Dec. 26, 1984

The Reverend Thomas P. Adamson, Pastor Church of the Risen Savior 1001 Paldwin Dr. Apple Valley, MM 55124

PLAINTIFF'S EXHIBIT

201

62-C9-06-0003962

Dear Father Adamson,

Prayerful greetings as we continue to thank and praise the Father for sending His Son to heal our brokenness and redeem us that we might enjoy the fullnessoof life.

Thank you for your Christmas greetings.

Thank you, too, for your report of your telephone conversations with Father Brown and Dr. Madden. It is good to know that they agree with your decision about participating in the program at St. Michael's and that they share my conviction that you will be open to further therapy should that be indicated by the evaluation at the end of the eight week session.

Your plan about the timing of your departure from Risen Savior and arrival at St. Michael's after some vacation is a sound one. No doubt, you have been in contact with either Archbishop Roach or Bishop Callsom; I hope they find everything satisfactory.

I will be writing to Father Brown today, too. Like you, I think that the week at St. Michael's was very helpful; I was happy to be there with you and to give the support I could. If Christmas means anything, it must mean that we can grow to "our full stature in Christ" because we see revealed in Him how human beings can respond to the love the Father has for us as will as the assurances of His redeeming help.

May I ask you to give some thought as to whether you prefer to have any Official announcement made in the February COURIER of your leaving Risen Savior; and if so, how should that announcement be phrased? I won't need to have your answer until about Jan. 22nd or 23rd.

Thank you for your prayers for all of us here in the Diocese; you know that all of us continue to pray for you. Father Don C. seems much more relaxed now] that he has taken the difficult step of admitting himself to treatment at St. Marys; I am confident that with some rest and careful planning for the proper balance between prayer, pastoral work, recreation, and balanced diet he will be even more effective in parish work than in the past.

With kindest personal greetings, a special blessing for the New Year, and a request for your pfayers, I remain,

Fraternally in Christ,

Dec. 26, 1984

The Reverend Richard M. Brown, s.P. 13270 Maple Drive St. Louis, Missouri 63127

PLAINTIFF'S EXHIBIT

202

62-C9-06-0003962

Dear Father Brown,

Prayerful greetings to you and to everyone at St. Michael's as we continue to praise and thank the Father for His gracious gift of His Son to be our redeemer and savior!

Thank you for your gracious hospitality of earlier this month, your splendid eviaution of Father Thomas Adamson and helpful feedback session, and for the written evaluation report which I have just received.

It was clear during the feedback session as it is from the written report that you recommend a residential program for Father Adamson. We have discussed this and as you already know Father has decided on the two-month program at St. Michael's, beginning February 11, 1985. While I would have preferred the five-month one, I have no objection to the shorter Institute on condition, which Fr. Adamson already agrees to, that he continue therapy after leaving St. Louis.

Since Father Adamson is a priest of the Diocese of Winona, our insurance or finance office will accept the responsibility for the cost of the Institute; also, in keeping with our diocesan policy, the diocese will provide Father with a monthly stipend. I hope these arrangements are satisfactory; if not, please let me know.

I am still concerned, of course, with what Fr. Adamson will do when the program ends next April. While I believe that he is convinced of what his regimen must be in dealing with various age groupsiin a parish, I can understand why bishops would hesitate to give him an assignment. I will need to ask your help and draw upon your experience in this very important matter as far as Fr. Adamson and all of us are concerned.

With kindest personal greetings, renewed gratitude for your much-needed ministry to priests and religious, and a request for your prayers, I remain,

Fraternally in Christ,

Bishop of Winona

## DIOCESE OF WINONA 55 WEST SANBORN WINONA, MINNESOTA 55987

Office of the

PO Box 588 Tel. 507/454-4643

Dec. 27, 1984

The Most Reverend John R. Roach, D.D. Archbishop of St. Paul-Minneapolis Chancery Office 226 Summit Avenue St. Paul, MN 55102

PLAINTIFF'S EXHIBIT

203

62-C9-06-0003962

Dear Archbishop Roach,

Prayerful greetings as we continue to praise and thank the Father for His gracious gift of His Son to be our redeemer and savior!

As you perhaps know, I have spent considerable time with Father Adamson since relaying to him your request that I recall him by the end of this year. Father Adamson spent five days at St. Michael's Center in St. Louis, undergoing a very well-planned and detailed evaluation. At the request of Father Richard Brown, a Paraclete Father who is in charge of the two-month Rehabilitation Program at St. Michael's, I spent Thursday evening, Dec. 6, and Friday morning, Dec. 7, at St. Michael's for the summary of the findings from the physical exam, psychological testing, life history, spiritual profile, and psychiatric evaluation. The feedback session which followed the summary reports of the doctors and other members of St. Michael's staff was painful and still constructive. Fr. Adamson agreed that he needed help, but kept returning to the point that Dr. Gendron had helped him significantly in the past two or so years and that his "case" was not all that public. The professional people strongly recommended at least the two-month program at St. Michael's; they preferred the five-month one in Albuquerque. Fr. Adamson agreed to give thought and prayer to this decision. He has just sent word that he has decided on St. Louis with the understanding that if he should need further therapy after the eight weeks, he would seek it.

Father Adamson also writes that he plans on leaving Risen Savior "by mid-January, do some packing and storing of belongings, take a few days of vacation, then go to St. Louis". I hope this timing is satisfactory as far as your plan are concerned.

Needless to say, I am disappointed and sorry that Fr. Adamson, inspite of t effective work he has done in the assignments you have given him, has added to your burdens in serving the people of the Archdiocese. At the same time, I am hopeful that the St. Michael Program will help him a great deal and that he will eventually be able to responsibly accept a parochial appointment - just where I have no ideal at this time.

I have told Father Adamson that the diocese of Winona will take care of the cost of the Program at St. Louis and will provide him with monthly compensation as our diocesan policy provides. No doubt, we will need to talk about the cash settlement which the lawyers seem to be recommending at this time. Perhaps we can find a few minutes before or after the MCC mosting part work.

With kindest personal greetings, renewed gratitude for your many kindnesses over the years, and a request for your prayers, I remain,

Fraternally in Christ,

Wallers

Bishop of Winona



### Church of the Rixen Sautor

### 1001 Baldwin Dr. Apple Valley, Mn. 55124 431-7174

December 27, 1984

Most Reverend Robert J. Carlson The Chancery 226 Summit Ave. St. Paul, MN 55102

Dear Bishop Carlson,

I am writing to give you my timetable or schedule for the weeks and months immediately ahead.

After careful consultation with concerned persons, principally Father Richard Brown and Dr. Paul Midden of St. Michael's Institute in St. Louis, and Bishop Loras Watters and Dr. Joseph Gendron, here in Minnesota, I have determined to report to St. Michael's on February 11, 1985. The Paraclete's Stress Program at St. Michael' begins with two months in their resedential treatment center for priests and men religious. They are prepared to deal with any areas of stress or crisis in ministry. It is agreed that if a recommendation is made for further therapy after the eight weeks, I am open to it.

St. Michael's Center 13270 Maple Drive St. Louis, Missouri 63127 Phone = 314 965 0860

It is being announced to all parishioners this coming weekend that I will very soon be leaving Risen Savior Church. Father Griffin and the Council are planning a simple farewell.

After mid-January I will spend a few days with my family in Rochester. The best address and phone:

201 9th Av s.W. Rochester, MN 55902 Phone = 507 282 3553

Next I will vacation a few days with priest friends and report to St. Louis by February 11th, or possibly a little earlier.

My attorney, Theodore Collins, has asked for a specific timetable with addresses and phonenumbers in case he wishes to reach me. I will provide your office with the same if you wish. Bishop Watters and Father Griffin will have the same information.

I ask for your continued prayers.

PLAINTIFF'S EXHIBIT

204

Rev Thomas P. Adamson

In Our Lord

December 28
Bishop Carlson
Archbishop Roach

I have a letter from Bishop Loras Watters about Father Adamson that I want to talk to you about. There are some between the lines things there that have me a little bit concerned.

DATE:

December 31, 1984

MEMO TO:

Monsignor Hayden

FROM:

Archbishop Roach

SUBJECT:

Ambrose, would you check with Gallagher Bassett and see whether Father Tom Adamson was carried on our insurance for liability or the Diocese of Winona. Conceivably the Diocese of Winona merely paid the premium, but in view of the lawsuit it may be important for us to know that.

Please checke 4

DATE:

December 31, 1984

MEMO TO:

Fr. Austin Ward

FROM:

Archbishop Roach

SUBJECT:

Fr. Tom Adamson

Father Tom Adamson will be leaving the Church of the Risen Savior about January 15. I would ask that you coordinate that with Father Griffin. My information is based on a letter which I received from Bishop Watters.

NO

December 31, 1984

Most Reverend Loras J. Watters, D.D. Bishop of Winona 55 West Sanborn Street PO Box 588 Winona, Minnesota 55987

Dear Bishop Watters,

Thank you for your letter of December 27. I am sure that the situation with Father Adamson has been extremely difficult, though you have experienced that for a long time.

The fact that he is going to St. Louis should be a real plus.

The arrangement for him to leave Risen Savior by mid-January is fine.

I pray God that things will go well for him.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D. Archbishop of Saint Paul and Minneapolis

PLAINTIFF'S EXHIBIT

ST REVERENT LORAS J. WAITERS, D.D. WINDNA, MINNESOTA : 55987

STATISTICAL STATES ST.MICHAEL'S CENTER 13270 MAPLE DRIVE ST.LOUIS, MISSOURI 63127

ST. LOUIS, MISSOURI, 63127	•
HEALTH EVALUATION OF REVEREND THOMAS P.ADAMSON	
ROOM & BOARD: 12/3/84 TO 12/7/84 (\$25/DAY)	125.00
PSYCHIATRIST: L. ABICHANDANI, M.D. 12/6/84	120.00
PSYCHOLOGICAL TESTING: PAUL MIDDEN, Ph.D. 12/3/84	400.00
CRI-SITE COMPERENCE: PAUL MIDDEN, PH.D.12/7/84	100.00
INTEREST: JAMES R. CRISCIONE, M.D. 12/17/84	100.00
DIRECTOR INTERVIEW: REV. RICHARD BROWN, s.P.	25.00
SPIRITUAL PRO-FILE: REV. WALTER INGLING, O.P.	50.00
SYCHO-SOCIAL CHEM. DEPENDENCY HISTORY-	75.00
JOAN LAMPTON, C.S.J.	•
REPORT COMPILATION REV. RICHARD BROWN, S.P.	75.00
and the state of t	1070.00
TOTAL DUE:	70,000

UK YOU FOR PAYING THIS INVOICE ON TIME; PAYMENT IS DUE JANUARY 15,19

1 THORN INISTRATOR: ST.MICHAEL'S CENTER 965-0860

PLAINTIFF'S EXHIBIT

62-C9-06-0003962

· DATE:

January 4, 1985

MEMO TO:

Archbishop Roach

FROM:

Monsignor Hayden

SUBJECT:

Yila

Since the case of Father Tom Adamson does not touch on the matter of health insurance, which Winona handles, but rather on the matter of liability, which we carry on all employees under the Gallagher-Bassett Plan, we shall be responsible if a suit is brought against him.

Should the incident have occurred prior to Gallagher-Bassett assumption of the all-in-one insurance program in the Archdiocese, then it will be the insurance carrier which the particular parish had at that time.



### Church of the Risen Savior

1001 Baldwin Dr. Apple Valley, Mn. 55124 -431-7174

January 14, 1985

Most Reverend Loras J. Watters Bishop of Winona Box 588 Winona, MN 55987

Dear Bishop Watters,

I am writing to give you an update on my schedule for the next few weeks which has some slight variations from our last communication.

I spoke with Father Richard Brown on the phone today and the actual date for the program to begin in St. Louis is February 18, 1985. I will probably leave MN about the 16th of February.

Vacation plans are finalized for a few days in California and I am glad for that. The address and phone number for me from January 24th - February 3rd are:

Villa Marina 2008 Harbor Drive North Oceanside, CA 92054 Phone - 619 722 1561

From February 5th - 16th I will be spending most of the time with my family. In an emergency, the best number in Rochester to reach me at is at the home of my Godmother, Gert Adamson, 282 3553.

In your last letter you asked for my opinion on a Courier announcement. I don't see any point to it at this time. None of my moves in the past ten years have been in the Courier and I don't see any need at this time.

I have my final Masses and a farewell celebration here at Risen Savior this Sunday. There is obvious sadness whenever one leaves. However, I feel very good about my four years and my ministry in this parish. The people and the programs will continue on and so will I with God's help.

I trust in your continued prayers and support.

PLAINTIFF'S EXHIBIT

211

62-C9-06-0003962

In Our Lord,

Rev Thomas P. Adamson

Diocese 196

JK 707



January 16, 1985

Reverend Thomas P. Adamson 1001 Baldwin Drive Apple Valley, Minnesota 55124

Dear Father Adamson,

Welcome to the St. Michael's Institute.

It is the purpose of this letter to give you some practical information about your stay with us. You are scheduled to begin the program on Feburary 18, 1985. St. Michael's to begin the program on Feburary 18, 1985. St. Michael's Institute is located on the grounds of the Servants of the Institute is located on the grounds of the Servants of the Paraclete, St. Michael's Center, 13270 Maple Drive, St. Louis, Missouri, 63127. St. Michael's can be reached by exiting Highway 270 at Highway 44, exiting immediately at the Watson Road exit. Take this exit to Rott Road (the first stop light) and turn right. Take this exit to Rott Road (the first stop light) and turn right. Follow Rott Road to Maple Drive and turn right. You will see signs directing you to the treatment center. We would appreciate signs directing you to the treatment center. We would appreciate it if you would arrive on Sunday, Feburary 17, 1985. If you have any problems with this, please contact Mrs. Joan Thorn, at 965-0860.

Atmosphere and attire at St. Michael's is informal, except for eucharistic celebrations. We provide appropriate liturgical attire for the eucharist. Since the program includes a cardiovascular program and since we maintain a swimming pool and tennis courts, it is advisable to bring appropriate sports attire. Automobiles may be brought and parked on the grounds.

We are looking forward to working with you and hope that your stay here will be a profitable one. If you should have any questions about what to bring or other concerns, feel free to contact us at any time.

Paul Midden, Ph.D. Director

Cordially,

cc: Very Reverend Loras J. Watters, D.D.

PLAINTIFF'S EXHIBIT

212

62-C9-06-0003962

January 18, 1985

Mr. Andrew J. Eisenzimmer Meier, Kennedy and Quinn Suite 430 - Minnesota Building Saint Paul, MN 55101

#### Andy:

The following is a chronological summary of Father Thomas Adamson's assignments in the Archdiocese of Saint Paul and Minneapolis, from February, 1976 to the present.

February 26, 1976	Temporary Administrator - St. Boniface Parish, St. Bonifacius, Minnesota
June 15, 1976	Associate Pastor, St. Thomas Aquinas Parish, St. Paul Park, Minnesota
June 13, 1979	Administrator - Immaculate Conception Parish, Columbia Heights, Minnesota
December 27, 1980	Resigned and returned to Winona Diocese (See Enclosed.)
February 5, 1981	Associate - Risen Savior Parish, Apple Valley, Minnesota
January 15, 1985	Returned to Winona Diocese

We have enclosed copies of a memo from Archbishop Roach to Father Adamson, dated December 19, 1980 and Father Adamson's resignation, effective December 29, 1980.

Returned to Winona Diocese

Sincerely,

Reverend Austin T. Ward Executive Secretary Priests' Personnel Board

Enclosures

Copy - Msgr. Hayden

PLAINTIFF'S EXHIBIT

3

st. Michael's 13270 Mapie Drive st. Louis, MO 63127

Ash Wednesday February 20, 1985

Most Reverend Loras J. Watters Bishop of Winona Box 588 Winona, MN 55987

Dear Bishop Watters,

I arrived at St. Michael's on Sunday evening and they have kept us quite busy these first few days. Already I have been involved in a variety of things, moving from individual sessions to groups, to lectures, etc. I believe it will be a good program.

It hardly seems like the beginning of Lent. Maybe I am just thinking of some of the hectic beginnings experienced in so many parishes. We do begin each day here with a Holy Hour and then all share Eucharist together just before noon. These spiritual elements of the daily schedule should help me center spiritual elements of the daily schedule should help me center a good lenten effort: Also, I need to start today to cut down on all the good food that is available - too much, too often!

One of the senior Paraclete priests died here in St. Louis this week and so Father Mike Foley was here. I had a chance to have a short visit with him. He speaks very positively of his contacts with John Mountain. The Paracletes here and the rest of the staff certainly treat us well and with kindness. The priests here for the programs are enjoyable and, as wherever there is a group of clergy, there is quite an assortment.

At the moment I seem very calm and comfortable in being here. Even though I had a good vacation just recently, I think I was a bit worn down and need the time.

I hope all is well with you and the priests and people of the diocese. Kindly remember me often in your prayers and other spiritual activities these days of Lent.

In Our Lord,

Rev. Thomas P. Adamson

PLAINTIFF'S EXHIBIT

214

62-C9-06-0003962

Diocese 198



February 20, 1985

Most Reverend Loras J. Watters, D.D. 55 West Sanborn
P.O. Box 588
Winona, Minnesota 55987

Dear Bishop Watters:

I am writing to inform you that Reverend Thomas Adamson has arrived and begun the Institute program at St. Michael's.

Father Adamson will be seen by Dr. McAuliffe in individual psychotherapy and by myself in group psychotherapy. In addition, he will be attending all regularly scheduled programming. The Institute program runs for eight weeks and will be completed on April 12, 1984. As director of the program, I will be serving as laison for any communication regarding Father Adamson.

We will be sending a mid-program evaluation along in the middle of March. If you should have any questions in the meantime or would like to discuss the progress or status of this resident, feel free to contact me at any time.

I am looking forward to working with you.

Cordially,

Paul M. Midden, Ph.D.

Director

St. Michael's Institute

PLAINTIFF'S EXHIBIT

215

62-C9-06-0003962

Diocese 199

FEBRUARY 28,1985

TO: MOST REVEREND LORAS J. WATTERS, D.D. 55 WEST SANBORN

WINONA, MINNESOTA 55987

FROM: ST.MICHAEL'S CENTER

13270 MAPLE DRIVE

ST.LOUIS, MISSOURI: 63127

RE: HEALTH EVAULATION OF: REVEREND THOMAS P. ADAMSON

OVERDUE INVOICE-DECEMBER, 1984

(SEE ATTACHED)

1070.00

TOTAL DÜE:

1070.00

THANK YOU FOR PAYING THIS INVOICE ON TIME: PAYMENT IS DUE MARCH 15,1985

JOAN THORN ADMINISTRATOR: ST. MICHAEL'S CENTER

(314) 965-0860

PLAINTIFF'S EXHIBIT

216

62-C9-06-0003962

Diocese 219

JK 728

MOST REVEREND LORAS J. WATTERS, D.D. 55 WEST SANBORN . 55987 WINDNA, MINNESOTA

ST. MICHAEL'S INSTITUTE FROM: 13270 MAPLE DRIVE ST. LOUIS, MISSOURI 63127

RE: THE RENEWAL PROGRAM OF: REVEREND THOMAS P. ADAMSON,

	OVERDUE PREV. MONIH	CURR. MONTH	TOTAL DUE
DATES OF SERVICE: 2/18/85 TO 3/20/85 ROOM AND BOARD (\$25.00 X 31 DAYS) PROGRAM EXPENSES (\$70.00 X 31 DAYS)		775.00 2170.00	775.00 2170.00
INCLUDES: JOURNAL WORKSHOP (Weekly) SKILL TRAINING (Twice a Week) SPIRITUAL DIRECTION: (Weekly)			
ART THERAPY (Weekly) EXPRESSIVE (MUSIC) THERAPY (Weekly) SPECICAL TOPICS (Weekly)	with the second section with the second section of the second section section section sections and section sections sections sections sections section sections section sections section secti	incidental and the control of the co	· · · · · · · · · · · · · · · · · · ·
GROUP PSYCHOTHERAPY SPIRITUAL: COURSE ON PRAYER (Weekly)		•	
DEPTH PSYCHOLOGY SESSIONS (Weekly) SEXUALITY GROUP (Weekly) CARDIOVASCULAR THERAPY (Weekly)			

PHYSICAL:		-	1.00 N.00	0.00	
MEDICINE: PSYCHOLOGICAL: INDIVIDUAL COUNTY PSYCHIATRIC: INDIVIDUAL COUNTY TRANSPORTATION: WORKSHOP: CASH ADVANCES: BOOKS/SUPPLIES: Occupational	NSELING SESSIONS  1, Music, Cardiovascular,	() () () ()	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 10.00	e e e e e e e e e e e e e e e e e e e
Art Therapy, Progoff Journ & Spirituality Course	nal, Sexuality Gloup,			G.	1.1.85
TOTALS	0.	00 2955	.00 29	955.00 N	5 10
	ATTOTAL ON HITMER DAVMENTO T	S DITE AT	RITE TO.	1985	

THANK YOU FOR PAYING THIS INVOICE ON TIME: PAYMENT IS DUE APRIL 10, 1985

JOAN THORN ADMINISTRATOR: ST. MICHAEL'S INSTITUTE (314)965-0860

PLAINTIFF'S EXHIBIT

Diocese 217

JK 727 62-C9-06-0003962

St. Michael's Center 13270 Maple Drive St. Louis, MO 63127

March 22, 1985

Rev. Donald P. Schmitz, Chancellor P.O. Box 588 Winona, MN 55987

Dear Don,

Greetings from St. Louis!

In late December of 1984 Bishop Watters told me that I would be entitled to a monthly salary during the time I was doing this mini-sabbiteal here at St. Michael's. Since today begins the third month that I have been away from full time work, I need to ask about this matter.

I was not sure whether I should write to you or the Bishop but I am sure that you can discuss it with him: I don't feel comfortable asking about this but it is a practical matter.

The program here is very good and I am both enjoying it and profiting from it.

Personal greetings to you and thanks for your help:

In Our Lord,

Rev. Thomas P. Adamson

PLAINTIFF'S EXHIBIT

218

62-C9-06-0003962



March 29, 1985

Masi Reverend Lorus J. Watters, D.D. 55 West Sanborn Winanu, Minnesotn 55987 PLAINTIFF'S EXHIBIT

219

62-C9-06-0003962

Dear Bishop Watters,

I um writing to provide you with a report on the progress and participation of Reverend Tom Adamson in the Institute program at St. Michael's which began on February 18, 1985.

As you know, Tom was referred to this program following upon his evaluation at St. Michael's. During that evaluation it was determined that Tom was dealing with a number of issues including difficulty handling fuirly intense feelings of unger and issues around sexual identity. At the time of the evaluation Tom was somewhat hesistant about the prospect of being involved in a treatment program, although he subsequently agreed to go.

I um pleased to report that despite some initial hostility exhibited by Tom regarding his being involved in treatment, he has since that time been a willing and able purticipant in the therapeutic process. He has been, in fact, a strong member of the group of residents here and has by his own resolve and group of residents here and has by his own treatment. Tom has determination contributed much to his own treatment. Tom has taken risks and confronted issues which are very painful to him and which have been, as you know, of a long-standing nature. I and which have been, as you know, of a long-standing nature. I believe that it is fair to say that the movement generated by Tom believe that it is fair to say that the movement generated by Tom since his admission here are highly suggestive of continued for progress given adequate follow-up services. While the issue of progress given adequate follow-up services. While the issue of his placement has yet to be resolved, I believe that in whatever setting Tom subsequently finds himself he will be able to serve as a competent and able priest.

Regarding the issue of placement, I believe it would be a good idea for us to be in consultation with you regarding the possibilities around that issue. To that end I will be contacting

Diocese 200

Page Two Most Reverend Loras J. Watters, D.D.

you over the next week to ten days to determine what options exist and to provide our input regarding the nature and type of assignment for Tom.

If I can provide you with any further information regarding this patient, feel free to contact me at any time.

Cordin11y.

Paul M. Midden, Ph.D. Director St. Michael's Institute

DIOCESE OF WINONA PAYMENT AUTHORIZATION & ACCOUNTS PAYABLE ENTRY FORM . Vendor Number Name Voucher Number **\*3.** Invoice Number Invoice Date (mm/dd/yy) Invoice Amount ×5. .64 Discount Percentage Pay Date (mm/dd/yy) Check Number 9. Cash Account Number 10. Discount Account Number EXPLANATION: Melony -ACCOUNT DISTRIBUTION Acct. # Amount Acct. # Amount 9. 10. 3. 1.1. 12. 13. 6. 14. PLAINTIFF'S EXHIBIT 7. 15. 8. 16. 62-C9-06-0003962 Date Requested By Mail Check \*Department Return Check to: \*Approved By Finance Dept

Special Instructions:

#### DIOCESE OF WINONA 55 WEST SANBORN WINONA MINNESOTA 33987

Office of Diocesan Finances PO 80x 588 Tel. 507/454-4643

March 29, 1985

Rev. Thomas P. Adamson c/o St. Michael's Center 13270 Maple Drive St. Louis, MO 63127

Dear Father Adamson:

Father Schmitz has informed me of your request for a monthly salary while at St. Michael's. While you are there, you will receive a check for \$335.33 each month. This is calculated as follows:

Salary	\$ 250.00
Longevity .	52.00
Social Security	33.33
Total	\$ 335.33

Enclosed is a check for \$670.66 to cover February and March.

If you have any questions on this, please contact me.

Sincerely,

John Broadwater

Director of Finance

JB/ss

enc.

PLAINTIFF'S EXHIBIT

221

62-C9-06-0003962

000098

MARCH 31,1985

TO: MOST REVEREND LORAS J. WATTERS, D.D.

55 WEST SANBORN

WINDNA, MINNESOTA 55987

FROM: ST.MICHAEL'S CENTER

13270 MAPLE DRIVE

ST.LOUIS, MISSOURI 63127

RE: HEALTH EVAULATION OF: REVEREND THOMAS P.ADAMSON

OVERDUE INVOICE-DECEMBER, 1984

1070.00

(SEE ATTACHED)

PAYMENT RECEIVED-CENTRAL LIFE 3/7/85

244.60

PAYMENT RECEIVED

605,40

TOTAL DUE:

220 (60)

THANK YOU FOR PAYING THIS INVOICE ON TIME: PAYMENT IS DUE APRIL 15, 1985

JOAN THORN

ADMINISTRATOR: ST.MICHAEL'S CENTER

(314) 965-0860

PLAINTIFF'S EXHIBIT

62-C9-06-0003962

Diocese 216

JK 726

## DIOCESE OF WINONA 55 WEST SANBORN WINONA, MINNESOTA 55987

Office of the Bishon PO Box 588 Tel. 507/154-4643

April 6, 1985 Holy Saturday

The Reverend Thomas P. Adamson St. Michael's Villa 13270 Maple Drive St. Louis, MO 63127

PLAINTIFF'S EXHIBIT

223

62-C9-06-0003962

Dear Father Adamson,

Joyous Easter greetings to you and oto everyone at St. Michael's!

May these days of Paschaltide be overflowing for you and all those whom you serve with the peace and joy of the Risen Lord.

Thank you for your letter of this morning. It is wonderful that you have found the program at St. Michael's both interesting and helpful. You have been in my thoughts and prayers, especially during the Liturgy of Eucharist and Hours, every day. I have talked with you and discussed the matter of sexuality often enough to know that it must be faced directly, especially because our good lay people have implicit trust in priests. Without a doubt, some of the most painful hours I've spent as a bishop have been those with angry, heartbroken parents who know that their son has been compromised by a man committed to the celibate life. I've never found a way to help them understand or forgive.

As you perhaps already know, the confirmation schedule makes it impossible for me to come to St. Michael's for your exit conference. We have a meeting of the bishops of the Province in St. Paul on Thursday, April 11, and I have a confirmation at St. Stanislaus on Fridya, April 12. There is just no way that I can reschedule either of these commitments. I'm confident that I will receive a written report from Dr. Midden and perhaps others.

The question of an assignment is a most important one. While I would like nothing more than to be able to assure you of a pastoral position in the diocese of Winona, you must know the many challenges I would face. Recent events and current disclosures of serious problem relationships dating back several years complicate this question even more. Be assured that I will review this important matter with you when you return from St. Louis.

It goes without saying that I find this a very difficult letter to write. Like you, I am conscious of just how much I need the light and help of the Holy Spirit as I try to balance your preferences and the rights and spiritual good of parishioners.

With kindest personal greetings, a special Easter blessing, and a request for your prayers, I remain,

Fraternally in Christ

JK 713

St! ichael's 13270 Maple Drive St. Louis, MO 63127

Most Reverend Loras J. Watters Bishop of Winona Box 588 Winona, MN 55987

Dear Bishop Watters,

Kind greetings to you and many blessings this Holy Week. Many thanks for your letter of a couple of weeks ago. Our regular programs continue during Holy Week except today we are sharing a Day of Recollection. The Communal Penance service was superb. We will celebrate the solemn liturgies here in the beautiful setting of St. Michael's Chapel.

The weeks in St. Louis have gone amazingly quickly and have been a valuable experience. As I expected, some parts were difficult or painful but I think very rewarding. During the time here I have tried to leave future concerns about placement etc. out of the picture. Now it seems time to begin to deal with some of these practical matters.

I wish to restate my hope of serving in some capacity within the Diocese of Winona. This could be in parish ministry (large or very small), hospital or retirment home chaplaincy, or whatever might work out.

One of the areas of scrutiny these weeks has been my family, ie, growing-up years, alcoholic influences, relationships over the years. A significant sidlight here has been my involvement with the Adult Child-ren Al-anon Program which I have attended voluntarily each week. One of the things this may mean is less involvement with my family as a place to headquarter as the primary rock of refuge or support when I leave here.

In the past I think some of my fellow diocesan priests expressed concerns about my ministering within the Winona Diocese. If it would be of any help, I would be willing to meet with those individuals, with a selected representative group, or with the whole Presbyterate.

I have had no updating on my involvement in a legal suit during my months here at St. Louis: I have written to my attorney this week:

There are many other things from my experiences here which I cannot begin to include in this letter (includes several fun things and some rich spiritual moments). Most of the experiences, exercises, ideas, and insights are in my written journal for future use and reference:

I believe you have received written reports from Dr. Midden or from the entire staff. I will leave here on April 12th or 13th and should arrive in MN a couple days later.

I need your help and your continued support and prayer. Again, Easter Joy and Peace to you!

PLAINTIFF'S EXHIBIT

**224**62-C9-06-0003962

JK 714

Rev. Thomas P. Adamson

In Our Lord



April 18, 1985

Most Reverend Loras J. Watters, D.D. 55 West Sanborn Winona, Minnesota 55987

PLAINTIFF'S EXHIBIT

225

62-C9-06-0003962

Dear Bishop Watters:

I am writing to provide you with a final report regarding the participation of Rev. Thomas Adamson in the Institute program at St. Michael's. Tom was discharged from the program on Friday, April 12, 1985.

As you know, Tom was referred to this program following upon an evaluation performed on him last fall. A number of issues were raised at the evaluation that we felt contributed to earlier problematic behavior on Tom's part in the sexual area. High levels of repressed affect, long-standing feelings of anger, etc., were felt to have contributed to sexual acting out on Tom's part were felt to have contributed to sexual acting out of resolving some prior to his evaluation here. It was to the end of resolving some of these difficulties that Tom entered treatment in the Institute.

Tom expressed some initial hostility and resentment toward treatment, but, as I indicated in my earlier letter to you, got beyond those feelings to involve himself in the treatment process in a serious and dedicated fashion. He was able to address his is in a serious and dedicated fashion. He was able to address his is sues from a psychological as well as behavioral perspective. By the time he was discharged, it was the consensus of the staff that the time he was discharged, it was the consensus of the staff that he was much better able to inhibit subsequent episodes of acting out than he had been prior to his treatment.

As we discussed on the phone last week, guarantees in these matters are non-existent. It was the feeling of the staff that Tom was and is a dedicated priest, that he takes the issues that beset him with great seriousness, and that he sees it as his personal responsibility to avoid problematic behavior in the future. At the same time, as you know, the series of events in this case stretches back for some time and Tom is confronted most

Page Two Most Reverend Loras J. Watters, D.D.

immediately with the possibility of legal entanglements stemming from an earlier episode. I do not believe that Tom is blind to the seriousness of that situation, and I believe he is taking the seriousness of that situation. I think Tom steps to deal with it in a mature fashion. I think Tom understands the difficulty of his continuing his ministry under the threat of public exposure.

This brings me to the matter of subsequent placement. I talked to Tom after our conversation last week and after he received your letter. I expressed what I understood as your concerns as well as your intentions, and Tom seemed to respond to those well. I think he understands the gravity of the situation as well as your desire to be as supportive as possible. It is, as you and I discussed, a to be as supportive as possible. It is, as you and I discussed, a complicated matter in which the experience and feelings of many people are brought to bear. I understood, and I think Tom people are brought to bear. I understood, with in this situation.

Tom understands, that it is his responsibility to work toward subsequent placement in whatever diocese he can find. I offered him our support in that process; it is our experience, however, that bishops and major superiors generally want sufficient evidence that a man is satisfactorily rehabilitated. Such evidence often means that he has spent some time in addition to a treatment program such as ours to establish himself. Our treatment program such as ours to establish himself. Our procedure generally involves placing such a person at our facility in Cherry Valley, California, which serves as a kind of halfway in Cherry Valley, California, which serves as a kind of halfway house. Men can work in ministry on a part-time basis and at the same time avail themselves of community and group involvements which strengthen their capacity to function in a problem-free which strengthen their capacity to function in a problem-free manner. I discussed this option with Tom, and he indicated that he wished to postpone a final decision on it until after he had returned to Winona.

We at St. Michael's would like to be of any service possible in Tom's subsequent placement. If you would like to discuss the options in more detail, or if we can provide any other kind of assistance regarding Tom, please do not hesitate to contact me at any time.

I appreciate the fact that you took the time last week to discuss Tom's case is such detail. I know this is a difficult situation in many respects, and I want to provide you with assurance of our support in any possible way.

Page Three Most Reverend Loras J. Watters, D.D.

Thank you again for your consideration. We at St. Michael's appreciate the support you have provided for our work with priests and religious men.

Cordially,

Paul M. Midden, Ph.D.

Director

St. Michael's Institute

#### DIOCESE OF WIFIONA 55. WEST SAMBORN WINONA, MINNESOTA 55987

Office of the Bishop PO Box 588 Tel. 507/454-4643

Mr. Broadwater,

This note puts in at noon today. I agre and hospitalization pr from the Priests' Ass: ljw 477-32-1033

Rev. Thomas Adamson 201 9th Av S.W. Rochester, MN 55902

April 26, 1985

Mr. John Broadwater Director of Finance P.0. Box 588 Winona, MN 55987

Dear Mr. Broadwater,

Many thanks for sending me monthly salary checks for February and March while I was at St. Michael's in St. Louis.

I completed the program in mid-April and have returned to my family home in Rochster. I find it necessary to ask for a salary check for the month of April:

Thank you for your help in this matter.

45.37 86

Sincerely,

Rev. Thomas P. Adamson

Kindly send the check to my Rochester address.

PLAINTIFF'S EXHIBIT

226

62-C9-06-0003962

000097

J.S. 33,33 Longenty - 54-00

337.33

437.33

TO: MOST REVEREND LORAS J. WATTERS, D.D. 55-WESTA SANBORN e de primerios de la secución de la contractione de 55987 WINDNA, MINNESOTA regulate to title "" " in touther grammers of the Rimmers. to but the special writter consert of to a real or whom I perfems, or as ST. MICHAEL'S INSTITUTE FROM: communications thermitted by such regulations. 13270 MAPLE DRIVE A conera, authorization for the release of 63127 ST. LOUIS, MISSOURI medices or other information a not sufficient RE: THE RENEWAL PROGRAM OF: REVEREND THOMAS P. ADAMSON ST. In CHAEL'S CERTER OVERDUE TOTAL CURR. PREV. DUE MONTH MONIH DATES OF SERVICE: 3/21/85 TO 4/12/85 575.00 575.00 (\$25.00 X 23 DAYS) ROOM AND BOARD 1610.00 1610.00 PROGRAM EXPENSES (\$70.00 X 23 DAYS) INCLUDES: JOURNAL WORKSHOP (Weekly) SKILL TRAINING (Twice a Week) SPIRITUAL DIRECTION: (Weekly) ART THERAPY (Weekly) EXPRESSIVE (MUSIC) THERAPY (Weekly) SPECICAL TOPICS (Weekly) PLAINTIFF'S EXHIBIT GROUP PSYCHOTHERAPY SPIRITUAL: COURSE ON PRAYER (Weekly) DEPIH PSYCHOLOGY SESSIONS (Weekly) 62-C9-06-0003962 SEXUALITY GROUP (Weekly) CARDIOVASCULAR THERAPY (Weekly) 0.00 0.00 PHYSICAL: 0.00 0.00 MEDICINE: 480.00 480.00 PSYCHOLOGICAL: TIMOTHY MCAULIFFE, Ph.D. 2/18/85 Thru 4/8/85 0.00 0.00 PSYCHIATRIC: INDIVIDUAL COUNSELING SESSIONS 0.00 0.00 TRANSPORTATION: 0.00 0.00 WORKSHOP: 0.000.00 CASH ADVANCES: 10.00 10.00 BOOKS/SUPPLIES: Occupational, Music, Cardiovascular, Art Therapy, Progoff Journal, Sexuality Group, & Spirituality Course 0.00 2675.00 2675.00

THANK YOU FOR PAYING THIS INVOICE ON TIME: PAYMENT IS DUE MAY 31, 1985

JOAN THORN
ADMINISTRATOR: ST. MICHAEL'S INSTITUTE
(314)965-0860

TOTALS

JK 725

Our financial offices are being centralized in New Mexico. Please make all checks payable: Servants of the Paraclete, Jemez Springs, New Mexico, 87025. Should you have any questions please call Mrs. Linda Soroos at 505-829-3586.

201 7th Ave 5.W.
Rochester, MN 55902

June 1, 1985

Most Reverend Loras J. Watters Bishop of Winona Boxx 588 Winona, MN 55987

Dear Bishop Watters,

Prayerful greetings in the Trinity, Father, Son and Holy Spirit.

After considerable searching I have selected an apartment at 1764 W. 6th, # 308, in Winona. It seems very adequate, private, and reasonable in cost. As of this date I do not have my own phone.

Also, I examined several institutes, workshops, and possible summer study programs. I settled on a Clinical Pastoral Education Program at St. Francis Medical Center in Lacrosse. I applied, went for the interviews, and was accepted. The program begins at 7:30 a.m. on Monday June 3rd. For the time being I will commute. The apartment managers are generous in not requesting any lease arrangement with me so I could leave there with very little notice.

I have made plane reservations to go to the aftercare program at st. Michael's in St. Louis beginning June 10th. I have also cleared this time away with the CPE personnel at St. Francis.

I have had an offical notice from Ted Collins that my deposition is on schedule for June 26th. He gave a list of the attorneys who will be present: It is a scary environment but must be faced and resolved.

My prayers are with Father Sherlock Weir. He was a good priest neighbor when he was at Spring Valley and I was at Fountain-Wykoff.

Kindly keep me in your prayers.

In Our Lord,

Rev. Thomas P. Adamson

PLAINTIFF'S EXHIBIT

228

62-C9-06-0003962

The Reverend Thomas P. Adamson 1764 H. 6th, #308 Winona, MM 55987

Dear Father Admison,

Prayerful preetings and a warm welcome to Winona.

Thenk you for your letter. I note that you are encaped in a CPR process at St. Francis Medical Center in LaCrosse. I hope it is soing along well for you. Also, I pray that the Aftercare Program et St. Michael's will be certily the effort you are investing in attending it; I am confident that you will find it worthwhile.

The official notice regarding your deposition on June 26th at least solves some of the disturbing uncertainty which has been so difficult to hardle these many months. Know that I will be praying harder from ever for you there coming weeks.

Fr. West was indeed a good priest; his illness was a lot like Esqr.
Grulkowski's. Everything seemed to out of order and one problem led to another.
I visited with him and prayed together with him on last Wednesday afternoon.
He was elect, conscious of the fact that he was very ill and readed to entrust himself to bod's macious love, and resigned to accept the suffering he was facing. I could hardly believe it when I learned the next morning that he entered eternity just three of four hours later. His Mass of Christian Euricl' was impressive; the noonle are always moved by the fact that as many as 50 priests came to concelebrate. Msgr. Ploof gave a lovely homily which we all appreciated.

Do stpp at the Center when you are free for an hour or so. You are always welcome.

With kindest personal greetings, a special blessing, and a request for your prayers, I remain,

Fraternally is Christ,

Bishop of Winona

PLAINTIFF'S EXHIBIT

229

62-C9-06-0003962

Diocese 208

JK 719



June 17, 1985

Most Reverend Loras J. Watters, D.D. 55 West Sanborn Winona, Minnesota 55987

Dear Father Watters:

I am writing to provide you with a final update regarding the participation of Reverend Thomas Adamson in the Institute program at St. Michael s. As you know, Father Adamson was discharged from this program on April 12, 1985. He recently attended a two day follow-up workshop on June 11th and 12th, 1985.

In terms of Tom's progress from a clinical perspective, it is clear that he continues to deal with issues in his life which had caused him some problems in the past. He appeared much more relaxed during his stay here and, in spite of the tension generated by legal events in his diocese, Tom indicated that he felt very supported by yourself and by his fellow priests in the diocese and that he was hopeful for a positive outcome of the legal situation.

Tom inquired as to our willingness to provide ongoing assistance should be need it in terms of reassignment or future placement. I assured him that the Servants of the Paraclete are willing to assist him in any way we can should be in need of the kind of services we provide.

Thank you for this interesting referral and for your ongoing support of the work of the Servants of the Paraclete. If we can provide you with any further assistance regarding the disposition of Father Adamson, please do not hesitate to contact us at any time.

Cordially,

PLAINTIFF'S EXHIBIT

230

62-C9-06-0003962

JK 720

Paul M. Midden, Ph.D.

Director

St. Michael's Institute

# DIOCESE OF WINONA 55 WEST SANBORN WINONA, MINNESOTA 55987

Office of the Bishop in terords where control and the provided by federal Law federal

in the federal Law federal

in the disclosure of this information

in the specific written consent of

in reson to where displays, or as

in the permitted by such regulations.

In the permitted by such regulations.

In the permitted by such replaces of

. M.CHREL'S CENTER

Paul M. Midden, Ph.D. Director St. Michael's Institute 13270 Maple Drive St. Louis, MO 63127

Dear Doctor Midden,

Prayerful greetings to you and to everyone at St. Michael's.

Thank you for your final update regarding Father Thomas P. Adamson and his participation in your Institute Program of June 11 and 12.

I rejoice with Father Adamson that you detected some progress and that he feels supported by the priests of this diocese. He took the time to tell me that he found the two days at St. Michael's interesting and worthwhile.

Father has begun a CPE program at St. Francis Hospital in LaCrosse (25 miles south of Winona). This, too, he finds worthwhile. Unfortunately, his deposition regarding the law suit has been postponsed until September. 30. All of us find it hard to live with this uncertainty; Father understands that he cannot accept a pastoral appointment in this or any other diocese until this matter is resolved. Given the recent publicity and the strong statements of judges in like cases, all any of us can do is to wait and pray.

Thank you for indicating that the Servants of the Paraclete are indeed willing to help Father Adamson regarding future placement. Believing that wholeness and holiness go together, I am confident that Father Adamson is maturing through these difficult times and that he will be able to do effective pastoral work in the future.

With kindest personal greetings and renewed gratitude for your help, I remain,

Fraternally in Christ,

Bishop of Windna

PLAINTIFF'S EXHIBIT

231

Diocese 214

JK 724

62-C9-06-0003962

1764 W. 6th St. Winona, MN 55987 July 25, 1985

> Most Reverend Loras J. Watters Bishop of Winona Box 588 Winona, MN 55987

Dear Bishop Watters,

Kind greetings to you on this Feast of the Apostle James.

I enjoyed Sunday evening's Mass with the Migrants. There was a good crowd and I was surprised at their early arrival. Many thanks for your generous stipend.

When convenient would you please send a short note to the Director of CPE at St. Francis indicating your awareness of my participation in that program? Sister Pauline understands that I chose share in the program rather than being assigned to it. She also knows that I have communicated with you as the program progressed. But for her records she wants a note from each one's major superior or the supervisor at one's place of employment. Kindly send the note to:

Sister Pauline Wittry, F.S.C.A.
Clinical Pastoral Education Director
St. Francis Medical Center
700 West Avenue South
La Crosse, Wis. 54601

I continue to enjoy the CPE process. I find it stimulating and feel that it is conducted in a very professional manner. Also, ministry to the sick and dying has its own special rewards.

The present CPE unit ends August 20th. Within the next couple of weeks I would like to visit with you about my time after that date. I know that the St. Francis staff would be happy to have me share in an additional CPE unit. Possibly you have other insights or recommendations.

On two occasions you have mentioned to me the difficulty of finding a priest to relieve Father Don at Methodist Hospital in Rocheter. I was wondering about the possibility of giving him some regular help while continuing with the CPE training. Maybe you have other suggestions for me.

No changes have come up in my lawsuit timetable. My deposition is September 30th. I am sure there will be some time lage after that before final closure.

I will call you in a few days and check when you might have some time to visit. Please continue to pray for me.

In Our Lord

Rev. Thomas P. Adamson

232

JK 721

Diocese 210

PLAINTIFF'S EXHIBIT

Office of the Bishop is records where continued to by Federal Law. Federal Law. Federal prohibit you from ma ing this specific written consent of the result of the specific written consent of the specific written consent of the specific written consent of the specific written for the release of the specific propose."

. MICHAEL'S CENTER

Paul M. Midden, Ph.D. Director St. Michael's Institute 13270 Maple Drive St. Louis, MO 63127

Dear Doctor Midden,

Prayerful greetings to you and to everyone at St. Michael's.

Thank you for your final update regarding Father Thomas P. Adamson and his participation in your Institute Program of June 11 and 12.

I rejoice with Father Adamson that you detected some progress and that he feels supported by the priests of this diocese. He took the time to tell me that he found the two days at St. Michael's interesting and worthwhile.

Father has begun a CPE program at St. Francis Hospital in LaCrosse (25 miles south of Winona). This, too, he finds worthwhile. Unfortunately, his deposition regarding the law suit has been postponsed until September 30. All of us find it hard to live with this uncertainty; Father understands that he cannot accept a pastoral appointment in this or any other diocese until this matter is resolved. Given the recent publicity and the strong statements of judges in like cases, all any of us can do is to wait and pray.

Thank you for indicating that the Servants of the Paraclete are indeed willing to help Father Adamson regarding future placement. Believing that wholeness and holiness go together, I am confident that Father Adamson is maturing through these difficult times and that he will be able to do effective pastoral work in the future.

With kindest personal greetings and renewed gratitude for your help, I remain,

Fraternally in Christ,

Bishop of Windna

PLAINTIFF'S EXHIBIT

233

Diocese 214

62-C9-06-0003962

JK 724

### UEU 3 0 1995 ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue Saint Paul, Minnesota 55102-2197

The Chancery

December 26, 1985

Mr. Andrew J. Eisenzimmer Meier, Kennedy and Quinn Suite 430 Minnesota Building Saint Paul, Minnesota 55101-1183

Dear Andy,

I am attaching to this letter two letters which I recently found written to the family of M-19 This information was misfiled and while I do not see any helpfulness in the document I thought you should at least have them.

I pray that you have a very blessed New Year.

Sincerely yours in Christ,

Most Reverend Robert J. Carlson

Auxiliary Bishop

Att.

Office of the Bishop PO Box 588 Tel. 507/454-4643

Jan. 15, 1986

Mr. Broadwater,

This note puts in writing what we talked about with Father Schmitz at noon today. I agreed with Father Thomas P. Adamson that his health and hospitalization premium for the first half of this year will be paid from the Priests' Assistance Fund. Thank You for taking care of this.

1jw

PLAINTIFF'S EXHIBIT

**235** 62-C9-06-0003962

000096

#### Diocese of Winona Bureau of Priests' Retirement

St. Mary's College Winona, Minnesota 55987

April 30, 1986

Reverend Thomas Adamson

Dear Father Adamson,

At a recent meeting of the Bureau it was decided not to charge you the institutional share (c. \$1,700.00) which you would have been personally responsible for. The consequences of the Board action are spelled out in the documents of the constitution, p. 12, Section 5 c.

We have left to your discretion how you want to handle your personal dues of \$300.00. The consequences of your choice again are spelled out in the same sections above (Section 5 b.,, page 12).

This waiver is for our fiscal year of 1986. Depending on the eventualities of your situation, you should request an extension for next year.

We have made this decision out of compassion and understanding of your present situation. We hope that it meets with your approval. Our prayers are that the Risen Lord is a source of strength and support.

Fraternally in Christ,

(Rev.) Robert H. Taylor

Secretary/Treasurer

RHT/jm

PLAINTIFF'S EXHIBIT

236

000095

### Rev. Thomas Adamson

1764 W. 6th St Winona, MN 55987

June 16, 1986

Rev. Robert Taylor
Diocese of Winona
Bureau of Priests' Retirement
St. Mary's College
Winona, MN 55987

Dear Father Taylor,

I want to thank you for your letter explaining my personal dues and the institutional dues connected with my sharing in the Bureau of Priests' Retirement. I appreciate the consideration shown by you and the Board.

I do wish to continue paying my annual personal dues. With this letter I enclose one quarterly payment.

Again, my thanks.

In Our Lord,

Rev. Thomas Adamson

PLAINTIFF'S EXHIBIT

237

62-C9-06-0003962

000094

Office of the

DIOCESE OF WINONA 55 WEST SANBORN WINONA, MINNESOTA 55987 PLAINTIFF'S EXHIBIT

February 10, 1987

PO Box 588 Tel. 507/454-4643

62-C9-06-0003962

#### STATEMENT ON THE REVEREND THOMAS P. ADAMSON CASE

The Diocese of Winona deeply regrets the seriously objectionable conduct of Reverend Thomas P. Adamson which occurred inspite of many and continuing efforts to help him live up to the teachings of the Catholic Church regarding priestly celibacy. As is evident, such conduct stands in clear and direct contradiction to what is expected of Catholic priests and promised by each candidate on the day of ordination. While that deviant behavior might be indicative of psychological and perhaps other health problems, still there is not way to excuse it entirely.

In late December, 1973, Bishop Loras J. Watters became aware of a rumor that Father Adamson might possibly be involved in some questionable way with a minor. At that time Father Adamson was pastor of the Church of Saint Francis of Assisi, Rochester. Bishop Watters immediately confronted Father Adamson with the rumor and insisted that he have a psychiatric evaluation and with with him for the first meeting with the doctor. With the help of the psychiatrist, Father Adamson was admitted to a residential therapy center in Martford, Connecticut, in the spring of 1974.

When Father Adamson returned to Rochester from Hartford in August, 1974, with the recommendation that he continue the therapy program on an outpatient basis, Bishop Watters demanded that he continue the counseling at the Consultation Center in St. Paul. As further emphasis on the necessity of taking effective steps to prevent any future serious problems, Bishop Watters took the further drastic step one of asking Father Adamson to either resign or undergo the canonical process of being removed from his position as pastor of St. Francis Parish, effective Jan. 1, 1975. When Father Adamson submitted his resignation, Bishop Watters also agreed to permit him to complete his academic work for a Masters Degree in Family Counselin at the University of Minnesota on condition that he would keep regular appointments at the Counseling Center. During all that time the diocese of Winona paid Father Adamson his monthly salary and benefits and took care of the tuition and counseling fees.

The Archdioese of St. Paul-Minneapolis was informed in January, 1975, about Father Adamson's counseling and classes at the University; arrangements were made for his residence in a parish where he celebratee weekend Liturgies.

The counseling continued throughout 1975 and on into the following year. When Father Adamson was awarded his degree by the University in the spring of 1975, his counselor at the Center recommended that in light of the progress he had made and his commitment to his maintance program, he be assigned to parish ministry.

Bishop Watters informed the counselor and Father Adamson that he was not willing to make such an appointment in the diocese of Winona; he also indicated that he would give Father Adamson permission to accept an appointment in the Archdiocese of St. Paul-Minneapolis were his progress during the two and one-half years of counseling and the counselor's recommendation considered to warrant it.

As disappointing as Father Adamson's future behavior would prove to be, it must be emphasized that immediate, prudent and even drastić steps were taken to help him avoid it.

Beginning in January, 1985, Father Adamson participated in an intensive two-month remedial program in St. Louis and subsequently completed two quarters of Clinical Pastoral Education.

In commenting on this unusual case Bishop Watters said: "I am very, very sorry that my efforts to help Father Adamson didn't prevent a minor and members of his family from experiencing a great deal of suffering and heartache which I also shared. The diocese of Winona is willing and indeed anxious to help them".

Thinking of the many people who will be surprised and saddened by this rare instance, Bishop Watters added: "Please don't condemn all priests and bishops because of this unfortunate case; rather, form your own opinions and judgments on the basis of your own personal experiences with the many priests who have served your pastoral needs and those of countless other people so unselfishly".

239

62-C9-06-0003962

Office of the

PO Box 588 Tel, 507/454-4643

February 12, 1987

Dear Brother Priests of the Diocese of Winona,

"Thus says the Lord:

000088

This is the one whom I approve: the lowly and afflicted man who trembles at my word." (Isaiah 66:2)

DIOCESE OF WINONA
55 WEST SANBORN

WINONA, MINNESOTA 55987

The Reading for Morning Prayer today is from Isaiah; the words of the Lord which he proclaimed I wish to use as my prayerful greeting to you.

You know as well as I do the Church of Winona is undergoing painful suffering at the present time. Allegations, some true and many false, which are broadcast through the media cause confusion and various kinds of responses on the part of many of our sisters and brothers in the Lord. For some, especially the youth, this can well be a crisis of faith. Many may need our sympathetic understanding and help to put the entire matter in the proper perspective and better appreciate the fact that the Church is both divine and human.

While the lawyers representing the Diocese of Winona and the Archdiocese of Saint Paul and Minneapolis have cautioned against making unguarded statements in response to the allegations filed with the Court, they have agreed that I can issue a pastoral reflection. As you note, I am including this here with the request that it be either read at the Masses this coming weekend or used as the basis for an instruction for the people. Many are asking, "What is the bishop saying about the Father Adamson case?" I would hope that they would know exactly what I must say; however, hearing me say it might be reassuring and healing.

May I also ask you <u>not</u> to release this statement to the press or duplicate it for your people? The plan is to include it, perhaps in a revised form depending on any suggestions you might be able to make as to how it might be improved, in the March issue of THE COURIER.

As you will note, I am also including several pages dealing with the question of child abuse, diocesan policy regarding how such problems will be faced in the future, and related questions. Recent Minnesota legislation is based on and reinforces the traditional moral teachings of the Church regarding the sanctity of the family and the serious obligations of priests who serve as confessors and counselors.

As difficult as this letter and the enclosed materials are to write, I still want to assure each one of you, my brothers in the priesthood of Christ, that I know of your love for Him, your personal integrity, and the efforts you are making to grow as men of faith and prayer in your pastoral work. My daily prayer for you will continue to be my expression of gratitude for your support at this time.

With kinest personal greetings, renewed gratitude for your pristly commitment, and a request for your prayers, I remain,

Fraternally in Christ,

Office of the

Bishop

PLAINTIFF'S EXHIBIT

240

February 12, 1987

62-C9-06-0003962

PO Box 588 Tel. 507/454-4643

#### PASTORAL REFLECTION ON THE FATHER THOMAS ADAMSON CASE

What is there to say about the Father Adamson case? What lessons may it hold for each one of us?

You share my sadness because of the widespread media coverage and subsequent suspicion it has cast on Father Adamson, me and my brother priests regarding our personal and corporate understanding of and commitment to the celibate life as well as on the methods the Church employed in the past in dealing with such difficult situations.

Many of you have provided welcome support by reacting in keeping with our best democratic traditions; I thank you for being willing to suspend judgement until the facts of the case are presented within the proper court context.

The discovery process employed to draw up and release to the media a list of allegations presented in the worst possible light provided no opportunity before the press conference for rebuttal or challenges to persons who may have repeated hearsay evidence or rumors. Such a process brings with it the temptation to retaliate, responding to charges in the same public forum in which they were made.

This I will not do, because such reactions are neither wise nor helpful in the long run.

I must, however, emphatically deny the allegation of my own personal wrongdoing in the case, particularly the odious claim that I lied under oath.

I must also state that this trying time is an opportunity for all of us to reaffirm our faith in the Church's teaching regarding the sacredness and mutually sanctifying aspects of human sexuality within marriage. These are stated with much understanding and compassion by Pope Paul VI in <u>Humanae Vitae</u> (1968) and in the <u>Declaration on Certain Problems of Sexual Ethics</u>, promulgated by the Congregation of the Doctrine of the Faith (1975).

Above all, it is the time to remember that Christ Jesus is the Lord of our lives and, as Catholics, we place our faith in Him alone, as he is revealed to us through Scripture and the living tradition and authentic teachings of the Church.

That Church has always been, is now and will always be, guided by the Holy Spirit; but, by its very nature, the Church is composed of both divine and <u>human</u> elements - people like us whom Christ came to call to conversion.

Priests -- like psychologists, doctors, teachers and others in the caring professions -- enjoy the implicit confidence of the people who come to them for help. Those of us who hold such trusted positions must be worthy of that trust and, with mature and correctly-formed conscience, use our professional training to respond to their needs.

This obligation includes a fraternal concern for anyone who suffers from disorders, whether physical, psychological or psychiatric, to which we frail humans are prey; such concern is extended as well to the victims of the one suffering from such an illness. Need I add that I am very disappointed that the efforts I made to provide psychiatric counseling and therapy for Father Adamson were not more successful?

Even those closest to Jesus were not immune to fear and temptation; Peter denied knowing Him, and another betrayed Him. Like those first Apostles, down through the centuries there have been some bishops, priests, and lay people who have made mistakes and even sinned in one way or another.

The seriousness of such sins, of course, depended on the knowledge and the freedom with which the person acted and the foreseen consequences of such action. All of us know that the power of God's graces can convert sinners and bring them to true holiness.

It is this knowledge of God's saving love which sustains me as my heart aches and as I struggle to hold back tears for all my brother priests in this diocese as well as for the people whose lives have been disrupted and whose faith is now being tested by the psychiatric illness of one of our number.

And yet this can be a teachable moment for all members of the Church; we can prayerfully ask ourselves about the degree to which we are accepting and living the Gospel values regarding the respect due every person -- especially children -- because of the God-given dignity each enjoys as someone created in his image and likeness.

For the past month, the first readings in the Liturgy of the Word each weekday have been from the Letter to the Hebrews. Again and again I find myself pondering some verses in the final two chapters. These, which have been my favorites for years, read:

"Let us keep our eyes fixed on Jesus, who inspired and perfects our faith. For the sake of the joy which lay before Him he endured the cross, heedless of its shame.... In your fight against sin you have not yet resisted to the point of shedding blood.... So strengthen your drooping hands and your weak knees. Make straight the paths you walk on, that your halting limbs may not be dislocated but healed."

(Heb. 12: 2-4, 12-13)

And finally, may I humbly ask you not to condemn all priests, bishops and the Catholic Church for the failures of a few? Rather, I encourage you to judge by the integrity and moral goodness of the priests whom you know personally and who have served you over the years by helping you grow in your Catholic faith and proclaim that Jesus is Lord!

Office of the Bishop

#### MEMORANDUM

PO Box 588 Tel. 507/454-4643

PLAINTIFF'S EXHIBIT

241

62-C9-06-0003962

TO: The Priests of the Diocese of Winona

FROM: Bishop Watters

RE: Sexual Issues in Ministry

Recent laws in the State of Minnesota have specified more exactly the nature of criminal sexual conduct. The State Code provides the following definitions:

Sexual exploitation is any kind of sexual interaction between counselor (minister) and client (person ministered to) whether initiated by counselor or client.

Sexual abuse is the subjection of a child or vulnerable adult by any person responsible for their care, to any sexual act which is a violation of the Minnesota criminal sexual conduct code.

Sexual harassment is the unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature by an employer or supervisor which interferes with employment, promotion or job performance.

As regards sexual exploitation, one law makes such exploitation a felony and another clears the way for filing civil suits against exploitive counselors and their employers. Both pieces of legislation are landmark for the churches in that clergy are specifically named among those included in the definition of counselors and therapists.

In the area of sexual abuse, careful attention must be given to "persons mandated to report." Minnesota statute 626.556, Subd. 3 reads: A professional or his delegate who is engaged in the practice of the healing arts, social services, hospital administration, psychological or psychiatric treatment, child care, education, or law enforcement who has knowledge of or reasonable cause to believe a child is being neglected or physically or sexually abused shall immediately report the information to the local welfare agency, police department or the county sheriff.

The Diocesan Consultors approved and adopted the enclosed "Diocesan Policy of Intervention Regarding Accusation of Pedophilia by a Priest" and "Interim Guidelines for Supervision and Care of a Priest Charged with the Psychiatric Disease of Pedophilia."

For dealing with sexual harassment, a suggested "Diocesan Corporation Personnel Policy" is also enclosed. This policy would be followed in each parish, school, and diocesan office or agency. A structure will have to be set up to handle complaints and extend pastoral care to the people involved. This policy must be developed and adopted very soon.

Feb. 12, 1987

### DIOCESAN POLICY OF INTERVENTION REGARDING ACCUSATION OF PEDOPHILIA BY A PRIEST

Recognizing pedophilia to be a disease with tragic consequences for the person who is victimized and the perpetrator, the Diocese of Winona will exercise the following strategy for dealing with priests accused of pedophilia:

1. When a priest has been accused of sexually exploitative behavior of a minor, an appropriate\* Diocesan Official will investigate the credibility of the initial allegation.

\*Moderator of the Curia/Vicar General

- 2. Except when the accusation is obviously false, the Diocesan Official will:
  - a. inform the Bishop of his findings;
  - ensure that the person(s) victimized is treated pastorally and compassionately, including effective counseling and therapy;
  - c. the Bishop will inform the accused priest of the investigation and temporarily suspend the priest from his faculties and remove him from his assignment without loss of salary and benefits;
  - d. ensure that appropriate civil authorities have been contacted according to the legal statute and cooperatively deal with them; and
  - e. convene a review board\*\* immediately to assist in determining appropriate and just action in dealing with the accused priest.

\*\*Consisting of:

Diocesan Officials including Vicar General, Legal Counsel, Bishop

Medical and Counseling Professionals

Secretary of the Presbyteral Council

Area Director

- 3. Long-range policy for dealing with priests convicted of Pedophilia:
  - a. The Diocese will provide a professional treatment program for the priest;
  - b. After professional diagnosis and appropriate treatment a review board of experts will recommend one of the following options:
    - i The priest be reassigned with limited or full faculties with continuing counseling and therapy;

PLAINTIFF'S EXHIBIT

ii - That reassignment be limited to contacts with adults:

**24Z** 

62-C9-06-0003962

iii - That the priest continue to be suspended from faculties and every kind of active ministry;

iv - That the priest be laicized according to Canon 290.

000085

APPROVED AND ADOPTED BY THE DIOCESAN CONSULTORS ON NOV. 25, 1986

INTERIM GUIDELINES FOR SUPERVISION AND CARE OF A PRIEST CHARGED WITH THE PSYCHIATRIC DISEASE OF PEDOPHILIA

1) It is the basic understanding of this policy that there is hope for recovery, but not hope for cure, for those who have the psychiatric disease of pedophilia.

2) There will be a Director/Supervisor appointed by the Bishop who will work with the individual treated for pedophilia, through weekly or monthly accountability meetings.

with a production of the annual series

- 3) After treatment, consideration will be given to a transitional living arrangement based on the recommendation from the treatment facility.
- 4) Vocational rehabilitation (2 to 4 years in non-parish ministry): During this period, there will be on-going treatment from psychologists and individuals will not receive permanent assignments. The individual's work will be in the area of administration, ministry to the sick (excluding children) and the elderly.
- 5) There will be a written contract failure to follow this contract will result in automatic suspension, removal from active ministry and consideration of forced laicization.
- 6) As part of the After-Care Program, there will be a one week workshop offered every year for at least four years following treatment.
- /) A person's continued involvement in After-Care will be reviewed at the end of the four-year period.
- 8) After five to six years following treatment for pedophilia, the individual priest would have the possibility of a permanent assignment. This decision will be based on the individual's growth and involvement in After-Care.

APPROVED AND ADOPTED BY THE DIOCESAN CONSULTORS ON NOV. 25, 1986

Apostolic Administrator

#### WINONA DIOCESAN PERSONNEL POLICY

It is within the mission of the Winona Diocese to provide a working environment which optimizes the potential of each employee at the diocesan and parochial levels. is also the responsibility of each employee to act in accord with this mission. Dexual harassment and reprisal, in any form or degree, are inimical to such an environment and will not be tolerated.

<u>Sexual harassment</u> includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact or other verbal or physical conduct or cummunication of a sexual nature when:

- 1) Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining employment;
- Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment;
- 3) That conduct or communication has the purpose or effect of either substantially interfering with an individual's employment or creating an intimidating, hostile or offensive employment environment.

Reprisal - any action intended to intimidate, retaliate against, harass or disadvantage any person because the person has opposed sexual harassment; reported or complained of sexual harassment; or testified, assisted or participated in any investigation, proceeding, or hearing, under this policy or otherwise, regarding sexual harassment. Reprisal includes, but is not limited to, the following actions:

- a) refusal to hire a person;
- b) departure from any customary employment practice;
- c) transferring or assigning the person to a lesser position in terms of wages, job security or other employment status; or
- d) informing another employer that the person has engaged in a activity specified above.

It is also a reprisal to attempt to discourage a person from engaging in an activity specified above or to attempt to tamper with a witness, or a complainant in any proceeding under this policy.

Each supervisor has an affirmative duty to maintain his or her workplace free of sexual harassment. This duty includes discussing this policy with all employees and assuring them that they are not required to endure insulting, or exploitative sexual treatment.

Any employee who believes that he or she has been the subject of sexual harassment should report the alleged act immediately to the Vicar General or the Moderator of the Curia who will investigate the alleged harassment and proceed to do whatever is necessary to resolve the complaint. All information, to the degree possible, will be considered confidential. Any employee found to have sexually harassed another may subject to sanctions, including termination of employment.



PROT. N. 180180/I (In response hic numerus referatur)

> Most Rev.Loras Joseph Watters, D.D. Apostolic Administrator Diocese of Winona 55 West Sanborn, P.O.Box 588 Winona, MN 55987

Your Excellency:

We have received reports and complaints about the Reverend Thomas Paul Adamson, apparently a priest of your Diocese, who has been the object of an long article pubblished in the "Minneapolis Star and Tribune" of February 18th last.

Following the custom of this Dicastery, before taking into close examination the complaint, we would like to invite the comments of the Ordinary of the Diocese. May we, therefore, ask Your Excellency for whatever information you may have on the issue at stake.

With every best wish and sentiments of cordial esteem, I remain

Faithfully in Christ,

~...

 $\int_{-\infty}^{\infty} F$ 

000083

PLAINTIFF'S EXHIBIT

243

Office of the Bishop PO Box 588 Tel, 507/454-4643

April 7, 1987

The Reverend Thomas P. Adamson 1025 W. Mac Arthur Eua Claire, WI 54701

Dear Father Adamson,

Prayerful greetings! I hope you are getting settled and feeling at home in your new residence.

As you see, I am enclosing a copy of my reply to Bishop Paul; he sent me a copy of his April 2, 1987 letter to you.

Please find enclosed a check in the amount of \$12,000.00. This money is for you to pay your lawyer, Mr. Collins. It comes from a benefactor who is willing to help you with the understanding that it will be repaid if this expense can be covered by one or other of the insurance companies involved; should that prove impossible, you should give serious consideration to working out a payback schedule on a monthly or some other regular basis. You might also consider making some regular payments to Mr. Collins for his future services.

As Mr. Anderson continues his discovery process you and I will need the help of competent lawyers. Naturally, they will have to be paid. I hope this proposed plan is satisfactory to you.

May these final weeks of Lent be filled with special graces for both of us so that Eastertide will be overflowing with true peace and spiritual joy.

With kindest personal greetings, a special blessing, and a request for your prayers, I remain,

Fraternally in Christ,

The Market Administrator

enc - 2

000081

PLAINTIFF'S EXHIBIT

244

Office of the Bishop

PO Box 588 Tel. 507/454-4643

April 7, 1987

The Most Reverend John J. Paul, D.D. Bishop of LaCrosse P.O. Box 4004 La Crosse, WI 54602-4004

Dear Bishop Paul,

Prayerful greetings in the name of Christ Jesus who is Lord for ever and

Thank you for sending a copy of the personal and confidential letters you wrote to the Reverend Thomas Adamson and the Reverend Charles J. Hiebl. Needless to say, I can understand your concern and I am in complete agreement with the clearly stated expectations you have as far as Father Adamson and his residency in Eau Claire is concerned.

It is my understanding that Father Adamson is continuing his therapy with a competent psychiatrist and his contact with his lawyer. From our many discussions regarding his past and present conduct I am as confident as one can be in cases like his that he will avoid associations with children. His lawyer has impressed him with the fact that any repetition of past patterns will mean considerable time in prison.

Your kind and forceful letter should reinforce what so many others have been trying to get across to Father Adamson.

With kindest personal greetings and a request for your prayers, I remain,

Fraternally in Christ,
Apostolic Administrator

cc - The Reverend Thomas Adamson

200082

PLAINTIFF'S EXHIBIT

0.16

## DIOCESE OF WINONA 55 WEST SANBORN WINONA, MINNESOTA 55987

Office of the

PO Box 588 Tel, 507/454-4643

Prot. N. 180180/I

April 30, 1987

His Eminence Antonio Cardinal Innocenti Cardinal Prefect The Congregation for the Clergy 3 Piazza Pio XII Rome, Italy

PLAINTIFF'S EXHIBIT

246

000078

Your Eminence,

62-C9-06-0003962

Prayerful greetings in the name of the Risen Christ Jesus who is Lord for ever and ever!

The reports and complaints you have received about the Reverend Thomas Paul Adamson, a priest of this diocese, are of continuing concern to me. Only after M-19 and his parents engaged a lawyer and initiated a civil lawsuit in 1984 which led to depositions on the part of Father Adamson, the M-19 & family and many other people presumed to have some knowledge of the sad case did I come to a clear understanding of the seriousness of case.

As the enclosed Statement on the Reverend Thomas P. Adamson Case indicates, I took immediate and appropriate action in late 1973 and throughout 1974, 1975 and 1976 to provide professional psychiatric evaluation and whatever therapy the psychiatrist recommended. After two and one-half months at the Institute for Living in Hartford, Connecticut, Dr. Curran recommended that Father Adamson continue counseling at the Consultation Center in St. Paul where Father Adamson had previous contact with the Reverend Kenneth Pierre, a priest-psychologist of the Archdiocese, who was then the director of the Center, on an out-patient basis.

Without knowing the nature of Father Adamson's illness, I still insisted that he accept a leave of absence from the diocese of Winona in order to take full advantage of the counseling at the Consultation Center and agreed that he could complete his work for a Master's Degree in Family Counseling at the University of Minnesota at the Minneapolis campus.

When Father Pierre wrote to me recommending that Father Adamson be assigned a parish in the Winona diocese, I replied that the members of our Personnel Board agreed with me that he should continue his counseling at the Center which would be much easier to do while living in St. Paul or Minneapolis.

I had informed Archbishop Roach that Father Adamson would be coming to St. Paul in January of 1975 to receive the counseling which Dr. Curran recommended and asked if he might live in a rectory there. The Archbishop was gracious enough to make arrangements for his residency and Father Adamson in turn celebrated weekend Liturgies in that Church.

Contrary to the present day practice of Counseling Centers and psychiatrists

### 000079

sending detailed reports to bishops regarding the nature of the illness and the progress the priest is making under their care, I received no such information in 1975 or 1976. Rather, the understanding that the priest would be more open, enter into the therapy more willingly, and make more rapid progress were the content of the counseling sessions kept confidential was accepted in the '70s.

Relying on the recommendations of both Dr. Curran and Father Pierre, I indicated that I would have no objection to Father Adamson accepting an appointment to do parish work in the Archdiocese while he continued to keep in contact with the Consultation Center.

The newspaper article published in the Minneapolis Star and Tribune presented only the lawyer for the plantiffs' side of the case. The "discovery process" which makes it possible for such lawyers to take depositions from as many people as they discover may have some information about the case. As serious and regretable as Father Adamson's contacts with M-19 and perhaps other boys were, the lawyers for the diocese of Winona and the Archdiocese of St. Paul-Minneapolis will be able, I believe, to establish that reasonable and prudent steps were taken on the basis of the information which was available in 1973, 1974, and 1975 to provide professional evaluation and whatever therapy might be recommended for a brother priest. I believe that the same thing can be said for the efforts of the Archbishop when reports reached him regarding questionable conduct on the part of Father Adamson during the years he was serving as an administrator of parishes in the Archdioceses. Obviously, we are both disappointed and sorry that our efforts were not more successful.

The case is a very complex one; there are questions about which insurance company or companies will be involved in whatever monetary damages are allowed by the court. In fact, the case might have been settled before the lawsuit was filed had the various insurance companies been able to agree about this matter. It will be another year, perhaps a bit less, before the case comes to trial by jury in St. Paul; it is impossible to predict what the outcome will be regarding the amounts which might be awarded for punitative damages (assuming that the lawyers for the plantiffs can prove negligence on our part).

The efforts to establish negligence seem to be exaggerated. The lawyers are raising questions about Father Adamson's seminary spiritual formation program and his courses in moral theology; they are reviewing his alleged questionable conduct going back to the first years after ordination (1960). It has come to light that Bishop Edward A. Fitzgerald or some one in diocesan administration sent Father Adamson for a series of 15 sessions with a psychiatrist in 1966. I knew nothing about this history when I came to Winona in 1969; apparently Bishop Fitzgerald felt that the counseling sessions were successful and there was no need for him to mention this matter to me.

While our Catholic people were saddened to read the newspapers, they and many non-Catholics as well expressed their strong resentment that the news media had sensationalized the case and were manipulated by the lawyer for the plantiffs. Given the widely reported statistics indicating that 8 out of every/sexually abused children in this country are abused by members of their immediate or extended family, this publicity may well encourage other people sufferingfrom this psychiatric illness to seek professional help.

Father Adamson is not functioning as a priest; he continues to be in regular contact with a lawyer and a Catholic psychiatrist. The diocese of Winona is providing the financial support he needs and will do so matil the trial is over. At that time, we will need the help of the psychiatrist, lawyers, and others to decide about Father Adamson's future, his need for spiritual and medical care, the possibility of a very closely supervised type of pastoral work with adults only,

Prot. N. 180180/I

or the necessity for laicization. The lawyers caution against taking such a serious step as laicization before the trial is completed. On the other hand, there might well be very sound reasons for the pastoral good of all concerned to proceed.

Naturally, I am heartbroken that Father Adamson who has so many talents and has helped so many people was not able to face this serious problem in his life. The lawyer for the plantiff is trying to establish that more than one priest, Religious, or lay person knew of the questionable contacts with minors and didn't do anything about it. Further, he is attempting to apply recently passed legislation in Minnesota requiring people in the caring professions to report even suspicious cases to the police. It is not difficult to sense an anti-clerical, anti-Catholic spirit in many of the efforts to question the moral integrity of all priests and our commitment to celibacy. We priests, on the other hand, have been brought closer together in our mutual support of one another and in our re-dedication to the life and ministry of the ordained priesthood. Many have been the expressions of understanding and promises of prayers which we have received from the laity and religious of this and other dioceses.

I will be more than willing to receive your comments on this unhappy case and to consider any recommendations you might care to make about how it can best be handled. Obviously, I have never been involved in anything like this before as a priest or bishop.

Many of us are praying that a just and compassionate solution will be found which will bring healing and renewed faith to the many people whose lives have been impacted by this tragic series of events covering the last 25 years. Such healing is all the more necessary because Father Adamson himself was sexually abused by an adult in his own childhood.

If there is need for more formal documentation (the hundreds of pages of the many depositions or summaries of the principal ones), please let me know. I will do my best to respond.

I have the honor to be, Your Eminence,

Sincerely yours in Christ,

Apostolic Administrator

enc - 1

cc: Most Reverend Pio Laghi

Office of the Bishop PO Box 588 Tel. 507/454-4643

Prot. N. 180180/I

April 30, 1987

His Eminence Antonio Cardinal Innocenti Cardinal Prefect The Congregation for the Clergy 3 Piazza Pio XII Rome, Italy

PLAINTIFF'S EXHIBIT

247

62-C9-06-0003962

Your Eminence,

Prayerful greetings in the name of the Risen Christ Jesus who is Lord for ever and ever!

The reports and complaints you have received about the Reverend Thomas Paul Adamson, a priest of this diocese, are of continuing concern to me. Only after M-19 and his parents engaged a lawyer and initiated a civil lawsuit in 1984 which led to depositions on the part of Father Adamson, the M-19 and many other people presumed to have some knowledge of the sad case did I come to a clear understanding of the seriousness of case.

As the enclosed Statement on the Reverend Thomas P. Adamson Case indicates, I took immediate and appropriate action in late 1973 and throughout 1974, 1975 and 1976 to provide professional psychiatric evaluation and whatever therapy the psychiatrist recommended. After two and one-half months at the Institute for Living in Hartford, Connecticut, Dr. Curran recommended that Father Adamson continue counseling at the Consultation Center in St. Paul where Father Adamson had previous contact with the Reverend Kenneth Pierre, a priest-psychologist of the Archdiocese, who was then the director of the Center, on an out-patient basis.

Without knowing the nature of Father Adamson's illness, I still insisted that he accept a leave of absence from the diocese of Winona in order to take full advantage of the counseling at the Consultation Center and agreed that he could complete his work for a Master's Degree in Family Counseling at the University of Minnesota at the Minneapolis campus.

When Father Pierre wrote to me recommending that Father Adamson be assigned a parish in the Winona diocese, I replied that the members of our Personnel Board agreed with me that he should continue his counseling at the Center which would be much easier to do while living in St. Paul or Minneapolis.

I had informed Archbishop Roach that Father Adamson would be coming to St. Paul in January of 1975 to receive the counseling which Dr. Curran recommended and asked if he might live in a rectory there. The Archbishop was gracious enough to make arrangements for his residency and Father Adamson in turn celebrated weekend Liturgies in that Church.

Contrary to the present day practice of Counseling Centers and psychiatrists

sending detailed reports to bishops regarding the nature of the illness and the progress the priest is making under their care, I received no such information in 1975 or 1976. Rather, the understanding that the priest would be more open, enter into the therapy more willingly, and make more rapid progress were the content of the counseling sessions kept confidential was accepted in the '70s.

Relying on the recommendations of both Dr. Curran and Father Pierre, I indicated that I would have no objection to Father Adamson accepting an appointment to do parish work in the Archdiocese while he continued to keep in contact with the Consultation Center.

The newspaper article published in the Minneapolis Star and Tribune presented only the lawyer for the plantiffs' side of the case. The "discovery process" which makes it possible for such lawyers to take depositions from as many people as they discover may have some information about the case. As serious and regretable as Father Adamson's contacts with M-19 and perhaps other boys were, the lawyers for the diocese of Winona and the Archdiocese of St. Paul-Minneapolis will be able, I believe, to establish that reasonable and prudent steps were taken on the basis of the information which was available in 1973, 1974, and 1975 to provide professional evaluation and whatever therapy might be recommended for a brother priest. I believe that the same thing can be said for the efforts of the Archbishop when reports reached him regarding questionable conduct on the part of Father Adamson during the years he was serving as an administrator of parishes in the Archdioceses. Obviously, we are both disappointed and sorry that our efforts were not more successful.

The case is a very complex one; there are questions about which insurance company or companies will be involved in whatever monetary damages are allowed by the court. In fact, the case might have been settled before the lawsuit was filed had the various insurance companies been able to agree about this matter. It will be another year, perhaps a bit less, before the case comes to trial by jury in St. Paul; it is impossible to predict what the outcome will be regarding the amounts which might be awarded for punitative damages (assuming that the lawyers for the plantiffs can prove negligence on our part).

The efforts to establish negligence seem to be exaggerated. The lawyers are raising questions about Father Adamson's seminary spiritual formation program and his courses in moral theology; they are reviewing his alleged questionable conduct going back to the first years after ordination (1960). It has come to light that Bishop Edward A. Fitzgerald or some one in diocesan administration sent Father Adamson for a series of 15 sessions with a psychiatrist in 1966. I knew nothing about this history when I came to Winona in 1969; apparently Bishop Fitzgerald felt that the counseling sessions were successful and there was no need for him to mention this matter to me.

While our Catholic people were saddened to read the newspapers, they and many non-Catholics as well expressed their strong resentment that the news media had sensationalized the case and were manipulated by the lawyer for the plantiffs. Given the widely reported statistics indicating that 8 out of every/sexually abused children in this country are abused by members of their immediate or extended family, this publicity may well encourage other people sufferingfrom this psychiatric illness to seek professional help.

Father Adamson is not functioning as a priest; he continues to be in regular contact with a lawyer and a Catholic psychiatrist. The diocese of Winona is providing the financial support he needs and will do so until the trial is over. At that time, we will need the help of the psychiatrist, lawyers, and others to decide about Father Adamson's future, his need for spiritual and medical care, the possibility of a very closely supervised type of pastoral work with adults only,

Page Three

or the necessity for laicization. The lawyers caution against taking such a serious step as laicization before the trial is completed. On the other hand, there might well be very sound reasons for the pastoral good of all concerned to proceed.

Naturally, I am heartbroken that Father Adamson who has so many talents and has helped so many people was not able to face this serious problem in his life. The lawyer for the plantiff is trying to establish that more than one priest, Religious, or lay person knew of the questionable contacts with minors and didn't do anything about it. Further, he is attempting to apply recently passed legislation in Minnesota requiring people in the caring professions to report even suspicious cases to the police. It is not difficult to sense an anti-clerical, anti-Catholic spirit in many of the efforts to question the moral integrity of all priests and our commitment to celibacy. We priests, on the other hand, have been brought closer together in our mutual support of one another and in our re-dedication to the life and ministry of the ordained priesthood. Many have been the expressions of understanding and promises of prayers which we have received from the laity and religious of this and other dioceses.

I will be more than willing to receive your comments on this unhappy case and to consider any recommendations you might care to make about how it can be be handled. Obviously, I have never been involved in anything like this befor as a priest or bishop.

Many of us are praying that a just and compassionate solution will be four which will bring healing and renewed faith to the many people whose lives have been impacted by this tragic series of events covering the last 25 years. Such healing is all the more necessary because Father Adamson himself was sexually abused by an adult in his own childhood.

If there is need for more formal documentation (the hundreds of pages of the many depositions or summaries of the principal ones), please let me know. I will do my best to respond.

I have the honor to be, Your Eminence,

Sincerely yours in Christ,

Apostolic Administrator

enc - 1 cc: Most Reverend Pio Laghi

PLAINTIFF'S EXHIBIT

248

62-C9-06-0003962

Office of the Bishop PO Box 588 Tel. 507/454-4643

#### STATEMENT ON THE REVEREND THOMAS P. ADAMSON CASE

The Diocese of Winona deeply regrets the seriously objectionable conduct of Reverend Thomas P. Adamson which occurred inspite of many and continuing efforts to help him live up to the teachings of the Catholic Church regarding priestly celibacy. As is evident, such conduct stands in clear and direct contradiction to what is expected of Catholic priests and promised by each candidate on the day of ordination. While that deviant behavior might be indicative of psychological and perhaps other health problems, still there is not way to excuse it entirely.

In late December, 1973, Bishop Loras J. Watters became aware of a rumor that Father Adamson might possibly be involved in some questionable way with a minor. At that time Father Adamson was pastor of the Church of Saint Francis of Assisi, Rochester. Bishop Watters immediately confronted Father Adamson with the rumor and insisted that he have a psychiatric evaluation and with with him for the first meeting with the doctor. With the help of the psychiatrist, Father Adamson was admitted to a residential therapy center in Hartford, Connecticut, in the spring of 1974.

When Father Adamson returned to Rochester from Hartford in August, 1974, with the recommendation that he continue the therapy program on an outpatient basis, Bishop Watters demanded that he continue the counseling at the Consultation Center in St. Paul. As further emphasis on the necessity of taking effective steps to prevent any future serious problems, Bishop Watters took the further drastic step one of asking Father Adamson to either resign or undergo the canonical process of being removed from his position as pastor of St. Francis Parish, effective Jan. 1, 1975. When Father Adamson submitted his resignation, Bishop Watters also agreed to permit him to complete his academic work for a Masters Degree in Family Counselin at the University of Minnesota on condition that he would keep regular appointments at the Counseling Center. During all that time the diocese of Winona paid Father Adamson his monthly salary and benefits and took care of the tuition and counseling fees.

The Archdioese of St. Paul-Minneapolis was informed in January, 1975, about Father Adamson's counseling and classes at the University; arrangements were made for his residence in a parish where he celebratee weekend Liturgies.

The counseling continued throughout 1975 and on into the following year. When Father Adamson was awarded his degree by the University in the spring of 1975, his counselor at the Center recommended that in light of the progress he had made and his commitment to his maintance program, he be assigned to parish ministry.

Bishop Watters informed the counselor and Father Adamson that he was not willing to make such an appointment in the diocese of Winona; he also indicated that he would give Father Adamson permission to accept an appointment in the Archdiocese of St. Paul-Minneapolis were his progress during the two and one-half years of counseling and the counselor's recommendation considered to warrant it.

As disappointing as Father Adamson's future behavior would prove to be, it must be emphasized that immediate, prudent and even drastic steps were taken to help him avoid it.

Beginning in January, 1985, Father Adamson participated in an intensive two-month remedial program in St. Louis and subsequently completed two quarters of Clinical Pastoral Education.

In commenting on this unusual case Bishop Watters said: "I am very, very sorry that my efforts to help Father Adamson didn't prevent a minor and members of his family from experiencing a great deal of suffering and heartache which I also shared. The diocese of Winona is willing and indeed anxious to help them".

Thinking of the many people who will be surprised and saddened by this rare instance, Bishop Watters added: "Please don't condemn all priests and bishops because of this unfortunate case; rather, form your own opinions and judgments on the basis of your own personal experiences with the many priests who have served your pastoral needs and those of countless other people so unselfishly".

Office of the Bishop

PO Box 588 Tel. 507/454-4643

May 1, 1987

Most Reverend Pio Laghi Apostolic Pro-Nuncio Apostolic Pro-Nunciature 3339 Massachusetts Avenue NW Washington, D.C. 20008

Dear Archbishop Laghi,

Prayerful greetings on this day honoring St. Joseph the Worker!

As you know, the Congregation for the Clergy asked for a report on the Reverend Thomas P. Adamson case.

. I am enclosing here a copy of my reply.

Should you have any observations or recommendations regarding how this tragic case might be handled, I will be happy to receive them.

With kindest personal greetings and a request for your prayers, I remain,

Fraternally in Christ,

Apostolic Administrator

enc - 2

PLAINTIFF'S EXHIBIT

249

000077



### APOSTOLIC NUNCIATURE UNITED STATES OF AMERICA

No 2030/87/6

May 4, 1987

This No. Should Be Prefixed to the Answer

Most Reverend Loras J. Watters Apostolic Administrator Diocese of Winona 55 West Sanborn Winona, MN 55987

Dear Bishop Watters:

In your letter of May 1, 1987, you kindly forwarded a copy of the documentation which you addressed to His Eminence Antonio Cardinal Innocenti, Prefect of the Congregation for the Clergy, concerning the Reverend Thomas P.Adamson.

Please be assured that the information has been read with the greatest care and attention. The case is indeed sad and most unfortunate but, for now at least, it seems that all necessary corrective and remedial measures have been taken. As you indicated in your letter, for the present, it seems best to work in close conjunction and consultation with the civil lawyers and clinical experts.

You can be certain that I join my prayers to yours and those of the priests and faithful of the Diocese of Winona in seeking a just and compassionate solution to this unhappy episode.

With every good wish and warm personal greetings, I am

Sincerely yours in Christ,

Apostolic Pro-Nuncio

PLAINTIFF'S EXHIBIT

**250**