

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St  
Chicago, Illinois 60611

August 3, 2007

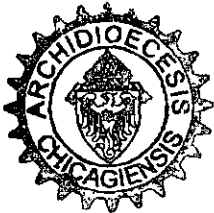
Ms. Leah McCluskey  
Office for Child Abuse Investigations and Review  
P.O. Box 1979  
Chicago, IL 60690-1979

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of June 23, 2007 in response to your letter of June 18, 2007, regarding the matter of **Reverend Thomas Job**, a priest ordained for the Archdiocese of Chicago who resigned from priestly ministry many years ago, and the allegations of sexual misconduct that were made against him by [REDACTED]. This matter was discussed in a Review for Cause by the Review Board at their meeting of June 16, 2007.

I accept the Review Board's determination that there is reasonable cause to suspect that this misconduct occurred. Since Thomas Job has already resigned from ministry and his faculties have been removed, any further action on my part to restrict his ministry would be superfluous. I ask that our Assistance Ministry continue to provide any appropriate outreach to [REDACTED] as might be needed.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Lueders*  
Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Vincent Costello, Vicar for Priests  
Mrs. Mayra Flores, Assistance Ministry  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 003103

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

April 4, 2007

COPY

Mr. Thomas Job

Dear Mr. Job,

Please be advised that the independent Review Board met on March 17, 2007 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

At a Review for Cause the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor.

In the Review for Cause of this matter on March 17<sup>th</sup>, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Cardinal George has accepted the Board's determination.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. Vincent Costello continues to be available to you and may be reached at [312] 642-1837.

Sincerely,

Handwritten signature of Leah McCluskey in cursive.

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor  
Patrick Reardon, civil attorney

APR 10 2007

AOC 003104

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



PO Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

**Professional Responsibility Review Board**  
**Saturday, May 21, 2005 9:00 a.m. to 12:00 p.m.**

MINUTES

**CORRECTED**

**Review Board Members Present:**

[REDACTED]

**Members absent:**

[REDACTED]

**Non-members present:**

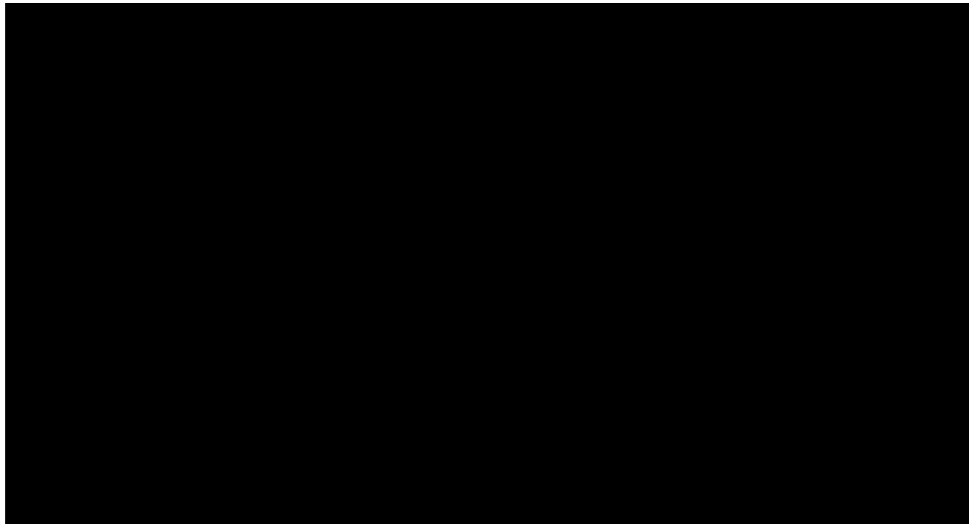
Leah McCluskey, Professional Responsibility Administrator [PRA]   
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

**I. Approval of Minutes – April 16, 2005**

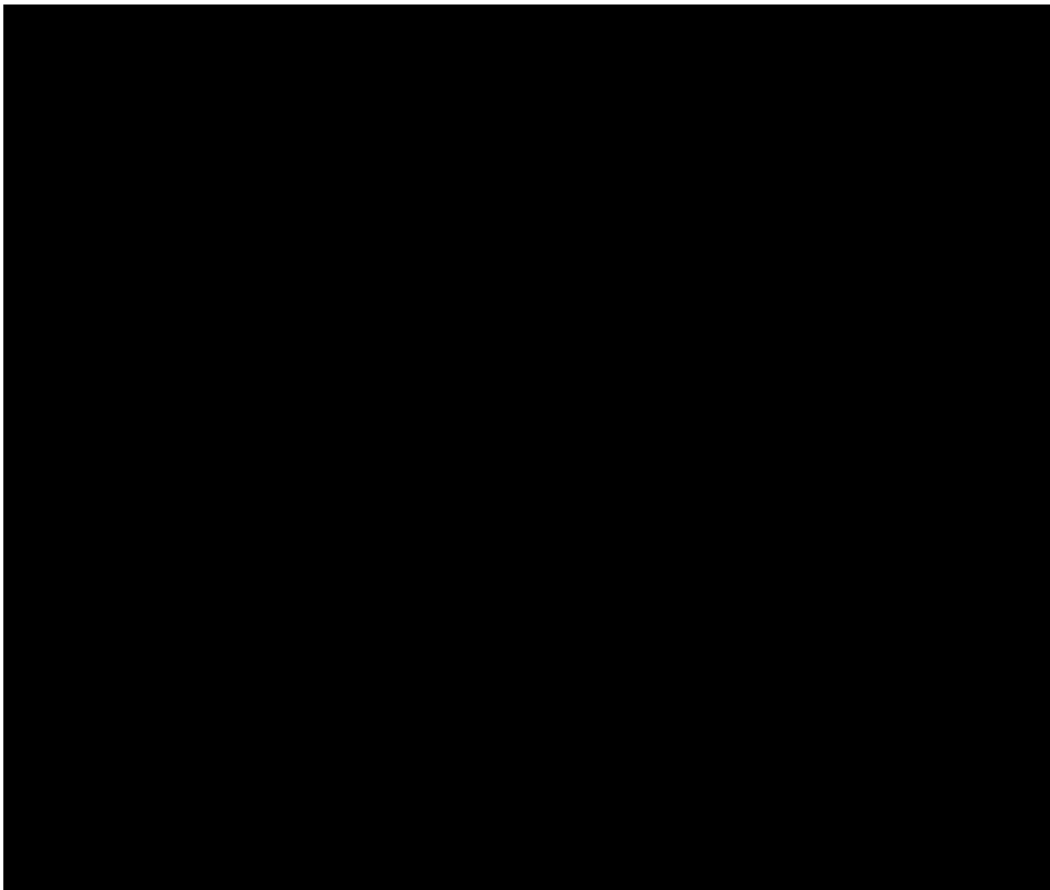
- Unanimously approved 5-0

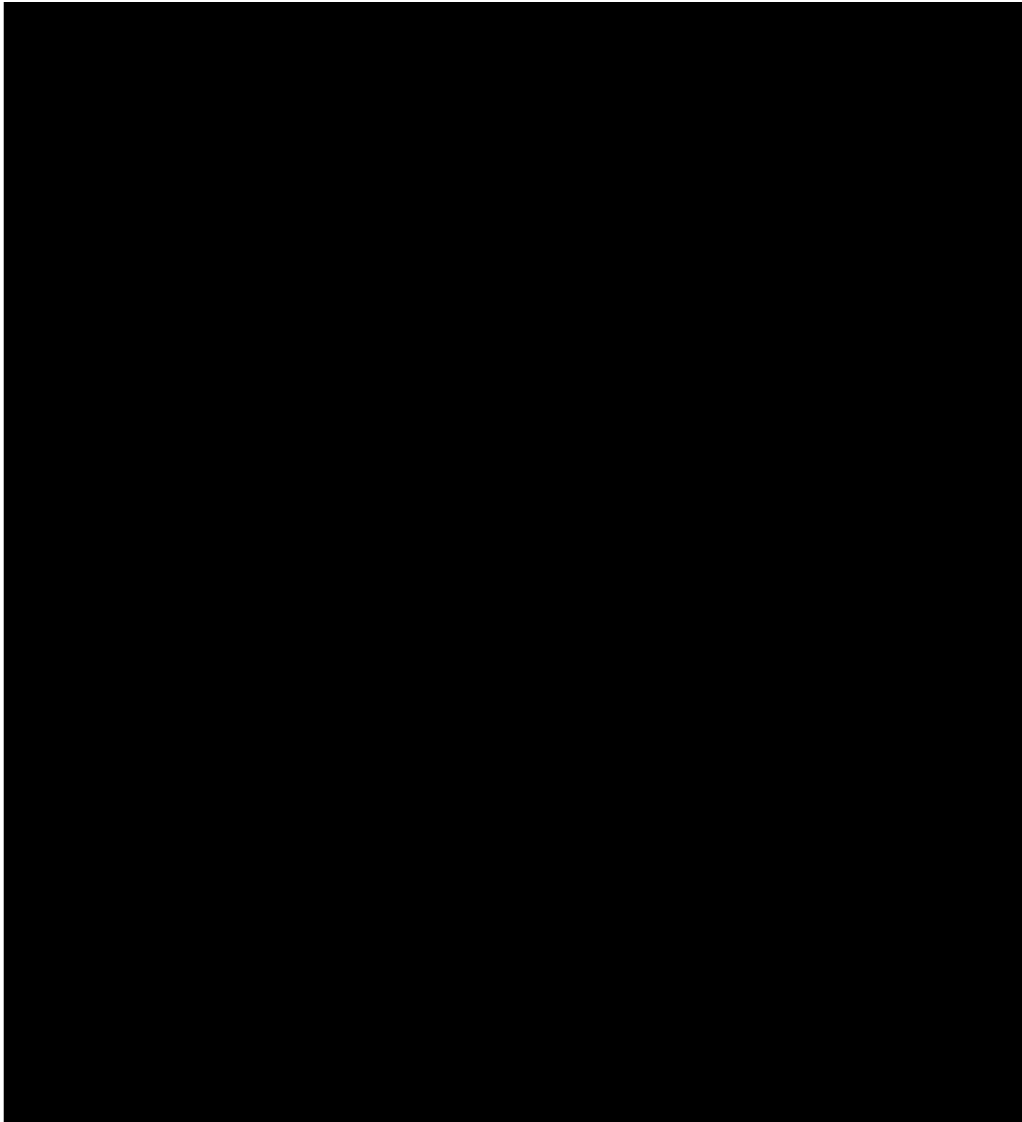
**II.**

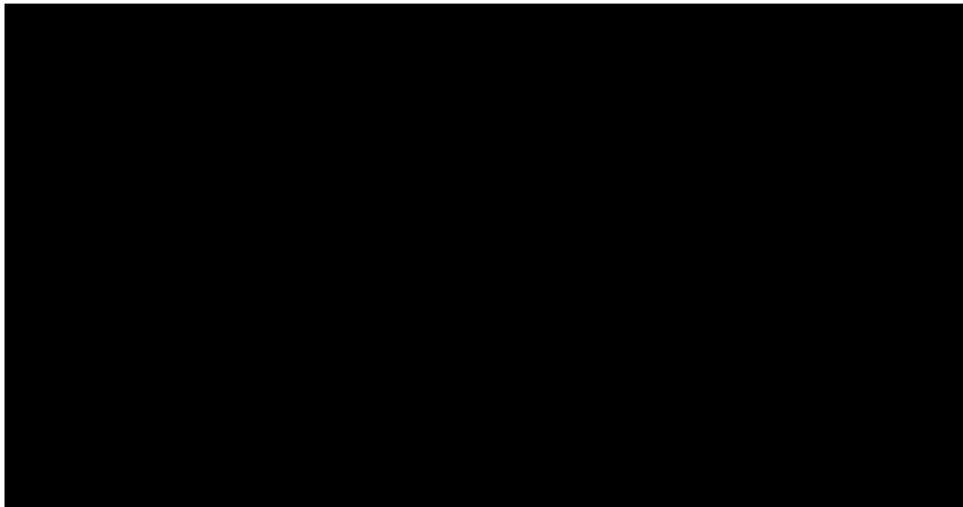
[REDACTED]



**III. Case Reviews**







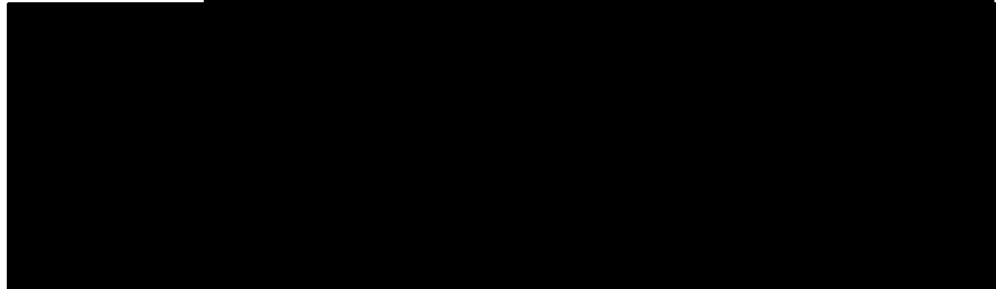
**Review for Cause**

**A. In the Matter of Rev. Thomas Job [Resigned 1991] PFR-122**

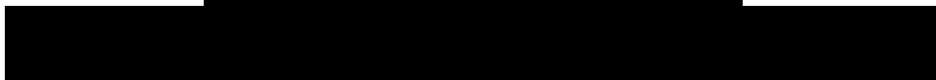
The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: physical examination, sexual talk, sleepover in same bed at rectory, shower together at rectory, mutual oral sex, masturbation; Fr. Job provided alcohol to [REDACTED].

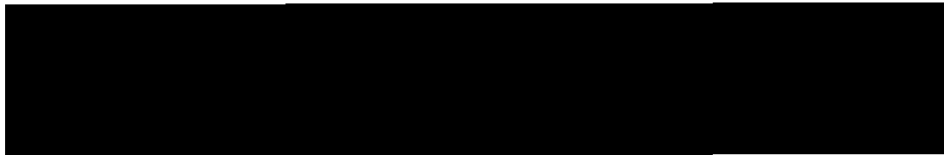
In a 5-0 vote in light of the information presented, the Board recommends that there is reasonable cause to suspect that the alleged misconduct occurred. Further the Board determined that no further action be taken because the former Fr. Job is resigned, except to provide appropriate outreach to those affected by the alleged misconduct.

**B. In the Matter of [REDACTED]**

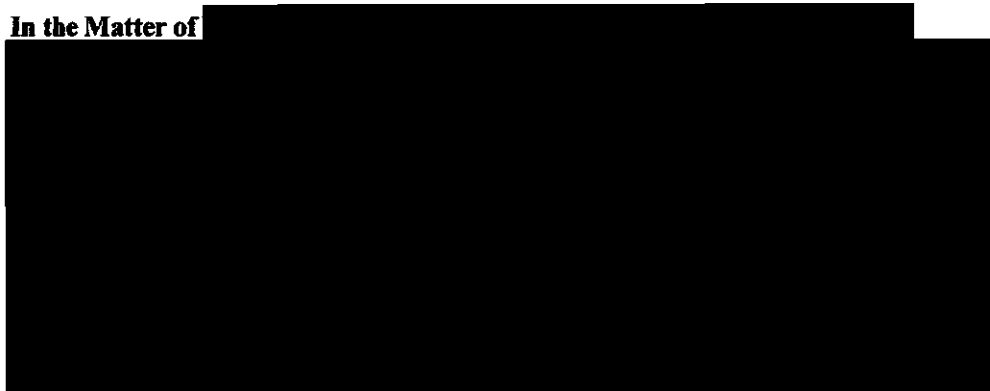


**C. In the Matter of [REDACTED]**

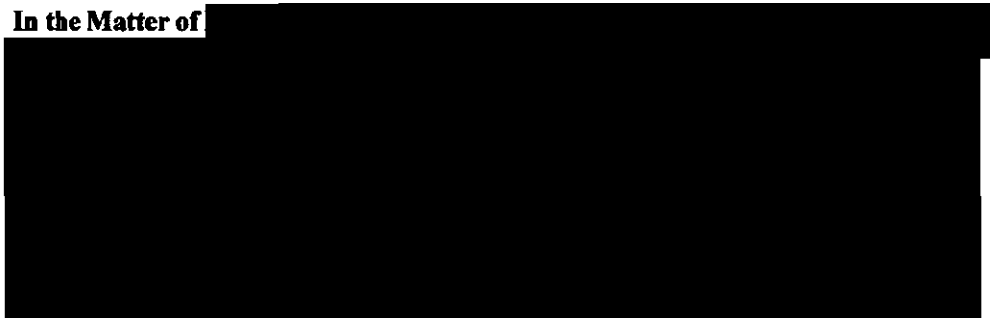




**D. In the Matter of**



**E. In the Matter of**



*Next scheduled meeting is Saturday, June 18, 2005 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Rev. James T. Kaczorowski, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Francis Cardinal George, O.M.I.

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



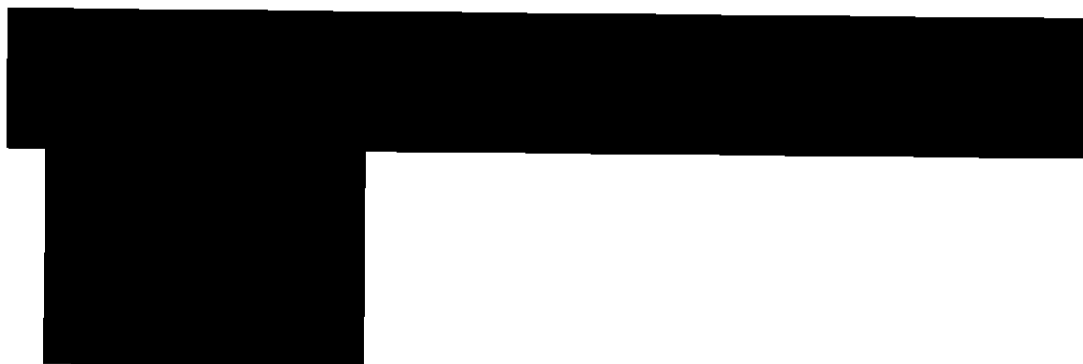
P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

## PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING Saturday, May 21, 2005

### AGENDA

- I. Approval of Minutes – April 16, 2005
- II. Case Reviews



#### Review for Cause:

- A. In the Matter of Rev. Thomas Job (Resigned 1991) – PFR-122
  - Allegation made by [REDACTED]

- B. In the Matter of [REDACTED]
  - [REDACTED]

- C. In the Matter of [REDACTED]
  - [REDACTED]

- D. In the Matter of [REDACTED]
  - [REDACTED]

- E. In the Matter of [REDACTED]
  - [REDACTED]

- III. Other Matters

The next scheduled Board Meeting is for Saturday, June 18, 2005



# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

**Professional Responsibility Review Board**  
**Saturday, February 12, 2005 9:00 a.m. to 1:00 p.m.**

## MINUTES

### Review Board Members Present:



### Members absent:



### Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA] (P)  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- I. Approval of Minutes – January 15, 2005
- Unanimously approved [7-0]

## II. Case Reviews

### Initial Review

#### A. In the Matter of



**B. In the Matter of Rev. Thomas Job [Resigned 1992] – PFR 122**

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]  
[REDACTED] The claim is as follows: physical examination, sex talk, sleeping in the same bed  
in the rectory.

In a 7-0 vote, in light of the information presented, the Board determined that this matter  
warrants additional investigation. The Board also requested that PRA complete the  
following tasks:

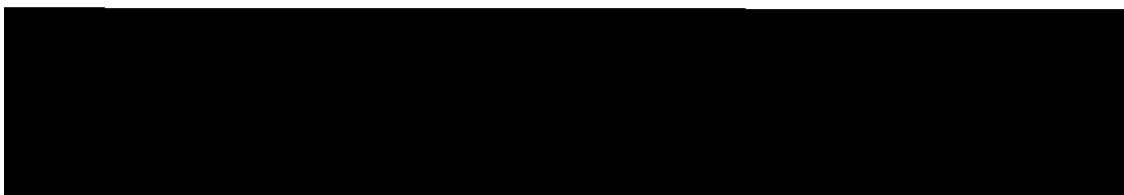
- That PRA contact the Archdiocese of Joliet to determine if they have any recorded  
allegations of sexual misconduct against Fr. Job.
- That PRA review Fr. Job's file in the Vicar for Priests office.
- That PRA speak with Sr. Peg Ivers, the former principal of St. John Vianney.
- That Fr. Smilanic review Fr. Job's file in the Chancellor's Office.

**C. In the Matter of** [REDACTED]

[REDACTED]

**In the Matter of** [REDACTED]

[REDACTED]



*Next scheduled meeting is Saturday, March 19, 2005 at 9:00 a.m.*

Cc: Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Rev. James T. Kaczorowski, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Francis Cardinal George, O.M.I.

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

## Office for Child Abuse Investigations and Review

### Review Board

Saturday, June 16, 2007 9:00 am to 1:00 pm

### MINUTES

#### Review Board Members Present:

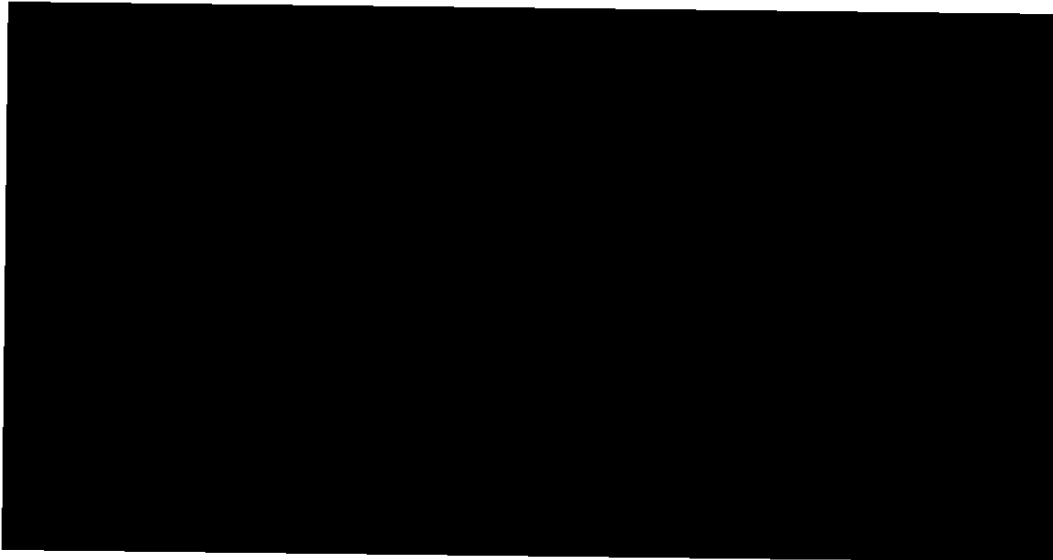


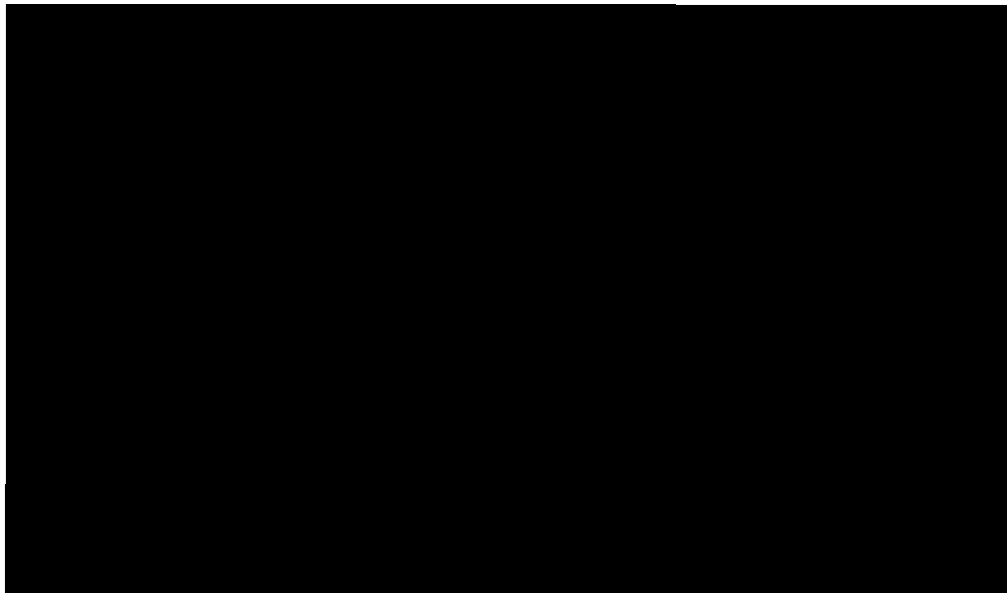
#### Non-members present:

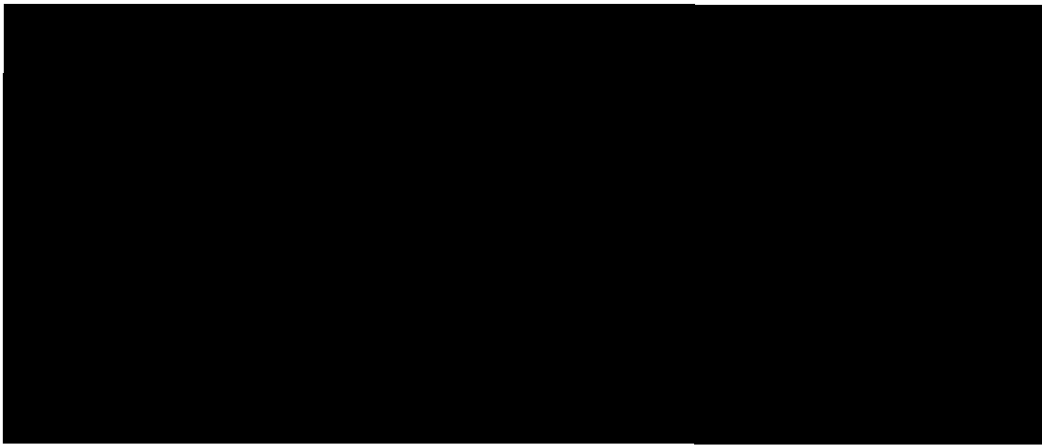
Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board



- I. Approval of Minutes – March 17, 2007 [Revised], April 14, 2007, and May 30, 2007
  - Each set of minutes approved 8-0
- II. Case Reviews







Review for Cause

**D. In the Matter of**



[REDACTED]

**E. In the Matter of**

[REDACTED]

**F. In the Matter of**

[REDACTED]

**In the Matter of**

[REDACTED]

**G. In the Matter of** [REDACTED]

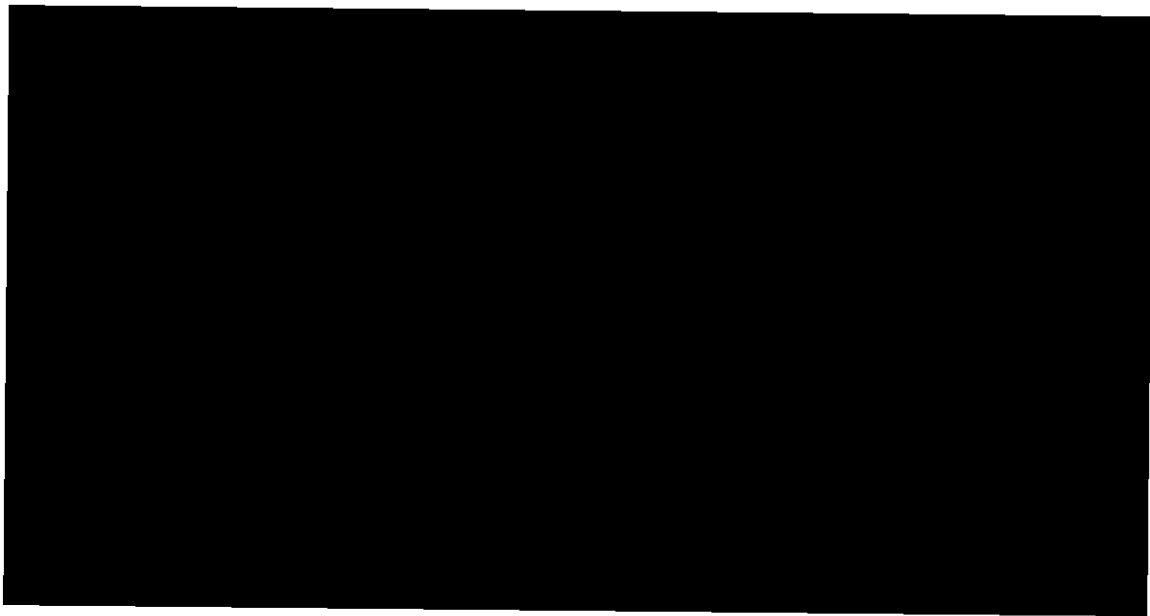
**H. In the Matter of Rev. Thomas Job [Resigned 1991] – PFR - 122**

The Review Board conducted a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor against the former Rev. Thomas Job. A summary of the allegation is as follows: Fr. Job would unbuckle [REDACTED] pants and fondle his genitals; Fr. Job would hold [REDACTED] leg while sitting next to him in his car.

In a 9-0 vote in light of the information presented, the Board determined that there is reasonable cause to suspect that the alleged abuse occurred.

**I. In the Matter of** [REDACTED]





*Next scheduled meeting is Saturday, July 21, 2007 at 9:00 a.m.*

Cc: Rev. John Canary, Vicar General  
Rev. Vincent Costello, Vicar for Priests  
Francis Cardinal George, O.M.I.  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Review Board Members  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

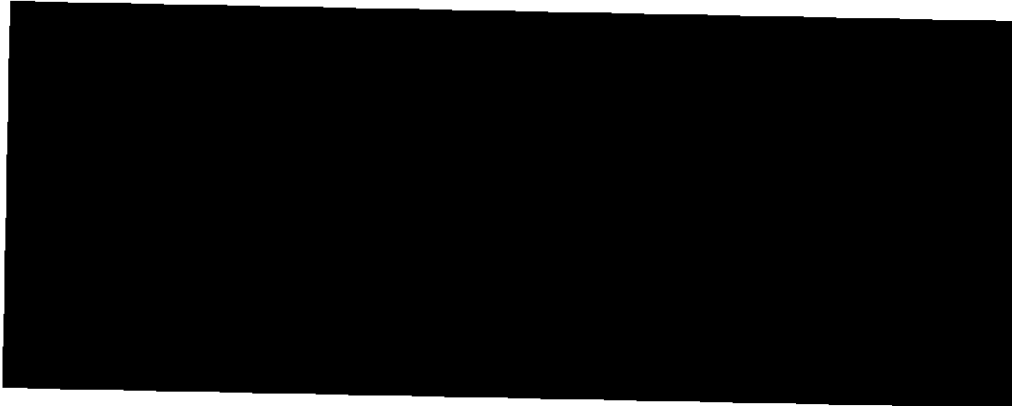
## OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW

**REVIEW BOARD MEETING**  
**Saturday, June 16, 2007**

### AGENDA

I. **Approval of Minutes** – March 17, 2007 [Revised], April 14, 2007 [Revised], and May 30, 2007

II. **Case Reviews**



#### Review for Cause

D. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

E. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

F. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- G. In the Matter of [REDACTED]
  - [REDACTED]
  - [REDACTED]
- H. In the Matter of Rev. Thomas Job (Resigned 1991) – PFR-122
  - Allegation made by [REDACTED]
  - Initial Review 3/17/07
- I. In the Matter of [REDACTED]
  - [REDACTED]
  - [REDACTED]

[REDACTED]

The next Review Board Meeting is scheduled for Saturday, July 21, 2007

- Cc Ralph Bonaccorsi, Office of Assistance Ministry
- Rev. Vincent Costello, Vicar for Priests
- Rev. Edward Grace, Vicar for Priests
- Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

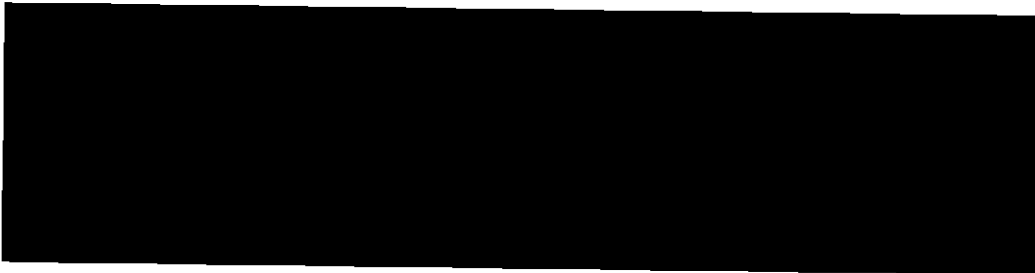
## OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW

### REVIEW BOARD MEETING

Saturday, May 19, 2007

#### AGENDA

- I. **Approval of Minutes – April 14, 2007**
- II. **Case Reviews**



#### Review for Cause

C. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

D. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

E. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

F. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

G. In the Matter of Rev. Thomas Job (Resigned 1991) – PFR-122

- Allegation made by [REDACTED]
- Initial Review 3/17/07

H. In the Matter of

- 
- 

[REDACTED]

[REDACTED]

The next Review Board Meeting is scheduled for Saturday, June 16, 2007

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

**REVISED**

**Review Board**  
**Saturday, March 17, 2007 9:00 am to 1:00 pm**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Review Board Members Present Via Phone:**

[REDACTED]

**Review Board Members Absent:**

[REDACTED]

**Non-members present:**

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

A handwritten signature in black ink, appearing to be a stylized 'P' or similar character.

I.

[REDACTED]

**II. Case Reviews**

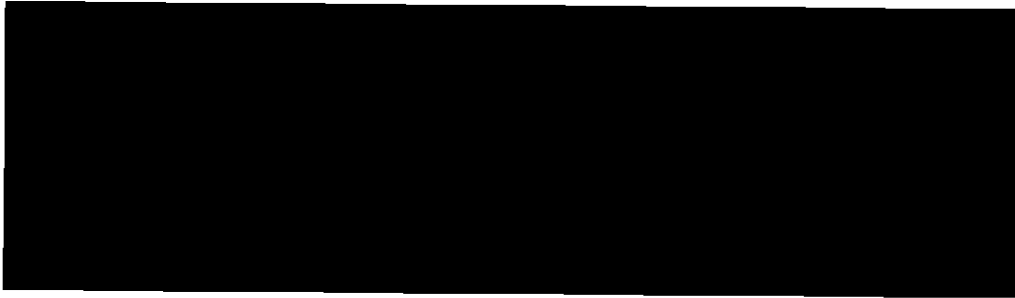
**Initial Review**

**A. In the Matter of** [REDACTED]

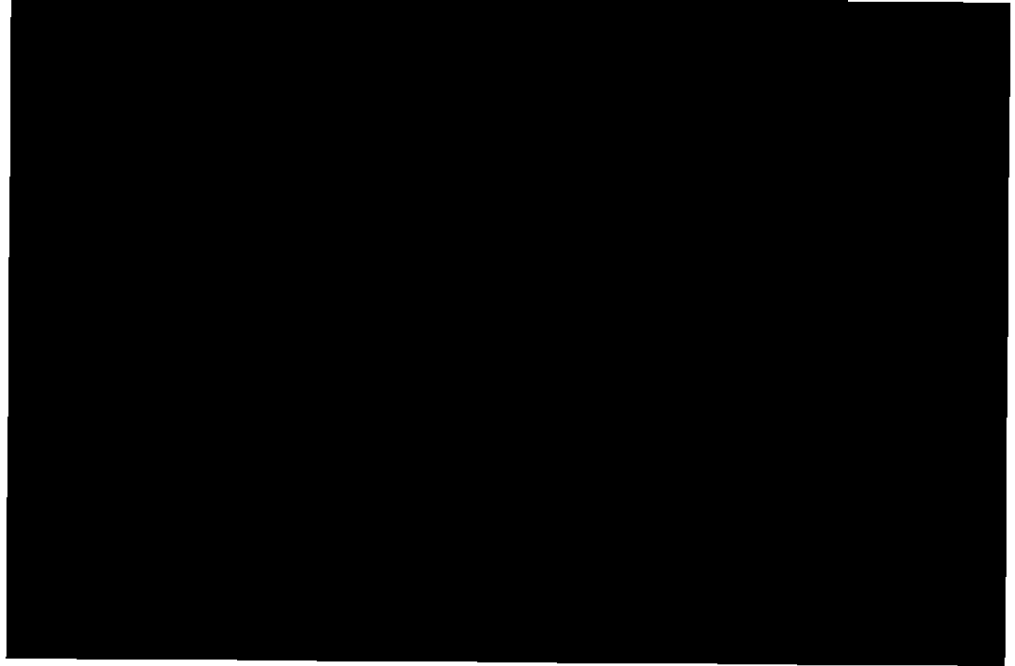
[REDACTED]

**B. In the Matter of** [REDACTED]

[REDACTED]



**In the Matter of** [REDACTED]



**C. In the Matter of Rev. Thomas Job [Resigned 1992] – PFR 122**

The Review Board conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job. A summary of the allegation is as follows: [REDACTED] disclosed that he was "assaulted" by Fr. Job; Fr. Job would unbuckle [REDACTED] pants and fondle his genitals; Fr. Job would hold [REDACTED] leg while sitting next to him in his car; [REDACTED] has reported other memories [REDACTED] including [REDACTED] spankings by Fr. Job; [REDACTED]

In an 8-0 vote in light of the information presented, the Review Board determined that the matter warrants additional investigation. The Board also directed Ms. McCluskey to do the following:

- Contact former principal of St. John Vianney, Sr. Peg Ivers to ask of her knowledge of Fr. Job interacting with [REDACTED]

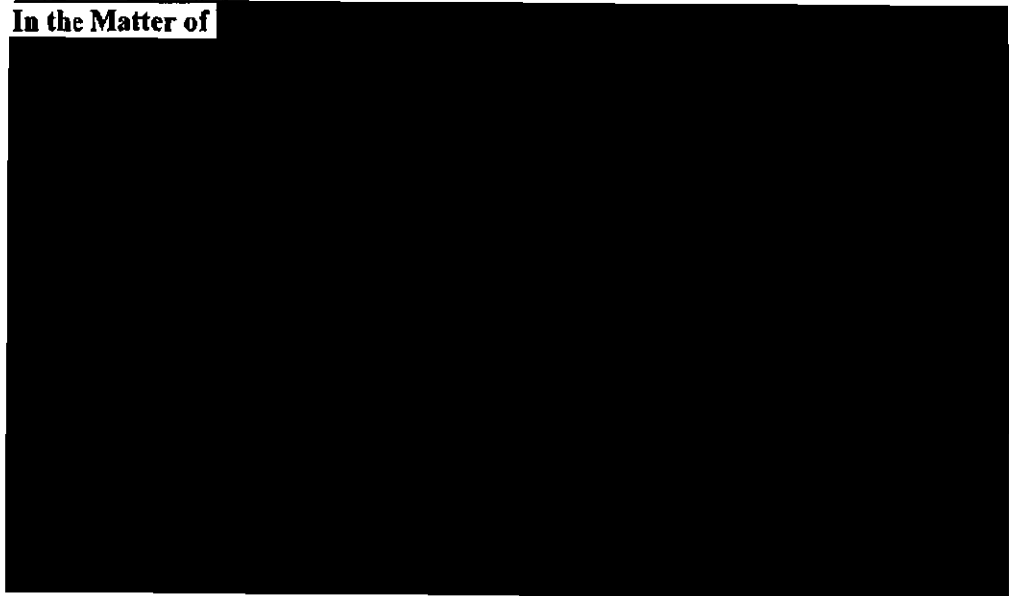


**D. In the Matter of**



Review for Cause

**E. In the Matter of**



**F. In the Matter of Rev. Thomas Job [Resigned 1992] - PFR 122**

The Review Board conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job. A summary of the allegation is as follows: 1983 [REDACTED] parents contacted the diocese to report allegation. Fr. Job teaching [REDACTED] and other boys how to masturbate; began in 7th or 8th grade through fresh/soph year in high school; incidents took place in cleric's quarters in rectory and cleric's home near Great America; between 4-5 incidents in cleric's home; incidents took place approx. 1x per week.

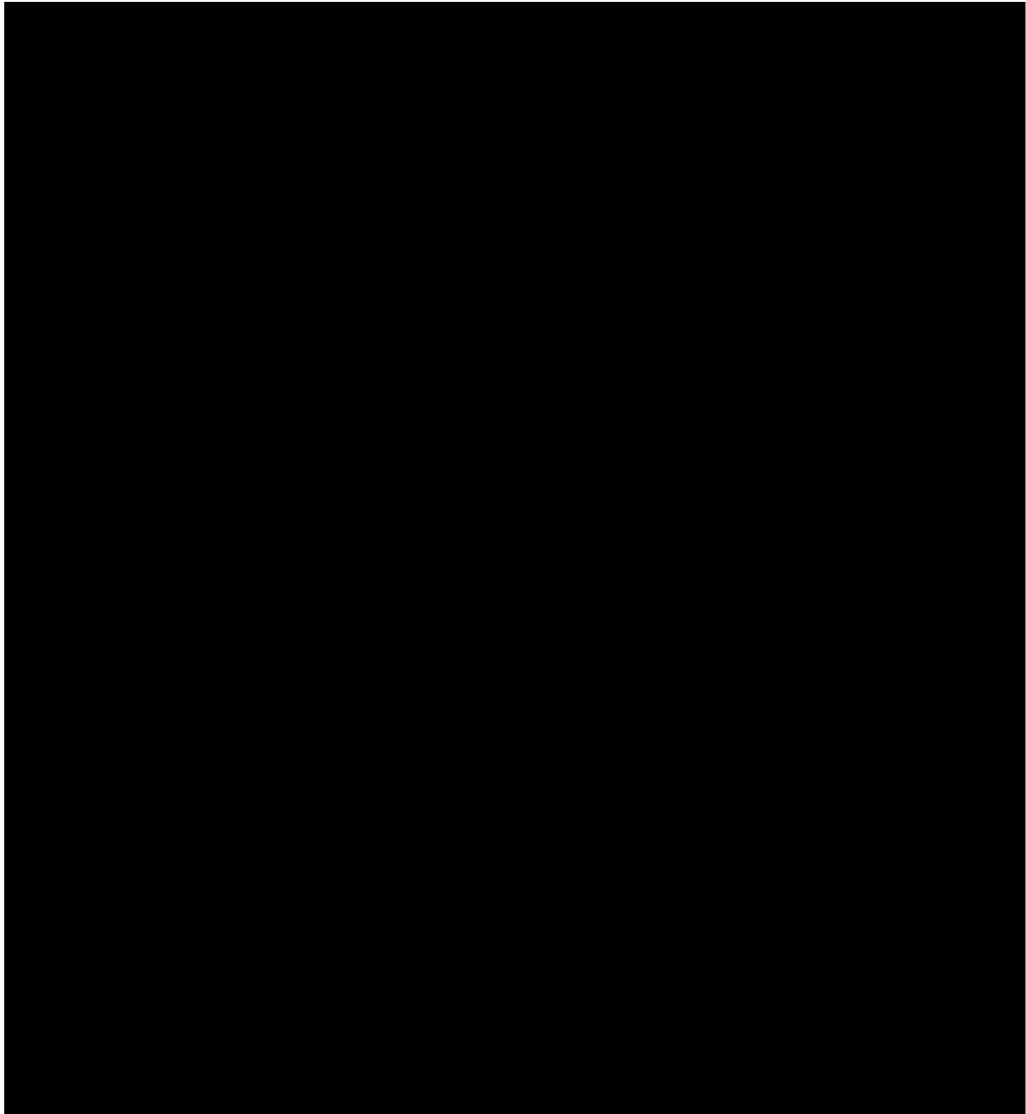
In an 8-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred.

**G. In the Matter of** [REDACTED]

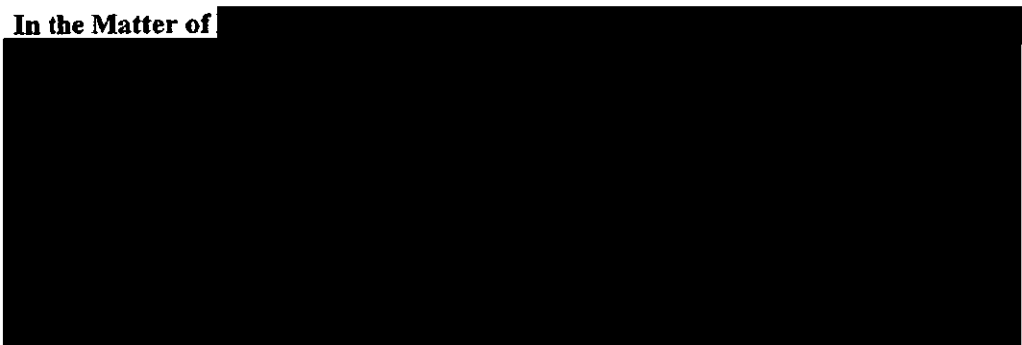
[REDACTED]

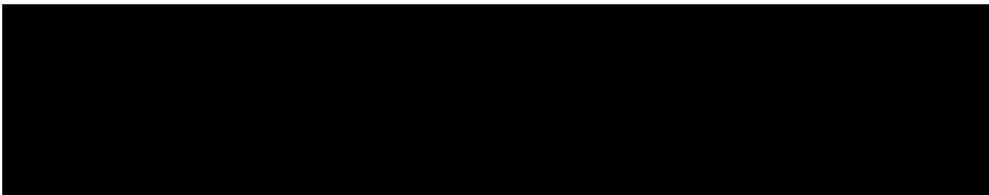
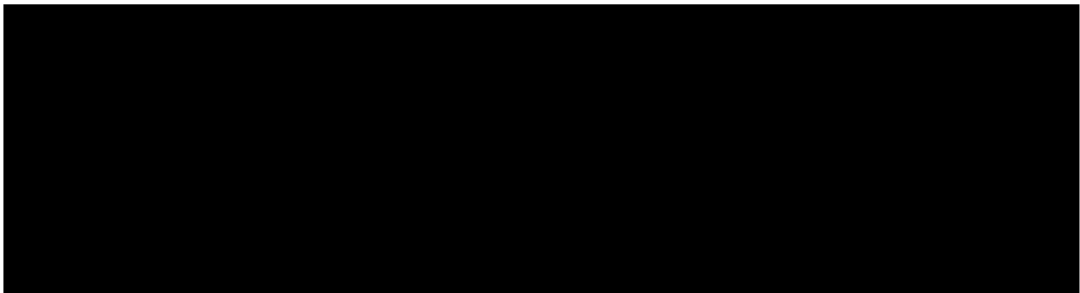
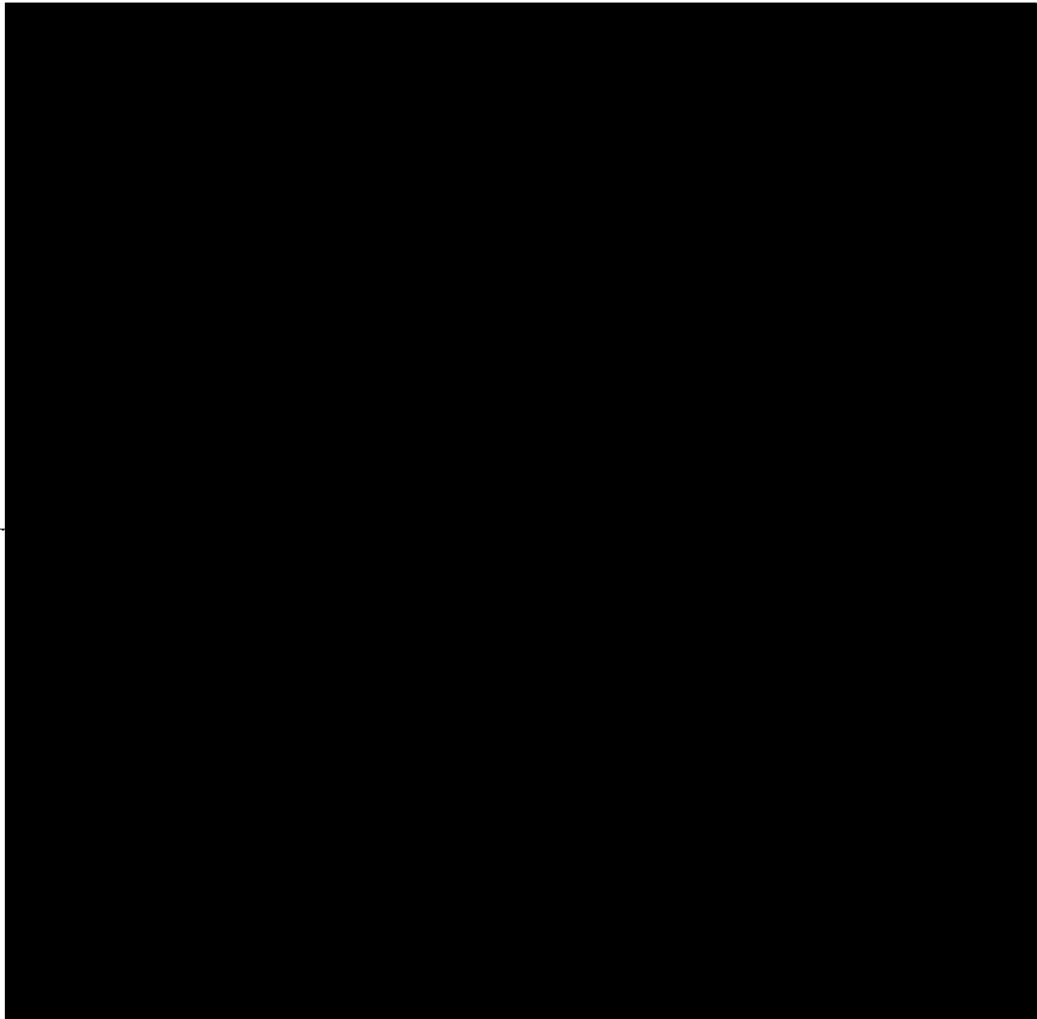
**In the Matter of** [REDACTED]

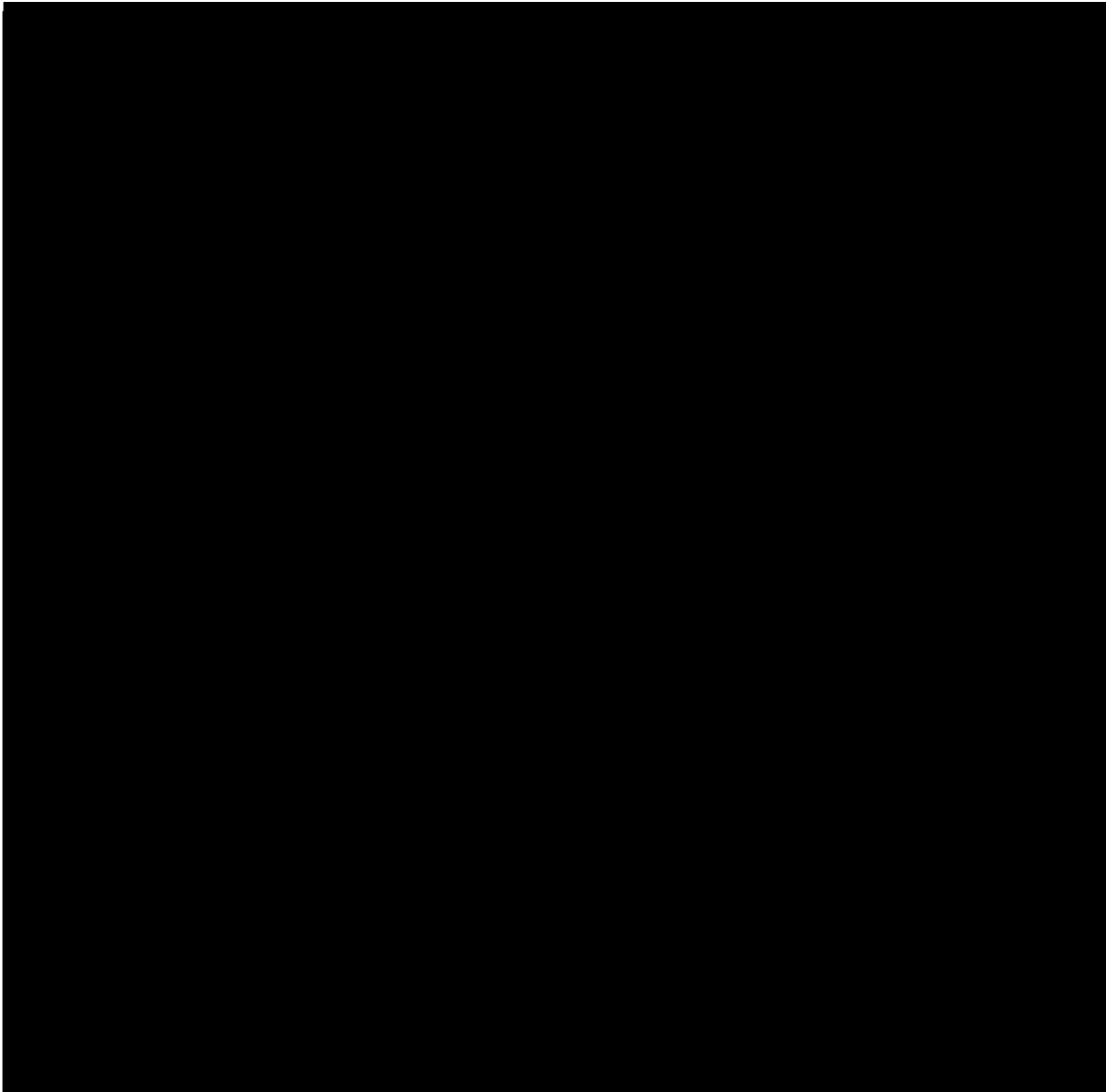
[REDACTED]



**H. In the Matter of**







*Next scheduled meeting is Saturday, April 14, 2007 at 9:00 a.m.*

Cc: Review Board Members  
Francis Cardinal George, O.M.I.  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Jimmy Lago, Chancellor  
Rev. Vincent Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Rev. John Canary, Vicar General

# ARCHDIOCESE OF CHICAGO

Office for the Protection of  
Children & Youth  
Jan Slattery, Director

Office of Assistance Ministry  
Ralph Bonaccorsi, Director  
Mayra Flores,  
Assistant Director



Office for Child Abuse  
Investigations and Review  
Leah R. McCluskey, Director  
Patricia J. Zacharias,  
Assistant Director

Safe Environment Office  
Womazetta Jones, Director

## OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW Saturday, March 17, 2007

### AGENDA

I. Approval of Minutes – January 20, 2007

II. Case Reviews

#### Initial Review:

A. In the Matter of [REDACTED]

- [REDACTED]

B. In the Matter of [REDACTED]

- [REDACTED]
- [REDACTED]

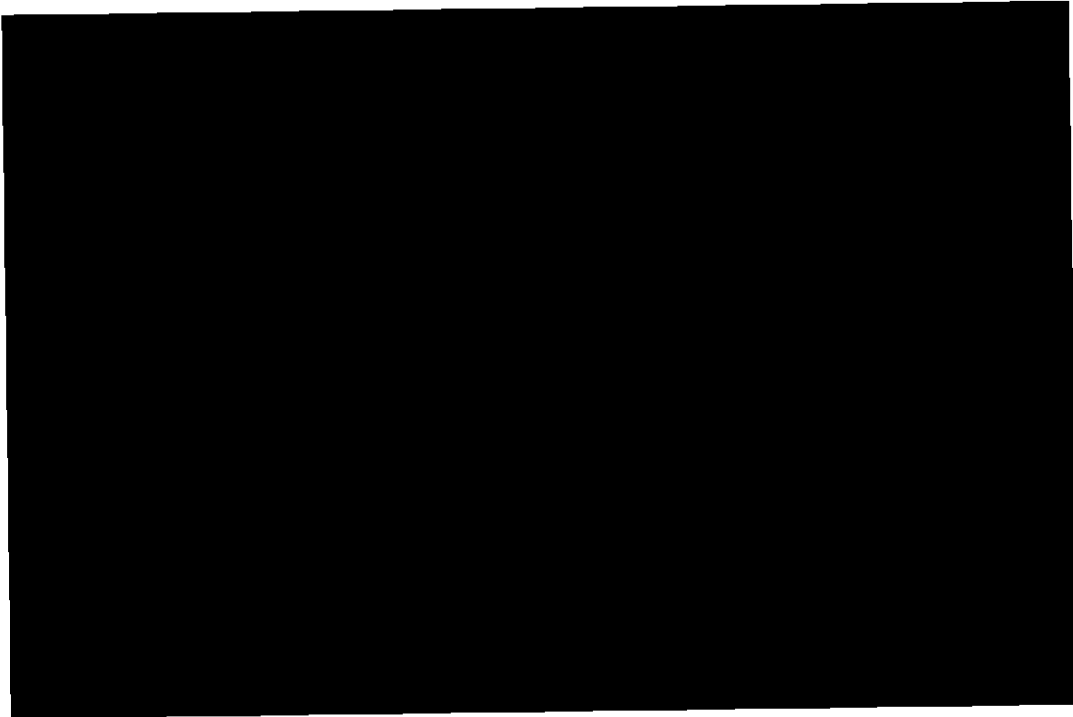
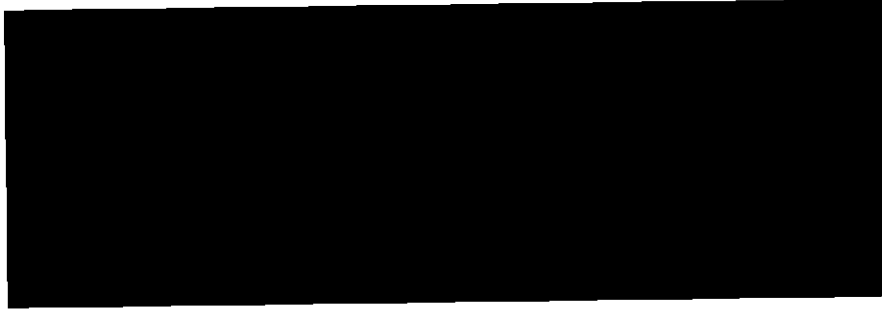
C. In the Matter of Rev. Thomas Job (Resigned 1992) – PFR-122

- Allegation made by [REDACTED]

D. In the Matter of [REDACTED]

- [REDACTED]

III. [REDACTED]



The next Board Meeting is the in-service scheduled for Saturday, *April 14, 2007*



# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

**Professional Responsibility Review Board  
Saturday, January 20, 2007 9:00 am to 1:00 pm**

## MINUTES

### Review Board Members Present:



### Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]   
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- 
- I. Approval of Minutes – October 25, 2006 and November 11, 2006**
- October 25, 2006 Minutes approved
  - November 18, 2006 Minutes approved



[REDACTED]

**II. Case Reviews**  
**Initial Review**

**A. In the Matter of**

[REDACTED]

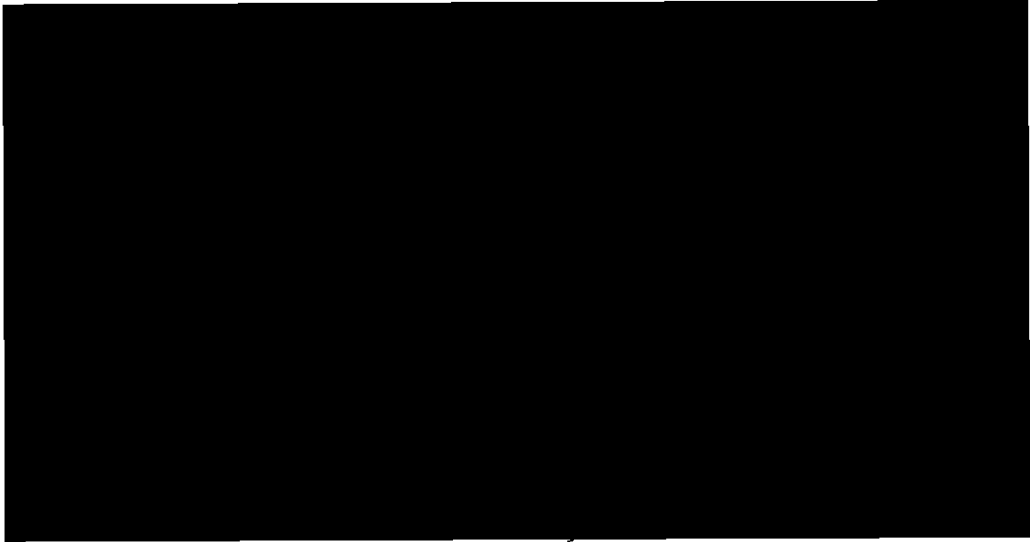
**B. In the Matter of Rev. Thomas Job [Resigned] – PFR 122**

The Review Board conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job. A summary of the allegation is as follows: Fr. Job teaching [REDACTED] and other boys how to masturbate; began in 7th or 8th grade through fresh/soph year in high school; incidents took place in cleric's quarters in rectory and cleric's home near Great America; between 4-5 incidents in cleric's home; incidents took place approximately one time per week.

In a 9-0 vote in light of the information presented, the Review Board determined that the matter warrants additional investigation.

**C. In the Matter of**

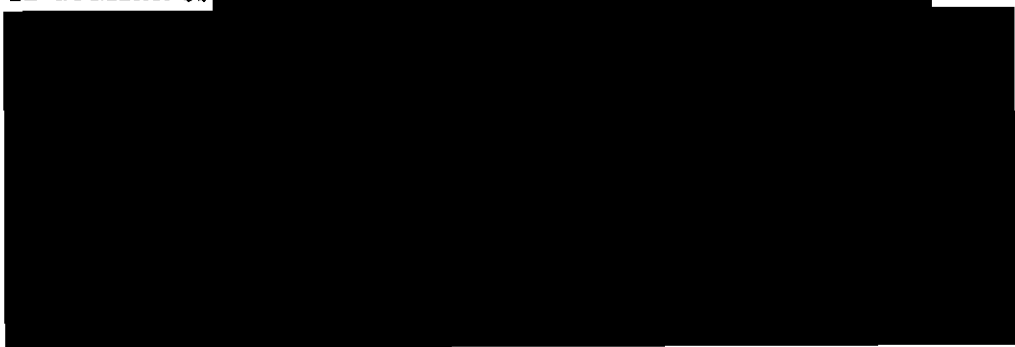
[REDACTED]



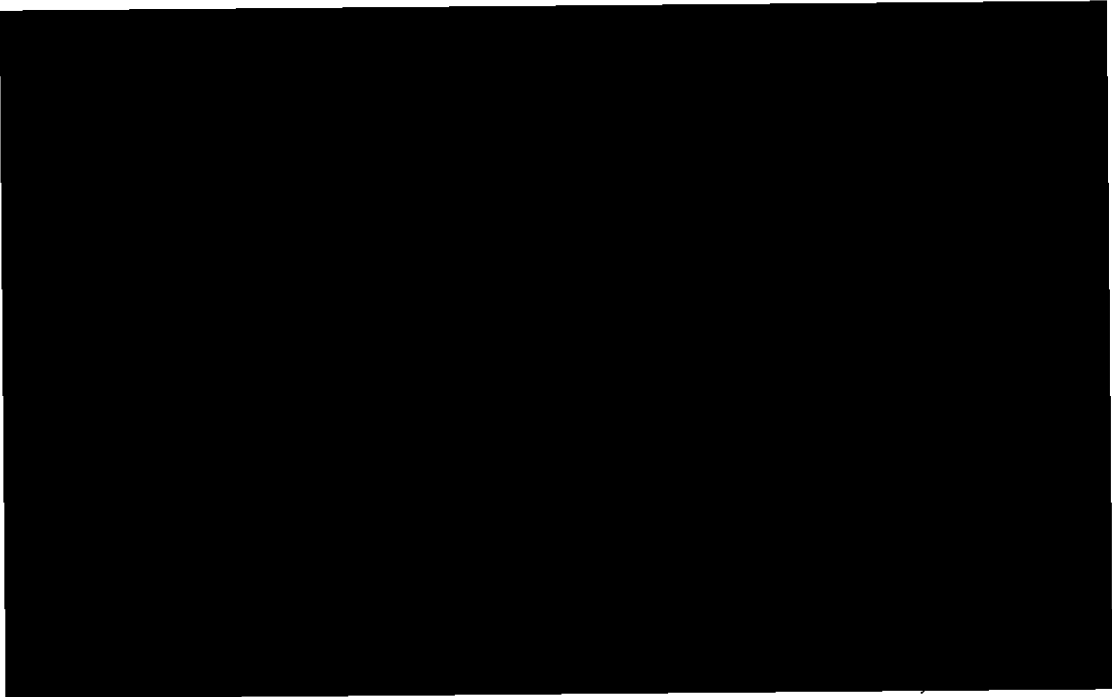
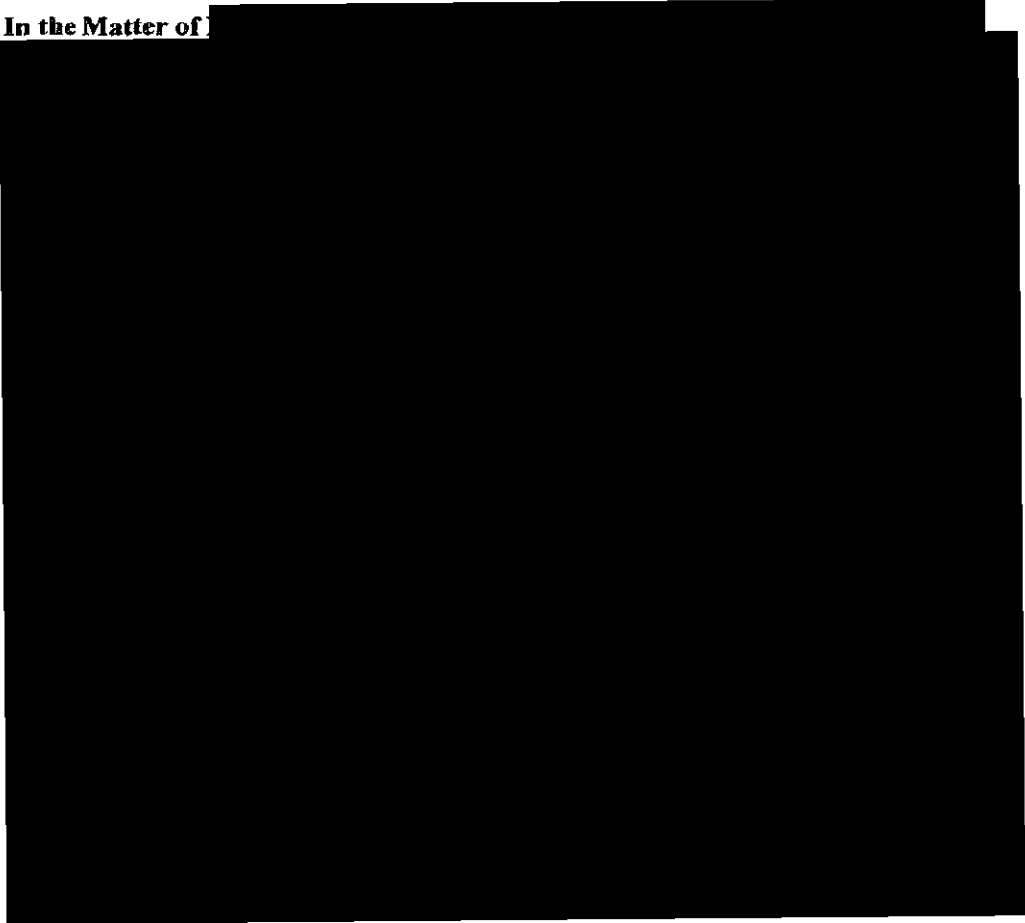
**In the Matter of**

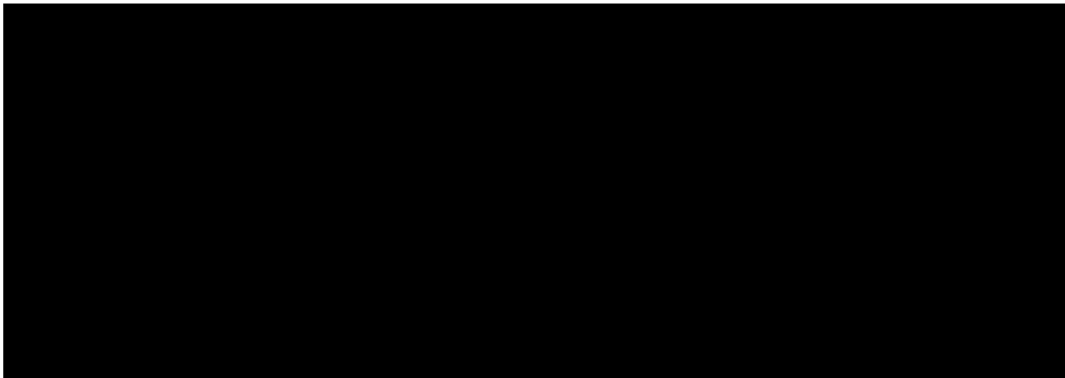
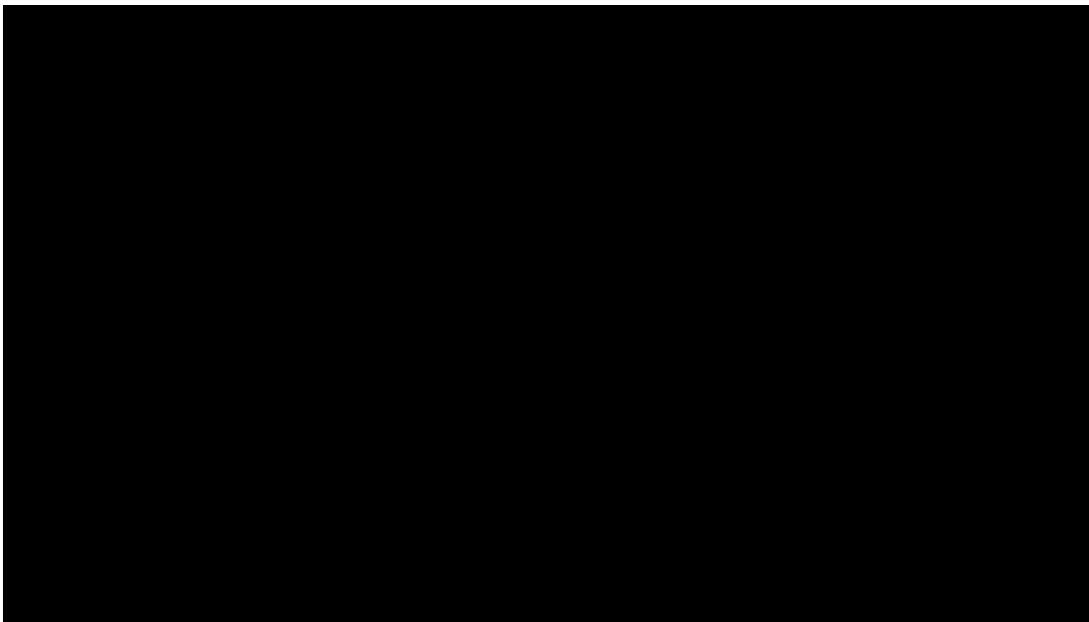


**In the Matter of**



**D. In the Matter of**







*Next scheduled meeting is Saturday, March 17, 2007 at 9:00 a.m.*

Cc: Review Board Members  
Francis Cardinal George, O.M.I.  
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board  
Jimmy Lago, Chancellor  
Rev. Vincent Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Rev. John Canary, Vicar General

**Office for Child Abuse Investigations and Review**

**Review Board**

**Saturday, June 28, 2008 9:00 am to 1:00 pm**

**MINUTES**

**Review Board Members Present:**

[REDACTED]

**Review Board Members Present Via Phone:**

[REDACTED]

**Review Board Members Not Present:**

[REDACTED]

**Non-members Present:**

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev Daniel Smilanic, Archbishop's Delegate to the Review Board

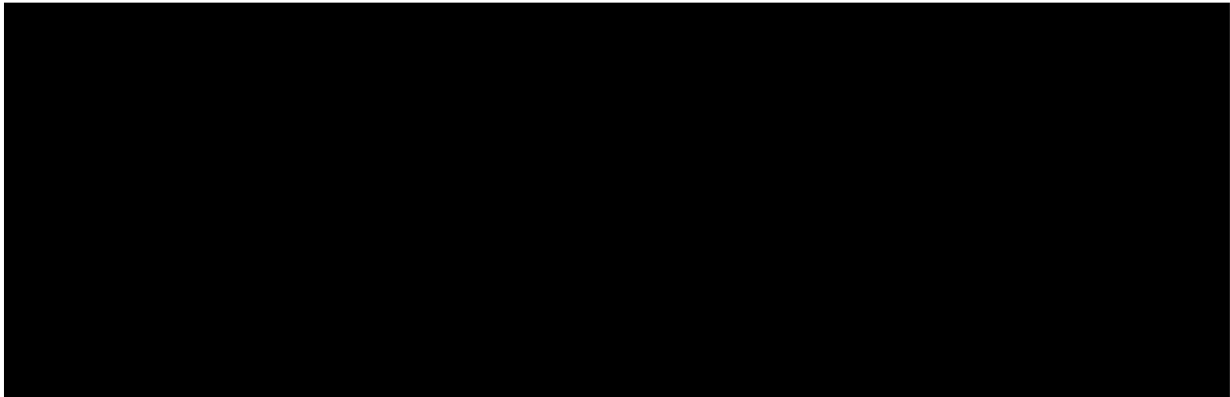
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**I. Approval of Minutes**

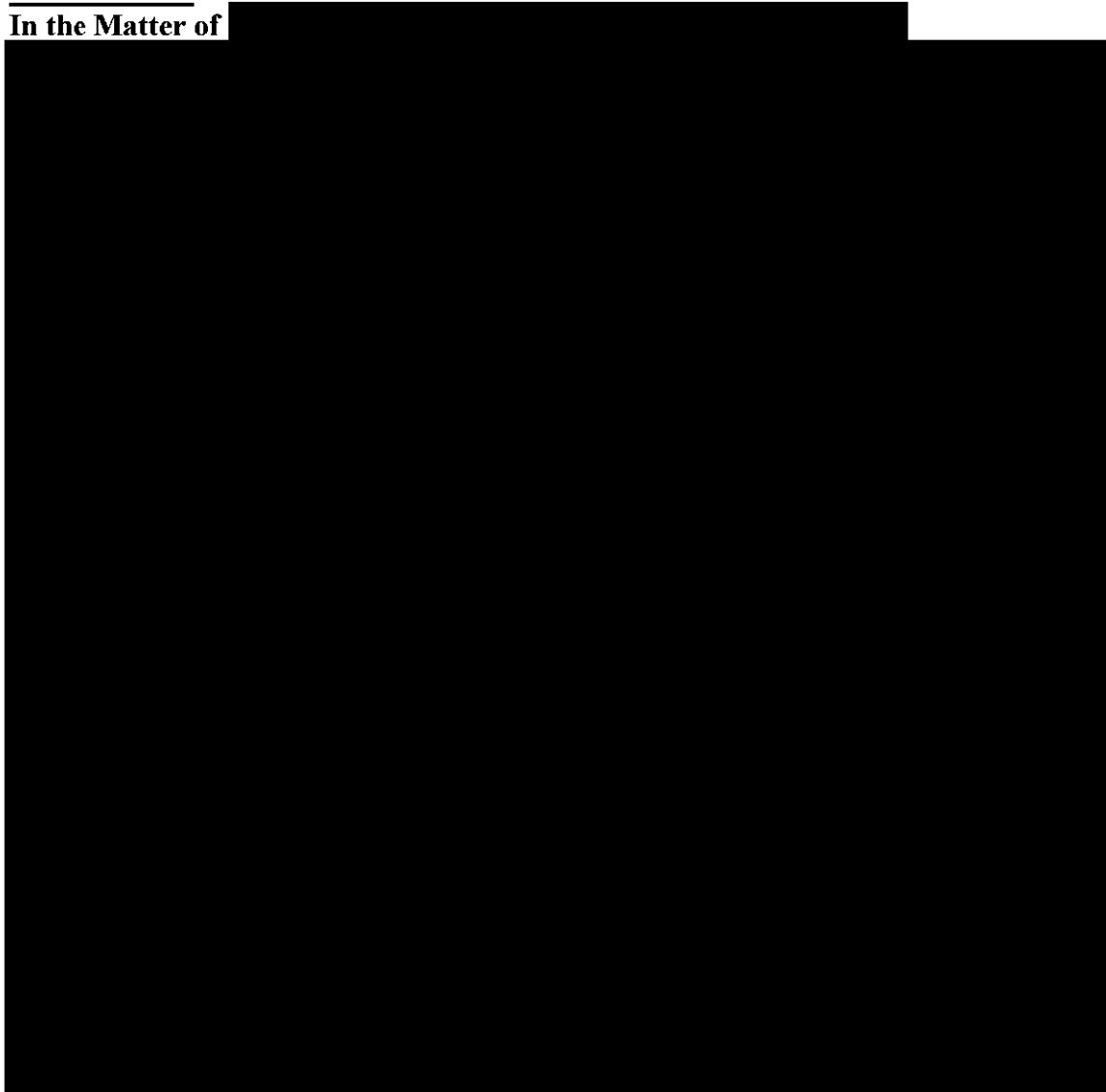
- May 31, 2008 - Minutes approved
- June 3, 2008 – Minutes approved

[REDACTED]



**II. Case Reviews**  
**Initial Review**

**A. In the Matter of**



**B. In the Matter of Rev. Thomas Job [Resigned 1992] – PFR - 122**

The Review Board conducted an Initial Review of [redacted] allegation of the sexual abuse of a minor against the former Rev. Thomas Job. A summary of the

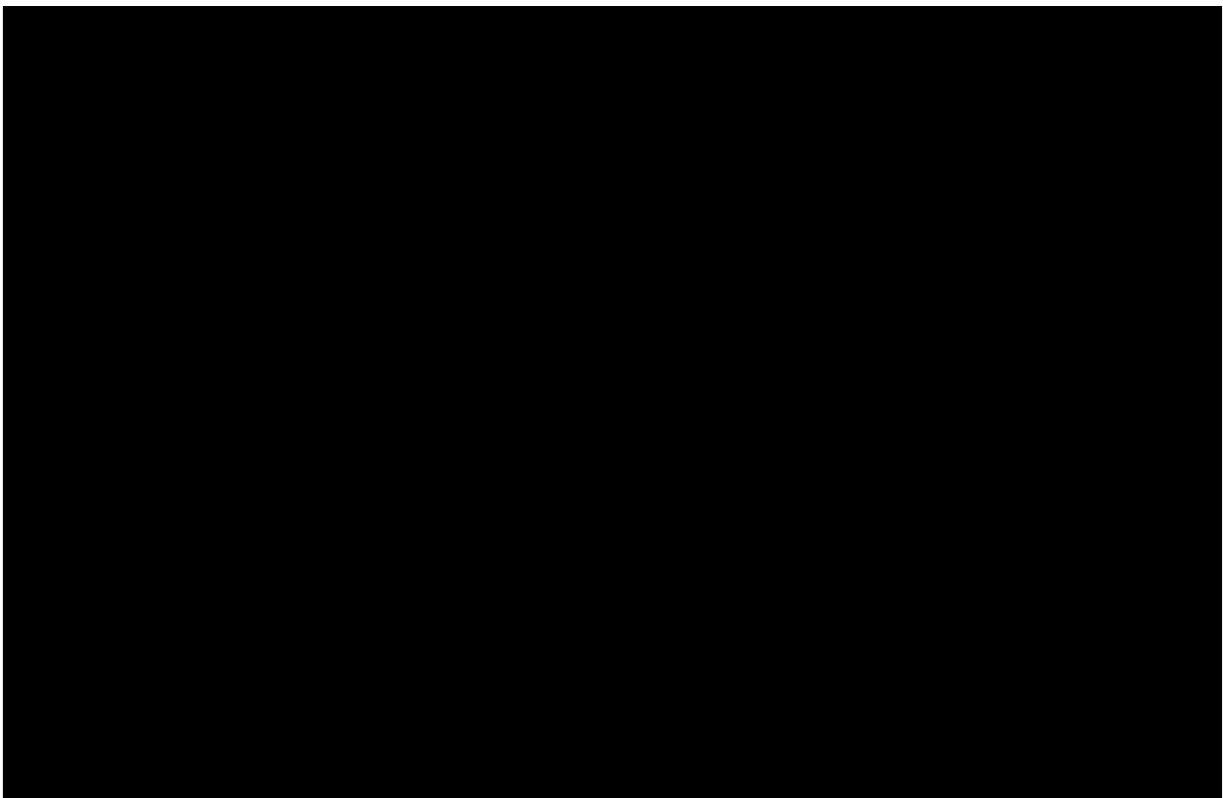


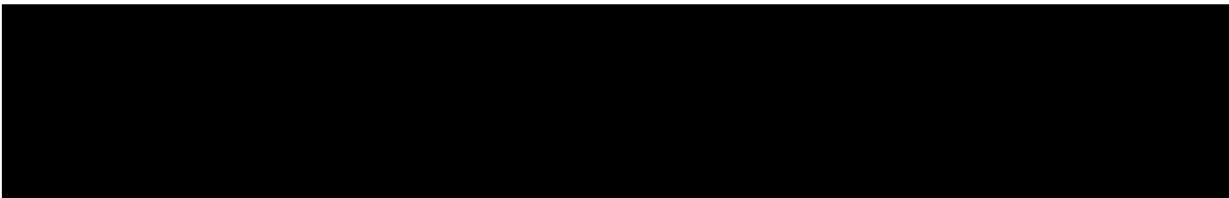
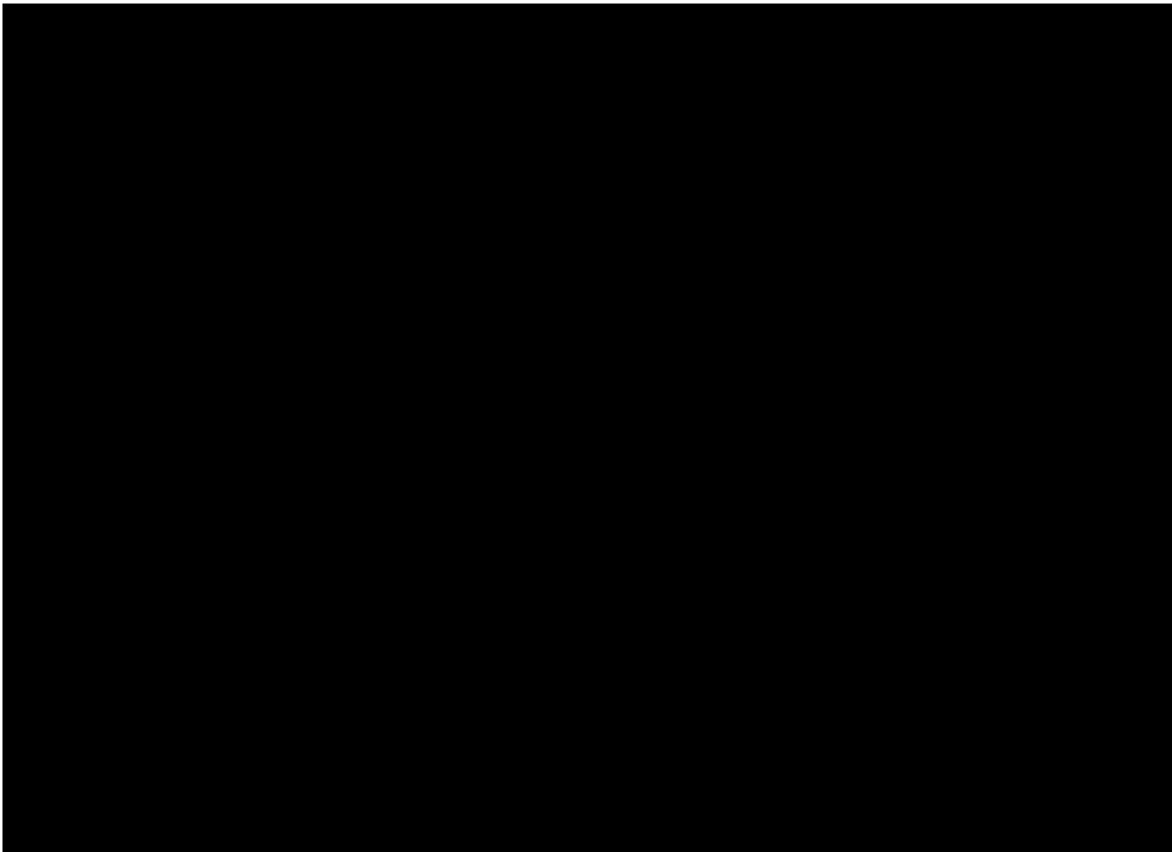
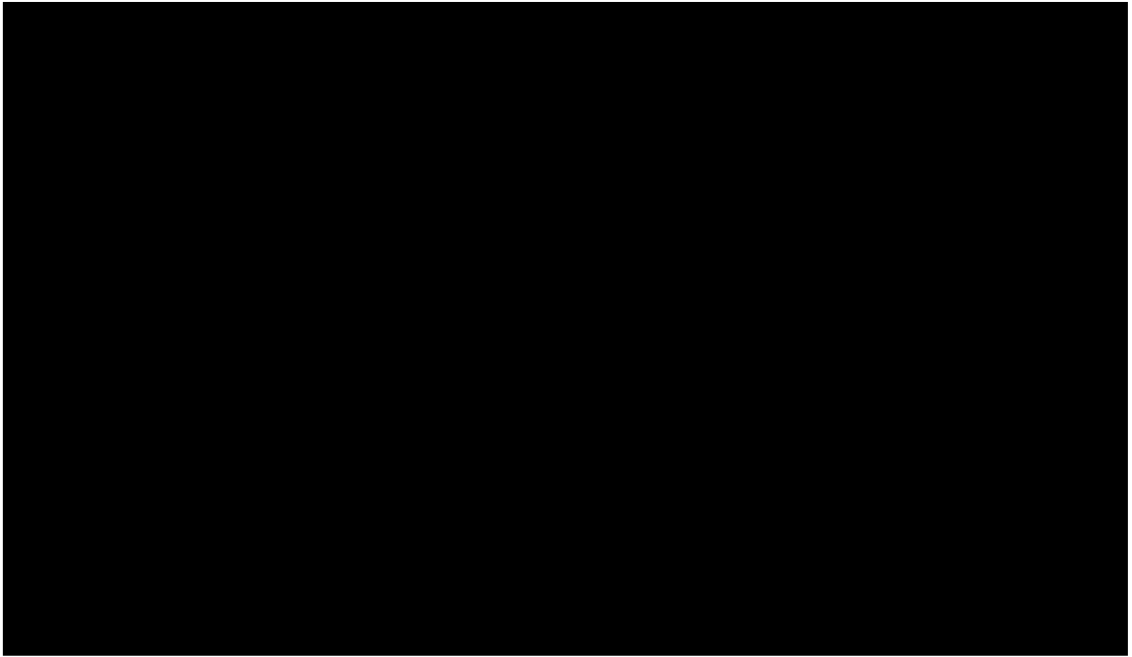
allegation is as follows Fr Job would hug [REDACTED] from behind and put his hands down and under his pants, "give or take" 20 incidents

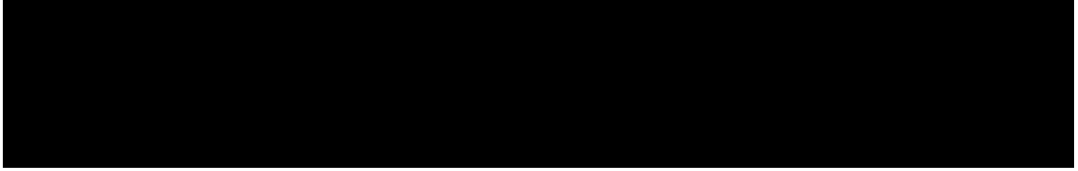
Ms McCluskey was asked to provide a verbal summary of the matter

In an 8-0 vote in light of the information presented, the Board determined that this matter warrants additional investigation The Board asked that the following information be obtained

- Check with records from St Mary of the Lake Seminary to determine where and when Thomas Job served as a deacon
- To attempt to speak with Rev John Tapper, one of possibly two individuals still alive who were assigned to Santa Maria del Popolo during the time period of the alleged abuse, also to specifically ask Fr Tapper if he can recall who from the seminary may have provided supply work to Santa Maria del Popolo during the time of the alleged abuse
- Attempt to determine if Rev Peter Wilkin is alive and speak with him [as per Rev Daniel Smilanic, Peter Wilkin is either resigned from the priesthood or deceased]
- Talk with Rev John Canary to ask if he can remember who from the seminary provided supply work to Santa Maria del Popolo during the time of the alleged abuse
- Attempt to obtain the school records of [REDACTED] of [REDACTED] to determine if there is any mention of [REDACTED]
- Attempt to determine if any teachers, religious, etc may be located who would have been assigned to/working at Santa Maria del Popolo at the time of the alleged abuse







*Next scheduled meeting is Saturday, August 16, 2008 at 9:00 a.m.*

**Office for Child Abuse Investigations and Review**

**Review Board Meeting  
Saturday, October 18, 2008 9:00 am to 1:00 pm**

**MINUTES**

**Review Board Members Present:**

Richard Donohue, Rev Lawrence Dowling, Dr Domeena Renshaw, Carol Richter, Rev Lawrence Sullivan, Patrick Walsh

**Review Board Members Not Present:**

Ray Gass, Deacon Wallace Harris, Dr Michael Jenuwine

**Non-members Present:**

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev Daniel Smilanic, Archbishop's Delegate to the Review Board

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**I. Approval of Minutes**

- August 16, 2008 - Minutes approved
- September 4, 2008 – Minutes approved

**II. Case Reviews**

**Initial Review**

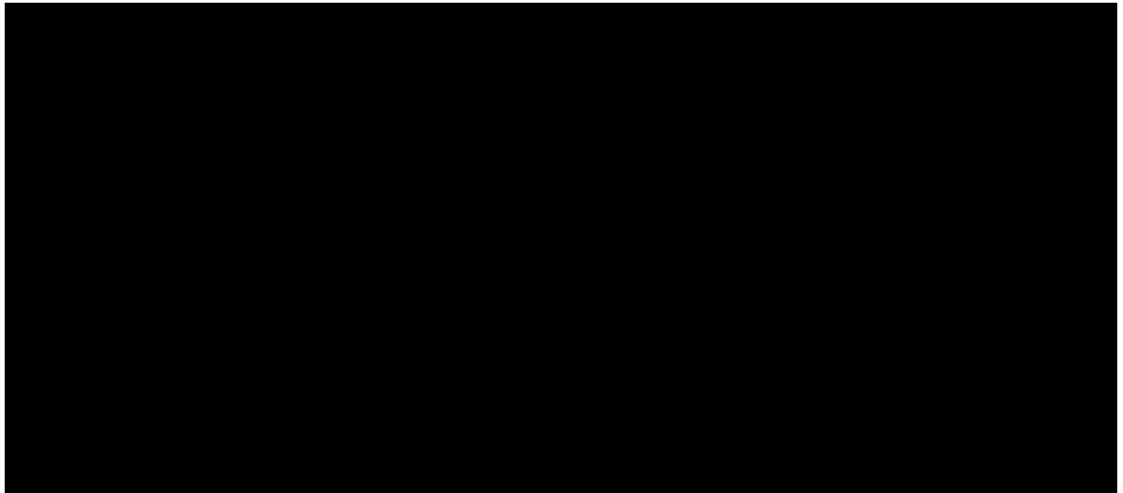
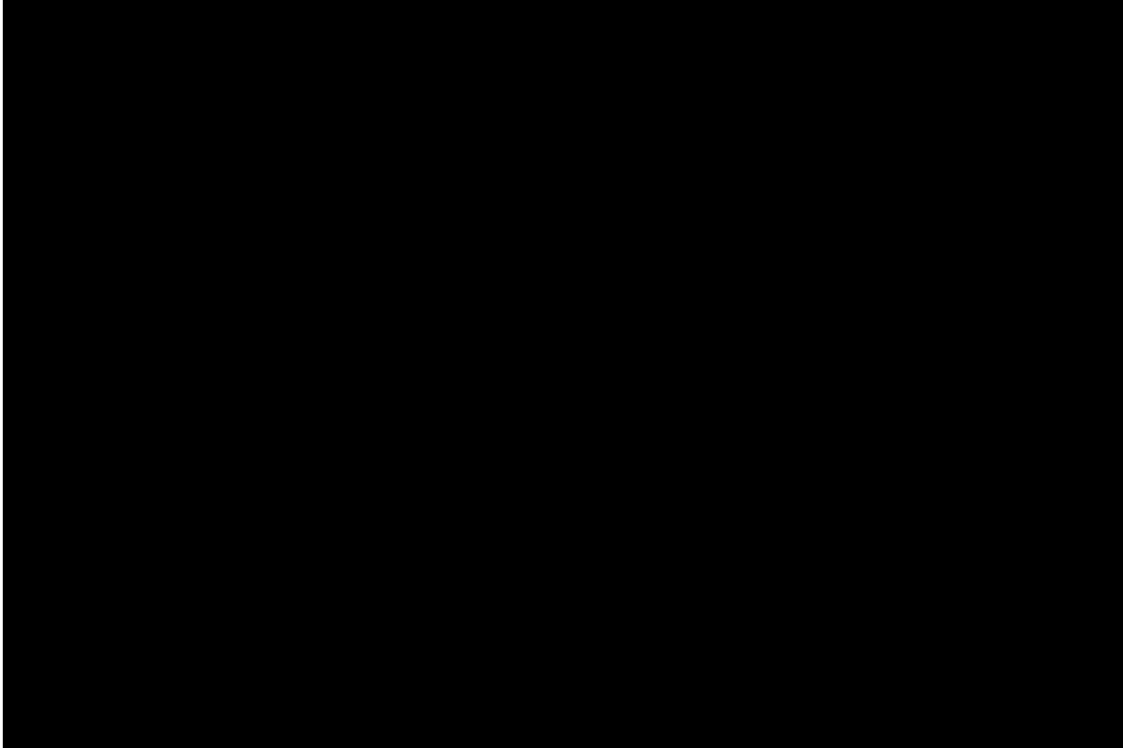
**A. In the Matter of Rev. Thomas Job [Resigned 1991] – PFR - 122**

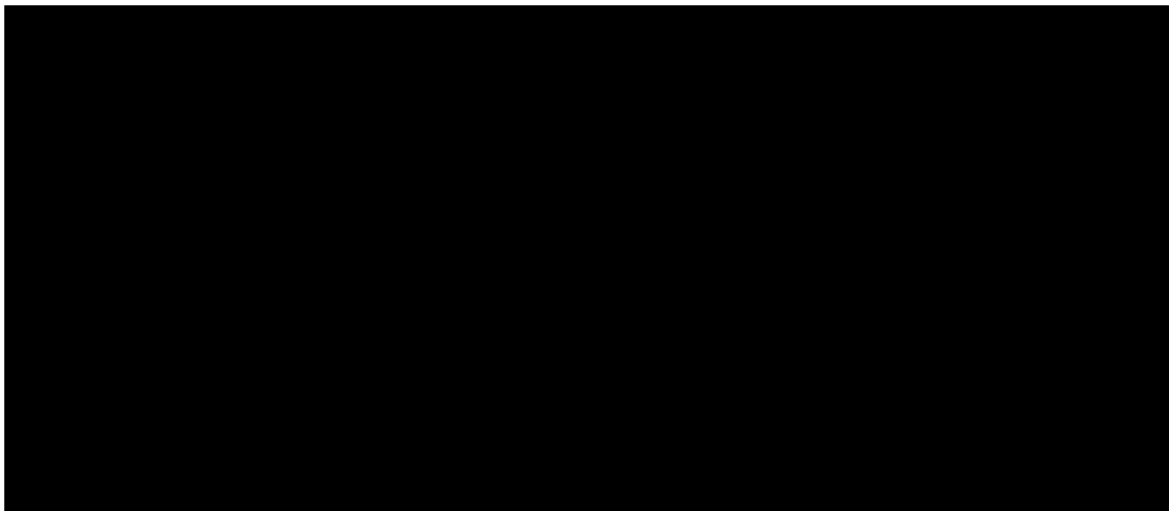
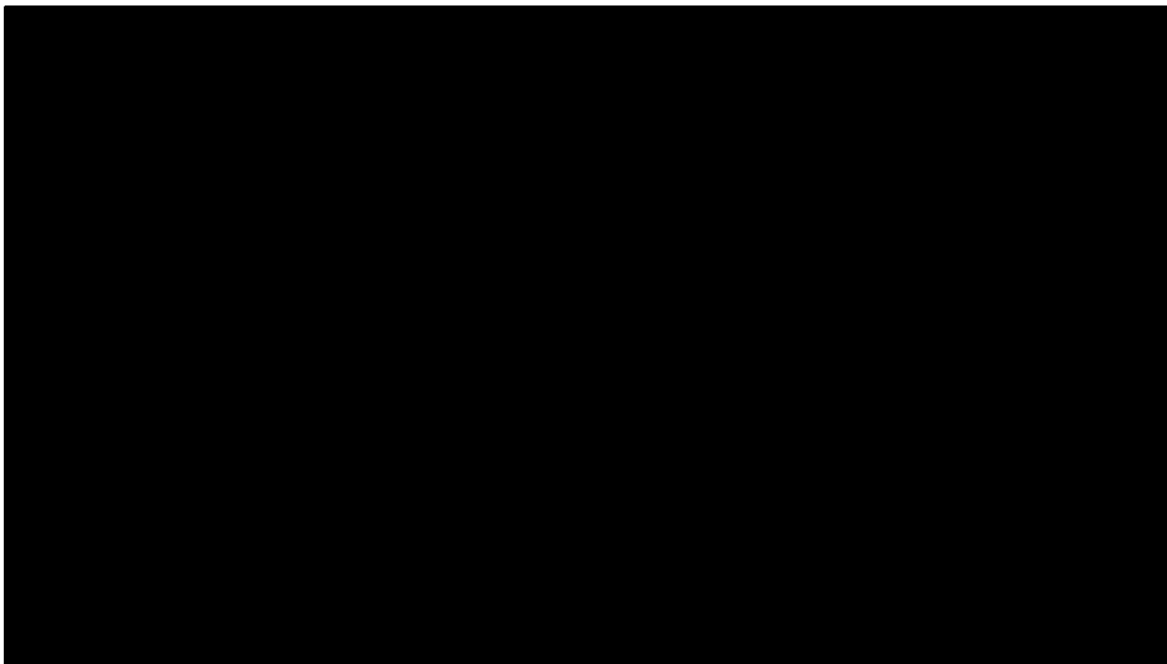
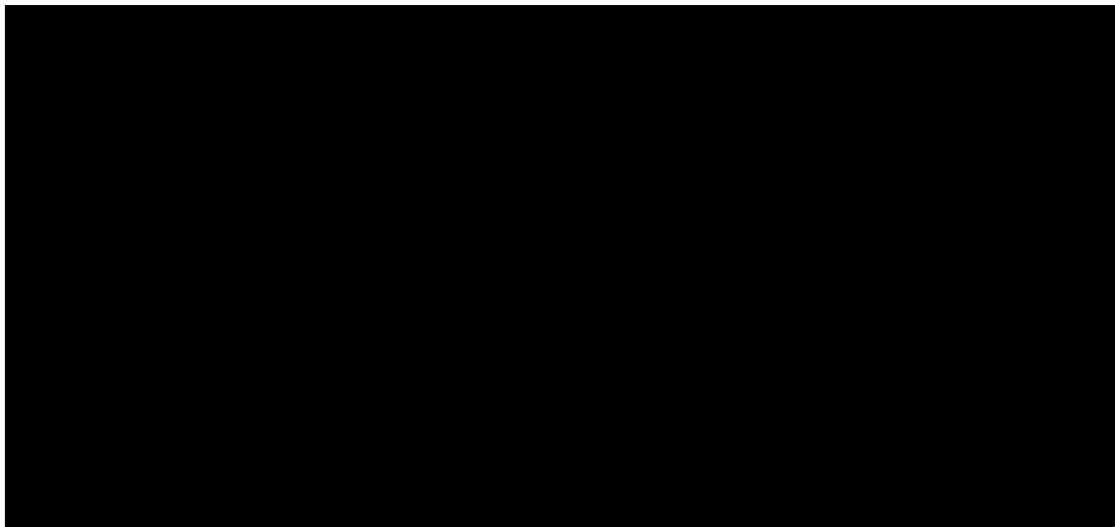
The Review Board conducted an Initial Review of [REDACTED] allegation of the sexual abuse of a minor by the former Rev Thomas Job. A summary of the allegation is as follows: inappropriate discussions with [REDACTED] initiated by Fr Job about girlfriends or "[REDACTED] arousal," Fr Job masturbated [REDACTED] in hotel room in [REDACTED], in room in school, Fr Job exposed himself to [REDACTED] and talked about testicles, Fr Job also had [REDACTED] touch his [Fr Job's] testicles, Fr Job gave [REDACTED] alcohol in the rectory on more than one occasion, Fr Job masturbated in front of [REDACTED] in his quarters.

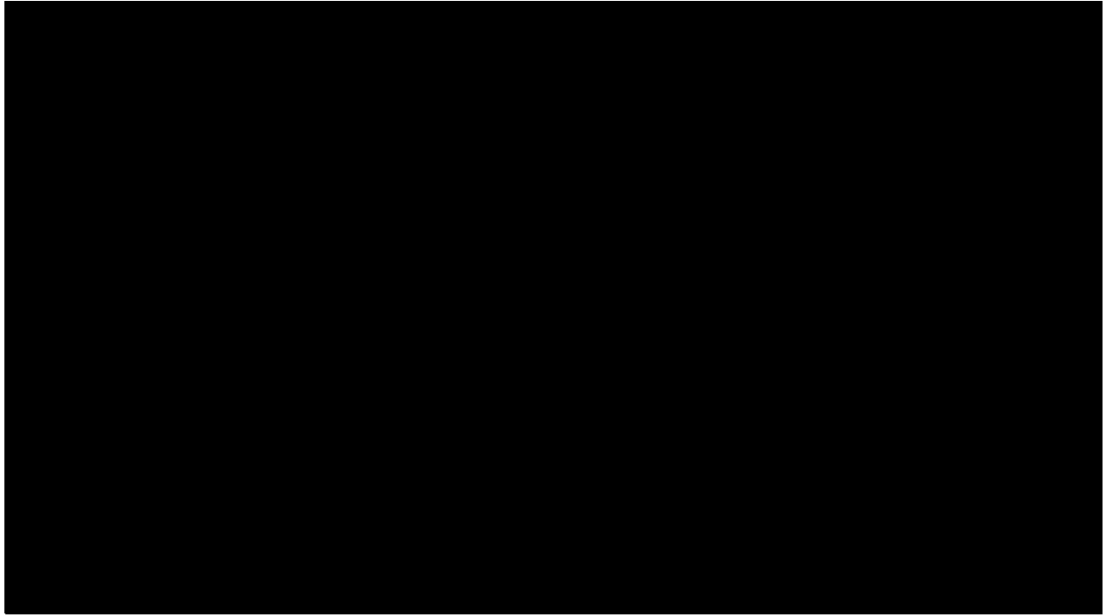
Ms McCluskey provided the Board with a verbal overview of this matter. The Board was also informed of the shortened meeting with [REDACTED] on August 7, 2008 due to the fact that [REDACTED] civil attorney [REDACTED] needed to leave the meeting prematurely in order to catch his return flight to Chicago.

Discussion among the Board members continued. The Board talked about [REDACTED] description of the alleged abuse by Fr. Job being the accused's M.O. It was also discussed that another alleged victim of Fr. Job [REDACTED] had brought up [REDACTED] name when he [REDACTED] formalized his own allegation against Fr. Job in December 2006.

In a 6-0 vote in light of the information presented, the Board determined that this matter does warrant additional investigation







*Next scheduled meeting is Saturday, December 6, 2008 at 9:00 a.m.*

# CORRECTED

## Office for Child Abuse Investigations and Review

### Review Board Meeting

Saturday, December 6, 2008 9:00 am to 1:00 pm

### MINUTES

#### **Review Board Members Present:**

[REDACTED]

#### **Review Board Members Not Present:**

[REDACTED]

#### **Non-members Present:**

Leah McCluskey, Director, Office for Child Abuse Investigations and Review  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

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- I. **Approval of Minutes**
  - September 4, 2008 - Minutes approved
  - October 18, 2008 – Minutes approved

- II. **Case Reviews**  
**Initial Review**

- A. **In the Matter of**

[REDACTED]



[REDACTED]

**B. In the Matter of**

[REDACTED]

[REDACTED]

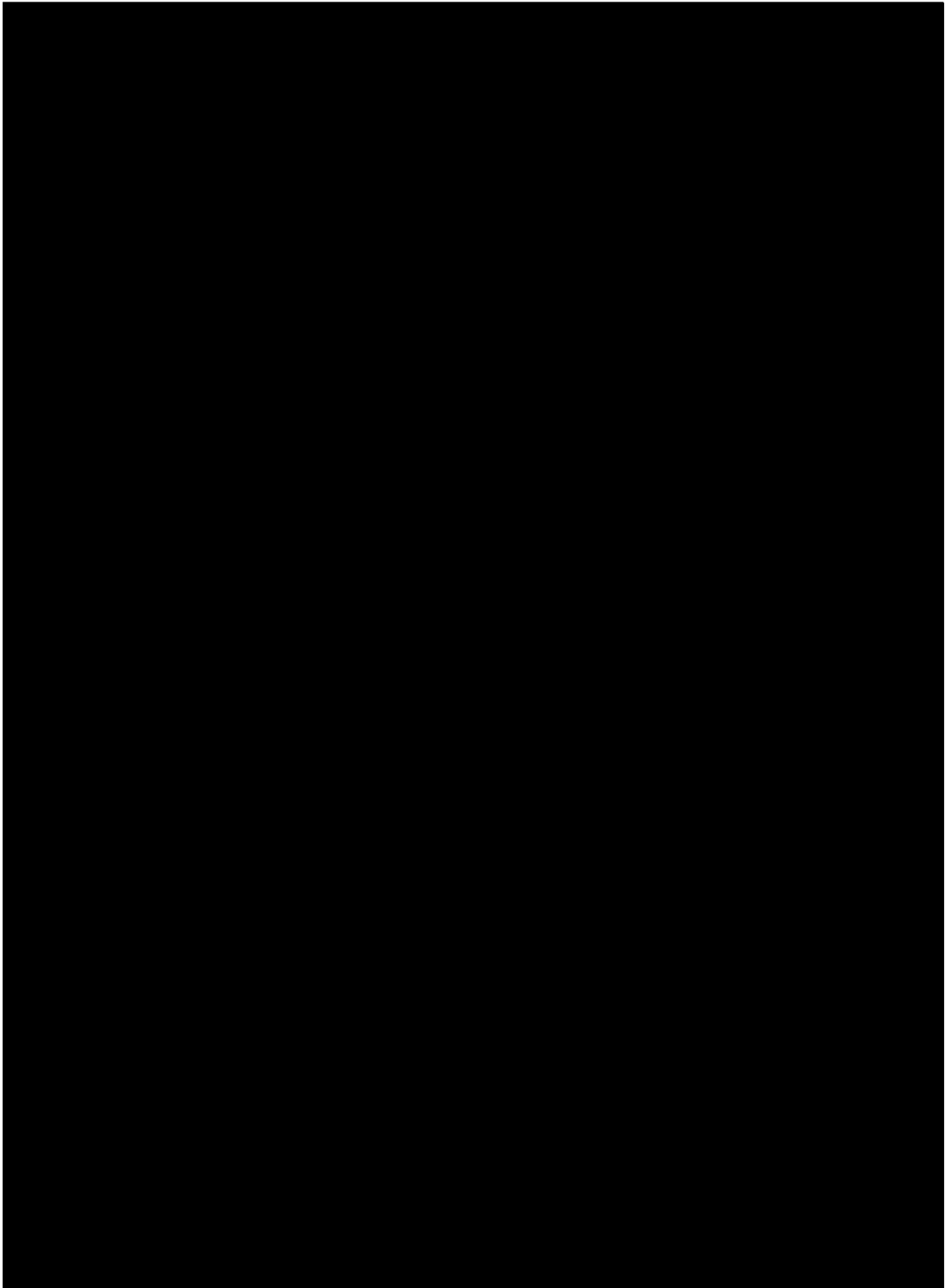
**Review for Cause**

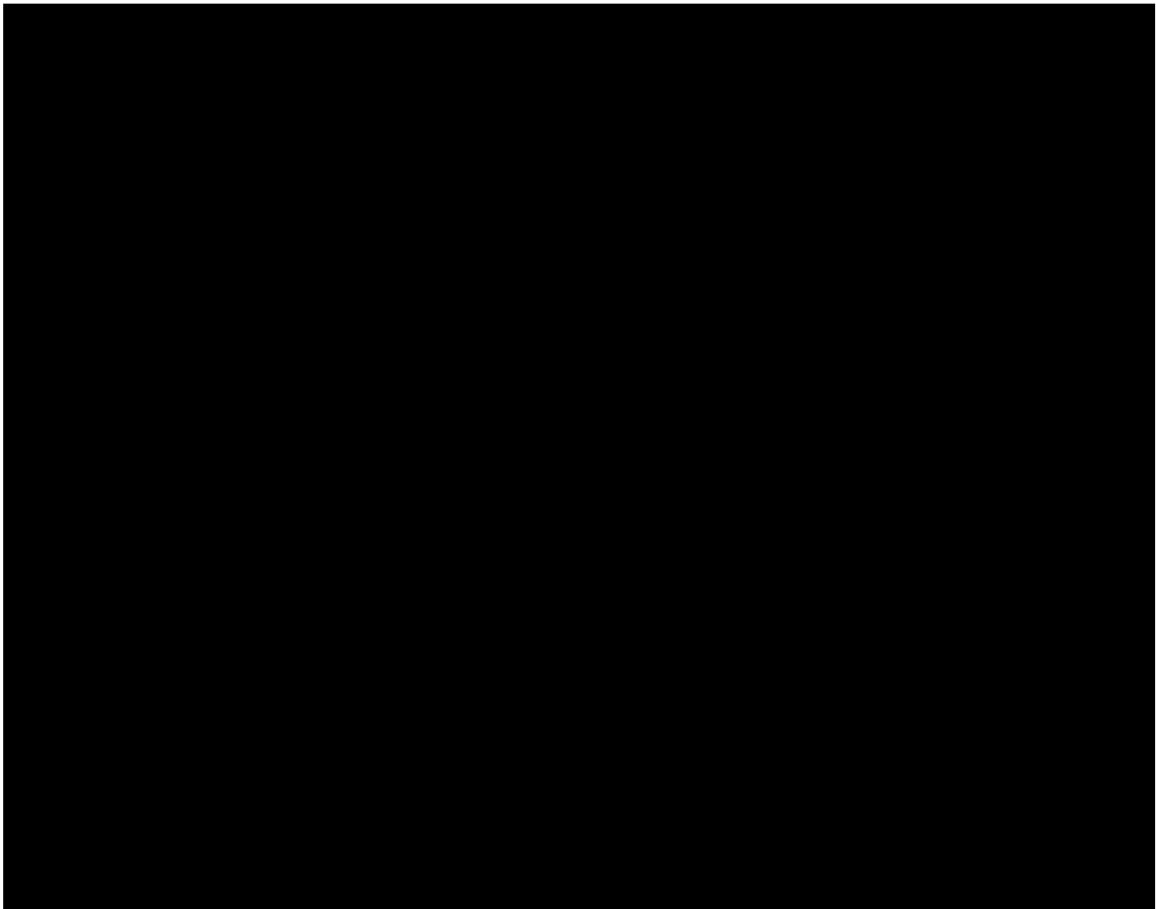
**C. In the Matter of Rev. Thomas Job [Resigned 1992] - PFR- 122**

The Review Board conducted a Review for Cause of [REDACTED] allegation of the sexual abuse of a minor against the former Rev. Thomas Job. A summary of the allegation is as follows: inappropriate discussions initiated by Fr. Job about girlfriends or "[REDACTED] arousal;" Fr. Job masturbated [REDACTED] in hotel room in [REDACTED]; in room in school, Fr. Job exposed himself to [REDACTED] and talked about testicles, Fr. Job also had [REDACTED] touch his [Fr. Job's] testicles; Fr. Job gave [REDACTED] alcohol in the rectory on more than one occasion, Fr. Job masturbated in front of [REDACTED] in his quarters.

Ms. McCluskey provided the Board with a verbal overview of this matter.

In a 7-0 vote in light of the information presented, the Board determined that there is reason to suspect that the former Fr. Job did sexually abuse [REDACTED].





*Next scheduled meeting is Saturday, January 17, 2009 at 9:00 a.m.*

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8230  
Fax (312) 337-6379

November 22, 1991

Dear Tom:

Thank you very much for your very moving letter of October 31, 1991, resigning from the active priesthood. I appreciate the fact that this decision was reached only after deep soul-searching and was made with great regret.

It is with a sense of sadness that I accept your resignation, effective immediately. I agree that this is the wisest course of action for you to take. Allow me to thank you for the many years you served the Church as a priest. Many people benefitted from the ministry you exercised on their behalf.

It is gratifying to know that you have found considerable satisfaction in your work as an alcoholism counselor. Undoubtedly this will continue to allow you the opportunity to share your gifts with a generous heart.

Tom, in my celebrations of the Eucharist, I will be including you in a special way. You can be assured that you are remembered in my prayers and I thank you for yours.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Chancellor

Thomas J. Job



bc: Rev. Kenneth Velo  
Rev. Andrew J. McDonagh  
Rev. Patrick J. O'Malley

AOC 003154

Cardinal Joseph Bernardin  
1555 N. State Parkway  
Chicago, Illinois 60611

October 31, 1991

Dear Bishop,

It is with great sorrow that I write this letter of resignation from the active priesthood in the Archdiocese of Chicago. But after much soul-searching this past year and a half, there seems to be no other alternative. The very last thing I want to do is submit my resignation, but equally, I do not want to become any more of an embarrassment to the Church than I already am.

You very graciously dealt with me and my situation some years ago. Andy McDonagh has been a guiding light and a great strength to me over these years. Andy suggested that I enclose the original letter I was going to send to you and one that I wrote to him so that you might better understand that this is not a sudden decision.

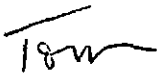
But the events of the past six months have brought so very much turmoil and emotional upheaval back into my life that I had to reach some definitive decision.

I truly feel that God has called me to the priesthood. I also truly feel that, through the Church, God has called me to a ministry in the field of addiction which I have pursued with Andy's encouragement. I will continue to work in this ministry, both full time as an employee of a treatment center and on a volunteer basis at St. Catherine's Benet Lake Center and Interventions.

I had dreams of being able to use my talent in this area to benefit the diocese and to assist Andy in his work, but it appears as if God has other plans for me.

I ask for your prayers - and you certainly are assured of mine. I will miss administering the sacraments, but find comfort that perhaps what I do today will help bring about my own salvation.

Respectfully yours,



Thomas J. Job

THOMAS JOB



Off (312) 642-1837

**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

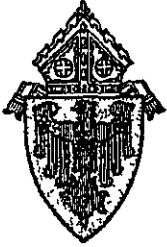
800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

TO: Rev. Raymond Goedert  
FROM: Rev. Andrew McDonagh  
DATE: Nov. 25, 1990  
RE: Conversation with Cardinal

Tom Job is currently working in Lake County Alcoholic Center becoming a certified counselor. I feel this is a good ministry for him. I suggested he look into living at Benet Lake monastery. Jack Gorman says he will have a hard time finding some priest to take Tom into a rectory. Ray Goedert wants Tom in a religious house because he is rightfully concerned about the issue of supervision.

Tom Job was informed about possible publicity of his past because of the Dillon actions preparing for trial. Dillon is in contact with a Dominican priest who was dealing with the boy and family in which Tom was involved. Tom was never charged. Tom is very depressed by this new sequence of events. Tom wants to remain a priest. I'm not ready to ease him out yet. The Cardinal thinks Tom should not be in a parish.

AOC 003156



Off: (312) 642-1837

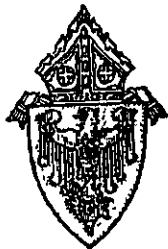
**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS  
800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

TO: File  
FROM: Rev. Andrew McDonagh  
DATE: July 25 & 26, 1990  
RE: Rev. Tom Job

1. Fr. Tom Job sent me a note about he he left a message on my telephone recorder requesting a July 25 meeting at 10:30 A.M. I never received the message. I tried unsuccessfully to reach him at his cottage 2 or 3 times. My last message to him was on July 27. I hope to meet with him on my return during the week of Aug. 11, 1990.

2. Fr. Fitzpatrick had told me of the concern of one of the mothers in the parish had for Fr. Job. Her son had visited with Fr. Job in his cottage. The mother was not making any charges.



## ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

*Health Program for Priests - Religious  
800 North Clark - Suite 323  
Chicago, Illinois 60610  
664 - 0533*

TO: File  
FROM: Rev. Andrew McDonagh  
DATE: June 18, 1990  
RE: Tom Job

The following is an account of events regarding Fr. Tom Job on Monday and Tuesday, June 16 & 17, 1990.

1. Over the past few weeks (May 18 was my last appointment with Tom) a letter was to be sent to the pastor, Fr. Bob Fitzpatrick, and to the associate pastor, Fr. Job, indicating a change of pastoral status for Fr. Job from Pastoral Associate to Pastoral Resident for 2 reasons:

1) Fr. Fitz had indicated that he couldn't afford Fr. Tom as an Associate and there was an issue of jealousy.

2) Fr. Tom was going to take a job with Lake County as an alcoholism counselor. (Fr. Tom has been doing volunteer work at an outreach alcohol center at Benet Lake -- an outreach of St. Catherine's Hospital in Kenosha). I have been encouraging Fr. Job to move eventually into this ministry full time. I so reported this to the Vicar for Priests and Personnel Board. Fr. Job was gone on vacation and I could not resolve a point that Bishop Gorman, the Vicar, raised -- namely that Fr. Tom was going for training initially with Lake County until November. What would Fr. Job's status be then. Before Fr. Job went on vacation he called to tell me that he had talked to the pastor and it was agreed that he stay on as associate without pay. In order to clarify the situation I asked to meet with Fr. Fitz after talking to him on the phone and also Fr. Job on Monday, July 16, at 9:30 at Lake Forest Oasis. In this preparatory conversation with Fr. Fitz, Fr. Fitz requested a sentence be put in the letter saying that the original arrangement of Fr. Job's appointment be once more mentioned.

2. On July 16, around 7:45 A.M., Fr. Job left a message on my telephone recorder that the meeting at 9:30 was being cancelled, that he was leaving St. Bede's that day, that he was going to send a letter of resignation to the Cardinal, that he had not disgraced the Church, that he was going to take a week or two off and that he would call me later in the week.

I tried to reach Fr. Tom on the rectory phone and his private phone to no avail. I then called Fr. Fitz who confirmed the telephone message. Fr. Fitz seemed to be upset. There were interruptions on the phone. Fr. Fitz said he was helping Tom pack and would talk to me in the afternoon. Actually, he called me back shortly. We talked for a long time. Fr. Fitz seemed guarded in his comments. He talked about Fr. Tom teaching in the school (about 1½ hours a week). Fr. Fitz said he himself was always there at the same time. He said boys were visiting Fr. Tom in Fr. Tom's house (which incidently is in St. Bede's parish -- a house Fr. Tom has had for many years with Tom Franzman).

AOC 003158



He said he know of some boys who have stayed overnight. He said he talked to Tom about this situation 3 months ago and that maybe Fr. Tom should consider leaving. He said he wanted to have the meeting with me about the letter of appointment because he wanted to make sure the sentence about "special arrangement" between Fr. Fitz and Fr. Job be re-emphasized. I asked him how he knew the kids were visiting. He said he knows without amplifying his remarks. We agreed to meet after Quinn Corcoran's funeral in Waukegan the next day.

3. Fr. Fitz and I met for about 50 minutes in I.C. Rectory in Waukegan after the funeral. We went over most of the material treated in the telephone conversation on Monday. I felt Fr. Fitz was much clearer or at least I seemed to get a better grasp of the concern that Fitz had. He said he has been worried about this much more than his other problems. He said he questioned the mother of one of 3 boys who he thought stayed overnight. The mother confirmed the fact. He said he heard other boys talking among themselves about being at Fr. Tom's house. Fitz told me he confronted Fr. Tom last Friday morning about raising the issue of "the arrangement" at our Monday meeting. I presume this panicked Tom who over the weekend must have made his decision to leave here. Fitz and I talked briefly with Bishop Gorman.

June 28, 1988

To: Ray Goedert - for file  
Re: Interview with Tom Job- 10:50 - 12:05 P.M.

Tom Job came to see me at my request. He was pretty disturbed after getting my call last week.

I reviewed my relation with Tom Job. I first saw him professionally during 1976-77-78 at the request of Fr. Richard Keating, at that time Chancellor of the Archdiocese, because of inappropriat behavior with some childred in Northlake. The monthly meetings were terminated in early '78 as there did not seem to be any reason to continue (This was mistake - we (Tom and I) agreed today because if we had continued he feels that events in 1983 would not have occurred.

I explained that [redacted], agitated by some recent personal problems at St. Cletus, once more raised the issue of whether or not T.J. was getting professional help and supervision in his present assignmnet. I told him how [redacted] reviewed those years of difficulty with [redacted]

[redacted] She told me about finding a letter of apology from T.J. to [redacted] which he had while residing at [redacted]

(T.J. , today, 1) claims he never wrote such a letter, 2) that he called [redacted] at the insistance of T.V. for purposes of personality growth to apologize for his (T.J.'s) behavior 3) that he never talked to [redacted] after that 4) that [redacted] attempted to reach him (T.J.) on the phone at late hours.)

I explained our concern for T.J. and the Archdiocese, how easy it is for people to sue, how vulnerable our priests are in these kind of situations and how it can pop up anytime. This is the reason that the representative of Archbishop (in this case Vicar of Priests' Office) have contact with supervisor [redacted] in the event any charges are filed or litigation develops.

6/28/88

T.J. also gave me permission to check with Fr. Fitzpatrick, his pastor. I also advised T.J.:

1. Diocese administration has obligation to monitor anyone who has had this kind of problem.
2. Attorneys constantly remind us if there was to be a relapse civil authorities would want to know exactly what kind of supervision there is for a previous violator.

I constantly advised T.J. during the interview that we are trying to care for him and the diocese and people involved.

We discussed my desire to develop a group for people who are having difficulties in this area and T.J. offered to help.

I related to him my relationship and conversations with John O'Donnell and Jim O'Connor and their questions about T.J. These conversations were not pursued by me because no deeper questions were presented.

T.J. said he was more comfortable about this visit. He is leaving for Europe on Friday with Tome Franzman.

JUNE 8, 1988 :

Ray asked me to see this woman.

[redacted] a [redacted] student, has been involved with Fr. Tom Job while [redacted] was still in grammar school. [redacted] was one of a group of boys who were intimates of Fr. Job who provided them with expensive presents. While [redacted] was at [redacted] Fr. Job wrote to [redacted], apologizing for sexual experiences

[redacted] talked to Fr. Gallagher about letter of Fr. Job and said he would visit Fr. Ventura with her - but later backed out. [redacted] visited Fr. Ventura and shared letter of Fr. Job with him. [redacted]. Fr. Ventura told her he was seeing Fr. Job.

[redacted] wants to know if anyone is monitoring Fr. Job and if he is in contact with small boys at parish where he is now. She wants to know.

[redacted]'s son [redacted] never told her about the sexual liaison til some time after it happe

I am on for calling her back -

One of the reasons it took so long before we got together was due to the telephone problems in the Western Suburbs last month.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off: (312) 642-1837

TO: File  
DATE: May 7, 1988  
RE: Thomas Job

1. [redacted] called today. Her phone number is [redacted] [redacted] is the mother of [redacted] the child whom Fr. Job molested while at St. Cletus. [redacted] indicated that she had seen Fr. Ventura several times in the past and when she called him, he suggested she contact Fr. Coughlin and/or myself.

2. Her son, [redacted] and she came across a letter that Fr. Job had written to him. This was back in 1983. She showed that letter to Fr. Ventura. She now has it in safe-keeping. [redacted]

[redacted] He is now 21 years old. [redacted]

3. [redacted] was calling today about both Fr. Gallagher and Fr. Job. [redacted]

[redacted] said that she is quite friendly with Sr. Jean, the former principal at St. Cletus. Sr. Jean knows the whole story. [redacted] feels that there ought to be something done about the situation. [redacted]

4. [redacted] said she talked to Fr. Ventura and he said something would be done but she hasn't heard anything in a year or more. About two months ago she received two different phone calls, one about [redacted] and the other about Fr. Job. [redacted]

[redacted] The other phone call was one from someone who knew the situation about Fr. Job and had heard that he may have acted up again up in Libertyville. At least she knew that he left there rather suddenly and didn't know where he was. I did tell her that he left with permission and was on a leave in order to [redacted] and that he is presently reassigned. She wanted to know whether he was dealing with the altar boys again and I said I would have to talk to Fr. Ventura about that. —But I said I also doubt it very much, because now a days we notify the pastor of the nature of

the problem and we place a mandate upon the individual that he must not be in the presence of children without another adult. [redacted] wanted some assurances that Fr. Job is under control. She said that he has an enormous amount of money. He would always have a different explanation of where he got the money. One time he would say that [redacted]

[redacted] But he spent a lot of money on the boys. [redacted] said that there were six or seven boys, [redacted] who were known around the parish as Fr. Job's boys. [redacted] and all but her son [redacted] went with Fr. Job on a trip to [redacted]. Fr. Job has very expensive tastes. He eats at a restaurant that the average person wouldn't go to except on a very, very special occasion. He belongs to one of the most exclusive hunt clubs in Illinois, the [redacted], and he would take the boys hunting there. Her son [redacted] got a lot of money from Fr. Job. About a year ago, [redacted] came home and lived there for a while. During that time he indicated that Fr. Job would show porno movies and fondle the kids. At one time [redacted] got \$ [redacted] from Job and another time \$ [redacted]. The letter that Job wrote to [redacted] back in 1983 was by way of an apology, etc.

5. [redacted]  
[redacted] She said that her son [redacted] was in the rectory practically every night and spent a lot of time there on weekends [redacted]  
[redacted] I suggested to [redacted] that I would convey this information to Fr. McDonagh, who has been working on the case, and Fr. McDonagh may want to call her. I will also ask Fr. McDonagh if he is aware of the Fr. Job situation. If he is, I will tell him to let [redacted] know that and she can tell him whatever she feels necessary about both Job and [redacted].

Confidential

SAINT SEBASTIAN'S PARISH  
3021 NORTH DAYTON STREET  
CHICAGO, ILLINOIS 60657 - 5195  
525 - 0170

22 August 1987

TO: Cardinal Bernardin  
FROM: Tom Ventura  
RE: Tom Job.

1. Tom requested that I continue to work with him during his 6 month leave of absence which will end January 14, 1988. Thus I met with him today at the mid point. Here is a summary of that meeting:

- Despite some health problems (broken foot & toe etc.) Tom says this has been a very good time for him.

He is working on a weight reduction program. He has helped on weekends at St. Paul's Parish in Ingleside as needed. He has enjoyed working on a program for The St. Clement's Home Foundation at their request. He will attend fall courses at the College of Lake County in Psychology and Carpentry.

- Looking ahead, he hopes to return to parish ministry since he has rediscovered a deep love for the Church, the priesthood, and parish ministry. He is trying to develop a clear idea of the kind of pastor he can best work with in his next assignment.

- He would like to have another meeting with the Cardinal in late October (after things settle down following the Papal visit). He found the first meeting with the Cardinal very cordial

continued -

Tom Job.

but extremely frustrating since it lasts only seven minutes. He realizes that it was a very hectic day for the Cardinal, but he would like to have more time since this deeply affects his entire future.

- A key issue for Tom is this: ongoing supervision. He realizes that he has been involved in extremely serious problems, but has worked hard on it and wonders if he will have to "wear an albatross around his neck" for the rest of his life as a priest. Does he have to meet on a regular basis with the Vicar for Priests? Does he have to have on site supervision by a pastor who is fully informed of his background. This is a very painful area for him and he would like clarity as to what is required.

## 7. Reflections

- Tom needs to be congratulated on his work on his problem. [REDACTED]
- Tom has not, to the best of my knowledge, shared any of this with any close friend. Nor am I aware that he has a real spiritual director. That concerns me. [REDACTED]
- Tom seems excessively private & sensitive.

Continued —



2.  
SAINT SEBASTIAN'S PARISH  
3021 NORTH DAYTON STREET  
CHICAGO, ILLINOIS 60657 - 5195  
525 - 0170

Tom Job:

- In my opinion, it would be unwise not to insist on an ongoing system of supervision. I think Tom should be in periodic contact with the Vicar for Priests for a progress report. (Perhaps twice a year.) His pastor should always be informed of Tom's background and be alert to any signs of concern. On the other hand, the pastor should be sensitive and supportive and not a nag or a "guard."
- If Tom balked at this, I would not allow him to return to active ministry. I realize that it is very difficult to feel that you are a "marked man." But I feel that we have an overriding obligation to do our best to protect our people from any & all potential harm.

copy: Ray Goedert.

P.S. Tom and I are scheduled to meet again on December 15, 1987 at 10:30 am.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

(312) 751-8220

CONFIDENTIAL

PRO MEMORIA

From: Father Kealy *JK*  
Re: Father Thomas Job/Interview with Father James O'Connor  
Date: March 4, 1987

---

Today I met with Father James O'Connor, pastor of St. Joseph Church in Libertyville.

Jim said when Tom Job was transferred to him, Jim received an anonymous letter saying, "Watch out for Job. He plays with boys and he steals from the collection."

Fr. Frank Gill, [REDACTED] was staying with Jim. When he saw all the teenage boys going up to Job's room he asked Jim, "What is going on here with Job and these teen-age boys?" Jim called Tom Ventura who suggested that Jim confront Tom about it. Jim did. Tom denied anything was wrong, but the boys didn't come up anymore or if they did it was always in groups.

Tom always claimed to have inherited a fortune from his parents. He was an only child. He certainly has had a rich lifestyle. Frequent first class trips all over the world; a lot of money poured into a Fox Lake home; membership in an expensive hunt club, etc.

For the last three years, Jim O'Connor has been keeping track of the collections. When Tom is away in June and July the collection jumps about \$2,000 per Sunday and the percentage of loose money jumps to 6%-14% of the total collection instead of 2%-3%.

After their parish pledge drive, Jim showed these figures to Tom Hanrahan who said "Something funny is happening with your collection. Keep an eye on it."

Jim started using money bags with a key and two weeks later a combination lock and the collection shot up again.

Job is leaving the parish in June. Supposedly he told the former principal at Carmel High School, Father Greg Klein, "When I leave St. Joe's, I'll retire."

AOC 003168

# ARCHDIOCESE OF CHICAGO

-2-

Pro Memoria Re. Father Thomas Job/Interview with  
Father James O'Connor  
March 4, 1987

Jim would like our advice on how to proceed. He intends to put on the locks a chemical he got from the police department that reacts with sweat glands and will put a red stain on the hand of anyone fooling with the combination lock.

AOC 003169

*File*



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

September 26, 1986

Vicar for Priests  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off: (312) 642-1837  
Res: (312) 528-0540

TO: Cardinal Bernardin  
FROM: Tom Ventura *TV*  
RE: Tom Job (progress report)

1. This was a good meeting but a difficult one. I informed Tom of my recent visits from [redacted] Sr. Oursler and, a while ago, Sr. Ivers.

[redacted]

2. We discussed these issues which lie ahead:

A) Next June marks his fifth year in his present assignment. He will probably be changing assignments. This will be a complex process for him.

B) Transition to my successor. This also will be complex but necessary. (I offered to remain available in a "non-official" capacity to help him to the degree I am able.)

[redacted]

3. [redacted]

[redacted]

4. We will continue to pursue the matter.

Concerning Rev. Thomas Job

11-14-83

meeting with: -

(know)

(work)

- [redacted] currently at [redacted]

- Rev. Peter Heidenreich O.P. Fenwick H.S.

(W)

(H)

- [redacted] met R. Job when he was 7th grader at St. Clutes in 1978. They became friends. Then inappropriate sexual activity (Job masturbated [redacted] in Job's room at rectory and a couple of times at his cottage. Started during 8th grade. Kept in sophomore year when Job was transferred. Job gave [redacted] a series of expensive gifts.
- Concern is that Job get help.
- Ventura can use [redacted] name with Job, but otherwise it is to be kept confidential.

(1)

21 April 1984

[Redacted]

Re: [Redacted] + [Redacted]  
Tom Job.

[Redacted]

[Redacted] brought [Redacted] things home from [Redacted], and discovered the letter to [Redacted] from Dr. Job.

- She phoned Dr. Halloran at Jenrich and Brother Pius, and [Redacted]

- Dr. Halloran said [Redacted] has been on a downhill for the past 6 weeks.

[Redacted]

• She wrote no contact between Dr. Job + [Redacted], unless [Redacted]

[Redacted]

Next steps:

- TV can tell John that [redacted] came to see me, that [redacted] she is happy he is [redacted] and hope he never does this again.

- [redacted] will call TV if and when [redacted]

- not about the letter.

She should see a copy of John's letter to [redacted]

4-23-84. I called John, informed him of [redacted] visits, especially her strong concern that this never happen again... He had heard the message and the concern... He knew [redacted] was going into [redacted] because [redacted] had called him about it. John encouraged [redacted] to stick with it. He did not know, nor did he want to know, [redacted] - We will meet again April 30 at 11:00 am here at my office.

4-23-84: I phoned the Cardinal and outlined the general form of the case without mentioning any names. He said that he need not know names unless either A) charges are brought or B) there is some resistance or difficulty on the part of the priest.

Tom Job.

5-24-84:

[REDACTED]

6-12-84:

[REDACTED]

11-30-84 - phone- of Thanksgiving week

Feb 85 - Lunch meeting with Job to check on his progress. Freig will

July 24, 85 - meeting with Tom... weight loss continues... [REDACTED]

[REDACTED]

... Also he had some anxieties about the NCR article & subsequent publicity on pedophile's cases. Talked out with Dr. Job... He admitted mixed feelings about my supervision of him. On one hand he doesn't like having to "report", but on the other hand it has served as a valuable reality & accountability factor for him.



ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax (312) 751-5279

MEMORANDUM

To: File - PFR-122  
From: Leah McCluskey, Professional Responsibility Administrator  
Re: Job, Thomas [Resigned]/ [REDACTED]  
Date: May 19, 2004

PRA received a message from [REDACTED] on May 18, 2004 regarding "a priest." [REDACTED] called PRA again on May 19, 2004 to discuss "a matter about a priest from grammar school."

[REDACTED] informed PRA that he was "molested by a priest" when he was approximately 11 or 12 years old and a student at St. John Vianney. He also informed PRA that the priest "molested other boys." [REDACTED] [REDACTED] clearly expressed his main concern that he wanted to ensure that Thomas Job was no longer a priest and/or in a position to hurt [abuse] other young boys.

At this point in the conversation, [REDACTED] accepted PRA's offer to briefly explain the Office of Professional Responsibility, with mention of the Office of Assistance Ministry. [REDACTED]

PRA provided [REDACTED] with the information that Mr. Job is a resigned priest of this diocese. As requested by [REDACTED] PRA also provided him with Fr. Job's assignments and the year he resigned from the priesthood. [REDACTED] [REDACTED] filed a police report against Fr. Job at the time of the abuse. [REDACTED]

[REDACTED] PRA informed [REDACTED]  
[REDACTED] of the intent to get back to him by the end of this week with answers to his  
questions and concerns regarding Mr. Job.

[REDACTED] date of birth is [REDACTED] and he may be reached at [REDACTED].

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA  
330 NORTH WABASH AVENUE  
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March 8, 2004

VIA FEDERAL EXPRESS

Mr. Jeffrey R. Anderson  
Jeff Anderson & Associates  
E-1000 First National Bank Building  
332 Minnesota Street  
Saint Paul, MN 55101

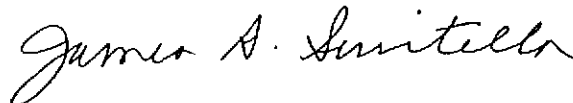
Re: [REDACTED] / Rev. Thomas Job

Dear Mr. Anderson:

Per our discussion, I am following up on your letter of October 15, 2003 regarding the above matter. I have passed your correspondence on to Ms. Leah McCluskey, the Professional Responsibility Administrator of the Archdiocese of Chicago. It is my understanding that she has been in contact with you about this matter. As you know, either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8293), Assistance Minister of the Archdiocese, for therapy from a licensed therapist selected by your client at the Archdiocese's expense while this matter is being processed.

Please direct any correspondence about the claim you are pursuing to me.

Very truly yours,

  
James A. Serritella

lj

cc: Leah McCluskey  
Ralph Bonaccorsi

09891-353/298914/1

AOC 003177

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

Mr. Jeffrey R. Anderson  
March 8, 2004  
Page 2

bcc: Reverend James Kaczorowski  
Reverend Thomas Tivy  
John C. O'Malley

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Office of Professional Responsibility



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TO: ✓ Ralph Bonaccorsi, Assistance Ministry  
 ✓ Rev. James Kaczorowski, Vicar for Priests  
 Jimmy Lago, Chancellor  
 Leah McCluskey, Office of Professional Responsibility  
 John O'Malley, Legal Services  
 Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
 Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, <sup>WNP</sup>Administrative Assistant  
 Office of Professional Responsibility

DATE: October 28, 2003

RE: [PFR-22] Job, Thomas (Resigned)/ [REDACTED]

Attached is a copy of a new allegation received by this office on 10/21/03. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED] Please advise this office of any information you may have in your files regarding Maday, Norbert [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

# JEFF ANDERSON & ASSOCIATES, P.A.

Attorneys & Counselors at Law

E-1000 First National Bank Building  
332 Minnesota St • St Paul, Minnesota 55101  
tel (651) 227-9990 toll free (888) 567-5557 fax (651) 297-6543  
Website www.andersonadvocates.com

Jeffrey R. Anderson † \*\* \*  
Patrick Noaker <sup>OM</sup>  
Kathleen O'Connor  
Cynthia J. Waldt  
Robin R. LeDonne <sup>c</sup>  
*Of Counsel*  
Aldo J. Terrazas

October 15, 2003

John C. O'Malley  
Archdiocese of Chicago  
155 East Superior Street  
P.O. Box 1979  
Chicago, IL 60690

RECEIVED

OCT 21 2003

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

RE: [REDACTED] v. Archdiocese of Chicago

Dear Mr. O'Malley:

This is to advise you that we represent the interests of [REDACTED] in a claim against the Archdiocese of Chicago and Fr. Thomas Job for misconduct while that priest was serving in and for the Archdiocese of Chicago. This letter is to advise you of our representation and to confirm our understanding that we have entered into a tolling agreement, a copy of which is included.

Very truly yours,



Jeffrey R. Anderson  
jeff@andersonadvocates.com

JRA:tat

cc: Marc Pearlman

† Diplomate Civil Trial Specialist by National Board of Trial Advocates \* Certified Advocate Board of Trial Advocates  
\* Certified Trial Specialist by the Minnesota Bar Association °Diplomate Criminal Trial Specialist by National Board of Trial Advocates  
\*\* Also Admitted in Wisconsin \*\* Also Admitted in Missouri ° Also Admitted in California

AOC 003180

ARCHDIOCESE OF CHICAGO

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Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

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MEMORANDUM

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To: File – PFR-122  
From: Michael C. Just, Interim, Professional Fitness Review Administrator  
Date: November 7, 2002  
Re: Job, Rev. Thomas [REDACTED]

PFRA spoke with [REDACTED] the mother of the victim, [REDACTED] [REDACTED] was informed that Thomas Job was no longer a priest, and the Office's investigative process was explained, along with services offered by VAM. PFRA provided his name and phone # and encouraged [REDACTED] to contact him should [REDACTED] wish to proceed with the interview process. [REDACTED] informed PFRA that [REDACTED] and living in downstate IL. She stated she had never informed [REDACTED] she had written to representatives of the Church concerning the alleged abuse, but that she would consider informing him of his right to pursue his allegations with this Office. She will contact PFRA should her son wish to pursue this matter.

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Victim Assistance Ministry  
John O'Malley, Legal Services

Recd. 11/2/91

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Andy,

Here's the copy of the letter I've sent the Cardinal resigning from the priesthood.

I apologize for not getting it out sooner - but it was a difficult one to write.

You asked me to remind you about extending my car insurance. At our last meeting you also asked if I was interested in going on for further education. After giving that some thought, I feel I will probably pursue a Masters in Social Work which would be most beneficial in my ministry.

It is important to me that we keep in touch. Let's meet soon.

God love,

Tom

AOC 003182





Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS  
800 NORTH CLARK STREET, SUITE 311  
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TO: File

FROM: Rev. Andrew McDonagh

DATE: Sept. 14, 1991

RE: Fr. Tom Job

1. As of today I advised Fr. Robert Fitzpatrick to refer any telephone call or in person visits he might receive looking for information on Fr. Job to the Vicar for Priests' Office.

2. I suggested to Mr. Serritella today that [REDACTED]

AOC 003183



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
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TO: File (A. J. McDonagh)  
DATE: Aug. 26, 1991 (9 A.M. - 10 A.M.)  
RE: Tom Job

1. Tom and I had not met for some time -- a number of phone calls. He says he has been attempting to get his work schedule changed so he could join the [REDACTED] I told him about our ongoing concern that he is not in a more closely supervised environment. I told him about our concern for him because his name had been mentioned in one of the Depositions. Even though the behavior referred to occurred some 12 years ago, it could be a source of interest to some people. Tom has been [REDACTED]

[REDACTED]

3. We talked about his letter of resignation which he wrote in January of this year. He still would like to remain in the priesthood and is willing to give the St. George Rectory a try. He said he has renewed efforts to get off on Tuesday night and expects to be at next week's meeting. He could talk then about the St. George living situation.

4. After our Advisory Committee Meeting last Saturday, [REDACTED] I did not stress the actual opening date with Tom. He knows about it. If he follows through with [REDACTED] we will move on from there. If he doesn't, it seems there is no other choice than to accept the resignation. I do think we should try to provide some appropriate residence if it is at all possible. [REDACTED]

Cardinal Joseph Bernardin  
Archbishop of Chicago

Bishop,

I would like to preface this letter with the comment that I have always wanted to serve as a priest of the Archdiocese, and that I still do. However, circumstances have led to my attached offer, should you decide to accept it, of resigning from the active priesthood.

You have been aware for years of my personal problem. I can only reiterate my sorrow over the embarrassment I have been to the priesthood and to the Archdiocese. I have done everything I knew how to do to rectify the situation and to keep it from repeating. I have [REDACTED], I have complied with every request made upon me by the diocese [REDACTED]

[REDACTED] These past few years I have been seeing [REDACTED] and until last July, serving in St. Bede Parish in Ingleside (where you graciously assigned me at my own request).

In July, I left the parish - without permission. The living conditions had become intolerable and unhealthy for me - to the point where depression was becoming a very serious issue again. I made the decision to leave because I felt my mental and emotional stability was threatened. In my twenty plus years of serving the Archdiocese, I have had only two assignments that were supportive, where communication within the Rectory was existent and good, where the priests living together were not threatened by the talents and expertise of the others but instead worked together, and where there was a genuine desire to serve the people of the parish. This was sadly missing from the rest. In no way do I blame others for what existed - for I was as much a part of this as the others. Since leaving St. Bede, I have been living by myself in my own home and working as an addiction counselor, preparing for my certification examination. This work was entered into with your permission and with Andy McDonough's encouragement.

I see this work as a calling from God - a new direction of ministry for me which accomplishes a number of things. I have always felt that God puts us in the right place at the right time. This work, and leaving the parish when I did, allowed me to get away from the temptations that regular parish life made present to me. There was no more involvement with children, parish families, parish schools. I was able to cultivate creative, supportive, mature adult friendships. My goal and hope was to eventually assist Andy McDonough in his ministry serving the special needs of the priests of the archdiocese. A hope which I see slowly fading away.

Whatever I have done in the way of ministering as a priest I have done well. I am an untiring worker who loves challenge. I have thrown myself into this new ministry in the same manner - educating

myself, working with individual priests whom I've met through my work, intervening in the lives of the laity to help them [REDACTED]. I have no doubt that I could benefit the priests of the diocese in many ways - [REDACTED]

But I have come to an impasse. I have come to realize that I will never be trusted to function without supervision and that I will never be fully accepted as a "normal" priest again - whatever that means. I'm sure that the legal department of the diocese would rejoice over your acceptance of my resignation - and I truly can understand why. My unresolved conflict is that I am being told I must reside in a rectory or religious institution. This is for my own 'safety' and that of the diocese liability-wise. [REDACTED]

I also need to feel that I have some control over my life - I'm forty-six years old.

I ask that you consider some compromise that would permit me to continue ministering as a priest of the Archdiocese in what I see as a healthy atmosphere. I am most willing to continue working with and for Andy McDonough, [REDACTED], to do 'supply' work on weekends. I have no doubt that I am healthy enough to minister to the unique needs of fellow-priests. But I need to maintain my own dignity and self-esteem, which I have worked long and hard to regain. If no compromise is possible, than you have my formal letter of resignation attached. I would appreciate it if you would let me know of your decision through Andy.

Speaking of Andy - you have a tremendous asset in this priest. I cannot praise him enough for his compassion, empathy and devotion. I leave with you the advice given me by my Deacon-pastor, Monsignor Peter Meegan: "a good pastor ministers to the needs of his staff, and because he does that, his staff takes care of the parish". Take care of Andy - he's one of a kind and your priests need him!

Yours in Christ,

Thomas J. Job

Cardinal Joseph Bernardin  
Archbishop of Chicago

Bishop,

Effective immediately, I resign from the active priesthood of  
the Archdiocese of Chicago for personal reasons.

Respectfully yours,

Thomas J. Job



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO  
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TO: File  
FROM: Rev. Andrew McDonagh  
DATE: July 16, 1990  
RE: Rev. Tom Job

1. I received a telephone call from Tom Job this morning about 8 A.M. on the recorder that he and Fr. Bob Fitzpatrick were cancelling their appointment with me at the Lake Forest Oasis on the Tri-State Toll Road scheduled for 9:30 A.M. Fr. Tom said he never disgraced the Church. He said he was sending in a letter of resignation to Cardinal Bernardin today and moving out of St. Bede Rectory in Ingleside. Tom sounded very agitated.
2. I tried to call him on his private line but to no avail. I contacted Fr. Bob a short time later and he, Fr. Bob, confirmed the fact that Tom was leaving the parish. I talked to Fr. Bob two or three times this morning about the situation.
3. The reason I had for meeting with the two of them this morning was to work out the wording of a letter of appointment for Fr. Tom to change from being Pastoral Associate to Pastoral Resident while in a training program for the Lake County Health Center -- Alcohol Division. My theme with Tom in recent months: become an alcoholic counselor and make this your full-time ministry for the future. He was amenable to that.
4. Bob Fitz saw the meeting this morning as an occasion to insert a sentence in the letter of appointment: that the original arrangement for Fr. Job at St. Bede be maintained and stressed. In a long, rambling conversation Fr. Bob said he has been very concerned the last 3 or 4 months about Fr. Job's behavior in the parish with the children. He talked to Tom about considering leaving St. Bede in view of the fact that Fr. Tom was having children at his home in the parish. Some parents told him about their children visiting there. There were no complaints, however. Fr. Bob has been becoming increasingly uneasy about the situation. Fr. Tom has been in the school for an hour and a half once a week. Fr. Bob has always been there. This has been going on since last September.
5. Fr. Bob told Fr. Tom he did not like the idea of kids being at his (Fr. Tom's) home. Fr. Tom did not deny that. Kids are there over night. Fr. Bob would only say that he knew these facts to be true. He never disclosed how he knew this.
6. Fr. Bob explained how he invited the Filipino priest in to live. This priest says Mass every morning -- first Mass -- thus making it easier on Fr. Bob and Fr. Tom. Fr. Bob says he is aware of the Filipino priest's background. Fr. Bob does not know how long the Filipino priest will stay.
7. Fr. Bob has invited Fr. Jasinski from St. John of God to come and be an associate there. Fr. Bob sort of expected Fr. Tom to leave the parish and was pleased this would happen because he has been very worried and wanted to be sure

AOC 003188

to have someone.

8. Fr. Bob has written a letter of resignation and was thinking of sending it in to the Pastoral Center the 2nd or 3rd week. I am to see Fr. Bob after John Corcoran's funeral in Waukegan tomorrow. I have tried to reach Fr. Job but to no avail. I left my number.

Vicar of Priests Office - Review File

6/14/88

Tom Job - Review of File (11/83-6/88) Ordained 1970.

Northlake 1970 - LaGrange - Libertyville - Ingleside-1987.

5/9/88 - In memo for file about Tom J., Tom V. suggested Ray talk to Fitz around 1st of June and then Job.

June 14, 1988 - Job appointed to Fr. Rob Fitzpartick at St. Bedes, Ingleside.

Dec, 18, 1987 - Call from O'Connor about Job.

1985 - Gill asked o'Connor why teenage boys were goint to Jobs room.

Dec. 18, 1987 - Job left previous June on sabbatical.

Nov. 19, 1987 - C. Ber met with T.J. on Nov. 12, 1987. He told B. he doesn't need supervision. He said he wants a clear statement of what is needed.

Aug. 22, 1988 - T.V. met with Job who is getting ready to go back to parish ministry. Wants to meet with Card in Oct. Deep issue is ongoing supervision.

June 17, 1987 - Leave of absence fo T.J. from June 14, 1987 to January 14, 1988.

April 22, 1987 T.V. speaks of starting to work with T.J. in Nov. 1983 after letter charging improprieties with son.

Nov 14, 1983 - Interview of T.V. with [REDACTED] Also Fr. Peter Heidenrich, O.P. Fenwick. They discussed the absuse.





Off (312) 642-1837

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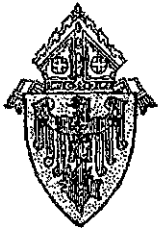
TO: File (R. Goedert)

DATE: June 5, 1990

RE: Thomas Job

1. Bob Fitzpatrick, the pastor of St. Bede's, called ( [REDACTED] ). Bob said that he was quite willing to accept Tom Job as a resident and he wondered whether he would be receiving a letter to this effect. He would like to put something in the bulletin so that it was clear to the people that Tom would no longer be available on a full-time basis.

2. I told Bob that I would speak to Andy McDonagh about this. I then called Andy and he said that he would think it through and get back to Ken Velo with a suggested letter for the Cardinal. I thought it would be important for the Cardinal's letter to Tom and to Bob that it in some way expressed granting of permission for him to function as a counselor for Lake County with residence at St. Bede. I did not think the Cardinal should be put in the position of making an appointment to the Lake County Counseling Service.



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

To: Rev. Ray Goedert  
From: Rev. Andy McDonagh - Villa  
Re: Fr. Tom Job  
Date: April 24, 1990

Fr. Tom reported that he has lost over 50 lbs. (down to 290) since he has been on the Jenny Craig diet. He also reported since he developed a resume for job as alcoholism counselor with the Lake County Board of Health he has felt more confidence in himself. [REDACTED]

[REDACTED]

Fr. Tom is concerned with his friend - Fr. Tom Franzman, who has lost weight, does not have a new job, and is somewhat depressed. Fr. Tom Job constantly hears from the parishioners at St. Bede - what a wonderful parish priest Fr. Franzman was when he was an assistant there. Fr. Job is afraid that Fr. Franzman will be appointed to the Seminary to take Fr. Schroeder's place.

Fr. Job also expressed concern about Fr. Bill Hastings who also does not have a job.

I told Fr. Job about the attorney who is reported to be checking out pedophile cases concerning priests. Fr. Job feels confident that he (Fr. Job) is doing all he can in attempting to recover.

AOC 003192



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
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To: Ray Goedert  
From: Andy McDonagh  
Re: Tom Job - March 20, 1990 - Villa

This our monthly review with **Fr. Tom Job**

1. He is concerned with the relationship he has with his pastor at St. Bede's in Ingleside - Fr. Fitzpatrick. Father Fitzpatrick has been down because of the financial situation at the parish. He is also down because, as he says, he is jealous of Tom's talents in preaching etc. He has mentioned to Tom that he, Fitz., wonders whether the parish can afford Tom.
2. Tom tells me he has been offered a job in Lake County Alcohol Rehabilitation. Tom is close to getting his certification as an Alcohol Counselor. We talked realistically considering this full time job and a residency at Ingleside. He could help out on weekends and possibly do some other ministry. Tom understands that he would get only \$100.00 a month as resident and whatever stipends and that would be O.K. with him. I think this is a good idea.
3. In the light of the publication of Archdiocesan Policy on Pedophilia, I suggested that he get in touch with [REDACTED]

**AOC 003193**



Vicar for Priests  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off. (312) 642-1837

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TO: File  
DATE: May 9, 1988  
RE: Thomas Job

After receiving a call from [REDACTED] I decided to call Tom Ventura today to see whether Tom Job has been in touch with him. I have not seen Tom Job at all, so unless he is keeping in touch with Tom Ventura, in effect, he is not under supervision by anyone connected with diocesan administration.

Tom Ventura told me that Tom Job really does not keep in touch with him. He suggested that I call Bob Fitzpatrick around the first of June just to see how things are going. I can then also check with Tom Job to see how things are going from his point of view. Perhaps at that time I can let him know that I would expect him to be in touch with me once or twice a year, etc. Not to do this, seems to put the diocese in jeopardy. [REDACTED]

*N.B. As of 6/13/88, I have not contacted either Job or Fitzpatrick. I spoke to Andy McDonagh and he will pick up on the case. He has dealt with Job before years ago.*



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Office of the Archbishop

January 14, 1988

Dear Father Job:

I am pleased to appoint you as Associate Pastor to the Reverend Robert Fitzpatrick, Pastor of Saint Bede Parish, Ingleside. This appointment is effective February 20, 1988, but I would ask you to speak with Father Fitzpatrick about the particular arrangements involved.

Tom, as you begin this new assignment, I want to offer my best wishes and support. May the Lord be with you in a special way as you proclaim the gospel through your words and actions.

With cordial good wishes, I remain

Sincerely yours in Christ,

*Joseph Carl Bernardini*  
Archbishop of Chicago

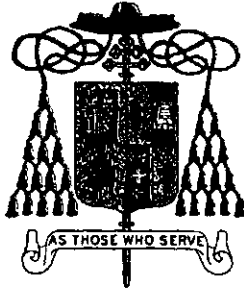
*Kenneth Vels*  
Ecclesiastical Notary

Reverend Thomas J. Job  
Saint Bede Parish  
36455 N, Wilson Road  
Ingleside, Illinois 60041

cc: Reverend Robert Fitzpatrick  
Clergy Personnel Board

bc: Reverend Thomas Ventura  
Reverend Raymond Goedert ✓

AOC 003195



1555 NORTH STATE PARKWAY  
CHICAGO, ILLINOIS 60610

January 14, 1988

Dear Tom,

I have sent you an official letter appointing you as Associate Pastor of Saint Bede. I am writing to you personally to express my thanks for the cooperation that you have shown to Tom Ventura through these past months.

It is understood that Father Bob Fitzpatrick will be working with you as supervisor. Also, Father Ray Goedert, the new Vicar for Priests, will now be your contact person and Father Ventura will serve as a resource person to you and Bob, if needed.

As you know, Father Ventura has spoken with Father Fitzpatrick regarding your assignment. He is very understanding and seems most cooperative and willing. I am sure you will be of great assistance to him and to the people of Saint Bede.

Know of my continued support and concern.

Fraternally yours in Christ,

*Joseph*  
Archbishop of Chicago

Reverend Thomas J. Job  
Saint Bede Parish  
36455 N, Wilson Road  
Ingleside, Illinois 60041

cc: Reverend Robert Fitzpatrick  
Reverend Thomas F. Ventura  
Reverend Raymond Goedert ✓

AOC 003196

To: Cardinal Bernardini

From: Tom Ventura

Re: Tom Job

12 Jan 1988

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This is just to follow up our phone conversation today.

- I reported that both Tom Job & Bob Dityatchik said yes to the proposal that Tom be assigned associate at St. Peter, Englishside.
- You said you will inform the Board, write the assignment letters and not publish it in the Chicago Catholic.
- Bob will be on-site supervisor. I will be available to Tom & Bob as an unofficial resource. Ray Goedert, as Vicar for Priests, will be the official Archdiocesan supervisor of Tom.

Copy: Ray Goedert.



*Vicar for Priests*  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off (312) 642-1837

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

TO: File

DATE: Dec. 29, 1987

RE: Tom Job

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Tom Ventura called today. He said that Job was on vacation but is supposed to get in touch with Tom after his return. Tom's preference would be to have me work with Job, but he will discuss that more at length later on. In the meantime there is an opening at St. Bede in Fox Lake and Tom Job is interested. Tom will confront Tom Job on the question as to whether he is still taking young people to his cottage.





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Vicar for Priests  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off. (312) 642-1837

TO: Tom Ventura  
FROM: Ray Goedert  
DATE: Dec. 18, 1987  
RE: Tom Job

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1. By the strangest of coincidences, you and I were discussing the case of Tom Job when I met you this morning in the subway. This afternoon, I received a phone call from Jim O'Connor (████████), the pastor of St. Joseph in Libertyville, expressing concern about Tom Job.

2. As background information, Jim said that when he first went to St. Joseph's, he received two anonymous letters. The first was a warning that "he plays with boys and steals from the collection". The second letter said something to the effect: "When are you going to do something to keep him from stealing from the collection?" Jim reported all this to Bob Kealy. Apparently the collection jumped sizeably each time Job went on vacation. The difference in collections would be two to three thousand dollars. Jim has had to resort to a combination lock system on the money bags.

With regard to the other charge, Jim admits that he has never seen any evidence of inappropriate activity on Job's part. However, when Frank Gill was living at St. Joseph's for two or three months at the beginning of 1985, Frank asked Jim one day what was going on, because he noticed frequently a group of teenagers going to Tom's room and the door would be closed.

Jim states that he talked to you about this and that he also confronted Job. He further stated that Job left St. Joseph's last June and informed the people that he was going on some sort of sabbatical.

3. Jim's concern at the present time stems from reports he has heard recently to the effect that Tom is still taking kids up to his cottage at Fox Lake. Apparently this is a cottage he owns with Tom Franzman. Jim said that one of Tom Job's friends, a boy who is now a senior in high school, served his Mass on the feast of the Immaculate Conception and Jim just asked him whether he ever sees Fr. Job any more. The boy replied in the affirmative. He told Jim that he sees Fr. Job at the "factory". Apparently this is a gym in Lake Forest and this boy said that Fr. Job video tapes the people going through their gymnastic routines. Jim did not want to make any accusations, but he thought that this was a rather strange thing for a priest to be doing.

Jim also mentioned that when Tom Job was at his first assignment in Northlake, there was a big complaint about him there, too. Jim knew the former principal and she told him that some of the people were ready to kill Job.

4. I told Jim I would pass this information along to you. I'm not quite sure what the next step will be. Maybe you could give me a call on this. I can see why Tom might not want to switch to me for supervision, but it certainly seems

as though he has to be supervised by someone, and someone will have to check out the rumors that he is still taking youngsters to his cottage. I'd appreciate it, Tom, if you'd give me a call on this when you have a chance.

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May 22, 1987

Office of the Archbishop

Dear Tom:

In light of our recent discussion, as well as your discussions with Tom Ventura, I hereby accede to your request for a six-month leave of absence for reasons of health. It is understood that this leave will be effective June 14, 1987.

During this time, I do ask you to be in contact with the Vicar for Priests. There will be a transition in that office. As you know, Father <sup>Raymond</sup> ~~Richard~~ Goedert will be replacing Father Ventura. Father Goedert is most willing to assist in this process.

Tom, thank you for all that you have done at Saint Joseph Parish these past years. I hope that this time away will be beneficial and growthful for you.

Fraternally yours in Christ,

Archbishop of Chicago

Reverend Thomas Job  
Saint Joseph Parish  
121 E. Maple Avenue  
Libertyville, Illinois 60048

cc: Reverend Thomas Ventura ✓  
Reverend Raymond Goedert

AOC 003201

ARCHDIOCESE OF CHICAGO

MEMORANDUM

TO: Father Ventura  
FROM: Father Velo  
RE: Father Thomas Job

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I have spoken with Father Jim O'Connor, pastor of St. Joseph's Parish, Libertyville, regarding financial arrangements for Thomas Job. He will be paying Tom's salary for June and understands that thereafter Tom will receive compensation from the Archdiocese. You will recall we discussed this when you visited the personnel board on Friday, May 1st, and it was your thinking that it would be best for Jim O'Connor to be "out of the picture".

K.V.



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April 22, 1987

Vicar for Priests  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off (312) 642-1837  
Res (312) 528-0540

TO: Cardinal Bernardin  
FROM: Tom Ventura TV  
RE: Father Tom Job

1. Tom Job, after long and difficult pondering, has decided to request a six month Sick Leave for reasons of emotional health from June 14, 1987 to January 14, 1988. He will contact Ken Velo for an appointment to see you about this request. I recommend that you grant it to him.

2. Background:

- I began working with Tom Job in November 1983 after having been contacted by a High School chaplain and the father of a student about alleged inappropriate activities by Fr. Job with his son. Fr. Job was cooperative, [redacted] and met with me since then on a regular basis for support and supervision. I also contacted his pastor for assistance as an on-site supervisor. These arrangements seem to have worked well.

- Last Autumn Tom and I began discussion about the transition period which he would encounter in Spring, 1987. He learned that a) he would have to transfer to a new parish since his 5 year term would be ending and b) I would be leaving office. He was concerned about the kind of pastor who would be supervising him, the traveling distance from [redacted], his relationship with the new Vicar for Priests, and the possibility of [redacted]

- Tom has discussed all of these factors at length with [redacted] and, to a lesser extent, with me. He feels that he needs some time and space to sort out the experiences of these last few years, to reflect upon his progress, and to work for greater emotional stabilization in order to prepare to enter a new assignment as well as possible.

- He loves priesthood and would like to continue to work as a priest. But he wants to do all he can to be as good a priest as he can. He also sees this leave as an opportunity to acquire additional ministerial skills by taking some college courses.

3. Practical plans.

A. He would live at a cottage which he owns with a classmate:

[redacted]  
phone: [redacted]

B. He would [redacted]

C. He would attend classes in counseling at either the College of Lake County or at Loyola University, Chicago.

D. He would do physical work around the cottage.

4. Recommendation: I think this is a good decision. We discussed the possibility of his returning to active ministry earlier than January 1988 on a step by step basis if his progress moves along well. I think that his return should involve a sensitive but effective supervisory relationship with the Vicar for Priests and with a new pastor. I think it would be appropriate to request a comprehensive progress report from [REDACTED] as well at that time. I feel that we need to be both supportive to Tom and conscientious about our legal and moral responsibilities as well.

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Tom Job

4-8-87

1. Brake his ankle. Bone chips. Probably a result of a number of incidents. Can say Mass & drive short distances.

2. Resignment process:

I didn't send anything in.

I'd like to stay close to [REDACTED]

- Santa Maria - too close
- Wheeling - turmoil
- Deerfield - turmoil.

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3. Leading to a decision to take a leave of absence. He's been getting very nervous about all the articles in the newspaper

[REDACTED] feels I need to get away from a rectory, from public life, to [REDACTED] to sort things out.

4. The only guy who was really appealing on the list was the pastor in South Village. That would put me too far away from my support system.

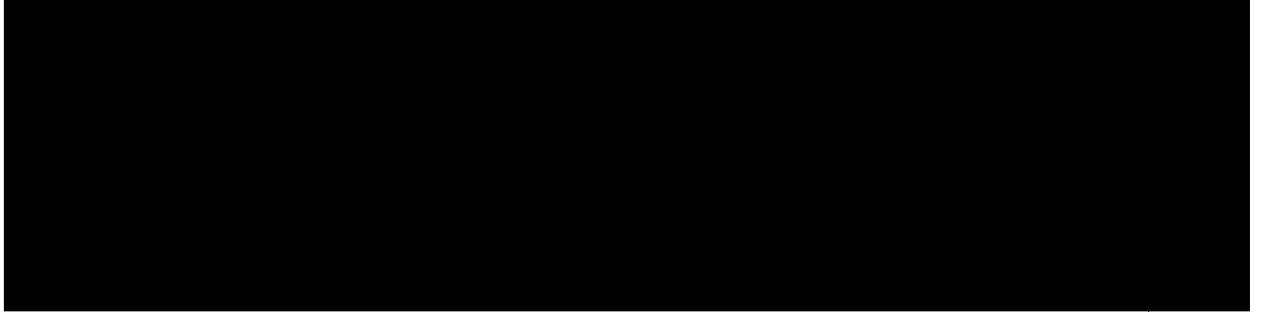
5. Options

A. Short range. Go to school <sup>in Autumn</sup> for 6 months. Vacation in summer. Live at cottage. See [REDACTED]

B. Long range Either return to active ministry or go out west & manage the family dude ranch.

6. Parish: turmoil about school. We will get a really good newly ordained who is presently here as Deacon. Make the transition easier. I feel in the middle of controversy. So there is external & internal turmoil.

7.



8. Tom talked it over with Frangman & Nangle. Nangle was very supportive. Frangman is also supportive, but not easy to talk to deeply.

N.H. Meeting: April 22, 1987 at 10:30 am.

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Office of the Archbishop

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Memorandum

To: Father Ventura

From: Cardinal Bernardin *JB*

Re: Tom Job

Date: October 21, 1986

Many thanks for the progress report. It seems everything is going as well as expected. I stand ready to help whenever I am needed.

AOC 003207



ARCHDIOCESE OF CHICAGO

9/22/86

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Vicar for Priests  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off: (312) 642-1837  
Res: (312) 528-0540

TO: Chancellor's file  
FROM: Vicar for priests  
RE: Rev. Thomas Job '70

November 1983: Rev. Peter Heidenreich, O.P., informed me that [redacted] age 17, told him that he had engaged in sexual activities with Fr. Job while he was associate pastor at St. Cletus, La Grange.

A meeting was arranged between Fr. Heidenreich, [redacted] father and the Vicar for Priests to discuss the accusations.

I confronted Fr. Job. On Nov. 22, 1983 he [redacted]

Fr. Job agreed to monthly supervisory sessions with the Vicar for Priests. He was also ordered to avoid further contacts with young people.

The pastor of St. Joseph's Parish Libertyville is serving as on-site supervisor.

April 1984: [redacted] mother, contacted the Vicar for Priests to report that her son is [redacted]. She is relieved to know that Fr. Job is [redacted] and expressed the hope that this never happens again.

November, 1985: Sister Peg Ivers, former principal of St. John Vianney Parish, Northbrook, Il., informed me that there had been accusations of improper activities between Fr. Job and boys when he served as associate at that parish during her time as principal there.

I contacted Fr. Mike Adams who had been on the Personnel Board at that time. He said that he knew very little about it but that Fr. Richard Keating had dealt with the case and had arranged treatment for Fr. Job. He thought that Fr. Keating had served as Fr. Job's supervisor during that period.

[redacted]

September 1986: [redacted] and Sister Jean Oursler met with me. [redacted] expressed her happiness with the progress she has made personally as a result of the Families Anonymous program. Sister Jean was the Principal of St. Cletus School during the time Fr. Job was an associate at that parish. She said that there were no signs that anything was amiss, and that she was very much surprised when she had heard of Fr. Job's involvement with [redacted]. Both expressed the wish that we continue to help Fr. Job with this problem.

I contacted Fr. Job to arrange a meeting. [REDACTED]

John. Tom

Nothing in Chancellor's file - Aug. 1986.

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St  
Chicago, Illinois 60611

August 3, 2007

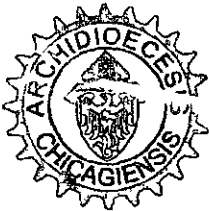
Ms. Leah McCluskey  
Office for Child Abuse Investigations and Review  
P.O. Box 1979  
Chicago, IL 60690-1979

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of March 23, 2007 in response to your letter of March 17, 2007, regarding the matter of **Reverend Thomas Job**, a priest ordained for the Archdiocese of Chicago who left priestly ministry many years ago, and the allegations of sexual misconduct that were made against him by [REDACTED]. This matter was discussed in a Review for Cause by the Review Board at their meeting of March 17, 2007.

I accept the Review Board's determination that there is reasonable cause to suspect that this misconduct occurred. Since Thomas Job is no longer engaged in any priestly ministry a prohibition against ministry would be superfluous.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Anderson*

Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Vincent Costello, Vicar for Priests  
Mr. Ralph Bonaccorsi, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 003211

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. Vince Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office for Child Abuse Investigations and Review  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office for Child Abuse Investigations and Review

FROM: Carolyn Perz, Office for the Protection of Children and Youth *CP*

DATE: April 10, 2007

RE: PFR 122 Job, Rev. Thomas (Resigned) [REDACTED]

Attached is a copy of a new allegation received by this office on 4/2/07.

Please advise this office of any information you may have in your files regarding Job, Rev. Thomas, [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

### Attachment

Cc: Francis Cardinal George, O.M.I.  
Rev. John Canary, Vicar General  
Very Rev James Presta, St. Joseph Seminary  
Rev. Dennis Lyle, Mundelein Seminary

AOC 003212

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax


## MEMORANDUM

To: File – PFR - 122




From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Job, Rev. Thomas [Resigned] 

Date: April 2, 2007

In connection with  allegation of sexual abuse against the former Rev. Thomas Job, I contacted Sr. Peg Ivers via phone on March 26, 2007 due to the fact that she was the principal of St. John Vianney at the time of the alleged abuse.

When I introduced myself, Sr. Peg indicated immediately that she remembered me from past conversations related to a different matter received by this office concerning Fr. Job and his past assignment to St. John Vianney. I informed Sr. Peg that I was calling in connection with an allegation against Fr. Job and when asked, she indicated that she did have the time and would be willing to speak with me. Prior to continuing, I informed Sr. Peg that this was a confidential investigation, to which she replied that she understood.

I informed Sr. Peg that  had recently come forward to formalize an allegation against Fr. Job. Sr. Peg stated that she does know that  Family and  from St. John Vianney. I then asked Sr. Peg if Fr. Job had any type of office located in the school building. Sr. Peg informed me that the school buildings were built at different times and as a result, there were small rooms that remained at the end of each hallway of the original school building. As per Sr. Peg, one of these small rooms was the nurse's office and on the second floor in one of these small rooms as Fr. Job's office. Sr. Peg stated that Fr. Job wanted to run the religious education program when he arrived at St. John Vianney, a request that was honored by the pastor. I asked Sr. Peg if Fr. Job's office included some sort of sink within it. Sr. Peg stated that Fr. Job's office had a little bathroom with a sink attached to it. She remarked that Fr. Job insisted upon having this little office on the second floor in the school building. Sr. Peg then expressed that her "...heart is broken for all the damage that has been done [the sexual abuse of boys by Fr. Job]..." She stated that before she knew of any of the abuse by Fr. Job, she had always been suspicious about him "...because he was always with boys...and had no adult friends."

AOC 003213

Sr. Peg expressed her memories of Fr. Job always taking kids out of class. When asked, Sr. Peg stated that Fr. Job always only took boys out of class and spent time with boys and never any girls. Also when asked, Sr. Peg stated that Fr. Job did have the boys help him set up for and clean up after CCD. Sr. Peg stated that after CCD, Fr. Job would take the boys out in his car for a treat. She also expressed her knowledge of Fr. Job taking boys to his parents' place in Wisconsin for two or three days at a time.

Sr. Peg then shared many of her personal frustrations with attempting to notify the appropriate archdiocesan individuals/offices regarding her concerns with Fr. Job and boys when she was still the principal of St. John Vianney. As per Sr. Peg, she finally resigned from her position because she "...couldn't take it anymore [reporting her concerns with Fr. Job's behavior and no action being taken]..." Sr. Peg continued by stating that four months after she resigned from St. John Vianney, she received a phone call from the mayor of the town [Northlake] in the middle of the night regarding Fr. Job. As per Sr. Peg, the mayor informed her that a boy told his father of the sexual abuse by Fr. Job and the father in turn was threatening to go with a shotgun to confront the accused cleric. Sr. Peg stated that Fr. Job was gone from St. John Vianney the next day.

Sr. Peg stated that over the years after Fr. Job had left St. John Vianney and had been assigned to subsequent parishes, she received more than one phone call out of more than one parish asking her how he could have gone from parish to parish [exhibiting the same concerning behaviors with boys].

When asked, Sr. Peg informed me that [REDACTED] did not go directly to her and inform her of any abuse by Fr. Job. However, Sr. Peg did confirm that [REDACTED] was one of the boys at St. John Vianney that Fr. Job had with him and help with CCD. Based upon [REDACTED] allegation, I asked Sr. Peg if she knew of any interactions Fr. Job might have had with [REDACTED]. Sr. Peg stated that, "[REDACTED] eventually talked to me [about the abuse by Fr. Job]...I don't know how he survived the abuse [by Fr. Job]." Also when asked, Sr. Peg stated that [REDACTED] name did not ring a bell for her. Sr. Peg then remarked, "[Fr. Job] was very secretive when he was up in the room [his office in the school building] with the boys." I also asked Sr. Peg if the names [REDACTED] and [REDACTED] were familiar to her, as [REDACTED] had mentioned their presence when helping Fr. Job with CCD classes. Sr. Peg acknowledged that she knew both boys and that she knows [REDACTED] family very well. When asked, Sr. Peg stated that neither [REDACTED] nor [REDACTED] disclosed any abuse by Fr. Job to her. Sr. Peg added however that it would be a "...safe assumption..." that Fr. Job abused them in some way, as they were a part of the group of boys the cleric had spent time with.

I thanked Sr. Peg for all of her assistance with this matter. Sr. Peg may be reached at [REDACTED]

Cc Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board



# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

April 4, 2007

COPY

Mr. Thomas Job



Dear Mr. Job,

Please be advised that the independent Review Board met on March 17, 2007 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that Rev. Vincent Costello, Vicar for Priests continues to be available to you and may be reached at [312] 642-1837.

Sincerely,

A handwritten signature in black ink that reads "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor  
Patrick Reardon, civil attorney

AOC 003215

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax


## MEMORANDUM

To: File – PFR - 122


From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Job, Rev. Thomas [Resigned]/ 

Date: March 30, 2007

During a scheduled conference call that took place at the Vicar for Priests' Office today, I read the entire March 1, 2007 Memorandum [see attached copy] to the former Rev. Thomas Job. The March 1<sup>st</sup> Memorandum details additional memories related to the alleged sexual abuse by Fr. Job that  has recalled since our initial December 2006 meeting.

Rev. Vincent Costello, Vicar for Priests scheduled today's 3:00 pm conference call with Mr. Job so that I could read the aforementioned Memorandum to the accused. Both Fr. Costello and I reminded Mr. Job that once the entire Memorandum was read, he would be given the opportunity to provide a response.

I continued by reading the entire Memorandum without any interruption. When I asked him, Mr. Job stated that he did not have any questions or responses to  memories detailed in the Memorandum. Mr. Job thanked both Fr. Costello and myself prior to ending the phone call.

Cc Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 003216

Victim Statement Abstract

This abstract replaces the addendum prepared by Leah McCluskey, Director of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, of Victim ER's statement, given to Ms. McCluskey on March 1, 2007, supplementing his allegation of abuse against Rev. Thomas Job. Victim ER reported that, in addition to the abuse he alleged in his previous statement, Fr. Job also spanked Victim ER on several occasions.

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general

March 17, 2007

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on March 17, 2007 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, there is reasonable cause to suspect that the alleged misconduct occurred.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc: Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 003218

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general

March 17, 2007

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on March 17, 2007 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, this matter warrants additional investigation. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc: Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 003219

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**DRAFT**


Office for the Protection of  
Children & Youth  
Jan Slattery, Director

## MEMORANDUM

Office of Assistance Ministry  
Ralph Bonaccorsi, Director  
Mayra Flores,  
Assistant Director

To: File – PFR-122

From: Leah McCluskey, Office for Child Abuse Investigations  
and Review 

Re: **RESPONSE OF REV. THOMAS JOB [RESIGNED] TO  
ALLEGATION OF SEXUAL MISCONDUCT MADE BY** 

Office for Child Abuse  
Investigations and Review  
Leah R. McCluskey, Director  
Patricia J. Zacharias,  
Assistant Director

Date: February 27, 2007

---

**Date of Conference Call: February 23, 2007 Time of Conference Call: 1:00 pm**


### **Participants in Conference Call**

Mr. Thomas Job  
Rev. Vincent Costello, Vicar for Priests  
Ms. Leah McCluskey, Professional Responsibility Administrator

Safe Environment Office  
Womazetta Jones, Director

### **Conference Call**

Upon my arrival to the Vicar for Priests Office for the 1:00 pm scheduled meeting, Rev. Vincent Costello initiated the conference call with the former Rev. Thomas Job.

Fr. Costello and I began by asking Mr. Job if he had any questions or concerns prior to continuing the phone call. Mr. Job stated that he did not. I informed Mr. Job that I would be willing to send him a copy of  allegation of the sexual abuse of a minor made against him.

I proceeded by reading  allegation against Mr. Job in its entirety.

At the conclusion of my reading the allegation, Fr. Costello asked Mr. Job if he wished to respond in any way. Mr. Job stated that he did not have any comments and "...thank you for sharing the information." Fr. Costello then asked if I had any questions to ask

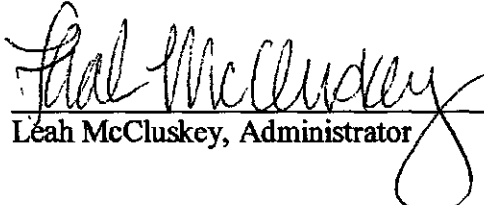
Mr. Job. Addressing Mr. Job, I asked that based upon his previous statement if I would be correct by assuming that he would not choose to answer any questions I had to ask him. Mr. Job responded by stating that I was correct.

When asked, Mr. Job stated that he did not wish to have copies of [REDACTED] allegation or his response [in report form] sent to him.

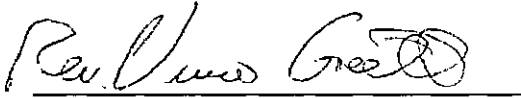
As Fr. Costello and I were thanking Mr. Job for his time, we realized that he had already hung up the phone.

\_\_\_\_\_  
Mr. Thomas Job

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

\_\_\_\_\_  
3/1/07  
Date

  
\_\_\_\_\_  
Rev. Vincent Costello, Vicar for Priests

\_\_\_\_\_  
3/5/07  
Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Jimmy Lago, Chancellor  
Rev. Vincent Costello, Vicar for Priests

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St  
Chicago, Illinois 60611

February 6, 2007

Ms. Leah McCluskey  
Office of Professional Responsibility  
P.O. Box 1979  
Chicago, IL 60690-1979

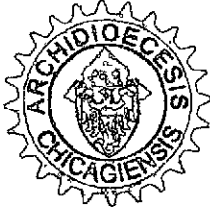
Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of January 22, 2007, regarding the matter of **Thomas Job**, a resigned priest of the Archdiocese of Chicago, and the allegation made by [REDACTED] following the Initial Review conducted by the Professional Responsibility Review Board on January 20, 2007.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that the information suggests further investigation into whether **Thomas Job** engaged in sexual misconduct with a minor.

With this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **Thomas Job**. The terms of this investigation are spelled out in the decree.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev. Richard Scavella*

Ecclesiastical Notary

- cc: Very Rev. John F. Canary, Vicar General
- Rev. Daniel A. Smilanic, Cardinal's Delegate
- Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
- Reverend Edward D. Grace, Vicar for Priests
- Mr. Ralph Bonaccorsi, Assistance Minister
- Mr. Jimmy Lago, Chancellor
- Mr. John C. O'Malley, Director of Legal Services



# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



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lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

January 30, 2007

Mr. Thomas Job

Dear Mr. Job,

Please be advised that the Professional Responsibility Review Board met on January 20, 2007 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. Vincent Costello continues to be available to you and may be reached at [312] 642-1837.

Sincerely,

Handwritten signature of Leah McCluskey in black ink.  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Patrick Reardon, civil attorney

AOC 003223

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Office of Professional Responsibility



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c

**Memorandum**

To: File – PFR-122

From: Review Board Meeting

Re: Job, Rev. Thomas (Resigned) [REDACTED]

Date: January 20, 2007

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A summary of the discussion at the Review Board Meeting on January 20, 2007:

The Review Board conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job. A summary of the allegation is as follows: Fr. Job teaching [REDACTED] and other boys how to masturbate; began in 7th or 8th grade through fresh/soph year in high school; incidents took place in cleric's quarters in rectory and cleric's home near Great America; between 4-5 incidents in cleric's home; incidents took place approximately one time per week.

In a 9-0 vote in light of the information presented, the Review Board determined that the matter warrants additional investigation.

AOC 003224

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

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**DEC 27 2006**

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: **RESPONSE TO ALLEGATION OF SEXUAL MISCONDUCT AGAINST  
REV. THOMAS JOB [RESIGNED] MADE BY**   


Date: December 18, 2006

---

**Date of Conference Call: December 5, 2006**


**Time of Conference Call: 2:00 pm**


### **Participants in Conference Call**

Mr. Thomas Job  
Rev. Vincent Costello, Vicar for Priests  
Ms. Leah McCluskey, Professional Responsibility Administrator

### **Conference Call**

PRA arrived at the Vicar for Priests Office just prior to the 2:00 pm scheduled meeting time. Rev. Vincent Costello initiated the conference call with the former Rev. Thomas Job just after 2:00 pm.

PRA began by asking Mr. Job if he had any questions or concerns prior to continuing the phone call. Mr. Job stated that he did not. When asked by PRA, Mr. Job stated that he did not wish to have a copy of  allegation sent to him.

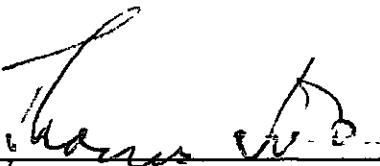
PRA proceeded to read the allegation against Mr. Job in its entirety as well as the letter from  mother regarding the alleged abuse.

After PRA read the entire allegation and  mother's letter, Fr. Costello asked Mr. Job if he would like to make a statement in response. Mr. Job replied, "No."

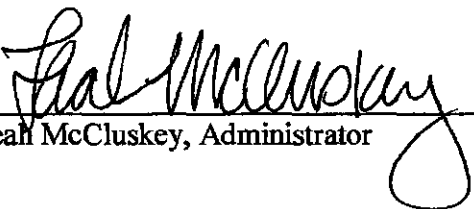
AOC 003225

PRA informed Mr. Job that this matter would be presented to the Review Board in January 2007 so that it could make recommendations to Cardinal George. Mr. Job was informed that he did have the right to letters from PRA informing him of the Cardinal's decisions concerning this matter after the respective Initial Review and Review for Cause. When asked by PRA, Mr. Job stated that he would like copies of the described letters sent to him.

Mr. Job thanked Fr. Costello and PRA for being "professional," and then ended the December 5<sup>th</sup> call.

  
\_\_\_\_\_  
Mr. Thomas Job

12-19-06  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

1/3/07  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Rev. Vincent Costello, Vicar for Priests

1/3/07  
\_\_\_\_\_  
Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Patrick Reardon, civil attorney

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

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## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. Vince Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility

FROM: Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: December 12, 2006

RE: **[PFR-122] Job, Rev. Thomas (Resigned)** [REDACTED]

Attached is a copy of a new allegation received by this office on 11/11/06.

Please advise this office of any information you may have in your files regarding Job, Rev. Thomas [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

### Attachment

Cc: Francis Cardinal George, O.M.I.  
Very Rev. John Canary, Vicar General  
Rev. Dennis Lyle, Rector, Mundelein Seminary  
Very Rev. James Presta, Vicar, St. Joseph Seminary

AOC 003227

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned] [REDACTED]

Date: December 12, 2006

---

Mrs. Jan Slattery of the Office for the Protection of Children and Youth provided PRA with information on December 11, 2006 regarding a voice mail message that she had received on December 8, 2006. As per Mrs. Slattery, Rev. Tom Refermat of St. John Vianney parish left her a voice mail regarding an adult male named [REDACTED] who disclosed that he had been “assaulted” by the former Rev. Thomas Job between 1971 and 1973. Fr. Refermat stated in his voice mail that [REDACTED] indicated that there were other altar boys “involved.” It was agreed that PRA would call Fr. Refermat to follow up.

PRA spoke with Fr. Refermat via phone on December 11<sup>th</sup> regarding the voice mail that he had left for Mrs. Slattery. As per Fr. Refermat, [REDACTED] had disclosed the “assault” by Fr. Job to the current deacon of St. John Vianney. Fr. Refermat’s deacon then informed him of the conversation with [REDACTED] the aforementioned information, and a phone number [REDACTED]. It was agreed that Fr. Refermat would call [REDACTED] to inform him that PRA would like to speak with him regarding the alleged “assault” by Fr. Job as well as to provide information on the Office of Assistance Ministry. Fr. Refermat agreed to determine if [REDACTED] would like to call PRA, or if PRA could call him. Fr. Refermat may be reached at [REDACTED].

PRA received a phone message from Fr. Refermat later in the day of December 11<sup>th</sup>. Fr. Refermat left the message that he had spoken to [REDACTED] and that PRA could call him [REDACTED] directly.

PRA attempted to reach [REDACTED] via phone today. PRA reached [REDACTED] work voice mail and left a message requesting a return phone call. PRA left her name and phone number for [REDACTED]

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccuskey@archchicago.org


Patricia J. Zacharias, LCPC, CADC, CEAP  
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## MEMORANDUM


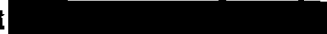
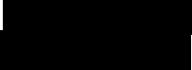
To: Francis Cardinal George, O.M.I.






From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned 1992] 

Date: December 6, 2006

---

PRA spoke with civil attorney  via phone on December 5, 2006 regarding the allegation of sexual misconduct with a minor that his client  formalized against the former Rev. Thomas Job. Attached is a copy of  allegation against Fr. Job.

During the December 5<sup>th</sup> phone conversation,  expressed  interest in the former Fr. Job's laicization from the priesthood. When asked by Mr. , PRA confirmed that Mr. Job is resigned from the priesthood, but not laicized. As per Mr. ,  "...would feel better..." if Thomas Job was laicized and then not affiliated with the church in any way.

PRA informed Mr.  that  feelings regarding this matter would be shared with Cardinal George.

Cc: Rev. Vincent Costello, Vicar for Priests  
Rev. Patrick Lagges, Judicial Vicar  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 003230



### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim ES's statement, given to Ms. McCluskey on August 31, 2006, formalizing his allegation of abuse against Rev. Thomas Job. The alleged abuse consisted of Fr. Job providing Victim ES with pornography and masturbating Victim ES. Fr. Job would also buy Victim ES expensive gifts. The alleged abuse occurred at the St. Cletus parish rectory and at Fr. Job's private home in Northern Illinois. The alleged abuse began when Victim ES was in seventh or eighth grade and continued until he was a sophomore in high school, and occurred approximately on a weekly basis. Victim ES also reported that the abuse was reported to the pastor of St. Cletus, as well as Vicar for Priests Fr. Thomas Ventura, and the St. Cletus school principal in the early to mid 1980's.

OCT 8 1 2006

ARCHDIOCESE OF CHICAGO  
RESPONSIBILITY

My son, [redacted] became an altar boy at St. Cletus in 6<sup>th</sup> grade. [redacted]  
[redacted] He began to spend more private time with Father Job. [redacted]

[redacted]

[redacted] in a

conversation with [redacted], the parish secretary, [redacted]  
[redacted] She brought to my attention  
the times various boys of [redacted] age spent at the rectory. I [redacted] made  
an appointment with the pastor, Father Charles Gallagher during the summer of 1981.

[redacted] Father

Gallagher and I sat down to talk. I asked if he was aware of my son [redacted] friendship with  
Father Tom. The reply was yes. I asked if Father Tom had a problem with young boys. With  
bowed head he replied yes. I asked if there was police involvement and the reply again was yes.  
I asked where and the reply was Father Tom's former parish in North Lake. I asked if he knew  
about the problem before Father Tom came to St. Cletus. The reply was no.

[redacted] I learned that Father

Tom gave expensive gifts to the group of boys he was friendly with. [redacted]

[redacted]

Father Gallagher suggested I see Father Ventura at the Diocese [redacted]

[redacted] I told Father Ventura what I knew. He assured me that they would keep an

eye on Father Tom and that they would pray for us. [redacted]

[redacted]

[redacted] reported the "problem  
concerning Father Tom" to Father Ventura. They told me it was all taken care of and to let it go.

[redacted]

In May of 1984, [REDACTED]

[REDACTED] Found a letter  
from Fr. Job [REDACTED]  
[REDACTED]

Again I went to Fr. Gallagher. He told me to see Father Ventura again and again would not go with me. I went alone and took a copy of the letter to give to him. He asked for the original and I refused. Again he told me they were watching Fr. Job and they would pray for my family.

[REDACTED] I talked to [REDACTED] at  
St. Cletus. He told me that since Father Tom had been transferred I should let it go. [REDACTED]  
[REDACTED]

I made two more visits to the diocese. Sister Jean Ousler, C.S.J. , who had been principal at St. Cletus School, went with me. She felt that this had happened under her watch and was very upset. We were assured that they were watching Father Job and would pray for my family. [REDACTED]  
[REDACTED]

[REDACTED]

During all this time the Catholic Church or church officials did nothing to help us. I know that there are good priests out there and feel that they too have been victims. [REDACTED]

[REDACTED]

10/28/06

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: November 29, 2006

---

PRA received a phone message on November 28, 2006 from Brigitte Broadway, caseworker with the Department and Children and Family Services [DCFS]. Ms. Broadway requested a return phone call at [REDACTED].

PRA attempted to reach Ms. Broadway via phone on November 28<sup>th</sup> and left her a voice mail message, asking for a return call.

PRA reached Ms. Broadway via phone today in response to her November 28<sup>th</sup> message. Ms. Broadway informed PRA that she had questions to ask about a number of DCFS investigations that involved clerics of the Archdiocese of Chicago, including the matter concerning Rev. Thomas Job.

Ms. Broadway asked if the Archdiocese of Chicago financially supports the former Fr. Job. PRA informed Ms. Broadway that Fr. Job resigned in 1992 and therefore, did not think that there was any financial support provided. However, it was agreed that PRA would attempt to determine if there is any such support provided and would contact Ms. Broadway with the information.

Prior to ending the phone call, Ms. Broadway provided her fax number if [REDACTED] Ms. Broadway mentioned to PRA that she has been instructed to have this report concluded by the first of the year.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests

AOC 003235

# ARCHDIOCESE OF CHICAGO

COPY

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## MEMORANDUM

To: File – PFR-122

From: Patty Zacharias, Professional Responsibility Assistant Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: November 20, 2006

---

Per Professional Responsibility Administrator's [PRA] request, PRAA reviewed the former Rev. Thomas Job's Seminary file on November 20, 2006. The following is a summary of information in the aforementioned file:

- In a document titled Philosophy I, Semester I 1965 under the Application section, it is written in part, "Wished to withdraw after one day here. Was not dissatisfied with seminary but felt that he should not be a priest. On the whole seems very sensible to me. Impulsive first act has thus far been quite out of character with what I see of him now".
- In a document titled Summer Letter for 1965, Thomas Job describes his taking care of the servers and taking an occasional camping trip where he takes groups of boys from the parish. The name of the parish is not on the document. He references having worked there for the past five years.
- A letter dated 9/3/65 signed by Barry Horner and addressed to Monsignor Foley states in part, "He (referencing Thomas Job) spent every day here at the church and rectory helping me in many ways and getting other boys of the parish to work with him on these projects".
- Fr. Dougherty wrote in a document dated 1966-67 under Dean's evaluation, "Tom is a serious young man who is generous with his time. He is very courteous and intelligent, mature in his appearance. He seems too apologetic and obsequious at

AOC 003236

times. He seems to have many veiled or unspoken feelings. I am not sure how much he is making his own life here, his own little seminary. He seems very self-righteous when challenged. Vocation: The impression he makes is a bit spooky, somber and sad. I'm not sure I know him well at all. He does seem serious about his desire to be a priest.

- Thomas Job wrote the following in a letter titled Summer Letter 1967: "I took a trip during the summer – the last two weeks of July. I had my work pretty well in hand, so I took a week and a half off to do some camping, a pastime which I particularly enjoy. I took four boys from the parish along, and went down to the Smoky Mountains in North Carolina. The boys worked for me at the rectory doing maintenance work and putting what they earned toward the trip. The parish more or less sponsored the trip, but the boys earn it on their own."
- Fr. Thomas Horne from St. Peter Damian Parish in Bartlett, IL wrote in part in a letter dated 9/5/67 and addressed to Monsignor Gorman: "Tom has no serious faults and very few minor ones. But he is heavily freighted with good qualities and abilities. In him the prime mover is a real enthusiasm about his vocation and priestly work. This motivates him to undertake and carry through almost anything. While he is not pietistic he never fails at daily mass and communion. He is constantly in the church and rectory and works with me most faithfully. He does not work alone but has a group of boys who work with him".
- Fr. Robert Dougherty wrote in a document dated 1967-1968 on letterhead from St. Mary of the Lake Seminary, "I feel more positively towards him because I have seen more of him. I feel more trust in him. I feel there is some hidden tension in my relationship with him. I find it hard to determine how open he is. There is a certain uneasiness there. I like to see him as steady and dependable, more as a person and less of a functionary. I feel that he has not yet really matured or is confident in himself. He seems somewhat insecure".
- A positive evaluation was written by Fr. Peter Wilkin from Santa Maria del Popolo Parish-dated 9/9/69. The evaluation states in part, "There have been no problems to speak of in his relationship with members of the house. The people have responded enthusiastically to him as a person and as a Deacon".
- Fr. Job wrote to Monsignor Gorman or George Kane on September 15, 1969. The letter states in part, "In closing, I cannot begin to thank you for allowing me to come to Mundelein (the letter appears to be referencing the Santa Maria del Popolo Parish) – even with all of your misgivings. I would venture to say that things have worked out so well because I had shopped around and decided on this parish and they wanted me. In the future, perhaps we should let men choose their own parish if they have enough initiative to go out and find one."
- On his Personal Data sheet, Fr. Job describes an interest in continuing to work with "special religious education" and writes he had found "working in the

retarded programs very helpful to me personally as well as very fulfilling ministerially”.

Cc: Rev. Daniel Smilanic, Cardinal’s Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor



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## MEMORANDUM

To: File – PFR-122

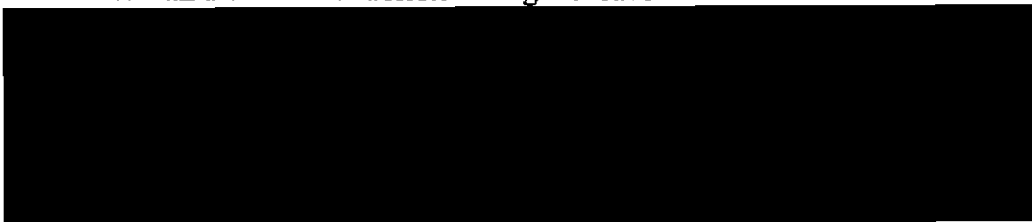
From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: September 19, 2006

---

PRA reviewed the former Rev. Thomas Job's file in the Chancellor's office on September 13, 2006. The following is a summary of information in the aforementioned file:

- **5/30/70:** letter from Fr. Job to Cardinal Cody regarding his first assignment; Fr. Job did not want to work with the deaf, as he felt that it would be difficult; Fr. Job requested to be assigned to his deacon assignment at Santa Maria with Msgr. Meegan
- **1/23/74:** granted faculties in Joliet by the Chancellor
- **9/11/75:** letter from a parishioner and his wife at St. John Vianney asking that Fr. Job not be reassigned from their parish
- **5/22/87:** letter from Cardinal Bernardin to Fr. Job granting a six month leave of absence "...for reasons of health..." effective 6/14/87; Fr. Job also asked to keep in contact with the Vicar for Priests during his leave
- 
- **1/12/88:** memo from VP to Cardinal Bernardin regarding the arrangement of an on-site supervisor for Fr. Job at St. Bede the Venerable
- **1/14/88:** letter from Cardinal Bernardin to Fr. Job regarding his assignment to St. Bede's and that Rev. Bob Fitzpatrick would be his supervisor

AOC 003239

- **6/1/90:** letter from Fr. Job to Cardinal Bernardin regarding his interest in obtaining a degree to become a Substance Abuse Counselor, as he was presented with an opportunity to work for the Lake County Health Department's Alcohol and Drug Abuse Program
- **9/5/90:** letter from VP to Cardinal Bernardin regarding Fr. Job already working as a substance abuse counselor
- **10/31/91:** letter from Fr. Job to Cardinal Bernardin regarding his resignation
- **11/22/91:** letter from Cardinal Bernardin to Fr. Job accepting his resignation
- **4/28/03:** letter from Chancellor to Mr. Job telling him of a notice received from St. Mary of the Hills Parish in Wisconsin "...to provide endorsement for you to do a baptism on 5/4..."; Mr. Job was reminded [REDACTED] and fact that he is a resigned priest of the Archdiocese of Chicago

Please see attached copies of documentation from Fr. Job's Vicar for Priests file.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor

# ARCHDIOCESE OF CHICAGO



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## MEMORANDUM

To: File – PFR-122


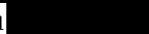

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: September 19, 2006

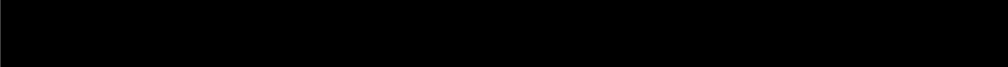
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PRA reviewed the former Rev. Thomas Job's Vicar for Priest file on September 8, 2006. The following is a summary of information in the aforementioned file:

- 11/14/83-724/85: see copies of handwritten notes attached
- 
- 7/15/86: letter from pastor of St. Joseph  to Vicar for Priests regarding the possibility of Fr. Job stealing from the collections
- 
- 4/8/87: Vicar for Priests' handwritten notes regarding Fr. Job's leaning towards taking a leave of absence and reference to "...[Fr. Job] getting very nervous about all the articles in the newspaper..."; wrote of Fr. Job's "...options...short range...[and] long range..."; short range identified as Fr. Job going to school, taking a vacation, and/or living at his cottage; long range identified as returning to active ministry or going west to manage the family dude ranch
- 4/22/87: memo from Vicar for Priests to Cardinal Bernardin; Fr. Job requested six month sick leave "...for reasons of emotional health..." to begin 6/14/87 and end 1/14/88; mentioned that in Fr. Job's background is the Vicar for Priests Office working with the cleric in 11/83 after a high school chaplain and the father of a student contacted him [VP] regarding "...alleged inappropriate activities by Fr. Job with his son..."; mentioned that Fr. Job was cooperative [with VP office]
- 6/17/87: memo regarding Fr. Job's leave of absence with Cardinal Bernardin's permission
- 11/19/87: Cardinal Bernardin memo to file; stated that he spoke with Fr. Job on 11/12/87; that Fr. Job was "...doing much better..." and looking forward to his

AOC 003241

return to parish work; that Fr. Job expressed his concern to him that as per the Vicar for Priests, he should be supervised upon returning to parish work and wrote "...He [Fr. Job] is opposed to supervision because he feels he doesn't need it."; Cardinal Bernardin told Fr. Job that he would need supervision

- **1/12/88:** Fr. Job's assignment to St. Bede the Venerable and the fact that he would still be supervised there
- **5/9/88:** memo to file that Fr. Job is not really in contact with anyone regarding supervision
- 
- **8/91:** memos mentioning frustration with supervision [Fr. Job did not want supervision]

Please see attached copies of documentation from Fr. Job's Vicar for Priests file.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor

# ARCHDIOCESE OF CHICAGO

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## MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry  
Rev. Vince Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Patricia Zacharias, Office of Professional Responsibility

FROM: <sup>LNP</sup> Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: July 19, 2006

RE: **[PFR-122] Job, Rev. Thomas (Resigned)/** [REDACTED]

Attached is documentation in reference to the above allegation that resurfaced on 7/3/06 and received in this office on 7/5/06.

Please advise this office of any information you may have in your files regarding Job, Rev. Thomas [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

### Attachments

Cc: Francis Cardinal George, O.M.I.  
Very Rev. John Canary, Vicar General  
Rev. Dennis Lyle, Rector, Mundelein Seminary  
Very Rev. James Presta, Vicar, St. Joseph Seminary

AOC 003243

# ARCHDIOCESE OF CHICAGO

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## MEMORANDUM





To: File – PFR-122





From: Leah McCluskey, Professional Responsibility Administrator 



Re: Job, Rev. Thomas [Resigned] 





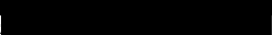


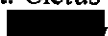
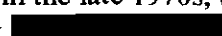
Date: July 5, 2006

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PRA returned a phone call to Mr.  today. Mr.  left PRA a voice mail earlier in the day and identified himself as an attorney representing a client who was abused by Rev. Thomas Job at St. Cletus in the late 1970s, early 1980s when he was a minor. Mr.  had requested a return phone call to .

PRA reached Mr.  via phone and spent much time providing him information regarding the process of one coming forward to formalize his/her allegation against a cleric of the Archdiocese of Chicago. While on the phone, Mr.  accessed the Archdiocesan website where PRA directed him to §1100 *Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*, as well as to the information about the Office of Professional Responsibility. PRA offered to send Mr.  hard copies of the aforementioned information, which he indicated was not necessary due to the fact that he has Internet access. Mr.  was also provided with information regarding PRA's need to report allegations of the sexual abuse of minors to the Department of Children and Family Services [DCFS] and that all matters are reported by John O'Malley, Director of Legal Services to the State's Attorney's office.

Mr.  indicated that his client is concerned with confidentiality. PRA assured Mr.  of the confidential nature of individuals coming forward and identified the appropriate Archdiocesan individuals/offices notified of allegations, as well as the aforementioned reports to DCFS and the State's Attorney's office.

Mr.  then identified his client as . When asked, Mr.  provided  date of birth as . Mr.  also informed PRA that  was an altar boy at St. Cletus in the late 1970s, early 1980s when the abuse by Fr. Job took place. As per Mr. ,  has disclosed to him that the abuse included Fr. Job taking him and other boys to his home in

Antioch, Illinois on the weekends for hunting and the like. [REDACTED] also disclosed to [REDACTED] that abuse included Fr. Job teaching him and other boys to masturbate.

Mr. [REDACTED] indicated that [REDACTED] is interested in meeting with PRA in Chicago. It was agreed that Mr. [REDACTED] would speak with [REDACTED] about possible dates and times to travel to Chicago to meet. Mr. [REDACTED] also mentioned earlier in the phone conversation that he had an e-mail outlining the alleged abuse that he could forward to PRA. He confirmed PRA's e-mail address and indicated that he would forward the e-mail. [REDACTED]

At the end of the phone call, it was agreed that Mr. [REDACTED] would speak with [REDACTED] and then would contact PRA next week.

Mr. [REDACTED] may be reached at [REDACTED]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
John O'Malley, Office of Legal Services  
Ralph Bonaccorsi, Office of Assistance Ministry

122

# ARCHDIOCESE OF CHICAGO

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**CONFIDENTIAL**

## MEMORANDUM

RE: ID

JUL 05 2006

OFFICE SECURITY

TO: File

Cc: Leah McCluskey, Professional Responsibility Administrator

FROM: Mayra Flores *MF*

RE: **[Rev.] Thomas Job, Resigned – St. Cletus Parish**

DATE: July 3, 2006

Assistance Ministry received a call today from an attorney, Mr. [REDACTED], asking for clarification on the Archdiocesan process for reporting an allegation against resigned priest, Thomas Job. He did not identify his client in the conversation, but offered the following information.

- The alleged abuse occurred when his client was a parishioner at St. Cletus in the 1980's.
- According to Mr. [REDACTED], the client's parents went to the pastor at the time, and continued to report to the Archdiocese by contacting then-Chancellor, Fr. Ventura.
- Mr. [REDACTED] has asked the client's mother to provide him with a written account (as best she can recollect) of the steps she took at the time to report to the Archdiocese her child's allegation.
- Mr. [REDACTED] did not share what the response was when the family reported to the Archdiocese in the 80's.
- Mr. [REDACTED] said his client currently resides outside of [REDACTED]. I responded that according to the client's comfort level, the Archdiocese, through OPR, could make arrangements for his/her travel to Chicago, or OPR and a representative from VAM could travel to [REDACTED] to meet with him/her in an appropriate/suitable meeting space. He appreciated the preference for a face-to-face meeting.

Mr. [REDACTED] had received some initial information from a fellow attorney, Mr. [REDACTED], but parts were incorrect. I clarified the reporting procedures, and then referred him to our Archdiocesan website for more detailed information.



I specified outreach to Mr. [REDACTED]'s client including his mother and other family members who may be in need. I also provided him with contact information for OPR, John O'Malley, and James Serritella. He was grateful for the information.

Mr. [REDACTED] assured me that he would relay the information to his client. He commended the Archdiocese for having services available to his client and family. With his client's approval, he will contact OPR to make the necessary arrangements.

Mr. [REDACTED]



**ARCHDIOCESE OF CHICAGO**  
VICAR FOR PRIESTS  
645 NORTH MICHIGAN AVENUE, SUITE 543  
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837  
Fax: (312) 642-4933

June 5, 2006



Dear [REDACTED]

Your letter just arrived in my office this afternoon. I apologize that it seemed to have gotten lost somewhere along the way.

In any event I want to inform you that to the best of my knowledge [REDACTED] Thomas Job, is still alive. I had contact with him last November. I cannot vouch for his physical health over the last seven months, but at the time he seemed very much alive. I hope this news brings you some comfort.

Because of the confidential nature of what we do in the Vicar for Priests Office I do not believe I am at liberty to share any further information with you regarding his address or telephone number.

I hope that the treatment you are undergoing will be successful in defeating your cancer. Please keep me in your prayer and I will do the same for you.

Sincerely yours,


A handwritten signature in cursive script, appearing to read "Rev. Vincent F. Costello".

Rev. Vincent F. Costello,  
Co-Vicar for Priests

Office of Professional Responsibility

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www.archchicago.org**MEMORANDUM**

To: Francis Cardinal George, O.M.I.

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: January 20, 2006

---

PRA received a voice mail message from Sr. Peg Ivers on January 17, 2006 regarding her concerns with the former Rev. Thomas Job and the allegations of sexual misconduct made against him.

Sr. Peg stated that in the recent past she did write a detailed letter to Cardinal George in regards her Fr. Job and her concerns. She informed PRA that she has not yet received a response from the Cardinal and that she had hoped that she would receive one. Sr. Peg expressed her hope that she would receive a response "from someone," either Cardinal George or PRA.

Please refer to the attached memorandums regarding this matter. It seems as though appropriate for Cardinal George to respond directly to Sr. Peg. Please contact PRA with any questions.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vince Costello, Vicar for Priests

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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned], [REDACTED]

Date: May 9, 2005

---

PRA received a return phone call from Sr. Peg Ivers [formerly Sr. Sicna] on May 4, 2005. PRA had received Sr. Peg's name and contact information from Mr. Ralph Bonaccorsi of the Office of Assistance Ministry in connection with [REDACTED] allegation of sexual abuse against the former Rev. Thomas Job. Sr. Peg was the principal of St. John Vianney at the time of [REDACTED] alleged abuse by Fr. Job [see file].

PRA thanked Sr. Peg for the return phone call and suggested that she [Sr. Peg] was already familiar with the matter to be discussed. Sr. Peg replied by stating that she was certain that the phone call was in regards to [REDACTED] and Fr. Job. As per Sr. Peg, "...there is no doubt about it..." that Fr. Job abused [REDACTED]. Sr. Peg added that [REDACTED] is one of 20 boys abused by Fr. Job.

Sr. Peg informed PRA that she was a young principal at St. John Vianney at the time Fr. Job abused [REDACTED]. She spoke of reporting Fr. Job's abuse of boys to the Archdiocese of Chicago but that she "...couldn't get anyone at the Archdiocese to listen..." As a result of her knowledge of Fr. Job's abuse of boys, and the lack of action by the Archdiocese of Chicago, Sr. Peg left St. John Vianney Parish. Approximately four months after she left St. John Vianney, Sr. Peg received a phone call from a police chief informing her that Fr. Job had been arrested. Sr. Peg explained that [REDACTED] [see file] had reported the abuse [REDACTED] by Fr. Job to the police, which resulted in the cleric's arrest. As per Sr. Peg, at the time the police chief expressed his fear to her that [REDACTED] might come back to the jail with a shotgun to kill Fr. Job.

When asked by PRA, Sr. Peg stated that she had been suspicious of Fr. Job "...for a while..." upon his assignment to St. John Vianney. She recalls that Fr. Job was a new priest when he was assigned to the parish in 1970. According to Archdiocesan Archives, Fr. Job was assigned to St. John Vianney from July 11, 1970 through June 1976. Sr. Peg

stated that there were "...more boys than [REDACTED]..." who came to talk to her about being abused by Fr. Job. When asked, Sr. Peg stated that Fr. Job was always with boys, taking them on trips and overnights at the rectory. Sr. Peg stated that Fr. Job had no adult friends when he was assigned at St. John Vianney. She also stated that Fr. Job's family had money and as a result, had purchased a house in Wisconsin and eventually purchased an airplane as well. As per Sr. Peg, Fr. Job would fly boys on his airplane to his home in Wisconsin.

One name of a former student of St. John Vianney who had spoken with her about abuse by Fr. Job was [REDACTED]. As per Sr. Peg, [REDACTED] was the first of two boys to come to her about abuse by Fr. Job. She stated that [REDACTED] parents came to talk to her about rumors of the abuse as well. When asked, Sr. Peg stated that Fr. Job instantly denied the allegations made by the boys of the parish. [REDACTED]

[REDACTED] When asked by PRA, Sr. Peg estimated that [REDACTED] was in seventh grade when he disclosed the abuse by Fr. Job to her.

Sr. Peg spoke of a conversation she had with Mr. Bonaccorsi last fall in regards to this matter. She gave Mr. Bonaccorsi permission for him to provide [REDACTED] with her phone number so that they could talk. As per Sr. Peg, [REDACTED] did call her [in Fall 2004] and they spoke on the phone for approximately one and a half hours.

Sr. Peg shared her concern that Fr. Job "...is out there..." It was her understanding that upon his arrest, Fr. Job was given the option to leave the priesthood or this matter being turned over to the Office of the State's Attorney. As per Sr. Peg, Fr. Job chose to leave the priesthood. Sr. Peg stated that it was most disturbing to her that the Archdiocese of Chicago moved Fr. Job to a different parish shortly after he was arrested and was removed from St. John Vianney.

PRA thanked Sr. Peg for her time and the information she shared regarding this matter. She invited any future phone calls if necessary. Sr. Peg may be reached at [REDACTED]  
[REDACTED]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Ralph Bonaccorsi, Assistance Ministry

MEMORANDUM

TO: JRA/MJP/FILE  
FROM: JDA  
DATE: OCTOBER 28, 2004  
RE: [REDACTED]

RECEIVED  
MAR 05 2005  
ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

[REDACTED] called this afternoon to let me know that he made contact with Sr. Siena, the principal of the elementary school. She told [REDACTED] that she'd been expecting his call for 30 years.

They discussed how Sr. Siena came to know that Job was abusing [REDACTED]. Sr. Siena reminded [REDACTED] that he and another boy went to see her in her office, and told her that Fr. Tom was doing something bad to them. A few days later, [REDACTED]

[REDACTED] Sr. Siena told the family that she would take it up with the pastor. When she came to get [REDACTED] and took him in her car to [REDACTED], it was because she wanted more specifics on the abuse so she could tell Fr. Boyle exactly what was happening.

Sr. Siena then told [REDACTED] about what happened after that evening with [REDACTED]. Sr. Siena and Fr. Shannon (the other associate pastor) went to Fr. Boyle and told him what was going on. Fr. Boyle didn't believe her. Sr. Siena and Job had some issues between them, so Boyle wrote it off to Sr. Siena trying to set him up. The pastor dismissed it and there was never any follow-up with [REDACTED] and his family.

The working relationship in the school became very difficult for Sr. Siena after that, and she ended up leaving at the end of the following school year, 1975. In October, 1975, new allegations against Job surfaced and [REDACTED] went to the Chief of the North Lake Police Department. The Chief then met with the Mayor, and the 2 called Sr. Siena. She told them that she was well aware of Job's history, named [REDACTED] and said she left the school because of it. Siena, the police chief, and the mayor then went to Fr. Boyle, who was "forced to believe it." Job was transferred to another parish in La Grange.

According to Sr. Siena, allegations arose at his subsequent parishes. The Cardinal then gave Job the option of turning himself into the authorities or leaving the priesthood. Job obviously chose to leave the priesthood. Sr. Siena believes that Job now owns a regional airport in the Chicago area ([REDACTED]). She also believes that he is in ministry still (in a "chapel on wheels") and they are both worried that his behavior is continuing.

Sr. Siena told [REDACTED] that she would do whatever she could to expose Job and help [REDACTED] said she feels very guilty over what has happened to him.

# ARCHDIOCESE OF CHICAGO

Office of Assistance Ministry



Post Office Box 1979  
Chicago, Illinois 60690

(312) 751-8267  
(312) 751-8307 (Fax)

## MEMORANDUM

TO: Leah McCluskey  
FROM: Ralph Bonaccorsi *RB*  
RE: [REDACTED] [v. Thomas Job]  
DATE: October 28, 2004

RECEIVED

NOV 02 2004

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

On or about October 14, 2004, I took a phone call from [REDACTED] had accused Thomas Job, a former priest for the Archdiocese of Chicago, of sexually abusing him [REDACTED] when he was a student at St. John Vianney School, Northlake, Illinois.

[REDACTED] was interested in speaking to the principal at the time of the abuse, Sr. Sienna Ivers, IBVM (now Sr. Peg Ivers). He stated that he remembers speaking to Sr. Sienna about the abuse. I searched out Sr. Sienna/Ivers' telephone number and passed it on to [REDACTED]

I contacted Sr. Ivers to tell her of my conversation with [REDACTED]. She expressed her willingness to speak with him. She commented to me that she remembered quite well the conversation with [REDACTED] when she was principal at St. John Vianney. She also remembered that another boy, [REDACTED] accompanied [REDACTED] when he came to meet with her.

As a follow up, [REDACTED] called me on October 28, 2004. He reported that he had recently spoken to Sr. Ivers – to whom he and another boy, [REDACTED] had revealed that then Fr. Job was abusing them. [REDACTED] confided that Sr. Ivers confirmed his recollections (and more) and described what actions she and one of the associates had taken to inform and convince the pastor (Fr. Boyle, now deceased) to take action. Sr. Ivers says she has carried her upset (that the Church did not act responsibly) for years and conveyed the same to [REDACTED]

There is more to the report that I will discuss with you. Perhaps, more importantly, can we discuss next steps? [REDACTED] He is represented by Jeff Anderson, but has not spoken to him or Marc Pearlman.

Let's talk.

AOC 003253

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Office of Professional Responsibility




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www.archchicago.org

## MEMORANDUM

To: Cardinal Francis George, O.M.I.

From: Leah McCluskey, Professional Responsibility Administrator 


Re: Job, Rev. Thomas [Resigned]  
Cloutier, Rev. William [Resigned/Deceased]

Date: November 23, 2005

---

PRA received a voice mail message from Sr. Peg Ivers on November 17, 2005 regarding her concerns with the former Rev. Thomas Job that she has shared to date [see file].

Sr. Peg stated that she did write a letter to Cardinal George regarding the aforementioned matter as she had informed PRA that she would. As per Sr. Peg, she was calling to clarify some of the points in her recent letter to the Cardinal where she had also mentioned her past concerns with Rev. William Cloutier [Resigned/Deceased]. Referring to the letter that she wrote to the Cardinal, Sr. Peg stated that she did not "...want to give the wrong impression..." regarding her comments about Fr. Cloutier. Sr. Peg explained that at one point in time in the past, Fr. Cloutier was a member of her staff. She stated that "...there were problems..." with Fr. Cloutier and as a result, she spoke with Revs. William J. McNulty [Retired] and Tom Ventura. In Sr. Peg's words, she "begged them" to address the problems with Fr. Cloutier. Sr. Peg stated that Fr. McNulty was "very supportive" of her and her concerns, but that "...no one around Bill McNulty would act on my request [to have Fr. Cloutier removed]."

Sr. Peg asked for a return call if there were any questions or any need for additional clarification. Sr. Peg may be reached at 

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Rev. Edward D. Grace, Vicar for Priests

AOC 003254



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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: November 16, 2005

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PRA spoke with Sr. Peg Ivers via phone on November 11, 2005 regarding a recent newspaper article that included information on the former Rev. Thomas Job [see file]. Sr. Peg expressed her concerns that in the newspaper article she read, Fr. Job was listed as deceased. She also remarked that the idea that Fr. Job's name was never mentioned in the media before in connections with allegations of sexual misconduct with minors was "crazy." Sr. Peg then informed PRA that Fr. Job's name had been mentioned publicly in connection with such allegations 30 years ago.

PRA agreed with all of the information that Sr. Peg stated, including that there was information regarding Fr. Job in the recent newspaper article that was incorrect. Sr. Peg was then informed that a civil attorney who represents alleged victims of misconduct released the recent information reported by the media on the aforementioned topic by clerics. PRA clarified for Sr. Peg that the aforementioned incorrect information concerning Fr. Job was not released by the Archdiocese of Chicago. Sr. Peg expressed her appreciation for the clarification.

Sr. Peg then voiced her great concerns for St. Bede's parish. She stated that her sister and husband live in St. Bede's parish and have endured the announcements of substantiated allegations of sexual misconduct with minors against several past priests assigned to the parish, including Fr. Job, Fr. [Norbert] Maday, and Fr. [REDACTED] [a name also released by the aforementioned civil attorney]. Sr. Peg also mentioned Frs. [REDACTED] who were assigned to St. Bede's in the past and have both exhibited negative behaviors, yet not sexual misconduct with minors. She then informed PRA her belief/suggestion that Cardinal George personally visit St. Bede's out of support for all that the parish and parishioners have endured.

PRA thanked Sr. Peg for her phone call and for sharing all of her concerns. Sr. Peg was informed that her concerns and suggestions would be conveyed to the Cardinal. PRA

AOC 003255

also supported Sr. Peg's suggestion that she write a personal letter to the Cardinal regarding the aforementioned matters.

Sr. Peg may be reached at [REDACTED]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. Vincent Costello, Vicar for Priests

Copy

November 11, 2005

Mr. Thomas Job  


Dear Mr. Job,

By now you are undoubtedly aware of Mr. Anderson's disclosure of the names of priests and former priests who were involved with the settlements of some of his clients. I suspect that you also know that yours was one of the names Mr. Anderson disclosed to the press. I want to assure you that the disclosure was Mr. Anderson's decision, not the Church's.

Since that news story broke we have received a number of inquiries as well as information about the men whose names were publicly shared for the first time, including you. We have also heard rumors that over the last couple of years you have been engaged in doing some of the things priests often do, like distributing Holy Communion and offering retreats and/or days of recollection. I hope this is not true. If this is true I ask that you cease doing so immediately.

The reasons I make this request should be obvious to you. First of all, you resigned from the active ministry several years ago. Secondly, as you know, Cardinal George has accepted our Review Board's determination that there is reason to believe that you engaged in sexual misconduct with a minor. Had you now still been an active priest in the Archdiocese of Chicago you probably would have been removed from public ministry. Now that your name has been made public we want to avoid the possibility of scandal. We do not want people to think you are acting in the name of the Church.

If you wish to have further conversations about this matter please feel free to contact me either by phone (312-642-1837) or by writing to me at the address on our letterhead.

Sincerely yours,

Rev. Vincent F. Costello,  
Co-Vicar for Priests

AOC 003257

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

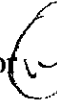


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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: November 6, 2005

---

PRA contacted Francis Cardinal George via phone on November 2, 2005 regarding the former Rev. Thomas Job and the phone call received from his current employer [see November 3, 2005 Memorandum in file].

Cardinal George expressed his grave concern with all of the information provided by Mr. Job's current supervisor at the Lake County Behavioral Services Department, [REDACTED]. PRA informed Cardinal George that the information shared by [REDACTED] regarding Mr. Job was communicated to Rev. Vincent Costello, Mr. Job's Vicar for Priests. When asked by Cardinal George, PRA informed him that Mr. Job is resigned, but not laicized.

Cardinal George directed PRA to contact Bishop Raymond Goedert and share with him this information regarding Mr. Job. He stated that he wanted the process to begin to have Mr. Job laicized. Cardinal George supported PRA's suggestion to have a letter written regarding Mr. Job's status and standing as a resigned priest of the Archdiocese of Chicago shared with the "...nuns...and Catholic girls' home [see November 3<sup>rd</sup> Memorandum in file]..." Cardinal George also stated that Mr. Job is not to be administering communion. He requested that all of this information be communicated to Bishop Goedert.

PRA spoke with Bishop Goedert via phone on November 3, 2005 regarding the aforementioned matter. It was agreed that Bishop Goedert would fax to PRA a copy of a decree stating that Mr. Job is not in good standing as a cleric of this diocese. Bishop Goedert stated that he would contact Fr. Costello about this matter as well.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests

AOC 003258

## Week at a Glance

### Tuesday, November 7

- Cub Scouts Den 4 — 2:30 - 4:30 PM, Coleman Hall
- Baptism Prep Class — 7:00 - 9:00 PM, Church
- Women's Club Rosary/Flower Demo/Desserts/Coffee — 7:00 PM, Coleman Hall

### Tuesday, November 8

- School Mass — 8:15 AM, Church
- Brownie Troop 2635 — 2:30 - 4:00 PM, Coleman Hall
- Boy Scout Troop 85 — 6:30 - 8:30 PM, Fitzpatrick Hall
- Bible Study — 6:30 - 7:30 PM, Knights of Columbus Chambers
- Ministry of Care Team Meeting — 7:00 PM, Coleman Hall
- RCIA — 7:00 PM, Teacher's Lounge
- Youth Ministry Prayer Team Meeting — 7:00 PM, Sheridan Hall

### Wednesday, November 9

- Athletics Board Meeting — 6:30 PM, Gym
- St. Vincent de Paul Meeting — 7:00 PM, Teachers' Lounge

### Thursday, November 10

- Choir Practice — 7:30 PM, Church
- K of C Business Meeting — 7:30 PM, Knights Chambers

### Friday, November 11

- Veteran's Day — No School
- Junior High Community Dance — 6:30 PM, Gym & Fitzpatrick Hall

### Saturday, November 12

- Collection of Food for Grant Township
- RCIA — 8:30 - 10:00 AM, Coleman Hall
- Virtus Training — 9:00 AM - Noon, Fitzpatrick Hall
- Culinary Arts — 10:00 AM - 2:00 PM, Coleman Hall Kitchen

### Sunday, November 13

- Collection of Food for Grant Township
- Knights of Columbus Breakfast after all Masses, Coleman Hall
- St. Bede Marketplace after All Masses, Coleman Hall
- Religious Ed, Pre-K - 8 — 8:30 - 11:00 AM
- RCIA Rite of Acceptance — 10:00 AM Mass
- Baptisms — 1:00 PM, Church

## Our Weekly Offering

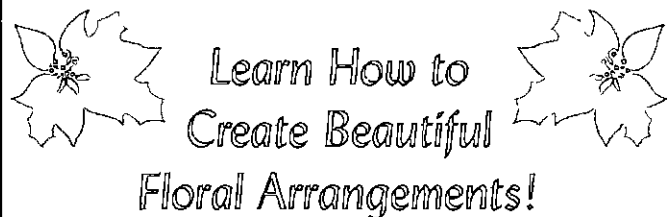
Oct. 29/30(439 envelopes)	\$	8,986
This week last year	\$	8,441
Collection to date	\$	151,829
Budget year to date	\$	152,100

Budgeted weekly support is

based on a weekly collection of \$ 8,450

Sharing Parish \$ 1,122

**Bricks for the "Walkway to the Statue of Mary" have been ordered.** We anticipate having them installed by mid-November. You may still participate in the program by filling out a form and returning it to the church along with your \$50.00 donation. Forms are located at the back of church or you can pick one up at the rectory.



Ladies, how would you like to get some great tips on creating beautiful holiday floral arrangements? You can do just that by coming to the Women's Club November get-together. Come to Coleman Hall at 7:00 PM on November 7th to pray the Rosary with us. After a very short business meeting, [REDACTED] of Prunella's Floral Shoppe will create some of her beautiful arrangements. You don't have to be a member to attend this program. Just come and enjoy the evening as our guests.

The members whose last names begin with the letters J through Q will provide the refreshments for the evening and help with setup and cleanup.

As an added bonus, the door prizes for the night will be the lovely flowers by Prunella's. If you join us for the evening, you won't be sorry. For questions, please call [REDACTED] at [REDACTED]

## A Letter From the Pastor

Dear Parishioners of St. Bede,

Last week, I read in the newspaper that the Archdiocese of Chicago had settled a number of cases with victim-survivors of clerical misconduct. One case involved a former associate pastor from St. Bede, Thomas Job. It was through the victim-survivor's attorney that his name was released to the media, not through the Archdiocese of Chicago. I was surprised by what I had read, because I didn't have prior notice of the news item. At the same time, I was immediately concerned for our parish family and the reaction of the community regarding this new development. Thomas Job had served at St. Bede beginning in 1988, and resigned from the priesthood in 1992.

As you know, in the past, other priests' names have been announced as being removed from ministry because of a substantiated allegation of sexual misconduct with a minor. Thomas Job's name had not been part of that disclosure because he was resigned from the priesthood at the time this accusation was received by the Archdiocese. The Archdiocese, however, did follow its normal procedure in processing the accusation, and the Independent Review Board did make their recommendation to Cardinal George.

One could ask, why didn't the Archdiocese tell us that they had come to a settlement involving a priest that once served our parish? In order to maintain the privacy of the victim-survivors who come forward, it is the policy of the Archdiocese not to disclose details of any settlement. However, because the Archdiocese does not prohibit a victim-survivor or their attorney from revealing the details of a settlement, their disclosure might sometimes include the name of a priest that has not been previously made public in association with a claim of sexual misconduct with a minor.

It is a shock to see a priest's name in the newspapers associated with such a serious matter who served at St. Bede. Because we will never be able to know more than what we know now, perhaps we can suspend judgment against all involved. Instead, let us rise as the strong parish family of St. Bede and pray for all victims of sexual abuse and all those affected by this sin. I am available if anyone would like to speak with me about this matter.

Fr. Tim Fairman

## Reaching Out to the Needy this Holiday Season

As we all know there are many families living right here in our own backyard that will not be as fortunate as we will this Holiday Season. They feel fortunate when they are able to put together enough food to make one full-meal in a week. For most of us we don't even give it a second thought as we have enough food to have multiple meals in one day.

So I pray that all of us who can will consider reaching into our hearts and pantries and share what we have with those in need. On November 12th and 13th St. Bede Parish will sponsor a food drive to help supplement the Grant Township Pantry for the holidays. When you come to Mass on Saturday evening, November 12th, or Sunday morning, November 13th, please bring one or more of the items from the list below, put them in a bag and place them on the altar before or after Mass. After each Mass the gifts of food will be placed in Coleman Hall and brought over to the Grant Township Food Pantry Monday morning. I know your gifts will be truly appreciated.

Thanks and God Bless

**Please NO GLASS ITEMS! Canned, plastic, boxed or packaged items only!**

**Items needed:** Beef stew, chicken & dumplings, chili, jelly, peanut butter, box or canned potatoes, canned vegetables, skillet dinners, macaroni & cheese, macaroni & beef, beefaroni, tuna, spaghetti sauce, cereal, juice, soups, jello, soap, toilet paper, tooth brushes, diapers (small, medium, and large), shampoo.

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Office of Professional Responsibility



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June 1, 2005

Mr. Thomas Job  
[REDACTED]

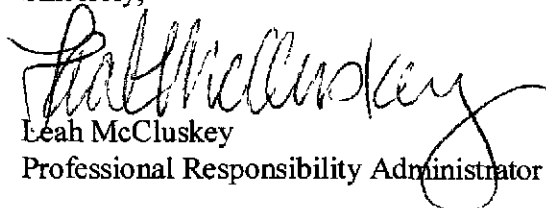
Dear Mr. Job,

Please be advised that the Professional Responsibility Review Board met on May 21, 2005 and conducted a Review for Cause regarding [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that based on the information presented, there is reasonable cause to suspect that the alleged misconduct occurred.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. James Kaczorowski continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests  
Mr. Patrick Reardon, Civil Attorney

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Office of Professional Responsibility



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## MEMORANDUM

To: File - 122  
From: Review Board Meeting  
Re: Job, Thomas (Resigned) [REDACTED]  
Date: May 21, 2005

---

A summary of the discussion from the Professional Responsibility Review Board Meeting on May 21, 2005:

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: physical examination, sexual talk, sleepover in same bed at rectory, shower together at rectory, mutual oral sex, masturbation; Fr. Job provided alcohol to [REDACTED].

In a 5-0 vote in light of the information presented, the Board recommends that there is reasonable cause to suspect that the alleged misconduct occurred. Further the Board determined that no further action be taken because the former Fr. Job is resigned, except to provide appropriate outreach to those affected by the alleged misconduct.



# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

February 22, 2005

Mr. Thomas Job  
[REDACTED]

Dear Mr. Job,

Please be advised that the Professional Responsibility Review Board met on February 12, 2005 and conducted an Initial Review regarding [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. The additional information obtained will be presented to the Board at a Review for Cause of this matter. I ask at this time that you forward any additional information regarding this matter to my attention.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. James Kaczorowski continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

AOC 003263

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility





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Chicago, Illinois 60690-1979

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Fax: (312) 751-5279

## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned] 

Date: February 15, 2005

---

PRA spoke with Sr. Judith Davies, OFM via phone today regarding the former Rev. Thomas Job. Sr. Judith is the Chancellor of the Archdiocese of Joliet.

PRA informed Sr. Judith of an ongoing investigation into the alleged sexual abuse of a minor by Fr. Job when he was assigned to St. John Baptist Vianney in the late 1960s/early 1970s. Sr. Judith was then informed that according to Archdiocesan Archives, Fr. Job also had faculties in the Archdiocese of Joliet when he was assigned to St. John Baptist Vianney [from July 11, 1970 through June 1976].

PRA then asked Sr. Judith if she could determine if there have been any allegations of sexual abuse of minors brought against Fr. Job in the Archdiocese of Joliet. Sr. Judith informed PRA that Fr. Job's name is not familiar to her and that she does not believe that there have been any allegations brought against him in their diocese. However, Sr. Judith informed PRA that she would check their files and contact PRA if any additional information on Fr. Job is located.

PRA thanked Sr. Judith for her time and assistance. Sr. Judith may be reached at [815] 722-6606.

PRA received a return phone call from Sr. Judith this afternoon. Upon checking through the files in the Archdiocese of Joliet, Sr. Judith stated that there is nothing present concerning Fr. Job. PRA thanked Sr. Judith for her assistance with this matter.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

AOC 003264

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## MEMORANDUM

To: File – PFR-122  
From: Review Board Meeting  
Re: Job, Thomas (Resigned) [REDACTED]  
Date: February 12, 2005

---

A summary of the conversation from the Professional Responsibility Review Board Meeting on February 12, 2005:

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: physical examination, sex talk, sleeping in the same bed in the rectory.

In a 7-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also requested that PRA complete the following tasks:

- That PRA contact the Archdiocese of Joliet to determine if they have any recorded allegations of sexual misconduct against Fr. Job.
- That PRA review Fr. Job's file in the Vicar for Priests office.
- That PRA speak with Sr. Peg Ivers, the former principal of St. John Vianney.
- That Fr. Smilanic review Fr. Job's file in the Chancellor's Office.

AOC 003265

ARCHDIOCESE OF CHICAGO

**COPY**

Office of Professional Responsibility



PO Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax (312) 751-5279

October 20, 2004

Mr Thomas Job  
C/o Mr Patrick Reardon  
221 N. LaSalle Street  
Chicago, IL 60601

Dear Mr. Job,

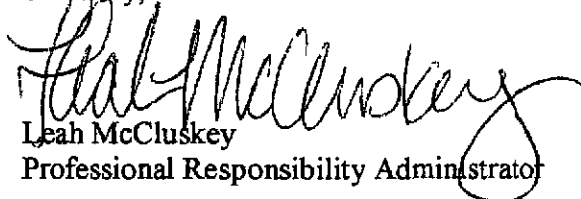
I want to thank you for taking the time to speak with Rev. James T. Kaczorowski and myself yesterday.

Enclosed you will find a copy of the draft report written based upon our phone conversation that took place on October 19, 2004, concerning [REDACTED] allegation of sexual misconduct against you. Please make any changes necessary to ensure the accuracy of the report and return it in the enclosed envelope. If you feel that the report is accurate as written, please sign and date the report on the appropriate lines and return it to me in the same manner

Mr Job, I ask that you return the report to me by November 3, 2004 so that I may continue to move this matter forward. Once I have a final copy of the report as indicated by the appropriate signatures, I will return a copy to you for your records.

Please know that you may contact me at [312] 751-5205 with any questions or concerns. Also know that your Vicar for Priests, Fr Kaczorowski continues to be available to you and may be reached at [312] 642-1837.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Enclosure

1/31/05  
Distributed  
as is.

AOC 003266

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## MEMORANDUM

To: File - PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: **THOMAS JOB'S [RESIGNED] RESPONSE TO ALLEGATION OF SEXUAL MISCONDUCT OF A MINOR MADE BY** 

Date: October 20, 2004

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**Date of Meeting: October 19, 2004**

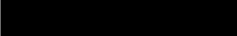

**Time of Meeting: 12:30pm**


### **Present at Meeting**

Mr. Thomas Job  
Mr. Patrick Reardon, attorney for Mr. Job  
Ms. Leah McCluskey, Professional Responsibility Administrator  
Rev. James T. Kaczorowski, Vicar for Priests

### **Conference Call**

Rev. James T. Kaczorowski arrived at the Office of Professional Responsibility just after the scheduled 12:30pm scheduled meeting time. PRA and Fr. Kaczorowski then contacted Mr. Patrick Reardon via phone at his office. Once Mr. Reardon was on the phone line, PRA contacted Mr. Thomas Job at his home via phone as well.

After introductions were made, PRA asked Mr. Job if he had any questions or concerns regarding the process of having an allegation of sexual misconduct of a minor made against him. Mr. Job responded by informing PRA that he did not have any questions or concerns at this time. PRA also offered to forward a copy of §1100 *Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry* as well as a copy of  allegation to Mr. Job via mail. Mr. Job did not initially respond to PRA's offer to forward such information to his attention. Mr. Reardon did then request that PRA forward him a copy of  allegation against Mr. Job. It was agreed that PRA would fax and mail copies of the report to Mr. Reardon as requested.

PRA then began by reading  allegation of sexual misconduct against Mr. Job. PRA read the allegation in its entirety without any interruptions from either Mr. Job or Mr. Reardon. Once the entire report was read, Mr. Reardon stated that he and Mr. Job spoke briefly prior to the

October 19, 2004 conference call regarding this matter. Mr Reardon then stated that it was in Mr. Job's best interest to say nothing at this point in time [in response to the allegation], as Mr. Job is not seeking a review [of this matter] by the Review Board. He also indicated that the lack of his client's response was to protect Mr. Job from the possibility of being sued at any time in the future. Mr. Reardon informed PRA and Fr. Kaczorowski that upon receipt of a copy of the report, he and Mr. Job might provide a written response to the allegation. However, Mr. Reardon added that it would be more than likely that a written response would still not be provided to the allegation.

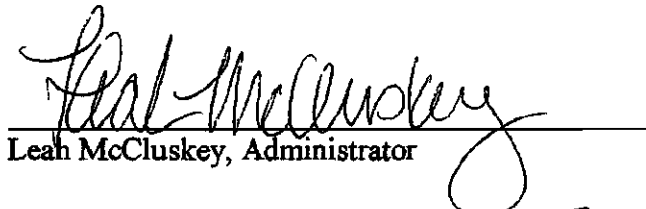
Fr. Kaczorowski then suggested that Mr. Job offer some sort of response to the allegation and mentioned the Review Board's future review of this matter and the possibility of [redacted] attorney releasing Mr Job's name publicly. Mr. Reardon again responded that based upon an initial conversation of the matter with Mr. Job, that they agreed that there would be no response by Mr. Job or on his behalf. When asked by Mr. Reardon during the October 19<sup>th</sup> conference call, Mr. Job verbally agreed with his attorney to not provide any response to [redacted] allegation against him.

Prior to ending the phone call, PRA and Fr. Kaczorowski thanked Mr Job and Mr Reardon for their time. PRA also asked Mr. Job directly if he would be interested in having the aforementioned information mailed to his home. Mr. Job indicated that he did not want copies of any of the information that PRA had offered to send to him. It was also agreed that PRA would not mail any correspondence to Mr. Job at his home without his consent.

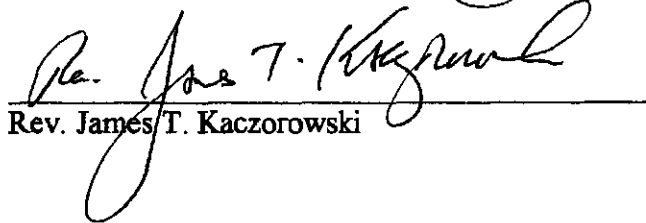
Mr. Thomas Job reviewed this report and his signature is a statement of agreement of the accuracy of what he/his attorney Mr. Patrick Reardon shared in the October 19, 2004 conference call. The conference call lasted for approximately 45 minutes.

\_\_\_\_\_  
Thomas Job

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey, Administrator

\_\_\_\_\_  
1/27/04  
Date

  
\_\_\_\_\_  
Rev. James T. Kaczorowski

\_\_\_\_\_  
1-27-05  
Date

- Cc: Review Board Members
- Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
- Rev. James Kaczorowski, Vicar for Priests
- Mr. Patrick Reardon, Attorney

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

## MEMORANDUM

TO: ✓ Ralph Bonaccorsi, Assistance Ministry  
✓ Rev. James Kaczorowski, Vicar for Priests  
Jimmy Lago, Chancellor  
Leah McCluskey, Office of Professional Responsibility  
John O'Malley, Legal Services  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board  
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant  
Office of Professional Responsibility

DATE: May 25, 2004

RE: [PFR-122] Job, Thomas (Resigned) [REDACTED]

Attached is a copy of a new allegation received by this office on 5/18/04. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Job, Thomas [REDACTED]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

AOC 003269

To: Rev. Ray Gredert

From: A.J. McDougall - 1/19/91

Re: Fr. Tom Jib.

Some time in December 1990 Fr. Tom Jib told me he was writing a letter concerning resignation and that he and I would talk about it before he sent letters to the Cardinal. Tom has sent the letter. I am forwarding the original to you. Please make a copy of letter of resignation and letter of explanation and return original to me.

I am trying to reach Tom and will try to see him after my return on Feb 2 '91.

Thus far there are no <sup>religious institutions</sup> ~~places~~ that I know of to which Tom could be assigned.





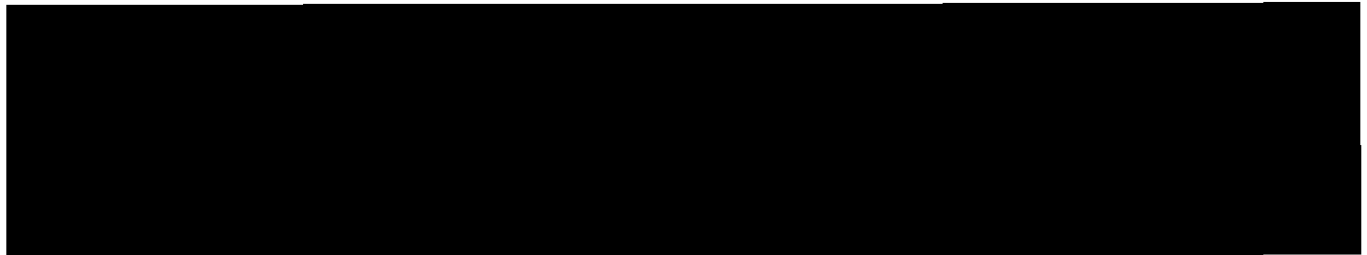
ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

To: File

Re: Visit of Fr. Tom Job with Andy McDonagh - Villa - 2/14/90 - 11 A.M.

Fr. Tom, 340 lbs, is going to Jenny Craig weight reduction center. First week he lost 8 lbs.



Fr. Tom says he has had no contact with children except for blessing of Throats.



Fr. Tom's schedule at Benet Lake (an alcoholic treatment facility - outreach of St. Catherine's Hospital in Kenosha)

- Thursday: Talk, interviews patients - 12-4 P.M.
- Monday: Takes 5th Step patients - conferences - 4 hrs.
- One night a week - 6-10 P.M. Out-patients - families.
- In meantime: reading material in preparation for alcoholic counselor certification test.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS  
800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

To: File

From: A. J. McDonagh

Re: TOM JOB \_ October 9, 1989 - Villa

Tom has lost 9 lbs. since last visit. In keeping with the direction of our last visit Tom has contacted [REDACTED], Benet Lake, [REDACTED] the Director of St. Catherine Alcohol Treatment Center there. [REDACTED] will be Tom's supervisor as he attempts to become certified as a Illinois Addiction Counselor. He is currently coordinating all his pertinent scholastic records and will begin the program soon. I urged him to continue his ministry in the parish also. I think it is important for Tom to have some parish ministry.



Positive session.

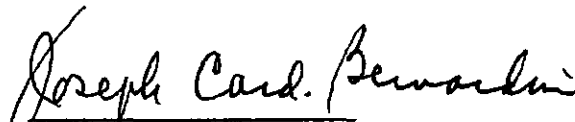
*Joseph Cardinal Bernardin*  
*Bishop of Chicago*

CONFIDENTIAL

Memorandum to the File

I met with Father Job on November 12, 1987. He is doing much better, physically and psychologically. He said he is secure in his vocation and is looking forward to returning to parish work. [One concern is [REDACTED].] Father Job's concern is the stated requirement (cf. Father Ventura's memorandum of August 22) that he must be supervised. He is opposed to supervision because he feels he doesn't need it [REDACTED]. I explained that some supervision would be needed but that it would probably not be as "oppressive" as he thought. In any case, he said he wanted a clear statement of what would be needed. I told him that we would clarify this. When I asked him, he told me he does have a spiritual director (a nun). He does not have a regular confessor.

November 19, 1987

  
Archbishop of Chicago

bc: Rev. Raymond E. Goedert, Vicar for Priests

AOC 003274

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
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lmclluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)


**RECEIVED**

DEC 27 2006

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: **RESPONSE TO ALLEGATION OF SEXUAL MISCONDUCT AGAINST  
REV. THOMAS JOB [RESIGNED] MADE BY [REDACTED]**

Date: December 18, 2006

**Date of Conference Call: December 5, 2006**

**Time of Conference Call: 2:00 pm**

### **Participants in Conference Call**

Mr. Thomas Job  
Rev. Vincent Costello, Vicar for Priests  
Ms. Leah McCluskey, Professional Responsibility Administrator

### **Conference Call**

PRA arrived at the Vicar for Priests Office just prior to the 2:00 pm scheduled meeting time. Rev. Vincent Costello initiated the conference call with the former Rev. Thomas Job just after 2:00 pm.

PRA began by asking Mr. Job if he had any questions or concerns prior to continuing the phone call. Mr. Job stated that he did not. When asked by PRA, Mr. Job stated that he did not wish to have a copy of [REDACTED] allegation sent to him.


PRA proceeded to read the allegation against Mr. Job in its entirety as well as the letter from [REDACTED] mother regarding the alleged abuse.

After PRA read the entire allegation and [REDACTED] mother's letter, Fr. Costello asked Mr. Job if he would like to make a statement in response. Mr. Job replied, "No."

AOC 003275

PRA informed Mr. Job that this matter would be presented to the Review Board in January 2007 so that it could make recommendations to Cardinal George. Mr. Job was informed that he did have the right to letters from PRA informing him of the Cardinal's decisions concerning this matter after the respective Initial Review and Review for Cause. When asked by PRA, Mr. Job stated that he would like copies of the described letters sent to him.

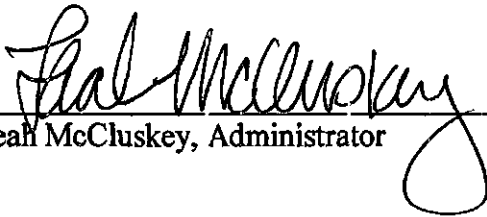
Mr. Job thanked Fr. Costello and PRA for being "professional," and then ended the December 5<sup>th</sup> call.



Mr. Thomas Job

12-19-06

Date



Leah McCluskey, Administrator

1/3/07

Date



Rev. Vincent Costello, Vicar for Priests

1/3/07

Date

Cc: Review Board Members  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Patrick Reardon, civil attorney



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AUG 31 2006

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

[REDACTED]

I don't know which draft of this letter this is...but all the rest of them get more and more difficult to read because of my handwriting, so I decided to type this one even though it seems terribly impersonal.

There is only one way to begin this letter, and that's by saying "I'm terribly sorry for what I did to you". The words seem so trite...but there's well over a year of agony and soul-searching behind them. There is no way [REDACTED] in which I can ever make-up to you for the way in which I used you...all I can offer is some of what I have learned about myself since I left LaGrange.

Within a couple of months of being transferred and after living for a while in somewhat of a normal situation here in Libertyville, I began to come to grips with what I had done to you. What took place was only between us - I had never been so involved at any other time with anyone else. Talk about feeling guilty... you see, [REDACTED] I really cared about you and what happened to you...and above all else I really wanted to help you. As I thought about how I felt about you and realized what I had done to you with such incredible rationalization I started to go into a deep depression. I had tried to contact you a few times after leaving, but was never able to get through to you. And then when I started realizing what I had done, it seemed best if I never interfered in your life again. I agonized for months over whether or not I was a homosexual. At times I could convince myself I was, at other times not. I lost just about all self-respect in myself and in my priesthood. And about fourteen months ago reached the point of seeing suicide as the only way to resolve what was going on inside of me. I never tried to commit suicide, but I came to the point of coldly working out the details of how to end my life. I was still rational enough though to realize that I was going out of my mind and that running could not be the only answer.

[REDACTED]

When I learned that you had gone to Father Ventura and I got some picture of what you had been going through - [REDACTED]

[REDACTED] I care a great deal for you [REDACTED] and I'm so pleased that you're working things out for yourself.

The "why" for what I did is unbelievably complicated. [REDACTED]

[REDACTED]

SAINT JOSEPH CHURCH • 121 EAST MAPLE AVENUE • LIBERTYVILLE, ILLINOIS 60048

AOC 003277

I've learned that what took place probably was caused by many events coming together in my life at once, making me extremely vulnerable...and knowing you at a time when you were extremely vulnerable. You were going through the confusion of adolescence as well as [REDACTED]. I was in between two of the most traumatic losses of my life - [REDACTED]. Both of which were very painful and agonizing. Both of which left me totally alone in this world. I have learned that what probably is at the bottom of all my actions is my extreme fear of being alone. I needed someone to care about me, to look up to me, to need me...and you needed someone too. And as much as I wanted to be able to help you and give you what you needed at that time in your life, I felt totally incapable of solving the problems of [REDACTED]. This produced even more anxiety and frustration. I have said a couple of times in this letter how strongly I felt about you - and still do. My problem was I cared so much about you that I couldn't come to grips with the fact that I could do nothing to help you. [REDACTED]

I still don't understand everything [REDACTED]. And as I reread what's above, it sounds so cold and removed. The fact is that for whatever reason I hurt you, and I will deeply regret that for the rest of my life. I am doing everything I can to put my life in order. [REDACTED] I realized that it has been over seventeen years since I can remember being truly happy. What I want for myself is to simply be able to be proud of myself again. I pray for you because I want you to find happiness and finally overcome the terrible things I did to you - you don't deserve any of it. I want you to forgive me...a thing that I realize you may never be able to do.

There's no way I can adequately express all that I've learned about myself - my fears and my wants. But I want to assure you that what took place between us will never be repeated and that I will continue to look for the end to my problems.

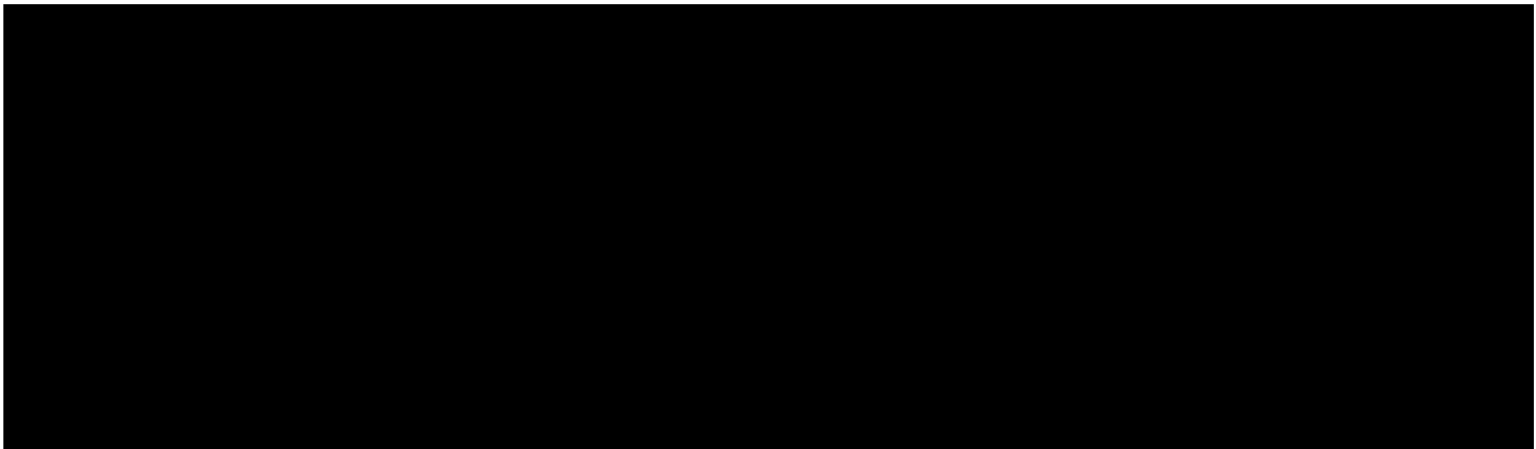
I would like to talk to you [REDACTED] - if that's what you want. I thought the letter would be a good way of getting said some of the things I have to try to explain - they're so very complicated. I have your phone number at [REDACTED]. My private number is [REDACTED]. If it would be easier for you to call me with your schedule, I am usually in my room on and off all evening and almost always after 9:30 pm and I'm up til at least 11:30 each nite. Don't hesitate to just reverse the charges. If I don't hear from you by the end of next week, I'll contact you. I'm going to be gone for the next few days but will be back on Sunday.

[REDACTED] typing just doesn't seem right. I'm both afraid to talk to you and looking forward to it. I will be able to accept however you feel.

God love you -

Father Tom

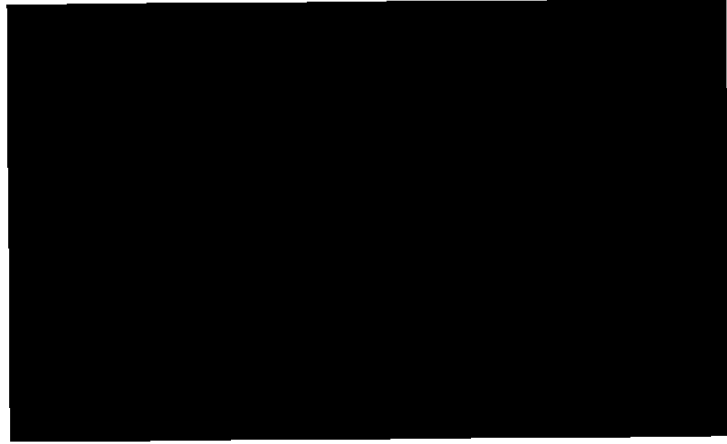
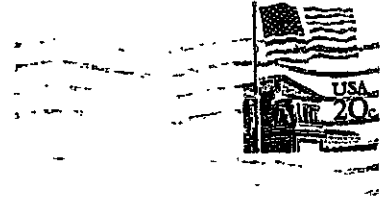
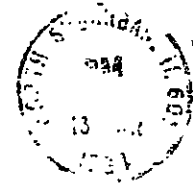




*T. J. Jas*  
SAINT JOSEPH CHURCH



121 EAST MAPLE AVENUE  
LIBERTYVILLE, ILLINOIS 60048



*MERCY MISSION*

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CFAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org



Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

December 18, 2006

Mr. Thomas Job



Dear Mr. Job,

I want to thank you for taking the time to speak with Rev. Vincent Costello and myself earlier this month.

Enclosed you will find a copy of the draft report written based upon our phone conversation that took place on December 5, 2006 concerning [REDACTED] allegation of sexual misconduct against you. Please make any changes necessary to ensure the accuracy of the report and return it in the enclosed envelope. If you feel that the report is accurate as written, please sign and date the report on the appropriate lines and return it to me in the same manner.

Mr. Job, I ask that you return the report to me by January 2, 2006 so that I may continue to move this matter forward. Once I have a final copy of the report as indicated by the appropriate signatures, I will return a copy to you for your records.

Please know that you may contact me at [312] 751-5205 with any questions or concerns. Also know that your Vicar for Priests, Fr. Costello continues to be available to you and may be reached at [312] 642-1837.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".  
Leah McCluskey  
Professional Responsibility Administrator

Enclosure

AOC 003281

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

April 4, 2007



CONFIDENTIAL

Dear [REDACTED]

Please be advised that the independent Review Board met on March 17, 2007 and conducted a Review for Cause of your allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

At a Review for Cause the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor.

In the Review for Cause of this matter on March 17<sup>th</sup>, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Cardinal George has accepted the Board's determination.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

A handwritten signature in black ink that reads "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Ralph Bonaccorsi, Office of Assistance Ministry

AOC 003282

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general

March 17, 2007

*I accept the  
determination.  
T. George  
Mar 23, 2007*

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on March 17, 2007 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, there is reasonable cause to suspect that the alleged misconduct occurred.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc: Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

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MAR 27 2007

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

AOC 003283

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

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## D E C R E E

OFFICE OF PROTOCOL AND LITURGY

Having received the recommendation of the Archdiocesan Professional Responsibility Review Board that information at least seems to be true that **Thomas Job**, a resigned priest of the Archdiocese of Chicago, engaged in sexual misconduct with [REDACTED] a minor at the time of the alleged incident, I have concluded that this constitutes information which "at least seems to be true" (c. 1717) and warrants further investigation.

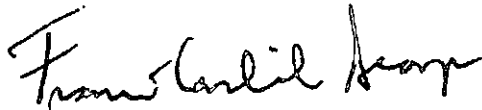
Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **Thomas Job**.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 -- 1538 and 1547 -- 1573), to obtain any necessary documents (cc. 1540 -- 1546), to enlist the services of any experts deemed necessary (cc. 1574 -- 1581), and to have access to places or things which she deems necessary for her investigation.

In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm Mr. Job's name or to violate his right to protect his privacy.

After she has concluded her investigation, Ms. McCluskey is to make a written and oral report to the Professional Responsibility Review Board, no later than one hundred eighty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense. This report is to be sent to me, along with the advice of the Review Board.

Given on February 6, 2007, at Chicago, Illinois.



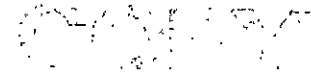
Francis Cardinal George, O.M.I.  
Archbishop of Chicago



*Rev. Richard Soudia*  
Ecclesiastical Notary

AOC 003284

ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility



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Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

January 30, 2007



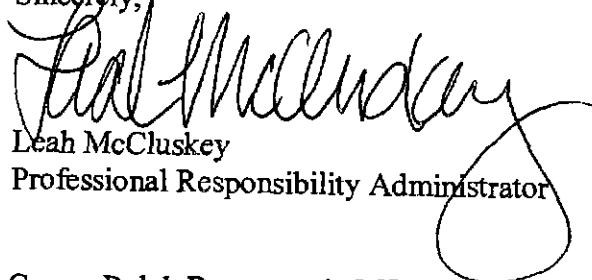
Dear [Redacted]

Please be advised that the Professional Responsibility Review Board met on January 20, 2007 and conducted an Initial Review of your allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Ralph Bonaccorsi, Office of Assistance Ministry

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW  
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pzacharias@archchicago.org

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Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

January 22, 2007

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

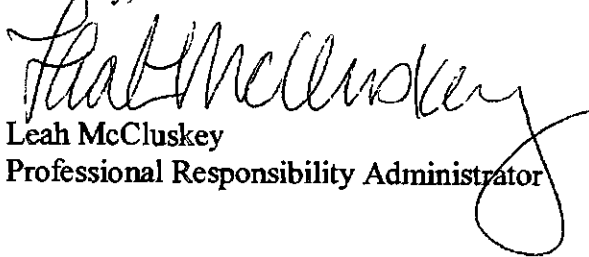
Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on January 20, 2007 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, this matter warrants additional investigation. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

*I accept this  
recommendation  
F. George  
Jan 28, 2007*

Cc: Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board



# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



Leah R. McCluskey, MSW, LSW  
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pzacharias@archchicago.org

Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

## Memorandum

To: File – PFR-122

From: Review Board Meeting

Re: Job, Rev. Thomas (Resigned) [REDACTED]

Date: January 20, 2007

---

A summary of the discussion at the Review Board Meeting on January 20, 2007:

The Review Board conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job. A summary of the allegation is as follows: Fr. Job teaching [REDACTED] and other boys how to masturbate; began in 7th or 8th grade through fresh/soph year in high school; incidents took place in cleric's quarters in rectory and cleric's home near Great America; between 4-5 incidents in cleric's home; incidents took place approximately one time per week.

In a 9-0 vote in light of the information presented, the Review Board determined that the matter warrants additional investigation.

**From:** Daniel Smilanic  
**To:** McCluskey, Leah  
**Date:** 8/9/2007 12:37:40 PM  
**Subject:** Re: Fwd: Thomas Job???

The truth is that we intend to seek his laicization, but we have triaged the cases with the priests who have not resigned (but are just removed) at the top. As a resigned & departed priest, we will take care of Job when we reach that part of the list; right now, he is out of ministry and outside the reach of any authority we might have had over him. It is important to do it, but our personnel have the crisis-situations to deal with now.

Fr. S

>>> Leah McCluskey 08/09/07 12:15 PM >>>  
Your Eminence, Fr. Lagges, and Fr. Smilanic,

I wanted to share this e-mail with you from an attorney who represents [REDACTED] in a matter against Job [the matter was substantiated in 3/07]. Do you have any information that I could share as a response?

Thank you.

Leah


Leah McCluskey, MSW, LSW  
Director, Office for Child Abuse Investigations and Review  
737 N. Michigan Ave., Suite 900  
Chicago, Illinois 60611  
Office: [312] 751-5205  
Fax: [312] 751-5279  
[lmclluskey@archchicago.org](mailto:lmclluskey@archchicago.org)


>>> [REDACTED] 8/8/2007 12:25 PM >>>  
Leah,

How are you doing? I hope well and I hope things aren't keeping you too busy. I was just wondering if you had a chance to speak to the Cardinal about requested that Thomas Job be laicized from the priesthood. Could you let me know? It is important to [REDACTED] that the Archdiocese at least request it. Not much can be done about Thomas Job but at least he can be stripped of ever being recognized as a Catholic priest. Thanks again for all your work. Take care and best wishes.

Sincerely

[REDACTED]



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ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility  
737 N. Michigan Ave., Suite 900  
Chicago, IL 60611



(312) 751-5205  
Fax: (312) 751-5279  
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Review Board met on 11/20/07 to conduct a(n) \_\_\_\_\_  
(enter date: month/day/year)

(check one)  Initial Review     Review for Cause     Supplementary Review     Review for Advice  
Status Report  
regarding the allegation of \_\_\_\_\_  
(enter name of alleged victim)

against Thomas Job  
(enter name of accused priest or deacon)

(check one)    a priest of the Archdiocese of Chicago    a deacon of the Archdiocese of Chicago  
an extern priest or deacon of the (Arch)diocese of \_\_\_\_\_  
(enter name of [Arch]diocese)

a religious priest or deacon of \_\_\_\_\_  
(enter name of religious community)

a resigned priest or deacon of \_\_\_\_\_  
(enter name of diocese or religious community)

a deceased priest or deacon of \_\_\_\_\_  
(enter name of diocese or religious community)

which claims as follows: \_\_\_\_\_  
(enter brief description of the alleged misconduct or inappropriate behavior)

**Initial Review:** In light of the information presented, the Review Board determined that

(check one)  the matter warrants additional investigation.  
 the matter does not warrant additional investigation and the file should be closed.

If the information warrants additional investigation, the Board recommends that

(check one)    the safety of children requires the immediate withdrawal of the accused from ministry.  
 the accused may remain in ministry with monitoring and restrictions pending inquiry.  
 the accused may remain in ministry without monitoring or restrictions pending inquiry.

**Review for Cause:** In light of the information presented, the Review Board determined that

(check one)    there is reasonable cause to suspect that the alleged misconduct occurred.  
 there is not reasonable cause to suspect that the alleged misconduct occurred.  
 there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one)    the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from  
ministry continue) and that restrictions and monitoring be imposed in accord with  
Archdiocesan policies and procedures.  
 no further action be taken because the accused priest is resigned or deceased, except  
to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 9-0 warrants add'l

JOB, THOMAS JOHN

Born: [REDACTED]  
Ordained: May 13, 1970  
Last Known Address: [REDACTED]

RECEIVED

MAY 26 2004

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

(as of November, 1991)

Leave of absence granted on May 22, 1987, effective June 14, for six months  
Formally written resignation in a letter on October 13, 1991  
Letter of acceptance from Cardinal Bernardin on November 22, 1991  
No indication of attempted marriage  
[REDACTED]

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim ER's statement, given to Ms. McCluskey on December 21, 2006, formalizing his allegation of abuse against Rev. Thomas Job. The alleged abuse consisted of fondling, which occurred at the St. John Vianney parish. Victim ER also reported that Fr. Job would drive with Victim ER and other boys in his car and would touch and hold whoever sat next to Fr. Job. Victim ER was in elementary school at the time of the alleged abuse in the early 1970's.

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.  
Chicago, Illinois 60611

August 3, 2007

**RECEIVED**

Ms. Leah McCluskey  
Office of Child Abuse Investigations and Review  
P.O. Box 1979  
Chicago, IL 60690-1979

**AUG 06 2007**

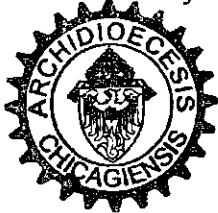
ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of March 23, 2007 in response to your letter of March 17, 2007, regarding the matter of **Reverend Thomas Job**, a priest ordained for the Archdiocese of Chicago who resigned from priestly ministry many years ago, and the allegation made by [REDACTED] following the Initial Review conducted by the Review Board on March 17, 2007.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that the information suggests further investigation into whether **Thomas Job** engaged in sexual misconduct with a minor.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

*Rev Richard Anselmi*  
Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Vincent Costello, Vicar for Priests  
Mrs. Mayra Flores, Assistance Ministry  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

**AOC 003293**

WCSOP

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

July 5, 2007

Mr. Thomas Job



Dear Mr. Job,

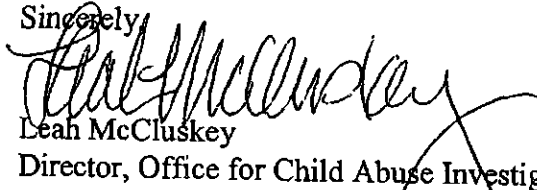
Please be advised that the independent Review Board met on June 16, 2007 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

At a Review for Cause the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor.

In the Review for Cause of this matter on June 16<sup>th</sup>, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Cardinal George has accepted the Board's determination.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. Vincent Costello continues to be available to you and may be reached at [312] 642-1837.

Sincerely,

  
Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Patrick Reardon, civil attorney

Bc John O'Malley, Office of Legal Services

Sim Serriteila, Attorney



ACOPY

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

July 5, 2007

**HAND DELIVERED**

[REDACTED]

Dear [REDACTED]

Please be advised that the independent Review Board met on June 16, 2007 and conducted a Review for Cause of your allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

At a Review for Cause the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor.

In the Review for Cause of this matter on June 16<sup>th</sup>, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Cardinal George has accepted the Board's determination.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Mayra Flores, Office of Assistance Ministry  
Be John O'Malley, Office of Legal Services  
Jim Serriteila, Attorney

AOC 003295

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5388  
312-751-8307, fax

June 18, 2007

**RECEIVED**

**JUN 29 2007**

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on June 16, 2007 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, there is reasonable cause to suspect that the alleged misconduct occurred.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

*I accept the  
determination.  
RBY  
Jun 23 2007*

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

**HAND DELIVERED**

April 4, 2007

COPY

Dear [REDACTED]

Please be advised that the independent Review Board met on March 17, 2007 and conducted an Initial Review of your allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc Ralph Bonaccorsi, Office of Assistance Ministry

AOC 003297

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general

March 17, 2007

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

*I accept this  
determination -  
F. J. J. J.  
Mar 23, 2007*

Dear Cardinal George,

Please be advised that the independent Review Board met on March 17, 2007 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, this matter warrants additional investigation. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Cc: Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

**RECEIVED**

**MAR 27 2007**

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

**AOC 003298**

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office

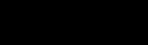


P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax


## MEMORANDUM

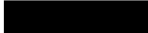
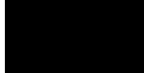
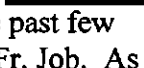

To: File – CAIR - 122

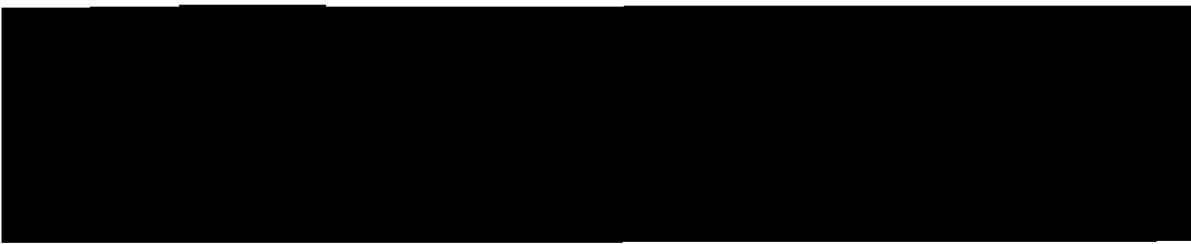

From: Leah McCluskey, Office for Child Abuse Investigations and Review 



Re: Job, Rev. Thomas [Resigned] 

Date: April 11, 2007

At  request, I met him at an agreed upon location in Shamburg, Illinois on April 10, 2007 to hand deliver the April 4, 2007 dated letter concerning Cardinal George's decision of the Initial Review of his allegation of the sexual abuse of a minor against the former Rev. Thomas Job [see file].

My meeting with  lasted for approximately 45 minutes. I provided  with responses to his clarification questions about the Review Board process.  also chose to share with me difficulties that he has been experiencing over the past few months since informing the Archdiocese of Chicago of his allegation against Fr. Job. As per 



At the end of the meeting, it was agreed that I would contact  once the Review for Cause of this matter has concluded. In the interim, I informed  that he could call me with any questions or concerns.

Cc Ralph Bonaccorsi, Office of Assistance Ministry  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 003299

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax


## MEMORANDUM

To: File – PFR - 122


From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Job, Rev. Thomas [Resigned] 

Date: March 30, 2007

During a scheduled conference call that took place at the Vicar for Priests' Office today, I read the entire March 1, 2007 Memorandum [see attached copy] to the former Rev. Thomas Job. The March 1<sup>st</sup> Memorandum details additional memories related to the alleged sexual abuse by Fr. Job that  has recalled since our initial December 2006 meeting.

Rev. Vincent Costello, Vicar for Priests scheduled today's 3:00 pm conference call with Mr. Job so that I could read the aforementioned Memorandum to the accused. Both Fr. Costello and I reminded Mr. Job that once the entire Memorandum was read, he would be given the opportunity to provide a response.

I continued by reading the entire Memorandum without any interruption. When I asked him, Mr. Job stated that he did not have any questions or responses to  memories detailed in the Memorandum. Mr. Job thanked both Fr. Costello and myself prior to ending the phone call.

Cc Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 003300

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office  
P.O. Box 1979  
Chicago, Illinois 60690-1979



312-751-5254, general  
312-751-8307, fax  
312-751-5279, fax

## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned] [REDACTED]

Date: February 12, 2007

---

PRA traveled to meet with [REDACTED] on February 9, 2007 at an agreed upon location so that he could review the final report of his allegation of sexual abuse against the former Rev. Thomas Job. [REDACTED] had informed PRA that he would prefer to meet in person to review and sign the final report as opposed to having the report sent to his home.

Upon [REDACTED] arrival, PRA provided him with a copy of the report written based upon the original December 21, 2006 meeting and his changes and additions. After reading through the report and writing in minor changes, [REDACTED] signed the final report of his allegation against Fr. Job.

[REDACTED] then asked PRA to explain to him what to expect from the process as it continues forward. PRA provided information and answered [REDACTED] questions regarding the Review Board process, including the Initial Review and Review for Cause. [REDACTED] informed PRA that he would prefer to meet in person to receive any letters from the Office of Professional Responsibility based upon Cardinal George's decisions made concerning this matter.

[REDACTED] He also informed PRA that he would like to know if Fr. Job denies the allegation. [REDACTED] PRA asked [REDACTED] to elaborate, and stated his assumption that if Fr. Job denies the allegation then the Review Board would automatically agree with the accused. PRA informed [REDACTED] of

the different backgrounds of the nine Review Board members as they are described in §1100 *Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*. PRA also informed [redacted] of the summary sheet of all accused that have matters before the Review Board.

[redacted] asked PRA what more information he could provide for the Review Board and added that he has given all of the information that knows [regarding his memories of the abuse by Fr. Job]. PRA responded by telling [redacted] that he can only be asked to provide the information that he remembers.

[redacted] thanked PRA for traveling to meet with him and for providing the explanations on the Review Board process. It was agreed that PRA would be in touch with [redacted] after his allegation is read to Fr. Job.

PRA did provide [redacted] with a copy of the report of his allegations against Fr. Job.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Office of Assistance Ministry



# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


Leah R. McCluskey, MSW, LSW  
Administrator  
312-751-5205  
lmcluskey@archchicago.org


Patricia J. Zacharias, LCPC, CADC, CEAP  
Assistant Administrator  
312-867-8793  
pzacharias@archchicago.org

Post Office Box 1979  
Chicago, Illinois 60690-1979  
1-800-994-6200  
312-751-5279 (fax)

## MEMORANDUM

To: File – PFR-122


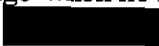


From: Leah McCluskey, Professional Responsibility Administrator 



Re: Job, Rev. Thomas [Resigned] 

Date: December 15, 2006

---

PRA received a return phone call from  on December 12, 2006 regarding his allegation of sexual misconduct against the former Rev. Thomas Job.

 began by expressing his surprise and appreciation for PRA's voice mail message to him regarding this matter. He stated that he was not expecting much from the Archdiocese of Chicago when he recently called St. John Vianney parish and spoke with the assigned Deacon.  stated that the deacon gave him the [incorrect] information that Fr. Job was deceased. PRA did inform  that Thomas Job is alive and that last year, one of the local newspapers [either the Chicago Sun-Times or the Chicago Tribune] printed the incorrect status of a handful of clerics who had substantiated allegations of sexual misconduct against them.  expressed his appreciation for the clarification and also stated that he was surprised to receive a phone call from Rev. Thomas Reformat, the current pastor of St. John Vianney, after he spoke with the deacon.

When asked,  agreed to PRA's request to verbally provide him with information concerning the Office of Professional Responsibility as well as the Office of Assistance Ministry. After listening to PRA's descriptions of the offices,  agreed to schedule a meeting so that he could formalize his allegation against Fr. Job.

 expressed to PRA that he has never told anyone of the abuse by Fr. Job, not even his family. 

AOC 003303

[REDACTED]

[REDACTED] He stated that he has recently begun to remember the CCD classes he participated in at St. John Vianney, where they took place at the parish, and the color of Fr. Job's car. [REDACTED] then stated, "[REDACTED] can remember exactly what happened in the [REDACTED] office [with Fr. Job]." He informed PRA that he wants to move on with his life.

During the December 12<sup>th</sup> phone conversation, [REDACTED] stated that he graduated from St. John Vianney in 1973 and is now 48 years old. [REDACTED] named other altar servers and friends of his from his time at St. John Vianney: [REDACTED]. When [REDACTED] informed PRA that he has never spoken to anyone about the abuse by Fr. Job, he identified [REDACTED] as his best friend at the time. [REDACTED]

It was agreed that [REDACTED] would meet with PRA and a representative from the Office of Assistance Ministry on Thursday, December 21, 2006 at [REDACTED] located in [REDACTED]. [REDACTED] lives in [REDACTED] but indicated that he would be in [REDACTED] that day for business. He mentioned to PRA that he presently works for [REDACTED] and is responsible for several stores, which causes him to travel.

PRA again thanked [REDACTED] for the return phone call and agreed to contact him to confirm the meeting space and time for December 21<sup>st</sup>. [REDACTED] may be reached on his cellular phone at [REDACTED]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Office of Assistance Ministry

**From:** Leah McCluskey  
**To:** Costello, Vincent  
**Date:** 3/8/2007 9:07:31 AM  
**Subject:** Re: Phone Call?

Fr. Costello,

That sounds like a good idea--if you write him a letter, note that you have been trying to reach him without success, and that there is some additional information I would like to read to him.

Thanks.

Leah

>>> Vincent Costello 3/7/2007 5:07 PM >>>  
Dear Leah,

I tried phoning Tom Job this afternoon at or about 4:06. The result was the same. Should we write him and ask when we might be able to read the rest of the allegation?

Father Vince Costello

>>> Leah McCluskey 03/07/07 1:22 PM >>>  
Thanks for the heads up Fr. Costello.

Leah

>>> Vincent Costello 3/7/2007 11:36 AM >>>  
Dear Leah,

I tried calling Job at 11:22 this morning. Again there was neither an answer or nor an answering machine. I plan to make an attempt again this afternoon. I hope I can make contact soon. I'm leaving for vacation this Sunday morning.

Fr. Vince Costello

>>> Leah McCluskey 03/06/07 2:00 PM >>>  
Thanks Fr. Costello.

Leah

>>> Vincent Costello 3/6/2007 1:27 PM >>>  
Dear Leah,

I tried calling Tom Job twice, at 10:31 yesterday morning and at 1:25 this afternoon. If he has a voicemail it did not seem to have been on. I will try again, perhaps later today or tomorrow.

Fr. Costello

>>> Leah McCluskey 03/03/07 7:54 AM >>>  
Fr. Costello,

It was my thought as well to read the additional information received to Job. I have already talked to the person over the phone and typed it up--so I would be free next week if that worked for you.

I am free on Monday, 3/5 after 3p; Tuesday, 3/6 after 1p; Wed., 3/7 from 1p-4:30p; and Friday, 3/9 in the

morning.

Have a good weekend Fr. Costello--today is the St. Pat's Day parade in Forest Park...I will be there supporting all of us Irish people :)

Leah

>>> Vincent Costello 03/02/07 4:15 PM >>>

Dear Leah,

I think we should probably read the other memories regarding Job to Job. There may be a time constraint because I'll be on vacation from March 11th - 18th (God willing). Do you think you can get the person making the allegations in for a conversation during the next few days? Or do feel comfortable enough to speak with him on the phone? Would that suffice? Please let me know what's best.

Fr. Vince Costello

>>> Leah McCluskey 03/01/07 11:06 AM >>>

Fr. Costello,

I just spoke with the individual whose allegation was read to Job last week. The individual has four additional specific memories of incidents involving Job--should we set up a phone call to read the additional to him?

Leah

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review  
676 N. St. Clair, Suite 1910  
Chicago, Illinois 60611



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

MEMORANDUM

TO: Professional Conduct Administrative Committee  
FROM: Laura Neri Palomino, Administrative Assistant <sup>LNP</sup>  
DATE: September 19, 2002  
RE: [PFR-122] Rev. Thomas Job/ [REDACTED]

Attached is a copy of <sup>an</sup> ~~a~~ new allegation received by this office on 4/29/02. We are opening a file and Leah McCluskey, Interim Professional Fitness Review Administrator will begin the Review Process by attempting to arrange an interview with [REDACTED] through his mother, [REDACTED]. Please advise this office of any information you may have in your files regarding Job, Thomas [REDACTED].

Thank you.

[REDACTED]

Attachment

A:/PCAC Notification Memo

*Laura,  
You can ask RB  
if he has contacted [REDACTED] Wouldn't  
RB have reported back  
to us if he had?  
Either way the  
allegation has to  
be communicated  
to PCAC  
Jm*

*VAM has no  
record of matter  
does.*

Victim Statement Abstract

This abstract replaces the April 24, 2002 letter written by the mother of Victim ET to Cardinal Francis George, enclosing a letter dated April 17, 2002 written by the mother of Victim ET to Father Klees at St. Cletus Church. In the April 17, 2002 letter, the mother of Victim ET alleges that her son was abused by Rev. Thomas Job in the 1970's and early 1980's.

# ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley  
Director



Post: Office Box 1979  
Chicago, Illinois 60690-1979

Tel: (312) 751-5379  
Fax: (312) 751-5252  
e-mail: jomalley@archchicago.org

June 6, 2007

## PERSONAL AND CONFIDENTIAL

Ms. Shauna Boliker  
Assistant State's Attorney  
State's Attorney of Cook County  
2650 South California, Room 11D10  
Chicago, Illinois 60608

RE:

[REDACTED]  
Our File #07 SC 051  
Date of Birth: Unknown  
Date of alleged abuse: Unknown  
Location of Incident: St. John Vianney

Dear Ms. Boliker:

Please be advised the Archdiocese of Chicago's Office for Child Abuse Investigations and Review has received an allegation from a third party that [REDACTED] was sexually abused when he was a minor by Fr. Thomas Job, an Archdiocesan priest. The alleged abuse occurred at St. John Vianney Parish. Fr. Job is resigned from ministry.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

Handwritten signature of John C. O'Malley in black ink.  
John C. O'Malley  
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓  
Mr. James A. Serritella  
Ms. Elizabeth Yore

SCDir\07SC051\SA Notification Re [REDACTED]

AOC 003309

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim EU's statement, given to Ms. McCluskey on July 7, 2004, formalizing his allegation of abuse against Rev. Thomas Job. The alleged abuse consisted of Fr. Job providing Victim EU with alcohol, as well as incidents of hugging, kissing, fondling, and mutual oral sex. The alleged abuse took place at St. John Vianney parish. Fr. Job would also sleep in the same bed as and shower with Victim EU. The alleged abuse began when Victim EU was in third or fourth grade and continued until he was in seventh grade in approximately 1969-1973. Victim EU stated that he reported the abuse to the principal of St. John Vianney in 1972 or 1973, and that he recalls that another person raised questions about Fr. Job's conduct with children just prior to his transfer to St. Cletus in 1976.



# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax (312) 751-5279  
www.archchicago.org

June 1, 2005

[REDACTED]  
C/o Mr. Jeff Anderson  
E-1000 First National Bank Bldg.  
332 Minnesota St.  
St. Paul, MN 55101

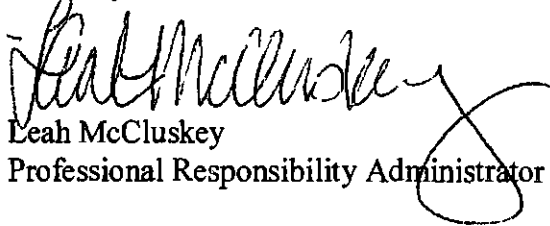
Dear [REDACTED]

Please be advised that the Professional Responsibility Review Board met on May 21, 2005 and conducted a Review for Cause regarding your allegation of sexual misconduct against the former Rev. Thomas Job, a resigned priest of the Archdiocese of Chicago, pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that based on the information presented, there is reasonable cause to suspect that the alleged misconduct occurred.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Assistance Ministry

AOC 003311

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

May 23, 2005

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

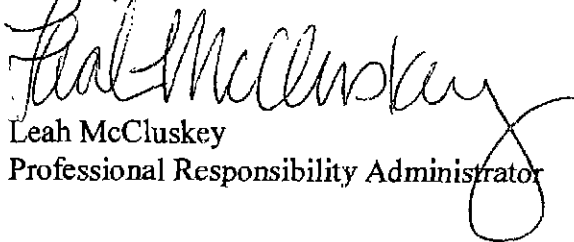
Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on May 21, 2005 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, there is reasonable cause to suspect that the alleged misconduct occurred. The Board also recommended that no further action be taken due to the fact that Mr. Job is resigned, with the exception to provide appropriate outreach to those affected by the alleged misconduct.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

*I accept the results  
of the  
by JL, 2005*

RECEIVED

MAY 26 2005

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

AOC 003312

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

February 14, 2005

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

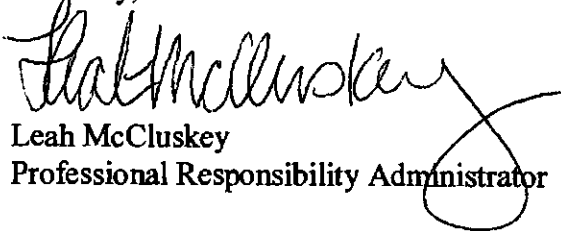
Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on February 12, 2005 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against Rev. Thomas Job pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Thomas Job is a resigned priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, additional investigation of the matter is warranted. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

  
Leah McCluskey  
Professional Responsibility Administrator

*is any other records. P. Rev. Feb. 16, 2005*

RECEIVED

FEB 16 2005

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. James Kaczorowski, Vicar for Priests

AOC 003313

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279

February 22, 2005

[REDACTED]  
C/o Mr. Jeff Anderson  
E-1000 First National Bank Bldg.  
332 Minnesota Street  
St. Paul, MN 55101

Dear [REDACTED]

Please be advised that the Professional Responsibility Review Board met on February 12, 2005 and conducted an Initial Review regarding your allegation of sexual misconduct against Rev. Thomas Job, a resigned priest of the Archdiocese of Chicago, pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. The additional information obtained will be presented to the Board at a Review for Cause of this matter. I ask at this time that you forward any additional information regarding this matter to my attention.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

Handwritten signature of Leah McCluskey in cursive script.  
Leah McCluskey  
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Ralph Bonaccorsi, Assistance Ministry

AOC 003314

FR-122  
Job [REDACTED]

# ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley  
Director



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5379  
Fax (312) 751-5252  
E mail jomalley@archchicago.org

October 27, 2003

**RECEIVED**

OCT 28 2003

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

**CONFIDENTIAL**

Mr. Michael Howlett  
Richard J. Daley Center  
50 West Washington, 5<sup>th</sup> Floor  
Chicago, Illinois 60602

Attached is a list of matters on which we have been placed on notice of Anderson & Associates representation. On matters that are indicated as "new" in the OLS # Column, we will forward individual notices to you as soon as possible. On matters that indicate an OLS #, Jan has written in the date of prior notice to you. There are two files, [REDACTED] and [REDACTED] on which we had prior notice but have not sent you information. Both were old, closed files that have been recently re-opened for new activity. We will send notification of these matters to you.

As I told you earlier today, we have little or no specific information on these matters to date. We will keep you informed as information comes in. I have asked Leah McCluskey to let me know details as soon as they are provided.

Please let me know if you have any questions.

Very truly yours,

John C. O'Malley  
Director of Legal Services

JCOM:dd

Attachment

cc: Leah McCluskey ✓

L:\Sholding\Howlett\ListAndersonMatters

# ARCHDIOCESE OF CHICAGO

Professional Responsibility Review Board  
676 North St. Clair – Suite 1910  
Chicago, IL 60611



(312) 751-5205  
Fax: (312) 751-5279  
Hotline: 1-800-994-6200

## RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on 5/21/05 to conduct a(n)  
(enter date: month/day/year)

(check one:) Initial Review Preliminary Review Review for Cause Supplementary Review

Status Report  
regarding the allegation of \_\_\_\_\_  
(enter name of alleged victim)

against Thomas Job  
(enter name of accused priest or deacon)

(check one:) a priest of the Archdiocese of Chicago a deacon of the Archdiocese of Chicago  
an extern priest or deacon of the (Arch)diocese of \_\_\_\_\_  
(enter name of [Arch]diocese)

a religious priest or deacon of \_\_\_\_\_  
(enter name of religious community)

a resigned priest or deacon of AOC  
(enter name of diocese or religious community)

a deceased priest or deacon of \_\_\_\_\_  
(enter name of diocese or religious community)

which claims as follows: physical exam sexual talk, sleepover  
(enter brief description of the alleged misconduct or inappropriate behavior)  
in same bed in rectory, mutual oral sex,  
masturbation; Job provided alcohol to \_\_\_\_\_

**Initial Review:** In light of the information presented, the Review Board determined that  
(check one:) the information at least seems to be true of an offense.  
the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that  
(check one:) the safety of children requires the immediate withdrawal of the accused from ministry.  
the accused may remain in ministry with monitoring and restrictions pending inquiry.  
the accused may remain in ministry without monitoring or restrictions pending inquiry.

**Review for Cause:** In light of the information presented, the Review Board determined that  
(check one:)  there is reasonable cause to suspect that the alleged misconduct occurred.  
there is not reasonable cause to suspect that the alleged misconduct occurred.  
there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that  
(check one:) the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from  
ministry continue) and that restrictions and monitoring be imposed in accord with  
Archdiocesan policies and procedures.  
 no further action be taken because the accused priest is resigned or deceased, except  
to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: He is to be withdrawn from ministry  
and a Review for Cause 5-0 reasonable  
cause to suspect

ARCHDIOCESE OF CHICAGO

Professional Responsibility Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on 2/12/05 to conduct a(n)
(enter date: month/day/year)

(check one:) Initial Review Preliminary Review Review for Cause Supplementary Review
Status Report

regarding the allegation of Thomas Job

against [redacted]
(enter name of accused priest or deacon)

(check one:) a priest of the Archdiocese of Chicago a deacon of the Archdiocese of Chicago
an extern priest or deacon of the (Arch)diocese of
(enter name of (Arch)diocese)

a religious priest or deacon of
(enter name of religious community)

X a resigned priest or deacon of AOC
(enter name of diocese or religious community)

a deceased priest or deacon of
(enter name of diocese or religious community)

which claims as follows: physical examination, sex talk,
sleep in same bed at rectory
(enter brief description of the alleged misconduct or inappropriate behavior)

Initial Review: In light of the information presented, the Review Board determined that

(check one:) X the information at least seems to be true of an offense.
the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that

(check one:) the safety of children requires the immediate withdrawal of the accused from ministry.
the accused may remain in ministry with monitoring and restrictions pending inquiry.
the accused may remain in ministry without monitoring or restrictions pending inquiry.

Review for Cause: In light of the information presented, the Review Board determined that

(check one:) there is reasonable cause to suspect that the alleged misconduct occurred.
there is not reasonable cause to suspect that the alleged misconduct occurred.
there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from
ministry continue) and that restrictions and monitoring be imposed in accord with
Archdiocesan policies and procedures.
no further action be taken because the accused priest is resigned or deceased, except
to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 7-0 unanimous

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility




P.O. Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5205  
Fax: (312) 751-5279  
www.archchicago.org

## MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Department of Children and Family Services [DCFS] Investigations

Date: July 9, 2005

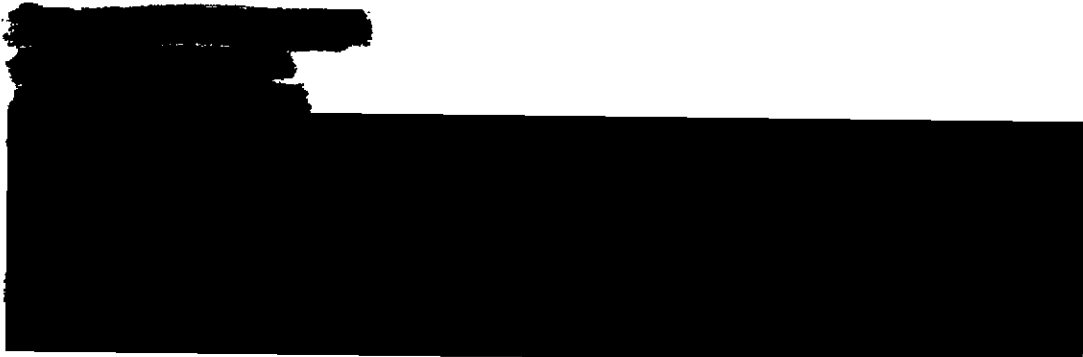
---

PRA spoke with Ms. Yvonne Gillie-Wallace, DCFS investigator via phone on June 22, 2006. The phone call began discussion a different matter. Ms. Gillie-Wallace then expressed her need to speak with PRA about "other pending cases."

Ms. Gillie-Wallace referred to DCFS investigator Artis Cook and their need to go out to "Mundelein." PRA informed Ms. Gillie-Wallace of her [PRA's] June 16<sup>th</sup> phone conversation with Ms. Gailyn Thomas of DCFS regarding the needs of the investigators. Ms. Gillie-Wallace was able to clarify that she was interested in the location of where the clerics withdrawn from the priesthood [for substantiated allegations of sexual misconduct] reside. PRA informed Ms. Gillie-Wallace that "Mundelein" is the location of St. Mary of the Lake Seminary and that the Cardinal Stritch Retreat House is on the seminary grounds. Ms. Gillie-Wallace was informed that the clerics she has spoken of reside at the Cardinal Stritch Retreat House. PRA spent much time attempting to explain the set up of St. Mary of the Lake Seminary in relation to the location of the Cardinal Stritch Retreat House. Ms. Gillie-Wallace did eventually express her understanding of the campus.

Ms. Gillie-Wallace then requested clarification for the addresses of the following clerics [which PRA provided]:

- 
- 
- 
- 
- 
- 
- 





- [REDACTED]
- [REDACTED]
- [REDACTED]

Ms. Gillie-Wallace also asked about the former [REDACTED] Thomas Job, [REDACTED] PRA informed Ms. Gillie-Wallace that all three men have resigned from the priesthood and therefore, the Archdiocese of Chicago does not have any control over where they reside.

When asked, PRA agreed to fax Ms. Gillie-Wallace a list of all clerics who have been withdrawn from ministry and residing at the Cardinal Stritch Retreat House. Ms. Gillie-Wallace provided the fax number of [708] 210-3546.

Cc: Francis Cardinal George, O.M.I.  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Edward D. Grace, Vicar for Priests  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor  
Rev. John Canary, Vicar General

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 751-5200  
Fax (312) 337-6379

RECEIVED

NOV 03 2005

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

## DECLARATION

IN THE NAME OF THE MOST HOLY TRINITY. AMEN

- (1) Whereas Thomas J. Job, born on [REDACTED] was ordained a priest of the Archdiocese of Chicago on May 13, 1970 at St. Mary of the Lake Seminary, Mundelein, Illinois, and
- (2) Whereas he submitted a letter of resignation from the active ministry in 1991, and given the circumstances of his departure, it is unlikely that he would ever be permitted to return,

I, Francis Cardinal George, O.M.I., by the grace of God and the favor of the Apostolic See, Archbishop of Chicago, do hereby declare:

- a) that Thomas J. Job has no authorization whatsoever to act as an agent of this Archdiocese;
- b) that he is no longer affiliated as a priest in any way with the Archdiocese of Chicago;
- c) that he is not to represent himself as a Roman Catholic priest with canonical faculties, nor is he to present himself as a 'Catholic priest in good standing';
- d) that the Archdiocese does not consider itself in any way responsible for the activities of Thomas J. Job, and
- e) that the Archdiocese is not to be held liable for any scandal or harm to souls for which he has been or is responsible.

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Most Rev. Raymond E. Goedert  
Ecclesiastical Notary

June 4, 2005

OFFICE OF THE VOCATION DIRECTOR

*File: Copy given to FR Ed Grace on 10/20/04*



RECEIVED  
OCT 20

October 18, 2004

To: Chancellor's Office  
Archdiocese of Chicago

From: Rev. Thomas P. Conde

RECEIVED

SEP 13 2006

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

**RE: Status of Former Priest of the Archdiocese**

It came to my attention today that Thomas Job, former priest for the Archdiocese of Chicago conducted a funeral service in a Libertyville funeral home about two weeks ago.

I do not know the status of his stepping away from the Archdiocese and or the Priesthood. I don't need to know. However, he billed himself as an Archdiocesan priest of Chicago to his colleagues in Waukegan and to the undertaker.

According to the undertaker, Tom Job works for Lake County Addictions in Waukegan, IL [redacted] or [redacted].

I thought you should be aware of this since it does not match what I've been told of his ecclesiastical status. If you need more information from me, I'm at [redacted].

I leave it in your hands to handle this information as you see fit.

Sincerely yours,

# ARCHDIOCESE OF CHICAGO

Office of the Chancellor  
Jimmy M. Lago



Post Office Box 1979  
Chicago, Illinois 60690-1979

312-751-5382  
Fax: 312-751-5381

**RECEIVED**

**SEP 13 2006**

ARCHDIOCESE OF CHICAGO  
OFFICE OF PROFESSIONAL RESPONSIBILITY

April 28, 2003

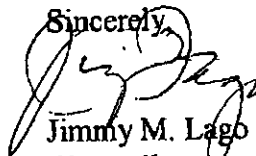
Mr. Thomas John Job



Dear Mr. Job,

I have recently been contacted by St. Mary of the Hills Parish in Wisconsin to provide endorsement for you to do a baptism on May 4<sup>th</sup>. If you are the individual who has applied for these faculties, please be reminded of [REDACTED] and the fact that you resigned as a priest of the Archdiocese of Chicago. You agreed that you will not function as a Roman Catholic priest, represent yourself as a Roman Catholic priest, wear priestly garb, nor be called Father.

This written agreement was with the Archbishop of Chicago.

Sincerely,  
  
Jimmy M. Lago  
Chancellor

AOC 003322

Victim Statement Abstract

This abstract replaces the July 8, 2011 letter written by a relative of Victim EV to the Archdiocese of Chicago. In the letter, the relative requests additional information about Rev. Thomas Job, whom the relative reported had been spending a great deal of time with Victim EV, a minor, over the past several years.

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Directory of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, of Victim EW's statement, given to Ms. McCluskey on August 7, 2008, formalizing his allegation of abuse against Rev. Thomas Job. The alleged abuse consisted of Fr. Job providing Victim EW with alcohol, Fr. Job exposing himself and masturbating in front of Victim EW, fondling Victim EW and asking Victim EW to touch Fr. Job. The alleged abuse occurred at the St. John Vianney school and rectory, as well as during an out-of-state trip with other boys. Victim EW was approximately 14 years old at the time of the alleged abuse.

ARCHDIOCESE OF CHICAGO

 **FILE COPY**

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

September 29, 2008



Dear 

Enclosed you will find a final report with signatures for your file. Please contact Leah McCluskey at 312-751-5205 with any questions you may have.

Sincerely,



Santa R. Garcia  
Secretary

Enclosure

AOC 003325

ARCHDIOCESE OF CHICAGO

FILE COPY

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-3307, fax

VIA FACSIMILIE AND MAIL

September 3, 2008



Dear [REDACTED]

I hope that this letter finds you doing well.

Enclosed you will find a draft report of your allegation of sexual abuse against the former Rev. Thomas Job. The report is based upon our meeting that took place on August 7, 2008. Thank you again for agreeing to meet with me and for sharing all that you did.

I ask that you review the report and make any changes and/or additions necessary to ensure its accuracy. Please return the draft to me with your changes in the envelope provided. I will then return a final report to you for your signature. Once all signatures are provided, a copy of the final report will be forwarded to you through your attorney Eugene Hollander.

[REDACTED] due to the fact that our meeting needed to be shortened, I did not have the opportunity to ask you some additional questions that I would have normally asked while we were still together. I would also appreciate it if you would consider adding any responses you wish to the following questions in the report that you return to me with your other changes and additions:

1. Are you currently married?
2. Do you have any children?
3. Could you please provide the name of the company that you currently work for and the amount of time that you have been with them?
4. You had mentioned when you were talking about past employers after high school that you were more into weekends than anything else. Would you be comfortable talking some about what you did on the weekends?



I want to thank you again [REDACTED] for spending the time with us that you did on August 7<sup>th</sup>. Realizing how often you are on the road with your work, I ask in the interest of expediting this process that you please return the enclosed report with your changes as near to September 17, 2008 that you are able. Please know that you may also respond by September 17<sup>th</sup> with a written request for a two-week extension to review the report, which then I would ask that you return it to me by October 1, 2008. I have noted this time frame in light of presenting this matter to the Review Board as soon as possible so that this matter may continue forward.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,



Leah McCluskey

Director, Office for Child Abuse Investigations and Review

Enclosure

ARCHDIOCESE OF CHICAGO

FILE COPY

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

MEMORANDUM

**To:** Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

**From:** Santa Garcia, Secretary *SG*  
Office for Child Abuse Investigations and Review

**Re:** [PFR-122] JOB REV. THOMAS (RESIGNED) [REDACTED]

**Date:** October 9, 2008

Enclosed please find a copy of the signed allegation of sexual misconduct [PFR-122] JOB, REV. THOMAS (RESIGNED) [REDACTED] for your files.

Please call Leah McCluskey at 312-751-5205 with any questions you may have.  
Thank you.

Enclosure

*Bcc: John O'Malley  
James Serritella*

# ARCHDIOCESE OF CHICAGO

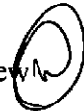
Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-3307, fax

## MEMORANDUM

To: File – PFR- 122

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: **RESPONSE OF REV. THOMAS JOB [RESIGNED] TO THE  
ALLEGATION OF THE SEXUAL ABUSE OF A MINOR MADE BY**  


Date: October 6, 2008

---

**Date of Conference Call: October 3, 2008**

**Time of Conference Call: 3:00 pm**


### **Participants in Conference Call**

Thomas Job  
Rev. Vincent Costello, Vicar for Priests  
Leah McCluskey, Office for Child Abuse Investigations and Review


### **Conference Call**

I arrived at the Vicar for Priests' Office just prior to the scheduled conference call. Rev. Vincent Costello initiated the call with Mr. Thomas Job at 3:00 pm.

Fr. Costello spoke with Mr. Job initially to inform him that he and I were the only people present. He also invited Mr. Job to ask any questions, make any statements, or choose not to respond after the allegation had been read to him.

I then introduced myself to Mr. Job and thanked him for his time. When I asked Mr. Job if he had any questions prior to continuing with my reading the allegation made against him by  he responded that he did not.

I proceeded by reading the report of  allegation against Mr. Job in its entirety.

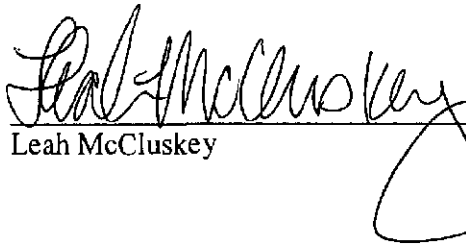
After reading the allegation, Fr. Costello asked Mr. Job if he had anything to say or if he wished to make a response. Mr. Job said that he did not. I informed Mr. Job that he had the right to have a copy of the report of  allegation sent to him. When asked, Mr. Job stated that he would appreciate it if I did not send to him a copy of the report.

I informed Mr. Job that if he had any future questions concerning this matter, to please call either me or Fr. Costello.

Fr. Costello and I both thanked Mr. Job for his time. Mr. Job responded by thanking us and ended the phone call.

\_\_\_\_\_  
Thomas Job

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey

10/6/08  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Rev. Vincent Costello

10/6/08  
\_\_\_\_\_  
Date

RECEIVED

FEB 19 2008

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley  
Director  
jomalley@archchicago.org



ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW  
Post Office Box 1979  
Chicago, Illinois 60690-1979  
(312) 751-5379  
Fax (312) 751-5252

PR-122

February 15, 2008

PERSONAL AND CONFIDENTIAL

Ms. Shauna Boliker  
Assistant State's Attorney  
State's Attorney of Cook County  
2650 South California, Room 11D10  
Chicago, Illinois 60608

RE: [REDACTED]

Our File #08 SC 015  
Date of Birth: Unknown  
Date of Incident: Unknown  
Location of Incident: Unknown

Dear Ms. Boliker:

Please be advised that the Archdiocese of Chicago was notified by attorney Eugene K. Hollander that he is representing [REDACTED] in a claim of sexual abuse against Fr. Thomas Job and the Archdiocese of Chicago. We have not been provided with any further information from Mr. Hollander's office with the details of the allegation. Fr. Thomas Job resigned from ministry in 1992.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

  
John C. O'Malley  
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓  
Mr. James A. Serritella  
Ms. Dixie Peterson, DCFS Counsel

SCDir\08SC015\ANotficationRe [REDACTED]

AOC 003331

ARCHDIOCESE OF CHICAGO

REVISION

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

MEMORANDUM

FILE COPY

**To:** Rev. Vincent Costello, Vicar for Priests  
Matt Hunnicutt, Director, Assistance Ministry  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

**From:** Santa Garcia, Secretary  
Office for Child Abuse Investigations and Review

**Re:** [PFR-122) Job, Rev. Thomas (Resigned) ██████████

**Date:** September 29, 2008

Enclosed please find a copy of the signed Allegation above of Sexual Misconduct for your files.

Please call Leah McCluskey at 312-751-5205 with any questions you may have. Thank you.

Enclosure

Bcc: John O'Malley  
James Serritella

AOC 003332

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

December 11, 2008

**RECEIVED**

**DEC 16 2008**

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on December 6, 2008 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.10 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, there is reason to suspect that the accused did sexually abuse [REDACTED].

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Handwritten signature of Leah McCluskey in black ink, written over a large, faint circular stamp or watermark.

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

*↓ accept the  
determination.*

*P. Jov  
Dec 17, 2008*

AOC 003333

2000

1000

2/3  
122



# ARCHDIOCESE OF CHICAGO

 FILE COPY

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

October 30, 2008



Dear 

Please be advised that the independent Review Board met on October 18, 2008 and conducted an Initial Review of your allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

I would also like to remind you of your right to appear before the Review Board. If you wish to do so, please contact me directly so that we may schedule a date and time for you to address the Board in regards to this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,



Leah McCluskey

Director, Office for Child Abuse Investigations and Review

Cc Matt Hunnicutt, Office of Assistance Ministry

Bcc: Rev. Vincent Costello  
John O'Malley  
James Serritella

AOC 003335

# ARCHDIOCESE OF CHICAGO

Office of the Archbishop



835 N. Rush St.  
Chicago, Illinois 60611

December 29, 2008

RECEIVED

JAN 14 2009

Ms. Leah McCluskey  
Office for Child Abuse Investigations and Review  
P.O. Box 1979  
Chicago, IL 60690-1979

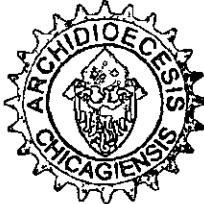
ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of December 17, 2008 in response to your letter of December 11, 2008, regarding the matter of **Reverend Thomas Job**, a priest of the Archdiocese of Chicago whose case has been submitted to Rome for dismissal from the clerical state, and the allegations of sexual misconduct that were made against him by [REDACTED]. This matter was discussed in a Review for Cause by the independent Review Board at their meeting of December 6, 2008.

In light of the fact that I have already petitioned the Congregation for the Doctrine of the Faith to ask the Holy Father to dismiss Father Job from the clerical state, I cannot take any further action against him. I ask that the usual pastoral care be afforded his accuser.

Thank you for your assistance in this matter.



*Rev Richard Lourdes*

Sincerely yours in Christ,

*Francis Cardinal George*

Francis Cardinal George, O.M.I.  
Archbishop of Chicago

Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General  
Rev. Daniel A. Smilanic, Cardinal's Delegate  
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services  
Reverend Edward D. Grace, Vicar for Priests  
Mr. Matt Hunnicutt, Assistance Minister  
Mr. Jimmy Lago, Chancellor  
Mr. John C. O'Malley, Director of Legal Services

AOC 003336

**From:** Leah McCluskey  
**To:** Garcia, Santa  
**Date:** 8/29/2008 1:57:55 PM  
**Subject:** Re: Request for school file

Thank you Santa.

Leah

>>> Santa Garcia 8/29/2008 11:24 AM >>>  
f. y. i.

Hi,

I called Jennifer Haggerty, Principal of St. John Baptist Vianney School @ 708/ 562-1466 this morning. She said she will search for files on: [REDACTED] with the information you provided me below. She mentioned that their school files are according to graduation year, but she'll get back with us early next week.

Santa R. Garcia  
Archdiocese of Chicago  
Office for the Protection of  
Children and Youth  
Olympia Centre  
737 N Michigan Av , Suite 900  
Chicago, IL 60611  
Ph. 312. 751-5251  
Fax 312. 751-8307  
Email: [sgarcia@archchicago.org](mailto:sgarcia@archchicago.org)

>>> Leah McCluskey 8/29/2008 9:30 AM >>>  
Santa,

Could you please call St. John Baptist Vianney School and request the school records of a former student named [REDACTED]? [REDACTED] only attended first grade at the school . which would have been somewhere around 1963 or 1964. Unfortunately, I do not have a birth date for [REDACTED]

Thank you.

Leah

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley  
Director  
jomalley@archchicago.org



Post Office Box 1979  
Chicago, Illinois 60690-1979

(312) 534-5379  
Fax: (312) 534-5252

June 1, 2009

PERSONAL AND CONFIDENTIAL

Ms. Shauna Boliker  
Chief, Criminal Prosecutions Bureau  
State's Attorney of Cook County  
2650 South California, Room 11D36  
Chicago, Illinois 60608

RE: [REDACTED]


Our File #09 SC 055  
Date of Birth: Unknown  
Date of Incident: Unknown  
Location of Incident: Unknown

Dear Ms. Boliker:

Please be advised that the Archdiocese of Chicago Office for Child Abuse Investigations and Review has received information from Fr. Thomas Baima of Mundelein Seminary that [REDACTED] may have been sexually abused as a minor by Fr. Thomas Job. [REDACTED] recently met with Fr. Baima and gave him a copy of a book [REDACTED] authored which includes the allegations of abuse, which occurred many years ago. Fr. Job is resigned from ministry.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

  
John C. O'Malley  
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓  
Mr. James A. Serritella  
Ms. Dixie Peterson, DCFS Counsel

SCDirsv09SC055\SA Notification Re [REDACTED]

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office





P O Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## MEMORANDUM

**FILE COPY**


**To:** Very Rev. John Canary, Vicar General  
Rev. Vincent Costello, Vicar for Priests  
Carol Fowler, Personnel Services  
Rev. Edward D. Grace, Vicar for Priests  
Matt Hunnicutt, Assistance Ministry  
Jimmy Lago, Chancellor  
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

**From:** Leah McCluskey, Office for Child Abuse Investigations and Review 

**Re:** [PFR - 122] Job, Rev. Thomas (Resigned) 

**Date:** April 9, 2009

The report of a new allegation was received by this office on April 3, 2009.

Please advise this office of any information you may have in your files regarding  
[PFR - 122] Job, Rev. Thomas (Resigned) 

It is extremely important that your forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Please call Leah McCluskey with any questions you may have at 312-534-5205.  
Thank you.

Cc: John O'Malley, Office of Legal Services

AOC 003339



UNIVERSITY OF ST MARY OF THE LAKE  
MUNDELEIN SEMINARY

Office of the Vice President and Provost  
The Rev. Thomas A. Baima

RECEIVED

APR 03 2009

Memorandum

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

To: Fr. Dennis J. Lyle  
From: Fr. Thomas A. Baima *TAB*  
Date: April 3, 2009  
Re: [redacted] Book, [redacted]

This memorandum identifies a potential public relations issue for the seminary in the up-coming Village of Mundelein Centennial celebrations. [redacted] has written a book with contains some narrations of sexual misconduct by former Chicago clergy, one such incident occurring on the USML campus. Let me narrate how the book came to me and what recommendations I have for addressing its content.

This morning the director of the Fort Hill Historical Society called to tell me that a local resident of Mundelein had written a book about his family which had a lot of material about the seminary in it. She said that he wanted to meet me present me with a copy of the book. I told her to have him stop by today. I met [redacted] in the Office of the Provost and he presented me with a copy of his book [redacted]. We spent some time talking and he related his great love for the seminary, his admiration of Cardinal Mundelein and how much this place played a role in his life growing up at Santa Maria del Popolo and [redacted] High School.

This is [redacted] first book. By profession he [redacted]. Previously he worked at [redacted]. It is very personal account, with lots of local people names and events related.

[redacted] gave me the book which had three sections highlighted. He told me that he wanted to bring them to my attention, as not everything he has to say about the Catholic Church is nice. He then mentioned that the Rev. Thomas Job had been assigned to Santa Maria as a deacon and that his family was very close friends of the Rev. [redacted]. I asked him if they or any other priest had hurt him or acted inappropriately. He said no, he never felt that way. He told me that he writes in the book that looking back; he could remember them hugging him a little too tight, but that no, he was not abused.

1000 E. Maple Avenue, Mundelein Illinois 60060 • 847-970-4860 • Fax • 847-970-4818

He went on to tell me again, how much he loves the seminary and that he is so pleased that his book came out right now, for the Village of Mundelein centennial. There will be a public book signing at the Fremont Library and later a private one at Park Street Inn. I thanked him and told him I would read the book.

I read the sections which he had marked in detail today, and found that there are some unfortunate stories regarding Deacon Job bringing students swimming in our gymnasium. Also, there is a fairly detailed narrative of inappropriate behavior by Thomas Job to him, which contradicts his claim to me that nothing inappropriate happened to him. (Page 238-239). Later in the final chapter, he notes that Cardinal Mundelein would have been "deeply saddened to learn that his institution became the center of a scandal that rocks the Archdiocese of Chicago and served as a breeding ground and safe-harbor for dozens of pedophile priests." (Page 285) He goes on in the conclusion to briefly rehearse his relations with Deacon Thomas Job and Fr [REDACTED]. [These pages are attached to this memorandum].

Since I have not read the whole book, I can only base my comments on the short visit of the author and the sections of the book which he pointed out to me. I did not pick up any ill will. On the contrary, he spoke only with esteem of the seminary. That said, the quotations, either in the context of his story or just as standalone quotes will be very negative for the seminary's public image.

I think we should bring this matter to the attention of Jimmy Lago and Colleen Dolan, and seek their advice concerning possible response scenarios.

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

FILE COPY

## MEMORANDUM

To: File – PFR - 122

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Job, Rev. Thomas (Resigned) [REDACTED]

Date: May 28, 2009

On May 19, 2009, I received a phone call from [REDACTED] in response to my May 7, 2009 e-mail to him. This office was notified of [REDACTED] alleged sexual abuse by the former Rev. Thomas Job on April 3, 2009 when Rev. Thomas Baima forwarded a copy of [REDACTED] book, [REDACTED] where [REDACTED] wrote of the abuse.

During our phone conversation on May 19<sup>th</sup>, [REDACTED] said that he had received my May 7<sup>th</sup> e-mail and understood my reasons for contacting him. When asked, [REDACTED] agreed to me providing him with a verbal overview of this office, the Review Board process, and the Office of Assistance Ministry. [REDACTED] noted that he was on the Archdiocese of Chicago's website while on the phone with me and I was able to direct him to the information pertaining to this office and Assistance Ministry.

After providing [REDACTED] with the aforementioned information, he said that he "doesn't feel anything can come of this at this point," that it (the alleged abuse) "happened many years ago" and that he knows that Fr. Job is out of ministry now.

[REDACTED] shared that since publishing his book, he has been contacted by other individuals who had read his book and told him that they had "similar experiences" with Fr. Job. I suggested to [REDACTED] that if he is comfortable and feels it is appropriate, if he ever speaks with anyone again who says that they had such experiences with Fr. Job, to feel free to provide them with my name and contact information.

[REDACTED] expressed his appreciation for the e-mail and the information on this office and Assistance Ministry, but that he was not interested in meeting or taking advantage of any type of outreach through Assistance Ministry. I again thanked [REDACTED]



██████████ for the phone call and invited him to contact this office and/or Assistance Ministry at any time in the future if he wished.

As a result of my conversation with ██████████ I am making this matter inactive in this office.

Cc Rev. Vincent Costello, Vicar for Priests  
Colleen Dolan, Communications and Public Relations  
Matt Hunnicutt, Office of Assistance Ministry  
Jimmy Lago, Chancellor

Bc: John C. O'Malley  
Office of Legal Services

ARCHDIOCESE OF CHICAGO

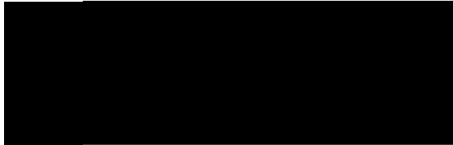
Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

FILE COPY

June 26, 2008



Dear [Redacted]

Enclosed you will find a copy of the signed report of your Allegation of Sexual Abuse against Rev. Thomas Job [Resigned] for your file. If you have any questions, please contact Leah McCluskey at (312) 751-5205.

Sincerely,

*Santa Garcia*

Santa Garcia  
Secretary

Enclosure

Bcc: John O'Malley  
James Serritella

### Victim Statement Abstract

This abstract replaces the summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim EX's statement, given to Ms. McCluskey on April 24, 2008, formalizing his allegation of abuse against Rev. Thomas Job. The alleged abuse consisted of several incidents of Fr. Job hugging and fondling Victim EX. The alleged abuse occurred at the Santa Maria Del Popolo rectory and school, as well as in Fr. Job's car. Victim EX was approximately 11 or 12 at the time of the alleged abuse began in approximately 1970. Victim EX estimated that he was abused approximately 20 times by Fr. Job between 1970 and 1971, and the abuse continued until Fr. Job left Santa Maria Del Popolo parish.

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

## MEMORANDUM

To: File – PFR- 122

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: **RESPONSE OF REV. THOMAS JOB [RESIGNED] TO THE  
ALLEGATION OF THE SEXUAL ABUSE OF A MINOR MADE BY**  


Date: July 11, 2008

---

**Date of Conference Call: July 11, 2008**

**Time of Conference Call: 1:00 pm**


### **Participants in Conference Call**

Thomas Job  
Rev. Vincent Costello, Vicar for Priests  
Leah McCluskey, Office for Child Abuse Investigations and Review


### **Conference Call**

I arrived at the Vicar for Priests' Office just prior to the scheduled conference call. Rev. Vincent Costello initiated the call with Mr. Thomas Job just after 1:00 pm.

Fr. Costello spoke with Mr. Job initially to inform him that he and I were the only people present. He also invited Mr. Job to ask any questions, make any statements, or choose not to respond after the allegation had been read to him.

I then introduced myself to Mr. Job and thanked him for his time. When I asked Mr. Job if he had any questions prior to continuing with my reading the allegation made against him by  he responded that he did not.

I proceeded by reading the report of  allegation against Mr. Job in its entirety.

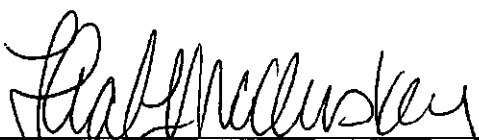
After reading the allegation, Fr. Costello asked Mr. Job if he had anything to say or if he wished to make a response. Mr. Job said that he did not. I informed Mr. Job that he had the right to have a copy of the report of  allegation sent to him. When asked, Mr. Job stated that he did not wish to have a copy of the report.

I informed Mr. Job that this matter would be brought before the Review Board for its recommendations to the Cardinal. I told him that he would have the right to be notified of the Cardinal's decisions based upon the Review Board's recommendations via written letter[s]. When I asked Mr. Job if he would like these letters sent to him, he said that he would not.

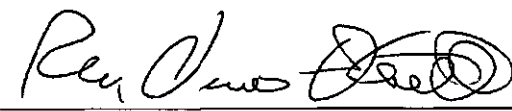
Fr. Costello and I both thanked Mr. Job for his time. Mr. Job responded by thanking us and ended the phone call.

\_\_\_\_\_  
Thomas Job

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Leah McCluskey

7/11/08  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Rev. Vincent Costello

7/11/08  
\_\_\_\_\_  
Date

RECEIVED

ARCHDIOCESE OF CHICAGO

APR 16 2008

Office of Legal Services

John C. O'Malley  
Director  
jomalley@archchicago.org



ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW  
Post Office Box 6069  
Chicago, Illinois 60660-0699

(312) 751-5379  
Fax (312) 751-5252

April 15, 2008

PERSONAL AND CONFIDENTIAL

Ms. Shauna Boliker  
Assistant State's Attorney  
State's Attorney of Cook County  
2650 South California, Room 11D10  
Chicago, Illinois 60608

RE:


██████████  
Our File #08 SC 027  
Date of Birth: Unknown  
Date of Incident: Unknown  
Location of Incident: Unknown

Dear Ms. Boliker:

Please be advised that the Archdiocese of Chicago was notified by attorney ██████████ that he is representing ██████████ in a claim of sexual abuse of a minor against Fr. Tom Job and the Archdiocese of Chicago. We have not been provided with any further information from Mr. ██████████'s office with the details of the allegation. Fr. Job is resigned from ministry.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

  
John C. O'Malley  
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓  
Mr. James A. Serritella  
Ms. Dixie Peterson, DCFS Counsel

SCDir\08SC027\SA Notification Re ██████████

AOC 003348

RECEIVED

JUL 01 2008

ARCHDIOCESE OF CHICAGO

Vicar for Priests



645 N. Michigan, Suite 549  
Chicago, Illinois 60611

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

(312) 642-1837  
Fax: (312) 642-4933

June 30, 2008

Mr. Thomas Job

Dear Tom,

On at least a couple of occasions I recently have tried to connect with you on the phone. I guess my timing was poor because I was unable to make contact with you. In any event, Leah McCluskey and I have some very important information we would like to share with you.

We are looking at the following possible dates to have a telephone conversation with you: any time on July 8<sup>th</sup> or 9<sup>th</sup> or on the afternoon of July 11<sup>th</sup>. Please give me a call at my office (312-642-1837) and let me know what works out best for you. Since the other Vicar is on vacation I am in and out a little more than usual. If I am not available when you call kindly leave me a voicemail. If none of those days and times is possible for you please provide me with some other options. We would prefer to have this conversation on the phone as we have in the past, but if you would rather meet face to face we could arrange for that as well.

Thank you for your attention on this matter, Tom. I look forward to hearing from you soon.

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Rev. Vincent F. Costello".

Rev. Vincent F. Costello,  
Co-Vicar for Priests

DCI Leah McCluskey

AOC 003349

ARCHDIOCESE OF CHICAGO

FILE COPY

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

MEMORANDUM

**To:** Very Rev. John Canary, Vicar General  
 Rev. Vincent Costello, Vicar for Priests  
 Carol Fowler, Personnel Services  
 Rev. Edward D. Grace, Vicar for Priests  
 Matt Hunnicutt, Assistance Ministry  
 Jimmy Lago, Chancellor  
 Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

**From:** Santa Garcia, Secretary *SG*  
 Office for Child Abuse Investigations and Review

**Date:** April 11, 2008

**Re:** [PFR-122] Job, Rev. Thomas [Resigned] [REDACTED]

FILE COPY

Attached is a copy of a new allegation received by this office on 4-10-08.

Please advise this office of any information you may have in your files regarding [PFR-122] Job, Rev. Thomas (Resigned)/[REDACTED]. It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled. Thank you.

Attachment

cc: John O'Malley, Attorney

bcc: James Serritella



# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P O Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

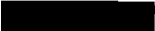



## MEMORANDUM




To: File – PFR - 122


From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Job, Rev. Thomas [Resigned], 

Date: April 10, 2008

On April 8, 2008, this office was forwarded a copy of civil attorney 's March 31, 2008 letter notifying the Archdiocese of Chicago of the alleged sexual abuse of his client  by the former Rev. Thomas Job. Mr.  states in his March 31<sup>st</sup> letter that  was a minor at the time of the alleged abuse.

I attempted to reach Mr.  via phone today to discuss scheduling a time where  would be willing to meet in order to formalize his allegation against Fr. Job. I left Mr.  a voice mail message and asked for a return phone call at his convenience.

I returned to the office today after being out from April 7<sup>th</sup> through April 9<sup>th</sup> at a conference, which is why I was not able to respond to Mr. 's letter until today.

AOC 003351

# ARCHDIOCESE OF CHICAGO


Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office




P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax



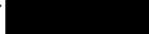



## MEMORANDUM

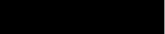
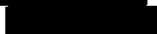



To: File - PFR - 122

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Job, Rev. Thomas [Resigned] 

Date: July 9, 2008

At the direction of the independent Review Board, I requested  student file from Santa Maria del Popolo School.  is the sister of . When  student file was requested from Santa Maria del Popolo in May of this year, the response was received that there was no student file for him. The collective thought of the Review Board was the possibility that  might be mentioned somewhere in  school file.

Attached are the four pages of  files received today from Santa Maria del Popolo. There is no mention of . According to the documents received,  attended the school for first and second grades, from 1965 through 1967.  had transferred to Santa Maria del Popolo in September 1965 from .

Attachments

AOC 003352

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

**FILE COPY**

## MEMORANDUM

**To:** Rev. Vincent Costello, Vicar for Priests  
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

**From:** Santa Garcia, Secretary *SG*  
Office for Child Abuse Investigations and Review

**Re:** [PFR-122] JOB, REV. THOMAS (RESIGNED) [REDACTED]

**Date:** July 15, 2008

---

Attached please find a signed copy of the [PFR-122] JOB, REV. THOMAS (RESIGNED) [REDACTED] Response for your file.

You can call Leah McCluskey at 312-751-5205 with any questions you may have. Thank you.

Attachment

Bcc: John O'Malley  
James Serritella

AOC 003353

RECEIVED

JUL 15 2008

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW  
P. O. BOX 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

July 1, 2008

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on June 28, 2008 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, this matter warrants additional investigation. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

*I accept this determination.*  
*F. George*  
*July 3, 2008*

AOC 003354

122

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

October 20, 2008

**RECEIVED**

**OCT 29 2008**

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

Cardinal Francis George, O.M.I.  
Archbishop of Chicago  
155 E. Superior Street  
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on October 18, 2008 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.10 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, there is reason to suspect that the accused did sexually abuse [REDACTED]

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leah McCluskey".

Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

*I accept the  
determination.*  
*F. J. J.*  
*Oct. 29 2008*

MAJOR V. G. ...  
OFFICE ...  
...

RECEIVED

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-751-5254, general  
312-751-8307, fax

October 30, 2008

**FILE COPY**



Dear 

Please be advised that the independent Review Board met on October 18, 2008 and conducted a Review for Cause of your allegation of sexual misconduct against the former Rev. Thomas Job pursuant to Article §1104.10 of the Review Process for Continuation of Ministry. Mr. Job is a resigned priest of the Archdiocese of Chicago.

At a Review for Cause the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor.

In the Review for Cause of this matter on October 18<sup>th</sup>, the Board determined that there is reason to suspect that Fr. Job sexually abused you. Cardinal George has accepted the Board's determination.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey

Director, Office for Child Abuse Investigations and Review

Cc Matt Hunnicutt, Office of Assistance Ministry

Bcc: Rev. Vincent Costello

John O'Malley

James Serritella

AOC 003358



**From:** Edward Grace  
**To:** Molloy, Jim  
**Date:** 8/26/2008 1:05:24 PM  
**Subject:** Re: PFR 122 - Job/ [REDACTED]

Greetings all,

I have given the following contact information to Archbishop Gregory's Secretary:

Dan Everett  
Cell # [REDACTED]

Archbishop Gregory is not in the office today, but [REDACTED] will give the information to him when he comes in tomorrow. I have spoken with Wilton and he has agreed to contact Mr. Everett.

Ed Grace

>>> Jim Molloy <[REDACTED]> 8/20/2008 11:01 AM >>>  
Father Grace,

Good morning Father. I am contacting you due to the fact that the name of Archbishop Wilton Gregory has come up in regard to our investigation of the allegation against Thomas Job. It seems that [REDACTED] remembered Archbishop Gregory as a seminarian who helped Job teach adult education classes at Santa Marie Del Popolo in a program started by Job. In as much as his name came up, we feel that there might be some value in conducting an interview with him in regard to his observations and remembrances of Job and his activities. Can you contact Atlanta and let him know that Investigator Dan Everett will call him if he agrees to be interviewed. We would need a contact number for Dan to use in the event the Archbishop agrees to be interviewed.

Thank you,

Jim Molloy

**CC:** Everett, Dan; McCluskey, Leah; Radney, Harvey

**SUMMARY OF ALLEGATION/RESPONSE/INVESTIGATION**

**Name of Alleged Victim**

[REDACTED]

**Name of Accused**

Rev. Thomas Job [Resigned]

**Summary of Allegation**

The Office for Child Abuse Investigations and Review [CAIR] was first made known of this matter on April 8, 2008 via correspondence from civil attorney [REDACTED].

As per [REDACTED] he was a student at Santa Maria del Popolo when he first met Fr. Job.

The alleged abuse included: Fr. Job would hug [REDACTED] from behind and put his hands down and under his pants; "give or take" 20 incidents.

**Summary of Response**

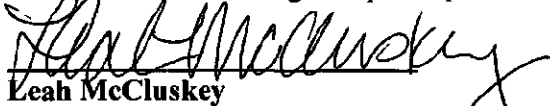
The allegation was read to Mr. Job via phone on July 11, 2008. Mr. Job listened to the entire allegation, but chose not to respond. When asked if he would like to have a copy of the report of [REDACTED] allegation sent to him, Mr. Job said that he would not.

**Summary of Investigation**

Hillard Heintze [HH] was asked to assist with the investigation of this matter. Through interviews of clerics, religious, and lay assigned/employed by Santa Maria del Popolo during the time of alleged abuse, HH was able to "...confirm or partially corroborate..." statements made by [REDACTED].

**Additional Information**

The investigative efforts of Hillard Heintze and the Office for Child Abuse Investigations and Review [CAIR] were not able to secure any documentation from Santa Maria del Popolo School to confirm that [REDACTED] was a student there. As per the Review Board's request upon discussion of this matter at an Initial Review, a copy of [REDACTED]'s records was obtained from the school. CAIR intends to ask [REDACTED] civil attorney Mr. [REDACTED] if his client would be able to provide any documentation that would confirm his being a student at Santa Maria del Popolo School during the identified time period of alleged abuse. CAIR has shared this intended action with John O'Malley of Legal Services and is awaiting a response prior to action.



Leah McCluskey

Director, Office for Child Abuse Investigations and Review

10/7/08

Date

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

October 8, 2012

[REDACTED]  
C/o David Argay  
Kearns Frost & Pearlman, LLC  
3 First National Plaza  
70 W. Madison, Suite 5350  
Chicago, Illinois 60602

Dear [REDACTED]

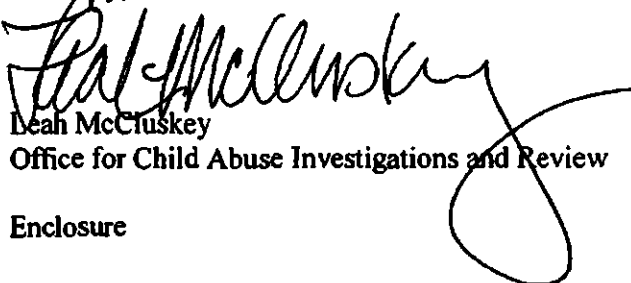
I hope that this letter finds you well.

Enclosed you will find a final report of your allegations of the sexual abuse of a minor against Thomas Job. Thank you very much for taking the time to review the report and having it returned to me.

Due to the fact that the accused is laicized, my office's involvement with this matter is now concluded.

[REDACTED] please feel free to contact me at (312) 534-5205 or [lmcccluskey@archchicago.org](mailto:lmcccluskey@archchicago.org) with any questions or concerns. Please know that Tom Tharayil and Ruth Robinson of the Office of Assistance Ministry continue to be available to you. Mr. Tharayil may be reached at (312) 534-8267 or [ttharayil@archchicago.org](mailto:ttharayil@archchicago.org) and Mrs. Robinson may be reached at (312) 534-8256 or [rurobinson@archchicago.org](mailto:rurobinson@archchicago.org).

Sincerely,

  
Leah McCluskey  
Office for Child Abuse Investigations and Review

Enclosure

Cc Tom Tharayil, Office of Assistance Ministry

### Victim Statement Abstract

This abstract replaces the transcript of Victim EY's statement, given to Leah McCluskey, Director of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, on September 7, 2012, formalizing his allegation of abuse against Rev. Thomas Job. The alleged abuse consisted of hugging, fondling and discussions about masturbation. The alleged abuse occurred on multiple occasions and took place at the St. John Vianney parish school and church. Victim EY was between sixth and eighth grade and an altar boy at the time of the alleged abuse between approximately 1974 and 1977. Victim EY also stated that the abuse was reported to the pastor of St. John Vianney and to the Northlake Police sometime in either 7<sup>th</sup> or 8<sup>th</sup> grade.

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P O Box 1979  
Chicago Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## MEMORANDUM

To Rev. Kenneth Budzikowski, Vicar for Priests  
Very Rev. John Canary, Vicar General  
Christopher Cannova, Personnel Services  
Rev. John Collins, Vicar for Priests  
Colleen Dolan, Communications and Public Relations  
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board  
Jimmy Lago, Chancellor  
Very Rev. Daniel Smilanic, Vicar for Canonical Services  
Thomas Tharayil, Office of Assistance Ministry

From Leah McCluskey, Office for Child Abuse Investigations and Review

Re PFR-122 Job, Thomas / [REDACTED]

Date July 12, 2012

[REDACTED] allegation of the sexual abuse of a minor by Thomas Job was originally received by the Archdiocese of Chicago on May 18, 2004. This matter was made inactive in this office on May 9, 2005 due to no return contact from [REDACTED].

Today, this office received notice that [REDACTED] is now represented by a civil attorney and pursuing the matter. As a result, this matter has been reactivated.

- Accused – Thomas Job
  - Current status – laicized
  - Location/assignment of accused at time of abuse - St. John Vianney
- Alleged Victim – [REDACTED]
  - Date of Birth – [REDACTED]
  - Attorney – Jeff Anderson

Please review your files and forward any and all information/documentation that may be relevant to this matter to my attention within five business days of receipt of this memo.

If you have any questions or concerns, please contact me at (312) 534-5205 or [lmcccluskey@archchicago.org](mailto:lmcccluskey@archchicago.org)

Cc John O'Malley, Legal Services

**AOC 003363**

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
312-751-8307, fax

## MEMORANDUM

To: Rev. Kenneth Budzikowski, Vicar for Priests  
Very Rev. John Canary, Vicar General  
Christopher Cannova, Personnel Services  
Rev. John Collins, Vicar for Priests  
Colleen Dolan, Communications and Public Relations  
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board  
Jimmy Lago, Chancellor  
Very Rev. Daniel Smilanic, Vicar for Canonical Services  
Rev. Peter Snieg, Moderator of the Curia  
Thomas Tharayil, Office of Assistance Ministry

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: PFR-122 Job, Thomas / [REDACTED]

Date: September 12, 2012

A new allegation was received by this office on September 7, 2012.

- Accused – Thomas Job
  - Current status - laicized
  - Location/assignment of accused at time of abuse – St. John Vianney
- Alleged Victim – [REDACTED]
  - During September 7, 2012 meeting with [REDACTED] where he formalized his allegation of the sexual abuse of a minor against Thomas Job, [REDACTED] identified [REDACTED] as additional victims of Job. Per [REDACTED] [REDACTED] were classmates and all three boys were altar servers at St. John Vianney.

Please review your files and forward any and all information/documentation that may be relevant to this matter to my attention within five business days of receipt of this memo.

If you have any questions or concerns, please contact me at (312) 534-5205 or [lmcccluskey@archchicago.org](mailto:lmcccluskey@archchicago.org).

Cc John O'Malley, Legal Services

AOC 003364

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



P. O. Box 1979  
Chicago, Illinois 60690-1979  
312-534-5254, general  
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## MEMORANDUM

To: Rev. Kenneth Budzikowski, Vicar for Priests  
Very Rev. John Canary, Vicar General  
Christopher Cannova, Personnel Services  
Rev. John Collins, Vicar for Priests  
Colleen Dolan, Communications and Public Relations  
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board  
Jimmy Lago, Chancellor  
Very Rev. Daniel Smilanic, Vicar for Canonical Services  
Rev. Peter Snieg, Moderator of the Curia  
Thomas Tharayil, Office of Assistance Ministry

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: PFR-122 Job, Thomas / [REDACTED]

Date: September 12, 2012

A new allegation was received by this office on September 7, 2012.

- Accused – Thomas Job
  - Current status - laicized
  - Location/assignment of accused at time of abuse – St. John Vianney
- Alleged Victim – [REDACTED]
  - During September 7, 2012 meeting with [REDACTED] where he formalized his allegation of the sexual abuse of a minor against Thomas Job, [REDACTED] identified [REDACTED] as additional victims of Job. Per [REDACTED] [REDACTED] were classmates and all three boys were altar servers at St. John Vianney. [REDACTED] added that both his parents and [REDACTED] parents reported the abuse by Job to the Northlake Police Department at the time of the incidents (mid to late 1970s).

Please review your files and forward any and all information/documentation that may be relevant to this matter to my attention within five business days of receipt of this memo.

If you have any questions or concerns, please contact me at (312) 534-5205 or [lmcluskey@archchicago.org](mailto:lmcluskey@archchicago.org).

Cc John O'Malley, Legal Services

AOC 003365

# Daily Herald

Big Picture . Local Focus

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Article updated: 6/30/2011 5:10 AM

## Ex-Lake County employee gets jail, huge fine in theft case

By Tony Gordon

A former "trusted employee" of the Lake County Health Department, who admitted creating a system in which he and another worker collected tens of thousands of dollars in pay they did not earn, was sentenced to a year in jail Wednesday.

Thomas Job, 67, of Spring Grove, was also ordered to pay \$39,875 in restitution and, in a rare occurrence in Lake County criminal cases, was ordered to pay the maximum \$25,000 fine.

Job, who served as the rehabilitation coordinator for the department's addiction treatment program, pleaded guilty to felony theft Feb. 15.

Officials said Job and Richard Morelli, the detoxification coordinator for the same program, manipulated a computerized time keeping system in order to collect pay for hours they did not work.

Morelli, who has pleaded not guilty to theft and official misconduct charges in the case, testified Wednesday he and Job had offices at opposite ends of a floor of the department's headquarters in Waukegan.

Morelli said he and Job decided that either one of them could do the job of running the addictions program they were both paid to supervise.

"A plan was implemented to take time off," Morelli said. "The first person in (at the office) would sign us both in."

Morelli said he would frequently show up first, then when Job would arrive at the office hours later, he would go home.

Officials said the scheme was in play for close to two years when a health department internal investigation discovered the manipulations in late 2009 and police were called.

Morelli said the computer that kept track of the swipe cards employees used to enter and leave the building was kept in Job's office, and Job was the architect of the scheme.

A total of \$86,494 was taken, officials said, with Morelli collecting \$46,619 and Job getting \$39,875.

Morelli, 60, of Highland Park, is due in court Aug. 1 and said Wednesday he has not entered into any negotiation with prosecutors for benefit for his testimony against Job.

However, under cross-examination by Job's attorney Michael Solock, Morelli admitted prosecutors have not moved to revoke his bond in the theft case based on his April 30 arrest for DUI and marijuana possession.

In most cases, when a person on bond in one felony charge is charged with another offense, prosecutors ask a judge to revoke or raise the original bond because of the new offense.

<http://www.dailyherald.com/article/20110630/news/706309965/print/>

6/30/2011

AOC 003366



It was also revealed that Job was a Roman Catholic priest in the Archdiocese of Chicago from 1970 until 1992, when he resigned

Marc Hansen, an investigator for the Lake County state s attorney's office, said Job was one of 14 priests named in a 2005 settlement of a lawsuit filed by 24 adults who claimed they had been sexually molested as children

Solock said the allegations in the lawsuit were "hearsay and innuendo" and that his client had made no admissions regarding the lawsuit

Assistant State's Attorney Christen Bishop asked Associate Judge George Bridges to impose a sentence of five years in prison, while Solock asked for probation

Bridges said he was most interested in "making Lake County whole" from the theft and ordered the restitution and levied the fine

He said Job will be in jail when not working, receiving medical or psychological care or performing the 150 public service hours that are a part of his sentence

Bridges told Job he believed his training as a priest should have kicked in at some point during the theft

"It begs the question of how a priest or former priest could get involved in something like this and not have your teachings screaming at you," Bridges said "You should have heard your good conscience telling you it was wrong "

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**RECEIVED**

**JUL 12 2010**

**ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW**

# Memo

**To:** Fr. John Canary, Fr. John Collins, Fr. Ken Budzikowski; Colleen Dolan; Carol Fowler, Jimmy Lago, Leah McCluskey, John O'Malley, Jan Slattery, Matthew Hunnicutt.

**CC:** Maryann Fox, Jan Leonatti.

**From:** Fr. Dan Smilanic.

**Date:** July 8, 2010.

**Re:** Job laicization (Prot. No. 290/08).

---

According to the Postal Service documentation that we received, on Wednesday, June 14, 2010, Thomas J. Job received the canonical notification of his return to the lay state, that is his laicization. The letter informing him of his laicization also asked that by July 6, 2010 he contact either me or Deacon Dan Welter to sign the decree of laicization; he never contacted us.

Pursuant to that:

1. Both original copies of the Decree will be signed by Cardinal George and notarized by Jimmy Lago.
2. One original will be returned to the Congregation for the Doctrine of the Faith and the other original will be filed in Thomas Job's Chancery file.
3. Access to the signed original of the Rescript in his Chancery file should be done through the Chancellor.
4. The effective date of the laicization is June 14, 2010, the date that he signed the receipt for the certified letter of notification.
5. In accord with Canons 535, §2 and 1054, a request has been sent to the parish of his baptism asking that the entry that records his baptism now also note his return to the lay state and his release from all the corresponding obligations, including that of celibacy. The parish has been instructed that whenever a certificate attesting to his baptism is issued, there is not to be any mention of his ordination as a Deacon and a Priest, not should there be any mention of the obligation of celibacy.
6. Any inquiries about his return to the lay state should be referred to the Chancellor of the Archdiocese of Chicago. In the letter to his parish of Baptism, it was requested that this also should be noted in his baptismal entry.

### Victim Statement Abstract

This abstract replaces Victim EZ's statement of his relationship with Rev. Thomas Job, as described by Victim EZ in a book he authored, published in 2009. Per Victim EZ, the abuse consisted of then-Deacon Job encouraging Victim EZ to go swim with Job, wearing only his underwear, and after swimming, Job pulling a naked Victim EZ onto his knee. Victim EZ also stated that he and other altar servers would accompany Fr. Job to the seminary to use the gym and pool facilities. At these times, Fr. Job would tell the boys that swimsuits were optional, and supervised the minors changing in the locker room.

P7R-122

**From:** Leah McCluskey  
**To:** Canary, John; Costello, Vincent; Dolan, Colleen; Fowler, Carol; Grac...  
**Date:** 4/3/2009 5:08 PM  
**Subject:** Matter concerning Thomas Job and [REDACTED]  
**Attachments:** Leah McCluskey.vcf

Hello All,

I have spoken with many of you about this already and will circulate a complete memorandum on Monday morning.

I received a call this afternoon from Frs. Lyle and Baima regarding an author local to the Mundelein area whom Fr. Baima met with. Frs. Lyle and Baima informed me that they had initially spoken with Fr. Canary about this matter, who then suggested that they call me [thank you Fr. Canary].

A man by the name of [REDACTED] wrote a book entitled, [REDACTED] [REDACTED] was an altar server at Santa Maria del Popolo during the time Thomas Job served as a deacon there.

[REDACTED] requested to meet with Fr. Baima and present him with a copy of the book--both of which he did. [REDACTED] told Fr. Baima of being an altar server while Job was at Santa Maria and also that Fr. [REDACTED] was a close friend of the [REDACTED] family. Hearing this, Fr. Baima asked [REDACTED] if either of these men hurt him. [REDACTED] said that they did not--only hugging him "a little too tight" on occasion, but that neither Job nor [REDACTED] abused him.

After meeting with [REDACTED] Fr. Baima turned to the pages of the book which [REDACTED] had marked. These pages included two narratives about Tom Job--one of Tom Job taking [REDACTED] and others to swim in Mundelein Seminary's pool naked and another where Job took [REDACTED] alone to a home where the two swam in their underwear [and after swimming in the pool, Job sat [REDACTED] on his lap and talked to him about it being okay to be naked].

Fr. Baima has written up and faxed to me already a memorandum of his meeting with [REDACTED] which included attachments of the pages that [REDACTED] had marked for him. I have also asked Fr. Baima to send me the book so that I could read the rest.

I will open a Job/[REDACTED] file on Monday and circulate a memo with Fr. Baima's memo attached. I will also write a letter to [REDACTED]

Leah

Leah McCluskey, MSW, LSW  
Director, Office for Child Abuse Investigations and Review  
Archdiocese of Chicago  
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Chicago, Illinois 60611  
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October 6, 2008

**RECEIVED**

**OCT 07 2008**

ARCHDIOCESE OF CHICAGO  
OFFICE FOR CHILD ABUSE  
INVESTIGATIONS AND REVIEW

Ms. Leah R. McCluskey  
Director, Office for Child Abuse Investigations and Review  
**ARCHDIOCESE OF CHICAGO**  
737 North Michigan Avenue  
Suite 900  
Chicago, IL 60611

Dear Ms. McCluskey:

Hillard Heintze has completed the investigation requested for the July 14, 2008 case referral in the matter of Fr. Thomas Job, a resigned priest of the Archdiocese of Chicago. Attached you will find our investigative report which has been prepared as a confidential work product between Hillard Heintze and the Archdiocese of Chicago, Professional Review Board. With this transmittal, one (1) original hardbound copy and one (1) electronic version are being submitted to you as Director, Office for Child Abuse Investigations and Review.

During the course of this investigation, Hillard Heintze reviewed the documentation provided by the Office for Child Abuse Investigations and Review, conducted a background investigation of the accuser [REDACTED] and interviewed persons who worked with the accused during the period of these allegations.

Utilizing proprietary databases, the background investigations conducted on [REDACTED] found no federal, state or local records pertaining to criminal history, civil litigation, bankruptcy, liens or judgments against the subject.

Our investigation revealed credible corroboration or supporting facts to support the allegations of [REDACTED]. Questions remain regarding clarification of specific facts as presented by [REDACTED]. However, independent witnesses support many of the factual aspects surrounding these allegations.

Should you need any additional information on our investigation, please do not hesitate to call me at [REDACTED]

Sincerely,  
**HILLARD HEINTZE, LLC**

Arnette F. Heintze





**TABLE OF CONTENTS**

EXECUTIVE SUMMARY 3

CASE REFERRAL TO HILLARD HEINTZE . . . . . 4

DETAILS OF INVESTIGATION... . . . . 4

    Case Review..... 4

    Interviews.....4

    Surveillance.....6

    Research and Site Visits.....7

MULTI-DATABASE INQUIRIES . . . . . 9

BACKGROUND INVESTIGATION . . . . .10

    Accuser – [REDACTED].....10

KEY FINDINGS.. . . . .11

CONCLUSIONS 12

ATTACHMENT #1 INTERVIEW OF SISTER [REDACTED] . . . . .13

ATTACHMENT #2 INTERVIEW OF FR JOHN TAPPER 14

ATTACHMENT #3 INTERVIEW OF SISTER [REDACTED] . . . . .16

ATTACHMENT#4 INTERVIEW OF [REDACTED] . . . . .18

ATTACHMENT#5: INTERVIEW OF FR THOMAS FRANZMAN . . . . .20

ATTACHMENT#6. INTERVIEW OF SISTER [REDACTED] . . . . . 22

ATTACHMENT #7 INTERVIEW OF [REDACTED] . . . . .24

ATTACHMENT#8 INTERVIEW OF [REDACTED] AND SISTER [REDACTED] 26





## EXECUTIVE SUMMARY

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On July 14, 2008, Hillard Heintze received a request from the Office for Child Abuse Investigations and Review for investigative assistance in the matter of Thomas Job, a resigned priest of the Archdiocese of Chicago. Specifically, we were asked to assist in learning more about the background of the accuser [REDACTED] a 50-year old male subject, who alleged he was sexually assaulted repeatedly by Job over a year period. Also, we were asked to locate and conduct interviews of persons familiar with various aspects of these allegations. According to the formal allegation presented by [REDACTED] he was assaulted by Job on approximately twenty different occasions during 1970 while Job served at Santa Maria Del Popolo Parish (SMDP).

Hillard Heintze conducted the requested background investigation of [REDACTED]. This investigation found no federal, state or local records pertaining to criminal history, civil litigation, bankruptcy, liens or judgments. There was no derogatory information revealed about [REDACTED] from the proprietary databases searched.

Several interviews of former SMDP teachers, school officials and priests who served at SMDP during the time period in question were interviewed. Fr. Thomas Franzman, a close friend of Thomas Job, was also interviewed. Fr. Franzman provided insight and corroborated certain portions of the statements made by the accuser.

The interviews conducted by Investigator Everett revealed significant agreement with the formal statements of [REDACTED]. However, each of the interviewees expressed positive remarks about Job, indicating they had never observed Job act inappropriately around children. Although one person interviewed, Fr. John Tapper, stated he had doubts about Job due to the amount of time he spent around minor children, but also stated he had never seen Job act inappropriately.

In addition to the actions requested, Hillard Heintze conducted an on-site visit of Santa Maria Del Popolo School located at 126 N. Lake St., Mundelein, IL 60060 to view an area described by [REDACTED] as a supply room in his allegation of April 24, 2008. Several supply rooms were located and documented throughout the school buildings, but all were reported to be locked during the time period of these allegations and only teachers had keys to access them.

Due to the corroboration established through interviews and the physical inspection of areas described in the allegations, the occurrence of these allegations is highly probably with some degree of fact enhancement by the accuser.



## CASE REFERRAL TO HILLARD HEINTZE

On July 14, 2008, Director Leah McCluskey, Office for Child Abuse Investigations and Review, referred the matter of resigned priest Thomas Job to Hillard Heintze for further investigation. Specifically, we were requested to:

- Conduct a background check on the accuser, [REDACTED]
- Speak with Rev. John Tapper, one of possibly two individuals still alive who were assigned to Santa Maria Del Popolo during the time period of the alleged abuse; also specifically ask Fr. Tapper if he recalled who from the seminary may have provided supply work to Santa Maria Del Popolo during the time of the alleged abuse
- Determine if Rev. [REDACTED] is alive and speak with him [according to Rev. Daniel Smilanic, [REDACTED] is either resigned from the priesthood or is deceased]
- Determine if any teachers, religious, etc. could be located who may have been assigned to or working at Santa Maria Del Popolo at the time of the alleged abuse

On July 15, 2008, Harvey Radney, Hillard Heintze Senior Vice President, contacted Ms. McCluskey to discuss additional investigative procedures related to the investigation of this matter.

On July 17, 2008, Radney assigned Investigator Daniel Everett the primary responsibility of conducting the follow up investigation.

## DETAILS OF INVESTIGATION

### Case Review

Beginning on July 14, 2008, Arnette Heintze, Harvey Radney and Investigative Associate Jim Molloy initiated a comprehensive case review of resigned priest Thomas Job's investigative file provided by the Office for Child Abuse Investigations and Review. This file included [REDACTED] allegations and documents of prior allegations of abuse against Job.

Specifically, the allegations of [REDACTED] stated he was inappropriately touched by Fr. Job during the early 1970s over a period of one year while [REDACTED] was a student at Santa Maria Del Popolo School in Mundelein, IL. [REDACTED] alleged there were approximately 20 instances of abuse which occurred in the rectory, in a supply closet at the school and in Job's vehicle.

### Interviews

Starting on August 4, 2008, Hillard Heintze Investigator Daniel Everett conducted the following interviews:





**August 4, 2008 – Interview of Sr. [REDACTED]**

Sr. [REDACTED], who formerly taught at SMDP, was interviewed but could not recall knowing a priest or deacon with a name of Job. Sr. [REDACTED] stated she could not be of further assistance in this investigation. **Attachment #1**

**August 4, 2008 – Interview of Fr. John Tapper**

Fr. Tapper stated Job was already assigned to Santa Maria Del Popolo when he arrived in June of 1970 and had very little contact with him. He recalled Job as a pompous person who thought very highly of himself. Fr. Tapper stated he recalled Job escorting three altar boys on a vacation to [REDACTED] but could only recall the name of one, [REDACTED]. Fr. Tapper stated he had never seen Job act inappropriately around children but felt something was not right about his relationship with the three altar boys. **Attachment #2**

**August 6, 2008 – Interview of Sr. [REDACTED]**

Sr. Grace was assigned to Santa Maria Del Popolo from 1966 through 1990 serving as a teacher and principal. Sr. Grace recalled Job as a tall, good-looking man but could not recall much else about him. She could not recall what Job's duties and responsibilities were in the parish and did not recall him having much interaction with the school. Sister [REDACTED] recalled the physical layout of the school buildings to the best of her memory. Further, she did not recall any seminarians performing duties at the school. **Attachment #3**

**August 6, 2008 – Interview of [REDACTED]**

[REDACTED], a resigned archdiocesan priest who served as an associate pastor at Santa Maria Del Popolo from 1962 through 1970, stated he remembers Job rather well as he served as a deacon during [REDACTED]'s last year at SMDP. [REDACTED] recalled Job resisting assignment to another parish when he was ordained. [REDACTED] stated he did not recall Job spending any time with children of the parish and never heard of Job acting inappropriately around children. [REDACTED] stated he sold Job his old Chrysler vehicle but could not recall the color of the vehicle. [REDACTED] remembered the school building but could not recall if there were supply rooms in the building. **Attachment #4**

**August 8, 2008 – Interview of Fr. Thomas Franzman**

Fr. Franzman stated he has known Job for many years having first met Job when they graduated from high school together. Fr. Franzman stated Job was assigned as a deacon at SMDP for six months before becoming ordained. His duties included teaching religion, conducting baptisms and working with the altar servers. Fr. Franzman did not witness any appropriate behavior by Job with children and never knew him to be alone with one or two children. Fr. Franzman felt Job's relationship with children was normal. Fr. Franzman stated he and Job bought a cottage together in the [REDACTED] area which they still own. Fr. Franzman stated Job would bring groups of children to the cottage. Fr. Franzman recalled a conversation with Job a short time ago where Job apologized if he caused Fr. Franzman any embarrassment from the allegations of inappropriate conduct being raised against him. **Attachment #5**





**August 13, 2008 – Interview of Sister [REDACTED]**

Sister [REDACTED] taught at Santa Maria Del Popolo School from 1969 through 1986. She recalled Job being assigned to the parish as a deacon and believed his duties consisted of working with the altar servers and teaching religion classes. She remembered parishioners and children in the parish being fond of Job and never witnessed Job act inappropriately with children. Sister [REDACTED] could not recall the physical layout of the rectory, nor the type of vehicle Job may have driven during this period. Sister [REDACTED] did recall supply rooms located in the school building but stated they remained locked at all times with teachers having keys. She did not recall priests having keys to these supply rooms. **Attachment #6**

**August 13, 2008 – Interview of [REDACTED]**

[REDACTED], a retired teacher from Santa Maria Del Popolo School, taught at the school from 1963 through 1981. She is currently a substitute teacher at the school. [REDACTED] recalled Job being assigned to Santa Maria Del Popolo Parish and believed his duties included working with the altar servers and teaching religion to the students. She also remembered Job presiding over Sunday masses and giving excellent sermons. [REDACTED] described Job as very friendly man to everyone he came across and recalled children always flocking to him. [REDACTED] could not describe the rectory living quarters stating she had never been on the second floor of the rectory. She did however remember a large supply room in the school building that was always locked. [REDACTED] stated all teachers had keys for this room but she did not know who else might have had keys. [REDACTED] never heard of Job acting inappropriately around children. **Attachment #7**

**August 19, 2008 – Interview of [REDACTED]**

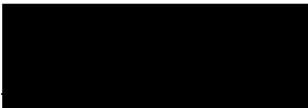
[REDACTED] was employed as a teacher and principal at Santa Maria Del Popolo during the period of these allegations. Mr. [REDACTED], when contacted, stated he had recently suffered a loss in his family and would not be willing or available to be interviewed regarding this matter. **Attachment #8**

**August 19, 2008 – Attempted Contact of Sister [REDACTED]**

Contact was attempted with another former teacher, Sister [REDACTED]. The phone number provided and listed for Sister [REDACTED] was discovered to be a non-working number. **Attachment #8**

**Surveillance**

None conducted in this investigation.





### Research and Site Visits

On August 12, 2008, at 12:00 p.m., Investigator Everett conducted an on-site inspection of Santa Maria Del Popolo School in Mundelein, IL. Upon arriving at the school, the investigator was met by the school secretary who identified herself as Cathy Petrocelly. The investigator had previously contacted Ms. Petrocelly and scheduled the school visit to visually inspect any storage rooms located within the school property. Ms. Petrocelly informed the investigator that Santa Maria School had used two different buildings for their classrooms for many years. She stated as of September 2008, all school classrooms were located in the building at 126 N. Lake Street which is the main school building.

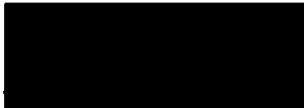
Ms. Petrocelly escorted the investigator to the school building located at 40 N. Seymour Ave. This building is located directly across the street from the main school building and is in the lower level of Santa Maria Del Popolo Church. Ms. Petrocelly conferred with other teachers present at the school and the general consensus was that in the late 1960's and early 1970's the upper classes, grades 7 and 8, would have been located in the church building.

While touring the church/school building, the investigator observed a storage room next to the school kitchen. This room was approximately 20'x20' in size. This room contained miscellaneous school and church supplies. The investigator was then shown a closet/storage room next to the school office. This room was also found to be approximately 20'x20' in size and also contained miscellaneous school and church items. The investigator was then shown a third supply room which was located near the entrance of the building. This room also appeared to be approximately 20'x20' and is currently used as a janitor's closet containing several janitorial items. The investigator then observed a larger storage room located near the boy's and girl's bathrooms. This room was larger, approximately 40'x40'.

The investigator learned that nine classrooms are located on this garden level floor. None of the above-mentioned storage rooms are accessible from the classrooms. The investigator observed that all of the storage rooms were locked and required a key to be opened.

Ms. Petrocelly escorted the investigator back to the main school building located at 126 N. Lake Street. The investigator was shown a small room on the first floor used as a Religious Education room in the school. This room was located across from the chapel and appeared to be approximately 15'x40' in size. Ms. Petrocelly believed this room was a storage room at one time. The investigator was next shown a much larger storage room located on the second floor of the school building. This room was approximately 60'x60' in size, and had several school items stored inside. The investigator was next shown a small janitor's closet located on the second floor. This room was approximately 10'x6' in size. Miscellaneous janitorial items were stored in this room.

The investigator was then shown two additional storage rooms on the second floor. The first was approximately 80'x8' in size. The second was a very large attic-type room which was used to store larger items. Again, none of these storage rooms were accessible from the classrooms. The investigator also observed much of the land surrounding the Santa Maria





Del Popolo School and Church is a parking lot and very possibly could have been used as a play lot area for the school children.

Ms. Petrocelli informed the investigator there is a woman, [REDACTED], who periodically fills in as a substitute teacher. [REDACTED] taught at Santa Maria Del Popolo School full-time for many years in the 1960's and 1970's. Ms. Petrocelli felt [REDACTED] could be much more specific regarding the layout of the two school buildings as they existed in the 1960's and 1970's.





## MULTI-DATABASE INQUIRIES

Proprietary multi-database resources were queried for the following information:

- current address information
- historical address information
- date of birth
- information related to social security numbers
- driver licenses
- phone numbers
- criminal history
- court records
- names of an individual's relatives
- other people who have used the individual's addresses
- neighbors with listed phone numbers

Due to the nature of the origin of public record information, the public records and commercially available data sources used in reports may contain errors. Source data is sometimes reported or entered inaccurately, processed poorly or incorrectly, and is generally not free from defect. This report aggregates and summarizes the data, as provided by public records and commercially available data sources and is not the source of the data. Due to privacy regulations instituted by individual states, specific data from all states may not be available.





## BACKGROUND INVESTIGATION

On July 24, 2008, Harvey Radney initiated a multi-database inquiry on [REDACTED]. The results of this seven-year historical inquiry are listed below.

Accuser – [REDACTED]  
[REDACTED]  
Tel. – [REDACTED]  
D.O.B. – [REDACTED]  
SSN – [REDACTED] (issued in Illinois between 1963 and 1965)

Other Addresses Associated with [REDACTED]  
[REDACTED]

Federal Civil and Criminal Court Records  
Negative

State Civil and Criminal Court Records  
Negative

National Sex Offender Public Registry  
Negative

Uniform Commercial Code  
Negative

Bankruptcies, Liens and Judgments  
Negative

Business Affiliations  
Negative

Significant Relatives  
[REDACTED]  
DOB – [REDACTED]  
SSN – [REDACTED] (issued in Illinois between 1972 and 1973)



## KEY FINDINGS

### FINDING #1

**Allegation Statement:** [REDACTED] stated in his allegation his first recollection of “weirdness” by Fr. Job was when he was 11 or 12 years old. He spoke of Fr. Job taking him upstairs in the rectory into an office-type room where Fr. Job would hug him from behind and put his hands down and under his pants. [REDACTED] stated he felt petrified. Later in his statement, [REDACTED] estimated the abuse began in about 1970 when he was in the 7<sup>th</sup> grade.

**Supporting Fact:** Although [REDACTED] provides conflicting statements regarding Job’s first contact with him, Job was assigned to Santa Maria Del Popolo between December 1969 and May 1970, when [REDACTED] was in 7<sup>th</sup> grade and 12 years old. Job was ordained and transferred to St. John (Baptist) Vianney following his ordination. The approximate time frame presented by [REDACTED] is supported by the narrow period Job was present at SMDP.

### FINDING #2

**Allegation Statement:** [REDACTED]

[REDACTED] He further stated the abuse occurred while he was in the seventh grade, when Job would come to his class and tell the teacher he would need his help. Job would then take [REDACTED] to the closet where the supplies were kept.

**Conflicting Statement:** According to [REDACTED] date of birth, he would have been a first grade student in approximately 1963. Further, the 1<sup>st</sup> grade and 7<sup>th</sup> grade classrooms are housed in separate buildings. [REDACTED] stated in his allegation the first instance of abuse occurred when he was 11-12 years old (1968-69). [REDACTED] stated there were approximately twenty instances of abuse over a period of one year which is in conflict with the length of time Job was actually assigned to SMDP.

### FINDING #3

**Allegation Statement:** [REDACTED] made the following statements which were supported by interviews or other independent means:

- **Job would take [REDACTED] and other altar boys bowling at Mundelein lanes.**  
Fr. Thomas Franzman, a close personal friend of Thomas Job, stated Job would bring young people to the seminary in Mundelein to bowl and use other facilities such as the basketball and baseball facilities.
- [REDACTED] **stated the abuse by Job took place in the rectory (on the second floor in an office-type room), the supply closet and in Job’s car.**  
Sister [REDACTED] stated she did not recall an office on the second floor of the rectory but did remember a copying machine being located in one of the



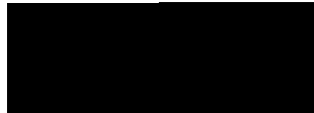
rooms. This fact was also stated by [REDACTED]. This creates the possibility that a 12-13 year old might describe as an "office-type" room, one in which a copying machine was located. [REDACTED] also stated Job stayed in the rectory with Monsignor Meegan when he was not at the seminary in Mundelein, while other priests, including [REDACTED], lived in another building which was owned by the church and located a short distance from the main rectory. Investigator Everett, during a site visit to SMDP, noted several supply rooms and janitor's closets located throughout the school buildings which supported [REDACTED] recall. [REDACTED] stated he sold Job his Chrysler automobile, but could not recall the color of the vehicle. [REDACTED] described Job's vehicle as maroon in color. While the fact was established Job did own a vehicle, none of the persons interviewed could recall the color.

**FINDING #4**

Two attempts, through two separate sources, to locate the SMDP school records for [REDACTED] [REDACTED] have been made. At this time, we have been unable to verify his attendance at Santa Maria Del Popolo.

**CONCLUSIONS**

In his allegation statement of April 24, 2008, [REDACTED] presents statements as fact which are either confirmed or partially corroborated by witnesses interviewed by the investigator in this case. The timeframe of when the incidents occurred are supported by the narrow window of Job's presence at SMDP. Descriptions of the rectory, the school and activities of Job's interaction with children of the parish provided by [REDACTED] in conjunction with the allegation timeframe, are also consistent. There remain areas which appear to be a lack of recall or outright enhancement of facts by the accuser. This does not impugn the possibility that the inappropriate activity did occur.







ATTACHMENT #1: INTERVIEW OF SISTER [REDACTED]

Date: August 4, 2008  
Re: PFR – 122 Job/[REDACTED]  
From: Investigator Daniel Everett

After several attempts to contact Sister [REDACTED] via telephone, on August 4, 2008, Investigator Everett received a return telephone call from Sister [REDACTED]. The investigator identified himself and explained the reason for his previous phone calls. Investigator Everett explained to Sister [REDACTED] he was hoping to speak with her regarding allegations of inappropriate behavior by a deacon at Santa Maria Del Popolo School sometime around 1970. Sister [REDACTED] was informed these allegations involved a resigned priest, Thomas Job. Sister [REDACTED] appeared to be very reluctant and hesitant to cooperate with the investigator.

Sister [REDACTED] informed the investigator she had been assigned to SMDP for a very short period of time and did not recall any priest by the name of Thomas Job. Sister [REDACTED] informed the investigator she would not be of any assistance regarding this matter. Sister [REDACTED] informed the investigator she was leaving for vacation and would not be available for any further questioning for the next few weeks.

The investigator thanked Sister [REDACTED] for her time and concluded the interview.



ATTACHMENT #2: INTERVIEW OF FR. JOHN TAPPER

Date: August 4, 2008  
Re: PFR-122 Job/ [REDACTED]  
From: Investigator Daniel Everett

On August 3, 2008, at 3:00 p.m., Investigator Everett conducted a face-to-face interview with Fr. John Tapper. Fr. John Tapper is a retired Diocesan priest living at the [REDACTED], [REDACTED]. Fr. Tapper was informed the purpose of the interview was to obtain information regarding a confidential investigation of inappropriate behavior by a deacon involving minor children at Santa Maria Del Popolo.

Investigator Everett informed Fr. John Tapper the focus of this investigation was Thomas Job who was assigned to Santa Maria Del Popolo as a Deacon in the early 1970's. Fr. Tapper stated he was ordained as a priest in 1961. He was assigned as an associate pastor from June 1970 until sometime in 1974. Fr. Tapper stated Job had already been working at SMDP as a Deacon when he arrived. Fr. Tapper recalled Job had been ordained as a priest some time in 1970. Fr. Tapper recalled Job being assigned to St. John Baptist Vianney in Northlake, IL after being ordained but was very reluctant to leave SMDP.

Fr. Tapper stated he did not live in the rectory at SMDP. He lived in another residence a short distance away. Fr. Tapper stated he had very little contact with Job during his stay there. Fr. Tapper recalled Thomas Franzman being a very good friend of Job and believes Thomas Franzman is currently an active priest with the Chicago Archdiocese. Fr. Tapper recalled Job as a "pompous" person who thought highly of himself. Job's primary responsibility was running the altar servers program. Fr. Tapper recalled Job taking three altar boys to [REDACTED] on a summer vacation. Fr. Tapper could not recall the names of two of the boys, but did recall one of the boys was [REDACTED]. Fr. Tapper could not recall when this travel took place. When questioned further, Fr. Tapper stated this was not a religious retreat but instead just a vacation to [REDACTED]. Fr. Tapper also recalled Job spent a good deal of time with the three boys, and always remembered [REDACTED] being very nervous when Fr. Tapper gave him instructions on various chores he had to do around the rectory. Fr. Tapper stated he felt something was not right about this situation. Fr. Tapper recalled seeing the three boys consistently being called to serve as altar boys for the more important masses, such as funerals and weddings. According to Fr. Tapper, many of the altar boys had various jobs in the parish. Fr. Tapper at this time, made it



perfectly clear he had never seen Job acting inappropriately around any minor children, but always had his doubts about Job since he spent so much time around these three altar boys. Fr. Tapper stated he never observed Job showing any excessive affection toward any minor children.

The investigator then questioned Fr. Tapper about his recollection of the church rectory at SMDP. Again, Fr. Tapper stated he did not live in the rectory, but was able to recall the rectory had been demolished some time ago. Fr. Tapper remembered the rectory had an office on the first floor. He recalled a bathroom and two or three bedrooms on the second floor. Fr. Tapper stated it was very common for children of the parish to spend time in the rectory. Fr. Tapper stated Monsignor Meegan had recruited many of the students to work in the rectory. The majority of these students were male according to Fr. Tapper.

Fr. Tapper recalled one family by the name of [REDACTED]. A few of the boys in the family, along with their sister [REDACTED], worked in the rectory. [REDACTED] owned and operated a [REDACTED] in the area. Fr. Tapper thought the [REDACTED] family was close friends with Job.

The investigator then questioned Fr. Tapper regarding the physical description of Santa Maria Del Popolo School. He stated although he had been in the school on many occasions while working at SMDP, he could not describe the school building. Fr. Tapper was not able to recall any information on a supply room at the school.

Fr. Tapper stated Fr. Thomas Franzman and Fr. [REDACTED] knew Job rather well, and thought they may have additional information to assist the investigator.

Fr. Tapper recalled a friend by the name of [REDACTED] told him several years ago that Job had acted in an unofficial capacity as an administrator at St. Peter Damian Parish in Bartlett, IL. Job's parents lived in the parish. Job had volunteered his services at St. Peter's while he was still enrolled in the seminary. According to [REDACTED] Job had propositioned [REDACTED] son for some type of sexual act. [REDACTED] informed Fr. Tapper his son rejected Job's proposition and that was the end of it. This incident allegedly occurred sometime in the late 1960's.

When asked, Fr. Tapper stated he did not recall what type or color vehicle Job drove while assigned to SMDP.

The investigator then asked Fr. Tapper if he had any additional information to share. Fr. Tapper stated he did not and the interview was concluded.





ATTACHMENT #3: INTERVIEW OF SISTER [REDACTED]

Date: August 6, 2008  
Re: PFR-122 Job/[REDACTED]  
From: Investigator Daniel Everett

On August 6, 2008, at 11:00 a.m., Investigator Everett conducted a face-to-face interview with Sister [REDACTED], a Dominican sister currently assigned as the Administrator of Finance at St. Paul the Apostle Parish, [REDACTED]. Sister [REDACTED] was informed the purpose of the interview was to obtain information regarding a confidential investigation of inappropriate behavior by a deacon at Santa Maria Del Popolo. This interview took place in the business office at St. Paul the Apostle.

Investigator Everett informed Sister [REDACTED] the person named in these allegations was Thomas Job who was assigned to Santa Maria Del Popolo as a deacon in the early 1970's. Sister [REDACTED] told the investigator she had spent a great deal of time at SMDP. She was assigned there from 1966 until 1990 serving as principal from 1969 through 1990. Sister [REDACTED] recalled meeting Thomas Job sometime in the summer of 1969. She recalls him being a deacon at the parish when they met. Sister [REDACTED] remembered Job as a tall, good-looking man, but she did not remember much else about him. Sister [REDACTED] could not recall what his duties and responsibilities were in the parish. Sister [REDACTED] did not think he had much interaction with the school. Sister [REDACTED] stated Monsignor Meegan was in charge of the parish at that time, and he was the person with whom she had close contact. Sister [REDACTED] did not recall any negative comments ever being made about Job and stated she had no reason to believe his reputation at the parish was anything but good. Sister [REDACTED] was never aware of Job doing anything wrong. When questioned, Sister [REDACTED] stated she had never heard of Job taking any boys on any types of trips. Sister [REDACTED] recalled Fr. John Tapper was the priest more involved with the altar boys.

Investigator Everett questioned Sister [REDACTED] as to whether she was familiar with the parish rectory. She stated Monsignor Meegan resided in the main rectory. The main rectory had all of the offices located on the first floor. Monsignor Meegan's living quarters were on the second floor. Sister [REDACTED] does not recall an office being on the second floor, but did remember the copying machine was located there. Sister [REDACTED] stated there was a second residence where some of the priests lived, but she was not sure if it was ever considered to be a rectory. Sister [REDACTED] did not know in which building Job



resided but added both buildings had since been demolished. Sister [REDACTED] did not recall seeing children in the rectory unless they were accompanied by their parents.

When asked about the layout of SMDP, Sister [REDACTED] stated there are two school buildings. The main building was located at 126 Lake Street. She stated there was a book room located on the second floor which was called the "attic section." When asked about a supply room, Sister [REDACTED] stated all of the supplies were maintained in the school office which was located on the first floor. Sister [REDACTED] stated the 8<sup>th</sup> grade class was located on the first floor, and the 7<sup>th</sup> grade class was located on the garden level floor, where there was no supply room. Sister [REDACTED] then described the secondary school building which was located beneath a small chapel. This building consisted of ten classrooms for the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grades. On the first floor there was a supply room, near the 6<sup>th</sup> grade classrooms. Sister [REDACTED] did not recall any seminarians coming to SMDP to perform any functions, although she could not state whether or not they might have gone to the church to perform various functions.

Sister [REDACTED] informed the investigator of two former teachers who may be of assistance in this investigation - [REDACTED] and [REDACTED]

The investigator asked Sister [REDACTED] if she had any additional information she would like to add. She did not. The investigator thanked her for her assistance. The interview was then concluded.



ATTACHMENT#4: INTERVIEW OF [REDACTED]

Date: August 6, 2008  
Re: PFR-122 Job [REDACTED]  
From: Investigator Daniel Everett

On August 6, 2008, at 8:00 p.m., Investigator Everett conducted a face-to-face interview with Mr. [REDACTED], a resigned priest of the Archdiocese of Chicago. [REDACTED] is currently living at [REDACTED]. Mr. [REDACTED] was informed the purpose of the interview was to obtain information regarding a confidential investigation of inappropriate behavior involving a deacon at Santa Maria Del Popolo. This interview took place at the residence of [REDACTED].

Investigator Everett informed [REDACTED] the person named in these allegations was Thomas Job who was assigned to Santa Maria Del Popolo as a deacon in the early 1970's. [REDACTED] informed the investigator he remembered Job rather well. [REDACTED] served as an associate pastor at SMDP Parish from June 1962 through June 1970. He stated Job served as a deacon at the church during [REDACTED]'s last year at SMDP. Mr. [REDACTED] recalled Job was ordained sometime in 1970 and then transferred to St. John Baptist in Northlake, IL. Wilken remembered Job was reluctant to leave SMDP and made several efforts to stay there after being ordained.

When questioned about Job's duties and responsibilities as a deacon in the parish, [REDACTED] appeared to be vague as to what Job's duties were. [REDACTED] stated he had Job help him with several menial tasks such as printing the church bulletins and basically helping the priests with whatever they needed him to do. [REDACTED] was not specific as to what any of these tasks were. When questioned about Job's affiliation with the altar boys, [REDACTED] stated the sisters in the school were always in charge of the altar boys. [REDACTED] stated he thought Job was a likeable man, who got along well with everyone. When questioned about Job's contact with minor children in the parish, [REDACTED] stated he never knew Job to spend any time whatsoever with any of the children in the parish. [REDACTED] stated he never heard of Job taking any of the altar boys bowling, or on vacation anywhere, especially to [REDACTED]. [REDACTED] did not recall Job spending time with children on the playground. [REDACTED] stated he and Job would show children movies every Saturday afternoon in the school hall. [REDACTED] stated he and Job enjoyed doing this because they got such a good turnout. [REDACTED] stated he never witnessed or heard of Job acting inappropriately around any children or showing any signs of affection with the children in the parish.



When asked, ██████ stated some children in the parish had odd jobs to do around the rectory, but did not remember children hanging out in the rectory. While describing the rectory, ██████ stated the main rectory housed Monsignor Meegan. The first floor of the rectory consisted of a living room and offices. The second floor consisted of bedrooms and a room where the copy machine was located. According to ██████, he lived in another building which was owned by the church and located a short distance away. ██████ recalled Job staying in the rectory where Monsignor Meegan stayed when he was not at the Seminary in Mundelein.

When asked, ██████ stated he sold his Chrysler to Job, but did not remember what type of Chrysler, or what color it was. ██████ did not recall Job owning a maroon vehicle. The only other priests ██████ remembered at SMDP were Monsignor Meegan and Fr. David Cortesi, both of whom are deceased.

When asked, ██████ stated he remembers the school building very well, but did not recall a supply room. He stated there were classrooms located under a new church that had been built and the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade classrooms were located in this building. He was not sure if there was a supply room located in this building. ██████ stated the upper grade classes were located in the older school building, but did not recall a supply room in that building.

██████ was asked if he recalled any other seminarians who arrived at SMDP to provide supply work. He recalled some seminarians arriving at SMDP to provide adult education classes in the parish. ██████ stated Job had something to do with arranging the classes. The only seminarian ██████ recalled was Wilton Gregory, who ██████ believes is currently a Bishop at an unknown location.

██████ informed the investigator he did not have any additional information to offer and stated he has a difficult time remembering details because he is now an older man and this occurred many years ago. The investigator thanked Mr. ██████ for his cooperation and concluded the interview.





ATTACHMENT#5: INTERVIEW OF FR. THOMAS FRANZMAN

Date: August 8, 2008

Re: PFR-122 Job [REDACTED]

From: Investigator Daniel Everett

On August 8, 2008, at 10:15 a.m., Investigator Everett conducted a face-to-face interview with Fr. Thomas Franzman. Fr. Franzman is currently assigned as the Director of the Sheil Center in Evanston, IL which is associated with the Newman Center at Northwestern University. Fr. Franzman was informed the purpose of the interview was to obtain information regarding a confidential investigation of inappropriate behavior involving a deacon at Santa Maria Del Popolo. This interview took place at the Archdiocese Office located at 155 E. Superior St.

Investigator Everett informed Fr. Franzman the person named in these allegations was Thomas Job who was assigned to Santa Maria Del Popolo as a deacon in the early 1970's. Fr. Franzman stated he has known Thomas Job for many years. They first met at Quigley High School in 1961 or 1962. Fr. Franzman and Job were classmates and became good friends when they attended Niles College together. Both Fr. Franzman and Job were ordained in 1970. Fr. Franzman was then assigned to St. Bede's in Ingleside, IL and Job was assigned to St. John Baptist in Northlake, IL. Fr. Franzman believes Job was a working Deacon at SMDP for 6 months prior to being assigned to St. John's. Fr. Franzman and Job had stayed in touch with one another throughout the years.

Fr. Franzman had little firsthand knowledge or contact with Job when he was at SMDP as a deacon. He stated, however, he believed Job's duties while at SMDP were general duties such as teaching religion, doing baptisms and working with the altar boys. He does recall Job bringing younger people to the seminary in Mundelein, IL to bowl and use other facilities such as the basketball and baseball facilities.

Fr. Franzman stated he remembered Job was always around young people and believed he always worked well with them. Franzman always considered Job to be a good teacher. He never witnessed any inappropriate behavior by Job and stated he felt very sorry to hear of these allegations against Job. Franzman stated when Job worked with younger people they were always in a group and he never knew Job to be alone with one or two children. Fr. Franzman always felt Thomas Job's relationship with children was normal.





Fr. Franzman stated children never said anything bad about Thomas Job and he was usually strict with the children.

Fr. Franzman stated years ago he and Job bought a summer cottage together in the [REDACTED] area which they still own. Fr. Franzman recalled Job bringing children to the cottage, but it was always a group of them. When asked, Fr. Franzman stated he does remember Job taking children on vacation to [REDACTED] but never thought anything of it because he felt Job, as many priests had done, tried to recruit young male subjects to consider joining the priesthood some day. Fr. Franzman recalled Job taking two or three boys with him to [REDACTED] and believed they may have gone to [REDACTED] or [REDACTED]. When asked, Fr. Franzman stated he did not recall what type of vehicle Job had driven during that period.

Fr. Franzman is still in touch with Job and during a conversation some time ago Job asked Fr. Franzman if he had heard of any allegations of inappropriate behavior by him involving minors. Job told Fr. Franzman he was sorry if he caused him any embarrassment, but did not elaborate.

Fr. Franzman was asked if he had any additional information he wanted to share and the interview was concluded.





ATTACHMENT #6: INTERVIEW OF SISTER [REDACTED]

Date: August 13, 2008  
Re: PFR-122 Job [REDACTED]  
From: Investigator Daniel Everett

On August 13, 2008 at 10:00 a.m., Investigator Everett conducted a face-to-face interview with Sister [REDACTED] at St. Rita High School. Sister [REDACTED], a member of the Adrian Dominican Sisters, is currently assigned as the College Counselor at St. Rita High School, located at [REDACTED]. Sister [REDACTED] resides at [REDACTED]. Sister [REDACTED] was told the purpose of the interview was to obtain information regarding a confidential investigation of inappropriate behavior involving a deacon at Santa Maria Del Popolo.

Investigator Everett informed Sister [REDACTED] the person named in the allegation was Thomas Job while he was assigned to Santa Maria Del Popolo as a deacon in early 1970. Sister [REDACTED] informed the investigator she taught at SMDP School from 1969 till 1986. Sister [REDACTED] taught the 6<sup>th</sup> grade for 24 years and 4<sup>th</sup> grade the rest of the time. Sister [REDACTED] stated she does remember Job, however does not remember actually being introduced to him. Sister [REDACTED] stated she remembered Job being a tall man and a deacon at the church. Sister [REDACTED] does not recall Job coming to SMDP, nor does she recall when he was ordained. When questioned about Job's duties around the parish, Sister [REDACTED] stated she could not be sure, but thought he worked very closely with the altar boys and possibly taught religion classes to the students.

Sister [REDACTED] recalled Monsignor Meegan thinking very highly of Job and also remembered people in the parish liking him very much. When asked if she remembered any habits or past-time activities of Job, Sister [REDACTED] stated she did not, but remembered the school children liking him very much. Sister [REDACTED] stated she had never seen Job showing extraordinary amounts of affection toward children. When asked, Sister [REDACTED] stated she had no knowledge of Job taking any of the minor children on vacation with him, or spending a lot of time with them on the playground. When asked, Sister [REDACTED] stated she never witnessed Job act inappropriately around any minor children.



When questioned about the church rectory, Sister [REDACTED] stated she had been in the rectory, but could not remember the physical makeup of the building. She did not recall seeing children in the rectory any more than usual.

Sister [REDACTED] could not recall what type of vehicle Job might have driven in 1970.

When asked about the physical layout of the Santa Maria Del Popolo School buildings, Sister [REDACTED] stated in 1969 and 1970 the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade classrooms were located below the church building at 40 Seymour Street, which is directly across the street from the main school building. All remaining classes were located in the main school building at 126 N. Lake Street. In 1971 or 1972, the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade classrooms were moved across the street to the main building. The kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> grade classes were moved to the lower level of the church on Seymour Street. Sister [REDACTED] stated several supply rooms were located throughout the school along with a few janitorial closets. Sister [REDACTED] stated none of the classrooms were directly accessible to these supply rooms. She also stated all the supply rooms and the janitorial rooms were always locked. All teachers had keys to these rooms, but it was not known whether or not any of the priests had keys to these rooms.

When asked if she had any additional information she would like to share, Sister [REDACTED] stated she did not. Investigator Everett thanked Sister [REDACTED] and concluded the interview.





ATTACHMENT #7: INTERVIEW OF [REDACTED]

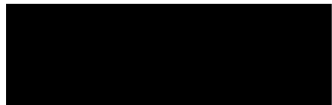
Date: August 13, 2008  
Re: PFR-122 Job [REDACTED]  
From: Investigator Daniel Everett

On August 13, 2008 at 2:00 p.m., the undersigned conducted an interview via telephone with [REDACTED], a retired teacher from Santa Maria Del Popolo School. [REDACTED] is currently substitute teaching at the school. [REDACTED] resides at [REDACTED]. [REDACTED] stated she taught the 1<sup>st</sup> through 4<sup>th</sup> grades at SMDP from 1963 till 1981. [REDACTED] was informed the purpose of the interview was to obtain information regarding a confidential investigation of inappropriate behavior involving a deacon at Santa Maria Del Popolo.

Investigator Everett informed [REDACTED] the person named in these allegations was Thomas Job while he was assigned to Santa Maria Del Popolo as a deacon in early 1970. [REDACTED] stated she remembered Thomas Job, but did not know exactly when she met him. [REDACTED] recalled Job presiding at Sunday masses and giving excellent sermons. When questioned about Job's duties at the parish, [REDACTED] remembered him as involved with the altar boys and teaching religion to the students. When questioned about Job's reputation at SMDP, [REDACTED] did not feel comfortable answering, because she felt like she did not know him well enough to comment. [REDACTED] stated she knew nothing of Job's past time activities or hobbies. She had never witnessed Job showing unusual affection toward minor children. [REDACTED] recalled Job as a very friendly man.

When asked about the rectory, [REDACTED] recalled a large kitchen and a living room with some offices on the first floor. She stated she did not think she had ever been on the second floor of the rectory. [REDACTED] stated on occasion several children were seen in the rectory helping out with odd jobs. She said it was always a friendly atmosphere and no one ever thought anything inappropriate about it.

[REDACTED] stated in the main school building there were five classrooms on the first floor, and six classrooms on the second floor. She recalled a large supply room on the second floor that was an attic-type supply room. [REDACTED] stated that most of the school supplies were maintained in this room which was always locked. [REDACTED] knew the teachers had keys to the





room, but did not know who else might have had keys. [REDACTED] believed the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade classes were located in the main school building, but did not recall where exactly the 7<sup>th</sup> grade classroom was located. She believes it might have been on the second floor.

[REDACTED] did not know what type of vehicle Thomas Job drove at that time.

[REDACTED] remembered Job spending lots of time with children, and the children always flocked around him. She had never known Job to act inappropriately around any children. [REDACTED] knew nothing of Job taking any children on vacation at any time.

[REDACTED] was asked if she had any additional information to offer and she stated she did not. The interview was then concluded.





ATTACHMENT#8: INTERVIEW OF [REDACTED] AND  
SISTER [REDACTED]

Date: August 19, 2008  
Re: PFR-122 Job [REDACTED]  
From: Investigator Daniel Everett

On August 6, 2008, at 11:00 a.m., Investigator Everett conducted a face-to-face interview with Sister Grace [REDACTED] at St. Paul the Apostle School in [REDACTED] (Attachment #3). During that interview, Sister [REDACTED] told the investigator about Mr. [REDACTED] who was employed as a teacher and principal for some time at Santa Maria Del Popolo School, and who might be able to provide additional information. Sister [REDACTED] supplied the investigator with a contact phone number for Mr. [REDACTED] and several messages were left on Mr. [REDACTED]'s voice mail explaining the reason for the phone calls.

On August 18, 2008, contact was made with Mr. [REDACTED] and the reason for the calls was again explained. Investigator Everett identified him and explained to Mr. [REDACTED] he was investigating allegations of inappropriate behavior involving a deacon assigned to Santa Maria Del Popolo in early 1970.

The investigator attempted to schedule a time when he might be able to interview Mr. [REDACTED]. Mr. [REDACTED] informed the investigator he had recently suffered a loss in his family and would not be willing or available to be interviewed regarding this matter. Mr. [REDACTED] informed the investigator these allegations are from such a long time ago he would not be of any assistance. Investigator Everett thanked Mr. [REDACTED] for his time and concluded the telephone conversation.

Investigator Everett also attempted to contact and interview Sister [REDACTED] who taught at SMDP during the time frame of this allegation. Sister [REDACTED] is believed to be residing at [REDACTED]. The investigator called the phone number and learned it is a non-working number. The investigator was unable to contact and interview Sister [REDACTED].

**SUMMARY TIME LINE OF ALLEGATION**

	<b>ACCUSED</b>	<b>ACCUSER</b>
<b>Name:</b>	Thomas Job	[REDACTED]
<b>Address:</b>	Spring Grove, IL	[REDACTED]
<b>Date of Birth:</b>	[REDACTED]	[REDACTED]
<b>Current age:</b>	64	[REDACTED]
<b>Name of civil attorney:</b>	N/A	[REDACTED]

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**Date of Ordination [of accused]:** 5/13/70

**Location:** Mundelein

**Age at ordination:** 25

**Assignment location of accused:** N/A

**Status of accused:** Resigned

**Name of canonical advocate:** N/A

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**Date allegation received:** 1/22/08

**Date allegation formalized:** 8/7/08

**Date of initial incident of alleged abuse:** late 1960s/early 1970s

**Date of last incident of alleged abuse:** early 1970s

**Approximate number of incidents of alleged abuse:** numerous

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**Brief summary of alleged abuse:** in his allegation against Fr. Job, [REDACTED] mentioned [REDACTED] name as being one of the other boys who helped Fr. Job with CCD; a file was opened on this matter upon receipt of a letter from civil attorney [REDACTED]; 8/7/08: as per [REDACTED], inappropriate discussions initiated by Fr. Job about girlfriends or "[REDACTED] arousal;" Fr. Job masturbated [REDACTED] in hotel room in [REDACTED]; in room in school, Fr. Job exposed himself to [REDACTED] and talked about testicles, Fr. Job also had [REDACTED] touch his [Fr. Job's] testicles; Fr. Job gave [REDACTED] alcohol in the rectory on more than one occasion; Fr. Job masturbated in front of [REDACTED] in his quarters

**Brief summary and date of response from accused:** 10/3/08; Mr. Job listened as the allegation was read to him and did not provide any response; when asked if he would like a copy of the allegation sent to him, Mr. Job responded with a specific request that a copy was not sent

**Stage of disposition by Review Board:** Initial Review

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** unknown

**Current age:** unknown

**Name of civil attorney:** N/A

**Date allegation received:** 4/25/02

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:** unknown

**Date of last incident of alleged abuse:** unknown

**Approximate number of incidents of alleged abuse:** unknown

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**Brief summary of alleged abuse:** 4/25/02 [REDACTED] parents sent a letter to diocese to report allegation of molestation of their son by Fr. Job.

**Brief summary and date of response from accused:** No response from Mr. Job due to the fact that there are no specifics of allegation from [REDACTED]

**Stage of disposition by Review Board:** Matter not reviewed by Review Board due to lack of detail of allegation

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** Jeff Anderson

**Date allegation received:** 10/20/03

**Date allegation formalized:** 7/7/04

**Date of initial incident of alleged abuse:** 1969

**Date of last incident of alleged abuse:** 1973

**Approximate number of incidents of alleged abuse:** numerous

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**Brief summary of alleged abuse:** physical examination, sexual talk, sleepover in same bed at rectory, shower together at rectory, mutual oral sex, masturbation; Fr. Job provided alcohol to [REDACTED]

**Brief summary and date of response from accused:** 7/30/04; through his attorney, Mr. Job chose not to respond to the allegation

**Stage of disposition by Review Board:** 5/05—determined that there was reasonable cause to suspect that the alleged abuse occurred

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**Additional allegations made by accuser:** No

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** N/A

**Date allegation received:** 5/18/04

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:** 1974

**Date of last incident of alleged abuse:** unknown

**Approximate number of incidents of alleged abuse:** unknown

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**Brief summary of alleged abuse:** 6/3/04: PRA spoke with [REDACTED] and informed him that after a review of files [PRA, Legal, Vicar for Priests], there is no evidence of any criminal action against Thomas Job. Prior to ending the phone call, PRA reminded [REDACTED] of the purpose of the Office of Professional Responsibility and his right to meet with PRA. [REDACTED] agreed that he would contact PRA if he was interested in formalizing his allegation in the future. 5/9/05: Due to the fact that there has been no contact by/with [REDACTED] since June 2004, this matter is considered to be inactive at this time.

**Brief summary and date of response from accused:** N/A due to no specifics of allegation made by [REDACTED]

**Stage of disposition by Review Board:** N/A—not presented to Review Board due to no allegation and no response

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**Additional allegations made by accuser:** No

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 1983

**Date allegation formalized:** 8/31/06

**Date of initial incident of alleged abuse:** approximately 1978

**Date of last incident of alleged abuse:** 1982

**Approximate number of incidents of alleged abuse:** weekly basis from beginning through end of abuse

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**Brief summary of alleged abuse:** Fr. Job teaching [REDACTED] and other boys how to masturbate; began in 7th or 8th grade through fresh/soph year in high school; incidents took place in cleric's quarters in rectory and cleric's home near Great America; between 4-5 incidents in cleric's home; incidents took place approx. 1x per week

**Brief summary and date of response from accused:** 12/5/06; Mr. Job chose not to respond to the allegation

**Stage of disposition by Review Board:** 3/07; reasonable cause to suspect that the alleged abuse occurred

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 12/8/06

**Date allegation formalized:** 12/21/06

**Date of initial incident of alleged abuse:** 1970

**Date of last incident of alleged abuse:** 1973

**Approximate number of incidents of alleged abuse:** several

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**Brief summary of alleged abuse:** 12/12/06: initial call to report allegation received from Fr. Refermat, St. John Vianney; victim disclosed that he was "assaulted" by Fr. Job; Fr. Job would unbuckle [REDACTED] pants and fondle his genitals; Fr. Job would hold [REDACTED] leg while sitting next to him in his car

**Brief summary and date of response from accused:** 2/23/07; Mr. Job chose not to respond to the allegation

**Stage of disposition by Review Board:** 6/07; reasonable cause to suspect that the alleged abuse occurred

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** unknown

**Current age:** unknown

**Name of civil attorney:** N/A

**Date allegation received:** 3/26/07

**Date allegation formalized:** N/A

**Date of initial incident of alleged abuse:** unknown

**Date of last incident of alleged abuse:** unknown

**Approximate number of incidents of alleged abuse:** unknown

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**Brief summary of alleged abuse:** in his allegation against Fr. Job, [REDACTED] mentioned [REDACTED] name as being one of the other boys who helped Fr. Job with CCD; a file was opened on this matter upon information received when Leah McCluskey contacted and spoke with Sr. Peg Ivers in connection with [REDACTED] allegation; Sr. Peg stated that [REDACTED] eventually talked to her about his abuse by Fr. Job; Sr. Peg remarked that she did not know how [REDACTED] survived the abuse

**Brief summary and date of response from accused:** this matter has not been presented to Mr. Job as this allegation was received via a third party and [REDACTED] nor anyone on his behalf has contacted the AOC

**Stage of disposition by Review Board:** N/A

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**Additional allegations made by accuser:** None

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**ADDITIONAL ALLEGATIONS AGAINST ACCUSED**

**Name of accuser:** [REDACTED]

**Date of Birth:** [REDACTED]

**Current age:** [REDACTED]

**Name of civil attorney:** [REDACTED]

**Date allegation received:** 4/8/08

**Date allegation formalized:** 4/24/08

**Date of initial incident of alleged abuse:** 12

**Date of last incident of alleged abuse:**

**Approximate number of incidents of alleged abuse:** 20

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**Brief summary of alleged abuse:** Fr. Job would hug [REDACTED] from behind and put his hands down and under his pants; "give or take" 20 incidents

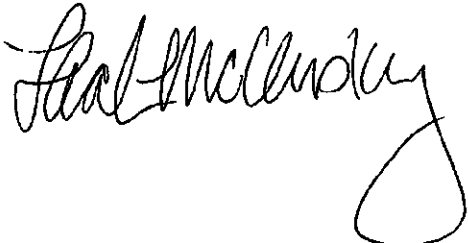
**Brief summary and date of response from accused:** 7/11/08; Mr. Job listened to the allegation and did not provide a response

**Stage of disposition by Review Board:** Review for Cause

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**Additional allegations made by accuser:** None

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**Signature of Director:** 

**Date:** 10/6/08

## SUMMARY OF ALLEGATION/RESPONSE/INVESTIGATION

### Name of Alleged Victim

[REDACTED]

### Name of Accused

Rev. Thomas Job [resigned]

### Summary of Allegation

The Office for Child Abuse Investigations and Review [CAIR] was first made known of [REDACTED] via [REDACTED] who identified [REDACTED] as one of the minors who spent time with the former Rev. Thomas Job while at St. John Vianney. A file was opened on this matter upon receipt of a letter dated January 22, 2008 from civil attorney [REDACTED]. As per Mr. [REDACTED], there was difficulty scheduling a time to meet with his client, as [REDACTED] was a [REDACTED] and spent a significant amount of time away from home.

As per [REDACTED] he first encountered Fr. Job through CCD classes at St. John Vianney. [REDACTED] only attended St. John Vianney through first grade and was then transferred to a local public school. However, [REDACTED] involvement with St. John Vianney continued through CCD classes at the parish as well as through the youth group when he was in his teens. [REDACTED] and his family also attended Sunday mass at St. John Vianney together.

The alleged abuse included: inappropriate discussions initiated by Fr. Job about girlfriends or "[REDACTED] arousal;" Fr. Job masturbated [REDACTED] in a hotel room in [REDACTED]; in a room in school, Fr. Job exposed himself to [REDACTED] and talked about testicles, Fr. Job also had [REDACTED] touch his [Fr. Job's] testicles; Fr. Job gave [REDACTED] alcohol in the rectory on more than one occasion; Fr. Job masturbated in front of [REDACTED] in his quarters. The locations of the alleged incidents included: St. John Vianney school; a hotel room in [REDACTED]; and Fr. Job's quarters in the rectory.

### Summary of Response

The allegation was read to Mr. Job via phone on Friday, October 3, 2008. Mr. Job chose not to provide a response to the allegation and stated that he would appreciate it if I would not send him a copy of the report of [REDACTED] allegation against him.

### Summary of Investigation

The initial suggestions/recommendations/requests for information made by the Review Board at the Initial Review will determine the need to request additional investigative services from Hillard Heintze on this matter.

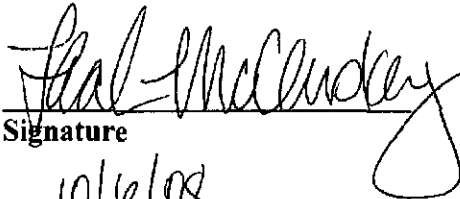
### Additional Information

The August 7, 2008 meeting with [REDACTED] and Mr. [REDACTED] was cut short due to a conflict with Mr. [REDACTED]'s flights to and from [REDACTED]. When asked, [REDACTED]



chose not to continue the meeting with only me present when Mr. [REDACTED] indicated that he needed to leave in order to make his returning flight to Chicago. As a result, I was not able to ask [REDACTED] some clarification questions. In my cover letter to [REDACTED] in care of Mr. [REDACTED] with the draft report of the August 7<sup>th</sup> meeting enclosed, I asked [REDACTED] if he would provide answers to questions of his marital status, whether or not he has any children, the name of his employer, and what he did on the weekends when he was younger [as a follow up to a comment that he had made during the meeting].

In response, I received a September 23, 2008 letter from Mr. [REDACTED] with the information: “[REDACTED] has advised me that he is not married, does not have any children, and is not presently working. His previous employer was [REDACTED] where he worked from approximately from [sic] January, 2008-September, 2008. Following high school, [REDACTED] would look forward to the weekends where he would hang out with his friends and drink.”

  
\_\_\_\_\_  
Signature  
10/6/08  
\_\_\_\_\_  
Date

**From:** Leah McCluskey  
**To:** Molloy, Jim  
**Date:** 7/17/2008 3:23:16 PM  
**Subject:** Re: PFR 122

Dear Jim,

I called St. Mary of the Lake Seminary today and spoke with [REDACTED] Rev. Denis Lyle's secretary, to ask for information on Thomas Job. Fr. Lyle is the rector of the seminary.

[REDACTED] called me back and said that all information in Thomas Job's seminary file indicates that his diaconate assignment was Santa Maria Del Popolo. The information in the file includes the following reports of deacons:

1. 12/20/69 - Final Report of the Pastor, Msgr. Meegan
2. 12/20/69 - Final Report of the Supervisor, Rev. Peter Wilkin
3. 12/30/69 - Final Report of the Associate, Rev. David Cortese

[REDACTED] said that it looks like Thomas Job was at Santa Maria Del Popolo the summer prior [1968] working, maybe not as a deacon. She explained that there now is a letter in priest files where they served their diaconate assignment prior to being ordained. [REDACTED] did not see such a letter in Thomas Job's file.

I have also attached a copy of the 2006 review that Patty Zacharias did of Thomas Job's seminary file. As you can see, no specific dates and/or letter concerning Job serving as a deacon at Santa Maria Del Popolo, but certainly references and evaluations.

Hope this helps.

Leah

Leah McCluskey, MSW, LSW  
Director, Office for Child Abuse Investigations and Review  
737 N. Michigan Ave., Suite 900  
Chicago, Illinois 60611  
Office: [312] 751-5205  
Fax: [312] 751-5279  
lmcccluskey@archchicago.org

>>> "Jim Molloy" <jmolloy@hillardheintze.com> 7/17/2008 10:37 AM >>>

Leah,

Good morning. Can you provide us with the time frame that Job was a deacon at Santa Maria Del Popolo?

Thank you,

Jim Molloy

**CC:** Nieves, Miguel; Radney, harvey

## MEMORANDUM

To: File – PFR-122

From: Patty Zacharias, Professional Responsibility Assistant Administrator

Re: Job, Rev. Thomas [Resigned]

Date: November 20, 2006

---

Per Professional Responsibility Administrator's [PRA] request, PRAA reviewed the former Rev. Thomas Job's Seminary file on November 20, 2006. The following is a summary of information in the aforementioned file:

- In a document titled Philosophy I, Semester I 1965 under the Application section, it is written in part, "Wished to withdraw after one day here. Was not dissatisfied with seminary but felt that he should not be a priest. On the whole seems very sensible to me. Impulsive first act has thus far been quite out of character with what I see of him now".
- In a document titled Summer Letter for 1965, Thomas Job describes his taking care of the servers and taking an occasional camping trip where he takes groups of boys from the parish. The name of the parish is not on the document. He references having worked there for the past five years.
- A letter dated 9/3/65 signed by Barry Horner and addressed to Monsignor Foley states in part, "He (referencing Thomas Job) spent every day here at the church and rectory helping me in many ways and getting other boys of the parish to work with him on these projects".
- Fr. Dougherty wrote in a document dated 1966-67 under Dean's evaluation, "Tom is a serious young man who is generous with his time. He is very courteous and intelligent, mature in his appearance. He seems too apologetic and obsequious at

times. He seems to have many veiled or unspoken feelings. I am not sure how much he is making his own life here, his own little seminary. He seems very self-righteous when challenged. Vocation: The impression he makes is a bit spooky, somber and sad. I'm not sure I know him well at all. He does seem serious about his desire to be a priest.

- Thomas Job wrote the following in a letter titled Summer Letter 1967: "I took a trip during the summer – the last two weeks of July. I had my work pretty well in hand, so I took a week and a half off to do some camping, a pastime which I particularly enjoy. I took four boys from the parish along, and went down to the Smoky Mountains in North Carolina. The boys worked for me at the rectory doing maintenance work and putting what they earned toward the trip. The parish more or less sponsored the trip, but the boys earn it on their own."
- Fr. Thomas Horne from St. Peter Damian Parish in Bartlett, IL wrote in part in a letter dated 9/5/67 and addressed to Monsignor Gorman: "Tom has no serious faults and very few minor ones. But he is heavily freighted with good qualities and abilities. In him the prime mover is a real enthusiasm about his vocation and priestly work. This motivates him to undertake and carry through almost anything. While he is not pietistic he never fails at daily mass and communion. He is constantly in the church and rectory and works with me most faithfully. He does not work alone but has a group of boys who work with him".
- Fr. Robert Dougherty wrote in a document dated 1967-1968 on letterhead from St. Mary of the Lake Seminary, "I feel more positively towards him because I have seen more of him. I feel more trust in him. I feel there is some hidden tension in my relationship with him. I find it hard to determine how open he is. There is a certain uneasiness there. I like to see him as steady and dependable, more as a person and less of a functionary. I feel that he has not yet really matured or is confident in himself. He seems somewhat insecure".
- A positive evaluation was written by Fr. Peter Wilkin from Santa Maria del Popolo Parish-dated 9/9/69. The evaluation states in part, "There have been no problems to speak of in his relationship with members of the house. The people have responded enthusiastically to him as a person and as a Deacon".
- Fr. Job wrote to Monsignor Gorman or George Kane on September 15, 1969. The letter states in part, "In closing, I cannot begin to thank you for allowing me to come to Mundelein (the letter appears to be referencing the Santa Maria del Popolo Parish) – even with all of your misgivings. I would venture to say that things have worked out so well because I had shopped around and decided on this parish and they wanted me. In the future, perhaps we should let men choose their own parish if they have enough initiative to go out and find one."
- On his Personal Data sheet, Fr. Job describes an interest in continuing to work with "special religious education" and writes he had found "working in the

retarded programs very helpful to me personally as well as very fulfilling ministerially”.

Cc: Rev. Daniel Smilanic, Cardinal’s Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor

# ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth  
Office of Assistance Ministry  
Office for Child Abuse Investigations and Review  
Safe Environment Office



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Chicago, Illinois 60690-1979  
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312-751-8307, fax

**FILE COPY**

July 9, 2008

Mr. Harvey Radney  
Senior Vice President HHSOS Security Operations  
10 S. Wacker Drive  
Suite 1125  
Chicago, Illinois 60606

Dear Mr. Radney,

Please find enclosed with this letter documentation concerning File – PFR – 122, the matter of [REDACTED] allegation of the sexual abuse of a minor against the former Rev. Thomas Job.

Please note the following information pertinent to this matter:

- Date allegation received: 4/8/08
- Date of interview with [REDACTED] 4/24/08
- Date allegation presented to Mr. Job: scheduled for 1:00pm on 7/11/08
- Date of Initial Review: 6/28/08

The Review Board has asked for the following information:

- Background check on the accuser
- Check with records from St. Mary of the Lake Seminary to determine where and when Thomas Job served as a deacon
- To attempt to speak with Rev. John Tapper, one of possibly two individuals still alive who were assigned to Santa Maria del Popolo during the time period of the alleged abuse; also to specifically ask Fr. Tapper if he can recall who from the seminary may have provided supply work to Santa Maria del Popolo during the time of the alleged abuse
- Attempt to determine if Rev. Peter Wilkin is alive and speak with him [as per Rev. Daniel Smilanic, Peter Wilkin is either resigned from the priesthood or deceased]
- Talk with Rev. John Canary to ask if he can remember who from the seminary provided supply work to Santa Maria del Popolo during the time of the alleged abuse
- Attempt to obtain the school records of [REDACTED] of [REDACTED] to determine if there is any mention of [REDACTED]

- Attempt to determine if any teachers, religious, etc. may be located who would have been assigned to/working at Santa Maria del Popolo at the time of the alleged abuse

I have followed up on the following information:

- I spoke with Fr. Canary today and asked if he could recall who from the seminary would have done supply work at Santa Maria del Popolo; Fr. Canary suggested that contact be made with Fr. Tapper to ask him the question
- A request was made today to Santa Maria del Popolo for [REDACTED] school records

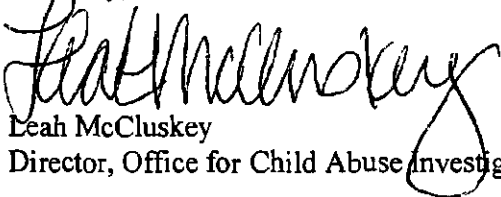
I did confirm that Thomas Job's deaconate assignment was at Santa Maria del Popolo.

I ask that you please attempt to obtain the following information:

- Background check on the accuser
- Speak with Rev. John Tapper, one of possibly two individuals still alive who were assigned to Santa Maria del Popolo during the time period of the alleged abuse; also to specifically ask Fr. Tapper if he can recall who from the seminary may have provided supply work to Santa Maria del Popolo during the time of the alleged abuse
- Determine if Rev. Peter Wilkin is alive and speak with him [as per Rev. Daniel Smilanic, Peter Wilkin is either resigned from the priesthood or deceased]
- Determine if any teachers, religious, etc. may be located who would have been assigned to/working at Santa Maria del Popolo at the time of the alleged abuse

Please contact me at [312] 751-5205 once you have had the opportunity to review the enclosed information so that we may discuss additional steps to take concerning the continuing investigation of this matter. At that time, I would also like to discuss a reasonable date to expect a final report from you on this matter. Our next Review Board meetings are scheduled for August 16, 2008 and September 13, 2008. I would like to present this matter to the Review Board for a Review for Cause no later than at the September 13<sup>th</sup> meeting.

Sincerely,



Leah McCluskey  
Director, Office for Child Abuse Investigations and Review

Enclosures

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: September 19, 2006

---

PRA reviewed the former Rev. Thomas Job's file in the Chancellor's office on September 13, 2006. The following is a summary of information in the aforementioned file:

- **5/30/70:** letter from Fr. Job to Cardinal Cody regarding his first assignment; Fr. Job did not want to work with the deaf, as he felt that it would be difficult; Fr. Job requested to be assigned to his deacon assignment at Santa Maria with Msgr. Meegan
- **1/23/74:** granted faculties in Joliet by the Chancellor
- **9/11/75:** letter from a parishioner and his wife at St. John Vianney asking that Fr. Job not be reassigned from their parish
- **5/22/87:** letter from Cardinal Bernardin to Fr. Job granting a six month leave of absence "...for [REDACTED] ..." effective 6/14/87; Fr. Job also asked to keep in contact with the Vicar for Priests during his leave
- **9/26/86:** memo from Vicar for Priests [VP] to Cardinal Bernardin; VP told Fr. Job of his meetings with [REDACTED], Sr. Oursler, and Sr. Ivers; Fr. Job told VP if he had access to therapy after the first incident [of the sexual abuse of a minor male] then the second incident would not have occurred; Fr. Job told VP that he wanted to remain a priest "...but also needs some sense that he [Fr. Job] will not have this albatross around his neck for the rest of his life."
- **1/12/88:** memo from VP to Cardinal Bernardin regarding the arrangement of an on-site supervisor for Fr. Job at St. Bede the Venerable
- **1/14/88:** letter from Cardinal Bernardin to Fr. Job regarding his assignment to St. Bede's and that Rev. Bob Fitzpatrick would be his supervisor

AOC 003414



- **6/1/90:** letter from Fr. Job to Cardinal Bernardin regarding his interest in obtaining a degree to become a Substance Abuse Counselor, as he was presented with an opportunity to work for the Lake County Health Department's Alcohol and Drug Abuse Program
- **9/5/90:** letter from VP to Cardinal Bernardin regarding Fr. Job already working as a substance abuse counselor
- **10/31/91:** letter from Fr. Job to Cardinal Bernardin regarding his resignation
- **11/22/91:** letter from Cardinal Bernardin to Fr. Job accepting his resignation
- **4/28/03:** letter from Chancellor to Mr. Job telling him of a notice received from St. Mary of the Hills Parish in Wisconsin "...to provide endorsement for you to do a baptism on 5/4..."; Mr. Job was reminded of the [REDACTED] fact that he is a resigned priest of the Archdiocese of Chicago

Please see attached copies of documentation from Fr. Job's Vicar for Priests file.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor

# ARCHDIOCESE OF CHICAGO



Office of Professional Responsibility


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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: September 19, 2006

---

PRA reviewed the former Rev. Thomas Job's Vicar for Priest file on September 8, 2006. The following is a summary of information in the aforementioned file:

- **11/14/83-724/85:** see copies of handwritten notes attached
- **4/2/84:** letter from Fr. Job to Rev. Tom Ventura, Vicar for Priests [see attached]
- **11/84:** letter from Fr. Job to Vicar for Priests [see attached]
- **7/15/86:** letter from pastor of St. Joseph the Worker to Vicar for Priests regarding the possibility of Fr. Job stealing from the collections
- **1/87:** discussion of Fr. Job's supervision [of his behavior] at his next parish
- **4/8/87:** Vicar for Priests' handwritten notes regarding Fr. Job's leaning towards taking a leave of absence and reference to "...[Fr. Job] getting very nervous about all the articles in the newspaper..."; wrote of Fr. Job's "...options...short range...[and] long range..."; short range identified as Fr. Job going to school, taking a vacation, and/or living at his cottage; long range identified as returning to active ministry or going west to manage the family dude ranch
- **4/22/87:** memo from Vicar for Priests to Cardinal Bernardin; Fr. Job requested six month sick leave "...for [REDACTED]..." to begin 6/14/87 and end 1/14/88; mentioned that in Fr. Job's background is the Vicar for Priests Office working with the cleric in 11/83 after a high school chaplain and the father of a student contacted him [VP] regarding "...alleged inappropriate activities by Fr. Job with his son..."; mentioned that Fr. Job was cooperative [with VP office]
- **6/17/87:** memo regarding Fr. Job's leave of absence with Cardinal Bernardin's permission
- **11/19/87:** Cardinal Bernardin memo to file; stated that he spoke with Fr. Job on 11/12/87; that Fr. Job was "...doing much better..." and looking forward to his

AOC 003416

return to parish work; that Fr. Job expressed his concern to him that as per the Vicar for Priests, he should be supervised upon returning to parish work and wrote "...He [Fr. Job] is opposed to supervision because he feels he doesn't need it."; Cardinal Bernardin told Fr. Job that he would need supervision

- **1/12/88:** Fr. Job's assignment to St. Bede the Venerable and the fact that he would still be supervised there
- **5/9/88:** memo to file that Fr. Job is not really in contact with anyone regarding supervision
- **6/29/90:** VP memo to file that "...Job is considered a high risk both regarding liability and scandal..."
- **8/91:** memos mentioning frustration with supervision [Fr. Job did not want supervision]

Please see attached copies of documentation from Fr. Job's Vicar for Priests file.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests  
Jimmy Lago, Chancellor

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## MEMORANDUM

To: Francis Cardinal George, O.M.I. ✓

From: Leah McCluskey, Professional Responsibility Administrator

Re: Job, Rev. Thomas [Resigned]

Date: January 20, 2006

PRA received a voice mail message from Sr. Peg Ivers on January 17, 2006 regarding her concerns with the former Rev. Thomas Job and the allegations of sexual misconduct made against him.

Sr. Peg stated that in the recent past she did write a detailed letter to Cardinal George in regards her Fr. Job and her concerns. She informed PRA that she has not yet received a response from the Cardinal and that she had hoped that she would receive one. Sr. Peg expressed her hope that she would receive a response "from someone," either Cardinal George or PRA.

Please refer to the attached memorandums regarding this matter. It seems as though appropriate for Cardinal George to respond directly to Sr. Peg. Please contact PRA with any questions.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vince Costello, Vicar for Priests

*I don't recall the details, but I do recall the name and what I believe, the letter to you. Do you have it or would the Vicar's Office have it? In the hope of further information, please help me draft an appropriate reply to Sr. Peg soon.*

*TD, FJ*

AOC 003418

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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: May 19, 2006

---

PRA received a phone call on May 17, 2006 from [REDACTED] regarding her concerns about the list of withdrawn clerics available on the Archdiocesan website.

[REDACTED] was talking quickly and seemed somewhat excited throughout the phone call. As a result, it was difficult for PRA to keep up with [REDACTED] at different times during the conversation. She quickly mentioned that “[REDACTED]” suggested that she give PRA a call. [REDACTED] immediately began by informing PRA that she had never made such a phone call and that she was “upset when the names were published.” She continued by talking about a priest in particular who she and her family know who apparently was on the list. [REDACTED] stated that her son and his friend became friends with this priest when they were school age [now adults].

[REDACTED] mentioned that at one point in time she had this priest sit down in her home and she asked him if he had ever touched her son [he said that he did not]. She stated that she has also asked her son and his friend if this priest ever touched them and they told her no. [REDACTED] also spoke of “guilty feelings” that she has and feelings of “not protecting her son” if something did happen with this priest. As an adult [REDACTED]’s son has told her that nothing happened with this priest. [REDACTED] informed PRA that her son and his friend had slept over “...at the priest’s home...” when they were school age [minors] as well.

[REDACTED] talked about her son still being friends with this priest today. She informed PRA that her son is married with two children and that he and his wife have the priest over at their home often.

At this point during the phone call, [REDACTED] then asked PRA “...is he a pedophile?!” PRA informed [REDACTED] that there was certain general information about a cleric that would be able to be provided to her, but that she had not yet identified the priest. [REDACTED]

AOC 003419

██████████ then identified the priest as “Fr. Tom Job.” PRA informed ██████████ that the former Rev. Thomas Job is resigned from the priesthood and therefore, no longer a priest. ██████████ was also informed that Mr. Job [and the other clerics whose names are on the aforementioned “list”] each have at least one substantiated allegation of sexual misconduct with a minor against them. PRA provided ██████████ with a basic explanation of what a substantiated allegation is, as well as the role of the Review Board and an Administrative Review [prior to the Board’s existence].

██████████ stated that Mr. Job told her and her family that his name was on “the list” because he knew of another priest at St. John Vianney who had been with a 16 or 17 year old girl and he [Mr. Job] “...didn’t report it.” Mr. Job informed ██████████ and her family that as a result of his failure to report this situation involving another priest, his name was put on “the list” as well.

When asked, ██████████ clarified that ██████████ is Mr. Job’s ██████████  
██████████

██████████ then spoke about her feelings about Mr. Job currently. She informed PRA that she was a ██████████ and that she “...usually is a good judge of character...” ██████████ expressed her anger with Mr. Job and then asked PRA if she should tell her son not to allow Mr. Job to be alone with his children. It was suggested to ██████████ that she share the information with her son that PRA had provided her.

██████████ again informed PRA that as far as she knows, her son [██████████] and his friend were not abused by Mr. Job. She talked about her son and his friend’s school years and that the former Fr. Job had taken both “...under his wing.” ██████████ informed PRA that her son and his friend were both on the ██████████ in high school and that the former Fr. Job was extremely supportive of them.

██████████ expressed her appreciation for the information provided. When asked, ██████████ provided her phone number of ██████████

Cc: Rev. Daniel Smilanic, Cardinal’s Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests

# ARCHDIOCESE OF CHICAGO

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## MEMORANDUM

To: File – PFR-122




From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: November 6, 2005

---

PRA contacted Francis Cardinal George via phone on November 2, 2005 regarding the former Rev. Thomas Job and the phone call received from his current employer [see November 3, 2005 Memorandum in file].

Cardinal George expressed his grave concern with all of the information provided by Mr. Job's   
 PRA informed Cardinal George that the information shared by  regarding Mr. Job was communicated to Rev. Vincent Costello, Mr. Job's Vicar for Priests. When asked by Cardinal George, PRA informed him that Mr. Job is resigned, but not laicized.

Cardinal George directed PRA to contact Bishop Raymond Goedert and share with him this information regarding Mr. Job. He stated that he wanted the process to begin to have Mr. Job laicized. Cardinal George supported PRA's suggestion to have a letter written regarding Mr. Job's status and standing as a resigned priest of the Archdiocese of Chicago shared with the "...nuns...and Catholic girls' home [see November 3<sup>rd</sup> Memorandum in file]..." Cardinal George also stated that Mr. Job is not to be administering communion. He requested that all of this information be communicated to Bishop Goedert.

PRA spoke with Bishop Goedert via phone on November 3, 2005 regarding the aforementioned matter. It was agreed that Bishop Goedert would fax to PRA a copy of a decree stating that Mr. Job is not in good standing as a cleric of this diocese. Bishop Goedert stated that he would contact Fr. Costello about this matter as well.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests

AOC 003421

# ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility




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## MEMORANDUM

To: File – PFR-122

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Job, Rev. Thomas [Resigned]

Date: November 3, 2005

---

PRA received a voice mail message on October 31, 2005 from [REDACTED] of the [REDACTED] Ms. Cerk requested a return call at [REDACTED]

PRA received a phone call from Dianne Dunagan of the Office of Communications on November 1, 2005. Ms. Dunagan had called to forward a message to PRA that she had received from [REDACTED]. As per Ms. Dunagan, [REDACTED] had informed her that the nature of her call was regarding Thomas Job, whom she has employed for the past 15 years. Ms. Dunagan and PRA agreed that PRA would return [REDACTED]'s phone call.

When PRA and [REDACTED] first spoke, [REDACTED] did not reveal the identity of her employee, but did state that he was one of the men listed in a recent newspaper article [October 28, 2005] where her employee was listed as an Archdiocesan priest who had a [substantiated] allegation of sexual abuse against him. PRA acknowledged her familiarity with the recent article to [REDACTED] and clarified that civil attorney Jeff Anderson arranged and conducted the press conference on behalf of his clients [all individuals who have reported allegations of minor sexual abuse against clerics]. PRA then informed [REDACTED] that the Archdiocese of Chicago did not release the information as it was reported in the media on Thursday, October 20<sup>th</sup> and Friday, October 21<sup>st</sup>.

[REDACTED] began by asking PRA specific questions in regards to one reporting an allegation of sexual misconduct against a cleric and the related Review Board process. While on the phone, PRA directed [REDACTED] to the main website for the Archdiocese of Chicago and identified where she would find the *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*. PRA then answered basic questions for [REDACTED] regarding the Review Board process and the Archbishop's final decision in regards to an allegation.

AOC 003422



██████████ then asked PRA general questions concerning the status of a cleric. PRA again directed ██████████ to the Archdiocesan website to the "Priest Information Service" and briefly explained the service to her. When asked, PRA also provided ██████████ with a brief explanation concerning a cleric's status and related faculties [including a priest in good standing, withdrawn, resigned, or laicized].

When asked by PRA, ██████████ stated that she was specifically calling as a result of seeing Thomas Job's name in the paper the week prior. PRA then provided ██████████ with the public information concerning the former Rev. Thomas Job's priesthood. She informed ██████████ of Mr. Job's history of assignments, that he resigned from the priesthood in December 1992, and that he has at least one substantiated allegation of sexual misconduct [of a minor] against him. Once provided this information, ██████████ began to cry. ██████████ apologized to PRA and then tearfully stated, "...we are supposed to be protecting people here..." PRA assured ██████████ that she has done nothing wrong and that she is acting responsibly.

When asked by PRA, ██████████ stated that she has supervised Mr. Job for the past 15 years. Also when asked, ██████████ stated that Mr. Job currently supervises three counselors at the ██████████ and runs the out-patient continuing care drug treatment program at the facility. When asked by PRA if Mr. Job is licensed by the State of Illinois, ██████████ stated that Mr. Job is not licensed, but is certified as a CADC [Certified Alcohol and Drug Counselor].

██████████ then spoke about Mr. Job's history with the ██████████. She stated that he was wearing his collar during his interview with her 15 years ago. As per ██████████, Mr. Job also volunteered and worked at other treatment facilities prior to working at the ██████████. ██████████ also spoke of always feeling that something was not right with Mr. Job. She stated that oftentimes at the ██████████ there were children who often asked to see him, even though his work at the agency is with adults. ██████████ stated that over the years, she and her husband have been to Mr. Job's home for social gatherings, where he has had boys/young men working for him to "help out." She also informed PRA that her husband's brother was either a parishioner/friends with parishioners at one of Mr. Job's former assignments. ██████████'s brother-in-law shared with her a story about Mr. Job where he had bought a young man a home. At one point during the phone call, ██████████ informed PRA, "[Mr. Job] has more attorneys than Carter has liver pills..." and that he is financially well off.

Once PRA had provided ██████████ with information about the status of a cleric and related ministerial faculties, she asked if Mr. Job could administer "communion." PRA informed her that any resigned cleric could not administer communion. However, PRA provided ██████████ with a brief explanation of a layperson who could administer communion as a Eucharistic Minister. ██████████ was then informed that PRA would contact Mr. Job's Vicar for Priests, Rev. Vincent Costello to address this possibility of Mr. Job administering communion in either Lake or Cook Counties. PRA then informed ██████████ that Cardinal George would not allow Mr. Job to administer communion within this diocese. ██████████ then mentioned that as recent as the past year, she is fairly certain

that Mr. Job has been conducting retreats for "...nuns...[and residents of a] Catholic girls' home..." PRA informed [REDACTED] that this information would be shared with Fr. Costello as well so that he could follow-up with this extremely concerning matter.

[REDACTED] expressed her appreciation to PRA for all of the information provided to her. PRA thanked [REDACTED] for her call and urged her to call in the future with any additional questions or concerns. [REDACTED] may be reached at [REDACTED]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board  
Rev. Vincent Costello, Vicar for Priests

**PHONE CALL**

FOR Jimmy DATE 4-24-03 TIME \_\_\_\_\_ A.M. P.M.

M \_\_\_\_\_

OF St Mary Wisconsin PHONED \_\_\_\_\_

PHONE  FAX  MOBILE \_\_\_\_\_ 2 \_\_\_\_\_ RETURNED YOUR CALL \_\_\_\_\_

AREA CODE NUMBER EXTENSION

MESSAGE Fr Thomas Job is scheduled to do a baptism on May 4. Wanted to know if he is in good standing PLEASE CALL \_\_\_\_\_

WILL CALL AGAIN \_\_\_\_\_

CAME TO SEE YOU \_\_\_\_\_

WANTS TO SEE YOU \_\_\_\_\_

SIGNED \_\_\_\_\_ Office DEPOT Item OD1154

*Fr. Thomas Job*

**PHONE CALL**

FOR Jimmy DATE 4-26-03 TIME \_\_\_\_\_ A.M. P.M.

M \_\_\_\_\_

OF St Mary of the Hills PHONED \_\_\_\_\_

PHONE  FAX  MOBILE \_\_\_\_\_ 2 \_\_\_\_\_ RETURNED YOUR CALL \_\_\_\_\_

AREA CODE NUMBER EXTENSION

MESSAGE Fr Thomas Job - Acting Chaplain at St Catherine's & Lake County Nursing Homes in Waukegan - PLEASE CALL \_\_\_\_\_

WILL CALL AGAIN \_\_\_\_\_

CAME TO SEE YOU \_\_\_\_\_

WANTS TO SEE YOU \_\_\_\_\_

SIGNED \_\_\_\_\_ Office DEPOT Item OD1154

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4/28 8:30 AM

I informed Wisconsin & [redacted] that if this is the same priest, he has resigned the 'parish' & is now a priest in good standing. She said that the pastor would call me -

Jeff

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Pastor is Fr. Mark

4/28/11  
11:00  
Told Pastor & confirmed that no permission would be given for the priest to conduct the baptism. I will write letter to Mr. Joe asking him to desist.



ARCHDIOCESE OF CHICAGO  
VICAR FOR PRIESTS  
800 NORTH CLARK STREET, SUITE 311  
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

September 5, 1990

Your Eminence:

Welcome back after what sounds like a wonderful and weary journey.

Congratulations on your 8th Anniversary as Archbishop of Chicago. I hope none of the succeeding years will be as difficult as the past one.

I would like to update you on the following priests:

1. **Thomas Job:** I saw him on August 22nd (the first time since he had moved out of St. Bede, Ingleside, July 16 and indicated he was leaving the priesthood) and he wishes to stay in Priesthood. He is working at the Lake County Alcohol Center (at my encouragement and is living in his home in St. Bede). He will be in to see me on Sept. 17. I will recommend he make an appointment with you and I will let you know the results of Sept. 17th meeting.

Peace,

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AOC 003427

*priest file*



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979  
CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 27, 1990

Dear Tom:

In light of your request and given the approval of your Pastor, Father Fitzpatrick, as well as the endorsement of Father McDonagh, I hereby grant permission for you to take part in the program as specified in your letter of June 1, 1990.

It is understood that you and Bob Fitzpatrick will work out the arrangements now. Also, the previous agreement which was worked out with the office of Vicar for Priests will remain in effect.

At the conclusion of the program, it would be advisable for you and Father Fitzpatrick to discuss future direction of your involvement. I will ask Father McDonagh to facilitate this matter.

It is my hope that you will derive satisfaction from this new endeavor. Know that you have my prayers and continued support.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Reverend Thomas J. Job  
Saint Bede Parish  
36455 N. Wilson Road  
Ingleside, Illinois 60041

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cc: Reverend Robert J. Fitzpatrick  
Reverend Andrew J. McDonagh

*Note: letter never sent -  
after communication with Fr. McDonagh*

**ST. BEDE CHURCH  
36455 N. WILSON ROAD  
INGLESIDE, ILLINOIS 60041**

Cardinal Joseph Bernardin  
Archbishop of Chicago

June 1, 1990

Your Eminence,

For the past two and a half years I have been helping out at St. Catherine's Bened Lake Center for Alcohol and Drug Abuse. The time I spend there has gradually increased as I have become more and more involved in the substance abuse treatment process. I would like to get my certification as a Substance Abuse Counselor and have been encouraged to do so by Andy McDonough and Kay Goedert. The staff at Bened Lake has also encouraged me to go on to certification.

I have an opportunity to do so by working for the Lake County Health Department's Alcohol and Drug Abuse Program. I can be accepted into their program and complete all the necessary qualifications for certification. Enclosed is the schedule I would have while working with them. The program would begin on June 26th.

I have discussed this at length with Andy McDonough [REDACTED] [REDACTED]. I feel called to this form of ministry and I feel that involvement in this field would benefit the Archdiocese in many ways. I have discussed this with Fr. Bob Fitzpatrick, my Pastor and he supports my desire and the schedule is acceptable to him. I have also met with Bishop Gorman to explain my involvement to him.

My involvement thus far has been counseling in spirituality. The personal growth that has taken place in me has made me a far better priest and has help me to deal in a most positive way with my own problems. I ask your permission to continue working toward certification.

Respectfully yours in Christ,



Reverend Thomas J. Job  
St. Bede

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From The Desk Of:

OCTAVIE MOSIMANN

To Your Eminence Date 1/8/88

Phone message from Fr. Velo:

The Board discussed Tom Job. Ray Goedert was present. We feel it is in the Cardinal's hands and Father Ventura's. If he feels St. Bede's is a good place, then they should move on that. However, Bob Fitzpatrick, pastor of the parish, has already indicated to us that he has concern about Tom Job being assigned there. We think that Tom Ventura should have this information before he calls Bob Fitzpatrick.

*His was  
communicated to*

JOSEPH CARDINAL BERNARDIN

*Fr. Fitzpatrick has  
agreed.*

*Letters of appointment  
not to be sent*

*not to be published in Chic  
Cath.*



SAINT SEBASTIAN'S PARISH  
3021 NORTH DAYTON STREET  
CHICAGO, ILLINOIS 60657 - 5195

525 - 0170

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I gave my  
approval to Fr. Ventura  
pursuing this + JB  
1/8/88

COPIED December 1987

To: Cardinal Bernardini  
From: Tom Ventura  
RE: Tom To B

1. At today's meeting, I told Tom that the Cardinal was impressed with his dedication to priesthood and appreciated his concerns about supervision, having also read the letter from the [REDACTED]

2. In response to Tom's request for the Cardinal's guidelines on supervision, I informed him that:
- On site supervision is a necessity. Since the pastor would be the supervisor and since the Cardinal wants to avoid oppressive scrutiny, Tom's next pastor should be carefully selected.
  - The Vicar for Priests (currently Ray Gaedert) will be the official Archdiocesan contact person with Tom henceforth. If it is helpful, Tom Ventura can remain an adjunct resource person.
  - If this is agreeable to Tom, the Cardinal will contact the Personnel Board about proceeding to procure an assignment for Tom thru the regular recommendation + consultation process.

Tom Job page two.

SAINT SEBASTIAN'S PARISH  
3021 NORTH DAYTON STREET  
CHICAGO, ILLINOIS 60657 - 5195  
525 - 0170

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3. Tom agreed to this and would like to proceed with an assignment. He repeated his desire to remain in Lake County. His 6 month leave of absence concludes January 14, 1988. (I said that, if the assignment process is protracted we will continue to pay him a salary until it is completed.)
4. I asked Tom if any specific parishes came to mind. He suggested St. Bede Parish in Ingleside, Ill. The associate, Frank Keel, has just been appointed to a pastorate so there is an opening. Tom has done weekend work there, likes the people and the area, and most importantly, feels that the pastor, Fr. Bob Fitzpatrick, would be the kind of person he could trust to be a sensitive and helpful supervisor.
5. I recommend that you appoint Tom to St. Bede. I think it would be an excellent place for him. I worked with Bob Fitzpatrick when I was newly ordained. He is a splendid person. It seems providential that this spot is open. Moreover, I think it is a place that the Personnel Board might not want to fill in light of the current manpower shortage.

Tom's job page Three.

SAINT SEBASTIAN'S PARISH  
3021 NORTH DAYTON STREET  
CHICAGO, ILLINOIS 60657 - 5195  
525 - 0170

6. Tom will be on vacation with Tom Franzman (from December 26 to January 3). I told him to phone me on January 4 for a progress report. If you agree to this assignment, I would like to tell him to contact Frank Cerniavski at The Personnel Board who could carry out the arrangements. Or if you would like to handle this as a special appointment I would be willing to contact Bob Fitzpatrick and set up a meeting with Tom. I could see to it that Bob had a full background briefing.

7. Tom's current address:

[REDACTED]

phone: [REDACTED]

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September 1, 1987

Dear Tom:

Greetings!

Before he left for his sabbatical, Father Tom Ventura told me about his meeting with you on August 22. I am pleased that you are doing well.

He indicated that you would like to meet with me toward the end of October. I'll be happy to do so, but it will have to be in November since I will be in Rome all of October for the Synod of Bishops. Please arrange for an appointment through Ken Velo.


In the meantime, Tom, be assured of my continued prayers and support for you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Reverend Thomas Job



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AOC 003434

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MEMO

To: Father Ventura  
From: Cardinal Bernardin  
Date: September 23, 1986  
Re: FATHER THOMAS JOB

We probably need to talk about this over the telephone before taking any action, but here is my preliminary reaction to your two questions.

a) I do believe that there should be [REDACTED] -- both for his sake and ours. What would that actually involve? In any case, I would hope that it could be done in a quiet, constructive way so as not to unsettle Tom (especially if everything is going well).

b) As to whether Tom Franzman should be told, I'd wait until the [REDACTED]. If things are indeed going well, it may not be necessary to say anything. If there are any doubts, however, that would be a different matter.

As I said, these are my initial thoughts. I'd be happy to speak with you about it further.

Many thanks.



## ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979  
CHICAGO, ILLINOIS 60690

September 17, 1986

*Vicar for Priests*  
800 North Clark Street, Suite 311  
Chicago, Illinois 60611  
Off. (312) 642-1837  
Res. (312) 528-0540

TO: Cardinal Bernardin  
FROM: Tom Ventura  
RE: Rev. Thomas Job '70

At the meeting with Jim Roache and Bob Kealy, this man's name came to our attention.

I believe that I have informed you of this case in the past. Bob and Jim felt that this should be brought to your attention again because of the fact that Tom Job owns a cottage with Tom Franzman. To the best of my knowledge, Tom Franzman is not aware of this problem.

Two concerns arise:

1. Should Tom Franzman be told? I have raised this issue with Job and he very strongly opposes it. I think if you decide it is necessary, we will do it but I would like to inform Job of that before hand so that he can have a part in it.
2. As I indicated in my report, I feel it is time [REDACTED] I'm not sure how he will react. In the past, he has talked about leaving the priesthood. That, of course, is his choice, but if so, I'd like to see that done well, not poorly. I would like to be able to tell Tom if necessary that I have your agreement that this is a good, indeed a necessary course of action, both for his good and the good of the Archdiocese.

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AOC 003436

Dear Father Vels,

I can't tell you how much  
I appreciate you doing this.

I left the envelope open  
so please feel free to read the  
contents before forwarding it to  
Father Job.

God Bless you

[REDACTED]

Rev. Thomas Job

[REDACTED]

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11/23/87



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 21, 1982

Reverend Thomas J. Job  
St. Cletus Rectory  
600 St. Cletus Square  
La Grange, Illinois 60525

Dear Father Job:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, I am pleased to appoint you Associate Pastor to the Rev. Msgr. John P. O'Donnell, Pastor, St. Joseph parish, Libertyville.

This appointment is effective June 8, 1982, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Sincerely yours in Christ,

Very Reverend John R. Keating  
Administrator

JRK: ag

cc: Rev. Msgr. John P. O'Donnell  
Rev. Charles G. Gallagher

bcc: ~~Angela Punzi~~ -- For FCC, week of \_\_\_\_\_; NOTICES: Priest's Personal File

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Office of the Chancellor  
312/787-2315

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G

Reverend Thomas J. Job  
St. John Baptist Vianny Rectory  
46 N. Wolf Road  
Northlake, Illinois 60164

O

Dear Father Job:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, John Cardinal Cody, is pleased to appoint you as Associate Pastor to the Reverend Charles G. Gallagher, Pastor, St. Cletus Parish, La Grange, Illinois.

P

This appointment is effective June 10, 1976, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Y

Sincerely yours in Christ,

Rev. Msgr. Richard A. Rosemeyer  
Vicar General and Chancellor

cc: Rev. Charles G. Gallagher, Pastor, St. Cletus Parish, La Grange.  
Rev. Raymond J. Morrison, Pastor, St. John Baptist Vianny Parish, Northlake

JOB

ST. JOHN BAPTIST VIANNY, NORTHLAKE

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

July 11, 1970



Office of the Archbishop

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C

Reverend Thomas J. Job  
131 Tatge Avenue  
Bartlett, Illinois 60103

O

Dear Father Job:

It gives me great pleasure to appoint you as  
Vicarius Cooperator to the Reverend Edward T. Boyle, Pastor  
of St. John Baptist Vianny Parish, 46 N. Wolf Road, Northlake,  
Illinois, and in accordance with Canon 476, 3, to grant you the  
necessary faculties for the faithful discharge of that duty.

P

This appointment is effective immediately, but  
I would ask you to make arrangements with the Pastor about the  
exact date when you will assume your new duties.

Y

Wishing you every blessing and priestly success  
in this pastoral assignment, I am, dear Father Job,

Very truly yours in Christ,

Archbishop of Chicago

Chancellor

cc: Rev. Edward T. Boyle

July 11, 1970

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Reverend Edward T. Boyle  
St. John Baptist Vianny Rectory  
46 N. Wolf Road  
Northlake, Illinois 60164

Dear Father Boyle:

I wish to inform you that, in conformity with Canon 476, 3, I have assigned the Reverend Thomas J. Job, newly ordained, as Vicarius Cooperator at St. John Baptist Vianny Parish.

I commend him to you and your good people.

With every sincere personal good wish, I am, dear Father Boyle,

Very truly yours in Christ,

Archbishop of Chicago

cc: Rev. Thomas J. Job

From The Desk Of:  
OCTAVIE MOSIMANN

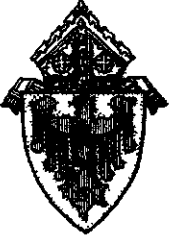
To Your Eminence Date 1/8/88

Phone message from Fr. Velo:

The Board discussed Tom Job. Ray Goedert was present. We feel it is in the Cardinal's hands and Father Ventura's. If he feels St. Bede's is a good place, then they should move on that. However, Bob Fitzpatrick, pastor of the parish, has already indicated to us that he has concern about Tom Job being assigned there. We think that Tom Ventura should have this information before he calls Bob Fitzpatrick.

*This was  
communicated to  
Fr. Ventura  
4:00 pm  
1/8/88*

AOC 003442



**ARCHDIOCESE OF CHICAGO**

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

February 6, 1984

C

Reverend Thomas J. Job  
Saint Joseph Church  
121 East Maple Avenue  
Libertyville, Illinois 60049

O

Dear Father Job:

P

Due to the transfer of Reverend Monsignor John F. O'Donnell, Saint Joseph Parish has become vacant. By special mandate of His Eminence Joseph Cardinal Bernardin, I am pleased to appoint you as temporary Administrator during this interim period. This appointment will remain in effect until the selection process has been completed and a new pastor is appointed.

Y

Thanking you in advance for all that you will do to serve the people of Saint Joseph, I am

Fraternally yours,

Reverend Kenneth Velo

cc: Most Reverend John G. Vlasey  
Reverend Monsignor Harry C. Koenig  
Reverend Monsignor John P. O'Donnell  
Clergy Personnel Board

**SAINT CLETUS RECTORY**

600 ST. CLETUS SQUARE / LA GRANGE, ILLINOIS 60525 / 352-6209

Wednesday, March 24th

Dear Bill-

Thanks for the "grace period" in getting my request sheet in to you. At a time when I must meet many deadlines legally and financially, it was a welcomed respite.

My choice sheet only has three names listed. In all honesty, I could put nothing else down. With my mother's illness and subsequent death, all of the necessary items that go with such an event, the demands made on me because I am the only family member left in handling the estate and the time spent in traveling have made it almost impossible to get around and interview at more parishes. I consider the upcoming appointment as perhaps the most crucial one in my priesthood and I regret that I could not give more time to it.


The situation in which I am now living has not helped. The tensions and pressure of an extremely unhappy house have placed a burden on me personally at this time in my life which has affected all that I'm doing. It has affected me physically as well as emotionally. [REDACTED]

My priesthood has suffered this past year and a half and I need a complete change in location and style of ministering - that's why I have put the Cathedral first on my list. But far more than being a change in location and style, it offers me the chance to be with a good group of priests in a happy rectory with a ministering, supportive pastor - who has indicated now as well as in the past that he would like me to come to the Cathedral.

I would ask that the unique circumstances surrounding my life at present be taken into consideration in making this appointment. I thank you personally, Bill, for all the time you've given to me. Your listening and caring have helped make things a bit easier.

My prayers go with you - all of you.

Respectfully yours,



Reverend Thomas J. Job

AOC 003444

Date Filled Out: 11-27-81

1.1 Name THOMAS J. JOB

Year of Ordination 1970

2.0) Current Assignment Profile

Starting Date of Present Assignment 1976

2.1 Pastor  Associate  Retired  Special Work (Specify) \_\_\_\_\_ (Check One)

2.2 Name of Parish (or Agency): ST. CLETUS, LAGRANGE

2.3 Name of Pastor (or Supervisor): CHARLES GALLAGHER

2.4 Name(s) of Fellow Associates: MICHAEL BRADLEY

2.5 Work Description: In what activities do you spend your time and effort and what proportion of your time is taken up by each of these activities?

LITURGY 20% HOSPITAL 20% TEACHING (SCHOOL - CCD, AD. ED) 40%  
COUNSELING 20%

2.6 What degree of satisfaction do you experience in this assignment?

Well Satisfied  Satisfied  Unsatisfied  Very Unsatisfied

2.7 How would you evaluate your present assignment: a) Rectory Life (e.g. regular staff meetings, communication, collegiality, etc.) b) Parish Life?

A. EXCELLENT - Communication improving - work well together - a concerted group effort to grow spiritually, & pastorally.  
B. Excellent - very active, diversified parish

2.8 How is your health at the present time? Good  Fair  Poor

Have you had a physical exam within the past 2 years? YES Comments: [REDACTED]

3.0 Background Profile

3.1 You may describe any special experience, talents, degrees, courses of study that you feel should be considered in making recommendations for your assignments:

I have a good number of administrative skills gained from handling the family business; I have worked extensively in special ed. in the SPED program; teaching is something I excel at; I am a good organizer

3.2 Language Skills: \_\_\_\_\_

(Over)

4.0 Current Interest Profile

4.1 Special Interests: At some time in the history of my ministry, perhaps on a limited term basis, I would be interested in:

Hospital work:

- a) Full time Chaplaincy (Catholic or non-Catholic Hospital) \_\_\_\_\_
- b) Parish serving a hospital \_\_\_\_\_

Ministry in the Black Community:

\_\_\_\_\_ Pastor \_\_\_\_\_ Associate \_\_\_\_\_ Shared Ministry

Ministry in the Spanish Speaking Community:

\_\_\_\_\_ Pastor \_\_\_\_\_ Associate \_\_\_\_\_ Shared Ministry

Ministry in an Ethnic Community (Specify) \_\_\_\_\_

\_\_\_\_\_ Pastor \_\_\_\_\_ Associate \_\_\_\_\_ Shared Ministry

Comments: Working with the handicapped

4.2 Check the areas of work in which you feel the most interest and competence

<input checked="" type="checkbox"/> Adult Education	<input checked="" type="checkbox"/> Liturgy	<u>Other Fields</u>
<input type="checkbox"/> Community Work	<input type="checkbox"/> Campus Ministry	_____
<input checked="" type="checkbox"/> Counseling	<input type="checkbox"/> Chancery Work	_____
<input checked="" type="checkbox"/> General Parish Work	<input type="checkbox"/> Marriage Tribunal	_____
<input checked="" type="checkbox"/> Religious Education	<input type="checkbox"/> Military Chaplain	_____
<input type="checkbox"/> Youth Work	<input type="checkbox"/> Seminary Work	_____

4.3 Though your term of office may not have expired, would a change from your present assignment be:

\_\_\_\_\_ Desirable; \_\_\_\_\_ Very Desirable; \_\_\_\_\_ Acceptable, if needed elsewhere

NONE OF THE ABOVE

4.4 Type of Parish you would be willing to serve in your next assignment.

Mark line at left: #1 = most willing #2 = willing #3 = unwilling

_____ No special preference	_____ Inner City Black Parish
<u>3</u> City Parish	_____ Middle Class Black Parish
<u>2</u> Lake County	_____ Multi-Lingual (Specify) _____
<u>1</u> Suburban Parish	_____ Other (Describe) _____
_____ Changing Parish	_____

4.5 Type of Parish Work in which you think you would be effective. (e.g., general parish work, emphasis on CCD, grammar school teaching, community work, adult education, etc.) Please specify your preference:

General parish work - I like being involved in whatever makes a parish work well, & I like doing whatever is necessary to make a rectory my home.

4.6 If you are not now a Pastor, would you be interested?  Yes \_\_\_\_\_ No

Thank you for filling out your Personal Data Form. We would like to remind you that all the Board Members are available for personal interviews.

N. B. For your own future reference, you might want to make a copy of the more important information you have provided in this form.



Date Filled Out: 10/30/76

1.1 Name THOMAS JOB

Year of Ordination 1976

2.0 Current Assignment Profile

Starting Date of

Present Assignment 6-76

2.1 Name of Parish (or Agency): ST. CLETUS, LA GRANGE

2.2 Name of Pastor (or Supervisor): CHARLES GALLAGHER

2.3 Name(s) of Fellow Associates: ROBERT EBROM

2.4 Work Description: In what activities do you spend your time and effort and what proportion of your time is taken up by each of these activities?

HOSPITAL - 8 HRS PER WK

ADULT EDUCATION - 4 HRS P-WK

WOMEN'S + MEN'S ORG. - 10 HRS-P-MONTH

COUNSELING - 10 HRS-P-WK


HIGH SCHOOL CCD - 3 HRS-P-WK

2.5 What degree of satisfaction do you experience in this assignment?  
 Well Satisfied     Satisfied     Unsatisfied     Very Unsatisfied.

2.6 How would you evaluate your present assignment: a) Rectory Life (e.g. regular staff meetings, communication, collegiality, etc.) b) Parish Life?

A. IT'S THE BEST RECTORY I'VE BEEN IN OR HAVE HEARD OF; WE OPERATE AS A TEAM MINISTRY IN A VERY OPEN ATMOSPHERE.

B. A VERY ACTIVE PARISH THAT SEEMS TO HAVE BROKEN DOWN ANY EXISTING CLICHES; VERY SUPPORTIVE OF THE PRIESTS.

2.7 How is your health at the present time? Good  Fair  Poor   
Have you had a physical exam within the past 2 years? YES  Comments: 

3.0 Background Profile

3.1 You may describe any special experience, talents, degrees, courses of study that you feel should be considered in making recommendations for your assignments:

I'VE HAD A GOOD DEAL OF EXPERIENCE WORKING WITH MENTALLY HANDICAPPED PEOPLE IN RELIGIOUS ED.

3.2 Language Skills: NONE -

(Over)

4.0 Current Interest Profile

4.1 Special Interests: At some time in the history of my ministry, perhaps on a limited term basis, I would be interested in:

Hospital work:

- a) Full time Chaplaincy (Catholic or non-Catholic Hospital) \_\_\_\_\_
- b) Parish serving a hospital ✓ AM IN ONE NOW.

Ministry in the Black Community:

\_\_\_\_\_ Pastor \_\_\_\_\_ Associate \_\_\_\_\_ Shared Ministry

Ministry in the Spanish Speaking Community:

\_\_\_\_\_ Pastor \_\_\_\_\_ Associate \_\_\_\_\_ Shared Ministry

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4.2 Check the areas of work in which you feel the most interest and competence

- |   |   |                     |
|---|---|---------------------|
| <input checked="" type="checkbox"/> Adult Education     | <input checked="" type="checkbox"/> Liturgy | <u>Other Fields</u> |
| _____ Community Work                                    | _____ Campus Ministry                       | <u>SPRED</u>        |
| _____ Counseling  | _____ Chancery Work                         | _____               |
| _____ General Parish Work                               | _____ Marriage Tribunal                     | _____               |
| <input checked="" type="checkbox"/> Religious Education | _____ Military Chaplain                     | _____               |
| _____ Youth Work  | _____ Seminary Work                         | _____               |

4.3 Though your term of office may not have expired, would a change from your present assignment be:

\_\_\_\_\_ Desirable; \_\_\_\_\_ Very Desirable; \_\_\_\_\_ Acceptable, if needed elsewhere

4.4 Type of Parish you would be willing to serve in your next assignment.

Mark line at left: #1 = most willing #2 = willing #3 = unwilling

- |                             |  |
|-----------------------------|--|
| _____ No special preference | _____ Inner City Black Parish  |
| <u>3</u> City Parish        | _____ Middle Class Black Parish                                      |
| <u>1</u> Suburban Parish    | _____ Bi Lingual (Specify) _____                                     |
| _____ Changing Parish       | <u>2</u> Other (Describe) <u>WORK IN RELIGIOUS ED, SUCH AS SPRED</u> |

4.5 Type of Parish Work in which you think you would be effective. (e.g., general parish work, emphasis on CCD, grammar school teaching, community work, adult education, etc.) Please specify your preference:

Adult Ed in particular; otherwise general parish work  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4.6 Would you be interested in assuming the office of Pastor?  Yes \_\_\_\_\_ No.

Thank you for filling out your Personal Data Form. We would like to remind you that all the Board Members are available for personal interviews.

N. B. For your own future reference, you might want to make a copy of the more important information you have provided in this form.

*St. Peter Damian Church  
Crest & North Avenue  
Bartlett, Illinois 60103*

*File:  
32-100*

Wednesday, March 14th

John,

First, I would like to thank you and Mike for all your efforts in helping me - they're very much appreciated.

My main reason for writing this letter though, is to give you my reactions to being in Bartlett at St. Peter Damian.

Jerry Klug has done a tremendous job of establishing an excellent Christian community - and even though this is so often an overused cliché, it is true of this parish. He is a tremendous man to live with and I have found a great deal of support from him in my daily ministry.

I had placed Bartlett on my preference sheet as a place where I felt I could really grow in my priesthood and where I could offer my talents to a parish that could really benefit from my being assigned there.

My short stay has already confirmed this for me. I am writing to ask you to give particular thought to making this my regular assignment. I fully realize that at present this is only temporary. By working with Jerry I feel I could offer tremendous help to the parish. I cannot emphasize enough the importance to me of working in a rectory situation where there is shared work and responsibilities - as well as an atmosphere of friendship where through mutual concern each of the men grows in his priesthood. I have found such a rectory here.

I hope that this letter does not come too late to enter into your considerations. If not, I would appreciate greatly your taking this into account. I feel very strongly that this would be one of the best places for me to live.

By the way, my one concern about being close to my family at this time because of my Father's health has also worked out fine. It has proved no hindrance to my work in the parish and I also have been able to give them the support needed at this critical time.

Yours in Christ,

*Tom Job*