

Molson

NAME

Date Allegation Recd

Date of Inc.

9/4/1997

71-72

4/29/02

Substantive

78

11/11/02

(not substantiated)

2/18/03

Substantive

81-83

10/20/03

10/16/04

4/28/05

4/26/04

7/21/05

9/6/05

1/23/06

5/15/06

reg v

Molson

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

April 20, 2007

Ms. Leah McCluskey  
Office for Child Abuse Investigations and Review  
P.O. Box 1979  
Chicago, IL 60690-1979

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of April 17, 2007 in response to your letter of April 16, 2007, regarding the matter of **Reverend Norbert Maday**, a priest of the Archdiocese of Chicago who is currently incarcerated in Wisconsin, and the allegations of sexual misconduct that were made against him by [REDACTED]. This matter was discussed in a Review for Cause by the Professional Responsibility Review Board at their meeting of April 14, 2007.

I accept the Review Board's determination that the matter requires further action to determine whether **Father Maday** engaged in acts of sexual misconduct with a minor. Since he is already incarcerated for sexual abuse of minors, he is already prohibited from exercising any public ministry.

Since this is a matter which must be referred to the Congregation for the Doctrine of the Faith for further instruction as to how to proceed, I will refer the matter to that Congregation and ask for their advice.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Handwritten signature of Francis Cardinal George in black ink.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Handwritten signature of the Ecclesiastical Notary in black ink.

Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 000814

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

April 17, 2007

Mr. James G. Birnbaum  
Attorney at Law  
300 N. Second Street, Suite 300  
P.O. Box 308  
La Crosse, Wisconsin 54602-0308

Dear Mr. Birnbaum,

I am writing in response to your April 13, 2007 voice mail message concerning your client Rev. Norbert Maday and the matters of allegations of the sexual abuse of minors made against him and scheduled to be presented to the independent Review Board on April 14, 2007.

At the April 14<sup>th</sup> Review Board meeting, I did verbally convey your April 13<sup>th</sup> request for a delay in their consideration of the Review for Cause matters against Fr. Maday. I also informed the Board of your statement that you were in the process of preparing responses to the three separate allegations made by [REDACTED]. The Board made its decision to continue with the Review for Cause matters of [REDACTED] allegations against Fr. Maday, and made its respective recommendations to Cardinal George.

Mr. Birnbaum, I do ask that you send Fr. Maday's responses to the allegations of the three aforementioned individuals as you had indicated. I would like to receive them no later than May 1, 2007 so that they may be shared with the appropriate parties within the Archdiocese of Chicago, including the Review Board.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey", with a large, stylized flourish at the end.

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Rev. Edward Grace, Vicar for Priests  
John O'Malley, Legal Services

AOC 000815

COPY

Edward D. Grace  
645 N. Michigan Ave, Suite 543  
Chicago, IL 60611  
312-642-1837

Norbert Maday #278632  
Stanley Correctional Institution  
100 Corrections Drive  
Stanley, WI 54768-6500

April 10, 2007

Dear Norb,

I hope that you had as good an Easter as your present circumstances allow.

I am writing to bring you up to date on decisions that have recently been taken concerning your future status. As I shared with you in a recent letter and as you acknowledged in your letter of March 2, 2007 it has become apparent that we could not provide housing for you at the Retreat House. In recent months a great deal of discussion has been taking place around the question of the possibility of providing any appropriate residence for you after your release. Regretfully, the conclusion we have reached is that we are not able to provide any appropriate residence for you.

This decision was not taken lightly or precipitously. Several long and intense discussions among a number of officials, including the very highest, have taken place. In these discussions we have examined the present environment of hostility and suspicion surrounding our efforts to deal with this serious problem. Frankly, the discussions have also focused, with growing concern, on your apparent lack of acceptance of the reality and seriousness of the crimes of which you have been convicted. The result of these deliberations is a conclusion that the Diocese would be unable to appropriately monitor you and therefore is unable to provide you with a residence after your release.

Because of these and other considerations, the Cardinal has decided that he will seek your dismissal from the clerical state, that is, he will seek your involuntary laicization. It is his intent to expeditiously forward the appropriate documents to Rome for processing. He expects that his petition will be granted.

COPY

Towards the end of May or the beginning of June I will come to Stanley to meet with you and discuss the contents of an exit package which will provide a modest pension for your post incarceration life. I will provide copies of this letter to your canonical and civil advocates and suggest that you consult with them concerning an appropriate exit agreement.

I am sure that the decision contained in this letter is very disappointing to you. I wish it could have been different. I did look for reasonable alternatives. But in the totality of the circumstances of this case there does not appear to be an alternative to this decision.

Feel free to contact me with your reaction and concerns. I will share your information with the Cardinal. I will continue to pray for you and ask that you pray for me.

Sincerely,



Edward D. Grace

CC James G. Birnbaum, Attorney at Law

Lawrence G. Price, Canonical Advocate

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax


## MEMORANDUM




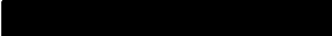
To: File – PFR - 29


From: Leah McCluskey, Office for Child Abuse Investigations and Review 


Re: Maday, Rev. Norbert [Withdrawn/Incarcerated] 

Date: March 27, 2007

After initiating a phone call on March 26, 2007 to John O'Malley, Director of Legal Services, I received a return phone call the same day from him and James Serritella concerning the matter of  allegation of sexual abuse against Rev. Norbert Maday.

Based upon the information provided to the Review Board at the March 17, 2007 meeting, the Board recommended that a background check through the "Clerk of the Court" in Cook, Lake, and surrounding collar counties be done on  This recommendation was based upon an e-mail that I received from a  questioning the truth of  allegation [see file]. 





Cc Ralph Bonaccorsi, Office of Assistance Ministry  
Rev. Edward Grace, Vicar for Priests  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 000818

Victim Statement Abstract

This abstract replaces the email sent by the mother of Victim BP to Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, on February 7, 2007, regarding her son's allegation of abuse against Rev. Norbert Maday. In the email, the mother of Victim BP expressed anger toward Fr. Maday for abusing her son and frustration that, at the time, Fr. Maday remained a priest.

2/15/07

There are three allegations against Herb

- We have asked James Burnbaum to present them to Herb for his response
- Today Laura confirmed she had sent the allegations to James Burnbaum



### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim BQ's statement, given to Ms. McCluskey on June 21, 2006, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of Fr. Maday providing Victim BQ with drugs and alcohol, in addition to several incidents of fondling between 1975 and 1977, when Victim BQ was between the fourth and sixth grades. The alleged abuse occurred at the home of a friend of Fr. Maday's and during local and out of state trips with the cleric and other boys where he would have to share a bed with Maday. According to Victim BQ, Fr. Maday would also have Victim BQ sit on his lap in Fr. Maday's car while Fr. Maday had an erection. Victim BQ also reported that Fr. Maday gave him drugs and alcohol, including nitrous oxide, and that Fr. Maday showed him pornography.

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)



## MEMORANDUM

To: File -- PFR-29

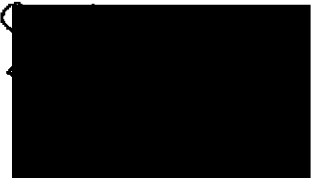
From: Leah McCluskey, Professional Responsibility Administrator 






Re: Maday, Rev. Norbert [Incarcerated/Withdrawn]


Date: September 5, 2006 *NOT*

PRA met with  on August 23, 2006 so that he could formalize his allegation of sexual misconduct against Rev. Norbert Maday. During the August 23<sup>rd</sup> meeting,  provided the names of the following individuals who were minors and present in Fr. Maday's car where alleged sexual abuse by the cleric had taken place:

*MADAY*  
*St Bede*



When asked by PRA,  stated that the aforementioned individuals were classmates of his from  and were present when alleged abuse by Fr. Maday took place.  did not affirm or deny that Fr. Maday abused any of the aforementioned boys. However,  did state that each of the boys "took turns" on Fr. Maday's lap when the cleric would allow them to "drive."  stated that these were the only names "...off the top of his head..." of boys whom he knew were present in Fr. Maday's car when he was abused.

Also during the August 23<sup>rd</sup> meeting with  he spoke of alleged abuse that took place by Fr. Maday in an indoor swimming pool at a hotel. It is not clear if any/all of the aforementioned boys were in the swimming pool with Fr. Maday.

Please note that the spellings of all of the aforementioned names are not correct.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Ralph Bonaccorsi, Office of Assistance Ministry

AOC 000822

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
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www.archchicago.org

MEMORANDUM

TO: ~~Ralph Bonaccorsi, Assistance Ministry~~  
~~Rev. Vince Costello, Vicar for Priests~~  
✓ Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility

FROM: Laura Neri-Palomino, <sup>LNP</sup> Administrative Assistant  
Office of Professional Responsibility

DATE: May 11, 2006

RE: [PFR-29] Maday, Rev. Norbert (Incarcerated) [REDACTED]  
Third Party Allegation

Attached is a copy of a new allegation received by this office on 5/9/06. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Rev. Norbert/[REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

Cc: Francis Cardinal George, O.M.I.  
Very Rev. John Canary, Vicar General  
Rev. Dennis Lyle, Rector, Mundelein Seminary  
Very Rev. James Presta, Vicar, St. Joseph Seminary

AOC 000823

## MEMO

To: File  
From: Ed Grace  
Re: Norb Maday  
Date: 9/30/06

On 9/29/06 I returned a phone call to Ms. Brigit Broadway at 312-492-3770.

Ms Broadway is a DCFS worker.

She was interested in information about Norb in relation to some of the more recent allegations against him. She seemed satisfied when told Norb was in jail and was not expected out for a year.

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
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pzacharias@archchicago.org

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Chicago, Illinois 60690-1979  
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312-751-5279 (fax)

## MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Maday, Rev. Norbert [Incarcerated/Withdrawn]

Date: September 28, 2006

---

PRA received a phone call on September 27, 2006 from Brigitte Broadway, caseworker with the Department and Children and Family Services [DCFS] in regards to the DCFS investigation of allegations of sexual misconduct against Rev. Norbert Maday.

Ms. Broadway clarified that she was specifically calling in regards to [REDACTED] allegation of sexual misconduct against Fr. Maday. When asked, PRA confirmed for Ms. Broadway that Fr. Maday is currently incarcerated at Stanley Correctional Institution. PRA also confirmed for Ms. Broadway that she and Rev. Edward Grace, Vicar for Priests did travel to Stanley Correctional Institution to meet with Fr. Maday in October 2004.

Ms. Broadway informed PRA that she contacted Stanley Correctional Institution via phone and confirmed that Fr. Maday was scheduled for release in October 2007. PRA stated that was the understanding of the diocese, but that also the state of Wisconsin was attempting to keep Fr. Maday incarcerated past the October 2007 release date. When asked, PRA agreed to inform Ms. Broadway of any information received from Stanley Correctional Institution regarding an extended release date.

When asked, PRA informed Ms. Broadway that [REDACTED] allegation was not read to Fr. Maday in October 2004, as he had not provided details of the alleged abuse to the diocese until June 2006.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Ralph Bonaccorsi, Office of Assistance Ministry

AOC 000825

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

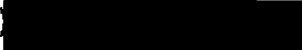
Patricia J. Zacharias, LCPC, CADC, CEAP  
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## Memorandum

To: File – PFR-29

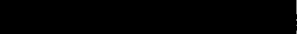
From: Patricia Zacharias, Professional Responsibility Assistant Administrator 

Re: Maday, Rev. Norbert (Incarcerated) 

Date: August 23, 2006

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PRAA did a file review regarding the above case. The last contact for this case was between PRA and Jessica Arbour who is with the office of Attorney Jeff Anderson.

Ms. Arbour responded to an email from PRA on July 25, 2005. Ms. Arbour stated she was going to check the status of the case and let PRA know about scheduling a meeting to formalize  allegation against Fr. Maday.

As this was the last contact, PRAA is making this case inactive.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Ralph Bonaccorsi, Office of Assistance Ministry

RECEIVED | COPY

JUL 06 2006

6/28/06

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

Dear Leah,

Received your letter & allegations made by a [redacted] regarding her deceased son, [redacted]

I read the material with both deep sympathy for the family & anger that [redacted] being used as the cause, excuse for [redacted] unfortunate situation.

I am but a footnote in [redacted] life. I did visit the family once & swam in their backyard pool & had some lunch and did once with the [redacted] family.

[redacted]

Yes I think I did take [redacted] with [redacted] to Fr. Marty's Place B in 1985. [redacted] were always together. At the time they & others slept in a bunk house at night while I slept in a separate building. I'm sure they had the experience of Fr. Marty's hospitality as well as trips to a lake where we canoed & then did some fishing & golfing. He prayed the Mass every morning & Fr. Marty joined us on occasion. There was some softball games as well. I'm sure [redacted] anyone complaining or disturbed about the trip. Nothing immoral or illegal was ever done.

The only other time I recall being with [redacted] was when he swam in the [redacted] pool with [redacted] other than that, my contact was non-existent there were many others in the parish that I felt closer to [redacted] was merely a friend of someone I knew [redacted] family) therefore my conviction wasn't strong.

I've been accused before about another individual who wanted to blame all his life's problems on me but again it's the individual's freedom as an adult I do worry. It has the same flavor as kids blaming parents when they don't go their way I know it may sound harsh when one has taken his life but I must stand by the truth that I never molested [redacted] His mother is wrong to accuse me of taking away his masculinity & making him gay.

I don't know what more to say except that all glory for the family has really sorry things turned out the way they did but God is merciful & we commend [redacted] to Him. May he rest in peace & may his soul find peace through God's grace & forgiveness of all that contributed to [redacted] awful decision that led to [redacted]

Sincerely,

Herbert Maloy



**VICAR FOR PRIESTS OFFICE**

**MEMO**

**To: Laura Neri-Palomino**  
**From: Sr. Pat Cummings**  
**Re: Request for Information**  
**Date: June 7, 2006**

---

**In response to your request of June 2, 2006 for any information this office has regarding [REDACTED] I am enclosing the following:**

- 1) Memo from Jim Serritella dated Sept. 21, 1998 naming [REDACTED] as mentioned as a potential victim of Norbert Mayday.**
- 2) Letter from Mayer, Brown & Platt to Michael Marsh dated Feb. 3, 1995 containing some information regarding [REDACTED]**
- 3) Information gathered from our 800 number phone call from [REDACTED] on 11/17/93.**

**This is all the information regarding [REDACTED] that we have in our files.**

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

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Fax: (312) 751-5279  
www.archchicago.org

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. Vince Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility

FROM: Laura Neri-Palomino, <sup>LNP</sup> Administrative Assistant  
Office of Professional Responsibility

DATE: June 2, 2006

RE: [PFR-29] Maday, Rev. Norbert (Incarcerated) [REDACTED]

A phone allegation was received by [REDACTED] on 11/17/93.

It has come to our attention that this matter is not a Vicar for Priests case as believed when [REDACTED] initially called this office.

After reviewing the file it is clear that is a sexual misconduct of a minor case.

Please advise this office of any information you may have in your files regarding Maday, Rev. Norbert [REDACTED]

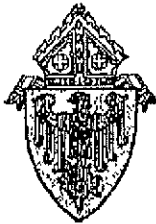
It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachments

Cc: Francis Cardinal George, O.M.I.  
Very Rev. John Canary, Vicar General  
Rev. Dennis Lyle, Rector, Mundelein Seminary  
Very Rev. James Presta, Vicar, St. Joseph Seminary

AOC 000830



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

May 10, 2006

James G. Birnbaum  
Attorney at Law  
Post Office Box 308  
LaCrosse, WI 54602-0308

Dear Mr. Birnbaum,

Enclosed please find a copy of the letter I sent to Norb Maday today.

As regards suits against Maday: within the past two weeks Jeff Anderson filed suit against the Diocese and Maday on behalf of three claimants whose claims were first presented to the Diocese in the past year or two. If you need more particulars I will be happy to provide them.

Thank you for your help in this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "Edward D. Grace".

Rev. Edward D. Grace,  
Vicar for Priests

AOC 000831

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
✓ Rev. Vince Costello, Vicar for Priests  
✓ Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility

FROM: <sup>LNP</sup> Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: January 23, 2006

RE: [PFR-29] Maday, Rev. Norbert (Incarcerated), [REDACTED]

Attached is a copy of a new allegation received by this office on 1/23/06. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Rev. Norbert [REDACTED].

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Bishop-Elect George Rassas, Vicar General

AOC 000832

### Victim Statement Abstract

This abstract replaces the summary prepared by Steve Sidlowski, Professional Fitness Review Administrator for the Archdiocese of Chicago, of Victim BQ's statement, given to Mr. Sidlowski's assistant, Rita Mongan, on November 17, 1993, regarding Rev. Norbert Maday. Victim BQ related to Ms. Mongan that he went on many weekend out-of-state trips with Fr. Maday in approximately 1979 through 1983 while he was in fourth grade through eighth grade. According to Victim BQ, Fr. Maday provided him and other children with alcohol and drugs, including nitrous oxide, and showed him pornography. Victim BQ reported that he was never sexually abused by Fr. Maday, but he observed Fr. Maday touch other children in an inappropriate way.

To: File  
From: Ed Grace  
Re: Norb Maday  
Date: 1/11/06

From Margason re: Maday

Residence: Recon  
Father Bert Miller, OFM  
636-285-1733  
636-274-1733

Located:  
Ditmer, MO (about 30 miles south of St. Louis)

St. Louis:  
BMI gave the numbers  
Secluded  
"Tight lid"

Bert good at keeping media off the grounds, although media are aware

# FAX

VICAR FOR PRIESTS OFFICE

645 N. Michigan, Suite 543

Chicago, Illinois 60611

(312) 642-1837

Fax: (312) 642-4933

To: James Birnbauer - ATTN Pamela

From: Rev Edward GRACE

Fax Number: 608-785-2797

Date: October 4, 2005

Number of pages including cover sheet: 4

## MESSAGE:

URGENT  FOR YOUR REVIEW  REPLY ASAP  COMMENT

If you have difficulty reading  
the hand written sheet, I will  
have it Transcribed.

Thank you for your help in  
this matter. Please call at  
your convenience

Edward Grace

## PAROLE PLANNING INFORMATION SHEET

TO: Maday, Norbert DOC Number 278632

Housing Unit \_\_\_\_\_ Social Worker Ziehlke

In preparation for your forthcoming parole consideration please fill out this form as completely as possible using a black ink pen. This will provide the Parole Commission with release planning information, and with other requested information, which will be taken into consideration when you are reviewed by them. You must complete this form and return it to the Social Worker/Records Office as soon as possible but no later than

ASAP

If you have difficulty in completing the form and need assistance, please indicate this on the form and return it to the Social Worker/Records Office.

(PLEASE PRINT ALL INFORMATION)

NAME OF CITY TO BE RELEASED TO

MUNDELEIN, ILLINOIS

EMPLOYMENT (Include name, address of employer, the type of work you will look for and/ or the type of work you are qualified for.)

ARCHDIOCESE OF CHICAGO

155 E SUPERIOR

CHGO, IL 60611

RETIRED; MAYBE PARTTIME

CLERICAL WORK. QUALIFIED FOR

SACERDOTAL WORK

HOUSING (Include name, address, telephone number and relationship of person or persons with whom you will live.)

KOENIG HALL

RT 176 - P.O. BOX 455

MUNDELEIN, IL 60060 (847-566-6000)

(Clergy Half-Way House)

FINANCIAL STATUS (Include information on all savings and sources of assistance when released as well as all debts, court obligations etc.)

NO DEBTS; HAVE CD'S & CHECKING ACCT

PHYSICAL LIMITATIONS OR MEDICAL PROBLEMS

POST-PROSTATE CANCER PROBLEMS, CHRONIC BACK PROBLEM LE. DEGENERATIVE DISES

DIVERTICULOSIS OF COLON, GOUT, HIGH CHOLESTEROL, HIGH B/LAR, POST OPER HERNIA, LOW POTASSIUM

MARITAL STATUS  Single  Married  Divorced  Separated (Include name and address of spouse or ex-spouse, number of children and support and alimony obligations.)

(Please complete other side)



### PAROLE COMMISSION ACTION

OFFENDER NAME <b>MAYDAY, NORBERT</b>	DOC NUMBER 278632	INSTITUTION SCI	AGENT AREA NUMBER 41112	DATE ACTION TAKEN 04-07-05
RECOMMENDED ACTION TAKEN D 12	NEW PED 06-08-06	MVES 10-28-07	RECOMMENDED ELIGIBILITY DATE	PAROLE COMMISSION CHAIRPERSON
DATE APPROVED				

If you are recommended for a parole grant, the time frame within which you shall be released, as established by the Chairperson of the Parole Commission, shall be reflected in the grant.

**TIME**

- Has served sufficient time so that release would not depreciate the seriousness of the offense
- Not served sufficient time

Comments: YOU HAVE SERVED ABOUT 11 YRS AND YOU MUST SERVE MORE TIME ON YOUR SENTENCES OF 2 TERMS 10 YRS CS & 10 YRS CC FOR 2 ND DEG SEX ASSLT(3 CTS) INVOLVING SEXUAL CONTACT AS A PRIEST WITH A 13 AND A 14 YR OLD BOY, WHICH YOU CONTINUE TO DENY.

**INSTITUTION CONDUCT**

- Has been satisfactory
- Marred by multiple minor reports of misconduct
- Has been unsatisfactory noting major misconduct

Comments: NO CR'S SINCE 8/03

**PARTICIPATION IN RECOMMENDED PROGRAM(S)**  Satisfactory  Unsatisfactory

Comments: YOU HAVE PARTICIPATED IN DENIERS PROGRAM BUT YOU REMAIN IN NEED OF S0-4. YOU INDICATE YOU HAVE WRITTEN RCI REGARDING THE BEACON PROGRAM

**PAROLE PLAN**

- Workable, but will need Agent's verification
- Vague - will need further development

Comments: PLAN PRESENTED AT THE INTERVIEW.

**RISK TO THE COMMUNITY**  Unreasonable risk  No unreasonable risk

Comments: RELEASE AT THIS TIME WOULD POSE AN UNREASONABLE RISK. THE VIOLATION OF TRUST REPRESENTED BY THESE CONVICTIONS IS TREMENDOUS AND YOU HAVE NOT COMPLETED RECOMMENDED OFFENSE-RELATED TREATMENT.

**RECOMMENDED CONDITIONS OR COMMENTS**

YOU ARE AWARE THESE OFFENSES FALL UNDER THE 980 STATUTES.  
YOU HAVE A CS 5 YR PROBATION TERM.

**REQUESTS**

- Pre-parole investigation
- Interstate Compact
- Offense description
- Clinical Reports from Clinical Service
- No-action/review by Parole Commission Chairperson
- Other

ECRB EVALUATION  TIS  FILE REVIEW  PMR  980

SIGNATURE OF PAROLE COMMISSIONER

THERE IS NO ADMINISTRATIVE APPEAL OF THIS DECISION

DISTRIBUTION: Original - Institution; Copy - PC/CRU; Copy - Offender; Copy - Agent; Copy - Ledgerkeeper; Copy - PRC  
Copy - Field Supervisor when PPI is Requested

ADDITIONAL INFORMATION: (List other information you feel the Parole Commission should know about your institution programming, group participation, evening and weekend activities, other efforts you have made on your behalf at the institution, who visits you and how often, individuals who may assist you when released, and alternate or second plan if any, etc. but DO NOT attach anything to this form.)

I've been in prison 11 yrs this July. In the institution I've held the job of tutor, laundry helper, chapel assistant, unit debriefing, unit cleaning person. I've participated in multiple bible study groups, Self-Help, Weekend Seminars, Word Class. I've gotten the highest ratings consistently in my job evaluations & awards for participation. I've assisted inmates who seek my help writing letters & filling out forms. My most consistent visitors are my best friend Rev Duane LeClary, [REDACTED] & the Hammer Family. My visiting list consists of some of my friends willing to help me when I get released.

I've taken & completed a Denim Group & have written Raine to see whether they have room to take me onto The Denim Program. It was suggested at my last PRC I give it a try but no guarantee that I'd be accepted. I do intend to take a program on the outside when I get out - preferable one that is geared toward clergy.

I still maintain what I have written to the Parole Board on 4/23/99. Since then I've had a very serious cancer operation that has made me impotent - a side effect in my case. Because of this situation I have regressed to a pre-pubes situation & thus see myself as little or no danger to society.

It should be noted at this time that I continue to assert that Mr. Paulus, now a convicted felon who disgraced the DA's office with corrupt ways also includes me as one of his victims. It's on record that my lawyer had to fight & did succeed in getting the Supreme Court of Wisconsin to rule that Mr. Paulus was demanding a situation that created an unfair trial by not letting our side interview the accusers with professional psychologists. We were supposed to just use text books while his side had the advantage of personal interviews. This was but the tip of the iceberg of unfair tactics that produced a conviction on a non-existent crime that was to have happened in Oshkosh at The Place 2-13. Somebody's real justice will prevail.

SIGNATURE

DATE SIGNED

Nonbert Maday

4-7-05

DISTRIBUTION: Original - SS file, Copy - CRU; Copy - Agent of Record

AOC 000838

TRANSMISSION-REPORT

TIME : OCT 04 '05 14:34  
TEL NUMBER : 3126424933  
NAME : VICAR OF PRIESTS

<u>NBR</u>	<u>DATE</u>	<u>TIME</u>	<u>DURATION</u>	<u>PGS</u>	<u>TO</u>	<u>MODE</u>	<u>STATUS</u>
512	OCT.04	14:31	02/08	04	6087852797	EC	OK

Ed.

Call Jim Bernheim. 608-785-2740

To the best of my knowledge the lawyers were:

1) Stephen Kamie - present address  
177. La Salle - 312-263-4422

Memo from 7/16/94 suggest a new lawyer

2) That seems to be Boyle, Gerald

3) Letter of Feb. 2002 suggests dropping Boyle

4) Request for Release of Records 3/11/0 to  
v [REDACTED]

Can't find any correspondence from her

---

Call Dan Mc Calmest 773-522-3050

ARCHDIOCESE OF CHICAGO

**COPY**

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**MEMORANDUM**

**To:** File – PFR-29  
**From:** Review Board Meeting  
**Re:** Mayday, Norbert (Incarcerated/Withdrawn) [REDACTED]  
**Date:** February 12, 2005

---

A summary of the conversation from the Professional Responsibility Review Board Meeting on February 12, 2005:

- Due to time constraints, the allegation made by [REDACTED] against Rev. Norbert Maday will be presented to the Review Board for Initial Reviews at the meeting scheduled for March 19, 2005.

ARCHDIOCESE OF CHICAGO

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Office of Professional Responsibility



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Chicago, Illinois 60690-1979

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Fax: (312) 751-5279

**MEMORANDUM**

To: File -- PFR-29  
From: Review Board Meeting  
Re: Maday, Norbert (Incarcerated/Withdrawn) [REDACTED]  
Date: February 12, 2005

---

A summary of the conversation from the Professional Responsibility Review Board Meeting on February 12, 2005:

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: Fr. Maday pinned [REDACTED] down on the ground and exposed himself. Prior to pinning [REDACTED] on the ground, Fr. Maday was tickling and hugging him.

In a 8-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also requested that PRA complete the following tasks:

- That PRA [REDACTED]
- That PRA ask [REDACTED] who [REDACTED] is/was.
- That PRA speak with St. Bede's principal Mr. Richard Guerin to determine if Fr. Maday was associated with scouting through St. Bede's around the time of the alleged abuse [summer 1974].

Dear Lucas,

10/8/04

Greetings & All Good  
in the Name of Jesus!

First of all, thanks to you & Leah for making the journey to Stanley & being gracious during the interview. I must admit I was disturbed by the vilification contained in the reports that were a real distortion. I'm willing to take responsibility & be accountable for what I've done in the past that's wrong but regarding the cases you presented I have a clear conscience since I did nothing immoral nor illegal with regard to those whose names you brought up.

Yesterday in a class here I brought up the possibility of getting into a Program that is 2 yrs & not 3 yrs. The teacher told me that my chances were slim to none since I got refused the designated program. I will write Mr. Boyle to ascertain whether or not the system can repair me by setting up what I consider impossible conditions (i.e. admitting to acts I know for never committed). Hopefully some good solution will be reached that will make my stay here more meaningful again. Thanks for your concern.

Peace  
M. L. H.

10/4/04

Memo to Fil

Re Nort Morday

From Ed Iron

- I called Don Anderson concerning the old allegations against Nort ~~King~~ Morday.
- Don indicated that because of the new allegations that have come in it will not be necessary to send the old allegations to Rome before the Feast of Christ the King.
- The old allegations become supplemental documentation to the new allegations which have come in recently enough to not require submission to Cong for Doct. of Faith (C.D.F.) By O.P. the King.
- also Don indicated C.D.F. has shown willingness to Loring by decree when deleted cleric has been incarcerated for some time.

Ed



Victim Statement Abstract

This abstract replaces the email sent by the mother of Victim BP to Rev. Joseph Kruszynski on September 6, 2005, regarding Rev. Norbert Maday. In the email, the mother of Victim BP alleges that her son was abused by Rev. Maday. She alleges that Fr. Maday came to her home for dinner and to swim. She wanted Fr. Maday to know how her son had been impacted by the alleged abuse.

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

July 22, 2005

Ms. Leah McCluskey  
Office of Professional Responsibility  
676 N. St. Clair St.  
Chicago, IL 60611

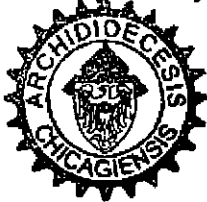
Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of July 19, 2005 in response to your letter of July 18, 2005, regarding the matter of **Reverend Norbert Maday**, a priest of the Archdiocese of Chicago who is currently incarcerated in Wisconsin, and the allegations of sexual misconduct that were made against him by [REDACTED]. This matter was discussed in a Review for Cause by the Professional Responsibility Review Board at their meeting of July 16, 2005.

I accept the Review Board's determination that the matter requires further action on my part. I agree that he should continue to be prohibited from exercising public ministry and that his monitoring protocols should remain as stated.

Since this is a matter which must be referred to the Congregation for the Doctrine of the Faith for further instruction as to how to proceed, I will refer the matter to that Congregation and ask for their assistance.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Sauder*

Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 000846

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

July 22, 2005

Ms. Leah McCluskey  
Office of Professional Responsibility  
676 N. St. Clair St.  
Chicago, IL 60611

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Thank you for your assistance in this matter.



Sincerely yours in Christ,

Handwritten signature of Francis Cardinal George.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Sanchez*  
Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 000847

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

July 22, 2005

Ms. Leah McCluskey  
Office of Professional Responsibility  
676 N. St. Clair St.  
Chicago, IL 60611

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Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Lueder*

Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 000848

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

July 22, 2005

Ms. Leah McCluskey  
Office of Professional Responsibility  
676 N. St. Clair St.  
Chicago, IL 60611

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Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard A. Sullivan*  
Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Laggas, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 000849

ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax (312) 751-5279  
www.archchicago.org

July 25, 2005

[REDACTED]  
C/o Mr. Jeff Anderson  
E-1000 First National Bank Bldg  
332 Minnesota St.  
St. Paul, MN 55101

Dear [REDACTED]

Please be advised that the Professional Responsibility Review Board met on July 16, 2005 and conducted a Review for Cause regarding your allegation of sexual misconduct against Rev. Norbert J. Maday pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

At a Review for Cause, the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor. If the Board determines that there is reason to suspect that sexual misconduct of a minor has occurred and Cardinal George accepts the recommendation, additional action will be taken to restrict the accused's ministry.

In the Review for Cause of this matter on July 16<sup>th</sup>, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. The Board also recommended that Fr. Maday's withdrawal from ministry continue as well as the current restrictions and monitoring that have been imposed in accord with Archdiocesan policies and procedures. Cardinal George has accepted the Board's recommendations.

In the event that the Archdiocese of Chicago received an inquiry regarding the status of Fr. Maday, his withdrawal from ministry would be shared.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Assistance Ministry

AOC 000850

ARCHDIOCESE OF CHICAGO

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Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

July 25, 2005

Mr. Jeff Anderson  
E-1000 First National Bank Bldg  
332 Minnesota St.  
St. Paul, MN 55101

Dear Mr. Anderson,

Please be advised that the Professional Responsibility Review Board met on July 16, 2005 and conducted a Review for Cause regarding your former client [REDACTED] allegation of sexual misconduct against Rev. Norbert J. Maday pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.


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If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to Mr. Rice's family. They may be reached at [312] 751-8267.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Assistance Ministry

AOC 000851

ARCHDIOCESE OF CHICAGO

Copy

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

July 25, 2005

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

[REDACTED]  
C/o Mr. Kenneth L. Cunniff  
Law Offices Kenneth L. Cunniff, Ltd.  
30 N. LaSalle Street  
Chicago, IL 60602

Dear [REDACTED]

Please be advised that the Professional Responsibility Review Board met on July 16, 2005 and conducted a Review for Cause regarding your allegation of sexual misconduct against Rev. Norbert J. Maday pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

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Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

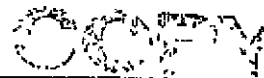
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Assistance Ministry

AOC 000852



ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility



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Chicago, Illinois 60690-1979

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Fax: (312) 751-5279  
www.archchicago.org

July 25, 2005

[REDACTED]  
C/o Mr. Kenneth L. Cunniff  
Law Offices Kenneth L. Cunniff, Ltd.  
30 N. LaSalle Street  
Chicago, IL 60602

Dear [REDACTED]

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Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Assistance Ministry

AOC 000853

[REDACTED]

[REDACTED]

April 26, 2004

John C. O'Malley  
Director of Legal Services Archdiocese of Chicago  
P.O. Box 1979  
Chicago, IL 60690

[REDACTED]

Dear John and [REDACTED],

Please be advised that [REDACTED] and I represent [REDACTED] [REDACTED] phone number [REDACTED] in his claim against Norbert J. Maday and the Archdiocese for sexual abuse that occurred in 1978 and 1979 when [REDACTED] was in [REDACTED] grade at St. Bede's.

[REDACTED] is interested in obtaining counseling for this abuse. I advised [REDACTED] that the Archdiocese has a list of excellent therapists who are experienced in dealing with victims of sexual abuse. I request that you provide this list to him.

You also have my permission to have the Archdiocesan investigator contact [REDACTED] directly to set up an interview with him.

Sincerely yours,

[REDACTED]

cc: [REDACTED]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**COPY**

of an original document from the files of  
**OFFICE OF PROFESSIONAL RESPONSIBILITY**

**ARCHDIOCESE OF CHICAGO**

This is a red ink stamp!

To: **DO NOT COPY**  
File - PFR-29

MEMORANDUM

**DRAFT**

From: Leah McCluskey, Professional Responsibility Administrator 

Re: **REV. NORBERT MADAY'S [WITHDRAWN]RESPONSE TO  
ALLEGATION OF SEXUAL MISCONDUCT MADE BY [REDACTED]**

Date: December 9, 2004

Date of Interview: October 5, 2004

Time of Interview: 2:00pm

Present at Meeting

- Rev. Norbert Maday
- Ms. Leah McCluskey, Professional Responsibility
- Rev. Edward Grace, Vicar for Priests

Face-to-Face Meeting

Rev. Edward Grace and PRA traveled to Stanley, Wisconsin to meet with Rev. Norbert Maday at the Stanley Correctional Institution. Fr. Grace and PRA arrived at approximately 1:45pm for the scheduled 2:00pm meeting. After passing through the security points in the correctional facility, Fr. Grace and PRA met with Fr. Maday in a "viewing room" attached to the main visiting room. There were no other inmates or guards present during the meeting, however the room was observed by at least one guard for the entire two hours and fifteen minutes that Fr. Grace and PRA were with Fr. Maday.

Fr. Grace and PRA were instructed by the guards to wait for Fr. Maday in the designated meeting room. After approximately 5-10 minutes, Fr. Maday joined Fr. Grace and PRA. He presented well during the entire meeting and both initiated and was easily engaged in conversation. Fr. Maday was well groomed and appeared younger than his 65 years. Fr. Maday wore his green prison issued uniform and white tennis shoes.

After introductions were made, Fr. Maday began by requesting that any documentation mailed to him [at Stanley Correctional Facility] in the future be printed on legal letterhead for confidentiality purposes. Fr. Maday then explained his concerns with the mail at the correctional

facility being opened and read prior to it reaching him. He alluded to his concerns with the information concerning him having allegations of sexual misconduct against him [as a priest] traveling in the prison. Fr. Maday continued by stating that his situation in the correctional facility is difficult enough. He stated that upon reading any correspondence from the Office of Professional Responsibility in reference to allegations against him, he would shred all such documentation after he had read through the information.

Fr. Maday then acknowledged his receipt of copies of the four most recent allegations of sexual misconduct made against him, including that of [REDACTED]. He stated that he began to read the reports until they became too [emotionally] difficult for him to read.

Fr. Maday also took the opportunity to share with Fr. Grace and PRA his feeling that there are no appropriate treatment programs for him to participate in at the correctional facility. He also talked about ALL of the allegations against him that he knows are untrue. Fr. Maday continued by speaking about the fact that he is "not happy" with the decision made by a judge in a court of law over ten years ago, sentencing him to prison for "allegations... that are untrue."

Referring back to the allegations to be read to him on October 5, 2004, Fr. Maday accepted PRA's offer to forward him a copy of *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*.

[REDACTED] allegation of sexual misconduct against Fr. Maday was the third of four to be read at the October 5, 2004 meeting. Fr. Maday stated that it might be possible that he would ask PRA to stop reading at certain points, as he has a short attention span.

PRA then began reading [REDACTED] allegation of sexual misconduct against Fr. Maday. When PRA stated [REDACTED] name, Fr. Maday stated that he is not familiar with the name. As PRA continued to read, Fr. Maday stated that he never took him [REDACTED] alone to [REDACTED] as alleged. As per Fr. Maday, he did not "...take people solo..." and that he took the boys out in groups. Also in response to [REDACTED] allegation, Fr. Maday stated that he remembers taking a group to [REDACTED] for tennis and golf at [REDACTED]. As PRA continued to read the allegation, Fr. Maday stated that he does not remember [REDACTED] or [REDACTED] at all. He did add that [REDACTED] "...is on target with the [REDACTED] statement that Fr. Maday took boys to [REDACTED]." He also stated that [REDACTED] statement of being alone in the car with him was "...absolutely false...I was never alone in the car with [REDACTED] or anyone else [boys]."

As PRA continued to read the allegation, Fr. Maday objected to [REDACTED] statement about wrestling at "this one guy's house [as described by [REDACTED]" Fr. Maday also responded by stating, "...This guy [REDACTED] said that we went out often...I don't know who this is.. [REDACTED] is putting something there that didn't happen."

When asked by PRA, Fr. Maday stated that he does not remember taking [REDACTED] to [most likely [REDACTED] home. However, Fr. Maday stated that he does remember taking [REDACTED]

[redacted] another alleged victim of Fr. Maday's] [redacted] Fr. Maday also stated that it is not true that the boys would wrestle in their underwear [redacted]

In response to the alleged abuse in the locker room of [redacted] Fr. Maday described it as a public place and stated that there was no privacy there. Fr. Maday also stated that he is unsure of the time period of when this was true, but is certain that at one point there was a separate locker room [redacted] for kids and adults. As per Fr. Maday, "[One would] have to be insane to do what he [redacted] accused me of... [redacted]

[redacted]

Fr. Maday also denied that he ever gave wine to any of the altar boys to drink. He stated that he never gave any liquor to any teens ever. Also in response to [redacted] allegation, Fr. Maday stated that it is against his beliefs/practices to touch the privates of any child and that he "...detests that in my own make-up." Fr. Maday then suggested that he might have touched the knee or back of one of the altar boys, as either a grandfather or parent would.

[redacted]

Fr. Maday again responded "No" to the allegation that he was alone with [redacted] As PRA concluded reading the report, Fr. Maday stated that the allegation was not true and that he does not remember [redacted]


PRA thanked Fr. Maday for his responses to [redacted] allegation. It was agreed that PRA would forward a copy of a draft response based upon the October 5, 2004 meeting. Fr. Maday will then review the draft and make any corrections necessary prior to returning it to PRA.

\_\_\_\_\_  
Norbert Maday

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

1/27/05  
Date

  
\_\_\_\_\_  
Rev. Edward D. Grace, Vicar for Priests

3/9/05  
Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. James Kaczorowski, Vicar for Priests  
Mr. Jerry Boyle, Civil Attorney

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MEMORANDUM

**DRAFT**

To: File - PFR-29

From: Leah McCluskey, Professional Responsibility Administrator 

Re: **REV. NORBERT MADAY'S [WITHDRAWN] RESPONSE TO ALLEGATION OF SEXUAL MISCONDUCT MADE BY** 

Date: November 30, 2004

Date of Interview: October 5, 2004

Time of Interview: 2:00pm

Present at Meeting

Rev. Norbert Maday  
Ms. Leah McCluskey, Professional Responsibility  
Rev. Edward Grace, Vicar for Priests

Face-to-Face Meeting

Rev. Edward Grace and PRA traveled to Stanley, Wisconsin to meet with Rev. Norbert Maday at the Stanley Correctional Institution. Fr. Grace and PRA arrived at approximately 1:45pm for the scheduled 2:00pm meeting. After passing through the security points in the correctional facility, Fr. Grace and PRA met with Fr. Maday in a "viewing room" attached to the main visiting room. There were no other inmates or guards present during the meeting, however the room was observed by at least one guard for the entire two hours and fifteen minutes that Fr. Grace and PRA were with Fr. Maday.

Fr. Grace and PRA were instructed by the guards to wait for Fr. Maday in the designated meeting room. After approximately 5-10 minutes, Fr. Maday joined Fr. Grace and PRA. He presented well during the entire meeting and both initiated and was easily engaged in conversation. Fr. Maday was well groomed and appeared younger than his 65 years. Fr. Maday wore his green prison issued uniform and white tennis shoes.

After introductions were made, Fr. Maday began by requesting that any documentation mailed to him [at Stanley Correctional Facility] in the future be printed on legal letterhead for confidentiality purposes. Fr. Maday then explained his concerns with the mail at the correctional facility being opened and read prior to it reaching him. He alluded to his concerns with the

information concerning him having allegations of sexual misconduct against him [as a priest] traveling in the prison. Fr. Maday continued by stating that his situation in the correctional facility is difficult enough. He stated that upon reading any correspondence from the Office of Professional Responsibility in reference to allegations against him, he would shred all such documentation after he had read through the information.

Fr. Maday then acknowledged his receipt of copies of the four most recent allegations of sexual misconduct made against him, including that of [REDACTED]. He stated that he began to read the reports until they became too [emotionally] difficult for him to read.

Fr. Maday also took the opportunity to share with Fr. Grace and PRA his feeling that there are no appropriate treatment programs for him to participate in at the correctional facility. He also talked about ALL of the allegations against him that he knows are untrue. Fr. Maday continued by speaking about the fact that he is "not happy" with the decision made by a judge in a court of law over ten years ago, sentencing him to prison for "allegations...that are untrue."

Referring back to the allegations to be read to him on October 5, 2004, Fr. Maday accepted PRA's offer to forward him a copy of *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*.

[REDACTED] allegation of sexual misconduct against Fr. Maday was the second of four to be read at the October 5, 2004 meeting. Fr. Maday stated that it may be possible that he would ask PRA to stop reading at certain points, as he has a short attention span.

PRA then began reading [REDACTED] allegation of sexual misconduct against Fr. Maday. When PRA stated [REDACTED] name, Fr. Maday stated that he does not remember the name. As PRA continued to read the allegation, Fr. Maday pointed out that the alleged abuse took place four years prior to his assignment at St. Bede's. In his allegation, [REDACTED] stated that the alleged abuse took place in the summer of 1974. Fr. Maday informed PRA and Fr. Grace that he was assigned to St. Louis de Montfort during that time period. According to Archdiocesan Archives, Fr. Maday was assigned to St. Louis de Montfort from September 22, 1969 through June 1977. Further, the Archives lists that Fr. Maday was the Catholic Scouting Assistant Director as of August 3, 1971 and appointed as the Archdiocesan Council of Catholic Youth Association Director on October 16, 1974.

As PRA continued to read the allegation, Fr. Maday stated that he "...took junior high guys to [REDACTED]..." and that he never took fourth graders there. Fr. Maday then mentioned [REDACTED], another victim whose allegation was read to the accused on May 8, 2003. As per Fr. Maday, he took [REDACTED] to [REDACTED] when he [REDACTED] was in eighth grade.

As PRA continued to read the allegation, Fr. Maday interjected "No way" when [REDACTED] alleged that "...Fr. Maday kissed him on the cheek..." Fr. Maday stated that [REDACTED] could "...say whatever he wants..." but that he [Fr. Maday] was not present at [REDACTED] with him as alleged.



As PRA read from page three of [redacted] allegation where he spoke of Fr. Maday's erect penis [please refer to allegation], Fr. Maday responded, "That's gross" and indicated his response that act never took place.

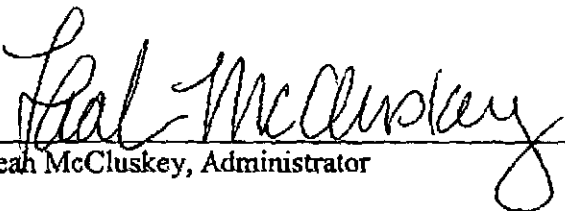
Upon the conclusion of PRA reading the allegation, Fr. Maday stated, "I have no comment to make about this guy...I don't really know him." Fr. Maday stated that he never took [redacted] to [redacted] and that it is a fabrication on the part of his accuser. As per Fr. Maday, when he took kids to [redacted], they would all run ahead of him. Fr. Maday suggested that he could not keep up with the pace of the kids because he was "an old man" and lagged behind all of them once at [redacted]. He also noted that when at [redacted] with such a group, the kids would all stay together.

Fr. Maday again stated that he does not know [redacted] and that he "...can't take responsibility for what I haven't done [as alleged by [redacted] .." He then stated, "I feel for this guy."

PRA thanked Fr. Maday for his responses to [redacted] allegation. It was agreed that PRA would forward a copy of a draft response based upon the October 5, 2004 meeting. Fr. Maday will then review the draft and make any corrections necessary prior to returning it to PRA.


\_\_\_\_\_  
Norbert Maday

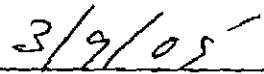
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Date

  
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Leah McCluskey, Administrator

\_\_\_\_\_  
Date

11/27/05

  
\_\_\_\_\_  
Rev. Edward D. Grace, Vicar for Priests

  
\_\_\_\_\_  
Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. James Kaczorowski, Vicar for Priests  
Mr. Jerry Boyle, Civil Attorney

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**MEMORANDUM**

**DRAFT**

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To: File - PFR-29

From: Leah McCluskey, Professional Responsibility Administrator

Re: **REV. NORBERT MADAY'S [WITHDRAWN] RESPONSE TO  
ALLEGATION OF SEXUAL MISCONDUCT MADE BY** [REDACTED]

Date: November 30, 2004

Date of Interview: October 5, 2004

Time of Interview: 2:00pm

Present at Meeting

- Rev. Norbert Maday
- Ms. Leah McCluskey, Professional Responsibility
- Rev. Edward Grace, Vicar for Priests

Face-to-Face Meeting

Rev. Edward Grace and PRA traveled to Stanley, Wisconsin to meet with Rev. Norbert Maday at the Stanley Correctional Institution. Fr. Grace and PRA arrived at approximately 1:45pm for the scheduled 2:00pm meeting. After passing through the security points in the correctional facility, Fr. Grace and PRA met with Fr. Maday in a "viewing room" attached to the main visiting room. There were no other inmates or guards present during the meeting, however the room was observed by at least one guard for the entire two hours and fifteen minutes that Fr. Grace and PRA were with Fr. Maday.

Fr. Grace and PRA were instructed by the guards to wait for Fr. Maday in the designated meeting room. After approximately 5-10 minutes, Fr. Maday joined Fr. Grace and PRA. He presented well during the entire meeting and both initiated and was easily engaged in conversation. Fr. Maday was well groomed and appeared younger than his 65 years. Fr. Maday wore his green prison issued uniform and white tennis shoes.

After introductions were made, Fr. Maday began by requesting that any documentation mailed to him [at Stanley Correctional Facility] in the future be printed on legal letterhead for confidentiality purposes. Fr. Maday then explained his concerns with the mail at the correctional facility being opened and read prior to it reaching him. He alluded to his concerns with the

information concerning him having allegations of sexual misconduct against him [as a priest] traveling in the prison. Fr. Maday continued by stating that his situation in the correctional facility is difficult enough. He stated that upon reading any correspondence from the Office of Professional Responsibility in reference to allegations against him, he would shred all such documentation after he had read through the information.

Fr. Maday then acknowledged his receipt of copies of the four most recent allegations of sexual misconduct made against him, including that of [REDACTED]. He stated that he began to read the reports until they became too [emotionally] difficult for him to read.

Fr. Maday also took the opportunity to share with Fr. Grace and PRA his feeling that there are no appropriate treatment programs for him to participate in at the correctional facility. He also talked about ALL of the allegations against him that he knows are untrue. Fr. Maday continued by speaking about the fact that he is "not happy" with the decision made by a judge in a court of law over ten years ago, sentencing him to prison for "allegations...that are untrue."

Referring back to the allegations to be read to him on October 5, 2004, Fr. Maday accepted PRA's offer to forward him a copy of *\$1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*.

[REDACTED] allegation of sexual misconduct against Fr. Maday was the first of four to be read at the October 5, 2004 meeting. Fr. Maday stated that it may be possible that he would ask PRA to stop reading at certain points, as he has a short attention span.

PRA then began by reading [REDACTED] allegation of sexual misconduct against Fr. Maday. Upon stating [REDACTED] name, Fr. Maday stated that the name does not "...ring a bell..." for him. As PRA continued to read, Fr. Maday stated that he was not assigned to St. Bede's until 1978, whereas [REDACTED] stated that [REDACTED]. Fr. Maday also pointed out that he was not assigned to St. Bede's at the time that the school had the Variety Show.

In regards to [REDACTED] allegation that the abuse by Fr. Maday took place in the basement of St. Bede's, the cleric responded by stating that he remembers being in the basement on one occasion. He stated that it was the 1980s when the building flooded which called for him to go to the basement. As per Fr. Maday, the only time that he was in the school was to teach [REDACTED] and shared his recollection that Fr. Duggan taught [REDACTED].

As PRA read from the allegation that there were "penises out," Fr. Maday responded by stating that he categorically denies "...anything like that ever happened." In response to [REDACTED] statement of Fr. Maday having an erection, the cleric stated that such a statement was a "...fabrication...I don't know where this [REDACTED] allegation] is coming from or why." As PRA read of [REDACTED] stated second incident of sexual abuse by Fr. Maday, the cleric stated that it "...is not true...I don't know where this is coming from."

As PRA read from page five of the allegation where [REDACTED] spoke of St. Bede's Principal Mr. [REDACTED], Fr. Maday stated that he [Mr. [REDACTED]] "...was the most professional of principals." Fr.

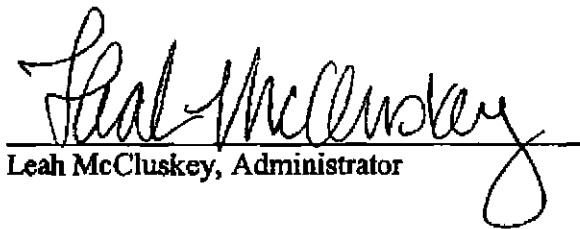
Maday then stated that if there were such an allegation that Mr. Guerin would have approached him to discuss it, which he [Mr. Guerin] never did.

After PRA finished reading the allegation, Fr. Maday expressed that he "...feels for this guy [redacted] .." and that he has compassion for him as well. Fr. Maday stated that he is also sympathetic for what [redacted] wants to do [as per the allegation] [redacted] As per Fr. Maday, he prays for him [and others who have come forward with allegations], but that "...this [the alleged abuse] is not true." Fr. Maday stated that he denies [redacted] allegation and that "...it didn't happen." He again expressed that he "...really feels for him [redacted]"

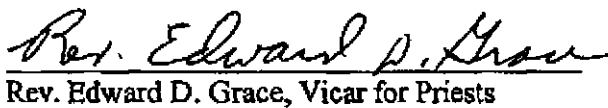
PRA thanked Fr. Maday for his responses to [redacted] allegation. It was agreed that PRA would forward a copy of a draft response based upon the October 5, 2004 meeting. Fr. Maday will then review the draft and make any corrections necessary prior to returning it to PRA.

\_\_\_\_\_  
Norbert Maday

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

\_\_\_\_\_  
11/27/05  
Date

  
\_\_\_\_\_  
Rev. Edward D. Grace, Vicar for Priests

\_\_\_\_\_  
3/9/05  
Date

- Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. James Kaczorowski, Vicar for Priests  
Mr. Jerry Boyle, Civil Attorney

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MEMORANDUM

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**DRAFT**

To: File - PFR-29

From: Leah McCluskey, Professional Responsibility Administrator

Re: **REV. NORBERT MADAY'S [WITHDRAWN] RESPONSE TO  
ALLEGATION OF SEXUAL MISCONDUCT MADE BY [REDACTED]**

Date: December 9, 2004

Date of Interview: October 5, 2004

Time of Interview: 2:00pm

Present at Meeting

Rev. Norbert Maday  
Ms. Leah McCluskey, Professional Responsibility  
Rev. Edward Grace, Vicar for Priests

Face-to-Face Meeting

Rev. Edward Grace and PRA traveled to Stanley, Wisconsin to meet with Rev. Norbert Maday at the Stanley Correctional Institution. Fr. Grace and PRA arrived at approximately 1:45pm for the scheduled 2:00pm meeting. After passing through the security points in the correctional facility, Fr. Grace and PRA met with Fr. Maday in a "viewing room" attached to the main visiting room. There were no other inmates or guards present during the meeting, however the room was observed by at least one guard for the entire two hours and fifteen minutes that Fr. Grace and PRA were with Fr. Maday.

Fr. Grace and PRA were instructed by the guards to wait for Fr. Maday in the designated meeting room. After approximately 5-10 minutes, Fr. Maday joined Fr. Grace and PRA. He presented well during the entire meeting and both initiated and was easily engaged in conversation. Fr. Maday was well groomed and appeared younger than his 65 years. Fr. Maday wore his green prison issued uniform and white tennis shoes.

After introductions were made, Fr. Maday began by requesting that any documentation mailed to him [at Stanley Correctional Facility] in the future be printed on legal letterhead for confidentiality purposes. Fr. Maday then explained his concerns with the mail at the correctional facility being opened and read prior to it reaching him. He alluded to his concerns with the

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information concerning him having allegations of sexual misconduct against him [as a priest] traveling in the prison. Fr. Maday continued by stating that his situation in the correctional facility is difficult enough. He stated that upon reading any correspondence from the Office of Professional Responsibility in reference to allegations against him, he would shred all such documentation after he had read through the information.

Fr. Maday then acknowledged his receipt of copies of the four most recent allegations of sexual misconduct made against him, including that of [REDACTED]. He stated that he began to read the reports until they became too [emotionally] difficult for him to read.

Fr. Maday also took the opportunity to share with Fr. Grace and PRA his feeling that there are no appropriate treatment programs for him to participate in at the correctional facility. He also talked about ALL of the allegations against him that he knows are untrue. Fr. Maday continued by speaking about the fact that he is "not happy" with the decision made by a judge in a court of law over ten years ago, sentencing him to prison for "allegations...that are untrue."

Referring back to the allegations to be read to him on October 5, 2004, Fr. Maday accepted PRA's offer to forward him a copy of §1100 *Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*.

[REDACTED] allegation of sexual misconduct against Fr. Maday was the last of four to be read at the October 5, 2004 meeting. Fr. Maday stated that it might be possible that he would ask PRA to stop reading at certain points, as he has a short attention span.

PRA then began reading [REDACTED] allegation of sexual misconduct against Fr. Maday. When PRA stated [REDACTED] name, Fr. Maday stated that he does not remember him or [REDACTED] being altar boys. He did agree with [REDACTED] reference to standing in front of the rectory with golf clubs. Fr. Maday then suggested that he might recall who [REDACTED] and [REDACTED] were with pictures. However, Fr. Maday does not feel that he had any kind of relationship with [REDACTED] or [REDACTED] as alleged. Fr. Maday then suggested that "...they may have just been kids in the parish."

In response to the alleged incidents that took place at his cousin's home, Fr. Maday stated that it was never his intention "...to get the wrestling going..." [REDACTED] Fr. Maday stated that he does not remember [REDACTED] but shared that he did take kids to his cousin's home to play.

As PRA continued to read [REDACTED] allegation, PRA defined "frottage" at Fr. Maday's request. Fr. Maday then stated that his hand "...may have been on his [REDACTED] back..." but that he never placed his hand into the boy's pants as alleged. He continued by stating that he has no way to defend what he is accused of, "...I know me. I was doing what I thought was like being a grandparent [and] hugging a kid. That was my intention [to act like a grandparent to the boys]."

In response to [redacted] allegation that Fr. Maday talked to him about abusive acts to engage in with others, the cleric stated that it was "... absolutely ridiculous... [that would be] against my whole integrity as a priest... I resent that [the alleged acts by [redacted]... [that is] a downright lie." Fr. Maday then specifically denied talking to [redacted] about abusive acts as alleged. He stated, "That's all garbage... I never said [any of the things alleged]."

[redacted]

Fr. Maday then stated, "I am trying to be as honest as I can..." as he has done for the 10 and a half years he has been in prison. As per Fr. Maday, he is concerned about the future and "... these people [alleged victims] who are angry." Fr. Maday stated, "Whatever I have done [in ministry]... I have repented."

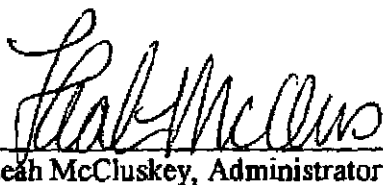
In regards to [redacted] and the three other men's allegations that were read to him on October 5, 2004, Fr. Maday stated that he does not remember any of them. He then suggested that the four men "... may have been part of a group." Fr. Maday continued, "As far as the four allegations, there is no truth [to any of them]."

Fr. Maday stated that in the 1960s and 1970s, he did put his hands around the waists of the boys, but that he did not think it to be wrong. As per Fr. Maday, now he would not touch anyone. Fr. Maday then again stated that he only touched the boys [in general] "... as a parent or a grandparent would... I didn't touch [anyone] to harm [anyone]."

PRA thanked Fr. Maday for his responses to [redacted] allegation. It was agreed that PRA would forward a copy of a draft response based upon the October 5, 2004 meeting. Fr. Maday will then review the draft and make any corrections necessary prior to returning it to PRA.

\_\_\_\_\_  
Norbert Maday

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

\_\_\_\_\_  
11/27/05  
Date



Rev. Edward D. Grace  
Rev. Edward D. Grace, Vicar for Priests

3/9/05  
Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. James Kaczorowski, Vicar for Priests  
Mr. Jerry Boyle, Civil Attorney

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim BR's statement, given to Ms. McCluskey on July 10, 2004, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of over and under the clothes fondling, which occurred between 1978 and 1980, when Victim BR was a fifth and sixth grade student at St. Bede elementary school. The alleged abuse occurred in Fr. Maday's car and at a country club. Abuse also occurred in the sacristy at St. Bede's parish where Fr. Maday gave him alcohol and fondled him. Victim BR also reported that Fr. Maday would ask boys to wrestle in their underwear.

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## MEMORANDUM

To: Rev. James Kaczorowski, Vicar for Priests  
From: Laura A. Neri-Palomino <sup>LNP</sup>  
Re: Rev. Norbert Maday (Withdrawn)  
Date: April 26, 2004

---

Enclosed you will find the final revised report of the Response to an allegation made by [REDACTED] against Fr. Maday.

Please sign and return the original to the Office of Professional Responsibility at your earliest convenience. A copy will then be forwarded to you.

Thank you.

Enclosure

AOC 000871

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www.burkelaw.com

JAMES A. SERRITELLA  
DIRECT DIAL NUMBER  
(312) 840-7040  
jserritella@burkelaw.com

March 18, 2004

VIA FACSIMILE & U.S. MAIL

Mr. George Pappas  
Attorney at Law  
Three First National Plaza, Ste. 3700  
Chicago, IL 60602

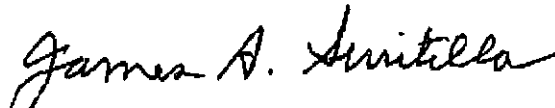
Re: [REDACTED] / Fr. Norbert Maday

Dear Mr. Pappas:

I am following up on your letter of March 5, 2004 regarding the above matter. I have passed your correspondence on to Ms. Leah McCluskey, the Fitness Review Administrator of the Archdiocese of Chicago. It is my understanding that she has been in contact with your client about this matter. As you know, either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8293), Assistance Minister of the Archdiocese, for therapy at the Archdiocese's expense while this matter is being processed.

Please direct any correspondence about the claim you are pursuing to me.

Very truly yours,

  
James A. Serritella

lj

cc: Leah McCluskey (via facsimile)  
Ralph Bonaccorsi (via facsimile)

3/18/2004 10:44 AM/09891/00302/309491/1

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Mr. George Pappas  
March 18, 2004  
Page 2

bcc: Reverend James Kaczorowski (via facsimile)  
Reverend Thomas Tivy (via facsimile)  
John O'Malley (via facsimile)

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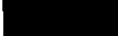
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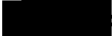

From: Leah McCluskey, Professional Responsibility Administrator 


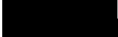

Re: Maday, Rev. Norbert [Withdrawn 


Date: December 11, 2003




---

PRA spoke with  on December 9, 2003 regarding his allegation of sexual misconduct against Rev. Norbert Maday.  is represented by attorney Jeffery Anderson and received verbal permission from Mr. Anderson to speak with PRA.

 spoke with Mr. Ralph Bonaccorsi of Assistance Ministry on December 5, 2003 and had provided Mr. Bonaccorsi with preliminary information regarding the alleged abuse by Fr. Maday. As per Mr. Bonaccorsi,  alleges that Fr. Maday sexually abused him when he was a student at St. Bede the Vulnerable. 

During the phone call on December 9<sup>th</sup>, PRA provided  with information regarding the responsibilities and roles of PRA and the Office of Professional Responsibility. Further, PRA provided  with information regarding the process of formalizing an allegation. 



At PRA's request,  was able to provide some additional information regarding the allegation against Fr. Maday. The alleged abuse began when  was in fourth grade/"half-way through fifth grade."  identified Richard Guerin as St. Bede's principal at the time and feels that Mr. Guerin knew of the abuse by Fr. Maday, but "tried to cover it up." He became emotional and tearful and stated that his teacher Mary Mantia

AOC 000874



### PASTORAL/RELIGIOUS VISIT APPLICATION

NAME <b>KACZOROWSKI, REV. JAMES</b>		DRIVER LICENSE NUMBER	DATE OF BIRTH	WORK PHONE NUMBER <b>312-642-1837</b>
E-MAIL ADDRESS <b>JKACZOROWSKI@ARCHCHICAGO.ORG</b>		FAX NUMBER <b>312-642-4933</b>	HOME PHONE NUMBER	
NAME OF RELIGIOUS INSTITUTION YOU REPRESENT <b>ARCHDIOCESE OF CHICAGO</b>		YOUR POSITION <b>VICAR FOR PRIESTS</b>		
RELIGIOUS INSTITUTION BUSINESS ADDRESS <b>645 N. MICHIGAN, SUITE 543</b>	CITY <b>CHICAGO</b>	STATE <b>IL</b>	ZIP <b>60611</b>	
NAME OF INSTITUTION/CENTER YOU WISH TO VISIT <b>STANLEY CORRECTIONAL INSTITUTION</b>		NAME OF OFFENDER YOU WISH TO VISIT <b>NORBERT MADAY 278632</b>		
HAVE YOU EVER BEEN DENIED ACCESS TO ANY INSTITUTION/CENTER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				

IF YES, PLEASE EXPLAIN

ARE YOU RELATED TO OR ON THE VISITING LIST OF AN OFFENDER IN ANY WISCONSIN DEPARTMENT OF CORRECTIONS INSTITUTIONS, CENTER OR FACILITY?

Yes  No

IF YES, INMATE'S NAME \_\_\_\_\_

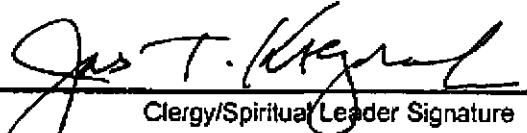
HAVE YOU EVER BEEN CONVICTED OF AN OFFENSE OR ARE YOU CURRENTLY FACING CHARGES? (Including All But Traffic or Speeding)  Yes  No

IF YES, PLEASE EXPLAIN

I understand, if authorized for participation as a clergy/spiritual leader, I am not permitted to receive any article, money or item from an offender and I will make prior arrangements to bring a Bible, communion or other items to the offender. I will make arrangements to visit three working days prior to the day of the visit. Visits will be subject to institution policies and procedures.

I understand that I have a duty to inform the institution if any of the above information changes.

I hereby declare the above statements are true, and I understand that providing incorrect information could result in a denial of visiting privileges.

  
Clergy/Spiritual Leader Signature

9/30/03  
Date Signed

RETURN COMPLETED AND SIGNED FORM TO THE CHAPLAIN OR CENTER SUPERINTENDENT



ARCHDIOCESE OF CHICAGO

**COPY**

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

November 11, 2003

Rev. Norbert Maday  
#288632  
Stanley Correctional Institution  
100 Correction Dr  
Stanley, WI 54768-6500

Dear Fr. Maday,

Please be advised that the Professional Responsibility Review Board met on October 18, 2003 and conducted a Review for Cause regarding [REDACTED] allegation of sexual misconduct against you pursuant to Article 1104.9 of the Review Process for Continuation of Ministry.

The Cardinal has accepted the Board's determination that there is reasonable cause to suspect that you engaged in acts of sexual misconduct with a minor.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205 or via e-mail [lmccluskey@archchicago.org]. Also, please know that Rev. James T. Kaczorowski continues to be available to you. He may be reached at the Vicars for Priests office at [312] 642-1837.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

AOC 000877

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

**MEMORANDUM** **COPY**  
of an original document from the files of  
**PROFESSIONAL FITNESS REVIEW**  
**ARCHDIOCESE OF CHICAGO**

This is a red ink stamp  
DO NOT COPY

To: File - PFR-29

From: Leah McCluskey, Professional Responsibility Administrator

Re: Maday, Norbert

Date: July 14, 2003

PRA spoke with [REDACTED] cousin of Fr. Norbert Maday, via phone on July 11, 2003. PRA had received a written letter from [REDACTED] regarding Fr. Maday bringing altar boys to his Mt. Prospect home for visits.

[REDACTED] He informed PRA that Fr. Maday visited his home frequently in the summer and winter months and would bring with him "five or six altar boys at a time." As per [REDACTED], Fr. Maday would bring the altar servers with him so that the boys could play with [REDACTED] pool table, pinball machine, and video games.

[REDACTED] stated that he and Fr. Maday were "always close as kids." When Fr. Maday was assigned to St. Louis de Montfort and St. Bede's, [REDACTED] would visit his cousin and the two would play golf, go to movies, and go out to dinner together. PRA asked [REDACTED] if he would discuss his recollection of Fr. Maday bringing young altar servers to his home [REDACTED] referred to the letter that he wrote to PRA in June of 2003. However, [REDACTED] obliged PRA and answered additional questions regarding his memories of Fr. Maday bringing altar servers to his home. He stated that he did get to know many of the altar boys, however, he does not remember all of their names. [REDACTED] agreed that on occasion Fr. Maday and the altar boys would stay at his home overnight. As per [REDACTED] Fr. Maday would mainly bring the boys to his home so that they [the boys] would be able to play with the pool table, pinball machine, and video games. Oftentimes, [REDACTED] and Fr. Maday would have pizza and hamburgers with the boys and denies that any of the boys were given alcohol. [REDACTED] stated that he does not drink alcohol, but did have alcohol in his home for occasions when he entertained other adults.

When asked by PRA, ██████████ agreed that Fr. Maday and the boys would stay overnight. PRA asked ██████████ to describe the sleeping arrangements in his home. As per ██████████, his home had three bedrooms on the second floor. One bedroom was ██████████ and Fr. Maday slept in a second bedroom on a sleeper couch. The third bedroom was "off limits" due to it housing all of ██████████ collectibles. The boys would sleep on the first floor in the living room either on the couch or on the floor. As per ██████████ the boys would oftentimes stay up late watching television or playing with the pinball machine and the pool table in the basement.

When asked by PRA, ██████████ stated that he does not recall Fr. Maday taking the boys out driving in his car. ██████████ stated that for the majority of their visit, Fr. Maday and the boys would stay in the home, but on a rare occasion would go out to the movies.

As per ██████████ not all visits by Fr. Maday and the altar boys were overnights. Sometimes Fr. Maday would take boys to Great America and stop at ██████████ home for a time prior to returning home. At times Fr. Maday and the boys would visit and not stay overnight due to Fr. Maday having to serve an early morning mass the next day.

██████████ stated that while Fr. Maday was visiting with altar boys in his home, "nothing ever happened [alleged sexual abuse of the minors] that I was aware of." He pointed out that "no one ever said anything happened with the boys [being allegedly sexually abused by Fr. Maday] in my home."

When asked if he recalled any of the names of the altar boys brought by Fr. Maday to his home, ██████████ stated that the name "██████████ rings a slight bell [PRA did not give ██████████ the names of any of Fr. Maday's alleged victims]." ██████████ informed PRA that he "never heard the name of the second person [most recent alleged victim of Fr. Maday]." PRA asked if Fr. Maday ever stayed up late with the boys. ██████████ responded that on occasion Fr. Maday would stay awake with them, however, as per ██████████ Fr. Maday would have to drive back to the parish early in the morning to serve mass.

██████████ wondered out loud if any of the individuals who alleged sexual misconduct against Fr. Maday were ever at his home. Without revealing their identities, PRA informed ██████████ that alleged victims have described ██████████ as either a brother or cousin of Fr. Maday's and that there was a pool table, pinball machine, and video games in the home.

██████████ stated that he "would probably swear on a bible that nothing happened [alleged sexual abuse of minors by Fr. Maday] in my home that I am aware of." ██████████ expressed his feeling that Fr. Maday "is a sitting duck [for individuals to come forward with allegations against him]" due to the fact that "he's already been convicted."

Memo to File - PFR-29  
July 14, 2003  
Page 3

The conversation with [REDACTED] was cordial and [REDACTED] was extremely cooperative and helpful, being extremely open to answering any questions asked by PRA. PRA thanked [REDACTED] for his time.

[REDACTED] may be reached at [REDACTED]

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

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Office of Professional Fitness Review



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**MEMORANDUM**

To: File -PFR-29  
From: Professional Fitness Review Board Meeting  
Re: Norbert Maday (Withdrawn)  
Date: June 25, 2003

---

**A summary of the discussion from the Professional Fitness Review Board Meeting on June 21, 2003:**

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: Fr. Maday fondled [REDACTED] genitals, gave the minor alcohol, and pot. [REDACTED] sat on Fr. Maday's lap while driving and Fr. Maday had an erection. Fr. Maday had in his possession books and child porn.

Fr. Maday was in bed with [REDACTED] at a hotel, where Fr. Maday rubbed [REDACTED] stomach for a couple of hours.

In a unanimous 6-0 vote, the Review Board recommended to uphold their First Stage Review recommendation that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board reiterated their earlier recommendation that Fr. Maday be laicized.

[REDACTED]

5/23/03

TO WHOM IT MAY CONCERN:

I AM A [REDACTED] OF NORBERT J. MADAY. I LIVED IN

[REDACTED] ILL FROM 1970-1996. OCCASIONALLY NORBERT WOULD BRING 3 OR 4 BOYS TO MY HOME FOR AN EVENING TO USE MY POOL TABLE AND PIN-BALL MACHINE, SOMETIMES TELEVISION OR VIDEOS WERE WATCHED OR VIDEO-GAMES WERE PLAYED. USUALLY, WE WOULD ALL HAVE PIZZA OR BURGERS AND SOFT DRINKS.

NEVER IN ALL THOSE YEARS OR ANY VISIT BY NORBERT WERE ALCOHOLIC DRINKS GIVEN TO ANY MINORS AND THERE WAS ABSOLUTELY NEVER ANY TYPE OF PORNOGRAPHIC MATERIAL IN MY HOME. THERE IS NOT ONE IOTA OF TRUTH TO ANY OF THESE CHARGES AND ALLEGATIONS.

I AM SURPRISED THAT ANY CREDENCE IS BEING GIVEN TO THESE SPURIOUS CHARGES, ESPECIALLY SINCE THESE TYPE OF CHARGES WERE NEVER MADE BY ANYONE UNTIL THIS YEAR. I WILL GLADLY ANSWER ANY QUESTIONS YOU MAY HAVE. MY TELEPHONE NUMBER IS [REDACTED]

I WILL BE OUT OF TOWN FROM JUNE 5TH UNTIL JUNE 16TH.

SINCERELY

[REDACTED]

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ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review





Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**MEMORANDUM**

To: PFR-29

From: Leah McCluskey, Professional Fitness Review Administrator 

Re: **RESPONSE TO ALLEGATIONS OF SEXUAL MISCONDUCT MADE BY**  


Date: May 14, 2003

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**Date of Interview: May 8 & May 12, 2003      Time of Interview: 8:00am and  
9:00am  
respectively**


**Present at Interview**

Fr. Norbert Maday  
Ms. Leah McCluskey, Professional Fitness Review Administrator [PFRA]  
Rev. James Kaczorowski, Vicar for Priests [VP]

**Phone Interview**

Fr. James Kaczorowski and PFRA contacted Fr. Norbert Maday via phone at 8:00am on May 8, 2003 for the scheduled interview. Fr. Maday is currently incarcerated at Stanley Correctional Institution in Wisconsin and was awaiting the scheduled phone call. He spoke to Fr. Kaczorowski for the first 15 minutes of the phone call regarding his recent surgery and chronic back problems.

After introductions were made, PFRA described the responsibilities of the Office of Professional Fitness Review as well as those of PFRA. PFRA offered to explain the Review Board process to Fr. Maday, to which he declined. As PFRA prepared to read the allegation of sexual misconduct made by  Fr. Maday to interrupt PFRA if he was unclear with any information that was being read to him.

Prior to PFRA reading  allegation against him, Fr. Maday chose to comment on the last allegation of sexual misconduct that was read to him by Michael Just, former Interim PFRA. Fr. Maday stated that he feels that his accuser may have experienced problems in his life as a result of Fr. Maday introducing him to "another individual who was into drugs." Fr. Maday then spoke of himself being "affectionate" towards others [minor boys] and that there was nothing

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wrong with the backrubs that he gave the minors due to the fact that it was similar to "goofing around kid stuff."

Fr. Maday also spoke of going before the Parole Board the day after Easter [April 21, 2003] to request to "take programs tailor made for clergy."

PFRA then began to read [REDACTED] allegation of sexual misconduct to Fr. Maday. He interrupted at one point to state that there was "no such thing" as a retreat at his cousin's home. Further, Fr. Maday suggested that [REDACTED] took the word "retreat" from the papers covering his legal trial in Wisconsin.

When asked by PFRA and Fr. Kaczorowski, Fr. Maday stated that he did take minor boys to his cousin's home for day trips, to go to the movies, and to play miniature golf. In regards to [REDACTED] allegation that he and other minor altar boys watched pornographic movies and drank beer with Fr. Maday at his cousin's home, Fr. Maday stated, "That is absolutely false." He also informed PFRA and Fr. Kaczorowski that he does not drink.

Fr. Maday stated that only "two times in 27 years in ministry" did minors drink alcohol when they were with him. One incident occurred in Rockford when minors took alcohol when Fr. Maday was sleeping. The second incident took place when he "went to get pizza." Fr. Maday then elaborated on the first incident. He stated that he had bought "soda and a six-pack" which he had initially kept in his car. Fr. Maday then brought the beverages into his room while he was watching television. When he went to sleep for the evening, [REDACTED] "took more than his share" and the other boys woke Fr. Maday up out of their concern for [REDACTED]. Fr. Maday described himself as being "so excited" that [REDACTED] had drank too much that he [Fr. Maday] tripped on a bag, fell in the room, and wound up going to the Emergency Room for stitches in his chin.

In regards to [REDACTED] allegation that he and the other minors watched pornographic movies in Fr. Maday's presence, he stated that he has "never watched an X-rated movie" in his life. Fr. Maday continued to say that he obtained movies from a female parishioner who owned a movie store, and that he never paid for or rented pornographic movies from her.

In response to [REDACTED] allegation that Fr. Maday fondled him and other minors in his car, Fr. Maday stated that he "never ever touched anyone in the privates." He continued by stating that it was "possible" that he put his hands around the boys' waists or on the boys' knees when they were "driving" his car. Fr. Maday denied that the minor boys sat on his lap as they "drove" his car. He stated that his car had a "mechanical seat" and that he would move the seat all the way back and had the boys sit in front of him on the seat. Fr. Maday then commented, "I'm not stupid." Fr. Maday was then asked if he recalled the incident alleged by [REDACTED]. His response was, "No. Not really."

Fr. Maday stated that he did not remember giving [REDACTED] and then inviting [REDACTED] to his room in the rectory later that day. As per Fr. Maday, he would "give things to a group...not to individuals to lure [them to his room]." As PFRA continued to read the allegation regarding the alleged incident that took place in his room at the rectory, Fr. Maday stated, "Fr.



Duggan has died" and that nothing that Fr. Duggan said can be proven. In response to [REDACTED] allegation, Fr. Maday stated that he does not remember closing doors to his room and that he cannot remember "being alone" in his room with one other minor male. When asked, Fr. Maday stated that he did have the altar servers in his room as a group to have Atari [computer games] tournaments.

As PFRA read to Fr. Maday [REDACTED] recollection of an incident involving [REDACTED] being beaten by Fr. Maday in front of the class, Fr. Maday responded, "That is absolutely false." Fr. Maday described [REDACTED] as "a very difficult kid" and that he had spoken to [REDACTED] mother about the minor's behavior. As per Fr. Maday, he does recall the incident of [REDACTED] referring to him as "Fr. Gaday" as reported by [REDACTED]. However, Fr. Maday stated that he called [REDACTED] into the hall outside of the classroom and that he did "nothing [to [REDACTED] in front of the class." Fr. Maday described [REDACTED] as "not easy to deal with" and that he would report to the principal with any issues involving behavioral difficulties with students. He then stated that he was "sorry to hear of his [REDACTED] demise" and suggested that others are "twisting" incidents and "using them against" him.

Fr. Maday stated that it was not true that [REDACTED] was suspended for the incident described by [REDACTED]. Fr. Maday informed PFRA and Fr. Kaczorowski that [REDACTED] was "in trouble for other things" and suggested that PFRA speak with Mr. Guerin, the principal of St. Bede's to review [REDACTED] records.

As PFRA continued to read the allegation, Fr. Maday stated, "I don't know anything about identifying myself as a priest at hotels." PFRA then asked Fr. Maday if he ever took groups of boys to hotels. Fr. Maday did not respond to the question, as the guard at the prison ended the phone call due to time constraints [35 minutes].

Despite Fr. Kaczorowski's request to have PFRA finish reading the allegation to Fr. Maday, the phone call was still ended by the guard. A second phone call with Fr. Maday was then scheduled for Monday, May 12, 2003 at 9:00am.

**Date of Interview: Monday, May 12, 2003**

**Time of Interview: 9:00am**

Fr. Kaczorowski and PFRA contacted Fr. Maday via phone for the scheduled interview. PFRA informed Fr. Maday that the allegation would continue to be read to him from the end point of last phone conversation that took place on Thursday, May 8, 2003.

PFRA proceeded to read the remainder of [REDACTED] allegation uninterrupted to Fr. Maday. Once the remainder of the allegation was read to Fr. Maday, he suggested that PFRA speak with his cousin as a "witness" on his behalf. When asked by PFRA, Fr. Maday identified his cousin [and the owner of the townhouse that Fr. Maday brought altar servers to] as [REDACTED]. Fr. Maday added, "I never watched pornos with anyone." He stated that most movies that he watched with the altar servers were "horror flicks...adventuresome stuff like Star Wars." When asked for his cousin's contact information, Fr. Maday declined and suggested that he would write to [REDACTED] and ask him to contact PFRA regarding this matter. Fr. Maday was then provided

with a phone number where [REDACTED] could reach PFRA. When asked by Fr. Kaczorowski, Fr. Maday stated that [REDACTED] is not married, retired, and five years his junior [60 years old].

In response to [REDACTED] entire allegation of sexual misconduct, Fr. Maday stated, "It's just not true." He did agree that [REDACTED] would meet him at the rectory with other altar servers to go to his cousins' townhouse in Mount Prospect. Fr. Maday continued by stating, "I absolutely deny [REDACTED] allegation." He then began to speak about [REDACTED] and [REDACTED] and described the two as "trouble makers" when they attended St. Bede's. Fr. Maday suggested that PFRA "look at their records [from St. Bede's]." When asked by PFRA, Fr. Maday agreed that he does remember [REDACTED] and that he has "an image of him." He continued by saying that [REDACTED] "has a prisoner type of look... [REDACTED] face was contorted somewhat."

Fr. Maday then informed PFRA and Fr. Kaczorowski that he "doesn't remember if [REDACTED] was the one" but that a male minor "threw sand into a pool [at a hotel] to mess up a drain." He then spoke of his feeling that [REDACTED] "has a delinquent background" and asked PFRA if the alleged victim's background had been explored. PFRA explained to Fr. Maday that this office would not explore [REDACTED] background, nor would any other alleged victim's background be explored. Fr. Maday continued by stating that the hotel was "somewhere in Indiana" and that he had asked the clerks at the hotel if he could use the pool for the day. As per Fr. Maday, he was not allowed to use the pool without renting a room. He described the trip to Indiana as taking a group to hike Mt. Baldi and to go to the beach. When asked if there were both boys and girls on this trip, Fr. Maday was vague. He stated that he interacted with groups of both boys and girls, but did not "mix them."

In response to [REDACTED] recollection of being at a cabin with other minor boys overnight with Fr. Maday, he stated that he had "no idea about a cabin or what [REDACTED] is talking about." When asked if [REDACTED] description of his car was accurate, Fr. Maday agreed that he had a green four-door car when he was assigned to St. Bede's.

Fr. Maday then made the following statement: "I have not abused [REDACTED] in any way. If rubbing his back or putting [my] arms around his waist [is considered to be abusive...]...I was being affectionate." Fr. Maday continued by describing himself as vulnerable and stated, "I know in my heart of hearts I did not abuse [REDACTED] I did not go down his pants. I detest that [abuse of minors] and I do not do what I detest...I do not do what I detest." Fr. Maday also commented, "I can't stop them [accusers] from saying what they are going to say." He also made reference to individuals "jumping on the bandwagon" in regards to making allegations of sexual misconduct against him. Fr. Maday informed PFRA and Fr. Kaczorowski that he is "...in prison on two false allegations" and that he is "...trying to get legal help to straighten out this out...sooner or later the truth will come out."

PFRA and Fr. Kaczorowski thanked Fr. Maday for his time. He was informed that he would be notified once this matter was on the Review Board agenda.

Cc: Review Board Members  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim BS's statement, given to Ms. McCluskey on February 18, 2003, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of genital fondling, which occurred between the time Victim BS was in the fifth and eighth grades, between approximately 1980 and 1983. The alleged abuse occurred in Fr. Maday's car and at St. Bede's parish. Fr. Maday also brought victim BS and other boys to a "retreat" where he provided them alcohol and showed them pornography. Victim BS also reported that he was observed in the rectory by the parish secretary as he was brought to Fr. Maday's room, and then later by Fr. Jeremiah Duggan who interrupted an incident of abuse when he opened Fr. Maday's closed bedroom door and entered Fr. Maday's room. Victim BR reported that on other occasions Fr. Maday invited boys out for rides in his car, out swimming, and to his room in the rectory.

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

February 18, 2003

Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on February 15, 2003. The Board fully considered all oral and written reports in the matter of Norbert ~~Maday~~ [Withdrawn] in the allegation made by [REDACTED]. A First Stage Review was conducted pursuant to Article §1104.08 of the Review Process for Continuation of Ministry.

The Board recommends that there is reasonable cause to suspect that Norbert Maday engaged in sexual misconduct with a minor.

If you have any questions, please contact me at your convenience.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey  
Professional Fitness Review Administrator

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O'Malley, Legal Services

AOC 000888

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## Professional Fitness Review Board Saturday, February 15, 2003

### MINUTES


#### Review Board Members Present:

Steve Basinski, Rev. Lawrence Dowling, Raymond Horn, Dr. Domeena Renshaw, Carol Richter, Rev. Charles Rubey

#### Members absent:

Alberta Bowles, Rev. Robert Heinz, Dr. Michael Jenuwine

#### Non-members present:

Leah McCluskey, Professional Fitness Review Administrator [PFRA]   
Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board

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#### I. Approval of Minutes – February 1, 2003

#### II. Case Reviews

##### First Stage Review:

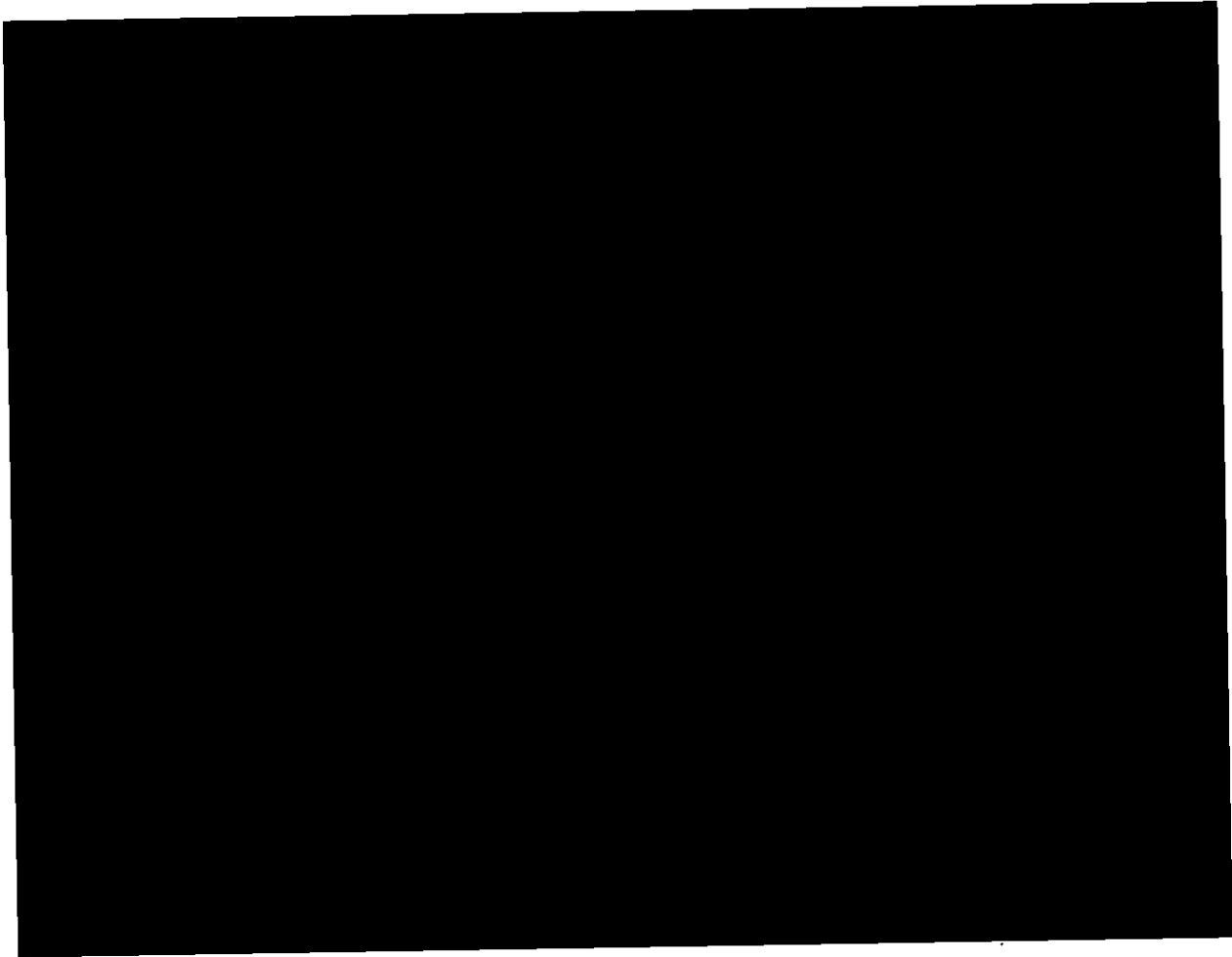
A. 

B. In the Matter of Rev. Norberto ~~Madaya~~ [NM] [Withdrawn]-PFR-29

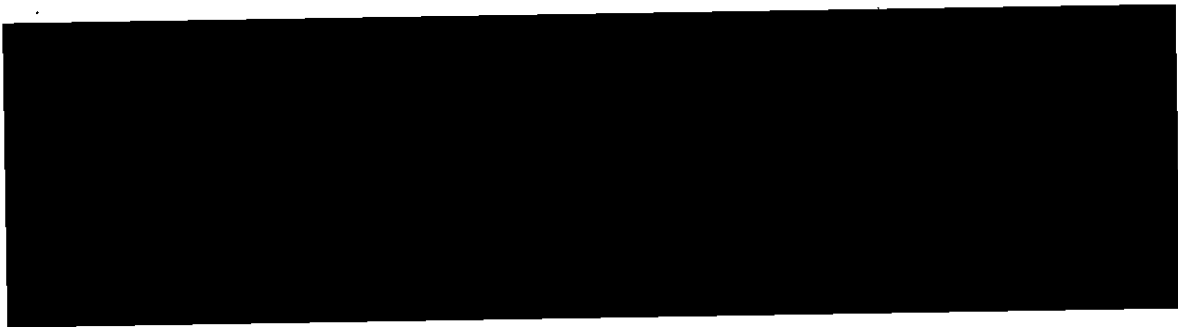
The Review Board conducted a First Stage Review regarding the allegation of   
 The claim is as follows: NM fondled  over and under his clothes;

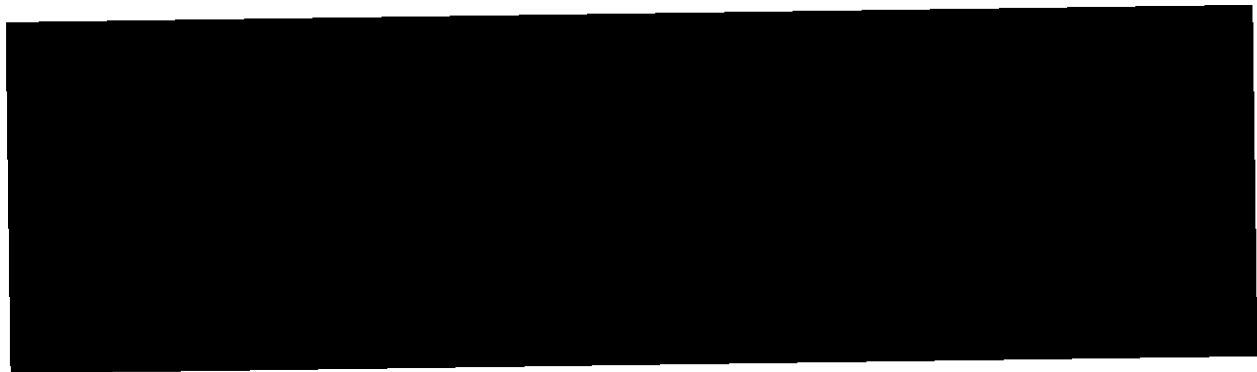
■ accompanied NM on overnight trips; NM purchased illegal substances and imbibed in them with minors.

In a unanimous 6-0 vote, the Review Board determined that there is reasonable cause to suspect that misconduct did occur.



Second Stage Reviews





**III. Other**



**Next scheduled meeting is March 15, 2003 at 10:00 a.m.**

Cc: Review Board Members  
Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests

To: File  
From: Mary Ann Zrust  
Date: January 27, 2003  
Re: Annuity: Norbert Maday

██████████ Norb Maday's ██████████ and bookkeeper for his funds, inquired about the possibility of Norb taking out an annuity with his funds. In speaking with Alex, he distinguished between the defined benefit and defined contribution. Norb's future rests with his status when he leaves prison. Question: Will he retire in good standing?

Defined benefit: distinguished from defined contribution based on the priest's good standing. Considered the pension that priests receive upon retirement.

Defined contribution: No one is excluded from contributing toward it and consequently benefiting from it later.

Conversation needs to occur between Bishop Goedert and Kaz regarding Norb's future status. Norb Maday can participate in defined contribution according to Alex's interpretation.

Suggestion: A portion of the \$300 Norb receives monthly could be invested in defined contribution.



Office of Professional Fitness Review

Post Office Box 1979  
Chicago, Illinois 60690-1979(312) 751-5205  
Fax: (312) 751-5279**MEMORANDUM**

To: File – PFR-29 M1

From: Michael C. Just, Interim Professional Fitness Review Administrator

Re: Rev. Norbert Maday Response to Allegation of [REDACTED]

Date: January 24, 2003

Date of Interview: January 21, 2003      Time: 10:00 a.m.

**Present at Interview:**

Fr. James Kaczorowski, Vicar for Priests  
Michael Just, Interim Professional Review Administrator [PFRA]  
Fr. Norbert Maday [NM], accused—via teleconference link

PFRA conducted an interview of the accused, Fr. Norbert Maday, via telephone between the office of the Vicar for Priests and NM's residence at a correctional facility in Oshkosh, Wisconsin. PFRA explained the Review Board process to NM prior to beginning the interview. PFRA asked NM whether he had any questions regarding the interview or Review Board Process, to which NM replied that he did not. NM had been informed of his right to have counsel present at the interview. PFRA subsequently read the written allegations of [REDACTED], concerning several alleged incidents of sexual abuse, which were made by [REDACTED] to this PFRA in Los Angeles, California on December 7, 2002. After PFRA read the allegations verbatim, NM began his reply by cautioning that after nine years in the prison system, his mental capacities had deteriorated. Throughout his response, NM sounded articulate, had no pauses in his response or difficulties in recollecting the events to which he referred, and sounded alert and well-oriented to time and place.

NM stated that he "never ever" had interactions with any youth in which he touched their private parts. He stated he would sometimes engage in touching with youth from his parish at St. Bede the Venerable, yet characterized this physical contact as "affectionate, but not sexual."

NM claimed not to have a good recollection of [REDACTED] during NM's assignment to St. Bede the Venerable parish in Chicago. "I would have to see a photo of [REDACTED]?" He characterized [REDACTED] as

being a “peripheral person” in his life. Regarding his association with minors in general while at St. Bede, NM stated: “I never took anyone out unless they were in junior high, with the exception of [REDACTED].” However, when NM was informed during the interview that [REDACTED] stated he was in 7<sup>th</sup> grade at the time of the allegations, and that 7<sup>th</sup> graders are in junior high, [REDACTED] admitted to the possibility that [REDACTED] was among the youths with whom NM socially associated while at St. Bede.

NM admitted that he was familiar with the [REDACTED] family, but he claimed to have only a “vague recollection” of them. He denied any close relationships with the [REDACTED] family. Concerning [REDACTED] allegations that NM once took [REDACTED] and another youth up to his rectory room and engaged in vigorous wrestling, after which he showed the boys a book of child pornography, NM admitted that it was possible he brought [REDACTED] up to his room with another boy and wrestled with them, rubbing his whiskers vigorously against their faces. NM admitted that during the 1970’s and 1980’s, he would wrestle with minors and give them “hinder binders and whisker rubs.” He characterized this as “normal stuff.” NM admitted to having children in his rectory room for these wrestling matches. NM described a hinder binder: he would grab a child’s underpants and pull them up as far as he could. However, NM denied that he showed [REDACTED] child pornography. He opines that [REDACTED] could have confused child pornography with a book NM owned. In his room, NM kept a “sex book” which he obtained at a religious seminar. “Kids were curious about it and would look at it,” he related. NM states the book did portray adults in naked poses on two or three pages, but claims the material was for educational purposes and non-pornographic in nature. NM denies ever taking the initiative by showing this book to [REDACTED] or other children. Contrary to [REDACTED] allegations, NM denies ever engaging in sexually explicit talk or sexual innuendo with [REDACTED] while they were in NM’s rectory room or any other location.

Consistent with [REDACTED] allegations that NM would sometimes drive them around in his green sedan, NM admitted that he owned and drove a green Chevrolet while he was assigned to St. Bede, but argued that everyone in the neighborhood knew that. [REDACTED] had alleged that NM would drive [REDACTED] and his friends around the city and achieve erections while the boys took turns sitting in his lap steering. NM responded that he would not drive around the city, but would sometimes take minors from St. Bede on drives to the Indiana Sand Dunes and other destinations. NM admitted that he would allow the boys to steer the vehicle while they sat on his lap. He claims that the boys would ask to drive. NM admitted that [REDACTED] could have been one of the boys who sat on his lap and drove. He also admitted that [REDACTED] was one of the boys who went with NM on these driving trips. NM denied having any erections when the boys would sit with him, but states that he would place his arms around their hips and backs while they drove. NM states that the boys would not sit directly on his lap since NM would move the seat back and allow the boys to sit between his legs, directly on the seat. When PFRA pointed out that perhaps 7<sup>th</sup> graders would not have been able to see clearly over the dash well enough to steer a moving vehicle, NM replied: “They were tall kids.”

Concerning the incident in which [REDACTED] accused NM of massaging his stomach in a hotel room at the Clock Tower Inn in Rockford, Illinois, NM admitted to bringing [REDACTED] and other youths to the Clock Tower. He also admits that boys slept in the bed with him at the Clock Tower: “At times I did sleep in bed with kids. They would crawl in and I would not prefer it.” NM admits to the possibility that [REDACTED] slept in the bed with him that night. He also admits that “it’s possible I did

give a brief belly rub" to him, but denies that he continued to massage [redacted] stomach for four hours, as [redacted] alleges. Consistent with [redacted] allegation that NM massaged him so hard the bed shook, [redacted] admitted that this could have occurred. However, NM denied that he cradled [redacted] so that [redacted] rear was against NM's pelvis, claiming that boys would lay flat on their backs when he gave them belly rubs. NM admitted generally that he would place his hand underneath boys' shirts when he gave them belly rubs.

He generally admitted to "tummy rubbing," giving back rubs, and "grabbing a leg," all activities he stated he performed on minor youths at St. Bede. However, NM stated that he performed these activities to be affectionate, rather than to achieve sexual gratification. "If I gave a back rub, I gave it to all the students." He also admits to giving belly slaps, but states that he would slap boys' bellies "out of comradery or fooling around." NM also admitted he would sometimes slap kids on their posteriors. NM reflected on the allegations made against him by [redacted] and other youths: "Kids are putting things in isolation where it's my word against his word."

[redacted] alleged that NM had on occasion purchased beer for [redacted] and his friends and drank it with them, describing one incident where this occurred in the parish sacristy. NM specifically denied this incident in St. Bede's sacristy. NM denied ever buying alcohol for [redacted] or other youth at St. Bede's. But he did relate one incident in Rockford, Illinois, in which he purchased beer for himself but only bought soda pop for [redacted] and other minors. NM states he fell asleep, and that while he slept, [redacted] procured some of NM's beer and imbibed it. When NM awoke, he states he fell down, cut himself on the chin, and was required to go to the hospital. NM also stated that on another occasion, when he was entertaining minors at St. Bede's rectory, he went out to pick up a pizza. He states that while he was gone, the teens raided the rectory liquor cabinet and drank.

Regarding [redacted] allegations that NM introduced [redacted] and other neighborhood boys to NM's adult cousin, [redacted] NM denied this allegation, stating that [redacted] met neighborhood boys independently of him, through [redacted] affiliation with a golf league and by refereeing hockey games, both activities that these youth were involved in. NM also denied being present when [redacted] and the boys drank alcohol, smoked marijuana or did other drugs. NM stated that on one occasion, NM "came late" to [redacted] house, where he discovered "a few people experimenting." I said: "Hey, wait a minute, wait a minute. That's not right." NM said one of the youths was intoxicated.

Regarding [redacted] allegation that NM had taken [redacted] to an extremely violent movie called "Motel Hell," he specifically does not recall taking [redacted] to a drive-in to see "Motel Hell," but did not deny either the possibility that he could have taken [redacted] to see this film or that it may have been very violent. NM stated he would take minors from St. Bede to a neighborhood video store owned by one of the congregation's parents and allow them to pick out movies that they wanted to see. "Sometimes, I was not the best parental authority [concerning movies choices]," he admits.

Concerning [redacted] allegation that NM had touched and held [redacted] penis in the forest preserves while in NM's car, NM specifically denied this allegation in its entirety. He called [redacted] account "totally fabricated." He stated that the most he would do while boys were in the car with

him was “hold them around the waist” while his other hand was on the steering wheel. He also specifically denied that he ever drove a car through the forest preserves when [REDACTED] was present in his car.

NM responded to [REDACTED] allegations generally: “All the other allegations are false and absolutely untrue. I think he’s going way overboard. There’s certain inappropriate behavior but nothing felonious. I consider these boundary violations. I never considered these actions to be sexual abuse. My hand never went underneath the pants. There was a clear line of demarcation. It’s abhorrent to me. Absolutely not. Not in the car or otherwise. That was a line I did not cross.” NM also claimed that since he has had his prostrate removed, he is impotent. NM offered this medical information for the ostensible purpose of refuting allegations that his penis became erect when [REDACTED] sat on his lap. PFRA asked NM whether he had any additional questions, responses or statements. NM replied that he did not. PFRA thanked NM for his cooperation and ended the interview.

Cc: Review Board Members  
Rev. Thomas J. Paprocki, Cardinal’s Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O’Malley, Legal Services

### Victim Statement Abstract

This abstract replaces the summary prepared by Michael C. Just, Interim Professional Fitness Review Administrator for the Archdiocese of Chicago's Office of Professional Fitness Review, of Victim BT's statement, given to Mr. Just on December 7, 2002, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse occurred over a period of approximately six months, and consisted of Fr. Maday providing Victim BT with drugs and alcohol, in addition to several incidents of genital fondling and frequent wrestling episodes in the St. Bede's rectory, which occurred when Victim BT was in the seventh grade. Fr. Maday also showed Victim BT pictures of naked children, and engaged in sexual talk and innuendo. The alleged abuse occurred in Fr. Maday's car and at hotels during overnight trips. Victim BT recalled that Fr. Maday would have kids sit on his lap in the car while he was sexually aroused. Victim BT also recalled that there were rumors among kids that Fr. Maday was molesting kids, and was given the nickname "Fr. Gayday."



April 23, 2002

Cardinal Francis George  
Archbishop of Chicago

Dear Cardinal George,

I am a former parishioner of the Archdiocese of Chicago. [REDACTED]

[REDACTED] The reason I am writing to you is because I was molested by a former parish priest at St. Bede named Norbert Maday. Throughout the years I have tried to pretend that this abuse never occurred because the pain of dealing with it was just too profound. But, with all the stories coming out in the news lately about sexual abuse by priests I am reminded of the pain that I still feel from that time in my life. I have kept up on the news about Norbert Maday and where he is currently serving his prison sentence. I have also tried to deal with this abuse in many different ways. [REDACTED]

[REDACTED] I find myself still being very angry and saddened by the abuse that took place at the hands of Norbert Maday. And to be honest with you I feel betrayed and angry at the Catholic Church, as well, for its complicity in the abuse.

What I am looking for in my life now are answers. I honestly don't know if you will be able to help me with the issues that I'm dealing with now. But, having grown up in Chicago [REDACTED]

[REDACTED] I was able to observe you as the Cardinal of the Chicago Archdiocese. I feel in my heart that you are a spiritual man on a spiritual path as I am. And I don't believe I will be able to overcome my pain and transform it into something positive until I can get some questions answered

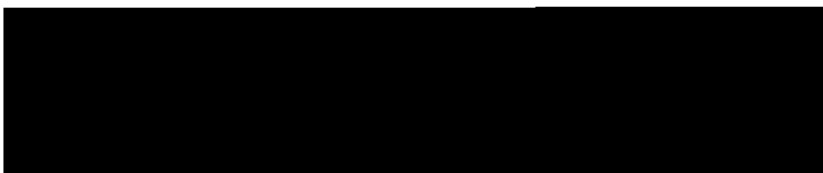
Cardinal George, to be blunt, I am wondering what the hell the Catholic Church was thinking in its dealing with the Norbert Maday sexual abuse. The church kept moving him around even though they knew for a fact that he was abusing children. Was he accused of sexual abuse before he came to St. Bede? Is that why they transferred him there? If that is the case could the abuse to me and hundreds of other children been averted? I cannot begin to tell you the incredible pain this abuse has caused in my life. My relationships with God, family, and significant others was profoundly altered as result of this abuse. The question I keep asking myself is, "Where were the

adults when this abuse was going on?" The former pastor of St. Bede the Venerable, Fr. Duggan, either turned a blind eye to Norbert Maday's actions or he was summarily ignored by the archdiocese? That is what I want to know. Did the church know what was going on and just didn't know how to deal with it? And why was Norbert Maday transferred to another parish after St. Bede? Do you realize that he went on to abuse hundreds of other children in another parish after St. Bede? Do you have any idea how many thousands upon thousands of lives he ruined? And the Catholic Church is not absolved of the pain and torment that these families continue to feel because of the churches inaction with regards to Norbert Madays sexual abuse of children. The question that continues to arise for me is what the hell was the church thinking? How could they continue to allow priests to ruin children's and families lives for generation after generation.

I come to you Cardinal because you are in charge of the Archdiocese and I need to know what the people at the top were thinking when all this came out about Norbert Maday. My mother told me that Norbert Maday's mother made a huge financial contribution to the church so that they would defend him in the case he was finally put away for. If that is the case I am extremely angered by that. Where was the church for the victims of this sick, demented, twisted pedophile? Why wasn't the church looking out for us? We were children for God's sake! Imagine Cardinal George what would happen if the person that represented Jesus Christ and God to you as a small child betrayed and abandoned you after he had done what he wanted. My relationship with Christ has never been the same since.

I don't know perhaps it was the leadership at the time. Hopefully the church will now take a tougher stand when it comes to the abuse of children. I have to see those changes take place myself before I decide if I would want to be a member of the church again. You must understand I am not looking for monetary gain, unless I thought that by doing so it would force the church to accept responsibility for its years of inaction. But, I do want to forgive. I do not wish to spend the rest of my life wrapped in anger and sadness over something that happened twenty five years ago. My usefulness to God is diminished when I am unable to let go of anger and resentment from the past. I wish to find closure on this situation and allow Gods grace to transform it according to his will and not my own. I'm hoping that I am doing Gods will in writing to you to let go of this anger and move on with my life. That is the mission I have in my life. To be of the greatest service to God as I understand God.

If you could please call or write to me Cardinal it would be of the utmost help. I need to know what was going on back then in the church so I can overcome this and perhaps help another human being who may be having similar problems.



# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

TO: ✓ Ralph Bonaccorsi, Victim Assistance Ministry  
✓ Rev. James Kaczorowski, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Professional Fitness Review  
John O'Malley, Legal Services  
Rev. Thomas Paprocki, Cardinal's Delegate to the PFRB  
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, <sup>LNP</sup>Administrative Assistant  
Professional Fitness Review Office

DATE: October 15, 2002

RE: [PFR-29] Maday, Norbert [REDACTED]

Attached is a copy of an allegation received by this office by Father Kaczorowski. We are opening a file and Leah McCluskey, Interim Professional Fitness Review Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Norbert/[REDACTED].

Thank you.

Attachment

cc: Most Rev. Raymond E. Goedert

A/PCAC Notification Memo

AOC 000900



2-25-02

**Summary Notes Regarding Norbert Maday**

- On December 12, 2001 Norbert met with the Program Review Committee and admitted to inappropriate touch and behavior. He said he was willing to enter the Deniers Program but was denied on the basis of having completed it in TN.
- The committee wanted him to complete the 5 ¼ years in prison with 2 years out-of-state, returning to Oshkosh for 3 yrs.
- Norb wants to get into the Deniers Program immediately.
- Norb is requesting that a judge modify his two 10year consecutive terms to run concurrently.
- If no efforts are made in the two above options, he will remain in prison until 2007.
- Does not want to be put in 980 law program for mental cases with a sexual predator tendency.
- No response has been forthcoming from Jerry Boyle, his lawyer.

Mary Ann spoke with Jerry Boyle on February 4, 2002. Following is the gist of the conversation:

- Jerry Boyle did not render any encouragement to have things change. He claimed he does not have the ability to force the issue.
- He realizes Norb's frustration but felt some of his previous behavior brought on the present situation, e.g. fought charges, not forthright concerning his behavior
- Boyle indicated that officials will not modify the consecutive 10 year terms to run concurrently. Norb is a victim of a very cold system.

# ARCHDIOCESE OF CHICAGO

Office of the Cardinal



Post Office Box 1979  
Chicago, Illinois 60690-1979

February 4, 2002

Norbert Maday  
278632 Oshkosh Correctional Institution  
P.O. Box 3310  
Oshkosh, WI 54903

Dear Norbert,

I thank you for your kind greetings on my birthday. Your thoughtfulness took me by surprise, but I am glad to get a personal note from you. I try to keep up with you through the Vicars for Priests.

We have tried, as you know, a number of avenues to see if your sentenced might be reduced or parole be given early. So far, we have not had any success, but we'll keep trying and I personally hope that you will not lose hope.

We're approaching Lent, and you'll have a very special place in my prayers during that season of penance. Again, I'm very grateful that you wrote.

Fraternally yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

AOC 000902



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

**MEMORANDUM**

**To:** Francis Cardinal George, OMI  
**From:** Rev. James Kaczorowski *JTK*  
**Date:** November 30, 2001  
**Re:** Rev. Norbert Maday

Yesterday, November 29, 2001, I visited with Norb Maday at the Oshkosh Correctional Institution. [REDACTED]

[REDACTED]

Norb spoke about some concerns he has with his attorney, Jerry Boyle. Because Mr. Boyle is attached to the institution Norb feels that he is not very instrumental in being an advocate for him as a client. Norb is also struggling with his own integrity regarding the abuse incidents. He claims that he never touched anyone on their private parts but did touch them on the stomach and back. Because Norb denies the reality of what happened, he will probably be in prison until 2007 which he feels is unjust. This probability creates a great deal of difficulty for him.

The Oshkosh Institution has a deniers program and it is Norb Maday's request that the Archdiocese put forth efforts to have him accepted in the program as soon as possible. Hopefully, this could accelerate his release from Oshkosh earlier than 2007, the official time of his release. The program extends for a period of three years. Norb is under the impression that prison officials do not want him to get into the program until 2004, three years prior to his official release in 2007. This distresses him to such a degree that he declared his willingness to lie about his guilt so that he can be released earlier. If he follows through with this intention, he will send a letter to this office indicating that he told an untruth. He maintains that he violated boundary limitations, but that he is not

ARCHDIOCESE OF CHICAGO

Office of the Cardinal



Post Office Box 1979  
Chicago, Illinois 60690-1979

April 24, 2001

Norbert Maday 278632  
Oshkosh Correctional Institution  
P.O. Box 3310  
Oshkosh, WI 54903

Dear Norb,

In this season of hope, I send you Easter blessings. I pray often for your early release. I was very sad to hear your clemency hearing last December was denied. Through the Vicar for Priests Office, I will continue to ask Mr. Boyle to work for your early release.

You also asked me in your letter about Judge Crane, the one who sentenced you. You inquired whether he died. Father Kaczorowski informed me that he is retired but still alive.

I was also concerned that your health is not at its best. I will pray that your biopsy for your prostate will bring good results. Be assured also of my prayers that your cataracts in both eyes will be corrected.

[REDACTED] This might speed up your release. I told him to follow through with that. Father Kaczorowski also informed me he would be coming up to visit you in the next month. I am sure this visit will be grace-filled.

During this Easter season, Norb, let us remember that neither death, sickness or sin has power over us because Christ is Risen. Be assured of my continual prayers and support.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

AOC 000904

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Dear Larry & Jim,

1-2-01

Happy  
New  
Year

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Thanks for your letter of 12/11 & the loving presence rendered at the commutation hearing. Like you, I too await an outcome. I'm ambigulous about whether the movement of the Governor to President-elect Bush's cabinet is a plus or minus. Time reveals all. May God's Will be aided by events & not impeded.



As I reflect on Xmas 2000 I'm reminded that what we are is God's gift to us & who we become is our gift to God. Undoubtedly, those who are all wrapped up in themselves make small packages. How true it is that one can give without loving but one cannot love without giving. Hopefully the season has helped us to be a little more generous in the

giving nature of Christ

In this New Year I realize more than ever that time is God's most precious gift. The 2001-New Millennium can be the time we use well & share with others esp. the needy & lonely & sick. My focus will be more & more on who I am & not on what I possess. How blessed are those who appreciate their uniqueness & chosenness.

Xmas here went well as Bishop Morrison graced us with his presence Xmas eve. He baptized 3 inmates in front of 100 others. A musical group came & lead us in singing Xmas carols with much joy. I loved the Bishop's story of his Xmas gift - a sweet shirt given by a niece. On it was contained the 4 ultimate questions of life. They were

① Who Am I ?

② Where Am I Going ?

③ How Do I Get There ?

④ Where are the Cookies ?

Bishop Banks celebrated the Feast of the Holy Family with us urging us to realize that even Jesus' family had communication problems & misunderstandings. He encouraged us to leave the past behind & move into the future with kindness & loving deeds. Good Advice!

Take care & know that I care. Love & Peace

21. P. ... & ... 4 ... 11 to the ... address ... REV. ... 11 ...



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

**MEMORANDUM**

**To:** Francis Cardinal George, OMI

**From:** Rev. James T. Kaczorowski *JTK*

**Date:** December 5, 2000

**Re:** Father Norbert Maday

Last Saturday Father Larry McBrady, myself, and Jerry Boyle, Norb Maday's lawyer, attended a clemency hearing in the Capitol Building, Madison, WI regarding the possible pardoning of Norbert Maday. The pardoning board consisted of five people. Norbert Maday was not physically present, but communicated with us by phone from Oshkosh. He asked to give a statement. Basically Norb asked forgiveness of the boys and their families for all the pain and hurt he caused them.

One of the board members asked Father Maday directly and very strongly whether he admits that he sexually assaulted these boys. This board member repeated his question a second time. Father Maday admitted he sexually assaulted these boys. Jerry Boyle said it was the first time Norb admitted publicly that he sexually abused boys.

There is a program offered in prison for sexual offenders known as SOTP designed for Multiple Sexual Offenders. The aforementioned board member asked Norbert twice if he applied to the program. He reluctantly said that he is in the process of applying. Earlier Norbert had told me he was not entering the program.

Jerry Boyle inquired of the pardoning board whether they could advise the governor to run two 10 year terms concurrently and not consecutively. If the terms run concurrently, Norb could be released by February 5, 2001. If they run consecutively, he would be released in 2008.

Father McBrady and I feel the clemency hearing did not go very well.

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230

November 29, 2000

Norbert Maday 278632  
Oshkosh Correctional Institution  
P.O. Box 3310  
Oshkosh, WI 54903

Dear Norb,

Father Larry McBrady and Father Jim Kaczorowski informed me that your parole hearing is scheduled for Saturday, December 2, 2000 at 9:30 a.m. in Madison, WI. I'm aware that your lawyer, Mr. Boyle and Fathers McBrady and Kaczorowski are attending the meeting to lend you support and to explain your protocol. If the parole board so decides, you may be released early.

Norb, know that I am praying for an early release for you. Be assured of my support and prayers for you.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

AOC 000908



# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-8230

September 7, 2000

Norbert Maday 278632  
Oshkosh Correctional Institution  
P.O. Box 3310  
Oshkosh, WI 54903

Dear Norb,

I was happy to hear you have been transferred to Oshkosh. I knew you wanted to be closer to home. I also have been informed that your application for executive clemency is now complete and your clemency hearing will be coming up in either November or December. Let us pray for an early release.

I also wish to congratulate you on your completion of the Deniers Program. I am very happy you found it so worthwhile and how it will help you significantly in the future.

As always, be assured of my prayers and support. I am looking forward to having you home. In the meantime, please keep me in your prayers.

Fraternally yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

AOC 000909

Certificate of Completion  
Whiteville Correctional Facility

# Deniers Program

Awarded to  
**Norbert J. Maday**

Awarded by  
Corrections Corporation of America  
Whiteville Correctional Facility  
1700 Union Springs Road  
Whiteville, Tennessee 38075

Friday, July 14, 2000

*[Signature]*  
John Grammer, Ph.D.  
Licensed Psychologist  
Clinical Supervisor/Group Co-facilitator

*[Signature]*  
Brid Zahn, Ed.S.  
Licensed Psychological Examiner  
Instructor/Group Facilitator



July 26, 2000

Mr. Norbert Maday - 278632  
PO Box 679 - ID 107  
Whiteville, TN 38075

Dear Norb,

Thanks for your letter of July 18<sup>th</sup>. Congratulations on your completion of the Deniers Program!! That is certainly a most significant accomplishment. I am glad to know you found it to be so worthwhile.

Jim Kaczorowski is in the process of getting on to your visitor's list. Do you have any idea when you may be returned to Oshkosh?

Our attorney, John O'Malley, continues to monitor developments to gain your early release. As you well know, these things never move quickly. But, I can assure you, it is in progress and the Cardinal remains committed to doing whatever needs to be done.

Norb, you are in my prayers. Your letter reveals a strong faith and great patience. I know the Lord is blessing you.

Fraternally,

AOC 000911



**ARCHDIOCESE OF CHICAGO**  
**VICAR FOR PRIESTS**  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

July 10, 2000

Norbert Maxday – 278632  
Whiteville County Correctional  
Facility – ID-107  
P. O. Box 679  
Whiteville, TN 38075

Dear Norb:

Thank you for your letter of last month. It was good to hear from you. I hope things are going well for you at present and I have every reason to believe that the attorneys continue to work with the State of Wisconsin to seek a change for you.

The Cardinal is currently away on vacation, but he remains committed to doing all that he can to support the effort to return you to Wisconsin and, hopefully, obtain an early release.

I am glad to know you are finding the denier's program to be of such help. I think that will be very important in attempting to bring about your release.

Jim Kaczorowski is starting today so he will need some time to acclimate himself to this office. Thanks for the visitation application. I will ask him to fill it in.

Take care of yourself and know that we are available to be of help in whatever way we can.

Faternally,

Rev. Lawrence P. McBrady  
Vicar for Priests

AOC 000912

State of Wisconsin, Plaintiff

-vs-

NORBERT J. MADAY

Defendant

3/16/38

Defendant's Date of Birth

JUDGMENT OF CONVICTION

Sentence to Wisconsin State Prisons

Sentence Withheld, Probation Ordered

Sentence Imposed & Stayed, Probation Ordered

92 CF 183

COURT CASE NUMBER

Counts 1,2,3

The defendant entered plea(s) of:  Guilty  Not Guilty  No Contest

The  Court  Jury found the defendant guilty of the following crime(s):

CRIME(S)	WIS STATUTE(S) VIOLATED	FELONY OR MISDEMEANOR (F OR M)	CLASS (A-E)	DATE(S) CRIME COMMITTED
SECOND DEGREE SEXUAL ASSAULT - Count 1	940.225(2)(e)	F	C	JUNE OR JULY 1986
SECOND DEGREE SEXUAL ASSAULT - Count 2	940.225(2)(e)	F	C	JUNE OR JULY 1986
SECOND DEGREE SEXUAL ASSAULT - Count 3	940.225(2)(e)	F	C	JUNE OR JULY 1986

The defendant is convicted on 22nd day of April 1994.  
The defendant is sentenced on 8th day of June 1994.

IT IS ADJUDGED that the defendant is convicted as found guilty, and:

is sentenced to the Wis. prison for Ten (10) years each on counts 1 & 2 consecutive to each other; Ten (10) years on count 3 concurrent to counts 1 & 2.

is to be incarcerated in the County Jail:

period of \_\_\_\_\_

and

is to pay: DNA SURCHARGE \$250.00  
fine of ..... \$ .....  
court costs of .....  
attorney fees of .....  
restitution of ..... \*SEE ABOVE

TOTAL \$ 250.00

is to pay mandatory victim/witness surcharge(s):  
felony 3 counts ..... \$ 50.00 per Count  
misdemeanor \_\_\_\_\_ counts.....

TOTAL \$ 150.00

is granted work/study release privileges.

other: DEFT. IS ORDERED TO UNDERGO DNA TEST.

\*DEFT. IS TO MAKE RESTITUTION & THE AMOUNT IS TO BE DETERMINED BY THE DA WITHIN 30 DAYS. COSTS OF THE PROCEEDINGS TO BE DETERMINED BY THE DA & DEFT. IS RESPONSIBLE FOR THE COSTS.

FILED  
WINNEBAGO COUNTY

JUN 17 1994

CIRCUIT COURT  
BRANCH 1

IT IS ADJUDGED that \_\_\_\_\_ days sentence credit are due pursuant to s. 973.155 Wis. Stats. and shall be credited if on probation and it is revoked.

IT IS ORDERED that the Sheriff shall deliver the defendant into the custody of the Department located in the City of WAUPUN, WISCONSIN

NAME OF JUDGE  
WILLIAM E. CRANE  
DISTRICT ATTORNEY  
JOSEPH PAULUS & VINCE BISKUPIG  
DEFENSE ATTORNEY  
STEPHEN KOMIE & EDMUND CARNS

BY THE COURT:

*William E. Crane*  
Circuit Court Judge/Clerk/Deputy Clerk

June 8, 1994

Date Signed

State of Wisconsin, Plaintiff  -vs- NORBERT J. MADAY Defendant 3/16/38 <small>Defendant's Date of Birth</small>	<b>JUDGMENT OF CONVICTION</b> <input type="checkbox"/> Sentence to Wisconsin State Prisons <input type="checkbox"/> Sentence Withheld, Probation Ordered <input checked="" type="checkbox"/> Sentence Imposed & Stayed, Probation Ordered <b>COURT CASE NUMBER</b> 92 CF 183 Count 4
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The defendant entered plea(s) of:  Guilty  Not Guilty  No Contest  
 The  Court  Jury found the defendant guilty of the following crime(s):

CRIME(S)	WIS STATUTE(S) VIOLATED	FELONY OR MISDEMEANOR (FORM)	CLASS (A-E)	DATE(S) CRIME COMMITTED
INTIMIDATION OF VICTIM	940.45(3)	F	D	June or July 1986

The defendant is convicted on 22nd day of April 1994  
 The defendant is sentenced on 8th day of June 1994

IT IS ADJUDGED that the defendant is convicted as found guilty, and:  
 is sentenced to the Wis. prison for Five years on count 4 consecutive to counts 1,2,3. Sentence stayed & deft.  
 is placed on probation for Five years consecutive to counts 1,2,3.  
 is to be incarcerated in the County Jail:  
 period of \_\_\_\_\_  
 and \_\_\_\_\_

is to pay:  
 fine of \_\_\_\_\_ \$ \_\_\_\_\_  
 court costs of \_\_\_\_\_  
 attorney fees of \_\_\_\_\_  
 restitution of \_\_\_\_\_ SEE JUDGMENT FOR COUNTS 1,2,3.  
**TOTAL \$ \_\_\_\_\_**

is to pay mandatory victim/witness surcharge(s):  
 felony one counts \_\_\_\_\_ \$ 50.00  
 misdemeanor \_\_\_\_\_ counts \_\_\_\_\_  
**TOTAL \$ 50.00**

**FILED**  
 WINNEBAGO COUNTY  
 JUN 17 1994  
 CIRCUIT COURT  
 BRANCH 1

is granted work/study release privileges.  
 other:

IT IS ADJUDGED that \_\_\_\_\_ days sentence credit are due pursuant to s. 973.155 Wis. Stats. and shall be credited if on probation and it is revoked.

IT IS ORDERED that the Sheriff shall deliver the defendant into the custody of the Department located in the City of \_\_\_\_\_

NAME OF JUDGE WILLIAM E. CRANE
DISTRICT ATTORNEY JOSEPH PAULUS & VINCE BISKUPIC
DEFENSE ATTORNEY STEPHEN KOMIE & EDMUND CARNS

BY THE COURT:  
*William E. Crane*  
 Circuit Court Judge/Clerk/Deputy Clerk  
 June 8, 1994  
 Date Signed

Original

7/7/92

**CRIMINAL COMPLAINT**

**WINNEBAGO COUNTY, WISCONSIN**

DETECTIVE GERALD FORSETH, being first duly sworn on oath, complains as follows: Your affiant states that he is a Detective with the Oshkosh Police Department and in that capacity has knowledge of the following:

Your affiant is informed from the reports of the Oshkosh Police Department and the Illinois State Police Department kept in the normal and ordinary course of business in which your affiant believes to be truthful and reliable and have proven so on numerous occasions in the past that on or about May 20, 1992, your affiant met with S.W., male/white, d.o.b. 12-2-71, to discuss a report of sexual abuse committed against him while he was a juvenile during the summer of 1986. Specifically, your affiant spoke to S.W. regarding a report that he was the victim of improper sexual contact perpetrated against him by NORBERT J. MADAY, D.O.B. 03-16-38, taking place at the "The Place 2B" located at 1965 Oshkosh Avenue in the City of Oshkosh, Winnebago County, Wisconsin.

S.W. reported to your affiant that Norbert J. Maday previously was a priest at his parish, Our Lady of the Ridge, in Chicago Ridge, Illinois. S.W. reported that he first met Maday in approximately December of 1985 at a banquet and that he and some of his male juvenile friends became close friends with Maday. He stated that Maday would often take him and other male juveniles on outings and also would frequently invite him and other male juveniles over to the parish rectory to have pizza and watch video tapes. S.W. reported that after he finished the eighth grade, in approximately the beginning of June of 1986, Maday invited him and several other male juveniles to go on a trip

*[Handwritten signature]*

W ( )

to Oshkosh, Wisconsin, to a place called "The Place 2B".

S.W. recalled that Maday had told the boys they were going to see another priest at The Place 2B in Oshkosh. He told the boys how wonderful it was in Oshkosh, that there were free video games and free roller skating. S.W. indicated that Maday painted a picture of meals, ice cream and just a wonderful time by coming to Oshkosh. He also stated that Maday stated that they would be allowed to golf, swim and go on canoe trips. S.W. reported that he and several other male juveniles agreed to go on the five-day trip and that he spent the majority of the trip paired up with another male juvenile friend of his, S.K.. S.W. stated that "The Place 2B" was an old motel with a building approximately 300 feet from the motel which had a video arcade and a roller rink. He indicated that there was also rooms similar to hotel rooms where the boys could sleep and rest on the five-day trip.

S.W. reports that during the trip, Maday often would instruct the male juveniles to participate in wrestling matches in their rooms. S.W. reports that the wrestling matches also involved Maday and all the participants would wear no clothing except their underpants. S.W. recalled that on the trip, his friend, S.K., told Maday that he wished to wear his sweatpants and sweatshirt in his room and that Maday turned to S.K. and said, "Be a man, sleep in your underwear." S.W. stated that during these wrestling matches, Maday would place his hand on S.W.'s leg and then move his hand up inside of S.W.'s underwear. He stated that Maday would then caress the testicle, scrotum and penis areas. S.W. indicated that when Maday touched him in his genital area, S.W. jumped off of the floor and went over by his friend. He stated that because he was embarrassed, he didn't say anything. S.W. also stated that he saw



Maday grab the buttocks of other boys while wrestling at The Place 2B.

S.W. reports that on that same five-day trip at The Place 2B, there was an incident when he was watching TV in his underwear and Maday came up to him and started giving him a back rub. S.W. stated that Maday was rubbing S.W.'s back when there was a movie on TV. S.W. stated that the movie was a late-night TV movie and a certain portion depicted a man and woman getting romantic. S.W. stated as the movie became more and more heated so did Maday and Maday placed his hands down the inside of S.W.'s underwear and started to put his hand down around S.W.'s buttocks and into the scrotum area. S.W. stated that because Maday had long fingernails, he could feel Maday's fingernails approaching the area of his testicles and he jumped up. S.W. also reported that while also watching a movie at The Place 2B, Maday began touching him and also kissed him on the back of his neck. He stated that when that took place, he turned around and asked Maday what was going on and that Maday just got a strange look on his face.

S.W. indicated to your affiant that the incidents during the summer of 1986 were not the first incidents where Maday committed sexual acts towards him. He stated that during the spring of eighth grade, approximately April or May of 1986, he was at the rectory at Our Lady of the Ridge Parish and Maday sexually assaulted him. S.W. explained that he was at the rectory for an overnight stay with Maday and Maday began giving him a back rub. S.W. stated that Maday gave him a back rub as S.W. was laying on his chest. He stated that Maday began to reach his hands under S.W. and began rubbing him on the chest and moved his hands down past his stomach. S.W. stated that Maday eventually put his hands inside of S.W.'s underwear and began to fondle S.W.'s penis. S.W.

stated that at that point he jumped up and asked Maday what was going on and told Maday to stop. S.W. reported that in response, Maday stated, "This is simply my way of showing you affection."

Your affiant and Special Agent Mary Woolery of the Illinois State Police, Division of Criminal Investigation, reported they interviewed R.S., male/white, D.O.B. 06-23-73, regarding a report of sexual abuse against R.S. taking place during the summer of 1986 in Oshkosh, Winnebago County, Wisconsin.

R.S. reported that he was an alter boy at Our Lady of the Ridge Parish located in Chicago Ridge, Illinois, during the 5th, 6th and 7th grades. R.S. explained that a Priest at that parish, NORBERT J. MADAY, D.O.B. 03-16-38, used to take R.S. and other alter boys on various outings to play miniature golf and to go to an ice cream shop. R.S. indicated that during his years as an alter boy, he went on several outings with Maday. R.S. further stated that on one day during the late spring or early summer of 1986, approximately May, June or July of 1986, Maday invited him to go to a place in Oshkosh, Wisconsin, called "The Place 2B". R.S. stated that he and some other male juveniles went to Oshkosh, Wisconsin, and when they arrived at The Place 2B, they went into an arcade room with a pool table. R.S. indicated that The Place 2B also had rooms similar to motel rooms and also had a swimming pool. He explained that when the boys initially arrived at The Place 2B they played arcade games for free with tokens given to them by Norbert Maday.

R.S. stated that while they were at The Place 2B they were given access to some of the rooms in order to take a rest. R.S. stated that he went to one of the rooms to rest while some of the other boys went to a store down the road. He stated that while he was in room, at

approximately 3:00 o'clock in the afternoon, he began to lie down on a bed and read a magazine. He stated that while he was lying on the bed, Norbert Maday was taking a shower in the bathroom in the same bedroom. R.S. stated that he began reading something as he laid on the bed and that there were two twin beds in the bedroom. He indicated that Maday eventually came out of the bathroom after taking a shower and that he was wearing shorts and a shirt. R.S. stated that Maday then sat on the bed with him and began to touch and rub the inside of R.S.'s leg. R.S. stated that Maday continued to rub him and also moved his hands up to R.S.'s penis area. R.S. stated that Maday then began to rub R.S.'s penis. R.S. stated that he told Maday that he did not think it was right to be touching him, but Maday responded and said, "Nothing was wrong with it." R.S. indicated that at that point Maday continued to rub R.S.'s penis. R.S. stated that the rubbing of his penis by Maday lasted for approximately 10 minutes and that as Maday was rubbing R.S.'s penis Maday began to masturbate himself to the point of ejaculation. R.S. stated that when Maday was done having sexual contact with him, Maday pulled his own shorts back on. He reported that Maday specifically told him that if R.S. told anybody about this incident, Maday would kill R.S.'s brother, C.S., who was also an alter boy at Maday's parish. R.S. indicated to police officers that he did not report this incident for several years because he was afraid about what Maday would do to his brother, C.S.

Your affiant reports that the records of the Illinois State Police indicate that Maday has been a resident of Illinois during the last six years and has worked at several parishes in Illinois during that time period.

All the above offense of the charged crimes took place in Oshkosh, Winnebago County, Wisconsin.

That based upon the foregoing information, this complainant believes and has good reason to believe that the said NORBERT J. MADAY on or about June, July and August of 1986, at the City of Oshkosh, Winnebago County, Wisconsin:

did then and there unlawfully, intentionally and feloniously have sexual contact with a person who is over the age of 12 years and under the age of 16 years, to-wit: S.W., male/white, D.O.B. 12-2-71. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.225(2)(e), Wis. Stats.

PENALTY PROVIDED: Section 940.225(2)(e), Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #2

On or about June, July and August, 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there unlawfully, intentionally and feloniously, persuade or entice a child under 18 years of age, S.W., male/white, D.O.B. 12-02-71, into any vehicle, building, room or secluded place, with the intent to commit the crime of sexual assault. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. ~~940.225(2)(e)~~, Wis. Stats.

940.12

PENALTY PROVIDED: Section 944.12, Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #3

On or about May, June, or July of 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there unlawfully, intentionally and feloniously have sexual contact with a person who is over the age of 12 years and under the age of 16 years, to-wit: R.S., male/white, D.O.B. 06-23-73. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.225(2)(e), Wis. Stats.

PENALTY PROVIDED: Section 940.225(2)(e), Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #4

On or about May, June, or July of 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there unlawfully, intentionally and feloniously, persuade or entice

a child under 18 years of age, R.S., male/white, D.O.B. 06-23-73, into any vehicle, building, room or secluded place, with the intent to commit the crime of sexual assault. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 944.12, Wis. Stats.

PENALTY PROVIDED: Section 944.12, Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #5

On or about May, June or July of 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there knowingly and maliciously prevent or dissuade, or attempt to so prevent or dissuade, R.S., male/white, D.O.B. 06-23-73, who has been the victim of a crime from making any report of the victimization, by an express or implied threat of force, violence, or injury against R.S.'s sibling, C.S., to wit: did threaten to kill the brother of R.S., if R.S. reported the crime of sexual assault perpetrated by Maday against R.S. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.45(3), Wis. Stats.

PENALTY PROVIDED: Section 940.45(3), Wis. Stats. Class D Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 5 years or both.

WHEREFORE, as said affiant verily believes and prays that the said NORBERT J. MADAY might be arrested and dealt with according to law.

*[Signature]*  
Complainant

Subscribed and sworn to before me  
this 6th day of June, 1992.

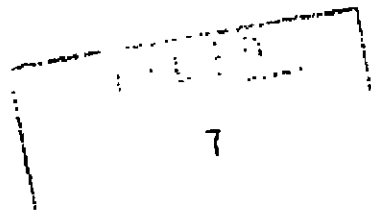
Defendant's Date of Birth: 03-16-38

Address: 407 E. 25th Street or  
Chicago, IL

Chicago Archdiocese Headquarters  
162 E. Superior Street  
Chicago, IL

*Vince Bishopic*  
Deputy District Attorney  
Winnebago County, Wisconsin

APPROVED FOR FILING THIS 6TH DAY OF JUNE, 1992.



*Vince Bishopic*  
Deputy District Attorney  
Winnebago County, Wisconsin

JASB



Off: (312) 642-1837  
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

April 18, 2000

To Whom It May Concern:

Norbert Maday has been known to me since 1957. He was four years behind me in a seven year seminary formation program. During those years he was a very affable person, easy to meet. I think he was an average student and good in athletics. While a young seminarian he lost his twin brother to cancer. This was a traumatic experience for him and affected the whole seminary at the time.

After ordination I did not have very close ties with Father Maday. I think he was very well liked by many people in the parishes where he served. He seemed to be very involved through the years with the Boy Scouts of America and other youth groups. As time went on he continued his association with teenagers. This is probably when and how some of his own psycho-social development became arrested.

At the same time I know Father Maday created good and healthy relationships with other priests. He was a good vacation companion with some – and an often desirous golfing partner for others. As a priest he preached well and became involved in CYO programs, as well as other ordinary parish activities. [REDACTED]

[REDACTED] I lost contact with him when his trial moved to Wisconsin.

In the past five years that I have been in the Vicar for Priests office I have dealt very directly and very personally with Norbert Maday. We have corresponded frequently and I have visited him in person about four times a year since his incarceration.

AOC 000922

During his prison time Norbert Maday has changed dramatically. In the early days he looked upon everything in legal terms and saw himself as a victim of the state, of poor legal counsel and the prison system. Due to the presence and frequent communication with [REDACTED] who was experienced in 12 step programs, Norbert began to see more clearly his own situation. Slowly, he began to admit his problems in development and his boundary violation as a professional and as a priest. In the past year he has been much more aggressive in making good judgments for himself and about others. He has deepened his own life of prayer and understanding of the scriptures. In short, he has been transformed by deepening religious faith and admitting his sins of the past.

Since [REDACTED] death he has been able to carry on far better than in the past. He seems to be much more independent, clearer thinking, more disciplined and better at communicating emotional problems and personal difficulties. He is empathetic about others and willing to cooperate with others who wish to help him.

I believe Norbert Maday has gained much from his life in prison. At this point in time I believe he has served enough for past mistakes. I fear that if he is to stay in prison much longer he may begin to deteriorate because his perspective on life will become more limited and narcissistic. Early release from prison would indicate good judgment because this man has learned much about himself and his crime in recent years. His release would be a vibrant sign of hope and redemption.

  
Rev. Daniel P. Coughlin



*Most Reverend Edwin M. Conway D.D.*

To Whom It May Concern:

April 21, 2000.

I am writing concerning Rev. Norbert Maday. I have known Norbert for over sixty years. As young boys we attend the same Catholic parish and school, with four years differential in our age. I am four years older than he is. He also followed me to the seminary high school and through the major Seminary. During those years I remained close to the family as they experienced the death of Norbert's twin brother, Herbert, from cancer. We both were ordained from the same parish. Just two years ago I buried Norbert's mother.

In the time between Norbert's being arraigned and the trial I had several occasions to talk with him about his situation. He proclaimed his innocence and felt that he would be proven so at the time of the trial. Following his incarceration I have written to him several times. Each time I have received a response from him. I also have visited him. I am have observed a change in his viewing of his past and his behavior.

He has now accepted the determination of the court and is no longer in denial of the incidences that brought him to this incarceration. He now is a person who accepts the responsibility of his actions. He is much more realistic about the behavior that has brought him to the present condition.

I see the process of incarceration having fulfilled the goal of bringing him to this realization and of punishing him for his behavior. I do not see how further incarceration would provide any better resolution to his turning around his life. This appears to me to be the optimum time to allow Norbert Maday to begin living outside of prison. This is the time to best secure his growth and insights for future stabilization, by providing normal socialization in the environment outside the correctional system.

I wish to thank you for your kindness and thoughtfulness in entertaining this process of returning Rev. Norbert Maday to civil life.

Sincerely yours,

*Edwin M. Conway*  
Most Rev. Edwin M. Conway, D.D.  
Auxiliary Bishop of Chicago

RESIDENCE:  
ST. MARY OF THE LAKE PARISH  
4200 N. SHERIDAN ROAD  
CHICAGO, ILLINOIS 60613

VICARIATE II  
1651 W. DIVERSEY PARKWAY  
CHICAGO, ILLINOIS 60614

AOC 000924



**TO: Larry McBrady**

**FR: Dan Coughlin**

**DT: April 17, 2000**

**RE: Scott Baumbach's Memo to John O'Malley**

I would like to respond to Scott's five points and the offer some additional information.

1. Norbert Maday completed high school, college and graduate school. He was ordained a priest with a graduate degree in theology.
2. Since he was convicted and while serving in prison, Norbert Maday has been involved in tutoring others, some manual labor and he was desirous of entering a denier's program in Wisconsin when he was transferred to a for-profit prison in Tennessee. Only in the past two months has the Whiteville prison offered any program. He has been participating in their denier's program since it began two months ago.
3. As far as we know, Norbert Maday has never been convicted of any crime other than the one he is presently incarcerated for.
4. We have no reports of any negative contacts with any law enforcement agency on his record.
5. Norbert Maday was ordained a priest for the Archdiocese of Chicago in 1964. As a priest his job assignments were in the parishes of the Archdiocese. In the church we look upon a priest as always being employed by the Cardinal Archbishop of Chicago.

Page 2

RE: Norbert Maday

In the Archdiocese we would look upon the pastor as his immediate supervisor when Norbert was serving in a parish.

From 6/20/83 to 6/13/89 he was assigned as Associate Pastor at Our Lady of the Ridge, 10811 S. Ridgeland, Chicago Ridge, IL 60415, (708) 425-3800.

From 6/13/89 to 4/22/92 he was assigned as Associate Pastor at St. Jude the Apostle, 880 E. 154<sup>th</sup> St., South Holland, IL 60473, (708) 333-3550.

Attached is my letter of recommendation. I was thinking it would be helpful for Scott Baumbach to know what our protocol will be for Norb Maday when he is released from prison. On a separate sheet I have dictated certain elements that we found helpful when dealing with the parole board for Ralph Strand.

AOC 000926

April 23, 2000

TO WHOM IT MAY CONCERN:

RE: NORBERT MADAY #278632

I first had the privilege of meeting Norbert Maday seventeen years ago while he was an associate pastor at Our Lady of the Ridge Catholic Church in Chicago Ridge, Il. At that time my sons were altar servers for the Church and Norbert Maday was in charge of various liturgical ministries among them-care of the sick, Sunday worship, Church prayer group, overseeing the altar server program, youth ministry, and ministering to the aged in nursing homes.

He was well respected and loved within the parish family. an active and productive member within the surrounding community. Many people gravitated toward Norbert Maday because he was a fun loving and likable man with an easygoing manner and many interests both within and outside the Church making him an interesting person and earning him the respect of many who, today, continue to be his supporters and well wishers.

Through my children, my family and I began to enjoy a friendship with Norbert Maday, often inviting him to dinner, and as a result he soon became an important role model for my children, even encouraging my son [REDACTED] to enter the Priesthood. [REDACTED] is now, Father [REDACTED] associate pastor [REDACTED].

After Norbert was charged with the molestation of one of the altar servers at Our Lady of the Ridge and convicted and sentenced to prison, my family and I continued to support him, visiting him on a weekly basis and communicating via letter writing while he was at the Wisconsin prison system and making several visits to the Tennessee prison in Whiteville where he continues to serve prison time.

AOC 000927

RE: NORBERT MADAY #278632

While serving time in the prison system, Norbert has been instrumental in instilling spiritual values in many of the inmates and this he continues to do. At the Wisconsin prison, Norbert was awarded two humanitarian awards—one from the Wisconsin prison system and the other from the Bishop of the local Church in Wisconsin. Presently Norbert serves as the prison librarian, has been a tutor, worked in the prison laundry, and currently sings with the prison choir. He has made many friends from the Wisconsin prison, both inmates and lay people, who continue to write and support him.

Despite all of this, I believe, the harshness and cruelties of prison life have deteriorated his health both emotionally and psychologically. He often complains of severe back pain and now suffers from high blood pressure. He continues to proclaim his innocence and hopes for his release, but has accepted the fact, and belief, that the last six years in prison have been part of his journey through life.

I see this man as a deeply forgiving and religious person who, I believe, has been wronged and humiliated. I see him as a man of great integrity, and from my perspective has definitely grown as a person. The time spent in prison has allowed him to look more deeply into himself and to become a more mature person in both body and soul. Today he is definitely more aware of who he is in both his relationships with his friends and with his God; and, I am, and have been since first meeting him, honored to be his friend.

He has served in prison with both grace and dignity for the last six years and, I believe, he should be given the opportunity to serve the remaining years of his life as a free man who wishes to continue his journey as a Priest with the Catholic Church.

I hope this letter is helpful to you as you review Father Norbert Maday's case. If I can be of further assistance or if you would like to discuss further in greater detail some of the points I have made in this letter, please do not hesitate to contact me. Thanking you in advance for taking the time to read this letter. May God bless you.

Sincerely, 



# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

March 6, 2000

Norbert Maday 278632  
Hardeman County Correctional Facility  
1440 Union Spring Road  
P.O. Box 549  
Whiteville, TN 38075

Dear Norb,

Thank you for your letter of February 16. In it I noted with a great deal of interest your meeting with the Program Review Board. I realize that you were personally disposed to enter the first class of the Deniers Group and now there seems to be a delay again. If true, this is very disappointing. Personally, I want to see that you receive the support you need to survive your present difficult circumstances. The changing rules and the changing circumstances you describe are very disheartening.

As you know, we are trying in Wisconsin to make some definite efforts to have a sentence reduction in your case. Hopefully, some good souls will see that the six years of incarceration you have already endured are enough to satisfy the state and any sense of justice.

As we enter the desert of Lent and begin a time of increased prayers and penance, I want you to know how you and your intentions are in my heart during this millennium Easter time. It would be a great fulfillment of the millennium spirit to see your captive heart set free. It is impossible for me to honestly talk about specific dates, but the liturgical seasons of Lent and Easter do inspire all of us with a sense of hope. Keep me and the Archdiocese in your prayers. Know that I continue to hold you in my prayers.

Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

AOC 000929



**ARCHDIOCESE OF CHICAGO**  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

**MEMORANDUM**

**TO:** Cardinal George  
**FROM:** Fr. McBrady *LMB*  
**RE:** Fr. Norbert Maday  
**DATE:** February 16, 2000

This is the appropriate time for you to speak with Bishop Wycislo regarding Norb since the paper work has now been filed with the governor's office.

These are the key points:

- Norb received a twenty year sentence for a first offense of touching a male minor's genitals over the clothing. [REDACTED]
- Norb has served five years of his sentence.
- His attorney is requesting a commutation of sentence with the understanding that he would be returned to the Archdiocese of Chicago where he will live in a monitored setting with a strict protocol. He will not be permitted to function publicly as a priest. (In other words, we are not trying to get him off the hook).
- It is important for Bishop Wycislo to intercede with the governor in his own name and not merely convey our message. We feel this is important because, at the time of the media coverage regarding the prayer service for Mrs. Maday at the prison, the media's take on the story was that Chicago was attempting to influence the way things are done in Wisconsin.

I hope this is helpful. Please call me if you need any further clarification (642-1837).

# COPY

## ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

### Memorandum

Memo to File: PFR-29  
From: Kathleen Leggdas, Administrator *KL*  
Re: [REDACTED]/Maday Allegation  
Date: January 24, 2000

On Wednesday, January 19, 2000, PFRA met with Father Norbert Maday [NB] at Whiteville Correctional Facility in Tennessee. The meeting was held at the main checkpoint at a table set out in the hallway for monitoring purposes and limited to two hours. The meeting went for the full two hours.

Initial conversation focused on the history of NM's legal case; [REDACTED]; current conditions in the for-profit prison, status of parole efforts, etc.

PFRA then presented NM with allegations of sexual misconduct with a minor made against him by [REDACTED]

NM stated that he "vaguely remembered [REDACTED], but that he was not one of the usual group of boys that he took out." NM did say that the "driving lessons" described by [REDACTED] were an accurate description of activities he and the junior high students participated in.

NM's description follows: "The boys took turns driving his car. They sat in front of NM (the seat was pushed all the way back) so boys sat on car seat not on his lap. NM had his arms around the boys waist or he may have squeezed their knees, whatever he did was done as more affectionate than sexual."

NM described himself as "one of the boys," saying that "the psychosocial development wasn't there at the time," and that he was "fathering" them, i.e. playing around them without regard for boundary issues that he would be aware of today.

Cc: Review Board Members  
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. Dan Coughlin, Vicar for Priests  
Mr. John O'Malley, Legal Services  
Mr. Jim Serritella, Attorney

AOC 000931

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

January 12, 2000

Norbert Maday 278632  
HE-108-WCF  
P.O. Box 679  
Whiteville, TN 38075

Dear Father Norb,

May this Jubilee Year bring you peace and the grace of Our Lord Jesus Christ.

The very calling to mind of Isaiah's words on the Year of Jubilee echo my prayer for "the release of prisoners." As you know, Father Dan Coughlin and the lawyers have something under way. I pray these efforts will bear fruit.

Recently I heard from Father Charlie Kelly expressing his concern for you. I am grateful that he and others sustain your spirit by their prayers and correspondence.

The loss of your friend and advocate, [REDACTED], must cause you sadness. She is in my prayers that the Lord will bring her quickly home.

May you remain strong in Christ and open to the Spirit who works in and through all circumstances. You are in my prayers; please keep me and the Archdiocese in yours.

Fraternally in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

AOC 000932





**ARCHDIOCESE OF CHICAGO**  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

November 23, 1999

Norbert Maday 278632  
HE-108-WCF  
P. O. Box 679  
Whiteville, TN 38075

Dear Norb:

Although this is the beginning of the holiday season for many people, I know this particular time is very difficult for you. I am sure it echoes many better times of the past but the present circumstances around you and around the people you care for are difficult. I know this must cause you a great deal of pain.

I regret that Gerald Boyle has not been in touch with you. I wish to commend you for your efforts to reach him. Last Friday I asked our lawyers to contact Boyle's regular office to seek a time that is best to receive calls and a better phone number at which to receive calls. Yesterday in the presence of others I registered a more formal complaint with the lawyers. I am hoping that they will begin to pester Mr. Boyle and let him know that we want some deliberate action.



With this intent you must understand that my frustrations with Mr. Boyle are as real as yours. I still have not lost hope.

Page 2  
Norbert Maday  
November 23, 1999

It is difficult to put into words, but I do pray for you and I do wish you a happy Thanksgiving.

Sincerely yours,

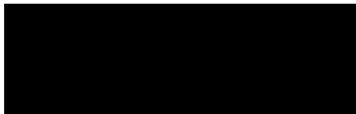
Rev. Dan Coughlin  
Vicar for Priests



**ARCHDIOCESE OF CHICAGO**  
**VICAR FOR PRIESTS**  
**645 NORTH MICHIGAN AVENUE, SUITE 543**  
**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837  
Fax: (312) 642-4933

October 4, 1999



Dear Mrs. [REDACTED]:

Cardinal George asked that I respond to your letter of September 21. Thank you for your concern for Father Norb Maday. Your concern for him is very much appreciated. I know Norb is grateful for the many people who continue to remember him and support him with their prayers. You are certainly included in that number.

The Vicar for Priests' office continues to be in contact with Father Norb and we are looking for ways to bring about his freedom.

Currently, we are taking some specific initiatives in the hope of bringing about his early release. I am not able to divulge the exact nature of these endeavors, but I do want you to know that this matter is being taken very seriously.

Again, I thank you for your concern and hope we will have some positive results in the near future.

Sincerely yours,

Rev. Lawrence P. McBrady  
Vicar for Priests

Memo to the File

From: Dan Coughlin

Re: Norb Maday

Date: December 1, 1999

Scott Bombeck [REDACTED] talked to John O'Malley last week. He wanted Norbert's Social Security Number. Over the holiday weekend I obtained these from [REDACTED]. She called in the number [REDACTED]. His birthday is [REDACTED].

I called Scott on Monday only to find out he is in the office on Tuesdays, Thursdays, and Fridays. I again called on Tuesday, November 30, 1999. I gave him the information he wanted.

He then outlined what he is working on. He is preparing a plea of Commutation of the Sentence that will go to the Governor of the State of Wisconsin. First it must be submitted to the Governor's own legal counsel. After that it will go to the Parole Board.

He then solicited my help. The piece he is working on asks for an "extraordinary situation". I told him that I thought this was extraordinary in a few ways. First Norb is deteriorating physically and psychologically. He is growing depressed. This is affecting his ability to think clearly and he is becoming more and more emotional. His psychological state is affecting his health. I believe some of the pain he complains about in his back, feet and mouth are psychosomatically induced.

Because he is a priest he is prone to be the object of violence. There was one early incident of being set up with the razor blade. But because the prison wants to keep the more violent away from him, his cellmate is usually a depressed person. This adds to his depression.

Another and most singular thing to point out is that he has already served five years. Whenever he is released the Archdiocese will put him under a protocol which is much stricter than any that set up by the ordinary Parole Board. He would live in a monitored situation. He would keep a daily log and have to call in at least twice a day reporting on his whereabouts and his log. He would never be allowed to be alone with minors. We would see that he would see a therapist, probably weekly and he would be in a group overseen by a psychologist, also weekly. Unlike Parole the Archdiocese would hold him under a protocol for his entire life as a priest.

Scott thanked me. He thought the conversation helpful to his task.

He thought he would hear from the Governor's legal counsel within ten days. The Parole Board would not be as quick.



Tommy G. Thompson  
Governor

Jerry E. Smith Jr.  
Chairperson

**State of Wisconsin  
Parole Commission**

Mailing Address

149 East Wilson Street  
Post Office Box 7925  
Madison, WI 53707-7925  
Telephone (608) 266-2957  
Fax (608) 267-5069

June 9, 1999

Rev. Daniel Coughlin  
Archdiocese of Chicago  
645 North Michigan Avenue, Suite 543  
Chicago, IL 60611

Dear Rev. Coughlin:

**Re: Maday, Norbert #278632**

The Wisconsin Parole Commission has received your letter of May 20, 1999 regarding Mr. Maday, and the material on the proactive program offered by the Archdiocese of Chicago for the priest. The Commission will place your material in Mr. Maday's social services file for consideration at his next parole interview.

Sincerely,

*Jerry E. Smith Jr. /clw*  
Jerry E. Smith, Jr.  
Parole Commission Chairman

JES/clw



## ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Mr. Jerry Smith  
Parole Commission  
149 E. Wilson St.  
PO Box 7925  
Madison, Wisconsin 53707-7925

May 20, 1999


Dear Commissioner Smith:

I am the Vicar for Priests for the Roman Catholic Archdiocese of Chicago. The Archdiocese of Chicago is a division of the Roman Catholic Church that encompasses Cook and Lake Counties in Illinois. The Archdiocese established the Vicar for Priests office in 1984; one of the principle roles of the office is to care for priests who have been accused of serious misconduct.

Norbert Maday (278632) is presently serving time at the Hardeman County Correctional Facility in Whiteville, Tennessee (HE108). He is also a priest of the Archdiocese of Chicago.

The Archdiocese has a system for caring for priests who have been determined to present a risk of engaging in sexual misconduct with minors. These determinations are made by the Archdiocese of Chicago Professional Fitness Review Board. This is a Board of nine people, which is separate and independent of the Archdiocese's administration. The Board reviews allegations that a priest of the Archdiocese has engaged in sexual misconduct with a minor. If the Board concludes that an accused priest presents a risk to minors, it makes a recommendation to the Archbishop of Chicago that the priest be withdrawn from ministry. According to Archdiocesan policy, a priest who has been withdrawn from ministry in this fashion may not return to ministry without the positive recommendation of the Review Board. The Review Board oversees the entire life situation of such a priest for the duration of his priesthood even if he is released by the court or other public body.

The Review Board is staffed by a Professional Fitness Review Administrator. Together the Administrator and I oversee the individual protocols established for priests who are withdrawn from ministry. The individual protocols are adapted to the particular situation of each priest, but all protocols include the following elements:

- The priest may not engage in parish ministry or in ministry that involves minors
- The priest lives in a residence where his activities are monitored and he may never be in the presence of a minor without another adult present. A priest may not leave town except for treatment, a family visit, or other good purpose. Before doing so, he must have the permission of the Professional Fitness Administrator who establishes a monitoring protocol for when the priest is out of town. Frequently, the priest is accompanied by a monitor.
- The monitoring program includes a monitor on site at the priest's residence as well as oversight by the Professional Fitness Review Administrator. Someone like Maday would be required to keep a daily log of all movements and commitments. This log is periodically reviewed by the Administrator. In addition Maday would need to report by telephone to an official monitor all his movements and activities as least twice a day.
- A priest who is withdrawn from ministry because of an accusation of sexual misconduct with a minor, will remain in the monitoring program for the rest of his life as a priest. Monitoring protocols are varied over time in response to the priest's conduct and level of cooperation.
- 
- The priest is also required to identify and regularly meet with a spiritual director. The spiritual director guides the priest in strengthening his religious and spiritual commitments and personal, religious practices.
- While the priest may not engage in parish ministry or any ministry involving contact with minors, the priest is required to engage in other productive work in a monitored setting.

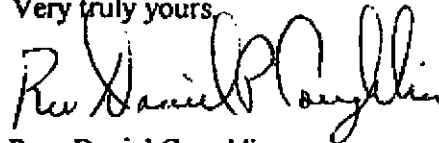
In summary, the Archdiocese of Chicago system is designed to ensure the safety of children and promote treatment for the accused priest. (I have enclosed some the Archdiocese of Chicago policies referred to in this letter.) There would be an additional dimension for a situation like Maday's. He would be required to participate in this system for the duration of his life as a priest, even if he were released from any and all restrictions required by the State of Wisconsin. In the meantime, the Professional Fitness Review Administrator and I would work with his parole officer and other relevant authorities to

ensure that Maday fully cooperated with the State of Wisconsin's requirements for as long as is necessary.

We would be pleased to receive Norbert Maday into the Archdiocese of Chicago system, outlined above. We would also accept financial responsibility for his maintenance, monitoring [REDACTED] This would relieve the State of Wisconsin from the financial burden of caring for Maday.

Thank you for your consideration. I would be please to provide additional information about the Archdiocese of Chicago system or answer any questions.

Very truly yours

A handwritten signature in cursive script that reads "Rev. Daniel Coughlin". The signature is written in black ink and is positioned above the printed name and title.

Rev. Daniel Coughlin  
Vicar for Priests



### Victim Statement Abstract

This abstract replaces the summary prepared by Kathleen Leggdas, Professional Fitness Review Administrator for the Archdiocese of Chicago's Office of Professional Fitness Review, of Victim BU's statement, given to Ms. Leggdas on April 27, 1999, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of three incidents of genital fondling over his clothing, which occurred when Victim BU was in the seventh grade. The alleged abuse occurred in Fr. Maday's car where he would have kids sit on his lap.

# Memorandum

To: Francis Cardinal George, O.M.I.  
From: Rev. Daniel Coughlin *DC*  
Date: January 20, 1999  
Re: Father Norbert Maday

---

On Saturday, January 16, 1999 I met with Norbert at the Correctional Facility in Whiteville, Tennessee. We met for over three hours. The meeting was significant because I saw dispositions and vulnerability in Norb and heard him make statements I had not heard before. Perhaps these aspects of him and his case were not new; but this was the first time I had heard things like: "I know I have caused harm to others. I know I have caused pain to the Church."

I think the move from Wisconsin to Tennessee and nearly five years of incarceration have had a great effect upon him. The distance has reduced the number of visitors and the frequency of visits from people like [REDACTED]. He is now more focused, more vulnerable and fearful; but also more aware of his immaturity, values and behavior which got him into trouble in the first place.

Ever since my last visit with him in Wisconsin I have been more optimistic that he was making some significant turns. My recent trip convinces me. So I would like to outline a plan I have in mind for this year. I trust we can review this in our next regular meeting, scheduled for February 23, 1999 at 3:30p.m.

Norb should have his first appearance before a parole board in July. By June I hope the following pieces will have come together so that he can make an informed and good case for himself.

[REDACTED] After this is started, I will contact a Wisconsin lawyer, Gerald Boyle, already familiar with Norb's case. I hope Norb can personally convince Mr. Boyle that he will again take interest in Norb's case; because of his change of heart. Perhaps Boyle can guide Norb how to conduct himself at the parole hearing in the hope of bringing him back to Wisconsin to enter their best program which will lead to earlier release. Boyle knows the system.

[REDACTED]

Once he is back in Wisconsin and established in a group it may be good for you to reward his progress with a personal visit. That would be late in 1999, if all goes well.

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
1-East Superior 676 N. St. Clair  
Suite 504 Suite 1910  
Chicago, IL 60644 Chicago, IL 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

December 1, 1998

Reverend Daniel P. Coughlin  
Co-vicar for Priests  
645 N. Michigan Ave., #543  
Chicago, IL 60611

Dear Father Coughlin:

I am writing in response to your telephone call of November 30, 1998, regarding payroll status of Reverend Norbert Maday and his recent transfer to the for-profit correctional facility in Tennessee.

In reviewing the files, his stipend was decreased to \$200.00 in November of 1997. As Fr. Maday requested, we will increase this to \$300.00 per month, effective December 1, 1998 to help cover additional personal expenses charged to him by this new facility.

If I can be of further assistance, please call.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas  
Professional Fitness  
Review Administrator

cc: Rev. Thomas J. Paprocki


AOC 000943

# FOX LAKE CATHOLIC COMMUNITY

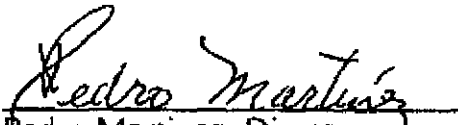
*The Milwaukee Archdiocese, in conjunction with the Office for Hispanic Ministry, presents this certificate of appreciation to*

**Robert Maday**

*for his cooperation and personal commitment to develop and maintain the Catholic Prison Ministry in this institution.*

  
Bishop Richard Skiba  
Archdiocese of Milwaukee

*October 31, 1998*

  
Pedro Martinez, Director  
Office for Hispanic Ministry



*Maday*

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

October 27, 1998

Norbert Maday  
Hardeman County Correctional Facility  
1440 Union Springs Rd.  
P.O. Box 549  
Whiteville, TN 38075

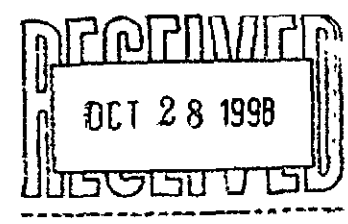
Dear Father Maday,

Father Dan Coughlin has told me that you've been transferred to Tennessee. While not unexpected, in the light of everything we've heard lately, the transfer is inevitably difficult for you and those who love you. I'm sorry, but I will find in this transfer an added reason to keep you more constantly in my prayers. Father Coughlin told me that you need a new set of the Liturgy of the Hours. I'll be happy to send that as a personal gift to you from me, with the hopes that I will also be in your prayers.

The basic problem of cooperating with the authorities in the prison system, even though this means an admission of need for help on your part, will continue to influence the way you're treated in the system and the possibilities of your being released into some form of personal liberty. This difficulty remains in my mind as I pray for you, and I hope you can find your personal solution to it in a new situation. Above all, I hope that you will retain a deep sense of your personal dignity in whatever situation you find yourself. May the Lord give you a deep trust in His goodness and a confidence in the future.

Fraternally yours in Christ,  
*Francis Cardinal George*

Francis Cardinal George, O.M.I.  
Archbishop of Chicago





ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

MEMORANDUM

To: Francis Cardinal George, O.M.I.  
From: Rev. Daniel P. Coughlin *DC*  
Date: July 7, 1998  
Re: Fr. Norbert Maday

---

This memo is provided to give you a brief historical summary of Fr. Norbert Maday's case. In it I will try to indicate his personal dispositions along the way to better understand him and also the attempted actions of the Archdiocese on his behalf.

Father Maday had a reputation through the years of working with the Boy Scouts and a personal interest and ministry to the youth in the parishes where he served.

On June 8, 1994, following a trial by jury in the circuit Court of Winnebago County, Wisconsin, Fr. Maday was convicted of three counts of Sexual Assault and one count of Intimidation of a Witness. He was sentenced to two consecutive ten year terms of imprisonment, as well as additional ten year and five year concurrent sentences. Fr. Maday appealed the conviction and the Wisconsin Appellate Court affirmed the trial court judgment in March 1996. The Wisconsin Supreme Court has denied leave to appeal. There presently are no legal proceedings pending and Fr. Maday remains in prison.

The Archdiocese learned of the incidents giving rise to the conviction in late 1991 or early 1992. Specifically, youths with whom Fr. Maday had a relationship at Our Lady of the Ridge parish alleged that he had sexually abused them at the parish and on an overnight at a youth retreat center run by a priest friend of his in Oshkosh, Wisconsin in 1986. The abuse was alleged to consist of fondling and threats not to disclose the activity. The matter was brought to the attention of local Illinois and Wisconsin officials and the Archdiocese learned of the matter as a result of their inquiries. Fr. Maday was removed from ministry and placed on administrative leave in March 1992. Charges were brought against Fr. Maday in Wisconsin.

The Vicar for Priests, Fr. Pat O'Malley recommended that Fr. Maday retain counsel and provided names of attorneys with whom the Archdiocese had experience and who would be available to represent him. Fr. Maday retained attorney Stephen Komie on his own initiative. Mr. Komie was not one of the attorneys recommended by Fr. O'Malley.

July 7, 1998

Thereafter, the Archdiocese learned that Fr. Maday had commenced fundraising in the Our Lady of the Ridge parish community and elsewhere. At the instance of Cardinal Bernardin, Fr. O'Malley directed Fr. Maday to cease fundraising. In turn, the Archdiocese agreed to loan money to Fr. Maday to fund his defense in order that he not importune his parishioners.

While the charges against Fr. Maday were straightforward, the processing of the case was relatively complicated because it required investigative services and the employment of local counsel in Wisconsin, the production of witnesses and information across state lines, [REDACTED]

[REDACTED] Expense of the trial in Wisconsin included housing and related expenses for Mr. Komie and his staff and expert and witnesses travel expense. More important, the matter was allowed to proceed in a contentious manner from the outset. Disputes were not resolved constructively, rather they were litigated at great length. There was at least one interlocutory appeal to the Wisconsin appellate court seeking review of a ruling excluding certain witnesses. There were contested proceedings in other states to obtain college and military records of the accusers.

[REDACTED]

Despite his repeated and public claims of innocence, Fr. Maday did not testify in his own defense at trial. To this day we, nor Fr. Maday, know why legal counsel chose not to put him on the stand.

Following the conviction, and based upon the circumstances, the Cardinal determined that the Archdiocese could not continue to provide direct financial support by way of further loans to Fr. Maday and Mr. Komie withdrew as Fr. Maday's attorney. (Fr. Maday says he also paid Mr. Komie \$3,000) Nevertheless, in an effort to protect Fr. Maday's right to an appeal, Fr. O'Malley arranged for and Fr. Maday agreed to legal representation by attorney Gerald P. Boyle, an experienced Wisconsin criminal defense attorney, who agreed to handle the appeal for whatever expenses could be covered by Fr. Maday's stipend. (It is estimated this effort cost about \$13,000)

It was Mr. Boyle's opinion that the appeal was not likely to succeed and, as a practical matter, whatever doubt might have existed in the minds of the jurors was not furthered by Fr. Maday's apparent inability to deny under oath that he committed the acts. Mr. Boyle was hopeful that he could be of some assistance to Fr. Maday as he served his sentence for the reason that Boyle served on a Wisconsin prison oversight board and could facilitate Fr. Maday's participation in programs and opportunities that might be helpful to him. Fr. Maday has written again to Mr. Boyle as he pursues entrance into a Deniers Group in the prison at Oshkosh.

After the appeal was concluded Fr. Maday terminated his relationship with Boyle. Until recently, Fr. Maday continued not to avail himself of prison programs for sex offenders. At present Wisconsin is moving inmates to various prisons in an effort to address the overcrowding situation faced at prisons like Fox Lake where Fr. Maday is now incarcerated.

*July 7, 1998*

Because Fr. Maday is not a problem prisoner, has no legal action pending and not availed himself of any prison programs for sex offenders, he is a likely candidate to be moved to Tennessee. This plus continued exhortation by the Archdiocese to enter a program like Oshkosh's Deniers Group have finally moved Fr. Maday to write two letters to Mr. Dan Benik, Assistant Warden of Fox Lake Prison.



T

COPY

Dear Most Rev. Agostino Cacciavillani,

5/18/98

Greetings and All Good in the Name of  
the Lord!

My name is Norbert Maday, a Catholic  
priest of the Archdiocese of Chicago for 34 years,  
convicted sentenced to prison in Wisconsin.  
I do not want to argue about my conviction  
But I can say I am innocent of the crimes  
that they have accused me of. I've been sitting  
in prison for almost four years. Until now,  
I do not understand the way of God but  
I accept it. Neither do I understand  
the lack of support I have from my Church.

I feel frustrated because phone  
calls are not accepted and visits are  
almost non-existent. I feel the desperation  
of the situation as I ponder the disproportional  
sentence of 20 years given to me and no  
movement taking place. Since early 1997  
I've been using my own personal funds for  
lawyers who have proven to be not only  
ineffective but from the insights of the  
prison legal staff, incompetent

I'm appealing to you as the

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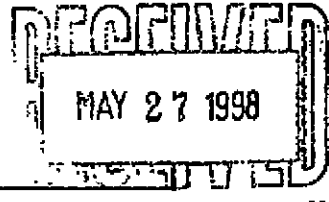
maximal representative of the Roman Catholic Church to help me to get through this nightmare and help me find genuine justice

If you need more details about my case I will gladly send them to you I know in my heart that your help will be immeasurable

Sincerely  
▽

Fr. Norbert Maday  
▽

cc + Cd. Francis George



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

May 23, 1998

Norbert Maday  
Fox Lake Correctional Institute  
P. O. Box 147  
Fox Lake, WI 53933

Dear Norb:

As the Easter season draws to a close, I am about to leave for Rome. I want you to be assured of my prayers in the basilicas of Rome while I am on my *ad limina* visit.

As one of my priests, you know our relationship is a very special one. I am sympathetic over the loss of your mother and your continued incarceration.

There are some situations that we cannot do anything about. There are other situations that have in-built opportunities to change matters. One matter you can assume yourself is to enter the Denier's Group which has been recommended to you both by counsel and by the State of Wisconsin. Entrance into this group is one sure way you can possibly change your entire future.

As your Archbishop I insist you enter the Denier's Group. Know that I urge this for your own good.

When Father Dan Coughlin visits you I hope you can report to him that you have already complied with my request.

Please remember me in your prayers. Pray for a safe journey for our entire group.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*I still look forward to our meeting — and I've asked Fr. Coughlin to look into the question of your lawyer's action — or, better, lack of action. FG.*

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

November 25, 1992

Reverend Norbert J. Maday  
P.O. Box 16702  
Chicago, Illinois 60616-0703

Dear Father Maday:

At the direction of Cardinal Bernardin, I am writing in response to your request to review the restriction forbidding you to wear the Roman collar or any other form of clerical garb while you are on an administrative leave of absence.

The Cardinal has reviewed your request with his advisors. Accordingly, as explained to you by Father Patrick O'Malley, Vicar for Priests, you are hereby dispensed from paragraph #5 of the Precept Imposing Restrictions, dated July 1, 1992, during such times as you are required to appear publicly in connection with your pending prosecution.

With every best wish, I remain

Sincerely yours in Christ,

Handwritten signature of Thomas J. Paprocki in cursive.

Reverend Thomas J. Paprocki  
Chancellor

Given at the Chancery

Handwritten signature of Robert J. Glenn, S.V.D. in cursive.  
Vice-Chancellor

bc: Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. John O'Malley, Office of Legal Counsel  
Mr. James Serritella, Legal Counsel

TJP/cfb

AOC 000952

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

July 14, 1992

Dear Father Maday:

After conferring with my advisors concerning your appeal in your letter of July 2, 1992, I have decided to affirm the restriction that you not wear the Roman collar, as indicated in the precept of July 1, 1992.

In upholding this restriction, I am applying a consistent rule that the Roman collar is not to be worn by anyone who is on a leave from priestly ministry, since the collar is symbolic of those who are authorized to exercise such ministry in the Church. No further inference is intended by this restriction, nor should it be taken to imply guilt or otherwise to reflect negatively on you.

In addition to the restriction on wearing the Roman collar, please note that all the other restrictions of the precept of July 1, 1992 remain in effect. In particular, I also wish to reiterate the restriction that you refrain from public comment in the media. Specifically, this means that you are not to give interviews to reporters, hold press conferences, or issue public statements concerning your case. In this regard, I consider your televised interviews with reporters last week to have been contrary to the spirit, if not the letter, of this restriction. For your own sake as well as the good of the Church, you are warned not to engage again in this type of public comment.

As the proceedings in this case continue, I will be praying that truth and justice will be served.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Cardinal Bernardin*  
Archbishop of Chicago

Given at the Chancery

*Thomas J. Paprocki*  
Chancellor

Reverend Norbert J. Maday  
P.O. Box 16703  
Chicago, Illinois 60616-0703

August 13, 1997



Archbishop Francis E. George, O.M.I.  
1555 N. State Parkway  
Chicago, Illinois 60610

Dear Archbishop George,

Belated congratulations on your being named Archbishop of Chicago! I believe an Order priest can bring new insight into the Archdiocese. May God grant you the strength, courage and wisdom for the monumental tasks and decisions ahead of you.

I am writing to you about one of those thorny problems that you have inherited and have already become aware. [REDACTED] to Norbert J. Maday currently imprisoned in Wisconsin for a term of twenty years after being convicted of felony child abuse and intimidation while serving as an active priest for the Archdiocese of Chicago.

Norbert is currently orchestrating a so-called "grass roots" petition and complaint to the Archdiocese concerning the alleged manner in which the Archdiocese has "abandoned" him and is "not doing enough" for him. [REDACTED]

[REDACTED]

The main purpose of this petition by Norbert is to gain your sympathy for himself. To me, this is just another one of his Machiavellian schemes or plots to gain some benefits for himself--this time by placing public pressure on you. After Norbert was diagnosed as a pedophilic sociopath, I began to understand his total disregard for everyone else as long

August 13, 1997

-2-

as he gets what he wants.

In justice, I believe you should be made aware of these facts and not be influenced by this petition or really, by anything he says. If you are going to re-open his case, you must judge it by what evidence was presented to the Archdiocese's Commission investigating the many complaints against him, reports from his previous pastors and by the criminal trial itself. I personally do not believe he will get many signatures on the petition, but you never know. He has had many, many people completely fooled for many years. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] When Cardinal Bernadin held a news conference and publicly stated that the Archdiocese would not pay for the defense of priests in criminal lawsuits and the very next day lent Norbert the first \$100, 000 for his defense. I really wondered, "Is this the way the Church works? Say one thing publicly to be politically correct and semantics aside, privately do the opposite!"

I also question Norbert being officially classified as being "on administrative leave" and I simply cannot fathom how the Archdiocese can justify continuing to pay Norbert a salary. Will he be on administrative leave and salaried for the remaining seventeen years of his prison sentence? I do not believe the Archdiocese should be rewarding a convicted criminal with a salary. I FIND THIS SCANDALOUS !!! What is the reasoning and logic behind this?

It really appears that the Archdiocese has become very arrogant and considers itself above the law and the will of the people by just winking at criminal behavior by its priests. It appears that the Archdiocese has money to burn when it comes to its priests while having little or no regard for its priests'


AOC 000955


August 13, 199

-3-

victims. I believe if this continuation of salary became public knowledge, it could only bring increased damage and scandal to the Church. I realize you had nothing to do with forming Archdiocesan policies regarding these issues; however, you now have the authority to make amends and needed changes.

I know the Archdiocese and Norbert are still facing civil lawsuits. I do not understand why the Archdiocese must back its priests 100% no matter what they do. It just seems to encourage them rather than trying to correct them. Wouldn't it be better to cut off the "judas priests" rather than continue to cater to them? At the time Norbert was first accused, there was mention of an Ecclesiastical trial. Will this ever happen or was this just another public relations maneuver?

I was very, very reluctant to write to Cardinal Bernadin due to his failing health and especially due to the fact that Norbert always managed to find out exactly who spoke out against him to the Archdiocese. 

  
I hope you will find this letter helpful in dealing with the upcoming petition and also give you another viewpoint concerning some Archdiocesan policies. Thank you, your Excellency, for your consideration.

Sincerely yours,  


P.S. Welcome to Chicago!!!

AOC 000956





ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

October 31, 1997

Norbert Maday  
Fox Lake Prison  
PO Box 147  
Fox Lake, WI 53933

Dear Norb,

We continue to keep you in our prayers as you grieve the loss of your mother.

The Archbishop has received your letter of October 22. By now, you have probably received his letter to you dated October 21. As he indicated in the letter of the 21st, I have been asked to respond.

Sometime ago the Archbishop asked that I explore possibilities relative to your situation. To that end, I met with Warden Berge and Associate Warden Benik who, as you know, oversees treatment programs. They were both adamant that no special program would be designed for you -- or for any other inmate. They told me Oshkosh is the appropriate program for you and that this is the only way you can be considered for a parole. In other words, to not participate is to, in effect, agree to serve the entire sentence.

The Archbishop would like you to go to the Oshkosh program because he feels this is your best opportunity. While you may not like the "institutional" and "programmed" nature of the State's program, the Church has no ability to request special treatment for you. We have been told clearly by the State of Wisconsin that the denier's program is the only program available.

The Archbishop hopes you will accept the parameters of your confinement and avail yourself of this program which offers the only possibility for early release.

AOC 000957



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837

Fax: (312) 642-4933

You are remembered in the Archbishop's prayers as well  
as my own as you struggle with this situation.

in Christ,

  
Rev. Lawrence P. McBrady  
Vicar for Priests

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

September 8, 1997

**The Honorable Tommy Thompson,  
Governor, State of Wisconsin  
Room 115 East, State Capitol  
Post Office Box 7863  
Madison, Wisconsin 537007**

Dear Governor Thompson,

Thank you for your personal thoughtfulness in granting an extraordinary permission for the body of Catherine Maday to be brought to the Fox Lake Correctional Facility for the viewing by her son, Norbert. It was an exceptional act of charity.

Many of your staff and employees deserve special recognition. Mr. Stewart Simonson, your legal counsel, demonstrated a readiness in his acumen and understanding of the situation by facilitating the movements of the day. Deputy warden, Daniel Benik of the Fox Lake Correctional Facility, his staff, the chaplain services and the correctional officers all were both effective and compassionate in providing access to the facility for the family members and Norbert. They were personally supportive and caring of the mourners. I know of the extraordinary planning and subsequent effective mobilization that had to take place that day. It required exceptional effort of your staff. I do appreciate all of that effort which was rendered with dignity and courtesy.

Please accept my appreciation for all you have done, your personal thoughtfulness and the goodness of your staff.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Francis E. George, O.M.I.".

**Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago**

CC: **Mr. Stewart Simonson, Legal Counsel  
Mr. Daniel Benik and Staff, Fox Lake Correctional Facility  
Mr. Michael Sullivan, Sec. Corrections/Bishop Wycislo**

AOC 000959



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837  
Fax: (312) 642-4933

July 2, 1997

Dear Norb,

Thank you for your letter of June 12, 1997. I was happy to have the opportunity to speak with your mother.

In your letter you request that I become involved with the Wisconsin legal system and the governor, Mr. Thompson. Although I understand your desire to be released from prison, an intervention on my part would not be helpful. I have no ability to circumvent the legal process.

This, I know, is not the answer you want but it is important that we be realistic about the possibilities in this situation.

You are remembered in my prayers. [REDACTED]

[REDACTED]  
[REDACTED] I also strongly urge you to have your attorney contact Mr. John O'Malley of our Legal Services office. Mr. O'Malley and your attorney should be in conversation.

Faternally,

Most Reverend Francis E. George, O.M.I.  
Archbishop of Chicago

Norbert Maday 228632  
P.O. Box 147  
Fox Lake, WI 53933

AOC 000960



Archdiocese of Chicago  
 c/o Harris Trust and Savings Bank  
 P.O. Box 755  
 Chicago, Illinois 60690-0755

DLL METHOD 60  
 SERV UNIT 00000

ARCHDIOCESE OF CHICAGO  
 COMMERCIAL LOAN INVOICE

BILL DATE 08-16-96  
 PAYMENT MUST BE MADE BY DUE DATE 10-01-96

LEGAL DEPT-N.M.  
 C/O ARCHDIOCESE OF CHICAGO  
 ATTN: JIM ROJEK  
 155 E. SUPERIOR  
 CHICAGO IL 60611

PRINCIPAL DUE	.00
INTEREST DUE	.00
FEE DUE	.00
<b>TOTAL AMOUNT DUE</b>	<b>.00</b>

OFFICE USE ONLY [REDACTED] AS OF DATE \_\_\_/\_\_\_/\_\_\_

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH PAYMENT OF .00

DLL METHOD 60  
 SERV UNIT 00000

ARCHDIOCESE OF CHICAGO  
 COMMERCIAL LOAN INVOICE

BILL DATE 08-16-96

PAGE 1

OBLIGATION NO.	FROM	THRU	DAYS	PRINCIPAL BALANCE	RATE	BASIS	AMOUNT DUE	DESCRIPTION	CODE
[REDACTED]	09-01-96	09-30-96	30	53758864	.00	360	.00	INTEREST	10
						TOTAL	00		

MAOA/



Archdiocese of Chicago  
 c/o Harris Trust and Savings Bank  
 P.O. Box 755  
 Chicago, Illinois 60690-0755

10 1996



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo (maday89)  
To: Cardinal Bernardin  
From: Rev. Patrick O'Malley *Jon*  
Date: 4/16/96  
Re: Norbert Maday

On Monday evening, April 15, I spoke to Mr. Jerry Boyle, attorney for Norb Maday. On Friday, April 12, Norb's attorneys had filed a further appeal to the Wisconsin Supreme Court. Boyle told me that, if the supreme court rules negatively on this appeal, that is it.

One of the reasons that Boyle has not been able to see Maday is that it takes a full day out of his time and he just cannot afford that kind of time. He is sending someone up to see Norb this coming week. Boyle feels that at some point along the way, Norb has to admit that he got himself into the circumstances. He then has to do some work on it and that's his best chance of getting out early.

Boyle went back over the trial a little bit saying that these three young men, with no indication that they were in collusion, came and had the same stories against Norb. Boyle is convinced that, had he been handling this case from the start, he would have been able to get Maday off with 6 to 8 years and he would be almost out by this time. But that's water under the bridge.

Boyle again expresses his edification at the way you and the Archdiocese have treated Maday.

[REDACTED]

I told Boyle that I would stay in touch with him as we await the response to the latest appeal. He did not sound overly optimistic.



**ARCHDIOCESE OF CHICAGO**

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Pat O'Malley and I have looked over Norb Maday's most recent letter to you. It involves so many points at this time we are suggesting that I simply discuss some of these matters with Norb Maday when I visit with him on April 11 or 12. Perhaps in the conversation I can search for more clarity. After my visit we can discuss his situation and perhaps during the Easter time you can make another response to him. Please see my attached letter to Norb Maday.



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

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Memo to File (Maday81)

From: Rev. Patrick O'Malley

Date: 12/16/95

Re: Rev. Norbert Maday

I met with Norbert Maday at the Columbia Correctional Facility on Friday, 12/15. We shared the Eucharist and had a good session. Norb expressed some concern about his presence in the prison. He says that he is reluctant to enter any kind of a program for sexual offenders. He has two reasons: 1) He feels that the psychiatrists and psychologists do not understand the life of a priest and the spiritual life and, 2) he is afraid to talk about anything in the groups at the prison. He feels that words that might be said in confidence would be told to others and might come back on him. Norb feels that, because he is a priest, he is the object of some hostility at the prison. Many of the inmates are practicing the Muslim faith and seem not to get along well with those with Christian background. There usually is a racial question as well.

Norb tries to avoid any kind of sticky situations, knowing that they end up on his record. The incident of the razor blade in February 1995 is a perfect example. He feels that the blade was planted on him and that the time he spent in solitary will count against him in the long run. He is not a violent person and does not wish people to see him as a violent person.

My sense is that the reality of living in a maximum security prison is setting in and is very difficult, especially in the light of Norb's sensibilities. While he finds many really fine people in the prison, he also notes that there are many who have no sense of spiritual values. Norb has completed his course on tutoring and is now a certified tutor for others.

I told Maday that I would contact his lawyer to find out if there is any more information and also to inform him of Norb's concerns at this time. One man who originally was a cellmate of Norb has a very strong dislike and is very hostile to Norb. While he is no longer in Norb's area, he has made some calls to [REDACTED], the woman who drives Mrs. Maday to visit Norb. This man says, when he calls that he is Norbert Maday, and he asks them to accept the call. They have learned not to accept it. The man also says that he had some of his friends from Milwaukee go and case the





**ARCHDIOCESE OF CHICAGO**  
**VICAR FOR PRIESTS**  
**645 NORTH MICHIGAN AVENUE, SUITE 543**  
**CHICAGO, ILLINOIS 60611**

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place where [REDACTED] lives. This disturbs Norb as well it should. I will mention these things to Jerry Boyle when I speak to him.

*Gerald P. Boyle*

GERALD P. BOYLE  
Court Commissioner

BROGET E. BOYLE

MICHAEL J. BURR

1124 West Wells Street  
Milwaukee, Wisconsin 53233

Business: (414) 271-1717  
Business Fax: (414) 271-2717  
Residence: (414) 242-0778  
Residence Fax: (414) 242-7871

MICHAEL A.I. WHITCOMB  
Of Counsel

ROBERT B. FENNING  
Of Counsel

COPY

July 28, 1995

Norbert Maday  
#278632  
Columbia Correctional Institute  
P.O. Box 900  
Portage, WI 53901

Dear Norbert:

I appreciated your last letter and clearly understood the contents that you brought to my attention, but you did not present a thought that I had not visited mentally before I wrote the brief.

There is no way that a client ever becomes co-author with the lawyer on a brief because amongst other things you would have to read the 2500 plus page transcripts and in fact have legal training so as to know the requirements of the law. I have never before had a request such as you had made when you asked why I did not give you the brief for your comments before I submitted it, and I would never had accepted representation from a client who made such a request. I have had many clients talk to me about the issues they felt were important and I can absolutely assure you that that was done in your case.

I see where you have indicated to me that you have written the "Cardinal." I can imagine that letter contains much of the same statements that you made in your letter to me. I have this day sent a copy of your brief to your mother who upon making her first request when I was out of town also embodied in her request a statement that you were very upset with the brief. This comes as no surprise to me but there is not much I can do about that. I know my job and unfortunately you do not quite understand what an appellate attorney has to do when writing a brief to the Court of Appeals.

As an example, if I had argued that there was not a sufficient basis to find you guilty of the crime charged, I would be lying. The rule of law is simply whether there exists credible evidence on which the jury can base a conviction. Your Mr. Komie did not

July 28, 1995

Page 2

convince the jury that these boys were total liars and without your taking the witness stand you did not bring your story to the jury's attention so they could judge whether you were telling the truth or the boys were telling the truth. You and your lawyers decided that the cross-examination of the boys and other related matters would show to the jury that they were liars. The verdict indicates as a matter of fact and law, the jury chose to believe the boys, otherwise they could not have found you guilty. The verdict indicates that all of the other things that Mr. Komie did on your behalf failed because if he was successful the jury would have acquitted you. This was not a credibility issue between them and you because your credibility was not an issue as you chose not to testify. Therefore, I was precluded from arguing that as a matter of conscience (meaning my conscience) I was unable to proffer the argument that the jury did not have sufficient basis to convict. If I were to have said otherwise, it is my belief that the credibility of the rest of my brief might very well have fallen by the wayside. If I make an argument that is hopelessly ridiculous then what happens to those arguments where I feel I am absolutely right in arguing the validity of my position.

Your brief was the best that I could do and I can assure you unequivocally the best anyone else could do. I will have an opportunity to respond to the State's brief but I shall do it in my way and unless you can show me something that makes sense I will not alter my impressions submitted in the first brief. You have extracted words and phrases and have made such important in the totality of what has been presented to the Appellate Court, but I suggest very strongly that you misunderstand the process and my prior discussions with you in trying to explain how it works have not been understood by you.

I am on your side and am committed to trying to help you but I cannot undue things that were done in preparation for or things that occurred at your trial. I am limited to the record and cannot go beyond that except to argue common sense concepts. That was done. The only two good issues in your case were argued vociferously, one, relative to Mr. Komie's inability to challenge the video, and two, the fact of your excessive sentence. There were none other that had any basis to them.

I am sorry I disappoint you, but there is nothing I can do about that. When and if you are ever in surgery, even though you are awake during the surgery, you would not expect the doctor to listen to the patient as to surgical procedures other than to listen to the patient's claim of problems and act thereon, but only utilizing good medical practice. The same is true of a lawyer.

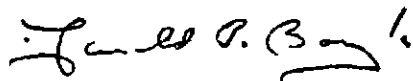
AOC 000967

July 28, 1995  
Page 3

I am out of town next week. I will try to set up a meeting telephonically the week I get back, and I am most anxious to get your written approval to send a copy of this letter to Cardinal Bernardin as I think it only fair that he read it so as to understand my perception of this situation.

Sincerely yours,

GERALD P. BOYLE, S.C.

A handwritten signature in cursive script that reads "Gerald P. Boyle". The signature is written in dark ink and includes a long, sweeping underline at the end.

Gerald P. Boyle  
Attorney at Law

GPB/pk



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837  
Fax: (312) 642-4933

**Memo**

**To: Cardinal Bernardin**

**From: Rev. Patrick O'Malley** *POM*

**Date: 4/22/95**

**Re: Norbert Maday**

I visited Norb Maday on April 21. He seemed in good spirits. He is having some problems with [REDACTED]

[REDACTED] We visited for about 2 hours and talked in general about a lot of things. He talked a bit about his situation there at the jail. Norb has some concerns about entering fully into a sex abuse program. He does not trust the other inmates. He feels that anything he might say in that setting could end up being passed around to others. I don't know what their standards of confidentiality are, but that is his concern.

His mother is back living at home and has been up to see him a couple of times. She is walking with a cane. While she has lost some weight she still seems to be very spirited and perky. I will continue to keep you advised about Norb's progress and the progress of his appeal.

I did bring up the question of car insurance for him. I told him I would try to keep his present car on insurance until 1/1/96. At that time we will know better the disposition of his case. Failing his release from prison, we will remove the insurance.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

March 7, 1995

Dear [REDACTED]

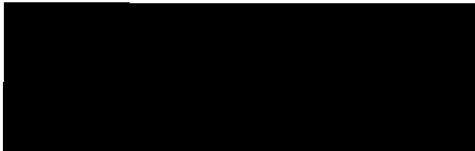
I have just returned from Australia and New Zealand. One of the first things I asked Father O'Malley was how you are doing. He told me that he had spoken with you recently and that you were doing better and hoped to be able to visit Norb soon. I was delighted to hear this.

I am writing simply to let you know that I remember you and Norb each day at Mass. I pray that God will give you both the strength and grace you need at this difficult time.

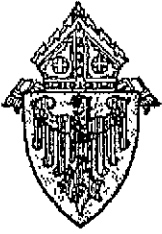
With cordial good wishes, I remain

Devotedly in Christ,

*Joseph Carl Bernardin*  
Archbishop of Chicago



AOC 000970



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo

To: Cardinal Bernardin

From: Rev. Patrick O'Malley *Pom*

Date: 3/5/95

Re: Norbert Maday

On 3/3/95 I visited Norb at Columbia Correctional Facility. He is no longer in isolation and so our visit was much less strained than it was back in January.

They allowed us a little longer time, about an hour and a half, and we had a good conversation. I was able to talk to Norb more directly about why he is in the prison and what our perception of his history is.

Norb has been pressured by the people at the facility to get into a treatment program for sex abusers. He has some concern about generating information while he is awaiting his appeal. I told him that concern should be directly discussed with his attorney.

He also has some concern about whether you would want him to get into such a program. I told him that I am certain you would want him to get help. I also told him that, while he is able to write to you several times a week, you can only return his letters when you have the opportunity. He understood that and doesn't expect you to respond every time he writes.

All in all, he seemed to be in a better frame of mind. I spoke to Jerry Boyle, his attorney, last week.

Their request for a lessening of the sentence was dismissed. That is the first step in the appeal of the case. Now papers will be submitted and the usual legal point-counterpoint will take place. Boyle thinks that the case may go to the Appellate Court around July. The court then has 90 to 120 days normally to respond. So a decision on the appeal may not be forthcoming until well into the fall or early winter.

I'll keep you informed as we go along about the matter.

AOC 000971



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 12/8/93

Re: Rev. Norbert Maday

I spoke to Norbert Maday this morning. He informed me that after Christmas he is beginning classes on computer skills near Libertyville. He also has been taking typewriting classes and is planning on studying Spanish. In our conversation, I informed him of the call received recently from [REDACTED] whose statement I read to him. Fr. Maday denied any such allegations and said that they were not news to him since they had come forward at the time of his trial. [REDACTED] had appeared on TV at one point denouncing Norb. I reiterated that the call from [REDACTED] was just received in November by the Professional-Fitness Review Administrator and sent over to me.





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo to File  
From: Rev. Patrick O'Malley  
Date: 11/24/93  
Re: Rev. Norbert Maday

I received the record of a phone call that the Professional Fitness Review Administrator received on 11/17/93. It revolves around a call from a [REDACTED] ([REDACTED]). [REDACTED] said that he had called us at the time Maday had first been removed but got no response. I had Sr. Joyce Raden go back over all our phone logs for that time and we found no calls logged from him.

I then called [REDACTED] to tell him this and he insists that he had called, but perhaps it might have been to some other Archdiocesan office where a tape was made. I apologized for that but told him how we log every call that comes in and follow up on it.

[REDACTED] stuck by the story that he gave to Rita Mongan at the Professional Fitness Review Office. He says he himself was never abused by Maday but saw Maday abuse [REDACTED]. He said there was drinking, smoking Pot, watching pornographic videos. [REDACTED]

[REDACTED] says that he went on "200 trips with Maday". He says he believes those things that Maday is accused of. [REDACTED] says that if he did not do them to the boys up in Wisconsin, then he certainly did them to others because [REDACTED] knew the way he operated.

[REDACTED] says that if we ever need any more information we should feel free to call him. He does not necessarily want to see Maday go to jail, but he does know that he needs help. I assured him that Maday will not be returning to parish



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837

Fax: (312) 642-4933

ministry or ministry with youth at any time in the future. I told [REDACTED] that after the civil authorities do whatever it is they have to do, the Archdiocese will get him the help that is needed.

[REDACTED] seemed reassured by my call and said he felt better. At the end, once again he said if we ever needed more information, he would be happy to provide it.

STATE OF WISCONSIN

CIRCUIT COURT  
BRANCH I

WINNEBAGO COUNTY

STATE OF WISCONSIN

Plaintiff,

STATE'S LIST OF WITNESSES





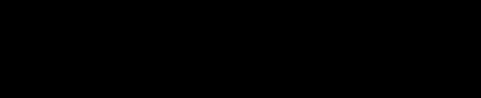
VS.





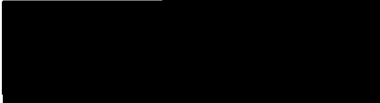
NORBERT J. MADAY,

Case No.: 92 CF 183

Defendant.

The State of Wisconsin, by District Attorney Joseph F. Paulus, submits to defense counsel the following list of potential witnesses for trial, excluding rebuttal witnesses or those witnesses called for impeachment purposes, pursuant to Section 971.23(3), Wis. Stats., in the above-referenced case:

- 1. Father Martin Carr  
1965 Oshkosh Avenue  
Oshkosh, Wisconsin
- 2. 
- 3. Father Thomas Sloan  
Our Lady of the Ridge Parish  
109 Ridgeland  
Chicago Ridge, Illinois
- 4. 
- 5. 
- 6. 
- 7. 

8. 
9. Father John Powers  
St. Jude's Parish  
880 East 154th Street  
South Holland, Illinois
11. Father Thomas Murphy  
St. Jude's Parish  
880 East 154th Street  
South Holland, Illinois
12. 
13. 
14. Fred Speck  
6500 West Fireside Drive  
Chicago Ridge, Illinois
15. Kevin Birmingham  
6649 104th Street  
Chicago Ridge, Illinois
16. 
17. 
18. Bruce Noworul  
6432 West 81st Place  
Burbank, Illinois
19. Thomas Hacker  
Menard Psychiatric Institute  
P.O. Box 56  
Menard, Illinois
20. Father Raymond Goedart  
Vicar for Priests  
Chicago Archdiocese  
162 Superior  
Chicago, Illinois


- 21. Cardinal Joseph Bernardin  
Chicago Archdiocese  
162 Superior  
Chicago, Illinois
- 22. Father Jerry Duggan  
St. Bede's Church  
8200 South Kostner Avenue  
Chicago, Illinois
- 23. [REDACTED]
- 24. [REDACTED]
- 25. Father James Hyland  
St. Christopher's  
1461 Keeler  
Midlothian, Illinois
- 26. [REDACTED]
- 27. [REDACTED]
- 28. Dan and Mike O'Donnell  
8801 West 143rd Street  
Orland Park, Illinois
- 29. Dr. Anne Brown  
813 Dempster Street  
Evanston, IL 60201
- 30. Beverly Marinelli  
48 E. Jefferson Avenue  
Naperville, Illinois
- 31. Dr. Fran Ferder  
Therapy and Renewal Associates  
1037 South 102nd Street  
Seattle, WA 98168
- 32. Tim Smith  
200 W. Mercer  
Seattle, Washington
- 33. Father John Heagle

1037 South 102nd  
Seattle, Washington

34. [REDACTED]
35. [REDACTED]
36. Fran Ditta  
RR 1, Harlem Avenue  
Box 292  
Peotone, Illinois
37. Mary Wollery  
Illinois State Police
38. Detective Gerald Forseth  
Oshkosh Police Department
39. Mark Cavens  
Assistant State's Attorney  
Cook County State's Attorney  
Office  
Chicago, Illinois
40. Diane Romza  
Assistant State's Attorney  
Cook County State's Attorney  
Office  
Chicago, Illinois
41. Tony Calabrese  
Assistant State's Attorney  
Cook County State's Attorney  
Office  
Chicago, Illinois
42. Jack O'Malley  
State's Attorney  
Cook County State's Attorney  
Office  
Chicago, Illinois
43. Officer Brian Galske  
Chicago Ridge Police Department  
Chicago Ridge, Illinois
44. Barbara J. Morris  
Records Custodian  
St. Elizabeth Hospital  
1501 Hartford Street  
Layayette, Indiana

- 45. Records Custodian  
Worth Elementary Schools - District 127  
Worth, Illinois
- 46. Records Custodian  
Finley Junior High School  
Chicago Ridge, Illinois

So submitted this 6th day of November, 1992.

  
Joseph F. Paulus  
District Attorney  
Winnebago County, Wisconsin



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

FILE: (P. O'Malley)  
DATE: March 15, 1992  
RE: Norb Maday

A [REDACTED] called. Her phone number is [REDACTED]. She has two boys who are presently in college, [REDACTED]. Fr. Norb was chummy with the family. At one time he took the boys to [REDACTED]. Apparently the boys said that Fr. Maday got "fresh" with them. The boys did not like Fr. Maday. She told me her boys are fine at this time. They were thrilled when his name was announced that allegations had been brought against him.

At the time that this happened, Fr. Boreczky was pastor. The mother talked to Fr. John who then talked to Norb and Norb denied any improper contact with the boys. She says that she had received calls on Sunday night when the announcement came over the news from other parents who had similar things happen to their children when Fr. Norb was there.





**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 1/25/95

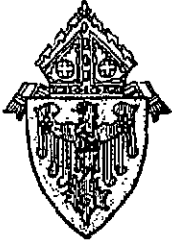
Re: Norbert Maday

On Monday of this week I had applied for a pastoral visit to Norbert Maday at Columbia Correctional Facility. I received a call from the chaplain today advising me that Maday had been placed in segregation. This means that he has been taken out of his present block. Apparently a razor was found stashed in his shoe or on his shoe. He disclaims any knowledge of it but both for his own protection and because of the rules, he has now been placed in segregation.

The chaplain warned me that it would be possible I might not get to see him were I to go up there. However, I could call there on Friday morning to see if there is any problem and give it a shot. I asked him how long he would be in segregation but the chaplain was not able to tell me since there needs to be some kind of conduct hearing. He is able to have visitors, three a week, as usual.

I then spoke to John O'Malley who gave me Jerry Boyle's number. I spoke to Jerry, the lawyer for Maday. He was fully appraised of Maday's situation. He does not think that Maday sounds like a self-destructive person. He does feel that Maday is not accepting the reality of what he is facing at this time. Boyle hopes to, within the next couple of weeks, have some kind of hearing on his appeal for a re-trial. My impression is that he would not be very confident of a re-trial unless Maday himself were to deny the charges.

I have informed the Cardinal just to keep him abreast of what is happening.



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Off: (312) 642-1837  
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin  
From: Rev. Patrick O'Malley  
Date: 1/24/95  
Re: Norbert Maday

You received a letter from [REDACTED] recently and asked me to draft a reply for your signature. May I suggest the following:

DRAFT

[REDACTED]

Dear [REDACTED],

I received your letter of January 17 and was out of town for a bit so my response is a little late.

Thank you very much for your letter in support of Fr. Maday. As you know, Father endured the trial up in Wisconsin and was then sent to prison. I have kept in close contact with him in prison. I even have visited him there myself. Along with the visits that he gets from his family and friends, our Vicar for Priests, Fr. O'Malley, sees him regularly. Fr. Norb and I are in communication regularly by letter.

It is true he is experiencing some difficulties in the prison as one might readily imagine. I have met with his attorneys and they assure me they are doing everything to see that he is treated justly.

So, in general we are doing all we possibly can at this time to both stay in touch and support Fr. Norb. I intend to continue to do so. I should mention that I have also been in touch with his mother regularly, reassuring her of our prayers and support.

My request to you is to continue your prayers for him, for his mother, and for all priests in similar situations. Again, thank you for your support for Fr. Norb in this trying time for him.

Sincerely yours in Christ,

AOC 000982



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CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

Nov. 7, 1994

Dear Norb,

I was trying to phone your Mother this morning to see how she is doing. I keep missing her since I also called last week. She has no answering service which has become the ultimate resource for leaving messages. But I'll keep trying.

Just want to let you know that I did enter your name for the New World and received a confirmation today so you should be receiving that soon. I also put you in for a subscription for the NCR. In addition, you should be receiving the Jerome Biblical Commentary soon from Alverno. I had it sent out directly. The chaplain, Gary, suggests that when a book is sent directly from the store or publisher, it gets through faster. I hope so.

There are a lot of great articles in the JBC and I hope you find them helpful. Also the commentaries on the various books are quite good. It's like a library of important information. I hope you find it helpful in your further study of the Scriptures.

I will try to arrange a visit for the 21st or 22nd of this month. I don't want to conflict with your Mother's visit and so I'll double check with her before I go. As I understand it, she usually goes up on Wed. and Sat. The Cardinal mentioned that he had a long letter from you on his desk when he returned from Rome. He's still catching up and now he has to go to Washington for the Fall bishops' conference.

Upon his return, he did not bring the name of the new auxiliaries. Apparently the apostolic delegate sent the names over late and the Holy Office hasn't had time to consider the full slate. The Cardinal says he hopes to have the names before Christmas - though that is "iffy" as well. Tim Lyne and Alfie are still hanging in there a year after their retirement.

I hope things are going okay with you. I look forward to a little longer visit next time. Dick Heidkamp was asking about you last week and has been promising that he would

AOC 000983



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write. He sends his best regards in the meantime. I had some sense the last time we were together that you were felling the confinement even more. That has to be difficult, Norb. I hope that the attorneys will complete their work with the court proceedings soon and get that appeal moving along. Wouldn't it be great if you could win the appeal and get out on bond? I hope that isn't too great an expectation. While you want to have hope, you probably don't want to get your hopes up too soon.

I'll keep praying for a successful hearing on that matter. Ralph Strand is continuing to have the hearings. He'll probably make his decision about how he shall proceed after the first of the year.

Bob Mayer lost his appeal and will begin to serve his time after the elections. I spoke to his lawyer, Pat Tuite, recently. His sentence is for about three years. He is eligible for a work release program shortly after his entry.

At the Retreat House, they will soon be moving into the former convent. It will probably be known as Monsignor Harry Koenig Hall. That was one of the names the men came up with and the Cardinal thought it appropriate. Wayne Wurst continues to shepherd the preparations of the new quarters. I hope the new home works out for the guys.

Norb, you take care. I'll let you know next week when I'll be coming up. Meantime keep all of us here in your prayers. God bless.

Fraternally,



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Memo


To: Cardinal Bernardin  
From: Rev. Patrick O'Malley *John*  
Date: 7/16/94  
Re: Rev. Norbert Maday

I visited Norb Maday at the Dodge Correctional Institute in Waupun, Wisconsin, (P.O. Box 661, Waupun, WI, 53963-0661) on Thursday, July 14. We had a long visit and discussed many things. He seems quite nervous to me as you might expect.

~~He has chosen to go with the suggestion that he drop Komie as his attorney for the appeal. We will attempt to get him a pro bono lawyer and he would like the pro bono lawyer to use Komie as a consultant. Jim Serritella and John O'Malley are working on this aspect at this time.~~

I have been in contact with his mother about some other personal requests. She is holding up but feels very badly. More on this as we go along.

AOC 000985



June 2, 1994

Mr. Joseph Cardinal Bernadine  
155 E. Superior Street  
Chicago, IL 60611

Dear Cardinal Bernadine,

The verdict in Rev. Norbert Maday's trial is a travesty of justice and has caused me to begin losing faith in the church as well as our country's judicial system.

I reside in Hawaii most of the year and was unable to attend the trial, however through my parents whom have followed the case I have received newspaper articles and updates on the trial. The verdict came as no surprise to myself and most likely most of Rev. Norbert Maday's supporters. His accusers manipulated the judicial system through the prosecuting attorney. Based on rulings of the judge throughout the trial to the lack of tenacity Rev. Maday's attorney, this trial sounds like something from yester years.

Only God, Rev. Maday and his accusers know the truth, however it is difficult for me to believe these charges brought against Rev. Maday. For this I give you some background of my relationship with Rev. Maday.

Approximately 1970 or so our family became parishioners of St. Louis Demonfort in Oak Lawn. Shortly thereafter I became an alter boy. In very little time I became one of the top alter boys receiving most of the benefits of the status i.e., weddings in which we receive tips, choice of masses, etc. This was primarily due to the fact that I was one of Father Maday's favorites. Being one of his

page two  
June 1, 1994

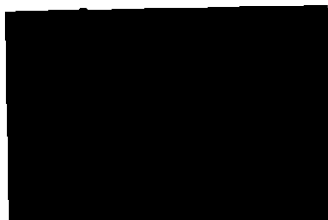
"favorites" I was taken on overnight trips, slept overnight at the rectory, drove his car, went on many excursions, etc., etc. Some of the time there were several other boys and sometimes just myself. The point is that I was very close to Rev. Maday and friends with most of the other boys whom were close to him. Never once did I experience, witness or hear of any type of sexual misbehavior.

The tenure of this very close relationship lasted approximately 4 years until I went to high school. Even after high school my family and I have maintained a close relationship with Rev. Maday. Without going into detail I know of others whom were in a similar relationship after my graduation from grade school.

As mentioned earlier in this letter based on the information given to me before and during the trial, the verdict came as no surprise, however with false hope I thought that justice and honesty would prevail. Poor judgment on my part for not getting involved and coming forward sooner. I will not sit idle anymore.

You have experienced what it is like to be wrongfully accused. Use whatever means available to you to see that your colleague receives nothing but the best to defend his honor and integrity. Don't settle any suit because of economic reasons. To ignore this case and not give it your undivided attention would be a travesty in itself. The real crusade is to protect the honor and dignity of a man who has not received the help he deserved throughout this ordeal. This letter may be sent to as many people, news organizations, etc. so that they may assist this man in making this a newsworthy story. Perhaps this will result or reveal the misjustice which has occurred and give this man a fair shot at a second chance.

Sincerely,





**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

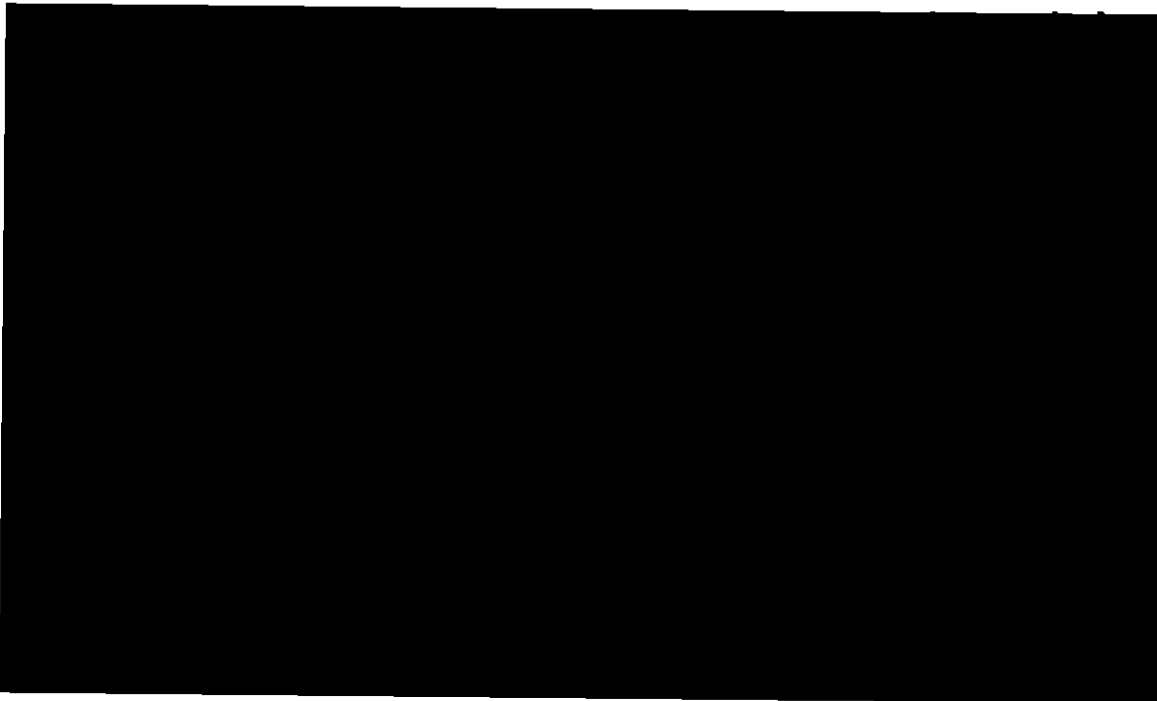
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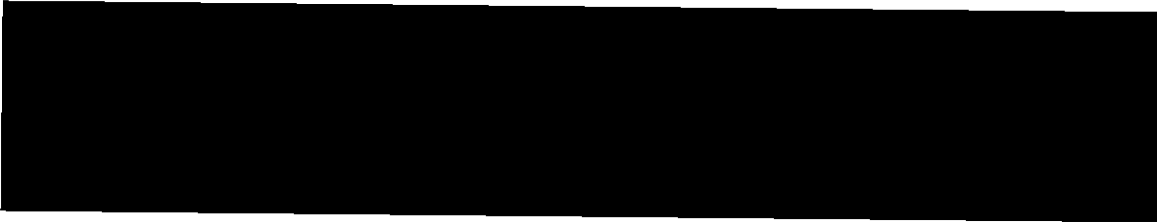
Memo to File  
Re: Norbert Maday  
From: Rev. P. O'Malley  
7/16/94

I visited Norb in the Dodge Correctional Facility,  
P. O. Box 661, Waupun, Wi. 53963-0661 on Thursday, 7/14/94.

I spoke to the two chaplains about the facility and how Norb  
would fare there.



We will provide about \$20 per month as a stipend while he is  
incarcerated. An initial \$40 is being sent to him this week.







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[REDACTED]

We discussed at great length Norb's options for legal counsel as the appeal is pursued. We talked about three options;

- 1) He would continue with Komie, paying his fees, etc. The archdiocese has already informed him that it would not financially support his appeal with a loan.
- 2) He could use the Milwaukee lawyer mentioned by Patrick Reardon - Bob La Belle. Pat was high on him. The costs would be lower than Komie's but it would not be **pro bono**.
- 3) If Norb wished, the archdiocese would procure a good lawyer for him who would work **pro bono**.

It was a difficult decision for Norb, but he finally asked if we would get him a good lawyer **pro bono**. He would want the lawyer to use Komie as a consultant.

Overall the meeting was sad. Norb seemed very nervous. He is presently in a cell alone while the testing process is going on. Norb, with instructions from his attorney, is cooperating on some aspects of the testing, but refuses to generate any information that could be used against him in the appeal.

The irony is that the more he cooperates, the more time will be taken off his sentence. It is somewhat of a catch-22 for Norb.

Disconnected

Mrs [redacted] ([redacted]) Frankfort  
called Chi. Ridge Police to report  
abuse of her son

- Answered by Sgt. Thomas White ([redacted])  
Referred her to Oshkosh where it happened -  
son, [redacted], abused by Fr. Maday  
on an altar boy retreat  
Or to Archdiocese of Chicago

> Off. White called [redacted]

Sgt. White thinks she has a lawyer +  
is pursuing it.

~~To call but the~~  
number has been disconnected.

Mr. [redacted] has  
non-published number

Sgt White off until Friday. He is on duty over the weekend

Perhaps Andy McDonagh could follow-up.

(This addition is from  
Fr. Bob Fealy who  
attempted to follow up  
on 2/26 + 2/27)

POW called Sgt. White on Fri 2/28, + Sat 2/29 No response

*Reviewed/Approved by  
T. Paparini, & O'Malley*

**DRAFT**

*4-8-84*

*4:20 pm*

FOR FURTHER INFORMATION:  
Maria Salemi, Bob Quakenbush  
or Mary McDonough  
312/751-8227 or 751-7999 Ext. 8227

STATEMENT OF THE ARCHDIOCESE OF CHICAGO  
RE: commencement of Rev. Norbert Maday's  
trial in Oshkosh, Wisconsin  
April 11, 1994

Criminal court proceedings began today against Rev. Norbert Maday, a priest of the Archdiocese of Chicago, in Winnebago County Circuit Court in Oshkosh, Wisconsin.

As is normally the case with pending litigation, the Archdiocese does not plan to comment on the day-to-day trial proceedings. Father Maday remains on administrative leave from the Archdiocese, under supervision, pending the outcome of his trial.

We pray that justice will be served for all those affected by the allegations against Father Maday.

# # #

DRAFT

DRAFT

QUESTIONS AND ANSWERS

Q: Will the Archdiocese of Chicago comment on allegations made against Father Maday during his trial?

A: No. As is normally the case with pending litigation, the Archdiocese does not plan to comment on the court proceedings involving Father Maday.

Q: What are the charges against Fr. Maday? Can you summarize the allegations against Fr. Maday?

A: Two counts, second degree sexual assault (unwanted sexual touching of a minor by an adult) and one count intimidation of a witness (alleged to have threatened an individual not to disclose it).

Q: Where is Father Maday now?

A: During the trial in Wisconsin, Father Maday will be staying in a supervised facility in Wisconsin.

Q: Have there been any other allegations, or have any other accusers come forward, about Fr. Maday since this case began?

A: There are other allegations currently being processed.

Q: Who is Father Maday's lawyer? How can I get in touch with

AOC 000992

**DRAFT**

Q: Is Father Maday "in treatment"?

A: According to archdiocesan policy, any priest against whom an allegation of this kind is made is requested to undergo an evaluation. Illinois law prohibits us from releasing mental health information.

Q: Why is Father Maday being prosecuted in Wisconsin, rather than in Illinois?

A: Although Father Maday was an associate pastor at Our Lady of the Ridge Parish in Chicago Ridge at the time, the alleged incident occurred in Wisconsin.

Q: Have any restrictions been placed on Father Maday?

A: Yes. While he is on administrative leave, he is not to exercise any public ministry, such as preaching, or publicly celebrating the Eucharist or other sacraments. He is to refrain from making public comments in the media.

Q: NOT FOR COMMENT DURING TRIAL: Does the Archdiocese believe it is appropriate for its priests to wrestle with youngsters in their underwear?

A: It is inappropriate. (make sure questions is general and not fact-specific).

Q: NOT FOR COMMENT DURING TRIAL: Does the Archdiocese believe it is appropriate for children to travel out of state with priests?

DRAFT

A: With parental permission, yes. Without parental knowledge or consent, absolutely not. In addition, it has been customary that other adult chaperones are present.

NOTE: IN FAIRNESS TO ALL PARTIES INVOLVED, THE ARCHDIOCESE WILL REFRAIN FROM COMMENT ON THE PRECEDING TWO QUESTIONS UNTIL AFTER THE TRIAL IS OVER.

Q: Do parishes ask parents to sign consent forms before children travel with priests?

A: The Archdiocese does not formally require this, but it is a prudent and common practice.

Q: Are there codes of conduct for priests while in the company of children?

A: Priests and others involved in pastoral ministry are expected to uphold the highest standards in carrying out that ministry to youth, including prudence and the fulfillment of religious commitments. It would be near impossible to develop written policies for every conceivable situation. When responsible for the care and supervision of children away from home, the priest is expected to behave in the manner of a good parent.

Q: Was Father Maday governed by any specific codes of conduct because of his special role as the Archdiocese's liaison with the Boy Scouts of America? When was he the liaison

DRAFT

to the Boy Scouts?

A: (refer to above answer)

Q: If Father Maday is found guilty, will he be removed from the priesthood?

A: The Archdiocese will review the matter at the conclusion of the proceeding.

Q: If he is convicted, will he be the first priest of the Archdiocese convicted of sexual abuse?

A: No. A priest was convicted of sexual abuse in 1993 (Rev. Robert Mayer) and another in 1985 (Rev. Robert Friese).

Q: How long has Father Maday been a priest?

A: Fr. Maday was ordained in 1964. Fr. Maday served at Our Lady of the Ridge from June, 1983, until June, 1989. Fr. Maday has served as associate pastor at St. Jude the Apostle since 1989. He is 56 years old (birthdate: March 15, 1938).



ARCHDIOCESE OF CHICAGO  
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Fax: (312) 642-4933

January 31, 1994

Rev. Norbert Maday  
Cardinal Stritch Retreat House  
Post Office Box 455  
Mundelein, Illinois 60060

Dear Norb,

In the spring of 1993, the Cardinal agreed to allow a board of three pastors of the Archdiocese to review the salary situations of men who have been removed from ministry because of alleged misconduct. On July 1, all the men whose cases had been reviewed were informed of the new parameters for salary compensation.

At that time, all those who were not working in ministry of some sort or other, were cut back, especially in their transportation allowance and in the fact that their seniority increment was frozen as of July 1, 1993. For men who had not yet gone through the second stage review with the Professional Fitness Review Board, their situation was to have been reviewed around the beginning of 1994.

This letter is just to advise you that that review will be taking place within the next couple of weeks.

Norb, since your case is still being tried in the public forum and has not yet been examined by the Professional Fitness Review Board, and since the six month time limit has lapsed, your situation is up for review.

As soon as the meeting with the pastors is held, we will get back to you with the information on your salary compensation from this point on.

Faternally yours,

Rev. Patrick O'Malley  
Vicar for Priests

AOC 000996





**ARCHDIOCESE OF CHICAGO**  
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**645 NORTH MICHIGAN AVENUE, SUITE 543**  
**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837  
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Memo to File  
From: Rev. Patrick O'Malley  
Date: 11/16/93  
Re: Norman Maday

Norb Maday called today to let me know that he is signing up for a beginning computer course at Triton as well as a beginning Spanish course. He asked if it would be all right and I told him it would. I told him we would help him with the costs. He will be in touch with Steve Sidlowski's office on this matter as well.

He asked if he might be able to go for three days to Michigan with Fr. Ciemiega and I told him he could. He will contact Bernadette Connolly and make all the necessary arrangements.



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Off: (312) 642-1837  
Fax: (312) 642-4933

Memo to File  
From: Rev. Patrick O'Malley  
Date: 10/26/93  
Re: Norbert Maday

I met with Fr. Maday on Friday, Oct. 22, at 1:45. My reason for that meeting was to [REDACTED]

[REDACTED] a possibility of some kind of non-parochial, limited work. Fr. Panrocki had told me that Mr. Steven Kolmie, Norb's lawyer, [REDACTED]

When I approached Norb with this possibility, he told me that I was mistaken and that [REDACTED]

[REDACTED] I contacted Kolmie during the meeting and he reassured me that Norb was correct in his interpretation. I then encouraged Norb to [REDACTED]

[REDACTED] Norb is not particularly open to that saying that he is handling his situation well.

I am not so certain [REDACTED] since he has more than his share of physical ailments, some of which may be due to the stress. Norb says that he is in a support group of priests and has friends with whom he talks. I pointed out to him that it is good to have friends and [REDACTED]

I then spoke to Norb about the possibility of getting typing classes. He will look into classes at Triton College. I tried to explain that, by increasing his skills at typing, he may be able to increase his potential for getting some kind of work within the Archdiocese. Norb said he would follow up on that.

He is also having trouble with his back at this time. The lower back muscles do not seem as developed in Norb as they are in most people. This causes him a good deal of discomfort at times.



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Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 7/23/93

Re: Norb Maday

I spoke to Norb today about his [REDACTED]

In the meantime we gave permission to go down with his mother to visit his priest friend in Peoria. He is to work out the details with Fr. Wayne Wurst.

Norb asked if his dental insurance would continue to be taken out of his pay. I told him I was not aware of the dental insurance deduction every month in his case. I suggested he call Rita Mongan and have her find out what she needs to do to deduct that money and to have that paid every month.

April 6, 1993

**INDIVIDUAL SPECIFIC PROTOCOL  
FOR REVEREND NORBERT MADAY**

I have reviewed, understood and agree to all requirements of this protocol:

1. Unaccompanied out-of-house activities include the following:

Mercy Hospital - meals - every day  
Archdiocese of Chicago Office - when needed  
Visits with the attorney - when necessary  
Visits with mother - no regular schedule, overnight stay at her house - Sun/Mon 24 hours, once a week  
Visits with [REDACTED] to whom Rev. N.M. is a legal guardian  
Visits with the Spiritual Director [REDACTED]

Visits with family, classmates and friends, going to restaurants, theatres, movies, libraries, pet stores, shopping, etc., every day

2. Attendance at all activities and the specific names, addresses, time, telephone numbers regarding resident's whereabouts must be entered on the individual's itinerary. If for some reason(s) change(s) in individual's schedule has been made, resident is obliged to call in and update a staff member as soon as possible.
3. Resident is accountable for his own time and is required to support his attendance at social events with physical proof /i.e., movie ticket, receipt from restaurant, etc./ . Resident is required to call in the residence staff member every four hours unless decided otherwise by the Executive Director and/or the Professional Fitness Review Board Administrator designate. The telephone number from where the call has been made may be verified by a staff member. Unlisted, unpublished and mobile telephone numbers will not suffice. Unsuccessful attempts to reach resident when out-of-house will be followed by writing a memorandum. Such a memorandum will be kept on file at [REDACTED]. In case of repeated violations copies of original memoranda will be forwarded to the Office of Professional Fitness Review Board Administrator.
4. In order to leave boundaries of Chicago metropolitan area

AOC 001000

resident must receive permission from the Professional Fitness Review Board Administrator or designate.

5. Prior approval for public celebration of masses and other religious services such as weddings, baptisms, funerals, etc., must be received from the Vicar for Priests or designate.
6. Any contraband materials such alcohol and pornography will be confiscated and can be done by any staff member. VCR is permitted at resident's apartment.
7. Visitation can only occur only at resident's apartment. All visitors must sign in and out at the Community Room.
8. No one under the age of eighteen is permitted to be at the residence unless prior approval has been received from the Professional Fitness Review Board Administrator and/or designate. Meetings with minors, in and out of the residence, can take place only in the presence of an approved companion.
9. Any deviation and/or non-compliance with requirements of this protocol will be addressed by Executive Director and/or designate and may be grounds for modification of currently existing arrangements regarding resident's stay at [REDACTED]. Such a modification will be collectively determined by the Professional Fitness Review Board Administrator and/or designate with conjunction with the Executive Director and [REDACTED]. In case of emergency, any staff member can modify this protocol until an administrative decision can be made by Executive Director and/or designate.
10. In order to change this protocol prior approval must be obtained from the Professional Fitness Review Board Administrator and/or designate.
11. This is a working document which can be changed, altered or superseded when there is an indicated need to do so.
12. A copy of this protocol will be sent to the Office of Professional Fitness Review Board Administrator.

Signed:

Printed Name:

Executive Director:

Date:

Robert J. [Signature] of sheet  
Robert J. [Signature]  
[Signature]  
May 6, 93

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

November 25, 1992

Reverend Norbert J. Maday  
P.O. Box 16702  
Chicago, Illinois 60616-0703

Dear Father Maday:

At the direction of Cardinal Bernardin, I am writing in response to your request to review the restriction forbidding you to wear the Roman collar or any other form of clerical garb while you are on an administrative leave of absence.

The Cardinal has reviewed your request with his advisors. Accordingly, as explained to you by Father Patrick O'Malley, Vicar for Priests, you are hereby dispensed from paragraph #5 of the Precept Imposing Restrictions, dated July 1, 1992, during such times as you are required to appear publicly in connection with your pending prosecution.

With every best wish, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki  
Chancellor

Given at the Chancery

A handwritten signature in cursive script that reads "Robert J. Glenn, S.V.D.".  
Vice-Chancellor

bc: ✓ Reverend Patrick J. O'Malley, Vicar for Priests  
Mr. John O'Malley, Office of Legal Counsel  
Mr. James Serritella, Legal Counsel

AOC 001002



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File  
From: Rev. Patrick O'Malley  
Date: 11/9/92  
Re: Norb Maday

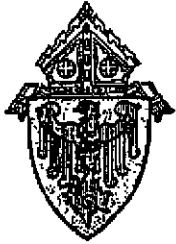
Fr. Thomas Cabala, Associate at St. Jude in South Holland, called this morning to tell me that he had met with a [REDACTED] [REDACTED] has a son, [REDACTED], who has reacted very strongly to the letter that Norb Maday sent around. [REDACTED] has been in touch with Ralph Bonaccorsi [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] is apparently also concerned for his younger brother, [REDACTED]. The report in the Sun Times in September about Maday indicated that he had been accused of threatening the brother of a young man if anything was said by the young man himself. Apparently [REDACTED] has some similar fears growing up inside him.

I spoke to Ralph Bonaccorsi later in the morning and explained the situation. Ralph felt that there might be some truth to it. He believed that in one call he made he may not have heard her concerns deeply enough. Ralph suggested that the way we handle this would be as follows:



**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

He would call Fr. Tom Cabala to get the story from him and he would call [REDACTED] and explain Fr. Cabala's great concern for her and how he (Ralph) maybe missed the ball in regards to hearing all [REDACTED] was expressing. Ralph thinks that would be the best way to handle it at this time. I concur and he will keep me informed.





**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

OM: (312) 642-1837  
Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 11/7/92

Re: Norbert Maday

I spoke with Ernie Ciemiega in an interview today concerning his relationship with Norb Maday. Ernie has been a friend to Norb even before the most recent crisis. He agreed to monitor Norb in situations where they would be out together. We felt that Ernie would be a good monitor for him since he is an age appropriate person and is willing and able to call Norb if such be necessary.

Norb is feeling the strain right now of the coming trial. He has not gone to see any psychologist although Ernie and we have encouraged him to do so. We will continue to try to support Norb during these tough times.

Ernie brought up the question of whether we should have someone at the trial to support Norb. We need to think about that. He will probably go to help support Norb.

October 24, 1992

Dear Friends:

Life is or can be so loving, joyful, peaceful; or it can suddenly become violent, tragic, hurtful. For over 27 years I have served people, young and old in many capacities. For many of you I have been honored to provide the Sacraments of the Church. For some I witnessed your marriages, for others baptized your infants, and still for others, I was present at the death and burial of a loved one. As Chaplain, coach, friend, I have witnessed many miracles in my life as your priest of God. Now, I come to you as one in need. Without you I won't make it.

As you probably know from TV, Newspapers, and other people, I'm on trial in Oshkosh, Wisconsin, on December 7, until "?". During these days of crises, I'm asking your help in a special way. For some, taking the time and being present in the courtroom will be the answer; for others, financial support might be your way. In any event, I need all of you to pray and offer moral support.

We have made arrangements for your stay in Oshkosh if you desire to come for the trial. The Jesuit Fathers have graciously opened their Retreat House on beautiful Lake Winnebago. The cost will be nominal. If you cannot afford to make the trip, we will provide funds for you. It is imperative that a show of support be evident on my behalf during this trial. If your schedule permits, please call Fr. Ernie at St. Isidore Parish, 708-388-0807, to let your intentions be known.

Let me assure you, I intend to overcome these false accusations and return to an active Ministry as the Cardinal deems appropriate. I am very grateful for your support in the past. I pray that it continues until we resolve this problem. Since the beginning of this crisis, I have remembered all of you in my daily Masses and will continue to do so. Please remember me in your prayers. With God's help, all will turn out well.

With Sincere Appreciation, I remain,

YOUR PRIEST IN CHRIST,

*Rev. Norbert J. Madary*

October 20, 1992

Dear Friends:

I believe in the power of prayer. God challenges us in many ways so as to form us into a compassionate people. Since March, I have grown in the appreciation of God's mysterious ways. Although I can't understand why such false allegations were made against me, I trust all will go well. Already, half the charges against me have been dismissed by the court. However, now we must go to trial for the remaining charges on December 7, 1992.

My Faith in God has sustained me throughout these difficult times, especially when the Media reveled in sensationalism and did not portray the honest truth. My Faith in the Christian people whom I have served also encouraged me especially when I received letters and prayers of support for my mother and myself.

Each time I visit the lawyers office or make a trip to Oshkosh, Wisc. for a pre-trial hearing, my mind and heart asks "Lord, How Long?" My hope is FREE IN '93. Let us pray for Peace and Justice in all our lives. Thanks for reading this letter. May Joy, Peace, and Love never disappear from our lives. As the Bible says, "In times of adversity, remember prosperity and in times of prosperity, remember adversity." All I ask is that you remember me especially now in time of adversity.

Gratefully in Christ,

*Fr. Norb*

*This letter was given to us by Father along with the assurance of daily prayers.  
May we see him through these trying times.*

*Friends of Fr. Norbert Maday*

By: [REDACTED]

AOC 001007

## Reservation Sheet

I would like to support Fr. Norbert Maday in this way:

- 1.  Be in Oshkosh, Wisc. for the trial  
on Dec.  to Dec.
- Will Drive
- Need a Ride
- 2.  Make a donation.
  
- 3.  Offer prayers and good works for all involved

Name

Telephone

The enclosed letter and reservation sheet have been submitted to you by

THE FRIENDS OF FR. MADAY

August 2, 1992

**INDIVIDUAL SPECIFIC PROTOCOL**  
**FOR REVEREND NORBERT MADAY**

have reviewed, understood and agree to all requirements of this protocol:

- ) Unaccompanied out-of-house activities include the following:
  - Visit with the attorney - when necessary
  - Visits with [REDACTED] to whom Rev. N.M. is the legal guardian
  - Visits with mother - no regular schedule, overnight stay at her house - Sun/Mon 24 hours, once a week
  - Visits with the Spiritual Director [REDACTED], visits to health clubs, golf courses, Indiana Dunes Parks - as long as accompanied by Rev. E. Ciemiega
  - Visits with family, classmates and friends, going to restaurants, movies, theatres, etc. - every day
- ) Attendance at all activities and specific names, addresses, time and telephone numbers regarding resident's whereabouts must be entered on the individual itinerary. If for some reason(s) the itemized requirements cannot be met, resident is obliged to call in and update the residence staff member on duty about his whereabouts.
- ) It is resident's responsibility to make an effort to be reachable at any given time. Resident is accountable for his own time and is required to support his attendance at social events with physical proof(s) i.e., movie ticket, receipt from restaurant, etc. If such proof(s) cannot be provided, resident is obliged to call in the residence staff member from the place of destination. The telephone number from where the call has been made may be verified by a staff member. Resident is required to call in every three hours unless other arrangements have been made and approved by Executive Director or designate. Unlisted, unpublished telephone numbers will not suffice unless previously approved by Executive Director. Using mobile telephones is not permitted. Repeated, unsuccessful attempts to reach resident at given number will be followed by writing a memorandum. Such a memorandum will be kept on file at [REDACTED]. In case of repeated violations copies of original memoranda will be forwarded to the Archdiocese Vicar for Priests.
- ) Cannot leave boundaries of Archdiocese/Lake County, Cook County/ without permission obtained from The Vicar.
- ) Visitation by previously approved visitors can occur only at room 402. All visitors must sign in and out at the Community Room - 104. No one under the age of eighteen is permitted to be at the residence unless prior approval has been received from the residence Executive Director, the Archdiocese Vicar for Priests or designate. Meetings with minors, in and out of the residence can take place only in the presence of an approved companion.

AOC 001009

- 6) Any contraband materials i.e., alcohol, pornography, can be confiscated.
- 7) Any deviation and/or non-compliance with requirements of this protocol will be addressed by Executive Director and/or designate and may be grounds for modification of currently existing arrangements regarding resident's stay at [redacted]. Such a modification will be collectively determined by the Vicar for Priests and/or designate in conjunction with Executive Director. In case of emergency any staff member can modify this protocol until an administrative decision can be made by Executive Director and/or designate.
- 8) In order to change this protocol prior approval must be received from the Vicar in conjunction with Executive Director.

This is a working document which can be changed, altered or superseded where there is an indicated need to do so.

A copy of this protocol will be kept on file at the Archdiocese Vicar for Priests' Office.

This protocol and the signing of it by the person named below is not and cannot be construed as a perception of guilt or as an admission of guilt on the part of the signee.

Signed:

Robert Naday

Printed name:

ROBERT NADAY

Date:

8-15-92

Executive Director:

P. S. O'Neil



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

July 31, 1992

Rev. Ernest Ciemiega  
St. Isidore the Farmer Parish  
1811 West Burr Oak Avenue  
Blue Island, Illinois 60406

Dear Ernie,

I just want to thank you again for being present to Norb Maday as he goes through this difficult time. You have been a big support for him. I would ask you to continue to urge him to get some kind of counseling at this time. It could be totally apart from this case that he is going through at this time. The main thing is that he is able to deal with some of those feelings that I'm sure are welling up inside him. We will pick up the tab on the counselling.

I would also ask you and Norb to be pretty cautious when you go out in public these days. Don't go to places where there will be children roaming around, since Norb's face has become easy to recognize. If people were to see him in a place where there are a lot of children, there might be some repercussions -- I'm not sure what they would be, but we need to be as cautious as possible.

Again, thanks very much for your help and I hope things are going well with you. I'm sorry about that Lemont appointment that didn't come your way.

Fraternally yours,

Rev. Patrick O'Malley  
Vicar for Priests



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

TO: File

FROM: Rev. Andrew McDonagh

DATE: July 16, 1990

RE: Rev. Norbert Maday '64 - St. Jude the Apostle  
708-333-3550

1. Fr. Jack Powers, Pastor, called this morning to report that a [REDACTED] [REDACTED] called the secretary at St. Jude this morning to say his child was molested by Fr. Norbert Maday two years ago and he, [REDACTED], just found out this morning. [REDACTED] was very angry and said he was going to call South Holland Police.
2. Fr. Jack called the Vicar's office who referred the case to me. Fr. Jack said that Fr. Norbert had 15 boys and girls out at Schaeffer Lake for an outing. There were 4 parents along.
3. Fr. Jack said he and Fr. John Michael Murphy, the other associate, have often been somewhat suspicious of Fr. Maday's behavior with boys. Fr. Norb always is joking around with the kids. He often has kids in his room -- mostly boys.
4. Fr. Norbert has been there about 1½ years. Fr. Murphy has been there 3½ years.
5. I suggested Fr. Jack return the call. He did and a girl answered saying there was no one there by that name.
6. I called Mr. Serritella. He is to return my call.
7. I told Fr. Jack we would support him and to keep in touch.

AOC 001012



# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

July 8, 1992

CONFIDENTIAL

Dear Bishop Banks,

As I believe you are aware, a priest of the Archdiocese of Chicago, Father Norbert Maday, has been charged in Winnebago County, Wisconsin, with violations of criminal laws relating to alleged incidents of sexual misconduct with minors. While defending himself against these charges, Father Maday has been placed on an administrative leave of absence and has been restricted from the exercise of priestly ministry (see enclosed).

In order to facilitate and assure his appearance in court, arrangements have been made for him to stay at the Jesuit Retreat House in Oshkosh, Wisconsin. My Vicar for Priests, Father Patrick O'Malley, has discussed these arrangements with your Chancellor, Sister Ann Rehrauer, O.S.F. She advised that this would be an appropriate place for Father Maday to stay during his legal proceedings.

Due to the great media interest in this story, I would imagine that your Communications Department may be receiving many inquiries about this matter. If it would be helpful, I would be glad to have our Department of Public Information share our news releases or any other materials which may be helpful for you. If there is anything else I can do, please do not hesitate to ask.

Most of all, please pray for a just and fair outcome in the matter.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardini*

AOC 001013

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

CONFIDENTIAL

July 1, 1992

Dear Father Maday:

In light of your arrest for charges that have been brought against you by the public authorities in Wisconsin, I regret that it is necessary for me to notify you of certain canonical implications under these circumstances.

As provided in canon 1720, it will be necessary to initiate a canonical process for possible sexual misconduct with a minor (canon 1395, #2) and/or violation of clerical chastity (canon 277). However, so as not to interfere with the criminal prosecution in Wisconsin, this process will be held in abeyance until the case in Wisconsin is concluded. If it should become necessary to proceed with the formal canonical process, you will be given ample opportunity to defend yourself, with representation by canonical counsel. Every care possible will be taken on the part of the Archdiocese to protect your good name during this time.

In the meantime, while you are on administrative leave of absence, it is necessary for me to place certain restrictions on you as indicated in the enclosed document.

Norb, I truly regret the severity of these restrictions. Nevertheless, I believe that they are necessary for your own good and the good of the Church.

Please be assured of my continued daily prayers for you.

With every best wish, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

Given at the Chancery

AOOC 001014

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

## PRECEPT DIRECTED TO REVEREND NORBERT J. MADAY IMPOSING RESTRICTIONS

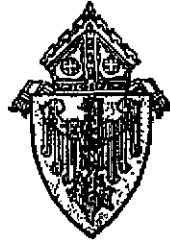
Having heard the Promoter of Justice and having cited the accused, in order to preclude scandals, to protect the freedom of witnesses and to safeguard the course of justice, the following restrictions are hereby placed on you, in accord with canons 49, 1319, 1722, 392, and 223:

1. You are hereby forbidden to exercise any sacred ministry, ecclesiastical office or function.
2. You are prohibited from public celebration of the Eucharist.
3. You are restricted from any public preaching (canon 764).
4. You are forbidden to hear confessions except in danger of death of the penitent (canons 974 and 976).
5. You are not to wear the Roman collar or any other form of clerical garb.
6. You are to refrain from public comment in the media.
7. You are required to continue to follow the protocol signed by yourself on April 15, 1992, which shall include residence at the Jesuit Retreat House in Oshkosh, Wisconsin, or any other residence in the State of Wisconsin as indicated by the Vicar for Priests during the course of legal proceedings against you in that State.

You are bound to observe these restrictions as a matter of obedience (canon 273). You are warned that violation of these restrictions may result in the imposition of appropriate penalties (canon 1347). These restrictions will remain in effect until the conclusion of the canonical process.

Dated this 1st day of July, 1992.

*Joseph Carl Bernardin*  
Archbishop of Chicago



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File(POM)  
Re: Norbert Maday  
7/7/92

Norbert Maday went up to Oshgosh, Winnebago County, Wisc. on Monday evening, July 6. He stayed at the Retreat Center overnight. He was represented in court the next day by his lawyer and a woman lawyer from the Wisconsin area.

John O'Malley and Fr. Andrew McDonagh from our office were there to vouch for Norb's appearance. A bond of \$15,000 was set. Norb was treated very harshly by the authorities there. He was taken from the car in which he had come voluntarily. He was handcuffed and made to change into prison clothes for his appearance in court. The Wisconsin lawyer duly noted the excessive hostility and force that was used on this man who had come forward voluntarily.

The hearing went as well as could be expected. Both O'Malley and McDonagh were accosted by at least five TV outfits. Everywhere they went they were followed. Even after he made a phone call Andy had reporters waiting outside the phone booth when he left. It was noted that CBS bugged McDonagh's call to the Cardinal. (On 7/10, the Cardinal wrote a stiff letter of protest to CBS. O'Malley also wrote to the judge of the court in Wisconsin protesting the way things were handled.)

Andy and John returned about 1:00 PM in the afternoon and Norb will be returning to Vianney North today. Later in the evening, Norb appeared on TV and gave a series of comments while giving an interview to a channel 5 reporter. He is obviously not observing the restrictions placed upon him by the Cardinal. This will be dealt with at the next meeting of the Adv. Bd.

STATE OF WISCONSIN }  
COUNTY OF WINNEBAGO }

In CIRCUIT COURT

Winnebago County, Wisconsin

STATE OF WISCONSIN

-vs-

NORBERT J. MADAY, D.O.B. 03-16-38

407 E. 25th Street, Chicago, IL or Archdiocese Corporate Headquarters  
162 E. Superior Street  
Chicago, IL


THE STATE OF WISCONSIN TO ANY LAW ENFORCEMENT OFFICER:

A Complaint, copy of which is attached, having been  
filed with me accusing, the defendant, of committing the crime  
Two Counts of Second Degree Sexual Assault, Two Counts of Enticing a Child for  
of Immoral Purposes, and One Count of Intimidation of a Victim

contrary to sec. 940.225(2)(e), 944.12, and, Stats., and I having  
940.45(3)  
found that probable cause exists that the crime was committed  
by the defendant.

You are, therefore, commanded to arrest the defendant  
and bring him before me, or, if I am not available, before  
some other judge of this county.

Dated June 6, 1992.

  
JUDGE BRUCE K. SCHMIDT  
Circuit Court, Branch VI  
Winnebago County, Wisconsin

\* FELONY WARRANT - WISCONSIN AUTHORITIES WILL EXTRADITE

# Application for Requisition

STATE OF WISCONSIN  
County of WINNEBAGO } ss.

To His Excellency TOMMY THOMPSON, Governor of the State of Wisconsin:

I, Vince Biskupic Deputy, District Attorney in and for Winnebago

County, do hereby make application for the requisition and return to the State of Wisconsin of

NORBERT J. MADAY, who stands charged in the Circuit Court

of Winnebago County, with the crime<sup>s</sup> of Two Counts of Second Degree

Sexual Assault, Two Counts of Enticing a Child for Immoral Purposes, and One Count of

Intimidation of a Victim

which ~~was~~ (are) alleged to have been committed in the City of Oshkosh, County  
of Winnebago, on ~~the~~ or about May through August, 19 86

as more fully appears from the duly verified complaint made and filed in the said Circuit  
Circuit Court, a certified copy of which is annexed to these papers and made a part hereof.

I HEREBY CERTIFY:

A That the full name of the person for whom the requisition is asked is NORBERT J. MADAY  
who will be hereinafter referred to as the defendant.

B. That said defendant (has fled from the jurisdiction of the State of Wisconsin, and is now a  
(if not a fugitive eliminate this.)\*

fugitive from justice), is out of the jurisdiction of the State of Wisconsin and, as I am  
informed, and believe, is now located in City of Chicago, the  
County of Cook, State of Illinois

and that in my opinion the ends of public justice require and I am content that the defen-  
dant should be brought to the State of Wisconsin for trial, at public expense, and that  
such expense shall be a charge upon the county in which the offense was committed, to wit:  
the county of Winnebago

\*NOTE: See secs. 52.10(5) and  
976.03(5), (6). Stats.

DETECTIVE GERALD FORSETH, being first duly sworn on oath, complains as follows: Your affiant states that he is a Detective with the Oshkosh Police Department and in that capacity, has knowledge of the following:

Your affiant is informed from the reports of the Oshkosh Police Department and the Illinois State Police Department kept in the normal and ordinary course of business in which your affiant believes to be truthful and reliable and have proven so on numerous occasions in the past that on or about May 20, 1992, your affiant met with S.W., male/white, d.o.b. 12-2-71, to discuss a report of sexual abuse committed against him while he was a juvenile during the summer of 1986. Specifically, your affiant spoke to S.W. regarding a report that he was the victim of improper sexual contact perpetrated against him by NORBERT J. MADAY, D.O.B. 03-16-38, taking place at the "The Place 2B" located at 1965 Oshkosh Avenue in the City of Oshkosh, Winnebago County, Wisconsin.

S.W. reported to your affiant that Norbert J. Maday previously was a priest at his parish, Our Lady of the Ridge, in Chicago Ridge, Illinois. S.W. reported that he first met Maday in approximately December of 1985 at a banquet and that he and some of his male juvenile friends became close friends with Maday. He stated that Maday would often take him and other male juveniles on outings and also would frequently invite him and other male juveniles over to the parish rectory to have pizza and watch video tapes. S.W. reported that after he finished the eighth grade, in approximately the beginning of June of 1986, Maday invited him and several other male juveniles to go on a trip

to Oshkosh, Wisconsin, to a place called "The Place 2B".

S.W. recalled that Maday had told the boys they were going to see another priest at The Place 2B in Oshkosh. He told the boys how wonderful it was in Oshkosh, that there were free video games and free roller skating. S.W. indicated that Maday painted a picture of meals, ice cream and just a wonderful time by coming to Oshkosh. He also stated that Maday stated that they would be allowed to golf, swim and go on canoe trips. S.W. reported that he and several other male juveniles agreed to go on the five-day trip and that he spent the majority of the trip paired up with another male juvenile friend of his, S.K.. S.W. stated that "The Place 2B" was an old motel with a building approximately 300 feet from the motel which had a video arcade and a roller rink. He indicated that there was also rooms similar to hotel rooms where the boys could sleep and rest on the five-day trip.

S.W. reports that during the trip, Maday often would instruct the male juveniles to participate in wrestling matches in their rooms. S.W. reports that the wrestling matches also involved Maday and all the participants would wear no clothing except their underpants. S.W. recalled that on the trip, his friend, S.K., told Maday that he wished to wear his sweatpants and sweatshirt in his room and that Maday turned to S.K. and said, "Be a man, sleep in your underwear." S.W. stated that during these wrestling matches, Maday would place his hand on S.W.'s leg and then move his hand up inside of S.W.'s underwear. He stated that Maday would then caress the testicle, scrotum and penis areas. S.W. indicated that when Maday touched him in his genital area, S.W. jumped off of the floor and went over by his friend. He stated that because he was embarrassed, he didn't say anything. S.W. also stated that he saw



Maday grab the buttocks of other boys while wrestling at The Place 2B.

S.W. reports that on that same five-day trip at The Place 2B, there was an incident when he was watching TV in his underwear and Maday came up to him and started giving him a back rub. S.W. stated that Maday was rubbing S.W.'s back when there was a movie on TV. S.W. stated that the movie was a late-night TV movie and a certain portion depicted a man and woman getting romantic. S.W. stated as the movie became more and more heated so did Maday and Maday placed his hands down the inside of S.W.'s underwear and started to put his hand down around S.W.'s buttocks and into the scrotum area. S.W. stated that because Maday had long fingernails, he could feel Maday's fingernails approaching the area of his testicles and he jumped up. S.W. also reported that while also watching a movie at The Place 2B, Maday began touching him and also kissed him on the back of his neck. He stated that when that took place, he turned around and asked Maday what was going on and that Maday just got a strange look on his face.

S.W. indicated to your affiant that the incidents during the summer of 1986 were not the first incidents where Maday committed sexual acts towards him. He stated that during the spring of eighth grade, approximately April or May of 1986, he was at the rectory at Our Lady of the Ridge Parish and Maday sexually assaulted him. S.W. explained that he was at the rectory for an overnight stay with Maday and Maday began giving him a back rub. S.W. stated that Maday gave him a back rub as S.W. was laying on his chest. He stated that Maday began to reach his hands under S.W. and began rubbing him on the chest and moved his hands down past his stomach. S.W. stated that Maday eventually put his hands inside of S.W.'s underwear and began to fondle S.W.'s penis. S.W.

stated that at that point he jumped up and asked Maday what was going on and told Maday to stop. S.W. reported that in response, Maday stated, "This is simply my way of showing you affection."

Your affiant and Special Agent Mary Woolery of the Illinois State Police, Division of Criminal Investigation, reported they interviewed R.S., male/white, D.O.B. 06-23-73, regarding a report of sexual abuse against R.S. taking place during the summer of 1986 in Oshkosh, Winnebago County, Wisconsin.

R.S. reported that he was an altar boy at Our Lady of the Ridge Parish located in Chicago Ridge, Illinois, during the 5th, 6th and 7th grades. R.S. explained that a Priest at that parish, NORBERT J. MADAY, D.O.B. 03-16-38, used to take R.S. and other altar boys on various outings to play miniature golf and to go to an ice cream shop. R.S. indicated that during his years as an altar boy, he went on several outings with Maday. R.S. further stated that on one day during the late spring or early summer of 1986, approximately May, June or July of 1986, Maday invited him to go to a place in Oshkosh, Wisconsin, called "The Place 2B". R.S. stated that he and some other male juveniles went to Oshkosh, Wisconsin, and when they arrived at The Place 2B, they went into an arcade room with a pool table. R.S. indicated that The Place 2B also had rooms similar to motel rooms and also had a swimming pool. He explained that when the boys initially arrived at The Place 2B they played arcade games for free with tokens given to them by Norbert Maday.

R.S. stated that while they were at The Place 2B they were given access to some of the rooms in order to take a rest. R.S. stated that he went to one of the rooms to rest while some of the other boys went to a store down the road. He stated that while he was in room, at

approximately 3:00 o'clock in the afternoon, he began to lie down on a bed and read a magazine. He stated that while he was lying on the bed, Norbert Maday was taking a shower in the bathroom in the same bedroom. R.S. stated that he began reading something as he laid on the bed and that there were two twin beds in the bedroom. He indicated that Maday eventually came out of the bathroom after taking a shower and that he was wearing shorts and a shirt. R.S. stated that Maday then sat on the bed with him and began to touch and rub the inside of R.S.'s leg. R.S. stated that Maday continued to rub him and also moved his hands up to R.S.'s penis area. R.S. stated that Maday then began to rub R.S.'s penis. R.S. stated that he told Maday that he did not think it was right to be touching him, but Maday responded and said, "Nothing was wrong with it." R.S. indicated that at that point Maday continued to rub R.S.'s penis. R.S. stated that the rubbing of his penis by Maday lasted for approximately 10 minutes and that as Maday was rubbing R.S.'s penis Maday began to masturbate himself to the point of ejaculation. R.S. stated that when Maday was done having sexual contact with him, Maday pulled his own shorts back on. He reported that Maday specifically told him that if R.S. told anybody about this incident, Maday would kill R.S.'s brother, C.S., who was also an alter boy at Maday's parish. R.S. indicated to police officers that he did not report this incident for several years because he was afraid about what Maday would do to his brother, C.S.

Your affiant reports that the records of the Illinois State Police indicate that Maday has been a resident of Illinois during the last six years and has worked at several parishes in Illinois during that time period.

All the above offense of the charged crimes took place in Oshkosh, Winnebago County, Wisconsin.

That based upon the foregoing information, this complainant believes and has good reason to believe that the said NORBERT J. MADAY on or about June, July and August of 1986, at the City of Oshkosh, Winnebago County, Wisconsin:

did then and there unlawfully, intentionally and feloniously have sexual contact with a person who is over the age of 12 years and under the age of 16 years, to-wit: S.W., male/white, D.O.B. 12-2-71. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.225(2)(e), Wis. Stats.

PENALTY PROVIDED: Section 940.225(2)(e), Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #2

On or about June, July and August, 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there unlawfully, intentionally and feloniously, persuade or entice a child under 18 years of age, S.W., male/white, D.O.B. 12-02-71, into any vehicle, building, room or secluded place, with the intent to commit the crime of sexual assault. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.225(2)(e), Wis. Stats.

PENALTY PROVIDED: Section 944.12, Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #3

On or about May, June, or July of 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there unlawfully, intentionally and feloniously have sexual contact with a person who is over the age of 12 years and under the age of 16 years, to-wit: R.S., male/white, D.O.B. 06-23-73. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.225(2)(e), Wis. Stats.

PENALTY PROVIDED: Section 940.225(2)(e), Wis. Stats. Class C Felony.  
Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

AND FURTHER, COUNT #4

On or about May, June, or July of 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there unlawfully, intentionally and feloniously, persuade or entice

a child under 18 years of age, R.S., male/white, D.O.B. 06-23-73, into any vehicle, building, room or secluded place, with the intent to commit the crime of sexual assault. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 944.12, Wis. Stats.

PENALTY PROVIDED: Section 944.12, Wis. Stats. Class C Felony.

Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 10 years or both.

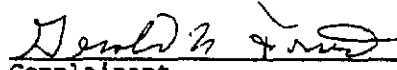
AND FURTHER, COUNT #5

On or about May, June or July of 1986, at the City of Oshkosh, Winnebago County, Wisconsin, NORBERT J. MADAY, D.O.B. 3-16-38, did then and there knowingly and maliciously prevent or dissuade, or attempt to so prevent or dissuade, R.S., male/white, D.O.B. 06-23-73, who has been the victim of a crime from making any report of the victimization, by an express or implied threat of force, violence, or injury against R.S.'s sibling, C.S., to wit: did threaten to kill the brother of R.S., if R.S. reported the crime of sexual assault perpetrated by Maday against R.S. Contrary to the statute in such case made and provided and against the peace and dignity of the State of Wisconsin, Sec. 940.45(3), Wis. Stats.

PENALTY PROVIDED: Section 940.45(3), Wis. Stats. Class D Felony.

Conviction may result in a fine not to exceed \$10,000 or imprisonment not to exceed 5 years or both.

WHEREFORE, as said affiant verily believes and prays that the said NORBERT J. MADAY might be arrested and dealt with according to law.

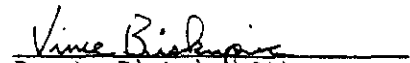
  
Complainant

Subscribed and sworn to before me  
this 6th day of June, 1992.

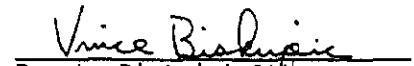
Defendant's Date of Birth: 03-16-38

Address: 407 E. 25th Street or  
Chicago, IL

Chicago Archdiocese Headquarters  
162 E. Superior Street  
Chicago, IL

  
Deputy District Attorney  
Winnebago County, Wisconsin

APPROVED FOR FILING THIS 6TH DAY OF JUNE, 1992.

  
Deputy District Attorney  
Winnebago County, Wisconsin



GOVERNOR'S WARRANT OF ARREST

TO ALL PEACE OFFICERS OF THIS STATE, GREETINGS:

The Governor of WISCONSIN demands of me the arrest and delivery of NORBERT J. MADAY as a fugitive from justice and has tendered to me proper documentation certified as authentic and duly authenticated. The documentation states that this fugitive, on or about May through August, 1986, while present in the demanding State, committed Second Degree Sexual Assault (two counts), Enticing a Child for Immoral Purposes (two counts) and Intimidation of a Witness (one count), being a crime under the laws of that State, and thereafter fled that State.

Now, Therefore, in compliance with the Constitution and the laws of the United States and of this State, you are hereby commanded and required to arrest the fugitive NORBERT J. MADAY and to produce this fugitive in open court. The fugitive shall be afforded the protection of personal liberty provided by the laws of this State. Unless discharged by the court, the fugitive shall be delivered to the custody of Sheriff Lee Burton and/or Designee, as agent of the Governor of the demanding State, for return of the fugitive to that State.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of State, at the Capitol in the City of Springfield, June 12, 1992.

\_\_\_\_\_  
JIM EDGAR  
GOVERNOR

By the Governor:

\_\_\_\_\_  
GEORGE H. RYAN  
SECRETARY OF STATE



May 5, 1992

**S U P P L E M E N T**  
**T O**  
**INDIVIDUAL SPECIFIC PROTOCOL**  
**FOR NORBERT MADAY**

I have reviewed, understood and agree to all requirements of The Residence Protocol, and the following items:

1) Unaccompanied out-of-house privileges include the following:

Visit with the attorney  
Visit with [redacted] /to whom N.M. is the legal guardian/  
Visit with mother/overnight stay Sun/Mon-24 hours - once a month/  
Visits with the Spiritual Director [redacted]  
Visits to the Riviera Health Club in Orland Park  
Visits to Joe Louis Golf Course/accompanied by Rev.E.Ciemiega/-  
Wednesday-12 hours  
Visits to the Indiana Dunes/accompanied by Rev.E.C./  
Visits with family, classmates and friends, going to restaurants,  
movies, theatres, etc., -every day  
Classes at Mundelein Seminary

2) The items 4/in order to leave boundaries of Archdiocese resident must receive permission from the Vicar/, 2, 3, 5-9 still apply to the resident.

3) This protocol and the signing of it by the person named below is not and cannot be constued as a perception of guilt or as an admission of guilt on the part of the signee.

Signed:

Norbert Maday  
NORBERT MADAY

Printed Name:

Date:

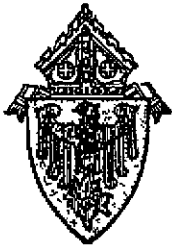
May 5, 1992

Executive Director:

P. J. Duda

A copy of this protocol will be kept on file at the Archdiocese Vicar for Priests' Office.

AOC 001027



**ARCHDIOCESE OF CHICAGO**

**VICAR FOR PRIESTS**

**645 NORTH MICHIGAN AVENUE, SUITE 543**

**CHICAGO, ILLINOIS 60611**

Off: (312) 642-1837  
Fax: (312) 642-4933

**TO: File (P. O'Malley)**  
**DATE: April 22, 1992**  
**RE: Norbert Maday**

Norb called this morning to inform me that an uncle of his had died. He used to bring Communion to this uncle once a month for the past months and years. He asked permission to go to the wake and to celebrate the funeral Mass. He said the uncle was never married and so had no family. Therefore, the Mass would probably have no more than 30-35 people at it.

I spoke to Andy McDonagh and he felt as I did that we could go ahead and give permission. I then got back in touch with Norb and told him that if Jack Crosby, the pastor of St. Alexander's, has any problem, he should give me a ring.

Jack Crosby did call to confirm the permission. He had no problem.



April 15, 1992

INDIVIDUAL SPECIFIC PROTOCOL

FOR NORBERT MADAY

I have reviewed, understood, and agree to all requirements of The Residence Protocol, and the following items:

1) Unaccompanied out-of-house privileges include the following:

Visit with the attorney

Visit with [REDACTED] /to whom N.M. is the legal guardian/

Visits to the Rivera Health Club in Orland Park for purposes of physical workout as long as he is accompanied by Father Ernest Ciemięga

Visit with mother

Visits with the Spiritual Director [REDACTED]

Visit with classmates or friends

Mentioned above activities include free time and are limited to a total of 16 hours per week including transportation time except as follows:

Visits to your attorney

Visits to [REDACTED] in the performance of your duties as legal guardian

Two weeks from the date of signing, these limits may be expanded in the discretion of the Vicar for Priests and his advisors. In addressing any questions relating to expansion, the Vicar for Priests and his advisors will consider the extent of Father Maday's cooperation with existing restrictions

2) Visitation by previously approved visitors can only occur at Room 402, all visitors must sign in and out at the Community Room.

3) Any contraband materials/i.e., alcohol, VCR's, pornography/can be confiscated.

4) Cannot leave without permission boundaries of Archdiocese/Lake County, Cook County/.

5) Attendance at all activities and the specific names, addresses, time and telephone numbers regarding residents must be entered on the individual itinerary.

6) It is resident's responsibility to be reachable at any

given time. Resident is accountable for his own time and is required to support his attendance at social events with physical proof/i.e., movie ticket, receipt from restaurant, etc./ If such proof cannot be provided, resident is required to call the residence staff member from the place of destination. The telephone number from where the call has been made will be verified by a staff member. Unlisted, unpublished and mobile telephone numbers will not suffice. A 72 hour restriction to the Residence will result if resident is not reachable after three attempts. Unsuccessful attempts to reach resident at the given number will be followed by writing a memorandum. Such a memorandum will be kept on file at the [REDACTED]. In case of repeated violations copies of original memoranda will be forwarded to the Archdiocese Vicar for Priests.

7) No one under the age of eighteen is permitted to be at the Residence unless prior approval has been received from the Residence Executive Director, the Archdiocese Vicar for Priests or designate. Meetings with minors, in and out of the Residence, can take place only in the presence of an approved companion.


8) Any deviation and/or non-compliance with requirements of the Individual Specific Protocol will be addressed by the Residence Executive Director and/or designate and be grounds for modification of currently existing unaccompanied out-of-house privileges. Such modification will be collectively determined by the Vicar for Priests and/or designate/ other referring authority in conjunction with the Executive Director. In case of emergency, any staff member can modify the Individual Specific Protocol until an administrative decision can be made by the Residence Executive Director and/or designate.

9) In order to change the Individual Specific Protocol and/or items within the protocol, prior approval must be received from the Executive Director with conjunction with the Vicar for Priests.

This is a working document which can be changed, altered, or superseded where there is an indicated need to do so.

10) This protocol and the signing of it by the person named below is not and cannot be construed as a perception of guilt or as an admission of guilt on the part of the signee.

Signed:

  
\_\_\_\_\_

Printed Name:

NORBERT MADAY

Date:

April 15, 1992

Executive Director:

A copy of this protocol will be kept on file at the Archdiocese Vicar for Priests' Office.



On: (312) 642-1837  
Fax: (312) 642-4933

**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

TO: File (P. O'Malley)

DATE: April 13, 1992

RE: Norbert Maday

Norb has been confined to his quarters until we have an opportunity to meet with him and his lawyer concerning the protocol. He has asked through [REDACTED] to go to his doctor this afternoon because his back is bothering him. I gave him permission. I also gave permission for all the fellows to attend the Chrism Mass on Tuesday at the Cathedral.

I spoke to Tom Paprocki about what would happen if Norb continued to be non-cooperative in terms of living situation. Tom suggested two steps: one, the Cardinal would approach Norb on the question of doing it out of obedience. This of course has limited application to details of his living. If Norb does not cooperate with that, then the following step is in order. Two, it might involve citing Canon 1722 in which the Cardinal can impose restrictions even as far as living conditions if it has to do with the good of the Church or the common good. We would try to take this in a reasonable direction when we meet with Norb and his lawyers.

The meeting is set up for 4/15/92 at 10:30 AM in Paprocki's office.

SAINT JOHN VIANNEY NORTH RESIDENCE

I HAVE READ AND UNDERSTAND THE RESIDENCE PROTOCOL, however I am not agreeing to the policy statement as it suggests an identified need to protect the public.

RESIDENT SIGNATURE: Norbert Maday

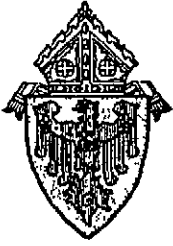
RESIDENT PRINTED NAME: NORBERT MADAY

DATE: 4-10-92 6:37 PM

WITNESS SIGNATURE: Virginia Marano

WITNESS PRINTED TITLE: VIRGINIA MARANO

DATE: 4-10-92



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

April 8, 1992

Rev. Norbert Maday  
Post Office Box 16703  
Chicago, Illinois 60616-0703

Dear Norb,

After our conversation on August 8 in the morning, I wanted to clarify our reasoning for not allowing that letter.

One, the Archdiocese does not want to appear as if it is making a judgement about innocence or guilt while the investigation is proceeding. Anything like that letter which would appear in an Archdiocesan or a parish publication might be construed by the opposition as such a judgement.

Secondly, we are always afraid that if your name appears in a bulletin or in a newspaper that it might trigger someone else, out of anger or whatever, to come forward to bring an accusation. That is the reason why we are asking you to be very circumspect in your behavior and to follow the parameters of the protocol that has been set down. Your lawyer's advice not to go to that Health Club without Ernie present is very good advice and I hope that you follow it.

I'll be in touch.

Fraternally yours,

Rev. Patrick O'Malley  
Vicar for Priests

LAW OFFICES  
KOMIE AND ASSOCIATES  
AVONDALE CENTRE  
20 NORTH CLARK STREET-SUITE 3500  
CHICAGO, ILLINOIS 60602-5002  
TELEPHONE (312) 263-4383  
FAX (312) 263-2803

STEPHEN M. KOMIE  
ANGELA E. PETERS  
MARCO A. RAIMONDI

STAFF INVESTIGATOR  
PAUL J. CIOLINO

March 19, 1992

BY MESSENGER

██████████  
Mayer, Brown & Platt  
Attorneys at Law  
190 South LaSalle Street  
Chicago, Il 60603

Re: Father Norbert Maday

Dear ██████████:

Enclosed please find our client's assertion of privilege and written consent to release of information. Our client had a strong objection to the last sentence of paragraph one. Our client, in his own hand, amended the document to reflect his concerns regarding treatment and obtaining a second opinion.

Please modify the original document on your computer to reflect his wishes.

If you wish to discuss this matter, please contact me immediately.

Very truly yours,

KOMIE AND ASSOCIATES

  
STEPHEN M. KOMIE

SMK:vm  
Enclosure

AOC 001035



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

*Ok for typing*

TO: Cardinal Bernardin  
FROM: Rev. Patrick O'Malley  
DATE: Jan. 7, 1992  
RE: Rev. Norbert Maday -- possible letter

Dear Norb,

Pat O'Malley has informed me of your conversations about the [redacted]. I want to once again reassure you that I am requesting that you take this [redacted] as a help for you and for ourselves.

An allegation of child molestation was made against you. Who made the call is a point we cannot determine. In a sense, it is anonymous. But, in the present climate, for your protection and for the Archdiocese's protection, I submitted the situation to the Commission I had appointed. They recommended that you [redacted].

At my house on the day we talked, you shared with me your fear and your own misgivings about what might have occurred in the past. I understand, Norb, and I want you to know that, in no way, will the test or whatever the [redacted] discloses be held "against" you. That's not the way I operate. If one of my priests needs help, I will do all I can to make sure he gets that help. You have served the Archdiocese well over the years. I want to see that service continue and even deepen. You have always been a generous priest.

We are thinking of your future, Norb, and of your physical and emotional well-being. [redacted]

[redacted] I assure you I will have the same regard for you after the [redacted] as I will have after your physical exams. I want to see you whole and well.

Please believe me when I offer you this word of encouragement. Let's work together and the loving grace of God will be even more a part of our lives. I will be praying for you as you move through this important phase of your life. If you want to talk to me, don't hesitate to call.

*Traternally yours in X*  
~~Sincerely yours,~~

Cardinal Bernardin





Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

TO: File  
FROM: Rev. Andrew McDonagh  
DATE: July 16, 1990  
RE: Norbert Maday

1. Fr. Jack Powers (708-333-3550, rectory, [REDACTED]), pastor of St. Jude, South Holland, called Monday morning to report that a certain [REDACTED] called the rectory to charge that his child had been molested by Fr. Maday 2 years ago and he learned about it just then. He was very angry and said he was going to call the South Holland Police.

2. I suggested that Fr. Jack call the detective. The reply was that no one by that name lived there.

3. Fr. Norbert Maday '64, is the alleged perpetrator. Fr. Norb has been at St. Jude about a year, 5 years at Our Lady of Ridge (the phone prefix given by the caller is in Our Lady of the Ridge area. Also, I called the police station asking for a [REDACTED]. The police said no one by that name was a member of their force nor did they know of anyone by that name in the surrounding forces). He was 5 years at St. Bede. I don't know about the other 4 years.

4. On Monday, July 16, Fr. Maday in company with 4 parents took 15 boys and girls to Schaeffer Lake for an all-day picnic. Father spends a lot of time with kids -- has them in his room. Jack and Fr. John Michael Murphy have discussed this and have some concern.

5. I told Fr. Powers to call back if there is more.

6. Today (7/18) I called Fr. Powers and suggested he tell Fr. Maday about the incident. Fr. Powers feels he can handle the situation. I suggested also that Jack could invite Norbert to talk with me. I asked that he be cautious not to give the impression that there is anything punitive involved.



# Archdiocese of Chicago

Office of Professional Responsibility

Victim Assistance Ministry

VAM # PO066

Date Received: 11/18/02

From: PFRA - Leah McCluskey

<b>VICTIM</b>	<b>ACCUSED</b>
Date of Birth: _____ Age: _____	First Name: <u>Norbert</u>
First Name: <u>[REDACTED]</u>	Last Name: <u>Maday</u>
Last Name: <u>[REDACTED]</u>	Position/Title: <u>Diocesan</u>
Address: _____	Affiliation: _____
Phone: (H) _____	_____
(W) _____	_____

Parent's names: (Mother) \_\_\_\_\_ (Father) \_\_\_\_\_

Spouse/Partner name: \_\_\_\_\_

Therapy: Yes  No

Therapist: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Tax ID #: \_\_\_\_\_ License #: \_\_\_\_\_

Legal Involvement: Yes  No  L/S File #: \_\_\_\_\_

Lawyer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Contact: \_\_\_\_\_

Additional Comments: \_\_\_\_\_

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim BV's statement, given to Ms. McCluskey on November 11, 2002, regarding Rev. Norbert Maday. Victim BV reported that he had been on a trip to Wisconsin as a child with Fr. Maday and that he believed the criminal allegations against Maday were true. Victim BV did not want to formalize his allegations against Fr. Maday at the time of his statement.

V0458

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

October 28, 2003

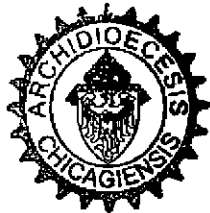
Ms. Leah McCluskey  
Office of Professional Responsibility  
676 N. St. Clair St.  
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of October 23, 2003 in response to your letter of October 21, 2003, regarding the matter of **Norbert Maday**, a priest ordained for the Archdiocese of Chicago who is currently incarcerated, and the allegations of sexual misconduct that were made against him by [REDACTED]. I understand that a Review for Cause was conducted by the Review Board on October 18, 2003.

I accept the Review Board's determination that there is reasonable cause to suspect that **Norbert Maday** engaged in acts of sexual misconduct with a minor. Since he is no longer exercising ministry in the name of the Church, there are no further restrictions that can be placed upon his ministry.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

A handwritten signature in cursive script that reads 'Francis Cardinal George'.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

OCT 31 2003

Ecclesiastical Notary

*Rev. Richard Sanchez*

cc: Most Reverend Edwin M. Conway, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend James T. Kaczorowski, Vicar for Priests  
Mr. Ralph Bonaccorsi, Victim Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 001265

**From:** [REDACTED]  
**To:** "Mayra Flores" <mflores@archchicago.org>  
**Date:** 9/29/03 8:19AM  
**Subject:** RE: Suggestions

Could I get a transcript of the meeting that , you, I and Lea had initially?

-----Original Message-----

**From:** Mayra Flores [mailto:mflores@archchicago.org]  
**Sent:** Monday, September 29, 2003 8:12 AM  
**To:** [REDACTED]  
**Subject:** RE: Suggestions

Will do. - Mayra

>>> [REDACTED] 09/27/03 08:33AM >>>  
If you want to call [REDACTED] and tell him I will call him Monday that would be great. Thanks for all the help. [REDACTED]

-----Original Message-----

**From:** Mayra Flores [mailto:mflores@archchicago.org]  
**Sent:** Friday, September 26, 2003 4:28 PM  
**To:** [REDACTED]  
**Cc:** Leah McCluskey  
**Subject:** Suggestions

Dear [REDACTED]

It was good talking to you today -- although I doubt I'll ever drive to Indianapolis.

The two attorneys listed are lawyers that have represented other people. They are:

[REDACTED]

[REDACTED]

If you would like me to call them first and make an "introduction", I'd be happy to do so.

Have a good weekend. Please call if I can be of any further assistance.

Peace,  
Mayra Flores  
Assistance Ministry  
Archdiocese of Chicago  
312.751.8267  
312.751.8307 (fax)  
mflores@archchicago.org

ARCHDIOCESE OF CHICAGO

v0215

Office of Professional Responsibility  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
 Rev. James Kaczorowski, Vicar for Priests  
 Jimmy Lago, Chancellor  
 Leah McCluskey, Office of Professional Responsibility  
 John O'Malley, Legal Services  
 Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
 Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant <sup>LNP</sup>  
 Office of Professional Responsibility

DATE: October 28, 2003

RE: [PFR-29] Maday, Norbert [REDACTED]

Attached is a copy of a new allegation received by this office on 10/21/03. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED] Please advise this office of any information you may have in your files regarding Maday, Norbert [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

U0215

ARCHDIOCESE OF CHICAGO

Office of Assistance Ministry  
E-mail [assistanm@archchicago.org](mailto:assistanm@archchicago.org)  
www.archchicago.org



Post Office Box 1979  
Chicago, Illinois 60690 1979  
(312) 751-8267  
Toll free (866) 517-4528  
Fax (312) 751 8307

September 28, 2006

[Redacted]

C/o Jeffrey Anderson & Associates  
E-1000 First National Bank Building  
332 Minnesota Street  
St. Paul, Minnesota 55101

Dear [Redacted]

I hope this letter finds you and your family doing well.

I have been notified that a monetary settlement with the Archdiocese has been completed. The Archdiocese wishes to attend to your personal request made during mediation.

The Office of Assistance Ministry has been asked by Cardinal George to coordinate efforts to assure that your personal request has been addressed in a timely manner. I have been designated to assist in this effort. You may contact me at any time. As stated in your settlement agreement, the outreach described in this letter is voluntary on the part of the Archdiocese and is not a component of the legal settlement. However, if disagreements arise regarding this outreach, you can request the assistance of the mediators, Mr. Thomas Gibbons and Sr. Rose Ann McDonald. Requests for mediator assistance would be made through Mr. Anderson and appropriate arrangements would be made at that time.

[Redacted] the outreach we are suggesting is as follows:

- Therapy to be paid by the Archdiocese of Chicago

The Office of Assistance Ministry offers and provides independent counseling services to Victim-Survivors and their families when they come to the Archdiocese to make a report of an accusation. If, and when, a settlement is reached, it is the Victim-Survivor's responsibility to pay for further counseling. The office will assist in the smooth transition of payment from the Archdiocese to the Victim-Survivor according to the terms of a settlement agreement.

- Arrange for mail to be sent from St. Liborius to his children

I have found a listing for a St. Liborius Parish at 71 West 35<sup>th</sup> Street, Steger Illinois 60475. I would be happy to contact the parish to inquire how to assure your children receive



parish literature from them. If, however, you wish to contact them directly, their telephone number is 708/754-1363. Please let me know what you prefer.

□ Allow priests to marry

I can appreciate the reasoning behind your request. It, however, is a request that is beyond the scope of this office. I would like to share with you some information on current Archdiocesan efforts:

The Archdiocese has adopted the VIRTUS Program for the training of all Archdiocesan employees, including clergy, seminarians and volunteers. The program is designed to educate and train people on how to recognize and prevent sexual abuse. To date, more than 35,800 people from the Archdiocese have been trained. If you would like more information, I could arrange for you to receive information directly from the office director, Ms. Jan Slattery.

There have been general apologies published by the Archdiocese throughout the years. I could provide copies, if you so wish. Cardinal George, also, has met and/or written to Victims and their families to apologize to them personally for their abuse and for the sexual abuse of children committed by Archdiocesan Catholic priests.

It is the Archdiocese's current policy that no priest against whom there has been a substantiated allegation of sexual misconduct with a minor may serve in any type of public ministry. This policy is in compliance with the Dallas Charter of 2002. If you would like copies of either document, please let me know and I would be happy to provide them.

The Archdiocese currently posts letters and other statements announcing the removal of priests with substantiated allegations of sexual misconduct with a minor on its website for thirty days after they are issued. We also have an information service for inquiries about the status of a particular priest. Under this process, the Archdiocese provides a written response of whether or not there is a substantiated allegation that a particular priest has committed sexual misconduct against a minor. The Archdiocese has received a number of inquiries through the service since its inception.

In addition to your requests, I would like to take this time to respectfully extend an invitation to you to meet with Francis Cardinal George if you feel such a meeting would be beneficial to you. As you reflect on the invitation (or if a meeting is not possible), I also ask you to consider whether you would like to receive a letter from the Cardinal. It is his personal hope to meet an/or write to all Victim-Survivors, if they wish.

As challenging as these times may be for the Church, I would be remiss if I did not extend this invitation, and will abide by whatever decision you reach.

██████████ if you wish to speak to me directly, I can be reached at 312/751-8267.

Peace,

ARCHDIOCESE OF CHICAGO

40507

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. James Kaczorowski, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: April 29, 2004

RE: [PFR-29] Maday, Norbert J. (Withdrawn) [REDACTED]

Attached is a copy of a new allegation received by this office on 4/29/04. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Norbert J./ [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

AOC 001271

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim BW's statement, given to Ms. McCluskey on July 12, 2004, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of one incident of attempted genital fondling, frequent discussions of sexual topics initiated by Fr. Maday and directing and encouraging Victim BW to sexually abuse other children. The alleged abuse occurred in Fr. Maday's car and at the St. Bede's rectory and took place when Victim BW was between the sixth and eighth grades and a student at St. Bede elementary school. Victim BW stated that he reported the abuse to a priest when he was in 8<sup>th</sup> grade and believes nothing was done in response to his report. Victim BW also reported that Fr. Maday would take him on outings and would have him sit on Fr. Maday's lap while Fr. Maday massaged him. On other occasions, Victim BW recalled that Fr. Maday would engage in sexual discussions and ask about details of sexual experiences.

ARCHDIOCESE OF CHICAGO

VO511

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

MEMORANDUM

TO: ✓ Ralph Bonaccorsi, Assistance Ministry  
Rev. James Kaczorowski, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. Thomas Tivy, Vicar for Priests

FROM: <sup>WR</sup> Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: May 10, 2004

RE: [PFR-29] Maday, Norbert (Withdrawn) [REDACTED]

Attached is a copy of a new allegation received by this office on 5/3/04. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Norbert [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

AOC 001273

V0578

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

MJS

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

MEMORANDUM

TO: ✓ Ralph Bonaccorsi, Assistance Ministry  
 Rev. Vince Costello, Vicar for Priests  
 Rev. Edward D. Grace, Vicar for Priests  
 Jimmy Lago, Chancellor  
 Leah McCluskey, Office of Professional Responsibility  
 John O'Malley, Legal Services  
 Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
 Patricia Zacharias, Office of Professional Responsibility

FROM: Laura Neri-Palomino, Administrative Assistant  
 Office of Professional Responsibility

DATE: September 7, 2005

RE: [PFR-29]Maday, Rev. Norbert (Incarcerated) [REDACTED]

Attached is a copy of a new allegation received by this office on 9/6/05. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with victim's mother. [REDACTED] Please advise this office of any information you may have in your files regarding Maday, Norbert/[REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Rev. George Rassas, Vicar General

Victim Statement Abstract

This abstract replaces the email from the mother of Victim BP to Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, on September 7, 2005, regarding Rev. Norbert Maday. In the email, the mother of Victim BP alleges that her son was abused by Fr. Maday during out-of-town retreats. She shared that the alleged abuse had ruined her son's life.

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility





P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

## MEMORANDUM

To: File – PFR-29




From: Leah McCluskey, Professional Responsibility Administrator 


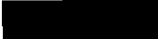



Re: Maday, Rev. Norbert [Incarcerated/Withdrawn]/   
Third Party allegation


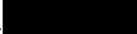
Date: May 11, 2006

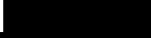




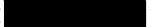
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PRA received a phone call on May 9, 2006 from . She stated that she was calling on behalf of her husband  to request some information.

 referenced a newspaper article in the May 3, 2006 Sun Times on Rev. Norbert Maday. She then stated that she has been married to  for five years and that she knew his family for 14 years prior.  stated that her husband has "...talked to counselors..." and that he is now 41 years old. She then clarified that her husband was 12 years old when Fr. Maday sexually abused him.

PRA confirmed for  that she had contacted the correct office.  stated that her husband now wishes to speak with someone [at the Archdiocese of Chicago] about the abuse. PRA provided  with a verbal explanation of arranging a meeting so that  may formalize his allegation against Fr. Maday.  was also verbally provided basic information on the Office of Assistance Ministry.

 expressed her appreciation for the information and stated that she would forward it to her husband. She informed PRA to expect a phone call from .

When asked,  provided  birth date of . Also when asked,  stated that she is not certain if the alleged abuse took place at a certain parish, but stated that her husband grew up in the area of the south side of Chicago.  noted that she and her husband currently live in New Lenox, but that  works in the downtown area.

AOC 001276

ARCHDIOCESE OF CHICAGO

MS  
ms



Office of Professional Responsibility











P.O. Box 1979  
Chicago, Illinois 60690-1979






(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org








MEMORANDUM

To: File – PFR-29  
From: Leah McCluskey, Professional Responsibility Administrator   
Re: Maday, Rev. Norbert [Withdrawn/Incarcerated]   
Date: May 15, 2006

PRA received a voice mail message today from , wife of .  suggested that PRA attempt to reach her husband on his cellular phone, as it is back in service.  stated that  cellular phone number is 

PRA reached  via his cellular phone today.  requested that he return PRA's phone call, as he was at work.

PRA received a return phone call from . PRA referred to the phone call that took place the week prior with his wife  and asked if he had any questions or wished for an explanation of the Office of Professional Responsibility.  agreed to have PRA provide him information on the office as well as information on formalizing an allegation against Rev. Norbert Maday. PRA also mentioned the Office of Assistance Ministry.  expressed his interest in beginning therapy again, as he mentioned that he had participated in therapy in the past. It was agreed that PRA would provide Dr. Michael Bland of the Office of Assistance Ministry with  name and phone number to discuss therapy.

 mentioned that he is employed as a plumber and married with children. He stated that he participated in therapy as a child.  informed PRA that he saw Fr. Maday's name in the paper in the recent past and everything [memories of the abuse] came flooding back to him again. He spoke of another adult, whom he believes may have been Fr. Maday's .  stated that Fr. Maday took him, his brother, and two or three friends to this  home where they "smoked dope" and referred to other things that happened in the home. He thinks that Fr. Maday's  was possibly a dentist and had a house on a golf course, possibly in Mt. Prospect.  noted that the abuse began when Fr. Maday would take them driving in his car. He stated that Fr. Maday would let each of them sit on his lap to "drive," and the cleric would fondle them.



██████████ expressed that his biggest fear is that his name will be released in the media. PRA informed ██████████ that the Archdiocese of Chicago does not and would not release names of victim/survivors who come forward to report the abuse of minors by clerics. ██████████ was informed that Fr. Maday and other appropriate offices within the Archdiocese would know his name, which he understood.

It was agreed that ██████████ would look at his calendar and contact PRA with dates and times to schedule a face-to-face meeting. In the interim, PRA will provide Dr. Bland with ██████████ contact information to discuss therapy.

██████████ may be reached at ██████████

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Dr. Michael Bland, Office of Assistance Ministry  
Ralph Bonaccorsi, Office of Assistance Ministry

**BURKE, WARREN, MACKEY & SERRITELLA, P.C.**

22ND FLOOR IBM PLAZA  
330 NORTH WABASH AVENUE  
CHICAGO, ILLINOIS 60611-3607  
TELEPHONE (312) 840-7000  
FACSIMILE (312) 840-7900  
www.burkelaw.com

JAMES A. SERRITELLA  
DIRECT DIAL NUMBER  
(312) 840-7000  
jserritella@burkelaw.com

August 18, 2006

**VIA FACSIMILE (651-297-6543) & U.S. MAIL**

Mr. Jeffrey R. Anderson  
Jeff Anderson & Associates  
E-1000 First National Bank Building  
332 Minnesota Street  
St. Paul, MN 55101

Re: [REDACTED] Rev. Norbert Maday

Dear Mr. Anderson:

I am following up on your letter of July 3, 2006 regarding the above matter. Pursuant to your request, we included [REDACTED] in the July 13, 2006 Tolling Agreement and an executed copy of which we sent you on August 2, 2006.

I have passed your correspondence on to Ms. Leah McCluskey, the Professional Responsibility Administrator of the Archdiocese of Chicago. It is my understanding that someone from her office has been or will be in contact with you about this matter. As you know, either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8267), Assistance Minister of the Archdiocese, for pastoral assistance or therapy at the Archdiocese's expense from a licensed therapist of your client's choice.

Please direct your communications about this matter to the undersigned.

Very truly yours,

  
James A. Serritella

lj

cc: Leah McCluskey (via facsimile)  
Ralph Bonaccorsi (via facsimile)

8/18/2006 11:36 AM 09891/00699/405150/1

AOC 001279

Mr. Jeffrey R. Anderson  
August 18, 2006  
Page 2

bcc: Reverend Edward Grace (via facsimile)  
Reverend Vincent Costello (via facsimile)  
John O'Malley (via facsimile)

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 ARCHDIOCESE OF CHICAGO
 

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Office of the Archbishop

155 E. Superior St  
Chicago, Illinois 60611

February 6, 2007

Ms. Leah McCluskey  
Office of Professional Responsibility  
P.O. Box 1979  
Chicago, IL 60690-1979

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of January 22, 2007, regarding the matter of **Reverend Norbert Maday**, a priest of the Archdiocese of Chicago who is retired and prohibited from public ministry, and the allegation made by [REDACTED] following the Initial Review conducted by the Professional Responsibility Review Board on January 20, 2007.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that the information suggests further investigation into whether **Father Maday** engaged in sexual misconduct with a minor.

With this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **Father Maday**. The terms of this investigation are spelled out in the decree.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Aueder*  
Ecclesiastical Notary

cc: Very Rev. John F. Canary, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

## D E C R E E

Having received the recommendation of the Archdiocesan Professional Responsibility Review Board that information at least seems to be true that **Reverend Norbert Maday** engaged in sexual misconduct with [REDACTED], a minor at the time of the alleged incident, I have concluded that this constitutes information which "at least seems to be true" (c. 1717) and warrants further investigation.

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **Father Maday**.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which she deems necessary for her investigation.

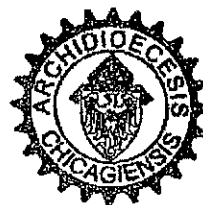
In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm **Father Maday's** name or to violate his right to protect his privacy.

After she has concluded her investigation, Ms. McCluskey is to make a written and oral report to the Professional Responsibility Review Board, no later than one hundred eighty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense. This report is to be sent to me, along with the advice of the Review Board.

Given on February 6, 2007, at Chicago, Illinois.

Handwritten signature of Francis Cardinal George in black ink.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago



*Rev. Richard A. Auer*  
Ecclesiastical Notary

LAW OFFICES OF  
**JOSEPH G. KLEST**  
1701 E. WOODFIELD ROAD  
SUITE 909  
SCHAUMBURG, ILLINOIS 60175

PHONE 847-989-9810  
FAX 847-989-9814  
E-MAIL INFO@JOSEPHKLEST.COM  
WWW.CHICAGOTRIALLAW.COM

May 10, 2006

Burke, Warren, MacKay & Serritella, P.C.  
**ATTENTION: JAMES SERRITELLA**  
22<sup>nd</sup> Floor, IBM Plaza  
330 North Wabash Avenue  
Chicago, IL 60611-3607

RE: [REDACTED] v. MAYDAY, et al.

Dear Jim:

Please be advised that I represent [REDACTED] in his claim against FR. NORBERT MAYDAY and the ARCHDIOCESE OF CHICAGO arising out sexual abuse perpetrated on him when he was a minor.

Please be advised that I claim a lien for my services as attorney for the above-captioned individual, and I ask that someone contact me before May 26, 2006 to discuss a reasonable resolution to this claim.

Very truly yours,

  
**JOSEPH G. KLEST**  
Attorney at Law

JGK/ml

cc [REDACTED]

**CERTIFIED MAIL – RETURN RECEIPT REQUESTED**

RECEIVED BY [REDACTED] ON [REDACTED] AT [REDACTED]  
[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]  
[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

V0680

ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. Vince Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility

77  
RB

FROM: Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

LNP

Corrected

DATE: October 26, 2006

RE: [PFR-29] ~~Mayer, Rev. Robert (Resigned)~~ Maday, Rev. Norbert (Incarcerated)/  
[REDACTED] - THIRD PARTY ALLEGATION

Attached is a new allegation received by this office on 8/24/06.

Please be advised this office of any information you may have in your files regarding Maday, Rev. Norbert [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

Cc: Francis Cardinal George, O.M.I.  
Very Rev. John Canary, Vicar General  
Rev. Dennis Lyle, Rector, Mundelein Seminary  
Very Rev. James Presta, Vicar, St. Joseph Seminary

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim BX's statement, given to Ms. McCluskey on December 19, 2003, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of two incidents of genital fondling when Victim BX was in the fourth grade in approximately 1974 to 1975. The alleged abuse occurred at the school and rectory of St. Bede's parish. Victim BX reported that he told his teacher of the abuse at the time, and his teacher was horrified by the reported abuse. The abuse was also reported to the pastor of St. Bede's in approximately the late 1980's.



# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
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Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. Vince Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
✓ Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility  
LNP

FROM: Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: November 30, 2006

RE: [PFR-29] Mayer, Rev. Robert (Resigned) Maday, Rev. Norbert (Incarcerated)/  
[REDACTED]

**Corrected**

---

Attached is a new allegation received by this office on 8/24/06.

Please be advised this office of any information you may have in your files regarding Mayer, Rev. Robert [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

### Attachment

Cc: Francis Cardinal George, O.M.I.  
Very Rev. John Canary, Vicar General  
Rev. Dennis Lyle, Rector, Mundelein Seminary  
Very Rev. James Presta, Vicar, St. Joseph Seminary

AOC 001291

# ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley  
Director



Post Office Box 1979  
Chicago, Illinois 60690-1979

Tel: (312) 751-5379  
Fax: (312) 751-5252  
e-mail: jomalley@archchicago.org

**RECEIVED**

**JUL 26 2005**

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

July 25, 2005

PERSONAL AND CONFIDENTIAL

Mr. Michael J. Howlett, Jr.  
Counsel to the State's Attorney  
Richard J. Daley Center  
69 West Washington Street, 32<sup>nd</sup> Floor  
Chicago, Illinois 60602

RE: [REDACTED]

Date of Birth: Unknow


Date of alleged abuse: Unknown

Dear Mr. Howlett:

Please be advised the Archdiocese of Chicago has received a claim from Jeff Anderson & Associates on behalf of [REDACTED] current age unknown, that Rev. Norbert Maday, an Archdiocesan priest, sexually abused him when he was a minor. The priest is incarcerated. There is no other information available at this time.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

  
John C. O'Malley  
Director of Legal Services

JCOM:sm

cc: Ms. Shauna Boliker  
Ms. Leah McCluskey  
Mr. James A. Serritella

SCDir\059C057\Notification to State's Attorney Office

AOC 001292

# ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal  
Rev Patrick R. Lagges, J.C.D.  
Phone: (312) 751-8384  
e-mail: plagg@archchicago.org



155 E Superior St  
Chicago, Illinois 60611

Fax: (312) 751-8314

## MEMORANDUM

RECEIVED

SEP 30 2005

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

**TO:** Leah McCluskey  
**FROM:** Father Lagges *pl*  
**RE:** Maday Case  
**DATE:** 29 September, 2005

What I was calling you about earlier this week was that I was putting together Maday's case for Rome and I didn't have information on a few of the accusations. In particular, I don't have anything on:

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

I know some of these may not have been formal accusations, but Rome is asking for all the accusations.

For the other accusations, I have been sending Rome the following:

- Statement of the accuser
- Response of the priest
- Summary of Review Board meeting(s)
- Letters from you to Cardinal George about Review Board findings
- Letters from Cardinal to you accepting the findings

If you have those on the above people, fine. If not, would you at least send me the statement of the accuser and Maday's response, if any? I will be out until Friday next week (October 7).

Thanks.

JUL 21 2005

**JEFF ANDERSON & ASSOCIATES, P.A.**

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

ILLINOIS OFFICE:  
201 Waukegan Road, Suite E200  
Lombard, IL 60148

CALIFORNIA OFFICE:  
15 North San Joaquin Street  
Stockton, CA 95202

MISSOURI OFFICE:  
390 Delmar Boulevard, Suite 218  
St. Louis, MO 63124

NATIONAL TOLL FREE  
88-567-5557

**Attorneys & Counselors at Law**

10th Floor - East  
First National Bank Building  
332 Minnesota St. • St. Paul, Minnesota 55101  
tel (651) 227-9990 • fax (651) 297-6543  
www.andersonadvocates.com

Jeffrey R. Anderson \*1 \*W  
Patrick W. Noaker \*\*  
Kathleen Stafford  
Michael G. Finnegan

July 12, 2005

James Serritella  
Burke, Warren, MacKay & Serritella  
22<sup>nd</sup> Floor, IBM Plaza  
330 North Wabash Avenue  
Chicago, IL 60611-3607

RE: [REDACTED] v. Archdiocese of Chicago and Fr. Norbert Maday

Dear Jim:

By this letter I am confirming that I advised you that we represent [REDACTED] in a claim for sexual abuse by Fr. Maday and we agreed that the statute of limitations would be tolled and that the Archdiocese would enter into a tolling agreement effective as of this date. I enclose a copy of the usual tolling agreement we've entered into in the past and would ask that you sign and return it on behalf of your client as soon as is convenient.

Thank you for your courtesy in this matter.

Very truly yours,



Jeffrey R. Anderson  
jeff@andersonadvocates.com

JRA:tat

Enclosure

cc: Marc Pearlman  
[REDACTED]

**Memorandum**

**Memo to File: PFR-29**

**From:** Kathleen Leggdas, Administrator

**Re:** Rev. Norbert Maday

**Date:** August 26, 1999

---

A discussion summary from the Professional Fitness Review Board Meeting on August 21, 1999.

The Review Board asked to be put on record that it was unable to make a determination about [REDACTED] allegation against Rev. Norbert Maday due to [REDACTED] lack of cooperation with the Review Board's process and the consequent lack of information. The Board wondered about the wisdom of the Archdiocese negotiating a settlement with an alleged victim before the Board has had a chance to review the allegation.

**MEMO TO FILE: PFR-29**  
**FROM: Kathleen Leggdas, Administrator**  
**RE: Norbert Maday**  
**DATE: May 18, 1999**

---

**Summary of discussion from Professional Fitness Review Board meeting on May 15, 1999:**

- New allegation by [REDACTED]
- Fr. Maday's parole hearing is May 27, 1999.
- Recommendation re: credibility of allegation deferred until PFRA obtains further information from alleged victim.

**Additional questions to [REDACTED]**

- Parish, time, dates, additional details.
- Attorney's reasons
- Maday know [REDACTED]
- How did [REDACTED] meet Father Maday? -
- Involvement with LINK UP; source of referral to Joe Klest.

*2 calls made to work. both "not in  
right now don't know when to report."  
JK*

ARCHDIOCESE OF CHICAGO

Phone 29

Office of Professional Fitness Review  
4 East Superior 676 N. St. Clair  
Suite 504 Suite 1910  
Chicago, IL 60611 Chicago, IL 60611



(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

To: FILE  
From: KATHLEEN LEGGDAS, PFRA *KL*  
Re: TELEPHONE CONTACT - PFR/VP 29  
Date: December 2, 1998

Ralph Bonaccorsi (RB), Victim Assistance Minister (VAM), and I had a conference call with Jim Serritella (JS) regarding [REDACTED] by [REDACTED]

As requested by JS, I called [REDACTED], attorney for [REDACTED]. [REDACTED] is currently [REDACTED] and wants to meet with PFRA to formally present his allegations. RB & I will plan a trip to conduct the interview in preparation for a First Stage Review.

[REDACTED] stated he would need a few weeks notice in order to make arrangements [REDACTED]. He suggested we give him a few dates in January as he would like to be present and requested we come down on a Friday or Saturday.

I told him we would call him with dates sometime the week of December 7, 1998 - [REDACTED]

cc: Rev. Thomas Paprocki  
Rev. Lawrence McBrady  
Ralph Bonaccorsi  
James A. Serritella (by fax)

*no cc's  
- paprocki 12-23-98  
file of 12-21-98 covers all above points*

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review




Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-29

From: Leah McCluskey, Professional Fitness Review Administrator 

Re: Maday, Norbert (Withdrawn)

Date: June 25, 2003

---

PFRA attempted to reach [REDACTED], a [REDACTED] of Fr. Norbert Maday. Fr. Maday identified [REDACTED] as a [REDACTED] who owned a townhouse in [REDACTED] [where he resided from 1970-1996] where Fr. Maday would bring altar boys to visit and stay overnight. PFRA left a message for [REDACTED] and requested a return call.

[REDACTED]

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests



**COPY**

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

September 8, 2004

Dear [REDACTED],

Thank you for returning your report to this office with your changes. However, you did not sign the report. I am enclosing it once more for your signature. Please return it to this office in the envelope provided at your earliest convenience.

Once all signatures are obtained, a copy will be sent to you and to your attorney, Mr. Cunniff.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino  
Administrative Assistant

Enclosure

Cc: Kenneth L. Cunniff, Attorney

10/5/04  
Distributed  
as is

AOC 001299

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

October 1, 2004

Fr. Norbert Maday  
#288632  
Stanley Correctional Institution  
100 Correction Dr  
Stanley, WI 54768-6500

Dear Fr. Maday,

In preparation for your meeting with Leah McCluskey on Tuesday, October 5, 2004 I am forwarding you the following four victim interview reports in reference to allegations of sexual misconduct made against you.

The following victim reports are enclosed:



Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino  
Administrative Assistant

Enclosures

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. James Kaczorowski, Vicar for Priests  
/ Jimmy Lago, Chancellor  
/ Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant <sup>LNP</sup>  
Office of Professional Responsibility

DATE: April 29, 2004

RE: [PFR-29] Maday, Norbert J. (Withdrawn)/ [REDACTED]

Attached is a copy of a new allegation received by this office on 4/29/04. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Norbert J. [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

AOC 001301

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

## MEMORANDUM

To: File – PFR-29  
From: Review Board Meeting  
Re: Maday, Norbert (Withdrawn) [REDACTED]  
Date: April 9, 2005

---

A summary of the conversation from the Professional Responsibility Review Board Meeting on April 9, 2005:

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: One attempt by Fr. Maday to physically fondle [REDACTED] genitals; Fr. Maday would talk to [REDACTED] about sexually explicit topics and then instructed him [REDACTED] to physically touch [abuse] other minors, including his brother [REDACTED].

In a 6-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation.

# ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

To: File -PFR-29

From: Laura A. Neri-Palomino, Administrative Assistant

Re: **Norbert Maday (Withdrawn)**

Date: February 18, 2003

---

A summary of the discussion from the Professional Fitness Review Board Meeting on February 15, 2003:

The Review Board conducted a First Stage Review regarding the allegation of [REDACTED]. The claim is as follows: NM fondled [REDACTED] over and under his clothes;

[REDACTED] accompanied NM on overnight trips; NM purchased illegal substances and imbibed in them with minors.

In a unanimous 6-0 vote, the Review Board determined that there is reasonable cause to suspect that misconduct did occur.

AOC 001303

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
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312-751-5279 (fax)

## Memorandum

To: File – PFR-29

From: Review Board Meeting

Re: Maday, Rev. Norbert (Incarcerated/Withdrawn), [REDACTED]

Date: January 20, 2007

---

A summary of the discussion at the Review Board Meeting on January 20, 2007:

The Review Board conducted an Initial Review of [REDACTED] allegation of sexual misconduct against Rev. Norbert Maday. A summary of the allegation is as follows: more than six incidents of fondling over [REDACTED] clothing while sitting on Fr. Maday's lap and "driving" his car; Fr. Maday performed oral sex on [REDACTED] while on weekend trip to home of cleric's cousin.

In a 9-0 vote in light of the information presented, the Review Board determined that the matter warrants additional investigation.

The Board also made the following general recommendations regarding Fr. Maday based upon the information provided that the cleric is scheduled to be released from prison in October 2007:

- Recommendation for a very strict supervision program and mandatory treatment for Fr. Maday to be established and put into place prior to his release from prison
- 9-0 vote that Cardinal George writes a letter and follows up with a phone call to the [Wisconsin] prosecutors' office to state that the Archdiocese of Chicago recommends and supports that Fr. Maday's sentence is extended
- 9-0 vote that Mr. Gass and PRA work on a letter to Cardinal George regarding the Boards' recommendation that a residential and therapeutic program be established for clerics removed from ministry [as a result of a substantiated allegation of the sexual abuse of a minor]

ARCHDIOCESE OF CHICAGO

**COPY**

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
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www.archchicago.org

July 14, 2006

[REDACTED]  
C/o Mr. Joseph Klest  
1701 E. Woodfield Road  
Suite 909  
Schaumburg, IL 60173

Dear [REDACTED],

I hope that this letter finds you doing well.

Enclosed you will find a draft report of your allegation of sexual misconduct against Rev. Norbert Maday. The report is based upon our meeting that took place on June 21, 2006.

I ask that you review the report and make any changes necessary to ensure its accuracy. Please return the draft to me with any changes in the envelope provided. I will then return a final report to you for your signature. Once all signatures are provided, a copy of the final report will be forwarded to you through your attorney Joseph Klest.

[REDACTED] in the interest of expediting this process, I ask that you return the enclosed report with your changes as near to or on July 31, 2006. Please know that you may also respond by July 31<sup>st</sup> with a written request for a two-week extension to review the report, which then I would ask that you return it to me by August 14, 2006. I have noted this time frame in light of presenting this matter to the Review Board as soon as possible so that this matter may continue forward.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Enclosure

AOC 001305

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

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312-751-5279 (fax)



## Memorandum

To: File – PFR-29

From: Review Board Meeting

Re: Maday, Rev. Norbert (Incarcerated/Withdrawn)/ [REDACTED]

Date: January 20, 2007

---

A summary of the discussion at the Review Board Meeting on January 20, 2007:

The Review Board conducted an Initial Review of [REDACTED] allegation of sexual misconduct against Rev. Norbert Maday. A summary of the allegation is as follows: consumed alcohol, smoked pot, used other drugs, watched porno movies; fondling under clothing.

During the January 20<sup>th</sup> meeting, the Board also directed PRA to conduct a search on the Illinois Department of Professional Regulation website to determine if [REDACTED] was listed as a dentist who was ever disciplined. PRA successfully completed the search during the Board meeting and reported that the following was determined: [REDACTED]

[REDACTED]

PRA verbally provided the Board with the information found and printed out a copy of the information for the file.

In a 9-0 vote in light of the information presented, the Review Board determined that the matter warrants additional investigation.



# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. James Kaczorowski, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant<sup>LNP</sup>  
Office of Professional Responsibility

DATE: October 28, 2003

RE: [PFR-29] Maday, Norbert [REDACTED]

Attached is a copy of a new allegation received by this office on 10/21/03. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Norbert [REDACTED].

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

AOC 001307



RECEIVED

OFFICE OF CATHOLIC SCHOOLS FEB 16 2005

ARCHDIOCESE OF CHICAGO

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

# Fax

RECEIVED

FEB 16 2005

Date: Feb. 15, 2005

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

To: Leah McClusky # 5205 phone

Of: Office of Prof. Resp.

Fax #: ( 312 ) 751-8307

From: Det. M. F.  
Fax: [REDACTED]

Pages: 4, including this cover sheet.  
If you do not receive all pages, please call [REDACTED]  
( But call on Wed. a.m. in [REDACTED] )

Comments: Attached are Log notes from 12/03 -> 2/04  
on St. Bede's School

Stevenson Public School + CCD @ St. Bede's

Gr. 5 was @ St. Bede's 77-78

Fr. M. came in June 1977

May have been only 14800  
or even less or  
for 24rs, Gr. 4+5

1-15-03

✓ 1. St. Bede the Venerable - Leah McCluskey sent an email, trying to locate [redacted] who taught at St. Bede's in the 1970's as a lay teacher. The man recalls her kindness to [redacted] when he was a child and he confided in her that he was an abused child. Teacher personnel found that she is now 55 y.o. and taught at the school for only 7 years. She called the long-term school secretary to ask if she or any long-term teacher there might have contact with the teacher or know where to find her. In the 1970's that was a large neighborhood school. Sent an email back to Leah on the information to date. Later in day AP heard from Secretary, Marion, that she has NO current information on the former teacher.

1-15-04

✓ 9. St. Bede the Venerable - Call from Ralph B and Mayra Flores asking about Rick Gueran, a teacher named [redacted], and a 46 y.o. man claiming abuse when in elementary school.

1/16/04

✓ 6. St. Bede the Venerable - E-mail from Leah McCluskey of Assistance Ministry asking how a graduate, now an adult, could see his record. Faxed her the pages in the administrator handbook under "Records."

1-27-04

3. St. Bede the Venerable - Conversation with Ralph B and Mayra Flores re how to obtain a diploma for graduate of about 30 years ago. Suggested he call Rick Guerin to ask him to verify the date/fact of graduation. OCS can make a diploma and provide a cover. Rick Guerin could sign it. The supt. will, however, be the present Supt., but this is probably OK.

1/29/04

8. St. Bede the Venerable - Call from RB of Office of Professional Responsibility regarding the man who wanted a diploma from the school, claiming he lost it. [redacted] The principal searched records from 1970-1980 and found no record of his graduation. Wondered if he transferred to the local public school. Told RB that I know a lawyer who used to be legal counsel for CPS and would ask him about the graduation records...how/if they could be verified...how/if a person could get a copy of his diploma.

2-3-04

9. St. Bede the Venerable - Talked to Attorney [redacted] ([redacted] - [redacted]) regarding his memory of how CPS works regarding student records. Said they are kept at Central Records for 60 years. Would need the person's social security # and name (and maybe DOB) to verify graduation. They might just verify on the phone. In order to get a written copy of verification of graduation, a form must be filled out. He was not sure about getting a duplicate diploma, but it probably can be done. (Our company will do it for our system, but the cost is much higher than one for the present school year.)m Sent an email to Leah McC and Ralph B stating the above.

2-10-04

✓ 5. St. Bede the Venerable - Called principal, Rick Guerin ([redacted]); left message that I tried to return his call of yesterday. Eventually we shall connect. A later VM was to ask about the boy who

(incomplete)



17-04

2-18-04

3. St. Bede the Venerat Rick Guerin called to say that he could not get any information on [redacted] from [redacted] or [redacted]; no contact; no knowledge of her married name. Rick found a [redacted] who graduated in 1977 who lived at [redacted], a block from the school. She went to [redacted] HS. The father was named [redacted] and was a salesman. Rick knows he sold [redacted]; is now deceased. She received First Communion at St. Bede's, so was there for years, etc. She would have been [redacted] of this person named [redacted] if his date of birth was [redacted]. If the age for first grade was 6 by Dec. 1, he would have started school in 1973. He would have been in 4<sup>th</sup> grade in 1976, and had he stayed in that school, he would have been in 8<sup>th</sup> grade in 80-81.



2-24-04

3. St. Bede the Venerable -



Called Rick Guerin and he found class pictures, but they were not in good order. He found a 5<sup>th</sup> grade photo from 1977-1978 and [redacted] is in the photo of [redacted]. There is a hand-printed list of names for each picture. He does not think there is a 4<sup>th</sup> grade class photo from 1976-1977. In addition, there were about 4 classes for each grade at that time. He will put the photos in order now and fax me lists and photos asap. I called the lawyers back and RB back to say we have established that [redacted] was in 5<sup>th</sup> grade there in '77-'78

2-25-04

1. St. Bede the Venerable - Received from principal Rick Guerin a faxed copy of class photo from 1977-1978. In the bottom row, third rectangle from the right is [redacted]. The teacher I [redacted] Faxed to Pat Carlson. [redacted] Called Rick Guerin. Said [redacted]'s file is there somewhere and he will search for it. (If he does not have it, we can get her OCS file from the archives.) He said a [redacted] used to keep in touch with her, but she has died. He also said that in photos from 1978-79 and 79-80 that [redacted] is not in any class picture. He must have left in 1978. There were no class pictures the year before the one Rick found, i.e. Gr. 4 in 1976-1977. He mentioned that a half-dozen of the present school parents were in the photo with [redacted]. If we want he can ask them if they remember [redacted] and how long he may have been in their class. In those days the youngsters were in self-contained rooms of 50 and there were four rooms and kids were switched around each year. The school secretary found transfer sheets and there is none for [redacted] anywhere. He concluded that Fr. Mayday was a jerk and he never liked him. Later he learned he was a fondler of kids.

Other questions for our lawyer: should he dig through sacramental records? I will call [redacted] (now 60) I will ask her if she knows how to contact [redacted]. Should he talk to classmates of [redacted] who are now school parents? Should he go to Kinkos and make a copy of the class photo (might be a good bargaining chip to promise him this).

p. 2

1-27-04

3. St. Bede the Venerable - Tried to locate [redacted] - [redacted] .Old Chicago address was [redacted] [redacted] She is now 60 y.o. and has moved to [redacted]. Found her pension card to get her husband's name: [redacted] The school secretary remembers that she moved near the [redacted] near [redacted]. Pat Carter found an [redacted] in the white pages through Internet. The number is [redacted] I called the number and the man who answered said she was out shopping. I told him who I was and why I was calling. He asked if he could tell her the name of the student I was trying to verify. He gasped when I said [redacted]. He said he remembers her talking about this child and that he was "strange" and that he thinks she was afraid of him. Many years later there was a TV show on TV and [redacted] was interviewed about his lifestyle and if he had any fear of getting AIDS. She told him that was [redacted] on TV. He mentioned he is a retired Chicago police officer. I told [redacted] I would call back in two hours. (Their address was [redacted])

When I called back I told her who I was and that [redacted] says he was in the class of [redacted] [redacted] (later married and we do not know her married name) in Gr. 4 and [redacted] in Gr. 5. We found a class photo from 1977-1978 and he was in her class. This verifies he was there at St. Bede's that school year, but he may have left before June. Would she remember him? Do you recall what year he came in (with several siblings in 1974 or 1975)? He may have been in the school as many as 4 years. Did she have any knowledge of how we might contact [redacted] who taught there from 1971-1978. He thinks she is the teacher he told that Fr. Mayday had molested him. The teacher or his father told the principal [redacted] This is his perception, but it may need to be corrected.

[redacted]

[redacted] said she remembers that [redacted] was there the whole year of 5<sup>th</sup> grade. She had heard 4<sup>th</sup> grade teachers speak about him the year before, so she noticed him then. She said she never met the father and she believes he lived with his mother and [redacted] who may have been in high school. She recalls that he was very [redacted]. He was not a behavioral problem and he did not have a learning problem. She remembers he had his own mind. If ever corrected, he would give her a little grin as if to say: this is not going to go anywhere. My mother would not do anything if you contacted her. She particularly

∴ was there in Gr. 4, too

remembers that he was very [redacted], even at the young age of 9 or 10. She recalls the October Halloween party. He arrived as a [redacted], with perfect make-up that his sisters had applied. He was very comfortable like this and really enjoyed it. They remarked that no other boy in Gr. 5 would ever have done this.

She thought that the 4<sup>th</sup> grade teacher's name was [redacted], but she thought that this was her maiden name and that her married name was [redacted].

[redacted]

2-27-09  
Continued

p. 3

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

## MEMORANDUM

To: File - PFR-29  
From: Review Board Minutes  
Re: Maday, Norbert [REDACTED]  
Date: October 24, 2003

---

### **A Summary of the discussion from the Professional Responsibility Review Board Meeting on October 18, 2003:**

The Review Board conducted a Review for Cause regarding the allegation of [REDACTED]. The claim is as follows: [REDACTED] and other altar boys were invited on a retreat by Norbert Maday. Norbert Maday provided [REDACTED] and other altar boys with alcohol and pornographic movies. Norbert Maday fondled [REDACTED] over his clothing in his car while "teaching" [REDACTED] to drive.

In a unanimous 6-0 vote, the Board recommended that there is reasonable cause to suspect that the alleged misconduct occurred.

PRA updated the Board with recent phone conversations with [REDACTED] regarding his extreme concerns with the following: the fact that Norbert Maday is not yet laicized and that Norbert Maday is receiving a small sum of money from the Archdiocese on a monthly basis. The Board was notified that PRA put [REDACTED] in contact with Fr. Smilanic in order to address specific concerns with the process of laicization. Board recommended that [REDACTED]  
[REDACTED]

**COPY**

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

June 22, 2006

Rev. Norbert Maday  
#288632  
Stanley Correctional Institution  
100 Correction Dr  
Stanley, WI 54768-6500

Dear Fr. Maday,

I am writing to notify you of a recently received third party allegation of sexual abuse made against you by [REDACTED] on behalf of her deceased son [REDACTED]. [REDACTED] requested that I forward to you the attached information that she e-mailed to me concerning [REDACTED].

Fr. Maday, I ask that if you have any response to the e-mails that [REDACTED] has sent, to please notify me in writing as soon as you are able.

You may forward any correspondence to me at the following address:

Leah McCluskey  
Office of Professional Responsibility  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey  
Professional Responsibility Administrator

Enclosures

AOC 001313

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

April 11, 2007

Parole Commission in Wisconsin  
Alfonso Graham, Chair  
3099 East Washington Avenue  
P.O. Box 7960  
Madison, WI 53707-7960

Dear Mr. Graham:

I am writing to you as the Catholic Archbishop of Chicago about Norbert Maday (#278632), a priest of the Archdiocese of Chicago, who is presently serving time for crimes he was convicted of committing in your jurisdiction; he is about to complete his sentence. I am his ecclesiastical superior.

In May of 1999, the Vicar for Priests, an official of this archdiocese, wrote to the Wisconsin Parole Commission saying that this archdiocese 'would be pleased to receive Norbert Maday into the Archdiocese of Chicago system'. However, the situation has changed. Given the manner in which Norbert Maday has addressed his incarceration and the comprehensive program of monitoring that society would now reasonably demand, the Archdiocese of Chicago is not capable of receiving him back into our system. This conclusion is based, in part, on information from those who have dealt directly with Norbert Maday and his situation, including the descriptions of interactions that Vicars for Priests and the Archdiocesan Director of Office for Child Abuse Investigations and Review had with him while visiting him. Shortly I will approach the office in Rome responsible for overseeing priests who have abused minors, requesting that Norbert Maday be dismissed from the Catholic priesthood. If granted, this action would sever the legal relationship in Catholic Church law that exists between the bishop of a diocese and a priest of the diocese. He would once again be simply a Catholic layperson; I would no longer have the authority over him that a bishop has over a priest.

I bring my recommendation to you, and I will bring my request to the authorities in Rome, for several reasons.

My first reason is the protection of the vulnerable. For the safety of young people and for the peace of mind of the citizenry, Norbert Maday would require a comprehensive program of monitoring. This Archdiocese lacks the resources to monitor him. Equally significant, this Archdiocese lacks the coercive police power to effectively enforce such monitoring. This is also why I am seeking to have him dismissed from the priesthood.

AOC 001314

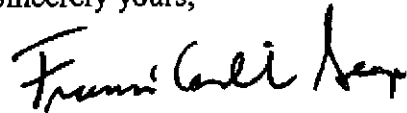


Letter to Parole Commission in Wisconsin  
April 11, 2007  
Page Two

My second reason is that the ministry and life of this Archdiocese would be gravely affected by simply receiving Norbert Maday back into our system as a priest, albeit with restrictions and conditions. The position of a Catholic priest is a position of public trust, not just for Catholics but for all people. To have him present in the midst of the Archdiocese as a priest, even though permanently withdrawn from public ministry, undermines the credibility and ministry of all priests.





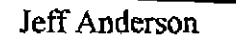
Finally, given the history and the widespread knowledge of his situation, it would be a cause of scandal to the Catholic faithful and to all people if he were to return to the Chicago metropolitan area and remain a priest. Because the facts of his case are so public, it is no longer possible for this Archdiocese to house him at an ecclesiastical facility.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Francis Cardinal George". The signature is written in a cursive, flowing style.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

**SUMMARY TIME LINE OF ALLEGATION**

	<b>ACCUSED</b>	<b>ACCUSER</b>
<b>Name:</b>	Rev. Norbert Maday	
<b>Address:</b>	Stanley Correctional Institution Stanley, Wisconsin	
<b>Date of Birth:</b>		
<b>Current age:</b>	68	
<b>Name of civil attorney:</b>	James G. Birnbaum	Jeff Anderson

---

**Date of Ordination [of accused]:** 4/30/64

**Location:** Mundelein

**Age at ordination:** 26

**Assignment location of accused:** N/A

**Status of accused:** Withdrawn

**Name of canonical advocate:** Mr. Lawrence G. Price, JD, JCL

---

**Date allegation received by PRA:** 5/9/06

**Date allegation formalized with PRA:** 8/25/06

**Date of initial incident of alleged abuse:** summer of 1976

**Date of last incident of alleged abuse:** fall of 1976

**Approximate number of incidents of alleged abuse:** more than six

---

**Brief summary of alleged abuse:** more than 6 incidents of fondling over his clothing while sitting on Fr. Maday's lap and "driving" his car; Fr. Maday performed oral sex on [REDACTED] while on weekend trip to home of cleric's cousin

**Brief summary and date of response from accused:** allegation mailed on 1/11/07 to Fr. Maday's civil attorney to present to him in prison; written request for response made by PRA

**Stage of disposition by Professional Responsibility Review Board:** Initial Review

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 11/17/93

**Date allegation formalized with PRA:** 6/21/06

**Date of initial incident of alleged abuse:** 1975

**Date of last incident of alleged abuse:** 1977

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** consumed alcohol, smoked pot, used other drugs, watched porno movies; fondling under clothing

**Brief summary and date of response from accused:** allegation mailed on 1/11/07 to Fr. Maday's civil attorney to present to him in prison; written request for response made by PRA

**Stage of disposition by Professional Responsibility Review Board:** Initial Review

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** Jeff Anderson

**Date allegation received by PRA:** 1/23/06

**Date allegation formalized with PRA:** 8/23/06

**Date of initial incident of alleged abuse:** 1979

**Date of last incident of alleged abuse:** 1980

**Approximate number of incidents of alleged abuse:** six

---

**Brief summary of alleged abuse:** Approximately four incidents of fondling over and under clothing while sitting on Fr. Maday's lap in his car and "driving;" fondling over and under bathing suit in a hotel swimming pool; fondling over and under clothing while "wrestling" in Fr. Maday's private quarters in the rectory

**Brief summary and date of response from accused:** allegation mailed on 1/11/07 to Fr. Maday's civil attorney to present to him in prison; written request for response made by PRA

**Stage of disposition by Professional Responsibility Review Board:** Initial Review

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 9/4/97

**Date allegation formalized with PRA:** 4/27/99

**Date of initial incident of alleged abuse:** 1971

**Date of last incident of alleged abuse:** 1972

**Approximate number of incidents of alleged abuse:** more than one

---

**Brief summary of alleged abuse:** Allegation initially received via [REDACTED] attorney. Sitting on lap while driving, fondling through clothes [sexual touching over and under clothes of [REDACTED]

**Brief summary and date of response from accused:** 1/19/00

**Stage of disposition by Professional Responsibility Review Board:** 8/99-- The Board asked to be put on record that it was unable to make a determination due [REDACTED] lack of cooperation with the Board's process and the consequent lack of information.

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** Jeff Anderson

**Date allegation received by PRA:** 4/29/02

**Date allegation formalized with PRA:** 12/7/02

**Date of initial incident of alleged abuse:** 1978

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** 11 years of age; fondled genitals, gave alcohol, pot; [REDACTED] sat on Fr. Maday's lap while "driving" – erection; books, child porn; hotel in bed, rubbing stomach for a couple of hours; sexual talk by Fr. Maday.

**Brief summary and date of response from accused:**

**Stage of disposition by Professional Responsibility Review Board:** 6/03—reasonable cause to suspect the alleged misconduct occurred; recommendation to Cardinal George that Fr. Maday be laicized

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** unk

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 11/11/02

**Date allegation formalized with PRA:** note in file that [REDACTED] does not want to make allegation.

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** [REDACTED] was not interested in formalizing his allegation at this time [11/02], but in obtaining information regarding Fr. Maday's trial if it is public record; stated that alleged abuse took place in Wisconsin

**Brief summary and date of response from accused:** N/A—no allegation to present to Fr. Maday for a response

**Stage of disposition by Professional Responsibility Review Board:** N/A—no allegation or response to present to Review Board

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:**

**Date allegation formalized with PRA:** 2/18/03

**Date of initial incident of alleged abuse:** 1981

**Date of last incident of alleged abuse:** 1983

**Approximate number of incidents of alleged abuse:** more than one

---

**Brief summary of alleged abuse:** [REDACTED] at St. Bede; retreat included alcohol, porno movies and was at Fr. Maday's [REDACTED]'s townhome; included fondling, watching pornographic videos and alcohol; sexual touching under [REDACTED] clothes

**Brief summary and date of response from accused:** 5/8/03; Fr. Maday wrote response and denied allegation

**Stage of disposition by Professional Responsibility Review Board:** 10/03—concluded, reasonable cause to suspect that the alleged misconduct occurred

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** PRA verbally notified in 2003 by [REDACTED] that his friend [REDACTED] had recently committed suicide

**Name of civil attorney:**

**Date allegation received by PRA:** 10/19/93

**Date allegation formalized with PRA:**

**Date of initial incident of alleged abuse:** fall 1979

**Date of last incident of alleged abuse:** spring 1980

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** Allegation first received in 1993 via [REDACTED] attorney; as per attorney letter "indecent sexual acts" that took place while on weekend trip for altar servers

**Brief summary and date of response from accused:**

**Stage of disposition by Professional Responsibility Review Board:** substantiated by Administrative Review

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**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** Jeff Anderson

**Date allegation received by PRA:** 6/22/93

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** summer 1986

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** information received from [REDACTED] attorney;  
sexual touching over and under clothes—at retreat house

**Brief summary and date of response from accused:**

**Stage of disposition by Professional Responsibility Review Board:** substantiated by  
Administrative Review

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:**

**Date allegation received by PRA:** 11/16/92

**Date allegation formalized with PRA:**

**Date of initial incident of alleged abuse:** 1985

**Date of last incident of alleged abuse:** 1987

**Approximate number of incidents of alleged abuse:** more than one

---

**Brief summary of alleged abuse:** Archdiocese first notified of allegation via lawsuit filed by [REDACTED] attorney. Sexual touching under [REDACTED] clothes; Fr. Maday performed oral sex on [REDACTED]; Fr. Maday showed [REDACTED] pornographic videos; attempted penile penetration of [REDACTED] anus and masturbated him.

**Brief summary and date of response from accused:**

**Stage of disposition by Professional Responsibility Review Board:** substantiated by Administrative Review

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** Jeff Anderson

**Date allegation received by PRA:** 10/20/03

**Date allegation formalized with PRA:** 2/2/04

**Date of initial incident of alleged abuse:** summer 1974

**Date of last incident of alleged abuse:** summer 1974

**Approximate number of incidents of alleged abuse:** one

---

**Brief summary of alleged abuse:** Fr. Maday pinned [REDACTED] down on the ground and exposed his erect penis in [REDACTED] face; [REDACTED]; tickling and hugging prior to exposing himself to [REDACTED]

**Brief summary and date of response from accused:** 10/5/04; Fr. Maday denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 7/05—concluded, reasonable cause to suspect that the alleged misconduct occurred

---

**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** Jeff Anderson

**Date allegation received by PRA:** 10/16/03

**Date allegation formalized with PRA:** 12/19/03

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** two

---

**Brief summary of alleged abuse:** 2 separate incidents: 1st incident, Fr. Maday had an erection, exposed himself to and fondled [REDACTED] 2nd incident consisted of same abusive acts by Fr. Maday

**Brief summary and date of response from accused:** 10/5/04; Fr. Maday denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 7/05—concluded, reasonable cause to suspect that the alleged misconduct occurred

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 4/8/04

**Date allegation formalized with PRA:** 7/12/04

**Date of initial incident of alleged abuse:** 1978

**Date of last incident of alleged abuse:** 1979

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** one attempt by Fr. Maday to physically fondle [REDACTED] [REDACTED] genitals; Fr. Maday would talk to [REDACTED] about sexually explicit topics and then instructed him [REDACTED] to physically touch [abuse] other minors, including [REDACTED]

**Brief summary and date of response from accused:** 10/5/04; Fr. Maday denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 7/05—concluded, reasonable cause to suspect that the alleged misconduct occurred

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received by PRA:** 4/26/04

**Date allegation formalized with PRA:** 7/10/04

**Date of initial incident of alleged abuse:** 1978

**Date of last incident of alleged abuse:** 1979

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** Fr. Maday began by having [REDACTED] sit on his lap to "drive" his car, massages; fondling under clothing in sacristy; progressed to Fr. Maday having [REDACTED] stay over night at rectory, fondled him and had him touch him as well; never progressed past fondling and touching

**Brief summary and date of response from accused:** 10/5/04; Fr. Maday denied the allegation

**Stage of disposition by Professional Responsibility Review Board:** 7/05—concluded, reasonable cause to suspect that the alleged misconduct occurred

---

**Additional allegations made by accuser:** None

---



**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** Jeff Anderson

**Date allegation received by PRA:** 7/21/05

**Date allegation formalized with PRA:** 7/05: Jessica Arbour from Jeff Anderson's office wrote PRA an email stating she would let PRA know about scheduling an allegation meeting with [REDACTED] No further contact since that time per the file. 180 days [to make inactive] = 1/25/06.

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** unk

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—no allegation to present

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** [REDACTED]

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 9/6/05—received via e-mail from [REDACTED]  
[REDACTED]

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** as per [REDACTED] alleged abuse took place while Fr. Maday was at Our Lady of the Ridge

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—do allegation to present to Fr. Maday

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** unk

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 8/23/06

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA that [REDACTED] [REDACTED] present in car when boys took turns sitting on Fr. Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** unk

**Name of civil attorney:**

**Date allegation received by PRA:** 8/23/06

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA that [REDACTED] present in car and was one of boys who took turns sitting on Fr. Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** unk

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 8/23/06

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA that [REDACTED] present in car and was one of boys who took turns sitting on Fr. Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** unk

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 8/23/06

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA that [REDACTED] present in car and was one of boys who took turns sitting on Fr. Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** unk

**Current age:** unk

**Name of civil attorney:** N/A

**Date allegation received by PRA:** 8/23/06

**Date allegation formalized with PRA:** N/A

**Date of initial incident of alleged abuse:** unk

**Date of last incident of alleged abuse:** unk

**Approximate number of incidents of alleged abuse:** unk

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA that [REDACTED] present in car and was one of boys who took turns sitting on Fr. Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Professional Responsibility Review Board:** N/A—third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf

---

**Additional allegations made by accuser:** None

---

**Signature of PRA:**



**Date:**

4/11/07

MADAY, Norbert J.		Date of birth	Ordained
		[REDACTED]	Apr. 30, 1964
Nationality Polish - Polish			
Date Appointed	Assignment	Charge	Date Left
6-25-64	St. John of God	Asst.	3-66
3-66	St. Leo	Asst.	9/22/69
9/22/69	St. Louis de Montfort (Oak Lawn)	Assistant	6/77
8/3/71	Catholic Scouting	Asst. Dir.	
10/16/74	Archd. Council of Cath. Youth	Assoc. Dir.	
6/8/77	St. Bede the Venerable	Associate	6/20/83
6/20/83	D.L. OF THE RIDGE CHICAGO RIDGE	"	6/13/89
6/13/89	St. Jude the Apostle, St. Holland	"	
	Administrative Leave		



Extraordinary Appointments

AOC 001338



**INDIVIDUAL SPECIFIC PROTOCOL**  
**FOR REVEREND NORBERT MADAY**

I have reviewed, understood and agree to all requirements of this protocol:

1. Unaccompanied out-of-house activities include the following:

~~Mercy Hospital - meals - every day~~

Archdiocese of Chicago Office - when needed

Visits with the attorney - when necessary

Visits with mother - no regular schedule, overnight stay at her house - Sun/Mon 24 hours, once a week

Visits with [REDACTED] to whom Rev. N.M. is a legal guardian

Visits with the Spiritual Director [REDACTED]

Visits with family, classmates and friends, going to restaurants, theatres, movies, libraries, pet stores, shopping, etc., every day

2. Attendance at all activities and the specific names, addresses, time, telephone numbers regarding resident's whereabouts must be entered on the individual's itinerary. If for some reason(s) change(s) in individual's schedule has been made, resident is obliged to call in and update a staff member as soon as possible.
3. Resident is accountable for his own time and is required to support his attendance at social events with physical proof /i.e., movie ticket, receipt from restaurant, etc.,/. Resident is required to call in the residence staff member every four hours unless decided otherwise by the Executive Director and/or the Professional Fitness Review Board Administrator designate. The telephone number from where the call has been made may be verified by a staff member. Unlisted, unpublished and mobile telephone numbers will not suffice. Unsuccessful attempts to reach resident when out-of-house will be followed by writing a memorandum. Such a memorandum will be kept on file at [REDACTED]. In case of repeated violations copies of original memoranda will be forwarded to the Office of Professional Fitness Review Board Administrator.
4. In order to leave boundaries of Chicago metropolitan area

resident must receive permission from the Professional Fitness Review Board Administrator or designate.

5. Prior approval for public celebration of masses and other religious services such as weddings, baptisms, funerals, etc., must be received from the Vicar for Priests or designate.
6. Any contraband materials such alcohol and pornography will be confiscated and can be done by any staff member. VCR is permitted at resident's apartment.
7. Visitation can only occur only at resident's apartment. All visitors must sign in and out at the Community Room.
8. No one under the age of eighteen is permitted to be at the residence unless prior approval has been received from the Professional Fitness Review Board Administrator and/or designate. Meetings with minors, in and out of the residence, can take place only in the presence of an approved companion.
9. Any deviation and/or non-compliance with requirements of this protocol will be addressed by Executive Director and/or designate and may be grounds for modification of currently existing arrangements regarding resident's stay at [REDACTED]. Such a modification will be collectively determined by the Professional Fitness Review Board Administrator and/or designate with conjunction with the Executive Director and [REDACTED]. In case of emergency, any staff member can modify this protocol until an administrative decision can be made by Executive Director and/or designate.
10. In order to change this protocol prior approval must be obtained from the Professional Fitness Review Board Administrator and/or designate.
11. This is a working document which can be changed, altered or superseded when there is an indicated need to do so.
12. A copy of this protocol will be sent to the Office of Professional Fitness Review Board Administrator.

Signed:

Printed Name:

Executive Director:

Date:

Robert M. Adams cf. sheet  
ROBERT M. ADAMS  
[Signature]  
May 6, 93

ARCHDIOCESE OF CHICAGO



Office of Professional Fitness Review  
1 East Superior  
Suite 504  
Chicago, IL 60611

(312) 751-5205  
1-800-994-6200  
Fax (312) 751-5279

November 10, 1997

Mr. Norbert Maday  
Fox Lake Prison  
P.O. Box 147  
Fox Lake, WI 53933

Dear Norbert:

Please be advised that the Office of Professional Fitness Review has completed its evaluation of priest salaries. Effective November 1, 1997, you will receive a monthly stipend of \$200.00 to assist you with your needs at Fox Lake Prison. We ask that you submit receipts, if possible, to my office.

If you should have any questions, please contact me at the above address.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Bernadette Connolly".

Bernadette Connolly  
Professional Fitness  
Review Administrator

cc: Members of the Review Board  
Rev. Thomas Paprocki  
Archbishop's Delegate to the Review Board  
Vicar for Priests

AOC 001341

# ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal  
Rev. Patrick R. Lagges, J.C.D.  
Phone: (312) 751-8384  
e-mail: plaggess@archchicago.org



155 E. Superior St.  
Chicago, Illinois 60611

Fax: (312) 751-8314

## MEMORANDUM

**RECEIVED**

**TO:** Leah McCluskey  
**FROM:** Father Lagges  
**RE:** Revs. Norbert Maday [REDACTED]  
**DATE:** 28 October, 2004

OCT 29 2004

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

A while ago, we were discussing a possible assurance that Cardinal Bernardin had given to Fr. Maday [REDACTED] that he would not seek the canonical penalty of dismissal from the clerical state. At that time, I said that I may have copies of those letters in my files.

I was finally able to locate copies of the letters that were sent in June, 1996. I have enclosed them with this memo.

As you can see, Cardinal Bernardin did say that he would not seek the penalty of dismissal from the clerical state. He also said that any decisions about future ministry would have to be made in accordance with universal and particular law. He did not, however, promise that he would not seek other penalties which might be less severe than dismissal from the clerical state.

I hope this assists you.

AOC 001342

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

June 4, 1996

COPY

Dear Norb:

Despite the fact that I have not recently seen you, I have been thinking and praying about your situation. The Vicars for Priests have kept me informed about your situation along the way. I know that Father O'Malley recently visited you and shared with you what my intentions are with regard to your priesthood. Let me reiterate how I am approaching this matter.

Because of the requirements of canon law, I had to consider whether a "canonical penalty" should be imposed in your situation. Considering the circumstances of your case as they are known to me, I have decided that I will not seek your dismissal from the clerical state. Father O'Malley, I am informed, told you that verbally. I do not judge that justice and equity would be served by so severe a sanction. You have suffered enough by your present deprivation of ministry and your incarceration.

On the other hand, because of your conviction and imprisonment, I cannot guarantee any public ministry for you in the future. Although I cannot speak for any future Archbishop who will someday succeed me, you should expect that any decision regarding future ministry will have to be made in accord with canon law and Archdiocesan policies and procedures, in consultation with the Professional Fitness Review Board. Apart from the question of any ministerial assignment, it is my hope that as a priest you would focus on being dedicated to a fervent life of prayer, nourished by attention to deepening your own priestly spirituality.

Norb, I hope this information helps you focus on your future in as constructive a way as possible. If you have any questions about it, please discuss it with one of the Vicars.

Please be assured of my continued prayers on your behalf.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardin*  
Archbishop of Chicago

Reverend Norbert Maday  
278632 Columbia Correctional Facility  
P.O. Box 900  
Portage, WI 53901

cc: Reverend Patrick J. O'Malley  
Reverend Daniel P. Coughlin  
Office of the Vicar for Priests  
bc: Joseph Cardinal Bernardin  
Rev. Patrick R. Lagges, Ad hoc  
Promoter of Justice  
Mr. John C. O'Malley, Director  
Office for Legal Services

*P.S. Many thanks for your  
Memorial Weekend letter.  
You continue to be in my  
prayers. When you next speak  
to your pastor, please give her  
my regards. Joseph*

AOC 001343

Office of the Archbishop



ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY  
Post Office Box 1979  
Chicago, Illinois 60690

COPY

DECREE  
DETERMINING NOT TO INITIATE A PROCESS FOR IMPOSING A PENALTY  
AGAINST  
REVEREND NORBERT MADAY

IN THE NAME OF THE MOST HOLY TRINITY. AMEN.

In light of the fact that Reverend Norbert Maday was convicted of criminal sexual abuse of minors in the State of Wisconsin in April of 1994 and is currently serving a twenty year sentence of confinement in prison;

Mindful that the period of prescription for initiating a canonical process against Father Maday for the offenses currently known will expire on June 23, 1996;

Seeing that, in my prudential judgment, it would not be expedient in light of canon 1341 to impose a penalty, since justice and equity would not be served by an ecclesiastical sanction in addition to the present deprivation of ministry caused by his incarceration, and that fraternal correction and other ways of pastoral care would be more suitable to provide for the restoration of justice, reparation of scandal, and reform of the offender;

Therefore, I, Joseph Cardinal Bernardin, by the grace of God and the Apostolic See Archbishop of Chicago, hereby determine in accord with canon 1718, §1 not to initiate a process for imposing a penalty against Reverend Norbert Maday. I further determine that any decision regarding Father Maday's future ministry shall be made in accord with canon law and Archdiocesan policies and procedures, in consultation with the Professional Fitness Review Board.

Dated at Chicago this 4th day of June, 1996.

*Joseph Card. Bernardin*  
Archbishop of Chicago

Given at the Chancery

*Thomas J. Paprocki*

Chancellor

bc: Joseph Cardinal Bernardin  
Rev. Patrick J. O'Malley, Vicar for Priests  
Rev. Daniel P. Coughlin, Vicar for Priests  
Rev. Patrick R. Lagges, Ad hoc Promoter of Justice  
Mr. John C. O'Malley, Director, Office of Legal Services

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## FILE COPY

### MEMORANDUM

To: File – PFR - 29

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Maday, Norbert (Laicized priest) [REDACTED]

Date: January 3, 2011

On December 27, 2010, I received an e-mail from an individual who identified himself as [REDACTED]. In the e-mail, [REDACTED] noted that he read on the “Chicago Catholic Diocese website” that he could “formalize an allegation against members of the clergy.” [REDACTED] did not identify the accused in the initial e-mail, but noted that he was interested in formalizing his allegation against “both clergy members involved.”

After corresponding back and forth with [REDACTED] he identified Norbert Maday as one of the two accused clergy members. [REDACTED] noted that Norbert Maday was a parish priest at St. Bede and Our Lady of the Ridge. The second of the two accused clergy members is a member of the [REDACTED] community and a separate file is being opened in this office [REDACTED] did identified the accused [REDACTED] by name). The allegation will be communicated to the [REDACTED] and the intention is to put [REDACTED] into contact with the appropriate person(s) to respond to the allegation on behalf of the [REDACTED]. In my correspondence to [REDACTED], I informed him that a representative from this office might request to be a part of his report of abuse by a member of the [REDACTED] dependent upon where the alleged incident(s) took place.

AOC 001345

PFR-029

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office





P O Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax



## MEMORANDUM


To: File - PFR - 029

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Maday, Norbert (Laicized priest) 

Date: August 29, 2011

On January 3, 2011  contacted this office to report his allegation of the sexual abuse of a minor against Norbert Maday, a laicized priest of the Archdiocese of Chicago.

Due to the fact that over 180 days has passed since my last contact with  this matter is being made inactive at this time.

Bc: John O'Malley, Legal Services



### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim DC's statement, given to Ms. McCluskey on May 11, 2010, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of multiple incidents of kissing and fondling, which occurred at the St. Bede the Venerable parish rectory. The alleged abuse occurred between the time Victim DC was in the sixth and eighth grades. Victim DC was an altar boy and Fr. Maday was in charge of the altar boys. According to Victim DC's statement, there were more than 10 incidents of abuse

could have been one of them. He did remember the episode of putting a pickle in a car at Kmart, so this could indeed be [redacted] because [redacted] did tell me about being in [redacted] in 1980 and that the boy [redacted] had placed a pickle in the exhaust pipe of a car at Kmart on the day that he was assaulted by Fr. Maday. [redacted] could not remember any specific inappropriate touchings, but did remember a lot of the whisker burns and that they used to refer to Maday as Gayday. He stated that he has a very strong outgoing forward personality and he didn't believe Maday would ever risk trying to do anything with him. He thought that Maday was definitely a strange dude.

I did talk to Fr. Powers at the St. Jude parish in Holland, Illinois by phone on 6/12/92. Powers went on to say that other priests in the parish, including Fr. Murphy, were saying to him that during this period Maday was having children in his room and that he, Powers, had told Maday he was not to have children in his room because he didn't think it was appropriate and that they, meaning the priests, shouldn't do that. Also Powers said that he was not close friends with Maday but this was not uncommon because he was not real close to a lot of the associate priests or pastors. Powers did say that he had been told by Fr. Goedert, who is the vicar for the archdiocese, that Fr. Goedert specifically instructed Powers to tell Maday not to have children be in his room. Fr. Powers stated he did do this and then later was told by Fr. Murphy that Maday was continuing to have children in his room even after this warning and it was on Fr. Powers' days off.

I then spoke with Fr. Murphy. Fr. said that he had seen children in the room and he just didn't think this was appropriate and that's why he had told Powers, and even after Fr. Powers had told Maday not to do this Maday continued to do it on Fr. Powers off days. Fr. Murphy also stated he thought that Maday was "dumb" because in this day and age you certainly don't take children into your room alone.

Detective [redacted] was contacted by a [redacted] 8/10/69, mailing address [redacted] He was at St. Bede's Church from 1982 to 1983. He did not tell his parents until about the winter of 1991 about being assaulted by Fr. Maday.

[redacted] stated he just recently read an article by Ms. Terry Smith of the Chicago Tribune, that's why he came forward. He stated that with Fr. Maday he would also start by going to his room in the rectory at St. Bede's, where there was a lot of videogames, it would turn into a wrestling match, and it would very often be one on one with Fr. Maday, who would pin them to the ground. He would begin to take his thigh as he was laying on top of him, that is Fr. Maday, rub his thigh up against the thigh of [redacted] He believes even at that young age he was scared, the priest was getting sexual gratification because his genitals would be going across the thigh area of [redacted] The priest would give him whisker rubs and while doing it across his face made sure that they were often lip to lip contact. When it started getting very hot or intense, the relationship, [redacted] would yell "That's enough, stop, stop" and the priest would

finally back off. I asked him if there were any nicknames that they called him, and he said yes, Fr. Maday was Fr. Fag or Fr. Gayday. He stated he also invited his brother to go on a retreat in 1982 to 1983 to a place in [REDACTED], he believed it to be [REDACTED], but his parents would not let him go. He did not come forward until about 1990, when he was talking at a rape seminar with a group and all of a sudden he said to the counselor "Yeah, you know by gosh, I have been sexually assaulted by a priest." He has been talking to [REDACTED]

His dad is a [REDACTED] and also strongly informed his son that he should get shold of the authorities in [REDACTED].

The second party that called me was [REDACTED], he resides at [REDACTED]. He has a [REDACTED] on the outskirts of [REDACTED]. He reports that he was at St. Louis De Montfort 4th through 8th grade. He knew Fr. Maday through that entire period. Fr. Maday would often provide the boys with 12 packs of beer, Olympia beer mainly, when they went to trips in Indiana and Wisconsin, mostly to Indiana. There was one time back in 7th grade, which had been approx. 19 years ago, as [REDACTED] is now 26 years of age, that they were in [REDACTED] when [REDACTED] got so drunk from a 12 pack of beer provided by Fr. Maday that he passed out and had to be taken to a hospital. Fr. Maday was also drunk and he fell across the floor and hit his face on a fixture on the wall in the hotel and had to have stitches to his jaw or lip area. [REDACTED] said that Maday told the authorities that the boys had snuck beer into the room, in the night he heard all of the noise, got up, and tripped over some of the boys in the dark, and as best he can remember is that the authorities never questioned neither himself or Maday about the drinking episode.

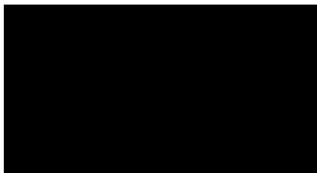
[REDACTED] stated that he made at least 50 trips with the father because he was very popular, he could get kids to come along, and he felt that father was using himself, [REDACTED] to bring people into his routine of assaulting boys. [REDACTED] said that father had tried to sexually assault him, including grabbing at him, but he never did succeed because [REDACTED] was a person who wouldn't put up with any crap, he was always able to get away from him.

He remembers that a cousin of his was age 13 when they, [REDACTED] and his cousin, were on one of the trips to Indiana. He couldn't find his cousin so he went looking for him in the motel in [REDACTED]. He finally found his cousin, he was sitting around the pool, he was crying, refused to go back to the room, basically said he woke up with Maday lying on top of him. He wouldn't go into any further detail, other than the fact that he remembers that later that day his cousin came up to him and told him that Maday had apologized for what had happened to him. [REDACTED] remembers that his cousin told him that he, the cousin, couldn't believe that Maday would apologize for giving him, the cousin, a hand job, and they all laughed about it and referred to him as Gayday.

[REDACTED] also went on to say that this was about the time of the John Wayne Gacy trial and they used to call Fr. Maday Fr. Wayne and Fr. Gacy, also implying that he was queer. [REDACTED] also

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim DD's statement, given to Ms. McCluskey on August 12, 2008, formalizing his allegation of abuse against Rev. Norbert Maday. The alleged abuse consisted of fondling and masturbation when Victim DD was in junior high school. Fr. Maday would also give him and other boys wine, and change clothes in front of him and other boys. The alleged abuse occurred when Victim DD stayed overnight at the Our Lady of the Ridge parish rectory. The alleged abuse also occurred at a pool, and in Fr. Maday's car. Victim DD was an altar boy.



RECEIVED

JUN 2 2008

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

PHONE 312-868-8510  
FAX 847-968-9514

E-MAIL: INFO@JOSEPHKLEST.COM

WWW.CHICAGOTRIALLAW.COM

April 22, 2008

Archdiocese of Chicago  
Office of the Chancellor  
P. O. Box 1979  
Chicago, IL 60690

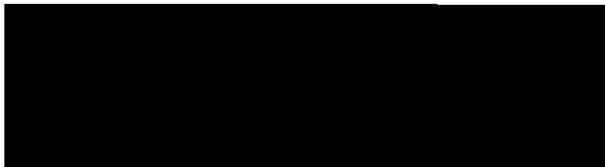
RE: [REDACTED] v. ARCHDIOCESE OF CHICAGO, et al.

To Whom It May Concern:

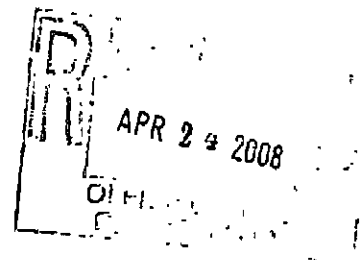
Please be advised that I represent [REDACTED] in his claim against the ARCHDIOCESE OF CHICAGO and NORBERT MAYDAY arising out of sexual childhood abuse committed by him when [REDACTED] was a minor.

Please be advised that I claim a lien for my services as attorney for the above-captioned individual, and I ask that someone contact me before May 13, 2008 to discuss a reasonable resolution to this claim.

Very truly yours,



CERTIFIED MAIL - RETURN RECEIPT REQUESTED



**SUMMARY OF ALLEGATION/RESPONSE/INVESTIGATION**

**Name of Alleged Victim**

██████████

**Name of Accused**

Rev. Norbert Maday [Laicized]

**Summary of Allegation**

The Office for Child Abuse Investigations and Review [CAIR] was first made known of ██████████ allegation of the sexual abuse of a minor against the former Rev. Norbert Maday on 4/24/08 through written correspondence from his civil attorney ██████████

██████████ said that he was in either fifth or sixth grade when he first met Fr. Maday. As per ██████████, he was enrolled in CCD at Our Lady of the Ridge and feels that this is where he met the accused. ██████████ provided clarification that he feels that he might have actually met Fr. Maday at confession while a part of the CCD program at Our Lady of the Ridge. He also provided the information that he was an altar boy at the identified parish. ██████████ spoke of alleged incidents of abuse that took place at Our Lady of the Ridge, Fr. Maday's quarters, in Wisconsin, and at ██████████.

The alleged abuse included: sexual conversation during confession [2 or 3xs] as well as Fr. Maday touching ██████████ knee during confession; ██████████ showered in Fr. Maday's bathroom and towed off after while Maday was in underwear and shaving--Fr. Maday then took off all of his clothes in front of ██████████ to get into the shower; after drinking alcohol, ██████████ woke up on Fr. Maday's couch with his pants down and "a hard on" and Maday standing next to him; Fr. Maday had an erection when he put ██████████ on his lap so he could "drive" the car; Fr. Maday came up behind ██████████ while ██████████ and [Fr. Maday] rubbed himself against ██████████; wrestling in Fr. Maday's quarters where the cleric was in his underwear; Fr. Maday giving whisker burns and massages as well; ██████████ said that he has seen Fr. Maday naked; Fr. Maday grabbing ██████████ penis from behind while at the pool [less than 5 incidents].

**Summary of Response**

Rev. Edward Grace, Vicar for Priests, has yet to receive a response to his written request to Mr. Maday to schedule a phone call so that ██████████ allegation may be read to him.

**Summary of Investigation**

The initial suggestions/recommendations/requests for information made by the Review Board at the Initial Review will determine the need to request additional investigative services from Hillard Heintze on this matter.

*[Handwritten Signature]*  
Signature

11/24/08  
Date

# BIRNBAUM SEYMOUR KIRCHNER & BIRNBAUM LLP

ATTORNEYS AT LAW: JAMES G. BIRNBAUM ROSS A. SEYMOUR JESSICA T. KIRCHNER AARON D. BIRNBAUM

MILWAUKEE OFFICE  
135 W. WELLS ST., STE. 340  
MILWAUKEE, WI 53203  
TELEPHONE: (414) 617-7812  
FACSIMILE: (414) 277-1492  
EMAIL: BIRNBAUMAARON@HOTMAIL.COM

PR-29  
General

January 17, 2008

Rev. Edward D. Grace  
Vicar for Priests  
Archdiocese of Chicago  
645 N. Michigan Ave., Ste 543  
Chicago, IL 60611

RECEIVED

JAN 30 2008

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

RE: In re the commitment of Norbert J. Maday  
Case No. 07 CI 1

Dear Rev. Grace,

I am writing this letter to update you on the status of Norbert J. Maday's 980 Civil Commitment case. As you may know, on Wednesday January 9, 2008 I represented Mr. Maday in his 980 Probable Cause hearing in front of Judge Bruce Schmidt, in Oshkosh, Wisconsin.

The hearing went as expected, with Judge Schmidt finding probable cause to hold a commitment hearing for Mr. Maday. However, Judge Schmidt did note that this case was unique because the State's expert testified that according to a battery of tests he applied to Mr. Maday's case, he falls below the commitment threshold, yet because of Mr. Maday's pathological tendencies, the expert would still recommend commitment.

The only reason I think Judge Schmidt found probable cause in this case is because of the low burden the State had to meet. Therefore, I think the state might have a more difficult time with their higher burden at the actual 980 Commitment Hearing.

As a result of Judge Schmidt's probable cause finding, a jury trial has been scheduled to determine whether Mr. Maday has a mental disease that makes him a sexually violent person and more likely to recommit a crime because of that mental disease. This trial has been scheduled for May 5, 2008 at 8:30 am in front of Judge Bruce Schmidt, Branch VI, in Oshkosh, Wisconsin. I have included a copy of the Judge's findings and order. I have also included a copy of the State's demand for a jury trial and a copy of the Circuit Court's minutes.

I spoke with Mr. Maday regarding the future of his case and he stated that after the Probable Cause hearing on January 9, the Archdiocese of Chicago would not be covering his legal expenses. If this is the case, our firm needs to have a serious discussion with Mr. Maday because the preparation for this hearing and the retention of an expert witness, which I think is necessary for Mr. Maday's defense, will quickly become expensive.

On another note, Mr. Maday expressed to me that he still has questions [REDACTED]

AOC 001353


January 17, 2008

Specifically, he is [REDACTED] he is having problems with his teeth and the only option the Wisconsin Resource Center provides is to pull all his teeth and provide him with full dentures. Since Mr. Maday has a few remaining teeth for which to chew, he wanted partial dentures instead of full dentures.

Secondly, Mr. Maday still has questions regarding [REDACTED] Mr. Maday had a specific question as to whether he could join a Bible group, or become a lector as a layman. I told him that this would not be advisable since that could be perceived as taking on canonical duties or volunteering in an affiliated organization, but he wanted to know what the Archdiocese's interpretation of those paragraphs would be.

I hope this letter finds you well. Should you have any questions, comments or concerns, please do not hesitate to contact me at the above numbers. Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "A. D. B.", with a stylized flourish at the end.

Aaron D. Birnbaum  
BIRNBAUM, SEYMOUR, KIRCHNER & BIRNBAUM, LLP  
Attorneys for Mr. Norbert Maday

AOC 001354



RECEIVED MAY 29 2007

PLAIR

Edward D. Grace  
645 N. Michigan Ave. Suite 543  
Chicago, Illinois 60611  
312-642-1837

May 23, 2007

Norbert Maday 278632  
Stanley Correctional Institution  
100 Corrections Dr.  
Stanley, WI 54768-6500

Dear Norb,

I am in receipt of your letter dated April 27, 2007. I understand that my letter of April 10<sup>th</sup> was, in fact, a serious disappointment to your hopes. At this point, however, the important task is to look ahead to your situation following release.

In your letter you mention that [REDACTED] suggested that you consider a voluntary resignation. This seems to me to be a very wise course of action. Your voluntary resignation and petition for laicization would facilitate the fashioning of an exit package for you. I mention the petition for laicization to make clear that this would be required. The reason for this requirement is that the only complete resignation includes laicization.

I agree that it is important for us to meet and discuss the particulars of this matter. In preparation for this meeting I have asked our attorneys to draw up a proposed exit agreement for discussion. I will have the proposed settlement sent to your civil and canonical advocates for their evaluation. I plan on coming up to see you and discuss these matters about June 10<sup>th</sup>. This delay will allow the attorneys time to do their work. When I have the date finalized I will confirm with you. I'm not sure of the formalities involved in visiting with you, but if there is a list of approved visitors for you, please make sure that I am on it.

I will remember you and your family in my prayers; please pray for me also.

Sincerely,

Edward D. Grace

CC: James G. Birnbaum, Attorney at Law  
Lawrence G. Price, Canonical Advocate

AOC 001355

SER-100 Collections Dr

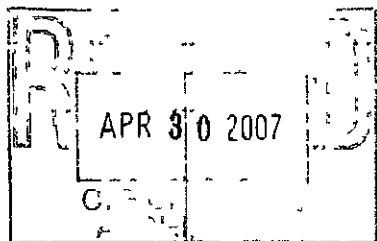
Stanley W. 57768 6500

Confidential

Dear Cardinal George,

4/25/07

Feast of St Mark



Greetings and All Good  
in the Name of Jesus!

Received a letter from the Vicar about my present status and future projections. He encouraged me to write you about my concerns and so that is the purpose of this letter. But before I go into it I want you to know I pray for you daily & hope your multiple recoveries are going well from the operation & broken bone in your thigh. In your contemporary age-wise and realize how fragile and precarious health issues can be.

This morning on my spiritual reading of Psalm 18 I was struck by the words, God gives the lonely a home to live in; he leads the prisoners forth into freedom. I know my freedom will be very limited as I'm on parole til at least 2014. With the time I have left I would hope to do good and help others to see the real me not the "media-created" me.

Regarding the Vicar's letter I found it disturbing that he finds no appropriate place for me. In previous months a Canon Lawyer talked about a monastery situation of prayer. Then later I had asked about a place outside St Louis where the Servants of the Paracletes deal with priests and brothers in a program.

All I can say is that the Monastic setting would help me spiritually & the St Louis program would help me psychologically. I am under orders to take a program while on parole. Both situations seem very appropriate for my spiritual & psychological health.

After receiving the Vicars letter I talked to my cousin [REDACTED] a nurse. She felt my best option would be assisted living due to my multiple problems. As you may remember I had a [REDACTED]

So its evident Im old & vulnerable and live in a fragile situation.

My cousin checked out a place but the expense is very steep (\$160,000 - one bedroom apt and \$1600 monthly) The place is a mile from my two cousins [REDACTED] who has M.S. & will undergo a knee operation May 1st Her sister [REDACTED] has cancer. Both may need my help if Im able to give it eg drive to doctor, shop etc. I've written friends to see if they can find a more reasonable place that is within an hour drive to my cousins

Cardinal Bernardin had us get on Social Security

when he told us we were on the bottom rung of the economic ladder. My Social Security would be \$563<sup>50</sup> when I get out. I would hope to find some Church sponsored or religious order that could accommodate me knowing parents make limited amounts of money. Perhaps a retirement home should be on my agenda. I will be on Medicare but will also need some supplemental insurance as well. So you can see I will need help in re-locating. I will need advice since this is all unfamiliar territory especially if I'm left alone to fend for myself.

I also want to express my disgust with the pornographic descriptions of my behavior emanating from perverse minds who like shock-jocks seek to get attention & in these cases monetary reward from suits. I'm all for honest and open discussion of the scandal I caused but I refuse to accommodate or appease liars and extreme exaggerators. I've told lawyer Jim Bombaum what red flags gave the liars away e.g. anal, oral & touching penises. Such actions are against my training and I avoided them in all the cases brought against me. I'm not lying or in denial & were it true I would shamefully admit it.

Please remember I was in Scouting for 20 years & never had a report against me. I spent every summer as a counselor at Camp Owasippe in Whitwell, Mich.

Am I concerned about future allegations from ambiguous situations? The answer is an emphatic, yes. Can they be harmful, again yes. Can I be falsely accused & have lightning strike twice, yes. But I can't live with ghosts of the past nor ghosts of the future. I've spent 13+ yrs in prison learning to live in the here & now. I can assure you I am not a danger because of the physical maturity as well as spiritual development we may have to deal with the past and I will be forthcoming & cooperative in any way circumstances require

Soon I will be interviewed by the Social Worker about future plans as to residence, job & companions I look forward to seeing the Vicar about these matters

Regarding voluntary resignation, no one has given me a clear picture of what exactly is involved. So I can't make an informed judgment all I know is that a better deal is involved by that decision. I hope the Vicar can spell it out I've asked lawyer Adam Brumbaugh to ask to get me the info on paper so I can discuss it & make a decision with family & friends

I pray that our relationship is biblical in the sense that I'm the lost sheep and you are the Good Shepherd. May justice be tempered with mercy. Thank you for your consideration

Peace  
Robert Munday

+

Dear Kathleen,

6-13-01

Greetings & All Good in the Precious  
Name of Jesus!

Thanks for your letter of response dated June 5<sup>th</sup>. Perhaps you are aware that I'm re-scheduled to go out-of-state again to one of three possible destinations: Tennessee, Oklahoma or Minnesota. I was told that since my mandatory release isn't until 2007 I can wait til 2004 before the program becomes available. The system is set up that programming coincides with release so it looks like I'll be inside the prison system until Oct 27, 2007 unless some legal way can be found. Cardinal Bernardin told me on a visit, if needs be, a technicality would be found. I hope he is a prophet with the legal team finding a way out since the Wisconsin charges are bogus. But with a conviction the burden of proof lies heavily on me & my defense team. Mr. Proffers sees no constitutional issue but there must be a way when the D.A. manipulated the info to bring about the inevitable. I had no plea bargain offered like others did. But the publicity in my case created an image that had political potential for advancement for many. I trust the Lord & know in His Perfect Timing I will be released.

AOC 001360

Am having medical & dental issues. ( [redacted] )  
[redacted] & oral surgery on two teeth & the need for a partial )  
It may delay my exit from "Resurrection".

It seems I'm getting "roomies" who have  
psychological problems & have been to a Resource Center  
In less crowded times these guys would be confined  
to a single cell. God is testing me to the ultimate.

← Am enclosing an article that was taken from  
a recent issue of the Milwaukee Journal. It shows  
the harshness of the system. I believe Father  
Kaczorowski ran into its inflexibility on the occasion  
of my possible commutation. Human rights are  
being ignored. The need of reform is rampant  
as is evident when they keep a convict over 7 yrs  
with no parole hopes, looking at another 7. Even if  
I were guilty the penalty is disproportionate.  
Cardinal Bernardini told Mr. Boyle this who relayed  
the message to me. So I don't think we should  
acquiesce & remain passive - justice demands  
more. Revenge & just locking someone up is  
not only unhealthy but wrong. Program & rehabilitation  
is what should be on the agenda. Hopefully some  
higher-ups will see the possibility of my release  
to the Archdiocese & push for it. I do not intend  
to leave the priesthood for marriage or simply say. May  
God's Wisdom encourage the proper authorities  
to do what is best not just most convenient.  
God bless - & in our daily prayers.

Shaw to Fr. Jim

Scanned by

AUG 02 2010

Love + Peace  
Archives & Records

When I go before a program review board that places me  
in programs they always ask for my MR date (Mandatory  
Release) Its 10/27/07. They aren't concerned about programs  
until Apr of 2004 since the program is 3 1/2 years.  
They want it at the end - using all the time possible for  
penal purposes. Its like writing in here for your boss

The reason Im not sending the form  
is that there is no place that Dick Quess & I can  
meet where it isnt electronically monitored. So  
we have no opportunity for privacy & confidentiality  
The only two places are where lawyers & pastors meet  
Dick is on my visiting list & cannot be placed  
on my pastoral list since we are allowed but one name  
that name is the Vicar.

Hope all is going well. I still remember  
our visit in Tennessee. You & all who have  
the good of Gods people at heart are in my  
prayers. Take care.

Peace,

Harb Maday



## SUMMARY OF ALLEGATION/RESPONSE/INVESTIGATION

### Name of Alleged Victim

### Name of Accused

Norbert Maday (Laicized priest)

### Summary of Allegation

The Office for Child Abuse Investigations and Review (CAIR) was first made known of [REDACTED] allegation of the sexual abuse of a minor against Norbert Maday on June 15, 2009 through his attorney Jeff Anderson. [REDACTED] formalized his allegation on May 11, 2010.

[REDACTED] is 41 years old, resides in [REDACTED] and does seasonal work in [REDACTED]. He grew up on the south side of Chicago and attended St. Bede the Venerable grammar school from the time he was eight years old (third grade) through eighth grade. [REDACTED] was an altar server at St. Bede and met Maday when Maday was the trainer for the altar servers.

When formalizing his allegation, [REDACTED] attorney did not allow for the May 11, 2010 meeting to be audio taped. [REDACTED] agreed to provide some background information about himself, his family, his schooling, and employment. He then allowed Ms. McCluskey to read what he identified as his Victim Impact Statement, which he submitted to the court in Oshkosh, Wisconsin in 1994 when Maday was sentenced. [REDACTED] alleges that Maday sexually abused him on at least 10 but less than 100 different occasions when he was between the ages of 11 and 13 years old. The alleged incidents included: Maday would wrestle with [REDACTED] and pin him down to the floor; Maday "whisker rubbed" [REDACTED] cheeks, forehead, ears, neck, nose, and upper chest; at times Maday would rub his face against [REDACTED] lips as well--touching [REDACTED] with his lips and tongue occasionally; Maday would grind his erect penis on top of [REDACTED] body.

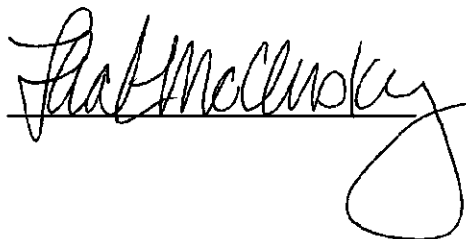
### Summary of Response

This matter has not yet been presented to Maday for his response. As per [REDACTED] attorney, [REDACTED] is in [REDACTED] and his attorney has not been able to obtain additions/corrections to the draft report of [REDACTED] allegation.

### Summary of Investigation

To date, Hillard Heintze has not been asked to contribute to the investigation of this matter.

Signature:



Date:

9/3/10

PFR - 29

[REDACTED] Maday Summary  
September 3, 2010

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**SUMMARY TIME LINE OF ALLEGATION**

	<b>ACCUSED</b>	<b>ACCUSER</b>
<b>Name:</b>	Norbert Maday	[REDACTED]
<b>Address:</b>	Wisconsin Resource Center Winnebago, Wisconsin	[REDACTED]
<b>Date of Birth:</b>	[REDACTED]	[REDACTED]
<b>Current age:</b>	72	41
<b>Name of civil attorney:</b>	Ralph Sczygelski	Jeff Anderson

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**Date of Ordination [of accused]:** 4/30/64

**Location:** Mundelein

**Age at ordination:** 26

**Assignment location of accused:** N/A

**Status of accused:** Laicized

**Name of canonical advocate:** N/A

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**Date allegation received:** 6/15/09

**Date allegation formalized:** 5/11/10

**Date of initial incident of alleged abuse:** 1980/1981

**Date of last incident of alleged abuse:** 1982/1983

**Approximate number of incidents of alleged abuse:** at least 10, less than 100

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Summary Time Line  
Maday, Norbert  
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**Brief summary of alleged abuse:** Maday would wrestle with [REDACTED] and pin him down to the floor; Maday "whisker rubbed" [REDACTED] cheeks, forehead, ears, neck, nose, and upper chest; at times Maday would rub his face against [REDACTED] lips as well--touching [REDACTED] with his lips and tongue occasionally; Maday would grind his erect penis on top of [REDACTED] body

**Brief summary and date of response from accused:** allegation not yet presented to Maday for his response

**Stage of disposition by Review Board:** Initial Review

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**Additional allegations made by accuser:** None

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Summary Time Line  
Maday, Norbert  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 51

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 9/4/97

**Date allegation formalized:** 4/27/99

**Date of initial incident of alleged abuse:** 1971

**Date of last incident of alleged abuse:** 1972

**Approximate number of incidents of alleged abuse:** more than one

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**Brief summary of alleged abuse:** [REDACTED] sat on Maday's lap while driving, fondling over and under [REDACTED] clothes

**Brief summary and date of response from accused:** 1/19/00

**Stage of disposition by Review Board:** 8/99; the Board asked to be put on record that it was unable to make a determination due [REDACTED] lack of cooperation with the Board's process and the consequent lack of information

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 44

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 4/29/02

**Date allegation formalized:** 12/7/02

**Date of initial incident of alleged abuse:** 1978

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

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**Brief summary of alleged abuse:** 11 years of age; Maday fondled [REDACTED] genitals, gave [REDACTED] alcohol and pot; [REDACTED] sat on Maday's lap while "driving" – erection; books, child porn; hotel in bed, rubbing stomach for a couple of hours; sexual talk by Maday.

**Brief summary and date of response from accused:**

**Stage of disposition by Review Board:** 6/03; reasonable cause to suspect the alleged misconduct occurred; recommendation to Cardinal George that Maday be laicized

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**Additional allegations made by accuser:** None

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Summary Time Line  
Maday, Norbert  
September 2, 2010  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** N/A

**Date allegation received:** 11/11/02

**Date allegation formalized:** note in file that [REDACTED] does not want to make allegation.

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

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**Brief summary of alleged abuse:** [REDACTED] was not interested in formalizing his allegation at this time [11/02], but in obtaining information regarding Maday's trial if it is public record; stated that alleged abuse took place in Wisconsin

**Brief summary and date of response from accused:** N/A; no allegation to present to Maday for a response

**Stage of disposition by Review Board:** N/A; no allegation or response to present to Review Board

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**Additional allegations made by accuser:** None

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Summary Time Line  
Maday, Norbert  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 41

**Name of civil attorney:** [REDACTED]

**Date allegation received:**

**Date allegation formalized:** 2/18/03

**Date of initial incident of alleged abuse:** 1981

**Date of last incident of alleged abuse:** 1983

**Approximate number of incidents of alleged abuse:** more than one

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**Brief summary of alleged abuse:** altar boy at St. Bede; retreat included alcohol, porno movies and was at Maday's cousin's townhome; included fondling, watching pornographic videos and alcohol; sexual touching under [REDACTED] clothes

**Brief summary and date of response from accused:** 5/8/03; Maday wrote response and denied allegation

**Stage of disposition by Review Board:** 10/03; concluded, reasonable cause to suspect that the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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Maday, Norbert  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:** [REDACTED]

**Name of civil attorney:**

**Date allegation received:** 10/19/93

**Date allegation formalized:**

**Date of initial incident of alleged abuse:** fall 1979

**Date of last incident of alleged abuse:** spring 1980

**Approximate number of incidents of alleged abuse:**

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**Brief summary of alleged abuse:** as per attorney letter "indecent sexual acts" that took place while on weekend trip for altar servers

**Brief summary and date of response from accused:**

**Stage of disposition by Review Board:** substantiated by Administrative Review

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 6/22/93

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:** summer 1986

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

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**Brief summary of alleged abuse:** information received from [REDACTED] attorney;  
sexual touching over and under clothes at retreat house

**Brief summary and date of response from accused:**

**Stage of disposition by Review Board:** substantiated by Administrative Review

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:**

**Date allegation received:** 11/16/92

**Date allegation formalized:**

**Date of initial incident of alleged abuse:** 1985

**Date of last incident of alleged abuse:** 1987

**Approximate number of incidents of alleged abuse:** more than one

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**Brief summary of alleged abuse:** sexual touching under [REDACTED] clothes; Maday performed oral sex on [REDACTED]; Maday showed [REDACTED] pornographic videos; attempted penile penetration of [REDACTED] anus and masturbated him

**Brief summary and date of response from accused:**

**Stage of disposition by Review Board:** substantiated by Administrative Review

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 46

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 10/20/03

**Date allegation formalized:** 2/2/04

**Date of initial incident of alleged abuse:** summer 1974

**Date of last incident of alleged abuse:** summer 1974

**Approximate number of incidents of alleged abuse:** one

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**Brief summary of alleged abuse:** Maday pinned [REDACTED] down on the ground and exposed his erect penis in [REDACTED] face; told [REDACTED] to "kiss it" or he would not let him go; [REDACTED] did kiss Maday's penis, but the cleric did not get off of him until another youth ran up behind them and threw sand in Maday's face; tickling and hugging prior to exposing himself to [REDACTED]

**Brief summary and date of response from accused:** 10/5/04; Maday denied the allegation

**Stage of disposition by Review Board:** 7/05; concluded, reasonable cause to suspect that the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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Summary Time Line  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED] passed away on [REDACTED] [illness]

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 10/16/03

**Date allegation formalized:** 12/19/03

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** two

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**Brief summary of alleged abuse:** two separate incidents where Maday had an erection, exposed himself to and fondled [REDACTED]

**Brief summary and date of response from accused:** 10/5/04; Maday denied the allegation

**Stage of disposition by Review Board:** 7/05; concluded, reasonable cause to suspect that the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 44

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 4/8/04

**Date allegation formalized:** 7/12/04

**Date of initial incident of alleged abuse:** 1978

**Date of last incident of alleged abuse:** 1979

**Approximate number of incidents of alleged abuse:** several

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**Brief summary of alleged abuse:** one attempt by Maday to physically fondle [REDACTED] [REDACTED] genitals; Maday would talk to [REDACTED] about sexually explicit topics and then instructed [REDACTED] to physically touch (in a sexually inappropriate manner) other minors, including [REDACTED]

**Brief summary and date of response from accused:** 10/5/04; Maday denied the allegation

**Stage of disposition by Review Board:** 7/05; concluded, reasonable cause to suspect that the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 42

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 4/26/04

**Date allegation formalized:** 7/10/04

**Date of initial incident of alleged abuse:** 1978

**Date of last incident of alleged abuse:** 1979

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** Maday began by having [REDACTED] sit on his lap to "drive" his car, massages; fondling under clothing in sacristy; progressed to Maday having [REDACTED] stay over night at rectory, fondled him and had him touch him as well; never progressed past fondling and touching

**Brief summary and date of response from accused:** 10/5/04; Maday denied the allegation

**Stage of disposition by Review Board:** 7/05; concluded, reasonable cause to suspect that the alleged misconduct occurred

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 35

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 7/21/05

**Date allegation formalized:** 5/22/07

**Date of initial incident of alleged abuse:** 1985

**Date of last incident of alleged abuse:** 1986

**Approximate number of incidents of alleged abuse:** four specific incidents

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**Brief summary of alleged abuse:** tickling, groping while wrestling with group of other altar boys which led to Maday exposing himself and masturbating only in front of [REDACTED]; oral sex in sacristy on two different occasions; oral sex in confessional

**Brief summary and date of response from accused:**

**Stage of disposition by Review Board:** 10/07; reasonable cause to suspect

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:** [REDACTED]

**Name of civil attorney:** N/A

**Date allegation received:** 9/6/05; received via e-mail from [REDACTED] mother

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

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**Brief summary of alleged abuse:** as per [REDACTED] mother, alleged abuse took place while Fr. Maday was at Our Lady of the Ridge

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** 6/07; based upon limited information, does not warrant further investigation and closed

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 42

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 1/23/06

**Date allegation formalized:** 8/23/06

**Date of initial incident of alleged abuse:** 1979

**Date of last incident of alleged abuse:** 1980

**Approximate number of incidents of alleged abuse:** six

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**Brief summary of alleged abuse:** approximately four incidents of fondling over and under clothing while sitting on Maday's lap in his car and "driving;" fondling over and under bathing suit in a hotel swimming pool; fondling over and under clothing while "wrestling" in Maday's private quarters in the rectory

**Brief summary and date of response from accused:** allegation mailed on 1/11/07 to Maday's civil attorney to present to him in prison; made request for Maday to return a written response

**Stage of disposition by Review Board:** 4/07; reasonable cause to suspect

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 45

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 5/9/06

**Date allegation formalized:** 8/25/06

**Date of initial incident of alleged abuse:** summer 1976

**Date of last incident of alleged abuse:** fall 1976

**Approximate number of incidents of alleged abuse:** more than six

---

**Brief summary of alleged abuse:** more than 6 incidents of fondling over his clothing while sitting on Maday's lap and "driving" his car; Maday performed oral sex on [REDACTED] while on weekend trip to home of cleric's cousin

**Brief summary and date of response from accused:**

**Stage of disposition by Review Board:** 7/07; reasonable cause to suspect

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 44

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 11/17/93

**Date allegation formalized:** 6/21/06

**Date of initial incident of alleged abuse:** 1975

**Date of last incident of alleged abuse:** 1977

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** consumed alcohol, smoked pot, used other drugs, watched porno movies; fondling under clothing

**Brief summary and date of response from accused:** allegation mailed on 1/11/07 to Maday's civil attorney to present to him in prison; made written request to Maday for response

**Stage of disposition by Review Board:** 4/07; reasonable cause to suspect

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** N/A

**Date allegation received:** 8/23/06

**Date allegation formalized:**

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

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**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA (now Director, CAIR) that [REDACTED] was present in car when boys took turns sitting on Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** N/A; third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf; therefore, this matter not presented to Review Board for its consideration

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**Additional allegations made by accuser:** None

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Summary Time Line  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:**

**Date allegation received** 8/23/06

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA (now Director, CAIR) that [REDACTED] present in car and was one of boys who took turns sitting on Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** N/A; third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf; therefore, this matter not presented to Review Board for its consideration

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** N/A

**Date allegation received:** 8/23/06

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA (now Director, CAIR) that [REDACTED] present in car and was one of boys who took turns sitting on Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** N/A; third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf; therefore, this matter not presented to Review Board for its consideration

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** N/A

**Date allegation received:** 8/23/06

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA (now Director, CAIR) that [REDACTED] present in car and was one of boys who took turns sitting on Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** N/A; third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf; therefore, this matter not presented to the Review Board for its consideration

---

**Additional allegations made by accuser:** None

---

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:**

**Current age:**

**Name of civil attorney:** N/A

**Date allegation received:** 8/23/06

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:**

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:**

---

**Brief summary of alleged abuse:** [REDACTED] stated during meeting with PRA (now Director, CAIR) that [REDACTED] present in car and was one of boys who took turns sitting on Maday's lap and "driving the car"

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** N/A; third party allegation and no contact made by [REDACTED] and/or anyone to report alleged abuse on his behalf; therefore, this matter not presented to Review Board for its consideration

---

**Additional allegations made by accuser:** None

---



**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 46

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 7/20/07

**Date allegation formalized:** 8/7/07

**Date of initial incident of alleged abuse:** 1977

**Date of last incident of alleged abuse:** 1977

**Approximate number of incidents of alleged abuse:** more than one

---

**Brief summary of alleged abuse:** Maday fondled [REDACTED] genitals over and under clothing while "driving" car; Maday fondled [REDACTED] genitals while under sheet in bed; Maday fondled [REDACTED] genitals under bathing suit while in hotel pool

**Brief summary and date of response from accused:** N/A

**Stage of disposition by Review Board:** 6/08; reasonable cause to suspect

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**Additional allegations made by accuser:** None

---

Summary Time Line  
Maday, Norbert  
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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 36

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 4/24/08

**Date allegation formalized:** 8/12/08

**Date of initial incident of alleged abuse:** mid to late 1980s

**Date of last incident of alleged abuse:** mid to late 1980s

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** sexual conversation during confession [2 or 3xs] as well as Maday touching [REDACTED] knee during confession; [REDACTED] showered in Maday's bathroom and toweled off after while Maday was in underwear and shaving-- Maday then took off all of his clothes in front of [REDACTED] to get into the shower; after drinking alcohol, [REDACTED] woke up on Maday's couch with his pants down and [REDACTED] and Maday standing next to him; Maday had an erection when he put [REDACTED] on his lap so he could "drive" the car; Maday came up behind [REDACTED] while [REDACTED] and Maday rubbed himself against [REDACTED]; wrestling in Maday's quarters where the cleric was in his underwear; Maday giving whisker burns and massages as well; [REDACTED] said that he has seen Maday naked; Maday grabbing [REDACTED] penis from behind while at the pool [less than 5 incidents]

**Brief summary and date of response from accused:** 1/5/09; Maday denied any inappropriate touching of [REDACTED]

**Stage of disposition by Review Board:** 3/09; concluded, reasonable cause to suspect

---

**Additional allegations made by accuser:** None

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Summary Time Line  
Maday, Norbert  
September 2, 2010  
Page 25 of 27

**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** 46

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 10/22/08

**Date allegation formalized:** 1/26/09

**Date of initial incident of alleged abuse:** mid 1970s

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** several

---

**Brief summary of alleged abuse:** numerous incidents of fondling and rubbing penis and genital area over clothing while sitting on Maday's lap to "drive" the car; Maday grabbing [REDACTED] crotch while in the swimming pool at [REDACTED]; Maday putting his hand inside of [REDACTED] pants while at the home of Maday's cousin; attempted oral sex with [REDACTED] naked; alcohol provided

**Brief summary and date of response from accused:** Maday denied the entire allegation

**Stage of disposition by Review Board:** 7/09; concluded; reasonable cause to suspect

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 3/26/09

**Date allegation formalized:** 7/29/09

**Date of initial incident of alleged abuse:** 1981

**Date of last incident of alleged abuse:** 1982

**Approximate number of incidents of alleged abuse:** numerous

---

**Brief summary of alleged abuse:** fondling over and under clothing; incidents of Maday having [REDACTED] masturbate him; incidents of Maday exposing his erect penis to [REDACTED]; one incident of rape in Maday's car

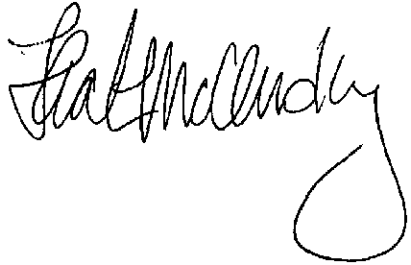
**Brief summary and date of response from accused:** 10/16/09; Maday denied the entire allegation

**Stage of disposition by Review Board:** 2/10; concluded; reasonable cause to suspect

---

**Additional allegations made by accuser:** None

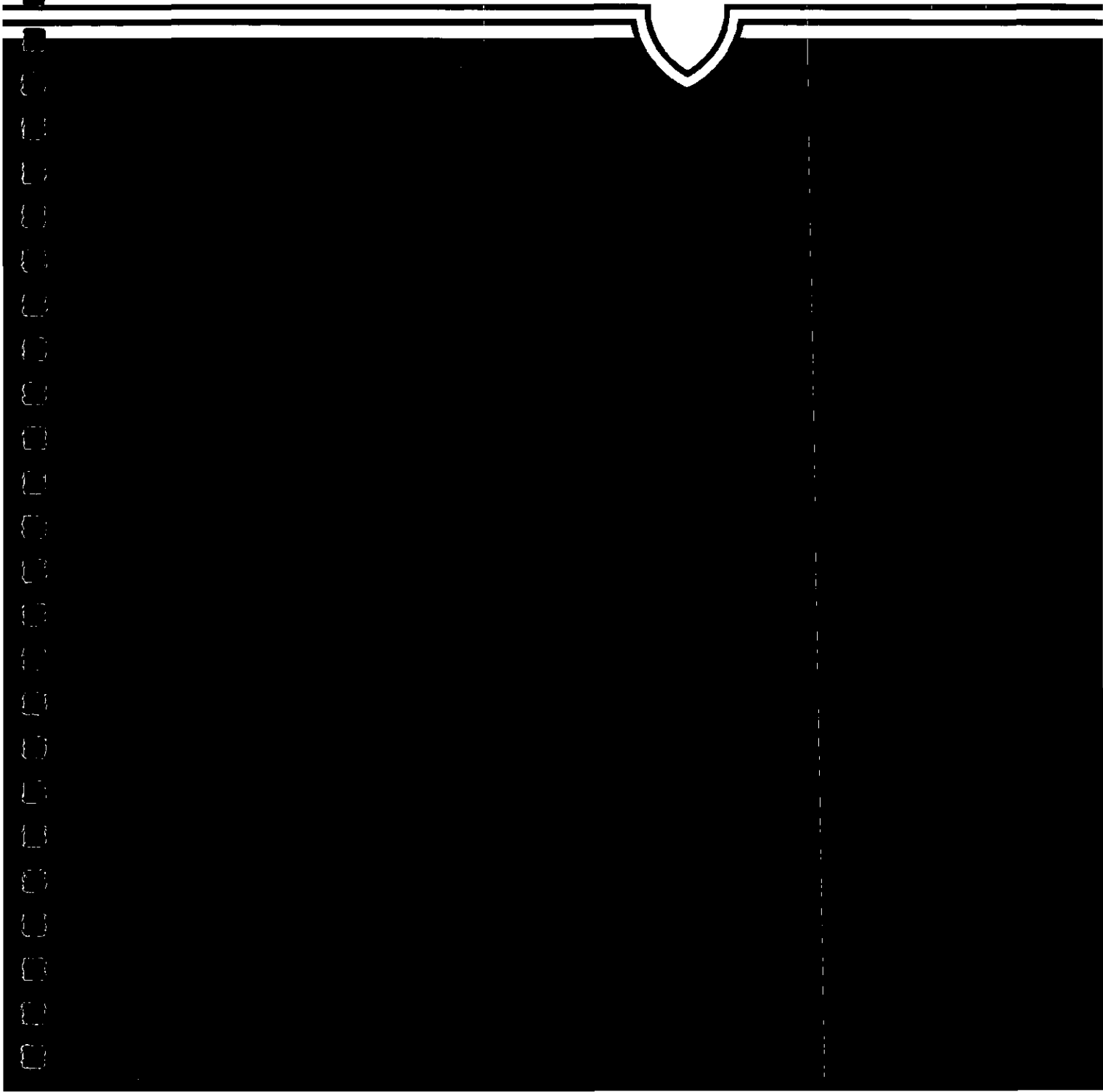
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**Signature of Director:** 

**Date:** 9/2/10

Summary Time Line  
Maday, Norbert  
September 2, 2010  
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ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW



ARCHDIOCESE OF CHICAGO  
INVESTIGATIVE REPORT

IN THE MATTER OF REV. NORBERT MADAY (LAICIZED)  
CASE NO. PFR-29

Confidential - Prepared for Use by Counsel

DELIVERED ON JANUARY 27, 2010 TO:

MS. LEAH MCCLUSKEY, DIRECTOR  
OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW  
737 NORTH MICHIGAN AVENUE, SUITE 900  
CHICAGO, ILLINOIS 60611

HILLARD  HEINTZE

January 27, 2010

Ms. Leah R. McCluskey  
Director, Office for Child Abuse Investigations and Review  
ARCHDIOCESE OF CHICAGO  
737 North Michigan Avenue, Suite 900  
Chicago, IL 60611

Dear Ms. McCluskey:

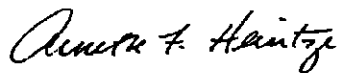
Hillard Heintze has completed the investigation requested for the November 25, 2009 case referral in the matter of Rev. Norbert Maday, a laicized priest of the Archdiocese of Chicago. Attached you will find our investigative report which has been prepared as a confidential work product between Hillard Heintze and the Archdiocese of Chicago, Professional Review Board. With this transmittal, one (1) original hardbound copy and one (1) electronic version of our report are being submitted to you as Director, Office for Child Abuse Investigations and Review.

During the course of this investigation, Hillard Heintze reviewed the documentation provided by the Office for Child Abuse Investigations and Review and conducted a limited background investigation of the accuser, [REDACTED], as well as several interviews and a site visit. Investigator James Molloy conducted interviews of Fr. William Stenzel, Mr. Richard Guerin, [REDACTED], [REDACTED] Fr. James Hyland, [REDACTED] and [REDACTED] along with a site visit to St. Bede the Venerable.

[REDACTED]

Should you need any additional information on our investigation, please do not hesitate to call me at [REDACTED]

Sincerely,  
HILLARD HEINTZE, LLC



Arnette F. Heintze  
Partner and CEO



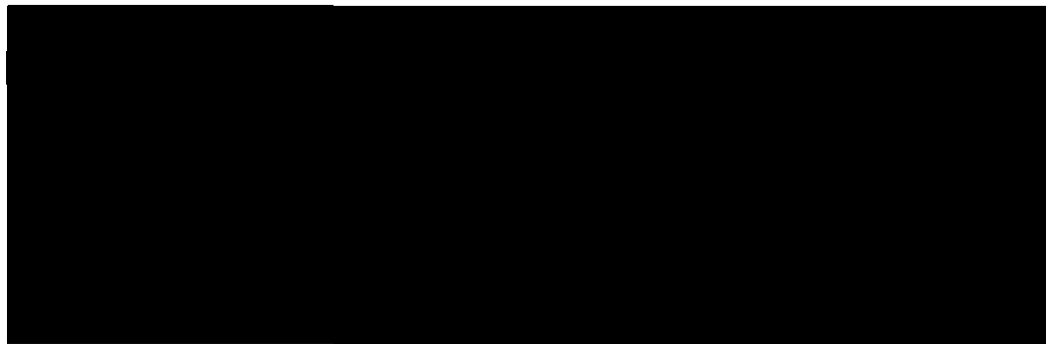




**EXECUTIVE SUMMARY**

On November 25, 2009, Hillard Heintze received a request from the Office for Child Abuse Investigations and Review for investigative assistance in the matter of Rev. Narbert Maday, a laicized priest of the Archdiocese of Chicago. Specifically, we were asked to assist in learning more about the background of the accuser [REDACTED], a 39-year-old male subject, who alleges that he was sexually abused by Rev. Maday when he [REDACTED] was approximately 11 years old at St. Bede Church rectory in Rev. Maday's room, as well as at a forest preserve. Specifically, [REDACTED] alleges the following: Rev. Maday made [REDACTED] touch his penis and masturbate him; Rev. Maday exposed his penis to [REDACTED]; Rev. Maday fondled [REDACTED] penis; Rev. Maday "forcefully" masturbated [REDACTED] and Rev. Maday raped [REDACTED].

In the scope of this investigation, Hillard Heintze gathered relevant information on [REDACTED] which included, but was not limited to his current life situation, personal identifiers, social security number, business affiliations, professional licenses, real property ownership, criminal history checks, arrest records, court records query, financial records, media records and U.S. military records. With this insight, we then assessed the investigative findings to provide you information regarding the subject's character, integrity, ethics, general reputation, personal characteristics and mode of living.



Investigator James Mollay conducted interviews of Fr. William Stenzel, Mr. Richard Guerin, [REDACTED] Fr. James Hyland, [REDACTED] and [REDACTED] along with a site visit to St. Bede the Venerable.

Following a careful analysis of the statements made by [REDACTED] in his allegation as well as during the various interviews, certain fundamental key findings were made, which are contained in the Key Findings section of this report.

**CASE REFERRAL TO HILLARD HEINTZE**

On November 25, 2009, Director Leah McCluskey, Office for Child Abuse Investigations and Review, referred the matter of Rev. Maday to Hillard Heintze for further investigation. Specifically, we were requested to:

- Conduct a site visit to St. Bede the Venerable in order to inspect the physical layout and to confirm [REDACTED] recollection.
- Identify and interview other priests, lay persons and staff who were associated with St. Bede during the time period in question in order to verify [REDACTED] statements regarding the presence of students in the rectory, service and training of altar servers and other general statements regarding St. Bede.
- If possible, interview the mother and sister of [REDACTED] to determine when he first told them of his abuse.
- [REDACTED]
- Conduct a follow-up interview with Mr. Maday to clarify any questions arising from the investigation.

On November 25, Hillard Heintze Senior VP Harvey Radney assigned Investigator James Molloy the primary responsibility of conducting the follow-up investigation.

**DETAILS OF INVESTIGATION**

**CASE REVIEW**

Beginning on November 25, 2009, Hillard Heintze CEO Arnette Heintze, Radney and Investigative Associate James Molloy initiated a comprehensive case review of Rev. Maday's investigative file provided by the Office for Child Abuse Investigations and Review. This file included [REDACTED] allegations.

Specifically, [REDACTED] alleges the following: Rev. Maday made [REDACTED] touch his penis and masturbate him; Rev. Maday exposed his penis to [REDACTED] Rev. Maday fondled [REDACTED] penis; Rev. Maday "forcefully" masturbated [REDACTED] and Rev. Maday raped [REDACTED]

**INTERVIEWS**

DECEMBER 16, 2009 – INTERVIEW OF FR. WILLIAM STENZEL

Fr. Stenzel stated that some changes had been made to the layout of the St. Bede church and rectory following a flood in the late 1990s. Fr. Stenzel said that some parishioners believed that Maday did nothing wrong and some told him that they would have to pound

on the doors of the rectory to retrieve their sons from visits with Maday. Some parishioners told Fr. Stenzel that Maday would give boys beer. Fr. Stenzel passed along names of women who worked in the St. Bede office during Maday's tenure to investigator Molloy.

DECEMBER 16 – INTERVIEW OF MR. RICHARD GUERIN

Mr. Guerin, current Principal of St. Bede Grammar School as well as at the time of the alleged abuse, said that he recalled the [REDACTED] family but not [REDACTED] specifically. He had no memory of [REDACTED] having a drinking problem while a student at St. Bede. Mr. Guerin recalled various children refer to Maday as "Father Gayday" but did not recall the incident described by [REDACTED] during which Maday made [REDACTED] apologize for calling him the name. Mr. Guerin said that he does not recall who was in charge of altar boy training nor was he familiar with the specifics of the training. Mr. Guerin recalled Maday taking small groups of boys on overnight trips and to the [REDACTED]. He heard later that Maday had told the boys not to tell him. Mr. Guerin said that he and Fr. Duggan had asked the former pastor, Fr. Bill Graney, about Maday. They relayed to Fr. Graney that they had suspicions about Maday, but Fr. Graney told them that there was "no bad paper on him."

DECEMBER 18, 2009 – INTERVIEW OF [REDACTED]

[REDACTED], a former receptionist/clerk at St. Bede rectory, said that she never saw boys on the second floor or in the priests' living quarters but recalled hearing that boys went up there. She said it was possible that they walked through the passageway from the church to get up to the second floor. [REDACTED] recalled hearing that Maday had an electronic game, possibly "Pacman," in his living quarters. She had also heard of Maday taking boys on trips. She could not recall who trained altar servers at St. Bede. [REDACTED] passed along names of other former administrative staff members at St. Bede during Maday's tenure.

DECEMBER 21, 2009 – INTERVIEW OF FR. JAMES HYLAND

Fr. Hyland, who was assigned to St. Bede during the time that Maday was assigned there, said that Maday used the suite closest to the common room on the second floor of the rectory. Fr. Hyland stated that he had the suite in the middle of the second floor with two rooms adjoined by a bathroom. When asked, Fr. Hyland did not know if Maday had used that suite prior to his arrival. Fr. Hyland stated that while they were assigned to St. Bede together, Maday was in charge of the altar boys. Fr. Hyland recalled Maday having an Atari game system in his living quarters and that young boys would gather in small groups to play the game at Maday's invitation. Fr. Hyland said that beer was stored in a refrigerator in the common room but he did not see the visiting boys have any nor did he recall any of the altar servers being drunk. He was not certain about the frequency of the boys' visits and said many different boys visited Maday, although some were regulars. Fr. Hyland stated that he and Maday disagreed about the use of the common room, which

Maday used for some visits with the young boys. Fr. Hyland said that Fr. Duggan told Maday one more than one occasion to stop bringing boys into the rectory, but that Maday did not listen. Fr. Hyland recalled Maday driving a large, four-door car, which he believed was a Chevrolet, but cannot say for sure. Fr. Hyland said that Maday took groups of boys on outings in Wisconsin and to arcades in the Chicago area. Fr. Hyland recalled Maday being a member of the [REDACTED] but did not recall him taking the boys there. Fr. Hyland did not recall the incident involving [REDACTED] but was aware that some people called Maday "Gayday." Fr. Hyland passed on information regarding former administrative staff members for St. Bede. He said that although he does not recall [REDACTED] visiting Maday, it does not mean that he was never in the rectory.

DECEMBER 30, 2009 – INTERVIEW OF [REDACTED]

[REDACTED] stated that she worked in the St. Bede rectory during Maday's assignment. She stated that she never saw boys in Maday's rooms as she never went to the second floor of the rectory and the priests' living quarters. She also said that she never saw any boys walk up the stairs from the basement of the rectory. [REDACTED] said that they would have passed by her office on their way and that she would have seen them. [REDACTED] then passed on information relating to other administrative staff employed at St. Bede at the time.

JANUARY 5, 2010 – EMAIL FROM MS. LEAH McCLUSKEY

Ms. McCluskey sent an email to Investigator Molloy stating that she had received a voicemail message dated December 29, 2009 from [REDACTED] attorney, [REDACTED]. [REDACTED] relayed that [REDACTED] sister [REDACTED] had agreed to be interviewed, however the unnamed friend spoken about in [REDACTED] statement had decided that he did not wish to be interviewed.

JANUARY 8, 2010 – INTERVIEW OF [REDACTED]

[REDACTED] sister, stated that [REDACTED] told her about eight or nine years ago that he was abused by Norbert Maday. [REDACTED] said that both she and [REDACTED] were still living at their parents' home and that they were in her brother's room when he told her about the abuse. [REDACTED] said that she had always "suspected that this occurred" and said that [REDACTED] did not talk about it until that day.

JANUARY 11, 2010 – INTERVIEW OF MR. JOHN TREANOR

Mr. Treanor, the Director of the Archdiocesan Archives, performed a search for Investigator Molloy on January 4, 2010 for a former [REDACTED] at St. Bede the Venerable between the years of [REDACTED] and [REDACTED], believed to have the name [REDACTED]. Mr. Treanor called Molloy on January 11 and said that the search found the [REDACTED] Annual Report from St. Bede in which [REDACTED] is listed as the

██████████ With the spelling correction, Molloy was able to locate ██████████'s current phone number

JANUARY 11, 2010 – INTERVIEW OF ██████████

██████████ is a former ██████████ for the St. Bede rectory during Norbert Maday's assignment there. ██████████ stated that Maday had the set of rooms closest to the common room at the west end of the second floor holl of the rectory ██████████

██████████ stated that she never saw boys in Maday's rooms, nor did she see him entertaining young boys in the common room. She did not recall Maday having an Atari game system in his room. The only person ██████████ recalled visiting Maday was his mother ██████████

██████████ said that she did not see boys entering or wandering around the rectory. She said that she remembered Maday as being nice to her and that she considered him a nice priest.

JANUARY 12, 2010 – INTERVIEW OF ██████████

██████████ a former priest with the Archdiocese who served at St. Bede with Norbert Maday, stated that he resided in the suite at the west end of the second floor, closest to the common room. He said that Maday occupied the two middle rooms. ██████████ said that he knew of a few occasions when Maday had groups of boys in his rooms, but that it was not a frequent occurrence. He said that these groups were loud, resembling parties, with laughter being heard. ██████████ did not recall Maday having a video game system in his room, nor did he recall Maday entertaining boys in the common room. ██████████ stated that he never saw Maday provide beer to the visiting boys. ██████████ did not recall the make or model of Maday's car, but described it as a very large four-door. He also did not recall Maday giving the boys rides or taking them on trips. ██████████ stated that he left St. Bede because he felt the atmosphere was bad – he also believed that Maday was immature and inappropriate. ██████████ said that he felt Maday spent too much time with young boys and even went to Fr. Duggan to complain on several occasions. ██████████ stated that Fr. Duggan made "feeble attempts" to have Maday change his behavior. He added that he never had believed that improper sexual behavior was being conducted at the church, but said that he would have notified the police and "nailed" Maday if there had been sexual behavior.

**SURVEILLANCE**

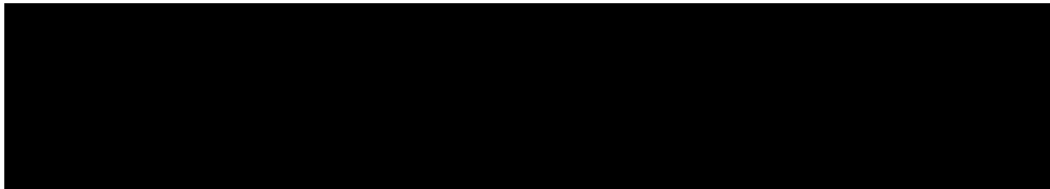
None conducted in this investigation.

**SITE VISITS**

DECEMBER 16, 2009 – SITE VISIT OF ST. BEDE THE VENERABLE CHURCH AND RECTORY

Fr. Stenzel accompanied Investigator Molloy on a tour of the parish. The living quarters for the priests are on the south end of the second floor and now consist of three suites. However, prior to a flood in the late 1990s, there were four suites – two suites shared a bathroom. Fr. Stenzel stated that Norbert Maday had the two that shared the bathroom using one for a bedroom and one for a sitting room. Each suite has its own bathroom and there was no separate bathroom for public use in the priests’ living area hallway. Molloy toured the sacristies and came across a confessional used during Maday’s assignment which is no longer utilized. Molloy saw that there is no bathroom in either sacristy, nor has there ever been one according to Fr. Stenzel.

**RESEARCH**



**LIMITED BACKGROUND INVESTIGATION SUMMARY**

As of Date: January 27, 2010

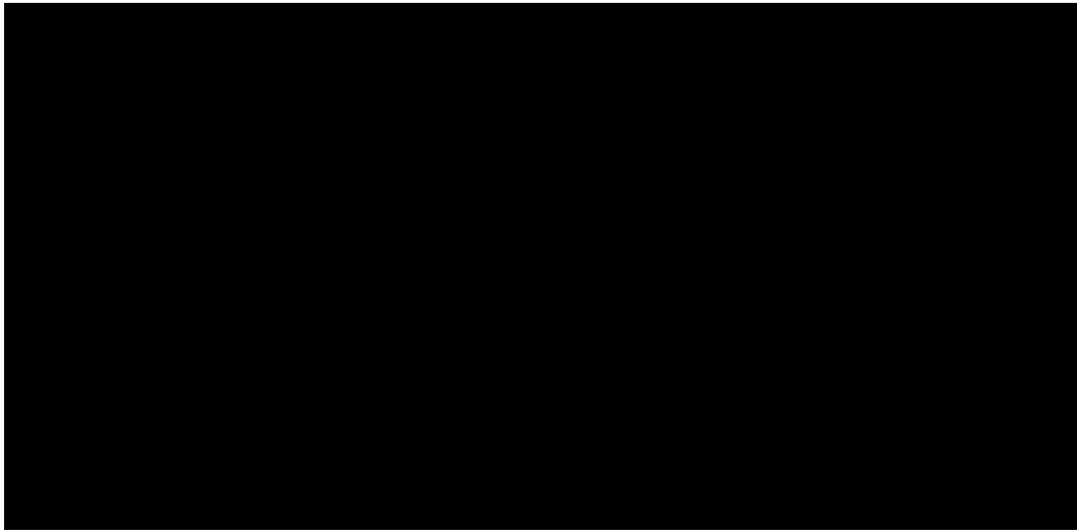
**SUBJECT IDENTIFIERS**

Name: [REDACTED]  
Current Address: [REDACTED]  
Current or Most Recent Phone: [REDACTED]  
Date of Birth: [REDACTED]  
SSN: [REDACTED] issued in IL between 1977 and 1978

**ASSOCIATED ADDRESSES (PREVIOUS TEN YEARS)**

[REDACTED]



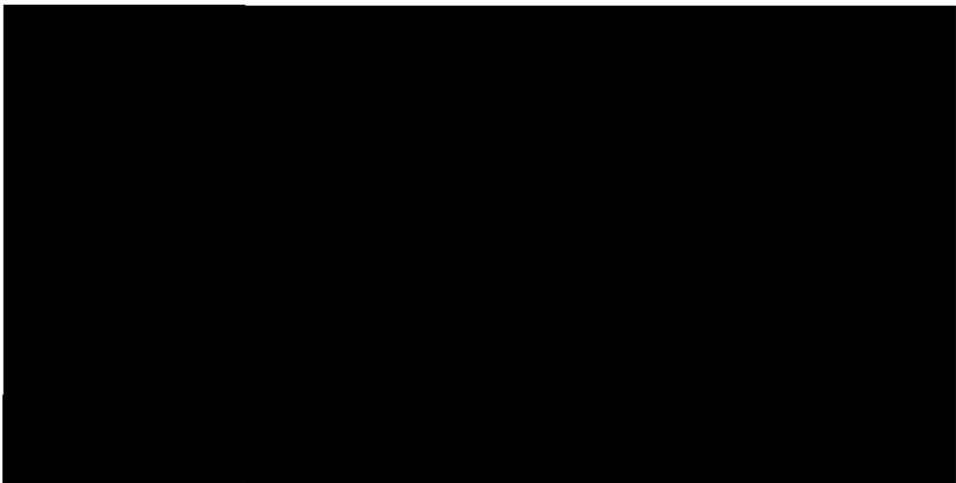
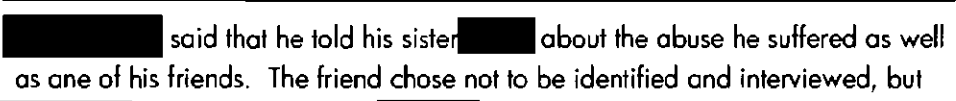
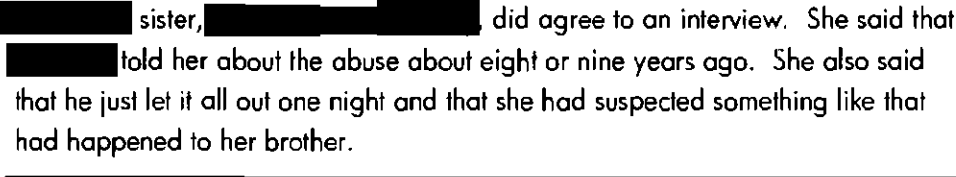




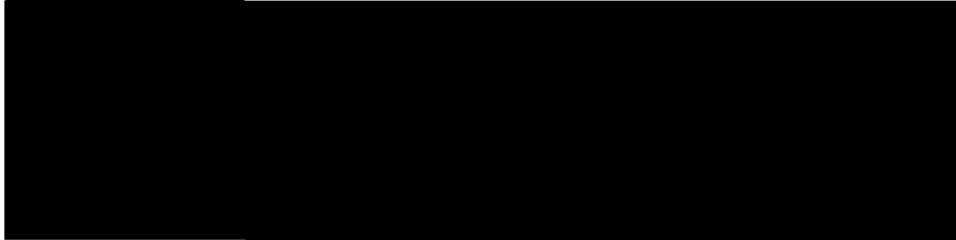


**KEY FINDINGS**

As a result of our limited background investigation, interviews, surveillance and site visits in relation to case number PFR-29, the following key findings were made:

- [REDACTED] described an incident wherein Norbert Maday pulled [REDACTED] out of a classroom and beat [REDACTED] up for saying “Zip up your pants. Here comes Fr. Gayday.” [REDACTED] added that [REDACTED] was taken to the principal’s office where [REDACTED] was forced to apologize to Maday for the remark. Rick Guerin is now and was then the school principal. Guerin said he did not remember this incident. Fr. James Hyland also said that he did not remember this incident. However, both Fr. Hyland and Mr. Guerin said they did know that Maday was referred to as “Goyday” by some people around the parish.
- [REDACTED]
- [REDACTED] said that boys would play Atari in Maday’s room. Fr. Hyland also said that boys played the Atari system that Maday kept in his rooms. [REDACTED] [REDACTED] said that she remembered that Maday had a game in his rooms that he let boys use, but wasn’t sure what it was, saying that it might have been Pacman. [REDACTED] [REDACTED] said that he could not remember a video game in Maday’s rooms while [REDACTED] was assigned to St. Bede.
- [REDACTED] said that there “fun trips” taken by the altar boys to local amusement attractions. Fr. Hyland, Mr. Guerin and [REDACTED] all said they either had direct knowledge of such trips or had heard about them. Fr. Hyland said that Maday was in charge of the altar boys during their common tenure at St. Bede, which included the time of the alleged abuse.
- [REDACTED] said that Norbert Maday abused him in the sacristy bathroom before mass when [REDACTED] arrived early to clean the sacristy. There is no bathroom in either the priest or server sacristy at St. Bede. There is a bathroom in both the east and west hallways across from the sacristies that are near entrance doors to the Church. It is possible that [REDACTED] is referring to one of these bathrooms due to their proximity to the sacristies.
- [REDACTED] gave an accurate description of the passageway that leads from the priests’ sacristy in the church to the lower level of the rectory. He also gave an accurate description of the lower level room and the stairway to the upper level.

- [REDACTED] said he thought that Maday used the rooms near the middle of the hallway. There are three sets of rooms for priests' quarters on the second floor of the rectory with a common room located at the west end of the rectory. The common room can be reached by walking up eight stairs from the second floor. Fr. Hyland said that while he and Maday were at St. Bede, Fr. Hyland had the rooms in the middle and Maday's quarters were closest to the common room. [REDACTED] [REDACTED] said that when he was at St. Bede with Maday (September 1979 to September 1980), Maday had the rooms in the middle and [REDACTED] had the suite closest to the common room.
- [REDACTED] said that the receptionist, an older woman, might have seen him and the other boys in and out of the rectory. [REDACTED], [REDACTED] and [REDACTED] [REDACTED] all said that they did not remember ever seeing boys on the second floor of the rectory. [REDACTED] and [REDACTED] said they worked in the office and were never on the second floor. Both said that they rarely worked later than 4:00 P.M. [REDACTED] [REDACTED] and said she never saw boys in Maday's rooms or with him in the common room.
- Fr. Hyland said that he remembered [REDACTED] and his family, but does not remember [REDACTED] as being part of the group that frequented Maday's quarters or the common room. Fr. Hyland also said that this would not necessarily mean that [REDACTED] was not ever in either place with Maday, just that he did not remember seeing him there. Fr. Hyland said that Maday entertained groups of three to five boys in his rooms or in the common room, but he did not remember any incidents where he saw only one boy in either room. [REDACTED] [REDACTED] also said that he remembered Maday entertaining groups of boys in his rooms, but not in the common room. [REDACTED] said that he thought Maday spent too much time around young boys.
- [REDACTED] said that he was abused by Maday in Maday's car, but he did not describe the car. Fr. Hyland said that Maday drove a large four door car, possibly a Chevrolet. [REDACTED] also said that Maday had a very large four door car, but did not remember the make or model. [REDACTED] also said that he did not remember Maday giving any boys rides in the car.
- [REDACTED]

- 
- 
-  said that he told his sister  about the abuse he suffered as well as one of his friends. The friend chose not to be identified and interviewed, but  sister, , did agree to an interview. She said that  told her about the abuse about eight or nine years ago. She also said that he just let it all out one night and that she had suspected something like that had happened to her brother.
- 

APPENDIX A - INTERVIEWS & SITE VISITS

**MEMORANDUM OF INTERVIEW: FR. WILLIAM STENZEL**

Date: December 16, 2009

Reference: PFR 29 – Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy conducted an in-person interview with Fr. Stenzel on December 16, 2009 at 9:30 A.M. The interview took place in Fr. Stenzel’s office at St. Bede rectory. Molloy informed Stenzel of the reason for the interview and that the matter is confidential.

Fr. Stenzel said that he became Pastor at St. Bede Parish in July of 2005. Molloy asked Stenzel if the physical condition of the church and rectory was the same as it had been in the early 1980s. Fr. Stenzel said that there were some changes in the rectory due to a flood that occurred in the late 1990s. It was at this time that walls were modified in the priests’ living quarters and some changes were made in the common room.

Fr. Stenzel said that his office had been part of a larger basement meeting room prior to 2006 when he had the space walled off. There is a passage to the sacristy of the church from the meeting room.

The interview with Fr. Stenzel was interrupted at 9:45 A.M. in order for Mr. Guerin to be interviewed prior to his leaving for the day.

The interview with Fr. Stenzel was reinitiated at 10:00 A.M. during a walking tour of the church and rectory.

Fr. Stenzel said that some people in the parish continued to profess a feeling that Maday did nothing wrong and was the victim of an overly zealous prosecutor in Wisconsin. Fr. Stenzel also said that other parishioners told him how they would have to pound on the doors of the rectory to retrieve their sons from visits with Maday. Fr. Stenzel said that these parishioners also spoke of how Maday would give the boys beer to drink while showing them movies in the common room. Fr. Stenzel said the subject was broached only after he told the parishioners that a settlement had been reached in a case involving Fr. Duggan. He said that this occurred in 2005 and that his discussion also included Maday.

Fr. Stenzel was able to provide the names of two women who served as [REDACTED] at the rectory during Maday’s assignment to St. Bede. He

said that [REDACTED] worked at the rectory from [REDACTED] to [REDACTED] and that [REDACTED] worked at the rectory in [REDACTED] and [REDACTED]. Fr. Stenzel said that according to his current staff, [REDACTED] is now living in [REDACTED] and [REDACTED] resides in [REDACTED]. However, no addresses were provided to Molloy. Fr. Stenzel also said that [REDACTED] is currently [REDACTED].

Investigator Molloy thanked Fr. Stenzel for his time and concluded the interview.

**MEMORANDUM OF INTERVIEW: MR. RICHARD GUERIN**

Date: December 16, 2009

Reference: PFR 29 – Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy conducted an in-person interview with Mr. Richard Guerin, Principal of St. Bede Grammar School on December 16, 2009 at 9:45 A.M. The interview took place in the pastor's office in the rectory. Molloy explained the reason for the interview and explained that the matter in question needed to be treated as confidential. Mr. Guerin said he was the principal at the time of the alleged abuse and is still so employed.

Mr. Guerin said that he remembered the [REDACTED] family, but not [REDACTED] specifically. [REDACTED]

Mr. Guerin said that he did remember hearing various children at school refer to Norbert Maday as "Father Gayday" but had no specific memory of an incident, as described by [REDACTED] where Maday made [REDACTED] apologize for using the term.

Mr. Guerin said that the teacher who might have had the most contact with [REDACTED] was [REDACTED] but added that [REDACTED] is now deceased. Mr. Guerin also said that no teacher from that era was still employed at St. Bede.

Mr. Guerin he did not recall if Madoy was in charge of altar boy training at the time and is not familiar with the specifics of altar boy training.

Mr. Guerin said that he does know that Maday took groups of four to six boys on overnight trips to motels and to the [REDACTED] for swimming. He said that he only learned of this later along with the fact that Maday had told the boys "Don't tell Guerin."

Mr. Guerin said that he and Fr. Duggan, the pastor at the time, went to see the former pastor, Fr. Bill Graney, to ask him about Maday. Mr. Guerin said that they told Fr. Graney that they had some suspicions about Maday,




but Fr. Graney told them he had checked with Maday's former pastors and that there was "no bad paper on him."

When Mr. Guerin said he had nothing else to add, Molloy thanked him for his time and concluded the interview.

**MEMORANDUM OF SITE VISIT: ST. BEDE THE VENERABLE CHURCH AND RECTORY**

Date: December 16, 2009

Reference: PFR 29 – Maday, 

Investigator: James Molloy

Investigator Molloy conducted a site visit of the church and rectory of St. Bede the Venerable on December 16, 2009. The pastor of the parish, Fr. William Stenzel, accompanied Molloy on the tour and answered questions about the physical plan of the building.

The rectory contains offices on the first floor along with a kitchen and eating area. There is also a suite for visiting priests that was once used by a live-in cook and housekeeper. There is a stairway that leads from the office to the lower level. The lower level contains a large meeting room and a pastor's office. The office is located in the southeast portion of the larger room and was walled off from the larger space in 2006. The laundry and storage rooms are also located on the lower level to the west of the meeting room.

There is a stairway located just off the first floor office that leads upstairs to the living quarters of the priests assigned to the parish. The living quarters are on the south end of the second floor and now consist of three suites. The middle suite was reconfigured after a flood during the late 1990s. It had formerly been two guest rooms with a common bathroom in between the two rooms. Fr. Stenzel said that Norbert Maday used both of the rooms as his living quarters, using one room as a sitting room and the other as his bedroom.

There is a stairway at the west end of the hallway that leads up to a common room, used as a parlor. There is a stairway between the first and second floor at this end of the hall as well. Fr. Stenzel said that the fireplace in the room now was not there prior to the remodeling efforts following the flood. He also said that there had been two doors leading to a deck where there is now one.

There is no separate bathroom for public use in the priests' living area hallway.

There is a door in the lower level meeting room that leads to a passage way to the sacristy of the church. Walking toward the church, you go up several steps, reach a landing, then go up several more steps and reach a landing that ends in a door to the sacristy.

You enter the priests' sacristy as you walk through this door. It is a large room in which there is a vault, a large closet, a wardrobe with six doors, a sink, a large cabinet and table and an old confessional. Fr. Stenzel said the confessional was in use at the time of Maday's assignment. The person wishing to make a confession would enter their side of the confessional from the hall outside the sacristy on the east side of the church, closest to Kostner Street. The priest would enter from the sacristy. The confessional is no longer used and the partition between the two entrances has been removed.

There is a servers' sacristy to the west of the priests' sacristy. It is small and has a sink and a closet. The rooms have a connecting door and both rooms can be accessed from the sanctuary of the church or from the hallway doors.

There is no bathroom in either sacristy and Fr. Stenzel said that there never was one. There is a bathroom in each of the hallways: one across the hall from the priests' sacristy on the side closest to Kostner Street and one across the hallway from the servers' sacristy on the courtyard side, or west side.

There are double glass doors immediately next to the bathrooms from which egress to the outside of the church can be made. Fr. Stenzel said that he thinks the doors used to be made of solid metal with cross cut-outs, similar to the main entrance doors on 83<sup>rd</sup> Street.

Molloy has supplied diagrams of the sacristies and the lower level of the rectory but they are not to scale. A similar diagram was made of the second floor living area during Maday's tenure, as it was described by Fr. Stenzel.

Investigator Molloy thanked Fr. Stenzel for his time and concluded the site visit.

**MEMORANDUM OF INTERVIEW:** [REDACTED]

Date: December 18, 2009

Reference: PFR 29 – Maday/[REDACTED]

Investigator: James Molloy

Investigator Molloy interviewed [REDACTED] at 10:00 A.M. on December 18, 2009. The interview took place in [REDACTED]

[REDACTED] Molloy introduced himself to [REDACTED] and explained the reason for the interview, telling [REDACTED] that the matter was of a confidential nature. [REDACTED]'s name had arisen in an earlier interview when she was identified as a former [REDACTED] at St. Bede rectory. [REDACTED] has been employed at [REDACTED] since [REDACTED]. [REDACTED] resides in [REDACTED]

[REDACTED] said that she started working as a [REDACTED] at the St. Bede rectory in [REDACTED], working on Mondays to help with the money count from the weekend masses. [REDACTED]

[REDACTED] said she worked at St. Bede until she took her job at [REDACTED]. [REDACTED] said that her boss at St. Bede was [REDACTED] and supplied Molloy with a telephone number for [REDACTED]. She also said she would call [REDACTED] to let her know that Molloy would be contacting her.

[REDACTED] said that during her time at St. Bede she never saw any boys on the second floor in the priests' living quarters, but added that she heard that boys did go up there. She said it was very possible that boys could walk into the rectory through the passageway from the church and get up to the second floor of the rectory.

[REDACTED] said that she had heard that Norbert Maday had an electronic game, possibly "Pacman," on the second floor. [REDACTED] also said that though she had heard of Maday taking boys on trips, she had no personal knowledge of it.

[REDACTED] said that she could not recall which priest trained altar servers at St. Bede.

██████████ was shown sketches that Molloy had drawn of the rectory and sacristy of the church and she said that they were accurate to her recollection.

██████████ said that there used to be a ██████████ on staff of the rectory. She named ██████████ as being the women who held that position. ██████████ said that ██████████ was there from the time the rectory was built until ██████████ when ██████████ took over. ██████████ worked there from ██████████ until ██████████.

██████████ said that these women would have filled in at the desk after the day person left until the nighttime high school students took over at 5:30 P.M. and worked until 9:00 P.M.

Investigator Molloy thanked ██████████ for her time and concluded the interview.

**MEMORANDUM OF INTERVIEW: FR. JAMES HYLAND**

Date: December 21, 2009

Reference: PFR 29 - Maday, [REDACTED]

Investigator: James Malloy

Investigator Molloy interviewed Fr. James Hyland at 10:00 A.M. on December 21, 2009. The interview took place in the ante room of the pastor's office in the rectory at Most Holy Redeemer Parish, located at 9525 S. Lawndale in Evergreen Park, Illinois. Molloy explained the reason for the interview and told Fr. Hyland that the matter was of a confidential nature.

Fr. Hyland said he was ordained on May 13, 1981 and is currently assigned as Pastor of Most Holy Redeemer Parish. Fr. Hyland said that he had been assigned to St. Bede upon his ordination, arriving there in June of 1981 and remaining there until he was reassigned in 1988. Fr. Hyland said that he served at St. Bede with the Pastor, Fr. Duggan, and Fr. Norbert Maday. Fr. Hyland said that Maday was transferred out of St. Bede in 1983 and was replaced by Fr. Lawrence Malcolm.

Fr. Hyland said that he was given the suite that consisted of the two guest rooms in the middle of the second floor when he was first assigned to St. Bede. Fr. Hyland said that Maday had the suite closest to the common room at that time. Fr. Hyland also said that he moved into the west suite when Maday left and that Fr. Malcolm then resided in the middle rooms. *(This contrasts with the information provided by the current pastor of St. Bede, Fr. William Stenzel. Stenzel said that Maday had the middle rooms.)* Fr. Hyland said that he did not know if Maday had ever used the middle rooms prior to his arrival. Fr. Hyland said that the west suite had a bathroom in each room, sharing a common wall. The furthest west room had the bathroom in the southeast corner and the bathroom was located in the northwest corner in the other room.

Fr. Hyland said that Maday was in charge of the altar boys during their tenure together. Fr. Hyland said that boys would begin as servers in the second half of fifth grade. He said that Maday would sometimes take servers to the cemetery after serving a funeral mass, an uncommon practice. Fr. Hyland also said that Maday said mass for shut-ins and would sometime take servers to assist him at these masses.

Fr. Hyland stated that Norbert Maday had an Atari game system in his private quarters and young boys would often gather, in groups of three to six, to play the game at Maday's invitation. Fr. Hyland said that Maday would also entertain similar groups of young boys in the common room by showing them movies. Fr. Hyland said that there was a refrigerator in the northeast corner of the common room in which beer was stored. Fr. Hyland also said that he never saw the visiting boys have any of the beer. Fr. Hyland also said that he could not be certain as to the frequency of such visits. He also said that the visits were during daytime or evening hours and that the groups had some regulars, but that many different boys seemed to visit.

Fr. Hyland said that he did not care for the boys being in the common room, as their presence kept him from being able to use the room. He said that he did not like the idea of watching the movies that Maday showed. Fr. Hyland said that he and Maday had words on one occasion when Fr. Hyland was entertaining some of his classmates in the common room. Fr. Hyland said that Maday brought his mother over to the rectory and was upset that Fr. Hyland was using the common room. Fr. Hyland said that Maday told him that he should have cleared the classmate visit with Maday. Fr. Hyland said that he then replied to Maday that Maday never cleared any of the boys' visits with him.

Fr. Hyland said that, although there was not a formal policy concerning visitors to the rectory, Fr. Duggan told Maday on more than one occasion to stop bringing boys into the rectory. Fr. Hyland also said that Maday did not heed this admonishment. Fr. Hyland said that Fr. Duggan did not have an "open door" policy in regard to the priests' rooms.

Fr. Hyland said that Maday drove a large, four-door car, possibly a Chevrolet, but that he was not sure of the car's make. Fr. Hyland said that Maday did take groups of boys on outings to "The Place to Be" in Oshkosh, Wisconsin and to arcades in the Chicago area. Fr. Hyland said that although he knew Maday was a member of the [REDACTED] he had no knowledge of Maday taking any boys there.

Molloy asked Fr. Hyland if he had any recollection of an incident involving a student calling Maday, "Gayday" and being pulled out of class by Maday and taken to the school Principal's office. Fr. Hyland said that he had no recollection of such an incident, but did know that some people used that term to refer to Maday.

Fr. Hyland said that there was no bathroom in either the priests' or servers' sacristy at St. Bede. He said that there was one bathroom in each of the hallways adjacent to the sacristies. Fr. Hyland said that the current passageway between the church and rectory has remained the same since his tenure. Investigator Molloy asked Fr. Hyland if he could remember an altar server being drunk during his time at St. Bede. Fr. Hyland said he had no recollection of this type of behavior.

Fr. Hyland said that anyone walking from the basement to the second floor via the east stairway would have had to walk past the office to get upstairs. He also said that entry to the second floor could have been gained by going through the basement laundry room and then up the west stairs by the housekeeper's quarters.

Fr. Hyland said that [REDACTED] was the [REDACTED] when he first arrived at St. Bede and added that she is now deceased. He said that [REDACTED] replaced [REDACTED], but that he had no knowledge of her current whereabouts. Fr. Hyland said that [REDACTED] and [REDACTED] also both worked at the rectory, but are now deceased. Fr. Hyland said that [REDACTED] worked in the office with [REDACTED] and replaced [REDACTED] when she left. Fr. Hyland said that the high school students who worked at the rectory started at 4:00 P.M., when the office ladies went home.

Fr. Hyland said that he knew [REDACTED] and his family from his time at St. Bede. Fr. Hyland said that he does not remember [REDACTED] being a part of the various groups who visited Maday. Fr. Hyland also said that even though he does not specifically remember seeing [REDACTED] in the rectory, it does not mean that he did not visit Maday.

Investigator Molloy thanked Fr. Hyland for his time and concluded the interview.



**MEMORANDUM OF INTERVIEW:** [REDACTED]

Date: December 30, 2009

Reference: PFR 29 – Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy called [REDACTED] at telephone number [REDACTED] on December 30, 2009 at 10:34 A.M. Molloy introduced himself, explained the reason for his call and asked [REDACTED] if she would agree to be interviewed about the matter. [REDACTED] said that [REDACTED] had called her to say an investigator would be calling her and agreed to be interviewed. [REDACTED] said that she was born on [REDACTED] and had worked at St. Bede from [REDACTED] until she retired in [REDACTED].

[REDACTED] said that her work hours at the rectory started at 9:00 A.M. and ended at 4:00 P.M. [REDACTED] said that she never worked late and that during the time frame in question, she sometimes left earlier than 4:00 P.M. [REDACTED] said that she would often make up the time by starting at 8:00 A.M. She also said that [REDACTED] would take over the phones when she left. [REDACTED] said [REDACTED] would handle the phones until high school students arrived to perform that duty at either 5:00 or 6:00 P.M.

[REDACTED] said that she never saw boys in Norbert Maday's rooms as she never went upstairs to the area of the rectory that contained the priests' living quarters.

[REDACTED] also said that she never saw any boys walk up the stairs from the basement of the rectory and that if any had, she would have seen them because they would have had to pass by her office. [REDACTED] described the basement room into which one would enter the rectory from the sacristy of the church as a meeting room.

[REDACTED] said that most of the [REDACTED] from her time at the rectory are deceased, but said she has no idea as to whether [REDACTED] is still living.

Investigator Molloy asked [REDACTED] if she had any other information to add and she said she did not.

Investigator Molloy thanked [REDACTED] for her time and concluded the interview.

**MEMORANDUM OF EMAIL COMMUNICATION: MS. LEAH MCCLUSKEY**

Date: January 5, 2010

Reference: PFR 29 – Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy received an email from Ms. Leah McCluskey, Office for Child Abuse Investigations and Review Archdiocese of Chicago, on January 5, 2010 at 10:34 A.M. The email contained information regarding a request Molloy had made to interview certain persons with regard to this investigation.

Ms. Leah McCluskey stated in the email that she had received a voicemail message dated December 29, 2009 from [REDACTED] attorney, [REDACTED]. In the message, [REDACTED] said that it was okay to interview [REDACTED] sister, [REDACTED] regarding [REDACTED] telling her about the alleged abuse. However, [REDACTED] said that the unnamed friend, whom [REDACTED] had also claimed to have told about the abuse, decided he did not wish to be interviewed.

Molloy will conduct the interview with [REDACTED] upon notification from Ms. McCluskey that [REDACTED] is expecting his call.

**MEMORANDUM OF INTERVIEW:** [REDACTED]

Date: January 8, 2010

Reference: PFR 29 – Maday [REDACTED]

Investigator: James Molloy

Investigator Molloy made four attempts to contact [REDACTED], between January 6, 2010 and January 8, 2010. Molloy left a message on the voice mail of her cell phone [REDACTED] on each attempt. [REDACTED] called Molloy on his cell phone at 3:15 P.M. on January 8, 2010. Molloy informed [REDACTED] that he needed to verify a statement made by her brother in regard to telling her he had been abused. [REDACTED] agreed to be interviewed in regard to this investigation.

[REDACTED] said that she is the [REDACTED] sister of [REDACTED] and was born on [REDACTED]. [REDACTED] also said that she resides in [REDACTED] but did not provide an address.

[REDACTED] said that it was eight or nine years ago when [REDACTED] had told her of the abuse he suffered by Norbert Maday. [REDACTED] said they were both [REDACTED] at the time. She also said that they were in [REDACTED] when he told her about the abuse.

[REDACTED] said that she had always suspected that this had occurred, but also said that [REDACTED] had not talked about it until that day. [REDACTED] [REDACTED] said [REDACTED] just let it all come out on that day.

[REDACTED] said she had nothing further to add.

Investigator Molloy thanked [REDACTED] for her time and concluded the interview.

**MEMORANDUM OF INTERVIEW: MR. JOHN TREANOR**

Date: January 11, 2009

Reference: PFR 29 – Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy placed a call to Mr. John Treanor, Director of the Archdiocesan Archives, on January 4, 2010. Molloy requested a search seeking information on a former [REDACTED] at St. Bede the Venerable, [REDACTED] [sic]. The search timeline was between the years [REDACTED] and [REDACTED]. Information on [REDACTED] had been identified during interviews of former staff members of St. Bede's rectory.

John Treanor called Molloy on January 11, 2010 at 1:15 P.M. with the results of the search. Mr. Treanor said that the [REDACTED] St. Bede Annual Report listed a [REDACTED] as being [REDACTED]. Treanor said that no other information pertaining to [REDACTED] was available.

Investigator Molloy thanked Mr. Treanor for his time and efforts and concluded the interview.

**MEMORANDUM OF INTERVIEW:** [REDACTED]

Date: January 11, 2010

Reference: PFR 29 – Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy learned from John Treanor that the correct spelling for the former housekeeper at St. Bede’s rectory was [REDACTED], not [REDACTED], as had been given to Molloy by other former St. Bede staff members. Molloy used available databases to find [REDACTED], listed on www.whitepages.com at [REDACTED], telephone number [REDACTED]. Molloy placed a call to that number on January 11, 2010 at 12:55 P.M. Molloy asked the woman who answered the phone if she was [REDACTED] and she said that she was. Molloy then asked [REDACTED] if she had ever worked as a [REDACTED] at St. Bede the Venerable Rectory. [REDACTED] said that she had worked there and agreed to be interviewed after Molloy explained the reason for his call.

[REDACTED] stated that she worked as a [REDACTED] at the rectory from [REDACTED] through [REDACTED]. She stated that her date of birth is [REDACTED]. [REDACTED] said that there were three priests in residence at the rectory while she worked at St. Bede: Fr. Duggan, Fr. Maday and Fr. Hyland. [REDACTED]

[REDACTED] said that Norbert Maday had the set of rooms that were closest to the common room at the west end of the hall. [REDACTED]

[REDACTED] said that she never saw boys in Maday’s rooms. She also said she never saw Maday entertaining boys in the common room. [REDACTED] said she did not recall Maday having an Atari game system in his suite. She said the only visitor she remembered for Maday was his mother.

[REDACTED] said that she did fill in answering the phones between 4:00 P.M., when the staff left, until 6:00 P.M., when the high school students arrived to work at the office. [REDACTED] said that she had a phone in

the kitchen and only went near the office to answer the front door bell or to fill out Mass cards when needed. She said that she did not ever see any boys entering the rectory or wandering around the rectory.

Molloy asked [REDACTED] if she had anything else to add. She said that she remembered Maday as being nice to her and thought he was a nice priest. [REDACTED] also said that she remembered Maday walking in the courtyard between the rectory and the school while saying his prayers.

Investigator Molloy thanked [REDACTED] for her time and concluded the interview.

**MEMORANDUM OF INTERVIEW:** [REDACTED]

Date: January 12, 2010

Reference: PFR 29 - Maday, [REDACTED]

Investigator: James Molloy

Investigator Molloy received a telephone call from [REDACTED] on January 12, 2010 at 4:16 P.M. The caller identified himself as [REDACTED], to whom Molloy had sent a letter asking to contact him. Molloy identified himself to [REDACTED] and explained the reason why he wished to speak with him. [REDACTED] is a former priest of the Archdiocese of Chicago who left the active ministry in [REDACTED]. [REDACTED] agreed to be interviewed by Molloy in regard to his tenure at St. Bede the Venerable.

[REDACTED] said that he was born on [REDACTED] and was ordained as a priest in [REDACTED]. [REDACTED] said that he was assigned to St. Bede in September, 1979 and was transferred away from there in September, 1980. [REDACTED] said that the pastor during his tenure was Fr. Duggan and that Norbert Maday was the other associate.

[REDACTED] said that he occupied the suite of rooms on the west end of the second floor, closest to the common room. [REDACTED] said that Maday occupied the middle two rooms during [REDACTED]'s time at St. Bede.

[REDACTED] said that he knew that Maday had groups of boys in his rooms on at least two occasions, but that it was not a frequent occurrence. He said that the groups were loud, with a lot of laughter being audible. [REDACTED] said he would describe the visits as "party time." He said that he had no knowledge of Maday having a video game system in his room. [REDACTED] said that that he did not remember any boys being entertained in the common room by Maday and that he never saw Maday provide any of the visiting boys with beer.

[REDACTED] said that he thought the boys visiting would have entered through the front door of the rectory and then would have used the stairs in the dining room to get to the second floor. This would have placed them at the west end of the second floor hallway.

[REDACTED] said that he did not remember the make or model of Maday's car, but did describe it as being a very large four-door. [REDACTED] said

that he had no knowledge of Maday ever giving any boys rides in his car or taking any boys on trips or outings.

██████████ said that he left St. Bede after one year of his own request because he felt the atmosphere was bad and that the living conditions were not conducive to peace and quiet. He said that Maday was immature and a "master of inappropriateness." ██████████ said that he felt Maday spent too much time with young boys. ██████████ said that he went to Fr. Duggan on several occasions to complain about Maday and that Fr. Duggan responded by making a feeble attempt to have Maday change his behavior.

██████████ said that he would describe Maday as being "like a dog that pees on your prized oriental rug and then wags his tail to show how pleased he was." ██████████ also said that he felt that it was like talking to a wall when criticizing Maday.

██████████ said that he never had any inkling that any improper sexual behavior was taking place while he was at St. Bede. ██████████ said that he would have "nailed" Maday and notified the police if he had heard of sexual behavior. When asked if he had any thing else to add, ██████████ said that he did not.

Investigator Molloy thanked ██████████ for his time and concluded the interview.



# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## MEMORANDUM

To: File – PFR - 29

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Maday, Rev. Norbert (Laicized)

Date: June 29, 2009

At the beginning of this year, I made a request to Legal Services for any information they had on [REDACTED] past communication with public authorities of incidents concerning the former Rev. Norbert Maday and allegations of the sexual abuse of minors.

On February 6, 2009, I received the attached from [REDACTED] of Burke, Warren, MacKay, and Serritella concerning [REDACTED] communications with a Det. [REDACTED] on May 30, 1992 concerning Fr. Maday.

Upon review of the entire document, the following individuals also communicated alleged incidents of abuse by Fr. Maday to the public authorities:

- [REDACTED]
- [REDACTED] (and his mother, [REDACTED])
- [REDACTED] (parents of sons; from the attached, not clear of names and/or how many sons)
- [REDACTED] (grandmother of “the [REDACTED] boys”)
- [REDACTED] (assumed to be [REDACTED])

Copies of the attached documents have been placed in the respective existing files of [REDACTED]. As of the date of this memo, we have no record in this office of anyone with the last name [REDACTED] or [REDACTED] who has come forward to report an allegation of the sexual abuse of a minor by Fr. Maday.

Attachment

AOC 001427

**ILLINOIS STATE POLICE  
INVESTIGATIVE REPORT**

Division No 92E1670	Reporting Date(s) March 4, 1992	Reporting Agent(s) S/A M. Woolery	ID # 2485	Lead No
Subject NORBERT MADAY	Case Agent ID # Woolery 2485	Office Zone 04	Typed By bh	Date March 24, 19

On March 4, 1992, at approximately 2:25 p.m., Cook County Assistant State's Attorney Joe Gebhart and Special Agent Mary Woolery interviewed [REDACTED] (M/W; DOB: [REDACTED]) at the Illinois State Police Zone 4 office located at 12800 South Austin Avenue, Palos Heights, Illinois. The purpose of the interview was in order to verify [REDACTED] report of alleged sexual abuse by Father NORBERT J. MADAY (M/W; DOB: [REDACTED]). MADAY was formerly a priest at Our Lady of the Ridge Parish, 109th and Ridgeland, Chicago Ridge, Illinois. [REDACTED] provided his home address as [REDACTED] [REDACTED] accompanied their son to the state police facility. [REDACTED] provided responses but not verbatim to questions asked of him by A/S/A Gebhart and S/A Woolery.

[REDACTED] stated that he knows MADAY. [REDACTED] stated that MADAY was just a priest at the parish. [REDACTED] stated that MADAY was friendly and nice to him. [REDACTED] stated that he initially met MADAY at a meeting when he was in fifth (5th) grade after he had signed up to be an altar boy. [REDACTED] stated that he was an altar boy at Our Lady of the Ridge Parish when he was in sixth and seventh (6th - 7th) grades and he served at mass about twice a week. [REDACTED] stated that he was also a student at [REDACTED] until his mother moved them to [REDACTED]. [REDACTED] stated that he might have been in sixth (6th) grade while at [REDACTED].

[REDACTED] stated that he was usually never alone with MADAY. [REDACTED] stated that his brother [REDACTED] and/or other boys were usually present. [REDACTED] recalled that they went and played miniature golf and to the ice cream shop for Dove bars. [REDACTED] recalled that the outings with MADAY usually took place on Saturday mornings. [REDACTED] could not recall the number of outings but he stated that it was a lot times.

[REDACTED] recalled that he went into MADAY's room at the parish. [REDACTED] stated that MADAY had a desk with weird things on it and a collection of some type. [REDACTED] did not provide any further explanation.

A/S/A Gebhart inquired into [REDACTED] reason(s) that prompted the investigation. [REDACTED] stated that he talked to Sgt. [REDACTED] and another officer on last Wednesday at the Chicago Ridge Police Department. [REDACTED] stated that he told them his information about MADAY.

[REDACTED] stated that one day during the summer of 1986, MADAY invited him to go to [REDACTED] in [REDACTED] Wisconsin. [REDACTED] recalled that he wore some shorts and a tank top. [REDACTED] stated that MADAY wore solid colored dress pants and a regular shirt without his priest collar. [REDACTED] stated that they went to Wisconsin in MADAY's light blue Oldsmobile or Buick. [REDACTED] stated that he was thirteen (13) years old.

Dissemination

This document contains neither recommendations nor conclusions of the Illinois State Police.  
It and its contents are not to be disseminated outside your agency

*DM*

[REDACTED] stated that he rode to Wisconsin with MADAY and three other boys. [REDACTED] stated that he could only recall one of the boy's name was [REDACTED]. [REDACTED] stated that [REDACTED]'s place had an arcade room with a pool table. [REDACTED] stated that they stayed in rooms that looked like motel rooms. [REDACTED] recalled that there was a swimming pool too.

[REDACTED] stated that upon their arrival everybody went to the arcade room. [REDACTED] recalled that none of the boys paid for the games because [REDACTED] gave MADAY the tokens for them. [REDACTED] stated that they went to the church and the arcade room then back to the bedroom.

[REDACTED] recalled that he was in seventh (7th) grade and [REDACTED] was in sixth (6th) grade. [REDACTED] stated that he could not recall whether they were still altar boys at the time of the trip but they had been altar boys together at the parish.

[REDACTED] stated that MADAY had reserved the room before they arrived there just so that they would have some place to rest. [REDACTED] stated that MADAY and him went to the room together while the other boys went to the store down the road. [REDACTED] stated that he did not want to go to the store and there was nothing else to do other than for him to go to the room. [REDACTED] recalled that it was around 3:00 p.m. before dinner.

[REDACTED] recalled that he was lying on the bed in the room while MADAY took a shower. [REDACTED] stated that MADAY came out of the bathroom in regular (casual) shorts and a shirt. [REDACTED] stated that he was reading something as he laid on the bed. [REDACTED] stated that there were two (2) twin beds in the room.

[REDACTED] recalled that MADAY sat on the bed next to him. [REDACTED] stated that MADAY started to touch and rub on the inside area of his [REDACTED] leg. [REDACTED] stated that MADAY rubbed and moved his hand up to his [REDACTED] personal area (penis). [REDACTED] stated that MADAY rubbed his penis. [REDACTED] stated that initially MADAY did not say anything but he [REDACTED] told him that he did not think it was right. [REDACTED] stated that MADAY told him that nothing was wrong with it and he (MADAY) kept doing it to him.

[REDACTED] stated that MADAY rubbed his penis then he (MADAY) rubbed his own penis as he rubbed him [REDACTED]. [REDACTED] stated that MADAY pulled his own shorts down then he (MADAY) pulled down his [REDACTED] shorts. [REDACTED] stated that he told MADAY to stop and MADAY told him that he (MADAY) would kill his brother if he [REDACTED] told anyone. [REDACTED] recalled that MADAY's voice sounded very mean and he (MADAY) looked strangely at him. [REDACTED] stated that he thought MADAY was "nuts" (crazy) and he (MADAY) looked like he did not care.

[REDACTED] stated that MADAY continued to rub his [REDACTED] penis up and down as he (MADAY) rubbed himself. [REDACTED] stated that he should not have become a priest if he was going to be a "fucking asshole". [REDACTED] stated that MADAY ejaculated but he

PM

[REDACTED] did not ejaculate and it was possible that he [REDACTED] did not obtain an erection. [REDACTED] stated that he did not say anything else to MADAY after he (MADAY) threatened his ([REDACTED] brother. [REDACTED] stated that MADAY told him not to tell anybody about the incident.

[REDACTED] stated that he left the room after MADAY finished and he went to the store. [REDACTED] stated that he saw the other boys but he did not say anything about the incident to any of them. [REDACTED] stated that they sat around the store for awhile then they went back for dinner at [REDACTED]'s place. [REDACTED] stated that he could not remember if any of the other boys went back to the room alone with MADAY. [REDACTED] stated that they stayed at [REDACTED]'s place for about four (4) hours after the incident with MADAY. [REDACTED] stated that it was dark when they left Wisconsin.

[REDACTED] stated that MADAY had taken his brother ([REDACTED]) a couple of years ago to [REDACTED]'s place. [REDACTED] stated that MADAY and his brother possibly stayed a day or two. [REDACTED] stated that his brother was also an altar boy before him. [REDACTED] stated that his brother used to golf with MADAY. [REDACTED] stated that his brother never told him anything about MADAY other than he was weird.

A/S/A Gebhart inquired into [REDACTED] reason(s) for presently providing the information since it occurred in approximately 1986. [REDACTED] stated that he told his girlfriend ([REDACTED], 18 years old) about two (2) weeks ago about the incident. [REDACTED] stated that he told [REDACTED] that a priest did something to him when he was little. [REDACTED] stated that he reported the incident now because [REDACTED] told his mother. [REDACTED] stated that he would not have told anybody if she ([REDACTED]) had not told his mother. [REDACTED] stated that his parents only know that MADAY did something to him but they do not know any details.

[REDACTED] stated that MADAY never touched him when he was an altar boy at the parish. [REDACTED] recalled that MADAY used to grab hold of some of the other boys when they went swimming and he (MADAY) rubbed his beard on them. [REDACTED] stated that he saw MADAY rub some of the boys' backs but he (MADAY) did not rub his ([REDACTED]) back.

[REDACTED] stated that he quit as an altar boy after they returned from Wisconsin. [REDACTED] recalled that someone called his house but he just told them that he did not want to be an altar boy anymore. [REDACTED] stated that he did not have any further contact with MADAY.

*DM*

92-03902

CGMP: [REDACTED]  
INFORMATION

05-30-92/DET. [REDACTED] SC41

On this date Det. [REDACTED] met with [REDACTED] and his family with Vince Bishop, the Asst. D.A. for Winn. County at the Sately Building, Danvers, WI. After discussing some issues myself and [REDACTED] and an unmarked squad went to the vicinity of the [REDACTED] in [REDACTED] at [REDACTED]. I went there specifically for [REDACTED] to point out to me anything that he could remember. He came in from the back side of the motel, which used to be the old Lakeside Motel, which was remodeled into the [REDACTED]. The buildings had been considerably remodeled since 1980, yet [REDACTED] was able to, from several views of the building, positively identify the building as being what he referred to as [REDACTED] in 1980. However, he said there were some buildings there that were not there at the time he was here and some of the buildings were missing. He was able to figure out approx. where the building at that time would have been where the arcade was. Then we went on to the K-Mart parking lot, which is just about a half a block to the south of the [REDACTED] across the street from [REDACTED].

It was at this point in time that we looked to the north and could see the [REDACTED] and [REDACTED] remembered specifically that this was the building because that portion of the building had not been changed at all. He remembered that they had walked directly across from the [REDACTED] to the K-Mart parking lot and had been in the K-Mart store.

[REDACTED] He remembers specifically that [REDACTED], he believes it to be [REDACTED] had taken a pickle and placed it in an exhaust pipe of a car while they were in the K-Mart parking lot.

We did go over the Illinois police report where Father Mayoay(sp?) had sexually molested [REDACTED] at the [REDACTED] on or about June, July or August of 1986 when [REDACTED] at that time was a 13 yr. old juvenile.

The report from Illinois is very accurate in all details. We went over the entire report and every aspect of the report is true as reported by [REDACTED] to the Illinois police. [REDACTED] did confirm that the Priest, Father Mayoay(sp?), did indeed violate Wisconsin State Statutes, by sitting on the bed next to [REDACTED] when he was a 13 yr. old boy. [REDACTED] remembers that a priest began to fondle him in the penis area as the priest fondled himself. He pulled down his shorts and continued to fondle [REDACTED] as he fondled himself. Father Mayoay did achieve an orgasm and [REDACTED] was turned off by the entire thing. He had told him to stop several times. The priest had said if he didn't cooperate he would "kill his brother", referring to [REDACTED]

[REDACTED] left the [REDACTED], walked across the field to K-Mart to join the other boys. [REDACTED]

██████████ states that he did not tell anyone about this issue. he repressed it until approx. two months ago, telling it to his girlfriend, and is currently ██████████.

██████████ states everything that we dictated in this tape is true and accurate to the best of his memory, as of today's date, on 05-30-91.

3

SUPP REPORT BY DET [REDACTED] 6/16/92 92-3902

INFORMATION

On this date Det. [REDACTED] talked with the parent of [REDACTED] Ms. [REDACTED]. The actual date this conversation took place was 6/10/92. She wanted to tell me she had information regarding the [REDACTED] family, but she also had some information to call me about some behavior patterns of [REDACTED] that occurred about the time he was assaulted by Fr. Maday, when he was on a trip to the [REDACTED].

[REDACTED]

As far as the [REDACTED] wanted to state that she and her husband, as well as the [REDACTED] parents, had confrontations with Fr. Maday, one day they went to his room at the rectory in church at One Our Lady of the Ridge in Chicago Ridge, Illinois. The parents went there to confront Maday and told him that they no longer wanted their sons in his room, especially, overnight, no more R rated movies, and no more R rated theaters.

During this confrontation Fr. Maday about the R rated movies said it is OK to show R rated movies to children because "it depicts the goodness from the badness." That was his only explanation, and they thought this was really a strange answer.

The [REDACTED], along with the [REDACTED], stated that they were no longer going to permit their sons to come to the rectory because the priest was encouraging them to break the law by going to R rated movies and also by coming home after curfew in the town ordinance, yet the priest continued to do so. He continued to solicit children, he called them at home, took them for rides, let them drive his car when they did not have driver's licenses, and the parents were just fed up with Maday.

On this day I also talked to a [REDACTED] the grandmother of the [REDACTED] boys. She wanted to tell me that she had remembered that back at St. Louis Le Montfort around the 1970's the kids used to always say "Don't ever go into the garage with Fr. Maday because he will molest you." She could not find any specific kids that would come forward back from that time frame, but she had talked to some, and she wanted me to be aware of that.

Detective [REDACTED] also talked with [REDACTED] of [REDACTED] stated that he could remember that he had been to [REDACTED]'s but he didn't remember the name [REDACTED], there were several boys, [REDACTED]

could have seen one of them. He did remember the episode of [redacted] - picture in a car at night, so this could indeed be [redacted] because [redacted] did tell me about being in [redacted] in 1986 and that the day [redacted] had placed a pickle in the exhaust pipe of a car at night on the day that he was assaulted by Fr. Maday. [redacted] could not remember any specific inappropriate touchings, but did remember a lot of the whistler burns and that they used to refer to Maday as Dayday. He stated that he has a very strong outgoing forward personality and he didn't believe Maday would ever risk trying to do anything with him. He thought that Maday was definitely a strange dude.

[redacted] called Fr. Powers at the St. Jude parish in Holland, Illinois by phone on 6/12/92. Powers went on to say that other priests in the parish, including Fr. Murphy, were saying to him that during this period Maday was having children in his room and that he, Powers, had told Maday he was not to have children in his room because he didn't think it was appropriate and that they, meaning the priests, shouldn't do that. Also Powers said that he was not close friends with Maday but this was not uncommon because he was not real close to a lot of the associate priests or pastors. Powers did say that he had been told by Fr. Soederl, who is the vicar for the archdiocese, that Fr. Soederl specifically instructed Powers to tell Maday not to have children be in his room. Fr. Powers stated he did do this and then later was told by Fr. Murphy that Maday was continuing to have children in his room even after this warning and it was on Fr. Powers' days off.

[redacted] then spoke with Fr. Murphy. Fr. said that he had seen children in the room and he just didn't think this was appropriate and that's why he had told Powers, and even after Fr. Powers had told Maday not to do this Maday continued to do it on Fr. Powers' off days. Fr. Murphy also stated he thought that Maday was "dumb" because in this day and age you certainly don't take children into your room alone.

Detective [redacted] was contacted by a [redacted] 8/10/09, mailing address [redacted]. He was at St. Bede's Church from 1982 to 1983. He did not tell his parents until about the winter of 1991 about being assaulted by Fr. Maday.

[redacted] stated he just recently read an article by Ms. Jerry Smith of the Chicago Tribune, that's why he came forward. He stated that with Fr. Maday he would also start by going to his room in the rectory at St. Bede's, where there was a lot of videogames, it would turn into a wrestling match, and it would very often be one on one with Fr. Maday, who would pin them to the ground. He would begin to take his thigh as he was laying on top of him, that is Fr. Maday, rub his thigh up against the thigh of [redacted]. He believes even at that young age he was scared, the priest was getting sexual gratification because his genitals would be going across the thigh area of [redacted]. The priest would give him whisker rubs and while doing it across his face made sure that they were often lip to lip contact. When it started getting very hot or intense, the relationship, [redacted] would yell "That's enough, stop, stop" and the priest would



## SUMMARY OF ALLEGATION/RESPONSE/INVESTIGATION

### Name of Alleged Victim

[REDACTED]

### Name of Accused

Rev. Norbert Maday [Laicized]

### Summary of Allegation

The Office for Child Abuse Investigations and Review [CAIR] was first made known of [REDACTED] allegation of the sexual abuse of a minor against the former Rev. Norbert Maday on October 22, 2008 through his civil attorney Mr. Jeff Anderson. I worked with civil attorney David Argay of Kerns, Frost, & Pearlman to schedule a day and time to meet with [REDACTED]

[REDACTED] We eventually met on January 26, 2009.

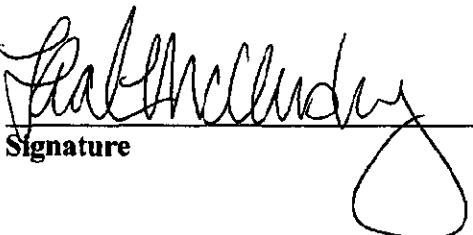
[REDACTED] was clearly uncomfortable and upset during the January 26<sup>th</sup> meeting where some information that he shared about the alleged incidents of abuse were observably difficult for him to talk about. He said that there were numerous incidents of Fr. Maday fondling and rubbing his penis and genital area over his clothing while sitting on Fr. Maday's lap to "drive" the car. [REDACTED] also described an incident of Fr. Maday grabbing his crotch while in the swimming pool at [REDACTED]. The most difficult incidents for [REDACTED] to talk about were those that took place at the home of Fr. Maday's cousin. [REDACTED] said that Fr. Maday put his hand inside of [REDACTED] pants while at the home of Fr. Maday's cousin and also attempted oral sex with [REDACTED] while [REDACTED] was naked. Fr. Maday provided [REDACTED] with alcohol.

### Summary of Response

Rev. Edward Grace, Vicar for Priests, will attempt to contact Mr. Maday where he is being held by the state of Wisconsin to ask if he is willing to schedule a time to have [REDACTED] allegation presented to him.

### Summary of Investigation

The initial suggestions/recommendations/requests for information made by the Review Board at the Initial Review will determine the need to request additional investigative services from Hillard Heintze on this matter. I have also obtained copies of [REDACTED]'s school records and altar server lists from St. Louis de Montfort.

  
Signature

4/8/09  
Date

June 1, 1991

To The Personnel Board:

I write to you expressing my interest in being considered as the next pastor of Divine Savior. I feel I'm a very viable choice for the following reasons.

(1) I'm interested in prayer groups which I've been involved in for almost 10 years. I've been in a priest's prayer group lead by Frs. Lyons and Rodell.

(2) I've worked with youth and the C.Y.O. for 25 years. Presently I'm arranging trips for the youth of St. Jude to Schaeffer Lake, Go-Kart track, Golf Outing, with the help of the Holy Name Society and parents.

(3) I've seen enough staffs and parish councils to give me a good handle on how to relate to them.

(4) I would be a good delegator of responsibilities, coordinator of programs, and thrifty in the financial department.

(5) I'm presently working on a pilot program with Msgr. Jack Egan regarding counseling. It pertains to the children who will be raised religiously after a mixed marriage divorce. I'm also involved in a federal court case with a New York lawyer regarding an atheistic assault on Scouting. I'm a legal guardian of a retarded woman, whose house I've sold and whom I had to relocate. I feel I've done well in all these unique situations.

(6) Finally, I would appreciate an assignment near my mother who is 83 and in failing health. This would give me the opportunity as an only son to look in on her. If her heart condition gets worse I would be forced to leave St. Jude with a leave of absence.

As a senior priest, my [REDACTED] became a pastor of Five Holy Martyrs (26 years ordained). I'm 27 years ordained during a shortage of priests, and yet I wait for the green light. I'd be glad to come before the board to prove the authenticity of my claim. I'm experienced, talented, and enthusiastic. I'm ready.

Sincerely,

*Norb Maday*  
Fr. Norb Maday,



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

July 8, 1988

Dear Norb,

In light of the recommendation of the Sabbatical Board, I am pleased to grant your request for a sabbatical beginning September 1, 1988 through February 1, 1989. Please inform Father Ken Velo of your address during this time.

The appointment is made with the understanding that you will return to your position at Our Lady of the Ridge upon your return.

Following archdiocesan and Sabbatical Board policy, the parish will pay your salary for the period of the 5-month sabbatical. The Center for Development in Ministry will pay tuition, room and board expenses.

May I take this opportunity to thank you for your fine work at Our Lady of the Ridge as well as for your twenty-four years of service to the Archdiocese.

As you look forward to this important transition in your priesthood, please know that you have my support and prayers. Please pray for me as well.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

964  
3490  
Rev. Norbert Maday  
Our Lady of the Ridge  
10811 S. Ridgeland  
Chicago Ridge, IL 60415

cc: Rev. Kenneth Velo  
Rev. Wayne F. Prist  
Clergy Personnel Board  
Rev. Thomas Sloan

AOC 001539

Date Filled Out: 11/11/76

1.1 Name NORBERT MADAY

Year of Ordination 1964

2.0 Current Assignment Profile

Starting Date of

Present Assignment SEPT. 69

2.1 Name of Parish (or Agency): ST. LOUIS DE MONTFORT

2.2 Name of Pastor (or Supervisor): JAMES QUINN

2.3 Name(s) of Fellow Associates: TED DORSON

2.4 Work Description: In what activities do you spend your time and effort and what proportion of your time is taken up by each of these activities?

<u>20% YOUTH</u>	<u>4% COMMUNITY</u>
<u>5% SICIL</u>	<u>5% MEETINGS</u>
<u>15% COUNSELING + INSTRUCTIONS</u>	<u>5% MISC.</u>
<u>25% SACRAMENTS + PREPARATION</u>	<u>5% FREEDOM</u>
<u>10% SPIRITUALITY</u>	
<u>5% ELDERLY</u>	

2.5 What degree of satisfaction do you experience in this assignment?  
 Well Satisfied     Satisfied     Unsatisfied     Very Unsatisfied.

2.6 How would you evaluate your present assignment: a) Rectory Life (e. g. regular staff meetings, communication, collegiality, etc.) b) Parish Life?

RECTORY LIFE IS VERY GOOD - FRIENDSHIP IS GOOD + IMPROVING  
A GOOD AMOUNT OF RESPONSIBILITY WITHOUT FORMAL STRUCTURE  
IE. DELEGATION IS GOOD; IN PROCESS OF FORMAL MEETINGS WITH  
3 PRIESTS + 5 DEACONS.  
PARISH LIFE: CERTAIN GROUPS VERY GOOD eg CED, ATHLETIC ASSOC, PRAYER BIBLE  
OTHERS WEAK - WOMENS CLUB, USHERS - STILL TOO MUCH GENERAL APATHY

2.7 How is your health at the present time? Good  Fair  Poor   
Have you had a physical exam within the past 2 years? YES Comments: NECK + BACK CHECKED BUT NO RELIEF

3.0 Background Profile

3.1 You may describe any special experience, talents, degrees, courses of study that you feel should be considered in making recommendations for your assignments:  
MUCH YOUTH ACTIVITY, TOOK A NUMBER OF COURSES IN PSYCHOLOGY  
BEGAN MANY YOUTH PROGRAMS eg SUMMER CAMPS, SCOUTING  
WORKED WITH DEACON PROGRAM AT Q.P.S South  
VERY GOOD WITH MARRIAGE CASES

3.2 Language Skills: ENGLISH ONLY

(Over)

4.0 Current Interest Profile

4.1 Special Interests: At some time in the history of my ministry, perhaps on a limited term basis, I would be interested in:

Hospital work:

- a) Full time Chaplaincy (Catholic or non-Catholic Hospital) \_\_\_\_\_
- b) Parish serving a hospital \_\_\_\_\_

Ministry in the Black Community:

- \_\_\_\_\_ Pastor
- \_\_\_\_\_ Associate
- \_\_\_\_\_ Shared Ministry

Ministry in the Spanish Speaking Community:

- \_\_\_\_\_ Pastor
- \_\_\_\_\_ Associate
- \_\_\_\_\_ Shared Ministry

Comments: SOME INCLINATION TOWARD HOSPITAL PROBABLY BECAUSE OF TWIN BROTHERS INVOLVEMENT AT MEECH

4.2 Check the areas of work in which you feel the most interest and competence

_____ Adult Education	_____ Liturgy	_____ Other Fields
_____ Community Work	_____ Campus Ministry	_____
<input checked="" type="checkbox"/> Counseling <u>YOUTH + ADULTS</u>	_____ Chancery Work	_____
<input checked="" type="checkbox"/> General Parish Work	_____ Marriage Tribunal	_____
_____ Religious Education	_____ Military Chaplain	_____
<input checked="" type="checkbox"/> Youth Work	_____ Seminary Work	_____

4.3 Though your term of office may not have expired, would a change from your present assignment be:

\_\_\_\_\_ Desirable; \_\_\_\_\_ Very Desirable; \_\_\_\_\_ Acceptable, if needed elsewhere

4.4 Type of Parish you would be willing to serve in your next assignment.

Mark line at left: #1 = most willing #2 = willing #3 = unwilling

_____ No special preference	_____ Inner City Black Parish
_____ City Parish	_____ Middle Class Black Parish
<input checked="" type="checkbox"/> Suburban Parish	_____ Bi Lingual (Specify) _____
_____ Changing Parish	_____ Other (Describe) _____

4.5 Type of Parish Work in which you think you would be effective. (e.g., general parish work, emphasis on CCD, grammar school teaching, community work, adult education, etc.) Please specify your preference: GPW - WITH CCD + GRAMMAR SCHOOL

SOME ADULT EDUCATION - FACILITATOR OF GENESIS II  
IF THE SITUATIONS CLARIFY I MAY WELL CHOOSE TO GO FULL TIME INTO CYO + BE A RESIDENT AT ST. LOUIS, HOWEVER AT PRESENT I DONT HAVE A CLEAR PICTURE FROM RAY PAVIS ON TOTAL PICTURE OF CYO + FULL ASSOCIATES ROLE WHO ALSO WANTS GRASSROOT LEVEL WORK IN A FAMILIAR PARISH

4.6 Would you be interested in assuming the office of Pastor? \_\_\_\_\_ Yes \_\_\_\_\_ No.

PROBABLY AFTER 15th YEAR OF ORDINATION

Thank you for filling out your Personal Data Form. We would like to remind you that all the Board Members are available for personal interviews.

N. B. For your own future reference, you might want to make a copy of the more important information you have provided in this form.

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P O Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax (312) 751-5279

## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. James Kaczorowski, Vicar for Priests  
✓ Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: April 29, 2004

RE: [PFR-29] Maday, Norbert J. (Withdrawn) [REDACTED]

Attached is a copy of a new allegation received by this office on 4/29/04. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Maday, Norbert J. [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

APR 30 2004

AOC 003600

TO J.W. TJP TIME 5:05 DATE 4/30/97

**WHILE YOU WERE OUT**

M Fr. Dennis Read, O. Carm.  
 OF Prison Chaplain  
 PHONE 414 628-1838

<input type="checkbox"/> URGENT!	<input checked="" type="checkbox"/> TELEPHONED	<input checked="" type="checkbox"/> PLEASE CALL <u>after 5</u>
<input type="checkbox"/> WILL CALL AGAIN	<input type="checkbox"/> CALLED TO SEE YOU	<input type="checkbox"/> WANTS TO SEE YOU
<input type="checkbox"/> RETURNED YOUR CALL	<input type="checkbox"/> YOU'LL KNOW	

MESSAGE:

Re. Norbert Maday. Can  
he celebrate Mass w/ Fr.  
Read?

Donnie  
 OREF 0001

NOTES: 4/30/97 (4:00 p.m.) - I spoke  
with Fr. Read: he said Fr. Maday told him  
he had faculties. I indicated that  
this is not correct; in fact, Fr. Maday is  
restricted from all public ministry.  
If Fr. Maday wishes to press the issue,  
he could write to Archbishop George to  
request easing the restriction.

TJP

● AMPAD 23-016

□ CHECK HERE IF ADDITIONAL NOTES ON OTHER SIDE

July 2, 1992

His Eminence Joseph Cardinal  
Bernardin  
Archbishop of Chicago  
P.O. Box 1979  
Chicago, Il 60690

Your Eminence,

I cannot tell you how much I appreciate your prayerful concerns for me and your willingness to advance funds to assist me during this crisis in my life. Your willingness to shake my hand and remember me in your prayers is a spiritual uplifting of my current condition.

While I don't wish to seem impertinent, I would like to appeal one of the restrictions imposed by the precept of July 1, 1992. I do not question the exercise of your judgment nor your wishes to prevent scandals. However, one of the precepts strikes at the heart of a core perception.

A public trial forces strangers to deal directly with issues and accusations which would be better explored in private. The harsh reality of my upcoming trial is that of a Catholic priest on trial regardless of how I dress in the courtroom or in the public places coming and going. The principals in the courtroom, my lawyer tells me, the judge, the jury, and the prosecutor, will exploit my status as a priest for purposes of obtaining a conviction. The media will record the words of the judge, prosecutor, my lawyer, and the witnesses. Everyone will describe me as a Catholic priest on trial.

By the removal of my roman collar, a media scandal will be created by rumors of defrocking, suspension, and/or the Church turning me out to be eaten by the wolves.

The perception of banishment from the Church will prevent me from obtaining a fair and impartial trial while serving as a premature conviction by the Church and the Archbishop of Chicago in the eyes of the faithful.

I ask in the same way as the bible teaches a parent not to turn away a child in trouble, that you not create the public image of refusing to provide me with emotional and spiritual support in the course of the case.

AOC 003602



His Eminence Joseph Cardinal  
Bernardin  
July 2, 1992  
Page Two

Your Eminence, I have given my life to the service of the Church and I believe I have earned the right to wear the roman collar and should continue to do so as a man who is innocent until proven guilty in the court of the Church. I ask that you reconsider your precept to me because I know you are a man of fairness who wishes that I and the others involved in my case receive justice without any undue advantage or disadvantage.

Respectfully yours in the Lord,

*Father Norbert J. Maday*  
Father Norbert J. Maday

*P.S. I would like to meet with you personally to discuss this matter.*

# ARCHDIOCESE OF CHICAGO

---

Office of the Chancellor



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8220  
Fax (312) 751-5381

## MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki *TOP*

Date: July 2, 1992

Re: Father Norbert J. Maday

---

Today, July 2, 1992, from 10:30 AM to 12:00 PM, I met with Father Norbert J. Maday here at the Chancery. I presented him with the Cardinal's letter, informing him of the opening of a canonical process and the precept imposing restrictions in connection with his administrative leave of absence.

Father Maday objected to the restriction about wearing the Roman Collar at trial. He said that this restriction will give the impression that the Church has already defrocked him and would severely limit his defense.

I informed him that he could appeal the Cardinal's decision by writing to the Cardinal within ten working days, asking him to reconsider this restriction. Father Maday indicated that he would do this as soon as possible.

AOC 003604

LIST OF CANON LAWYERS GIVEN TO  
REV. NORBERT J. MADAY

Canon Law Society of America  
Catholic University  
Washington, D.C. 20064  
(202) 269-3491

Reverend John Huels, O.S.M.  
(312) 533-0360

Sr. Therese Sullivan  
Reverend Sam Maletta  
Diocese of Gary  
(219) 769-9292

Ms. Barbara Anne Cusack  
Associate Chancellor  
Archdiocese of Milwaukee  
(414) 769-3340

Sr. Ann Rehrauer, O.S.F.  
Chancellor  
Diocese of Green Bay  
(414) 435-4406

Reverend William Stetson  
Delegate  
Opus Dei  
(312) 283-5800

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

## DECREE DETERMINING THAT AN ADMINISTRATIVE PROCESS TO APPLY A PENALTY OR PENAL REMEDY BE SET IN MOTION

In light of the public allegations and prosecution against Reverend Norbert Maday for possible sexual misconduct with a minor in the State of Wisconsin, the cautious inquiry described in canon 1717, #1 appears to be entirely superfluous.

Accordingly, I therefore decree that the prior investigation of this penal process be waived; and I hereby determine on the basis of the information which has been gathered that an administrative penal process be set in motion in accord with the norms of canon 1720.

In accord with the requirements of the law, Father Norbert J. Maday is to be informed of the accusations which have been made. He is to be provided with the opportunity of examining the proofs which have been gathered, and he is to be given sufficient time to prepare a self-defense. Should Father Maday desire canonical assistance, he is to be provided with the names of qualified and approved advocates who will be able to assist him.

Finally, I hereby appoint Reverend Thomas J. Paprocki and Reverend Robert Flinn, S.V.D., to serve as assessors and to assist me in the consideration of the proofs and arguments which are associated with this penal action.

Dated this 1st Day of July, 1992.

*Joseph Card. Bernardin*  
Archbishop of Chicago

Given at the Chancery

*Thomas J. Paprocki*  
Chancellor

AOC 003606

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979  
(312) 751-5205  
Fax: (312) 751-5279

**Professional Responsibility Review Board  
Saturday, October 18, 2003 - 9:00 a.m. to 1:00 p.m.**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Members absent:**

[REDACTED]

**Non-members present:**

Leah McCluskey, Professional Responsibility Administrator [PRA]  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- 
- I. **Approval of Minutes – September 20, 2003**
  - II. **Review of September 20, 2003 Board Meeting recommendations**
  - III. **Case Reviews**

**Initial Review**

**A. In the Matter of**

[REDACTED]

**Review for Cause**

**B. In the Matter of**

[REDACTED]



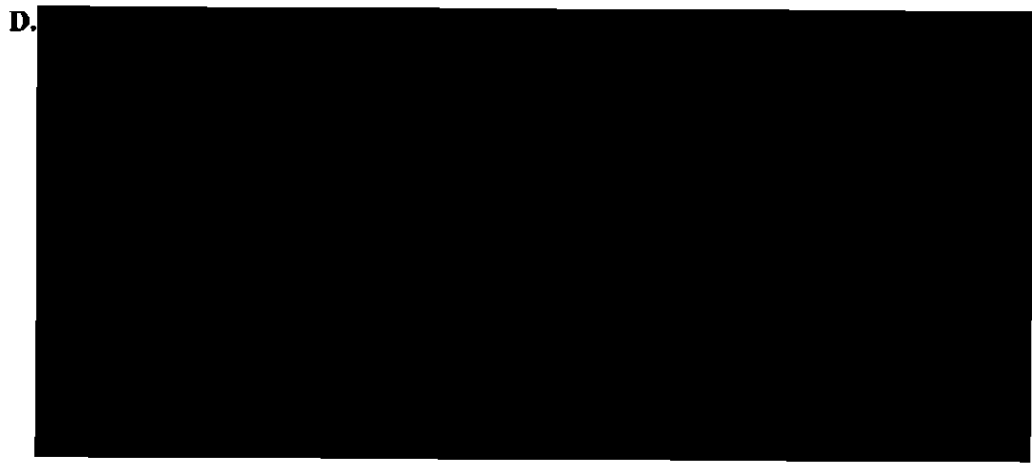
**C. In the Matter of Norbert Maday - PFR-29**

The Review Board conducted a Review for Cause regarding the allegation of [REDACTED]. The claim is as follows: [REDACTED] and other altar boys were invited on a retreat by Norbert Maday. Norbert Maday provided [REDACTED] and other altar boys with alcohol and pornographic movies. Norbert Maday fondled [REDACTED] over his clothing in his car while "teaching" [REDACTED] to drive.

In a unanimous 6-0 vote, the Board recommended that there is reasonable cause to suspect that the alleged misconduct occurred.

PRA updated the Board with recent phone conversations with [REDACTED] regarding his extreme concerns with the following: the fact that Norbert Maday is not yet laicized and that Norbert Maday is receiving a small sum of money from the Archdiocese on a monthly basis. The Board was notified that PRA put [REDACTED] in contact with Fr. Smilanic in order to address specific concerns with the process of laicization. Board recommended that [REDACTED] be [again] offered therapy in order to continue with healing process.

**IV. Other Matters**



[REDACTED]

**E.**

[REDACTED]

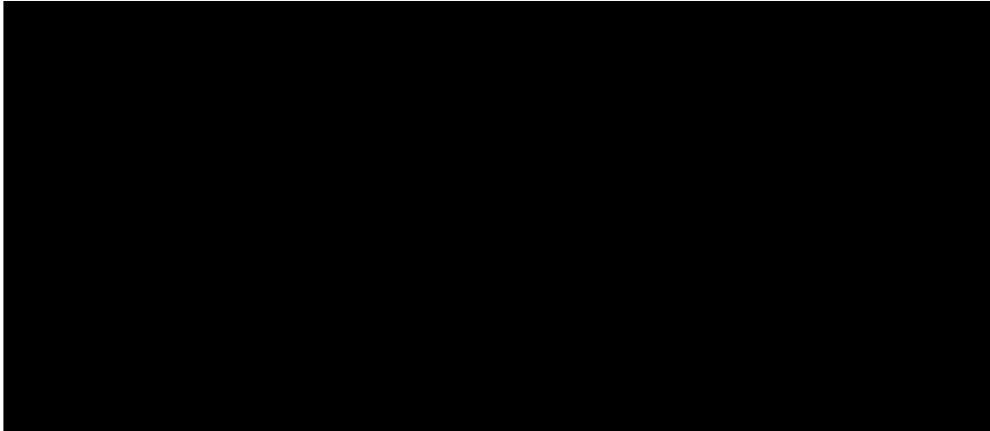
[REDACTED]

**F.**

[REDACTED]



**G.**



**Next scheduled meeting is November 15, 2003 at 9:00 a.m.**

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests



ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
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**Professional Fitness Review Board  
Saturday, June 21, 2003**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Members absent:**

[REDACTED]

**Non-members present:**

Leah McCluskey, Professional Fitness Review Administrator [PFRA]  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

**I. Approval of Minutes – May 17, 2003**

**II. Case Reviews**

**Initial Review**

**A. In the Matter of**

[REDACTED]

**B. In the Matter of Norbert Maday [Withdrawn] – PFR - 29**

The Review Board conducted an Initial Review regarding the allegation of [REDACTED]. The claim is as follows: fondling, watching pornographic videos, alcohol provided by Fr. Maday.

In a unanimous 6-0 vote, the Review Board recommended that the information at least seems to be true of an offense. As a result, the Board also recommends that the safety of children requires the immediate withdrawal of the accused from ministry. As Norbert Maday is already withdrawn as well as incarcerated, the Board restates their recommendation that Norbert Maday be laicized.

**Second Stage Review**

**C. In the Matter of** [REDACTED]

[REDACTED]

**In the Matter of** [REDACTED]

[REDACTED]

**D. In the Matter of** [REDACTED]

[REDACTED]

**E. In the Matter of Norbert Maday [Withdrawn] – PFR – 29**

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED] [REDACTED]. The claim is as follows: Fr. Maday fondled [REDACTED] genitals, gave the minor alcohol, and pot. [REDACTED] sat on Fr. Maday's lap while driving and Fr. Maday had an erection. Fr. Maday had in his possession books and child porn.

Fr. Maday was in bed with [REDACTED] at a hotel, where Fr. Maday rubbed [REDACTED] stomach for a couple of hours.

In a unanimous 6-0 vote, the Review Board recommended to uphold their First Stage Review recommendation that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board reiterated their earlier recommendation that Fr. Maday be laicized.

**F. In the Matter of** [REDACTED]

[REDACTED]

**In the Matter of** [REDACTED]

[REDACTED]

**G. In the Matter of** [REDACTED]

[REDACTED]



**III. Other Matters**

- All present agreed upon having a late lunch with Bishop Paprocki [1:00pm] after the next Board meeting.

**Next scheduled meeting is July 19, 2003 at 9:00 a.m.**

Cc: Review Board Members  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



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Chicago, Illinois 60690-1979

(312) 751-5205  
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**Professional Fitness Review Board**  
**Saturday, February 15, 2003**

**Revision**

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Professional Fitness Review Administrator [PFRA], Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – February 1, 2003

II. Case Reviews

First Stage Review:

A. In the Matter of [REDACTED]

[REDACTED]

B. In the Matter of Rev. Norbert Maday [NM] [Withdrawn]-PFR-29

The Review Board conducted a First Stage Review regarding the allegation of [REDACTED]. The claim is as follows: NM fondled [REDACTED] over and under his clothes; [REDACTED] accompanied NM on overnight trips; NM purchased illegal substances and imbibed in them with minors.

In a unanimous 6-0 vote, the Review Board determined that there is reasonable cause to suspect that misconduct did occur.

C. In the Matter of [REDACTED]

[REDACTED]

D. In the Matter of [REDACTED]

[REDACTED]

**Second Stage Reviews**

A. In the Matter of [REDACTED]

[REDACTED]

B. In the Matter of [REDACTED]

[REDACTED]



**III. Other**

- A large black rectangular redaction box covering a list item.

**Next scheduled meeting is March 15, 2003 at 10:00 a.m.**

**Cc: Review Board Members  
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Rev. Thomas Tivy, Vicar for Priests**

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

**Professional Fitness Review Board Meeting  
Saturday, August 21, 1999**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Others Present:**

Rev. Thomas Paprocki, Cardinal's Delegate to the Review Board  
Kathleen Leggdas, PFR Administrator

**Absent:**

[REDACTED]

I. Approval of May 15, 1999 minutes.

Approval of July 17, 1999 minutes with clarification to be made in letter from Cardinal

[REDACTED]

II. Case Reviews

A. Matter of [REDACTED]

[REDACTED]

B. Matter of [REDACTED]

[REDACTED]



[REDACTED]

C. Matter of [REDACTED]

[REDACTED]

D. Matter of [REDACTED]

[REDACTED]

E. Matter of [REDACTED]

[REDACTED]

F. Matter of [REDACTED]

[REDACTED]

G. Matter of [REDACTED]

[REDACTED]

H. Matter of PFR-29, Rev. Norbert Maday.

The Review Board asked to be put on record that it was unable to make a determination about [REDACTED] allegation against Rev. Norbert Maday due to [REDACTED] lack of cooperation with the Review Board's process and the consequent lack of information. The Board wondered about the wisdom of the Archdiocese negotiating a settlement with an alleged victim before the Board has had a chance to review the allegation.

II. Other Matters:

Decisions of Monitoring Committee and of Individual Protocols deferred to September 18, 1999 meeting.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, IL 60611



(312)751-5205  
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Professional Fitness Review Board Meeting  
Saturday, July 17, 1999

MINUTES

Review Board Members Present:



Others Present:

Rev. Thomas Paprocki, Cardinal's Delegate to the Review Board, Kathleen Leggdas, PFR Administrator.

Absent:



I. Case Reviews:

A. Approval of May 15, 1999 minutes deferred.

B. Matter of new allegation:



[REDACTED]

C. Matter of new allegation - [REDACTED]

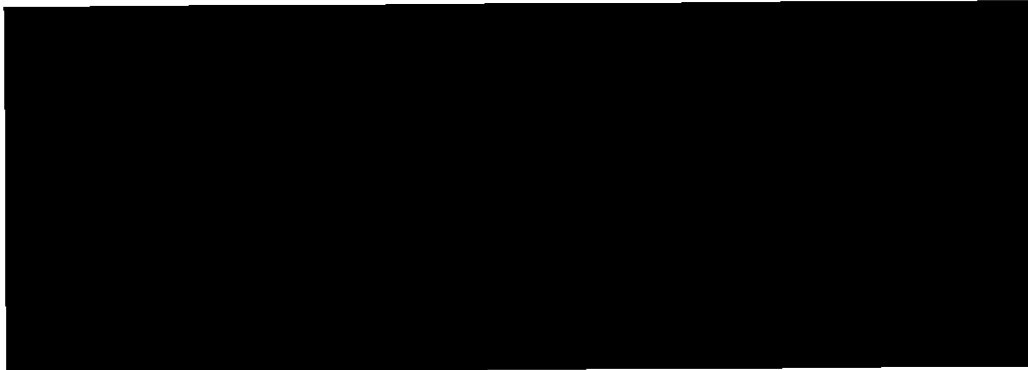
[REDACTED]

D. Matter of new allegation - [REDACTED]

[REDACTED]

E. Matter of [REDACTED]

[REDACTED]



F. Matter of [redacted]  
[redacted]

II. Other Business:

Update on items from June 19, 1999 meeting which was cancelled.

- Rev. Norbert Maday, [redacted] Settlement negotiations on-going with attorneys.



Next regularly scheduled meeting is Saturday, August 21, 1999.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Claire, Suite 1910  
Chicago, IL 60611



(312)751-5205  
1-800-994-6200  
Fax (312)751-5279

**PROFESSIONAL FITNESS REVIEW BOARD MEETING**

**Saturday, May 15, 1999  
10:00 a.m. to 2:00 p.m.**






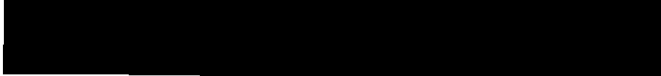
**AGENDA**

**I. Approval of Minutes: April 17, 1999**

**Corrected Minutes of March 20, 1999 (enclosed).  
Corrected Letter to Cardinal George April 12, 1999 (enclosed).**

**II. Review Board Matters**

**Father Dan Coughlin, Vicar for Priests will attend this Board meeting to discuss the following:**

- A. 
- B. 
- C. 
- D. 
- E. **Rev. Norbert Mayday, PFR-29  
- New allegation.**
- F. 
- G. 

**III. Other Business**

- A. **Letter to Cardinal George re: attending PFR Board meeting.**
- B. **For Your Information: Updating of "Client Information Sheets".**

**NOTE:**



**Next regularly scheduled meeting is Saturday, June 19, 1999.**

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Claire, Suite 1910  
Chicago, IL 60611



(312)751-5200  
1-800-994-6200  
Fax (312)751-5279

**Professional Fitness Review Board Meeting  
Saturday, May 15, 1999**

**MINUTES**

**Board Members Present:**



**Others Present:**

**Rev. Dan Coughlin, Vicar for Priests  
Kathleen Leggdas, PFR Administrator**

**Absent:**

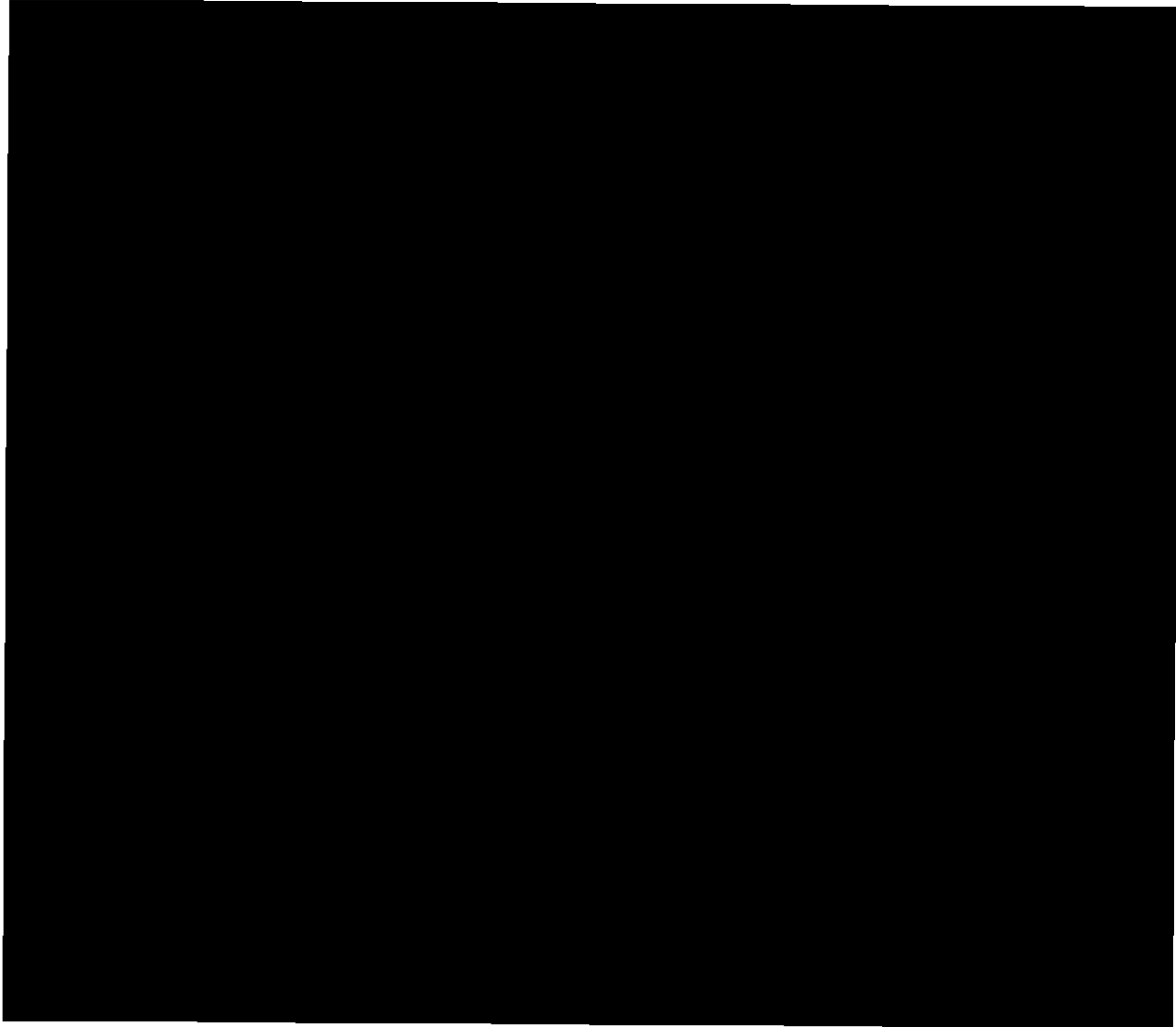
**Rev. Thomas Paprocki, Cardinal's Representative to the Review Board**



**Approval of Minutes      April 12, 1999**

**A.      Amend page 2 to read, "Some of the members of the Review Board questioned the length of time recommended for [REDACTED]"**

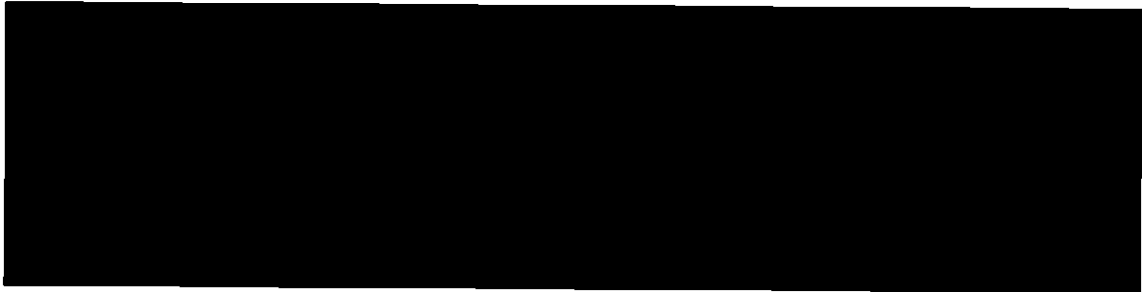
**B.** 



C.

D.

E.



F. PFR-29 Rev. Norbert Maday

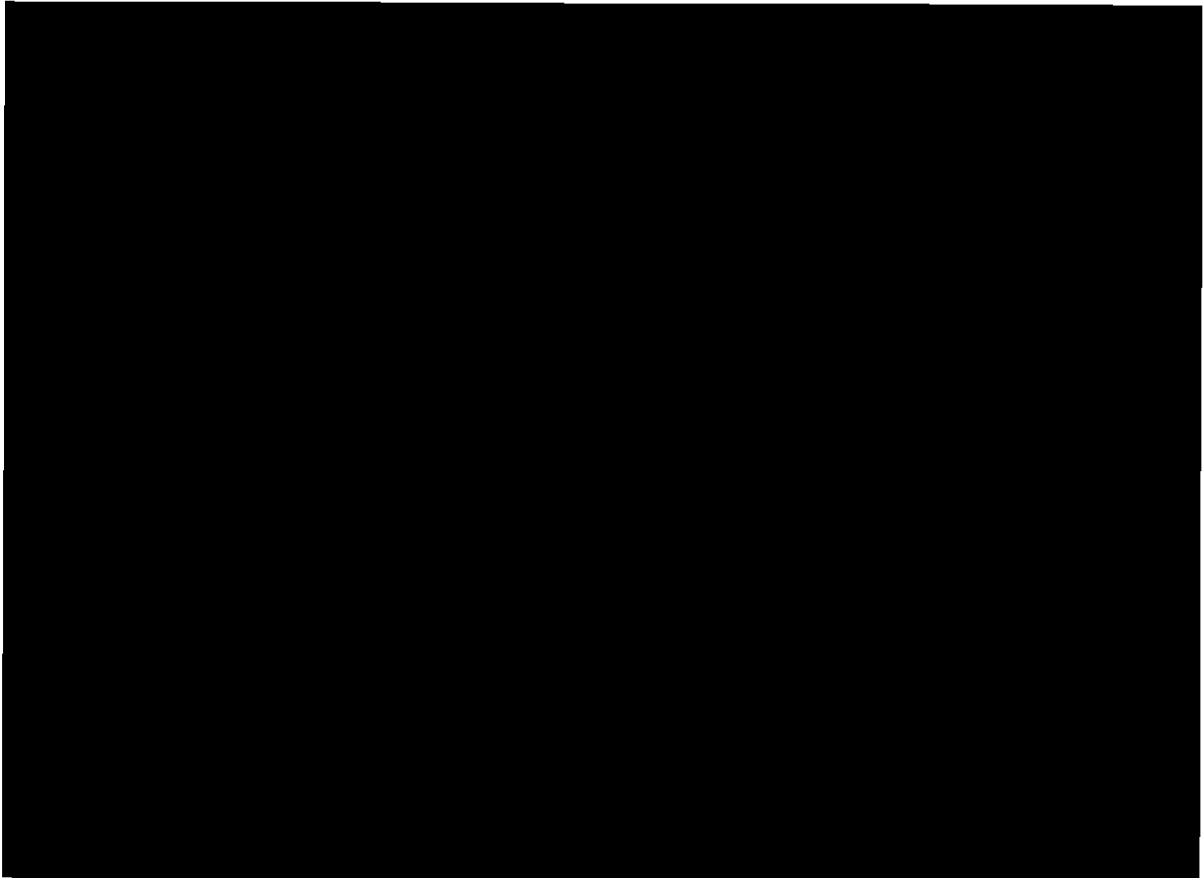
- New allegation by [REDACTED]
- Fr. Mayday's parole hearing is May 27, 1999.
- Recommendation re: credibility of allegation deferred until PFRA obtains further information from alleged victim.



Additional questions to [REDACTED]

- Parish, time, dates, additional details
- Attorneys reasons
- Maday know [REDACTED]
- How did [REDACTED] meet Father Mayday
- Involvement with LINK UP; source of referral to [REDACTED]

G.



H.

Next regularly scheduled meeting Saturday, June 19, 1999.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**Professional Responsibility Review Board**  
**Saturday, July 17, 2004 9:00 a.m. to 1:00 p.m.**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Members absent:**

[REDACTED]

**Non-members present:**

Leah McCluskey, Professional Responsibility Administrator [PRA]  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes - June 19, 2004

II. Case Reviews

**Initial Review**

A. In the Matter of

[REDACTED]

B. In the Matter of

[REDACTED]

C. In the Matter of

[REDACTED]

[REDACTED]

**D. In the Matter of**

[REDACTED]

Review for Cause

**A. In the Matter of**

[REDACTED]

**B. In the Matter of**

[REDACTED]

**C. In the Matter of**

[REDACTED]

**III. Other Matters**

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- PRA provided the Board information on the following:

[REDACTED]

- PRA and Rev. James T. Kaczorowski, Vicar for Priests may have to travel to where Rev. Norbert Maday and [REDACTED] are incarcerated in order to read allegations of sexual misconduct to each. Fr. Kaczorowski has had a difficult time working with the alleged abusers' respective prisons to schedule phone time to have the allegations read.

- PRA updated the Board with Cardinal George's decisions based upon their recommendations from the June 19, 2004 meeting

*Next scheduled meeting is August 21, 2004 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Rev. James T. Kaczorowski, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

**Professional Responsibility Review Board**  
**Saturday, July 16, 2005 9:00 a.m. to 1:00 p.m.**

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

MINUTES

**Review Board Members Present:**

[REDACTED]

**Members absent:**

[REDACTED]

**Non-members present:**

Leah McCluskey, Professional Responsibility Administrator [PRA]   
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

**I. Approval of Minutes – June 18, 2005**

- All six matters involving the former [REDACTED] [see pages 2-4], were presented to the Review Board for a Review for Cause; it was mistakenly recorded that the cases were presented for Initial Reviews
- The Board then unanimously approved the minutes 7-0

**II. Case Reviews**

**Review for Cause**

**A. In the Matter of**

[REDACTED]

[REDACTED]

• [REDACTED]

**In the Matter of** [REDACTED]

**B. In the Matter of** [REDACTED]

**C. In the Matter of Rev. Norbert J. Maday [Withdrawn/Incarcerated 1992] PFR 29**

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: one attempt by Fr. Maday to physically fondle [REDACTED] genitals; Fr. Maday would talk to [REDACTED] about sexually explicit topics and then instructed him [REDACTED] to physically touch [abuse] other minors, including [REDACTED].

In a 7-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board determined that Fr. Maday's withdrawal from ministry continue and that the restrictions and monitoring imposed continue. Fr. Maday is currently incarcerated.

**In the Matter of Rev. Norbert J. Maday [Withdrawn/Incarcerated 1992] PFR 29**

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: Fr. Maday began by having [REDACTED] sit on his lap to "drive" his car, massages; fondling under clothing in sacristy; progressed to Fr. Maday having [REDACTED] stay over night at the rectory where he [Fr. Maday] fondled [REDACTED]. Fr. Maday also had [REDACTED] touch him; the abuse did not progress past fondling and touching.

In a 7-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board determined that Fr. Maday's withdrawal from ministry continue and that the restrictions and monitoring imposed continue. Fr. Maday is currently incarcerated.

**In the Matter of Rev. Norbert J. Maday [Withdrawn/Incarcerated 1992] PFR 29**

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: the first incident of abuse consisted of Fr. Maday having an erection and exposing himself to and also fondling [REDACTED] the second incident consisted of same abusive acts by Fr. Maday.

In a 7-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board determined that Fr. Maday's withdrawal from ministry continue and that the restrictions and monitoring imposed continue. Fr. Maday is currently incarcerated.

**In the Matter of Rev. Norbert J. Maday [Withdrawn/Incarcerated 1992] PFR 29**

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: Fr. Maday pinned [REDACTED] down on the ground and exposed his erect penis in his [REDACTED] face; Fr. Maday told [REDACTED] to "kiss it" or he would not let him go; [REDACTED] Fr. Maday tickled and hugged [REDACTED] prior to exposing himself to him.

In a 7-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board determined that Fr. Maday's withdrawal from ministry continue and that the restrictions and monitoring imposed continue. Fr. Maday is currently incarcerated.

**D. In the Matter of [REDACTED]**

[REDACTED]



**E. In the Matter of**

[REDACTED]

**III. Supplementary Review**

**F. In the Matter of**

[REDACTED]

**IV. Review for Advice**

**G. In the Matter of**

[REDACTED]

**V. Other Matters**

- [REDACTED] informed the Board members of the planned in-service scheduled for the August 20, 2005 Review Board meeting

- [REDACTED]
- [REDACTED]

- [REDACTED]
- Fr. Smilanic informed Board of his responsibility to gather a nominating committee in order to identify three deacon candidates to present to Cardinal George; the Cardinal will then appoint a deacon to fulfill the third cleric position on the Board
- [REDACTED] requested that the Board members begin to think about completing a "self-evaluation" and what is going well with the Board and what is not
- [REDACTED] suggested the possibility of an off-site retreat for the Board; all discussed support of a retreat to possibly take place in early 2006
- [REDACTED] requested that all bring calendars to the August 20<sup>th</sup> Board meeting in attempts to schedule a day for a retreat
- PRA discussed need to have packets of information [sent to Board members to review for scheduled meetings] signed for upon delivery; agreed that Board members would have the choice of where [home, office, other] and when [Saturday or Monday before scheduled meetings] to have packets sent; such information will be communicated to PRA's Administrative Assistant, Laura Neri-Palomino
- As of August 20<sup>th</sup> scheduled Board meeting, receipt of packets sent to Board members will require a signature
- [REDACTED] will not be present at the September 17, 2005 scheduled Board meeting

*Next scheduled meeting is Saturday, August 20, 2005 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Francis Cardinal George, O.M.I.

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



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## PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING Saturday, July 16, 2005 9:00 a.m.

### AGENDA

I. Approval of Minutes – June 18, 2005

II. Case Reviews

#### Review for Cause:

- A. In the Matter of [REDACTED]
- [REDACTED]
  - [REDACTED]
  - [REDACTED]
  - [REDACTED]
- B. In the Matter of [REDACTED]
- [REDACTED]
  - [REDACTED]
- C. In the Matter of Rev. Norbert J. Maday (Withdrawn/Incarcerated 1992) – PFR-29
- Allegations made by [REDACTED]
  - Initial Reviews 4/9/05
  - Allegation made by [REDACTED] (Deceased 2004)
  - Initial Review 2/12/05
  - Allegation made by [REDACTED]
  - Initial Review 2/12/05
- D. In the Matter of [REDACTED]
- [REDACTED]
  - [REDACTED]
- E. In the Matter of [REDACTED]
- [REDACTED]
  - [REDACTED]

**III. Supplementary Review:**

**F. In the Matter of** [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

**VI. Review for Advice:**

**G. In the Matter of** [REDACTED]

- [REDACTED]

**V. Other Matters:**

*The next scheduled Board Meeting is for Saturday, August 20, 2005*

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

Approved  
4/16/05  
(2)

**Professional Responsibility Review Board  
Saturday, April 9, 2005 9:00 a.m. to 1:00 p.m.**

**MINUTES**

**Review Board Members Present:**

[Redacted]

**Members absent:**

[Redacted]

**Non-members present:**

Leah McCluskey, Professional Responsibility Administrator [PRA] (2)  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

**I. Approval of Minutes – March 19, 2005**

- One typo on page 2, [Redacted]
- Unanimously approved pending one correction [6-0]

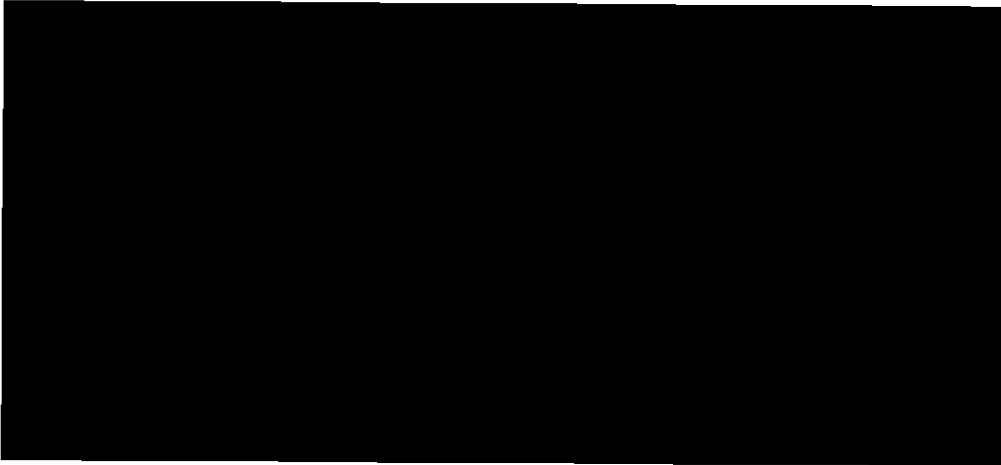
- [Redacted]

**II. Case Reviews**

**Initial Review**

**A. In the Matter of** [Redacted]

[Redacted]



**B. In the Matter of Rev. Norbert Maday [Withdrawn 1992] – PFR 29**

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: Fr. Maday began by having [REDACTED] sit on his lap to "drive" his car, massages; fondling under clothing in sacristy; progressed to Fr. Maday having [REDACTED] stay over night at rectory; Fr. Maday fondled [REDACTED] and cleric had [REDACTED] touch him as well; never progressed past fondling and touching.

In a 6-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation.

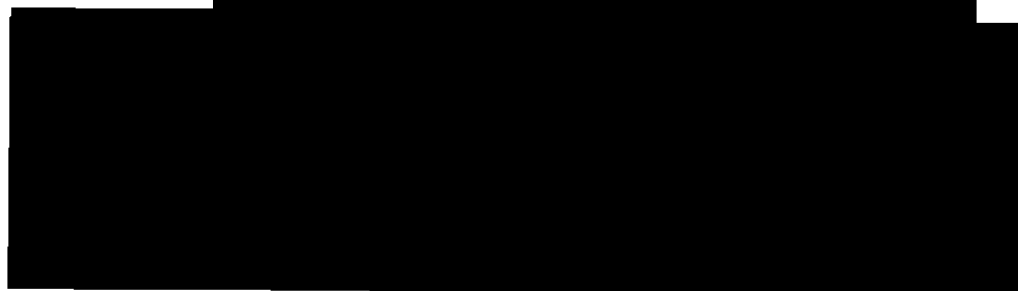
**In the Matter of Rev. Norbert Maday [Withdrawn 1992] – PFR 29**

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: One attempt by Fr. Maday to physically fondle [REDACTED] genitals; Fr. Maday would talk to [REDACTED] about sexually explicit topics and then instructed him [REDACTED] to physically touch [abuse] other minors, including [REDACTED].

In a 6-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation.

**Review for Cause**

**C. In the Matter of [REDACTED]**



[REDACTED]

**D. In the Matter of**

[REDACTED]

**Update on Recommendations Made to the Cardinal:**

**E. In the Matter of**

[REDACTED]

**F. In the Matter of**

[REDACTED]

**III. Other Matters:**

- Fr. Smilanic discussed having an in-service in the near future. The suggested date is August 20, 2005.

*Next scheduled meeting is Saturday, April 16, 2005 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Rev. James T. Kaczorowski, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Francis Cardinal George, O.M.I.



ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



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**Professional Responsibility Review Board**  
**Saturday, February 12, 2005 9:00 a.m. to 1:00 p.m.**

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]   
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- I. Approval of Minutes – January 15, 2005
- Unanimously approved [7-0]

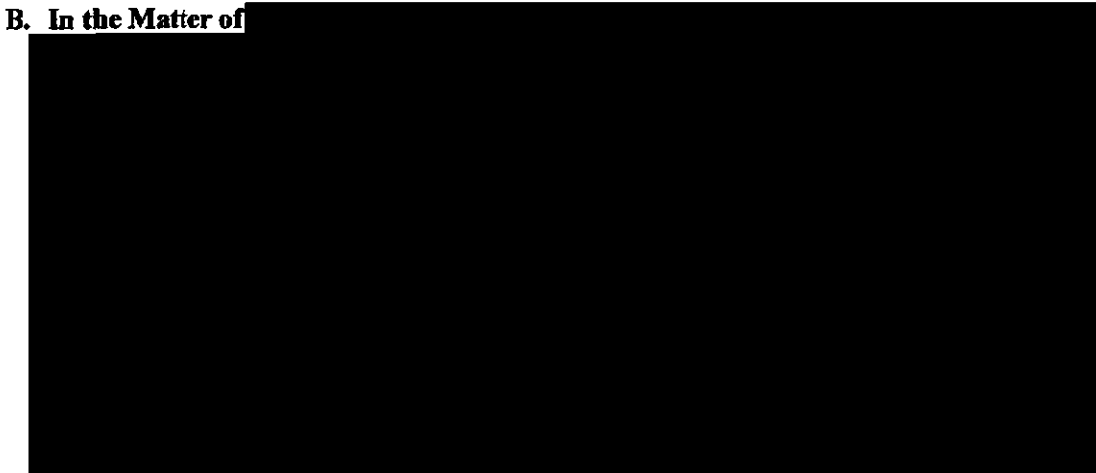
II. Case Reviews

Initial Review

A. In the Matter of

[REDACTED]

**B. In the Matter of** [REDACTED]



**C. In the Matter of Rev. Norbert Maday [Incarcerated/Withdrawn 1992] – PFR – 29**

The Review conducted an Initial Review regarding the allegation made by [REDACTED].  
The claim is as follows: Fr. Maday had an erection, exposed himself to [REDACTED] Fr.  
Maday also fondled [REDACTED].

In a 8-0 vote [REDACTED] was present for this matter], in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also requested that PRA complete the following tasks:

- That PRA attempt to obtain [REDACTED] school records from St. Bede's.
- That PRA and Fr. Smilanic follow up with the Office of Catholic Schools and share [REDACTED] alleged interactions with principal Richard Guerin [expulsion from St. Bede's].

**In the Matter of Rev. Norbert Maday [Incarcerated/Withdrawn 1992] – PFR – 29**

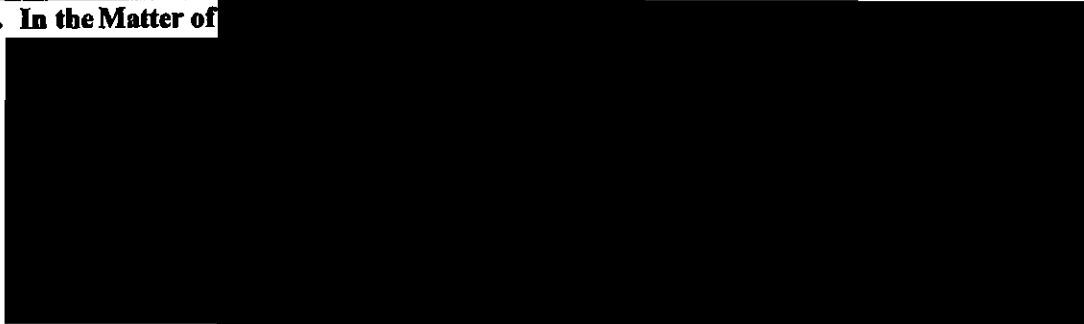
The Review Board conducted an Initial Review regarding the allegation made by [REDACTED].  
[REDACTED] The claim is as follows: Fr. Maday pinned [REDACTED] down on the ground and exposed himself. Prior to pinning [REDACTED] on the ground, Fr. Maday was tickling and hugging him.

In a 8-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also requested that PRA complete the following tasks:

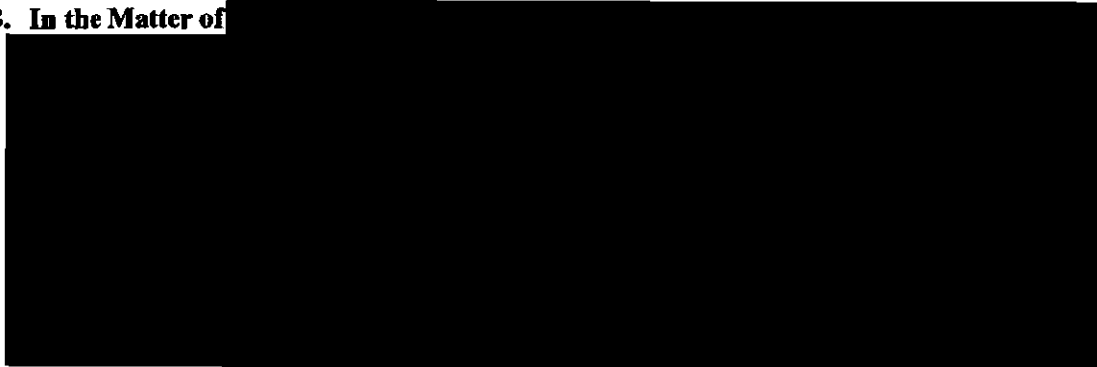
- That PRA request a consent from [REDACTED]
- That PRA ask [REDACTED] who "Frank" is/was.
- That PRA speak with St. Bede's principal Mr. Richard Guerin to determine if Fr. Maday was associated with scouting through St. Bede's around the time of the alleged abuse [summer 1974].

**Review for Cause**

**A. In the Matter of**



**B. In the Matter of**



**III. Other Matters**

- Due to time constraints, the allegations made by [REDACTED] against Rev. Norbert Maday will be presented to the Review Board for Initial Reviews at the meeting scheduled for March 19, 2005.
- [REDACTED] will not be present at the May 21, 2005 Review Board meeting.

*Next scheduled meeting is Saturday, March 19, 2005 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Rev. James T. Kaczorowski, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

**CORRECTED**

**Office for Child Abuse Investigations and Review**

**Review Board**

**Monday, October 20, 2007 9:00 am to 1:00 pm**

**MINUTES**

**Review Board Members Present:**

[Redacted]

**Review Board Members Present Via Phone:**

[Redacted]

**Review Board Members Not Present:**

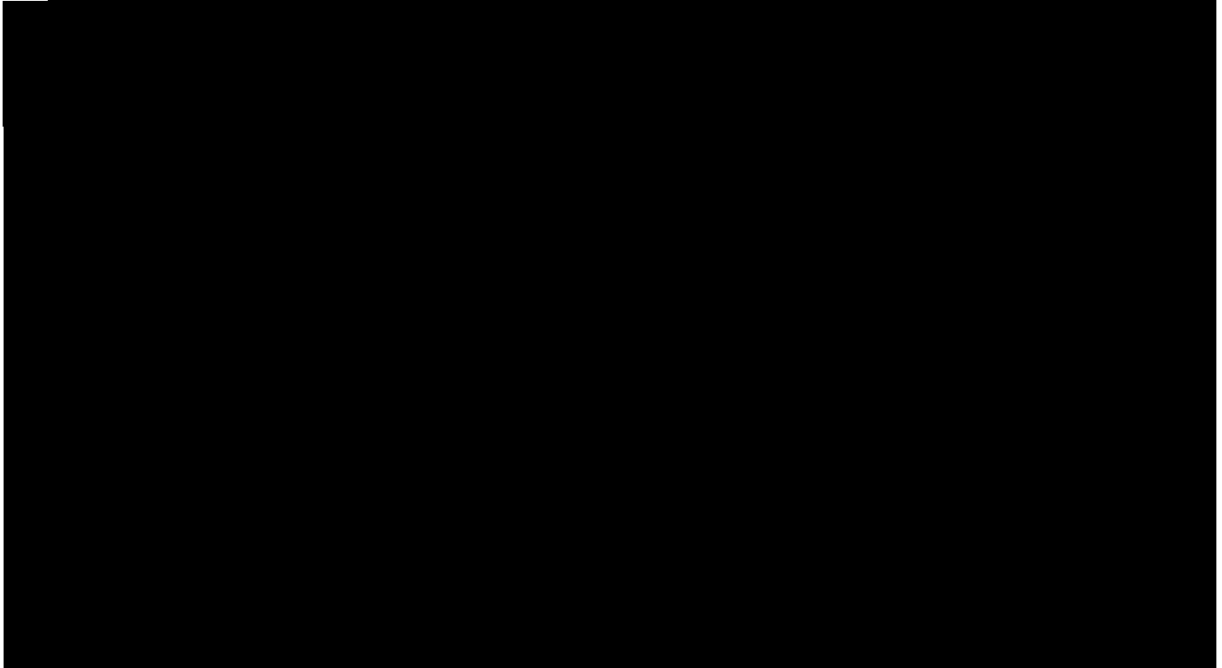
[Redacted]

**Non-members Present:**

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Patricia Zacharias, Assistant Director, Office for Child Abuse Investigations and Review

- I. **Approval of Minutes – September 15, 2007**
  - Minutes approved

[Redacted]



**II. Case Reviews**  
**Initial Review**  
**In the Matter of**



**B. In the Matter of**





**C. In the Matter of Rev. Norbert Maday [Withdrawn 1992/Incarcerated 1994] – PFR - 29**

The Review Board conducted an Initial Review of [REDACTED] allegation of the sexual abuse of a minor by Rev. Norbert Maday. A summary of the allegation is as follows: Fr. Maday fondled [REDACTED] genitals over and under clothing while "driving" car; Maday fondled [REDACTED] genitals while under sheet in bed; Fr. Maday fondled [REDACTED] genitals under bathing suit while in hotel pool.

In a 7-1 vote in light of the information presented, the Board determined that this matter warrants additional investigation.

In the interim, the Board members directed Ms. McCluskey to do the following:

- Request a copy of [REDACTED] school records from St. Bede the Venerable
- Attempt to obtain a class list during time period of alleged abuse

**D. In the Matter of** [REDACTED]

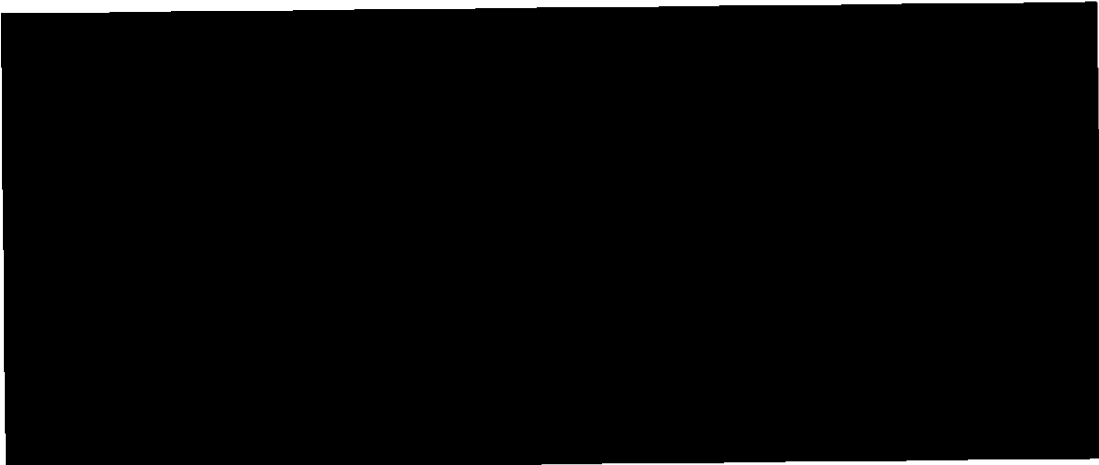


[REDACTED]

[REDACTED]

**In the Matter of**

[REDACTED]



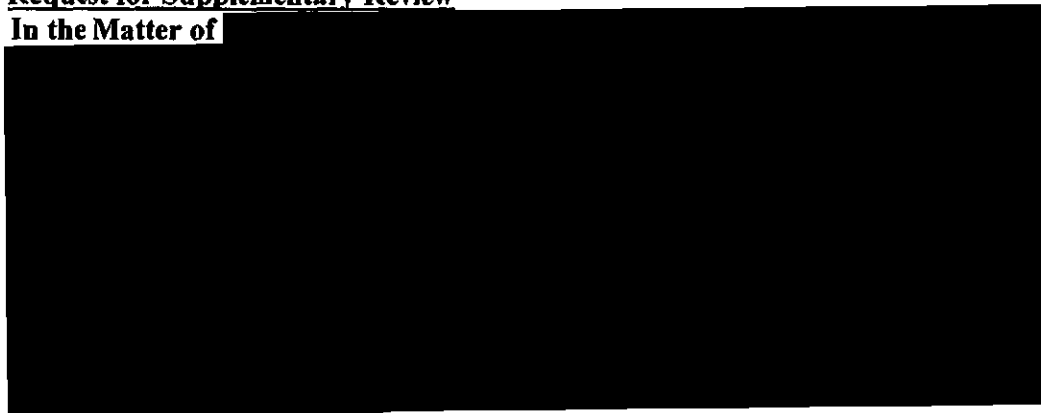
**III. Request for Supplementary Review**

**E. In the Matter of**

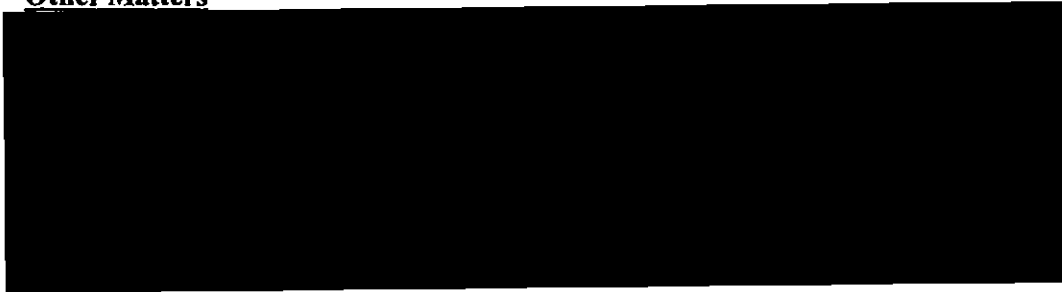


**IV. Request for Supplementary Review**

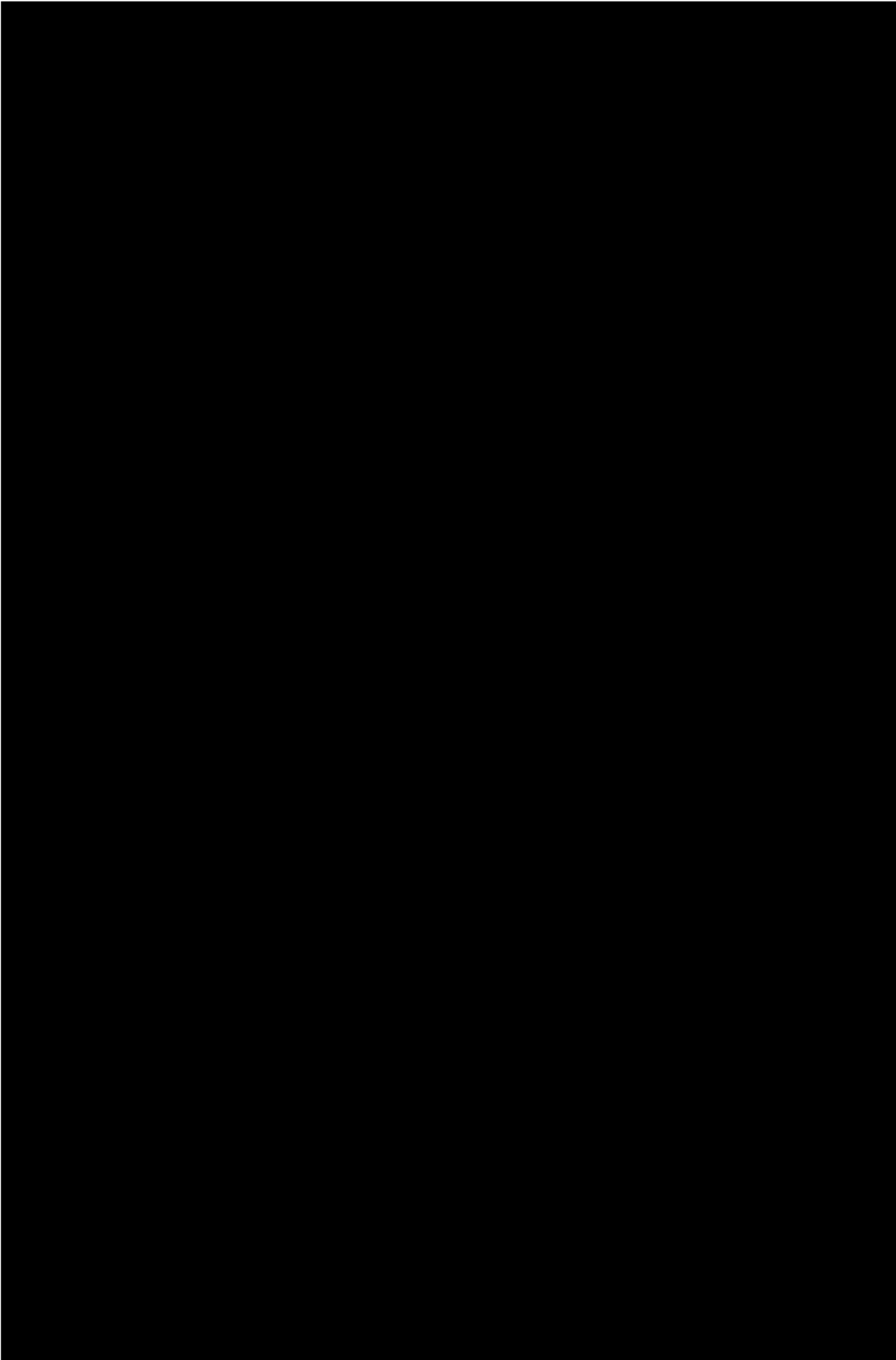
**F. In the Matter of**

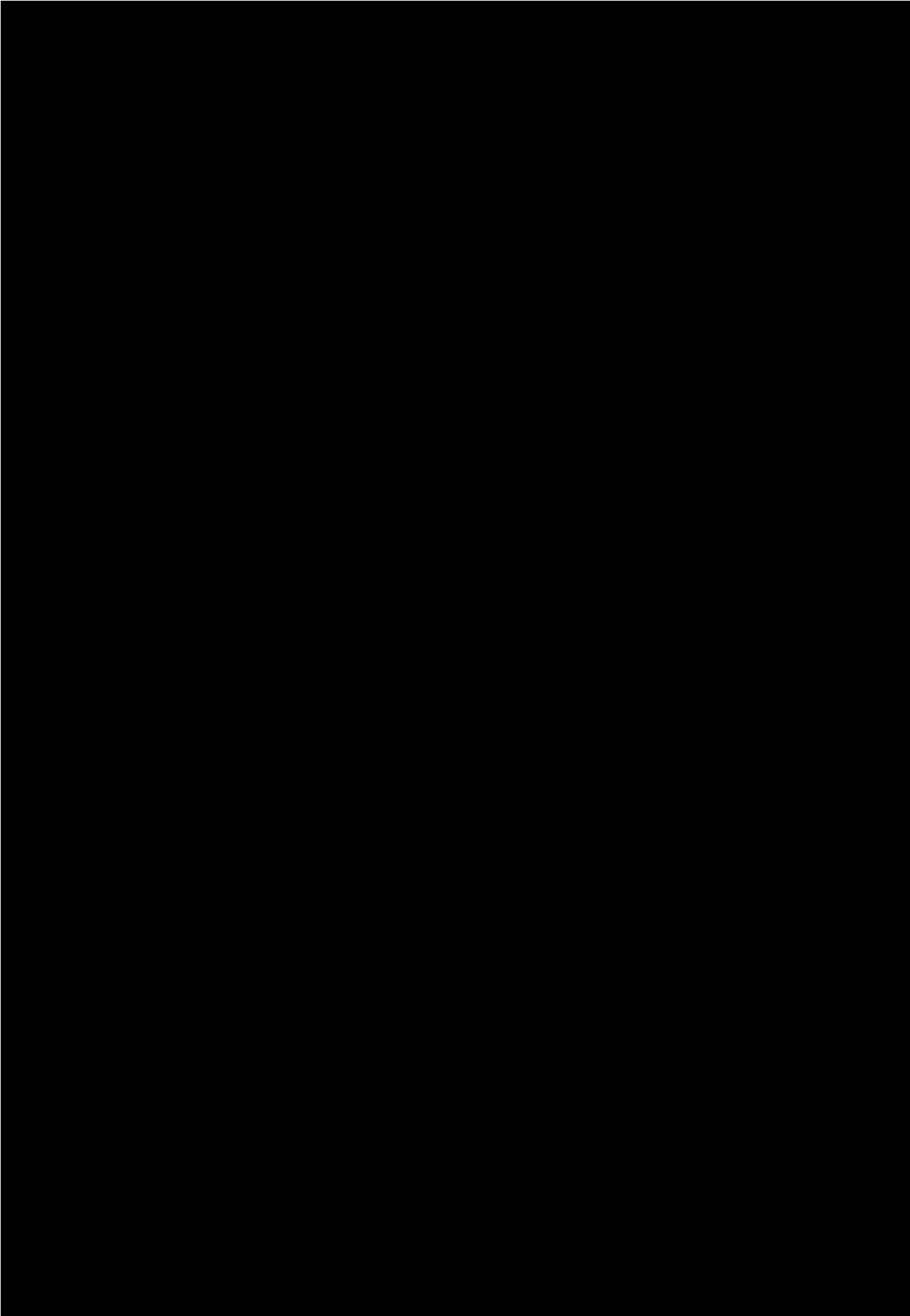


**V. Other Matters**











*Next scheduled meeting is Saturday, November 17, 2007 at 9:00 a.m.*

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

## Office for Child Abuse Investigations and Review

### Review Board

Saturday, September 15, 2007 9:00 am to 1:00 pm

### MINUTES

#### Review Board Members Present:

[REDACTED]

#### Review Board Members Not Present:

[REDACTED]

#### Non-members present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

(P)

- Fr. Smilanic introduced [REDACTED] as the newest Review Board member, replacing [REDACTED] [REDACTED]'s appointment to the Review Board had expired]; [REDACTED] was appointed by Cardinal George; [REDACTED] is the pastor of St. Celestine in Elmwood Park and has been at the parish for 15 years
- [REDACTED] introduced himself and shared some personal background information with the other Review Board members;
- [REDACTED] shared that he will not be able to be present at the October 20, 2007 Review Board meeting, as he will be on a planned pilgrimage

#### I. Approval of Minutes – July 21, 2007

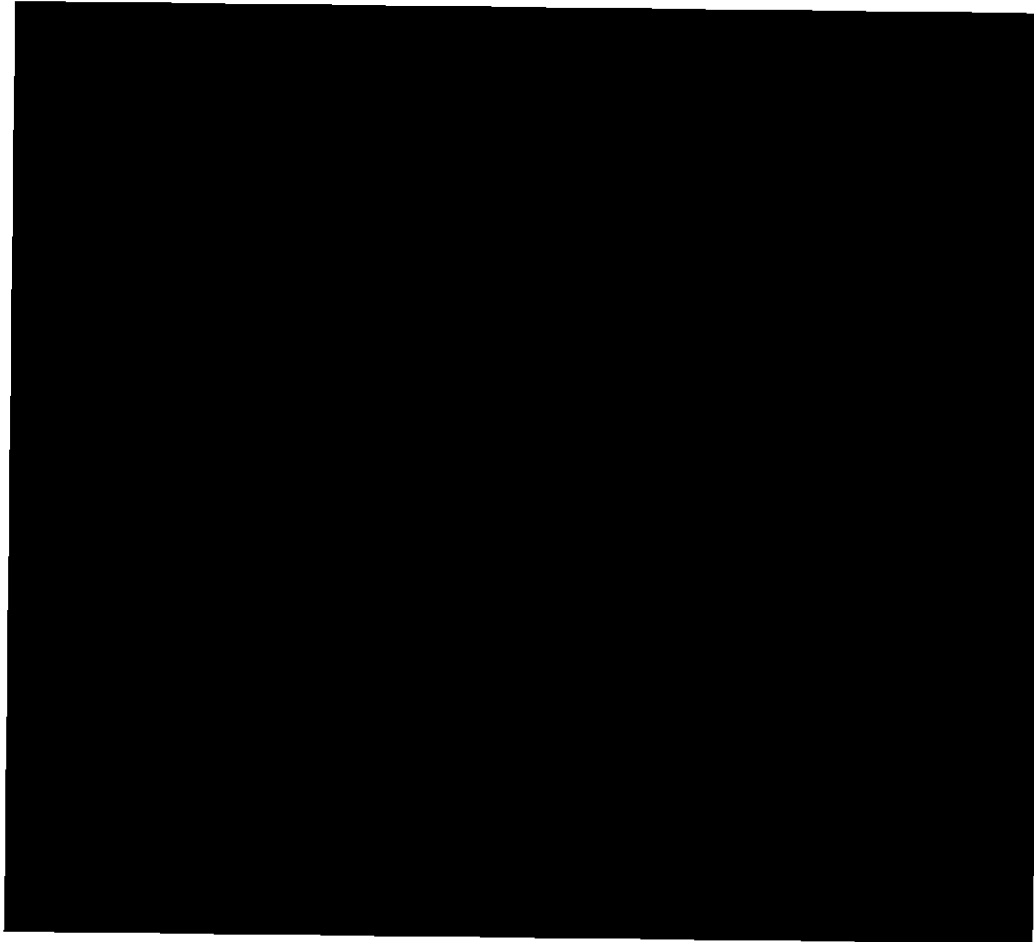
- Minutes approved

#### II. Case Reviews

##### Initial Review

##### A. In the Matter of [REDACTED]

[REDACTED]



**Review for Cause**

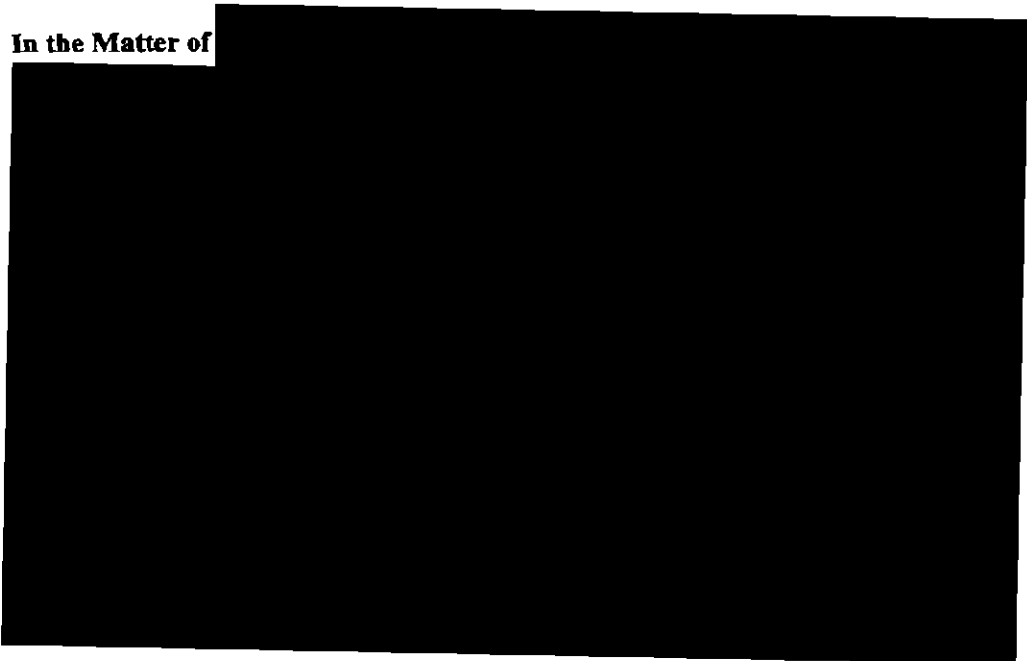
**B. In the Matter of Rev. Norbert Maday [Withdrawn 1992/Incarcerated 1994] - PFR 29**

The Review Board conducted a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor against Rev. Norbert Maday. A summary of the allegation is as follows: four specific incidents; tickling, groping while wrestling with group of other altar boys which led to Maday exposing himself and masturbating only in front of [REDACTED] oral sex in sacristy on two different occasions; oral sex in confessional.

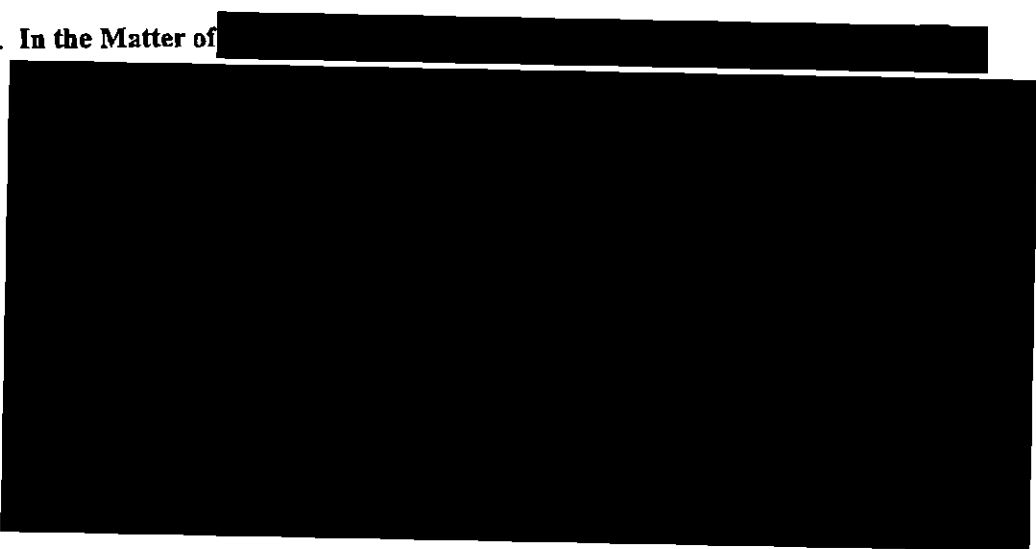
Ms. McCluskey verbally provided the Review Board with the information obtained from Our Lady of the Ridge School that [REDACTED] was a student and altar boy there during the time periods that he identified in his allegation against Fr. Maday.

In a 7-0 vote in light of the information presented, the Board determined that there is reasonable cause to suspect that the alleged abuse occurred.

C. In the Matter of

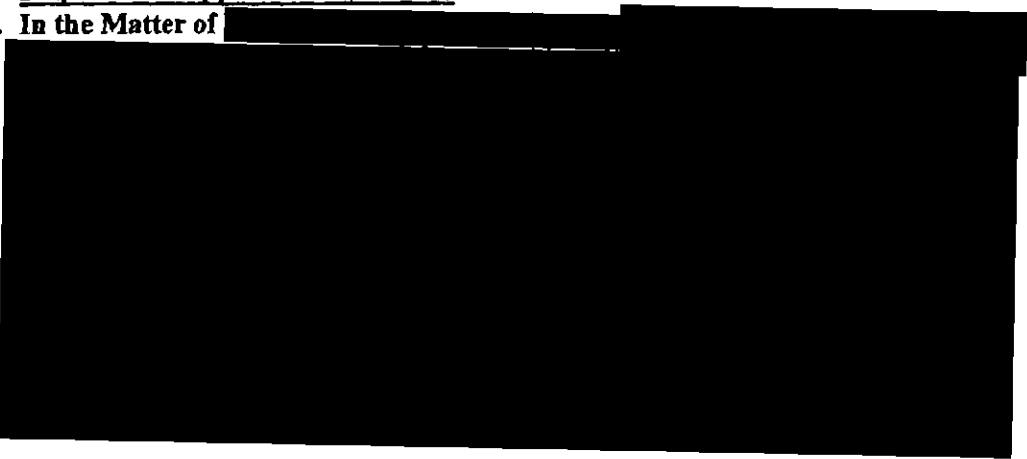


D. In the Matter of



III. Request for Supplementary Review

E. In the Matter of

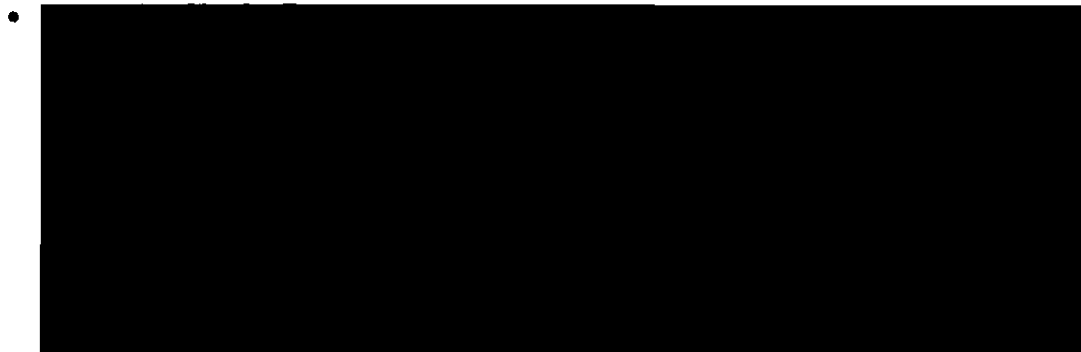




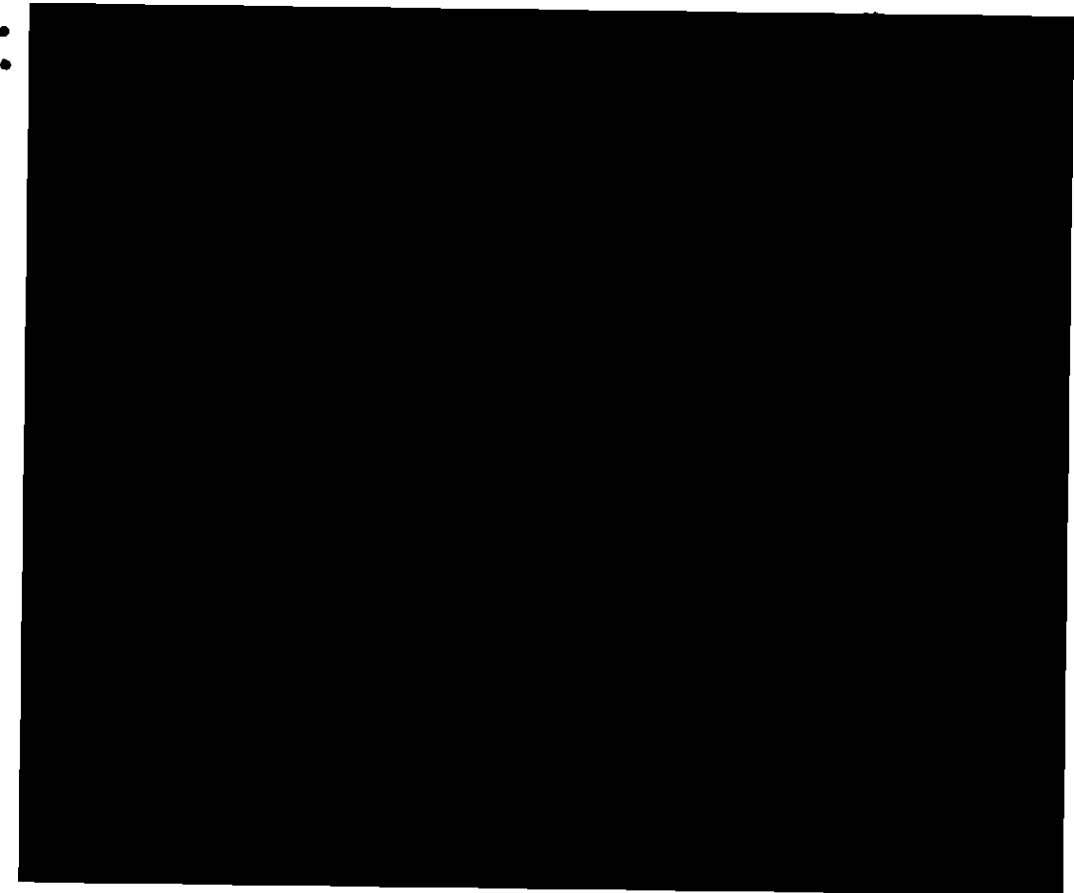
**F. In the Matter of**



**IV. Update**

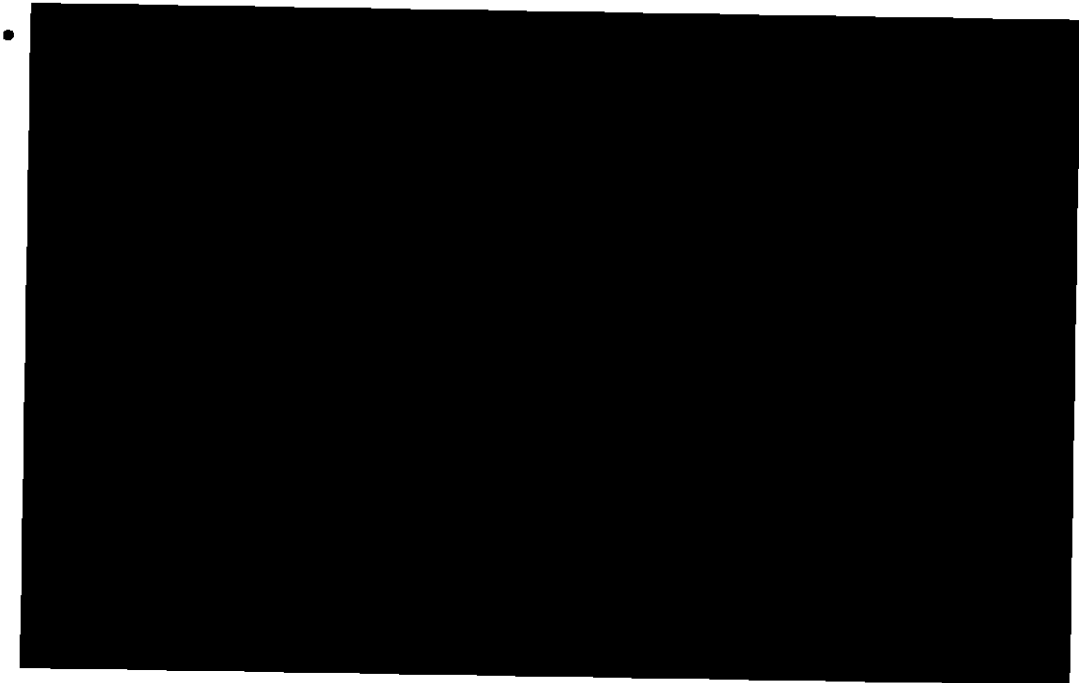


**V. Other Matters**

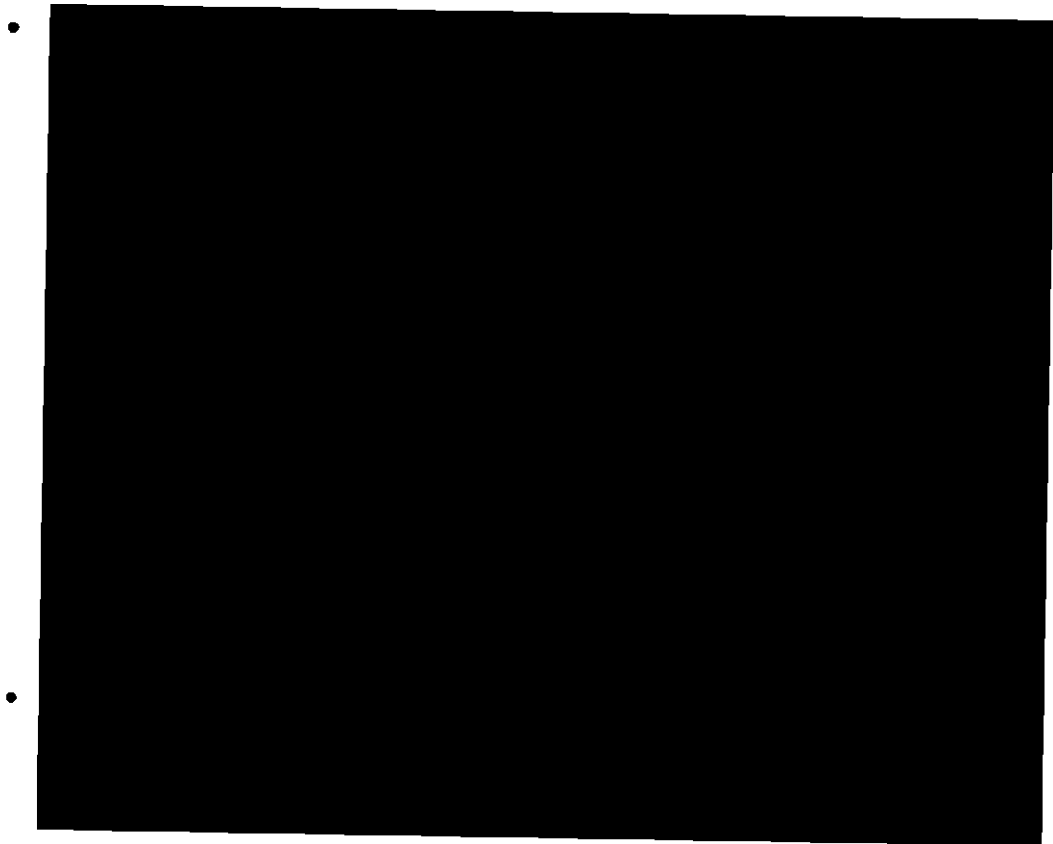


- 
- 
- **Rev. Norbert Maday**
  - Fr. Smilanic provided a verbal update of the active pursuit of Fr. Maday's laicization; Fr. Smilanic stated that this case was sent to the Holy See and the response received was that Fr. Maday be asked one more time to voluntarily request laicization; as per Fr. Smilanic, a letter was written to Fr. Maday as per the Holy See and that Vicar for Priests Rev. Edward Grace was going to see him [Fr. Maday] within the next two weeks to ask about laicization; Fr. Smilanic also verbally provided the information that Fr. Maday's exit package was being worked on
  - Ms. McCluskey provided a verbal update of the possibility of civil confinement for Fr. Maday;
  - Ms. McCluskey informed the Review Board of the meeting scheduled for Monday, 9/17/07 by Vicar General Rev. John Canary to include all current pastors of Fr. Maday's former assignments and various PCAC members; purpose of the meeting is to inform the pastors of Fr. Maday's status and possible release from prison at the end of 10/07, with the possibility of additional time in civil confinement
  - The Review Board members asked if Cardinal George ever received a response to his letter to the Wisconsin Parole Board; Fr. Smilanic and Ms. McCluskey responded that they did not think that the Cardinal did receive a response





- At this point during the 9/15/07 Review Board meeting, Matt Hunnicutt joined the group in order to introduce himself as the new Director of the Office of Assistance Ministry





*Next scheduled meeting is Saturday, October 20, 2007 at 9:00 a.m.*

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

## Office for Child Abuse Investigations and Review

### Review Board

Saturday, June 16, 2007 9:00 am to 1:00 pm

### MINUTES

#### Review Board Members Present:



#### Non-members present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board



#### I. Approval of Minutes – March 17, 2007 [Revised], April 14, 2007, and May 30, 2007

- Each set of minutes approved 8-0

#### II. Case Reviews

##### Initial Review

##### A. In the Matter of Rev. Norbert Maday [Withdrawn 1992/Incarcerated 1994] – PFR 29

The Review Board conducted an Initial Review of [REDACTED] third party allegation of the sexual abuse of her son [REDACTED] by Rev. Norbert Maday. [REDACTED] is now deceased. A summary of the allegation is as follows: through a series of e-mails, [REDACTED] has expressed her feeling that her son [REDACTED] was sexually abused by Fr. Maday when he was a minor, which contributed to her son's decision [REDACTED]

[REDACTED] and Ms. McCluskey informed the Review Board that [REDACTED] has not responded to any recent e-mails. The Board expressed its feeling that the Archdiocese of Chicago needs to extend an offer of outreach to [REDACTED]. [REDACTED] stated that he would e-mail [REDACTED] again on Monday [June 18, 2007]. It was also agreed that Ms. McCluskey would e-mail [REDACTED] and give her the e-mail address of Kathleen Leggdas of the Office of Assistance Ministry again.

In an 8-0 [one Board member not yet present] vote in light of the information presented, the Board determined that there is not enough information to make a finding in this matter and that there be no further investigation. The Board made the recommendation that Cardinal George write a letter to [REDACTED] and within the letter, again provide information on the Office of Assistance Ministry and the offer to provide her therapy. The Board emphasized that its vote is not discounting that something may have happened to her son [possible sexual abuse by Fr. Maday], but that its finding was based upon the information that was presented.

**In the Matter of Rev. Norbert Maday [Withdrawn 1992/Incarcerated 1994] – PFR 29**

The Review Board conducted an Initial Review of [REDACTED]'s allegation of the sexual abuse of a minor by Rev. Norbert Maday. A summary of the allegation is as follows: 4 specific incidents; tickling, groping while wrestling with group of other altar boys which led to Maday exposing himself and masturbating only in front of [REDACTED] oral sex in sacristy on two different occasions; oral sex in confessional.

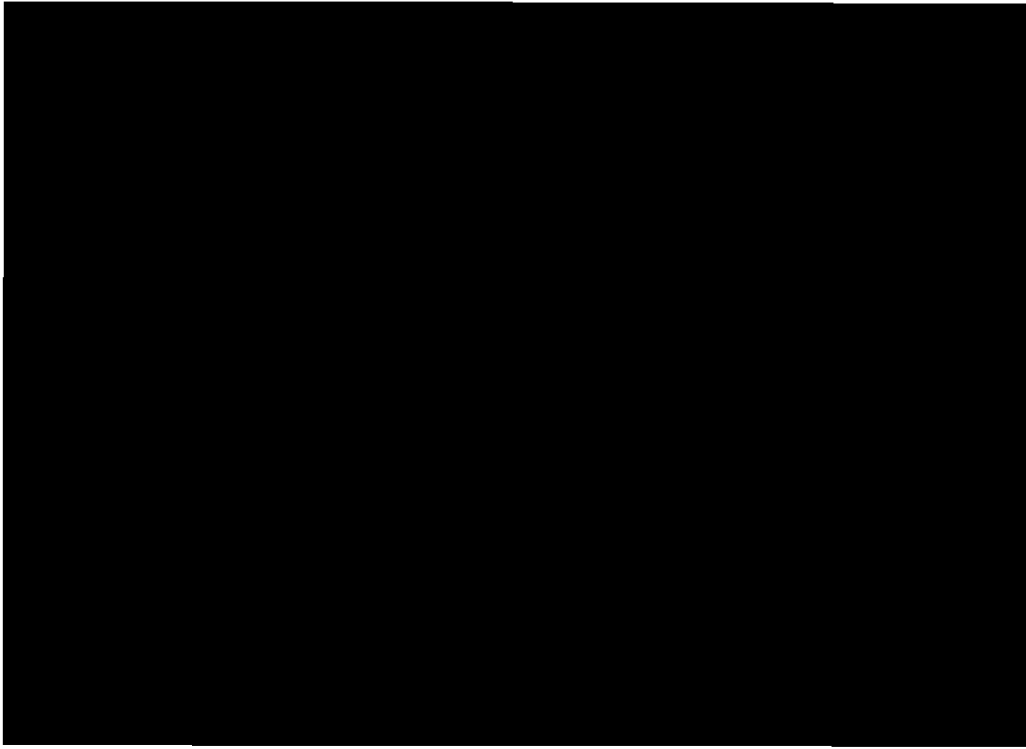
[REDACTED] provided the information that all priests listed in Ms. McCluskey's June 5, 2007 Memorandum are deceased [see file].

In a 9-0 [all Board members now present] vote in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also directed Ms. McCluskey to do the following:

- Contact Our Lady of the Ridge school and request [REDACTED] school records as well as any existing altar server records from the time of the alleged abuse

**B. In the Matter of [REDACTED]**

[REDACTED]

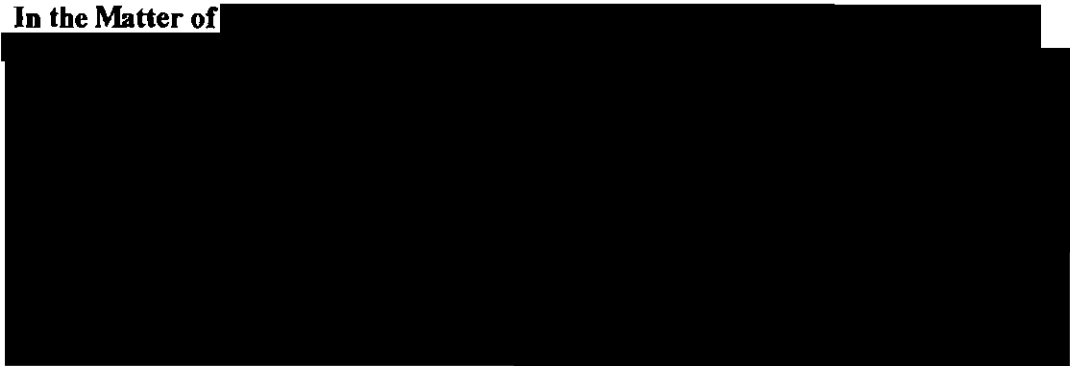


**C. In the Matter of**



Review for Cause

**D. In the Matter of**



[REDACTED]

**E. In the Matter of**

[REDACTED]

**F. In the Matter of**

[REDACTED]

**In the Matter of**

[REDACTED]

**G. In the Matter of** [REDACTED]

**H. In the Matter of** [REDACTED]

**I. In the Matter of Rev. Norbert Maday [Withdrawn/Incarcerated] – PFR 29**

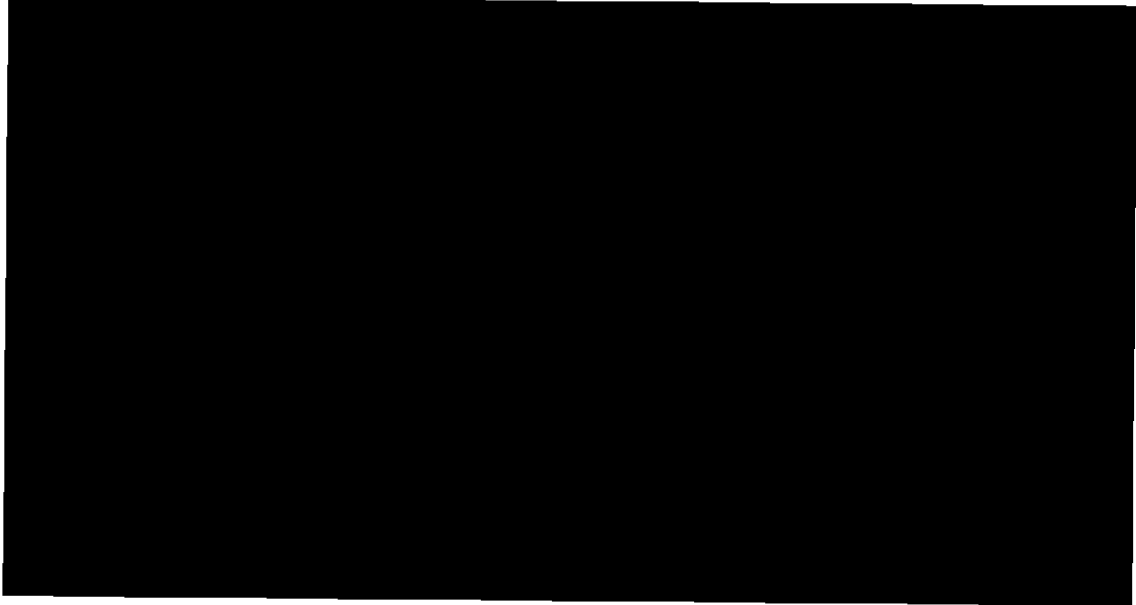
The Review Board was to conduct a Review for Cause of Stephen Perillo's allegation of the sexual abuse of a minor against Rev. Norbert Maday. A summary of the allegation is as follows: more than 6 incidents of fondling over his clothing while sitting on Fr. Maday's lap and "driving" his car; Fr. Maday performed oral sex on [REDACTED] while on weekend trip to home of cleric's cousin.

Ms. McCluskey began by reading to the Review Board civil attorney [REDACTED]'s e-mail dated June 16, 2007 regarding [REDACTED]. The Board was also informed that [REDACTED] has not responded to any of the most recent e-mails sent to her requesting additional information that she might have concerning [REDACTED].

The Board recommended that this matter be continued to the scheduled July 21, 2007 Review Board meeting. In the interim, the Board directed Ms. McCluskey to do the following:

- Contact civil attorney [REDACTED] and ask for whatever [REDACTED] [REDACTED]; also to request that the information is forwarded in time for the July 21<sup>st</sup> scheduled Review Board meeting

**III. Other Matters**



*Next scheduled meeting is Saturday, July 21, 2007 at 9:00 a.m.*

Cc: Rev. John Canary, Vicar General  
Rev. Vincent Costello, Vicar for Priests  
Francis Cardinal George, O.M.I.  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board



# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

## REVISED

### Office for Child Abuse Investigations and Review

#### Review Board

Saturday, April 14, 2007 9:00 am to 1:00 pm

#### MINUTES

#### Review Board Members Present:

[REDACTED]

#### Review Board Members Not Present:

Richard Donohue, Deacon Wallace Harris, Dr. Michael Jenuwine

#### Non-members present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- 
- I. **Approval of Minutes – March 17, 2007**
    - Requested changes will be made as directed; Revised March 17, 2007 minutes will be sent out in the packets for the next scheduled Review Board meeting for members' approval
    - [REDACTED] began by leading a brief discussion of the status of the proposed "Supervision Program [formerly known as the 'Monitoring Program']" and the process of updating the *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*
  
  - II. **Case Reviews**
    - Initial Review**
      - A. **In the Matter of Rev. Norbert Maday [Withdrawn 1992/Incarcerated 1994] – PFR 29**

The Review Board was to conduct an Initial Review of [REDACTED] third party allegation of the sexual abuse of her son [REDACTED] by Rev. Norbert Maday. [REDACTED] is now deceased. A summary of the allegation is as follows: through a series of e-mails, [REDACTED] has expressed her feeling that her son [REDACTED] was sexually abused by Fr. Maday when he was a minor, which contributed to her son's decision [REDACTED]

The Board was informed that if it made the recommendation, Cardinal George has stated that he would write a letter to [REDACTED] regarding this matter. The Board was also informed that Cardinal George stated that he would follow through with requesting Fr. Maday's laicization and that this information will be reported to [REDACTED]

Fr. Smilanic shared Cardinal George's letter to the Wisconsin parole board with the Board.

After discussion, the Board agreed on its preference that [REDACTED] attempt to contact [REDACTED] in attempts to communicate with her. Then the preference was shared that Cardinal George call [REDACTED] as opposed to writing her a letter.

It was pointed out that on my last e-mail to [REDACTED] that Ms. McCluskey provided her with the incorrect e-mail address for Kathleen Leggdas, acting Clinical Coordinator for the Office of Assistance Ministry. The Board directed Ms. McCluskey to send [REDACTED] another e-mail with Ms. Leggdas' correct e-mail address.

The Board agreed to continue this matter to the scheduled May 19, 2007 Review Board meeting.

**B. In the Matter of** [REDACTED]

**III. Review for Cause**

**C. In the Matter of** [REDACTED]

**D. In the Matter of Rev. Norbert Maday [Withdrawn/Incarcerated] – PFR 29**

The Review Board conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against Rev. Norbert Maday. A summary of the allegation is as follows: approximately four incidents of fondling over and under clothing while sitting on Fr. Maday's lap in his car and "driving;" fondling over and under bathing suit in a hotel swimming pool; fondling over and under clothing while "wrestling" in Fr. Maday's private quarters in the rectory.

Ms. McCluskey began by informing the Board of the April 13, 2007 voice mail message from Fr. Maday's civil attorney James Birnbaum requesting a delay in the Review Board proceedings, as he was in the process of preparing a response to the allegation. \*Note: The Review Board chose to go forward with this matter, as Mr. Birnbaum indicated that he would have Fr. Maday's response to provide to the Review Board in time for the scheduled April 13, 2007 meeting.

In a 6-0 vote in light of the information presented, the Board determined that there is reasonable cause to suspect that the alleged abuse occurred.

**In the Matter of Rev. Norbert Maday [Withdrawn/Incarcerated] – PFR 29**

The Review Board was to conduct a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor against Rev. Norbert Maday. A summary of the allegation is as follows: more than 6 incidents of fondling over his clothing while sitting on Fr. Maday's lap and "driving" his car; Fr. Maday performed oral sex on [REDACTED] while on weekend trip to home of cleric's cousin.

Ms. McCluskey began by informing the Board of the April 13, 2007 voice mail message from Fr. Maday's civil attorney James Birnbaum requesting a delay in the Review Board proceedings, as he was in the process of preparing a response to the allegation.

Ms. McCluskey informed the Board that civil attorney James Serritella's office is in [REDACTED]

The Board recommended that this matter be continued to the scheduled May 19, 2007 Review Board meeting. In the interim, the Board directed Ms. McCluskey to do the following:

- Send a letter to Mr. Birnbaum asking for Fr. Maday's response to [REDACTED] allegation
- E-mail [REDACTED] and ask if her husband would be willing to speak [with Ms. McCluskey]
- Follow up with Mr. Serritella's office on the status of their investigation [REDACTED]

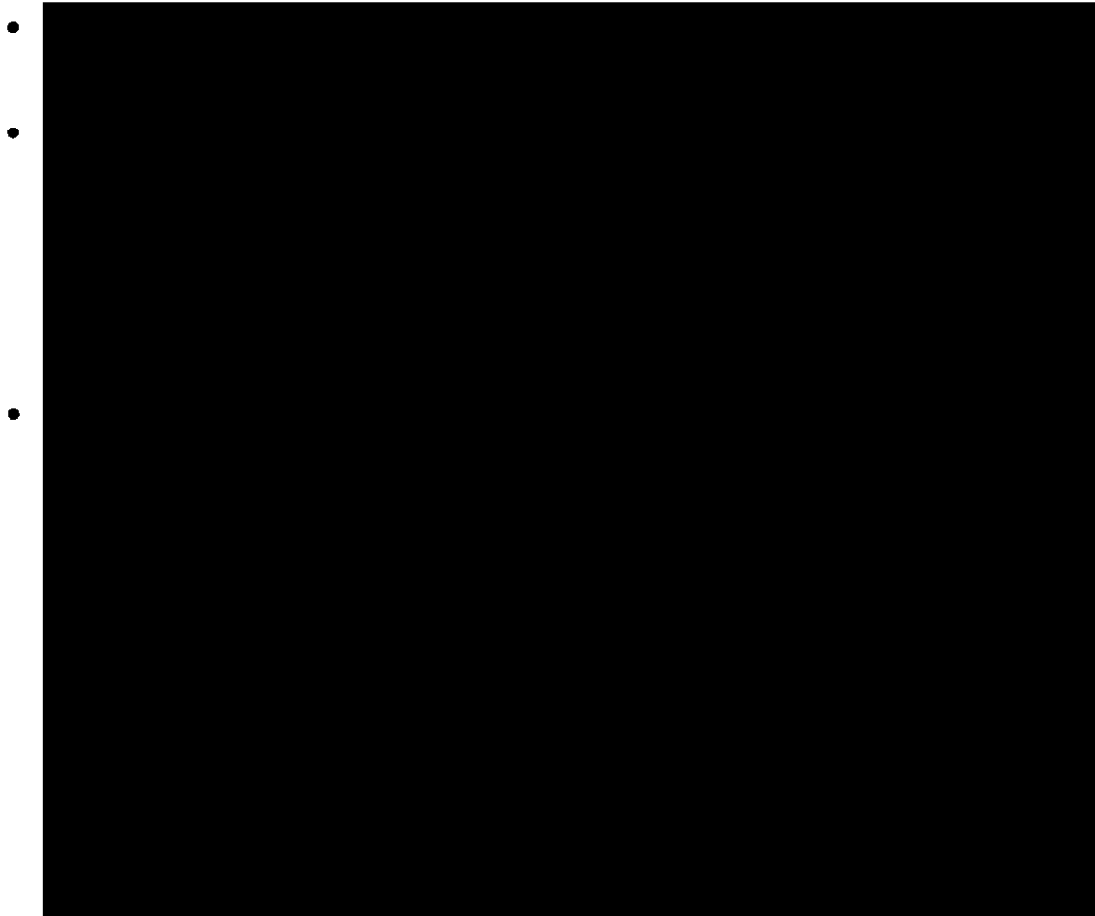
**In the Matter of Rev. Norbert Maday [Withdrawn/Incarcerated] – PFR 29**  
The Review Board conducted a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor against Rev. Norbert Maday. A summary of the allegation is as follows: consumed alcohol, smoked pot, used other drugs, watched porno movies; fondling under clothing.

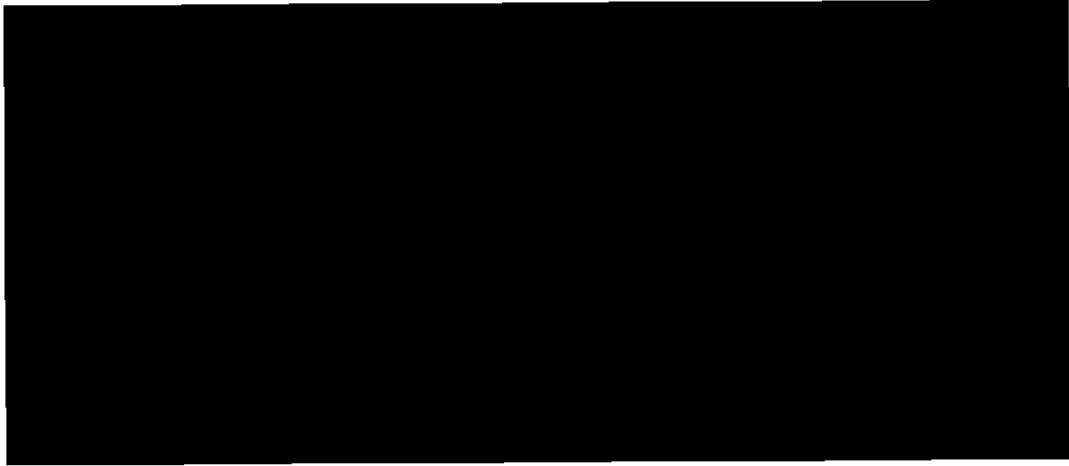
Ms. McCluskey began by informing the Board of the April 13, 2007 voice mail message from Fr. Maday's civil attorney James Birnbaum requesting a delay in the Review Board proceedings, as he was in the process of preparing a response to the allegation. \*Note: The Review Board chose to go forward with this matter, as Mr. Birnbaum indicated that he would have Fr. Maday's response to provide to the Review Board in time for the scheduled April 13, 2007 meeting.




In a 6-0 vote in light of the information presented, the Board determined that there is reasonable cause to suspect that the alleged abuse occurred.

**IV. Other Matters**

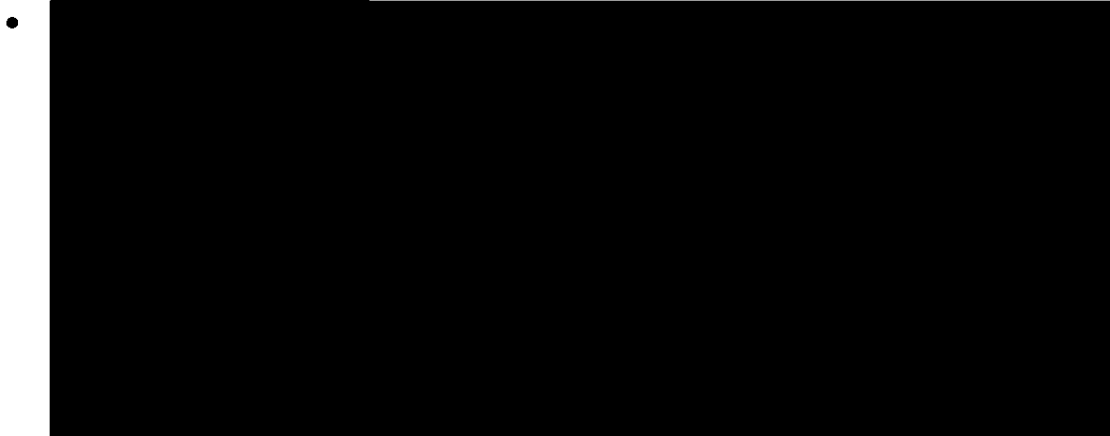
- Jimmy Lago and John O'Malley joined the Review Board members at 9:30am as planned





- Mr. Lago spoke of cases where there might be a question of a false allegation against a cleric; continued by stating that in such cases, not as an assumption of guilt, but out of the interest of protecting children, the cleric would need to step aside
- There was a question asked and subsequent discussion of cases of recommendations of the preliminary removal of a cleric made by the Review Board; discussion included that the Board does have the ability to make recommendations on removal/other restrictions to the Cardinal; discussion that a conference call with Board members can be arranged by Director in cases of such recommendations being made in between scheduled Review Board meetings; further discussion that as per policies, preliminary actions/recommendations in such matters are made by the Director, Archbishop, etc. which are then presented to the Review Board so that the members can review the preliminary actions made and either support or make other/additional recommendations
- 
-  made the statement that there is no known treatment of pedophiles and as a result, all treatment providers and others can do is struggle to contain their [pedophiles'] behavior
-  expressed his opinion that the Archdiocese of Chicago needs to invest money for a treatment center for the withdrawn clerics
- Question asked of Mr. Lago of what is the Review Board's role in monitoring/supervision; through discussion, agreed that the Board would continue to make recommendations for the creation of Individual Specific Protocols
- Mr. Lago stated that one of the next steps being taken is to generate a "profile" on each withdrawn cleric; the first option will be to get these clerics to resign from the priesthood; second option is for the cleric to adhere to a life of prayer and penance; last option is laicization

- Mr. Lago informed the Review Board members that he would be willing to come back to a meeting any time for continued discussion; he added to the discussion that the Review Board's point of view would be very helpful concerning the future of the 18 men who have been withdrawn from ministry



*Next scheduled meeting is Saturday, May 19, 2007 at 9:00 a.m.*

Cc: Rev. John Canary, Vicar General  
Rev. Vincent Costello, Vicar for Priests  
Francis Cardinal George, O.M.I.  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board

**Office for Child Abuse Investigations and Review**

**Review Board**

**Saturday, May 31, 2008 9:00 am to 1:00 pm**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Review Board Members Present Via Phone:**

[REDACTED]

**Review Board Members Not Present:**

[REDACTED]

**Non-members Present:**

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

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[REDACTED]

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[REDACTED]

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- I. **Approval of Minutes** – April 26, 2008
- Minutes approved

II. **Case Reviews**  
**Initial Review**

A. **In the Matter of**

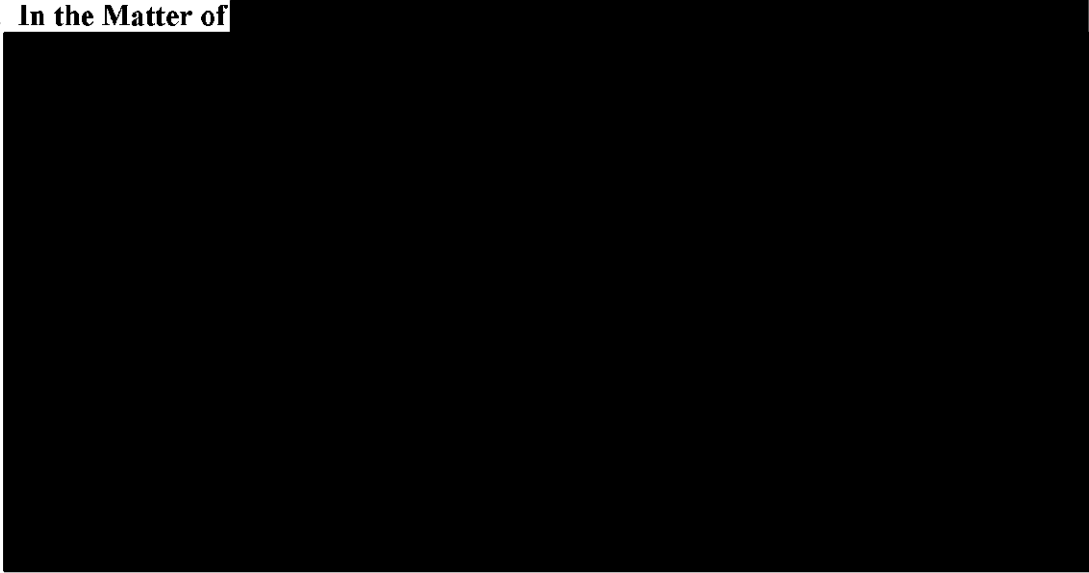


B. **In the Matter of**

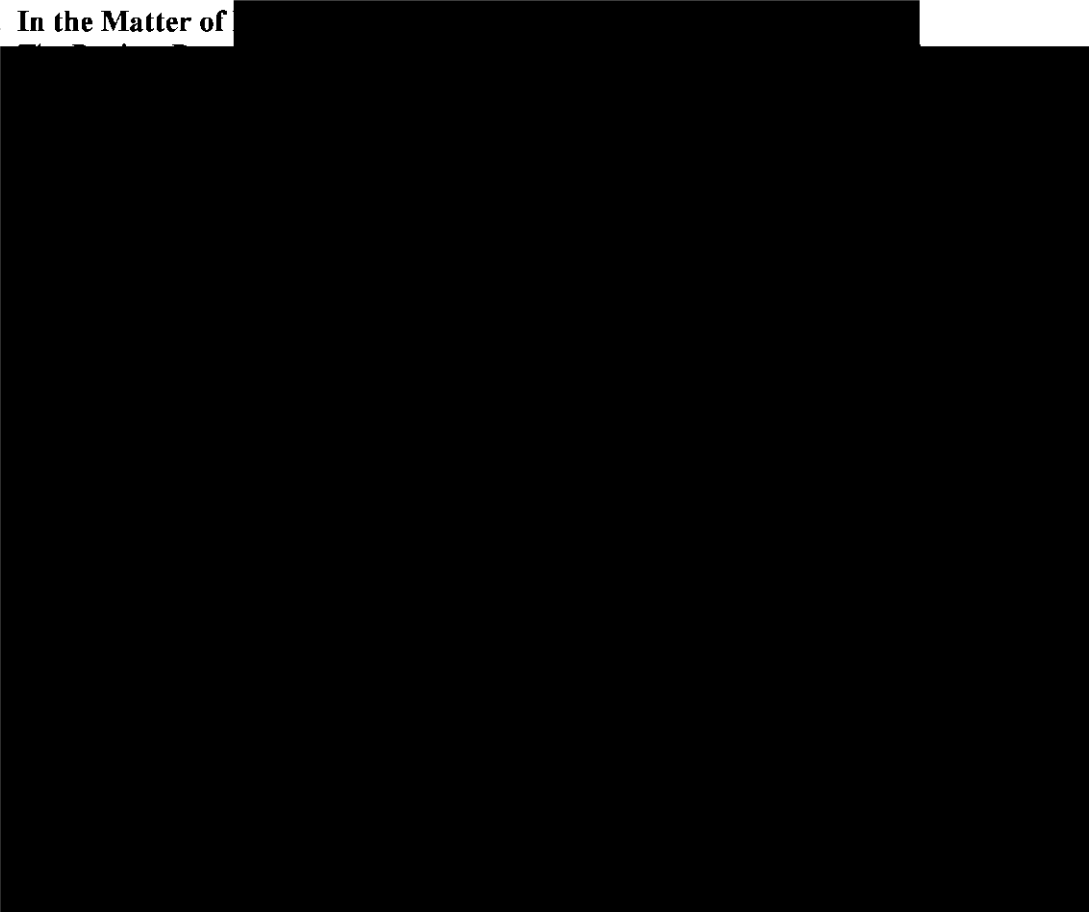


Review for Cause

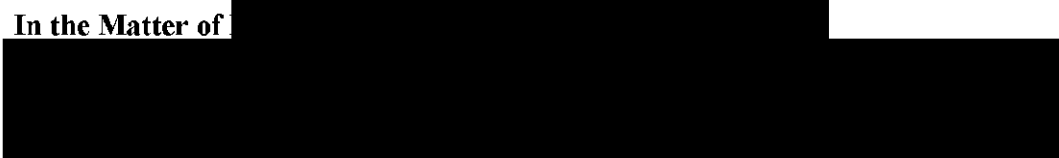
C. In the Matter of



D. In the Matter of



E. In the Matter of



[REDACTED]

**F. In the Matter of**

[REDACTED]

**G. In the Matter of**

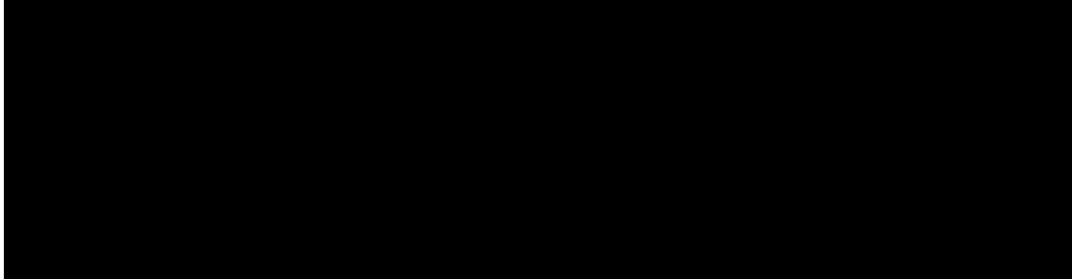
[REDACTED]

**H. In the Matter of**

[REDACTED]



**I. In the Matter of** [REDACTED]



**J. In the Matter of Rev. Norbert Maday [Laicized 2007] – PFR - 29**

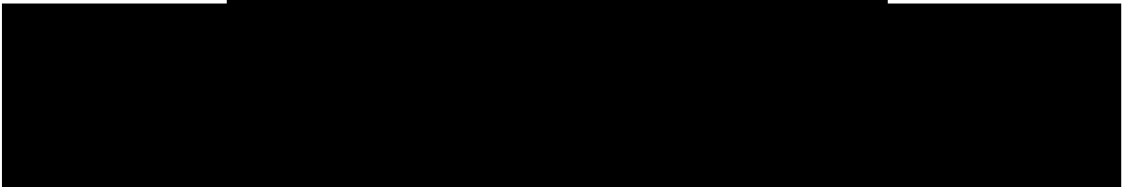
The Review Board conducted a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor by the former Rev Norbert Maday. A summary of the allegation is as follows: Fr Maday fondled [REDACTED] genitals over and under clothing while "driving" car, Fr Maday fondled [REDACTED] genitals while under sheet in bed, Fr Maday fondled [REDACTED] genitals under bathing suit while in hotel pool.

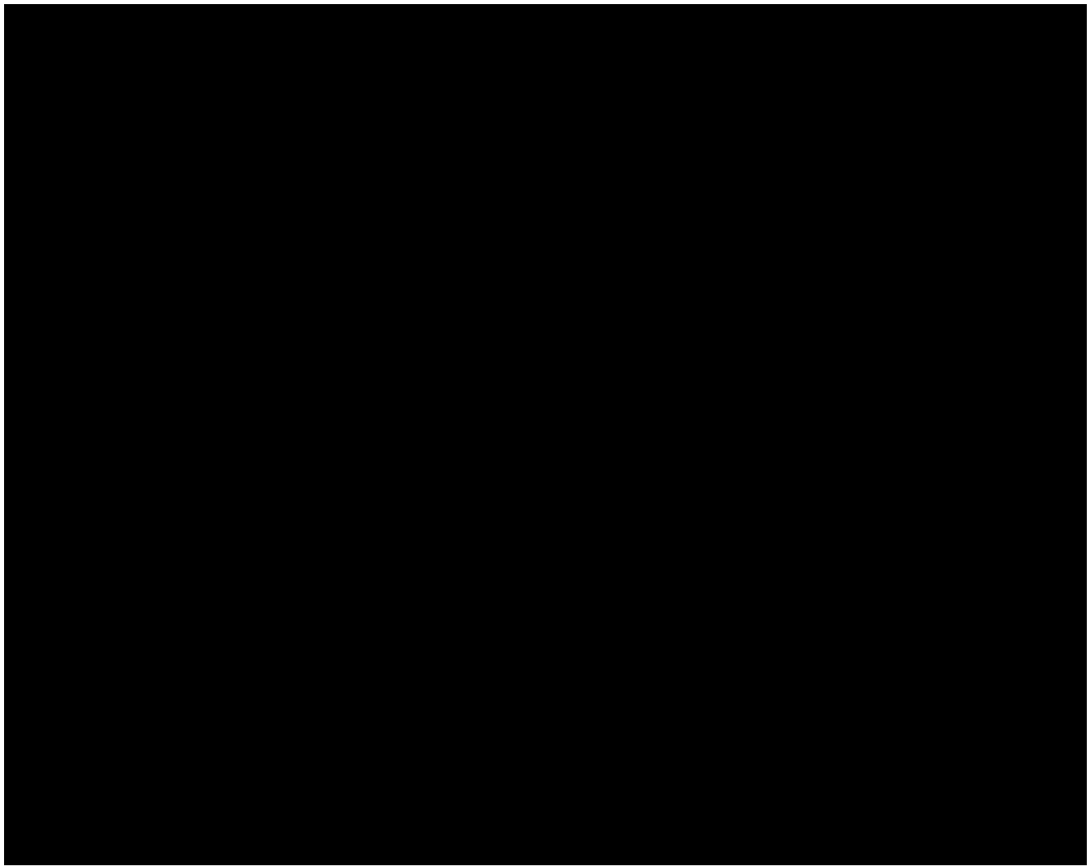
Ms McCluskey verbally informed the Board that the Vicar for Priests [Rev Edward Grace] was unsuccessful in his attempts to schedule a phone call with the facility in which Mr Maday resides to read the allegation to him for a response. She also made the point to the Board that this matter had been in process prior to the Archdiocese of Chicago's [AOC] relationship with Hillard Heintze, which is why there is no report from the firm concerning this matter. Ms McCluskey explained that this matter was before it for a Review for Cause because of the delay between this stage and the Initial Review. The cause of the delay was the continued unsuccessful attempts by Fr Grace to schedule the aforementioned phone call with Mr Maday. Ms McCluskey wanted to bring this matter before the Board and ask if it required any additional information.

The Board discussed that there was not any additional information necessary prior to taking a vote.

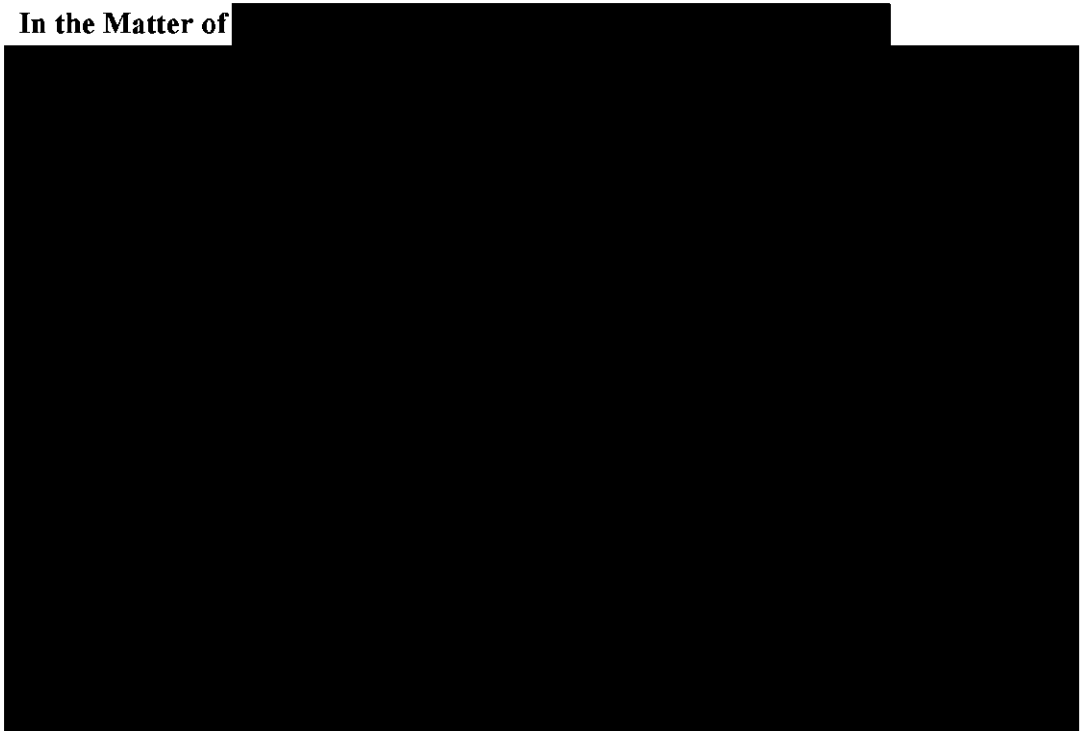
In a 7-0 vote in light of the information presented, the Board determined that there is reason to suspect that the accused has engaged in sexual abuse of a minor.

**K. In the Matter of** [REDACTED]

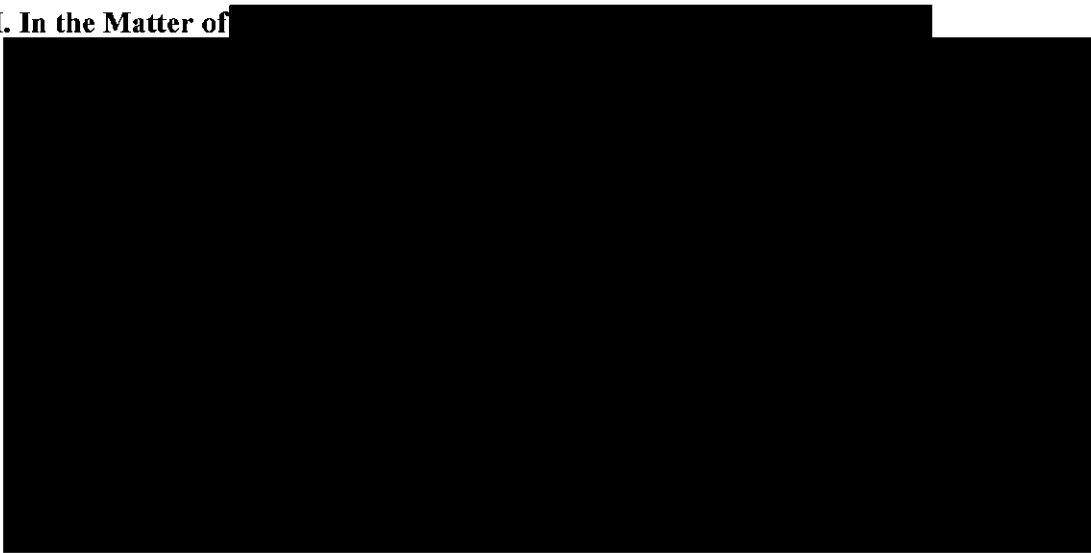




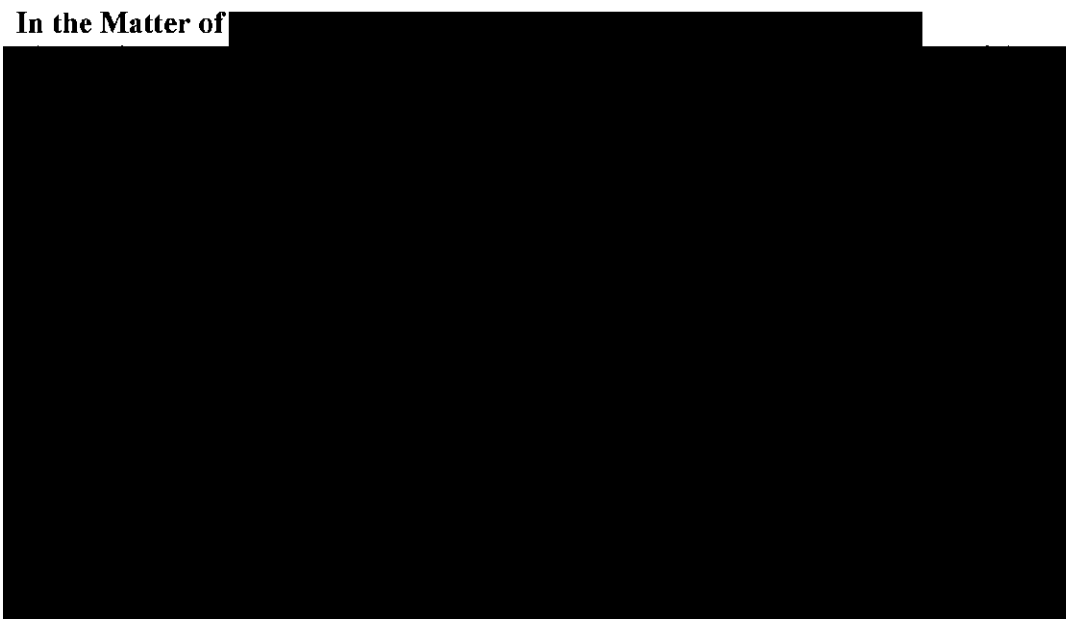
**L. In the Matter of**



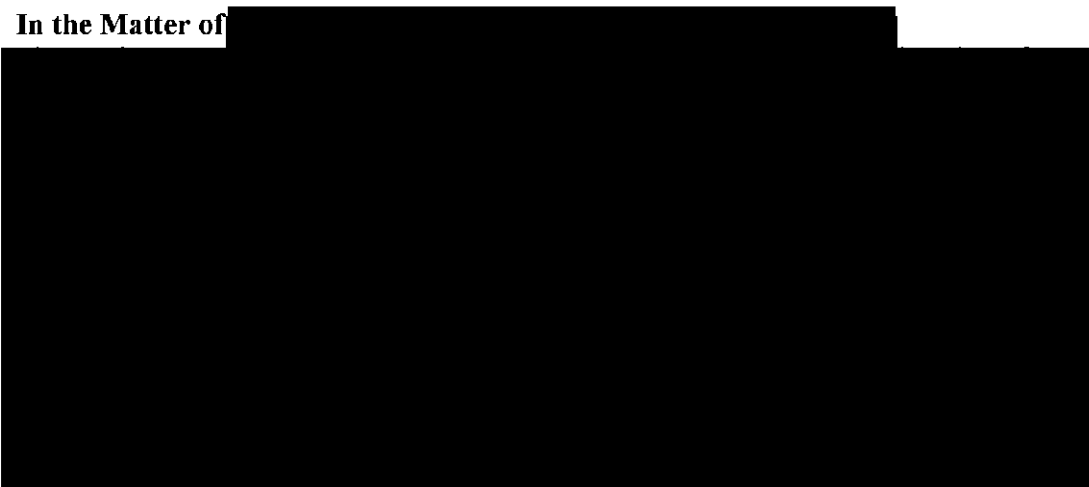
**M. In the Matter of**



**In the Matter of**



**In the Matter of**





III. Other Matters

- [Redacted]
- [Redacted]
- [Redacted]



*Next scheduled meeting is Saturday, June 28, 2008 at 9:00 a.m.*



# CORRECTED

## Office for Child Abuse Investigations and Review

Review Board Meeting  
Saturday, December 6, 2008 9:00 am to 1:00 pm

### MINUTES

#### Review Board Members Present:

[REDACTED]

#### Review Board Members Not Present:

[REDACTED]

#### Non-members Present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

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- I. **Approval of Minutes**
  - September 4, 2008 - Minutes approved
  - October 18, 2008 – Minutes approved

- II. **Case Reviews**
  - Initial Review**

- A. **In the Matter of**

[REDACTED]

• [REDACTED]

**B. In the Matter of Rev. Norbert Maday [Withdrawn 1992/Laicized 2007] - PFR-29**

The Review Board conducted an Initial Review of [REDACTED] allegation of the sexual abuse of a minor by the former Rev. Norbert Maday. A summary of the allegation is as follows: sexual conversation during confession [2 or 3xs] as well as Fr. Maday touching [REDACTED] knee during confession; [REDACTED] showered in Fr. Maday's bathroom and towed off after while Fr. Maday was in underwear and shaving--Fr. Maday then took off all of his clothes in front of [REDACTED] to get into the shower; after drinking alcohol, [REDACTED] woke up on Fr. Maday's couch with his pants down and [REDACTED] and Fr. Maday standing next to him, Fr. Maday had an erection when he put [REDACTED] on his lap so he could "drive" the car; Fr. Maday came up behind [REDACTED] while [REDACTED] and [Fr. Maday] rubbed himself against [REDACTED]; wrestling in Fr. Maday's quarters where the cleric was in his underwear, Fr. Maday giving whisker burns and massages as well, [REDACTED] said that he has seen Fr. Maday naked; Fr. Maday grabbing [REDACTED] penis from behind while at the pool [less than 5 incidents].

Ms. McCluskey provided the Board with a verbal overview of this matter.

In a 7-0 vote in light of the information presented, the Board determined that this matter does warrant additional investigation. The Board also asked Ms. McCluskey to do the following:

- Make the request to Legal Services that a transcript of the court hearing referred to by [REDACTED] is obtained
- Attempt to obtain CCD records for [REDACTED] from Our Lady of the Ridge
- Attempt to identify "[REDACTED]," the child named by [REDACTED]

**Review for Cause**

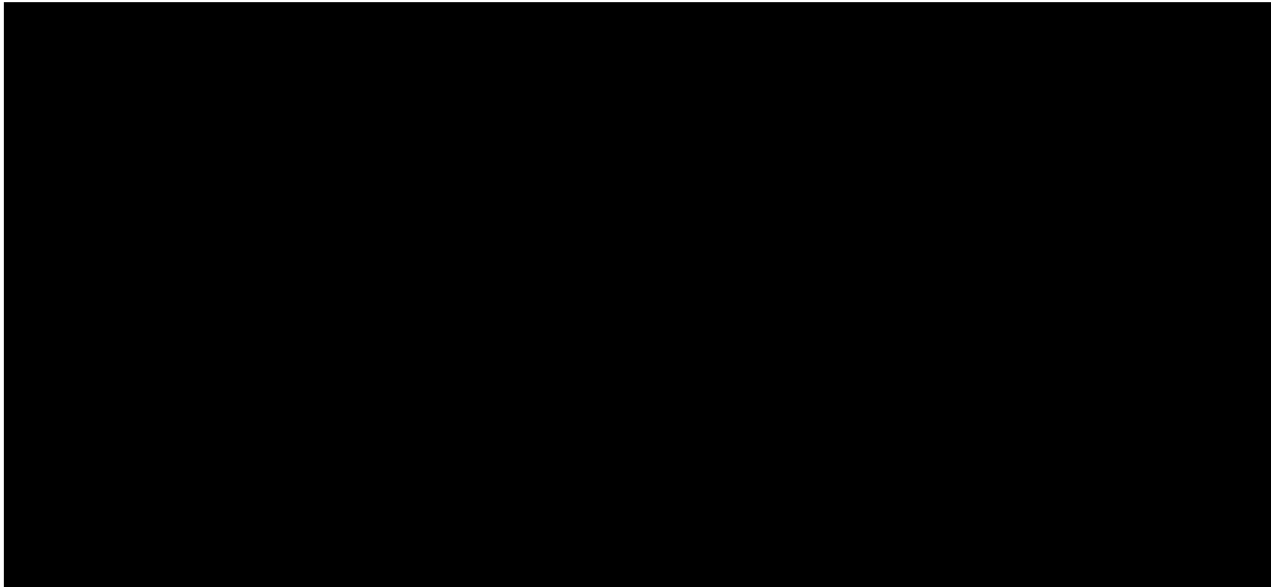
**C. In the Matter of** [REDACTED]

III. Case Reviews

- [Redacted]

- [Redacted]

- [Redacted]
- [Redacted]



- **Deacon Daniel Welter to introduce himself to the Board**  
Deacon Welter provided the Board with an overview and update of his role with the Metropolitan Tribunal preparing laicization cases to be sent to Rome.

**Other Business**

- [REDACTED] will not be present at the scheduled January 17, 2008 Review Board meeting

*Next scheduled meeting is Saturday, January 17, 2009 at 9:00 a.m.*

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

**Office for Child Abuse Investigations and Review**  
**Review Board Meeting**  
**Saturday, November 21, 2009 from 9:30 a.m. to 1:30 p.m.**

## MINUTES

### Review Board Members Present:

[REDACTED]

### Non-members Present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board - Designate  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- ❖ There will be no meeting on December 12, 2009
- ❖ There is a possibility that the tentatively scheduled January 23, 2010 meeting will be rescheduled to take place on January 9, 2010
- ❖ Report that [REDACTED] resigned from his position on the Review Board

- I. **Approval of Minutes** – October 17, 2009 and November 2, 2009
- Minutes approved

II. **Case Reviews**  
**Initial Review**

A. **In the Matter of Rev. Norbert Maday (Laicized 2007) - PFR- 29**

The Review Board conducted an Initial Review of [REDACTED] allegation of the sexual abuse of a minor against the former Rev. Norbert Maday. A summary of the allegation is as follows: fondling over and under clothing; incidents of Fr. Maday having [REDACTED] masturbate him; incidents of Fr. Maday exposing his erect penis to [REDACTED] one incident of rape in Fr. Maday's car.

Ms. McCluskey provided the Review Board with a verbal overview and update of the investigation of this matter.

Review Board Minutes  
November 21, 2009  
Page 1 of 3

AOC 003687

In a 9-0 vote in light of the information presented, the Board determined that this matter warrants additional investigation.

**B. In the Matter of**

[REDACTED]

**C. In the Matter of**

[REDACTED]

**III. Other Matters**

- Introduction of new Review Board members:

[REDACTED]

- 10:30 a.m. – 11:15 a.m.: introductions between Revs. John Collins and Vincent Costello, Vicars for Priests, and the Review Board
- 12:15 p.m.: Francis Cardinal George, O.M.I. to swear in [REDACTED] [REDACTED] as new members of the Review Board

*Next tentatively scheduled meeting is Saturday, January 9, 2010 from 9:00 a.m. to 1:00 p.m.*

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



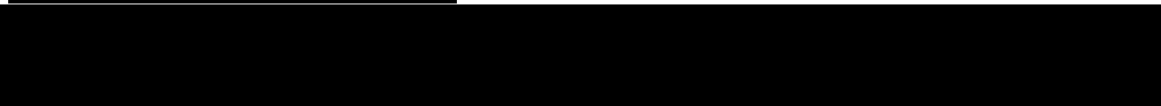
P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## Office for Child Abuse Investigations and Review

**Review Board Meeting**  
**Saturday, November 20, 2010 from 9:00 a.m. to 1:00 p.m.**

### MINUTES

#### Review Board Members Present:



#### Non-members Present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board

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I. **Approval of Minutes** – September 18, 2010

- Minutes approved

II. **Case Reviews**

Initial Review

A. **In the Matter of**



Review Board Minutes  
November 20, 2010  
Page 1 of 3



[REDACTED]

**B. In the Matter of** [REDACTED]

[REDACTED]

**Review for Cause**

**C. In the Matter of Norbert Maday (Laicized priest 2007) – PFR - 29**

The Review Board was to conduct a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor against Norbert Maday. A summary of the allegation is as follows: Maday would wrestle with [REDACTED] and pin him down to the floor; Maday "whisker rubbed" [REDACTED] cheeks, forehead, ears, neck, nose, and upper chest; at times Maday would rub his face against [REDACTED] lips as well, touching [REDACTED] with his lips and tongue occasionally, Maday would grind his erect penis on top of [REDACTED] body.

Ms. McCluskey provided the Review Board with a verbal overview and update of the investigation of this matter.

In light of the information presented, the Board determined that this matter should be continued to the next scheduled Review Board meeting. The Board directed Ms. McCluskey to contact attorney Jeff Anderson and make another request for the signed allegation report from [REDACTED]

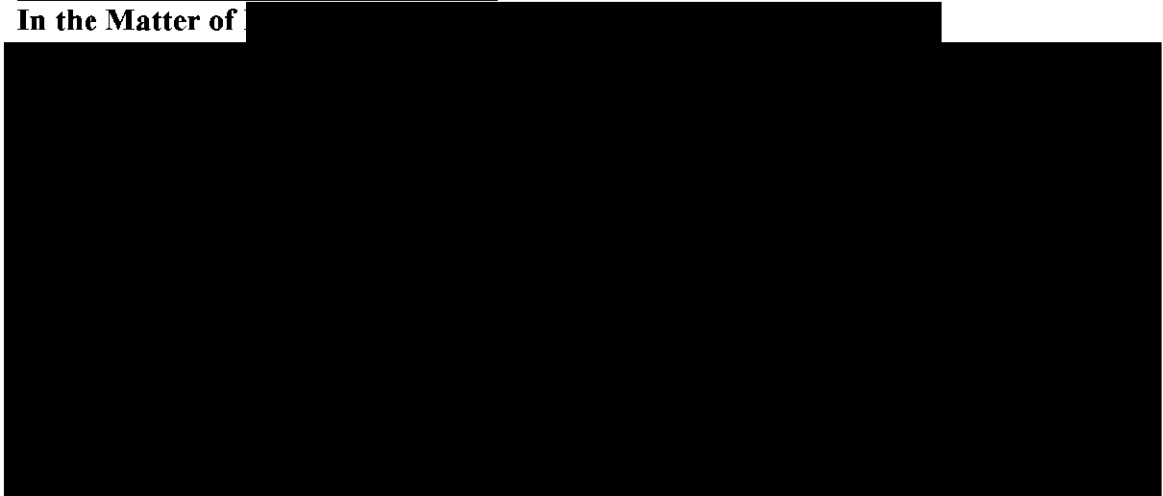
**D. In the Matter of** [REDACTED]

[REDACTED]



**III. Request for Supplementary Review**

**E. In the Matter of**



**IV. Other Matters**

- In the absence of Francis Cardinal George, O M I, Msgr John Canary, Vicar General, swore in the new Review Board members [REDACTED] (parent), [REDACTED] (parish council member), [REDACTED] (cleric), and [REDACTED] (victim/survivor of child sexual abuse)
- The Review Board meeting scheduled for December 11, 2010 was canceled

*Next scheduled meeting is Saturday, January 15, 2011 from 9:00 a.m. to 1:00 p.m.*



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

*Office of the Archbishop*

April 26, 1991

Dear Norb:

I have received your letter of April 11, 1991, in which you expressed your desire to serve as a pastor of one of our parishes.

I would like to offer a word of thanks for all you have done in your various assignments. It is my hope that your desire to be a pastor will be fulfilled in the not so distant future.

Be assured, Norb, of my continued prayers, as well as my gratitude for all you are doing to serve the Church.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Card. Bernardini*  
Archbishop of Chicago

Reverend Norbert J. Maday  
Saint Jude the Apostle Parish  
880 E. 154th Street  
South Holland, Illinois 60473

AOC 003693

*Priest file  
Rev. Norbert J. Maday*

*May 2 - 9<sup>o</sup>  
Residence*

April 27, 1966

The Reverend Norbert J. Maday  
St. John of God Church  
1234 West 52nd Street  
Chicago, Illinois 60609

Dear Father Maday:

Under instructions of His Excellency, Archbishop Cody,  
I wish to inform you of an appointment arranged for this coming Monday,  
May 2, at 9 a.m.

The Archbishop will see you at his residence, 1555 North  
State Parkway.

With every personal good wish, Norb, I remain,

Sincerely yours in Christ,

Reverend David E. Franzone  
Secretary to the Archbishop

DEF/def

AOC 003694

A G E N D A

Meeting No. 69 - The Eighth Board  
Time: 10:15 A.M.  
Date: May 13, 1983  
Place: Clergy Personnel Board

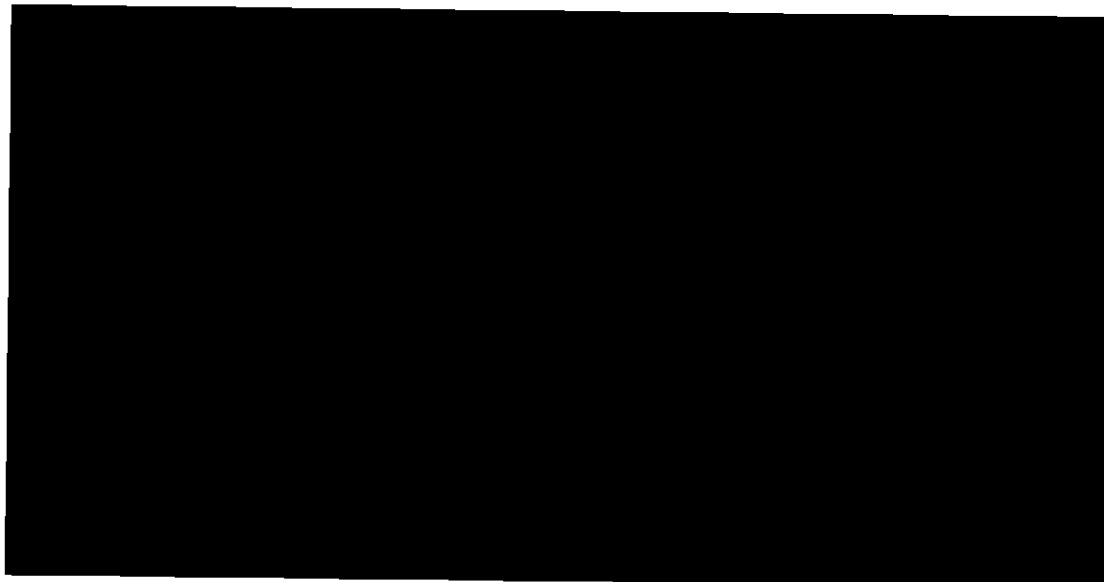
1. Opening Prayer: Reverend Richard F. Schroeder
2. Acceptance of Minutes:
3. Reports:

- [REDACTED]

- Bob Kyfes has written to the Cardinal about possible pastors at St. Louis de Montfort: [REDACTED] "no leadership", [REDACTED], "open, intelligent, insightful" and Norb Maday, a return to the anything goes "good old days". If Maday comes, Kyfes would ask to be transferred.

- [REDACTED]

Agenda, Meeting No. 69, The Eighth Board, Friday, May 13, 1983, CPB Office



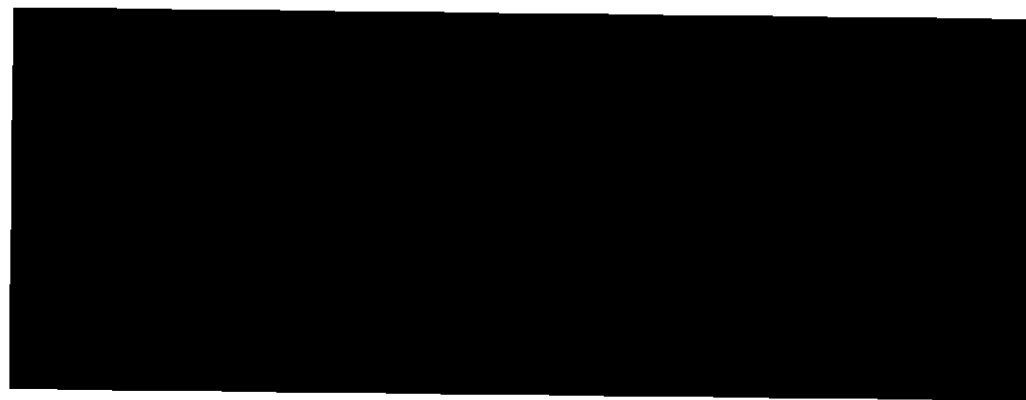
- Norb Maday has 3 reservations about going to Our Lady of the Ridge:  
1) he does not want to be with Bob Duffy; 2) he is applying for St. Louis de Montfort; 3) he does not want to be the only associate at a parish.



4. Acceptance of Agenda:



5.



Agenda, Meeting No. 69, The Eighth Board, Friday, May 13, 1983, CPB Office

[REDACTED]

[REDACTED]

[REDACTED]

6. [REDACTED]

7. [REDACTED]

8. Old Business:

9. New Business:

10. [REDACTED]

11. Adjournment:

*file*

March 16, 1971

1. Concerning the Youth Apostolate. On Monday, March 15th, Ray Pavis submitted to the Cardinal, the following recommendations of priests to help him, part-time in the three divisions of the Youth Apostolate.

For the CYO. - [REDACTED]

For the Big Brothers. - [REDACTED]

For the Boy Scouts. - [REDACTED] Norb Maday, [REDACTED].

2. [REDACTED]

3. [REDACTED]

4. [REDACTED]

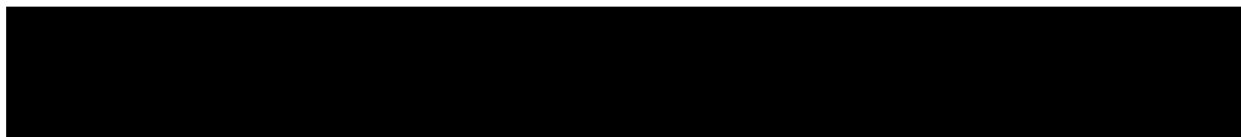
5. [REDACTED]
6. [REDACTED]

7. [REDACTED]

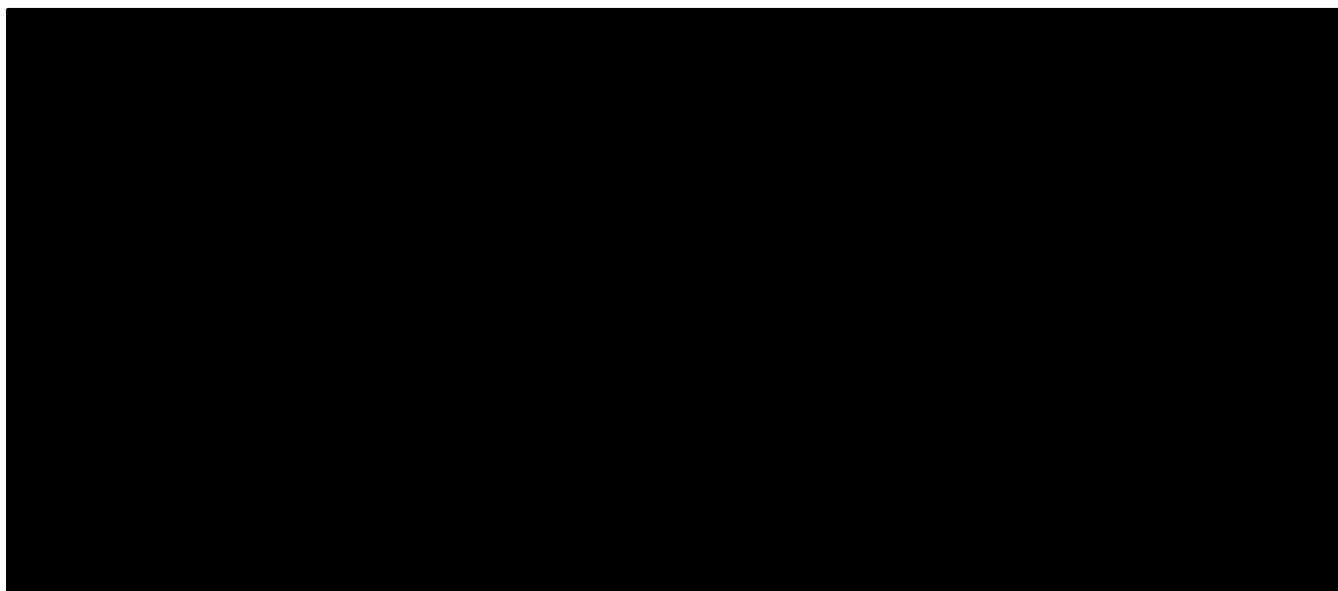


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8.



MINUTES

Meeting: #28 - Thirteenth Board

Date: March 6, 1992

Place: Priests' Personnel Board

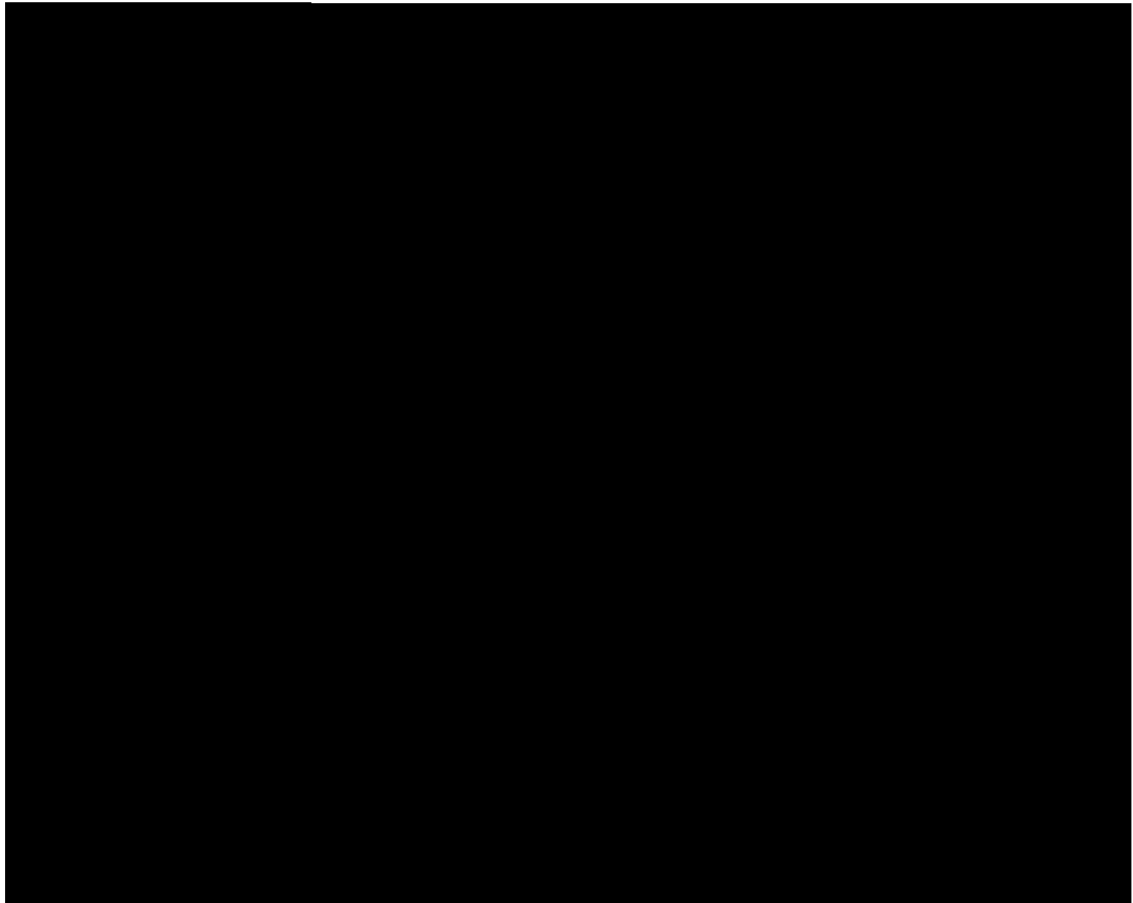
Present: Reverends: Jeremiah M. Boland, Robert P. Heinz,  
Michael T. Ivers, Donald J. Nevins,  
Michael W. O'Connell, Victor J. Sivore,  
Kenneth J. Velo.

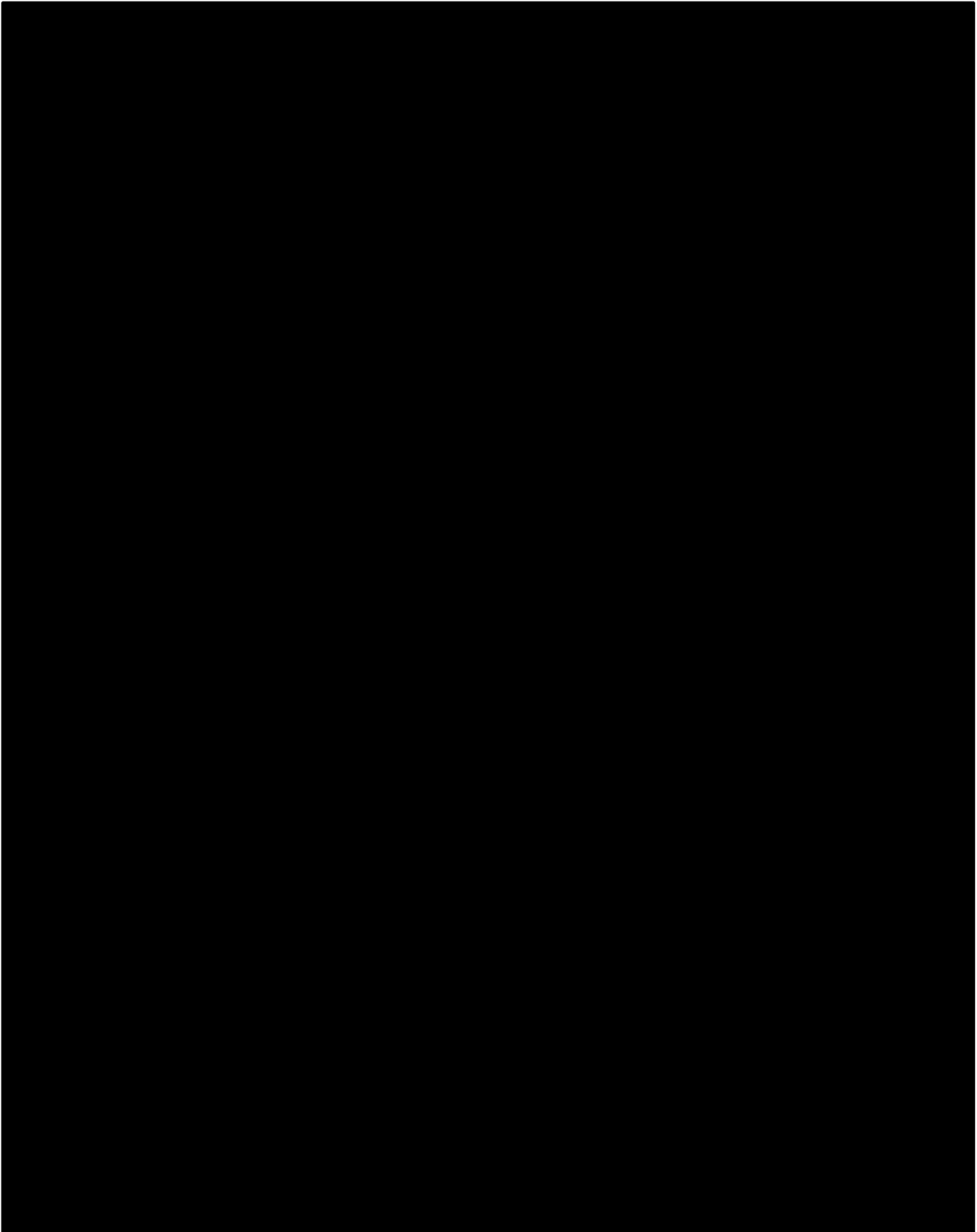
Absent: Rev. Daniel P. Coughlin, Edward R. Fialkowski

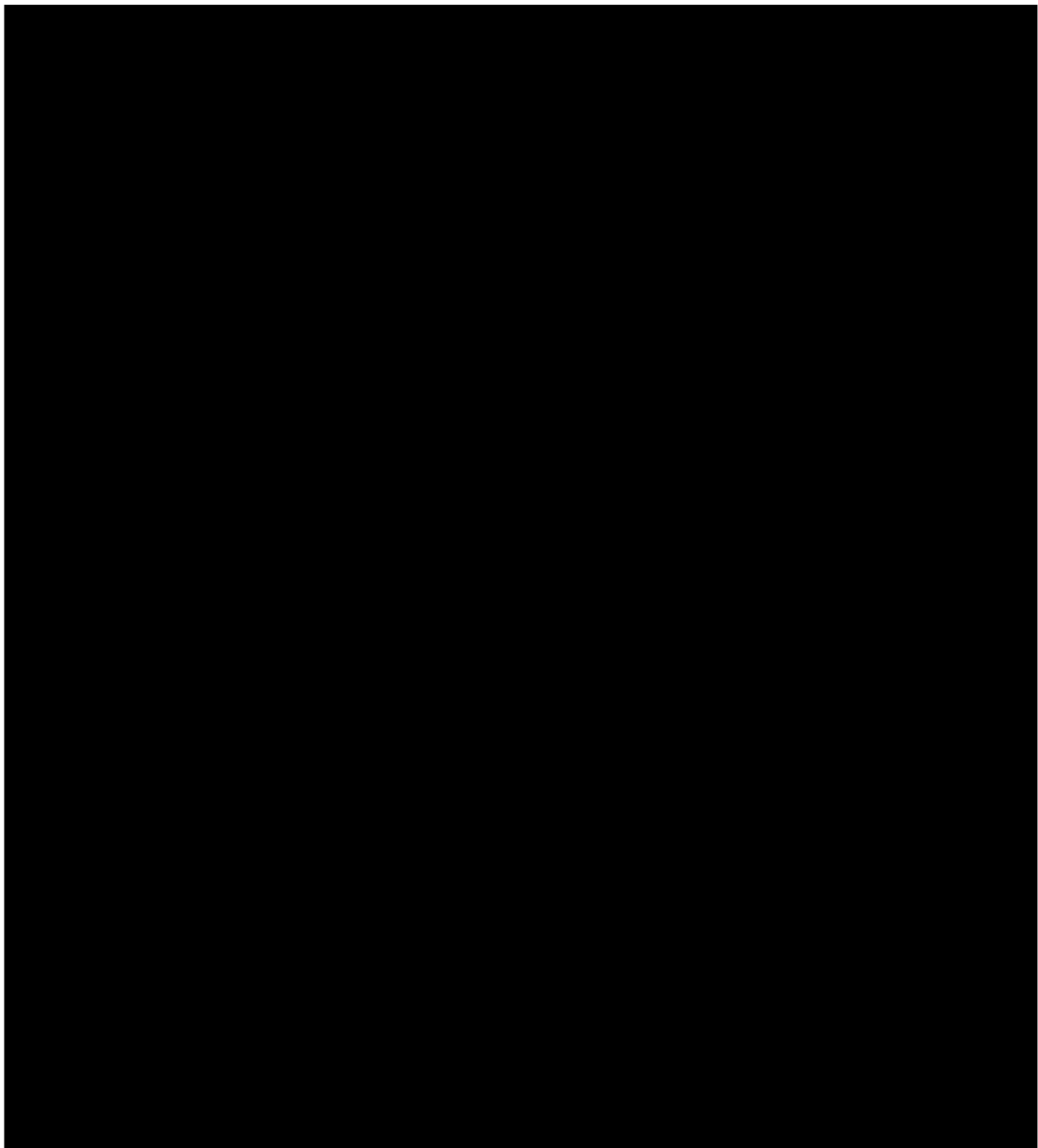
I. Opening Prayer: Rev. Kenneth J. Velo 10:22 A.M.

II. Minutes: Accepted 5 - 0 - 2

III. Reports:



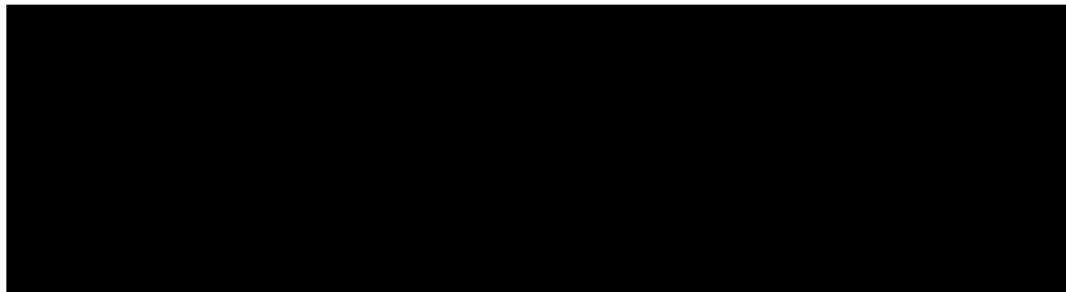


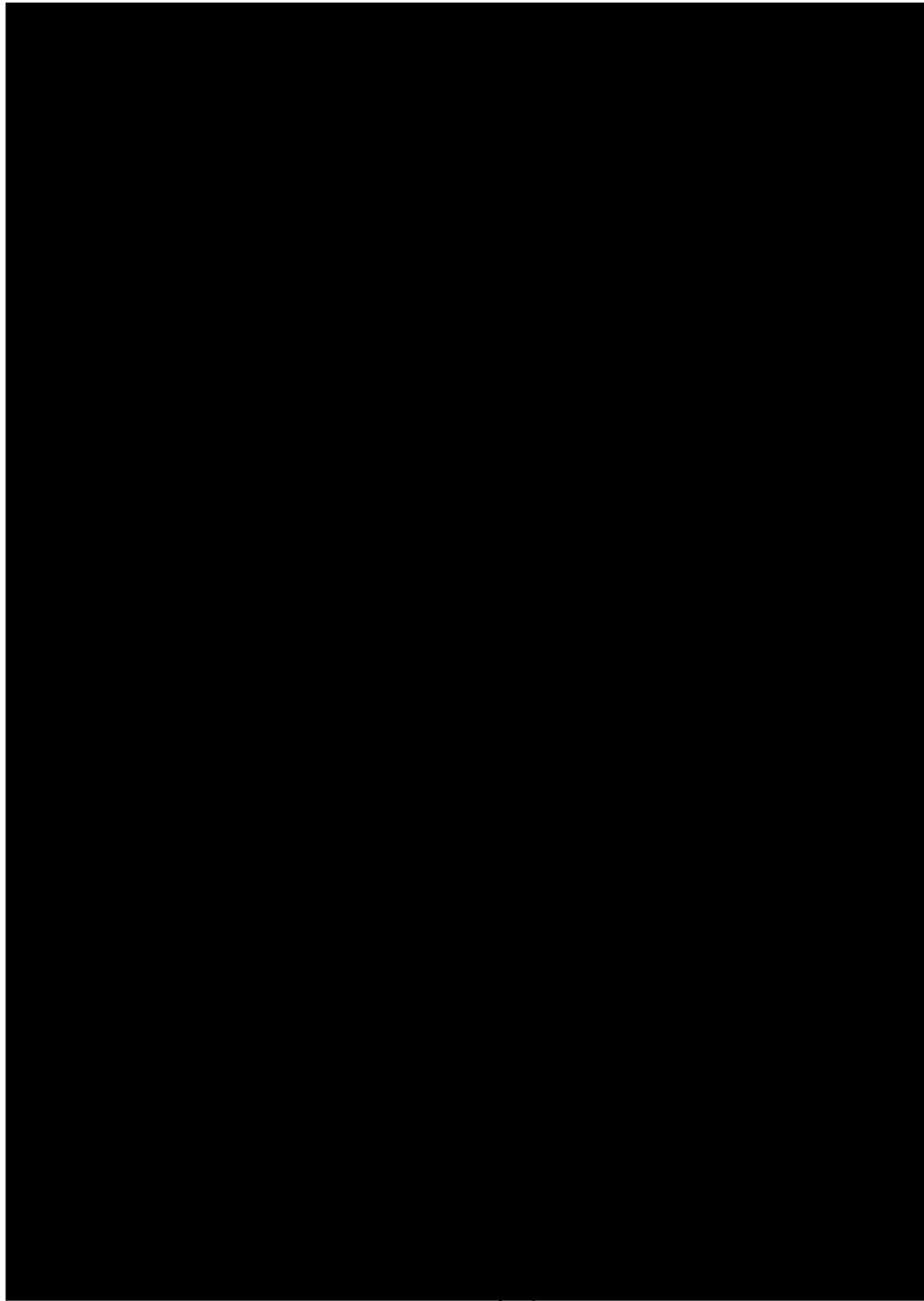


IV. Acceptance of Agenda: Accepted 7 - 0

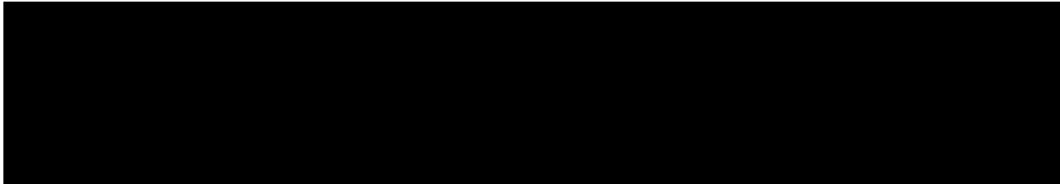
V. Business:

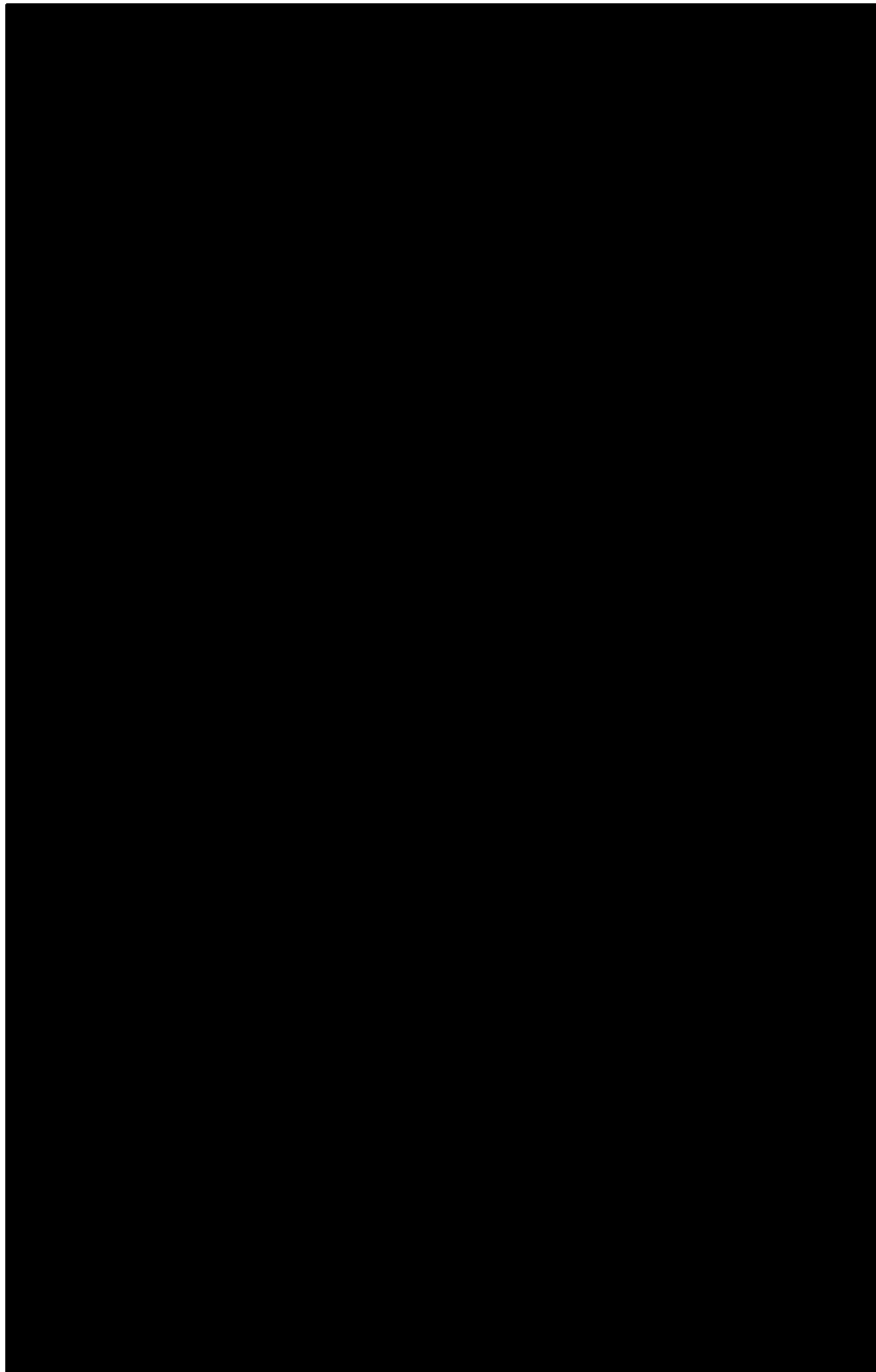
A.





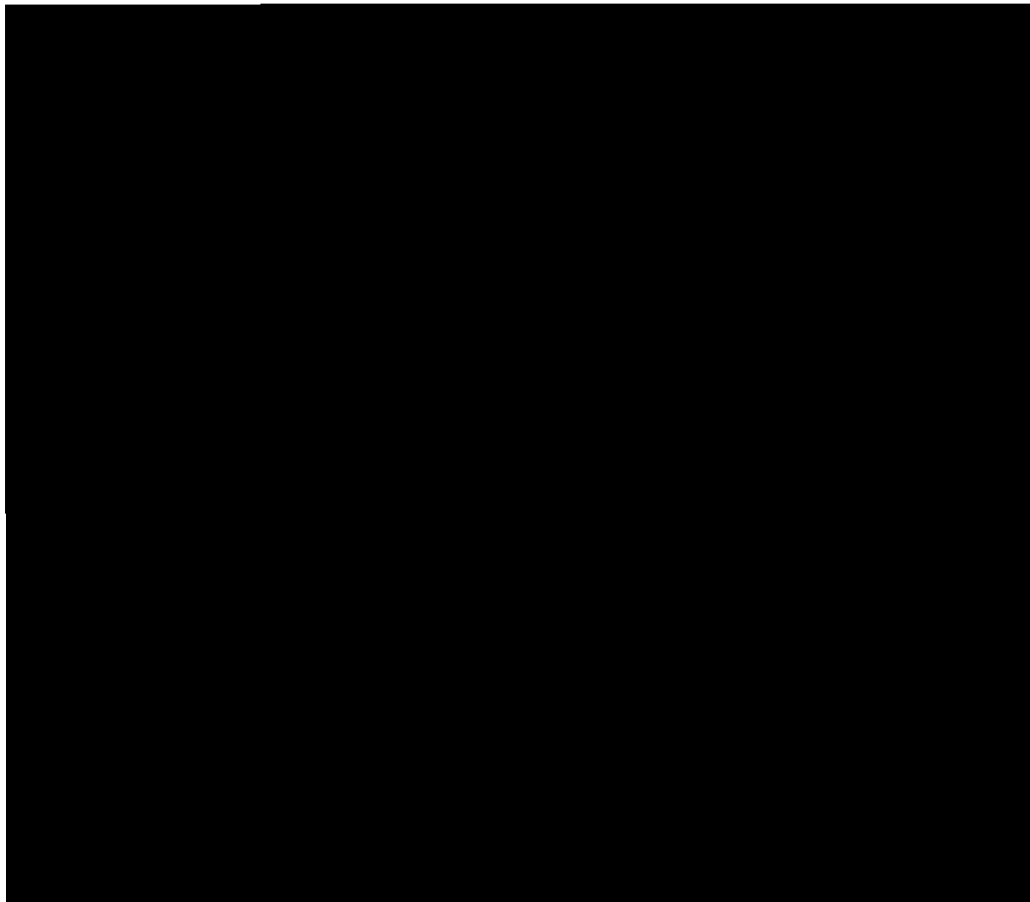
B.





C.

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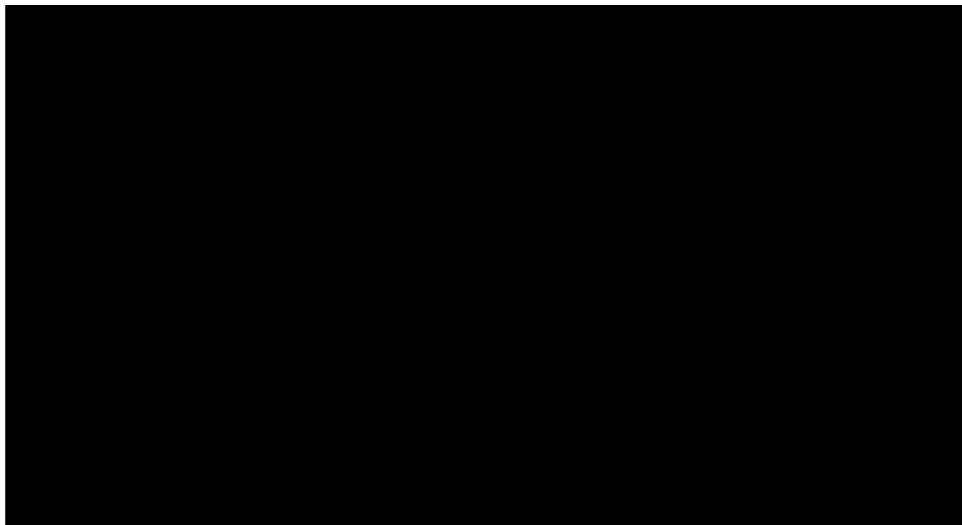
F. Patrick O'Malley [Vicar for Priests]:

1. Norbert Maday '64: Norb has been removed from St. Jude/So. Holland due to allegations brought to the attention of Pat O'Malley by the States Attorney. Pat will be meeting with parishioners to make a statement this weekend.

2.

3.

4.



5.

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10

G.

H.

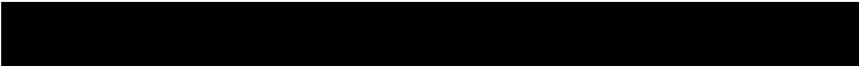
I.

J.





K. Appointments:



VI. Old Business: None Discussed

VII. New Business: None Discussed

VIII. Adjournment: 2:55 P.M.

MOTION: 7 - 0



