ST. JOSEPH PARISH
1532 NORTH WISCONSIN STREET
RACINE, WISCONSIN 53402

11/11/91

Rev. Raymond J. Adamsky
Racine, Wisconsin 53402

Dear Father Adamsky,

As a result of the letter from Bishop Sklba dated 10/30/91 which alerted me to the serious allegations brought to his attention, I must take the following steps to comply with his request that you immediately avoid all unsupervised contact with minors, pending further investigation. I discussed these possible measures with you on 10/30/91 and 11/04/91 respectively. They were developed in confidential meeting and consultation with our DRE, Mrs. Susan Gehrig, and our school Principal, Mr. Charles J. Cooper, and form our concensus as to what steps are necessary to provide protection for all parties concerned, including yourself.

- 1.) When teaching in our Saturday CCD programs or in our day school religion classes, the teacher/catechist has been directed to remain in the room as and while you are teaching/present with the children. This has been communicated to them as a matter of policy for BOTH priests when they are teaching and explained as an advantage for maintaining discipline as well as curriculum continuity so as not to raise their suspicions of anything out of the ordinary and to protect your reputation which, at this time, is merely subject to allegations unsubstantiated, unproven and denied.
- 2.) When your time of teaching a weekday religion period in the day school has been completed and/or a Saturday set of religion classes in CCD is done, I must direct you to leave the building promptly without giving the appearance of inappropriate lingering. When a religion class/period comes to an end immediately prior to school or CCD dismissal time, I must request that you end that class/period five minutes before scheduled dismissal and leave the building before dismissal begins.
- 3.) When you are celebrant of daily Masses at 6:45AM, I must direct that you have the services of an adult lector so that there is no unsupervised contact with minors in their capacities as Mass servers. I have contacted the gentleman who will help with this. He is unaware of the reason for my request and only sees it as another chance to be helpful as he currently performs that role for me.
- 4.) I must sadly ask that you cease entirely from teaching CCD on Wednesday nights for our 8th grade students. As the program cannot guarantee supervised contact for you and our minors, I cannot allow your presence to that group. The catechist has been informed only of a long-term, indefinite schedule conflict and is satisfied with that information. If you are to participate in other junior high or high school classes/events, you must be sure of supervised contact situations or decline to participate.
- 5.) Due to the unsupervised nature of the sacrament of reconciliation, I must direct you not to hear scheduled children's confessions. As the visibility & unusual nature of arrangements for hearing confessions that would be necessary to assure supervised contact with minors would themselves attract undue

ST. JOSEPH PARISH

1532 NORTH WIBCONSIN STREET RACINE, WISCONSIN 53402

5.) - continued - attention and notice, I have decided that it is in the best interests of all concerned (the parish, the children, and yourself) that a priest help-out be called in to assist me when such confessions are to be heard.

I must add my voice to that of Bishop Sklba in advising you to retain the services of legal counsel and, upon confidential advice of a parishioner lawyer, recommend the services of Mr. Mark Nielsen of Racine, Mr. Thomas Hartley of Kenosha and Mr. Phillip Godin of Kenosha. All three have familiarity with the law and cases involving such allegations. You must choose and make the contact.

I must also reiterate Bishop Sklba's advice that you seek spiritual counsel as well as professional counsel to sort out the multiple issues which such allegations raise, even though you deny the entire matter completely.

Please do not misconstrue these steps as in any way assumptions on my part of anything about these allegations or about yourself personally. Allegations are only that and no more unless further investigation proves otherwise. I must at this time accept your denial of such matters as sufficient and respect the position you take as a professional. Please be confident of my prayerful support as pastor and my assistance if or when that may be necessary. You have only to ask.

I must ask that you take the preceding with utmost seriousness and deal with these matters in due speed because, if the present allegations are made public, there is the possibility that second & third-hand allegations made here several years of a similar nature to our principal involving some junior high students may surface. The nature of this information concerning similar allegations will be shared with Bishop Sklba by Mr. Cooper at their earliest convenience and at my specific request. This is only done for the protection of all parties.

Finally, I must ask that you and I sign this letter to give assurance that we both understand and accept the contents of this communication. Copies will be sent only to the parties noted below due to their involvement in the matters pertaining to these allegations.

ev. Richard J

I HAVE READ, UNDERSTAND, ACCEPT AND WILL ABIDE BY THE DIRECTIVES, CONDITIONS AND RESTRICTIONS HEREIN REQUESTED WITH REGARD TO AVOIDING UNSUPERVISED CONTACT WITH MINORS.

Date , Vov. 1/, 1991

The Paymond J. O'danuly SIGNATURE: REV. RAYMOND J. ADAMSKY

ASSOCIATE PASTOR

Copies: The Most Reverend Richard J. Sklba

Father R. Thomas Venne Attorney Matthew Flynn