

COMPLIANCE WITH MONITORING PROTOCOLS

Name of cleric: ROBERT L. KEALY Year of ordination: _____ Age: _____

Current ministerial assignment (if any): _____

Current place of residence: _____

According to Archdiocesan policy §1104.12.2, a cleric who has engaged in sexual misconduct with a minor will be subject to appropriate monitoring for the remainder of his life as a cleric of the Archdiocese and his file shall remain open. Policy §1104.12.3 provides that monitoring programs and protocols should be applied on a case by case basis but must include certain essential components. This worksheet indicates whether there is compliance with these essential elements, as follows:

• **Continuing jurisdiction and oversight by the Review Board with periodic evaluation and reports to the Archbishop: (circle one)** YES NO
Description of continuing oversight: _____
Date of last evaluation and report: _____

• **A written protocol signed by the cleric, which sets forth the particular requirements applicable to him: (circle one)** YES NO
Date of current written and signed protocol: _____

• **Restrictions from being alone with anyone under the age of 18: (circle one)** YES NO



• **Regular individual spiritual direction: (circle one)** YES NO
Name of Spiritual Director: _____
Frequency of meetings: _____ Date of most recent meeting: _____

• **Communication with leaders and others as appropriate in the cleric's residence or place of ministry in order that they are meaningfully apprised and able to assist in the program:**
(circle one) YES NO
With whom? intervention at St. Faith, Hope + Charity Parish

• **Does the cleric use the Internet? (circle one)** YES NO
If yes, does he provide the Professional Fitness Review Administrator with a monthly printout of Internet sites visited? (circle one) YES NO

• **Other monitoring provisions or restrictions:** _____

Signature of Professional Fitness Review Administrator

Date

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312) 751-5205

INDIVIDUAL SPECIFIC PROTOCOLS
For

Rev. Robert Kealy

The Individual Specific Protocols (ISP) implement the primary goal of protecting minors. Additionally, the ISP protects the integrity of the Church and serves as a safeguard for individual priest or deacon. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA); please refer to protocol number 15. The agreement of a priest or deacon to abide by these protocols is not understood to prove the truth of any allegation and is not intended to be an admission of guilt for any delict or crime, whether in Canon Law, or State and Federal Law. This agreement represents the cooperation of the cleric with his bishop as he exercises his pastoral office (e.g., Canons 369 and 392).

This ISP for Robert Kealy is as follows (PRA to initial all that apply):

1. Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2.

3.

4. The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the priest/deacon, the monitor and the Archdiocese. Although it lists all time periods, it is intended to provide an accurate record of the day rather than a detailed clock. If you are describing an off-campus activity, please include the place, the general purpose of the visit/trip/activity (e.g. Spiritual Direction, therapy), and the telephone number only if it is a private residence. (For example, it is enough to indicate that you did personal shopping rather than the name, location and telephone number of each individual store.) If your self-description is challenged, some documentation/verification may be requested.

5. Abide by the assignment of residence to Cardinal Stritch
Retreat House

6. No inappropriate use of computers, software, Internet capabilities, communications tools or video technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.
7. Must complete and submit the "Travel/Vacation Agreement", and obtain concurrence with the Agreement, prior to a scheduled departure.
8. N/A Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of ____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.
9. No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.
10. Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').
11. The right of defense must not involve the public life of the Church.
12. On-site visits by PRA annually to include meeting with PRA and the cleric.
13. On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and the cleric.
14. This ISP is to be reviewed annually with PRA, VP, and the cleric.
15. Because the private celebration of the Eucharist is possible, during the course of each week one of the Masses celebrated is to be for the intention of the priests of the Archdiocese of Chicago.
16. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: _____ Date: _____

Printed Name: _____

Signature of PRA: _____ Date: _____

Signature of VP: _____ Date: _____

AUSTRALIAN POLICIES AND PROCEDURES

The Australian Catholic Bishops Conference has produced an exemplary statement of national policies and procedures called, *Towards Healing*. This 14-page statement was originally published in 1996 and revised in 2000. It was written by a law school professor who had written a book called, "Child Sexual Abuse and the Churches." The policies and procedures apply to all church personnel. They also take into account canon law. They are available on the internet at www.catholic.org.au/statements/sexual_abuse_th_5.htm

Part One is a clear statement of **principles** for dealing with complaints of abuse. It explains "sexual abuse" and "physical and emotional abuse." It speaks about the victims and the offenders. It described the **seven elements of the church's response**: truth, humility, healing for the victims, assistance of other persons affected, an effective response to those who are accused, an effective response to those who are guilty of abuse and prevention of abuse.

In regard to **dealing with those who are guilty of abuse**, it says that "the response must be appropriate to the gravity of what has happened, while being consistent with the precepts of canon law or civil law which govern that person's position. Account will be taken of how serious was the breach of professional responsibility, the degree of harm caused, and whether there is a likelihood that such behavior could be repeated....Church authorities need to have some contact with offenders and some form of influence over their conduct. In order to achieve change, they need to hold out to them something more than the prospect of unending condemnation..."

Part Two deals with **procedures** for dealing with complaints of abuse. It starts with definitions of terms. It then goes on to explain structures and personnel involved.

In each state the bishops and leaders of religious institutes jointly are to establish and maintain a **Professional Standards Resource Group**. The Resource Group is to consist of at least one priest and one religious and up to ten lay men and women with skills in child protection, social sciences, civil and Church law and industrial relations.

In each state, the bishops and leaders of religious institutes jointly are to establish a **Director of Professional Standards**, who shall manage the process in regard to specific complaints, appointment of assessors, facilitators and reviewers when required, as well as other duties. A Deputy Director is also to be appointed by the bishops and leaders of religious institutes.

Each Resource Group shall also appoint **Contact Persons**, who are the usual persons to receive complaints and **Accused's Support Persons**. **Assessors** are responsible for investigating the complaint. **Facilitators** help to achieve agreements between a victim and the Church authority about what the Church body can and should do to assist the victim. **Reviewers** shall, where appropriate, conduct a review of the process.

In cases other than those in which reporting is mandatory, the complainant is to be informed of their right to take the matter to the police or other civil authority. If they choose not

to do this, the Contact Person is to record this and have the complainant confirm this with their signature.

The process for receiving a complaint and responding to a complaint are laid out in detail. Where it is determined that an offense has been committed by a priest or religious, “the process of determining the future ministry ...shall be consistent with the requirements of the Code of Canon Law.” “In relation to child abuse, the Church authorities shall be guided by the principle that no one should be permitted to exercise a public ministry if doing so presents an unacceptable risk of abuse to children and young people.”

The statement then goes on to present **preventative strategies** and concluding statements.

POLICIES FOR ENGLAND & WALES

The Catholic Church in England and Wales issued a “Review on Child Protection” in April, 2001. The tone of the report is drier than the Australian document. It also applies to all Church workers. It states that their 1991 report was on responding to allegations of sexual abuse; the emphasis of this report is on prevention. It follows the model of the British Home Office guidelines, *Safe From Harm: A Code of Practice for Safeguarding the Welfare of Children in Voluntary Organizations in England and Wales*.

Under the heading of “**Creating an environment that minimalizes the risk of abuse,**” it covers:

- Managing the organization to protect children
- Managing staff and volunteers to protect children
- Choosing staff and volunteers to protect children
- Dealing with abuse
- Training

It recommends that each pastor designate a lay child protection representative and each bishop and religious superior designate a Child Protection Coordinator (CPC) to oversee implementation.

They recommend a national database about applicants for the priesthood, so that applicants don't go from one seminary to another without the Church knowing. Also, when a priest moves to a different diocese, pertinent records should be reviewed by receiving diocese.

Under the heading of “**Responding to allegations of abuse,**” it says that every diocese shall have a Child Protection Management Team (CPMT) to deal effectively with any reports or incidents.

It deals with the question of receiving information “in confidence.” It says that such information should be received on the basis that it will be shared with the CPC and, if appropriate, statutory agencies.

In the section on administrative leave for clerics, they observe that this “does not sit easily with the present provisions of canon law.”

On the question of reassignment of priests they say that the norm should be whether children are at risk. They point out that children are better protected if the Church maintains supervision over priests. They suggest involuntary laicization of priests or deacons if they are convicted of a criminal offense against children and are sentenced to a term of imprisonment of more than 12 months.

CANADIAN POLICIES AND PROCEDURES

These are not available on the internet

Your Eminence,

These observations are based on the version of the policies given me by Kathy Leggdes. There may have been revisions of which I am unaware.

I looked for our policies on the Archdiocesan website, but they don't appear there.

Bro Kealey

DEFICIENCIES OF THE CHICAGO POLICIES & PROCEDURES

- The policies ignore the motu proprio, *Sacramentorum Sanctitatis Tutela*, issued by the Holy Father on May 18, 2001 which requires that after the preliminary process is concluded, bishops are to refer allegations of sexual misconduct against clerics to the Congregation of the Holy Office, which has “exclusive competence” over such offenses.
- “Sexual misconduct” is not defined.
- Section 1102.4 is ambiguous. Does it mean that the Vicar for Priests and the Vicar for Deacons are to be the ordinary conduits of reports of misconduct? Probably the meaning is that the Vicars are to report such allegations or admissions when they happen to receive them, but that is not clear from the wording of the policy.
- There are numerous references to the “Archbishop’s Delegate” without explaining what is meant or who has that role. Is it the same person in all cases or are there numerous delegates? In regard to religious, it seems to be the Vicar for Religious. In regard to extern priests, it seems to be the Archbishop’s Delegate for Extern Priests. In regard to deacons, it seems to be the Vicar for the Diaconate Community. In regard to the Professional Fitness Review Board (PFRB) it seems to be a different person.
- The process is described as being pastoral in character. It is also described as being consultative and advisory, not adversarial and adjudicative, and yet the policies were established as particular law for the Archdiocese. They carry consequences which the Code of Canon Law would consider penal, yet there is no canonical due process for determining such conclusions. In particular, no consideration is given to the canonical statutes of limitations.
- The standard of proof is whether there is “reasonable cause to suspect that the accused had engaged in sexual misconduct with a minor” (1104.2) and the policy states that “the rules of evidence shall not strictly apply” (1104.3.6). In the criminal forum, reasonable cause would be a basis for an indictment, but the standard of proof for a conviction is “beyond a reasonable doubt.” In a civil suit the standard of proof would be “a preponderance of the evidence.” In a canonical forum for penalizing a cleric, the standard of proof is “moral certitude,” which is canonical language for “beyond a reasonable doubt.” Since the decision of the review board is used as the basis for removing a priest from office or imposing restrictions on his ministry and freedom, the standard of proof is too low.
- It is not clear when the Archbishop may take action on his own initiative, without referring a matter to the PFRB or without having the PFRB complete the stages of its process, which does happen.
- There is no provision for giving an accused cleric a written statement of the charges against him or the findings of the PFRB or the Archbishop

THE APPLICATION OF PENALTIES
Book VI, Part I, Title V

Canon 1341

Only after he has ascertained that scandal cannot sufficiently be repaired, that justice cannot sufficiently be restored and that the accused cannot sufficiently be reformed by fraternal correction, rebuke and other ways of pastoral care is the ordinary then to provide for a judicial or administrative procedure to impose or to declare penalties.

Canon 1342

§1. As often as just causes preclude a judicial process a penalty can be imposed or declared by an extra-judicial decree; penal remedies and penances, however, can be applied by a decree in any case whatsoever. §2. Perpetual penalties cannot be imposed or declared by a decree; neither can penalties be so applied when the law or the precept which established them forbids their application by a decree. §3. What is said in a law or precept concerning a judge's imposing or declaring a penalty in a trial is to be applied to a superior who would impose or declare a penalty by means of an extra-judicial decree, unless the contrary is evident or unless it is a question of prescriptions which deal only with procedural matters.

Canon 1343

If a law or a precept gives the judge the power to apply or not to apply a penalty, the judge can also temper the penalty or impose a penance in its place in accord with his own conscience and prudence.

Canon 1344

Although a law may employ preceptive words, the judge in accord with his own conscience and prudence can: (1) postpone to a more opportune time the infliction of a penalty if it is foreseen that greater evils will occur from an overly prompt punishment of the accused; (2) refrain from imposing a penalty, or impose a lighter penalty, or employ a penance if the accused has reformed and scandal has been repaired, or if the accused has been or, it is foreseen, will be sufficiently punished by civil authority; (3) suspend the obligation to observe an expiatory penalty if it was the person's first offense after having led a praiseworthy life and if the need to repair scandal is not pressing; in such a situation, however, if the accused should again commit an offense within the time period set by the judge, the person is to pay the penalty required for both offenses unless, in the interim, time had run out for initiating a penal action for the first offense.

Canon 1345

As often as the offender had only an imperfect use of reason or committed the offense from fear or necessity or in the heat of passion or in drunkenness or another similar mental disturbance, the judge can also abstain from inflicting any penalty if he judges that reform can be better provided for otherwise.

Canon 1346

Whenever the accused has committed several offenses, it is left to the prudent determination of the judge to moderate the penalties within equitable limits if the cumulative burden of the inflicted penalties appears excessive.

Canon 1347

§1. A censure cannot be imposed validly unless the accused has been warned at least once in advance that he or she should withdraw from contumacy and be given a suitable time for repentance. §2. The guilty party is to be said to have withdrawn from contumacy when he or she has truly repented the offense and furthermore has made suitable reparation for damages and scandal or at least has seriously promised to do so.

Canon 1348

When the accused is acquitted of the charge or when no penalty is otherwise imposed on the accused, the ordinary can provide for the public good and for the person's own good by means of appropriate admonitions and other ways of pastoral care or even through penal remedies, if circumstances warrant it.

Canon 1349

If the penalty is indeterminate and the law does not provide otherwise, the judge is not to impose heavier penalties, especially censures, unless the seriousness of the case clearly demands it; he cannot, however, impose perpetual penalties.

Canon 1350

§1. Unless it is a question of dismissal from the clerical state, when penalties are imposed upon a cleric provision must always be made that he does not lack those things which are necessary for his decent support. §2. In the best manner possible the ordinary is to see to the care of a person dismissed from the clerical state who is truly in need due to the penalty.

Canon 1351

Unless express provision is made otherwise, a penalty binds the guilty party everywhere, even when the authority of the one who established or imposed the penalty has lapsed.

Canon 1352

§1. If a penalty prohibits the reception of the sacraments or sacramentals, the prohibition is suspended as long as the guilty party is in danger of death. §2. The obligation to observe an automatic penalty which has not been declared and which is not notorious in the place where the offender is living is totally or partially suspended to the extent that the person cannot observe it without danger of serious scandal or infamy.

Canon 1353

An appeal or recourse from judicial sentences or from decrees which impose or declare any penalty whatsoever has a suspensive effect.

THE PENAL PROCESS
Book VII, Part IV

Canon 1717

§1. Whenever the ordinary receives information which at least seems to be true of an offense, he shall cautiously inquire personally or through another suitable person about the facts and circumstances and about imputability unless this investigation appears to be entirely superfluous.

§2. Care must be taken lest anyone's good name be endangered by this investigation. §3. The one who conducts the investigation has the same powers and obligations as an auditor in the process; this person cannot act as a judge in the matter, if a judicial process is set in motion later

Canon 1718

§1. When sufficient evidence appears to have been collected, the ordinary shall decide: (1) whether the process for inflicting or declaring a penalty can be set in motion; (2) whether this is expedient in light of can. 1341; (3) whether a judicial process must be used or unless the law forbids it whether he must proceed by a decree without a trial. §2. The ordinary is to revoke or change the decree mentioned in §1 whenever it appears to him from new evidence that a different decision is called for. §3. In issuing the decrees mentioned in §§ 1 and 2, the ordinary is to hear two or more judges or other experts in the law, if he prudently sees fit to do so. §4. In order to avoid useless trials, before he makes a decision in accord with §1, the ordinary is to consider whether it is expedient that either he or the investigator equitably solve the question of damages with the consent of the parties.

Canon 1719

The acts of the investigation, the decrees of the ordinary by which the investigation was opened and closed, and all that preceded it are to be kept in the secret archive of the curia if they are not necessary for the penal process.

Canon 1720

If the ordinary decides that he is to proceed by a decree without a trial: (1) he is to inform the accused about the accusation and the proofs, giving the person the opportunity of self-defense unless the accused neglects to be in court after having been duly summoned; (2) he is to consider carefully the proofs and arguments with two assessors; (3) if the offense is certainly proved and the criminal action has not been terminated, he is to issue the decree in accord with cann. 1342-1350, explaining the reasons in law and in fact, at least briefly

Canon 1721

§1. If the ordinary decrees that a judicial penal process is to be begun, he is to give the acts of the investigation to the promoter of justice who is to present a libellus of accusation to the judge in accord with the norms of cann. 1502 and 1504. §2. The promoter of justice constituted as such by the higher court acts as the petitioner before that tribunal

Canon 1722

To preclude scandals, to protect the freedom of witnesses and to safeguard the course of justice, having heard the promoter of justice and having cited the accused, the ordinary at any stage of the process can prohibit the accused from the exercise of sacred ministry or from any ecclesiastical office or function can impose or prohibit residence in a given place or territory, or even prohibit public participation in the Most Holy Eucharist; all these measures must be revoked once the reason for them ceases; they also end by the law itself when the penal process ceases.

Canon 1723

§1. When citing the accused, the judge must invite the accused to appoint an advocate in accord with the norm of can. 1481, §1, within a period of time set by the judge. §2. But if the accused does not provide for this the judge is to name an advocate before the joinder of issues who will remain in this function as long as the accused has not personally appointed an advocate.

Canon 1724

§1. In any grade of the trial, renunciation of the instance can be made by the promoter of justice either at the order of or with the consent of the ordinary in light of whose deliberation the process was set in motion. §2. For validity, the renunciation must be accepted by the accused unless such a one is declared to be absent from the trial

Canon 1725

In the discussion of the case, whether it be done in writing or orally, the accused always has the right to write or speak last either personally or through an advocate or procurator

Canon 1726

In any grade of stage of the penal trial, if it becomes clearly proven that the offense was not perpetrated by the accused, the judge must declare this in a sentence and absolve the accused, even if it is also proven that the criminal action is terminated.

Canon 1727

§1. The accused can propose an appeal even though dismissed in a sentence solely because the penalty was facultative or because the judge used the power mentioned in cann. 1344 and 1345. §2. The promoter of justice can appeal whenever it appears that the reparation of scandal or the restitution of justice has not been provided sufficiently.

Canon 1728

§1. With due regard for the prescriptions of the canons of this title, unless the nature of the matter is opposed, the canons on trials in general and on ordinary contentious trials must be applied in the penal trial, observing the special norms for cases which refer to the public good. §2. The accused is not bound to confess the offense and cannot be constrained to take an oath.

PROCESS FOR REMOVAL OF PASTORS
(cc. 1740-1747)

Canon 1740

When the ministry of any pastor has become detrimental or at least ineffective for any reason, even through no grave fault of his own, he can be removed from the parish by the diocesan bishop.

Canon 1741

The reasons for which a pastor can be legitimately removed from his parish are especially the following: (1) a way of acting which is gravely detrimental or disturbing to the ecclesial community; (2) incompetence or a permanent infirmity of mind or body which renders a pastor incapable of performing his duties in a useful way; (3) loss of good reputation among upright and good parishioners or aversion to the pastor which are foreseen as not ceasing in a short time; (4) grave neglect or violation of parochial duties which persist after a warning; (5) poor administration of temporal affairs with grave damage to the Church whenever this problem cannot be remedied in any other way.

Canon 1742

§1. If after an inquiry has been conducted, it is proven that a cause mentioned in can. 1740 is present, the bishop is to discuss the matter with two pastors from the group permanently selected for this by the presbyteral council after their being proposed by the bishop; but if subsequently he decides that the removal must take place, he is paternally to persuade the pastor to resign the pastorate within a period of fifteen days, after he has explained, for validity, the reason and the arguments for removal. §2. The prescription of can. 682, §2 is to be observed concerning pastors who are members of a religious institute or a society of apostolic life.

Canon 1743

A resignation by a pastor can be submitted not only purely and simply but also conditionally provided that this can be legitimately accepted by the bishop and is actually accepted.

Canon 1744

§1. If the pastor has not answered within the aforementioned time period the bishop is to repeat the invitation extending this available time for response. §2. If the bishop has the proof that the pastor has received the second invitation but has not responded although not hindered by any impediment or if the pastor refuses to resign giving no reasons, the bishop is to issue the decree of removal.

Canon 1745

But if the pastor opposes the cause alleged for removal and its reasons, alleging reasons which appear insufficient to the bishop, in order for the latter to act validly, he is to: (1) invite the pastor to organize his challenges to removal in a written report, having inspected the acts, and also to offer proofs to the contrary, if he has any; (2) consider the matter with the same pastors mentioned in can. 1742, §1 unless others must be designated due to their inability, after he has completed the instruction if necessary; (3) finally determine whether or not the pastor must be removed and promptly issue a decree on the matter.

Canon 1746

When the pastor has been removed, the bishop is to provide for him through an assignment to another office, if he is suitable for this, or through a pension, as the case requires and circumstances permit.

Canon 1747

§1. The removed pastor must abstain from exercising the office of pastor, vacate the parish house immediately, and hand over all that pertains to the parish to the one to whom the bishop shall entrust the parish. §2. If there is a question of a sick pastor who cannot be transferred elsewhere from the parish house without inconvenience, the bishop is to leave the parish house even to his exclusive use while this need lasts. §3. While recourse is pending against the decree of removal, the bishop cannot name a new pastor but meanwhile is to provide a parish administrator.

attached
to Memo

This note is from Bob Kealy

Not substantiated

The Archdiocese has been referring to allegations against accused priests as “substantiated” and defines that as “reasonable cause to believe.”

The dictionary defines “substantiated” as “established by proof or competent evidence.”

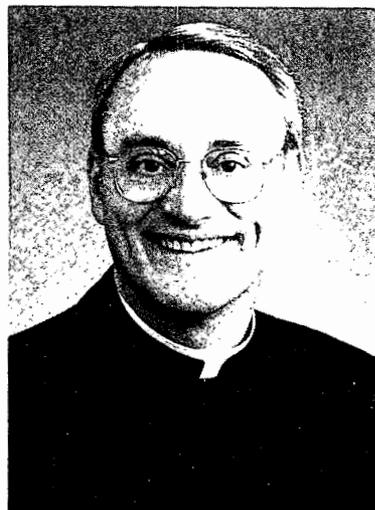
“Offering reasonable grounds for being believed” is the definition of “credible.” The Archdiocese is not entitled to redefine words of such grave significance.

In the legal process, reasonable grounds to believe an offense has been committed is the basis for beginning an investigation, not for concluding one. Probable cause is needed for criminal prosecution. Proof beyond a reasonable doubt is needed to overturn the presumption of innocence. The Archdiocesan usage of “substantiation” turns this upside down. It is a grave injustice to label an accused as having a substantiated allegation of sexual abuse, based on some administrative determination, when there has been no legal process.

Besides being unjust to the accused, the Archdiocese’s misuse of such significant words puts the Archdiocese itself in greater jeopardy

- To John Cannon - wife
✓ to Togo - family
- copy to V. for print

CARDINAL GEORGE



Silver Jubilee

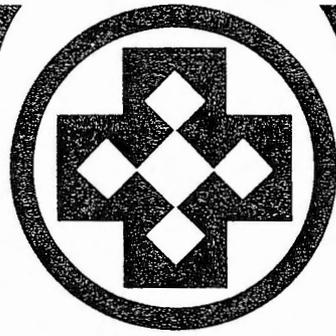
Ordained

May 10, 1972

*In Remembrance
of my
Silver Jubilee
of Priestly Ordination
May 10, 1997
Father Robert L. Kealy*



"Let us pray for one another"



Mass of Thanksgiving

*Celebrating the Twenty-Fifth Anniversary
of Priestly Ordination of
The Reverend Robert L. Kealy
Pastor, Immaculate Conception Parish
Highland Park, Illinois*

⊕ *May 4, 1997* ⊕

May 4, 1997

My dear friends,

Thank you very much for coming to celebrate my twenty-fifth anniversary of priestly ordination. My overwhelming feeling today is one of *gratitude*. Gratitude to God who called me to priesthood and has showered me with so many blessings in my ministry. And gratitude to you who have loved me, inspired me, supported me, taught me, challenged me, and forgiven me.



One of the important things about an anniversary is reflecting upon the years gone by and savoring one's treasured memories. My fond recollections are of you, my family and friends, and the many ways in which you have taught me the love and goodness of God. You have welcomed me into your hearts and into your homes. We have prayed together, cried together, and laughed together. Our relationships are precious to me.

As a public person, a priest is often unaware of how he may positively impact the life of others and it is an awesome thing to see so much of my life represented before me in the faces of you, my relatives, childhood neighbors and friends, classmates, parishioners from the six parishes where I have served, cherished colleagues from the Pastoral Center, friends from various associations, and brother priests. You honor me by your presence here today and I am deeply grateful.

In reflecting upon my years of priesthood, I am also humbled by the realization of how my own failings may have presented an obstacle to God's grace. I am reminded of the words of St. Paul, "This treasure we possess in earthen vessels to make it clear that its surpassing power comes from God and not from us." (1 Cor. 4:7). I sincerely apologize for any hurt or offense that I have caused anyone and ask your forgiveness.

In my morning prayers each day, I ask for God's grace that I may serve His people with wisdom, holiness, and love. Please pray for me and for all priests that we may be shepherds in the image of Christ. Be assured that you are remembered with fondness in my thoughts and prayers.

With love,

Father Bob Kealy

FESTIVE PRELUDES

Parish Choir, Soloists, & Instrumentalists

PROCESSIONAL HYMN

Laudate Dominum

[Translation: "All peoples, praise the Lord."]

(Robert E. Kreutz)

Refrain:

The musical notation for the Refrain consists of three staves in 4/4 time, with a key signature of two flats (B-flat and E-flat). The first staff begins with a dynamic marking of *mf*. The lyrics are: "Lau - da - te Do - mi - num, om - nes gen - tes. Lau - da - te Do - mi - num, om - nes gen - tes. Lau - da - te Do - mi - num, lau - da - te Do - mi - num, om - nes gen - tes." The second staff continues the melody with lyrics: "da - te Do - mi - num, om - nes gen - tes. Lau - da - te Do - mi - num, lau - da - te Do - mi - num, om - nes gen - tes." The third staff concludes the phrase with lyrics: "da - te Do - mi - num, om - nes gen - tes." There are some time signature changes in the third staff, including a 2/4 measure.

KYRIE

(Sung)

GLORIA

Missa de Angelis

ed. Vat. VIII

The musical notation for the Gloria is in 4/4 time with a key signature of two sharps (F# and C#). It consists of five staves of music. The lyrics are: "Gló-ri - a in ex-cél-sis De-o. Et in ter-ra pax ho-mí-ni-bus bo-nae vo-lun-tá-tis. Lau-dá - mus te. Be-ne-dí-ci-mus te. Ad-o-rá - mus te. Glo-ri-fi-cá-mus te. Grá-ti-as á-gi-mus tí-bi pro-pter magnam gló-ri-am tu - am. Dó-mi-ne De-us, Rex cae-lés-tis,"



GLORIA (continued)

De-us - Pa-ter - om - ni - pó - tens. Dó-mi-ne Fi - li
u - ni - gé - ni - te, Je - su Chri-ste. Dó-mi-ne De - us,
A - gnus De - i, Fí - li - us - Pa - tris. Qui tol - lis pec -
cá - ta mun - di, - mi - se - ré - re no - bis. Qui tol - lis
pec - cá - ta mun - di, sú - ci - pe de - pre - ca - ti - ó - nem no - -
stram. Qui se - des ad dexte - ram Pa - tris, mi - se - ré - re no - bis.
Quó - ni - am tu so - lus San - ctus. Tu so - lus Dó - mi - nus.
Tu so - lus Al - tís - si - mus, Je - su Chri - ste. Cum
San - cto - Spi - ri - tu, in gló - ri - a De - i Pa - -
tris. A - - - - - men.

OPENING PRAYER

Father Kealy



LITURGY OF THE WORD



FIRST READING

Acts 10: 25-26, 34-35, 44-48

The Holy Spirit came down on all the listeners.

RESPONSORIAL PSALM

(Sung)



The Lord has re-vealed to the na-tions his sav-ing pow'r.

SECOND READING

I John 4: 7-10

God is love.

[Translation] Beloved, let us love one another because love is of God; everyone who loves is begotten of God and has knowledge of God. The man without love has known nothing of God, for God is love. God's love was revealed in our midst in this way: he sent his only Son to the world that we might have life through him. Love, then, consists in this: not that we have loved God, but that he has loved us and has sent his Son as an offering for our sins.

GOSPEL ACCLAMATION

from: *Celtic Mass*

GOSPEL

John 15: 9-17

No greater love than to lay down one's life for friends.

HOMILY

Father Robert L. Kealy

CREED

INTERCESSIONS





LITURGY OF THE EUCHARIST



PRESENTATION OF THE GIFTS

Family members

PREPARATION HYMN

Jesu, Joy of Man's Desiring
(J. S. Bach)

PREFACE

EUCHARISTIC PRAYER I

HOLY, HOLY, HOLY

from: *Mass of Creation*
(Marty Haugen)

MEMORIAL ACCLAMATION

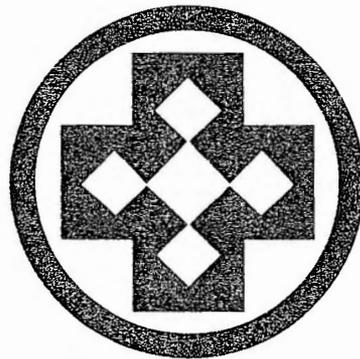
from: *Mass of Creation*
(Marty Haugen)

GREAT AMEN

from: *Mass of Creation*
(Marty Haugen)

OUR FATHER

(Recited)





COMMUNION RITE



LAMB OF GOD

Missa de Angelis

(M.M. ♩ = 138) XV. s.

6.

A- gnus Dé- i, * qui tól- lis peccá- ta

mún- di: mi- se- ré- ro nó- bis. Agnus

Dé- i, * qui tól- lis peccá- ta mún- di: mi- se- ré-

re nó- bis. A- gnus Dé- i, * qui tól-

lis peccá- ta mún- di: dó- na nó- bis pá- cem.

COMMUNION HYMNS

Pescador De Hombres

(Cesáreo Gabaráin)

REFRAIN:

Se - ñor, me has mi - ra - do a los

o - jos, son - ri - en - do has dí - cho mi

nom - bre, en la a - re - na he de - ja - do mi bar - ca,

— jun - to a Ti bus - ca - ré o - tro mar.

[Translation]: *Refrain*: O Lord, with your eyes upon me, smiling, you have spoken my name;
I have left my boat on the shore. With you I will seek another sea.

1. Lord, you have come to the seashore, neither searching for the rich nor the wise; you want only that I should follow you. *Refrain*.
2. You know well what I have. In my boat I have neither gold nor sword. I have only nets and my labor. *Refrain*.
3. You need my hands, my fatigue, that other may rest — my love that others, loving, may follow. *Refrain*.
4. You are a fisher of other lakes, eternal longing for souls who hope. My good friend who calls me so. *Refrain*.

The King of Love

(Traditional Irish Melody)

The musical score is written on three staves in 3/4 time. The first staff contains the melody for the first line of lyrics: "The King of love my shep - herd is, Whose". The second staff continues the melody for the second line: "good - ness fails me nev - er; I noth - ing lack if". The third staff concludes the melody for the third line: "I am his, And he is mine for - ev - er." A triplet of eighth notes is marked with a '3' above it in the second staff.



CLOSING PRAYER

Father Kealy

REMARKS

Bishop Raymond E. Goedert

RECESSIONAL HYMN

Lord, You Give the Great Commission

(Taylor)



1. Lord, you give the great — com - mis - sion: "Heal the sick — and
2. Lord, you call us to — your ser - vice: "In my name — bap -
3. Lord, you make the com - mon ho - ly: "This my bod - y,
4. Lord, you show us love's — true meas - ure: "Fa - ther, what — they
5. Lord, you bless with words — as - sur - ing: "I am with — you



1. preach — the word." Lest the Church ne - glect — its mis - sion,
2. tize — and teach." That the world may trust — your prom - ise,
3. this — my blood." Let us all, for earth's — true glo - ry,
4. do, — for - give." Yet we hoard as pri - vate treas - ure
5. to — the end." Faith and hope and love — re - stor - ing,



1. And the Gos - pel go — un - heard. Help us wit - ness to — your
2. Life a - bun - dant meant - for each, Give us all new fer - vor,
3. Dai - ly lift — life heav - en - ward. Ask - ing that the world — a -
4. All that you — so free - ly give. May your care and mer - cy
5. May we serve — as you — in - tend. And, a - mid the cares — that



1. pur - pose With re - newed — in - teg - ri - ty; With — the Spir - it's
2. draw us Clos - er in — com - mu - ni - ty; With — the Spir - it's
3. round us Share your chil - ren's lib - er - ty; With — the Spir - it's
4. lead us To a just — so - ci - e - ty; With — the Spir - it's
5. claim us, Hold in mind — e - ter - ni - ty; With — the Spir - it's



- 1.-5. gifts — em - pow'r us For — the work — of min - is - try.

Postlude

Concerto for Two Trumpets

(Vivaldi)

Father Robert L. Kealy

- B.A., M.Div. (Master of Divinity), S.T.L. (Licentiate in Sacred Theology), St. Mary of the Lake Seminary (Mundelein)
- Deacon, St. Norbert Parish (Northbrook), 1971
- Ordained a priest May 10, 1972
- Associate Pastor, St. Germaine Parish (Oak Lawn), 1972-1977
- J.D. (Doctor of Law), DePaul University College of Law (Chicago), 1976
- Associate Pastor, St. Cletus Parish (LaGrange), 1977-1978
- Advocate and Judge, Metropolitan Tribunal, Archdiocese of Chicago, 1977-1982
- Resident, St. Boniface Parish (Chicago), 1978-1982
- Founding Director of Center for Church/State Studies and Adjunct Professor of Law, DePaul University College of Law (Chicago), 1981-1982
- Graduate studies in canon law, Pontifical Gregorian University (Rome, Italy), 1982-1985. J.C.D. (Doctor of Canon Law), 1986
- Chancellor and Director of Canonical Services and Communications, Archdiocese of Chicago, 1985-1992
- Resident, Queen of All Saints Basilica (Chicago), 1985-1992
- Pastor, Immaculate Conception Parish (Highland Park), 1992-
- Chaplain, Catholic Lawyers Guild, 1993-
- Judicial Vicar, Provincial Court of Appeals, 1994-

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Archdiocese of Chicago Priest Vitae Card

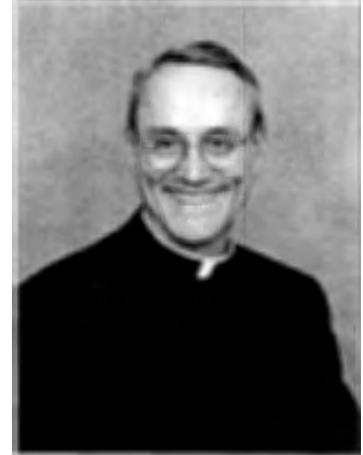
Robert Louis Kealy

Born: [REDACTED]

Ordained: 05/10/1972

Died:

Ethnicity:



Assignment	Position	Begin Date	End Date
St. Norbert Parish (Northbrook)	Deacon	06/01/1971	12/01/1971
St. Germaine Parish (Oak Lawn)	Associate Pastor	05/10/1972	06/10/1977
Tribunal	Staff	12/10/1976	08/18/1980
St. Cletus Parish (La Grange)	Associate Pastor	06/10/1977	03/31/1978
St. Boniface Parish (Noble St.)	Associate Pastor	03/31/1978	09/01/1982
Tribunal	Judge	08/18/1980	09/01/1982
Pontifical Gregorian University (Rome)	Student	09/01/1982	08/12/1985
Queen of All Saints Basilica Parish (Sauganash Ave.)	Resident	08/12/1985	03/30/1992
	Chancellor	08/12/1985	08/12/1993
Immaculate Conception Parish (Highland Park)	Pastor	03/30/1992	06/15/2001
Ss. Faith, Hope & Charity Parish (Winnetka)	Pastor	06/15/2001	03/24/2002
	Resigned	04/24/2006	

**Extraordinary
Appointments:**

Associate Chaplain of the Catholic Lawyers Guild of Chicago 10/2/1981

Color : Ivory

Ss. Faith, Hope, & Charity
191 Linden Street
Winnetka, IL 60093-3832

Rev. Thomas F. Ventura, Pastor

Most Rev. edwin m. Conway, Vicar (II)
Rev. Francis J. Kane, Dean (A)

APPLICANTS



Rev. Robert L. Kealy '72

PROFILE REQUESTS



Rev. Robert Kealy '72
Immaculate Conception/Highland Park



**DIOCESAN PRIESTS IN NON-PAROCHIAL ASSIGNMENT
PART-TIME**

NAME	NON-PAROCHIAL ASSIGNMENT (Term Dates)	POSITION	PARISH (Date assigned - letter of agreement date)
[REDACTED]			
KEALY, ROBERT '72	INTERDICESAN TRIBUNAL	JUDICIAL VICAR (08/09/85)	IMMACULATE CONCEPTION/HIGHLAND PARK - Pastor (03/30/92)
[REDACTED]			

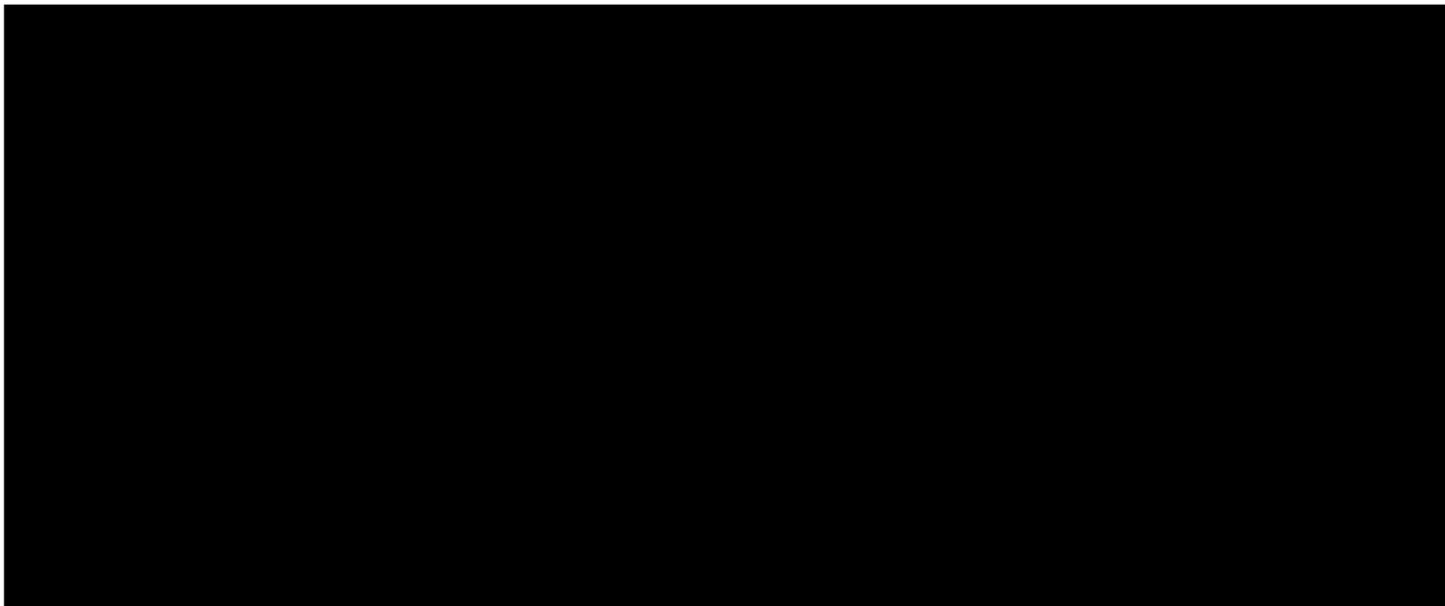
<u>Last Name</u>	<u>Date of Return</u>	<u>Form</u>	<u>Appointment Date as Resident</u>	<u>Agreed Upon Tenure</u>	<u>Letter</u>	<u>Board Contact</u>
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Kealy	12/08/89	X	Sept., 1985	June, 1993	Yes	Velo
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<u>Last Name</u>	<u>Date of Return</u>	<u>Form</u>	<u>Appointment Date as Resident</u>	<u>Agreed Upon Tenure</u>	<u>Letter</u>	<u>Board Contact</u>
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May 10, 1972

Reverend Robert L. Kealy
6230 N. Kenmore
Chicago, Illinois 60626

Dear Father Kealy,

I welcome you most heartily to the Priesthood of Chicago and I look forward to our years together in serving the people of our beloved Archdiocese. Upon personal recommendation of the Personnel Board of the Archdiocese, it gives me great pleasure to appoint you as Vicarius Cooperator to the Reverend Walter J. Sheridan, Pastor of St. Germaine Parish, 4240 W. 98th Street Oak Lawn, Illinois, and in accordance with Canon 476, 3, to grant you the necessary faculties for the faithful discharge of that duty. This appointment is effective immediately.

As I explained to you in our conversation, arrangements can be made with the Pastor to whom you are being assigned for a vacation.

Wishing you every blessing and priestly success in this pastoral assignment, I am, dear Father Kealy,

Very truly yours in Christ,

Archbishop of Chicago

cc: Reverend Walter J. Sheridan, Pastor

Priest personal file



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

September 10, 1973

Office of the Archbishop

C

Reverend Robert L. Kealy
St. Germaine Parish
4240 W. 98th Street
Oak Lawn, Illinois 60453

O

Dear Father Kealy,

During the illness of the Reverend Walter J. Sheridan, Pastor of St. Germaine Parish in Oak Lawn, Illinois, we appoint you herewith Administrator of St. Germaine Parish, Oak Lawn, Illinois, with full spiritual and temporal administrative powers, and we heartily commend you to the good people there (Canon 475).

P

You will assume all the rights and obligations of the pastorate with the exception of the obligation of the Mass for the people which remains with the Pastor.

Y

Wishing you every blessing, we remain, dear Father Kealy,

Very truly yours in Christ,

Archbishop of Chicago

Co-Chancellor

cc: Rev. Msgr. John M. Vitha - Vicar Delegate, Region VI
Reverend Walter J. Sheridan - Pastor
Reverend James M. Sayers

AOC 015557



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

November 30, 1976

Office of the Archbishop

C

Reverend Robert Kealy
St. Germaine Rectory
4240 West 98th Street
Oak Lawn, Illinois 60453

O

Dear Father Kealy,

In any diocese, the care of souls concerns itself with many areas. One of these is through the handling of marriage cases. In a diocese as large as ours, many priests are needed to help process these cases efficiently and well.

P

I am fully aware of your loyal dedication and work for the care of souls. Therefore, in accordance with Canons 1655-1666, I am pleased to approve you as Procurator/Advocate of the Metropolitan Tribunal of the Archdiocese of Chicago. It is my understanding that you are able to come to the Tribunal office one day weekly. At the same time, it is to be clearly understood that this work is in no way to interfere with your full time appointment as Associate Pastor. If you have any problems or questions, feel free to speak to Father Dolciamore or Father Lucas at the Tribunal office.

Y

Wishing you every blessing and success in this additional work, and thanking you most sincerely for your helpfulness to our Tribunal, I am, dear Father Kealy

Very truly yours in Christ,

Archbishop of Chicago

JPC: JVD/sf

cc: Reverend Emmett T. Regan, Pastor
Reverend John V. Dolciamore, Officialis
Cardinal Cody, Archbishop ✓

AOC 015558



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Vicar General

May 26, 1977

Reverend Robert L. Kealy
St. Germaine Rectory
4240 W. 98th Street
Oak Lawn, Illinois 60453

Dear Father Kealy:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, John Cardinal Cody, is pleased to appoint you as Associate Pastor to the

Rev. Charles G. Gallagher, Pastor, St. Cletus Parish, La Grange.

This appointment is effective June 10, 1977, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Sincerely yours in Christ,

Richard A. Rosemeyer

Rev. Msgr. Richard A. Rosemeyer
Vicar General and Chancellor

cc: Rev. Charles G. Gallagher, Pastor, St. Cletus Parish, La Grange.
Rev. Emmett T. Regan, Pastor, St. Germaine Parish, Oak Lawn.

AOC 015559



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

January 30, 1978

Reverend Robert L. Kealy
St. Cletus Church
600 St. Cletus Square
La Grange, Illinois 60525

Dear Father Kealy,

It is my pleasure to inform you that you have my permission to attend the Summer Tribunal Institute to be held under the sponsorship of Catholic University in June of this year. I understand that you will be taking the intermediate course.

I have kept abreast of the work that you are doing with our Tribunal, and I am pleased that you wish to take this time for a deeper study of Canon Law and Tribunal Practice. Since this is being done for the benefit of our Tribunal, I will be pleased to underwrite your expenses.

With every best wish, I am dear Father Kealy,

Very truly yours in Christ,

Archbishop of Chicago

Priest's file - Kealey

Angie file



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

January 21, 1978

Reverend Robert L. Kealy
St. Cletus Rectory
600 St. Cletus Square
La Grange, Illinois 60625

Dear Father Kealy,

In any diocese, the care of souls extends to many areas. One of these is seeking a solution to marriage problems. In a diocese as large as ours, many priests are needed to help process these cases efficiently and well.

Well aware of your dedication and work during these past months as part time Advocate of the Metropolitan Tribunal, I am pleased to appoint you to serve full time on the Tribunal, effective immediately.

I am asking you to retain temporarily your present residence at St. Cletus Rectory in La Grange, and render to the Pastor of the parish every priestly assistance in conformity with your primary duties in the Metropolitan Tribunal. It will be feasible, I am certain, for you to continue to hear confessions and to assist with Masses on the weekend, and to take whatever other assignment would render your priestly service helpful to the parish.

Wishing you every blessing in this new assignment, and thanking you most sincerely for your helpfulness in the administration of the Archdiocese, I am, dear Father Kealy,

Very truly yours in Christ,

+ John Cardinal Cody

Archbishop of Chicago

JPC:jVD/sf

cc: Very Rev. John V. Dolcimore, Officialis
Rev. Msgr. Richard A. Rosemeyer, Chancellor
Rev. Charles G. Gallagher, Pastor
Diocesan Clergy Personnel Board
IPC- File ✓

AOC 015561



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

March 1, 1978

C

Rev. Robert L. Kealy
St. Cletus Rectory
600 St. Cletus Square
La Grange, Illinois 60525

O

Dear Father Kealy:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, Cardinal Cody, is pleased to appoint you as Associate at St. Boniface parish, Chicago, while retaining your primary duties with our Metropolitan Tribunal.

P

This appointment will be effective March 31, 1978, but I would ask you to make arrangements with Father Stalzer, concerning the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am, dear Father Kealy,

Y

Sincerely yours in Christ,

Rev. Msgr. Richard A. Rosemeyer
Vicar General and Chancellor

cc: Very Rev. Edward F. Pajak, Urban Vicar, Vicariate VI
Rev. Donald A. Stalzer, St. Boniface parish, Chicago
Rev. Charles G. Gallagher, Pastor, St. Cletus parish, La Grange
Diocesan Clergy Personnel Board

bcc: Angie Punzi -- for TCC, week of Easter; NOTICES; Priest's Personal File



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

September 17, 1981

Reverend Robert L. Kealy
St. Boniface Rectory
921 N. Noble
Chicago, Illinois 60622

Dear Father Kealy,

At the request of the Very Rev. John T. Richardson, C.M., President of DePaul University in Chicago, I am pleased to confirm your appointment as Director (part-time) of the soon to be founded Center for Church/State Studies in the College of Law of DePaul University.

As I had discussed with you and Father Richardson, I understand that this will require approximately one day a week of your time, and I know that you will be able to give great assistance in planning the establishment of this Center.

Wishing you every blessing in this new academic activity, and with kindest personal regards, I am, dear Father Kealy,

Very truly yours in Christ,

+ *John Cardinal Cody*
Archbishop of Chicago

cc: Very Rev. John T. Richardson, C.M. - President

AOC 015563



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

September 18, 1981

Reverend Robert L. Kealy
St. Boniface Rectory
921 N. Noble
Chicago, Illinois 60622

Dear Father Kealy,

It gives me great pleasure to appoint you as the Associate Chaplain for the Catholic Lawyers Guild of Chicago, to work together with Father Thomas B. McDonough, Chaplain, and the President, Mr. Francis Milligan, in promoting the interest of that fine Catholic organization.

I would hope, sometime soon, to have an opportunity of meeting with you, Father McDonough and Mr. Milligan. Please contact my appointment secretary, Miss Vogel (751-8230) so that she can set a convenient time for us to meet.

Wishing you every blessing in this activity of our Catholic lay apostolate, and with all best wishes, I am, dear Father Kealy,

Very truly yours in Christ.

+ John Cardinal Cody
Archbishop of Chicago

cc: Rev. Thomas B. McDonough - Chaplain
Mr. Francis Milligan - President

AOC 015564



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

October 21, 1982

C

Dear Father Kealy:

O

To confirm our earlier conversations, I am pleased to notify you officially of your appointment to pursue postgraduate studies in Canon Law at the Gregorian University, Rome. I understand that arrangements have already been made for your residence at the North American College.

P

I am sure that the timing of this appointment is propitious both for you and for the Archdiocese of Chicago, since the new Code of Canon Law is to be promulgated during your course of studies in Rome.

Y

Would you be good enough to draw up for me a projected budget of your expenses for this scholastic year. This will enable me to project the portion of your expenses that can be borne by the Archdiocese.

I take this occasion to reassure you of our prayers and support as you undertake this special ministry of study.

Devotedly yours in Christ,

Most Rev. Joseph L. Bernardin
Archbishop of Chicago

Rev. Robert L. Kealy
Matrimonial Tribunal
155 E. Superior St.
Chicago, Illinois 60611

JLB/JRK:cfb

bcc - Clergy Personnel Board
✓ Fr. Kealy's File
Mary Sullivan
Christl Schneider



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

August 9, 1985

Dear Father Kealy:

Providing adequate and qualified professional staff for the Tribunal of the Archdiocese has been a matter of great concern to me since my arrival in Chicago. Your previous background in the work of the Tribunal, your facility in the Spanish language, and your recent completion of graduate studies in canon law make you uniquely qualified to be of assistance to our Tribunal.

For these reasons, I appoint you to the offices of Judge and Defender of the Bond in the Archdiocesan Tribunal, effective September 1, 1985. The term of office for each of these appointments is five years.

Your recent appointment as Chancellor of the Archdiocese will certainly occupy most of your time. I ask that you consider the Office of Chancellor to be your primary responsibility. I do ask, however, that you be as helpful to the Tribunal as time permits. I am confident that Fr. Becker as Officialis will not make unreasonable demands upon you.

I want you to know how much I appreciate your willingness to accept these added responsibilities. Please also know that my prayers and support are with you.

With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Joseph Cardinal Bernardini".

Archbishop of Chicago

Rev. Robert L. Kealy
Queen of All Saints Basilica
6280 North Sauganash
Chicago, Illinois 60646

AOC 015566



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

August 9, 1985

Office of the Archbishop

Dear Father Kealy:

In light of our recent discussions, I am pleased to appoint you to full time duties as Chancellor and Director of Administrative Services for the Archdiocese of Chicago. This appointment is effective August 12, 1985. Your term of office will be for four years, that is, until August, 1989. This, of course, is subject to renewal.

At the same time, I am pleased to appoint you to assist Reverend H. Robert Clark, Pastor of Queen of All Saints parish, Chicago. I am sure that your presence and service there will be deeply appreciated insofar as you are able to do so with respect to your new responsibilities. I ask you to contact Father Clark concerning the particular arrangements involved with this assignment.

Concerning your work at the Chancery, I ask you to continue your discussions with Father James Roache, Moderator of the Curia, regarding the nature and scope of your new responsibilities. I am sure that you will find Father John Hergenrother and Father Ken Velo extremely helpful in the process of transition.

Bob, on a personal note, I welcome you home from your studies in Rome. I look forward to working with you. It is my hope that you will draw great satisfaction from all that you will be doing to serve the needs of the people of God of Chicago. Be assured of my continued support and prayers.

With cordial good wishes, I remain

Fraternally yours in Christ,

Joseph Cardinal Bernardini
Archbishop of Chicago

Reverend Robert L. Kealy
Saint Julian Eymard Parish
601 Biesterfield Road
Elk Grove Village, Illinois 60007

cc: Reverend James P. Roache
Reverend John C. Hergenrother
Reverend H. Robert Clark
Reverend Kenneth Velo
Clergy Personnel Board

AOC 015567



COURT OF APPEAL
Province of Chicago

Suite 309
155 East Superior Street
Chicago Illinois 60611

1-312-751-5130
In Illinois
1-800-572-7835

September 1, 1985

Reverend Robert L. Kealy
Archdiocese of Chicago

Dear Father Kealy,

By virtue of the Decree of the Ordinaries of the Province of Chicago of March 18, 1983, which erected the Interdiocesan Tribunal of Second Instance for the Province of Chicago, and empowered by the rescript of the Supreme Tribunal of the Apostolic Signatura of April 22, 1983, upon nomination of your local Ordinary, I hereby appoint you Judge of this Tribunal. Your appointment is made in virtue of Article 5, #1, of the Norms for Interdiocesan Tribunals issued by the same Supreme Tribunal on December 28, 1970.

According to the documents sent to the Apostolic Signatura on August 8, 1983, this appointment is for a term of five years.

Your appointment will become effective when you have taken the prescribed and attached Profession of Faith and Oath of Office before your local Ordinary or his representative.

I wish to thank you for your generous pastoral and canonical services to the Christian faithful of this Province in the past, and for your willingness to serve the Interdiocesan Tribunal.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Episcopal Moderator of the
Interdiocesan Tribunal



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

DECREE OF CONFERRAL OF FACULTIES

I, Joseph Cardinal Bernardin, Archbishop of Chicago, hereby expressly confer upon the Chancellor, Rev. Robert L. Kealy; the Vice Chancellor, [REDACTED]

[REDACTED] the following faculty:

"To delegate to priests and deacons the faculty to assist at marriages within the Archdiocese of Chicago (c. 1111)."

Joseph Card. Bernardin
Archbishop of Chicago

Given at the Chancery this 4th day of August, 1986.

Robert L. Kealy
Rev. Robert L. Kealy
Chancellor



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

DECREE
OF
CONFERRAL OF FACULTIES

Ever conscious of the need to care for those entrusted to my pastoral office in the Archdiocese of Chicago, I have entrusted Reverend Robert L. Kealy, Chancellor of the Archdiocese of Chicago, with the task of assisting me in the governance of this particular Church according to the norms of the general law of the Church.

In order that he may effectively fulfill this ecclesiastical office (c. 482, #1-3), I hereby grant him the habitual faculties belonging to the Vicar General by universal law (c. 479, #1), including those requiring a special mandate, but excepting those which the law might not allow to be delegated. As long as he holds the office of Chancellor, he is also granted general delegation to officiate at all marriages within the confines of this Archdiocese (c. 1111, #1).

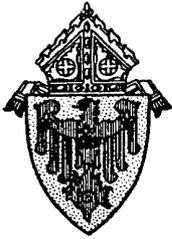
Through this priestly service, may he assist this particular Church in manifesting itself to the world as a "sign of intimate union with God, and of the unity of all the human race." (Lumen Gentium, n. 1.)

Joseph Card. Bernardini
Archbishop of Chicago

Given at the Chancery
Chicago, Illinois
This 22nd day of October, 1986

Robert L. Kealy
Chancellor

AOC 015570



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

DECREE

IN THE NAME OF GOD. AMEN.

In accord with Canon 1421, #1, I Joseph Cardinal Bernardin, hereby appoint the following to the office of Judge of the Metropolitan Tribunal of the Archdiocese of Chicago. These appointments are valid and effective for five years.

- Reverend [REDACTED]
- Reverend [REDACTED]
- Reverend [REDACTED]
- ✓ Reverend Robert L. Kealy
- Reverend [REDACTED]

Joseph Card. Bernardin
Archbishop of Chicago

Robert L. Kealy
Chancellor

Given at Chicago
This 30th Day of June, 1989



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

July 27, 1989

Dear Father Kealy:

It gives me great pleasure to reappoint you to full-time duties as Chancellor and Director of Administrative Services for the Archdiocese of Chicago. I wish to renew your appointment, which continues through August 12, 1989, for another four-year period, that is, until August 12, 1993.

Once again, Bob, I wish to thank you for the excellent service you have provided in these responsible positions during the past four years. Your efforts and commitment have greatly lightened my burden and have brought a great richness to the Archdiocese. On a personal level, as well, I would like to thank you for your continued friendship and support.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Reverend Robert L. Kealy
Queen of All Saints Basilica
6280 North Sauganash
Chicago, Illinois 60646

cc: Reverend James P. Roache
Reverend David M. Hynous, O.P.
Reverend Francis R. Shaw, O.P.
Reverend Robert Flinn, S.V.D.
Reverend H. Robert Clark
Reverend Kenneth J. Velo
Diocesan Priests' Personnel Board

AOC 015572



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

September 12, 1989

Dear Bob:

It gives me great pleasure to re-appoint you to the Presbyteral Senate and to appoint you as Secretary of the new Board of Consultors, which I am establishing for a five year term (Can. 502, #1).

The Consultors, all of whom are members of the Presbyteral Senate, constitute a unique consultative body to whom I will turn not only for consideration of those matters required by canon law, but for other pastoral matters of special import. The wisdom, experience, and pastoral sensitivity of the members of the Board of Consultors will be of great assistance to me in making decisions about more serious concerns which we face in the Archdiocese.

Bob, may I take this opportunity to thank you not only for your willingness to accept this continued responsibility, but also for your exemplary service as Chancellor and Director of Executive Services. On a personal level, I thank you for your continued cooperation and support.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Carl Bernardini
Archbishop of Chicago

David M. Hynous

Reverend David M. Hynous
Vice Chancellor

Reverend Robert L. Kealy
Chancellor and Director of Executive Services
Archdiocesan Pastoral Center

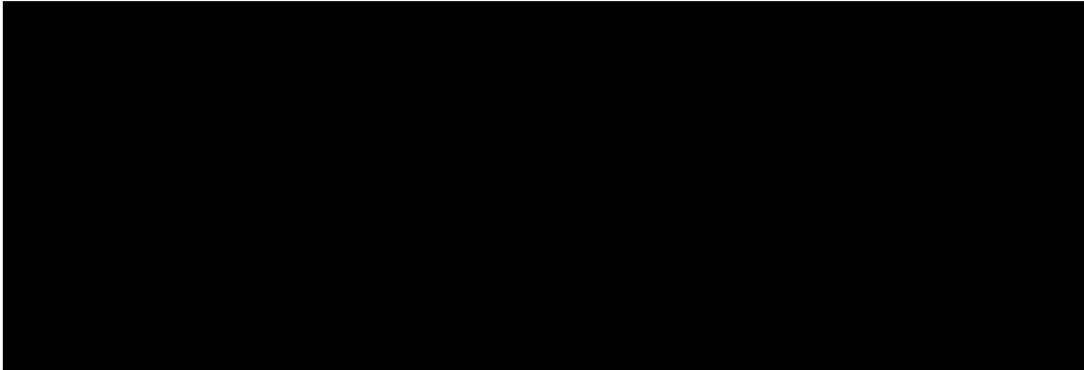
AOC 015573

PASTORS APPOINTED IN 1992

NAME

PARISH

DATE APPOINTED



Robert Kealy '72

Immaculate Conception/Higland Pk

03/30/92



Kealy

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

To: Robert L. Kealy
From: Joseph Cardinal Bernardin *R/LB*
Re: New World
Proposal for Organizational Change
Date: February 13, 1992

As you were leaving for Retreat you sent me memos that called for considerable thought and attention. I have given considerable thought to your memos and would like to provide a clear response to you through a memo.

1. The New World

Like you, I am very concerned about the paper, and I am convinced that we need to establish some stability regarding the leadership. I am moving on your suggestion to contact Father Brad Schaefer, Provincial of the Jesuits, to see if Father Tom Widener could be a possible editor. By the time you have returned from your Retreat, I hope we will have some initial indication. However, not only do we need to establish some stability and leadership regarding the New World, but your leadership is absolutely necessary at this point in time. You have been dealing with this problem for over a year, and you have kept me fully apprised of the various steps we have taken. At this time, to reassign the New World to another administrator means adding to their current job description. I don't think that that is workable and realistic. You need to complete this job and your leadership is important. Thus, I ask that you continue to bring stability through the entire process and bring it to closure.

2. Department/Organizational Change

I read with interest your proposed reorganizational design of the administration of the Pastoral Center. Your suggestions have direct ramifications for the Office of the Chief of Staff and the Chancellor's Office as well as individual roles and agency configurations. As you know, we have gone through a lengthy reorganization and we concluded that this is the best that we can do for the foreseeable future. I really don't think it is helpful that we continue to reinvent the wheel. Consequently, for the foreseeable future, I think we need to leave everything the way it is.

Memo
Page 2

I know that you and Pat O'Malley are working together on the cases currently active in the Vicar for Priests Office. I am willing to talk with you about such duties and the impact those duties have on your time and responsibilities as a Department Director. I certainly do not expect the impossible. I do think, however, that such adjustments in duties should be considered in the context of a formal recommendation from the Vicar for Priests Advisory Committee. It is my understanding that I will receive a recommendation that will address the composition of the Office of the Vicar for Priests and its relationship to the Department of Personnel Services, to the Office of the Chancellor, and possible Office or program of Professional Responsibility. I look forward to studying this recommendation.

I look forward to seeing you Sunday evening.

bc: Reverend Kevin J. Spiess

AOC 015576



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

MEMORANDUM

CONFIDENTIAL

TO: Priests' Personnel Board
FROM: Cardinal Bernardin *GB*
DATE: March 5, 1992
RE: Immaculate Conception Parish
Highland Park, IL

Recently, Father Bob Kealy and I have had discussions about his desire to be a pastor. Bob has served as Chancellor these past six years, and as he approaches his Twentieth Anniversary of Ordination, his interest in a parish has escalated.

With Immaculate Conception now open, I would like to appoint Bob to serve there as pastor. My experience in having worked with him over these past years leads me to believe that he has the potential to be an excellent pastor.

Bob speaks Italian and some Spanish. The parish is not very large, thus enabling him to continue to be of assistance on some canonical matters. In my judgment, it would be a good match of Bob's talents with parish needs.

Rather than open-listing the parish, I would like to make a direct appointment. Since it is my intention to name him as pastor, I would prefer to do this directly, instead of going through a process which would raise the expectations of others.

With Steve Mangan's illness over these past months, and actually throughout this past year, it would be better to move more quickly and have a pastor in place very soon, rather than go through a lengthy process.

I ask for your support regarding this.

Many thanks for all you do.

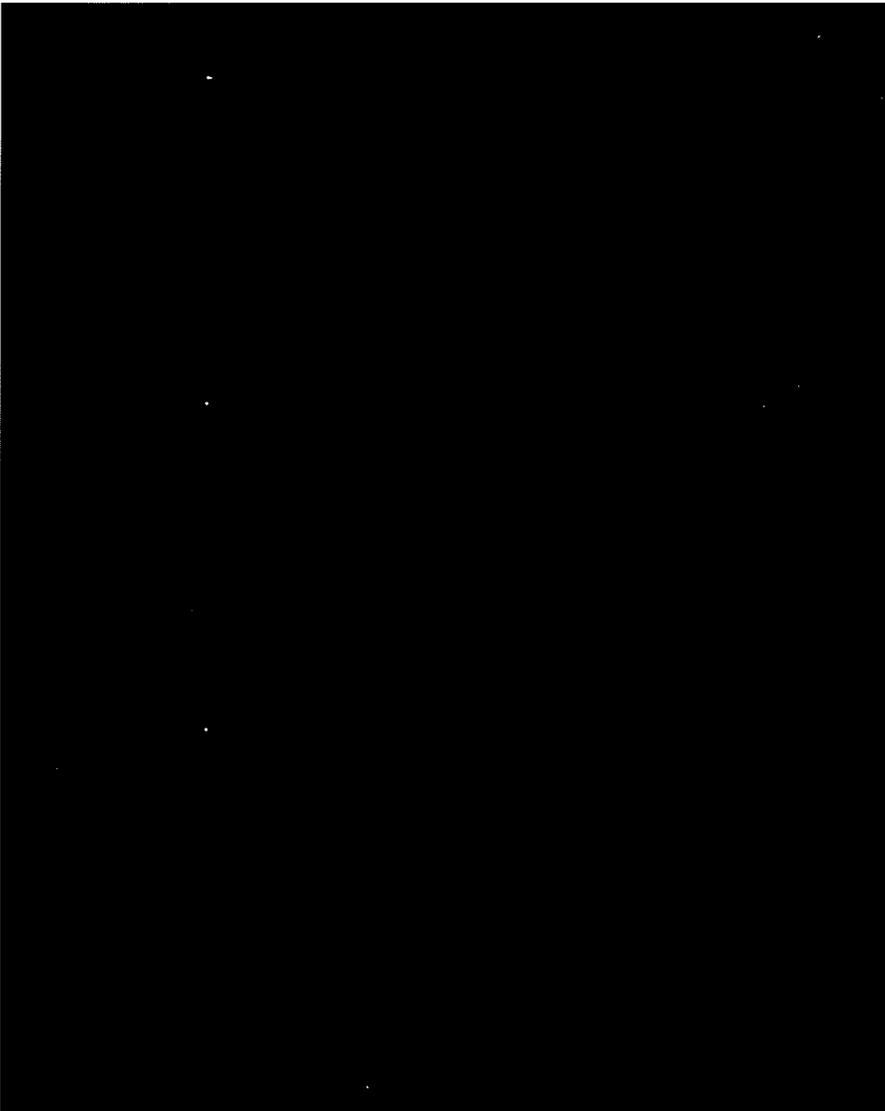
AOC 015577



2. Immaculate Conception/Highland Park: The Cardinal has made Robert Kealy '72 a direct appointment for the pastorate of Immaculate Conception.

MOTION: 7 - 0 That the Board support the Cardinal's direct appointment of Robert Kealy '72 as the pastor of Immaculate Conception/Highland Park.

3.



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THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO

25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

WEEKLY STATUS REPORTS

Week of March 1, 1992

Personal & Confidential

TO: Joseph Cardinal Bernardin
FROM: Priests' Personnel Board
RE: Recommendations
DATE: March 6, 1992

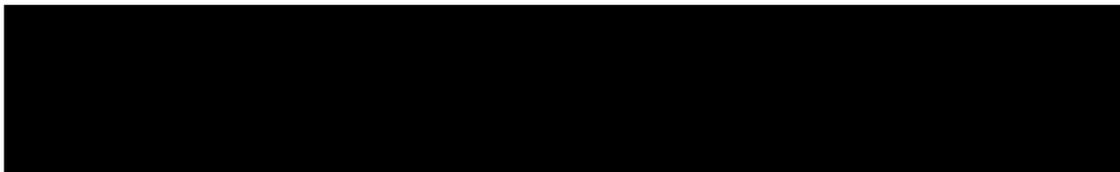
*Approved
+ JLB
March 9, 1992*

Your Eminence,

At the March 6th meeting of the Priests' Personnel Board the following recommendations were made:

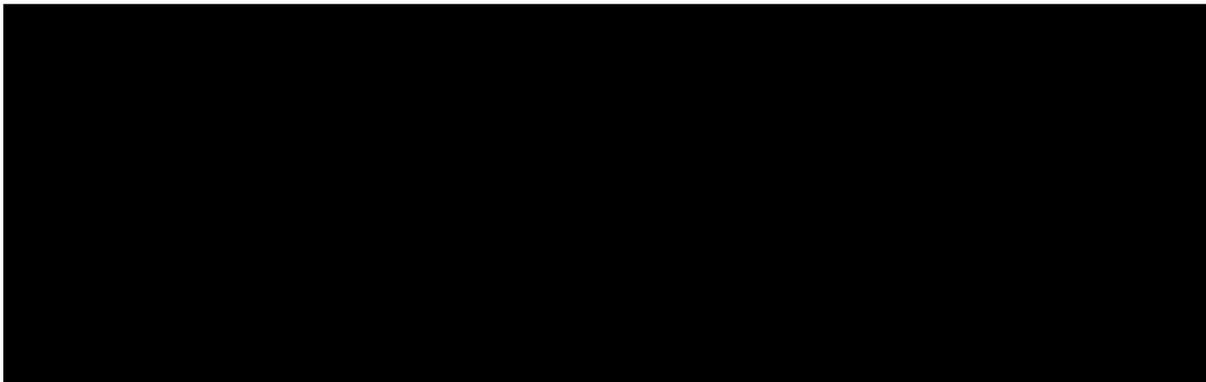
7 members present and voting

Pastorates:



Reverend Robert Kealy '72 to be assigned as Pastor of Immaculate Conception/Highland Park. The Board affirms your direct appointment. *OK*

7 - 0





ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

March 11, 1992

Dear Father Kealy:

In light of our discussions and the needs of the Archdiocese of Chicago, I am most pleased to appoint you as Pastor of Immaculate Conception Parish, Highland Park, while retaining your duties as Judge in the Interdiocesan Appellate Tribunal. As you know, this appointment was endorsed by the Diocesan Priests' Personnel Board and with the full support of Bishop Raymond Goedert. This appointment is effective March 30, 1992 and will be for a term of six years, which is, of course, renewable.

It will be my pleasure to receive your Profession of Faith and Oath of Office and to install you formally as Pastor of Immaculate Conception Parish at a mutually agreed upon date.

Bob, many thanks for all that you have done through these past years of service as Chancellor of the Archdiocese of Chicago and Department Director of Canonical Services and Communications. You have served the Archdiocese with distinct dedication and competence. Know of my personal gratitude for the assistance you rendered to me through this time. May I also add appreciation for your time and efforts at Queen of All Saints Basilica. I am pleased, too, that you will be continuing your duties as Judge in the Interdiocesan Appellate Tribunal.

As you take up your new pastoral charge, be assured of my encouragement and prayerful support, as well as my continued friendship and fraternal affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardini
Archbishop of Chicago

Kenneth Velo
Ecclesiastical Notary

Reverend Robert L. Kealy
Chancellor
Archdiocesan Pastoral Center
Chicago, Illinois

cc: Most Reverend Raymond E. Goedert, Episcopal Vicar
Reverend William J. Zavaski, Dean
Reverend Edward J. Kelly
Reverend Charles E. Cronin
Reverend Thomas J. Paprocki
Diocesan Priests' Personnel Board
Office of Appraisal and Evaluation
Office of Research and Planning
Center for Development in Ministry

AOC 015581

5.

6.

7. Robert Kealy '72: Bob's direct appointment to the pastorate of Immaculate Conception/Highland Park was disheartening to [REDACTED] who felt the Cardinal had promised I.C. to him. The Cardinal met with [REDACTED] to discuss the matter.

8.

9.

10.

11.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

To the employees of the Pastoral Center and related agencies:

March 16, 1992

My dear friends,

Before leaving for the Philippines, Cardinal Bernardin announced my appointment as pastor of Immaculate Conception Parish in Highland Park. I know that this took many of you by surprise. However, after twenty years of priesthood and fourteen years of primarily administrative and academic work, I felt a strong desire to return to parish ministry and become a pastor and Cardinal Bernardin has graciously acceded to my request. As important as the work of diocesan administration is, nothing gives a priest a deeper sense of his priesthood than the person-to-person encounters whereby he enables people to experience Christ's healing, redemption, and grace in their lives.

Happily, given the size and circumstances at Immaculate Conception, I will still be able to put my canonical training to good use as a Judge on the Interdiocesan Appellate Tribunal. So that I can get settled in the parish before Holy Week, the appointment will be effective March 30. Father Tom Paprocki, who will succeed me, is well prepared and I have complete confidence in him. To the extent helpful in order to accomplish an orderly transition, I will continue to assist with certain projects.

I leave my work at the Chancery with gratitude for this broadening experience of the life of the Church and with admiration, appreciation, and affection for the dedicated and talented people in agencies and parishes with whom I have had the privilege of working. As I enter my new role as pastor with enthusiasm and excitement, I would appreciate your prayers and assure you of my own.

With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Robert L. Kealy".

Reverend Robert L. Kealy
Chancellor

AOC 015583

THE NEW WORLD

Vol. 100 No. 12 March 20, 1992

© 1992 Chicago Catholic Publications, Chicago, Illinois 60607

28 pages in 2 sections 50 cents

Fr. Kealy becomes pastor; chancellor named

Father Robert L. Kealy, chancellor of the Archdiocese of Chicago, has been named pastor of Immaculate Conception Parish in Highland Park, effective March 30. Kealy will be succeeded by Father Thomas J. Paprocki, who has been vice chancellor.

Kealy also serves as a judge

on the Court of Appeal for the Province of Chicago and as director of the Department of Canonical Services and Communications. As pastor, he will continue to serve as judge while Paprocki will be acting director of the Department of Canonical Services and Communications.

Commenting on his new post, Kealy said, "After 20 years of priesthood and 14 years of primarily administrative and academic work, I felt a strong desire to return to parish ministry and become a pastor. Cardinal Bernardin has graciously acceded to my request."

Kealy, 45, was named chancellor and department director in August 1985. His responsibilities included coordinating the work of the Marriage Tribunal, the Office of Conciliation, the Office of Public Information, Chicago

See page 5



Father Thomas Paprocki



Father Robert Kealy

APPOINTMENTS

March 16, 1992

His Eminence, Joseph Cardinal Bernardin, announces the following appointments:



Pastor

Rev. Robert L. Kealy, chancellor and director of Canonical Services and Communications, to be pastor of Immaculate Conception Parish, Highland Park, while continuing as judge on the Interdiocesan Appellate Tribunal.

Chancellor

Rev. Thomas J. Paprocki, vice-chancellor, to be chancellor and acting director of the Department of Canonical Services and Communications.

Associate Pastors

Rev. Gerardo Garcia, OSA, to be associate pastor of SS. Joseph and Bartholomew Parish, Waukegan.

Rev. John F. Krebs, from sabbatical, to be associate pastor of Santa Maria del Popolo Parish, Mundelein.

New pastor, chancellor

From page 2

Catholic Publications, the Office of Radio and Television and the Archdiocesan Archives.

Kealy holds a doctorate in canon law from the Gregorian University in Rome and a degree in civil law from De Paul University. He was admitted to the Illinois Bar in 1976 and became a judge of the archdiocesan tribunal in

1980. He was founding director of the Center for Church/State Studies and adjunct professor of law at DePaul University.

Ordained in 1972, Kealy has served as associate pastor at St. Germaine in Oak Lawn, St. Cleus in La Grange and St. Boniface in Chicago.

Born in Chicago, Kealy attended St. Gertrude School before studying at the archdiocesan seminaries

Paprocki, 40, has been vice chancellor of the archdiocese since 1985 and a judge of the Court of Appeal for the Chicago Province since 1991.

From 1987 to 1990 he was in Rome completing his studies for a doctorate in canon law at the Gregorian University. He also holds a law degree from De Paul University and was admitted to the Illinois Bar in 1981

After his ordination in 1978, his first assignment was to St. Michael Parish (83rd Street) where he was co-founder of the South Chicago Legal Clinic which provides legal services to the poor. He still serves the clinic in a volunteer capacity as president.

As administrator of St. Joseph Church (South Sagninaw Avenue), from 1983 to 1986 he was instrumental in

the formation of the Parish Cooperative in South Chicago, a coalition of churches working together to address common pastoral concerns. From 1985 to 1987, he was a member of the priests' senate.

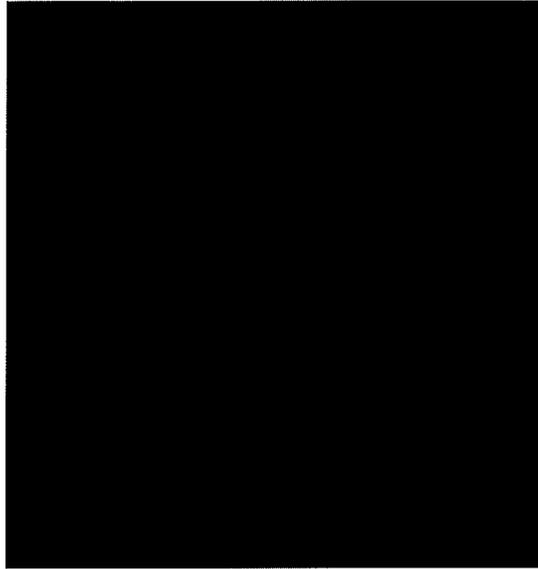
Born in Chicago, Paprocki attended St. Casimir School and the archdiocesan seminaries. He resides at St. Helen Parish.

b) Robert Kealy '72: The Cardinal has appointed Bob as pastor of Immaculate Conception/Highland Park effective 03/30/92 for a six year term, while retaining duties as Judge in the Interdiocesan Appellate Tribunal.

c)

d)

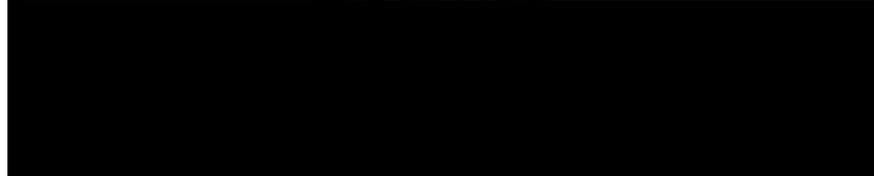
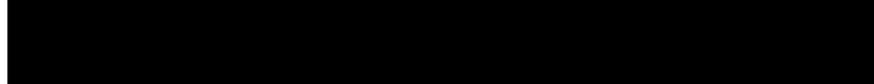
14.



13. Cardinal's Appointments:

a) 

b) Robert Kealy '72: The Cardinal has appointed Bob as pastor of Immaculate Conception/Highland Park effective 03/30/92 for a six year term, while retaining duties as Judge in the Interdiocesan Appellate Tribunal.

c) 
d) 

14. 



Profession of Faith and Oath of Fidelity

PROFESSION OF FAITH

(Formula for making the profession of faith in those cases where it is required by law)

I, REV. ROBERT L. KEALY, with firm faith believe and profess everything that is contained in the symbol of faith, namely:

I (*We) believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is seen and unseen. I believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, one in Being with the Father. Through him all things were made. For us men and for our salvation he came down from heaven: By the power of the Holy Spirit he was born of the Virgin Mary, and became man. for our sake he was crucified under Pontius Pilate; he suffered, died and was buried. On the third day he rose again in fulfillment of the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. I believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets. I believe in one, holy, catholic and apostolic Church. I acknowledge one baptism for the forgiveness of sins. I look for the resurrection of the dead, and the life of the world to come. Amen.

With firm faith I also believe everything contained in God's word, written or handed down in tradition and proposed by the Church, whether by way of solemn judgment or through the ordinary and universal magisterium, as divinely revealed and calling for faith.

I also firmly accept and hold each and every thing that is proposed definitively by the Church regarding teaching on faith and morals.

Moreover, I adhere with religious submission of will and intellect to the teachings which either the Roman Pontiff or the college of bishops enunciate when they exercise the authentic magisterium, even if they proclaim those teachings by an act that is not definitive.

(*At a public liturgical ceremony, e.g. the installation of a Pastor, this paragraph may be recited in the plural together with the other members of the assembly.)

**OATH OF FIDELITY ON ASSUMING AN OFFICE TO BE EXERCISED
IN THE NAME OF THE CHURCH**

(In the Archdiocese of Chicago this form applies to those assuming the office mentioned in the canon 833, nn. 5-6, i.e. vicars general, episcopal vicars, judicial vicars, pastors, seminary rectors, professors of theology and philosophy in seminaries, and those to be ordained deacons.)

I, Rev. Robert L. Kealy, in assuming the office of PASTOR, promise that both in my words and in my conduct I shall always preserve communion with the Catholic Church.

I shall carry out with the greatest care and fidelity the duties incumbent on me toward both the universal Church and the particular Church in which, according to the provisions of the law, I have been called to exercise my service.

In fulfilling the charge entrusted to me in the name of the Church, I shall hold fast to the deposit of faith in its entirety, I shall faithfully hand it on and explain it, and I shall avoid any teachings opposed to that faith.

I shall follow and foster the common discipline of the whole Church and I shall observe all ecclesiastical laws, especially those which are contained in the Code of Canon Law.

In Christian obedience I shall unite myself with what is declared by the bishops as authentic doctors and teachers of the faith or established by them as those responsible for the governance of the Church; I shall also faithfully assist the diocesan bishops, in order that the apostolic activity exercised in the name and by mandate of the Church may be carried out in the communion of the same Church.

So help me God, and God's holy Gospels, on which I place my hand.

Robert L. Kealy
Signature

Witnessed by:

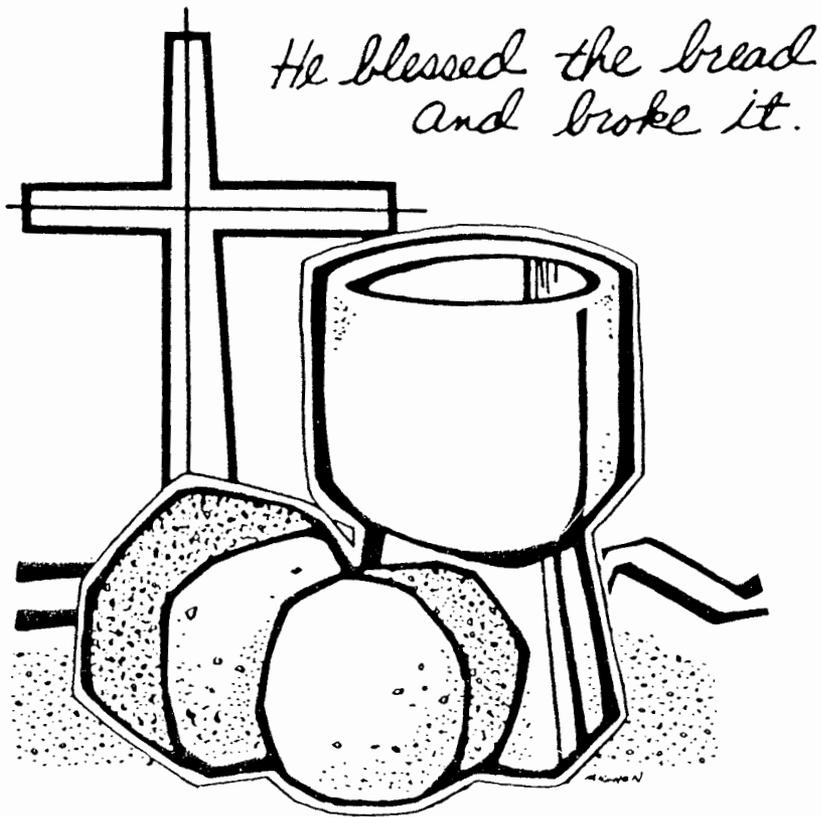
Joseph Card. Bernardin
Name

Archbishop of Chicago
Title

Dated at Chicago, Illinois

On the 30th Day of the Month of March

In the Year of Our Lord 1992



IMMACULATE CONCEPTION PARISH

the Catholic Community in Highland Park

MAY 24, 1992 — SIXTH SUNDAY OF EASTER

REFLECTIONS OF A NEW PASTOR

Today, at the 11:30 Mass, Cardinal Bernardin will formally install me as pastor. I am honored and grateful that he has chosen to do so personally. The rite of installation represents a two-fold aspect of a pastor's responsibility. On the one hand, the diocesan bishop commissions him to share in the bishop's responsibility to teach, to sanctify, and to lead the Church by undertaking the charge of a particular parish. On the other hand, the pastor and the Pastoral Council, which shares in the pastoral responsibility of the parish, and the Finance Council, which shares in the financial responsibility of the parish, pledge to work together in a spirit of cooperation, mutual respect and charity.

What, you may ask, do I have in mind as I begin my role as pastor? The first order of business for any pastor is to listen and to observe. To listen to the needs and desires of the parishioners; to come to know them and to love them; to hear their aspirations and their frustrations, their concerns and their dreams. To observe the strengths and traditions of the parish community and those areas where growth is needed and where energy should be focused. Then he should reflect on those things with the people. Thus, I believe it is essential to have an active, involved Pastoral Council and Finance Council, as well as many other vigorous parish societies and organizations.

As an overlay, I think that a parish should embrace the diocesan priorities expressed several years ago by Cardinal Bernardin; evangelization, racial and ethnic harmony, stewardship, and vocations.

EVANGELIZATION. By its very nature, the Church is missionary, that is, it is fired by a dynamic spirit to extend the embrace of Christ's love to all. It is inclusive, rather than exclusive. To have that missionary spirit, a parish must have a sense of excitement about the great gift of faith which we share. Animated by the love of Christ, a parish should be remarkable for its friendliness, its sensitivity to others, its kindness to all. It should be dedicated to continued formation in the faith and it should celebrate its faith with enthusiasm and beauty. While being conscientiously respectful of the faith of others and the freedom of conscience of each individual, the parish should seek to enliven the faith of its members, seek out those who have become inactive or estranged from the Church, reach out to those who are unchurched, and provide welcome to all who seek to know better the treasure that we bear.

To be an instrument of Christ's love, a parish must be a community of reconciliation and healing. In our human condition, painful hurts and separations are caused by prejudice, by envy, by misunderstandings, by callousness, by fear and anxieties. Left to fester, these wounds drain us of our life and our spirit. We have to attend not only to the symptoms, but the causes of our spiritual maladies and promote an atmosphere of contrition, reparation, and forgiveness, loving concern and mutual respect. Even when we disagree with others, we should presume their sincerity and show respect and tolerance. St. Paul tells us that "if we have faith great enough to move mountains, if we give over our bodies to be burned, but have not love, we have gained nothing."

RACIAL AND ETHNIC HARMONY. This is the second Archdiocesan priority. Our parish community and our Highland Park community have a richness of racial, ethnic, and religious diversity. Within our own parish, we have people from many ethnic and racial backgrounds. Within Highland Park, we have many Jewish neighbors and many fellow-Christians of other denominations. It is not enough that we merely co-exist in peace, although that, in itself, it is a great good. We must reach out in a concerted way to build bonds of understanding and mutual love. We must engage to build bonds of understanding and mutual love. We must engage one another in dialogue so that we may grow in our knowledge of one another and our care for one another. We must collaborate to build a spirit of harmony and good-will. We must work together to serve the needs of all.

STEWARDSHIP. God has given us a share in his work of creation by endowing us with time, talent, and treasure to be used not for ourselves alone, but to be shared wisely and generously.

In terms of time and talent, I would like to foster the spirit of involvement and volunteerism which has been characteristic of the parish. We need to continue to find ways to include more members of the parish family, especially the new members, in our activities. I would like to work with you to find ways to respond to the unmet needs of our parish community and our larger community. A parish should provide opportunities for faith enrichment and for charitable outreach. It should also provide opportunities for socialization and recreation, whereby parishioners and other friends can get to know each other, enjoy one another's company, and build stronger bonds with one another. All of these things take time and effort, talent and energy. But they can be done if we all get behind them and if people are willing to bring them to fruition.

Another important aspect of stewardship is financial. Our financial resources have been entrusted to us by God to be allocated in a way which reflects our faith commitment. Instead of deciding what we can part with after we have paid for everything else, we should think in terms of committing a certain percentage of our income to our church and to church-sponsored activities. This involves trust that God will provide for our needs if we commit ourselves to sharing our treasure. I admire other parishes (including some of our neighbors) which contribute 5% of their parish income to charitable works outside the parish. This is something which requires further reflection and discussion and we will have plenty of time for that.

VOCATIONS. The fourth priority of the Archdiocese is vocations to the priesthood and religious life. We have been blessed in our time with an abundance of permanent deacons and lay ministers. All of these roles are very valuable and need to be encouraged. At the same time, the need for priests and religious continues, if the Church is to be healthy.

Vocations are affected by societal and family conditions, as well as by the healthiness of our parishes and our local Church. The affluence and opportunities available in our society make it more difficult for young people to embrace a life of sacrifice and service. The post-Conciliar confusion in the Church and the anti-institutional and anti-authoritarian attitudes of the 60's and 70's have had an effect. The weakening of the family structure has taken its toll. But these are not insurmountable difficulties.

To promote vocations, first of all, we have to pray for vocations. Christ Himself told us "to pray that we may have laborers for the harvest." It is when we pray for something that we deepen our desire and our realization that only God can answer our need.

If a parish is to foster vocations, there must be a mature attitude of mutual respect and affection among the priests, religious, and parishioners. We must be supportive of one another and show our appreciation for one another.

In the family, parents foster vocations by faithfully living out their own marital commitments and by instilling a spirit of generosity and other-centeredness in their children.

I hope that in our parish we can provide an environment which fosters and encourages vocations. I hope that we can raise our collective consciousness of the need for priests and religious and see young people of our parish giving serious consideration to how God is calling them to serve Him.

All of this is a tall order. I have stretched your patience by going on so long, but I wanted to share with you my hopes for our parish. These plans won't be accomplished in a month or a year, but we need to set our direction and begin, walking together each step of the way, confident that "the Lord who began this good work in us will see it through to completion."

—Father Bob Kealy



**THE SECOND ANNUAL IC
ALL PARISH PICNIC
(HELD RAIN OR SHINE)**

WHEN: SATURDAY, MAY 30th
3:00 - 7:00 PM

WHERE: ROSEWOOD BEACH PARK
(ONE BLOCK EAST OF SHERIDAN
ROAD ON ROGER WILLIAMS)
PARKING IS AVAILABLE IN THE
ROSEWOOD BEACH PARK LOT,
ALONG ROGER WILLIAMS AVENUE,
OR IN THE LOWER ROSEWOOD
BEACH LOT.

WHAT: FUN FOR ALL PARISHIONERS!!!
BOCCEBALL, BASEBALL, VOLLEY-
BALL, FACEPAINTING, WATER-
BALLOONS, RELAY RACES,
FRIENDLY CONVERSATION!

**COMMUNE WITH YOUR
CATHOLIC COMMUNITY!!**

**BRING A TREAT FOR THE
PARISH DESSERT TABLE.
WE LOOK FORWARD TO SEEING YOU!!
QUESTIONS? CALL [REDACTED]
[REDACTED] OR
[REDACTED]**

FATHER KEALY'S INSTALLATION

Father Kealy is being installed by Cardinal Bernardin as our pastor today at the 11:30 Mass. Everyone is cordially invited to attend. Extra copies of the booklet of the Mass of Installation are available in the Vestibule. Everyone is cordially invited to a reception in the gymnasium of the Parish Center following the Mass.

ASCENSION THURSDAY

Thursday of this week is the Feast of the Lord's Ascension, a Holy Day of Obligation. There will be a vigil Mass on Wednesday night at 6:00 PM. Masses on Thursday will be at 7:00 AM, 8:00 AM and 6:00 PM.

Everyone is encouraged to attend Mass on Ascension Thursday.

CELEBRANTS FOR NEXT WEEK

Sacrament of Reconciliation:
Saturday, 4:00-4:45 PM — Father Kealy

Eucharist:
Saturday, 5:00 PM — Father Kealy
Sunday, 7:30 AM — Father Kealy
Sunday, 9:30 AM — Father Holbrook
Sunday, 11:30 AM — Fr. Kelly

MEMORIAL DAY FIELD MASSES

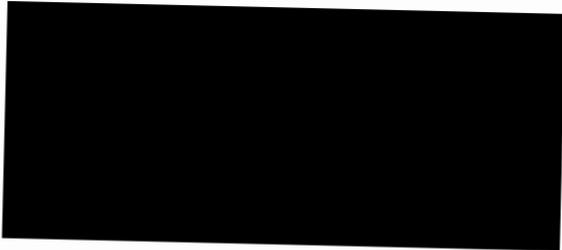
Catholic Cemeteries of the Archdiocese of Chicago sponsors Memorial Day Field Masses at most of our Catholic cemeteries. This is one more illustration of our belief that even in death our departed relatives are linked to our community of faith. Burial in a Catholic cemetery provides the environment for manifesting our conviction that those who have gone before us in death are one with us in the Spirit.

In most of the cemeteries, programs are scheduled for 10:00 AM with the Mass beginning at 10:30 AM. Northside cemeteries having field Masses include:

All Saints, Des Plaines	St. Adalbert, Niles
Ascension, Libertyville	St. Michael, Palatine
Calvary, Evanston	Maryhill, Niles



Newly Baptized



Rest in Peace

A Mass of Resurrection was celebrated for
[redacted] May 15, 1992.

OUR OFFERINGS

SUNDAY, MAY 17, 1992

Envelopes	\$4,291.01
Loose	\$387.32
TOTAL	\$4,678.33
Additional Easter Offerings	\$119.00
TOTAL EASTER OFFERINGS TO DATE	\$20,021.57
Last Year's Easter Offerings	\$20,759.70

Thank You!

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YOUR PARISH IN YOUR WILL.**

WELCOME! WELCOME! WELCOME! WELCOME! WELCOME! WELCOME! WELCOME! INSTANT REGISTRATION FORM

Family Name _____ Years in parish: _____

Address: _____

Phone: _____

Mr./Mrs./Ms./Mr. & Mrs./Other: _____ (Please Circle)

First Names & Middle Initial of Husband/Wife/Individual:

_____ Catholic? Y/N Date of birth _____ Occupation: _____

_____ Catholic? Y/N Date of birth _____ Occupation: _____

Children residing at this address (including those away at school):

Name: _____ Sex: _____ Date of birth: _____

Other adults living in household:

Name: _____ Sex: _____ Date of birth: _____

PLEASE MAIL TO THE RECTORY OR DROP IN THE COLLECTION. THANK YOU!

MASS INTENTIONS

Sat. May 23 — VIGIL: SIXTH SUNDAY OF EASTER

5:00— [REDACTED]

Sun. May 24 — SIXTH SUNDAY OF EASTER

7:30— [REDACTED]
9:30— [REDACTED]

11:30— Parishioners

Mon. May 25 — VENERABLE BEDE; ST. GREGORY VII; ST. MARY MAGDALENE de PAZZI; MEMORIAL DAY

7:30— [REDACTED]

Tues. May 26 — ST. PHILIP NERI

7:30— [REDACTED]

Wed. May 27 — ST. AUGUSTINE OF CANTERBURY

7:30— [REDACTED]

Wed. May 27 — VIGIL: ASCENSION OF THE LORD

6:00— Parishioners

Thurs. May 28 — ASCENSION OF THE LORD

7:00— [REDACTED]

8:00— [REDACTED]

6:00— [REDACTED]

Fri. May 29

7:30— [REDACTED]

Sat. May 30

7:30— [REDACTED]

Sat. May 30 — VIGIL: SEVENTH SUNDAY OF EASTER

5:00— [REDACTED]

Sun. May 31 — SEVENTH SUNDAY OF EASTER

7:30— Parishioners

9:30— [REDACTED]
11:30— [REDACTED]



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Rev. William M. Holbrook, M.Div., M.A., Ph.D., Resident
Rev. Mr. Robert T. FitzSimon, Permanent Deacon
Rev. Mr. Thomas A. Bex, Permanent Deacon
Rev. Mr. William L. Moorman, Pastoral Associate and Permanent Deacon
Sr. M. Robertus Fields, R.S.M., Director of Religious Education
Mr. Timothy Flynn, Director of Music
Mrs. Darlene Foley, Parish Secretary
Mr. Thomas Genest, Custodian

EUCCHARIST:

Sunday Vigil — 5:00 PM Saturday
Sunday — 7:30, 9:30 and 11:30 AM
Holy Day Vigil — 6:00 PM
Holy Day — 7:00, 8:00 AM and 6:00 PM
Weekday — Monday thru Saturday — 7:30 AM
RECONCILIATION:
Saturday 4:00-4:45 PM and upon request.

BAPTISM:

On the Second Sunday of the month at 1:00 PM or at the 9:30 Mass on the fourth Sunday of the month. Baptismal preparation held on the first Friday of each month. Please call the Rectory to make arrangements.

 <p>Robert E. Moroney Insurance Agency, Inc. 612 Laurel, Highland Park 432-4449 Personal-Commercial</p>	<p>RAVINIA PLUMBING CO. Complete Plumbing, Heating, Cooling, Appliance and Sewer Repairs 595 Roger Williams Highland Park 432-5561</p>	<p>Earl W. Gsell & Co. Pharmacists FREE DELIVERY Comp. Prescription Svc. Highland Park 432-2600 432-9000 432-2300</p>
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ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: Cardinal Bernardin
From: Father Paprocki *TP*
Date: June 12, 1992
Re: Temporary Delegation of Faculties for Matrimonial Matters to
Father Robert Kealy

Your Eminence,

You recently indicated that you did not wish to add to the staff of either the Chancery or the Tribunal until after the completion of the study of the Tribunal this Fall. Nevertheless, due to the summer retreat and vacation schedules of Father Flinn and myself, and in light of the fact that summer is the height of the wedding season, it is imperative that the Chancery have some additional assistance to help with the granting of dispensations for marriage and issuing declarations of nullity.

Father Bob Kealy has indicated that he is available to assist with these matrimonial matters. Since Bob Flinn will be on retreat next week, I need some help in the Chancery immediately.

Accordingly, I would ask you to please sign the enclosed Decree granting Father Kealy temporary faculties to issue dispensations and declarations of nullity in my absence or the absence of Father Flinn.

Thank you for your consideration.

AOC 015597

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

DECREE GRANTING TEMPORARY DELEGATION OF FACULTIES TO ISSUE DISPENSATIONS FROM MATRIMONIAL IMPEDIMENTS AND DECLARATIONS OF NULLITY

In order to provide for the continued efficient administration of the Sacraments to the Christian faithful in the Archdiocese of Chicago, and in light of the staffing needs of the Chancery during these summer months, in accord with the provisions of the Code of Canon Law, I hereby grant to Reverend Robert L. Kealy the faculties necessary for him to issue dispensations from matrimonial impediments and to grant declarations of nullity during the months of June, July, and August, 1992.

Dated this 12th day of June, 1992.

Joseph Carl Bernardini
Archbishop of Chicago

Given at the Chancery

Thomas J. Paprocki
Chancellor

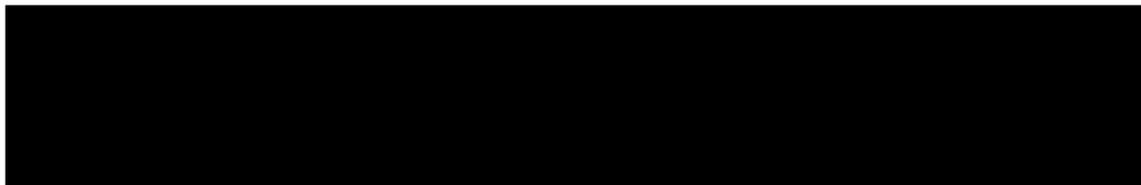
PASTOR PLACEMENTS '92

APPT.

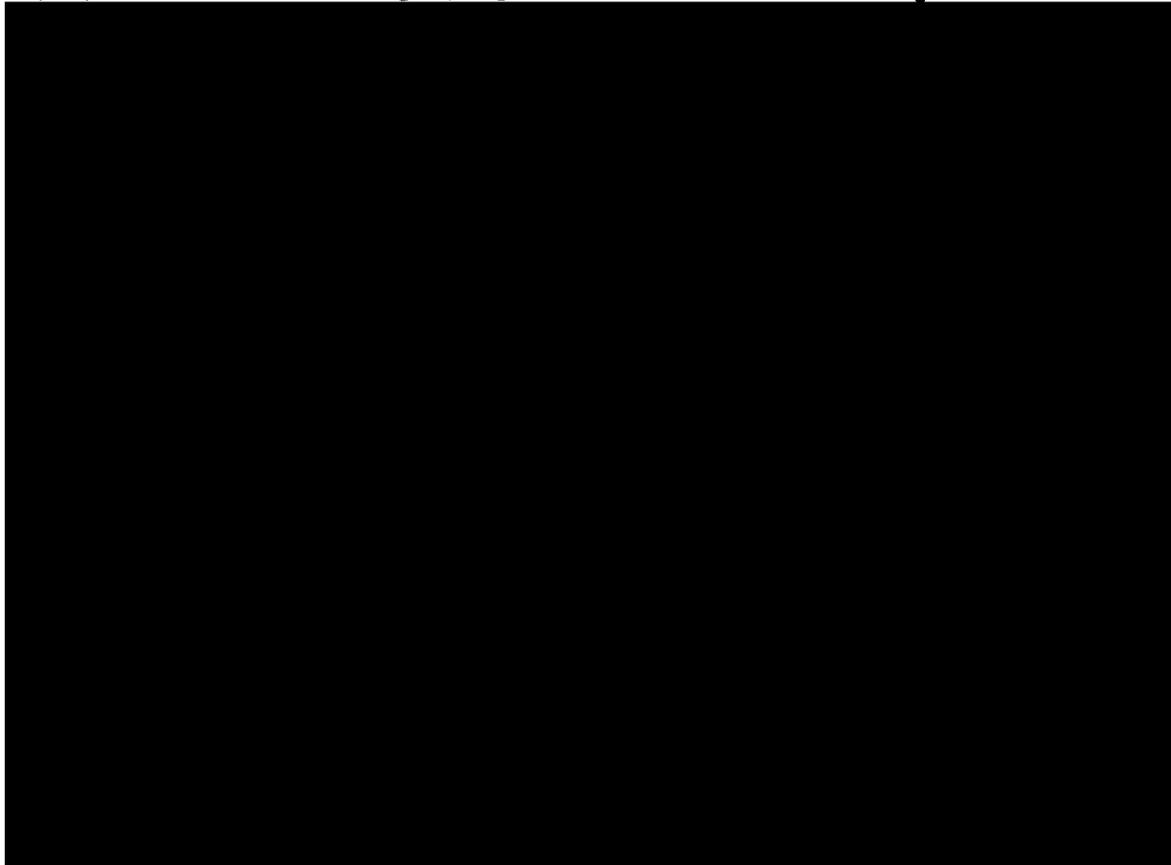
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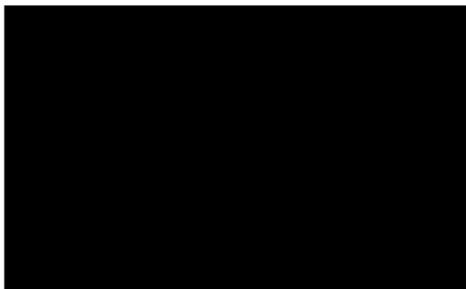
PASTOR/ADMINISTRATOR



03/30/92 I Imm. Concept./Highland Prk Robert Kealy '72 P



DOING



App Deadline 12/1/92
App Deadline 12/1/92
App Deadline 12/1/92
App Deadline 11/04/92

App Deadline 09/15/92

October 30, 1992

PASTOR PLACEMENTS '92

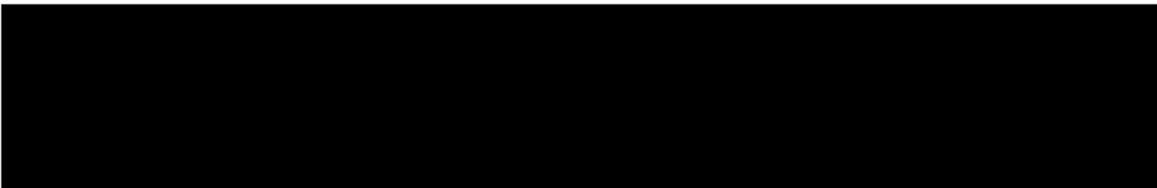
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12/4/92

APPT.

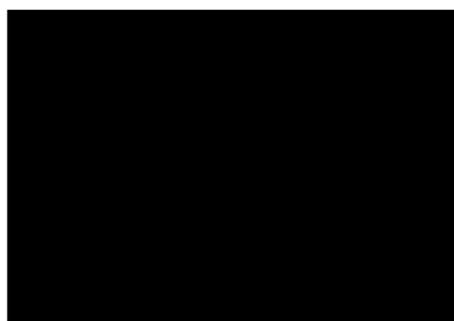
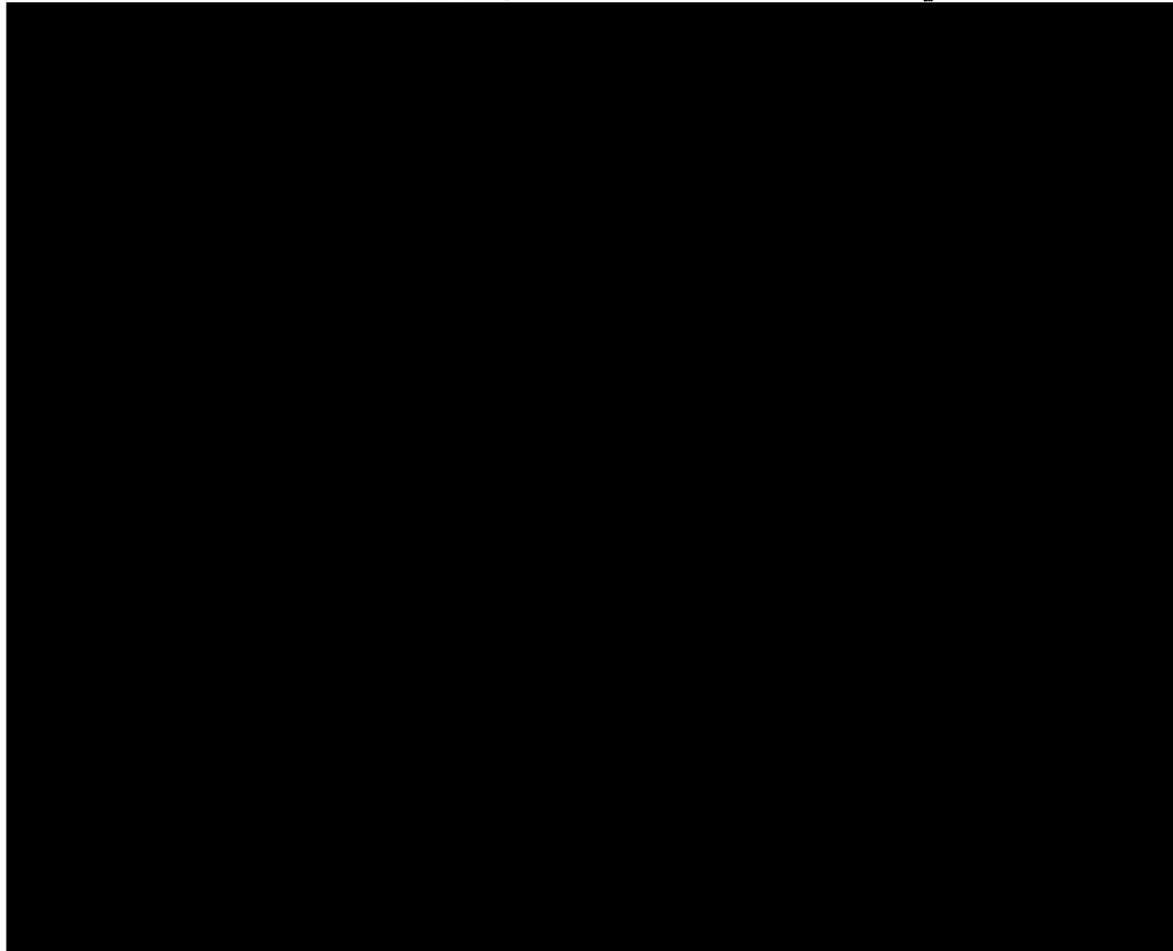
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PARISH

PASTOR/ADMINISTRATOR



03/30/92 I Imm. Concept./Highland Prk Robert Kealy '72 P



DOING

- App Deadline 12/1/92
- App Deadline 12/1/92
- App Deadline 12/1/92
- App Deadline 11/04/92
- App Deadline 12/15/92
- App Deadline 12/15/92
- App Deadline

12/03/92

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

April 21, 1993

Dear Father Kealy:

At the Presbyteral Council meeting of March 9, 1993, unanimous approval was given to my appointing you and a number of other pastors to form a Pastors Review Board (c. 1742). Consequently, I am hereby appointing you as a member of this board for a period of five years.

If a situation should occur in which there are serious questions about a pastor's leadership, I will choose two or more of the members of the Pastors Review Board to advise me. Since there are now thirty-six pastors available to choose from on this panel, and only two are needed in any given situation, it is likely that you will be asked to review very few cases and perhaps even none at all in the next five years.

While it is hoped that it will be unnecessary to call upon your assistance, I am very grateful for your willingness to serve.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Given at the Chancery

Thomas J. Paprocki

Chancellor

Reverend Robert L. Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, Illinois 60035

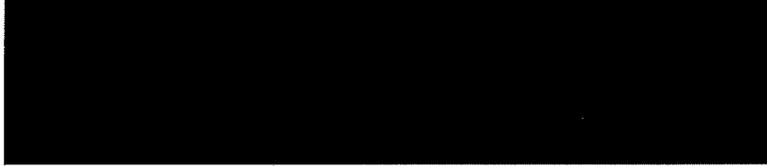
REPORTS: (04/23/93)

1. St. Christina: At the parish consultation the parishioners made the following suggestions for their next pastor:

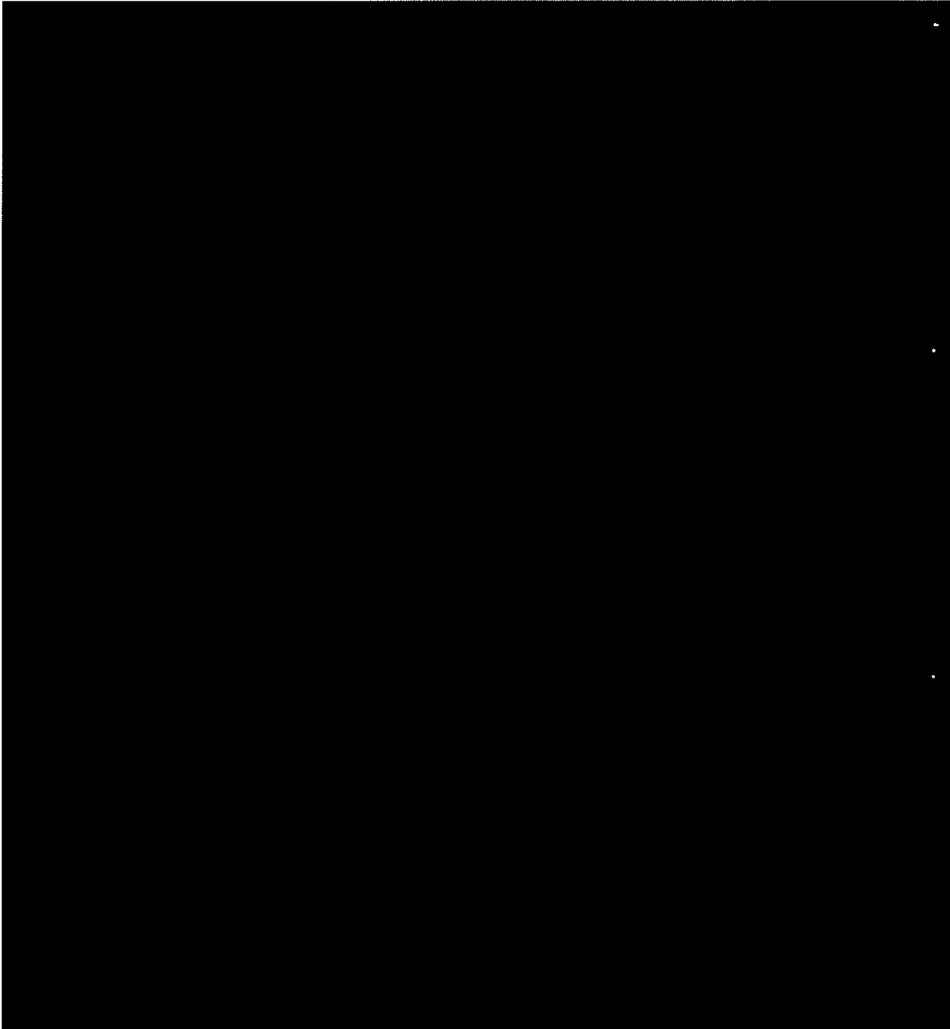


Robert Kealy '72

2 mentions



2.



3.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

October 26, 1993

Dear Father Kealy:

I am very pleased to appoint you as Chaplain of the Catholic Lawyers Guild of the Archdiocese of Chicago, effective immediately.

I am confident you will bring much expertise and enthusiasm to this responsibility and know the lawyers will be grateful for your presence, assistance and spiritual guidance. Given the fact that you served as Associate Chaplain and, most recently, as canonical consultant to this organization prior to your departure for post-graduate studies, you are, no doubt, familiar with your new duties. I do ask you to speak with Mr. Michael Hayes, President of the Guild, regarding your chaplaincy.

Bob, I deeply appreciate all you have done and continue to do for this local church. Know of my gratitude, as well as my prayerful support and fraternal affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Kenneth Vels.

Ecclesiastical Notary

Joseph Card. Bernardin
Archbishop of Chicago

Reverend Robert L. Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, Illinois 60035

cc: Mr. Michael Hayes
Reverend Ronald Stake

AOC 015603

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

November 8, 1993

Dear Father Kealy:

In light of our conversation and the needs of the Province of Chicago, I am pleased to appoint you Judicial Vicar of the Interdiocesan Tribunal of the Province of Chicago. This appointment is effective January 1, 1994 and your term of office will be for five years, subject to renewal.

Bishop John Gorman will act as my delegate in receiving your Profession of Faith and Oath of Office as you assume the duties of Judicial Vicar. This appointment is made with the understanding that you will continue to serve as Pastor of Immaculate Conception Parish, Highland Park. It is my hope that this new and significant responsibility will not interfere with the leadership and service you will provide for the people of Immaculate Conception Parish.

I wish to express my deep gratitude, Bob, for your willingness and generosity to serve as Judicial Vicar of the Interdiocesan Tribunal. As you know, I am appointing Reverend John Lucas, Adjutant Judicial Vicar. I am confident your past experiences and expertise in canon law will bode well as you take up your new duties in providing both pastoral and canonical services to the Christian faithful of the Province of Chicago.

Be assured of my continued prayers, support and fraternal affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardini
Archbishop of Chicago

Kenneth Velo.
Ecclesiastical Notary

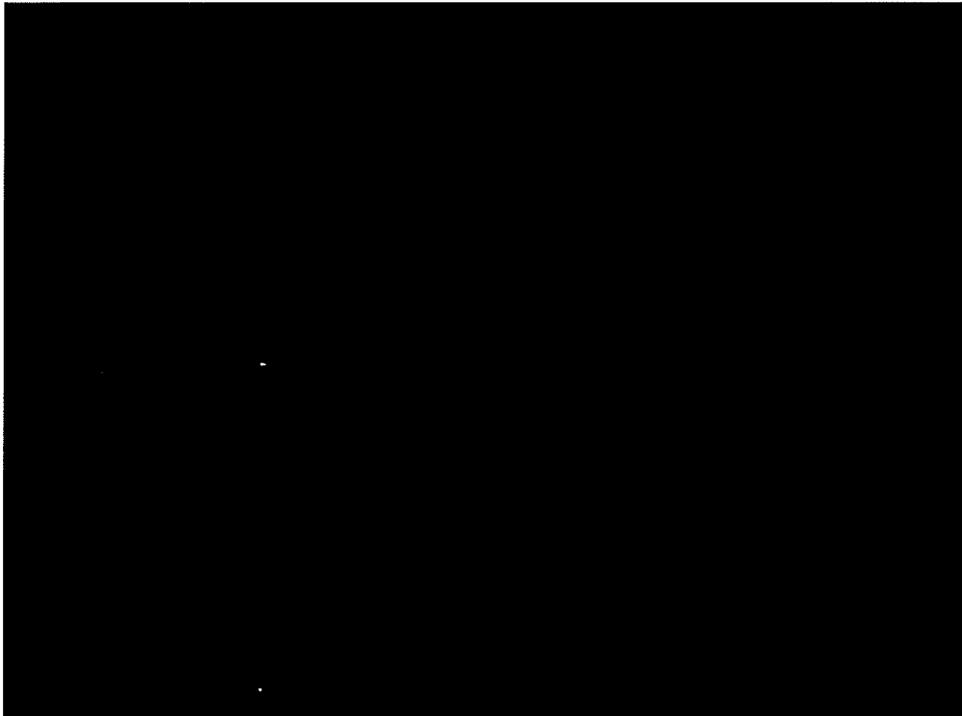
Reverend Robert L. Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, Illinois 60035

cc: Ordinaries of the Province of Chicago
Most Reverend John R. Gorman, Vicar General
Most Reverend Raymond E. Goedert, Episcopal Vicar
Reverend Michael A. Hack
Reverend William A. Schumacher
Reverend John P. Lucas
Diocesan Priests' Placement Board

AOC 015604

REPORTS: (11/12/93)

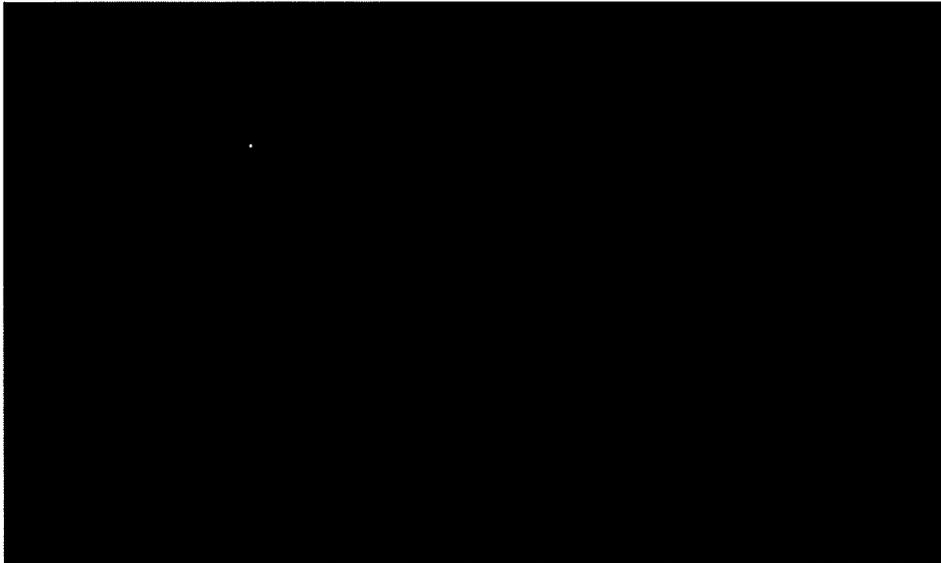
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3. Robert Kealy '72: The Cardinal has appointed Bob to be Judicial Vicar of the Interdiocesan Tribunal of the Province of Chicago, effective 01/01/94, with a renewable five year term.

4.

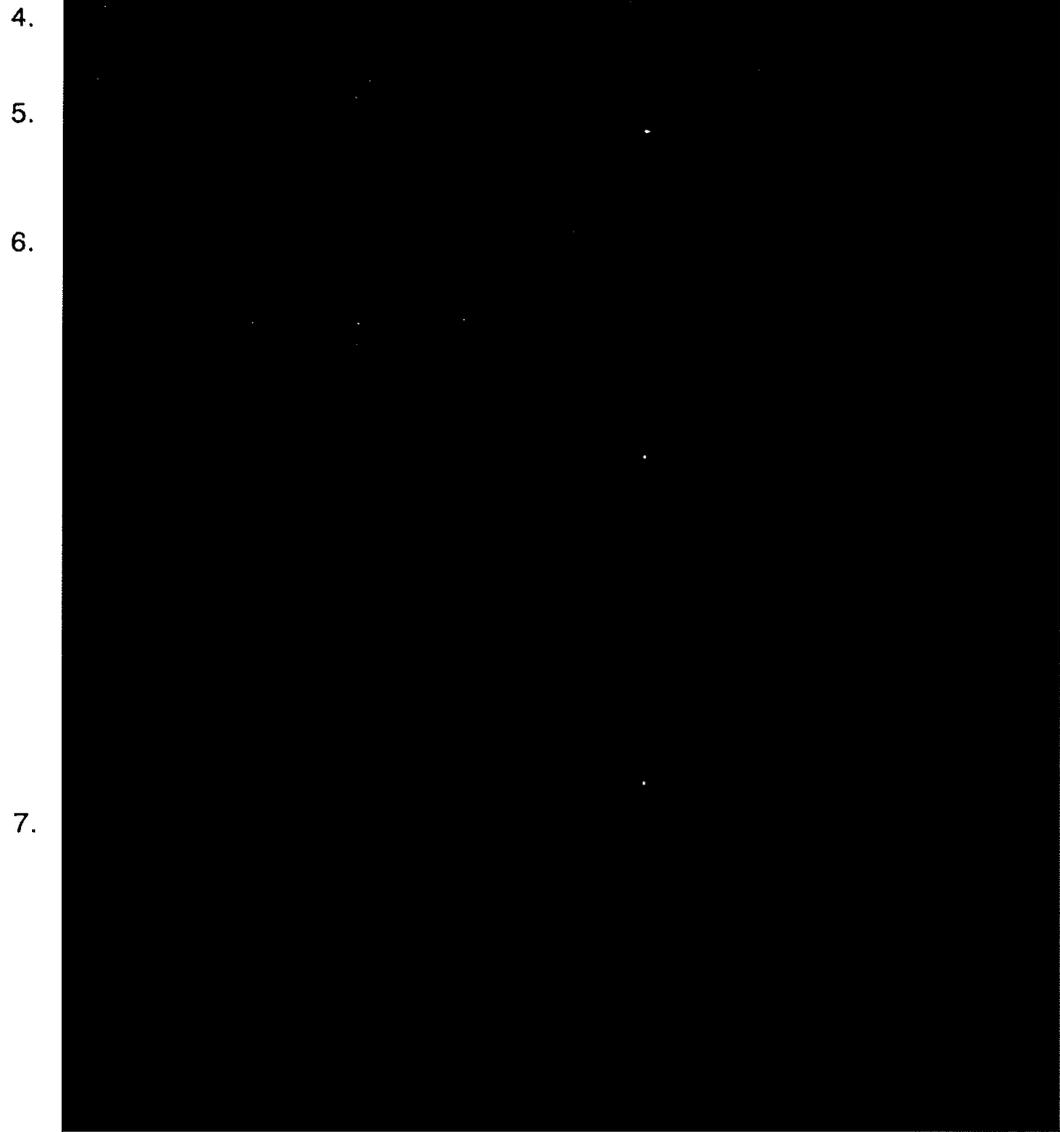


5.

6.



3. Robert Kealy '72: The Cardinal has appointed Bob to be Judicial Vicar of the Interdiocesan Tribunal of the Province of Chicago, effective 01/01/94, with a renewable five year term.



- 4.
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8. Robert Kealy '72: Bob [Pastor of Immaculate Conception/Highland Park] has requested an STL candidate. He would like to be considered as a possible placement for Michael McGovern '94.

9.



Profession of Faith and Oath of Fidelity

PROFESSION OF FAITH

(Formula for making the profession of faith in those cases where it is required by law)

I, the Reverend Robert L. Kealy, with firm faith believe and profess everything that is contained in the symbol of faith, namely:

I (*We) believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is seen and unseen. I believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, one in Being with the Father. Through him all things were made. For us men and for our salvation he came down from heaven: By the power of the Holy Spirit he was born of the Virgin Mary, and became man. for our sake he was crucified under Pontius Pilate; he suffered, died and was buried. On the third day he rose again in fulfillment of the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. I believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets. I believe in one, holy, catholic and apostolic Church. I acknowledge one baptism for the forgiveness of sins. I look for the resurrection of the dead, and the life of the world to come. Amen.

With firm faith I also believe everything contained in God's word, written or handed down in tradition and proposed by the Church, whether by way of solemn judgment or through the ordinary and universal magisterium, as divinely revealed and calling for faith.

I also firmly accept and hold each and every thing that is proposed definitively by the Church regarding teaching on faith and morals.

Moreover, I adhere with religious submission of will and intellect to the teachings which either the Roman Pontiff or the college of bishops enunciate when they exercise the authentic magisterium, even if they proclaim those teachings by an act that is not definitive.

(*At a public liturgical ceremony, e.g. the installation of a Pastor, this paragraph may be recited in the plural together with the other members of the assembly.)

OATH OF FIDELITY ON ASSUMING AN OFFICE TO BE EXERCISED IN THE NAME OF THE CHURCH

(In the Archdiocese of Chicago this form applies to those assuming the office mentioned in the canon 833, nn. 5-6, i.e. vicars general, episcopal vicars, judicial vicars, pastors, seminary rectors, professors of theology and philosophy in seminaries, and those to be ordained deacons.)

I, the Reverend Robert L. Kealy, in assuming the office of Judicial Vicar of the Court of Appeal, Province of Chicago, promise that both in my words and in my conduct I shall always preserve communion with the Catholic Church.

I shall carry out with the greatest care and fidelity the duties incumbent on me toward both the universal Church and the particular Church in which, according to the provisions of the law, I have been called to exercise my service.

In fulfilling the charge entrusted to me in the name of the Church, I shall hold fast to the deposit of faith in its entirety, I shall faithfully hand it on and explain it, and I shall avoid any teachings opposed to that faith.

I shall follow and foster the common discipline of the whole Church and I shall observe all ecclesiastical laws, especially those which are contained in the Code of Canon Law.

In Christian obedience I shall unite myself with what is declared by the bishops as authentic doctors and teachers of the faith or established by them as those responsible for the governance of the Church; I shall also faithfully assist the diocesan bishops, in order that the apostolic activity exercised in the name and by mandate of the Church may be carried out in the communion of the same Church.

So help me God, and God's holy Gospels, on which I place my hand.

Witnessed by:

+ John L. Sanner

Name

Victor Sward

Title

Robert L. Kealy signature

Dated at Chicago, Illinois

On the 28th Day of the Month of December

In the Year of Our Lord 1993



IMMACULATE CONCEPTION PARISH

770 West Deerfield Road, Highland Park, Illinois 60035 • (708) 433-0130



February 3, 1994

Dear Joe,

This is just to let you know that, as we discussed, effective February 1 I have started as canonical counsel for Hrisshaw & Culbertson with the understanding that this would entail 10-12 hours per month. Already I'm working on a matter for St. Mary of Nazareth Hospital and for the Diocese of Rockford.

I appreciate your exhortation that I accept this offer. It should prove interesting. I'll keep you posted.

As ever,

Bob

COPY

REFERENCE FORM

Applicant, please fill in the upper section.

FOR ROBERT L. KEALY, a candidate for admission to the 1994 session of the Middlebury Spanish School and/or the 19 —19 academic year of the Middlebury School in Spain at the UNDERGRADUATE level.
Graduate or Undergraduate

I hereby waive my rights to inspect and review this document with the understanding that it will be used solely for the purpose of evaluating my qualifications for study at Middlebury College, here or abroad, and will not be available to any other institution, organization, or private party.

Robert L. Kealy
Signature of Applicant

May 20, 1994
Date

To the recommender:

We would appreciate receiving your candid evaluation of this applicant. If the Student Waiver Statement above is NOT signed, please submit this reference only if you are willing to allow the student to read it in its entirety, or return the blank form promptly to the applicant.

While we cannot acknowledge each reference, we would like to express our gratitude to you for helping us in our selection process.

1. Under what circumstances, and for how long, have you known the applicant? When?
I first met Fr. Kealy when I was a seminarian in the mid-1970's. In 1985 I began working with him in the Chancery. I consider him both a friend and a mentor.

2. Please indicate the candidate's ability and professional competence in comparison with other individuals whom you have known at a similar stage in their career.

	Below Average lowest 40%	Average Mid 20%	Above Average Next 15%	Very Good Next 15%	Exceptional Highest 5%	Inadequate Opportunity to Observe
Oral Proficiency					✓	
Written Expression					✓	
Academic Potential					✓	
Motivation					✓	

3. General personality: emotional stability and maturity, adaptability, self reliance and independence, etc.
Fr. Kealy is an emotionally stable and mature person with high moral standards. He is adaptable to various situations and is a self-starter in addressing tasks. He has a friendly and pleasant personality and relates well to others.

4. Please add any remarks that would help in the evaluation of this candidate
As an alumnus myself of Middlebury's Spanish school (1976) and Italian school (1987), I know the rigors and demands of Middlebury's Summer Language Schools. I also know Fr. Kealy very well, and do not hesitate to say that he would do quite well in the Middlebury program. I give him my highest recommendation.

Use reverse side of this sheet if necessary

I understand that this reference will be available for the inspection and review of the student upon his or her request if the Student Waiver Statement is NOT signed.

Name Reverend Thomas J. Paprocki Signature Thomas J. Paprocki
Title Chancellor Institution Archdiocese of Chicago
please print
Address P.O. Box 1979, Chicago, IL 60690
Date May 27, 1994

PLEASE RETURN PROMPTLY TO APPLICANT IN THE ACCOMPANYING ENVELOPE, SEALED AND SIGNED.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

D E C R E E

IN THE NAME OF GOD. AMEN.

In accord with canon 186, I, Joseph Cardinal Bernardin, Archbishop of Chicago, hereby officially inform the following persons that their terms of office as Judge for the Metropolitan Tribunal of the Archdiocese of Chicago (canon 1421 §1) have ended with the lapse of predetermined time. Furthermore, it my intention not to renew their appointments to this office. I hereby direct the Judicial Vicar to inform the parties of this decree.

Reverend [REDACTED]
Reverend [REDACTED]
Reverend Robert L. Kealy
Reverend [REDACTED]
Reverend [REDACTED]
Reverend [REDACTED]

Joseph Card. Bernardin
Archbishop of Chicago

Thomas J. Poprocki
Chancellor

Given at Chicago
This 30th Day of June 1994

AOC 015612

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



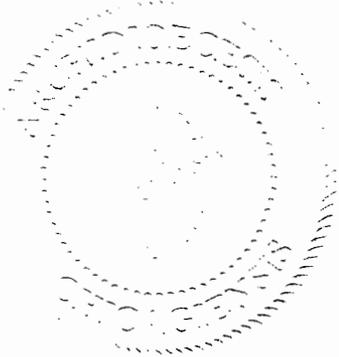
Post Office Box 1979
Chicago, Illinois 60690

D E C R E E

IN THE NAME OF GOD. AMEN.

In accord with canon 186, I, Joseph Cardinal Bernardin, Archbishop of Chicago, hereby officially inform the following persons that their terms of office as Defender of the Bond of the Metropolitan Tribunal of the Archdiocese of Chicago (canons 1432; 1436 §1) have ended with the lapse of predetermined time. Furthermore, it my intention not to renew their appointments to this office. I hereby direct the Judicial Vicar to inform the parties of this decree.

- Reverend [REDACTED]
- Reverend [REDACTED]
- Reverend [REDACTED]
- Sister [REDACTED]
- Reverend Robert L. Kealy
- Reverend [REDACTED]
- Reverend [REDACTED]
- Reverend [REDACTED]
- Rev. [REDACTED]
- Rev. [REDACTED]
- Rev. [REDACTED]



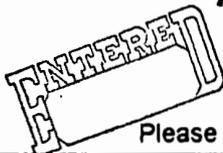
Joseph Card. Bernardin
Archbishop of Chicago

Thomas G. Paprocki
Chancellor

Given at Chicago
This 30th Day of June 1994

ARCHDIOCESE OF CHICAGO

Payroll Authorization Form



Please Complete Applicable Sections. Incomplete Forms Delay Processing

Employee <u>Rev. Robert L. Kealy</u>	Current Position <u>Judicial Vicar</u>
Current Department <u>Court of Appeal</u>	Department Account # <u>E10034</u>

A	Salary Change (Lay & Religious Employees only) Indicate hourly rate for part-time employees and annual rate for full time employees		
	Salary Increase of _____ %		Effective Date _____
	From _____	Per _____	To _____ Per _____
B	New Hire F/T _____ P/T <u>X</u>		Hire Date <u>12/17/94</u>
	Salary <u>6,632.00</u>	Per year _____	
	If part-time, hours worked per week: <u>16</u>		
C	Transfer _____ Promotion _____		New Position _____
	New Department: _____		Department Account # _____
	New Salary _____	Per _____	Effective _____
D	Transfer From F/T _____ P/T _____		TO F/T _____ P/T _____
	New Salary _____	Per _____	Effective _____
	If part-time, hours worked per week: _____		
E	1 Terminate <input type="checkbox"/> Effective		
	2 Leave of Absence <input type="checkbox"/> Effective		
	3 Return from Leave of Absence <input type="checkbox"/> Effective		
Signature is required by each of the following offices before this payroll action will be executed			
<input type="checkbox"/> Agency Director	<u>SM Brian</u>	Date	<u>12/6/94</u>
<input type="checkbox"/> Department Director	<u>SM Brian</u>	Date	<u>12/6/94</u>
<input type="checkbox"/> Vicar for Administration	<u>R. Kealy</u>	Date	<u>12/8/94</u>
<input type="checkbox"/> Reviewed by Director of Employee Services	<u>ko</u>	Date	<u>12/7/94</u>

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Pastoral Center

1994 - 95 Priests' Salary Composition/Election Form

Name Rev. Robert L. Kealy	Position Judicial Vicar
Dept/Agency Court of Appeal	Dept/Agency Acct. No. E10034
F/T _____ P/T X	Year of Ordination 1972

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$8,800/yr., \$733.33/mo. - Agency Dir., Administrator) (\$6,550/yr., \$545.83/mo. - Assoc. Dir., Faculty)	\$ 8,800	\$ 733.33
2	Transportation Allowance	\$5,360	\$446.67 446.67
3	Seniority Increment - \$110 X <u>22</u> yrs.	\$ 2,420	\$ 201.66
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly from the parish.		
6	Other Factors: <u>40% of salary from Court of Appeal</u> <u>60% from Immaculate Conception Parish, Highland Park</u>	16,580 <u>x .4</u> \$6632	1381.66 <u>x .4</u> \$552.66
7	Total Salary From Pastoral Center	\$6632	\$ 552.66

Robert L. Kealy
Priest's Signature

12/2/94
Date

Signature is required by each of the following offices before this payroll action will be executed

<input type="checkbox"/> Agency Director <u>SM Brian</u>	Date <u>12/6/94</u>
<input type="checkbox"/> Department Director <u>SM Brian</u>	Date <u>12/6/94</u>
<input type="checkbox"/> Vicar for Administration <u>J. Quinn</u>	Date <u>12/8/94</u>
<input type="checkbox"/> Reviewed by Director of Personnel Services <u>Carol Fuller</u>	Date <u>12/7/94</u>

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:
 White: Employee Services
 Yellow: Department Director
 Pink: Vicar for Administration
 Gold: Agency Director

To Connie

Date 3/8/85 Time 11:00 A.M. P.M.

WHILE YOU WERE OUT

M Fr. Kealy

of _____

Phone _____
Area Code Number Extension

TELEPHONED	<input type="checkbox"/>	PLEASE CALL	<input type="checkbox"/>
CALLED TO SEE YOU	<input type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>
WANTS TO SEE YOU	<input type="checkbox"/>	URGENT	<input type="checkbox"/>
RETURNED YOUR CALL	<input type="checkbox"/>		<input type="checkbox"/>

Message Change mail to
770 W. Deerfield Road
instead of 1580 W. Henry RD
Change parish listing and
Fr. Kealy's alpha listing

Operator

HOP
161P

ARCHDIOCESE OF CHICAGO

for Cardinal Bernardini

Pastoral Center

1995 - 96 Priests' Salary Composition/Election Form

ENTERED JUL 06 1995

Name Rev. Robert L. Kealy	Position Judicial Vicar
Dept/Agency Court of Appeal	Dept/Agency Acct. No. 10-034
F/T _____ P/T <u>X</u>	Year of Ordination 1972

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$9,150/yr., \$762.50/mo. - Agency Dir., Administrator) (\$6,850/yr., \$570.83/mo. - Assoc. Dir., Faculty)	9150 \$	\$
2	Transportation Allowance	\$5,575	\$464.59
3	Seniority Increment - \$110 X <u>23</u> yrs.	\$ 2530	\$
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly from the parish.		
6	Other Factors: 40% paid by Court of Appeal 17,255 x 40% = \$6902	\$	\$
7	Total Salary From Pastoral Center	\$ 6902	\$

Robert L. Kealy 5/9/95
 Priest's Signature Date

Signature is required by each of the following offices before this payroll action will be executed

<input checked="" type="checkbox"/> Agency Director <u><i>Robert L. Kealy</i></u>	Date <u>5/9/95</u>
<input checked="" type="checkbox"/> Department Director <u><i>SM Bernin</i></u>	Date <u>5/10/95</u>
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Personnel Services <u><i>CJ</i></u>	Date <u>6-8-95</u>

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:
 White: Employee Services
 Yellow: Department Director
 Pink: Vicar for Administration
 Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Pastoral Center

1995 - 96 Priests' Salary Composition/Election Form

*No pay. appraisal
for Cardinal Bernardin*

ENTERED JUL 06 1995

Name Rev. Robert L. Kealy	Position Judicial Vicar
Dept/Agency Court of Appeal	Dept/Agency Acct. No. 10-034
F/T _____ P/T <u>X</u>	Year of Ordination 1972

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$9,150/yr., \$762.50/mo. - Agency Dir., Administrator) (\$6,850/yr., \$570.83/mo. - Assoc. Dir., Faculty)	9150 \$	\$
2	Transportation Allowance	\$5,575	\$464.59
3	Seniority Increment - \$110 X <u>23</u> yrs.	\$ 2530	\$
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly from the parish.		
6	Other Factors: 40% paid by Court of Appeal 17,255 x 40% = \$6902	\$	\$
7	Total Salary From Pastoral Center	\$ 6902	\$

Robert L. Kealy 5/9/95
 Priest's Signature Date

Signature is required by each of the following offices before this payroll action will be executed

<input checked="" type="checkbox"/> Agency Director <u>Robert L. Kealy</u>	Date <u>5/9/95</u>
<input checked="" type="checkbox"/> Department Director <u>SMB</u>	Date <u>5/10/95</u>
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Personnel Services <u>CJ</u>	Date <u>6-8-95</u>

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:
 White: Employee Services
 Yellow: Department Director
 Pink: Vicar for Administration
 Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Payroll Authorization Form

ENTERED
6-17-96

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Employee <i>Rev. ROBERT L. KEALY</i>	Current Position <i>JUDICIAL VICAR</i>
Current Department <i>COURT OF APPEALS</i>	Department Account # <i>10-034</i>

** EFFECTIVE 7/1/96 THE COURT OF APPEALS WILL HANDLE ITS OWN PAYROLL. THE EMPLOYEES WILL REMAIN PART OF THE ARCHDIOCESE'S BENEFITS PROGRAM.*

A	Salary Change (Lay & Religious Employees only) Indicate hourly rate for part-time employees and annual rate for full time employees			
	Salary Increase of		%	Effective Date
	From	Per	To	Per
B	New Hire F/T _____ P/T _____		Hire Date	
	Salary	Per		
	If part-time, hours worked per week: _____			
C	Transfer _____ Promotion _____		New Position _____	
	New Department:		Department Account #	
	New Salary	Per	Effective	
D	Transfer From F/T _____ P/T _____		TO F/T _____ P/T _____	
	New Salary	Per	Effective	
	If part-time, hours worked per week: _____			
E	1 Terminate <input checked="" type="checkbox"/> Effective <i>JUNE 30, 1996</i>			
	2 Leave of Absence <input type="checkbox"/> Effective			
	3 Return from Leave of Absence <input type="checkbox"/> Effective			

Signature is required by each of the following offices before this payroll action will be executed

<input checked="" type="checkbox"/> Agency Director <i>Robert L. Kealy</i>	Date <i>6/14/96</i>
<input type="checkbox"/> Department Director	Date
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Employee Services <i>Feb</i>	Date <i>6/17/96</i>

JUN 17 1996

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

PASTORAL CENTER

EMPLOYEE REASSIGNMENTS OR TERMINATIONS
FORM PASTORAL CENTER PAYROLL

Date: 6-17-96

Reassign Terminate

Name: REV ROBERT L. KEALY ID# P 801

Current Dept. #: A 10-034 New Dept. #: A 9919

Effective Date of Change: 7-1-96

	<u>YES</u>	<u>NO</u>	<u>PLAN</u>	<u>I/E</u>
Dental:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>FC Conventional</u>	<u>I</u>
Health:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pension:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Life:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Amount Per Month: <u> </u>	<input type="checkbox"/>
Cafeteria Plan:	yes <input type="checkbox"/>	no <input checked="" type="checkbox"/>		

The above employee has been reassigned, either through transfer or promotion, or the Pastoral Center employment has terminated. When you have updated the information for your benefits files, please initial the form below and pass it to the next person. If you are the last person to use the form, please return it to Christine

MR AR LA CN CA

Chris:
billed to Immaculate Conception 1930
LER

ARCHDIOCESE OF CHICAGO

COPY

Reminder 2/6/97

Post Office Box 1979
Chicago, Illinois 60690-1979

3/13/97

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



November 27, 1996

Reverend Farrell Kane, O.Carm., Dean
St Paul the Apostle Parish
6401 Gages Lake Rd.
Gurnee, Illinois 60031

Dear Father Kane,

Father Kealy was named pastor of Immaculate Conception Parish in 1994. He is now in the fifth year of his term of office which concludes on March 30, 1998. It is time to initiate the review process which will be considered in the renewal of Father's term as pastor or a future assignment.

The first step of the process is for the dean to select a review coordinator who will coordinate and take responsibility for the review process. As you select a review coordinator, would you please ascertain his willingness to serve in this role? It is very important that the review coordinator be a person who will follow through with the process in a timely fashion and in a way that provides helpful feedback for the pastor and the Priests' Placement Board. The deadline for completion of the evaluation report is September 30, 1997. A brief outline of the role of review coordinator is enclosed for your reference.

At this time I am alerting Father Kealy that it is time to initiate his review process. When I receive the form from you I will write to ask that he select another priest to assist the review coordinator in managing the review process. He will also be asked to affirm the review coordinator you have selected.

After the review coordinator and team member have been named, I will provide inservice for them if they are not familiar with the process and I will be available to assist them in their role as the process unfolds.

Please mail the review coordinator's name back to my office within the next three weeks.

Sincerely,

A handwritten signature in cursive script that reads "Mary".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Encs: Response Form/Return Envelope
Review Coordinator Duties

AOC 015623

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

December 4, 1996

Reverend Robert Kealy, Pastor
Immaculate Conception Parish
1590 Green Bay Rd.
Highland Park, IL 60035

Dear Father Kealy,

Our records indicate that you were named pastor of Immaculate Conception parish in 1991 and that you are now in the fifth year of your pastorate. It is time to initiate the review process which will be one of the factors considered in the renewal of your term for a future assignment.

The goals of this process are: 1) to provide support by recognizing talent, naming gifts, offering constructive feedback, and suggesting new ways to approach situations, and 2) to provide some of the input upon which a decision regarding renewal or a future assignment may be based.

The first step of the process is for the dean to select a review coordinator to manage and take responsibility for the review process. I have written Father Kane, O Carm., your dean, to request that he make his selection within the next three weeks. When I receive the form indicating his selection I will write you again, to ask that you select another priest who will assist in the review process. At this time you will be asked to affirm the priest who has been selected as review coordinator.

With this letter I am enclosing background article on the review process; an outline of the steps of the review process and a copy of the review feedback form which will be given to all parish staff and leadership and to several other representatives whom you will designate.

If you have questions regarding the process I encourage you to call. It is my hope that the process will benefit you in your pastoral ministry.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

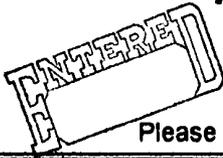
MY/jw

Encls: (3)

AOC 015624

ARCHDIOCESE OF CHICAGO

Payroll Authorization Form



Please Complete Applicable Sections. Incomplete Forms Delay Processing

Employee Rev. Robert L. Kealy	Current Position Judicial Vicar
Current Department Court of Appeal	Department Account # E10034

A	Salary Change (Lay & Religious Employees only) Indicate hourly rate for part-time employees and annual rate for full time employees		
	Salary Increase of _____ %		Effective Date _____
	From _____	Per _____	To _____ Per _____
B	New Hire F/T _____ P/T <u>X</u>		Hire Date 11/11/94
	Salary 6,632.00	Per year	
	If part-time, hours worked per week: <u>16</u>		
C	Transfer _____ Promotion _____		New Position _____
	New Department: _____		Department Account # _____
	New Salary _____	Per _____	Effective _____
D	Transfer From F/T _____ P/T _____		TO F/T _____ P/T _____
	New Salary _____	Per _____	Effective _____
	If part-time, hours worked per week: _____		
E	1 Terminate <input type="checkbox"/> Effective		
	2 Leave of Absence <input type="checkbox"/> Effective		
	3 Return from Leave of Absence <input type="checkbox"/> Effective		
Signature is required by each of the following offices before this payroll action will be executed			
<input type="checkbox"/> Agency Director	<i>SM Brian</i>	Date	<i>12/6/94</i>
<input type="checkbox"/> Department Director	<i>SM Brian</i>	Date	<i>12/6/94</i>
<input type="checkbox"/> Vicar for Administration	<i>[Signature]</i>	Date	<i>12/8/94</i>
<input type="checkbox"/> Reviewed by Director of Employee Services	<i>[Signature]</i>	Date	<i>12/7/94</i>

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

PASTOR REVIEW TEAM MEMBERS

Fr. Robert Kealy, Pastor
(847) 433-0130

Fr. Patrick Cecil, Review Team Coordinator
(847) 244-4161

Fr. Francis Kane, Team Member
(847) 251-0771

Target date for submitting the evaluation report: 9/30/9~~8~~7



November 27, 1996

Pastor: Reverend Robert Kealy '72

Term End: 3/30/98

PAT CECIL (from ST PAT'S, WADSWORTH)
REVIEW COORDINATOR

IMMACULATE CONCEPTION
PARISH

Farrell Kane
SIGNATURE Reverend Farrell Kane, O Carm., Dean

3-9-97
DATE

Please return within the next three weeks to:

Mary Yunger, Director
Office of Ministerial Evaluation
ARCHDIOCESE OF CHICAGO
PO Box 1979
Chicago, IL 60690-1979

REC 3/17/97

AOC 015627

ARCHDIOCESE OF CHICAGO

COPY
REMINDER 5/5/97

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

March 17, 1997

Reverend Robert Kealy, Pastor
Immaculate Conception Parish
1590 Green Bay Rd..
Highland Park, IL 60035

Dear Father Kealy,

We have received a response from Father Kane, O Carm, your dean, indicating his selection of the coordinator for your first term review. You may affirm this selection or indicate any concern you might have on the enclosed form.

At this time you are asked to select a priest to work with Father Patrick Cecil in conducting the review. It is helpful if you have ascertained his willingness to assist with your review. His responsibilities would include:

- ◆ in-service if he is unfamiliar with the process
- ◆ reviewing the feedback and formulating the content of the review summary report with the review coordinator
- ◆ and presenting the summary report to you with the review coordinator

You may indicate your selection on the enclosed form.

When the process begins, about 25 persons, including your staff and twelve to fifteen lay leaders and representative parishioners whom you designate will be asked to complete review feedback forms. The review coordinator will contact you after he has received the materials to set a date for this group to meet with him to go over the process and receive the forms.

AOC 015628

If all goes well the process takes about three to four months. It should be concluded in sufficient time for the Placement Board's renewal procedure. To facilitate a timely completion, please return the green form within the next three weeks.

Thank you for your cooperation.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

cc: Reverend Patrick Cecil, Review Coordinator
Reverend Farrell Kane, O Carm, Dean

Encls: Return Response/Return Envelope

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

March 17, 1997

Reverend Farrell Kane, O Carm, Dean
St. Paul the Apostle Parish
6401 Gages Lake Rd.
Gurnee, IL 60031

Dear Father Kane,

Thank you for naming a review coordinator for Father Kealy. I appreciate your response to this request.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

AOC 015630

COPY
REMINDED 5/5/97

PASTOR RETURN RESPONSE

Reverend Robert Kealy

3/30/98 (Term End)

Please select the name of one priest whom you would like to serve on your review team.

REV. FRANCIS KANE

ALTERNATE

The review coordinator selected by your dean/vicar is Fr. Patrick Cecil. If for some reason you would prefer someone other than the above on your team, please notify me.

Robert L. Kealy
Signature

5/9/97
Date

PLEASE RETURN WITHIN THREE WEEKS TO:

MARY YUNGER, DIRECTOR
OFFICE OF MINISTERIAL EVALUATION
PO BOX 1979
CHICAGO IL 60690-1979

ack 5/10
received
5/13/97

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 15, 1997

Reverend Francis Kane
Saint Joseph Parish
1747 Lake Ave.
Wilmette, Illinois 60091

Dear Father Kane,

Thank you for agreeing to serve on the team for Father Kealy's pastor review. The review coordinator with whom you will be working is Father Patrick Cecil of Saint Patrick parish.

Since you have capably served on several review teams in recent years, there is no need for you to attend an information meeting regarding the process.

The review packet is enclosed. We will ask Father Cecil to contact you with the timeline for the process.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

enc.

cc: Reverend Patrick Cecil, Review Team Coordinator

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 16, 1997

Reverend Patrick Cecil
Review Team Coordinator
St. Patrick Parish
15000 Wadsworth Rd.
Wadsworth Rd., IL 60083

Dear Father Cecil,

Thank you for agreeing to serve as review coordinator for Father Kealy's first term pastor review process. Father Francis Kane, selected by Father Kealy, will serve as team member to assist in the review process.

There will be an information meeting for review coordinators, team members, and pastors regarding the process on the following date. Materials will be distributed at that time.

Tuesday, July 1 at 1:00 to 2:30 p.m.
at
Archdiocesan Pastoral Center
5th Floor Conference Rm.

Since you have not recently served as a review coordinator, I would encourage you to attend the meeting. Please call the Office of Ministerial Evaluation (312) 751-5265 to R.S.V.P. whether you do or do not plan to attend. If you are unable to attend we will need to make alternate arrangements to distribute the materials and review the process.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 16, 1997

Reverend Robert Kealy, Pastor
Immaculate Conception Parish
1590 Green Bay Rd..
Highland Park, IL 60035

Dear Father Kealy,

Thank you for your prompt response and for re-sending the name of the team member to assist in coordinating your review of ministry.

As you know, the review customarily begins with an information meeting during which team coordinators, team members, and pastors review the process and receive materials. You are welcome to attend this meeting if you wish. The next meeting is scheduled for:

Tuesday, July 1, 1997

1:00 to 2:30 p.m.

at

**Archdiocesan Pastoral Center, 155 E. Superior Ave.
Fifth Floor Conference Room**

If you wish to attend the meeting, please call the Office of Ministerial Evaluation at (312) 751-5265 to R.S.V.P. If you do not plan to attend, your review coordinator will call or meet with you to review and initiate the process.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

July 7, 1997

Reverend Robert Kealy, Pastor
Immaculate Conception Parish
1590 Green Bay Rd.
Highland Park, IL 60035

Dear Father Kealy,

On July 1, I met with Father Cecil, coordinator, from your review team to discuss the process and distribute the materials.

Father Cecil agreed to contact Father Kane, the review team member, to discuss the process. I believe that Father Cecil will be contacting you in the near future to arrange a meeting with staff and parishioners who will be completing the review feedback forms. He will ask you for a list of the staff and parish leaders as well as others whom you are asking to complete the forms.

Father Cecil and Father Kane will also be sharing with you a packet of review materials for your information. Included in the packet is a blue self-assessment form which you are encouraged to complete and return to Father Cecil.

Please don't hesitate to contact me if you have questions as the process unfolds. Thank you for your cooperation with the process.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

cc: Reverend Patrick Cecil, Review Team Coordinator
Reverend Farrell Kane, O Carm., Dean
Reverend Francis Kane, Review Team Member

SUPERVISOR ACKNOWLEDGEMENT

A priest who wishes a Sabbatical should discuss the implications of his departure among colleagues with whom he shares ministry.

The appropriate supervisor colleague (pastor, agency director, or dean) must be aware of the proposal before the application is made. Even when a priest's Sabbatical comes at a time of termination/transition, there should be discussion beforehand.

A pastor whose associate is making application should understand the Archdiocesan policy that the parish continues to pay full salary (minus the \$200.00 ~~state~~ ^{diocesan} honorarium) until the associate returns (maximum 6 months).

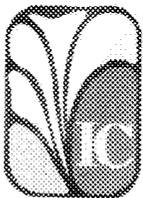
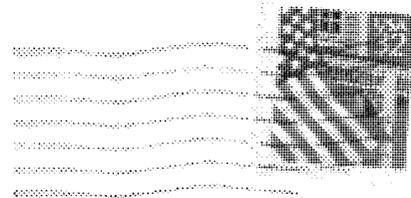
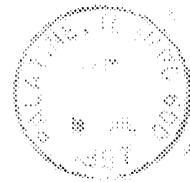
If a parish is on subsidy, the priest's salary will be paid by the Archdiocesan Parish Subsidy Fund.

If a pastor requests a Sabbatical, the dean should be informed and acknowledge that he is aware of the application.

Sabbatical Candidate REV. ROBERT L. KEALY
Supervisor's Signature RW Farrell Kane
Title DEAN
Date 7-10-97

N.B. Sabbatical applications are considered in the order in which they arrive. Please endorse this form and return it to the Sabbatical candidate so that he can forward it with his application.

Kealy
IMMACULATE CONCEPTION PARISH
770 West Dyerfield Road, Highland Park, Illinois 60035



*Marianna Heit
Administrative Coordinator
Center for Development in Ministry
University of St. Mary of the Lake
Mundelein, IL 60060*



FATHER ROBERT L. KEALY

7/17/97

Dear Mercedes,

Welcome back from vacation.
Is this application complete?

Give me a call at [REDACTED]

Also I need the letter of
Recommendation completed for
NAC-ICTE. [REDACTED]

Cancelled

433-0130

(LEFT COLUMN BELOW FOR OFFICE USE)

SABBATICAL APPLICATION

Application form sent 1/1
 Application returned 7/29/97
 Request to Cardinal 1/1
 CDM Advocate _____
 Pastor/Dean letter received _____
 Staff letter received _____
 Clergy Personnel Board notified _____

Name REV. ROBERT L. KEALY
 Ordination 19 72 Birthdate [REDACTED]
 Phone: Day [REDACTED] Night 433-0130
 Assigned to IMMACULATE CONCEPTION PARISH
 HIGHLAND PARK + PROVINCIAL
 COUNCIL OF PASTORS
 Position PASTOR / JUDICIAL VICAR
 Residence 770 W. DEERFIELD RD.
 City/zip HIGHLAND PARK, IL 60035

Date approved _____
 On leave _____

The letter of acknowledgement from your superior must accompany this application. Name of pastor, agency director or dean:

REV. FARRELL J. KANE

DATES	SITES IN ORDER

What is the Personnel Board's expected termination date for you?

APRIL 1998 (FIRST SIX YEARS)

Catalog _____ Page _____
 PRIMARY SABBATICAL MAILING ADDRESS

Does the Board list you as:
 extension or transition

Site _____
 % Director _____
 Address _____
 City/State _____
 Zip/Country _____
 Phone () _____

Social Security # [REDACTED]

Base salary after July 1, 19 97 :
 \$ 19,695

TOTAL FUNDS APPROVED \$ _____

Is parish receiving subsidy? NO

DATE	AMOUNT	CHECKS REQUESTED

While on Sabbatical your designated local contact will be:

Name REV. ALEC WOLFF
 Address 770 W. DEERFIELD RD
 City/zip HIGHLAND PARK, IL 60035
 Phone: Day 847-433-0130 Night 847-433-0130
 Relationship ASSOCIATE PASTOR,
 FRIEND

NOTE: Priests who will be concluding a term and considering whether or not to request extension or early termination must ask the Personnel Board for status to be clarified prior to applying for a Sabbatical.

PREVIOUS EDUCATIONAL BACKGROUND

Chronologically list colleges, universities, graduate schools attended.

<u>INSTITUTION & LOCATION</u>	<u>ATTENDED</u>	<u>DEGREE</u>	<u>CONFERRED</u>
A. <u>ST. MARY OF THE LAKE SEMINARY</u> <u>MUNDELEIN, IL</u>	<u>MLES 1964-66</u> <u>SHL 1966-68</u>	<u>B.A.</u>	<u>1968</u>
B. <u>ST. MARY OF THE LAKE SEMINARY</u> <u>MUNDELEIN, IL</u>	<u>1968-72</u>	<u>M.Div.</u> <u>S.T.L.</u>	<u>1972</u>
C. <u>DE PAUL UNIV. COLLEGE OF LAW</u> <u>CHICAGO</u>	<u>1973-76</u>	<u>J.D.</u>	<u>1976</u>
D. <u>PONTIFICAL GREGORIAN UNIVERSITY</u> <u>ROME</u>	<u>1982-85</u>	<u>J.C.D.</u>	<u>1986</u>
E. <u>MIDDLEBURY COLLEGE</u> <u>SUMMER SPANISH INSTITUTE</u> <u>MIDDLEBURY, VT</u>	<u>1994</u>		

Have you pursued opportunities for personal, educational, ministerial continuing growth and development?

ANNUAL CONVENTIONS Offered by C. L. S. A.

Description SEMINARS IN VARIOUS AREAS OF CANON LAW

ANNUAL CONVENTIONS Offered by MIDWEST CANON LAW SOCIETY

Description SEMINARS IN VARIOUS AREAS OF CANON LAW

ITALIAN & SPANISH STUDY Offered by VARIOUS PROGRAMS

Description LANGUAGE STUDY

Continuing development may be personalized, without structured programs. How have you grown in your own pursuits?

I READ WIDELY + REGULARLY INCLUDING THEBLOGY, HISTORY,
AND LITERATURE. I PARTICIPATE REGULARLY IN TWO PRIESTS
PRAYER GROUPS. I [REDACTED]

PROPOSED PROGRAM

Please give a description of the plans you have, or indicate what you would like the staff of the Center for Development in Ministry to help you arrange. Your selected site/s from the Sabbatical catalog is on Page/s 27.
If you have researched your own program, please attach a copy of the brochure. Please indicate the dates of your sabbatical program.

Dates: AUGUST 1, 1998 - NOVEMBER 30, 1998

AUGUST 1 - AUGUST 30: TRAVEL IN IRELAND ENGLAND FRANCE ITALY
SEPT 1 - 7 RETIREMENT IN ITALY
SEPT 8 - NOV 25 INSTITUTE FOR CONTINUING THEOLOGICAL EDUCATION, ROME
INCLUDES 10-DAY TRIP TO HOLY LAND

Expenses:
Tuition _____ Room and Board _____ Combination \$6,200*
(INCL. HOLY LAND)
~~REASON~~ (TUITION ROOM + BOARD FOR BASIC PROGRAM IS \$4500 + \$1900 FOR HOLY LAND STAY)

Have you tentatively inquired about availability? Yes No _____

DATE CHRONOLOGICAL PREVIOUS ASSIGNMENTS (Beginning with current assignment)

- 1992 - PRESENT PASTOR IMMACULATE CONCEPTION PARISH, HIGHLAND PARK
- 1993 - PRESENT JUDICIAL VICAR, PROVINCIAL COURT OF APPEALS
- 1985 - 1992 CHANCELLOR & DIRECTOR OF CATHOLIC SERVICES & COMMUNICATIONS
- 1982 - 1985 GRADUATE STUDIES, ROME
- 1977 - 1982 JUDGE, METROPOLITAN TRIBUNAL
- 1972 - 1977 ST. GERMAINE, OAK LAWN

If you will be returning to your present ministry, what arrangements do you anticipate making for your current work while you are on leave?

FR. ALEC WOLFF WILL BE AT THE PARISH. I WILL HAVE
IN RESIDENCE A PRIEST FROM LACROSSE WHO WILL BE
COMPLETING HIS ST. AT MUNDLEIN.

Is there anything else that that Sabbatical Board should know about you or your plans for ministry, in considering your application?

AFTER CELEBRATING MY 25TH ANNIVERSARY OF ORDINATION
AND MY FIRST TERM AS PASTOR, I FEEL THAT THIS WILL
BE A GOOD TIME TO BENEFIT FROM A SABBATICAL PROGRAM

ALL INFORMATION PROVIDED WILL BE CONSIDERED CONFIDENTIAL

Is your Sabbatical proposal primarily a time designed for you spiritual, intellectual, or physical renewal; or a combination?

DEFINITELY A COMBINATION. THE FIRST MONTH OF VACATION AND TRAVEL WILL BE BOTH RELAXING AND ENRICHING. IN THE 100% PROGRAM I AM PARTICULARLY INTERESTED IN THE STUDY OF SCRIPTURES AND READING IN THE CLASSICAL SPIRITUAL AUTHORITIES. THE HOLY LAND PILGRIMMAGE WILL BE A NATURAL EXTENSION OF THAT.

How does your program fit your service to the diocesan or parish Church?

I AM CONFIDENT THAT IT WILL ENRICH MY PARISH MINISTRY AND MAKE ME A MORE EFFECTIVE PASTOR FOR THE TWO DECADES TO GO (EVEN WILLING) THAT I WILL HAVE IN FRONT OF ME. I BELIEVE THAT SUCH OPPORTUNITIES ARE VALUABLE FOR HUMAN GROWTH, STABILITY, AND INTERIOR DEVELOPMENT AND THUS INDIRECTLY SERVE THE CHURCH.

Evaluate your ability to pursue a Sabbatical.

I CONSIDER MYSELF VERY ABLE TO PURSUE A SABBATICAL IN THE FALL OF 1998. I AM READY IN TERMS OF THE STAGES OF MY OWN PERSONAL LIFE + THE PARISH SITUATION (HAVING COMPLETED MY FIRST TERM, A CAPITAL CAMPAIGN AND CHURCH RENOVATION). ALSO I MAY NOT HAVE AN ASSOCIATE LONG AFTER THIS POINT BECAUSE R2EO WOLF WILL BE COMPLETING HIS FIVE YEARS AT T.C. IN 1999 AND I DON'T EXPECT THAT HE WOULD BE REPLACED.

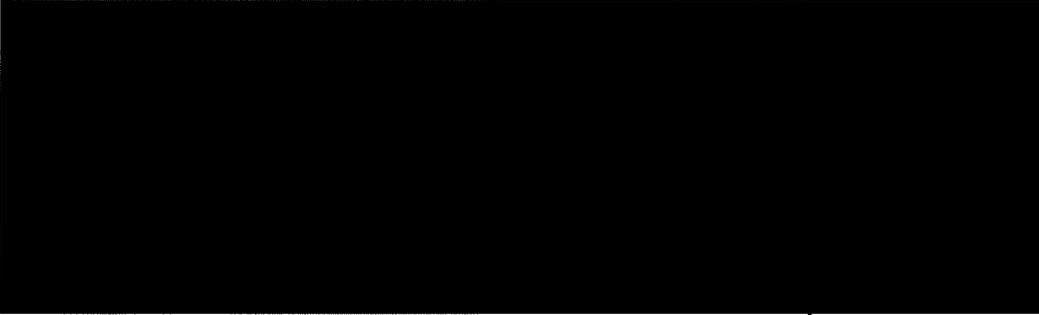
Have you ever had a Sabbatical opportunity? Yes _____ No ✓

When? _____

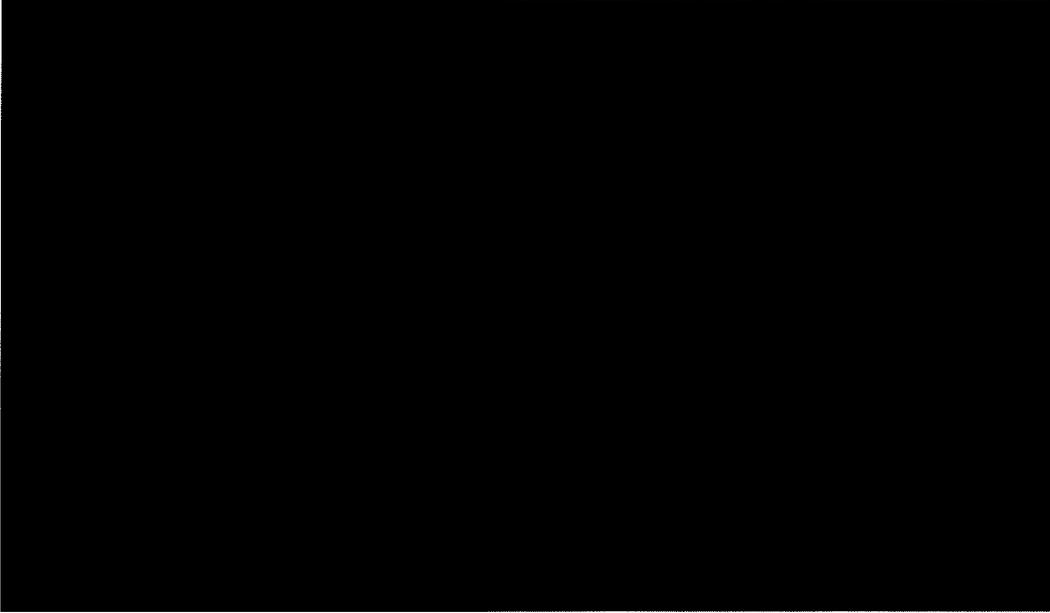
Where? _____

What? _____

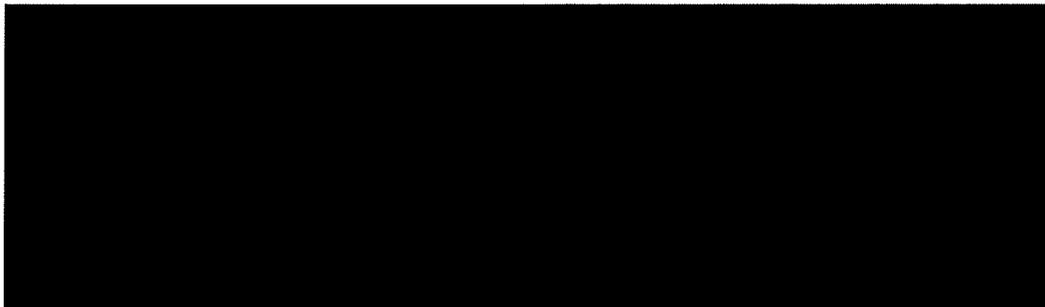
6 YEAR PASTORS - 1998



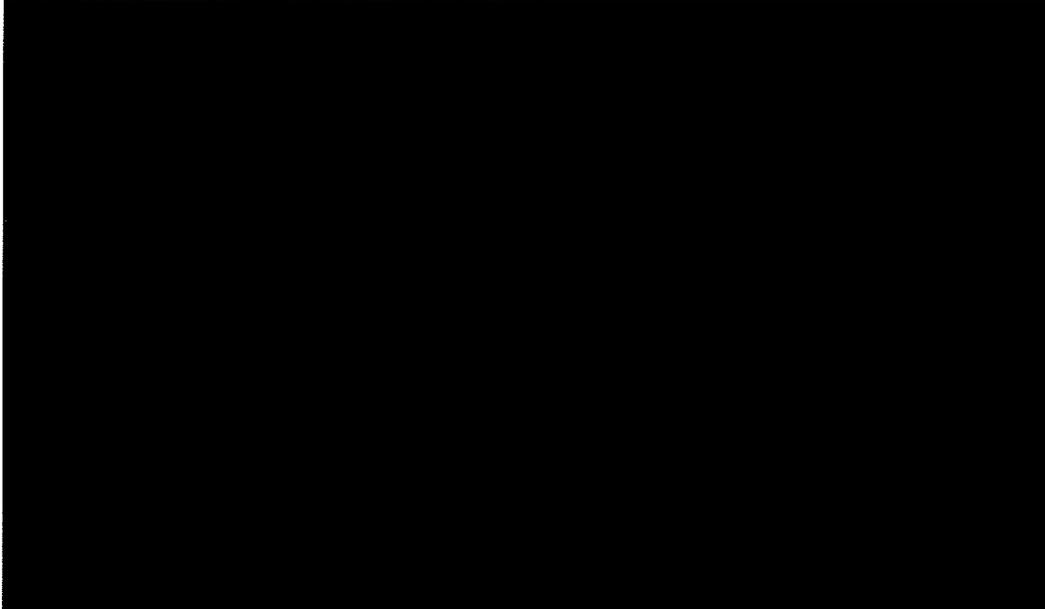
I/A 03/30/92 Robert L. Kealy '72 I.C./Highland 52



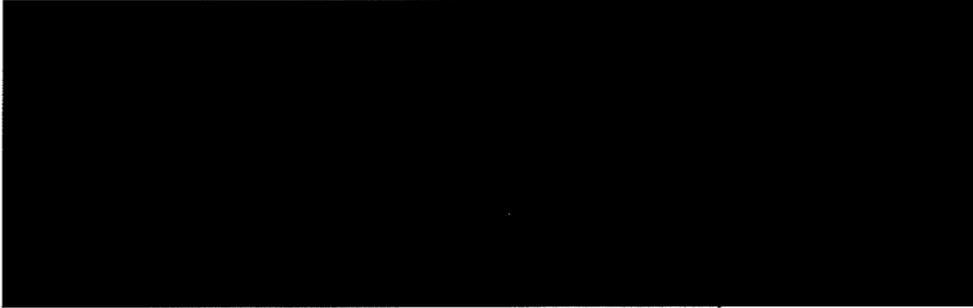
6 YEAR PASTORS - 1998



I/A 03/30/92 Robert L. Kealy '72 I.C./Highland 52



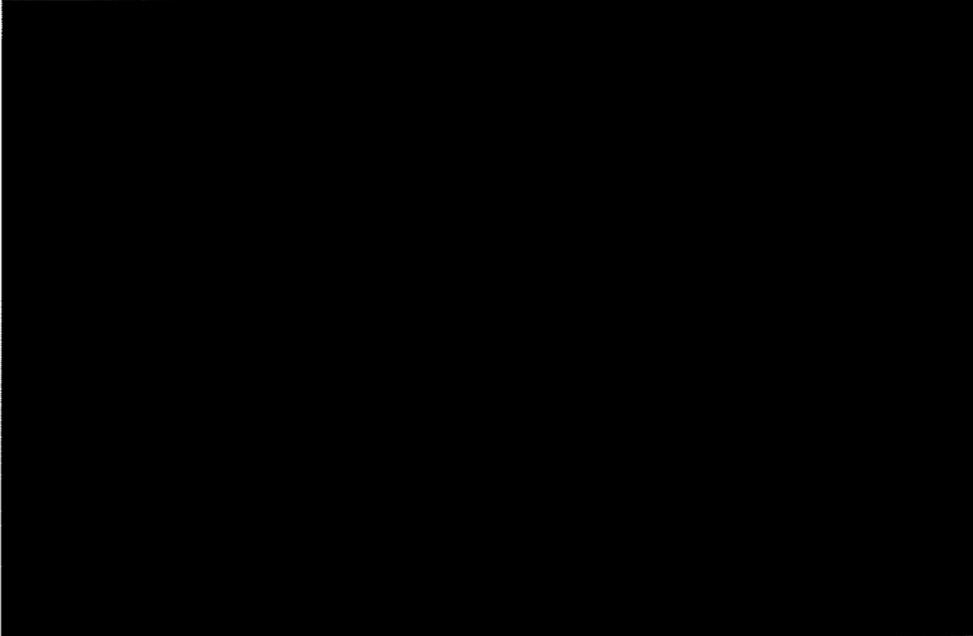
6 YEAR PASTORS - 1998



I/A 03/30/92 Robert L. Kealy '72

I.C./Highland

52



SABBATICAL PROPOSAL

Today's Date: September 1, 1997

First Proposal: or Revised Proposal: _____ (please check one)

Applicant's Name: Rev. Robert L. Kealy

Advocate's Name: Merleanne Hiett Rampale

Dates of the Sabbatical: From: August 1, 1998 To: December 15, 1998
(include month, day and year)

Itinerary/Description of Sabbatical Program:

- | <u>Date</u> | <u>Activity/Location</u> |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| 1. August 1 - 30 | Travel in Ireland, England, France, Italy |
| 2. September 1-7 | Retreat in Italy |
| 3. September 8-Nov. 25 | Institute for Continuing Theological Education
North American College, Rome, Italy
Fall 1998 Program + 10 day Holyland Pilgrimage |
| 4. Dec. 1 - 15 | Vacation |

Budget: Fiscal Year: 1998-1999

<u>Activity</u>	<u>Cost</u>
1. 1 month travel in Europe	\$930
2. 1 week retreat in Italy	\$300 approx.
3. ICTE, North American College 3 month Fall 1998 program	\$4,100
Holyland Pilgrimage (10 days) (single supplement)	\$1,950 approx.

Salary paid by: Immaculate Conception Parish, Highland Park

Transition: _____ Return to Same Assignment: Retirement: _____ (please check one)
(N.B. First term of six years is up in April, 1998. He is asking for an extension.)

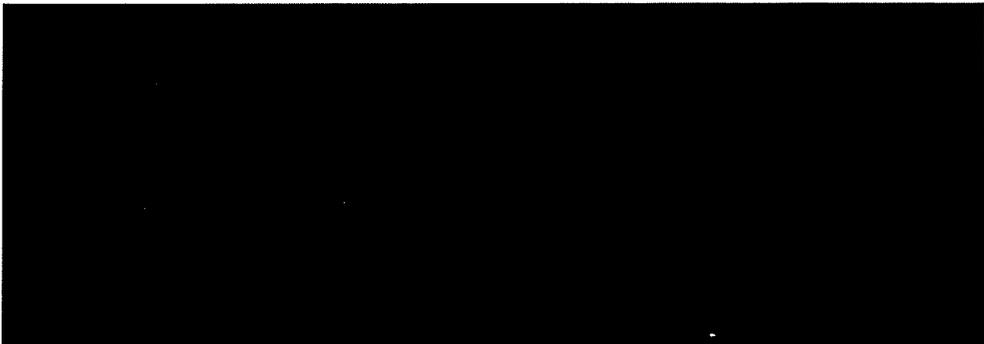
If transition note termination date, if retirement note date of retirement: _____

Supervisor Acknowledgement: Yes: No: _____

Advocate's Recommendation: Bob has a good program which incorporates the proper spiritual, educational and rest components. I recommend that his program be approved with the maximum allowance of \$6,000.

Date of Approval by Board: _____

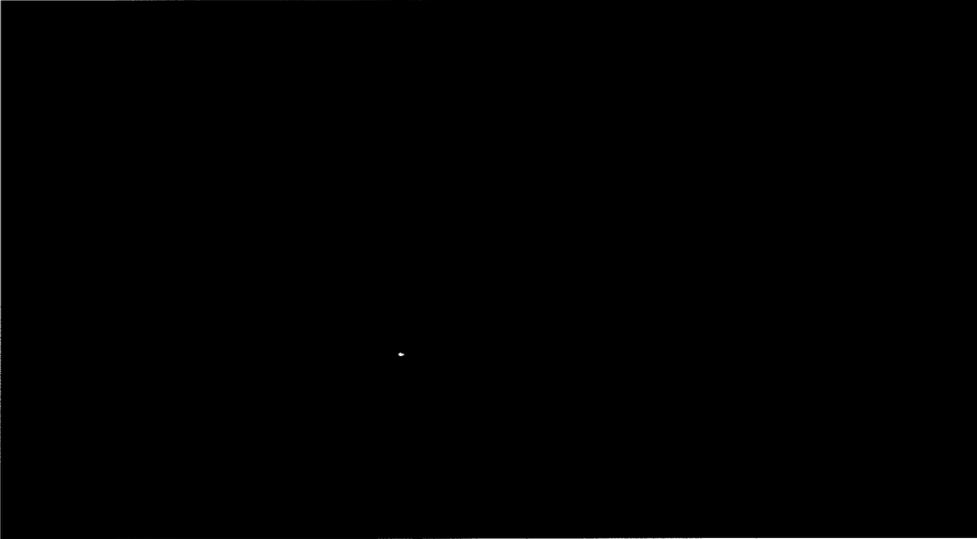
6 YEAR PASTORS - 1998



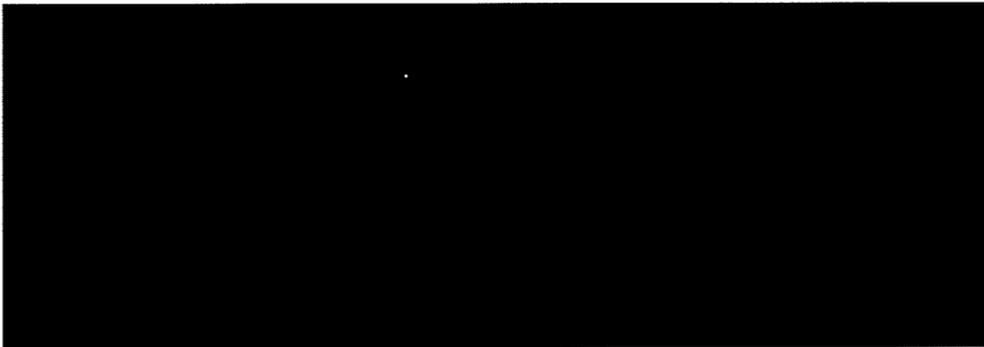
I/A 03/30/92 Robert L. Kealy '72 I.C./Highland 52



12 YEAR TERM ENDS/1998



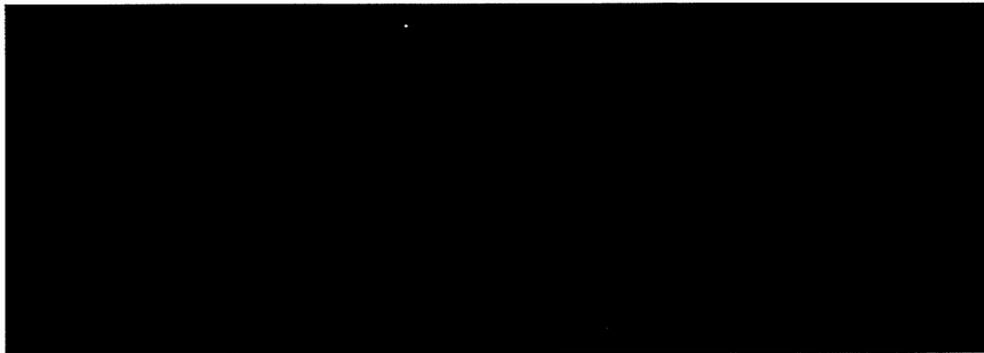
6 YEAR PASTORS - 1998



I/A 03/30/92 Robert L. Kealy '72

I.C./Highland

52



*He will ask
Ray Goedert
has general
to submit*

NORTH AMERICAN COLLEGE

INSTITUTE FOR CONTINUING THEOLOGICAL EDUCATION

00120 VATICAN CITY STATE
EUROPE



CONFIDENTIAL LETTER OF RECOMMENDATION FROM APPLICANT'S DIOCESAN BISHOP OR MAJOR SUPERIOR WRITTEN ON BEHALF OF:

(NAME) REV. ROBERT L. KEALY

In order to be of most effective service to you and to the priest-applicant from your Diocese/Religious Province, the Admissions Committee of the Institute for Continuing Theological Education would be grateful to you if you would respond to the following questions about the candidate under consideration as completely as you are able.

1. Does the applicant seem satisfied and happy in his priestly ministry? Please describe and comment.

2. Does the applicant truly have interests and balance in his life?

FATHER ROBERT L. KEALY
Wellcome, 7/17/97
*Do they handled through
the Abbatial board?*
RDV

3. Does the applicant enjoy a presence of others? Please peers.

Over, please ...

4. Does the applicant have any personal problems of which the Director of the ICTE should be aware? Please comment.

5. Does the applicant really desire theological study as well as time and travel abroad?

6. Do you see the applicant, and the local Church, and the other participants of the Institute benefiting by his acceptance? Please comment.

Therefore, I wish to make application for this priest of my Archdiocese/Diocese or Religious Community to participate in the Institute for Continuing Theological Education.

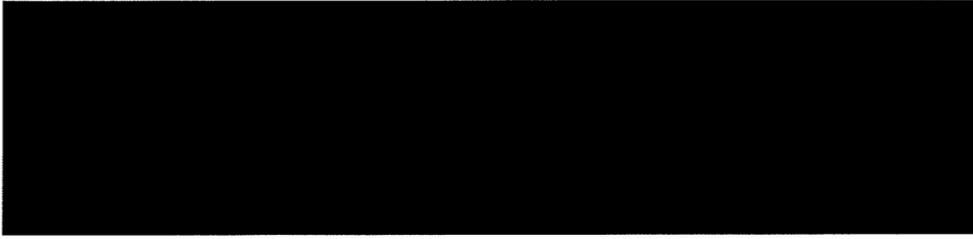
Your name:

Your signature:

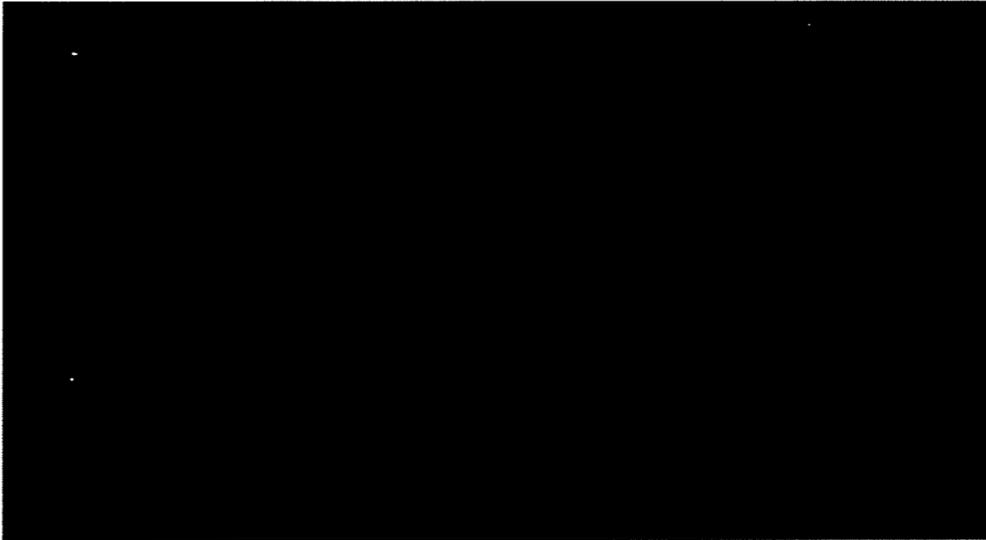
Today's date:

Please note: The candidate's application dossier will be considered only if this letter of recommendation bears the signature of his Diocesan Bishop or Major Superior.

TERMS END IN 1998



12 YEAR TERM ENDS/1998



6 YEAR PASTORS - 1998



I/A 03/30/92 Robert L. Kealy '72

I.C./Highland

52



NORTH AMERICAN COLLEGE

INSTITUTE FOR CONTINUING THEOLOGICAL EDUCATION

00120 VATICAN CITY STATE

EUROPE



CONFIDENTIAL LETTER OF RECOMMENDATION FROM APPLICANT'S DIOCESAN BISHOP OR MAJOR SUPERIOR WRITTEN ON BEHALF OF:

(NAME) REV. ROBERT L. KEALY

In order to be of most effective service to you and to the priest-applicant from your Diocese/Religious Province, the Admissions Committee of the Institute for Continuing Theological Education would be grateful to you if you would respond to the following questions about the candidate under consideration as completely as you are able.

1. Does the applicant seem satisfied and happy in his priestly ministry? Please describe and comment.

Bob has been pastor of a parish in the north suburbs and has done very well with his responsibilities. He is looked upon as a very effective pastor, is well liked by the parishioners, and had done good things both pastorally and administratively in the operation of the parish.

2. Does the applicant truly have interests and balance in his life?

I know that Bob reads widely and has a genuine interest in theology, history and liturgy. He has a spiritual director and belongs to a priests' support group.

3. Does the applicant enjoy adequate social adjustment? Is he happy with and in the presence of others? Please comment, especially on his acceptance of and by his peers.

He does have a good support group of friends both lay and ordained. He is well received and is popular in his parish and is respected here in the diocese.

Over, please ...

4. Does the applicant have any personal problems of which the Director of the ICTE should be aware? Please comment.

I am not aware of any.

5. Does the applicant really desire theological study as well as time and travel abroad?

From his past history, his work here at the Chancery Office and his time as a pastor, I believe that the study and travel will be well used.

6. Do you see the applicant, and the local Church, and the other participants of the Institute benefiting by his acceptance? Please comment.

Because of his outgoing personality and his years of ministry, I think Bob will be received as a very welcome participant in any study program that he would enter.

Therefore, I wish to make application for this priest of my Archdiocese/Diocese or Religious Community to participate in the Institute for Continuing Theological Education.

Your name: Most Rev. Raymond E. Goedert, Vicar General

Your signature: *Raymond E. Goedert*

Today's date: *October 2, 1997*

Please note: The candidate's application dossier will be considered only if this letter of recommendation bears the signature of his Diocesan Bishop or Major Superior.

18.

[REDACTED]

19.

Sabbatical Board: The Sabbatical Board met on Tuesday 10/01/97 and granted sabbaticals for [REDACTED] and Robert Kealy '72 from 08/01/98 to 12/15/98.

19. **Sabbatical Board:** The Sabbatical Board met on Tuesday 10/01/97 and granted sabbaticals for [REDACTED] and Robert Kealy '72 from 08/01/98 thru 12/15/98.

20. [REDACTED]

21. [REDACTED]

22. [REDACTED]

IV **Acceptance of Agenda:** Accepted 6 - 0 - 0
With additions. [REDACTED]

V **Business:**

[REDACTED]

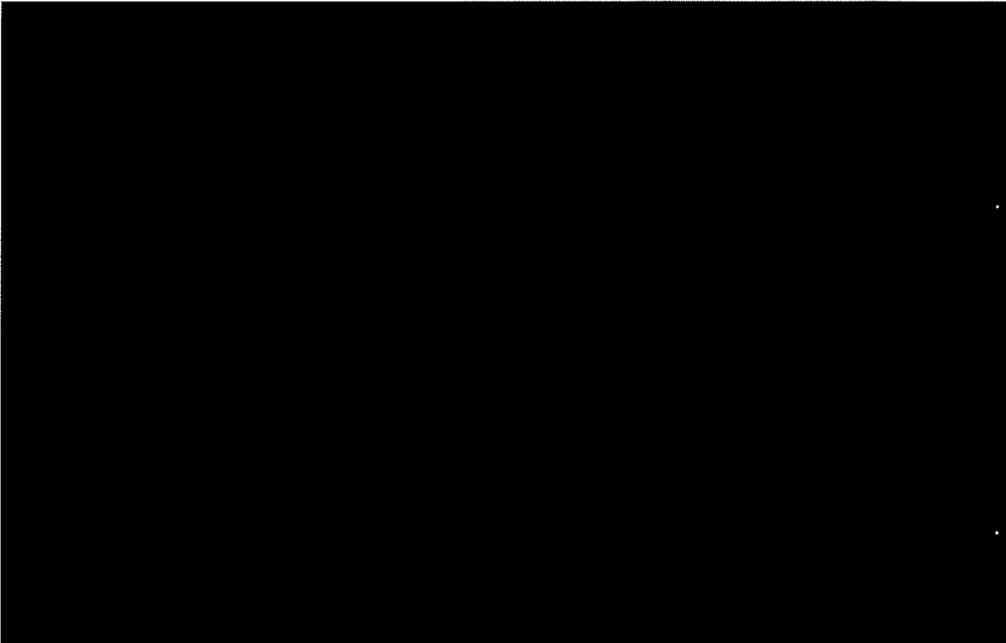
6 YEAR PASTORS - 1998

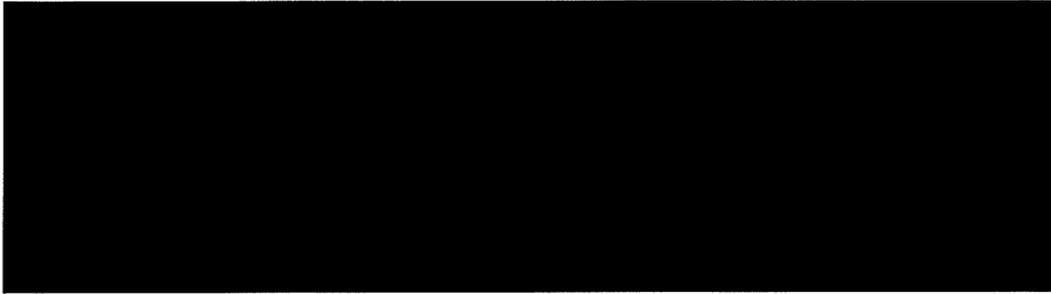


I/A 03/30/92 Robert L. Kealy '72

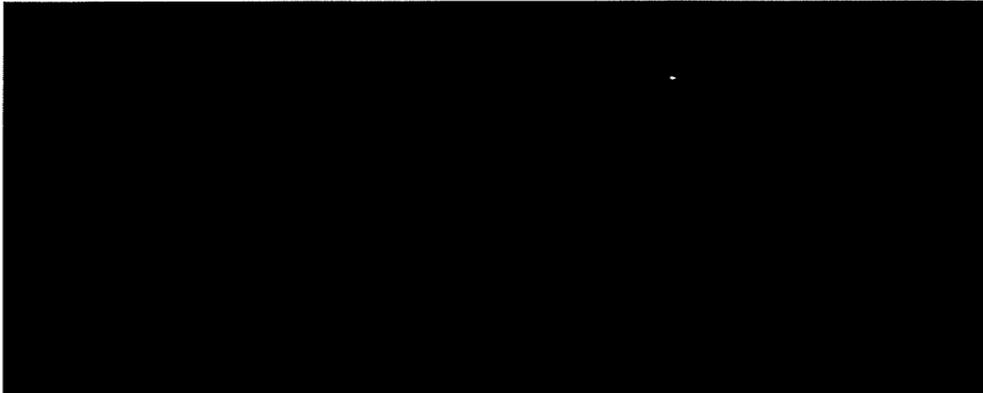
I.C./Highland

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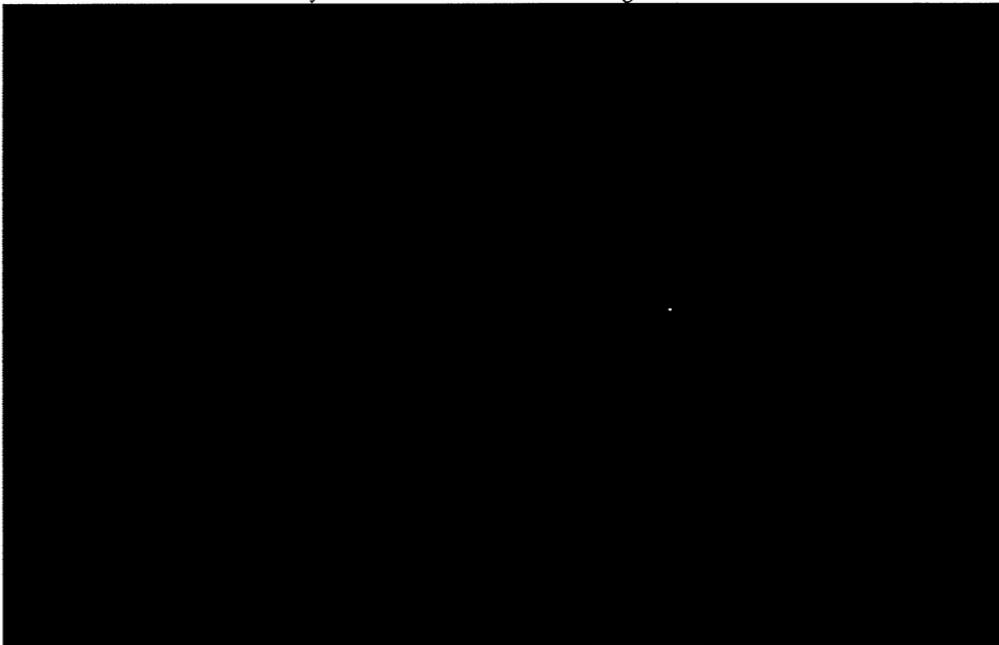
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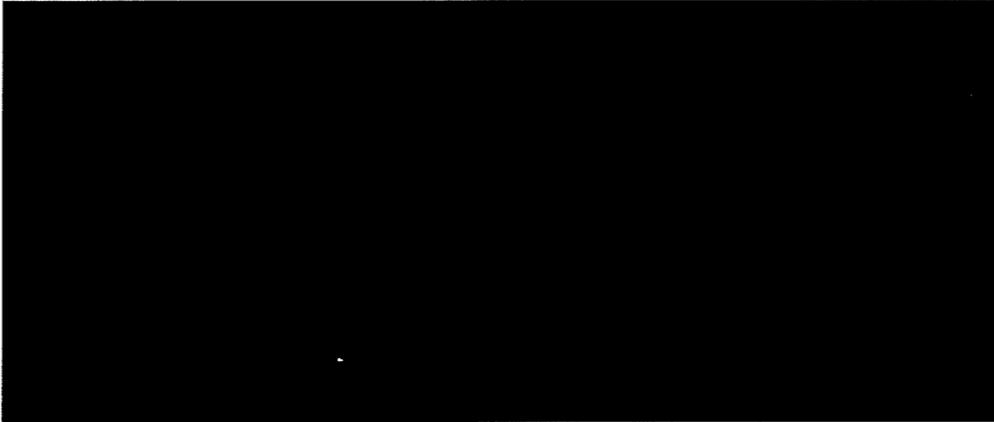
I/A 03/30/92 Robert L. Kealy '72

I.C./Highland

52



6 YEAR PASTORS - 1998



I/A 03/30/92 Robert L. Kealy '72

I.C./Highland

52



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

October 20, 1997

Reverend Robert Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, IL 60035

Dear Bob:

Father George Rutler, the National Chaplain of Legatus International, recently asked me to recommend a priest who might serve as a chaplain for the Chicago chapter of Legatus.

Your name has come highly recommended to me as someone who could serve the Chicago chapter quite well. I know you have many demands on your time. Would you be interested in serving as chaplain? Father Rutler mentioned to me that the time involved is not great. The position is voluntary, but the chaplain can have a significant influence on CEO's who are part of the membership of this organization.

Please call my assistant, Jim Lago, indicating whether or not you are interested. Thanks again for considering this.

Sincerely,

Most Rev. Francis E. George, O.M.I.
Archbishop of Chicago

FEG/gh

AOC 015660



IMMACULATE CONCEPTION PARISH

770 West Deerfield Road, Highland Park, Illinois 60035
Phone: (847) 433-0130 • Fax: (847) 433-0669

October 27, 1997

Rev. D. Terrence Morgan
Director
Institute for Continuing Theological Education
North American College
00120 Vatican City State

Dear Father Morgan:

Thank you very much for your letter of October 8th, which just arrived. I am pleased to have been accepted into the ICTE program for the Fall of 1998; however, due to a change in my personal circumstances, I am going to be unable to go on sabbatical at that time. For now, I am not making any specific plans to reschedule the sabbatical. Rather, I am pursuing some language studies.

I regret any inconvenience that this may cause you and I am grateful for your assistance.

With cordial good wishes, I am

Sincerely yours in Christ,

Reverend Robert L. Kealy
Pastor

cc: Merleanne Rampale, Sabbatical Board

FATHER ROBERT L. KEALY

10/27/97
Dear Merleanne,
Thank you for all
your help!



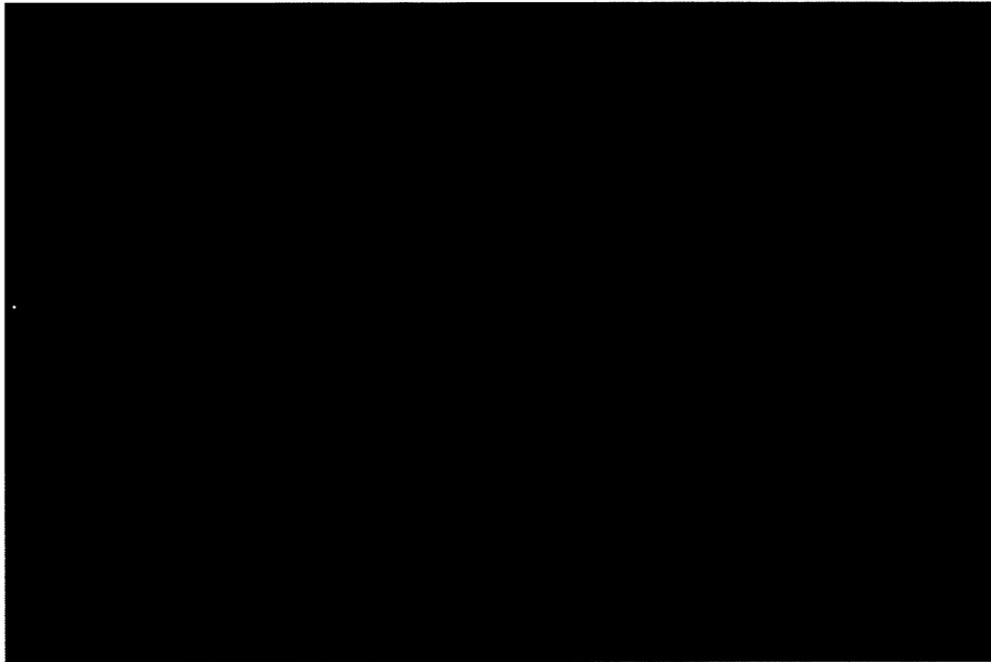
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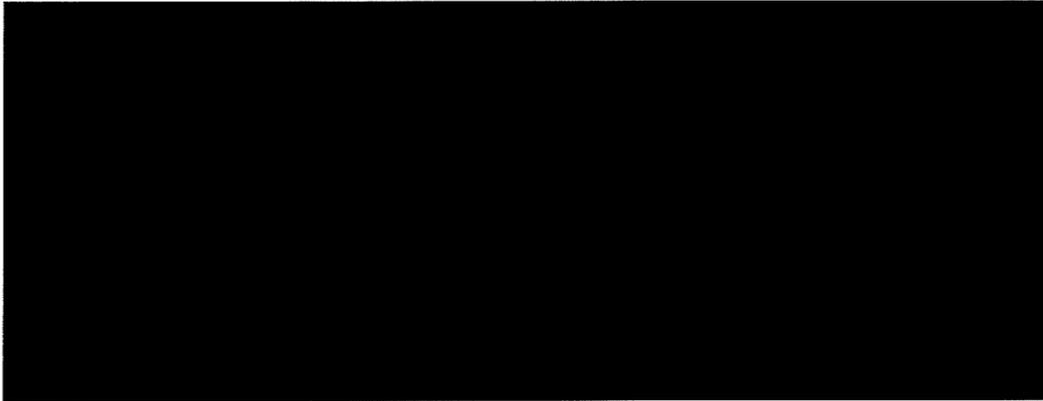


I/A 03/30/92 Robert L. Kealy '72

I.C./Highland

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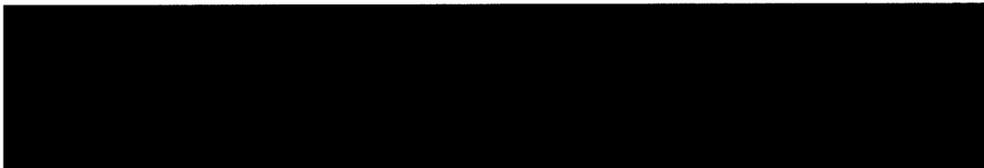


6 YEAR PASTORS - 1998

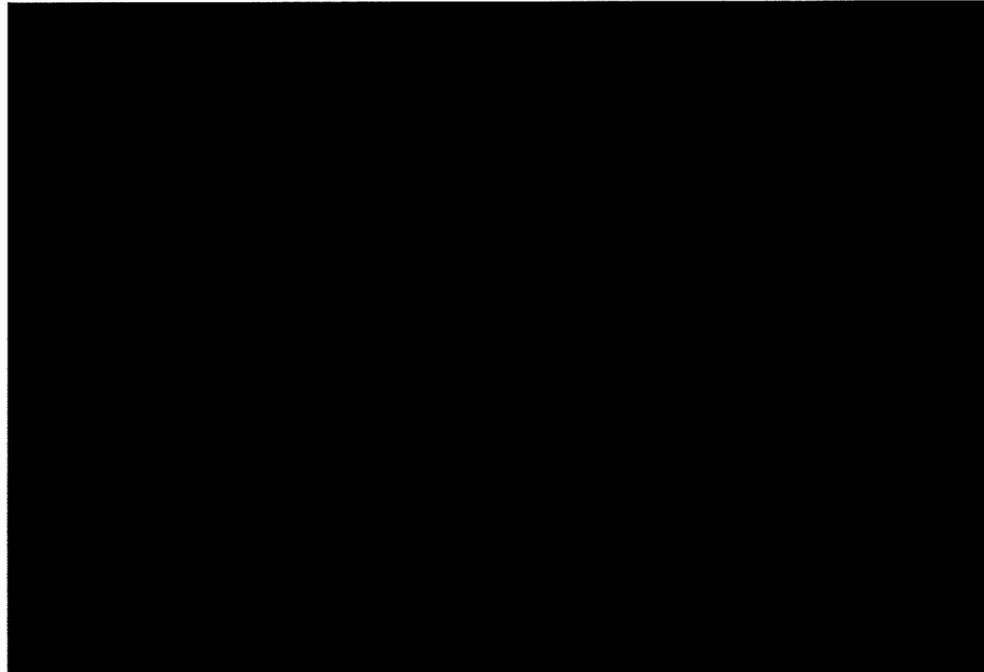


I/A	03/30/92 Robert L. Kealy '72	I.C./Highland	52
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I/A 03/30/92 Robert L. Kealy '72 I.C./Highland 52



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[REDACTED]

Robert Kealy '72 withdrew his request at this time.

4.

5.

6.

7.

[REDACTED]

IV Acceptance of Agenda: 6-0-0

V Business:

[REDACTED]



*Department of Personnel Services
Office of Ministerial Evaluation
(312) 751-5265*

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO

TABULATION GUIDE

FOR THE

REVIEW OF MINISTRY FORM

[First Term Pastor Process]

THE TABULATION GUIDE FOR THE APPRAISAL OF PASTOR FORM

As the Evaluation Team Manager, you have been asked to gather up all of the completed surveys for the pastor being reviewed so he can become a more effective minister. This task can be enormous even with a few dozen responses. Therefore, this tabulation guide has been developed to assist you in the task of assembling the responses into one instrument which can help you when interpreting the data.

Obtaining a score for each item in the survey can provide valuable information about the relative strengths and weaknesses that emerge in the survey. The average score is an easy way to summarize the responses for a whole group. This calculation is made by weighing each response, adding them all together, and then dividing by the number of scores provided for that item. See Example 1.

EXAMPLE 1:

5. How would you describe the quality of the various educational programs in the parish?

Excellent Good Fair Poor None

() 5a. Child Religious Education Program

$$\frac{111}{3 \times 4 = 12} + \frac{11111}{5 \times 3 = 15} + \frac{11}{2 \times 2 = 4} + \frac{1}{1 \times 1 = 1} = \frac{32}{11} = 2.9$$

Total No. Ave.

Tabulating the data where people just check a response category already given is straight-forward. However, when a person provides a "write-in" response, it needs to be scored also on the scale of the other choices for that item. It requires some judgement, and will not be perfect, but will allow you to include the write-in scores with the others in the final averages.

For example, if the person writes in for Question II a response such as: "I think he does a good job, but he gets boring when I listen to him." Looking at the range of choices they did not choose, you might see the write-in falling between the first and third choices. Then you might score this person's answer as a "1.5" and put it on the write-in scores as follows:

EXAMPLE 2:

() 11. Which of the following best sums up your pastor's usual teaching style?

<u>11111</u>	x1	He does most of the talking
<u>11</u>	x4	He listens to ideas from others and helps clarify them
<u>1</u>	x2	He tends to be "moralistic"
<u>1111</u>	x3	He shares his ideas and listens to others' ideas
Write-in Scores:		<u>1.5</u>

Sum total: 28.5 Divided by number of responses: 13 = Average: 2.2

Remember that this form is strictly confidential. Some of the respondents may have given permission for the pastor to see their comments about his ministry (check the back cover of the survey for each). If they did not give permission, then respect this wish and destroy the form after tabulation of their answers.

When you have tabulated all of the surveys, calculate the average scores. Then write in the average scores on the Summary Sheet provided at the end of this form. Note the high scores and low scores. Make comments of your own and record the relevant comments of the others on the evaluation team below each item that is noteworthy. Indicate the score from the self-appraisal in the margin, perhaps in a different color. You may want to use this for preparing your initial report to the pastor. It may not be wise to show the pastor this tabulation form, but that is a judgement left to each evaluation manager.

This tabulation guide, like the survey, is divided into four areas:

- A) the Pastor as Teacher
- B) the Pastor as Spiritual Leader
- C) the Pastor as Community Leader & Counselor
- D) the Pastor as Organizational Leader

This first section gives a picture of who is responding to the survey. The question that should be asked about this information is: "Is this sample representative? What important segments of the parish may not be included?"

1. How long have you known your pastor? Mark the category closest to the person's response:

Less than one month	_____
Less than six months	_____
Less than one year	_____
One to four years	_____
Over four years	_____

2. Please indicate your role(s) with-in the parish.

Leader of parish organization	_____
Member of parish organization	_____
Staff member	_____
Parishioner	_____
Other	_____

3. How frequently do you see your pastor? (check the closest answer)

Daily	_____
Once a week	_____
Once a month	_____
Less often	_____

4. How would you describe your pastor's general physical health?

Excellent	_____	Note medical problems listed:
Good	_____	
Average	_____	
Fair	_____	
Poor	_____	

Section A: the Pastor's Role as Teacher

5. How would you describe the quality of the various educational programs in the parish?

Excellent Good Fair Poor None

() 5a. Child Religious Education (Parish Program)
~~7~~ ~~II~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $5 \times 4 = 20 + 2 \times 3 = 6 + \underline{\quad} \times 2 = \underline{\quad} + \underline{\quad} \times 1 = \underline{\quad} = 52 \div 17 = 3.3$
 Total No. Ave.

() 5b. Parish School
 NA
 $\underline{\quad} \times 4 = \underline{\quad} + \underline{\quad} \times 3 = \underline{\quad} + \underline{\quad} \times 2 = \underline{\quad} + \underline{\quad} \times 1 = \underline{\quad} = \underline{\quad} \div \underline{\quad} = \underline{\quad}$
 Total No. Ave.
 PREF-SCHOOL 11 3 1 3 3.7

() 5c. Youth Religious Education (ages 13-18)
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $1 \times 4 = 4 + 4 \times 3 = 12 + 6 \times 2 = 12 + 1 \times 1 = 1 = 29 \div 14 = 2.1$
 Total No. Ave.

() 5d. Youth Social Activities
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $2 \times 4 = 8 + 7 \times 3 = 21 + 6 \times 2 = 12 + 1 \times 1 = 1 = 42 \div 16 = 2.6$
 Total No. Ave.

() 5e. Adult Religious Education
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $4 \times 4 = 16 + 12 \times 3 = 36 + 1 \times 2 = 2 + 1 \times 1 = 1 = 56 \div 18 = 3.3$
 Total No. Ave.

() 5f. Adult Social Activities
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $12 \times 4 = 48 + 10 \times 3 = 30 + \underline{\quad} \times 2 = \underline{\quad} + \underline{\quad} \times 1 = \underline{\quad} = 78 \div 22 = 3.5$
 Total No. Ave.

() 5g. Note Other: PARENTS ENRICH CHILDREN'S EDUCATION
 $\underline{\quad} \times 4 = \underline{\quad} + 1 \times 3 = 3 + \underline{\quad} \times 2 = \underline{\quad} + \underline{\quad} \times 1 = \underline{\quad} = 3 \div 1 = 3.0$
 Total No. Ave.

6. How would you describe the various educational programs in the parish overall?

Always Usually Often Rarely Never

() 6a. They are well planned.
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $11 \times 4 = 44 + 9 \times 3 = 27 + 2 \times 2 = 4 + \underline{\quad} \times 1 = \underline{\quad} = 75 \div 22 = 3.4$
 Total No. Ave.

() 6b. They are well taught.
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $6 \times 4 = 24 + 11 \times 3 = 33 + 9 \times 2 = 18 + \underline{\quad} \times 1 = \underline{\quad} = 65 \div 21 = 3.1$
 Total No. Ave.

() 6c. They are well attended.
~~7~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~ ~~IIIIIIIIII~~
 $4 \times 4 = 16 + 7 \times 3 = 21 + 9 \times 2 = 18 + \underline{\quad} \times 1 = \underline{\quad} = 54 \div 20 = 2.75$
 Total No. Ave.

Rate each question below.

Excellent Good Fair Poor None

() 7. How would you rate the level of parish support for the educational mission of this parish?

~~IIII~~ x4 = 2 + ~~IIIIIIII~~ x3 = 33 + ~~IIII~~ x2 = 8 + x1 = 0 == 43 ÷ 13 == 3.1
 Total No. Ave.

() 8. How would you rate your pastor's contributions to these educational programs in the parish?

~~IIIIIIII~~ x4 = 36 + ~~IIIIII~~ x3 = 24 + I x2 = 2 + x1 = 0 == 60 ÷ 18 == 3.5
 Total No. Ave.

() 9. How would you rate your pastor's interest and involvement with the youth in general?

~~IIIIIIII~~ x4 = 36 + ~~IIIIII~~ x3 = 30 + III x2 = 6 + x1 = 0 == 72 ÷ 22 == 3.3
 Total No. Ave.

() 10. How well do you think your pastor has kept current with contemporary issues in the things he teaches?

~~IIIIIIII~~ x4 = 52 + ~~IIII~~ x3 = 18 + x2 = 0 + x1 = 0 == 70 ÷ 22 == 3.2
 Total No. Ave.

() 11. Which of the following best sums up your pastor's usual teaching style?

II x1 3 He does most of the talking.
IIII x4 16 He listens to ideas from others and helps clarify them.
 x2 He tends to be "moralistic."
~~IIIIIIII~~ x3 30 He shares his ideas and listens to the ideas of others.

Write-in Scores: _____

Sum total: 64 Divided by number of responses: 22 = Average: 2.9

() 12. How does your pastor relate to the school (if there is one)?

 x3 He visits the school as often as needed.
I x4 He comes frequently and knows many names of the children.
 x1 He is rarely seen at the school.

Write-in Scores: _____

Sum total: _____ Divided by number of responses: _____ = Average: _____

() 13. How would you describe the School Board in the parish?

II x3 We don't have a School Board.
 x4 We have a well accepted, hard-working board.
 x2 We have a board which is not functioning presently.

Write-in Scores: _____

Sum total: _____ Divided by number of responses: _____ = Average: _____

()
A III

14. Which best describes your pastor personally as a teacher?

~~III~~ II x3 21 He seems to be very comfortable.

I x2 2 He tolerates it.

x1 He avoids it when he can.

~~III~~ x4 20 He is well-skilled and eager.

I x1 1 He does some but not much.

Write-in Scores: 1, 5

Sum total: 40.5 Divided by number of responses: 15 = Average: 3.0

()
III

15. Which best describes your pastor's skills to involve parishioners in teaching roles?

III x2 6 He usually enables their involvement.

I x1 1 He seldom enables their involvement.

~~III~~ III x3 24 He enables the involvement of both sexes, and all ages.

~~III~~ x4 20 He consistently enables and develops both sexes and all ages.

Write-in Scores: 3.5, 4

Sum total: 62.5 Divided by number of responses: 20 = Average: 3.1

()

16. What suggestions do you have so he could become a better teacher?

Briefly note the remarks, categorize them.

N.A.

MORE CARE TO APPROACH YOUTH

Section B: the Pastor's role as Spiritual Leader

Rate each question below.

Excellent Good Fair Poor None

() 17. How would you rate your pastor's contribution to the spiritual life of the parish?

~~|||||~~ |||| _____
~~10~~x4=76 + 4x3=12 + ___x2=___ + ___x1=___ == 88 ÷ 22 == 3.8
 Total No. Ave.

() 18. How would you rate the musicians and others who contribute at Mass?

~~|||||~~ |||| 1 _____
~~15~~x4=60 + 8x3=24 + 1x2=2 + ___x1=___ == 86 ÷ 24 == 3.6
 Total No. Ave.

() 19. How would you rate your pastor's sensitivity to the spiritual needs of others?

~~|||||~~ |||| _____
~~17~~x4=68 + 6x3=18 + ___x2=___ + ___x1=___ == 86 ÷ 23 == 3.7
 Total No. Ave.

() 20. Which best describes your pastor's style of presiding at Mass?

~~|||||~~ _____ x3 24 He makes people feel comfortable.
 _____ x1 He leaves people bored and apathetic.
~~|||||~~ _____ x4 12 He stimulates and involves people.
 _____ x2 He is just acceptable to most people.
 Write-in Scores: 3.5, 3.5, 3.5

Sum total: 86.5 Divided by number of responses: 24 = Average: 3.6

() 21. Which best describes your pastor's homilies?

||| _____ x2 6 He seems to hold our attention most of the time.
~~||||~~ _____ x3 21 He is organized and usually confident.
 _____ x1 He is wordy and repeats himself at times.
~~|||||~~ _____ x4 56 He is well-organized and holds our attention all the time.
 Write-in Scores: _____

Sum total: 83 Divided by number of responses: 24 = Average: 3.5

() 22. Which best describes the feeling of cohesion and community within the parish?

||| _____ x3 12 There is concern for the people who know each other already.
 _____ x1 There is very little expression of concern for others.
|| _____ x2 4 There is concern for others only in crisis situations.
~~|||||~~ _____ x4 68 There is concern for all, even newcomers.
 Write-in Scores: 2, 5

Sum total: 84 Divided by number of responses: 24 = Average: 3.5

- () 23. How would you rate your pastor's contribution to this community feeling within the parish?
- _____ x1 He contributes very little.
~~IIII~~ x3 He urges committees to work on strengthening community feeling.
~~IIII~~ x2 He involves himself in strengthening community feeling.
~~IIIIII~~ x4 He involves his time and effort within committees and one-on-one.
- Write-in Scores: _____

Sum total: _____ Divided by number of responses: 24 = Average: 3.0

- () 24. Which best describes your pastor's relationship to other people?
- _____ x1 He avoids being with people often.
~~IIII~~ x3 He seems to enjoy being with other people.
_____ x2 He seems to alienate some groups of people,
such as (Note): _____
~~IIIIIIII~~ x4 He is outgoing and friendly.

Write-in Scores: 3.5

Sum total: 86.5 Divided by number of responses: 24 = Average: 3.6

- () 25. What suggestions would help improve the spiritual life of the parish?
Briefly note the remarks, categorize them.

EMPHASIS FROM THE PASTOR
PASTORIAL LEADERSHIP
BIGGER SMALL PARISH COMMITTEES
LATE MASS
LEADERSHIP IN MISSION
MORE PEOPLE TAKING PART IN PROGRAMS
MORE ACCESS TO PRIESTS
CONTINUOUS DEVELOPMENT OF HISPANICS + YOUTH

Section C: the Pastor's Role as Community Leader and Counselor

Rate each question below.

Excellent Good Fair Poor None

() 26. How would you rate your pastor's support for social outreach ministries?
 I ~~|||||~~ ||||| || _____ _____
 $\frac{12}{12} \times 4 = 48$ + $\frac{5}{5} \times 3 = 15$ + $\frac{2}{2} \times 2 = 4$ + _____ $\times 1 =$ _____ == $\frac{79}{23} = 3.4$
 Total No. Ave.

() 27. How would you rate your pastor's involvement in the lives of the parishioners generally?
 II ~~|||||~~ ~~|||||~~ | _____ _____
 $\frac{8}{8} \times 4 = 32$ + $\frac{12}{12} \times 3 = 36$ + $\frac{1}{1} \times 2 = 2$ + _____ $\times 1 =$ _____ == $\frac{74}{22} = 3.4$
 Total No. Ave.

() 28. How would you rate your pastor's skills as a pastoral counselor?
~~|||||~~ ~~|||||~~ ||||| _____ _____
 $\frac{10}{10} \times 4 = 40$ + $\frac{7}{7} \times 3 = 21$ + _____ $\times 2 =$ _____ + _____ $\times 1 =$ _____ == $\frac{61}{17} = 3.6$
 Total No. Ave.

() 29. How would you sum up your pastor's involvement in the local community?
~~|||||~~ x4 He is active as a leader in community issues and groups.
~~||||~~ x3 He is sometimes involved in community groups?
 _____ x2 He is often too involved in community affairs?
 | x1 He is not interested in issues that affect our community.
 Write-in Scores: 4

Sum total: 65 Divided by number of responses: 19 = Average: 3.4

() 30. How would you describe the social outreach ministries (such as feeding/ housing the poor) that this parish supports?
 II ~~|||||~~ x4 We are doing a good job meeting the needs of others.
 | x2 We are not doing enough to help.
 | x1 We are too involved in these ministries.
 Write-in Scores: 3,3,3

Sum total: 78 Divided by number of responses: 22 = Average: 3.5

() 31. Are there trained pastoral lay ministers in your parish?
 I Yes: ~~|||||~~ No: _____
 II

32. In each area below, please rate your feelings about how often your pastor or other trained lay ministers visit.

Note the change for the scoring of response categories

Visits too often Good Adequate Needs more Seriously lacking

- ()
#
- 32a. in the hospitals
 *** $\frac{2}{2} \times 2 = 4 + \frac{17}{17} \times 4 = 68 + \frac{\quad}{\quad} \times 3 = \quad + \frac{\quad}{\quad} \times 1 = \quad = \frac{72}{19} = 3.8$
 Total No. Ave.
- ()
#
- 32b. the elderly home
 *** $\frac{1}{1} \times 2 = 2 + \frac{16}{16} \times 4 = 64 + \frac{1}{1} \times 3 = 3 + \frac{1}{1} \times 1 = 1 = \frac{70}{19} = 3.7$
 Total No. Ave.
- ()
#
- 32c. in nursing homes
 *** $\frac{\quad}{\quad} \times 2 = \quad + \frac{3}{3} \times 4 = 12 + \frac{4}{4} \times 3 = 12 + \frac{1}{1} \times 1 = 1 = \frac{25}{18} = 1.4$
 Total No. Ave.
- ()
#
- 32d. inactive parishioners
 *** $\frac{\quad}{\quad} \times 2 = \quad + \frac{5}{5} \times 4 = 20 + \frac{3}{3} \times 3 = 9 + \frac{4}{4} \times 1 = 4 = \frac{33}{12} = 2.75$
 Total No. Ave.
- ()
#
- 32e. active parishioners
 *** $\frac{2}{2} \times 2 = 4 + \frac{13}{13} \times 4 = 52 + \frac{2}{2} \times 3 = 6 + \frac{1}{1} \times 1 = 1 = \frac{63}{18} = 3.5$
 Total No. Ave.
- ()
#
- 32f. new families in parish
 *** $\frac{\quad}{\quad} \times 2 = \quad + \frac{9}{9} \times 4 = 36 + \frac{3}{3} \times 3 = 9 + \frac{4}{4} \times 1 = 4 = \frac{49}{17} = 2.9$
 Total No. Ave.
- ()
#
- 32g. families in crisis
 *** $\frac{\quad}{\quad} \times 2 = \quad + \frac{11}{11} \times 4 = 44 + \frac{2}{2} \times 3 = 6 + \frac{1}{1} \times 1 = 1 = \frac{51}{14} = 3.6$
 Total No. Ave.

() 33. What piece of advice would help your pastor to improve as a community leader or as a counselor?

Briefly note the remarks, categorize them.

PRESENCE OF PASTOR
 MORE PRESENCE
 MORE ACTIVE WITH INACTIVE + CRISIS FAMILIES
 KEEP ON DOING THE GOOD THINGS
 CONTINUE SUPPORT OF GROUPS

Section D: the Pastor's role as an Organizational Leader

Rate each question below.

Excellent Good Fair Poor None

- () 34. How would you rate your pastor's skills as administrator of the parish?
 I ~~|||||~~ | _____ | _____ | _____ | _____
 $2 \times 4 = 8$ + $1 \times 3 = 3$ + $_ \times 2 = _$ + $_ \times 1 = _$ == $27 \div 22$ == 4.0
 Total No. Ave.
- () 35. How would you rate your pastor's skills in managing the finances, budget and record-keeping in the parish?
 III ~~|||||~~ | _____ | _____ | _____ | _____
 $1 \times 4 = 4$ + $_ \times 3 = _$ + $1 \times 2 = 2$ + $_ \times 1 = _$ == $78 \div 20$ == 3.9
 Total No. Ave.
- () 36. How well does your pastor work cooperatively with the other staff members of the parish?
 III ~~|||||~~ | _____ | _____ | _____ | _____
 $10 \times 4 = 40$ + $7 \times 3 = 21$ + $_ \times 2 = _$ + $_ \times 1 = _$ == $23 \div 18$ == 3.5
 Total No. Ave.
- () 37. How well does your pastor handle and solve problems in the parish?
 I ~~|||||~~ | _____ | _____ | _____ | _____
 $1 \times 4 = 4$ + $11 \times 3 = 33$ + $1 \times 2 = 2$ + $_ \times 1 = _$ == $_ \div 23$ == 3.4
 Total No. Ave.
- () 38. How would you rate the maintenance of the building(s) and grounds owned by the parish?
 I ~~|||||~~ III | _____ | _____ | _____ | _____
 $2 \times 4 = 8$ + $3 \times 3 = 9$ + $_ \times 2 = _$ + $_ \times 1 = _$ == $93 \div 24$ == 3.9
 Total No. Ave.
- () 39. Which best sums up your pastor's leadership style?
 _____ x3 He is more concerned about people's feelings than getting the work done.
 _____ x1 He takes too little responsibility for being a leader.
 II ~~|||||~~ x4 He is good at getting the job done while caring about people.
 II _____ x2 He is more concerned about getting something done than how people are affected by it.

Write-in Scores: _____

Sum total: 99 Divided by number of responses: 24 = Average: 3.8

40. How would you rate your pastor's understanding of the present and future needs of the parish?

Excellent Good Average Fair Poor

() 40a. Pastorally?
~~|||||~~ x4 = 20 + ~~||||~~ x3 = 12 + 1 x2 = 2 + x1 = == 25 ÷ 24 == 3.5
 Total No. Ave.

() 40b. Administratively?
~~|||||~~ x4 = 20 + ~~||||~~ x3 = 12 + x2 = + x1 = == 22 ÷ 23 == 2.8
 Total No. Ave.

() 41. Which best describes your pastor's use of planning in the parish?
~~|||||~~ x3 = 12 He has his own clear goals and helps others set goals.
~~|||||~~ x4 = 20 He has clear, creative goals and helps others have them also.
 x1 He lacks a clear picture of issues and muddles tasks..
~~|||~~ x2 = 6 He seems to have a grasp of his own goals and tasks.

Write-in Scores: _____

Sum total: 22 Divided by number of responses: 24 = Average: 3.4

42. How would you describe the Lay Leadership Group (e.g. Parish Council, Finance Committee, or some other group of parish lay leaders) involvement in the parish?

() 42a. They are broadly accepted by the members of the parish.
~~||||~~ x4 = 12 + ~~|||||~~ x3 = 15 + x2 = + x1 = == 27 + 23 == 3.3
 Total No. Ave.

() 42b. They are effective.
~~||||~~ x4 = 12 + ~~|||||~~ x3 = 15 + 2 x2 = 4 + x1 = == 70 + 23 == 3.2
 Total No. Ave.

() 43. When it comes to listening, how would you describe your pastor?
~~|||||~~ x4 = 20 He skillfully and sensitively makes appropriate responses and sees the deeper meanings.
~~|||~~ x2 = 6 He occasionally hears and sees beyond the surface level of a person's words.
 x1 He seldom asks questions or makes responses to help others share their ideas.
~~||~~ x3 = 6 He frequently sees the deeper meaning behind another's words and actions.

Write-in Scores: _____

Sum total: 70 Divided by number of responses: 20 = Average: 3.5

- () 44. Which best sums up your pastor if he is in a conflict situation?
 ||| _____ x1 3 He tries to avoid getting involved in a conflict..
 ||| _____ x3 7 He usually tries to compromise in a conflict.
 | _____ x1 1 He sometimes pretends that a conflict doesn't exist.
 | _____ x2 2 He tries to win a conflict
 ||||| _____ x4 8 He tries to get people working together to resolve conflicts.
 Write-in Scores: _____

Sum total: 63 Divided by number of responses: 20 = Average: 3.15

- () 45. How would you rate your pastor's skills to communicate with others?
 _____ x2 He finds it difficult to get his meaning across.
 _____ x1 He is often vague and unclear.
 | _____ x1 1 He seems to go over the heads of his audience.
 ||||| _____ x4 4 He can get his ideas understood easily and well.
 Write-in Scores: _____

Sum total: 85 Divided by number of responses: 22 = Average: 3.9

46. How would you rate your pastor's skills when communicating in the following ways?

Excellent Good Fair Poor None

- () 46a. Written
 ||| ~~|||||~~
 $\frac{24}{24} \times 4 = \underline{\quad} + \frac{\quad}{\quad} \times 3 = \underline{\quad} + \frac{\quad}{\quad} \times 2 = \underline{\quad} + \frac{\quad}{\quad} \times 1 = \underline{\quad} = = \frac{76 + 24}{\text{Total No.}} = = \frac{4.0}{\text{Ave.}}$

- () 46b. Orally
 ||||| ~~|||||~~ ||||
 $\frac{17}{17} \times 4 = \underline{68} + \frac{7}{7} \times 3 = \underline{21} + \frac{\quad}{\quad} \times 2 = \underline{\quad} + \frac{\quad}{\quad} \times 1 = \underline{\quad} = = \frac{89 + 24}{\text{Total No.}} = = \frac{3.7}{\text{Ave.}}$

- () 47. Which best sums up your pastor's skills to make decisions?
 ||| _____ x3 8 He usually knows the right time to make a decision.
 || _____ x2 4 He sometimes makes decisions too early or too late.
 _____ x1 He has a difficult time making decisions and puts them off as long as he can.
 ||||| _____ x4 5 He consistently responds effectively and in a timely manner in crisis and everyday decisions.

Write-in Scores: _____

Sum total: 78 Divided by number of responses: 22 = Average: 3.5

() 52. Briefly, tell us what you most appreciate about your pastor. Be as specific as you can. Briefly note the remarks, categorize them.

<p> INVOLVED IN THE FIRMNESS RECOGNIZES LOVING FAITHFUL POSITIVE SET EXAMPLE INFORMATIVE </p>	<p> VISIBLE ACCOMPLISHES GOALS WONDERFUL SPEAKER GOOD ADMINISTRATOR LEADER TRUSTED GIVES HOPE TRUSTED </p>	<p> INTELLIGENT SENSE OF HUMOR SPIRITUAL DELEGATOR CONCERN FOR INDIVIDUALS NO HIDDEN AGENDA VIGILANT SECURITY GREETS AT SERVICE </p>	<p> STRATEGIC TENDER LISTENER </p>
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() 53. Briefly, tell us what you think will help your pastor to be a better minister in this parish. Again, try to be specific. Briefly note the remarks, categorize them.

REACH OUT TO "UNUSUAL" PARISHIONERS
 PERFECT PASTOR
 FULL TIME PASTOR (NOT TRICULAR WORK)
 DON'T PUBLISH CHAIRMAN'S NAME
 BE MORE OPEN WARMER
 REMOVE LONG CHURCH A HISTORY
 BACK OFF FROM MONEY "OR CHAIRMAN"
 DISTANT RELAT. INVOLVED PASTOR
 PROGRAM IN PASTORAL CARE
 DELEGATE RESPONSIBILITIES BUT NOT ACTUAL TO
 TOO INTENSE
 MORE CONTACT W/ CHILDREN
 IMPROVE YOUTH MINISTRY
 BE MORE AVAILABLE
 MORE ADULT ACTIVITIES
 CLOSER RELAT. HISPANIC/NO. AM.
 HOSPITAL VISITATION
 TOO MUCH FOCUS ON
 ATTRACT YOUNG FAMILIES

TABULATION GUIDE SUMMARY SHEET

Section A: the Pastor's role as Teacher

5. Quality of the various educational programs in the parish:	Average Score	Self-Appraisal
5a. Child Religious Education (Parish Program)	<u>3.3</u>	<u>4.0</u>
5b. Parish School (PRE-SCHOOL)	<u>3.3</u>	<u>(4.0)</u>
5c. Youth Religious Education (ages 13-18)	<u>3.1</u>	<u>2.0</u>
5d. Youth Social Activities	<u>2.0</u>	<u>3.0</u>
5e. Adult Religious Education	<u>3.3</u>	<u>4.0</u>
5f. Adult Social Activities	<u>3.3</u>	<u>4.0</u>
5g. Other: _____	<u>3.0</u>	_____
 6. The educational programs in the parish overall:		
6a. They are well planned.	<u>3.3</u>	<u>4.0</u>
6b. They are well taught.	<u>3.3</u>	<u>3.0</u>
6c. They are well attended.	<u>3.3</u>	<u>2.0</u>
 7. Level of parish support for the educational programs in the parish:	<u>3.1</u>	<u>4.0</u>
 8. The pastor's contributions to these educational programs in the parish:	<u>3.3</u>	<u>4.0</u>
 9. The pastor's interest and involvement with the youth in general:	<u>3.3</u>	<u>4.0</u>

	Average Score	Self-Appraisal
10. Is pastor current with contemporary issues in the things he teaches:	<u>3.7</u>	<u>4.0</u>
11. The pastor's usual teaching style:	<u>2.7</u>	<u>3.0</u>
12. How pastor relates to the school (if there is one):	<u> </u>	<u>4.0 (P.S.)</u>
13. Describe the School Board:	<u> </u>	<u>3.0</u>
14. The pastor personally as a teacher:	<u>3.0</u>	<u>4.0</u>
15. The pastor's ability to involve parishioners in teaching roles:	<u>3.1</u>	<u>4.0</u>
16. Suggestions for the pastor's improvement as teacher?		

Section B: the Pastor's Role as Spiritual Leader

	Average Score	Self-Appraisal
17. Pastor's contribution to the spiritual life of the parish:	<u>3.8</u>	<u>4.0</u>
18. The musicians and others at Mass:	<u>3.6</u>	<u>4.0</u>
19. Pastor's sensitivity to the spiritual needs of others:	<u>3.7</u>	<u>4.0</u>
20. The pastor's style of presiding at Mass:	<u>3.6</u>	<u>4.0</u>
21. Describe the pastor's homilies:	<u>3.8</u>	<u>4.0</u>
22. Describe the feelings of cohesion and community within the parish:	<u>3.5</u>	<u>4.0</u>
23. Pastor's contribution to this community feeling within the parish:	<u>3.8</u>	<u>4.0</u>
24. Pastor's relationship to others:	<u>3.6</u>	<u>4.0</u>
25. Suggestions for improving the spiritual life of the parish?		

Section C: the Pastor's Role as Community Leader and Counselor

	Average Score	Self-Appraisal
26. Pastor's support for social outreach ministries:	<u>3.4</u>	<u>4.5</u>
27. The pastor's involvement in the lives of his parishioners generally:	<u>3.4</u>	<u>4.5</u>
28. The pastor as a pastoral counselor:	<u>3.6</u>	<u>3.6</u>
29. The pastor's involvement in the local community:	<u>3.4</u>	<u>3.0</u>
30. The social outreach ministries that this parish supports:	<u>3.5</u>	<u>4.0</u>
31. Are there trained pastoral lay ministers in the parish? Yes <u>22</u> No <u>0</u>		
32. How often your pastor or other trained lay ministers visit:		
32a. in the hospitals	<u>3.8</u>	<u>4.0</u>
32b. the elderly at home	<u>3.7</u>	<u>4.0</u>
32c. in nursing homes	<u>3.6</u>	<u>4.0</u>
32d. inactive parishioners	<u>2.75</u>	<u>3.0</u>
32e. active parishioners	<u>2.8</u>	<u>3.0</u>
32f. new families in parish	<u>2.9</u>	<u>3.6</u>
32g. families in crisis	<u>3.6</u>	<u>4.0</u>
33. Advice for pastor's improvement as a community leader or as a counselor:		

Section D: the Pastor's Role as an Organizational Leader

	Average Score	Self-Appraisal
34. The pastor's skills as administrator of the parish:	<u>4.0</u>	<u>4.0</u>
35. The pastor's skills in managing the finances, budget and record keeping in the parish:	<u>3.9</u>	<u>4.0</u>
36. The pastor's cooperation with other staff members of the parish:	<u>3.5</u>	<u>4.0</u>
37. The pastor's ability to handle and solve problems in the parish:	<u>3.4</u>	<u>4.0</u>
38. Maintenance of the building(s) and grounds:	<u>3.9</u>	<u>4.0</u>
39. The pastor's leadership style:	<u>3.8</u>	<u>4.0</u>
40. The pastor's understanding of the present and future needs of the parish:		
40a. Pastorally:	<u>3.5</u>	<u>4.0</u>
40b. Administratively:	<u>3.8</u>	<u>4.0</u>
41. The pastor's use of planning in the parish:	<u>3.4</u>	<u>4.0</u>
42. Lay Leadership Group's involvement in the parish:		
42a. They are broadly accepted by the parish	<u>3.8</u>	<u>4.0</u>
42b. They are effective.	<u>3.2</u>	<u>4.0</u>
43. The pastor's listening skills:	<u>3.5</u>	<u>4.0</u>
44. The pastor's conflict style:	<u>3.15</u>	<u>4.0</u>

	Average Score	Self-Appraisal
45. The pastor's communication skills with others:	<u>3.9</u>	<u>4.0</u>
46. The pastor's skills in communicating:		
46a. Written:	<u>4.0</u>	<u>4.6</u>
46b. Orally:	<u>3.7</u>	<u>4.0</u>
47. The pastor's decision-making skills:	<u>3.5</u>	<u>4.0</u>
48. How the pastor deals with stress:	<u>3.0</u>	<u>3.0</u>
49. Pastor's availability to parishioners:		
49a. Attending functions in the parish:	<u>4.0</u>	<u>4.5</u>
49b. Returning calls:	<u>3.9</u>	<u>4.0</u>
49c. Making time for people:	<u>3.6</u>	<u>4.5</u>
50. The pastor's skills in delegating tasks to others:	<u>3.6</u>	<u>4.0</u>
51. The pastor's skill regarding criticism and feedback:	<u>3.9</u>	<u>4.0</u>

The following questions are sought for possible revisions to this form. Your comments will be helpful to us.

1. What difficulties did you have in using this tabulation form?

2. What changes or additions would you suggest in order to improve this tabulation guide?

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

January 15, 1998

Reverend Patrick Cecil
Review Team Coordinator
St. Patrick Parish
15000 Wadsworth Rd.
Wadsworth Rd., IL 60083

Dear Father Cecil,

We have recently reviewed our records regarding the progress of Father Kealy's first term pastor review. If our records are correct, you have received the majority of completed evaluation forms.

The next steps in the process are to:

- tabulate the feedback, noting key comments
- review the tabulation and commentary with Father Kane
- draft a summary report
- meet with Father Kealy to discuss the review report
- finalize the report (obtaining all three signatures)
- send copies of the report to the vicar, dean, Priests' Placement Board, and the pastor
- send the pink completion confirmation form to the Office of Ministerial Evaluation

This letter is just a reminder that the target date for completing the review process was December 30, 1997. If you are close to completing the review, I look forward to receiving the pink form soon. If completion of the report will be delayed significantly, please alert me so that I can inform both Father Kealy and the Placement Board.

Thank you for the work you are doing.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

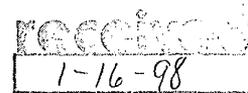
Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Cc: Reverend Robert Kealy, Pastor
Reverend Francis Kane, Team Member
Reverend Farrell Kane, O.Carm., Dean

AOC 015688

**The Church of St. Patrick
15000 W. Wadsworth Rd
Wadsworth, IL 60083
(847) 244-4161**



FINAL REPORT / 6 YEAR EVALUATION
REV. ROBERT KEALY, PASTOR, IMMACULATE CONCEPTION, HIGHLAND PARK

I. STATISTICAL DATA

The staff (33%) and parishioners (67%) completed the report. The average length of time that they have known Father Kealy is over four years. Ninety-six percent of those who received the forms completed and returned them.

II. SUMMARY REPORT

A. FATHER KEALY

Bob is a great supporter of education and is an excellent spiritual leader. He is involved in the lives of his parishioners and is a highly qualified organizational leader. His only limitation is his outside responsibilities with the Archdiocese.

His areas of strengths are in teaching, spiritual leadership, liturgy, community leader, counselor, organizational leader, administrator, planner, listener and communicator. He is really available to people.

His areas of growth would be more contact with youth, inactive and new families. Bob is aware of these areas and has already begun initiatives in these areas.

B. IMMACULATE CONCEPTION PARISH

1. STRENGTHS - Education in general, liturgy, outreach, financial responsibility, physical facilities and lay leadership.
2. WEAKNESSES - Youth ministry, especially in regard to education, contact with inactive, new, and young families, attendance at educational programs.
3. PROGRAMS RECOMMENDED TO BE INITIATED - Youth religious education. Programs for young adults and young families. Steps have already been taken to begin such programs.
4. PROGRAMS RECOMMENDED TO BE REDESIGNED OR TERMINATED - None

C. OVERALL THEMES

It is quite clear that Bob has brought renewed life to Immaculate Conception Parish. He is truly a leader in all aspects of the word. Through his effort and the effort of the parish leadership, Immaculate Conception has been renewed in many ways. The parish appears ready to move forward in the areas of spiritual formation and to make increased contact with new and/or untouched families. The only concern seems to be Bob's responsibilities to the Archdiocese.

D. SPECIAL CONCERNS

I see no special concerns regarding Bob or the parish. Even those responding who expressed criticism were also supportive.

III. CONCLUSION

I would enthusiastically support a second term at Immaculate Conception Parish for Father Bob Kealy. The areas that he might give attention to are youth, young and/or new families. He may also want to address the reality and the perception (of his parishioners) of his responsibilities outside the parish.

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

TO: OFFICE OF MINISTERIAL EVALUATION

THE PASTOR REVIEW FOR REV. ROBERT KEALY IS COMPLETE.

IT WAS SHARED WITH THE PASTOR ON 1/12/98

IT WAS SENT TO:

EPISCOPAL VICAR ON 1/12/98

PLACEMENT BOARD ON 1/12/98

DEAN ON 1/12/98

Rev. Patrick B. C...
SIGNATURE OF REVIEW COORDINATOR

1/12/98
DATE

Rev. Francis Kane
SIGNATURE OF REVIEW TEAM MEMBER

1/21/98
DATE

Robert L. Kealy
SIGNATURE OF PASTOR

1/12/98
DATE

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

January 23, 1998

Dear Bob,

On March 30, 1998 you complete your first term as pastor of Immaculate Conception Parish in Highland Park. The members of the Placement Board hope you found the years both challenging and rewarding.

Now that your evaluation is completed, the Board can conclude this process. If you choose to apply for a second term as pastor, we ask you to write to the Placement Board with your formal request. After we receive your written request your Vicar and Dean will be consulted, and upon receipt of their letters the Board will make a formal recommendation to the Archbishop.

Your cooperation is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me at (312) 751-5270.

Sincerely,

A handwritten signature in cursive script that reads "Jeremiah M. Boland".

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

Reverend Robert L Kealy, Pastor
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, IL 60035

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

January 26, 1998

Reverend Francis Kane
Review Team Member
St. Joseph Parish
1747 Lake Ave.
Wilmette, IL 60091

Dear Father Kane,

I received the tabulation guide and form indicating that Father Kealy's first term pastor review has been completed. I have also been informed that the Priests' Placement Board received their copy of the summary report as well. Thank you so much for the time and energy that you gave to the process. I hope that the review of ministry was a beneficial experience for you and for Father Kealy. I appreciate your investment in the process.

Continued blessings in your ministry.

With appreciation,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Thanks for your willingness to help - again. my

AOC 015692

COPY

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

January 26, 1998

Reverend Patrick Cecil
Review Team Coordinator
St. Patrick Parish
15000 Wadsworth Rd.
Wadsworth Rd., IL 60083

Dear Father Cecil,

I received the tabulation guide and form indicating that Father Kealy's first term pastor review has been completed. I have also been informed that the Priests' Placement Board received their copy of the summary report as well. Thank you so much for your time, thought, and care that you gave to the process. I am sure that the task was not easy, given your other responsibilities and commitments.

I hope that the review of ministry was a beneficial experience for you and for Father Kealy. I appreciate your investment in the process.

Continued blessings in your ministry.

With appreciation,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

AOC 015693



IMMACULATE CONCEPTION PARISH

770 West Deerfield Road, Highland Park, Illinois 60035
Phone: (847) 433-0130 • Fax: (847) 433-0669

2-9-98

February 4, 1998

Diocesan Priests' Placement Board
Archdiocese of Chicago
P.O. Box 1979
Chicago, IL 60690

Dear Fathers:

I would like to formally request appointment for another term as pastor of Immaculate Conception Parish in Highland Park. The past six years have gone quickly and been very rewarding. When I asked Cardinal Bernardin for appointment as a pastor he said that he would agree to it if the parish were small enough and didn't have a school, so that I would still have time to remain active in canon law. Immaculate Conception Parish has proven to be an ideal fit for me and for the parish. My work at the Court of Appeals, which takes about a day and a half a week, does not interfere with my parish duties.

Since I have been at I.C., Sunday Mass attendance has increased 25% and ordinary income has increased 50%. Five years ago, we completed the Tomorrow's Parish Planning Process and we have substantially accomplished the goals that we set. Over the past six years, we have been able to do about \$1,000,000 in deferred maintenance on the parish plant. In August, we completed a \$1,000,000 renovation of the church and parking lot. My knowledge of Italian and Spanish has proven very useful in the parish. For several years, we have had a Spanish Mass each Sunday, which I usually celebrate. The pre-school which we started five years ago now has about fifty students and we are considering opening a Kindergarten. Over 400 parishioners are active in some ministry or service in the parish. There is a very dynamic and upbeat spirit in the parish. In the past six months, we have developed some exciting initiatives with the influx of young families moving into the parish and we are beginning the Cultivation Ministries youth program.

For all of the above reasons, I request appointment to another six year term as pastor of Immaculate Conception.

Sincerely,

Reverend Robert L. Kealy
Pastor

cc: Bishop Kicanas
Rev. Farrell Kane

AOC 015694

ARCHDIOCESE OF CHICAGO

Most Reverend Gerald F. Kicanas
Auxiliary Bishop of Chicago
Episcopal Vicar of Vicariate I
Phone: 708/549-0160



200 North Milwaukee Avenue
Suite 200
Libertyville, Illinois 60048
FAX: 708/549-0163

MEMORANDUM

TO: Archbishop George
FROM: Bishop Kicanas
DATE: February 10, 1998
SUBJECT: Rev. Robert Kealy, Pastor, Immaculate Conception Parish, Highland Park

Recently, Fr. Bob Kealy was evaluated, on the completion of his first term as pastor of Immaculate Conception Parish in Highland Park. In the evaluation, unanimous support was given for his continuance as pastor. He has done an excellent job, which has been affirmed by all those responding to the survey.

In these few short years, Fr. Kealy has strengthened the community at Immaculate Conception. I have visited there on several occasions, and had the opportunity to preach their parish mission. In all of those experiences, I have heard nothing but positive and enthusiastic support for his work. Under Fr. Kealy's leadership, greater attention has been given to the Hispanic community within the parish. They initiated a Sunday Mass in Spanish, which Fr. Kealy celebrates on a regular basis. In addition, he has done a great deal of work to renovate and improve the physical facility. The most important part of their effort has been the renovation of their church. It is now a much more fitting place of worship for the community.

I have been impressed by Fr. Kealy's desire to re-open his school. They have been working in cooperation with St. James Parish in Highwood. I hope this might continue even further.

Fr. Farrell Kane, our Dean and I would enthusiastically recommend Fr. Kealy for a second term at Immaculate Conception Parish. I realize that he is also involved in the Court of Appeals; this has not been a difficulty in carrying out his responsibilities as pastor.

Sincerely yours in Christ,

Most Reverend Gerald F. Kicanas
Auxiliary Bishop of Chicago

:mhl

cc: Rev. Robert Kealy
Rev. Gerald Boland
Rev. Farrell Kane

AOC 015695

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

February 10, 1998

Most Reverend Gerald F Kicanas Vicar
Vicariate I
Suite 200
200 N Milwaukee Ave
Libertyville, Illinois 60048

Dear Bishop Kicanas,

The evaluation for Father Robert Kealy, Pastor of Immaculate Conception Parish in Highland Park, has been completed. The Priests' Placement Board has received a letter from Bob requesting a second term. Before making a recommendation to Archbishop Francis George, the Board needs to know if you support his request.

I look forward to receiving your response as soon as possible, I remain

Very sincerely yours,

A handwritten signature in cursive script that reads "Jeremiah M. Boland".

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

ARCHDIOCESE OF CHICAGO

COPY

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

February 10, 1998

Reverend John J Hurley [Dean]
Deanery I-B
St. Edna Parish
2525 N Arlington Hts Road
Arlington Hts., Illinois 60004

Dear Father Hurley,

The evaluation for Father Robert Kealy, Pastor of Immaculate Conception Parish in Highland Park, has been completed. The Priests' Placement Board has received a letter from Bob requesting a second term. Before making a recommendation to Archbishop Francis George, the Board needs to know if you support his request.

I look forward to receiving your response as soon as possible, I remain

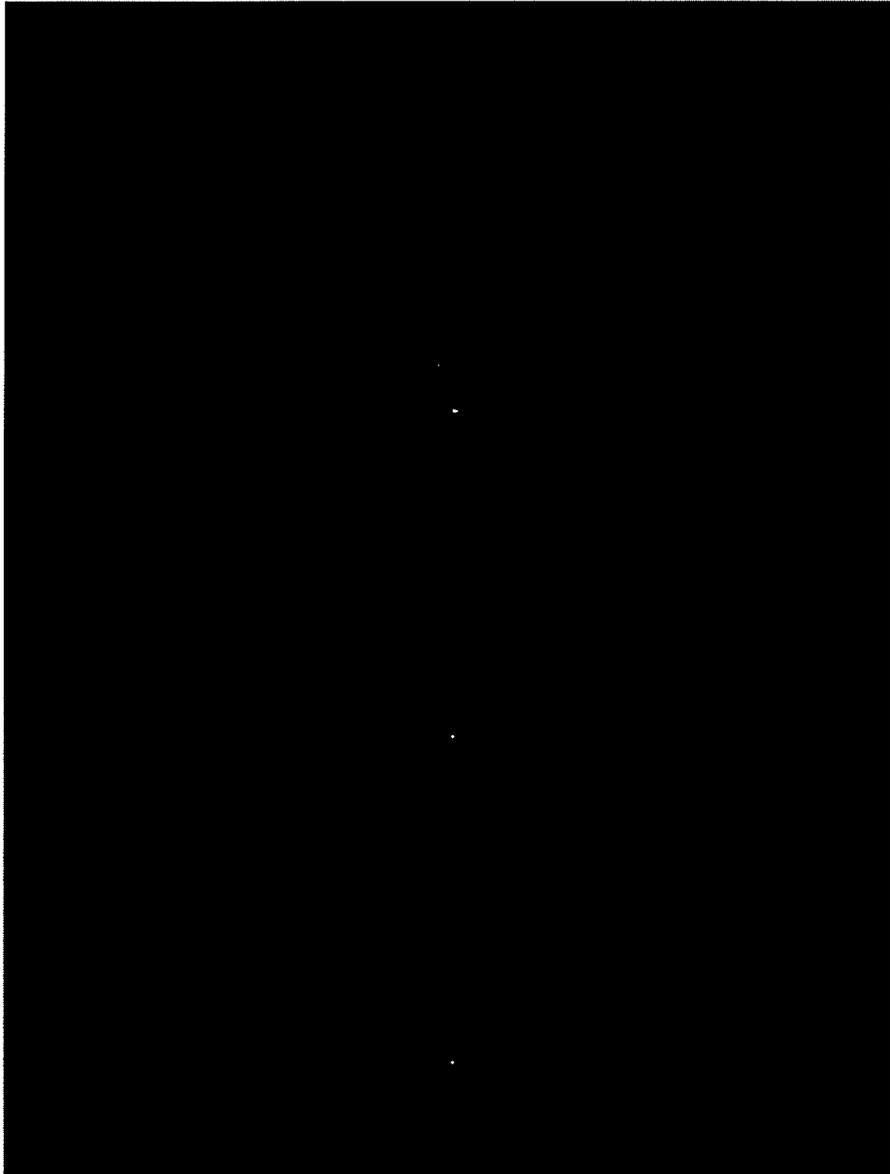
Very sincerely yours,

A handwritten signature in cursive script that reads "Jeremiah Boland".

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

AOC 015697



G.

H. Status of Six (6) Year Pastors For 1998:



MARCH:



I/A ROBERT L. KEALY '72 52 I.C./HIGHLAND
AWAITING B/V RESPONSE

6-1ST

NAME: REVEREND ROBERT KEALY '72
PARISH: IMMACULATE CONCEPTION PARISH
1590 GREEN BAY ROAD
HIGHLAND PARK IL 60035

PHONE: 708 433/0130 VICARIATE: I DEANERY: 1

EVALUATION RECEIVED: 1/16/98
FIRST TERM ENDS: 03/30/98 AGE IN: 52
LETTER TO PASTOR REQUESTING SECOND TERM: 1/23/98
REQUEST RECEIVED: 2/9/98
LETTERS TO: 2/10/98
VICAR: Kiicanas
DEAN: Hurley
VICAR'S LETTER RECEIVED: 2/12/98
DEAN'S LETTER RECEIVED : _____
BOARD MEETING: 3/20/98
WSR TO CARDINAL: _____

March 11, 1994

AOC 015699

V Business:

A.

B.

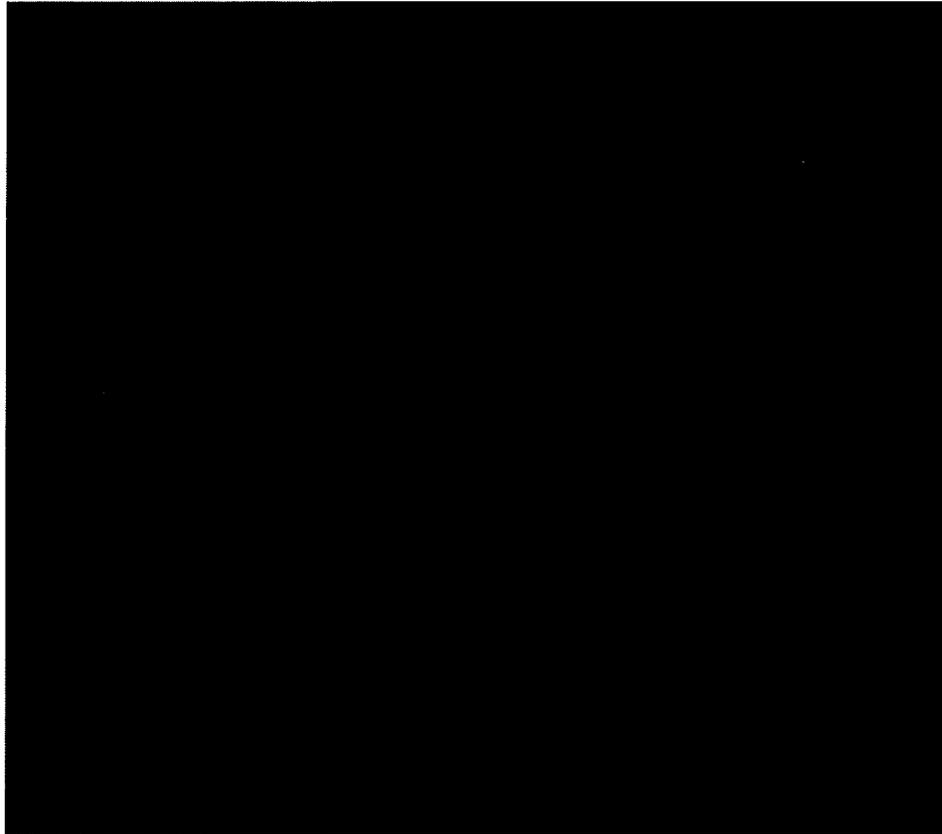
C.

D.

E. Six Year Pastors:

1. Robert Kealy '72:
MOTION:

That Rev. Robert Kealy '72 be recommended for a second six year term as pastor of Immaculate Conception Parish/Highland Park effective 03/30/98.



D.

E. Six Year Pastors:

1. Robert Kealy '72:
MOTION: 7-0-0 That Rev. Robert Kealy '72 be recommended for a second six year term as pastor of Immaculate Conception Parish/Highland Park effective 03/30/98.

2.



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

April 2, 1998

Dear Father Kealy,

In light of the recommendation of the Diocesan Priests' Placement Board, which reflects the endorsement of your Episcopal Vicar and Dean, I am pleased to appoint you to serve a second term as Pastor of Immaculate Conception Parish in Highland Park, commencing March 30, 1998, the date your previous term ended. Your term of office will be for an additional six years, but will officially remain in effect until you are reappointed or transferred or your successor is named.

The support you have received for this reappointment is an indication of the fine pastoral leadership you have rendered to the people of Immaculate Conception parish as you have proclaimed the Gospel message through your time and effort these past six years.

Bob, it is my hope that this will be a time of renewal for you personally as you continue to offer your priestly gifts with the people of God who have been entrusted to your care.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George O.M.I.", written in dark ink.

Francis Cardinal George O.M.I.
Archbishop of Chicago



Ecclesiastical Notary

Reverend Robert L. Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, Illinois 60035

AOC 015702

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

August 26, 1998

Reverend Robert L. Kealy
Pastor
Immaculate Conception Parish
770 West Deerfield Road
Highland Park, Illinois 60035

Dear Father Kealy:

Cardinal George has asked me to inquire whether you would be willing to serve on the "Pastors' Review Board." In brief, a group of pastors is required by canon law from which the Cardinal could select two pastors to advise him in any case requiring the involuntary transfer or removal of a pastor. While it is not envisioned that such a need would arise very often, it is necessary for the Cardinal to be able to call on pastors from this group when circumstances arise which require an in-depth evaluation of a particular pastoral situation.

The five-year terms for the pastors selected for this group in 1993 have expired. Accordingly, in keeping with the procedure set forth in the Code of Canon Law, the Cardinal needs to propose to the Presbyteral Council a new list of pastors whom he would propose to serve on this board. The Presbyteral Council is then asked if there are any objections to any names on this list; if not, the Council would be asked to approve this list.

If I do not hear from you by **September 7, 1998**, I will inform the Cardinal that you would be willing to have your name proposed as a member of the Pastors' Review Board.

Thank you for your consideration.

With every best wish, I remain

Fraternally yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki
Chancellor

cc: Rev. Jeremiah M. Boland, Chairman, Presbyteral Council

AOC 015703

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

September 18, 1998

Reverend Robert L. Kealy
Immaculate Conception Parish
770 West Deerfield Road
Highland Park, Illinois 60035

Dear Father Kealy:

At the Presbyteral Council Meeting of September 15, 1998, unanimous approval was given to my appointing you and a number of other pastors to form a Pastors' Pool for the Canonical Removal Process (c. 1742). Consequently, I am hereby appointing you as a member of this panel for a period of five years.

If a situation should occur in which there are serious questions about a pastor's leadership, I will choose two or more of the members of the Pastors' Pool to advise me. Since there are now thirty-eight pastors available to choose from on this panel, and only two are needed in any given situation, it is likely that you will be asked to review very few cases and perhaps even none at all in the next five years.

While it is hoped that it will be unnecessary to call upon your assistance, I am very grateful for your willingness to serve.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script that reads "Thomas G. Paprocki".

Chancellor

AOC 015704

April 21, 1999

Reverend Robert L. Kealy
Immaculate Conception Parish
770 W. Deerfield Road
Highland Park, IL 60035

Dear Fr. Kealy

We appreciate your interest in the Sabbatical Program. Enclosed please find a copy of the following:

- 1) Archdiocesan Sabbatical Board Mission Statement
- 2) Sabbatical Application Process
- 3) Sabbatical Application with Supervisor Acknowledgment inside
- 4) Role of Advocate for Priests
- 5) Sabbatical Guidelines
- 6) Ten Tips for a Good Sabbatical
- 7) Sabbatical Program for Priests, Religious, and Other Ministers

If you wish to apply, please return the application form complete with site selections and your letter of acknowledgment from your superior. Contact Fr. Dean Semmer (708/865-8071) for an interview and assistance in processing your application. An advocate is provided to be your representative/consultant and is not a member of the Board.

If you have any questions regarding your Sabbatical, or if we can be of further service to you, do not hesitate to contact us.

The Sabbatical Board looks forward to receiving your proposal and hopes that your sabbatical leave for your personal and professional development would be a time of enrichment and refreshment.

Sincerely,

Don Wichlin
Administrative Assistant
(847/970-4930)

Sabbatical Board Members:
Rev. Peter Bowman, Chair
Rev. John Collins
Rev. Joseph Geders, CM
Rev. Richard Kozak
Rev. Kevin Spiess
Rev. Michael Wulsch

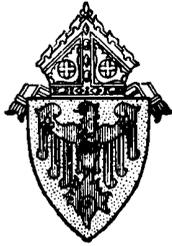
*Dean -
Fr. Kealy was approved
for a Sabbatical in 1997.
Enclosed is a copy of proposal.
Don*

Enclosures: 7

4/23/99

Fr. Kenly called.
Decided to again
cancel sabbatical.

TH



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

MEMORANDUM

Personal & Confidential

TO: Bishop Raymond E. Goedert

FROM: Rev. Lawrence P. McBrady *LMB*

RE: Rev. Robert L. Kealy

DATE: September 25, 2000

I am responding to your request for information concerning Bob Kealy's sudden departure from the Chancellor's Office. Our file on Bob contains no information explaining why he left the office.

I contacted Pat O'Malley since he was the vicar at that time. Pat said Bob was appointed pastor of Immaculate Conception Parish in March, 1992. This resulted from a telephone call (and subsequent interview) from a young adult male who claimed that Bob had made a sexual advance while he was at a party attended by Bob. This party had occurred recently. This allegation was of great concern to Cardinal Bernardin since Bob was playing a major role in dealing with priests accused of misconduct with minors. As an example, see the attached memo.

It was determined that Bob needed to leave the Chancellor's Office quickly and quietly. Pat states that Cardinal Bernardin handled this matter himself and, apparently, there is no written record in existence.

At the time of his departure Bob explained that he was interested in pastoring a parish.

AOC 015707



IMMACULATE CONCEPTION PARISH

770 West Deerfield Road, Highland Park, Illinois 60035
Phone: (847) 433-0130 • Fax: (847) 433-0669

3-12-01

March 7, 2001

Dear Members of the Priests' Placement Board:

On March 30th I begin my tenth year as pastor of Immaculate Conception Parish, Highland Park. It has been a wonderful experience for me and, I believe for the parish. The parish is healthy in all respects. I am very content at IC and would be happy to stay here as long as possible, but I believe that the policy of a limited tenure for pastors is a good one for the priest and for the parish. For my next parish, I am interested in a mid-sized parish, which has a school. I would like to continue my limited involvement in the Court of Appeals. As I thought about possible new parish assignments, several priests and mentors encouraged me to consider Saints Faith, Hope, and Charity and I have decided to apply for it .

As I read the profile of Faith, Hope and Charity, I was particularly struck by the "Letter to our new Pastor" from the Parish Council. It was an inspiring and heart-felt articulation of the hopes and needs of a vibrant Catholic community, pastored so well by Tom Ventura these past thirteen years. I am energized by the challenge of serving such a community and I believe that my talents and personality would be a good fit with the people of Faith, Hope.

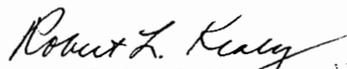
I believe that a pastor should be available to his people and share their joys and sorrows, their hopes and disappointments. He needs to listen to the spiritual needs of the people and lead them to be a holier community of disciples. He needs to be man of faith, prayer, and justice himself. He needs to be kind and loving, patient and supportive. He needs to provide nourishment for growth in prayer and Christian formation. He needs to present the challenge of the Gospel in a humble and loving way that shows that he is constantly struggling to be a more faithful disciple himself.

Without repeating what I have said in the general pastor application, I would simply add that I try to follow these guiding principles:

- Respect each person and help them see their dignity as a child of God.
- A parish must have a missionary spirit, not a maintenance attitude.
- People want to be part of a dream, not part of a problem.
- "See everything; overlook most things; correct a few things" (Bl. John XXIII)

I would be happy to meet with the Board to discuss this further. Thank you for your consideration.

Sincerely yours in Christ,


Reverend Robert L. Kealy

P.



Page 495

VI Old Business:



VII New Business:



VIII Adjournment: 3:36 p m
MOTION: 9 - 0 - 0

2001 CALENDAR OF THE 17TH BOARD:

02/22 - 04/06

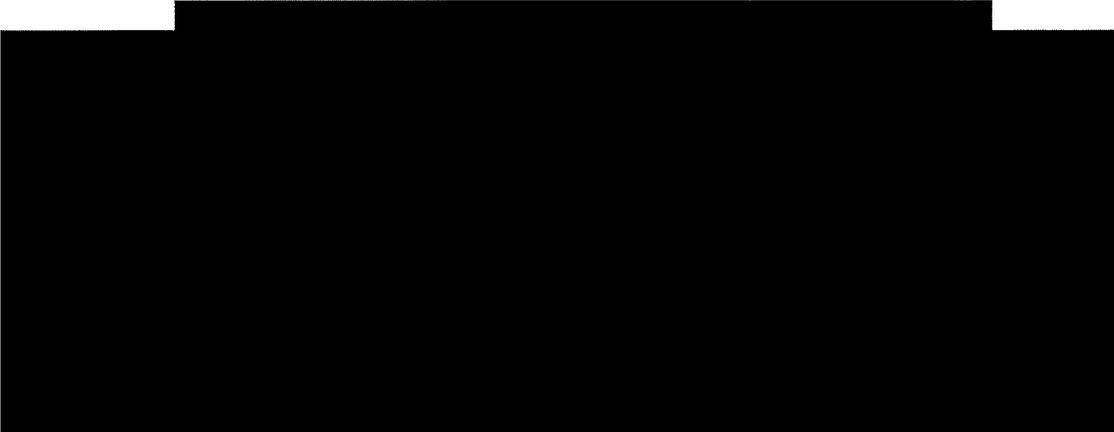
Pastors Interviewing Associates



03/30 F

11:30

Robert Kealy for Ss. Faith, Hope & Charity



[REDACTED]

11:30 Robert Kealy '72 for Ss. Faith Hope & Charity

[REDACTED]

B.

[REDACTED]

[REDACTED]

Page 498

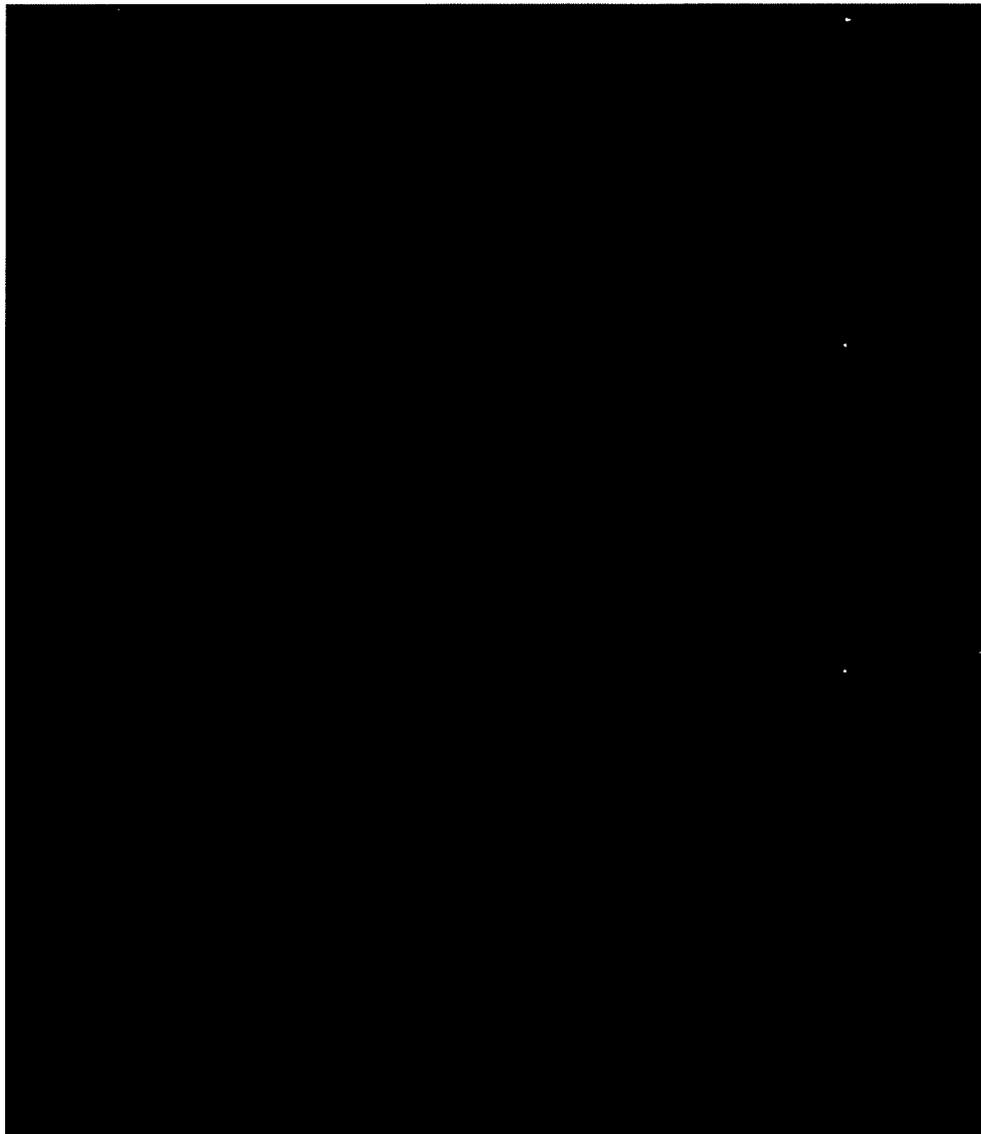
IV Acceptance of Agenda: 6 – 0 – 0

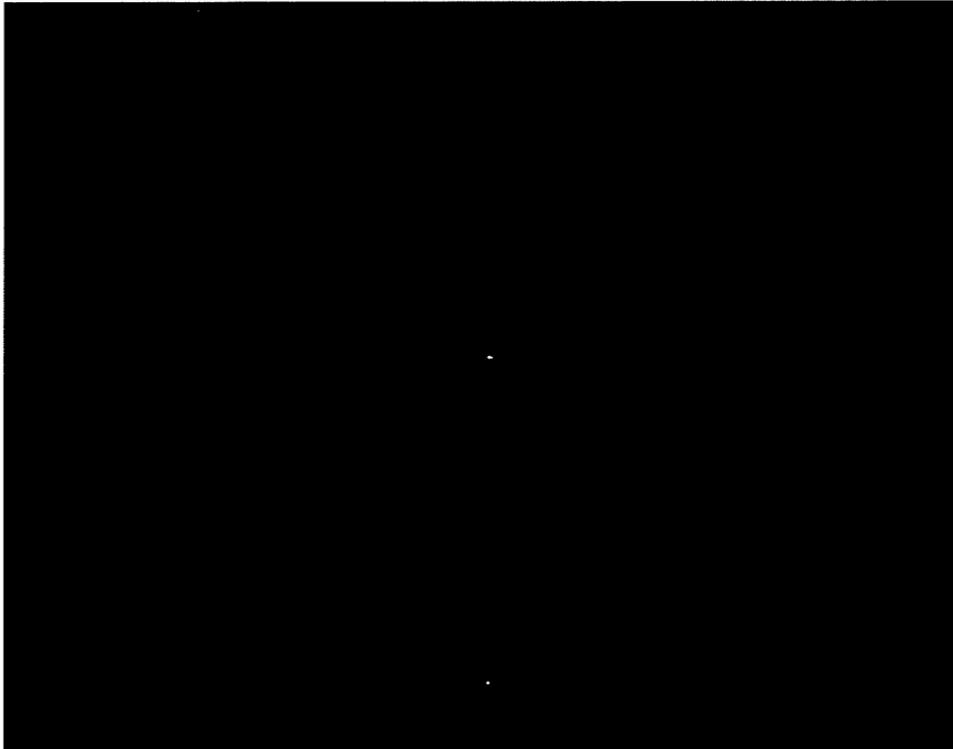
V Business:

A. Appointments:

1. [REDACTED]
2. Robert Kealy '72: Bob met with the Board regarding the pastor of Ss. Faith Hope & Charity
3. [REDACTED]

B.





B.

C. First Readings:

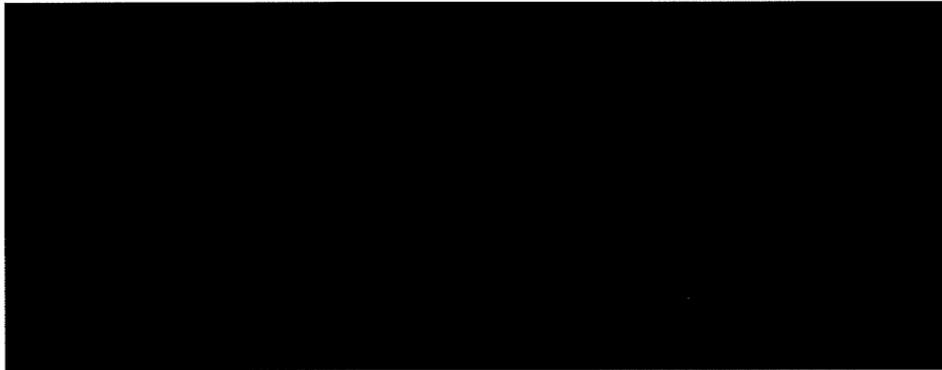
1. Ss. Faith, Hope & Charity/Winnetka:

MOTION: 8-0-0 That nominations be closed for the purpose of a First Reading.



Robert Kealy '72 3 3 3 3 3 3 3 3 24 (8)
Bob Mair will follow up with Bishop Conway.

D.

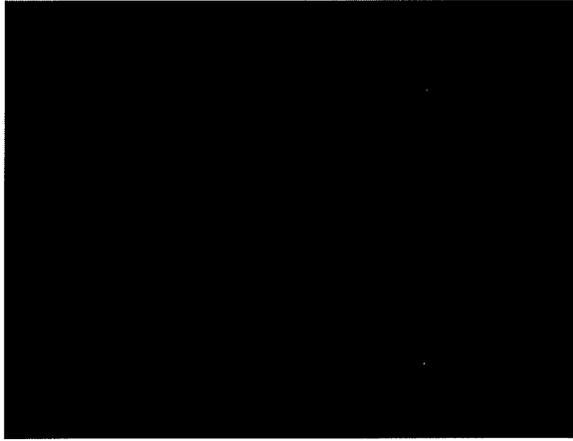


E.

IV Acceptance of Agenda: VOTE:

V Business:

A.



B.

C.

D. Second Readings:

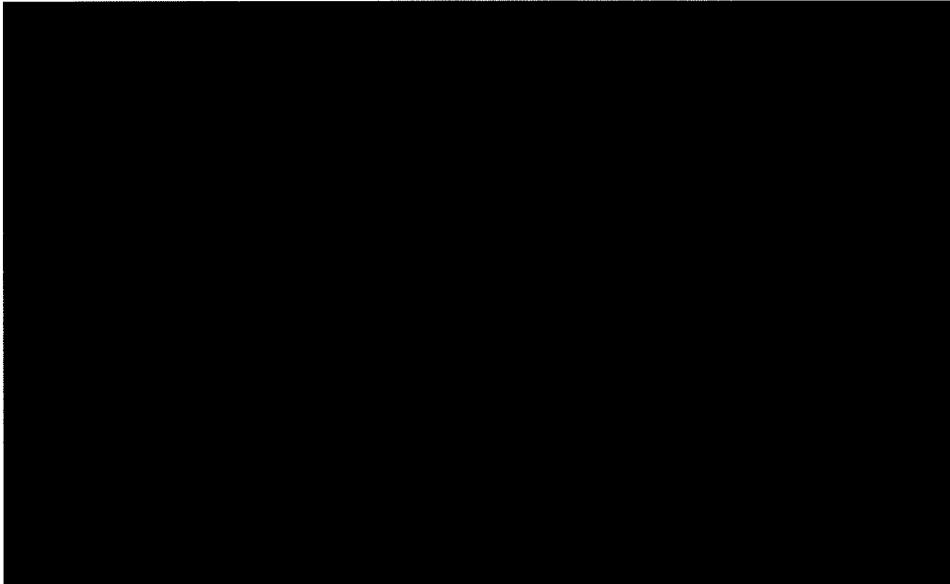
1. Ss. Faith, Hope & Charity/Winnetka:

MOTION: That the First Reading be used for the purpose of a Second Reading.

MOTION: That Rev. Robert Kealy '72 be appointed to the pastorate of Ss. Faith Hope & Charity effective ??



E.



F.

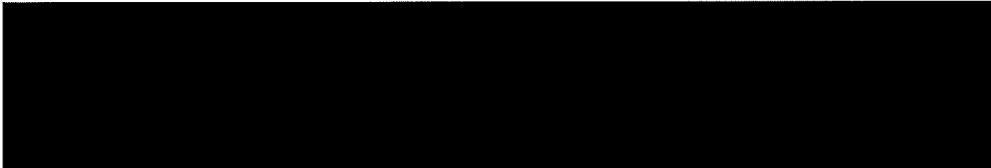
Page 516

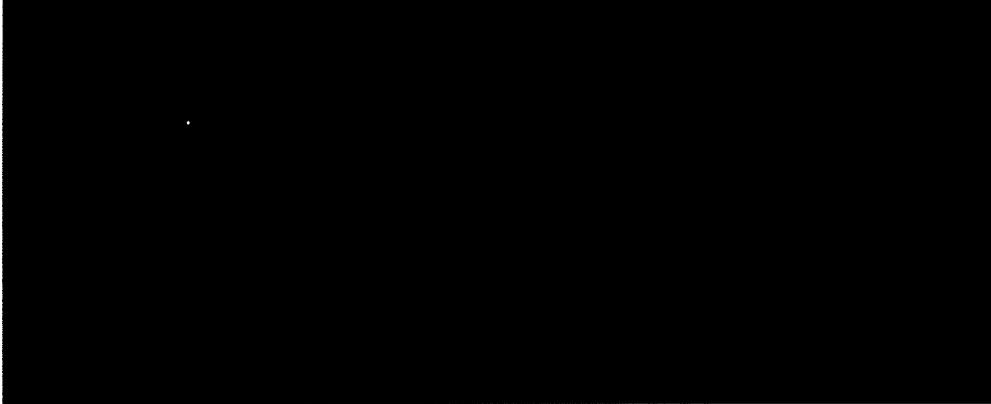
7b. 

8. Robert Kealy '72: Bishop Edwin Conway was pleased with the recommendation of Bob Kealy for the pastorate of Ss. Faith, Hope, & Charity.

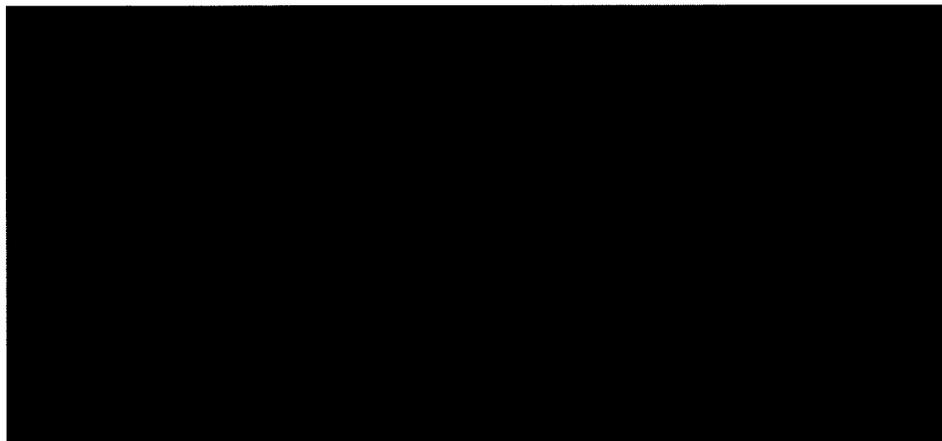
IV Acceptance of Agenda: 7 - 0 - 0

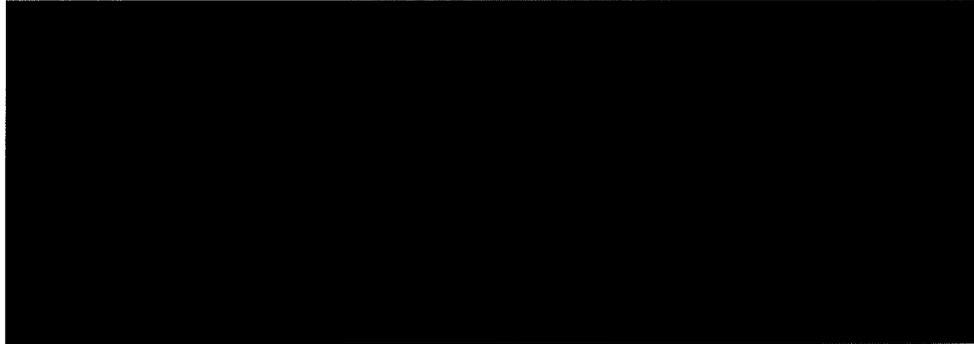
V Business:

A. 

B. 

C. First Readings:





D. Second Readings:

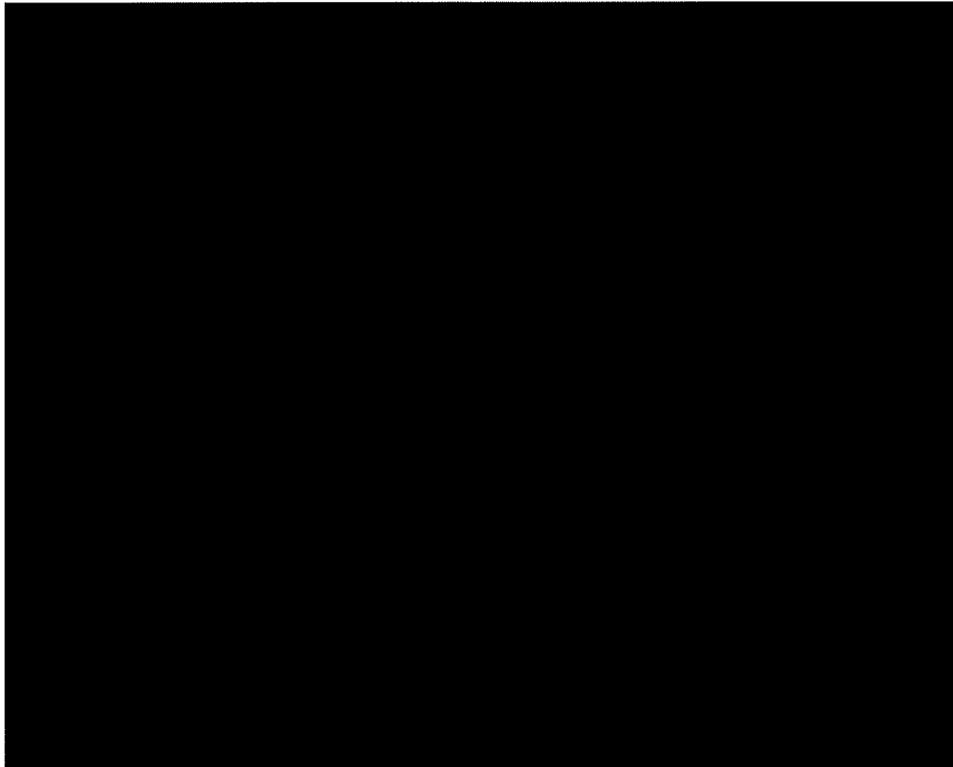
1. Ss. Faith, Hope & Charity/Winnetka:

MOTION: 8-0-0 That the First Reading be used for the purpose of a Second Reading.

MOTION: 8-0-0 That Rev. Robert Kealy '72 be appointed to the pastorate of Ss. Faith Hope & Charity.



E.



Page 525

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9. Robert Kealy '72: Clem reports that Bob was really appreciative of the opportunity to be pastor at Ss. Faith, Hope & Charity.

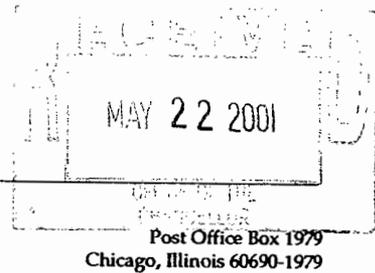
IV Acceptance of Agenda: 9 - 0 - 0 With additions: 

V Business:

A.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



May 10, 2001

Dear Father Kealy:

It is my pleasure to appoint you as Pastor of Ss. Faith, Hope & Charity Parish. This appointment is made in consultation with the Diocesan Priests' Placement Board as well as the Vicar and Dean. This appointment is effective June 15, 2001. Your term of office will be for six years but will officially remain in effect until you are reappointed or transferred or your successor is named.

Bishop Edwin Conway will act as my delegate in receiving your Profession of Faith. I ask that you contact him regarding your formal installation.

Bob, I take this occasion to thank you for your service at Immaculate Conception in Highland Park these past 9 years. I know that your ministry there has touched the lives of the people of God. No doubt, your presence will be missed there as you leave for your new assignment.

I trust that the parish community at Ss. Faith, Hope & Charity will receive you and respond wholeheartedly to your pastoral leadership. The experience you have had in the past will be most helpful as you take up this new responsibility. Know that as you begin this pastoral charge you have my encouragement and prayerful support. I try to work closely with the pastors of the Archdiocese, and I depend on their cooperation and support. I am confident that you will work with me in carrying out the initiatives that are crucial to carrying forward the union of the Archdiocese.

In keeping with the recommendation of the Presbyteral Council, I ask that you participate in the Pastoring: an Essential Workshop offered by the Center for Development in Ministry. Please call the Center to register for this program, which is held in the spring and autumn of each year. The fee will be paid by the Pastoral Center as a sign of our support for you in your ministry.

I am grateful for your life and ministry as a priest of the Archdiocese. You are in my prayers; please keep me in yours.

Fraternally yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George O.M.I.
Archbishop of Chicago

A handwritten signature in black ink, appearing to read "Rev. Jeremiah Boland".

Rev. Jeremiah Boland
Ecclesiastical Notary

Reverend Robert L. Kealy
May 10, 2001 - Page Two

Reverend Robert L. Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, IL 60035

cc: Most Reverend Raymond E. Goedert, Vicar General
✓Mr. Jimmy Lago, Chancellor
Reverend Lawrence McBrady, Vicar for Priests
Reverend James Kaczorowski, Vicar for Priests
Most Reverend Edwin Conway, Vicar
Reverend Farrell Kane, Dean
Diocesan Priests' Placement Board
Office of Ministerial Evaluation
Office of Research and Planning
Thomas Brennan, Financial Operations
Reverend Thomas Ventura, pastor
Reverend William J. Stenzel
Center for Development in Ministry

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

May 10, 2001

Dear Bob,

One of my most important responsibilities as Archbishop of Chicago is to prepare suitable candidates for the priesthood. Since I have come to Chicago, I have taken this responsibility seriously and I have worked closely with the Administrators of Mundelein Seminary to continue to strengthen the program of priestly formation at the major seminary.

As you may know, Mundelein Seminary is the largest theologate in the United States. This year the enrollment was 209 students from 43 dioceses throughout the country. We have a faculty of 33 full time residential members who direct the academic, formation and pastoral preparation of our students.

I believe you already know that there is a Board of Advisors for Mundelein Seminary. This Board provides counsel and advice to me in setting policy for the major seminary and ensuring the future of our program for priestly formation.

The Board consists of Bishops who send seminarians to Mundelein, Vocation Directors, Priests from the Archdiocese and Catholic Lay People of various backgrounds. The Board consistently provides wisdom and insight for enhancing the training of our future priests.

The Board meets at Mundelein Seminary three times a year. The dates for the coming year are Friday, September 7, 2001, Friday, January 11, 2002 and Thursday, May 9, 2002.

The Nominating Committee of the Board of Advisors has suggested your name as a candidate for the Board. I am asking if you would consider joining the Board of Advisors for a three year term. I know your participation on the Board would be very beneficial.

Thank you for your consideration of this request. I look forward to hearing from you sometime soon.

Fraternally yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Reverend Robert Kealy
Immaculate Conception Parish
1590 Green Bay Road
Highland Park, IL 60035

AOC 015719

AGENDA

Meeting: #61st - Seventeenth Board
Date: May 11, 2001
Place: Priests' Placement Board

Present: Rev.: Jeremiah M. Boland, Kurt D. Boras, John W. Clemens,
Joseph P. Grembla, David A. Jones, Robert G. Mair,
Daniel P. McCarthy, Martin E. O'Donovan, Michael J. Shanahan

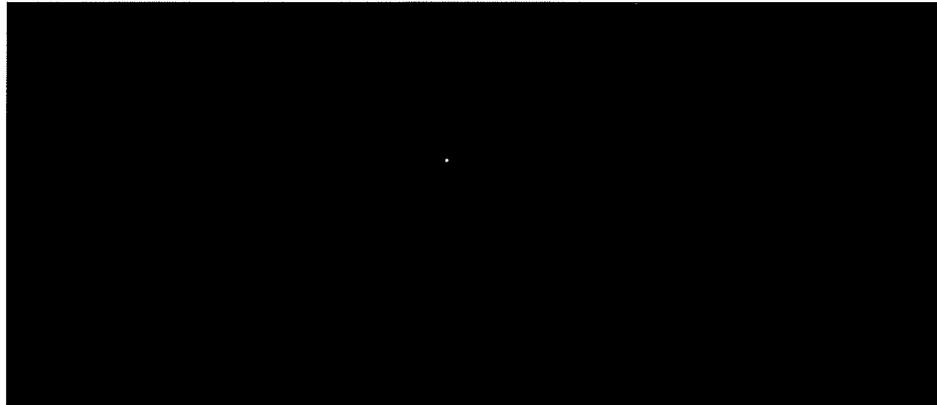
Absent: Rev.

I Opening Prayer: Rev. Kurt Boras TIME: _____

II Acceptance of Minutes: _____

III Reports:

1.



2.

3. **Robert Kealy '72:** The Cardinal has appointed Bob as of Ss. Faith, Hope & Charity in Winnetka commencing 06/15/01. His term of office will be for six years but will officially remain in effect until he is reappointed or transferred or his successor is named.

4.



IV Acceptance of Agenda: Vote _____

V Business:



MINUTES

Meeting: #61st - Seventeenth Board

Date: May 11, 2001
Place: Priests' Placement Board/Pastoral Center

Present: Rev.: Jeremiah M. Boland, Kurt D. Boras, John W. Clemens, Joseph P. Grembla,
David A. Jones, Robert G. Mair, Daniel P. McCarthy,
Martin E. O'Donovan (arriv 10:26), Michael J. Shanahan (arriv. 10:36)

Absent: Rev.

I Opening Prayer: Rev. Kurt Boras 10:24 am

II Acceptance of Minutes: 7 - 0 - 0

III Reports:

1.

2.

3. Robert Kealy '72: The Cardinal has appointed Bob as of Ss. Faith, Hope & Charity in Winnetka commencing 06/15/01. His term of office will be for six years but will officially remain in effect until he is reappointed or transferred or his successor is named.

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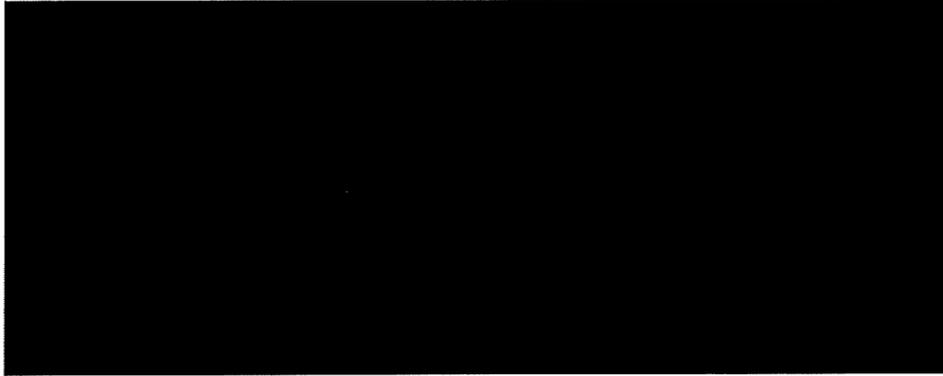
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14. Robert Kealy '72: The Cardinal has appointed as Pastor of Ss. Faith, Hope & Charity effective 06/15/01. Your term of office will be for six years but will officially remain in effect until you are reappointed or transferred or your successor is named.

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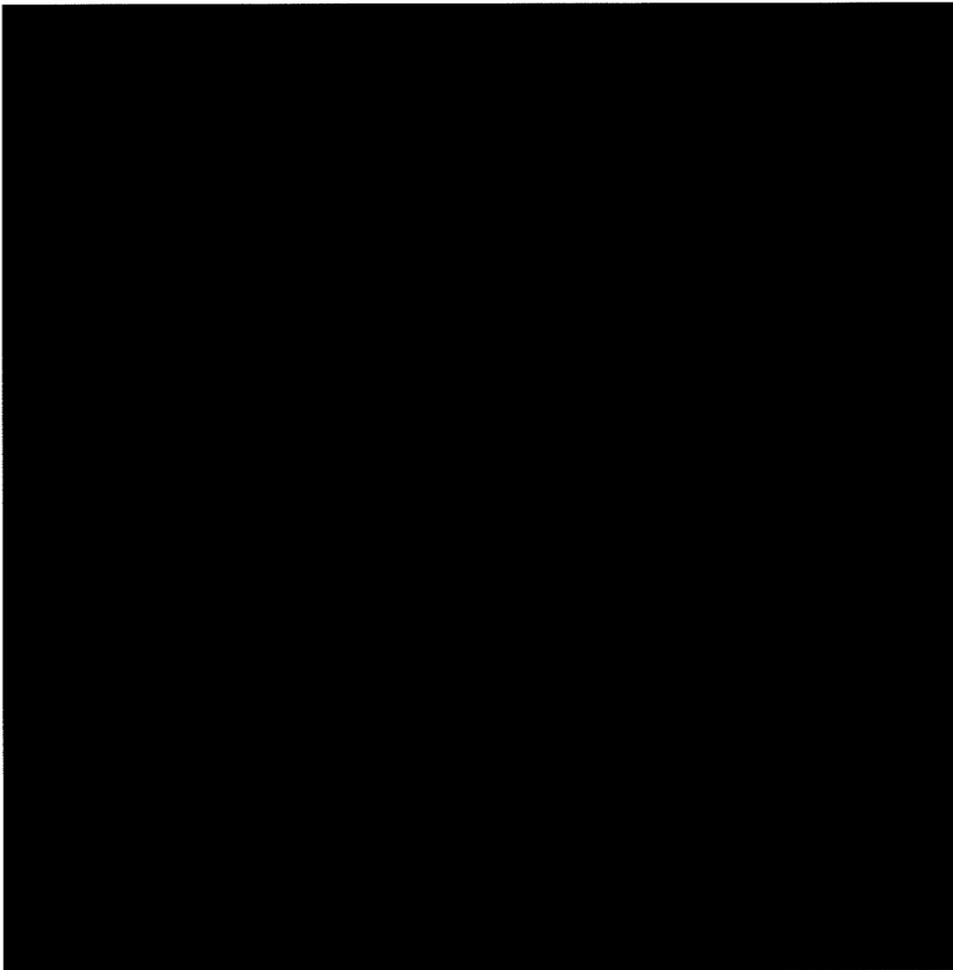
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Page 550

10.

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14. Robert Kealy '72: The Cardinal has appointed as Pastor of Ss. Faith, Hope & Charity effective 06/15/01. Your term of office will be for six years but will officially remain in effect until you are reappointed or transferred or your successor is named.

15.

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3. Immaculate Conception/Highland Park: Bob Mair and John Clemens attended the meeting. The people were very supportive, and are looking for a pastor in the mold of Bob Kealy '72. Candidates will have to know about plans with Highwood.

4.

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E.

F.

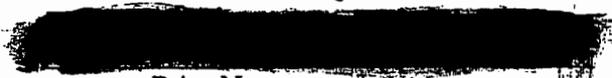
IMPORTANT NOTICE

You have a right to report accusations of child abuse to the Illinois Department of Children and Family Services. (The Department of Children and Family Services "hotline" telephone number is 1-800-252-2873). You also have a right to report such accusations to the State's Attorney's Office or other law enforcement agencies. (The Cook County State's Attorney's telephone number is (312) 443-5440; the Lake County State's Attorney's telephone number is (708) 360-6644). If you have any questions as to how to make such a report you may refer those questions to the Department of Children and Family Services or the State's Attorney's Office.

I have read and understood the above notice. A representative of the Archdiocese has given me a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws. The representative of the Archdiocese whose name appears below has not discouraged me in any way from reporting to the authorities.

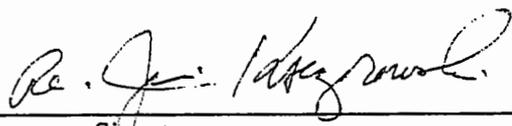
6/28/01
Date


Signature


Print Name

I presented a copy of this "Important Notice" and a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws to the person whose printed name and signature appears above, on the date indicated in this document.

6-28-01
Date


Signature

JIM KACZOROWSKI
Print Name

*Kathleen Leggat 6.28.01
Professional Fitness Review
Administrator*

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry



Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

Memorandum

To: PFR-77 83 ^{enrolled}

From: Kathleen Leggdas, Administrator

Re: **Response to [REDACTED] Allegation of Sexual Misconduct
Against Rev. Robert Kealy**

Date: June 28, 2001

Present at Meeting:

Rev. Robert Kealy [RK], accused
Rev. James Kaczorowski, Vicar for Priests
Kathleen Leggdas, Professional Fitness Review Administrator [PFRA]

General Information:

Father Kealy arrived 20 minutes late for a 2:00 appointment. He was dressed in his clerical garb and appeared self-possessed and calm given the circumstances. He is currently Pastor at Faith, Hope and Charity Parish in Winnetka and was ordained in 1972. His first assignment was to St. Germaine in Oak Lawn where he served from 1972 through 1977.

Meeting Summary:

PFRA described the Review Board Process and Father Kaczorowski informed RK of his legal rights to have an attorney present or to decline talking with the Archdiocesan representatives. RK declined the offer of calling an attorney, stating that he did not feel it necessary. He indicated a willingness to talk with the interviewers. Father Kaczorowski described the role of the Vicar for Priests and asked if RK had any questions regarding the process. None were forthcoming.

PFRA then described the allegations and informed Father Kealy of the identity of the accuser. Father Kealy recalled the family name and described [REDACTED] as being one of the boys that was involved in sports in the parish – he did not specifically recall whether or not [REDACTED] was an altar server. He did also recall that [REDACTED] was among the boys who visited the rectory on occasion and were in his rooms. (For details of the allegation, see Allegation Summary Report).

Father Kealy's initial response to the allegation was that, in fact, alcohol and pot were available to high school students when they were at the rectory but that the students brought them and neither the drugs or alcohol were provided by RK. He admitted to drinking with the boys and to – on one occasion – smoking pot with them. He denies ever drinking so much or smoking so much that he would have been out of control. Later in the conversation he did add that in the 70's he "did drink too much." In a follow-up telephone conversation with PFRA he did admit to having black outs. He said there were mornings when he would wake up and not know what he had done the night before. He says that he stopped drinking in the 80's and that he now only occasionally takes a glass of wine.

He "felt confident" that the "grabbing" of [REDACTED]'s crotch never happened. He later denied ever having touched [REDACTED] and remembered no time when [REDACTED] was alone with him in the rectory. [REDACTED]

He later doubted that [REDACTED] had ever been to the rectory – was mistakenly thinking of his brother [REDACTED] – who [REDACTED] says was also a participant in the parties at the rectory and also claims to have been sexually abused by RK. In a follow-up telephone conversation with PFRA he recalls [REDACTED] being in the rectory as well. There was clearly some confusion in relationship to the identities of the individual brothers on the part of RK.

He admitted to the fact that drinking and smoking with the kids was poor judgement on his part but that nothing of a sexual nature ever occurred.

Summary:

Father Kealy was encouraged to keep in touch with Father Kaczorowski and to call PFRA if he thought of other pertinent information, which he did. Additional information has been incorporated into this report. He was asked to not be alone with minors and not to contact any of the men named in the allegation. Confidentiality was assured and the Review Board timeline presented.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Mr. John O'Malley, Office of Legal Services

Victim Statement Abstract:

This abstract replaces a memorandum to file, prepared by Kathleen Leggdas, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review and dated June 28, 2001, of a meeting between Ms. Leggdas; Rev. James Kaczorowski, Vicar for Priests; Michael Bland of the Office of Assistance Ministry; and Victim JD to formalize Victim JD's allegation of sexual abuse by Fr. Robert Kealy when Victim JD was a minor. According to the summary, Victim JD alleged he was abused by Kealy when he was a sophomore in high school at St. Germaine parish in the late 1970s. The abuse consisted of one instance of Fr. Kealy grabbing Victim JD's genitals over the clothes.

To: File
From: Jim Kaczorowski
Date: June 29, 2001
Re: Bob Kealy

On Friday, June 15, 2001 I had a call from [REDACTED] registering a concern about a friend of his who was abused by a priest as a youth. He revealed the priest's name as being Bob Kealy. The incident occurred around 1975-1977. [REDACTED] urged his friend to talk to me. On Monday, June 18, 2001, I received a call at the rectory from a person named [REDACTED] who declined giving his last name. He revealed that when he was 15 or 16, Bob Kealy invited a few boys to smoke pot and drink with him. [REDACTED] Thereafter, the group went to the rectory [REDACTED] At one point when Bob Kealy and [REDACTED] were alone in the rectory around midnight, Bob grabbed [REDACTED] in the crotch over his clothes. [REDACTED]

[REDACTED] was also sexually molested by Bob Kealy. [REDACTED] was exposed to pot and drinking by Bob Kealy. Both of these men are also successful business men. [REDACTED]

On June 21, 2001 [REDACTED] called to say he would come forward. [REDACTED]

On June 25, 2001 [REDACTED] called me [REDACTED] does not want to come forward at this time. He said Bob Kealy went through a phase years ago and feels it is over.

[REDACTED] met with Kathleen Leggdas, Michael Bland and myself on June 28, 2001 in Kathleen's office.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File

From: Rev. Thomas J. Paprocki, Archbishop's Delegate for Professional Fitness Review *TOP*

Re: **Review Board Meeting – Rev. Robert Kealy
First Stage Review**

Date: June 30, 2001

The Review Board conducted a First Stage Review in the case of the allegation of [REDACTED] against Rev. Robert Kealy. There were six members of the Review Board present ([REDACTED])

Kathleen Leggdas, PFRA, presented the summaries of her meetings with [REDACTED] and Father Kealy. Based on the information presented, the Review Board determined (6-0) that there was not reasonable cause to suspect sexual misconduct with a minor. They did determine that there was inappropriate behavior in having minors drinking alcohol and smoking marijuana in the rectory. The members of the Review Board further determined that minors are not presently at risk in Fr. Kealy's ministry. The Board recommended that Kathleen Leggdas and Father Jim Kaczorowski, Vicar for Priests, should discuss with Father Kealy the boundary issues involved in the inappropriate behavior.

After the Review Board meeting, I met with Cardinal George at his residence and he accepted the Review Board's determinations and recommendations. He asked that care be taken in communicating this information to [REDACTED].

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Professional Fitness Review Board

Special Meeting
June 30, 2001

Members of the Review Board Present:



Others Present:

Rev. Thomas Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

The Review Board conducted a First Stage Review in the case of the allegation of [REDACTED] against Rev. Robert Kealy. There were six members of the Review Board present.

Kathleen Leggdas, PFRA, presented the summaries of her meetings with [REDACTED] and Father Kealy. Based on the information presented, the Review Board determined (6-0) that there was not reasonable cause to suspect sexual misconduct with a minor. They did determine that there was inappropriate behavior in having minors drinking alcohol and smoking marijuana in the rectory. The members of the Review Board further determined that minors are not presently at risk in Fr. Kealy's ministry. The Board recommended that Kathleen Leggdas and Father Jim Kaczorowski, Vicar for Priests, should discuss with Father Kealy the boundary issues involved in the inappropriate behavior.

After the Review Board meeting, I met with Cardinal George at his residence and he accepted the Review Board's determinations and recommendations. He asked that care be taken in communicating this information to [REDACTED]

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priest

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-77
From: Kathleen Leggdas
Re: **Rev. Robert Kealy**
Date: June 30, 2001

Summary of discussion from a Special Meeting of the Professional Fitness Review Board:

The Review Board conducted a First Stage Review in the case of the allegation of [REDACTED] against Rev. Robert Kealy. There were six members of the Review Board present.

Kathleen Leggdas, PFRA, presented the summaries of her meetings with [REDACTED] and Father Kealy. Based on the information presented, the Review Board determined (6-0) that there was not reasonable cause to suspect sexual misconduct with a minor. They did determine that there was inappropriate behavior in having minors drinking alcohol and smoking marijuana in the rectory. The members of the Review Board further determined that minors are not presently at risk in Fr. Kealy's ministry. The Board recommended that Kathleen Leggdas and Father Jim Kaczorowski, Vicar for Priests, should discuss with Father Kealy the boundary issues involved in the inappropriate behavior.

After the Review Board meeting, I met with Cardinal George at his residence and he accepted the Review Board's determinations and recommendations. He asked that care be taken in communicating this information to [REDACTED]

OFFICE OF PROFESSIONAL FITNESS REVIEW
CLIENT INFORMATION SHEET

(Revised 4/26/02)
Client Info/LNP

FILE #: PFR-83

REVIEW STATUS: (DATE)

Opened Date: 6/30/01

1st Stage: 6/30/01

Closed Date: 6/30/01

2nd Stage: _____

Supplementary: _____

1. Name: Robert Kealy

Date Ordained: 1972

Birth Date: 1950

Current S/S #: [REDACTED]

2. Current Residence: Faith, Hope & Charity

Address: 191 Linden, Winnetka, IL 60093 Date: Currently

Telephone: Home: [REDACTED] (Private #)

Office: Same

Pager: _____

3. Ministry: Pastor

Status (Check one)

Date: Currently

Active:

Deceased:

Resigned:

Withdrawn:

Other:

4. Allegation(s):

Date: 6/28/01

Date of the Offense(s): 1975 - 1977

Sex/Age: M/13-15

Credibility:

Yes No

5. General Nature of Allegation(s):

Drinking, smoking pot, touching genitals over clothing.

6. Protocol: None

Original Date: _____

Review Dates: _____

Review Dates: _____

7. **Assessment(s):**

Source:

Date:

Report on File: (?)

Date Received:

Pending

8. **Therapy:**

Source:

Start Date:

Quarterly Report:

Date Received:

Pending

9. **Education:**

Canon Law Degree

Civil Law Degree

10. **Ministerial Assignments:**

St. Germaine, Oak Lawn

Chancery

Immaculate Conception, Highland Park

Faith, Hope, Charity, Winnetka

11. **Family Composition:**

Parents:

Siblings:

12. **Monitors:**

Address:

Phone:

None

13. **Emergency Contacts:**

1st

Relationship:

Home #:

Work #:

2nd

Relationship:

Home #:

Work #:

14. **Other Concerns:**

Use of alcohol in 1970's and 1980's.

Phone Conversation – PFR-77

Date: 6/29/01 Time: 12:56 p.m.

From: [REDACTED] – Car phone [REDACTED]

- Phoned
- Please call

Time: 2:00 p.m.

From: [REDACTED]

- PFRA questioned about [REDACTED] and description of rectory
- 1) [REDACTED] – recommended drug testing
- 2) Does know Fr. Becker – Add to [REDACTED] credibility?
- 3) What if this is the end of this?
- Questions deferred until after PFR Board Meeting

Date: 7/2/01 Time: 10:00 a.m.

From: [REDACTED]

- Called to see what Board determination was
- Informed that needed Cardinal's decision first

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

July 6, 2001

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Review Board met on June 30, 2001. The Board fully considered all oral and written reports in the matter of Rev. Robert Kealy. The Board conducted a First Stage pursuant to Article 1104.8 of the "Review Process For Continuation of Ministry."

Based on the information presented, the Review Board determined (6-0) that there was not reasonable cause to suspect sexual misconduct with a minor. They did determine that there was inappropriate behavior in having minors drinking alcohol, smoking marijuana in the rectory and joining them in these activities.

The members of the Review Board further determined that minors are not presently at risk in Father Kealy's ministry. The Board recommended that Kathleen Leggdas and Father James Kaczorowski, Vicar for Priests, should meet with Father Kealy to discuss the boundary issues involved in the inappropriate behavior.

If you have any questions, please contact me at your convenience.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Michael Bland, Victim Assistance Ministry
John O'Malley, Legal Services

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



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Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-77

From: Kathleen Leggdas, Professional Fitness Review Administrator [PFRA] *KL*

Re: Communication with [REDACTED]

Date: July 10, 2001

[REDACTED] was contacted by telephone regarding the findings and recommendations of both the Board and [REDACTED].

On July 10, 2001 [REDACTED] was informed by PFRA that Father Kealy was cooperating with the recommendation that he [REDACTED]

With Father Kealy's permission, [REDACTED] was informed that RK has stopped drinking and was sorry for any pain he may have caused [REDACTED] as a pre-adolescent/adolescent during the times at the rectory.

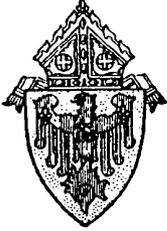
[REDACTED] was also informed of the fact that RK denied any "groping" but admitted that he and boys did drink and on one occasion RK smoked pot with the boys.

[REDACTED] asked clarifying questions regarding [REDACTED]

He appeared (by tone of voice and verbal responses) to be satisfied with the recommendations.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Mr. Michael J. Bland, Victim's Assistance Ministry
Mr. John O'Malley, Office of Legal Services

AOC 015737



Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

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MEMORANDUM

To: Francis Cardinal George, OMI
From: Rev. Jim Kaczorowski
Date: July 13, 2001
Re: Rev. Robert Kealy

As you know, Your Eminence, the Professional Fitness Review Board met on June 30, 2001 regarding Bob Kealy's situation. They determined that presently minors are not at risk in the presence of Bob. They unanimously decided that he would not be removed as pastor of Faith, Hope, and Charity Parish.

Father Kealy admitted to violating boundary limits with youth in his first assignment of priesthood at St. Germaine Parish. At this time he also engaged in smoking pot and drinking alcohol in his room with teenage boys.



[REDACTED] Having reviewed the situation and after having spoken with Bob, I feel we should go through with the celebration. Bob's installation invitations have been sent out and other public announcements of his installation as a pastor have been made. To cancel this event would not be fruitful. In my heart of hearts, I believe that Bob Kealy is not a risk to children. I also shared with Bob Kealy that it would be helpful to you and to him if the two of you had a conversation about the allegation following [REDACTED]. If you wish to speak with him now, that is your decision.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

July 23, 2001

Ms. Kathleen Leggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of July 6, 2001 regarding the matter of **Reverend Robert L. Kealy**, following the First Stage Review conducted by the Review Board on June 30, 2001. Immediately after that meeting, Father Thomas Paprocki, my Delegate to the Review Board, met with me and we discussed the Review Board's determinations and recommendations. I communicated to him orally that I accepted the Review Board's determinations and recommendations and I now provide this letter as a written record of this.

In light of the information presented, I accept the Review Board's determination that there was not reasonable cause to suspect sexual misconduct with a minor. I also accept the Board's determination that there was inappropriate behavior in having minors drinking alcohol, smoking marijuana in the rectory and joining them in these activities.

I agree with the Review Board's determination that minors are not presently at risk in Father Kealy's ministry. I accept the Board's recommendation that you and Father James Kaczorowski, Vicar for Priests, should meet with Father Kealy to discuss the boundary issues involved in the inappropriate behavior.

As I discussed with Father Paprocki, I ask that great care be taken in communicating these determinations and recommendations to the accuser, [REDACTED]. Please assure him that you and Father Kaczorowski will follow-up with Father Kealy on addressing the boundary issues of his past inappropriate behavior.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Rev. Thomas J. Paprocki
Ecclesiastical Notary and
Archbishop's Delegate to the
Professional Fitness Review Board

AOC 015740

cc: Most Reverend Raymond E. Goedert, Vicar General
✓ Reverend Thomas J. Paprocki, Archbishop's Delegate
to the Professional Fitness Review Board
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Michael J. Bland, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

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Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-77

From: Rev. Thomas J. Paprocki ^{TOP}
Archbishop's Delegate to the Professional Fitness Review Board

Re: **Review Board Meeting – Rev. Robert Kealy**

Date: August 18, 2001

██████████ expressed her dismay that ██████████
after the Review Board decided not to ██████████

Father Paprocki explained that ██████████ and the Review Board have different responsibilities and therefore different reasons for ██████████. The Review Board had found no reasonable cause to suspect that sexual misconduct with a minor had occurred, and therefore ██████████
██████████ On the other hand, ██████████

██████████ Also, the Cardinal was concerned about our communications with the alleged victim. ██████████ has been helpful for the reasons expressed, although not for the Review Board's purpose of determining risk to children.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



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Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-77
From: Kathleen Leggdas, Administrator
Re: **Rev. Robert Kealy**
Date: August 18, 2001

The following is a summary from the Professional Fitness Review Board meeting August 18, 2001:

██████████ expressed her dismay that ██████████
after the Review Board decided not to ██████████

Father Paprocki explained that ██████████ and the Review Board have different responsibilities and therefore different reasons for ██████████. The Review Board had found no reasonable cause to suspect that sexual misconduct with a minor had occurred, and therefore ██████████

On the other hand, ██████████

██████████ Also, the Cardinal was concerned about our communications with the alleged victim. ██████████ has been helpful for the reasons expressed, although not for the Review Board's purpose of determining risk to children.

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Chicago, Illinois 60611



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Memorandum

To: File – PFR-77

From: Kathleen Leggdas, Administrator *KL*

Re: **Rev. Robert Kealy**

Date: August 18, 2001

Review Board requested note to file regarding [REDACTED]
Due to the fact that Review Board found no reasonable cause to suspect that sexual misconduct occurred, no recommendation for [REDACTED] was made.

[REDACTED] made the recommendation [REDACTED] from a due diligence perspective.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
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Professional Fitness Review Board

Saturday, August 18, 2001
10:00 – 12:00

MINUTES

Review Board Members Present:



Absent:

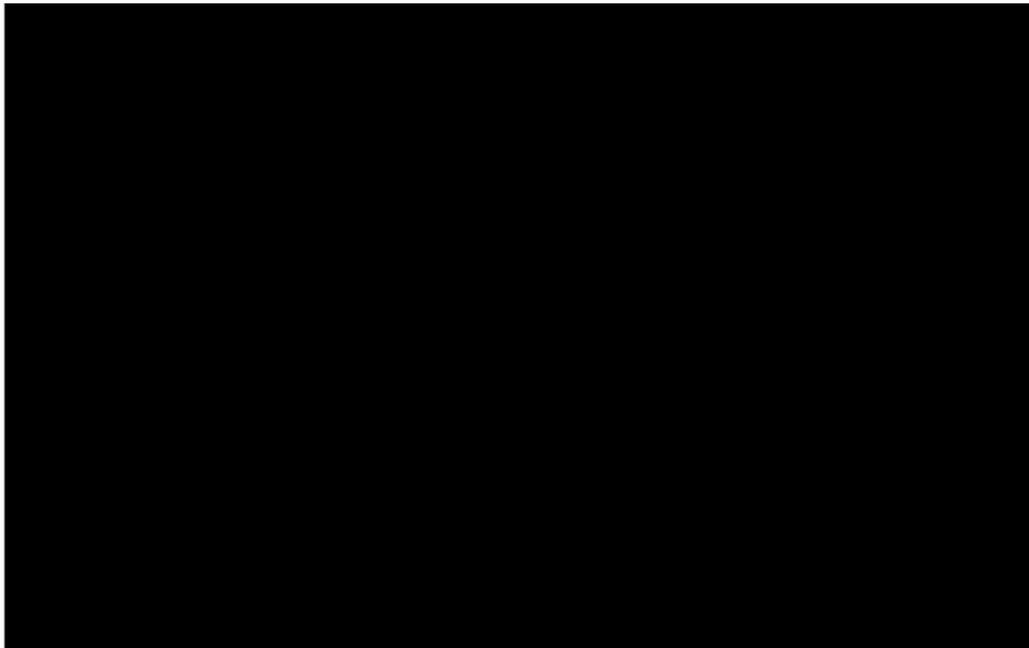


Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

-
- I. Approval of minutes from April 21, 2001 and June 30, 2001 First Stage Review on Rev. Kealy
 - II. Case Reviews

A.



B.

[REDACTED]

C. In the Matter of the Rev. Robert Kealy, PFR-77

[REDACTED] expressed her dismay that [REDACTED]
[REDACTED] after the Review Board decided not to [REDACTED]
[REDACTED]

Father Paprocki explained that [REDACTED] and the Review Board have different responsibilities and therefore different reasons for [REDACTED]. The Review Board had found no reasonable cause to suspect that sexual misconduct with a minor had occurred, and therefore [REDACTED]. On the other hand, [REDACTED]

[REDACTED] Also, the Cardinal was concerned about our communications with the alleged victim. [REDACTED]
[REDACTED]

D.

[REDACTED]

III.

[REDACTED]

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests

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Chicago, Illinois 60611



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Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Professional Fitness Review Board

Saturday, August 18, 2001
10:00 – 12:00

I. Approval of Minutes from April 21, 2001 and Special Session, June 30, 2001

II. Case Reviews

A.

B.

C.

D. In the Matter of Rev. Robert Kealy, PFR-77

- Update

III. Other Business

- Board Membership



Certificate of Installation of the Pastor Archdiocese of Chicago

This is to certify that I, the undersigned, presented the Reverend
Robert L. Kealy

to the members of the parish community of
Ss. Faith, Hope and Charity

assembled in church.

In their presence, I have installed him as their pastor with the prescribed ceremonies, in accord with canon 527, §2, and have entrusted him with the leadership and pastoral care of this parish community with all the rights and responsibilities described in the general law of the Church, especially canon 519, as well as the particular statutes of the Archdiocese of Chicago, and his letter of appointment.

Given at *Wernette*, Illinois, on the *9th* day
of the month of *September*, in the Year of Our Lord
2001

*"It is He who gave apostles, prophets,
evangelists, pastors and teachers in
roles of service for the faithful to build
up the body of Christ, till we become
one in faith and in the knowledge of
God's Son, and form that perfect man
who is Christ come to full stature."
Ephesians 4:13*

† Edward M. Conway

NAME
Episcopal Vicar

TITLE



Profession of Faith and Oath of Fidelity

PROFESSION OF FAITH

(Formula for making the profession of faith in those cases where it is required by law)

I, Robert L. Kealy, with firm faith believe and profess everything that is contained in the symbol of faith, namely:

I (*We) believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is seen and unseen. I believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, one in Being with the Father. Through him all things were made. For us men and for our salvation he came down from heaven: By the power of the Holy Spirit he was born of the Virgin Mary, and became man. for our sake he was crucified under Pontius Pilate; he suffered, died and was buried. On the third day he rose again in fulfillment of the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. I believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets. I believe in one, holy, catholic and apostolic Church. I acknowledge one baptism for the forgiveness of sins. I look for the resurrection of the dead, and the life of the world to come. Amen.

With firm faith I also believe everything contained in God's word, written or handed down in tradition and proposed by the Church, whether by way of solemn judgment or through the ordinary and universal magisterium, as divinely revealed and calling for faith.

I also firmly accept and hold each and every thing that is proposed definitively by the Church regarding teaching on faith and morals.

Moreover, I adhere with religious submission of will and intellect to the teachings which either the Roman Pontiff or the college of bishops enunciate when they exercise the authentic magisterium, even if they proclaim those teachings by an act that is not definitive.

(*At a public liturgical ceremony, e.g. the installation of a Pastor, this paragraph may be recited in the plural together with the other members of the assembly.)

**OATH OF FIDELITY ON ASSUMING AN OFFICE TO BE EXERCISED
IN THE NAME OF THE CHURCH**

(In the Archdiocese of Chicago this form applies to those assuming the office mentioned in the canon 833, nn. 5-6, i.e. vicars general, episcopal vicars, judicial vicars, pastors, seminary rectors, professors of theology and philosophy in seminaries, and those to be ordained deacons.)

I, Robert L. Kealy, in assuming the office of Pastor, promise that both in my words and in my conduct I shall always preserve communion with the Catholic Church.

I shall carry out with the greatest care and fidelity the duties incumbent on me toward both the universal Church and the particular Church in which, according to the provisions of the law, I have been called to exercise my service.

In fulfilling the charge entrusted to me in the name of the Church, I shall hold fast to the deposit of faith in its entirety, I shall faithfully hand it on and explain it, and I shall avoid any teachings opposed to that faith.

I shall follow and foster the common discipline of the whole Church and I shall observe all ecclesiastical laws, especially those which are contained in the Code of Canon Law.

In Christian obedience I shall unite myself with what is declared by the bishops as authentic doctors and teachers of the faith or established by them as those responsible for the governance of the Church; I shall also faithfully assist the diocesan bishops, in order that the apostolic activity exercised in the name and by mandate of the Church may be carried out in the communion of the same Church.

So help me God, and God's holy Gospels, on which I place my hand.

Rev. Robert L. Kealy
Signature

Witnessed by:

Edmund M. Conway
Name
Episcopal Vicar
Title

Dated at Wimmetta, Illinois

On the 9th Day of the Month of September

In the Year of Our Lord 2001



2. Parishes:

a) Ss Faith Hope & Charity/Winnetka: Robert Kealy '72 [new pastor] is doing fine.

b)

c)

d)

e)

f)

g)

h)

i)

j)

k)

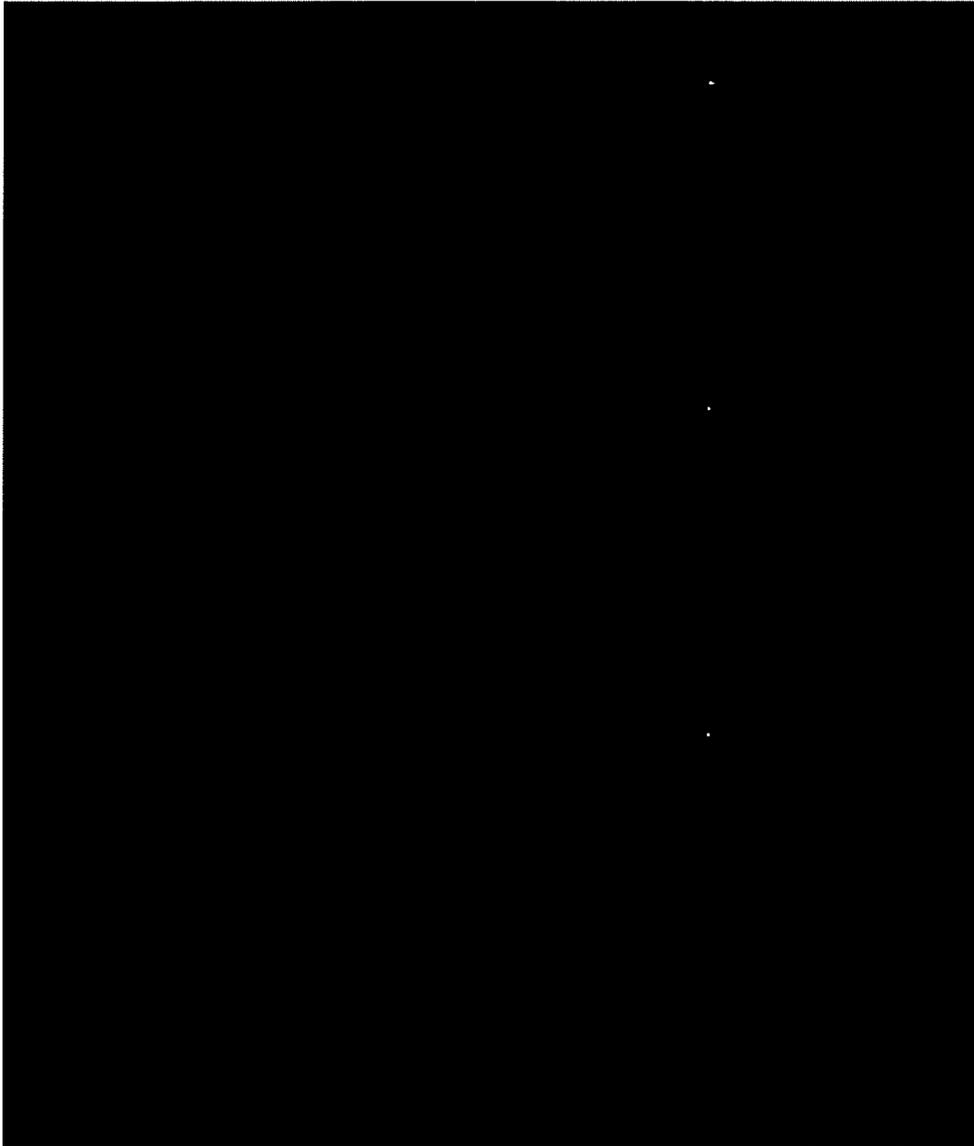
l)

m)

n)

o)

p)



Saints Faith, Hope and Charity Rectory

191 LINDEN STREET . WINNETKA, ILLINOIS 60093-3832

March 25, 2002

His Eminence
Francis Cardinal George
Archbishop of Chicago
P.O. Box 1979
Chicago, IL 60690

Your Eminence:

I hereby submit my resignation as Pastor of Saints Faith, Hope and Charity Parish,
effective immediately.

Sincerely yours in Christ,

Robert L. Kealy
Reverend Robert L. Kealy
Pastor

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File - PFR-83

From: Kathleen Leggdas, Professional Fitness Review Administrator

Re: Rev. Robert Kealy
Review Board Meeting – Supplementary Review

Date: March 25, 2002

The Review Board conducted a Supplemental Review by telephone conference call into the allegations of [REDACTED] against Rev. Robert L. Kealy. The Supplemental Review was prompted by [REDACTED]'s continued pursuit of his allegations and Father Kealy's admission to Fr. James Kaczorowski today that he [REDACTED] years ago, that he doesn't remember, but these events could have happened. Father Kealy did admit to two other instances of abuse with minors. In light of this, Father Kealy has resigned as Pastor of Ss. Faith, Hope and Charity Parish and Cardinal George has accepted his resignation.

Based on this new information, the Board determined that there is reasonable cause to suspect sexual misconduct with a minor. Father Kealy has agreed to reside at Koenig Hall. The Board asked that the usual restrictions be imposed, i.e. no access to minors, be monitored by Father Anthony Talarico, no unaccompanied travel out of state. [REDACTED]

[REDACTED] The Board asked that Kathleen and Father Kealy if there have been any other possible violations of sexual misconduct with minors. [REDACTED]

[REDACTED] The Board also recommended that Father Kealy continue to refrain from alcohol and other abusive substances. The Board recommends these restrictions as preventative measures to protect the safety of minors. While he may not currently be a risk, the Board cannot be sure given his lack of credibility on these previous allegations.

Saints Faith, Hope and Charity Rectory

191 LINDEN STREET... WINNETKA, ILLINOIS 60093-3832

March 25, 2002

Your Eminence,

Again I am deeply sorry. I am very grateful to you for your compassion and for being my pastor.

Oremus pro invicem,

Bob

Chicago priest is accused of abuse

Case turned over to state's attorney

By Julia Lieblich 3/27
Tribune religion reporter

The Archdiocese of Chicago said Tuesday it reported a 20- to 25-year-old case of sexual abuse by a priest to the Cook County state's attorney's office and the accused priest has resigned from his parish.

The archdiocese would not release the priest's name, the age of the victim or victims, or whether any prior complaints have been made against the priest.

"We will not give out particulars until we tell the parish," said spokesman James Dwyer.

Marcy O'Boyle, a spokeswoman for the state's attorney's office, confirmed the sex crimes division was contacted about 4 p.m. about allegations of sexual abuse involving a priest. The office is investigating, she said, declining further comment.

As a priest sex scandal has escalated in Boston and elsewhere across the country, more people have been coming forward with reports of sexual abuse, church officials say. At the same time, victim advocates are calling on the church to relax the secrecy that has surrounded previous settlements with victims.

Under policies the archdiocese adopted in 1992, a nine-member

SETTLEMENT: Archdiocese in L.A. backs openness

CONTINUED FROM PAGE 1

review board looks into allegations of abuse and reports cases it finds credible to the state's attorney's office and the Illinois Department of Children and Family Services.

Officials say they have reported about a dozen cases of abuse involving children to civil authorities in the last 10 years. Two of those resulted in criminal convictions.

Nine of the accused priests were withdrawn from ministry because they were viewed as a danger to children, officials said, although one was later reinstated. Two priests were allowed to remain pastors and one as an assistant pastor on the condition that they submit to strict monitoring.

Attorney Jeff Anderson, who has handled about 400 cases of priest sexual misconduct nationwide, said Tuesday that in the last 24 hours he has reported two cases of active priests accused of abusing children to the Chicago archdiocese.

Dwyer said the archdiocese would provide more details about the accused priest on Wednesday.

Encouraged by the new attention being paid to sexual abuse by priests, victim advocates are pushing for greater openness on the part of church officials.

On Tuesday, they said Chicago should follow the lead of the Archdiocese of Los Angeles in telling victims they no longer have to comply with secrecy agreements they signed as part of settlements.

While the terms of those settlements with the Chicago archdiocese differ, lawyers say, most victims signed agreements not to discuss some details of their cases, be it the names of priests or the amount of the settlement.

Cardinal Roger M. Mahony of Los Angeles said in a homily Monday that he supported the decision of any victims "to make their stories public."

All victims "are released from confidentiality as the result of past settlement agreements," said Tod Tamberg, a spokesman for the Los Angeles archdiocese.

"Cardinal Mahony's main concern is for victims of abuse, and his belief is that anything that helps bring about healing is something that should be done," Tamberg said.

Earlier this month the Boston archdiocese, under pressure from civil authorities, also released victims from confidentiality agreements.

The Archdiocese of Chicago has prided itself on its policy for investigating cases of priest misconduct. Rev. Thomas Paprocki, Cardinal Francis George's delegate to the review board that evaluates abuse claims, did not say whether the archdiocese would reconsider confidentiality agreements.

"We haven't really talked about that," he said.

Attorney Joseph Klest, who has represented Chicago plaintiffs in more than 15 cases, applauded the Los Angeles move and called on Chicago to do the same. "It would be a wonderful gesture in terms of opening the door a little bit and letting people back in," said Klest, who represented a victim abused by Norbert Maday, a priest who received a 20-year prison sentence in 1994 for molesting two teenage boys.

"Gag orders just keep the pattern of silence going," he said. "I know of some victims who would probably be happy to speak out in Illinois."

He says silence agreements with the archdiocese have been less restrictive since the mid-1990s and usually prevent victims only from discussing the amount of settlements.

In the last 10 years, the archdiocese has paid about \$5 million in settlements to an undisclosed number of victims, archdiocese officials have said.

Attorney Keith Aeschliman, who has represented Chicago plaintiffs, said releasing victims from such agreements would shed more light on the money the archdiocese has spent on settlements.

David Clohessy, the head of the Survivors Network of those Abused by Priests, has long opposed confidentiality pacts.

"The church should never have coerced victims into secrecy in the first place," said Clohessy, who believes a release from such agreements would shed light on the prevalence of cases in Chicago.

Tribune staff reporter Matthew Walberg contributed to this report.

MISCONDUCT

CLIPS 3-27-02

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Suburban priest resigns amid sex abuse charges

BY CATHLEEN FALSANI,
CARLOS SADOVI AND FRANK MAIN
STAFF REPORTERS 3/27

Cook County prosecutors are investigating new allegations of sexual abuse against a Roman Catholic priest, in the first case of alleged abuse to surface publicly in the

Chicago archdiocese since a national scandal broke earlier this year.

Accused is a longtime priest in a north suburban parish. The priest, whom officials would not name, resigned Tuesday, Cardinal Francis George said.

The case involves incidents that allegedly occurred 20 to 25 years

ago, according to Jim Dwyer, spokesman for the archdiocese.

Prosecutors don't know if the victim is alive, where he is living or whether he'd be willing to participate in the investigation, a source close to the investigation said.

The last time Cook County prosecutors prosecuted a Roman

Catholic priest for sexually abusing a minor was in 1993, when the Rev. Ralph Strand of St. Francis Borgia in Chicago was charged with nine counts of sexually abusing an adolescent boy. Strand was found guilty and sentenced to four years in prison in July 1995.

It's not clear how the latest case

was brought to the attention of church officials. Since the clergy sex abuse scandal broke in Boston in January, Chicago church officials have heard about a dozen new allegations of abuse, most involving additional alleged victims of

Turn to Next Page

Priest

Continued from Previous Page

priests who already had been dealt with by the archdiocese.

Since 1992, when the Chicago archdiocese implemented a detailed policy for dealing with accusations of clergy sexual abuse of mi-

nors, officials have fielded about 75 complaints, chancellor Jimmy Lago said earlier this month. Of those, fewer than a dozen were substantiated and of that group all but four of the accused priests have resigned from their positions or have died.

Of the four priests who did not leave the priesthood, only one, the Rev. John Calicott of Holy Angels parish on the South Side, was removed from parish ministry.

Later, he was returned to the same parish. The others remained parish priests. All had to agree to be monitored for life, officials said.

Dwyer did not offer more details on the case given to prosecutors.

"We will not confirm any more of the details as to who, what, where, when or why because we are in the process of informing the parish, and we owe them that courtesy, to let them know first," he said.

The case may be too old to prosecute because the statute of limitations has expired. In Illinois, the statute of limitations for sex

crimes is three years after the victim's 18th birthday.

"That's not for us to decide. That's someone else's decision," Dwyer said.

Barbara Blaine, founder of Survivors Network of those Abused by Priests, based in Chicago, said it's important to report cases of abuse, even if they cannot be prosecuted.

"It doesn't matter—they should still turn it over," Blaine said. "Let the prosecutors decide if there's a case. For all we know, this guy could have been abusing last week."

Area priest investigated for sex abuse

Archdiocese of Chicago turns over information to Cook Co. state's attorney's office

By Allison Hantschel

Staff writer STOWN 3/27

The Cook County state's attorney's office is investigating allegations of criminal sexual abuse by an Archdiocese of Chicago priest.

The Roman Catholic archdiocese contacted the state's attorney Tuesday afternoon to report the accusations.

"They notified us, and we initiated an investigation," said state's attorney spokesman Marcy O'Boyle, declining to release the name of the priest.

"It is an investigation of one individual."

The Archdiocese of Chicago's 10-year-old priest misconduct policy states that once a credible accusation against a priest has been made and that priest has been removed from

ministry, the allegations will be reported to the state's attorney's office.

O'Boyle said the last case the state's attorney's office handled concerning allegations of sexual abuse against a priest was in 1993 and resulted in the conviction of the Rev. Ralph S. Strand, former pastor of St. Francis Borgia parish on Chicago's Northwest Side.

That same year, the late Cardinal Joseph

Bernardin faced accusations of sexual abuse in a lawsuit, but his accuser later recanted.

The priest currently being investigated no longer is working in ministry at his parish, though archdiocese spokesman Jim Dwyer refused to release details of the allegations or the name of the priest because the parish had not been notified Tuesday evening.

"I expect they will be told sooner, rather than later," Dwyer said.

A golden opportunity

Cautious but galvanized, liberal Catholics see opportunities emerging from sex-abuse scandal.

Nation-World, A9

See PRIEST, back page

Priest

Continued from page A1

Boston scandal fuels investigations

This week, the Archdiocese of Chicago began investigating allegations of abuse made against area priests since news of Boston's clergy abuse scandal surfaced last fall.

The Daily Southtown reported March 14 that archdiocese officials intended to review all its reported cases involving abuse of minors by priests during the past 10 years in light of the scandal in Boston and in other dioceses.

In the past six months, clergy in a half-dozen states have been accused of sexual abuse of minors after a scandal in the Archdiocese of Boston. The bishop of Palm Beach resigned last week after admitting he sexually abused a teenager at a seminary more than 25 years ago.

Other dioceses have turned over names of dozens of accused priests to law enforcement agencies and removed clergy from ministry after the publicity caused by Boston's troubles.

About a dozen removals in 10 years

In the decade since the late Cardinal Joseph Bernardin implemented a policy to deal with misconduct, there have been about a dozen cases of permanent removal of Chicago-area priests from ministry because of sexual abuse, according to officials.

If an accusation of sexual misconduct against a priest is deemed credible, the archdiocese by law must report it to the Illinois Department of Children and Family Services, which then conducts its own investigation.

And if a priest is removed from ministry, the allegations also are reported to the state's attorney's office.

In a column distributed to parishioners last Sunday, Cardinal Francis George called priest sexual abuse "deeply sinful" and said while sin can be forgiven, "even forgiven sins have consequences."

"The archdiocesan policies governing sexual misconduct by priests attempt to meet some of the consequences of this great sin."

The incident currently under investigation reportedly happened 25 years ago.

Allison Hantschel may be reached at (708) 633-5998.

Catholics disappointed by church's reactions

By Robert Danks
USA Today

Most Catholics say their church has done a poor job handling the problem of sexual abuse by priests, and almost a third say they are less likely now to give money to the church, according to two new USA Today/CNN/Gallup Polls.

"They pretend to be so pious and mighty, and you turn around and see all of their doing," says Mary Taylor, 58, of Malverne, N.Y. "You saw things were always covered up."

As revelations of abuse cases have swept the country, shaking the church and damaging the credibility of American bishops, Taylor is among 72 percent of Catholics who say the leadership has done a bad job dealing with sexual abuse by priests, and 74 percent who say the church is more concerned with protecting its own image than solving the problem.

"Anything that goes wrong, they try to present a good image," says Taylor, who attended Catholic schools. "They try to keep everything looking perfect when it's not."

Taylor responded to a telephone survey of 522 Catholic adults that was conducted March 18 to 20 and Friday through Sunday. The survey has a margin of error of plus or minus 5 percentage points.

Other findings from that poll:

- 74 percent say they would not be willing to accept a priest who was known to have abused young people as their parish priest, even if he had undergone rehabilitation.

- 75 percent say they favor allowing Catholic priests to marry.

- 50 percent say they think sexual abuse of young people by priests is a widespread problem.

Liberal Catholics see opportunities

By David Crary *STOWN*
The Associated Press 3/27

NEW YORK — For Roman Catholic dissidents who want women and married men in the priesthood, the sex abuse scandal now shaking the church is a golden opportunity bearing a "handle with care" label.

Though wary of seeming exploitive, liberal activists believe the crisis is creating ferment that makes their long-sought goals more plausible than ever — even if conservatives still predict they'll fail.

"The pedophilia scandal is not anything we want to be seen as capitalizing on," said Erin Hanley of the Women's Ordination Conference. "But sometimes great joy and rebirth comes out of great suffering."

The ordination conference, like several other liberal Catholic groups, kept a low profile during the scandal's early stages. On Monday, however, the sex-abuse problem figured prominently in protests marking World Day of Prayer for Women's Ordination.

"This is an opportunity to break the silence on a number of issues that people around the world have concerns with," Hanley said. "A lot of Catholics who've been upset with the church, but were fearful of speaking up, are finally saying, 'This isn't right.'"

Leaders of the group CORPUS, which advocates a more inclusive priesthood, said their reaction to the scandal was cautious yet determined.

"Just as you wouldn't want to injure a wounded animal, there's a concern about using this as an opportunity for what people might consider cheap shots," said the group's vice president, Russ Ditzel.

But CORPUS cited the scandal in a recent statement urging the church to end a "conspiracy of silence" and become more accountable.

"We don't want to build the need for reform on the scandal and the heartache itself," said Anthony Padovano, one of the group's founders. "There should be married clergy and women clergy even if there's not a single problem with celibacy."

Padovano, who left the active priesthood after getting married, contended that the pivotal issue in the scandal is really abuse of power by church leaders.

"You could eliminate pedophilia from all levels of the priesthood and still not change anything that is essentially wrong with the structure itself," he said. "We need a church that's more open than it is now."

Sister Maureen Fiedler, co-host of an interfaith radio talk show and a leading advocate of ordaining women, said the scandal reinforced her doubts about the church's insistence on all-male leadership.

"Statistically speaking, women are almost never pedophiles or sexual abusers, so if you wanted a priesthood that was not as likely to have sexual abuse, opening it to women clearly would do that," she said.



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Suburban Parish To Be Told Of Allegations Against Priest



The Chicago archdiocese says the parish whose priest is under investigation for alleged sexual misconduct is being told today.

The priest is from a North Suburban parish.

The archdiocese is not identifying him by name or parish.

Archdiocese Spokesman Jim Dwyer says the parish leadership is sending out a letter today to parishioners, telling them about the priest who is under investigation by the Cook County state's attorney's office for alleged sexual misconduct against a minor.

Dwyer says this is a "sad moment" for the parish.

WBBM has learned that the alleged victim is a man, someone who is still alive. It's not clear what role he'll play in the investigation. The allegations stem from at least one incident 20 to 25 years ago.

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Winnetka Priest Identified In Alleged Abuse Case



CHICAGO (AP) -- A longtime Roman Catholic priest in a suburb north of Chicago has resigned amid sex abuse allegations, Archdiocese of Chicago officials said.

Rev. Robert L. Kealy, formerly the pastor Sts. Faith, Hope and Charity Parish in Winnetka, resigned Tuesday, Cardinal Francis George said.

Kealy has withdrawn from active ministry and lives in a "restricted, monitored setting," according to a letter to parishioners released Wednesday by the Most Rev. Edwin M. Conway, an auxiliary bishop.

The letter also says Kealy resigned after new allegations that he "engaged in inappropriate sexual misconduct with a minor teen-ager more than 25 years ago" when he was pastor of St. Germaine Parish in south suburban Oak Lawn.

The case is the first of alleged abuse to surface publicly in the Chicago archdiocese since a priest sex scandal escalated earlier this year in Boston and across the country.

According to Conway's letter, Kealy's resignation stems from information recently received by the archdiocese's professional review board. Allegations of sexual misconduct that surfaced in the summer of 2001 could not be confirmed, the letter states.

Marcy O'Boyle, a spokeswoman for the Cook County state's attorney's office, confirmed the sex crimes division was contacted Tuesday about allegations of sexual abuse involving a priest. The office is investigating, she said.

The last time Cook County prosecutors prosecuted a Roman Catholic priest for sexually abusing a minor was in 1993, when the Rev.

Ralph Strand of St. Francis Borgia in Chicago was charged with nine counts of sexually abusing an adolescent boy. Strand was found guilty and sentenced to four years in prison in July 1995.

Church officials have fielded about 75 complaints since 1992, when the Chicago archdiocese implemented a policy for dealing with accusations of clergy sexual abuse of minors, chancellor Jimmy Lago said earlier this month.

Of those, fewer than a dozen were substantiated, and of that group, all but four of the accused priests have resigned from their positions or have died.

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Office of Professional Fitness Review

676 N. St. Clair, Suite 1910

Chicago, IL 60611

312-751-5205

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of an original document from the files of
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INDIVIDUAL SPECIFIC PROTOCOL

For

Father Robert Kealy

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The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Fitness Review clients will be subject to appropriate restrictions and monitoring by the Professional Fitness Review Administrator (PFRA) throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago.

The ISP for Fr. Kealy includes but is not limited to the following:

1. Restricted from being alone with minors without the presence of another responsible adult.
2. Prior approval required from PFRA for vacations and nights spent away from residence. Approved monitor must accompany for any overnight travel.
3. Call in to PFRA once daily between 9:00 a.m. and 4:45 p.m.
4. Pre-approval of Vicar and PFRA required for any public celebrations of Sacraments or Mass.
5. Meet with PFRA twice annually.
6. Completion of daily log submitted monthly.
7. 
8. Provide Administrator with monthly printout of Internet sites visited.
9. Refrain from use of alcohol and drugs.
10. This is a working document which can be changed, altered or superceded when there is an indicated need to do so.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: Robert L. Kealy

Date: 3/27/02

Printed Name: ROBERT L. KEALY

Signature of PFRA: Kathleen Luzzo

Date: 3/27/02

A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Offices.

Office of Professional Fitness Review

676 N. St. Clair, Suite 1910

Chicago, IL 60611

312-751-5205

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For

Father Robert Kealy

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Signed: _____

Date: _____

Printed Name: _____

Signature of PFRA: _____

Date: _____

A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Offices.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
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Memorandum

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To: File – PFR-83
From: Kathleen Leggdas, Administrator *KL*
Re: Salary for Rev. Robert Kealy
Date: March 27, 2002

Rev. Robert Kealy '72

Pay to RK - \$21,350 annually
Less 10% for PFR expenses (\$2,135) = \$19,215.00
 $\$19,215 \div 12 = \$1,601$ per month

Cc: Rev. Robert Kealy
Rev. James Kaczorowski, Vicar for Priests

AOC 015764

Top local priest accused of abusing teen

BY CATHLEEN FALSANI,
CARLOS SADOVI
AND ANNIE SWEENEY
STAFF REPORTERS *STW/SLS 3/26*

He was once one of the highest-

ranking officials in the Roman Catholic Archdiocese of Chicago, a canon lawyer who was one of the founding members of the review board created to handle allegations of clergy sexual abuse.

Earlier this week, the Rev. Robert Kealy, 55, resigned his position as pastor of Saints Faith, Hope and Charity parish in Winnetka—one of the wealthiest in the Chicago Archdiocese—amid

allegations that he “engaged in inappropriate sexual misconduct with a minor teenager” at another parish in the 1970s.

Kealy, who was chancellor of the
Turn to Next Page

Priest

Continued from Previous Page

Chicago Archdiocese for seven years under Cardinal Joseph Bernardin, is accused of sexual misconduct with a teenage boy at St. Germaine parish in Oak Lawn more than 25 years ago, according to sources.

Allegations of sexual misconduct by Kealy first surfaced in “early summer 2001,” around the time he was named pastor of the Winnetka parish, according to a letter from Bishop Edwin Conway sent to parishioners Wednesday.

“The [Professional Fitness Review] Board reviewed the allegation and determined, based on the information it had at the time, that the allegation could not be substantiated,” Conway wrote. “Father Kealy’s resignation was prompted by new information recently received by” the board.

Kealy is being monitored under the supervision of the review board in a “restricted setting,” said Jim Lago, the archdiocese’s current chancellor.

In 1992, when the Professional Fitness Review Board was created by Bernardin as part of a sweeping policy to deal with allegations of sexual abuse, Kealy was one of three priests on the board.

As a member of the board composed of three priests and six

THE REV. ROBERT L. KEALY

June-December 1971: Deacon, St. Norbert, Northbrook

May 1972: Ordained

May 1972-June 1977: Associate pastor, St. Germaine, Oak Lawn

June 1977-March 1978: Associate pastor, St. Cletus, La Grange

Jan. 1978-Aug. 1980: Full-time advocate in the Metropolitan Marriage Tribunal

Feb. 1978-Sept. 1982: Resident, St. Boniface (now closed)

Aug. 1980-Sept. 1982: Judge, Metropolitan Marriage Tribunal

Sept. 1982-Aug. 1985: Post-graduate studies in canon law, Gregorian University, Rome

Sept. 1985-Feb. 1992: Resident, Queen of All Saints Basilica

Aug. 1985-March 1992: Chancellor of the Chicago Archdiocese and director of department of executive services

March 1992-June 2001: Pastor, Immaculate Conception, Highland Park

Jan. 1994-March 2002: Judicial vicar of the Interdiocesan Tribunal, Chicago Province

June 2001-March 2002: Pastor, Saints Faith, Hope and Charity, Winnetka

lay people, Kealy would have heard allegations of abuse and helped determine whether they were valid and whether the cleric accused should be removed from active ministry.

Jim Dwyer, spokesman for the archdiocese, said he was unaware of any other allegations of sexual abuse leveled against Kealy. The priest has no criminal record in Cook County.

Barbara Blaine, founder of Survivors Network of those Abused by Priests, which monitors reports of abuse from victims across the nation, said she hadn’t heard any allegations about Kealy.

The new allegations against Kealy came as a shocking blow to parishioners at Saints Faith, Hope and Charity who were still recovering from the loss of their long-

time pastor, the Rev. Thomas Ventura, who left the parish—and the priesthood—last year.

A man who called himself a close friend of Kealy’s since meeting him in 1994 at Immaculate Conception Church in Highland Park said he would trust his three children with Kealy.

“What is happening around the country is a witch hunt,” said the man, who declined to give his name but said his family has been with the parish since its founding in 1936. “How can you defend yourself against a 25-year-old accusation?” he asked.

In 1997, parents at the Winnetka parish successfully fought to bar another priest, accused of sexually abusing a teenage boy at an-

other parish years earlier, from being appointed to their parish.

Saints Faith, Hope and Charity parishioners refused to allow the Rev. Thomas Swade to live in the rectory. In June 1992, archdiocesan officials had removed Swade from St. Dorothy parish in Chicago after a 25-year-old male parishioner accused him of touching him improperly when the parishioner was 14. No criminal charges were filed.

After Swade’s removal from St. Dorothy’s, five other people accused him of sexual misconduct. He was sent to a rehabilitation program for four years. Swade, now 66, runs racial sensitivity training workshops for the archdiocese.

Jim Williamson, who has lived across the street from Saints Faith, Hope and Charity for 30 years, said while he’s not Catholic, he would occasionally come to services when Kealy was saying mass.

“I would attend church just because of him,” Williamson said. “He is well-spoken, straightforward and a nice person to talk to. I simply don’t believe it. . . . It’s going to have to be proven to me.”

Outside St. Germaine parish in Oak Lawn late Wednesday, one longtime parishioner wept when she heard the news about Kealy.

“My kids were growing up when he was in charge of the teen club,” said the woman, who asked not to be identified. “I thought he was very caring and very concerned with the kids.”

MISCONDUCT CLIPS

3-28-02

... JOURNAL

Dallas diocese's lesson in reform

By Matt Stagle *STOWN*
The Associated Press *3/28*

DALLAS — Five years ago, the Roman Catholic Diocese of Dallas went through the kind of turmoil now going on in Boston, and learned from the experience.

In 1997, the diocese was hit with a record-breaking verdict of nearly \$120 million after being accused in a lawsuit of allowing a priest to molest altar boys and conspiring to cover it up. The verdict was ultimately cut by about three-quarters on appeal, but parishioners were demoralized and angry, and the diocese had to sell property to cover the debt.

Since then, the diocese has imposed

strict guidelines that require fingerprinting and criminal background checks for all workers, mandate the installation of windows in every office door and forbid adults to be alone with children in certain circumstances.

The U.S. Conference of Catholic Bishops calls Dallas a model for others.

Critics say the diocese of 840,000 Catholics has merely undertaken a public relations effort that fails to address the underlying causes of abuse. But Diocese Chancellor Mary Edlund said the program has enabled people to recognize the signs of child-molestation and report them promptly.

She said the diocese dealt swiftly with two reports of sexual abuse since the program was implemented.



Catholic Diocese of Dallas Chancellor Mary Edlund discusses the strict guidelines aimed at heading off child abuse.

Accused priest held key post

Former chancellor handled sex abuse cases for church

By Julia Lieblich and Todd Lighty *3/28*
Tribune staff reporters



Tribune file photo

Rev. Robert Kealy, shown in 1997, has resigned as pastor of Sts. Faith, Hope and Charity.

A Catholic priest who as chancellor helped handle sex-abuse cases within the Archdiocese of Chicago has himself been accused of "inappropriate sexual misconduct" with a teenager more than 25 years ago, church officials disclosed Wednesday.

Rev. Robert Kealy, 55, has resigned as pastor of Sts. Faith, Hope and Charity in Winnetka and is now living in a "restricted, monitored setting," the archdiocese said in a letter to parishioners.

Under Cardinal Joseph Bernardin, Kealy was a high-ranking lawyer who served on the committee that monitored priests thought to have committed sexual abuse. As chancellor, he also drafted letters informing priests that they were being placed on administrative leave because of sexual abuse allegations, church officials said.

In the letter to parishioners Auxiliary Bishop Edwin M. Conway said Kealy has been accused of sexual misconduct while serving as associate pastor at St. Germaine parish in Oak Lawn, a position he held from 1972 to 1977.

The archdiocese referred the case to law enforcement authorities who said Wednesday that they have begun an investigation. However, even if the allegations were substantiated, criminal charges based solely on

PLEASE SEE PRIEST, PAGE 22

PRIEST: Allegations first leveled last June

CONTINUED FROM PAGE 1

those accusations are unlikely because the statute of limitations has apparently expired, officials said.

The current chancellor, Jimmy Lago, said the alleged victim initially came forward last June. A review board established to hear such claims was not able to substantiate them at the time. Additional information was revealed last week, however, and the review board met again and found the charges credible enough to act on, Lago said.

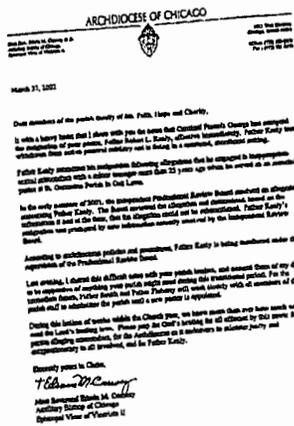
'Good and productive priest'

"I think this a very sad moment, a very depressing moment," Lago said. "This has been a very good and productive priest for the past 20 years. He's a canon lawyer as well as a civil lawyer who contributed a lot of time to the legal clinics."

He added: "This really does vindicate our policies. We take the issue seriously even 20 years later when the victim comes forward and the priest is prominent."

Kealy started out as deacon in St. Norbert parish in Northbrook in 1971. After his 1972 ordination, he became an associate pastor at St. Germaine parish.

Complete text of letter sent to Rev. Robert Kealy's parishioners



Dear members of the parish family of Sts. Faith, Hope and Charity,

It is with a heavy heart that I share with you the news that Cardinal Francis George has accepted the resignation of your pastor, Father Robert L. Kealy, effective immediately. Father Kealy has withdrawn from active pastoral ministry and is living in a restricted, monitored setting.

Father Kealy submitted his resignation following allegations that he engaged in inappropriate sexual misconduct with a minor teenager more than 25 years ago when he served as an associate pastor at St. Germaine Parish in Oak Lawn.

In the early summer of 2001, the Independent Professional Review Board received an allegation concerning Father Kealy. The board reviewed the allegation and determined, based on the information it had at the time, that the allegation could not be substantiated. Father Kealy's resignation was prompted by new information recently received by the Independent Review Board.

According to archdiocesan policies and procedures, Father Kealy is being monitored under the supervision of the Professional Review Board.

Last evening, I shared this difficult news with your parish leaders, and assured them of my desire to be supportive of anything your parish might need during this transitional period. For the immediate future, Father Smith and Father Flaherty will work closely with all members of the parish staff to administer the parish until a new pastor is appointed.

During this holiest of weeks within the Church year, we know more than ever how much we need the Lord's healing love. Please pray for God's healing for all affected by this news: for the person alleging misconduct, for the Archdiocese as it endeavors to minister justly and compassionately to all involved, and to Father Kealy.

Sincerely yours in Christ,
Most Reverend Edwin M. Conway
Auxiliary Bishop of Chicago

In 1976 he received a law degree from DePaul University College of Law.

From 1977 to 1978, he served as an associate pastor at St. Cletus in La Grange. He then was a resident at St. Boniface in Chicago, which has since closed, until 1982. After studying in Rome for three years, he resided at Queen of All Saints Basilica in Chicago until 1992 while serving as chancellor and director of the Department of Executive Services at the archdiocese.

Kealy served as pastor of Immaculate Conception in Highland Park from 1992 to 2001. In

June he became pastor of Sts. Faith, Hope and Charity.

Under Illinois criminal code, the statute of limitations for sex-related crimes involving children usually is three years after the child's 18th birthday. Under some cases, however, it can be longer.

The Cook County state attorney's office was looking into the accusations nonetheless, said Mark Cavins, head of the Child Advocacy and Protection Unit.

"You must investigate. What if it didn't happen in 1975 or 1978? What if it happened in

1988? What if we find other victims? We will not rely strictly on what the archdiocese reported. We will build on that," Cavins said.

Generally, statutes of limitations are placed on criminal and civil cases as a means of fairness to a defendant, according to Ronald J. Allen, a Northwestern University law professor. Over time, witnesses' and victims' memories fade and evidence disappears, he added.

Victims' advocates say such laws are unfair when applied to victims of sexual abuse by priests, saying most victims are

too traumatized to report crimes until years later.

Rev. Bill Malloy, who has served six years as pastor at St. Germaine, said he was shocked when told Wednesday morning of the alleged abuse in his parish years ago.

'Great sadness'

"There is great sadness" among the parishioners who have heard the news, Malloy said. "People knew him and admired him. Their hearts are broken because they put so much trust in him."

Malloy noted that, ironically,

St. Germaine is the patron saint of abused children. "I hope some good will come of this in the long run," he said. "We need to pray for the victims and the priest and for each other."

Parishioners at Immaculate Conception said Wednesday they could not believe the allegations were true of the priest they knew.

Patricia Ginnelly said she had just sent Kealy an Easter card. "I don't believe the charges at all. He really brought the parish together. The parish was devastated to lose him last spring."

Betty O'Sullivan agreed: "He's a wonderful, wonderful man. You can talk to him about everything."

Two parishioners who stopped by Sts. Faith, Hope and Charity on Wednesday night expressed strong support for Kealy.

"He is doing wonderful things for this parish. If it's true, I'm devastated," said Shannon Spencer, 34, of Winnetka, a lifelong member of the congregation. "Our hearts go out to Father Kealy and our prayers."

A third longtime parishioner, who declined to be identified, said she had been impressed with Kealy during his short tenure and was saddened by the allegations.

Nonetheless, she said, Kealy shouldn't remain as her parish priest if the abuse did happen. "If that's what he did, he doesn't belong here," she said.

Previous parish debate

The Winnetka parish has struggled before with the issue of priests accused of sexual misconduct. In 1997, parishioners debated whether a priest who had been removed from parish duty five years earlier should be allowed to be reinstated at the church.

In the end, they voted not to admit him, citing fears for their children's safety. The priest now works for the archdiocese's Office for Racial Justice.

In a church bulletin dated March 24, Kealy addressed the Winnetka parish regarding the recent spate of sex scandals within the Catholic Church.

"Recently there has been extensive news coverage of clerical scandals in Boston and elsewhere," he wrote. "Catholics have been deeply troubled by these events. There is anger, disappointment, sadness, confusion and a host of other feelings."

Kealy referred parishioners to a number of articles on sexual misconduct in the priesthood and the church's policy toward sexual abuse, before concluding: "As we enter into the Holy Week mysteries of death and resurrection, may we pray that the priesthood and hierarchy will be purified and renewed with love, Father Bob Kealy."

Tribune staff reporters Donn Freedman, Crystal Yednak, Karen Rivedal and Matthew Waiberg contributed to this report.

Priest

Continued from page A1

"Father Kealy's resignation was prompted by new information recently received by the independent review board."

The Cook County state's attorney's sex crimes unit this week began an inquiry into Kealy's conduct.

Kealy was ordained in 1972. St. Germaine was his first assignment as a parish priest. He served there as associate pastor until 1977.

He later served as chancellor

of the archdiocese, a position where he supervised the operations of the church, for nearly seven years.

Current Chancellor Jimmy Lago said the archdiocese has received only one report about Kealy, from one man who was a teenager at the time the abuse is alleged to have occurred.

The alleged molestation took place more than 25 years ago.

He said the archdiocese was trying to determine if they should be looking for others who may have been victims.

"The victim came back to us and restated his case and indicated there were other people

who could substantiate his allegations," Lago said. "The review board interviewed Father Kealy and was able to refresh his memory about what had occurred and he resigned."

'He was well-liked here'

St. Germaine's current pastor, the Rev. William Malloy, said Kealy was well-remembered by many parishioners and was viewed as an "up-and-comer" in the archdiocese.

"He was a very popular and energetic priest and he was well-liked here," said Malloy, who was a class behind Kealy in seminary. "I feel very badly

about this. No one ever mentioned they ever suspected anything about him. It's a terrible tragedy for everyone, especially the victim."

Malloy said he intended to address the issue with his parishioners and inform them of what he knew about the situation, but he didn't know how.

"I'm sure they'll all be as shocked as I am," he said. "He did many wonderful things while he was here, but they're all wiped out by this great sin."

In addition to St. Germaine and Sts. Faith, Hope and Charity, Kealy served as pastor of Immaculate Conception in

Highland Park from 1992-2001. He was associate pastor of St. Cletus in La Grange from 1977 to 1978; resident priest at St. Boniface on Chicago's Northwest Side from 1978 to 1982; and resident at Queen of All Saints Basilica in Chicago from 1985 to 1992.

He was appointed to the Winnetka parish in June 2001.

On Tuesday, the Cook County state's attorney's office reported the archdiocese had turned over the name of a priest for investigation.

The archdiocese declined to release Kealy's name until parishioners were notified.

"Father Kealy has withdrawn from active, pastoral ministry and is living in a restricted, monitored setting," Conway wrote in his letter.

The last time Cook County prosecuted a Roman Catholic priest for abusing a minor was in 1993, when the Rev. Ralph Strand of St. Francis Borgia in Chicago was charged with nine counts of sexually abusing an adolescent boy. Strand was sentenced to four years in prison in 1995.

The Archdiocese of Chicago's 10-year-old priest misconduct policy states that once a credible accusation against a priest has been made and that priest has been removed from ministry, the allegations will be reported to the state's attorney's office.

Lago said he wanted to stress that the archdiocese had followed its procedures.

"Everything we did and said was in accordance with our policies," he said. "The review board addressed this with all due diligence."

Past cases under review

Dioceses across the country have removed priests from ministry and turned over names of suspected offenders in the clergy to law enforcement as a sexual abuse scandal engulfs the Roman Catholic church.

This week the Archdiocese of Chicago began investigating cases which had been referred to it since news of Boston's clergy abuse scandal surfaced last fall.

Diocese of Joliet officials said they are also reviewing their past cases and policies to see if any changes need to be made. In the early 1990s, the Joliet diocese settled several sexual abuse lawsuits against priests who served in the Joliet area.

In the past six months, clergy in a number of states have been removed from their parishes after a scandal in the Archdiocese of Boston.

Other dioceses have turned over names of dozens of accused priests to law enforcement agencies and removed other clergy from ministry following the publicity caused by Boston's troubles.

Mayor Richard Daley said Wednesday that an entire vocation should not be stigmatized because of the actions of a few members.

"The situation exists in society and not just in religious orders," Daley said during a news conference. "It's all over. Go to juvenile court. Profession after profession, family after family, it doesn't stay to one profession or one family. Unfortunately it does exist in our society."

At the end of Conway's letter he asked Kealy's parishioners to pray for their priest.

"Please pray for God's healing for all affected by this news," he wrote. "For the person alleging misconduct, for the Archdiocese as it endeavors to minister justly and compassionately to all involved, and for Father Kealy."

See page A1 religion writer
Allison Hankesford may be reached at
ahankesf@dailyherald.com
or (708) 633-5998.

Priest resigns amid allegations of sex abuse 25 years ago

BY TERESA MASK
AND DAVE ORRICK

Daily Herald Staff Writers 2/28/02

Amid allegations that he sexually abused a teenager 25 years ago, a North suburban Roman Catholic priest has resigned his position in the Archdiocese of Chicago.

For the past six months, the Rev. Robert L. Kealy had worked as pastor of Sts. Faith, Hope and Charity Church in Winnetka. He will remain in the priesthood but has withdrawn from active ministry.

No charges have been filed against Kealy, but investigators in the sexual crimes unit of the Cook County's state's attorney's office continue to look into the issue, said spokeswoman Marcy O'Boyle. She declined to elaborate about why



Robert Kealy

charges haven't been filed, citing an ongoing investigation.

Kealy resigned after allegations were made public Tuesday that more than 25 years ago he

“engaged in inappropriate sexual misconduct with a minor teenager.” At the time, Kealy was associate pastor of St. Germaine Church in Oak Lawn, according to the archdiocese.

“I’m shocked, just shocked,” Sts. Faith, Hope and Charity church volunteer Jill Andrews said Wednesday upon hearing that Kealy was the target of an investigation. “I have only met him a few times, but he

baptized my baby, which really freaks me out.”

Jim Dwyer, director of communications for the archdiocese, said it’s a sad situation. “Obviously, he was a very learned man. It’s a sad moment for everybody. ... Our hearts go out to the victim, if this is true. And it indeed may be.”

Ordained in 1972, Kealy also has held positions at St. Norbert Church in Northbrook, St. Cletus Church in LaGrange and Immaculate Conception Church in Highland Park.

In 1987 Kealy received the John Courtney Murray Award from DePaul University. The award honors individuals whose work, faith and involvement strive to end religious conflict and further religious freedom.

The archdiocese is not releasing

any information about the person who raised the allegations. Officials have confirmed that last summer the archdiocese’s independent Professional Review Board received the allegation.

Jimmy Lago, chancellor for the Archdiocese of Chicago, said the review board did not report the case then because it didn’t have enough information.

In recent weeks, the person making the allegations returned to the archdiocese with more evidence, Lago said. He said that’s when the review board turned the case over to the state’s attorney’s office and recommended that Kealy be removed from his position.

After resigning Tuesday, Kealy moved out of the parish rectory into an undisclosed “restricted, moni-

tored setting,” according to a letter to parishioners from the archdiocese.

Bishop Edwin M. Conway sent the letter to Sts. Faith, Hope and Charity congregation members Wednesday informing parishioners of the allegations. Conway, vicar for Vicariate II where the church is located, will oversee Easter services there.

Prior to Kealy taking the pastor’s post in Winnetka, the previous pastor, the Rev. Thomas Ventura announced he was leaving the priesthood to get married, Lago said. Ventura was ordained in 1961.

Last week, the archdiocese announced it was going to be revisiting its policy on how it handles sexual abuse cases. Dwyer said it’s unlikely that church officials will change the procedure for when they report cases to the state’s attorney’s

office.

“We’re not trying to excuse the real abuse that does happen, but we can’t automatically hang people out to dry,” he said.

Dwyer said when a report is made, all purported victims are given a form that includes the state’s attorney’s number as a contact while the archdiocese investigates. But he said often the people making the allegations aren’t interested in prosecuting. And he said the archdiocese policy doesn’t allow officials to rush to judgment without some due process.

“If the allegations are true, it is among the most serious violations a person can endure,” Dwyer said. “If the allegations are not true, it is one of the most serious violations of a person’s reputation...”

(View for
Smith)

[Redacted]

March 28, 2002

Dear Cardinal George,

We met at the dinner for Christians and Jews soon after you came to Chicago. You seemed to be a sensitive, caring priest. Please read the enclosed letter and forward it on to Father Kesly. We realize, you had to report him to the authorities. Now, you need to minister to him in his time of need. We have found him to be a most wonderful priest. He should not be lost to us forever. Help him and pray for him.

Thank you.

COPY
of an original document from the files of
VICAR FOR PRIESTS OFFICE
ARCHDIOCESE OF CHICAGO
This is a red ink stamp!
DO NOT COPY

Sincerely,

[Redacted]

[Redacted]

APR 01 2002

Ed Conway S

Remarks @

St. FHC

+ Ralph

3-29-2002

Good Evening, I am Bishop Conway, the Vicar for this area of the Archdiocese. I am here because of the matter, which I addressed in the letter I sent to you the other day. In case you did not receive the letter, I wish to tell how sad I am that we had to accept the resignation of your pastor, Father Kealy because of an allegation of an inappropriate sexual encounter with a minor twenty five years ago.

I regret intruding into your celebration of The Triduum and Holy Week, but I would like to briefly communicate a few messages.

The Archdiocese, The Cardinal personally, Father Kane our Dean and myself express our sorrow and apologies for the hurt that is yours because of Father Kealy's resignation. I realize it is not easy to loose a man in this way in whom you have placed trust and hope. Father Kealy asked me to also convey his apology to each of you for any hurt he has caused you.

Events like this give rise to all sort of emotional responses. Concern for the person experiencing the misconduct, the possible damage to the life of the parish, the sense of lose of trust, questions about the Church and priesthood, concern for Father Kealy himself. There could even be a sense of shame rising among us. In a counter stance other feelings also emerge. The need for prayer, the seeking of reconciliation and forgiveness, realization of our unity in Christ and His Church, the desire to do something to make things different. Initially at least, we could experience frustration, because we can't get over the shock and put all this together.

I want to assure by my presence here tonight, on Saturday evening and at the Masses on Sunday that the Archdiocese and I personally are willing to do whatever is necessary and appropriate with you to pass through this period of sorrow and hurt, into the future. You may wish over the next few weeks or month to contact me personally. Please feel free to do so. My telephone number and address are on the letterhead you received. I will also be at the rear of Church after Mass, if you wish to talk for a moment. If we need some extended time for discussion we can also assemble in the rectory for awhile.

As I said in the beginning, I did not want to invade the beauty of your Holy Week prayer. I wish you a Happy Easter in the realization that in someway in the mystery of God's love we will all be healed. This is my prayer for you and with you today.

Please pray for yourselves these days. Pray for the former minor that is mentioned in my letter to you and all who experience sexual misconduct. Pray for Father Kealy. Pray for this parish and for the Church. Finally pray for priests. These are very rough days for them.

Thank you to the leadership of the parish and the staff for giving me the opportunity to speak to you during this solemn celebration and for all the support you are giving to the parish. May God bless you and protect in these days.

Parishioners recall 'cool' priest

Accusations stun those who knew Kealy as 'top-of-the-line'

By CHRIS FUSCO
AND JANET RAUSA FULLER
STAFF REPORTERS *3/24*

Fresh out of seminary, the Rev. Robert Kealy was "the cool priest" at St. Germaine parish in Oak Lawn.

He drove a sports car. The kids trusted him enough to do their confessions face to face.

"You felt good listening to him because he talked normal. He was from the new school," said Gary Kostrubala, a 1978 St. Germaine graduate and former altar boy. "He was a guy you could talk to and still respect the traditions of the church."

As Kealy evolved into the Chicago Roman Catholic Archdiocese's chancellor and pastor of two high-profile parishes, he never lost that new-school attitude, preach-



Upon arrival, the Rev. Robert Kealy was known at St. Germaine parish as "the cool priest."

ing enthusiastic homilies and attending everything from women's club meetings to scouting events.

"This guy was so professional," said Andrew Fleury, a member of

Highland Park's Immaculate Conception Church, where Kealy was pastor from March 1992 to June 2001.

Though he sometimes admonished people for walking into church late, "he just seemed like a top-of-the-line priest," Fleury said.

Which is what makes the news about Kealy so shocking to Fleury and others.

The 55-year-old priest resigned earlier this week as pastor of Saints Faith, Hope and Charity parish in Winnetka amid allegations that he "engaged in inappropriate sexual conduct with a minor teenager" in his first job at St. Germaine in the 1970s.

While Kealy likely can't be prosecuted for the alleged crime because its statute of limitations has long since expired, the Cook County state's attorney's office is investigating because other accusations might surface.

"I heard everything, and I just can't believe it," said Yvonne Pasquesi, an Immaculate Conception parishioner since 1954. "He's personable and very intelligent. . .

Polish archbishop resigns amid abuse charges; Page 18

He married my daughter, and he was a very good fund-raiser."

Kenneth A. Skopec, a charter member at St. Germaine, said he considers Kealy "almost a member of my family." He called him "a brilliant mind" because of Kealy's proficiency in both canon and civil law.

At St. Germaine, Kealy helped head up the teen club, organizing ski trips for its members. The priest has two brothers and a sister, all of whom Skopec has met.

"I am a firm believer that a man is innocent until proven guilty," Skopec said. "It's a nightmare with all the difficulty going on in the Catholic Church. That's what makes this so devastating."

Bernice Kostrubala, a self-described overprotective mom, called all of her five grown children Thursday to make sure they were OK.

All attended St. Germaine school during Kealy's time as an associate pastor from 1972 to 1977. "Years ago, when I went to pick

up the kids, I always thought, "Wasn't he a kind of cool priest?" she said. "He was attractive, friendly and very well-liked. I was just stunned."

Her daughter Sharon Kostrubala remembered the priest's sports car, a black Ford Torino.

"He was a good-looking priest," said the 1977 St. Germaine grad.

Despite their warm thoughts for Kealy, many parishioners said he deserved to be punished if the allegations against him are true.

Dawn Meiners, a parishioner at Saints Faith, Hope and Charity, said she believes the archdiocese needs to be doing more about the issue of sexual abuse in general.

"I think they don't realize the effect of this on the children," she said. "It's not about the priest, it's about the children."

Meiners admitted to having one run-in with Kealy, when he came up to her early on in his tenure and chastised her for being late to mass.

"I didn't like him from the start," she said.

Contributing: Carlos Sadovi and Frank Main

Several Priests Under Inquiry In St. Louis, Prosecutor Says

ST. LOUIS, March 28 (AP) — The authorities are investigating complaints of child sexual abuse involving several current and former Roman Catholic priests, among them a defrocked cleric who worked as a school counselor, a prosecutor said today.

The prosecutor, Circuit Attorney Jennifer Joyce, said some 20 of the complaints involved the defrocked priest, James A. Beine, dismissed from the clergy in 1977. Until last week, he was employed by the St. Louis public school system as an elementary school counselor.

Mr. Beine, 60, was arrested early today in the town of Highland in

An elementary-school counselor is among new sex abuse suspects.

nearby Madison County, Ill., on three counts of sexual misconduct involving a child. He is being held in Madison County, and Ms. Joyce said she did not know whether he would waive extradition to Missouri.

The three counts stem from incidents at Patrick Henry Elementary School, where, prosecutors said, Mr. Beine exposed himself to two brothers, ages 9 and 10, in the boys' restroom. "This is one of the most serious predators I have ever dealt with in my years as prosecutor," Ms. Joyce said.

Mr. Beine was suspended last week after the school district learned that the St. Louis Archdiocese paid \$110,000 in the late 1990's to settle two suits accusing him of sexually abusing boys when he was a priest.

The school district hired Mr. Beine as a counselor in January 1991, based

in part on a recommendation from the archdiocese, said Cleveland Hammonds Jr., the district's superintendent. But the archdiocese said it was highly unlikely that it had provided such a recommendation.

Mr. Beine, who was ordained in 1967, was suspended by the archdiocese in 1977, over a matter unrelated to sex abuse: the church said he had set up a rogue ministry that claimed to offer Catholic sacraments. The archdiocese publicly disassociated itself from him two years later.

Rich Fanning, a spokesman for the archdiocese, said the church had not been contacted by Ms. Joyce's office regarding the new complaints about other priests.

The accusations are the latest of many to roll the church. On Wednesday, a Missouri priest who was accused of sexual molestation two decades ago resigned after new accusations of sex abuse. The Archdiocese of St. Louis also placed another priest on leave after receiving an accusation that he had had "inappropriate contact with a minor."

In Illinois, meanwhile, a longtime priest in a suburb north of Chicago has resigned after being similarly accused, officials of the Chicago Archdiocese said.

That priest, the Rev. Robert L. Kealy, formerly pastor at Sts. Faith, Hope and Charity Parish in Winnetka, has withdrawn from active ministry and lives in a "restricted, monitored setting," said a letter that the diocese issued to parishioners on Wednesday.

The letter cited accusations that Father Kealy "engaged in inappropriate sexual misconduct with a minor teenager more than 25 years ago," when he was pastor of St. Germaine Parish in south suburban Oak Lawn.

Marcy O'Boyle, a spokeswoman for the office of the Cook County state's attorney, said it had been contacted about accusations of sexual abuse involving a priest. The office is investigating, she said.

Pope Accepts Polish Archbishop's Resignation

By JOHN TAGLIABUE 3/28
ROME, March 28 — Pope John Paul II today accepted the resignation of a high-ranking Polish prelate accused of molesting young seminarians, bowing to pressure to resolve a sex scandal that had torn the church in intensely Catholic Poland.

In a brief statement, the Vatican said that Archbishop Julliusz Paetz agreed to resign as spiritual leader of Poznan in western Poland and that he would be replaced by the auxiliary bishop of the nearby archdiocese of Gniezno, Stanislaw Gadecki. No reason was given for Archbishop Paetz's resignation.

It was the second time this month that John Paul was obliged to accept the resignation of a senior prelate accused of sexual molestation. In that earlier case, he accepted the resignation of the bishop of Palm Beach, Fla., Anthony J. O'Connell. At that time, the Vatican cited a canon-law clause allowing prelates to retire for reasons of health or "other grave cause."

Last year, after demands for an investigation by priests and lay leaders of the diocese, the Vatican was pressed into an investigation of reports that Archbishop Paetz made homosexual advances to teenage seminarians. Archbishop Paetz denied the reports, saying he was the victim of a "media-orchestrated smear campaign."

In November, the Vatican sent representatives to Poznan to interview priests and seminarians, some of whom confirmed the reports.

Archbishop Paetz repeated his denial of any wrongdoing today. Addressing priests and lay people assembled in the Poznan cathedral for Holy Thursday Mass, he said his resignation was not the result of a Vatican verdict against him, but of a desire for "unity and stability" among Polish Catholics, according to news agency reports.

He said the Vatican had made no accusation against him and had not subjected him to a trial. The accusa-

The second departure this month of a prelate accused of sexual abuse.

tions, he said, were the result of misunderstood behavior.

"Not everyone understood my genuine openness and spontaneity toward people," the official Polish Catholic news agency KAT quoted him as saying. "There was a misinterpretation of my words and gestures."

Indeed, he said that on a visit to Rome this year, he was offered a prestigious Vatican job by the Vatican secretary of state, Cardinal Angelo Sodano, but that he had refused for reasons of age and poor health.

Archbishop Paetz, 67, recently underwent surgery for a hernia.

A Vatican spokesman, the Rev. Ciro Benedettini, asked about the grounds for the archbishop's resignation, said today that it was "well known that there were pressures against him." He did not elaborate. No further action is planned against the archbishop, he said, adding, "The rest is up to him, to do what his conscience dictates."

The resolution of the scandal was in line with the practice in many European countries, including conservative Poland, where such scandals are generally handled more discreetly than in the United States. Among American Catholics, accusations of sexual misconduct by priests have often resulted from lawsuits by the victims or their family members.

"It is the attitude of the church not to humiliate people," said the Rev. Adam Boniecki, the editor of a Polish Catholic weekly newspaper and a close friend of Pope John Paul. He said it was significant that the Vatican had cited no canon law grounds.

For his part, the pope returned today to the subject of sexual abuse. If very indirectly, in a homily he delivered at a Holy Thursday Mass he concelebrated with other priests and prelates at St. Peter's. "We pray for those priestly brothers of ours who have not lived up to the commitments they made when they were ordained," John Paul said, without mentioning Archbishop Paetz, "or who are going through a period of difficulty and crisis."

Parishioners puzzled but confident in their church

By Crystal Yednak
Tribune staff reporter 3/29

On Easter Sunday, parishioners at Sts. Faith, Hope and Charity Church will walk through the church's heavy doors, pass into the marbled lobby and seat themselves in sleek wooden pews, as usual.

But their pastor will be missing from the pulpit.

Rev. Robert Kealy, who was named to head the Winnetka parish in June, stepped down this week after being accused of inappropriate sexual misconduct with a teenager more than 25 years ago at a southwest suburban parish.

The announcement of his resignation jarred many members of the parish. They had just started to get to know the new pastor, described as a personable man who delivered his homilies in a traditional style.

The news cast a pall over the congregation as it prepared to mark the end of one of the most somber and reflective periods in the Catholic faith with the celebration of Easter.

But parishioners said they remain confident the church, one of the most affluent in the archdiocese, will pull through intact. Many also are skeptical of the allegations against Kealy.

"We're all hoping it's not true," said parishioner Jill Andrews.

Allegations known earlier

One member of the congregation, attorney John T. Burke, questioned why the allegations were not brought to the parish's attention when the church was looking for a new pastor last summer.

Archdiocese officials have said the alleged victim contacted them in mid-June but the claims could not be substantiated at that time. Kealy arrived at Sts. Faith, Hope and Charity "somewhere around June 15," according to archdiocesan spokesman James Dwyer.

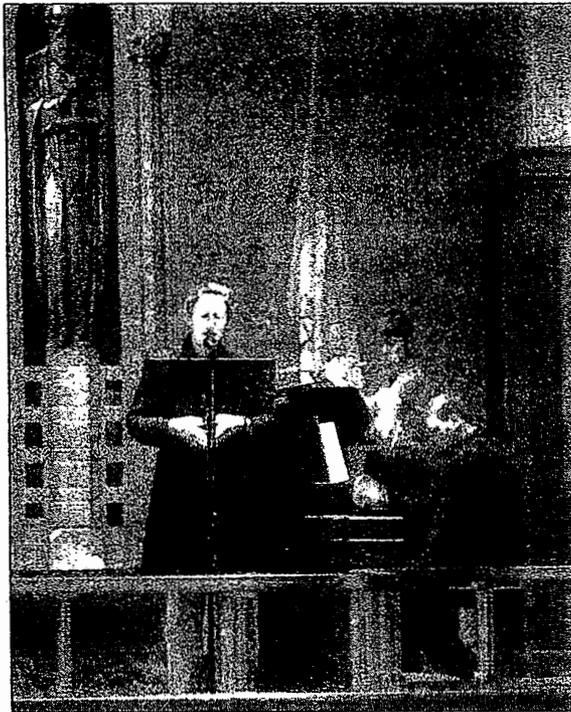
Last week, officials said, new information surfaced that led them to report Kealy to the Cook County state's attorney's office.

"A man is innocent until proven guilty," said Burke. "But I am disappointed that this board interviewed Father Kealy last June and we in the parish never knew anything about this."

At a Holy Thursday mass in the evening, associate pastor Rev. Gene Smith said he had received numerous calls of encouragement from parishioners and passed them on to Kealy, who was grateful for their prayers.

Kealy is being monitored by the archdiocese in an undisclosed location.

"During the past few days, Father Kealy has been brought forward and made to stand there,



Tribune photo by Jerry Tomaselli

Musicians rehearse Thursday in Sts. Faith, Hope and Charity Church, a parish rocked this week by the departure of its pastor.

and during the past few days, the people of Faith, Hope and Charity have come forward to stand there with him," he said.

Auxiliary Bishop Edwin M. Conway also spoke, apologizing for "the hurt caused by the resignation of Father Kealy."

Earlier Thursday, some parishioners said it was difficult to know what to think.

Andrew Cavallari, an usher at the church for more than 30 years, pointed out that allegations of abuse against the late Cardinal Joseph Bernardin turned out to be false.

Many years ago

"This happened 25 years ago," Cavallari said of the claims about Kealy. "Nobody knows what the whole story is. Look at what they did to Cardinal Bernardin and that was all wrong."

Parishioners also were having trouble processing the information, especially finding ways to talk to their children about it.

When her children heard the story on the TV news and asked why Kealy was leaving, Mary Pomerantz said she could not find the words to explain.

"How do you explain it to a 10-year-old and an 8-year-old?" Pomerantz asked.

It's not the first time the parish has dealt with difficult questions relating to its clergy.

In 1997, the archdiocese asked the parish if a priest who had been accused of sexual miscon-

duct but found by therapists not to be a risk to children could live at the parish and say mass. The church decided against it.

Another pastor left parish

The parish's most recent pastor, the well-liked Rev. Thomas Ventura, announced in December his intentions to leave the priesthood, later telling friends and church members that he planned to marry.

"Every single person I've talked to about it is happy for him," Pomerantz said.

The church was formed in 1936, and the first few masses were held in the auditorium of New Trier High School. Ground was broken on the first chapel in 1939, and in the mid-1960s the congregation moved into the current church.

From 1936 to 1971 the parish was led by the charismatic Monsignor Thomas Burke. Monsignor Eugene Lyons succeeded Burke and served until 1988, when Ventura took over.

Parishioners attending Thursday's mass said they would not let the situation affect their observance of the holiday.

"We're very saddened because we like Father Kealy, but this doesn't change our relationship with God," said Betty Morand. "We'll all get through this together."

Tribune staff reporter Matthew Walberg contributed to this report.

Chicago Archdiocese defends its policy

By Brandon Loomis
The Associated Press

STON 3/29

Archdiocese of Chicago officials are defending the sex abuse policy that left an accused priest in office nearly 10 months as a necessary balance between safety and privacy.

A victims group called it immoral.

"The only clear moral choice is to err on the side of protecting kids," said David Clohessy, national director of the Survivors Network of Those Abused by Priests.

Accused priest Robert Kealy, 55, resigned Tuesday as a church review panel was recommending his dismissal, making him the first Chicago-area casualty since priest abuse in Boston sparked a national scandal this year.

Kealy first was accused last

June of a 25-year-old charge of inappropriate contact with a teenager in Oak Lawn, according to church officials.

But a review board could not substantiate the claim and authorities were not notified.

"It confirms what we have believed all along — that no institution even with the best of motives can police itself," Clohessy said Thursday. His group of 3,600 self-proclaimed victims and family members is calling for immediate police notification of all allegations received by the church.

Kealy so far has not made public statements, either to the media or the church.

The Archdiocese of Chicago has boasted that its review policy — implemented a decade ago around the time late Cardinal Joseph Bernardin was falsely

accused — is more responsive than those in other dioceses.

A panel of church appointees and lay experts interviews the victims and determines whether the claims seem credible. If they do, the panel recommends the priest's removal during investigation and the church notifies authorities.

That's what happened this week, said Chancellor Jimmy Lago of the archdiocese.

Nine-year review board member Domeena Renshaw, a psychiatrist at Loyola University Medical School, said it's not easy to decide an accuser's credibility.

"You've got to be very careful," she said. "You've got to listen, listen, listen."

Still, she said, pedophiles typically are compulsive and rack up numerous victims, so it's important to intervene quickly.

Polish archbishop quits amid sex-abuse scandal

By Andrzej Styliński
The Associated Press

STON 9/29

WARSAW, Poland — An archbishop who was one of the few Poles at the Vatican when John Paul II became pope announced his resignation Thursday, the highest-ranking prelate to be brought down in a spate of sexual harassment allegations shaking the Roman Catholic Church.

Archbishop Juliusz Paetz of Poznan, an appointee and long-time acquaintance of the only Polish pope in history, stepped down amid a mounting scandal in the overwhelmingly Catholic country over accusations that he made sexual advances on young clerics.

At a mass at Poznan's cathedral, Paetz said he was resigning

"for the good of the church" but protested his innocence, saying that "my kindness and spontaneity were misinterpreted."

"Not everyone understood my open attitude to people and their problems," Paetz, 67, said of the allegations, which became public in February when the newspaper Rzeczpospolita cited unidentified priests as saying he archbishop had been accused by numerous priests.

Church officials in Poland then confirmed the Vatican had launched an investigation. The Vatican said Thursday that the pope accepted Paetz's resignation and named Stanislaw Gadecki, an auxiliary bishop from nearby Gniezno, as his successor in the western Polish city.

Rzeczpospolita reported that

clerics in Poznan first complained to their superiors more than two years ago, asking them in vain to raise the issue with Paetz. The Polish church has said almost nothing about the case and its governing body, the Episcopate, declined to comment Thursday.

The archbishop's resignation came a week after John Paul broke his silence on recent sex abuse cases rocking the church in the United States and several European countries, saying those who were guilty had succumbed to evil and cast a shadow of suspicion over all priests.

Paetz is the highest-ranking prelate to resign or be removed since Austrian Cardinal Hans Hermann Groer was forced to give up all his duties in 1998.



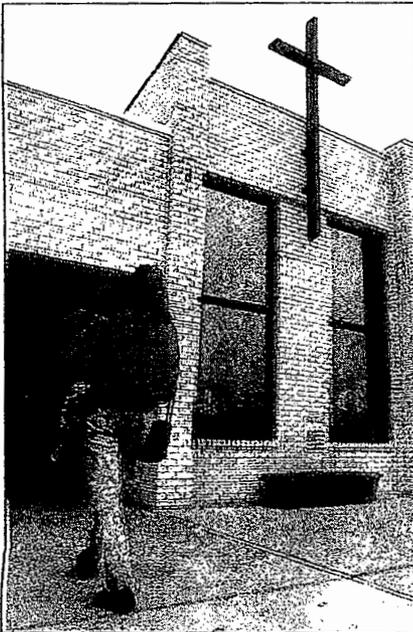
'IT'S JUST SICK'

COMMUNITY STUNNED BY ST. GERMAINE MOLESTATION SCANDAL



Photos by Joseph P. Meier/Daily Southtown

St. Germaine graduates Stephanie Cummings (left), 14, of Oak Lawn, and Hilary Sterk, 15, of Oak Lawn, pass the church on the way to soccer practice on Thursday.



A mom and her child enter St. Germaine Catholic Church in Oak Lawn for a 1:30 p.m. Holy Thursday mass.

By Sara Gadota and Allison Hantschel
Staff writers *stoun 72i*

The Rev. Robert Kealy was by many accounts a bright young man who related well to the youngest and oldest of his parishioners.

The popular Kealy set up a teen club at St. Germaine Catholic Church in Oak Lawn during his first assignment as an associate pastor in the early 1970s.

The club took ski trips and went to concerts, but mostly its members just hung out together in the church basement. Kealy, everybody's favorite, was often there with them.

Mary who knew him admit they are stunned by allegations Kealy sexually molested a teenage boy while working as an associate pastor at St. Germaine Catholic Church in Oak Lawn in the early 1970s. Today, the boy would be in his early 40s.

After an investigation by the Archdiocese of Chicago, Kealy resigned this week as pastor of Sts. Faith, Hope and Charity in Winnetka, a post he held for the past six months.

Kealy was a "personal, loving and spiritual young priest. He

was a bright mind," said Terry Vorderer, an Oak Lawn police detective who helped found St. Germaine in 1964.

"But nobody can justify that kind of conduct. We were all so taken aback by this."

Another longtime parishioner remembers belonging to Kealy's club — and how the teens all considered the priest "a great guy, a very fun guy."

"I have personal friends who are still good friends with him," said the parishioner, a 40-year-old Oak Lawn man who asked not to be named. "He would be the last guy I could think of who would pull something like this."

"But if he did, I probably know the person who has come forward. We were all there. He may have screwed up one of my friends' lives."

Kealy investigation continues

In a letter to parishioners, Bishop Edwin Conway wrote that Kealy had "engaged in inappropriate sexual misconduct with a minor teenager" as an associate pastor at St. Germaine more than 25 years ago.

Harvey minister investigated

Pastor at New Life Church charged with sexual abuse relating to two incidents with a 15-year-old boy. **Page A3**

Archbishop in Poland resigns

Church leader from pope's homeland steps down after sex-abuse allegations. **Back page**

Coming Sunday

The Roman Catholic Church faces a crisis that has turned the priesthood into a talk-show punchline. What will happen next?

See ST. GERMAINE, back page

Teacher faces sex charges

Prosecutors say he stayed on job despite allegations

By CARLOS SADOVI AND FRANK MAIN
STAFF REPORTERS *STAFFERS 3/20*

A renowned Lincoln Park High School music teacher charged with sex crimes against four female students was allowed to continue teaching even after the parents of the first girl complained to school officials last year, prosecutors said in Bond Court on Friday.

Chicago Public Schools administrators have launched an investigation into the conduct of the teacher, Keith T. Hampton, 45, and are moving to have him fired April 3, said Lucy Ramirez, a school district spokeswoman.

Judge Nicholas Ford expressed outrage that Hampton, who has been a Chicago public school teacher since August, allegedly was allowed to continue teaching even after parents notified school officials about allegations against him last fall.

"I find it shocking and unbelievable that he remained on Lincoln Park High School's payroll when there was an outcry in autumn," Ford said as he shook his head. "He can't be around any children."

He ordered Hampton, of the 2600 block of South Indiana, held on \$150,000 bail. Ford said he set the bond high because of his role as a teacher.

Hampton is charged with three counts of sex abuse and one count of indecent solicitation of a child. The incidents involved three 15-year-old girls and a 17-year-old.

Hampton faces up to seven years in prison for each of the sex abuse charges and up to five years for the solicitation charge, if convicted, said Assistant Cook County State's Attorney Jeff Chrones.

Hampton, whose average class size was 20 students, was arrested at the school Monday after a 15-year-old girl made allegations against Hampton to friends, who then approached another teacher with details.

Hampton refers to the teen as his "girlfriend" in e-mails police found in his computer, Chrones said.

He allegedly kissed the teen on two occa-

sions in January, once in the school and another time backstage at a DePaul University auditorium when he was giving the girl a tour after a concert. He also is accused of forcing the girl to touch his penis through his pants.

Aside from his duties at Lincoln Park High, Hampton is the assistant director of choral activities at DePaul and conducts male, female and community choruses. DePaul is removing him from the part-time post.

He served as the director of choral ensembles and was a part-time teacher at Lake Forest College from 1999 until last year, said Rami Levin, the head of Lake Forest's music department. He also served as conductor of the Chicago Children's Choir in the 1980s and at various churches.

He also served as a choir teacher in high schools in Baltimore and Pittsburgh, and earned a doctorate in church music from Northwestern University. Choirs across the country perform his composition "Praise His Holy Name."

"He is well-known in the Chicago area," Levin said.

He is accused of stroking the thigh of a

15-year-old student in early fall and putting his head on her breast; sitting on the lap of a 17-year-old girl and performing a "lap dance" by gyrating on the girl's lap, and touching a 15-year-old girl's thigh in November and offering to perform oral sex on her, authorities said.



Keith Hampton
Music instructor

The 15-year-old girl told her parents, who then approached school officials soon after the incident, Chrones said.

While Chicago Public Schools officials disputed the claim that teachers were informed last fall, their investigation will examine if earlier allegations were made, Ramirez said.

Hampton has been removed from the classroom and put on administrative duty away from students, Ramirez said.

"The principal was not made aware of any allegations until Friday [March 22], and he took immediate action and launched the investigation," Ramirez said.

Continued from page A1

He now is living in a "restricted, monitored setting."

The archdiocese turned over Kealy's name to the Cook County state's attorney's office, which this week began investigating Kealy's conduct. Spokeswoman Marcy O'Boyle said Thursday the investigation of Kealy continues, but she did not know if or when charges would be filed.

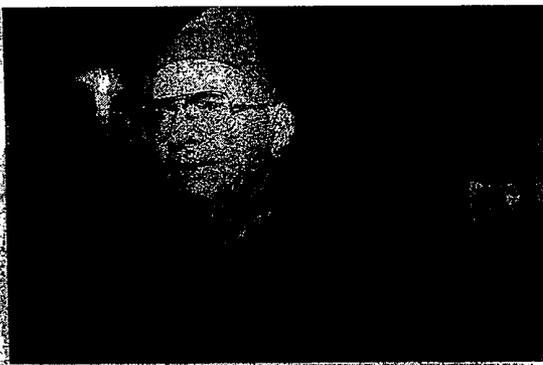
Under the Illinois Criminal Code, the statute of limitations for sex-related crimes involving children is 10 years after the victim's 18th birthday if the victim was a minor at the time of the abuse. The allegations against Kealy first were received in early summer 2001, and were reviewed by an archdiocesan panel that oversees all priest sex-abuse cases. At that time, the panel determined the allegations could not be substantiated, Conway wrote in his letter.

The archdiocese is trying to determine if it should be looking for others who may have been victims, chancellor Jimmy Lago said. "The victim came back to us and restated his case and indicated there were other people who could substantiate his allegations," Lago said Wednesday.

"The review board interviewed Father Kealy and was able to refresh his memory about what had occurred, and he resigned."

Kealy was ordained in 1972. St. Germaine was his first assignment as a parish priest and he served there as associate pastor until 1977. He later supervised church operations as the chancellor of the Archdiocese of Chicago for seven years.

As chancellor, Kealy sat on a committee that examined sexual abuse accusations, but by the time an official review panel was established in 1992, he had left the chancery, archdiocese spokesman Jim Dwyer said.



Robert Milkovec/Daily Southtown

St. Germaine parishioner Jerry Cahill discusses his feelings Thursday about the former St. Germaine pastor who was accused of sexual misconduct. Cahill had children who attended St. Germaine school during the priest's tenure.

St. Germaine today is 'warm place'

As workers scrubbed and vacuumed the church Thursday in preparation for Holy Week and Easter celebrations, some members of St. Germaine felt compelled to defend their neighborhood parish.

Though St. Germaine has more than 2,000 members, parishioner Joanne McKeivitt of Oak Lawn described it as a congregation bound by familiarity — a place "where everybody knows everybody."

"You know what everybody does," she said. "If somebody goes on vacation, you know about it. A lot of people who have grown up here have come back and raised their kids here. They send their kids to school here."

A six-year member of St. Germaine, McKeivitt said sexual-abuse allegations such as the ones facing Kealy could surface at any time in any church.

"It just so happens to be ours," she said. "We have a great parish and a great pastor, and it has nothing to do with this community. It's sad. There are a lot of people who grow up and who are just kind of teetering as to their faith. They see this and they fall."

Steve Rosenbaum, who sends his children to St. Germaine School, called the current leadership at St. Germaine a "paragon of priesthood."

"I hope no one would think less of the family of St. Germaine," said Rosenbaum, a church member since 1987 and an Oak Lawn village board trustee. "It's a warm place to be. We have just always been on the positive side of it, and I feel for any individual who hasn't."

Every seat in the church was filled during services Thursday night.

"I'm glad you're here," the Rev. Mark Walter said during his sermon. "With all the bad news, it is nice to see your faces. It means a lot to us."

Walter said there is evil in the world and said abusers are only focused on themselves, not on God or others. He reminded parishioners the Catholic church has survived other scandals, and encouraged them not to be ashamed of being Catholic.

"We need to help each other," he said. "God reaches out to us, and our challenge is to also reach out. Let's not let the bad and the evil get us down."

All churches under scrutiny

In recent months, news of priests being investigated, removed and charged with sexual abuse has surfaced in dioceses across the country and overseas.

A Polish archbishop resigned Thursday after a Vatican investigation of homosexual advances he is alleged to have made to young clerics.

A priest in the Archdiocese of St. Louis also resigned this week after new allegations of sex abuse were made against him. Similar accusations had been leveled against this priest more than two decades ago.

The Archdiocese of Milwaukee plans public hearings next week on how the Catholic Church handles sexual misconduct cases. That archdiocese also is examining the cases of six priests accused of abuse who continue to serve in ministry.

Another priest is on trial in California for molesting two teenage girls in the late 1970s and early 1980s.

Earlier this year, Boston's Cardinal Bernard Law turned over to authorities the names of more than 80 priests accused of abuse after coming under scrutiny in the case of one now defrocked cleric, who is alleged

to have abused more than 100 children.

Law now faces pressure to resign because of allegations he moved offending priests from parish to parish rather than disciplining them.

Not embarrassed to be Catholic

Hilary Sterk, 15, and Stephanie Cummings, 14, walked past St. Germaine Thursday morning on their way to soccer practice at Mother McAuley High School in Chicago.

The two St. Germaine graduates said they had talked in their theology classes about the scandal enveloping the Roman Catholic church.

"We're embarrassed about it — but we're not embarrassed to be Catholic" or to be attending a Catholic high school, Cummings said. "It's just sick and sad and disgusting."

Both said they hope the entire truth will come out about what happened while Kealy was at St. Germaine.

"They could take him to court," Sterk said. "He would have to swear on a Bible or something."

"He can't lie. He's a priest."

Staff writer Jennifer Martkcan contributed to this report.

Priest review is trying, but not a trial

By Julia Lieblich
Tribune religion reporter

3/29
Days after accusations of sexual abuse are made against a priest, a small group of people gather in a conference room at the Archdiocese of Chicago to begin poring over paperwork, weighing the allegations.

No victims tell their stories before the board; no priests de-

fend their reputations.

An archdiocesan employee, a social worker, has previously interviewed alleged victims and priests and recorded their testimony. She has visited parishes to gather more information, attempted to corroborate stories, and may have ordered a psychological evaluation of the priest.

With her paperwork in hand,

Polish archbishop quits in sex scandal. PAGE 3

the nine members get to work, reading.

Over two meetings, typically, they will decide if the allegations are substantiated and whether the priest should be placed in a restricted, moni-

tored setting.

Last week, this board met to weigh accusations that Rev. Robert Kealy, a prominent priest and former high-ranking archdiocesan official, abused a teenager more than 25 years ago. The board found the claims to be substantiated and Kealy resigned as pastor of his Win-

PLEASE SEE REVIEW, PAGE 17

REVIEW: Proof burden far different from court

CONTINUED FROM PAGE 1

netka parish.

Members of that review board would not discuss the case against Kealy, including why last year they found the same accusations unsubstantiated.

But interviews with three members reveal how the board conducts its business generally, opening the door on a little-known process that uses a threshold of proof far different from that used in civil and criminal courtrooms.

"It isn't like we've got 90 attorneys and 70 researchers coming up with information," said chairman Steve Basinski, an executive coach. "We've got what's there: very accurate reporting on interviews."

"We discuss all the possibilities we can think of to determine whether an allegation is correct," Basinski said. "And we err on the side of conservatism in protecting children."

3 priests on panel

Three priests also sit on the board, in part because they may know something about the accused. One member is a psychiatrist who specializes in sexual problems. There's the mother of a victim, one lawyer, one psychologist, a social worker and a parish council member.

Formed in 1993, the Professional Fitness Review Board was never intended to be a court that determined a priest's guilt or innocence. A cornerstone of the policy on clergy sexual abuse with minors established in 1992 under Cardinal Joseph Bernardin, the group is charged

with weighing the testimony of alleged victims and priests to determine whether there is cause to suspect misconduct.

The 1993 policy requires the archdiocese to refer cases to law enforcement when cases are substantiated. Since its creation, the board has referred the names of about a dozen priests to the Cook County state's attorney's office. In that time, just one of the cases resulted in criminal charges.

When hearing a claim, the board usually meets once a month. But according to the archdiocesan policy, a minimum of five board members must convene within three to five days after an allegation is made. In emergencies they've had conference calls to decide whether an allegation was substantiated.

They spend most of their two- to four-hour sessions discussing summaries of the testimony and asking questions of the archdiocese's professional fitness review administrator, Kathleen Leggdas, a social worker.

Usually they make a decision in two sessions. Sometimes they ask Leggdas to come back with more information, such as testimony from other victims.

Never do they have police reports. And ultimately, the standard of proof is much lower than is set in a courtroom, said board member and psychiatrist Domeena Renshaw.

"It's almost impossible to get all the details. But we err on the side of protecting children," said Renshaw, who said her job as a psychiatrist is to remind board members of the high rate of recidivism among priests who abuse children.

Given the lack of evidence, said attorney and board member Raymond J. Horn, the group relies partly on instinct.

"You try to look at all the facts in the case. (But) I guess you get a gut reaction and you think about it. Other people agree or disagree and you try to come to

a consensus."

In the nine years Renshaw has served on the board, she said it has heard cases involving 12 priests. Many are more than 20 years old and some involve priests who have died.

Most of the cases the board has found to be substantiated by the evidence.

"We've not had frivolous complaints on the board. In only two cases was there a real question of veracity," she said.

One of those cases involved Stephen Cook, who accused Cardinal Joseph Bernardin of abusing him. Before he died, Cook recanted those allegations.

Old accusations

None of the cases in recent years involved current accusations of abuse, said Basinski.

A minimum of five people are required to deem the allegation credible. In such cases, they recommend to Cardinal Francis George that he impose restrictions immediately, ranging from monitoring to removing a priest from his parish.

Basinski said he believes the group has never made a wrong call, even in the original review last year of the allegations against Kealy, which determined the case against him was not substantiated.

Horn said he couldn't talk about the group's deliberations.

"We're bound by confidentiality concerns there to protect victims, the clerics, the church. What can happen in these cases is someone can feel we're hiding something. All we can do is assure people we look at this clearly."

Ultimately, said Horn, it's a question of balance.

"We've got to protect individuals out there and think of the priests. That's what makes this job so difficult. We're making decisions that affect people's lives in such a dramatic way. I am concerned about that. I am concerned that this is changing someone's life."

Catholic priests fear Easter message may be lost in sex scandal

BY TERESA MASK
Daily Herald Staff Writer 3/31

Easter is the holiest day on the Christian calendar, traditionally observed with joyous celebration.

Yet today, in Roman Catholic churches across the suburbs, the celebration may be hindered by talk of sexual sin by priests throughout the country.

Catholic priests from dioceses in Chicago, Rockford and Joliet have not been given specific direction to talk about priest misconduct during their Easter homilies, officials from the dioceses said.

But some say it is unlikely that pastors will be able to share their traditional Easter message of hope and love without mentioning what Pope John Paul II recently deemed the most heinous of sins — sexual abuse by clergy.

For months now, local pastors have broached the issue from the pulpit as the national spotlight on the subject has gone from Boston to Chicago with revealing allegations of priest misconduct.

In response to the growing scandal, Cardinal Francis George, archbishop of Chicago, asked priests to include a copy of a column he wrote on the issue in Palm Sunday bulletins.

The Rev. Marc Reszel of St. Mary

Church in Buffalo Grove did just that. He also expected the topic would come up during Holy Thursday services as the news hit that a Winnetka priest now is among the accused.

And Reszel said he and fellow priests likely will talk about it today. "(Easter is) an affirmation of God's victory over sin and death. It's the reason why we hope, rather than despair," Reszel said. "I would assume that those who preach, while not given any directions ... may want to apply that sense of hope to the current situation in the diocese as well."

But the Rev. Chris Groh of Joliet's Holy Cross Church said he won't bring the topic up today.

"I'm not sure it's appropriate for an Easter sermon," he said. "I'm not planning on discussing it."

Instead, he said he'll focus on the true significance of the day — Christ's death and resurrection.

Easter, which is celebrated by most Christians today, recognizes the life of Jesus Christ, whom Christians believe is the Messiah.

Christians believe Jesus was crucified on a cross and later rose from the dead. For that reason, Easter is a popular time for new Christians to be baptized and begin a "new life" as a believer of Jesus.

Orthodox Christians celebrate Easter on May 5 this year.



Tribune photo by Scott Strazzante

Rev. Matt Foley watches the Good Friday Way of the Cross procession at St. Agnes of Bohemia in Little Village. Foley likened the feelings of abuse victims to the betrayal felt by Christ.

Looking for light in the darkness

As archdiocesan priests celebrate the hope of the Easter season, they feel their brethren's shame

By Flynn McRoberts
Tribune staff reporter 3/31

This holiest Sunday of the Roman Catholic calendar celebrates hope and resurrection. Yet the men leading those celebrations can't help but bring to this Easter season a measure of shame and anger.

Rev. Bill Malloy, pastor at St. Germaine parish, spoke for many of those priests last week as church authorities revealed that Rev. Robert Kealy, who served in the Oak Lawn church in the 1970s, had resigned over allegations of sexual misconduct.

"Catholics believe in resurrection: Something dies but something can be reborn," said

Malloy. "There's the death of innocence, but there can be the rebirth of hope. There's going to be light in the darkness. But we're not there yet."

Malloy and other Chicago priests know what their brethren in Boston, New York and Cleveland are experiencing. They know the bitter phone calls, the suspicious stares, the soul-wrenching embarrassment, the desire not to wear their Roman collar in public.

They know because they went through it all a decade ago. A good portion of them took their first turn behind the pulpit as the Archdiocese of Chicago was defrocking priests in its own sexual misconduct scandal.

In dioceses confronting cleri-

- The sacrifice and the sacrilege. PERSPECTIVE
- Online religion resources growing. HEALTH & FAMILY
- Photo essay records and celebrates spiritual devotion. ARTS & ENTERTAINMENT, PAGE 5

cal sexual misdeeds for the first time; priests in recent weeks have complained that the few bad ones among their fraternity have tarred them all.

But many Chicago priests—perhaps because they've faced this before—speak with an absence of self-pity, a maturity born of painful experience.

After numerous accusations against priests, the Chicago archdiocese in 1992 adopted a re-

PLEASE SEE PRIESTS, PAGE 12

www.nytimes.com



March 31, 2002

Cardinal Law Asks 'Wounded' Church to Keep Faith

By REUTERS

Filed at 5:00 p.m. ET

BOSTON (Reuters) - Boston's Cardinal Bernard Law, referring to the Roman Catholic Church as "a community wounded by public scandal," called on the faithful to maintain their belief despite the wrenching scandal over sexual abuse of children by priests that has rocked the U.S. church this year.

Law, who celebrated Easter Mass at the Cathedral of the Holy Cross in Boston, did not apologize to victims of priestly abuse. Instead, he urged Catholics to focus their gaze on the "unseen mystery of Easter," the holiest day of the year for Christians.

Law's sermon came as yet another Catholic priest admitted to sexual misconduct. The Michigan priest, who abruptly resigned in January, admitted to having "inappropriate sexual contact" with a minor more than 20 years ago in a letter read to his former congregation, a Michigan newspaper reported.

Rev. Vincent DeLorenzo, 63, made the admission following allegations of sexual abuse of an 8-year-old boy over a five-year period beginning in the late 1970s, the Flint Journal newspaper reported on Sunday.

"Many years ago, I had inappropriate sexual contact with a minor," DeLorenzo said in the statement read during services on Friday and Saturday at the Holy Redeemer Catholic Church in Burton, located outside of Flint, Michigan.

"This has caused harm to that young person. I am sorry it happened and now publicly apologize for what I did," he wrote in the letter.

Law told worshipers that "even though we carry in our hearts those who bear the wounds of betrayal ... especially by clergy, even though we experience the pain of dissent within the church ... nonetheless we fix our gaze with unshakable faith on the risen Lord."

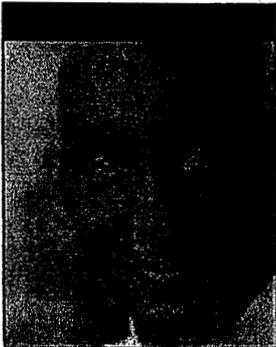
HOLIEST DAY OF CHRISTIAN CALENDAR

Easter Sunday marks what Christians believe is the day Jesus of Nazareth rose from the dead after he was crucified.

Outside the cathedral, a handful of protesters carried signs calling attention to the scandal and demanding Law's resignation. Law has repeatedly apologized to victims of sexual abuse by priests, but has rejected calls for his resignation.

The scandal sweeping the Catholic Church in the United States started in Boston, where a former priest has been accused by some 130 people of molesting them during a more than 30-year career as a Boston-area priest.

The priest, John Geoghan, is serving a nine-to-10-year prison sentence for fondling a schoolboy. The Boston diocese has settled dozens of cases against Geoghan for about \$45



Russell Johnson

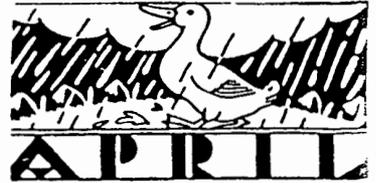
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Newsletter for Our Volunteers and Friends



THE COURAGE PROGRAM

9711 South Kolin Avenue • Oak Lawn, IL 60453 • 708/636-8001

DID YOU KNOW HIM?..

..Years ago, Fr. Bob Kealy was assigned to St. Germaine. He was young, brilliant and very involved in our parish ministries.

Fr. Kealy married, buried, baptized and anointed our family members. He visited homebound parishioners. He celebrated children's liturgies on First Fridays and moderated discussion groups in parishioners' homes. He laughed and ate with us at family parties and we were proud to call him "friend."

His charism and intelligence were recognized by the hierarchy and his law degree was the first step in grooming him for prominence in our archdiocese.

We knew him when he was our parish priest.. before he was the Chancellor..before the "substantiated allegations." And because we knew him, we grieve for Father as we do for the young person who came forward to tell his story.

How very sad to realize that we were unaware and unable to spare these young people, parishioner and priest, from the pain and suffering that lie before them.

Armchair sexologists muse about how and why this happened. What about alcohol abuse, a personality disorder, isolation, unreasonable expectations placed on a young priest? People struggle to find answers as if any of them would make a bit of difference.

Sins of the flesh bring out the worst in the offenders and the onlookers. The lack of understanding and public humiliation could lead one to forget all the good and focus on the evil.

Many people here at St. Germaine will not do that to an old friend. Father Kealy is a good priest and we pray for forgiveness and healing for all involved in this sad, sad story.

SPRING FLING..

..So many good people to thank for gifts and goodies and cash donations! Merci to ..St. Adrian Parishioners ..St. Mary Star of the Sea Women's Guild

- .. [redacted]
- ..Crown Mortgage
- .. [redacted] and Friends
- .. [redacted]
- ..St. Jane de Chantal Men's Club
- .. [redacted]
- ..St. Catherine's Hoping Society
- .. [redacted]
- .. [redacted] and her 4th Graders from Queen of Martyrs
- ..Anonymous Easter Bunnies
- ..Sr. [redacted] Our Lady of Snows

..Now the volunteers are getting into the act! Congrats to [redacted] and [redacted] on their babies-to-be and to [redacted]'s family as they welcome a newly adopted grandchild.

..We're happy to announce that [redacted] is our newest volunteer and she comes with lots of life experience..mom, gram and great-gram.

..We offer prayers for [redacted] from our Grams Group and for [redacted]'s husband as he recuperates from heart surgery.

.. [redacted] all helped out at Carson's Community Day Sale and we are \$600 richer for their efforts. Of course, the [redacted] family bought out the store.

..We give thanks for the lives of [redacted] and [redacted] and also offer prayers for [redacted]'s brother who passed all too soon.

..Check out the Pastors and parishes who were so very generous in responding to our annual appeal for help with our COURAGE families!

- ..Christ the King
- ..St. Emeric
- ..Fr. Larry Craig/Assumption Parish
- ..Incarnation
- ..Our Lady of Hope
- ..Our Lady of the Ridge
- ..Queen of Martyrs
- ..Fr. Greg Rom/St. Isidore the Farmer
- ..Sacred Heart
- ..St. Adrian
- ..St. Barnabas
- ..St. Bede the Venerable
- ..St. Cajetan



BRYAN JACKSON/CHICAGO TRIBUNE

Cardinal Francis George defended accused priest Robert Kealy as "a good man" and said the church's treatment of him was now "a family matter" while speaking to reporters Sunday after Easter mass at Holy Name Cathedral. The cardinal also suggested that the church may study changes in the celibacy requirement.

Priests 'not a criminal class'

STIVES 4/10/02

Pray for us, George asks worshippers at Easter mass

BY DEBRA PICKETT
STAFF REPORTER

Cardinal Francis George asked worshippers at Holy Name Cathedral's Easter mass to pray for him and for the priests embroiled in the sexual abuse scandals that have plagued the Catholic Church in recent months.

In a special message following his Easter homily, George offered an emphatic defense of the church and the priesthood, saying, "Priests are not a criminal class." "Throughout the ages, some priests have sinned," he told the congregation. "Some bishops have been neglectful. So it is in our time, as well. To the extent that sin made public purifies us and brings us to repentance and change, it is a grace from God."

Despite the allegations made public last week against the Rev. Robert Kealy, George defended the archdiocese for its handling of abuse claims, saying that its procedures "work to protect the innocent, have done so and will do so in the future."

But George stopped short of promising there would be no more abuse revelations, cautioning worshippers that his statement "... does not mean to say that I will not be neglectful, or sinful or any other priest the same." In the Oak Lawn parish of St. Germain, where Kealy was accused of sexual misconduct with a

teenage boy more than 25 years ago, the associate pastor confronted the issue more directly.

"If a priest abuses, he has committed an amoral and illegal act, and he should be dealt with," the Rev. Mark Walter told his congregation during the noon mass. "The church should never harbor abusers."

At Kealy's last parish, Saints Faith, Hope and Charity in Winnetka, the Rev. Paul H. Wachdorf called upon worshippers to unite as they face the allegations made against their former priest.

"What we need to do in this dark and difficult time is walk together. We need to unite in faith," Wachdorf said.

Auxiliary Bishop Edwin M. Conway, attending masses at the North Shore church as a representative of the Chicago Archdiocese, apologized to the congregation for "the hurt caused by the resignation of Father Kealy."

Speaking to reporters after the mass at Holy Name, George said of Kealy, "He is a forgiven sinner. He is a good man."

George said the public part of the investigation into Kealy's conduct was complete and the church's treatment of Kealy was now "a family matter."

Asked whether the abuse scandals across the nation might lead to reforms in the priesthood, George took a hard line against the ordination of women but seemed to open the door to some change in the celibacy requirement.

"We can look at that again and probably will," he said, adding that the issue "should be argued on its own terms, and not because some priests have abused minors." Contributing: Kate N. Grossman, Lucio Guerrero

Other faiths join talks on clergy abuse

BY CATHELEEN FALSANI
RELIGION REPORTER

Chicago's foremost Christian, Jewish and Muslim leaders plan to meet later this month to analyze the crisis of sexual abuse by clergy.

The Council of Religious Leaders of Metropolitan Chicago, which includes Cardinal Francis George, the president of the Chicago Board of Rabbis, and bishops of the Episcopal, Lutheran and Presbyterian churches, plans to meet within the next 30 days to examine policies governing clergy sexual misconduct in each religious group, said the Rev. Paul Rutgers, council director.

The issue of sexual abuse by clergy "was brought before the council as it met a couple of weeks ago, and there was recognition around the table that this was an issue that affected every one of our groups and society in general," said Rutgers, who also is executive presbyter emeritus for the Presbyterian Church USA in Chicago.

In a stirringly candid Good Friday homily at St. James Cathedral, Chicago's Episcopal bishop, William Persell, who also is the president of the Council of Religious Leaders, expressed sorrow over the scandal rocking the American Catholic Church and asked all Christians to pray for George and other Roman Catholic leaders.

"The shock and extreme distress caused by this scandal is severely shaking the Roman Catholic Church, and the implications of what has happened will continue to influence the church for years to come," Persell said.

"This scandal could be the last straw for persons teetering on the brink of faith and doubt. It could be what pushes them out the door of the church forever. . . . We would be naive and dishonest were we to say this is a Roman Catholic problem and has nothing to do with us because we have married and female

priests in our church. Sin and abusive behavior know no ecclesial or other boundaries."

The decision to call the "extended meeting" about clergy sexual abuse was made before new allegations of sexual misconduct surfaced last week against a high-profile Catholic priest here. In addition to religious leaders themselves, personnel directors from each denomination or faith tradition and lawyers who have worked on clergy sex abuse cases in the past also are expected to participate in the meeting.

"I don't know any of our major [religious] groups who have not made major investments in dealing with it and making policies and procedures," Rutgers said. "Our churches also have become far more conscious of dealing with [abuse], not just in terms of clergy, but in our volunteer cadres. That's a tough one to deal with. How far do you go with background checks . . . in a community that has always been built on trust?"

The Rev. Stanley Davis, executive director of the National Conference for Community and Justice and one of the Council of Religious Leaders' 45 members, said he hopes the meeting will help determine the boundaries between religious duty and civil responsibility.

"If someone is accused, yes, there is a process inside the religious institution, but at what point in your investigation do you mess up the criminal investigation with your poking around?" Davis said.

The Roman Catholic Church in particular has been criticized for its internal investigations of accused clergymen—often conducted under a shroud of secrecy, in effect obstructing potential criminal investigations of accused pedophiles or sexual predators.

"That's not to say that the religious institution doesn't have an obligation to investigate itself," Davis said. "There's obviously a tension there, but it ought to be worked out so the legal system is able to function fully."

"This scandal could be the last straw for persons teetering on the brink of faith and doubt."

—William Persell, Chicago's Episcopal bishop



Tribune photo by Chris Walker

Cardinal Francis George offers Holy Communion at mass Sunday in Holy Name Cathedral in Chicago.

Catholics call for forgiveness

Parish, cardinal address charges of priest abuse

By Tom McCann and Lisa Black
Tribune staff reporters 4/1

To rousing applause, the associate pastor of St. Germaine Catholic Church in Oak Lawn used Easter mass Sunday to confront the abuse allegations against one of its former priests, saying the church's handling of pedophilia "should never be shrouded in darkness again."

Before a crowd of more than 300 people, Rev. Mark Walter said the church must face the sexual abuse scandal with compassion and openness.

"In the past, the church's biggest problem with abuse was that so much of it was shrouded in darkness," Walter said. "But keeping it dark and keeping it hidden only makes the sin grow bigger. We have to let in the light."

At Holy Name Cathedral on Sunday, Cardinal Francis George didn't specifically mention the scandal during his Easter homily but asked the



Tribune photo by John Smierciak

Rev. Mark Walter meets parishioners after Easter mass in St. Germaine Church in Oak Lawn.

2,000 in attendance to pray for him and for those priests who have sinned.

"People come to church because they need to be forgiven, including priests," George said

after mass. "Maybe this is a call to deepen their faith."

On Sunday, many parishioners at St. Germaine were still in disbelief that Rev. Robert Kealy is alleged to have abused a teen-

ager there when he was an associate pastor in the 1970s. Kealy, 55, a past chancellor of the Archdiocese of Chi-

PLEASE SEE CATHOLICS, PAGE 4

MISCONDUCT CLIPS 3/29-4/01/02

CATHOLICS: Priest's abuse stirs parish's healing spirit

CONTINUED FROM PAGE 1

cago, resigned last week from his Winnetka parish after an archdiocese review board found the claims to be substantiated.

"He was a lovely man. He was an asset to this parish," said Janet Birmingham, 70, who has worshipped at St. Germaine, 4240 W. 98th St., for more than 40 years. Kealy performed the wedding ceremony for one of her

daughters, who will celebrate her 25th anniversary Tuesday.

"It's hard to believe he'd be accused of doing something like this," Birmingham said. "But if he did do it, we have to pray for him."

The Oak Lawn parish of 2,500 families is celebrating its 40th anniversary this year, associate pastor Walter said. The community is conservative and solidly middle class. More than 50 percent are 65 and older.

But unlike Birmingham, most of the congregation moved into the parish long after Kealy left and don't remember his time there. Nonetheless, they said the news was a shock.

"I couldn't believe it happened so close to home, but I think it has made us stronger," said Nancy Gryz, 50, a parishioner

for more than 22 years. "I didn't know the man, but I believe in forgiveness."

Carol Cronin, whose son is a 1st grader at St. Germaine Elementary School, said the news about Kealy convinced her that priests should be allowed to marry. But it didn't make her fear her parish or her priests.

"Priests are human like everyone else. It hasn't shaken my faith or made me want to take my kid out of school," Cronin said. "It happened so long ago. It was a different parish then, a different time."

The church's pastor, Rev. Bill Malloy, looked on as Walter said the noon mass. Malloy believes the allegations have tested the community's foundations.

"But the people have been very forgiving, thank God. They

know this was a horrible deed, but their sticking together and they're sticking by us," he said.

Walter told his Easter gathering that the issue of sexual abuse cannot be ignored.

"If there's a priest who's abusing children, he has done an illegal and immoral act and should be dealt with," Walter said. "And the victim should be consoled, whether that person comes forward 6 months or 25 years after the fact."

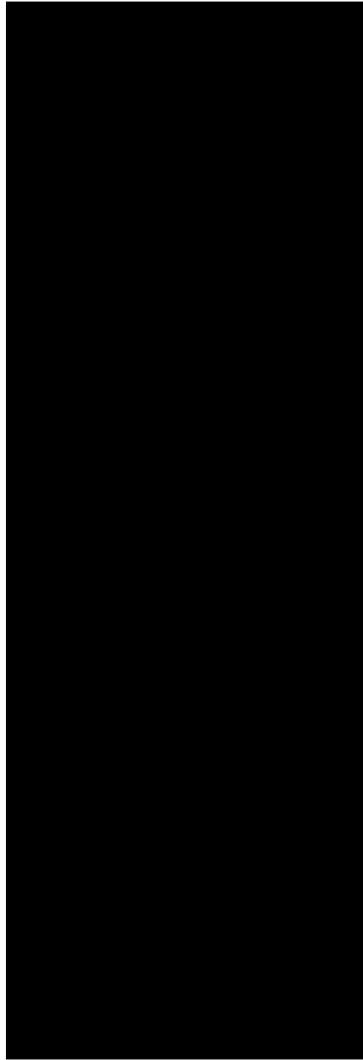
"There's never an excuse for physical or sexual abuse, never. The Catholic Church should never be a harbinger of abusers."

At the end of his homily, Walter asked his congregation to forgive. He received applause.

George also received hearty applause for defending the church's good priests, who he said are being tarnished by the misdeeds of others.

"There is a movement in the minds of some people to make priests a criminal class," George said at the end of the standing-room-only service in Holy Name. "That is unfair. There is protection of children that has to be a primary concern. Now there is also the reputation of priests."

Speaking of Kealy, George said: "He has been removed from the ministry. He has to come to terms with what happened. He's been an exemplary priest for 20 years. He is a forgiven sinner."



ARCHDIOCESE OF CHICAGO

Most Rev. Edwin M. Conway D.D.
 Auxiliary Bishop of Chicago
 Episcopal Vicar of Vicariate II



1651 West Diversey
 Chicago, Illinois 60614

Office: (773) 388-8670
 Fax: (773) 388-8676

MEMORANDUM

TO: Mr. Ralph Bonaccorsi
 Rev. James Kaczorowski

FROM: Most Reverend Edwin M. Conway *EMC*

DATE: April 3, 2002

RE: SS. Faith, Hope and Charity Parish

CC: Francis Cardinal George, OMI
 Most Reverend Raymond Goedert
 Mr. Jimmy Lago

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I will just list a few bullets which will let you know the flavor of what happened during Holy Week, Easter Sunday and subsequent days because of the matter at SS. Faith, Hope and Charity parish.

- A number of parishioners were very grateful that Ralph and myself had been present early in the matter, to advise them of what was going to happen. They are also deeply grateful that I appeared at the Holy Week services and Sunday Masses.
- The majority of people who spoke to me were very supportive of Father Kealy. Some have gone to the extent of asking if he could return, and a few people suggested that they were even going to try to form a petition to that end.
- The vast number of people who spoke to me also advised me that the new pastor should have thick skin; that they are a very difficult group of people to have as parishioners and to relate to. The parish ranges from people of very strong conservative convictions to those who are very liberal. He will be following Father Tom Ventura, who apparently allowed people to have their own way in many matters, and they are resistive to receiving any sort of control or oversight.
- Two attorneys approached me about the fact that we probably have committed some illegalities in the way we handle these procedures. They claim that the very fact that the priest is not present to the Commission violates his civil rights. Secondly, they believe that instead of myself or anyone else in the Archdiocese being present to the parish community, it should be members of the Commission who made the decision that the matter was serious enough to remove Father Kealy. I tried to advise them that this was done with Father Kealy's consent, and that there is an attempt to share

April 3, 2002

Page 2

all the information with the committee, the victim and the perpetrator. I don't think I convinced them.

- There is some feeling that Father Kealy was beginning to "crack down" and change things at SS. Faith, Hope and Charity. Small things, such as asking people not to be indiscriminate in using the rectory, and also implementing the correct procedure for receiving Communion caused an overreaction by many people. I had a discussion with a men's group who felt that they were "ousted from the rectory." After we discussed the matter, they began to realize how they had overreacted.
- Many people who were supportive of Father Kealy and the Archdiocese suggested that perhaps when the school parents return next week, things could change. They see the school parents as being much more "hyper" about their children's welfare, and may have many more questions.

Some suggestions I heard from the people about a new pastor:

- The man should have thick skin and be able to withstand a lot of rejection initially.
- He should go slowly and listen to all sides so that he wins the trust of the people. The main thing is to restore trust in the parish. Then he can begin to change things if he wishes to do so.
- The parish has had a sense of disunity because of the way in which Father Ventura was willing to allow people to be creative and go their own way, and yet on the other hand, was very controlling of other people. I heard from several people that this crisis has brought the parish back together. I believe that the new man should try to win everyone's trust, or at least the majority of people's trust by listening carefully to what people are saying.
- I believe that the man should be appointed quickly so as to fill any gaps. There also is an acknowledgment by all parishioners who spoke to me, and also by the priests that it is a very difficult assignment for associate pastors. People tend to be executives and look to the pastor, rather than to the associates. The new pastor, as Father Kealy was doing, should make extensive gestures showing the incorporation of the other priests into the parish life.



Celibacy is outdated, unjustified

For the second time in little more than a month, Roman Catholic priest Andrew M. Greeley writes a column about pedophilia and celibacy in which he once again attempts to defend priestly celibacy — a long outdated (and perhaps never justified) practice for which there is no logical defense.

In his column of March 31, Father Greeley again gives us a graphic demonstration of the paralysis that is rooted in entrenched religious doctrine. When you boil down all of his words, his logic seems to be, "We've done it for a thousand years and that's why we will continue to do it."

The Catholic Church is in need of sweeping changes, of which celibacy is only one.

Can they make the necessary changes? If Father Greeley is representative of the church hierarchy, I doubt it.

Ed Staehlin
Park Forest STOWN 4/4

Thanks, we needed that

Thanks and congratulations to Laura Washington for her April 1 commentary "Amid turmoil in church, nuns shine." Nun-bashing and mockery of religious women in the media and arts has been popular and profitable for years now. It was very refreshing and affirming to read her commentary, her thoughtful analysis of the place of "nuns and other Catholic women" in the Roman Catholic Church, and her final: "So what about the nuns? God bless them all."

Nuns—religious women today—come in a wide variety of ministries, spiritualities, ethnic backgrounds, ages, traditions and communities. In our diversity, our common mission is to continue Jesus Christ's mission in our world today.

So, from "all of us," thank you, Laura, and God bless you, too!

Sister Carole Mary Capoun,
director of associates,
Felician Sisters,
Chicago Province

STOWN 4/4

Closer to thee

How wonderful to hear that Boston's Cardinal Bernard Law is feeling close to Jesus these days (Tempo, April 1). I wonder if those sexually assaulted feel that way also or have lost their faith over the betrayal of their church.

TRB 4/4 Patricia Ehler
Elgin

Women vital to church

God bless Laura Washington for her April 1 column in which she "pay[s] tribute to the sisters." After all the manifestations of popular culture devoted to criticizing and ridiculing the nuns, it is great to see a columnist in the mainstream media paying tribute to these wonderful women. They obviously played a pivotal role in the intellectual, moral and spiritual development of Washington, as they have in mine and in those of millions of Catholics throughout the world. We owe them a never-repayable debt of gratitude and respect.

Washington argues for a greater role for women in the Church. She concedes "that Jesus himself designated the apostles—today represented by priests—as his only representatives." But perhaps Washington is conceding too much. After all, Scripture records that the first witness to our Lord's resurrection was Mary Magdalene. The Samaritan woman at the well was the first missionary, effectively converting her entire town to belief in the itinerant Jewish preacher. The sisters of Lazarus, Martha and Mary, were prototypes for the differing, but equally valid, active and contemplative approaches to the service of God. And Christian tradition holds that, after Christ's death, His mother was a key participant in the spread of the faith established by her son.

Women have long taken an active role in the church. Indeed, the typical Catholic parish could not survive, could not function, without the work done by its women, lay and religious. But it is time that the Church allow women to take more visible roles in its leadership. And we don't have to claim the passage of time as justification for doing so. Scripture and tradition itself make such a role imperative.

STOWN 4/4 Mark M. Quinn, Naperville

Maybe not a good man

In response to Cardinal Francis George's defense of the Rev. Robert Kealy [news story, April 1]: He may be a forgiven sinner, but a "good man" would not have abused children in the first place.

In reference to "How far do you go with background checks . . . in a community that has always been built on trust?" You can't go back far enough.

Marilyn Koperniak,
Garfield Ridge

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-83

From: Kathleen Leggdas, Professional Fitness Review Administrator [PFRA]

Re: **Rev. Robert Kealy**

Date: April 4, 2002

Father Kaczorowski, Vicar for Priests, Rev. Robert Kealy and Kathleen Leggdas met at Immaculate Conception Parish to review and sign Individual Specific Protocol for PFR office.

PFRA questioned Father Kealy regarding disclosure of sexual misconduct with minors. He did not remember abuse of [REDACTED] but did remember a [REDACTED] and [REDACTED] both of whom declined to make allegations at the time [REDACTED] came forward. Father Kealy said he [REDACTED] [REDACTED] during the years in question so he could not be certain of victims.

Upon further questioning, Father Kealy expressed the desire to consult with an attorney regarding confidentiality of records and his rights. Further discussion postponed until legal advice obtained.

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

Job security

If I, as a teacher, had molested one of the students in my care, my career would be gone and I would face stiff criminal penalties.

I guess there is job security in the priesthood.

*Steven Zahareas
Park Ridge*

Blaming religion

A letter writer listed some of the things he purports to be caused by religion ("Misled by religion." Voice of the people, April 2).

But celibacy does not cause pedophilia.

First, despite the recent news and despite the fact that even one is too many, only a small percentage of priests are pedophiles.

Second, most pedophiles are not priests and, presumably, are not celibate.

Yes, there are those who use religion to achieve their evil ends, but it is through what religion teaches us that evil is recognized.

Finally, to accuse religion of causing someone's mental illness is, well, rather far-fetched and certainly not very scientific.

Look, you don't have to believe.

But please don't belittle.

*Kerry Kleiber
Lafayette, Ind.*

A few bad seeds

I am writing in response to Carl Ayala's April 2 comments that religion is a malignancy of the mind. Much like the rest of the people in society who try to diminish religion and Christianity, he has decided to single out a few extreme cases to make an argument.

It is people like him who refuse to accept the fact that every group, regardless of faith, color, sex or political orientation, has a few bad apples.

Yes, these people give the rest of us bad names. But what about the good seeds out there? There are more good seeds than bad seeds, but society caters to the lowest common denominator. Why do you think that Howard Stern and Jerry Springer have television shows?

Ask yourself this question every day: Where do you want to spend eternity? You have two choices: heaven (a paradise) and hell (not a paradise). The way into paradise is narrow; but the way into hell is wide.

*Matt Phipps
Nappanee, Ind.*

Prosecute priests

A pedophile is a criminal who commits a crime. No slaps on the wrist, no turning them loose in another parish. Prosecute them. It's a crime.

*Robert Griffin
South Haven, Mich.*



TRB 4/7

Barrie Maguire

Charges of abuse

Letter-writer Carl Ayala stated, "Restricted to celibacy by their faith, some priests turn to pedophilia."

He also called religion "a malignancy of the mind."

Ayala is wrong in trying to imply a relationship between clerical celibacy and pedophilia. When the Chicago archdiocese examined the records of all 2,252 priests who had served between 1951 and 1991, credible charges of abuse that could have stood up to the standards of civil court, but not the stricter standards of criminal court, were found to have been made against a mere 39 priests. The overwhelming number of these cases involved sexual contact between priests and teenage boys. This is a moral offence in God's eyes, but it certainly does not approach the villainy of true pedophilia.

I would ask Ayala and others not to make groundless statements as a result of a personal bias against religion.

*Ryan Larson
Emmaus Ministries
Chicago*

✓ Denied allegation

While I believe your coverage of the sexual abuse allegation against Rev. Robert Kealy on March 28 overall attempted to fairly present the facts, I found it disturbing that your coverage failed to mention that Kealy has vehemently denied the allegation.

Kealy is a priest admired and respected by many Chicagoans, myself included. He celebrated my marriage, baptized my two children and has been a close and good friend of my family for years. Not only is he exceedingly bright and highly educated, but, more important, he has a big heart, as many of his friends and parishioners would and did attest in your article.

I can only hope, as occurred with Cardinal Joseph Bernardin, that the allegation against Kealy is untrue. I think it is fair and right to give a man loved and respected by many upstanding people some benefit of the doubt until an allegation is actually proven.

Therefore, I believe that there is an obligation for the media to cover Kealy's side of this story as further details unfold.

*Tom Haleas
Clarendon Hills*

Blaming celibacy

If the cure for clergy sexual abuse of minors is to end celibacy, as many people are suggesting, then why do we have non-celibate, already married people abusing minors?

If celibacy itself is the problem, then why aren't we reading stories of nuns abusing minors?

Celibacy seems like an easy target, especially for people in our sex-focused society who can't fathom any other way of living life.

It seems to me that the problems that priests are facing are reflective of our society, which has not found out the best ways to discuss matters related to our sexual feelings and emotions, and healthy ways in which we can handle them.

*Michel Johnson
Chicago*

Abuse of power

In comments about pedophile priests, David Walsh proclaims the problem to be a social one resulting from a "hyper-sexed society" ("Priestly celibacy is not the problem; Secular prejudices get in the way," Commentary, March 31).

He says society has defined sexual gratification as a primary human need and implies that stricter laws could change human nature.

Maybe he believes both physics and biology can be altered through faith.

I think he's wrong.

Priests, like everyone else, choose sexual partners, or not. The question should be why, when there are more outlets for just about any kind of consensual activity, anonymous or otherwise, do so many priests choose children as their sexual targets?

My guess is that it has more to do with power than with sex.

From an outsider's point of view, the Catholic Church should re-examine the hierarchical structure of its organization with a view toward decentralizing and flattening it.

If local pastors had more authority over congregations, maybe they wouldn't take their frustrations out on children.

In other words, if the Catholic Church were less Roman and more holy, fewer priests would have power fantasies about kids.

*Bud Ilic
Chicago*

Ryan should resign

Gov. George Ryan is an embarrassment to the great State of Illinois and its residents ("U.S. accuses Ryan fund, 2 ex-aides of corruption; Charges widen 4-year-old probe into bribes-for-licenses scandal," Page 1, April 3).

He should resign.

*Timothy R. Esbrook
Chicago*

To: File
From: Jim Kaczorowski
Date: April 11, 2002
Re: Robert Kealy

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On the weekend of March 23, 2002 I received two calls from [REDACTED] telling me that he intended to go public regarding an allegation of sexual misconduct against Bob Kealy. He wanted to notify the Oak Lawn police as well as the local press. [REDACTED] was not satisfied with the Review Board's decision in June. There was no action taken at that time since the Board felt there was insufficient information and that it did not support a reasonable cause for misconduct. [REDACTED] further indicated that he was calling [REDACTED] regarding the sexual misconduct episode. [REDACTED]

[REDACTED] I spoke with [REDACTED] who said [REDACTED] told him that Bob Kealy abused [REDACTED] over 20 years ago in St. Germaine's rectory when [REDACTED] was 16 years old. [REDACTED] also shared the information with [REDACTED], [REDACTED] and told [REDACTED] that he was going public. I called Father Kealy and shared the happenings of the weekend with him and indicated that we needed to meet immediately.

Bob Kealy came to the Vicars' Office on Monday, March 25, 2002. Without reservation Bob admitted that he had engaged in sexual misconduct with [REDACTED]. He said it must have happened when he was drinking heavily and had blackouts. Bob expressed his desire to reconcile with [REDACTED] and ask his forgiveness. I called the Cardinal and Bishop Goedert to convey the information regarding Bob Kealy's admission of misconduct with [REDACTED]. Kathleen Leggdas was informed about these happenings so that she could share it with the Review Board who was to decide whether there was reasonable cause to suspect misconduct with a minor. The Review Board conducted a conference call on the evening of March 25, 2002 and decided that the case presented reasonable cause for misconduct. The Board recommended to the Cardinal that Bob be placed under strict protocol. The Cardinal accepted the recommendation.

On March 26, 2002 the following persons gathered at [REDACTED] to bring about a reconciliation between [REDACTED] and Bob Kealy: [REDACTED], [REDACTED], [REDACTED], Bob Kealy and myself. Bob asked [REDACTED] for forgiveness and [REDACTED] accepted his offer. [REDACTED] mentioned that he did not want this affair to go public and that further, he is not interested in a settlement or in therapy. [REDACTED]

On Easter Sunday, March 31, 2002, Bishop Conway spoke at all the liturgies at Faith Hope and Charity and read Bob Kealy's letter of resignation to the parishioners as pastor of the parish. Bishop Conway further informed the parishioners of the Review Board's

decision that there is reasonable cause to suspect sexual misconduct with a minor on the part of Bob Kealy some 25 years ago.

On Tuesday, April 9, 2002 I met with Bob Kealy at Koenig Hall where he is presently residing. I advised him to [REDACTED] and that he devote his time to those activities for the next six months rather than undertake anything different. I further told him to consult with his attorney, Tom Breen, before making any decisions.

A letter to the editor appeared in the Sunday Tribune, 4/7/02, in which one of Bob's friends indicated that Bob vehemently denied the misconduct issue. I called [REDACTED] to say Bob had no control over this letter to the editor. Bob called [REDACTED] to see the contents of his letter to the editor were not true. Bob is doing well because of the support he receives from friends who pray for him as well as for the victim and all those affected by this incident. I am keeping in daily contact with Bob to see how he is faring.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-83
From: Kathleen Leggdas, Administrator
Re: Salary for Rev. Robert Kealy
Date: April 15, 2002

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Rev. Robert Kealy '72

Pay to RK - \$21,350 annually
Less 10% for PFR expenses (\$2,135) = \$19,215.00
 $\$19,215 \div 12 = \$1,601$ per month

Cc: Rev. Robert Kealy
Rev. James Kaczorowski, Vicar for Priests

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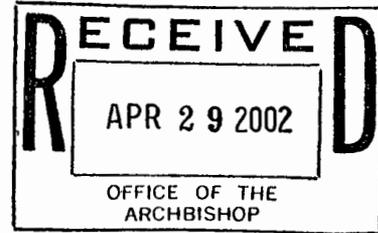
To: Cardinal George

From: Father Robert Kealy

Re: Canonical Issues Regarding Clerical Sexual Misconduct with Minors

Date: April 28, 2002

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Your Eminence:

As you might imagine, I have been following with keen interest the news about the debate within the hierarchy about the penalties for misconduct with minors. I greatly appreciate your efforts to bring careful analysis to this complex problem.

As a canonist and an interested observer of the discussions which are going on, I would like to offer for your consideration a few points which, I hope, might be helpful.

Justice Oliver Wendell Holmes, Jr. once wrote: "Great cases, like hard cases, make bad law. For great cases are called great, not by reason of their real importance in shaping the law of the future, but because of some accident of immediate overwhelming interest which appeals to the feelings and distorts the judgment." (Dissent in *U.S. v. Northern Securities*, March 14, 1904). The present crisis of dealing with sexual misconduct is such a case.

In the Code of Canon Law, the Church provides a process for dealing with offenses allegedly committed by clergy. They are supplemented by particular law decreed by bishops for their dioceses (and it looks like the U.S. will have permission to decree particular law for all the dioceses in the United States). Let's look at a few pertinent canons:

Canon law provides that each case is to be judged on its own merits with all of its aggravating or mitigating circumstances. For example canon 1324.1.2 says that "One who violates a law or precept is not exempt from a penalty but the penalty set by law or precept must be tempered or a penance substituted in its place if the offense was committed by a person who lacked the use of reason due to drunkenness or another similar mental disturbance which was culpable." On the other hand, canon 1326.1.2 provides that "A judge can punish more severely than a law or precept has stated a person who has been given some dignified position or who has abused authority or office in order to commit the offense."

In the section of the Code on the "Application of Penalties," canon 1341 states: "Only after he has ascertained that scandal cannot be sufficiently repaired, that justice cannot be sufficiently restored and that the accused cannot sufficiently be reformed by fraternal correction, rebuke, and other ways of pastoral care is the ordinary then to provide for a judicial or administrative procedure to impose or declare penalties." In other words, the bishop has to look

both at societal order, where justice needs to be done and be seen as being done, and at the individual offender, where the concern is his personal reform.

More specifically, the situation of a cleric's sexual misconduct with minors is treated in canon 1395.2 ("If a cleric has otherwise committed an offense against the sixth commandment of the Decalogue with force or threats or publicly or with a minor below the age of sixteen, the cleric is to be punished with just penalties, including dismissal from the clerical state if the case warrants it." This canon has a five year statute of limitations for bringing an action against a cleric) and the special norms issued in April, 1994 for the United States. These norms provide that where alleged delicts with minors under sixteen years old occurred before April 25, 1994 an ecclesiastical penal process may be initiated against a cleric until the minor in question celebrates his or her 23rd birthday. For alleged delicts with a minor under the age of eighteen which occurred after April 25, 1994, an ecclesiastical penal action against a cleric may be initiated until the minor in question celebrates his or her 28th birthday.

In the case of someone alleged to have committed a sexual offense with a sixteen year old 25 years ago, the statute of limitations has long since passed for initiating any canonical penal action as well as for initiating any civil or criminal process.

Where the statute of limitations has passed, a bishop could only prevent a cleric from exercising his ministry if it were determined that he were suffering from some serious psychiatric problem. (Canon 1044.2.2: "The following are impeded from exercising orders: a person who is afflicted with insanity or some other psychic defect mentioned in canon 1041, n. 1, until the time when the ordinary after consultation with an expert, permits him the exercise of that order.)

Canon 1313.1 precludes even the Holy See from changing the statute of limitations and applying it *ex post facto*: "If a law is changed after an offense has been committed the law which is more favorable to the accused is to be applied." To do otherwise would establish a Kafkaesque system of "justice" in which penalties are changed after an offense has been committed.

What about the question of creating a penalty of automatic dismissal from the clerical state for future sexual misconduct with someone under eighteen? Certainly, the Church could establish such a law, but I would caution that we should consider the Law of Unintended Consequences. Establishing such a Draconian penalty may mean that some victims will be reluctant to come forward, especially if they have some positive feelings toward the accused. I would think that accused clerics would also be inclined to exercise their canonical right to remain silent (canon 1728) or perhaps to deny or fight an allegation, thus making it more difficult to determine the truth of an allegation and to achieve healing if the offense actually occurred.

One final issue which may come up is the Chicago process of having lay people investigate allegations against clerics. When we were designing the Chicago process in 1992, Father Frank Morrissey, who was a consultant, advised us that it was canonically required that only priests investigate accusations against clerics; I offered a dissenting opinion which was accepted by Cardinal Bernardin and which should be able to be found in the archives of the Commission on Sexual Misconduct. The prevailing canonical opinion, exemplified by Morrissey,

is based on canon 483.2 (“...a priest must be the notary in cases in which the reputation of a priest can be called into question”). This position was maintained by the Apostolic Signatura in a private response issued June 11, 1968 (*Apollinaris* vol. 43, 1970, pp. 454-456.) This position is still maintained in the *Clergy Procedural Handbook* published in 1992 by the CLSA (p. 214). At the present time I don’t remember how I constructed my argument, but I believe that it was based on the fact that canon 1717.1 does not indicate any limit on whom a bishop may appoint to conduct an initial investigation. (Canon 1717.1: “Whenever the ordinary receives information which at least seems to be true of an offense, he shall cautiously inquire personally or through another suitable person about the facts and circumstances and about imputability unless this investigation appears to be entirely superfluous.”). I believe that I argued that the limitation put on the lesser office of notary should not necessarily apply to the more important office of investigator because the notary’s function is merely ministerial (like a court stenographer), whereas the investigator’s function requires special skill and judgment and is more akin to the role of judge, and lay persons may exercise the role of ecclesiastical judge. Cardinal Bernardin went out on a canonical limb in establishing our Chicago procedures because the Commission felt that it was absolutely necessary for credibility that such investigations be done by lay people. To my knowledge, the Holy See has never ruled on the validity of our interpretation and it remains an open question.

Please know that you are in my daily prayers as you try to deal with the current crisis.

ARCHDIOCESE OF CHICAGO

Office of the Cardinal



Post Office Box 1979
Chicago, Illinois 60690-1979

May 14, 2002

Reverend Robert L. Kealy
Cardinal Stritch Retreat House
1000 E. Maple
Mundelein, IL 60060-1174

Dear Father Kealy,

I thank you for your letter of resignation as pastor of Saints Faith, Hope and Charity Parish, as of March 25, 2002. I accept as well your resignation as a member of the Board of Advisors of Mundelein Seminary and as a member of the Board of Advisors of St. Joseph Seminary, also effective as of March 25th.

I realize how difficult it must have been for you to write those short notes, but I also know that you recognize and live daily the action of the Lord's grace which brings good out of great suffering. You are daily in my prayers; please keep me in yours.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

bc: Most Rev. Raymond Goedert
Rev. John Canary
Rev. James Presta

Vicar For Priests

AOC 015798

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ABUSE-ANALYSIS May-20-2002 (1,270 words) xxxi

Vatican reservations emerging over U.S. direction on sex abuse

By John Thavis
 Catholic News Service

VATICAN CITY (CNS) -- Recent statements by two Vatican officials have underscored reservations in Rome over the direction U.S. bishops are taking as they formulate a national policy on clerical sex abuse.

In particular, the officials believe it would be wrong to oblige bishops to report all sex abuse allegations to civil authorities, a policy that has been adopted by an increasing number of U.S. dioceses.

For these canon law specialists, the crux of the issue is that bishops should be functioning as pastors, not policemen. They believe that when bishops start acting as reporting agents for the state, they compromise their own pastoral goals -- one of which is to retrieve an errant priest and rehabilitate him spiritually.

U.S. cardinals left a Vatican summit in late April saying they were committed to "zero tolerance" of priestly sex abuse and would aim to formulate national norms at their June meeting in Dallas. If the Vatican approves the norms, they would be binding on all U.S. dioceses.

In mid-May, Jesuit Father Gianfranco Ghirlanda, a Vatican City appeals court judge and a leading consultant on church law to several Vatican agencies, outlined a number of legal concerns in an article published in the influential Jesuit magazine, *La Civiltà Cattolica* (Catholic Civilization).

He said bishops -- unless clearly negligent in investigating and correcting abuse situations -- generally are not morally or legally responsible for the actions of their priests. Although he was speaking from a perspective of church law, his point underlined Vatican perplexity over the U.S. legal system and the fact that dioceses have been sued because of the actions of a single cleric.

Father Ghirlanda also cautioned on three procedural matters: He said it was not good pastoral practice to notify civil authorities of all priestly sex abuse accusations; that psychological testing should not be required of suspected clerical abusers; and that, if reassigning a past abuser to

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active ministry, a bishop should not tell parishioners of the past abuse.

Jesuit Father Thomas Reese, editor of America magazine, said that on all three points "most U.S. bishops are already doing the opposite: they are notifying the police, they are requiring psychological evaluation of accused priests, and they are telling parishes of a priest's history of abuse."

"At their June meeting in Dallas, the U.S. bishops will likely take positions opposite of the three points made by Ghirlanda," Father Reese said. He said it was clear that "the U.S. bishops are going to have to present some strong arguments to convince the Vatican of their position."

Father Reese based his comments on a Catholic News Service story about the Civiltà article.

In a speech delivered a week after the U.S.-Vatican summit, the head of the Vatican agency that interprets canon law, Archbishop Julian Herranz, criticized attempts to require church leaders to report all abuse accusations to civil authorities and turn over relevant documents.

Like Father Ghirlanda, Archbishop Herranz also argued that the church's own means of dealing with clerical sex abusers should not be short-circuited by policies adopted out of bishops' fear of civil liability.

In an interview with Catholic News Service May 19, Father Ghirlanda said his article should not be seen as a Vatican "directive" to U.S. bishops as they approach their June meeting. Although the Vatican reviews Civiltà Cattolica content prior to publication, Father Ghirlanda said the article represented his own opinion and was written well before the U.S.-Vatican summit.

"I honestly don't know if the Holy See will accept these points," he said.

Father Ghirlanda's opinion carries weight, however. He is dean of the canon law faculty at Rome's Gregorian University and is an official adviser to seven main Vatican agencies and to its highest appeals court.

Father Ghirlanda said the question of notifying civil authorities risks confusing the church's investigative role with that of the state.

"My position is this: If a bishop is questioned (by the state) he should respond. If he is not questioned, he should not report," he said.

Instead, he said, the bishop who receives a report of clerical

sex abuse should conduct his own investigation, if necessary removing the accused priest quietly and temporarily from ministry. The bishop's investigation should be undertaken with concern for the victim and the church community, but also for the accused priest, he said.

"Even if a priest is guilty, the bishop remains the pastor of that priest. And I would say, from a Catholic and Christian point of view, even if the priest is guilty, the first thing a bishop should do is try to (spiritually) recover him," he said.

"Certainly, this should be done while protecting the Christian community, taking all the precautionary measures so that he cannot do harm," he said.

On the other hand, Father Ghirlanda said, if a bishop does not proceed with the investigative methods offered by church law, but instead "wants to cover up the affair even from a canonical point of view" and simply moves the priest to another parish where he commits more abuse, then the bishop would be morally, canonically and perhaps even civilly responsible.

He said the important thing was to allow both systems -- civil law and church law -- to run their course. Currently in the United States, the two systems are experiencing "very strong tension," he said.

"Maybe the solution could be found if representatives of the Holy See, the bishops' conference and the government were to sit around a table and discuss how to arrive at mutual respect of the reciprocal areas of competence," he said.

He said that where states have laws requiring bishops to report all clerical sex abuse accusations to civil authorities, the bishop may have to decide what comes first: his pastoral or civil responsibilities. He sketched a scenario under which a bishop might go to jail rather than comply with a law requiring automatic reporting of every allegation.

"In this case, I would say being a bishop comes first, not being a citizen," he said.

In addition, he said, civil authorities that question a bishop are going to want information, for example, which people the bishop has questioned in his own investigation, and what answers he received.

"But this falls under secrecy and is kept in the secret archives of the bishop," he said.

Father Ghirlanda said he thinks some bishops have been so intimidated by the risk of civil proceedings that they have made settlement payments unwisely.

"I sometimes have the impression that the bishops are seized by such fear that they are perhaps disposed to immediately come to a settlement and pay. ... If there's that much psychological fear, then it's better to go to trial," he said.

In that case, a civil trial could determine the guilt or innocence of the priest and determine reparation, he said. The publicity might be painful, but in the end the procedure might be fairer, he said.

In the interview, Father Ghirlanda also took issue with the "one strike and you're out" policy, advocated by some bishops, under which a priest would be barred from ministry after one episode of sexual abuse.

Father Ghirlanda offered the hypothetical example of a priest who committed an act of abuse 30 years ago, who repented and who was never involved in another such episode.

"Yes, it was a sin, it was a mistake and it was a crime. But he reformed himself and there was never any other such act in his life. How can the church go after him? He's been forgiven by God, and the church is not greater than God," he said.

END

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DEFICIENCIES OF THE CHICAGO POLICIES & PROCEDURES

- The policies ignore the motu proprio, *Sacramentorum Sanctitatis Tutela*, issued by the Holy Father on May 18, 2001 which requires that after the preliminary process is concluded, bishops are to refer allegations of sexual misconduct against clerics to the Congregation of the Holy Office, which has “exclusive competence” over such offenses.
- “Sexual misconduct” is not defined.
- Section 1102.4 is ambiguous. Does it mean that the Vicar for Priests and the Vicar for Deacons are to be the ordinary conduits of reports of misconduct? Probably the meaning is that the Vicars are to report such allegations or admissions when they happen to receive them, but that is not clear from the wording of the policy.
- There are numerous references to the “Archbishop’s Delegate” without explaining what is meant or who has that role. Is it the same person in all cases or are there numerous delegates? In regard to religious, it seems to be the Vicar for Religious. In regard to extern priests, it seems to be the Archbishop’s Delegate for Extern Priests. In regard to deacons, it seems to be the Vicar for the Diaconate Community. In regard to the Professional Fitness Review Board (PFRB) it seems to be a different person.
- The process is described as being pastoral in character. It is also described as being consultative and advisory, not adversarial and adjudicative, and yet the policies were established as particular law for the Archdiocese. They carry consequences which the Code of Canon Law would consider penal, yet there is no canonical due process for determining such conclusions. In particular, no consideration is given to the canonical statutes of limitations.
- The standard of proof is whether there is “reasonable cause to suspect that the accused had engaged in sexual misconduct with a minor” (1104.2) and the policy states that “the rules of evidence shall not strictly apply” (1104.3.6). In the criminal forum, reasonable cause would be a basis for an indictment, but the standard of proof for a conviction is “beyond a reasonable doubt.” In a civil suit the standard of proof would be “a preponderance of the evidence.” In a canonical forum for penalizing a cleric, the standard of proof is “moral certitude,” which is canonical language for “beyond a reasonable doubt.” Since the decision of the review board is used as the basis for removing a priest from office or imposing restrictions on his ministry and freedom, the standard of proof is too low.
- It is not clear when the Archbishop may take action on his own initiative, without referring a matter to the PFRB or without having the PFRB complete the stages of its process, which does happen.
- There is no provision for giving an accused cleric a written statement of the charges against him or the findings of the PFRB or the Archbishop

- The role of the PCAC, which is very significant, is nowhere mentioned in the policies.
- In Section 1105, the introductory paragraph misstates the policies which follow. The introduction states: "Section 1105 recognizes that such a (withdrawn) cleric may never return to parish ministry or ministry that includes access to minors." However policy 1105.3.1 is more nuanced. It states: "A cleric who was withdrawn from ministry and whom the Board did not recommend should return to ministry after a Second Stage or Supplementary Review or who did not request such a review may not return to ministry except in accordance with the following policy:" Policy 1105.3.2 goes on: "Such a cleric shall never return to parish ministry or a ministry that includes access to minors."
- Policy 1105.3.3, no. 2 seems to state that an accused cleric cannot be returned to any ministry until he has completed a two year treatment program. If this is what is meant, it would be at variance with the Code of Canon Law. Restrictions on a priest's ministry, especially for a period longer than the time necessary for the initial investigation, must follow canonical due process.

5/26/02

Your Eminence,

These observations, which
I promised you, are based
on my study of the Chicago
Policies, those of Australia
and England, and other
Canonical literature.

The Australian Guidelines
are the best I've seen.

You are in my prayers.

Sincerely,

Bob Kealy

PROPOSED POLICY RECOMMENDATIONS BASED ON THE CHICAGO MODEL

1. A **Victim Assistance Minister** should minister to the victim, the victim's family or other persons affected.
2. Accusations of sexual misconduct with minors should be judged by a **Professional Fitness Review Board**. In Chicago, there are nine members appointed by the Archbishop. Six members are lay Catholics who are not employees of the Archdiocese and six members are priests. Three of the lay Catholics include a psychiatrist, a psychologist or social worker, and an attorney; the three representatives of the Church at large include a parish council member, a parent, and a victim/survivor or parent of a victim/survivor of child sexual abuse.
3. Each diocese or religious order should comply with all civil reporting requirements.
4. Where an allegation of child sexual misconduct by a priest has been determined to be founded, decisions about future ministry should be made in consultation with the Office of Professional Fitness Review. They should be guided by the question, "Are children at risk if the priest performs this ministry?"

ADDITIONAL RECOMMENDATIONS

1. Where applicable, bishops should support a change in the civil law to extend the statute of limitations to correspond with that now in place in the Church.
2. Victims of child sexual abuse should not be held to confidentiality agreements..
3. Where the canonical statute of limitations has run, a bishop could remove a pastor according to the process described in canons 1740-1747. Canon 1740 states: "When the ministry of any pastor has become detrimental or at least ineffective for any reason, even through no grave fault of his own, he can be removed from the parish by the diocesan bishop."

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

May 30, 2002

To the People of Sts. Faith, Hope and Charity Parish

Dear Friends,

I am happy to announce that I have appointed Father Kevin Spiess as the new pastor of Sts. Faith, Hope and Charity Parish. Father Spiess comes to you as a well-educated and experienced pastor. In his present capacity as pastor of St. Alphonsus Parish in Lemont, Illinois, he has brought together several parishes in collaborative work around schools and other ministries. He has also intensified and supported the religious education of children, both in Catholic schools as well as those attending public schools.

Previous to his assignment as a pastor, Father Spiess was Moderator of the Curia for the Archdiocese (Vicar for Administration). In that capacity he was responsible for the day-to-day operation of many of the agencies in the Archdiocese. Holding several degrees in education and management, he has a background in teaching as well as administration. Coupled with these acquired talents is a dedicated spirit based upon his personal search for holiness and on God's grace given him in the Sacrament of Holy Orders.

I believe that Father Spiess will shepherd well the people of Sts. Faith, Hope and Charity Parish as together you address all the issues before you as a Catholic parish of the Archdiocese. I am grateful to the Parish Pastoral Council for their advice to me and their service to all of you.

I wish to thank the staff and all the parishioners of Sts. Faith, Hope and Charity Parish for your patience, honesty and support during the trying days of the last several months. You have shown the strength of your parish through your perseverance and mutual collaboration. You are in my prayers; please keep me in yours.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

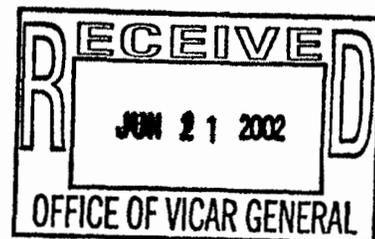
CC: Rev. Kevin Spiess
Rev. Francis Kane, Dean
Most Rev. Edwin M. Conway, Vicar

AOC 015807

Eitz, Mercedes

From: [REDACTED]
Sent: Friday, June 21, 2002 8:53
To: meitz@archdiocese-chgo.org
Subject: (no subject)

Merce,
Please give this to Bishop Goedert when he comes in. Thanks.
Father Kealy



6/21/02

MEMORANDUM

TO: Cardinal George
FROM: Father Kealy
RE: My Case
DATE: June 16, 2002

1. **No sexual abuse.** The *Charter for the Protection of Children and Young People* adopted on June 14 by the USCCB incorporates the definition of sexual abuse adopted by the Canadian bishops. An important element of that is that “**the child is being used as an object of sexual gratification** for the adult.” This is comparable to the civil law definition of sexual abuse in which a necessary element is “the intent of sexual gratification.” Indeed it is the intent which differentiates a coach’s innocent pat of the buttocks of a player from a touching of the buttocks which would be considered sexually abusive. It is also important to note the canonical definition of sexual abuse (canon 1395, §2), incorporated in the *Charter*, is “**an offense against the sixth commandment of the decalogue.**” Canon 1395, §1 makes it clear that what is referred to is an **external sin**. This refers to an action which would objectively be a **mortal sin**, for there is an established principle that “the law does not concern itself with trifles.”

In my case there is a single accusation of a single instance of inappropriate behavior. As I understand the accusation (I have never seen a copy of it), the pertinent aspect is that I am accused of grabbing the crotch (over the clothes) of the accuser [REDACTED]. There is not even an allegation that there was an intent of sexual gratification. Whatever may have happened, I strongly deny that there was any intention of sexual gratification. My attorney, Tom Breen, tells me that even if the event took place today I would not be charged with sexual abuse. I admit that I was guilty of inappropriate behavior and I am deeply sorry for any harm that I caused, but I strongly deny that there was any intention of sexual gratification.

2. **Due Process.** My case was put “on hold” pending the decision of the bishops in Dallas. Now that they have passed the *Norms* and *Charter*, I would like the opportunity to move my case to the Second Stage Review and appear before the Review Board with my attorney. Prior to that, I believe that it needs to be established with the Review Board that the operative definitions of sexual abuse are those contained in the *Charter*, i.e., the definition of the Canadian bishops, and the definition of the Code of Canon Law. It should also be clarified with the Review Board, as provided in the *Norms*, that their responsibility is to advise you as to whether an allegation of sexual abuse against me appears to be **credible**. I interpret this to be a higher standard of proof than that contained in the Chicago guidelines which describe the standard as whether there is “**reasonable cause to suspect** that the accused engaged in sexual misconduct with a minor” (1104.2). Deciding that there is a credible accusation of sexual abuse is akin to deciding that there is **probable cause** to proceed with a canonical trial to determine whether there is **moral certainty** of an accusation of sexual abuse.

**IMPLEMENTATION OF USCCB
NORMS & CHARTER ON SEXUAL ABUSE OF MINORS
AS THEY RELATE TO CLERICS**

General Principles

On June 14, 2002, the USCCB approved the *Charter for the Protection of Children and Young People* (hereafter referred to as *Charter*) and the *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests, Deacons, and Other Church Personnel* (hereafter referred to as *Norms*). Because certain elements of the *Norms* are at variance with the universal law of the Church, the USCCB stated that it is submitting the *Norms* to the Holy See for *recognitio*. Actually that is a misnomer for *recognitio* applies to liturgical documents sent to the Holy See for approval. In this case, what is needed is a *rescript* which would permit exceptions to the universal law of the Church.

Pending approval of the *Norms* by the Holy See, the **universal law** of the Church **prevails** over any elements of the norms which may be at variance with the universal law of the Church. Any elements which are not at variance with the universal law of the Church can be implemented immediately, however **the *Norms* themselves state that they are not binding until the approval of the Holy See is received.**

Issues of Procedural Due Process

At the outset it should be noted that there are **internal contradictions** within the documents. The *Charter* shows due attention for the fact that the implementation of the *Norms* must follow **due process** and states in article 5: "In every case the processes provided for in canon law must be considered (cf. *Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State*, 1995 (hereafter referred to as *Canonical Delicts*)) ; cf. Letter from the Congregation for the Doctrine of the Faith, May 18, 2001 (entitled *Sacramentorum Sanctitatis Tutela*, hereafter referred to as *Sacramentorum*)." However, *Sacramentorum* states:

It must be noted that the criminal action on delicts reserved to the Congregation for the Doctrine of the Faith is extinguished by a **prescription** of ten years...however, in the delict perpetrated with a minor by a cleric, the prescription begins to run from the day when the minor has completed the 18th year of age.

Canonical Delicts points out that sexual abuse prior to April 25, 1994 falls under the aggravating nature of delicts punished by canon 1395, §2 only if the minor was under the **age** of 16. For sexual abuse from that date forward the operative age is 18.

Canonical Delicts also states that an act of sexual abuse with a minor is "punishable by expiatory penalties, including dismissal from the clerical state, *if the circumstances warrant it* (emphasis in the original). In this regard, the diocesan bishop must carefully weigh the particular

facts of the situation to determine whether the harm of the offense in question rises to the level that calls for a permanent expiatory penalty.” This is still the proper application of the universal law which prevails, pending a decision by the Holy See on the *Norms*.

Also canon 1313, §1 states: If a **law is changed** after an offense has been committed the law which is **more favorable** to the accused is to be **applied**.”

Another element to be considered is the principle enunciated in canon 18: “Laws which establish a penalty or restrict the free exercise of rights or which contain an exception to the law are subject to a **strict interpretation**.” This means that they are to be interpreted narrowly, with the priest or deacon involved (in this case) maintaining the free exercise of his rights which are not clearly restricted or removed by the penal process.

Because these norms are universal law they cannot be changed or derogated from by an episcopal conference without a rescript from the Holy See. Pending such a rescript, the universal law prevails.

This also means that those who currently hold an ecclesiastical office (i.e. pastor, judicial vicar) cannot be removed from their office without canonical due process. It also means that priests currently in ministry and holding the faculties of the Archdiocese cannot be deprived of their ministry, their faculties, their right to present themselves as priests, their right to wear the Roman collar, and their freedom of residence without following canonical due process.

Definition of sexual abuse

Especially because the penalties established by the *Norms* are so grave, it is important to pay strict attention to the definition of sexual abuse At the end of the *Charter*, the document says:

Cf. C. 1395, §2. Notice that a sexual offense violative of §2 need not be a complete act of intercourse, nor should the term necessarily be equated with the definitions of sexual abuse or other crimes in the civil law. “Sexual abuse (includes) contacts or interactions between a child and an adult when the child is being **used as an object of sexual gratification** for the adult. A child is abused whether or not this activity involves explicit force, whether or not it involves genital or physical contact, whether or not it is initiated by the child, and whether or not there is discernible harmful outcome” (Canadian Conference of Bishops, *From Pain to Hope*, 1992, p. 20) If there is any doubt about whether a specific act fulfills this definition, the writings of recognized moral theologians should be consulted and, if necessary, the opinion of a recognized expert be obtained (*Canonical Delicts*, p.6) We also note that diocesan/eparchial policies must be in accord with the civil law.

It is important to note that essential to this definition/description is that “the child is being used as an object of sexual gratification.” This is comparable to the civil law definitions of sexual abuse in which a necessary element is “the intent of sexual gratification.” Indeed it is the intention

which differentiates a coach's innocent pat of the buttocks of a player from a touching of the buttocks which might be abusive. It is also important to note the canonical definition of sexual abuse (canon 1395, §2), incorporated in the *Charter*, is “**an offense against the sixth commandment of the decalogue.**” Canon 1395, §1 makes it clear that what is referred to is an **external sin**. This refers to an action which would objectively be a **mortal sin**. There is an established canonical principle that “the law does not concern itself with trifles.”

The Review Board

Canonically, the role of the Review Board would be part of the preliminary investigation. It is not determinative of the final outcome of a case. This is reflected in the *Norms* which states that one of the functions of the Review Board is assess allegations of **sexual abuse** in order to advise the bishop on whether or not the allegations appear to be **credible**. It should be noted that some allegations of inappropriate behavior do not constitute allegations of sexual abuse, because they do not allege an intention of sexual gratification.

In the Chicago guidelines the standard of proof is “**reasonable cause to suspect** that the accused had engaged in sexual misconduct with a minor” (1104.2) The *Norms* raise this standard of proof, and appropriately so since the consequences are so grave. It would seem that the standard for deciding that an accusation is credible and should proceed with a further investigation is **probable cause** to believe that the accused has engaged in sexual misconduct with a minor. This is the norm of the civil law for indicting a person and proceeding to trial, which is equivalent to what happens in the next stage of the canonical process.

Note that the Review Board cannot determine that an allegation is **substantiated**. To deem an accusation substantiated requires **moral certitude** and this can only be determined at the end of the entire canonical process. Moral certitude is canonical language for **beyond a reasonable doubt**.

If a delict were **canonically prescribed** (i.e., beyond the statute of limitations and thus ineligible for determination as to whether it is *substantiated*), canonical penalties could not be imposed; however it seems reasonable that the Review Board could still issue a finding that an accusation of sexual abuse was *credible* and this could be taken into account in determining an appropriate ministerial assignment for a priest, as long as he would still be considered a priest in good standing and provided with some appropriate ministerial assignment.

The Appellate Review Board

The **Norms** call for the establishment of a provincial appellate board, whose function would be simply to **offer its advice** to the bishop upon request by the bishop, the alleged victim, or the accused. Even though such a body is not envisioned in the universal law, since its function is merely advisory there would seem to be no reason why this could not be instituted immediately.

Preliminary Investigation

Canonical Delicts in pages 8-11 explains the preliminary investigation of an accusation, which is governed by canons 1717-1719. It refers to the **investigator** who in the Chicago model, would be the team comprising the Administrator of the Review Board and the review board itself. While the *Norms* do not expressly call for a function such as that fulfilled by our Administrator of the Review Board, it seems reasonable to expect that the Review Board would need assistance in acquiring the information it would need to reach a finding.

This process is to be **confidential**. Throughout the process "care must be taken lest anyone's good name be endangered by the investigation." (Canon 1718, §2). This important provision requires confidentiality about the details of the allegation throughout the whole process. It would seem inappropriate for a diocese even to make a public statement that a priest has been accused of sexual abuse until such time as the allegation has been deemed credible or made public by the accuser or someone else. Of course, the public authorities need to be informed immediately but even they do not ordinarily make public that a person is under investigation until an arrest is made or the grand jury returns an indictment.

Canonical Delicts points out that in the preliminary process, the canonical **norms for investigating witnesses** (canons 1558-1571) are to be observed in so far as applicable. Canon 50 implies that the **accused should be heard** at this point. (In the Chicago model, this would be the First Stage Review).

If the bishop decides to place the accused on "**administrative leave**" (e.g., excluding the accused from ministry or placing him in a special residence) then the procedure outlined in canon 1722 must be observed. Canon 1722 requires that the **Promoter of Justice** be consulted and the accused be issued a canonical citation, which invites him to name an advocate. Once the penal process has been concluded or abandoned, all restrictions on the priest's ministry must cease.

After the citation, the **accused must be given the opportunity to respond fully** to the accusations which have been made against him. He is to be informed of the accusation and all the proofs obtained (canon 1720, 1*). (In the Chicago process, this would be the Second Stage Review). Also pertinent is canon 1728, §2 which states that the accused is not bound to confess the offense and cannot be obliged to take an oath. At any stage, the accused always has the right to write or speak last (canon 1725). During the course of an investigation, the accused priest cannot be compelled to take a psychological evaluation against his will (canon 220).

The Promoter of Justice is bound by office not only to advise the bishop as to whether a priest should be canonically cited; he is also to see to it that the safeguards and requirements of the law are being equitably applied. Canon 1724, § 1 provides that at any stage of the process the Promoter of Justice can drop the charges against the accused either at the order of the diocesan bishop or with his consent.

Determination (Canon 1718)

After the results of the preliminary investigation (Second Stage Review/ Supplementary Reviews) are presented to the diocesan bishop, *he* must decide:

(a) Whether the cleric's conduct represents a **basis** for initiating a penal process. "In other words, has the cleric in fact committed a canonically imputable delict?" (*Canonical Delicts*, p. 10).

(b) Whether it is **possible** to initiate a penal process (e.g., is it prescribed?)

(c) Whether it is **expedient** to initiate a penal process. In deciding this, the bishop is to consider what is necessary to repair the harm caused by scandal, what is necessary to restore justice, and what is necessary for the reform of the accused.

If the bishop decides to proceed with a penal process, he is to **submit the case** to the **Congregation for the Doctrine of the Faith** (hereafter CDF) for a determination as to whether it will handle the case itself or whether it will have a diocesan tribunal adjudicate it according to secret norms which it sends to the diocese.

As often as an ordinary or hierarch has at least probable knowledge of a reserved delict, after he has carried out the preliminary investigation he is to indicate it to the Congregation of the Doctrine of the Faith, which unless it calls the case to itself because of special circumstances of things, after transmitting appropriate norms, orders the ordinary to proceed ahead with his own tribunal...(*Sacramentorum Sanctitatis Tutela*).

This document states that the CDF has "**exclusive competence**" over such cases.

Other consideration

It should also be noted that a priest who leaves the active ministry may not be compelled to seek laicization.(canon 125, §2).

(b) Definition. As used in this Section, to "pierce" means to make a hole in the body in order to insert or allow the insertion of any ring, hoop, stud, or other object for the purpose of ornamentation of the body.

(c) Exceptions. This Section may not be construed in any way to prohibit any injection, incision, acupuncture, or similar medical or dental procedure performed by a licensed health care professional or other person authorized to perform that procedure. This Section does not prohibit ear piercing. This Section does not apply to a minor emancipated under the Juvenile Court Act of 1987¹ or the Emancipation of Mature Minors Act² or by marriage.

Laws 1961, p. 1983, § 12-10.1, added by P.A. 91-412, § 5, eff. Sept. 5, 1999.

¹ 705 ILCS 405/1-1 et seq.
² 750 ILCS 30/1 et seq.

5/12-11. Home Invasion

§ 12-11. Home Invasion.

(a) A person who is not a peace officer acting in the line of duty commits home invasion when without authority he or she knowingly enters the dwelling place of another when he or she knows or has reason to know that one or more persons is present or he or she knowingly enters the dwelling place of another and remains in such dwelling place until he or she knows or has reason to know that one or more persons is present and

(1) While armed with a dangerous weapon, other than a firearm, uses force or threatens the imminent use of force upon any person or persons within such dwelling place whether or not injury occurs, or

(2) Intentionally causes any injury, except as provided in subsection (a)(5), to any person or persons within such dwelling place, or

(3) While armed with a firearm uses force or threatens the imminent use of force upon any person or persons within such dwelling place whether or not injury occurs, or

(4) Uses force or threatens the imminent use of force upon any person or persons within such dwelling place whether or not injury occurs and during the commission of the offense personally discharges a firearm, or

(5) Personally discharges a firearm that proximately causes great bodily harm, permanent disability, permanent disfigurement, or death to another person within such dwelling place, or

(6) Commits, against any person or persons within that dwelling place, a violation of Section 12-13, 12-14, 12-14.1, 12-15, or 12-16 of the Criminal Code of 1961.¹

(b) It is an affirmative defense to a charge of home invasion that the accused who knowingly enters the dwelling place of another and remains in such dwelling place until he or she knows or has reason to know that one or more persons is present either immediately leaves such premises or surrenders to the person or persons lawfully present therein without either attempting to cause or causing serious bodily injury to any person present therein.

(c) Sentence. Home invasion in violation of subsection (a)(1), (a)(2) or (a)(6) is a Class X felony. A violation of subsection (a)(3) is a Class X felony for which 15 years shall be added to the term of imprisonment imposed by the court. A violation of subsection (a)(4) is a Class X felony for which 20 years shall be added to the term of imprisonment imposed by the court. A violation of subsection (a)(5) is a Class X felony for which 25 years or up to a term of natural life shall be added to the term of imprisonment imposed by the court.

(d) For purposes of this Section, "dwelling place of another" includes a dwelling place where the defendant maintains a tenancy interest but from which the defendant has been barred by a divorce decree, judgment of dissolution of marriage, order of protection, or other court order.

Laws 1961, p. 1983, § 12-11, added by P.A. 80-1392, § 1, eff. Aug. 22, 1978. Amended by P.A. 88-1387, § 1, eff. Sept. 2, 1983; P.A. 85-1433, § 3, eff. Jan. 11, 1989; P.A. 86-820, Art. II, § 2-16, eff. Sept. 7, 1989; P.A. 90-787, § 5, eff. Aug. 14, 1998; P.A. 91-404, § 5, eff. Jan. 1, 2000; P.A. 91-928, § 5, eff. June 1, 2001.

Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-11.

¹ 720 ILCS 5/12-13, 5/12-14, 5/12-14.1, 5/12-15 or 5/12-116.

P.A. 91-928 incorporated the amendment by P.A. 91-404.

5/12-11.1. Vehicular invasion

§ 12-11.1. Vehicular invasion. (a) A person commits vehicular invasion who knowingly, by force and without lawful justification, enters or reaches into the interior of a motor vehicle as defined in The Illinois Vehicle Code¹ while such motor vehicle is occupied by another person or persons, with the intent to commit therein a theft or felony.

(b) Sentence. Vehicular invasion is a Class 1 felony.

Laws 1961, p. 1983, § 12-11.1, added by P.A. 86-1392, § 1, eff. Jan. 1, 1991.

Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-11.1.

¹ 625 ILCS 5/1-101 et seq.

5/12-12. Definitions

§ 12-12. Definitions. For the purposes of Sections 12-13 through 12-18 of this Code, the terms used in these Sections shall have the following meanings ascribed to them:

(a) "Accused" means a person accused of an offense prohibited by Sections 12-13, 12-14, 12-15 or 12-16 of this Code or a person for whose conduct the accused is legally responsible under Article 5 of this Code.¹

(b) "Bodily harm" means physical harm, and includes, but is not limited to, sexually transmitted disease, pregnancy and impotence.

(c) "Family member" means a parent, grandparent, or child, whether by whole blood, half-blood or adoption and includes a step-grandparent, step-parent or step-child. "Family member" also means, where the victim is a child under 18 years of age, an accused who has resided in the household with such child continuously for at least one year.

(d) "Force or threat of force" means the use of force or violence, or the threat of force or violence, including but not limited to the following situations:

(1) when the accused threatens to use force or violence on the victim or on any other person, and the victim under the circumstances reasonably believed that the accused had the ability to execute that threat; or

(2) when the accused has overcome the victim by use of superior strength or size, physical restraint or physical confinement.

(e) "Sexual conduct" means any intentional or knowing touching or fondling by the victim or the accused, either directly or through clothing, of the sex organs, anus or breast of the victim or the accused, or any part of the body of a child under 13 years of age, or any transfer or transmission of semen by the accused upon any part of the clothed or unclothed body of the victim, for the purpose of sexual gratification or arousal of the victim or the accused.

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(f) "Sexual penetration" means any contact, however slight, between the sex organ or anus of one person by an object, the sex organ, mouth or anus of another person, or any intrusion, however slight, of any part of the body of one person or of any animal or object into the sex organ or anus of another person, including but not limited to cunnilingus, fellatio or anal penetration. Evidence of emission of semen is not required to prove sexual penetration.

(g) "Victim" means a person alleging to have been subjected to an offense prohibited by Sections 12-13, 12-14, 12-15 or 12-16 of this Code.

Laws 1961, p. 1983, § 12-12, added by P.A. 83-1067, § 1, eff. July 1, 1984. Amended by P.A. 83-1117, §-1, eff. July 1, 1984; P.A. 88-167, § 5, eff. Jan. 1, 1994; P.A. 91-116, § 5, eff. Jan. 1, 2000.

Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-12.

1720 ILCS 5/5-1 et seq.

Section 53 of P.A. 83-1067 provided:

"Saving clause; construction. The abolition of any offense by this Act does not affect any prosecution pending, penalty, punishment, disqualification from office or employment, forfeiture incurred, or rights, powers or remedies accrued under any law in effect immediately prior to the effective date of this amendatory Act of 1983, which related to the abolished offense. The provisions of this amendatory Act insofar as they are the same or substantially the same as those of any prior statute, shall be construed as a continuation of such prior statute and not as a new enactment.

"This amendatory Act of 1983 shall only apply to those persons who commit offenses prohibited under Sections 12-13 through 12-16 of the Criminal Code of 1961, as amended, on or after the effective date of this amendatory Act."

5/12-13. Criminal Sexual Assault

§ 12-13. Criminal Sexual Assault. (a) The accused commits criminal sexual assault if he or she:

- (1) commits an act of sexual penetration by the use of force or threat of force; or
- (2) commits an act of sexual penetration and the accused knew that the victim was unable to understand the nature of the act or was unable to give knowing consent; or
- (3) commits an act of sexual penetration with a victim who was under 18 years of age when the act was committed and the accused was a family member; or
- (4) commits an act of sexual penetration with a victim who was at least 13 years of age but under 18 years of age when the act was committed and the accused was 17 years of age or over and held a position of trust, authority or supervision in relation to the victim.

(b) Sentence:

- (1) Criminal sexual assault is a Class 1 felony.
- (2) A person who is convicted of the offense of criminal sexual assault as defined in paragraph (a)(1) or (a)(2) after having previously been convicted of the offense of criminal sexual assault, or who is convicted of the offense of criminal sexual assault as defined in paragraph (a)(1) or (a)(2) after having previously been convicted under the laws of this State or any other state of an offense that is substantially equivalent to the offense of criminal sexual assault, commits a Class X felony for which the person shall be sentenced to a term of imprisonment of not less than 30 years and not more than 60 years. The commission of the second or subsequent offense is required to have been after the initial conviction for this paragraph (2) to apply.
- (3) A person who is convicted of the offense of criminal sexual assault as defined in paragraph (a)(1) or (a)(2) after having previously been convicted of the offense of aggravated

criminal sexual assault or the offense of predatory criminal sexual assault of a child, or who is convicted of the offense of criminal sexual assault as defined in paragraph (a)(1) or (a)(2) after having previously been convicted under the laws of this State or any other state of an offense that is substantially equivalent to the offense of aggravated criminal sexual assault or the offense of criminal predatory sexual assault shall be sentenced to a term of natural life imprisonment. The commission of the second or subsequent offense is required to have been after the initial conviction for this paragraph (3) to apply.

(4) A second or subsequent conviction for a violation of paragraph (a)(3) or (a)(4) or under any similar statute of this State or any other state for any offense involving criminal sexual assault that is substantially equivalent to or more serious than the sexual assault prohibited under paragraph (a)(3) or (a)(4) is a Class X felony.

(5) When a person has any such prior conviction, the information or indictment charging that person shall state such prior conviction so as to give notice of the State's intention to treat the charge as a Class X felony. The fact of such prior conviction is not an element of the offense and may not be disclosed to the jury during trial unless otherwise permitted by issues properly raised during such trial.

Laws 1961, p. 1983, § 12-13, added by P.A. 83-1067, § 1, eff. July 1, 1984. Amended by P.A. 83-1117, § 1, eff. July 1, 1984; P.A. 85-837, § 2, eff. Jan. 1, 1988; P.A. 85-1030, § 2, eff. July 1, 1988; P.A. 85-1209, Art. II, § 2-23, eff. Aug. 30, 1988; P.A. 85-1440, Art. II, § 2-9, eff. Feb. 1, 1989; P.A. 90-396, § 5, eff. Jan. 1, 1993.

Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-13.

For saving clause, construction and application of P.A. 83-1067, see Historical and Statutory Notes following 720 ILCS 5/12-12.

5/12-14. Aggravated Criminal Sexual Assault

§ 12-14. Aggravated Criminal Sexual Assault.

(a) The accused commits aggravated criminal sexual assault if he or she commits criminal sexual assault and any of the following aggravating circumstances existed during, or for the purposes of paragraph (7) of this subsection (a) as part of the same course of conduct as, the commission of the offense:

- (1) the accused displayed, threatened to use, or used a dangerous weapon, other than a firearm, or any object fashioned or utilized in such a manner as to lead the victim under the circumstances reasonably to believe it to be a dangerous weapon; or
- (2) the accused caused bodily harm, except as provided in subsection (a)(10), to the victim; or
- (3) the accused acted in such a manner as to threaten or endanger the life of the victim or any other person; or
- (4) the criminal sexual assault was perpetrated during the course of the commission or attempted commission of any other felony by the accused; or
- (5) the victim was 60 years of age or over when the offense was committed; or
- (6) the victim was a physically handicapped person; or
- (7) the accused delivered (by injection, inhalation, ingestion, transfer of possession, or any other means) to the victim without his or her consent, or by threat or deception, and for other than medical purposes, any controlled substance; or
- (8) the accused was armed with a firearm; or

(9) the accused personally discharged a firearm during the commission of the offense; or

(10) the accused, during the commission of the offense, personally discharged a firearm that proximately caused great bodily harm, permanent disability, permanent disfigurement, or death to another person.

(b) The accused commits aggravated criminal sexual assault if the accused was under 17 years of age and (i) commits an act of sexual penetration with a victim who was under 9 years of age when the act was committed; or (ii) commits an act of sexual penetration with a victim who was at least 9 years of age but under 13 years of age when the act was committed and the accused used force or threat of force to commit the act.

(c) The accused commits aggravated criminal sexual assault if he or she commits an act of sexual penetration with a victim who was a severely or profoundly mentally retarded person at the time the act was committed.

(d) Sentence.

(1) Aggravated criminal sexual assault in violation of paragraph (1), (2), (3), (4), (5), (6), or (7) of subsection (a) or in violation of subsection (b) or (c) is a Class X felony. A violation of subsection (a)(8) is a Class X felony for which 15 years shall be added to the term of imprisonment imposed by the court. A violation of subsection (a)(9) is a Class X felony for which 20 years shall be added to the term of imprisonment imposed by the court. A violation of subsection (a)(10) is a Class X felony for which 25 years or up to a term of natural life imprisonment shall be added to the term of imprisonment imposed by the court.

(2) A person who is convicted of a second or subsequent offense of aggravated criminal sexual assault, or who is convicted of the offense of aggravated criminal sexual assault after having previously been convicted of the offense of criminal sexual assault or the offense of predatory criminal sexual assault of a child, or who is convicted of the offense of aggravated criminal sexual assault after having previously been convicted under the laws of this or any other state of an offense that is substantially equivalent to the offense of criminal sexual assault, the offense of aggravated criminal sexual assault or the offense of predatory criminal sexual assault of a child, shall be sentenced to a term of natural life imprisonment. The commission of the second or subsequent offense is required to have been after the initial conviction for this paragraph (2) to apply.

Laws 1961, p. 1983, § 12-14, added by P.A. 83-1067, § 1, eff. July 1, 1984. Amended by P.A. 83-1117, § 1, eff. July 1, 1984; P.A. 85-691, § 1, eff. Jan. 1, 1988; P.A. 85-1392, § 1, eff. Jan. 1, 1989; P.A. 89-428, Art. 2, § 260, eff. Dec. 13, 1995; P.A. 89-462, Art. 2, § 260, eff. May 29, 1996; P.A. 90-396, § 5, eff. Jan. 1, 1998; P.A. 90-735, § 5, eff. Aug. 11, 1998; P.A. 91-404, § 5, eff. Jan. 1, 2000; P.A. 92-434, § 5, eff. Jan. 1, 2002; P.A. 92-502, § 10, eff. Dec. 19, 2001. Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-14.

For saving clause, construction and application of P.A. 83-1067, see note following 720 ILCS 5/12-12.

P.A. 89-428 was held by the Illinois Supreme Court to be in violation of the single subject requirement of subsection (d) of Section 8 of Article IV of the Illinois Constitution in the case of Johnson v. Edgar, 1997, 176 Ill.2d 499, 680 N.E.2d 1372, 224 Ill.Dec. 1. Public Act 89-462 reenacted the amendment of this text by P.A. 89-428.

P.A. 92-502 incorporated the amendment by P.A. 92-434.

5/12-14.1. Predatory criminal sexual assault of a child

§ 12-14.1. Predatory criminal sexual assault of a child.

(a) The accused commits predatory criminal sexual assault of a child if:

(1) the accused was 17 years of age or over and commits an act of sexual penetration with a victim who was under 13 years of age when the act was committed; or

(1.1) the accused was 17 years of age or over and, while armed with a firearm, commits an act of sexual penetration with a victim who was under 13 years of age when the act was committed; or

(1.2) the accused was 17 years of age or over and commits an act of sexual penetration with a victim who was under 13 years of age when the act was committed and, during the commission of the offense, the accused personally discharged a firearm; or

(2) the accused was 17 years of age or over and commits an act of sexual penetration with a victim who was under 13 years of age when the act was committed and the accused caused great bodily harm to the victim that:

(A) resulted in permanent disability; or

(B) was life threatening; or

(3) the accused was 17 years of age or over and commits an act of sexual penetration with a victim who was under 13 years of age when the act was committed and the accused delivered (by injection, inhalation, ingestion, transfer of possession, or any other means) to the victim without his or her consent, or by threat or deception, and for other than medical purposes, any controlled substance.

(b) Sentence.

(1) A person convicted of a violation of subsection (a)(1) commits a Class X felony. A person convicted of a violation of subsection (a)(1.1) commits a Class X felony for which 15 years shall be added to the term of imprisonment imposed by the court. A person convicted of a violation of subsection (a)(1.2) commits a Class X felony for which 20 years shall be added to the term of imprisonment imposed by the court. A person convicted of a violation of subsection (a)(2) commits a Class X felony for which the person shall be sentenced to a term of imprisonment of not less than 50 years or up to a term of natural life imprisonment.

(1.1) A person convicted of a violation of subsection (a)(3) commits a Class X felony for which the person shall be sentenced to a term of imprisonment of not less than 50 years and not more than 60 years.

(1.2) A person convicted of predatory criminal sexual assault of a child committed against 2 or more persons regardless of whether the offenses occurred as the result of the same act or of several related or unrelated acts shall be sentenced to a term of natural life imprisonment.

(2) A person who is convicted of a second or subsequent offense of predatory criminal sexual assault of a child, or who is convicted of the offense of predatory criminal sexual assault of a child after having previously been convicted of the offense of criminal sexual assault or the offense of aggravated criminal sexual assault, or who is convicted of the offense of predatory criminal sexual assault of a child after having previously been convicted under the laws of this State or any other state of an offense that is substantially equivalent to the offense of predatory criminal sexual assault of a child, the offense of aggravated criminal sexual assault or the offense of criminal sexual assault, shall be sentenced to a term of natural life imprisonment. The commission of the second or subsequent offense is re-

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quired to have been after the initial conviction for this paragraph (2) to apply.

Laws 1961, p. 1983, § 12-14.1, added by P.A. 89-428, Art. 2, § 260, eff. Dec. 13, 1995; P.A. 89-462, Art. 2, § 260, eff. May 29, 1996. Amended by P.A. 90-306, § 5, eff. Jan. 1, 1998; P.A. 90-735, § 5, eff. Aug. 11, 1998; P.A. 91-238, § 5, eff. Jan. 1, 2000; P.A. 91-404, § 5, eff. Jan. 1, 2000; P.A. 92-16, § 88, eff. June 28, 2001.

P.A. 89-428 was held by the Illinois Supreme Court to be in violation of the single subject requirement of subsection (d) of Section 8 of Article IV of the Illinois Constitution in the case of Johnson v. Edgar, 1997, 176 Ill.2d 499, 680 N.E.2d 1372, 224 Ill. Dec. 1. Public Act 89-462 reenacted the addition of this text by P.A. 89-428.

5/12-15. Criminal sexual abuse

§ 12-15. Criminal sexual abuse.

(a) The accused commits criminal sexual abuse if he or she:

(1) commits an act of sexual conduct by the use of force or threat of force; or

(2) commits an act of sexual conduct and the accused knew that the victim was unable to understand the nature of the act or was unable to give knowing consent.

(b) The accused commits criminal sexual abuse if the accused was under 17 years of age and commits an act of sexual penetration or sexual conduct with a victim who was at least 9 years of age but under 17 years of age when the act was committed.

(c) The accused commits criminal sexual abuse if he or she commits an act of sexual penetration or sexual conduct with a victim who was at least 13 years of age but under 17 years of age and the accused was less than 5 years older than the victim.

(d) Sentence. Criminal sexual abuse for a violation of subsection (b) or (c) of this Section is a Class A misdemeanor. Criminal sexual abuse for a violation of paragraph (1) or (2) of subsection (a) of this Section is a Class 4 felony. A second or subsequent conviction for a violation of subsection (a) of this Section is a Class 2 felony. For purposes of this Section it is a second or subsequent conviction if the accused has at any time been convicted under this Section or under any similar statute of this State or any other state for any offense involving sexual abuse or sexual assault that is substantially equivalent to or more serious than the sexual abuse prohibited under this Section.

Laws 1961, p. 1983, § 12-15, added by P.A. 83-1067, § 1, eff. July 1, 1984. Amended by P.A. 83-1117, § 1, eff. July 1, 1984; P.A. 85-651, § 1, eff. Jan. 1, 1988; P.A. 91-389, § 5, eff. Jan. 1, 2000.

Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-15.

For saving clause, construction and application of P.A. 83-1067, see note following 720 ILCS 5/12-12.

5/12-16. Aggravated Criminal Sexual Abuse

§ 12-16. Aggravated Criminal Sexual Abuse.

(a) The accused commits aggravated criminal sexual abuse if he or she commits criminal sexual abuse as defined in subsection (a) of Section 12-15 of this Code and any of the following aggravating circumstances existed during, or for the purposes of paragraph (7) of this subsection (a) as part of the same course of conduct as, the commission of the offense:

(1) the accused displayed, threatened to use or used a dangerous weapon or any object fashioned or utilized in such a manner as to lead the victim under the circum-

stances reasonably to believe it to be a dangerous weapon; or

(2) the accused caused bodily harm to the victim; or

(3) the victim was 60 years of age or over when the offense was committed; or -

(4) the victim was a physically handicapped person; or

(5) the accused acted in such a manner as to threaten or endanger the life of the victim or any other person; or

(6) the criminal sexual abuse was perpetrated during the course of the commission or attempted commission of any other felony by the accused; or

(7) the accused delivered (by injection, inhalation, ingestion, transfer of possession, or any other means) to the victim without his or her consent, or by threat or deception, and for other than medical purposes, any controlled substance.

(b) The accused commits aggravated criminal sexual abuse if he or she commits an act of sexual conduct with a victim who was under 18 years of age when the act was committed and the accused was a family member.

(c) The accused commits aggravated criminal sexual abuse if:

(1) the accused was 17 years of age or over and (i) commits an act of sexual conduct with a victim who was under 13 years of age when the act was committed; or (ii) commits an act of sexual conduct with a victim who was at least 13 years of age but under 17 years of age when the act was committed and the accused used force or threat of force to commit the act; or

(2) the accused was under 17 years of age and (i) commits an act of sexual conduct with a victim who was under 9 years of age when the act was committed; or (ii) commits an act of sexual conduct with a victim who was at least 9 years of age but under 17 years of age when the act was committed and the accused used force or threat of force to commit the act.

(d) The accused commits aggravated criminal sexual abuse if he or she commits an act of sexual penetration or sexual conduct with a victim who was at least 13 years of age but under 17 years of age and the accused was at least 5 years older than the victim.

(e) The accused commits aggravated criminal sexual abuse if he or she commits an act of sexual conduct with a victim who was a severely or profoundly mentally retarded person at the time the act was committed.

(f) The accused commits aggravated criminal sexual abuse if he or she commits an act of sexual conduct with a victim who was at least 13 years of age but under 18 years of age when the act was committed and the accused was 17 years of age or over and held a position of trust, authority or supervision in relation to the victim.

(g) Sentence. Aggravated criminal sexual abuse is a Class 2 felony.

Laws 1961, p. 1983, § 12-16, added by P.A. 83-1067, § 1, eff. July 1, 1984. Amended by P.A. 83-1117, § 1, eff. July 1, 1984; P.A. 85-651, § 1, eff. Jan. 1, 1988; P.A. 85-691, § 1, eff. Jan. 1, 1988; P.A. 85-1030, § 2, eff. July 1, 1988; P.A. 85-1209, Art. II, § 2-23, eff. Aug. 30, 1988; P.A. 85-1392, § 1, eff. Jan. 1, 1989; P.A. 85-1440, Art. II, § 2-9, eff. Feb. 1, 1989; P.A. 88-99, § 5, eff. July 20, 1993; P.A. 89-586, § 5, eff. Jan. 1, 1997; P.A. 90-735, § 5, eff. Aug. 11, 1998; P.A. 92-434, § 5, eff. Jan. 1, 2002.

Formerly Ill.Rev.Stat.1991, ch. 38, ¶ 12-16.

MEMORANDUM

TO: Bishop Goedert

FROM: Father Kealy

RE: The Role of the Review Board in My Case

DATE: June 23, 2002

Pursuant to our discussion this evening, I am sending at your request this memo as to my understanding of the role of the Review Board in my case.

On June 30, 2001 the Review Board met to consider the allegation made against me. As I understand the allegation (I have never received a copy of it), the accuser stated that I was drinking and smoking marijuana with him and two other 16 years in the rectory at St. Germaine in 1977. He said the other two left and he remained. He said [REDACTED] that I grabbed his crotch over the clothes. [REDACTED]

[REDACTED] He then got up and left. I admitted to drinking and smoking marijuana, but I had no recollection of "goosing" him and felt sure that his recollection was faulty.

I was given a copy of the Review Board's finding from the First Stage Review. The report said: "Based on the information presented, the Review Board determined (6-0) that there was not reasonable cause to suspect sexual misconduct with a minor. They did determine that there was inappropriate behavior in having minors drinking alcohol and smoking marijuana in the rectory. The members of the Review Board further determined that minors are not presently at risk in Fr. Kealy's ministry. The Board recommended that Kathleen Leggdas and Father Jim Kaczorowski, Vicar for Priests, should discuss with Fr. Kealy the boundary issues involved in the inappropriate behavior."

In March of this year, the accuser contacted the Archdiocese again, stating that he remembered that in 1977 he had told a classmate ([REDACTED]) what had happened. At the request of the accuser, [REDACTED] contacted Father Kaczorowski and confirmed that in 1977 he had been told this. I was asked to come in to meet with Father Kaczorowski on Monday, March 25, 2002. I was told that the accuser had hired an attorney and was threatening a lawsuit if I did not apologize to him for the incident. He said that he was not seeking any money; that he just wanted an apology. I told Father Kaczorowski that I still did not remember "goosing" the person, but that if he had told his classmate about it "it must have happened." I met that morning with Cardinal George and told him the same thing. I never considered the act in question to be sexual in nature. Rather it was in the nature of inappropriate "horsing around." In order to avoid the possibility of a law suit and to bring healing, I agreed to meet with my accuser and apologize and that happened

the next day. The meeting went very well, but at that meeting he stated that he also wanted me out of parish ministry. I believe that it was the next day that Father Kaczorowski informed me that [REDACTED] wanted me to resign from the parish. I did so for the good of the parish and because in the environment of media hysteria I didn't think that I could function as pastor with this hanging over my head. In my mind (and in the civil law) what was alleged was not sexual abuse.

I believe that it was at the end of April that I asked Kathleen Leggdas if I could have a copy of the finding of the Review Board in my case. She told me that the Review Board had never reconsidered my case, that it was handled between the accuser's lawyers and the diocesan lawyers and the Review Board was not involved. To this day, that is still my understanding of what happened.

By the way, I would like to receive a written copy of the allegation made against me.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 25, 2002

Rev. Robert Kealy
Cardinal Stritch Retreat House
Koenig Hall
P.O. Box 455
Mundelein, IL 60060-0455

Dear Father Kealy,

It has come to my attention that you may not have received a letter with the official findings of the Professional Fitness Review Board spelled out.

The Review Board met in March and considered all oral and written reports in the matter. The Board found reasonable cause to suspect that you did engage in sexual misconduct with a minor. The recommendation that you live in a supervised setting with an individual protocol was made to Archbishop George and he accepted that recommendation.

If you have questions regarding the determination or the recommendations, please contact me at your convenience.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

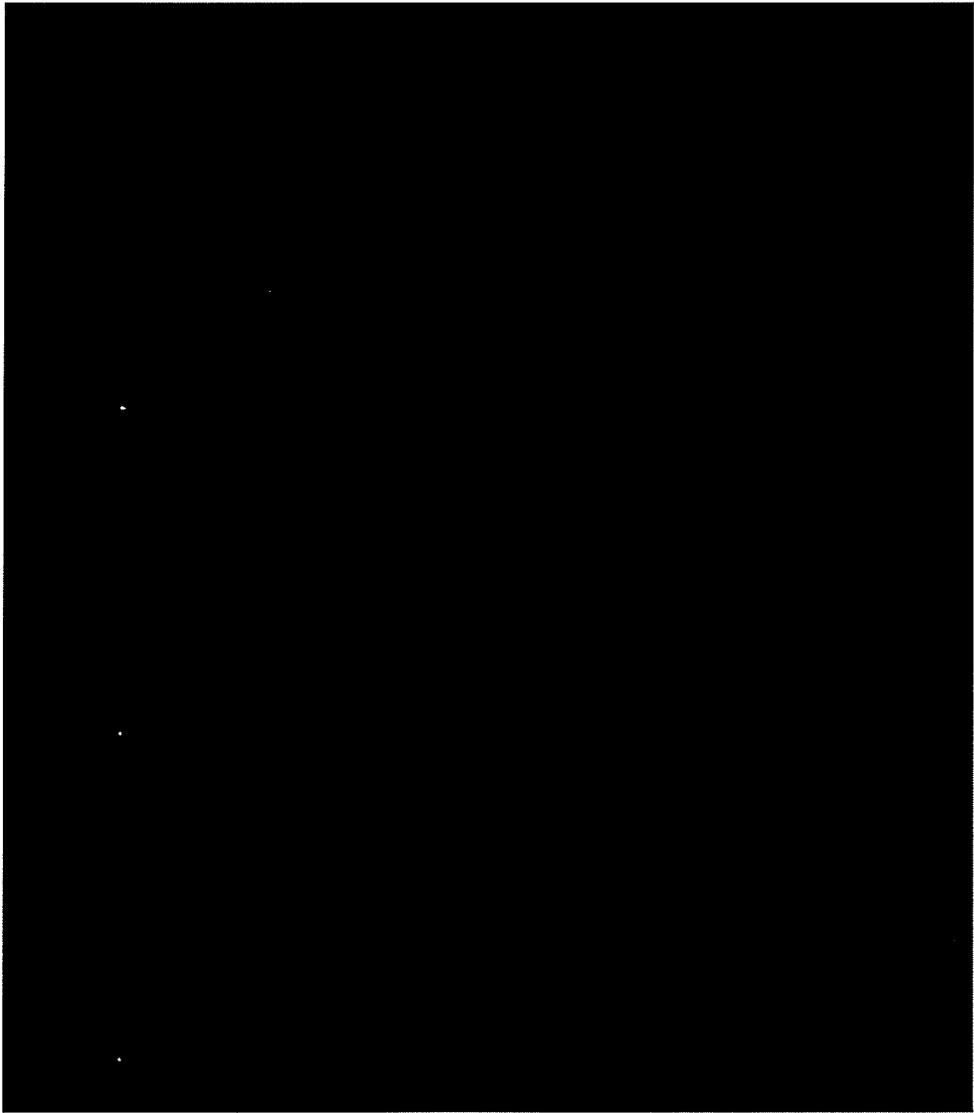
Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

AOC 015821

E.

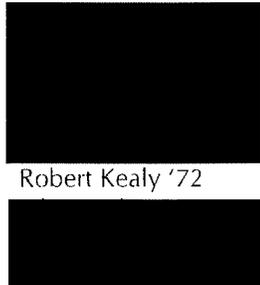
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G. Vicar for Priests Agenda:

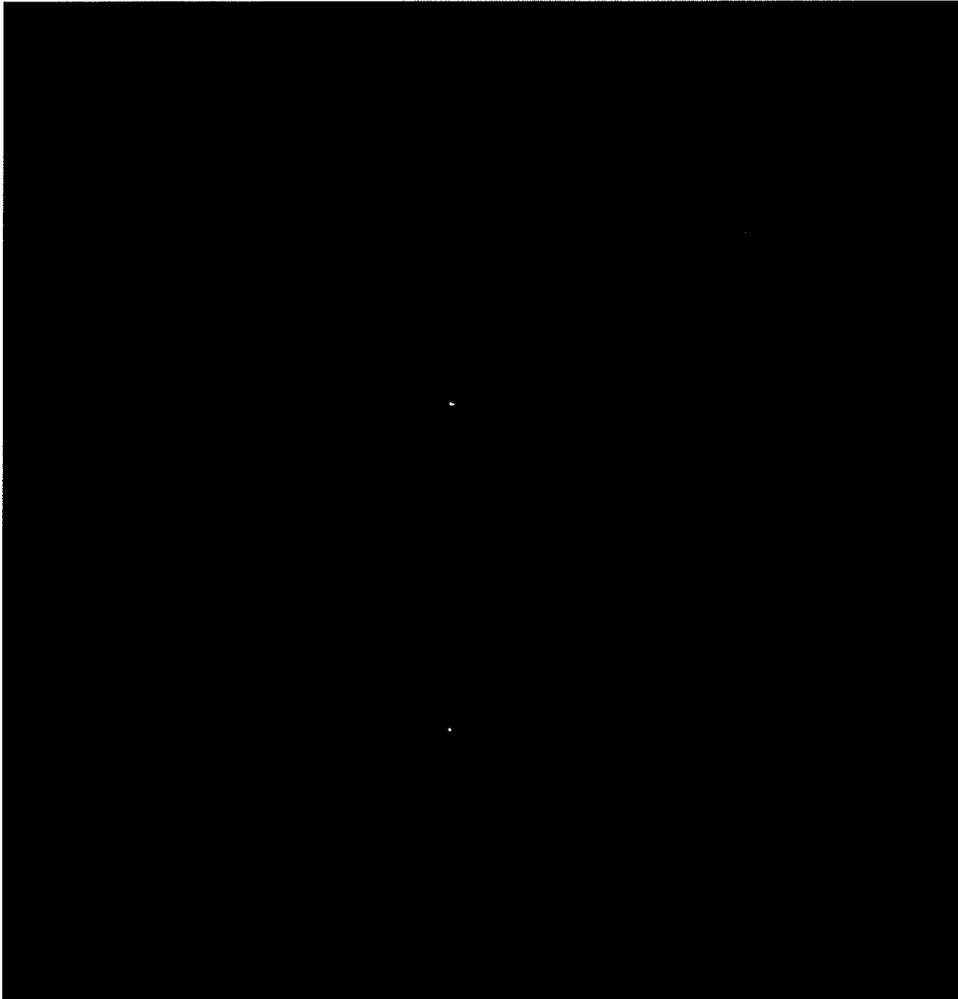
I. Priests:

- a)
- b)
- c)
- d)
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- f)
- g)
- h)
- i)



Page 428

F.



G. Vicar for Priests Agenda:

I. Priests:

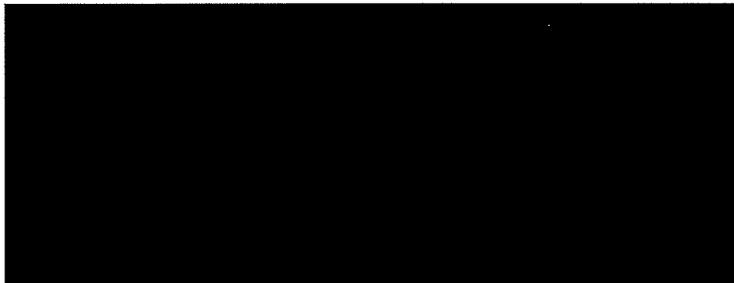
a)

b)

c)

d)

e)



f) Robert Kealy '72: Bob is in the monitoring program.

COPY

Rev. Robert L. Kealy
P.O. Box 455
Mundelein, IL 60060
(847) - 566-7372

July 1, 2002

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Mr. John O'Malley
Office of Legal Services
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690

Dear John:

I am being represented by Thomas M. Breen of 53 W. Washington St., Suite 1460, Chicago, IL 60604 (Tel [REDACTED]). I would like to have him review whatever Archdiocesan files might be pertinent to my case. I don't know whether they have been consolidated or whether separate files would be contained at your office, the Office of Professional Fitness Review and the Office of the Vicar for Priests.

Tom Breen will be getting in touch with you. I appreciate your assistance in providing him with an opportunity to do this review.

Thanks very much.

Sincerely yours,

Reverend Robert L. Kealy

cc: Kathleen Leggdas, Office of Professional Fitness Review
Most Reverend Raymond E. Goedert, Vicar General
Reverend James Kaczorowki, Vicar for Priests Office
Thomas M. Breen

Kealy,



Thanks.

Brv

AOC 015824

Rev. Robert L. Kealy
P.O. Box 455
Mundelein, IL 60060

July 1, 2002

Ms. Kathleen M. Leggdas
Administrator
Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

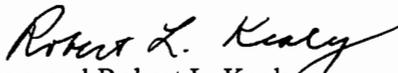
Dear Kathleen:

Thank you very much for your letter of June 25, 2002 reporting on the meeting of the Professional Fitness Review Board "in March" regarding the accusation against me.

I noticed that the format of the letter which you sent me was different than the one I received reporting on the meeting of the review board on June 30, 2001. That report had the date of the meeting, a list of the members of the review board who were present, and the vote of the board. In view of the gravity of this matter, I would be grateful if you would send me a letter containing that additional information for the meeting of the review board in March, 2002.

Thank you very much for your assistance.

Sincerely yours,


Reverend Robert L. Kealy

AOC 015825

Rev. Robert L. Kealy
P.O. Box 455
Mundelein, IL 60060
(847) - 566-7372

COPY

July 8, 2002

Mr. John O'Malley
Office of Legal Services
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690

Dear John:

In my letter to you of July 1st I gave you the wrong address for Tom Breen. It is
53 W. **Jackson** Blvd., Suite 1460, Chicago, IL 60604. His phone number is [REDACTED]

Thank you very much.

With cordial good wishes, I remain

Sincerely yours,

Reverend Robert L. Kealy

cc: Kathleen Leggdas, Office of Professional Fitness Review
Most Reverend Raymond E. Goedert, Vicar General
Reverend James Kaczorowki, Vicar for Priests Office
Thomas M. Breen

AOC 015826

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**VICAR FOR PRIESTS OFFICE
ARCHDIOCESE OF CHICAGO**

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July 30, 2002

Rev. James Kaczorowski
Vicar for Priests
645 N. Michigan Ave., Suite 543
Chicago, IL 60611

Dear Kaz:

Here is the information on my trip to Lake Geneva with Chris Gustafson. We are leaving here Sunday afternoon, August 11 and returning here on Thursday afternoon, August 15. We will be staying at the home of a friend, [REDACTED], who is letting us use his place. The phone number there is [REDACTED]. Also I will have my cell phone, which is [REDACTED].

Since the retreat house will be closed August 12-21 and since you said it would be ok to visit my brother [REDACTED] in California, I have made reservations to go there from August 16-21. The plane reservation info is enclosed. My brother [REDACTED]'s phone number in [REDACTED] California is [REDACTED]. Obviously, he is familiar with my situation.

Thanks very much, Kaz. I appreciate your kindness and support. You and Tom are in my daily prayers.

Fraternally,

Bob

*P.S. Kaz, do I need to give all this information
to Laura at the OPFR?*

*Am I correct that I have need to call
in each day during this period?*

AOC 015827

IRANS WUKLD TRAVEL
734 CENTRAL AVE
HIGHLAND PARK

CLIENT: KEALY/ROBERT

IL

INVOICE: 76857

PAGE: 01

16 AUG
FR



UNITED
CHICAGO/OHARE
SAN FRANCISCO

FLIGHT: 671
DEPART: 1030A
ARRIVE: 1255P

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CHICAGO/OHARE

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DEPART: 1200N
ARRIVE: 608P

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USD198.00

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ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

8/21/02
[Signature]

ARCHDIOCESE PRIESTS

Kearley Robert
Last Name (First, Middle Initial)

[Redacted]
Social Security Number

200801
Employee Number

Active F/T _____ Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date 1972 Transfer to P.C. _____ Date Transfer from Agency/Parish/School# _____

Dept. Name Personnel Services No. 10350 Agency Interim Salary No. 10359

Pay through payroll	Effective Date: _____		
Regular Salary	\$ <u>19,315</u>	Non-Payroll Compensation	
(Compensation Book)		Type	
Other: Type	\$ _____		\$ _____
_____	\$ _____	_____	\$ _____
_____	\$ _____	_____	\$ _____
_____	\$ _____	_____	\$ _____
_____	\$ _____	_____	\$ _____
Total through Payroll	\$ _____	Total Non-Payroll	\$ _____

Comments _____

Birth Date _____ EEOC: OM _____ PR _____ OC _____ SW _____ SL _____ ADM _____ Other _____ Veteran _____

Home Phone _____ Work Phone _____ Handicap: Yes _____ No _____

Mailing Address _____

Street, City, State, Zip Code _____

Dental Insurance: Yes _____ No _____ Name of Dental Plan _____

Payroll Direct Deposit: Yes _____ No _____ Forms attached: Yes _____ No _____ Federal/State Taxes: Yes _____ No _____ Forms attached: Yes _____ No _____

Defined Contribution Plan (AETNA) Yes _____ No _____ Amount per year \$ _____

AUG -8 2002

TRANSFERS – EFFECTIVE DATE August 16, 2002

Transfer From 10169 To 10359
Name Parish #, School #, or Agency # Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location Location

Termination/Resignation/Date _____ Reason _____

Agency Director/Date _____ Department Director/Date _____ Director, Human Resources/Date _____

Chancellor/Date _____ Carol Jankow 8/7/02
Director, Personnel Services/Date

Original: Payroll Yellow: Human Resources Pink: Agency Gold: Benefits
Created: July, 2000

ARCHDIOCESE OF CHICAGO

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Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

August 27, 2002



Dear 

Our records indicate that you were not notified of the Review Board's findings from the First Stage Review conducted on June 30, 2001 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry.

In the matter of Rev. Robert Kealy, Archbishop George accepted the Board's determination that there was not reasonable cause to suspect sexual misconduct with a minor occurred but it was determined that there was inappropriate behavior in having minors drinking alcohol, smoking marijuana in the rectory and joining them in these activities.

The Board recommended that the Professional Fitness Review Administrator and Father James Kaczorowski, Vicar for Priests, meet with Father Kealy and discuss the boundary issues involved in the inappropriate behavior.

Please know that the Office of Assistance Ministry (312.751.8267) continues to be available to you.

Sincerely,


Leah McCluskey
Interim, Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Victim Assistance Ministry
John O'Malley, Legal Services

sent to Patt V. 10-8-02

**Rev. Robert L. Kealy
P.O. Box 455
Mundelein, IL 60060**

August 31, 2002

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Reverend James Kaczorowski
Vicar for Priests
645 N. Michigan, Suite 543
Chicago, IL 60611

Dear Kaz:

I am writing to try to ask you to get my pay corrected. As you know, there is a new system whereby we are to receive a computer-generated check every two weeks. When we received our first check under this new system, however, the notation read that it was for the period ending August 31. We never got paid for August 1 -17.

One of the guys called downtown and was told that the checks that we were getting around the fifteenth of the month from the Office of Professional Fitness Review were for the month ahead and so we had been paid by the OPFR through the fifteenth of August. That is not correct and could be verified by talking with Laura in the OPFR who prepared the checks.

My last check from my parish was on April 1st for the month of March. Then I received monthly checks from the OPFR on: April 15, May 17, June 20, and July 23. Laura had told me that she prepared the checks for each month around the 15th instead of waiting until the end of the month.

According to the Archdiocesan scale for an associate pastor ordained 30 years, my annual salary should be \$21,350. With the 10% deduction exacted by the Archdiocese, the net was \$1,601 per month, which is what I was getting as monthly gross (I have \$125 per month taken out for my ING retirement plan, so my net is \$1476). The gross pay I received for August 31st was for \$739.04 (my ING retirement deduction brought the net to \$614.04). This would be the correct amount for a two week period.

The bottom line of this is that my pay was short \$861.96 (\$1601 minus \$739.04) for the month of August..

Kaz, I would appreciate it if you could get this straightened out. Thanks very much.

Fraternally yours in Christ,

Reverend Robert L. Kealy

AOC 015831

Rev. Robert L. Kealy
P.O. Box 455
Mundelein, IL 60060

September 8, 2002

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Dear Kaz,

Some time ago, you gave me approval to go on vacation with Chris Gustafson to Hawaii from October 20-31. As it turns out, we have changed our plans. Instead, we will be going to Ft. Lauderdale, Florida from October 20-28. We will be staying at the home of [REDACTED]. Their phone number is [REDACTED].

Also, my sister has invited me to join her family for Thanksgiving at her son's home in Maine. I would be flying to Portland, Maine on Wednesday, November 27, where I will meet my sister and brother-in-law and drive together to my nephew's house. I would be returning on Saturday, November 30.

I would also like to spend Christmas at my brother [REDACTED]'s in [REDACTED] California. I would fly to Oakland on December 24 and return on December 30.

Thanks for your support and prayers, Kaz.

Fraternally in Christ,



ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

September 10, 2002



Dear [REDACTED]

On August 27, 2002 a letter was sent informing you of the Review Board's findings from the First Stage Review conducted on June 30, 2001 in the matter of Rev. Robert Kealy. This information is outdated. We apologize for our error. The corrected information follows below:

The Review Board conducted a Supplemental Review on March 25, 2002. The Board determined that there is reasonable cause to suspect sexual misconduct with a minor occurred. Father Kealy has been removed from ministry and has been placed on restricted monitoring.

[REDACTED] I invite your call in the event that you wish further clarification or have any questions of me. You may reach me at 312.751.5206.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey
Interim, Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Victim Assistance Ministry
John O'Malley, Legal Services

ARCHDIOCESE OF CHICAGO

Department of Personnel Services
Human Resources Information Systems Manager



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5338
Fax: (312) 751-9806

MEMO

To: Linda Burns
Sr. Mary Ann Zrust

From: Sr. Jo Anne Murphy *JAM*
Date: September 11, 2002
Re: Request for new Status Code for Diocesan Priests
CC: Carol Fowler, Fred van den Hende

Carol Fowler and I reviewed your request in light of the codes currently in the Lawson system. We have decided to CHANGE the status code to NS, effective July 1, 2002, for the following diocesan priests: Revs. Daniel Buck, John Calicott, Robert Kealy, John Keehan, Donald Musloff, James Ray, [REDACTED] and [REDACTED].

These are the factors involved in the decision at this time. If any of these changes, contact Carol or myself to reevaluate the situation at that time.

1. None of these men are actively pursuing leaving the Archdiocese therefore we cannot use any of the Leave terminology. None of them is canonically suspended, so we cannot use the Suspension terminology.
2. All of them will be paid through the Pastoral Center Interim Salaries account. Their benefits will not change. So, there are no distinctions in handling their accounts from the handling of any other priests in the Interim Salaries account.
3. They are NOT to get Celebret cards. But this is ultimately a manual process handled by the Chancellor's office in conjunction with the Vicar for Priests.
4. Their names and address WILL appear in the Archdiocesan directory as long as they have not resigned from ministry. They WILL continue to receive all communications designated for Chicago diocesan priests.
5. They should NOT be tallied in parish counts. Even those that are pastors are not to be counted as parish ministers. I will check with HR and IT to make sure this is accurate.
6. Three currently have the title pastor. For these three men, their position as pastor will remain on the Lawson system until some official notice states otherwise. However, the mail for their respective parishes must go to the parish in the name of the parish administrator. This will be accommodated via the Levels system.

Your offices will be maintaining communication with these priests directly and will be aware of changes in their status with the Archdiocese. If any timely issues arise about their statuses and Lawson, we leave the decision in your hands. If I can be of further help, let me know.

AOC 015834

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry



Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

MEMORANDUM

CONFIDENTIAL

TO: Leah McCluskey
Rev. Thomas Paprocki
Review Board Members

FROM: Ralph Bonaccorsi *AMB*

RE: [REDACTED] [v. Robert Kealy]

DATE: September 20, 2002

I spoke with [REDACTED] today. He is not satisfied with the Second Stage Review Letter wording. He believes, and wants the language to include the fact that the priest admitted to the allegation. He will appreciate a response from the *appropriate* party regarding his request.

AOC 015835

National Catholic Reporter, September 27, 2002
This week's front page

Church in Crisis

Vatican expected to deny approval of sex abuse norms

By JOHN L. ALLEN JR.
Rome

While affirming the intent of the U.S. bishops to protect young people from sexual abuse, the Vatican will not grant legal approval to new American norms adopted in Dallas June 14. Instead, sources say that Rome will invite U.S. prelates to discuss how those rules can be harmonized with the church's universal law.

Vatican sources said that formal notice of this decision is likely to be issued in early October. The result means that, as a matter of law, the Dallas norms will not yet be binding on American dioceses. Moreover, elements that differ from the Code of Canon Law, such as the statute of limitations for sexual abuse, may not be enforceable, or could be subject to reversal should a case be appealed to a church court in Rome.

The outcome has been widely expected, given a spate of critical comments on the American approach from Vatican officials both before and after the June vote (*NCR*, May 31).

The result also reflects a growing concern from within the United States, especially among canon lawyers worried that the Dallas norms fail to adequately protect the due process rights of accused priests. Widely circulated critiques include those of prominent canonists such as Msgr. Thomas Green of The Catholic University of America and Fr. Robert Kealy of the Chicago archdiocese. (Full texts available at www.nat

cath.org/ncr_onli.htm)

The Dallas norms are expected to be a main topic of conversation at the Canon Law Society of America meeting in Cincinnati Oct. 7-10, roughly the same time that the Vatican announcement is expected.

Observers say the concerns raised by the American canonists are largely those shared in the Vatican.

In his 5,000-word critique, Green identified a number of positive features of the Dallas documents, including "a forceful commitment in principle to pastoral healing, accountability and dialogue within the Catholic community."

Green also identified several negatives, including:

- The lack of due process considerations, especially the power to impose "administrative leave" without establishing that the normal criteria for such a provision have been met (which include preventing scandal, protecting witnesses and safeguarding the course of justice), as well as allowing the accused the possibility of response or recourse.

- An overly broad definition of “sexual abuse” that can encompass a whole range of physical and non-physical acts.
- The fact that the penalty for sexual abuse (permanent removal from ministry) is the same no matter what the “abuse” may be, which Green argues is “contrary to our traditional penal emphasis on proportionality.”
- Disregard of the statute of limitations (known as “prescription” in canon law), leading to removal from ministry for offenses that may have occurred 20 or 30 years in the past. Canon law presently specifies that the clock runs out for offenses committed before Nov. 27, 1983, after five years from the date of the offense; for offenses committed on or after Nov. 27, 1983, and prior to April 25, 1994, five years after the victim has completed the 18th year; and for offenses committed on or after April 25, 1994, 10 years after the victim has completed the 18th year.
- A near-exclusive focus on priests, with no attention to the accountability of bishops, either for abuse they may have committed, or for failing to respond adequately to abuse carried out by priests under their supervision.

“These are not minor points, but serious issues that need much more reflection,” Green told *NCR*.

Kealy touches some of the same points, and in addition raises questions about the review boards called for by the norms, as well as confidentiality. Some canonists grumble that American bishops are making public announcements when they suspend priests with little regard for what canon law defines as their right to protect their “good name.”

An analysis of the Dallas norms prepared by the Canon Law Society of America in August raises another dimension of the confidentiality issue, which is to what extent bishops ought to share privileged communications with their priests with civil authorities.

Though the Dallas norms seem to envision the full cooperation of bishops, the Canon Law Society analysis calls for caution: “For the bishop to release to the public authorities statements made to him by a priest would make the bishop, effectively, an agent of the civil prosecutor.”

Vatican jurisprudence has long emphasized the due process rights of the accused in canonical procedures, leading some bishops to complain of being hamstrung. An illustration came with a recent ruling by a Vatican court to reinstate an Australian priest, Fr. James Barry Whelan, who had been suspended in 1996 by Archbishop George Pell, then of Melbourne, following accusations of sexual abuse. Whelan appealed to Rome and won. Ironically, his reinstatement came at roughly the same time that new allegations against him surfaced.

Analysts have warned of negative public reaction should the Vatican not approve the American norms, and sources in Rome say the Vatican document has been thoroughly vetted to seem positive and sympathetic.

At the same time, some in Rome, and in the United States, believe that American public opinion has shifted away from a rigid “get tough” approach.

“There’s less rage right now,” Marist Fr. Ted Keating, executive director of the Conference of Major Superiors of Men, told *NCR*.

“As people realized that there are men back in ministry for 20 or more years who are dynamite pastors, where the local community knew their background, who now have been removed, there has been a counter-reaction,” Keating said.

The Conference of Major Superiors of Men, an umbrella group for men's religious orders, adopted a statement Aug. 10 that calls for honoring the Dallas norms by removing abusers from ministry, but at the same time not necessarily to eject them from religious life.

Several canonists contacted by *NCR* argued that the Vatican reaction has some merit.

"The only thing that mattered in Dallas is public opinion," one prominent canon lawyer said. "Due process, the presumption of innocence, the right to a defense, the right not to be tried by new penal laws or after the statute of limitations has expired, the right to face one's accuser or even know his identity -- many of these rights are ignored by bishops when it comes to their own priests."

John L. Allen Jr. is *NCR* Rome correspondent. His e-mail address is jallen@natcath.org.

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115 E. Armour Blvd.
Kansas City, MO 64111

NATIONAL CATHOLIC REPORTER, 115 EAST ARMOUR BOULEVARD, KANSAS CITY, MO 64111. E-MAIL: NCR_EDITOR@NATCATH.ORG

Now it's Rome's turn on sex abuse charter

Many touted the U.S. bishops' June meeting in Dallas as a watershed gathering, and in many ways it was. The bishops listened to victims, apologized eloquently for their misbehavior of the crisis, heard strong critiques from laypeople and agreed on a stringent policy that they hoped would put them on a new footing with the public and the Catholic community.

The zero-tolerance policy adopted in June purchased some calm from protests and media criticism, but increasingly Catholics are asking: At what cost? Doubts about the justice of the Dallas solution, on both substantive and procedural levels, are multiplying.

Catholics are angry that the zero-tolerance policy has deprived some congregations of priests they considered long rehabilitated and trustworthy. Meanwhile new allegations keep arising. Priests increasingly distrust their bishops and some, accused and removed with no recourse to due process, are stalling back and taking their cases on appeal to Rome.

Things are about to take another turn with the news, reported this week in NCR (see Page 8), that the Vatican wants a dialogue before it will approve the U.S. norms. Dallas, it turns out, was one frame in a motion picture whose conclusion we do not yet know.

So where do we go from here?

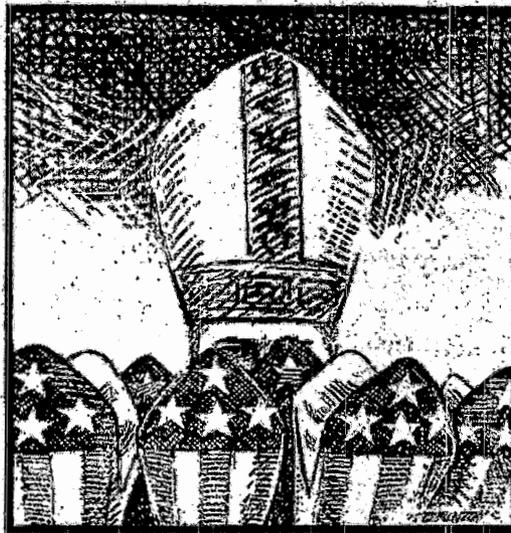
While we have spoken at length on this page about structural reform that is essential if the church is to deal long-term with not only this crisis but with other deficiencies the crisis has made apparent, a more immediate concern is the growing number of priests being removed from ministry because of accusations. The church must be left to them while at the same time making sure that such concern does not further undermine the efforts of victims to bring abuse to light.

The Vatican and much of the canon law community in the United States have raised issues in this regard, some of which seem justified.

For starters, the description of "sexual abuse," borrowed from the Canadian bishops and placed in the Dallas charter, is so broad it could include a number of actions or statements that might be inappropriate but hardly criminal and certainly not a basis for permanent removal from ministry. Under the standard of nonphysical "interactions," for example, a priest who *never* touches the novel *Lolita* in a 17-year-old high school senior could be charged with abuse. (In theory he would have to have done so for motives of sexual gratification for this to count, but who's to say?) One could argue for a "rea-

sonable man" standard, that is, that reasonable people wouldn't apply the description in such a way, but that raises the whole matter of who defines what's reasonable.

There are cases in which one offense 30 years ago simply doesn't seem a just basis for permanently removing a man from ministry. Canon law has long stressed the principle of proportionality, meaning that the punishment imposed must fit the crime committed. Mandatory sentencing policies inevitably gloss over the complexity of individual situations, and leave no room for mercy or redemption, the very values the church is supposed to incarnate. It certainly will be much more difficult now



for the Catholic church in the United States to oppose harsh policies in the secular criminal justice system such as mandatory sentencing, including "three strikes and you're out" rules, when we have brought these into our own house.

There is also concern about due process, since some priests accused under the Dallas norms have been placed on "administrative leave," in effect suspended indefinitely without the safeguards envisioned in canon law being observed. False accusations have been leveled, and one injustice cannot be corrected without imposing penalties without respecting the right to a fair defense does exactly that.

Officials in Rome also have difficulty with lay boards whose duties are ill defined. NCR has made clear that greater lay involvement — serious involvement at the level of decision making — is essential to any solution to this crisis. At the same time, it is confusing and possibly detrimental to lay involvement to have boards appointed and operating without clear mandates. It seems no one has clearly thought through what the national boards will do, short of calling on public opinion to help right the wrongs it perceives.

Rome also has expressed understandable concern over the matter of confidentiality and bishops' relationships with law-enforcement agencies. While in the past bishops have arguably been complicit in aiding and abetting criminal behavior, is it wise to go to the other extreme? Should every scrap of paper a bishop has on a priest be fair game just because someone makes an accusational, however unsubstantiated it may be? Certainly it is legitimate for the church to assert some kind of privacy for its personnel records, as other institutions in society do, turning them over, for example, only where there is a warrant (which means, at least in theory, that a charge has been determined to be credible).

It is no secret that more than a few U.S. bishops, including some who voted for the Dallas norms, are quietly hoping Rome will intercede because they feel the document, necessary to "stop the bleeding" at the time, is flawed.

Canon lawyers are almost unanimously expressing reservations about the Dallas norms, largely because they abandon in significant ways the procedural rules laid down in the Code of Canon Law. It's true that canon law is heavily weighted in favor of the accused, and perhaps some balancing is required. But postponing due process or embracing mandatory penalties that leave little room for discretion or mercy is not the answer.

Finally, there is still the unresolved question of accountability for the bishops themselves. Perhaps if clearer policies are in place to deal with accused priests, we can get around to the equally pressing question of how to hold bishops accountable.

The sexual abuse crisis both revealed and aggravated the tragic estrangement between American Catholics and their leaders. One key to healing that breach is for bishops to subject themselves to the same scrutiny and the same disciplinary measures, up to and including removal from ministry, they are asking of the rest of the Catholic community. This, too, should be part of the looming dialogue with Rome. □

The gospel in retreat in Los Angeles

People are going to think there's something awfully wrong in the Los Angeles archdiocese, and they'll be right.

Cardinal Roger Mahony opened a \$260 million cathedral one week, and closed down all Catholic campus ministry and half the detention ministry — and much else besides — the next week. All to meet a \$4.3 million budget shortfall.

The archdiocese contends, and they can be quite correct (though they won't open the books either to axed employees or journalists), that all this is due to a catastrophic fall in income from its investment portfolio. Seniors on fixed incomes looking at 2.5 percent interest rates on CDs and boomers who thought they had their golden years all taken care of with technology stock investments know the feeling.

Certainly Mahony and his managers must be having to do it, and rightly cringing at the remarks and insights of those most deeply affected (see story Page 17).

The public perception will be disastrous. The Catholic public is seriously affected in one way, the general public in another.

We are told that Catholic young people headed to a secular college in the world's largest archdiocese will find no one at the Newman Center. No Catholic ministry.

The thousands of Catholics and others detained in

bleak Immigration and Naturalization Service centers, and dangerous juvenile halls and holding pens, plus those imprisoned in the region's jails, will have fewer, if any, Catholic chaplains.

What? It's true.

Family life outreach, justice and peace, interfaith and interreligious work, all face cuts or elimination.

OK, so there's a financial shortfall. That's happened before, especially in cyclically economic boom-and-bust California. Where's the forward planning, where are the contingency funds? Who's running the store?

What vision of church is this?

What price the cathedral on the hill now?

One soon-to-be-lupped employee, knowing who will no longer be served and perceiving that the public carrying of the gospel is in retreat in Los Angeles, asked: "What are they doing to our church?"

What indeed. □

LAST WORDS

He then announced good news of great joy to the young cashier. These are my things! And I am going to be a first grader!

—Fr. William C. Graham, Page 22