

ARCHDIOCESE OF SAINT PAUL
CHANCERY OFFICE
244 DAYTON AVENUE
SAINT PAUL 2, MINNESOTA

I, Thomas S. Stitts
of Belmont, Massachusetts
(City and State)

an applicant for admission to St. Paul Seminary as a candidate for the ministry in the Archdiocese of St. Paul, hereby acknowledge my understanding of the following terms governing rates of tuition and board and the methods of payment thereof:

The fee for tuition and board is \$ 700 ⁰⁰/₁₀₀ a year, subject to revision as may be deemed necessary by the governing board of the Seminary. This fee will be paid for me by the Archdiocese of St. Paul with the understanding and agreement on my part that I am bound in conscience to make repayment to the Archdiocese on the following basis:

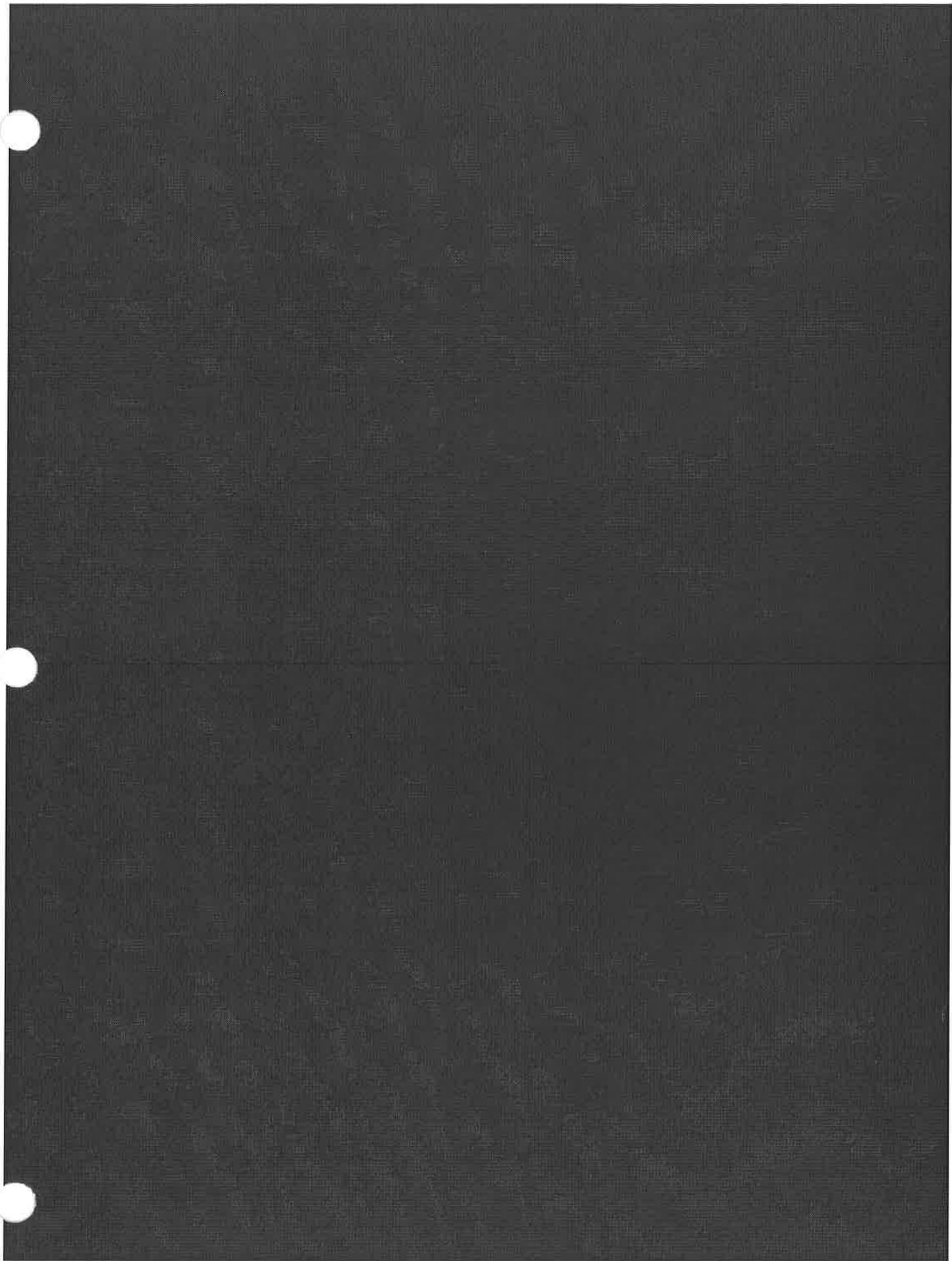
1. If I complete my studies and am ordained a priest for the Archdiocese of St. Paul, the total of my tuition and board for the period I have attended the Seminary will be reduced to fifty per cent of said total and such reduced amount I agree to repay at the rate of \$ 100 ⁰⁰/₁₀₀ per year, commencing with the year after my ordination and continuing until fully repaid.

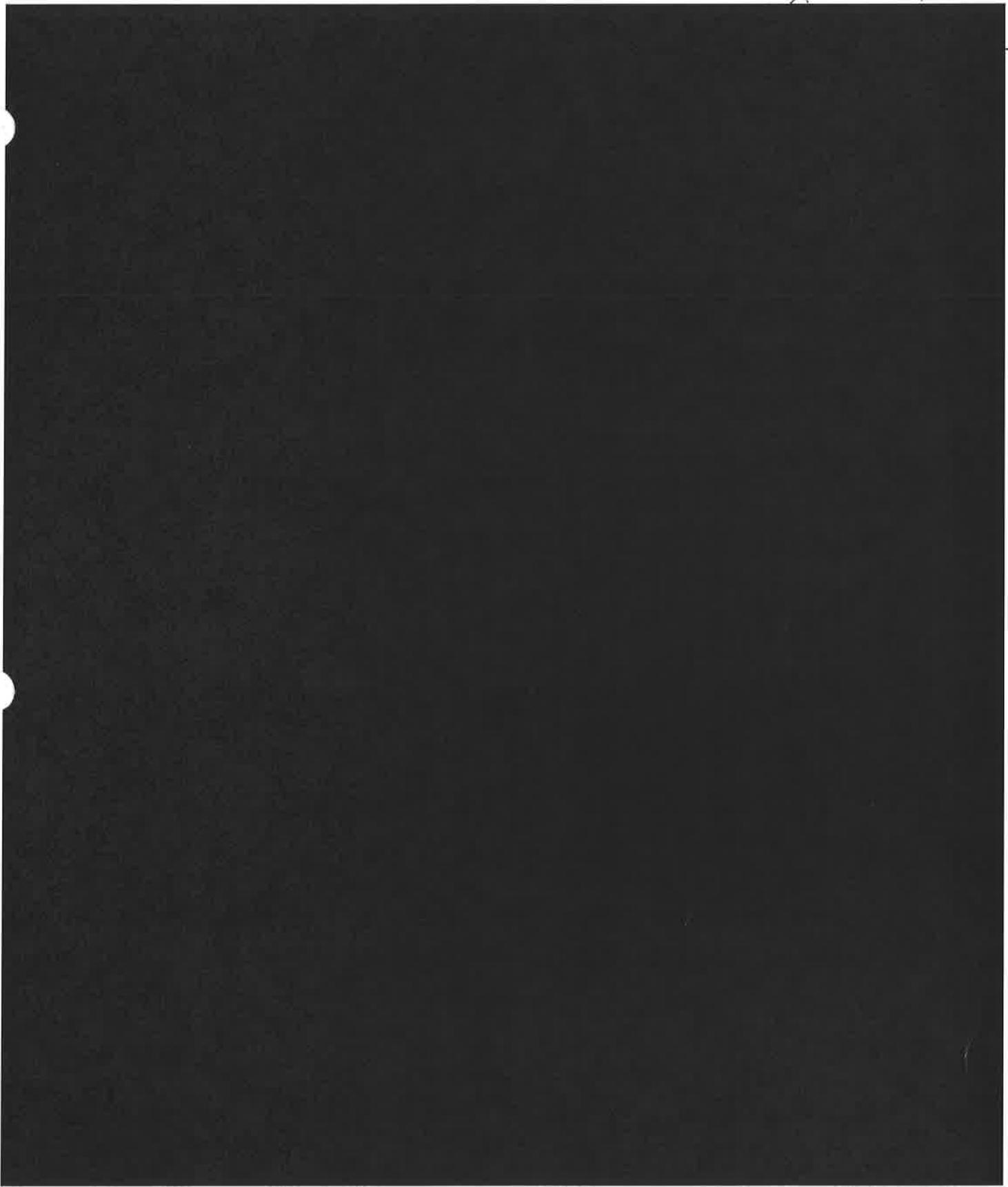
2. If I do not complete my studies and am not ordained for the Archdiocese of St. Paul, either because of voluntary withdrawal from the Seminary, or because I am dismissed, then I agree to pay the full amount then owing, upon a basis to be agreed upon by myself and the Archdiocese.

These terms are agreed to by me and in consideration of the Archdiocese accepting me as a candidate for the priesthood I agree to live up to them fully and without reservation.

Date: September 30, 1956 Thomas S. Stitts

Witness: W. G. Bandas





IN SEMINARIO SANCTI PAULI

ANNI 195⁶-195⁷
Primum Semestre Spatium

Praesentibus hisce literis testamur Dnm.
Thomas S. Stitts

diocesi St. Paul adscriptum
praelectiones ex disciplinis pro primo
studiorum Philosophiae anno praescriptis excepisse atque
hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Logica	
Metaphysica	C
Epistemologia	
Cosmologia	
Psychologia	
Historia Philosophiae	C
Theodicea	
Biologia	
Neurologia	D
Anthropologia	
Scientia Sociologica	
Scientia Oeconomica	
Educatio	
Hist. et Phil. Educationis	
Psychologia Educationis	
Methodus Paedagogiae	
Paedagogia ("Tests and Meas.")	
Principia Educ. Secundariae	B
Lingua Latina	B
Homiletica	C
Cantus Gregorianus	D/D
Schola Cantorum	
Ars Sacra	
Astronomia	
Mathematica	
Tonsura Latina	C
" "	B
Mores	C

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,
die, 4^a Februarii A.D. 195⁷.

Rudolph G. Bandas

RECTOR

ARCH-010736

IN SEMINARIO SANCTI PAULI

ANNI 195⁶-195⁷

Secundum Semestre Spatium



Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts

diocesi St. Paul adscriptum
 praelectiones ex disciplinis pro primo
 studiorum Philosophiae anno praescriptis excepisse atque
 hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Logica	
Metaphysica	C
Epistemologia	C
Cosmologia	
Psychologia	
Historia Philosophiae	C
Theodicea	
Biologia	
Neurologia	
Anthropologia	
Scientia Sociologica	
Scientia Oeconomica	
Educatio	
Hist. et Phil. Educationis	
Psychologia Educationis	
Methodus Paedagogiae	
Paedagogia ("Tests and Meas.")	
Principia Educ. Secundariae	
Lingua Latina	C
Homiletica	C
Cantus Gregorianus	Bt/D
Schola Cantorum	
Ars Sacra	
Astronomia	
Mathematica	
<i>Latin, Course</i>	C
" "	B
Mores	D

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficienter—D (77-70); Insufficienter—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,

die, 10^a Junii A.D. 195⁷.

Rudolph G. Bandas

RECTOR

ARCH-010739

IN SEMINARIO SANCTI PAULI

ANNI 1957-1958
Primum Semestre Spatium

—o—

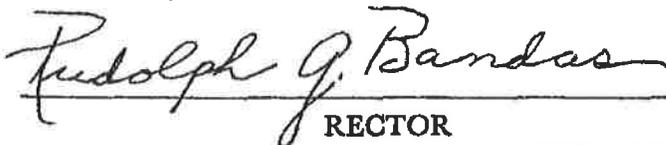
Praesentibus hisce literis testamur Dnm.
Thomas S. Stitts

dioecesi St. Paul adscriptum
praelectiones ex disciplinis pro secunda
studiorum Philosophiae anno praescriptis excepisse atque
hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Logica	
Metaphysica	
Epistemologia	
Cosmologia	C+
Psychologia	
Historia Philosophiae	C
Theodicea	C
Biologia	
Neurologia	
Anthropologia	
Scientia Sociologica	a
Scientia Oeconomica	
Educatio	
Hist. et Phil. Educationis	C+
Psychologia Educationis	
Methodus Paedagogiae	
Paedagogia ("Tests and Meas.")	
Principia Educ. Secundariae	
Lingua Latina	D
Homiletica	C
Cantus Gregorianus	C
Schola Cantorum	
Ars Sacra	B
Astronomia	
Mathematica	
Mores	a

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficiens—D (77-70); Insufficiens—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,
die, 8^a Februarii A.D. 1958.


RECTOR

ARCH-010734

IN SEMINARIO SANCTI PAULI

ANNI 195 7 -195 8
 Secundum Semestre Spatium

Praesentibus hisce literis testamur Dnm.
 Thomas S. Stitts

diocesi St. Paul adscriptum
 praelectiones ex disciplinis praescriptis secundo
 studiorum Philosophiae anno praescriptis excepisse atque
 hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Logica	
Metaphysica	
Epistemologia	
Cosmologia	
Psychologia	C
Historia Philosophiae	C+
Theodicea	C
Biologia	
Neurologia	
Anthropologia	
Scientia Sociologica	B
Scientia Oeconomica	
Educatio	
Hist. et Phil. Educationis	C-
Psychologia Educationis	
Methodus Paedagogiae	
Paedagogia ("Tests and Meas.")	
Principia Educ. Secundariae	
Lingua Latina	D
Homiletica	C
Cantus Gregorianus	C
Schola Cantorum	
Ars Sacra	
Astronomia	
Mathematica	
Mores	A

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,
 die 10^a Junii A.D. 195 8.

Raymond Dillon

ADMINISTRATOR
 RECTOR

ARCH-010735

IN SEMINARIO SANCTI PAULI

ANNI 19⁵⁸-19⁵⁹
Primum Semestre Spatium



Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts _____ dioecesi

St. Paul _____ adscriptum praelectiones ex

disciplinis pro primo studiorum Theologiae anno
praescriptis excepisse atque hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Theologia Dogmatica	B
Theologia Moralis	D
Sacra Scriptura	C
Historia Ecclesiastica	C
Jus Canonicum	B
Theologia Pastoralis	
Liturgia Sacra	C
Catechetica	
Patrologia	
Archeologia	
Cantus Gregorianus	C
Schola Cantorum	
Exercitia Catechetica Practica	
Methodus Educationis Secundariae	
Methodus Historica (M.A.)	
Eloquentia Sacra	
Ars Sacra	
Mores	a

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,

die, 3^o Februarii A.D. 19 59.

Louis J. McCarthy
RECTOR

THE SAINT PAUL SEMINARY
SAINT PAUL 1, MINNESOTA

Good Friday
March 27, 1959.

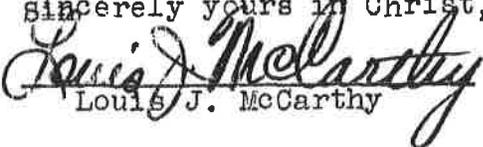
Rt. Rev. Msgr. Gerald O'Keefe
Chancellor
The Archdiocese of St. Paul
St. Paul 2, Minnesota

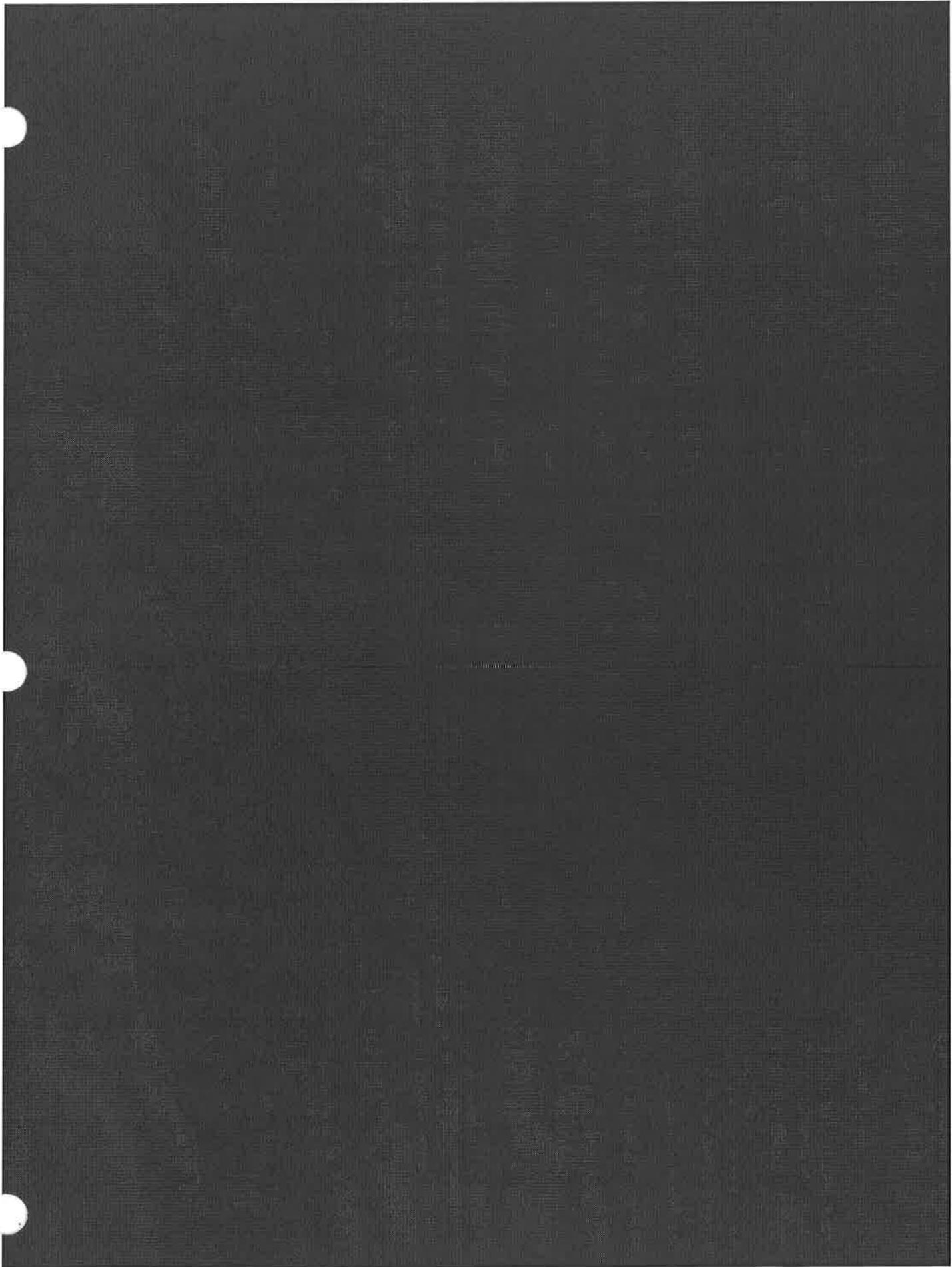
Right Reverend and dear Monsignor:

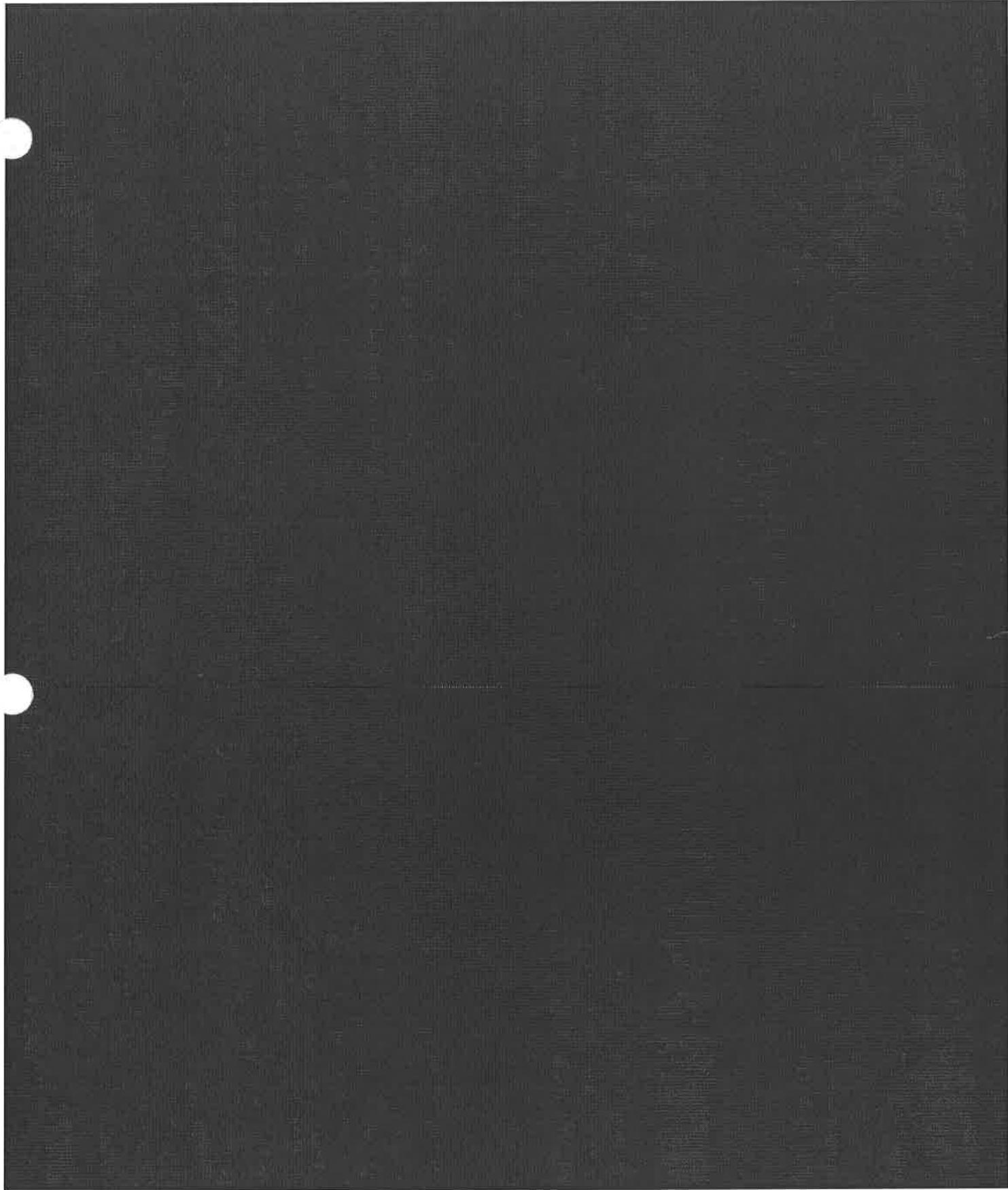
MR. THOMAS S. STITTS, a student in the first year of Theology in this seminary, will need a dispensation before he is eligible to receive First Tonsure. The dispensation needed is that cited in Canon 987, # 1, because Mr. Stitts's father is a non-Catholic. He is nominally an Episcopalian but does not attend that church. When Thomas is at home, his father accompanies him to Mass. The elder Mr. Stitts is also a Mason but he is not active in this group. He has never shown any opposition whatsoever to Thomas's preparation for the priesthood. On the contrary he seems altogether favorable to it. Hence there is no danger to Thomas's faith in so far as anyone may see.

There is one more point to be mentioned. The Stitts home is in Belmont, Massachusetts and it has been there since 1946. Thus Thomas belongs to the Archdiocese of Boston. He received Testimonial Letters in 1956 but ought to have Dimissorial Letters from Boston before receiving Tonsure here. His reason for wishing to belong here is that St. Paul was the home diocese of his mother.

With best wishes for a happy feast of Easter, I remain

sincerely yours in Christ,

Louis J. McCarthy







Cann. 987 § 1, 985 § 1
pro Clero saeculari

SANCTI OFFICII

PROT. N. 81/59

BEATISSIME PATER,

THOMAS S. STITTS

e Archidioec. Sancti Pauli de Minnesota

in haeresi baptizatus et educatus, ad fidem catholicam anno
conversus, ad pedes S. V. humiliter provolutus dispensationem implorat super
impedimento de quo can. 987, § 1, et super irregularitate sancita in can. 985, § 1, ad caute-
lam ut Primam Clericalem Tonsuram et ad Ss. Ordines Minores admitti possit

Et Deus

EX AEDIBUS S. OFFICII, die 16 Aprilis 1959

Saenus D. N. D. Joannes divina Providentia

Papa XIII

per facultates Supremae Sacrae Congregationi S. Officii impertitas preces benigne
remisit prudenti arbitrio et conscientiae Rev.mi D.ni Ordinarii Sancti Pauli de
Minnesota qui oratorem Thomam S. Stitts
super impedimento de quo can. 987, § 1, et super irregularitate sancita in



Recktonste

Taxa ~~est~~ = dollaria 5

Agentia Lib.

can. 985, § 1, ^{ad cautelam} dispensare valeat, ut ad Primam Clericalem Tonsuram et, suo tempore, ad Ss. Ordines Minores admitti possit, servatis de iure servandis, et praesertim servato praescripto can. 976 quoad studia rite peragenda.

Antequam ad Ss. Ordines Miores promoveatur, Orator supplices preces iterum porrigat per suum Ordinarium qui referat:

- 1) quaenam oratoris sint morales et intellectuales qualitates;
- 2) quaenam de studio, disciplina et pietate argumenta habeantur ex quibus erui possit candidatum talibus esse praeditum dotibus quae defectus iuridicos eius conditionis legalis compensare videantur;
- 3) utrum orator cum parente acatholico commoraturus sit, et, in casu affirmativo, an pro ipso perversionis periculum timendum sit;
- 4) utrum admiratio exoritura praevideatur si orator ad Sacerdotium promoveatur.

Contrariis quibuscumque non obstantibus.

Hugo O'Flaherty
Notarius

Via Recta

die octava mensis Aprilis A.D. 1939

Emmentissime Princeps:

Infrascriptus Ordinarius Archidioecesis Sancti Pauli de Minnesota humillime supplicat ut dispensationem concedatur alumno Thomae S. Stitts ab impedimento de quo in canone 987, num. 1, siquidem pater ejus acatholicus. Ad sectam Episcopalem, in vulgo "Episcopal Church", adscriptus sed non coluit hanc religionem. E contra saepe ad Missam cum familia interagit. Pater annuit benevolenter ordinationi filii. Mater fidem Catholicam fidelissime coluit.

Thomas Stitts manifestavit qualitates ingenii superioris. Est vir bonorum morum et pietatis. Nulla admiratio oritur propter ejus promotionem ad sacras ordines. Nullum est periculum perversionis.

Ratio dispensationis est paucitas clericorum quibus indigentibus ad necessitatibus Nostrae Ecclesiae providendum.

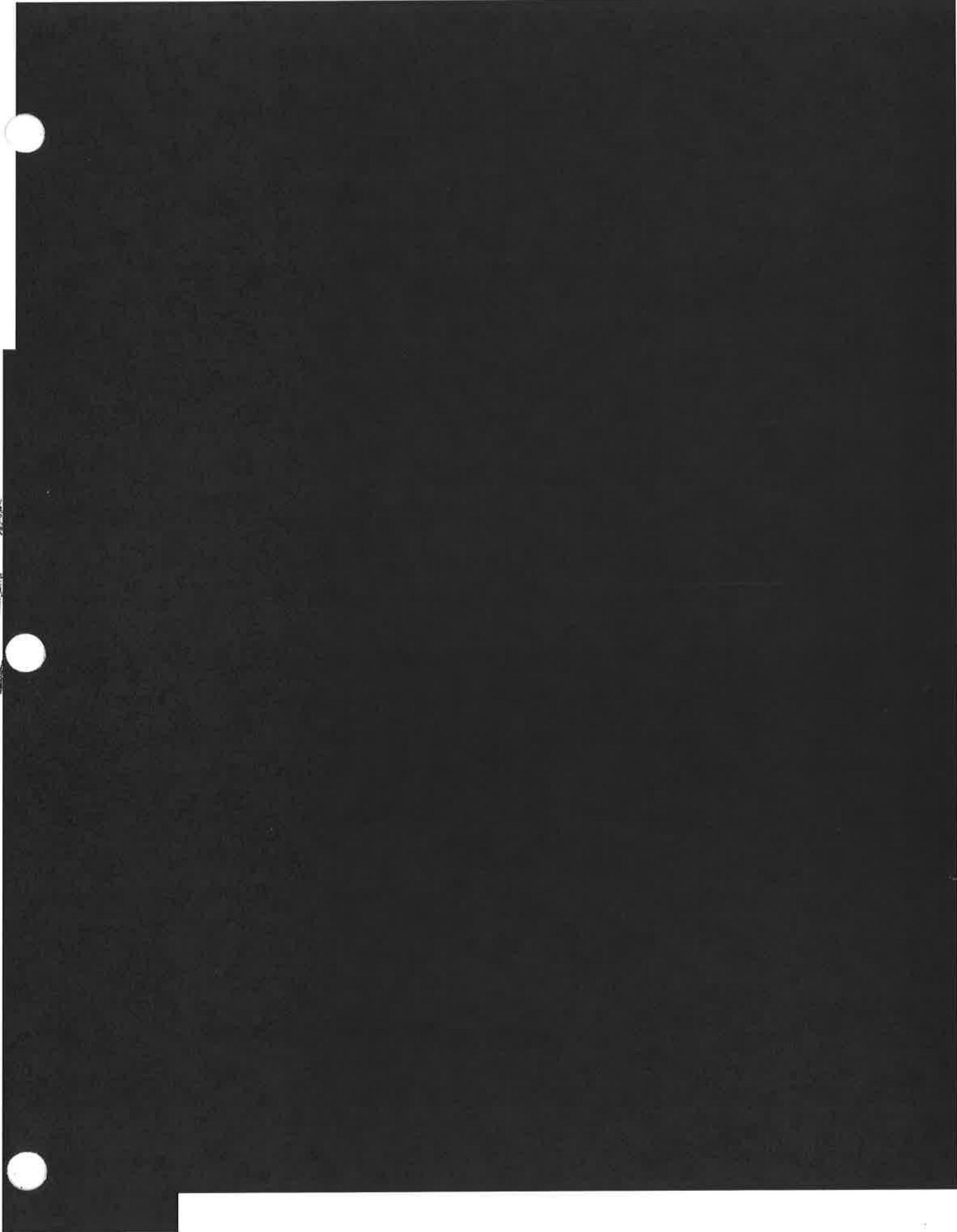
Et Deus etc,

Eminentiae Vestrae

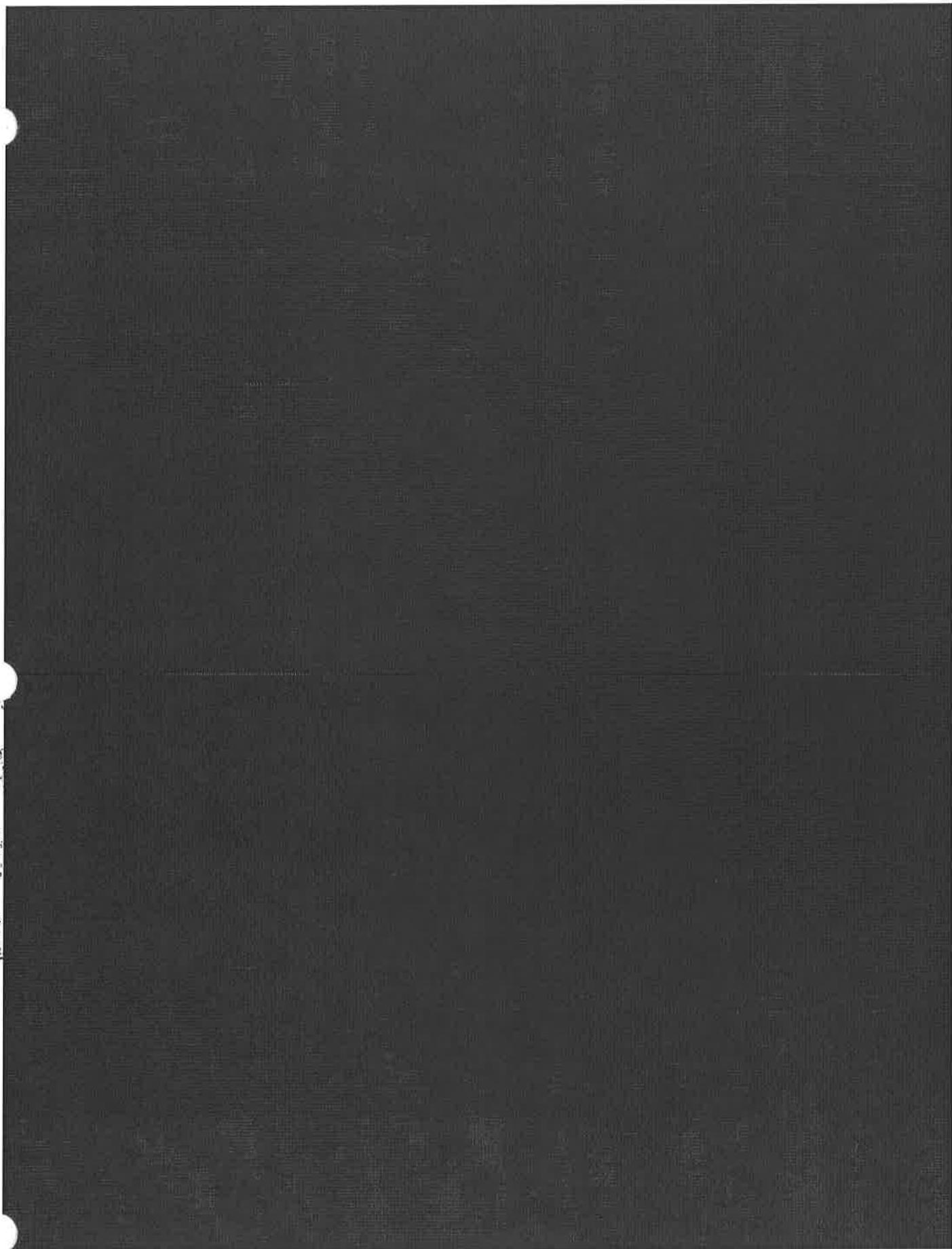
Obsequimus et humilimus in Christo servus,

Archiepiscopus Sancti Pauli

Emo. et Illmo. Josepho Pizzardo
Supreme Sacrae Congregationis Sancti Officii Secretario
Palazzo dell' S. Uffizio
Citta del Vaticano







April 22, 1959

The Rt. Rev. Monsignor Louis J. McCarthy
Saint Paul Seminary
2200 Grand Avenue
St. Paul 1, Minnesota

Dear Monsignor McCarthy:

I am enclosing a copy of the indult granted to THOMAS S. STITTS.

The tax of \$5.00 may be forwarded through this office.

With kind regards and best wishes, I remain

Sincerely yours in Christ,

GO'K:mo

Rt. Rev. Monsignor Gerald O'Keefe
Chancellor

ARCH-010497

April 30, 1959

The Rt. Rev. Monsignor Hugh O'Flaherty
Supreme Sacred Congregation of the Holy Office
Palazzo dell'S. Uffizio
Vatican City
Europe

81/59

Dear Monsignor O'Flaherty:

We are happy to forward the offering of \$5.00 for the indult granted to THOMAS S. STITTS permitting him to receive Tonsure and Minor Orders.

With kind regards and best wishes, I remain

Sincerely yours in Christ,

GO'K:mo

Rt. Rev. Monsignor Gerald O'Keefe
Chancellor

ARCH-010496

IN SEMINARIO SANCTI PAULI

ANNI 19⁵⁸-19⁵⁹
 Secundum Semestre Spatium



Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts _____ dioecesi
 St. Paul _____ adscriptum praelectiones ex
 disciplinis pro _____ primo _____ studiorum Theologiae anno
 praescriptis excepisse atque hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Theologia Dogmatica	B
Theologia Moralis	C-
Sacra Scriptura	C
Historia Ecclesiastica	D
Jus Canonicum	C
Theologia Pastoralis	
Liturgia Sacra	C
Catechetica	
Patrologia	C
Archeologia	
Cantus Gregorianus	C
Schola Cantorum	
Exercitia Catechetica Practica	
Methodus Educationis Secundariae	
Methodus Historica (M.A.)	
Eloquentia Sacra	
Ars Sacra	
Mores	a

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.



Datum ex Seminario Sancti Pauli,

die, 10^a Junii A.D. 19 59.

Louis J. McCarthy

 RECTOR

IN SEMINARIO SANCTI PAULI

ANNI 19⁵⁹-19⁶⁰
Primum Semestre Spatium



Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts

dioecesi

St. Paul adscriptum praelectiones ex

disciplinis pro secundo studiorum Theologiae anno
praescriptis excepisse atque hoc testimonium meruisse:

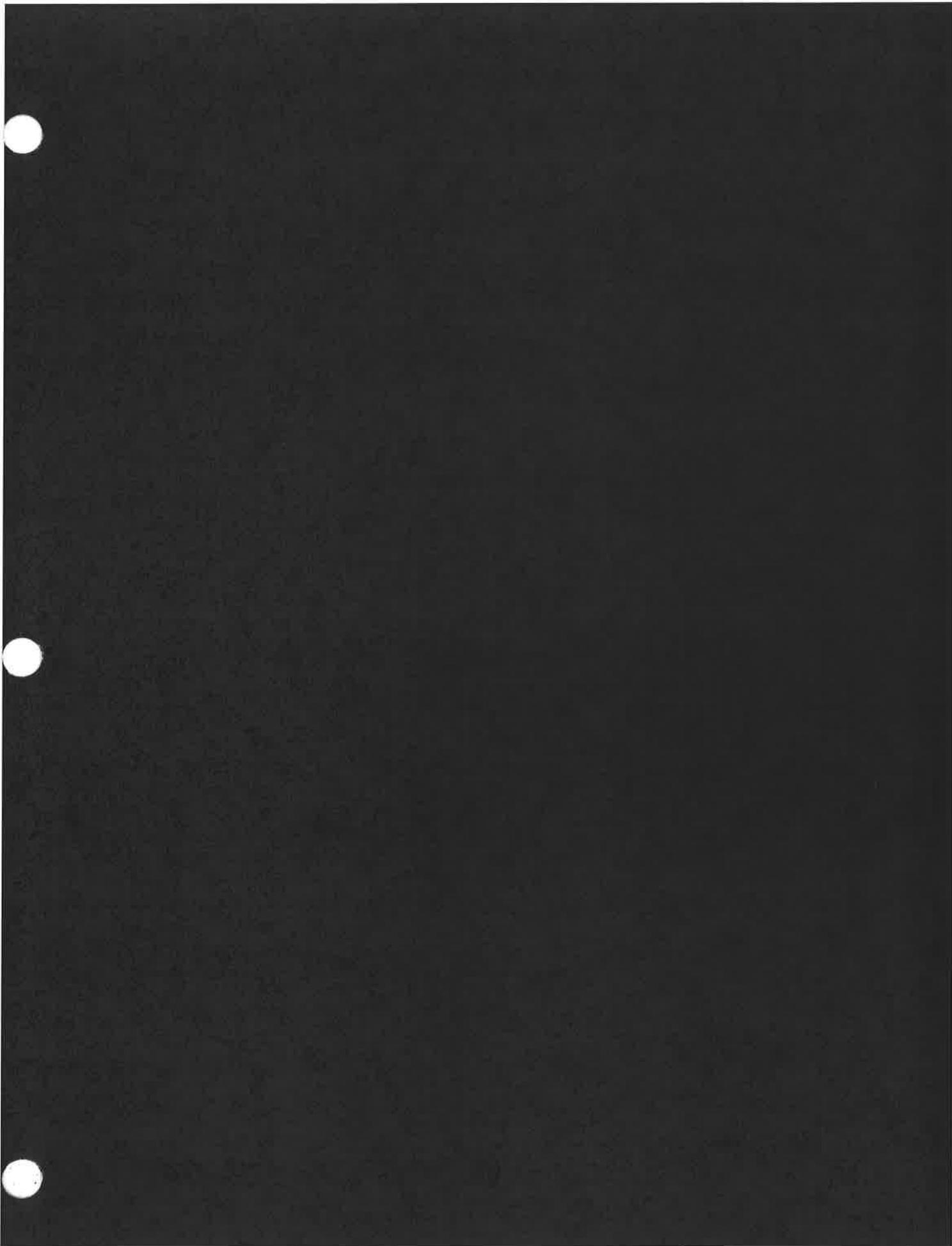
DISCIPLINAE	GRADUS
Theologia Dogmatica	B
Theologia Moralis	C
Sacra Scriptura	C-
Historia Ecclesiastica	B
Jus Canonicum	D
Theologia Pastoralis	
Liturgia Sacra	
Catechetica	B
Patrologia	
Archeologia	C
Cantus Gregorianus	B/C
Schola Cantorum	
Exercitia Catechetica Practica	B
Methodus Educationis Secundariae	
Methodus Historica (M.A.)	
Eloquentia Sacra	
Ars Sacra	
Mores	A

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.

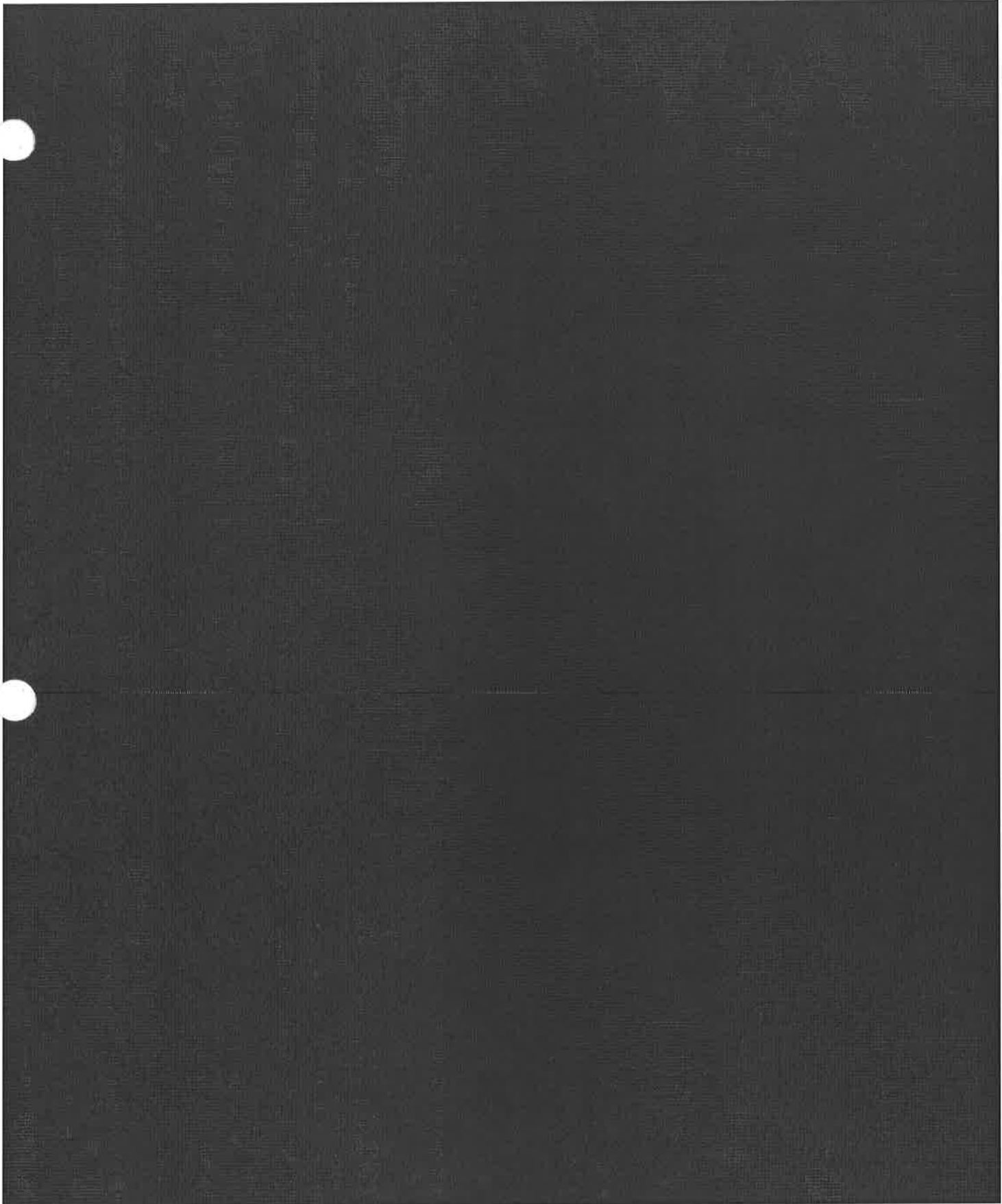
Datum ex Seminario Sancti Pauli,

die, 5^a Februarii A.D. 19 60.

Louis J. McCarthy
Rector







The Most Reverend Archbishop requests you to fill out this blank as correctly as possible, and forward it to the Chancery Office.

Name in full ... Thomas Sexton Stitts

Place of birth ... Washington, D. C. ... (George Washington Hospital)

(P. O. Address)

Date of birth ... May 5, 1935

(Day, month and year)

Name of father ... Thomas G. Stitts

Maiden name of mother ... Ruth E. Sexton

Address of parents ... 432 Bay Avenue, Clearwater, Florida (apt. 2A)

Telephone ... 444-1023

Classics studied at ... College of St. Thomas

Philosophy studied at ... St. Paul Seminary

Theology studied at ... St. Paul Seminary

Date of ordination ... March 3, 1962

(Day, month and year)

Ordained at ... Cathedral of St. Paul *By* Archbishop Leo Binz

For the Arch ... *Diocese of* ... St. Paul

Entered this Archdiocese *Papers*

Missions since ordination

(Date of departure from each)

.....
.....
.....
.....
.....
.....
.....

IN SEMINARIO SANCTI PAULI

ANNI 19⁵⁹-19⁶⁰
 Secundum Semestre Spatium



Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts _____ dioecesi

St. Paul _____ adscriptum praelectiones ex

disciplinis pro **secundo** studiorum Theologiae anno
 praescriptis excepisse atque hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Theologia Dogmatica <i>301 a / 303A</i>	<i>C/C</i>
Theologia Moralis	<i>C</i>
Sacra Scriptura	<i>C</i>
Historia Ecclesiastica	<i>C</i>
Jus Canonicum	<i>C</i>
Theologia Pastoralis	
Liturgia Sacra	
Catechetica	<i>B</i>
Patrologia	
Archeologia	
Cantus Gregorianus <i>TH/PV</i>	<i>a-c</i>
Schola Cantorum	
Exercitia Catechetica Practica	<i>a</i>
Methodus Educationis Secundariae	
Methodus Historica (M.A.)	
Eloquentia Sacra	
Ars Sacra	
Mores	<i>a</i>

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,

die, 10^a Junii A.D. 1960.

Louis J. McCarthy

Rector

IN SEMINARIO SANCTI PAULI

ANNI 1960-1961
Primum Semestre Spatium

—o—

Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts diocesi

St. Paul adscriptum praelectiones ex

disciplinis pro **tertio** studiorum Theologiae anno
praescriptis excepisse atque hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Theologia Dogmatica	C/A
Theologia Moralis	B+
Sacra Scriptura	B
Historia Ecclesiastica	C-
Jus Canonicum	
Theologia Pastoralis	
Liturgia Sacra	C
Catechetica	
Patrologia	
Archeologia	
Cantus Gregorianus theory/practice	C/C
Schola Cantorum	
Exercitia Catechetica Practica	
Methodus Educationis Secundariae	
Methodus Historica (M.A.)	
Eloquentia Sacra	A
Ars Sacra	
Latin	
Advanced Chant	
Mores	A

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficenter—F; Incomplete—I.

Datum ex Seminario Sancti Pauli,

die, 5^a Februarii A.D. 1961.

Louis J. McCarthy
Rector

die Secunda mensis Martii A.D. 1961

Eminentissime Princeps:

Infrascriptus Ordinarius Archidioecesis Sancti Pauli de Minnesota humillime supplicat ut dispensationem concedatur alumno Thomae S. Stitts ab impedimento de quo in canone 987, num. 1o., C.J.C., siquidem pater ejus acatholicus. Ad sectam Episcopalem, in vulgo "Episcopal Church", adscriptus est sed non coluit religionem. E contra saepe ad Missam cum familia interagit. Pater annuit benevolenter ordinationi filii. Mater fidem Catholicam fidelissime coluit.

In die sexta decima mensis Aprilis A.D. 1959, Suprema Sacra Congregatio Sancti Officii dispensavit ut isdem Thomas Stitts Primam Tonsuram Clericalem et ad Ss. Ordines Minores admitti possit. Nunc humiliter ad pedes S.V. provolutus implorat dispensationem super impedimento de quo Canon. 987, num. 1o., C.J.C., ut ad Ss. Ordines Majores, id est, Subdiaconatus, Diaconatus, et Presbyteratus, admitti possit.

Fidem facimus et testamur eundem Thomam Stitts favoris dignum esse atque haec facta de eo manifestamus:

1. Thomas Stitts manifestavit qualitates ingenii superioris.
2. Est vir bonorum morum et pietatis.
3. Nulla admiratio oritur propter ejus promotionem ad Sacras Ordines.
4. Nullum est periculum perversionis.

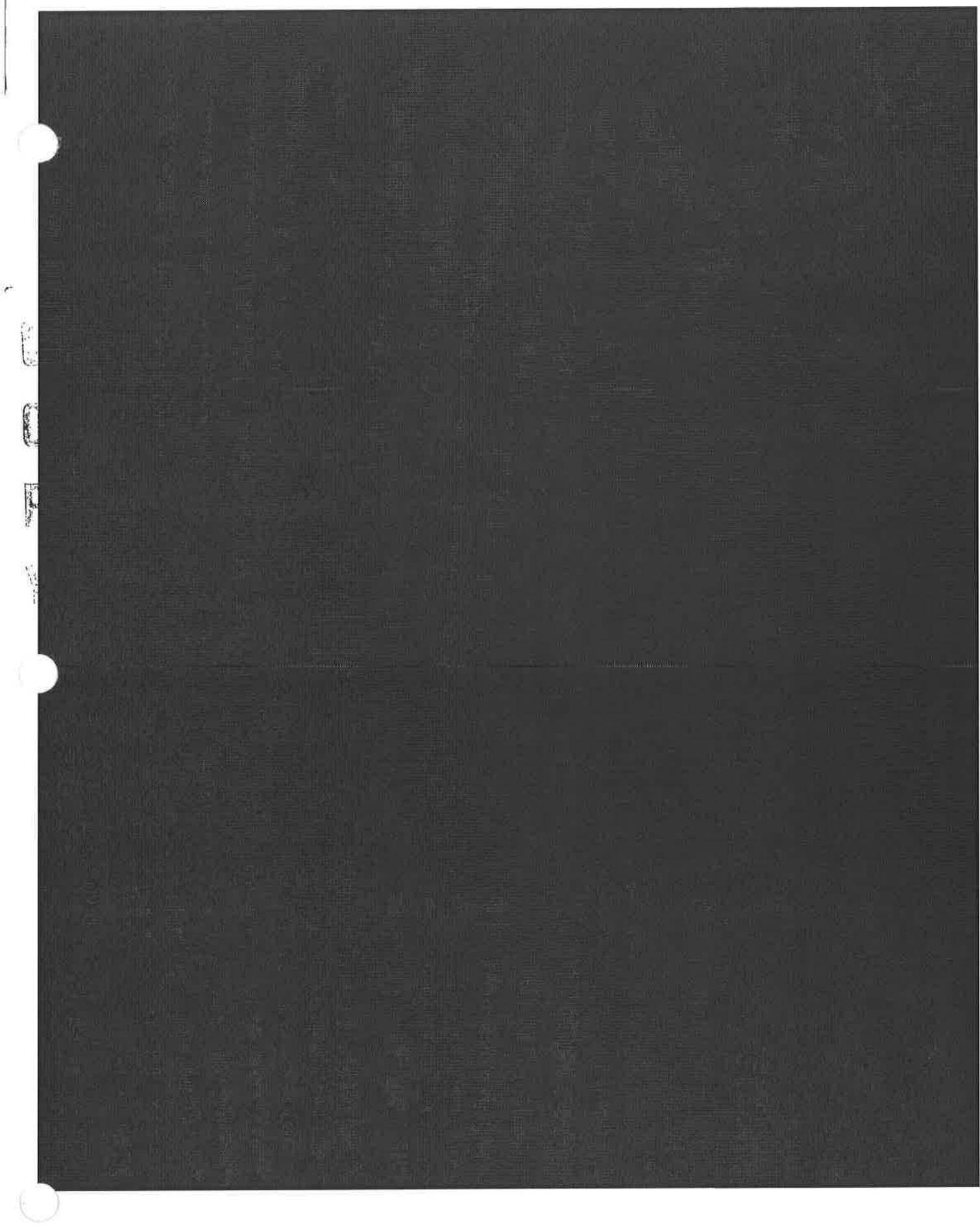
Ratio dispensationis est paucitas clericorum quibus indigemus ad necessitatibus Nostrae Ecclesiae providendum.

Et Deus, etc.

Eminentiae Vestrae

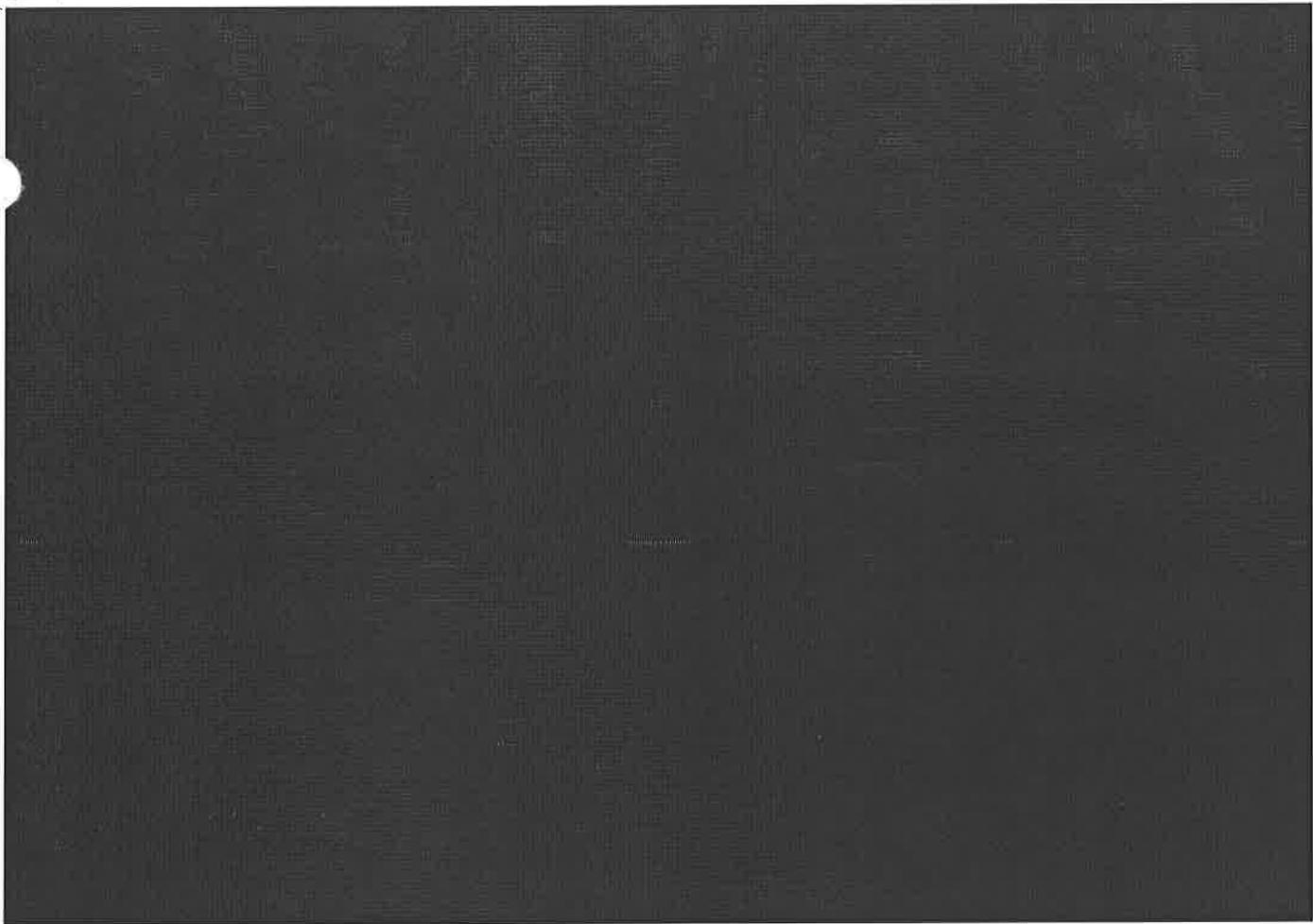
Obsequimus et humilimus in Christo servus,

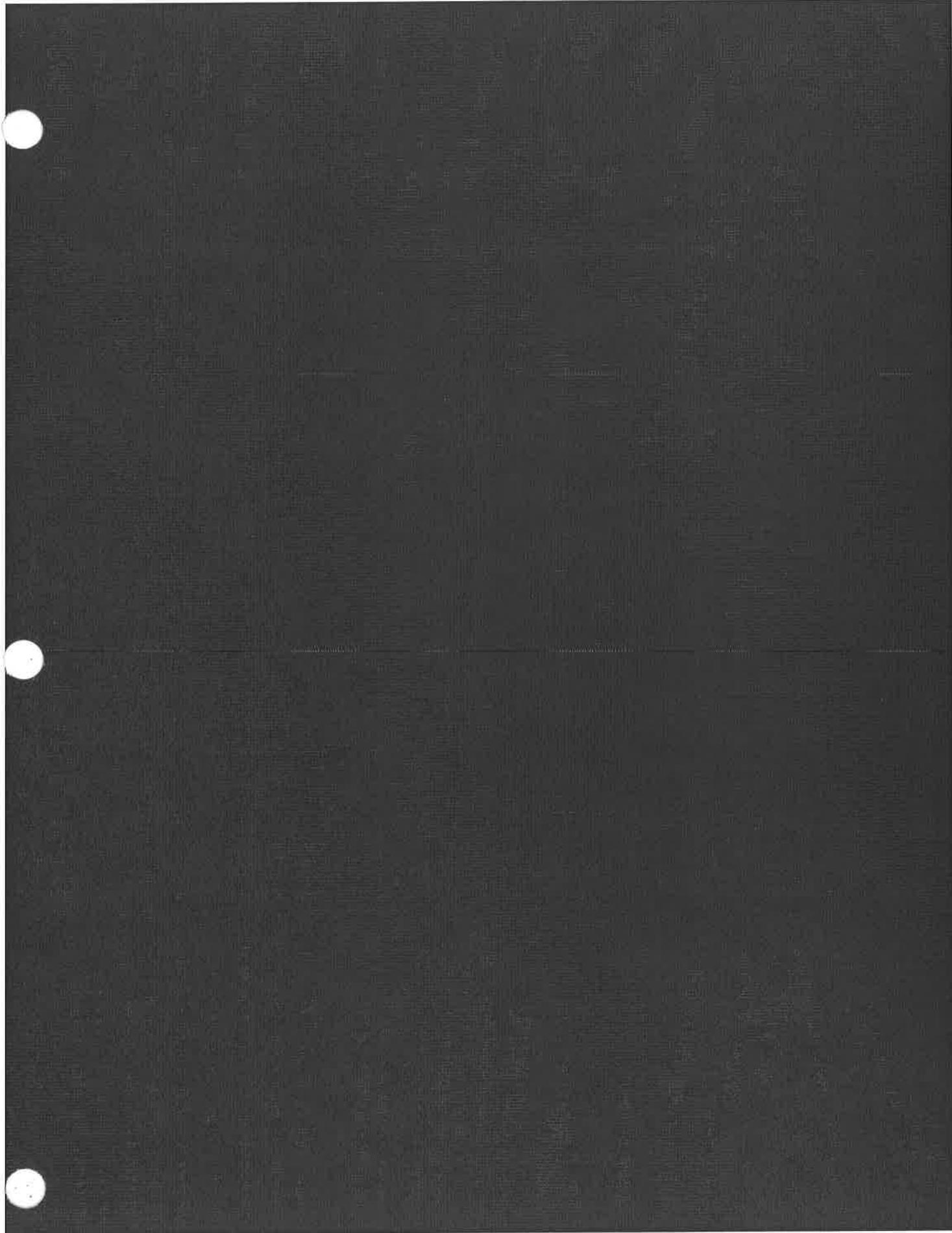
Archiepiscopus Sancti Pauli
Emo. et Illmo. Alfredo Cardinali Ottaviani
Supremae Sacrae Congregationis Sancti Officii Secretario
Palazzo dell'8. Uffizio
Citta del Vaticano



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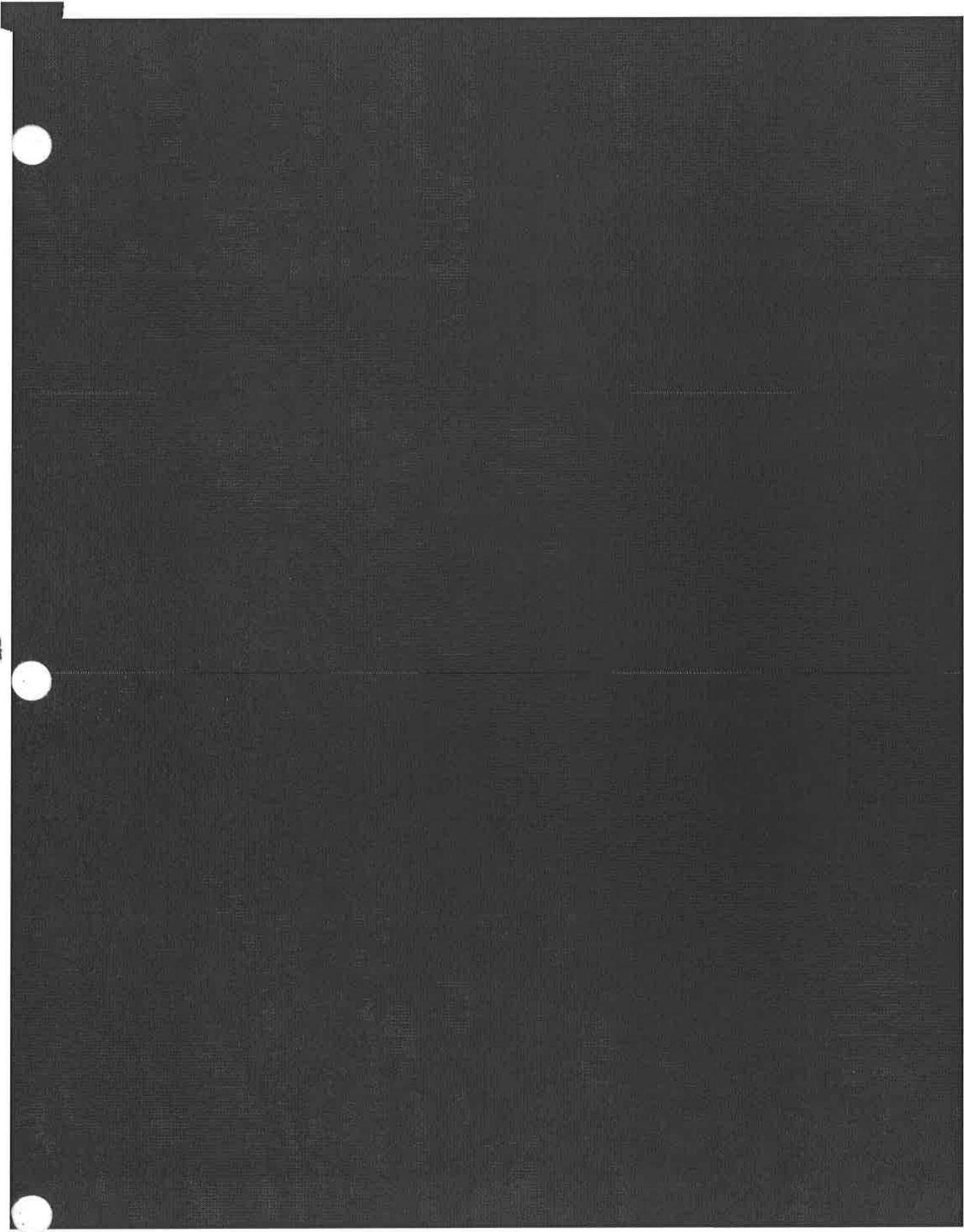


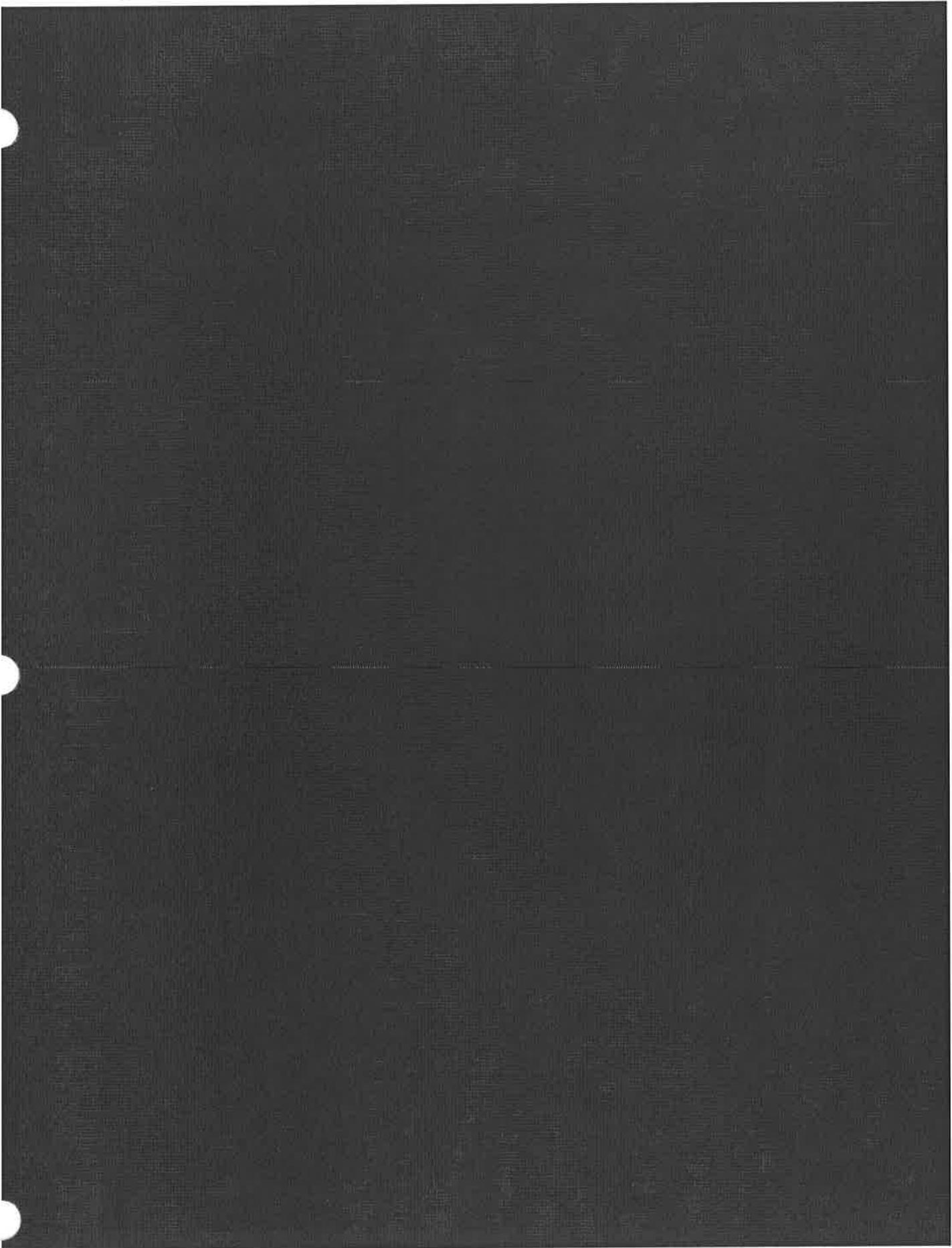
Tam Stitts
St John Baptist
New Brighton
celebrat
Oct 5 - Nov 6

vicarius
substitutus

ARCH-010936

1
2
3









SANCTI OFFICII

PROT. N. 81/59

BEATISSIME PATER,

THOMAS S. STITTS
e dioec. Sancti Pauli Minn.

*ad sacros Ordines minores iam admissus, ad pedes S. V. humiliter pro-
volutus dispensationem implorat super impedimento sancito in can. 987, 1°
et ad cautelam super irreg.de qua in can.985,1°
ut ad sacros Ordines maiores promoveri possit.*

Et Deus

EX AEDIBUS S. OFFICII, die 8 Martii

19 61

Ss.mus D. N. D. Joannes

divina Providentia

Papa XXIII

per facultates Supremae Sacrae Congregationi S. Officii impertitas, preces benigne
remisit prudenti arbitrio et conscientiae Archiepiscopi Sancti Pauli
de Minnesota qui oratorem Thomam S.Stitts
super impedimento can. 987, 1°, et ad cautelam super
irreg.de qua in can.985,1) dispensare valeat, ut idem orator ad sacros
Ordines maiores admitti possit, servatis ceteris de iure servandis, et praesertim
servato praescripto can. 976 quoad studia rite peragenda.

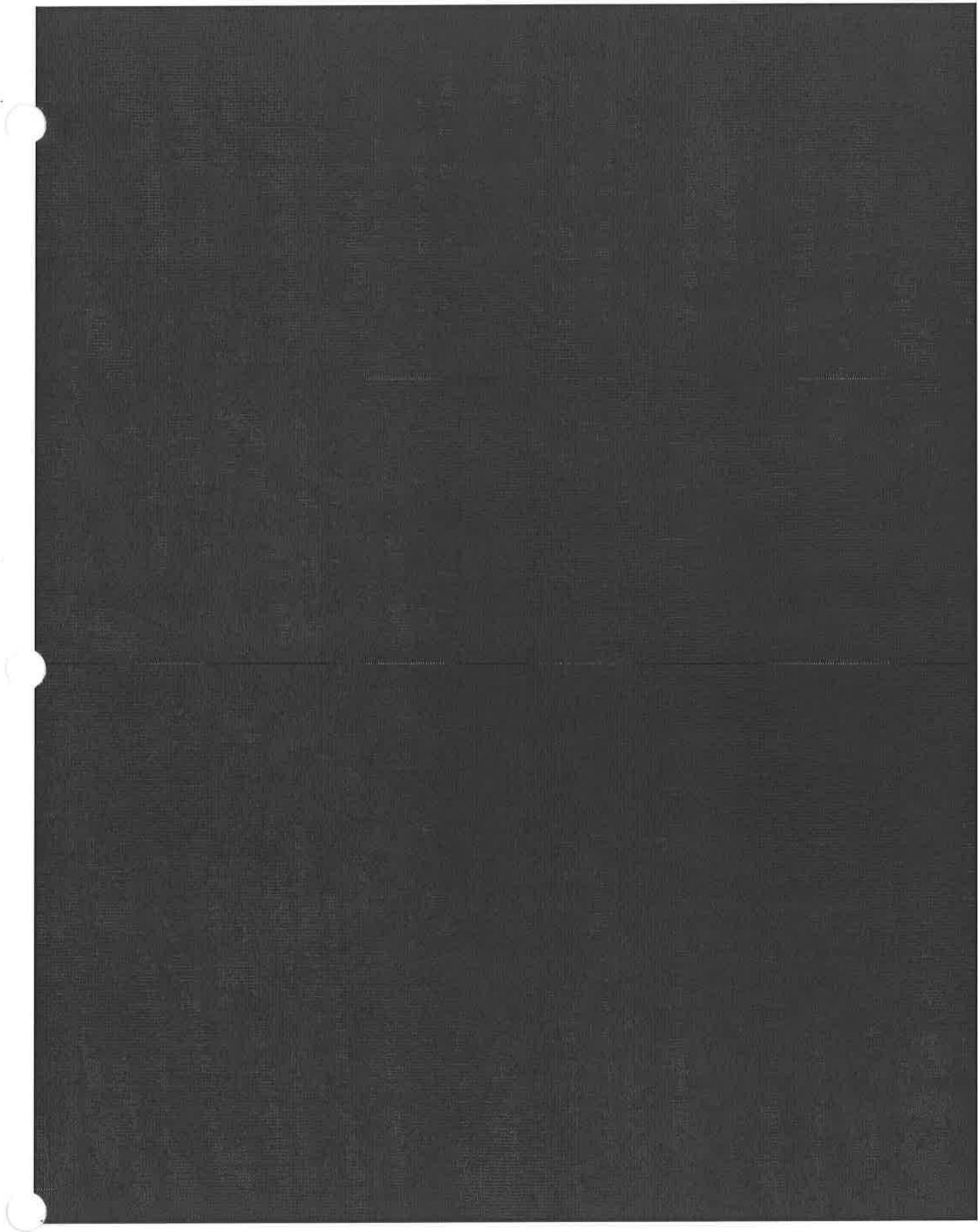
Contrariis quibuscumque non obstantibus.

Pae. Sebastienus M...
Notarius

CANN. 987 § 1, 985 § 1
pro sacris Ordinibus maioribus

Taxa dollaria 5

Missi etc.



THE SAINT PAUL SEMINARY
SAINT PAUL 1, MINNESOTA

March 23, 1961.

Rt. Rev. Msgr. Gerald O'Keefe
Chancellor
The Chancery Office
244 Dayton Avenue
St. Paul 2, Minnesota

Dear Monsignor O'Keefe:

Through the kindness of Father Moudry I am now sending you the \$5.00 offering of Mr. Thomas Stitts in return for the dispensation for him to receive Major Orders despite his non-Catholic father.

Thank you for your prompt fulfillment of this need.

Sincerely yours in Christ,

Louis J. McCarthy

Louis J. McCarthy
Rector

ARCH-010927

March 25, 1961

His Eminence
Alfredo Cardinal Ottaviani
Supreme Sacred Congregation of the Holy Office
Palazzo dell'S. Uffizio
Vatican City
Europe

81/59

Your Eminence:

I am happy to forward to Your Eminence the offering of \$5.00 for the indult granted to MR. THOMAS STITTS enabling him to receive Major Orders.

With sentiments of deepest esteem and kindest personal wishes, I remain, Your Eminence

Sincerely yours in Christ,

Rt. Rev. Monsignor Gerald O'Keefe
Chancellor

ARCH-010928



Ex aedibus S. Officii, die 31/5/61.....

SANCTI OFFICII

PROT. N.

Ill.me ac Rev.me Domine,

Dominationem Tuam Reverendissimam certiore facio de
acceptione summae \$ 5.
ab ista Rev.ma Curia perceptae, et ex competentia huic S. Congrega-
tioni recenter missae, pro rescripto N° 81/59 (Thomas Stitts)

Itaque gratias Tibi persolvo et impensos meae aestimationis-
sensus obtestor

Ill.mo ac Rev.mo
Domino Cancellario

of SAINT PAUL

Addictissimus

PER LA S. S. CONGREGAZIONE
DEL S. UFFIZIO
Mastro di Casa

IN SEMINARIO SANCTI PAULI

ANNI 1960-1961
Secundum Semestre Spatium



Praesentibus hisce literis testamur Dnm.

Thomas S. Stitts dioecesi

St. Paul adscriptum praelectiones ex

disciplinis pro tertio studiorum Theologiae anno
praescriptis excepisse atque hoc testimonium meruisse:

DISCIPLINAE	GRADUS
Theologia Dogmatica	B
Theologia Moralis	B-
Sacra Scriptura	B-
Historia Ecclesiastica	C+
Jus Canonicum	B
Theologia Pastoralis	
Liturgia Sacra	C
Catechetica	
Patrologia	
Archeologia	
Cantus Gregorianus theory/practice	a/c
Schola Cantorum	
Exercitia Catechetica Practica	B
Methodus Educationis Secundariae	
Methodus Historica (M.A.)	
Eloquentia Sacra	a
Ars Sacra	
Latin	
Advanced Chant	
Mores	a

Optime—A (100-95); Satis Bene—B (94-87); Bene—C (86-78); Sufficenter—D (77-70); Insufficienter—F; Incomplete—I.



Datum ex Seminario Sancti Pauli,

die, 3^a Junii A.D. 19 61.

Louis J. McCarthy
Rector

THE SAINT PAUL SEMINARY
SAINT PAUL 1, MINNESOTA

1st Semester - 1961-1962

REPORT CARD

STITTS, THOMAS S.

student

ST. PAUL

diocese

Theology IV

class

February 5, 1962

date

Louis J. McCarthy
Rector

<u>Subject</u>	<u>Grade</u>
DT 801 The Eucharist	<u>C</u>
MT 810 Marriage & The Family	<u>B</u>
SS 822 Sapiental; Gr N.T.; Vul	<u>C-</u>
SS 823 Lk & Acts; Int & Exeg	<u>C+</u>
PT 851 Pastoral Theology	<u>B</u>
Li 853 Lit Law & Rubrics	<u>C</u>
Mu 056 Music in the Parish	<u>B</u>
Ho 871 Oral Reading	<u>B</u>
Ed 461 Educ. Psych	<u>C</u>

Discipline

B

ARCH-010731

THE SAINT PAUL SEMINARY
SAINT PAUL 1, MINNESOTA

REPORT CARD

2nd Semester - 1961-1962

THOMAS S. STITTS
student

ST. PAUL Theology IV
diocese class

June 10, 1962
date

<u>Subject</u>	<u>Grade</u>
DT 802 The Eucharist	C
MT 811 Cath Fam in Amer Soc	F
SS 821 N. T. Canon	D-
SS 824 Heb. & Cath Ep; Inter & Exeg	C
PT 852 Pastoral Theology	C+
Li 854 Lit Law & Rubrics	B
Mu 056 Music in the Parish	C

Discipline	C

Louis J. McCarty
Rector

PROFESSIONIS FIDEI ET IURISIURANDI FORMULA

Praescripta in Motu Proprio "Sacrorum Antistitum" Pii PP. X. die 1. mensis Sept., anni 1910.

Ego, N.N., *Thomas Stitts*

firma fide credo et profiteor omnia et singula, quae continentur in symbolo Fidei, quo sancta Romana Ecclesia utitur, videlicet: Credo in unum Deum, Patrem omnipotentem, factorem caeli et terrae, visibilium omnium et invisibilium. Et in unum Dominum Iesum Christum, Filium Dei unigenitum. Et ex Patre natum ante omnia saecula. Deum de Deo, lumen de lumine, Deum verum de Deo vero. Genitum, non factum, consubstantiali Patri: per quem omnia facta sunt. Qui propter nos homines et propter nostram salutem descendit de caelis. Et incarnatus est de Spiritu Sancto ex Maria Virgine, et homo factus est. Crucifixus etiam pro nobis, sub Pontio Pilato: passus, et sepultus est. Et resurrexit tertia die, secundum Scripturas. Et ascendit in caelum, sedet ad dexteram Patris. Et iterum venturus est cum gloria iudicare vivos et mortuos; cuius regni non erit finis. Et in Spiritum Sanctum, Dominum et vivificantem; qui ex Patre Filioque procedit. Qui cum Patre et Filio simul adoratur et conglorificatur, qui locutus est per Prophetas. Et Unam, Sanctam, Catholicam et Apostolicam Ecclesiam. Confiteor unum Baptisma in remissionem peccatorum. Et expecto resurrectionem mortuorum. Et vitam venturi saeculi. Amen. Apostolicas et ecclesiasticas traditiones, reliquasque eiusdem Ecclesiae observationes et constitutiones firmissime admitto et amplector. Item sacram Scripturam iuxta eum sensum, quem tenuit et tenet sancta Mater Ecclesia, cuius est iudicare de vero sensu et interpretatione sacrarum Scripturarum, admitto; nec eam unquam, nisi iuxta unanimem consensum Patrum, accipiam et interpretabor. Profiteor quoque septem esse vere et proprie Sacramenta novae Legis a Iesu Christo Domino nostro instituta, atque ad salutem humani generis, licet non omnia singulis, necessaria, scilicet, Baptismum, Confirmationem, Eucharistiam, Paenitentiam, Extremam unctionem, Ordinem et Matrimonium: illaque gratiam conferre; et ex his Baptismum, Confirmationem et Ordinem sine sacrilegio reiterari non posse. Receptos quoque et approbatos Ecclesiae Catholicae ritus in supradictorum omnium Sacramentorum sollempni administratione recipio et admitto. Omnia et singula, quae de peccato originali et de iustificatione in sacrosancta Tridentina Synodo definita et declarata fuerunt, amplector et recipio. Profiteor pariter in Missa offerri Deo verum, proprium et propitiatorium Sacrificium pro vivis et defunctis; atque in sanctissimo Eucharistiae sacramento esse vere, realiter et substantialiter Corpus et Sanguinem una cum anima et divinitate Domini nostri Iesu Christi, fierique conversionem totius substantiae panis in corpus et totius substantiae vini in Sanguinem, quam conversionem Catholica Ecclesia Transsubstantiationem appellat. Fateor etiam sub altera tantum specie totum atque integrum Christum, verumque Sacramentum sumi. Constanter teneo Purgatorium esse, animasque ibi detentas fidelium suffragiis iuvare. Similiter et Sanctos una cum Christo regnantes venerandos atque invocandos esse, eosque orationes Deo pro nobis offerre, atque eorum Reliquias esse venerandas. Firmiter assero imagines Christi, ac Deiparae semper Virginis, nec non aliorum Sanctorum habendas et retinendas esse, atque eis debitum honorem ac venerationem impertiendam. Indulgentiarum etiam potestatem a Christo in Ecclesia relictam fuisse, illarumque usum Christiano populo maxime salutarem

esse affirmo. Sanctam, Catholicam et Apostolicam Romanam Ecclesiam, omnium ecclesiarum matrem et magistram agnosco, Romanoque Pontifici, beati Petri Apostolorum Principis successori, ac Iesu Christi Vicario veram oboedientiam spondeo ac iuro. Caetera item omnia a sacris Canonibus et Oecumenicis Conciliis, ac praecipue, a sacrosancta Tridentina Synodo, et ab oecumenico Concilio Vaticano tradita, definita ac declarata, praesertim de Romani Pontificis Primatu et infallibili magisterio, indubitanter recipio atque profiteor; simulque contraria omnia, atque haereses quascumque ab Ecclesia damnatas et reiectas et anathematizatas, ego pariter damno, reiicio, et anathematizo. Hanc veram Catholicam Fidem, extra quam nemo salvus esse potest, quam in praesenti sponte profiteor et veraciter teneo, eandem integram et inviolatam usque ad extremum vitae spiritum constanter, Deo adiuvante, retinere et confiteri, atque a meis subditis, seu illis, quorum cura ad me in munere meo spectabit, teneri, et doceri et praedicari, quantum in me erit, curaturum, ego idem N. spondeo, voveo ac iuro.

Item firmiter amplector ac recipio omnia et singula, quae ab inerranti Ecclesiae magisterio definita, adserta ac declarata sunt, praesertim ea doctrinae capita, quae huius temporis erroribus directo adversantur. Ac primum quidem Deum, rerum omnium principium et finem, naturali rationis lumine per ea quae facta sunt, hoc est, per *visibilia* creationis opera, tamquam causam per effectus, certo cognosci, adeoque demonstrari etiam posse, profiteor. Secundo: Externa revelationis argumenta, hoc est, facta divina, in primisque miracula et prophetias admitto et agnosco tamquam signa certissima divinitus ortae christianae Religionis, eademquo teneo aetatum omnium atque hominum, etiam huius temporis, intelligentiae esse maxime accommodata. Tertio: Firma pariter fide credo, Ecclesiam, verbi revelati custodem et magistram, per ipsum verum atque historicum Christum, cum apud nos degeret, proxime ac directo institutam, eandemque super Petrum, apostolicae hierarchiae principem eiusque in aevum successores aedificatam. Quarto: Fidei doctrinam ab Apostolis per orthodoxos Patres eodem sensu eademque semper sententia ad nos usque transmissam, sincere recipio; ideoque prorsus reiicio haereticum commentum evolutionis dogmatum, ab uno in alium sensum transeuntium, diversum ab eo, quem prius habuit Ecclesia; pariterque damno errorem omnem, quo divino deposito, Christi Sponsae tradito ab Eaque fideliter custodiendo, sufficitur philosophicum inventum, vel creatio humanae conscientiae, hominum conatu sensim efformatae et in posterum indefinito progressu perficiendae. Quinto: Certissime teneo ac sincere profiteor, Fidem non esse caecum sensum religionis e latebris *subconscientiae* erumpentem, sub pressione cordis et inflexionis voluntatis moraliter informatae, sed verum assensum intellectus veritati extrinsecus acceptae ex auditu, quo nempe, quae a Deo personali, creatore ac domino nostro dicta, testata et revelata sunt, vera esse credimus, propter Dei auctoritatem summe veracis.

Me etiam, qua par est, reverentia, subiicio totoque animo adhaereo damnationibus, declarationibus, praescriptis omnibus, quae in Encyclicis litteris "Pascendi" et in Decreto "Lamentabili" continentur, praesertim circa eam quam historiam dogmatum vocant. Idem reprobo errorem affirmantium, propositam ab Ecclesia fidem posse historiae repugnare, et Catholica dogmata, quo sensu nunc intelliguntur, cum verioribus Christianae religionis originibus componi non posse. Damno quoque ac reiicio eorum sententiam, qui dicunt, Christianum hominem eruditorem induere personam duplicem, aliam credentis, aliam historici, quasi liceret historico ea retinere, quae credentis fidei contradicant, aut praemissas

adstruere, ex quibus consequatur dogmata esse aut falsa aut dubia, modo haec directo non denegentur. Reprobo pariter eam Scripturae Sanctae diiudicandae atque interpretandae rationem, quae, Ecclesiae traditione, analogia Fidei, et Apostolicae Sedis normis posthabitis, *rationalistarum* commentis inhaeret, et criticen textus velut unicam supremamque regulam, haud minus licenter quam temere amplectitur. Sententiam praeterea illorum reiicio qui tenent, doctori disciplinae historicae theologicae tradendae, aut iis de rebus scribenti seponendam prius esse opinionem ante conceptam sive de supernaturali origine Catholicae traditionis, sive de promissa divinitus ope ad perennem conservationem uniuscuiusque revelati veri; deinde scripta Patrum singulorum interpretanda solis scientiae principiis, sacra qualibet auctoritate seclusa, eaque iudicii libertate, qua profana quaevis monumenta solent investigari. In universum denique me alienissimum ab errore profiteor, quo *modernistae* tenent in sacra traditione nihil inesse divini; aut, quod longe deterius, pantheistico sensu illud admittunt; ita ut nihil iam restet nisi nudum factum et simplex, communibus historiae factis aequandum; hominum nempe sua industria, sollertia, ingenio scholam a Christo eiusque Apostolis inchoatam per subsequentes aetates continuantium. Proinde fidem Patrum firmissime retineo et ad extremum vitae spiritum retinebo, de charismate *veritatis certo*, quod est, fuit eritque semper in *episcopatus ab Apostolis successione*; non ut id teneatur quod melius et aptius videri possit secundum suam cuiusque aetatis culturam, sed ut *nunquam aliter credatur, nunquam aliter intelligatur* absoluta et immutabilis veritas ab initio per Apostolos praedicata.

Haec omnia spondeo me fideliter, integre sincereque servaturum et inviolabiliter custoditurum, nusquam ab iis sive in docendo sive quomodolibet verbis scriptisque deflectendo. Sic spondeo, sic iuro, sic me Deus adjuvet, et haec sancta Dei Evangelia.

(Subscribitur)

Ex loco

Luminarij Sancti Pauli

Die

2^a mensis martii

A.D. *1962*

Thomas S. Stitts

Iuramentum rite coram nobis emissum testatur.

N. *George J. Ziskovsky, Notarius ecclesiae*
Sancti Pauli
 Episcopus ~~(vel)~~ Delegatus Episcopi *Sancti Pauli*

"Si quis autem, quod Deus avertat, iusiurandum violare ausus fuerit, ad Sancti Officii tribunal illico deferatur." (Motu Proprio "Sacrorum Antistitum.")

REMARKS.

1. The Profession of Faith is made and the Oath taken before the *Ordinary* of the place or his *Delegate* by:

- a) the Vicar General,
- b) the Diocesan Consultors,
- c) the Censor of books,
- d) Pastors,
- e) Confessors and Preachers before they receive the faculty to exercise their functions,
- f) Clerics called to Subdeaconship,
- g) Superiors and Professors in the Grand Seminary.

(Cf. C. 1406 et Motu Prop. Pii PP. X., Sept. 1, 1910.)

2. When several take the Oath at the same time, one may read the formula aloud; at the end each one, placing his hand on the gospels reads the words "Haec omnia spondeo," etc., and signs his name. (S. C. Consit. Oct. 25, 1910.)

3. The document is to be kept in the safe of the diocesan curia.

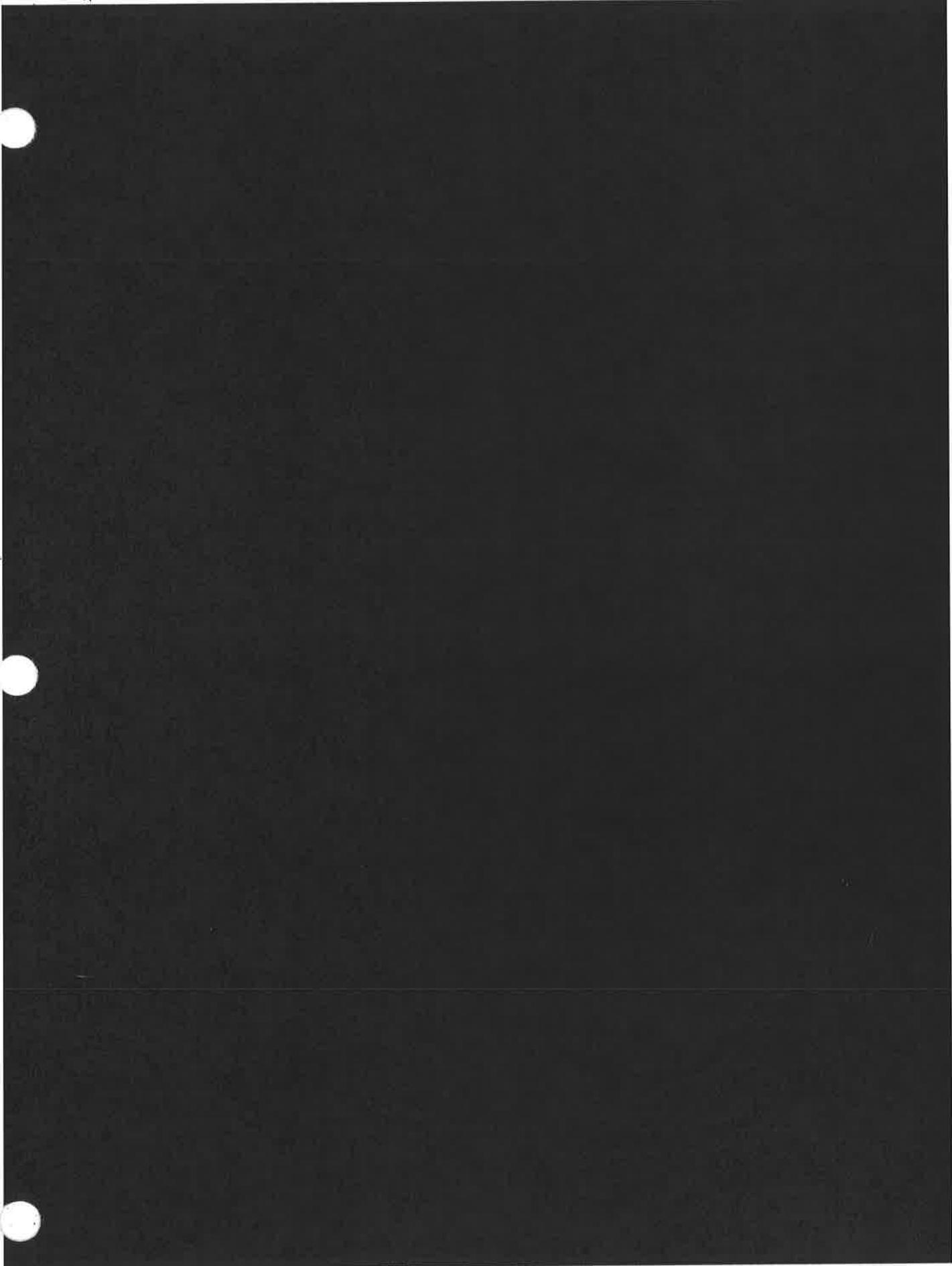
PROMISSIO AB EIS PRAESTANDA QUI TITULO SERVITII
ECCLESIAE ORDINANDI SUNT.

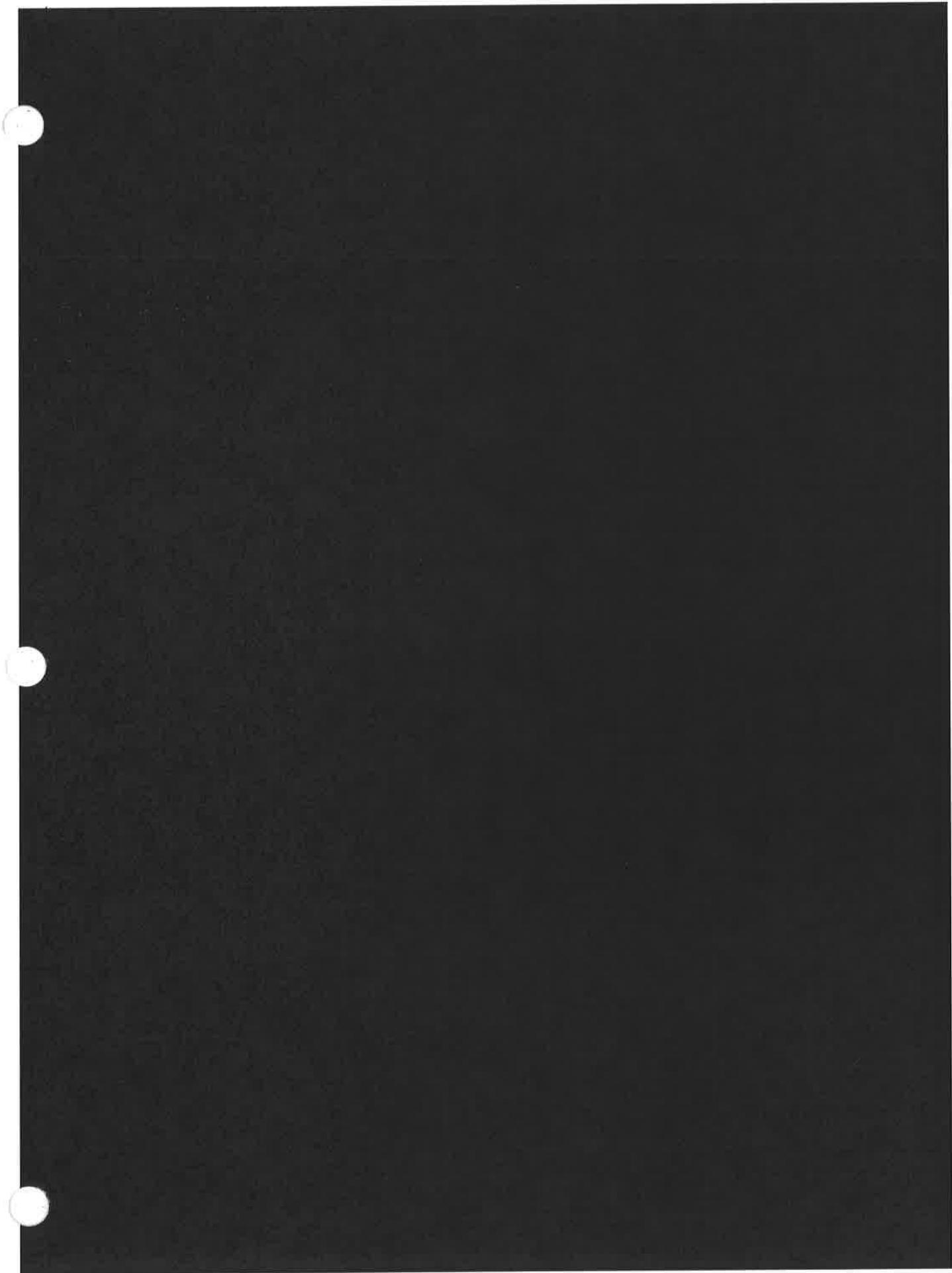
Ego subjectus Dioecesispromitto,
postquam ad Sacros Ordines promotus fuero, me fideliter perpetuoque propriae
dioecesi inservituum, et ibi operam meam pro populi salute impensurum esse.

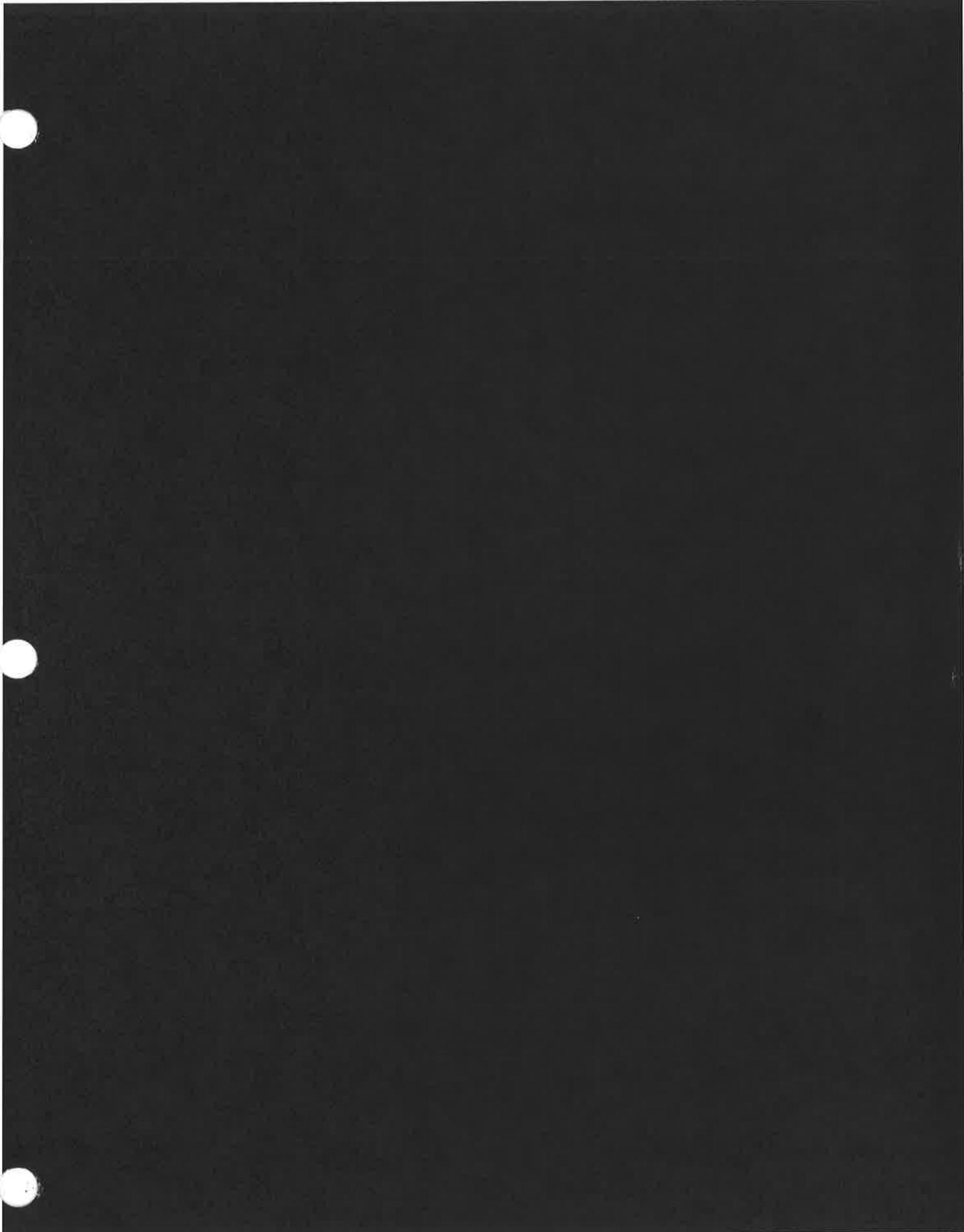
Diemensis A.D., 19.....

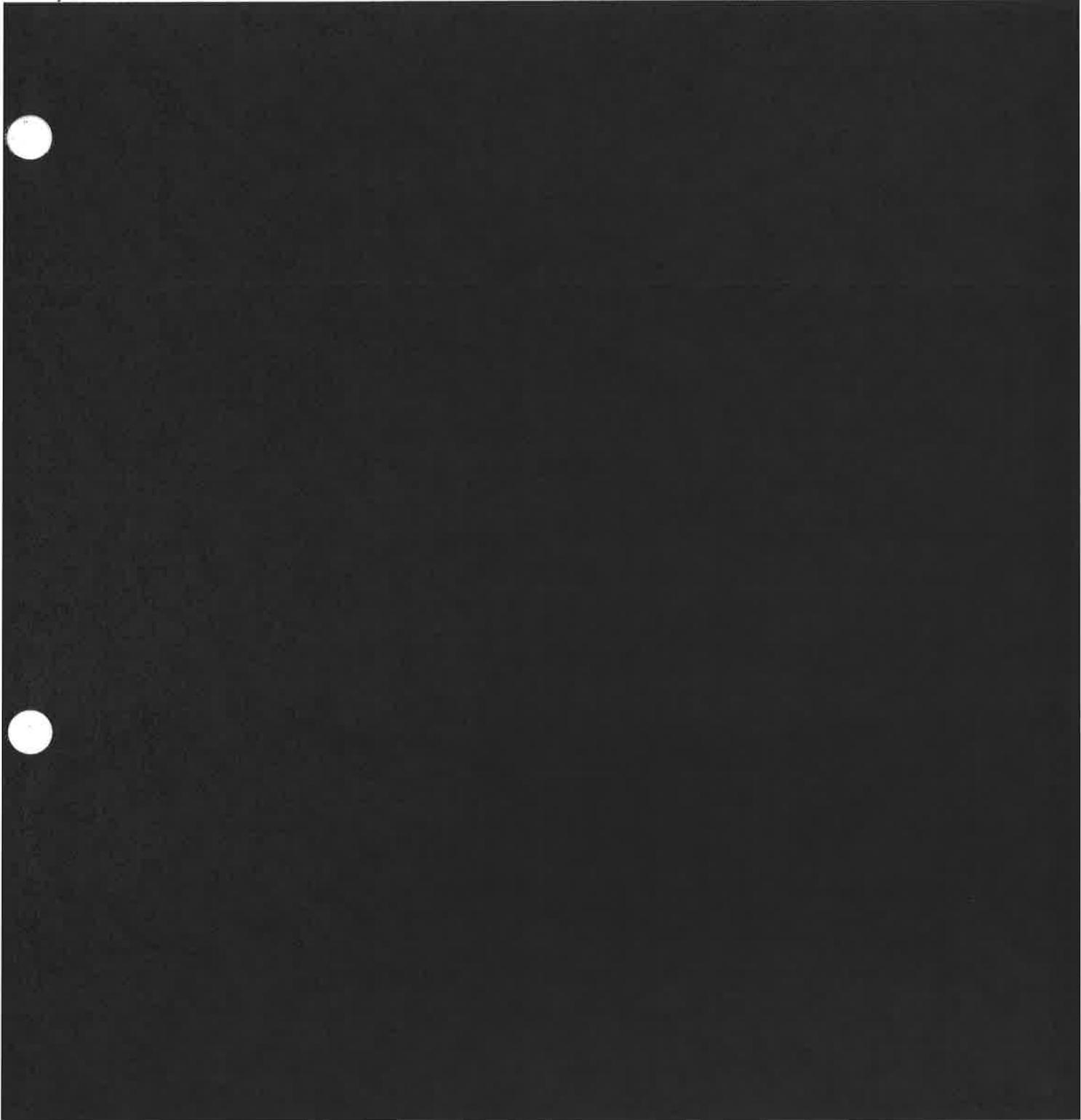
N.....

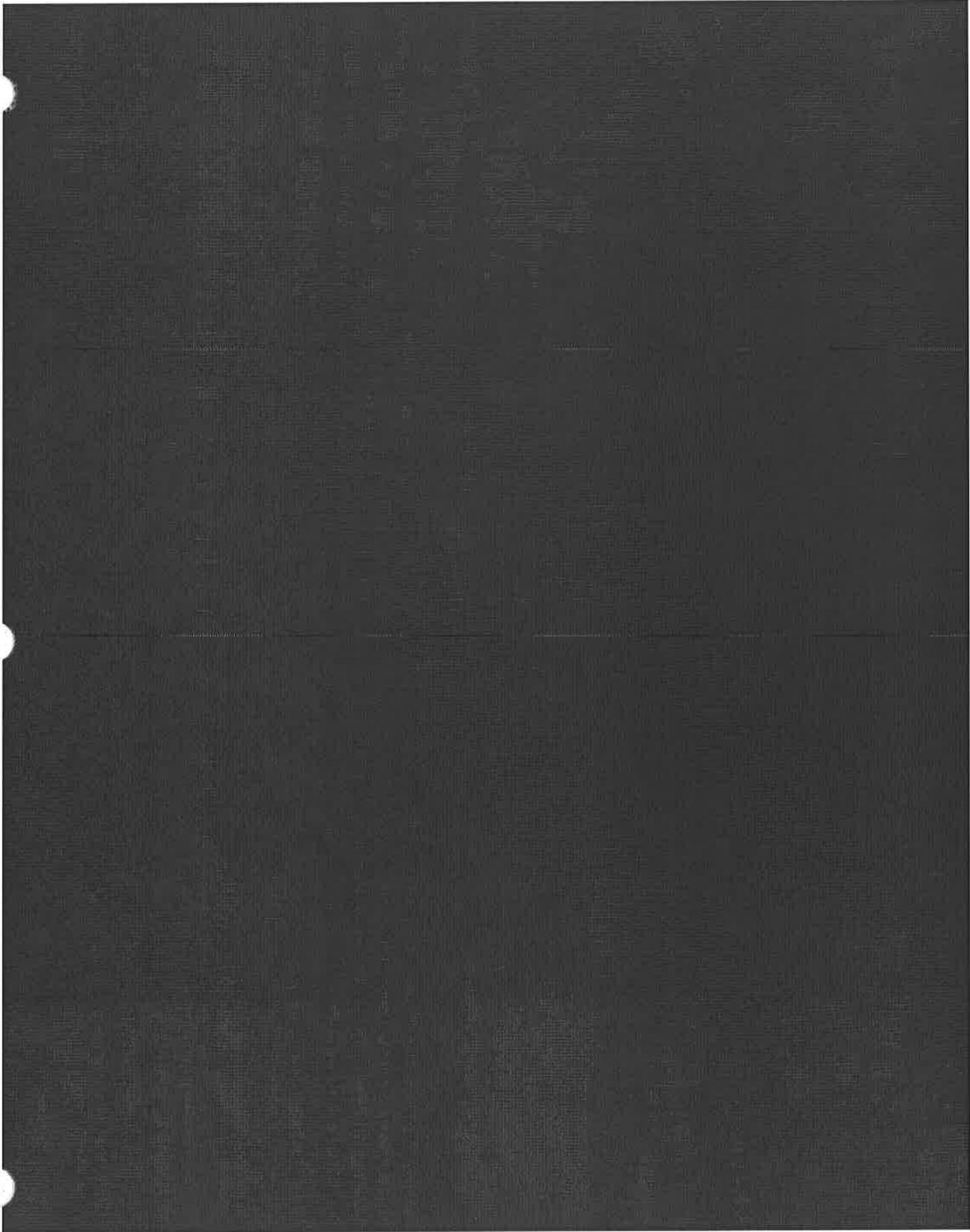












May 22, 1962

Reverend Thomas S. Stitts
The Saint Paul Seminary
2200 Grand Avenue
Saint Paul 1, Minnesota

Dear Father Stitts,

I am pleased to appoint you Assistant Pastor of Saint Matthew's Parish, Saint Paul, effective at noon on Saturday, June 2. Kindly report to the Pastor, Right Reverend Monsignor James Cecka before that hour, ready to take up your residence in the parish rectory.

I pray for you, Father Stitts, choicest heavenly blessings in your priestly service of Saint Matthew's Parish.

With sentiments of esteem and kindest regards, I remain

Sincerely yours in Christ,

Archbishop of Saint Paul

THE SAINT PAUL SEMINARY
SAINT PAUL 1, MINNESOTA

OFFICE OF THE RECTOR

June 2, 1962

REV. THOMAS S. STITTS - Seminary Tuition Account:

Year 1956-1957	\$700.00
" 1957-1958	700.00
" 1958-1959	700.00
" 1959-1960	700.00
" 1960-1961	800.00
" 1961-1962	800.00
	<u>\$4,400.00</u>

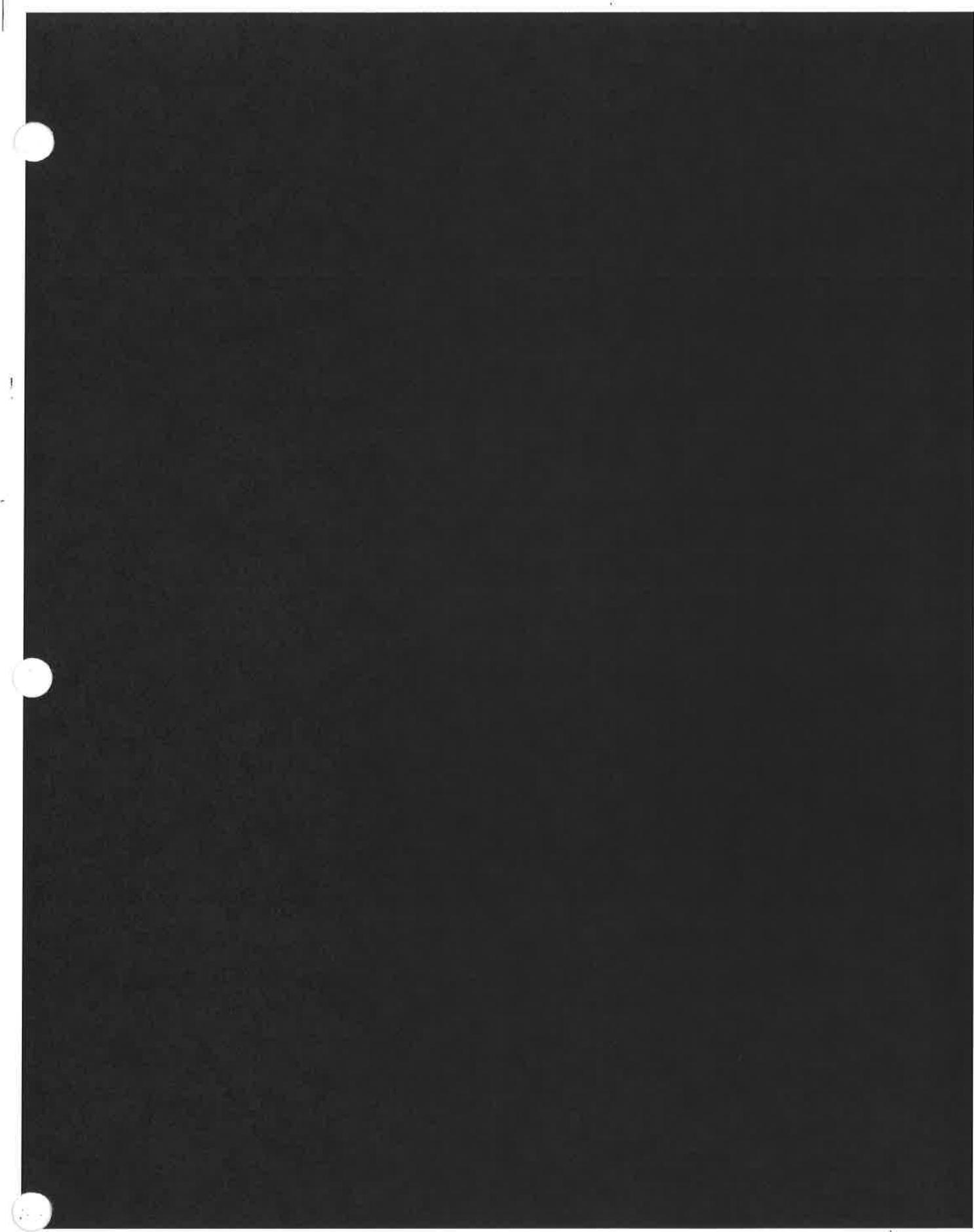
Charged 1/2 2200⁰⁰
Less: Paid 1100⁰⁰
1100⁰⁰

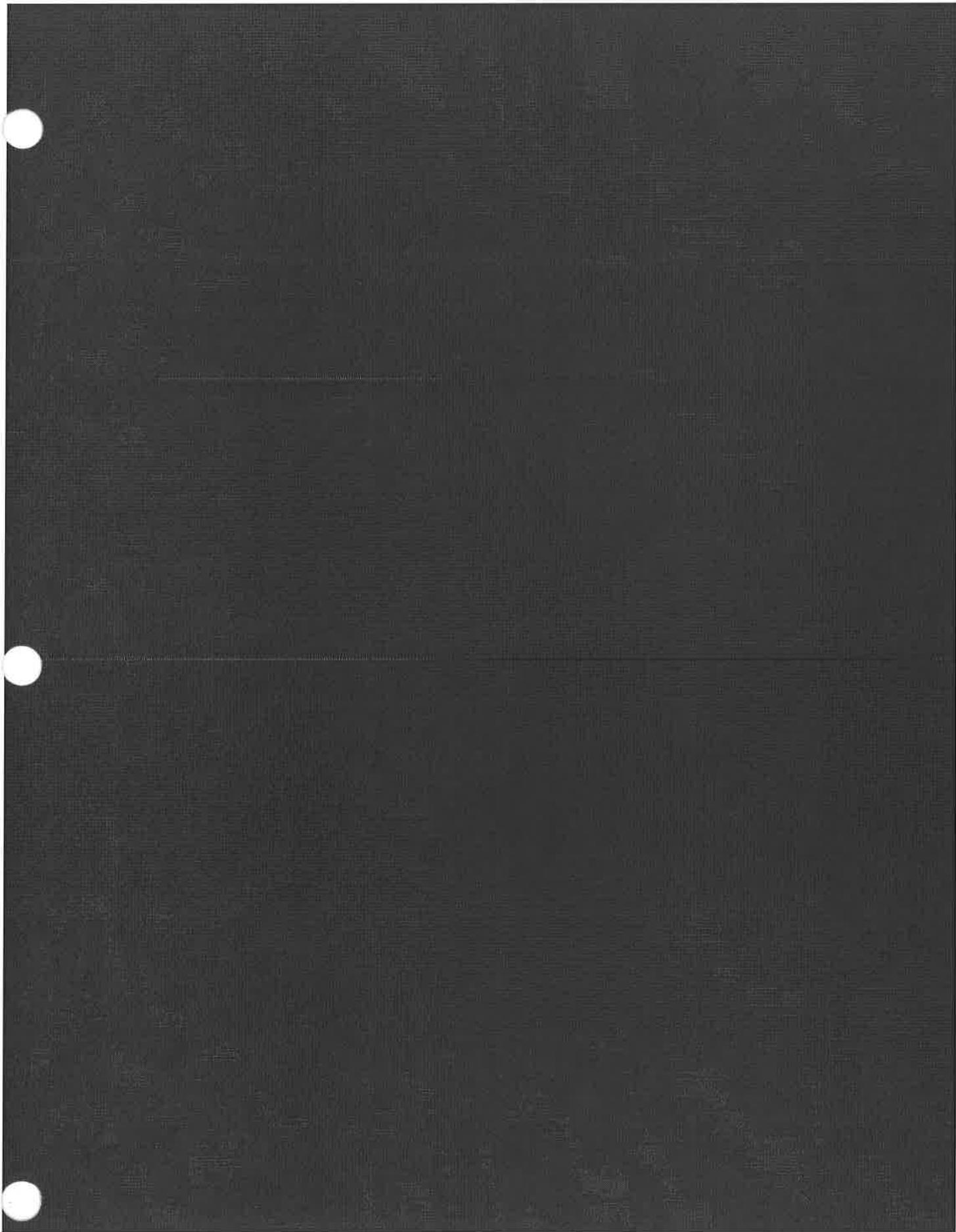
976 6/12/62 [Signature]

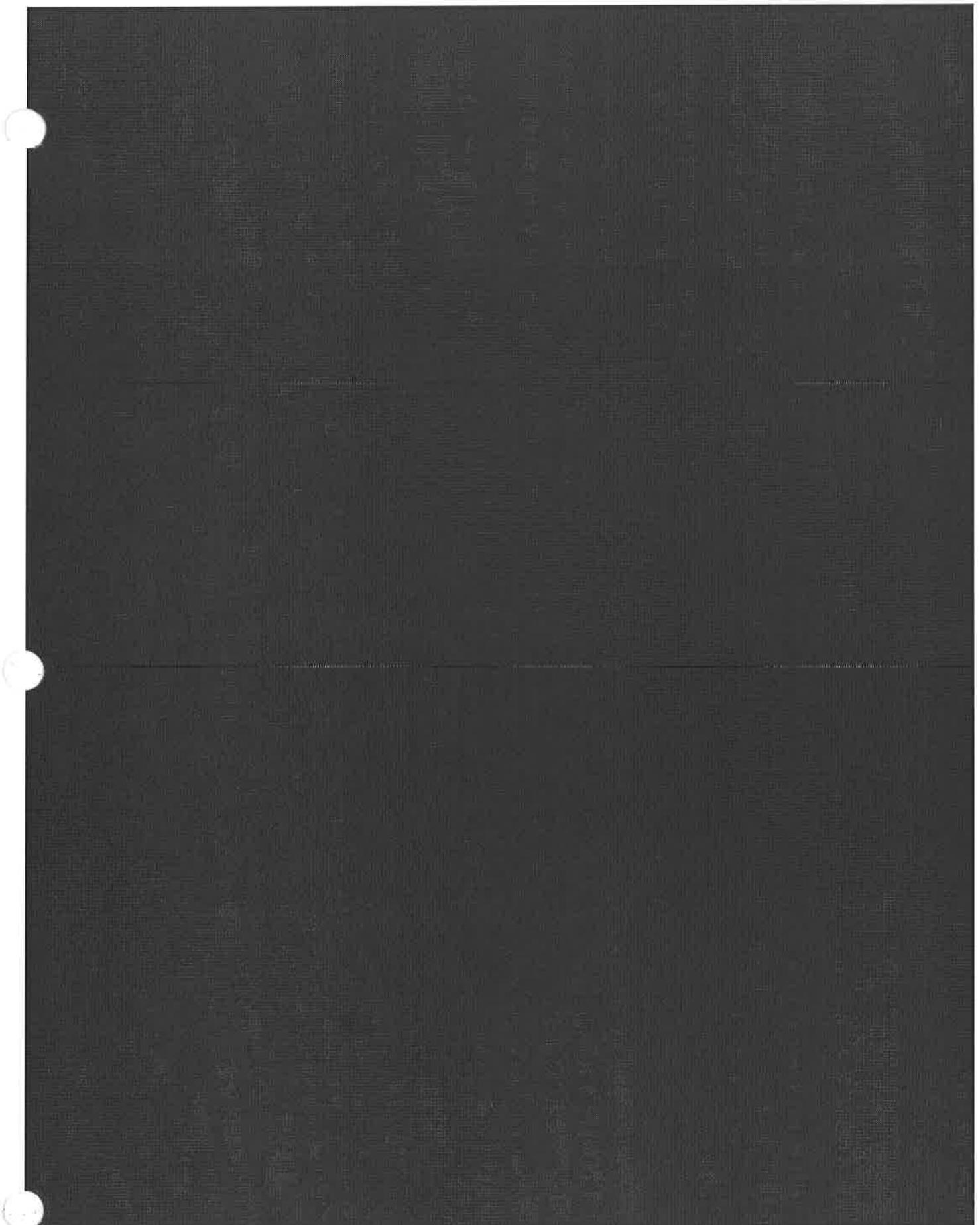
CREDIT: AMOUNT PAID BY REV. THOS. S STITTS
ON HIS TUITION

1,100.00
Balance \$3,300.00









June 12, 1962

Reverend Thomas S. Stitts

Church of St. Matthew

507 Hall Avenue, St. Paul 7, Minnesota

June 2 1962	SEMINARY TUITION	Years 1956-1957 to 1961-1962	2,200 00
Less: Payments from week end assignments for:			
	March 1962	40.00	
	April 1962	40.00	
	June 1962	30.00	
		<u>110.00</u>	
	Amount paid at St. Paul Seminary	<u>1,100.00</u>	<u>1,210.00</u>
	BALANCE DUE		990.00

ARCH-010449

May 27, 1965

Reverend Thomas S. Stitts
Church of St. Matthew
507 Hall Avenue
St. Paul, Minnesota 55107

Dear Father Stitts,

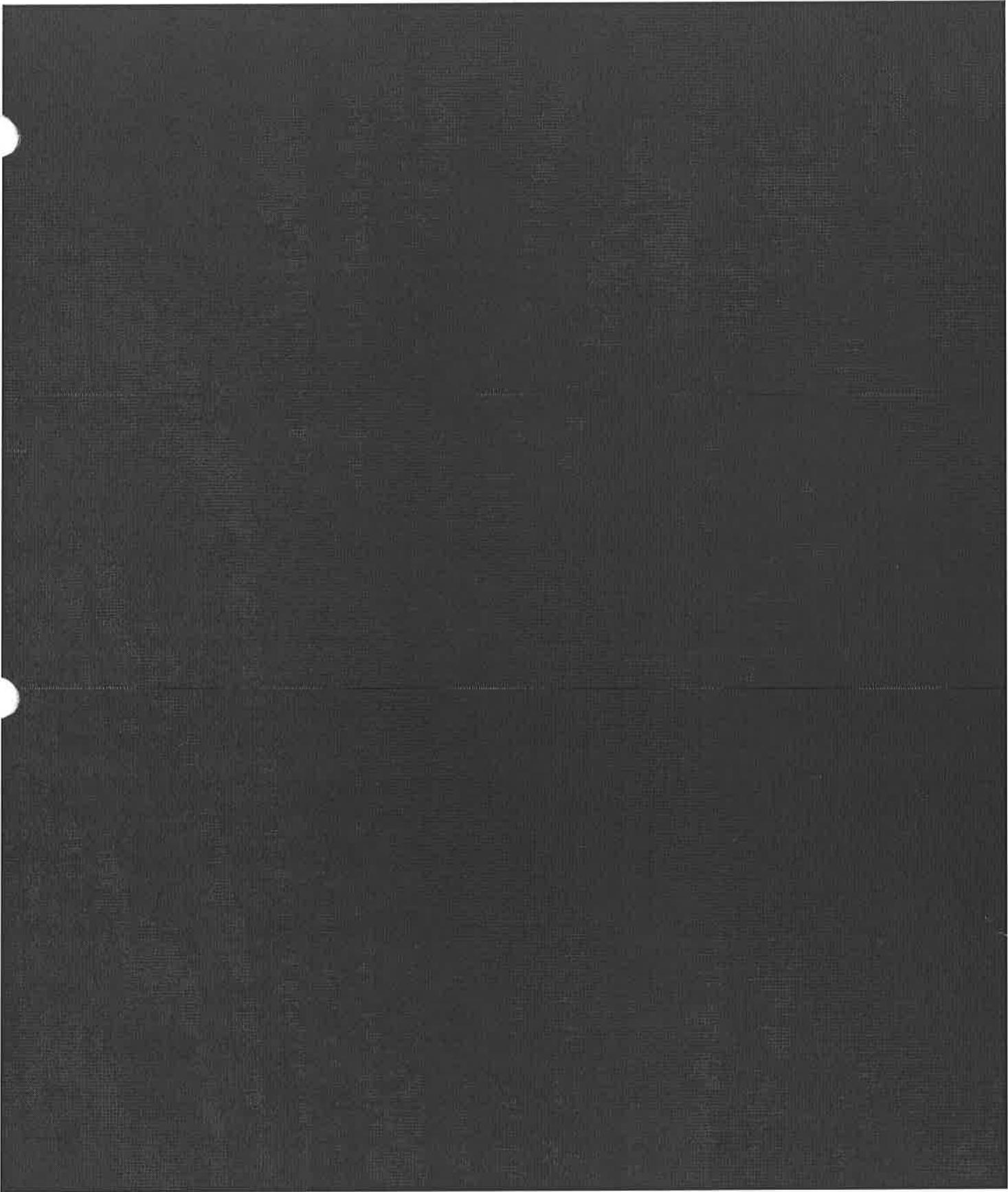
I am pleased to transfer you herewith from the Church of Saint Matthew, St. Paul, and to name you an Assistant Pastor of the Church of Our Lady of Grace, Edina, effective on Wednesday, June 9. Kindly report to the Pastor, Reverend Louis W Forrey before noon on that date, ready to take up your residence in the parish rectory.

I pray for you, Father Stitts, choicest heavenly blessings in your work in Our Lady of Grace Parish and always.

With sentiments of esteem and kindest regards, I remain

Sincerely yours in Christ,

Archbishop of Saint Paul



February 3, 1966

Reverend Thomas Stitts
Church of Our Lady of Grace
5300 Normandale Road
Minneapolis, Minnesota 55424

Dear Father Stitts,

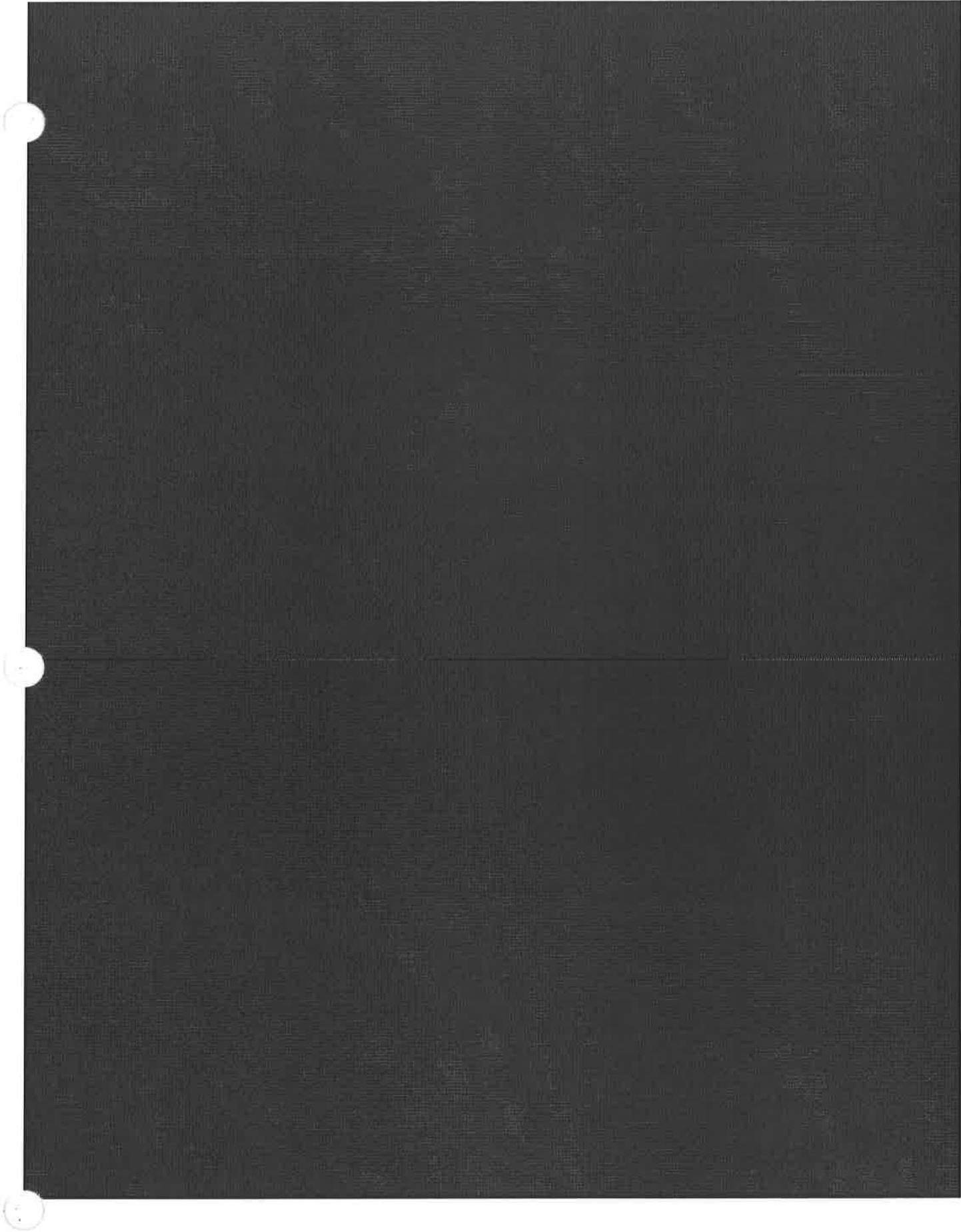
I had the impression as I saw you last night that you are an unhappy man or at least a worried man. I would be pleased if you would call Father Pierre and arrange with him a time when you can call to see me.

With sentiments of esteem and kindest regards, I remain

Sincerely yours in Christ,

Archbishop of Saint Paul





May 24, 1966

Reverend Thomas S. Stitts
Church of Our Lady of Grace
5300 Normandale Road
Edina
Minneapolis, Minnesota 55424

Dear Father Stitts,

I am pleased to transfer you herewith from the Church of Our Lady of Grace, and to name you an Assistant Pastor of the Church of the Guardian Angels, Hastings, effective on Tuesday, June 7. Kindly < report to the Pastor, Father Hemp, before noon on that date, ready to take up your residence in the parish rectory.

I pray for you, Father Stitts, choicest heavenly blessings in your work in Guardian Angels Parish and always.

With sentiments of esteem and kindest regards, I remain

Sincerely yours in Christ,

Archbishop of Saint Paul

May 28, 1970

The Reverend Thomas S. Stitts
Church of the Guardian Angels
216 E. 4th Street
Hastings, Minnesota 55033

Dear Father Stitts:

With this letter, I am pleased to transfer you from the Church of the Guardian Angels, and to name you an Assistant Pastor of the Church of the Blessed Sacrament, St. Paul, effective on Friday, June 12, 1970. May I ask you to report to the Pastor, Monsignor Francis W. Curtin, before noon on that date, ready to take up your residence in the parish rectory.

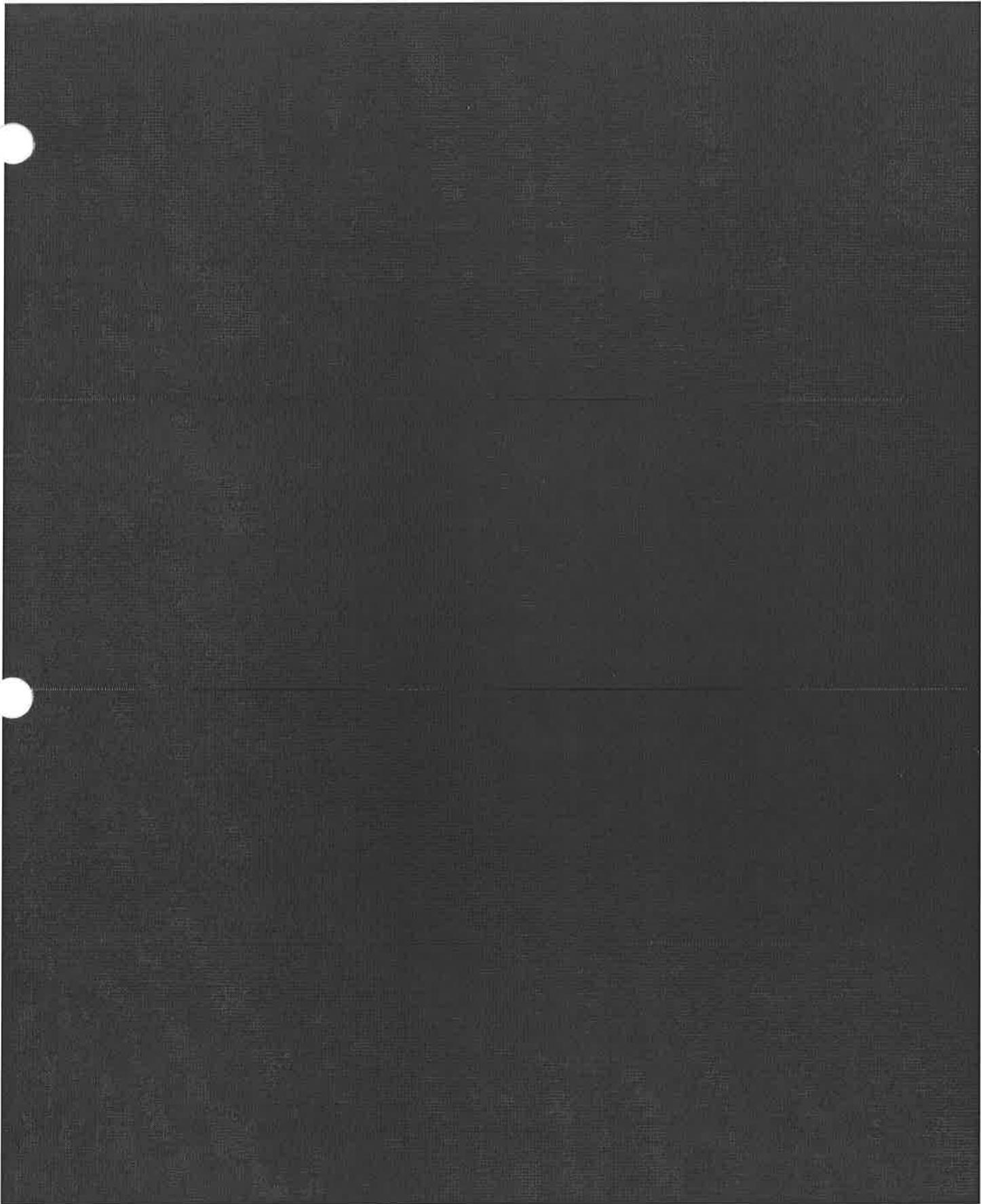
The announcement of the change will be made in the Catholic Bulletin of June 12, 1970.

Finally, Father Stitts, I want to take this opportunity to thank you for all the fine work you have done in the past. At the same time, I pray God's blessings for your work in Blessed Sacrament Parish and always.

With warm good wishes, I remain

Very cordially yours,

Most Reverend Leo C. Byrne, D.D.
Archbishop Coadjutor of Saint Paul and Minneapolis





Guardian Angels Church

216 EAST 4TH STREET ♦ HASTINGS, MINNESOTA 55033

June 12, 1970

Most Reverend Leo C. Byrne
Coadjutor, Archbishop of St. Paul and Mpls.
Archbishop of St. Paul, Minnesota
226 Summit Ave.
St. Paul, Minnesota 55102

Dear Archbishop Byrne:

Thank you for your assignment to Blessed Sacrament Church in St. Paul. I am sure I shall enjoy working with Monsignor Francis Curtin. This assignment emitted far healthier feelings than previously when my first indication of a new post was a letter directing me to an unknown parish and a pastor I had not even met. I am grateful for the opportunity to have visited with my new pastor and to have been brought into the decision before I received an official letter of assignment. To know that he wants me to come as well as my acceptance of the post is very reassuring. Undoubtedly a further development of this process is needed. So many of the problems of our society seem to be in the area of "due process" and communication.

I have enjoyed by apostolate in Hastings and found it meaningful. Shortly after I began work here I outlined five areas of special need in Guardian Angels: the liturgy, the youth religion programs, the priest's role in the school, adult education and the personal relationship of the people to their priest. I have worked very hard at these goals and am relatively satisfied with their development during the past four years. I have visited the great majority of the 3500 people in Guardian Angels and had I remained here longer would have emphasized especially this personal apostolate to further cement a deeper Christian community. Two other apostolates developed during my time here. I am particularly pleased with the ecumenical relations which have grown locally and I personally have grown through the development of an exceptional ministerial association. This past year I have served as the only Catholic Chaplain to the Hastings State Hospital. I am confident that Father Ross Bigot will develop this apostolate more fully.

These are very critical times for the Church and I am sure most priests would agree that they are especially critical for our diocese. In the past I have

spoken to you of my personal concerns and aspirations and for the diocese. I trust you understand my thoughts. I was interested in the last part of the first paragraph of the assignment letter. I would welcome the opportunity to discuss any of the above points further with you at some future date.

Hastings is a unique community and has had difficulties church-wise in the past years. After being involved for several years I feel that I understand its complexities. I have expressed my concerns in this regard to Father William Kenney and Monsignor Ambrose Hayden. In a hope to alleviate some of the present anxieties of the parish, I have spoken at all seven Masses last Sunday, have made several personal calls, and have written over sixty personal letters to key people in the parish with whom I have worked. The anxieties of many people are very high at this time. I shall continue to pray they will subside peacefully.

Thank you again for the assignment to work with Monsignor Curtin and thank you for the opportunity to be a part of a community such as Hastings.

Sincerely in Christ,

Thomas S. Stitts

September 11, 1970

Reverend Thomas Stitts
Church of the Blessed Sacrament
1801 LaCrosse Avenue
St. Paul, Minnesota 55119

Dear Father Stitts,

With this letter, I am pleased to transfer you from the Church of the Blessed Sacrament, St. Paul, and to appoint you administrator (Vicarius Oeconomus) of the Church of St. Leo, St. Paul, in accordance with Canons 472 and 473 of the Code of Canon Law. You will have in your care the full spiritual and material administration of the Church of St. Leo within the limitations set forth in the above-mentioned Canons.

This appointment will be effective noon, Monday, September 21, 1970.

It seems proper to indicate specifically that as Administrator you will have the obligation of the "Missa pro Populo."

The appointment will be published in the Catholic Bulletin of September 18, 1970.

Finally, in naming you an Administrator I want to express my gratitude to you for the excellent priestly work you have done in the past years. I also pray for you God's blessings in your new field of labor.

With warm good wishes, I remain

Very cordially yours,

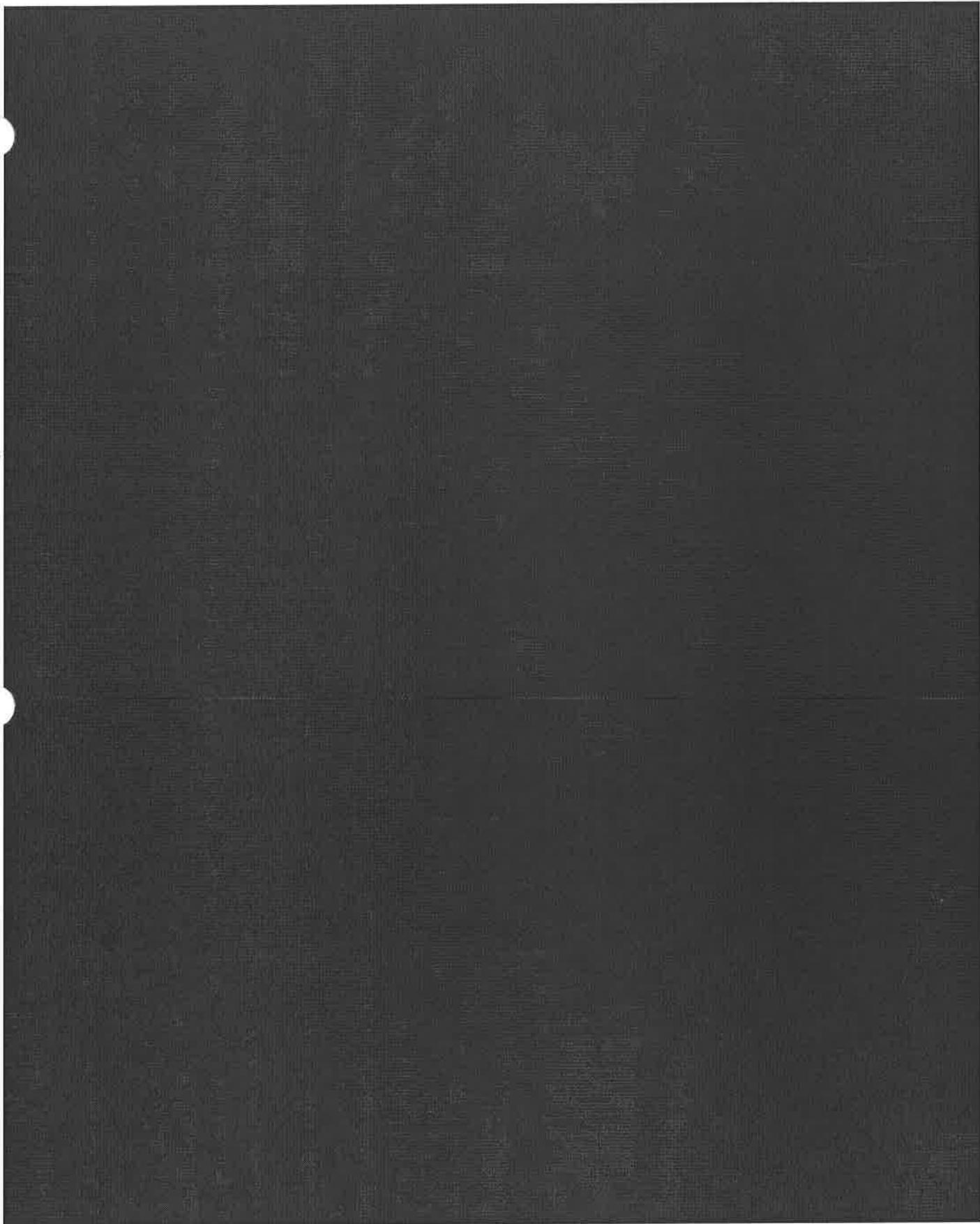
The Most Reverend Leo C. Byrne, D.D.
Archbishop Coadjutor of Saint Paul and Minneapolis

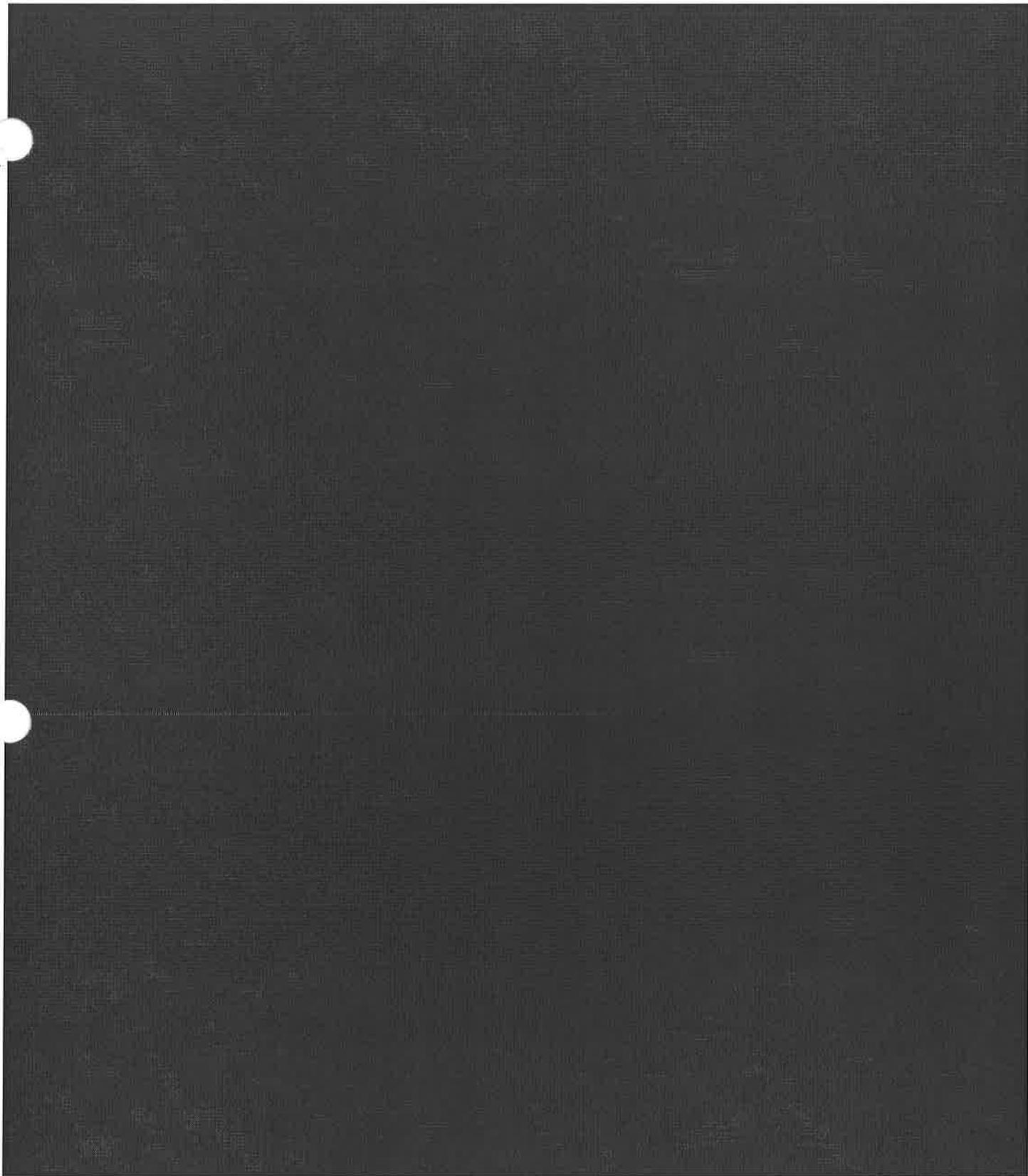
PARTY TO BE INTERVIEWED: Tom Stitts
PLACE OF INTERVIEW: St. Richard's, Richfield
DATE OF INTERVIEW: February 20, 1973
INTERVIEWER: Paul G. Slattery
REQUESTED BY: Personnel Board

Tom sees the power in St. Leo's Parish held by the upper-middle class. They learned long ago that the Church is the people, therefore, they can run it. For many the Church is the Catholic school. They see themselves as a group of professional people; they feel that they can run the parish like a city council. The priest is the professional servant of the people (like a lawyer). Tom sees the pastoral demands as impossible; the expectations of the priest from the parishioners are "impossible". Tom sees the parish steeped deeply in Catholic cultural influences (not necessarily Christian). At the same time the parishioners are very supportive (sermons); they do give positive feedback and considerable amount of negative flak! Kinds of demands: kids in school and priests, pre-school, adult education, debt reduction, CCD, social action, day-care center. St. Leo's has good liturgy. There are in the parish many self-interest groups. The last eight priests who were assigned to St. Leo's Parish: only two remain in parochial ministry - John Clay and Mike McDonough; the rest have left the ministry. Tom recommends that no change takes place at St. Leo's till next August. What kind of priest could serve well at St. Leo's? Someone like Jack Roach or the other end of the spectrum - John O'Neill.

RECOMMENDATION:

If Tom Stitts takes the job with the Personnel Board, I recommend that the Personnel Board begin to search out candidates to become pastor at St. Leo's Parish. Tom states that Msgr. Bernard Murray will retire June 1; he has already met with the Archbishop.





DATE: June 22, 1973

MEMO TO: Archbishop Byrne

FROM: Bishop Roach

SUBJECT:

Father Tom Stitts talked to me the other day mostly about Jim Prokop. At the end of that conversation he related to me his conversation with you of two weeks ago. He regarded it as unsatisfactory and said that he could not quite figure out why you seem to be upset with him. He also feels very uncomfortable not knowing what his status is as Pastor. I would like to discuss this with you so that some resolution can be made. I really don't know how much you had a chance to review with Father Stitts and so I was not able to be very responsive in his conversation with me.

August 6, 1973

Bishop John Roach
226 Summit Avenue
Saint Paul, Minnesota

Dear Bishop Roach,

I am taking this opportunity to express my personal concern over the appointment of a pastor for St. Leo's Church in St. Paul, Minnesota.

As a wife and mother of six children who are enrolled in Highland Catholic School I have been an active member of St. Leo's Parish. I have served on many parish committees and projects and I am currently the President of the Parish Council.

I should like to express my personal satisfaction with the work done in the past four years by Fr. Thomas Stitts. He has shown a deep interest in the liturgical needs of the parish and has worked at developing a community awareness at St. Leo's.

I feel that Fr. Stitts has done an excellent job of meeting the needs of parishioners who are both well educated and rather outspoken because of their diversified interests and backgrounds.

My belief is that the circumstances under which Fr. Stitts worked during this time have been difficult in view of the devotion of our parishioners to Msgr. Bernard Murray.

I favor Fr. Stitts appointment as pastor because I feel that he has already been accepted by the parishioners at St. Leo's as a fine administrator. I believe that his ability to teach and involve us in a truly Christian life is just be-

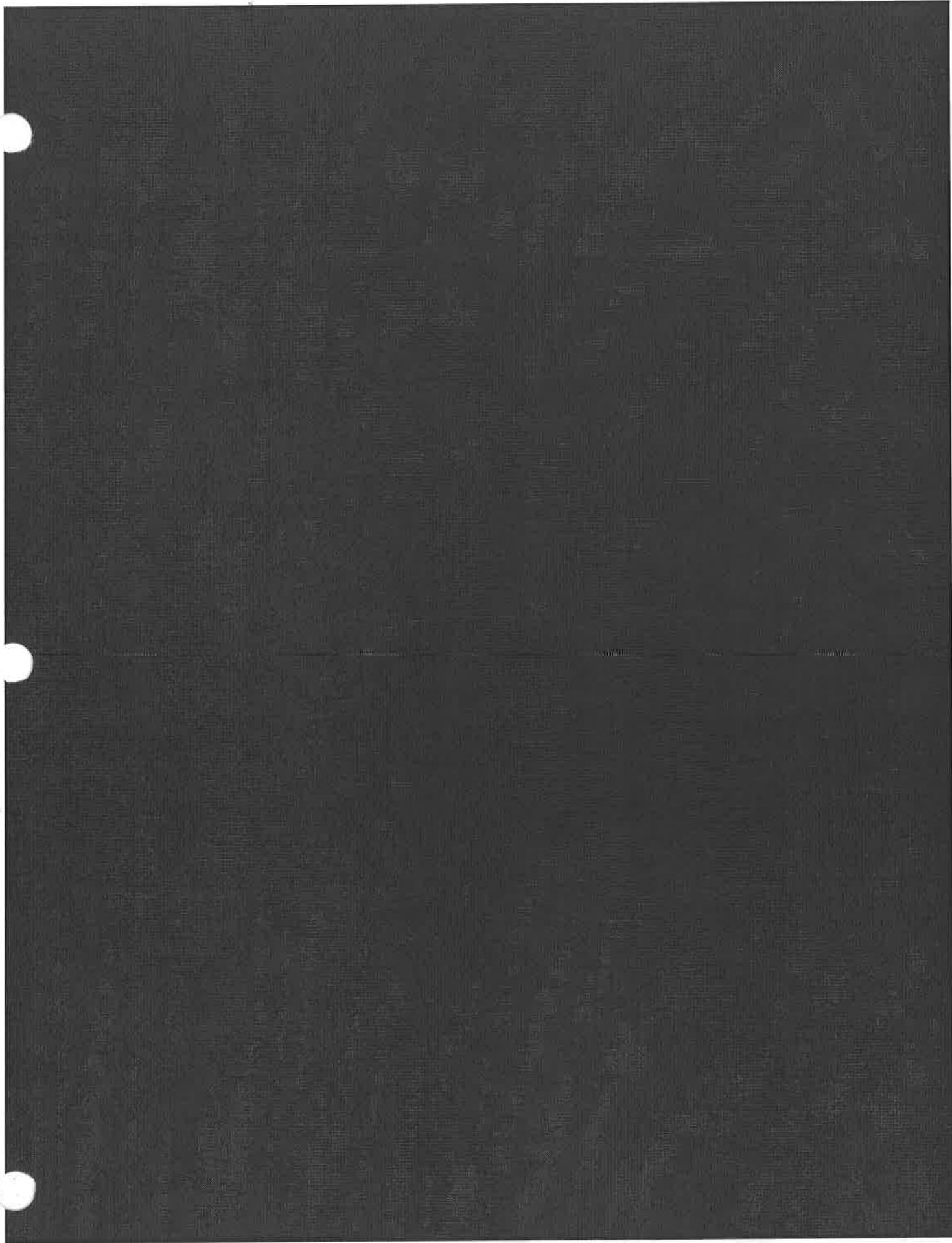
gining to be utilized.

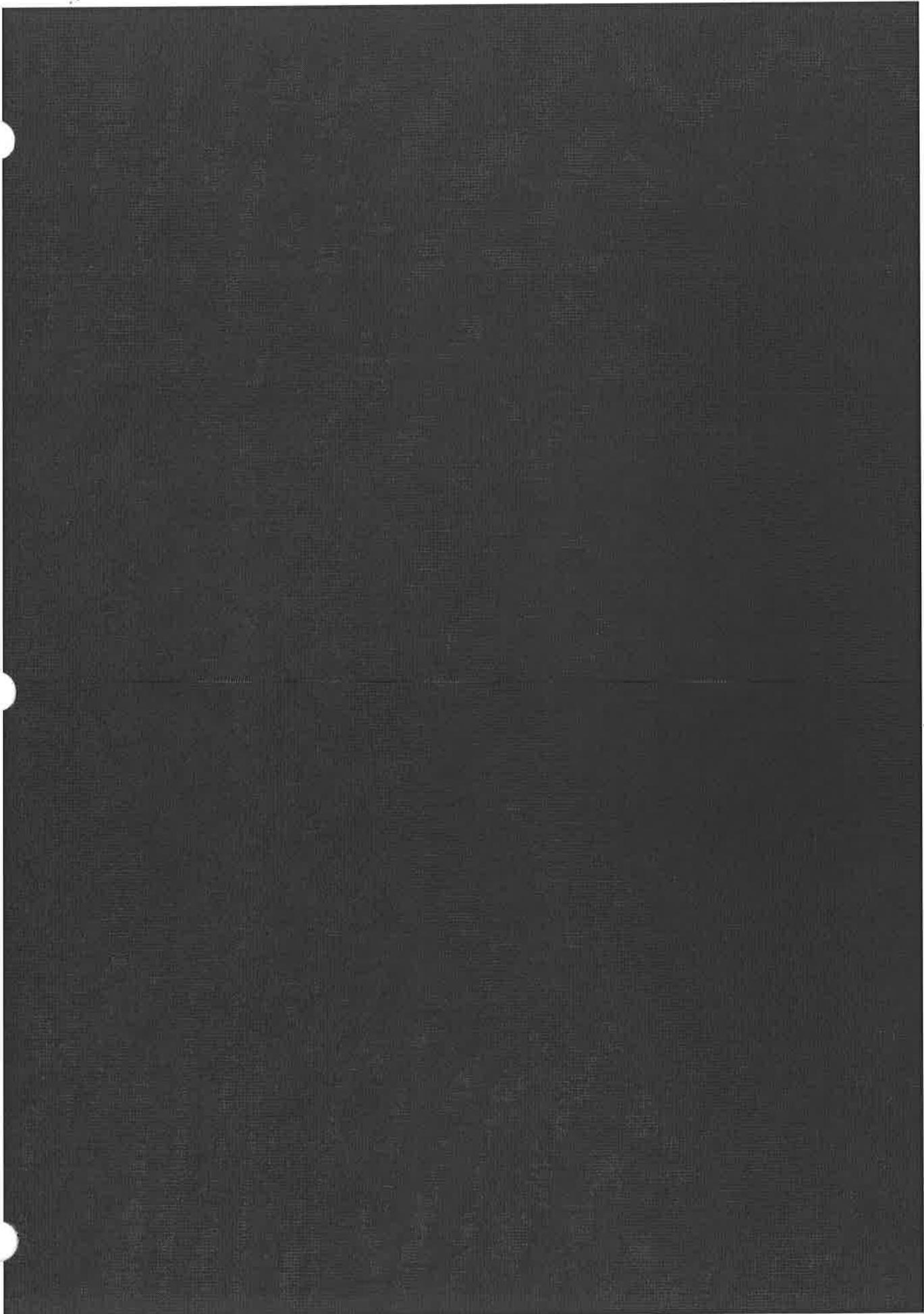
Your consideration of Fr. Stitts for this appointment
will be greatly appreciated.

Sincerely Yours,

Mary O. Weinberger

Mary O. Weinberger
(Mrs. Allen C. Weinberger)
1841 Pinehurst Avenue
Saint Paul, Minnesota, 55116







September 14, 1973

The Reverend Thomas S. Stitts
Church of St. Leo
2055 Bohland Avenue
St. Paul, Minnesota 55116

Dear Father Stitts:

With this letter I release you from your responsibilities as Administrator of the Church of St. Leo, and I am very pleased to appoint you Pastor of the Church of St. George, Long Lake, Minnesota.

This new appointment will become effective on Tuesday, October 9, 1973. I would ask that you be ready to take up your residence in the parish rectory before noon on that date.

The announcement of this appointment will be published in The Catholic Bulletin of September 21.

Prior to taking up your responsibilities as Pastor, I would ask that you make the enclosed Profession of Faith. Any priest of the Archdiocese is delegated to serve as my witness. You are herewith dispensed from all other canonical requirements for taking possession of the parish.

The enclosed form should be returned to the Chancery at your earliest convenience.

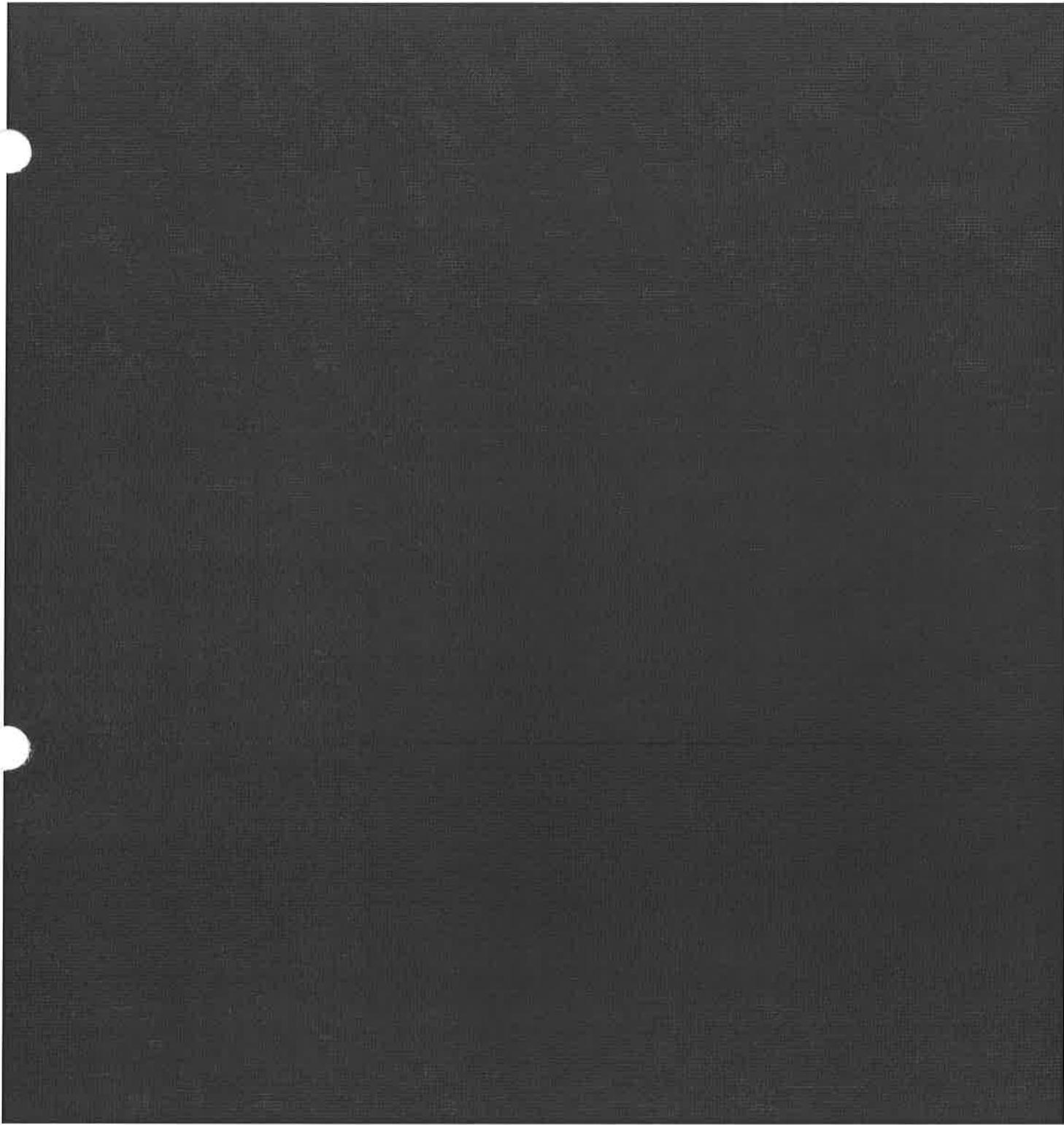
Finally, Father Stitts, I am truly grateful for the good work you have done at St. Leo's, and throughout your priesthood. I ask God to bless you in your priestly life and in your new responsibilities as Pastor of the Church of St. George.

With warm good wishes, I remain

Very cordially yours,

Most Reverend Leo C. Byrne, D.D.
Archbishop Coadjutor of Saint Paul and Minneapolis

cc Bishop Roach



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August 10, 1973

**Mrs. Allen C. Weinberger
1841 Pinhurst Avenue
Saint Paul, Minnesota 55116**

Dear Mrs. Weinberger,

Thank you very much for your letter expressing your concern over the appointment of a Pastor at St. Leo's Church. I also appreciate the good things which you have said about Father Stitts.

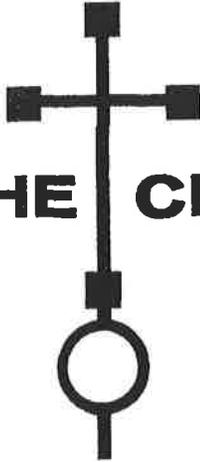
I want to assure you that we are considering the whole question of the permanent appointment of a Pastor at St. Leo's. There are some factors in this case which I will not bore you with, but certainly all of us have a high regard for the work that Father Stitts has done.

It was good of you to write.

Sincerely yours in Christ,

**Most Reverend John R. Roach, D.D.
Auxiliary Bishop of Saint Paul and Minneapolis**

cc: Father Stitts' file



THE CHURCH OF SAINT LEO

820 SOUTH CLEVELAND AVENUE SAINT PAUL, MINNESOTA 55116

(612) 698-5581

September 14, 1973

The Most Reverend Leo C. Byrne
226 Summit Avenue
St. Paul, Minnesota 55102

Dear Bishop Byrne:

Thank you for the time and consideration you gave me especially this last month regarding the assignment of pastor at St. Leo's and my move to Long Lake.

Although it is difficult to move from a parish where I have put so much of myself, leaving friends and a number of projects unresolved, I welcome the opportunity to serve the people at St. George parish.

I have met with Father Dolan on two rather lengthy occasions and will try to help him and the parish in any way I can in this transition. I have also met with Father Nolan and will do my best to fulfill my responsibilities there.

Sincerely in Christ,



(Rev.) Thomas S. Stitts

cc: Auxiliary Bishop John R. Roach

September 17, 1973

The Reverend Thomas S. Stitts
Church of St. Leo
820 South Cleveland Avenue
St. Paul, Minnesota 55116

Dear Father Stitts,

Thank you very much for your letter of September 14.

As you know, I am completely sympathetic with your present situation, and I know, too, that if I were in your position I would find it very difficult to leave so many friends and programs that you have established. However, there is much joy awaiting you, without doubt, if you accept this new assignment in the spirit of faith and as a literal fulfillment of your ordination pledge of obedience.

I look forward to seeing you on many, many occasions in the future and I express my warm personal good wishes to you.

Cordially and sincerely yours,

Most Reverend Leo C. Byrne, D.D.
Archbishop Coadjutor of St. Paul and Minneapolis

CHURCH OF ST. GEORGE
LONG LAKE, MINNESOTA 55356

Dear John,

The enclosed letter follows
a conversation I had with Frank
after an least rather disastrous
experience. The poor man, nice as
he was, couldn't speak the language.

I guess I really have some problems
with the Archdiocesan poetry. Frank
I don't think understood what I
was saying.

See you soon,

Tom

November 4, 1975

T.S. Stitts

Monsignor Francis Gilligan
Society For the Propagation of the Faith
240 Summit Avenue
St. Paul, Minnesota 55102

Dear Monsignor Gilligan:

We spoke last month about our mission appeal collection and the policy of the Archdiocese in this regard. I wish to thank you for your words and kind letter of September 5. In no way do I have anything but praise for your work with the missions and your handling of the office of the Propagation of the Faith. As a priest of the Archdiocese I am very grateful to you for your work in the Presbytery and for the Church in this area.

The situation that I referred to has happened twice, and I feel it is a prompting to review the policy in this regard more than a correcting of an individual parish concern. My questions and concerns are two-fold. First, that the emphasis of the mission collections should in some way reflect the quantity and quality of work that a missionary order does and not simply that they have a house in some mission country. And, secondly, that the specific missionary coming into the diocese be cognizant of the missions themselves as well as able to capture the spirit of the liturgy of the parish where he is asked to celebrate. I would hope that the following of the rubrics, or even more obvious, the ability to speak English would be self evident. My conversation was meant to express a deeper concern involved in celebrating the liturgy, as I am sure you are well aware from your own pastoral experience.

I am not intending to criticize the men personally who visited our parish. I am concerned in a pastoral way for the people of my parish and of the Archdiocese.

Sincerely yours in Christ,

(Rev.) Thomas S. Stitts

TSS/ps
cc: Father John Kinney

Sharry Neumann

10:00 P.M.
June 13, 1976

Father Tom Stitts
St. George Catholic Church
Long Lake, Minnesota 55356

Father Stitts,

I am taking the time to write you this letter at the end of my daughter, 's First Communion Day. Thanks to the efforts of her father, friends, relatives and myself, I am sure it was a day she will never forget, as I am sure you would agree it should be. At least that is the impression I got from the weeks of instruction we; , my husband and I received. It was supposed to be one of the most important days of her religious growth.

To get directly to the point, I am very saddened by your attitude towards an innocent child. You and my husband seem to have a personality clash; I am very sorry about that, but isn't this a poor excuse for taking it out on a little child on what should have been the most important day in her young life?

I am sure you realize what I am referring to! She didn't get to bring up the bread or wine as is the tradition in our parish; she did not receive even a nod, not to mention a handshake during the peace sign though you walked not more than four feet from her; she had to receive Communion with the rest of the congregation which is not the custom in our parish. Try explaining to a nine year old child why on her day she didn't receive the Blood of Christ in the form of wine as she had requested and been promised she would.

Thank heavens for the reader at least mentioning her name in the prayers and her name printed in the bulletin or it would have been just another Sunday for her.

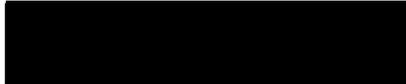
and I

The damage has been done unfortunately. My husband received Communion not with love in our hearts, but with disgust and sadness for the petty behaviour of the priest giving us the Body and Blood of Christ.

I could understand your actions if they were directed to my husband and possibly even to myself, but I will never understand an adult, especially a priest, behaving in such a manner toward a child.

Since you seem to have such an un-Christlike attitude towards a child, I feel that I can no longer be part of your community and will look elsewhere for my religious guidance and worship. Perhaps one day in the future when there is no longer a Father Stitts to lead us, or when my just anger has been vented, we can return to our church of 13 years, St. George's.

Sadly,



cc: Archbishop John Rosch

CHURCH OF ST. GEORGE

133 South Brown Road
Long Lake, Minnesota
55356 473-1247



December 9, 1976

Mr. Thomas McMahon
The Chancery
226 Summit Avenue
St. Paul, Minnesota 55102

Dear Mr. McMahon:

In an attempt to set up a supplementary retirement program I have been in conversation with Mr. Ted Halverson of the Northwestern National Bank, telephone 372-8347.

The government, through a program entitled HRLQ, has allowed a special program for self-employed people. Our legality of setting up such a program centers around the Diocesan retirement program for priests. Is that program considered a qualified retirement plan according to 401A, Regulations of the United States Treasury? Since I am not in Social Security, the necessity to set up such a program becomes very important. Please advise me concerning this question.

Sincerely,



(Rev.) Thomas S. Stitts

TSS:er

CHURCH OF ST. GEORGE

133 South Brown Road

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Sincerely,

(Rev.) Thomas S. Stitts

TSS:er

PRIVILEGED
ATTORNEY-CLIENT LETTER

From Thomas McMahon
to Timothy Quinn
dated December 20, 1976

Stitts File

December 27, 1976

Rev. Thomas S. Stitts
Church of St. George
Long Lake, MN 55356

Dear Father Stitts,

The enclosed letter responds to your letter of December 9 regarding a supplementary retirement program for yourself.

Today on the phone I read portions of Mr. Quinn's letter to you.

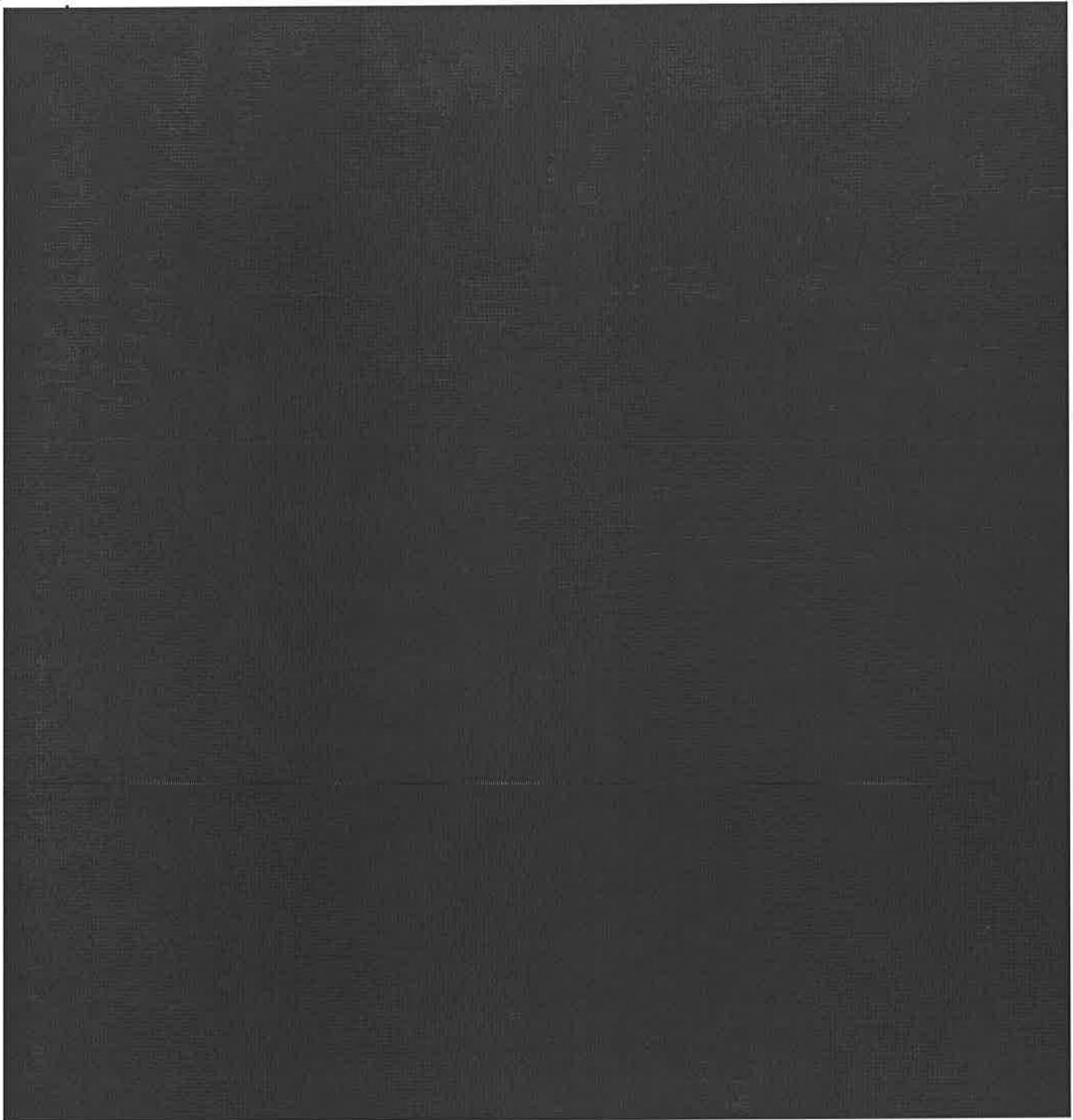
If you have any further questions where we may be helpful, please let us know.

Very truly yours,

Thomas F. McMahon
Controller

Encl.

12/28/76 Mr. Stitts in Chancery
& took this letter (copy)
& enclosure (copy) with him
TM



August 24, 1977

TO WHOM IT MAY CONCERN:

This is to certify that the Reverend Thomas S. Stitts is a duly ordained priest of the Roman Catholic Church of the Archdiocese of Saint Paul and Minneapolis. He is qualified to perform marriages in the State of Minnesota. Father Stitts was ordained on March 3, 1962.

Sincerely yours,

Reverend Urban S. Wagner, O.F.M.Conv.
Vice-Chancellor

USW:mo

CHURCH OF ST. GEORGE

133 South Brown Road

Long Lake, Minnesota

55356

473-1247



Jan 6, 1979

Dear Archbishop.

I thank you for a caring ear,
your support and prayers.

I was told Thursday afternoon
that the entire investigation had been
dropped. The story had been contradicted
by several others whom they had spoken
to and there was no reason to believe
the accusations.

The past month was most
traumatic. I think I've learned a num-
ber of things I could not have otherwise.

Sincerely,

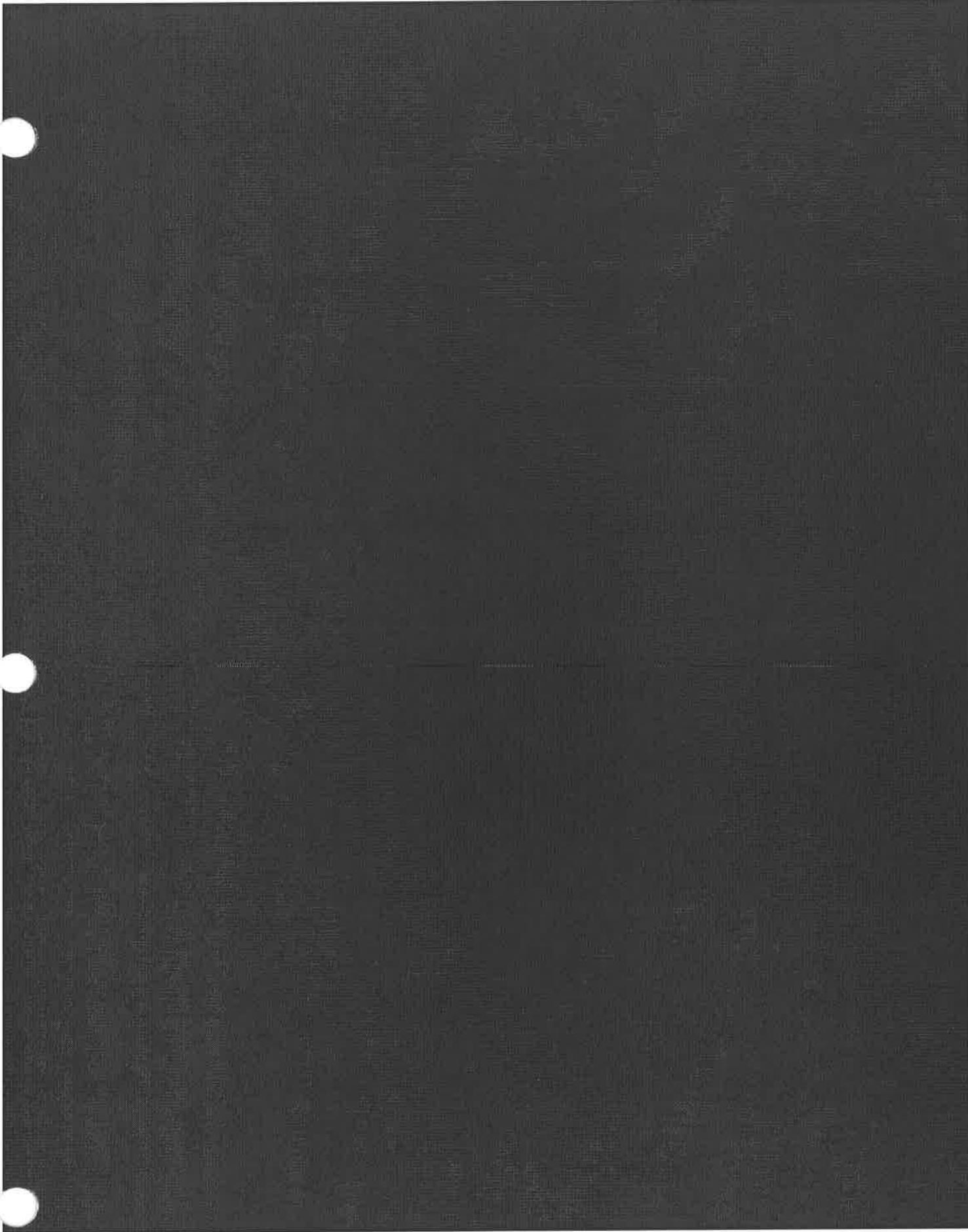
Tom

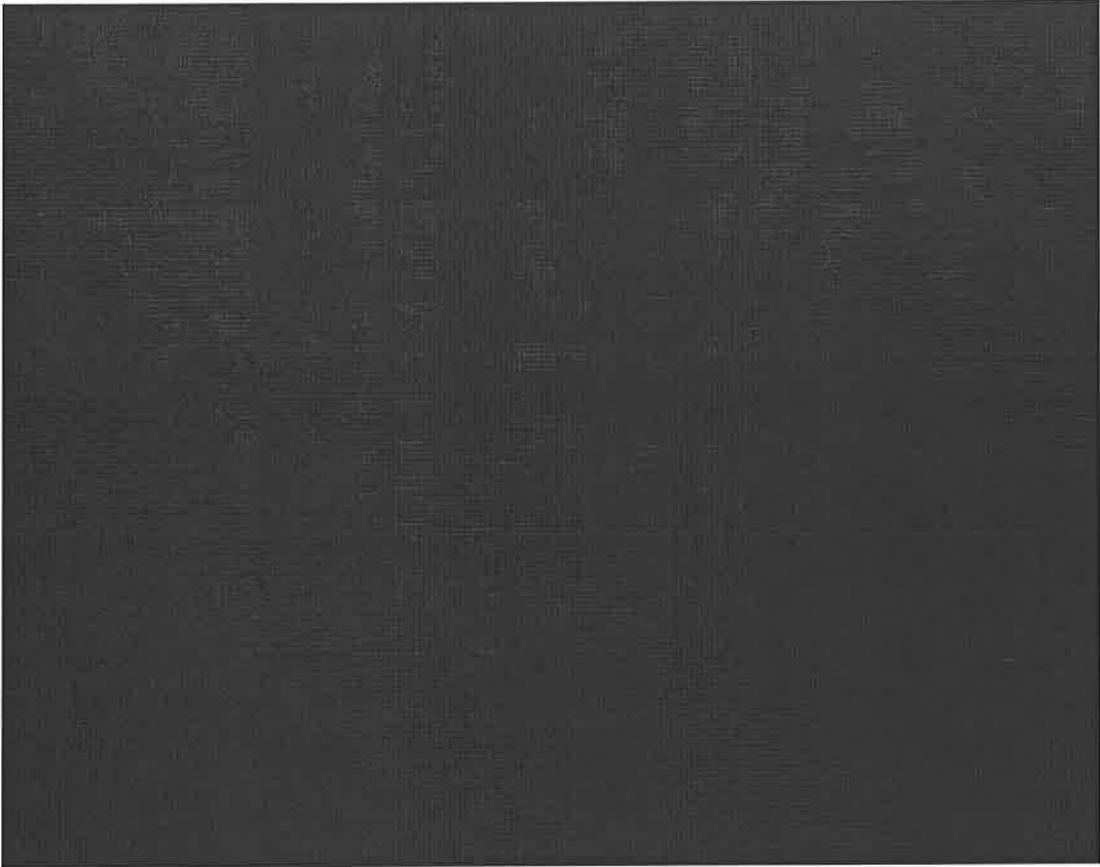
I tried to call but you were on retreat. I'm

C
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leaving town for a week starting Jan 13th...

C
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CHURCH OF ST. GEORGE

133 South Brown Road
Long Lake, Minnesota
55356 473-1247



Jan 6, 1979

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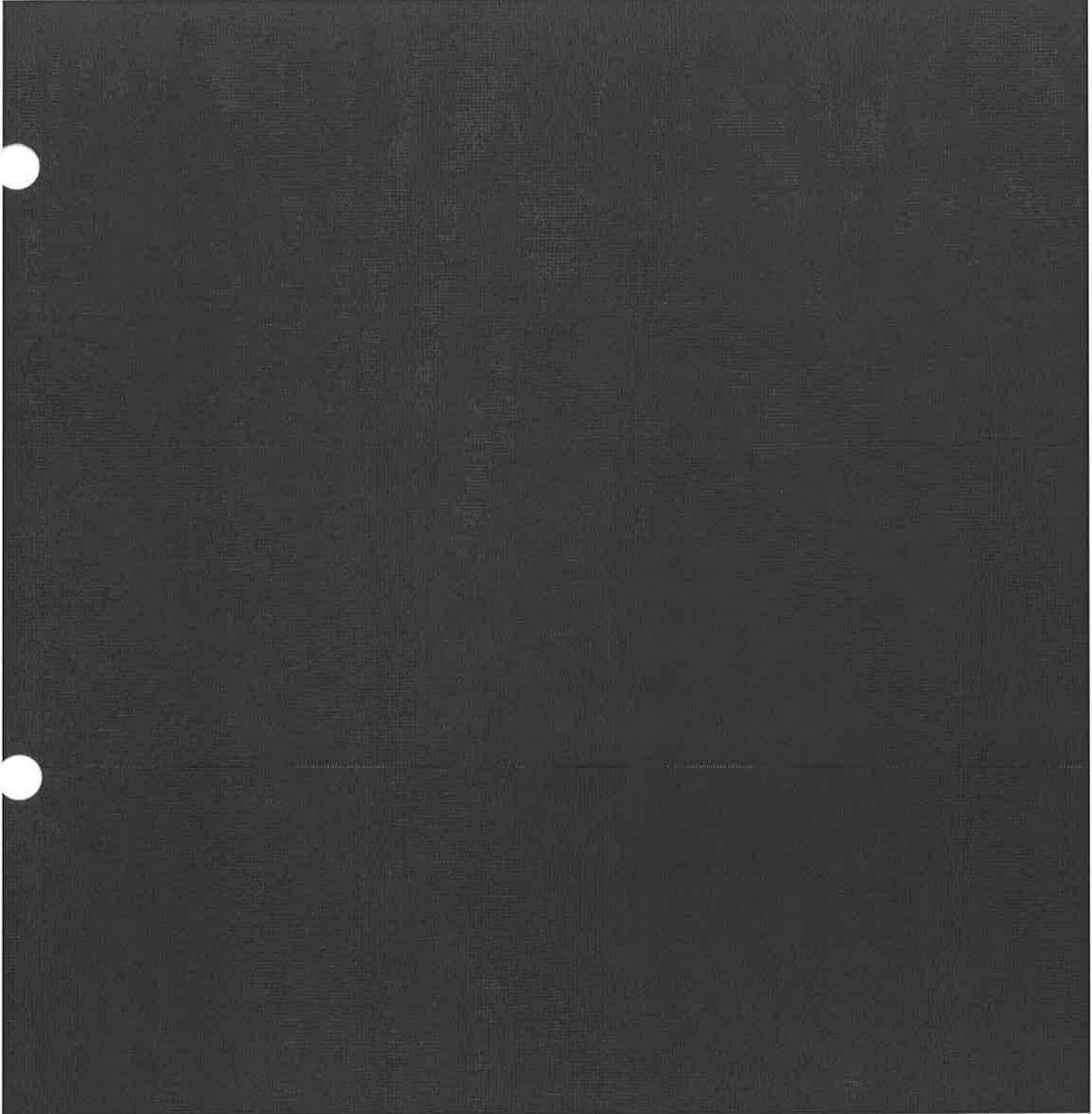
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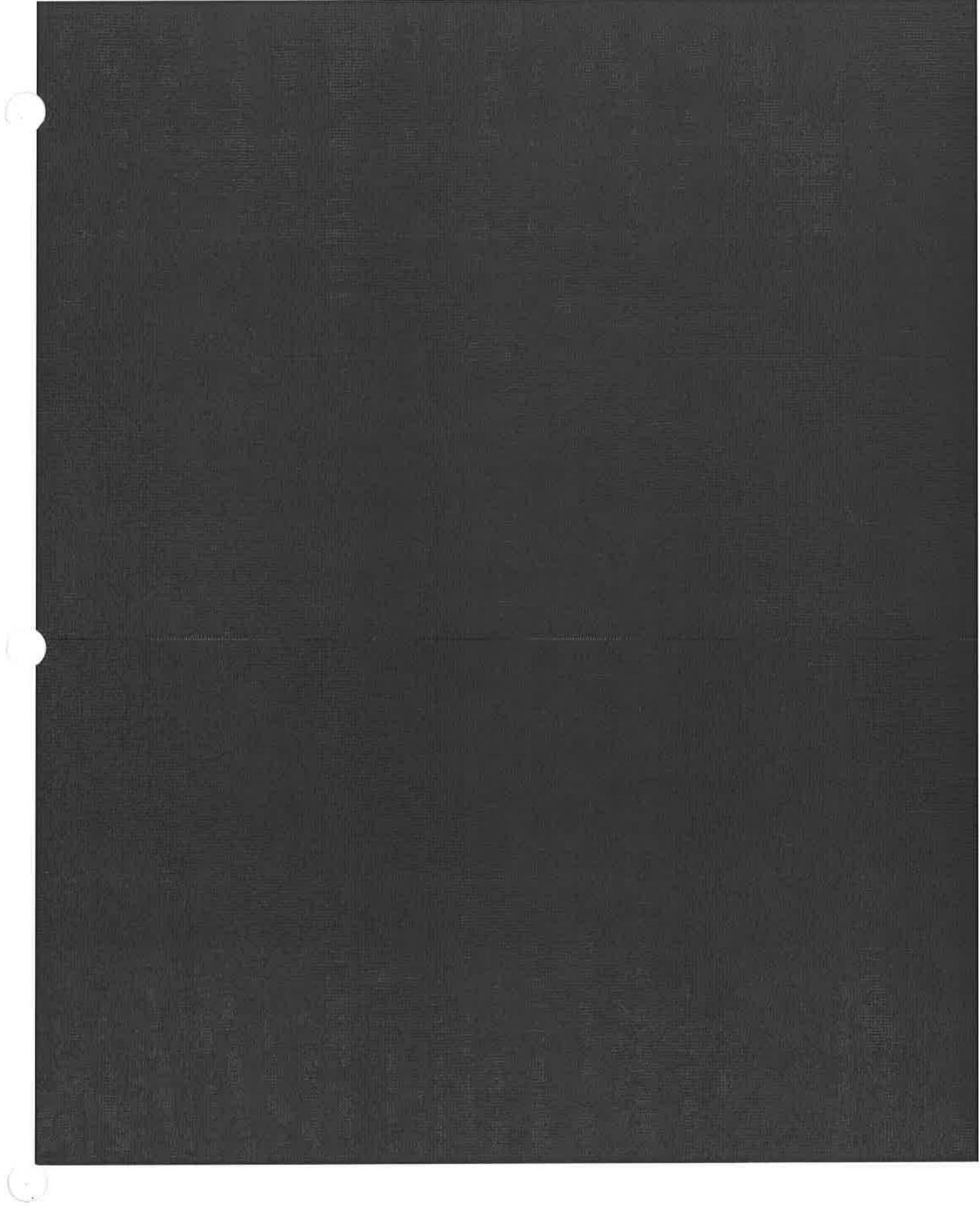
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133 South Brown Road

Long Lake, Minnesota

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**C
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Confidential

January 17, 1979

Reverend Thomas S. Stitts
Church of St. George
433 South Brown Road
Long Lake, Minnesota 55356

Dear Tom,

I am very pleased to hear that the whole issue that you and I discussed has worked out.

Tom, I would add only one thing, and that is that if there is something here that you feel you ought to be facing that you be sure to get some help in it. You are too good a man and too good a priest to have to face that kind of trauma in your life.

Sincerely yours in Christ,

Most Reverend John R. Roach, D. D.
Archbishop of Saint Paul and Minneapolis

C
O
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Confidential

January 17, 1979

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Archbishop of Saint Paul and Minneapolis

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Archbishop of Saint Paul and Minneapolis

Confidential

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Sincerely yours in Christ,

Most Reverend John R. Foach, D. D.
Archbishop of Saint Paul and Minneapolis

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CONFIDENTIAL
STATISTICAL INFORMATION
FOR CHANCERY USE

PLEASE PRINT OR TYPE

NAME Thomas S. Stitts

IN CASE OF EMERGENCY
PLEASE CONTACT:

Donald G. Stitts brother
Name

Route 3, Willemantic, Conneticut 06226
Address

203-486-1506
Telephone

MY NEXT OF KIN ARE:

<u>Mr & Mrs. Thomas G. Stitts.</u>	<u>Regina Residence, Hastings, Mn.</u>	<u>612-437-7703</u>
Name	Address	Telephone

<u>D. Gregory Stitts</u>	<u>St. John's University, Collegeville, Mn</u>	
Name	Address	Telephone

<u>brother-as above</u>		
Name	Address	Telephone

My Last Will & Testament is located at Dakota County

SPECIAL BURIAL INSTRUCTIONS:

Litchfield Cemetery (Mn.) Evening Mass with reception following hopefully in parish were
servng. Liturgy:contact Rosemary Gleason, St. Goerge, Long Lake

This information requested of all priests and deacons will make it easier for us to carry out your wishes in case of an emergency. You may make changes at any time by sending us up-dated information.

Please send the completed form to: The Chancery, 226 Summit Avenue,
St. Paul, MN 55102

May 27, 1980

Reverend Thomas S. Stitts
Church of Saint George
133 South Brown Road
Long Lake, Minnesota 55356

Dear Father Stitts,

With this letter I accept your resignation from the pastorate of the Church of Saint George, Long Lake, and I appoint you Pastor of the Church of Saint John the Baptist, New Brighton. This new appointment will become effective at noon, Tuesday, June 17, 1980.

In accordance with Canon 1406 § 7 of the Code of Canon Law, you understand that you are required to make your Profession of Faith before fulfilling any of your duties as Pastor. Any priest of the Archdiocese may witness it as my delegate. This document should be returned to the Personnel Office at the Chancery before you take up your new responsibilities.

Further, I dispense you from all other formalities such as may be required under Canon 1444 for taking canonical possession of your parish.

This appointment will be published in The Catholic Bulletin of May 30, 1980.

I would ask that you share with your successor as much detail as you possibly can concerning parish activities, financial commitments, and other information which might be helpful to him. I ask particularly that you share with him your Parish Profile. That ought to be of great help to him.

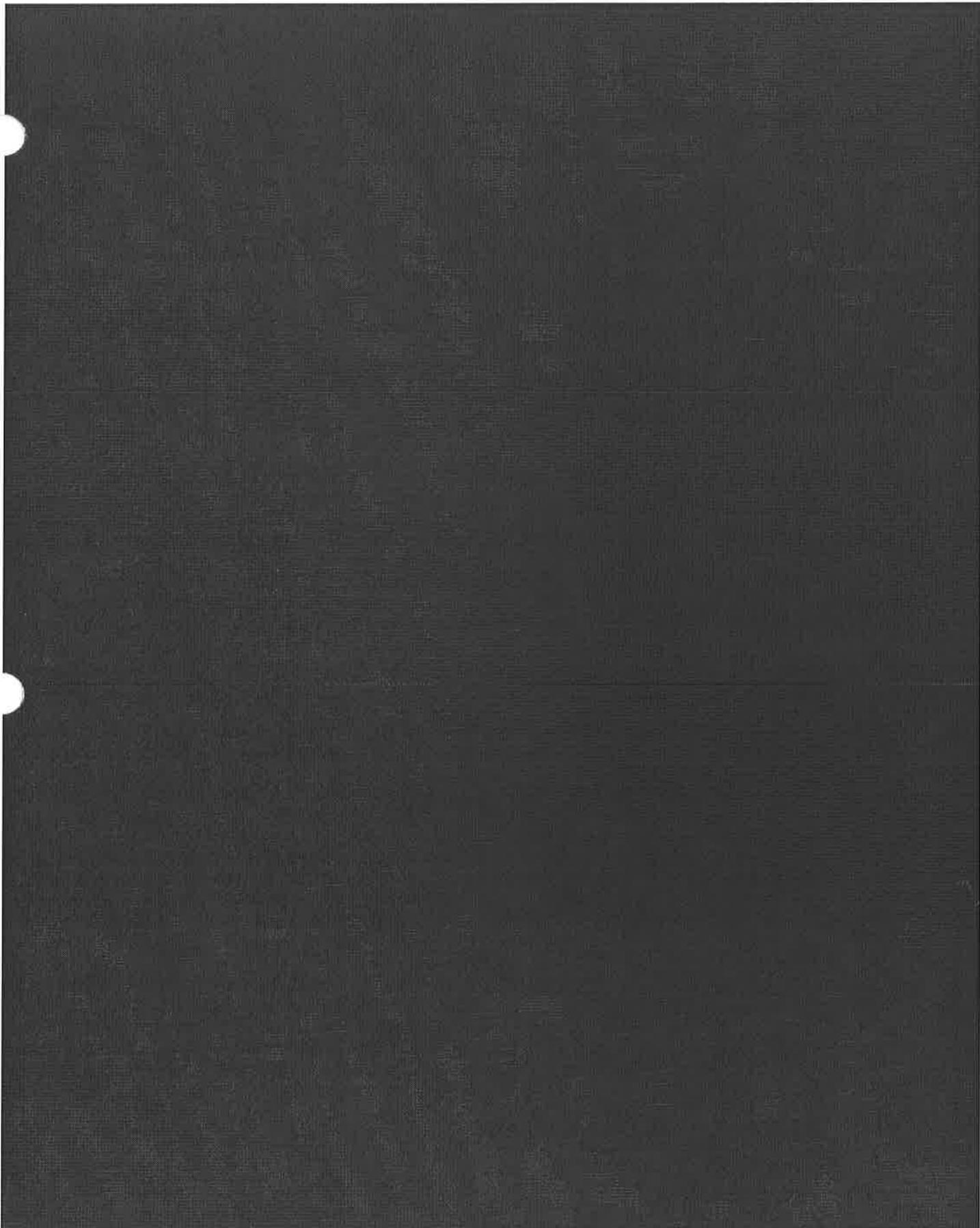
Finally, Tom, I want to thank you for all the good work that you have done in past years. You've served the people of Long Lake and the Church well. I express my sincerest appreciation to you for that work. Be assured of my prayers and support as you move into ministering at Saint John the Baptist. May Almighty God bless you with a deep sense of satisfaction and joy.

Sincerely yours in Christ,

cc: Fr. Mahoney
Fr. Berg
Office

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

Encl.



RESIGNATION FORM

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

Dear Archbishop Roach,

In view of a forthcoming appointment to another assignment,
I present herewith my resignation of the pastorate of the
Church of Saint George, Long Lake, effective June 17, 1980,
at noon.

Thomas S. Stitts

Reverend Thomas S. Stitts
Pastor
Church of Saint George
133 South Brown Road
Long Lake, Minnesota 55356

Margaret Hase
Witness

St. George Church
Place

May 30, 1980
Date



1

PROFESSION OF FAITH

I, Thomas S. Stitts, with firm faith, believe and profess all and everything that is contained in the Symbol of Faith that is:

We believe in one God,
the Father, the Almighty,
maker of heaven and earth,
of all that is seen and unseen.
We believe in one Lord, Jesus Christ,
the only Son of God,
eternally begotten of the Father,
God from God, Light from Light,
true God from true God
begotten, not made, one in Being with the Father,
Through him all things were made.
For us men and for our salvation
he came down from heaven:
by the power of the Holy Spirit
he was born of the Virgin Mary, and became man.
For our sake he was crucified under Pontius Pilate;
he suffered, died, and was buried.
On the third day he rose again
in fulfillment of the Scriptures;
he ascended into heaven
and is seated at the right hand of the Father.
He will come again in glory to judge the living and the dead,
and his kingdom will have no end.
We believe in the Holy Spirit, the Lord and Giver of Life,
who proceeds from the Father and the Son.
With the Father and the Son, he is worshipped and glorified.
He has spoken through the Prophets.
We believe in one, holy, catholic, and apostolic Church.
We acknowledge one baptism for the forgiveness of sins.
We look for the resurrection of the dead,
and the life of the world to come. Amen.

I firmly embrace and accept
all and everything which has been either defined by the Church's solemn deliberations
or affirmed and declared by its ordinary magisterium concerning the doctrine of faith
and morals, according as they are proposed by it,
especially those things dealing with the mystery of the Holy Church of Christ,
its sacraments and the sacrifice of the Mass,
and the primacy of the Roman Pontiff.

Thomas S. Stitts
Signature

Rev. Fr. Du M. Schroeder
Signature of Witness

Given at Forg Lake, MN on this, the 13th of June 1980.

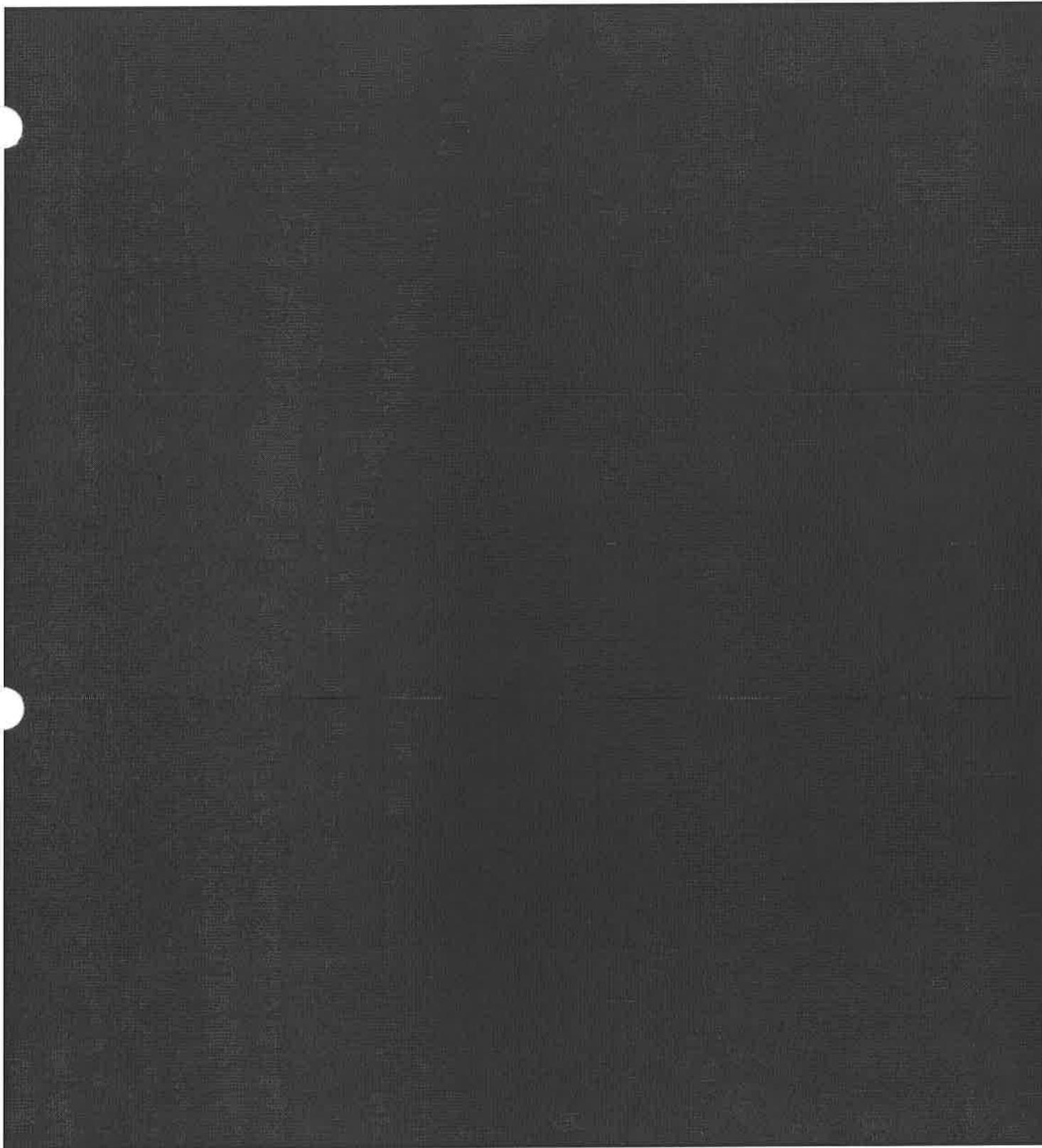
DATE: August 27, 1980

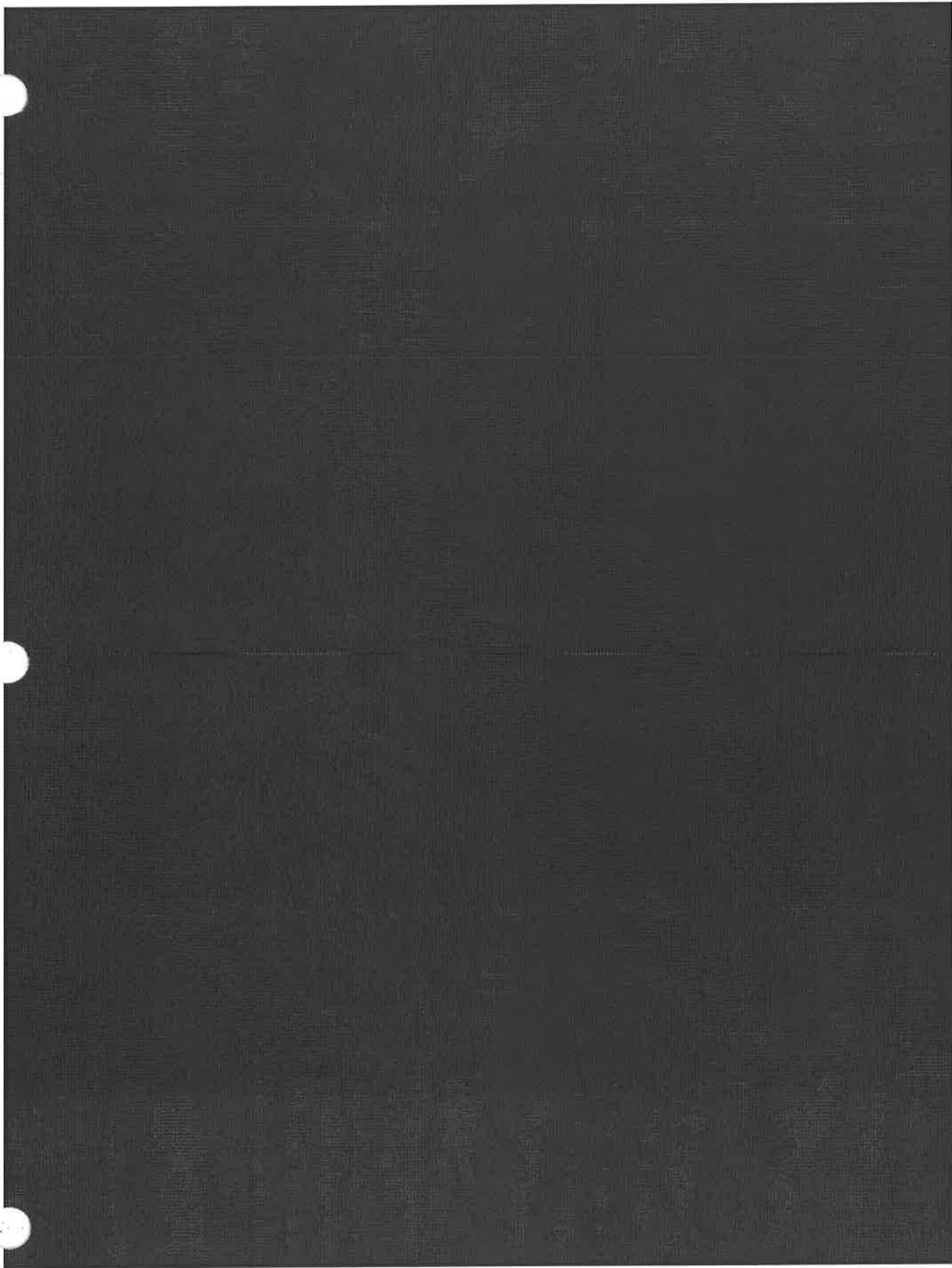
MEMO TO: Archbishop Roach

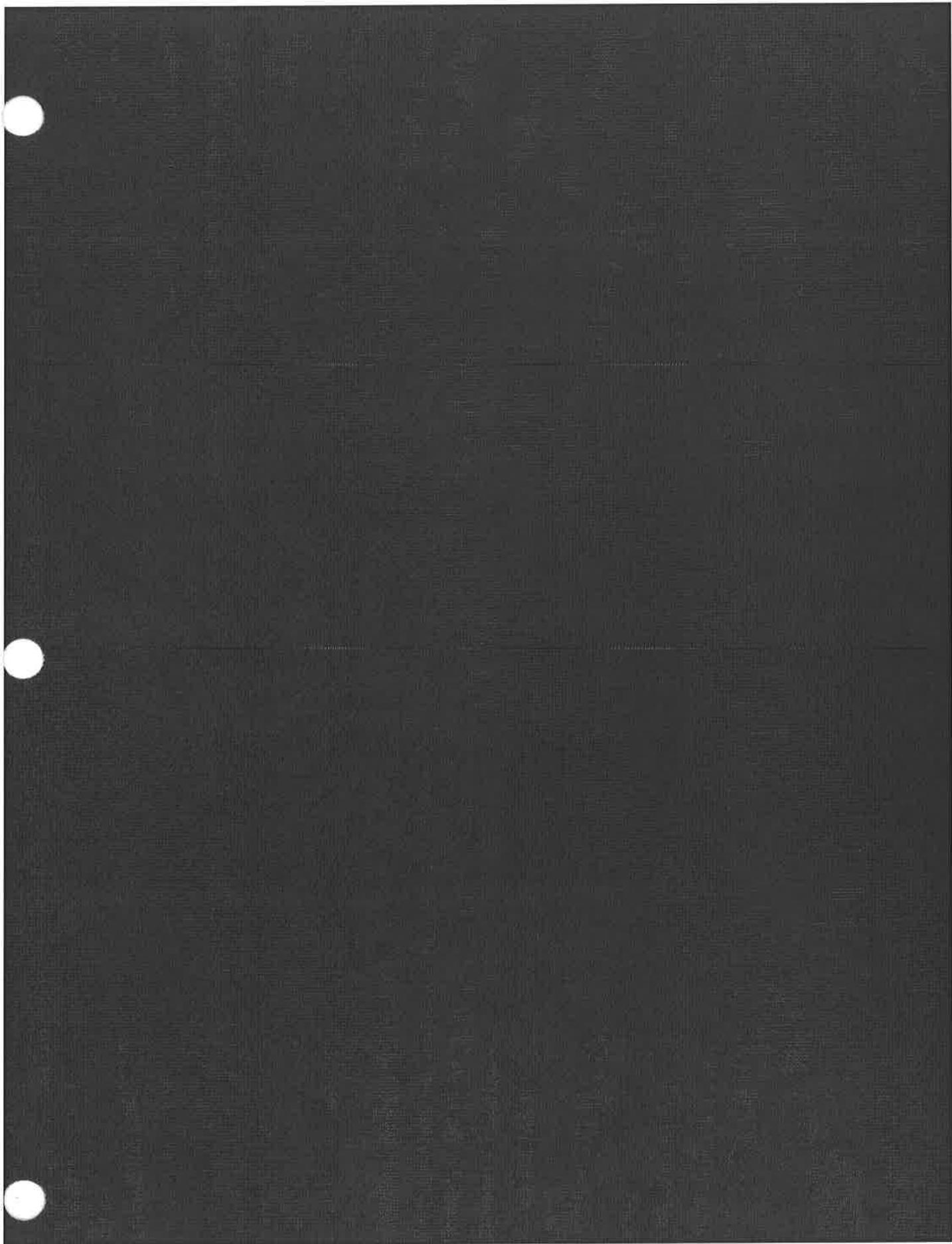
FROM: Robert Schwartz

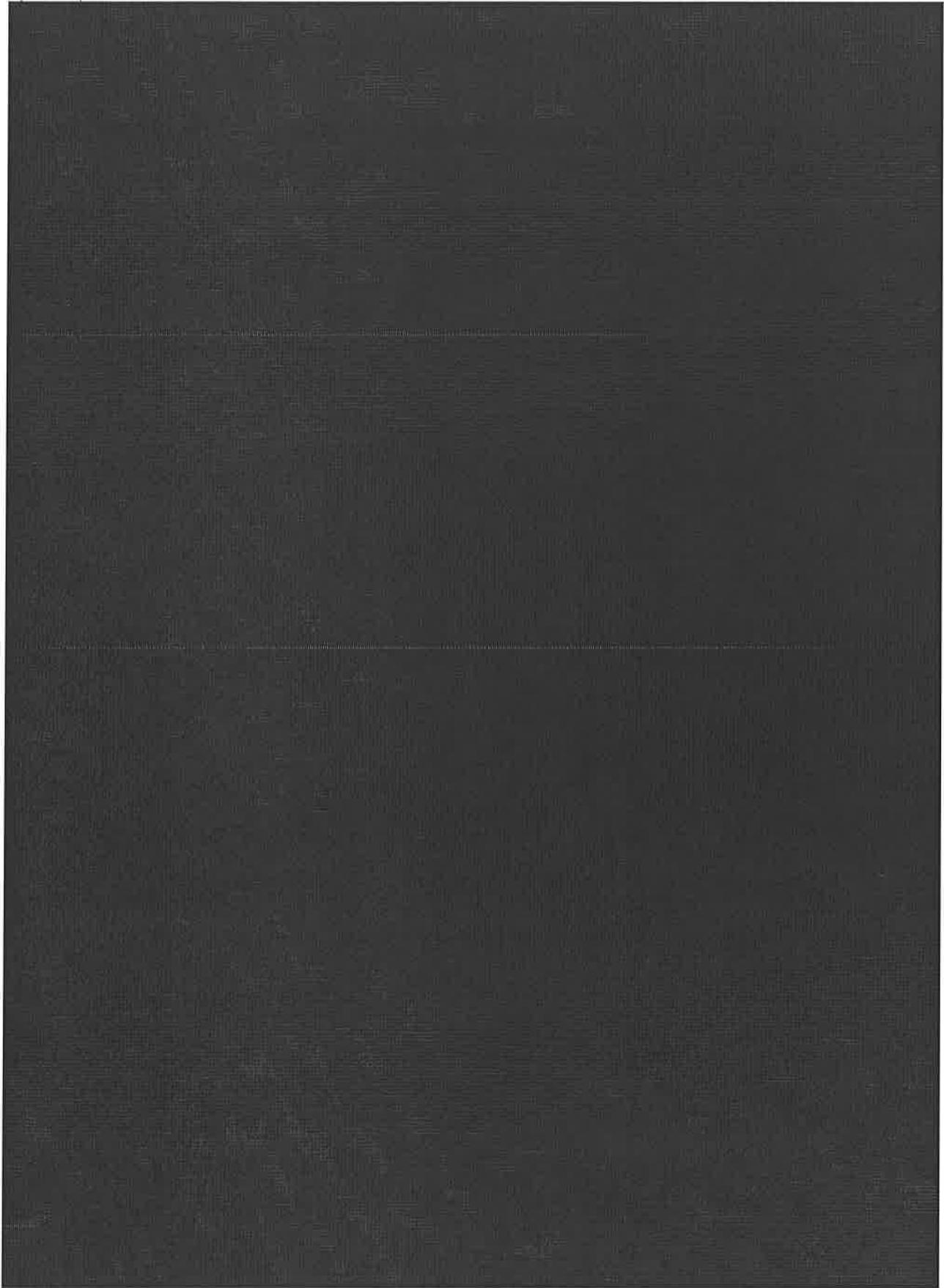
SUBJECT: Sabbatical application for Fr. Thomas Stitts - for your signature

*Forms sent to No American College
8/29/80*









Archbishop John Roach
226 Summit
St. Paul, Mn.

September 1, 1980

C
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Dear Archbishop,

We were informed last week of an anonymous letter written to you, which included some facts and information regarding the molestation of our [REDACTED] back in 1973, by Rev. Tom Stitts, then administrator of St. Leos parish. With the advice of a psychologist and a Catholic Social worker we did discuss the incidents with Rev. Stitts, at the time, and have documentation of that visit, which we shared with Archbishop Byrne.

We wish to assure you that we did not give permission for our names, nor that of Father Charles Froehle, to be used in AN ANONYMOUS LETTER, nor did he...he didn't know of the letter. ...he does now, because I phoned him to apologize, and to tell him we gave no such permission.

However, since the letter has been written, let us say that we do share the serious concern of the writer that other boys not continue to be victimized in this manner. [REDACTED] our son, is now eighteen and there is no doubt in our minds that his confusion over his own sexuality may have root in this early experience with sex at the hands of such an important authority figure.

We hope that you will give this serious matter your personal consideration.

Respectfully,

[REDACTED]

Archbishop John Roach
226 Summit
St. Paul, In.

September 1, 1980

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[REDACTED]

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226 Summit
St. Paul, Mn.

September 1, 1980

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We hope that you will give this serious matter your personal consideration.

Respectfully,

[REDACTED]

September 9, 1980

Dear [REDACTED]

Thank you very much for your letter.

I do want to let you know that I have made every possible attempt to make sure that the proper therapy has taken place. It would appear that that has been successful and I am sure that you share my gratitude to God for that.

I also pray that the Lord will strengthen all so that what apparently was a problem with your [REDACTED] will not happen again. You may be sure of my prayers for him.

Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

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September 9, 1980

[REDACTED]

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Archbishop of Saint Paul and Minneapolis

September 9, 1980

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Archbishop of Saint Paul and Minneapolis

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September 9, 1980

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Archbishop of Saint Paul and Minneapolis

September 9, 1980

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Archbishop of Saint Paul and Minneapolis

September 9, 1980



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Sincerely yours in Christ,

Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

C
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P
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September 19, 1980

The Reverend Thomas S. Stitts
Church of St. John the Baptist
812 - 1st Avenue, N.W.
New Brighton, MN 55112

Dear Father Stitts:

Let me acknowledge your recent telephone call in which you request permission to arrange a vacation of longer duration than the three weeks allowed in the extra-synodal legislation of May 19, 1964. Archbishop Roach is pleased to grant you permission to be absent from your parish from October 5, 1980 to November 6, 1980.

Archbishop Roach also is pleased to approve your designation of the Reverend Timothy Wozniak as the vicarius substitutus of the Church of St. John the Baptist, New Brighton, for this period, in accordance with Canon 465 § 4.

I am enclosing a celebret, as you requested, dated to cover the time of your absence.

The various conditions regarding absence from an assignment are described in the May 19, 1964 (III, 16) Clergy Bulletin on this subject.

Sincerely yours in Christ,

Reverend Robert J. Carlson
Chancellor

RJC:mo

✓
CONFIDENTIAL
STATISTICAL INFORMATION
FOR CHANCERY USE

PLEASE PRINT OR TYPE

NAME THOMAS S. STITTS

IN CASE OF EMERGENCY
PLEASE CONTACT:

Dr. & Mrs. Donald Stitts

Name

RFD 3

55 Beach Mt. Rd

Address

Willimantic, Ct. 06226

203-456-1506

Telephone

MY NEXT OF KIN ARE:

<u>Donald Stitts (Brother)</u>	<u>RFD 3, 55 Beach Mt. Rd.,</u>	<u>Willimantic, Ct./</u>	<u>203-456-1506</u>
<u>Name</u>	<u>Address</u>	<u>06226</u>	<u>Telephone</u>

<u>Mr. & Mrs. Thomas Stitts (parents)</u>	<u>Regina Residence,</u>	<u>Hastings, Mn./</u>	<u>437-7703</u>
<u>Name</u>	<u>Address</u>	<u>55033</u>	<u>Telephone</u>

Name

Address

Telephone

My Last Will & Testament is located at Dakota County Court House

SPECIAL BURIAL INSTRUCTIONS:

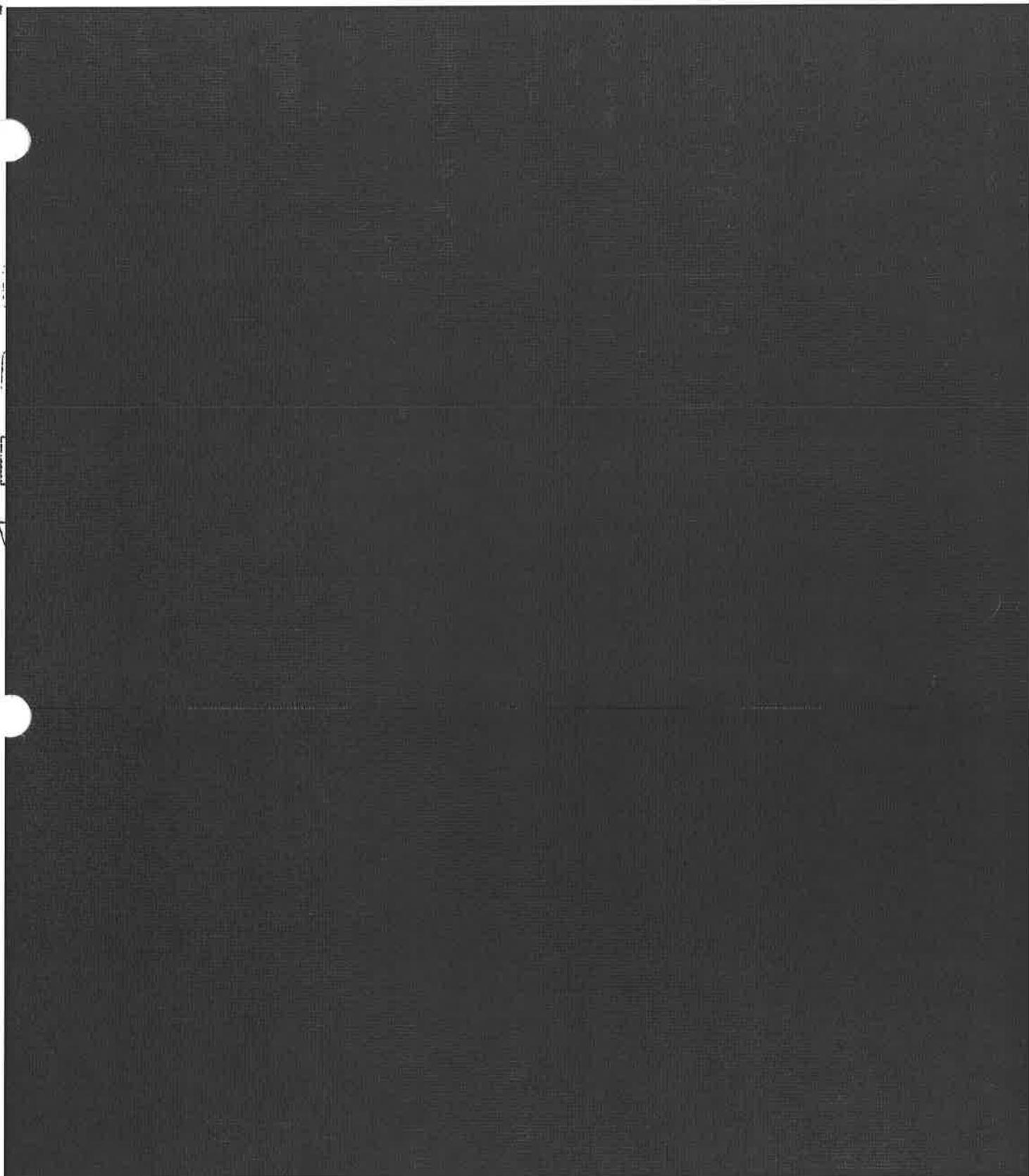
at St. Philip's Cemetery in Litchfield, Minnesota

A religious priest or deacon is asked to give the name, address and telephone number of the major superior.

This information requested of all priests and deacons will make it easier for us to carry out your wishes in case of an emergency. You may make changes at any time by sending us up-dated information.

Please send the completed form to: The Chancery, 226 Summit Avenue,
St. Paul, MN 55102





31 am memo. December, AD 1981
22a " " " " 1981

Church of St. John The Baptist

812 - 1ST AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA, 55112 • PHONE 633-8333



June 16, 1981

Father Urban S. Wagner, OFM Conv.
Vice-Chancellor

Dear Father Wagner:

Enclosed is a picture for my Identification Card.

Thomas S. Stitts
812 - 1st Avenue Northwest
New Brighton, Minnesota
55112

Thank you for taking care of this matter

Tom Stitts

*Mailed
6-22-81*

March 9, 1982

Father Korf

Archbishop Roach

I have just heard from a couple of sources that Tom Stitts is terribly uptight at New Brighton. Apparently he is over his head. When he gets uptight it's not very good news. I suspect that we ought to move in on that. Bishop Kinney knows something about it as does Bishop Bullock.

It's possible that Tom ought to be invited to request another parish. Please talk to me about this when we next meet.

/cmh

Church of St. John The Baptist

812 - 1ST AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA, 55112 • PHONE 633-8333



March 16,

*Letter informing
of transfer
request*

Dear Father Stitts:

I regret to inform you that on Tuesday, March 15, 1983 I met with a representative of the Priest's Personnel Board and I have asked for a transfer to another assignment this June or sooner. Today I sent a written formal request to Father Mike Korf, Personnel Director.

This decision has been arrived at following extensive consultation and the weighing of the many and complex factors involved. I have consulted since January, 1982 with my spiritual director and especially in the last four months with four other advisors within the Archdiocese whose objectivity and guidance are highly respected by me.

St. John's parish has been a place where I feel I have done some of my best work as a priest. I believe I have worked very hard here and I hope that my three years of priestly service, has shown to the people how much I love them and wish what is good for them. I leave St. John's with the memory of being regularly affirmed by many parishioners. This rapport gives me much confidence in going to a new assignment and making the difficult steps of beginning again.

I thank you and the staff for giving me the room and freedom to do the things I have done these past three years. They have been years of intense and continuous growth for me. However, I regret that now is the time for me to go on and continue the ministry of the ordained priesthood in another setting.

Sincerely,

Fr. Kevin I. Clinton

Fr. Kevin I. Clinton

cc. John Carlson, Trustee
Slyvia Thorne, Trustee
Beverly Aplikowski, Council President
Fr. Mike Korf, Personnel Director
St. John's Parish Staff

Conscience said guide for homosexuals

By Matt Kane
Staff writer

The conscience may be the guide for gays and lesbians deciding on their lifestyles because there is confusion in the church about the morality of homosexuality, Dominican Father Herbert Hayek said at St. Albert the Great parish in Minneapolis March 6.

Uncertainty about scriptural prohibition of homosexual activity, the church's recent recognition of homosexuality as a natural orientation and a difference of opinion about it among theologians and others has left room for personal conscience, Father Hayek said during the first part of a three-part lecture series at St. Albert on the pastoral approach to homosexuality.

Citing a statement from the Australian bishops made in the 1970s on the papal encyclical "Humanae Vitae," he said individuals must realize that they may be objectively wrong and must stay up-to-date with developments in church moral teaching, but they cannot go against their consciences.

"This may sound like total situation ethics, but it's traditional Roman (Catholic) theology," he said of the role of the conscience in moral choice.

Choosing active homosexuality then may be subjectively right for individuals who are following their consciences while it might be objectively wrong, he said. Judgment can be made only if the state of the conscience is known.

Father Hayek, chaplain of Dignity, a group for Catholic homosexuals, told about 25 people at St. Albert the Great that biblical references to homosexual activity are not as clear as many fundamentalists believe.

Words used in Paul's letters have been translated with several meanings and cast some doubt on his condemnation of homosexuality, he said.

In one instance, the word translated to

mean homosexual also can be translated to mean promiscuous, Father Hayek said. In another case Paul refers to male prostitutes, probably those involved in temple prostitution associated with some religions of the time, and the condemnation is more concerned with false worship than with the sexual act, he said.

Paul's letter to the Romans condemns homosexual intercourse as being against nature (Rom. 1:26-28), he said, but that must be viewed in light of recent understanding of homosexuality as a natural orientation.

There is confusion, too, about passages concerning the Old Testament cities of Sodom and Gomorrah, he said. It is more likely that the cities were destroyed because people there had a "bitter hatred" for strangers.

"The sin we keep hearing in the Old and New Testaments (about Sodom and Gomorrah) is not sexual but inhospitality to guests, strangers," he said.

Today's church teachings as outlined in the "Declaration on Sexual Ethics" hold that homosexual orientation is morally neutral but that homosexual activity is wrong. Father Hayek said that the church's view of homosexuality may change as sexuality is recognized as more than simply a procreative act.

"The whole history of moral theology has been a shift and process," he said, citing the church's past acceptance of

slavery and condemnation of charging interest for loans.

Church teachings grow out of the experience of communities and their individual members, he said. "Finally at some point the bishops or some authority will intervene to establish where we should be."

"People may come to this position: 'This is who I am. It may not be addressed by our present moral teaching,' " he said later.

He said that only recently the church has accepted homosexuality as a natural orientation, and added that it takes time for the church to develop teachings in light of new data.

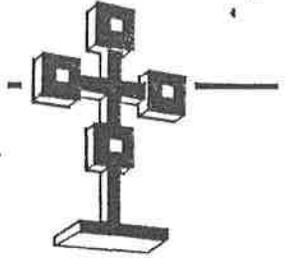
The view that everyone is heterosexual and some choose to be homosexual still causes confusion, Father Hayek said. "The popular misconception that I hear in fundamentalist circles is that it is something you choose; this is your choice. That is ridiculous. Why would anyone choose something that carries a social stigma?"

For the second part of the series on pastoral approach to homosexuality, March 13, a gay man, a lesbian woman and the parents of a homosexual talked with participants. Sunday, March 20, at 7:15 p.m., Father Hayek will address concerns raised by people attending the series. The Bulletin will not cover that part.

Church of St. John The Baptist

835 - 2ND AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA 55111

*Letter sent out to
the parish by Fr
Stitts informing
them of my transfer
of page 8.*



March 23, 1983

Dear Parishioner,

This year I celebrated my twenty-first anniversary as a priest and shortly will be leaving for three months or so on my sabbatical. Before leaving I want to take a few moments to share some thoughts and update you on the happenings at St. John's.

Shortly after I arrived at St. John's and after conversation with the priests, listening to the sisters and parish advisory board and to a number of neighborhood groups, three or four goals seemed to form. The first was in regard to liturgy; the second, to develop staff; and third, to increase participation of the parish in its directions and its programs.

Regarding the liturgy: during the first two years I spent a great deal of time working with each of the liturgical assistant groups. In my preaching and ministering to the people - I hoped to emphasize the importance of liturgy. Vatican II stressed the Eucharist as the "summit and source" of our Christian life. Sunday Mass is clearly the most important thing we do during the week and is the culmination of all that we believe as Christians. Too often in the past Catholics, myself included, have seen the Sunday Mass as a kind of private devotion, a sort of quiet time with the Lord. Vatican II challenged that theology and called us to be a Eucharistic community celebrating the resurrection both as individuals and as members of the family of Jesus Christ. I am exceedingly thankful and pleased with the many people who have understood this and have helped this become considerably more evident in our parish. The spirit and cooperation of the ushers, the Eucharistic ministers, lectors, commentators, musicians, servers, sacristans, liturgical planners and all others have been a real source of inspiration. All of this helps us to pray better and to understand our Christian belief in a better way. The sense of prayer and attention given by the community is a great source of strength to a celebrant at the Mass. I wish to thank all for their leadership and participation.

The second goal has been to build a staff, administration and other support ministries which serve the people of our parish. The institution of new ministries in the area of youth, social ministry, social justice and the continued development of religious education for the school children, for young people and for adults is a great tribute to our parish. The professionalism, the true leadership and service that

the staff has given the community should be a source of pride for all of us. They deserve our thanks and our support, and most particularly our prayers. I am personally grateful to each member of our staff and for the excellent contribution they have made to our community. I am proud of our school and the people of St. John's who have enabled it to develop in such a beautiful way.

The third goal involved the development of lay responsibility and participation in our Church community. We have been told by the Fathers of Vatican II that we are the Church and indeed we form a community of people. This means some sense of sharing leadership and the development of the ministry that God has called us to. Although often misunderstood and a divisive thing in many churches and especially among our non-Catholic brethren, it however is an important element in church life. I am pleased to see the people who have become involved at St. John's - from the parish festival to finance committee, from liturgical and social justice areas, from building and grounds to school and education advisory committees. It is my belief that the best interests of the parish are served by use of a strong committee system. I would hope that this would continue to develop in the future.

Shortly before my arrival at St. John's, Father Dick Berg put together a constitution for a parish council. As I wrote to the parish last September I was hoping to see the parish council expand and develop in its representation and service to the parish community. Recently our constitution was submitted to Bob Burke of the Archdiocesan Office of Pastoral Planning who made a number of recommendations. After consultation with him, recognizing a new code of Canon Law coming into effect this fall, consulting with each of the members of the parish council and the trustees and most particularly with Fr. Kevin Clinton and Fr. Bill Murtaugh as well as the parish staff and given the fact that I will be gone during the scheduled elections this spring, plus the fact that we again face a major turnover in the council because of a couple of members moving out of the parish and two resignations for personal reasons, I hereby temporarily suspend the election this spring of the parish council. I am asking the present members of the council to join with others who would be interested in working with me to help put together a slightly different and more broadly based consultative body in the parish. There is a definite need to have a council or board. Their functions include representing the varied elements of our parish community, helping set the directions and priorities of the parish, working with the pastor, lay and religious staff, professional and volunteer people who serve the parish. Also they are to help prepare and approve the budget, to help foster a sense of community in the parish, to represent the community and to dialogue with the pastor and others involved. A parish is run and managed by the full time staff and the pastor; a lay board sets the direction for the staff and the parish and reviews the programs developed by the staff.

The three years I have worked with the council, it has served well and done a number of very good things. It was a good beginning at St. John's of what the Church was calling us to do. My special thanks to John Carlson, Matt Grundtner and particularly Bev Aplikowski for their dedication and work and chairing our parish council. I cannot thank them enough and again all those who served on the parish council at St. John's. I will be asking for volunteers next August to work closely with Bob Burke of the Archdiocese who has agreed to help with us to help to put together a truly wide-based, representative and consultative body for the important work of listening to the Holy Spirit and helping to guide our parish community.

As I announced last summer, I will be leaving for my sabbatical according to the Archdiocesan Sabbatical Plan around the middle of April. I will be attending a thirty day Ignation retreat in Los Angeles and then be involved in taking theology and spirituality at the University of San Francisco. I will be returning to the parish in early August. Although I am looking forward to the opportunity and feel the need for a good rest and chance to to rethink, refresh and renew, I will miss being at St. John's and in a parish setting. I have worked hard these three years. It has been a great transition and a different role for me. In some ways I feel I should not be gone that long from the parish. I believe, however in many ways the parish is in a good place for me to take such a sabbatical. Programs and staff are generally stabilized. Although May will be wrapping up a number of school and social programs, no new programs are planned at this point and summer would be a good time for this kind of extensive absence.

Father Bill Murtaugh will be administrator of the parish while I am gone. I am pleased that most of our staff is planning to return but sincerely regret that Father Kevin Clinton who has been with me for my three years at St. John's and Mary Flood who has been with our staff for the past two years will be taking on new apostolates this summer in other parishes. We thank them and all the staff for their support they have given to me and to the community. We promise to continue to remember them in our prayers.

Thank you for the love and support you have given me during my first three years at St. John's. Your support has meant a great deal to me and helped me to feel more and more a part of this parish. I will return from my sabbatical in early August and look forward to at least 10 more years of service here. I will be in contact with the parish during this time and would welcome the opportunity to have dinner on the wharf or a cup of coffee in the college lounge with anyone who would happen to be in the Bay area. News from home is always welcome when one is away. My address and phone may be obtained from the parish office and personal mail will be forwarded.

Remember the elements of courtesy and Christian community we have talked about in the past, of praying for the community and those who serve it, of being on time for our liturgies and staying through the end, of avoiding the unnecessary distractions during our liturgy, to continue the generous support especially during the summer and all through the year but most especially to continue to pray and fast for our parish. We are a Christian community because of our faith and commitment to Jesus Christ and his bonding of us to each other. This is why we are and why we do what we do. Again please remember me in your prayer especially during these important months.

May the fullness of the joy of Easter and the hope that Christ brings be shared by us all.

Sincerely In Christ,

Memo from Fr
Stitts just before
he leaves for
sabbatical.

MEMO TO: STAFF
DATE: APRIL 7, 1983
FROM: FR. TOM
SUBJECT: STAFF RESPONSIBILITIES

During my absence this summer Fr. Bill Murtaugh will be appointed by the Archbishop as administrator of the parish and will have spiritual, financial, and administrative responsibilities. The administrative or clerical staff will report directly to him and their weekly staff meeting will continue.

The custodial staff will be supervised by Bill Urbanaki. The maintenance staff schedule of work has been set for the next five months. Jerry's work essentially is the grounds, painting in the school and thoroughly going through the school (cleaning, etc.). Tim's responsibilities will be to continue to work on the pumps and to go through the heating system in the church, to rework the heating in the parish center/convent, some "constructional" things will be done by Tim and Jerry in the boiler rooms of the school. The locks in the school will be rekeyed at some point during the summer as we are continuing to move on a "master/grand master" plan.

Bill Murtaugh will supervise the administrative area. Rev. Michele, Jan, Virginia, and Margaret have clear job descriptions and responsibilities. Please deal with Fr. Bill if a problem.

Regarding the acquiring of a third full time priest at St. John's - the diocese now has an open listing policy which in my opinion is quite cumbersome and has a number of drawbacks. We have open listed an associate pastor position at St. John's to all the priests in the diocese. The process now is recruiting and waiting for people to call us. We hope to have an application of two for that position. Fr. Bill Murtaugh will be doing the initial screening and interviewing and at some point will bring applicants to the staff. The process is not automatic and has many priests hesitant. The personnel board has said that because of size, etc. of this parish it is probably not the best place for a newly ordained priest and for many I am sure that is true. I think it is important that the staff become involved in the interview process and I respect your input. I look forward to your recommendations. I will make the final decision and will be in personal contact either by phone or in person for final okay. The normal transfer time is in June.

DATE: April 15, 1983
MEMO TO: Archbishop Roach
FROM: Fr. Bob Schwartz
SUBJECT: Sabbatical for Thomas Stitts

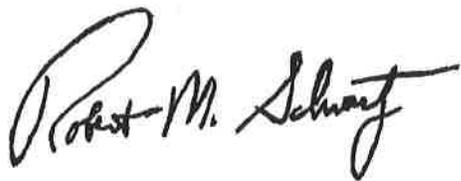
I am sorry to get this sabbatical information to you so late. Tom and I have talked in passing, but never really sat down. This was partly my fault, although it is not the way that I usually do business! A lot still seems undefined with Tom. He is doing a degree program which has a definite structure. At this point, at least, lack of structure has caught up with him. I trust the program will correct that. At least part of this is Tom, and Easter and Kevin Clinton's unexpected move. Anyway, I am sorry for getting this to you late.

Two things may be a problem. I would be happy to continue to work with them. We can still make other arrangements, but with some difficulty in Tom's absence.

Bill Murtaugh will be Vicarius Substitutus. He has not been around long. It seems we have little choice with Kevin moving. This was not the original plan.

Herb Hayek will be the replacement. Mike Korf indicates that you may have some problem with this. I hadn't thought too deeply about the matter until Mike mentioned it. The whole constitution may be difficult. Again, Tom made the arrangements and as pastor looking for weekend help he needed no authorization.

If you want me to do anything further, please let me know. I do not like working after the fact. Sorry.

A handwritten signature in cursive script, reading "Robert M. Schwartz". The signature is written in dark ink and is positioned in the lower-left quadrant of the page.

DATE: April 15, 1983

MEMO TO: Archbishop Roach

FROM: Fr. Bob Schwartz

SUBJECT: Fact sheet and Assignment Letters for Fr. Stitts' Sabbatical.

The enclosed letters have been prepared for your signature, and are accompanied by the fact sheet for your files.

Center for Growth in Priestly Ministry

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

212 N. Moore Saint Paul, Minnesota 55104

SABBATICAL INFORMATION

Name Thomas S. Stitts
Address 835 - 2nd Ave. NW, New Bright
Phone 633-8333 MN 55112
Parish/Institution St. John the Baptist

Dates of Sabbatical:

May 1 to August 1, 1983

Dates of Absence from the Archdiocese:

April 15 to August 1, 1983

Replacement:

Rev. Herbert C. Hayek, OP

Person in charge of Parish Administration:

Rev. William Murtaugh, SSS , Vicarius Substitutus

Replacement Finances:

\$70 x 13 weekends = \$910
\$70 - Holy Day = \$ 70

\$980

Sabbatical Program:

Masters in Applied Spirituality, University of San Francisco

Emergency Phone Number:

University of San Francisco
Summer Theology/Spirituality Program

527-544 Harney Science Center, San Francisco, CA 94117
Finances: (415) 666-6739

Archdiocesan Grant: \$1,500
Parish Allotment: \$ 700
Additional Financing:

Approval by the Sabbatical Committee:

Assignment by the Archbishop:

Comments:

April 15, 1983

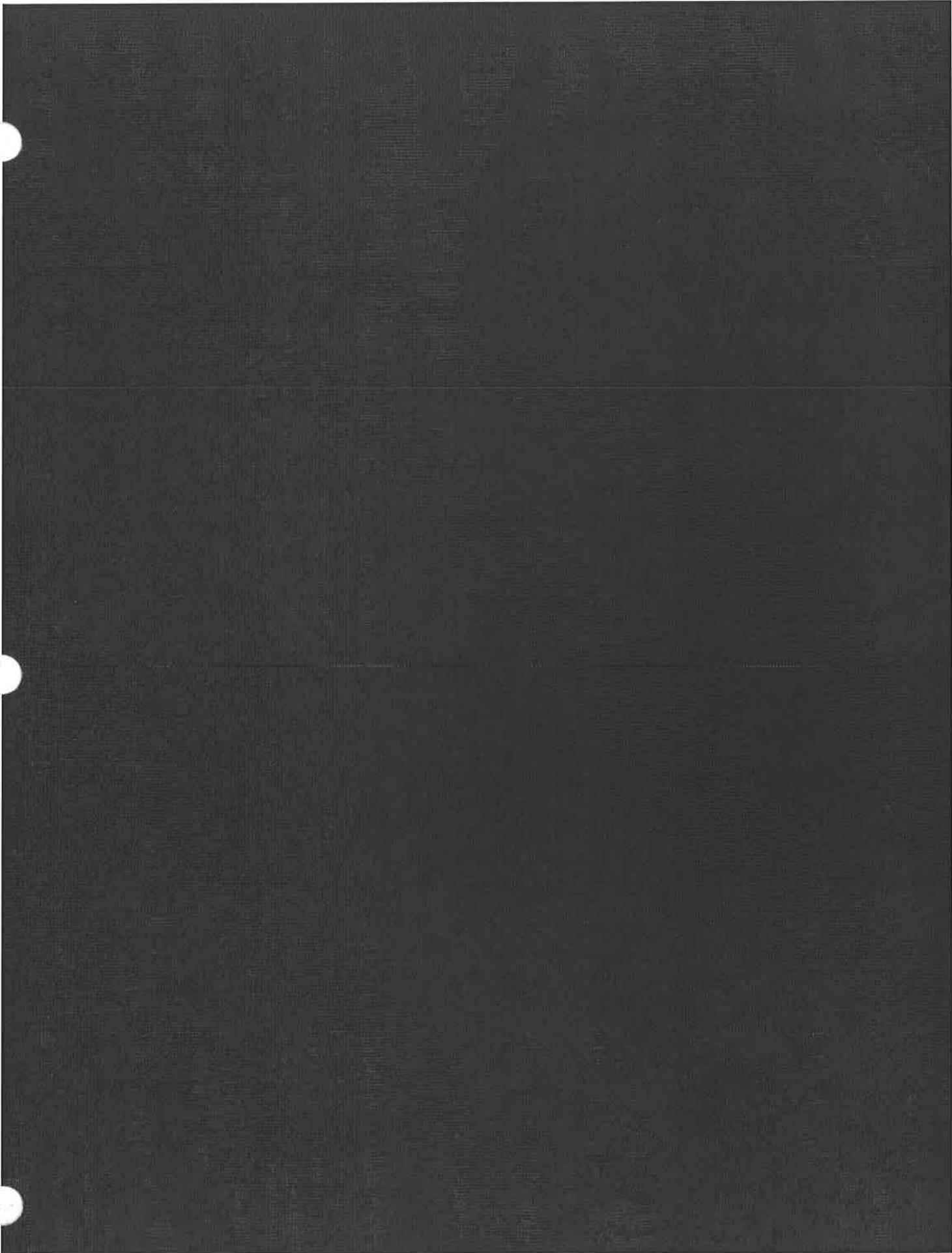
TO WHOM IT MAY CONCERN:

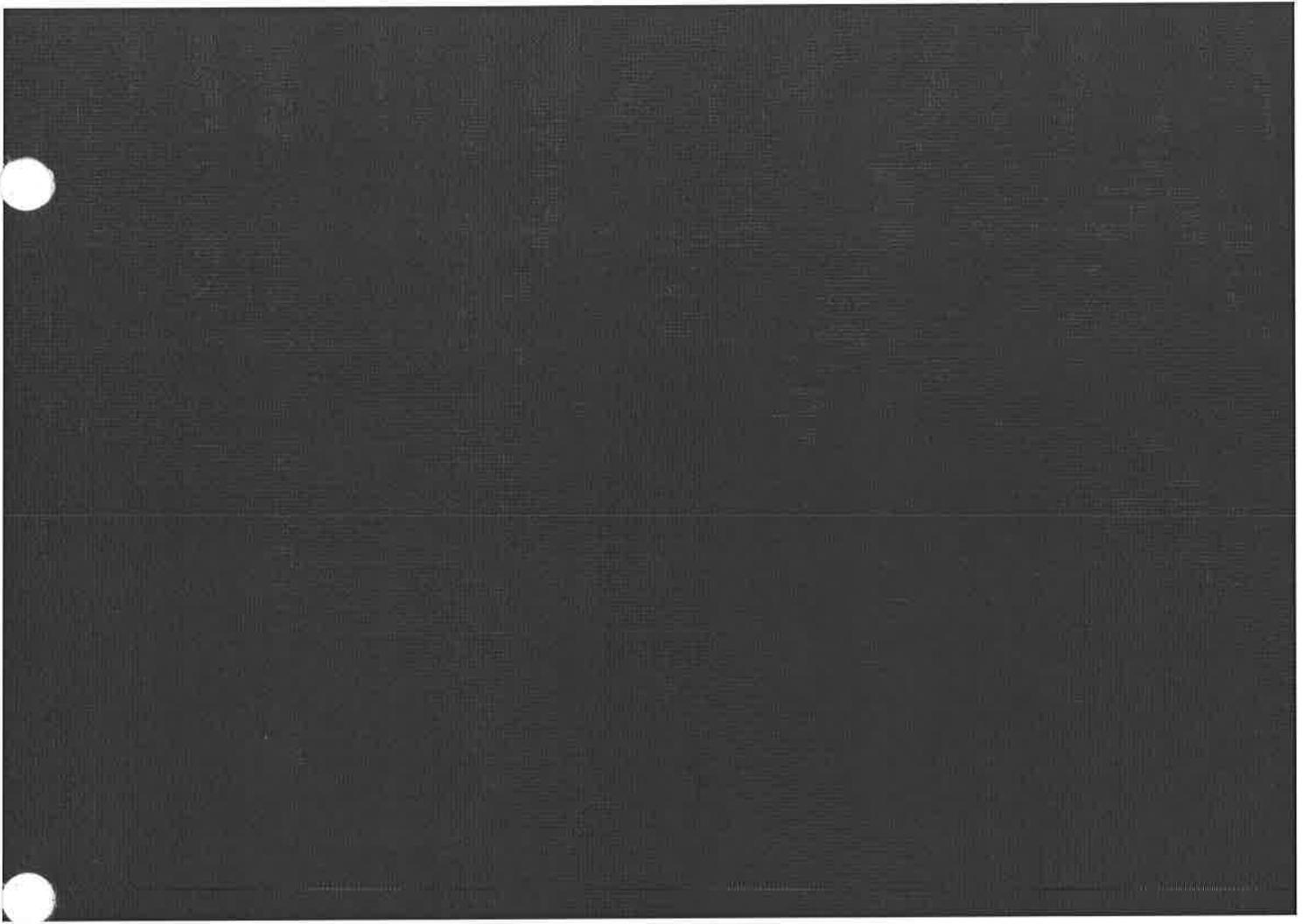
Father Thomas Stitts, the Pastor of the Church
of St. John the Baptist, New Brighton, is a
priest in good standing.

Sincerely,

Reverend Robert J. Carlson
Chancellor

This recommendation is valid through December 31, 1983





DATE: May 10, 1983
MEMO TO: Archbishop Roach
FROM: Mert Lassonde
SUBJECT: Father Tom Stitts ✓

I had a call at 3:45 on Monday, May 9 from Father Stitts.

He hurried back from his sabbatical in California. He had experienced some discomfort while driving and saw a doctor while in California.

Tom is driving to Mayo Clinic tomorrow for surgery. He has a large malignant abdominal cancer. He is traveling with his cousin Ruth Shriber. His doctor is Bill Hedrich.

Mert

bcc: FR. CARLSON
FR. KORK
FR. SCHWARTZ

A CHRONOLOGICAL PRESENTATION
OF SOME EVENTS THAT LED TO MY LEAVING
ST. JOHN THE BAPTIST PARISH OF NEW BRIGHTON
by Fr. Kevin Clinton

June 6, 1983

PREFACE

In January, 1983 I contacted a chancery official to seek advice in what I considered to be a very serious situation developing at St. John's. Since that time three chancery officials have asked that I keep them informed. I have chosen the following format to do so.

June, 1982--Fr. Bill Murtaugh (WM) came to St. John's from New York City and the Blessed Sacrament Fathers. I had little knowledge of WM because I met him only once in an interview. I was aware that he had difficulty with his religious order and that he recently recovered from hepatitis.

June-December, 1982--WM really never plugged into the parish. He seemed deeply depressed and cynical. Often he slept in and was late for morning meetings. On at least five occasions he slept thru his alarm and I answered the doorbell with parishoners on the threshold waiting for the priest to come over for the 7:00 AM Mass.

Also during this time WM and Fr. Tom Stitts (TS) were passively fighting with one another. TS was sending WM nasty notes. WM would strike back with sarcastic humor. TS tried to involve me in the stuff. I stayed out of it as much as I could.

August-September, 1982--I was looking for someone to led the contemporary music group. My first led was that of a married woman with husband and children who later, in doing character references was found to be having a lesbian affair. I did not pursue her being hired.

The next led came from WM in August, 1982. "Greg Satorie has just taken a leave from SJV," Bill said, "and he has considerable talent in doing contemporary liturgical music." WM said he would have Greg contact me the next time he saw him. Greg called and we set up an interview for August 27, 1982. In the interview Greg gave me references from SJV to speak to. It was from an SJV staff member that I heard the rumor that Greg moved into a gay household in south Minneapolis.

I spoke with WM telling him that I heard from "a source" that Greg Satorie was living in a gay house. I was careful with what I said because I strongly suspected WM's own connections at this time with the gay community. When I asked WM if he knew anything about this, he fell strangely silent. I said that I didn't want someone who was going thru a possible sexual identity crisis and presently exploring the gay world, to be hired for this music position.

I also spoke to TS in regard to Greg Satorie. He reacted strangely, too, saying that maybe Greg could be used in some other lesser position but the risks were too high to have him as leader of the music group. TS laughed when I told him Greg was possibly living in a gay house.

In speaking with Greg over the phone and turning him down for the job, Greg mentioned his friendship with WM and that if things changed I could contact him thru his friend, WM.

The next time I saw Greg was in WM's upstairs rectory sitting room. Later that evening he was present for a songleader workshop that TS was leading. I never saw him again. How and why he was invited I still don't know.

Fall, 1982--For his retreat, WM chose to go to San Francisco. I offered to take him to the airport, but WM said he had arranged a ride. I answered the door. WM was taken to the airport by a young man wearing an ear-ring who I had never seen before. There were other such "friends" who would stop by also.

Summer and Fall, 1982--WM had a number of phone calls from New York and had on two or three occasions, young male friends fly to Minnesota to visit him. Occasionally they stopped by the rectory to see him. He was different with them than he was with others in the parish. He was more friendly, and relaxed. I know little for sure about these people except their names and maybe their line of work. WM introduced them as his friends.

What surprised me was how quickly WM had a circle of friends here in the Twin Cities. He had been out-state for years prior to June but now was going out to dinner with these guys in downtown Minneapolis. I was aware that he knew Adam Brunnell and Fr. Dick Dorr from the St. Paul Seminary.

November, 1982--Without TS and my knowing it, WM was offered a job back in New York working in hospital administration. I did not know this until December 31. WM was given, by this prospective employer, until the end of December to decide whether he was going to take the job or not in New York. He chose not to tell us, he said, until just before he left because he didn't want to be without a job and salary for two months. He needed the money. He was seeing Ken Pierre. I sensed that the relationship between TS and WM was going to blow soon during this time.

December, 1982--TS and WM began to meet. TS indicated that he was having a major breakthrough with WM. WM had told him that his problems were not with the parish or with the pastor. Rather, the problems were with celibacy and loneliness.

As the meetings continued TS told me that WM was deciding whether or not to stay in priestly ministry. TS told me on two or three occasions that he told WM he "should be a priest." Then TS editorialized: "Bill is so Irish. He has all these moral ideals, and he can't mesh his human weakness with it."

Later in the month TS told me what he thought the issues with WM were: 1) WM wasn't present to the parish; 2) WM didn't share personally with the priests. TS added: "The lifestyle question is not an issue." I was silent. TS and I have never talked about the "lifestyle question" since, nor had we ever talked about anything like it before that.

December 30, 1982--TS called me on my day off and told me that WM had something to tell me. I presumed WM had decided to leave ministry.

January 1, 1983--"Ira", an internist from New York City, came and stayed at the Hilton Hotel. He was introduced to me by WM as one of his close friends. WM visited Ira as much as he could and provided him transportation.

It was between Masses on January 1 that WM took ten minutes and told me he was leaving ministry. He said he was unhappy for 15 years and now finally made a decision. He could take only ten minutes with me because he had to pick up Ira at the hotel before the next Mass.

I said to WM that I was expecting this and I asked him if there was anything I could do to help him in this transition. He said he may ask my advice on how to tell his mother since I knew some things about co-dependency. In the next few days WM, accompanied by TS, would go to Hastings to deal with the Murtaugh family.

January 7, 1983--Morning--"Dennis", one of the frequent phone callers of WM and a friend, spent all day with WM. In the morning I came into the kitchen to get my breakfast. WM was in his bathrobe and Dennis had apparently just come. While I read the paper in the kitchen I could not but help hearing their conversation.

Dennis said he had just been to the doctor to get an infected prostate treated. Dennis looked like he was in his early 20's. WM and Dennis were commenting on how understanding the letters to the editor were in the paper regarding the Congregational minister who committed suicide following his arrest for feeling up a plain clothes policeman in an X-rated movie booth. Dennis response was to say maybe society was beginning to come around.

January 7, 1983--Evening--TS told me that WM talked with him the night before for two hours. WM came to see TS and had resigned to take the New York job. TS said: "It seemed appropriate for me to say, 'Bill, why don't you take a month's leave of absence during which you can decide whether or not to return to St. John's.'"

When TS informed me of the deal he arranged with WM I asked TS if the deal was WM's idea or his. TS said it was his. I told him that I disagreed with it. TS said, "There's only a 10-30% chance he will actually return. I did the month's leave because WM was so undecided."

January 8, 1983--Morning--After consulting with my administrative counselor I said to TS: "The arrangement you made with WM is unacceptable. I ask that we go on open listings immediately." TS silently stormed out of the room without saying a word. He returned a few minutes later and said: "If that's what you think, then you tell WM." I said, "If WM wants to speak to me he's free to do so." TS never told him until WM was in New York a few days and planning to come back.

January 8 and 9, 1983--WM does not take any of the Masses at St. John's this wknd. On the evening of January 9 he gets on a plane and flies off to New York City. All of WM's rectory belongings were packed in big boxes. His room was barren and stripped. The boxes were put in a rectory guest room and addressed to an apartment in New York City. A trucking company was called to pick them up the coming week. The parish secretary was instructed to pack everything in WM's office in a box and include it in the shipment. All of WM's weddings were given to me along with his share of the Guthrie and Minnesota Orchestra tickets. WM did not inform the staff he was leaving. However, he did tell one staff member and maybe a couple parishoners that he was leaving ministry and that it had to do with celibacy, loneliness, and intimacy.

January 10, 1983--Evening--According to what TS said to me WM called from New York and said he was very unsure of his decision and he needed five days in New York to re-think things. He may come back.

January 13, 1983--Morning--After discussing these developments with my administrative advisor I had a meeting with TS in which I told him the following which is the text of the notes I used in our discussion:

"Events this fall make the environment of St. John's staff and priests into an emotional "West Bierut." I will not allow myself to watch and be drawn into further dynamics like those of the last seven months. The facts are clear: WM knew in November about the New York job offer. 2) Before November he was struggling with whether or not to stay here at St. John's. 3) After Christmas before January 1 Bill firmly said he would resign to TS. 4) On January 1 he told me he was leaving soon. 5) Between January 1 and 5 WM showed some vasilation according to TS. TS was saying, "You should be a priest." 6) On January 7 he resigned. But TS suggested he not break it off immediately but take a months leave. 7) On January 9 he emptied his room. The bridges were burned behind him--so I thought.

"Therefore it was not in the service of Bill nor the parish nor my own well-being for the indecision to be dragged on. I was grateful it was over--but it is apparently not." (Notes continue on the following page.)

"Therefore, what I need is the following: Decisions into Bill's status must take me into account because I am one of the three priests in this house. My life is profoundly affected by who I live with.

"In light of Bill's ambiguity and trouble I am willing to change my January 8 statement to the following: 1) Bill may return to St. John's with my acceptance if: a) his official status here is understood as that of a 'troubled priest' and not a regularly assigned associate pastor; b) That immediately we open up the position to open listings and other means of acquiring a third priest and maybe a fourth. c) That Bill agree to be transferred as soon as his replacement is found and that the transfer happen no later than June.

"Note also: Because of TS's sabbatical we have only $2\frac{1}{2}$ months for searching for a replacement. Bill's instability is alarming, I do not expect a change and a counselor-counselor relationship between a pastor and an associate is crazy." (End of notes used on January 13.)

TS's response was that he always had trouble saying "no" and that other priests, like Pat Griffin took a month's leave and returned. I said this was different. TS said it was not and we were in a dead-lock. The conversation ended.

January 15 and 16, 1983—The Chancery provided extra weekend help for St. John's and sometime that weekend WM called TS and told him that he was coming back.

January 16-20, 1983—TS was "keeping me posted on developments." He wrote me a note saying that WM seemed to really have changed but that WM was "concerned about my reaction to the situation." TS said that I must at least hear out WM when he returns. TS said he would arrange a meeting when WM returned. I agreed to it unenthusiastically.

January 24, 1983—I met WM in a Chinese restaurant outside of Savage. This was the first time I had seen WM since he returned. He was very tense and I told him I was there to only listen and that a decision from me on what I would do would be given on Friday, January 28. WM said he did not want to give me that much power over him. I told him I did not desire power over him but I did need to make decisions for my own well-being.

He said he had a dramatic conversion while in New York. His problems stemmed from loneliness and needing to have a close intimate relationship with someone. He said he had been in trouble before with his religious order because of a relationship he had with a guy. He quickly added that it was not genital. Not once in the whole conversation did he mention he was gay but the whole discussion presumed it. For example, he said at one point in tears: "How would you like to have a problem like mine. What would you do if it was you?"

He seemed terrified of me and cried on a couple occasions. As I suspected weeks before I was set up to be an SOB if it took care of myself. The meeting lasted $1\frac{1}{2}$ hours.

January 26, 1983—Wednesday—I had a candid meeting with Bob Carlson. I consulted him for advice. I did not know how to respond to this situation. He asked for and a presented him with three pages of facts as I collected them concerning evidence of homosexuality here at St. John's. He said that the Archbishop would be very alarmed and would probably review WM's status in the Archdiocese. Bob asked me to back off my demands in regard to WM's status at the coming Friday meeting in lieu of the Chancery acting a few weeks later. I accidentally met WM in the Chancery lobby. WM was waiting to see Mike Korf.

January 28, 1983--Friday--At 11:00 AM-TS, WM and I met in my office. I informed WM that I was withdrawing what I thought I needed here at St. John's. TS slapped his knee and said "Welcome back Bill!" TS added that the only two issues were: WM was not present enough to the parish and he did not share enough with the staff. It was then that I began threading water until March 14 when I decided to ask for a transfer.

February 6, 1983--Sunday--On the way back from a high school Michigan ski trip Pat McHugo shared with me some of his anger and contempt for TS. Pat is the Youth Director on the staff.

February 9, 1983--Wednesday--TS informed me that Mary Flood found a note from TS about her to Bill Urbanski (administrative assistant) and she was furious with what the note said about her. TS also presented me with the book: And They Felt No Shame which contained among many other things 30 pages of pro-gay quotes.

February 17, 1983--Wednesday--At Bill Urbanski's request we had a meeting today of just the two of us. He wanted, from my perspective, to find out where I was coming from because I put as an "A" priority this parish getting a full time administrator. He also agreed with that. Bill said candidly he could not work with TS and that TS's personality does not allow for healthy and stable interaction in the staff. Bill said we are at crossroads in hiring a Parish Administrator. Bill was real unclear about his role. Bill seemed overwhelmed and frustrated.

On this day I was informed that Mary Flood had decided to resign.

February 28, 1983--Monday--Mike Korf called to ask how things were going. A week before he called TS and TS told me he said things were going great--that Bill had changed and he was a really different person. I tried to stay neutral with Mike. Mike did not know why WM went to New York. I did not inform him.

TS on this date invited me to join him and John Parkos in a priest support group.

The Parish Renewal was a disaster as far as relations between the two Dominican priests and the pastor. One of the priests told me that TS was psychically absent from him.

March 3, 1983--Thursday--Mary Flood and I went to the Minnesota Orchestra and afterwards out for pizza. She told me she figured out that WM and TS were gay. She wouldn't be surprized if they were having an affair. The final fact that closed it for her was that she knew WM was taking care of a "friends" apartment in Loring Park. She also told me that Slyvia Thorne knows things also. Slyvia is a trustee of the parish.

March 4, 1983--Friday--Bob Schwartz called to inform TS that Herb Hayek was available to help out for the summer. I took the call. I wrote a note to TS and said nothing further.

March 6, 1983--AM--I met with Bill and Slyvia Thorne for 45 minutes. I told them some of the details of the last several months. Slyvia said she would be contacting Bishop Bullock and that a meeting between us would be appropriate. I agreed to see the Bishop at his request.

March 14, 1983--1:00--I met with Bishop Bill Bullock. I told him the facts as I saw them. He prayed with me and advised me to consider asking for a transfer. I was surprised but felt relieved to make the necessary but previously unthinkable decision. In the evening I wrote my letter requesting a transfer.

March 17, 1983--Thursday--

9:00 AM: I surprised TS with my resignation. I said I did not want to discuss it that day.

12:00: I had lunch with a former staff member of TS who stated that TS was visited often by a priest (perhaps Bob Valet) and that this staff member was one of the last of the staff to conclude that TS was gay. This staff member also found TS intolerably manipulative and intrusive. It had been a while since last contact with TS. It appeared to me that my experience with TS was very similar.

4:00: I shocked the staff with my presenting the letter requesting a transfer.

March 18, 1983--Friday--9:00 AM--TS pumped me in a private meeting to find out "why." He asked the question: "Is it something about my personal life that normally would be kept between me and my confessor?" I refused to say anything substantive. I said at his suggestion that I may discuss this with a third party present. He suggested Doug Lenard or Bill Kinney.

March 26, 1983--Saturday--TS was loud, directive and self-confident. We had supper with Herb Hayek and Frank Zachman. TS said he preferred Frank because Hayek was a "negative" person and was too closely associated with "Dignity." TS said this parish might be upset with that. He said he had no problem with that but he disliked what society did with it. This was TS's attitude before the supper. After the meeting with Hayek, TS changed his thinking.

March 26, 1983--Monday--4:00-6:30 With Ken Pierre as facilitator the staff had a crisis meeting. The meeting was one of the more horrible experiences of my life. I came very close to walking out. I stonewalled it because I could not trust the dynamics even with Pierre there. WM cried a bit saying he could not reveal why he left ministry for eleven days because it involved a question of conscience.

The other staff members made weak initiatives in confronting TS but they were all disarmed by TS's arrogance and confidence. I was furious with the staff because they minimized their feelings and their statements. They said 10% to TS of what they said to me. TS took their 10% and turned it back on them.

The staff relegated the problems to group dynamic problems. TS got away. I was deeply depressed and glad I was leaving.

March 30, 1983--Wednesday--Herb Hayek came for supper and I was informed he would cover TS's sabbatical.

March 31, 1983--Thursday--I informed the Thornes that Hayek was moving into the Rectory. They said they would inform Bishop Bullock.

- March 31, 1983 (con't) Pat McHugo came into my office to say he was angry that I didn't say anything at the Monday meeting. He also recognized that TS had controlled the group completely. I ended up telling him most of the facts that contributed to my leaving. I was surprized that he did not recognize the homosexuality issue. It seemed very obvious to me. I told Pat that I was convinced we were dealing with a pathological personality when we were dealing with TS and that he was impossible to negotiate with.
- April 5, 1983--Tuesday--I met with Mike Korf today concerning a new assignment. We got into St. John's stuff. Mike said that there was not enough information for them to move. He also said after I informed him that Herb Hayek was moving in April 12, that he didn't believe Herb was a practising gay. However, I tend to believe that he is from other reliable sources.
- April 7, 1983--Thursday--The staff meeting today was filled with joking and laughing on the part of many staff members, especially TS. TS seemed triumphant. He was enthusidastic about his sabbadical. The staff was given a memo detailing the lines of authority the next four months. I went into depression--anger turned ~~am~~wards--for the rest of the day.
- April 12, 1983--Tuesday--Herb Hayek moved in. He spent the day and the next preparing a talk he gave at Metropolitan Junior College.
- April 21, 1983--Thursday--I informed Bill Urbanski that I would not be attending any more staff meetings unless the staff was discussing an issue directly affecting me. Bill said he would inform the staff.
- May 1, 1983--Sunday--I informed WM that I would be moving to White Bear Lake to live in the Rectory until my transfer takes place.
- May 11, 1983--Wednesday--WM asked to see me. He confronted me because another priest of the diocese quoted me to him as saying that "I moved out of the rectory because I didn't want to live in a gay whore house."
 My response was to say "I never said that to anyone at anytime. I have talked to only two priests of the diocese about my situation here at St. John's and that was in strictest confidence."
 WM said he was relieved to hear that because he regarded me as an honest and fair person. He did not say anything more but just left the room.
- May 12, 1983--Thursday--John Malone, a member of the personnel board, calls me and asks me to consider going to Blaine. I told him that I preferred Faribault. After further discussion John said he would push for Faribault.
- May 16, 1983--Monday--My meeting with Tom Hunstiger went beautifully. We spent a great deal of time talking about why I left the Rectory at St. John's and why I resigned from St. Richard's in Richfield. It seems that some within the diocese feel that I resign and leave parishes for little if any reason. Tom seemed to be reassured by my explanations.
- May 20, 1983--Friday--As of this date I continue to sleep at St. Mary's in White Bear Lake and work at St. John's as usual.

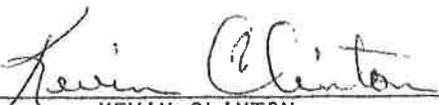
POSTSCRIPT

What preceded comes from my journaling, my appointment book, staff memos, personal notes and general memory. I submit this to make clear that the "gut-rendering" decisions that I had to make over the last six ^{months} have reasons and causes that left me little option except to leave St. John's.

I want church authority to know as clearly as possible what my experience here has been. Also, if things go public and go crazier than they already are, I want the parish to know that this priest did not idly stand by and do nothing and then run away to another assignment. I believe I have done everything possible and appropriate for an associate pastor to do in a situation like this.

I care very deeply about the people of this parish. I have done the most productive and effective work of my priesthood at St. John's. Because I have had to uproot myself from this situation, I am forced to grieve the loss of the many relationships I value.

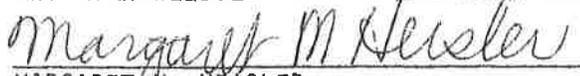
I realize that my leaving, by itself, does not solve the situation here. It is what I had to do for myself and may have been the only appropriate response given my role and my power as an associate pastor. I commend this situation to other powers that be.



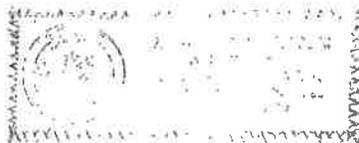
KEVIN CLINTON

STATE OF MINNESOTA
COUNTY OF RAMSEY

ON THIS 8th DAY OF JUNE, 1983, BEFORE ME PERSONALLY APPEARED KEVIN CLINTON, TO ME KNOWN TO BE THE PERSON DESCRIBED IN, AND WHO EXECUTED THE FOREGOING AND ACKNOWLEDGED THAT HE EXECUTED THE SAME AS HIS FREE ACT AND DEED.



MARGARET M. HETSLER
NOTARY PUBLIC - RAMSEY COUNTY



Church of St. John The Baptist

Stitts ✓

812 - 1ST AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA, 55112 • PHONE 633-8333



June 12, 1983

Dear Bob,

Thanks for your concern and conversation.
Please be honest with me and continue to dialogue.
I do not know what to do about Bill. He is growing;
I have hope he'll do well. Mike Kauf asked if I'd
take him we knew there would be some problems.
John Hemp did wonders for me when I needed a kind
ear. I hope I can do the same.

ARCH-010592

I'm feeling excellent. Doctor says I'm in good shape. San Francisco says come I leave Tues for summer school in Applied Spirituality.

It has been so hard first 2 years. It's a very difficult parish. Last year was pretty good except for Bill's leaving. I feel OK about it all. We're in a big turning point or I feel have past that to fairly smooth waters - if there is such a condition. Realistically speaking anyway it's true. We live in very stressful times, I vacation well and often, confront and deal with things pretty

Church of St. John The Baptist

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straight. as far as I know I'm doing well.
If there is more trouble, please let me know. Or if
there are things I need to know or don't see.

I thank you for taking the responsibility you
have. It's a tough job. If I can help in some
way let me know. Why don't deacons or a series
of vicars of clergy take on "supervision" of clergy? Even
other professions except the love rangers doctor or lawyer
has it. I'd love to help develop it.

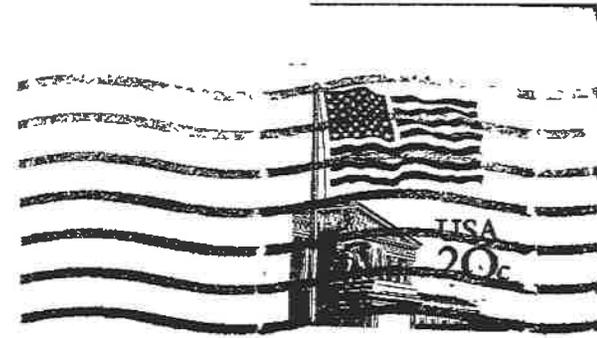
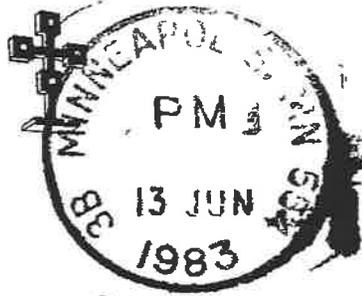
ARCH-010594

See you this fall

Tom Stitts

75
Church of St. John The Baptist

835 2ND AVENUE NORTHWEST
• NEW BRIGHTON, MINNESOTA 55112



Rev Robert Carlson
226 Summit Ave
St Paul, Mn 55102

Personal

ARCH-010596

DATE: June 14, 1983

MEMO TO: Archbishop Roach, Mike Korf, Bob Carlson

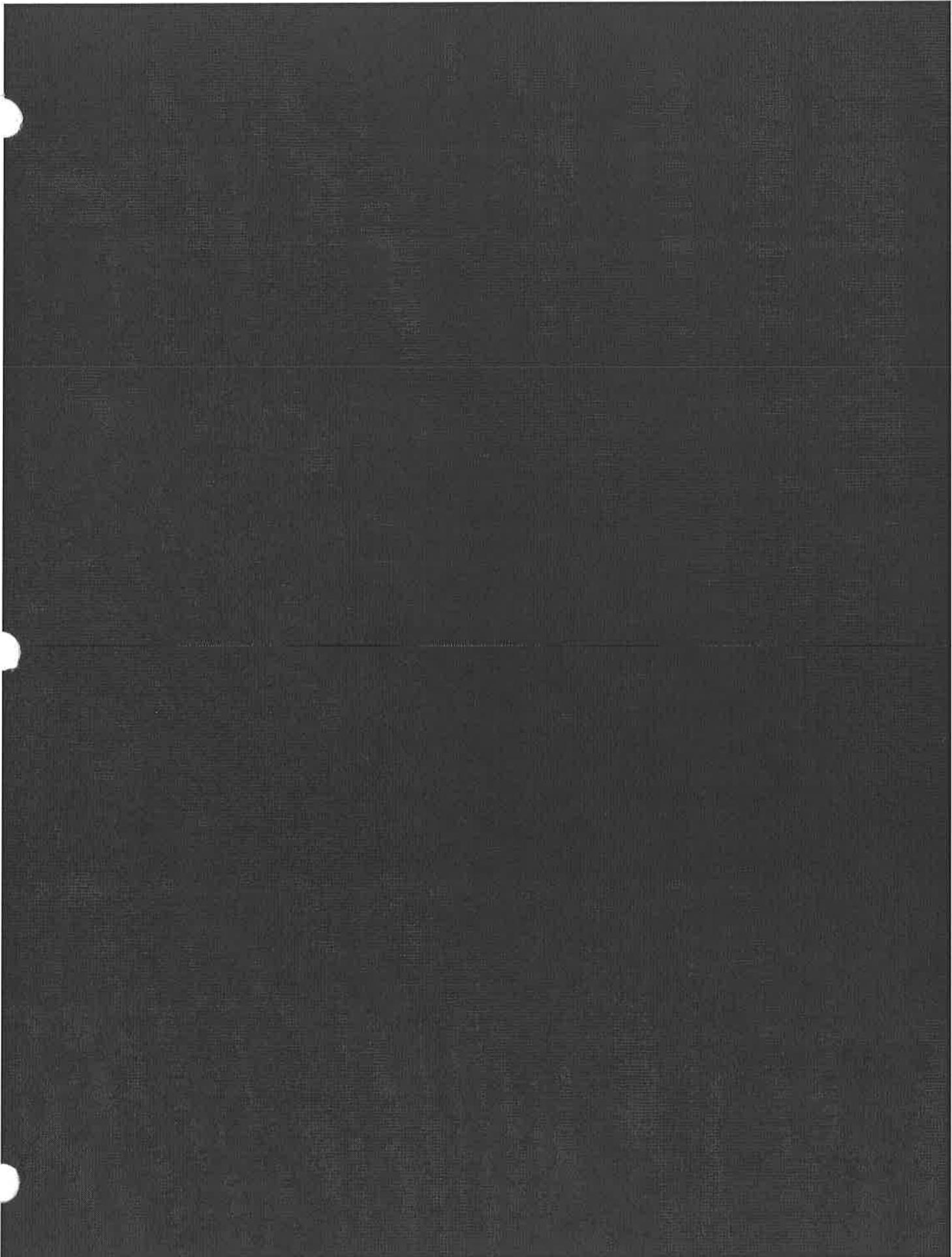
FROM: Bob Schwartz

SUBJECT: Sabbatical Amendation for Father Thomas Stitts.

Father Thomas Stitts will return to summer school in San Francisco after a couple of weeks at the lake. He will miss the 30 day retreat aspect of his sabbatical (its purpose, he said, was accomplished other ways).

His absence from the Archdiocese will be extended from August 1 to August 15.

Robert M. Schwartz



DATE: October 25, 1983
MEMO TO: Archbishop Roach, Msgr. Hayden
FROM: Father Robert J. Carlson
SUBJECT: Father Thomas Sitts

CONFIDENTIAL

I was called concerning an incident involving Tom Sitts. He went to the home of one of his parishioners, Pat Jorisson the wife of the former priest Jim Jorisson, and told her that Kevin Clinton has stabbed him in the back with the Archdiocese and he is afraid that Kevin knows about his sexual relationship with two boys that stayed at the parish from time to time.

Pat Jorisson took this information to Mrs. Sylvia Thoren, one of the trustees and a friend of Sr. Bullock. At the time Tom had been drinking, was crying and was described as being in a rage.

According to Kevin Clinton the two boys [redacted] came from a troubled family and tom met the boys when he was at Long Lake. They lived with Tom at Long Lake and frequently stayed at St. John's. Although there was an extra guest room the boys (at different times) stayed on the couch in Tom's study.

[redacted]

Once when [redacted] was at the Jorisson home, after having a few drinks he told the couple about the sexual favors Tom was requesting. When [redacted] is home from school he frequently works at St. John the Baptist and lives in the Rectory staying in Tom's Study.

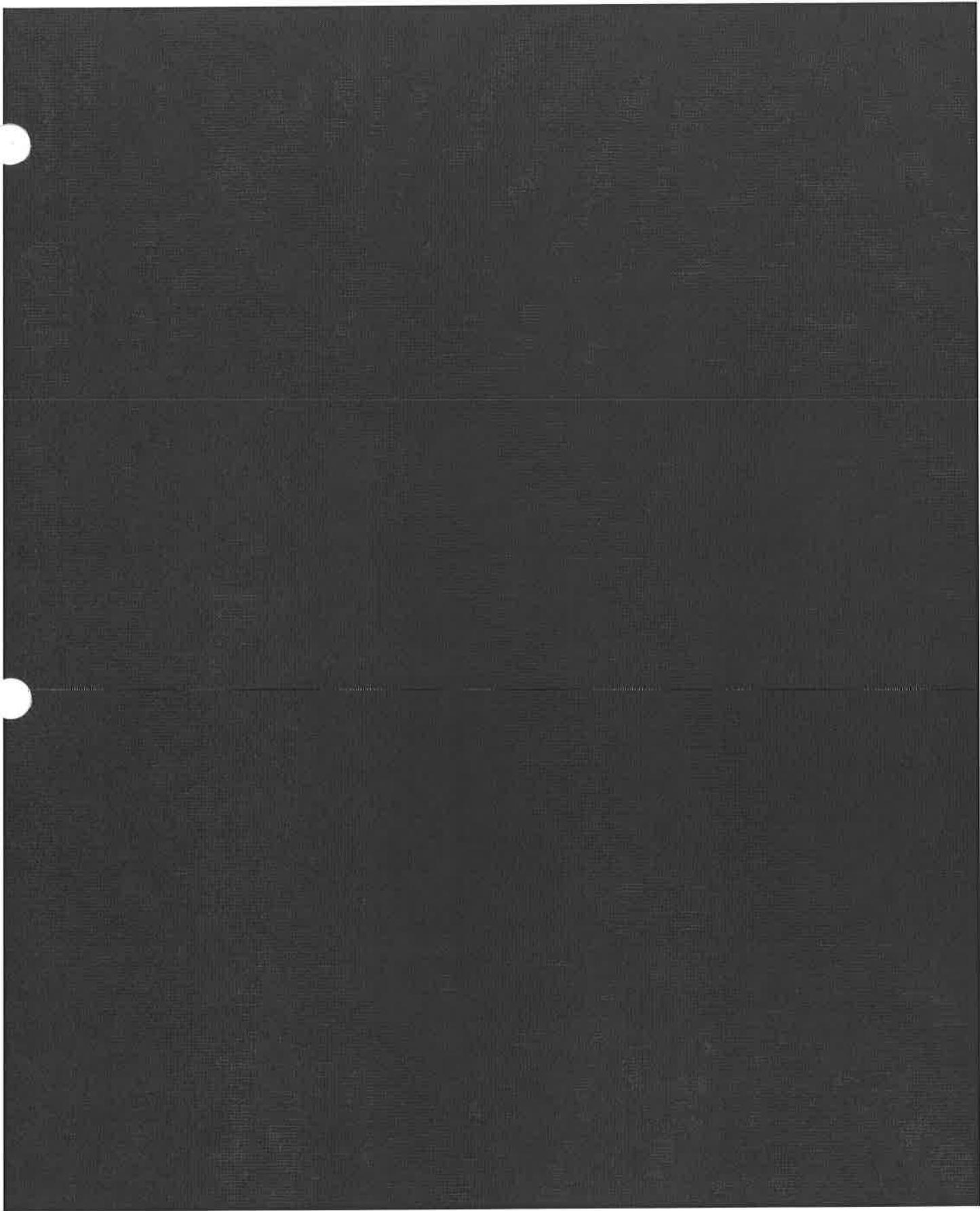
On Monday, October 24, 1983 I was called by Mrs. Sylvia Thoren and I will see her on Wednesday with Father Korf.

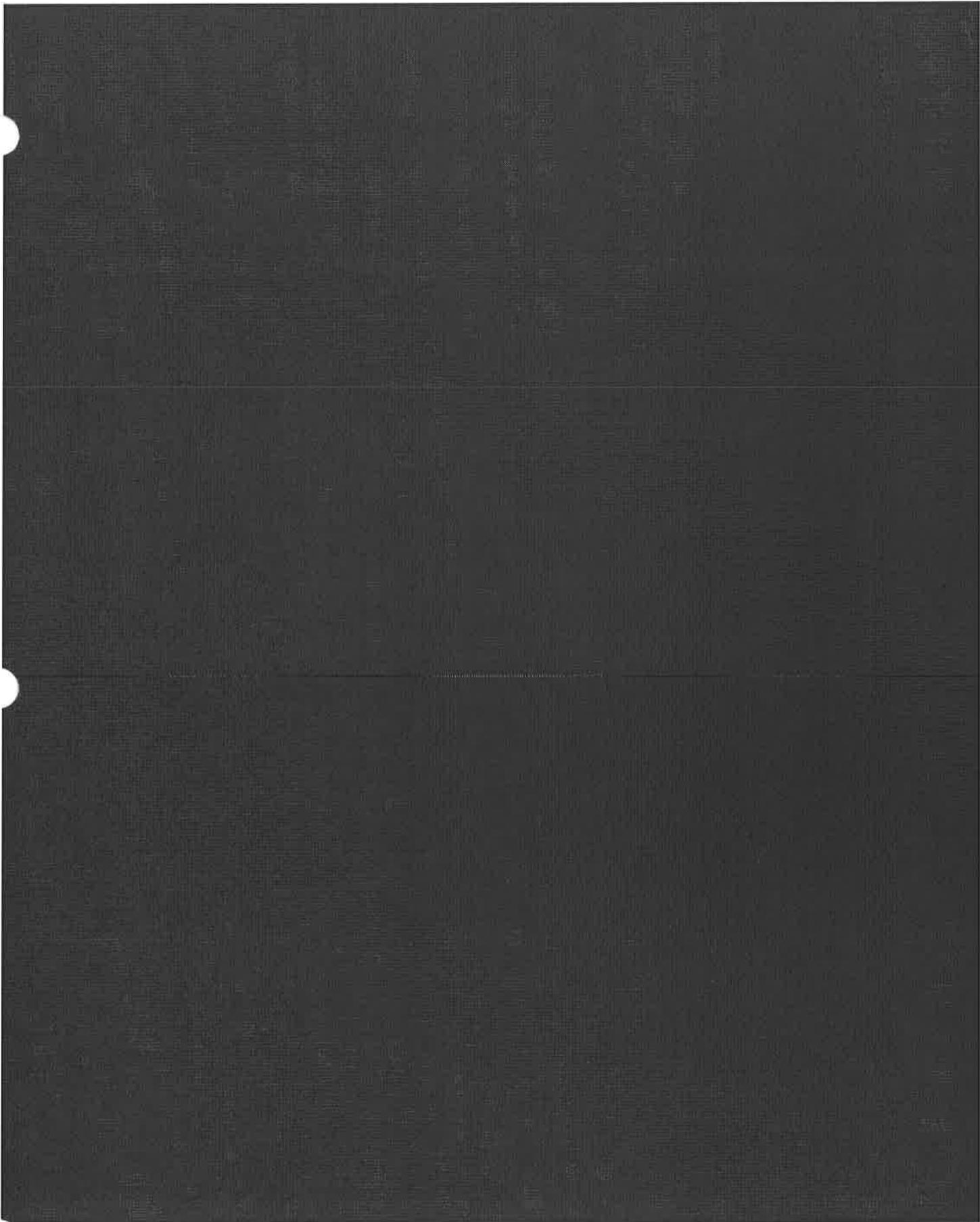
DATE: December 13, 1983
MEMO TO: FILE OF FATHER THOMAS S. STITTS
FROM: Bishop-elect Carlson
SUBJECT: FATHER THOMAS S. STITTS

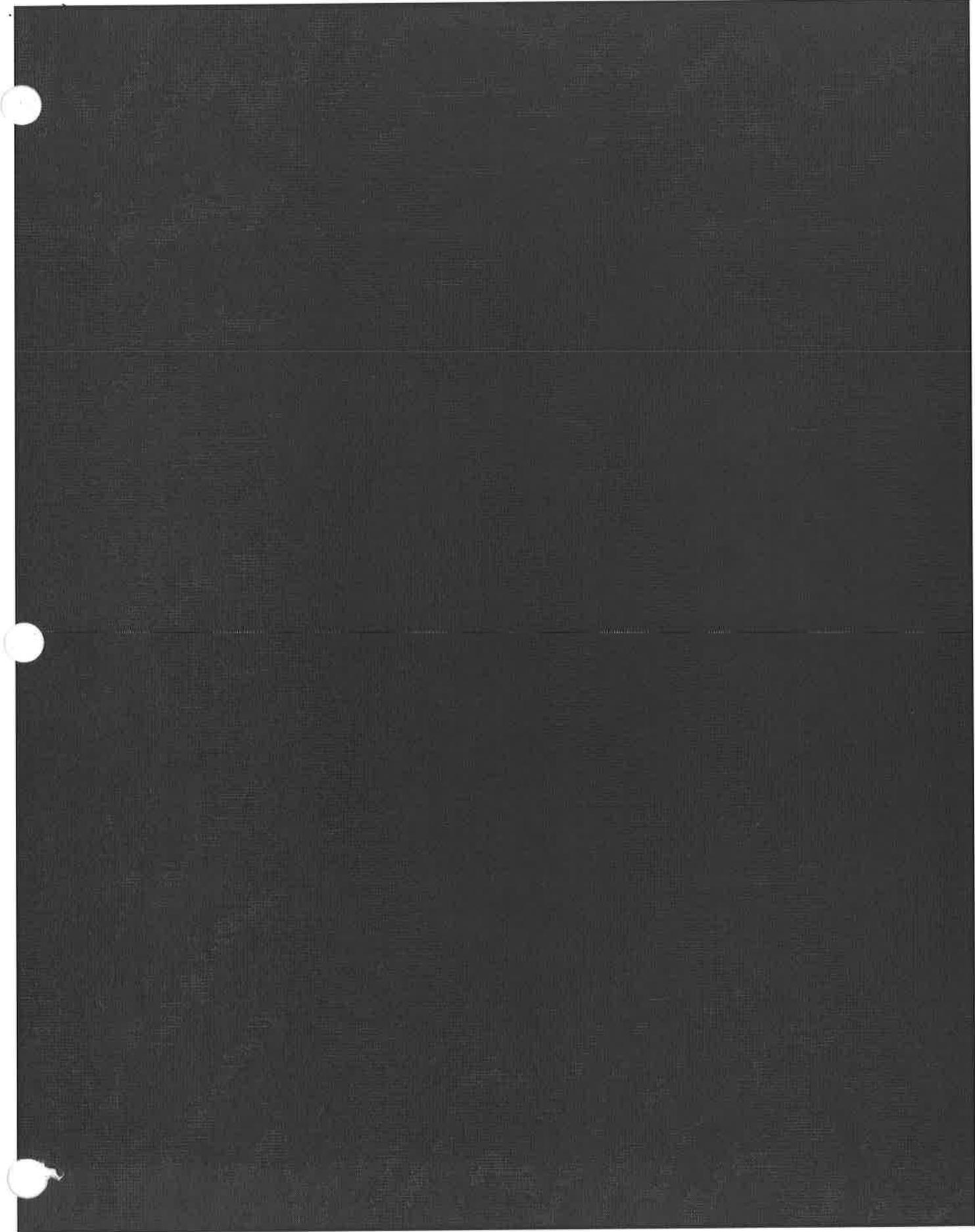
Father Paul Ryan, O.P., the Associate Pastor at St. John the Baptist, New Brighton, called on December 5, 1983 to inform me that Father Stitts had cancer surgery the day before at St. Mary's Hospital in Rochester. The cancer was located in the tissue around the stomach.

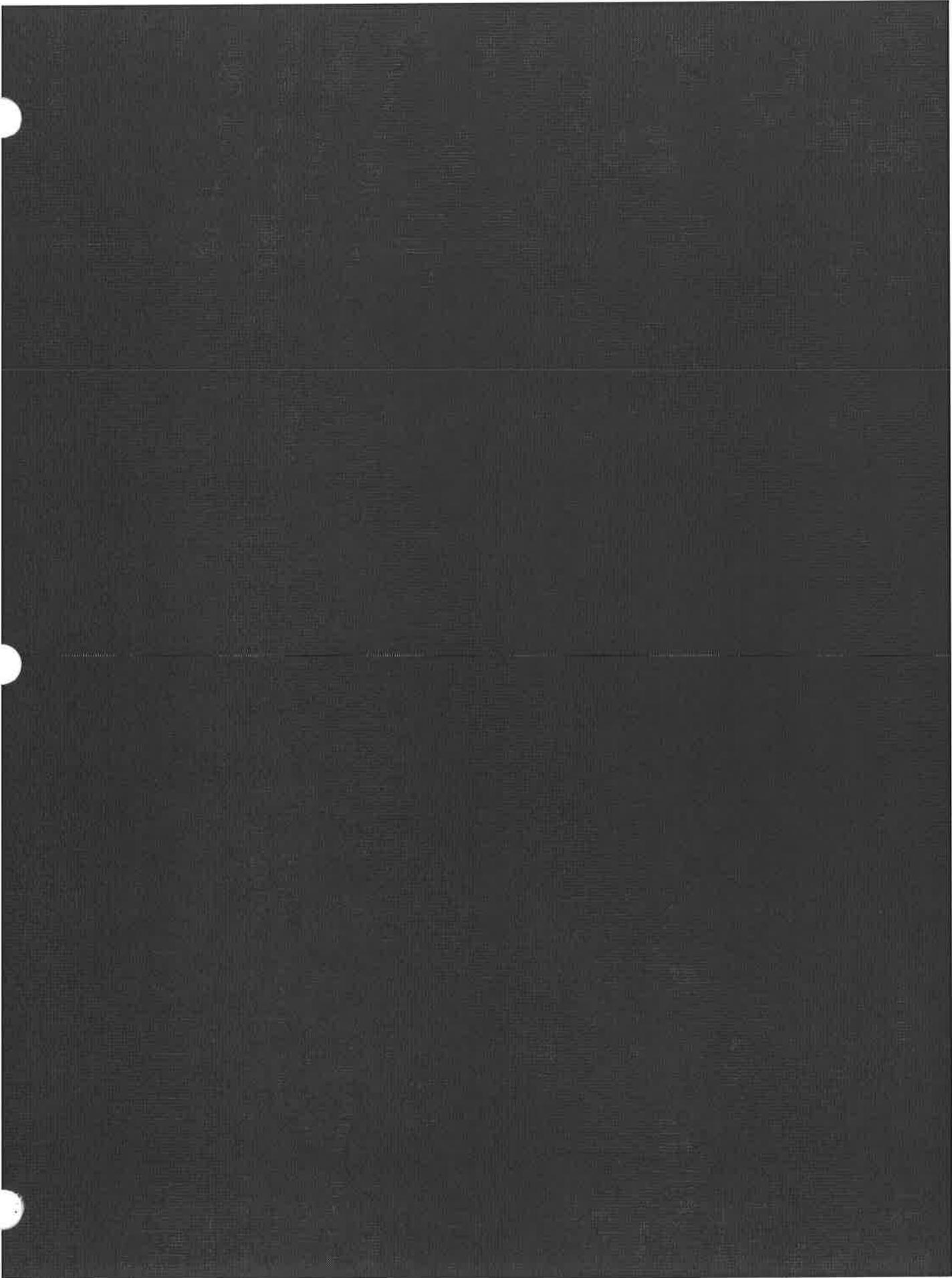
Father Stitts will now begin radiation therapy, but in the doctor's own words "In the future you will have continuing problems."

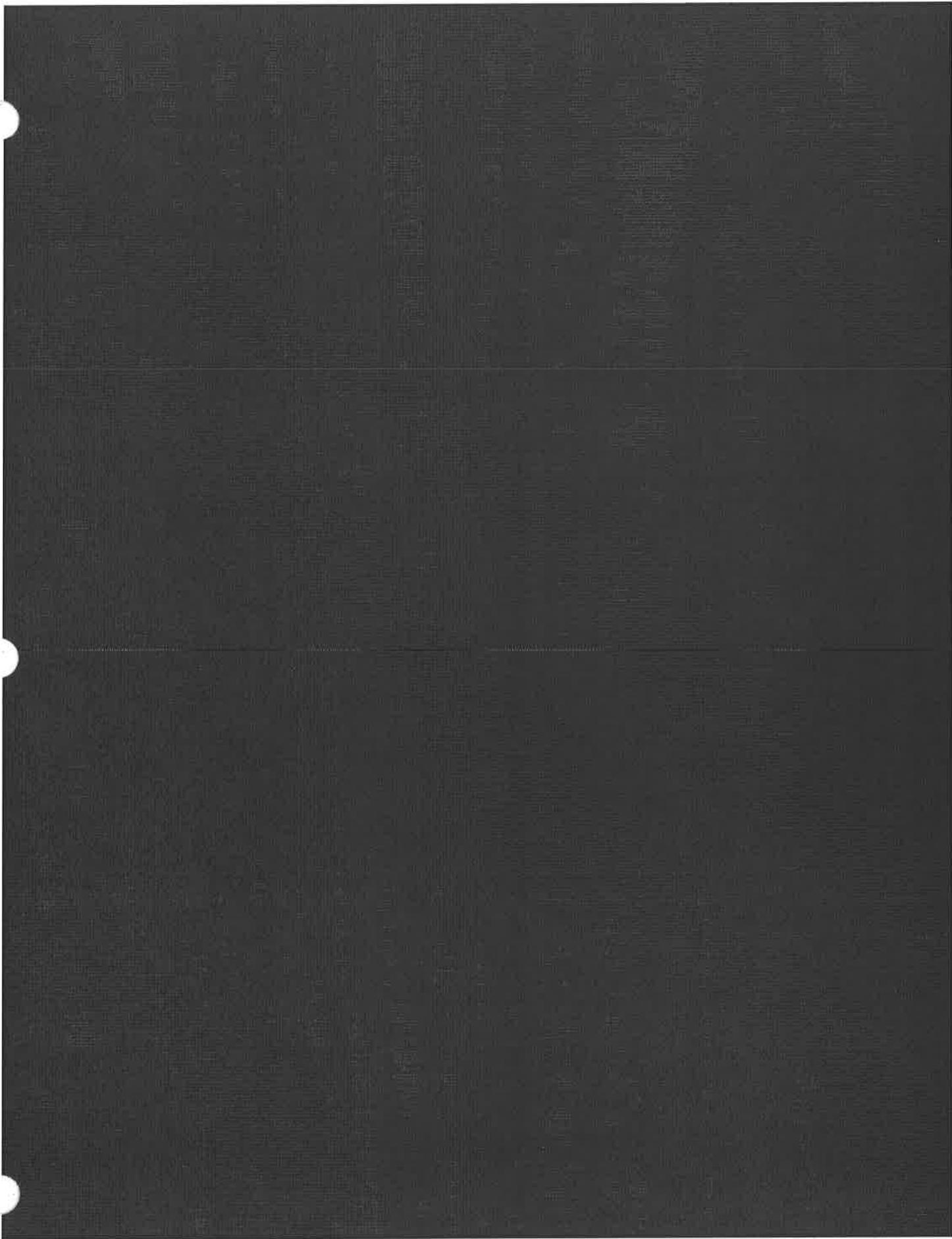


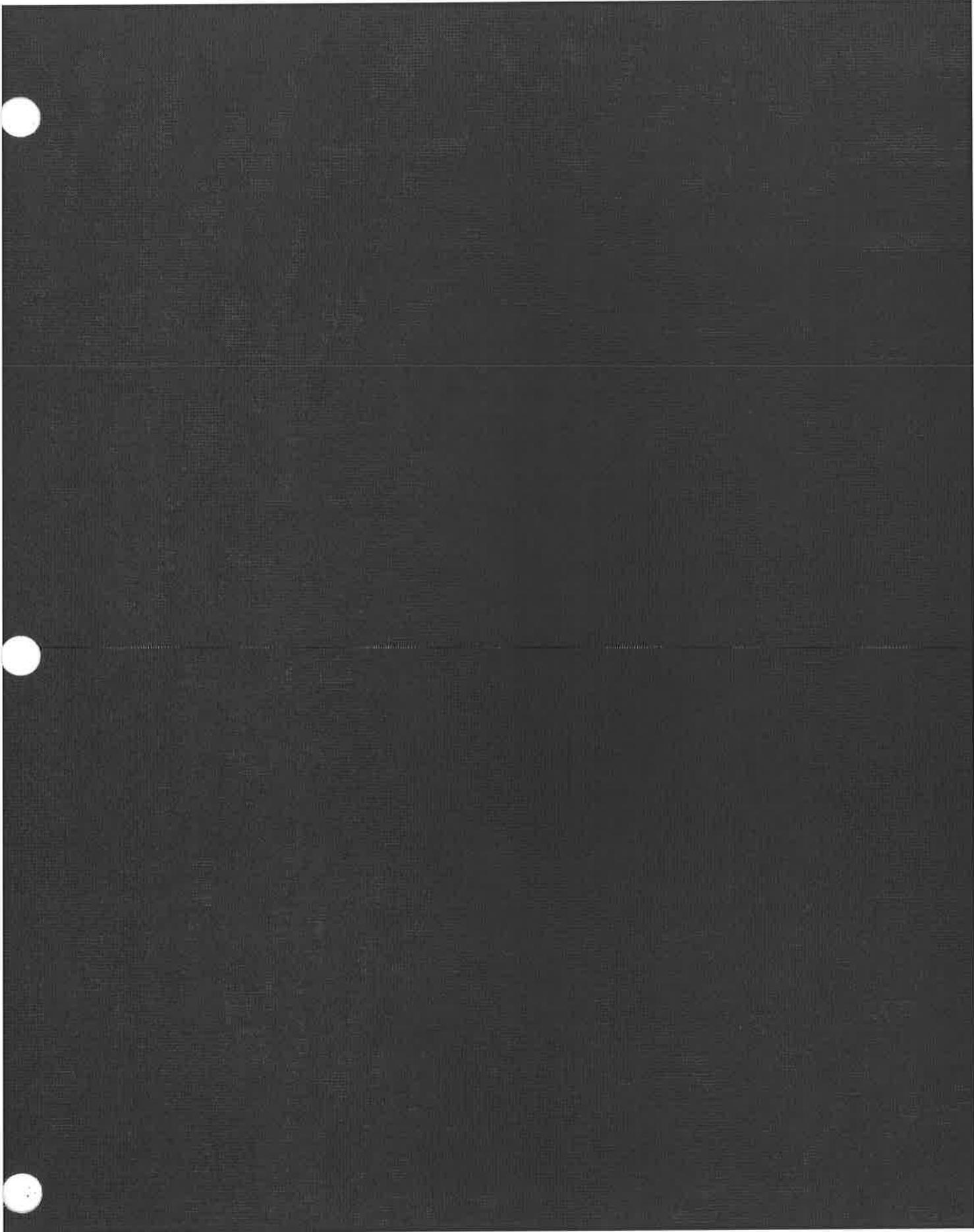


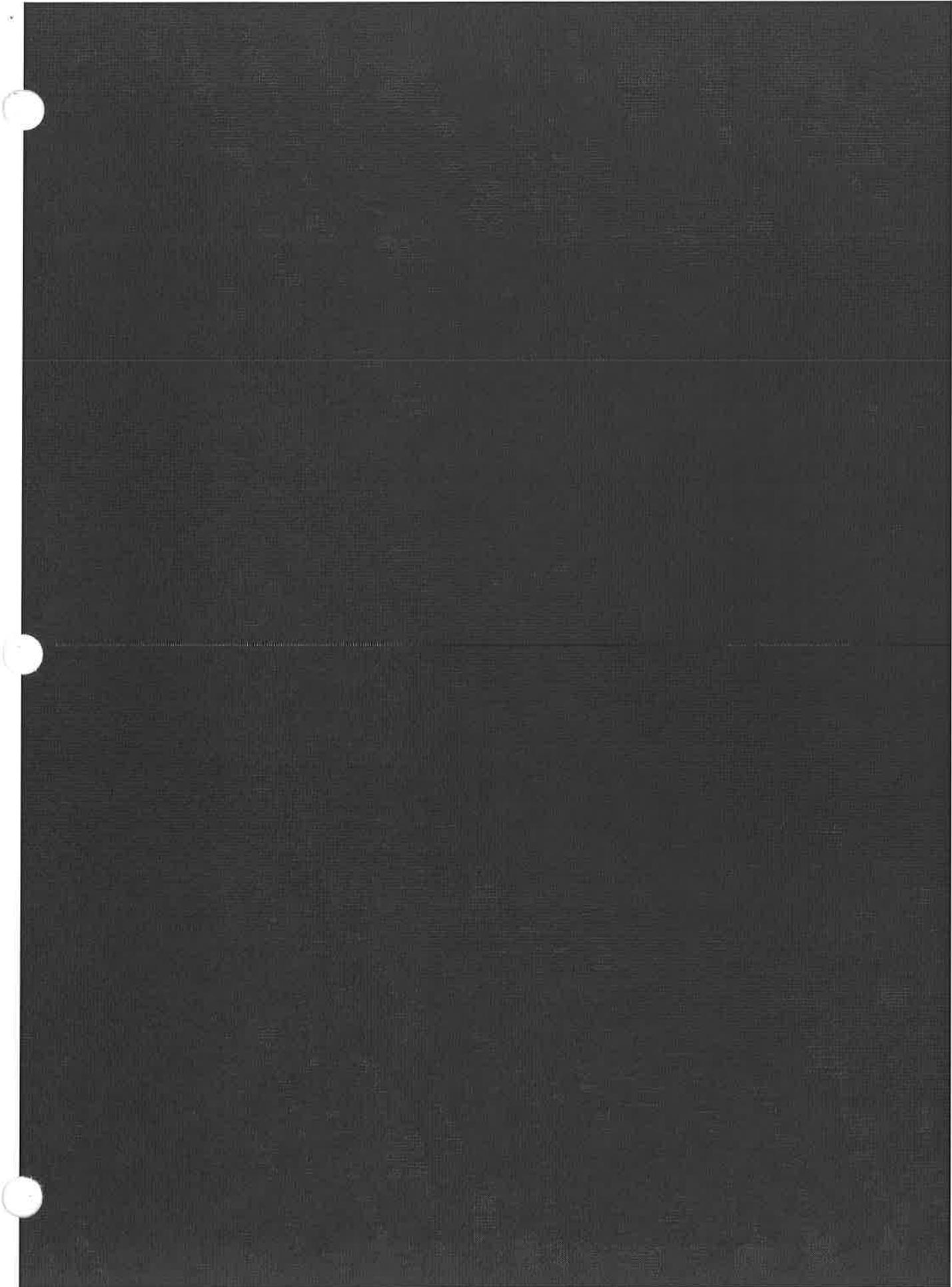


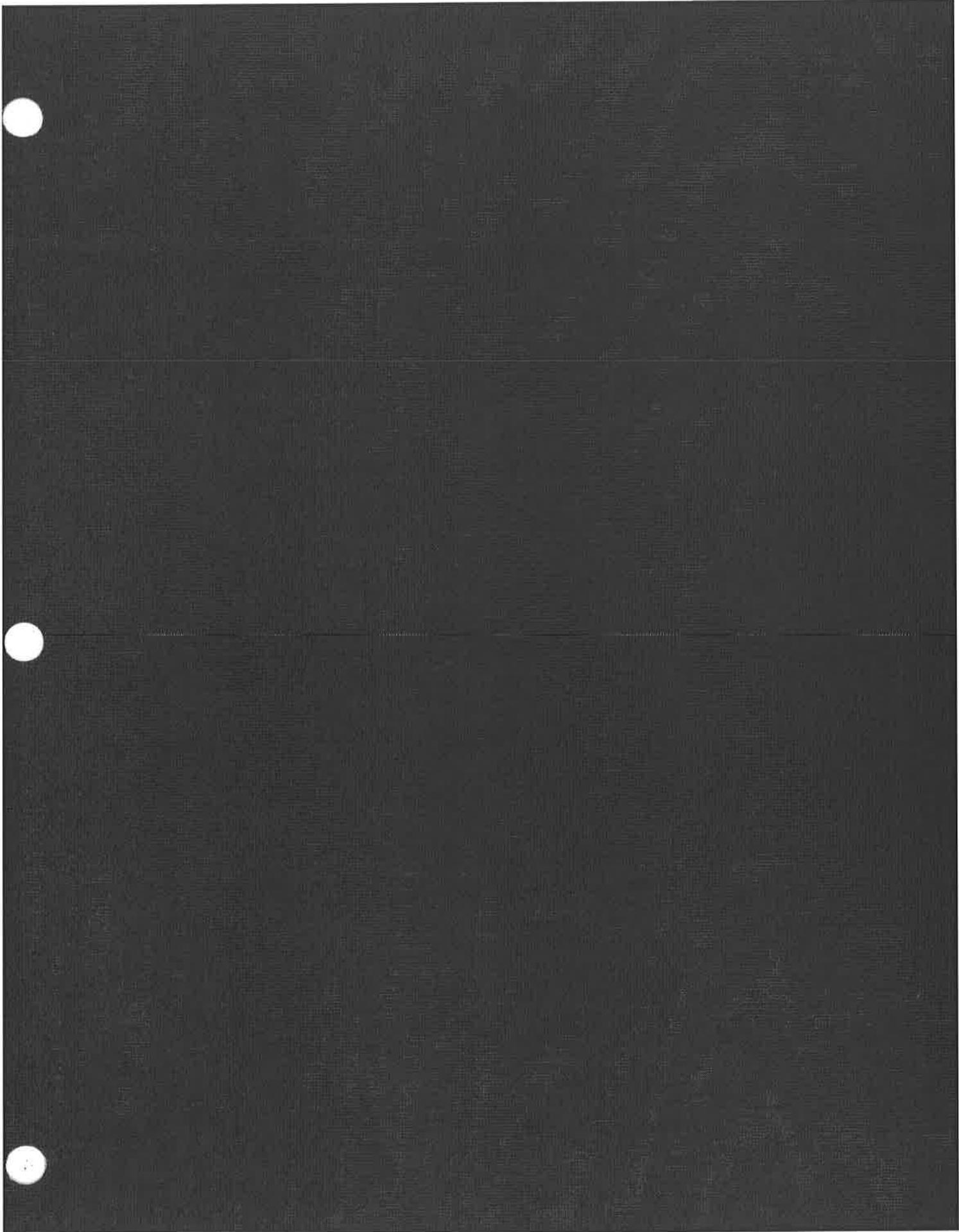


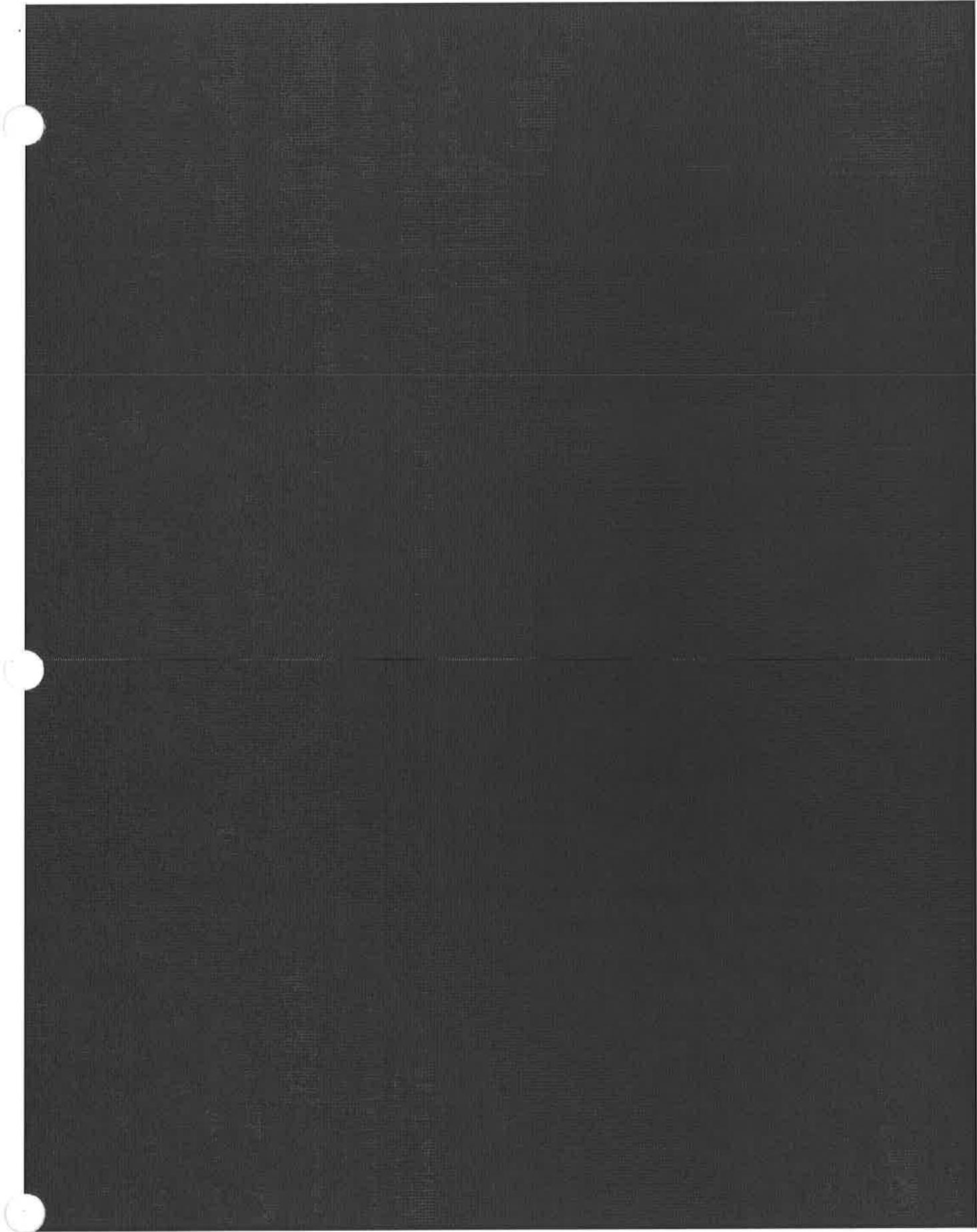


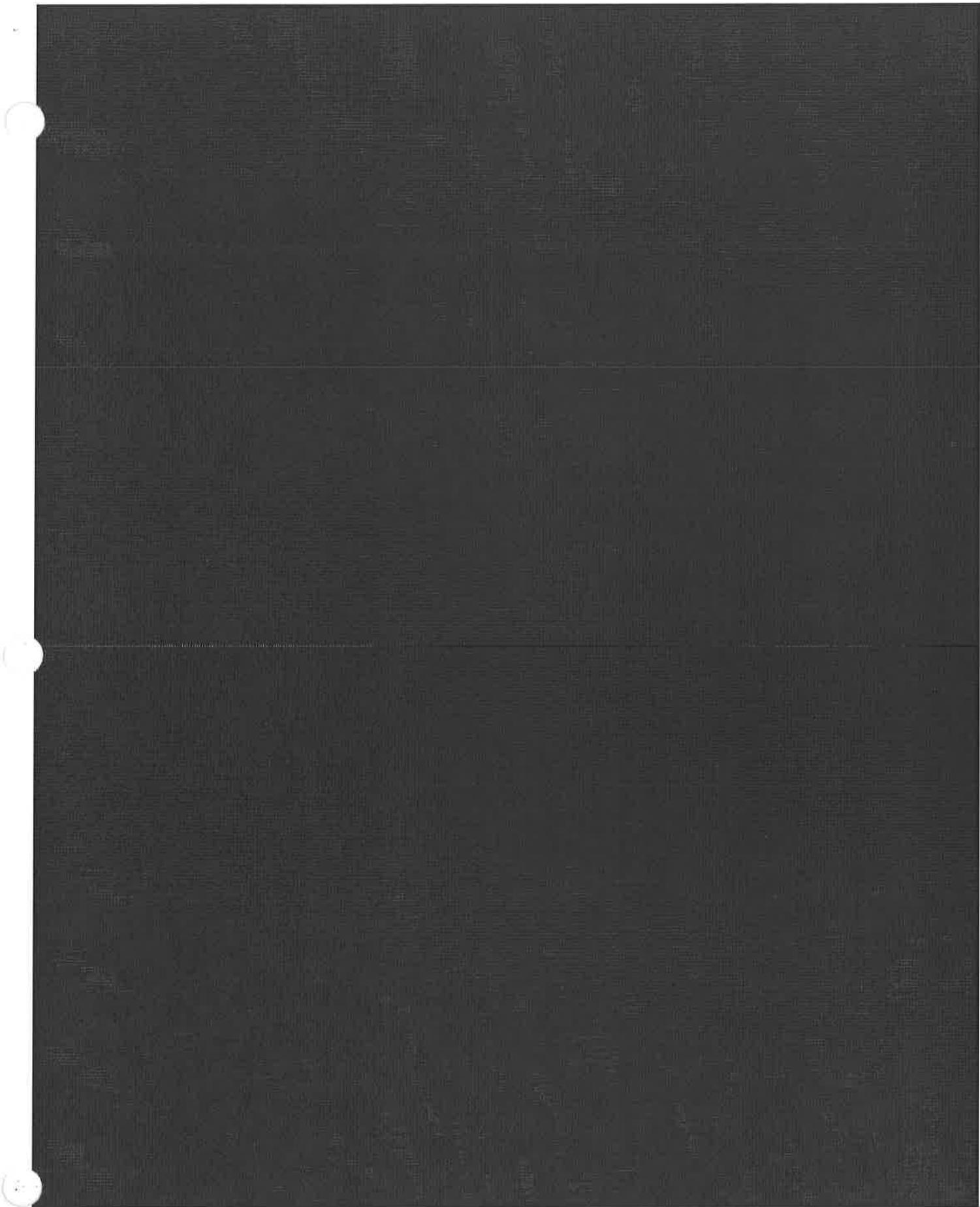


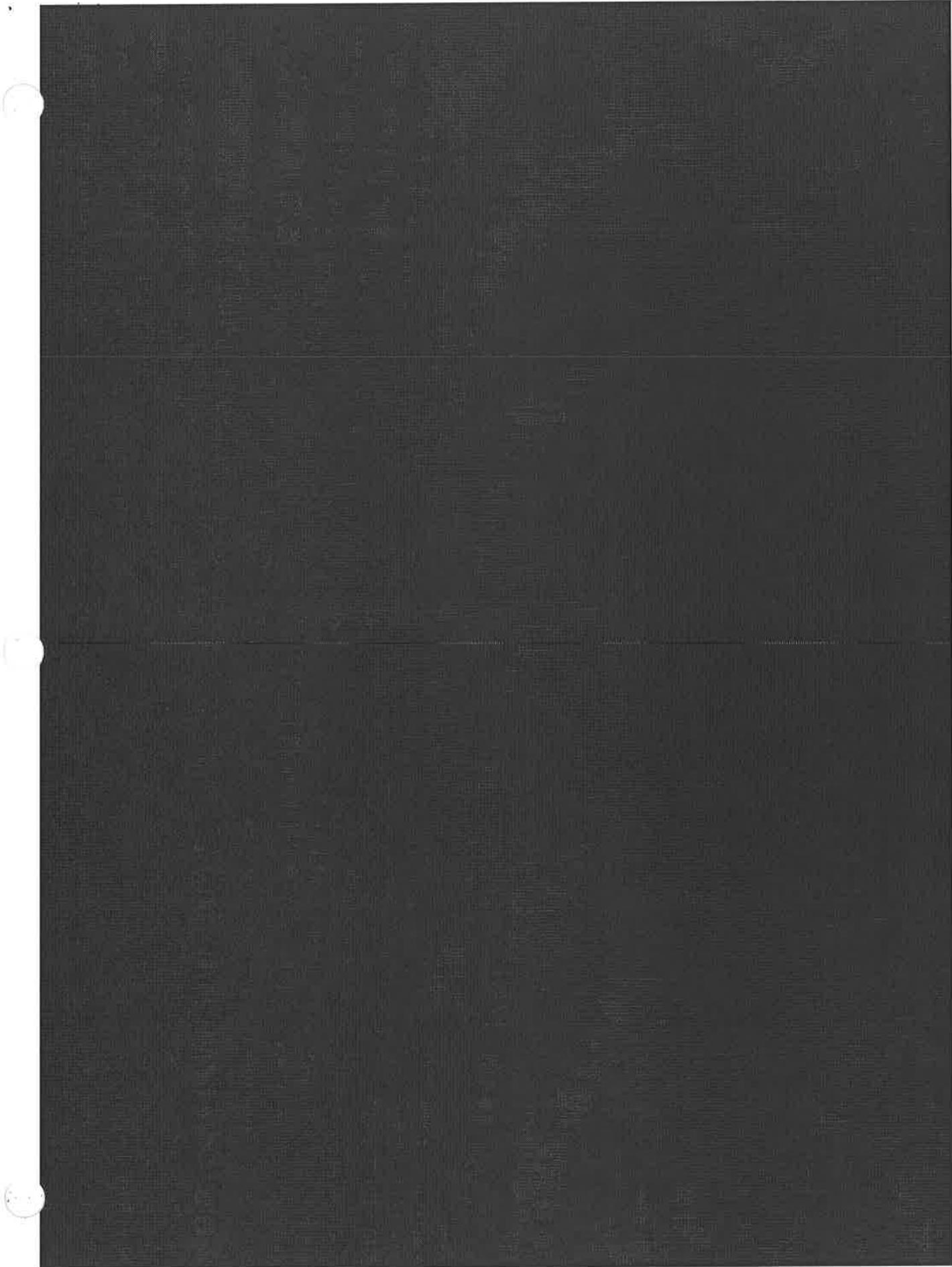


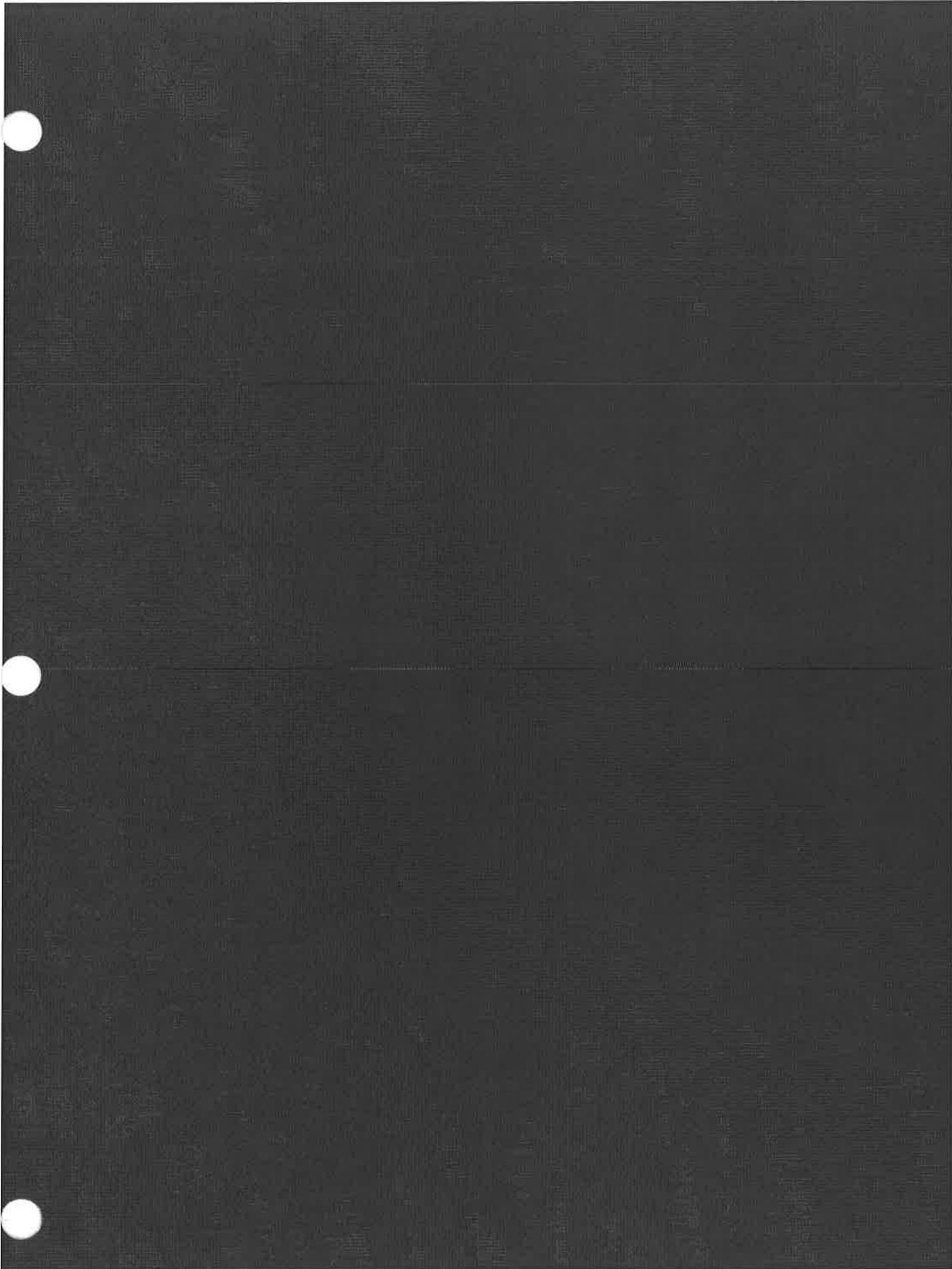


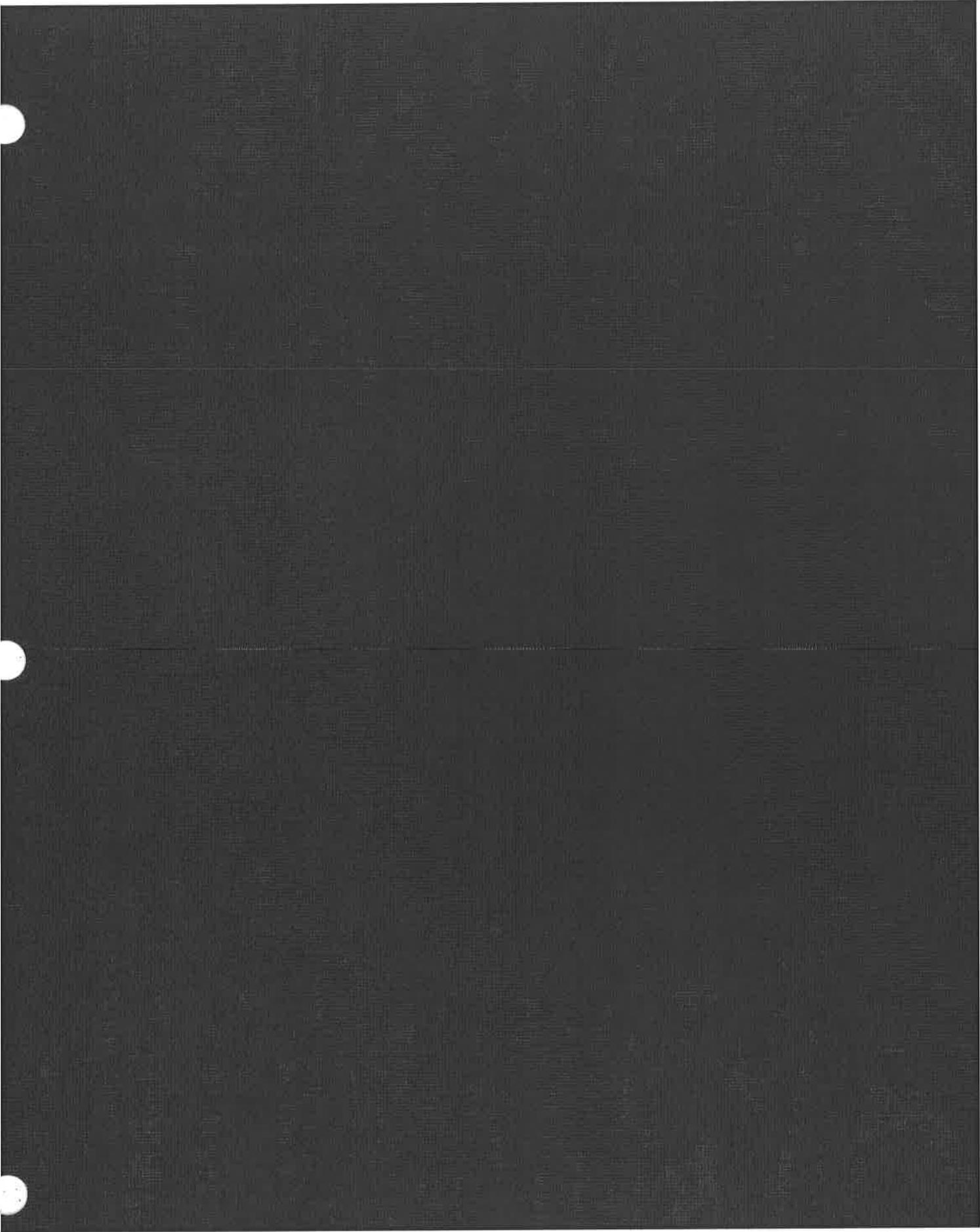


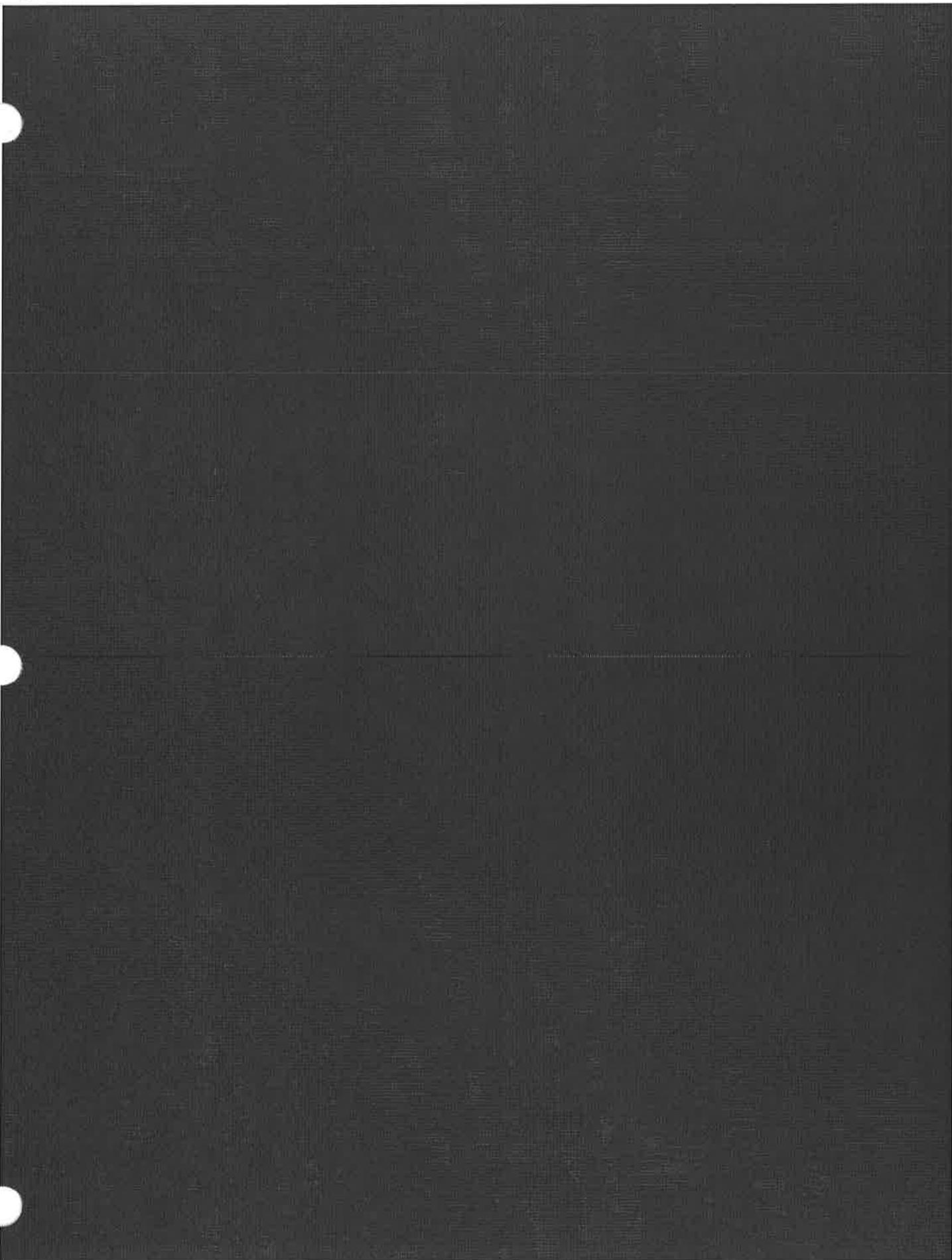


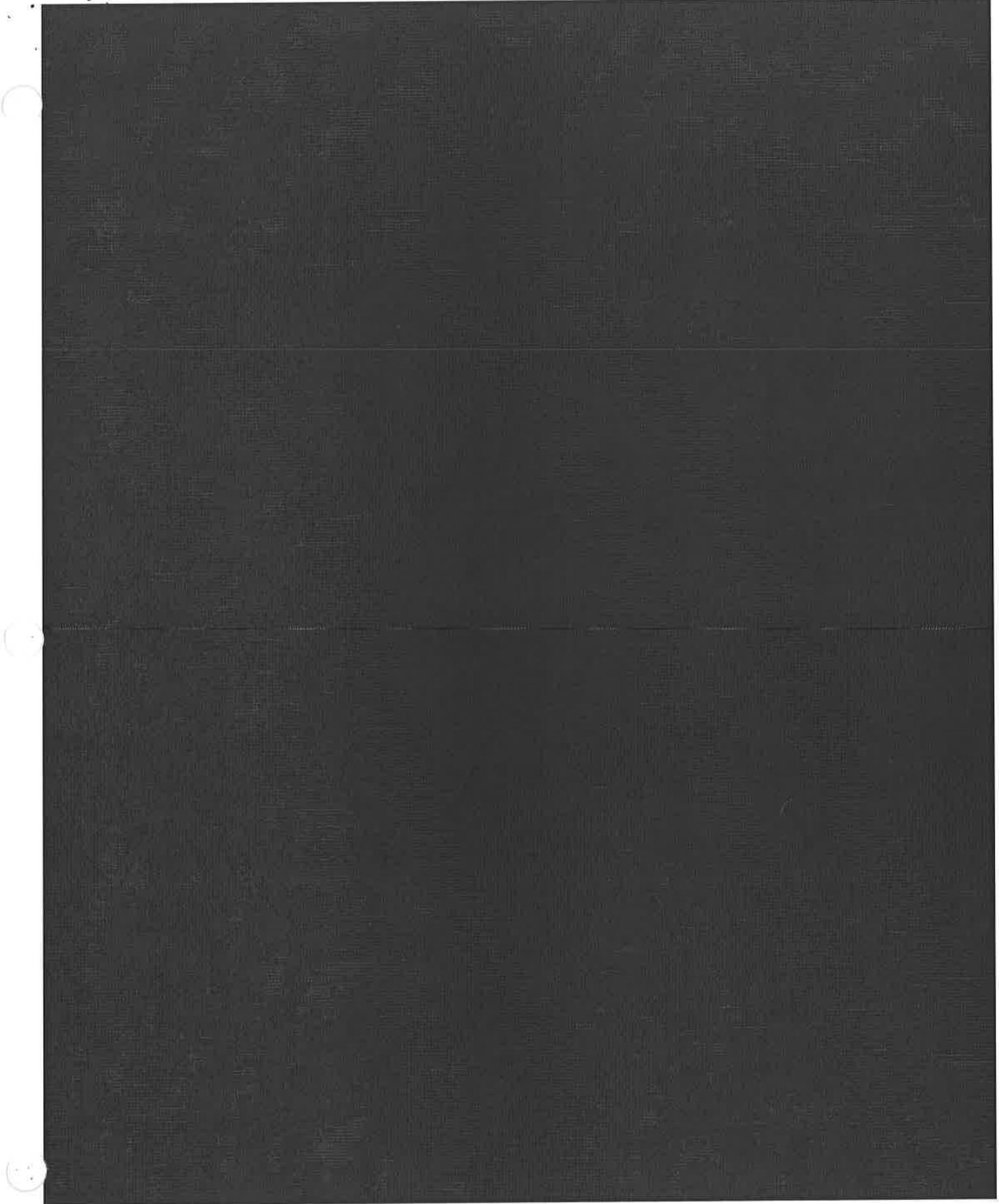






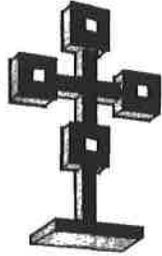






Church of St. John The Baptist

835 - 2ND AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA 55112 • PHONE 633-8333



January 31, 1984

Archdiocese of Saint Paul and Minneapolis
226 Summit Avenue
Saint Paul, Minnesota 55102

Attn: James H. Douglas

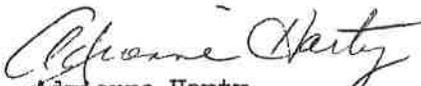
Dear Mr. Douglas:

As per my phone call with Mary Lynn, enclosed are copies of Father Tom Stitts' bills from St. Mary's in Rochester and the Mayo Clinic. I have also attached copies of any insurance claims that have been completed. Would you please check into the coverage he has received. We feel some of the charges on the Mayo Clinic bills would normally be under hospitalization in the Twin City area hospitals, therefore, would it be possible to receive increased coverage for these charges?

Father Tom also asked me to mention that he will be receiving a bill from Metropolitan Medical Center for six weeks of radiation treatments.

Thank you so much for your help.

Sincerely,


Adrienne Harty
for Father Thomas Stitts

MAYO CLINIC

ROCHESTER, MINNESOTA 55905

MAYO CLINIC - MAYO FOUNDATION I.D. NUMBER 41-6011702

STITTS, FR THOMAS S
812 1ST AVE NW
NEW BRIGHTON MN 55112

MO. | DAY | YR.
06-17-83

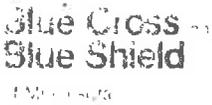
REGISTRATION NO.

DOB 05-05-35

\$ AMOUNT

UNLESS SPECIFIC PAYMENT TERMS HAVE BEEN ARRANGED, PAYMENT IS DUE WITHIN 30 DAYS.

SERVICE IN ST. MARYS HOSPITAL		05/11/83 TO 05/23/83			
	.SURGERY	2 HR 00 MI	05/12/83	49201	1,750.00
	.ADMINISTRATION OF ANESTHESIA	2 HR 55 MI	05/12/83	32999	503.00
	.SURGICAL PATHOLOGY		05/12/83	88305	89.00
	OPERATIVE SURVEY XRAY		05/12/83	76130	19.60
	XRAY RETROGRADE CYSTOGRAM		05/16/83	74430	58.20
	UROLOGY CATHETERIZATION SERVICE			53670	20.00
	XRAY ABDOMEN		05/17/83	74000	23.20
	BLOOD TYPING AND RH			86082	16.90
	VENIPUNCTURE SERVICE TO OBTAIN BLOOD SPECIMEN - INPATIENT			99000	7.50
6	BLOOD COMPATIBILITY TEST			86072	102.00
	BLOOD ANTIBODY SCREEN, RED CELL			86016	27.40
	OFFICE VISIT(S) ONCOLOGY			90060-22	46.00
	RESPIRATORY THERAPY COLD MIST			94660	17.50
SERVICE IN MAYO CLINIC		05/10/83 TO 06/09/83			
2	XRAY CHEST STEREOSCOPIC			71015	58.40
	ELECTROCARDIOGRAM			93000	36.10
	URINALYSIS, ROUTINE			81000	11.20
1	BL CHEM-BIL-CREAT-GLU-K-NA-ALK PH-SGOT-UR ACID-P-CA-T PROT			80011	58.20
2	BLD COUNT, COMPLETE, RBC, WBC, HGB, HCT, INDICES & PLATELETS			85027	14.80
2	VENIPUNCTURE SERVICE TO OBTAIN BLOOD SPECIMEN-OUTPATIENT			99000	12.00
	SURGICAL PATHOLOGY CONSULTATION-SLIDES FROM ELSEWHERE			88321	40.00
	CONSULTATION BY GENERAL SURGEON			90015	64.00
	CONSULTATION BY GENERAL SURGEON			90015	.00
	COMPREHENSIVE HISTORY & PHYSICAL EXAM			90020	129.00
	SPECIALTY EVALUATION ONCOLOGY			90017	78.00
	INTERIM HISTORY & PHYSICAL EXAM			90070	78.00
				TOTAL OF ABOVE SERVICES *	\$3,260.00 *



THOMAS S STITTS
812-1ST AVE NW
NEW BRIGHTON MN 55112

Identification Number Group Number

Claim Number



Date Received

07/07/83
06/27/83
06/27/83

Date Processed

07/19/83
07/19/83
07/20/83

For questions regarding claims listed here, please call the telephone number listed below in the Notes' section

(There may be claims with prior service dates that have not yet been resolved. Please allow a reasonable amount of time before inquiring.)

Explanation of Columns

Provider - doctor, hospital or organization (for example pharmacy, ambulance) furnishing health care services

P.N. indicates which part of the provider's written agreement with Blue Cross and Blue Shield of Minnesota (BCBSM) to submit claims to BCBSM is applicable (i.e. usual, customary and reasonable BCBSM amount) or whether the provider is a non-participating provider. "N" indicates a non-participating provider.

Previous Payment - amount previously resolved by BCBSM, Medicare or another insurance carrier

UC&R Reduction - total submitted charge has been reduced according to the UC&R guidelines which are established by an annual survey of Minnesota providers. If your provider is participating (P) you are not responsible for this balance.

Amount Denied - detailed explanation of this amount is referenced in the "Notes" column

Deductible - amount of covered expense stated in your contract (For example, \$50, \$100) that must be incurred before benefits can be paid by BCBSM

Coinsurance/Co-Pay - fixed dollar amount or percentage amount stated in your contract by which the cost of eligible expenses are shared by you and BCBSM. (This does not refer to other insurance coverage.)

BCBSM Payment - amount included in the attached check

Patient's Responsibility - includes coinsurance, co-pay deductible, amount denied and UC&R reduction if your provider is non-participating. **THIS AMOUNT IS YOUR RESPONSIBILITY** to pay to your provider.

NOTES - Numbered messages are listed below. Alphabetic messages are found on the back of this form

Claim Number Patient's Name Provider	Service Dates From To	Charges Submitted	Less: Previous Payment	Less: UC&R Reduction	Less: Amount Denied	Less: Deductible	(less) Co- insurance Co-Pay	BCBSM Payment	Patient's Responsi- bility	Notes
██████████ THOMAS MAYO CLINIC	N051083 060983	57970	00	6084	00	00	7737	44149	13821	1 Q
██████████ THOMAS MAYO CLINIC	N051183 052383	29230	00	00	00	00	00	29230	00	
██████████ THOMAS MAYO CLINIC	N051183 052383	238800	00	66830	00	00	24334	147636	91164	Q

THOMAS S STITTS ██████████ ██████████ Group No. BCBSM Payment Patient's Responsibility
TOTALS \$ 2,210.15 1,049.85
1-FOR CUSTOMER SERVICE INFORMATION, PLEASE CALL (612) 456-5000.

PATIENT

STETTS, FR THOMAS S

PATIENT COPY

SAINT MARYS HOSPITAL

ACCOUNT



670 05/05/85



ROCHESTER, MINNESOTA 55901

FR THOMAS S STETTS
311 1ST AVE NW
ROCHESTER, MN
55910

AREA (507) 285-5123

IRS. NO. 41 - 0944601

05/23/85

ADMISSION DATE

05/11/83

DISCHARGE DATE

05/23/85

7/11/83	CEPACOL MOUTHWASH 50Z	5010715	.05	05/11/83	SOOY LOTION 8OZ	8314887	.62
7/11/83	TISSUE FACIAL (1 BOX)	5022172	.55	05/11/83	URIAL DISP	5022672	.50
7/11/83	ENEMA PHOSPHATE	5021554	.04	05/11/83	ENEMA PHOSPHATE	5021554	.04
7/11/83	ROOM 4112	4 112	150.00	05/12/83	PAR LEVEL 2 INPT	3990501	90.00
7/12/83	LAPAROTOMY	4102410	615.00	05/12/83	ANESTH SUPPLIES OR	3050001	12.00
7/12/83	PHARMACY-OPER-ROOM	5759227	25.41	05/12/83	SET STERILE 200415	6219612	4.15
7/12/83	SET STERILE 200122	6219715	2.94	05/12/83	TRAY IRRIG 50ML P 50	5021615	1.87
7/12/83	BOTT 50 120ML-CAP	5019251	1.90	05/12/83	TUBE SUCT 500 ML+FML	5022598	4.31
7/12/83	TUBE SUCT 500-FML 5	5022591	.62	05/12/83	SALINE 0.9 1000ML PD	5021092	1.54
7/12/83	SUCT WALL CONT/INTIM	5019215	5.25	05/12/83	CASE CART	3019999	40.00
7/12/83	JRIMASTER	3022557	14.04	05/12/83	DRAPE ST LG #1050	3021645	5.54
7/12/83	SUCT CANISTER STERIL	3018596	15.65	05/12/83	TAPE ADHES FOAM 3"	3025005	2.47
7/12/83	CANTARY DISP ASSUTER	5018557	3.25	05/12/83	PREP CHARGE	5010997	5.00
7/12/83	TUBE SUCT 20"X3/16	5022524	4.00	05/12/83	CATY TRAY #15 FOLEY	3021404	10.07
7/12/83	ROOM 4112	4 112	150.00	05/13/83	MORPHINE 5MG INJ	6158202	11.25
7/13/83	MORPHINE 5MG INJ	6158202	22.50	05/13/83	CEPACOL 10Z (4)	6310045	.55
7/13/83	SET STERILE 200415	6219612	4.16	05/13/83	SET STERILE 200122	6219613	2.94
7/13/83	CEPHALOSOL 250 P/BK	6209123	74.14	05/13/83	ROOM 4141	4 141	140.00
7/14/83	LIDOLINE 16 ZML AMP	6305345	3.24	05/14/83	MORPHINE 5MG INJ	6158202	18.75
7/14/83	MORPHINE 5MG INJ	6158202	11.25	05/14/83	KCL IV 1000ML	6203051	19.00
7/14/83	NEEDLE-IV SERVICE	6009710	3.50	05/14/83	SET STER IV 250P	6309614	2.75
7/14/83	KCL IV 500ML	6203052	13.50	05/14/83	ROOM 4141	4 141	140.00
7/15/83	MORPHINE 5MG INJ	6158202	7.50	05/15/83	D-5-NACL 0.2/20KCL 1L	6203386	25.40
7/15/83	D-5-0.2NA+10KCL 500	6203357	6.08	05/15/83	ROOM 4141	4 141	140.00
7/15/83	BISACODYL SUPP 10MG	6314833	.50	05/16/83	PROCHLORPER AMP 10MG	6315007	4.50
7/16/83	MORPHINE 5MG INJ	6158202	11.25	05/16/83	MORPHINE 4 MG INJ	6158249	7.50
7/16/83	D-5-NACL 0.2% 500ML	6193716	6.19	05/16/83	SET STERILE 200001	6219604	3.75
7/16/83	SUB CHLORI .9% 250ML	6196725	6.04	05/16/83	SUB CHLORI .9% 500ML	6196720	6.05
7/16/83	SET STERILE 200001	6219634	3.73	05/16/83	ROOM 4141	4 141	140.00

EFFECTIVE 07/01/82

Daily hospital service charge subject to change without notice.

This statement does NOT include charges made by the MAYO CLINIC for laboratory, medical, or surgical services rendered in the hospital ARCH-010607

STITTS, FR THOMAS S

ACCOUNT

8/0 05/05/85



SAINT MARYS HOSPITAL

ROCHESTER, MINNESOTA 55901

AREA (507) 285-5123

IRS. NO. 41 - 0944601

ADMISSION DATE 05/11/83

DISCHARGE DATE 05/23/83

05/17/83	BISACODYL SUPP 10MG	6314833	.56	05/17/83	PROCHLORPER AMP 10MG	6314807	4.80
05/17/83	BISACODYL SUPP 10MG	6214833	.56	05/17/83	BISACODYL SUPP 10MG	6314833	.56
05/17/83	MORPHINE 4 MG INJ	6168249	11.20	05/17/83	PROCHLORPER AMP 10MG	6314807	4.80
05/17/83	PROCHLORPER AMP 10MG	6314807	4.80	05/17/83	DIPOHLINE 14.2ML AMP	6314844	3.24
05/17/83	BISACODYL SUPP 10MG	6314833	.56	05/17/83	SET STERILE 200001	6214804	3.73
05/17/83	KCL IVAD 100UML	6209051	19.20	05/17/83	D-5-NACL .2/20KCL 1L	6208887	145.00
05/17/83	D-5-NACL 0.45% 1 L	6193714	3.48	05/17/83	SET STER IV EQUIP	6209614	1.95
05/17/83	NECULE---IV SERVICE	6209450	3.50	05/17/83	SALINE 0.9 1000ML PO	6011092	1.54
05/17/83	TUBE SUCT CON-FML 6	5022591	.62	05/17/83	SUCT WALL CONT/INTL	5019215	5.20
05/17/83	URINAL DISP	5022672	.55	05/17/83	TRAY IMISG 50ML P GO	5012816	1.89
05/17/83	BOT SU 1200ML-CAP	5019231	1.90	05/17/83	TUBE SAL SU 14FRX48	5022550	2.00
05/17/83	CATH PLUG BAG OF 10	5029015	3.30	05/17/83	TUBE SUCT CON ML+FML	5022590	1.31
05/17/83	ROOM 4141	4 141	145.00	05/18/83	BISACODYL SUPP 10MG	6314833	.56
05/18/83	BISACODYL SUPP 10MG	6314833	.56	05/18/83	BISACODYL SUPP 10MG	6314833	.56
05/18/83	MORPHINE 4 MG INJ	6168249	3.75	05/18/83	SET STERILE 200142	6214813	3.94
05/18/83	SET STERILE 200001	6214804	3.73	05/18/83	ROOM 4141	4 141	145.00
05/19/83	NEPRIDINE 75MG SG	6168240	3.85	05/19/83	D-5-0.2NA+10KCL 500	6208887	145.00
05/19/83	D-5-NACL .2/20KCL 1L	6208886	23.40	05/19/83	D-5-0.2NA+10KCL 500	6208887	145.00
05/19/83	ROOM 4141	4 141	145.00	05/20/83	D-5-NACL .2/20KCL 1L	6208886	7.10
05/20/83	D-5-0.2NA+10KCL 500	6208887	6.88CR	05/20/83	ROOM 4141	4 141	145.00
05/21/83	ROOM 4141	4 141	145.00	05/22/83	ROOM 4141	4 141	145.00
05/23/83	FLURAZEPAM 15MG CAP	6100022	1.95	05/23/83	FLURAZEPAM 30MG CAP	6100020	1.95
05/23/83	LIDOCaine VIS 100ML	6144367	5.64	05/23/83	HYDROXYZINE SG 50MG	6175057	15.30
05/23/83	DIAZEPAM TAB 15MG	6100668	.64	05/23/83	HOMESUING DRUGS	6209001	4.80
05/23/83	VISA/MASTER CARD PMT	0000224	72.01CR				

EFFECTIVE 07/01/82

WST COMMON SEMI-PRIVATE RATE 139.00

Daily hospital service charge subject to change without notice.

This statement does NOT include charges made by the MAYO CLINIC for laboratory, medical, or surgical services rendered in the hospital.

Surgical services rendered in the hospital ARCH-010608

STITTS, FR THOMAS S
 JOINT [REDACTED] 8/D 05/05/83



ROCHESTER, MINNESOTA 55901

AREA (507) 285-5123

IRS. NO. 41 - 0944601

ADMISSION DATE 05/11/83 DISCHARGE DATE 05/23/83

SUMMARY OF CHARGES

OPERATING ROOM	675.65
M/S SUPPLIES	33.32
HOMEGOING PHARMACY	4.60
PHARMACY / I.V.	516.73
M/S SUPPLIES - O.R.	108.40
MISCELLANEOUS	2.01

DAILY HOSPITAL SERVICE

PRIVATE	10 DAYS @145.00/DAY	1450.00
SEMI-PRIVATE	2 DAYS @138.00/DAY	276.00

SUB-TOTAL OF CHARGES 3065.71

SUMMARY OF PAYMENTS 72.01CR

TOTAL AMOUNT DUE 2994.70

INSURANCE CLAIM(S) HAVE BEEN PROCESSED. PLEASE CONTACT YOUR INSURANCE CARRIER IF YOU HAVE ANY QUESTIONS REGARDING THIS CLAIM.

IF ADDTL MEDICAL INFO IS REQUIRED CONTACT MAYO CLINIC BUSINESS OFFICE ROCHESTER, MN 55901 ALWAYS REFER TO HIS MEDICAL HISTORY # - 10 6224

EFFECTIVE 07/01/82
 MOST COMMON SEMI-PRIVATE RATE 135.00

Daily hospital service charge subject to change without notice.

This statement does NOT include charges made by the MAYO CLINIC for laboratory, medical, or surgical services rendered in the hospital.



Blue Cross and Blue Shield
of Minnesota

SUBSCRIBER NOTICE OF CLAIMS RESOLUTION

Identification Number

Group Number

Claim Number

Date Received

Date Processed

0183151137C300

05/27/83

06/02/83

THOMAS S STITTS
812-1ST AVE NW
NEW BRIGHTON MN 55112

For questions regarding claims listed here, please call Benefit Services at the telephone number listed below.

(There may be claims with prior service dates that have not yet been resolved. Please allow a reasonable amount of time before inquiring.)

Explanation of Columns

Provider - doctor, hospital or organization (for example pharmacy, ambulance) furnishing health care services.

P/N - indicates whether or not the provider has a written agreement with Blue Cross and Blue Shield of Minnesota (BCBSM) to submit claims for our subscribers and to accept our usual, customary and reasonable (UC&R) payment as payment in full. "P" indicates the provider has signed the agreement and is participating "N" indicates a non-participating provider.

Previous Payment - amount previously resolved by BCBSM, Medicare, or another insurance carrier.

UC&R Reduction - total submitted charge has been reduced according to the UC&R guidelines which are established by an annual survey of Minnesota providers. If your provider is participating (P), you are not responsible for this balance.

Amount Denied - detailed explanation of this amount is referenced in the "Notes" column.

Deductible - amount of covered expense stated in your contract (For example, \$50, \$100) that must be incurred before benefits can be paid by BCBSM.

Coinsurance/Co-Pay - fixed dollar amount or percentage amount stated in your contract by which the cost of eligible expenses are shared by you and BCBSM. (This does not refer to other insurance coverage.)

BCBSM Payment - amount that was paid to your provider by BCBSM on your behalf.

Patient's Responsibility - includes coinsurance, co-pay, deductible, amount denied and UC&R reduction if your provider is non-participating. THIS AMOUNT IS YOUR RESPONSIBILITY to pay to your provider.

NOTES - Numbered messages are listed below. Alphabetic messages are found on the back of this form.

Claim Number	P/N	Service Dates From To	Charges Submitted	(less) Previous Payment	(less) UC&R Reduction	(less) Amount Denied	(less) Deductible	(less) Co-Insurance Co-Pay	BCBSM Payment	Patient's Responsibility	Notes
01831511370300	P	05/11/83 05/23/83	3066.71	00	00	2651	4460	00	2995.60	71.11	1 J
THOMAS ST MARY'S HOSPI YOU HAVE MET \$ 94.60 OF YOUR MAJOR MEDICAL DEDUCTIBLE FOR 1983											

Name	Identification No	Group No	BCBSM Payment	Patient's Responsibility
THOMAS S STITTS	[REDACTED]	[REDACTED]	TOTALS \$ 2,995.60	\$ 71.11

1-FOR CUSTOMER SERVICE INFORMATION, PLEASE CALL (612) 456-5000.

COUNT



5/D 05/05/85



ROCHESTER, MINNESOTA 55901

FR THOMAS S STITTS
12 1ST AVE NW
NEW BRIGHTON MN
55112

AREA (507) 285-5123

IRS. NO. 41-0944601

ADMISSION DATE 12/07/83

DISCHARGE DATE 12/17/83

12/07/83	BODY LOTION 6OZ	6314667	.62	12/07/83	BODY LOTION 6OZ	6314667	.62
12/07/83	TISSUE FACIAL(1 BOX)	5022192	.54	12/07/83	ANESTH SUPPLIES DR	3111111	20.00
12/07/83	MAX LEVEL 2 INPT	3990301	55.00	12/07/83	MAJOR I PROCEDURE	3111111	79.01
12/07/83	MAJOR I PROCEDURE	3104711	999.47	12/07/83	LIDOCAIN 1% 2ML AMP	5511111	3.22
12/07/83	NITRAZINE PAPER	6316815	11.15	12/07/83	PHENOLIC-PROP-ALUM	6211117	25.91
12/07/83	SET STERILE 200415	6219612	4.10	12/07/83	CESAPLIN 100 1000	6211118	14.13
12/07/83	SET STERILE 201122	6219613	5.50	12/07/83	SET STERILE 200415	6211118	4.10
12/07/83	SET STERILE 200413	6219612	4.10	12/07/83	SET STERILE 200415	6211118	4.10
12/07/83	SET STER IV LOOP	6219614	2.93	12/07/83	D-S-VACL 0.454 1 L	6111114	5.00
12/07/83	SET STERILE 200725	6219740	8.75	12/07/83	SET STERILE 200418	6219617	4.10
12/07/83	D-S-LR 100UML	6198764	6.20	12/07/83	CIMETIDINE 300MG PKT	6219179	13.75
12/07/83	NEEDLE---IV SERVICE	6309960	3.46	12/07/83	SET STER IV LOOP	6219614	2.93
12/07/83	TRAY IRRIG 50ML P W3	5021318	1.22	12/07/83	TUBE SUCT CON-FML 6	5021141	5.00
12/07/83	TUBE SUCT CON-FML 6	5022591	.62	12/07/83	SALINE 0.9 1000ML PK	5021142	1.75
12/07/83	SUCT WALL CONT/INTM	5019215	5.25	12/07/83	SUCT WALL CONT/INTM	5019215	5.25
12/07/83	TUBE SUCT CON-FML 6	5022591	.62	12/07/83	UNDERPADS 17X24 (10)	5011055	1.00
12/07/83	TUBE SUCT CON-FML 6	5022591	.62	12/07/83	DRY SU 1000ML-CAP	5011031	1.00
12/07/83	ENEMA WITH SOAP DISP	5021060	1.41	12/07/83	SPONGE SWAB 4X4 R 1H L	5021058	3.00
12/07/83	DRY SU 1200ML-CAP	5019231	1.90	12/07/83	SPONGE SWAB 4X4 R 1H L	5021059	3.00
12/07/83	PREP CHARGE	3010997	3.50	12/07/83	CASE CART	3010997	45.00
12/07/83	SUCT CANISTER STERIL	3021166	16.65	12/07/83	DRAPES ST LG #1050	3021065	50.00
12/07/83	CATH URET OLIVE TIP	3010549	7.94	12/07/83	CATH URET OLIVE TIP	3010549	7.94
12/07/83	CATH SIL FOL 1X 5ML	3010253	8.67	12/07/83	CAUTERY ACCUTON 5077	3010577	10.00
12/07/83	ROOM 5757	5 757	156.00	12/08/83	CERVO L LOZENGE (4)	6011111	.00
12/07/83	MEPERIDINE 50MG 50	6108239	7.14	12/08/83	MEPERIDINE 25MG 50	6108240	3.61
12/07/83	LACT RINGERS 100UML	6198722	5.98	12/08/83	KOL IVAD 100UML	6198722	11.77
12/07/83	D-S-VACL 0.454 1 L	6198714	5.01	12/08/83	CATH URET 14G OF 14	5011018	3.00
12/07/83	URTOPAIN	5022555	.59	12/08/83	URET TIP	5011017	1.00
12/07/83	VALDYNE	5021120	2.69	12/08/83	URTOPAIN	5022555	2.69

ARCH-010611

EFFECTIVE 07/1/83

NEW BRIGHTON SEMI-PRIVATE RATE 151.00

Daily hospital service
charge subject
to change without notice.

This statement does NOT include charges made by
the MAYO CLINIC for laboratory, medical, or
surgical services rendered in the hospital.

Services rendered by the hospital.

FR THOMAS S

PATIENT'S COPY

SAINT MARYS HOSPITAL



H/D 05/05/85



ROCHESTER, MINNESOTA 55901

AREA (507) 285-5123

IRS. NO. 41 - 0944601

ARCH-010612

ADMISSION DATE 12/07/83

DISCHARGE DATE 12/17/83

12/08/83	URIDRAIN	5022665	.55	CR	12/08/83	ROOM 5757	5 757	156.00
12/09/83	LIDOCAINE 1% 2ML AMP	6306345	3.22		12/09/83	SET STERILE 2C0725	6219612	4.10
12/09/83	SET STERILE 2C0418	6219612	4.10		12/09/83	SET STERILE 2C0418	6219612	4.10
12/09/83	NEEDLE--IV SERVICE	6309960	3.46		12/09/83	SET STER IV LOOP	6219614	2.93
12/09/83	SET STERILE 2C0122	6219613	5.80		12/09/83	SET STERILE 2C0418	6219612	4.10
12/09/83	ROOM 5757	5 757	156.00		12/10/83	MEPERIDINE 75MG SG	6168239	10.60
12/10/83	BISACODYL SUPP 10MG	6314833	.55		12/10/83	MAALOX 60Z	6144405	2.74
12/10/83	LIDOCAINE 1% 2ML AMP	6306345	3.22		12/10/83	SET STERILE 2C0418	6219612	4.10
12/10/83	SET STER IV LOOP	6309614	2.93		12/10/83	SET STERILE 2C0122	6219613	5.80
12/10/83	SET STER IV LOOP	6219614	2.93		12/10/83	NEEDLE--IV SERVICE	6309960	3.46
12/10/83	SET STERILE 2C0122	6219613	5.80		12/10/83	SET STERILE 2C0418	6219612	4.10
12/10/83	ROOM 5757	5 757	156.00		12/11/83	POT CHLORID 40MEQ VL	6316339	3.23
12/11/83	BISACODYL SUPP 10MG	6314833	.55		12/11/83	MEP-RIDINE 75MG SG	6168239	10.60
12/11/83	MEPERIDINE 50MG SG	6168239	10.71		12/11/83	PENTOBARS INJ 100MG	6168210	4.16
12/11/83	PROCHLORPER AMP 10MG	6316007	4.93		12/11/83	SET STERILE 2C0418	6219612	4.10
12/11/83	D-S-NACL 0.2% 1000ML	6198717	6.01		12/11/83	SOD CHLORIDE .9% 1 L	6198727	5.76
12/11/83	KCL IVAD 1000ML	6209051	10.77		12/11/83	D-S-NACL .2/20KCL 1L	6208886	37.94
12/11/83	D-S-NACL .45/20KCL 1L	6208885	12.65		12/11/83	CIMETIDINE 300MG PRK	6209159	212.64
12/11/83	CIMETIDINE 300MG PRK	6209159	26.58		12/11/83	METOCLOPRAMI 10MG	6209196	25.16
12/11/83	METRONIDAZL 500MG PB	6209197	326.30		12/11/83	SET STERILE 2C0418	6219612	4.10
12/11/83	D-S-NACL .45/20KCL 1L	6208885	37.94		12/11/83	SALINE 0.7 250ML PU	5021088	1.50
12/11/83	TUBE SUCT CON-FML 12	5022636	1.23		12/11/83	URIMETER	5022657	14.04
12/11/83	TUBE SUCT CON-FML 6	5022591	.62		12/11/83	ROOM 5757	5 757	156.00
12/12/83	LIDOCAINE 1% 2ML AMP	6306345	3.22		12/12/83	MEPERIDINE 50MG SG	6168239	10.60
12/12/83	MEPERIDINE 25MG SG	6168238	10.60		12/12/83	NEEDLE--IV SERVICE	6309960	3.46
12/12/83	SET STERILE 2C0418	6219612	4.10		12/12/83	SET STERILE 2C0122	6219613	5.80
12/12/83	D-S-NACL .45/20KCL 1L	6208885	6.32	CR	12/12/83	SET STERILE 2C0122	6219613	5.80
12/12/83	METRONIDAZL 500MG PR	6209197	57.54		12/12/83	CATH PLUG RAD OF 10	5021015	3.34
12/12/83	ROOM 5757	5 757	156.00		12/13/83	MEPERIDINE 75MG SG	6168239	10.60

EFFECTIVE 07/01/83

WAST ION SEMI-PRIVATE RATE 151.00

Daily hospital service charge subject to change without e.

This statement does NOT include charges made by the MAYO CLINIC for laboratory, medical, or surgical services rendered in the hospital.

S, FR THOMAS S

8/D 05/05/35



SAINT MARYS HOSPITAL

ROCHESTER, MINNESOTA 55901

AREA (507) 285-5123

IRS. NO. 41 - 0944801

ARCH-010613

ADMISSION DATE 12/07/83

DISCHARGE DATE 12/17/83

12/13/83	B AND D SUPP FULL-ST	6158419	3.43	12/13/83	PENTOBARB INJ 100MG	6164210	4.15
12/13/83	SET STERILE 2C0413	6219612	4.10	12/13/83	CEFAZOLIN 1GM IVAD	6209118	70.65
12/13/83	KCL IVAD 1000ML	6209051	10.77CR	12/13/83	TRAY IRRIG 50ML P GO	5021818	1.22
12/13/83	GAUZE 4X4 NO COT(11	5025289	.69	12/13/83	ROOM 5757	5 757	156.00
12/14/83	B AND D SUPP FULL-ST	6158419	1.14	12/14/83	U AND O SUPP FULL-ST	6158419	1.14
12/14/83	CEFAZOLIN 1GM IVAD	6209118	28.26CR	12/14/83	ROOM 5757	5 757	156.00
12/15/83	TISSUE FACIAL(1 HQX)	5022192	.54	12/15/83	CIMETIDINE 300MG PBK	6209159	132.99
12/15/83	D-S-NACL .2/20KCL 1L	6208886	25.30	12/15/83	METOCLOPRAMI PR 10MG	6209196	100.66
12/15/83	ROOM 5757	5 757	156.00	12/16/83	GAUZE 4X4 NO COT(15	5029140	10.35
12/16/83	GAUZE DR 5X9 ST (20)	5029034	3.87	12/16/83	ROOM 5757	5 757	156.00
12/17/83	DIAZEPAM TAB 10MG	6100011	.67	12/17/83	METOCLOPRAM 10MG TAB	6100397	2.54
12/17/83	MAALOX 60Z	6144405	2.74	12/17/83	CIMETIDINE TAB 300MG	6100336	5.27
12/17/83	BARVOCET-N-100 (2)	6100134	4.13	12/17/83	CEPHRADINE 500MG CAP	6100825	6.24
12/17/83	FLURAZEPAM 30MG CAP	6100023	1.37	12/17/83	CHLORASEPTIC 3 OZ	5175739	1.97
12/17/83	HYDROXYZINE VL 50MG	6125657	6.95	12/17/83	GAUZE DR 5X9 ST (20)	5029034	3.87
12/17/83	GAUZE 4X4 NO COT(15	5029140	10.35CR	12/17/83	HOME GOING DRUGS	6220061	5.40
12/17/83	PATIENT PAYMENT	0000200	52.32CR				

EFFECTIVE 07/01/83
MON SEMI-PRIVATE RATE 151.00

Daily hospital service
charge subject
to change without notice.

This statement does NOT include charges made by
the MAYO CLINIC for laboratory, medical, or
surgical services rendered in the hospital.

JOHN THOMAS S

B/D 09/05/35

PATIENT'S COPY



SAINT MARYS HOSPITAL

ROCHESTER, MINNESOTA 55901

AREA (507) 285-5123

IRS. NO. 41 - 0944601

ADMISSION DATE 12/07/83

DISCHARGE DATE 12/17/83

SUMMARY OF CHARGES

OPERATING ROOM	1147.90
M/S SUPPLIES	94.22
HOMEGGING PHARMACY	5.40
PHARMACY / I.V.	1395.57
M/S SUPPLIES - O.R.	107.84
MISCELLANEOUS	2.32

DAILY HOSPITAL SERVICE

PRIVATE 10 DAYS @156.00/DAY 1560.00

SUB-TOTAL OF CHARGES 4313.25

SUMMARY OF PAYMENTS 52.32CR

TOTAL AMOUNT DUE 4260.93

INSURANCE CLAIMS HAVE BEEN PROCESSED. PLEASE CONTACT YOUR INSURANCE CARRIER IF YOU HAVE ANY QUESTIONS REGARDING THIS CLAIM.

IF ADDTL MEDICAL INFO IS REQUIRED CONTACT MAYO CLINIC BUSINESS OFFICE ROCHESTER MN 55901 ALWAYS REFER TO PTS MEDICAL HISTORY #-3640274

EFFECTIVE 07/01/83

Daily hospital service charge subject

This statement does NOT include charges made by



SUBSCRIBER NOTICE OF CLAIMS RESOLUTION

Identify your claim by the [redacted] Group Number

01833574262700

Date received 12/22/83

01/03/84

THOMAS S STITTS
812 1ST AVE NW
NEW BRIGHTON MN 55112

For questions regarding claims listed here, please call Benefit Services at the telephone number listed below.

(There may be claims with prior service dates that have not yet been resolved. Please allow a reasonable amount of time before inquiring.)

Explanation of Columns

Provider - A hospital, hospital organization, for example a pharmacy, clinic and other health care services.

P.N. - Indicates whether the provider has a written agreement with Blue Cross Blue Shield of Minnesota (BCBSM) to permit payment for its subscribers and to accept our usual, customary and reasonable (UC&R) rates as payment in full. "P" indicates the provider is signed the agreement and is participating. "N" indicates a non-participating provider.

Previous Payment - amount previously resolved by BCBSM, Medicare or another insurance carrier.

UC&R Reduction - total submitted charge has been reduced according to the UC&R guidelines which are established by an annual survey of Minnesota providers. If your provider is participating (P), you are not responsible for this balance.

Amount Denied - detailed explanation of this amount is referenced in the "Notes" column.

Deductible - amount of covered expense that you, the subscriber, must pay before BCBSM coverage begins.

Coinsurance Co-Pay - amount of coinsurance or copayment that you are obligated to pay which the cost of the services are shared by you and BCBSM. This does not refer to the amount covered.

BCBSM Payment - the amount that was paid to you plus the amount BCBSM has your share.

Patient's Responsibility - includes coinsurance, co-pay, deductible, amount and UC&R reduction. Your provider is non-participating. THIS AMOUNT IS OUR RESPONSIBILITY TO PAY TO YOU.

NOTES - Numbers messages are listed below. Alphabetic messages are found on the back of this form.

Claim Number	P	Service Dates From To	Charges Submitted	(less: Previous Payment)	(less: UC&R Reduction)	Amount Denied	(less: Deductible)	(less: Insurance Co-Pay)	BCBSM Payment	Patient Responsibility	Notes
01833574262700	P	12/07/83 12/17/83	431325	00	00	542	00	938	429875	1450	1 D J

Name: THOMAS S STITTS Identification No: [redacted] BCBSM Payment: [redacted]

TOTALS: \$ 4,298.75 \$ 14.50

1-FOR CUSTOMER SERVICE INFORMATION, PLEASE CALL (612) 456-5000.

Handwritten notes:
 12/21/84
 sent

1/31/84
no insurance
settlement
yet

STITTS, FR THOMAS S
 812 1ST AVE NW
 NEW BRIGHTON MN 55112

UNLESS SPECIFIC PAYMENT TERMS HAVE BEEN ARRANGED, PAYMENT IS DUE WITHIN
 SERVICE IN ST MARYS HOSPITAL 12/07/83 TO 12/17/83
 .SURGERY 4 HR 15 MI

.ADMINISTRATION OF ANESTHESIA 4 HR 40 MI
 .SURGICAL PATHOLOGY

			09.00
		12/07/83	
		53859	1,425.00
		12/06/83	
		80072	68.00
4	BLOOD COMPATIBILITY TEST	55670	40.00
		Y4540	25.00
2	UROLOGY CATHETERIZATION SERVICE	12/07/83	
10	CATHETERIZATION SERVICE - STERILE SUPPLIES	76130	19.00
	OPERATIVE SURVEY XRAY	A9220	75.00
		66154	167.20
3	UNIT(S) - WHOLE BLOOD	12/07/83	
3	PROCESSING FEE - WHOLE BLOOD	56431	68.10
3	ADMINISTRATION OF BLOOD COMPONENT(S)	53670	20.00
		12/11/83	
	UROLOGY CATHETERIZATION SERVICE	74020	35.00
	XRAY ABDOMEN, AP AND UPRIGHT OR DECUBITUS	53670	60.00
3	UROLOGY CATHETERIZATION SERVICE	53670	60.00
2	UROLOGY CATHETERIZATION SERVICE	Y4540	40.00
2	CATHETERIZATION SERVICE - STERILE SUPPLIES	Y4540	2.00
3	UROLOGY CATHETERIZATION SERVICE	53670	60.00
	XRAY RETROGRADE CYSTOGRAM	12/16/83	
		74430	58.20
2	UROLOGY CATHETERIZATION SERVICE	53670	40.00
3	VENIPUNCTURE SERVICE TO OBTAIN BLOOD SPECIMEN - INPATIENT	59000	22.50
	VENIPUNCTURE FOR BLOOD SPECIMEN - INPATIENT (PRIORITY 2)	79000	8.50
	BL CHEM-BIL-CREAT-GLU-K-NA-ALK PH-SGOT-UR ACID-P-CAT PROT	60011	29.10
	ELECTROLYTE PANEL (NA-K-UR-UREA-CHLORIDE-BICARB-ANION GAP)	60000	18.50
	PROTHROMBIN TIME	65010	7.50
3	BLD COUNT, COMPLETE, WBC, HGB, HCT, INDICES & PLATELETS	65017	22.20
	BLOOD TYPING AND RH	66002	18.50
	ACTIVATED PARTIAL THROMBOPLASTIN TIME	65750	11.20
	BLOOD ANTIBODY SCREEN, RED CELL	70020	27.40
	HOSPITAL VISIT(S) - THERAPEUTIC RADIOLOGY	90041	.00
	CONSULTATION BY GENERAL SURGEON	90015	.00
	SUBSPECIALTY CONSULTATION UROLOGY	90020	70.00
4	INTRAVENOUS FLUID NEEDLE PLACEMENT OR REPLACEMENT	90000	72.80
SERVICE	IN MAYO CLINIC 12/02/83 TO 12/17/83		
	COMP ASSD TOMOG-ABDOMEN W/ EXTENDED SURVEY SECONDARY AREA	74100	403.70
	XRAY CHEST STEREOSCOPIC	71015	29.20
	BL CHEM-BIL-CREAT-GLU-K-NA-ALK PH-SGOT-UR ACID-P-CAT PROT	60011	29.10
	BLD COUNT, COMPLETE, WBC, HGB, HCT, INDICES & PLATELETS	65027	1.40
	VENIPUNCTURE SERVICE TO OBTAIN BLOOD SPECIMEN-OUTPATIENT	59000	0.00
	SUBSPECIALTY CONSULTATION - THERAPEUTIC RADIOLOGY	90020	102.50
	CONSULTATION BY GENERAL SURGEON	90015	04.00
	INTERIM HISTORY & PHYSICAL EXAM	90070	18.00
	TOTAL OF ABOVE SERVICES *		\$6,195.40 *
	BLOOD JUNIOR CREDIT		-75.00
	NET BALANCE DUE *		\$6,110.40 *

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

The Chancery

February 23, 1984

Adrienne Harty
Church of St. John the Baptist
835 Second Avenue, N.W.
New Brighton, MN 55112

Ref.: Father Thomas Stitts

Dear Adrienne,

I am enclosing a resume put together by Pat Kissel of Blue Cross/Blue Shield describing how payments were made against the charges for Father Stitts' hospitalization. I believe of principal importance is the question of U&C Reductions (Usual and Customary). Mayo Clinic has many times had to respond to questions by insureds regarding costs for services rendered which far exceed usual and customary amounts as defined by Blue Cross/Blue Shield. The procedure is simply to ask them to identify why they need so much in excess of the acceptable Blue Cross/Blue Shield amount. What I would suggest is that you send the Claims Resume to May Clinic and ask them to respond. Once you have their response, send it on to Blue Cross/Blue Shield to determine if any additional payments will be made due to any unusual circumstances which would have caused the charges to exceed reasonable amounts.

Sincerely yours,

James H. Douglas
Director of Insurance

CLAIMS RESUME

Subscriber FR. TOM STITTS
MAYO/ST. MARYS.

Contract [REDACTED]
Group [REDACTED]

PROVIDER	SERVICES	DATES	CHARGES	PAID	UHC REDUCTIONS	CO-INS	DEDUCT	INELIGIBLE CHARGES	PD. DATE	CLAIM #
MAYO	SURG, APES, HOSP VISITS	12-7-83 to 12-17-83	4477.80	-	Currently in process	-	-	-		1840164711800
	IN HOSP LABS, X RAYS	"	890.70	-	Currently in process	-	-	-		1840263090100
	OFFICE CALL	"	78.00	49.24	22.00	6.76	-	-	2-6-84	1840264062600
	OFFICE CALL	"	64.00	52.52	5.85	5.63	-	-	"	"
	CONSULTATION	"	132.50	104.64	12.50	15.36	-	-	"	"
	LABS + X RAYS	"	475.40	380.32	-	95.00	-	-	"	"
METRO. MED CTR.	RADIATION/ CHEMO	12-27-83 to 1-28-84	1169.00	-	Currently in process	-	-	-		1840341862000

CLAIMS RESUME

Subscriber

FR. TOM STITTS
MAYO/ST. MARYS

Contract

Group

PROVIDER	SERVICES	DATES	CHARGES	PAID	UHC REDUCTIONS	CO-INS	DEDUCT	INELIGIBLE CHARGES	PD. DATE	CLAIM #
ST. MARYS	PRIVATE ROOM (10)	5-1-83 to 5-23-83	1450.00	1395.50	-	-	40.00	PRIV. ROOM 24.50	6-6-83	1831511370300
	SEMI-PNT ROOM (2)	5-1-83 to 5-23-83	276.00	276.00	-	-	-	-		
	TU. etc.	"	2.01	--	-	-	-	2.01		
	ANCILLARIES	"	1338.70	1334.10	-	-	4.60	-		
MAYO	SURGERY	5-12-83	1750.00	946.16	642.30	161.54	--	-	7-25-83	1831791661400
	ANESTHESIA	5-12-83	503.00	403.20	26.00	73.80	--	-		
	LABS	5-12-83	89.00	89.00	-	-	-	-		
	CONSULTATION	5-11-83 to 5-23-83	46.00	38.00	-	8.00	-	-		
	OFFICE CALL	5-10-83 to 6-9-83	64.00	57.20	-	6.80	-	-	7-25-83	1831882803300
	OFFICE CALL	"	129.00	100.77	13.84	14.39	-	-		
	OFFICE CALL	"	78.00	52.12	22.00	3.88	-	-		

CLATHS RESUME

Subscriber

FR. TOM STETTS
MAYO / ST. MARYS

Contract

Group

PROVIDER	SERVICES	DATES	CHARGES	PAID	UIC REDUCTIONS	CO-INS	DEDUCT	INELIGIBLE CHARGES	PD. DATE	CLAIM #
MAYO	OFFICE CALL	5-10-83 to 6-9-83	78.00	40.84	22.00	6.16	-	-	7-25-83	1831892803300
	OFFICE XRAY	"	58.40	40.72	-	11.68	-	-	"	"
	OFFICE LABS	"	172.30	137.84	-	34.46	-	-	"	"
	IN-HOSP XRAYS	5-11-83 to 5-23-83	101.00	101.00	-	-	-	-	7-25-83	1831920581000
	IN HOSP LABS	"	153.80	153.80	-	-	-	-	"	"
	IN HOSP misc.	"	37.50	37.50	-	-	-	-	"	"
ST. MARYS HOSP	PRIVATE Room (10)	12-7-83 to 12-7-83	1560.00	1549.50	-	8.00	-	PRIV Room 2.50	1-9-84	1833574262700
	TV, etc.	"	2.92	-	-	-	-	Misc. 2.92	"	"
	ANCILLARIES	"	2750.33	2749.25	-	1.08	-	-	"	"
MAYO	OFFICE CALL	9-6-83 to 9-8-83	78.00	49.24	22.00	6.76	-	-	2-6-84	1840164711700
"	LABS + XRAYS	9-6-83 to 9-8-83	785.00	628.00	-	157.00	-	-	"	"

DATE: 4/6/84
MEMO TO: Archbishop Roach
FROM: Pete D'Heilly
SUBJECT:

The attached article from Tom Stitts
will be in our parish bulletin this
weekend.

I thought you might like to
see it.

Peace!

Have you ever had the experience of going on a hike that seemed like an obstacle course and after finally reaching the top of a hill thinking you were home only to realize there's another long hill to climb? This past week I returned to Rochester for a CT scan and follow-up of my December surgery. The radiation in the lower abdomen seemed to be successful, however outside that field they discovered what appeared to be a couple of small tumors. We assume we are dealing with the same thing as before - low grade fatty tissue cancer. These do not appear to be attached to anything vital and are causing me no discomfort but need to be dealt with.

I will be returning to Rochester next Monday where I will probably start weekly sessions of chemotherapy. It is hoped through this that the tumors will shrink and if there be any others in my system, they too will be affected by the chemical. Yes, I will have some of the side effects associated with chemotherapy. I will probably be sick for a day after the treatment and will experience the thinning of hair. Otherwise, I will be able to continue my normal responsibilities and other activities in my life. If all goes well I'll probably have surgery in late summer.

I had always imagined that people with cancer had a great deal of pain and discomfort. To date I have not had any pain except for a few days after surgery nor had any indication of the cancer either by sickness, weight loss or in a way has it inhibited my life style. I continue to feel good. I have been active playing tennis, racquetball and skiing. My work schedule which I seem to thrive on, includes some long days and many exciting things that are part of ministry.

My cancer in no way seems to limit my duties and responsibilities as pastor for the present and hopefully for years to come. My overall strength is as good as ever - modified only by middle age. Thank you for the many prayers and the concern that has been expressed to me in the last several months. Although very discouraged and angered at the news I heard Monday from the doctors, I'll continue on to the next hill. Perhaps that's in part why we are called a "pilgrim people" for each of us have our own path, our hills to climb. It's good that faith gives us some insight into the reasons why or ultimate goal but at times it's so vague. Please continue to remember me and the many others in our parish community who experience similar kinds of hills and valleys in their lives. Again, thank you for your support. Does anyone have a wig I could borrow? Maybe I should try punk.

STITTS, THOMAS S.

DIED 10-13-85

Check for restriction ✓

STITTS

ARCH-011022



DATE: April 19, 1984
MEMO TO: Archbishop Roach
FROM: Fr. Michael Korf *MK*
SUBJECT: Father Tom Stitts

I received a telephone call from Deacon Peter D'Heilly regarding Father Tom Stitts. Peter said that Tom does not look well at all, the chemo-therapy has really been very devastating and you can see it in his face.

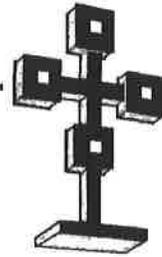
He said that Tom is a real fighter, however at this time he is beginning to complain about some back pain and whereas before he was saying he was really feeling good, now he is saying that he is just fair.

Peter said that as far as his ministry in the parish is concerned he is still holding up pretty well under that, in fact Peter said that his preaching has gotten alot better and is alot more focused.

Peter just wanted me to know that he really feels that Tom is taking a rather dramatic turn for the worse, from his perception at this time. I will be calling Tom and will keep you updated.

Church of St. John The Baptist

835 - 2ND AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA 55112 • PHONE 633-8333



August 13, 1984

Mary Lynn
Insurance Office
Archdiocese of St. Paul and Minneapolis
226 Summit Ave.
St. Paul, Minn. 55102

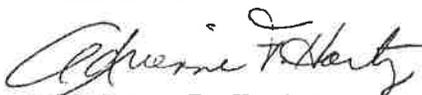
Dear Mary Lynn:

This is to put in writing what we discussed over the phone regarding
Father Tom Stitts' hospitalization coverage.

Over the past year I have had considerable experience with the coverage
afforded by Blue Cross/Blue Shield for the Archdiocese. It seems to me
that the coverage is adequate when the problem is of a "normal" nature.
However, in special cases (such as Father Tom's) the coverage does not
seem to be adequate. For example, one charge of over \$3,000 was only
covered by one-third; another charge of over \$4,000 was only covered
by one-half.

I have taken this matter up with Blue Cross/Blue Shield for reviewal and
possible adjustment. This was done on April 4 and I have just received
a small adjustment for one charge.

Sincerely,


Adrienne F. Harty

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102

The Chancery

August 21, 1984

Adrienne F. Harty
Church of St. John the Baptist
835 Second Avenue, N.W.
New Brighton, MN 55112

no hosp. file

Dear Adrienne,

Thanks so much for your note regarding Father Stitts' hospitalization coverage. We will keep it for future reference.

As I mentioned to you in our phone conversation, if there is a particular payment that does not look consistent with the others, send the information along, and we'll make sure that Blue Cross is paying the amount as listed in the contract.

Sincerely yours,



Mary Lynn Vasquez
Administrative Assistant to
Director of Insurance

DATE: October 25, 1984
TO: Archbishop Roach
FROM: Father Austin Ward
SUBJECT: Father Tom Stitts

Tom had successful surgery Wednesday, October 24. Removed five inches of intestines and three tumors. Undergoing chemotherapy presently.

He says he feels good.

Copy - Father O'Connell

DATE: February 1, 1985
TO: Archbishop Roach
FROM: Father Austin Ward *AW*
SUBJECT: Father Tom Stitts

I met with Father Stitts yesterday (January 30) about his health and his future involvement at St. John the Baptist parish in New Brighton. Tom is looking at his fifth surgery this Spring. At this point, the surgery has not been scheduled but he will be going to Rochester in March to set the date. The tumors are growing but he assured me not in any vital areas. His goal is to maintain the growth of the tumors through surgical procedures and not through chemotherapy or radiation.

Tom is looking for another one to two years at St. John's. He has talked with his spiritual director, who has advised him that that would be a good time projection. He feels very good physically and is energized by the parish. He feels that the parish is a strong support system for him and he would not consider moving at this time. I suggested that maybe a position as a spiritual director within the Archdiocese might be an alternative for him and although he has strong interest in that field, he feels that position would not attract him right now.

Tom is very pleased with the present Staff and facility at St. John's. The Staff is willing to continue next year and Father Paul Ryan, OP, is interested in staying on. Although there are some conflicts with Paul, Tom said he would be open to his continuance at St. John's.

Father Steve Prokop has created some difficulties at the parish and Tom would rather see him move on for the betterment of the parish. I don't know if Steve is willing to do that right now but one of the Board members will talk with Steve about his ministry at St. John's soon.

Tom said Father Bob Hazel was a godsend and has been a great support for Tom during the last six months. If possible, he would like Bob to stay on for the duration of Tom's assignment at St. John's.

Father Stitts and I talked extensively about his continuance at St. John's. I probed him about a resignation and he was not ready to step down from the Pastorate. I then talked about someone to administrate the parish and he was unwilling to give up that control. He was somewhat open to a Co-Pastor at St. John's...he said someone with pastoral skills who would continue after his resignation would be acceptable. He mentioned Bob Hazel and Bob Nygaard as examples. He would want someone who was skilled with people and supportive in a living situation.

There are a couple of things that I think are definite right now in Tom's future:

- A) He wants to remain as pastor of St. John the Baptist in New Brighton but would consider having someone to share the responsibility there as Co-Pastor.
- B) He would like a replacement for Father Steve Prokop as the Associate at New Brighton.

I challenged him about being away from the parish because of surgeries, etc. but he feels that he is not gone a significant amount of time and his recuperation from surgeries has been only about 2-3 weeks each time. He feels that the Staff has been very capable in running the parish during his absences and he is in close contact with the administrative assistant he has at the parish.

RECOMMENDATION:

- A) I would suggest we talk with Bob Hazel about staying on at St. John's. Bob is very interested in taking a pastorate assignment, especially, the Basilica, although he does know that there are other candidates for that position. I think Bob is ready for more responsibility but I don't know how much Tom would allow him to do as Co-Pastor. There are other individuals that might also be candidates; Bob Nygaard and Paul Jaroszeski, are two that come to mind. Bob Hazel does have the luxury of being there presently.
- B) If we can get a Co-Pastor to accept the assignment there, I would suggest that we reassign Steve Prokop or encourage him to look for another associate position. This will not be easy because we had problems assigning him last Spring. I believe that this is a 3-man parish, not 4 as we presently have there.
- C) If we are unwilling to assign a Co-Pastor at St. John's and Bob Hazel moves to another assignment, we are going to have to have a quality Associate in the parish to take responsibility during Tom's absences.

In summation, Tom does feel good about his ministry and we have received very little complaint from the parish, but there have been some problems with one or two members of the Staff.

Tom is unwilling to resign as Pastor and sees himself in that position at least one and maybe two more years. If we are going to replace him, we may have to suggest strongly his resignation and that would not be seen by others as a very sympathetic way of dealing with Tom's illness.

The best solution may be trying to get a Co-Pastor if you are open to that.

Copies - Bishop Bullock, Bishop Carlson, Bishop Ham, Msgr. Hayden,
Father O'Connell

DATE: April 4, 1985
TO: Bishop Carlson
FROM: Father Austin Ward
SUBJECT: Issues to be Resolved...

The following are some areas of concern of the Board and myself that should be resolved.

- A. St. John the Baptist/New Brighton - Fathers Bob Hazel, John Bauer, Steve Prokop and I met concerning the parish at St. John's. This has been a concern over the last two years because of the deterioration of Father Tom Stitts' health and some conflicts in the relationships between the priests assigned to the parish. Presently, there are four priests at St. John's: Tom Stitts, Bob Hazel, Steve Prokop and Paul Ryan, O.P.

Father Stitts has had recent surgery (his fifth) and has returned to the parish, but has reduced his involvement there. Tom is unwilling to step back from his position as pastor, although he isn't taking a whole lot of leadership at the parish. Father Hazel says that he is gone much of the time or not involved in the parish, but doesn't want any decisions to occur during the periods when he is away. Tom feels he is still in control of the parish, although, realistically, there has been little leadership there for a number of years.

I have talked to Tom about an administrator and he is unwilling to accept that. I have also talked with him about a co-pastor and he would be willing to accept someone like Bob Hazel or Bob Nygaard, but I feel he would not relinquish any control of the parish to a co-pastor.

This situation is complicated by the conflict in the rectory with Father Steve Prokop. Steve brings up issues that he feels need to be discussed, but Tom is unwilling to face those issues or to discuss them with the staff. Steve has some personal difficulties with Tom's style and, therefore, is isolating himself from the staff. Tom has asked that Steve be moved this June, after one year. Steve would like to remain.

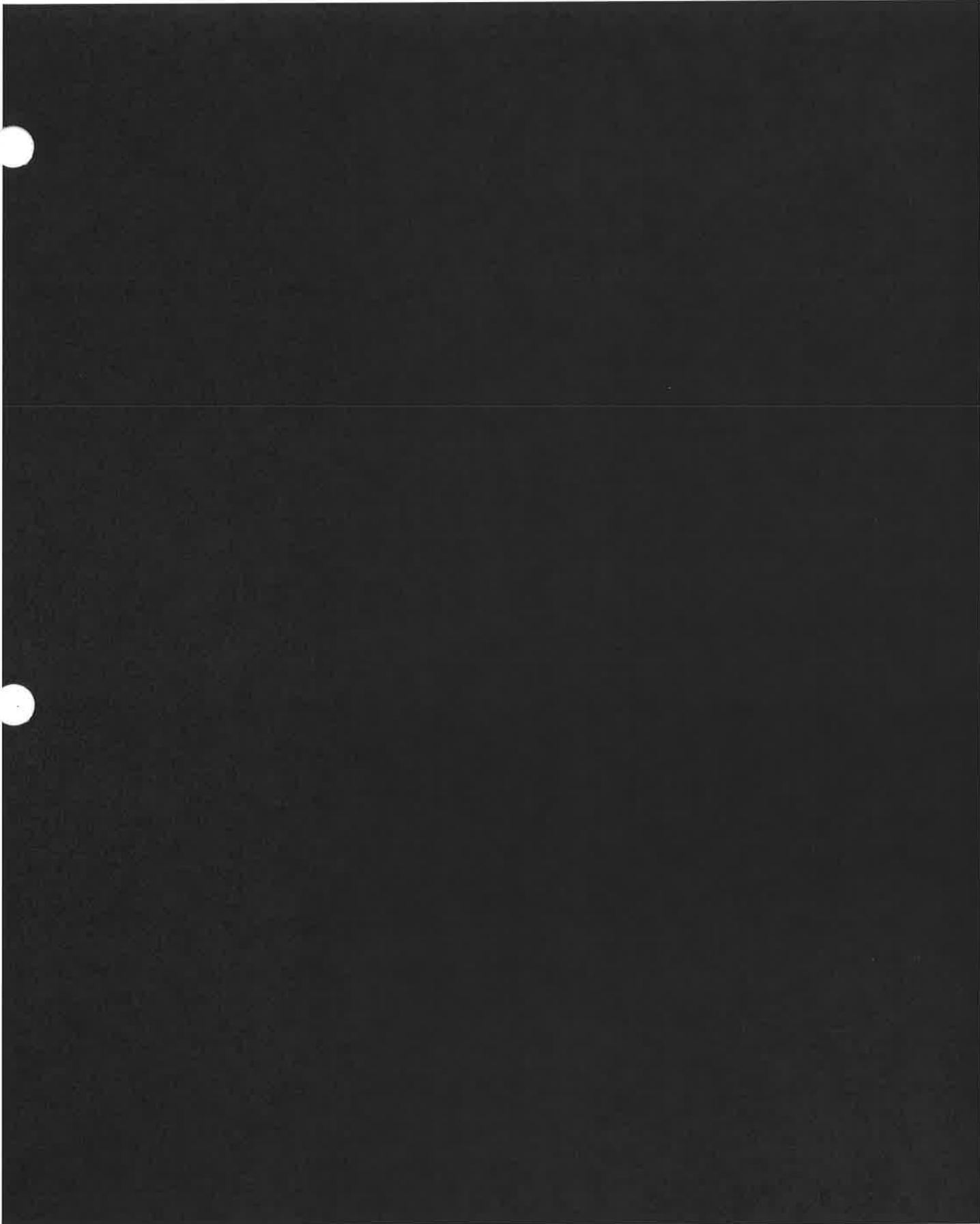
Bob, I talked with Leroy Piche, a parish member, and he feels that there are really no conflicts apparent in the parish. The income remains fairly stable and there is no turnover within the staff. Leroy, however, feels that Tom wants to stay in control but he is not visible within the parish.

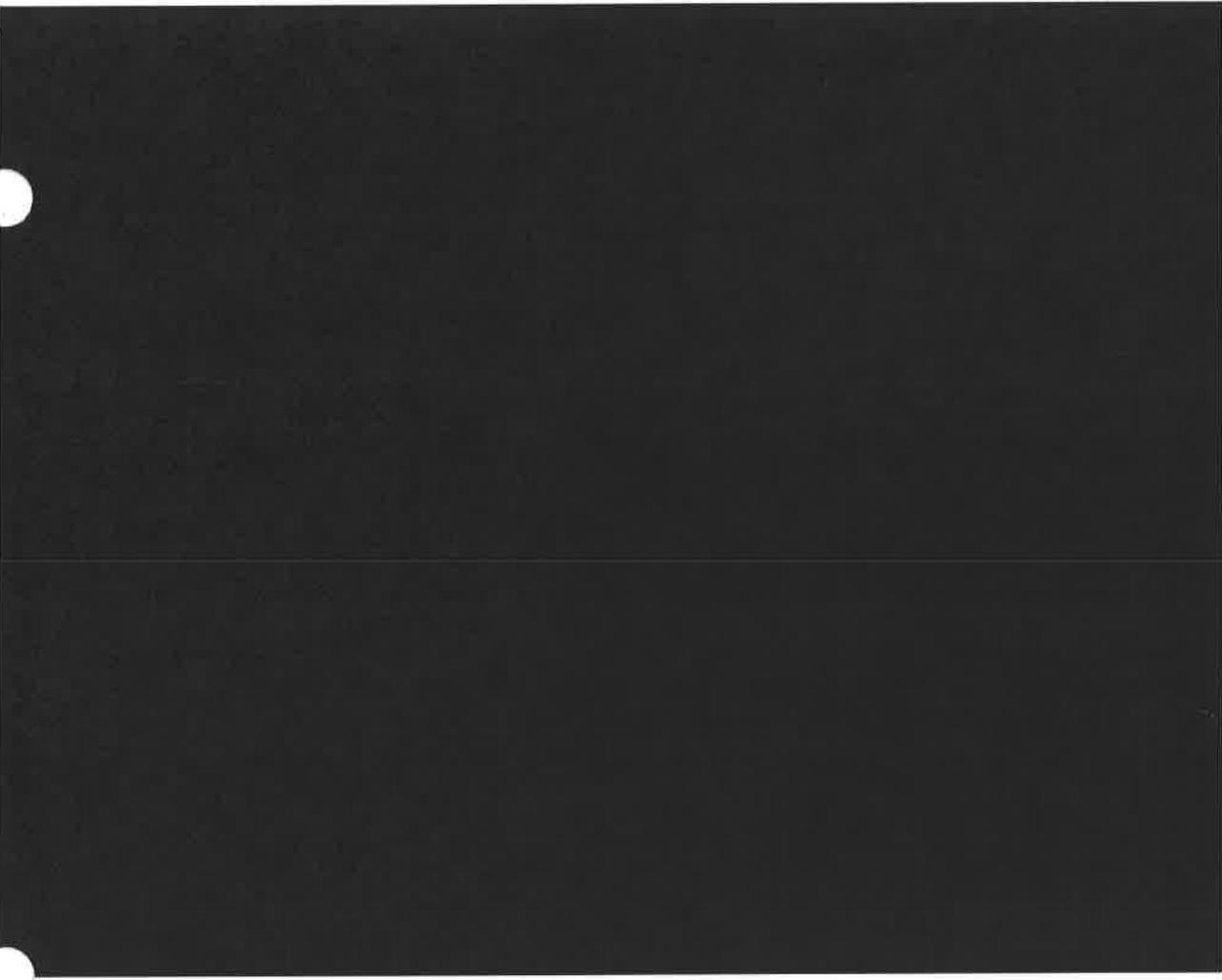
Leroy said Tom was like a visitor at the masses. Leroy's observations are that there has been very little direction given to the parish because of Tom's health and his style, which is very controlling. He wants to be involved and yet he is unable to because of his health.

I think you should be involved somewhat in this situation. I believe the Archbishop would feel that Tom should step back, but he would not want to press the issue or force Tom out because of the illness. A parish of that size needs more leadership than it is getting and yet Tom does not see that as a problem. Even Bill Kenney and Bob Hazel, Tom's friends, questions whether he should continue to have a pastoral leadership role in the parish.

I don't know how much we can do in this situation, but I don't think Tom is willing to negotiate a move for himself. He feels he is capable of remaining there and doesn't see any problems within the parish. I think the direction will continue to deteriorate unless we take a close look at Tom's future plans for the leadership of the parish. This situation is the most important of the items that we should discuss.

- B. Immaculate Heart of Mary, St. Paul - (This is an area of concern also.) We have not formally assigned Jim Zappa as pastor of Immaculate Heart; he remains there as administrator. I told Jim that it would be necessary for us to clarify the situation at IHM before he takes the pastoral position there. I talked with Dutch Scholtz and he should also be a part of our meeting with Jim. As soon as possible, we should set a time for you, Dutch, Jim and I and, if possible, the Board members who did the Consultation at IHM (Gip Endres and Ray Monsour).
- C. Linwood - In response to your memo about Linwood, the Board's recommendation would be that there be some kind of affirmation of the Linwood Community education program; it appears to be quite successful and it would be good to tell them that. Also, it was suggested that a Quasi parish similar to the one established by Bishop Kinney (see attachment), be considered.
- D. I talked with Greg Skrypek about the incardination process for Bill Murtaugh and Jim Cassidy. I think we should sit down and talk with Greg about his view of these two individuals. There are some concerns on both our parts about them. It is interesting that Greg's reservations are not with Jim, but with Bill.





DATE: April 23, 1985
TO: Archbishop Roach and Bishop Carlson
FROM: Father Austin Ward *AW*
SUBJECT: Father Tom Stitts - St. John the Baptist Parish *file*

I talked with Father Tom Stitts on Monday, April 22nd, concerning his health and his future at St. John the Baptist in New Brighton. (Enclosed is a copy of a memo to Bishop Carlson in which I recommend his heavier involvement in this matter.)

Tom continues to be quite adamant in two areas: his remaining at St. John the Baptist and the removal of Father Steve Prokop as associate

- A. Father Stitts continues to project a very positive outlook for himself physically and ministerially. We have some contrary comments from Leroy Piche, Deacon Peter D'Heilly and Chuck Ceronsky, however. Tom remains quite strongly determined to stay on as pastor. He speaks of someone to "help him administrate" the parish, but he is unwilling to give up any of the administrative responsibilities. When pressed about an administrator or co-pastor at St. John's, he immediately backs off and says, "I only need help".
- B. Tom continues to have problems with Father Steve Prokop at the parish. Steve seems to have a personality conflict with Tom and Tom sees Steve as a devious person in the rectory and in the parish. He says people are leaving because of Steve and wants him removed. When I shared with Tom that you and the Board feel that Steve should continue there for one more year in order to give him some stability, Tom became irritated, saying that we hadn't heard his side. I did tell him that I shared his feelings by memo and personally with you and he said "You were not convincing enough; I want him out." He is going to go directly to you two, asking for Steve's removal.
- C. Recommendations:
 - 1. Tom's future at the parish - Bishop Carlson will be talking with Tom about his health and how he is doing and the situation at St. John's because it is within his vicariate. This will be an opportunity for him to evaluate the situation objectively and give us some recommendations. I don't believe any of the three of us would be willing to remove Tom Stitts as pastor of St. John's at this time, under these circumstances. It would not reflect well on us, within the parish, or the Presbyterate.

Tom's health continues to deteriorate. He is in chemotherapy presently and is suffering side effects from that. He feels badly one or two weeks a month, but he is not ready to give in to any suggestions about stepping down.

Overall, it would seem that Tom may only have a few months of life left and we may have to respect his wishes to remain at the parish. St. John's has not had a lot of leadership in recent years but to go in now and ask him to step down may not be the best for Tom or for us.

2. Tom would be willing to have Father Bob Hazel stay on at the parish, but it is questionable as to the capacity of administration that Bob would have. Tom and Bob get along quite well together but Tom is unwilling to give up the administrative control to Bob. (He may deny this, but when pressed about a job description, he doesn't want an associate or co-pastor to administrate the parish.)

Bob Hazel is ready for a pastorate of his own and may want to move; I will talk with Bob to see if he is willing to stay there for some additional months. I do not know of another priest who would be willing to go to St. John's and work with Tom.

3. Steve Prokop - Equally important in this situation is Father Steve Prokop. Steve brings up issues that he feels need to be discussed but Tom is unwilling to face those issues or to discuss them with the staff. Steve does have some personal difficulty with Tom's style and is beginning to isolate himself from others in the rectory. However, Bob Hazel does not see Steve as an overall difficulty with the parish--only that he is not involved as much as he should be. Steve would like to remain at St. John's.

It may not be a viable option for both Tom and Steve to remain but I would hope that we might aid a reconciliation if that is possible. Right now, Tom is adamant on Steve's removal.

I wanted both of you updated on the situation because Tom will be contacting you concerning the issue of Steve Prokop.

Copy - Father Michael O'Connell

Church of St. John The Baptist

812 - 1ST AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA, 55112 • PHONE 633-8333



May 9, 1985

The Most Reverend John R. Roach
Archbishop of St. Paul and Minneapolis
226 Summit Avenue
Saint Paul, Minnesota 55102

Dear Archbishop:

After learning from Austin Ward that it was your hope that Steve Prokop would remain at St. John's another year I set up a time to talk with Steve. I had delayed this talk as we both were waiting for a meeting with Austin and Bishop Robert Carlson. We had anticipated this meeting taking place soon after Easter.

When Steve and I met there were two things I had insisted upon if we were to continue on together for another year. The first was that he accept my pastorship and the way things are done at St. John's. I had felt a strong resistance to this during the last six months. Secondly, that we would share on a regular basis as to what he was doing and what he was involved in. There has been little sharing. Since Steve agreed to both of these conditions and since there has been a considerable positive change in him since Easter, and since it is your request, I am open to trying it for another year. However, if this would break down again I would ask that a change be made so as to eliminate the kind of tension that took place this last year for me, for the parish, and more importantly, I believe, for Steve.

Steve is a good priest and relates well on a one-to-one basis. He has done a number of positive things at St. John's this year but we had had a real problem until recently. He obviously wants to stay here.

We talked a year ago at Christmas about my continuing at St. John's and I appreciate your support of me at that time. St. John's is important to me. It's where I've spent the last five years and I've worked hard. The parish is functioning very well at this time. People seem to be happy, are contributing well and supporting the programs and staff. They have been particularly supportive of me.

The doctors at Mayo encourage me to continue my active schedule as they believe this is important in my rapid healing and recovery after surgery. I am presently continuing a program of chemotherapy which, although weakens me for a few days, does not seem to interfere with the rest of the month. I have, once again, lost my hair and continue to look for another ten pounds which I had previously always been struggling to lose.

I continue to look for someone more experienced to share the pastoral responsibilities with me at St. John's. I have much appreciated being able to work with Bob Hazel these last six months. He has been a strength and support for me and a real asset to this parish. Although I realize that he is looking for his own parish, I and many others in the parish have asked him to stay on here. He has been much appreciated by many.

Sincerely in Christ,

Thomas S. Stitts

ARCH-010706

DATE: May 13, 1985
MEMO TO: Archbishop Roach and Father Austin Ward
FROM: Bishop Carlson
SUBJECT: REVEREND THOMAS S. STITTS

I met for two hours with Father Tom Stitts on Friday, May 10th, 1985. It was a good meeting and I hope Tom felt supported by it.

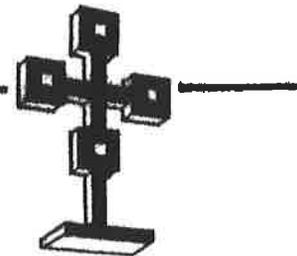
In addition to discussing a number of personal issues surrounding his illness, we also talked about the parish at St. John the Baptist, New Brighton. Tom said that at this point he is comfortable with Father Prokop remaining at the parish, but would like to have Father Paul Ryan move. Tom feels they need someone like Bob Nygaard to help run the parish. He told me that he will be willing to have Bob Nygaard come as co-pastor.

The illness is really taking its toll on Tom's emotions and we are going to have to provide some support for him. Since he is willing to go with the co-pastor concept perhaps Bob or someone else like him would be able to go in there. Would Bob Hazel be able fill the role as co-pastor?

It might be good for us to sit down and talk as I think some of the more personal issues surrounding Tom's illness are also affecting his judgement in his pastoral care of the parish.

sg

Church of St. John The Baptist



835 - 2ND AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA 55112 • PHONE 633-8333

May 22, 1985

The Most Reverend Robert Carlson
Auxiliary Bishop
Archdiocese of St. Paul and Minneapolis
226 Summit Avenue
Saint Paul, Minnesota 55102

Dear Bishop Carlson:

Thank you for dinner the other evening and your celebrating the sacrament of Confirmation at St. John's. I thought I had written earlier, but I do want to express my appreciation of the evening.

I appreciated your listening and concern. It has been a rough two years, really the last five years at St. John's, but I feel good about the number of things that have happened. It's a different place than it had been.

I will be calling on your friendship and support during the upcoming months. The Chemo tends to wear one down, but with patience from myself and others I'm sure I will do just fine.

Enjoy the long weekend. I tend to get envious of people with lake places since mine submerged.

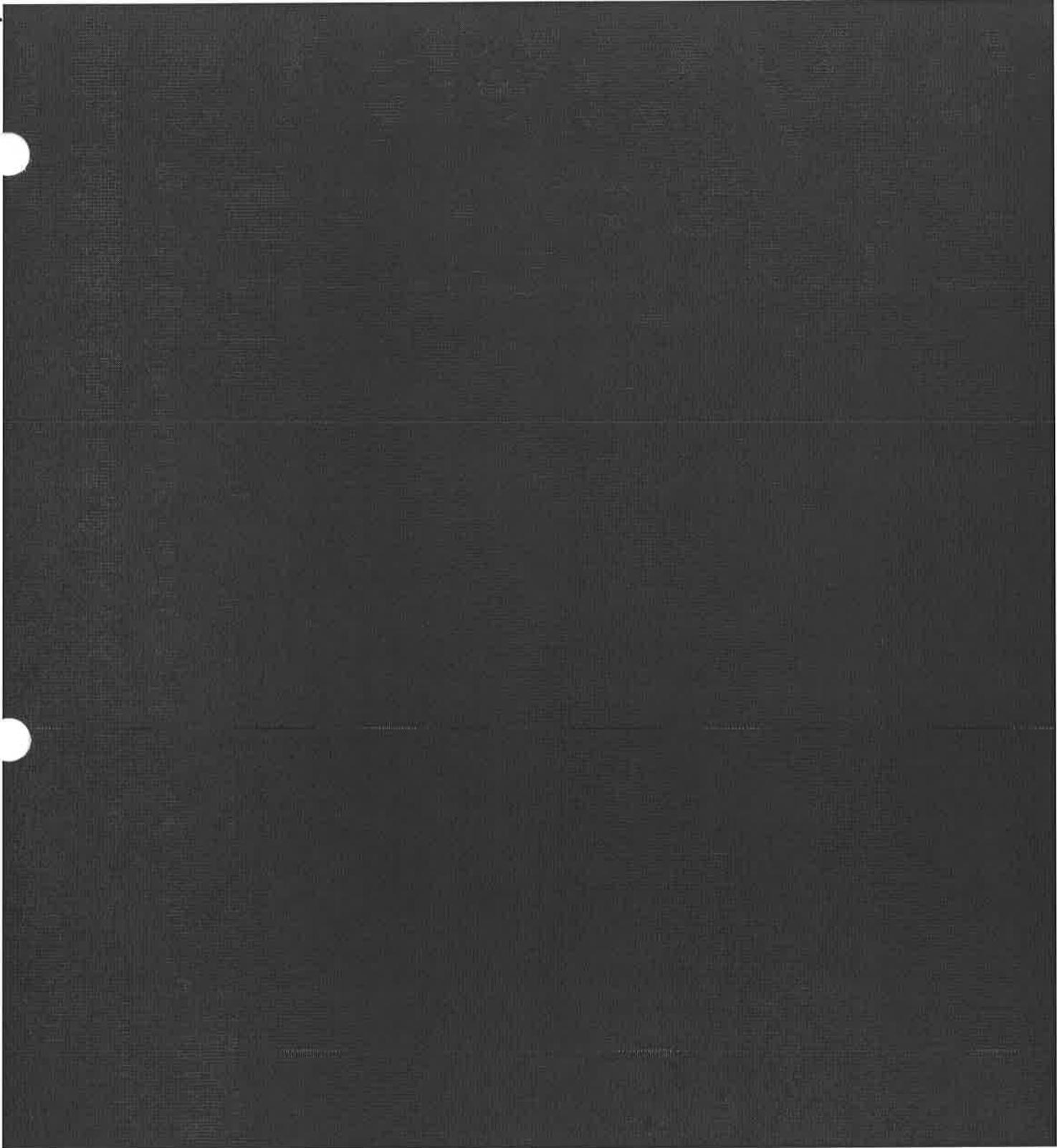
The community of St. John's appreciated the Confirmation ceremonies as it was a good evening for us all.

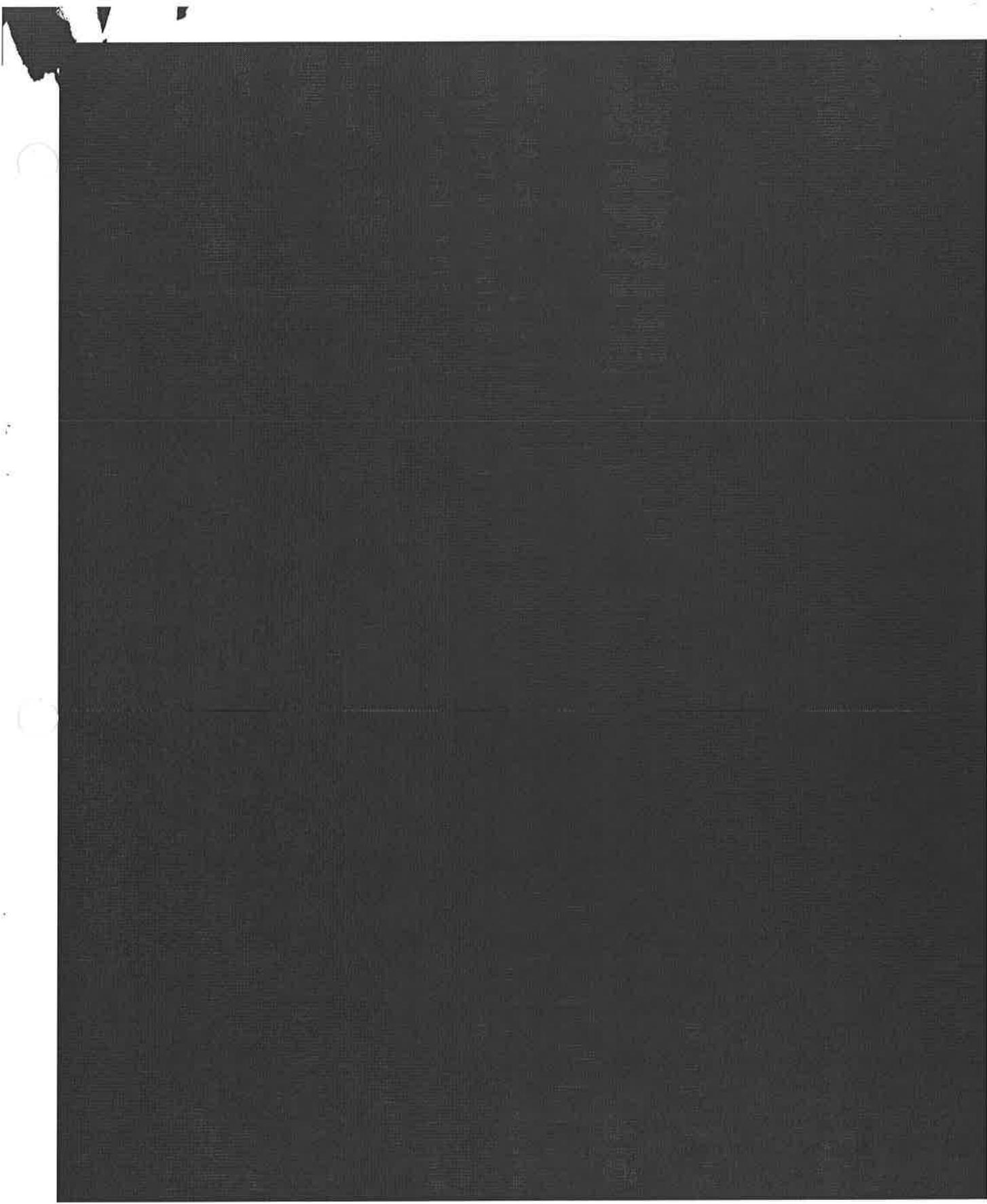
Sincerely in Christ,

Tom Stitts

Everybody enjoyed the Confirmation.

TS/pm





5606 St. Stephen
New Brighton, MN
55112
May 29, 1985

Bishop Robert Carlson
226 Summit Avenue
St. Paul, MN

Dear Bishop Carlson:

This letter is in support of Father Thomas Stitts of St. John the Baptist in New Brighton.

As a member of that parish I find Father Stitts' spiritual leadership to be of tremendous value. I believe that in spite of his illness he is able to carry out his administrative, liturgical and sacramental duties capably and appropriately.

I respectfully request that he be allowed to remain at St. John's until, guided by the Holy Spirit, he decides to retire from active ministry or requests another parish.

I would be happy to discuss my thoughts regarding Father Stitts' ministry in detail with you at your request. I can be reached at 784-5094.

In Christ,

Margaret Nelson

(Mrs.) Margaret Nelson

cc: Archbishop John Roach

Church of St. John The Baptist

835 - 2ND AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA 55112 • PHONE 633-8333



May 31, 1985

Dear Archbishop Roach,

Over the past five years, I have had the opportunity to come to know Fr. Tom Scitts as pastor and coworker. I have been a parishioner, volunteer, and more recently a pastoral minister on staff.

As a parishioner, I have grown spiritually. Professionally, he has encouraged, supported, and challenged me.

I value and appreciate Fr. Tom's sense of liturgy and community. He is a spiritual catalyst and enabler—he forms community, he leads the search for God, and he acknowledges and calls forth the gifts of the laity. He is sensitive to the alienated and pastoral in hurting situations. I frequently receive very positive feedback from parishioners on his ministry.

Fr. Tom is energetic, creative, and intuitive. He has supported and allowed me to be creative in programs—this includes Befriender Ministry, Nursing Home Ministry, Ministry to the Separated and Divorced, Green Tape, Help for the Needy, Grief Support, Prayer Ministry, Mother's Fellowship, and Sunday School. He values and supports lay ministry. Not only his words, but his actions support these programs.

I hear rumblings at times about Fr. Tom's ability to function as pastor. I see no difference in a before and after in regard to his illness. Since his illness, he has been a marvelous example to this parish and many others of one living with cancer. Excluding the priests, I find the rest of the pastoral staff to be supportive of Fr. Tom. This includes the School Principal, Director of Religious Education, Elementary Religious Education Coordinator, and Youth Minister. I also believe the Pastoral Advisory Commission to be supportive of him. Regarding parish priest assignments, I expect the Church to respect and very carefully consider Fr. Tom's recommendations. He is pastor; and I expect that if a change be made that decision will be his.

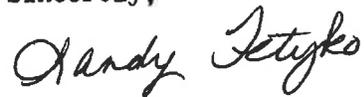
ARCH-010718

Under Fr. Tom's leadership, the parish is continuing to move forward. A stewardship program is scheduled to begin in the fall, the establishment of a capital expense fund is being developed to best meet the needs of this parish, new groups are continuing to be developed as well as growth and expansion in existing groups continue.

He has touched me...I have grown. He has touched this parish community...we have grown.

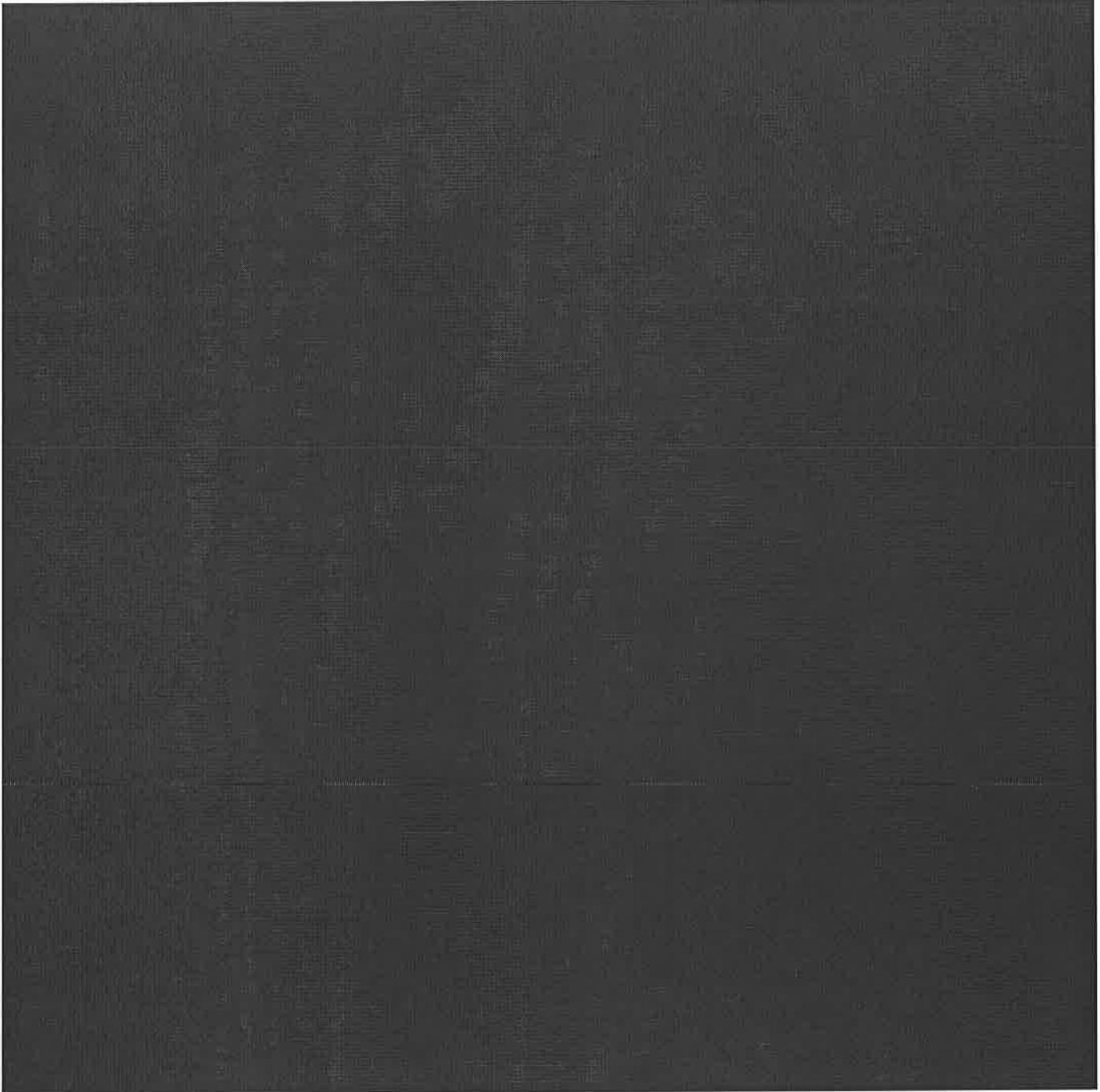
If you have unanswered questions, I would be happy to respond.

Sincerely,



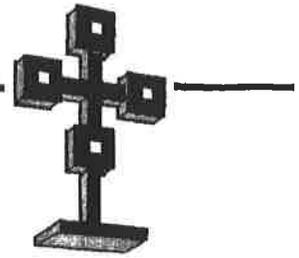
Sandy Fetyko
Pastoral Minister

✓ cc: Bishop Robert Carlson
cc: Fr. Austin Ward



Church of St. John The Baptist

835 - 2ND AVENUE NORTHWEST • NEW BRIGHTON, MINNESOTA 55112 • PHONE 633-8333



May 31, 1985

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ARCH-010503

Under Fr. Tom's leadership, the parish is continuing to move forward. A stewardship program is scheduled to begin in the fall, the establishment of a capital expense fund is being developed to best meet the needs of this parish, new groups are continuing to be developed as well as growth and expansion in existing groups continue.

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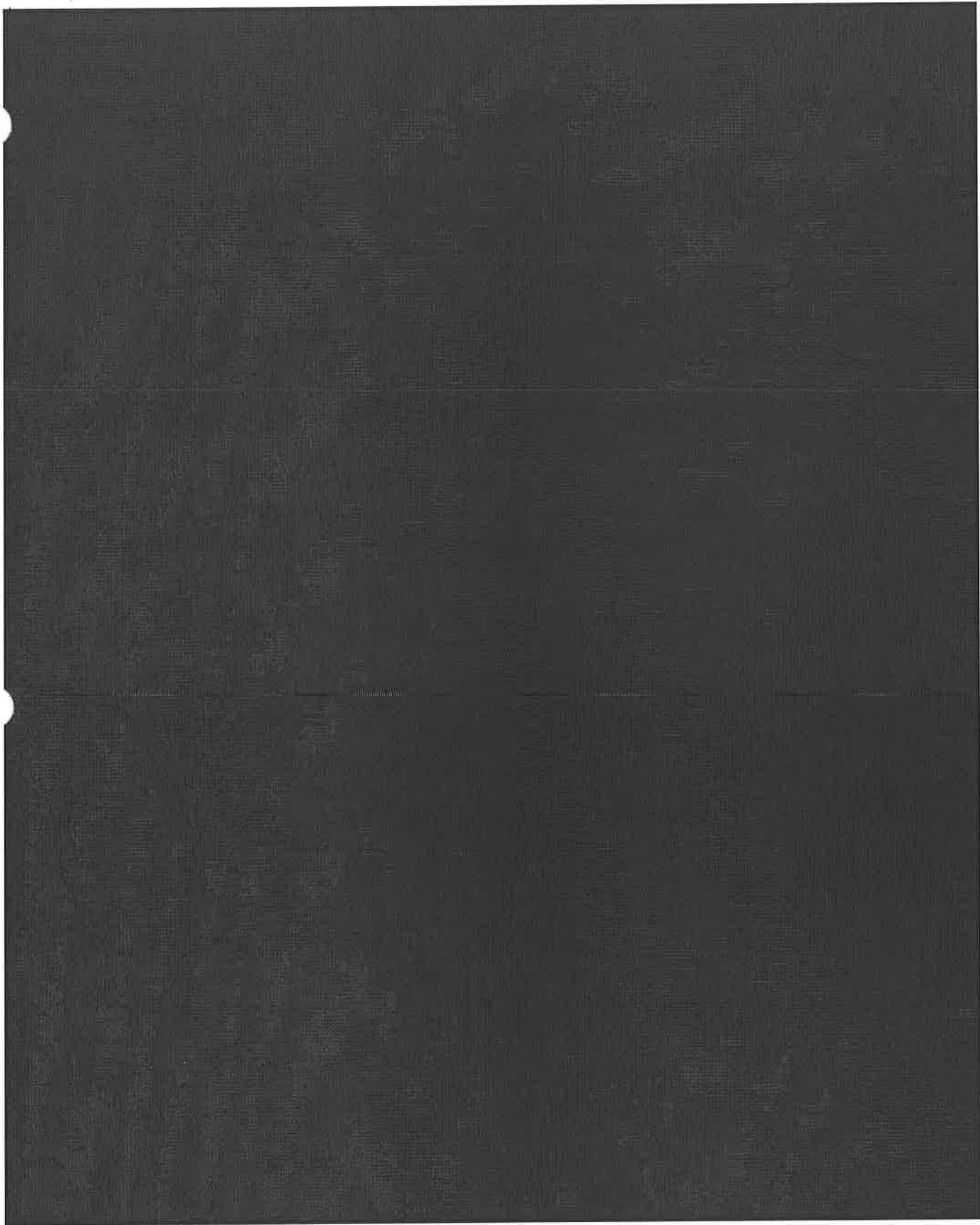
If you have unanswered questions, I would be happy to respond.

Sincerely,



Sandy Fetyko
Pastoral Minister

cc: Bishop Robert Carlson
cc: Fr. Austin Ward



CONFIDENTIAL

DATE: August 2, 1985
TO: Archbishop Roach
FROM: Father William Kenney *WJK*
SUBJECT: St. John the Baptist/New Brighton

At the request of the parish administrator, I went to a meeting at St. John's in New Brighton on Thursday afternoon. To my surprise when I got there, there were 13 people, including all the support staff of the parish as well as the pastoral staff (including the two associates). The only one not there was Bob Hazel.

They told me the purpose of my being called out there was to help them deal with the anger and frustration with the pastor and their inability to work out any kind of effective way of dealing with his arbitrary and angry behavior.

As our discussion went on, it became obvious that the people in the group who were having the greatest difficulty were his support staff. They have to deal with him every day and it is toward them that he most often vents his anger.

The pastoral staff seemed to be much more comfortable with his leadership. They can go for several days without encountering him at all and when they do, he seems to treat them with a good deal more respect. The only exception to that would be his two associates: Paul Ryan and Steve Prokop. I think one of the reasons why they in particular are so negative toward Tom is that they have to spend so much time with the support staff, trying to bring comfort and understanding to them during those difficult times.

Tom was operated on this past Wednesday morning in Rochester; this is his sixth operation in the last two and one-half years. The procedure this time is what the doctors call "Debulking". Apparently, it means simply taking out the majority of the large tumors in order to bring Tom some comfort. I intend to go down to see Tom on Saturday. Needless to say, I will mention nothing to him about my meeting on Thursday.

It is my feeling that within the next couple of months it might well be time to ask Tom consider resignation

Copies - Bishop Carlson
Father O'Connell

August 6, 1985

Father Bill Kenney

Archbishop Roach

Bill, I will want to talk to you about Tom Stitts. I'm very concerned about that. I've thought a great deal about that situation during Evelyn Woodward's presentation on Monday.

At our next meeting let's get back to that.

It's clear to me that there is going to have to be a meeting of that head on.

cmh

File: Fr Tom Stitts

DATE: September 5, 1985
TO: Archbishop Roach
FROM: Father William Kenney
SUBJECT: St. John's/New Brighton

Bob Hazel has agreed to go to Shakopee and will be transferring September 18. We do not have any current replacement for Bob at New Brighton.

I again recommend that we consider Michael Tegeder going there around the 15th of October. In the meantime, Father Tom and the other two priests, Fathers Ryan and Prokop, would be assigned there. I think that the three of them could handle the parish for at least one month.

As I suggested earlier, if you or Bishop Carlson could speak to Father Tom around September 15, giving him enough time to prepare for the change, we could then have the administrator in place by the middle of October.

Father Tom continues to be very weak and very thin. He has no energy but continues to do everything he can to create the impression that he is very much in control of the parish. His physical condition continues to worsen.

Copies - Bishop Carlson ✓
Father O'Connell

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue

Saint Paul, Minnesota 55102-2197

Office of the Archbishop

September 26, 1985

Reverend Thomas Stitts
Church of Saint John the Baptist
835 2nd Avenue NW
New Brighton, MN 55112

Dear Father Stitts:

With this letter I am assigning Father Michael Tegeder to the Church of Saint John the Baptist, New Brighton, as Health Administrator. He will have full responsibility for the administrative affairs of the parish, effective immediately. Father Tegeder will continue to reside at Saint Stephen's Parish in Minneapolis.

Tom, you have served the Archdiocese well for over twenty-three years. You willingly accepted the Pastorate of Saint John's, knowing that in some ways, it was a very difficult assignment. I am grateful for your generosity and the service you have rendered.

I continue to remember you daily in prayer, and ask that God's healing grace will come upon you.

Sincerely yours in Christ,



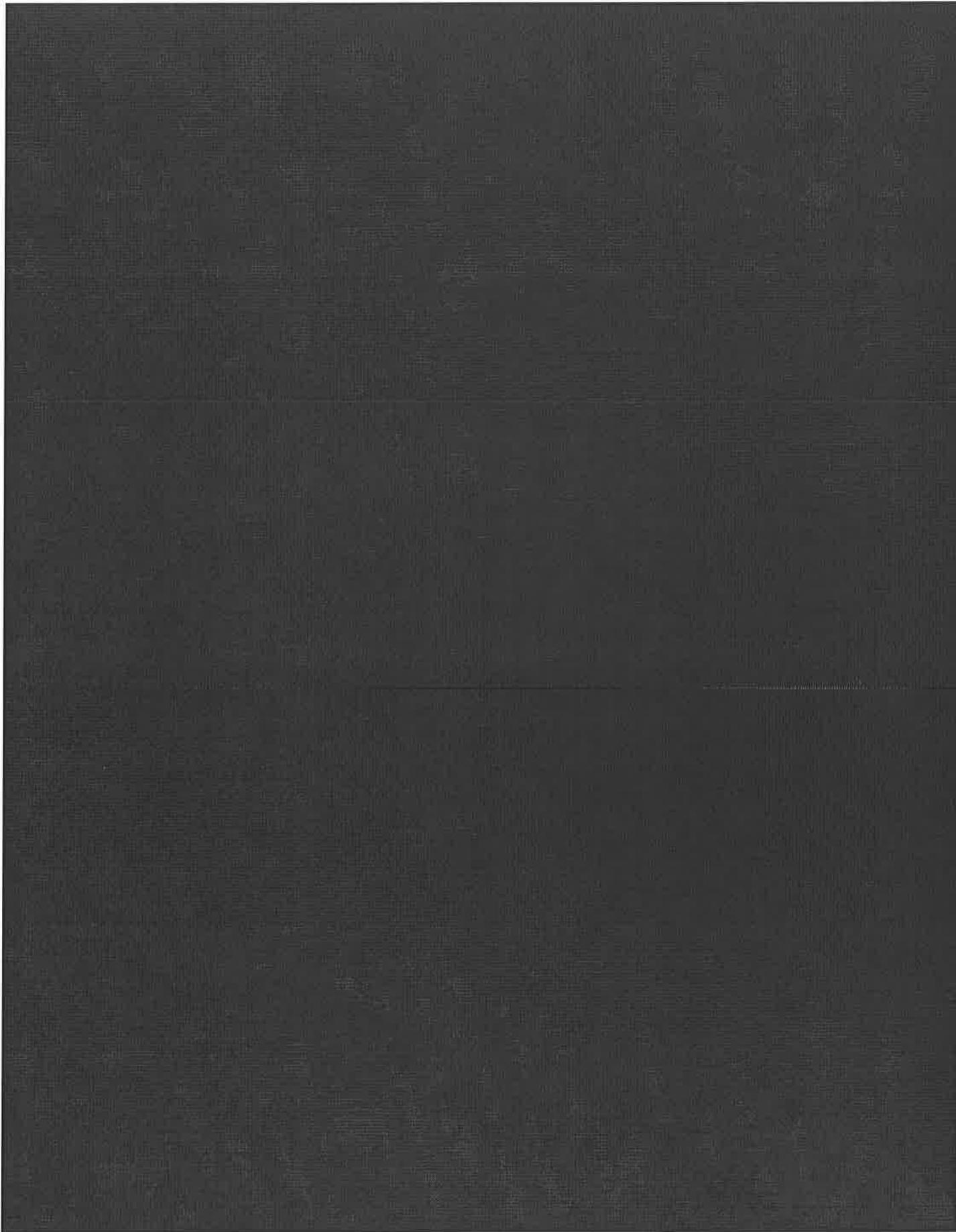
Most Reverend John R. Roach, D.D.
Archbishop of Saint Paul and Minneapolis

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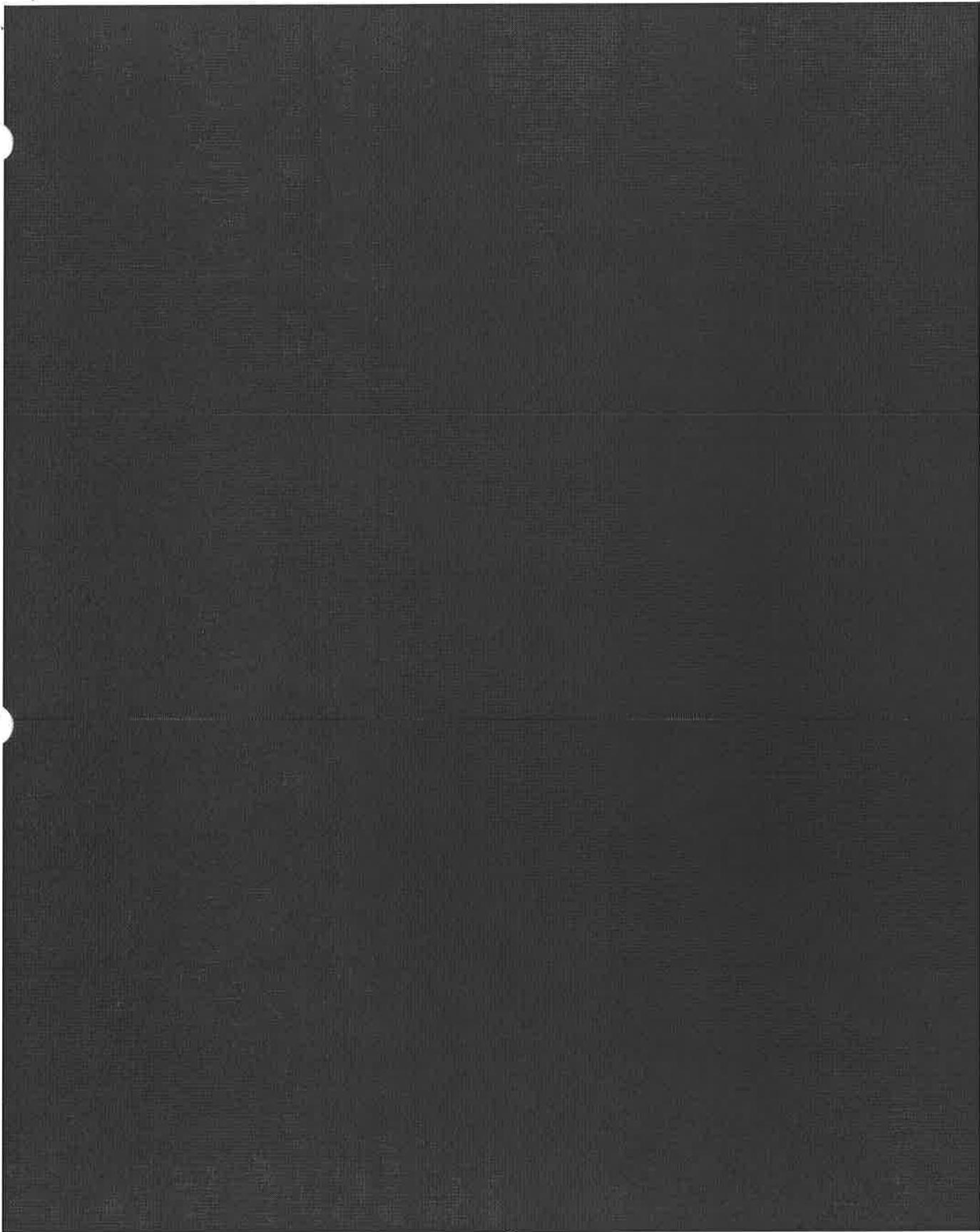
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DATE: October 4, 1985
TO: Archbishop Roach
FROM: Father Austin Ward
SUBJECT: Father Tom Stitts

I talked with Dr. Bryan Rank at the Hennepin County Medical Center this afternoon (Friday). Dr. Rank is an oncology physician at the hospital and Tom's primary care doctor. He assured me that Tom's recent deterioration is not directly from his cancer. Dr. Rank had seen Tom about six months ago and called the Mayo Clinic at that time to suggest that Tom be fed intravenously; that was not done by Mayo and consequently, Tom's nutrition has been neglected for the past three to six months. He is literally starving to death.

Dr. Rank said further that he would foresee Tom as having the potential to turn completely around but he would see a maximum of one year of life remaining. The cancer has not spread to any other areas of the body, but Tom is unable to absorb food; therefore, he needs to be given nutrition by other means.

The recommendation from Dr. Rank is that he have a short period of time in an intermediate care facility until he gets stronger. Then a determination could be made whether or not he can or should go back to the parish. Dr. Rank feels that the time line for Tom's leaving Hennepin County Medical Center is dependent on how fast the nutrition deficiency turns around and, frankly, how much damage has been done to his body by his not receiving enough calories. Dr. Rank felt it would take probably another two weeks to get his calorie count up where it should be. Presently they are giving him 1600 calories per day and they will increase that to the point of a normal diet.

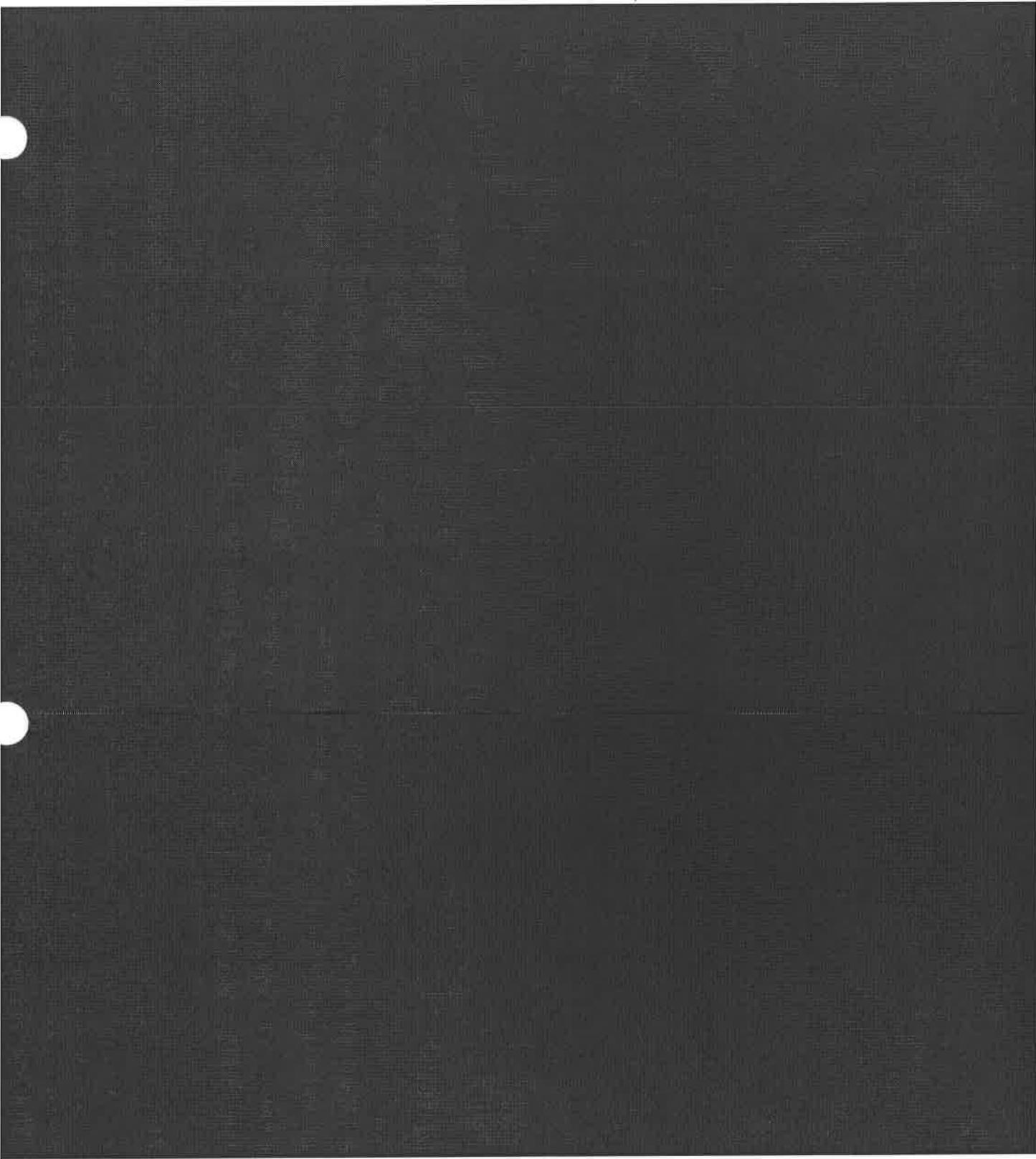
I think the key issue would be, as Tom begins to feel better, whether he will be open to a placement other than returning to the rectory at St. John's. If he returned, it would be very unfair to the priests living there and there would be a concern as to whether he could care for himself.

Archbishop, it is my recommendation that we look at St. Mary's Extended Care, or a similar facility for Tom for this interim period of time.

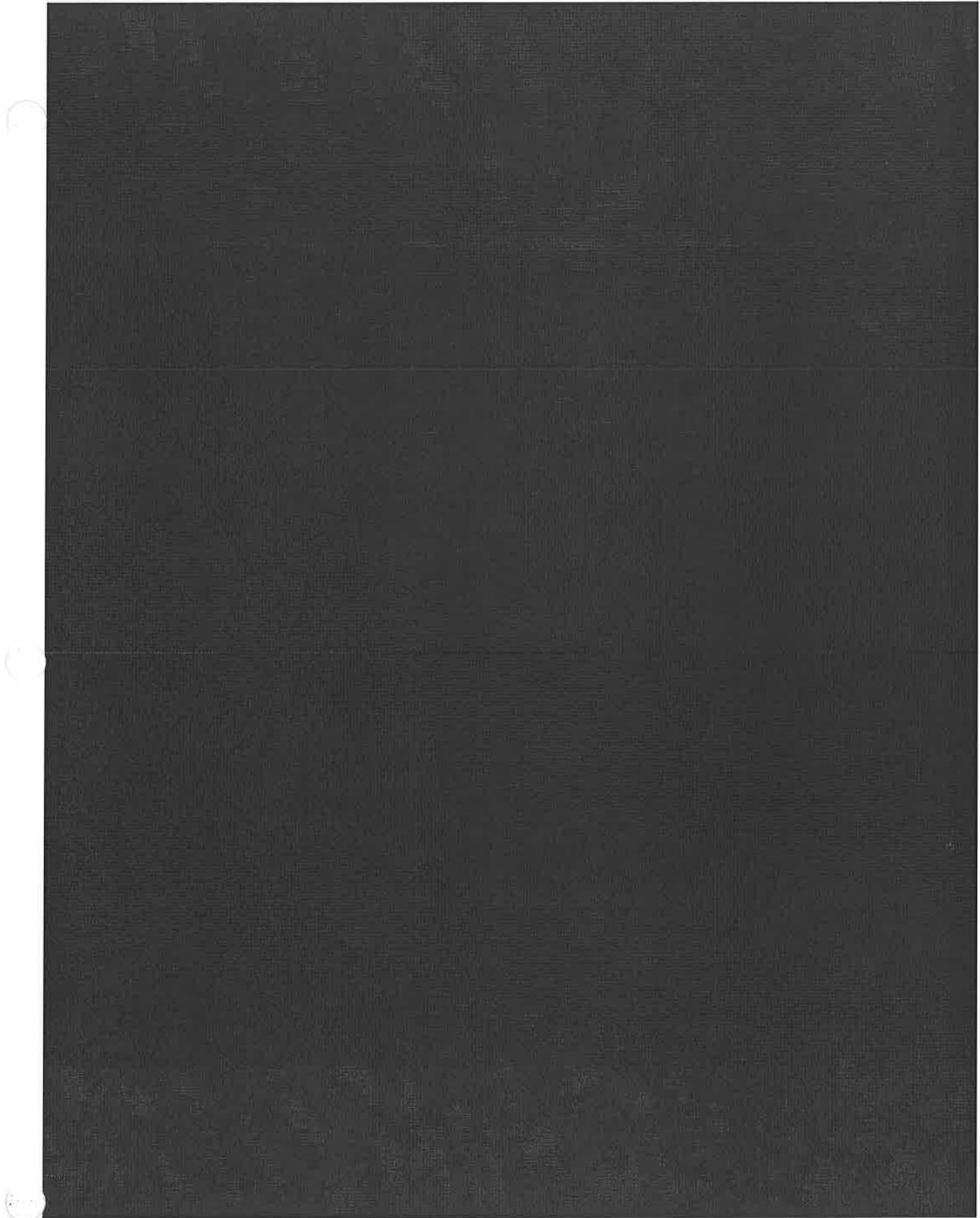
Father Tegeder will follow the situation closely. We will attend a care conference for Tom which is scheduled next week. Dr. Rank said his goal is to give Tom the longest and best life possible and if he can be built up again, they will do another surgery.

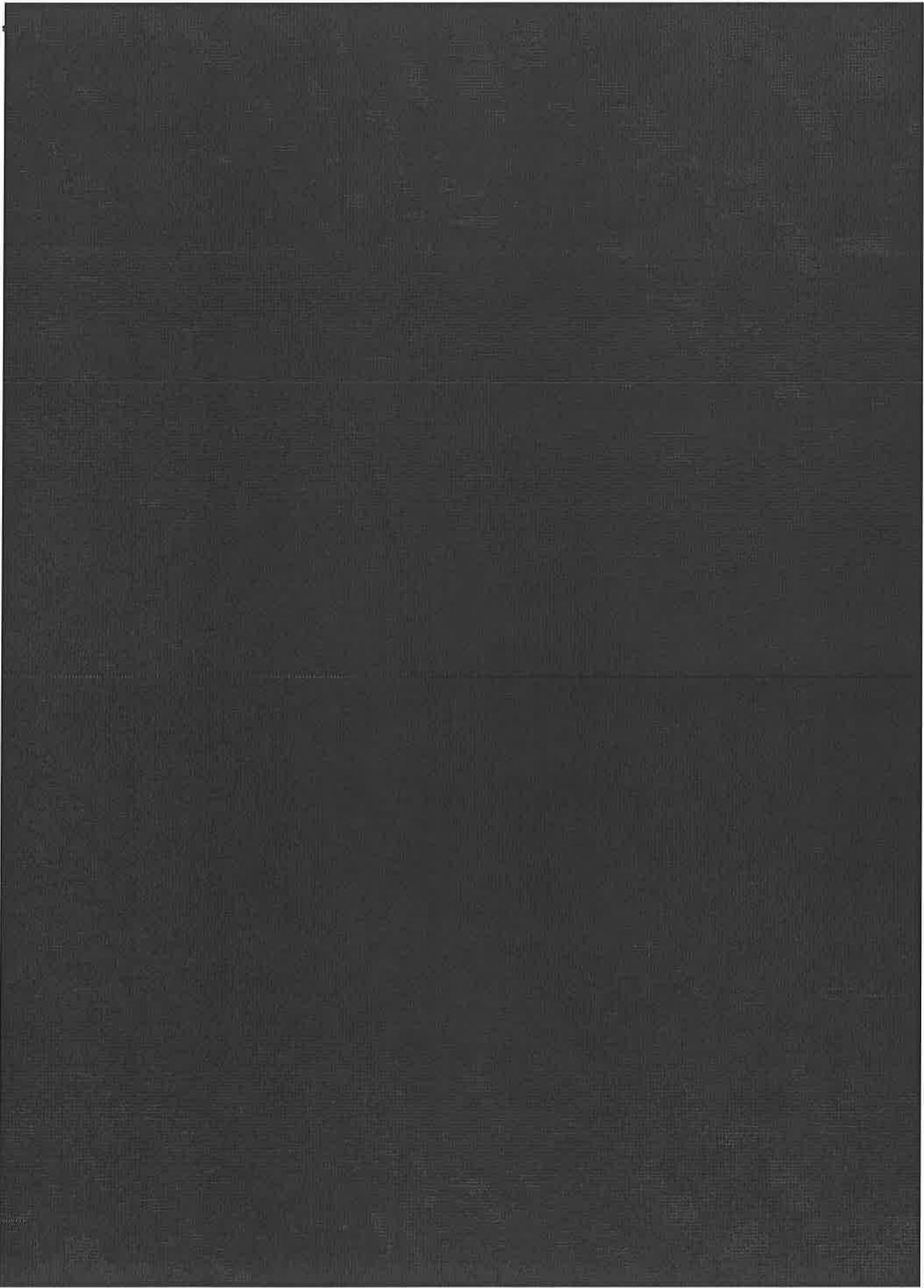
Copies - Bishop Carlson
Father O'Connell
Father Kenney

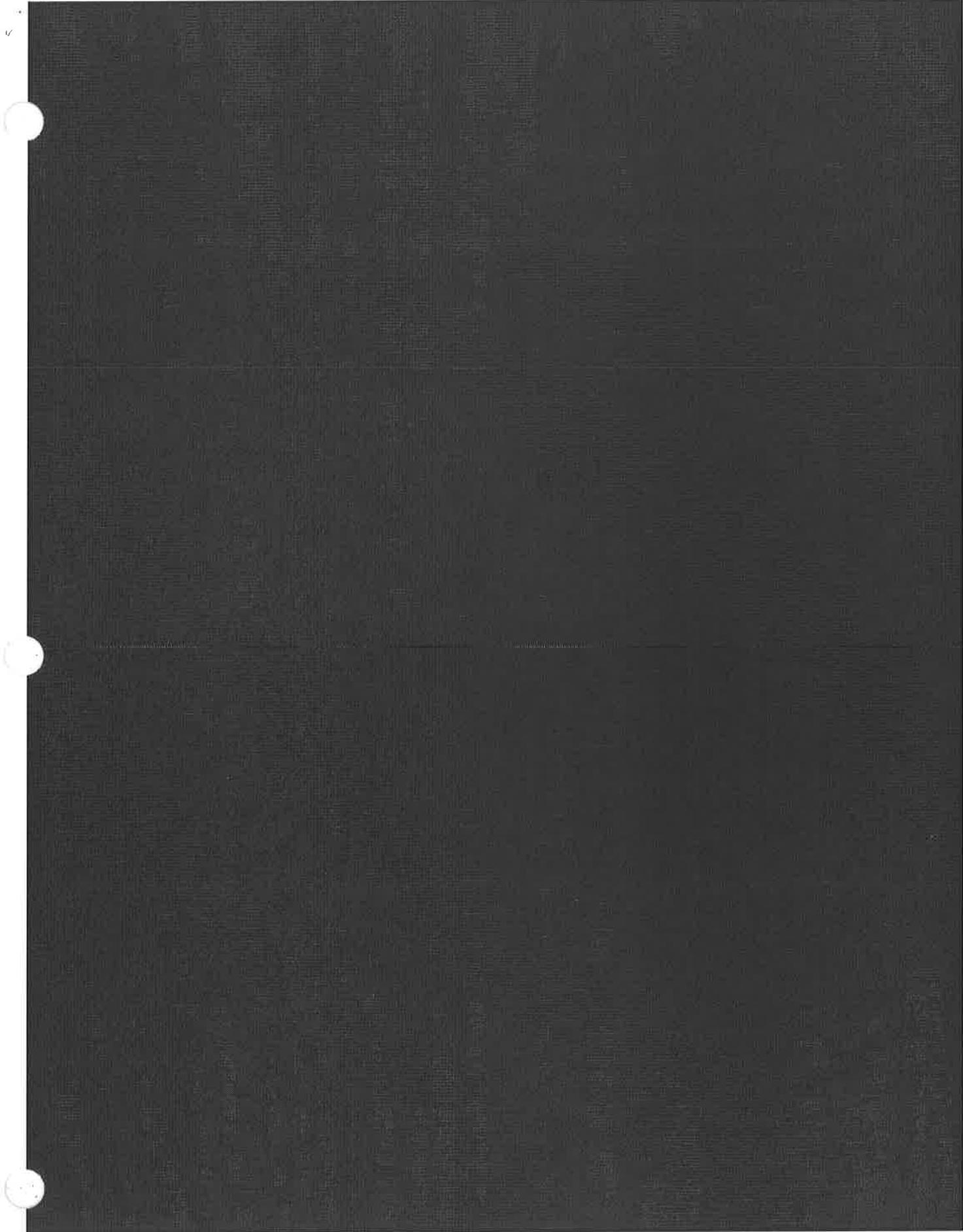


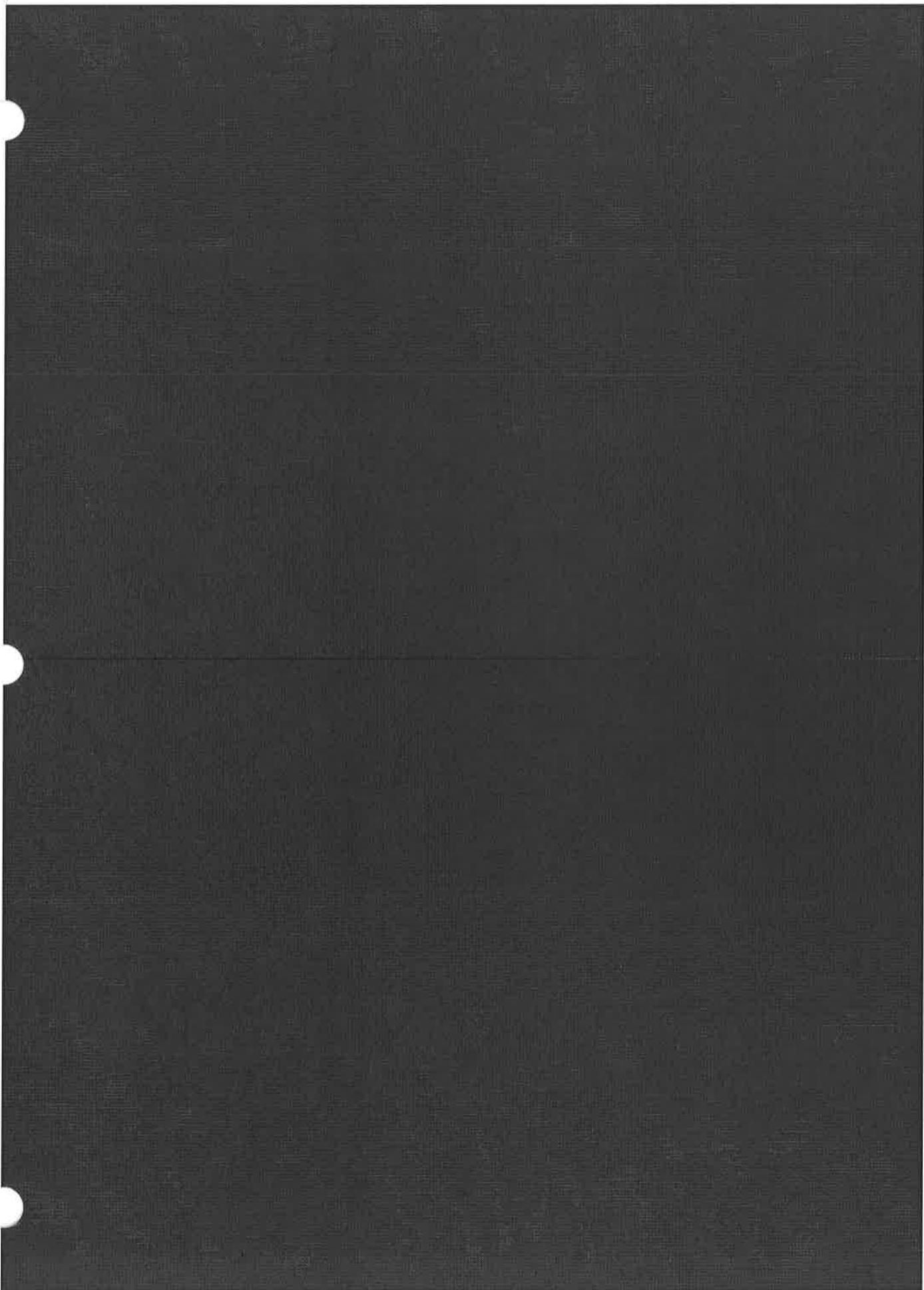


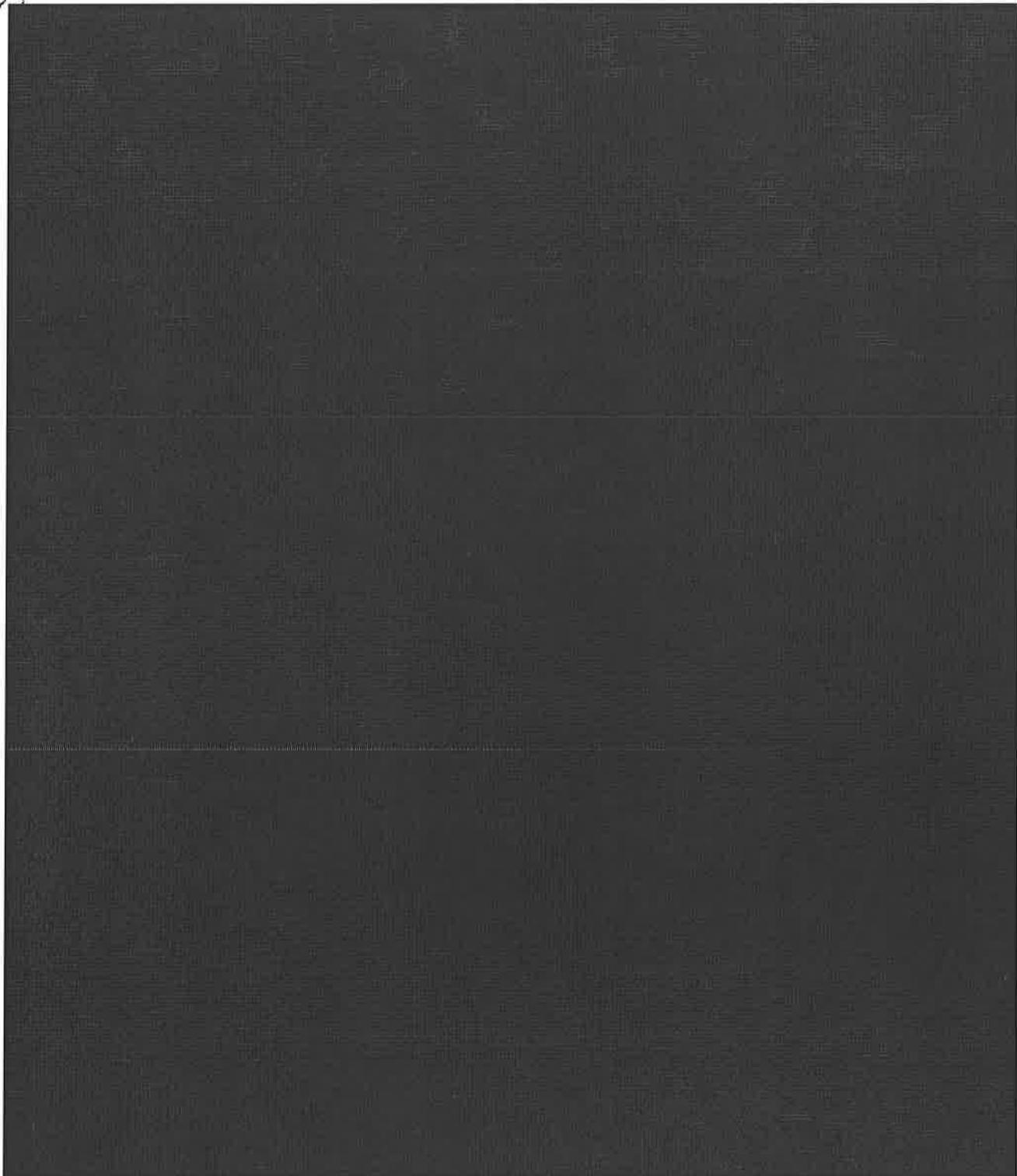
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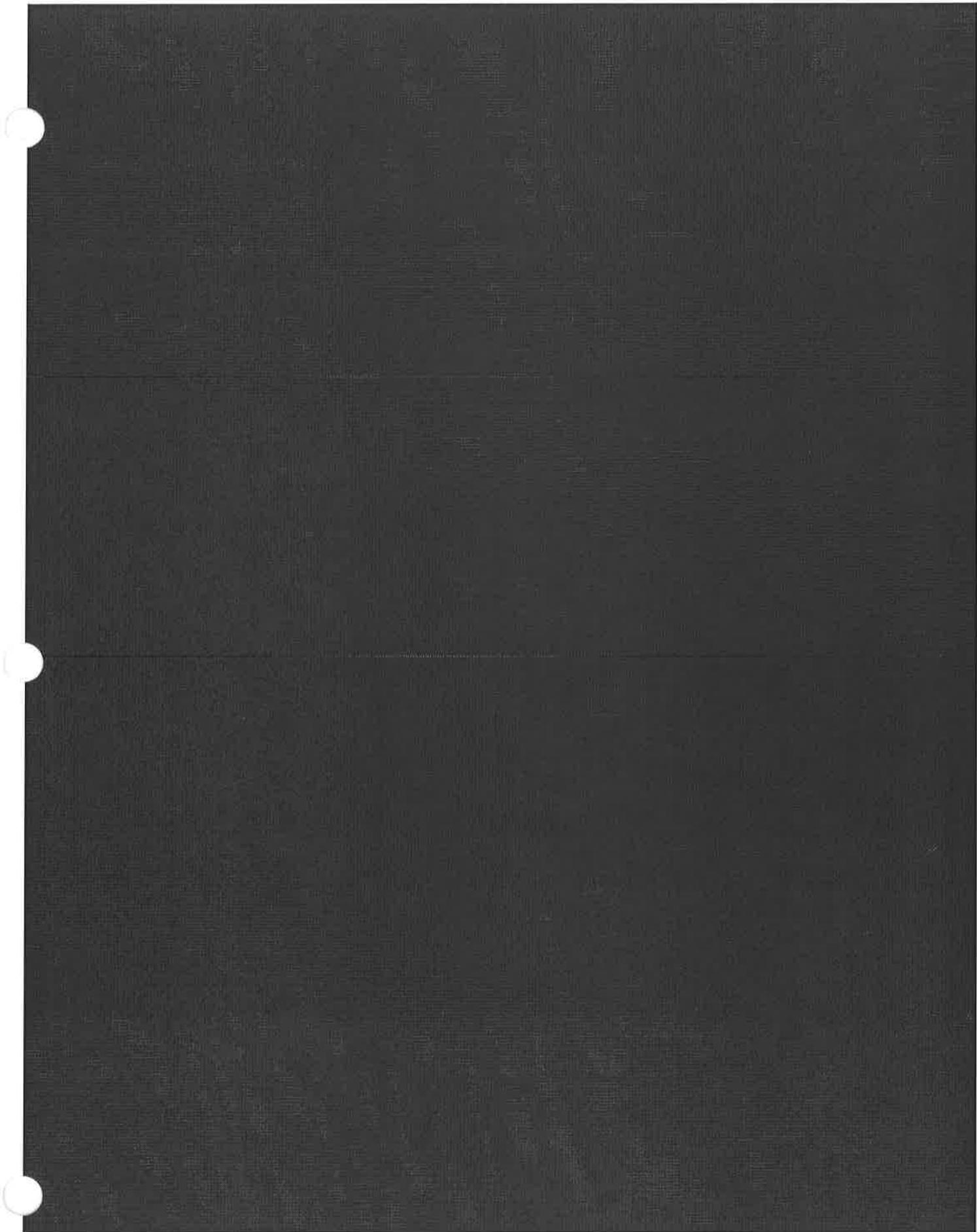


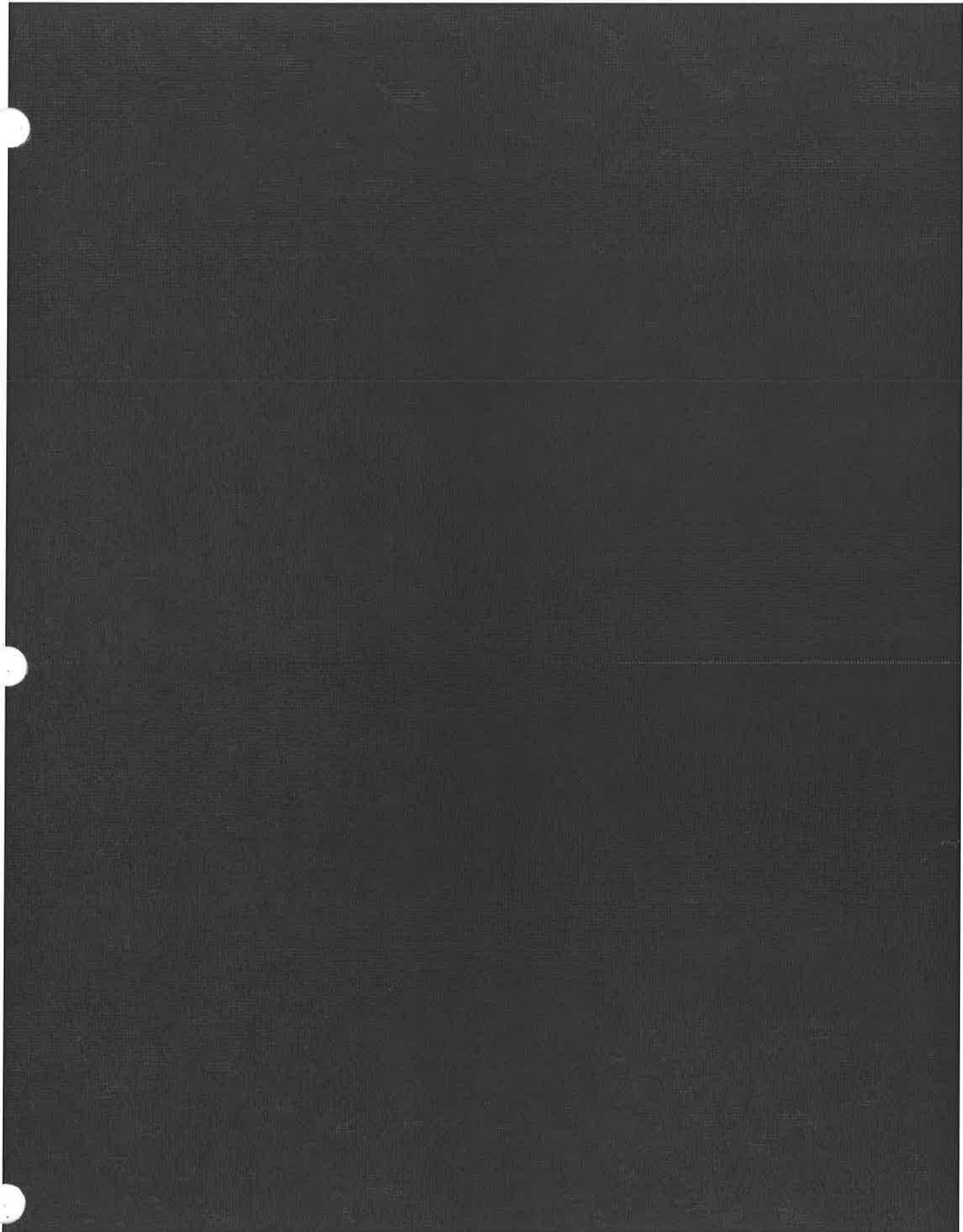












DATE: October 8, 1985
TO: Archbishop Roach
FROM: Father Kenney *AK*
SUBJECT: Father Tom Stitts

CONFIDENTIAL

I attended the Care Conference for Tom Stitts at Hennepin General Hospital today. Father Mike Tegeder also was there. There were two medical doctors, two nurses, a social worker, Tom's brother, Don, his cousin, Ruth, and Tom himself.

The medical staff gave the prognosis regarding Tom's condition; there were no surprises. Tom could live a very short time or he could possibly live from six months to a year. The doctor indicated that it seemed more likely that it would be only a short time.

The immediate plans call for Tom to be transferred to the Rehab Unit at St. Mary's Hospital. His primary doctor over there will be Dr. William Hedrick, who has been Tom's doctor off and on for the last twenty years. Chuck Ceronsky will also be able to minister to him there and because Chuck belongs to his parish and is on his parish council, they have a very good relationship. Tom's condition and future planning will be put on hold for the first two weeks that he is at the Rehab Center. It is possible that after two or three weeks in that institution, he may be in a position to move on.

The family was quite strong in their feelings that he should be able to go back to the rectory. The social worker also indicated that one should be able to live in one's home. Both Mike Tegeder and I indicated that it was a bit more complicated than that and that other factors have to be taken into account. We said that in view of the fact that his future health is so uncertain, about all we can do right now is simply agree to his going to St. Mary's. There will be ongoing dialogue with his family and with medical staff during the time that he is at St. Mary's.

Tom's brother made one final plea after Tom left the meeting. He said if his going back to the parish is out of the question, please don't tell that to Tom right now. He felt that would be equivalent to asking Tom to die. We agreed that no finalization of plans will be conveyed to Tom at this time and, needless to say, both Father Tegeder and I will do more dialogue with Tom to gently convince him that going back to the rectory is not a good option. We will give Tom some time, however, before we discuss the subject further with him.

Tom will probably be leaving Hennepin General to go to St. Mary's on Friday of this week.

Copies - Bishop Carlson
Father O'Connell
Father Tegeder
Chuck Ceronsky

Chemical health through understanding
Create (kre-at, kri-at), L. *creatus*,
pp. of *creare*, to create; i.e.
base *kere-, to grow, cause to grow 1. to cause to come
into existence; bring into being; make; originate. 2. to
cause; produce; bring about; give rise to. 3. give direction
to individuals having mild to moderate chemical use
problems who don't necessarily need a highly-structured,
costly intervention. 4. to help individuals examine their
attitudes. 5. develop responsible decisions about the role of
chemicals in clients' lives. 6. a program not based in
abstinence, but which can make use of abstinence-based
treatment as part of continuum of solutions.



1911 Pleasant Avenue South • Minneapolis, MN 55403 • 612/874-9811

The Create Continuum

Chemical health. In today's fast-paced world, the terms "chemical" and "health" may seem incompatible. And under certain conditions, perhaps that's true. But since its inception in 1975, the sole purpose of CREATE has

been to fuse the term "chemical health" into a meaningful—and, more important, functional—style of life.

CREATE provides a unique structure for the creation and study of effective chemical health models. Rather than proposing a set of "do's and don'ts," CREATE allows individuals to make responsible decisions regarding the consequences of chemicals.

The CREATE continuum is an early intervention continuum. The services range from a one-hour session with a counselor to a two-month intensive program, and can include long-term support groups and individual counselling.

It's a continuum that's been proven effective. Over the years the staff has developed dozens of individualized programs at the request of agencies and communities alike. In 1982, for example, the Hennepin County Adult Corrections Facility commissioned CREATE to develop a multi-modality alternative program to bring understanding of chemical health to inmates.

CREATE works. And most important it makes the terms "chemical health" an important, meaningful term to individuals.

Determining the existence of a problem is probably the most important step toward its resolution. Determining that a problem doesn't exist is equally important. CREATE's assessment does just that in an organized way.

Assessment*

Assessment uses information gathered from the referral source and concerned others and looks at chemicals and their effect on health and family, on social and spiritual life, on finances and job performance, even on the law.

Once all data is gathered, CREATE works with the individual on each problem, explores the possible connections between the problem and use of chemicals, and helps individuals begin to make responsible chemical health decisions.

Most important, if a problem stems from areas other than chemical health, CREATE quickly recommends treatment from an expert in that area. Only about half of assessment clients go on to other CREATE programs; the rest are referred to other experts.

If the assessment indicates a need for treatment, the method and type of treatment is determined by the client's needs, goals and resources. Problems are restated, solutions are posed, and referral alternatives are discussed.

What's more, CREATE checks on an individual's progress all along the way, to ensure success. Over 95 percent of CREATE's referrals remain with recommended programs. CREATE's assessment is the alternative way to deliver the care an individual deserves.

**Clients seeking treatment that will be funded by their county must have a "placement authorization" done by a County Access Person. In Hennepin County, call 879-3501.*

OTHER CREATE SERVICES

Options

This two week, seven session extended assessment process can also serve as short-term outpatient counseling. During Options, chemical use behavior is examined in all life areas and Personal Change Contracts are written.

C.H.E.C.

Chemical Health Evaluative Counseling is a nineteen session group designed to explore the consequences of chemical use, to aid in the decisions concerning chemical use, and to develop practical chemical health goals.

Assessment, C.H.E.C. and Options are licensed under DWP Rule 43 and thus are eligible for insurance and other third party reimbursement. We can assist clients in submitting insurance forms.

Chalk Talks for the Drinking Driver

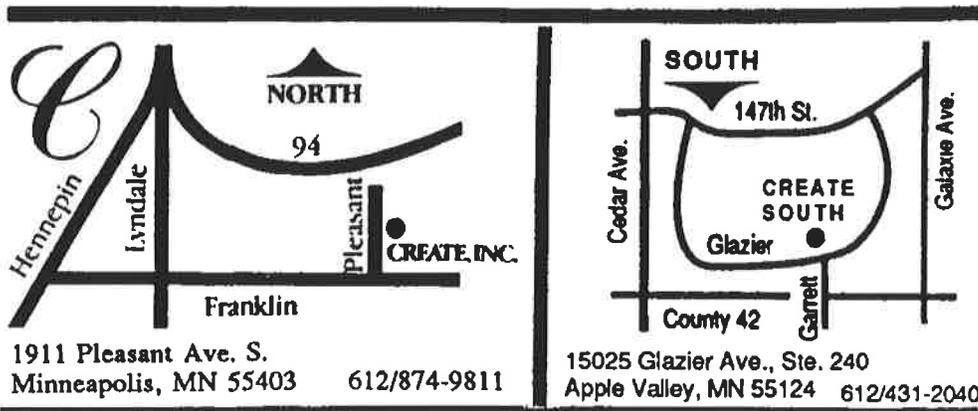
A drinking driver affects everyone on the road. This program helps individuals find ways to stop drinking and driving through the use of small group exercises.

At RISK*

A three session education program for the DWI offender who does not qualify for treatment funds.

Chemical Health Support Groups

Informal support groups are available for people who have the need to discuss day-to-day chemical health concerns. Contracts for chemical health (including abstinence) are discussed in these open-ended groups.



Not everyone is addicted to chemicals or unable to stop using them, but almost everyone suffers at least one negative consequence of use.

Options

CREATE's Options*, a seven session, short-term outpatient treatment program, helps the individual assess personal consequences of use and determine to what extent behavior must be altered to avoid those consequences.

Through the seven sessions CREATE's staff helps the individual take a unique use assessment profile and, based on the results of that profile, helps decide if abstinence from chemicals, a change in certain behavior patterns, or avoidance of risky situations is the best way that individual can effectively address chemical use behavior problems.

Whatever the individual decides is incorporated into a Personal Change Contract that is prepared in a private session with a counselor following the Options Assessment program. If the contract calls for professional help, resources will be sought that best fit the individual.

An individual who has not had a full assessment, whose previous assessment was some time ago or inconclusive, may need further assessment. In this case, *options can serve as an extended and therefore extremely thorough assessment of chemical health.*

Options can also serve as a short-term outpatient treatment program. Many people are helped most in the evaluation process and can take the Personal Change Contract made during options and follow their goals without further need for professional care.

Call 874-9811 for additional information on the Options Assessment program.

*Licensed through DHS Rule 43 for Outpatient Treatment.

OTHER CREATE SERVICES

Assessment

A one-to-one interview designed to identify potential problems of chemical use. CREATE's broad knowledge of available services gives individuals a professional opinion of the best possible assistance that matches both resources and needs.

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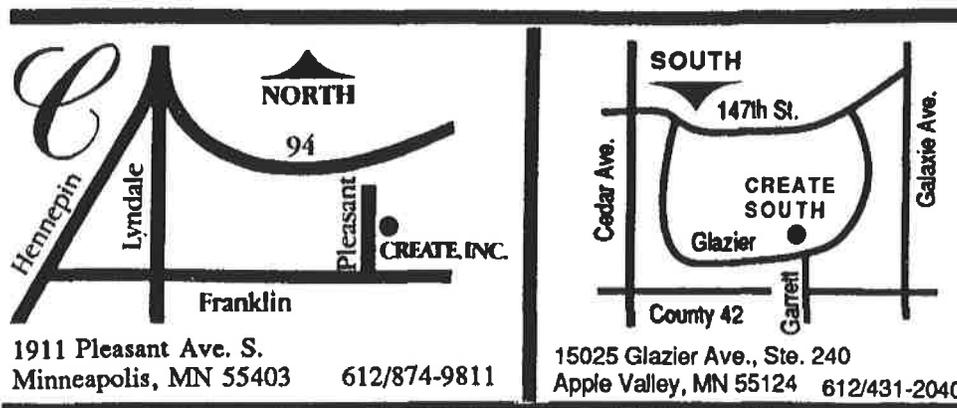
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One of the most difficult tasks an individual can undertake is attaining chemical health, rather than developing chemical dependency.

C.H.E.C.& C.H.E.C./ ANEW

Chemical Health Evaluative Counseling (C.H.E.C.)* and its short track, C.H.E.C./ANEW, is a group process designed to help individuals define the problems chemical use has caused, write *chemicality* goals and begin planning for a chemically healthy future.

A person begins counseling with a written set of goals which they have taken part in developing during the assessment process. Then, in a group setting that spans from 10 sessions for C.H.E.C./ANEW, to 19 sessions for C.H.E.C., members examine their consequences of chemical use, acquire the tools to make responsible decisions, write individual goal plans and form feedback and support systems essential for chemical health. CREATE mixes individual and group therapy with liberal use of homework assignments and self study. The mix depends on individual needs.

CREATE has employed Brief Intervention therapy since 1975 and Relapse Prevention therapy since 1984. Our University-sponsored research proved that working on healthy patterns and developing skills to deal with situations where chemical abuse is possible gives people the edge in staying alert to their Relapse triggers. Few of our clients need to return to treatment once they have the tools to deal with urges and lapses in Chemical Health.

Admission and Screening Criteria

Anyone wishing to change destructive chemical use patterns who meets age, level of problem and financial arrangement criteria may attend outpatient treatment at CREATE.

A treatment plan is negotiated with each client after information is gathered and studied by staff and psychological consultants. New clients may join the process any day group is held in the location they wish to attend. Both C.H.E.C. and C.H.E.C./ANEW clients are served in the same group.

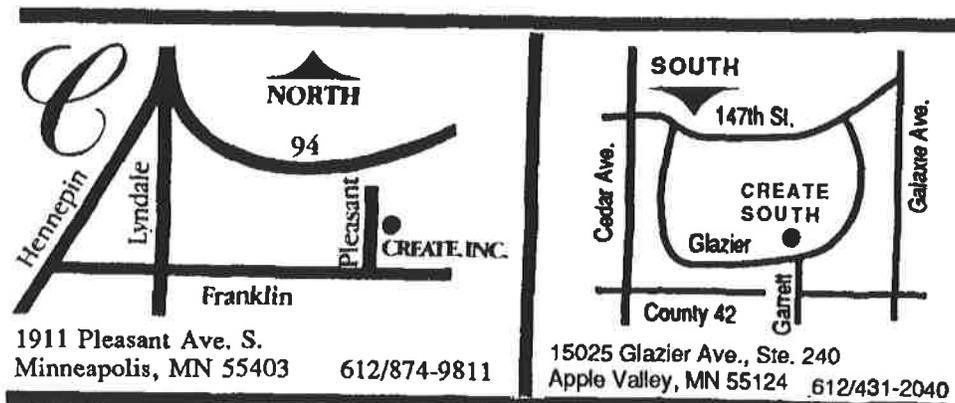
*Licensed through DHS Rule 43 for Outpatient Treatment.

*CREATE is partially funded by contracts for services with Hennepin and Dakota Counties and has fee contracts with various third-party payers.

Most insurance and third-party payers will cover CREATE Outpatient. Your policy may have exclusions, copays or not pay for services outside of their network. We will assist you in determining these factors when you call CREATE.

Chemicality Support Groups

Informal support groups (Aftercare) are available for people who need to discuss day-to-day chemical health concerns. These groups are not structured, but topic areas are provided. Members are held responsible for the actual content of group. Attendance records and notices of drop or completion status are provided by CREATE staff. There is a nominal fee.



Chalk Talks for the Drinking Driver

A drinking driver affects everyone on the road. Chalk Talks for the Drinking Driver (C.T.D.D.) is a unique opportunity for individuals to learn the importance of making responsible decisions. Chalk Talks for the Drinking Driver is designed for first-time DWI offenders, or persons who could benefit from a learning experience to prevent chemical use problems. The course, conducted by trained professionals, is an active learning experience in which participants become highly involved through exercises. These exercises allow CREATE to carefully observe each individual. The focus and task of each person in the group centers around determining ways to stop drinking and driving. Issues include Minnesota drinking driver statutes, procedures, and probation conditions; short- and long-term effects of chemical use; present and future costs of the DWI, chemical dependency warning signs, treatment options, written self-protection plans and use alternatives.

Course content evaluation is done on an on-going basis. Each client is tested before and after the course to measure cognitive gains. Call 874-9811 for a supply of referral forms.

Concerned persons are welcome to accompany the participant as a guest of CREATE.

ENROLLMENT PROCEDURE

Simply call 874-9811 and ask to be scheduled for C.T.D.D.

Classes are held in three to five convenient Twin Cities locations each month. CREATE offers either a two evening four hours per evening class or a once a month, eight hour Saturday class.

Clients must bring the class fee to the first session in order to be admitted to class. After attending and paying for class, the client receives a completion card for use as validation of attendance.

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The image contains two maps. The left map shows the location of CREATE, INC. in Minneapolis, MN, at 1911 Pleasant Ave. S. The map is bounded by Hennepin, Lyndale, Franklin, and Pleasant streets. A north arrow is present, and the zip code 55403 is indicated. The right map shows the location of CREATE SOUTH in Apple Valley, MN, at 15025 Glazier Ave., Ste. 240. The map is bounded by Cedar Ave., Galaxie Ave., and County 42. A north arrow is present, and the zip code 55124 is indicated.

**1911 Pleasant Ave. S.
Minneapolis, MN 55403 612/874-9811**

**15025 Glazier Ave., Ste. 240
Apple Valley, MN 55124 612/431-2040**



At RISK*

A particular problem has been what to do with the DWI offender who registers as a **Level 1: Risk Status** under **Rule 25** and, therefore, does not qualify for treat-

ment funds. **At RISK*** is specially designed for such people. They may have had a high B.A.C. when arrested, for example, but are abstaining when assessed. Their lifestyles, however, center on chemical use, making attempts at abstinence only temporary. **At RISK*** individuals may have had drug treatment or education, but have either relapsed with no tools to recovery, or abstained without addressing original problem issues.

To address the potential problems of these people the funding system has overlooked, CREATE, Inc.; with the support of the Hennepin County Chemical Health Division, Hennepin County Courts and the Minnesota Department of Public Safety; has developed this *Self Intervention Model*. It is designed to help **At RISK*** persons determine the levels to which their lifestyles center around chemical use and design ways to eliminate this emphasis.

The **At RISK*** education process includes companion support and the formulation of a *Risk Free Contract*.

The Department of Public Safety will accept **At RISK*** completion as long as the Court has ordered it and added "follow recommendations" to the sentence of individuals registering at **Level 1: Risk Status**.

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