

SCHEDULE FOR EVALUATION OF REV. SIEGFRIED WIDERA

Siegfried:

Welcome to Villa Louis Martin. We trust that your stay with us will be a relaxing one. If you need anything, please ask. Your Room is 004.

THURSDAY, OCTOBER 17:

2:00 p.m.: Interview - Lawrence Wilson, Ph.D., Psychologist - (First room 003 on left in side corridor by Group Room)

FRIDAY, OCTOBER 18:

9:00 a.m.: Blood test and urine specimen at the Jemez Medical Clinic. Fast from midnight from everything except water. Someone will transport you there. Be ready at Villa main entrance at 8:45 a.m.

FRIDAY, OCTOBER 18:

3:30 p.m.: Interview - Jay Feierman, M.D., Psychiatrist (Villa office 400 next to Copier Room)

MONDAY, OCTOBER 21:

2:30 p.m.- Physical exam by Leonard Cain, M.D., at Jemez Clinic. Someone will drive you there.

TUESDAY, OCTOBER 22:

3:30 p.m.: Interview - Rev. George Reynolds, O.P., Spiritual Director (His office at N.E. corner of Hillhouse)

OPEN TIME: Interview - Rev. Michael Foley, s.P., D. Min., Program Director (Villa office 400 by Copier Room) - PLEASE SEE FR. MIKE TO ESTABLISH AN APPT. TIME.

DAILY SCHEDULE OF VILLA LOUIS MARTIN

7:30 --- Breakfast (8:30 Sat. & Sun.)
8:00 --- Exposition of Bl. Sacrament - Holy Hour
8:40 --- Morning Prayer
11:30 --- Eucharist (9:15 Sat. & 9:30 Sun.)
12:15 --- Dinner (12:30 Sat.) (Sun. Brunch 10:30)
5:00 --- Evening Prayer
6:00 --- Supper (5:00 Sat. & Sun.)

ccs: Rev. Michael Foley, s.P.
Lawrence Wilson, Ph.D.
Linda Soroos, Administrator
Nancy Rosborough, M.A.

Jay Feierman, M.D.
Rev. George Reynolds, O.P.
Bruce Hillhouse
Sherrill Staley

Nathan

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2 SCHEDULE FOR VILLA LOUIS MARTIN

REV. SIEFREID WIDERA

MONDAY:

9:00 - 11:00 CARDIOVASCULAR PROGRAM
1:00 - 2:00 PEER EVALUATION
6:30 - 7:30 LITERATURE & CHRISTIAN THEMES

TUESDAY:

9:30 - 10:30 SEMINAR WITH MIKE FOLEY
1:00 - 2:30 PSYCHODRAMA
3:30 (A) SPIRITUAL DIRECTION (REV. GEORGE REYNOLDS, O.P)
7:00 - 9:00 SPIRITUAL & PSYCHOLOGICAL DEVELOPMENT

WEDNESDAY

9:15 SMALL GROUP WITH MIKE FOLEY
1:00 - 2:30 MOVEMENT THERAPY
6:30 CREATIVITY

THURSDAY:

9:00 - 10:30 CARDIOVASCULAR PROGRAM
2:00 INDIVIDUAL THERAPY (LARRY WILSON, PH.D.)

FRIDAY:

9:30 - 10:30 STRESS MANAGEMENT
1:30 - 3:00 GROUP ART THERAPY (NANCY ROSBOROUGH, M.A.)

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Evaluation/Rev. Siegfried Widera
By: George Reynolds, O.P.
October 22, 1985

Because this was the first session that I had with Siegfried, he spent the first part of the time talking about his history. As a child of ten or eleven, he came over from Germany and felt lost in going to schools, getting into the seminary, etc. I thought it very interesting that his pedophilia has sort of fixated on the ten-, eleven-, or twelve-year-olds, almost as though he were trying to comfort in those children the child that he was - being lost, afraid, and torn up from the roots in Germany. I do not know if there is anything there or not, but it would certainly be something for psychotherapy to pick up on if there is anything there.

Siegfried talked about the help he had tried to receive in the past and the fear that he has that this might not work. The other men in the program have been very beneficial to him in trying to support him and tell him it will work as long as he wants to be honest. He has heard that, but obviously he is going through some fear at the time.

One of the saddest things, I think, about Siegfried is that he has never really had an intimate friend. He has had close acquaintances in people that he can go on vacation with, but he has never been able truly to open up to another person about what is going on in his own heart and what is present to him in the dark side. Intimacy then, I think, is going to be a very crucial issue for him in the future. I think that his willingness to work on that and to admit it as a possibility, is a very positive sign.

I believe that Siegfried will do well in the program, simply because he wants to. He came here out of a sense of desperation and I believe that his getting caught this last time was itself a cry for help because he set it up that he would be caught. I think that when he gets rid of his defenses, which I feel will happen in a very short time, then he will begin to accept the therapies and really do well.

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Reverend Siegfried Widera

D.O.B.: 12/20/40

Referred by: Reverend Michael Foley, s.P., D. Min.

Referral Question: Psychological Evaluation and Testing

Sources of Evaluation: Interview; Personal History Sheet; Shipley Scale;

Myers-Briggs Type Indicator; Edwards Personal Preference Schedule; MMPI

Place of Evaluation: Servants of the Paraclete, Villa Louis Martin, Jemez

Springs, New Mexico 87025

Date of Evaluation: 10/21/85

Identifying Information: Reverend Siegfried Widera is a 44-year-old Priest with sixteen years or more of ministry from the Diocese of Orange, California. He was referred by his superiors for evaluation and treatment at Villa Louis Martin, due to alleged problems in the area of sexuality and sexual acting out. Siegfried indicates that he is fully aware of these concerns and feels very guilty and very upset that at this time in his life he is having to experience the impact of the consequences of his behaviors.

In the interview, he was quite open and willing to share himself and his feelings and ideas. He indicates that he dearly needs help in the area of sexuality and is looking forward to treatment at Villa Louis Martin.

Results of Testing:

The Shipley Scale estimates that Siegfried is functioning in the superior range of intelligence as measured by a combined vocabulary and abstract reasoning score. There is no significant difference between his scores in these two areas, and the overall results are in line with his vocational and academic achievements. Therefore, there is no disturbance in the intellectual functioning sphere indicated.

The Myers-Briggs Type Indicator describes Siegfried as an extroverted, sensing, feeling, judging type. This profile suggests that the general characteristics which might describe Siegfried, are that he presents himself as a warmhearted, popular, and cooperative person. He enjoys talking and interacting with others, and he enjoys creating harmony and good will among groups of persons. He is probably very interested in things that affect peoples' lives. His approach to life seems to be from the aspect of exhibiting sympathy and friendliness, and he is very practical for the most part in the kinds of services and abilities that he shares with others.

He probably values belongingness and social stability, and he sees himself as a nurturing individual who is able to provide order in times of chaos. He is probably threatened by feelings of rejection or feelings of being excluded when others do not make themselves clear as to his place in group interaction. This means that he may be vulnerable to dependency/independency conflicts and he may be vulnerable to depressive symptoms at times.

In general, he feels that he is able to pay attention to details in other peoples' lives as well as his own, and he feels that he uses common sense in terms of problem-solving.

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The Edwards Personal Preference Schedule indicates that Siegfried was only moderately consistent (48th percentile) in reporting his needs. This would suggest that he may tend to not be oriented toward looking at his own needs and feelings.

This is unexpected in terms of his high level of others-orientation. On the other hand, because of his high needs for succoring (99th percentile) and nurturing others (96th percentile), he may pay more attention to seeking the encouragement from others and providing assistance to others, that he overlooks very basic issues of concern to himself. For instance, in the area of his sexuality problems, it may be that in his need to be generous with others he overextends himself and does not pay attention to vital and critical interpersonal cues. This means that in some ways he probably accepts blame when things do not go right in terms of abasement (86th percentile), which further leads to a minimizing of his attention to his own needs. This would certainly be an area of specific concern in a treatment approach.

The MMPI Validity Scales indicate that Siegfried answered the questions in an open, honest manner, and that the resulting profile can be taken as valid. There is some evidence at this time of a significant personality trait disturbance, probably due to the fact that he has been "caught" and because the issues relate to sexual acting out. That is, it is likely that he experiences a high level of anxiety only at these times, and at other times he is seen more as an impulsive and unpredictable person, who in general, is emotionally distant from others, although he displays a great deal of gregariousness and comradery. Within this personality trait disturbance, there are strong indications of self-devaluation and irrational fears, although he has a fairly stable self-perception and he is able to function in a superior way in terms of other areas of job-related issues. It is likely that in his personal life there are a significant number of interpersonal and intrapsychic stressors which he has never really come to grips with nor resolved in terms of his priesthood.

Siegfried tends to see right and wrong only based upon consequences and not upon intentions. He has a fairly egocentric self-view and probably developmentally sees himself as separate from others. He is aware that other people have different reasons for acting, but it is not likely that he can predict what these reasons may be and then integrate parts of himself so that he does not develop trends of impulsiveness. He does tend to have a stable and consistent ego-strength, and he is usually able to deal with stress in his life in a very mature and normally expected manner. The problems that he has in terms of stress-related issues, however, may be more related to his own personality style rather than interpersonal stressors or other issues related to the job world. It is likely that he has obtained attention and affirmation and approval for many of his acts with respect to his ability to do his work, but there has probably not been an attempt on others' part to suggest to Siegfried that his weaknesses do show through and therefore make him very vulnerable in terms of being a fully functioning and integrated person.

Summary And Recommendations: Siegfried is a 44-year-old Priest who was referred by his superiors for evaluation and treatment in the Villa Louis Martin Treatment Program. He is an excellent candidate for this program and I believe that he will gain a great deal of benefit from going through the program.

There is evidence of a significant personality trait disturbance and a wide variety of concerns of inability and immaturity, that is, inability for him to integrate his personality with his sexuality, and immaturity in terms of dealing with impulsive trends of behavior, particularly sexual acting-out behavior.

It is likely that Siegfried will respond very well to insight-oriented approaches. However, he will probably also need some very specific ideas and understandings of his personal weaknesses since it is likely that he has never dealt with this area in the past.

At the present time, he is experiencing some crisis in terms of his reaction to being "caught." On the other hand, I believe that he is a fairly organized individual and will develop treatment rapport rather quickly.

Thank you for the opportunity of helping to evaluate Father Siegfried Widera

Lawrence F. Wilson, Ph.D.
Clinical Psychologist

Psychiatric Evaluation/Rev. Siegfried Widera
By: Jay Feierman, M.D.

10/16/85

Reverend Siegfried Widera is a 44-year-old Priest of the Diocese of Orange, who was seen by me this date of October 16, 1985.

Past History: Has had sexual contact with three juvenile males (9, 11, 14 years old) recently.

Left Wisconsin 9 years ago - arrest and trial: Probation for 3 years.

Saw Psychologist for 3 years in Milwaukee once a week.

Has been in California for 8 to 9 years. Has been involved with 7 or 8 other kids in California.

He feels depressed now. Was in the newspaper 9 years ago and does not want to deal with it again. Says he will run rather than get arrested or go to jail. Felt suicidal over thoughts of jail. (Has a motorcycle and tours on it)

Impressions:

1. Pedophilia
2. Situational depression

No history of primary affective disorder.

Questionable history of alcoholism. Drinks daily. Had DWI.

Recommendations:

1. Villa Louis Martin - okay. Is not a high suicide risk now, but will be high risk if arrested.
2. Do not believe he should drink at all.

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INQUIRING WIDERA
MODERATELY HIGH

HIGH SCORERS ON THIS SCALE APPEAR TO BE 'SEARCHERS' WITH A STRONGLY INTELLECTUAL ORIENTATION. THEY READ WIDELY IN PHILOSOPHY AND PSYCHOLOGY AND ARE PROBABLY PERCEIVED BY OTHERS AS BRIGHT AND COMPETENT. THEIR INVESTIGATIVE BENT AND THEIR APPRECIATION FOR THE COMPLEXITIES OF A GIVEN QUESTION, HOWEVER, MAKE IT DIFFICULT FOR THEM TO COMMIT THEMSELVES WHOLEHEARTEDLY TO ONE SIDE OR ANOTHER OF AN ISSUE. THE QUESTION OF FAITH, THEREFORE, IS A VERY REAL ONE FOR MANY, PROBABLY BECAUSE IT INEVITABLY INVOLVES A COMMITMENT OF BELIEF WITHOUT COMPELLING EVIDENCE.

THE ISSUE OF COMMITMENT, WHICH ENTAILS TRUSTING SOMETHING OR SOMEONE LARGER THAN THEMSELVES, CAUSES TENSION IN OTHER AREAS AS WELL. THEY ARE CONCERNED ABOUT THE FUTURE--WHO WILL TAKE CARE OF THEM IN THEIR RETIREMENT AND WHETHER THEY WILL HAVE ENOUGH MONEY. ALTHOUGH THEY FUNCTION WELL IN MOST CAPACITIES, THEY MISS FEELING INTENSELY INVOLVED AND EXCITED ABOUT LIFE. THEY PROBABLY FEEL LONELY AND WONDER IF THEY HAVE CHOSEN THE RIGHT PATH IN LIFE.

THESE CONCERNS SOMETIMES COALESCE INTO ANGER DIRECTED AT GOD. THEY MAY FEEL BETRAYED OR LET DOWN BY HIM OR MISDIRECTED BY OTHERS, AND THUS EVEN LESS LIKELY TO ENTRUST THEMSELVES TO SOMEONE ELSE.

THE SPIRITUAL CHALLENGE FOR HIGH SCORERS FOCUSES ON COMMITMENT--THE MOVEMENT AWAY FROM OBSERVATION AND INFORMATION GATHERING TO DECISION MAKING AND ACTION. THIS INVOLVES BOTH THE RISK OF BEING WRONG AND OF TRUSTING IN ANOTHER, BE IT GOD OR ANOTHER HUMAN BEING. THEIR ANGER AND FRUSTRATION OVER THEIR PRESENT SITUATION CAN SERVE AS A POSITIVE FORCE PROVIDING THE ENERGY AND DRIVE FOR FUTURE GROWTH.

SEARCHING WIDERA

MODERATELY HIGH

PEOPLE WHO SCORE HIGH ON THIS SCALE SEEM TO BE SEEKING A MORE PERSONAL CONTACT WITH GOD, ONE WHICH IS BASED ON EXPERIENCE AND IS MORE EMOTIONALLY SATISFYING THAN WHAT THEY CURRENTLY HAVE. HIGH SCORERS ARE GROPING FOR AN APPROPRIATE CONTEXT WITHIN WHICH THEIR PERSONAL ENCOUNTER WITH THE DIVINE CAN OCCUR. TRADITIONAL WAYS DO NOT SEEM TO BE WORKING FOR THEM. THEY EXPRESS DISSATISFACTION WITH FORMAL WORSHIP, SCRIPTURE, AND MEDITATION AS MEANS WHEREBY GOD MAKES HIS PRESENCE KNOWN TO THEM. NOR DO THEY SEEM TO FIND HIM IN THE LESS FORMALLY RELIGIOUS CONTEXT OF PEOPLE, DAILY EVENTS, OR NATURE.

ALTHOUGH THEY VALUE EMOTIONS AND EXPERIENCE IN A SPIRITUAL CONTEXT, THEIR APPRECIATION OF THEM APPEARS RATHER VAGUE AND UNSPECIFIC. AT THIS STAGE IT IS PROBABLY MORE NOTIONAL THAN REAL, BASED MORE ON A DISSATISFACTION WITH THEIR CURRENT SPIRITUAL PRACTICES THAN ON ACTUAL EXPERIENCE WITH A NEW ORIENTATION. THEY NEVERTHELESS DISPLAY AN AWARENESS OF AND OPENNESS TO A RICHER DIMENSION OF RELIGIOUS EXPERIENCE THAN THEY CURRENTLY POSSESS.

THEIR SPIRITUAL CHALLENGE APPEARS TO BE TO OPEN THEMSELVES MORE FULLY TO THE REALITIES OF THEIR OWN EMOTIONAL LIFE AND TO MOVE AWAY FROM A MERELY INTELLECTUAL TO A REAL APPRECIATION OF THE VALUE OF FEELINGS AND EXPERIENCE IN THEIR SPIRITUALITY. TO ACCOMPLISH THIS THEY MAY HAVE TO DEVELOP AN OPENNESS WITH OTHER PEOPLE (ON A HORIZONTAL PLANE) BEFORE THEY CAN ACHIEVE IT WITH GOD (ON A VERTICAL PLANE).

INCARNATIONAL WIDERA
MODERATELY HIGH

PEOPLE WITH A HIGH PLACEMENT ON THIS SCALE TEND TO RELY ON THEIR OWN FEELINGS AND AWARENESSES AS GUIDES TO SPIRITUALITY. IN PRACTICE THEY FAVOR AN 'INCARNATIONAL' APPROACH AND PLACE A HIGH VALUE ON THE BODY, THE SENSES, AND PHYSICAL EXERCISE, WHICH THEY CONSIDER INTEGRAL TO SPRITUAL DEVELOPMENT.

FEELINGS ENTER IN TO THEIR SPIRITUALITY AS WELL. THEIR FAITH IS A JOYFUL EXPERIENCE FOR THEM AND THEIR RELATIONSHIP WITH GOD IS CHARACTERIZED BY FEELINGS OF LOVE. THEY USUALLY DERIVE GREAT SATISFACTION FROM LEADING OR PARTICIPATING IN LITURGIES AND SERVICES AND OFTEN FIND THIS AN UPLIFTING EMOTIONAL EXPERIENCE.

THEIR PERSONAL INVOLVEMENT IN SPIRITUALITY LEADS THEM TO DISCUSS SPIRITUAL MATTERS WITH TRUSTED FRIENDS ON A FREQUENT AND REGULAR BASIS. THEY ALSO REGULARLY READ LITERATURE THAT IS OF SPIRITUAL SIGNIFICANCE TO THEM.

PERSONS WHO PLACE HIGH ON THIS SCALE PROJECT AN OVERALL SENSE OF OPTIMISM AND SATISFACTION. DARKER EMOTIONS SUCH AS SORROW, REPENTENCE, ANGER, OR ANXIETY ARE NOTABLY ABSENT. THIS RAISES THE QUESTION OF WHETHER HIGH SCORERS HAVE GENERALLY RESOLVED THE MAJOR SPIRITUAL AND PERSONAL ISSUES IN THEIR LIVES OR ARE MERELY ENJOYING A RESPITE FROM THEM. THERE REMAINS THE POSSIBILITY THAT THEY ARE NOT WILLING TO ADMIT THEIR TENSION AND DISSATISFACTION TO OTHERS OR THEMSELVES. A COMPARISON WITH OTHER SCALES ON THIS INSTRUMENT MAY SHED MORE LIGHT ON THESE QUESTIONS.

THEIR SATISFACTION WITH VARIOUS MINISTERIAL FUNCTIONS IS RESTRICTED MAINLY TO CONDUCTING LITURGIES. THIS MAY INDICATE THAT THEY HAVE NOT YET SUCCESSFULLY EXTENDED THEIR SUBJECTIVE SPIRITUAL INVOLVEMENT TO THEIR OVERALL MINISTRY.

THEIR SPIRITUAL CHALLENGE IS TO INTEGRATE SPIRITUALITY WITH MINISTRY AND TO HEED THE PROMPTINGS OF THEIR OWN NATURE AND OF GRACE--OFTEN MANIFESTED BY FEELINGS OF DISCONTENT AND DISSATISFACTION--WHICH WILL LEAD THEM TOWARD FURTHER SPIRITUAL DEVELOPMENT.

PERSONAL ARIDITY

WIDERA

MODERATELY HIGH

PEOPLE WITH HIGH SCORES ON THIS SCALE APPEAR DEEPLY DISSATISFIED WITH THE QUALITY OF THEIR LIVES, WHICH THEY TEND TO SEE AS UNEXCITING AND LACKING IN SIGNIFICANT DIRECTION OR MEANING. THEY WANT A NEW DIRECTION BUT FEEL STUCK AT AN IMPASSE WHICH LEAVES THEM FEELING BOTH ANXIOUS AND DISCOURAGED. ALTHOUGH IMPASSES SUCH AS THIS ARE NOT UNCOMMON AS PRELUDES TO PERSONAL AND SPIRITUAL GROWTH, THOSE GOING THROUGH THEM TEND TO SEE THEM AS DEAD ENDS AND OFTEN EXPERIENCE GREAT DIFFICULTY SEEING THEIR WAY THROUGH.

THEY MAY FIND THEMSELVES WORRYING ABOUT THINGS WHICH PERHAPS ORDINARILY WOULD NOT CONCERN THEM, SUCH AS MENTAL ILLNESS, THE HIGH INCIDENCE OF CRIME, OR OVERUSING MEDICATION. THEY PROBABLY FEEL OVERWORKED, EMOTIONALLY 'RUN DOWN,' AND IN NEED OF A VACATION.

THEY WOULD DERIVE AT LEAST SHORT-TERM BENEFIT FROM TAKING BETTER PHYSICAL CARE OF THEMSELVES, INCLUDING GETTING ADEQUATE REST AND VACATION TIME. IN ADDITION, DISCUSSING THEIR LIVING AND WORKING SITUATIONS WITH A TRUSTED FRIEND OR ADVISER WOULD ALMOST CERTAINLY HELP TO REDEFINE THE GENUINE PRIORITIES IN THEIR LIVES AND PROVIDE THE SUPPORT TO MAKE ANY CHANGES DEEMED NECESSARY.

THEIR SPIRITUAL CHALLENGE IS TO ALLOW THEMSELVES TO BE OPEN ABOUT THEIR NEEDS TO SOMEONE ELSE, RATHER THAN TRYING TO SOLVE THEIR PROBLEMS WITHOUT ASSISTANCE.

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RELATIONAL ARIDITY

WIDERA

VERY HIGH

PEOPLE WHO PLACE HIGH ON THIS SCALE EXPRESS CONSIDERABLE PERSONAL UNHAPPINESS. THEY ARE CONCERNED ABOUT THEIR LEVEL OF SELF ESTEEM AND DO NOT SEEM TO BE RECEIVING THE KIND OF AFFIRMATION THEY NEED EITHER FROM FRIENDS AND ASSOCIATES OR FROM THEIR WORK. THEIR MISTRUST OF OTHERS MAKES IT DIFFICULT TO GET CLOSE ENOUGH TO PEOPLE TO RECEIVE VALIDATION AND, AS A RESULT, THEY PROBABLY OFTEN FEEL DEPRESSED AND LONELY. THEY MAY DOUBT THEIR OWN JUDGMENT AND BE FEARFUL OF BOTH MENTAL AND PHYSICAL ILLNESS. THEY ALSO DOUBT THEIR ABILITY TO HAVE AN IMPACT ON OTHERS, WHICH REINFORCES THEIR LONELINESS.

THEY DO NOT FEEL PROPERLY TRAINED FOR THE WORK THEY ARE PERFORMING AND THEREFORE DO NOT ENJOY WHAT THEY DO, NOR DO THEY RECEIVE THE KIND OF FEEDBACK FROM OTHERS THAT WOULD MAKE THEM FEEL COMPETENT AND EFFECTIVE.

HIGH SCORERS WOULD BENEFIT FROM A SUPPORTIVE ENVIRONMENT PROVIDED BY FRIENDS AND ASSOCIATES RATHER THAN LIVING AND WORKING IN ISOLATION. STEPS SHOULD ALSO BE TAKEN TO PROVIDE THEM WITH PROPER TRAINING AND TO MATCH THEM WITH REWARDING WORK. THEY WOULD PROBABLY ALSO BENEFIT GREATLY FROM THE OPPORTUNITY TO DISCUSS SOME OF THE ABOVE-MENTIONED ISSUES WITH SOMEONE VERSED IN THE HELPING SKILLS. THEIR SPIRITUAL TASK IS TO BREAK THEIR ISOLATION AND TAKE THE RISK OF SHARING WITH OTHERS THEIR HOPES AS WELL AS THEIR FEARS AND RESENTMENTS.

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MINISTERIAL SATISFACTION

WIDERA

HIGH

PEOPLE WITH HIGH SCORES ON THIS SCALE EXPRESS GREAT SATISFACTION WITH A WIDE VARIETY OF MINISTERIAL FUNCTIONS. THESE INCLUDE CONDUCTING SERVICES AND LITURGIES, PREACHING, COUNSELING, TEACHING, DOING PARISH ORGANIZATIONAL AND SOCIAL ACTION WORK, PRAYER, AND STUDY.

THE STRONG IMPRESSION CONVEYED IS THAT HIGH SCORERS FEEL HAPPY AND WELL ADJUSTED IN THEIR WORK. SOME OF THE MORE DIFFICULT ASPECTS OF MINISTRY, HOWEVER, ARE NOT INCLUDED ON THEIR LIST OF SATISFACTIONS. THESE ARE WORKING WITH THE AGED AND THE SICK. ALL OF THESE ARE EMOTIONALLY DEMANDING AND FREQUENTLY INVOLVE INTENSIVE ONE-TO-ONE ENCOUNTERS. THEY ALSO REQUIRE SPECIALIZED SKILLS WHICH HIGH SCORERS MAY FEEL THEY LACK.

THEY MIGHT BENEFIT FROM AN EVALUATION OF THEIR COMFORTABLENESS AND SKILL WORKING IN THESE SITUATIONS. IN PASTORAL SITUATIONS THEY MAY NEED TO CHOOSE BETWEEN DEVELOPING THEIR OWN SKILLS OR FINDING OTHERS TO PROVIDE SERVICES FOR THEM.

THEIR SPIRITUAL CHALLENGE, THEN, IS FOR A DEEPER COMMITMENT TO THE PERSONAL CONCERNS OF THOSE THEY WORK WITH WHETHER ON THEIR OWN OR THROUGH SOMEONE ELSE.