



STATE OF MAINE
Department of Public Safety
Maine State Police
Investigative Records
42 State House Station
45 Commerce Drive, Suite 1
Augusta, Maine
04333-0042

Paul R. LePage
Governor
John E. Morris
Commissioner

Col. Robert A. Williams
Chief
Lt. Col. Raymond A. Bessette
Deputy Chief

August 1, 2012

Vicki Clay
WABI
35 Hildreth Street
Bangor, Maine 04457

Dear Ms. Clay:

This is to acknowledge receipt of your request regarding our incident report **that was reported to the Maine State Police.**

In requesting a copy of a State Police Investigative Report, I must inform you that all or portions of such report(s) of the State Police may be declared confidential under M.R.S.A. Title 16, Sections 611-614. The law regarding confidentiality attaches if there is a reasonable possibility that such a release would; interfere with an ongoing law enforcement investigation, prosecution or court proceedings, constitute an unwarranted invasion of personal privacy, disclose the identity of a confidential source, disclose investigative techniques not generally known to the public, or other information prohibited by Maine statutes. When applicable, in lieu of a copy, this office may furnish summarized information verifying the basic elements of the investigation and its status.

This case is closed in the Maine State Police files.

If we can be of any further assistance to you, please contact us at (207) 624-7277.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jonathan Wilson', written over a horizontal line.

Sgt. Jonathan Wilson
Maine State Police Investigative Records

Enclosure: SP11-084951

INTEGRITY * FAIRNESS * COMPASSION * EXCELLENCE

Offices located at Central Maine Commerce Center, 45 Commerce Drive, Suite 1 Augusta, ME 04333-0042
(207) 624-7277 (voice) (207) 287-3659 TDD (207)-287-3422 (fax)

MAINE STATE POLICE

INCIDENT INVESTIGATION REPORT REQUEST FORM

(PLEASE PRINT)

REQUESTOR INFORMATION:

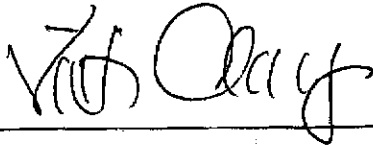
| | | | |
|---|------------------|--------------------------|---------------|
| ① Name: <small>(Full Name)</small> | Vicki Clay | | |
| ② Mailing address: <small>(Street, City/Town, Zip Code)</small> | 35 Hildreth St. | | |
| ③ Street address: <small>(Street City/Town, Zip Code)</small> | Bangor, ME 04457 | | |
| ④ Tele. number: | (207) 947-8321 | ⑤ E-mail address: | vclay@wabi.tv |

INFORMATION REGARDING THE INCIDENT ACCOUNTED FOR IN THE REQUESTED REPORT

| | |
|---|---|
| ⑥ Incident date and location: | |
| ⑦ Brief description of incident (including, if available, names/DOB of individuals involved) | |
| Robert Carlson Investigation | |
| ⑧ Incident Number: | |
| ⑨ I am requesting this incident investigation report (check one) - | |
| <input type="checkbox"/> FOR MYSELF. | <input checked="" type="checkbox"/> ON BEHALF OF: |
| | (NAME): WABI, Bangor, ME |
| ⑩ I am requesting this incident investigation report for the following reason(s): | |
| News Report | |

I CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE INFORMATION I HAVE PROVIDED ABOVE IS CORRECT.

SIGNATURE:



DATE:



NOTE:

UNDER MAINE LAW, MAINE STATE POLICE INCIDENT INVESTIGATION REPORTS ARE CONFIDENTIAL AND MAY NOT BE RELEASED TO THE PUBLIC IF THERE IS A REASONABLE POSSIBILITY THAT DOING SO WOULD RESULT IN CERTAIN CONSEQUENCES IDENTIFIED IN APPLICABLE STATE LAW. SEE 1 MRSA § 402(3)(A); 16 MRSA § 614. ACCORDINGLY, PLEASE NOTE THAT THE MAINE STATE POLICE MAY BE PROHIBITED BY LAW FROM RELEASING TO YOU THE REPORT YOU HAVE REQUESTED FROM OUR AGENCY.

Please send this completed request form to:

Maine Department of Public Safety
Attn: Maine State Police, Records Management Services
45 Commerce Drive, Suite 1
42 State House Station
Augusta, Maine 04333-0042

REPRODUCE THIS FORM AS NECESSARY

Maine State Police Crime Report

Case No. SP11-084951

Report No. SP11-084951.1

Report Date: 11/10/2011 2:28:38 PM

Maine State Police
46 Commerce DR
Augusta, ME 04333
207 624-7200

Subject: 3002 - Unlawful Sexual Contact

| | |
|---------------------------|--|
| Case Report Status | A - Approved |
| Occurred On (and Between) | 1/1/1991 12:00:00 PM 1/1/1991 12:00:00 PM |
| Location of Incident | 108 Hogan Rd |
| Offid | 10003 - Bangor |
| Call Source | Phone |

Vehicle Activity
Vehicle Traveling
@ Cross Street

Geo Code 10383 - ORRINGTON

Maine Revised Statutes 9307 17-A.254.1.F

Entry Method
Entry Point
Suspect Vehicle Color
Report Narrative

Date Entered 12/6/2011 10:57:04 AM
Entered By 2428 - Jackson, Dean
Date Verified
Verified By
Date Approved 6/4/2012 1:03:26 PM
Approved By 0764 - Coleman, Christopher
Connecting Cases
Disposition Exception
Clearance Reason A - Death of Offender
Date of Clearance 11/13/2011
Reporting Agency Maine State Police
Division Troop M / CID2
Notified

Reporting Officer
2428 - Jackson, Dean

Date/Time Submitted
6/4/2012 1:03:24 PM
Assisted By
3817 - Pelletier, Jay

Local Geo Code
SEXUAL ABUSE OF MINOR

The Penobscot District Attorney's Office received an anonymous letter stating that Reverend Robert Carlson had sexually molested a boy. Soon after this report Carlson committed suicide by jumping off the Penobscot Narrows Bridge. See attached reports for details. I have entered 1/1/91 as the occurred on date due to NIBRS rules being implemented, but the offenses actually began in 1976

Offense Detail: 3002 - Unlawful Sexual Contact

| | | | | | |
|---------------------|--------------------------------|--------------------|---------------------|-------------------|--|
| Offense Description | 3002 - Unlawful Sexual Contact | Location | 20 - Residence/Home | No. Prem. Entered | |
| IBR Code | Forcible Fondling | Offense Completed? | Yes | Entry Method | |
| IBR Group | A | Maine Bias | None (No Bias) | Type Security | |
| Crime Against | PE | Domestic Violence | No | Tools Used | |
| Using | | Weapon/Face | 4956 | | |
| Criminal Activity | | | | | |

Suspect S1: CARLSON, ROBERT T

| | | | | | |
|----------------|-------------------|-------------|---------|------------------|--|
| Suspect Number | S1 | DOB | 7/10/19 | Place of Birth | |
| Name | CARLSON, ROBERT T | Age | | SSN | |
| AKA | | Sex | | DL# | |
| Alias(es) | | Race | | DL# State | |
| Address | | Ethnicity | | OLN Country | |
| City | | HT | | Occupation/Grade | |
| State | | WT | | Employer/School | |
| Home Phone | | Eye Color | | Res. County | |
| Work Phone | | Hair Color | | Res. Country | |
| | | Hair Style | | Resident Status | |
| | | Hair Length | | | |
| | | Facial Hair | | | |
| | | Skin | | | |
| | | Build | | | |
| | | Teeth | | | |

Scars/Marks/Tattoos
Suspect MO
Other MO
Altro
Habitual Offender Status
MAINE Suspect Descriptor
Suspect Notes

***** ADDITIONAL PHONE NUMBERS *****

Maine State Police Crime Report

Case No. SP11-084981
Report No. SP11-084981.1
Report Date: 11/10/2011 2:28:38 PM

Maine State Police
48 Commerce DR
Augusta, ME 04333
207 624-7200

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Work Phone

Altire

Eye Color
Hair Color
Facial Hair
Skin

Res. County
Res. Country
Resident Status

Entity Notes

Other Entity: O7 --

Entity Code O7
Entity Type Other Contact

Name
AKA
Alias(es)
Address
CSZ

Home Phone
Work Phone

Altire

Entity Notes

DOB
Age
Sex
Race
Ethnicity
HL
VA
Eye Color
Hair Color
Facial Hair
Skin

Place of Birth
SSN
DLN
DLN State
DLN Country
Occupation/Grade
Employer/School
Res. County
Res. Country
Resident Status

Other Entity: O8 --

Entity Code O8
Entity Type Other Contact

Name SMITH, ALAN
AKA SMITH, ALAN
Alias(es)
Address
CSZ

Home Phone
Work Phone

Altire

Entity Notes

DOB
Age
Sex
Race
Ethnicity
HL
VA
Eye Color
Hair Color
Facial Hair
Skin

Place of Birth
SSN
DLN
DLN State
DLN Country
Occupation/Grade
Employer/School
Res. County
Res. Country
Resident Status

Deputy
Penobscot Sheriff Department
Penobscot
United States of America

Other Entity: O8 -- Welch, Bob

Entity Code O8
Entity Type Other Contact

Name Welch, Bob
AKA
Alias(es)
Address
CSZ

Home Phone
Work Phone

Altire

Entity Notes Retired from Bangor P.D.

DOB
Age
Sex
Race
Ethnicity
HL
VA
Eye Color
Hair Color
Facial Hair
Skin

Place of Birth
SSN
DLN
DLN State
DLN Country
Occupation/Grade
Employer/School
Res. County
Res. Country
Resident Status

Lt
University of Maine Police
Penobscot
United States of America

Other Entity: O10 --

Entity Code O10
Entity Type Other Contact

Maine State Police Crime Report

Case No. SP11-084951
Report No. SP11-084951.1
Report Date: 11/10/2011 2:28:38 PM

Maine State Police
45 Commerce DR
Augusta, ME 04333
207 624-7200

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Entity Notes

Other Entity: 014 --|

Entity Code 014
Entity Type Other Contact

Name
AKA
Alias(es)
Address
OSZ
Home Phone
Work Phone
Altke

DOB
Age
Sex
Race
Ethnicity
HL
VA
Eye Color
Hair Color
Facial Hair
SKN

Place of Birth
SSN
DLN
DLN State
DLN Country
Occupation/Grade
Employer/School
Res. County
Res. Country
Resident Status

Entity Notes

Other Entity: 018 --|

Entity Code 018
Entity Type Other Contact

Name
AKA
Alias(es)
Address
OSZ
Home Phone
Work Phone
Altke

DOB
Age
Sex
Race
Ethnicity
HL
VA
Eye Color
Hair Color
Facial Hair
SKN

Place of Birth
SSN
DLN
DLN State
DLN Country
Occupation/Grade
Employer/School
Res. County
Res. Country
Resident Status

Entity Notes

Other Entity: 018 -- Green, Ronnie

Entity Code 018
Entity Type Other Contact

Name Green, Ronnie
AKA
Alias(es)
Address
OSZ
Home Phone
Work Phone
Altke

DOB
Age
Sex
Race
Ethnicity
HL
VA
Eye Color
Hair Color
Facial Hair
SKN

Place of Birth
SSN
DLN
DLN State
DLN Country
Occupation/Grade
Employer/School
Res. County
Res. Country
Resident Status

Investigator
Penobscot County District
Attorneys Office

Entity Notes

Other Entity: 017 --|

Entity Code 017
Entity Type Other Contact

Name
AKA
Alias(es)
Address

DOB
Age
Sex
Race

Place of Birth
SSN
DLN
DLN State



Maine State Police

Continuation Report

Event #
SP11-084951

Author
Det. Jay Pelletier

CODB NO
3817

DETAILS OF INVESTIGATION:

November 10, 2011

1335 hrs- Sgt. Troy Gardner assigned me to investigate a report of sexual abuse regarding Bob CARLSON. He advised that information was received via an anonymous letter. I reviewed the letter, which showed it was carbon copied to Gov. LePage, "Maine Clergy" and Penobscot Sheriff's Department. He advised that the District Attorney's office had received a copy of the letter, which they passed on to us. Sgt. Gardner provided me with the letter. (See attached)

I reviewed the letter, which did not directly name any victims, however, provided information that a victim was now an adult and apparently still had a relationship with Bob,

I reviewed records in Summit, which is a database used by local law enforcement. I observed several entries regarding Robert T. CARLSON. One of these entries was on 11-2-11, in which Det. Rick Canarr from Penobscot Sheriff's office investigated. It was noted that this case was of a confidential nature. I also observed an entry dated 9-25-11 in which someone named [REDACTED] was in the steam plant parking lot at the University of Maine and in just a pair of shorts. [REDACTED] had locked himself out of his vehicle and requested that University of Maine Police Department contact Robert CARLSON on his behalf. He explained that CARLSON had an extra key to his vehicle. CARLSON, in fact, responded and removed [REDACTED] from the scene. I also observed an entry from 8-20-02 in which a female complained of a suspicious vehicle speaking with kids over a loud speaker in a park. The responding officer identified the person, who was in a police vehicle as Capt. Bob CARLSON. The caller was not satisfied and felt the behavior was inappropriate, however the officer disagreed. (See attached reports)

Sgt. Gardner advised me that he contacted Sheriff Glenn Ross regarding the complaint and that Sheriff Ross advised that CARLSON no longer worked for the Sheriff's Office. I advised him of the confidential report in which Det. Kennar investigated.

Sgt. Gardner later advised that Det. Canarr would be meeting with us.

1520 hrs- Sgt. Gardner and I met with Det. Canarr regarding the complaint he received on 11-2-11. He advised that a person had filed a complaint that they received phone calls. The person on the other end of the line made statements of "I'm watching you" or something to that effect. Det. Canarr advised that CARLSON interjected himself into the investigation and Det. Canarr put CARLSON's name in the report for future reference.

He also advised that he knew [redacted] He recommended that I contact [redacted] [redacted] believed to live in [redacted] Def. Canarr was aware that [redacted] apparently told [redacted] that CARLSON "perpetrated" [redacted] when he was young. Det. Canarr also stated that [redacted]

[redacted] Det. Canarr also outlined an incident at the Penobscot Sheriff's Office regarding a child pornography case. He advised the following: that Det. Tim Jameson was investigating a child pornography case in which child pornography was seized; that Bob CARLSON was aware of the complaint and requested to see the evidence for research he was conducting; that CARLSON was not permitted to view the images; that this request was rather upsetting to Det. Jameson and Det. Canarr; that Det. Canarr was present for the request made by CARLSON.

I located a phone number for [redacted] and discovered that [redacted] lived at [redacted] I called [redacted] who advised that [redacted] disclosed that [redacted] was sexually abused by CARLSON.

1706 hrs- I met with [redacted] who outlined a disclosure from [redacted] that CARLSON sexually abused him as a child. [redacted] was also found to be the author of the letter sent to various locations. (See summary of interview)

1830 hrs- I arrived at the [redacted] I was advised that [redacted] currently not there. I provided [redacted] with a note to [redacted] requesting that [redacted] call me. [redacted] advised that [redacted] did not have a phone number for [redacted] advised that if I needed to get a hold of [redacted] that Rev. Bob Carlson might have a number for [redacted] I told [redacted] that I would wait to see if [redacted] called me first.

1937 hrs- I spoke with [redacted] who advised that [redacted] heard about information that [redacted] was sexually abused by CARLSON. [redacted] provided family information as well as [redacted] own observations of CARLSON and [redacted] (See summary of interview)

November 11, 2011

I printed out a copy of an article in the Bangor Daily News dated 11-4-11 in which CARLSON [redacted] was Honored by the Boy Scouts.

1338 hrs- I spoke with [redacted] provided information regarding a disclosure from [redacted] to [redacted] that CARLSON sexually abused [redacted] as a child. (See summary of interview)

1440 hrs- I spoke with [redacted] provided me with information regarding [redacted] as well as an incident in which CARLSON touched [redacted] inappropriately when [redacted] was a teenager. (See summary of interview)

1511 hrs- I spoke with [redacted] provided me with information regarding [redacted] (See summary of interview)

1600 hrs- I spoke with [redacted] provided me with information regarding [redacted] as well as an incident in which CARLSON touched [redacted] inappropriately when [redacted] was a teenager. (See summary of interview)

I went to the [redacted] [redacted] directed me to [redacted] I knocked on the door and there was no answer. I asked the staff member if [redacted] knew who [redacted] hung out with or where [redacted] might be. [redacted] indicated that [redacted] could be at a "crack house." [redacted] also stated that [redacted] vehicle was not in the yard.

November 13, 2011

0755 hrs- Sgt. Gardner contacted me and advised that Bob CARLSON's vehicle had been located on the Penobscot Narrows Bridge. He advised that CARLSON apparently jumped from the bridge.

Sgt. Gardner later advised that the vehicle was discovered at 0359 hrs and that CARLSON's body was located by Bucksport Fire at 0730 hrs. He advised that CARLSON's body was retrieved by marine patrol. He also advised that Det. Merle RBED would be investigating on behalf of the Waldo County Sheriff's Office.

I spoke with Det. REED, who advised that CARLSON was driving a "company vehicle" and that he apparently had an appointment with the CEO of a company on the 13th. He advised that the Sheriff's Office had received calls from [redacted] and that [redacted] was calling from [redacted]. Arrangements were made for REED and his Department to search CARLSON's vehicle and take inventory of all items. I requested that he take photos and that we would be interested in those photos and his report at a later date.

I spoke with [redacted] and advised him of CARLSON's death. He advised that he would notify [redacted]

November 14, 2011

I contacted [redacted] The purpose of this phone call was to locate [redacted] and make [redacted] aware of information that was to be released to the press, prior to its release [redacted] I waited until [redacted] was at [redacted] residence, and then called [redacted] I advised [redacted] that the Maine State Police would be releasing information that [redacted] was under investigation for reported sexual abuse. [redacted] I advised [redacted] that the information [redacted] was requesting was to be discussed at a different time and that this would be [redacted] time for grieving.

I then called [redacted] and advised [redacted] of the same information. [redacted] advised that [redacted] would notify [redacted]

I forwarded a request for me to call the Bangor Daily News to Sgt. Gardner.

November 15, 2011

Sgt. Gardner advised that I would no longer be investigating this case. He requested all leads be forwarded to him. From this point on, all leads were forwarded to Sgt. Gardner.

I received a call from Det. Tim Cotton from Bangor Police Department. He advised the following: that Lt. Steve Hunt received information that Bob CARLSON spoke with [redacted] prior to his death and at about midnight on the 12th; that Deputy Chief Pete Arno received information that Sheriff Glenn ROSS spoke with [redacted] about the investigation into sexual abuse. I advised Sgt. Gardner of this information.

November 16, 2011

Det. Jennifer Fiske advised me that she had a message on her phone, which was apparently for me. She advised that a female caller reported her life was in danger and that her number was [redacted]

0930 hrs- I called the number above, unaware that it was connected to this case. I spoke with a woman who only identified herself as [redacted]. She advised that this was not her real name, however was a pen name. She provided information that she felt [redacted] might have been part of a larger child sexual cult. She advised that the last time her life was threatened, she was 17 years old and that she is now in her 50s. (See summary of interview).

Hampden Police Chief Joe Rogers advised that [redacted] had been to the police department advising that there was a 50/50 chance that more people were involved in sexual abuse with CARLSON. I forwarded this information to Sgt. Gardner.

November 17, 2011

I received a book from and authored by [redacted]

November 28, 2011

I received a phone message from Bob Archibald of University of Maine Police. He advised that he wanted me to be aware of information they had. I forwarded the information to Sgt. Gardner.

ENCLOSURES:

Letter sent to D.A.'s office

[redacted] Re: Bob CARLSON

RECOMMENDATION:

I recommend this report be added to the case file.

11-10-11
11-10-11
11-10-11

11-10-11
copy to
Troop 6000 - S.P.
M

TO WHOM IT MAY CONCERN:

I am aware that Robert Carlson is to receive the Distinguished Citizen Award by the Boy Scouts of America.

I feel that you should be made aware that he has sexually abused a young boy several years ago. Even though as hard as it may be to believe it. This boy is now a grown man and they still have a secret relationship.

He has financially helped him with apartments, travel, rehabilitation and trouble with the law.

Since this is a known fact for one person being sexually abused by him, how many other young boys have been abused by him also.

I would appreciate it if this would be investigated.

cc: Governor LePage
Maine Clergy
Penobscot Sheriff's Department

RECEIVED
NOV 10 2011
PENOBSCOT
OFFICE of the D.A.

December 7, 2011

LETTER TO THE EDITOR - Bangor Daily News

MSP Investigation of Bob Carlson - Who's In Charge?

It has been a bitter-sweet few weeks as a virgin reader of BDN. I admit my attention was sparked by the headlines related to Bob Carlson's death.

As is fair, writers praised Bob's accomplishments while conveying support for possible victims. Some quoted Bob's friends' supportive words and encouraged possible victims to speak up. Reflecting on my own losses I prayed Bob's family would find the strength to endure this tragic event.

Slipping into the shoes of a victim while sifting through the stories and comments, I searched for two things: where people can send information in confidence and who's in charge. Since I found more than one possible name, the challenge of making phone calls began...

Responses from these calls ranged from *I don't know, I used to be Lt. A, I think it's Sgt. B now*, to the most memorable, *oh it's probably someone with the state police*.

Really? Is this an investigation as advertised (non-criminal, on behalf of the public, by an agency that works for the people, etc), or just a bad game of *OLUE*?

Given my persistence and resourcefulness and thanks to the diligence and responsiveness of three people (John Morris of Maine DPS, Chris Coleman of MSP and Judy Harrison of BDN), the following is my current understanding of "who's in charge" of this investigation.

Perhaps this information will help someone else.

Sgt. In Charge Jeffrey S. Love
Maine State Police
Criminal Investigation Division II
36 Hospital Street
Augusta, Maine 04330
CID II - 207-624-7143
Office - 207-624-7146
Jeffrey.S.Love@maine.gov

Respectfully,
Heleen Slaco
Smithfield, RI



Glenn C. Ross
Sheriff

85 Hammond Street
Bangor, ME 04401
(207) 947-4585

Troy J. Morton
Chief Deputy

November 18, 2011

To All Staff:

We are all aware of current allegations against Rev. Robert Carlson in regards to alleged inappropriate behavior with underage and/or adult individuals. Whereas Reverend Carlson has had free access to the Penobscot County Jail in his previous position of Jail Administrator and recently/currently as a member of the Board of Visitors; it is incumbent upon me to make the following request to staff:

If you have any knowledge (directly or indirectly) that would pertain to the current investigation, you are requested to report that information to the State Police investigator Sgt. Troy Gardner at 941-4071.

This request in no way is an allegation that he had done something inappropriate at the jail while in the above capacities; but it is my obligation as sheriff to provide a means for individuals to report suspicions or illegal actions, if they exist. You are not required to report these concerns directly through the chain of command if you have knowledge and chose not to do so; but you are asked to contact the investigator directly.

Sincerely,

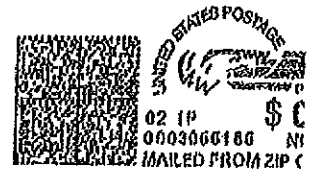
Glenn Ross
Glenn Ross
Sheriff

Co: County Commissioners
Sgt. Troy Gardner, SP/CID
Command Staff

*Disseminate via employee pass on PCJ and Spillman Messaging patrol



Ponohscot County Sheriff's Office
 85 Hammond Street
 Bangor, ME 04401



Sgt. Troy Gardner
 Maine State Police CID
 106 Hogan Road
 Bangor, ME 04401

0440183639 0014





Glenn C. Ross
Sheriff

88 Hammond Street
Bangor, ME 04401
(207) 947-4585

Troy J. Morton
Chief Deputy

November 21, 2011

Det. Troy Gardner
Maine State Police/ CID
106 Hogan Road
Bangor, Maine 04401

Dear Det. Gardner,

The Bangor Daily News requested a timeline on the employment of Robert T. Carlson and that of Sheriff Timothy Richardson during their tenure with the Penobscot County Sheriff's Office and Jail. I believe this is likely connected to the news release made by Tim Richardson who publicly stated that he observed inappropriate actions between Captain Carlson and children brought into the facility. In that interview he stated that he reported those observations to then Sheriff Ollis N. Labree and District Attorney David Cox. He stated that neither took action and that as soon as he became sheriff, that he fired Captain Carlson. The attached timeline and documents do not support that claim. Whereas, this information has been prepared at the request of the Bangor Daily News and is possibly connected to information provided to you; I have enclosed a copy of the material provided to the Bangor Daily News.

I should note that in the early 1970's; Mr. Carlson was employed as the Chief Mental Health Advocate for the State of Maine. He also was employed by Sheriff Richardson from January 1, 1981 until December 28, 1982 as Training Officer and then promoted to Jail Captain.

Sincerely,

Glenn Ross
Sheriff

Time Line- Timothy Richardson

1. 1970- 1973 part time deputy including time at Hermon constable deputy program
2. 9-12-73- 1975 full time patrol deputy with Penobscot County
3. 1975- 1976 Patrol sergeant
4. 1-6-75- 10-2-75 Patrol Lieutenant
5. 1978- 1979 Executive officer in charge of police services
6. 10-3-77 -- 12-31-80 Chief Deputy
7. 1-1-81 to 12-31-84 Sheriff (2-2 year terms)

Time Line Robert T. Carlson

1. 10-21-72 to 1-28-77 Chief Advocate State of Maine/ Dorothea Dix
2. 10-19-77 Date of employment- Penobscot County
3. 03-21-78 Director of Administrative Services under Sheriff Labree
4. 10-04-78 Jail Captain under Sheriff Labree
5. 1-23-80 Commissioned as deputy sheriff under Sheriff Labree
6. 01-02-81 From Jail Administrator to training officer under Sheriff Richardson
7. 06-01-81 From training officer to Captain of Corrections under Sheriff Richardson
8. 12-28-82 Resignation from department
9. 10-25-83 Commissioned as deputy Sheriff under Sheriff Richardson
10. 08-07-91 Commissioned as deputy sheriff under Sheriff Reynolds
11. 08-19-1994 Commissioned as deputy sheriff under Sheriff Reynolds
12. 07-31-97 Commissioned as deputy sheriff under Sheriff Reynolds
13. 07-28-2000 Commissioned as deputy sheriff under Sheriff Reynolds
14. 09-03-02 Temporary full time interim jail administrator for Sheriff Ross
15. 01-06-03 Director of Planning and Development for Sheriff and Commissioners
16. 07-16-03 Commissioned as deputy sheriff under Sheriff Ross
17. 07-24-06 Commissioned as deputy sheriff under Sheriff Ross
18. 03-21-07 to present-Appointed to Board of Visitors by Sheriff Ross
19. 09-14-10 Commissioned as special deputy sheriff under Sheriff Ross
20. 11-26-07 resignation letter effective 12-26-07 but remains on Board of Prisoners

Badge Authority

A Board of Visitor is a professional appointed by the Sheriff pursuant to MRSA 30A § 1651. They are authorized to have access to the facility, staff and inmates at will. Boards of Visitors are not authorized law enforcement powers or the authority to sign legal documents on behalf of the agency. Questions of access shall be directed to the departmental OD.

0011 11

0011 11

0011 11

Please file in Duplicate

MAINE STATE RETIREMENT SYSTEM
Augusta, Maine 04330

Date: October 20, 1977

TO: Mr. William Blodgett, Executive Director
FROM: [Signature] A. M. [Signature]
(Signature of Certifying Official)

Department: Maine State Retirement System
District: Parishoot County EBF

Subject: Ret Membership on Reemployment

(Please indicate if reemployment)

The employees named below have made application to join the Maine State Retirement System or have returned to service in our district. We have made the necessary deductions on our payrolls in the amount and as of the date indicated in each case. If your district has State Group Life Insurance please indicate type of coverage (based on the data indicated in each schedule) as well as 20% premium deductions under the column "State Group Life Insurance Total" and "S G L F - Pending" as follows: 2-Basic, 3-Supplemental, 4-Dependent, 5-Basic, Supplemental and Dependent, 6-Insurable, and 7-20-Excess all coverage. Please attach insurance cards to Membership Application.

| Social Security Number | Name | Date of Birth | Date of Employment | Date of Deductions | Weekly Salary | Deductible Pay Period | Amount | State Group Life Insurance Total (if applicable) | S.G. Code |
|------------------------|-------------------|---------------|--------------------|--------------------|---------------|-----------------------|--------|--|-----------|
| [Redacted] | Robert T. Carlson | [Redacted] | 10/19/77 | 10/19/77 | 154.00 | 10.01 | 1.49 | | 3 |

*Starting beginning of deduction period and not payroll date.

PENOBSCOT CONSORTIUM
TRAINING & EMPLOYMENT ADMINISTRATION

P.O. BOX 1130
333 ILLINOIS AVENUE
BANGOR, MAINE 04401
(207) 846-8131

AREA PAYE SPONSOR

May 17, 1978

Mr. Timothy B. Richardson
Chief Deputy
Penobscot County Sheriff's Department
85 Hammond Street
Bangor, Maine 04401

Dear Mr. Richardson:

Your request to increase the salaries of your employees who are Public Service Employment participants has been approved as follows:

| | | | | | |
|-----------------|------|-------|----|-------|----------------|
| James Paschal | from | \$154 | to | \$162 | (\$8 per week) |
| James Dolan | " | \$147 | " | \$154 | (\$7 " ") |
| Vicky Pickard | " | \$135 | " | \$140 | (\$5 " ") |
| Robert Carlson | " | \$187 | " | \$196 | (\$9 " ") |
| * Pamela Burt | " | \$133 | " | \$140 | (\$7 " ") |
| Donald McDaniel | " | \$133 | " | \$140 | (\$7 " ") |
| Terrance Toole | " | \$140 | " | \$147 | (\$7 " ") |
| Jospeh Foster | " | \$115 | " | \$121 | (\$6 " ") |

The above salary increases are retroactive to January 1, 1978. I will notify our Fiscal Department of these increases and you will be receiving the contractual modifications in the near future.

I have given Phil Swanson a copy of your letter and you will be hearing from him about the increases for Carl Andrews, Glen Ross, and George Holtan as they are enrolled in our LITTE program, and Phil is the staff person assigned to your project.

If I can be of assistance to you in the future, do not hesitate to contact me.

Sincerely,

Barbara Hamaluk, Director
Area Operations

BH/r

CC: Marion Pinkham
Carolyn Fish
County Treasurer ✓
Jane Searles

* ALREADY ON AMENDED
PAYROLL WHICH PROVIDES
FOR COST OF LIVING RAISE

PENOBSCOT, SS:

To ROBERT T. CARLSON of ORRINGTON, MAINE

in said County of Penobscot.

Reposing special trust and confidence in your integrity, ability and discretion, I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff of said County of Penobscot, ~~for a term of three (3) months~~ ~~for the term of three (3) months~~ for the term of three (3) years, with the approval of the County Commissioners of Penobscot County.

You are, therefore, empowered and directed to execute the duties of said office according to law, and such instructions as you may from time to time receive.

Given under my hand and seal, at Bangor, this 24th day of October in the year of our Lord one thousand nine hundred and eighty

Oliver H. ...

SHERIFF OF THE COUNTY OF PENOBSCOT

APPROVAL OF COUNTY COMMISSIONERS

Robert T. ...
Robert T. Kelly

OATH

I, ROBERT CARLSON, do swear that I will support the Constitution of the United States as long as I shall continue a citizen thereof, and that I will faithfully discharge to the best of my abilities the duties incumbent on me as a Deputy Sheriff within and for the County of Penobscot and State of Maine according to the Constitution and laws of the State. So help me God.

Robert T. Carlson

October 23 1980

The within named ROBERT T. CARLSON personally appeared and took and subscribed the oath prescribed by the Constitution and laws of the State, and a law of the United States, to qualify him to execute the duties of the office to which he is appointed by the within commission.

Before Me

...
AUTHORIZED BY DEEDS POSTESTATEM

STATE OF MAINE

ROBERT T. CARLSON

PENOBSCOT, SS. To
Orrington, ME
of in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment; I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff in and for said County of Penobscot, for the term of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

27th

Given under my hand and seal, at Bangor, this day of July

..... A. D. 1901.

Edward J. Russell
.....
Sheriff of Penobscot County

Robert T. Carlson

I, do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson
.....

Robert T. Carlson

I, do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson
.....

STATE OF MAINE

Penobscot, SS. 8/7, A. D. 1901

Robert T. Carlson

Then personally appeared the above named and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Deputy Sheriff.

Before me,

Edward J. Russell
.....
Deputy Sheriff

STATE OF MAINE

PENOBSCOT, ss: To ROBERT T. CARLSON of
Oxington, ME in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment, I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff in and for said County of Penobscot, for a period of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

Given under my hand and seal, at Bangor, this 27th day of
July A.D. 1994.

Edward J. Reynolds
Sheriff of Penobscot County

I, Robert T. Carlson do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson

I, Robert T. Carlson do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson

STATE OF MAINE

Penobscot, ss:

August 19 A.D. 1994

Then personally appeared the above named Robert T. Carlson and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Deputy Sheriff.

Before me,

[Signature]
Declimus Postestatem

STATE OF MAINE

PENOBSCOT, ss.: To ROBERT T. CARLSON of

Orrington, ME in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment, I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff in and for said County of Penobscot, for a period of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

Given under my hand and seal, at Bangor, this 27th day of

July A.D. 1997.

Edward D. Reynolds
Sheriff of Penobscot County

I, Robert T. Carlson do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson

I, Robert T. Carlson do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson

STATE OF MAINE

Penobscot, ss.

7/31 A.D. 1997

Then personally appeared the above named Robert T. Carlson and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Deputy Sheriff.

Before me,

Edward D. Reynolds
Declmus Postestatum

STATE OF MAINE

PENOBSCOT, ss.: To ROBERT T. CARLSON of

Bangor, ME in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment, I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff in and for said County of Penobscot, for a period of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

Given under my hand and seal, at Bangor, this 27th day of

July A.D. 2000.

Edward J. Reynolds
Sheriff of Penobscot County

I, Robert T. Carlson do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson

I, Robert T. Carlson do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson

STATE OF MAINE

Penobscot, ss. 7/28 A.D. 2000

Then personally appeared the above named Robert T. Carlson and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Deputy Sheriff.

Before me,

Barbara J. Johnson
Deputy Justice

STATE OF MAINE

PENOBSCOT, ss.: To ROBERT T. CARLSON of

Bangor, ME in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment, I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff in and for said County of Penobscot, for a period of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

Given under my hand and seal, at Bangor, this 27th day of

July A.D. 2003.

Glenn Ross
Sheriff of Penobscot County

I, Robert T. Carlson, do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson

I, Robert T. Carlson, do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson

STATE OF MAINE

Penobscot, ss.

7/16 A.D. 2003.

Then personally appeared the above named Robert T. Carlson and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Deputy Sheriff:

Before me,

Thomas J. DeSilva
Deedimus Justice

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STATE OF MAINE

PENOBSCOT, ss.: To ROBERT T. CARLSON of

Bangor, ME, in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment, I do, by virtue of the authority in me vested, hereby appoint you a Deputy Sheriff in and for said County of Penobscot, for a period of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

Given under my hand and seal, at Bangor, this 27th day of July A.D. 2006.

Sheriff Glenn Lewis
Sheriff of Penobscot County

I, Robert T. Carlson, do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson

I, Robert T. Carlson, do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson

STATE OF MAINE

Penobscot, ss.

7/24 A.D. 2006

Then personally appeared the above named Robert T. Carlson and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Deputy Sheriff.

Before me,

Deborah G. Giddens
Deputy Justice

100-11 0
100-11 0

STATE OF MAINE

PENOBSCOT, ss.: To ROBERT T. CARLSON of
Bangor, ME in the County of Penobscot,

Reposing special trust and confidence in your integrity, ability and good judgment, I do, by virtue of the authority in me vested, hereby appoint you a Special Deputy Sheriff in and for said County of Penobscot, for a period of three (3) years.

You are therefore empowered and directed, during my pleasure, to execute the duties of said office according to law and such instructions as you shall from time to time receive.

Given under my hand and seal, at Bangor, this 27th day of
July A.D. 2009.

Sheiff Henry Fess
Sheriff of Penobscot County

I, Robert T. Carlson do swear that I will support the Constitution of the United States and of this State, so long as I shall continue a citizen thereof. So help me God.

Robert T. Carlson

I, Robert T. Carlson do swear that I will faithfully discharge, to the best of my abilities, the duties incumbent on me as a Special Deputy Sheriff, according to the Constitution and the laws of the State. So help me God.

Robert T. Carlson

STATE OF MAINE

Penobscot, ss. July 10 A.D. 2009

Then personally appeared the above named Robert T. Carlson and took and subscribed the oaths required by the constitution and laws of the State, to qualify him to execute the duties of the office of Special Deputy Sheriff.

Before me,

Thomas J. Golina
Deputy Justice

SHERIFF'S DEPARTMENT
PENOBSCOT COUNTY

Date: April 25, 1978

To: Sheriff thru Chief
From: Director of Administrative Services
Subject: Absence of *[Signature]* Approved: *T.B. R. 4/25/78*

This officer will be in Augusta tomorrow (April 26, 1978) and will also be in Thomaston in the afternoon.

Sincerely,

RB
Robert T. Carlson
Director of Administrative
Services

RECEIVED
MAY 1 1978

SHERIFF'S DEPARTMENT
PENNSBOUR COUNTY

FILED

Date: Aug 7, 1978

To: Chief
From: Capt Carlson
Subject: Time off
Approved: [Signature] 8/10/78

Request Friday Aug 11, 1978 off as a comp day

Robert T. Carlson

1111 11
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SHERIFF'S DEPARTMENT
PENOBSCOT COUNTY

Date: October 10, 1978

To: Chief Deputy Timothy B. Richardson

From: Captain Robert T. Carlson

Subject: Vacation

Approved: *[Signature]* 10/13/78

Respectfully request that I be granted December 25, 1978 and January 1, 1979 as Comp. days and that December 26, 27, 28, and 29, 1978 be approved as vacation days.

[Signature]
ROBERT T. CARLSON
Captain

Director, Bureau of Administrative Services

1111 H
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1111 H

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

FILE

Otis N. LaBree, Sheriff
Timothy B. Richardson, Chief Deputy

85 Hammond Street
Bangor, Maine 04401
Tel. No. 947-4585

TO: Sheriff Otis N. LaBree thru FROM: Captain Robert Carlson
Chief Deputy Richardson

SUBJECT: Vacation Time

DATE: June 8, 1979 APPROVED: _____

Respectfully request Friday, June 29, 1979 and Monday, July 2, 1979 and Tuesday, July 3, 1979 as vacation days.

I am respectfully requesting this time in order to plan a trip to Mass. over the July 4th weekend.

Robert T. Carlson
 Robert T. Carlson
 Captain
 Corrections Division Commander

OK. Approved
Tim Richardson
Otis N. LaBree

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

Office N. LaRue, Sheriff:
Timothy D. Richardson, Chief Deputy

85 Hammond Street
Bangor, Maine 04401
Tel. No. 947-4585

DATE August 24, 1979

TO: Chief Richardson

FROM: Captain

SUBJECT: _____

APPROVED: JBR

Would it be possible to have you cover Sunday from
1200 hrs until 2400 hour for Corrections. I have an
engagement in Augusta.

Also request September 4 & 5 as vacation days

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

Otis N. LaDrae, Sheriff
Timothy B. Richardson, Chief Deputy

85 Hammond Street
Bangor, Maine 04401
Tel. No. 947-4505

TO: Sheriff through Chief Deputy

FROM: Captain Robert T. Carlson

SUBJECT: Vacation Request

DATE: February 18, 1980

APPROVED: [Signature]

Request February 26, 27, 28, 29, 1980 for vacation. This will not interfere with departmental operations.

[Signature]
ROBERT T. CARLSON
Captain
Jail Administrator

[Signature]
[Signature]

1111
1111
1111

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

Otis N. LaHree, Sheriff
Timothy B. Richardson, Chief Deputy

38 Hammond Street
Bangor, Maine 04401
Tel. No. 947-4583

TO: Chief Deputy Richardson FROM: Captain Robert T. Carlson

SUBJECT: Vacation

DATE: April 9, 1980

APPROVED: APR

Request July 7, 8, 9, 10, and 11, 1980 off for vacation
time.

Robert T. Carlson
ROBERT T. CARLSON
Captain
Jail Administrator

Approved
John H. [Signature]

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

Ouis N. LaBree, Sheriff
Timothy D. Richardson, Chief Deputy

85 Hammond Street
Bangor, Maine 04401
Tel. No. 947-4585

TO: Chief Deputy Richardson

FROM: Captain Robert Carlson

SUBJECT: Comp Time

DATE: June 17, 1980

APPROVED: *[Signature]*
[Signature]

Request June 20, 28 and 24, 1980 as comp days. This Friday
I plan on going to Boston and Monday and Tuesday I plan on
being in Dallas, Texas.

[Signature]
Robert F. Carlson, Captain

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

Otis N. Labrec, Sheriff
Timothy B. Richardson, Chief Deputy

85 Hammond Street
Bangor, Maine 04401
947-4505

TO: CHIEF DEPUTY

FROM: CAPTAIN CARLSON

SUBJECT: MCJA TRAINING

DATE: Aug 25, 1980

APPROVED: *(Signature)*

I have been scheduled to teach interpersonal communications
at the Criminal Justice Academy on Sep 3, 1980 10-12 &
1-3 and on Sep 9, 1980 all day for corrections -

Robert Carlson

PENOBSCOT COUNTY
SHERIFF'S DEPARTMENT

Otis N. LaBree, Sheriff
Timothy B. Richardson, Chief Deputy

85 Hammond Street
Bangor, Maine 04401
947-4585

TO: Chief Deputy Richardson

FROM: Captain Robert T. Carlson

SUBJECT: Request for Time Off

DATE: November 10, 1980

APPROVED: [Signature]
11/12/80

Request Wednesday November 12, 1980 off without pay
from 1200 hrs to 1600 hrs - (4 hrs without pay)

Robert T. Carlson

PLAUBSQUET COON
SHERIFF'S DEPARTMENT

Otis N. LaBree, Sheriff
Timothy B. Richardson, Chief Deputy

65 Hammond Street
Bangor, Maine 04401

TO: SHERIFF RICHARDSON FROM: CAPTAIN CARLSON
SUBJECT: VACATION
DATE: APRIL 6, 1981 APPROVED: [Signature]

Request I be granted April 20-24, 1981 for vacation. I plan on leaving on Sunday April 19, 1981 and returning for duty on April 27, 1981.

Respectfully,
Robert T. Carlson

PENOBSCOT COUNTY SHERIFF'S DEPARTMENT

Dem

TO: Sheriff Richardson

FROM: Captain Carlson

SUBJECT: Vacation Request

DATE: Oct 19, 1981

APPROVED: [Signature]

Respectfully request Nov 6, 9 & 10, 1981 off as
vacation time.

Robert T. Carlson

BRONX COUNTY SHERIFF'S DEPARTMENT

TO: Sheriff

FROM: Captain

SUBJECT: Vacation Request

DATE: July 22, 1982

APPROVED: [Signature]

Request Nov 22, 23, & 24, 1982 off. as
vacation days

Thank you

Captain

11 11 11
11 11 11
11 11 11

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGES IN YOUR RECORDS TO TAKE

APPROX. January 1, 1978
(DATE & TIME)

EMPLOYEE Robert Carlson

SOCIAL SECURITY NO. _____, CLOCK NO. 175

THE CHANGE(S)

| <input checked="" type="checkbox"/> CHECK ALL APPLICABLE BOXES | FROM | TO |
|--|----------------|---------------|
| <input type="checkbox"/> DEPARTMENT | OWA - Dept 93 | Same |
| <input type="checkbox"/> JOB | | |
| <input type="checkbox"/> SHIFT | Sheriff's Dept | Same |
| <input type="checkbox"/> RATE | | |
| <input type="checkbox"/> | \$187.00 11-D | \$196.00 12-D |

REASON FOR THE CHANGE(S)

- | | |
|---|--|
| <input type="checkbox"/> HIRE | <input type="checkbox"/> PROBATIONARY PERIOD COMPLETED |
| <input type="checkbox"/> RE-HIRE | <input type="checkbox"/> LENGTH OF SERVICE INCREASE |
| <input type="checkbox"/> PROMOTION | <input type="checkbox"/> RE-EVALUATION OF EXISTING JOB |
| <input type="checkbox"/> DEMOTION | <input type="checkbox"/> RESIGNATION |
| <input type="checkbox"/> TRANSFER | <input type="checkbox"/> REEMPLOYMENT |
| <input type="checkbox"/> MERIT INCREASE | <input type="checkbox"/> LAYOFF |
| <input type="checkbox"/> UNION SCALE | <input type="checkbox"/> DISCHARGE |

LEAVE OF ABSENCE FROM _____ UNTIL _____
DATE DATE

OTHER (EXPLAIN) Cont of Living Rates

CHANGE AUTHORIZED BY _____ DATE _____

CHANGE APPROVED BY [Signature] DATE 5/16/78

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGES IN YOUR RECORDS TO TAKE

EFFECT: March 12, 1978
(DATE & TIME)

EMPLOYER: Robert T. Carlson

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| FOR EACH ALL APPLICABLE BONES | FROM | TO |
|--|-------------------------|-----------------------------|
| <input checked="" type="checkbox"/> DEPARTMENT | <u>ORCA</u> | <u>Title VI-78 Dept. 99</u> |
| <input checked="" type="checkbox"/> JOB | <u>Dir. of Training</u> | <u>Dir. Adm. Services</u> |
| <input type="checkbox"/> SHIFT | | |
| <input checked="" type="checkbox"/> RATE | <u>\$154.00</u> | <u>R-11 8-D \$187.00</u> |
| <input type="checkbox"/> | | |

REASON FOR THE CHANGE(S)

- | | |
|--|---|
| <input checked="" type="checkbox"/> HIRING | <input type="checkbox"/> PROBATIONARY PERIOD COMPLETED |
| <input type="checkbox"/> RE-HIRING | <input type="checkbox"/> LENGTH OF SERVICE INCREASE |
| <input type="checkbox"/> PROMOTION | <input checked="" type="checkbox"/> RE-EVALUATION OF EXISTING JOB |
| <input type="checkbox"/> DEMOTION | <input type="checkbox"/> REASSIGNATION |
| <input type="checkbox"/> TRANSFER | <input type="checkbox"/> RETIREMENT |
| <input type="checkbox"/> MERIT INCREASE | <input type="checkbox"/> LAYOFF |
| <input type="checkbox"/> UNION SCALE | <input type="checkbox"/> DISCIPLINE |

LEAVE OF ABSENCE FROM _____ DATE _____ UNTIL _____ DATE _____

OTHER (SEE) Attached Position Description for Director of Administrative Services and Letter of approval from Penobscot Consortium Training & Employment Adm.

CHANGE AUTHORIZED BY [Signature] DATE 2-16-78

CHANGE APPROVED BY [Signature] DATE 3/21/78

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 1111 11

**SHERIFF'S DEPARTMENT
PENNSBOOT COUNTY**

10-1
File

Date: October 4, 1978

To: Board of County Commissioners, John J. Mooney, Chairman
From: Otis N. LaBree, Sheriff
Subject: Appointment Jail Captain Approved:

With the approval of the Board of County Commissioners the undersigned recommends the appointment of Robert T. Carlson to the position of Jail Captain to become effective immediately upon expiration of the C. E. T. A. position which he now holds.

The undersigned further recommends for approval that Captain Carlson receive as a salary based on Pay Range Number 12, Step III of the County Commissioners Pay Plan, as amended April 18, 1978.

An early reply to the above recommendations will be appreciated.


Otis N. LaBree
Sheriff

cc/ Comm. Crossman and Cox
County Clerk Alley
Captain Carlson
Personnel File

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFECT October 17, 1978
(DATE OF)

EMPLOYEE CARLSON, Robert T.

SOCIAL SECURITY NO. _____ CLASS NO. 175

THE CHANGE(S)

| CHECK ALL APPLICABLE BOXES | FROM | TO |
|---|-----------------|-----------------|
| <input type="checkbox"/> DEPARTMENT | CETA - DEPT. 93 | JAIL - DEPT. 9 |
| <input type="checkbox"/> JOB | | CAPTAIN |
| <input type="checkbox"/> RATE | R-12 S-1 (196.) | R-12 S-E (210.) |
| <input checked="" type="checkbox"/> PAY | <i>Pay</i> | |
| <input checked="" type="checkbox"/> RAISE | <i>12</i> | |
| <input checked="" type="checkbox"/> STOP | <i>12</i> | |

REASON FOR THE CHANGE(S)

- HIRED
- REHIRED
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- RE-EVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ (date) UNTIL _____ (date)

OTHER (explain) APPROVED FOR Range 12-Step D
\$196.00

CHANGE AUTHORIZED BY *[Signature]* DATE 10-3-78

CHANGE APPROVED BY *[Signature]* DATE 10-10-78

1111
1111
1111

TO: PAY ALL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGES IN YOUR RECORDS TO TAKE EFFECT JAN. 1 1979

EMPLOYEE Carlson, Robert T.

SOCIAL SECURITY NO. _____ CLOCK NO. 174

THE CHANGE(S)

| CHECK ALL APPLICABLE BOXES | FROM | TO |
|-------------------------------------|---------------|-------------------|
| <input type="checkbox"/> DEPARTMENT | 9 | 9 |
| <input type="checkbox"/> JOB | Captain Guard | Captain Guard |
| <input type="checkbox"/> SHIFT | | 13-D |
| <input type="checkbox"/> RATE | 196.00 12-D | 196.00 |
| <input type="checkbox"/> | | 210.00 |

REASON FOR THE CHANGE(S)

- HIRE
- REHIRE
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- RE-EVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ UNTIL _____

OTHER (EXPLAIN) To Change Classification
From Range 12-D
to Range 13-D

CHANGE AUTHORIZED BY Robert T. Carlson DATE 12/28/78

CHANGE APPROVED BY _____ DATE _____

FILE #
DATE
PAGE #

TO: PAY. OLL. DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFECT January 1, 1979

EMPLOYEE Carlson, Robert T.

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| CHECK ALL APPLICABLE BOXES | FROM | TO |
|-------------------------------------|-------------|-------------|
| <input type="checkbox"/> DEPARTMENT | 9 | 9 |
| <input type="checkbox"/> JOB | Capt. Guard | Capt. Guard |
| <input type="checkbox"/> GRANT | | |
| <input type="checkbox"/> RATE | \$196.00 | \$210.00 |
| <input type="checkbox"/> | 12-D | 13-D |

REASON FOR THE CHANGE(S)

- HIRED
- PROBATIONARY PERIOD COMPLETED
- REHIRED
- LENGTH OF SERVICE INCREASE
- PROMOTION
- RE-EVALUATION OF EXISTING JOB
- DEMOTION
- RESIGNATION
- TRANSFER
- RETIREMENT
- MERIT INCREASE
- LAYOFF
- UNION SCALE
- DISCHARGE

LEAVE OF ABSENCE FROM _____ (date) UNTIL _____ (date)

OTHER (EXPLAIN) To change Pay Range Classification

CHANGE AUTHORIZED BY _____ DATE _____

CHANGE APPROVED BY Per Minutes DATE 1/2/79

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFECT October 14, 1979
(DATE)

EMPLOYEE Carlson, Robert F.

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| CHECK ALL APPLICABLE BOXES | FROM | TO |
|-------------------------------------|----------------------------|----------|
| <input type="checkbox"/> DEPARTMENT | D - Jail | Same |
| <input type="checkbox"/> JOB | Capt. - Correction Officer | |
| <input type="checkbox"/> SHIFT | | |
| <input type="checkbox"/> RATE | \$216.00 | \$226.00 |
| <input type="checkbox"/> | 14-D | 14-D |

REASON FOR THE CHANGE(S)

- HIRE
- REHIRE
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- RE-EVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)

OTHER (EXPLAIN) _____

CHANGE AUTHORIZED BY [Signature] DATE 10/2/79

CHANGE APPROVED BY [Signature] DATE 10/3/79

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFECT January 1, 1990
(DATE)

EMPLOYER Carlson, Robert

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| INDICATE ALL APPLICABLE BOXES | NEW RATE | REMARKS |
|-------------------------------------|-----------|---------|
| <input type="checkbox"/> DEPARTMENT | 9 - Jan 1 | |
| <input type="checkbox"/> JOB | | |
| <input type="checkbox"/> SHIFT | | |
| <input type="checkbox"/> RATE | \$237.00 | |
| <input type="checkbox"/> | 15 - B | |

REASON FOR THE CHANGE(S)

- | | |
|---|--|
| <input type="checkbox"/> HIRE | <input type="checkbox"/> PROBATIONARY PERIOD COMPLETED |
| <input type="checkbox"/> REHIRE | <input type="checkbox"/> LENGTH OF SERVICE INCREASE |
| <input type="checkbox"/> PROMOTION | <input type="checkbox"/> REEVALUATION OF EXISTING JOB |
| <input type="checkbox"/> DEMOTION | <input type="checkbox"/> RESIGNATION |
| <input type="checkbox"/> TRANSFER | <input type="checkbox"/> RETIREMENT |
| <input type="checkbox"/> MERIT INCREASE | <input type="checkbox"/> LAYOFF |
| <input type="checkbox"/> UNION SCALE | <input type="checkbox"/> DISCHARGE |

LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)

OTHER (EXPLAIN) Cost of Living Raise

CHANGE AUTHORIZED BY _____ DATE _____

CHANGE APPROVED BY _____ DATE _____

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFECT OCTOBER 12, 1980
(DATE)

EMPLOYEE CARLSON, Robert

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| FOR ALL APPLICABLE BOXES | FROM | TO |
|-------------------------------------|-----------------------------|----------|
| <input type="checkbox"/> DEPARTMENT | 9 - Jail | Same |
| <input type="checkbox"/> JOB | Capt. - Corrections Officer | |
| <input type="checkbox"/> SHIFT | | |
| <input type="checkbox"/> RATE | \$237.00 | \$249.00 |
| <input type="checkbox"/> | 15-F | 15-F |

REASON FOR THE CHANGE(S)

- HIRING
- REHIRING
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- RE-EVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)

OTHER (PLAIN) _____

CHANGE AUTHORIZED BY [Signature] DATE 9-15-80

CHANGE APPROVED BY [Signature] DATE 9/16/80

1111
1111
1111

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EMPLOYER January 5, 1981
(DATE)

EPF'S FILE
1/13/81

EMPLOYEE CARLSON, Robert

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| CHECK ALL APPLICABLE BOXES | FROM | TO |
|--|-----------------|-----------------|
| <input type="checkbox"/> DEPARTMENT | Jail - Dept. | 9 - Same |
| <input checked="" type="checkbox"/> JOB | Jail Adm. | Training Off. |
| <input type="checkbox"/> SHIFT | | |
| <input checked="" type="checkbox"/> RATE | R-15 S-F \$249. | R-13 S-G \$237. |
| <input type="checkbox"/> | | |

REASON FOR THE CHANGE(S)

- HIRING
- RE-HIRING
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- RE-EVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)

OTHER (EXPLAIN) Replaces Robert Blanchard

CHANGE AUTHORIZED BY [Signature] DATE 1/2/81

CHANGE APPROVED BY [Signature] DATE 1/2/81

PAGE 1

TO: PAYROLL DEPARTMENT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFEY June 1, 1981

EMPLOYEE CARLSON, Robert T.

SOCIAL SECURITY NO. _____ CLOCK NO. 145

THE CHANGE(S)

| CHECK ALL APPLICABLE BOXES | FROM | TO |
|--|-----------------|------------------|
| <input checked="" type="checkbox"/> DEPARTMENT | Jail - Dept. 9 | Same |
| <input type="checkbox"/> JOB | Training Off. | Capt. Correction |
| <input type="checkbox"/> BRNY | | |
| <input checked="" type="checkbox"/> RATE | R-13 B-G \$237. | R-15 B-G \$261. |
| <input type="checkbox"/> | | |

REASON FOR THE CHANGE(S)

- HIRE
- REHIRE
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- REEVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ UNYIL _____

OTHER (EXPLAIN) Replaces position previously held by Paul Franco

CHANGE AUTHORIZED BY [Signature] DATE 6/1/81

CHANGE APPROVED BY [Signature] DATE 6/2/81

TO: PAYROLL DEPARTMENT

PLEASE INDICATE THE FOLLOWING CHANGE(S) IN YOUR RESPONSE TO THIS

EFFECTIVE DATE: June 23, 1981 - Retroactive to 1/1/81
(DATE FIRST)

EMPLOYEE: CARLSON, Robert T.

SOCIAL SECURITY NO. _____ CLOCK NO. 175

THE CHANGE(S)

| ✓ CHECK ALL APPLICABLE BOXES | FROM | TO |
|-------------------------------------|-----------------------------|----|
| <input type="checkbox"/> DEPARTMENT | 9 - Jail | |
| <input type="checkbox"/> JOB | Capt. - Corrections Officer | |
| <input type="checkbox"/> RISE | | |
| <input type="checkbox"/> RATE | \$284.00 | |
| <input type="checkbox"/> | 15-G | |

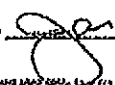
REASON FOR THE CHANGE(S)

- | | |
|---|--|
| <input type="checkbox"/> HIRED | <input type="checkbox"/> PROBATIONARY PERIOD COMPLETED |
| <input type="checkbox"/> REHIRED | <input type="checkbox"/> LENGTH OF SERVICE INCREASE |
| <input type="checkbox"/> PROMOTION | <input type="checkbox"/> RE-EVALUATION OF EXISTING JOB |
| <input type="checkbox"/> DEMOTION | <input type="checkbox"/> RESIGNATION |
| <input type="checkbox"/> TRANSFER | <input type="checkbox"/> RETIREMENT |
| <input type="checkbox"/> MERIT INCREASE | <input type="checkbox"/> LAYOFF |
| <input type="checkbox"/> UNION SCALE | <input type="checkbox"/> DISCHARGE |

LEAVE OF ABSENCE FROM _____ UNTIL _____
(DATE) (DATE)

OTHER (EXPLAIN) Increase as per Commissioner's Minutes 6-23-81

CHANGE AUTHORIZED BY _____ DATE _____

CHANGE APPROVED BY  DATE _____

Penobscot County Commissioners Adjourned Meeting June 23, 1981.
Temperature 66°.

Commissioners Kelly, Bragg and Schoenberger were present.

Minutes of the previous meeting were approved and signed.

Accounts payable were reviewed and approved for payment-\$44,536.40.

The Sheriff was in at 9:30 a.m. regarding unclaimed "accounts and errors" adjusted and cash given to the Treasurer's department. (Sheriff Inmate Account and Work Release Account.) This was suggested by the Auditor.

The Sheriff's Association representative, Stephen Bunker was in at 10:10 a.m. wants County to handle a Grant - Payroll. The County voted to handle the Grant. Motion /Bragg, 2d/Schoenberger vote 3 yes. (This is if Mr. Bunker agrees after studying the figures given).

The Sup't. of Buildings was in at 10:30 a.m. all agreed that the telephone in his office can be removed. He also discussed repairing the steps - he will do the work.

Peter Buchanan was in at 11:00 a.m. - wash out at Rice Farm Road. Cost of \$950.00- has been repaired. Bridge repair T6 R7 cost to be approximately \$250.00. Will need to do work on Rice Farm Road - Guard rails etc. \$8000.00 - will "go out" to bid. Discussed the Lawler Road - widening etc. Some of this road is in Aroostook County. Roads and Mapping will check with the District Attorney to determine the County options.

Chairman Kelly signed affidavit regarding Piers vs. Hovey. Certification of the Sheriff's Bond mailed to the State Auditor.

Authorized payment of \$1,000.00 for the Fatten Ambulance Service. Funds from the same accounts as last year - letter on file.

Voted to increase the daily rate for Board of prisoners from \$26.00 to \$30.00 effective date to be 7/1/81. Motion by Bragg, 2d Schoenberger, vote 3 yes.

The Howland - Angyle Fire Protection Agreement was amended and mailed to Howland. Copy of agreement will be on file.

Adopted Pay Plan retroactive to 1/1/81 - applies to all in the employment of the County as of June 23, 1981. Amended by steps and ranges remaining the same - and by increasing each step by \$23.00. Motion by Bragg, 2d Schoenberger, vote 3 yes.

Retro pay will be paid with pay period ending 6/27/81. (Checks will be issued 7/1/81. Motion by Bragg, 2d Schoenberger. Vote 3 yes.

Ordered that the Clerk of Penobscot County should forthwith send out warrants for assessing the several Cities, Towns, Plantations, Penobscot Indian Reservation and Unorganized Places. (Stating the Valuation, Tax Rate and the Municipality's proportion of the 1981 County Taxes. Motion by Schoenberger, 2d Bragg, 3 yes.

Ordered that the 1981 Taxes are due on or before the 1st. day of Sept. next. Interest, at the rate of 12% per. annum, shall accrue beginning the 60th day after Sept 1, until payment in full is received. Motion by Bragg, 2d, Schoenberger, 3 yes.

Commissioner Schoenberger will attend meetings of the State Claims Board to be held July 7th and 8th.

Sheriff's letter regarding Rates for "Private Services" (Deputy Sheriffs'). Refer to Commissioner Bragg.

Adjourned at 1:45 p.m. will meet at 2 p.m. with the Wage Study Group.

Certified by:

Robert W. Kelly
Chairman

[Signature]

Margaret M. Schoenberger
Penobscot County Commissioners

[Signature]
County Clerk

1
11
11

COUNTY OF PENNSCOCK
Pay Ranges and Rates by Classification
Amended

| RANGE | POSITION TITLE | Pay Range No. | Entry | | | | | |
|-------|---------------------------------|---------------|--------|--------|--------|--------|--------|--------|
| | | | Step A | Step B | Step C | Step D | Step E | Step F |
| 11 | 1 Custodian I | 11 | 155.00 | 156.00 | 158.00 | 177.00 | 186.00 | 195.00 |
| 12 | 1 Clerk Typist I | 12 | 170.00 | 174.00 | 183.00 | 192.00 | 201.00 | 210.00 |
| 13 | 1 Clerk Typist II | 13 | 185.00 | 189.00 | 198.00 | 207.00 | 216.00 | 225.00 |
| | 2 Custodian II | | | | | | | |
| | 3 Clerical Specialist I | | | | | | | |
| 14 | 1 Clerical Specialist II | 14 | 200.00 | 204.00 | 213.00 | 222.00 | 231.00 | 240.00 |
| | 2 Building Maintenance Mechanic | | | | | | | |
| | 3 Dispatcher | | | | | | | |
| | 4 Cook | | | | | | | |
| 15 | 1 Correction Officer | 15 | 215.00 | 219.00 | 228.00 | 237.00 | 246.00 | 255.00 |
| | 2 Head Cook | | | | | | | |
| | 3 Dispatch Supervisor | | | | | | | |
| 16 | 1 Administrative Assistant | 16 | 230.00 | 235.00 | 245.00 | 255.00 | 265.00 | 275.00 |
| | 2 Executive Secretary | | | | | | | |
| | 3 Civil Process Coordinator | | | | | | | |
| | 4 Patrolman | | | | | | | |
| | 5 Corrections Specialist | | | | | | | |
| | 6 Victim-Witness Advocate | | | | | | | |
| 17 | 1 Survey Technician | 17 | 245.00 | 255.00 | 265.00 | 275.00 | 285.00 | 295.00 |
| | 2 Data Processing Manager | | | | | | | |
| | 3 Deputy Registrar Deeds | | | | | | | |
| | 4 Deputy Registrar Probate | | | | | | | |

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAKE

EFFECT 4/11/82 (DATE & YEAR) Retroactive to 1/3/82

EMPLOYEE Carlson, Robert T.

SOCIAL SECURITY NO. _____ BLOCK NO. 175

THE CHANGE(S)

| FOR ALL APPLICABLE BOXES | FROM | TO |
|-------------------------------------|------|--------------------|
| <input type="checkbox"/> DEPARTMENT | | |
| <input type="checkbox"/> JOB | | Mail Administrator |
| <input type="checkbox"/> SHIFT | | |
| <input type="checkbox"/> RATE | | \$333.00 |
| <input type="checkbox"/> | | 20-0 |

REASON FOR THE CHANGE(S)

- HIRED
- REHIRED
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- RE-EVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)

OTHER (EXPLAIN) Per minutes of 4/13/82

CHANGE AUTHORIZED BY _____ DATE _____

CHANGE APPROVED BY _____ DATE _____

FORM 708320
JAN 1982 EDITION
GSA FPMR (41 CFR) 101-11.6

Penobscot County Commissioners adjourned meeting April 13, 1982

Temperature 48°

Commissioners Bragg, Kelly and Schoenberger were present.

Minutes of the previous meeting were reviewed and signed.

Accounts Payable were approved for payment - \$117,690.03

Karl Banks in to present the certification needed from the District Attorney for the Consortium. This letter states that the County is liable for the operation of the CEFA program.

Sheriff Richardson in. Requested permission to order the two new portable radios authorized in the budget. Commissioners gave permission to do this.

The Sheriff has located four (4) cameras that he would like installed outside of the Jail buildings for security purposes. Motion by Bragg and second by Schoenberger to approve this up to an expenditure of \$300.00. If installation will be more than this the Commissioners will have to go over it again. Vote three (3) yes.

Public Hearing for the Russell Osmrod liquor license was opened at 10:00 a.m. There being no negative comments the hearing was closed at 10:05 a.m. Motion by Schoenberger and second by Bragg to approve this license. Vote three (3) yes.

Motion by Schoenberger and second by Bragg to accept the Penobscot County 1982 wage increase and the new job descriptions as amended. Vote three (3) yes. A copy of the descriptions and pay scale are attached as a part of these minutes.

Discussion of the public relations to be done relative to the treasurer's position referendum. Commissioner Kelly will check with the newspapers and television stations as to the best way to go about this and report back at the next meeting.

Discussion held concerning Mattawamkeag Park and the best way to handle it. Commissioner Kelly will meet with the Budget Advisory Board of the park and the Friends of the Wilderness Park and report back with recommendations.

Meeting adjourned at 11:50 a.m.

Certified by:

Robert H. Kelly
Chairman

Marilyn M. Schoenberger

[Signature]
Penobscot County Commissioners

Mary K. Strathee
County Clerk

PLEASE PRINT THE FOLLOWING CHANGES IN YOUR RESPONSE TO TAKE

EFFECT January 2, 1989

EMPLOYEE CARLSON, ROBERT T.

SOCIAL SECURITY NO. _____

CLOCK NO. 175

THE CHANGE(S)

| <input checked="" type="checkbox"/> CHECK ALL APPLICABLE BOXES | FROM | TO |
|--|--------------|----|
| <input type="checkbox"/> DEPARTMENT | Jail-Dept: 9 | |
| <input type="checkbox"/> JOB | Jail Admin. | |
| <input type="checkbox"/> SHIFT | | |
| <input type="checkbox"/> RATE | \$333.00 | |
| <input type="checkbox"/> | 20-C | |

REASON FOR THE CHANGE(S)

- HIRED
- REHIRED
- PROMOTION
- DEMOTION
- TRANSFER
- MERIT INCREASE
- UNION SCALE
- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- REEVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

LEAVE OF ABSENCE FROM _____ UNTIL _____
(DATE) (DATE)

OTHER (EXPLAIN) _____

CHANGE AUTHORIZED BY [Signature] DATE 12-20-82

CHANGE APPROVED BY [Signature] DATE 1-4-83

1111
1111
1111

FORM 1
MAY 1981
GSA GEN. REG. NO. 27

CARLSON, ROBERT

PLEASE ENTER THE FOLLOWING CHANGE(S) IN YOUR RECORDS TO TAX:

PERIOD: January 3, 1983
(DATE & TIME)

EMPLOYEE: CARLSON, Robert T.

SOCIAL SECURITY NO. _____ CLOCK NO. 145

THE CHANGE(S)

| FROM | TO |
|--|--------------------|
| <input checked="" type="checkbox"/> CHECK ALL APPLICABLE BOXES | |
| <input type="checkbox"/> DEPARTMENT 9 | Adm. Administrator |
| <input type="checkbox"/> Job | Same |
| <input type="checkbox"/> Rate | \$333.00 20-C |
| | \$347.00 20-D |

FOR THE CHANGE(S)

- PROBATIONARY PERIOD COMPLETED
- LENGTH OF SERVICE INCREASE
- REEVALUATION OF EXISTING JOB
- RESIGNATION
- RETIREMENT
- LAYOFF
- DISCHARGE

DATE OF ABSENCE FROM _____ UNTIL _____
(DATE) (DATE)

(EXPLAIN) _____

CHANGE AUTHORIZED BY: Robert T. Killip DATE 1-2-1983

CHANGE APPROVED BY: Tracy Belland DATE 1-2-83

STATUS/PAYROLL CHANGE REPORT WK. 410410*

DATE 9-03-02 PLEASE NOTE THE FOLLOWING CHANGE(S):
 Effective Date 09-03-02 ^{DATE 9/1/02} Clock No. 2434
 Employee ROBERT T. GARLSON
 Social Security No. _____ Department 09

| X | CHANGE(S) | FROM | TO |
|---|------------|------|---------------|
| | Rate | | 22,597 |
| | Job | | INTERIM JAIL |
| | Department | | ADMINISTRATOR |
| | Shift | | |

REASON(S) FOR THE CHANGE(S)

| | | | |
|-------------------------------------|---------------------------|--------------------------|-----------------|
| <input checked="" type="checkbox"/> | Hired | <input type="checkbox"/> | Re-hired |
| <input type="checkbox"/> | Probationary Period Ended | <input type="checkbox"/> | Merit Increase |
| <input type="checkbox"/> | Promotion | <input type="checkbox"/> | Transfer |
| <input type="checkbox"/> | Seniority Increase | <input type="checkbox"/> | Contract Change |
| <input type="checkbox"/> | Re-evaluation of Job | <input type="checkbox"/> | Demotion |
| <input type="checkbox"/> | Resignation | <input type="checkbox"/> | Retirement |
| <input type="checkbox"/> | Layoff | <input type="checkbox"/> | Discharged |

Leav. of Absence from: _____ Until: _____
 Reason: TEMPORARY - FULL-TIME
INTERIM

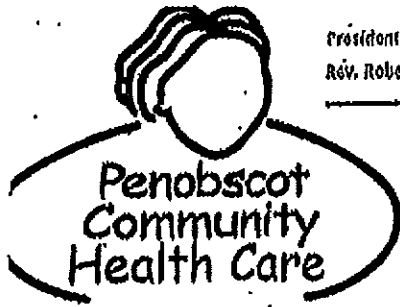
Authorized By: [Signature] Date: 9/3/02
 Approved By: [Signature] Date: 9-3-02

PENOBSCOT COUNTY
STATUS/PAYROLL CHANGE REPORT

| | | | |
|-----------------------------|--------------------|--------------------------------------|--------------|
| DATE: | January 6, 2003 | PLEASE NOTE THE FOLLOWING CHANGE(S) | |
| Effective Date: | January 6, 2003 | Clock No.: | 2434 |
| Employee: | Robert T. Carlson | | |
| Social Security No.: | | Department: | 9A |
| CHANGES | | | |
| | FROM | TO | |
| Rate | | \$16.00 | |
| Job | | Dir. of Planning & Staff Development | |
| Department | | (nil) | |
| Hours | | 20 hours per week | |
| | | | |
| REASON(S) FOR THE CHANGE(S) | | | |
| Hired Part-Time | | Re-hired | |
| Probationary Period Ended | | Step Increase | |
| Promotion | | Transfer | |
| Seniority Increase | | Contract Change | |
| Re-evaluation of Job | | Demotion | |
| Resignation | | Retirement | |
| Layoff | | Discharged | |
| | | | |
| Leave of Absence From: | | Until: | |
| Reason: | | | |
| | | | |
| | | | |
| Authorized By: | <i>[Signature]</i> | Date: | Jan. 6, 2003 |
| Approved By: | <i>[Signature]</i> | Date: | |

16-13

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President - Rev. Robert T. Carlson Chief Executive Officer - Kenneth Schmidt, MPA Executive Medical Director - Robert Allen, M.D., FACC Board Chair - Roger Lewis Founding Physician - Barbara Veresuli, D.O.

Access For All... To Quality Community Health Services

November 26, 2007

Sheriff Glenn C. Ross
85 Hammond Street
Bangor, ME 04401

Dear Glenn:

Please accept this as my official notification of my intention to retire from active service effective December 28, 2007. I have been with Penobscot County Sheriff's Office since early 1971. I have had the privilege of serving as Director of Training, Grants Manager, Jail Administrator, Executive Officer, Director of Planning and Staff Development and Chaplain. These various positions were held during the past 36 years under the leadership of four Sheriffs.

I tender this notice with very mixed emotions. Law Enforcement and Corrections has been part of my life blood for a long time. It is through my association with PCSO that I have been able to interface with the wider law enforcement community and serve as Chaplain for Bangor and Brewer Police Departments as well as the Bangor Fire Department.

However, the time has come for me to embrace change one more time and turn over my responsibilities to a new generation. I am truly thankful for the opportunity I have had to be a part (near) of PCSO. I consider it a privilege to have been part of your executive leadership team. You have brought PCSO to a new level of professionalism because of your commitment to the highest standards of law enforcement and corrections. You have an excellent team and that includes command staff as well as your supervisory, line, and support staff. You can be well proud.

Again, in closing, thank you for this tremendous opportunity to serve.

Respectfully,

Rev. Robert T. Carlson, Captain

**PENOBSCOT COUNTY
STATUS/PAYROLL CHANGE REPORT**

| | | | |
|---------------------------------------|---------------------------|-------------------------------------|-----------------|
| DATE: December 28, 2007 | | PLEASE NOTE THE FOLLOWING CHANGE(S) | |
| Effective Date: December 28, 2007 | | Clock No.: | |
| Employee: Robert Carleon | | | |
| Social Security No.: | | Department: 67A | |
| | CHANGE(S) | FROM | TO |
| | Rate | | |
| | Job | | |
| | Department | | |
| | Hours | | |
| REASON(S) FOR THE CHANGE(S) | | | |
| <input type="checkbox"/> | Hired | <input type="checkbox"/> | Re-hired |
| <input type="checkbox"/> | Probationary Period Ended | <input type="checkbox"/> | Step Increase |
| <input type="checkbox"/> | Promotion | <input type="checkbox"/> | Transfer |
| <input type="checkbox"/> | Seniority Increase | <input type="checkbox"/> | Contract Change |
| <input type="checkbox"/> | Re-evaluation of Job | <input type="checkbox"/> | Demotion |
| <input type="checkbox"/> | Resignation | <input checked="" type="checkbox"/> | Retirement |
| <input type="checkbox"/> | Layoff | <input type="checkbox"/> | Discharged |
| <input type="checkbox"/> | Other | <input type="checkbox"/> | |
| Leave of Absence From: | | Until: | |
| <i>with regret, but well deserved</i> | | | |
| Authorized By: <i>Alanna Ross</i> | | Date: December 28, 2007 | |
| Approved By: <i>Steve J. Ross</i> | | Date: <i>1-3-08</i> | |

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Maine State Police Continuation Report

Event #
SP11-084951

Author
Lt. Christopher J. Coleman

CODRNO
0764

DETAILS OF INVESTIGATION:

11/10/2011

Sgt. Troy Gardner made me aware of an investigation into allegations that Robert Carlson had sexually abused a boy. The complaint was made in the form of a letter to the Penobscot County District Attorney's Office. The Penobscot County District Attorney's Office had requested that the Maine State Police look into the matter. Sgt. Gardner notified me that Det. Jay Pelletier had been named the primary investigator in the case.

11/13/2011

While on my way to an unrelated crime scene, I received a call from the Department of Public Safety Communications Center in Orono indicating that CARLSON had jumped off the Penobscot Narrows Bridge and was deceased. I went to the scene and spoke briefly to Sheriff Scott Story and Det. Merle Reed. We discussed what had happened and I asked that the State Police be kept informed with what was found during their investigation into the death. I was told that the death appeared to be a suicide at that point. I was also told that [REDACTED] had been calling the Waldo County Sheriff's Department looking for updates. I was provided a phone number which [REDACTED] had given to their dispatch.

11/15/2011

I reassigned the investigation into this matter to Det. Dean Jackson and asked Sgt. Jeff Love to supervise. This decision was made due to another homicide which had occurred in the area. Det. Jay Pelletier and Sgt. Gardner were needed on the homicide so this case had to be reassigned.

11/17/2011

I was made aware of the fact that Sheriff Glenn Ross had called Sgt. Troy Gardner and wished to discuss the Carlson investigation. Major Gary Wright, State Police Operations major, asked that I speak to Sheriff Ross. Sheriff Ross and I met in Newport at the Irving restaurant and spoke while we ate dinner. The summary of interview is enclosed with this report.

ENCLOSURES:

Glenn Ross Interview Summary

RECOMMENDATION:

I recommend that this report be included with the case file.



Maine State Police Continuation Report

Event #
SP11-084951

| | |
|--------------------------------|-----------------|
| Author Sgt. Troy A. Gardner | CODE NO 1626 |
|--------------------------------|-----------------|

DETAILS OF INVESTIGATION:

11-10-11

1300 Hours: Contact with Sheriff Glenn Ross/Chief Deputy Troy Morton.

I called the Sheriffs Department and left a message for the Sherriff and Chief Deputy to call me. Sheriff Ross returned my call first. I explained that we had received a referral from the DA's office involving allegations against Rev. Bob Carlson. I told the Sheriff that an anonymous letter had been forwarded to the DA's office and the DA wanted us to investigate the allegations listed in the letter. I explained to the Sheriff that I was calling him to let him know that we would be conducting an investigation so that he could deal with any adminlstrative type issues with Rev. Carlson if he was employed with the Comnty. Sheriff Ross advised that Rev. Carlson was not currently employed with the County. The Sheriff advised that he had received a copy of the letter as well. Sheriff Ross stated that he has known the Rev. for a long time and would be shocked if the allegations were true. He said he did not think that they were true or that Rev. Carlson would do something like that. Sheriff Ross stated that he would keep things quiet on his end so we could conduct our investigation.

Chief Deputy Morton returned my call and I advised him of the situation and that we would be conducting and investigation. I explained that I had already talked to the Sheriff and that I just wanted to give them a call in case they had any administrative issues to deal with regarding Rev. Carlson.

11-16-11

1970 Hours: Contact with [redacted]

I interviewed [redacted] re: involvement with [redacted] and Reverend Bob Carlson. See summary of interview for details.

11-16-11

1000 Hours: Contact with [redacted]

I spoke to [redacted] re: an incident that [redacted] observed in Bangor. [redacted] reported that [redacted] explained that [redacted] has worked for the [redacted]. [redacted] reported that one day, during the summer months (2004/2005) [redacted] left for [redacted] lunch break. [redacted] said [redacted] bought

a sandwich and drove to a public park in Bangor for [redacted] lunch break. [redacted] said [redacted] was at the park for about 30 to 45 minutes and just before [redacted] left to return to work [redacted] saw Reverend Bob Carlson drove out from behind a school. [redacted] explained that he had been parked behind the school the entire time [redacted] was parked because the school was next to the park and [redacted] had not seen anyone drive in after [redacted] arrived. [redacted] explained that [redacted] saw a young boy (9 or 10) in the passenger seat of the car. [redacted] said it seemed strange and that Bob noticed [redacted] as he drove out. [redacted] said it was always weird after that. [redacted] stated that anytime [redacted] saw him after that he would look at [redacted] with an uncomfortable look, like [redacted] know something. [redacted] advised it was weird. They would look at each other like they both knew something happened.

11-16-11

2100 Hours: Contact with [redacted]

[redacted] advised that [redacted] was a [redacted] advised that Bob always had a large envelope that he kept in a filing cabinet [redacted]. [redacted] reported that Bob always told them that if something happened to him all they would need to do was look in envelope and it would explain everything that they would need to do to take care of his personal matters. [redacted] advised that Bob hadn't been associated with [redacted] for years but [redacted] didn't know if maybe Bob had a similar type envelope some other place.

11-17-11

1600 Hours: Contact with [redacted] Phone: [redacted]

[redacted] advised that a previous official at Husson College new about the abuse allegations. Allegations by two new students: one student went to the President Bill Beardsley. Bill was approached by a third party re: abuse to a second student. Abuse to both victims occurred before the age of 18. President Beardsley brought the allegations to Bob's attention and Bob resigned.

[redacted] also gave me the name of [redacted] and advised that [redacted] had direct knowledge of the issues regarding Bob. [redacted] said [redacted] knows the truth.

[redacted] also blamed Sheriff Richardson for not taking action and feels that the Sheriff is to blame for any victims who suffered after the Sheriff was in office.

[redacted] was torn/conflicted about talking to me. [redacted] advised that [redacted] felt dirty about talking to me but [redacted] main focus was the [redacted]

11-18-11

1000 Hours: Contact with Administrative Assistant to Bill Beardsley.

I spoke to the Administrative Assistant to Mr. Beardsley who advised that he was in the woods for the day and his cell phone was off. I advised her that I was calling because I needed to speak to him. She advised that he would be back in the office the first of the week.

1500 Hours: Contact with [REDACTED] Phone: [REDACTED]

[REDACTED] said [REDACTED] worked with Bob's sexual abuse victims in the past. [REDACTED] explained that other staff members were working with victims as well. [REDACTED] said eventually Bob was part of staff meeting discussions. [REDACTED] explained that Bob had full access to the [REDACTED] at the time. [REDACTED] advised that eventually the [REDACTED] administration told Bob that he was no longer welcome at the facility.

[REDACTED] stated that the victims were encouraged to report the crimes but they refused. [REDACTED] advised that there was a grooming process that occurred with the victims.

[REDACTED] explained that there were at least half a dozen victims who relayed specific details about the abuse. [REDACTED] said the details were consistent and made sense.

[REDACTED] advised that monetary control or influence was part of Bob's control over some of the victims. [REDACTED] explained that [REDACTED] understanding is that Bob would look over the less fortunate in the community. [REDACTED] learned that in some cases people would receive benefit settlements and Bob would take the money to manage it for the person. Bob would create an account in his name and be the only one to have access to it.

[REDACTED] reported that [REDACTED] spoke to a community leader who claims to have seen Bob in his car going at it with someone. The community leader didn't know if the other person was an adult or juvenile because they didn't look. [REDACTED] said [REDACTED] is encouraging people to come forward and speak to the police.

I advised [REDACTED] that [REDACTED] could give my cell phone number to people and encourage them to call if they have information.

11-21-11

0900 Hours: Contact with the Administrative Assistant to Bill Beardsley.

I called the office to speak to Bill and was told that he was in a cabinet meeting but would be back later in the day.

1000 Hours: Contact with Attorney Tony Beardsley.

I received a call from Attorney Tony Beardsley who advised that he is a brother to Bill Beardsley. Tony said he was under the impression that I was interested in talking to Bill. I clarified that I was interested in talking to Bill about his time at Husson College and that Bill wasn't the focus of the investigation. Tony advised that Bill was concerned about Husson and his current position. Tony said Bill was concerned about information getting to the media. He then explained that if there was an active criminal investigation,

one in which someone would be charged, that Bill would talk. Tony said that is not the case with this investigation so he has advised Bill not to talk.

1-3-12

1300 Hours: Contact with _____

I called the _____

_____ I then asked _____ about _____ and if _____ had been in contact with _____ advised that _____ was having a hard time. _____ also advised that _____ had been with Bob shortly before Bob jumped off the bridge. _____ said _____ had met with Bob so Bob could buy _____ some bath-salts.

5-11-12

1120 Hours: Anonymous call re: Bob Carlson.

I received an anonymous call re: the Bob Carlson investigation. The caller advised that _____ has information about the case. The caller advised that _____ could be reached at _____

1154 Hours: Call to _____

I spoke to _____ who agreed to meet me on Monday. _____ later called to reschedule the interview because _____ was called to work.

5-18-12

0900 Hours: Contact with _____

I interviewed _____ at the _____, See the Summary of Interview for details.

6-4-12

1100 Hours: Contact with _____

I interviewed _____ at the _____, See the summary of interview.

ENCLOSURES:

None

RECOMMENDATION:

This report should be attached to the case file.



Maine State Police Continuation Report

Event #
SP11-084951

Author
Sgt. Sean R. Hashey

CODE NO
2070

DETAILS OF INVESTIGATION:

11-14-11

Lt. Hussey informed me that there was a letter that had arrived at the Boy Scout Headquarters on the Kelley Road in Orono in reference to the ROBERT CARLSON investigation. He had contacted CID, they requested that the letter be picked up and held for Det. Pelletier.

On 11-14-11 at 1210 hours I met with [redacted] at the Boy Scout headquarters. He explained that the letter had arrived on an earlier date but they had just opened it today.

I secured the letter/envelope and marked it appropriately in an evidence envelope. The envelope was secured in the Troop B evidence locker and will be picked up by Det. Pelletier at a later time.

ENCLOSURES:

None

RECOMMENDATION:

None

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 virtue of the authority vested in us by the Board of Regents of The University of the State of New York
 we do confer upon

ROBERT THOMAS COLSON

the degree of

MASTER OF THEOLOGICAL STUDIES

with all the rights, privileges and honors thereto appertaining.

In witness whereof we have caused this diploma to be signed by the duly authorized officers of New
 York Theological Seminary and the corporate seal of the Seminary to be affixed.

Done in the City of New York, this 21st day of May, in the year of our Lord,
 one thousand nine hundred and eighty-six.



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Monday, Nov. 04, 2011 Last update: 12:12 p.m.

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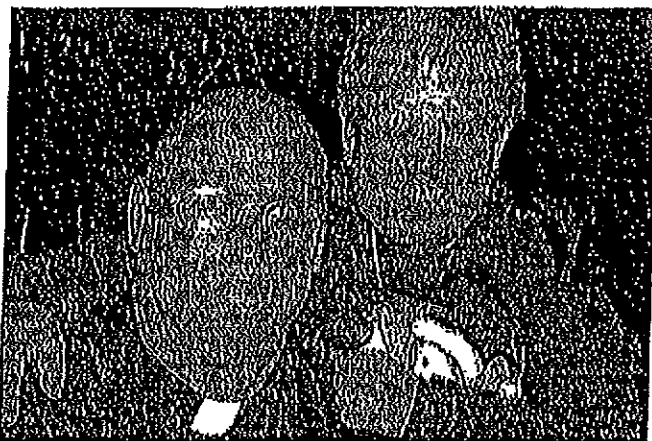
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Carlsons to be honored by Boy Scouts



The Rev. Robert Carlson and his wife, Elaine, will be honored next week at the Katak in Area Council of Boy Scouts of America holds its 15th annual Distinguished Citizen Award Dinner.

By Anthony Tatars, Special to the BDN
Posted Nov. 03, 2011, at 3:47 p.m.
Last modified Nov. 03, 2011, at 3:51 p.m.

REUTERS FILE PHOTO

BANGOR, Maine — The Rev. Robert Carlson and his wife, Elaine, will be honored next week as the Katak in Area Council of Boy Scouts of America holds its 15th annual Distinguished Citizen Award Dinner.

The award, which will be presented Nov. 9 at the Bangor Civic Center, recognizes an individual or group of people who have dedicated a great deal of time to positively affect the community. Those chosen to receive the award don't have to be Boy Scout volunteers but are selected because they exemplify in their lives what the Boy Scouts stand for: good citizenship, outstanding moral fiber and a commitment to helping others.

The Carlsons have served the community in many ways over the years.

Robert Carlson, an Air Force veteran, raised as pastor of the East Orrington Congregational Church. He is the founder and president of Penobscot Community Health Care; a founder of Hope House, one of only two "wet" shelters in Maine; chaplain for the Penobscot County Sheriff's Office, Eastern University and the Bangor and Brewer police and fire departments; and is recognized across the state as part of WYOM-TV's "God Squad." A "wet" shelter is one where people who are intoxicated can walk in and find a hot meal and a place to sleep.

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Blaine Carlson served as the administrative assistant at Bangor High School for 3 years. She also served as a Girl Scout leader for 16 years in Hampden.

"I feel like I am the most fortunate clergyman in the state of Maine," the Rev. Carlson said in a recent interview. "I have been blessed to have served in the law enforcement community, the business community, the legal community, and the medical community and it has been a very enriching experience.

"I feel so fortunate," he said. "Winning this award is an opportunity to say to the larger community that has seen me over the past 41 years that there is a driving force behind me. It is the opportunity for Blaine to get the recognition that she deserves. Everything that I have done, I could not have done without her."

Carlson said he believes that life is a gift from God, and what people do with their life is their gift back.

"I used to say that I'm no different than any other clergyman," he said. "Well, I'm no better than them; I am different. Most do not have the wealth of experience that I do. It's all about building relationships and communities. The reason why I've been involved in so many communities is because it's a great thing. I can honestly say that I am just having fun, and it's a blessing to be part of this community."

Marshall Steinmann, Scout executive for the Katahdin Area Council, praised the Carlsons and their service to the Greater Bangor community.

"Reverend Robert is a force to be reckoned with in the community in terms of relationships and respect, and Blaine was beloved by all the kids and their parents during her time at Bangor High School," he said. "They live their lives every day by the Scout Oath and Law."

The Rev. Carl Schreiber of West Orrington Congregational Church has worked with the Carlsons extensively, and like most members of the community, holds them in the highest regard.

"Bob is a man of great vision," he said in a recent interview. "He gets the job done and he does it better than anyone I have ever known. Out of his passion and his vision the church went from a small country church to a large banquet hall where the community can gather. Because of Bob average attendance went from 20 to 200. He is a very dynamic and a remarkable man. Bob is truly one in a million, and Blaine is a saint."

The ceremony will begin at 6 p.m. Wednesday at the Bangor Civic Center with dinner scheduled to begin at 7 p.m. The cost of the event is \$300 per person, with all proceeds going to the Boy Scouts of America. Companies may purchase tables with eight chairs for \$1,000. Those wishing to celebrate Rev. Robert and Blaine Carlson should contact Steinmann at 866-2941.

Past recipients of the award include the Maine Troop Creators, Sen. Susan Collins, Joe and Sue Cyr, Dr. John Weldon, Eastern Maine Healthcare Systems and St. Joseph Healthcare, Dr. Frederick Eitichusen, Gov. John E. Baldacci, Peter G. Vigna, James L. Robbins, Herbert C. Haynes, Robinson Spoke, G. Clinton Hanna, O. Pedro Webber and Ralph E. Leonard.

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Gardner, Troy A

From: McCausland, Stephen on behalf of News, DPS
Sent: Monday, November 14, 2011 8:36 AM
Subject: Bob Carlson - BDN 11/14

Rev. Robert Carlson, Greater Bangor leader, found dead in Penobscot River

By [Andrew Neff](#), BDN Staff
Posted Nov. 13, 2011, at 12:59 p.m.
Last modified Nov. 13, 2011, at 8:36 p.m.



[Bridget Brown](#) | BDN
The Rev. Bob Carlson in June 2010.
[View Penobscot Narrows Bridge in a larger map](#)

BUCKSPORT, Maine — The Rev. Robert Carlson, head of Penobscot Community Health Care and a well-known figure in Greater Bangor, has died. The Waldo County Sheriff's Department reported that Carlson's body was found mid-morning Sunday in the Penobscot River near the Penobscot Narrows Bridge, which crosses the river between Verona Island and Prospect. "It looks like this gentleman jumped off the bridge and his body was recovered this morning," said Waldo County Sheriff's Department Chief Deputy Jeff Trafton. "We got the first call around 4 a.m. We don't know [how long he was on the bridge before he jumped]. All we know is we got a report of a possible jumper."

Trafton said Sunday afternoon the death is still under investigation. He said he hadn't had a chance to talk to the detectives investigating the death and both were off duty. "I'm not aware of any indication that anyone else was on the bridge and I haven't heard anything about a [suicide] note," said Trafton.

Carlson lived in Bangor, about 26 miles from the bridge.

11/21/2011

Carlson was the founder and president of Penobscot Community Health Care; a founder of Hope House; a previous chaplain for Husson College as well as the Bangor and Brewer police and fire departments; and is recognized across the state as part of WVOM-FM's "God Squad," according to a recent Bangor Daily News story.

"I've known him for 20 years and he's been a regular member of our panel for five years now," said WVOM morning show co-host Ric Tyler, who presided at an award ceremony with George Hale for Carlson and his wife, Elaine, last Wednesday. "My last memory of him is my most moving memory of him, Wednesday night as he addressed the crowd at the Bangor Civic Center and his wife was by his side with her arm around him. That was a picture for me, and that one image is why I find myself grieving for Elaine."

Robert and Elaine Carlson were honored as recipients of the Katahdin Area Council of Boys Scouts of America's 15th annual Distinguished Citizen Award in Bangor. Carlson was a Boy Scouts volunteer for 41 years and Elaine was a Girl Scout leader for 15 years.

Several close friends said that Carlson gave them no indication there was anything wrong even hours before his death.

"It comes as a complete shock. I just saw Bob yesterday just after noon at the Harvest Festival [at the Bangor Civic Center]," said former Maine Gov. John Baldacci. "My wife and I were there for a demonstration program for Maine Foods. We've been working on health care issues and we were talking about that."

"He came in waving and smiling. Things seemed to be, as far as I could tell, the same as they always were with him."

Carlson also officiated at a wedding ceremony at Morgan Hill Events Center in Hermon early Saturday night.

Penobscot County Sheriff Glenn Ross, Carlson's friend and co-worker for 33 years, had just spoken with Carlson around noon Saturday.

"We're devastated. I got the call this morning and I'm shocked," said Ross, who was audibly upset by the news of his friend's death. "We talked several times a week. He always had good advice and I could always call him, 24 hours a day seven days a week. Nobody's more surprised about this than me."

Carlson was Penobscot County Jail administrator when Ross was hired and later became the jail's chaplain. He was chaplain for the Penobscot County Sheriff's Department for 38 years.

"He's helped people through crises such as the one we're going through today," said Ross. "He's a victim's advocate and a unifier who built bridges between problems and solutions.

"He worked with all religions in Bangor and knew everyone. As a matter of fact, he had religious contacts all over the U.S. His knowledge was way beyond the boundaries of Maine."

Carlson, 68, was married to Elaine for 43 years. They had one son, three grandchildren and six great-grandchildren. The Air Force veteran served as senior pastor of the East Orrington Congregational Church for 26 years.

"He built that parish in Orrington into what it is today and paid off the church debt," said Sister Mary Norberta, who was president and CEO of St. Joseph Healthcare for 30 years. "He's done a number of funerals for people who can't afford them and helped dying patients and their families, even taking health care power of attorney for a number of patients over the years. He went the extra mile all the time."

Carlson, who moved to Maine with his wife in 1970, also served on the St. Joseph Hospital board of trustees for more than 20 years.

Norberta had a bond with Carlson as a fellow Massachusetts native with a shared passion for health care and aiding the underprivileged.

"It's been 30 years since we met and we've been friends since I came here," Norberta said in a phone call from Boston while on a rare visit home. "He's from Somerville and I'm from South Boston. Years ago he worked as an orderly at a state hospital in Boston before he studied in the ministry, so health care has always been on his front burner."

Norberta said she could think of no reason for Carlson to want to end his own life. She and Carlson had coffee together a week ago and she remarked how he looked like he had lost some weight.

"I knew he'd been sick in the past, but healthwise, I thought he was doing quite well. As a matter of fact, he looked very good and he mentioned he'd cut down on his weight by watching his diet," she recalled. "That's why this is so amazing to me."

The Rev. Carl Schelber Jr. of East Orrington Congregational Church broke the news of Carlson's death to his congregation halfway through Sunday morning's service.

The church, which was flying its Christian flag at half-staff Sunday, had a regular Sunday congregation of 12 to 18 people when Carlson first started in 1979. It grew to 224 five years later, according to church records.

Dr. Robert Allen, executive medical director of PCHC, a non-profit community health center serving Greater Bangor, was effusive in his praise for his friend and health care compatriot.

"We've been around since 1997 and Reverend Bob's been around from the beginning," Allen said. "He's been a huge figure for us and a person who cannot be replaced."

"He's certainly been our spiritual leader as far as our mission and moving it forward to taking on things like dental care, mental health and other public services," added Allen. "He was a well-known, larger-than-life figure and our congressmen, senators and politicians all knew him on a first-name basis. That was an invaluable ally to have."

"I am shocked and terribly saddened. My thoughts are with Bob's wife, Elaine, and their family during this tremendously difficult time," said Sen. Susan Collins, R-Maine, in a statement Sunday.

U.S. Sen. Olympia J. Snowe and former Gov. John R. McKernan Jr. also offered condolences.

"We were deeply saddened by the news of Rev. Bob Carlson's passing. The greater Bangor region and indeed the state of Maine has lost a beloved friend and an extraordinary figure, who has been a passionate voice improving countless lives," Snowe and McKernan said in a statement.

"Bob was a 'doer' in every sense of the word who has left a lasting and positive impact that will reverberate for generations to come," Snowe and McKernan said.

Carlson was a board member of Rotary International, Penobscot Job Corps Academy and Grace Evangelical College and Seminary. He was also president of the Maine Primary Care Association, Maine Community Health Plan and Maine Community Health Options.

"When I saw him on Tuesday, he was very robust and full of life," said longtime general practice lawyer and newly elected Bangor City Councilor Joe Baldaoc. "He put one hand on each of my shoulders after I'd been standing outside shaking hands all day and told me I needed to make sure I paid attention to advocating for the the less fortunate and those who needed health care and services. He's just a very giving person. Everyone in our family is extremely shocked and saddened by this."

Shawn Yardley, Bangor's director of health and community services, worked with Carlson on several community health-related issues.

"I was with him Wednesday night and we had talked on Thursday and Friday and there was no mention that anything was amiss," said Yardley. "He was his usual energetic, thoughtful self. I am totally stunned. I'm saddened at the loss for the community."

Former BDN crime and police reporter and current columnist Renee Ordway and her family knew Carlson and his family well.

"There are no words to describe his place here amongst us. He called my daughter, a freshman at UMF [University of Maine at Farmington] Friday morning to just say hello and to say he missed seeing her face at the Veterans Day pancake breakfast [at the Brewer Auditorium]," said Ordway. "I have worked and loved and lived with his presence for 23 years, as have so many others in this community. He was my comfort zone during tough times and I know he was to so many others."

"The best we can do for him and for Elaine right now is to respect his privacy and to wait and see what the truth really is."

Gardner, Troy A

From: McCausland, Stephen
Sent: Monday, November 14, 2011 9:10 PM
To: Morris, John E; Coleman, Christopher; Gardner, Troy A; Williams, Robert A; Lancaster, Dale P; Fleming, Patrick J; Beaselle, Ray A
Subject: BDN Carlson Story - 11/14

Rev. Robert Carlson was under investigation by state police before his death

By Nok-Nol Rieker, BDN Staff
Posted Nov. 14, 2011, at 4:55 p.m.
Last modified Nov. 14, 2011, at 9 p.m.

BANGOR, Maine — The Rev. Robert Carlson was under investigation by the Maine State Police before he was found dead in the Penobscot River on Sunday, according to Stephen McCausland, spokesman for the Maine Department of Public Safety. The investigation started "last Thursday at the request of the Penobscot County District Attorney's Office," McCausland said late Monday afternoon. "State police began an investigation of Carlson and this was after the DA's office had received a letter." "I'm not getting into" what the investigation was about, he said.

A Bowdoin woman said Monday that she and several other family members were contacted by a state police detective on Friday and Saturday and interviewed about a child sex abuse case from the 1970s involving Carlson and her brother, who was 11 at the time.

Boy Scout leaders at the Katahdin Area Council also said they turned over a letter concerning Carlson to state police detectives on Monday that includes allegations of child sex abuse. "Marshall Steinmann, our council's Scout executive, received a letter this morning concerning this matter and ... immediately turned it over to the Maine State Police," Daniel Lee, president of the Katahdin Area Council, said in an email Monday afternoon. "Questions concerning the contents and nature of the letter should be directed to the Maine State Police," he said later. "The Katahdin Area Council is presently unaware of any such allegations concerning scouts past or present."

Lee also said, "Although his church used the Scouting program as a part of its overall ministry, to our knowledge Rev. Carlson was never a registered member of the Boy Scouts of America."

Carlson was a former pastor of the East Orrington Congregational Church.

Carlson and his wife, Blaine, were honored last week when the Katahdin Area Council of Boy Scouts of America held its 15th annual Distinguished Citizen Award Dinner.

Penobscot County District Attorney R. Christopher Almy declined to comment on the investigation Monday, saying only, "This conversation is over."

The Rev. Carl Schreiber of East Orrington Congregational Church said Monday night that Blaine Carlson had no comment about the investigation involving her husband.

Carlson helped found and was president of Penobscot Community Health Care; was a founder of Hopé House, a Bangor shelter for those with drug and alcohol addictions; and was a previous chaplain for Husson College as well as the Bangor and Brewer police and fire departments, according to a recent Bangor Daily News story.

Dawn Krog of Bowdoin said she picked up the phone on Friday and heard the voice of Maine State Police Detective Jay Pelletier, "I know it was about Bob Carlson." "My brother came clean to the family" a couple of years ago about what she described as an ongoing sexual relationship he had with Carlson, Krog said. "Bob had been part of his life since he was 12 years old," Krog said. "Everybody [in the family] knew."

Another relative from Alton, who asked not to be identified, said she was interviewed by Pelletier on Saturday

and that she was angry about local media coverage of Carlson's death. "It was disgusting to see 'Beloved' on the front page of the BDN," the woman said. "I wanted to take a big magic marker and write 'pedophile.'" Krog also said the news about Carlson's death was difficult for the family. "It's just hard when you hear all the people's comments about what a big loss this is, especially when you know different," she said. Carlson befriended Krog's mother, who was single and had six children, in the 1970s when the family lived in Orrington, both women said.

After Krog's brother revealed his relationship with Carlson, the Alton woman asked him why he never went to police.

"Back then he was a pastor at Orrington and 'Who would have listened?'" was his basic response, she recalled. No charges ever were lodged against Carlson in the 1970s.

"My family member was a child and he molded him, he groomed him and he never let him go — all in the name of God," she said with obvious anger in her voice. "He controlled him and it never stopped. Even after he became an adult."

Krog said her brother never held down a job but somehow had an apartment and money, thanks to Carlson. The two relatives said they did not know how police got their names and those of others in the family. Both tried to contact their loved one, but he did not return their calls. The Bangor Daily News is not identifying him because of the possibility that he is a victim.

Penobscot Community Health Care officials said they were not aware of any investigation or allegations involving Carlson when asked during a news conference early Monday afternoon at the nonprofit's administrative headquarters on Maine Avenue.

"We certainly don't," CEO Kenneth Schmidt said. "This is the first mention I have heard of anything like that. I know of no reason that there should be [an investigation]. He's never spoken of anything to me. I was a close personal friend, as was Dr. [Robert] Allen," executive medical director of PCHC.

"There were no issues, for that matter, with PCHC, whatsoever," Schmidt continued. "I have no idea about anything like that. I wish I did. Rev. Bob was a man of enormous integrity and caring and I think that's how all of us will remember him, no matter if anything comes up."

Administrative officials at Husson University, where Carlson served as school chaplain for 12 years when it was known as Husson College, were asked Monday why he left the post, but they declined to comment.

"Due to the ongoing Maine State Police investigation, Husson University has no comment," said Julie Green, Husson's director for public affairs and government relations.

Sheriff Scott Story of the Waldo County Sheriff's Office said that no suicide note was found in Carlson's vehicle and there was no indication of foul play in his death.

A Bucksport woman called authorities at 3:55 a.m. Sunday to report that a vehicle had been abandoned in the middle of the Penobscot Narrows Bridge, according to a press release issued Monday by the sheriff's office. When deputies arrived at the bridge, they found identification belonging to Carlson in the vehicle, which was parked on the right side of the eastbound lane.

Officials began to search the river and found his body in the water later in the morning, according to Chief Deputy Jeff Truiston.

An autopsy was completed Monday afternoon at the state medical examiner's office in Augusta. It determined that Carlson drowned, but the manner of his death is still pending, said Mark Belserone, administrator of the state medical examiner's office.

Police officers were busy Monday doing such things as examining the contents of Carlson's car and interviewing the people he had last contacted. There were no known eyewitnesses and no indication that anybody else was involved, Story said, adding that he was thankful Carlson's body was found quickly.

"I think we were fortunate to find him so fast," the sheriff said.

Police expect that the investigation into Carlson's death will be wrapped up later this week at the earliest, with Detective Merl Reed of the sheriff's office assigned as the primary investigator on the case.

Half a dozen people have been interviewed as part of the Maine State Police investigation, McCausland said. Detectives had not spoken to Carlson, 68, before his death, he said.

"The investigation remains open at this point," McCausland said.

Gardner, Troy A

From: McCausland, Stephen on behalf of News, DPS
Sent: Wednesday, November 16, 2011 9:08 AM
Subject: Carlson Weds Update - BDN 11/16

Former sheriff says he had concerns about the Rev. Robert Carlson

By Nok-Nol Ricker, BDN Staff
Posted Nov. 16, 2011, at 7:32 p.m.
Last modified Nov. 15, 2011, at 8:51 p.m.

BANGOR, Maine — A former sheriff said he had concerns years ago about the Rev. Robert Carlson — who committed suicide Sunday by jumping from the Penobscot Narrows Bridge — and his relationship with young boys. Former Penobscot County Sheriff Timothy Richardson, who was hired as a deputy in the early 1970s and was sheriff between 1980 and 1984, said he questioned actions by Carlson in the 1970s. Carlson, a prominent community leader, was administrator of the jail in the 1970s and later became its chaplain. Richardson said Carlson "would come into the control room [at the Penobscot County Jail] with young boys at 2, 3 or 4 o'clock in the morning. It was very uncomfortable. It was just a very odd situation." Richardson, who was a young part-time deputy in the early 1970s, said he reported his concerns to Otis N. LaBree, sheriff at the time, and then Penobscot County District Attorney David M. Cox, who later became a judge. "They were concerned but they didn't take it anywhere," Richardson said. "They didn't want to take it anywhere."

"Back then they [religious leaders] were above suspicion of child abuse," he said. "Later on, we all learned they are one of the biggest perpetrators of that type of crime."

Both LaBree and Cox are now deceased. Richardson said he didn't know of any other deputies or jail officials who officially voiced concerns about Carlson. "When I became sheriff I told him it was about time for him to move on," the former sheriff said. "In the '80s, that is when I spoke to Carlson and we parted ways."

Meanwhile Tuesday, a copy of an anonymous letter that sparked the Maine State Police investigation of Carlson last week was released.

The unsigned letter, sent to Gov. Paul LePage, local Boy Scout leaders and law enforcement, claims that Carlson "sexually abused a young boy several years ago" while he was pastor at the East Orrington Congregational Church.

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The letter asked for an investigation into the matter.

The state police investigation, which began Thursday, included questions posed to a Bowdoin woman and several other family members about a child sex abuse case from the 1970s reportedly involving Carlson and the woman's brother, who was 11 at the time.

Under current Maine law, the statute of limitations for prosecuting sex crimes committed against children under the age of 16 extends back to 1985. In 1991 the law was changed and there is no statute of limitations on child sex crimes that occurred after that year.

Dawn Krog of Bowdoin said Monday that she and other family members spoke to a Maine State Police detective late last week about Carlson and his relationship with her family when they lived in Orrington.

"My brother came clean to the family" a couple of years ago about what she described as an ongoing sexual relationship he had with Carlson that started when he was just a boy, Krog said.

Another relative interviewed by police, a woman from Alton who asked not to be identified, said Carlson put forward a very caring public face.

"I know people will believe what they want, but we know the truth," she said Tuesday. "This has brought all the pain to the forefront and once again it makes us feel helpless. Carlson was in law enforcement, he was a minister and he had everyone thinking he was the second coming of Christ."

Krog's brother and his relationship with Carlson is why Richardson contacted his bosses more than 30 years ago, he said.

"I remember him distinctly," the former sheriff said of Krog's brother. "That is the one I went to LaBree about and the one I went to Cox about. I wished I hadn't been so young and innocent and a nonbeliever at that time" about religious officials committing crimes against children.

The governor's office received the anonymous letter on Nov. 10, the same day the Maine State Police began its investigation. Boy Scout leaders at the Katahdin Area Council turned over their letter concerning Carlson and allegations of child abuse to state police detectives on Monday.

Carlson and his wife, Elaine, were honored last week when the Katahdin Area Council of Boy Scouts of America held its 15th annual Distinguished Citizen Award Dinner, which is mentioned in the letter.

The governor's office released a copy of the letter to the Bangor Daily News on

Tuesday.

"This boy is now a grown man and they still have a secret relationship," the unsigned letter states.

The decades-long relationship between Krog's brother and Carlson continued until his death, she and the other female relative said.

State police also reported receiving another call in connection with the sexual abuse investigation, according to Stephen McCausland, spokesman for the Maine Department of Public Safety.

"We are keeping the investigation open," he said Tuesday. "There may be other members of the public who want to talk. There may be victims who want to come forward and we are here to listen."

Carlson's autopsy determined that he committed suicide when he jumped from the bridge around 4 a.m. Sunday and drowned in the state's largest waterway, Mark Beiserene, administrator with the state medical examiner's office in Augusta, said Tuesday.

Church leaders at the East Orrington Congregational Church met Tuesday and are planning to issue a statement in the coming days to address concerns of churchgoers and the public, the Rev. Carl Schreiber said.

"East Orrington Congregational Church members are saddened. We hurt and we have questions just like the rest of the community," the pastor said.

Carlson helped found and was president of Penobscot Community Health Care; was a founder of Hope House, a Bangor shelter for people with drug and alcohol addictions; and was a previous chaplain for Husson College as well as the Bangor and Brewer police and fire departments, according to a recent Bangor Daily News story.

"He did so much good but you can't exclude that," Richardson said. "It isn't OK. It's the most horrible thing that could have happened."

Gardner, Troy A

From: McCausland, Stephen on behalf of News, DPS

Sent: Wednesday, November 16, 2011 9:29 AM

Subject: Carlson Funeral Moved - BDN 11/16

Rev. Carlson's funeral arrangements moved to Orrington church

By Andrew Neff, BDN Staff

Posted Nov. 15, 2011, at 8:28 p.m.

BANGOR, Maine — Arrangements for the Rev. Robert Carlson's public funeral and reception on Friday have been scaled back in the wake of a Maine State Police investigation of child sex abuse allegations against him. "The family has changed the location of the service," said Gary Smith, funeral director at Brookings-Smith Funeral Home in Bangor. "It's still going to be at the same time, 2 p.m., with Pastor Carl Schreiber officiating."

But instead of holding Carlson's memorial service at the Bangor Auditorium and a reception afterward at the Bangor Civic Center, the funeral has been moved to East Orrington Congregational Church on Johnson Mill Road in Orrington.

"Family invites relatives and friends to share conversation and refreshments after the service in Carlson Hall at the church," Smith said.

Carlson was East Orrington Congregational's senior pastor for 25 years.

Smith said he was notified that initial plans for police and fire officials to hold a formal ceremony at Carlson's memorial service were either altered or dropped. There apparently were at least preliminary plans for a formal presentation of colors by members of the Bangor and Brewer police and fire departments as well as members of the Penobscot County Sheriff's Office — all of which used Carlson as their official chaplain — and other emergency services. Attempts to reach Bangor Police Department officials were unsuccessful Tuesday, but Penobscot County Sheriff Glenn Ross said he did not believe there were any plans for an official police or fire ceremony. Bangor Fire Department Lt. Troy Lare confirmed that Bangor firefighters will not participate in a ceremony and won't wear dress uniforms.

Like many friends, associates and acquaintances of Carlson in the community, Schreiber also is dealing with unanswered questions. At a Brewer City Council meeting Tuesday night, he talked about the need for the kind of community support a memorial service can provide.

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"The funeral is designed to bring people together to start the healing process," Schreiber said.

Newly elected Bangor City Councillor Joe Baldacci, who had served as Bangor's mayor in two previous council terms, also was dealing with the aftermath of the allegations.

"My first thoughts are with the victims," said Baldacci, a longtime general practice lawyer in Bangor. "I think we need to think about them and really just pray for the people hurt, including his wife and family, in all this.

"This is really a tragedy and difficult to fathom. Hopefully God will help bring some sort of relief or justice to people in this situation."

Sister Mary Norberta, former president and CEO of St. Joseph Healthcare, was a fellow board member and close friend to Carlson for more than 30 years.

"I'm very sad and I'm keeping everyone in my prayers. There's nothing else I can say at this time," Sister Norberta said.

Ross, Carlson's friend and co-worker for 33 years, said he could not comment as long as there is an active police investigation taking place.

Tom Davis, who has served as a Penobscot County commissioner for 26 years, struggled for words when asked about his thoughts on the news regarding Carlson.

"I honestly don't know what to say," said Davis, who has known Carlson for 27 years, going back to when Carlson worked for Penobscot County Jail as an administrator and chaplain. "I'm a Republican and Peter [Baldacci] is a Democrat, but we're friends and he and I are both bothered by this."

Peter Baldacci, Joe's brother and a Penobscot County commissioner for 23 years, was silent as he struggled to find the right words when asked about Carlson.

"I don't really know what to say," said Peter Baldacci, chairman of the commissioners. "I'm very sad. I don't know all the information, but just enough now to know it's sad and troubling."

Gardner, Troy A

From: McCausland, Stephen on behalf of News, DPS

Sent: Thursday, November 17, 2011 12:08 PM

Subject: Carlson Thurs Update - BDN 11/17

Carlson Investigation to stay open to allow possible victims a place to go

By Eric Russell, BDN Staff

BANGOR, Maine — Maine State Police detectives are keeping open their investigation of the Rev. Robert Carlson in hopes that more people might come forward with information. "We want people to know that they have someone to listen," spokesman Stephen McCausland said Wednesday. "At some point in the next few weeks, we'll document what we've found and take the appropriate action."

Carlson, a well-known and well-respected pastor and community leader in Greater Bangor, was found dead in the early morning hours Sunday, Nov. 13. Police have concluded that he committed suicide by jumping from the Penobscot Narrows Bridge, which spans high above the Penobscot River connecting Hancock and Waldo counties.

The day after he died, details emerged that Carlson was under investigation for suspected child sexual abuse dating back to the 1970s. It's not clear whether there was one alleged victim or more and it's not clear how long the alleged abuse went on.

Dawn Krog of Bowdoin told the Bangor Daily News earlier this week that she spoke to a Maine State Police Detective last Friday about Carlson. Krog said her brother — whom the BDN is not identifying because he is an alleged victim — confessed to family members about an ongoing sexual relationship he had with Carlson. "Bob had been part of his life since he was 12 years old," Krog said. "Everybody knew."

Additionally, leaders at the Katahdin Area Council of the Boy Scouts of America said they turned over a letter concerning Carlson to state police detectives on Monday that included allegations of child sex abuse. Carlson and his wife, Elaine, were honored by the Katahdin Area Council of Boy Scouts of America with its 16th annual Distinguished Citizen Award on Nov. 9.

That letter also was sent to Gov. Paul LePage, Boy Scout leaders and local law enforcement officials. State police launched their investigation Nov. 10.

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It's not clear if Carlson knew of the investigation. He left behind no suicide note and reportedly told no one close to him of his plans.

Asked whether anyone else is under investigation or whether anyone could be implicated in the allegations that have come out so far, McCausland said the investigation involved only Carlson at this point.

On Tuesday, former Penobscot County Sheriff Timothy Richardson said he had concerns about Carlson that dated back to the 1970s when Carlson was administrator of the Penobscot County Jail.

"[He] would come into the control room with young boys at 2, 3 or 4 o'clock in the morning," Richardson said. "It was very uncomfortable. It was just a very odd situation."

Richardson said he reported his concerns to the sheriff at the time, Otis N. LaBree, and then to the district attorney, David M. Cox.

"They were concerned but they didn't take it anywhere," Richardson said. "They didn't want to take it anywhere. Back then they [religious leaders] were above suspicion of child abuse," he said.

LaBree and Cox both are deceased.

Police had not conducted a search of Carlson's home and had not requested a search warrant, according to McCausland. Police also had not reached out to authorities in Massachusetts, where Carlson grew up and reportedly attended seminary school.

McCausland said his agency has no plans to release information as it comes in. "Once the case is closed, I suspect much of what we get will become public," he said.

Meanwhile, the Greater Bangor community continued to struggle Wednesday with how to deal with the allegations surrounding Carlson.

Kenneth Schmidt, CEO of Penobscot Community Health Care, a nonprofit organization that Carlson founded, said the new information shocked everyone involved with PCHC.

"Since [my initial] public comment, accusations about terrible deeds and actions have been made about Rev. Carlson," Schmidt said in a statement. "As with many, many individuals in the region, we are shocked and horrified at the thought. On behalf of PCHC, its board, and its staff, I want to be clear that we are appalled with any kind of abuse and our hearts go out to all involved."

The Rev. Carl Schrelber, pastor of East Orrington Congregational Church, where Carlson preached for many years, issued a statement Wednesday as well.

"East Orrington Congregational Church is not an entity separate from the community, and like the greater community, we too are hurting and filled with a vast array of emotions and thoughts, pain and questions," he said. "The church is greater than any one individual. As a family of Christian faith, we abhor abuse of any kind.

"We as a church will continue to work together to bring about healing, hope, peace, love, and forgiveness. We recognize our own frailties as humans and that our true strength comes only as we trust fully in God."

A memorial service for Carlson will be held at the East Orrington Congregational Church at 2 p.m. Friday, Nov. 18.

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Monday, Nov 21, 2011 Last update: 10:30 a.m.

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Carlson funeral draws 800 to Orrington church



By Dawn Osgood, BDN Staff
 Posted Nov. 18, 2011, at 10:20 p.m.
 Last modified Nov. 18, 2011, at 10:30 p.m.

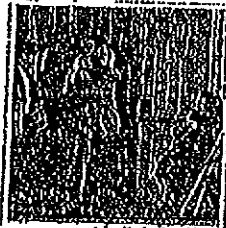
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ORRINGTON, Maine — The Rev. Robert Carlson was remembered Friday as a champion for the less fortunate, as a charismatic leader in local religious circles and as a chaplain to many area law enforcement agencies and fire departments.

His funeral on Friday drew an estimated 800 people from all walks of life to East Orrington Congregational Church, where Carlson, 69, had served as a senior pastor for more than two decades.

Attendees began streaming into the small white church two hours before the funeral's 2 p.m. start, filling it to standing-room-only capacity. Media members were not allowed inside.

Among the most moving moments, according to some of those who attended, was a standing ovation in support of Carlson's wife, Blake, a spontaneous move led by Kenneth Schmidt, chief executive officer of Penobscot Community Health Care, a nonprofit organization serving everyone, regardless of ability to pay, that Carlson helped found.



John Christy for BDN
 Mourners gathered as they leave East Orrington Congregational Church after Friday afternoon's funeral service for Rev. Robert Carlson, this photo.

| News | Business | Sports | Living | Opinion |
|--|----------|--------|--------|---------|
| 1. Missing teenagers reportedly found at Occupy Maine camp | | | | |
| 2. Farmington police say man shot dead confronted officer with a knife | | | | |
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| 5. Idaho doctor infected patient in woman's nose, Idaho police say | | | | |

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It was a tribute to the man that he was a... said the Jordan of Brown, a granddaughter who attended with her sister Christina Veneale of Orrington.

"He was larger than life," she said. "He was always ready with a joke and a hug." His death, she said, leaves a void in community service that "will take 1,000 people to fill. I, for one, plan to step up and do my part," she said, by signing up to do volunteer work.

While mourners described the service as a tribute to the good Carlson did through his decades of work as a clergyman and advocate for the poor and struggling, there was no easy way to sidestep the circumstances surrounding his death.

Carlson's funeral had both last weekend from the Penobscot Narrows Bridge which connects Hancock and Waldo counties. His body was found early last Sunday in the Penobscot River. Accusations that he sexually abused a young boy in the 1970s began to emerge then next day. Maine State Police continue to investigate the allegations.

Don Seitz of Eddington, a longtime friend who knew Carlson through his work in the health care and clerical fields, was among those who preferred to dwell on the positive aspects of Carlson's legacy.

"What I'll remember the most about Bob is that he did a lot of good for a lot of people," he said while leaving the more than 90-minute funeral service.

"I appreciate all the concerns and sort of negative energy that surrounds all this but I think the thing I'd like to remember the most is that there isn't any of us who doesn't have a little dark place on us and there isn't any of us who is going to get out of here alive," he said.

"I don't know what's true, I don't know what's not true. I just know Bob as a local clergyman who went out of his way to try to be helpful to people," he said. "I think that Bob did what God expects of all of us and that is to minister to people."

The Rev. Carl Schreiber, who presided at the funeral, said the event was aimed at helping his loved ones and others in the community begin the healing process.

"I believe we reached those that are hurting. I believe we reached those that may have been abused at one time, whether those allegations or accusations are right," he said. "But it's out in the media and so we have to address that in this situation."

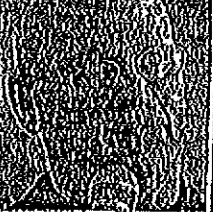
"There are victims. If that's the case, we'll pray for them and correct that," he said. "We recognize the hurt in the community. I don't mind proclaiming that we're all in the same boat. We're a community of people."

"The church is made up of your neighbors, so we all hurt the same way but you can't mask the good because of the bad and you can't mask the bad because of the good."



John Gibbs News | BDN

The Rev. Carl Schreiber of Post Orrington Congregational Church talks with the Bangor Daily News, reflecting on the life of the Rev. Robert Carlson who died Sunday, Nov. 19, 2011. Rev. Schreiber officiated at the church's memorial service for the Rev. Carlson on Friday, Nov. 18, 2011. (John Gibbs)



Kate Coburn | BDN

The Rev. Robert Carlson

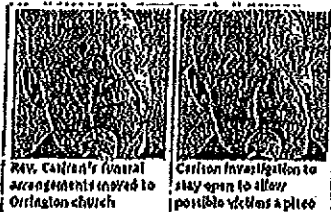
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Maine State Police Continuation Report

Event #
SP11-084951

| | |
|--------------------------------|-----------------|
| Author Sgt. Jeffrey S. Love | CODE NO 2971 |
|--------------------------------|-----------------|

DETAILS OF INVESTIGATION:

11/21/11

1330 - I met with Sgt. Troy Gardner and Det. Dean Jackson to discuss the Bob Carlson investigation. Sgt. Gardner told me that the District Attorney's Office requested the State Police investigate a sexual abuse case involving Rev. Bob Carlson. Within three days of the State Police investigation, Bob Carlson was located deceased in the River near the Penobscot Narrows Bridge. Sgt. Gardner told me that Det. Jay Pelletier had conducted several interviews on the case but was busy with other homicide investigations.

Sgt. Gardner told me that the case will remain open so there is an avenue for any potential victims to come forward to receive services.

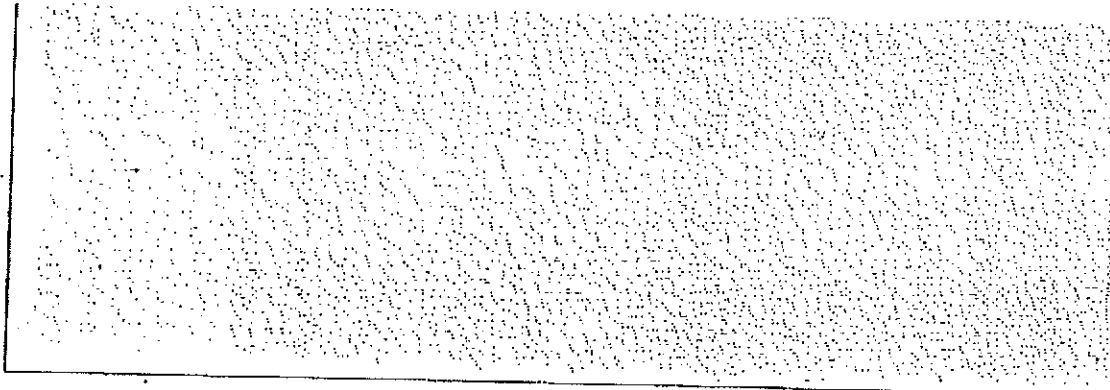
11/30/11

1330 - Det. Dean Jackson and I went to Husson College and met with [redacted] (See Det. Jackson's summary of interview).

1/5/12

1608 - I spoke with [redacted] told me that [redacted] would like all the information surrounding Bob Carlson to be put on the table and made public. I informed [redacted] that at the conclusion of the investigation PIO Steve McCausland would do a press release.

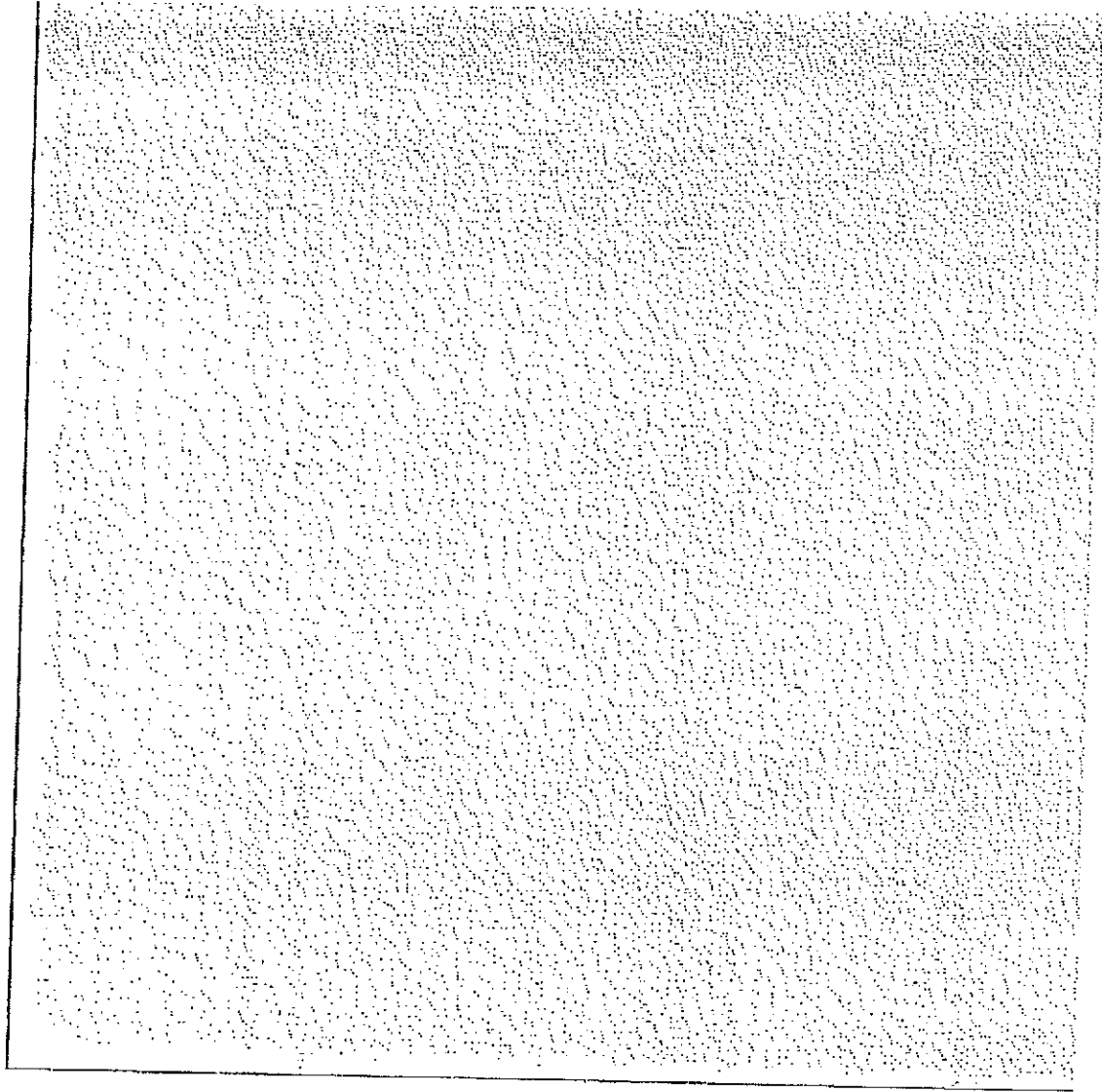
1/6/12



1/13/12

1000 - I spoke with [redacted] I informed [redacted] that at the conclusion of the investigation PIO Steve McCausland would do a press release. [redacted] told me [redacted] would send me [redacted] statement.

1/25/12





Maine State Police

Summary of Interview

Event #
SP11-084951

Author
Det. Dean Jackson

Code #
2428

| | | | |
|--|---------|----------------------|-------------|
| Last Name, First, Middle Green, Ronnie | | DOB | |
| Street Address | | | |
| City | | State | Zip |
| Phone Number (primary) | | Phone Number (other) | |
| Place of Interview | Date | Time Start | Time Finish |
| Telephone | 1-19-12 | 0846 | |
| Participants Ronnie Green, Det. Jackson | | | |

Ronnie is currently employed as an investigator for the Penobscot County District Attorney's Office.

Ronnie started working for the Penobscot County Sheriff's Department in 1971. He then went to work for the District Attorney's Office as an investigator and then went back to the Sheriff's Department in 1988 then retired in 1997. He then came back from retirement to work for the DA's office again and he has been working there since.

He recalled that Robert Carlson came to work for the Sheriff's Office in the early 1970's and it was shortly after Ronnie was hired. Carlson later served as jail administrator and then a captain.

After Carlson jumped off the bridge, Green stated that he did some soul searching and wondered if he should have reported some incidents that he had seen in the past.

One thing that Green observed was when Carlson and Green worked at the Sherriff's department, Carlson used to come in to dispatch at 1 or 2 in the morning with two young boys. One was blonde and about 16 years old; the other was about 14 and had dark hair. This could have been in the 1970's.

Green recalled going to Carlson's house one time in the 1970's. There were a couple of kids staying at his house. He seemed to recall that it appeared that Carlson was living in one part of the house and the kids were living in another part of the house. Green did not think that Robert's wife was living there at the time. He was not sure if these were the same kids he brought into dispatch or not.

When Tim Jameson was a child abuse investigator, Carlson approached him and asked him for some child pornography videos so that he could do some research. Tim did not

give the materials to Carlson and Tim has since died of cancer. This is something Green did not observe but has heard this from other people.

When Tim Richardson was sheriff, he and Carlson did not get along. They both were type A personalities and butted heads. During the time Richardson was sheriff, Carlson stopped working for the department.

One of the things that Green noted about Carlson is that he never discussed his background. He never revealed anything about himself. Ronnie never became that close to Carlson as a friend.



Maine State Police Summary of Interview

Event #
SP11-084951

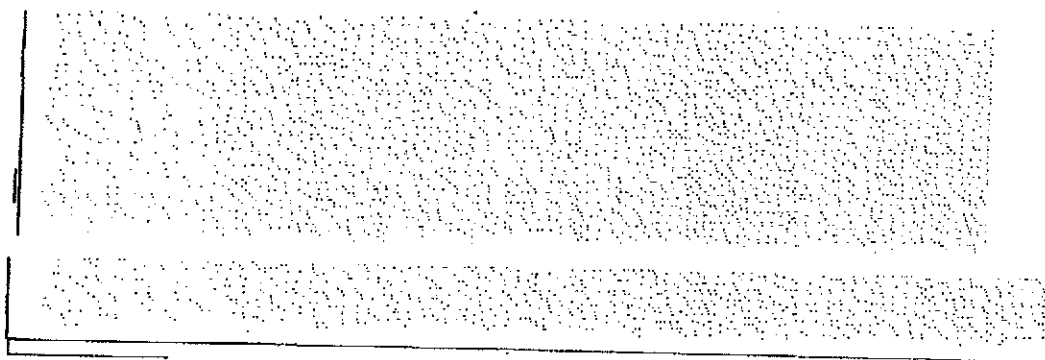
Author
Det. Dean Jackson

Code #
2428

| | | | |
|---|------------------|----------------------|-------------|
| Last Name, First, Middle Welch, Bob | | DOB | |
| Street Address | | | |
| City Bangor | | State ME | Zip |
| Phone Number (primary) | | Phone Number (other) | |
| Place of Interview Telephone | Date 12-12-11 | Time Start 0909 | Time Finish |
| Participants Det. Jackson, Bob Welch | | | |

Bob Welch is a retired officer from the Bangor Police Department and currently works for the University of Maine Police Department.

Welch stated that he lives on [redacted] that has a large parking lot. He retired from Bangor PD in 2002 and in 2004 to 2005 he started noticing Bob Carlson's vehicle parking in the dark areas of the parking lot. Carlson had a distinctive looking Ford Crown Vic and Welch knew the vehicle by sight. Carlson would park for about an hour and then leave. He thought that this was very strange that Carlson would be there for several nights a week and this went on for 8 or 9 months and he always parked in the darkest areas. Then one time when Carlson was leaving the parking lot, Welch observed a young child with him. He was not able to tell if the child was male or female. He had spoken to Bangor PD Detective, Tim Reed about this and they discussed putting up surveillance cameras in the area. They decided not to put up a camera because Carlson always parked in the darkest areas and they felt that because of this they would not be able to get any useable pictures. After the 8 or 9 month time period Carlson stopped using the parking lot;



Welch also recalled an incident in which [redacted] was on the University property in shorts and a stolen plate on [redacted] vehicle. When confronted by the campus police [redacted] called Carlson, who [redacted] had on speed dial. The responding officers stated that Carlson showed up shortly after to assist [redacted] Welch stated there is a history of [redacted] calling Carlson whenever [redacted] got into trouble.

Welch also stated that within the last few years Carlson has been hanging out on Valley Ave in Bangor near the Federal Building at night. This is a known hang out for the gay community. Bangor PD has had problems there in the past and this is an area that if you had a flat tire you would drive on the flat to get to a different location to change it.

Welch also stated that Carlson was Bangor PD's Chaplin at one time. This would have been back when Welch was a patrol officer. Carlson would always show up to calls and insert himself where he was not needed. Carlson had a history of gravitating toward people with political power.



Maine State Police

Summary of Interview

Event #
SP11-084951

Author
Sgt. Troy A. Gardner

Code #
1626

| | | | |
|--------------------------|------|----------------------|-------------|
| Last Name, First, Middle | | DOB | |
| Street Address | | | |
| City | | State | Zip |
| Phone Number (primary) | | Phone Number (other) | |
| Place of Interview | Date | Time Start | Time Finish |
| | | 1930 | 2015 |
| Participants | | | |

This interview was not recorded.

I spoke to [redacted] re: the Bob Carlson investigation [redacted] had called and asked to speak to someone. [redacted] relayed the following:

[redacted]

[redacted] said back then Bob Carlson lived on the lake and that kids would go to his house and party. [redacted] said as far as [redacted] knew there was some marijuana involved but mostly alcohol.

[redacted]

[redacted] advised that some time after filing the complaint [redacted] went to talk to someone at the Brewer PD to find out what was being done. [redacted] advised that [redacted] was told that it was being taken care of and that [redacted] was under the care of Reverend Carlson.

[redacted] advised that [redacted] was eventually contacted by Reverend Carlson who advised [redacted] that he was counseling [redacted] and that if [redacted] had any further issues [redacted] could call [redacted] the Reverend).



Maine State Police

Summary of Interview

Event #
SP11-084951

Author
Det. Dean Jackson

Code #
2428

| | | | |
|--|------------------|----------------------|-------------|
| Last Name, First, Middle Smith, Alan | | DOB | |
| Street Address | | | |
| City | | State | Zip |
| Phone Number (primary) | | Phone Number (other) | |
| Place of Interview Telephone | Date 12-14-11 | Time Start 1115 | Time Finish |
| Participants Alan Smith, Det. Jackson | | | |

Alan is a part time deputy for Penobscot S.O. Alan works patrol and also does transports. About a month before Bob Carlson jumped off the bridge he overheard a conversation between two inmates.

This took place at the jail in a holding room used for the inmates that are about to do video arraignments. There were approximately 25 inmates in the room and he was not sure who the inmates were. He heard one of them say that Reverend Bob was being investigated and he was paying someone to keep quiet. Alan could not remember what day it was and he did not pay much attention to the talk at the time because the inmates are always talking about something.

After Carlson's death, he felt that he should tell the investigators what he had heard.

Alan has been working for the county since the early 1980's and knew Bob Carlson. Carlson had done weddings for several members of his family. Alan was not close to Carlson but recalled that when his niece was young she mentioned that she did not like Carlson. The reason for that is because Carlson did not pay attention to the girls but spent his time with the little boys. Alan never suspected any abuse at the time.



Maine State Police Summary of Interview

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| Event # |
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|--------------------------------------|----------------|
| Author Lt. Christopher J. Coleman | Code # 0764 |
|--------------------------------------|----------------|

| | | | |
|---|--------------------|----------------------|---------------------|
| Last Name, First, Middle Ross, Glenn | | DOB | |
| Street Address | | | |
| City | | State | Zip |
| Phone Number (primary) | | Phone Number (other) | |
| Place of Interview Irving Restaurant in Newport | Date 11/17/2011 | Time Start 1800 | Time Finish 1900 |
| Participants Lt. Christopher J. Coleman and Sheriff Glenn Ross | | | |

Glenn Ross called the State Police earlier this morning (11/17/2011) and requested to speak to a member of the State Police regarding the Bob Carlson investigation. I spoke to Glenn and he agreed to meet me at Irving's in Newport. Glenn told me that he had been notified by Sgt. Troy Gardner, of the State Police CID II, that the State Police was investigating allegations of sexual abuse against Bob Carlson on Thursday afternoon, 11/10/2011. Sgt. Gardner told Glenn that the allegations were contained within a letter that had been sent to the District Attorney's office and that ADA Mike Roberts had requested that the State Police look into it.

Glenn told me that he had also received a copy of the letter on Thursday morning. Glenn was stunned to hear of the allegations and had no knowledge of any prior accusations or inclination of this type of conduct on the part of Bob Carlson.

Glenn said that he was troubled by the matter and thought about what to do until Saturday, 11/12/2011. At around 12 noon on Saturday, 11/12/2011, Glenn decided to call Bob Carlson to tell him about the investigation. Glenn did this for several reasons. First he wanted to let Bob know to stay away from the jail until the matter was settled. Second he wanted to protect the Agency and himself. The conversation with Bob Carlson was very short and Glenn told me that he told Bob just that there was an investigation being conducted into some abuse allegations but he couldn't discuss it further. Glenn didn't disclose that the State Police was the agency looking into it but thought that he said the Attorney General's Office was.

Glenn advised that about an hour later, around 1 pm, he received a call from Bob Carlson. Carlson told Glenn that he thought Former Sheriff Richardson was behind the allegations and that because of Sandusky people would have to take the matter seriously. (Sandusky had recently made national news as a suspect at Penn State University for allegedly sexually abusing young boys at the school). Glenn advised that this second call

took about one minute. Glenn didn't speak about the allegations further during the second call. Glenn never spoke to Bob Carlson again. Glenn noted that in neither telephone call, did Bob Carlson deny the accusations.

On Sunday morning, Glenn received a call from the Waldo County Sheriff's Office advising him that it appeared that Bob Carlson had jumped off the Penobscot Narrows Bridge. Glenn agreed to go to the scene to identify the body. Glenn picked up Troy Morton, the Penobscot County Chief Deputy and went to the scene and they made positive identification. Glenn told me that at the scene the emotions took over and he broke down and cried in front of his Chief Deputy and the Waldo County guys.

Glenn provided the following background information:

Glenn became Sheriff in 2002 and asked Bob to be the Departmental Chaplain. Bob Carlson also served as the interim Jail administrator for 6 months to a year. After that, Glenn kept Bob Carlson on as a paid consultant and in that capacity; he would serve as an advisor for the Department's administrative team. Glenn and Bob Carlson were close and Glenn relied on his counsel in personnel matters and he helped him through some tough times, like suicides at the jail.

For the last 18 to 24 months, Bob Carlson served on the Penobscot County Jail's Board of Visitors. The Board of Visitors is an advisory council to the Jail Administrator and they often make recommendations regarding inmate conditions or jail policy. Bob was the most active member of the Board of Visitors and had the run of the Facility. He was known to everyone and had full access to the inmates, the facility and parking areas whenever he wanted it. He came to the Jail frequently and helped many of the inmates.

Regarding former Sheriff Richardson, Glenn won the election over Richardson in 2002 and the two do not get along. Richardson had been quoted in the Bangor Daily News saying that he had removed Carlson from any professional capacity while he was running the Sheriff's Department due to similar sex abuse accusations. Glenn said that this was not true. Glenn advised that there are employment records that clearly indicate that Bob Carlson was employed by the Sheriff's Department while Richardson was Sheriff and his remarks were politically motivated.

I asked Glenn if he felt that there was any credibility to what Richardson had to say since Bob himself connected these new accusations to Richardson roughly an hour after hearing of the investigation. Glenn said that he did not believe Richardson and felt the remarks were politically motivated. According to Glenn, Richardson hated Bob due to a civil suit which occurred at the time and Bob left for reasons other than sexual abuse accusations. Glenn thinks that the law suit had to do with three guards smoking marijuana or something.

Glenn told me that he thought about the ethical ramifications he was facing prior to making the call to Bob and he feels that he stayed on the right side of the line. He feels that what he did he had to do to protect himself, the jail and the agency. He also felt that the State Police wanted him to do it since they called him to notify him of the investigation.

Glenn was stunned when he heard about the way that Bob died and was clearly upset about it; he has decided that he isn't going to the funeral.

End of Interview.

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Maine State Police

Summary of Interview

Event #
SP11-084951

Author
Sgt. Troy A. Gardner

Code #
1626

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|--|-------------------|----------------------|---------------------|
| Last Name, First, Middle William Beardsley | | DOB | |
| Str. address | | | |
| City | | State | Zip |
| Phone Number (primary) | | Phone Number (other) | |
| Place of Interview Department of Conservation | Date 7/11/2012 | Time Start 1025 | Time Finish 1050 |
| Participants Sgt. Gardner, William Beardsley and Tony Beardsley | | | |

I spoke with Commissioner Beardsley at his office in Augusta. His brother, Attorney Tony Beardsley, participated via speaker phone.

Commissioner Beardsley reported that he had worked at Husson College for 23 years. He advised that except for about six months of that he was the President/Ceo.

Commissioner Beardsley reported that he knew Bob Carlson from attending some services at the East Orrington Congregational Church but had contact with him in other arenas as well; funerals, the hospital and Husson College. He explained that Bob was always around and it was not uncommon to run into him from time to time.

Commissioner Beardsley stated that Bob approached Husson College, approximately 1995, about working at the school as a Volunteer Chaplain. He said Bob was at the school for approximately 11 or 12 years. When asked about Bob's activities at the school Commissioner Beardsley reported that Bob volunteered as the school Chaplain, worked with the football team, was an Interim Head of Security and was briefly involved with Human Resources which would have been through the Dean of Students office. Commissioner Beardsley was not aware of Bob being paid for any of his services. He advised that he was not aware of Bob overseeing any money/accounts.

Commissioner Beardsley reported that in 2005 he received a call from a friend in Vermont. The caller reported that Bob Carlson was not who he appeared to be. Commissioner Beardsley said his concern was Husson and he asked if anything had happened at the school. He said the caller explained that he just wanted Commissioner Beardsley to be sensitized to the situation with Bob. Commissioner Beardsley explained that the caller was giving third hand information. In other words the caller was forwarding information that had been obtained from someone else. Commissioner Beardsley stated that he couldn't remember why but for some reason, based on the phone

call, he was left with the impression that Bob Carlson may have homosexual tendencies. Commissioner Beardsley clarified that at no time did he have any information to suggest that anything unlawful or inappropriate had happened.

Commissioner Beardsley reported that in the 2007/2008 time period he received a call from someone outside of Husson College. The caller reported that they had information that Bob had participated in a sexual relationship with someone years ago. The caller dictated that Commissioner Beardsley, then President Beardsley, was to call Bob into the office and repeat the conversation with Bob. The caller informed then President Beardsley that if he did not bring Bob to the office to repeat this conversation the caller would go public with the information concerning Bob and the sexual relationship. Commissioner Beardsley said he asked the caller if there anything that he needed to follow up on but was told that all he needed to do was repeat the conversation with Bob.

Commissioner Beardsley reported that he immediately contacted Bob and that Bob was in the office within the next hour or two. Commissioner Beardsley reported that he repeated the conversation to Bob and that Bob reported that he had never done anything unlawful. Commissioner Beardsley reported that he told Bob that if he ever found any evidence that Bob engaged in any unlawful or inappropriate activity there would be no place for him at Husson.

Commissioner Beardsley reported that the Bangor Theological Seminary had just moved onto the Husson College campus. He reported that the Seminary website contained a picture of Bob on campus.

Again Commissioner Beardsley clarified that at no time did he have any knowledge of Bob doing anything unlawful or inappropriate. Commissioner Beardsley reported that shortly after that Bob submitted a written Letter of Resignation stating that he was busy with other projects, mostly health care service projects, and that he was done at Husson.

When asked, Commissioner Beardsley explained that Husson should have a copy of the resignation and that he reported the resignation to the Board of Trustees.

I then asked the Commissioner about the names of the people who called him. He would not tell me the name of the person who called in 2005. He did say that it was a Minister. He said he couldn't remember who called him in the 2007/2008 time period. I asked how the person would know if he had called Bob to his office to have the conversation. Based on the call, the caller would have gone public with the information if the President Beardsley had not done as instructed. I was unclear as to how the caller knew that the conversation with Bob had occurred. Commissioner Beardsley said he didn't know. He said maybe the person was in a position to know that Bob had resigned. He advised that he couldn't remember the name and advised that he had asked his secretary who also couldn't remember. As far as the friend in Vermont, Commissioner Beardsley said he would refer to his brother about releasing the name because of possible legal issues.

At that point in the interview, I offered that someone could contact the caller and give that person my name and number. I stated that they could tell the caller to call me

directly if he/she were interested in talking. I supplied Tony Beardsley with my work phone number and cell phone number.

Commissioner Beardsley reported that based on one of the phone calls he was left with the impression that Bob had a sexual relationship with a seminary student in Massachusetts.

END OF THE INTERVIEW

END OF INTERVIEW



Maine State Police Continuation Report

Event #
SP11-084951

Author
Sgt. Troy A. Gardner

CODE NO
1626

DETAILS OF INVESTIGATION:

Date: 7-9-2012

Time: 1930 Hours: Contact with Lt. Coleman.

Lt. Coleman called me and requested that I make contact with Commissioner Bill Beardsley who wanted to speak to me.

Date: 7-10-12

Time: 1100 Hours: Call to Commissioner Beardsley.

I left a message for Commissioner Beardsley to return my call.

Time: 1230 Hours: Contact with Commissioner Beardsley.

I received a call from Commissioner Beardsley who agreed to meet with me at his office the following day at 1030. He advised that his brother would participate in the interview via a conference call.

Date: 7-11-2012

Time: 1025 Hours: Contact with Commissioner Beardsley.

I met with Commissioner Beardsley in his office at the Department of Conservation. His brother, Attorney Tony Beardsley, participated in the interview via conference call. See SOI for details.

ENCLOSURES:

None

RECOMMENDATION:

This report should be attached to the case file.