced.


They are looking for a "good administrator who loves liturgy." My own personal background speaks to that. The profile speaks of the desire to hire a business manager. Amen to that, so that I can truly pastor the people of parish and put my energies where they belong.

They seek someone "approachable" with a "can do" attitude, willing to delegate and empower people. They also make it clear they want a pastor who is "able to relate to a wide range of ages." That is a reasonable request of the one who is called to "gather the assembly." One of my pastors many many years ago looked at various new challenges with a problematic eye. At the time I encouraged him to look at the "new stuff" not as a problems, but as full of possibility. I still believe that. Joyful hope is my personal motto.

I am told that St. John of the Cross is renowned for its architecture. Though I've never been inside the facility, I've driven past it a number of times on my way to visiting my friends there in the parish. It is impressive. Having studied and taught art, the place is visually appealing, especially as it affects the liturgical space, another key interest of mine.

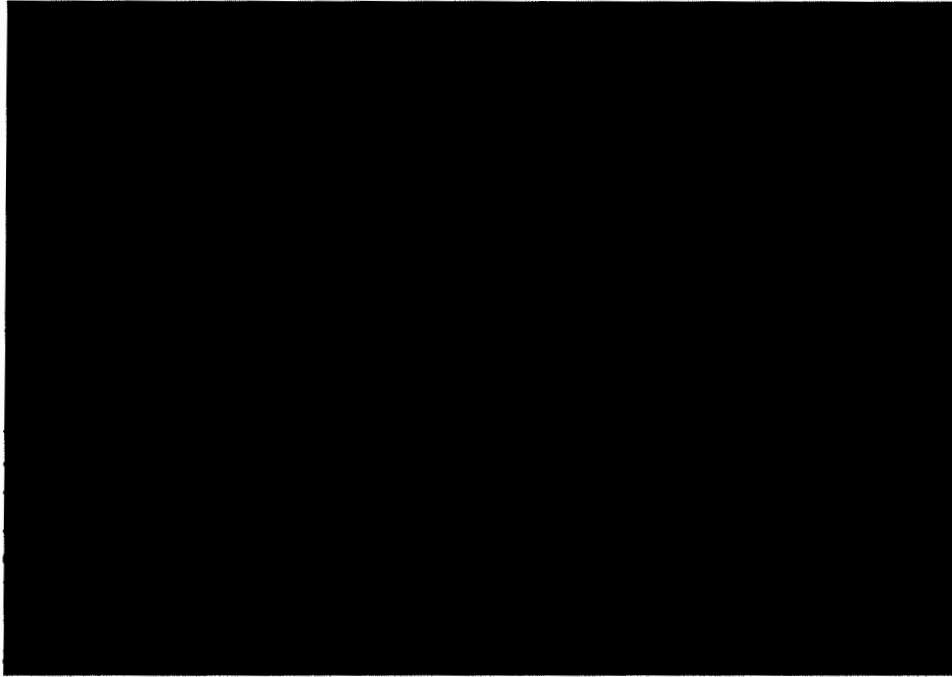
With all this in mind, I conclude, comfortable in the knowledge that I could do well as pastor of the "vibrant" Western Springs parish. Thanks for your caring consideration. Maybe you see this as "the perfect match."

Respectfully,



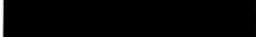
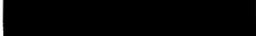
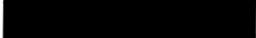
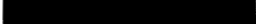


Fr. Walter G. De Roeck

M.



N. Vicar For Priests Agenda: (06/21/96)

1. 
2. Walter De Roeck '71
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O.



VI Old Business:

VII New Business:

VIII Adjournment: TIME: _____
MOTION: _____

L.

M.

N. Vicar For Priests Agenda: (06/21/96)

1. [REDACTED]
2. Walter De Roeck '71
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]
6. [REDACTED]
7. [REDACTED]
8. [REDACTED]

received
6-24-96

ackn. 6-25-96 CS

June 20, 1996

Archdiocese of Chicago
Diocesan Priests' Placement Board
P.O. Box 1979
Chicago, IL 60690-1979

Dear Members of the Placement Board,

Realizing that there are a number of pastorates open at this time and appreciating the fact that a number of them seem attractive appropriate possibilities, I make application for the position of pastor of Saint Celestine's Parish in Elmwood Park.

As of this writing, I am awaiting word on the same position at St. John of the Cross in Western Springs. In the event I am not offered that pastorate, St. Celestine's seems an excellent alternative.

I am well aware of the parish, since my classmate since second grade, Larry McBrady, has been at the parish for a good number of years. One of the people who has worked with me at WLS-TV is a parishioner there as well.

I am impressed with the profile provided, especially Larry's words. He speaks of a people accustomed to consultation prior to decision making and a well-functioning Pastoral Council and other groups who have played a key role in parish leadership. I also appreciated hearing that the staff was collegial and worked at consensus decision making.

Larry describes St. Celestine's as a post-Vatican II parish. Amen to that. I've experienced a small but vocally strong contingent here at St. Catherine's who want to take us back to pre-Vatican II spirituality. I'm ill-at-ease with their theology and their vision of church/parish. I long to be in an atmosphere that honors and celebrates Vatican II and energetically works to continue implementation of conciliar decrees.

The church building has been around as long as I've been ordained. It is a good worship space. My liturgical background appreciates that. People at the parish feel liturgy is important, as do I. They seek a good homilist (people here tell me I am, on a consistent basis, a great homilist -- though none of my fans wrote in to the NEW WORLD). I am happy to see that the people of the parish rate their Sunday Liturgy so high -- a good sign for me. Happy to hear that liturgical music is done well there.

The parish is looking for a seasoned pastor who would stick around for a while and offer some stability. They seek a forward thinking, energetic and sensitive person able to relate to a wide range of people. I presume they mean various age groups and theologies. History shows that I'm experienced enough and young enough to fit the bill. Most who've come to know me say I am a middle-of-the-road kind of priest with progressive leanings. I can see that about me.

AOC 012529

People at St. Celestine's are understandably "concerned that the new pastor not change what is already in place and good." A Staff member comment speaks of this: "Parishioners have a tendency to not let go of the past and can be reluctant to change." Another word, "territorial" struck me. But creativity is encouraged, flexibility and dialogue are respected. Amen to that.

The issue of the "territorial" aspect of parish life and the concern about change is real everywhere, as are varied theologies and visions of parish. The Scriptures and the thrust of Vatican II are my guideposts on the journey. Talk about the need to keep on praying!!!!

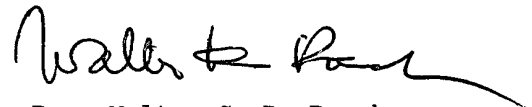
They talk about the need of a good administrator; I note that the parish already has a business manager. That's at least half the battle. They speak of wanting someone with an ecumenical outreach; I have been doing that for a good many years now in my various assignments.

I am a strong proponent of Catholic Education and more expenditure of time and energy for religious education/formation not only for children (whether in parochial or public school), but more importantly for the adults of the parish.

I notice that St. Celestine's has not participated in TOMORROW'S PARISH. I would like to present that to the Staff and Pastoral Council for consideration early on, should I be appointed pastor.

Previous letters to the Board have addressed my own skills and experience in greater detail. Please refer to them as needed. I look forward to the opportunity to serve as pastor again, hoping that my gifts can enhance the ministry to God's people in that service/leadership position.

Respectfully,

A handwritten signature in black ink, appearing to read "Walter G. De Roeck". The signature is fluid and cursive, with a long horizontal stroke extending to the right.



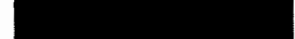
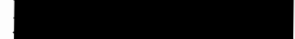
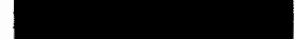
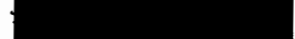
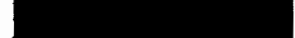

Rev. Walter G. De Roeck

Excerpt: Diocesan Priests' Placement Board, 06/21/1996



M. Vicar For Priests Agenda: (06/28/96) 9:30

- I. Welcome to Lawrence McBrady - Co Vicar for Priests
- II. Relationship of the Co-Vicar to the Priests' Placement Board
- III. Priests:

- 1. 
- 2. Walter De Roeck '71
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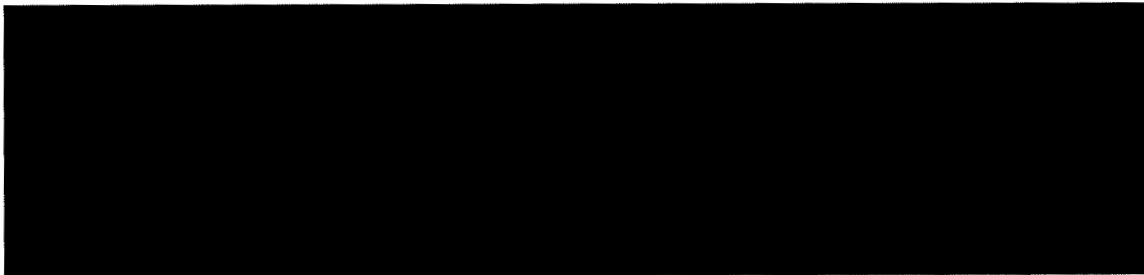
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VI Old Business:

VII New Business:

**VIII Adjournment: TIME: _____
MOTION: _____**

1996 Calendar of the 15TH BOARD:



Page 365

M. Vicar For Priests Agenda: (06/28/96) 9:30

- I. Welcome to Lawrence McBrady - Co Vicar for Priests
- II. Relationship of the Co-Vicar to the Priests' Placement Board

III. Priests:

- 1. [REDACTED]
- 2. Walter De Roeck '71
- 3. [REDACTED]
- 4. [REDACTED]
- 5. [REDACTED]
- 6. [REDACTED]
- 7. [REDACTED]
- 8. [REDACTED]
- 9. [REDACTED]
- 10. [REDACTED]
- 11. [REDACTED]
- 12. [REDACTED]
- 13. [REDACTED]

N. [REDACTED]

VI Old Business: [REDACTED]

VII New Business: None discussed

VIII Adjournment: TIME: 3:00 P.M.
MOTION: 6 - 0 - 0

1996 Calendar of the 15TH BOARD:

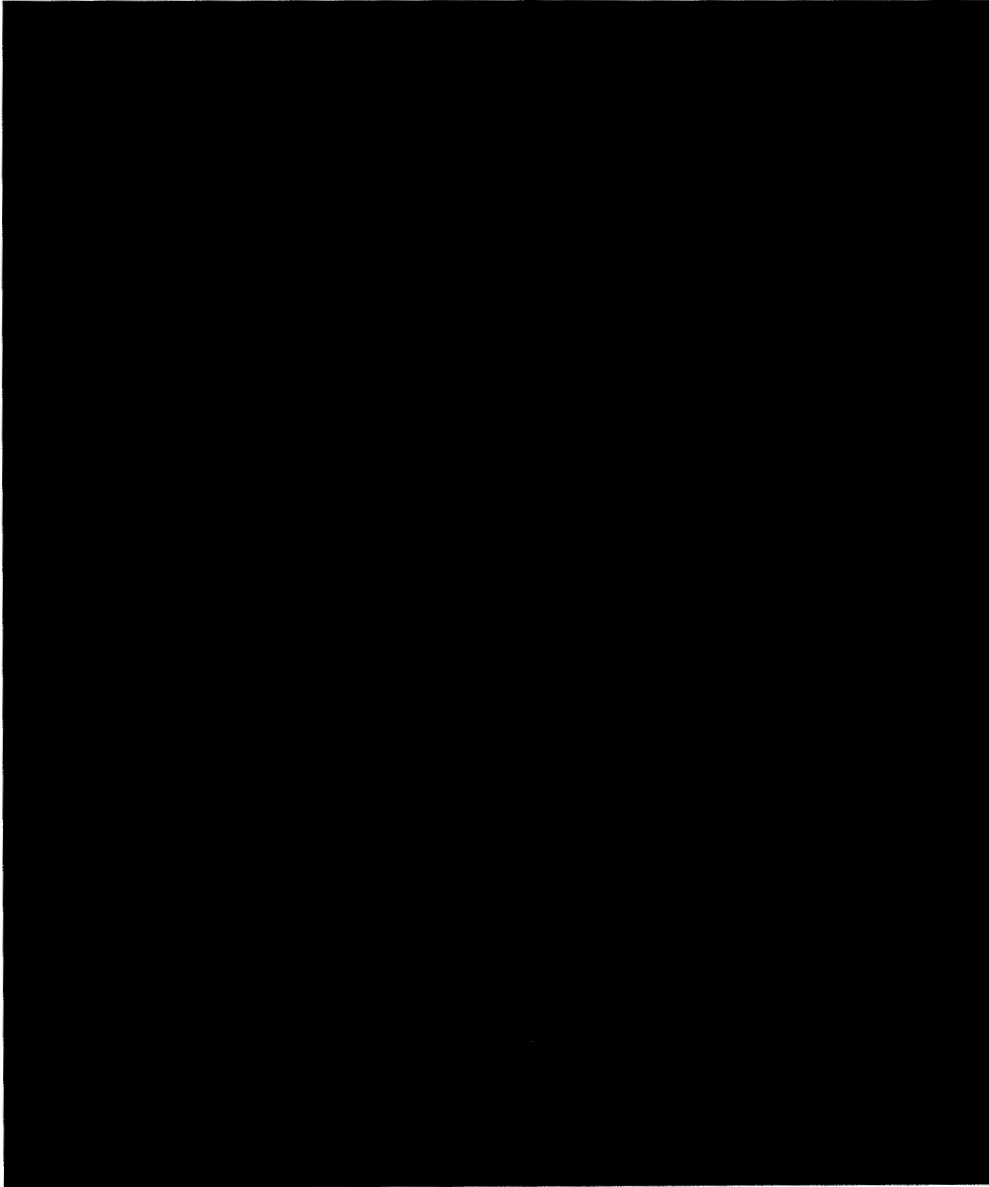
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G. **Preliminary Considerations:**

- 1. **St. Celestine/Elmwood Park:** The Board reviewed the parish and discussed the possibility of Walter De Roeck '71 serving as pastor.

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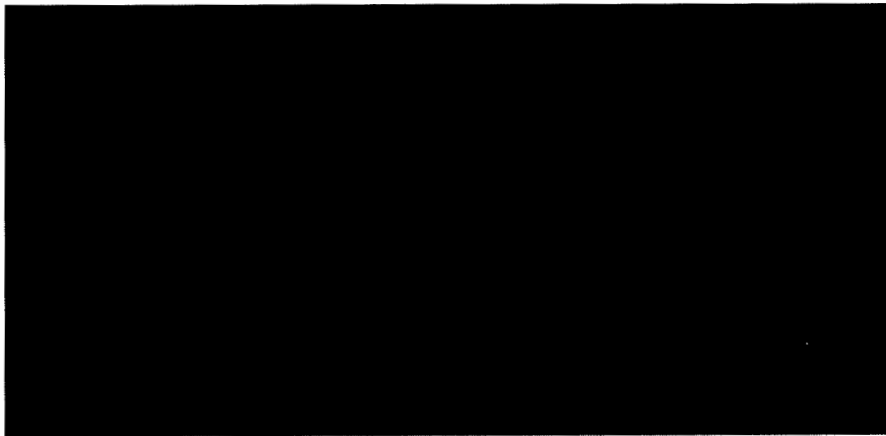


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6. **Walter De Roeck '71:** The Vicars for Priests have removed the hold on Walter's [Associate Pastor of St. Catherine Laboure/Glenview] application for the pastorate of St. Celestine.

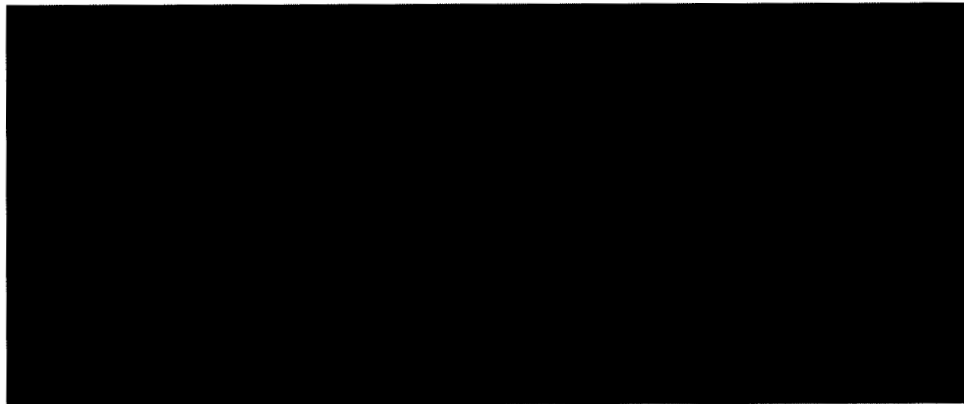
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E. **Priests:**

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Walter De Roeck '71



F.




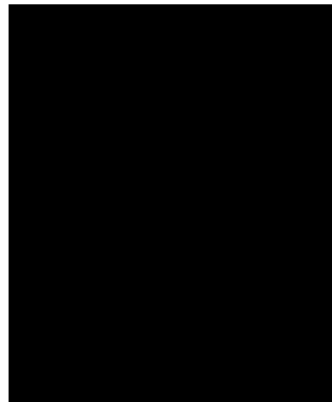
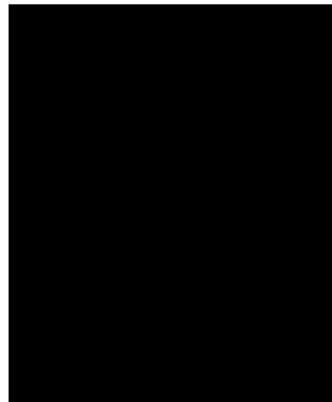
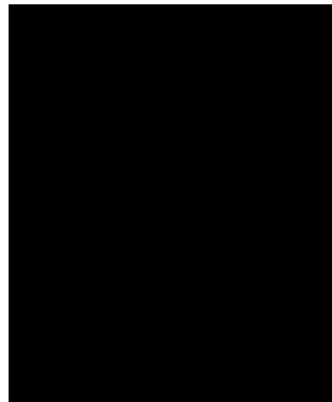
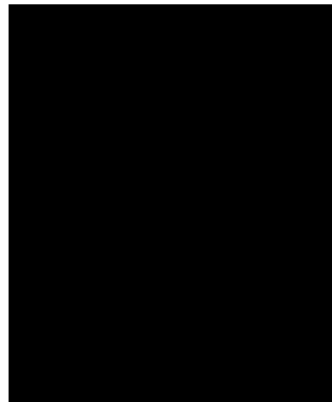
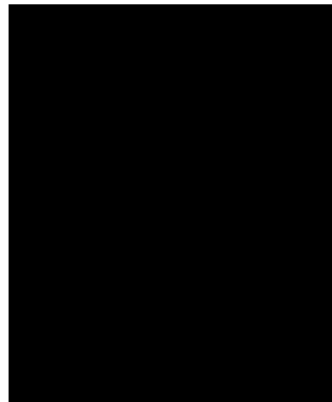
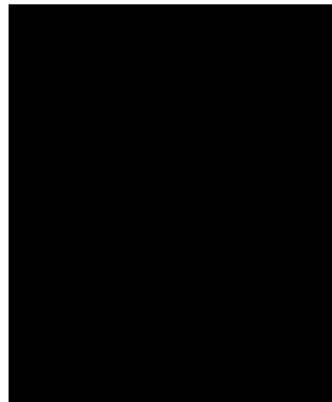
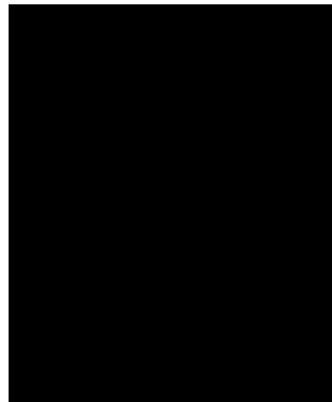
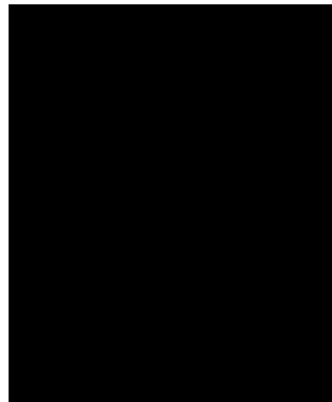
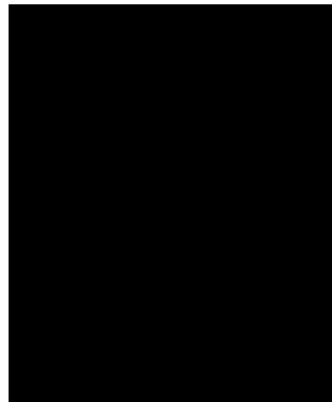
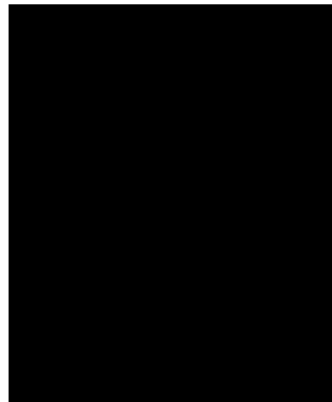
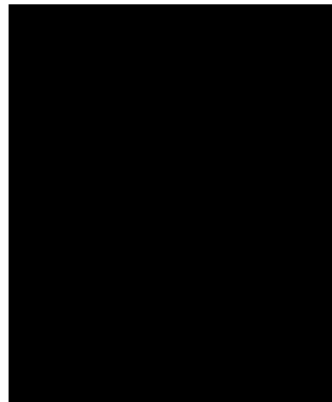
AGENDA

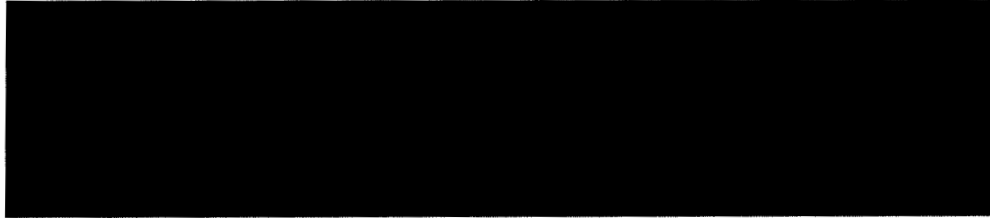
Meeting: Vicar For Priests Agenda
Date: June 28, 1996
Place: Cardinal Stritch Retreat House

Present: Rev.: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin,
Steven W. Patte, John S. Siemianowski.

Absent: Msgr. Kenneth J. Velo

-
- I. Welcome to Lawrence McBrady - Co Vicar for Priests
 - II. Relationship of the Co-Vicar to the Priests' Placement Board
 - III. Priests:

- 1. 
- 2. Walter De Roeck '71
- 3. 
- 4. 
- 5. 
- 6. 
- 7. 
- 8. 
- 9. 
- 10. 
- 11. 
- 12. 
- 13. 






D. **Second Readings:**

1.



2. **St. John of the Cross/Western Springs:**

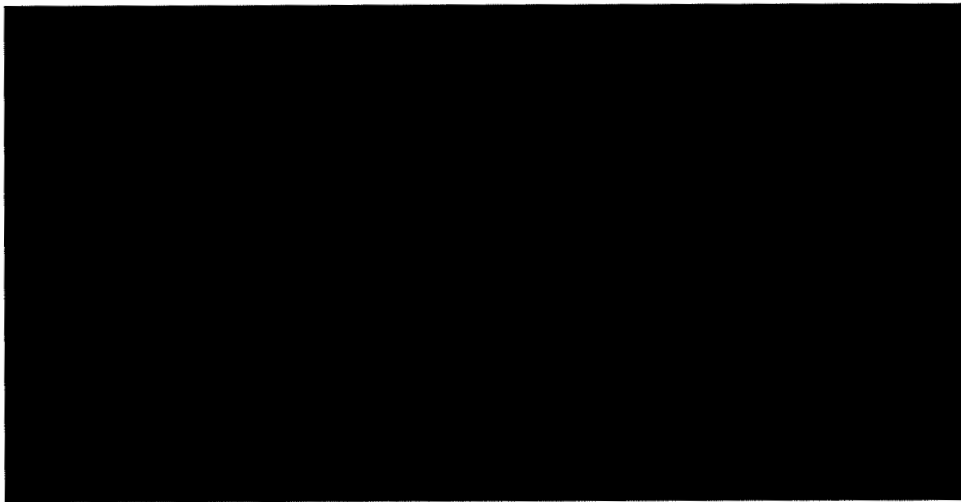

Walter DeRoeck '71 1 1 - - - 2 4


MOTION: 6-0-0 That the Board recommend  for
the pastorate of St. John of the Cross/Western
Springs.

3.



E.



received

July 15, 1996

7-17-96
acknowled. 7-17-96 CS

Diocesan Priests' Personnel Board
P.O. Box 1979
Chicago, IL 60690-1979

Dear Members of the Board,

I am very conscious of the fact that this year in a very brief period of time I have sent you more letters than in all the twenty-five years of my priesthood combined. The number of pastorates that have opened up in recent months is certainly a factor. And the fact that I am anxious to take on pastoring again is real at this juncture in my life. A good many of the openings have been and continue to be appealing.

Thus, in the event that in your eyes my previous applications for other parishes were not of "the perfect match" variety, I hereby submit yet another -- this for the pastorate at St. Raymond de Penafort Parish in Mount Prospect.

I have some personal knowledge of the parish already, having been there for some sacramental experiences. Some former parishioners of mine live in that parish and have urged me to apply. Fr. Steve Dombrowski, the Associate there, is a former student of mine from Quigley days. Sister Elaine Campbell, the school principal, used to have that position at St. Catherine Laboure, my present assignment. Tom and Rita Lambert of the parish staff are two people I have worked with on mental health education issues a few years ago.

I will not make note of my skills and experience (I went into all that in great detail in my letter of application for St. Paul of the Cross Parish some few months ago; I trust that is in my file).

I was happy to see the strength of the many parish organizations listed, and especially happy to note the existence of a SPRED program and PADS -- two programs dear to my heart. Because of my own Liturgy and Art background, I am also happy to note the existence of a strong Art & Environment Committee.

I am happy that some Long Range Plan work has already been done there, but I would want to pursue Tomorrow's Parish there as well, should I be given the opportunity to serve as pastor in that setting.

I notice that Liturgical Ministry and Adult Faith Formation is of great value to the people of St. Raymond's. My vision of parish certainly sees those two elements as of utmost importance. Not to diminish the need to reach out to young people (a need expressed in practically every parish), but adults formed in faith values can have a most powerful impact on the youth of any locale. If adults enthusiastic about their faith are not on the scene, much of our youth effort will be in vain. Lay ministry begins first with those of committed adult faith. Then exciting parish activities and organizations will touch people at the very depths of their being.

I am a Vatican II priest who believes in "shared leadership that is dialogical and collegial" (words taken from the parish profile) Adult formation is one of my priorities, as it is for the people of St. Raymond's. They are looking for someone who believes in good Liturgy and is a good homilist. The feedback I get from the people in the pews speaks to that in my life. I am committed to exceptionally good liturgy and faith-filled down-to-earth homilies that are well prepared and touch people where they're at. Based upon feedback received, I feel I achieve in this area.

AOC 012538

Any parish has its myriad of groups, some more progressive in philosophy, some more traditional. I know I need to be sensitive to both, although my own stance is more on the progressive side. I am excited by the prospect of many younger families moving in. New blood is always enriching!

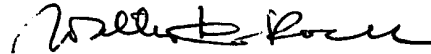
The staff seeks someone open to good communication. I appreciate and honor that as a value in my own life and ministry. I want not only regular staff meetings, but regular one-on-one meetings with staff members (open to weekly or monthly or something in between). I am also anxious that clear concrete expectations are spelled out in writing so as to avoid misunderstandings and the frustrations that accompany that. They ask for a "minister to ministers." Amen to that. I am known as an energetic and good listener by the laity with whom I work on various committees. I strive to enable and empower in a collaborative way; delegation is crucial in our time of priest shortages.

I have read through the parish's Long Range Plan dated May 2, 1996. A lot of good reflection and work have already gone into it. I am happy to see they want to make the church more handicapped-accessible. I am happy to see their wanting to expand a sense of belonging. And, in line with the need for clearer expectations, the desire to establish and revise job descriptions of all parish staff members. I'm glad as well that they are developing a plan to deal with the future reduction in priest personnel. That might be a real concern for the new pastor sooner than he'd like. I am happy at the progress already achieved in the area of youth ministry, but I also agree that a full-time person in that position is a goal to be pursued.

Geographically and demographically, I could feel right at home at St. Ray's because in many ways it is so similar to St. Catherine Laboure where I've been ministering for almost five years.

My thanks for your consideration of my application for this pastorate.

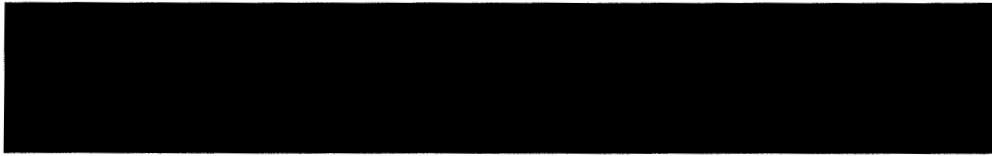
Sincerely,



Fr. Walter De Roeck

Page 398

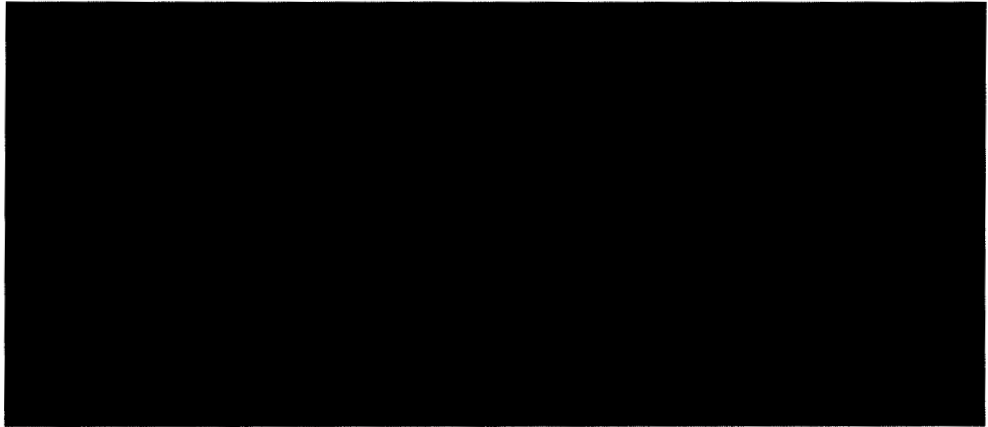
5.



IV Acceptance of Agenda: Accepted 6 - 0 - 0

V Business:

A.



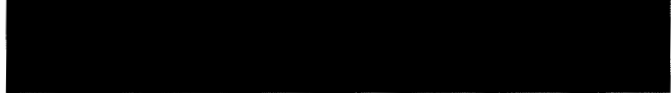
B.

C. First Readings:

1. St. Celestine/Elmwood Park:

MOTION: 6-0-0 That nominations be closed for the purpose of a First Reading.

Walter DeRoeck '71 2 2 3 3 3 - 13 (3)

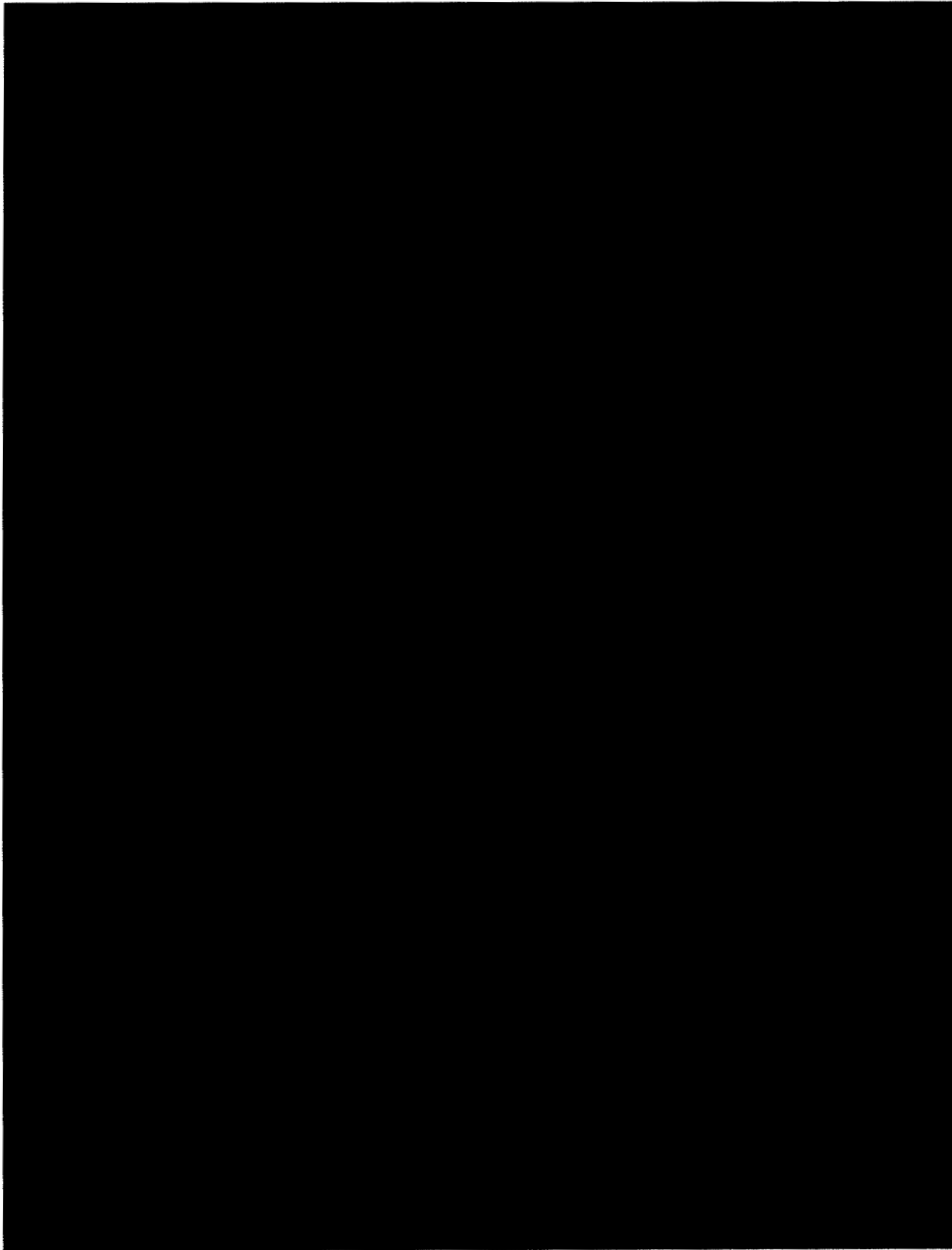


The Board recommends Walter DeRoeck for the pastorate. Despite Bishop Jakubowski's endorsement of [redacted], the Board still has reservations. Ken Velo will follow up.

2.



3.



B.

C. **Second Readings:**

1. **St. Celestine/Elmwood Park:** Bishop Thad Jakubowski [Vicar] accepts the Boards' recommendation.

Walter De Roeck '71 3 3 3 3 2 3 17 (5)



The Board recommends Walter De Roeck for the pastorate of St. Celestine's.

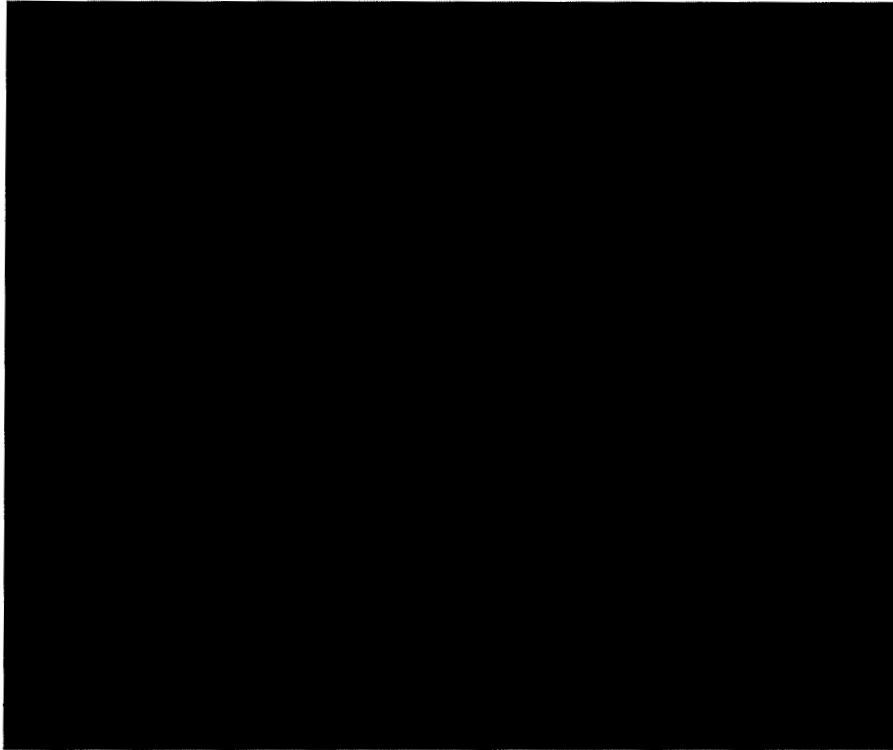
2.

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6.



D.



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

August 21, 1996

Dear Father DeRoeck:

It is my pleasure to appoint you as Pastor of St. Celestine Parish, Elmwood Park. This appointment is made in consultation with the Diocesan Priests' Placement Board as well as the Vicar and Dean. This appointment is effective September 1, 1996. Your term of office will be for six years but will officially remain in effect until you are reappointed or transferred or your successor is named.

Bishop Jakubowski will act as my delegate in receiving your Profession of Faith. I ask that you contact him regarding your formal installation.

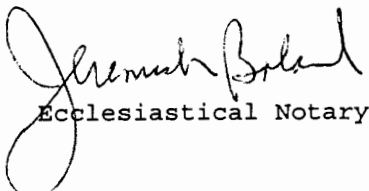
Wally, I take this occasion to thank you for your service at St. Catherine Laboure these past years. I know that your ministry there has touched the lives of the people of God. No doubt, your presence will be missed there as you leave for your new assignment.

I am confident that the parish community at St. Celestine's will receive you and respond wholeheartedly to your pastoral leadership. The experience you have had in the past will be most helpful as you take up this new responsibility. Know that as you begin this pastoral charge you have my encouragement and prayerful support.

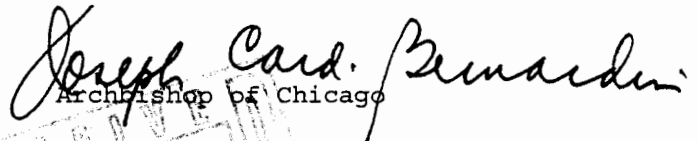
In keeping with the recommendation of the Presbyteral Council, I ask that you participate in the Pastor in the 90's Program II offered by the Center for Development in Ministry. Please call the Center to register for this program, which is held in the Spring and Autumn of each year. The fee will be paid by the Pastoral Center as a sign of our support for you in your ministry.

With gratitude for your cooperation and with cordial good wishes, I remain

Sincerely yours in Christ,


Ecclesiastical Notary

Reverend Walter G. De Roeck
St. Catherine Laboure
3535 Thornwood
Glenview, Illinois 60025


Archbishop of Chicago



AOC 012543

Reverend Walter G. De Roeck
August 21, 1996 - Page Two

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Vicar for Administration
✓ Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Most Reverend Thad Jakubowski, Vicar
Reverend Daniel G. Mayall, Dean
Reverend William J. Stenzel
Diocesan Priests' Placement Board
Office of Ministerial Evaluation
Office of Research and Planning
Center for Development in Ministry

Dear Bishop Goedert
& Father Coughlin,

We have reason to believe that a certain priest, Rev. Walter De Roeck, is not capable of assuming the duties of pastor of a parish.

There are many rumors about this priest's unstable sexual identity and rumors in and of themselves are not of much value.

Recently Father De Roeck went into a sleazy tattoo parlor in Berwyn. He let it be known that he was Father Wally. He asked that his mail organ be pierced. Now why would he want that?

If you have any questions about this unhappy information, just ask an employee out there by the name of [REDACTED].

We think that you should look into this.

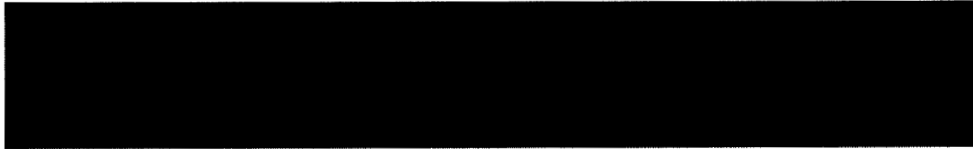
Sincere regards,

Two Concerned Catholics

Excerpt: Diocesan Priests' Placement Board, 09/06/1996

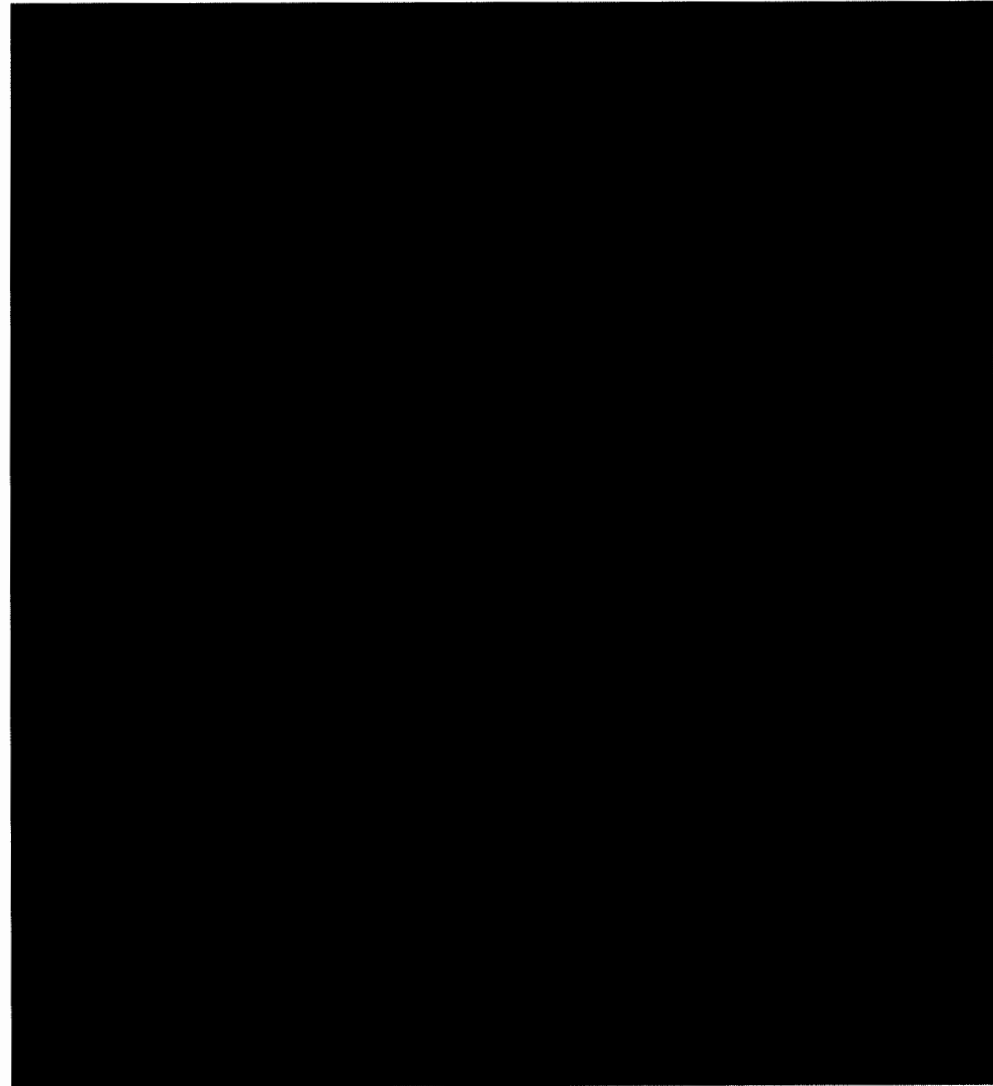
REPORTS: (09/06/96)

1.



2. **Walter DeRoeck '71:** The Cardinal has appointed Wally as Pastor of St. Celestine's/Elmwood Park effective September 1, 1996 for a term of six years but will officially remain in effect until Juan is reappointed or transferred or a successor is named.

3.



4.

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7.

8.

MINUTES

Meeting: #45th - Fifteenth Board

Date: September 6, 1996

Place: Priests' Placement Board/Pastoral Center

Present:

Reverends: Jeremiah M. Boland, Kevin J. Feeney, John M. Collins,
Robert E. McLaughlin, Steven W. Patte
John S. Siemianowski, Msgr. Kenneth J. Velo (left 1:15).

Absent: Rev. Joseph J. Kinane

I Opening Prayer: Rev. Kevin J. Feeney 10:05 A.M.

II Acceptance of Minutes: Accepted 7 - 0 - 0

III Reports:

1.



2. **Walter DeRoeck '71:** The Cardinal has appointed Wally as Pastor of St. Celestine's/Elmwood Park effective September 1, 1996 for a term of six years but will officially remain in effect until Wally is reappointed or transferred or a successor is named.

3.



4.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Lawrence McBrady

Date: 9/20/96

Re: Rev. Walter DeRoeck

Dan Coughlin and I met with Wally at St. Celestine's on 9/11/96. The purpose of the meeting was to discuss the contents of an anonymous letter pertaining to Wally which arrived at our office on the previous Friday. (letter attached)

Wally acknowledged knowing [REDACTED] as well as knowing the owner (who was recently killed in an accident). He denied it was "sleazy" but admitted it was probably not the type of place a priest should be frequenting. Wally stated that he did have his right shoulder tatoood but denied any other tatoos or piercings.

Dan reminded Wally that priests are public figures who must consider the appropriateness of their actions. I told Wally that the proximity of the tatoo parlor to St. Celestine's made his going there quite risky -- even if nothing inappropriate was going on. Wally agreed and said he would not go to the parlor again. We told him that, at this point, having discussed the letter in some detail, we considered this matter closed.



Certificate of Installation of the Pastor Archdiocese of Chicago

This is to certify that I, the undersigned, presented the Reverend

Walter De Roeck

to the members of the parish community of

St. Celestine

assembled in church.

In their presence, I have installed him as their pastor with the prescribed ceremonies, in accord with canon 527, §2, and have entrusted him with the leadership and pastoral care of this parish community with all the rights and responsibilities described in the general law of the Church, especially canon 519, as well as the particular statutes of the Archdiocese of Chicago, and his letter of appointment.

Given at Elmwood Park, Illinois, on the twenty-second day of the month of September, in the Year of Our Lord

Nineteen Hundred Ninety Six

"It is He who gave apostles, prophets, evangelists, pastors and teachers in roles of service for the faithful to build up the body of Christ, till we become one in faith and in the knowledge of God's Son, and form that perfect man who is Christ come to full stature."

Ephesians 4:13

NAME Most Rev. Thad J. Jakubowski, D.D.

Episcopal Vicar

TITLE

OATH OF FIDELITY ON ASSUMING AN OFFICE TO BE EXERCISED IN THE NAME OF THE CHURCH

(In the Archdiocese of Chicago this form applies to those assuming the office mentioned in the canon 833, nn. 5-6, i.e. vicars general, episcopal vicars, judicial vicars, pastors, seminary rectors, professors of theology and philosophy in seminaries, and those to be ordained deacons.)

I, Walter De Roeck, in assuming the office of Pastor, promise that both in my words and in my conduct I shall always preserve communion with the Catholic Church.

I shall carry out with the greatest care and fidelity the duties incumbent on me toward both the universal Church and the particular Church in which, according to the provisions of the law, I have been called to exercise my service.

In fulfilling the charge entrusted to me in the name of the Church, I shall hold fast to the deposit of faith in its entirety, I shall faithfully hand it on and explain it, and I shall avoid any teachings opposed to that faith.

I shall follow and foster the common discipline of the whole Church and I shall observe all ecclesiastical laws, especially those which are contained in the Code of Canon Law.

In Christian obedience I shall unite myself with what is declared by the bishops as authentic doctors and teachers of the faith or established by them as those responsible for the governance of the Church; I shall also faithfully assist the diocesan bishops, in order that the apostolic activity exercised in the name and by mandate of the Church may be carried out in the communion of the same Church.

So help me God, and God's holy Gospels, on which I place my hand.

Witnessed by:

+ Thad Jakubowski

Name Most Rev. Thad J. Jakubowski, D.D.

Episcopal Vicar

Title

Rev. Walter D. De Roeck
Signature

Dated at Elmwood Park, Illinois

On the twenty-second Day of the Month of September

In the Year of Our Lord Nineteen Hundred Ninety Six

FAX

VICAR FOR PRIESTS OFFICE

645 N. Michigan, Suite 543

Chicago, Illinois 60611

(312) 642-1837

Fax: (312) 642-4933

To: *CARDINAL FRANCIS GEORGE*

From: *FATHER DAN COUGHLIN*

Fax Number: *337-4379*

Number of pages including cover sheet: *4*

MESSAGE:

URGENT FOR YOUR REVIEW REPLY ASAP COMMENT

FATHER WALTER DE ROSCK'S private line is:

[REDACTED]

also:

[REDACTED]

[REDACTED]

de

W DeRose

Post Meeting
RB Mother

↳ FRAI - alert

RB victim + FRAI - took allegation
inform TP & VP

[Redacted]

[Redacted]

informed another pending allegation

did come to RB → me

meeting of FRAI - 1st stage review 3/20

[Redacted]

28

1st Panel meeting 29

2nd Panel meeting 31

reasonable cause of child at risk

what did he do - "abuse" ?

what did he admit ?

[Redacted]

[Redacted]

at risk meeting

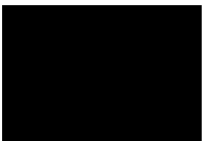
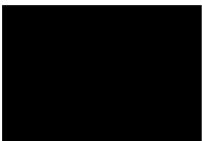
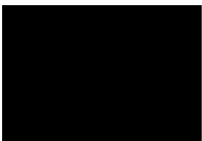
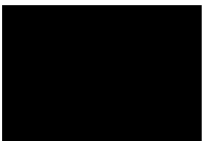
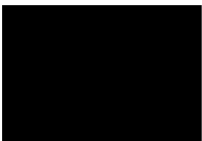
- Staff

-

St. Celestine Meeting

- Father Larry Sullivan - Associate Pastor
- Jeanne Schulte - Pastoral Associate
- Melody Devine - DRE
- Jim Devine - Deacon
- Mike Delarco - Deacon
- Dorothy Mozuch - Business Mgr.
- Barbara Mares - Dir. Of Ministers of Care
- Kim McMillan - Youth Minister
- Jeanine Rocchi - Principal

i.e. all Staff except Music Minister Chris

- Maureen Detty - Vice Principal - 8th grade teacher
- Mary Zyk - Secretary in School
-  - member of Pastoral Council
-  - Finance Council
-  - President of School Board
-  - Cantor - former Parish Council
-  - Human Concerns Committee

COORDINATION OF PARISH INTERVENTION-OUTREACH

Depending on the nature and circumstances of an allegation, Victim Assistance Ministry will assist in coordinating parish outreach efforts with the Vicar General and others, as appropriate.

- Schedule meeting of appropriate Pastoral Center Personnel – e.g., Office of Communications, Office for Catholic Education, etc.
- Contact and inform local pastor, dean(s), vicar and other local leaders – e.g., principal, D.R.E., etc.
- When appropriate, coordinate an intervention plan with other parishes where priest was assigned.
- Contact/alert Crisis Team membership, including psychologists.
- Coordinate, with the Vicar General, parish leadership meeting(s).
- Confer with Legal Services.
- Assure regular updating of Pastoral Center personnel.
- Keep appropriate internal leadership and appropriate local leadership informed on the progress of the outreach-intervention.
- Maintain pastoral follow-up contact with parish leadership.

STC Announcement

This week there will be nights ~~of~~
set aside for an important meeting.
On Monday and Wednesday evening
at 7:00pm in the

~~these buildings~~ we are calling for a full
parish meeting to discuss leadership in
our parish and the future of St.
Catherine's parish. All ^{adult} parishioners are
urged to attend.

~~Draft~~ Letter from Cardinal Francis George to St. Celestine Parish

Dear parishioners of St. Celestine:

~~As the people of God who celebrate your identity in Jesus Christ at the altar of St. Celestine I wish you grace and peace.~~

This past week I received a letter from Father Walter De Roeck in which he ~~offered~~ offered his resignation ^{as pastor} of the ~~parish~~ ^{parish} at St. Celestine. Obviously he has deep affection for you and this was not easy for him. ~~But I am assured that this has been a deliberate and prayerful decision on his part.~~

~~Respecting Father De Roeck and his request,~~ I have accepted his resignation.

~~Hopefully, as he moves on in his own healing process, you as strong and committed Catholics will also begin to create a new future.~~

I hope that each of you + your family will also begin to create a new future and move together into the New Millennium.

I wish to take this occasion to commend Father Lawrence Sullivan and the other members of your very competent and committed parish staff for their ~~presence and~~ ^{pastoral work} guidance during this past few months. ~~I thank you parishioners of St. Celestine for your faithfulness to live sacramental lives and participation in the vigorous parish life of St. Celestine during this time. I know God will bless you, your families and your generosity in the days ahead.~~

Bless them and all of you.

Please continue to pray for Father Walter De Roeck and for all priests. ~~Join with one another in faith, reconciliation and unity of Spirit as we approach the new millennium.~~ Also please pray for me.

You are daily in my prayers.

Sincerely yours ~ [Signature]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

Memorandum

To: Ms. Kathleen Leggdas, Professional Fitness Review Administrator

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: March 12, 1999

Re: Reverend Walter G. De Roeck

In response to your inquiry, I checked the file of Reverend Walter G. De Roeck. The file indicates that several staff members at St. John Berchmans Parish in 1989 approached then-Father Raymond Goedert, Vicar for Priests, with their concern that Father De Roeck, the Pastor, was involved in an emotionally-dependent relationship with a nineteen year old college seminarian. The staff was concerned that it was becoming a source of scandal that the young man was staying overnight in Father De Roeck's quarters, where he would sleep on the couch. There was no allegation of sexual misconduct (Father De Roeck said he slept in his own bed), but the staff complained that Father De Roeck was spending an inordinate amount of time with the young man and would then tell others that he was unavailable for parish responsibilities.

Father De Roeck [REDACTED] was told that the young man needed to leave the parish rectory. According to Bishop Goedert, Father De Roeck was fully cooperative. When his term as Pastor of St. John Berchmans expired in 1991, he did not seek renewal. He took a sabbatical, after which he was appointed Associate Pastor of St. Catherine Laboure Parish in Glenview in May 1992. In September 1996 he was appointed Pastor of St. Celestine Parish in Elmwood Park to succeed Father Lawrence McBrady, who was appointed Vicar for Priests. Father De Roeck still serves currently as Pastor of St. Celestine Parish.

Since this matter did not involve an allegation of sexual misconduct nor was the young man a minor, I believe this summary from the file is the pertinent information to provide at this time. When I am informed of the name of the young man who contacted Ralph Bonaccorsi, and if he turns out to be the same person as the young man mentioned previously in the file, we should discuss with the Vicars for Priests what information from the files would be appropriate to share with the Review Board.

AOC 012558

Victim Statement Abstract:

This abstract replaces a memorandum prepared by Kathleen Leggdas, Professional Fitness Review Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, summarizing Victim IT's statement, given to Ms. Leggdas and Ralph Bonaccorsi of the Office of Assistance Ministry on March 16, 1999, formalizing Victim IT's allegation of sexual abuse against Fr. Walter DeRoeck. According to Victim IT, the abuse occurred in 1986 when Victim IT was 13-14 years old. The abuse consisted of two instances of Fr. DeRoeck masturbating in front of Victim IT and Victim IS while on out-of-state trips.

MEMORANDUM

CONFIDENTIAL

TO: File - PRF-62

FROM: Kathleen Leggdas, Professional Fitness Review Administrator

DATE: March 16, 1999

RE: MEETING WITH REV. WALTER DE ROECK REGARDING ALLEGATION OF SEXUAL MISCONDUCT WITH A MINOR AS GIVEN BY [REDACTED]

PRESENT AT MEETING:

Rev. Walter De Roeck [WDR]
Rev. Lawrence P. McBrady [LM], Vicar for Priest
Ms. Kathleen Leggdas [KL], Professional Fitness Review Administrator [PRFA]

INFORMATION ON ALLEGED PERPETRATOR:

Rev. Walter De Roeck, born [REDACTED] and ordained May 12, 1971, has been pastor of St. Celestine Parish in Elmwood Park since September of 1996. Previously, Fr. De Roeck was an Associate Pastor at St. Catherine Laboure in Glenview. From February 1995 to May 1991 he was pastor of St. John Berchman. Fr. De Roeck taught at Archbishop Quigley High School Seminary from 1976 to 1985.

MEETING SUMMARY: *3/17*

LM began by advising Fr. De Roeck of his right to have an attorney present. LM then began to explain the nature of the matter at hand, etc.

I then proceeded to describe my role in relationship to the Review Board, the Board composition, as well as the overall steps taken when my office receives such an allegation.

Fr. De Roeck waived the right to legal counsel and requested that I present the allegation. As detailed in the previous memo, I reviewed each of the two incidents to him.

Fr. De Roeck's initial response was shock, and he was visibly shaken. After a few minutes, we continued. Fr. De Roeck did recall the [REDACTED] trip as did he recall the time in Michigan City.

Fr. De Roeck provided me with the name of the Quigley student [REDACTED] and the name of [REDACTED]. Fr. De Roeck said he consciously befriended [REDACTED]. He stated that the Michigan City trips took place only 2 or 3 times.

In response to the specifics of the allegation, Fr. De Roeck said that he has, in fact, provided alcohol (beer) to students who were under age. With reference to marijuana, he said he has used it recreationally but does not recall sharing it with the boys, but that he might have smoked it on the [REDACTED] trips.

Fr. De Roeck said there was an unwritten rule for the trips – that the boys were free to speak their minds on any topic. Conversations, therefore, covered sexuality, masturbation, etc. When asked if Fr. De Roeck discussed his personal life related to these issues or self-disclosed personal information to the boys, he could not recall.

Fr. De Roeck denied the allegation of masturbating in front of the boys, as well as the allegation of showing and discussing genital piercing.

There were two distinct times in the conversation that LM and I both believed Fr. De Roeck was about to disclose further information, but he did not, in fact, do so.

Following this, we delineated the specific monitoring restrictions to be in effect immediately:

1. That Fr. De Roeck would not go to his Michigan City house over the weekend, as is his custom, until further notice.
2. That Fr. De Roeck not be alone with minors without the presence of another responsible adult.
3. That Fr. De Roeck agrees to stay at his parish home or go to ^{Koenig} ~~Gana~~ Call in Mundelein. Fr. De Roeck opted to stay in Elmwood Park.
4. That Rev. Lawrence Sullivan [LS], Associate Pastor at St. Celestine, be informed of the allegation and serve as an on-site monitor for the Professional Fitness Review Board.
5. That LS be required to fill out monitor reports and submit them to the Professional Fitness Review Administrator until the investigation is complete.
6. That Fr. De Roeck call and inform LS each time he leaves the rectory with his destination and estimated time of return to the rectory.

7. That Fr. De Roeck fill out a daily log and mail it weekly to the Professional Fitness Review Administrator until further determinations can be made by the Review Board.

Rev. Sullivan was so advised, and both he and Fr. De Roeck agreed to the above terms.

Note: The following day [March 17, 1999] Fr. De Roeck contacted an attorney and made an appointment with [REDACTED]

Cc: Professional Fitness Review Board Members
Reverend Thomas J. Paprocki, Chancellor
Rev. Daniel Coughlin, Vicar for Priests

Victim Statement Abstract:

This abstract replaces a memorandum prepared by Kathleen Leggdas, Professional Fitness Review Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, of Victim IS's statement, given to Ms. Leggdas and Ralph Bonaccorsi of the Office of Assistance Ministry on March 17, 1999, formalizing Victim IS's allegation of sexual abuse against Fr. Walter DeRoeck. According to Victim IS, the abuse occurred in 1986 when Victim IS was 15 years old and Fr. DeRoeck would take minor boys on out-of-state trips. The abuse consisted of one instance of Fr. DeRoeck masturbating Victim IS and one instance of Fr. DeRoeck masturbating in front of Victim IS and Victim IT. Fr. DeRoeck would also ask Victim IS and Victim IT to play with his nipples and showed them his nipple and genital piercings.

MEMORANDUM

TO: File – PRF-62

FROM: Kathleen Leggdas, Professional Fitness Review Administrator

DATE: March 17, 1999

RE: **MEETING WITH REV. WALTER DE ROECK REGARDING ALLEGATION OF SEXUAL MISCONDUCT WITH A MINOR AS GIVEN BY [REDACTED]**

PRESENT AT MEETING:

Rev. Walter De Roeck [WDR]
Rev. Daniel Coughlin [DC], Vicar for Priest
Ms. Kathleen Leggdas [KL], Professional Fitness Review Administrator [PRFA]

MEETING SUMMARY:

Rev. Daniel Coughlin is the Vicar responsible for this case. He was out of town for the first allegation. Fr. De Roeck was aware of this.

Since the previous allegation was presented the preceding Friday, there was no need to go through preliminary information regarding the policies/procedures. I [KL] did obtain a written consent from Fr. De Roeck to share [REDACTED] with the Professional Fitness Review Board. I also gave him the monitor forms, a copy of policies/procedures, and the Daily Log Form from my office. He agreed to complete them as requested.

I then proceeded to present the allegation as stated by [REDACTED] (see previous memo for details).

In response to the specifics of the allegation, Fr. De Roeck recalled that [REDACTED] did visit his home with [REDACTED] (who Fr. De Roeck said was like a cousin to [REDACTED]).

[REDACTED]

Fr. De Roeck, again, stated that he did provide alcohol for underage students – only beer, [REDACTED]

Fr. De Roeck said he used marijuana and he was unsure if he smoked in front of the boys. He was also unable to remember if he or [REDACTED] supplied the marijuana.

[REDACTED]

Fr. De Roeck more clearly recalled the extended trip to Michigan City and [REDACTED]. He did not recall masturbating in front of the boys or their walking in on him. Fr. De Roeck adamantly denies every touching [REDACTED]

[REDACTED]

I asked Fr. De Roeck directly if he does, in fact, have body piercing. He said "not now, but I did then." Fr. De Roeck then said that his nipples were pierced and he had rings in them. He also said he had genital piercing underneath his testicles.

Fr. De Roeck stated clearly that he is not now engaged in any relationship with underage students. He said that he has had no underage boys or girls to Michigan City since 1990 when the question of his relationship with a 19-year-old seminarian was questioned.

Fr. De Roeck continues to avoid direct contact with minors in the school or parish activities as a precaution and personal decision to not be in any situation in which anything could be misconstrued.

DC asked that Fr. De Roeck not say any public masses, and continue with previous restrictions per the first meeting.

Cc: Professional Fitness Review Board Members
Reverend Thomas J. Paprocki, Chancellor
Rev. Daniel Coughlin, Vicar for Priests

De Roock

Joe Laughlin - ³⁰ Cally
Met at KTC on Wed

Lesson 9:

15 yrs.

- describe - current year

- said [redacted]

- checked & part

[redacted]

~~final~~

Describe finds of fossils

- did not provide part

- cannot remember exact

- been not checked

(C. minor section)

(not sure [redacted] or fully provided - all washed)

[redacted]

[redacted]

material - looked

Can't remember

Described touching

- laughing

- gentle picking

Any under 18 - Only students during 1974-85

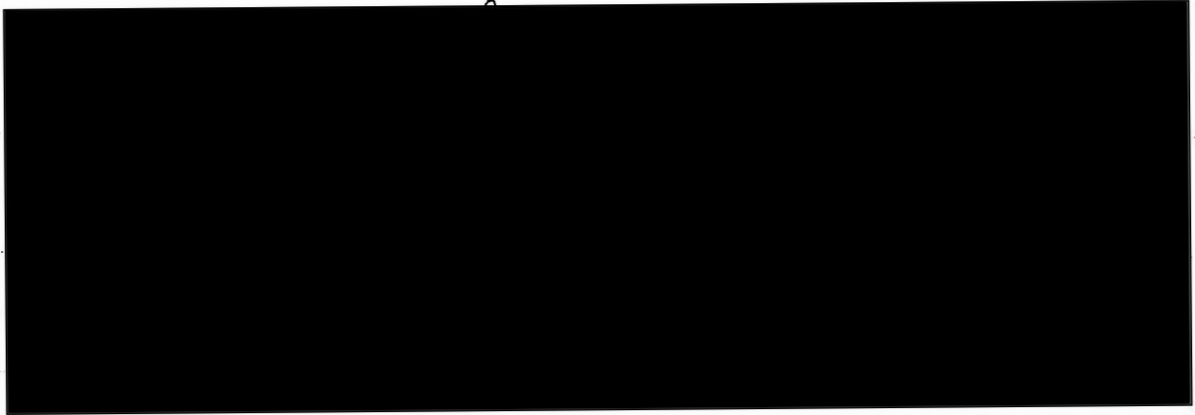
not sure 1990 - since [redacted]

Call from T. Paprocki + Kathleen

W. DeFoeck

7. Re Bd unanimous
reasonable cause

should be withdrawn

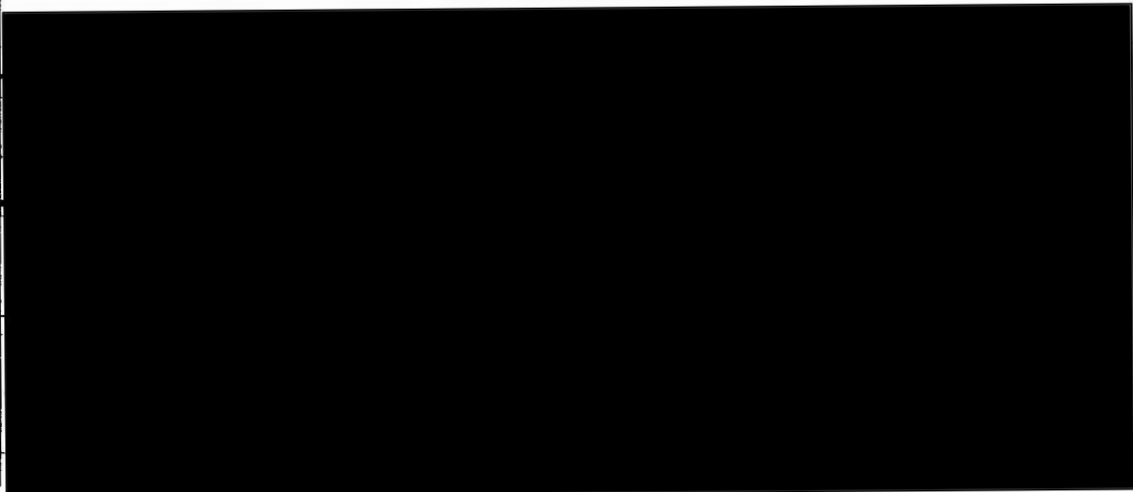


interim? a week - staying with

3:30 - I don't remember



trying to be ~~serious~~ hopeful
gave private no.



stress (stres), *n.* A condition. When a person's mind overcomes the body's desire to choke the living daylights out of someone who desperately deserves it.

- Yesterday unnoticed
- next 2 weekends will be problem
 - never once inquired
 - talked about but not made with teens

A lot of absence
(talked long term)



call
TV REC

Breese Kathleen → Wally ([redacted])

- Pat he
- Jody + Djibrak in house -

Pricta
Name

MCB + J. Moore - Foley
 + Ray Druener → De Beak
 Cronin - B. White

- now a card in Mike City

Now [redacted] - GPS
? [redacted]

[redacted]

? Dental piercing

[redacted]

TV show Joe Loughlin

Rome [redacted]

FAX [redacted]

Victim Statement Abstract:

This abstract replaces a file memo dated March 18, 1999 from Ralph Bonaccorsi, of the Archdiocese of Chicago's Office of Assistance Ministry, summarizing Mr. Bonaccorsi's March 12, 1999 meeting with the mother of Victim IT. The victim's mother expressed to Mr. Bonaccorsi her feelings regarding the abusive relationship between Victim IT and Fr. Walter DeRoeck and her gratitude for the support that she and Victim IT have received from the Archdiocese.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

PERSONAL AND CONFIDENTIAL

Reverend Walter G. De Rocck



Dear Father De Rocck:

Enclosed is a revised letter dated March 20, 1999 to you from Cardinal George. It replaces the one that Father Dan Coughlin and I hand-delivered to you personally at St. Celestine Rectory on March 20, 1999 following the Review Board's meeting that day.

In that original letter, Cardinal George had added a hand-written notation that the allegations against you regarded alleged sexual misconduct and inappropriate behavior with minors "fourteen years ago." In fact they stem from thirteen years ago. Also, [REDACTED]

[REDACTED] The revised letter corrects those two items. The enclosed letter also adds the stipulation that you are not authorized during your period of administrative leave to act as an agent or representative of the Archdiocese of Chicago; it also adds the precept that you are not to be alone with any minor without the presence of another responsible adult.

Since this letter entirely replaces the one previously given to you, the former version should be destroyed.

Please note also that the Professional Fitness Review Board is scheduled to conduct its Second Stage Review of your case on Saturday, July 17, 1999. At the Second Stage Review the Board shall determine whether prior determinations as to your ministry should be altered and what further action, if any, should be taken with respect to the allegations. Since Cardinal George will be on vacation until the end of July, it may not be until the beginning of August that he would decide on any recommendations to him from the Review Board. You will be informed as soon as possible after the Cardinal has had an opportunity to review and decide on the Board's recommendations.

If you have any questions, please do not hesitate to contact Kathleen Leggdas, Father Dan Coughlin or me. I will keep you in my prayers during this time.

Fraternally yours in Christ,

A handwritten signature in black ink that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki
Chancellor

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Lawrence J. Sullivan, Administrator, St. Celestine Parish
Reverend Daniel P. Coughlin, Vicar for Priests
Ms. Kathleen Leggdas, Professional Fitness Review Administrator

AOC 012571

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor *TJP*

DATE: March 20, 1999

RE: Review Board Meeting/First Stage Review/Rev. Walter DeRoeck

The Review Board conducted a First Stage Review following allegations against Rev. Walter DeRoeck. In light of the information presented, including the two allegations and Fr. DeRoeck's response, the board determined that there is reasonable cause to suspect that Fr. DeRoeck engaged in sexual misconduct with minors and voted unanimously to recommend that Fr. DeRoeck should be withdrawn from ministry at this time. The Board also recommended that he [REDACTED] at the earliest opportunity.

[REDACTED]

If there is an interim period before Fr. DeRoeck is able to [REDACTED], the Board recommended that he stay with a "friendly priest," e.g. Fr. Andrew McDonagh.

AOC 012572

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, Illinois 60611



(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

Corrections to the Minutes
of March 20, 1999

Archdiocese of Chicago
Professional Fitness Review Board

Meeting, Saturday, March 20, 1999
10:00 a.m. to 2:00 p.m.

MINUTES

Members Present:



Other's Present:

Rev. T. Paprocki, Chancellor
Kathleen Leggdas, PFRA

I. Approval of Minutes:

February 20, 1999 Minutes approved with one correction in spelling for [REDACTED]

II. Review Board Matters:

A. Walter De Roeck, PFR-62

The Review Board conducted a First Stage Review following allegations made against Rev. Walter De Roeck. The Board reviewed an allegation of sexual misconduct with a minor and an allegation of other inappropriate behavior with a second minor. In addition to these allegations, there was a previous (1989) allegation of inappropriate behavior with another person.

In light of this information, Father De Roeck's response, and [REDACTED] [REDACTED] the Board determined that there is reasonable cause to recommend that Father De Roeck be withdrawn from ministry. The Review Board was unanimous in making this recommendation.

The Board also recommended that he [REDACTED] at the earliest opportunity. [REDACTED]

If there is an interim period before Fr. De Roeck is able to [REDACTED], the Board recommended that he stay with a “Friendly priest”, e.g. Fr. Andrew McDonagh.

At present, plans are in place for Fr. De Roeck to [REDACTED]

Fr. Dan Coughlin, Vicar for Priests and PFRA will fly to [REDACTED] on Thursday, April 1st [REDACTED]

Additional discussion focused on differentiating between sexual misconduct and inappropriate or boundary violations with minors.

Related concerns were noted in [REDACTED]

B.

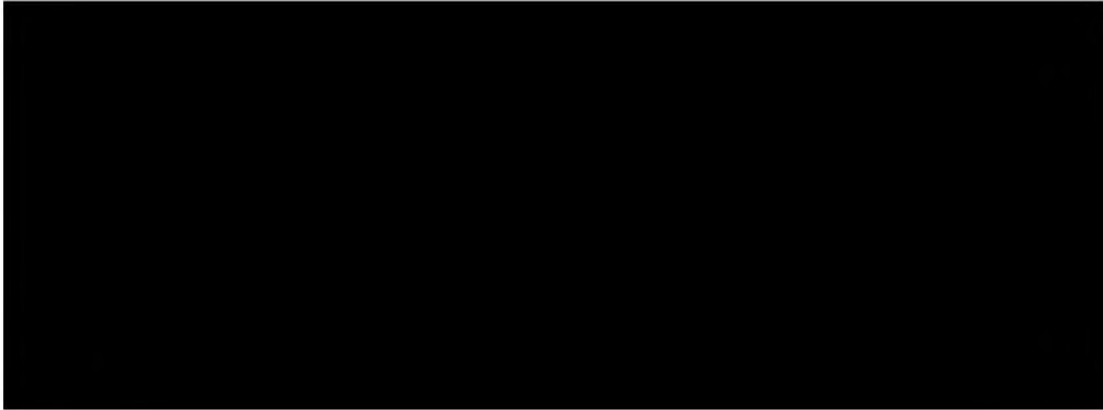
C.

D.

[REDACTED]

E.

F.



III. Other Matters:

A.

B.

C.



Next regularly scheduled meeting is on Saturday, April 17, 1999 at 10:00 a.m.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

March 20, 1999

Reverend Walter G. De Rocck
Pastor, St. Celestine Parish
3020 N. 76th Ct.
Elmwood Park, IL 60607-1103

Dear Father De Rocck:

As you know, the Archdiocese's Professional Fitness Review Board has received allegations that you have engaged in sexual misconduct and inappropriate behavior with minors thirteen years ago. In light of the information received in their inquiry into these allegations, which included the opportunity for you to provide your response, the Review Board conducted a First Stage Review and has recommended to me that you be withdrawn from your ministerial assignment at this time. The Board has further recommended that you [REDACTED] at the earliest opportunity.

I have asked the Chancellor, Father Thomas Paprocki, who acts as my Delegate to the Review Board, and Father Dan Coughlin, Vicar for Priests, to meet with you personally to deliver this letter informing you that I have accepted the Review Board's recommendations. As a result, you are hereby officially placed on administrative leave of absence from ministry. During this period of leave you are not to engage in any ministry as a priest except to celebrate Mass privately. You may, of course, celebrate Mass with the other priests [REDACTED] you are to leave St. Celestine Parish and stay at a location as directed by the Vicar for Priests. You are not authorized to act as an agent or representative of the Archdiocese of Chicago. You are not to be alone with any minor without the presence of another responsible adult. Determination about your future status will be made following the outcome of the Review Board's Second Stage Review, [REDACTED]

In your absence, Father Lawrence Sullivan, Associate Pastor, will be responsible for the governance of the parish in accord with canon 541, until other provision is made.

Father De Rocck, as we discussed in our telephone conversation, I know that this matter is very distressful for you as well as for the others involved. I pray that you will not give up hope but will trust in God's grace to bring a beneficial outcome to all concerned. You are in my prayers; please keep me in yours.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script, reading "Thomas J. Paprocki".

Reverend Thomas J. Paprocki
Chancellor

AOC 012576

Reverend Walter G. De Rocck
March 20, 1999
Page Two

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Lawrence J. Sullivan, Associate Pastor, St. Celestine Parish
Reverend Daniel P. Coughlin, Vicar for Priests
Ms. Kathleen Leggdas, Professional Fitness Review Administrator

Original

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690
(312) 751-8230
Fax (312) 337-6379

March 20, 1999

Reverend Walter G. De Roeck
Pastor, St. Celestine Parish
3020 N. 76th Ct.
Elmwood Park, IL 60607-1103

Dear Father De Roeck:

As you know, the Archdiocese's Professional Fitness Review Board has received allegations that you have engaged in sexual misconduct and inappropriate behavior with minors. In light of the information received in their inquiry into these allegations, which included the opportunity for you to provide your response, the Review Board conducted a First Stage Review and has recommended to me that you be withdrawn from your ministerial assignment at this time. The Board has further recommended that you [redacted] at the earliest opportunity.

I have asked the Chancellor, Father Thomas Paprocki, who acts as my Delegate to the Review Board, and Father Dan Coughlin, Vicar for Priests, to meet with you personally to deliver this letter informing you that I have accepted the Review Board's recommendations. As a result, you are hereby officially placed on administrative leave, effective immediately. This means that during this period of leave you are not to engage in any ministry as a priest except to celebrate Mass privately. You may, of course, celebrate Mass with the other priests [redacted] you are to leave St. Celestine Parish and stay at a location as directed by the Vicar for Priests. Determination about your future status will be made following the outcome of the Review Board's Second Stage Review, [redacted]

In your absence, Father Lawrence Sullivan, Associate Pastor, will be responsible for the governance of the parish in accord with canon 541, until other provision is made.

Father De Roeck, as we discussed in our telephone conversation, I know that this matter is very distressful for you as well as for the others involved. I pray that you will not give up hope, but will trust in God's grace to bring a beneficial outcome to all concerned.

Fraternally yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

Reverend Thomas J. Paprocki
Chancellor

* fourteen years ago.

Reverend Walter G. De Roeck
March 20, 1999
Page Two

cc: Most Reverend Raymond E. Goedert, Vicar General
~~Most Reverend Thad J. Jakubowski, Episcopal Vicar, Vicariate IV~~
~~Reverend Daniel G. Mayall, Dean, Deanery IV A~~
Reverend Lawrence J. Sullivan, Associate Pastor, St. Celestine Parish
~~Reverend R. Peter Bowman, Moderator of the Curia~~
~~Reverend Jeremiah Boland, Director, Priests' Placement Board~~
Reverend Daniel P. Coughlin, Vicar for Priests
Ms. Kathleen Leggdas, Professional Fitness Review Administrator

ARCHDIOCESE OF CHICAGO

Revised

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

March 20, 1999

Reverend Walter G. De Roeck
Pastor, St. Celestine Parish
3020 N. 76th Ct.
Elmwood Park, IL 60607-1103

Dear Father De Roeck:

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I have asked the Chancellor, Father Thomas Paprocki, who acts as my Delegate to the Review Board, and Father Dan Coughlin, Vicar for Priests, to meet with you personally to deliver this letter informing you that I have accepted the Review Board's recommendations. As a result, you are hereby officially placed on administrative leave, effective immediately. This means that during this period of leave you are not to engage in any ministry as a priest except to celebrate Mass privately. You may, of course, celebrate Mass with the other priests [redacted] you are to leave St. Celestine Parish and stay at a location as directed by the Vicar for Priests. Determination about your future status will be made following the outcome of the Review Board's Second Stage Review, [redacted]

In your absence, Father Lawrence Sullivan, Associate Pastor, will be responsible for the governance of the parish in accord with canon 541, until other provision is made.

Father De Roeck, as we discussed in our telephone conversation, I know that this matter is very distressful for you as well as for the others involved. I pray that you will not give up hope, but will trust in God's grace to bring a beneficial outcome to all concerned.

Fraternally yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

Reverend Thomas J. Paprocki
Chancellor

*fourteen years ago.

Reverend Walter G. De Roeck
March 20, 1999
Page Two

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Lawrence J. Sullivan, Associate Pastor, St. Celestine Parish
Reverend Daniel P. Coughlin, Vicar for Priests
Ms. Kathleen Leggdas, Professional Fitness Review Administrator

AS

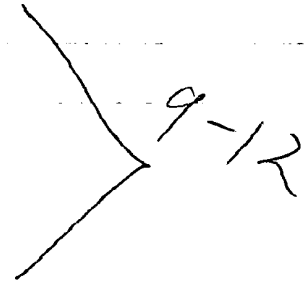
REVISED

Rollph B 3/22/99

Who? Staff - no - incl principal

Head of significant group

Trusted leader



Goal?

⑤ - obtain wisdom - how to manage this in this period

II ⑥ III plan - that is not set @ developing - step by step
- that will work

④ - covenant - staff / Arch → good etc

③ - develop a language to explain & find common understanding

② - help staff to deal with this info

① info ~~are~~ allegations came forward
- not from these friends
- approximately 10 yrs. ago
- what has happened to Wally
- supported?

⑦ - any rumors - feedback - coordinated by Larry S

⑧ - timetable - if we can hold on ~~to~~ interaction

9) meeting preparation at St. C
at other places

10) Antirealist evaluation

11) Strategic pastoral follow-up with parents, teachers
& parish

Emergency Plan

- media statement

- Q+A

- people in place - face to face resource team

 - Church

 - Schools Office

 - including politicians

 - Spokesperson for Arch
 - Spokesperson for parish

- Vicar + Dean

- prepared to have emergency meeting with DC
" " " other parish

- communication to Vicarile team, PC

ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review
~~1 East Superior~~ 676 N. St. Clair
~~Suite 504~~ Suite 1910
~~Chicago, IL 60611~~ Chicago, IL 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

Memorandum

To: File PFR-62
From: Kathleen Leggdas, PFRA *KL*
Re: Walter De Roeck
Date: March 23, 1999

Summary of discussion from PFRB, March 20, 1999.

The Review Board conducted a First Stage Review following allegations against Rev. Walter De Roeck. In light of the information presented, including the two allegations and Fr. De Roeck's response, the Board determined that there is reasonable cause to suspect that Fr. De Roeck engaged in sexual misconduct with minors, and voted unanimously to recommend that Fr. De Roeck should be withdrawn from ministry at this time.

The Board also recommended that he [REDACTED] at the earliest opportunity. Since the Board expressed some concerns about [REDACTED], based on past experience, the Board reserved the right to [REDACTED] if necessary.

If there is an interim period before Fr. De Roeck is able to [REDACTED], the Board recommended that he stay with a "friendly priest", e.g. Fr. Andrew McDonagh.

[REDACTED]

[REDACTED]

cc: Professional Fitness Review Board
Rev. Tom Paprocki, Archbishop's delegate to the Board
Rev. Dan Coughlin, Vicar for Priests
John O'Malley, Legal Services
Jim Serritella - Burke, Warren, McKay & Serritella

PARISH Meeting at ST CELESTINE

Thurs 3/25

Question on plan A - plan B

Knew he was sick!

Not visible after Mass ~~ST~~

Scheduled - Tenebrae HT GF
This Sat rehearsal
?

Reassured

Rel Ed lost one this Sat.

Last day of school HT

Were the police notified? Not DCFB - Paul will direct PA

Purpose - help priest -

Outline the stages of process

Draft - Parish Meeting?

~~before~~ - Informed at Mass & available after Masses
(Share info saved with all)

Questioned about St. John Beckman

Denver

School - a couple days in Holy Week
- School Office assist teachers
- experienced teachers

Penance Service

~~Announcements before Holy~~

Can make it thru Sunday @ mt to Tribunal

Tribunal could be powerful

Announce on Sunday at 4 Masses

Meeting on Monday & Wednesday
as part of a healing process

After Tribunal & Teachers - coffee

Process for Three Meetings at St. C.

- 1) Prayer - LS
- 2) Introductions DC - self introduction
- 3) Share important + highly sensitive information
- 4) Develop a communication plan
- 5) A ~~white~~ ^{B white} - Parish Secretary
~~proposed~~ timeline
- 6) Plan B - be in front - Prude Spahererson LS
- Archdeacon Spahererson RG+TP

WORKSHEET

RE: Parish Meeting at St. Celestine

A. Who?

- Resource team from Archdiocese
- Parish staff, including principal of school
- Heads of significant parish groups
- A group of trusted leaders, totaling 9-12 people

B. Goals

I.

1. To share important information
2. To help staff deal with sensitive material
3. To develop a language of explanation and form a common understanding

II.

1. To develop a communications plan and strategize its implementation
2. To obtain the wisdom of the parish community and how to manage this situation in the parish.
3. To develop a covenant relationship with parishioners, staff and Archdiocese for the good of St. Celestine.

III.

1. To prepare for a meeting at St. Celestine (and other parishes)
2. To shape tentative timetable that will be adjusted as necessary.
3. To have checkpoints for continued evaluation and feedback
4. To strategize continued pastoral follow-up with parish leadership and parish.

Memorandum

To: Tom Paprocki

From: Dan Coughlin *DC*

Date: March 26, 1999

Re: DeRoeck Letter

On Saturday, March 20, 1999, as we went to St. Celestine to see Father Walter DeRoeck and Father Lawrence Sullivan, we stopped by the Cardinal's residence to have him sign a letter that you would later present to the two priests. Before the Cardinal signed the letter he made a correction by way of an addition. At that time, I suggested that when you both return from Rome another letter be recasted to replace the one of March 20th.

[REDACTED]

[REDACTED] Bishop Godert returned his copy to me and said he did not want it in his file.

As a matter of course a separate letter to Kathleen Leggdas, the Professional Fitness Review Board Administrator, needs to be written [REDACTED]

But [REDACTED] a new formal letter from the Cardinal to Walter De Roeck placing him an administrative leave needs to be crafted. This should follow the pattern you have used in the past. Copies should be sent only to the usual parties who received these in the past. In the new letter sent to Fathers De Roeck and Sullivan a covering note should be attached. This should inform them that this letter replaces the one presented to them on March 20, 1999. All Copies of the first letter should be destroyed and will not be retained in any Chancery file.

CONFIDENTIAL

COPY

ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review
~~1 East Superior~~ Suite 504
Chicago, IL 60611
676 N. St. Clair
Suite 1910
Chicago, IL 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

March 26, 1999



Dear [REDACTED],

Enclosed is the copy you requested. This is from the original, written at the time you presented your allegation.

This is a confidential document and only you have the right to share this with [REDACTED]. Our office cannot release any information without your written consent. At your discretion, share this with her as she requested.

I hope you are experiencing some relief after sharing this difficult information with Ralph Bonaccorsi and myself.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas,
Professional Fitness Review Admn.

KL/lnp

Enclosure:

Notification Plan A

- to be reviewed each day until Cardinal meeting

- ✓ Dan Mayall - Wed. 3/24
- ✓ Jim Hennehan - Thurs. 3/25 ① open ② confidentiality ③
- ✓ Bill Gubbins - Fri. AM 3/26
- ✓ Mike Foley - Fri. AM 3/26
- ✓ Greg Sankowicz - Sun PM. 3/28 ① confidentiality - Leo ② call Joe ③ drop all
- ✓ Bishop Jake - Sun/Mon. 3/28 or 29 by RG
call Joe Laughtin - Mon 3/29
- Jerry Boland - Wed 3/31 @ mtg BD

Channel 7 - after Easter 4/5

Plan B

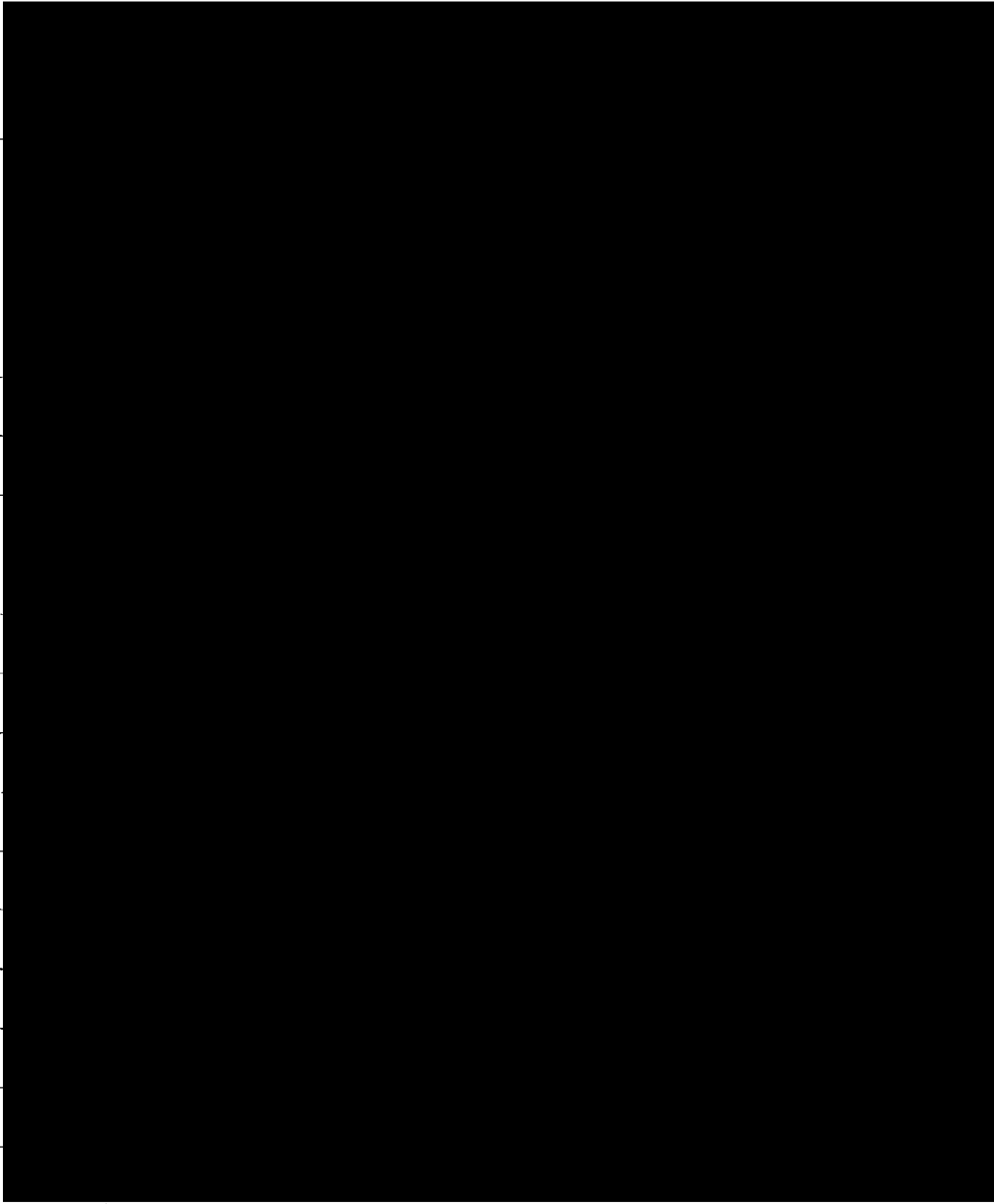
? help → RB
copies of bulletins

~~Jim Murphy~~ ^{assigned} ~~Carl Morretto~~ ^{assigned} ~~Jack Hueley~~ ^{ident} ~~Frank Kastigar~~ ^{at JB}

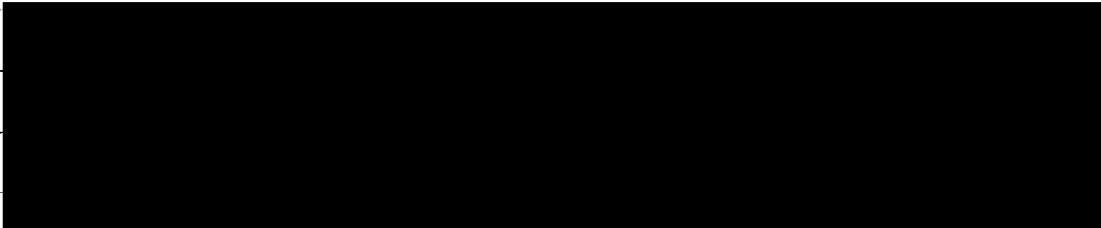
Donald Walsh ^{grass} ~~number~~

info statements: Julie Beckwith, J. Heyd, Dan Whitledge, Jerry Jacob

Hennehan
McLaughlin



7



DeRoach

Cardinal Meeting

Sun 3/28 at 3:00 pm

- ① Main train - info - issues communicated - unfolding
- 9/4/20 - Bd - Letter signed - TP + DC to StC + HS
- Wally left and went to A McD
- on Wed 3/24

①

Pls #
 RB + Card phone - StC parish meeting there
 - Communications statement to be read A StC - B
 - Don Mayall formerly

②

RB StC Meeting - + Andy McD -
 Plan A - approved

③

Notification

VAM 1) system

2) Wally

3) Alderman Mel

- Presently - StC 3 people -
 - John Buchanan - 40% diff

Source - content change retention - not Arch

what report to parish meeting?

other parties?

ARCHDIOCESE OF CHICAGO

Office of Communications



Post Office Box 1979
Chicago, Illinois 60690

TEL (312) 751-8227
FAX (312) 751-5306

STATEMENT OF THE ARCHDIOCESE OF CHICAGO

RE: Allegations of inappropriate sexual behavior by Fr. Walter DeRoeck
March 30, 1999

Fr. Walter DeRoeck, pastor of St. Celestine Parish in Elmwood Park, has been placed on administrative leave by the Archdiocese of Chicago following allegations of inappropriate sexual behavior with minors 13 years ago when he was pastor of St. John Berchmans in the Logan Square neighborhood of Chicago.

According to archdiocesan policies and procedures, the Archdiocese placed Fr. DeRoeck on administrative leave following receipt of the allegations, an initial inquiry by the Archdiocese's Professional Fitness Review Administrator, and the recommendation of the Review Board to withdraw him from his ministerial assignment pending further inquiry.

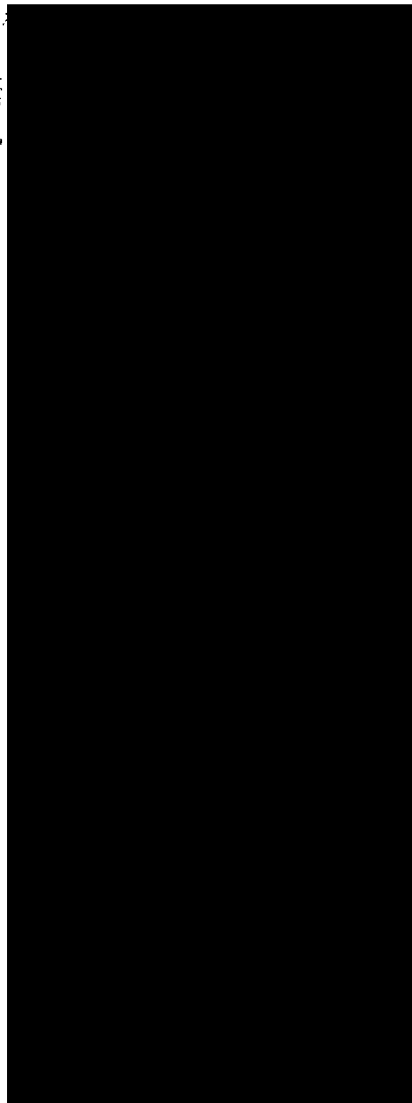
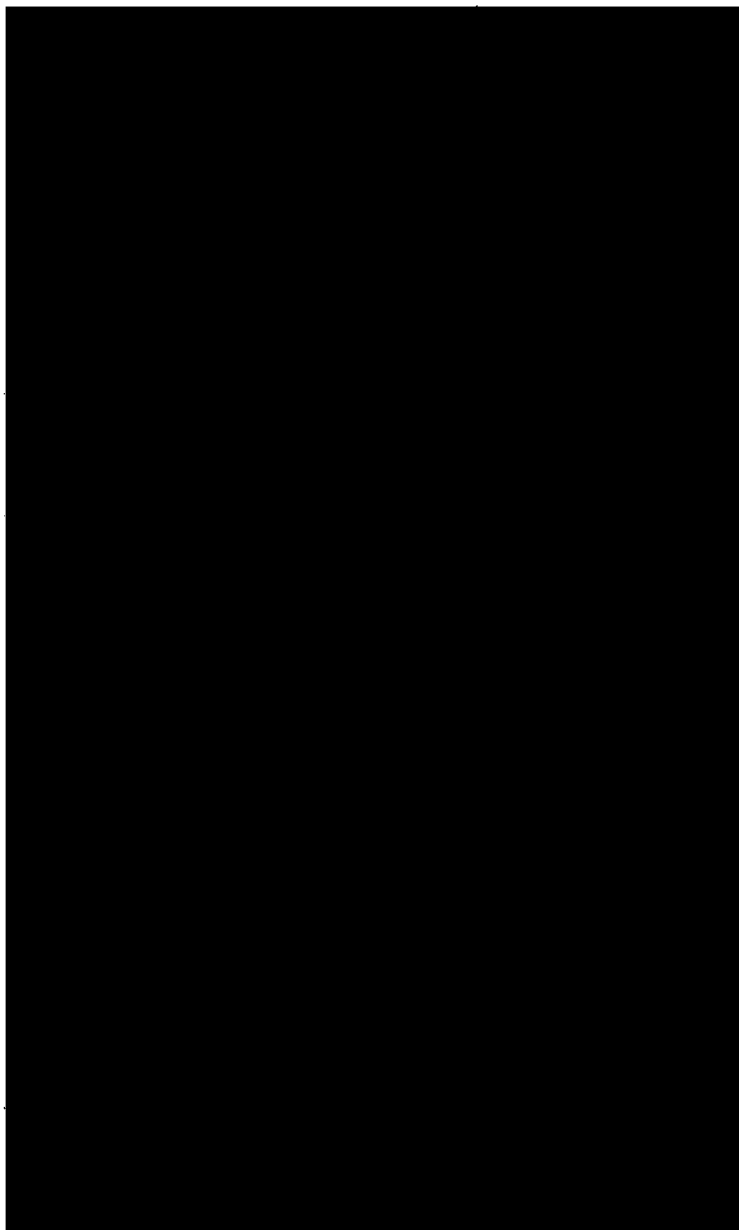
Francis Cardinal George, O.M.I., Archbishop of Chicago, accepted the recommendation of the Review Board to withdraw the priest from his ministerial assignment.

Fr. DeRoeck will remain on administrative leave in a monitored setting pending further review of his case according to archdiocesan policies and procedures.

###

Visit the Archdiocese of Chicago's Official Home page on the World Wide Web
<http://www.archdiocese-chgo.org>

AOC 012595



Archdiocese probing sex charges against priest

By Steve Kloehn

TRIBUNE RELIGION WRITER 3-31

An Elmwood Park priest who also served as host of a television program was suspended from his duties Tuesday after two men came forward with allegations of inappropriate sexual behavior 13 years ago in Chicago, according to the Catholic Archdiocese of Chicago.

Rev. Walter DeRoeck, pastor of St. Celestine Catholic Church in Elmwood Park, was pastor of St. John Berchmans Church in the Logan Square neighborhood in 1986 when the alleged incidents occurred, said archdiocese spokeswoman Mary McDonough. The two men were minors at the time.

DeRoeck, 54—known to many as

one of the rotating hosts of "Sanctuary," a religious talk show co-produced by area religious organizations and WLS-TV—was placed on administrative leave by the archdiocese following an initial inquiry into the charges. His television duties also have been suspended, McDonough said.

The allegations will be reviewed by a nine-member board that includes three priests, a psychologist, a lawyer and other laypeople. The board will make recommendations to Cardinal Francis George in 30 to 120 days. The allegations also were forwarded to the Cook County state's attorney's office.

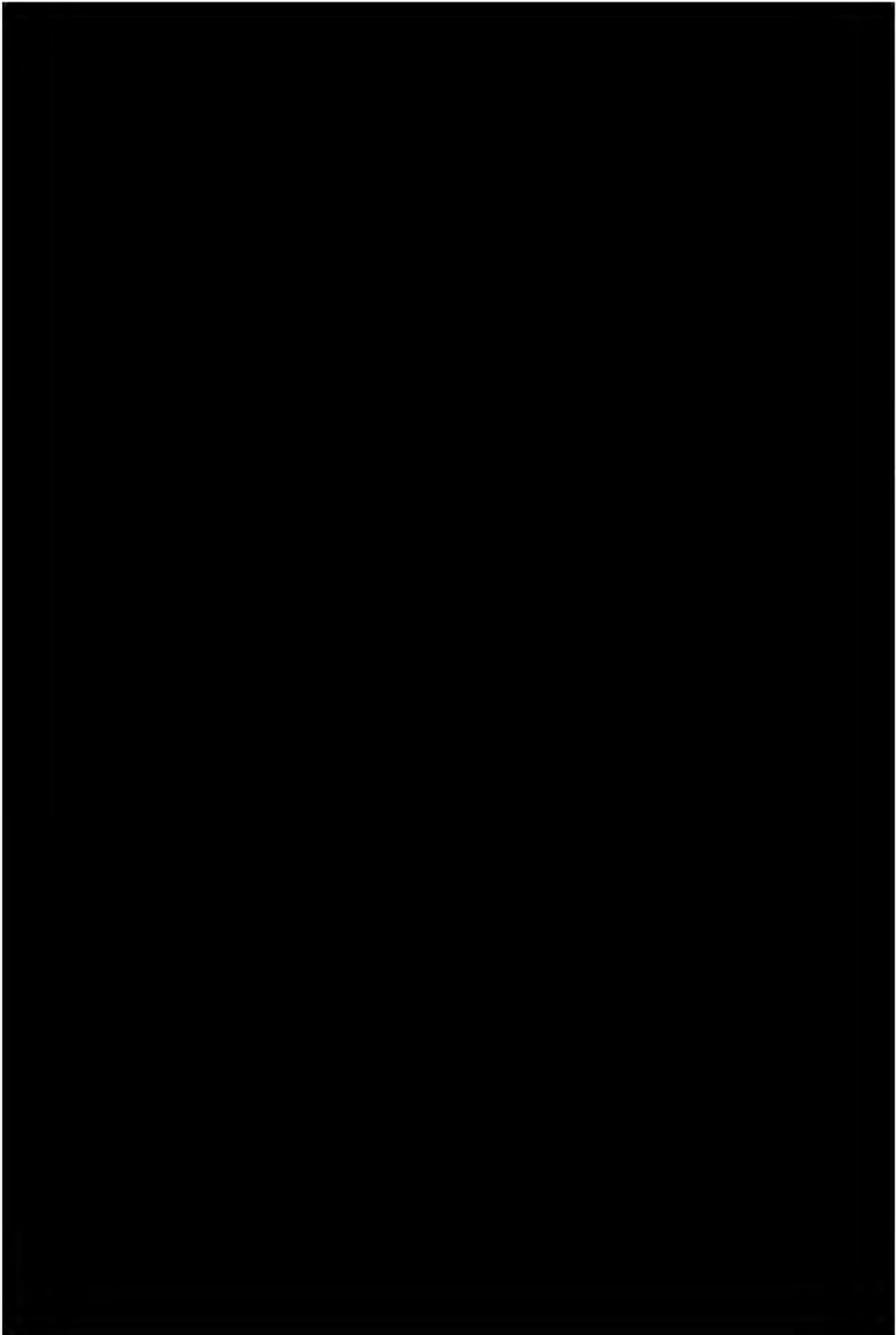
DeRoeck was pastor of St. John Berchmans from 1985 to 1991. After a year's sabbatical, he became asso-

ciate pastor at St. Catherine Laboure in Glenview and was then named pastor of St. Celestine in 1996.

He served on the faculty of Quigley North high school seminary from 1976 to 1985, and at the same time he was associate pastor at Mary Queen of Heaven parish in Cicero. His first appointment, from 1971 to 1976, was at St. Paul of the Cross in Park Ridge.

Rev. Lawrence Sullivan, associate pastor of St. Celestine, will handle administrative duties while DeRoeck's case is under review.

McDonough said the two men who made the allegations have been offered counseling and other assistance, and DeRoeck is now in a "monitored setting."



CHgo. TRIBUNE 3-31-99 PFR-62

Archdiocese probing sex charges against priest

By Steve Kloehn
TRIBUNE RELIGION WRITER

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McDonough said the two men who made the allegations have been offered counseling and other assistance, and DeRoeck is now in a "monitored setting."



April 1, 1999

Fr. Dan Coglan
Vicar of Priests
645 N. Michigan Ave - Suite 543
Chicago, IL, 60611

Dear Fr. Coglan,

I am writing to express my shock at the allegations of sexual misconduct made against Fr. Walter DeRoeck. I was a student at Quigley North from 1984 until my graduation in 1988. During that time and for the past eleven years, Fr. DeRoeck has always been a close friend and mentor. Fr. DeRoeck was one of the most well respected teachers at Quigley North.

Fr. DeRoeck has always been a positive influence not only in my life but in the lives of many of my friends and classmates. His honesty, integrity and sincerity are unmatched. I have spent several hours in Fr. DeRoeck's company as a young man and there was never even an inclining of inappropriate behavior or activity.

I am more than willing to testify as to Fr. DeRoeck's character and I will fully support any action necessary to prove his innocence.

I hope the Archdiocese will work diligently to clear Fr. DeRoeck's good name and expediently bring this matter to an end.

Sincerely,




cc: St. Celestine
3020 N. 76th Ct.
Elmwood Park, IL

AOC 012599

The Update

Priest removed after allegations

Father Walter DeRoeck, pastor of St. Celestine Parish in Elmwood Park, has been placed on administrative leave following allegations of inappropriate sexual behavior with minors 13 years ago when he was pastor of St. John Berchmans in the Logan Square neighborhood.

The recommendation for administrative leave came from the archdiocese's Professional Fitness Review Board and was accepted by Cardinal George.

DeRoeck also has been suspended from his duties as a host of the "Sanctuary" television program.

**STATEMENT READ BY REV. WILLIAM GURRINS AT EASTER MASSES AT ST. JOHN BERCHMAN
WEEKEND OF APRIL 3 & 4, 1999**

Most of you are familiar with the allegations on the news involving the former pastor of St. John Berchman. Fr. Foley and I were deeply saddened and concerned when we heard about this. Our thoughts and our prayers go out to Father and to anyone who has been hurt or is hurting. Please know that if anyone has questions or for any reason wishes to speak to us he or she can simply call the rectory and we will be happy to talk with you.

Dictated 04/08/99 - via phone

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, Illinois 60611



(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

April 12, 1999

Francis Cardinal George
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Your Eminence,

You are already aware that the Professional Fitness Review Board met on Saturday, March 20, 1999 to review a recent allegation of sexual misconduct with a minor and other inappropriate behavior against Rev. Walter De Roeck, pastor at St. Celestine's in Elmwood Park, IL.

Based on the nature of the allegation, [REDACTED], and Father De Roeck's response, it was recommended that he be withdrawn from the parish pending [REDACTED]. After [REDACTED], the Review Board will make further recommendations relative to return to ministry and/or specific protocols, which could be incorporated into his follow-up plan.

If you have any questions, please let me know.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Review Board Members
Rev. Dan Coughlin, Vicar for Priests

AOC 012602

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

April 13, 1999

Ms. Kathleen Leggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of April 12, 1999 regarding the matter of Father Walter De Roeck, following the First Stage Review conducted by the Review Board on March 20, 1999.

In light of the facts and circumstances as presented to me, I have accepted the Board's recommendation that Father De Roeck be immediately withdrawn from his ministerial assignment at St. Celestine Parish in Elmwood Park, Illinois, pending [REDACTED]

Father Dan Coughlin, Vicar for Priests, and Father Thomas Paprocki, Chancellor and my Delegate to the Professional Fitness Review Board, met with Father De Roeck at St. Celestine Parish on March 20, 1999 following the Review Board's meeting. Prior to their visit with Father De Roeck, I gave them a letter to give to Father De Roeck placing him on administrative leave and instructing him to [REDACTED]. Father De Roeck is cooperating fully.

After [REDACTED] additional information is obtained, I will await further recommendations from the Review Board relative to return to ministry and/or specific protocols which could be incorporated into his follow-up plan.

I am grateful to the members of the Review Board and yourself for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script, appearing to read "Thomas J. Paprocki".

Chancellor

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Daniel P. Coughlin, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 012603

Memo From .
KATHLEEN LEGGDAS
PFR Administrator

To: Fr. Rapinski Date: 4-14-89

Message:

This came in the mail
today - I think they did
a good job of responding.

I will distribute this
at Per. Bd. Meeting on
Saturday

KL



**Professional Fitness Review Board Meeting
Saturday, April 17, 1999**

MINUTES

I. Approval of Minutes from March 20, 1999 given with the following corrections:

- Paragraphs 1 and 2 on page 1, the matter of PFR-62 should read:

The Review Board conducted a First Stage Review following allegations made against Rev. Walter De Roeck. The Board reviewed an allegation of sexual misconduct with a minor and an allegation of other inappropriate behavior with another person.

In light of this information, Father De Roeck's response and [REDACTED] the Board determined that there is reasonable cause to recommend that Father De Roeck be withdrawn from ministry. The Review Board was unanimous in making this recommendation.

- Paragraph 1 on page 2 in the matter of PFR-43 should be corrected by deleting the words "could and" from the second to last sentence.

II. Review Board Matters.

A. In the matter of PFR-62, Rev. Walter De Roeck.

- Recommendation was made to amend the Professional Fitness Review Administrator's letter to Cardinal George and use the wording as written in correction of minutes.
- PFR Administrator received an anonymous allegation after TV coverage. Woman called regarding her brother-in-law and disclosed a similar scenario as in the one of inappropriate behavior with a minor at St. Paul of the Cross. Her brother-in-law is out of the country. She will encourage him to call after he returns to the city.

- **Review Board members were given copies of [REDACTED] to review, write questions/comments and return to Professional Fitness Review Administrator, so clarification can be obtained when she attends [REDACTED]**
- **Further discussion focused on scheduling of Second Stage Review. It was decided to do so only after clarification and further information is received from [REDACTED]**
- **Recommendation: Professional Fitness Review Administrator will meet with Father Dan Coughlin to discuss [REDACTED]**
- **Recommendation: In light of this most recent case, [REDACTED] drafted a letter to Cardinal George to discuss her thoughts about Father Walter De Roeck as well as a general concept of “return to ministry.”**

• [REDACTED]

B.

[REDACTED]

C.

D.



E.

F.

III. Other Matters.

A.



B.

C. Projects in Progress:

1. Files updated, cover sheet revised.
2. Documents from So. Vianney House organized for incorporation into files 1992 – Present.

3. **“Master Book of Forms” are being compiled by Professional Fitness Review Administrator.** [REDACTED]

Masters will be given to Board or sub-committee to review and comment, as well as to attorney.

4. **Protocols are being reviewed and will be presented to Board for review before they are re-signed by clients.**
5. **Staffing schedule of clients, therapists, Professional Fitness Review Administrator, and Vicars for priests reviewed. Staffings will be scheduled to update wherever necessary.**
6. **Professional Fitness Review Administrator reported briefly on involvement with Lay Advisory Group (LAG):**
 - **Three cases handled:
Deacon/adult woman;
Parish secretary/child;
Parish employee/school employee.**

Next regularly scheduled meeting is on May 15, 1999, 10:00 a.m. to 2:00 p.m.

Memo From
KATHLEEN LEGGDAS
PFR Administrator

To: Don Date: 4-20-99

Message:

The review Bd asked
that I revise the letter
to Cardinal George -

Please destroy previous
copy & replace with
this.

Thank,

Kathleen

COPY

April 20, 1999

Kathleen Leggdas, Administrator
Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, Illinois 60611

Dear Kathleen,

I received your memo regarding your office handling my salary and my first check being mailed to me on May 1, 1999. I am writing to you, therefore, with two requests.

First, could you please arrange for direct deposit of my check into my checking account at Pinnacle Bank ([REDACTED]). I have enclosed one of my deposit slips. I hope that is sufficient.

Secondly, I want to take advantage of the Defined Contribution Pension Plan, as recommended by PRMAA. In case you have any questions about this, Dan Coughlin will be able to address them.

In the letter from PRMAA dated March 5, 1999 the procedure for enrollment was outlined. I refer to it because it indicates that "the parish will receive a salary reduction agreement signed by the priest authorizing a payment deduction" and that "this deduction should be withheld from the priest's pay prior to taxes being calculated."

Since, for the moment, your office is my parish, I bring it to your attention. If you have such a form, please send it to me. I would like to proceed as follows. For five months I would like to have \$200 deducted from my salary, 50% of which is to be placed in a Growth Fund (Fidelity VIP II Contrafund Portfolio) and 50% put in a Growth & Income (Stocks & Bonds) Fund (Aetna Balanced VP, Inc).

That will come to a total of \$1000 (\$500 in each fund).

Thanks for your attention to this matter. I hope all is clear. If not, please let me know at your earliest convenience.

Gratefully,



Fr. Walter De Roeck

AOC 012611

To File: PFR-62
From: Kathleen Leggdas, Administrator
Re: Walter De Roeck
Date: April 21, 1999

Summary of discussion from Professional Fitness Review Board Meeting, March 20, 1999:

The Review Board conducted a First Stage Review following allegations made against Father Walter De Roeck. The Board reviewed an allegation of sexual misconduct with a minor and an allegation of other inappropriate behavior with a second minor. In addition to these allegations, there was a previous (1989) allegation of inappropriate behavior with another person.

In light of this information, Father De Roeck's response, [REDACTED] the Board determined that there is reasonable cause to recommend that Father De Roeck be withdrawn from ministry. The Review Board was unanimous in making this recommendation.

The Board also recommended that [REDACTED]

If there is an interim period before [REDACTED], the Board recommended that he stay with a "Friendly priest", e.g. Fr. Andrew McDonagh.

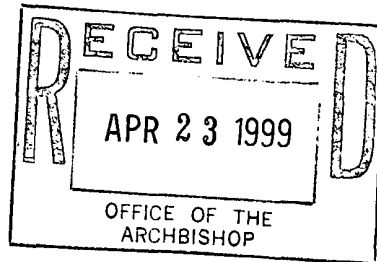
[REDACTED]

[REDACTED]



April 22, 1999

His Eminence
Francis Cardinal George
Archbishop of Chicago
155 East Superior Street
Chicago, Illinois 60611



Dear Cardinal George:

I write to you in behalf of Reverend Walter De Roeck, whom I have known for the past seven years. I was stunned to hear of the allegations that have been brought against him.

Father De Roeck served as an Associate Pastor of St. Catherine Laboure Parish in Glenview, where my parents lived for many years. He was extremely good to my parents during their final illnesses: he visited them frequently during their final days; he even held a ritual giving my comatose father permission to die. He also presided at their Wake services.

After my parents' deaths, I lived in their home for almost a year, while I was trying to sell it. During that time Father De Roeck and I became friends.

I know him to be a good and holy priest. He is also an extremely caring and conscientious priest. When he was appointed pastor of St. Celestine Parish, he asked the parishioners of St. Catherine Laboure to "pray that I be the kind of pastor I want to be, attentive to all those whom I am called to serve and attentive in prayer to the God who does the calling."

He is, moreover, an incredibly gifted priest: both in word and in liturgy. If he were to leave the Archdiocese, the entire Archdiocese would be poorer; if he were to leave the priesthood, the whole Church would be poorer.

Prayerfully,



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

April 23, 1999

Dear Father Sullivan,

Due to the absence of Reverend Walter DeRoeck, pastor of St. Celestine's, the parish is in need of an administrator. I am pleased to appoint you as parochial administrator. This appointment is effective immediately, and will remain in effect until other arrangements are made. Attached are our Archdiocesan guidelines for administrators of parishes.

Larry, thank you very much for your generosity and cooperation in accepting this responsibility. I am confident you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George O.M.I.
Archbishop of Chicago

A handwritten signature in cursive script, reading "Rev. Jeremiah Boland".
Ecclesiastical Notary

Reverend Lawrence J. Sullivan
St. Celestine Parish
3020 N 76th Court
Elmwood Park, IL 60707-1103

cc: Most Reverend Raymond Goedert, Vicar General
Reverend R. Peter Bowman, Moderator of the Curia
Reverend Thomas Paprocki, Chancellor
✓ Reverend Daniel Coughlin, Vicar for Priests
Most Reverend Thad Jakubowski, Vicar
Reverend Daniel Mayall, Dean
Reverend Walter DeRoeck, Pastor
Diocesan Priests' Placement Board

Enclosure

AOC 012614

GUIDELINES FOR PAROCHIAL ADMINISTRATORS

The general law of the Church imposes the same obligations and grants the same rights as a Pastor to the Administrator, unless restricted by the Diocesan Bishop. These guidelines are to be considered such qualifications.

- 1) The parish should be run in accord with the established pattern, whenever possible, and in consultation with the parish council.
- 2) There should be no major changes or innovations.
- 3) Non-budgeted or non-contracted expenditures over \$2,500 should be made only in consultation with the Vicar or Dean.
- 4) Major decisions (such as hiring or firing employees, finalizing budgets, setting tuition rates, etc.) should be postponed if at all possible. If they cannot, they should be handled through the normal shared decision-making process of the parish and keeping with the general philosophy of the parish. It may be well to consult with the Vicar or Dean about these matters as they develop.
- 5) As the end of the period of administration draws near, the administrator should prepare a summary report of decisions, activities, expenditures, etc. for the newly appointed pastor.
- 6) An administrator is paid the salary of a pastor. Currently that is \$100.00 per month more than an associate pastor.
- 7) If a retired priest is appointed administrator of a parish, his pension benefits remain unchanged and, in addition, he is entitled to receive from the parish a full pastor's compensation, with the appropriate seniority increment corresponding to the number of years of priestly service since ordination; however, the seniority increment shall not accrue beyond the age of seventy.

Your willingness to accept this office is deeply appreciated. These guidelines are not meant to be an added burden of your generosity, but to assist you during this interim and to be of help to the returning pastor.

MEMO TO FILE: PFR-62
FROM: Kathleen Leggdas, Administrator
RE: Rev. Walter De Roeck
DATE: April 26, 1999

Summary of discussion from Professional Fitness Review Board, April 17, 1999:

Recommendation was made to amend the Professional Fitness Review Administrator's letter to Cardinal George and use the wording as written in correction of minutes.

PFR Administrator received an anonymous allegation after TV coverage. Woman called regarding her brother-in-law and disclosed a similar scenario as in the one of inappropriate behavior with a minor at St. Paul of the Cross. Her brother-in-law is out of the country. She will encourage him to call after he returns to the city.

Review Board members were given copies of [REDACTED]
[REDACTED]

Further discussion focused on scheduling of Second Stage Review Board. It was decided to do so only after clarification and further information is received from [REDACTED].

Recommendation: Professional Fitness Review Administrator will meet with Father Dan Coughlin to discuss [REDACTED].

Recommendation: In light of this most recent case, [REDACTED] drafted a letter to Cardinal George to discuss her thoughts about Father Walter De Roeck as well as a general concept of "return to ministry."

[REDACTED]



Memo From
Reverend Thomas J. Paprocki

To: Kathleen Leggdas Date: 4/28/99

- For: Information
- Comment
- Approval
- Signature
- Please draft a reply for Cardinal's signature
- Please draft a reply for my signature
- Please reply in your own name
- Please return
- Please handle
- Per conversation

*Received
4-29-99*

Remarks: Please note that Fr. DeBeak
has been withdrawn from St. Caliste
Parish pending further review.
He has not at this time been
canonically removed as pastor.
TJP

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, Illinois 60611



(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

MEMO TO FILE: PFR-62
FROM: Kathleen Leggdas, Administrator *KL*
RE: Rev. Walter De Roeck
Date: April 12, 1993 / *Revised April 29, 1999.
Replace in isom file*

Make changes to memo & refile

Effective April 1, 1999, the salary for Rev. Walter De Roeck will be paid by the Office of Professional Fitness Review. As a result of the Review Board's recommendation he was ~~removed~~ *withdrawn* from his pastorate at St. Celestine's in Elmwood Park at the end of March 1999, *pending further review.*

Using the Archdiocesan scale for priests and given the fact that Father De Roeck was ordained in 1971, he is entitled to an annual salary of \$18,685, that is, \$1,557.00 monthly. This figure includes seniority and transportation.

Excluded from the \$18,685 are expenses for dental insurance, social security payments, annuity funds, and Ministerial Expense Account. Both health and automobile insurance remain in place through the Archdiocesan system.

Checks are to be mailed by the Professional Fitness Review Administrator the first of each month for the previous month. That means a check for April, 1999 will be mailed to Father De Roeck at [redacted] on May 1, 1999 for an April salary.

Questions, comments or concerns can be addressed to our office.

Cc: Rev. Walter De Roeck
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Dan Coughlin Vicar for Priests
Sr. Mary Ann Zrust, Vicar for Priests

COPY

ARCHDIOCESE OF CHICAGO

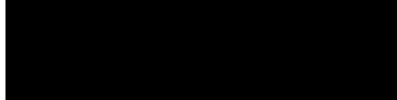
Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

April 30, 1999

Reverend Walter De Roeck



Dear Father De Roeck,

I received your correspondence regarding direct deposit of your checks. Since we write our own checks from this office, we are unable to arrange this within the existing system.

We can, however, use mail deposit since we have your account number. Father Larry McBrady [REDACTED] will be asking you for additional deposit slips.

The other questions regarding pension and investments should be directed to Mr. Alex Becker at PRMAA. He can be reached at 708-449-8026 or inquiries sent to him at his office: 7142 N. Osceola, Chicago, IL 60631.

If I can be of further assistance, please let me know.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

P.S. Hope all is going well with you!

MAY 3,1999

FR. DANIEL COUGHLIN
CO-VICAR FOR PRIESTS
645 N. MICHIGAN #543

DEAR FATHER COUGHLIN,

I AM WRITING NOT ONLY FOR MYSELF BUT FOR MANY CONCERNED PARISHIONERS
HERE AT ST. CELESTINE'S CHURCH.

IN VIEW OF THE STARTLING ANNOUNCEMENT MADE TO US ON MARCH 24TH, WE WOULD
LIKE TO HEAR THE RESULTS OF A MONTH LONG PROBE INTO THE SO CALLED CHARGES
MADE BY TWO YOUNG MEN AGAINST FATHER WALTER DE ROECK.

BE

WE BELIEVE THEY MUST/FALSELY MADE AS FROM EVERY ASPECT OF OUR PARISH FAM-
ILY THERE IS CERTAINLY NO REASON TO BELIEVE OR EVEN A VAGUE POSSIBILITY THAT
ANY SUCH HAPPENING COULD OCCUR. FURTHERMORE ANY OTHER PARISH AT WHICH FATHER
HAS SERVED WILL VERIFY HIS HOLY AND UPLIFTING PRESENCE.

HOW IS IT POSSIBLE THAT YOU CAN ALLOW THESE MEN TO COME FORWARD AFTER
13 YEARS OF SILENCE TO RUIN THIS GOOD MAN'S LIFE AND REPUTATION. HOW AT THIS
LATE DATE CAN HE POSSIBLY DEFEND HIMSELF WHEN TIME AND CIRCUMSTANCES HAVE LEFT
LITTLE OR NO EVIDENCE AND ONLY THE WORDS OF THESE TWO BOYS TO RUIN THE REPUTA-
TION OF A DEDICATED AND HOLY MAN: ALL HIS YEARS OF GOD'S WORK BE WIPED AWAY!

WE WOULD WISH YOU TO CONSIDER THE SOURCE. AFTER HAVING SPOKEN TO ONE OF
FATHER DE ROECK'S COLLEAGUES WHO WAS ALSO STATIONED AT ST. JOHN BIRCHMAN
PARISH AT THE TIME OF THESE ALLEGATIONS, I WAS TOLD HE KNEW THE BOYS. HIS QUOTE
WAS "THESE BOYS WERE "OFF THE WALL".

WE WONDER IF THIS IS POSSIBLY A PUT UP JOB TO GAIN NOT ONLY NOTORIETY BUT
MAYBE MONETARY COMPENSATION SINCE THE CHURCH IS WILLING TO "PAY OFF" SOME OF
THESE PEOPLE JUST TO KEEP THINGS QUIET. PERHAPS THEY SAW FATHER ON TV AND
THOUGHT THEY COULD MAKE A "KILLING".

WE WANT FATHER DE ROECK BACK AT ST.CELESTINE'S SINCE HE WAS A FINE INFLU-
ENCE ON US ALL. HE IS PRAYERFUL, DEVOUT AND A CARING PASTOR, ALWAYS CONCERNED
FOR HIS FLOCK. IN THE TWO AND ONE-HALF YEARS HE HAS SPENT WITH US, OUR PARISH
HAS FLOURISHED IN GRACE AND CHARITY.

IN THE NAME OF CARDINAL BERNARDINE, WHO ALSO PASSED THROUGH THIS PURGATORY
ON EARTH, PLEASE DISPELL THE CLOUDS FROM OVER OUR HEADS AND LET FATHER REJOIN US.

BY THE GRACE OF CHRIST AND HIS BLESSED MOTHER, MAY HE BE CLEARED OF ALL
SUSPICION.

SINCERELY, A CARING PARISHONER,



AOC 012620

CONFIDENTIAL

COPY

[REDACTED]

May 8, 1999

Mr. Ralph Bonaccorsi
676 N. St. Clair
Suite #1910
Chicago, IL 60611

Dear Mr. Bonaccorsi:

I'd like to thank you for the time you spent talking with me last Wednesday afternoon. It was much appreciated. Per our conversation, I have provided a list of questions. I understand that they cannot all be answered. There are matters of legal and privacy issues. I can't say that I want answers to all of them. These are just some of the things that have entered my mind over these last weeks.

Sincerely,

[REDACTED]

- What is the definition of inappropriate sexual behavior? What is the definition of sexual abuse? State examples. Are they the same?
- What was the outcome of the meeting at St. John Berchmans?
- Have other individuals come forward after the newspaper and television reports?
- Has Fr. De Roeck admitted to the two cases that we know about? Has he admitted to any more?
- What was the time period of these two cases? One month? Six months? One year? More than that?
- What was the alleged behavior of Fr. De Roeck? Masturbation? Fondling? Pornography? Full physical encounter?
- How aggressive was this behavior? Did he inflict pain intentionally? Did he threatened these boys?

- Will this enter the criminal process? What is the statute of limitations for these cases? Does it work by age of the victim? For example, if the boys were 15, is the statute 10 years following their turning 18 years old?



- [REDACTED] would he be allowed to return to St. Celestine? Under what conditions?

- When the Archdiocese came to speak with our parish, information was provided for parents on how to handle the situation with their children. No other material or resource lists were provided. Adults were pretty much left on their own with all of this. A list of understandable books or articles would be helpful.
- A contact list of diocesan-level liaisons would also be helpful. Right now, if someone has questions, the parish staff must be approached. What if you aren't comfortable approaching them or don't want them to know that you want to contact someone?
- I am an involved member of the parish. I am encountering divided loyalties with some of the staff and parishioners I work with. I certainly don't approve of what Fr. De Roeck has been accused of but I am supportive of him in very positive ways. How does a parishioner handle this?
- Leadership must be careful with what they say and do. Have they been given any instructions on what informational boundaries they should abide by? For example, Fr. De Roeck is still the pastor here. Do not use terms such as, "When a new pastor is assigned."
- It's easy to want power when the current boss is away. I'd say that there has been a bit of "politicking" and "jockeying for position" going on. This can't be stopped but it is not healthy for the parish. The main focus should be on Fr. De Roeck's state and keeping the parish functioning. Is this pointed out strongly to the parish staff?
- If Fr. De Roeck is not allowed to return to St. Celestine, will the parish be allowed input as to the type of pastor we want? Or will Fr. Sullivan automatically be given the parish?

• Is Fr. De Roeck's Family Being Looked After? Who Do They Look To For Support And Assistance? I Hope They Aren't Going Through This Alone.

ARCHDIOCESE OF CHICAGO

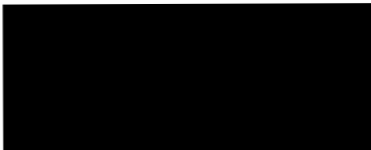
Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

May 10, 1999



Dear [REDACTED],

I'm very grateful for your letter of April 22, 1999, and I'm even more grateful for your support for Father Walter De Roeck.

Father De Roeck has been a man who has placed his great gifts at the service of God's people, and we all have reason to be grateful to him. The current situation is a great tragedy, since the allegations come from years back. Father Walter is [REDACTED] and, I know, would be very appreciative of your prayers. As things develop, perhaps you could be in touch with him.

Again, I'm grateful for your concern for a very good priest. Please keep me and the Archdiocese in your prayers; you and those you love are in mine.

Sincerely yours in Christ,

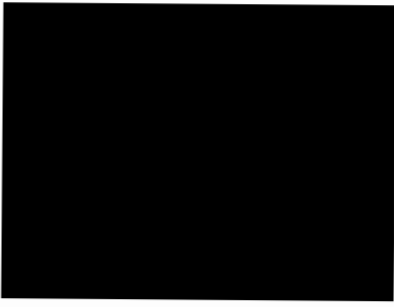
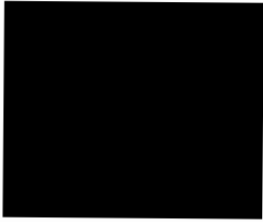
A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

FATHER THOMAS J. PAPROCKI

To: MC
FILE

Fr. Walter De Roeck



May 11, 1999

His Eminence
Cardinal Francis Eugene George, O.M.I.
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690

Fr. Dan Coyle

Your Eminence:

I am writing to express my dismay and disbelief over information recently received from my family concerning Father Walter DeRoeck.

As I understand, allegations of sexual misconduct have been leveled against Father DeRoeck stemming from a situation which may have occurred some 13 years ago.

Fr. DeRoeck is an exceptional man and devout priest. He is a person with impeccable character; a passionate man who has modeled his life after Jesus Christ, the Gospel and teachings of our Lord. I have never met another person who exemplifies the words Friend, Father, and Teacher better than Fr. Walter DeRoeck.

I have known Father Walter DeRoeck since 1978 when I was a seminary student at Quigley Preparatory Seminary North. Fr. DeRoeck has been many things to me and my fellow classmates, a professor, a mentor, counselor, confidante, a spiritual leader, and friend.

As a young man, I did not have a male role model in my life. My parents were divorced when I was five years old. Without a positive male influence in my young life, I was quickly getting into trouble. Father DeRoeck saw something good inside me that made him reach out and guide me. He believed in me when I didn't even believe in myself. Moreover, he gave me the attention only a caring person could give. He listened to my questions about life and always gave me an answer from his heart. He questioned my beliefs and taught me how to be more like Christ.

Many have been the times that He and I went away for the weekend, either on retreat to his home in Michigan City, Indiana, or on vacation with classmates canoeing through Minnesota into Canada. Fr. DeRoeck was a big brother to me when I needed a big brother, a role model, and a real life example of a good Christian person. There was never any question in my mind or the mind of my mother whether Fr. DeRoeck was trustworthy. I trusted him with my life and still do.

MAY 14 1999



May 11, 1999

I hope you can understand how maligned these accusations against such an upstanding person are. The mere accusation of any alleged misconduct has already pulled this man's sterling reputation into question. In addition, as I am sure you are aware, once the news media has finished reporting the so-called facts the destruction of Father's reputation will be complete. In an instant all the hard work to build a stellar career, all the relationships built with countless families and friends will be called into question and analyzed for any inkling of misconduct. Already I have heard speculation that even when Father DeRoeck's name has been cleared and the accusations have been disproved, it would be unlikely he would be selected as Pastor of a Parish due to a perception of uneasiness amongst parishioners. So, in the end the maliciousness of his accusers might triumph and the just man punished indirectly. Revolting isn't it?

Today I live with my wife and two children in [REDACTED]. It was Father DeRoeck who counseled us prior to pre-Cana and attended our wedding providing his support and blessing twelve years ago. It is now time for me to lend my support and blessings by providing you, Your Eminence, with my solemn testimonial to Father Walter DeRoeck's character.

I pray that Father DeRoeck's accusers will come forth and recant their stories, tell the truth and let the truth exonerate all. I pray that when Father DeRoeck has been cleared of any misconduct he will be appointed Pastor with the unconditional backing of the Church. Lastly, I pray that Fr. DeRoeck will continue to fight this indignation with the inspiration of the Holy Spirit and the love and blessing of my family and all those who hold him dear in their hearts.

Sincerely in Christ,

[REDACTED]

Cc: Rev. Walter DeRoeck

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

PROFESSIONAL FITNESS REVIEW BOARD MEETING

**Saturday, May 15, 1999
10:00 a.m. to 2:00 p.m.**

AGENDA

I. Approval of Minutes: April 17, 1999

Corrected Minutes of March 20, 1999 (enclosed).
Corrected Letter to Cardinal George April 12, 1999 (enclosed).

II. Review Board Matters

Father Dan Coughlin, Vicar for Priests will attend this Board meeting to discuss the following:

A.

B.

C. Rev. Walter De Roeck, PFR-62

- Current status, [REDACTED].

D.

E.

F.

G.

III. Other Business

A.

B.

NOTE:

If you have not returned your comments for [REDACTED] on W. De Roeck, please bring them with you to this meeting.

Next regularly scheduled meeting is Saturday, June 19, 1999.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

**Professional Fitness Review Board Meeting
Saturday, May 15, 1999**

MINUTES

Board Members Present:

[REDACTED]

Others Present:

**Rev. Dan Coughlin, Vicar for Priests
Kathleen Leggdas, PFR Administrator**

Absent:

Rev. Thomas Paprocki, Cardinal's Representative to the Review Board

[REDACTED]

Approval of Minutes April 12, 1999

A. Amend page 2 to read, "Some of the members of the Review Board questioned the length of time recommended for [REDACTED]".

B.

[REDACTED]

C.

D.

E. PFR-62 Rev. Walter G. De Roeck

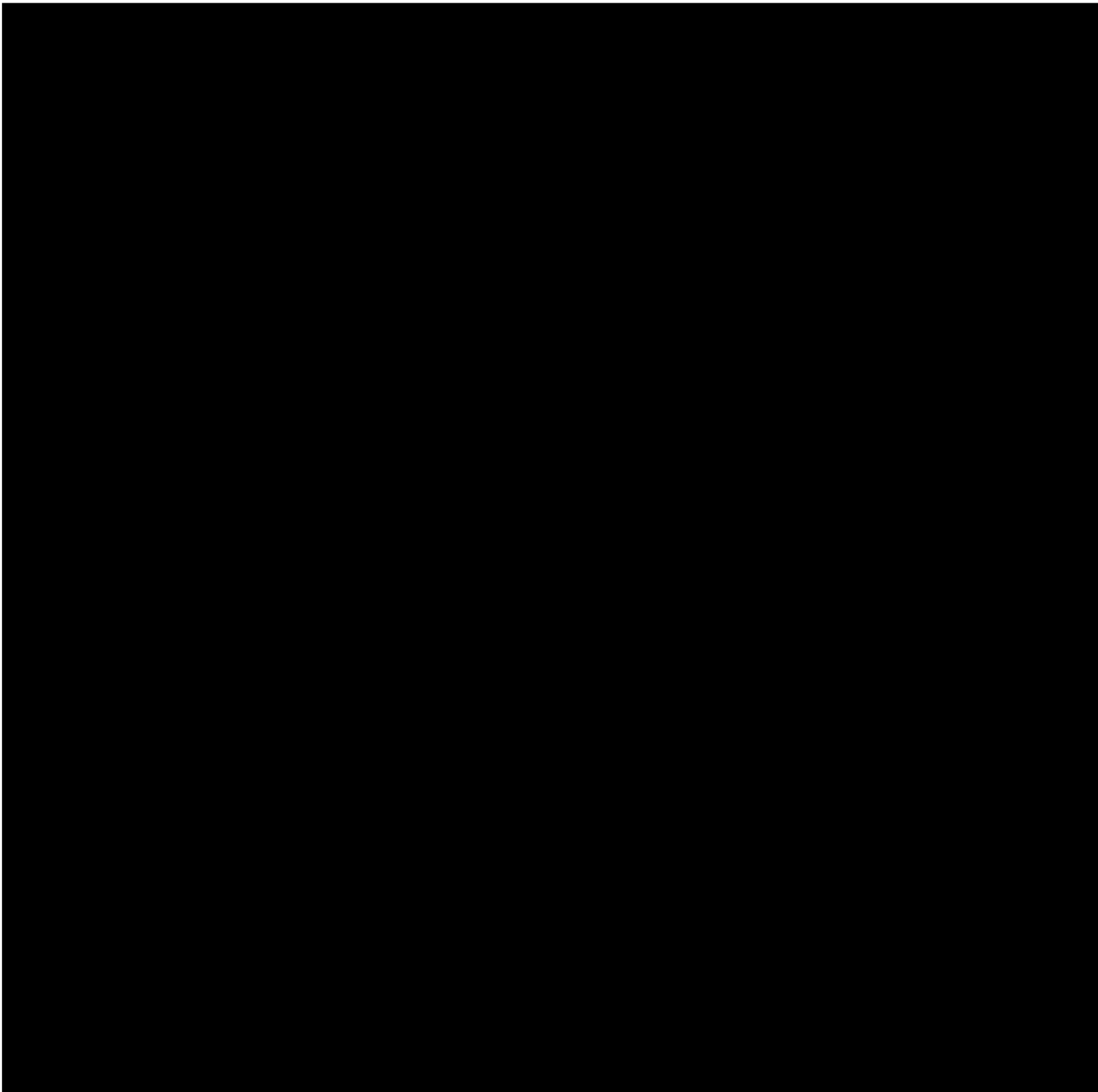
Questions to be sent to [REDACTED] Cover letter from Chairman of Review Board. Cover letter from PFR Administrator. Written response to questions requested from [REDACTED]

New allegation to be presented to Rev. De Roeck. [REDACTED]
[REDACTED]

F.

G.

H.



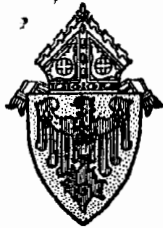
Next regularly scheduled meeting Saturday, June 19, 1999.

MEMO TO FILE: PFR-62
FROM: Kathleen Leggdas, Administrator
RE: Walter G. De Roeck
DATE: May 18, 1999

Summary of discussion from Professional Fitness Review Board meeting on May 15, 1999:

[REDACTED]

New allegation to be presented to Rev. De Roeck. [REDACTED]
[REDACTED]



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

May 24, 1999



Dear [REDACTED]:

Your letter regarding Father Walter De Roeck was received and much appreciated. Personally, I have known Father De Roeck for a number of years and hold him in great esteem. Now in my position as Vicar for Priests I hope to help him through this difficult time. You as well as others have written to me your personal concerns about Father De Roeck and his future. They are a great sign of support and encouragement.

The news of recent weeks has been very disturbing for the people of St. Celestine, as well as for the priests and people who have know Father De Roeck through the years. Because so many people are affected when an allegation of sexual misconduct with minors is made, the Church has developed very specific policies and procedures in handling these matters. These guide us in our investigation, our dealings with the alleged victims, the accused priest and parishioners as well. Officials of the Archdiocese of Chicago continue to refine these policies and procedures based upon experience. Each case is given a great deal of attention. Our intention is to handle everything in a truly pastoral manner.

At present I can tell you that Father De Roeck is doing well [REDACTED].
[REDACTED] I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

Rev. Daniel Coughlin
Vicar for Priests



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

May 24, 1999

[REDACTED]

Dear [REDACTED]:

Your letter regarding Father Walter De Roeck was received and much appreciated. Personally, I have known Father De Roeck for a number of years and hold him in great esteem. Now in my position as Vicar for Priests I hope to help him through this difficult time. You as well as others have written to me your personal concerns about Father De Roeck and his future. They are a great sign of support and encouragement.

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At present I can tell you that Father De Roeck is doing well [REDACTED].
[REDACTED] I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

Rev. Daniel Coughlin
Vicar for Priests



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

May 24, 1999



Dear [REDACTED]

Your letter regarding Father Walter De Roeck was received and much appreciated. Personally, I have known Father De Roeck for a number of years and hold him in great esteem. Now in my position as Vicar for Priests I hope to help him through this difficult time. You as well as others have written to me your personal concerns about Father De Roeck and his future. They are a great sign of support and encouragement.

The news of recent weeks has been very disturbing for the people of St. Celestine, as well as for the priests and people who have know Father De Roeck through the years. Because so many people are affected when an allegation of sexual misconduct with minors is made, the Church has developed very specific policies and procedures in handling these matters. These guide us in our investigation, our dealings with the alleged victims, the accused priest and parishioners as well. Officials of the Archdiocese of Chicago continue to refine these policies and procedures based upon experience. Each case is given a great deal of attention. Our intention is to handle everything in a truly pastoral manner.

At present I can tell you that Father De Roeck is doing well [REDACTED]
[REDACTED] I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

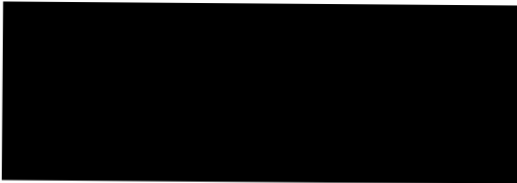
Rev. Daniel Coughlin
Vicar for Priests



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

May 25, 1999



Dear [REDACTED]:

Noting your pain and disbelief over the present situation of Father Walter De Roeck, Cardinal Francis George has forwarded your letter to me to respond. Personally, I have known Father De Roeck for a number of years and hold him in great esteem. Now in my position as Vicar for Priests I hope to help him through this difficult time. You as well as others have expressed well your personal concerns about Father De Roeck and his future. They are a great sign of support and encouragement.

The news of recent weeks has been very disturbing for the people of St. Celestine, as well as for the priests and people who have know Father De Roeck through the years. Because so many people are affected when an allegation of sexual misconduct with minors is made, the Church has developed very specific policies and procedures in handling these matters. These guide us in our investigation, our dealings with the alleged victims, the accused priest and parishioners as well. Officials of the Archdiocese of Chicago continue to refine these policies and procedures based upon experience. Each case is given a great deal of attention. Our intention is to handle everything in a truly pastoral manner.

At present I can tell you that Father De Roeck is doing well [REDACTED].
[REDACTED] I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

Rev. Daniel Coughlin
Vicar for Priests

1 June 1999

Dear parishioners,

I have wanted very much to be in touch with you since my departure in the days before Holy Week. I miss you a great deal. In the two and a half years that I have been with you I have come to love and cherish you. You are very dear to my heart. First, a word of thanks to Fr. Sullivan and the entire staff. They have been so caring and supportive of you and of me during this time of crisis in our lives.

I also want to thank you for your words of kindness, compassion and forgiveness. I am blessed with the gift of caring parishioners and wonderful friends. I have also been blessed with a family whose unconditional love has inspired me and made me stronger. In all of this I have come in touch with the goodness of God who continues to walk with all who are in need of healing.

I had hoped to respond to all cards and letters received. I now know that that is unrealistic. That is why I write you today. Please know that your words have moved me tremendously. They have brought me to tears – and they are tears of immense joy and gratitude. God's love is shown through you. God's care and compassion are communicated through you.

I have done some things in the past that I am not proud of and I'm sorry I have hurt some people. I ask your forgiveness for betraying your trust. I don't know what the future holds for me, as I write, but know that I love you. As I ask your prayers for my healing. I pray for your healing as well.

This has been a time for First Communions, Confirmations, and graduations. Know that I have been with you in spirit and that I have been praying for you. These moments in parish life have highlighted the pain of separation for me.

Finally, and very importantly, please pray for my sister, [REDACTED]. As you know by now, she has [REDACTED]. As we wait, I encourage more and more of you to become organ donors, so others might live.

Again, my thanks and love to you all.

Gratefully,

Fr. Walter G. De Roeck

Memo From
KATHLEEN LEGGDAS
PFR Administrator

To: Fr. Coughlin Date: 6-17-99

Message:

*This is response to
Board's additional question.
Thought you would be
interested.*

Kathleen

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

PROFESSIONAL FITNESS REVIEW BOARD MEETING

**Saturday, June 19, 1999
10:00 a.m. to 2:00 p.m.**

AGENDA

I. Approval of Minutes: May 15, 1999

II. Review Board Matters

A. Rev. Walter De Roeck, PFR-62

B.

C.

D.

E.

F.

G.



III. Other business.

Next regularly scheduled meeting is Saturday, July 17, 1999.

Meeting 4/23

Memo from:

Rev. Daniel P. Coughlin

To:

W. Celestine

Date: _____

Some Brief - 2) second meeting
"abuse" 0

b) time for ailing

c) when resignation comes, more
sadness

More Contact - 2) post complaint
b) LS feels very supportive

A) All contact - behind the scene

B) Another meeting with parish
- ? a letter

C) Any response to letter

D) In prayer E) ? Timetable

Memorandum from:

Rev. Daniel P. Coughlin

To: _____ Date: _____

- F) A distant pastor
 - more railroaded
 - some are causal
 - [REDACTED] + Method for forward
- G) How's Wally doing?
- H) Stuff more jelled?
- E) Show ideas, insight or advice for us

COPY

July 3, 1999

Kathleen Leggdas
Office of Professional Review
Archdiocese of Chicago
676 North St. Clair, Suite 1910
Chicago IL 60611

Dear Kathleen,

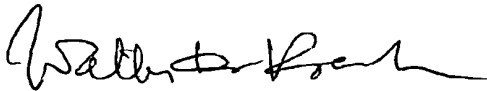
As a result of a recent conversation with Fr. Dan Coughlin in his role as Vicar for Priests, I am writing to you to communicate my position in regards to the recent request by the Fitness Review Board for some clarification of issues.

[REDACTED]

[REDACTED]

Since Fr. Coughlin brought this to my attention, please address this further with him if you have any questions.

Sincerely and gratefully,



Fr. Walter G. De Roeck

AOC 012640

Phone Conversation – PFR-62

Date: 1/26/01 Time: AM
- At Retreat House

Date: 1/27/01 Time: 9:11 a.m.
- At Retreat House
- Dinner with some friends to celebrate birthday

Date: 1/28/01 Time: 8:27 a.m.
- At Retreat House
- Going to friend [REDACTED]'s home to celebrate birthday
- 56 years old

Date: 1/30/01 Time: AM
- Health club and [REDACTED]

Date: 1/31/01 Time: 9:20 a.m.
- Calling in

Date: 2/1/01 Time: AM
- Called
- In Michigan City today

Date: 2/2/01 Time: 9:21 a.m.
- At Retreat House
- [REDACTED]
- 1099 tax sheet

Date: 2/3/01 Time: 9:57 a.m.
- At Retreat House
- Lunch with friends who are going to visit
- A movie later

Date: 2/4/01 Time: 10:10 a.m.
- At Retreat House
- Will clean up mess in office today

Date: 2/5/01 Time: 9:12 a.m.
- [REDACTED]

Date: 2/6/01 Time: 9:08 a.m.
[REDACTED]

Date: 2/7/01 Time: 9:20 a.m.
- At Retreat House
- Lunch with friends from Naperville

Date: 2/8/01 Time: 9:30 a.m.
- At Retreat House
- Walk today
- Do some work

Date: 2/9/01 Time: 10:07 a.m.
- Sent car in for repairs yesterday
- At Retreat House

Date: 2/10/01 Time: 8:08 a.m.
- At Retreat House
- Lunch with friends
- [REDACTED]

Date: 2/11/01 Time: 9:14 a.m.
- Brother's house for niece's birthday party
- May go to health club

Date: 2/12/01 Time: 9:01 a.m.
- At Retreat House
- Afternoon meeting

Date: 2/13/01 Time: 9:25 a.m.
- At Retreat House

Date: 2/14/01 Time: 9:26 a.m.
- At Retreat House
- Dinner with friends
- Going to see the play "Producers" tonight

Date: 2/15/01 Time: 9:04 a.m.
- At Retreat House

Date: 2/16/01 Time: 9:31 a.m.
- At Retreat House
- Will probably see a movie tonight "Castaway"

Date: 2/17/01 Time: 7:12 a.m.
- At Retreat House
- Lunch with friends and talk over news with them
- Movie

Date: 2/18/01 Time: 8:12 a.m.
- At Retreat House
- Museum of Science & Industry and/or
- Garfield Conservatory

Date: 2/19/01 Time: 7:49 a.m.
- At Retreat House
- Breakfast with friend, [REDACTED] who lives in Palatine
- Back to Retreat House to do some work

Phone Conversation – PFR-62

Date: 2/20/01 Time: 9:04 a.m.
- At Retreat House

Date: 2/21/01 Time: 9:31 a.m.
- At Retreat House
- Dental Appointment

Date: 2/22/01 Time: AM
- Called in

Date: 2/23/01 Time: 9:22 a.m.
- At Retreat House
- Some exercise later
- Dinner & movie with friends

Date: 2/24/01 Time: 10:20 a.m.
- At Retreat House
- [REDACTED]

Date: 2/25/01 Time: 8:56 a.m.
- At Retreat House
- Party at ACP for Fr. Siedlecki

Date: 2/26/01 Time: AM
- Meet with [REDACTED] financial manager

Date: 2/27/01 Time: 7:57 a.m.
- Heading downtown for a job exploration

Date: 2/28/01 Time: AM
- Had job interview with placement agency

Date: 3/1/01 Time: 9:09 a.m.
- Retreat House
- Will take care of some paper work

Date: 3/2/01 Time: AM
- At Retreat House

Date: 3/3/01 Time: 9:17 a.m.
- At Retreat House for most of day
- Lunch with some friends
- Dinner out

Date: 3/5/01 Time: 9:35 a.m.
- At Retreat House

Date: 3/6/01 Time: 10:00 a.m.
- Went to Health Club yesterday
- Retreat House

Date: 3/7/01 Time: AM
- Called in
- Out to breakfast and then to computer class

Date: 3/8/01 Time: 9:39 a.m.
- Retreat House

Date: 3/9/01 Time: 10:08 a.m.
- Retreat House
- Health Club
- [REDACTED]
- Dinner

Date: 3/10/01 Time: 8:28 a.m.
- At Retreat House
- Movie/dinner with friends

Date: 3/11/01 Time: 12:10 a.m.
- At Retreat House
- Doing a lot of work

Date: 3/12/01 Time: 9:18 a.m.
- At Retreat House
- [REDACTED]

Date: 3/13/01 Time: AM
- At Retreat House
- Meet with friend at 1:00 p.m.
- [REDACTED]

Date: 3/14/01 Time: 9:37 a.m.
- Retreat House
- Vehicle emission test
- Computer class from 1-3:00 p.m. today

Date: 3/15/01 Time: AM
- Called in
- Working at home today
- Symphony tonight

Date: 3/16/01 Time: 9:42 a.m.
- Went to Orchestra Hall yesterday for Symphony
- Lunch with friends today

Date: 3/17/01 Time: 8:32 a.m.
- Retreat House
- Dinner and movie with friends

Date: 3/18/01 Time: 4:32 p.m.
- At Retreat House
- Dinner with friends

Phone Conversation – PFR-62

Date: 3/19/01 Time: 9:11 a.m.
 - Retreat House
 - Lunch with friend
 - [REDACTED]
 - PM [REDACTED]

Date: 3/20/01 Time: 10:13 a.m.
 - Drive to Downtown
 - 3:00 appointment
 - Good news about civil suit – will be handled out of court.

Date: 3/21/01 Time: 9:07 a.m.
 - Retreat House

Date: 3/22/01 Time: 11:03 a.m.
 - Retreat House

Date: 3/23/01 Time: 10:11 a.m.
 - Called in

Date: 3/24/01 Time: AM
 - Called in

Date: 3/25/01 Time: AM
 - Called in

Date: 3/26/01 Time: AM
 - Called in

Date: 3/27/01 Time: AM
 - Called in

Date: 3/28/01 Time: 9:21 a.m.
 - At Retreat House

Date: 3/29/01 Time: 9:23 a.m.
 - At Retreat House

Date: 3/30/01 Time: 9:00 a.m.
 - At Retreat House
 - Meeting downtown this morning

Date: 3/31/01 Time: 7:38 a.m.
 - At Retreat House
 - Movie
 - Exercise

Date: 4/1/01 Time: 8:41 a.m.
 - Do some work
 - At Retreat House

Date: 4/2/01 Time: 8:59 a.m.
 - At Retreat House
 - Exercise
 - PM meeting

Date: 4/3/01 Time: 9:16 a.m.
 - At Retreat House
 - [REDACTED]
 - Dinner with cousins in Evanston

Date: 4/4/01 Time: 9:26 a.m.
 - At Retreat House
 - Walk this morning
 - Computer class from 1:00 – 3:00 p.m.

Date: 4/5/01 Time: 9:34 a.m.
 - Retreat House
 - Breakfast with Father Jerry Walsh
 - Dinner with Fr. Smilanic & Fr. Johlin

Date: 4/6/01 Time: 8:19 a.m.
 - Doctor's appointment
 - Traffic Court
 - [REDACTED]

Date: 4/7/01 Time: 9:14 a.m.
 - At Retreat House
 - Working - a lot of catching up to do

Date: 4/8/01 Time: 9:54 a.m.
 - At Retreat House
 - Dinner with brother later this afternoon

Date: 4/9/01 Time: 10:01 a.m.
 - At Retreat House

Date: 4/10/01 Time: 9:34 a.m.
 - Permission to go on Monday after Easter to Michigan City for day with [REDACTED]
 - [REDACTED] PM

Date: 4/11/01 Time: 9:04 a.m.
 - Breakfast with [REDACTED] of Palatine
 - Computer class
 - Permission requested, is it OK?

Date: 4/12/01 Time: 9:33 a.m.
 - At Retreat House
 - Per PFRA, gave OK for WDR to go to Michigan City for the day

Phone Conversation – PFR-62

Date: 4/13/01 Time: 8:11 a.m.

- At Retreat House
- Mass at 3:00 p.m.

Date: 4/14/01 Time: 6:39 a.m.

- At Retreat House
- Errands to do

- [REDACTED]

Date: 4/15/01 Time: 11:14 a.m.

- Easter Dinner with friends, [REDACTED]
- Brother out of town in Florida
- Easter Mass

Date: 4/16/01 Time: 6:34 a.m.

- At Retreat House
- Michigan City for the day

Date: 4/17/01 Time: 9:15 a.m.

- Most of the day at Retreat House
- [REDACTED] in afternoon

Date: 4/18/01 Time: 9:13 a.m.

- At Retreat House
- Computer class from 1–3:00 p.m.

Date: 4/19/01 Time: 9:55 a.m.

- Retreat House
- Lunch with Fr. Gerald Walsh
- Play tonight to see “Swing” at Oriental Theatre

Date: 4/20/01 Time: 7:06 a.m.

- 9:00 a.m. doctor’s appointment today Downtown
- Leave Sunday for [REDACTED] and returning Friday

Date: 4/21/01 Time: 7:07 a.m.

- At Retreat House
- Leaving for [REDACTED] around 7:15 a.m.

Date: 4/22/01 Time: 6:12 a.m.

- Leaving in a little while for [REDACTED]

Date: 4/28/01 Time: 3:49 p.m.

- At Retreat House
- Got back yesterday evening
- Breakfast with some friends
- Worthwhile at [REDACTED]

Date: 4/29/01 Time: 9:38 a.m.

- Sunday brunch with friend [REDACTED] – her 76th birthday
- Going to mall to run some errands
- Catch up with bills, etc.

Date: 4/30/01 Time: 7:45 a.m.

- [REDACTED]
- [REDACTED]
- [REDACTED]

Date: 5/1/01 Time: 9:12 a.m.

- [REDACTED]
- [REDACTED]

Date: 5/2/01 Time: 9:42 a.m.

- Doing better than yesterday
- [REDACTED]
- [REDACTED]

Date: 5/3/01 Time: AM

- At Retreat House

Date: 5/4/01 Time: 9:16 a.m.

- At Retreat House

Date: 5/5/01 Time: AM

- Called in

Date: 5/6/01 Time: AM

- Called in

Date: 5/7/01 Time: AM

- Called in

Date: 5/8/01 Time: 9:06 a.m.

- At Retreat House
- [REDACTED] downtown today
- Plus a few other errands

Date: 5/9/01 Time: 9:23 a.m.

- At Retreat House

Date: 5/10/01 Time: 9:21 a.m.

- At Retreat House

Date: 5/11/01 Time: 9:23 a.m.

- At Retreat House
- Report from doctor
- Good results

Phone Conversation – PFR-62

Date: 5/12/01 Time: 9:17 a.m.

- At Retreat House
- Out to dinner with friends late PM

Date: 5/13/01 Time: 10:38 a.m.

- At Retreat House
- Supper with friends

Date: 5/14/01 Time: 8:29 a.m.

- Calling early because picking up priest friend from airport – taking him to residence and lunch

- [REDACTED]

Date: 5/15/01 Time: AM

- Called in
- Going to [REDACTED] & then [REDACTED]

Date: 5/16/01 Time: 9:37 a.m.

- At Retreat House

Date: 5/17/01 Time: 9:20 a.m.

- Came back from car dealership
- At Retreat House

Date: 5/18/01 Time: 8:16 a.m.

- Picking up friends at Union Station and hanging out with them

- [REDACTED]

Date: 5/19/01 Time: 9:42 a.m.

- At Retreat House
- Wedding Reception – Forest Preserve Shelter – informal

Date: 5/20/01 Time: 6:28 a.m.

- At Retreat House
- Wedding for Jewish friend

Date: 5/21/01 Time: 7:49 a.m.

- At Retreat House
- Lunch with friends

- [REDACTED]

Date: 5/22/01 Time: 9:11 a.m.

- At Retreat House
- [REDACTED]
- Sound of Music musical tonight

Date: 5/23/01 Time: 9:15 a.m.

- At Retreat House
- Lunch with brother
- The sing a long musical “Sound of Music” was fabulous last night

Date: 5/24/01 Time: 8:20 a.m.

- At Retreat House
- Workshop for 50 + this morning for those looking for a career change.

Date: 5/25/01 Time: 9:07 a.m.

- On way to [REDACTED]
- Calling from car phone

Date: 5/26/01 Time: AM

- At Retreat House
- Going to a movie

Date: 5/27/01 Time: AM

- Memorial Day in Crystal Lake

Date: 5/30/01 Time: 8:44 a.m.

- At Retreat House

Date: 5/31/01 Time: 9:39 a.m.

- At Retreat House
- Job fair PM
- Dinner with friends

Date: 6/1/01 Time: 11:12 a.m.

- At Retreat House
- Lunch with Ralph Strand

Date: 6/2/01 Time: 8:28 a.m.

- At Retreat House
- Possible job opportunity
- [REDACTED]

Date: 6/3/01 Time: 7:34 a.m.

- At Retreat House
- 57th Art Fair
- Printer’s Row Book Fair

Date: 6/4/01 Time: 9:10 a.m.

- At Retreat House
- Lunch with friend
- Job possibility

- [REDACTED]

Phone Conversation – PFR-62

Date: 6/5/01
 Time: AM
 - [REDACTED] today
 - [REDACTED]

Date: 6/6/01
 Time: 11:27 a.m.
 - At Retreat House
 - Lunch with friend
 - Working on resume

Date: 6/7/01
 Time: AM
 - Called in
 - Beginning to pack his things
 - Will initially live at Michigan condo

Date: 6/8/01
 Time: AM
 - Called in
 - Take a walk
 - Talarico

Date: 6/9/01
 Time: AM
 - Called in
 - Saturday – Old Town art fair
 - Sunday at Retreat House all day

Date: 6/11/01
 Time: 9:24 a.m.
 - At Retreat House most of day
 - [REDACTED] PM

Date: 6/12/01
 Time: 10:47 a.m.
 - At Retreat House

Date: 6/13/01
 Time: 9:06 a.m.
 - At Retreat House

Date: 6/14/01
 Time: 9:00 a.m.
 - At Retreat House

Date: 6/15/01
 Time: 10:20 a.m.
 - At Retreat House
 - Having trouble with car

Date: 6/16/01
 Time: 7:01 a.m.
 - At Retreat House
 - Running errands and dinner with friends later in day

Date: 6/17/01
 Time: 9:44 a.m.
 - At Retreat House
 - Visit friends in Naperville for Father's day

Date: 6/18/01
 Time: 10:00 a.m.
 - At Retreat House

Date: 6/19/01
 Time: 9:55 a.m.
 - At Retreat House

Date: 6/20/01
 Time: 9:36 a.m.
 - At Retreat House
 - Still packing

Date: 6/21/01
 Time: 9:10 a.m.
 - At Retreat House

Date: 6/22/01
 Time: 9:46 a.m.
 - At Retreat House

Date: 6/23/01
 Time: 7:32 a.m.
 - At Retreat House
 - 50th Birthday party for a priest friend

Date: 6/24/01
 Time: 11:43 a.m.
 - At Retreat House
 - Did not receive salary check

Date: 6/24/01
 Time: 9:15 a.m.
 - At Retreat House
 - Dinner PM

Date: 6/25/01
 Time: 6:59 a.m.
 - At Retreat House
 - Taking car in for 3,000 mile check
 - Haircut
 - [REDACTED] PM

Date: 6/26/01
 Time: 5:51 a.m.
 - At Retreat House
 - Will be at Rosemont Horizon at 8:00 a.m. to 5:00 p.m.
 - There is a Summit 2001 – Motivational Day
 - Also, did not receive his salary check yet

Date: 6/27/01
 Time: 9:30 a.m.
 - At Retreat House
 - Received check yesterday
 - Staying in today to do some work

Date: 6/28/01
 Time: 9:19 a.m.
 - At Retreat House

Date: 6/29/01
 Time: 9:21 a.m.
 - At Retreat House

Phone Conversation – PFR-62

Date: 6/30/01 Time: AM
- At Retreat House for day

Date: 7/1/01 Time: 8:13 a.m.
- At Retreat House
- Dinner at 4:00 p.m.

Date: 7/2/01 Time: 9:06 a.m.
At Retreat House

Date: 7/4/01 Time: PM
- Going to 4th of July party
- Forgot if he called

Date: 7/5/01 Time: 12:14 a.m.
- Went touring with Fr. [REDACTED] from California
and Bro. [REDACTED] from Cleveland

Date: 7/6/01 Time: 11:21 a.m.
- In Wilmette sightseeing with friends

Date: 7/7/01 Time: 10:53 a.m.
- Continuing as tour guide for friends from out of
town

Date: 7/8/01 Time: 3:03 p.m.
- At Retreat House

Date: 7/9/01 Time: 10:23 a.m.
- At Retreat House
- Mom coming in tonight

Date: 7/10/01 Time: 9:23 a.m.
- At Retreat House

Date: 7/11/01 Time: 9:05 a.m.
- At Retreat House

Date: 7/12/01 Time: 9: 26 a.m.
- At Retreat House
- Going out with mother who is visiting

Date: 7/13/01 Time: 11:14 a.m.
- Having a good time visiting with Mom in town
- Busy sightseeing

Date: 7/14/01 Time: 10:56 a.m.
- Lot of touring and visiting with Mom today

Date: 7/15/01 Time: 10:08 a.m.
- Family barbecue
- Visiting a friend who had a heart attack
- Neighborhood festival

Date: 7/16/01 Time: 9:51 a.m.
- Moving things
- Taking Mom to visit people
- Meanwhile at Retreat House

Date: 7/17/01 Time: 9:54 a.m.
- Still packing
- Donating books to Retreat Center

Date: 7/18/01 Time: 8:32 a.m.
- At Retreat House
- Will be doing errands with mother today

Date: 7/19/01 Time: AM
- Taking his mother to airport; expressing

Date: 7/20/01 Time: 10:52 a.m.
- Drop off things off place to place
- Giving some items to friends

Date: 7/21/01 Time: 11:25 a.m.
- Running around today

Date: 7/22/01 Time: 1:15 p.m.
- At Retreat House
- Sister visiting from [REDACTED]
- [REDACTED]

Date: 7/24/01 Time: 10:12 a.m.
- Phoned

Date: 7/25/01 Time: 6:02 a.m.
- With his sister whose visiting from California

Date: 7/28/01 Time: 9:17 a.m.
- With family then meeting tonight

Date: 7/29/01 Time: 9:24 a.m.
- Out with family

Date: 7/30/01 Time: 7:48 a.m.
- At meeting tonight
- Continuing with paperwork for diocese
- Packing

Phone Conversation – PFR-62

Date: 1/1/01 Time: 9:21 a.m.

- At Retreat House until 1:00
- Dinner and movie with friends

Date: 1/2/01 Time: 9:05 a.m.

- At Retreat House
- Wanted to ask permission to have dinner with old parishioners of his
- LNP asked him to call Father McBrady

Date: 1/2/01 Time: 9:22 a.m.

- From: Father Larry McBrady, Vicar for Priest
- Spoke with WDR regarding permission to have dinner with old friends (parishioners of his)
 - He gave his OK

Date: 1/3/01 Time: 9:11 a.m.

- At Retreat House
- Haircut

Date: 1/4/01 Time: 9:09 a.m.

- At Retreat House
- [REDACTED]
- Dinner with friends

Date: 1/5/01 Time: 9:18 a.m.

- At Retreat House

Date: 1/6/01 Time: 9:10 a.m.

- At Retreat House
- Possibly a movie later

Date: 1/7/01 Time: 10:05 a.m.

- At Retreat House

Date: 1/8/01 Time: 9:35 a.m.

- At Retreat House
- [REDACTED]
- Request to have dinner with Dan Smilanic and [REDACTED] of St. Paul of the Cross.

Date: 1/12/01 Time: 9:55 a.m.

- At Retreat House
- Lunch
- Meeting in afternoon

Date: 1/13/01 Time: 9:21 a.m.

- At Retreat House
- May go to a movie

Date: 1/14/01 Time: 9:38 a.m.

- At Retreat House
- A lot of work to do

Date: 1/15/01 Time: 9:00 a.m.

- At Retreat House
- [REDACTED] in pm.

Date: 1/16/01 Time: 9:34 a.m.

- At Retreat House
- [REDACTED] in p.m.

Date: 1/18/01 Time: 9:35 a.m.

- At Retreat House
- Will visit Fr. Siedlecki in PM

Date: 1/19/01 Time: 9:10 a.m.

- At Retreat House
- [REDACTED]

Date: 1/20/01 Time: AM

- Called in from Retreat House

Date: 1/21/01 Time: 9:17 a.m.

- Retreat House
- Lunch
- Permission to go to Michigan City
- Will speak to PFRA tomorrow

Date: 1/22/01 Time: 9:09 a.m.

- Permission to go to Michigan City on Thursday, February 1, 2001
- PFRA said OK

Date: 1/23/01 Time: 6:15 a.m.

- At Retreat House
- 10:00 a.m. meeting with Communications office at 676 N. St. Clair, Suite 1910

Date: 1/24/01 Time: 9:05 a.m.

- At Retreat House

Date: 1/25/01 Time: 9:24 a.m.

- At Retreat House
- Working on Pope's history for Communications office

Phone Conversation – PFR-62

Date: 12/6/00 Time: 9:19 a.m.
- At Retreat House

Date: 12/7/00 Time: AM
- Has bad cold
- Will be at Retreat House today

Date: 12/8/00 Time: 7:49 a.m.
- At Retreat House

Date: 12/9/00 Time: 8:47 a.m.
- At Retreat House in AM
- [REDACTED] PM

Date: 12/10/00 Time: 8:12 a.m.
- At Retreat House until 3:00
- Mid-afternoon supper with friends, then a movie.

Date: 12/11/00 Time: 9:30 a.m.
- At Retreat House

Date: 12/12/00 Time: 9:21 a.m.
- At Retreat House
- [REDACTED]

Date: 12/13/00 Time: 9:19 a.m.
- At Retreat House
- Post Office
- Dinner possibly with friends

Date: 12/14/00 Time: 9:16 a.m.
- At Retreat House

Date: 12/15/00 Time: 9:40 a.m.
- At Retreat House
- Going out with friends to see Christmas Carol this evening.

Date: 12/16/00 Time: 9:03 a.m.
- At Retreat House

Date: 12/17/00 Time: 10:00 a.m.
- At Retreat House for most of day
- Possibly a movie
- Requesting permission to go to funeral for friend – Can he use his Roman collar?
- Will talk with PFRA tomorrow regarding this

Date: 12/18/00 Time: 9:13 a.m.
- At Retreat House
- Not going to funeral because of possibility of snow

Date: 12/20/00 Time: AM
- Called in from Retreat House
- Lunch with friends

Date: 12/21/00 Time: 9:21 a.m.
- At Retreat House

Date: 12/22/00 Time: 8:32 a.m.
- At Retreat House
- Lunch with friends
- [REDACTED]

Date: 12/23/00 Time: 9:49 a.m.
- At Retreat House
- A movie later in late afternoon
- Dinner with friends in Barrington if roads are cleared.

Date: 12/24/00 Time: 9:34 a.m.
- Christmas eve party at 5:00 p.m. with friends,
[REDACTED]

Date: 12/25/00 Time: 9:47 a.m.
- Retreat House
- Mass later this morning
- [REDACTED]'s house
- Brother's house

Date: 12/26/00 Time: 9:36 a.m.
- At Retreat House for most of day
- A movie later

Date: 12/27/00 Time: 9:04 a.m.
- At Retreat House
- [REDACTED] in afternoon

Date: 12/28/00 Time: 9:19 a.m.
- At Retreat House
- Will do some errands today

Date: 12/29/00 Time: 9:50 a.m.
- At Retreat House

Date: 12/30/00 Time: 9:40 a.m.
- At Retreat House
- Out for dinner
- No cook available

Date: 12/31/00 Time: 9:27 a.m.
- At Retreat House until 3:30
- Dinner with friends

Phone Conversation – PFR-62

Date: 1/9/01 Time: AM

- OK dinner with friends

Date: 1/10/01 Time: AM

- At Retreat House AM
- Dinner with Father Ken Fisher & opera this evening

Date: 1/11/01 Time: AM

- At Retreat House most of day
- Going to the mall this afternoon

Date: 1/17/01 Time: AM

- Job going OK
- Not much feedback given
- Volume of work is adequate

Date: 1/20/01 Time: AM

- Called in
- Meeting with [REDACTED] today

Phone Conversation – PFR-62

Date: 10/20/00 Time: AM
- At Retreat House
- Meeting with Fr. Larry McBrady this afternoon.

Date: 10/21/00 Time: 7:54 a.m.
- At Retreat House
- Pick up friend [REDACTED] and then visit Fr. Norb Hess
- Later a movie, maybe.

Date: 10/22/00 Time: 8:10 a.m.
- At Retreat House until 2:00 p.m.
- To movies with Fr. Patte

Date: 10/23/00 Time: AM
- Called
- Computer class
- Back to Koenig Hall then [REDACTED]

Date: 10/24/00 Time: 9:16 a.m.
- At Retreat House
- Flu shot

Date: 10/25/00 Time: 9:29 a.m.
- At Retreat House for most of day
- Dr's appointment at 1:30 p.m. then back at Retreat House

Date: 10/26/00 Time: 9:33 a.m.
- At Retreat House
- Will be doing some computer work today

Date: 10/27/00 Time: 9:25 a.m.
- At Retreat House
- Mid-afternoon meeting around 3:00 p.m.

Date: 10/28/00 Time: 9:09 a.m.
- At Retreat House
- Movie and supper in afternoon

Date: 10/29/00 Time: 9:11 a.m.
- At Retreat House
- Walk or mall later

Date: 10/30/00 Time: AM
- Called in
- Went to Computer class
- [REDACTED] this PM

Date: 10/31/00 Time: 9:30 a.m.
- [REDACTED] in afternoon
- Halloween party with some friends later

Date: 11/1/00 Time: 9:32 a.m.
- At Retreat House
- Will pick up aunt to take to O'Hare for trip back to Belgium

Date: 11/2/00 Time: 8:50 a.m.
- Have session of spiritual direction this morning with Father John Michet

Date: 11/3/00 Time: 9:35 a.m.
- At Retreat House for most of day
- Around 2-2:30 Dinner with friends
- Next week Thursday, November 9th would like permission to go to Michigan City
- Father Michael Herman from St. Sylvester will accompany him

Date: 11/4/00 Time: 8:13 a.m.
- At Retreat House
- Breakfast in a few minutes
- Mid-afternoon meeting
- Dinner with some program people and possibly a movie

Date: 11/5/00 Time: 8:16 a.m.
- At Retreat House
- Breakfast
- Meet with program people
- Oriental institute with them and Dinner
- Then back to Retreat House

Date: 11/6/00 Time: 8:55 a.m.
- On way to computer class

Date: 11/7/00 Time: 9:25 a.m.
- Went to vote early
- At Retreat House
- [REDACTED] at 3:30 p.m.

Date: 11/8/00 Time: 9:02 a.m.
- At Retreat House

Time: AM
- Brother will pick him up at O'Hare upon return from California

Phone Conversation – PFR-62

Date: 11/9/00 Time: AM
- Called in
- Going to Michigan house with a companion for the day

Date: 11/10/00 Time: 8:54 a.m.
- [REDACTED] this morning

Date: 11/11/00 Time: 9:29 a.m.
- At Retreat House
- Movie at 4:00
- Dinner with a friend

Date: 11/12/00 Time: 9:03 a.m.
- At Retreat House
- Errand at Mall

Date: 11/13/00 Time: 8:47 a.m.
- At Retreat House
- Computer class this morning
- [REDACTED] later in the day

Date: 11/14/00 Time: 9:20 a.m.
- At Retreat House
- [REDACTED] in PM

Date: 11/15/00 Time: 9:05 a.m.
- At Retreat House
- Lunch with Father Mike
- [REDACTED] in PM

Date: 11/16/00 Time: 9:09 a.m.
- At Retreat House
- Taking a friend to eye doctor

Date: 11/17/00 Time: 5:24 a.m.
- Heading out the door
- On way to California

Date: 11/20/00 Time: 10:00 a.m.
To: WDR
- In California

Time: 1:46 a.m.
- Calling from California
- Party for Mom yesterday – went great
- Will call in couple days

Date: 11/22/00 Time: 11:16 a.m.
- Calling in from California

Date: 11/24/00 Time: 1:04 p.m.
- After thanksgiving
- Home late Monday night

Date: 11/27/00 Time: PM
- 6:45 p.m. picked up Wally at O'Hare

Date: 11/28/00 Time: AM
- Wally called in
- Home from California
- Flew alone from California
- [REDACTED]

Time: PM
From: Larry McBrady, Vicar for Priests
- American Airlines confirmed that Wally De Roeck traveled alone from California on 11/27/00.

Date: 11/29/00 Time: AM
- Calling in from Retreat House

Date: 11/30/00 Time: 9:40 a.m.
- At Retreat House

Date: 12/1/00 Time: AM
- At Retreat House until PM
- [REDACTED]

Date: 12/2/00 Time: 9:20 a.m.
- At Retreat House
- 2:30 p.m. meeting in the city
- Possibly a movie after that

Date: 12/3/00 Time: 9:31 a.m.
- At Retreat House
- Play with friends [REDACTED]
- Dinner afterwards

Date: 12/4/00 Time: 9:28 a.m.
- At Retreat House
- Head cold

Date: 12/5/00 Time: 9:30 a.m.
- At Retreat House
- [REDACTED] in PM

Phone Conversation – PFR-62

Date: 9/15/00 Time: AM
To: Fr. Tom Paprocki, Cardinal's Delegate to Review Board
- Regarding Wally's meeting with Cardinal

Date: 9/15/00 Time: AM
To: [REDACTED] – WDR's sister – [REDACTED]
From: PFRA
- 10 minutes is in a [REDACTED]
- Spend a lot of time with Wally
- See daily basis
- One of the sisters would take him to the airport/family at [REDACTED]
- [REDACTED]'s home address: [REDACTED] CA [REDACTED]
- Gave her my # in the event of question

Date: 9/16/00 Time: 9:58 a.m.
- At Retreat House

Date: 9/17/00 Time: 8:57 a.m.
- At Retreat House

Date: 9/17/00 Time: 7:38 p.m.
- Sister [REDACTED] did not hear from PFRA
- Possibly gave wrong number
- # is [REDACTED]
- Wants to go to Michigan City on Thursday
- Father Shanahan from Maternity BVM will accompany
- Will talk to PFRA later on this.

Date: 9/18/00 Time: AM
To: [REDACTED] – PFR Board Member
- No to Wally De Roeck extended trip to California

Date: 9/18/00 Time: AM
To: [REDACTED] – PFR Board Member
- Yes to Wally's extended trip to California

Date: 9/18/00 Time: AM
To: [REDACTED] – PFR Board Member
- OK to Wally's trip to California

Date: 9/18/00 Time: AM
To: [REDACTED] – PFR Board Member
- Regarding Wally's extended stay - OK

Date: 9/18/00 Time: AM
To: [REDACTED] – PFR Board Member
- Regarding Wally extended stay
- No answer – out of town

Date: 9/18/00 Time: AM
To: [REDACTED] – WDR's sister
- Address: [REDACTED] CA [REDACTED]
- Will serve as monitor for extended trip to California

Date: 9/19/00 Time: 12:32 p.m.
- Received call from Cardinal to meet with him
- Not sure if its regarding his request or some other issue
- Thought PFRA should know

Date: 9/19/00 Time: 7:58 p.m.
- Did not realize that there was a message from PFR office for him
- Did not meet with Cardinal
- Cardinal did not want to meet regarding appeal, just to touch basis with him
- [REDACTED] called – will call him
- Thank PFRA for help with Board's reversed decision, talking with sisters, etc.
- Tomorrow will be taping in Northbrook
- Will call office after that at Retreat House

Date: 9/20/00 Time: 11:38 a.m.
- Taping for Communication Office this morning went well
- Moving things back to room
- Michigan City AM tomorrow Thursday
- Will call office around 11:00

Date: 9/21/00 Time: AM
- At Michigan home
- Grateful for Board change of recommendation for November travel

Date: 9/22/00 Time: AM
- Called - [REDACTED] at St. Cajitan
- Not on film of Communications only present while filming.

Date: 9/23/00 Time: 8:09 a.m.
- At Retreat House

Phone Conversation – PFR-62

Date: 9/24/00 Time: 8:34 a.m.
- At Retreat House

Date: 9/25/00 Time: 9:42 a.m.
- At Retreat House

Date: 9/26/00 Time: 8:45 a.m.
-Called in
-Going to computer class

Date: 9/27/00 Time: 9:06 a.m.
- At Retreat House

To: [REDACTED] – PFR Board member
- Gave information on extension of WDR’s trip to California

Date: 9/28/00 Time: 9:19 a.m.
- At Retreat House
- Back at Koenig Hall
- Unpacking to do

Date: 9/29/00 Time: 9:35 a.m.
-At Retreat House
-More unpacking to do
-Plus work for Communication’s office

Date: 9/30/00 Time: 8:17 a.m.
- At Retreat House

Date: 10/1/00 Time: 9:48 a.m.
- At Retreat House

Time: 6:51 p.m.
- Did call in this morning
- At Retreat House

Date: 10/2/00 Time: 9:17 a.m.
- At Retreat House

Date: 10/3/00 Time: 8:22 a.m.
- Computer class at College of Lake County

Date: 10/4/00 Time: 9:19 a.m.
- At Retreat House
- Reviewing some videos from Communication’s Office

Date: 10/5/00 Time: 9:13 a.m.
- At Retreat House
- Going to Hawthorne Mall with PFR-41 for a phone.

Date: 10/6/00 Time: AM
- Called in from Retreat House

Date: 10/7/00 Time: 9:07 a.m.
- At Retreat House

Date: 10/8/00 Time: 7:44 a.m.
- At Retreat House
- On way to [REDACTED]
- Will be at [REDACTED] until Friday the 13th
- Will call on Saturday the 14th

Date: 10/10/00 Time: AM
[REDACTED]

Date: 10/14/00 Time: 9:24 a.m.
- At Retreat House

Date: 10/15/00 Time: 9:21 a.m.
- At Retreat House

Date: 10/16/00 8:53 a.m.
- At Retreat House
- Computer class

Time: AM
To: WDR
From: PFRA
- Meeting at Mundelein on 10/17/00 at 11:30
- Followed by lunch

Date: 10/17/00 Time: 9:27 a.m.
- At Retreat House
-PFRA is to visit with him at Mundelein today

Date: 10/18/00 Time: 9:02 a.m.
- At Retreat House

Date: 10/19/00 Time: 9:06 a.m.
- At Retreat House
- Took a 3 mile walk yesterday

Phone Conversation – PFR-62

Date: 8/28/00 Time: 9:14 a.m.

- At Retreat House
- Went with friend to Long Grove Sunday for Brunch
- Some computer work today

Date: 8/29/00 Time: 9:08 a.m.

- At Retreat House

Date: 8/30/00 Time: 9:12 a.m.

- At Retreat House

Date: 8/31/00 Time: 9:20 a.m.

- At Retreat House

Date: 9/1/00 Time: 9:35 a.m.

- Met with PFRA and Fr. McBrady at PFR Office at 11:00 a.m.

Date: 9/2/00 Time: 9:22 a.m.

- A lot of moving and labeling this weekend before renovation on Tuesday.

Date: 9/3/00 Time: 9:35 a.m.

- At Retreat House

Date: 9/4/00 Time: 8:18 a.m.

- At Retreat House
- Going to brother's home for Labor Day!

Date: 9/5/00 Time: 9:08 a.m.

- At Retreat House
- In the midst of moving

Date: 9/6/00 Time: AM

- Called in from Retreat House
- Informed him that 9/16 Board meeting may be cancelled
- He is writing letter to board to appeal Thanksgiving trip decision

Date: 9/7/00 Time: AM

- Called in
- Informed him of Cardinal's decision regarding trip: return with brother or accompanied by someone else.

Date: 9/8/00 Time: 9:31 a.m.

- Having lunch with a 90 year-old friend today

Date: 9/9/00 Time: 8:17 a.m.

- At Retreat House

Date: 9/10/00 Time: 9:50 a.m.

- At Retreat House

Date: 9/11/00 Time: 9:09 a.m.

- At Retreat House

Date: 9/12/00 Time: 9:19 a.m.

- At Retreat House

Date: 9/13/00 Time: 9:41 a.m.

- At Retreat House
- Will take a walk today

Time: PM

- To: [REDACTED] PFR Board Member
- "No" for Wally to extend trip to California

Time: PM

- To: [REDACTED] PFR Board Member
- "No" to Wally's extended visit to California

Time: PM

- To: [REDACTED] PFR Board Member
- Regarding Wally's extended visit to California

Date: 9/14/00 Time: 9:25 a.m.

- Calling from Retreat House
- Returning PFRA's call
- Will call tomorrow at this time

Time: 11:40 a.m.

- From: [REDACTED] PFR Board Member
- Wants to talk to PFRA regarding WDR

Date: 9/15/00 Time: AM

- From: WDR
- Phone #'s for sisters

- [REDACTED]
- Has an appointment with Cardinal

Time: AM

- To: [REDACTED] PFR Board Member
- If talk with sisters and monitor agreement made OK for trip
 - If not – "No"

Phone Conversation – PFR-62

Date: 6/1/00 Time: 9:29 a.m.
- At Retreat House

Date: 6/2/00 Time: 9:01 a.m.
- Has a friend in town and will serve as a guide
- Possible visit to museums

Date: 6/3/00 Time: 7:18 a.m.
- At Retreat House

Date: 6/4/00 Time: 6:32 a.m.
- At Retreat House

Date: 6/5/00 Time: 9:17 a.m.
- Went to Printer's Row this weekend to buy books

Date: 6/5/00 Time: AM
- Call from Cindy Giachetti, attorney
- Thursday, June 8th, with Gerald Walsh to Michigan City

Date: 6/6/00 Time: 7:24 a.m.
- Leave around 8:30 a.m. for computer class in Lake County

Date: 6/6/00 Time AM
To: Cindy Giachetti/Attorney for WDR
- Left message

Date: 6/7/00 Time: 9:07 a.m.
- Computer class yesterday went well
- 4 sessions instead of 8 which is good

Date: 6/8/00 Time: 6:22 a.m.
- Meeting with Fr. Walsh for trip to Michigan City this morning.

Date: 6/9/00 Time: 9:25 a.m.
- At Retreat House

Date: 6/10/00 Time: 9:16 a.m.
- At Retreat House

Date: 6/11/00 Time: 9:23 a.m.
- At Retreat House

Date: 6/12/00 Time: 9:23 a.m.
- At Retreat House
- Will stay in today because of rain

Date: 6/13/00 Time: 8:45 a.m.
- Computer class this morning

Time: PM
To: Fr. Larry McBrady/Vicar for Priests
- No to request from Walter De Roeck to say wedding mass in September

Date: 6/14/00 Time: 8:44 a.m.
- At Retreat House
- Going downtown this morning to meet with attorney.

Date: 6/15/00 Time: 9:15 a.m.
- At Retreat House

Date: 6/16/00 Time: 9:18 a.m.
- At Retreat House
- Asked to speak to PFRA

Time: AM
From: WDR
- Informed that he may not officiate at Wedding or funeral as requested.

Time: AM
To: Andy McDonagh/VP Office
- Regarding Walter DeRoeck working on release of information
- Legal advise

Time: AM
To: Cindy Giachetti/Attorney for WDR 994-2121
- Regarding Lawsuit prohibition

Phone Conversation -- PFR-62

Date: 4/23/00 Time: 9:59 a.m.

- At Retreat House
- Going to brother's house for dinner

Date: 4/24/00 Time: 9:29 a.m.

- Please call him at Retreat House
- Needs to talk to PFRA

Time: 12:00 p.m.

- At Brother's house for Easter
- Michigan City with John Barkemeyer - pastor of St. Cajetan
- OK to wear collar at Wake/Funeral per PFRA.

Date: 4/25/00 Time: 7:03 p.m.

- At Retreat House
- Forgot to call in yesterday
- Was at Fr. Ed Siedlecki's brother's funeral

Date: 4/26/00 Time: 9:17 a.m.

- At Retreat House
- Will take a walk today - nice day!

Date: 4/27/00 Time: 9:32 a.m.

- Calling in from Retreat House

Date: 4/29/00 Time: 9:15 a.m.

- Calling in from the Retreat House

Date: 4/30/00 Time: 9:10 a.m.

- Calling in from Retreat House

Date: 5/1/00 Time: 9:03 a.m.

- At Retreat House

Date: 5/2/00 Time: 9:24 a.m.

- At Retreat House
- Please call him - would like to speak to PFRA

Time: 9:35 a.m.

To: WDR

- Monthly computer report 3 weeks worth
- Joe Walsh to accompany to Michigan City on Thursday, May 4th - 50th Wedding Anniversary party
- Computer person from seminary

Date: 5/3/00 Time: 9:12 a.m.

- Will be taking a walk today - beautiful day!
- At Retreat House

Date: 5/4/00 Time: 7:22 a.m.

- Spending the day in Michigan city
- Picking up Fr. Walsh at 8:45 a.m.

Time: 9:10 a.m.

From: Andy McDonagh/VP office

- What comments were made by the Review Board concerning Walter De Roeck's [REDACTED]
- LNP asked that he speak to Fr. Paprocki if he needed the information immediately
- If not, message would be given to PFRA upon her return from vacation on Monday, May 8th or her call in to office

Date: 5/5/00 Time: 9:12 a.m.

- Mundelein Retreat House
- Will be taking a walk this morning

Date: 5/6/00 Time: 9:07 a.m.

- At Retreat House

Date: 5/7/00 Time: 8:52 a.m.

- At Retreat House

Date: 5/8/00 Time: 9:19 a.m.

- At Retreat House
- Park Ridge Couple (old parishioners of WDR) asked if would have dinner with them Wednesday evening, is it OK?

Time: 9:40 a.m.

From: Andy McDonagh/VP office

- Would like to speak with PFRA concerning WDR [REDACTED]

Date: 5/9/00 Time: 9:10 a.m.

To: Fr. Andy McDonagh/[REDACTED]
[REDACTED] - Fax # [REDACTED]
[REDACTED]

- Reports received by Review Board/[REDACTED]
- Accomplishment
- Additional questionnaire
- [REDACTED] to talk to Andy McDonagh

Time: 9:32 a.m.

- At Retreat House

Phone Conversation – PFR-62

Date: 2/24/00 Time: AM
To: WDR
- [REDACTED]
- [REDACTED] Internal precaution to be taken.
Date: 2/25/00 Time: 9:27 a.m.
- At Retreat House
Date: 2/26/00 Time: 9:23 a.m.
- At Retreat House
Date: 2/27/00 Time: 9:36 a.m.
- At Retreat House
Date: 3/2/00 Time: AM
- Called in from California
- Mom is doing great.
- Returns on the 9th
Date: 3/11/00 Time: 9:12 a.m.
- At Retreat House
- Has asked Fr. Steve Patte of St. Mary of Vernon to go with him on his monthly visit to Michigan City for the day on Thursday, March 16th.
- Will talk to PFRA on Monday.
Date: 3/12/00 Time: 11:04 a.m.
- At Retreat House
Date: 3/13/00 Time: 9:25 a.m.
- At Retreat House
- Wants to talk to PFRA
Time: AM
To: WDR
- Computer chip to block chat rooms
- 2 rooms, not 3 at Koenig Hall
- Use basement storage
- OK Michigan trip 3/16/00
Date: 3/14/00 Time: 9:42 a.m.
- At Retreat House
Date: 3/15/00 Time: 9:33 a.m.
- At Retreat House

Date: 3/16/00 Time: 7:53 a.m.
- At Retreat House
- Will be going to Michigan City today with Fr. Steve Patte
Date: 3/17/00 Time: 9:28 p.m.
- At Retreat House
- Waiting for computer repairman
Date: 3/18/00 Time: 7:08 a.m.
- At Retreat House
Date: 3/19/00 Time: 9:17 a.m.
- At Retreat House
Date: 3/20/00 Time: AM
- At Retreat House
Date: 3/21/00 Time: 9:04 a.m.
- At Retreat House
Date: 3/22/00 Time: AM
- Friend – heart attack – OK to visit
- Meeting a friend for lunch Thursday, OK
- OK Gethsemane Retreat per Board
Time: AM
- Retreat plans finalized
- No calls needed during retreat per PFRA
Date: 3/23/00 Time: 9:15 a.m.
- At Retreat House
- Took a walk this morning
Date: 3/24/00 Time: 9:01 a.m.
- At Retreat House
Date: 3/25/00 Time: 8:55 a.m.
- Calling in
Date: 3/26/00 Time: 3:14 p.m.
- In downtown area to pick up [REDACTED] to bring him to Retreat House
- Leaving early Monday for Kentucky
Date: 4/1/00 Time: 1:16 p.m.
- At Retreat House
- Came back from Retreat yesterday evening
- 85-year-old woman from her assignment asked to have lunch with her on Monday, is it OK?

Phone conversation – PFR-62

Date: 1/20/00 Time: 7:20 a.m.
- At Retreat House
- Will be going to pick up Fr. Walsh and heading out to Michigan City

Date: 1/20/00 Time: AM
To: WDR – [REDACTED]
- Returned call.

Date: 1/21/00 Time: AM
- Returned PFRA's call
- [REDACTED]
- No per KL
- January 18 received a call at 7:50 a.m. anonymous call ([REDACTED] answering machine)
- [REDACTED]
- Called #
- Mother in California 2 mos. Ago.
- Mrs. DeRoeck/mother of Wally said positive things.
- Did not identify only as seminarian.
- Bayside Wisconsin/dinner on 2/12/00

Date: 1/22/00 Time: 8:51 a.m.
- At Retreat House

Date: 1/23/00 Time: 9:31 a.m.
- At Retreat House

Date: 1/24/00 Time: 9:07 a.m.
- At Retreat House

Date: 1/25/00 Time: AM
- Called in
- PFRA informed him of [REDACTED]'s phone # not matching [REDACTED]'s.

Date: 1/25/00 Time: AM
- Called in
- Talked to lawyer yesterday
- Still working on affidavit

Date: 1/26/00 Time: AM
- Called
- Tomorrow [REDACTED]
- [REDACTED] 6 people Dan Coughlin and 5 others
- Will meet with [REDACTED]

Date: 1/27/00 Time: 9:06 a.m.
- At Retreat House

Date: 1/28/00 Time: 9:16 a.m.
- At Retreat House

Date: 1/29/00 Time: 9:05 a.m.
- At Retreat House

Date: 1/30/00 Time: 9:11 a.m.
- At Retreat House

Date: 1/31/00 Time: 9:30 a.m.
- At Retreat House

Date: 2/1/00 Time: 8:58 a.m.
- Calling in.

Time: AM
- OK for Mass on April 15, 2000
- Chapel of Church
- Advised to do home mass not chapel or church
- Consult with Dan Coughlin/VP

Time: AM
From: Fr. Dan Coughlin
- Regarding home mass

Date: 2/2/00 Time: 9:10 a.m.
- Calling in from Retreat House – please call him.
- Will be there until noon.

Time: 10:12 a.m.
From: Fr. Dan Coughlin/Vicar for Priests
- Left message
- Asked if Wally called this morning?
- Did PFRA talk to him?
- He will be out on the road, will try back later
- Wants to talk regarding WDR's call
- He has a strategy for it.

Time: 1:30 p.m.
To: Fr. Dan Coughlin
- Returned call
- Re: WDR problem

Phone conversation – PFR-62

Date: 2/3/00 Time: 9:16 a.m.

- Calling in
- Wants to speak with PFRA
- Saw [REDACTED]

Date: 2/4/00 Time: 9:28 a.m.

- At Retreat House

Date: 2/5/00 Time: AM

- Wally called in

Date: 2/6/00 Time: AM

- Calling in

Date: 2/7/00 Time: AM

- Called in
- Going to meet with [REDACTED] today re: [REDACTED]

Date: 2/8/00 Time: AM

- PFRA returned call
- Wally talked to [REDACTED]
- Different expectations.
- Saturday - Wed. 16th M. Salazzo will accompany Wally to Michigan cabin for the day.

Time: 9:44 a.m.

- Left message for PFRA
- Please call back – nothing urgent

Date: 2/9/00 Time: 9:18 a.m.

- At Retreat House

Date: 2/10/00 Time: 9:24 a.m.

- At Retreat House

Date: 2/11/00 Time: 9:07 a.m.

- At Retreat House

Date: 2/12/00 Time: 9:16 a.m.

- At Retreat House

Date: 2/13/00 Time: 9:24 a.m.

- At Retreat House

Date: 2/14/00 Time: 9:22 a.m.

- At Retreat House

Date: 2/15/00 Time: 9:04 a.m.

- Taking a tour of Mercantile Exchange with a friend
- Afternoon [REDACTED]
- 10:309 [REDACTED] at Misercordia.

Date: 2/16/00 Time: 8:45 a.m.

To: Matt Kaminski/Insurance Dept. x8295

- Returning call re: Auto insurance for WDR. Call after 11:00 am.

Time: AM

From: WDR

- M. Solazzo & WDR to Michigan City
- Lunch at Hackney's tomorrow

Date: 2/17/00 Time: 9:22 a.m.

- At Retreat House

Date: 2/18/00 Time: 9:23 a.m.

- At Retreat House

Date: 2/19/00 Time: AM

- At Retreat House

Date: 2/20/00 Time: 9:28 a.m.

- At Retreat House

Date: 2/21/00 Time: 9:40 a.m.

- At Retreat House

Date: 2/22/00 Time: 9:03 a.m.

- At Retreat House

Date: 2/23/00 Time: 9:17 a.m.

- Tax finance meeting this morning
- Will try to call back PM to speak with PFRA briefly about something that happened yesterday.

Time: PM

To: WDR

- Returned call

Date: 2/24/00 Time: 9:30 a.m.

- At Retreat House

Phone conversation – PFR-62

Date: 12/2/99 Time: 9:15 a.m.

- [REDACTED]
- [REDACTED]
- [REDACTED]
- Calling in.

Date: 12/3/99 Time: 9:00 a.m.

- At Retreat House for the day. Going out for supper.

Date: 12/4/99 Time: 7:43 a.m.

- Will do rest of packing at St. Celestine – then back home.

Date: 12/5/99 Time: 9:25 a.m.

- At Retreat House until 12:30 then off to see a play at Drury Lane.

Date: 12/6/99 Time: 9:07 a.m.

- At Mundelein 9:00 – 12:00
- [REDACTED] 1:00 – 2:00

Date: 12/7/99 Time: 7:06 p.m.

- Forgot to call in the morning.
- Went to St. Celestine to finish the last of the packing.
- Will be going to [REDACTED]

Date: 12/8/99 Time: 9:33 a.m.

- At Retreat House then to mall.
- Luncheon at 12:00 at Retreat House for staff.

Date: 12/9/99 Time: 9:40 a.m.

- At Retreat House for most of day – will be there for most of day unpacking.

Date: 12/10/99 Time: 8:59 a.m.

- At Retreat House – later going out for dinner.

Date: 12/11/99 Time: 9:19 a.m.

- At Retreat House

Date: 12/12/99 Time: 10:31 a.m.

- At Retreat House

Date: 12/13/99 Time: 9:46 a.m.

- Sending in monthly logs with Ralph Strand.

Date: 12/14/99 Time: 9:35 a.m.

- Would like permission to drive up to Michigan City on Friday to drop off and leave some things for a couple of hours. Will be driving up with Fr. John Barkmeir (cousin).
- PFRA gave permission – but not overnight.

Date: 12/15/99 Time: 9:14 a.m.

- At Retreat House
- Will be going out for lunch later.

Date: 12/16/99 Time: 9:48 a.m.

- At Retreat House
- Private line is being installed today.

Date: 12/17/99 Time: 9:19 a.m.

- At Retreat House
- Mid-day will go to Michigan City.

Date: 12/18/99 Time: 10:33 a.m.

- At Retreat House then a movie later in the day.

Date: 12/19/99 Time: 10:43 a.m.

- At Retreat House until 1 or 2:00 p.m.
- Mall for Christmas shopping
- Dinner with Fr. Ken Fischer
- A meeting

Date: 12/20/99 Time: 9:17 a.m.

- At Retreat House

Date: 12/21/99 Time: 10:00 a.m.

- At Retreat House
- PM [REDACTED]

Date: 12/22/99 Time: 9:35 a.m.

- Tuesday [REDACTED]
- [REDACTED]
- At brother's for Christmas Eve and Day
- Job efforts after 1st of year.

Date: 12/23/99 Time: 10:31 a.m.

- At Retreat House then to a movie later.

Date: 12/24/99 Time: 9:37 a.m.

- At Retreat House then to brother's house later.

Phone conversation – PFR-62

Date: 12/25/99 Time: 7:58 a.m.
- Christmas day – on way to family's home for the day.

Date: 12/26/99 Time: 9:51 a.m.
- At Retreat House until dinner time then a meeting in evening.

Date: 12/27/99 Time: 9:23 a.m.
- At Retreat House

Date: 12/28/99 Time: AM
- Called in - has a cold.
- Going to [REDACTED] then home for the day.

Date: 12/29/99 Time: 9:11 a.m.
- At Retreat House

Date: 12/30/99 Time: AM
- Called in.

From: [REDACTED] Time: AM
- [REDACTED]

Date: 1/1/00 Time: AM
- Called in from Retreat House

Date: 1/2/00 Time: AM
- Calling in from Retreat House.

Date: 1/3/00 Time: AM
- Called in.

From: Ed Siedlicki Time: AM
- Leaving on vacation until 1/13/00
- Wally on the Internet
- New Year's OK
- Religious Education Director St. Celestine's on Saturday.
- Call Laboure

Date: 1/4/00 Time: AM
- Called in.

Date: 1/5/00 Time: AM
- Called in.

Date: 1/6/00 Time: AM
- Called in.

Date: 1/7/00 Time: AM
- Called in.
- 1/13/00 Fr. G. Walsh to Michigan House
- Vacation to California with Fr. Larry McBrady
- Couple wants 50th Wedding Anniversary with [REDACTED]

Date: 1/8/00 Time: 9:18 a.m.
- At Retreat House

Date: 1/9/00 Time: 9:04 a.m.
- At Retreat House

Date: 1/10/00 Time: 9:02 a.m.
- At Retreat House.

Date: 1/12/00 Time: 9:15 a.m.
- At Retreat House
- At [REDACTED] in the afternoon.

Date: 1/13/00 Time: 9:38 a.m.
- At Retreat House

Date: 1/14/00 Time: 9:28 a.m.
- At Seminary

Date: 1/15/00 Time: 8:02 a.m.
- At Retreat House
- Lunch with brother
- Dinner with [REDACTED] and [REDACTED]
[REDACTED]

Date: 1/16/00 Time: 10:04 a.m.
- At Retreat House

Date: 1/17/00 Time: 9:09 a.m.
- At Retreat House

Date: 1/18/00 Time: AM
- At Retreat House

Date: 1/19/00 Time: 10:03 a.m.
- At Retreat House
- [REDACTED] in afternoon

Phone conversation – PFR-62

Date: 7/12/99 Time: 9:30 a.m.
From: [REDACTED]/Chairperson PFR Bd.
- Monitor meeting 7/14/99. She will attend.
- [REDACTED]
- Statistical report to be prepared for Cardinal.

Date: 7/15/99 Time: 9:30 a.m.
From: Dan Coughlin/VP
- Re: PFR-62 willing to attend Board Meeting.

Date: 8/5/99 Time: 11:00 a.m.
From: Dan Coughlin/VP
- Re: Second Stage Review for PFR-62.

Date: 9/9/99 Time: 10:42 a.m.
From: Luanne/Vicar for Priests office
- Spoke to [REDACTED]

Date: 9/10/99 Time: A.M.
To: Luanne
- Re: [REDACTED]
[REDACTED] No further action
needed at this time.

Date: 10/20/99 Time: A.M.
To: Fr. Dan Coughlin/VP
- 1:00 and 2:00 call protocol for W. De Roeck.

Date: 11/1/99 Time: 2:00 p.m.
From: Walter D.R. [REDACTED]
- November 9, 1999 overnight in Glenview [REDACTED]
[REDACTED] – overnight UA 6:30
- Private home [REDACTED] Glenview November
13th.

Date: 11/2/99 Time: 11:20 a.m.
From: Dan Coughlin
- Protocol to WDR/House of Michigan. Leaving 9th
from [REDACTED]
- OK for WDR to stay at brother's 1st night.

Date: 11/4/99 Time: 2:10 p.m.
From: Fr. Dan Coughlin
- Did you hear about [REDACTED] seeking legal
action?
- Not to tell Wally until you meet with him next
Friday.

Date: 11/11/99 Time: 10:10 a.m.
To: Fr. John Canary/Mundelein Seminary
- Re: [REDACTED]

Date: 11/13/99 Time: 9:10 a.m.
From: WDR
- Leaving in 10 min – going to Bally's Health club
- Will do some errands today – will walk at Lake,
etc.

Date: 11/14/99 Time: 10:00 a.m.
- At Retreat House until 1:00 then to brother's
house – then a meeting at 6:00 p.m. [REDACTED]
[REDACTED]

Date: 11/15/99 Time: 9:10 a.m.
- At Retreat House for most of the day.

Date: 11/16/99 Time: 9:15 a.m.
From: WDR/private line 12/199 [REDACTED]
- Painful discussion with brother – not invited to
sister-in-law's for Thanksgiving.
- [REDACTED]
- Thanksgiving at McBrady's.

- [REDACTED]
- L. Sullivan and he will move things out of
Celestine 11/22/99
- Thursday 18th ride to Michigan City with G.
Wash to get house ready for winter.

Date: 11/17/99 Time: 9:20 a.m.
From: WDR
- Better day. Had a good talk with his mom.
- Ordered computer
- Dinner tonight with pastor of Vernon Hills.

Date: 11/18/99 Time: 9:00 a.m.
From: WDR
- Had a good talk with his brother.
- Going to Michigan City get house ready for
winter. G. Walsh to accompany.
- Then lunch and a movie.

Phone conversation – PFR-62

Date: 11/19/99 Time: AM
From WDR
- informed that we would not pay for Health Club membership
- December 5th/tickets to see Millennium on Erie/St. Celestine's – OK

Date: 11/21/99 Time: 1:45 p.m.
- Going to City
- Dinner with Ken Fischer at 4:00 Cy's Crabhouse.

Date: 11/22/99 Time: 9:00 a.m.
- Called in.
- Good conversation with brother.
- Went to SA meeting
- Going to St. Celestine's to pack things.

To: [REDACTED] Time: 11:00 a.m.
- [REDACTED]
- WDR # [REDACTED]

To: Fr. Paprocki/Chancellor Time: 1:00 p.m.
- Conversation re: PFR-62

Date: 11/23/99 Time: 9:13 a.m.
- At Retreat House
- Lunch with Fr. Andy McDonough
- Then Health Club.

From: [REDACTED] Time: 1:03 p.m.
- [REDACTED]
- [REDACTED]
- WDR # hasn't been hooked up - needs another # to get in touch with him.
- gave her another # for WDR # [REDACTED]

Date: 11/24/99 Time: AM
- [REDACTED]
Time: 9:19 a.m.
- At Retreat House

Date: 11/25/99 Time: 8:27 a.m.
- Will be at brother's house for a while then at Fr. McBrady's for Thanksgiving dinner.

Date: 11/26/99 Time: 9:03 a.m.
- At residence at St. Celestine's for most of day 10:00 a.m.

Date: 11/27/99 Time: 8:32 a.m.
- Leaving for St. Celestine's to pick up belongings for most of day then back to Retreat House.

Date: 11/28/99 Time: 9:01 a.m.
- At Retreat House – then a movie later on, then back to R.H.

Date: 11/29/99 Time: 10:04 a.m.
- At Retreat House
- Lunch with Fr. McBrady
- Meet with [REDACTED]

To: Fr. Larry McBrady/Vicar for Priests Time: 2:00 p.m.
- Condition of Koenig Hall
- Cleanliness to be discussed by Dan Coughlin and Ed Siedlecki.

Date: 11/30/99 Time: 10:20 a.m.
- Called in.

From: Kathy/Cardinal Stritch Retreat House/847-566-6060 Time: 2:58 p.m.
- Re: Wally DR's stay at Retreat House
- Should she bill like other clients (YES)
- Laura N. called her back

Date: 12/1/99 Time: 9:30 a.m.
- Moving furniture from St. Celestine's on the 9th.
- [REDACTED]
- [REDACTED]
- 50th Wedding Anniversary – [REDACTED] – dinner at friends.
- Informed of not paying for companions

ARCHDIOCESE OF CHICAGO

Office of the Chancellor




Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381


MEMORANDUM


TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor 

DATE: July 17, 1999

RE: Rev. Walter DeRoeck/Review Board Second Stage Review

The Review Board conducted a Second Stage Review in the matter of Rev. Walter DeRoeck. 

The Board determined that it is not reasonable for Fr. DeRoeck to return to ministry. The Board recommended that the restriction should continue not to be alone with minors without another responsible adult present; he should continue ; and that he should abide by an individual protocol that would include appropriate monitoring and provide for protecting minors from risk.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair St., Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279


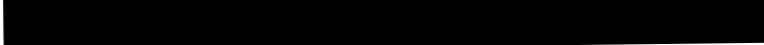
AMENDED

PROFESSIONAL FITNESS REVIEW BOARD MEETING

**Saturday, July 17, 1999
10:00 a.m. to 2:00 p.m.**

AGENDA

I. Case Reviews

1. Approval of May 15, 1999 Minutes
2. 
3. 
4. Matter of Rev. Walter De Roeck - PFR-62, Second Stage Review.

II. Other business

1. Update on items from June 19, 1999 agenda.
2. Other.

Next regularly scheduled meeting is Saturday, August 21, 1999.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
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**Professional Fitness Review Board Meeting
Saturday, July 17, 1999**

MINUTES

Review Board Members Present:



Others Present:

Rev. Thomas Paprocki, Cardinal's Delegate to the Review Board, Kathleen Leggdas, PFR Administrator.

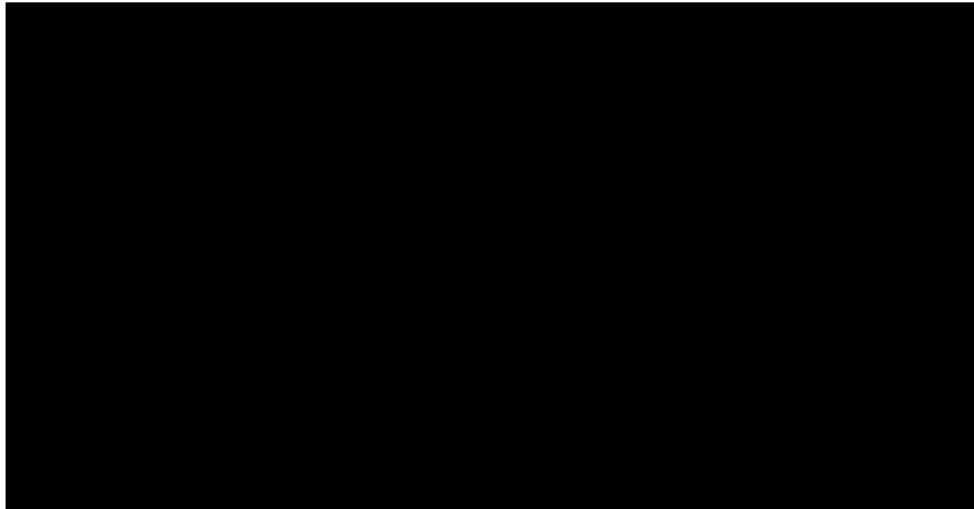
Absent:



I. Case Reviews:

A. Approval of May 15, 1999 minutes deferred.

B.



C.

D.

E. Matter of Rev. Walter De Roeck.

The Review Board conducted a Second Stage Review in the matter of Rev. Walter De Roeck. [REDACTED]

[REDACTED]

The Board determined that it is not reasonable for Fr. De Roeck to return to ministry. The Board recommended that the restriction should continue not to be alone with minors without responsible adult present; he should continue an appropriately approved [REDACTED]; and that he should abide by an individual protocol that would include appropriate monitoring and provide for protecting minors from risk.

F. [REDACTED]

II. Other Business:

Update on items from June 19, 1999 meeting which was cancelled.

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Next regularly scheduled meeting is Saturday, August 21, 1999.

Memo to File: PFR-62

From: Kathleen Leggdas, PFRA

Re: Rev. Walter De Roeck

Date: July 19, 1999

Summary of discussion from the Professional Fitness Review Board Meeting July 17, 1999.

The Review Board conducted a Second Stage Review in the matter of Rev. Walter De Roeck. [REDACTED]

The Board determined that it is not reasonable for Fr. De Roeck to return to ministry. The Board recommended that the restriction should continue not to be alone with minors without a responsible adult present; [REDACTED] and that he should abide by an individual protocol that would include appropriate monitoring and provide for protecting minors from risk.



July 19, 1999

His Eminence Francis Cardinal George
Archdiocese of Chicago
155 East Superior Street
Chicago, IL 60690

Your Eminence,

I am writing this letter today to urge you to return Father Walter DeRoeck to active parish ministry. I have worked with Father DeRoeck for the past six years both at St. Catherine Laboure Parish and at St. Celestine Parish. I along with many other parishioners have found him to be a very loving and caring priest.

I have work along side Father DeRoeck on Liturgy Teams as well as Art and Environment Committees. He has brought much joy and creativity to parish liturgies. He has made the celebration of liturgy a prayerful experience.

I have also experienced first hand the compassion he has shown the elderly and sick. He has brought much comfort and peace to many people in pain.

I thoroughly understand that Father DeRoeck like all of us has made mistakes in the past. But our loving God has certainly forgiven. I beg you to do the same. Father DeRoeck has suffered much pain and humiliation during these past months. He is well aware of his human weaknesses. I ask you once again to permit him to return to active parish ministry.

Sincerely,



ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Cialre, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

July 20, 1999

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 East Superior Street

Dear Cardinal George,

Please be advised that the Review Board met on July 17, 1999. The Board fully considered all the available information in the matter of Reverend Walter De Roeck. The Board conducted a Second Stage Review pursuant to Article 1104.10 of the Review Process.

The Board determined that it is not reasonable for Father De Roeck to return to ministry.

The Board recommends that the restriction should remain in place that Father De Roeck not be alone with minors without the presence of another responsible adult. Additionally, the recommendation is for him to continue [REDACTED] and that he should abide by the individual specific protocol developed by the Board in cooperation with the Vicars for Priests.

These recommendations would insure appropriate monitoring and provide for protection of minors from risk.

If you have any questions, please contact me at your convenience.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Members of the Review Board
Reverend Thomas J. Paprocki, Archbishop's Delegate to the Review Board
Vicars for Priests

AOC 012679

Barbara Mares
[REDACTED]

July 20, 1999

Dear Cardinal George,

Each day as I come into to work, I have this feeling that comes over me saying the I should write you this letter. So here I am. I work as the Director of the Ministry of Care here at Saint Celestine Parish. I am very grateful to the opportunity that has been given to me by Fr. Larry McBrady to be in this position. I love this ministry and the people with all my heart.

I am writing because I feel the need to express my feelings about Fr. Wally De Roeck. In the time that he was here at Saint Celestine as the pastor, I got to know a man with great care and compassion for the people. He ministered to the people from his heart.

Besides the great liturgies he brought to our parish, he is a man who could touch those in need. The sick, the homebound, those in the nursing homes, and those grieving the death of a loved one.

Once a month I would go with him to Elmwood Nursing Home where he would say Mass for the patients. Together we would sing, do the readings, and distribute communion to those in attendance. You could feel the joy in the room that these people received from our presence. When the Mass was completed, Fr. Wally was never in a hurry to run out. He would always sit at this old dilapidated organ they had in the room and he would have a sing-along for the people. They absolutely loved this. When it was time for us to return to the parish, the people would keep asking when we would have Mass again. They really looked forward to his coming.

On the first Friday of each month I would set up communion calls for the priest to visit the homebound. I can't begin to tell you the number of notes and phone calls that I would receive at the Ministry of Care office complementing Fr. Wally for how kind and caring he was on his visit to them. He was excellent at coming back and communicating any problems or other issues he noticed at the people's homes, so that I could follow up with those who were in need.

AOC 012680

another part of ministry where I have experienced Fr. Wally's compassion for the people was at wakes and funeral masses. Often I would go with him to a wake and together we would do the wake service. He was very tender and understanding to the pain that these families were feeling. He always seemed to know just the right words to say. Again, this is a time when many of the families would write thank you notes to the Ministry of Care and express their thanks and always put in a kind word of thanks for Fr. Wally.

As you can see, I am very grateful for the time that Fr. Wally was here at Saint Celestine and how he ministered to the people of our parish. I can only hope and pray that the review board and you can see what a good priest Fr. Wally really is. I pray that he will be given the opportunity to return to a parish where his care and compassion for the people can continue to be felt. It would be a shame if a man with so many talents and the enthusiasm he has for the people would be wasted.

Cardinal George, thank you so much for taking the time to read this. I will continue to pray for Fr. Wally, you, and all those involved in deciding what his future will hold. I pray that he can accept the Serenity prayer and that God will continue to watch over him.

Peace,



Barbara Mares

Wally PaRoock

Phone 7/22/99

- talked out 2nd Stage Review
- probably not returning to St C or procedural vicinity
- waiting for K's letter to be received by Carl & response from Carl
- * - will ask JB if he should take name off matters CTR & Condo in Ind
- * - will begin to see if possibilities in Communications Office

Memo from:

Rev. Daniel P. Coughlin

ESE OF CHICAGO

FOR PRIESTS

IGAN AVENUE, SUITE 543

), ILLINOIS 60611

July 22, 1999

To: Sister Anita Date: 7/22/99

This memo and letter were received today. A response to [redacted] is attached. Original was mailed today.

the present situation of Father Walter De Roeck, and
istry, Cardinal Francis George has forwarded your
, I have known Father De Roeck for a number of years
in my position as Vicar for Priests I hope to help him

very disturbing for the people of St. Celestine, as well
ave know Father De Roeck through the years. Because
in allegation of sexual misconduct with minors is made,
cific policies and procedures in handling these matters.
, our dealings with the alleged victims, the accused
cials of the Archdiocese of Chicago continue to refine
I upon experience. Each case is given a great deal of

attention. Our intention is to handle everything in a truly pastoral manner.

At present I can tell you that Father De Roeck is doing well [redacted]
[redacted] I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

Rev. Daniel Coughlin
Vicar for Priests



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

July 22, 1999

Off: (312) 642-1837

Fax: (312) 642-4933

**Pauline Cordell
619 Revere Rd.
Glenview, IL 60025**

Dear Ms. Cordell:

Noting your personal concern over the present situation of Father Walter De Roeck, and your esteem for him and his ministry, Cardinal Francis George has forwarded your letter to me to respond. Personally, I have known Father De Roeck for a number of years and hold him in great esteem. Now in my position as Vicar for Priests I hope to help him through this difficult time.

The news of recent weeks has been very disturbing for the people of St. Celestine, as well as for the priests and people who have know Father De Roeck through the years. Because so many people are affected when an allegation of sexual misconduct with minors is made, the Church has developed very specific policies and procedures in handling these matters. These guide us in our investigation, our dealings with the alleged victims, the accused priest and parishioners as well. Officials of the Archdiocese of Chicago continue to refine these policies and procedures based upon experience. Each case is given a great deal of attention. Our intention is to handle everything in a truly pastoral manner.

At present I can tell you that Father De Roeck is doing well and personally benefiting from the program he is in. I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

**Rev. Daniel Coughlin
Vicar for Priests**



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

July 22, 1999



Dear [REDACTED]:

admiration

Noting your personal concern over the present situation of Father Walter De Roeck, and your ~~esteem~~ *admiration* for him and his ministry, Cardinal Francis George has forwarded your letter to me to respond. Personally, I have known Father De Roeck for a number of years and hold him in great esteem. Now in my position as Vicar for Priests I hope to help him through this difficult time.

The news of recent weeks has been very disturbing for the people of St. Celestine, as well as for the priests and people who have know Father De Roeck through the years. Because so many people are affected when an allegation of sexual misconduct with minors is made, the Church has developed very specific policies and procedures in handling these matters. These guide us in our investigation, our dealings with the alleged victims, the accused priest and parishioners as well. Officials of the Archdiocese of Chicago continue to refine these policies and procedures based upon experience. Each case is given a great deal of attention. Our intention is to handle everything in a truly pastoral manner.

At present I can tell you that Father De Roeck is doing well [REDACTED]

[REDACTED] I have visited him and I try to keep in telephone contact with him.

There is not much more that I, or anyone else, can comment on at the present time. We are following our usual Archdiocesan policies and procedures. I hope that you continue to keep Father De Roeck in your prayers and use this occasion to pray for all priests.

Sincerely yours in Christ,

Rev. Daniel Coughlin
Vicar for Priests



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

~~July 27, 1999~~

[REDACTED]

Dear [REDACTED]

Cardinal George received your letter sent to him July 20, 1999. He has asked me to reply. The Cardinal is presently on vacation.

[REDACTED] I know of your deep affection and personal concern for Father Wally De Roeck. When Ralph Bonaccorsi and I met with the parish staff I noted your deep concern, although you are not a complainer or one who easily verbalizes your concerns. I respect this.

I think it was very good of you and timely of you to write to the Cardinal expressing your hopes that Father De Roeck would be returning to parochial ministry. As a good friend and a pastoral collaborator with him, I know how much this mean to you.

In the near future the Cardinal will face this decision. At present no determination has been made.

The best thing for any of us who are close to Wally or care about him is to pray. We need to pray that Wally is continually blessed with faith and strength. Of course, the Cardinal and all others advising the Cardinal also need your prayers. Only by the grace of Jesus Christ will real wisdom and right judgment be found and lived.

Sincerely,

Rev. Dan Coughlin
Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

August 2, 1999

Ms. Kathleen Loggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of July 20, 1999 regarding the matter of Father Walter De Rocck, following the Second Stage Review conducted by the Review Board on July 17, 1999.

In light of the facts and circumstances as presented to me, I have accepted the Board's recommendation that it is not reasonable for Father De Rocck to return to ministry.

I further accept the Board's recommendations that the restriction should remain in place that Father De Rocck not be alone with minors without the presence of another responsible adult. Additionally, I concur that he continue [REDACTED] and that he should abide by the individual specific protocol developed by the Board in cooperation with the Vicars for Priests.

After you have communicated these decisions to Father De Rocck, I ask that Father Dan Coughlin meet with him to discuss the pastorate at St. Celestine Parish and his future plans.

I am grateful to the members of the Review Board and yourself for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script, reading "Thomas J. Paprocki".

Rev. Thomas J. Paprocki
Chancellor

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Daniel P. Coughlin, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 012687

MEMO from the office of:

CARDINAL GEORGE

To: Vicars for Priests Date: 8/10

For: Information

Comment by MEMO

Approval

Signature

Draft reply for my signature (return original
correspondence and this form)

Reply in your own name (return copy of
response with this form)

Per conversation

Circulate

Remarks: _____

AUG 10 1994

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 East Superior Street,
Chicago, IL 60611

Your Eminence:

I am a parishioner at St. Celestine parish in Elmwood Park. I am writing to you regarding Rev. Walter De Roeck, and any upcoming decisions you might be making about his future.

Let me begin by declaring my bias toward Father De Roeck. [REDACTED]

[REDACTED] As such, we have both had close contact with Wally, and have come to regard him as a personal friend.

The purpose of this letter is to present to you my feelings in the matter, and provide you with an example of the impact that Wally has had on my life in the parish. I believe I understand the many facets that must be considered when deciding on the next appropriate decisions that are to be made; and I think that understanding the feelings of the parishioners is a one of those facets.

Prior to Wally arriving at St. Celestine, my lifelong status as a catholic was best described as a Sunday worshiper. Although I have always felt strong in my faith, I hadn't felt much of a need to explore other facets of parish life. In my past, at other parishes, I had gotten involved in a group or two, but they felt almost disconnected from the parish at large.

With Wally's arrival, I began to feel an excitement about my faith that had been dormant before. I also felt a challenge to use that excitement, and to become more active in various ways in the parish. In joining the liturgy committee, I began to feel the excitement that the celebration of the mass can truly be. It all inspired me to become more active, and more in touch with my faith.

Wally has personally filled my life with more spiritual meaning and lead me closer to our Lord. He has invited me to become more active in the parish, challenged me in the understanding of my faith, and demonstrated a kindness and understanding in accepting others and looking at them as members of the same family.

In my immediate family, we had recently faced a crisis with our son which made us doubt our trust in him. We found ourselves wondering how we could ever be a real family again. Yet, we did not turn our back on him, and through working with each other in sometimes painful discussions, we all again grew together - closer than we had ever been before. I learned that I truly could forgive and forget, and move forward in a new understanding toward a brighter future.

Wally, too, is a member of my family - my parish family. And as family, my reaction to hearing of his problems is to extend a hand of support, not to turn my back on him. I have missed him over these past few months - missed the chance to walk the path with him and help him to reach the other side. I personally would welcome Wally's return to our parish, and his again taking up his duties as our pastor. Although I do not purport to speak for the parish at large, I know that I am not alone in this position.

Know that I will support and respect any decision you reach, and understand that it is made for the good of our archdiocese as well as for Fr. De Roeck and St. Celestine parish.

Sincerely,

[REDACTED]

AOC 012689

ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611
312-751-5206
Fax: 312-751-5279

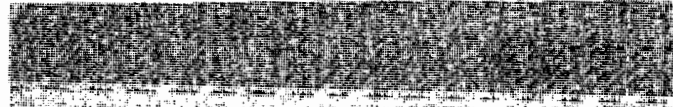
facsimile transmittal

To: Fr. Dan Caughlin Fax: 642-4933

From: Kathleen Legzda Date: 8-10-99

Re: Wally Pages: 1

Please review, if ok just let Laura know. Fax back any recommendations.
J. Lamb.



DRAFT

August 10, 1999

Rev. Walter De Roeck
[REDACTED]

Dear Father De Roeck,

Please be advised that the Review Board met on July 17, 1999 and conducted a Second Stage Review, pursuant to Article 1104.10 of the Procedures for Determination of Fitness for Ministry.

Cardinal George has accepted the Board's recommendations that you not return to ministry and that an Individual Specific Protocol ~~will~~ be developed by the Board [REDACTED]

This Protocol will include the restriction that you not be alone with minors without another responsible adult present and that you continue [REDACTED]. A provision for monitoring will also be included.

Since your withdrawal from ministry, your salary has been paid by the Office of Professional Fitness Review. The amount is based on an Associate Pastor's salary, taking into account year of ordination. Base salary, ~~not including transportation~~, is paid provided the following conditions are met:

1. Protocol followed.
2. [REDACTED]
3. When appropriate, contribute to, works for, or accepts an assignment from the Archdiocese.

Ten percent is to be withheld from salary to acknowledge an effort to reimburse the Archdiocese for expenses for [REDACTED] and legal fees. Effective August 1, 1999 your current salary of \$1,557.00 will be reduced by 10%, resulting in a monthly salary of \$1,401.30. We will continue to mail checks directly to Pinnacle Bank until you return to Chicago.

I know this has been a difficult time for you. I hope that the Board and I may continue to be of on-going support to you.

Sincerely,

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp
AUG 10 1999 623 P02

PROF. FITNESS REVIEW

1-512-751-5279

AOC 012691

COPY

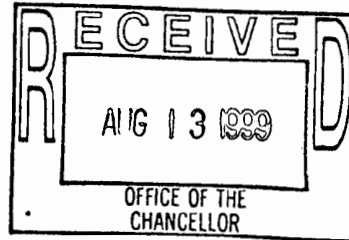
ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

August 11, 1999



Dear [Redacted],

Please be advised that the Review Board conducted a Second Stage Review pursuant to Article 1104.10 of the Review Process for the Continuation of Ministry for Reverend Walter De Roeck. Archbishop George has accepted the Board's recommendation that Father De Roeck not return to ministry.

Additionally, Father will continue to be restricted from being alone with minors without the presence of another responsible adult. He will continue to follow the Individual Specific Protocol developed by the Review Board and the Vicar for Priests for supervision and restrictions.

Please remember that our Assistance Ministry (312/751-8267) remains available to you. If you have any other questions at this point, please feel free to call me at 312/751-5206.

Sincerely,

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Victim's Assistance Minister

COPY

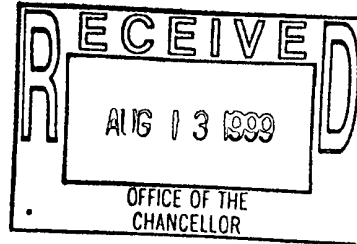
ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

August 11, 1999



Dear [Redacted]

Please be advised that the Review Board conducted a Second Stage Review pursuant to Article 1104.10 of the Review Process for the Continuation of Ministry for Reverend Walter De Roeck. Archbishop George has accepted the Board's recommendation that Father De Roeck not return to ministry.

Additionally, Father will continue to be restricted from being alone with minors without the presence of another responsible adult. He will continue to follow the Individual Specific Protocol developed by the Review Board and the Vicar for Priests for supervision and restrictions.

Please remember that our Assistance Ministry (312/751-8267) remains available to you. If you have any other questions at this point, please feel free to call me at 312/751-5206.

Sincerely,

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Victim's Assistance Minister

AOC 012693

FAX (312) 642-4933

MEMO

To: Fr. Dan Coughlin
From: Fr. Wally De Roeck
Re: Proposed letter to the Cardinal
Date: August 11, 1999

Dan,

Please let me know you have received this fax (301)422-5577 and give me whatever feedback you feel is helpful before I send the official letter to the Cardinal.

Thanks and God bless.

Dan,

Please comment on paragraph four (4) which contains the clause "I also pray for those & have victimized." I'm asking for your guidance about the wording.

Wally

Dear Cardinal George,

On August 7th of this year I celebrated the third anniversary of my appointment to the pastorate of St. Celestine Parish. I'll never forget the joy in my heart when I got the news. My classmate, Larry McBrady, had resigned the pastorate to take on his new work as Vicar for Priests. I knew how hard it was for him to say farewell to a people he loved dearly; I knew, as well, how happy I was to be going to a parish that had been such a blessing in his life. It sounded like a wonderful opportunity to work with a great staff and caring, creative people who took stewardship seriously. And I was not disappointed.

The time I spent as pastor of St. Celestine has been the happiest and most rewarding of my priesthood. I looked forward to each day because the people gathering for Mass came to celebrate as family. We laughed and cried as one. We prayed for and with one another. There was support, encouragement and challenge there. God was at work and we knew it. ~~The folks~~ were at work, too, as they stepped forward to do what needed doing. ~~And it was done with dedication and love.~~

2 highly motivated

All *Many members of the community*
The self-starting pastoral staff were wonderful to work with. I count them now among my friends. The Gospel really came alive in the parishioners' hearts because of their creative commitment. I was blessed with the treasure of their collaborative efforts. The future was full of challenge, ~~but there was joyful hope for tomorrow because a great many good things were in the works.~~ I was looking forward to playing a part in that future.

Then came the sad news that pulled me away from the people I had come to cherish. I miss them very much and they remain dear to my heart. I continue to be blessed by their prayers and supportive words that speak of kindness, compassionate forgiveness and unconditional love. Our good God is at work ~~through them~~. I pray now not only for my own healing, but for theirs as well. I am sure some feel hurt and betrayed because of my past behavior. I also pray for those I have victimized; I have damaged their lives to a depth I am only recently beginning to comprehend. I only wish I could undo what was done so many years ago.

in This Church of Christ!

~~That is why~~ I have come to a painfully difficult decision in my ministerial life. Effective immediately, I am resigning the pastorate of St. Celestine Parish. Perhaps this will be disappointing to many in the parish, but I ~~feel I must~~ do this because I ~~love them~~. I must be about the business of recovery, while they deserve a full-time pastor. I pray to God for many graces in the lives of these people whom I care about. They will be in my prayers always, as will those who are gifted with the opportunity to pastor to them in future days.

have their best interests at heart.

Cardinal George, I thank you for your support ^{*AND ENCOURAGEMENT*} on ~~my own~~ ^{*PERSONAL*} journey of healing.

Sincerely and gratefully yours,

Fr. Walter G. De Roock

COPY

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August 11, 1999

Rev. Walter De Roeck



Dear Father De Roeck,

Please be advised that the Review Board met on July 17, 1999 and conducted a Second Stage Review, pursuant to Article 1104.10 of the Procedures for Determination of Fitness for Ministry.

Cardinal George has accepted the Board's recommendations that you not return to ministry and that an Individual Specific Protocol be developed by the Board [REDACTED]. This Protocol will include the restriction that you not be alone with minors without another responsible adult present and that you continue [REDACTED]. A provision for monitoring will also be included.

I know this has been a difficult time. I hope that the Board and I may continue to be of on-going support to you.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Dan Coughlin, Vicar for Priests

AOC 012696

Dear Cardinal George,

On August 7th of this year I celebrated the third anniversary of my appointment to the pastorate of St. Celestine Parish. I'll never forget the joy in my heart when I got the news. My classmate, Larry McBrady, had resigned the pastorate to take on his new work as Vicar for Priests. I knew how hard it was for him to say farewell to a people he loved dearly; I knew, as well, how happy I was to be going to a parish that had been such a blessing in his life. It sounded like a wonderful opportunity to work with a great staff and caring, creative people who took stewardship seriously. And I was not disappointed.

The time I spent as pastor of St. Celestine has been the happiest and most rewarding of my priesthood. I looked forward to each day because the people gathering for Mass came to celebrate as family. We laughed and cried as one. We prayed for and with one another. There was support, encouragement and challenge there. God was at work and we knew it. Many members of the community were at work, too, as they stepped forward to do what needed doing. All was done with dedication and love.

The highly motivated pastoral staff were wonderful to work with. I count them now among my friends. The Gospel really came alive in the parishioners' hearts because of their creative commitment. I was blessed with the treasure of their collaborative efforts. The future was full of challenging new possibilities and I was looking forward to playing a part in it.

Then came the sad news that pulled me away from the people I had come to cherish. I miss them very much and they remain dear to my heart. I continue to be blessed by their prayers and supportive words that speak of kindness, compassionate forgiveness and unconditional love. Our good God is at work in this Church of Christ! I pray now not only for my own healing, but for theirs as well. I am sure some feel hurt and betrayed because of my past behavior. I also pray for those I have victimized; I have damaged their lives to a depth I am only recently beginning to comprehend. I only wish I could undo what was done so many years ago.

I have come to a painfully difficult decision in my ministerial life. Effective immediately, I am resigning the pastorate of St. Celestine Parish. Perhaps this will be disappointing to many in the parish, but I do this because I have their best interests at heart. I must be about the business of recovery, while they deserve a full-time pastor. I pray to God for many graces in the lives of these people whom I care about. They will be in my prayers always, as will those who are gifted with the opportunity to pastor to them in the future.

Cardinal George, I thank you for your personal support and encouragement on this journey of healing.

Sincerely and gratefully yours,

Fr. Walter G. De Roeck