

Church of Saint Thomas Aquinas

950 Ninth Avenue

St. Paul Park, Minnesota 55071

(612) 459-2131

January 10, 1979

Dear Bishop Watters,

Thank you for taking time to visit with me last week. Since then I admit so some restlessness and confusion. I have taken time to look over several letters of the last few years as well as many personal notes I have kept from visits, phone calls, etc. This review seems to present a varied picture with several inconsistencies.

Because of the above it seems best to me that a review of my situation with the present Personnel Board - Consultors - Area Directors be an open confidential session amongst all of them. It seems that an open agenda would produce more of an honest factual report. I think that in the past some well-intentioned priests, as well as some not so well-intentioned, have been caught up in suspicions, fears, personal vendettas, innuendoes, etc.

One of the problems in the past has been that the thoughts or recommendations of the Personnel Board were never very well conveyed to me. I would prefer to know, if possible, of the recommendations and the reasons or thinking behind them.

I don't want to spend the rest of my life being the culprit or scapegoat for all of the problems of M-5. I realize that this is but part of your pastoral concern for your people and for me. At this time I would just like to repeat that it was only after his clear realization (prior to ordination) that I would not be his closest personal friend that M-5 threatened to get me. And, of course, he has managed to do so. If you or the priests are still concerned that I did not come to you or to the seminary staff to prevent M-5's ordination, I remain very comfortable in my conscience in not being able to do so because of all the confidentiality involved.

Over the past four and one half years I have hoped and prayed that many persons, including priests and M-5's own family, might take a broader look at his whole development or lack of it. Sensible reflection would indicate many life-long factors involved in his spiritual, physical and psychological demise. Also, I have hoped and prayed that there might be healing and some kind of reconciliation.

Please realize that I am not attempting to gloss over my failures or mistakes. There have been some shameful things in my life. At the same time, I do not want, nor do I deserve, a one-sided presentation.

May Christ be present with you and with all priests.

PLAINTIFF'S EXHIBIT

101

62-C9-06-0003962

JK 691

In Our Lord,

Thomas P. Adamson
(Rev) Thomas P. Adamson

cc Rev. Robert Brom
Vicar General

Diocese 168

Church of Saint Thomas Aquinas

950 Ninth Avenue

St. Paul Park, Minnesota 55071

(612) 459-2131

February 22, 1979

Most Reverend John R. Roach
Archbishop of St. Paul-Minneapolis
226 Summit Ave
St. Paul, Minnesota

Dear Archbishop Roach,

A few weeks ago I received a letter from Bishop Loras Watters recommending that I consider continued priestly service in the Archdiocese. Obviously I have some mixed feelings about this recommendation but am willing to accept it and continue to serve here as best I can.

I am beginning my fifth year of life and service in the Archdiocese. I have enjoyed the parishes, the priests and the people, I have been privileged to work with these past few years. I have had many good happy experiences and have tried to give good service. The considerable involvement in the Marriage Encounter Apostolate also has been rewarding for me.

Each spring there has been some review of my status by the Personnel Boards of both the Diocese of Winona and the Archdiocese. Always my assignment has been looked upon as being something for the next year. Since some of this short-term assignment and uncertainty has been difficult for me, I am now anxious to consider a more long-term commitment. I believe this would be better for me and for all those concerned with making priests' assignments.

I humbly ask for consideration for assignment as a Pastor in the Archdiocese if this would be possible. I am willing to make the multi-year commitment that this would involve.

I have not mentioned this to anyone in the Archdiocese as I thought I should consult with you first. The Archdiocesan Personnel Board is beginning its annual review and already has requested that I visit with one of the members within the next few weeks. I would be very happy to visit with you or any member of the Board concerning my future work in the Archdiocese.

Thank you for your consideration of this letter and for your many kindnesses in the past.

In Our Lord,

Thomas P. Adamson
(Rev.) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

102

62-C9-06-0003962

Mr. King by letter *Fr. of transfer notified 2/28*

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

Office of the Archbishop

February 23, 1979

Reverend Thomas P. Adamson
Church of St. Thomas Aquinas
950 9th Avenue
St. Paul Park, Minnesota 55071

Dear Tom,

Thank you very much for your letter of February 22nd.
With your permission I would like to review that with
Father Kennedy and Father Korf.

You have done splendid work in this Archdiocese and I'm
very much supportive of the plan you have outlined. It's
pretty technical Tom, but you would have to understand
that what we would have to do is assign you as administrator
of a parish rather than pastor since the pastoral status
implies incardination. However, that's really very tech-
nical and would really make no difference in the long pull.

Once again, I'm grateful to you for your excellent work
in this Archdiocese and you will be hearing from me or from
Father Kennedy.

Sincerely yours in Christ,

Most Reverend John R. Roach, D. D.
Archbishop of Saint Paul and Minneapolis

cc: Father Kennedy

PLAINTIFF'S EXHIBIT

103

62-C9-06-0003962

DATE: March 5, 1979
MEMO TO: File
FROM: Fr. Kennedy
SUBJECT: Fr. Tom Adamson

I interviewed Fr. Tom Adamson on March 5, 1979. He had written the Archbishop to request assignment as pastor or administrator in the Archdiocese.

Tom is a priest of the Winona Diocese who has been in this Archdiocese for four or five years. His bishop has asked him to consider staying in this Archdiocese for the foreseeable future.

Tom was bothered by this decision on the part of his bishop, but is relieved to be away from the yearly decision as to whether or not he will be allowed to go back to the Winona Diocese.

Tom is very open as to the kind of parish he might minister in, he has been in both large and small parishes. He would not prefer the rural area unless it is a place relatively close to the Winona Diocese. He also would prefer to stay in the southeastern side of the Twin Cities if that is possible.

He really is neutral as to whether or not the parish he would go into would have a staff or even another priest. Tom sees his strengths as being that he is :

1. Easy to work with
2. A good administrator (he was formerly a school administrator)
3. Preaching and liturgy
4. He has been on a number of Marriage Encounter teams

I explained to Tom that we were serious about trying to find a parish for him but that he is in a unique position and that if it came down to someone of equal experience who is a priest of this diocese we would have to necessarily opt for the priest of this diocese. He perfectly understood that, but said that he hoped that we could find a spot for him. I told him that we would be back to him in a few weeks. He will inform Fr. John Fitzpatrick when John gets back from vacation on March 18 or 19.

He finds John Fitzpatrick good to work with and good to live with. He says that John has settled into St. Thomas and is working very well. He would say that most associates would find John good to work with, though Tom wonders if John would be directive enough for a newly ordained. He said John is still pretty "hyper" but has really settled down a lot since he has been there. He finds it a good working and living relationship with John.

RECOMMENDATION - I recommend that we try to find a parish for Fr. Adamson to be administrator in. His ministry in this Archdiocese has been very, very positive.

cc: Archbishop Roach

PLAINTIFF'S EXHIBIT

104

DATE: March 12, 1979
MEMO TO: Father Kennedy
FROM: Archbishop Roach
SUBJECT:

I would urge you not to put Father Tom Adamson in a parish close to the Winona Diocese. It is precisely that problem that Bishop Watters is concerned about. Southeastern section of the Twin Cities may be all right but I think anything in the southern part of our diocese would be disturbing to Bishop Watters.

ARL

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

Office of the Archbishop

May 4, 1979

Reverend Thomas P. Adamson
Church of Saint Thomas Aquinas
950 9th Avenue
Saint Paul Park, Minnesota 55071

Dear Father Adamson,

With this letter, I designate you as administrator (Vicarius Oeconomus) of the Church of the Immaculate Conception, Columbia Heights, in accordance with Canon 475 of the Code of Canon law.

This appointment will be effective at 12:00 noon on June 13, 1979.

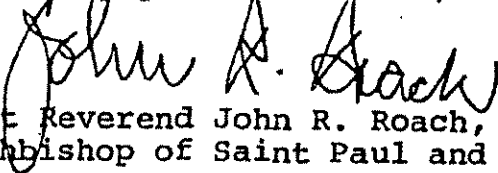
This appointment will be published in The Catholic Bulletin of May 11, 1979.

One of the specific responsibilities that you will have as administrator will be to offer the "Mass for the People" on the designated days.

I also have asked Father Vincent Colon to be as helpful to you as he possibly can be in briefing you on the current status of the parish and its needs. You will find the Parish Profile Form to be of great help in this. Father Colon will make that available to you.

Finally, Tom, in naming you administrator, I want to thank you for all the good work you have done at Saint Thomas Aquinas in Saint Paul Park. Many people have benefited from the special gifts that you bring to ministry. Be assured of my prayers and support as you move into Immaculate Conception Parish.

Sincerely yours in Christ,

+ 

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

106

62-C9-06-0003962

May 4, 1979

Reverend Thomas P. Adamson
Church of Saint Thomas Aquinas
950 9th Avenue
Saint Paul Park, Minnesota 55071

Dear Father Adamson,

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Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

cc: Fr. J. Fitzpatrick
Fr. Colon
Office

PLAINTIFF'S EXHIBIT

107

62-C9-06-0003962

Church of Saint Thomas Aquinas

950 Ninth Avenue

St. Paul Park, Minnesota 55071

(612) 459-2131

May 15, 1979

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis
226 Summit Avenue
St. Paul, Minnesota 55102


Dear Archbishop Roach,

I want to express my sincerethanks to you for appointing me to be administrator of the Church of the Immaculate Conception in Columbia Heights. It looks like it will be a busy place and a good challenge for me. I promise that I will do the very best I can to serve the people of that community, willingly assist with the many programs, the Catholic school, etc.

Also, I mention to you once again that I have had pleasant experiences with all the parishes wherein I have served in the Archdiocese. The priests, staffs, and people have been wonderful to me. St. Thomas Aquinas has been an especially happy place. I look forward to the same goodness at Immaculate Conception.

Thank you for all of your kindness to me.

In Our Lord,


(Rev) Thomas P. Adams

PLAINTIFF'S EXHIBIT

108

62-C9-06-0003962

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

Office of the Archbishop

May 18, 1979

Reverend Thomas P. Adamson
Church of St. Thomas Aquinas
950 9th Avenue
St. Paul Park, Minnesota 55071

Dear Tom,

Sincerest thanks for your letter. I know that you are going to find the Immaculate Conception to be a real challenge. On the other hand, you've had some excellent parish administrative background and you are going to be able to handle that without any problem. I am delighted that you took that assignment. You will do it well.

Sincerely yours in Christ,

Most Reverend John R. Roach, D. D.
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

109

62-C9-06-0003962

Church of Saint Thomas Aquinas

950 Ninth Avenue
St. Paul Park, Minnesota 55071
(612) 459-2131

Visitation of Mary
May 31, 1979

Most Reverend Loras J. Watters
Bishop of Winona
Box 588
Winona, MN 55987

Dear Bishop Watters,

I expect by now that by now you have learned through the Catholic Bulletin or other sources that I will be assuming new responsibilities as of June 13th. I want to inform you and other Winona offices of my new address. Hopefully, I might be there a few years.

I have accepted being named administrator of the Church of the Immaculate Conception in the Northeast Minneapolis - Columbia Heights area of the Archdiocese. It is a huge parish, having about 2,400 families, a Catholic school, and the many other things which go with a large population. I think it will be a good challenge for me and I am very excited about going there.

Kindly give my new address to the other chancery offices, Courier, etc. At the death of Father Deslauriers I noticed that I do not get any notification of the death of a priest or a priest's parent. I am not sure written notices are sent out but would like them if they are. We get mail within a day from most places in the Winona diocese.

I was happy to see Father Mahon named Seminary Rector. I remember so well the day I drove him from Rochester for his first look at the seminary. I will not be able to be present for ordinations but have hopes of sharing in Pat Lawler's Mass of Thanksgiving.

St. Thomas Aquinas has been a very happy assignment for me during the past three years. I leave with many good memories.

My new address and phone:

Church of The Immaculate Conception
4030 Jackson St. N.E.
Columbia Heights
Minneapolis, MN 55421
Phone - (612) 788-9062

Kind greetings to you and to all in the diocese.

In Our Lord,
Thomas Adamson
(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

000104

110

62-C9-06-0003962

PASTORS/ADMINISTRATORS/CO-PASTORS

I. Name Thomas P. Adanson Date Nov 1979
Age 46 Class of Ordination '58'

My present assignment: (parish and city)
Immaculate Conception Columbia Heights Since June 1979

II. At this time, a change from my present assignment would be:
 not desirable desirable very desirable
If not desirable, how long do you see yourself remaining in the same position?
At least a few years

III. Would you care to mention a field of ministry in which you feel you have special interest or ability? If so, would you name a preference, e.g., particular parish, office, field of ministry, institution, specialized advanced training, Venezuelan mission, campus ministry, chaplaincy (hospital, jail, etc.) other:

IV. Would you be interested in a change for your associate now? yes no
See special attached Have you consulted him? yes no
Note on back

As a pastor would you list a number of associates with whom you feel you could live, communicate and work:
Don't know too many yet - I think there are a couple I could not work with

(The above listing is not to be confused with the availability of these priests nor with the procedure that has been followed the last few years, namely, that a pastor and prospective associate meet and only after a negative response by either priest is another interviewee proposed.)

V. In view of your responses above, would you like to have an interview in the next year with a member of the personnel board? yes no

If you have further comments, please make them on the back of this sheet.

9/79

Over →

Nov 26, 1979

Notes on Associates:

Msgr. Paul Koscielniak plans to take retirement on March 1, 1980. He wishes to continue living at Immaculate Conception and assisting as much as he is able. We have discussed this and the plan is excellent with me.

Father Joe Wajda and I have also visited. Both of us are comfortable with his continuance at I.C. He would like to visit with someone on the Board to get approximate timetables on when he might expect his own parish. I would like to request a visit with whichever member of the board it is who is assigned to visit with Father Wajda.

John Adams

*✓ Wajda's
file before
interview!
career development*

Diocese of Winona
Bureau of Priests' Retirement

St. Mary's College
Winona, Minnesota 55987

Rev. John Fitzpatrick
Church of Saint Thomas Aquinas
950 Ninth Avenue
St. Paul Park, MN 55071

December 6, 1979

Dear Father Fitzpatrick,

It has come to my attention that a serious oversight has been made regarding the benefits for Father Thomas Adamson while serving the Archdiocese of St. Paul, and St. Thomas Church.

Apparently, Archbishop Roach and Bishop Watters agreed that the Benefits would come from the institution that Father Adamson served. (Cf copy enclosed)

I have spoken to Father Adamson. His other benefits are all current, except the retirement payments due for the institution. This has not been paid from June 15, 1976 to June 15, 1979. Father Keeler, per the agreement between the two bishops, in a letter dated June 30, 1976 (enclosed) consented to the arrangement.

In the Archbishop Roach letter of June 25, 1976, he states that reimbursement to the Bureau would not exceed \$910.00 per year. As our parish-institutional share is about \$1200.00, I would presume that the billing would be as follows:

June 15, 1976-77	\$ 910.00
June 15, 1977-78	910.00
June 15, 1978-79	910.00
Total	<u>2,730.00</u>

My apologies for the oversight. I hope you will understand.

Sincerely yours,

R. H. Taylor

(Rev.) R. H. Taylor
Bureau of Priest Retirement
(Exec) Sec-Treas

PLAINTIFF'S EXHIBIT

112

62-C9-06-0003962

000103

December 19, 1979

The Reverend Thomas P. Adamson
Church of Saint Thomas Aquinas
950 Ninth Avenue
St. Paul Park, MN

Dear Father Adamson,

Greetings in the name of the Lord Jesus who calls both of us to serve the pastoral needs of His people!

As you requested, I asked the members of the Diocesan Board of Consultors to discuss and respond to your letter asking for an open confidential session regarding your possible appointment to pastoral responsibility in the diocese of Winona.

The question was treated with great kindness and deep personal concern for you. At the same time, however, as the places where the problem surfaced through overt behavior were mentioned no one could recommend that you return to the diocese. Yes, it was very difficult to try to strike a balance between what might be best for you as well as for the people of God.

Since you are doing effective work in the Archdiocese and you find the uncertainty of whether you might be able to return this year or the next as difficult to live with as I do, I respectfully suggest once again that you consider incardination into the Archdiocese. Difficult as this step might be, once it is taken you will be much more at peace and will be able to do even more effective pastoral work.

Please be assured, Father Adamson, that neither last Monday nor on any previous occasion did you receive what you described as a "one-sided presentation". All of us admire your many and varied talents; we want to encourage you to continue to serve the Church as a dedicated priest. Our hearts ache, too, that now does seem to be the time for a final decision. May the Holy Spirit continue to guide and strengthen all of us as we enter ever more deeply into the dying and rising of the Lord Jesus.

With kindest personal greetings and sincere regret that I cannot give you the reply you so much desire, I remain

Fraternally in Christ,

PLAINTIFF'S EXHIBIT

Bishop of Winona

113

62-C9-06-0003962

JK 692

Diocese 169

INTERVIEW

Interviewed: Thomas A. Adamson Date Feb. 1, 1980

By whom: Joseph Streff Place Col. Hgts.

Occasioned by: Request that he be seen before Paul Koscielniak and Joseph Wajda be interviewed.

Tom began by telling me that when he came to Immaculate Conception, the rectory was divorced from the school. This due to some problems that the previous pastor had with the sisters. He wanted this to be known because it involves Joseph Wajda.

He also said that he wants to stay on in the parish for at least a few more years.

Re Paul Koscielniak:

He said that he likes Paul a lot and gets along well with him. He has worked out an arrangement with Paul for his retirement, an arrangement with which he is very comfortable. Paul is to live at the parish, receiving his board and room for his help with weekend Masses, with weddings and other emergencies. Paul would be free to leave during the week when he wants to, especially during the summer months.

He also suggested that I see Paul before I see Joseph Wajda.

Re Joseph Wajda:

He said that he is concerned about Joe, that he lacks self-confidence. He has no ability to relate with adults and even young people in a group. Joe gives good homilies, likes funerals, studies a lot, says a nice Mass; but has little involvement with people and their problems.

He sees Joe as having two problems; ^{is} introvertish and somewhat lazy. He says he is concerned about his maturity, development and personal growth. He is afraid that Joe is in a "holding pattern" biding his time, for the day when he will get a parish. However, he thinks that Joe could not cope with that responsibility because of his lack of confidence and maturity.

He thinks that Joe is in need of professional help of some kind to bring him out of his shell. He wants feedback on this from the board. He mentioned this at least twice.

Joe does not get along at all with the sisters in school. This problem dates back to what happened at the time of the previous pastor.

When I asked if a change might be good for Joe's sake, he somewhat evaded the question. However, he did leave the impression that he did not want this to happen.

After I had interviewed both Paul and Joe, I again saw Tom Adamson before I left. I pointed out to him that both Paul and Joe were looking for better communication on his part, that both thought he was a bit secretive. Also that Joe had the impression that he manifested a greater interest in Winona than in St. Paul, where he is presently working.

PLAINTIFF'S EXHIBIT

114

62-C9-06-0003962

CHURCH of the IMMACULATE CONCEPTION

4059 Quincy Street N.E.

Columbia Heights, Minnesota 55421

April 1980

Personnel Board
Archdiocese of Minneapolis-St. Paul
226 Summit Avenue
St. Paul, Minnesota 55102

Dear Friends in Christ:

A year ago we knew our church was going to get a new pastor. Our parish council met with two members of your personnel board to listen to our views about what we would like in a new pastor, where our parish family presently was and our hopes for the future. Our qualifications for a pastor seemed like we would have preferred Christ Himself to come down and be with us.

Somehow, though, you came up with a man who has met or exceeded our most optimistic expectations. Father Tom Adamson has been with us since June. His calm, loving person and leadership qualities have endeared him to all parishioners.

We, at Immaculate Conception Parish, want to thank you for listening to us, for caring enough to find someone to fulfill our needs, and mostly, for sending us Father Adamson.

We are grateful to you. Our prayers for continued success in all your endeavors.

In Christ,
Immaculate Conception Parish Council

[Redacted]
-1 [Redacted] President

[Redacted]
-6 [Redacted], Vice-President

[Redacted]
-2 [Redacted], Secretary

PLAINTIFF'S EXHIBIT

115

62-C9-06-0003962

April 17, 1980

Immaculate Conception Parish Council
4059 Quincy Street NE
Columbia Heights, Minnesota 55421

Dear F-1 [REDACTED], M-6 [REDACTED], F-2 [REDACTED],

I want to thank you for your April letter praising and affirming Father Tom Adamson and the leadership and love which he brings to Immaculate Conception Parish. The Personnel Board and I appreciate hearing from parish councils and parishioners like yourselves, especially when you speak in such glowing terms of your pastor.

I would hope that you would share your letter with Father Adamson. Prieststoo need to know that they are loved and dear to the hearts of their parishioners. I am sure that Father Adamson would appreciate this.

I am also very grateful for your prayers and I would ask that you continue to pray for the members of the Personnel Board, especially at this time of the year when we are working on moves.

May Almighty God continue to bless you and the parishioners at Immaculate Conception with a spirit of Easter joy.

Your brother in Christ,

Fr. Michael J. Korf

PLAINTIFF'S EXHIBIT

116

62-C9-06-0003962

CONFIDENTIAL

DATE: November 18, 1980
MEMO TO: Archbishop John Roach
FROM: Father Robert J. Carlson
SUBJECT: Report from Father Joseph Wajda concerning his pastor Father Thomas Adamson

On Sunday, November 16, 1980, Father Joseph Wajda asked to see me concerning his pastor Father Thomas Adamson. I saw Father Wajda on Monday, November 17, 1980 at the Chancery. Father Wajda stated that what he had to say is somewhat difficult and especially so since he does not like completely the working relationship with Father Adamson.

Interview:

On Saturday, November 8, 1980 before a noon wedding two eighth grade servers told Father Wajda that they did not like to go places with the pastor because he was gay.

M-7 and M-8 said, "Reason we don't want to go is that he is a fag." Father Wajda told them that this is a very serious charge and talked to them after the wedding but told them not to spread that kind of thing.

The boys told Father Wajda that the pastor took a 8th grader by the name of M-9 and another boy to the YMCA and while they were in the whirlpool Father Adamson kept trying to grap M-9 in a sexual way. M-9 is attending Columbia Heights Junior High. His family is somewhat distant from the Church but Father Wajda knows him, and in fact knows that the boy called for the Pastor on November 1, 1980 and went with him. Father Wajda said it seems odd but he had M-9 meet him out by the garage. There are several youth in the parish talking about this --- Joe feels it is all over the 8th and 9th grade.

Father Wajda said that Father Adamson has a number of young people stop to see him. They usually use the private entrance of the pastor and their presence is never mentioned. In September or October of 1977 Father Wajda discovered the fact that Father Adamson had two 13 or 14 year old boys stay overnight in the rectory. The other two priests were never told. On occasion Father Adamson has high school boys eat with him and has the two priests eat in the kitchen at a different time.

One afternoon when there was no school Father Wajda saw Father Adamson in the boys lockerroom with a number of boys taking a shower and rough housing in a very loud way --- running after them etc. He never thought anything of it until now.

Although I am not complete clear on the details --- two other boys --- M-10 and M-11 are also aware of the incident with M-9.

The pastor frequently takes young boys to the YMCA and Joe says that fewer and fewer want to go and they seem to find more and more excuses not to go.

There are a number of other things --- taking a young boy by the name

STIFF'S EXHIBIT

117

62-C9-06-0003962

Joe has not talked to M-9 but would if we asked him. I told him not too until the Archbishop could review this case.

Joe Wajda is aware of the contents of this memo and agrees to what it says. I read it to him over the phone. He is concerned about his relationship with the pastor if he is confronted with this but said he would speak up if necessary.

Archbishop Roach and Bishop Watters talk and perhaps have Father Korf and Father Carlson sit down with Father Adamson. This case seems to be rather serious.

DATE: November 25, 1980

MEMO TO: File of Father Thomas Adamson

FROM: Father Robert J. Carlson

SUBJECT:

On Monday November 24, 1980 Father Korf and I met with Father Adamson to discuss the report that Father Wajda brought to the Chancery. He admitted the sexual contact with M-9 and I pointed out that this activity reflects a pattern which is both a gross case of misjudgement on his part and it destroys his long term effectiveness in the Archdiocese. This behavior can not be tolerated.

I told him that the Archbishop had asked me to accept his resignation or if he did not give it to suspend him. He asked if another course of action was possible and I spoke with the Archbishop.

It was agreed that we would meet again on Tuesday in the Archbishop's office at 10:30 a.m.

At this meeting the Archbishop spoke with Father and it was agreed that:

1. Father Adamson would begin an immediate evaluation with Father Pierre as to the proper treatment.
2. This report would be given to the Archdiocese A.S.A.P.
3. Father would see his Bishop in Winona when the evaluation is finished.
4. Father Carlson would meet with Father Adamson and Wajda.
5. Father Adamson would cease all youth involvement.
6. If it gets out any further Father would have to leave.

PLAINTIFF'S EXHIBIT

118

62-C9-06-0003962

Confidential

DATE: 12-4-80
MEMO TO: File of Father Adamson
FROM: Father Robert J. Carlson
SUBJECT: Father Adamson/M-9

12-1-80

Father Joe Wajda called to tell me that Father Tom Adamson was the subject of a conversation he had with Mr. M-12 the father of M-9. Mr. M-12 has been told by his son of certain homosexual advances made to the boy by Father Adamson --- touching his penis in the sauna at the Seminary, grasping at him in the Seminary pool, and the incident at the YMCA.

Mr. M-12 is angry because he had encouraged his son to go with Father Adamson thinking that he would be a good influence on the boy, he is also angry because of the tension it has caused in his family life, and finally because the guilt he had carried about a homosexual experience he had had years ago as a boy with a priest who was chaplain at the reform school he was sent to.

Father Wajda said the talk went well and was out side of the sacrament of penance --- the original reason for Mr. M-12 coming to see him. Father Wajda has also talked to the boy and feels that he is doing fine.

Mr. M-12 also expressed some concern with a boy by the name of M-13 but Father Wajda has no details and Adamson says there was nothing to it.

Mr. M-12 does not want to talk to Adamson but I will probably give him the opportunity if he wishes. I told Joe Wajda to have him call me if he would like or if I could be of any help.

Father Wajda also related an incident in the drug store when he was waiting in line on Sunday in his collar. Some high school sophomore or junior said, "Is that the priest who is the fag at I.C." Joe said he did not know who they were.

12-4-80

Sr. Patrice Neuberger, CSJ, the parish worker came to see me about a report coming from Sister Susan that 3 8th grade boys told her that Father was gay. Sr. Patrice was not sure who they were but she said the boys told sister that they reported this to Father Wajda.

As Sr. Patrice knew me she said she felt that she should inform me. She said Father Adamson is a good priest and a very hard worker, she would hate to see him have to leave. On the other hand she feels the situation could easile blow up. She said she would get back to me if anything else comes to her.

Sister feels that Father Adamson was also involved with the M-14 boys.

TIFF'S EXHIBIT

119

62-C9-06-0003962

DATE: December 9, 1980
MEMO TO: Archbishop Roach
FROM: Father Carlson
SUBJECT: FATHER THOMAS ADAMSON

PLAINTIFF'S EXHIBIT

120

62-C9-06-0003962

I have concluded the investigation concerning Father Thomas Adamson and the very serious charges which are brought against him by Mr. and Mrs. M-12 and their son, M-9. I have spoken to Father Wajda, the associate pastor at Immaculate Conception, Columbia Heights, Sister Patrice, the Parish Worker at Immaculate Conception, and Mr. and Mrs. W-12. All of these people requested to see me.

On Friday, December 5, 1980, I met with Father Ken Pierre concerning his evaluation session with Father Adamson. I believe I represent Father Pierre's thoughts when I say that there are two ways we can go.

- a) Father Adamson would prefer a kind of maintenance arrangement where he saw Father Pierre every month for a year.
- b) If we wish to seriously deal with his problems, that we ask him to return to the inpatient program that he was in before in Hartford, Connecticut, or that he go to the House of Affirmation. Father Adamson is against any inpatient program.

Father Pierre says that he is willing to see him, but doubts that there would be any effective change unless Father Adamson could bring himself to deciding that inpatient treatment was in his best interests. Apparently, they challenged him pretty hard last time, and he found it very painful.

I have discussed the incident with M-12 and Father Adamson was as truthful as he had to be. Father Pierre also indicated to me that there have been other incidents of this nature.

In my meeting with Mr. and Mrs. M-12, I found them to be very angry, but feel that their son is dealing with this situation very well. They are unwilling to let the matter drop, but felt they should come to us first.

Recommendation: I would recommend one of the following approaches:

- a) That you contact Bishop Watters and inform him that you are moving Father Adamson from the Archdiocese right after Christmas, thereby giving the Bishop the opportunity to prepare for Father's return to the Winona Diocese.

- b) That you call Father Adamson in and tell him that if he wishes to continue in this Archdiocese he will have to go for inpatient treatment as soon as there is a place for him. We would give the choice of Hartford or the House of Affirmation. Whether or not he could remain at Immaculate Conception would be decided after we get the reports from his counselors.
- c) That we accept Father Adamson and the orientation he has, and we state firmly that he must see Father Ken Pierre on a regular basis. At the same time we would transfer him from Immaculate Conception.

It is my opinion that this situation is well known and just below the surface. I don't think we are dealing with an isolated instance, but I can't prove that. There are some details I have decided not to put in writing, and would be happy to discuss them with you in person. I feel a decision should be made by the end of this week.



Inpatient therapy -

This is a yellow carbon

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102

Office of the Archbishop

December 19, 1980

His Excellency
The Most Reverend Loras J. Watters, D.D.
Bishop of Winona
Pastoral Center
P.O. Box 588
Winona, MN 55987

Dear Bishop Watters:

On Friday, December 19, 1980, Father Carlson presented the attached letter to Father Thomas Adamson, relieving him of his responsibilities as Administrator of the Church of the Immaculate Conception in Columbia Heights. Father Adamson has signed a letter of resignation, and one of the copies of that letter has been enclosed. You will note that he will be leaving the Archdiocese on Monday, December 29, 1980.

While in Father Carlson's office, Father Adamson called Father Pierre, Director of the Consultation Center, and arranged to meet with him on Saturday, December 20, 1980. Father Pierre will discuss Father Adamson's need for inpatient treatment in order to deal more effectively with his sexuality. It is Father Carlson's impression that Father Adamson is ready to go along with that.

Father Carlson has also asked Father Adamson to call your office and make an appointment to see you. I am sure that he will be doing that in the next several days.

Since Father Adamson has signed the letter of resignation, any inquiry to the Chancery here in St. Paul will simply reflect that he has resigned the parish and returned to the Winona Diocese. Father Carlson and Father Korf are willing to work with Father Adamson in any way which would make this transition easier for him. It is a shame that his many fine gifts and attributes are overshadowed by this serious problem.

In the future I would be happy to be of whatever assistance would be needed to help Father Adamson in his priestly ministry.

Sincerely yours in Christ,

PLAINTIFF'S EXHIBIT

121

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

62-C9-06-0003962

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

Office of the Archbishop

December 19, 1980

The Reverend Thomas P. Adamson
Church of the Immaculate Conception
4059 Quincy Street, N.E.
Columbia Heights, MN 55421

Dear Father Adamson:

With this letter, I am relieving you of your responsibilities as Administrator of the Church of the Immaculate Conception in Columbia Heights. I regret the order of events which have led me to make this decision. Tom, I feel that the many good things you have done are now seriously jeopardized. I have consulted with Bishop Watters, Father Carlson and Father Pierre.

I would ask that upon receipt of this letter you make arrangements to see Bishop Watters, and I strongly urge you to enter an inpatient program to assist you in dealing with your sexuality.

You are free to leave the Archdiocese at once, but I am willing to give you permission to remain in the parish through the Christmas holidays. Father Joseph Wajda will become the Temporary Administrator of the parish.

Father Wajda's appointment is effective at noon on Monday, December 29, 1980. If you wish to leave before that time, please let Father Carlson know, and he will make the appropriate arrangements with Father Wajda.

Tom, it is my suggestion, so as to preserve your good name, that you sign a letter of resignation, and simply announce that you are returning to your home diocese. As you know, this has no canonical effect, since Church law gives me the power to appoint and remove administrators. I am simply thinking of the welfare of the parish and your own personal welfare, as questions are bound to arise regarding your departure.

Tom, please be assured of my prayers and my fraternal concern for you. I pray that you and Bishop Watters can develop a very positive program to help you deal with your sexuality.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

122

62-C9-06-0003962

cc Bishop Watters
Father Korf
Father Wajda
Bishop Ham
Msgr. Hayden

RJC:mo

December 19, 1980

The Reverend Thomas P. Adamson
Church of the Immaculate Conception
4059 Quincy Street, N.E.
Columbia Heights, MN 55421

Dear Father Adamson:

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I would ask that upon receipt of this letter you make arrangements to see Bishop Watters, and I strongly urge you to enter an inpatient program to assist you in dealing with your sexuality.

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Father Wajda's appointment is effective at noon on Monday, December 29, 1980. If you wish to leave before that time, please let Father Carlson know, and he will make the appropriate arrangements with Father Wajda.

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Tom, please be assured of my prayers and my fraternal concern for you. I pray that you and Bishop Watters can develop a very positive program to help you deal with your sexuality.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

123

62-C9-06-0003962

December 19, 1980

The Reverend Joseph L. Wajda
Church of the Immaculate Conception
4059 Quincy Quincy Street, N.E.
Columbia Heights, MN 55421

Dear Father Wajda:

With this letter, I designate you as Administrator (Vicarius Oeconomus) of the Church of the Immaculate Conception in Columbia Heights, in accordance with Canons 472 and 473 of the Code of Canon Law. You will have in your care the full spiritual and material administration of Immaculate Conception Parish within the limitations set forth in the above-mentioned canons.

Your appointment as Administrator will be effective upon the departure of the present Administrator, Father Thomas Adamson, but no later than 12:00 noon on Monday, December 29, 1980. As is our custom with the appointment of a Temporary Administrator, this appointment will not appear in The Catholic Bulletin.

I would ask that you work very closely with the Chancellor, Father Robert Carlson, as you assume your new duties. Father Korf will be in contact with you in the very near future to begin the personnel process for the appointment of a new pastor.

Joe, one of the specific responsibilities you will have as Administrator will be to offer the "Mass for the People" on the designated days.

Finally, Joe, in naming you Administrator, I want to thank you for taking on this added burden at a time of great importance for Immaculate Conception. Your willingness to accept this added responsibility is an indication of your generosity and priestly zeal. I want to assure you of my support and my prayers as you assume the responsibility of Administrator at Immaculate Conception.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

124

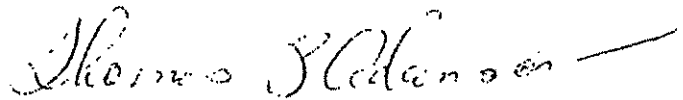
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His Excellency
The Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

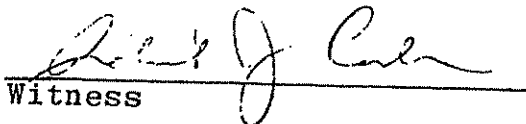
Dear Archbishop Roach:

In view of the fact that I am returning to my Diocese, I
present herewith my resignation of the administration of
the Church of the Immaculate Conception, Columbia Heights,
Minnesota, effective 12-27-80.

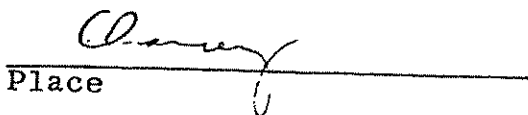
Sincerely yours in Christ,



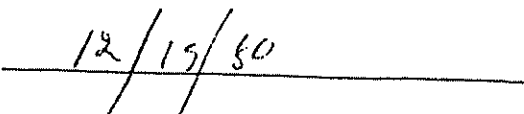
Reverend Thomas P. Adamson
Administrator
Church of the Immaculate Conception
4059 Quincy Street, N.E.
Columbia Heights, MN 55421



Witness



Place



12/15/80

PLAINTIFF'S EXHIBIT

125

62-C9-06-0003962

DATE: December 26, 1980
MEMO TO: Archbishop, Jean Reach, Msgr. Hayden, Father Korf
FROM: Father Robert J. Carlson
SUBJECT: Father Tom Adamsen

With permission of the Bishop of Winona, Father Thomas Adamsen will enter St. Marys Hospital on January 4, 1981. He will be under the direction of Doctor Joseph Gendron.

His program was worked out with Father Ken Pierre.

He will leave the parish on Monday, December 29, 1980 at noon. At that time he will have no official connection with the Archdiocese. We have agreed to let him store his things at the parish for the present.

He will announce at the masses this weekend that he has resigned the assignment as Administrator to return to his Diocese.

From the 29th to the 4th he will be with priest friends from Winona on a ski trip.

DIOCESE OF WINONA
55 WEST SANBORN
WINONA, MINNESOTA 55987

*Confidential - in case
of Fr. Adamson*

Office of the
Bishop

PO Box 588
Tel. 507/454-4643

December 29, 1980

His Excellency
The Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis
Chancery Office
226 Summit Avenue
Saint Paul, Minnesota

PLAINTIFF'S EXHIBIT

127

62-C9-06-0003962

Dear Archbishop Roach.

Thank you for your letter and the two enclosures in connection with Father Thomas Adamson's case.

As you know from our previous discussions and recent telephone conversations I understand that there really was no other alternative than his resignation. I insisted on the same procedure in January of 1975 after it became evident that the Hartford program had been rather pro forma. Naturally, I'm very sorry that the problem reoccurred and I pray that the youth of the parish will be able to put the matter in proper perspective.

I have been in contact with Father Adamson; he assures me that he has already made arrangements with Doctor Joseph Gendron for an evaluation soon after the first of the year and that he will participate in the inpatient program at St. Mary's if that is what the doctor recommends. Father Adamson understands that his future appointment to a parish depends entirely on the progress he will make in the program and on the final evaluation of the doctor.

Since Father Adamson elected to continue under our health and hospitalization insurance program, the expenses involved in his treatment at St. Mary's will be taken care of by our insurer.

You have been more than kind to Father Adamson and to me as I looked for ways to help him. Please God, this present program will help him resolve this long standing problem which must be resolved before he can once again be entrusted with the pastoral care of the people of God.

With kindest personal greetings, prayerful best wishes for a happy New Year, and a request for your prayers, I remain

Fraternally in Christ,
Thomas J. Walter
Bishop of Winona

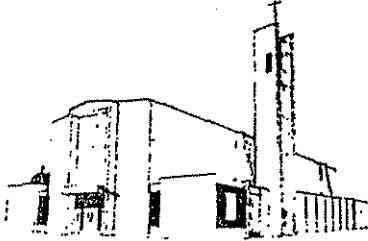
P.S. Looking forward to seeing you and family in the New Year

NO LONGER IN THIS ARCHDIOCESE - effective 12-29-80

PLAINTIFF'S EXHIBIT

128

62-C9-06-0003962



CHURCH of the IMMACULATE CONCEPTION

4030 Jackson St. N.E.

Columbia Heights, Minnesota 55421

January 7, 1989

Father Thomas Adamson has been visiting the M-14's family in the parish quite a lot around Christmas time. He brought the family presents for Christmas. On the day Father Adamson left the parish to return to the Diocese of Winona on December 30, 1980, he called to talk with M-14 age 14 or 15. He called three times, one of the calls was from Afton Alps where Father was skiing. Father promised to kept in touch with M-14 and his family. He promised to go golfing with M-14 and to visit them at their lake cabin.

Father gave to M-14 some tickets for the Gophers Basketball games that Father could not attend while he was away on retreat.

This information was given to me by Sister Susan, a 7th grade teacher at Immaculate Conception school.

Rev Joseph L. Szajda

PLAINTIFF'S EXHIBIT

129

62-C9-06-0003962

1-10-61

St. Mary's Hospital
2414 S. 7th
Minneapolis, MN 55454

Dear Bishop Waters,

Kind greetings to you!
Just a brief note
to let you know that I
have finished one full week
at St. Mary's. The program
seems good and very intense.
My main doctor is Joseph
Sendon and he has several
associates and staff people
who keep one on the go.
Hopefully, the variety of
experiences will be
helpful for me.

Please continue to keep
me in your prayers.
In our Lord
Father Tom Johnson

PLAINTIFF'S EXHIBIT

130

62-C9-06-0003962

Diocese 171

JK 693

Jan. 15, 1981

The Reverend Thomas P. Adamson
St. Mary's Hospital
2414 S. 7th Street
Minneapolis, MN

PLAINTIFF'S EXHIBIT

131

62-C9-06-0003962

Dear Father Adamson,

Prayerful New Year's greetings to you; may each day be filled with special graces and true spiritual joy for you.

Thank you for your greetings.

It is good to learn that you have already begun a program with Dr. Gendron. By the time you receive this letter you will have completed two weeks. My prayer each day since we last talked on the telephone has been and will continue to be that you will arrive at an objective self-analysis and draw on your many gifts and talents to foster your own human development and priestly spirituality.

Noxdoubt the program is intense; sometimes, however, we do need the help of many people as we struggle for self understanding and acceptance of the fact that our words and actions can have a powerful impact on other people. I share your confidence that the program at St. Mary's will be most helpful to you.

Be assured of my daily prayers - remembrances during the Eucharist and the Liturgy of the Hours. Know, too, that I count on the help of your prayers.

If I can help you in any way, please telephone or write; I will be more than happy to do whatever I can.

The remodeling project at the Cathedral is making good progress; even in its incomplete stage it is apparent that the finished product will be very beautiful and the acoustics will be very much improved. The ordination of Jon Moore and Jim Timm on June 1st will be all the more impressive and joyous; I hope you will share in that celebration with us, your brother priests.

With kindest personal greetings, a special blessing, and a request for your prayers, I remain

Faternally in Christ,

Bishop of Winona

JK 694

Diocese 172



King's House of Retreats

621 South First Avenue Buffalo, Minnesota 55313

(612) 682-1394 (Buffalo)

(612) 473-5738 (Twin Cities)

Sunday Jan 25, 1981

Dear Archbishop Beach,

Greetings from this beautiful setting here at King's House. The days here I have been good for me. Several times during the weeks at St. Mary's Hospital I wanted to write to you but never seemed to get quite enough courage to do so. All I want to say is that I am very sorry for the grief I caused for you, for others, and for myself. I will work hard to try to restore some trust.

The days at St. Mary's were helpful and positive. I feel it was especially good to be able to work with Dr. Genchon.

Kindly continue to keep me in your prayers.

God be with you.

In Our Lord,
Father Tom Ahlstrom

PLAINTIFF'S EXHIBIT

132

62-C9-06-0003962

Rev Thomas Adamson
King's House of Retreats
621 1st av S
Buffalo, MN 55313

January 29, 1981

The Reverend Thomas P. Adamson
King's House of Retreats
621 South First Avenue
Buffalo, MN

PLAINTIFF'S EXHIBIT

133

62-C9-06-0003962

Dear Father Adamson,

Prayerful greetings in the name of Christ Jesus who is Lord for ever and ever!

Thank you for your greetings and letter from King's House. It is good to hear from you and to learn that you are finding the days of quiet prayer and rest helpful. From the couple of days I spent at King's House several years ago, I know how conducive to reflection the retreat facility actually is.

All of us need time to search out how God's love and mercy enters into our lives. Pope John Paul's recent encyclical, *Dives in Misericordia*, was a source of great encouragement during the ten-day retreat I made with the bishops of the province at Prior Lake earlier this month. How comforting to know that God's mercy to me is a special dimension of His love which doesn't humiliate me but rather invites me to appreciate all the more my status in His family - a son in THE SON.

As you know, Dr. Gendron shares you optimism that with regular two-week contacts with him you will be even more effective in pastoral work than in the past. I know that you will take full advantage of his personal interest in you as well as his professional skills in this very complex area of our human condition. Cellbacy is indeed a fragile gift for which we need to pray each day and to use generously in order to help others center their lives more and more in Christ the Lord.

Priests, thank God, do enjoy the immediate trust and full confidence of our people. Given these favorable dispositions, it is all the easier for us to help them grow and mature as God's beloved children. It is only in His name and through His help that we can remain faithful.

Diocese 174

No doubt, you have already informed Father Kiof of the date you will complete your retreat. As the Archbishop indicated, he will have to work with the personnel board in order to make a recommendation about your future assignment in the Archdiocese. Be assured of my prayers and interest in this next important step.

With kindest personal greetings, a blessing, and a request for your prayers,
I remain
Fraternally in Christ,

JK 695

DATE: Feb. 2, 1981
MEMO TO: Archbishop Roach
FROM: Fr. Michael Korf
SUBJECT: Fr. Thomas Adamson

CONFIDENTIAL

I sat down and talked with Fr. Adamson today about the conditions for his assignment at Risen Savior Parish in Apple Valley. I told him that I really wanted him to live with a priest and would continue to talk with Fr. Stan Sledz about having Tom live with him. I should hear back today.

I talked with Tom about the conditions that I would monitor with him on a 2-3 week basis. These conditions are:

1. No youth contact nor contact with youth groups
2. No going into Anoka County without my permission
3. No seeking contact in Immaculate Conception Parish (Fr. Adamson will be in contact with Fr. Sochacki about some of the things that are in the rectory that belong to him.)
4. That Fr. Adamson have a spiritual director (Fr. Adamson has already made preliminary contact at Loyola Center.)
5. That he continue to talk with Dr. Joseph Gendron and he will be doing that. (I also have permission to talk with Dr. Gendron.)
6. That he be an associate for the foreseeable future and that this assignment not be published in The Catholic Bulletin.
7. That a breach of this agreement would mean his immediate return to Winona.

Tom is still a little anxious about getting settled and about his living situation but I am sure that once that is settled he will get along just fine. I will again see Fr. Adamson on Feb. 26 and on March 16.

PLAINTIFF'S EXHIBIT

134

62-C9-06-0003962

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

Office of the Archbishop

February 2, 1981

Reverend Thomas Adamson
1501 East County Road 42
Burnsville, Minnesota 55337

Dear Father Adamson,

I am pleased to appoint you an Associate Pastor of the Church of the Risen Savior, Apple Valley, effective immediately. May I ask you to report to the Pastor, Father Fred Cussler, as soon as possible.

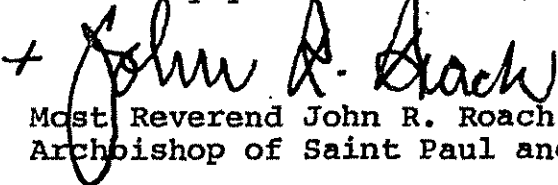
Because of the limited space in the rectory at Apple Valley, Father Korf has informed me that he is looking into having you live with one of the neighboring priests. I have asked Father Korf to stay in touch with you as you begin again to minister in the Archdiocese.

This appointment will not be published in The Catholic Bulletin at this time.

I do express to you my sincerest gratitude for the excellent work that you have done in the Archdiocese. I am sure that I also speak for the people whom you have served.

Tom, I particularly want to assure you of my prayers that this assignment to Risen Savior will be one in which you will find great satisfaction and joy.

Sincerely yours in Christ,

+ 

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

cc: Fr. Carlson
Fr. Cussler
Fr. Korf

PLAINTIFF'S EXHIBIT

135

62-C9-06-0003962

Church of the Risen Savior

1001 Baldwin Drive · Apple Valley, Minnesota 55068 · Phone: 432-7474

February 9, 1981

Dear Bishop Watters,

I am writing to give you the address and phone number of this parish of the Risen Saviour to which Archbishop Roach has assigned me. I have been living here for 10 days already but it has taken some time to conclude that this would be my actual residence. The rectory here is very small so the chancery had been looking at other possible residences for me in neighboring rectories, etc. It has been concluded that the best situation for all of us is that I live here with Father Fred Cussler.

This parish has grown rapidly in recent years and continues to grow. The families are generally quite young. It is the wish of the archdiocese that there would be two priests serving here from now on. Father Korf has told me that in the future I could again be assigned as administrator of some parish in the archdiocese. As you know, my long-range desire and prayer is to some day return to work in the Diocese of Winona.

In addition to my continuing work with Dr Gendron, I am also beginning a spiritual direction program with a regular director. There are two Jesuit priests who do this work in the archdiocese as a full-time apostolate.

The retreat days at King's House were profitable for me in many ways, emotionally, physically, spiritually.

I have had no contact from St. Mary's Hospital since leaving there so I trust that insurance payments have been made or are in process. Father Korf said to ask if our insurance company makes any payment for the time I was off work. This was basically the month of January. This is not a real big item with me as I can survive without it. 487.50

Thank you so much for your kindly support and prayers during these recent weeks. I will keep in touch with you.

In Our Lord,

Thomas P. Adamson
(Rev) Thomas P. Adamson

PLAINTIFF'S EXHIBIT

000102

136

62-C9-06-0003962

Church of the Risen Savior

1001 Baldwin Drive - Apple Valley, Minnesota 55068 - Phone: 432-7174

February 14, 1981

Dear Archbishop Roach,

I want to thank you for appointing me to this Church of the Risen Savior. I am getting fairly well settled and look forward to being of service to the people of this area.

The style of this parish, the ages of the families, and other factors make this parish quite different from the environment I served in during recent months but I feel that I am already making some of the necessary adjustments. Father Cussler has been most kind to me.

I met with Dr. Joe Gendron yesterday and will continue to see him on a regular basis. Also, I am just beginning a regular program of spiritual direction under the leadership of Father Jim Gau. I also will meet regularly with Father Korf.

Kind personal greetings to you.

In Our Lord,



(Rev) Thomas P. Adamson

Feb. 25, 1981

The Reverend Thomas P. Adamson
Church of the Risen Savior
1001 Baldwin Drive
Apple Valley, MN

PLAINTIFF'S EXHIBIT

138

62-C9-06-0003962

Dear Father Adamson,

Greetings in the name of Christ Jesus who is Lord for ever and ever!

Thank you for your good letter which I found waiting when I returned from the bishops' workshop in Dallas. I'm sorry that it has taken so long to get this answer on its way to you.

I rejoice with you that you are working with Father Fred Cussler at the Church of the Risen Savior. It seems evident that with the growth of the parish there is more than enough work for the both of you to do. Just yesterday I said hello to a book salesman here in the Diocesan Pastoral Center who told me how happy he and the other members of your parish are to have you living and praying with them. Its a small world.

Both of us know how important it is that you continue to have regular contacts with Dr. Gendron; I know that you will be cooperative in this program as well as in the spiritual direction one.

Over the past weekend I was fortunate enough to be able to make a Weekend Renewal with some people from St. Pius X Parish; Monsignor Feiten did a splendid job in presenting 11 lengthy conferences which seemed very short. I was impressed by the openness and prayerfulness of the participants. It does seem that this Program is God's way of renewing this one parish; hopefully, many others in the diocese will introduce it to their people.

Our health and hospitalization policy did indeed cover the charges at St. Marys. Since we have no insurance for loss of salary, I am enclosing a check from the people of the diocese of Winona in the amount of \$487.50 which, I believe, is what our priests ordained the same year you were receive for salary and car allowance. I am happy to forward this money in the name of the generous people of the diocese because I know their willingness to help anyone of us in our human and spiritual growth and development.

May the coming days of Lent be filled with special graces for both of us and the people we are called to shepherd in His name.

Fraternally in Christ,

JK 739

Diocese 47

March 5, 1981

Reverend Thomas P. Adamson
Church of the Risen Savior
1001 Baldwin Drive
Apple Valley, Minnesota 55068

Dear Tom,

Thank you for your letter.

I understand the pain that you have to be in. Believe me, I'm sorry about that.

On the other hand, I really think that you have a chance to do some very significant ministry at the Church of the Risen Savior and that you and Fred Cussler will get along beautifully.

Be assured of my prayers and I ask you for yours particularly during this lenten period. . .

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

/cmh

DATE: March 2, 1981
MEMO TO: File
FROM: Fr. Michael Korf
SUBJECT: Fr. Thomas Adamson

CONFIDENTIAL

I talked with Fr. Tom Adamson on March 2nd about his contact with people from Immaculate Conception, namely, the fact that he met the secretary and her family at the airport purely by accident when he was leaving on vacation and the fact that people have been calling at Risen Savior and Immaculate Conception asking about where he is. We talked about how to best handle the telephone calls and that was to not encourage at all but to say that he is now ministering in Apple Valley and that he does not return to a previous assignment.

Secondly, I talked with Fr. Adamson about seeing Fr. Walt Sochacki about the things in the rectory that ^{are} still his and any other questions Walt may have for him. Fr. Adamson is seeing Fr. Jim Gau about every other week and also Dr. Joseph Gendron every other week and I have permission to talk with Dr. J. Gendron and should probably do that soon.

Tom said that he is finally beginning to feel comfortable at Risen Savior and he does not hold any resentment nor anger toward the Archbishop, Fr. Carlson or myself but he knows he has some toward Fr. Wajda. I told him if he did and he wanted to talk with Fr. Carlson or myself in the future we would be open to talking with him about it.

We set up another appointment for March 30th at 1:00 pm. He seems to be OK with my monitoring of him.

PLAINTIFF'S EXHIBIT

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62-C9-06-0003962

DATE: March 27, 1981
MEMO TO: File
FROM: Fr. Korf
SUBJECT: Fr. Thomas Adamson

Tom feels that he is fitting in better at Apple Valley. To date his only contact with youth has been to do a youth liturgy at a retreat. He's continuing to see Jim Gau every other week and is seeing Dr. Gendron on a 2-3 week basis.

A number of things he is looking at are his down moments and how that affects his sexuality, his feeling sorry for himself, and becoming OK with being in control and out of control and able to talk about that.

He says that Fred is very supportive and is concerned about Tom and expresses that and Tom finds that very supportive.

Tom is having a sense of being accepted in the parish at this time and is becoming more comfortable and a little less frightened.

DATE: March 30, 1981
MEMO TO: File
FROM: Fr. Korf
SUBJECT: Fr. Thomas Adamson

I talked with Tom on March 30 for about 45 minutes. Tom is doing well. He is becoming a little more secure and a little more confident in his ministry in Apple Valley. He is fulfilling the conditions that have been laid down for his working in the diocese. He will be having Mass for a high school retreat and that is all that he will be doing. He is becoming active in dealing with marriages; he has five nulifications going and he plans to be present at an information session for parents on counts. (I warned him a little about this endeavor since it could deal directly with youth.)

PLAINTIFF'S EXHIBIT

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62-C9-06-0003962

(INTERVIEW)

Interviewed: Fr. Thomas Adamson Date 4-13-81
by whom: Fr. Michael Korf Place Chancer
Occasioned by: _____

I met with Tom for about an hour today. Tom continues to do very well. He's becoming more and more secure and confident in his ministry in Apple Valley. One of the areas that he is concerned about is the offering of daily Mass, as well as the informal style of liturgy that Fr. Fred Cussler has developed. He feels that he is working on this with Fr. Cussler but that does raise some concern.

With regard to working with the youth in the parish the only thing that he has done is to have that liturgy which he said went very well. (That liturgy was at 5:00 a.m. in the morning)

Tom continues to see Dr. Joseph Gendron on an every other week basis and will begin seeing Jim Gau on a monthly basis. I've started seeing Tom on a three basis at this point.

DATE: June 18, 1981
MEMO TO: Father Michael Korf.
FROM: Father Robert J. Carlson
SUBJECT: Father Thomas Adamson

Father Walt Sochacki called today to express his concern that Father Adamson has been contacting the M-14's family in Immaculate Conception parish.

Today he is playing golf with 15 year old M-14 and his mother.

It is my understanding that this violates the agreement that Fr. Adamson has with us.

Answer:

*I'll need this
for July 16 at 1pm*

*Thank
MK*

Insight?

Anger?

- Joe Gendron -

*- About as good as
hell be.*

*- Rooney
- Newsprint (IC)*

DATE: May 12, 1982
MEMO TO: Fr. Korf
FROM: Fr. Korf
SUBJECT: Fr. Tom Adamson

I need to talk with Tom. F-3, the secretary, called to say that at least every day M-15 calls and another boy also calls Tom very often.

A number of people commented on the fact that Tom seems distant and has withdrawn and seems somewhat strange (intuition).

F-3 has hearsay that he has been seen on the golf course with the boy from Immaculate Conception.

F-3 seems to think that Fr. Sochacki knows that the boy is seeing Tom.

F-3 also reiterated that Tom is doing an excellent job.

- comment has been mentioned Tom seemed withdrawn

DATE: September 30, 1982
MEMO TO: file
FROM: Fr. Korf
SUBJECT: Fr. Thomas Adamson

Conversation with Dr. Joe Gendron

Dr. Gendron said that Tom has exceeded beyond what he had anticipated. However, he is not advocating that Tom be put into a pastorate. He would not become Tom's advocate for that. Dr. Gendron understands that Tom is still a risk and will continue to be a risk, that he is not a particularly humble person, he still is blind to a number of areas in his life (he is getting better on the sexual issue), he is very skillful and sees that in order to feel competent he has to use all those skills.

I should make a determination as to whether Tom is never going to be a pastor or give him a definitive time period at which time we would again evaluate it. Tom has difficulty with being left in limbo about this.

DATE: October 4, 1982. 10
MEMO TO: Archbishop Roach
FROM: Fr. Korf
SUBJECT: Fr. Thomas Adamson

I have been seeing Fr. Adamson on a 2-3 week basis per our agreement of a year-and-a-half ago.

Fr. Adamson has also been seeing Dr. Gendron on a regular basis and continues to do so. He has a spiritual director, Fr. Jim Gau.

Dr. Gendron said that Fr. Adamson is getting along very well and has exceeded what Dr. Gendron had anticipated. Dr. Gendron suggested that sometime in the future it might be important for Fr. Adamson to be able to use his skills as an administrator. At this time he said he would not be Tom's advocate in this but said it might be well to talk with Tom about sometime if ever.

I told Fr. Adamson that at this time we felt uncomfortable with him being an administrator. I suggested that times to raise the question again about being an administrator would be when Fr. Fred Cussler moves and a year after that. I told him I would not see any possibility before that time.

This is just to keep you up to speed with Fr. Adamson.

Church of the Risen Savior

1001 Baldwin Drive · Apple Valley, Minnesota 55124 · Phone: 432-7174

January 21, 1983

Rev. Robert Carlson
Chancellor
226 Summit Avenue
St. Paul, Minnesota 55102

Dear Father Carlson,

I have two concerns which I believe you might be able to give some advice on:

- 1) Policy or recommendations concerning the taking of the Blessed Sacrament to persons in homes, and more especially, in hospitals beyond parish boundaries. This comes up frequently with our Pastoral Care persons, or Befrienders, who are often asked to take the Eucharist to hospitals in downtown Minneapolis and elsewhere.
- 2) Is there any practical approach for dealing with persons who have completed a full program in the R.C.I.A. and are not able to finalize their profession of faith because of an impending Annulment? We had this difficulty last year when our group made profession of Faith on Holy Saturday. There were some hard feelings by those to whom I had to say "No, not yet." Now I anticipate the same problem by this Holy Saturday with some who will have completed the Pre-catechumenate and Catechumenate stages of R.C.I.A. (Waiting on annulments and in invalid marriages). I think I know what has to be said to the people. I am wondering if there might be some other approach, or if there is some sharing they might do with the others in the R.C.I.A. who will be making Profession of Faith that evening.

Thanks for your help.

In Our Lord,

Thomas P. Adamson
(Rev.) Thomas P. Adamson

TPA/ma

PLAINTIFF'S EXHIBIT

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62-C9-06-0003962

January 25, 1983

✓
The Reverend Thomas Adamson
Church of the Risen Savior
1001 Baldwin Drive
Apple Valley, MN 55124

Dear Tom:

I received your letter of January 21, 1983 in which you inquired about the Archdiocesan policy concerning the bringing of the Blessed Sacrament to the homebound, and especially to the sick in hospitals outside the parish boundaries.

It is possible to have Eucharistic Ministers appointed to bring Communion to the sick. This is a specific appointment, and several parishes do have such designated Eucharistic Ministers.

There is no problem that I am aware of in bringing Communion to the hospitals, but as a courtesy, this should be coordinated with the Chaplain responsible for the hospital.

I know that the University of Minnesota has a very active program in which lay Catholics are recruited from the parishes to help with the distribution of Communion within the hospital. I am sure as this becomes more frequent, problems will arise, but at this point Father Austin Ward might be a good contact, as he is the chairperson for the hospital commission.

The problem you present with the RCIA is a real one. However, it is really not a good idea to accept someone's Profession of Faith until after the annulment has been completed. You could save yourself a lot of problems by making sure this was clear at the beginning of the process. I don't think I would accept someone into the RCIA who is not free to make the Profession of Faith.

Sincerely yours in Christ,

Reverend Robert J. Carlson
Chancellor

RJC:MO

PLAINTIFF'S EXHIBIT

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62-C9-06-0003962

INTERVIEWInterviewed: Fr. Tom AdamsonDate 3/2/83By Whom: Fr. KorfPlace ChanceryOccasioned by: _____

I talked to Fr. Adamson about the situation involving the **M-16** boy. Tom basically gave me the same story that Mr. **M-17** did, but added that he was unaware of the boy's sensitivity to his sexuality and abuse because of his father.

Tom realizes that he made mistake upon mistake, because he was kind of caught up in wanting to help him and realized too late the compromising position he had put himself in. He compounded this by not telling me or Dr. Gendren about the incident.

Tom said that he is not avoiding kids, he does not haul them around, set up times to be with them, or anything like that. He said he has been doing well with his celibacy.

Tom and I agreed that: Tom would talk with Dr. Gendren about his feelings of what happened, and how he got to the position that he was in.

I will talk to Mrs. **F-4** asking her how she feels about Tom and how inquiry class is going, about the boy's sensitivity, and how he is doing with the counselor.

I will also talk with the counselor about the boy and the boy's sensitivity in the area of abuse.

I will talk with Fr. Bob Carlson about whether I should talk with the police in Burnsville about the report or not. (Apparently, Tom was told by the mother, as well as by the counselor, that the police were not concerned.)

This still does not resolve the fact that Tom broke one of the conditions of the agreement that we had. Tom has made significant progress and this might have been just the kind of poor judgement that Tom needed to make to continue his growth. (I sure hope so)

FOLLOW-UP: I spoke with the Archbishop about the investigation that I am conducting and the dilemma that I am in regarding Fr. Adamson and the **M-16** boy.

The Archbishop's response is that we should be immensely fair with Fr. Adamson and that if the end result is sending a letter to Bishop Waters and having it on file here saying, "any violation of this agreement will mean Fr. Adamson's automatic removal," the Archbishop said he would be willing to do that.

The Archbishop agreed that it was immensely stupid for Tom to do, in fact,

((

the Archbishop said that any priest that takes boys to saunas or whirlpools is opening up to considerable amount of criticism, compromise, and suspicion.