

MINUTES OF THE 92nd MEETING OF THE PERSONNEL BOARD, DIOCESE OF WINONA

~~Chairman Trocinski called the meeting to order at 12:38 pm, April 14, 1975 at  
St. Pius X, Founders Hall, Rochester. Bishop Watters led prayer. All present.~~

1

92:1. The P.B. highly recommends that Father Tom Adamson continue therapy for an indefinite period of time. (Kunz, 2nd Ryan) Passed unanimous.

PLAINTIFF'S EXHIBIT

**51**

62-C9-06-0003962

Diocese 136

JK 672

ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS

CONSULTATION SERVICES CENTER

Rm. 217, 490 No. Snelling Ave.  
St. Paul, Minnesota 55104  
(612) 644-0112

April 17, 1975

His Excellency  
Bishop Loras J. Watters, D.D.  
Bishop of Winona  
255 Harriet Street  
Winona, MN 55987

Dear Bishop Watters,

I am writing to report to you concerning the counseling which Father Thomas Adamson has been involved in with me since coming to live at St. Leo's parish in St. Paul and to recommend that serious consideration be given to his re-assignment within the Diocese of Winona.

Father Adamson has been most faithful to our counseling relationship and honest, open, and cooperative throughout his months in St. Paul. He has managed the stress of adjusting to parish life in a diocese other than his own and to his academic program at the University. I am satisfied that his personal maturity has grown considerably during the past several months and that he has maintained a vital spiritual life and fulfilled his priestly responsibilities faithfully.

His greatest growth is in the area of an understanding of what he must do in order to maintain his personal well-being and his priestly effectiveness. I am satisfied that he is committed to both and that he is capable of following through on his convictions.

I do think that there should be some maintenance of an occasional counseling relationship after he has returned to the Diocese of Winona. He should see a counselor on a schedule of once every six to eight weeks. I believe that he is also interested in establishing a continuing relationship of spiritual direction with a priest of his choice.

PLAINTIFF'S EXHIBIT

52

Diocese 137

62-C9-06-0003962

The Glory of God is Man Fully Alive

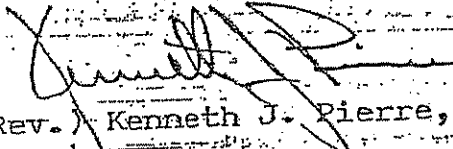
JK 673

Bishop Loras Watters  
April 17, 1975  
Page Two

Father Adamson has not engaged in any of the behavior which precipitated his need for counseling during the past twelve months. In addition, during this time he has borne the heavy cost of the consequences of his former behavior and I feel it is unlikely that he will regress to this behavior in the foreseeable future. I would recommend that an attempt be made to find an assignment for him which would combine a stable parochial residence and apostolate with that of an involvement in a form of marriage counseling.

If you have questions with regard to this report or my recommendations, please feel free to contact me.

Fraternally yours in Christ,

  
(Rev.) Kenneth J. Pierre, Ph.D.  
Director

km

Diocese 138

JK 674

DIOCESE OF WINONA  
27<sup>th</sup> HARRIET STREET  
WINONA, MINNESOTA 55987

100 of the  
Bishop

April 19, 1975

Reverend Kenneth J. Pierre, Ph.D.  
Director  
Consultation Services Center  
Archdiocese of St. Paul and Minneapolis  
Rm 217  
490 No. Snelling Avenue  
St. Paul, MN

PLAINTIFF'S EXHIBIT

53

62-C9-06-0003962

Dear Father Pierre,

Thank you for your letter regarding Father Thomas Adamson. I appreciate your efforts to help him and I know that he is grateful to you for your help.

As you know, Father Adamson came to Winona shortly after Easter and asked about a pastoral assignment in the diocese of Winona. I had to reply to the effect that while I was as deeply concerned as ever about him I also had to be equally concerned about other basic considerations regarding the laity and the entire body of priests.

While I do not question your evaluation regarding the progress Father Adamson has made, I must also add that I am convinced that he doesn't even begin to appreciate the numbers of people in at least five different communities across the entire diocese who have finally pieced together incidents occurring over a fifteen year span and who now openly raise questions about the credibility of all priests. Obviously, I am writing to you in confidence. You would only have to struggle through the painful sessions I've had with heart-broken and bewildered parents who only know have come to discover the source of some of the problems of their sons.

And this is not just my own opinion; I felt I had to ask for a recommendation from the members of our Priests Personnel Board and I asked it on the basis of each priest's personal acquaintance with the case and his individual opinion of what the pastoral impact reassignment in the diocese of Winona might have. The unanimous recommendation was to the effect that Father Adamson should be encouraged to receive all the help he needs and at the same time that he honestly face the fact that he cannot accept an appointment to a parish in the diocese now or even in the immediate future.

I realize that this is a difficult decision for Father Adamson to accept. Perhaps it would be helpful if I discussed this with you or with you and Father Adamson together. I could arrange for a couple of hours on Monday, May 5th in the morning or early afternoon or on Tuesday evening, May 6th. If neither of these times are convenient, please let me know and I will try to arrange my

JK 13134

Page 2.

schedule to fit yours.

With kindest personal greetings and a request for your prayers, I remain

Fraternally in Christ,

*Joseph J. Walters*  
Bishop of Winona

JK 13135



**THE CHURCH OF SAINT LEO**

2055 BOHLAND AVENUE SAINT PAUL, MINNESOTA 55116

(612) 698-5581

May 19, 1975

Dear Bishop Watters,

I am writing this brief note to share with you any developments in my plans since our last visit. There is not much concrete information to report.

Today I spent a couple of hours with my two major advisors at the University of Minnesota. At the next meeting (hopefully within ten days) of the Counseling Department of Educational Psychology they will review my program. Specific questions to be resolved include the following: 1) Amount of course work that would still be required to obtain a Specialist Certificate in Counseling 2) Whether it will be possible to continue to concentrate in the area of marriage and family 3) The acceptance of an appropriate practicum 4) Whether my work with Marriage Encounter could in fact be a substantial part of the practicum.


It seems important to clarify some of the above questions before I would consider any further course work. For these same reasons I have not contacted Bishop Roach concerning my future schedule since I would like to be able to state something more definite. Likewise I will not make a formal request to you for consideration for the K. of C. Scholarship assistance until I can be more specific.

I have been invited to consider being on a team to give an occasional Marriage Encounter within the Diocese of Winona. Would you see any problem with this or have any objection?

I hope this lets you know where I am at at the present and I welcome any of your comments.

My prayers will be with you and the Ordinandi this Friday.

In Our Lord,



(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

54

Diocese 141

62-C9-06-0003962

JK 677

May 21, 1975

The Reverend Thomas P. Adamson  
The Church of Saint Leo  
2055 Bohland Avenue  
St. Paul, MN

Dear Father Adamson,

The grace and peace of God our Father and the Lord Jesus Christ be with you!

Thanks for the progress report. It is easy to understand why you are trying to resolve the question about a Specialist Certificate in Counseling and the remaining requirements before you make any decisions. I hope that you receive the reply you feel will be helpful and that something satisfactory can be worked out with Bishop Roach. As you know, I am more than willing to help in any way I can, especially in regard to Bishop Roach.

As for considering the request to join a team to give occasional Marriage Encounters in the diocese of Winona, it is my conviction that at this time and for the immediate future you should decline the invitation. And this for something like the reason I asked Father Fiola not to become involved in a similar project in the Cities; obviously, there is a great difference in the two cases, but the similarity lies in that our lay people are easily confused, even when they shouldn't be. I know you are appreciative of this pastoral consideration.

As the ordinations approach all of us are doubling our prayers for the young men who will be ordained deacon, and Joe Fogal who will become a priest of Jesus Christ on Friday of this week. All of us need the special help of the Holy Spirit as we continue to try to become saints in that very demanding ministry, the pastoral care of God's people.

I hope you are enjoying this "early" summer; I haven't found time to hit a golf course as yet, but I am not going to give up hope. Perhaps we can play nine this summer; 18 might be too much for me.

With kindest personal greetings to you and Father Dolan and a request for your prayers, I remain

Fraternally in Christ

Bishop of Winona

PLAINTIFF'S EXHIBIT

55

JK 678

Diocese 142

62-C9-06-0003962

ARCHDIOCESE OF ST. PAUL AND MINNEAPOLIS

CONSULTATION SERVICES CENTER

Rm. 217, 490 No. Snelling Ave.  
St. Paul, Minnesota 55104  
(612) 644-0112

10/28/75  
October 28, 1975

His Excellency  
Bishop Loras J. Watters  
Bishop of Winona  
255 Harriet Street  
Winona, Minnesota 55986


Dear Bishop Watters,

I have continued to see Fr. Tom Adamson over the last several months since I wrote to you. He has maintained an excellent attitude over this time with regard to his residence in the Archdiocese of Saint Paul and Minneapolis. He has also developed a good level of involvement in the marriage encounter movement, worked toward a Specialist degree in education from the University for which he will complete his course work in December, and offered considerable help to St. Leo's parish in Saint Paul.

I am writing at this time to report on Fr. Adamson's progress and to offer my opinion that he is ready at the present time or at any time in the near future for reassignment in the diocese of Winona. During the last year and a half he has cooperated both with programs of therapy in Hartford and within my relationship with him here at Saint Paul, in a manner marked by openness, docility, and a genuine desire to deal with his problems. He has used his time in Saint Paul constructively and, from my vantage point, could be ready for reassignment in the diocese.

I will be glad to discuss Fr. Adamson's case with you as you wish.

Fraternally yours,

  
Rev. Kenneth J. Pierre

PLAINTIFF'S EXHIBIT

56

62-C9-06-0003962

Diocese 146

The Glory of God is Man Fully Alive

JK 682



DIOCESE OF WINONA  
274 MARSH STREET  
WINONA, MINNESOTA 55987

Office of the  
Bishop

November 5, 1979

The Reverend Kenneth J. Pierre  
Consultation Services Center  
Archdiocese of St. Paul and Minneapolis  
Rm. 217  
490 No. Snelling Avenue  
St. Paul, MN

Dear Father Pierre,

Thank you for your letter regarding Father Thomas P. Adamson. It is good to learn that you have continued to work with him and that he has been making such constructive use of your counseling and the other opportunities afforded him in the Cities.

As you well know, it is difficult sometimes to balance the values involved in making decisions regarding the needs of one person and those of a group.

Be assured that I continue to be deeply concerned for Father Adamson and his future pastoral ministry. I appreciate your willingness to take the time to discuss his case with me; I will contact you should the need arise.

With kindest personal greetings, renewed gratitude for your help, and a request for your prayers, I remain

Fraternally in Christ,

*Thomas J. Wallace*  
Bishop of Winona

PLAINTIFF'S EXHIBIT

57

62-C9-06-0003962

Diocese 147

JK 683



**THE CHURCH OF SAINT LEO**

2055 BOHLAND AVENUE SAINT PAUL, MINNESOTA 55116

(612) 698-5581

June 4, 1975

Most Reverend John R. Roach  
Archbishop-Elect of St. Paul-Minneapolis  
226 Summit Avenue  
St. Paul, Minnesota

Dear Bishop Roach,

Congratulations and prayerful best wishes in your new responsibilities as Archbishop of St. Paul-Minneapolis.

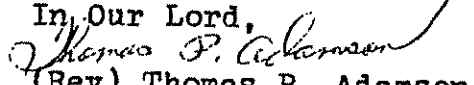
I am writing to indicate to you my tentative plans for the months immediately ahead and to ask you about my possible involvement in Minnesota Marriage Encounter.

Spring Quarter classes and tests at the U of MN end for me on June 14th and I will help at St. Leo's thru the weekend of June 15th. Following that I plan to take vacation. I will return to St. Paul by mid-July and then enroll for some course work during the Second Summer Session at the University. In the fall I plan to complete the course work and begin the required supervised Practicum to obtain my Specialist Certificate in Counseling.

I have had a fair amount of involvement with Minnesota Marriage Encounter and have completed the necessary training to be a Priest-Team Leader. For several reasons I am anxious to assist with the weekend encounters and I believe I can be effective in this work. I am wondering if priests in this work are assigned or approved by the Archdiocese or if there is any particular procedure. Kindly advise. My advisor at the University is willing to allow experience in working with Marriage Encounter to be part of my Practicum.

I have discussed all of the above with Bishop Watters. I thought I should inform you of my program outline as I see it at the moment.

I am very happy working with Father Dolan and the people at St. Leo's. I am grateful for their kindnesses to me as well as your own.

In Our Lord,  
  
(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

58

62-C9-06-0003962

June 24, 1975

→ Reverend Thomas P. Adamson  
Church of St. Leo  
2055 Bohland Avenue  
St. Paul, MN 55116

Dear Father Adamson,

I am sorry to be so tardy in getting to your letter of June 4. My life has been pretty hectic these past few weeks and, frankly, I am behind on a lot of things.

I do not know quite to say to you about your involvement with Minnesota Marriage Encounter. As you know, that is not a diocesan-sponsored group, though one of which I totally approve and, as a matter of fact, am genuinely enthusiastic. I would suggest that you talk to Mr. and Mrs. [REDACTED]. I am satisfied that they would be able to be of real help to you in thinking through this whole business. As you probably know, they have had a chaplain and I am not quite sure what the status is currently. At any rate, I would approve your approaching them and I really hope that you will be able to work out something with them.

If I can be of any further help to you in this, please let me know.

Sincerely yours in Christ,

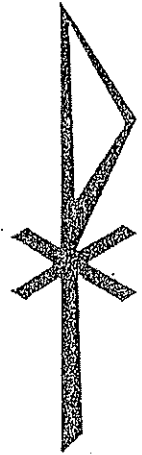
Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

59

62-C9-06-0003962

PERSONNEL BOARD  
DIOCESE OF WINONA



MINUTES OF THE 96TH MEETING OF PRIESTS' PERSONNEL BOARD

Meeting at Saint John's Rectory

Monday, December 15, 1975

Absent from meeting were Fathers Daly and Ryan.

The meeting was called to order at 12:35 p.m. by the chairman. Father Fitzgerald opened the meeting with a prayer for the guidance of the Holy Spirit in our deliberations of the day.

Father Robert Brom, Vicar General, was present in the bishop's absence and conveyed his thoughts and concerns. They were as follows:

1. Given Father Adamson's one year's absence from the diocese, his continued work with Father Ken Pierre in treatment and counseling, his apparent recovery and his cooperative pastoral work in the Archdiocese of Saint Paul and Minneapolis, should he be readmitted to the Diocese of Winona and given a pastoral assignment?
2. Given the fact that a number of pastors have been in one pastoral assignment for longer than eight years, the fact that a smaller number are requesting transfers - planning is needed to determine the most effective and efficient use of priest-personnel. This may mean closing some mission parishes. It may also mean consolidation of parishes. The Board was instructed to study these issues and submit recommendations.
3. Given the limited numbers of associate pastors, the request was made that a study be undertaken to determine how associates might be better assigned. It was suggested that priorities be established and guidelines formulated as to their assignment. A number of priests who carry the associate status are teachers or are in administrative positions. Are those positions too specialized? Should they be channeled more and more into the traditional parochial setting? The request was made that the above two studies be completed before June 1, 1976.

The Personnel Board, after discussion, asked that the following suggestions be made to the bishop regarding Father Adamson:

1. That for reasons of pastoral concern, Father Adamson not be readmitted to the Diocese of Winona at this time. Although Father Adamson may be completely recovered or in complete control, the people of the

PLAINTIFF'S EXHIBIT

60

62-C9-06-0003962

000114

Minutes of meeting 12-15-75

PERSONNEL BOARD  
DIOCESE OF WINONA



diocese must also be considered. When they are considered, delay is dictated.

2. It is suggested that Father Adamson, if possible, be assigned by the Archbishop of Saint Paul to a parish in the Archdiocese which is closer to the Diocese of Winona. The purpose of this suggestion is to afford Father Adamson with the priestly companionship he needs from priests of his own diocese.
3. That the bishop be specific with Father Adamson as to the length of time before he will be readmitted into the Diocese of Winona. If the agreement with Archbishop Roach was that Father Adamson was to remain away from his own diocese for a period of from 3 to 5 years (it would now be from 2 to 4 years), then Father Adamson should be told that.

The Board gave consideration to the parishes in the diocese which could POSSIBLY be closed or where consolidation was a consideration. The following were mentioned:

Ellsworth	Delevan	Stockton
Lake Wilson	Good Thunder	Houston
Avoka	Vernon Center	Lanesboro
St. Kilian	Twin Lakes	Wilson
Jeffers	Dakota	Freeburg
Deerfield	LaMoille	Canton
Westbrook	Truman	Mabel
Dundee	Lyle	Hammond
Minneota	Grand Meadow	Wykoff
Trimont	Claremont	Oak Ridge
Guckeen	Fountain	Conception
Minneiska	Mantorville	Theiman
Brownsdale	Kasson	Elba
Altura	Johnsburg	

In addition, for purposes of evaluation and study of the diocesan personnel placement the following classifications were constructed together with personnel representation:

Parish Associates

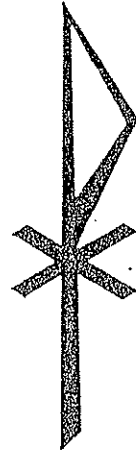
H.S. Instructors & Administrators

- |                  |                 |                |                |
|------------------|-----------------|----------------|----------------|
| 1. Larry Brixius | 10. R. Schiltz  | 1. J. Lennon   | 10. R. Herman  |
| 2. J. Kunz       | 11. R. Theobald | 2. T. Jennings | 11. J. Cashman |
| 3. T. Fitzgerald | 12. G. Bohn     | 3. P. Klein    | 12. D. Tupper  |
| 4. E. Stenzel    | 13. D. Arnoldt  | 4. J. Hayden   | 12. P. Nelson  |
| 5. R. Meyer      | 14. D. Schimek  | 5. J. Fogal    |                |
| 6. P. Surprenant |                 | 6. J. Keefe    |                |
| 7. D. Rivers     |                 | 7. W. Kulas    |                |
| 8. R. Dernek     |                 | 8. M. Hoepfner |                |
| 9. J. Wineski    |                 | 9. A. Olsem    |                |

000115

Minutes of meeting 12-15-75

PERSONNEL BOARD  
DIOCESE OF WINONA



Personnel in Institutions other than parish & High Schools

1. D. Scmitz
2. R. Brom
3. G. Mahon
4. J. Buryaska
5. R. Stamschror
6. P. Brandenhoff
7. J. Surprenant
8. V. Duellman
9. L. McNab
10. T. Hargesheimer
11. F. Galles
12. W. Magee
13. P. Breza
14. D. Corcoran
15. J. Conway
16. L. Trocinski

Some discussion was given to what constitutes the needs of the diocese in terms of assigning priest-personnel. The following were presented as priority considerations when assigning associates:

1. Number of parishioners
2. School and/or C.C.D.
3. Area needs (consolidation of parishes)
4. Special needs (Hospitals, rest homes)
5. Age and temperament of the pastor
6. Mission parish

Meeting was adjourned at 3:30 p.m.

NEXT PERSONNEL BOARD MEETING WILL BE HELD AT SAINT JOHN'S RECTORY ON MONDAY, JANUARY 12TH, 1976, AT 12:30 P.M. (All are welcome to join at the Embers at 11:30 a.m. for lunch. Dutch treat).

000116

( CONFIDENTIAL )

DATE: January 26, 1976

MEMO TO: Father John Kinney

FROM: Archbishop Roach

SUBJECT: Father Thomas Adamson

I received a call from Bishop Loras Watters on January 23 concerning Father Thomas Adamson. Father Adamson's period of residence and work in the diocese was to have been completed this January. For reasons which Bishop Watters was unwilling to discuss on the telephone, but which he promised to share with me later, he is asking that Father Adamson continue to work in the diocese for another year or year and a half. He has communicated that to Father Adamson. Bishop Watters is now asking if we will provide a working situation for him. Bishop Watters assures me that Father Adamson is a good priest, who is a victim of a situation in Winona and he feels that he would be much better off if he were to be outside the diocese for at least another year.

Father Adamson may very well call you before I return, or may very well call me for an appointment. I would like to discuss this with you on my return and I would suggest that we keep it between ourselves, rather than sharing it with the Personnel Board, at least until I have an opportunity to talk to you.

I would recommend that we assist Father Adamson during this period. I assured Bishop Watters that I would be glad to talk to him as soon as I had a chance to do so.

*after!*

DIOCESE OF WINONA  
275 HARRIET STREET  
WINONA, MINNESOTA 55987

Office of the  
Bishop

February 5, 1976

The Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis  
Chancery Office  
226 Summit Avenue  
Saint Paul, MN

PLAINTIFF'S EXHIBIT

62

62-C9-06-0003962

Dear Archbishop Roach,

As you recall from our telephone conversation of two weeks ago, Reverend Thomas P. Adamson completed his work at the University of Minnesota and is now available for full-time pastoral work. I and Father Adamson are both grateful to you for your willingness to have Father Pierre and Father Kinney discuss possible assignments with him. While Father Adamson has been involved to some degree with the Marriage Encounter Program in the Archdiocese, he is also a very capable parish administrator with successful experience in working with parish councils and boards.

Our Priests' Personnel Board and I have been in close contact with Father Adamson and all of us agree that for at least a year or two he needs to be engaged in pastoral work outside the diocese of Winona. To help with whatever decision you might make regarding this request I can assure you that Father Adamson will not be recalled to this diocese before July 1, 1977. Knowing that he will continue his contacts with Father Pierre, I am more than confident that he will do effective work wherever he might be needed.

Once you have reached a decision about what assignment you are willing to give Father Adamson, I will visit with him regarding such mundane considerations as health and hospital insurance and payments to our Bureau of Priest Retirement. Obviously, these are not the most important considerations in this case; however, they must be considered and I am confident that we can reach a satisfactory arrangement.

This letter gives me the opportunity to thank you for arranging for Father Adamson to live at St. Leo's Rectory for the past year; he deeply appreciated Father Dolan's kindness and he enjoyed the contacts he had with the people of that parish.

If you need any additional information, please telephone or write. Our brother priests do need help from time to time; I am grateful to you for your understanding in the case of Father Adamson.

With kindest personal greetings and a request for your prayers, I remain

Fraternally in Christ,  
*[Signature]*  
Bishop of Winona



February 6, 1976

His Excellency  
The Most Reverend Loras J. Watters, D.D.  
Bishop of Winona  
275 Harriet Street  
Winona, MN 55987

Dear Bishop Watters,

Thank you very much for your letter of February 5.

Our Personnel Board is currently working on an assignment for Father Adamson. He met with Father John Kinney and I talked to Father Kinney about this yesterday.

I am satisfied that the Personnel Board will come up with something good and I want you to know that there is no sacrifice on our part to have someone like Father Adamson serve in this diocese for whatever period he will be here. He has done excellent work and any help that we can be to him is minimal in comparison to the contribution which he makes in the diocese.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis



to be an Associate at some parish which needs help such as St. Matthew's, Nativity, Bloomington. However, with Fr. Grzeskowiak undergoing surgery and needing several months recuperation, Fr. Adamson might be asked to be Administrator at St. Boniface. Fr. Kennedy and Fr. Kinney will pursue this.

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February 10, 1976

The Reverend Thomas Adamson  
Church of St. Leo  
2055 Bohland Avenue  
St. Paul, MN 55116

Dear Father Adamson:

In view of Father Edward Grzeskowiak's hip surgery and extended convalescence, I am appointing you as temporary administrator (vicarius oeconomicus) of the Church of St. Boniface, St. Bonifacius, Minnesota, effective at noon on Thursday, February 26, 1976.

Since this appointment will only extend for the period of Father's convalescence, I would foresee that it would last for only two or three months.

During the course of this time you will have in your care the full material and spiritual administration of the parish. In addition, you will have in your charge the obligation of the Mass for the People.

I am grateful to you, Father Adamson, for your willingness to accept this responsibility on a short-term basis. I am pleased that we have been able to work out an assignment for you and I hope that come May or June another suitable position will be available.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

cc Bishop Watters  
Father Grzeskowiak  
Father Michael Kennedy

PLAINTIFF'S EXHIBIT

65

62-C9-06-0003962

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102

*Office of the Archbishop*

February 10, 1976

The Reverend Thomas Adamson  
Church of St. Leo  
2055 Bohland Avenue  
St. Paul, MN 55116

Dear Father Adamson:

In view of Father Edward Grzeskowiak's hip surgery and extended convalescence, I am appointing you as temporary administrator (vicarius oeconomus) of the Church of St. Boniface, St. Bonifacius, Minnesota, effective at noon on Thursday, February 26, 1976.

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Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

**66**

62-C9-06-0003962

THE CHURCH OF SAINT LEO THE GREAT

10 AVENUE • SAINT PAUL, MINNESOTA 55101

February 10, 1976

Most Reverend Loras J. Watters  
Bishop of Winona  
275 Harriet Street  
Winona, Minnesota

Dear Bishop Watters,

The Chancery Office of the Archdiocese has asked me to be Administrator of the Parish of St. Boniface at St. Bonifacius, MN., 55375. Telephone (612) 446 1054. The present pastor, Father Edward Grzeskowiak, is having back surgery this week. I will be reporting there by the weekend of February 28th.

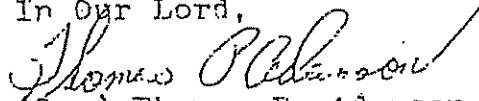
We talked considerably about something closer to the Winona Diocese but nothing is available at the moment. There is hesitancy to reopen the rectory at Kenyon on a short term basis because after a year they would have to find again someone to take it as a mission. They would like to be able to have a priest there but they would need more than a one year commitment. Possibly this is something to discuss in the future.

Next week I plan to go south with some of my priest friends from the Winona Diocese. We are all looking forward to it.

I gave another marriage encounter this past weekend. All went well but it seems that we are getting more of the troubled couples coming to marriage encounters. Many of the difficulties involved with the ecumenical aspects have been cleared up and we are now more easily able to celebrate the liturgy the way it is supposed to be celebrated.

Kindly keep me in your prayers.

In Our Lord,

  
(Rev) Thomas F. Adamson

PLAINTIFF'S EXHIBIT

67

62-C9-06-0003962

Diocese 152

JK 686

+

DIOCESE OF WINONA  
275 HARRIET STREET  
WINONA, MINNESOTA 55987

Office of the  
Bishop

Feb. 13, 1976

The Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis  
Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
Saint Paul, MN

Dear Archbishop Roach,

Thank you for the consideration you have given Father Thomas Adamson. It is good to learn that you have appointed him as temporary administrator of the Church of St. Boniface, effective on Thursday, Feb. 26th.

Father Adamson has written to express his gratitude for this appointment; I am confident that he will do effective work and that he will be happy to accept whatever you might be able to arrange in May or June.

All of us are looking forward to Bishop Lucker's installation in New Ulm on this Thursday; hopefully, the weather will be as pleasant as it has been these last several days as traveling can be a problem at this time of the year.

With kindest personal greetings and a request for your prayers, I remain

Faternally in Christ,  
*Joseph J. Watten*  
Bishop of Winona

PLAINTIFF'S EXHIBIT

68

62-C9-06-0003962

PERSONNEL BOARD MEETING

FRIDAY, FEBRUARY 13, 1976

PLAINTIFF'S EXHIBIT

69

62-C9-06-0003962

Minutes

1. Interviews and Correspondence:

Interviews by Fr. Kennedy:

Fr. L. Hubbard: Fr. Kennedy met with him and he will see him again in about a month.

Fr. John Lee: A memo from the Archbishop indicates that the Archdiocese has granted him permission to continue work on his book and to return here in June. Fr. Lee will be back to Philadelphia from Pennsylvania: He is seeking work and was invited to come for an interview.

He is seeking a chaplaincy in a parish and was invited to come for an interview.

Fr. T. Adamson: He was offered several possibilities for ministry and he chose St. Boniface where he will be Administrator for the period of Fr. Grzeskowiak's convalescence.

Interview

Fr. J. ...  
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Fr. T. ...  
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Assistant ...  
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Fr. W. ...  
from ...

Interview

Fr. R. ...  
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Father ...  
A. Wa ...  
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priest ...  
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Board ...  
a layman ...  
shop.



JUNE ASSIGNMENTS - JUNE 1976  
 (Effective June 15, 1976, unless otherwise noted).

NAME	CURRENT ASSIGNMENT	APPOINTMENT
Rev. Eugene J. Abbott	Church of St. Anne, Minneapolis	Little Sisters of the Poor St. Paul, Chaplain
Rev. Thomas P. Adamson	Church of St. Boniface, St. Bonifacius, MN	Associate Pastor, St. Thomas Aquinas, St. Paul Park
Rev. Joseph L. Baglio	Our Lady of Grace, Edina Pastor	Medical Retirement
Rev. Stephen Beauclair, OSB		Associate Pastor, St. Boniface, Hastings - <u>June 1</u>
Rev. Robert J. Carlson	St. Margaret Mary, Golden Valley Associate	Vice-Chancellor and Director of the Vocation Office
Rev. Nicholas A. Cody	Pastor, St. Pascal Baylon, St. Paul	Pastor, St. Rose of Lima, Roseville
Rev. Rinaldo B. Custodio	Associate, Most Holy Redeemer, Montgomery	Co-Pastor, Immaculate Heart of Mary, Minnetonka
Rev. Gilbert J. DeSutter	Pastor, Immaculate Conception, Faribault	Pastor, St. William, Fridley
Rev. Zacharias Elapunkal (From India)	Associate, St. Peter, North St. Paul	Associate, St. Wenceslaus New Prague - <u>July 30</u>
Rev. Mark A. Farrell	Pastor, Holy Trinity, Waterville	Retirement
Rev. James B. Finnegan	Associate, Our Lady of Grace, Edina	Medical leave - <u>April 12</u>
Rev. John Fitzpatrick	Home of the Good Shepherd	Associate, Nativity of BVM Bloomington
Rev. Edward J. Flahavan	Urban Affairs Office Director	Pastor, St. Stephen, Minneapolis also Urban Affairs
Rev. Cal Giesen, OFM		Associate, Sacred Heart, St. Paul <u>June 21</u>
Rev. Thomas Gillespie, OSB		Associate, St. Bernard, St. Paul <u>August 3</u>

PLAINTIFF'S EXHIBIT

*Church of St. Boniface*

ST. BONIFACIUS, MINN. 55375

PHONE: 259-1054

March 21, 1976

Msgr. Emmett Tighe, Chancellor  
275 Harriet Street  
Winona, Minnesota

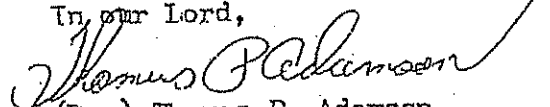
Dear Msgr. Tighe,

Thank you for faithfully sending me a check for the past several months. However, in April I will be taking a full check plus livery from the Church of St. Boniface where I am acting as administrator. I expect to be in this same position for the full month of May. I thought I should give you this information. If there is any question about any of it, I wish you would please contact me.

I continue to help with the Minnesota Marriage Encounter programs. This week for the first time I will be helping with a Parish Encounter whereby we go to the parish for the program rather than having the people come to some center. There seems to be a lot of enthusiasm for this newer approach.

Personal greetings to you.

In our Lord,

  
(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

**71**

62-C9-06-0003962

Diocese 154

JK 687

April 22, 1976

Reverend Thomas P. Adamson  
Church of St. Boniface  
St. Bonifacius, Minnesota 55375

Dear Father Adamson,

I thank you for your letter of March 21 with the information that you are now administrator of the Church of St. Boniface and will remain there through the month of May. Please let us know of any change of address and of the need to send you support in the future.

I am happy to hear that your work in the parish and with the Minnesota Marriage Encounter program is going so well. I hope that you had a very holy and happy Easter.

Personal best wishes.

Sincerely yours in Christ,

Chancellor

PLAINTIFF'S EXHIBIT

72

62-C9-06-0003962

JK 12911

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102

*Office of the Archbishop*

June 1, 1976

His Excellency  
Most Reverend Loras J. Watters, D.D.  
Bishop of Winona  
275 Harriet Street  
Winona, MN 55987

Dear Bishop Watters:

I am enclosing a copy of a letter of appointment I have sent today to Father Thomas Adamson, naming him an Associate Pastor at St. Thomas Aquinas Parish in St. Paul Park, Minnesota.

Father Adamson has been of great assistance here in the Archdiocese and he is a very fine priest. We are delighted at the prospect of having him stay on until an assignment can be offered to him from Winona.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

cc: Fr. Adamson

PLAINTIFF'S EXHIBIT

**73**

62-C9-06-0003962

JK 12912

June 1, 1976

Reverend Thomas P. Adamson  
Church of St. Boniface  
St. Bonifacius, MN 55375

Dear Father Adamson,

Upon the recommendation of the Personnel Board, I am pleased to offer you an assignment in the Archdiocese of St. Paul and Minneapolis as an Associate Pastor of the Church of St. Thomas Aquinas, St. Paul Park.

This appointment will become effective on Tuesday, June 15, 1976 at noon. I would ask that you report to the Pastor, Father Keller, before noon on that date and that you take up your residence in the parish rectory.

Unless you feel otherwise, this appointment will be published in The Catholic Bulletin of June 4, 1976.

I am very grateful to you, Father Adamson, for your willingness to take this assignment. I would be grateful if you would keep me posted on approximately how long you will be staying in the Archdiocese as future planning for St. Paul parishes will require that. I do want you to know that you are most welcome to remain on until Bishop Watters and you can work out an assignment in the Winona Diocese.

In expressing gratitude for your willingness to go to St. Paul Park, I want to take this opportunity to thank you for your excellent priestly work both at St. Leo's and at St. Bonifacius.

Sincerely yours in Christ,

Most Reverend John R. Roach, D. D.  
Archbishop of Saint Paul and Minneapolis

cc: Bishop Watters  
Fr. Keller  
Fr. Grzeskowiak

PLAINTIFF'S EXHIBIT

74

62-C9-06-0003962

*Church of St. Boniface*

ST. BONIFACIUS, MINN. 55375

PHONE: 259-1054

June 8, 1976

Most Reverend John R. Roach, D.D.  
226 Summit Avenue  
St. Paul, Minnesota

Dear Archbishop Roach,

This brief note is intended to give you a more formal notice of my willingness to accept an appointment to the Church of St. Thomas Aquinas in St. Paul Park. I promise to work hard there and to do ~~as~~ as much as I am able to assist Father Keller and to serve the people of that parish.

I have enjoyed very much the months spent at St. Leo and St. Boniface Parishes in the Archdiocese. It has been a pleasure for me to meet and work with some fine priests whom I didn't know before. Likewise I have met so many wonderful individuals and families in both places.

Yesterday I took and passed my oral exam for the Specialist Certificate in Educational Psychology at the University. I did find some practical courses and believe that some of the things I worked at will be of value in many areas of priestly work. I'm glad to be finished with the studies!

I continue to be interested in the Marriage Encounter program. I think it is a worthwhile apostolate and have given 9 weekends thus far and have also conducted a couple of series of programs within parishes. Sometimes I think this might be good full time work for me but I am not sure and don't really want to withdraw from a parish setting.

Again I thank you for all of your kindnesses to me.

In Our Lord,

*Thomas P. Adamson*  
(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

75

62-C9-06-0003962

June 10, 1976

Reverend Thomas P. Adamson  
Church of St. Boniface  
St. Bonifacius, Minnesota 55375

Dear Tom,

Thank you very much for your letter. I really appreciate your willingness to accept the appointment to the Church of St. Thomas Aquinas. You and Larry Keller will be a good team.

I, also, want you to know how much I appreciate the really excellent work that you have done in this Diocese. You have plugged into assignments and done them well and, while I am sure that all of this hasn't been very easy for you, I want you to know I really appreciate your great generosity. I am also delighted that you passed your oral exams.

The Marriage Encounter experience is a good one. I knew that you were active in it and I really encourage you to keep working with that group. I am, personally, convinced that it is a real manifestation of the Spirit working amongst people and that group needs sound, theological input from people like yourself.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

Acknowledged - suggested that parish pay both health and hospitalization premium and the "institutional" share of the retirement dues; Fr. Adamson is to pay his own individual dues to the Retirement Bureau.... ljw

**Church of Saint Thomas Aquinas**

950 Ninth Avenue  
St. Paul Park, Minnesota 55071  
(612) 459-2131

June 21, 1976

Most Reverend Loras J. Watters  
275 Harriet Street  
Winona, Minnesota

Dear Bishop Watters,

I believe you already have my new address which is above but would you please pass it on to other committees from the diocese which have mailings, e.g., Senate, Liturgy Commission, etc?

June has been a fairly busy month for me. I took and passed my oral exam for the Specialist Degree at the University. The committee of five professors had their fun helping me to realize how little I know but beyond that all went fairly well.

Father Ed Grzeskowiak is back at St. Boniface. He has recovered fairly well from his surgery but is still having considerable difficulty with blood clots. I enjoyed the parish and community of St. Boni very much.

Perhaps you saw the article on St. Thomas Parish in last week's Catholic Bulletin. It does seem to be a baptizing, marrying type of parish. I had six baptisms yesterday and it has been quite some time since I did that many at one crack.

Father Keller has asked a couple of times about insurance and hospitalization premiums and such things. If you have any directions for us in that area we will be happy to comply.

Personal greetings to you.

In Our Lord,

*Thomas P. Adamson*  
(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

77

62-C9-06-0003962

Diocese 158

JK 689



+

DIOCESE OF WINONA  
275 HARRIET STREET  
WINONA, MINNESOTA 55987

Office of the  
Bishop

June 22, 1976

His Excellency  
The Most Reverend John R. Roach, D.D.  
Archbishop of St. Paul-Minneapolis  
226 Summit Avenue  
St. Paul, MN

Dear Archbishop Roach,

Thank you for your letter and the copy of the one you sent to Father Adamson. Both he and I are grateful to you for appointing him Associate Pastor at St. Thomas Aquinas Parish in St. Paul Park.

It is good to learn that Father Adamson has been helpful in the Archdiocese; I am confident that he will make an important contribution to the programs at St. Thomas Aquinas. From the feature story in a recent BULLETIN I get the impression that there is more than enough to keep a couple of priests busy in that parish.

We will have to work out some arrangement with Father Keller regarding health insurance premiums and retirement dues. However, I think we can come to some agreement without any problem. Perhaps Father Keller should review these arrangements with some one in your Chancery.

With kindest personal greetings and looking forward to working with you and the bishops of the state in St. Cloud on Thursday and Friday, I remain

Fraternally in Christ,  
*James J. Watters*  
Bishop of Winona

PLAINTIFF'S EXHIBIT

78

62-C9-06-0003962

DATE:

6/24/76

MEMO TO:

Chp R

FROM:

G.H.

SUBJECT:

Present practice for Religious & externs  
is as follows:

1. Salary - on same basis as Secular priests
2. Pension - parish may pay to Superior or  
Diocese an amount up to our  
amount which is now \$910 per year
3. Hosp Ins - parish may pay to Superior or  
Diocese an amount up to our  
cost which is now \$43.08  
per mo. for priests under 65.

PLAINTIFF'S EXHIBIT

79

62-C9-06-0003962

GHA

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102

Office of the Archbishop

June 25, 1976

Adamson, Tom  
ph. 612-788-9062

Ann Conception  
4030 Jackson St NE  
Columbia Heights  
55421

His Excellency  
The Most Reverend Loras J. Watters, D.D.  
Bishop of Winona  
275 Harriet Street  
Winona, MN 55987

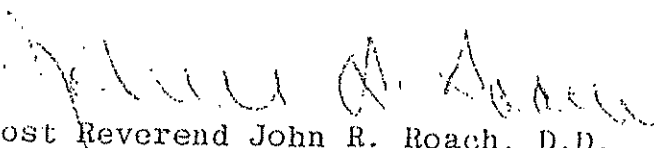
Dear Bishop Watters:

Thank you so much for your June 22 letter concerning Father Thomas Adamson. He is really an excellent priest and has been of great assistance here in the Archdiocese.

You raised the question of health insurance premiums and retirement dues at the conclusion of your letter. Our present practice for externs is as follows: As far as salary is concerned, it is the same salary as our own diocesan priests receive. In addition, the parish is authorized to pay the extern diocese an amount up to our own pension program payment, that is, \$910 per year. The parish is also authorized to pay the extern diocese for hospital insurance in an amount up to our own program, that is, \$43.08 per month for priests under the age of 65.

As to the manner in which these payments are to be made, I think it would be well if Father Adamson and Father Keller were to be in contact with the Winona Chancery. I am sending a copy of my letter to each of them.

Sincerely yours in Christ,

  
Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

cc Reverend Lawrence Keller  
Reverend Thomas Adamson

PLAINTIFF'S EXHIBIT

80

62-C9-06-0003962

000112

June 25, 1976

The Reverend Lawrence E. Keller  
Church of St. Thomas Aquinas  
950 - 9th Avenue East  
St. Paul Park, MN 55071

Dear Father Keller:

Enclosed is a copy of a letter I have sent today to Bishop Loras Watters concerning hospitalization and the pension payments for Father Thomas Adamson. It would be well, I think, for both of you to be in contact with the Winona Chancery.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

cc Father Adamson

PLAINTIFF'S EXHIBIT

**81**

62-C9-06-0003962

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DIOCESE OF WINONA  
275 HARRIET STREET  
WINONA, MINNESOTA 55987

Office of the  
Bishop

June 29, 1976

His Excellency  
The Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis  
226 Summit Avenue  
St. Paul, MN

Dear Archbishop Roach,

Thank you for the information regarding insurance and retirement payments for Father Thomas Adamson.

Since the amounts of money involved seem to be about the same in the Archdiocese as here in the diocese, everything should work out nicely. As you suggested, it will be most satisfactory if Father Adamson and Father Keller work out the details with Monsignor Tighe here in the chancery.

The recent MCC meeting was worthwhile; I think we are coming closer to the answer to the age-old question, "Just what is MCC and what do the bishops want?"

I'm happy I'm not on a golf course this afternoon - it is pouring down rain!

With kindest personal greetings and a request for your prayers, I remain

Fraternally in Christ,  
*Joseph J. Walters*  
Bishop of Winona

PLAINTIFF'S EXHIBIT

82

62-C9-06-0003962

Church of Saint Thomas Aquinas

950 Ninth Avenue

St. Paul Park, Minnesota 55071

(612) 459-2131

June 30, 1976

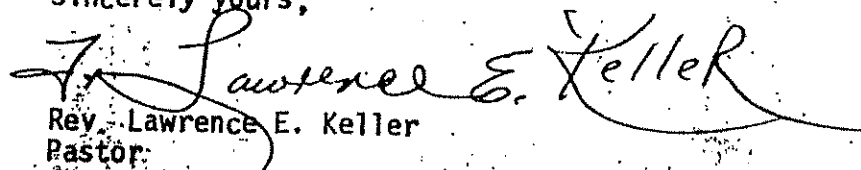
His Excellency  
The Most Reverend Loras J. Watters, D.D.  
Bishop of Winona  
275 Harriet Street  
Winona, Minn. 55987

Dear Bishop Watters:

Father Thomas Adamson is serving the Parish People here with me in St. Paul Park. I look forward to a pleasant and productive term of service.

I shall respond to your bills for Hospital Insurance and Pension as per the terms of Archbishop Roach's letter of June 25, 1976.

Sincerely yours,



Rev. Lawrence E. Keller  
Pastor

CC: Archbishop John R. Roach.

PLAINTIFF'S EXHIBIT

83

62-C9-06-0003962

July 1, 1976

His Excellency  
The Most Reverend Loras J. Watters, D.D.  
Bishop of Winona  
275 Harriet Street  
Winona, Minnesota 55987

Dear Bishop Watters,

Thank you very much for your letter of June 29. Monsignor Hayden will be able to work with Father Adamson and Father Keller in working out the details of Father Adamson's insurance and retirement benefits.

I agree with you and I think that MCC is growing up. Please, God, we can all stay patient in that process.

It was good seeing you.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

CC Monsignor Hayden

PLAINTIFF'S EXHIBIT

84

62-C9-06-0003962

July 1, 1976

The Reverend Robert Taylor  
Bureau of Priests Retirement - Diocese of Winona  
St. Mary's College  
Winona, MN

Dear Father Taylor,

As you perhaps know, the Reverend Thomas Adamson has been assigned by Archbishop Roach to work with Father Lawrence E. Keller in the Church of St. Thomas Aquinas, St. Paul Park.

In discussing the question of payments to the Bureau of Priests' Retirement with all parties concerned, I suggested that the easiest way to handle the question would be for your bureau to send the usual quarterly statement of dues due to Father Keller, based on the institutional share. Again, everyone involved agreed that this was a workable suggestion. I hope it is satisfactory with you and the members of the Board of the Bureau. If not, please let me know and I will see what can be done to make whatever adjustments you think are necessary.

The complete address is:

Reverend Lawrence E. Keller, Pastor  
Church of Saint Thomas Aquinas  
950 Ninth Avenue  
St. Paul Park, MN 55071  
(Tel: 612 - 459 - 2131)

With kindest personal greetings and best wishes for a joyous Bicentennial observance on the 4th of July, I remain

Fraternally in Christ,

Bishop of Winona

PLAINTIFF'S EXHIBIT

85

62-C9-06-0003962

Diocese 164



July 1, 1976.

Rev. Lawrence E. Keller  
Church of St. Thomas Aquinas  
950 9th Ave.  
St. Paul Park, Minn. 55071

Dear Father Keller:

Bishop Watters has asked me to write to you concerning the hospital - medical premium for Father Thomas Adamson. For this calendar year our premium amounts to \$255.00. I would appreciate it much if you would make payment for one-half of this premium for the time beginning July 1 through December 31. This payment will amount to \$127.50.

We have had a guaranteed premium for this insurance for several years. We expect that it will be increased - perhaps doubled - next year. We will inform you as to the premium amount as soon as we receive it from our company.

Personal best wishes.

Sincerely yours in Christ,

Rev. Msgr. Emmett F. Tighe  
Chancellor

PLAINTIFF'S EXHIBIT

86

62-C9-06-0003962

Diocese 165

JK 690

INTERVIEW

Interviewed: Tom Adamson

Date: 3/1/77

By whom: Paul Slattery

Place: St. Thomas, St. Paul Park

Occasioned by: Personnel Board request

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SUMMARY

Tom was at St. Bonny's with Father Ed when he was having hip surgery. He seems to be a rather pleasant fellow, although I think he carries a high level of anxiety.

I do not know why he is here from Winona; that particular issue never came up nor did I ask. He probably will be discussing his return to the diocese of Winona with Bishop Watters within the next few weeks; if any new information develops, he assured me he would let the Board know. As of now, it looks as though he will be leaving St. Thomas Parish in June of '77. Tom has been ordained 18 years and has no interest in becoming incardinated here.

PLAINTIFF'S EXHIBIT

87

62-C9-06-0003962

Recommendations: I recommend that we consider within the next few months a rather firm commitment to replace Tom.

Signed

  
\_\_\_\_\_

Church of Saint Thomas Aquinas

950 Ninth Avenue

St. Paul Park, Minnesota 55071

(612) 459-2131

April 14, 1977

Diocese of Winona  
Personnel Board

Dear Father Daly,

On Monday of this week I met briefly with Bishop Watters. He suggested that I make a contact with the Personnel Board and give a report of my work and activity during the past 15 months. I believe the last contact I had with the Board or any of its members was in early January of 1976.

In the spring of 1976 Archbishop Roach asked me to be Administrator of the Church of St. Boniface while its pastor was undergoing back surgery. I served that parish and its people for approximately four months, i.e., until the pastor had recuperated sufficiently to return to work. At the same time I completed course work for the Specialist Degree in Counseling from the U of M with concentration in the area of Marriage and Family. I took the oral exams and was granted the degree in the summer of 1976.

I came to St. Thomas Aquinas on June 15, 1977 to assist Father Larry Keller in this large parish. It has been a most pleasant relationship and I enjoy this parish. When I visited with the Winona Personnel Board in January 1976 it was suggested that I serve another year outside the Winona Diocese. The appointment to St. Boniface followed shortly thereafter. To facilitate the scheduling of priests in the archdiocese, I promised that I would stay a full year at St. Thomas and so am committed here until June 15, 1977.

Also, I have continued to be involved in the Marriage Encounter Apostolate. I have given 12 Weekend Encounters at the marriage center and also have conducted three weekend enrichment programs for married couples in parishes. I have taken training to lead Family Encounters but thus far there has not been time to assist with that program.

Although all of the parishes and programs I have given assistance to in the archdiocese have been very pleasant, I am anxious to be at work in the Winona Diocese, hopefully this summer. There is some pressure timewise as the Archdiocesan Personnel Board has contacted me already about further service here. We all need to know what is to happen after June 15th. I would be happy to meet with you or any members of your board. The time of my absence from the Winona Diocese seems excessive.

Kind personal greetings to you and the other priests.

In Our Lord

*Tom Adamson*  
(Rev) Thomas P. Adamson

cc  
Bishop Watters  
Father Brom

000106

PLAINTIFF'S EXHIBIT

88

62-C9-06-0003962

FROM THE DESK OF

Father Thomas P. Adamson

Duffer,  
If you think you've  
got problems, how  
would you like to be  
involved with two  
Personnel Boards?

Seeings, Tom

000107

PLAINTIFF'S EXHIBIT

89

62-C9-06-0003962

DATE: April 19, 1977

MEMO TO: Archbishop Roach

FROM: Fr. Kennedy

SUBJECT: Fr. T. Adamson

We talked to Tom Adamson and he is under the impression he is going back to the Winona Diocese. We did not feel free to tell him we knew otherwise. Would you call Bishop Watters or give me the OK to call him so in the next few days he could be informed. Adamson wants to stay in St. Paul Park if he doesn't go back to the Winona Diocese.

PLAINTIFF'S EXHIBIT

90

62-C9-06-0003962

DIOCESE OF WINONA  
275 HARRIET STREET  
WINONA, MINNESOTA 55987

Office of the  
Bishop

April 30, 1977

The Most Reverend John F. Kinney, J.C.D.  
Auxiliary Bishop  
The Archdiocese of Saint Paul and Minneapolis  
226 Summit Avenue  
St. Paul, MN 55102

Dear Bishop Kinney,

Greetings.

As I promised yesterday, I am enclosing a copy of my letter to Father Adamson. You will note that I am asking that he continue on another year in his present or some other assignment. Obviously, this is dependent on the decision of Archbishop Roach; however, as you will recall, I have already discussed this matter with Archbishop Roach and he indicated that he would be happy to have Father Adamson continue on in the Archdiocese.

With best wishes and a request for your prayers, I remain

Fraternally in Christ,  
*George J. Waters*  
Bishop of Winona

PLAINTIFF'S EXHIBIT

91

62-C9-06-0003962

April 29, 1977

The Reverend Thomas P. Adamson  
Church of Saint Thomas Aquinas  
950 Ninth Avenue  
St. Paul Park, MN

Dear Father Adamson,

The grace and peace of God our Father and the Lord Jesus Christ be with you and all the people you are serving in His name!

As you know, the members of our Priests' Personnel Board met last Monday. Perhaps you have already received a report from Father Daly, the chairman of the Board.

While it was not possible for me to attend the meeting, I have received the minutes which include several recommendations regarding items on the agenda. The Board reviewed your letter and considered your request regarding an appointment in the diocese of Winona for 1977-78 and on into the future.

While the members of the Board were happy to have your review of the good work you have been doing in the past year and one-half, they were in complete agreement that you should continue on in your present or some other assignment in the Archdiocese of Saint Paul-Minneapolis for at least another year.

I know that this will come as something of a disappointment to you; I can understand that. However, I hasten to encourage you to see this as a fine opportunity to continue your spiritual growth and human development and at the same time to do the priestly work you have done so effectively in the past.

As I indicated in our conversation on Easter Monday, this coming year will also give you the opportunity to explore the possibility of work with Catholic Charities in the increasingly important area of marriage counseling. Both Mr. M-2 and Mr. M-3, the counselor in the Rochester office, will be happy to review this matter with you.

You do understand, I believe, how difficult I find it to write this letter; I would much sooner have a different response to your request. However, I pray that you will continue to consider what my responsibility is and that I write with brotherly concern for you. May the Holy Spirit continue to guide us.

With kindest personal greetings, a special blessing, and a request for your prayers, I remain

PLAINTIFF'S EXHIBIT

Fraternally in Christ,

92

Bishop of Winona

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102

*Personnel Board*

May 5, 1977

Most Reverend Loras J. Watters  
Bishop of Winona  
255 Harriet Street  
Winona, Minnesota 55987

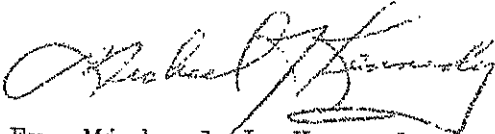
Dear Bishop Watters:

Bishop John Kinney has given me a copy of your letter to him concerning Father Adamson. We will be very happy to continue his assignment in this Archdiocese.

I have written to him today indicating that we would welcome the opportunity to have him continue his service in the Archdiocese at his present assignment.

If there is anything further that we can do, please feel free to let me know.

Sincerely yours in Christ,



Fr. Michael J. Kennedy  
Executive Secretary  
Personnel Board

PLAINTIFF'S EXHIBIT

**93**

62-C9-06-0003962

000109



May 5, 1977

Reverend Thomas P. Adamson  
Church of Saint Thomas Aquinas  
930 Ninth Avenue  
Saint Paul Park, Minnesota 55071

Dear Father Adamson,

Bishop Watters has shared with my Office the decision that you would be remaining in the Archdiocese for another year.

I'm sure that you mixed feelings about this, but I want you to know that we are happy to have you continue where you are for as long as you want.

Would you call me at your earliest convenience to let me know what your wishes are. We will do all we can to be of support to you and to fulfill your wishes.

Tom, you have done tremendous work here, and though it must be a disappointment to you not to go back to Winona this year, I want you to know how happy we are to have you among us.

Sincerely yours in Christ,

Fr. Michael J. Kennedy  
Executive Secretary  
Personnel Board

P.S. I can be reached during the day at 291-4430 or evenings at my place of residence 483-0386. MJK

PLAINTIFF'S EXHIBIT

**94**

62-C9-06-0003962

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue  
Saint Paul, Minnesota 55102

*Office of the Archbishop*

May 11, 1977

Most Reverend Loras J. Watters  
Bishop of Winona  
275 Harriet Street  
Winona, Minnesota 55987

Dear Bishop Watters,

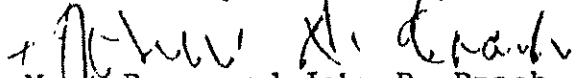
Thank you very much for your letter of April 30, 1977, concerning  
Father Tom Adamson.

I have discussed this with our Personnel Board and they are willing  
to have Father Adamson stay on at his present assignment. Tom is  
doing very effective work for us and we are happy to have him  
continue his stay here.

Thank you very much for your keeping us informed in this matter.

With kindest personal greetings and a request for your prayers,  
I remain

Fraternally in Christ,



Most Reverend John R. Roach, D.D.  
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

95

62-C9-06-0003962

DATE: May 11, 1977

MEMO TO: Bp. Kinney

FROM: Fr. Kennedy

SUBJECT: Fr. Tom Adamson

We have not heard from Tom Adamson since he got his letter from Bishop Watters. We had called him twice previously and I wrote him a letter telling him I had received a copy of Bishop Watters' letter. I have not heard from him. I wonder if it might be a good idea for you to call him to simply confirm that he is going to stay with Larry Keller. Would you do that, please, if you think it is a good idea?

PLAINTIFF'S EXHIBIT

96

62-C9-06-0003962

STATE OF MINNESOTA

COUNTY COURT

COUNTY OF DAKOTA

COMPLAINT-SUMMONS  
FOR MISDEMEANOR  
OR PETTY MISDEMEANOR

Mendota Heights, Plaintiff,

County Court File No. \_\_\_\_\_

Thomas Paul Adamson, Defendant.

Attorney File No. \_\_\_\_\_

COMPLAINT

The Complainant being duly sworn, makes complaint to the above-named Court and states that there is probable cause to believe that the above-named Defendant committed the offense described below. The Complainant states that the following facts establish PROBABLE CAUSE: MY name is Richard Thul, I am employed as the Chief of Police, Mendota Heights Police Department and I have conducted a thorough investigation of this matter. On August 26 1977, I interviewed Mr. M-4, age 16, who advised me of the following:

On Sunday, August 21, 1977, at approximately 2:30 p.m. M-4 was hitchhiking in the St. Paul Park area and was picked up by the defendnat. During that automobile ride the defendant asked M-4 if he would "caddy" for him, M-4 stated he would, and gave the defendnat his telephone number.

Later that day, the defendant telephoned M-4 at his home and asked him if he would caddy that day. M-4 stated he would do so, the defendant picked him up and drove to a local golf course to play a round of golf.

Thereafter, defendant drive M-4 to the Mendakota Country Club located in Mendota Heights, Dakota County, Minnesota. The defendant took M-4 to the lockerroom where both disrobed and entered into the sauna. M-4 and the defendant left the sauna for a few minutes to take a shower and then returned to the sauna, whereupon the defendant reached for and grabbed M-4' penis and stated "Let me do it." M-4 pushed the defendant's hand away but the defendant repeated, "come on, let's do it. I'll give you \$5." The defendant then began masturbating. M-4 attempted to leave the sauna but the defendant grabbed his arm and turned him around, putting both arms around M-4 "like a bear hug."

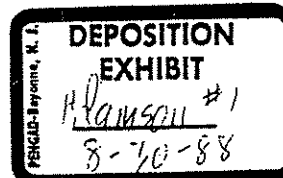
The above-facts constitute the Complainants basis for believing that the above-named Defendant, on the 21st day of August, 1977 at Mendakota Country Club (location) in the above-named County, committed the following described

OFFENSE

Charge: Indecent exposure

In violation of Section: Minn. Stat. 617.23

The defendant willfully and lewdly exposed his person and his private parts in a place where others were present and committed other unlawful acts of public indecency.



JK 13235

THEREFORE, Complainant requests that said Defendant, subject to bail or conditions of release where applicable.

(1) be arrested or that other lawful steps be taken to obtain Defendants appearance in court; or

(2) be detained, if already in custody, pending further proceedings;

and that said Defendant otherwise be dealt with according to law.

Complainant \_\_\_\_\_

Signature of Complainant

Church of Saint Thomas Aquinas

950 Ninth Avenue  
St. Paul Park, Minnesota 55071  
(612) 459-2131

March 2, 1978

Most Reverend Loras J. Watters  
Bishop of Winona  
Box 588, 55 W. Sanborn  
Winona, MN 55987

Dear Bishop Watters,

I am writing to ask whether I will be offered an assignment in the Diocese of Winona in the summer of 1978.

I trust that all concerned understand the importance of an early answer to the above question for myself and many others. e.g., I have a meeting with the Archdiocesan Personnel Board on Tuesday, March 14th.

Kind greetings to you and to all in the diocese.

In Our Lord,



(Rev) Thomas P. Adamson

cc Rev. Robert Brom, Vicar General  
Rev. John Daly, Personnel Board

PLAINTIFF'S EXHIBIT

98

62-C9-06-0003962

C00105

March 3, 1971

The Reverend Thomas P. Adamson  
Church of Saint Thomas Aquinas  
950 Ninth Avenue  
St. Paul Park, MN

PLAINTIFF'S EXHIBIT

99

62-C9-06-0003962

Dear Father Adamson,

"Honor and praise to You, Lord Jesus Christ, King of endless glory!"

This liturgical salutation seems to be an appropriate greeting during these days of Lent when we are trying to lead our people in their efforts to follow Christ Jesus in His paschal journey.

It is easy for me to understand your question regarding a pastoral assignment in the diocese of Winona. You may be certain that I have given this matter a great deal of prayerful consideration and that I have asked the help of the Personnel Board from time to time.

Even though I know how anxious you are to return to the diocese and I am concerned how disappointing this answer will be, I am convinced that for the good of all concerned you should continue the effective work you are doing at St. Thomas Aquinas or in some other parish in the Archdiocese.

As you know from past experience, I will be happy to visit with you about this very important matter. Also, of course, I will be willing to write a letter to the Archdiocesan Personnel Board in the event that one is necessary.

Again, I am sorry that I cannot give you the answer you wish to receive. May the Holy Spirit guide us in making decisions which have such far-reaching pastoral effects for ourselves and for the people we are called to serve in the name of the Lord Jesus.

I hope this letter finds you in good health after the long and demanding winter which seems still very much in control of the situation. May these days of Lent be filled with rich graces for both of us and may Easter bring true spiritual joy.

With kindest personal greetings, renewed gratitude for your priestly commitment, and a request for your prayers, I remain

Fraternally in Christ,

Diocese 43

Bishop of Winona

JK 738

INTERVIEW

Interviewed: Tom Adamson Date: March 14, 1978  
By whom: Paul G. Slattery Place: St. Thomas the Apostle  
St. Paul Park  
Occasioned by: Requested by Personnel Board

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SUMMARY

Since I phoned Tom to make the arrangement for interviews, he and Larry have discussed the possibility of his staying on at St. Thomas. Furthermore, Tom has talked to Bishop Watters in Winona; the bishop has given his okay for Tom to stay on for one more year. He was not aware that Larry was at all interested in any change; as a matter of fact, his understanding was quite the contrary: Larry told him he had no intention of negotiating any move. He asked me about this possibility and I urged him to sit down with Larry and spend some time in discussion.

Tom would be interested in a pastoral assignment: Twice he asked me how the Board would react if he were to request a parish. He also wondered on one occasion, how Roach might react to the same question; I assured him, that Roach would probably turn it back to the Board. I told him also that the Board would have some difficulty in the area of morale if we were to give him a pastoral assignment. Also if that ever happened, we would want some kind of tenure as part of the commitment.

PLAINTIFF'S EXHIBIT

**100**

62-C9-06-0003962

Recommendations: I recommend that the Board leave Tom as is unless Larry Keller accepts a change of assignment.

Signed

*Paul G. Slattery*