PENGAD-Bayonne, N. J.	COMMONWEALTH'S EXHIBIT 3_3	
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CONFIDENTIAL MEMORANDUM

- TO: Reverend Monsignor James E. Molloy Assistant Vicar for Administration
- FROM: Reverend William J. Lynn W
- RE: (Reverend Edward Avery; Coverage for Saint Therese of the Child Jesus Parish
- DATE: Pebruary 18, 1993

Father Edward V. Avery was admitted to Saint John Vianney Hospital today.

There is a need to assign a priest to cover Saint Therese Parish in Father Avery's absence. I recommend either of the following:

Reverend Charles J. Noone (1967), associate pastor, Nativity BVM Parish in Media

Reverend Daniel J. Dougherty (1970), associate pastor, Saint Patrick Parish in Kennett Square

It should not be necessary to replace Father Noone in his assignment until May. I believe Father Frank Giliberti, the pastor would be understanding of the needs of the Archdiocese. I conferred with Monsignor Menna and he agrees with this assessment. Monsignor Menna also felt Father Noone would be able to manage a parish in a pastor's absence. I conferred with Monsignor Devlin and he also agreed that Father Noone would be able to manage the parish in Father Avery's absence. Therefore, Father Noone is my first choice,

Father Dougherty would probably not need to be replaced at all but given recent history at Saint Patrick Parish, it might be better to leave the situation alone at this time for some stability. From previous conversations, I know that Monsignor McDonough would rather see Father Dougherty remain at the parish for another year, unless he is considered for a pastorate.

I recommend that whoever is assigned be made Associate Pastor, Pro Tem and that he be given power of attorney for a period of at least five months. Before the clerical changes are finalized, we should have a clearer picture of Father Avery's health.

Please forward this matter to Monsignor Cullen for his review and direction.

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