## TERMS OF PROBATION

Probation Conditions: SIS; 2 yr probation

- 1) A reporting requirement as directed by Judge Torrence.
- 2) Robert Finn shall direct and ensure Mandated Reporter Training by Children's Division or a program approved by the Ombudsman and/or the Director of the Office of Child and Youth Protection for reporting requirements for the administrative staff for the Diocese, and Clergy.
  - a. This training should specifically exclude Teachers and Principals if other training is being provided in accord with state law.
- 3) Robert Finn shall institute a training program, conducted by the Ombudsman and/or the Director of the Office of Child and Youth Protection in conjunction with the FBI Cyber Crimes Task Force, for clergy and members of the Administrative offices of the Diocese on:
  - a. What constitutes child pornography
  - b. What constitutes child obscenity
  - c. How to identify signs of grooming
- 4) Robert Finn shall comply with the reporting requirements set forth in RSMo 210.110, 210.115, 210.130, 210.165, 352.400.
- 5) Robert Finn shall direct that a fund in the amount of \$10,000 be established to be used exclusively for counseling services for abuse victims and to be administered by the Ombudsman and/or the Director of the Office of Child and Youth Protection.
- 6) Robert Finn shall direct and ensure use of an Approved List of Treatment Providers as approved by the Ombudsman and/or the Director of the Office of Child and Youth Protection for those with any allegations of sexual misconduct involving minors.
- 7) Robert Finn shall issue, under his signature, specific instructions to all agents of the Diocese, including teachers, counselors, clergy to report suspected criminal activity involving minors related to mandated reporting pursuant to RSMo 210.110, 210.115, 210.130, 210.165, 352.400.
- 8) Robert Finn shall continue the role of Ombudsman and forward all reports of suspected sexual and physical abuse involving minors to the prosecutor and law enforcement
- 9) Robert Finn shall require IRB to report any sexual and physical abuse allegations involving minors to the prosecutor and law enforcement authorities.