



Archdiocese of Chicago

Office of Professional Responsibility

Victim Assistance Ministry

VAM # 271

Date Received: 04 / 29 / 94 From: _____

<p>VICTIM</p> <p>Date of Birth: _____ Age: _____</p> <p>First Name: _____</p> <p>Last Name: _____</p> <p>Address: _____</p> <p>Phone: (H) _____</p> <p>(W) _____</p>	<p>ACCUSED</p> <p>First Name: _____</p> <p>Last Name: _____</p> <p>Position/Title: _____</p> <p>Affiliation: _____</p>
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Parent's names: (Mother) _____ (Father) _____

Spouse/Partner name: _____

Therapy: Yes No

Therapist: _____

Phone: _____

Tax ID #: _____ License #: _____

Legal Involvement: Yes No L/S File #: _____

Lawyer: _____

Address: _____

Phone Number: _____ Contact: _____

Additional Comments: _____

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry



Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

July 20, 1999



Dear 

This is my first opportunity to communicate with you in several years. I'm Ralph Bonaccorsi, director of Assistance Ministry. Several years ago, I joined with Mr. Steve Sidlowski to hear your concerns about Fr. Ulutowski.

The purpose in contacting you at this time is to inform you of Fr. Ulutowski's death. Fr. Ulutowski had been in retirement since 1994. He passed away on June 30, 1999.

I thought it might be important for you to know of the passing of Fr. Donald Ulutowski.

All of God's Good Graces,

Ralph Bonaccorsi

AOC 006006

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611
312-751-5206
Fax: 312-751-5279



~~Facsimile Transmitted~~

To: FR. Paprocki Fax: 312-751-5381

Chancellor

From: K. Heggas Date: 6-30

Re: Fr. Ulatowski Pages: 3

.....

CONFIDENTIAL

~~.....~~

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

June 15, 1999

Reverend Donald Ulatowski

WI

Dear Father Ulatowski,

I regret if there was any confusion as a result of our meeting. At the time I was unaware that these allegations would appear to be new to you. In response to your letter, I hope I can put some of these concerns to rest. Father Dan Coughlin, Vicar for Priests, and I met to review your letter and draft a response to some of the items you listed. I then contacted Father Thomas Paprocki, Chancellor, to review his communication. Hopefully, this additional information will provide answers for you and give you some peace of mind.

Our records do show that you retired, and were not removed from your parish. The fact that you chose to leave three months after the allegations were made, before the new school year began was clearly a good decision for all concerned, keeping questions and rumors to a minimum.

Once allegations are received by the Professional Fitness Review Administrator (in your case, Steve Sidlowski), the priest is given an opportunity to respond, and the information is presented to the Professional Fitness Review Board for a First Stage Review. This you did.

At the time of a Second Stage Review, additional recommendations can be made to the Cardinal regarding status of ministry. This did not need to be addressed by the Board in view of your retirement.

An Individual Protocol is then established and a case file opened for that particular cleric. When I used the phrase "for the rest of one's life," it refers to the fact that when an allegation is deemed credible, the priest will remain connected to the Professional Fitness Review Board through the protocol restrictions imposed by the Board as a result of the First and Second Stage Reviews. These vary in degrees of connection based on nature of allegations, frequency, number, etc.

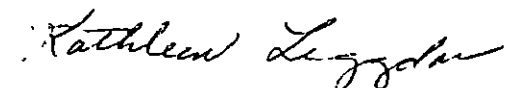
AOC 006008

Page 2

The comment you quoted from Father Paprocki regarding a change in status was in reference to a letter from Cardinal Bernardin (8-14-94) and implied that you had the Archbishop's permission to request a Supplementary Review. A Supplementary Review per policy (1104.11.2) of the Policies can be requested at any time. This is conducted by the Review Board when any change in Protocol is requested. This request may be done in writing or in person at a regularly scheduled Review Board meeting.

I hope your sabbatical is all you want it to be and more. All of the Board Members join me in wishing you well - especially during your time in Rome.

Sincerely,



Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

cc: Rev. Thomas Paprocki, Chancellor
Rev. Dan Coughlin, Vicar for Priests
Members of Professional Fitness Review Board

AOC 006009

Sunday 5/2/99

Dear Kathleen,

Since I was asked to return this questionnaire to you, after much thought and prayer (our meeting was OVER a month ago) I thought I would take this opportunity to inform you about the confusion I was left with after our meeting. Namely:

On the one hand I have a letter from the entire board stating that "the board determined that it is reasonable to allow you to remain in ministry in view of all the facts and circumstances". I DID fulfill all the other requests that the Board asked of me in that same letter. But again, to me it was important that I was never removed from my position as pastor of St. Maria Goretti. In view of the times, retirement was MY idea and indeed was given the option to choose my own date of retirement. I chose some three months after these allegations were made simply because I thought it best for the parish and school to leave before the new school year began..

Yet, at our meeting, I am told that my present situation is to be for the rest of my life .BUT. , the most recent letter from Father Propracki stated that I should continue following the protocol, and perhaps a "year down the line" make an appeal to the Board for a change of status. This too seems to be different from what was said to me in your office when I was given the impression that there will never be a change in my status..

Secondly as to the shock of the statement you read to me from the file: First, please know that after that very first meeting with Mr. Sidlowski, he NEVER again allowed me personally to discuss the allegations. In the light of the fact that I was advised by the attorney to simply deny them (on the mistaken presumption that they would have to be proved)the consequence was that I was never permitted to discuss these allegations directly with him; yet he became my judge, jury and everything else..I also requested of him to face my accuser, and this too was denied me (I am NOW told that it was a violation of my rights) . The person in question was two months shy of 18yrs old when the events he reported supposedly took place, so I was not asking to face someone who had been very young at the time. Anyhow, contrary to the attorneys advice, I WROTE to Mr. Sidlowski attempting to state my side of things. I presume this letter is also in my file. You will see that in that written statement was a fact that sounded so similar to what you read to me. Could Mr. Sidlowski have confused things ?In that very first meeting he was reading from a clip board with handwritten notes- could an error have occurred once they were to be typed out ?

I present this because I had written to Mr. Sidlowski that this young man had made similar allegations to "ME", as the pastor of St. Francis, concerning one of the Youth Group advisors. Without going into detail, I informed the head of the group of his allegations and together we observed for weeks, and determined, like with others, since this youth was sick, troubled, he was getting special attention, but nothing was being done wrong. He then used that as a reason to quit the group. However, some six months down the line , the mother of this advisor died and this young man called me requesting to serve the Mass. I told him , for right or wrong, and it probably was an error on my part, that in the light of the serious allegations he had made, it did not seem appropriate to me. He then cursed me and said someday he would get even with me

AOC 006010

and hung up. He did NOT serve that funeral but was present at it. As I said, I presume this is in my file since I did send this information to him in writing.

Also, [REDACTED] the allegation you read to me, before GOD, was never brought up, and obviously never discussed, that is why it hit so hard and came as a complete surprise. Was it added later ? I make no apologies when I say that in dealing with Mr. Sidlowski his total attitude was you were guilty the moment you walked into his office.

Please know, in no way do I mention the above to mitigate the errors of judgement that I had made at that time. [REDACTED]

[REDACTED] I have come to realize and accept mistakes in conduct and a great deal of stupidity. I was the adult, I was the professional, I should have acted differently instead of reacting to this young mans personal problems and illness. These past years have made me acutely aware of that. I guess I was just hoping and praying that someday before I die, things would be right between me and my Church. As to my God, I believe we are at peace with each other.

Thank you - have a great summer - I WILL !!!

In Christ,

A handwritten signature in black ink, appearing to read "Ron Altman". The signature is written in a cursive style with a large, stylized "R" and "A".

CC: Rev. Dan Coughlin

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

February 1, 1999

(312) 751-8220
Fax (312) 751-5381

Reverend Donald Ulatowski

WI

Dear Father Ulatowski:

I am responding to your letter of September 3, 1998 in which you again inquired as to why you did not receive a *celebret* card. The reasons for this were amply explained in my letter to you dated March 25, 1998. I again affirm this decision and the rationale for it. Nevertheless, I will try to address the issues raised in your most recent letter.

1. While the Review Board did offer the option for you to chose to remain in active ministry as a pastor, this would have been done, as you note, with the requirement of monitoring and restrictions from being alone with persons under eighteen years of age without the presence of another responsible adult. Your retirement did not eliminate these conditions, but relieved us of the need to make the necessary arrangements to do this at St. Maria Goretti Church, Schiller Park.
2. The letter from the Professional Fitness Review Administrator dated August 19, 1994 made specific reference to #6 of your protocol, which requires prior approval for requests for you to substitute temporarily for priests in a ministerial assignment.
3. The fact that a *celebret* was issued to you a year after you retired was an oversight. It should not have been sent.
4. Regarding your reported conversations with Cardinal Bernardin in 1994 about a possible return to ministry "after a period of healing," my records indicate that Cardinal Bernardin wrote to you on August 4, 1994: "My recommendation, Don, is that you get the assessment, follow the monitoring as directed by the Professional Fitness Review Board, and then in a year or so down the line, you may certainly make application to the Professional Fitness Review Board for a review of your situation."

Accordingly, as Cardinal Bernardin advised, you could request a review or change of your status from the Professional Fitness Review Board by contacting Ms. Kathleen Leggdas, Professional Fitness Review Administrator, at 676 N. St. Clair, Suite 1910, Chicago, IL 60611; telephone 312-751-5205. Moreover, as I indicated in my letter of March 25, 1998, if you wished to engage in any ministry under your current protocol in the Diocese of LaCrosse, it would be necessary to provide a more detailed description of your circumstances to Bishop Burke.

I hope this clarification is helpful.

Sincerely yours in Christ,

A handwritten signature in black ink that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki
Chancellor

AOC 006012

ARCHDIOCESE OF CHICAGO

COPY



Office of Professional Fitness Review
~~1-East Superior~~ 676 N. St. Clair
~~Suite 504~~ Suite 1910
~~Chicago, IL 60611~~ Chicago, IL 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

MEMO TO FILE: PFR-45
FROM: Kathleen Leggdas, Administrator *KL*
RE: Donald Ulatowski
DATE: March 3, 1999

This was my initial meeting with Fr. Donald Ulatowski (DU); Fr. Dan Coughlin (DC) was also present. We updated personal information in the Professional Fitness Review file and then focused on protocol, monitoring, etc.

Fr. Donald Ulatowski has been meeting with the Professional Fitness Review Administrator twice a year. He currently resides in [REDACTED] Wisconsin where he has a circle of friends as well as privacy of living in a rural area. He expresses much satisfaction with the arrangement. He lives alone, and therefore has no on-site monitoring restriction. He is required to call Professional Fitness Review Administrator monthly. In reviewing his Individual Specific Protocol, he requested that Mass privileges be extended to include his Aunt's retirement home, St. Joseph in Bartlett, Illinois. She is one of the few family members remaining and he would like to say mass at the convent without prior approval. Sr. Ethelreda is 80 + years of age.

A request for change in protocol was recently sent to Cardinal George [REDACTED]
[REDACTED]

Fr. Donald Ulatowski is planning a trip to Rome and asked about having a Celebrate card in order to be able to say mass there and be recognized as a priest. This also requires Professional Fitness Review Board pre-approval.

The next meeting with Fr. Donald Ulatowski will be in 6 months at his place of residence.

Cc: Review Board Members
Rev. Thomas Paprocki, Cardinal's Delegate to the Board
Rev. Larry McBrady, Vicar for Priests

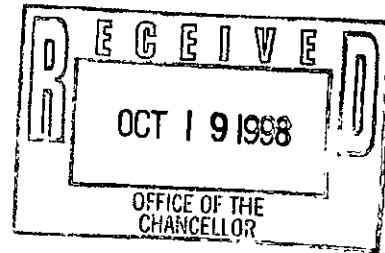
AOC 006013

September 3rd, 1998/

Rev. Thomas Popracki
Chancellor
Archdiocese of Chicago

Rev. Don Ulatowski

Wi.



Dear Father Paprocki,

I received your letter last spring and I thank you for it. My response was delayed for many reasons and perhaps not the least of which was to see if I would be issued a "celebret: this year.. With the encouragement and approval of Bernadette Connolly, I felt I should contact you once again about this matter. Another year has passed, and although I have tried to fulfill all that was required of me, I still was not issued a "celebret".

For me, since it is MY life, some issues in your letter remain unclear to me. I have abided by all the restrictions and requirements placed upon me and am quite content celebrating mass in my personal chapel on the grounds of my property. I have come to realize that there should have been a "boundary" issue in one period of my many years of ministry. However, there are still things I do not understand and would appreciate some clarification if possible:

- 1 - when all of this started, I was given the option by Mr. Sidlowski to remain in my present ministry as a PASTOR but in a monitored situation. With the climate of the time, I preferred to request retirement - I was two months away from 64 at the time and my request was granted. But I COULD have chosen to remain in active ministry.
- 2- In fact,,I remained in that Pastoral position and in active ministry performing weddings and funerals for over three months after these allegations were made. I was also given the option of choosing my own date of retirement. I chose a date that would be least disruptive to the parish, and especially to the school since a Sister Principal was leaving and so was I.
- 3- I received and have in my possession a letter from His Eminence, Cardinal Bernardin thanking me for the 40 years of service to the Archdiocese., and granting me "retired status".
- 4- I received a letter from the Board of Professional fitness dated August 19,1994 - which stated: " The Board determined that it is reasonable to allow you to remain in ministry in view of all the facts and circumstances " - I complied fully with all that the Board then requested of me.
- 5- even a YEAR after I retired, I still received a "Celebret "and still have it. I guess I do not understand that once I complied with all that was asked of me, a "Celebret" was no longer issued.
- 6- although I well know that it cannot now be verified, in my meeting with the Cardinal at Pheasant Run in 1994, he made it clear that "after a period of healing" if I wanted to return to active ministry I should contact him directly - but added, like in his own situation, time for

"healing" was a necessity..

Subsequently, I have been given permission to, as required, to officiate at a funeral, the installation of our new Archbishop , a first Holy Communion and my anniversary of ordination.

I guess I need to know if this is to be my status for the rest of my life. I live alone, have a personal chapel and, except for this "cross", I am at peace. . But I will not deny I would like this final onus to be removed from my life before I die.

Sincerely in Christ

A handwritten signature in black ink, appearing to read 'Don Ulatowski', written in a cursive style.

Rev. Don Ulatowski

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

March 25, 1998

Reverend Donald Ulatowski

[REDACTED]
[REDACTED] Wisconsin [REDACTED]

Dear Father Ulatowski:

I am writing in response to your letter of February 22, 1998, inquiring why you have not received a "celebret" card since 1995. As you know, "celebret" is Latin for "he may celebrate." A "celebret" card is issued annually by the Chancery to priests of the Archdiocese certifying in accord with canon 903 that a priest has faculties granted by the Code of Canon Law and is to be permitted to celebrate Mass even if he is unknown by the pastor or rector of the church. In your case, this is not applicable for the following reasons.

In May of 1994, following allegations against you, the Professional Fitness Review Board determined that there was reasonable cause to suspect that you had engaged in sexual misconduct with a minor. Cardinal Bernardin accepted this determination as well as the Board's recommendations that your ministry should be restricted and monitored. In July of 1994, you retired from active ministry and agreed to a protocol including a provision (#6) stating that prior approval was necessary for you to substitute temporarily for another priest in a ministerial assignment. A number of conditions and restrictions were attached to the granting of such approval, [REDACTED]

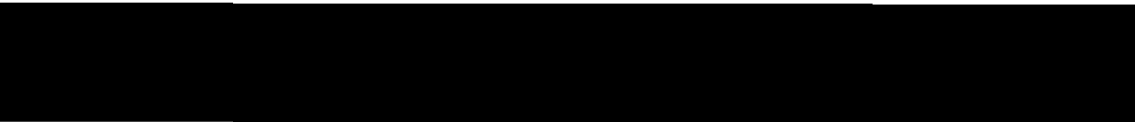
In the meantime, on September 16, 1995, the Review Board had directed Bernadette Connolly to clarify whether you would be asking for permission to do weekend assistance in Wisconsin. If so, you were to write to me to ask me to request faculties from the diocese in Wisconsin, in which case, I would have to provide background information about you. Since you did not make such a request, I wrote on November 27, 1995 to Bishop Raymond Burke of LaCrosse to inform him that you were living in his diocese but that your ministry was restricted under the terms of a protocol to which you

AOC 006016

Reverend Donald Ulatowski
March 25, 1998
Page 2

agreed due to an allegation of sexual misconduct with a minor. It was understood that you would not engage in public ministry in the Diocese of LaCrosse without requesting faculties and that, if such faculties were ever to be requested, a more detailed description of your circumstances would be provided to Bishop Burke.

At present, the only public ministry for which you are authorized is the occasional celebration of Mass in the convent where your aged aunt resides here in the Archdiocese of Chicago. Apart from that, the only other occasion on record is permission given in December of 1995 for you to celebrate a funeral Mass for a parishioner at St. Maria Goretti Parish with the understanding that you were to leave the parish immediately after the funeral and that this permission was being given for that one time only; any similar requests would have to be considered on a case-by-case basis.



Accordingly, since your ministry is still restricted, and you are in fact not free to celebrate Mass publicly when you choose, it would not be appropriate for me to issue a "celebret" card for you unless and until there would be an approved change in your status.

Thank you for the opportunity to clarify this matter.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

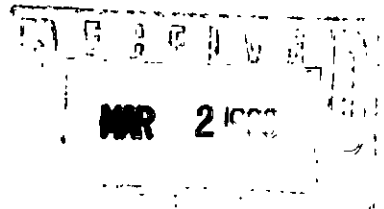
Reverend Thomas J. Paprocki
Chancellor

cc: Ms. Bernadette Connolly, Professional Fitness Review Administrator
Rev. Lawrence P. McBrady, Vicar for Priests



Rev. Donald Ulatowski

WI



Feb. 22. 1998

Office of the Chancellor
P.O. Box 1979
Chicago, Illinois

My name is Rev. Don Ulatowski, class of 1956 from St. Mary of the Lake and granted retirement status in July of 1994. I write concerning a "card" that I call a "Celebret" which was granted to me in AUGUST of 1994, 1995 and then suddenly not issued in 1996 and 1997.

I would like to inquire as to why this was not issued in those years and whether or not I will receive one this August, and if not why not ?.

My thanks and with God's Blessings,

In Christ,

Rev. Don Ulatowski, Retired

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

CONFIDENTIAL

To: Ms. Bernadette Connolly
Professional Fitness Review Administrator

cc: Reverend Lawrence P. McBrady
Vicar for Priests
Reverend Andrew J. McDonagh
Assistant to the Vicar for Priests

From: Reverend Thomas J. Paprocki *TJP*
Chancellor

Date: May 30, 1997

Re: **REVEREND DONALD F. ULATOWSKI**

Bernadette,

As I mentioned to you by phone, enclosed is a letter from Rev. John Parr, Director of the Office of Ministries and Director of Vocations for the Diocese of LaCrosse, Wisconsin. I called Father Parr this morning and received the following additional information.

The seminarian referred to in the letter is [REDACTED] who will be 21 years old this summer (born [REDACTED]). He is a seminarian in second year of college at [REDACTED] where he lives during the school year.

AOC 006019

Confidential Memorandum
to Bernadette Connolly
May 29, 1997
Re: Rev. Donald F. Ulatowski
Page Two

Prior to applying for the seminary, [REDACTED] was staying with Father Ulatowski, whom he described as a friend of the family. According to Father Parr, [REDACTED] lists Fr. Ulatowski's house as his home address ([REDACTED] Wisconsin). Apparently, [REDACTED] stays there when he is on vacation or break from school. Father Parr said that he and Bishop Burke did not discover that this "friend of the family" was actually Father Ulatowski until last Christmas. Father Parr also indicated that Father Ulatowski has visited [REDACTED] at the seminary.

In terms of how to proceed, you should talk to Father Ulatowski, but Father Parr asked that you not use his or [REDACTED] name. Simply ask Father Ulatowski about a report you've heard that he has a young man living with him and get his response. Then Father Parr would like to be informed of Father Ulatowski's reaction and would appreciate advice about how to inform [REDACTED] about Father Ulatowski. Father Parr believes he should be the one to talk to [REDACTED] and is concerned that Father Ulatowski will immediately tell [REDACTED] as soon as any inquiry is made.

According to Father Parr, [REDACTED] mother, [REDACTED], and his step-father live in the Diocese of Joliet at: [REDACTED]
[REDACTED]
[REDACTED]

After you have made your inquiry, please report this matter to the Review Board. Even though [REDACTED] is no longer a minor, apparently this relationship has existed for a while and Father Ulatowski has never mentioned it.

Bernadette, your attention to this matter is greatly appreciated.

wUlatow

AOC 006020

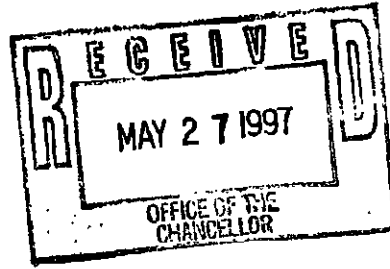
Diocese of La Crosse

OFFICE OF MINISTRIES
608/788-7700

P.O. Box 4004
3710 East Avenue South
La Crosse, WI 54602-4004

May 20, 1997

Father Thomas J. Paprocki
Archdiocese of Chicago
Office of the Chancellor
Post Office Box 1979
Chicago, IL 60690



Dear Father Paprocki:

In November of 1995 you sent a confidential letter to Bishop Raymond Burke regarding Father Donald F. Ulatowski who presently resides in the Diocese of La Crosse. Upon receiving your letter Bishop Burke shared it with Father Dennis Stanchik, pastor of the parish in which Father Ulatowski lives.

As Director of Vocations for the Diocese of La Crosse I spoke recently with Father Stanchik regarding a seminarian who belongs to his parish. I had long known that the seminarian lived with a retired priest. Father Stanchik was very discreet in sharing information with me but recommended that I speak to Bishop Burke regarding the priest involved.

I write you now at Bishop Burke's request to ask your counsel regarding the situation. The seminarian in question has long been a friend of Father Ulatowski and indeed has been living with him these past months. I am unsure as to whether the seminarian realizes Father Ulatowski's standing as a priest. I am concerned to be sure about the seminarian's continued relationship with Father Ulatowski. I would be very grateful for any suggestions or assistance you might offer.

I might add that to the best of my knowledge Father Ulatowski does not realize that the Diocese of La Crosse has been notified of the restrictions placed upon his ministry by the Archdiocese of Chicago. Further it might be helpful for you to know that the seminary authorities indicate that Father Ulatowski has visited the seminary and is in frequent communication with the seminarian.

I am very grateful for your important assistance in this regard.

God's blessings always.

Sincerely,

A handwritten signature in cursive script that reads "Fr. John Parr". To the right of the signature, there are initials "JP" in parentheses.

(Rev.) John Parr
Director, Office of Ministries

JP/dp

Copy: Bishop Raymond Burke

AOC 006021

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

November 27, 1995

CONFIDENTIAL

Most Reverend Raymond L. Burke
Bishop of La Crosse
P.O. Box 4004
La Crosse, WI 54602-4004

Dear Bishop Burke:

On behalf of Cardinal Bernardin, I am writing to inform you that a retired Chicago priest, Reverend Donald F. Ulatowski, is living at his home in Adams, Wisconsin, in your diocese. The reason for notifying you is that his ministry is restricted under the terms of a protocol to which he has agreed due to an allegation of sexual misconduct with a minor.

Primary among these restrictions is the requirement that Father Ulatowski may not be alone with any minors under eighteen years of age without the presence of another responsible adult. He is being monitored by our Professional Fitness Review Administrator and is required to travel to Chicago twice a month to attend group meetings with the Assistant to the Vicar for Priests.

At present, the only public ministry for which Father Ulatowski, age 65, is authorized is the occasional celebration of Mass in the convent where his aged aunt resides here in the Archdiocese of Chicago. It is understood that he is not to engage in public ministry in the Diocese of Madison without requesting faculties and that, if such faculties were ever to be requested, a more detailed description of his circumstances would be provided to you.

If you or a priest delegated by you should wish to discuss this matter, please do not hesitate to contact me.

With every best wish, I remain

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki
Chancellor

cc: Reverend Patrick J. O'Malley, Vicar for Priests
Ms. Bernadette Connolly, Professional Fitness Review Administrator

AOC 006022

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: September 16, 1995

Re: Review Board Meeting - REVEREND DONALD F. ULATOWSKI, '56/RETIRED

The Vicar for Priests' Office requested the Review Board's recommendation [REDACTED]

[REDACTED] The purpose for this is that he might be permitted to do weekend assistance while retired in Wisconsin.

The Board directed Bernadette Connolly to clarify with Father Ulatowski whether he will be asking for permission to do weekend assistance. If so, he should write to me to ask me to request faculties from the diocese in Wisconsin. I would also have to disclose background information on him. Father Ulatowski should clearly understand this before beginning the process.

AOC 006023

INDIVIDUAL SPECIFIC PROTOCOL FOR REV. DONALD ULATOWSKI

EFFECTIVE: 7-23-94
(Retirement Date)

I have reviewed, understood, and agreed to all requirements of this protocol/monitoring restrictions plan:

1) Resident may not be alone with or in the presence of any minors under age 18, in and out of the residence, without the presence of another responsible adult.

2) Resident is required to formulate an expected weekly itinerary once a week which specifies his whereabouts at all activities each day of the week and includes the specific names of persons with whom the resident expects to be in the presence of, addresses at which he will be present, approximate times, and telephone numbers at which he can be reached.

3) Resident will mail the upcoming week's expected itinerary to the Executive Director of the Residential Program to be received by Friday of the prior week. If for some reason(s), resident is unable to get the upcoming week's itinerary to the Residential Director by the end of the prior week, resident will call-in his itinerary to either the Executive Residential Director or other staff member (if on a weekend or in the evenings) by the beginning of the week which the itinerary covers. If for some reason(s), changes in the individual's schedule/itinerary needs to be made, resident is obliged to call-in and update either the Executive Director or other staff member (if on the weekend or in the evenings) about his whereabouts immediately.

4) It is resident's responsibility to be reachable at any given time. Resident is accountable for his own time and may be required from time to time to support his claim of whereabouts with physical proof/i.e., movie ticket, receipt from restaurant, etc., if requested by the Executive Residential Director or the Professional Fitness Review Administrator. Resident is required to call-in to the Executive Residential Director twice a day on weekdays, once in the morning and once in the afternoon. On weekend days, resident must call-into the staff member/monitor for each weekend day, again once in the morning and once in the afternoon. The telephone number from where the call has been made may be verified by the Executive Director or staff member. The Executive Director or other staff member may opt to directly call resident instead of resident's call to staff. Unlisted, unpublished, and mobile telephone numbers will not suffice. Unsuccessful attempts to reach resident when in or out of his residence (i.e. at another location the itinerary lists) or failure of resident to call-in to the Executive Director or staff member pursuant to this provision, will be followed by writing a memorandum. Such a memorandum will be kept on file with the Executive Residential Director. In case of more than one

unexplained violation, copies of original memoranda will be sent to the Professional Fitness Review Administrator, who may proceed with whatever steps appropriate to ensure strict compliance with the protocol, including contacting the Chancellor of the Archdiocese of Chicago to seek appropriate measures. Every two months, the Executive Residential Director will submit a brief written report to the Professional Fitness Review Administrator on whether resident has complied with this protocol, if any problems have arisen over the past two months, and the resolution of such problems.

5) In general, resident will be present in or nearby his Wisconsin residence. Resident must be accompanied on vacations outside of his residence or on any extended absences (i.e. overnight or longer) by an adult companion to be approved by the Professional Fitness Review Administrator.

* 6) Prior approval for requests to substitute temporarily in a ministerial assignment for another priest, i.e. while said priest might be on vacation, must be received from the Vicar for Priests or designate. The Executive Residential Director and the Professional Fitness Review Administrator must be informed of such official departures by the resident. Resident will continue regular call-in schedule to Executive Director or other staff member while substituting in such assignment. If substitute assignment is in a parish, either the Professional Fitness Review Administrator or Executive Residential Director will identify one or two responsible adults within the parish, such as a Deacon, school principal or Pastoral Associate, etc., to inform those persons that resident is under restrictions to not be alone with minors while present in the parish due to a prior, credible allegation of sexual misconduct involving a minor and request such monitors to notify the Professional Fitness Review Administrator if Resident violates such restrictions.

7) Resident is required to travel to Chicago, Il. two times a month, preferably every other week, to attend the group support meetings conducted by Rev. Andrew McDonagh, the Assistant for the Vicar for Priests, and will include attendance at such meetings in his weekly itinerary in the weeks such meetings occur. The Professional Fitness Review Administrator may contact Rev. Andrew McDonagh from time to time to ensure compliance with this provision and to ensure no signs of renewed substance abuse by Resident have been observed by Rev. McDonagh or reported to him by Resident.

8) Any deviation and/or non-compliance with requirements of this protocol will be addressed by the Executive Director and/or the Professional Fitness Review Administrator and/or designate staff member and may be grounds for modification of the currently existing arrangements and monitoring plan/restrictions. Such a modification will be collectively determined by the Professional Fitness Review Administrator in conjunction with the Executive Residential Director and subject to approval, if necessary, by the Fitness Review Board. In case of emergency, any staff member

monitor can modify this protocol until an administrative decision can be made by the Executive Director and/or Professional Fitness Review Administrator and/or designate.

9 10) In order to formally change this protocol, prior approval must be obtained from the Professional Fitness Review Administrator.

10 11) This is a working document which can be changed, altered or superseded when there is an indicated need to do so.

11 12) A copy of this protocol will be sent to the Office of Professional Fitness Review Administrator and the Vicar for Priests.

Signed:

Donald F. Ulatowski

Date:

7/21/94

Printed Name:

Donald F. Ulatowski

Executive Residential Director:

[Signature]

Professional Fitness Review Administrator:

Stephen F. Siklawski

* Approval will not be granted, however, unless Resident undergoes a psychiatric assessment which states/concludes that Resident is not a risk of sexual misconduct to minors.

Received 8-9-94 S



ARCHDIOCESE OF CHICAGO
CELEBRATING 150 YEARS

August 4, 1994

Dear Don,

I received your letter of July 23 and realize that this is a difficult time for you. I do hope that you will not give in to discouragement. You made some requests in your letter and I have made inquiries to assure that my responses are in keeping with our policies and procedures in these matters.

As I understand it, as long as you remain a retired priest in good standing, you will have to get a psychological assessment and you will have to undergo some monitoring. That is the responsibility of the Professional Fitness Review Board and Mr. Steve Sidlowski.

It is also my understanding, and I will inform Mr. Sidlowski of this, that you may celebrate Mass in the convent for your aged aunt as long as you observe the monitoring that the Professional Fitness Review Administrator will designate. Apparently someone at the convent will have to know that allegations were brought forward and that such is the situation right now.

As far as restrictions in the future go, that is really beyond my authority at this time. The Professional Fitness Review Board will make some recommendations to me as time goes on. I wish I could give you more heartening news than this, but these are the simple facts in matters of this kind.

My recommendation, Don, is that you get the assessment, follow the monitoring as directed by the Professional Fitness Review Board, and then in a year or so down the line, you may certainly make application to the Professional Fitness Review Board for a review of your situation. Who know what things will be like at that time?

Please stay in contact and I will continue to remember you in my daily prayers. I, too, am sorry that these events have worked out in such a way as to put your ministry of so many years under a cloud. It is part of the tragedy of these kinds of allegations. Nevertheless, I hope that your retirement will be a productive time for you. Please keep me in your prayers and I will do the same for you.

With cordial good wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

cc: . Father O'Malley
Mr. Steve Sidlowski

Reverend Donald F. Ulatowski
St. Maria Goretti Church
3929 Wehrman Avenue
Schiller Park, IL 60176

Office of the Archbishop • Post Office Box 1979 • Chicago, Illinois 60690-1979

AOC 006027

MEMO

TO: File PFR-45

FROM: Steve Sidlowski, PFRA

DATE: March 8, 1995

RE: Informing Rev. Gerry Riordan About Rev. Don Ulatowski's Situation and Request to Say Mass Occasionally for Nuns at St. Peter Damian Parish.

=====

I informed Rev. Gerry Riordan of the above in that Rev. Pat O'Malley and I had discussed previously that Don Ulatowski had requested to say Mass at St. Peter Damian Parish in Bartlett, Ill. from time to time because his aunt, who is a nun, resides in the convent at St. Peter Damian Parish. In that Rev. Ulatowski is under restrictions, for allegations of sexual misconduct with males, the Vicar for Priests' Pat O'Malley and I had agreed that a monitor should be informed about Don Ulatowski's situation whenever he would be within the St. Peter Damian Parish community to ensure he is not alone with any minors (particularly boys) while there and is only there strictly for the purpose of saying Mass to the nuns in the convent.

As such, Pat O'Malley and I agreed that I would inform/recruit Rev. Gerry Riordan to help out, in that he is already the monitor of Rev. Bill Lupo within that particular parish, and request if Fr. Riordan would be willing to monitor Fr. Ulatowski as well whenever Don Ulatowski might be present within St. Peter Damian Parish's Convent to say Mass occasionally.

Rev. Riordan understood the situation and agreed to "keep an eye" on Don Ulatowski while Don would ever be present to say Mass within the community there. I imagine Rev. Ulatowski will need to be informed of this reality as well, although I informed Rev. Riordan that this would only be an issue if Don did come to St. Peter's to say Mass. Gerry Riordan noted that he did not recall a time in the recent past when Don Ulatowski did come there to say Mass to the nuns.

In any event, if Don is to come to St. Peter Damian to say Mass to the nuns and anything inappropriate with minors is ever observed or heard about, Rev. Gerry Riordan would most certainly inform this Office of any such development. Also, I told Rev. Riordan to feel free to inform Rev. Ulatowski if he ever does come to the parish to say Mass to the nuns that Gerry Riordan was informed about Don's situation with the restrictions and all by Steve Sidlowski so that Don realizes the reality of the situation.

ARCHDIOCESE OF CHICAGO



Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

Post Office Box 1979
Chicago, Illinois 60690-1979
(312) 751-5205
1-800 994-6200
FAX (312) 751-5279

Joseph Cardinal Bernardin
Archdiocese of Chicago
P.O. Box 1979
Chicago, IL. 60690

August 19, 1994

Your Eminence,

Please be advised that the Review Board met on July 16, 1994. The Board considered my verbal and written reports in the matter of the Rev. Donald Ulatowski. The Board completed a Second Stage Review pursuant to Article 4.11 of the Review Process For Continuation of Ministry.

The Board determined that it is reasonable to allow Rev. Ulatowski to remain in ministry in view of all of the facts and circumstances.

However, the Board recommends that restrictions should continue to be imposed upon Rev. Ulatowski and, specifically, the monitoring of his activities should continue. As a result, the Board recommends that Rev. Ulatowski continue to not be alone with persons under 18 years of age without the presence of another responsible adult.

In view of the fact that your Eminence has allowed Rev. Ulatowski to retire as pastor in his previous ministerial assignment, the Board further recommends that the attached Protocol should comprise Rev. Ulatowski's monitoring plan. As regards #6 of the Protocol, the Board recommends that Rev. Ulatowski should undergo a psychiatric assessment. The Board suggests that approval for that particular provision should only be considered if the assessment determines Rev. Ulatowski is not a risk of sexual misconduct to minors.

I have already contacted Rev. Ulatowski to discuss the Board's recommendation regarding the psychiatric assessment, and he has agreed to undergo it at some point; Rev. Ulatowski has also signed the recommended Protocol.

The Board will report to you any further determinations and recommendations following any Supplementary Reviews of this matter.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

cc: Members of the Review Board
Fr. Thomas Paprocki, Archbishop's Delegate to the
Review Board

* O F F I C I A L *

ARCHDIOCESE OF CHICAGO

His Eminence, Joseph Cardinal Bernardin, announces the following appointments:

PASTOR EMERITUS

Reverend Donald F. Ulatowski, until now Pastor of Saint Maria Goretti Church, Schiller Park, to be Pastor Emeritus of same.

ASSOCIATE PASTORS

Reverend Denis Condon, newly incardinated, to be Associate Pastor of Saint Emily Parish, Mount Prospect.

Reverend Andrew S. Grzela, from Saint Ferdinand Parish, Chicago, to be Associate Pastor of Saint Bartholomew Parish, Chicago.

Reverend Edward Leahy, O.P., to be Associate Pastor of Saint Pius V Parish, Chicago.

Reverend William Mason, OMI, to be Associate Pastor of Precious Blood Parish, Chicago.

Reverend Donald J. Ours, C.M., to be Associate Pastor of Saint Vincent DePaul Parish, Chicago.

Reverend Alec J. Wolff, from Saint Emily Parish, to be Associate Pastor of Immaculate Conception Parish, Highland Park.

SABBATICALS

Reverend Edward R. Fialkowski, from Member of Diocesan Priests' Placement Board, to Sabbatical from August, 1994 until February, 1995.

Reverend Edward A. Harasim, pastor of Saint Helen Parish, Chicago, to Sabbatical Leave from August, 1994 until February, 1995.

Reverend James L. Mollohan, recently retired, to Sabbatical from August until December, 1994

Reverend James F. O'Malley, from Saint Joseph the Worker Parish, Wheeling, to Sabbatical from August until October, 1994.

Dated at the Office of the Archbishop
July 18, 1994

MEMO

TO: PFR-45

FROM: Steve Sidlowski, PFRA

DATE: June 21, 1994

RE: Meeting With Rev. Don Ulatowski and Rev. Pat O'Malley
Regarding Rev. Ulatowski's Current and Future Status

I met with Rev. Ulatowski and Rev. Pat O'Malley, the Vicar for Priests, today at the recent suggestion of Rev. O'Malley to discuss Don Ulatowski's current and future status, particularly if that future status involved his retirement from the active ministry, and what the content of his monitoring restrictions would need to be.

I had spoken with Rev. Ulatowski's attorney, Cindy Giacchetti, last week and invited her to the meeting, but Rev. Ulatowski chose to attend the meeting alone. I later learned from him that he did speak with Ms. Giacchetti very recently about this meeting and felt that she did not need to be here.

I explained to Rev. Ulatowski that the Review Board considered the most recent information available to it regarding his situation in the Board's 6-11-94 meeting. I told him that the Board deferred from conducting a formal Second Stage or Supplementary Review in his matter in that Cardinal Bernardin's delegate to the Review Board, Rev. Tom Paprocki, reported to the Board that Rev. Ulatowski had met with Cardinal Bernardin during the recent Convocation to discuss his situation and to formally request that the Cardinal grant his formal retirement from active ministry.

I also explained to D.U. that I had received a negative monitoring report from Rev. Anthony Chen both verbally and in writing the other day - I explained to D.U. what Tony Chen's concerns were; D.U. became very defensive and said that he had left a log book in the rectory residence and that I could re-assert that to Tony Chen, and regarding the seven or so incidents which Tony Chen referred to in which D.U.'s whereabouts were unaccounted for, D.U. said he would send me a copy of the log for those days (D.U. did later mail me that information, although some references were very vague and did not specify with whom D.U. would be "meeting," for instance and where - I discussed the situation further with Tony Chen, pointed out exactly where D.U.'s log book is, and told him that he can request specifically with whom D.U. is meeting and where, particularly if it is unclear so as to ensure that such meetings are not with minors).

At this point in the meeting, D.U. pulled out what he described as six pages of "detailed and supported responses" to the allegation of sexual misconduct against him by [REDACTED] D.U. stated that he was "re-offering my innocence" and that he had put together a public statement to be released after he dies, that he "reject(s)"

AOC 006032

the decision made that there was reasonable cause to suspect that he engaged in sexual misconduct with a minor, and that he felt that [REDACTED] had the "ability to make people to feel sorry for him." D.U. stated that he discussed his six page statement with his attorney Ms. Giacchetti who advised him not to submit it to the Board or myself and that he would be following his attorney's advice overall.

Pat O'Malley suggested to D.U. that he might want to place the six page statement in his official priest personnel file in a sealed envelope where it could be left for safe keeping - it was not clear to me whether D.U. intended to do that. Please note that later in the meeting D.U. did feel that he needed to explain somewhat the "skinny dipping" incident in which he had swum in the nude with his adult friend [REDACTED] and his son at some point in the past in a pond in Wisconsin. He stated that [REDACTED] was teaching his son how to swim and D.U. was invited to help instruct [REDACTED] son as to how to swim. D.U. acknowledges, as he has previously, that he was entirely naked, although he claimed that he entered the water from approximately 200 feet away and approached the boy and his dad that way. I asked him if [REDACTED] wife was also present in the water and he said that she "probably" was so present but D.U. does not remember for sure if the wife was part of the skinny-dipping incident or not (I had asked that question in regard to the possibility that perhaps, as a very last resort, [REDACTED] wife might be asked to serve as a monitor for D.U. if he retires to his Wisconsin home and resides up there on a permanent basis).

We discussed possibilities as to who might serve as D.U.'s monitor if he were to retire and live in Wisconsin. First, D.U. insisted that Cardinal Bernardin had already granted his request to retire and that when they met in the Convocation, Cardinal Bernardin told him "I accept it (meaning his request for retirement)." Pat O'Malley and I explained that it was not official, however, until he would receive such a notice of retirement in writing, and I further explained that it was my understanding that Cardinal Bernardin was seeking the Review Board's recommendation as to whether D.U. might be allowed to retire, although clearly Rev. Paprocki stated in the Board's 6-11-94 meeting that Cardinal Bernardin was "inclined" to accept D.U.'s request. D.U. responded that in his meeting with Cardinal Bernardin, the Cardinal requested D.U. to contact the Vicar for Priests about the matter and to merely submit the date that he wanted to retire and that D.U. had done just that; Pat O'Malley seemed to be aware of that fact and that D.U.'s scheduled retirement date was for July 23, 1994. As such, the only thing that needed to be still worked/out was D.U.'s monitoring/restrictions approach while he would be in retirement.

We discussed the options. I asked him if his sister-in-law is in regular residence in Wisconsin. D.U. explained that she is not and only comes to her home nearby his home a few times a year. He

added that "there isn't anybody else up there" who could monitor him. We discussed the possibility of a nearby LaCrosse, Wisc. parish priest perhaps helping-out with monitoring but POM rejected that idea. POM explained that D.U. would need to apply for faculties in Wisconsin in order to say Mass up there and that the LaCrosse diocese would surely reject any such application upon learning that a credible allegation of sexual misconduct involving a minor had been brought against D.U. D.U. said that in earlier times he had thought about the possibility of being available to help-out with saying Mass at a nearby Wisconsin parish while in retirement but that he now fully accepts that that possibility has dried-up with the current status of his situation and the Board's and Cardinal Bernardin's finding that there is reasonable cause to suspect he sexually abused a minor.

We discussed the possibility of perhaps getting an [REDACTED] in Wisconsin but D.U. rejected that possibility saying that the [REDACTED]

[REDACTED] I explained that it was my understanding from his attorney Ms. Giacchetti that he already attended [REDACTED] occasionally up in Wisconsin, but D.U. stated that he does not so attend [REDACTED] in Wisconsin presently.

I explained that the monitoring plan would need to include in my view regular trips back to Chicago for D.U. to continue to attend group meetings with Andy McDonagh to ensure D.U. is no longer engaging [REDACTED]. D.U. agreed that he would be willing to return to Rev. Andy McDonagh's group meetings as frequently as twice a month if need be. I told him that that would be my expectation and that it was my understanding that the Review Board has strongly inferred that monitoring [REDACTED] would also be an essential ingredient of his supervision plan.

D.U. is also open to helping substitute either in parishes or for a priest who may be in a parish which does not involve regular contact with minors, such as a hospital or senior citizens' home ministry. I explained to D.U. that if he returns to assist in a parish ministry, for example while a fellow priest is away on vacation for say a week, that Pat O'Malley and I had discussed that at least one or two other fellow staff members at such a parish would need to be notified that an allegation had been brought against Rev. Ulatowski in the past involving sexual misconduct with a minor and been found credible and that they would be requested to ensure he is not alone with minors during the time he is substituting for the regular resident priest. D.U. said that he would abide with such a restriction although it would be his preference to serve in a ministerial assignment as a substitute which did not involve minors so as not to complicate the matter. (POM and I discussed in D.U.'s presence that perhaps in such a non-parish/non-minor setting that maybe he could call-into Bernadette Connolly rather than have others on site notified about his problem).

As it seemed that there were no real alternatives for actual physical human beings to monitor D.U. in Wisconsin while he would be living in his Wisconsin home, I suggested, POM agreed, and D.U. agreed to abide by my suggestion that I arrange for Bernadette Connolly to be fully informed about the situation, presuming that the Review Board agrees with this suggestion, wherein D.U. could call Bernadette Connolly twice a day from his residence and/or have Bernadette call him to ensure he is present there. In addition, D.U. himself suggested that he would be willing to submit a weekly itinerary to Bernadette Connolly detailing his expected whereabouts for the coming week. I further explained that perhaps even from time to time an actual visit with D.U. in his Wisconsin residence might be warranted by either Bernadette Connolly and/or myself.

POM and D.U. seemed to feel that my suggestion was acceptable overall and POM said that he would communicate the suggested monitoring plan to Cardinal Bernardin. Assuming that Cardinal Bernardin accepts the suggestion and the Review Board has no problem with it overall, POM stated to D.U. that he expected that D.U.'s planned retirement date for 7-23-94 would be able to be met.

We explained to D.U. that POM would submit the suggestion to Cardinal Bernardin and I would get back to him with the official final monitoring restrictions once they are finalized by me with approval from the Board in its next Review of this matter.

and Cardinal

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

PENAL PRECEPT IMPOSING RESTRICTIONS AND DIRECTIVES ON REVEREND DONALD ULATOWSKI

In order to preclude scandal arising from allegations of sexual misconduct with a minor against Reverend Donald Ulatowski and in order to provide adequately for the safety of children and other minors (c. 277);

Mindful of my responsibilities to promote ecclesiastical discipline and urge observance of all ecclesiastical laws (c. 392) through the exercise of my pastoral office as diocesan bishop (c. 381, § 1);

Taking into account the common good of the Church, the rights of others and duties towards others (c. 223 § 1); and

Having heard those whose rights can be injured and having thoroughly considered the information and facts of the matter (cc. 50 and 1319, § 2);

Therefore, I, Joseph Cardinal Bernardin, by the grace of God and the Apostolic See Archbishop of Chicago, in accord with canons 49 and 273, hereby impose the following restriction and directives on Reverend Donald Ulatowski, as a matter of obedience:

- 1) He is allowed to remain in his ministerial assignment, but restrictions are to be imposed on him.
- 2) He is not to be alone with persons under eighteen years of age without the presence of another responsible adult.
- 3) His activities are to be monitored by responsible adults in the parish as provided by Mr. Steve Sidlowski, Professional Fitness Review Administrator.

In accord with canons 1317-1319 and 1371, § 2, intentional or culpable violation of this precept could result in the imposition of a just penalty, including possible suspension. The contents of this penal precept are to be communicated in writing to Father Ulatowski by the Chancellor, Reverend Thomas J. Paprocki.

Dated this 6th day of June, 1994.

Joseph Carl Bernardin
Archbishop of Chicago

Given at the Chancery

Thomas J. Paprocki
Chancellor

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor *THP*

Date: May 11, 1994

Re: Reverend Donald F. Ulatowski, Class of '56

On Wednesday, April 27, 1994, I received a telephone call from Mr. Stephen F. Sidlowski, informing me that a [REDACTED] allegation of sexual misconduct was being made against Father Don Ulatowski. I informed Cardinal Bernardin by phone that this allegation would be pending.

Following Steve Sidlowski's meeting with the accuser, [REDACTED] on April 29, 1994, I spoke with Steve Sidlowski by phone regarding the details of the allegation and then I telephoned Cardinal Bernardin to pass along this information.

Following Steve Sidlowski's meeting with Father Ulatowski on May 3, 1994, Cardinal Bernardin and I together discussed over the telephone with Steve Sidlowski the response of Father Ulatowski to the allegations. We agreed that, due to Father Ulatowski's denial of the sexual allegations, withdrawing him from his ministerial assignment at this time was not warranted.

Following the Review Board's First Stage Review on Thursday evening, May 5, 1994, I met with Cardinal Bernardin and Father Patrick J. O'Malley at the Cardinal's residence on Friday, May 6, 1994. I informed Cardinal Bernardin that the Review Board did find reasonable cause to suspect sexual abuse of a minor, but did not recommend that Father Ulatowski be withdrawn from his ministerial assignment. Instead, they recommended that Father Ulatowski be monitored and restricted from being along with minors. They also asked for further inquiry, [REDACTED] Cardinal Bernardin accepted these recommendations.

On Friday morning, May 6, 1994, I called Father Ulatowski to inform him of the recommendations and the fact that the Cardinal had accepted them. I also told him that he was to inform the other priest in the rectory, Father Anthony Chen, as well as the Principal and the Director of Religious Education. Regarding the DRE, Father Ulatowski indicated that his parish shares the services of the DRE with another parish and that, in fact, CCD classes are over for the year. I told him that since the CCD children were no longer around the parish,

AOC 006037

Memorandum to File re. Reverend Donald F. Ulatowski
May 11, 1994
Page Two

there would not be a need at this time to inform the DRE, however, the DRE would have to be informed when school resumed in the Fall.

Father Ulatowski made a strong plea that if the Review Board were inclined to withdraw him from the Parish, that he be allowed to retire quietly so as to avoid any scandal and more difficulties for the Parish.

Phone Call to 800# from [REDACTED]

4-27-94

(Please note that [REDACTED] had not left his number with me but upon speaking with Victim Assistance Ministry later this afternoon I discovered he gave them his number which is [REDACTED])

[REDACTED] called our Office today and first spoke with AA Rita Mongan. He told her that he wanted to make an allegation against an Archdiocesan priest in that he was a victim as a minor of sexual abuse by a Chicago priest.

✓ As such, I picked-up the line and spoke with [REDACTED]

✓ He said that he is [REDACTED] years old now and was sixteen years old at the time.

✓ Before we continued, I made sure that he thoroughly understood my role within the Archdiocese, the basic purpose, procedures, and format of our Archdiocesan policy regarding allegations of sexual misconduct with minors. I explained to him that if he is willing, I would like to get-together in an in-person meeting with him in which he could further describe details of the allegation in terms of the priest's identity, relevant dates, times, circumstances, etc. and the names of any other persons who may have additional information who he is willing to have me speak with. I explained to him that he most certainly could have a significant other present with him, as well as an attorney should he so choose. I also told him that the matter will only be able to be properly addressed and proceed through our review procedures if I obtained complete information about the allegation and the priest's identity. I also thoroughly explained to [REDACTED] that under our policies, I am required to cooperate with official investigations by civil authorities, such as the Cook County State's Attorney, who may demand information from me regarding this matter and so he should be aware of that possibility. Furthermore, as I described the Review Board's role to him, I explained the First Stage Review and the Board's requirement having to make determinations and recommendations and what those entail. I explained to him that if the option of withdrawal from the priest's ministerial assignment became necessary and was decided upon by Cardinal Bernardin, that the Archdiocesan procedures and protocol typically call for having other administrative officials besides myself actually go into the

parishes where the priest may have served or is serving now to give the basic explanation of the situation, and that how oftentimes the situation then becomes public and the media get a hold of the matter. I told him that it is not the Archdiocesan policy to ever publicly spread information about the matter but that if the situation developed into a withdrawal of the priest from his parish, it could develop into that and he should be aware of the implications. I also told him nonetheless that our policies are based upon confidentiality in that we would attempt to protect his confidentiality to the extent possible and do what he can to protect his identity but that indeed, there is the real possibility that the matter could eventually become public and that he should consider all these possibilities in providing me with further details of the allegation. I also thoroughly explained to him the role of the Victim Assistance Ministry and provided him with Ralph Bonaccorsi's phone number; I added that if he should be willing to get-together, Ralph would ordinarily be present if that is okay with him. (He later told me that it was fine with him that Ralph be present for the meeting).

✓ I also told [REDACTED] who would need to be informed about this matter at this point, including the Review Board as well as Cardinal Bernardin, his delegate to the Review Board, the Victim Assistance Minister and the Vicar for Priests and I explained Pat O'Malley's role. I told him how if we do receive a complete allegation that the accused priest would have the opportunity to obtain an attorney and that we would request a response to the allegation from him.

[REDACTED] seemed to completely understand and acknowledge all of my statements. I answered for [REDACTED] any questions that he had at this point. I offered to send him our Archdiocesan policies by Federal Express which he could have available by as early as tomorrow morning should he so desire. He later declined but did state that he would be glad to receive them from me in our in-person meeting (which we did later set for Friday, April 29, 1994).

✓ [REDACTED]

In terms of perhaps having a "significant other" attend the meeting with him, he said that [REDACTED]

[REDACTED]

[REDACTED]

I tried to explain to [REDACTED] at this point that I can appreciate his concern. I explained that the Archdiocese is trying the best it can with these new procedures to try to objectively and fairly assess each allegation although we take each one very seriously. I again re-explained the nature of composition of our Review Board with a majority of lay-persons and how three priests are also present on the Board. I told him that the Board does the very best it can with as much helpful and available information to make a determination as to whether there is or is not reasonable cause to believe that the priest engaged in sexual misconduct with the minor at issue and again re-stated that based upon that determination can make various recommendations to Cardinal Bernardin, but that indeed I acknowledged someone has to make some determination as to the credibility of the allegation and what to do about the matter and the priest involved and that the responsibility does fall upon our Review Board, and Cardinal Bernardin as the decision-maker. I acknowledged that there is the possibility that the Board could indeed discover that there is no reasonable cause but that I would be happy to gather as much information as he is willing to share with me, and I also pointed out how I myself am a former assistant public guardian and represented thousands of child sexual abuse victims for nearly four years in juvenile court and at least like to believe I bring as much objectivity and sensitivity to each allegation in assessing it, along with the Board, as possible.

As such, I did re-note to [REDACTED] that he might want to consider all the possible implications and outcomes of this situation before speaking with me further, but that in any event both Ralph and I would thoroughly explain the possibilities and options again to him when we get-together. I told him that if for some reason he cannot make the meeting or changes his mind about it, he should feel free to contact me.

✓ Toward the end of our conversation, I did bring up the question as to whether [REDACTED] allegation involves a conscious recollection of what he will tell us occurred or if he has been perhaps working with a therapist in drawing-out a memory which has been repressed somehow.

[REDACTED] I thanked him for that much information at this point and told him that I would forward to meeting with him on Friday.

[REDACTED]


Phone Call to Rev. Tom Paprocki4-27-94

I called Tom Paprocki and informed him that we had received the above new allegation. He said that he would attempt to contact Pat O'Malley. I talked to him later and he said that he left a message for Pat. I told him that I had attempted to call Ralph Bonaccorsi and I'm going to keep trying until I get through. I told him that I also contacted John O'Malley

Phone Call to/from Ralph Bonaccorsi4-27-94

When I first called Ralph, I was informed by his AA Myra Flores that Ralph Bonaccorsi was actually on the phone with [REDACTED] as we spoke. Ralph then called me back later and acknowledged that he had carried on a conversation with [REDACTED]. We went over our mutual information and discovered that he had been very consistent up until now.

Ralph noted that although [REDACTED] did not identify the alleged priest perpetrator for him, [REDACTED] did point out to Ralph that [REDACTED] was apparently [REDACTED] at about age sixteen when he told Ralph the priest allegedly sexually abused him.

Ralph agreed that he could make the meeting at my Office at 4:00 p.m. on 4-29-94. We discussed the possibilities as to how to approach the meeting and what would be said.

Phone Call to Rev. Pat O'Malley4-27-94

I left a message for Pat O'Malley on his home phone recorder about above allegation. He called me back at about 9:00 p.m. We discussed the situation then and agreed that I would try and contact him Friday night upon his return from Maryland (regarding another situation) and if I do not speak with him in person that I would leave a voice-mail message for him again on his home-recorder and that we could then consider how we might need to proceed with the matter if it does involve an Archdiocesan priest and if the priest is named by [REDACTED] in the 4-29-94 meeting.

MEMO

TO: PFR-45

FROM: Steve Sidlowski, PFRA

DATE: 5-4-94

RE: 5-3-94 Meeting with Rev. Donald Ulatowski
Pastor, St. Maria Goretti Parish - Harwood Heights, Il.

Present: Don Ulatowski, Pat O'Malley - Vicar for Priests, Andy
Mc Donagh - Assistant to the Vicar for Priests, Attorney
[REDACTED], Steve Sidlowski - PFRA.

Steve Sidlowski thoroughly explained his role as Administrator in these affairs and the Review Board's role as well. The policies were explained and offered to Rev. Ulatowski although he already has a copy. I provided a copy for Ms. [REDACTED] (she was already familiar with them, however). I answered any questions they had at that point or later in the meeting. I explained that I would take this matter forward to the Board soon and possibly tomorrow or the next day if possible. Next, I explained how the matter came to me and had reached this point. I then read all details of the allegation and situation available to me as of this point to Don Ulatowski. I should note that throughout the reading of the allegation, Don Ulatowski primarily kept his eyes closed, tended to have a rather what I would describe as sad expression on his face, and throughout much of the time in which he listened to the allegation he placed both of his hand directly over his face while listening. The others may or may not have noticed, but in my view there did appear to be a couple of times, particularly toward the end in which it appeared to me that Don Ulatowski's eyes had begun to slightly swell with what could have been tears, although there was definitely not any actual crying on his part.

Following the communication of the allegation, I departed from the room and Don Ulatowski chose to spend some time alone in conference with Ms. [REDACTED]. After several minutes Ms. [REDACTED] then requested Rev. O'Malley and Rev. McDonagh to enter the room. After several more minutes, I was told I could re-enter.

Response: Ms. [REDACTED] spoke for Rev. Ulatowski in the following way: "Father denies strenuously any kind of sexual allegations." Ms. [REDACTED] then stated that beyond that, she would be happy to proceed however I wanted, including perhaps answering any questions that I might have. I told Ms. [REDACTED] and Rev. Ulatowski that I did indeed have several questions and would appreciate it if they were willing to respond.

I then proceeded with my questions. I first asked if Don Ulatowski (D.U.) acknowledged that he ever even knew [REDACTED] in any way. He acknowledged that he did know [REDACTED]. However, he described [REDACTED] as a "boy with alot of problems I dealt with as pastor." Ms.

██████████ then interjected that "we can give an idea of what the relationship was and things" I could perhaps be able to verify somehow to diminish the allegation.

D.U. said that he indeed knows ██████████ and the "last time I heard from him was about 1985." D.U. invited staff from St. Francis of Assisi to a reception after Midnight Mass that year and he said he talked about ██████████ future with him. ██████████ was interested in ██████████

Partly, D.U. brought this up to point out how ██████████ had referred to ending the relationship with D.U. after his final incident of (alleged) sexual abuse. As such, D.U. was trying to establish that he had indeed at least spoken to ██████████ once after January, 1982. (However, please also note that in returning a call to ██████████ on 5-3-94 and in response to one of his questions on this point, ██████████ responded that ██████████

I asked D.U. if he had ever fondled or touched ██████████ in any way as a minor through his pants or shorts. He responded "No." D.U. also said that he did not ever lay on top of ██████████ at any time.

D.U. acknowledged that "Yes" he was in his private rectory room/quarters alone with ██████████, however, to which he admitted such private get-togethers with ██████████ "many" times. The way D.U. described a typical scenario, however, was that there was a desk in which usually D.U. would sit across from ██████████. Whenever ██████████ was particularly upset, he would ask "why are you sitting over there?" D.U. made it sound as if ██████████ would want D.U. to come and sit by him. D.U. then acknowledged that "if he cried I did take him in his arms and let him cry." I asked D.U. what he meant by "take him in his arms" meant. D.U. acknowledged that he would in effect hug ██████████ in the typical fashion in which a person might hug another who would be distraught. I provided an example of how one might put a right arm around a person's back and left arm in front of that person's, roughly chest area, while sitting next to the distraught person and D.U. acknowledged that that would have basically have been how he might have hugged ██████████

D.U. said that in these get-togethers in his rectory room, he and ██████████ would talk about various things, often about his girlfriend ██████████ or about ██████████

D.U. also wanted to establish that he was trying to be helpful to [REDACTED]. As an example he said that [REDACTED] came to him once and said he had to go [REDACTED] and asked if D.U. would take him. D.U. said he responded "of course I'll take you." [REDACTED]

D.U. also wanted to state that a Fr. Marion Kusmierz (who he believes is back serving in Poland at this time if alive at all) "was generally down the hall" and present in the rectory when [REDACTED] would visit with D.U. there. D.U. also asserted that his mother and a church housekeeper by the name of Irene were also present in the same building in general, although they lived in another part of the building in the rectory, he acknowledged. D.U. said that his mother did the cooking and had come with D.U. to the parish in 1979. She died in 1984.

D.U. described how to get to his rectory private quarters at the time in that it was technically upstairs in the sense that you would have to pass through the Dining Room and Kitchen and then go up a few steps to his bedroom. (This was not definitely clear but I believe D.U. was trying to point out that [REDACTED] and/or D.U. would have had to pass through the kitchen where D.U.'s mother would have been from time to time and that somehow then she would have then always noticed it - please note that in Steve Sidlowski's view, although D.U. and/or [REDACTED] may have passed through such an area, as many persons might have passed through such an area, it is not unlikely that the cook was not always present in the kitchen, although the Board can place whatever weight upon this point that they choose, of course). In any event, D.U. acknowledged that "No," neither Irene nor his mother were ever in D.U.'s private rectory quarters with D.U. when [REDACTED] was present anyway.

[REDACTED]

[REDACTED]

D.U. next stated that there was a television in his rectory room as [REDACTED] stated. D.U. stated that [REDACTED] would "want to sit and watch it" with D.U. D.U. acknowledges he did sometimes sit on the couch next to [REDACTED] and put his arm around [REDACTED] at times when they would watch TV together alone in the room.

D.U. then shifted to how [REDACTED] "was very easy to cry. He made me feel completely sorry for him" [REDACTED]. D.U. stated "I'd let him cry on my shoulder." He again acknowledged that "Yeah," as [REDACTED] was crying D.U. would hug him (again in the typical fashion as earlier described) when they were alone in the rectory room together. [REDACTED]

I asked D.U. if he ever provided alcohol to [REDACTED] and would drink with [REDACTED] socially in the rectory room together. D.U. responded "No," he never gave [REDACTED] any beer. D.U. claimed, however, that [REDACTED] did ask D.U. to have some beer with him when they were alone but he would not provide it. D.U. then accused [REDACTED] of drinking alcohol in the park right behind the parish. As D.U. put it, "he would climb on the wall (of the rectory apparently) and ask to come into my room to sleep it off he would be so drunk." (Please note that in my return phone call to [REDACTED] on 5-3-94 in response to the part of the allegation in which [REDACTED] stated D.U. freely served him alcohol and drank whiskey in [REDACTED] presence, as opposed to the just-mentioned responses by D.U., [REDACTED] stated "that was an outright lie" by D.U.).

In short, D.U. said that he did not drink alcohol with [REDACTED] or in his presence "to my conscious knowledge." I asked D.U. what he meant by "conscious." He responded "I don't remember ever pouring a drink in front of him. I'm sure he'd know I drank," however D.U. admitted, and he noted that [REDACTED] might have smelled alcohol on D.U.'s breath at times.

In response to the [REDACTED] who [REDACTED] said lives in Wisconsin in a cottage nearby D.U.'s cottage, D.U. responded that [REDACTED] was 36 years old (around 1981 apparently) and that "he's still my best friend up there - married and living up there." (Please note that later, D.U. points out that he did swim in the nude with [REDACTED] and his minor son in their pond in Wisconsin, as [REDACTED] had described).

D.U. stated that he "never" wrestled with [REDACTED] in response to my question.

In terms of having ever touched or fondled [REDACTED] on his genital/crotch area of his pants, D.U. responded that maybe he "accidentally" somehow might have quickly brushed or slapped his hand over the upper leg of another person in general, like [REDACTED] but that "as a conscious act or memory, I would say definitely not." D.U. then added that he "may have done" something like slapping [REDACTED] or another on the perhaps upper-leg and that somehow

such an action might have grazed over [REDACTED] genital/crotch area but his point was that it would not have been intentional. Yet, in general, D.U. admitted that "I'm a toucher" of persons in terms of how he interacts with them.

D.U. then went on to voluntarily detail that how when [REDACTED] had an operation [REDACTED]

[REDACTED] (D.U. demonstrated how with both hands he would rub [REDACTED] lower back/side area right above the behind in an attempt to relieve [REDACTED] pain). [REDACTED]

I asked D.U. how many times he performed the massage or rub as he had demonstrated to me and the others in the interview on [REDACTED]. He responded "that was quite a few times" that it happened [REDACTED]

[REDACTED] D.U. responded "Oh yes," and acknowledged they had a special friendship. D.U. admitted that among the boys in the parish [REDACTED] "was the one I felt the most for. There was so much pain in his life" that D.U. felt that he had to react to it and come to [REDACTED] aid.

I next asked D.U. whether he ever purchased a [REDACTED] automobile for [REDACTED] as [REDACTED] had stated and allowed [REDACTED] to use it exclusively. D.U. explained this matter in the following way: "I always kept a second car in Wisconsin. I was determined to get a second car. I bought the [REDACTED]. He liked it and I told him he could drive it. I did buy it for him to be able to use." D.U. stated that [REDACTED] wanted the [REDACTED] to be "my car" (i.e. [REDACTED] car). D.U. said, however, that [REDACTED] would probably have only driven the automobile for a week or two before D.U. took it up to Wisconsin. D.U. maintained "he knew" it was bought to remain in Wisconsin. Yet, D.U. acknowledged that [REDACTED] "may have" driven it up to Wisconsin for him - D.U. cannot remember for sure.

Moreover, D.U. admitted that "in general, while here in Chicago, I would let him drive the car" [REDACTED].

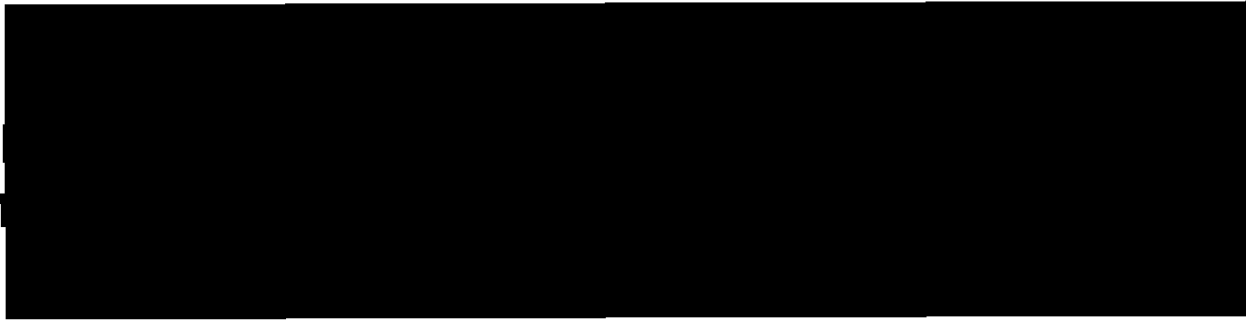
I next asked D.U. about [REDACTED] (which I had come to learn about through Pat O'Malley who explained to me that upon learning about this allegation, [REDACTED] in terms of how it might have affected his memory of his contact/relationship with [REDACTED] and how much he remembers about it. I asked him if he thought it probable that he might have forgotten - during particularly severe drinking episodes - that he might have inappropriately touched [REDACTED] at some point. D.U. responded "I wouldn't think so." He explained how he had developed such a severe drinking problem that he might have forgotten that he did some things with [REDACTED] present at the time. D.U. acknowledged that "I would be lying if I said I remember everything about my relationship with [REDACTED] - 'cuz he was around too much." Thus, D.U. conceded that he might have forgotten some things that might have occurred between [REDACTED] and him due to his drinking alcohol excessively at that time and that [REDACTED] may even have noticed alcohol on his breath. But D.U. asserted that "I tried to hide" his drinking problem "more than anything" and to his recollection, D.U. suffered from no blackouts. He stated that his drinking problem "really got severe about '83." [REDACTED]

[REDACTED]. At this point, Pat O'Malley interjected that upon reviewing his file on Don Ulatowski, it showed that right around that time in 1984 was when the problems/reports began to crop-up about Don Ulatowski's drinking problems.

We next moved into the subject of whether Don Ulatowski ever asked [REDACTED] to sleep on the floor in his Wisconsin cottage in the Fall of 1981 and to join him later in his bedroom. He responded "No," and that he never remembers asking [REDACTED] to go sleep on the floor downstairs nor join him later in his room. But he noted that it is true that the four boys on that trip did sleep in his cottage. Yet, D.U. wanted to assert that "I never go upstairs" and he said how the boys would play poker up there and he was not a part of that activity.

I asked him if he ever remembered getting upset at [REDACTED] and not going fishing as a result due to anything that had happened between [REDACTED] or him in Wisconsin. D.U. said that the only thing he could remember was how once [REDACTED] had "lost a key" and D.U. became very angry with him about it.

[REDACTED]



I then asked D.U. if he remembered specifically showing the handcuffs to [REDACTED] if he ever actually placed them onto [REDACTED], and if so, if it happened when they were alone in his private rectory quarters. D.U. continued that he would tell the kids to "not get into them" because they were dangerous in terms of using handcuffs and billy clubs in general. However he admitted that "Yes they may have asked me how to put them on." In general, there would have been two, three, or four kids there, however, D.U. maintained.



[REDACTED]

I asked D.U. if he ever wrote any letter to [REDACTED] mother barring [REDACTED] and the rest of his family from being involved in St. Francis of Assisi Parish after [REDACTED] stopped coming around to visit him [REDACTED] in the rectory. D.U. said "No" that he did not write any such letter [REDACTED]

[REDACTED]

Regarding the letter once again, D.U. maintained that "for the life of me" he cannot "remember that at all" sending any letters at any time to anyone in the [REDACTED] family. [REDACTED]

[REDACTED]

D.U. did admit that [REDACTED] did all of a sudden abruptly stop coming around to the rectory to spend time with him and visit with him alone in his rectory quarters [REDACTED]

[REDACTED]

[REDACTED]

I asked D.U. if he could remember any particular incident or reason as to why [REDACTED] may have stopped [REDACTED] visiting with D.U. D.U. said that "No" he recalls no incident as to why [REDACTED] would have stopped coming around to the rectory to meet/visit/spend time with D.U. [REDACTED]

[REDACTED]

In any event, D.U. could only recall how [REDACTED] simply came to the

didn't return. [REDACTED]
[REDACTED]

[REDACTED]

Particularly pursuant to [REDACTED] interest about the current situation with D.U., I asked D.U. if he ever has any minors, teenage boys, etc. go up to his Wisconsin cottage with him alone now. He responded that after the trips with [REDACTED] and the other boys D.U. had returned to the cottage with others. He pointed out how in 1983 he took [REDACTED] brother, a Hispanic boy, a [REDACTED] (?) and a [REDACTED] (?) but from 1984 through 1990 he took "no one" up to the cottage but that he did take "one group of 5 eighth graders" in probably 1990 or 1991. But D.U. wanted to note that "not in the last two years" since "all this stuff has started with the turbulence with the molestation" involving priests has he taken any minors up to his Wisconsin cottage. He noted that, nonetheless, the kids still do ask him if they may join him up there but he declines.

I asked D.U. whether [REDACTED] had indeed been [REDACTED] in the parish. He acknowledged that [REDACTED] did become [REDACTED] and that the "announcement" (that D.U. made seeking older high school boys to become [REDACTED]) "was accurate." D.U. described how [REDACTED] came with "another boy." D.U. said he never saw the other boy again but he also noted that the parish had apparently done a survey before the announcement that suggested that the priest try to involved teenagers in Church activities more.

[REDACTED]

[REDACTED]

I asked D.U. if he ever remembers referring to the term "father-figure" in describing how he felt in his relationship toward [REDACTED]. He said that he had not. However, D.U. asserted that he "tried to develop a relationship with [REDACTED] dad - [REDACTED]

[REDACTED]. D.U. did not elaborate further upon how he tried to further develop his friendship with [REDACTED] father or between [REDACTED] and his father.

[REDACTED]

[REDACTED]

Overall, once again D.U. summarized his position about the sexual misconduct allegation that in terms of any sexual contact with [REDACTED] he denies "anything deliberate." Regarding the [REDACTED] back [REDACTED] massaging incidents, he admitted that he did so massage or put his hands on [REDACTED] body in that way "a dozen times perhaps."

[REDACTED]

[REDACTED]

I asked him if he ever discussed sexual activities in some way with [REDACTED] D.U.'s response was "no sex instructions - no." He did not ever talk to [REDACTED] about sexual relations between men and women but he said he did hear the teenagers talk about it quite a bit.

[REDACTED]

Again regarding the Speedos swimsuit, D.U. said that the suit was bought for [REDACTED] to use in Wisconsin. He thought that it might still even be physically up there in his Wisconsin cottage.

Toward the end of the meeting, Attorney ██████████ re-asserted in summary that "we're very strong about the denial of these allegations."

For his own part, Rev. Ulatowski wanted to make clear that "I would take retirement" over a withdrawal that might become public in some manner. He asserted that "I would retire quietly...and go...if that would satisfy him ██████████ so long as the Diocese does not take it as an admission of (my being) guilty."

D.U. admitted that "maybe in the times" in the incidents that occurred between ██████████ and himself he might have "been imprudent." But he "doesn't want to hurt the Church" or Cardinal Bernardin and embarrass the Church with another withdrawal of a priest from a parish and as such, D.U. even went so far as to state that "I could leave tomorrow, if it was resignation" that was requested of him. He noted that this coming Saturday is First Communion in his parish and that he would hate to see something become public at that point.

At this point, Pat O'Malley interjected that there are various options that Cardinal Bernardin might choose regarding his particular situation, and that retirement could perhaps be one of the options, but that first matters should proceed formally through the Review Board process to see what the Board determines and recommends in the situation first and then the issue would go to the Cardinal for his decision.

The very last thing in the meeting which Don Ulatowski expressed deep concern about was the possibility of criminal prosecution by the State's Attorney Office. He said that his attorney told him that this matter is beyond the statute of limitations, although he asked me if there was any possibility for something that would allegedly have occurred 12 or 13 years ago to be prosecuted now. Pat O'Malley then immediately told him he would have to confer further with his attorney about the possibilities.

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, April 19, 1997
10:00 AM - 2:30 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[Redacted]

Others Present:

Rev. Thomas Paprocki Bernadette Connolly

I. Approval of Minutes

A. The Review Board approved the Minutes of the March 15, 1997 meeting.

II. Review Board Matters

A. **Introduction of New Board Member** [Redacted]
The Board was formally introduced to [Redacted] [Redacted] shared her reflections and experiences with the Board. The Board welcomed her input and insights.

B. The Board received the final copy of the revised policies and procedures. Board members were informed the revisions have been approved and accepted by the Cardinal's Cabinet.

C. **Fiscal Year 1998 Budget Approval.**
The Board formally approved the 1998 Budget.

D. **Matter of PFR-45, Rev. Donald Ulatowski**
The Board reviewed [Redacted] in the matter of Don Ulatowski. The Board was still concerned with [Redacted] interpretation of "sexually acting out." The Board instructed the Administrator to meet with Donald [Redacted] to discuss his interpretation and also to ask Donald how long has he refrained from alcohol [Redacted] [Redacted] The Administrator informed the Board [Redacted] is being scheduled for the month of June.

E. **Matter of** [Redacted]
[Redacted]

F. **Matter of** [Redacted]
[Redacted]

.....continued

G. Matter of [REDACTED]

H. Matter of [REDACTED]

III. Other Matters

A. [REDACTED]

B. The Review Board and Fr. Paprocki met to discuss the Administrator's evaluation.

Our next scheduled meeting is Saturday, May 17, 1997.

**ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD**

**Meeting, Saturday, December 21, 1996
10:00 AM to 2:00 PM
Office of Professional Review**

MINUTES

Members Present:

[REDACTED]

Others Present:

Rev. Thomas Paprocki Bernadette Connolly

I. Approval of Minutes

The Review Board approved the Minutes of the November 16, 1996 meeting.

II. Review Board Matters

A. Matter of

[REDACTED]

B. Matter of PFR-45, Donald Ulatowski

The Review Board received an updated [REDACTED] questionnaire in the matter of PFR-45, Donald Ulatowski. The Board was pleased with Fr. Ulatowski's progress [REDACTED]. However, the Board requested additional information from [REDACTED] regarding

[REDACTED]

The Review Board did find credibility to the

[REDACTED]

The Review Board felt that one cannot be absolutely certain of predicting a No Risk based on current information and data regarding the reoccurrence factor. The Board requested the Administrator obtain written clarification regarding these matters.

RB Minutes, 12/21/96

C. Matter of [REDACTED]

[REDACTED]

D. Matter of [REDACTED]

[REDACTED]

III. Other Matters:

[REDACTED] resigned as a member of the Review Board and as its Chairperson effective December 21, 1996. [REDACTED] will be working for the States Attorney's Office.

Steve's Copy

MEETING OF THE REVIEW BOARD OF THE
ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: July 16, 1994

BOARD MEMBERS PRESENT:



OTHERS PRESENT:

Thomas Paprocki

Steve Sidlowski

Matter of



Matter of PFR-45 (D.U.):

1. The Board completed a Second Stage Review in the PFR-45 matter pursuant to Article 4.11 of the Review Process For Continuation of Ministry.

2. Determination: The Board determined that it is reasonable to allow D.U. to remain in ministry in view of all of the facts and circumstances. Basis: D.U.'s willingness to cooperate with a proposed restrictions/monitoring plan as described in a daily

Protocol prepared for this purpose, as a result of Cardinal Bernardin's decision to allow D.U. to retire as pastor in his previous ministerial assignment and move to his private residence in Wisconsin.

3. Recommendations to the Archbishop: Restrictions should continue to be imposed upon D.U. and specifically, the monitoring of his activities should continue to ensure D.U. is not alone with persons under 18 without the presence of another responsible adult. The Board further recommends that D.U. should abide by a Protocol he signed and which should comprise his monitoring plan. Regarding #6 of the Protocol (copy of Protocol in file), the Board also recommends that D.U. should undergo a psychiatric assessment and approval for that provision would only be considered if such an assessment determined that D.U. is not a risk of sexual misconduct to minors.

Update on Matter of [REDACTED]

[REDACTED]

Update on Matter of [REDACTED]

[REDACTED]

[REDACTED]

Matter of [REDACTED]

[REDACTED]

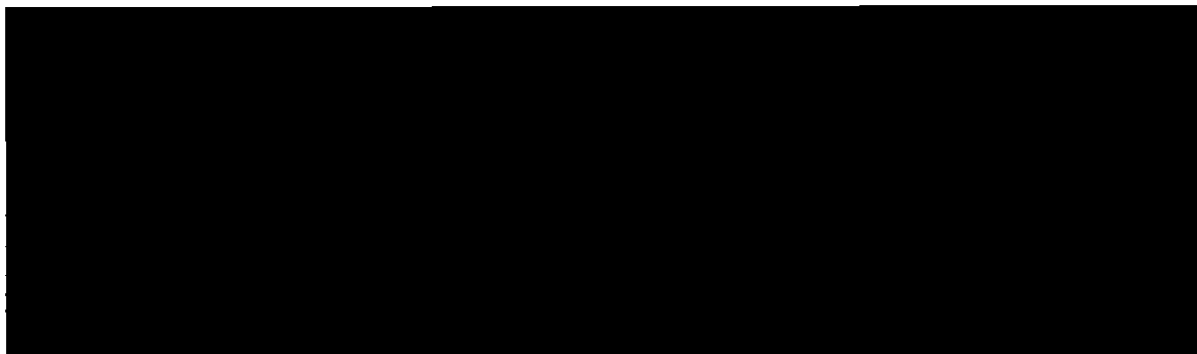
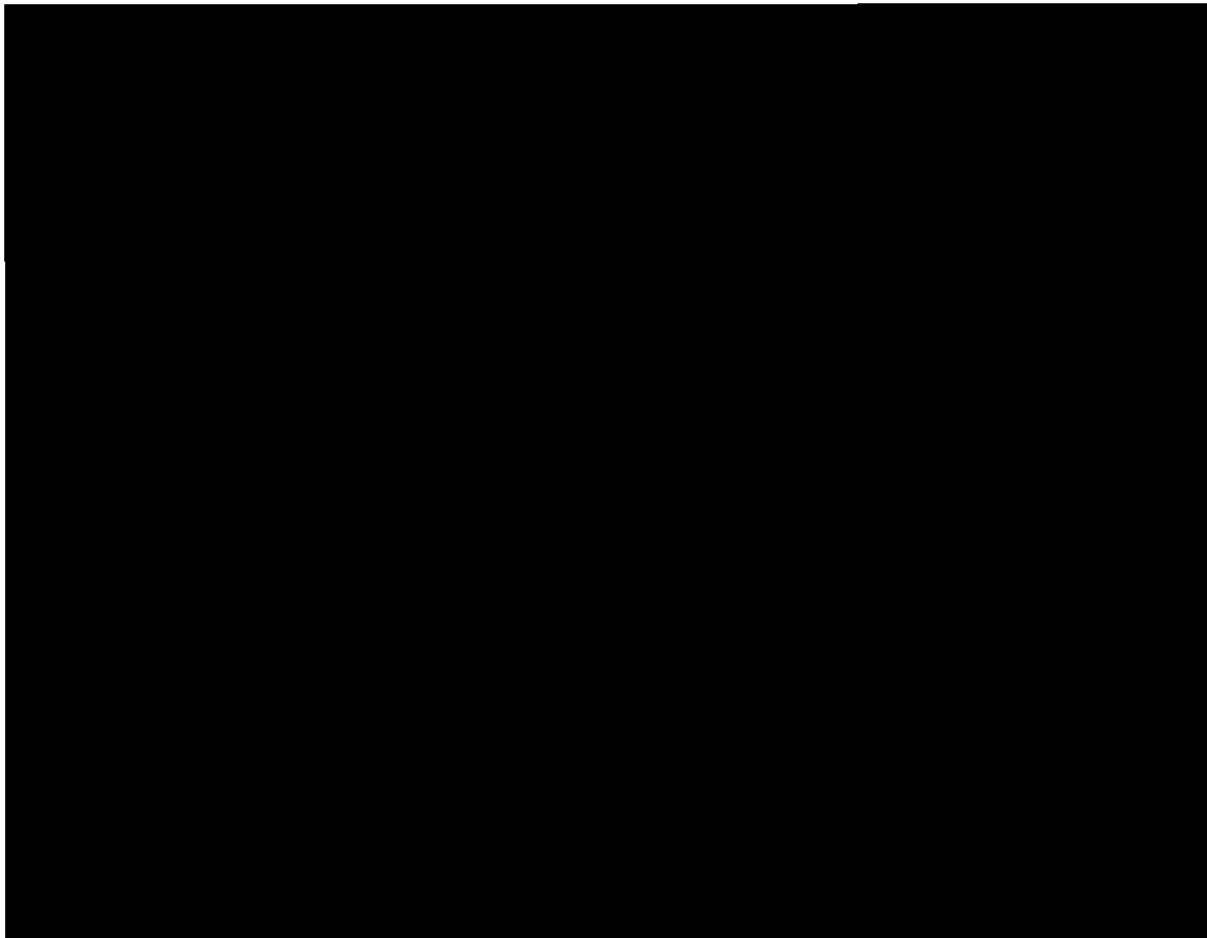
Budget Consideration/Approval

* The Administrator distributed copies of the revised Budget for Fiscal Year 1995 to the Board. Following questions on various subjects pertinent to the Budget, the Board formally approved it and directed the Administrator to submit it formally to the appropriate Archdiocesan officials.

More Information Related to [REDACTED]

[REDACTED]

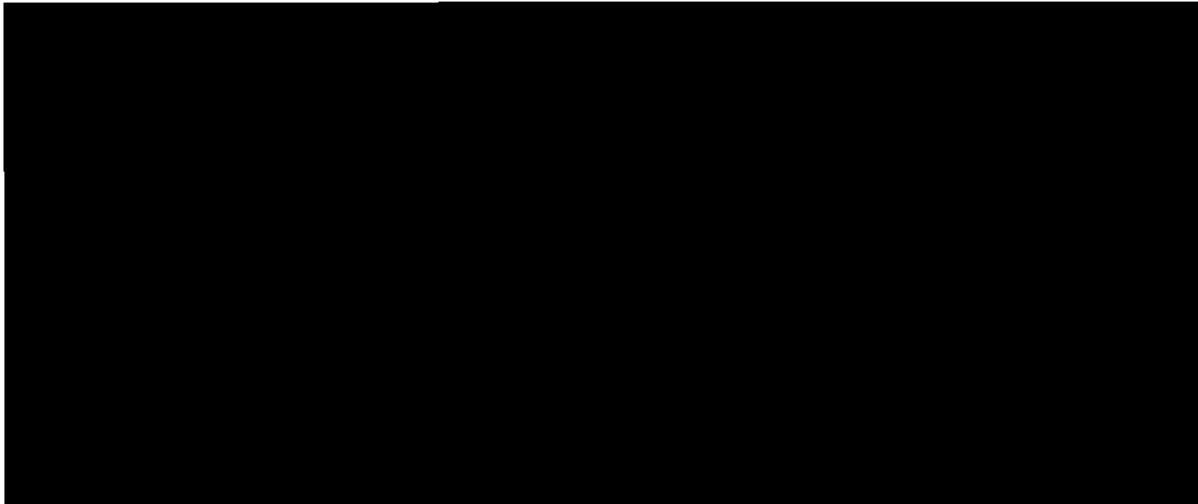
Article 4.7(c) Reports to Board:



Miscellaneous Information and Updates on Various Matters:

- * The Board took with them copies of the April, 1994 and May,

1994 Review Board Meetings' Minutes for possible approval at the Board's August, 1994 meeting in that today's meeting had run overtime.



The Board settled on its next three meeting dates as 8-27-94, 9-17-94, and 10-15-94.

Respectfully
Submitted By -
Steve Sidlowski -
Administrator



These Minutes Unanimously
Approved By
Review Board

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

Date: May 14, 1994

Board Members Present:



Others Present:

Thomas Paprocki

Steve Sidlowski



Matter of [REDACTED]



Post-First Stage Review Update on PFR-45 (D.U.) Matter:

1. As a follow-up to the First Stage Review in this matter, the Administrator reported to the Board that some follow-up inquiry had been conducted with two of the monitors of D.U. The Administrator informed the Board that D.U. had [REDACTED] and that the report from Rev. Andy McDonagh, who conducts the group, on D.U. was basically positive, although D.U. should continue in the group. Also, the Administrator informed the Board that Rev. Chen, one of the monitors, and Sr. Barski, another monitor, had both referred to two, different teenage boys who had spent alot of time around the parish in D.U.'s presence - one minor was 17, taught CCD, and spent much time alone in rectory with D.U., per Rev. Chen and was first brought to his attention by a previous associate pastor, Rev. Laske; the other minor is referred to by Sr. Barski, who stated that back in 1991 when D.U. was confronted about his alcohol problem, there was much talk around the parish about how much time the boy would spend alone with D.U. both in and out of the rectory.

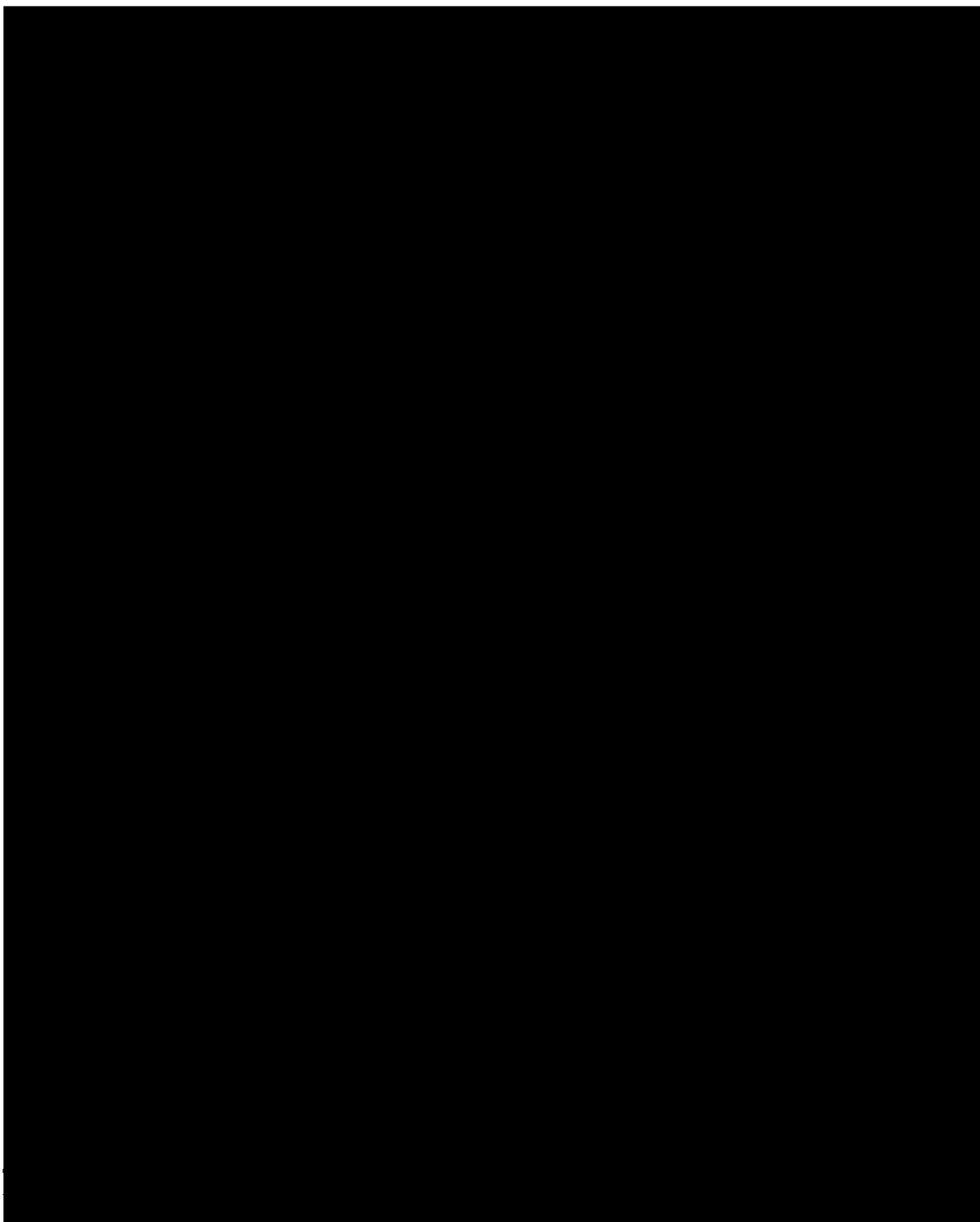
2. The Board suggested that the Administrator get-together in an in-person meeting with D.U. right away, perhaps early in the next week, to strongly re-assert the monitoring restrictions to D.U., to make reference to the previous two minors, and to receive D.U.'s assurance once again that he will not be alone with minors without the presence of another responsible adult. The Board further suggested pursuant to the Administrator's idea, that the former Associate Pastor referred to by Rev. Chen, who seems to know more about the other minor referred to by Sr. Barski, should also be contacted to see what he knows about that situation.

Update on 



New Information Related to Previously-Closed  Matter:







Respectfully
Submitted By
Steve Sidlowski -
Administrator



These Minutes Unanimously
Approved By
Review Board

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO

(Minutes)
MAY 5, 1994

Board Members Present:



Others Present: Steve Sidlowski

Matter of PFR-45 (D.U.):

1. The Board completed a First Stage Review in the PFR-45 matter pursuant to Article 4.9 of the Review Process For Continuation Of Ministry.

2. Determination: There is reasonable cause to suspect that D.U. engaged in sexual misconduct with a minor. Basis: Seeming credibility of alleged victim and D.U.'s acknowledgement of various circumstances which occurred, although denying any sexual aspects of such circumstances; given information available at this time, the Board seeks to ensure that minors are not at risk of sexual misconduct in the un-monitored presence of D.U., particularly given the serious substantive nature/details of this allegation; D.U.'s acknowledged serious alcohol problem

along with D.U.'s acknowledgement he was indeed drinking at the time of the alleged abuse.

3. Recommendations to the Archbishop: Restrictions should be imposed upon D.U. to ensure that he is not alone with persons under 18 years of age without the presence of another responsible adult. A fellow resident parish priest, school principal, and DRE should be notified/requested to serve as monitors of D.U.; the Administrator should conduct further inquiry including gathering information as to D.U.'s past and current as well as other inquiries discussed - the Board might consider suggesting a psychological interview down the road unless D.U. ensures the Board of the extent/status of The Administrator will inform the Board mental health professionals at a later date of D.U.'s and if acceptable, perhaps a psychological interview would not be deemed necessary by the three mental health professionals on the Board.

Respectfully
Submitted By
Steve Sidlowski -
Administrator

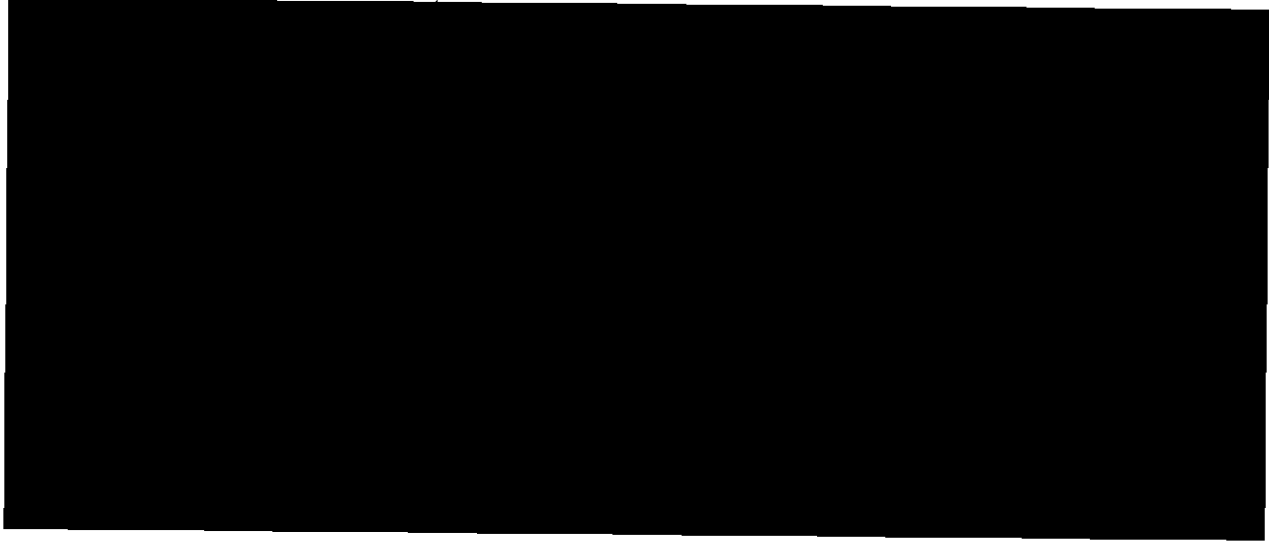
These Minutes Unanimously
Approved by
Review Board

VICAR FOR PRIEST'S OFFICE - SALARY SCHEDULE

1996-1997

1997-1998

1998-1999

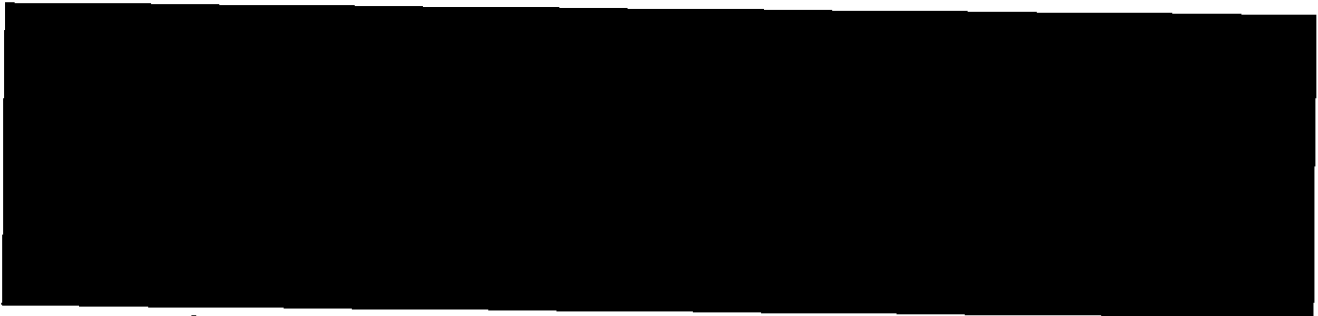


PROFESSIONAL FITNESS REVIEW OFFICE - SALARY SCHEDULE

1996-1997

1997-1998

1998-1999



Donald Ulatowski

\$ 483.17

\$ 483.17

\$ 483.17

**INDIVIDUAL SPECIFIC PROTOCOL
for
REVEREND DONALD ULATOWSKI**

I have reviewed, understood, and agree to all requirements of this Protocol.

- 1) **Unaccompanied, out-of-house activities include the following:**
 - a) **Archdiocese of Chicago - as needed.**
 - b) **Resident lives in his own home located in Adams, WI. Resident is allowed to live in his home without an on-site monitor. Therefore, resident is permitted to operate daily activities on an independent basis.**
- 2) **Fr. Ulatowski is not to be alone with persons under eighteen (18) years of age.**
- 3) **Fr. Ulatowski is required to call in to the Professional Fitness Review Administrator every 2nd and 4th Wednesday of each month (312/751-5206).**
- 4) **Fr. Ulatowski is not to take overnights or vacations unless prior approval is obtained from the Professional Fitness Review Administrator.**
- 5) **Requests to substitute temporarily in a ministerial assignment for another priest must be approved by the Professional Fitness Review Administrator in conjunction with the Vicar for Priests.**
- 6) **In order to change this Protocol, prior approval must be obtained from the Professional Fitness Review Administrator.**
- 7) **This is a working document which can be changed, altered or superseded when there is an indicated need to do so.**
- 8) **A copy of this Protocol will be kept on file at the Offices of Professional Fitness Review and Vicar for Priests.**

Signed: *Rev. Don Ulatowski*
 Printed Name: DON ULATOWSKI

Date: 1/26/97

PFRA Signature: *Bernadette M. Connolly*
 Printed Name: Bernadette M. Connolly

Date: 2/5/97

May 10, 1995

Rev. Donald Ulatowski
[REDACTED]

Dear Don,

I got your letter of May 3 today on the 10th. It must have gone through Milwaukee, Racine, Kenosha, etc., not to mention Waukegan and Northbrook to get here! Ah, the post office.

Don, you need to know that, before the Cardinal could make any decision about your future even in limited ministry, he would need to follow the recommendations of the Professional Fitness Review Board.

The Board, as it has from the very beginning, would recommend an assessment (which could be done at Psychology Associates, a testing facility in Wausau, Wisconsin). The testing is an absolute essential before the Cardinal can make any move whatsoever. The assessing facility makes a diagnosis and offers recommendations for treatment. These recommendations are usually followed. Again, it's the sort of thing that could be taken care of up in your area.

Once the assessments and the recommendations for treatment are followed up on, then the Board and the Cardinal can begin to consider the question of a return to some limited ministry. While the intensity of the treatment and the length of time for treatment may vary, the Cardinal makes no exceptions to these requirements.

Given those ground rules, I would suggest that we arrange, as soon as possible for that assessment, the results of which, would be available to the Professional Fitness Review Board. The Board does not see the entire report, but submits to the assessors a series of 15 questions centering around the question of risk to minors. This could be accomplished no later than the middle of June if we moved on it right now.

AOC 006074

My guess is that there will be at least some recommendations for on-going therapy, which could also take place in Wisconsin. While all this will take time - maybe about a year - at least you will have started on the path towards return to some kind of ministry in the future.

As I have said before, I would be happy to help in any way that I can as you move along.

Think this over and give me a call if you wish to talk about it. When you call, reverse the charges and I'll instruct Sr. Joyce to accept your call. In the meantime, take care and I look forward to hearing from you.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests



May 1, 1995

Dear Pat,

First of all, many thanks for your kind letter. Originally my plans were to begin some further inquiry into my status after a full year of this restricted life. During this year, out of obedience to my Bishop and also out of a personal decision of mine since I had caused my Church some difficulty, I have lived a very confined life. I did so not out of sense of guilt but rather because I did not conduct myself as professionally as I should have, and there were various reasons for that. Thus I never tried to contact you for any permissions for public, individual acts of ministry because during this year I have refused all requests to Baptize, perform Marriages or Funerals, as well as accept invitations to dinner, restaurants or any other form of entertainment. This was, as I said, my decision and I fully intended after a year to make further inquiries and appeal my status. With the coming of your letter and it being the anniversary of my ordination, I felt perhaps this might be the time to do so.

Pat, much is still difficult to accept. In the time of the investigation no one ever really listened to my side of things. I certainly never intended then or now to present my side and prove anything by destroying the reputation of the young man in question, but at some point, his attitudes, actions and other conflicts should have been considered as well. I know the Church is trying to be just to all, but hypothetically speaking at this point, if a person is unaware of what he is about to be accused of and then when presented with it, it is such a shock, how is an adequate defense able to be prepared in the 20 minutes I was left alone with the attorney? It is one thing if you are expecting what you will hear and quite another if you are not. Further, the attorney's comment was "they have to prove it, the burden of proof is on the accuser," and of course, I found out that was not necessarily true. Her advice was simply to deny it. After that meeting anytime I made any effort to explain anything I was met with the remark that Mr Sidlowski could not listen to any explanations. In the end I was put in the position that to defend myself was considered to be in "denial". It was a no win situation as far as I am concerned. I shall never forget when you and I were both at the table at a subsequent meeting with Mr Sidlowski and he said that in light of the way [REDACTED] was treated by his office, he "may return to the practice of his faith". I sincerely hope so, but it sounded so familiar to hear. I heard similar words long ago only they were saying to me in the light of the way I treated him, [REDACTED] and was making his peace with God for all that had happened in his life. His step-mother and myself tried to get him [REDACTED] but he never did, and he should have.

I am NOT saying that the events of 13 years ago were the wisest or the most prudent course of action at that time, but that is a far cry from ascribing the motive that he ascribes. However, if you have one thing on your mind as that young man did, I am sure that actions are interpreted in the light of that one thing.

Some other concerns that were never taken into consideration:

The same type of charges were made to me by this young man about one of the youth directors _ I never confronted the person about the charges, but did discuss it with the head of the group.

This young man was 17 who had undergone more pain and sorrow than people twice his age- [REDACTED]. Thus it was not some innocent, young 12 or 13 year old involved. [REDACTED]

Though I seemed to have been blamed somehow, he moved out of the house some five months AFTER he no longer was associated with me in any way.

Outside of taking him to eat because he told me [REDACTED], there was never any other outside individual socializing of any type, e.g. movies, etc.

I have deliberately stayed away from responding to any of the particular allegations, because once again, I feel no one feels they should listen to my response so I have just tried to express the atmosphere in which they were alleged to have happened.

At one point, I did consult an attorney about a possible defamation suit - although it was not his field of law, he felt I did have a good case. However, it would come at the expense of the Church and [REDACTED]. For the Church it would mean more bad publicity and for [REDACTED] by revealing his attitude, habits and actions at that time as well as how he was treated by his peers.

But, he warned it depended on the honest memories of many people, including his mother and the parish secretary, and he cautioned that the atmosphere of these times as well as the [REDACTED] of the young man did not bode well for a necessarily just verdict.

So I decided to wait a year living as I have done. I have kept my word, but I know I do not want to live the rest of my life like this. I did make mistakes, although not the mistakes I am accused of, but none the less mistakes.

Everyone needs to live with hope. I daresay even justly convicted people know what their future is, and I guess that is what I need to know. The Cardinal at my meeting with him was most gracious and understanding. Even to the point of telling me that he did not want me to think I was being kicked out of the Archdiocese and that this was a time for healing and if I ever wanted to come back full time it would be considered. Have no fear, I do not want to come back full time. I still love my church but not all of the healing has sufficiently taken place. My prayer life is in my poor judgement, better than ever, and my personal liturgies are more prayer than performance. But all of my life I have lived answering to someone, from childhood to seminary to Church. I know I shall always have to answer to God and believe me that is far more of a consolation than you know, but as some point, I want to come and go as I please in my final years. I do not get around as well as I used to and I know my "able" days are limited. This is a true concern of mine and my future.

Thanks to you, I will be on Medicare by the end of the year, and will make decisions then as to my health. But I need something more about my future. It is an expense to the Church and a draining mental expense to me, never allowing me to put it behind me but being reminded each day of the unhappiness that has entered my life. That is a punishment that no one can understand unless they are subjected to it and I wonder if it is worthy of the Church? Twice each day and once a week with an itinerary letter I am reminded of this pain and the awful allegations..

So, before I appeal again to the Cardinal, I thought I was put it all before you after all these months. The Lord has made it easy for me because I know I cannot physically accept a committed weekend assignment, but I would like to be a visible priest at times on an individual basis. Perhaps travel and maybe finally get to Rome before I die. In other words, I need to know if this type of life is what is expected of me for the rest of my days. I asked Mr. Sidlowski that and his response was that I was the first one who retired and he had no answer. I presume then that schedule given to me was made just for me, and there are no precedents or hard and set rules. As I said, it is my love and obedience to my Archbishop and my own personal feelings that determined that I should live this year as I have. But I do need to know about the tomorrows of my life.

So there it is, I am sorry to lay this on you, and again, if I have said anything I shouldn't I am sorry. I appreciate more than you know your caring and understanding, I guess I am asking for a bit more as I look to what my life is to be. I will never resign but I am not sure I can continue living like this without some hope for the years ahead.

Take care of yourself and again, my thanks for everything and anything you might be willing to do for me.

I don't know your exact date of your Ordination, but I am sure it is soon, or past already but congratulations as well.

In Christ,

A handwritten signature in cursive script that reads "Ron". The signature is written in dark ink and has a horizontal line underneath the name.

Just read in the New World that you now have another co-vicar-
Dan will be great and I am sure will help take the load off
you - watch out for the Pidgeons !!!!!

D

ARCHDIOCESE OF CHICAGO



Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review

(312) 751-5205
1-800-994-6200
FAX (312) 751-5279

Rev. Donald Ulatowski
St. Maria Goretti Parish
3929 N. Wehrman Ave.
Schiller Park, Il. 60176

May 19, 1994

Dear Rev. Ulatowski:

Please be advised that the Review Board met on May 5, 1994. The Board considered my verbal and written reports in the matter involving yourself. The Board completed a First Stage Review pursuant to Article 4.9 of the Review Process for Continuation of Ministry.

The Board determined that there is reasonable cause to suspect that you engaged in sexual misconduct with a minor.

As a result, the Board recommended to the Archbishop that restrictions should be imposed on you although you should be allowed to continue in your ministerial assignment. Specifically, the Board recommended to Cardinal Bernardin that you should not be alone with persons under 18 years of age without the presence of another responsible adult. The Board also recommended that I conduct further inquiry into the matter, including obtaining information regarding [REDACTED]

The Board requested that I communicate its determination and recommendation to you. As you know, I have already contacted you to discuss the further actions to be taken and the eventual Second Stage Review of the matter.

If you have any questions at this point, please let me know.

Sincerely,

A handwritten signature in cursive script that reads "Steve Sidlowski".

Steve Sidlowski
Professional Fitness
Review Administrator

cc: Rev. Patrick O'Malley, Vicar for Priests
Rev. Thomas J. Paprocki, Chancellor
Ms. Cynthia Giacchetti, Attorney-at-Law

AOC 006080



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

March 1, 1993

Rev. Donald Ulatowski
St. Maria Goretti Parish
3929 North Wehrman Avenue
Schiller Park, Illinois 60176

Dear Don,

I was just thinking this morning that I hadn't been in contact with you for a long time, although Andy McDonagh reports you are doing well. I know that you went through an awful lot at the end of last year and I'm just writing to express my hope that everything is going along fine for you now.

I think your example is really going to be a helpful one for other priests. It seems to me that people like you really embody the paschal mystery, the Good Friday that leads to Easter Sunday and Resurrection. You, of course, may not see it that way from up close, but from my point of view, that's exactly what it is.

At any rate, I want to wish you a good season of Lent and of course a most happy spring and resurrection time. If there's anything that I can do along the way to be of help, please don't hesitate to let me know. Take care and God bless you.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

AOC 006081



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

To: File
From: Rev. Andrew McDonagh
Date: 7/22/92 and 7/23/92
Re: Rev. Donald Ulatowski

[REDACTED] long-time parishioner at St. Maria Goretti, worker, admirer of Fr. Ryzner, mother, called on Wednesday, 7/22 to report that Fr. Don, [REDACTED] seemed to be acting sort of "tipsy" at the parish Festival. Two parishioners saw him drinking but will not come forward.

"They don't want to cause trouble. We don't want to have trouble like they have had at St. Gertrude in Franklin Park with [REDACTED]. We have had a good parish, we worked hard, we run the carnival and we are on the School Board."

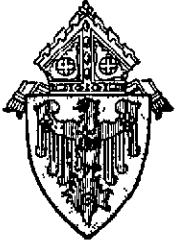
"Fr. Don [REDACTED] told how he might resign -- we don't know where he is. He talks mostly to the kids. He hugs the kids. He tells the kids stuff about the parish which he shouldn't."

(Fr. Don told me at the Wednesday meeting of my group [REDACTED] that he received a standing ovation at Mass.)

In this 1st phone conversation I told [REDACTED] that Fr. O'Malley and I would be glad to meet with her to hear her story about Fr. Don. She did not tell me of Father's abusing the children. She told me he takes boys to his home in Wisconsin. She would not let her son go. She admitted Fr. Don had parents' permission for other children to go.

In the 2nd phone conversation with [REDACTED] on 7/23 to arrange for a meeting, she launched into a wide-ranging conversation about the parish. I suggested that some of the items she was talking about should be taken up with the Vicar and Dean. She and her friend [REDACTED] talked yesterday morning. They don't want to cause trouble but they wanted to tell someone about Fr. Don's [REDACTED] and eccentric behavior. I urged her to keep a log [REDACTED]. I will then confront Father about it with witnesses' names.

[REDACTED]



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off (312) 642-1837

February 24, 1992

Dear [REDACTED]

I received your letter concerning Fr. Don Ulatowski. It is obvious to me how deeply you and your friends care about him; it is also obvious to me that you feel great displeasure at the way he was handled in the recent intervention.

I have spoken to both Fr. McLaughlin and to Fr. McDonagh who dealt with Fr. Don at the time of the intervention. I think that both of them would say that there are no nice, neat interventions. There is always pain. There is always resistance. And there is always our human desire that such an intervention be as painless as possible for the person involved whom we love very much.

I do not know exactly what did happen at that time. I do know that Fr. McLaughlin, Fr. McDonagh and their group critique their own styles and experiences of intervention. I know they will be critiquing what happened in Fr. Don's case.

I do want you to know that however it looks from the outside, we do care about Fr. Don and we want to see him back in successful ministry in the future. Our experience shows us that priests oftentimes resist the initial intervention. They feel that they know best in their own case and can determine how their treatment should go. We have also found that that does not work for priests. They need a full, long-term treatment and we are willing to get them that treatment, and provide the best possible professional treatment for them. The shorter treatment period hardly ever works for priests.

I know from experiences with my own friends in the priesthood that it does take some strong-minded efforts to get them into proper treatment. I also know that once it is over they are very grateful to those who cared enough about them to pursue it even though it was painful. I think that what is most encouraging in all this is that you and the others who were instrumental in the intervention are his friends and will stick by him through this effort.

AOC 006084

[REDACTED] Fr. Don will need your love and care and support. It is obvious to me that that support will be there.

We will continue to stay in touch with him and to monitor his progress. It is our firm hope and our belief that Fr. Don will be back serving his people in a few short months and he will look back on this experience and hopefully be grateful for it. In the meantime, we will keep him in our prayers and we ask you to do the same. He is a good priest. He deserves the best that we can give him.

Cordially yours,

A handwritten signature in cursive script, appearing to read "Pat O'Malley", with a long horizontal flourish extending to the right.

Rev. Patrick O'Malley
Vicar for Priests

- The only thing Ken knows about is the "other lad."
- Don Ulatowski kicked me out after he returned [REDACTED]
[REDACTED] "The man has problems."
- "He likes to be around young men."
- Around 1990-91 a sophomore in High School - "Something happened at home - he left." He used to come to the rectory and spend time along in Don U's rectory quarters. Don bought a red Beretta for himself and the kid would use it - he'd come over, drive it around. Ken Laske can't remember the kid's name - e.g. the kid would drive when they went out for dinner.
- They would fight/argue; the kid would be up in Don's room alone more in 1 month than I (Ken) was there in 2 1/2 years. That kid is gone now. He tried to help him. He'd give him money, take him out to dinner. I never said anything because I didn't know if anything was happening. "It just didn't look good." His door was always closed when Don U. and the boy were in his room.
- Periodically people from St. Maria Goretti's would say "he's got a new friend" - i.e. meaning a teenage boy coming around.
- He left Confirmation one night to go and watch the kid play baseball, pick him up and take him home. The kid was living at home, but he only had a step-father who might've been hard on the guy.
- "He is a kind man but hard to figure out but you could always see him around young boys."
- "As recently as 1989-90, he would take boys up to his Wisconsin cottage - his boys - 2 or 3 guys - no other adults would go. It amazed Ken that Don could not see the stupidity of such a thing in these times.
- "There was some relative up there, living near-by, who'd stop by and visit. I think he'd watch Don't home." I think he had a wife and child - [REDACTED] - Ken does think that was the name but Ken does not know him.
- The kid described above is not [REDACTED] The Sophomore Ken is referring to seemed to be a "very nice man." "I'm quite sure Fr. Chen was around when this" other kid - the Sophomore - was around.
- When Ken Laske left in 11-92, "I can't remember" if he was still seeing the boy - "it seemed like not, but I'm not certain."

- An altar boy once went out with Don Ulatowski and other altar boys and his mother called and said she smelled alcohol on his breath, [REDACTED]

- Ken Laske was there about from 1989 to 11-92.

- "No," he did not ever actually see any inappropriate sexual conduct occur between Don U. and the young man, although he would hear them arguing and raising their voices at each other often.

- "I felt uncomfortable" with Don U. having this boy up in his room. People would come to me about the boy, his drinking, lots of things but nobody would back me up" about communicating the problem/situation to higher Church authorities when Ken would suggest that.

- "The guy doesn't want to be there" (at St. Maria Goretti). Don Ulatowski "is insecure, has personality problems."

- He's (Ken's) not sure that anything sexual ever happened in his gut, but he does not know either.

- Former Pastor of St. Cyril & Methodius (1966 to 1987) now closed.

- [REDACTED]

But as far as the letters are concerned, I don't know...but we had problems with Fr. Vlatuski. We were going to close St. Francis and combine St. Francis, St. Cyril & Methodius and Our Lady of the Angels. Fr. V. started demanding of the Cardinal that he leave St. Francis - nobody could figure out why he was trying to get out of St. Francis. It was a real suspicious thing. We just couldn't figure it out. He got to the point where if the Cardinal would not let him leave St. Francis of Assisi he would resign the priesthood.

- I don't recall the letters. "I was disturbed by that"...regarding Don Ulatowski having a home in Wisconsin and that Fr. C. had "heard" that D.U. was taking boys up to it sometimes. I don't know how I got knowledge of that but that left a bad taste in my mouth."

- "It didn't seem right."

- "I wonder if [REDACTED] brought those letters to another priest at St. Cyril's at the time."

- St. Cyril & Methodius then was eventually closed "at the time I retired."

- Rev. Chisek noted that "I had some doubts" about Don U. "but I had nothing concrete that he abused this kid or any kid."

- "The information about the kids going up there to Don's cottage - somehow I got that information;" but he cannot remember how.

- [REDACTED]

- [REDACTED]

- [REDACTED]

- "I just can't recall those letters."

- "I don't have any knowledge of [REDACTED] boys going to Wisconsin, though I hear in the parish that there were boys going up there," and Fr. C. said the [REDACTED] boys may have been among them.

OFFICE OF PROFESSIONAL FITNESS REVIEW
CLIENT INFORMATION SHEET

(Revised 5/27/99)
Client.Info/LNP

FILE #: PFR-45

REVIEW STATUS: (DATE)

Opened Date: 4/94

1st Stage: 5/94

2nd Stage: 8/94

Closed Date: _____

Supplementary: 2/99

1. Name: Donald F. Ulatowski

Date Ordained: May 1, 1956

Birth Date: [REDACTED]

Current S/S #: [REDACTED]

2. Current Residence: _____

Address: [REDACTED]

Date: Present

Telephone: Home: [REDACTED]

Office: _____

Pager: _____

3. Ministry: Retired

Status (Check one)

Date: 1994

Active: _____

Deceased: _____

Resigned: _____

Withdrawn: _____

Other: Retired

4. Allegation(s):

Date: 4/94 Date of the Offense(s): 1981 - 1982

Sex/Age

Credibility:

Yes No

4/94

1981 - 1982

M/16

5. General Nature of Allegation(s):

Nudity, stimulation of genital area and lewd comments.

6. Protocol: on file

Original Date: 7/94

Review Dates:

1/97

Review Dates:

10/97

9. Education:
BA, MA, STB

10. Ministerial Assignments:

St. Francis of Assisi (Kostner) 1956 - 1963

St. Francis of Assisi (Kostner) Pastor 1979 - 1985

St. Jane de Chantal 1963 - 1973

St. Gilbert 1985 - 1989

Immaculate Conception/

St. Maria Goretti/Pastor 1989 - 1994

St. Dismas (Waukegan) 1973 - 1979

11. Family Composition: (D) - Deceased

Parents: Deceased

Siblings: Deceased

12. Monitors:

None

Address:

Phone:

13. Emergency Contacts:

1st

[Redacted]

Relationship:

Aunt (convent)

Home #:

[Redacted]

Work #:

[Redacted]

2nd

[Redacted]

Relationship:

[Redacted]

Home #:

[Redacted]

Work #:

[Redacted]

14. Other Concerns:

ULATOWSKI, Donald Francis

Date of birth

Ordained

May 1, 1956

Nationality Polish

Date Appointed	Assignment	Charge	Date Left
7-7-56	St. Francis of Assisi (Polish)	Asst.	7-9-63
7-9-63	St. Jane Frances de Chantal	Asst.	6/13/73
6/13/73	Immaculate Conception (Waukegan)	Asst.	6/76
6/10/76	St. Dismas, Waukegan	Associate	11/80
11/15/80	St. Francis of Assisi (Kostner)	PASTOR	8/10/86
9/10/86	St. Gilbert, Graylake	Associate	10/20/89
10/20/89	S. Maria Goretti, Schiller Pk.	Pastor	7/23/94
7/23/94	" " " " "	Pastor Emeritus	
	Deceased June 30, 1999		



Extraordinary Appointments

ARCHDIOCESE OF CHICAGO

(Please type all information)

NAME Ulatowski Donald Francis
(last) (first) (middle)

BORN [redacted] Chicago, Ill. Immaculate Conception (88th)
(date) (city) (state) (parish)

BAPTIZED Sept. 25, 1930 Chicago, Ill. St. Bronislawa
(date) (city) (state) (parish)

ORDAINED May 1, 1956 Chicago, Ill. Immaculate Conception
(date) (city) (state) (parish)

ORDAINING PRELATE Cardinal Stritch Chicago
(name) (diocese)

FIRST SOLEMN MASS May 6, 1956 Chicago, Ill. Immaculate Conception
(date) (city) (state) (parish)

NAME OF FATHER [redacted] Living
Deceased

NAME OF MOTHER (maiden) [redacted] Living
Deceased

NATIONALITY Polish

HOME PARISH Immaculate Conception

KNOWLEDGE OF MODERN LANGUAGES - OTHER THAN ENGLISH

		Poor	Average	Fluent
Reading	<u>Polish</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spoken	<u>-</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Confessional Work Only	<u>Polish</u>			

IN CASE OF EMERGENCY NOTIFY

1. [redacted] Mother
(relationship)
[redacted] [redacted]
Deceased 11/2/84

2. [redacted] Brother
(relationship)
[redacted] [redacted]
(zone)

SCHOOLS ATTENDED

ELEMENTARY Immaculate Conception Chicago, Ill. 8 yrs.
(name) (city) (state) (years)

(name) (city) (state) (years)

SECONDARY Quigley Seminary Chicago, Ill. 5 yrs.
(name) (city) (state) (years)

(name) (city) (state) (years)

COLLEGE

(name) (city) (state) (years)

PHILOSOPHY St. Mary of the Lake Mundelein, Ill. 3 yrs.
(name) (city) (state) (years)

THEOLOGY St. Mary of the Lake Mundelein, Ill. 4 yrs.
(name) (city) (state) (years)

POST GRADUATE

(name) (city) (state) (years)

(name) (city) (state) (years)

(name) (city) (state) (years)

DEGREES EARNED Bachelor of Arts St. Mary of the Lake 1952
(degree) (college or university) (year)

Bachleor of Sacred Theology St. Mary of the Lake 1954
(degree) (college or university) (year)

Master of Arts St. Mary of the Lake 1955
(degree) (college or university) (year)

DEGREES HONORARY

(degree) (college or university) (year)

WORKS PUBLISHED

(title) (date) (publisher)

(title) (date) (publisher)

(title) (date) (publisher)

ECCLESIASTICAL HONORS RECEIVED

(date)

(date)

(date)

ADMINISTRATIVE ASSIGNMENTS

NATIONAL OR N C W C

(position) (from) (to)

DIOCESAN

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

PAROCHIAL AND CHAPLAIN ASSIGNMENTS (Chronological)

St. Francis of Assisi-932 N. Kostner - Assistant 1956 to 1963

(position) (from) (to)

St. Jane de Chantal Assistant 1963 - 7/7 6/11/73

(position) (from) (to)

Immaculate Conception (Waukegan) Associate 6/11/73 - 6/10/76

(position) (from) (to)

St. Michael (Waukegan) Associate 6/10/76 - 11/15/80

(position) (from) (to)

St. Francis of Assisi (Kostner Ave.) Pastor 11/15/80 - 11/13/86

(position) (from) (to)

St. Gilbert, Graylake Associate 8-10-86 - 10/20/89

(position) (from) (to)

Santa Maria Goretti Pastor 10/20/89 - 8/194

(position) (from) (to)

" " Pastor Emeritus 1/23/94

(position) (from) (to)

Deceased June 30, 1999

(position) (from) (to)

OTHER ASSIGNMENTS (e.g. Moderator of diocesan organizations, etc)

Liturgy Training Program - District Director # 27 1964

(position) (from) (to)

Liturgy Training Program - Area Coordinator # II 1965

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

(position) (from) (to)

MILITARY SERVICE

(name of service)	(position)	(rank)	(dates)
(name of service)	(position)	(rank)	(dates)
(name of service)	(position)	(rank)	(dates)


HOSPITALIZATION INSURANCE Prudential Insurance: Diocesan Group Insurance
(insuring company)

AUTOMOBILE LIABILITY INSURANCE Allstate Insurance Co.
(insuring company)

LAST WILL AND TESTAMENT None
(date of most recent copy) (place)

Do you have a copy in a sealed envelope on file in the Chancery? No

FUNERAL ARRANGEMENTS

PREFERRED PLACE OF BURIAL 

(Filed at the Chancery Office together with a recent copy of the Will should be a letter of instructions to be opened at the time of death)

Jan. 3, 1966
DATE

Rev Donald E. Stewart
SIGNATURE