

MEMO OF UNDERSTANDING

COMMENDATIONS:

Father Clark places high priority on his role of spiritual leader and his effectiveness in these areas is affirmed by both associates and parishioners. "You feel like you have really participated, his homilies are very good, inspiring," according to parishioner respondents.

While he considers himself medium to above average on collaboration, respondents give him the highest score in this regard, although they offered few comments to explain their rankings.

Associates and parishioners alike see Father Tom as "one smart and educated man," "who knows how to keep involved in professional reading." They give him credit for his efforts at maintaining his continuing education.

Respondents generally see him as relaxed,, concerned and cheerful. They express concern that he is kept very busy in pastoring the clustered parish. They seem to understand and accept the limitations it requires. "He is a great priest and we are lucky to have him."

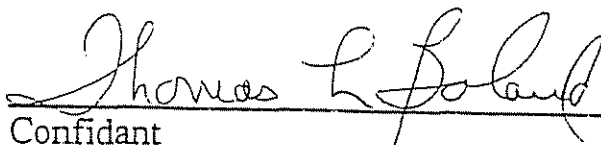
RECOMMENDATIONS:

Father Clark's preaching would probably be improved if he avoided redundancy and excessive length in his homilies.

Since he places great value on lifelong learning and adult education he may want to help his parishioners and associates appreciate that value.

Their responses suggest they are only thinking of the education of children.

He needs to take initiative in dealing with his own perceived "lack of joy and enthusiasm in work and relationships." Perhaps spiritual direction would help as well as developing new relationships or spending more fun time with old friends.


Confidant

[RPMV:89]

COMMENTS/CLARIFICATIONS

I am appreciative of the opportunity to participate in this review. I am thankful to Fr Boland for the hour & a half we spent in reflecting on the responses. I found the review for the most part to be affirming and motivational for reaffirming myself in ministry.

My discernment is just beginning in regard to my decision whether or not to renew a second six years in my present Assignment.

I have no disagreements or further comments on the material on the reverse side of this page.

Thomas R Clark

PRIEST

Rev. J. Wayne Jenkins

REGIONAL VICAR

10/29/96

DATE

REVIEW COMPLETED