

CERTIFICATION OF AWARENESS OF CHILD ABUSE REPORTING LAW
(P.C. 11166)

Definitions: The following are reportable conditions:

- Physical abuse
- Sexual abuse
- Child exploitation, child pornography and child prostitution
- Neglect
- Extreme corporal punishment resulting in injury
- Willful cruelty or unjustifiable punishment

Who Reports: The following individuals are legally mandated reporters:

Child care custodians ("...certified pupil personnel employee of any public or private school; and administrators and employees of public or private youth centers, youth recreation programs, and youth organizations who have been trained in the duties imposed by this article...")

- Health practitioners
- Commercial film or photographic print processors in specified instances
- Child Protective Agencies

When to Report: A telephone report must be made immediately when the reporter observes a child in his/her professional capacity or within the scope of his/her employment and has knowledge of, or has reasonable suspicion that the child has been abused. A written report, on a standard form, must be sent within 36 hours after the telephone report has been made.

To Whom Do You Report: In San Diego County, reports should be called in to the Child Protective Services Hotline. In San Diego county, call (619) 560-2191. In Imperial Valley, call (800) 344-6000. Commercial film or photographic processors report only to law enforcement.

Individual Responsibility: Any individual who is named in the reporting law must report abuse. If the individual confers with a superior and a decision is made that the superior file the report, one report is sufficient. However if the superior disagrees, the individual with the original suspicion must report.

Anonymous Reporting: Mandated reporters are required to give their names. Non-mandated reporters may report anonymously. Child protective agencies are required to keep the mandated reporter's name confidential, unless a court orders the information disclosed.

Immunity: Any legally mandated reporter has immunity when making a report. In the event a civil suit is filed against the reporter, reimbursement for fees incurred in the suit will occur up to \$50,000. No individual can be dismissed, disciplined or harassed for making a report of suspected child abuse.

Liability: Legally mandated reporters can be criminally liable for failing to report suspected abuse. The penalty for this misdemeanor is up to six months in county jail, a fine of not more than \$1,000 or both. Mandated reporters can also be civilly liable for failure to report.

Notification Regarding Abuse: You are not legally required to notify the parents that you are making a report; however, it is often beneficial to let the parents know you are reporting for benefit of a future relationship.

I understand that I am a legally mandated reporter. I have clarified any information listed above which I do not understand, and am now aware of my reporting responsibilities, and am willing to comply. I have also requested an explanation of reporting policies within this agency and understand them as well.

Name _____ Witness (Supervisor) _____

Date _____

Diocese of San Diego

**VOLUNTEER BACKGROUND CHECK
DISCLOSURE AND AUTHORIZATION**

I hereby authorize ChoicePoint Services, Inc. on behalf of the Diocese of San Diego, to procure an investigative consumer report about me. I understand that this is required as a condition of my volunteer service with (enter name of Parish) _____.

The report may include, but is not limited to, a social security number verification (for present and former address matching); criminal and civil history/record; other public records; and any other information bearing on my character, general reputation, personal characteristics, trustworthiness, that may be material to my qualifications for volunteer service within the Diocese. The report will not include any investigation of my immigration status with the U.S. government immigration services.

I further authorize any person, business entity or governmental agency who may have relevant information about me to disclose it to the Diocese through ChoicePoint, including, but not limited to, any courthouse, any public agency, any and all law enforcement agencies, regardless of whether the person, business entity or governmental agency compiled the information itself or received it from other sources. The Diocese and ChoicePoint will treat my personal information as confidential and will not release it to any other agencies.

I release the Diocese of San Diego and ChoicePoint, and all officers and agents of these entities, from any and all liability/claims and/or demands, of whatever kind, to me, my heirs, or others making such claim or demand on my behalf, for procuring and/or assisting with the compilation or preparation of the investigative consumer report hereby authorized.

The following information is needed to confirm your identity; please fill in as much as possible:

PRINTED NAME: _____
 First Middle Last

Maiden name or other names used

Date of Birth: _____ **Social Security Number:** _____

Present Resident Address:

Street Number/P.O. Box, Street Name _____
City State Zip Code County

Former Address (If present residence is less than 7 years):

Street Number/P.O. Box, Street Name _____
City State Zip Code County

Driver's License Number: _____ **STATE ISSUED:** _____

Passport Number: _____ **Country of Issue:** _____

Other ID Number: _____ **ID Type:** _____

Under CA law, you have a right to receive a free copy of the investigative consumer report by checking the box below. It will be mailed to you (unless there is no report).

YES, I would like a free copy of my investigative consumer report.

The above information is true and correct to the best of my knowledge:

SIGNATURE: _____ **DATE:** _____

For information contact: ChoicePoint Consumer Ctr., PO Box 105108, Atlanta, GA 30302 Tel: (800) 845-6004

Diocese of San Diego

APPLICANT'S DECLARATION AND ACKNOWLEDGMENT OF POLICIES
(FOR ALL DIOCESAN EMPLOYEES and VOLUNTEERS)

1. I hereby declare under penalty of perjury, the following:
 - a. That I have never been convicted of crimes involving sexual misconduct, violence, or felonious drug use;
 - b. That I understand that my employment or volunteer service with the Diocese of San Diego is contingent upon the veracity of this declaration.
2. I acknowledge that I have received a copy of the *Policy on Sexual Misconduct (Diocesan 14)* of the Diocese of San Diego, and that I have read and understood it, and agree to conduct myself in accordance with the policy.
3. I acknowledge that I have received a copy of the *Policy on Sexual Abuse by Church Ministers (Diocesan 22)* of the Diocese of San Diego, and that I have read and understood it, and agree to conduct myself in accordance with the policy.
4. I acknowledge that I have received a copy of the *Code of Ethical Standards for Church Ministers (Diocesan 23)* of the Diocese of San Diego, and that I have read and understood it, and agree to conduct myself in accordance with the code.
5. I acknowledge that I have received a copy of the *Policy on Safe Environment Programs (Diocesan 24)* of the Diocese of San Diego, and that I have read and understood the policy.
6. I acknowledge that I have completed a *Disclosure and Authorization* form authorizing the Diocese of San Diego to screen my background as a condition of employment or volunteer service.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that if called to testify I would so state and competently testify thereto.

Executed on _____ at _____, California.
(Date) (City)

Full Name (print): _____

Signature: _____
(Declarant)

POLICY ON SAFE ENVIRONMENT PROGRAMS

Every parish and Catholic school in the Diocese of San Diego must implement a safe environment program to ensure that its children and young people who worship, study or participate in its activities can do so in the safest and most secure setting possible.

- I. A safe environment program begins with screening all adults who work with children and young people on a regular basis. Following screening, they must acknowledge in writing that they understand and will abide by the *Diocesan Code of Ethical Standards for Church Ministers*.
- II. A safe environment program requires the ongoing training of parents, educators, church ministers, volunteers and others regularly involved with minors as to the issue of child abuse, including sexual abuse. This training should include:

- A. Definition: What constitutes child abuse?
- B. Prevention: What action, policies and procedures prevent child abuse?
- C. Identification: How does one identify instances of child abuse? What signs should one look for in a child who may be abused? In a person who may be abusing a child?
- D. Response: What action should one take when one believes that child abuse may be occurring?
- E. Reporting: What are the laws and policies regarding the reporting of child abuse?

- III. A safe environment program includes the ongoing training of children and young people with age appropriate education pertaining to their personal safety and with direction as to when they should seek assistance from a trusted adult.

Every parish and Catholic school should designate a safe environment coordinator or couple to ensure implementation of its program.

POLICY ON SEXUAL ABUSE BY CHURCH MINISTERS

Diocese of San Diego

The Diocese of San Diego recognizes that sexual abuse by Church ministers constitutes one of the most serious breaches of trust in human relationships. It can have devastating consequences above all for victims and their families, but also for the Church ministers involved and for the Church community at large. Therefore, to prevent abuse and to maintain a safe environment for children, to deal appropriately with allegations and cases of abuse, and to respond compassionately to victims of abuse, the Diocese of San Diego sets forth this policy.

The Diocese of San Diego is committed to prevent sexual abuse and to maintain a safe environment for children and young people by:

1. publishing standards of conduct for Church ministers who have regular contact with children and young people;
2. screening applicants for ordained and lay Church ministry which involves regular contact with minors;
3. promoting "safe environment" programs in collaboration with parents, educators and community leaders.

The Diocese of San Diego is committed to deal appropriately with allegations and cases of sexual abuse by:

1. announcing procedures for reporting complaints of sexual abuse;
2. responding promptly to all allegations of sexual abuse;
3. offering immediate pastoral care to persons who claim to have been sexually abused as minors;
4. complying with the requirements of civil law in reporting allegations of sexual abuse to public authorities and cooperating with their investigation;
5. engaging a review board to assist in addressing allegations of sexual abuse;
6. temporarily relieving alleged offenders of their ministry, when there is the probability of sexual abuse, in accord with Church law;
7. following procedures that reflect a commitment to transparency and openness, within the confines of respect for the rights and the reputation of the individuals involved;
8. permanently removing offenders from ministry, when it is admitted or established that a criminal offense of sexual abuse has occurred, in accord with Church law;
9. taking steps to restore the good name of persons cleared of false allegations.

The Diocese of San Diego is committed, above all, to reach out with pastoral concern and care to victims of sexual abuse and their families, and to promote healing and reconciliation with them.

CHILD ABUSE REPORTING

120 All diocesan and parish personnel, identified as "child care custodians" by law (cf. PC11166) must be made aware of the California Child Abuse Reporting Law PC 11166 and shall sign a Certification of Awareness verifying that he or she has knowledge of the provisions of the law and will comply with its provisions.

[Certification of Awareness]

Certification of Awareness forms shall be provided to employees and volunteers by immediate supervisors (e.g., Pastor, DCM, Coordinator, etc.). Current personnel identified as "child care custodians" must complete this form immediately. New personnel shall complete this form at initiation of service. A copy of the Certification of Awareness form should be given to the personnel member who has signed it.

Signed forms are to be kept on file by the immediate supervisor for all personnel during the term of service and for one year thereafter.

121 Child abuse reporting shall be handled in the following manner:

1. All educational ministry volunteers who suspect that the physical or mental health or welfare of a child or youth may be adversely affected by abuse or neglect shall report it to the DCM, who shall then call the Child Protective Services.

2. A DCM or Coordinator of Youth Ministry who suspects that the physical or mental health or welfare of a child or youth may be adversely affected by abuse or neglect shall report it directly to Child Protective Services.

Note: Forms for reporting are available through Child Protective Services (San Diego County 619-560-2191; Imperial County 1-800-344-6000)

3. The Pastor should be promptly informed that a report is being filed; to the extent possible, before it is filed.

A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you – such as if you pay your bills on time or filed bankruptcy – to credits, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. §§ 1681-1681u, at the Federal Trade Commission's web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- **You must be told if information in your file has been used against you.**

Anyone who uses information from a CRA to take action against you – such as denying an application for credit, insurance, or employment – must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.

- **You can find out what is in your file.** At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.

- **You can dispute inaccurate information with the CRA.** If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs - - to which it has provided the data - - of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

- **Inaccurate information must be corrected or deleted.** A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.

- **You can dispute inaccurate items with the source of the information.** If you tell anyone - - such as a creditor who reports to a CRA - - that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition,

once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

- **Outdated information may not be reported.** In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.

- **Access to your file is limited.** A CRA may provide information about you

only to people with a need recognized by the FCRA - - usually to consider an application with a creditor, insurer, employer, landlord, or other business.

- **Your consent is required for reports that are provided to employers, or reports that contain medical information.** A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

- **You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.** Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the list indefinitely.

- **You may seek damages from violators.** If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING:	PLEASE CONTACT:
CRAs, creditors and others not listed below	Federal Trade Commission Consumer Response Center – FCRA Washington, DC 20580 202-326-3761
National banks, federal branches/agencies of foreign banks (word “National” or initials “N.A.” appear in the institution’s name) or Mail	Office of the Comptrollers of the Currency Compliance Management, Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693

Savings associations and federally chartered savings banks (word “Federal” or initials “F.S.B.” appear in federal institution’s name)	Office of Thrift Supervision Consumer programs Washington, DC 20552 800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution’s name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-518-6360

State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 800-934-FDC
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator -GIPSA Washington, DC 20250 202-720-7051

BACKGROUND VERIFICATION DISCLOSURE

As part of the volunteer screening process, the Diocese of San Diego will obtain an investigative consumer report. The investigative consumer report may include information regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. The following Consumer Reporting Agency will prepare the report:

ChoicePoint Consumer Center
P.O. Box 105108
Atlanta, Georgia 30302
1-800-845-6004

California Notice:

You have the right under Section 1786.22 of the California Civil Code to contact ChoicePoint during normal business hours to obtain your file for your review. You may obtain such information as follows:

1. In person at ChoicePoint's office at the address listed above. You will need to furnish proper identification prior to receiving your file. You may have someone accompany you and should inform such person that they will also have to present reasonable identification. If you want ChoicePoint to disclose to or discuss your information with this third party, you may be required to provide a written statement granting ChoicePoint permission to do so.
2. By certified mail, if you make a written request (and provide proper identification) to have your file sent to a specified addressee.
3. By telephone, if you have previously made a written request and provided proper identification.

ChoicePoint has trained personnel to explain any information that is furnished to you and to explain any information that is coded.

CODE OF ETHICAL STANDARDS FOR CHURCH MINISTERS

Diocese of San Diego

Preamble

This Code of Ethics is based on the fact that Church ministers must always uphold Christian values and conduct as promoted by the Gospel and taught by the Church. It does not presume to provide the answer to all the ethical questions facing Church ministers nor is it intended to supersede canon or civil law. Its purpose, rather, is to establish a set of general ethical standards for Church ministers. These standards will help to delineate boundaries for appropriate behavior in ministry.

The term "Church minister" is used to indicate all those who represent the Church by virtue of office or designated position. This Code will be used in their formation for ministry, and in holding them accountable to live within the ethical standards it sets.

Responsibility for adherence to this Code of Ethical Standards rests with the Church ministers themselves. Violations will be dealt with by the appropriate employing or appointing authority through action that may, if necessary, lead to exclusion from ministry.

The conduct of Church ministers, both public and private, has the potential to inspire and motivate people, or to scandalize them and weaken their faith. Church ministers must always keep this in mind.

General Principles

Five key principles underlie the ethical stance of this Code: ecclesial commitment, integrity, respect for others, personal well-being and ministerial competence.

Ecclesial Commitment

Church ministers should know Christ and seek to make him known. They should be familiar with the scriptures and be able to apply them to day-to-day situations. Church ministers must have a deep commitment to the Church as evidenced by adherence to Church teaching, loyalty to tradition, attentiveness to present demands, and readiness to take on future challenges. This commitment looks beyond the boundaries of parish faith communities to embrace the wider Church, diocesan and universal.

Integrity

Church ministers are expected to be persons of integrity who conduct themselves in a manner that is open, honest and above board. This requires that they be conscientious in their ministry and morally upright in their personal lives.

Respect for Others

Church ministers must respect the rights, dignity and worth of everyone regardless of their degree of participation in the faith community, cultural background or economic status. They should strive to be sensitive to issues of aging, gender, race, religion, sexual orientation, physical and mental disabilities, and language, since these all affect how the message of the Gospel is accepted and lived out.

Personal Well-Being

Church ministers are expected to give proper attention to their own human, spiritual and intellectual well-being.

Church ministers should show appropriate regard for their own physical, mental and emotional health, and should promote the personal well-being of one another as well. They should determine healthy limits in their work environment and live within these limits as much as possible. They should make use of allotted time for vacation and days away from the work environment.

Church ministers should maintain an active prayer life and properly address their own spiritual needs in order to nurture their faith and minister effectively to others.

They should strive to grow in their knowledge of the faith and faith-related issues, both on their own initiative and by participating in opportunities available to them.

Ministerial Competence

Church ministers should develop and maintain a high level of competence in their particular ministries by participating in the ongoing formation required of them. They shall not attempt to provide services in those areas in which they lack competence.

Ethical Standards

Christian Behavior and Environment

The lives of Church ministers must be marked by Christian virtue. In both their personal life and ministry, they must strive to create environments in which all are treated with dignity, charity and respect. Church ministers are to live the virtue of chastity according to their Christian state of life whether single, married or celibate.

Church ministers, moreover, must not betray the trust of the faith community by any kind of misconduct whatsoever, including, but not limited to, harassment, exploitation and abuse. In particular, sexual misconduct by Church ministers, especially in the context of a ministerial relationship, is never acceptable. A ministerial relationship is created whenever a person in his or her capacity as a Church minister interacts with another person.

Church ministers are obligated to know and to abide by existing law and diocesan policies as these apply to all forms of misconduct. Those who work with youth on a regular basis are required to participate in safe environment training programs which address child abuse, including sexual abuse, and cover prevention, identification, response and reporting.

Administration

Church ministers in administrative positions should:

- Treat employees and volunteers according to the demands of justice and with charity, fully embracing the social teaching of the Church.
- Make decisions consistent with civil and canon law.
- Never use their position to exercise unreasonable or inappropriate power and authority.
- Exercise responsible stewardship with Church resources.
- Observe diocesan policies and guidelines for ministry and fiscal management.

Conduct in Counseling

In providing counseling, including spiritual direction, Church ministers should:

- Function within the limits of their competence and refer counselees to other professionals when appropriate.
- Respect legitimate expectancies for confidentiality.
- Make sure there will be no negative consequences before entering into a counseling relationship with someone with whom they have a pre-existing relationship.
- Respect appropriate boundaries, never engaging in sexual intimacies and avoiding any physical contact that could be misconstrued.
- Conduct sessions in appropriate settings and never use electronic means to record them without explicit permission from the counselee.
- Maintain a log of the times and places of counseling sessions for each person being counseled.

Ministry with Minors

In ministry with minors Church ministers should:

- Maintain open, trustworthy relationships that are marked by personal and professional integrity.

- Avoid exclusive relationships with minors and be cautious of minors desiring such a relationship.
- Avoid any physical contact that can be misconstrued by either minors or adults.
- Never provide minors with alcohol or illegal drugs or with any sexually explicit material.
- Never offer minors overnight accommodations in rectories or other personal residences unless additional adult supervision is present.
- Be aware of their own and others' vulnerability and, whenever possible, use a team approach to ministry.

Confidentiality

Church ministers must respect the confidentiality of information which they have acquired in the course of counseling, spiritual direction or other ministerial encounters. Without prejudice to the seal of Confession, they should:

- Discuss the nature of confidentiality and its limitations at the outset of a ministerial relationship with assurance that confidentiality will be respected.

For example, in beginning what is clearly a counseling relationship, the Church minister should inform a counselee that confidentiality is limited when there is clear and imminent danger to the counselee or to others.
- Disclose confidential information only for compelling professional reasons or as required by law.
- Exercise great care to limit the content of shared information when disclosure is necessary.
- Safeguard the confidentiality of information maintained in notes and files or by electronic means.

Conflicts of Interest

Church ministers should avoid situations that might present a conflict of interest since the existence, or even the appearance, of a conflict of interest can call integrity into question. They should:

- Disclose to proper authorities all relevant factors that could create or be seen as a conflict of interest.
- Be open and honest with all parties concerned when a conflict of interest arises.
- Refuse gifts and testamentary bequests of money or property which should be received for the benefit of the Church.

Diocese of San Diego

POLICY ON SEXUAL MISCONDUCT

Introduction

Sexual misconduct is contrary to the principles and values which we hold as Catholics. Therefore, beyond any provisions of law, sexual misconduct by personnel of the Diocese of San Diego is totally inappropriate and unacceptable.

All personnel of the diocese shall comply with applicable laws as well as the policies of the diocese regarding incidents of actual or suspected sexual misconduct.

Definitions

Sexual misconduct is here defined as any sexual conduct which is civilly unlawful, e.g., sexual abuse, sexual exploitation, and sexual harassment.

The word diocesan is meant to include all entities operating under the Roman Catholic Bishop of San Diego, a corporation sole, e.g., the diocese, parishes and schools.

Diocesan personnel means all those whose source of compensation is a diocesan entity, and those whose volunteer services are formally accepted by a diocesan entity.

Reporting Requirements

California State Law, Article 2.5 of the Penal Code, provides reporting requirements for child abuse whether sexual abuse, physical non-accidental injury, or neglect. Diocesan personnel must comply with those legal requirements.

In addition, diocesan personnel who have actual knowledge, or reasonable cause to suspect, that a child or an adult has been subject to sexual misconduct by diocesan personnel, must make an immediate report to the office of the chancellor. This policy is not to be construed in such a way that it would violate the priest/penitent relationship of the Sacrament of Penance.

Investigation and Response

Each reported incident will be investigated with a high level of confidentiality, as well as concern and care for alleged victims, alleged perpetrators, and others affected.

If there is reason to believe that the report may be true, pending the outcome of the internal and any external investigation, the alleged perpetrator, if compensated by the diocese, will be placed on administrative leave; if a volunteer, services to the diocese will be suspended. At the same time

there will be immediate outreach to alleged victims and others affected.

Personnel of the diocese who admit to, do not contest, or are found guilty of sexual misconduct shall be subject to appropriate administrative or disciplinary action up to and including termination of employment and/or ministerial duties.

Communication

Within the confines of respect for privacy, authorized diocesan representatives will deal as openly as possible with members of the community involved. Any media contact or inquiries will be addressed only by the bishop or his delegate.

False Accusation

In the case of false accusations or unsubstantiated claims, both civil and canon law provide penalties for defamation of character in which individuals become victims of calumny and detraction.

Applicability

This policy applies to all diocesan personnel.

Forms

Refer to appendices 1 and 2 for forms which can be used in appropriate circumstances.

Responding to Sexual Abuse

The Diocese of San Diego is committed to deal effectively with allegations of sexual abuse by a policy which requires:

- Offering immediate pastoral care to persons who claim to have been victims of sexual abuse.
- Reporting allegations of sexual abuse to public authorities and cooperating with their investigation.
- Promoting transparency and openness, within the confines of respect for the rights and the reputation of the individuals involved.
- Removing offenders from ministry when it is admitted or established that a criminal offense of sexual abuse has occurred, all in accord with Church law.
- Reaching out with pastoral concern and care to victims of sexual abuse and their families to foster healing and reconciliation with them.

For the complete Policy on Sexual Abuse by Church Ministers, visit www.diocese-sdiego.org.

Reporting Allegations of Sexual Misconduct

The Diocese of San Diego treats all allegations of sexual misconduct seriously and deals with them in a prompt, confidential and thorough manner.

KEEP IN MIND:

- Every person has the right to be treated with the dignity befitting a child of God.
- Every person has the right to have appropriate boundaries respected.
- Every person has the right to challenge any comment or behavior that is perceived to be sexually oriented.

A complaint may be made by contacting:

The Office of the Chancellor
P.O. Box 85728
San Diego CA 92186-5728

858.490.8310

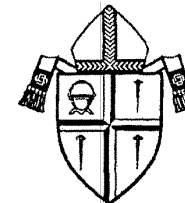
misconduct@diocese-sdiego.org

Respecting Boundaries in Ministerial Relationships



SEXUAL MISCONDUCT

Preventing Responding Reporting



Diocese of San Diego

Dear Brothers and Sisters in Christ,

The Diocese of San Diego makes this pamphlet available as part of our effort to prevent sexual misconduct by promoting respect for appropriate boundaries in ministerial relationships. We want also to explain how issues of sexual misconduct are addressed within our Church and to give information on how to report sexual misconduct that has occurred.

Sexual misconduct by clergy or other Church ministers is **never acceptable**. We recognize that it can have devastating consequences above all for victims and their families, but also for the Church ministers involved and for the Church community at large.

In ministry with God's people we must strive to create worship, educational and work environments where we all treat each other with dignity, charity and respect.

Our obligation to minister in healthy and holy relationships flows from the mission given to us by Jesus, in whose name we serve.

Sincerely in our Lord,


Bishop of San Diego

Sexual Misconduct in a Ministerial Relationship

A MINISTERIAL RELATIONSHIP is created whenever a person in his or her capacity as a Church official or leader interacts with another person. This applies to:

- clergy (bishops, priests, deacons)
- members of religious communities (priests, brothers, sisters)
- all lay Church ministers (employees and volunteers)
- spiritual directors and counselors
- school personnel
- seminary personnel
- coaches and camp leaders.

SEXUAL MISCONDUCT is a general term that includes, but is not limited to, sexual harassment, sexual exploitation and sexual abuse.

- Sexual harassment is sexualized language or conduct found to be unwelcome and offensive.
- Sexual exploitation is sexual conduct which violates a trust-relationship.
- Sexual abuse is sexual conduct between an adult and a minor or a "vulnerable adult" as defined by law.

For examples of sexual misconduct always unacceptable in ministerial relationships visit

www.diocese-sdiego.org

Preventing Sexual Misconduct

The Diocese of San Diego requires Church ministers to abide by its policies prohibiting sexual misconduct. The diocese also makes clear the procedures for dealing with incidents of sexual misconduct.

It is always the responsibility of Church ministers to respect and maintain the appropriate emotional and relational boundaries of those they serve or with whom they work. When Church ministers violate a ministerial relationship by any form of sexual misconduct they are taking advantage of the vulnerability of those who are seeking their ministry.

All candidates for the priesthood and permanent diaconate undergo a thorough psychological assessment before being accepted. Priests and deacons comply with requirements for fingerprinting.

School personnel and religious education instructors are screened for the ability to work safely with children. They are offered instruction on appropriate professional conduct with students and are provided information to help recognize and deal with issues of child sexual abuse.

The Diocese of San Diego is committed, in collaboration with parents, educators and community leaders, to maintain a safe environment for children and young people.

Abatti, Cheryl Lea Maria 1
 Apodaca, Celia 2
 Aruffano, Ricardo 3
 Aguilar, Maria Maria 4
 Apalatequi, Andres 5
 Arana, Jaime 6-39
 Arroyo, Maria Alejandra 1
 Arguete, Jesus Alberto 8
 Ariso, Linda Louise 8
 Arizola, Jesus Baltasar 9
 Ariza, Mary Josephine 11
 Ariza, Traci 11
 Ariso, Lucinda Marie 12
 Arsal, Traci Margaret 14
 Abatti, Jeffrey David 14
 Aguirre, Maria de Jesus 21
 Ariza, Angelina Garcia 21
 Apalatequi, Marina 23
 Aguilar, Charles 23
 Arellano, Leticia Maria 25
 Avila, Victor Manuel 25
 Avila, Abraham 35
 Arzola, Lorena Emily 36
 Aguilar, Monica 36
 ALBRIGHT, ANNETTE MARIE 37
 ABATTI, TRUETT FELICIA 37
 Alvarez, Patricia 38
 AVENA, Maurice Anton 39
 Arguete, Monica Ibaena 40
 Arguete, Richard Carl 40
 Ayala, Andrew Christopher 41
 Acevedo, ~~Eloisa~~ Eloisa 43
 Araya, Maria Leticia 48
 Acevedo, Jesus 49
 Ariza, Norma Linda 50

Aguilar, Jesse Jr. 50
 Alvarado, Joaquin 50
 ADAME, MARIO DIAZ 56
 ADAME, IRMA DIAZ 57
 ANDA, SONIA CARRASO 62
 Avila, Dahlia 62
 AGUILAR, FRANK LOPEZ JR. 63
 Aguilar, Cynthia Hernandez 65
 ACUÑA, FERNAND GUSTAVO 89-1
 ABIÑA, LORRAINE 89-2
 APODACA, JIMMY 89-4
 AGUILERA, Sergio 89-6
 AGUILERA, Patricia 91-7
 ARREGUIN, Jerry Jr. 92-1
 ARBUJIRE, Elocia Belinda 95-2
 ALVARADO, David Christopher 95-9
 ARBUJIRE, Arnold 100-4
 Arellano, Maurice Anton 39-4
 Aguilar, Juan Manuel 39-7
 Alvarado, Carolina 70-7
 Arguete, Deborah Ann 70-8
 Aravico, Ronald R 71-7
 Allada, Abel 74-8
 Alva, Rolando 75-3
 Acosta, Raymond 77-5
 Alcala, Blanca 80-10

A
 B
 C
 D
 E
 F
 G
 H
 I
 J
 K
 L
 M
 N
 O
 P
 Q
 R
 S
 T
 U
 V
 W
 X
 Y
 Z

REGISTER OF
REGISTRUM

NUMBER NUMERUS CURRENS	NAME: FAMILY; BAPTISMAL NOMEN: FAMILIAE; BAPTISMALE	DATE, PLACE OF BIRTH ADDRESS DIES, LOCUS NATIVITATIS DOMICILIUM	FATHER: NAME, RELIGION MOTHER: NAME ^{Maiden} RELIG. NOMEN PATRIS: RELIGIO NOMEN MATRIS (Proenup.): RELIG.	DATE OF BAPTISM DIES BAPTISMI
1	<u>GONZALES,</u> ARMANDO	March 31, 1965 El Centro	Diego Gonzales Amalia Suarez	Feb. 2 1969
2	James Martinez, Jr.	Dec 29, 1968 EL Centro, Cal.	James Martinez, Sr. Cruz Espudo	Feb. 2 1969
3	<u>WILSON,</u> JUAN EUGENE	JAN 28, 1969 EL CENTRO CALIF.	DAVID E. WILSON FRANCISCA DEMARA	FEB 9 1969
4.	<u>GASTON,</u> II HAROLD JAMES I	NOV. 18, 1968 - EL CENTRO CALIF.	HAROLD JAMES GASTON JOSEPHINE BURTECH	Feb 9 1969
5	<u>SANCHEZ,</u> MANUEL RIOS	APRIL 2, 1946 BRAWLEY, CALIF	JUSTO SANCHEZ ESTELLA ARRIANO	FEB, 14 1969
6	<u>AGUILERA,</u> SERGIO	June 6, 1961 Brawley Calif	JOE AGUILERA NELLIE RUBALCABA	Febr. 15 1969
7	<u>AGUILERA,</u> PATRICIA	March 16 1963 Brawley Calif	JOE AGUILERA NELLIE RUBALCABA	Febr. 15 1969
8	<u>QUINATA,</u> VICENTE C.	Dec. 10, 1968 Salinas	VICENTE C. QUINATA RACHAEL PONCE	Feb 16 1969
9	<u>NIETO,</u> NOEMI BRETADO	Jan 16, 1968 Brawley Calif	JULIO NIETO GUADALUPE BRETADO	Feb. 16 1969
10-	BEEZ <u>VELEZ</u> JOSE LUIS	FEB 10, 1968 MEXICALI MEX.	JOSE LUIS VELEZ ANA MARIA MORENO	Feb 16 1969

*Disini
Certificati
w.k.i.
frat
Alphali*

BAPTISMS

BAPTIZATORUM

	MINISTER MINISTER	CONFIRMATION		REMARKS-NOTANDA V.C. CONDITIONATIM, MEO-CONVERSUS, CONJUGATUS VEL NON, MATRIMONIUM, SUBDIACONATUS, PROFESSIO SOLEMNIS, LICENTIA PAROCHI PROPRII
		CHURCH CITY DATE	ECCLESIA URBS DIES	
Manuel Galindo	Edward J.			
Merced de Galindo	Connolly			
Manuel Villanueva	Valentine Vehner			(Art. Mortis) County Hosp.
Manuela M. Villanueva				
MANUEL L. DEMARA	Edward J.			
MICINA DEMARA	Connolly			
JOHN GARCIA	Edward J.			
GLORIA GARCIA	Connolly			
HARRY BALLEY	Edward J. Connolly			ABSOLUTE Baptist Convert.
Manuel de la Cruz	Edward J.			married Theresa Marie Casin on 7-27-91, Child of the Most Precious Blood, Chula Vista, CA
Concha Niebla	Connolly			
Manuel de la Cruz	Edward J.			
Concha Niebla	Connolly			
James Aguon	Edward.			
Grace Rodriguez	Connolly			
Juan Gonzalez	Edward J.			
Lilia Gonzalez	Connolly			
Carlos Valdez	Edward J.			
Alexandra Valdez	Connolly			

June 17-1973

		Parents	Parents	Date of Birth
Girls	36	Vega, Veronica	Joe Vega Eleda Vega	8-3-64
	37	Villiana, Delia	Miguel Villacand Eleda Murga	5-21-65
	38	Veliz, Lelia	Antonio Veliz Salabio Valdez	4-13-65
	39	Wemex, Sandra	Henry Wemex Elena Sanchez	1-14-65
Boys	1.	Aguilera, Sergio	Joe Aguilera Nellie Rubacalva	6-6-6
	2.	Avalos, Gerardo	Robert Avalos Rita Sorame	8-30-65
	3.	Avalos, Roberto	Roberto Avalos Rita Sorame	8-30-65
	4.	Baca, Mario Jr	Mario Baca Eparaximo Baca	5-17-65
	5.	Bethrow, Alberto	Basilio Beltran Marquerita Figueroa	6-21-65
	6.	Bizuela, Rene'	Rene Bizuela Lorenzo Quintero	7-23-63
	7.	Caja, Daniel	Jose Caja Amelia Rodriguez	8-16-65
	8.	Ciani, David (adopted)	Juan Burton Clarisa Boyaque	3-31-65
	9.	De Leon, Rodrigo - Communion later	Edrigo de Leon Cristiano de Leon	12-4-63
	10.	Cosio, Charles	Afonso Cosio Ritresa Montoya	3-27-63
	11.	Dilgado, Jose	Jose Romero Maria Angelica Quiroga	1-11-62
	12.	Dilgado, Victor	Jose Romero Maria Angelica Quiroga	8-31-63
	13.	Enriquez, Richard Alan	Domingo Enriquez Elizabeth Valenzuela	2-24-65
	14.	Felder, Julio	Edgore Felder Rafaela Medina	7-21-65
	15.	Garcia, Gustavo	Rito Garcia Roberto Orrego	1-4-64
	16.	Garcia, Oscar Orrego	Rito Garcia Martha Orrego	10-8-62
	17.	Garcia, Tommy	Hector Garcia Eonily Cervencia	2-18-65
	18.	Gonzalez, Guadalupe	Manuel Gonzalez Marif Diaz	9-3-64
	19.	Knapp, Harry	Harry Knapp Rozella Knapp	12-5-61
	20.	Magos Felipe	Felipe Magos Mama Martinez	10-19-65
	21.	Martinez, Adrian	Exarimo Martinez Josefina Estrada	9-27-62
	22.	Martinez, Vicente	Vicente Martinez Maria Martinez	11-25-64
	23.	Montoya, John	Coeme Montoya Mama Elena Figueroa	7-5-62
	24.	Necochea, Eduardo	Sidericio Necochea Clotilde Estrada	8-25-62
	25.	Necochea, Herman	Sidericio Necochea Clotilde Estrada	8-23-63
	26.	Necochea, Salvador	Sidericio Necochea Clotilde Estrada	8-17-64
	27.	Pedilla, Juan	Juan Jose Pedilla Aulona Trujillo	8-6-62
	28.	Rodriguez, Daniel Sebastian	Emilique Rodriguez Alberto Martinez	3-17-65
	29.	Salcedo, Francisco	Francisco Salcedo Armida Flores	10-18-65

Front
+ back

		Place of Baptism	Date of Baptism
		St Joseph Haltville	1-17-65
		San Antonio Mexicali	6-20-65
y	4-13-62	Vic. Arroyos & Joe Mexico - arroyo del Medio de zacatecas	10-14-62
w	1-14-65	Our Lady of Guadalupe Calexico	9-19-65
lma	6-6-61	Our Lady of Guadalupe El Centro	2-15-69
me	8-30-65	Our Lady of Help of Christians Los Angeles	10-10-65
me	8-30-65	" " "	10-10-65
yo	5-17-65	Our Lady of Guadalupe El Centro	5-14-65
in	6-21-65	" " "	8-14-65
ita	7-23-62	San Antonio de Padua Mexicali	3-10-64
koa	8-16-65	Our Lady of Guadalupe El Centro	12-19-65
o	2-21-65	Lazarus Drociana Hermosillo, Sonora	7-7-63
ero	12-4-63	Our Lady of Guadalupe El Centro	5-9-64
quey	3-27-63	St Marys El Centro, Calif	8-4-63
ue	1-11-62	Sacred Heart McAllen, Texas	8-12-62
to	8-31-63	" " "	7-19-64
ow	2-24-65	Our Lady of Guadalupe El Centro	5-29-65
yo	7-21-65	" " "	8-28-65
eha	1-4-64	St Anthony of Padua Imperial	6-7-64
elie	10-8-62	Our Lady of Angels Los Angeles	11-18-62
a	2-18-65	" " Guadalupe El Centro	4-18-65
elisa	9-3-64	" " " "	7-3-66
ela	12-5-61	" " " "	9-18-63
2	10-19-65	Ntra Sr de Guadalupe Mexicali	1-2-66
2	9-27-62	Cathedral de ntra Sr que "	12-8-62
2	11-25-64	Ntra Sr de Guadalupe "	5-8-65
2	7-5-62	Our Lady of Guadalupe El Centro	12-1-62
2	8-25-62	St Marys "	5-12-63
2	8-23-63	" " "	10-27-63
2	2-17-64	Mater Dolorosa Mexicali	4-25-65
2	8-6-62	San Antonio de P "	12-12-62
2	3-17-65	St Marys El Centro	9-26-65
2		" " " "	1-16-66

114

7/10/14
7/10/14

First Communion - cont.

June 17-1973

Boys	30	Salcedo, Jaime	Parents →	Isaac Salcedo	Ismael Lopez
	31	Silva, Francisco		Francisco A. Silva	Juliana Amarkaga
	32	Sabaras, Jesus		Jesus Sabaras	Julia Lopez
	33	Wimer, Henry		Enrique Wimer	Elena Buckner

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1.	Quintanar Patricia	Apr 21, 1975 El Centro Cal.	May 31 1975	Manuel Quintanar Blanca Quintanar
2.	Perez (Estrella) Alfredo	Aug 29, 1974 El Centro Cal.	June 1975	Alfredo Estrella Sylvia Perez
3.	Montgomery Joshua Donald	Aug 19, 1974 El Centro Cal.	June 27 1975	Donald Montgomery Emilia Alarcos
4.	Hull Carolyn Rose	Jun 2, 1936 Phoenix Ariz.	June 22 1975	Ernest Hecker Linda Massey
5.	Hull Donald (Elyse) HERNANDEZ	July 28, 1936 San Francisco, Cal.	June 22 1975	Elyse Hull Arletta Parker
6.	Belle Quintero GOMEZ	March 20, 1975 El Centro	July 5 1975	Raul Hernandez Evangelina Quintero
7.	Jaime Jr. SPRATT	June 23, 1975 El Centro	July 20 1975	Jaime Gomez Blanca Leza C
8.	Cari Allison CONTRERAS	June 11, 1975 San Jose, C.	July 20 1975	Jerome D. Spratt Mary Stewart
9.	Raul G. AROSTIGUI	June 20, 1975 El Centro	July 25 1975	Guillermo N. Contreras Esperanza L. Gambaldi
10.	Eryka Camille	April 11, 1975 El Centro	July 26 1975	Manuel Arostigu Jr. Maria Alma Castro

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Ernesto Quintana Rosa Quintana	Vicente Hill	Confirmed 12/9/87 at Blessed Sacrament Church Westerville, OH 43081.
Pedro Silva Rosa Rubio	Vicente Hill	
Henry Alarcón Eulinda Thompson	Vicente Hill	Confirmed Parish
Martha Jimenez Martha Jimenez	Vicente Hill	
Martha Jimenez Martha Jimenez	Vicente Hill	
Tomás Rodríguez Jesuita Rodríguez	Anthony Rodríguez	352-8703 403 Hill St.
Carlos Gomey Norma Gomey	Anthony Rodríguez	352-7614 1691 Pico
Adolf H. J. Torralde Mary Stuart	Anthony Rodríguez	18902 Hill St. Solon, Oh 43901 Confirmed 1-20-91 at St. Joseph's - Spokane HARROLD John Albert Halek 11-1-83 - Our Lady Queen of Angels Newport Beach, CA
Crispin Beltran Pora Beltran	Anthony Rodríguez	1245 Hamilton Blvd.
Alpedio Leonard Minor Blanca Estrella Minor	Anthony Rodríguez	351 Villa 358-2677

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Orduño Juan Francisco	May 20, 1975 CALEXICO	Aug 9 1975	Juan Ignacio Orduño Mrs. Guadalupe Sanchez
2	Perez Rafael Palacios	March 30, 1975 Mocimbi	July 12 1975	Rafael Perez Teresa Palacios
3	Hernandez Pablo Vargas	Dec 1, 1974 El Centro	July 26 1975	Pagoberto Hernandez Norma Vargas
4	Apalategui Francisco Javier	May 13, 1975 El Centro	Aug 16 1975	Frank Lopez Apalategui Maria Rucan
5	Tatarey Veronica Cruz	March 8, 1975 El Centro	Aug 23 1975	Jose Manuel Tatarey Monika Rodriguez Cruz
6	GONZALES Noemi Patry	Aug 28, 1974 El Centro	Aug 30 1975	Guillermo Antonio Gonzalez Eva Hernandez
7	Quintanar Lisa Ann	June 22, 1975 El Centro	Aug 30 1975	Ruben Quintanar Elizabeth Hernandez
8	Rodriguez Melisa	July 11, 1975 El Centro	Aug 30 1975	Rodolfo Moreno Rodriguez Ricka Ramirez
9	LLANAS Jose Ruiz	July 26, 1975 El Centro	Aug 30 1975	Alberto A. Llanas Isabel Ruiz
10	BARAJAS Estela	Nov. 24, 1974 CALEXICO	Aug 30 1975	Manuel Barajas Guadalupe Angel

Register

AGE	SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate	REMARKS.
12	Francisco Orduno	Anthony		Married Rosalind Granillo 4/21/88, St. Louis Co. California 12-14-87
12	Carmen Orduno	Rodriguez		
	Rafael Escobar	Edoardo		SACRED HEART CHURCH Main and High Heber, California 92523
	Margarita Robles	Fernando Figueroa		
12	Rosendo Ruiz	Anthony		SACRED HEART CHURCH Main and High Heber, California 92523
	Bless Belen Ruiz	Rodriguez		
	Manuel Gutierrez	Anthony		338 Pico Rd. 352-2894
	Juana Gutierrez	Rodriguez		
2	Claudio Cantora	Anthony		187 E. Brighton 352-553 First Communion here 5-11-85
12	Rosa Villa	Rodriguez		Confirmation 5/7/92 - O.K.S.
12	Alex Fernandez	Anthony		632 Euclid 352-8894
	Lelia Fernandez	Rodriguez		
12	Sergio Quintana	Anthony		1085 N. 17th St 353-008
12	Rosa Emma Quintana	Rodriguez		
12	Alfredo M. Rodriguez	Anthony		831 Adams st 7 353- First Communion here 5-11-85
	Crendira Talavera	Rodriguez		
12	Andrew Lopez	Anthony		231 W. Brighton 352-8 First Communion here 5-11-85
	Sidia Martinez	Rodriguez		Confirmation 6/1/85 Mission Gardens, P.O. Heber, Cal.
2	Antonio Campillo	Anthony		
12	Julia Cola	Rodriguez		

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	De La Torre Juliana	June 19, 1975 Mencali	Aug 30 1975	Justus De La Torre Maria Briseno
2	De La Torre Jorgina	June 19, 1975 Mencali	Aug 30 1975	Jose Luis De La Torre Maria Briseno
3	SANA DRIA Mario	March 5, 1975 El Centro	Aug 30 1975	Saul Roman Sanabria Connie Montoya
4	CERVANTES III Enrique Morlet	May 3, 1975 Calipic	Aug 30 1975	M Enrique Cervantes Grace Morlet
5	CARLO Fred William	May 28, 1975 El Centro	Aug 30 1975	Fred William Carlo Enriqueta Cermin Lopez
6	BAMIREZ Raquel Virginia	June 13 1975 El Centro	Sept 13 1975	Raymond O Ramirez Juana Elia Santoral
7	GONZALES Luis Arturo	May 22 1975 El Centro	Sept 13 1975	Arturo Christian Gonzales Arita Nunez
8	Rios Oscar Herrera	Nov. 9 1953 Calipic	Sept 16 1975	Robert A. Rios Maria H. Herrera
9	Longoria David Christopher	March 24 1975 El Centro	Sept 27 1975	Philip Longoria Sally Ann Chew
10	CASSIO Javier Joaquin	April 28 1975 Mencali	Sept 27 1975	Francisco Javier Cassio Leticia Medina

SPONSORS		of Confirmation, Marriage, Religious profession or Sub-Diaconate	REMARKS.
Joaquin Gonzalez	Antonia Rodriguez	716 Euclid	352-2581
Rosario Gonzalez	Antonia Rodriguez		
Jorge De La Torre	Antonia Rodriguez		married Jose Luis Duran & Dolores in 6-17-74 at Nicos Pra. del Pilar, Nicosia, B.D.
Valeria Galindo	Antonia Rodriguez	428 Hill	353-1989
Eloy Valenzuela	Antonia Rodriguez	Confirmed 5/7/92	- OLB - El Centro
Josefina Valenzuela	Antonia Rodriguez	555 So 5 th apt 10	
Carlos Rava	Antonia Rodriguez	868 Oleander	352-6669
Lorraine Aguander	Antonia Rodriguez	208 E. Hamilton	352-6963
Michael Platt	Antonia Rodriguez	345 E Brighton	352-4840
Yora Platt	Antonia Rodriguez	783 El Centro Ave	353-4763
Arturo Gonzalez	Antonia Rodriguez	17 th Communion	Sept 16, 1953
Anita Gonzalez	Antonia Rodriguez	MARRIED Maria Becerra	St Margaret Mary Albany, Ca
Arthur Gonzalez	Antonia Rodriguez	214 W. Villa	352-4600
Griselda Gonzalez	Antonia Rodriguez	780 Euclid	352-5085
Antonio Corbera	Antonia Rodriguez	First communion	Nov 5-11-85
Gloria Cortes	Antonia Rodriguez		
Manuel Martinez	Antonia Rodriguez		
Martha Martinez	Antonia Rodriguez		
Tomás Gonzalez	Antonia Rodriguez		
Celia Gonzalez	Antonia Rodriguez		

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	CARRILLO Jesus Escalante	Nov. 9 1969 Calerico	Sept 27 1975	Jesus Ortiz Carrillo Mama Trinidad Escalante
2	Carrillo Elizabeth Escalante	July 27 1972 El Centro	Sept 27 1975	Jesus Ortiz Carrillo Mama Trinidad Escalante
3	Ponce Erica Elizabeth	May 29 1975 El Centro	Sept 27 1975	Javier Moza Ponce Amelia Salazar Arista
4	FLORES Miguel Angel	Aug 23 1975 El Centro	Oct 10 1975	Francisco Flores Ma Guadalupe Cotaque
5	RUIZ Yvonne Lorena	May 21 1975 Brawley	Oct 25 1975	Jose Trinidad Ruiz Ma Guadalupe Vasquez
6	NISPEROS Esmeralda Taroma	July 16 1975 El Centro	Oct 25 1975	Moses Sofia Nisperos Concha Colchado Taroma
7	COTA Louis Lancel	July 20 1975 El Centro	Oct 25 1975	Rafael Munoz Cota Carmen Moza
8	DIAZ Alicia Villafana	Aug 5 1975 El Centro	Oct 25 1975	Manuel Diaz Ofelia Villafana
9	FERNANDEZ Aurora Patricia	Aug 13 1975 Los Angeles	Oct 25 1975	Don Vicente Fernandez Maribel Andrea Diaz
10	MERCADO Javier Eduardo	July 31 1975 El Centro	Oct 25 1975	Francisco Javier Mercado Irene Rosales

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	CARRILLO Jesus Escalante	Nov. 9 1969 Callegico	Sept 27 1975	Jesus Ortiz Carrillo Mama Trinidad Escalante
2	Carrillo Elizabeth Escalante	July 27 1972 El Centro	Sept 27 1975	Jesus Ortiz Carrillo Mama Trinidad Escalante
3	Ponce Erica Elizabeth	May 29 1975 El Centro	Sept 27 1975	Javier Moya Ponce Amelia Selva Brita
4	FLORES Miguel Angel	Aug 23 1975 El Centro	Oct 10 1975	Francisco Flores Ma Guadalupe Cotaque
5	RUIZ Yvonne Lorena	May 21 1975 Brawley	Oct 25 1975	Jose Trinidad Ruiz Ma Guadalupe Vasquez
6	MISPEROS Esmeralda Taroma	July 16 1975 El Centro	Oct 25 1975	Moses Sosa Misperos Concha Colchado Taroma
7	COTA Louis Daniel	July 20 1975 El Centro	Oct 25 1975	Rafael Menez Cota Carmen Moya
8	DIAZ Alicia Villafana	Aug 5 1975 El Centro	Oct 25 1975	Manuel Diaz Gelia Villafana
9	FERNANDEZ Aurora Patricia	Aug 13 1975 Los Angeles	Oct 25 1975	Don Vicente Fernandez Andrea Garibol
10	MERCADO Javier Eduardo	July 31 1975 El Centro	Oct 25 1975	Francisco Javier Mercado Irene Rosales

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Juan Párr Sánchez Abdulia Sánchez	Anthony Rodríguez	860 Commercial 353-1581
Guillermo Taboas Muñoz Gregoria Muñoz	Anthony Rodríguez	860 Commercial confirmed, see 4-27-89
Carloa Garcia Jaylene Garcia	Anthony Rodríguez	860 Commercial Sacred Heart Helen 733 apt 4 Broadway
Hector Rodríguez Refugio Colorado	Anthony Rodríguez	1554 Hamilton 3522560
Sérid Ramirez Elva Ramirez	Anthony Rodríguez	1045 1/2 Olive 353-2575 HARRIS, DAVID Eduardo Andrade 8/16/61 at Mass of the Nativity Church, Baltimore, MD
Jerry Mostales Ma Guadalupe Buenavista	Anthony Rodríguez	178 E. Keil
Charles Cruz Jr. Gloria Cruz	Anthony Rodríguez	1112 Perry-Cabrero Confirmed 5-19-93 at O.L.H. Cabrero
Jose Villafana Alicia Godínez	Anthony Rodríguez	204 The Cape Rd 353-0930
Francisco C. Fernandez Irma B. Fernandez	Anthony Rodríguez	L.A.
Fernando Guerrero Maria Lynn	Anthony Rodríguez	341 E. Olive 352-1672

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	AVILA Jorge Jacato	March 7 1975 Brawley	Oct 25 1975	Manuel Avila Oralia Quintana
* 2	VILLA Richard	Sept 26 1975 El Centro	Nov. 8 1975	Richard Villa Maria de Jesus Dominguez
3	GARIBALDI Gilbert Joe	July 14 1974 El Centro	Nov. 8 1975	Gilbert Salbana Theresa Garibaldi
4	CONTRERAS Yvonne	Sept 30 1975 Brawley	Nov. 15 1975	Antonio Contreras Sonya Silva
5	GONZALEZ Gabriela Lilia	Sept 1 1975 Calexico	Nov. 20 1975	Rogelio Gonzalez ma Socorro Verdugo
6	Charry Francisco Delgado	Oct 29 1975 El Centro	Nov. 29 1975	Francisco Charry Maria Jesus Gallego
7	Silva Ernie Carlo	Nov 7 1975 Fooling	Nov. 29 1975	Juan Silva Mestosa Ramirez
8	Ulloa Kathleen Liane	Sept 2 1975 Escondido, Ca	Nov. 29 1975	Beth Sigarda Ulloa Helena Reyes
9	Liang Helen Isabel	Jan 20 1975 Brawley	Nov. 29 1975	Jose Navary Liang Famleta Saldivar
10	Carson Magdalena	July 31 1975 El Centro	Nov. 29 1975	Isaac Jimmy Carson Maria Magdalena Contreras

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Mary Flores Isabel Flores	Anthony Rodriguez	1055 Heter Ave 352-4835 Heter, Cal. Sacred Heart Church. Confirmed 5/22/72 - Sacred Heart Mission, Heter.
Albert Salgado Christina Salgado	Anthony Rodriguez	316 San Diego Ave 353-0644 First communion here 5-11-85
Jose Augustin Terry Augustin	Anthony Rodriguez	716 Long 353-3918
Abel Valenzuela Ma Teresa Contreras	Anthony Rodriguez	753 Olive 352-2506
Gonzalo Gonzalez Trinidad Gonzalez	Anthony Rodriguez	Mexicali
Gilberto Garcia Bludilys Garcia	Anthony Rodriguez	544 Dryden Confirmed at Nra. Sra. de Guadalupe Mission, B.C. 1-4-87
Serafin Sebra Mary Sebra	Anthony Rodriguez	
Juan Ylloa Rosalia Ylloa	Anthony Rodriguez	Vista, Ca
Francisco Carlos Juliete Mores	Anthony Rodriguez	59 Main Heter 352-8845
James Corral Margaret Corral	Anthony Rodriguez	433 Hill St. Eduardo Fajardo Sacral Mission 4112/02 P. Murguerra Inmaculada Concepcion, Mexicali B.C.

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Contreras Angel	Aug 18 1975 El Centro	Nov 29 1975	Angel Figo Contreras Elsa Cesena
2	Alvarado Aurora Liane	Sept 27 1975 El Centro	Nov. 29 1975	Oliver Alvarado Sandra Jimon
3	Lopez Manuel Saul	Oct 19, 1975 El Centro	Nov. 29 1975	Manuel Lopez Margaret Cruz
4	Zapata Timothy	April 26 1975 El Centro	Nov. 29 1975	John Tim Zapata Marylou Singh
5	Juera King	June 24 1974 El Centro	Nov 29 1975	Frank Juera Cristina Rodriguez
6	Bautista Veronica	Sept 1, 1975 El Centro	Nov. 29 1975	Conrado Troy Bautista Josephina Medina
7	Cardenas Elizabeth	Aug 31 1975 El Centro	Nov 29 1975	Abelardo Cardenas Enequina Alta Villanueva
8	Alarcon Alexandria Elaine	May 4 1975 Pomona	Nov 29 1975	Edward Michel Alarcon Mary Ann Glesne
9	Niebla Ruben Aguirre	Sept 26 1974 Brawley	Nov. 29 1975	Jesus Niebla Altagracia Aguirre
10	Ramirez Monica	Sept 17 1975 Brawley	Nov. 29 1975	Juan Manuel Ramirez Maria Luisa Rodriguez

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Felipe Bigano Isabel Bigano	Anthony Rodriguez	1050 Commercial 353-4565
Carlo Acuna Lucy Aguilera	Anthony Rodriguez	877 Alameda 352-028
Mide Sanchez Bebecca Sanchez	Anthony Rodriguez	245 E. Brighton 353-1687 Married "local" here
Francisco Joseph Salvan Maria Coracon	Anthony Rodriguez	1014 S. 14 th 352-5991
Reto Valenzuela Olga Valenzuela	Anthony Rodriguez	San Diego Confirmed 5-4-90 Our Lady of Grace El Cajon, Ca. Married Joseph Espalding at 411 117 at San Diego Founders Chapel, San Diego
Pedro Medina Lucy Medina	Anthony Rodriguez	2203 Broadway 352-6902
Simon Bolstrom Mini del Corra Bolstrom	Anthony Rodriguez	1541 Sandbarrow 352-6891 Confirmed 2/12/93 St. Marys E.C.
Eugene Michael Alarcon Elidia Alarcon	Anthony Rodriguez	
Cirilo Castro Socorro Castro	Anthony Rodriguez	Sacred Heart Haven 146 Faircrest Rd Haven
George Albert Jimenez Maria Esther Jimenez	Anthony Rodriguez	S. H. Haven 1134 Valley Rd Haven 352-6575 Married Jose Raymundo Denocogan at St. Anthony Hospital, CA on 2/12/99

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
	Beltrán María de los Angeles	Aug 2, 1975 El Centro	Dec 6 1975	Oscar Beltrán Francisca Bobadilla
2	Lizasoaga Aroaceli	Sept 18 1975 Salinas	Dec 13 1975	José Felipe Lizasoaga Norma María Pereda
3	Vasquez Anthony Joseph	July 7 1975 El Centro	Dec 27 1975	Bernardo Vasquez Mary Rodriguez
4	Hernandez Ruben Samuel	June 28 1975 Revisada	Dec 27 1975	Raúl David Hernandez Olivia Guerrero
5	Gonzalez Marco Antonio	May 28 1975 El Centro	Dec 27 1975	Jaime Enrique Gonzalez Yolanda Salas
6	Fernandez Jorge Francisco	Jan 26 1975 El Centro	Dec 27 1975	Francisco Valenzuela Hernandez Leonor Valenzuela
7	Zumozya Pablo César	Aug 19 1975 El Centro	Dec 27 1975	José Zumozya Silvia Rojas
8	Fuján Claudia Sandy	April 17 1975 Los Angeles	Dec 27 1975	Berjamen Fuján Margarita Sandy
9	Valdez Kerunica	July 4 1975 Meyucali	Dec 27 1975	Antonio Valdez Eulalia Valdez
10	Rodriguez Ricardo	August 20 1975 El Centro	Dec 27 1975	Manuel Rodriguez María Aranda

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Carlos Garcia	Anthony	P.O. Box 340 - Heter 352-0228
Josephine Garcia	Rodrigue	Sacred Heart - Heter Married Ruben Arballo II 8/26/00 St. Martin of Tours Church, W. Haven, CT
Hector Sosa	Anthony	
Estela Sosa	Rodrigue	
Jose Luis Hernandez	Anthony	375 E. 56th 352-3035
Mary Hernandez	Rodrigue	
Felix Ramirez	Anthony	Travel
Rosa Ramirez	Rodrigue	
Alex Carrion	Anthony	Catholic
Poleros Carrion	Rodrigue	
Adan Nava	Anthony	726 Brighton 353-3575
Juana Nava	Rodrigue	
Roberto Cruz Hernandez	Anthony	Mexico
Refugio Escobar Navar	Rodrigue	
Juan Sanchez	Anthony	Los Angeles
Lucia Sanchez	Rodrigue	
Martin Carrion	Anthony	315 Fairfield 353-2619
Maria Carrion	Rodrigue	
Francisco Pascual	Anthony	302 Olive
Emilia Luna	Rodrigue	

1976

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Lopez	Nov 20 1914	Jan 3	Roberto Lopez
2	Lorina MEDINA	Salinas Sept 25 1915	1976 Jan 31	Margareta Barriga Ernesta Medina
3	Ernesto Jr GARCIA	Brooklyn Nov 10 1915	1976 Jan 31	Laura Garcia Aloysio Hernandez
4	Christopher MARTINEZ	El Centro Dec 10 1915	Jan 31	Estelita Hernandez Enrique Martinez
5	Sierra Jr Hernandez	El Centro Jan 2 1915	Jan 31	Francisco Sierra Juan Alfredo Hernandez
6	Josue TENNER	El Centro Nov 23 1911	1976 Jan 31	Roque Melara Felicitas Torres
7	Frank Felicitas Trujillo	Brooklyn Oct 29 1915	1976 Jan 31	Isela Garcia Bernardo Arm Trujillo
8	Richard Antonio Gonzalez	El Centro Sept 29 1915	1976 Jan 31	Amanda Mervin Alicia
9	Marcela Pineda	Brooklyn Sept 26 1915	1976 Jan 31	Angela Luisa Gisela Randy Lopez Pineda
10	Christina Jr MEZA	El Centro Dec 17 1914	1976 Jan 31	Alba Sena Juanita Thomas Tuberos Pineda
	Martha	Brooklyn	1976	Martha Alonzo Rodriguez

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Hector Pinela Elva Lopez	Don Luciano Visconti	Salerno
Ernesto Leon Maria Leon	Anthony Rodriguez	P.O. Box 81 Waterbury - 353-7387
Oscar Castelli Ester Castelli	Anthony Rodriguez	1215 Cottrell Rd. Pa. 353-6915 Confirmed 5-23-92 at St. Anthony, Waterbury, Ct
Anton Villalobos Concepcion Villalobos	Anthony Rodriguez	1551 Fenwick 352-6287 Confirmed 4/23/94 at Mary Elites
George Cabrera Modesta Cabrera	Anthony Rodriguez	470 McClinton
Jose Lopez Marina Hernandez	Anthony Rodriguez	Browley
Henry Arce Lupe Arce	Anthony Rodriguez	Hartsville, confirmed 1-3-99 at Catedral de Nuestra Señora de Guadalupe, Merical, B.C.
Manuel Gonzalez Alma Gonzalez	Anthony Rodriguez	1104 N. 6th St. Sp. 617 352-5317
Jimmy Silva Grace Silva	Anthony Rodriguez	268 E. Olive 352-5317 Confirmed 5-17-92 at St. Didacius, San Diego.
Baltazar Silva Lucy Silva	Anthony Rodriguez	362 Encarnadas 352-6767

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	TRUJILLO Rosine	Jan 22 1975 Huntington Park Ca	Jan 31 1976	Rafael Trujillo Estelina Counce
2	RIVERA Lyndia	July 17 1975 Bakersfield Ca	Jan 31 1976	Roberto RIVERA María Elena Carrillo
3	CARRILLO Liliana	May 23 1975 El Centro	Jan 31 1976	Manoel Carrillo Ritonia Mercede
4	BURGUEZ Jose	Oct 7 1975 El Centro	Jan 31 1976	Rafael Burgueza Anita Marquecho
5	MORQUECHO Jorgina	Oct 7 1974 El Centro	Jan 31 1976	Raul Morquecho Celia Gonzalez
6	RENTERIA Jose Roberto	July 23 1975 El Centro	Jan 31 1976	Jose Renteria Ramona Sanchez
7	ALVAREZ Aida	Aug 28 1975 Salinas Ca	Jan 31 1976	Atel Cuevas Alvaraz María Nieves Martensy
8	LEAL Jose Luis	April 4 1975 Branly	Jan 31 1976	Jose Leal Ofelia Conce
9	CASTANEDA María Guadalupe	Dec 15 1975 Calver	Jan 31 1976	Cassimiro Castaneda Trinidad Mafuena
10	VALLALOBOS Renato	Sept 16 1975 Watermill Ca	Jan 31 1976	Octavio Vallalobos Yolanda Cruz

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate	REMARKS.
Rafaelo Trujillo Mary Trujillo	Anthony Risinger	726 N 8 th	352-7758
Eduardo Hernandez Selva Carrillo	Luciano Visconti	2155 Hwy 56 E.C. wed on 3-29-92 at O.L.S. Bakerfield	
Helpe Suarez Carmen Suarez	Luciano Visconti	2155 Hwy 56 apt 15A. E.C.	
Luis Mayon Lina Mayon	Luciano Visconti	325 M. Equilon	352-6037
Beba Burgoyne Maria Burgoyne	Luciano Visconti	775 N 8 th	352-7660
Victor Gloria Carmen Gloria	Luciano Visconti	270 E. Hwy 80	352-7453
Javier Martinez Polina Ortiz Martinez	Luciano Visconti	226 Buena Vista E.C.	
Eduardo Perez Juana Torres	Luciano Visconti	Impunit	
Rafael Acosta Mary Acosta	Luciano Visconti	271 Buena Vista	
Guadalupe Sermeño Lina Sermeño	Luciano Visconti	apt H. M. E.C.	

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	SANDEVAL Sandra	Aug 18 1975 Garament, C.	Jan 31 1976	Salvador Santoval Ofelia Garcia
2	Lopez Ivette	April 11 1975 El Centro	Jan 31 1976	Jesús Lopez Eusebio Leyva
3	Mc Clain Laura Lelaine	Sept 17 1975 El Centro	Jan 31 1976	Stephen Lee Mc Clain Roberta Ann Valenzuela
4	Mc Clain Yvonne Marie	Sept 17 1975 El Centro	Jan 31 1976	Stephen Lee Mc Clain Roberta Ann Valenzuela
5	Romo Elizabeth	Sept 25 1975 El Centro	Jan 31 1976	Eduardo Romo Roderica Lopez
6	FLORES Norma Alice	June 19 1974	Jan 31 1976	Manuel Flores Ragsal Garcia
7	Cchoa Robert Jr.	Sept 10 1974 Calipso	Jan 31 1976	Roberto Cchoa Maria Heredia
8	ALARCON Lina Alfonso	March 31 1975 Calipso	Jan 31 1976	Alfonso Alarcon Guadalupe Hernandez
9	VALENZUELA Jacqueline	June 17 1974 Bradley	Jan 31 1976	Jose Valenzuela Maria de Leon Rodriguez
10	OLVERA Rosalee Virginia	Feb 9 1975 El Centro	Jan 31 1976	Joe Evered Olvera Anna Martinez Nargos

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Amador Hernandez Teresa Hernandez	Luciano Visconti	655 E. Van Ness Hwy 80 353-2202 First communion here 5-11-85 married Alexander Stoffel, June 4-5-77
Cabrera Martinez Evangelina Lejva	Luciano Visconti	672 E. C. L. Ave 352-9410 First communion here - 5-11-85 MARRIED Rodolfo Lizola Pena 10/7/80 Parroquia de San Pardo Sacro Misericordia del Distrito Santo, Mexico, D.F.
Francisco Salazar Armanda Salazar	Luciano Visconti	358 Eucalyptus 352-5371
Francisco Salazar Armanda Salazar	Luciano Visconti	352-5376
Francisco Jara Margarita Jara	Luciano Visconti	457 E. C. L. Ave 352-6173
Angel Cortez Estela Santos Cortez	Luciano Visconti	245 1/2 E. C. L. Ave Confirmation 4-23-91 at St Marys, Sonora C.
Alfonso Alarcon Yusuf Alarcon	Antonio Rodriguez	Shawnt Hater 1147 Brent Hater 352-2251
Raul Jimenez Maria Hernandez	Antonio Rodriguez	S. H. Hater 1059 Patricia Rd Hater married Lidia Castruita Vazquez 7/13/87 at Our Lady of Perpetual Help, Brownsville, TX 78227
Rosendo Riles Belon Vargas	Antonio Rodriguez	S. H. Hater 39 ? Hater 353-1557
Rigoberto Valldivia Juana Valldivia	Antonio Rodriguez	S. H. Hater 1067 Helentina 353 1265

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	PADILLA (Sra.) Esteban Jr.	Sept 2 1975 Whittier, Ca	Jan 31 1976	Esteban Sabido Hermininda Aguirre
2	BEJARAM Miguel	Nov 8 1975 Brawley	Jan 31 1976	R. Jim. Bizarano Eusebio Miguel
3	VALENZUELA Sandra	Sept 15 1975 Brawley	Jan 31 1976	Jose Valenzuela Marina Rodriguez
4	ESTRADA Elizabeth	May 17 1975 Brawley	Feb 7 1976	Manuel Estrada Norma Isabel Vieira
5	Ortiz Gerardo Antonio	Nov 26 1975 El Centro	Feb 7 1976	Manuel Estrada Ortiz Rosa Garcia
6	White Liza Marissa	Jan 1 1976 Cannon AFB. New Mexico	Feb 14 1976	Roberto Manuel White Noemi Vega
7	Federico Alma Terrance	Dec 31 1975 Tucson, Ariz	Feb 17 1976	Frank M. Federico Yolanda Rodriguez
8	Jurado Edward Joseph	Dec 5 1975 El Centro	Feb 17 1976	Armando Jurado Yolanda Vega
9	Garcia Jennifer Nicole	Nov 15 1975 El Centro	Feb 21 1976	Maximo Garcia Ana Ballasteros
10	Gutierrez Jose Lewis	Dec 19 1975 Santa Ana Calif	Feb 21 1976	Jane Lewis Gutierrez Georgina Sue Fitzinger

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate	REMARKS.
Alfredo Estrada Silvia Estrada	Anthony Rodriguez	58 10 th St Hdt 352-1402	S. H. Hdt
Roberto Zuriga Soconuco Rivas	Anthony Rodriguez	Hdt	S. H. Hdt
Leticia Iturza Leticia Iturza	Anthony Rodriguez	1074 Hdt	S. H. Hdt
Cruz Alvarez Joseph Alvarez	Luciano Visconti	1111 Hdt	
Juan Ramirez Marta Ramirez	Luciano Visconti	1137 Hdt 352-6697	Married Andrea Hdt
Eddy Vega Julian Medina	Luciano Visconti	N.M.	
Alfonso Moreno Jr. Sally Moreno	Anthony Rodriguez	Married, confirmed 4/23/94 St. Mary's Hdt, CA Married Eric Denton 4/15/91 Hdt, Santa Cruz, CA	
Benny Moya Vivian Moya	Anthony Rodriguez	555 Hdt 352-5043 Confirmed 5-26-92, Our Lady of Hdt, CA	
Eusebio Ballsteron Antonia Ballsteron	Anthony Rodriguez	555 Hdt 353-1485	
David Salazar Rosemary Garcia	Anthony Rodriguez	S. H. Hdt	

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Smith Thomas Eugene	Jan 28 1973 El Centro	Feb 28 1976	Thomas Smith Leticia Ferguson
2	Macias Alexa Molina	Jan 3 1976 El Centro	Feb 28 1976	Johnny Macias Yolanda Thomas
3	Escalera Jennifer Christ	Dec 27 1975 El Centro	Feb 28 1976	Larry F. Escalera Toni Rodriguez
4	Montano Louie III	Dec 24 1975 El Centro	Feb 28 1976	Louie Montano Jr. Relia Losano
5	Vasquez Andrew Jr.	Nov 15 1975 El Centro	Feb 28 1976	Andrew Vasquez Rosalia Villa
6	Martinez Veronica Baca	Nov 4 1975 Fresno, Ca	Feb 28 1976	Manuel Centeno Martinez Mary Grace J Baca
7	Alumada Corina Buelna	Jan 16 1976 Calxico	Feb 28 1976	Rosalio Alumada Rebecca Buelna
8	Perez Jorge Luis Jr.	June 15 1975 Indio, Ca	Feb 28 1976	Jorge Luis Perez Leticia Gonzalez
9	Garcia Patricia	Sept 30 1975 Holister	Feb 28 1976	Patricio Garcia Josefina Castillo
10	Felix Maria Alejandra	Jan 1 1976 El Centro	Feb 28 1976	Octavio Felix Marina Truñedo Arroyo

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate	REMARKS.
Ramon Martinez Maricela Ferguson	Anthony Rodriguez	432 E. Orange	353-0610
Benjamin Mascarena Angie Mascarena	Anthony Rodriguez	656 Olive apt D	352-9417
Jaime E. Ybarra Gloria Ybarra	Anthony Rodriguez	2170 S. 11 th St Confirmed 4/23/94 St. Mary's Alt. Site	352-8428
Juan Garcia Gloria Sorantes	Anthony Rodriguez	824 Woodworth	352-6902
Victor Vasquez Cristina Vasquez Augustine Baca	Anthony Rodriguez Anthony Rodriguez	1422 Hamilton	352-3878
Maria T. Baca	Rodriguez	Confirmed 4-2-94 at Our Lady of mt Carmel, Fresno, CA	
Jesus Salano Ester Aguilar	Anthony Rodriguez	1734 E. C. J. Ave	353-0012
Francisco Arredondo Gloria Arredondo	Anthony Rodriguez		
Ramon Ramos Josefina Medina	Anthony Rodriguez	637 Lincoln Colinas	
Paul Hernandez Evangeline Hernandez	Anthony Rodriguez	438 E Brighton	352-8903

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Camacho Martha Leticia	Oct 9 1975 Los Angeles, Ca	Feb 28 1976	Raul Camacho Sofia Bongalay
2	Mercado Mike	Nov. 27 1975 El Centro	Feb 28 1976	Jesus Mercado Lourdes Silva
3	Jimenez Fernando	Aug. 17 1975 San Jose, Ca	Feb 28 1976	Arturo Jimenez Elsa Yolanda Diaz
4	Perez Linda	Jan. 5 1976 El Centro	Feb 28 1976	Juan Perez Blanca E. Garcia
5	Barratoron Regelio	Aug. 19 1975 Alamogordo, Cal	Feb 28 1976	Rogelio Barratoron Pam. Arsenia Castillo
6	Perez Maria de la Luz	Jan 5 1976 El Centro	Feb 28 1976	Juan Perez Blanca Garcia
7	Louis Eric Nava	Oct 14 1973 El Centro	Feb 28 1976	Louis Nava Hermisna Vazquez
8	Burdera - Rosa Christina	Dec 25 1975 Tres Arroyos, Ca	March 2 1976	Escabaldo Burdera Quidera Jr Vida Camarena Bongalay
9	TORRES Veronica	July 7 1974 El Centro	March 6 1976	Victor Torres Minnie Aguirre
10	Carrion Angela	May 21 1975 Salinas, Ca	March 6 1976	Nicasio Carrion Teresa Hernandez

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Josef Marquez Marina Marquez	Anthony Rodriguez	
Catalo Solis Guadalupe Solis	Anthony Rodriguez	8th Ward 353-1473 Married Ma. Fernanda Guerra Cervantes on 11-7-48 at N. Ave. San. de Santa Maria de Cruz, Mexico, D.C.
Juia Becerra Maria Becerra	Anthony Rodriguez	351 E. Clark 352-5350
Valdemar Perez Linda Ramirez	Anthony Rodriguez	419 Commercial - Confirmed 10-5-9 Paragon de la Inmaculada Concepcion, Mexico Married. Daniel Rodriguez Pacheco on 1-21-95 at Paragon de la Inmaculada Concepcion, Mex 419 Commercial
Juan Carlos Perez Blanca E. Perez	Anthony Rodriguez	
Valdemar Perez Linda Ramirez	Anthony Rodriguez	419 Commercial
Arnold R. Hoyas Cruz R. Hoyas	Anthony Rodriguez	Hwy 5, H. 1003 Hwy 5 - 553271
Alvaro Aceves Lupe Mendoya	Anthony Rodriguez	
Refugio Lopez Eduardo Lopez	Jesucristo Vincenzi	193 Ave. First Comm. 5-11-85 - here Confirmed 4/14/04 - here
Maximilo Martinez Ayelanda Martinez	Jesucristo Vincenzi	Hwy 5, 7/48

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Murillo Angela Maria	June 7 1975 Los Angeles	March 27 1976	Jesus Murillo Ana Maria Perez
2	Adame Marta	Aug 23 1974 El Centro	March 27 1976	Manuel Adame Marta
3	Harcin Blanca Lilia	May 5 1972 San Diego	March 27 1976	Salvador Harcin Guadalupe Garcia
4	Andrade Marta	Aug 8 1972 El Centro	March 27 1976	Rafael Andrade Luz Teronday
5	Andrade Andrade	May 5 1974 El Centro	March 27 1976	Rafael Andrade Luz Teronday
6	Garibaldi Richard Andre	Oct 8 1975 El Centro	March 27 1976	Richard Garibaldi María de Jesus Garcia
7	Rodriguez Julian Adem	Feb 27 1976 Franklin Calif	March 27 1976	Ramon Rodriguez Isabella Perez
8	Leal Cynthia	July 2 1975 Brawley, Ca	March 27 1976	Jesus Leal Anadelia Valencia
9	Gonzalez Ricardo Javier	Oct 6 1975 El Centro	March 27 1976	Richard Gonzalez Francis Ruby
10	Esquer Christina	Sept 25 1975 El Centro	March 27 1976	Carmelo Esquer Christina Warner

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate	REMARKS.
William Lopez Marta Navarro	Juciano Visconti		
Juan Maria Lopez Luzia Quintana	Anthony Rodriguez	667 1st St	352-8561
Benjamin Camarero Lydia Camarero	Anthony Rodriguez	853 Woodward	352-2628
Carlos Jazaro Heddy Reygo	Anthony Rodriguez	410 Ford St.	
Fernando Martinez Socorro Martinez	Anthony Rodriguez	Same	
Amiro Castaneda Marta Castaneda	Anthony Rodriguez	1051 N. Ross	352-4229
Josue Mirey Marta Mirey	Anthony Rodriguez	766 Euclid Married Araceli Gutierrez Lopez 4/3/00 Residence de M. Gutierrez Anco del Rosario Medicaid, B.O.	353 0874
Manuel Venegas Catalina Venegas	Anthony Rodriguez		
Mike Vasquez Nancy Vasquez	Anthony Rodriguez	514 1/2 Hamilton	
Carlos Bonker Belinda Bonker	Anthony Rodriguez	711 W. Brighton	352-9635

Baptism

No.	FAMILY NAME BAPTISMAL NAME	DATE OF BIRTH PLACE OF BIRTH	DATE OF BAPTISM	FATHER'S NAME MOTHER'S MAIDEN NAME
1	Arata Maria Elena	Feb 6 1976 Yuma Ariz	March 29 1976	Arata Arata Maria Rosa Lopez
2	Hernandez Arabella Mari	Dec 24 1975 El Centro	March 27 1976	Jose Hernandez Maria Jose Garcia
3	Miller Celia Estela	March 25 1975 El Centro	March 27 1976	Pompeo Miller Aida Tamayo
4	Gallego Luz Patricia	Sept 3 1975 El Centro	March 27 1976	Fernando Gallego Patricia Torres
5	Aguiar Manuel	July 3 1975 El Centro	April 4 1976	Blanca Estelle Aguiar
6	Hoyle Frank Charles	December 10 1975 El Centro	April 9 1976	Larry Hoyle Lorena Aguiar
7	De Anola Charles Edwards	November 2 1975 Colton	April 11 1976	Jose Alfredo De Anola Ernestina Duarte
8	GARRIBAY Marcio	January 7 1976 El Centro	April 24 1976	Isac Garribay Nellie Flores
9	LISAOLA Jr. Casey	Jan. 14, 1975 Brawley	April 24 1976	Casey Lisaola Rose Legarreta
10	RAMOS Erica Leticia	El Centro Oct. 20, 1975	April 24 1976	Edward S. Ramos Terma Rodriguez

Register

SPONSORS	PRIEST	Record of Confirmation, Marriage, Religious Profession or Sub-Diaconate REMARKS.
Cesar Boyon Helia Flores	Anthony Rodriguez	
Edward Carlos Lina Castro	Anthony Rodriguez	1387 N. 17 th 352-5944
Tony Green Florence Green	Anthony Rodriguez	2165 N. Clark Rd 352-7088
Edmundo Dominguez Carmen Dominguez	Anthony Rodriguez	172 Hamilton
Ricardo Espinel Jimin Elsa Bay Jimin	Juciano Visconti	2155 Hwy 86 #25-A
Gustavo Ormaza Jr. Dolores Ormaza	J. Luciano Visconti	1620 Greenwood Ave - Torraco - with permission of his Pastor -- Administered on May 10, 1988 at St. Ann Bethlehem, N.C.
Andres Sanchez Cristina Sanchez	J. Luciano Visconti	(Calls, #10 Heber)
Manuel C. Guizar Selvia Flores	J. Luciano Visconti	257 E Orange E.C.
Jose Luis Rubalcaba Selvia de Rubalcaba	J. Luciano Visconti	1555 W. Adams E.C. (confirmed) 4-22-93, St. Joseph Hartford, CT
Henry Arango Virginia Arango	J. Luciano Visconti	237 S. #10 E.C.

Death

No.	Name of Deceased	Age	Name of Nearest Relative	Address of Nearest Relative	I
1	TAVOLAZZI, VIRGINIA S.	37	CHARLES + LUCILLE VILLALOBOS	E.C.	
2	Phaling, Wilma	75	Mrs. Mary Cope	Houston, Texas	
3	Gonzalez, Araceli	-	Xavier + Erlinda Gonzalez	E.C.	
4	MORENO, WILLIAM MARCUS	29	YOLANDA - WIFE	653 OLIVE	M
5	PAVAO, DAVID M.	6	MR. + MRS. ANTHONY PAVAO	1496 FARNSWORTH RD.	M
6	CASTILLO, AURELIA RODRIGUEZ	87	YSMAIL + EMILIA PASCUAL	462 E. BRIGHTON	M
7	CARLSGAARD, BRENT A	16	DR. + MRS. KEITH CARLSGAARD	FARNSWORTH AT DANENBERG	M
8	CASTILLO, PAUL M.	27	GUADALUPE - WIFE	183 ELM	J
9	MAZON, LUIS ANTONIO	DAY	JOSE + MARIA MAZON	1656 E. ZENOS, HOLTVILLE	J
10	LEON, MAXININO	72	MARIA - wife	2203 CROSS RD.	A
11	PAVAO, FRANK M.	81	GERTRUDE - WIFE	1502 FARNSWORTH	SE
12	FIGUEROA, RICARDO T.	8	MR. + MRS. IGNACIO FIGUEROA	630 VINE	O
13	ORTIZ, MAGDALENA V.	92	TRINI + VINCENT - sons	1027 N. 4th	N
14	ESPINOZA, RAMON A	58	ESTHER - DAUGHTER	HEBER 352-1704	N
15	RUIZ, JESSE SIGALA	56	MIGUEL - HUSBAND	1740 DOGWOOD - 6995	D
16	BURNS, ALFRED FRED	44	MARY - WIFE	120 W. HOLT 6795	U
17	RASONDA, TEREZA R.	74	FRANCISCO - HUSBAND	398 E. BRIGHTON 9/55	F
18	Abina, Gilbert M	31	Romona - wife	240 - E Orange	
19	Mapalo, Macario	61	Antonio - wife	428 - E Orange	
20	Robinson, Rosa M	86	Jimmy - Mary Emily sons - daughters		
21	De La Cruz, Robert	23	Nuemi - wife	108 - E Heil	
22	Reeder, Edward	73	Divian - wife	644 - Commercial	
23	Morino, Wm Marcus	29	Yolanda - wife	653 Olive	
24	INAY Severino	73	Liberato Inay Br.	546 Broadway E.C.	
25	FELIX G. VILLANUEA	19	Irene wife	368 E. Orange	

2/11/75

Register

Date of Death	Sacraments	Attending Priest	Date and Place of Burial	Remarks
3-23-74	C+HC+EU+APBL	Lawrence Battle	3-28-74 Evergreen	ROSARY, MASS, BURIAL.
10-14-74	—	Richard Russell	10-19-74 Men Lane	Died in Texas Burial only
10-23-74	—	Richard Russell	10-25-74 Evergreen	Stillborn Burial only
MAY 2, 1974	—	Lawrence Battle	May 6, 74	"
MAY 6, 1974	C+H.C.+Confirma	Lawrence Battle	May 9, 74	ROSARY, MASS, BURIAL
MAY 11, 1974	C+H.C.+EU+SL	Lawrence Battle	May 11, 74	MASS + BURIAL
MAY 26, 1974	BOAT ACCIDENT	Lawrence Battle	May 31, 74	"
JUNE 26, 1974	—	Lawrence Battle	July 1, 74	"
JULY 18, 1974	BAPTISM	Lawrence Battle	July 18, 74	MASS - CREMATION
AUG. 7, 1974	C+HC+EU+APBL	Lawrence Battle	Aug. 9, 74	"
SEPT. 28, 1974	ALL	Lawrence Battle	Oct. 2, 74	ROSARY, MASS, BURIAL
OCT. 29, 1974	BAP, C+HC+CONF	Lawrence Battle	Nov. 1, 74 MT. VIEW, CALIFORNIA	" " "
NOV. 7, 1974	C+HC+EU+AB	Lawrence Battle	Nov. 12, 74 EVERGREEN	ROSARY, MASS, BURIAL
NOV. 17, 1974	ALL	Lawrence Battle	Nov. 21, 74 MT. VIEW, CALIFORNIA	" " "
DEC. 16, 1974	"	Lawrence Battle	DEC 19, 74 EVERGREEN	" " "
JAN. 29, 1974	—	Lawrence Battle	FEB. 3, 75	MASS, BURIAL
FEB. 1, 1974	"	Lawrence Battle	FEB. 5, 75	ROSARY, MASS, BURIAL
Dec 1-1974		Lawrence Battle	Dec 4-1974 - "	
Feb 25-1975		Lawrence Battle	Feb 22-1975 - Calera	
Mar 24-1975		Lawrence Battle	Mar 26-1975 - Evergreen	
Apr 2-1975		Lawrence Battle	Apr 5-1975 - "	
Apr 22-1975		Lawrence Battle	Apr 22-1975 - Imperial	
May 2-1974		Lawrence Battle	May 6-1974 - Imperial	
July 7, 1975	all	Anthony Rodriguez	7-10-75 Evergreen	Rosary Mass Burial
11-10-1975	—	Anthony Rodriguez	11-10-75 Evergreen	11

Death

No.	Name of Deceased	Age	Name of Nearest Relative	Address of Nearest Relative
1	Jesus T. Singh	69	Amelia Singh Paugh	251 E Ross EC
2	Maria Estu Vega Castrata	-	Mario Fatta	650 Neil EC
3	William Henry Beete	61	Maria Beete	134 E Hwy 50 EC
4	Ruben Martiny	6 months	?	?
5	Gregorio Trejo	74	none	his 120 Paulin, Colyer
6	Cuauhtemoc Carrillo	16	Mrs. Mrs. Jesus Carrillo	860 Commercial
7	Antonio Cedillo	74	Teresa wife	452 Holt EC
8	Florentino Alvarado	67	Volover	1013 W. 6th EC
9	Pauline E. Ramsey	6 months	Mrs. Mrs. Ramsey	451 E Heil
10	Marcelina Garza	86	San Antonio Josephine Garza	634 S. Lopez EC
11	Father R. Lynn	77	Mrs. Maria	848 Orange
12	Ida C. Mariscal	47	Husband Natalio	1005 Commercial
13	Anacleto Coto	74	none	581 Park
14	Jerome A. Duarte	70	Maria wife	170 E 10th Heter
15	Manuel C. Montoya	59	2 sons. Manuel & Luz	13 857 Browling
16	Frank Hill Sing	47	Orlando Sing mother	1071 Gutzwiller Heter
17	Miguel Vallalpando	56	Pera - wife	170 W. Olive
18	Remigio H. Garay	75	Antonio son and others	309 Maple - Holtville
19	Jose E. Madueno	68	Carlota - wife	57 E Ivan Heter E.C.
20	Francisco Pablos Solis	48	Judy - wife	2128 S.N. Perry Colyer
21	Casimiro A. Guarez	75	Julia - Son	385 W. Pier Rd El Centro
22	Anna Cecilia Montoya	1 DAY	Epidemiology Montoya father	627 Hamilton EC
23	Tosifilo Williams	83	4 sons.	126 So. K. Longview
24	Joaquin Trujillo	84	none	232 Brighton EC
25	Bartolomeo Silva Sr	59	wife Rosa	511 S. Hope EC

Register

Date of Death	Sacraments	Attending Priest	Date and Place of Burial	Remarks
Aug 5, 1975	anointing	Anthony Rodriguez	Aug 7, 1975	R. M. Bunn
Still Born	—	Anthony Rodriguez	Aug 11, 1975	Basil Calver
Sept 9, 1975	—	Anthony Rodriguez	Sept 12, 1975	R. M. Bunn Burial E.C.
?	Bapt?	Anthony Rodriguez	Sept 29, 1975	Granville E.C.
Sept 25, 1975	—	Anthony Rodriguez	Sept 29, 1975	Granville Calver
Oct 2, 1975	all	Anthony Rodriguez	Oct 6, 1975	Basil M. E.C.
Oct 6, 1975	—	Anthony Rodriguez	Oct 10, 1975	Mass Burial E.C.
Oct 15, 1975	—	Anthony Rodriguez	Oct 15, 1975	M. Bunn F.C.
Oct 26, 1975	—	Anthony Rodriguez	Oct 30, 1975	Granville
Oct 31, 1975	—	Anthony Rodriguez	Nov 5, 1975	Bunn Mass
Nov 17, 1975	—	Anthony Rodriguez	Nov 19, 1975	Basil M. E.C.
Nov 29, 1975	all	Anthony Rodriguez	Dec 2, 1975	Basil M. E.C.
Dec 5, 1975	—	Anthony Rodriguez	Dec 11, 1975	Granville
Dec 11, 1975	all	Anthony Rodriguez	Dec 15, 1975	Mass Burial - E.C.
Dec 9, 1975	—	Anthony Rodriguez	Dec 16, 1975	Basil M. E.C.
Dec 31, 1975	—	Anthony Rodriguez	Jan 7, 1976	Mass Burial E.C.
Jan 4, 1976	—	Anthony Rodriguez	Jan 8, 1976	Mass Burial E.C.
Jan 10, 1976	—	Luciano Visconti	Jan 13, 1976 - E.C.	Mass Burial E.C.
Jan 29, 1976	all	Luciano Visconti	Jan 23, 1976	Mass Burial E.C.
Feb 3, 1976	—	Anthony Rodriguez	Feb 6, 1976	Basil M. E.C.
Feb 2, 1976	—	Anthony Rodriguez	Feb 5, 1976	Mass Burial - Hotel
Feb 11, 1976	—	Anthony Rodriguez	Feb 13, 1976	Granville E.C.
Feb 21, 1976	—	Anthony Rodriguez	Feb 25, 1976	Mass Burial E.C.
Feb 28, 1976	—	Anthony Rodriguez	March 5, 1976	Granville E.C.
				FD (P.T.)

Marriage

Matrimoniorum

No.	CONTRACTING PARTIES Conjuges	RESIDENCE Domicilium	PLACE and DATE of MARRIAGE Locus et Dies Matrimonii	PLACE and DATE of BAPTISM Locus et Dies Baptismii
1	MADRIGAGA, ALEX SANDOVAL RUIZ MARIA LILA	1682 ALAMO ROAD HOLTVILLE 1086 CLIFFORD HEBER	OLG JUNE 21, 1975	OLG, CALEXICO APRIL 28, 1957 OLG, CALEXICO MARCH 1, 1959
2	CARDELAZ, LUIS ESPINOZA HERNANDEZ, HELEN	264 E. BRIGHTON EL CENTRO 264 E. BRIGHTON EL CENTRO	ICU EL CENTRO COMMUNITY HOSPITAL MARCH 15, 1975	MEXICO, DURANGO 6-21-07 CARRIAGE, NEWME 8-18-1913
3	FERNANDEZ Mancos Noyalez, Irma	269 E. Holt El Centro 232 E. Brighton El Centro	OLG Aug 16, 1975	San Antonio de Pa 8-14-53 Mexico OLG. El Centro 9-14-58
4	Pavila, Victor Manuel Escalante, Anna Antonia	209 W. Hamilton El Centro "	OLG Aug 30, 1975	Asuncion de Maria Nov 27, 1947 Bacora sonora 1949 Sonora
5	Vargas, Manuel Medina, Justina	1131 Parkway St Heber, Calif "	Sacred Heart Heber Sept 10, 1975	OLG. Modesto Aug 15, 1941 March 1946 Merced City
6	Mezquita Jose Juan RIVERA Ma. Trinidad	611 Cedar St. Holtville 611 Cedar St Holtville 850 1/2 P mercant St El Centro, California	O.S.S. El Centro Oct. 10 1975 O.S.S. Oct. 10 - 1975	Magdalena Sch. Mayo 10 1942 Sanquillo, J Marzo 30-1946
7	Mallinis Pedro Blancaire Martina	450 1/2 P mercant St El Centro, California	O.S.S. El Centro Oct. 10 - 1975	Oct. 24-1941 Calexico St. Marguila Brawley Ca.
8	Perez Salvador RUIZ Francisca	450 1/2 P San Ave. El Centro California	O.S.S. El Centro Oct. 10 - 1975	Altonido, Pa Sch. 23-1934 Synanulata, Pa 20 Nov - Dec 15 1932 - 20 Dec - Aug 1933
9	Bolaz Juocencio Villegas Rogail	350 E. Bright- ton Street El Centro California	O.S.S. El Centro Oct. 11 1975	Alameros S. I. Linares Amiameca Jalisco
10	Solozay Marcos Eumer Sandra	311 E. Hamilton El Centro California	O.S.S. El Centro Oct. 11 1975	Calceda, Mex. Calif. Enero 12-1950 Calexico, Dic 24-1960

ater

		PRIEST Sacerdos	BANNS DISPENSATIONS REMARKS Dispensationes; Notanda
		Lawrence Battle	3 BANNS
	NURSE AT COMMUNITY HOSPITAL	Lawrence Battle	CONVALIDATION IN PERICULO MORTTIS
Vicente Fernandez Rosario Gutierrez Tomas Gonzalez Cecilia Lopez Victor Manuel Morales	Ramon Valenzuela Ana Maria Espinoza	Anthony Rodriguez	
Ana Moreno Angel Escalante Elena Medel	Arnulfo Moreno Maria Luisa Moreno	Anthony Rodriguez	
Manuel Vargas Maria Martinez Ramon Medina Concepcion Rivera	Raymundo Mayana Lefina Mayana	Anthony Rodriguez	Convalidation of last marriage
Jorge Merquiza Belen Moraga Francisco Pizarro Adelaida Diaz Lefina Malhe	Juan Solano Dolores Solano	Sr. Selibe de Jesus Lopez Ofm.	Revalidatio
Josef Ortega Ramon Blasquez Martina Luna	Pete Garcia Beata Garcia	Sr. Selibe de Jesus Lopez Ofm.	Revalidatio
Gregorio Perez Ma. de. Gonzalez Jose Ruiz Dora Gonzalez	Xariberto Vega Angelica Delgado	Sr. Selibe de Jesus Lopez Ofm.	Revalidatio
Selva Bolanos Rita Pastorelio Arnulfo Villagas Antonina Ruiz	Roberto Khan Hilda Khan	Anthony Rodriguez	Revalidatio
Jesus Lopez Dahner Calles Din Escobar Natalia Rendón	Francisco Moreno Amarita Cases	Sr. Selibe de Jesus Lopez Ofm.	Revalidatio

Marriage

Matrimoniorum

No.	CONTRACTING PARTIES Conjuges	RESIDENCE Domicilium	PLACE and DATE of MARRIAGE Locus et Dies Matrimonii	PLACE and DATE of BAPTISM Locus et Dies Baptismii
1	La Sean Roberto Solis, Guadalupe	243 E. Yarnid San, Avenue El Centro, California	O. S. S. El Centro Oct. 12 1975	Jun. 11 - 1956 Crystal City Jun. 2 - 1956 El Centro, Cal.
2	Holguin, Cesar Gonzales Aguirre, Nela Socorro	302 E. 7th St Hollisville 975 Aurora El Centro	O.L.G. Oct 18 1975	St. Joseph Hollisville Oct 13, 1952 Santa Cruz Tucson April 5, 1953
3	RIVERA, Lino Reynosa Alarcon, Rita Ernestina	295 Chestnut Carlsbad, Ca 92011 741 Bark Ave El Centro	O.L.G. Oct 18 1975	St. Mark's Phoenix Nov. 5, 1953 O.L.G. El Centro Jan 27, 1956
4	OLIVAS Jess Ramona Sara ROMAN	554 Brighton El Centro 352-3353 Same	O.L.G. OCT 27 1975	1901 Mexico 1924 Mexicali
5	Villareal, Ramiro Ruy Wagon, Angela	72 Tawcett Rd Heber, Ca 1072 Heber av Heber, Ca	Nov. O.L.G. 10 1975	1956 San Antonio Mexicali 1957 San Antonio Mexicali
6	Alvardo Enrique Sanchez, Alicia	201 E. Brighton El C. 352-8721 11	O.L.G. Nov. 12 1975	March 8, 1953 O.L.G. Mexicali Nov. 19, 1948 All Saints Sacramento Ca
7	CISNEROS, Ruyaldi- Pardue, Consuelo	Heber, Calif 74 10th St Heber Calif	Sacred Heart Heber, Ca Nov 24 1975	O.L.G. Santa Cruz 208 W. River Victoria, Texas San Antonio Mexicali 1957
8	Romero, Gonzalo clery Chaparro, Raquel	315 S. 6th El Centro 727 Euclid El Centro	O.L.G. Nov 29 1975	May 30 1954 St. Anthony's New River Calif June 13, 1954 San Antonio Mexicali
9	Strickland, Richard Fredrick Terrayoz, Teresa Ann	1044 Olive St El Centro 755 Sandlerwood El Centro	755 Sandlerwood El Centro Dec 27, 1975	— — O.L.G. Calexico Dec 30, 1956
10	Lominguiz, Jose Manuel Jiminez, Maria Gabriela	12 Crane Ln. Heber Calif 1127 Hind Heber	Sacred Heart Heber Dec 27, 1975	O.L.G. Mexicali March 19, 1952 O.L.G. Mexicali July 27, 1958

Register

Registrum

PARENTS <i>Parentes</i>	WITNESSES <i>Testes</i>	PRIEST <i>Sacerdos</i>	BANS DISPENSATIONS REMARKS <i>Dispensationes; Notanda</i>
Ray Laro de Sean S. Mariana Escamilla Encarnacion Deloz Aurelia Rojas	Cayetano de dean J. Maria Dolores de Sean	Sr. Felipe de Jesus Lopez	Revalidado
Bete Holguin Marcelo Gonzalez Pomero Aguirre Olivia Valenzuela	Harvey Guillen Delma Escalera	Anthony Rodriguez	
Pedro Rivera Margarita Reyes Ernest Alarcon Jovita Salazar	Jeffery Holguin Teresa Estrada	Anthony Rodriguez	
Andra Olinas Marta Guadalupe Gregorio Roman Ana Lopez	Joe Escalera Celia Escalera	Anthony Rodriguez	Concedido Manual de April 27, 1905
Raimiro Villarreal Elija Ruiz Aurelio Vasquez Olivia Gutierrez	Salvador Villarreal Armando Barajas	Anthony Rodriguez	Ubi mensura Civil Camp ONLY take mensura Manual de 13, 1905
Pedro Alvarez Francisca Loredo Seldoris Sanchez Coraquel Huante	Manuel A. Martinez Martha M. Martinez	Anthony Rodriguez	Concedido Nov. 4, 1905 Manual de
Antonio Cisneros Antonia Pavla Andres de Jarama Emuel Pando	Jerome Huante Marta Huante	Anthony Rodriguez	
Lynalo Romero Cynthia Cimental Felipe Cleguer Joseph Sanchez	Ceter Romero Carmen Romero	Anthony Rodriguez	
Abe H. Strickland Eva Vogel Albert Torres Ana Mercedes	Gary Mc Lawley Lorna Pitt.	Ronald Rush	
Pedro Dominguez Isabel Rodriguez Manuel Jimenez Graciana Lopez	Pedro Dominguez Lucia Mendoza	Luciano Vicente, CRSA	

Marriage

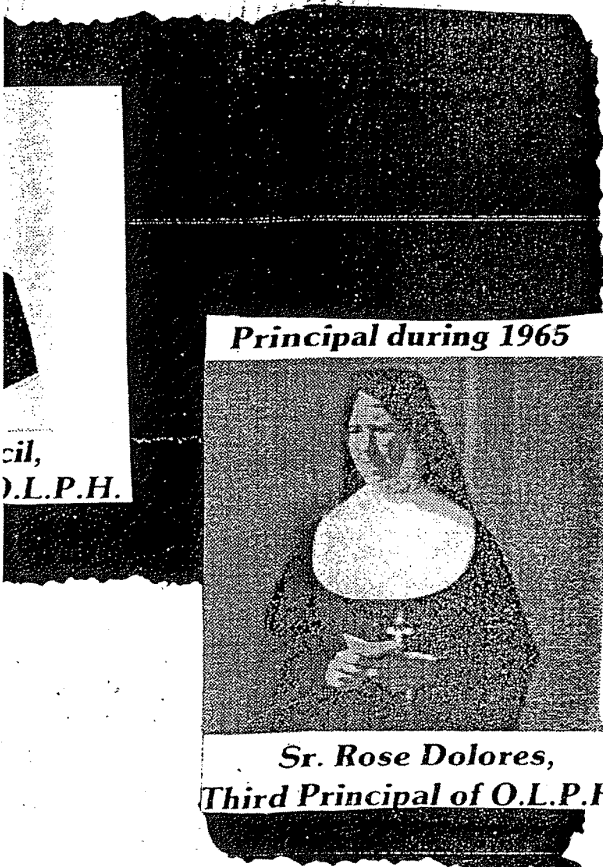
Matrimoniorum

No.	CONTRACTING PARTIES <i>Conjuges</i>	RESIDENCE <i>Domicilium</i>	PLACE and DATE of MARRIAGE <i>Locus et Dies Matrimonii</i>	PLACE and DATE of BAPTISM <i>Locus et Dies Baptismii</i>
1	Lutz, Cleonirio Andrade FERNANDEZ, Beatrice	263 E. TR Brawley, Ca 790 Eliza Rd Calxico, Ca	O.L.G. Jan 23 1976	July 17, 1953 Wormsall, 4 th main Wormsall, 4th main 17-17-54
2	BESO, Salvador Jesus GONZALEZ, Rosalinda	224 E. Orange El Centro 5090 College Ave San Diego	O.L.G. Feb 17 1976	San P.O.G. April 28, 1957 Los Angeles March 21, 1957 San Antonio Mexico
3	Jimenez Francisco Javier Dominguez Jacobo Cristina	1127 Grand Ave Haber 12 Duane Lane Haber	Sacred Heart Haber Feb 21 - 1976	N.S. de Guadalupe Mexico - Sept. 2, 1956 N.S. Guadalupe Mexico Oct. 25, 1952
1	Armstrong Clifford Elvin Vasquez Consuelo	720 S.M. Imperial Ca. 705 S.P. St. Imperial, Ca	O.L.G. Febr. 28, 1976	Somewhere in San Bernardino 1-20-1962 O.L.G. Calxico July 7 1946
1	Barra Gil Conrad Lizalde Ulloa Blanca Margarita	704 Preston Dr. N. Calxico 742 Commercial Ave El Centro, Ca.	O.L.G. March 19, 1976	Methodist Sept. 10, 1955 St Joseph, Holtville
2	LUNA Guillermo PEREZ Maria Edmwiges	1260 C. St. Brawley, Ca. 555 Westwing El Centro Ca.	O.L.G. April, 3, 1976	St. Margaret Mary Brawley, Nov. 21, 1953 St. Francis, Nockistham, Mexico, Oct. 30, 1955
1	Garcia, Jose Jorge Velazco, SUSANA	Ave Imperial + Pico Dg. HM 39A. El Centro. Ca. 1531 Ave Electricistas Mexicali B.C. Mexico	O.L.G. EICENTRO April - 3 - 1976	N. Sr. Loreto S. Ant. Mexicali - Feb. 6, 1958 San Carlos Borromeo Guadalajara, Dec 7, 1957
	JOSE LEONAR URIBE MARIA STELLA ACOSTA	138 E. Orange EL Centro, Cal.	O.L.G. May 7, 1976	Zunumato - Mich December 1933 Immaculate Enc. Yuma - July 19, 1918
	GUILLERMO LOPEZ BETTY CUNNINGHAM	631 1/2 5 th Street El Centro Cal.	O.L.G. June 5, 1976	St. Clement - Oakland Jan. 29, 1956 O.L.G. Mexicali August 14, 1955
2	DEAND. HAGER GLORIA VILICANA	5939 Roosevelt Blvd. Jacksonville, Fla. 857 Holt Ave El Centro - Ca	O.L.G. June 12, 1976	Belmont United Methodist Boston, Mass / 21, 25, 1957 San Antonio, Mexicali August 30, 1956

Register

Registrum

PARENTS Parentes	WITNESSES Testes	PRIEST Sacerdos	BANNS DISPENSATIONS REMARKS Dispensationes; Notanda
Eduviges Lutz Pilar Andrade Alfred Hernandez Kathrin Trebino	Maria Tapia Christina Vela	Anthony Rodriguez	
Gregorio Otero Aurora Lopez David Gonzalez Ma. Alon. Alvarado	Gilbert Nunguan Carol Murillo	Anthony Rodriguez	
Manuel Jimenez Graciela Lopez Pedro Dominguez Isabel Rodriguez	Ignacio De La Riva Rosa Isabel Jimenez	Luciano Vicente O.S.P.	
Ramon Armstrong Sarah Holsten Joaquin Vasquez Juana Oro Orosco	Richard Juan Corriee Juan	Anthony Rodriguez	
Richard C. Barola Emma Pacheco Tomas Ulloa Juliana Lizarde	Pete Ulloa Dolly Ulloa	Anthony Rodriguez	
Javier Luna Maria Aguilar Nicolas Perez Maria Jesus Nunguan	Tony Ornelas Sandra Petris	Anthony Rodriguez	
José Garcia Guadalupe Ojeda Rubén Velazco Paula Carrillo	Valentin Ojeda Lucila Ojeda	Luciano Vicente	
Leon White Garinna Zamora Ruferto Acosta Margarita Bautista Charles Lohr Vera Aguilar James Cunningham Rafael Gonzalez Wendell Hager Rachel Davyport Miguel Villanueva	Felix Fernandez Cruz Fernandez Jessie Riddle Jeanette Perea Angel Morge S. Rose Lidia Morge	Frank A. de Frank A. de Fr. Luciano Vicente	92 + 199



Principal during 1965



**Sr. Rose Dolores,
Third Principal of O.L.P.H.**

Sister Rose Dolores
Principal of O.L.P.H. School
September 1963 to June 1965

Fr. Gillespie transferred
Spring 1964



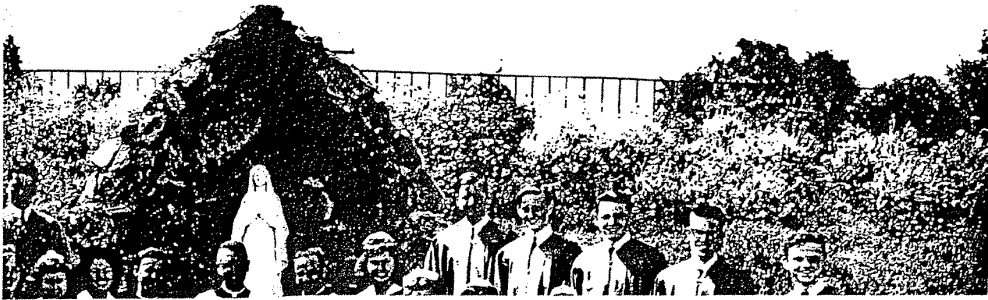
AT ALL HALLOWS

Assistant pastor at All
Hallows Catholic Church,
La Jolla, is the Rev.
Thomas F. Gillespie, a na-
tive of Chicago, Ill. He
was transferred to the La
Jolla church from Our
Lady of Perpetual Help
Parish in Lakeside, where
he had been assistant pas-
tor since 1961.

1
9
6
4
-
1
9
6
5



Rev.
ANTHONY RODRIQUE
Associate Pastor
1964 to 1965



[Next >](#)

ADMINISTRATION

Diocesan-14

11/18/04

Printer Friendly Version (PDF)

Diocese of San Diego

POLICY ON SEXUAL MISCONDUCT

Introduction

Sexual misconduct is contrary to the principles and values which we hold as Catholics. Therefore, beyond any provisions of law, sexual misconduct by personnel of the Diocese of San Diego is totally inappropriate and unacceptable.

All personnel of the diocese shall comply with applicable laws as well as the policies of the diocese regarding incidents of actual or suspected sexual misconduct.

Definitions

Sexual misconduct is here defined as any sexual conduct which is civilly unlawful, e.g., sexual abuse, sexual exploitation, and sexual harassment.

The word diocesan is meant to include all entities operating under the Roman Catholic Bishop of San Diego, a corporation sole, e.g., the diocese, parishes and schools.

Diocesan personnel means all those whose source of compensation is a diocesan entity, and those whose volunteer services are formally accepted by a diocesan entity.

Reporting Requirements

California State Law, Article 2.5 of the Penal Code, provides reporting requirements for child abuse whether sexual abuse, physical non-accidental injury, or neglect. Diocesan personnel must comply with those legal requirements.

In addition, diocesan personnel who have actual knowledge, or reasonable cause to suspect, that a child or an adult has been subject to sexual misconduct by diocesan personnel, must make an immediate report to the office of the chancellor. This policy is not to be construed in such a way that it would violate the priest/penitent relationship of the Sacrament of Penance.

Investigation and Response

Each reported incident will be investigated with a high level of confidentiality, as well as concern and care for alleged victims, alleged perpetrators, and others affected.

If there is reason to believe that the report may be true, pending the outcome of the internal and any external investigation, the alleged perpetrator, if compensated by the diocese, will be placed

[Next >](#)

[< Prev](#)

on administrative leave; if a volunteer, services to the diocese will be suspended. At the same time there will be immediate outreach to alleged victims and others affected.

Personnel of the diocese who admit to, do not contest, or are found guilty of sexual misconduct shall be subject to appropriate administrative or disciplinary action up to and including termination of employment and/or ministerial duties.

Communication

Within the confines of respect for privacy, authorized diocesan representatives will deal as openly as possible with members of the community involved. Any media contact or inquiries will be addressed only by the bishop or his delegate.

False Accusation

In the case of false accusations or unsubstantiated claims, both civil and canon law provide penalties for defamation of character in which individuals become victims of calumny and detraction.

Applicability

This policy applies to all diocesan personnel.

Forms

Form 1:

[Report of Suspected Sexual Misconduct by Diocesan Personnel](#)

Form 2:

[Acknowledgment of Policies](#)

(for all Diocesan Employees and Volunteers).

Form 3:

[Certificate of Awareness of Child Abuse Reporting Law](#)

(Compensated Professional Staff)

Form 4:

[Certificate of Awareness of Child Abuse Reporting Law](#)

(Volunteer Staff)

For policy and forms in Spanish, see [Diocesan Policy 14 \(Spanish\)](#).

CONFIDENTIAL
(FOR INTERNAL USE ONLY)

Appendix 1

REPORT OF SUSPECTED SEXUAL MISCONDUCT BY DIOCESAN PERSONNEL

Date of Report: _____

Reported By: Name/title _____
Address _____
City, State, Zip _____
Telephone Number _____

Person Suspected of Misconduct: Name/title _____
Address _____
City, State, Zip _____
Telephone Number _____

Alleged Victim: Name _____
Age _____ Sex _____
Address _____
City, State, Zip _____
Telephone Number _____

Supplemental Information:

Describe incident of suspected sexual misconduct, including date, time, and location:

Identify eye witnesses to the incident, including names, addresses and telephone numbers (if known):

Other information which may be helpful to the investigation:

Diocese of San Diego

APPLICANT'S DECLARATION AND ACKNOWLEDGMENT OF POLICIES
(FOR ALL DIOCESAN EMPLOYEES and VOLUNTEERS)

1. I hereby declare under penalty of perjury, the following:
 - a. That I have never been convicted of crimes involving sexual misconduct, violence, or felonious drug use;
 - b. That I understand that my employment or volunteer service with the Diocese of San Diego is contingent upon the veracity of this declaration.
2. I acknowledge that I have received a copy of the *Policy on Sexual Misconduct (Diocesan 14)* of the Diocese of San Diego, and that I have read and understood it, and agree to conduct myself in accordance with the policy.
3. I acknowledge that I have received a copy of the *Policy on Sexual Abuse by Church Ministers (Diocesan 22)* of the Diocese of San Diego, and that I have read and understood it, and agree to conduct myself in accordance with the policy.
4. I acknowledge that I have received a copy of the *Code of Ethical Standards for Church Ministers (Diocesan 23)* of the Diocese of San Diego, and that I have read and understood it, and agree to conduct myself in accordance with the code.
5. I acknowledge that I have received a copy of the *Policy on Safe Environment Programs (Diocesan 24)* of the Diocese of San Diego, and that I have read and understood the policy.
6. I acknowledge that I have completed a *Disclosure and Authorization* form authorizing the Diocese of San Diego to screen my background as a condition of employment or volunteer service.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that if called to testify I would so state and competently testify thereto.

Executed on _____ at _____, California.
(Date) (City)

Full Name (print): _____

Signature: _____
(Declarant)

Revised 12/1/04

**CERTIFICATION OF AWARENESS OF CHILD ABUSE REPORTING LAW (P.C. 11166)
COMPENSATED PROFESSIONAL STAFF FORM**

Definitions: The following are reportable conditions:

- Physical abuse
- Sexual abuse
- Child exploitation, child pornography and child prostitution
- Neglect
- Extreme corporal punishment resulting in injury
- Willful cruelty or unjustifiable punishment

Who Reports: The following individuals are legally mandated reporters:

Child care custodians ("...certified pupil personnel employee of any public or private school; and administrators and employees of public or private youth centers, youth recreation programs, and youth organizations who have been trained in the duties imposed by this article...")

- Health practitioners
- Commercial film or photographic print processors in specified instances
- Child Protective Agencies

When to Report: A telephone report must be made immediately when the reporter observes a child in his/her professional capacity or within the scope of his/her employment and has knowledge of, or has reasonable suspicion that the child has been abused. A written report, on a standard form, must be sent within 36 hours after the telephone report has been made.

To Whom Do You Report: In San Diego County, reports should be called in to the Child Protective Services Hotline. In San Diego county, call (619) 560-2191. In Imperial Valley, call (800) 344-6000. Commercial film or photographic processors report only to law enforcement.

Individual Responsibility: Any individual who is named in the reporting law must report abuse. If the individual confers with a superior and a decision is made that the superior file the report, one report is sufficient. However if the superior disagrees, the individual with the original suspicion must report.

Anonymous Reporting: Mandated reporters are required to give their names. Non-mandated reporters may report anonymously. Child protective agencies are required to keep the mandated reporter's name confidential, unless a court orders the information disclosed.

Immunity: Any legally mandated reporter has immunity when making a report. In the event a civil suit is filed against the reporter, reimbursement for fees incurred in the suit will occur up to \$50,000. No individual can be dismissed, disciplined or harassed for making a report of suspected child abuse.

Liability: Legally mandated reporters can be criminally liable for failing to report suspected abuse. The penalty for this misdemeanor is up to six months in county jail, a fine of not more than \$1,000 or both. Mandated reporters can also be civilly liable for failure to report.

Notification Regarding Abuse: You are not legally required to notify the parents that you are making a report; however, it is often beneficial to let the parents know you are reporting for benefit of a future relationship.

I understand that I am a legally mandated reporter. I have received and reviewed the above summary of reporting requirements under Penal Code §11166 as well as a copy of diocesan policies regarding the reporting of child abuse. I understand the law and policies and am willing to comply with the requirements of my position.

Name _____ Witness (Supervisor) _____

Date _____

Revised 9/1/04

CERTIFICATION OF AWARENESS OF CHILD ABUSE REPORTING LAW (P.C. 11166)
VOLUNTEER STAFF FORM

Definitions: The following are reportable conditions:

- Physical abuse
- Sexual abuse
- Child exploitation, child pornography and child prostitution
- Neglect
- Extreme corporal punishment resulting in injury
- Willful cruelty or unjustifiable punishment

Who Reports: The following individuals are legally mandated reporters:

Child care custodians ("...certified pupil personnel employee of any public or private school; and administrators and employees of public or private youth centers, youth recreation programs, and youth organizations who have been trained in the duties imposed by this article...")

- Health practitioners
- Commercial film or photographic print processors in specified instances
- Child Protective Agencies

When to Report: A telephone report must be made immediately when the reporter observes a child in his/her professional capacity or within the scope of his/her employment and has knowledge of, or has reasonable suspicion that the child has been abused. A written report, on a standard form, must be sent within 36 hours after the telephone report has been made.

To Whom Do You Report: In San Diego County, reports should be called in to the Child Protective Services Hotline. In San Diego county, call (619) 560-2191. In Imperial Valley, call (800) 344-6000. Commercial film or photographic processors report only to law enforcement.

Individual Responsibility: Any individual who is named in the reporting law must report abuse. If the individual confers with a superior and a decision is made that the superior file the report, one report is sufficient. However if the superior disagrees, the individual with the original suspicion must report.

Anonymous Reporting: Mandated reporters are required to give their names. Non-mandated reporters may report anonymously. Child protective agencies are required to keep the mandated reporter's name confidential, unless a court orders the information disclosed.

Immunity: Any legally mandated reporter has immunity when making a report. In the event a civil suit is filed against the reporter, reimbursement for fees incurred in the suit will occur up to \$50,000. No individual can be dismissed, disciplined or harassed for making a report of suspected child abuse.

Liability: Legally mandated reporters can be criminally liable for failing to report suspected abuse. The penalty for this misdemeanor is up to six months in county jail, a fine of not more than \$1,000 or both. Mandated reporters can also be civilly liable for failure to report.

Notification Regarding Abuse: You are not legally required to notify the parents that you are making a report; however, it is often beneficial to let the parents know you are reporting for benefit of a future relationship.

I have received and reviewed the above summary of reporting requirements under Penal Code §11166 as well as a copy of diocesan policies regarding the reporting of child abuse. I understand the law and policies and am willing to comply with the requirements of my position.

Name _____ Witness (Supervisor) _____

Date _____

Revised 9/1/04

ing portion(s) of the Average Adjusted Daily Balance. The "Average Adjusted Daily Balance" is the average of the daily balances in your account during the billing cycle, adjusted to exclude the effect of any extensions of credit, finance charge, late charge, insurance premium and all other debits posted to your account during the billing cycle. No periodic charge will be imposed unless the "Previous Balance" on your monthly statement exceeds the total of all "Payments" and "Credits" posted to your account by the payment "Due Date" shown on your monthly statement for the previous billing cycle.

Periodic Rate (Monthly)	Corresponding Portion of Average Adjusted Daily Balance	Nominal ANNUAL PERCENTAGE RATE
1.5%	of that portion up to and including \$1,500	18%
1%	of that portion over \$1,500	12%

The payment "Due Date" will be shown on each monthly statement. This date will be the first banking day which is at least 25 days after the billing date.



INSTANT CASH OVERDRAFT PROTECTION

BANK OF AMERICA

MONEY CONVENIENCE SYSTEM



Bank of America NT&SA • Member FDIC

Spec 5378 (1/78)

Ever written a check for more than you had in your checking account? Ever had it bounce? A slight mistake in your checkbook can sometimes bring an unwelcome surprise.

Maybe you should have our Instant Cash overdraft protection. For additional financial security.

Instant Cash overdraft protection, part of Bank of America's Money Convenience System™ guards against bounced checks by automatically replenishing your checking account with extra cash as you need it, up to the limit of your BankAmericard® Visa® credit. The money will be deposited to your checking account in multiples of \$50 and will be billed to your BankAmericard Visa account along with a transfer fee.

And signing up is easy. If you already have a BankAmericard Visa account, just fill out, sign and turn in the attached agreement to one of our New Accounts Representatives. We'll take care of the rest. If you don't yet have a BankAmericard Visa account, you can apply by filling out our BankAmericard Visa and Instant Cash application available at any Bank of America branch.

IMPORTANT: See attached LIMITED FEDERAL TRUTH-IN-LENDING DISCLOSURE STATEMENT FOR BANKAMERICARD VISA ACCOUNTS.

AVAILABLE TO BANK OF AMERICA CUSTOMERS ONLY

Instant Cash Agreement

To: Bank of America NT&SA

I want you to establish Instant Cash overdraft protection for my checking account. I agree that you will:

- Make an Instant Cash deposit into my Bank of America checking account number

whenever my balance isn't large enough to cover my checks.

- Make all Instant Cash deposits in multiples of \$50 and charge them to my BankAmericard Visa account ("credit account") number

- Charge my credit account your usual Transfer Service fee if you make an Instant Cash deposit.

I also agree that:

- You will not have to make any Instant Cash deposit to my checking account, if:

1. Your records show that I have already used the credit available in my credit account, or
2. The Instant Cash transaction would put me over the credit limit which you have assigned to my credit account.

- This agreement will only apply to my checking and credit accounts shown above.

- This agreement will begin when you mail me a notice approving this application. I can end this agreement by writing to you. My termination notice will be effective three days after you receive it. You may end this agreement by writing to me. The termination to be effective three days after it is mailed.

X _____
Applicant's Signature Date

X _____
Co-Applicant's Signature Date

Street Address

City/State/Zip

LIMITED FEDERAL TRUTH-IN-LENDING DISCLOSURE STATEMENT FOR BANKAMERICARD® VISA® ACCOUNTS

This disclosure is provided in conjunction with the BankAmericard Visa Transfer Service offer which is attached to this statement. It is given by Bank of America NT&SA in compliance with the Federal Truth-in-Lending Act. The disclosure is not a complete Truth-in-Lending statement, but is limited to the provisions of the BankAmericard Visa plan pertinent to BankAmericard Visa Transfer Service. Please note, especially the Transfer and Check Service Fee described below. If you wish another copy of the Bank's complete disclosure statement to be provided to you, please contact your Bank of America Card Center.

The FINANCE CHARGE on your account, for each billing cycle, will be the total of:

(1) Cash Advance Fee—2% of the total Cash Advance transactions debited during the billing cycle; plus

(2) Transfer and Check Service Fee—1% (\$1 minimum) of the total Transfer and Check Service transactions debited during the billing cycle; plus

(3) Periodic Charges—If the "Previous Balance" on your monthly statement exceeds the total of all "Payments" and "Credits" posted to your account by the "Due Date," periodic charges will be imposed, calculated in accordance with the following table by multiplying the periodic rate(s) by the correspond-

Sunday - July 4

Dear Fr. Anthony,

Yesterday, July 3rd, was
5 years that dear Grandma
died. We all miss her
so much, especially me
as I was always with her.

How did you spend the
4th? Aunt U. & I went to
Aunt Emily's & Wanda's
this afternoon. Uncle Sammy
didn't go as it was so hot.

Wanda was cuffed
Tuesday nite & she says
she forgot to tell you
that she thought of Aunt
Mia as they recited poems
of Helen Steiner Rice & your

2

Dear Mom always sent
the v. also was poems by
Helen Steiner Rice.

Michael looks well &
doing much better but
still has to have an injection
every other day & may be
able to walk by Friday
or Saturday.

We were to send V.S.,
watching TV but it puts
me to sleep. I can't
sit quietly for too long.
Uncle Sammy is now
reading.

Our flowers are still
beautiful in spite of the
heat & dry weather. Of course
we water them daily. (and)

Your Aunt Adonestic is
well + was asking about you
all. She said your Uncle
Diana in Bonaventure
isn't too well. He lost 60
lbs. of late.

lots o' love + prayers.
As ever,
Your Nan



Plattenville, La.

June 11, 1979

Dear Dr. Anthony,

I thank you so much
for your kindness in
taking Michael with you.
He is so happy about
it - so is Wanda. I saw
Wanda for a short while
in D'ville this afternoon -
poor darling, she keeps so
busy. She told me to
tell you in case you
wanted to get her by
phone that she leaves
at 5:30 A.M. & doesn't
get back home til 4:30 P.M.
She is taking up special

misses and so for doing
very well.

Thank you for praying
for Uncle Larry. He really
had it rough for awhile
but thank God, it wasn't
malignant. God doesn't
send you more than you
can bear. He's walking
around now, talking to all
his friends, has a great
appetite & doing better.
After Wednesday he can
ride in a car then go
back to Dr. Leonard.

Aunt V. & I are kept
busy, tending to the
garden etc. but I'm
happy that way. over

Part of SSN

or

was used for

to

the

of

the

of

the

of

the

of

the

of

the

of

the

of

the

of

the

of

the

of

the

of

Plattenville, Tex.

May 21, 1979

Dear Mr. Anthony,

How are you these days?

Summer is not here yet, but the weather is rather hot during the day.

Are you planning to take a vacation this summer?

Last Monday we took Sammy to Dr. Leonard, a urologist. He had chills and pain. The doctor put him in Shiloh General Hospital. All day Tuesday they gave him tests. Wednesday the Dr. operated on him. He removed the prostate gland, which was very swollen and was blocking the tube from his kidneys. He came through the operation very well. However, he did lose a lot of blood. After the operation while he was in the Recovery Room they gave him a pint of blood. Thursday afternoon they gave him another one. Your Mom and I ~~stayed~~ stayed from Wed. morning

-2-

until Thursday evening. We went back to see him Friday and yesterday. Wanda and Michael went Sat. His brother, who lives in Philodaux, goes every day. Sammy is getting along very well. He is in good spirits, enjoys the food, and talking with different people. We're hoping he will be able to come home by Friday.

Michael, Wanda's son, is graduating from Assumption Catholic School Friday night at 7:30. I hope I can go.

By the way Michael says he is interested in being a priest. We just have to pray that if it is God's will, he will be able to go to the seminary and become one.

Wanda asked me to ask you, would you be able to have Michael visit you for a week or so in June or July? He wants to fly over there.

I told her that since you were in a rectory with other priests & didn't think you could do that. She said, If you cannot have him, she certainly would understand. However, since his Daddy died, and he has no uncles around, she'd like for him to be with men sometimes. I think she should send him to a good camp for a while. He is really a good boy and doesn't give her any trouble ^{He will be 14 yrs old in June.}



Please call me collect 1-504-369-7366 and tell me what you think about Michael going to see you.

Your Nan sends her love.
 Keep well and happy.
 Love & Prayers,
 Aunt V.

**PLEASE KEEP THIS
 CANCELLED PASSBOOK**
 THE INFORMATION IT CONTAINS
 IS IMPORTANT TO YOU AND
 NOT READILY AVAILABLE.
 It has been a pleasure to handle
 your account. We sincerely hope
 to serve you again soon.

ONTARIO SAVINGS
 7201 LOAN ASSOCIATION

Rev. Anthony Rodrigue
 325 West 7th Street
 Ontario, Ca. 91762



Diocesan Office
for Apostolic Ministry/Akaka Park

April 27, 1977

Rev. Anthony E. Rodrigue
Addressed

Dear Father Rodrigue:

I am pleased to appoint you Associate

Pastor to:

Very Rev. Donald S. Webber
St. George Church
325 West E Street
Ontario, Calif. 91761

effective June 15, 1977.

With best wishes in this new appointment,

I am

Sincerely in Christ,

A handwritten signature in dark ink, appearing to read "Leo T. Maher".

+Leo T. Maher
Bishop of San Diego

cc: Very Rev. Donald S. Webber

Post Office Box 80428, San Diego, California 92138/Telephone (714) 298-7711

INTEREST DIVIDENDS
AND LOSS FROM
R & B TRUST
ENTIRE YEAR

STATEMENT FOR BENEFICIARIES
OF INTEREST INCOME AND
FORM 1089-INT. 45

1978 88-2121691

91761

ACCOUNT NO.	INTEREST PAID
1	20 51
2	400 51

ACCOUNT NO.	INTEREST PAID

1 PAGE

YOUR EARNINGS HAVE BEEN REPORTED TO THE INTERNAL REVENUE SERVICE. PLEASE KEEP
THIS COPY FOR YOUR RECORDS. DO NOT ATTACH TO YOUR INCOME TAX RETURN.

Handwritten signature

AROUND CCD

Special Mass To Be Said

A Mass in which handicapped children will participate will be said at Mount St. Joseph's Church on Saturday, at 9:30 a.m. The children will gather around the altar while the Rev. Anthony Finlayson will explain the liturgy and adapt it to their understanding.

Music, singing, pictures and the sacrament will be part of the Mass. The children will be invited to respond to music and act out

what they are singing.

The children of the special education class, CCD, invite other handicapped children and their families to share this experience with them. They will also welcome

Very Rev. John J. Conboy when he makes his First Holy Communion at the Mass. Refreshments will be served at the rectory reception room following the Mass.



AROUND Mt. St. JOSEPH'S



DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA Priesthood
TOPIC Incardination
PAGE 1

INCARDINATION IN THE DIOCESE OF SAN BERNARDINO

- A. Non-incardinated priests are eligible to request incardination in the Diocese after serving a minimum of three years in the Diocese.
- B. Although there may be exceptions in particular circumstances, a priest seeking incardination will be expected to have served in at least two different local assignments in the Diocese.
- C. The Personnel Board and/or its delegate shall be responsible for making a recommendation to the Bishop regarding the acceptance or non-acceptance of a priest's request for incardination. Such recommendations will be based on:
 - (1) a letter of permission from the petitioner's ordinary or religious superior stating permission for the petitioner to seek incardination into the Diocese, and attesting that the petitioner is a priest in good standing in the diocese or congregation
 - (2) a resume written by the petitioner including:
 - (a) a personal history, date and place of birth, upbringing, schools attended and degrees received, significant illness, special talents or skills in the ministry, any physical and/or emotional problems, if any.
 - (b) A certificate of health from a doctor or doctors appointed by the Diocese
 - (c) Ministerial history - when and where ordained, assignments held, reasons for transfers, etc
 - (d) Reasons for requesting incardination in the Diocese
 - (e) Reasons for leaving former diocese or congregation
 - (f) Types of assignments for which he feels suited
 - (g) Types of assignments for which he feels unsuited

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA	<u>Priesthood</u>
TOPIC	<u>Incardination</u>
PAGE	<u>2</u>

- (h) Certification of having joined Social Security and enrolled in the priest's pension fund. Or, absolute certification of being cared for in another plan other than the two cited in the last sentence. A priest upon coming into the Diocese of San Bernardino is to submit a signed letter stating that he is a member of social security and wishes to join the pension plan.
- (3) Letters of Recommendation
- (a) A letter from each of the pastors or superiors of the institutions in which the petitioner has served in the Diocese, evaluating the priestliness and ministerial skills of the petitioner, and indicating the writer's willingness to be associated with the petitioner in the ministry.
- (b) Letters from at least three other priests of the Diocese evaluating the priestliness and ministerial skills of the petitioner, and indicating the writer's willingness to be associated with the petitioner in the ministry
- (4) Final decision on the request for incardination is the responsibility of the Bishop in consultation with the Consultors
- (5) At the end of five years of service in the Diocese, any priest from another Diocese, or any exclaustated religious intending to seek incardination in the Diocese must apply for incardination. If incardination is refused, the priest will either return to his own Diocese or religious community, or if permitted by the Bishop to continue working in the Diocese of San Bernardino he must have the proper authorization of his own Bishop or religious superiors.
- (6) In the case of a negative decision on his request for incardination, the non-incardinated priest has the option of requesting a hearing before the Bishop and/or his delegate or the Personnel Board.
- (7) After three years service, a non-incardinated priest is to ask for an evaluation.

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA PRIESTHOOD

TOPIC FACULTIES

PAGE 3

I. Temporary Faculties

1. The Episcopal Vicar of the area is the one who grants faculties to priests who will be in the Diocese for a period less than two months.
2. The Episcopal Vicar will forward to the Pastoral Office, c/o Co-Chancellor for Pastoral Affairs, a notice stating he has granted faculties to a priest. In it the Episcopal Vicar will state:
 - A. Name of the priest.
 - B. What faculties have been granted.
 - C. What Diocese or Religious Order the priest belongs.
 - D. The reason why the priest is in the Diocese.

II. Long-Term Faculties

1. Request for Long-term faculties, defined as for a period of more than two months, must be obtained from the Pastoral Office.
2. Request for Long-term faculties must contain information listed in paragraph I. (2) above.

1-31-79

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA PRIESTHOOD
TOPIC SERVICE IN DIOCESE OF
NON-INCARDINATED PRIEST
PAGE 4

I. Preamble

- a. The priestly ministry in the Diocese of San Bernardino is, and has been enhanced by the service of many non-incardinated priests who have associated themselves with the priests of the Diocese in the service of the people. As a more comprehensive personnel policy governing the service of Diocesan priests emerges, it is important that it also reflect the service provided by priests who are not incardinated into the Diocese or assigned to a service in the Diocese by their religious superiors with the approval of the Bishop. It is the purpose of the following to provide a policy whereby such service may be utilized to the best advantage of the people ministered to and the priests desiring to provide such ministry.
- b. Definition of Terms - For the purpose of this policy statement, non-incardinated priests are considered to be:
 - (1) Clergy incardinated in other Dioceses who wish to serve in the Diocese of San Bernardino.
 - (2) Religious clergy other than those regularly assigned by their own religious superiors to a parish or apostolate staffed by their religious community with the approval of the church, and who wish to serve in the Diocese of San Bernardino.

II. For the purpose of this policy statement, service in the Diocese of San Bernardino is construed to mean the fact or intention of receiving an official assignment in the Diocese. It does not refer to those priests who serve temporarily in a substitute capacity, e.g., supplying for summer vacation or short sabbatical leaves. Ordinarily, such temporary services should not extend beyond two months.

III. Acceptance and Assignment of Non-Incardinated Priests

1. Full authority and competency for acceptance, assignment and continuation of service of non-incardinated clergy pertains to the Bishop of San Bernardino and to those persons or committees with whom he chooses to share the responsibility for this work.

113-179

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA PRIESTHOOD
TOPIC SERVICE IN DIOCESE OF
NON-INCARDINATED PRIEST
PAGE 5

2. The personnel board of the Diocese and/or its delegates shall be responsible for:
 - a) Receiving all requests for assignment and placement from non-incardinated priests.
 - b) Interviewing priests requesting to serve in the Diocese.
 - c) Making recommendations to the Bishop concerning the assignment and evaluation of all non-incardinated priests.

IV. Documentation Required:

1. Letter of permission from the priest's ordinary or religious superior clearly stating that the priest is in good standing in his Diocese or congregation and that he now has permission to work in the Diocese.
2. A resume written by the priest seeking service in the Diocese to include:
 - a. Personal history, date and place of birth, upbringing, schools attended and degrees received, significant illnesses, special talents or skills in ministry, physical and emotional health at the present moment.
 - b. Ministerial history - where and when ordained, number and type of assignments held, reasons for transfer.
 - c. Reasons for requesting to serve in the Diocese.
 - d. Types of assignment for which he feels suited.
 - e. Types of assignments for which he feels unsuited.
3. Letters of Recommendation from the petitioner's ordinary or major religious superior containing a statement concerning his physical and emotional health as well as a statement of the petitioners prior service.

V. Criteria for assignment of Non-Incardinated Priests

1. In the assignment of non-incardinated priests, the personnel board, in its recommendation to the Bishop will follow the same criteria for procedures employed in the assignment of incardinated priests.
2. The service of non-incardinated priests shall be reviewed annually.
3. Non-incardinated priests who are not assigned by the Bishop must have their residency in the rectory approved by the Bishop after a period of two months. The residence is subject to an annual review.

1-30-79

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA	<u>PRIESTHOOD</u>
TOPIC	<u>SOCIAL SECURITY</u>
PAGE	<u>6</u>

All priests of the Diocese of San Bernardino shall be enrolled in the United States Social Security Plan. Those who have not joined are asked to do so. Those who sometime ago waived their right to join Social Security, should request a setting aside of waiver. Those who waived their right to Social Security have until early February 1979 to join.

Priests are asked to join Social Security not only for some retirement benefits, but mainly for the medical benefits that can be obtained after the age of 65. Our Diocesan Health Insurance Plan presumes that a priest will be covered by Social Security after age 65. The Diocese is not covered and cannot assume the high costs of major medical expenses for priests over age 65 who did not join Social Security.

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA	<u>PRIESTHOOD</u>
TOPIC	<u>RETIREMENT</u>
PAGE	<u>7</u>

All priests of the Diocese are to be members of the Diocesan Retirement Plan. Each priest shall contribute \$150 per year, and the parish or institution to which the priest is assigned \$191. The Diocese shall contribute additional monies for each priest in the Retirement Plan to the Pension Fund. These are monies collected (2%) which is part of the parish annual assessment. The projected total amount for each priest for 1979, due to the pension plan is \$948. (Priest \$150 - Parish \$191 - Diocese \$607)

A priest coming to the Diocese of San Bernardino and seeking incardination must be eligible to be a member of the retirement plan. If not, a priest will not be incardinated unless he can give proof of adequate retirement monies from previous assignments or other sources.

1-31-79

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA	PRIESTHOOD
TOPIC	HEALTH INSURANCE
PAGE	8

The Diocese of San Bernardino provides a health insurance plan for priests. Each parish or institution shall pay \$200 per year for each priest on the health insurance plan. The Diocese of San Bernardino shall subsidize the additional premiums and the portion of self insurance.

There is a \$100 deduction each year. The health insurance plan covers the next \$900 of expenses. For medical expenses between \$1,000 and \$5,000, the priest pays 20% of the actual cost. All bills for medical expenses over \$5,000 and under \$100,000 are covered 100% by insurance companies. For the exact items covered by the health insurance companies, please consult their brochures. These may be obtained through the Diocesan Office. Any priest not being able to pay the 20% of medical costs between \$1,000 and \$5,000 should contact the Diocesan office for a loan of such monies.

Religious priests serving in the Diocese of San Bernardino or priests not incardinated can be included on the Diocesan Health Insurance plan if they have a full time assignment from the Diocese of San Bernardino and have a medical report of good health from a physician designated by the Diocese.

All priests are to be on Social Security so they can avail themselves of Social Security Benefits after age 65.

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA	<u>PRIESTHOOD</u>
TOPIC	<u>LAST WILL AND TESTAMENTS</u>
PAGE	<u>9</u>

Each priest of the Diocese of San Bernardino is to have a Last Will and Testament on file at the Diocesan Pastoral Center. It is recommended that the Will be drawn up by an attorney, as many Holographic Wills can be rendered invalid or contested, because of irregularities. A priest in sending his Last Will and Testament to the Diocesan Office, should send it in a sealed envelope so marked as "Last Will and Testament" with name and date. If you presently have a Will on file with the Diocese, please make a note that you would wish to have the old Last Will and Testament returned to you.

The Last Will and Testaments of all priests presently in the new Diocese of San Bernardino, are presently on file at the Diocesan Pastoral Center in San Bernardino.

We draw your attention to the new title that should be used in the Last Will and Testament if you are making any gifts or bequests to the Diocese. The proper legal title is The Roman Catholic Bishop of San Bernardino, Corporation Sole, The Most Reverend Phillip F. Straling, Incumbent. Priests who were part of the San Diego Diocese, and having left properties or other bequests to the Diocese of San Diego, should change their Last Will and Testament, life insurance policies, and any other documents which might have left properties to the old Diocese.

Some priests in order to help pay their seminary tuition in years past, have made out life insurance policies payable to the Roman Catholic Bishop of San Diego. We would remind you to change the beneficiary of these policies.

Priests are also asked to run a note in their Sunday Bulletins for several weeks reminding the laity of their parish of the change of name for gifts or bequests that have been left to the Diocese or the parish. They should be reminded that the legal title by which gifts can be accepted is the Roman Catholic Bishop of San Bernardino, a Corporation Sole, The Most Reverend Phillip F. Straling, Incumbent. If the properties are to be left for the benefit of the parish, the legal Diocesan title should be used, then noting that they request the Diocese to use the gifts or bequests for a particular parish or institution. Gifts or bequests made solely in the name of the Church or institution are not considered legal entities capable of receiving gifts and could possibly be challenged and lost to the Church or institution.

Any questions regarding the above matters, can be referred to Father Peter Covas or Mr. Jack Clinton at the Diocesan Pastoral Center.

1-31-79

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA	PRIESTHOOD
TOPIC	SALARIES - CAR ALLOWANCE
PAGE	10

I. SALARIES - Per Month

A. Associates	\$225
Special Workers	\$250
Pastors	\$275

B. Special Workers who have seniority for a pastorate will receive a pastor's salary.

C. Associate Pastors who have seniority and under special circumstances will receive a pastor's salary.

D. Hospital Chaplains - Source of salary to continue as now given.

II. CAR ALLOWANCE - Per Month

All Priests \$200

III. BUSINESS EXPENSES - Additional expenses over and above the ordinary duties related to one's job, may be reimbursed. Such would be excessive use of one's car in church work, conferences, etc.

3-21-79

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA PRIESTHOOD
PERSONNEL
TOPIC POLICIES AND GUIDELINES
PAGE 11

PREAMBLE

1. Priests are taken from among men and appointed for men in all things which pertain to God, in order to offer gifts and sacrifices for sin. (Heb.5:1) Priests "have as their primary duties the proclamation of the gospel of God to all" (Vat.II Decree on the Ministry and Life of Priests C.11.) Diocesan priests are ordained to collaborate with their bishop in carrying on the mission of the Church.
(CF. Const on the Church, Numbers 13 and 28)
2. From the above it follows that:
 - a. In serving the needs of God's people, the priest should experience a reasonable sense of personal fulfillment both in the use of his talents, and in the priestly associations he encounters in his assignments. Every priest should be free to express his desire for positions he feels he is best suited to fill and to seek assignments which includes priests with whom he can work effectively and comfortably. To the extent that it is possible, personal fulfillment can and should be a part of priestly service to God's people.
 - b. Personal fulfillment of the priests can never be at the expense of the well being of the Christian Community. The common good of God's people must always be the framework within the personal fulfillment of the priest. "The Son of Man has come not to be served but to serve." (Mark 10:45). Hence, the needs of the Church must take precedence over the desire of the individual priest, as priest and bishop together serve the people of God.

THE PERSONNEL BOARD

The Bishop is solely responsible for all priests in the Diocese. After hearing the recommendation of the personnel board, he will personally make the assignments of priests. The existence of the personnel board indicates efficiency in the discharge of this responsibility.

Every priest has the right to approach the bishop or the personnel board concerning his assignment. The board is bound to secrecy and each priest's right to privacy will be scrupulously observed.

1. Functions of the Personnel Board
 - a. To assist the bishop in the assignment of the clergy and personnel in the service of the Diocese.
 - b. In the fulfillment of this task of assisting that bishop, the board will:
 1. Develop and utilize every possible means to know the

4-11-79

DIOCESE OF SAN BERNARDINO
POLICIES AND GUIDELINES

AREA PRIESTHOOD
PERSONNEL
TOPIC POLICIES AND GUIDELINES
PAGE 12

priests of the Diocese, to determine their interest, their strengths and weaknesses, and areas of competence, so that they would be fulfilled as persons and the work of the church be furthered.

2. Conduct consultations before recommending to the Bishop specific assignments.
3. Gather data continually on priest personnel, needs of the Diocese and the more effective placement of clergy personnel.
4. Encourage priests to make full use of their personal talents, to continually up-date their pastoral knowledge through study and other progress.
5. To develop and propose, and after approval, to evaluate periodically personnel procedures that will be helpful to the priests of the Diocese.
6. To initiate and sponsor new ministries while furthering the established ones.

2. Make Up of the Personnel Board

- a. The personnel board shall consist of 7 elected priests plus the 2 ex officio members, the Chancellor for Pastoral Affairs, the Chancellor for Hispanic Affairs.
- b. The term is for 3 years with eligibility to be elected for a second 3 year term. No man can serve more than two consecutive terms.
(for the first term, members will serve two, three and four year terms as determined by casting of lots. This will allow new members to be added on an annual basis.)
- c. The personnel board is designed so as to represent different categories of Diocese priests
 1. One priest from each deanery.
 2. One priest who is an associate pastor.
(a priest who has been ordained from 1 to 12 years, is not a pastor or in special works.)
 3. One priest in special works.
- d. The chairman of the personnel board is selected among the 7 elected members. The personnel board will meet monthly. A quorum consists of 4 members. The Bishop has the right to be at any or all meetings as he so desires.
- e. Priests may approach the personnel board as a group or deal with any individual member of the board.
- f. The personnel board is bound to confidentiality concerning any information that affects the personal life or reputation of the priest.

4-11-79