EMPLOYEE'S RECORD FILE
(POST-HIRING QUESTIONNAIRE)

#200263

NAME CALICOTT (LAST) REV. JOHN (FIRST) (MIDDLE) SOCIAL SECURITY NUMBER [redacted]

(ALSO PRINT EMPLOYEE'S NAME ON TAB AT TOP FOR FILING REFERENCE)

YEARS OF SERVICE: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24

ADDRESS INFORMATION						
DATE	NO.	STREET	CITY	STATE	ZIP	TELEPHONE
DATE	NO.	STREET	CITY	STATE	ZIP	TELEPHONE
DATE	NO.	STREET	CITY	STATE	ZIP	TELEPHONE
DATE	NO.	STREET	CITY	STATE	ZIP	TELEPHONE

EMERGENCY INFORMATION				
	NOTIFY			
	NAME			RELATIONSHIP
	NO.	STREET	CITY	STATE
SPECIAL INSTRUCTIONS	AREA CODE	NUMBER		EXTENSION

EDUCATION AND/OR SPECIAL TRAINING AND SKILLS

ELEMENTARY SCHOOL _____ JR. HIGH _____ SR. HIGH _____

COLLEGE _____ YEARS COMPLETED _____ MAJOR _____

DEGREES RECEIVED _____

OTHER EDUCATION _____

SPECIAL TRAINING _____

	DATE ELIGIBLE	DATE JOINED	WITHDRAWN
CREDIT UNION			
GROUP INSURANCE			
PENSION PLAN			
PROFIT SHARING			
CHECK-OFF AUTHORIZATION			
COMPANY TRAINING			

EMPLOYMENT RECORD

FROM	TO	JOB TITLE	DEPARTMENT	IMMEDIATE SUPERVISOR	WAGE SCALE	OBJECTIVE REASON FOR CHANGE AND/OR RATING

Form 3287 (84-3) ©1978 Printed in U.S.A.

Record Continues on Back of File

AOC 009527

Write Employee's Name Above and Invert Folder for Complete Security

POST-HIRING INQUIRY

SECURITY INFORMATION *	SELECTIVE SERVICE CLASSIFICATION _____
	CITIZENSHIP _____
	CONVICTIONS _____
	SECURITY CLEARANCE LEVEL _____ DATE _____
	OTHER

INSURANCE COVERAGE INFORMATION *	BIRTH _____ SEX _____ MARITAL STATUS _____
	DEPENDENTS _____
	PHYSICAL LIMITATIONS _____
	PREVIOUS SERIOUS INJURIES _____
	BONDING RECORD

SPECIAL INFORMATION REQUIRED *	

ACCIDENT REPORT *	DATE _____ INJURY _____ O.S.H.A.* _____
	DATE _____ INJURY _____ O.S.H.A.* _____
	DATE _____ INJURY _____ O.S.H.A.* _____
	DATE _____ INJURY _____ O.S.H.A.* _____
	*O.S.H.A. SUPPLEMENT AND LOG MUST BE COMPLETED

TERMINATION RECORD

PERSONS MAKING ENTRIES IN THIS SECTION MUST SIGN AND DATE	OBJECTIVE EXPLANATION ONLY: _____
	JOB RELATED RE-EMPLOYMENT RECOMMENDATION: _____ Date _____
	SIGNATURE

OTHER INFORMATION OR COMMENTS [Job Related Only]:

	DATE	SIGNATURE
	DATE	SIGNATURE
	DATE	SIGNATURE
	DATE	SIGNATURE

*The information needed to complete the **Employee's Record File** should be obtained from a **Post-Hiring Inquiry** of the employee. At a **Post-Hiring Inquiry** you may obtain necessary information to be used solely for insurance purposes, Social Security, benefit plans, union enrollment, security purposes, or other bona fide occupational purposes. This file may be used as a guide during a **Post-Hiring Inquiry**.

TOPS Form 3287 (84-3) ©1978

Printed in U.S.A.

AOC 009528

Dear Cardinal) –

Our family would like to express our thanks to you for consenting to allow Father John Calicott to say mass at Holy Angels Church on Sunday, May 8. It meant so much to us to be able to see him again as we know him best – as our pastor and spiritual guide.

We have only been members of the church since September of 1993, but truly feel that Holy Angels is our home of worship. It was the depth of Father John's spiritual presence that drew us to this parish, and we know him to be not only a good man, but a great one. He uses his priesthood as a vehicle to do such profound work in the world and he inspires us to be better human beings.

We trust that Father John will receive the support he needs from the religious community to face this ordeal. We wait for his return to us in his full capacity as head pastor by Christmas.

Sincerely,

[redacted]

& family

AOC 009529

When the Media Visit Your Parish On Sunday Morning...

Guidelines for Responding to the Media on Parish Property

The Archdiocese of Chicago's Office of Communications is always available to assist pastors and associate pastors with suggestions or helpful advice for responding to the news media -- such as local newspaper, television and radio reporters -- who are covering stories that involve parishes within the Archdiocese of Chicago. If you have questions or concerns about responding to a reporter's request for information or an interview, always feel free to call Bob Quakenbush or Mary McDonough at the Office of Communications. During office hours, the telephone number is 312/751-8227. On nights and weekends, Bob and Mary can be reached by calling 312/751-7999 Ext. 8227.

Every now and then, a parish community becomes the focus or a part of a news story. On many occasions, news media have been invited to the parish, or have called ahead to schedule an interview. On other occasions, the media simply "arrive unannounced" looking for "reaction" to a breaking or ongoing news story.

While it would be impossible to cover every situation in two pages or less, here are some "commonly-asked questions" and some simple guidelines that may assist you when reporters visit your parish.

Q: The T.V. news crews want to bring their cameras in during Mass. Is it O.K.?

A: In most cases, yes, it is O.K. Television coverage of parish liturgies is often appropriate. The point to make to the T.V. crews is that they should not disrupt or distract from the services. Often, the easiest thing to do is designate a special area for camera crews to set up their cameras and tripods.

Q: My parish is involved in a controversial situation that has received considerable media attention. Reporters want to attend Mass. What should I do?

A: Allow them to attend. Keep in mind that many of the reporters may be Catholics themselves and simply wish to participate in the celebration of the Mass or

-- more --

fulfill their Sunday obligation. Church doors are open to everyone, including the media. Of course, there may be unique situations where there are several T.V. crews and newspaper photographers on the scene, and allowing all of them into the church would cause a major disruption. In this instance, you might tell the reporters that they are welcome inside, but the cameras must remain outside.

Q: Reporters want to interview my parishioners out in front of church after Mass. Should I let them?

A: Yes. Parishioners may decide for themselves whether or not they wish to appear on camera or speak with reporters. Remember, a reporter standing on a sidewalk is on public property.

Q: I'm the pastor, and the reporters want to interview me. What do I do now?

A: It's your decision. But if you want to talk it over, feel free to call the Office of Communications at 312/751-8227 and ask for Bob Quakenbush or Mary McDonough. On weekends, you can reach Bob or Mary by calling 312/751-7999 Ext. 8227 and leaving a message. They will get back to you as soon as possible.

Q: I'm not comfortable talking with the media. Are there other options?

A: Absolutely. A prepared, written statement can often substitute for an interview. Indeed, a prepared statement has some advantages: it can be well-thought-out, clear and concise. Furthermore, a statement ensures a consistent response and fair treatment to all the media.

Q: We are being deluged by requests from the media. My parish staff and I don't have the time or experience to handle them. What else can I do?

A: We might be able to help you screen and/or respond to the calls. If so, you would simply refer all media inquiries to the Archdiocese of Chicago's Office of Communications at 312/751-8227.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

Date

Dear _____ ,

Thank you for your recent letter expressing your concerns regarding my decision to return Father John Calicott to Holy Angels Parish.

As you might know I have been out of the country for the last ten days. Upon my return I became aware of the discussions that have transpired with regard to the decision to return Father John Calicott to his pastorate at Holy Angels parish. In light of my review of what was reported in the press and elsewhere, and of correspondence received, I offer the following comments.

First of all I want to make clear that the process for making this decision followed the procedures articulated in the Archdiocesan policy with regard to diocesan priests accused of sexually abusing a minor. In accord with those procedures the Review Board analyzed all of the data on this case and made what it felt was an appropriate recommendation. I accepted their recommendation.

Second, this case is unlike many others. While it is true that Father Calicott did engage in sexual misconduct with minors, [redacted] In light of that conclusion the Review Board, and ultimately myself, had to face a situation we had not anticipated when I first said that a priest who had abused a minor would never be returned to parish ministry. When I made that statement I had assumed that such abuse always would be an expression of a psychological disorder that could not be controlled so as to make it impossible for a priest to return to parish ministry.

It was this fundamental difference that became the occasion for an extended analysis by the Review Board and by myself. In the end it was determined that the facts of this situation merited the exception which was recently announced. I know that many do not agree with this exception. I can understand that disagreement. More importantly, I agree that we should never place children at risk. It is important, however, that all of our decisions be based on facts and not on fears or anger. In this case the facts are clear: [redacted] the desires of the parish, and the willingness of Father Calicott to enter a covenant. It is in the context of these facts that I remain confident that this decision is a good one, ~~decision for children, for Father Calicott and for the church.~~

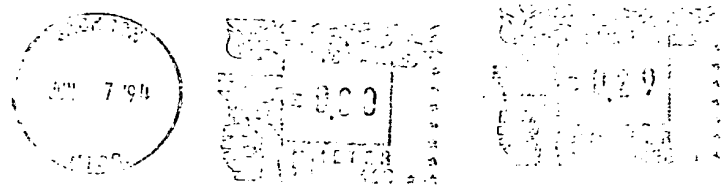
JOSEPH CARDINAL BERNARDIN

Brother Dennis

I don't know what kind of follow-up there will be to this. I think Fr. Paprocki has the transcript.

AOC 009535

Catholic Diocese of Jackson
P.O. Box 2248
Jackson, Mississippi 39225-2248



Reverend Thomas Paprocki, S.T.L., J.D.
Pastoral Center
155 East Superior Street
Chicago, IL 60611

AOC 009536

RETURN FATHER JOHN CALICOTT TO HOLY ANGELS

AN AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

We the undersigned, representing the African American Faith Community, are actively joined together in the movement to **return Father John Calicott to Holy Angels Church. Father John Calicott has been a superior role model** throughout the years for the African American Community and in particular African American children. We now firmly believe that the allegations made against Father Calicott were scurrilous and totally without substance. Furthermore, Father Calicott has fully participated in the Archdiocese of Chicago's "...Procedures for Determination of Fitness for Ministry" process to prove he is no risk to children. Consequently, **we are resolute in our commitment to seeing that the Archdiocese restore Father Calicott to the pastorship of Holy Angels Church IMMEDIATELY.**

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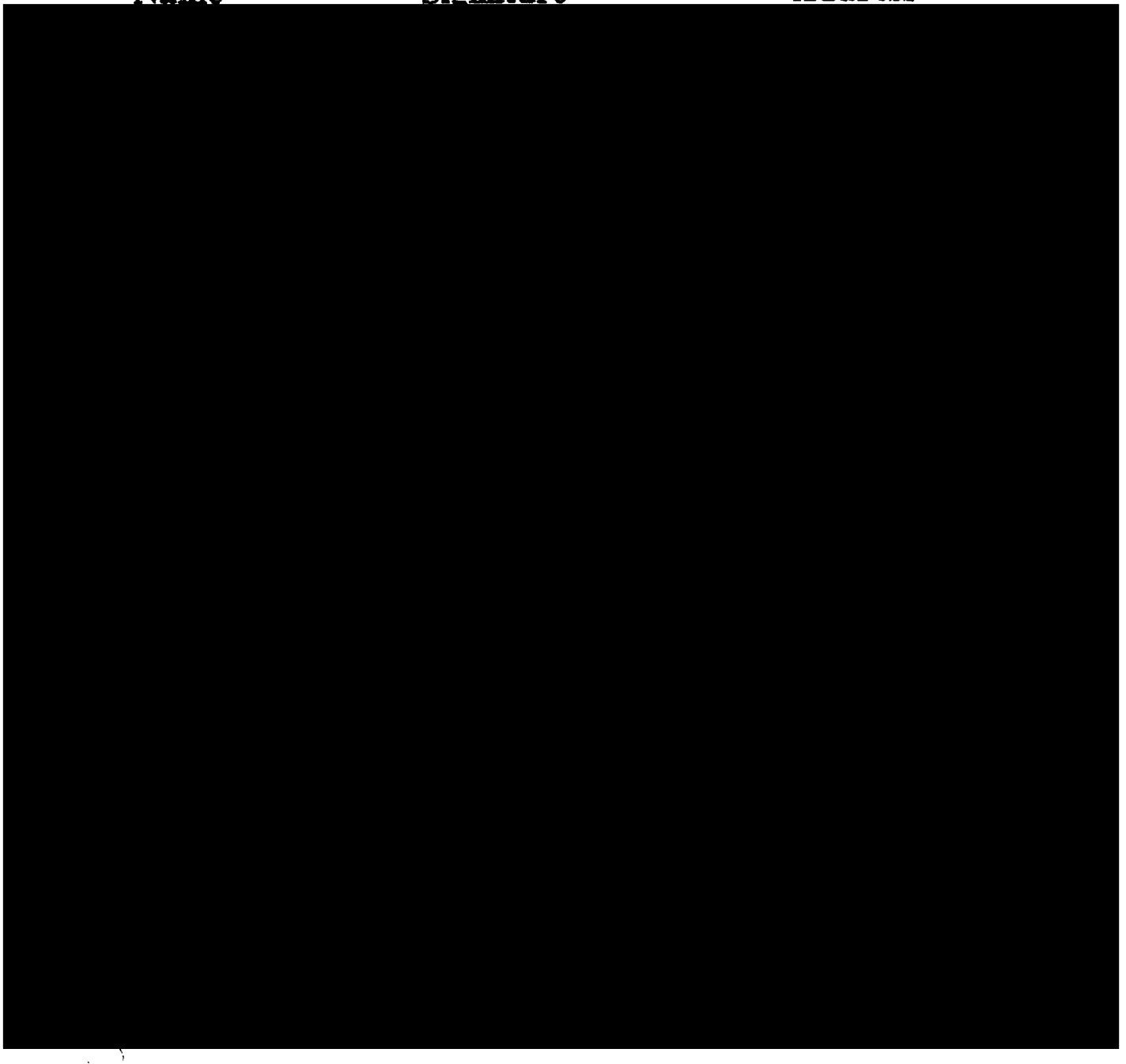

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We the undersigned, representing the African American Faith Community, are actively joined together in the movement to **return Father John Calicott to Holy Angels Church. Father John Calicott has been a superior role model** throughout the years for the African American Community and in particular African American children. We now firmly believe that the allegations made against Father Calicott were scurrilous and totally without substance. Furthermore, Father Calicott has fully participated in the Archdiocese of Chicago's "...Procedures for Determination of Fitness for Ministry" process to prove he is no risk to children. Consequently, **we are resolute in our commitment to seeing that the Archdiocese restore Father Calicott to the pastorship of Holy Angels Church IMMEDIATELY.**

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AOC 009601

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AOC 009618

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Name	Signature	Address
[redacted]		

AOC 009619

CAROINAL BERNAROIN

YOU ARE OUR HOLY LEAOER, WE LOVE YOU ANO TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL OECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CAROINAL BERNAROIN WE BEG OF YOU IN THE LORO's NAME PLEASE SENO FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH ANO EVERY OAY FOR FATHERS RETURN

[redacted]

Dear Cardinal Bergoglio

Please send Father ~~Johnston~~ John Bacon to us,
we need him so much please Cardinal Bergoglio
Please we all Prayer so Hard for You all

[redacted]

CARDINAL BERNARDIN

YOU ARE RESPONSIBLE FOR HAVING TAKEN OUR PASTOR FATHER JOHN AWAY FROM US. I WANT TO KNOW WHEN ARE YOU GOING TO BRING FATHER JOHN BACK TO US.

[redacted]

CARDINAL BERNARDIN

YOU ARE RESPONSIBLE FOR HAVING TAKEN OUR PASTOR FATHER JOHN AWAY FROM US. I WANT TO KNOW WHEN ARE YOU GOING TO BRING FATHER JOHN BACK TO US.

[redacted]

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

Sincerely,

[redacted]

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

Sincerely,

[redacted]

CARDINAL BERNARDIN

EACH AND EVERY DAY WE ASK GOD TO HEAR OUR PRAYERS, YOUR EMINENCE OUR FERVENT PRAYER TO OUR LORD IS THAT YOU WILL RETURN FATHER JOHN TO HOLY ANGELS.

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

Sincerely,

[redacted]

Cardinal Bernadin

You Are Responsible For Having
Taken Our Pastor Father John
Away From Us. I Want To Know
Are You Trying To Bring Father
John Back To Us.

[redacted]

Dear Cardinal Bernardine

You are responsible for having taken our pastor Father John away from us i want to know when are going to bring Father John home to us.

AOC 009629

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SENO FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY OAY FOR FATHERS RETURN

Sincerely

[redacted]

Dear Cardinal Bernardin.

You are responsible for having taken our Pastor Father John Calicott from our parish. I want to know when you are going to bring him back to us. Holy Angels Church, community, my family, and myself are praying every day that you will send Father Calicott back to us.

Sincerely,

[redacted]

CARDINAL BERNARDIN

EACH AND EVERY DAY WE ASK GOD TO HEAR OUR PRAYERS, YOUR EMINENCE OUR FERVENT PRAYER TO OUR LORD IS THAT YOU WILL RETURN FATHER JOHN TO HOLY ANGELS.

Holy Name of Mary Church

11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6800

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
Archdiocesan Pastoral Center
P.O. Box 1979
Chicago, IL 60690

Your Eminence:

How can I ever thank you for all of your kindness to John Calicott and also your patience with me. Afer being knocked off my feet the other day when Ray Goedert told me about the paper which was read at Holy Angels Churh two weeks ago in which John Calicott admitted doing wrong, I am amazed that you would give him anothr chance. I am most grateful to you for this real act of kindness.

When Holy Name of Mary had its first Prayer Vigil for John and I heard young person after young person come to the podium and say, "I was vulnerable (for one reason after another), and do you know what Father John did to me? He made me finish college, or he made me get rid of my drugs and become a responsible person" I was convinced that all I had known of John was true, namely, that he was a responsible person who could be trusted with any young person.

I am embarassed and ashamed for all the bother which I gave to you. Writing that letter to you as soon as John was sent to [redacted], threatening to lead daily demonstrations to embarass the Pastoral Center, etc. And all the time you knew the real situation and I did not. Thank you for being patient.

Ray asked me today if I would take John back here in the parish, and I said that I would do so happily. He needs to be allowed to continue to grow and mature to the stage where he no longer denies all the charges against him. He is still a role model for African-American youth. In our community forgiveness is easier than in other groups. However, another fall would mean that the community itself would punish him far worse than any jail could. I was proud of you to see this possibility of growth for John and your allowing the congregation to decide.

You have suffered so much yourself physically and emotionally, yet you took time to help another suffering priest. I will never forget your kindness. Thank you.

Sincerely in Christ,

Fr. Vader

P.S. Prayers are offered every day in the parish for your full return to health and strength.

An adult
at this address
rec'd response
dated 4/21/94

BR

11 yr old —
we usually don't
respond to ??
children
— Calicott —

As you might know I have been out of the country for the last ten days. Upon my return I became aware of the discussions that have transpired with regard to the decision to return Father John Calicott to his pastorate at Holy Angels parish. In light of my review of what was reported in the press and elsewhere, and of correspondence received, I offer the following comments.

First of all I want to make clear that the process for making this decision followed the procedures articulated in the Archdiocesan policy with regard to diocesan priests accused of sexually abusing a minor. In accord with those procedures the Review Board analyzed all of the data on this case and made what it felt was an appropriate recommendation. I accepted their recommendation.

Second, this case is unlike many others. While it is true that Father Calicott did engage in sexual misconduct with minors, [redacted] In light of that conclusion the Review Board, and ultimately myself, had to face a situation we had not anticipated when I first said that a priest who had abused a minor would never be returned to parish ministry. When I made that statement I had assumed that such abuse always would be an expression of a psychological disorder that could not be controlled so as to make it impossible for a priest to return to parish ministry.

It was this fundamental difference that became the occasion for an extended analysis by the Review Board and by myself. In the end it was determined that the facts of this situation merited the exception which was recently announced. I know that many do not agree with this exception. I can understand that disagreement. More importantly, I agree that we should never place children at risk. It is important, however, that all of our decisions be based on facts and not on fears or anger. In this case the facts are clear: [redacted], the desires of the parish, and the willingness of Father Calicott to enter a covenant. It is in the context of these facts that I remain confident that this decision is a good one.

LEADERSHIP MEETING

Purpose of the Meeting:

* To share information with you on a matter of grave importance to your parish;

* To receive your guidance and wisdom in planing to care for and provide pastoral outreach to the Parish Family during these next days or weeks;

Some Operating Principles:

* The people of the parish, represented by key parish leaders, are in the best position to know what is in the best interest of the people and the Parish Family;

* The wisdom of the parish leaders, coupled with the experience of the visiting Archdiocesan Team, will enable us to fashion a plan and program that meets the needs of the situation and serves the best interests of all concerned;

* The decisions made and the actions taken thus far and which have brought us together, are motivated first and last out of an abundance of care and concern for the safety of children so that they are not at risk;

* Pastoral assistance and care will be made available to anyone who is affected by such allegations, including the person or persons bringing the allegation forward and their families, the accused and his/her family, as well as the members of the Parish Family.

ARCHDIOCESE
OF CHICAGO

Chicago, ...

from Fr. Spelly

Cardinal

SUBJECT

NOTATIONS

To: .....

AOC 009638

JOSEPH CARDINAL BERNARDIN

Letters thanking
me for letting Fr. Calicott
celebrate his 20th
anniv at Holy Angels
on 5/8/94

Rita

AOC 009639

ARCHDIOCESE OF CHICAGO

SUBJECT

NOTATIONS

To:

Chicago,

St Mary Braidwood
Fr Paprocki
is keeping these
for now.
11/17/85
Joanne

Calicott

FATHER THOMAS J. PAPROCKI

To: MC

FILE

Fr. Calicott

AOC 009640

ARCHDIOCESE
OF CHICAGO

Chicago, ...

SUBJECT

Oct. –
Recent (Nov. '95)
letters
re
John Calicott
(returned

NOTATIONS

OK

To: .....

AOC 009641

ARCHDIOCESE
OF CHICAGO

Chicago, ...

SUBJECT

Cardinal Bernardin

Immediate Attention

NOTATIONS

Rev. John Callicott

To: .....

AOC 009642

St. Ann,

Please put this
in Fr. Calicotte file

1. I am responsible for the process
Don't separate me from the policy

3. Willing to discuss the process

are there circumstances (special needs)
that would call for additional consultation?
or a different way of going about things

I want to hear firsthand your concerns/complaints

2. Some of the same complaints being made now were made in practically all the other cases

4. The process must honor/protect certain values.

* confidentiality

+ protection of children & their rights *
+ environment that will not deter true victims from coming forward
+ respect for rights of priests *
+ respect for rights of parish community
+ must work together for the common good; this calls for a consistent policy

How do you balance all this? Priority

AOC 009644

1. Everyone is hurting
The accusers are angry
- They were lied to throughout.
- Led to believe - [redacted]
and only then consideration of removal

any process that hurts so many people is not right

2. 20 years ago.
no charges
judged by strengths + pulled out.
Never asked what he does with children

(3) [redacted]

willing to do it. constitutional rights?
But church need to take a look at erosion of confidentiality

This is not good - where does one go.

Recommend:
after Board recommendation we should sit down with some pastors to get more information

Has asked Brother to [illegible] just incase he can't function again

I will do whatever you want, but don't hurt my people

AOC 009646

(3)

Hard to envision future.
Process must be changed
nothing that causes this
much hurt can be right.
Pat: still work with children
But he does very little.

Two concerns I have after
- distinction - one or two incidents
language - condemned
- come for help?

There was no place for
him to go.
Healing / Church - where
does this fit in?

AOC 009647

④

We can talk with young people
his life is an open book.

I will take a
personal interest in
[redacted]

[redacted]

must deal with this
Brent does not see himself as abuser/risk
Brent is pleased he texted

Monitoring — for something
he did years ago — and nothing
where does Justice enter
the picture?

AOC 009648

(5)

He cares not about himself but about people who are hurt

Too many hurt (including me) — there must be a better way

Why can't he hear his soul

---

two year period — after relinquishing cry for help

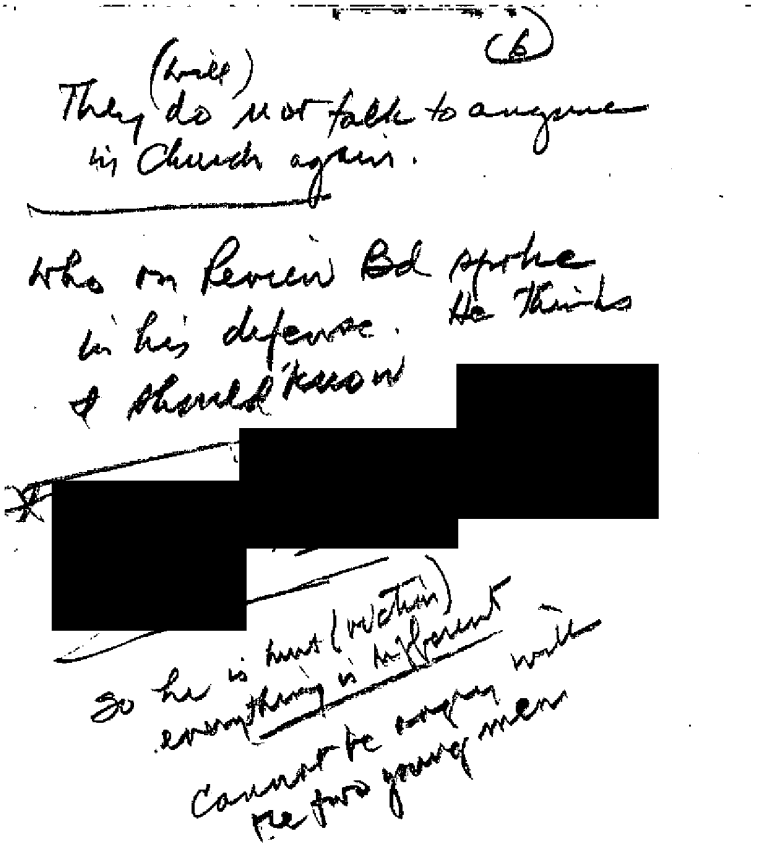
drove her to get help

He thought he could handle it himself

Still friends with the two men

Feel betrayed — not given permission the world to be pulled from pain.

AOC 009649



(6)

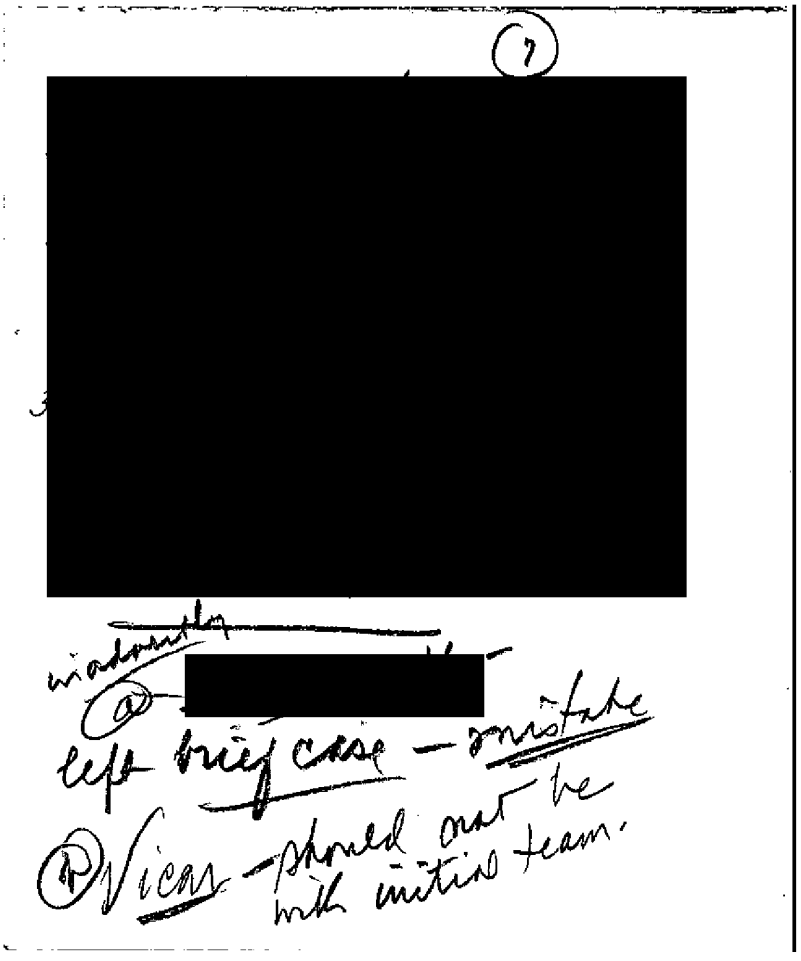
They (will) do not talk to anyone in Church again.

Who on Review Bd spoke in his defense. He thinks & should know

[redacted]

So he is hurt (victim) everything is different

cannot be angry with the two young men


7
[redacted]
[redacted]
left brief case – mistake
Vicar – should not be with inviting team.

George,

Not written in stone but some possible ways to go.

Thanks much for the support you have been and are at this difficult time in my life.

Peace,

P.S. I am certain that I have a signed contract from Paul Smith, if I can just remember which file I put it in. I will find it and get it to you

Peace

IT IS TIME FOR AFRICAN AMERICAN CATHOLICS/CHRISTIANS TO UNITE!

On Tuesday, April 19, at 7:00 p.m., we are holding a prayer vigil to show our united support for Fr. John Calicott.

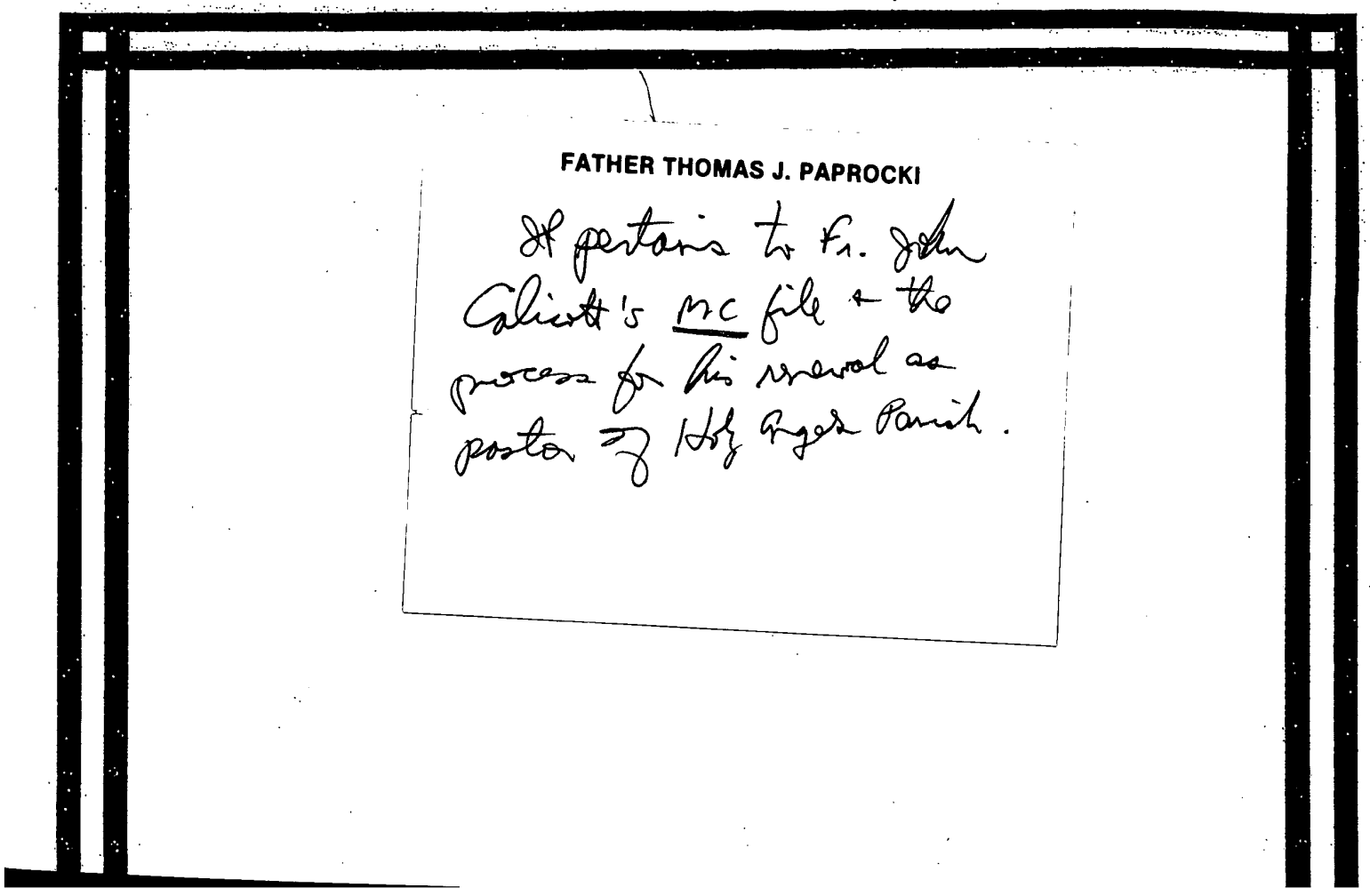
Fr. John has been removed as pastor of Holy Angels Church because charges of alleged sexual abuse (18 years ago) have been brought against him.

Those of us who know him are very disturbed by these charges and the actions of the Archdiocese.

Fr. John needs our PRAYERS! Please join us at Holy Name of Mary Church, 11159 So. Loomis, at 7:00 p.m. on Tuesday, 19 April

Holy Name of Mary Parishoners

AOC 009653


FATHER THOMAS J. PAPROCKI
It pertains to Fr. John Caliott's MC file + the process for his removal as pastor of Holy Angels Parish.

PFR-13, JOHN CALICOTT
Summary of Supplementary Reviews

1. 7/29/97
Letter to John informing him that his Supplementary Review is scheduled for 8/16/97.
Requested info from [redacted] & Tuite & letter from JC.
Violation of protocol ([redacted]).

2. 8/18/97
Letter to Francis Cardinal George - requested a [redacted]

3. 8/25/97
Francis Cardinal George accepted the Board's recommendation for a [redacted]

4. 9/10/97
Francis Cardinal George requested from the Board a recommendation for JC's eligibility for a second term as pastor.

5. October
No Board meeting. Francis Cardinal George cancelled meeting with the Board. PFRA did not receive info from [redacted].

6. November
In-service meeting with [redacted]

7. 12/23/97
Letter to Francis Cardinal George - JC only submitted two pages of [redacted] - Board requested the full [redacted]

8. 1/8/98
Francis Cardinal George accepted the Board's recommendation for the full [redacted]

9. 1/27/98
JC refused to submit [redacted] - Board could not make a recommendation.

10. 2/2/98
Francis Cardinal George asked for Specific Questions (See addendum).

11. 2/5/98
Francis Cardinal George meets with JC - JC agrees to release the info.

12. 3/23/98
Wrote to Francis Cardinal George. Pat Reardon did not have time to release [redacted] - informed that JC is [redacted].
Board requested the info by 4/18/98.

13. April Board meeting
Ltr from Pat Reardon - [redacted] could not be available for the 4/18/98 mtg. Requested to submit both [redacted] by May 1, 1998.

14. May Board meeting
Recommendation: 4 to 4 split decision.

Memo from:

FATHER THOMAS J. PAPROCKI

To Steve L. Date _____

J. Calicott to [redacted]
@ 1:30

to Mundelein tonight

to [redacted]. if posible

should Pat or Steve make
arrangments

---

arrange admin. of parish

AOC 009656

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312) 751-5205

INDIVIDUAL SPECIFIC PROTOCOLS
For

Rev. John Calicott

The Individual Specific Protocols (ISP) implement the primary goal of protecting minors. Additionally, the ISP protects the integrity of the Church and serves as a safeguard for individual priest or deacon. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA); please refer to protocol number 15. The agreement of a priest or deacon to abide by these protocols is not understood to prove the truth of any allegation and is not intended to be an admission of guilt for any delict or crime, whether in Canon Law, or State and Federal Law. This agreement represents the cooperation of the cleric with his bishop as he exercises his pastoral office (e.g., Canons 369 and 392).

This ISP for John Calicott is as follows (PRA to initial all that apply):

1. (P) Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2. [redacted]

3. [redacted]

4. (P) The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the priest/deacon, the monitor and the Archdiocese. Although it lists all time periods, it is intended to provide an accurate record of the day rather than a detailed clock. If you are describing an off-campus activity, please include the place, the general purpose of the visit/trip/activity (e.g. Spiritual Direction, therapy), and the telephone number only if it is a private residence. (For example, it is enough to indicate that you did personal shopping rather than the name, location and telephone number of each individual store.) If your self-description is challenged, some documentation/verification may be requested.

5. (P) Abide by the assignment of residence to Cardinal Stritch Retreat House

6. (W) No inappropriate use of computers, software, Internet capabilities, communications tools or video technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.

7. (W) Must complete and submit the "Travel/Vacation Agreement", and obtain concurrence with the Agreement, prior to a scheduled departure.

8. N/A (W) Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of ____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.

9. (W) No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.

10. (W) Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').

11. (W) The right of defense must not involve the public life of the Church.

12. (W) On-site visits by PRA annually to include meeting with PRA and the cleric.

13. (W) On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and the cleric.

14. (W) This ISP is to be reviewed annually with PRA, VP, and the cleric.

15. Because the private celebration of the Eucharist is possible, during the course of each week one of the Masses celebrated is to be for the intention of the priests of the Archdiocese of Chicago.

16. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: _____ Date: _____

Printed Name: _____

Signature of PRA: _____ Date: _____

Signature of VP: _____ Date: _____

INV FORM 41 (Rev. 5/02)
U.S. OFFICE OF PERSONNEL MANAGEMENT (5 CFR 736)

INVESTIGATIVE REQUEST FOR EMPLOYMENT DATA AND SUPERVISOR INFORMATION

U.S. GOVERNMENT USE ONLY

FORM APPROVED: OMB: 3206-0165

FROM
UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
FEDERAL INVESTIGATIONS PROCESSING CENTER
PO BOX 618
BOYERS, PA 16018-0618

DUE TO AUTOMATION PROCESSING, DUPLICATE INQUIRIES MAY BE RECEIVED.

TO
JOSEPH PERRY
ARCHDIOCESE OF CHICAGO
PO BOX 1979
CHICAGO IL 60690

CASE NUMBER
0 5 E 6 6 9 9 9

INSTRUCTIONS: YOUR NAME HAS BEEN PROVIDED BY THE PERSON IDENTIFIED BELOW TO ASSIST IN COMPLETING A BACKGROUND INVESTIGATION TO HELP US DETERMINE THIS PERSON'S SUITABILITY FOR EMPLOYMENT OR SECURITY CLEARANCE. TO HELP US MAKE THIS DETERMINATION, WE ASK THAT YOU COMPLETE ALL ITEMS ON THE BACK OF THIS FORM AND RETURN THE FORM IN THE ENCLOSED ENVELOPE. WE SEND A SEPARATE INQUIRY TO THE PERSONNEL OFFICE AND EACH SUPERVISOR SHOWN ON THE PERSON'S APPLICATION; THEREFORE PLEASE DO NOT FORWARD THIS FOR COMPLETION BY SOMEONE ELSE.

CASE TYPE	ITEM NUMBER	ITEM TYPE
0 3	0 0 2	E 0 1

PRIVACY ACT INFORMATION: This investigative inquiry is in full compliance with the Privacy Act of 1974 and other laws protecting the civil rights of the person we are investigating. The information you provide, including your identity, will be disclosed to the person being investigated and other federal agencies, at this person's request.

CERTIFICATION: THE PERSON WE ARE INVESTIGATING HAS GIVEN WRITTEN CONSENT FOR THIS INVESTIGATIVE INQUIRY. WE KEEP THAT CONSENT ON FILE. IF A COPY IS REQUIRED IN ORDER TO COMPLETE THIS FORM OR YOU WOULD LIKE TO KEEP YOUR IDENTITY CONFIDENTIAL, PLEASE INDICATE THIS REQUIREMENT IN WRITING ON THE REVERSE.

COMPLETION OF THIS INVESTIGATION AS SOON AS POSSIBLE WILL HELP THIS PERSON AND THE AGENCY PERFORM THEIR DUTIES IN A MORE TIMELY AND EFFICIENT MANNER.

FULL NAME (LAST, FIRST, MIDDLE)
CALICOTT, JOHN WALTER

OTHER NAMES USED

DATE OF BIRTH	SOCIAL SECURITY NUMBER	POSITION FOR WHICH INVESTIGATED
[redacted]		CASUAL

PLACE OF BIRTH
[redacted], MS

CLAIMED EMPLOYMENT

FROM	TO	POSITION	NAME OF SUPERVISOR
12/1974	02/2005	PASTOR	JOSEPH PERRY

ACTUAL JOB LOCATION (IF DIFFERENT THAN ABOVE ADDRESS)

PUBLIC BURDEN INFORMATION: We estimate the Public Burden for this collection of information is approximately 5 minutes per response. This includes time for reviewing the instructions, gathering the information requested, and completing and returning the form. You may send comments regarding our estimate or any other aspect of this form, including suggestions for reducing completion time, to the Office of Personnel Management, Reports and Forms Officer, Paperwork Reduction Act (3208-0165), Washington, DC 20415-7900. The OMB Number 3206-0165 is currently valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed. Do not send your completed form to this address.

MARKING INSTRUCTIONS

CORRECT MARK: ●

- USE A NO. 2 PENCIL OR BLUE OR BLACK INK PEN ONLY.
- DO NOT USE PENS WITH INK THAT SOAKS THROUGH THE PAPER.
- DO NOT MAKE ANY STRAY MARKS ON THIS SHEET.

INCORRECT MARKS: ✗ ✓ • –

PLEASE COMPLETE THE ITEMS SHOWN BELOW

1 IS THE INFORMATION ON THE FRONT OF THIS FORM THE SAME AS SHOWN IN YOUR RECORDS?

a ● YES b NO (Please explain in item 6) c WE HAVE NO RECORD ON THIS PERSON

2 MARK ONE OF THE FOLLOWING PERTAINING TO THIS PERSON'S EMPLOYMENT:

a SUBJECT CURRENTLY EMPLOYED HERE

b LEFT EMPLOYMENT VOLUNTARILY/EMPLOYMENT ENTIRELY FAVORABLE

c DISCHARGED BECAUSE OF COMPANY CUTBACK IN WORKFORCE OR CHANGE IN SKILL NEEDS

d LEFT EMPLOYMENT VOLUNTARILY/EMPLOYMENT NOT ENTIRELY FAVORABLE (Please explain in item 6)

e DISCHARGED FOR UNFAVORABLE EMPLOYMENT OR CONDUCT (Please explain in item 6)

f RESIGNED AFTER INFORMED OF POSSIBLE DISCHARGE (Please explain in item 6)

g LEFT EMPLOYMENT BY MUTUAL AGREEMENT DUE TO SPECIFIC PROBLEMS (Please explain in item 6)

3 IS THIS PERSON ELIGIBLE FOR REHIRE?

a YES b NO – DUE TO COMPANY POLICY AND/OR NOT RELATED TO UNFAVORABLE EMPLOYMENT c NO – FOR REASONS RELATING TO UNFAVORABLE EMPLOYMENT (Please explain in item 6)

4 DO YOU HAVE ANY REASON TO QUESTION THIS PERSON'S HONESTY OR TRUSTWORTHINESS?

a NO c I DO NOT KNOW THIS PERSON WELL ENOUGH TO RESPOND

b YES (Please explain in item 6) d I WISH TO DISCUSS THE ADVERSE INFORMATION I HAVE

5 DO YOU HAVE ANY ADVERSE INFORMATION ABOUT THIS PERSON'S EMPLOYMENT, RESIDENCE OR ACTIVITIES CONCERNING:

	YES	NO		YES	NO		YES	NO
a VIOLATIONS OF THE LAW			c ABUSE OF ALCOHOL AND/OR DRUGS			e GENERAL BEHAVIOR OR CONDUCT		
b FINANCIAL INTEGRITY			d MENTAL OR EMOTIONAL STABILITY			f OTHER MATTERS		

(If YES to any of these questions, please explain in item 6)

I WISH TO DISCUSS THE ADVERSE INFORMATION I HAVE

6 IF ADDITIONAL INFORMATION IS PROVIDED BELOW, YOU MUST FILL IN THIS MARK

ADDITIONAL INFORMATION WHICH YOU FEEL MAY HAVE A BEARING ON THIS PERSON'S SUITABILITY FOR GOVERNMENT EMPLOYMENT OR A SECURITY CLEARANCE. THIS SPACE MAY BE USED FOR DEROGATORY AS WELL AS POSITIVE INFORMATION.

It is the policy of the Archdiocese of Chicago to provide only verification of dates of employment and positions held.

7 DO YOU RECOMMEND THIS PERSON FOR GOVERNMENT SECURITY CLEARANCE OR EMPLOYMENT?

a YES c I DON'T KNOW THIS PERSON WELL ENOUGH TO MAKE A RECOMMENDATION

b NO (Please explain in item 6)

PRINT NAME:

PLEASE SIGN THIS FORM HERE: **DATE**

YOUR TITLE: **DAYTIME TELEPHONE NUMBER**

(INCLUDE AREA CODE) ( )

FOR OPM USE ONLY

RESULTS

AC ACCEPTABLE	IS ISSUES
AA ACCEPTABLE/ATTACHED	PI CONFIDENTIAL/ISSUES
PA CONFIDENTIAL/ACCEPTABLE	RI RECORD INCONCLUSIVE
NI NO PERTINENT INFORMATION	FR FEE REQUIRED
NR NO RECORD	RL RELEASE REQUIRED
NL NOT LOCATED	SK SUBJECT UNKNOWN
UC UNABLE TO CONTACT	NZ NOT AVAILABLE
RF REFERRED	DN DISCREPANT
RR RECORD	

ISSUES/CHARACTERIZATION

1	O	A	B	C	D	E	N
2	O	A	B	C	D	E	N
3	O	A	B	C	D	E	N
4	O	A	B	C	D	E	N
5	O	A	B	C	D	E	N
6	O	A	B	C	D	E	N
7	O	A	B	C	D	E	N
8	O	A	B	C	D	E	N
9	O	A	B	C	D	E	N
10	O	A	B	C	D	E	N
11	O	A	B	C	D	E	N
12	O	A	B	C	D	E	N
13	O	A	B	C	D	E	N
14	O	A	B	C	D	E	N

*U.S. GOVERNMENT PRINTING OFFICE:2005-310-944/00012 221431-2

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FULL NAME (LAST, FIRST, MIDDLE)
CALICOTT, JOHN WALTER

OTHER NAMES USED

DATE OF BIRTH	SOCIAL SECURITY NUMBER	POSITION FOR WHICH INVESTIGATED
[redacted]	[redacted]	CASUAL

PLACE OF BIRTH
[redacted], MS

CLAIMED EMPLOYMENT

FROM	TO	POSITION	NAME OF SUPERVISOR
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PRINT NAME:

PLEASE SIGN THIS FORM HERE: **DATE**

YOUR TITLE: **DAYTIME TELEPHONE NUMBER** (INCLUDE AREA CODE) ( )

FOR OPM USE ONLY

RESULTS

AC ACCEPTABLE	IS ISSUES
AA ACCEPTABLE/ATTACHED	PI CONFIDENTIAL/ISSUES
PA CONFIDENTIAL/ACCEPTABLE	RI RECORD INCONCLUSIVE
ND NO PERTINENT INFORMATION	FR FEE REQUIRED
NR NO RECORD	RL RELEASE REQUIRED
NL NOT LOCATED	SK SUBJECT UNKNOWN
UC UNABLE TO CONTACT	NZ NOT AVAILABLE
RF REFERRED	DN DISCREPANT
RR RECORD	

ISSUES/CHARACTERIZATION

1	(O)	(A)	(B)	(C)	(D)	(E)	(N)	9	(O)	(A)	(B)	(C)	(D)	(E) (N)
2	(O)	(A)	(B)	(C)	(D)	(E)	(N)	10	(O)	(A)	(B)	(C)	(D)	(E) (N)
3	(O)	(A)	(B)	(C)	(D)	(E)	(N)	11	(O)	(A)	(B)	(C)	(D)	(E) (N)
4	(O)	(A)	(B)	(C)	(D)	(E)	(N)	12	(O)	(A)	(B)	(C)	(D)	(E) (N)
5	(O)	(A)	(B)	(C)	(D)	(E)	(N)	13	(O)	(A)	(B)	(C)	(D)	(E) (N)
6	(O)	(A)	(B)	(C)	(D)	(E)	(N)	14	(O)	(A)	(B)	(C)	(D)	(E) (N)
7	(O)	(A)	(B)	(C)	(D)	(E)	(N)							
8	(O)	(A)	(B)	(C)	(D)	(E)	(N)							

*U.S. GOVERNMENT PRINTING OFFICE:2005-310-984/00012 221431-2

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

INDIVIDUAL SPECIFIC PROTOCOL
For

Fr. John Calicott

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Fitness Review clients will be subject to appropriate restrictions and monitoring by the Professional Fitness Review Administrator (PFRA) throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago.

The ISP for _____ includes but is not limited to the following (PFRA to initial all that apply):

1. ____Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2. [redacted]

3.

4. ____The completion of "Clergy Daily Log" to be completed and signed by the on-site monitor. On-site monitor will then review, sign, and submit "Clergy Daily Log" forms at the end of each month to PFRA.

5. ____No inappropriate use of computers, software, internet capabilities, communications tools or technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.

6. ____Must complete and submit the "Travel/Vacation Agreement" to PFRA prior to scheduled departure.

7. ____Attendance to recommended support group (please indicate specific support group _____). Recommended frequency of _____times per week/month (please circle one). Attendance to recommended support group is to be reflected on "Clergy Daily Log" forms.

8. ____The right of defense should not involve the public life of the Church.

9. ____On-site visits by PFRA annually to include meeting with PFRA and

_____.

10. ____On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and

_____.

11. ____This ISP is to be reviewed annually with PFRA, VP, and

_____.

12. Any change or alteration in this agreement will involve consultation with the cleric, his monitor, the PFRA, and the VP. The cleric, his monitor, the PFRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: _____ Date: _____

Printed Name: _____

Signature of PFRA: _____ Date: _____

Signature of VP: _____ Date: _____

Rev. 6/6/03

A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Offices.

Meet with Caliatt/Reader

Divide - PFRBL
LVP

1105.3

Review of parish

Confirms the risk

Miller - very favorable

BC - meeting - committee very favorable

Litter

Lack of Consensus

AOC 009665

Calicott

Isolating JB - Pfaffer - Interpersonal

[redacted]

Bruce: youth leadership

Fear of other

- any catapulting → he may come forward
- now a fundamentalist

AOC 009666

7. Canons 220 and 273

Compelling a Cleric to Seek a Psychological Evaluation Under Canonical Obedience

AOC 009667

A diocesan bishop received an accusation of sexual misconduct against one of his priests. He confronted the priest, who flatly denied the truth of the accusation. The bishop then ordered the priest to report the following Monday to a specific psychiatric institution known for its diagnosis and treatment of clergy sex offenders and to release to him the institution's final report. When the priest refused to report to the institution in question, the bishop threatened to suspend him for violation of his obligation of obedience to his bishop. Can a diocesan bishop invoke the obligation of obedience to compel a priest to undergo a psychological evaluation and can he threaten penal sanctions against a priest who refuses to comply with such an order?

Opinion

1. Mandatory Psychological Evaluation

The psychological testing entailed in the sort of psychological evaluation the bishop is requiring is highly "intrusive." As such it constitutes an invasion of a person's privacy. Canon 220 stipulates that "it is lawful for no one . . . to violate the right of another person to protect his or her own privacy." In fact, this "right of privacy" was incorporated into the revised code in large part because of concerns about abuses of psychological testing, especially in seminary and religious formation. Like most rights, however, the "right of privacy" is not absolute and may be overridden in certain circumstances by the demands of the common good.

The legitimacy of a diocesan bishop's requirement that a cleric undergo a psychological evaluation depends on: 1) the urgency of the bishop's "need to know" about the psychic state of an individual; 2) the strength of the evidence suggesting the need for a psychological evaluation; and 3) the limitation of the scope of the evaluation to what the bishop legitimately "needs to know." These criteria are most likely to be met: 1) when the required preliminary investigation of a canonical delict provides strong evidence that a cleric has, in fact, committed the delict but that a psychological disorder may have diminished or even extinguished his imputability for the delict (cc. 1322-1324); and 2) when the cleric's external behavior raises serious concern that his ministry has become ineffective or detrimental because of a psychic infirmity (c. 1741, 2°).

An accusation of sexual misconduct does not, *per se*, warrant the sort of invasive evaluation proposed by the bishop. To justify such an intervention, the reported incident would have to involve a canonical delict or suggest the presence of a psychic infirmity impeding the priest from rightly fulfilling his ministry (c. 1044, §2, 2°). If the accusation at least seems to be true, the bishop is required to investigate to ascertain whether the delict has been committed or whether the impediment exists. In either case, a psychological

evaluation of the accused may be a necessary part of the investigation. However, the code has opted to "criminalize" relatively few sexual offenses by clerics. While all sexual activity by clerics bound to continence is immoral, not all violations of the obligation of continence are canonical crimes. When there is no delict involved, sexual misconduct by clerics should be dealt with through less invasive, pastoral remedies (c. 277, §3). Nor is sexual misconduct by a cleric necessarily a sign of psychological problems. Unless we are willing to take the position that all sexual activity is the product of a disordered psyche (a position which we will explain only with the greatest difficulty to married people), we cannot assume that all sexual misconduct of clerics is a symptom of psychic irregularity.

Sins against the sixth commandment with minors below the age of 16 (18 in the United States since April 25, 1994) are canonical delicts. Moreover, such sins (especially when they involve true pedophilia, i.e., sexual attraction to prepubescent children) are often associated with a variety of psychological disorders that may render a cleric impeded from the proper exercise of the sacred ministry. In these cases, if there is sufficient evidence to show that the cleric probably committed the offenses of which he is accused, the bishop may need a psychological evaluation of the cleric to assess the extent of the cleric's imputability or of the existence of an impediment.

2. The Limits of the Obligation of Obedience

The bishop's insistence on a psychological evaluation also raises serious questions about the legitimate parameters of the obedience a bishop can demand from his clerics. In general, the obedience owed by a secular cleric to his bishop extends only to what pertains to the obligations of the clerical state (including the obligation of perfect and perpetual continence) and the fulfillment of his ministry. The sort of psychological evaluation involved in cases like this almost always includes a thorough and complete "sexual history," which almost inevitably entails a manifestation of conscience. The law forbids religious superiors, whose authority to demand obedience from their subjects extends much farther than the authority of the diocesan bishop over his priests, to require or even induce a manifestation of conscience (c. 630, §5). *A fortiori*, it is unlawful for a bishop to require a manifestation of conscience directly to himself or indirectly to a mental health professional designated by him.

In those cases where the bishop may legitimately require a cleric to undergo a psychological evaluation, the scope of the bishop's authority is limited. On the one hand, while the bishop can order a cleric to report for an evaluation, he cannot compel that the priest cooperate in the evaluation if cooperation would require a manifestation of conscience. On the other hand, he could not require that the priest release the result of the evaluation to him. The most the bishop could require the priest to authorize for release would be an answer to the question: "On the basis of your professional evaluation, was Father X in the past fully responsible for his actions or is Father X at present unfit for reasons of a psychic nature to serve in priestly ministry?"

Even if a psychological evaluation is warranted, the bishop's insistence that the evaluation be conducted at a specific facility is problematic. In our culture at least, the right of a person to choose freely his own physician or therapist is intimately connected to the right to privacy. (Witness the demise of health care reform once the Clinton plan was widely characterized as infringing on a patient's right to choose his doctor!) A bishop can legitimately exercise a veto over a priest's choice of a doctor or facility if the bishop judged that doctor or facility insufficiently specialized to assess the disorder in question. He cannot, however, arbitrarily limit the priest's choice to one or three among many otherwise qualified facilities.

3. The Use and Abuse of Penal Sanctions

Since the bishop's authority to compel a cleric to undergo a psychological evaluation is rather limited, his authority to use penal sanctions to enforce compliance with his orders is also limited. The bishop can threaten penal sanctions if a cleric persists in refusing to seek an evaluation in cases where it is legitimate to require one. However, the bishop exceeds the scope of his legitimate authority if he threatens penal sanctions for a cleric's refusal to cooperate in an evaluation if it requires a manifestation of conscience or for his refusal to release the results of the evaluation.

These limits on the bishop's authority to compel clerics to reveal personal information and psychological records do not leave him powerless to deal with clerics accused of sexual misconduct, who refuse to cooperate in a psychological evaluation. To be appointed to an ecclesiastical office, one must be "suitable, namely endowed with those qualities which are required for the office in question by universal or particular law" (c. 149, §1). Loss of these required qualities makes an office holder liable to removal according to the norm of law.

Founded accusations of sexual misconduct, especially if they involve minors or if they are multiple, can raise serious doubts about a cleric's possession of the requisite qualities for continuance in office. A psychological evaluation may be the only means by which the bishop can resolve these doubts. If so, the bishop could legitimately remove the cleric from ministry until he is willing to cooperate in an evaluation and authorize the release to the bishop of the information he needs to know to make a responsible decision about the cleric's continuation in ministry. This release of information must, of course, be limited

AOC 009668

by mutual agreement to what is essential for the bishop to fulfill his responsibility. The bishop has no right to rummage at will through the cleric's psychological records.

John P. Beal, J.C.D.

AOC 009669

MEMO from

CARDINAL BERNARDIN

To: Fr. Pat O'Malley Date: _____

For:
- _____ Information
- ___✓ Comment
- _____ Approval
- _____ Signature
- _____ Please draft a reply for my signature.
- _____ Please reply in your own name.
- _____ Please return
- _____ Per conversation

Remarks: I think Brother Dennis has told you about my appointment with John Calicott. You are preparing a memo for me. Is it true that the parish is so divided. We do not have evidence of this from Correspondence..

[redacted]

John C

- needs to be confronted - [redacted]
- on notice = "hellish limbo"
- Cand to see clergy
  - he be required to

- "are children at risk?" - this much anger + denial [redacted] = thoroughly disgusted

1) - create the most complete report of details
   transcripts
   Bishop Murry's recollection

2) - what is ~~this~~ it we object to
   "carefully worded" -
   pit Bishop + Brodette

3) stipulation as possible

4) hearing expenses for him + us
   - record the confirmation
   - report to the Bd

5) temporarily delay [redacted] + [redacted]

- I'm worried about the review of head count
  - dropped off guidelines on how to talk to children
  - tuning briefing on meeting with principal + asst principal on Thurs. - unclear if this will be broader

Objections
- violation of protocol
- minimalizing
- "did it to get back" - believe in comment?
- ~~surge~~ venting the anger
- concern over the school presents
- anger at media by VC on Fri! - later on the wait!
- TV - change of tone -

Media - calls over weekend - what Arch comments
3 key factor response

- [redacted] - 30 calls - all with great displeasure disregard for kids
- 2 Nat'l 1) Apuzzo - Thurs. or next week
  2) Gumbel - "Dateline" -

- Tribune not finished ? Who ached the victim?
  Sam Perry "warning attitude
  How will these people be gotten
  Why is he safe?

Tom [redacted]

TEACHERS CAN HELP

When a trusted adult returns to active ministry after an extended absence for psychological/behavioral reasons, children and parents (as well as teachers and other adults) can have a variety of feelings and reactions. These range from little or no apparent reaction, to strong positive feelings, to anxieties, anger, questions and concerns. Teachers are thus faced with the difficult but extremely important task of responding to and helping many different parents and children, each of whom may have differing levels of need.

What can teachers do to help?

Teachers can have a particularly important role in helping children and parents process their feelings about the situation and make the transition period as smooth as possible. Teachers' skills in listening, assessing varying needs and conveying information in a clear, understandable manner are exactly what is most needed in this situation. Some goals or guidelines to keep in mind include:

ASSESS INDIVIDUAL OR GROUP NEEDS AND TAILOR RESPONSES ACCORDINGLY. As part of this assessment process, it is often helpful for teachers to bring the subject up first if the children don't, in order to convey to kids that it's OK to discuss it, answer any questions they may have, and allow the teacher to get a sense of their reactions and feelings. The teacher's response can then be tailored to the needs of the particular child or class, ranging from a brief mention to a serious detailed discussion.

ATTEND TO YOUR OWN FEELINGS AND REACTIONS, in order to be sure your personal feelings about the situation don't interfere with your ability to hear, understand, accept and respond to children or parents whose feelings and reactions are different from your own.

FOSTER AN ACCEPTING CLASSROOM ATMOSPHERE and environment in which any and all feelings about the situation are accepted as ok, normal, legitimate, etc. Clearly convey to children and parents that there is no right or wrong way to feel, and that they are expected to accept and understand differing feelings in each other.

HAND OUT FOR STAFF
AT
HOLY ANGELS

FYI - Ralph

USE ACTIVE LISTENING SKILLS to convey to children and parents that they have been heard and clearly understood. This involves summarizing what you heard and labeling children's feelings for them. It is also helpful to children and adults to hear that their feelings are understandable, legitimate, make sense.

ANSWER QUESTIONS HONESTLY, tailoring answers and explanations to the age of the children. Don't dodge or evade questions, but also avoid providing a lot more information than is being sought.

CONTINUE THE PROCESS AS NEEDED IN FUTURE. Remember that children and parents will have many different "paces" of responding to the individual's return: some may want to discuss it immediately, while others may have little to say now but want to talk in a few days or weeks. Others may need to ask the same questions or make the same comments over and over. Asking the same questions and getting the same answers is reassuring to many children, especially younger children.

KEEP ROUTINES CONSISTENT. When something new and different occurs, children need to know that other things have not changed. For this reason they may test limits more than usual. It is generally helpful to maintain all exisiting classroom rules, routines and schedules, and try to incorporate questions and discussion time into regular forums to the extent possible.

Prepared by: Carla Leone, Ph.D. and Carroll Cradock, Ph.D.
(c) 1995

STATEMENT/REFLECTIONS UPON MY APPOINTMENT AS ADMINISTRATOR OF HOLY ANGELS

Greetings in the Lord! It is a true pleasure and joy for me to come here, and to be with such a dynamic, faith-filled, historical church community!

I want to introduce myself to all of you at Holy Angels, and to speak to a few issues as I begin my time here as Administrator. The situation with Fr John Calicott's future continues to be in our prayers, thoughts, and ultimately in the Lord's hands. I wholeheartedly join with all of you here at Holy Angels in praying for a quick and positive resolution of Fr. Calicott's entire situation.

I am here as Administrator of Holy Angels to be a spiritual leader - to see that the good work you have done continues on, and that God's Good News continues to be spread effectively in the weeks and months ahead. I am not here to take anybody's place or "replace" anybody. If it is the will of God that John Calicott eventually be returned to pastoral leadership here - I will praise God for it, and gladly pass my responsibilities and administrative leadership over to him. If not, I will minister and preach the Good News here gladly until the time a fulltime pastor is named. In the meantime, let's continue to pray for John, for the swift resolution of his situation, and (more importantly) let's work here and now to build an even stronger community of faith, hope and love.

Whatever the future brings, the fact for now is this - God's good work at Holy Angels must continue! The Good News must be spread, and the work of building the Kingdom must proceed! The Spirit of the Lord IS upon us now, even as we await whatever the future may bring. There indeed is a "sweet, sweet Spirit in this place" guiding us like a beacon of light through the uncharted waters ahead! Let us move forward confidently with our hand in the hand of the man we call our brother Jesus!

[redacted] of Hales

- Ralph received a call from [redacted]
  - permissions received the statement well - admitted
  - matters not surprised
  - people at 9:00 applauded
  - people were invited to sign a petition
- nothing else noted after 7/23
- Administrator - Bob Miller was at Joachim
  - Council did not want an administrator
- just a dandy priest
- residency is filled at present
- this week - Dr Eye will introduce Bob M
- appointment 7/15
- report on all

Calico II

[redacted] to see Cord after June 5

- John not being trusted well
- should be reinstated as pastor

- Cord has seen victims in past
  " " " John C

- Will meet with [redacted]
  - Bishop Murray, Tom Propocki, ? Ralph will attend

Murray got a call
- his concerns - met with JC but Fr
  "Rome Bd keeps placing new hurdles in his path"
  "process planned to be resolved in a few months"
- people understood the process + J understood process

Email answer
- appoint Adm 1) bec JC is not coming back
  2) bec " will " " " smear info

Original Plan - JC statement
- Rec vacancy
- promoted to possibilities

Roence - let feedback from [redacted] (time?)
- at the end, their Step II

? Murty tomorrow Villa or here

AOC 009677

Meade 31st - not reasonable
- continue 2nd Stage review

1) History: Procedures ≤ = criteria
actual proceed -
2) Bd not offended

① partial dismissal taken into consideration @ contact with Rev Bd

② Rev Bd has asked temporary disappoint @ how to be taken into account

③ a question denied @ contested appointment of Adv
- still bogged
- if it were not possible
appropriate cautions to necessary reasons

not only
it could lead to guest

AOC 009678

D Appreciate a candid conversation with the Bd

- evil: to avoid or ignore Bd

- evil: JC be treated kindly

Meet with [redacted]

1) Anne
2) Restraint + this crime
3) V Role

1) Close with [redacted] - call to suggest a meeting
2) ~~Dan~~ Emergency / or June 17
3) Dan Eyre ← George Nunez united parish meeting
4) after Rec Bd - plan Parish Meeting
5) George Nunez - would like to PM @ Board Council input
(Parish Leadership needs to be brought into this)

~~-~~ talk to Parish Leadership & plan to parish meeting

-JC ~~[redacted]~~ a sense of responsibility
review the statement

"inept" act
"failed" in
professionally?

Parish Council

GM we had a meeting with parish council today - another on 27th in Sept Tues.
- big problem - a long period with no info

TB
- info on
- the BD not comfortable with plan
1) Anti Offaly let with info

2) John at 2nd stage

Meeting of GM with Parish Council
- John is frequently back then & confidential ie.
- Main questions to be
i) what is difference between VC & VB car

2) of all the cases by RB [redacted]
- what the longest + shortest

3) a perception at H+A that Anne wants.
retain the land

4) only VC removed in 48 hrs & not known
court - how to conduct proper
investigation in 48 hrs?

5) possible dispute need of pastor
building need a principal

AOC 009680

provide facts "disregarded" & "disrespected"
" find the process flawed
e.g. Candice process
" willing to listen
if unhappy they would have a response
"nothing left to lose"

Out Comes - not liable statement
- want V C to prove
- children not at risk

A) risk to children-moved
b) all aspects of return to custody

Canonically V C still the pastor RB
- undergone
- supervised [redacted]
- no further sexual misconduct

1) - children not at risk
2) - pastoral resp.
3) - return to custody
4) [redacted]
5) conditions

Stop
step 3
step 2
step 1
I manipulated in this

2 steps 1) Arch-
with points 2) VC depends upon OK of RB

Would RB agree that JC be returned to vicinity with a revised statement

Presentation
- paper - ~~drafted by JC~~ as drafted (right of river

JC - Card will depend on RB
- RB does not close
- Arch is moving ahead

RB - statement to Pamela JC ~~agrees~~ not objected to statement
- suggestions for JC's own statement
- Card will act only with OK of RB
- Adam appointed to give time

AOC 009682

JOHN CALICOTT

ENCLOSURES:

		NUMBER OF PAGES
1.	[redacted]	1
2.	[redacted]	4
3.	REPORT TO ARCHDIOCESE OF CHICAGO REVIEW BOARD	5
4.	PERSONAL SUBMISSION	16

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Anchoring reality:

What are the facts:
- assumption that sexual abuse of minors did take place in the mid 70's.
- [redacted]
- The FRABD met and judged that there was reasonable assumption to believe that abuse took place and that children were still at risk.
- Fr. was withdrawn by the Cardinal to both protect children and to provide space and time for him to get help
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- The FRBD does not have access to [redacted].
- [redacted] there should be some connection to the Archdiocese. Fr. C. needs to give

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permission for this.

- [redacted]

- [redacted]

There will be no re-entry into ministry of any sort without the recommendation of the FRBD.

The FRBD will not make their recommendation precipitously. They will not be coerced into making it by an individual or a parish or a community.
They take their role seriously about elminatign even the possibility of risk to minors. If the Cardinal were to blatantly ignore their advice, and if the case were public enough, he would have a disaster on his hands.

The Cardinal will not back off.

Is there a possibility of John returning to ministry? Limited ministry? Yes, with certain restrictions and monitoring and aftercare in place.

Is there a possibility of John returning to the parish as pastor? The Board could recommend this, but they would have to be assured that children would not be at risk. They might derive this assurance from several sources:

- [redacted]
- [redacted]
- the personal progress demonstrated by the man himself
- proper monitoring in place.

the First Stage Review. The Board may delay scheduling the Second Stage Review for a good reason, such as to await the completion of action by public bodies:

(a) Questions for Review. At the Second Stage Review the Board shall determine: (1) whether prior determinations as to ministry by the priest should be altered; and (2) what further action, if any, should be taken with respect to the allegation;

(b) Initiation. The Second Stage Review may be initiated by a priest who was withdrawn from ministry or returned to ministry on a restricted basis if he seeks to change his ministry status, or by the Board in any matter it deems appropriate;

c) Information to be Considered. The Board shall consider the Administrator's reports, information provided by the Archbishop's delegate or other persons identified by the Archbishop, and any other information which the Board believes helpful and is able to obtain;

(d) Determinations and Recommendations. The Board shall determine whether it is reasonable to return the priest to ministry or keep the priest in ministry in view of all the facts and circumstances, giving appropriate consideration to the safety of children and the rights of the priest. The Board shall make appropriate recommendations to the Archbishop about the following:

1. if the priest has already been withdrawn from ministry pending inquiry, whether such withdrawal should continue; if it should not continue, whether any restrictions should be imposed on a priest returning to ministry;

2. if the priest has not been withdrawn from ministry, whether he should remain and, if so, whether any restrictions should be imposed on him;

3. whether the file should be closed at this stage of the proceedings;

4. whether the file should be held open for some reason;

5. if the priest's conduct does not constitute sexual abuse of a minor but is otherwise inappropriate, whether further action appears desirable and suggestions as to possible action; and

6. such other matters as the Board deems appropriate.

4.12 **Supplementary Reviews.** The Board may conduct such Supplementary Reviews as may be necessary to discharge its duties:

(a) Questions for Review. The Board may consider new information about a determination or recommendation made in connection with a prior review, exercise its responsibility as described in Articles Four and Five, or oversee the work of the Administrator, the victim assistance program, the supervision and therapy program for affected priests or any other matter within its responsibility;

(b) Initiation. A Supplementary Review may be initiated by the Board, the Administrator, the Archbishop, or the Archbishop's delegate. In addition, an affected priest, a person who made an allegation, a victim or the family of a victim

helpful and is able to obtain; and

(d) Determinations and Recommendations. The Board may make the same kinds of determinations and recommendations as in a Second Stage Review and make such other determinations and recommendations as it deems appropriate.

Adopted September 21, 1992; effective immediately

ARTICLE FIVE: RETURN TO MINISTRY

5.1 **Return to Ministry.** Any priest who was withdrawn from ministry in accordance with Article Four may not return to ministry except in accordance with the provisions of Articles Four and Five.

5.2 **Priests Withdrawn from Ministry Pending Inquiry.** No priest withdrawn from a ministerial assignment pending inquiry and not returned to ministry after a First Stage Review, ordinarily may be returned to a ministerial assignment unless he undergoes a psychiatric evaluation by a source designated by the Archdiocese and makes the results of that examination available to the Board, the Administrator, the Archbishop and persons designated by the Archbishop.

5.3 **Other Priests Withdrawn from Ministry.** A priest who was withdrawn from ministry and whom the Board did not recommend should return to ministry after a Second Stage or Supplementary Review or who did not request such a review may not return to ministry except in accordance with the following:

(a) such a priest shall never return to parish ministry or a ministry that includes access to minors;

(b) such a priest may return to restricted ministry that does not include access to minors in the following circumstances if he expresses a desire to attempt to do so, and if the Archdiocese permits him to attempt to do so; and

1. he has undergone a treatment program designated by the Archdiocese, of no less than two years duration, and the prognosis of those responsible for his treatment is positive;

2. he has successfully undertaken a supervised aftercare program designated by the Archdiocese and the prognosis of those responsible for his treatment continues to be positive;

3. he has not engaged in any further sexual misconduct and is otherwise fit for ministry;

4. the Review Board in a Supplementary Review has reviewed written and oral reports of his treatment, aftercare, conduct and the restricted ministry proposed for him and on the basis of this review has recommended his return to restricted ministry;

(c) a priest who is returned to restricted ministry must sign a written agreement with the Archdiocese. The agreement must include such provisions as to his restrictions, residence, therapy, supervision and other matters as may be recommended by his therapists or the Board, or required by the Archbishop. The priest's compliance with the terms of the agreement and overall

supervised setting designated by the Archdiocese or resign from active ministry as a priest and petition for laicization. The Archdiocese ordinarily will offer such resigned priests an opportunity for continuing therapy as part of an appropriate severance program. If the priest does not express a desire to return to restricted ministry or to live in such a supervised setting, the Archdiocese may pursue appropriate courses of action permitted under the Code of Canon law.

Adopted September 21, 1992; effective immediately.

ARTICLE SIX: PRIEST PERSONNEL RECORDS

6.1 **Priest Personnel Recordkeeping.** The Archdiocese shall establish and maintain a unified priest personnel recordkeeping system to enable the Archbishop and other responsible persons to consider the full record of a priest in the making of ministerial assignments. The record of each priest shall commence upon entering seminary training and continue to be maintained throughout the career of the priest. The Chancellor shall develop guidelines for the administration of the unified priest personnel recordkeeping system consistent with law and sound personnel records management. For the purposes enunciated in these policies and procedures, the record shall include records of formational assessment, psychological evaluation, the record and disposition of any proceedings of the Review Board and any other information suggesting a propensity for sexual misconduct with minors.

6.2 **Transfer of Information.** As soon as practicable following the effective date of these provisions, the rector of Mundelein Seminary and the Vicar for Priests shall make available to the Chancellor for incorporation into the priest personnel recordkeeping system such records in their respective possession as may be allowed by law. They may remove or redact from the records they make available any record, note, memoranda or other document which reflects information obtained, received or given under promise, perception or expectation of confidentiality.

6.3 **Confidentiality of Records.** All records maintained pursuant to this Article shall be confidential. Secure provision for the records shall be provided by the Chancellor and an appropriate file system established. Information contained in a priest's personnel record may be disclosed by the Chancellor to the Archbishop and in the following instances:

(a) upon request of the Priests' Personnel Board for consideration by the Board in making assignments;

(b) upon request of the Administrator as contemplated in Articles Four and Five of these policies and procedures;

(c) upon request of a priest subject to conditions and limitations set forth in applicable policies and guidelines; and

(d) all such disclosures shall be made in a manner consistent with applicable law and sound personnel records management.

Adopted September 21, 1992; effective

AOC 009686

igo, Illinois 60618

Ralph Bonacum
Let it Chris
Re a reflection on live
Please help me respond TK

RECEIVED
2014

Eminence Cardinal Francis George
1555 North State Parkway
Chicago, Illinois 60610

There are some factual errors here, but please help me respond.

Private & Confidential

AOC 009687

OFFICE OF PROFESSIONAL FITNESS REVIEW
CLIENT INFORMATION SHEET

(Revised 11/27/01)
Client.Info/LNP

FILE #: PFR-13

REVIEW STATUS: (DATE)

Opened Date: 3/31/94

1st Stage:
2nd Stage:
Supplementary:

Closed Date:

1. **Name:** John W. Calicott **Date Ordained:** 5/8/74

   Birth Date: [redacted] **Current S/S #:** [redacted]

2. **Current Residence:** Holy Angels **Address:** 607 E. Oakwood, Chicago, IL 60653 **Date:**

   Telephone: Home: [redacted] **Office:** **Pager:** [redacted]

   Cell Phone: [redacted]

3. **Ministry:** Pastor

   Status (Check one) **Date:**

   Active: ✓
   Deceased:
   Resigned:
   Withdrawn:
   Other:

4. **Allegation(s):**

Date:	Date of the Offense(s):	Sex/Age	Credibility: Yes	No
3/31/94	1974 - 1975	M/11-12	✓	
4/5/94	UK	M/14	✓	

5. **General Nature of Allegation(s):**
   Mutual oral sex with a minor.

6. **Protocol:** **Original Date:**

   Review Dates:
   11/20/01

   Review Dates:

7. [redacted]

8. [redacted]

9. **Education:**
B.S., M. Div., STL

10. **Ministerial Assignments:**
St. Ailbe 1974 - 1980

Holy Name of Mary 1980 - 1991

Holy Angels 1991 - Present

11. **Family Composition:**

Parents:

Siblings:

12.

Monitors:	**Address:**	**Phone:**
Rev. Robert Miller	607 E. Oakwood, Chicago, IL 60653	[redacted]

13. **Emergency Contacts:**

	Relationship:	**Home #:**	**Work #:**
1st [redacted]	Brother	[redacted]	[redacted]
2nd [redacted]	Sister	[redacted]	

14. **Other Concerns:**

OFFICE OF PROFESSIONAL FITNESS REVIEW
CLIENT INFORMATION SHEET

FILE:
Opened - 3-31-95
Closed

REVIEW STATUS:
1st Stage - 4-6-94
2nd Stage - 1-21-95,3-18-95,8-12-95
Supp. Rev.

1. NAME: John W. Calicott **BIRTHDAY:** [redacted] **ORDAINED:** 1974
S.S.# [redacted]

2. RESIDENCE:	**ADDRESS:**	**DATES:**
[redacted]	[redacted]	4-17-94 to 11-29-94
Koenig Hall	P.O. Box 455 Mundelein, IL.	11-94 to

3. MINISTRY:	**STATUS:**	**DATES:**
Pastor - Holy Angels	Withdrawn	4-6-94

4. ALLEGATION(S):

Date	Date of Offense(s)	Sex/Age	Credibility Yes	Credibility No
3-31-94	St. Ailbe's - 1975	M - 12 yrs.	X	
4-5-94	St. Ailbe's - 1975	M - 14 yrs.	X	
	Unknown	Teenage M		

5. GENERAL NATURE OF ALLEGATION(S): Oral sex - mutual administration and kissing to at least two teenage boys in private rectory quarters over at least 2 years; over 20 occasions to one boy, least a "few" occasions to a 2nd teenage boy; alleged unsuccessful attempt suggested against 3rd teenage boy around same time.

6. OTHER PROBLEMS/CONCERNS DURING MINISTRY: No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7. [redacted]

8. [redacted]

7-10-95

EDUCATION:

MINISTERIAL ASSIGNMENTS:
St. Ailbe Parish, Chicago - Associate 5/8/74 - 6/80
Holy Name of Mary Parish, Chicago - Associate 6/9/80 - 10/27/91
(Dean of Deanery #10, Vicariate VI - 4/1/84
Holy Angels Parish, Chicago - Pastor 10/27/91

FAMILY COMPOSITION:
Parents: Father deceased; Mother lives in [redacted]
Siblings: 1 brother, 1 sister

MONITORS:	**ADDRESS:**	**PHONE:**
Fr. Les Mallahan	Holy Angels Parish	

EMERGENCY CONTACTS:

1st Brother	**Relationship** Brother	**Home** [redacted]	**Work #**
2nd Sister	**Relationship** Sister	**Home** [redacted]	**Work #**

J.C. Pager - [redacted]

7-10-95

SNAP

Survivors Network
Of Those Abused By Priests

Statement by Barbara Blaine
President of SNAP

We have heard from Fr. Calicott and his parishioners. We have heard from concerned parents and from survivors like us. Now we need to hear from the Cardinal. He can no longer hide beyond Holy Angels Parishioners, Fr. Calicott's victims or the Review Board. Reinstating Fr. Calicott was the Cardinal's decision. He needs to take responsibility for it and explain it He is the one that matters.

At this point, what this Archdiocese deserves is some straight answers from the Cardinal himself. It doesn't matter what Fr. Calicott's victims allegedly want or say. It doesn't matter what a church-paid therapist says or what parishioners say. It doesn't even matter what Fr. Calicott or the Review Board says. What matters is what the Cardinal has to say about this. We've heard from everyone else except the Cardinal.

The real reason we need to hear from the Cardinal is that people are confused. Survivors are confused. Parishioners are confused. Even some of the priests from this archdiocese have expressed their confusion.

Basically the reason the Cardinal needs to speak out is that people deserve some straight answers. The Archdiocese said Father Calicott admitted sexual misconduct. Father Calicott says he is not an abuser nor a pedophile nor a threat. So people do not know what to believe. Again we've heard from everyone else in the controversy and we need the Cardinal's voice on this issue.

Until the Cardinal tells us otherwise we have to assume that his policy is not worth the paper it is written on. But this is only the most public and glaring exception. This is public proof of what we have privately been saying for a long time: That in this Archdiocese every situation is handled differently and survivors just can't count on the Archdiocese to do what it promises.

These are the questions we need Cardinal Bernardin to answer:

Does this mean that more perpetrators are going to be reinstated into parishes?

Did Fr. Calicott abuse or didn't he?

Do parishioners get to vote on whether or not an accused priest is returned to the parish?

How can we be certain that the Archdiocese's policy still in effect?

We need some answers.

[redacted]

St. Ailbe Rectory
9015 HARPER AVENUE
CHICAGO, ILLINOIS 60619

Your Eminence,

I have spent a great deal of my ministry working with youth. One of my primary emphasis has been that of education and, to that end, I have encouraged many young people to enter the Catholic school system due to the basic inferiority and lack of moral training provided by the public schools in my area. Many of the parents could not afford the tuition of Catholic schools but if the family could show genuine need, I would help subsidize the child's education by way of the teen dances that our parish would hold. I would always put half the income from the dances into our educational fund. However, we had to end those dances after a young man broke into the hall during one of the dances and pulled a gun on some of the young people at the dance. Both Fr. Cahill and I felt that it was just unsafe to continue them.

At this point I realized that I realized that I could no longer continue to encourage young people to enter the Catholic school system if their parents could not afford it. However, I did feel an obligation to try to help those I had already gotten into Catholic schools (including some fifteen minor seminarians at Quigley South) to graduate. For awhile I was able to do this with what little surplus I had in the educational fund. When this was exhausted, I begged for time from the various schools until I could figure out what to do. The principals were understanding but also adamant in the fact that they had budgets to meet. So I turned to my own personal savings and, when they were exhausted, to loans from various sources.

Also, during this time, there was a parish family on the verge of being evicted from their home. Having forestalled the sheriff's police and checked with our school principal as to wheather or not the family was worth the risk, I borrowed the $6,000 the family needed to remain in their home. The family has one of our most promising seminarians as a member. However, to date, they have not been able to repay this loan, though they keep me constantly appraised of their efforts to do so.

And, although I have at long last convinced our men's club of the need of an educational fund and we once again feel that we will be able to host dances in the near future, these various loans have put me in quite a financial bind. I took the matter up with my banker, himself a Catholic. I went to him to ask him for a general loan to enable me to cover these various debts by bringing them altogether into one loan that would give me one monthly payment to make. However, he noted that there was no way that a bank could loan me that amount of money over an extended enough period of time to fit within my budget. Too, he noted that the interest rate on such a loan from a bank would be prohibitive. He suggested

AOC 009693

St. Ailbe Rectory
9015 Harper Avenue
Chicago, Illinois 60619

that I attempt to contact some "religious order" to see if they could float me a loan over an extended period of time at some minimal interest.

Thus it was that I contacted Bishop Lyke about the possibility of borrowing $16,000 from his order. This I did because he is a Franciscan and, too, because he has been a dear friend since my seminary C.P.E. days in Memphis, Tennessee. Bishop Lyke, under the advisement of his own Ordinary, Bishop Hickey, suggested that I contact Your Eminence and attempt to acquire the loan from my own diocese, as this is the more proper way to handle such matters.

Your Eminence, I make $350.00 a month inasmuch as I have asked Fr. Cahill to only give me half of the $100.00 that the parish is suppose to subsidize our salary because I feel that our parish just cannot, at this time afford to give the entire amount. Too, I receive close to $150.00 a month in Mass stipends. My car note is $216.00 per month and this would enable me to pay back the loan at about $100.00 a month and to do so quite easily as I am a man of modest personal needs---I am, by nature, not much of a party person. Too, there would be months, due to my various speaking engagements, when I could and would pay more.

I do not, Your Eminence, regret what I did financially to aid these young people and this family. I am seriously convinced that there was a real and genuine need there. However, the realization of the fact that the diocese has its own financial problems has given me some small hesitation in approaching you on this matter. But I must do something. I am at my wit's end. I have not taken a vacation since 1977 and rarely take a day off because I just simply cannot afford it. I sleep only 3 or 4 hours a night because of my constant worry about these matters and, to be honest, Your Eminence, my nerves just seem to stay on edge.

I realize that this is an unusual request, Your Eminence, but if you could allow the diocese to make this loan to myself, there just are not words to express my thanks.

I am,

In the peace of Christ,

Rev. John W. Calicott

AOC 009694

Rev. John Calcott

Diocesan Priests' File Checklist

✓ Acknowledgement of Misconduct Policies, dated 10/1/93

✓ Curriculum Vitae, dated 4/2/90

____ Last Will & Testament, dated _____

____ Personal Inventory, dated _____

____ Photo (for assignment card kept in Suzie's office)

✓ Code of Conduct 10/1/2004

Please list any other important documents that are in this file:

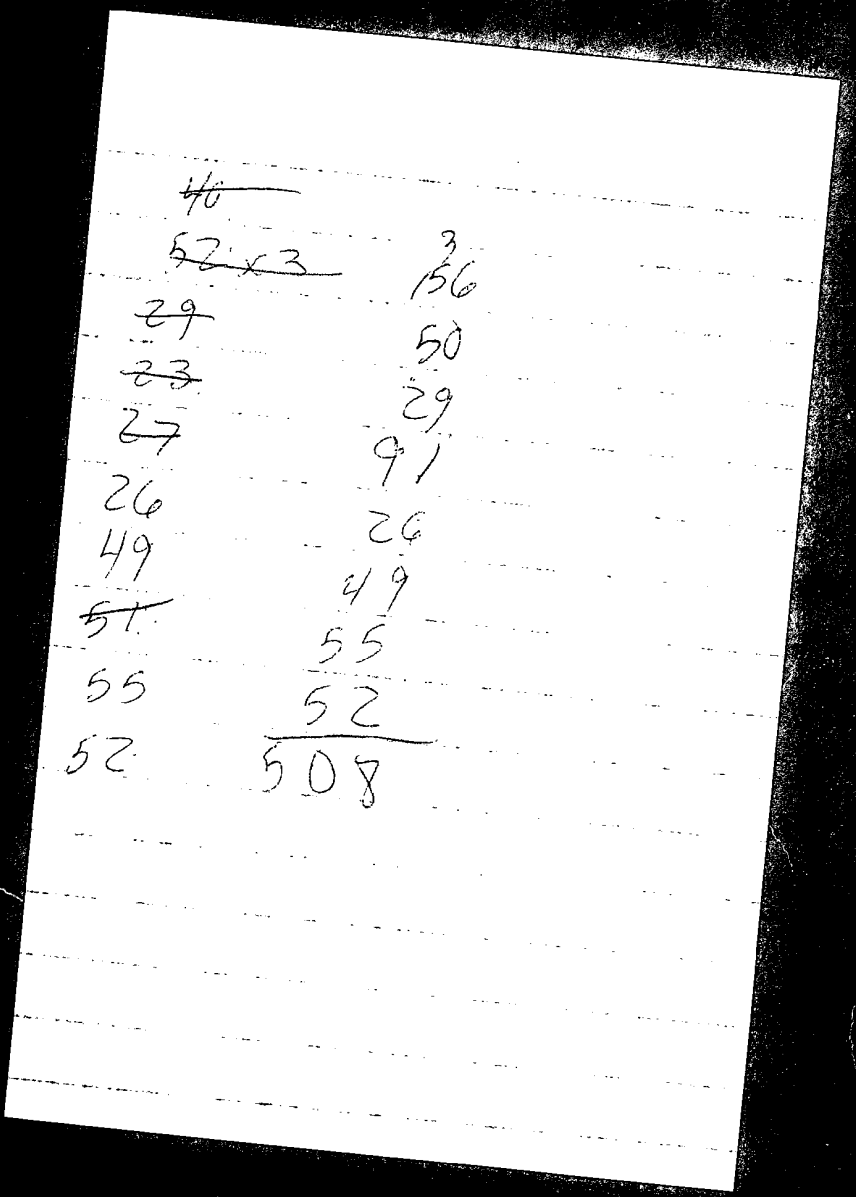
Archdiocese of Chicago Priest Vitae Card

John Walter Calicott Born: [redacted] Ordained: 05/08/1974 Died: Ethnicity:

No Image Attached

Assignment	Position	Begin Date	End Date
St. Ailbe Parish (Harper Ave.)	Associate Pastor	05/08/1974	06/09/1980
Holy Name of Mary Parish (112th St.)	Associate Pastor	06/09/1980	10/27/1991
Deanery IV-C	Dean	04/01/1984	03/30/1987
Holy Angels Parish (Oakwood Blvd.)	Pastor	10/27/1991	12/10/2004
	On Leave	04/08/1994	10/10/1995

Extraordinary Appointments:
Presbyteral Senate, Member, 1987-1989
Pastors Review Board, Member, 1993-1998



notebook

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AOC 009697

Calicott

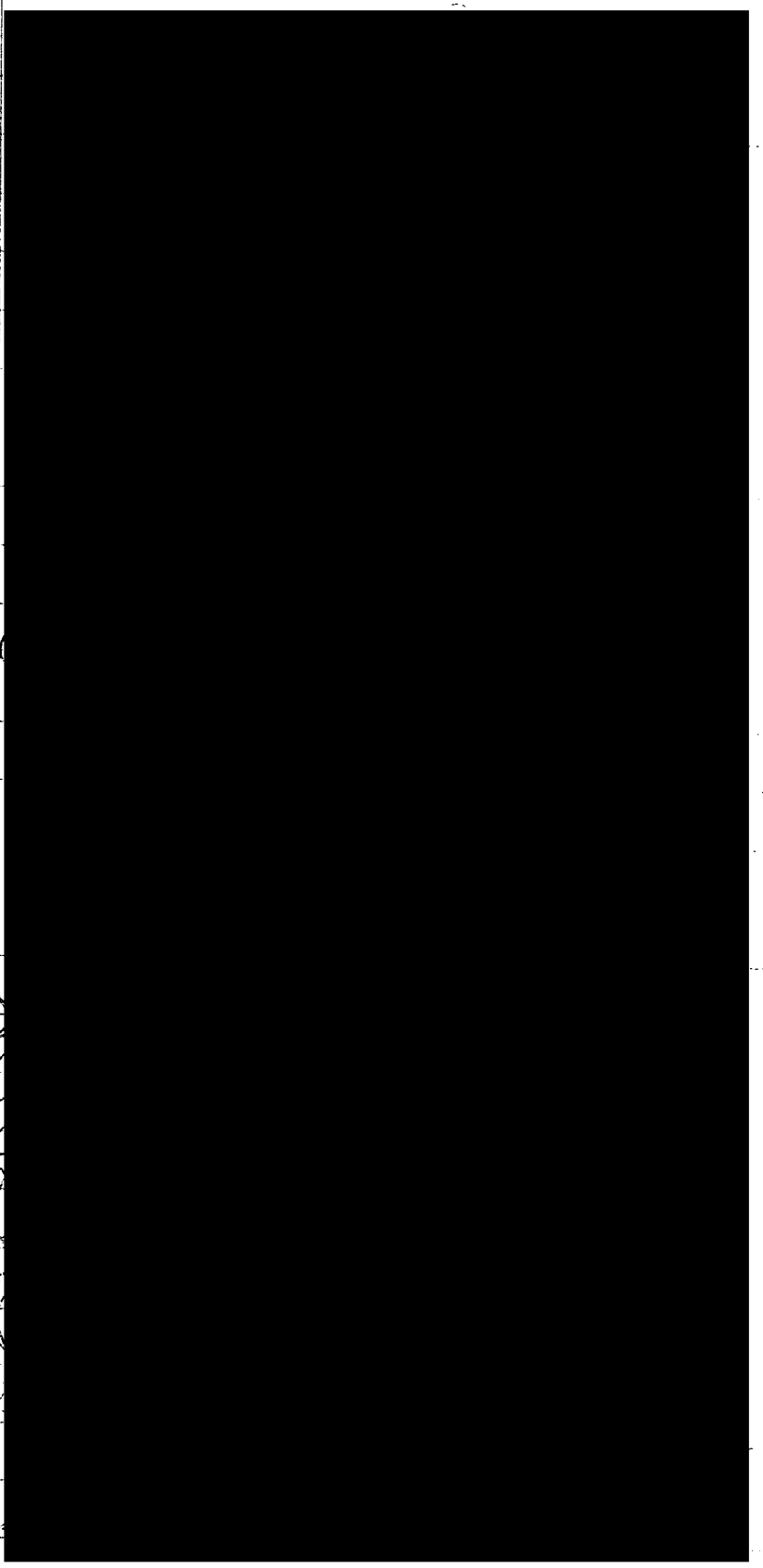
Father John has brought to Holy Name of Mary parish church a spirituality that has infested and affected all the members of the parish. This is particularly seen in the altar boys society and our boys scouts at Holy Name of Mary parochial school and all our adult society and organizations.

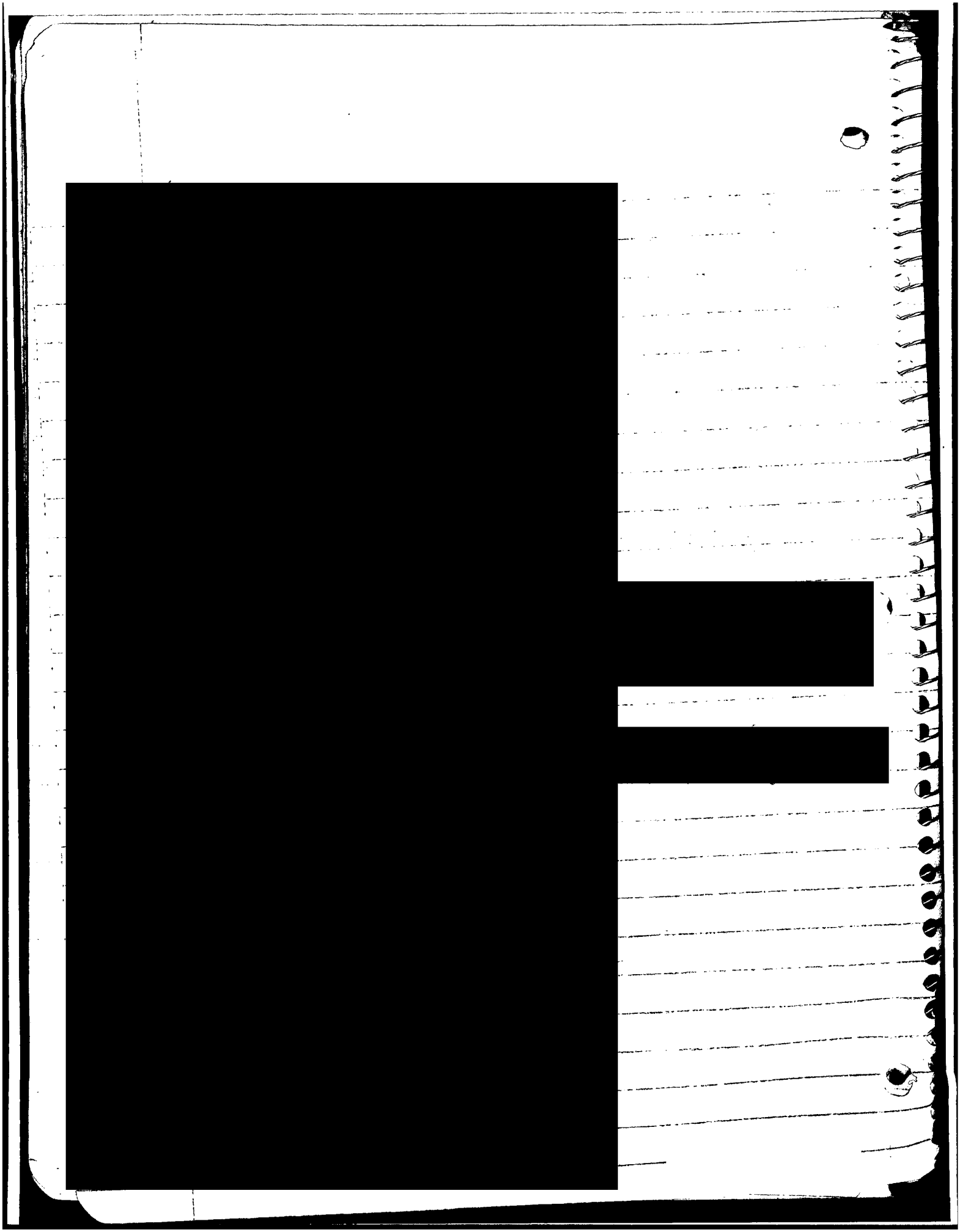
Father John's effect on the parish can be seen in the parish membership which has doubled during the period of time he has been here. We petition you and plead that you will make Father John's assignment to Holy Name of Mary permanent. His leaving Holy Name of Mary would be a loss to the communitee.

[redacted]

AOC 009698

AOC 009700





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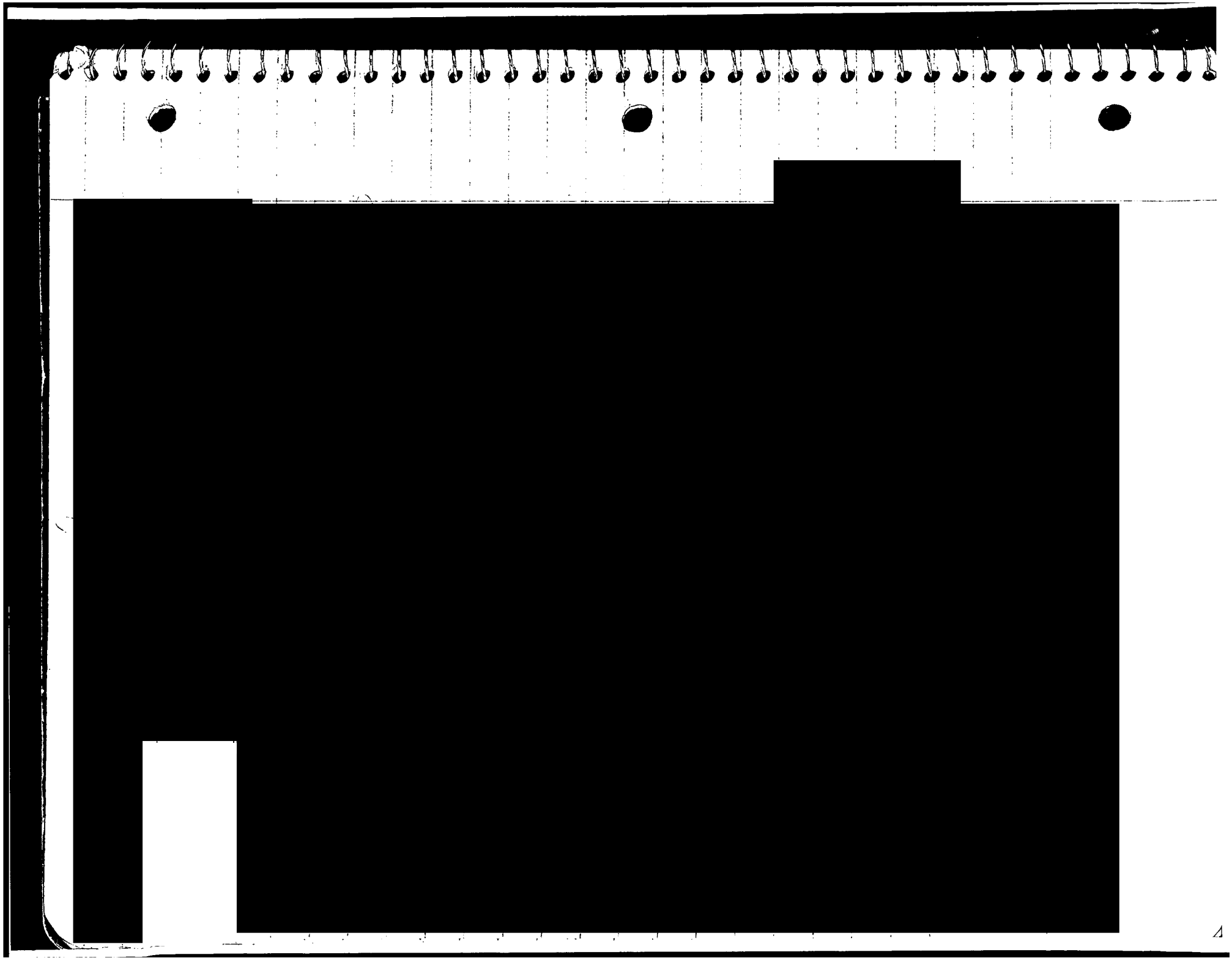

AOC 009706

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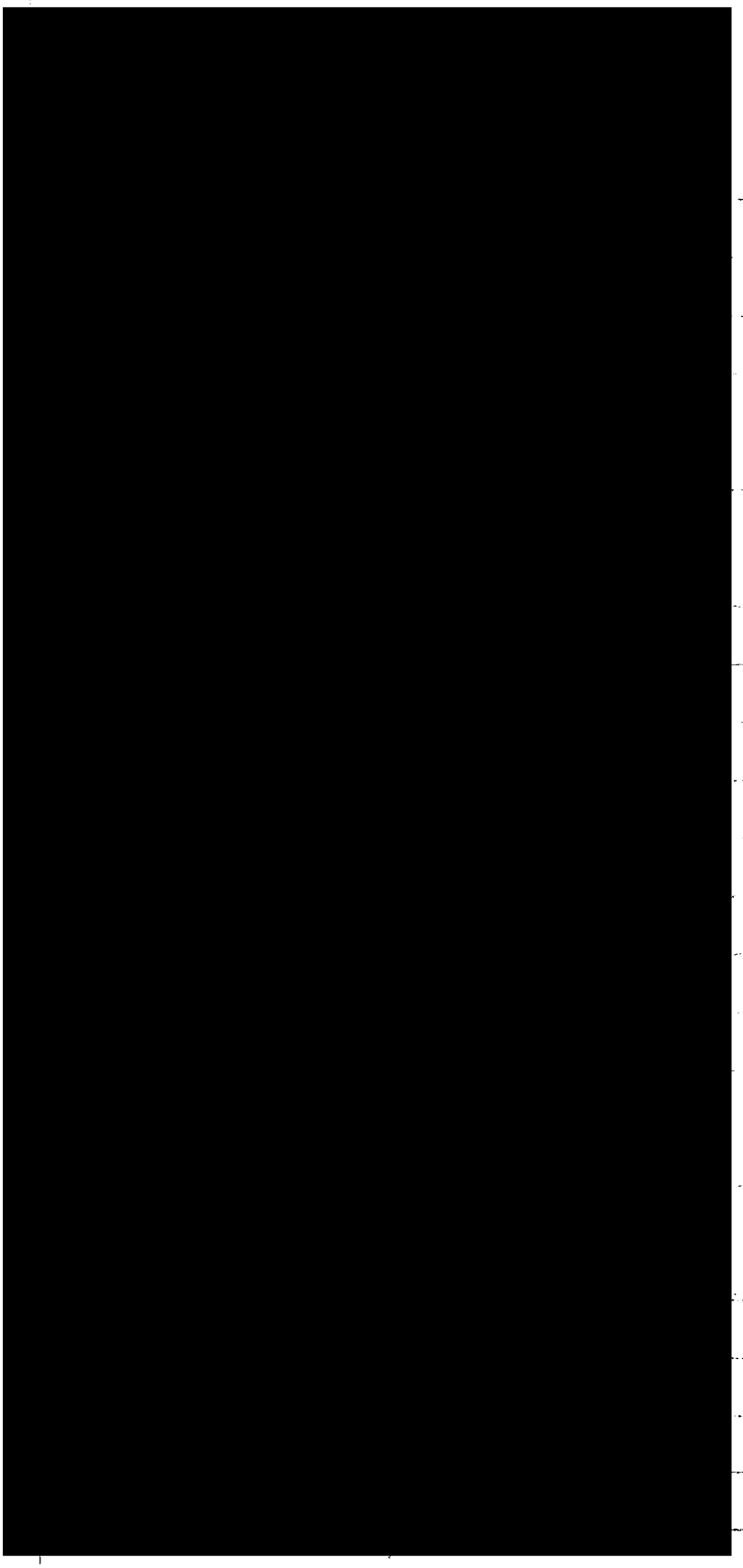

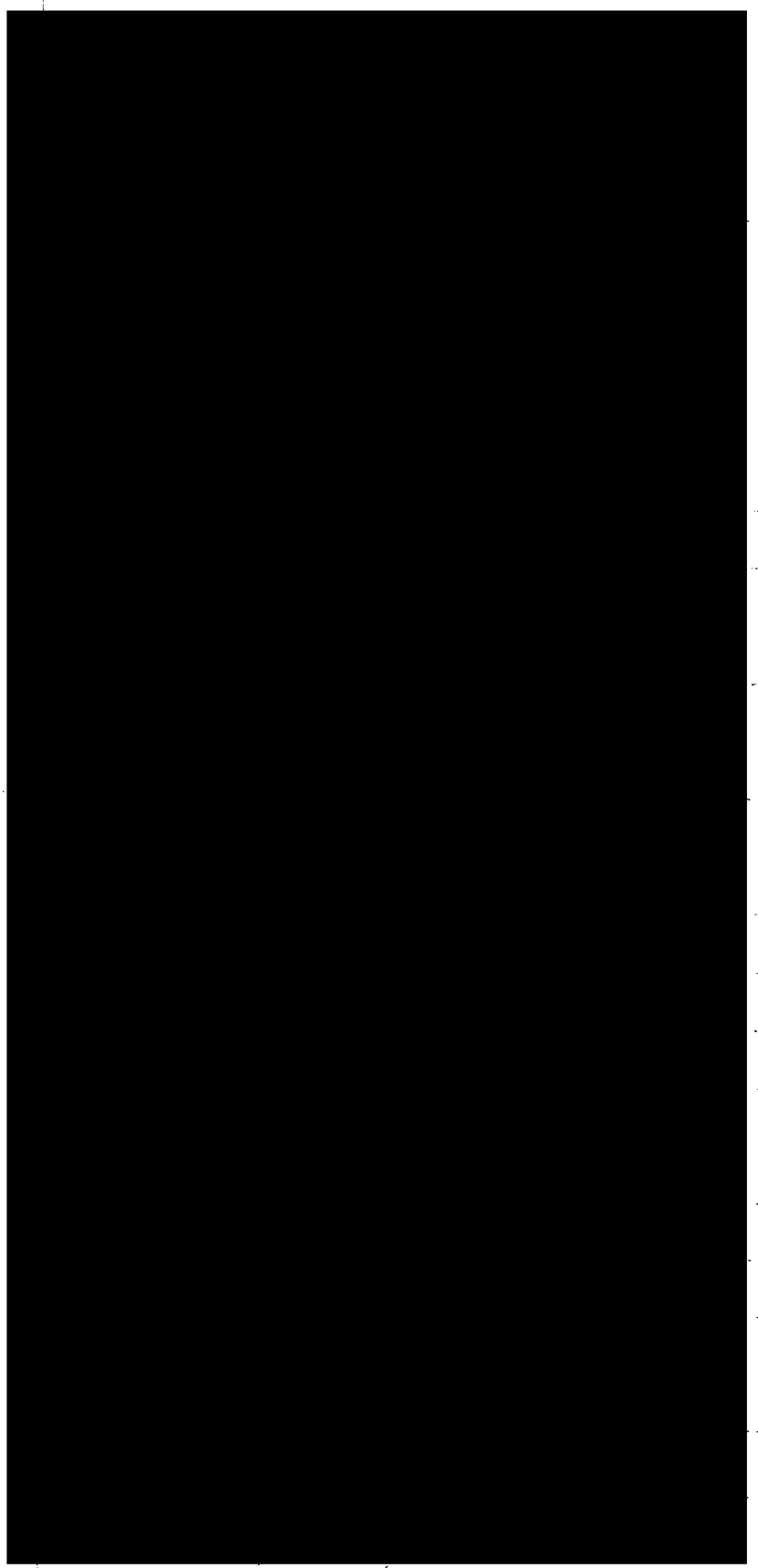

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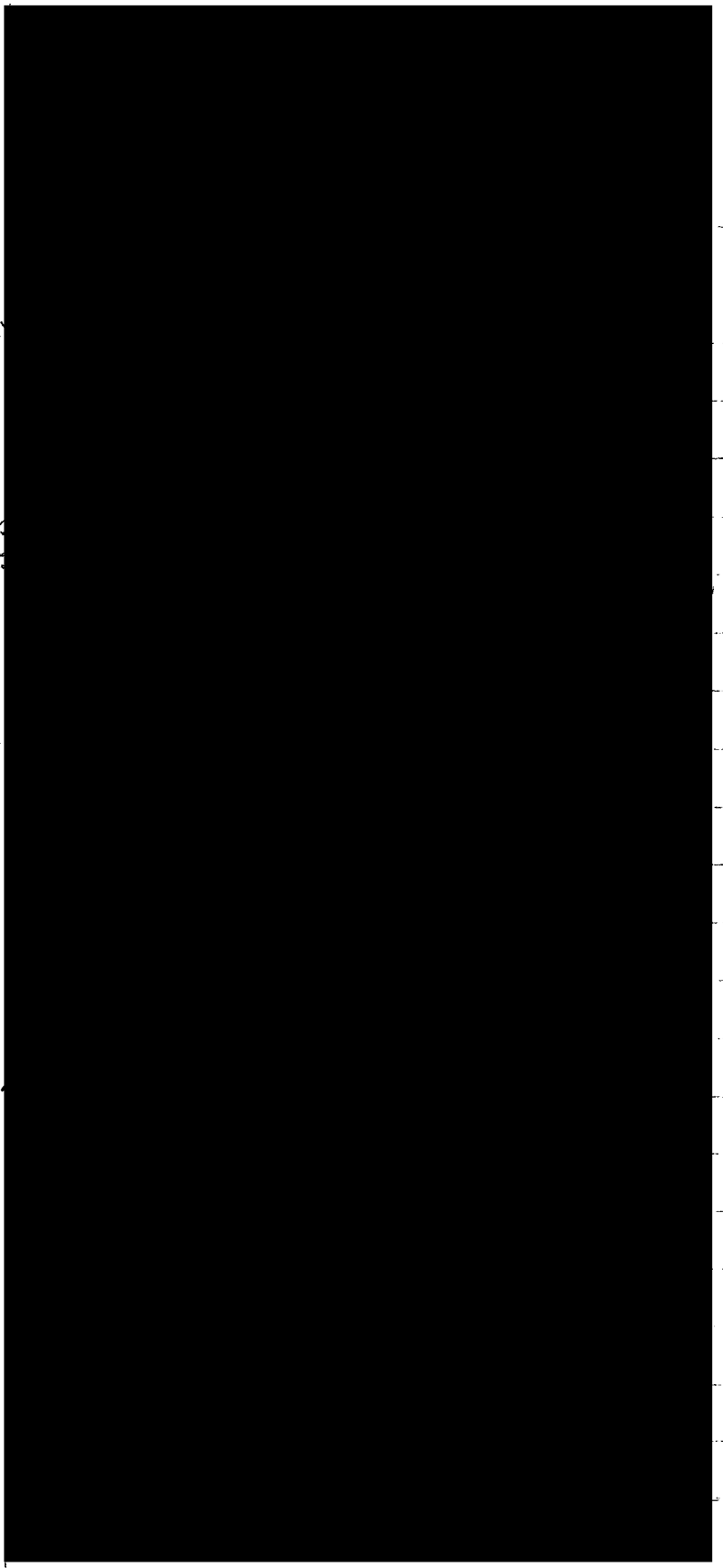

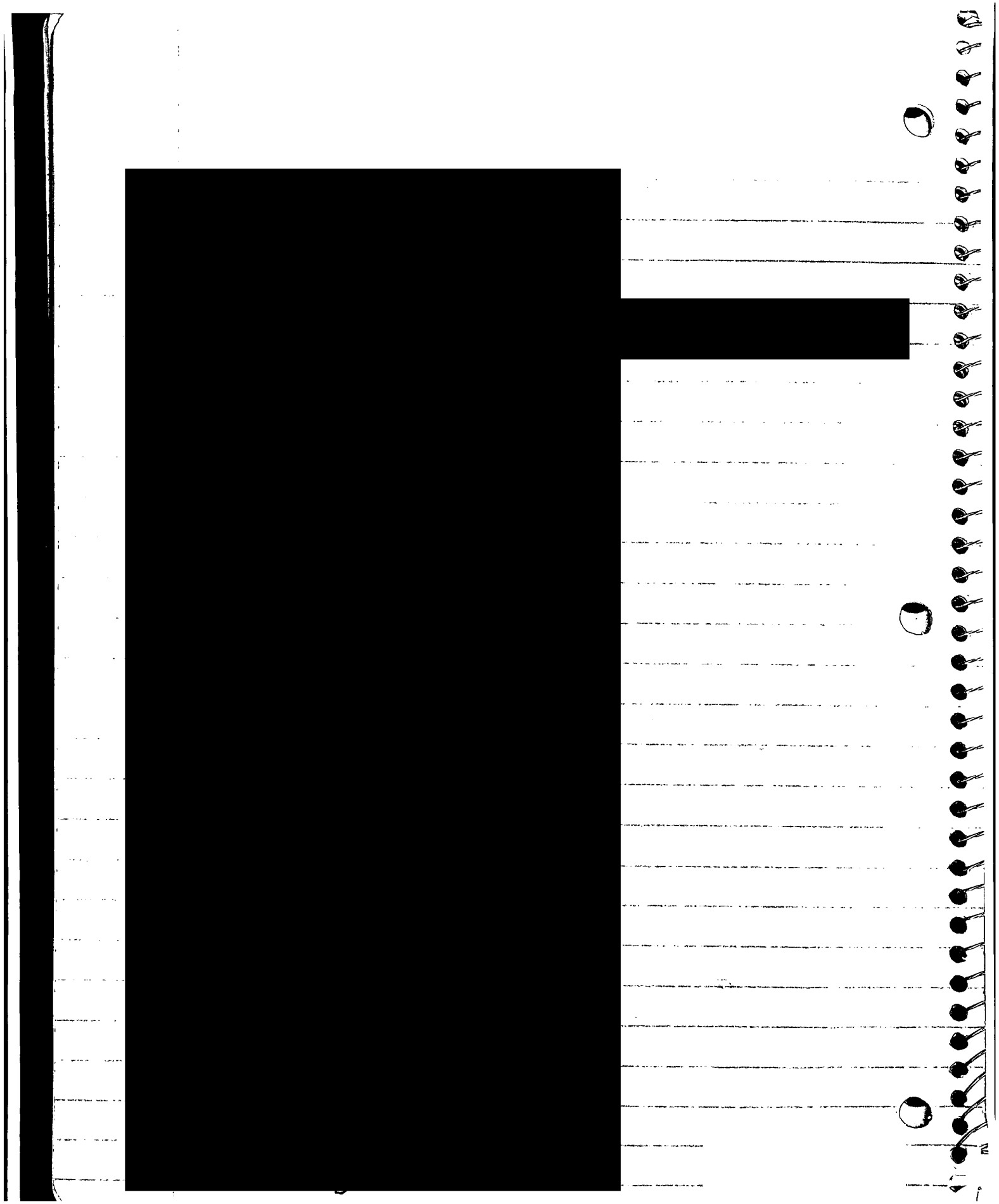

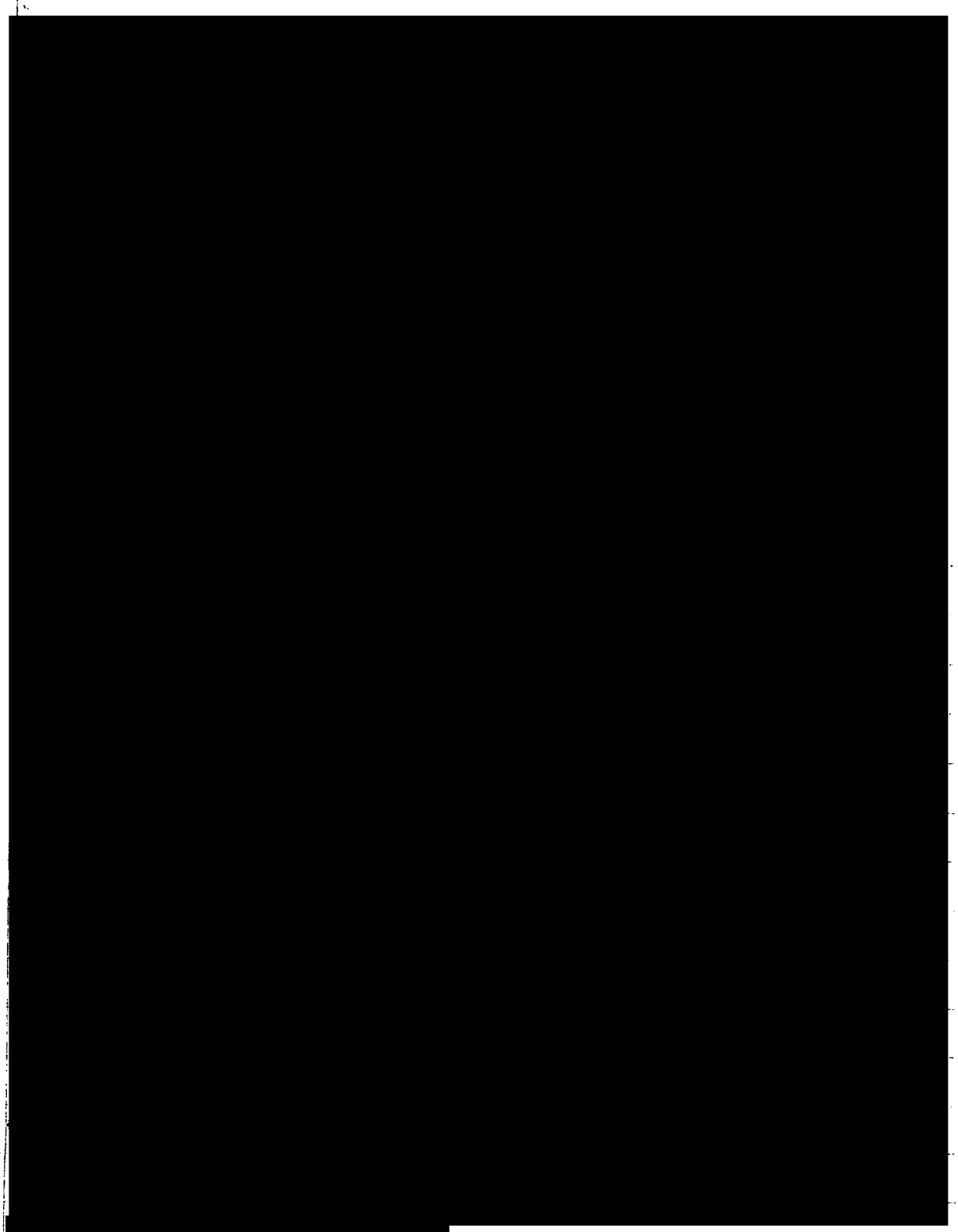

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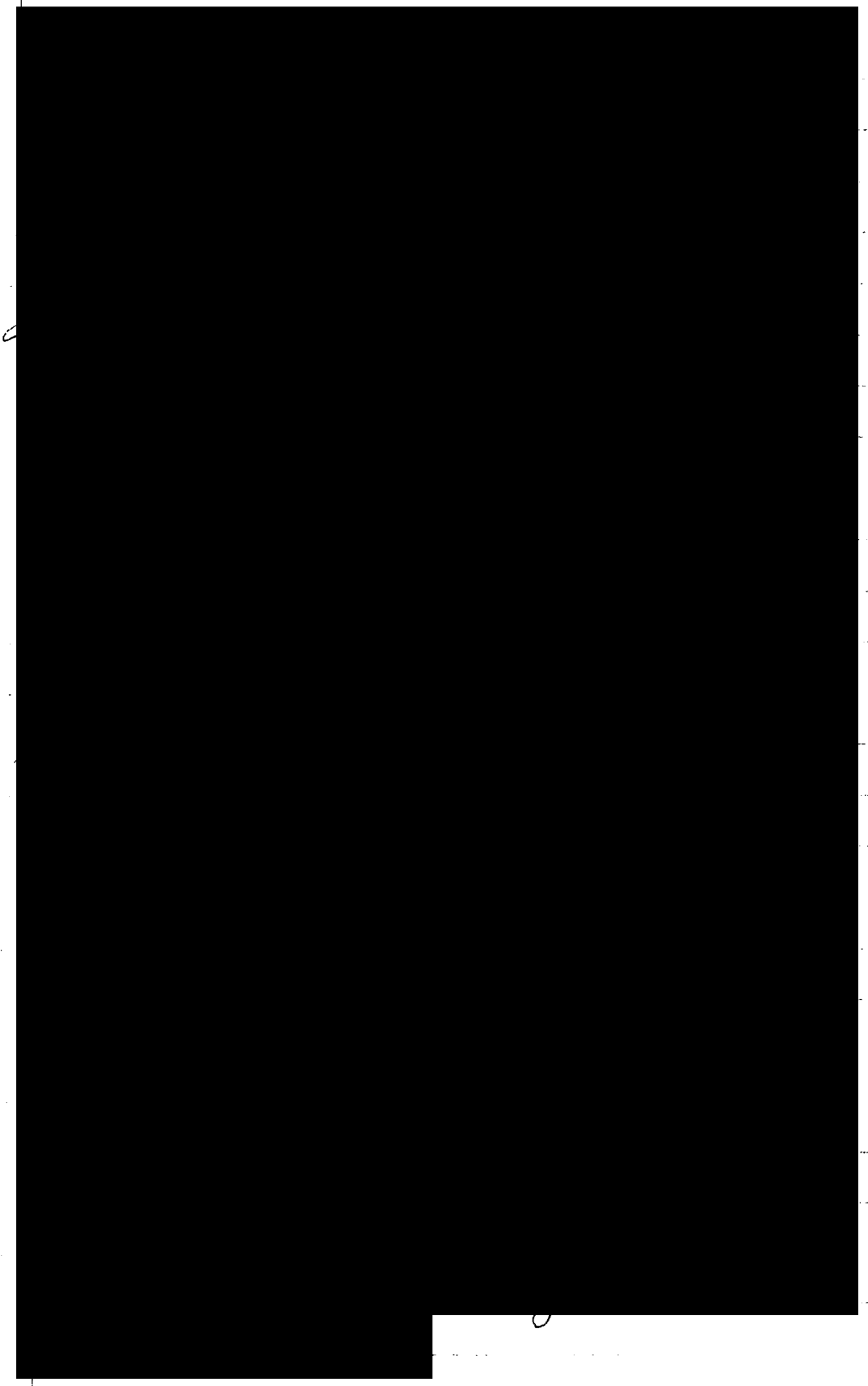

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AOC 009718

Cardinal's Response to Protocol Conditions (4/28 Memo):

A) feedback from Holy Angels parishioners and parish council on the statement.

B) [redacted]

C) never alone with minors

D) on-site supervision/monitoring of conduct

E) [redacted]

F) only work 5 days - 1 [redacted], 1 rest

G) supervision should be acceptable to the Parish

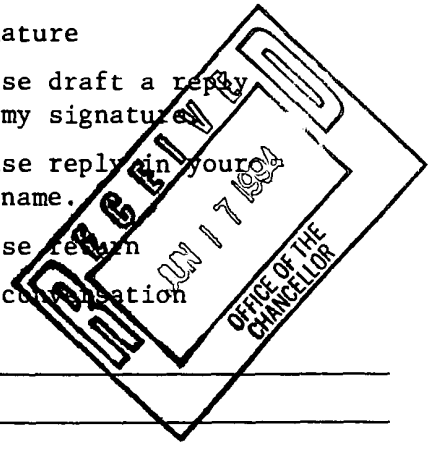
H) written agreement that John Calicott must sign

MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 6/16

For:
- ✓ Information
- ____ Comment
- ____ Approval
- ____ Signature
- ✓ Please draft a reply for my signature.
- ____ Please reply in your own name.
- ____ Please return
- ____ Per conversation



Remarks: _____

July 24

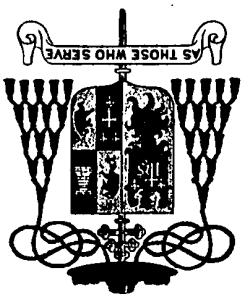
Dear Tony,

I wish to acknowledge your recent letter about John Calicott. I appreciate very much the sentiments you expressed. I am glad that you now have a better understanding of what is involved.

Just before [redacted], I reviewed a mental "check-list" of things I would offer my suffering for. High on that list was John. At this point, I still don't know how things will turn out. All I know is that I am doing

(over)

AOC 009721



all that is humanly possible. The rest is in the hands of God.

I am grateful, Tony, for your prayers and support for me personally during this difficult period.

Be assured of my gratitude for your good work at Holy Name of Mary Church. God bless you.

Your brother in Christ,

Joseph

AOC 009722

MEMO from

CARDINAL BERNARDIN /SMB

To: Bp. Gordet Date: 7/25

For: ✓ Information

____ Comment

____ Approval

____ Signature

____ Please draft a reply for my signature.

____ Please reply in your own name.

____ Please return

____ Per conversation

Remarks: The Cardinal wanted you to see this!

SMB

To _____

Date 10/26 Time 12:05 ~~A.M.~~ P.M. ☐

WHILE YOU WERE OUT

M John Babcock

of Connie Bruno

Phone Area Code ( ) Number ( ) Extension

Re: assignment ES

TELEPHONED	☐	☐	PLEASE CALL
CALLED TO SEE YOU	☐	☐	WILL CALL AGAIN
WANTS TO SEE YOU	☐	☐	URGENT
RETURNED YOUR CALL	☐	☐	

Message a Continuation from previous assignment

X - not take out agreement returning from admin leave

Operator

HOP 161P

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 1st, 1973

Dear Deacon Calicott:

After consultation with the faculty at the Seminary, His Eminence, Cardinal Cody, is pleased to appoint you as a Deacon at St. Leo Parish, Chicago under the direction of the Reverend Howard A. Tuite, Pastor.

Faculties of the Archdiocese of Chicago, in accordance with Canon Law and the regulations of the Archdiocese, insofar as they are applicable to the office of deacon, are hereby granted you, effective June 25, 1973, with expiration on December 31, 1973.

Since this period of service at St. Leo's Parish, Chicago is considered a part of your training for the priesthood, I am sure that you will derive great benefit from this experience and you will profit by the guidance of the Pastor and the priest supervisor who is being assigned to help you.

Begging God to bless you in this clerical ministry and with every personal good wish, I am,

Sincerely yours in Christ,

Richard A. Rosemeyer
Vicar General and Chancellor

cc: Reverend Howard A. Tuite

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/787-2315

April 11, 1974

Reverend Francis A. Ciezadlo, Pastor
St. Ailbe Rectory
9015 South Harper Avenue
Chicago, Illinois 60619

Dear Father Ciezadlo:

As you will note from the attached letter to Rev. Mr. John W. Calicott, who is to be ordained to the priesthood on May 8, 1974, by Cardinal Cody, it has been recommended by the Seminary staff and the Diocesan Clergy Personnel Board to assign him to you and your parish as Vicarius Cooperator (Canon 476).

He will be consulting with you, under the direction of the Personnel Board, before formal announcement of this appointment (after ordination) is made by the Cardinal.

Wishing you every blessing of a Joyous Easter, I am, dear Father Ciezadlo,

Sincerely yours in Christ,

Rev. Msgr. Richard A. Rosemeyer
CHANCELLOR

cc: Reverend Mr. John W. Calicott

AOC 009726

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/787-2315

April 11, 1974

Dear Deacon Calicott:

Upon recommendation of the Seminary staff, and under direction from His Eminence, Cardinal Cody, I am pleased to "call" you to the Order of Priesthood, to be ordained on May 8, 1974, for service in the Archdiocese of Chicago.

After consultation with the Staff of the Seminary and the Diocesan Clergy Personnel Board, it has been recommended that you be assigned as Vicarius Cooperator at the parish of St. Ailbe, Chicago, whose pastor is the Reverend Francis A. Ciezadlo.

In accordance with the procedure set up by the Personnel Board, arrangements are being made for you to consult with the Pastor and his staff before your formal appointment is announced (after ordination) by the Cardinal (Canon 476).

I am happy to have the opportunity to express my congratulations to you and to welcome you to the priesthood we will share in service to the Archdiocese of Chicago.

Wishing you an abundance of blessings at Easter time, and with all good wishes, I am, dear Deacon Calicott,

Sincerely yours in Christ,

Rev. Msgr. Richard A. Rosemeyer
CHANCELLOR

cc: Reverend Francis A. Ciezadlo, Pastor

AOC 009727

Priest file

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 8, 1974

Reverend John W. Calicott
Saint Mary of the Lake Seminary
Mundelein, Illinois 60060

Dear Father Calicott:

In accordance with Canon 476, 3, and following the recommendation of the Diocesan Clergy Personnel Board, it gives me great pleasure to appoint you as Associate Pastor to the Reverend Francis A. Ciezadlo, Pastor of Saint Ailbe Parish at 9015 South Harper in Chicago, Illinois, and to grant you the necessary faculties for the faithful discharge of that duty.

This appointment is effective immediately and faculties of the Archdiocese are granted to you as of this date, May 8, 1974. Arrangements are to be made with the Pastor about the time that you are to take up your duties after your vacation.

Wishing you every blessing and priestly success in your first pastoral assignment, I am, dear Father Calicott,

Very truly yours in Christ,

Archbishop of Chicago

Chancellor

cc: Reverend Francis A. Ciezadlo, Pastor

AOC 009728

Priests file – Calicott
personal

file

September 18, 1974

Rev. John W. Calicott
St. Ailbe Rectory
9015 S. Harper
Chicago, Illinois 60619

Dear Father Calicott:

With the approval of your Reverend Pastor, Father Ciezadlo, I am pleased to appoint you to assist in the Vocational Work at Quigley South under the direction of the Rector, Father John Fahey.

I feel quite certain that this program will not interfere with your primary duty as a Vicarius Cooperator at St. Ailbe's Church.

Wishing you every blessing and success in this work for the Archdiocese, and with renewed thanks, I am, dear Father Calicott,

Very truly yours in Christ,

Archbishop of Chicago

cc: Rev. Francis A. Ciezadlo, Pastor

JPC:ms

AOC 009729

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Vicar General

August 5, 1975

C

O

P

Y

Reverend John W. Callcott
St. Albe Church
9035 S. Harper
Chicago, Illinois 60619

Dear Father Callcott,

Due to the transfer of the Reverend Francis A. Glezaglo, Pastor of St. Albe Church, that parish has become vacant.

I wish to inform you that, in accordance with Canons 472 and 478, His Eminence, Cardinal Cody, is pleased to appoint you Administrator or Vicar Economo of St. Albe Church, 9035 S. Harper, Chicago, Illinois. As Vicar Economo you will have all the obligations of the Pastoral office, particularly that of celebrating the Mass for the people (Canon 478, 1), just as if you were the pastor of that parish.

This appointment is effective immediately, and will remain in effect until a new pastor is appointed.

With every good wish, I am,

Sincerely yours in Christ,

Rev. Msgr. Francis A. Brackin
Vicar General

cc: Reverend Arthur E. Krueger, Associate
Diocesan Clergy Personnel Board

AOC 009730

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Vicar General

August 5, 1975

COPY

Reverend John W. Calicott
St. Ailbe Church
9015 S. Harper
Chicago, Illinois 60619

Dear Father Calicott,

Due to the transfer of the Reverend Francis A. Clezadlo, Pastor of St. Ailbe Church, that parish has become vacant.

I wish to inform you that, in accordance with Canons 472 and 473, His Eminence, Cardinal Cody, is pleased to appoint you Administrator or Vicar Economo of St. Ailbe Church, 9015 S. Harper, Chicago, Illinois. As Vicar Economo you will have all the obligations of the Pastoral office, particularly that of celebrating the Mass for the people (Canon 473, 1), just as if you were the pastor of that parish.

This appointment is effective immediately, and will remain in effect until a new pastor is appointed.

With every good wish, I am,

Sincerely yours in Christ,

Rev. Msgr. Francis A. Brackin
Vicar General

cc: Reverend Arthur F. Krueger, Associate
✓Diocesan Clergy Personnel Board

AOC 009731

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Chancellor

May 21, 1980

COPY

Reverend John W. Calicott
St. Ailbe Rectory
9015 S. Harper
Chicago, Illinois 60619

Dear Father Calicott:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, John Cardinal Cody, is pleased to appoint you as Associate Pastor to the Reverend Anthony J. Vader, Pastor, Holy Name of Mary parish, Chicago, Illinois.

This appointment is effective June 9, 1980, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Sincerely yours in Christ,

J. R. Keating

Very Reverend John R. Keating
Chancellor

cc: Rev. Anthony J. Vader, Pastor, Holy Name of Mary parish, Chicago.
Rev. Donald C. Cahill, Pastor, St. Ailbe parish, Chicago.

AOC 009732

Priest's File: CALICOTT, John W.

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 10, 1987

Dear John:

In light of our recent discussion, I am pleased to appoint you as a member of the Presbyteral Senate. Your term of office for this is two years. I appreciate your willingness to serve in this capcity.

Thank you, John, for all that you are doing for the Church of Chicago. I am sure that your wisdom and insight will be appreciated as a member of this consultative body. Be assured of my continued prayers and support for all that you are doing.

With cordial good wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

Reverend John W. Calicott
Holy Name of Mary Church
11159 South Loomis
Chicago, Illinois 60643

cc: Reverend William O. Goedert

AOC 009733

PRIEST'S FILE: CALICOTT, REV. JOHN W.

September 28, 1987

Dear John:

I am pleased to appoint you to part-time duties as a member of the Clergy Personnel Board while retaining your present duties as Associate Pastor of Holy Name of Mary Parish. This appointment is effective immediately and will expire July 31, 1991. I ask you to speak with Father Cimarrusti regarding the arrangements for you to begin your new duties.

As you may know, I work very closely with the Personnel Board. Together we serve the priests and people of the Archdiocese. I see their work as very important and am appreciative of your willingness to serve on this body. I understand there are some concerns you have about time involvement. I do ask you to make every effort to participate as fully as possible in the work of the Board and hope that you find your new responsibility fulfilling.

With cordial good wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

Reverend John W. Calicott
Holy Name of Mary Chruch
11159 South Loomis
Chicago, Illinois 60643

cc: Reverend Anthony J. Vader
Reverend Francis J. Cimarrusti
Clergy Personnel Board

AOC 009734

PARENTS CAN HELP *

When a priest is accused of child sexual abuse, children usually feel betrayed, angry and anxious. The disclosure of this kind of allegation is shocking and unfamiliar to parents and children alike. In most cases, they have not faced a situation like this before. Not surprisingly, many parents feel anxious and helpless about talking to their children about what has happened. Thoughts and questions like this cross parents' minds:

- I don't know what to say. I'm too upset to talk about it.
- Should I just wait for my children to bring it up?
- Wouldn't it be better if they just forgot about it? Thinking about things like this just makes them more upset.
- What if they ask me questions I can't answer?
- I brought it up once and they refused to talk about it. Why bring it up again?

Yet, at a time like this parents can help their children in ways no one else can.

••••••••••

WHAT HELPS CHILDREN NOW?

BRINGING IT UP FIRST: Parents make it easier for children to talk about a painful event if they bring up the topic first. This shows them that adults can face what has happened and they can handle their upset feelings. It is a good idea to talk about this in a place and at a time when the child is likely to feel secure and comfortable--a familiar place without interruptions.

STARTING WITH THE KNOWN: It is usually easier for everybody if parents start with what they know their child has seen, heard or already mentioned. Something simple like this can help: "I know you saw the story about our parish on TV tonight...." or "You mentioned that the kids at school are upset about what they've heard about _____."

NORMALIZING FEELINGS: Children typically feel bewildered by the feelings that arise at a time like this. A statement from parents that their feelings are normal can help them express their thoughts and feelings--something like: "This is the kind of news that can upset anybody and it usually helps to talk about it." Parents can then ask their children if they have things to say or questions about what has happened.

LISTENING WITH ACCEPTANCE: Listening is a way of letting children know that their feelings, whatever they are, deserve attention, respect and understanding.

* THESE IDEAS WILL ALSO BE HELPFUL TO TEACHERS AND OTHER ADULTS WHO WORK WITH CHILDREN

AOC 009735

GOING AT A CHILD'S PACE: Encouragement to go at their own pace in talking about feelings steadies children. Some want to talk about the allegations as soon as they hear about them; other children need to wait a while. They often ask one or two serious questions and then change the subject to something lighter, only to come back to the troublesome feelings days or weeks later. Thinking and talking about this in small steps may be as much as they can handle.

MAKING SENSE: It helps to hear statements from parents telling them that the thoughts, questions and feelings they have now make sense and are normal at a time like this, no matter how angry, confused and contradictory their reactions are. These words of acceptance help children feel calmer, more normal and able to live with inner turmoil.

REPEATING: Asking the same questions and hearing the same answers helps many children, especially younger children. This soothes children in the same way as hearing a scary story many times--each time it becomes a little less frightening.

BEING HONEST: Honesty from parents helps repair the crack in children's trust in the adult world. So it is important for parents not to lie or evade real questions children are asking. Answering their questions clearly and matter-of-factly calms them. Usually, parents do not know the answers to some of the questions children ask. At these times, it is better to say so directly, rather than guess or avoid the question. Seeing that parents can live with confusing and disturbing questions soothes children's' anxieties and gives them hope.

KEEPING PROMISES: It is always important to keep promises made to children, but it is especially important now, as this rebuilds their trust in adults.

ACCEPTING EMOTIONAL BEHAVIOR: In the days and weeks to follow, children will often be more angry, anxious, and upset. They will not usually realize why they are more troubled and/or troublesome. Parents' calmness and understanding of these feelings will help them as they struggle to accept what has happened.

KEEPING OTHER THINGS STEADY: Keeping family routines as consistent as possible provides a sense of security and order at a time when children don't know what to expect.

••••••••••

Parents can help their children absorb the shock, face their feelings and slowly restore their faith in the adult world and themselves. This process usually takes weeks or months, depending on how severely the children's' trust has been damaged. During this phase, children's preoccupation with the thoughts and feelings triggered by the abuse waxes and wanes. For parents, this means that just when they least expect it, the old questions and worries pop up from their children again. With time and parental understanding, most children re-establish a "wiser" but genuine sense of trust and security. If their distress and troublesome behaviors worsen or keep them from doing things other children their age do, parents can help by arranging for them to see a mental health professional. Children who are victims of sexual abuse should be evaluated by a psychiatrist, psychologist or clinical social worker who specializes in assessing and treating the effects of this kind of abuse.

PREPARED BY: Carroll Cradock, Ph.D. and Jill Gardner, Ph.D.
© 1991

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

September 9, 1991

Dear Father Calicott:

In light of the needs of the Archdiocese, it is my pleasure to hereby appoint you to be Pastor of Holy Angels Parish. This appointment is made in consultation with the Diocesan Priests' Personnel Board and is effective October 27, 1991. Your term of office will be for six years.

Bishop Gregory will act as my delegate in receiving your Profession of Faith. I ask that you contact him as soon as possible concerning your formal installation.

John, the varied experiences you have had in the past will be helpful as you begin your new duties at Holy Angels Parish. I have no doubt the people will warmly welcome you in your new responsibility. I deeply appreciate all you have done at Holy Name of Mary Parish thus far. I am sure the people will miss your presence, but they have helped to form you and, hopefully, will see their efforts take fruit as you assume the pastorate at Holy Angels.

I take this occasion, John, to assure you of my prayers, continued encouragement and fraternal affection as you take on your new pastoral charge.

With gratitude for your cooperation and with cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Kenneth Velo.
Ecclesiastical Notary

Reverend John W. Calicott
Holy Name of Mary Parish
11159 S. Loomis Street
Chicago, Illinois 60643

cc: Most Reverend Wilton D. Gregory, Episcopal Vicar
Reverend Arthur Anderson, O.F.M., Dean
Reverend Anthony J. Vader
Diocesan Priests' Personnel Board
Office of Appraisal and Evaluation
Office of Research and Planning
Center for Development in Ministry

Report

To

Joseph Cardinal Bernardin

Archdiocese of Chicago

The Cardinal's Commission on Clerical Sexual Misconduct with Minors

Honorable Julia Quinn Dempsey

Most Reverend John R. Gorman

Mr. John P. Madden

Reverend Alphonse P. Spilly, C.PP.S., Secretary

June 1992

AOC 009738

Chapter Eight: Recommendations Regarding Return to Ministry

The Commission found this to be an exceedingly difficult mandate on which to develop a recommendation. It was discussed often. The issue was raised in most of the interviews we conducted. When we read the extensive literature about the nature of paraphilic disorders and the effectiveness of available treatments, as well as the policies of other dioceses and the requirements of the Church's canon law, it was with this mandate in mind. Most of the letters we received from concerned laity and clergy also addressed the issue.

✳ **We recommend that any priest who engages in sexual misconduct with a minor not be returned to parish ministry or any kind of ministry which would give him access to minors. We have identified no conditions in which an exception can be made to this.**

If the Permanent Review Board believes that sufficient mitigating circumstances exist to create an exception, they would have to weigh those against the rationale for our recommendation.

Some people have pleaded with us not to "write off" these priests. Do everything to rehabilitate them, they urged us. These priests have given their lives to the Church, and many of them have ministered effectively. They have many friends in the parishes they have served. Approximately 25% of the letters we received from concerned laity and clergy who addressed the issue of return to ministry took this position. However, all but a few of these correspondents also recommended that, if the priest were returned to parish ministry, he be supervised and restricted from access to minors. In addition, most of the policies and procedures of other dioceses we reviewed appear to allow for a possible return to ministry. However, most of them are rather vague and do not distinguish among the various kinds of ministry to which a priest might return. A notable exception is that of the Archdiocese of St. Paul/Minneapolis which helped shape our own position to a great extent. (Cf. Appendix I for a copy of that archdiocesan policy.)

Others cautioned us that priests who have engaged in sexual misconduct should never be allowed to return to parish ministry. Of the letters we received which addressed this issue, 57% took this position, while an additional 19% added, no ministry of any kind. Thus, a total of 76% of these letters said, in effect, no parish ministry. Victims we spoke to, and literature about victims, had especially strong feelings about this, feelings we respected. One of adult survivors of child sexual abuse by a priest from another diocese shared with us her strong feelings and those of her family when the priest not only continued his public ministry, but celebrated the Eucharist in her home parish.

Several archdiocesan officials who have worked on this problem for the past several years volunteered to us that, while their approach was optimistic and compassionate, it was easy to lose some objectivity. Their experience has led them to question the validity and/or effectiveness of that approach.

The Church faces competing interests in attempting to resolve the issue of a possible return to ministry: (a) the safety of our children, (b) the need for people to have confidence in the Church and its ministers, (c) the belief that behavior can be modified and/or controlled, (d) the importance of forgiveness and healing. The "bottom line," however, is this: What risk would this priest pose? How much risk is reasonable? It is also important to keep in mind that the risks are not diminished with age for pedophiles and ephebophiles.

The Commission cannot offer the Archdiocese of Chicago a simple solution for handling all cases. Each will have to be decided on its own merits and in the light of its particular circumstances. However, we are able at this point to raise some important questions and recommend certain principles that should be part of the equation in any decision-making in regard to these cases.

To consider even the possibility of return to a limited non-parochial ministry by a priest who has engaged in sexual misconduct with a minor would require that he first undergo a minimum of two years' of intensive individual and group therapy. This means that he would need the minimum of a two-year break from priestly ministry for treatment. People in sex offender treatment undergo considerable stress and distress. It is not the same as being in an alcoholic rehabilitation program. During this period his cooperation and progress should be closely monitored by the Archdiocese, working closely with the psychiatric treatment facility.

Nevertheless, two years of treatment will not of itself

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cure the priest or resolve the underlying problem. There is no completely successful treatment for pedophilia or ephebophilia at present. This is not to say that there is no hope. Every study we reviewed concluded that those who underwent treatment were less likely to commit sexual abuse again, but this does not mean that they never reoffend. The rate of recidivism (reoffending) runs from 5% to an often much higher rate. Dr. Fred Berlin told the Commission that the Sexual Disorders Clinic where he works has treated over 600 patients for up to five years and has conducted follow-up studies with them. He reported a 5% recidivism rate, but this is based on those who have reoffended and been caught. Most studies we read indicated a higher recidivism rate for those who have undergone treatment. The problem can often be controlled, but this is an individual matter and varies from person to person.

In part, it depends on the severity and duration of the problem. It also depends on the individual's ability to overcome cognitive distortion and patterns of denial, feel remorse for his abusive behavior, acquire adequate social skills, and develop empathy for his victims. It obviously depends upon his willingness to cooperate wholeheartedly in the treatment program.

At the end of this initial period of treatment, the therapeutic judgment of the treatment team is an important, but only partial, basis for deciding whether or not someone may return to ministry. Moreover, because humans make therapeutic judgments and administrative decisions, they are not always perfect or correct. The Isaac Ray Center staff, among others, pointed out that other considerations — legal, pastoral, moral/ethical, and financial — must also be part of this kind of administrative decision. The therapists have experience in assessing the pros and cons of each case and pointing out the risks involved. But their information is only part of the balancing to be done by the Cardinal in making decisions.

Frank Valcour, in *Slayer of the Soul*, lists five factors that enhance the reliability of such a formal opinion from a treatment facility:

(1) Acknowledgment and acceptance of the nature and extent of one's condition manifested by a capacity to describe it to a superior in simple terms.

(2) A commitment [in writing]... to do whatever is necessary to prevent the recurrence of problematic behavior...

(3) An awareness of one's own risk factors so thorough that the person... can list and describe these factors to another person...

(4) A willingness...to disclose fully to a small group of individuals the nature and extent of his or her problem so that he or she might ask for support and behavioral monitoring.

(5) A participation in a formal aftercare program of the treatment facility. (pp. 63-64)

In other words, prognosis is better if the person admits he has a serious problem, if it can be established that the abusive behavior occurred only once, and if the behavior was situational and not a pattern.

So, criteria for a possible return would also include the degree of severity of the abuse, its nature (e.g., exhibitionism, fondling, penetration), the number of incidents, the number of victims, the frequency of the misconduct, its circumstances, the degree of the priest's sexual interest, past patterns of behavior, and the degree of scandal associated with the misconduct. If someone has abused only one victim but over a long period of time, the prognosis is poorer. Naturally, there may be mitigating circumstances in individual cases.

Accordingly, we recommend that, after a priest has cooperatively completed initial treatment (over a period of two years), and if the recommendation of the treatment team is positive, the priest will enter a four-year supervised aftercare program, all the elements of which will be under written contract between the priest and the Archdiocese.

We recommend that the Cardinal include these four components in the aftercare program: (1) appoint a supervisor or monitor who will work with the priest in regular accountability meetings; (2) establish a supervised living arrangement based on recommendations from the treatment source; (3) design a vocational rehabilitation program of up to four-years in non-parish min-

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istry (in which he will not have access to minors) while participating in on-going treatment; (4) require that the priest participate in a one-week annual evaluation and therapeutic workshop over this four-year period, in addition to weekly group and at least monthly individual therapy. Failure to cooperate with this contract will result in the priest's removal from active ministry, subject to applicable canon law.

*** We further recommend that, four to five years following diagnosis, evaluation, and successful aftercare, the individual priest will be eligible for consideration of a permanent contractual assignment, excluding ministry to minors and others at risk, unless professional evaluation indicates otherwise.**

Why do we say that a priest who has engaged in sexual misconduct with minors should not be allowed to return to parish ministry or any ministry which would include access to minors?

Parishioners assume, and rightly so, that a priest assigned to their parish is trustworthy. Moreover, priestly ministry in a parish setting is highly demanding in today's Church. Priests often receive little gratification for all they do. There is considerable stress. Because most parish priests live where they work, they are available seven days a week, at all hours of the day and evening. In most rectories, people come and go constantly. Nevertheless, priests often face loneliness. It is easy for many to be overwhelmed and revert to earlier problems; e.g., substance abuse or paraphilic behavior.

There are three possible scenarios in these cases.

(1) If, after cooperating with treatment and receiving a positive prognosis, a priest is assigned to a parish that does not know about his prior sexual misconduct, how will he be able to minister effectively, living under the constant threat of exposure? To what extent would he be able to concentrate on his ministry because so much energy would be used simply to keep his sexual attraction and desires under control? It would be very naive to assume that this is simply a question of the priest's good will or high motivation.

This approach has been tried in the past. In effect, this has meant that archdiocesan officials have precluded the right of parents to protect their children by sending these priests back into parishes without notifying the parishioners. Parents and parish councils responded recently that archdiocesan officials had no right to take these actions without informing them.

(2) If a priest is commonly known to have engaged in sexual misconduct with a minor or minors, or if the parish is informed of this before his assignment, how could trust be restored between himself and a parish community to the extent that he could ever effectively minister there? How many parishes would welcome such a priest into their midst? Would he be subject to public ridicule? And how much should the parish be told, in what detail? To what purpose? Knowing that he would always be under public scrutiny, how could the priest minister confidently and competently?

(3) If a priest who has a past history of sexual misconduct with minors is assigned to a parish and only parish leaders (pastor, principal, Director of Religious Education, parish council, and/or school board) are informed of this, would this not be the perfect solution to the dilemma the Church faces in reassigning him to parish ministry? Two factors lead us to believe that it is better in theory than it would ever be in practice. The more people who are told, the more chance there is that the information will not be kept confidential. That is not an indictment of anyone, simply a fact of human nature. Moreover, would this not place an enormous burden on the shoulders of a few, especially if the priest were to victimize another child or teenager in the parish? If this became known, the rest of the parish might well hold those who knew about his history accountable.

There is another important consideration. Experts in psychiatry, psychology, and law whom we interviewed raised the analogy of the "impaired professional" — the "impaired physician," the "impaired dentist," the "impaired lawyer." They pointed out that a doctor who had engaged in sexual misconduct with minors could no longer practice as a pediatrician. He might have to change his specialty to another area, pathology or radiology for example. Or if he continued to see patients, a system could be set up which precluded his ever being alone with a patient.

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Patients could be surveyed from time to time on a variety of concerns, including whether or not they had ever been allowed to be alone with him.

At first, this seems attractive as an analogy. However, a second look revealed that not much research has been done about the effectiveness of this approach. Moreover, when we approached the American Bar Association, the American Dental Association, and the American Medical Association — all headquartered in Chicago — we were told that none of them had any policies or procedures for dealing with impaired professionals specifically relating to child sexual abuse. They are only beginning to deal with the issue of the impaired professional in regard to such sexual misconduct.

We also reflected on what parochial ministry was truly like. People who come to see a priest do not expect someone else to be in the room with him at all times. It is not possible to monitor a priest 24 hours a day, denying him access to minors. Moreover, reassigning him to parish ministry would mean exposing him to temptation. He would be faced with a constant testing of himself. After all, as was remarked to the Commission, one would not ask an alcoholic to become a bartender.

Our recommendation also means that the priest may not work in a parish on weekends. He may not work in a high school or seminary. He may work in a hospital only if this gives him no access to children (e.g., a V.A. hospital) or if he is closely supervised. Other ministries may be open to him. He may do administrative or charitable work, say Mass in convents or minister in nursing homes (but not any which include handicapped children), homes for the aged, retreat houses (only if he would work solely with adults), retirement homes, and the archdiocesan pastoral center. Admittedly, in time, this could give these ministries an unsavory reputation, and people might draw false conclusions about others who minister in these settings. However, as we have noted, the Church has invested considerable time and resources in all its priests, and has an interest in their rehabilitation. We see no better alternatives. They cannot return to ministry with access to children, and not all of them deserve to be forbidden ministry of any kind.

We further concluded that any priest who has engaged in sexual behavior with a minor reside in a supervised setting, not a rectory. Moreover, we recommend that he be mandated to stay away from children and adolescents.

While this may seem harsh to some, the analogy of the impaired professional may help explain why we recommend going to this extent to minimize risk to children. An impaired physician has to compromise in order to protect public safety. If priests who have sexually abused minors want to continue to minister in the name of the Church, the community of faith cannot allow them to put other children or adolescents at risk. At the same time, a supervised residence will help the priests cope with their problem and provide the kind of supportive atmosphere which will enable them to continue to minister and serve the Church.

Other long-term management components include belonging to a support group and, if indicated, ongoing treatment. It is important to feel the support and challenge of a group of peers, similar to an alcoholic who attends AA meetings. Ongoing treatment will depend upon the recommendation of the therapeutic team who treat the priest in the initial two-year period.

We recommend for each priest who has successfully completed the four-year aftercare program: restricted ministry, a mandate restricting access to children, supervised residence, participation in a support group, assignment of a monitor or supervisor for life, and, if indicated, ongoing therapy.

The monitor or supervisor will work in the external forum and needs direct access to the Cardinal or his delegate. He may not be the priest's confessor or spiritual director. The supervisor watches for patterns of behavior which pose risks: e.g., loneliness, self-pity, substance abuse, workaholism, or "grooming" a youth. Supervision or monitoring is key, but it can break down at the most obvious level. That is why the archdiocesan case manager will train and monitor the supervisors.

In short, if the priest admits his problem, apologizes, cooperates with therapy, is capable of age-appropriate relationships, and receives a hopeful prognosis from the therapeutic team, the Archdiocese may consider some kind of return to ministry as long as it does not provide access to minors.

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Many suggest that optional celibacy today would reduce the incidence of sexual misconduct with minors by priests. Pedophilia and ephebophilia are not the results of a priest's struggling with celibacy. They are problems in themselves.

In addition, not all current treatment avenues are open for a celibate, for example, redirecting one's sexual energies toward acceptable sexual behavior with an adult. Moreover, studies have shown that sexual offenders who are married or separated but not divorced are less likely to recidivate than those who are single or divorced.

There are also some cases of sexual misconduct with minors which, we do not think, allow a return to any kind of ministry. If a priest is convicted of sexual abuse, has abused multiple victims, has committed multiple offenses, has abused a single victim over a long period of time, has become a public scandal, or is a poor risk for change, he should not be allowed to return to any kind of ministry.

He could never function effectively again as a priest in a public setting. The same is true of a priest who is allowed to return to ministry and engages again in sexual misconduct with a minor. It also holds for priests who are unwilling to undergo treatment or whose treatment is unsuccessful, or for those who are unwilling to meet the necessary conditions set down by archdiocesan leaders or who fail to meet these conditions. Moreover, anyone who needs medication long-term to control his sexual urges is an appropriate candidate for resignation or laicization.

Priests who fall into this category should be encouraged to resign from the priesthood. If they refuse, the Archdiocese may initiate a canonical procedure to laicize them or send them to a residential facility in which they will be allowed no public ministry.

For those who leave, the Archdiocese, working with the therapeutic facility, should develop an exit program which includes vocational counselling and enough financial assistance to enable them to cover minimal living expenses and continue therapy. There should be a severance agreement, a therapeutic program, and escrows to cover the therapy. The priest should be expected to find gainful employment. If he follows through on therapy, the Archdiocese will gradually diminish its financial support.

At this point, as a Commission, we do not feel that "low risk" is acceptable. Five to ten years from now, after a long-term study of archdiocesan priest offenders (with the assistance of a therapeutic facility), this entire issue may be revisited. Moreover, no one can predict today what new forms of treatment or therapy the future may hold.

We recommend that the Archdiocese make this policy clear in the early days of the theologate so that all future priests will know that sexual misconduct is totally unacceptable, and these are the consequences for anyone who engages in it, especially with minors.

It should be clear to everyone that the Church will not condone this behavior. Nor will it simply hide or protect anyone who engages in it. The People of God have a right to be able to trust those who minister to them.

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FULL TEXT OF STATEMENT

BY

JOSEPH CARDINAL BERNARDIN
ARCHBISHOP OF CHICAGO

PRESS CONFERENCE

SEPTEMBER 21, 1992

OVERVIEW

Today the Archdiocese of Chicago takes the next step in its mission to ensure that no minors will suffer sexual misconduct by priests. We are instituting new policies entitled, "Clerical Sexual Misconduct with Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry." The new policies place primary concern on the safety of all children and the well being of the community. This is a comprehensive, pastoral response of education, prevention and prompt action to address a problem of great concern to all of us.

Here's an overview:

- The new policies are built around an independent lay/clergy Review Board and Administrator charged with a stringent process to determine fitness for ministry.
- The policies will be triggered immediately upon receipt of an allegation of sexual misconduct by a priest with a minor.
- An 800-telephone number will be opened to receive information of an allegation.
- A Victim Assistance Minister backed up by a team of trained specialists will be available to move quickly to provide assistance to a victim and any other affected person or community.
- Psychological screening of seminarians will be improved and courses in sexual development will be evaluated and enhanced.
- Unified personnel records will follow a priest from early studies throughout his entire career.
- For the priests against whom allegations have been made, the Vicars for priests will continue to offer counsel, support and referral to professional resources.

The new policies are directed to the safety of children and to helping the Church make more informed decisions about returning priests to ministry. They formalize our efforts to cooperate with civil authorities.

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The new policies require:

- All clergy, religious order members, employees and volunteers working for the Archdiocese to comply fully with the letter and spirit of the new program.

- All priests who have or request authorization to serve in the Archdiocese must certify in writing that they are familiar with the new policies, that is, they must know and understand what is expected of them.

- Compliance with all civil reporting requirements related to sexual misconduct with a minor and cooperation with official investigations.

I share the anguish of all those affected by this tragedy: the victims, their families, their communities and priests. These new policies are designed to accommodate the needs of all these people whose lives have been changed forever by these tragic encounters. I accept the clinical data which suggest that once it has been demonstrated that a priest is an abuser, he should never again return to parish ministry or any ministry which might place a child at risk.

NEW POLICIES

The blueprint for this program was outlined in the report of the Commission on Clerical Sexual Misconduct with Minors, released on June 15, 1992. You will recall that I accepted the Commission's recommendations in principle and authorized an extensive consultation with Archdiocesan advisory groups.

During the intervening weeks, a solid foundation for the new policies has been built through extensive consultation and discussion with: the special Commission itself, the Cabinet, the College of Consultors, the Presbyteral Council and the Archdiocesan Pastoral Council. These advisory groups overwhelmingly support both the Commission's recommendations and these new policies. The problem of clerical sexual misconduct with minors affects the entire Church, so the whole Church must be involved in its solution. These policies make this possible.

INDEPENDENT REVIEW BOARD

Today, representatives of the whole Church, a nine-member, independent Review Board is being established. This Board, consisting of six lay persons and three priests, will now be responsible for the processing and management of all cases of priests against whom

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allegations are made. This Board will now determine the fitness for ministry of any priests against whom allegations of sexual misconduct are made and will report their findings directly to me.

I am pleased that the following persons have generously accepted my invitation to serve on this new Review Board:

- [redacted]

The impressive and varied backgrounds of these nine individuals will ensure that they carry out their responsibility with wisdom, expertise and good judgment. None of the lay persons are employees of the archdiocese, nor do any have a fiduciary relationship with it.

This Review Board will be supported by a full-time Fitness Review Administrator, a lay professional with qualifications and experience in addressing the sexual abuse of children. The Review Board, together with the Administrator, will serve as my principal advisors in these matters. The details of their respective duties are outlined in the policy document.

The Review Board's charge is to move promptly and credibly to determine the fitness for ministry of any priest accused of sexual misconduct with a minor and the conditions under which it may be possible for the priest to return to ministry. You will recall that in June 1992 the Commission Report disclosed that eight priests, who had been accused of sexual misconduct with minors, were in the process of being reassigned to non-parish ministries. The Commission felt that such reassignments should be made, even though the allegations against these priests were, for the most part made years ago and, currently, there was no risk to children or adolescents. Since then all eight cases have been resolved, either through reassignment to non-parish ministry or resignation. One of the first tasks of the new Board will be to review and monitor the disposition of these cases.

VICTIM ASSISTANCE

Should allegations of sexual misconduct with minors by priests be made in the future, we now have in place a new Victim Assistance Minister. This person's task will be to

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identify the professional resources available for the care of victims and their families or others who may have been affected by the sexual misconduct.

The new Victim Assistance Minister is Mr. Ralph Bonacorsi, who has been associated with the Archdiocese for many years. Mr. Bonacorsi has had extensive experience as an educator, counselor and conciliator. I know him to be a man of great empathy and action. He and his wife are the parents of twelve children.

COMMUNITY OUTREACH

In addition, a series of programs designed to promote healing and understanding by the communities affected by this issue has been established. This program involves a team of psychologists, social workers, educators and pastoral ministers, who have responded in recent months on short notice to parish communities affected by this issue.

ASSISTANCE TO PRIESTS

The Vicars for Priests will continue to provide assistance, advice, and support to priests in many areas of ministerial and human needs. The Vicars facilitate referrals to professional resources as needed.

In the case of any disclosure of sexual misconduct with a minor by a priest to a Vicar, the Vicar will immediately report the fact to the Administrator, who will, in turn, begin the initial inquiry involving the priest, victim and Review Board. The Administrator will make prompt reports to the Illinois Department of Children and Family Services and help the victim to do the same with all public authorities. This is a significant departure from the past, when the Vicars for Priests had the sole responsibility to maintain contact with the priest, manage the inquiry and follow up and notify the proper authorities. To help prevent incidents from occurring in the future, the Archdiocese will organize substantive continuing education programs for all Archdiocesan personnel about the nature and effect of sexual misconduct with a minor.

SCREENING AND EDUCATION

Full psychological profiles of seminarians will be created, updated and maintained as part of their permanent personnel file. Age appropriate courses on sexual development, which are part of the Archdiocesan seminary curriculum, will be reviewed and enhanced.

PRIEST PERSONNEL BOARD

The new policies establish a unified priest personnel record-keeping system, from seminary training throughout a priest's entire career, to enable those responsible for ministerial assignments to consider the full record of a priest.

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REVIEW PROCESS

An equitable review process, modeled after other professions, has been structured so the fitness of a priest accused of sexual misconduct with a minor can be determined promptly and credibly. The process is centered around the nine-member Review Board and its Administrator. Once the administrator is on board, we shall establish a 24-hour 800 number to receive initial information of any allegation of sexual misconduct by priests with minors. The process demands strict confidentiality. It also requires immediate disclosure of information to appropriate civil authorities and cooperation with those authorities. The process begins with a First-Stage Review by the Board within 48 hours of an allegation; a Second-Stage Review is held within 30 to 120 days; and Supplementary Reviews are scheduled as needed.

If the safety of children is ever an issue, the priest will immediately be withdrawn from his ministerial assignment. The Review Board's standard will be to determine whether there is "reasonable cause to suspect" that the accused priest engaged in sexual misconduct with a minor.

RETURN TO MINISTRY

Priests who are withdrawn from ministry must undergo a psychiatric examination by an independent professional organization designated by the Archdiocese. If a Second Stage or Supplementary Review of the Board does not recommend return to ministry, the priest may never return to parish ministry or a ministry that includes access to minors. Such a priest may return to a restricted ministry with no access to minors only if the Archdiocese permits him to do so and if he undergoes a stringent treatment program of no less than two years, followed by a supervised aftercare program.

CONCLUSION

In the past three months, much has been accomplished. We have embarked upon a course that will serve well all the people of the Archdiocese. These new policies will enable the people of the Church to protect children, assist those affected, promote healing and address the fitness of those who have failed. These actions, in the long term, will also ensure the integrity of the priesthood.

While I cannot change the past, I can do something about the future. My pledge to the children, the people and the priests of the Archdiocese is that I will do everything in my power to accelerate the implementation of these new policies, which will give assurance and hope to all.

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A wise policy on abuse by priests

The proof of the plan will be in the execution, but in principle, the new sexual abuse investigations policy announced last week by Cardinal Joseph Bernardin appears to satisfy the needs of both church and state.

That is as it ought to be, and all should hope that the same spirit demonstrated in Bernardin's new policy may help resolve the current legal dispute, in which the Archdiocese of Chicago is challenging subpoenas from the Cook County state's attorney for information relating to old cases of sexual abuse by priests.

The new Bernardin policy covers a wide range of matters relating to the selection, assignment and disciplining of priests and the handling of abuse complaints against them.

It calls for improved psychological screening of seminarians, better record-keeping on priests and, perhaps most crucial from the standpoint of parishioners, a proscription against reassigning abusers who have received treatment to situations where they could repeat their offenses.

"I accept," Bernardin said during a press conference, "the clinical data which suggest that once it has been demonstrated that a priest is an abuser, he should never again return to parish ministry or any ministry which might place a child at risk."

Archdiocesan officials have acknowledged that at least one of the embarrassing abuse cases revealed earlier this year involved a priest who had been accused credibly in an earlier instance, "treated" and returned to parish work—without any warning to the people of the new parish.

But the crucial element of the Bernardin plan from the church-state point of view was his designation of a "fitness review administrator" and a nine-member board to supervise archdiocesan investigations. Under the policy, the administrator will not be a member of the clergy and will be a "mandated reporter," i.e., someone required by law to report suspected cases of child abuse to the authorities.

That represents a subtle but significant shift in Bernardin's and the archdiocese's stance on reporting allegations to civil authorities. It also represents a healthy recognition that society has a legitimate interest in punishing child abuse and justifiably demands that all who can assist in that effort do so.

Bernardin's policy does not resolve the subpoena dispute. But it signals a new, more accommodating attitude. That is to be welcomed.

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Chicago sex-abuse policy thoughtful and firm

N.C.R.

Chicago Cardinal Joseph Bernardin, initiating a comprehensive archdiocesan clerical sex-abuse policy, has set an example that other bishops would be wise to follow.

First, the nine-member review board has been thoughtfully chosen and appears to be comprised of high-quality appointments. It is independent and is to act promptly — within 48 hours — after any charge of abuse is made. It is made up of qualified professionals, is primarily lay and includes a victim of sex abuse.

Next, the policy wisely states that any priest withdrawn from ministry after full review as a result of sexual misconduct with a minor "may never return to a parish ministry or ministry that includes access to minors."

"I accept the clinical data which suggests that once it has been demonstrated that a priest is an abuser, he should never again return to parish ministry or any ministry which might place a child at risk," Bernardin said, unveiling the new guidelines.

Significantly, Bernardin's new policy makes victims, not victimizers, his first concern. The policy describes as its primary purposes "the safety of children, the well-being of the community and the integrity of the church."

What has made the sullied history of the sexual abuse of children by Catholic clergy so abhorrent for so many years has been the overwhelming pattern of church cover-up. We have seen and reported since 1985 diocese after diocese, in trying to avoid scandal, create far larger scandal by circling clerical wagons around the abuser while denying the veracity of the account of the accuser and questioning his or her intentions. It has been this pattern more than any other aspect of the pedophilia story that has outraged the faithful and damaged the church.

How badly? So badly that many lay Catholics do not second-guess Father Andrew Greeley when they hear him call clergy pedophilia "the greatest scandal in the history of religion in America and perhaps the most serious crisis Catholicism has faced since the Reformation."

In the telling of this story, virtually no one in the U.S. Catholic hierarchy comes away unscathed. To this moment, the tendency on the part of the National Conference of Catholic Bishops as a national organization has been to view the problem primarily through a legal lens. When the U.S. bishops, for example, have issued a statement on the subject, it has come from the office of their legal counsel.

In their defense, the bishops, too, live within the complexities of a modern, secular, juridical-based society. But that avoids a deeper question: How are leaders in the Catholic church to conduct themselves to provide witness that transcends that society?

Bernardin has now taken an important step. He has for months received criticism from some for the way he has grappled with the pestering, festering pedophilia scandal. Now he is unquestionably showing strong leadership. He is acting firmly.

At latest count, he has yanked 22 priests out of their parishes. The word is out in Chicago: Abuse will not be tolerated. Nor, it appears now, will possible cover-up.

For the record: The 20-page booklet, published by the Chicago archdiocese, is called "Clerical Sexual Misconduct with Minors: Policies for education, prevention, assistance to victims and procedures for determination of fitness for ministry."

The word is out in Chicago: Abuse will not be tolerated. Nor, it appears now, will possible cover-up.

Some may say it is late in coming, but few are likely to deny it represents an honest, firm and thoughtful effort to come to terms with the problem. It also offers needed light on some dark pages of U.S. church history. ■

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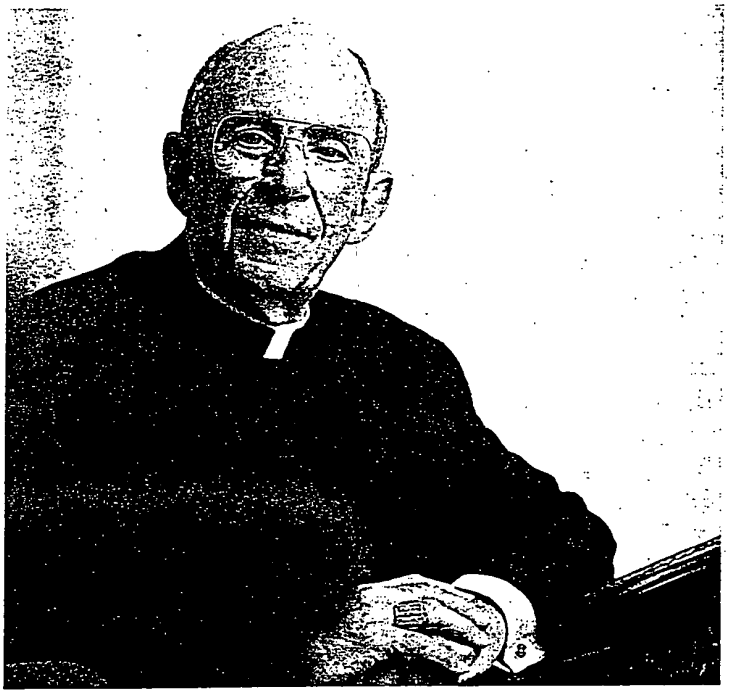
'I share the anguish'

Chicago's Cardinal Joseph Bernardin confronts the issue of priests molesting children

In the wake of a growing outcry over Catholic priests who are charged with molesting minors, USA WEEKEND asked Cardinal Bernardin to explain the diocese's comprehensive new sexual misconduct policy, which could become a model for the nation.



As archbishop of the second-largest Roman Catholic diocese in the United States, I have become painfully aware of the horrible impact of sexual abuse of children and adolescents on victims, their families and their communities, and have come to one conclusion.

We must protect our children. Even one case of sexual abuse of a minor is one too many.

When I presented the new policies and procedures in September, I emphasized two points. First, sexual misconduct by priests with minors is immoral, and will not be tolerated within the Archdiocese of Chicago. Second, as a church we must support and care for those who have been injured, especially the victims and their families.

My first point is addressed in the new policies. They recognize that such a priest never may return to parish ministry or a ministry that includes access to minors. I accept the clinical data that suggest that once it has been demonstrated that a priest is an abuser, he should never again return to parish ministry or any ministry which might place a child or young person at risk.

The second point — care for the victims, also is addressed. Our new policies recognize the church's pastoral responsibility to assist all those affected by sexual misconduct of priests with minors. The archdiocese has appointed a Victim Assistance Minister, whose duties include the identification of pastoral and professional resources that will be made available to assist the victims of sexual misconduct by priests with minors.

I share the anguish of all those affected by this tragedy: the victims, their families, their communities and the priests — those priests who have been accused, but also the overwhelming majority of priests who do not engage in such behavior and who now, tarred by the same brush, must work in the shadows of innuendo created by intense media attention to the horrible actions of others.

The tragedy of child sexual abuse looms even greater when one acknowledges that a few priests are just a small part of the problem. We know that sexual abuse of minors is a serious problem for all of society.

The tragedy of child abuse, in all its forms — physical, emotional, sexual — must end.

We must protect our children. We must protect our young people.

Throughout our history, men have abused the bodies of women, masters have abused the bodies of slaves, conquerors have abused the bodies of the conquered, those with power have abused the bodies of the weak and, tragically, adults have abused the bodies of children and adolescents.

While I cannot change the past, I can do something about the future. We must be willing to admit the magnitude of the problem and the seriousness of the abuse, and we must be willing to understand its devastation from the viewpoint of the victim and the victim's family. This is a problem that demands the concern and response of everyone.

It is my hope that these new policies will enable the people of the church to protect children, assist those affected, promote healing and address the fitness of those who have failed. These actions, in the long term, also will ensure the integrity of the priesthood.

And protect our children.

The Chicago plan

- A nine-member review board of clergy and laity investigates allegations of sexual misconduct toward minors by a priest.
- A 24-hour "800" number to report misconduct in the Chicago archdiocese.
- State authorities are immediately notified of allegations involving a priest.
- Offender is removed from any ministry that includes access to minors.

The reaction

- Families should contact civil authorities before the church, says Jeanne Miller, founder of Victims of Clergy Abuse Link Up (VOCAL). "The institutions of the church are not as well qualified to conduct criminal investigations." Still, she calls Bernardin's policy "excellent." Her son was sexually abused by a priest when he was a child.
- The policy is a step "that should've been taken long ago," says Jeffrey Anderson, whose St. Paul, Minn., law firm represents more than 100 cases involving sexual misconduct among priests across the country.

Elsewhere

- The diocese of Fall River, Mass., where admitted molester James Porter served as a priest, is cracking down by enacting a formal policy similar to Chicago's.
- In L.A., the nation's largest diocese, policy is: The priest is removed from his post, civil authorities are notified and assistance is offered to the victim, family and the priest.
- The Archdiocese of Atlanta has a policy similar to L.A.'s. Every allegation is brought to the archbishop's attention; incidents are reported the state; counseling is offered.

Cases in the news

- The Rev. Robert Mayer, of Chicago, faces trial this month on charges of molesting a 14-year-old girl.
- James Porter faces charges in Massachusetts of sexual misconduct with minors while he was a priest there in the 1960s. Civil suits against him also are pending in Minnesota and New Mexico.
- Three civil suits are pending against the Rev. Thomas Adamson in St. Paul, Minn., who's accused of molesting minors for 20 years. Seven suits have been settled.

— *Lew Moores*

Photograph by Michael Abramson

AOC 009752

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 3/29/93
Re: John Calicott

In speaking to John's attorney, Patrick Reardon, today I was informed that Fr. Calicott had received a phone call from the man who had brought allegations against him, i.e. the first man. Calicott was concerned that someone might feel that he had initiated this call. He had not.

Reardon just wanted to get it on record that Calicott had received a call but had not initiated it and did not encourage it. Apparently the call went on for twenty minutes or so with the young man rambling. He may have been under the influence of alcohol at the time. John says he listened and after twenty minutes was able to hang up.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

April 21, 1993

Dear Father Calicott:

At the Presbyteral Council meeting of March 9, 1993, unanimous approval was given to my appointing you and a number of other pastors to form a Pastors Review Board (c. 1742). Consequently, I am hereby appointing you as a member of this board for a period of five years.

If a situation should occur in which there are serious questions about a pastor's leadership, I will choose two or more of the members of the Pastors Review Board to advise me. Since there are now thirty-six pastors available to choose from on this panel, and only two are needed in any given situation, it is likely that you will be asked to review very few cases and perhaps even none at all in the next five years.

While it is hoped that it will be unnecessary to call upon your assistance, I am very grateful for your willingness to serve.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

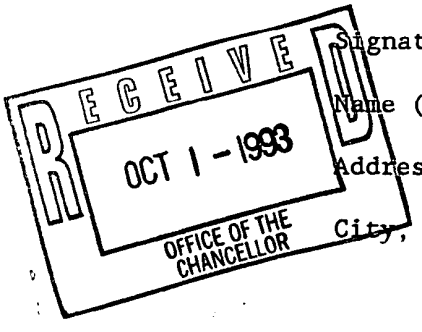
Given at the Chancery

Thomas J. Paprocki
Chancellor

Reverend John W. Calicott
Holy Angels Parish
607 East Oakwood Boulevard
Chicago, Illinois 60653

✓ I acknowledge that I have read and am familiar with the Archdiocesan policies and procedures regarding sexual misconduct with minors, adopted September 21, 1992.

_____ Please send me a copy of these policies and procedures.



Signature: J. W. Calicott

Name (printed): John W. Calicott

Address: 607 E. Oakwood Blvd

City, State, Zip: Chicago, IL 60653

Priest's File: Calicott, John W.

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

March 29, 1984

COPY

Dear Father Calicott:

In light of the needs of the Archdiocese and in accordance with Canon 553 of the Code of Canon Law, it gives me great pleasure to appoint you as Dean of Deanery No. 10 of Vicariate VI. The Episcopal Vicar for this Vicariate is The Most Reverend Wilton Gregory, whom I will ask to receive your Profession of Faith.

This appointment is effective April 1, 1984, and will be for a term of three years, which is renewable.

May I take this opportunity to express my own appreciation for your willingness to serve the Church of Chicago and in particular the people of God of your Deanery in this capacity. In this work you will be assisting me and the Episcopal Vicars as we minister to this vast and complex Archdiocese of Chicago. It is my hope that these new duties will not conflict exceedingly with your present work at Holy Name of Mary Church.

Know that I stand with you and support you in this ministry. I am sure that the priests and people of your area will warmly receive you as you minister to their needs and proclaim the message of the Gospel of Our Lord Jesus Christ through your life.

With cordial good wishes, I am

Fraternally yours,

Archbishop of Chicago

Reverend John W. Calicott
Holy Name of Mary Church
11159 South Loomis
Chicago, Illinois 60643

cc: The Most Reverend Wilton Gregory
Reverend Howard A. Tufte
Reverend Anthony J. Vader

AOC 009756

IMPORTANT NOTICE

You have a right to report accusations of child abuse to the Illinois Department of Children and Family Services. (The Department of Children and Family Services "hotline" telephone number is 1-800 252-2873). You also have a right to report such accusations to the State's Attorney's office or other law enforcement agencies. (The Cook County State's Attorney's telephone number is (312) 443-5440; the Lake County State's Attorney's telephone number is (708) 360-6644). If you have any questions as to how to make such a report you may refer those questions to the Department of Children and Family Services or the State's Attorney's office.

****

I have read and understand the above notice. A representative of the Archdiocese has given me a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws. The representative of the Archdiocese whose name appears below has not discouraged me in any way from reporting to the authorities.

3/31/94
Date

[redacted]
Print Name

I presented this "Important Notice" and a copy of the Department of Children and Family services brochure describing the child abuse reporting laws to the person whose printed name and signature appear above, on the date indicated in this document.

3-31-94
Date

Steve Sidlowski
Signature

Steve Sidlowski
Print Name

Professional Fitness Review Administrator - Archdiocese of Chicago

Victim Statement Abstract:

This abstract replaces a summary prepared by Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, of the events surrounding Victim IN's allegation of sexual abuse by Fr. John Calicott on March 31, 1994. According to the summary, Fr. Pat O'Malley, Vicar for Priests, called Mr. Sidlowski on March 31, 1994 to report that Victim IN had called Fr. O'Malley about bringing an allegation of sexual abuse against a priest currently in ministry. Mr. Sidlowski then placed a phone call that same day to Victim IN, who agreed to meet with Mr. Sidlowski and Ralph Bonaccorsi of the Office of Assistance Ministry later in the afternoon. At this meeting, Victim IN detailed an allegation of sexual abuse by Fr. John Calicott at St. Ailbe parish roughly 14-18 years ago when Victim IN was a minor. The abuse began when Victim IN was about 12 years old and consisted of kissing and mutual oral sex. The abuse occurred more than twenty times over a period of two years. Victim IN also identified Victim IP as someone Victim IN told about his abuse by Fr. Calicott at the time it was occurring. According to Victim IN, Victim IP and Victim IO had separately admitted to Victim IN that Fr. Calicott had abused them as well.

Phone Call to Pat O'Malley 3-31-94:

I called Pat O'Malley to inform him, as I had promised earlier in the day, I had met with [redacted] with Ralph Bonaccorsi present. Pat was not in. I left two phone messages on his home phone recorder as he suggested if I could not get a hold of him.

I shared with Pat the basic allegation in detail, that it was of a serious nature (allegedly involving oral sex), and that there were others who apparently knew about it and perhaps other (alleged) victims. I told Pat I would wait at the Office for as late as possible in case he would be able to get back to me before or during Holy Thursday evening Mass.

Pat was apparently unable to get back to me. However, he called me at home at approximately 9:30 p.m. We discussed the situation. Due to the nature of the Holy Week activities, Pat O'Malley and I agreed that, contrary to the typical protocol arrangement wherein I would first contact the accused priest, we agreed that Pat could contact John Calicott in person (that was Pat's preference) especially given that it was Holy Week weekend with all of the Masses and busy schedule, etc. We agreed that John would need to be told right away in any event. Thus, we agreed that Pat O'Malley would tell John Calicott about the situation either on Holy Saturday afternoon or some time on Easter Sunday. In that neither Pat nor I knew whether John would be able to get an attorney right away, we agreed that I would call John Calicott on Monday morning, 4-4-94, to confirm that Pat had contacted him and to arrange for an in-person meeting. That way, if John has not contacted an attorney by the time I speak with him, I could re-iterate the serious possibility that John might consider that option as soon as possible before the meeting, or if John needed a few hours to speak with a couple of attorneys to determine which one he wanted to choose, in which case we could put-off the meeting if absolutely necessary for a day, I could tell John that Monday morning.

In any event, I told Pat O'Malley I would get back to him after I spoke with John Calicott to let him know the time and date of the meeting with John in case POM would be present. I also discussed with POM about how it was my view at least at this point that it was my hope that POM would at least suggest to John Calicott that he should not be in situations where he is alone with minors until this situation can be more fully resolved through the Review Board process. Pat acknowledged my suggestion and noted that it is also in the accused priest's best interest not to put himself in such situations while further inquiry is proceeding.

Pat O'Malley also informed me (Steve Sidlowski) that he had seen Cardinal Bernardin earlier in the day and informed him that he had received a call regarding a new allegation of sexual misconduct involving a minor against John Calicott (please note at that point I did not know for sure who the accused priest was although Pat O'Malley did know and so he had the name to provide the Cardinal).

Phone Calls to Rev. Tom Paprocki 3-31-94:

I called Tom Paprocki at his residence, even though I was aware that this was not a day (he is off on Thursdays) in which he would likely be in the Office, to notify him pursuant to my protocol that we had received a new allegation on a priest who apparently had not had any allegations against him in the past. I left at least two or three messages for Tom but apparently he was not available. I fully informed him of the nature of the allegation and what had been done to date in the course of those messages. I told him POM and I would be arranging for a get-together with John Calicott more likely than not either late Monday afternoon, 4-4-94 or on 4-5-94 depending upon if Calicott could obtain an attorney. I invited Tom to call me back if he wanted more information.

Phone Call from Tom Paprocki 4-1-94:

Tom called me at home this Good Friday morning to inform me that he had received my phone messages regarding a new allegation against John Calicott. He said he would be seeing Cardinal Bernardin later that day and that he would inform him with as much information that I had given Tom as of the end of our conversation.

I told Tom that Pat O'Malley and I had spoken late on Holy Thursday evening, that POM would be informing John Calicott about the situation on either Holy Saturday or Easter Sunday, and that I would call John back on Monday to confirm that POM had spoken with him and to arrange for an in-person meeting to request a response to the allegation. I told Tom that the meeting would likely take place either late Monday afternoon (4-4-94) or on Tuesday (4-5-94) if at all possible.

I explained to Tom many of the details of the allegation I had received to date and how others apparently were told about the situation, including [redacted] (who Tom Paprocki knows) and another Archdiocesan priest who had been told by [redacted] when he was in the college seminary (although he requested confidentiality at that time). I also told Tom that Ralph Bonaccorsi found Mr. [redacted] "extremely credible."

[redacted]

#1

To Cardinal Bernadin,

I am writing to you because I am very angry & I feel that our Community & the race of our People have been abused. When you were accused I believed in you & also Prayed for you, but I feel that Father John Calicatt was Crucified on Holy Thursday. What has happen to "guilty until a Court date or trial." Father John was plued under house arrest like a guilty dog. He was taken out like a thief in the night Is it because we thought he should be a Bishop?

AOC 009761

If

When you were accused you went to Ohio, Rome ect & also free to say mass. Now no one knows where Father John is. Greater love has no man but to lay down his life for a friend. You can right this wrong. I am that friend who will lay down my life for Father John. He was at Holy Name of Mary Parish for 12 years & no such incident. I do not want to be a catholic not with your double standards. Were you guilty or were there a Pay off?

Respectfully

[redacted]

Holy Name of Mary Parish

DEAR CHILDREN OF GOD:

THE RECENT ACTIONS OF THE ARCHDIOCESE OF CHICAGO AGAINST FATHER JOHN CALDICOTT SMACK OF THE INQUISITION OF THE 13TH CENTURY.

SEEMINGLY THE ARCHDIOCESE HAS CHOSEN TO ACT AS GRAND INQUISITOR IN THIS MATTER, IGNORING FATHER'S CIVIL RIGHTS - THE MOST BASIC OF WHICH IS INNOCENT UNTIL PROVEN GUILTY.

IT IS HARD TO IMAGINE THAT IN AMERICA IN 1994 - THERE SEEMS TO BE TWO STANDARDS OF JUSTICE - ONE FOR CARDINAL BERNADIN - ANOTHER FOR FATHER JOHN W. CALDICOTT. CARDINAL BERNADIN KNEW THE NAME OF HIS ACCUSER AND WAS ALLOWED FULL USE OF THE MEDIA TO CLEAR HIS NAME/TELL HIS SIDE - FATHER JOHN WAS NOT GRANTED THIS COURTESY.

CARDINAL BERNADIN WAS ALLOWED TO REMAIN IN OFFICE - AND OVERSEE HIS DUTIES PENDING FURTHER INVESTIGATION - FATHER JOHN WAS NOT GRANTED THIS COURTESY.

AS WITH THE CARDINAL, WE HAVE AN UNSUBSTANTIATED ACCUSATION FROM ALMOST 20 YEARS AGO. THE RIGHTS OF FATHER JOHN'S ACCUSERS SEEM TO BE UPPERMOST IN THE MINDS OF THE COUNCIL, NOT THE RIGHTS OF A LOYAL, FAITHFUL, DUTIFUL PARISH .PRIEST - A PRIEST WHO HAS SERVED ADMIRABLY IN EVERY CAPACITY HE HAS BEEN ASKED TO SERVE - AT EACH PARISH IN WHICH HE HAS SERVED.

DID THE ARCHDIOCESE "RUSH TO JUSTICE", TO SAVE FACE. THE TIME FRAME BETWEEN ACCUSATION AND REMOVAL WAS A MATTER OF SIX DAYS - COULD ANY THOROUGH, REASONABLE INQUIRY BE DONE IN

SUCH A SHORT PERIOD OF TIME - I THINK NOT.

WHERE IS THE EQUITY? THE CARDINAL WHILE UNDER THE CLOUD OF ACCUSATION REMAINED IN OFFICE AND IN COMMUNICATION WITH FAMILY AND FRIENDS - FATHER JOHN HAS BEEN REMOVED FROM HIS POST AND IS BEING HELD INCOMMUNICADO.

IF THE CHURCH IS FAMILY - THERE IS A GREAT DIFFERENCE IN THE WAY SHE TREATS HER CHILDREN.

WHERE IS THE EQUITY? IS THERE A DIFFERENT STANDARD FOR A CARDINAL THAN FOR A PRIEST - IF SO WHY - BOTH ARE SONS OF THE FATHER(" BORN IN HIS IMAGE AND LIKENESS") - AND BOTH DESERVE TO BE TREATED FAIRLY.

THE CHURCH HAS REACTED TO FATHER JOHN AS AN UNFEELING CORPORATION - NOT AS THE SPIRITUAL BODY IT PURPORTS TO BE. HOW SECURE, GIVEN THE CHURCH'S ACTIONS IN FATHER JOHN'S CASE, CAN ANY PRIEST FEEL?- WHEN SOMEONE CAN HAVE A (SELECTIVE REPRESSED MEMORY) AND MAKE AN UNCORROBORATED ACCUSATION AGAINST A PRIEST OF FATHER JOHN'S STATURE AND ABILITY.

WHERE IS THE EQUITY - WHERE IS THE FAIRNESS - WHERE IS THE JUSTICE - IT IS NOT WITH THIS BOARD - AT LEAST NOT IN THIS CASE.

ALL WE ARE ASKING IS THAT FATHER JOHN BE GIVEN THE SAME CONSIDERATION THAT WAS GIVEN CARDINAL BERNADIN - FOR IN THE EYES OF OUR LORD WE ARE ALL EQUAL.

YOURS IN CHRIST

[redacted]

HOLY NAME OF MARY PARISH
(312)264-9425 (312)939-3862

[redacted]

Dear Archbishop Cardinal Bernaidin,

My name is [redacted], I am a parishioner at Holy Angels Church. Father John was sent to Holy Angels to do a job. I would like you to know that Father John was performing a miracle on Oakwood Blvd. He was very instrumental in turning a building into a warm, living, caring Church. You gave us a person who is full of love and concern for his fellow people. He always expressed his love and high regard for you. I do not understand or accept your treatment of him. Especially since you recently had a similar experience with allegations of sexual misconduct.

I have been following the stories of the priest and the charges of sexual misconduct against them. I do not believe that the Archdiocese of Chicago is giving God's chosen a fair deal. I could accept the removal of the priest when allegations deal with current victims with substantiated evidence. I find it difficult to believe a story that is eighteen years old. When people come forward with a story about someone, it is usually for personal gain.

I have been a baptized Catholic since nineteen-seventy-nine. The Church teaches reconciliation, compassion and love. I would like to know why these same acts are not offered to the priest.

Sexual allegations immediately put a stigma on the priest. They are hardly ever lived down. To carelessly take the joy out of someone's life is wrong. Criminals are treated better than

the priest. A criminal is innocent until proven guilty. I want to know where is the concrete evidence that Fr. John committed this crime. When charges are made against God's chosen, the priest is immediately removed from his parish and friends. I think that the Holy Father in Rome, should set guidelines that are used throughout the Catholic Church on sexual allegations. Guidelines should not vary from state to state or country to country.

Why were you not given an administrative leave, when you were accused? The accusations against you were no different from the ones Fr. John is facing. I think you should have placed yourself on administrative leave in support of other priest. Placing yourself on their level might make you more compassionate to their feelings. Why are you any different from Fr. John? Both of you are God's chosen, and both of you were accused of sexual misconduct.

In considering allegations over fifteen years old, I think the parish that the priest belongs to should have a say in his removal. If the parish trusts and has faith in their priest after these allegations have been brought forward, then the priest should be allowed to stay active in the Church. If the priest is found to be guilty, with sufficient evidence, of course then he should be removed. Why persecute any man when Jesus Christ did not. The last famous crucifixion, the thief on the right of Christ, was guilty of all charges brought against him, and God forgave him. The Lord only planned on the crucifixion of his son for all of humankind. It states nowhere in my Bible that

there would ever be regular crucifixions. Whether they be physical or emotional.

I would like you to take the time to study the fourth chapter of first Timothy and also chapters 22-28 of Acts I. I found them very interesting and comforting after notification about my priest and friend. I would like to have a meeting with you so that you can explain the Catholic Church to me. I am beginning to think my ideas on reconciliation, crucifixion, love, compassion, and friendship are wrong.

Respectfully Yours,

[redacted]

3-ary

YOUR EMINENCE,

I AM WRITING IN REGUARDS TO THE REVEREND FATHER, JOHN W. CALICOTT, PASTOR OF HOLY ANGLES CHURCH, 605 E. OAKWOOD, CHICAGO ILLINOIS WHO WAS RESENTLY ACCUSED OF SEXUAL MISCONDUCT.

I AM A MEMBER OF HOLY NAME OF MARY CHURCH, WHERE FATHER CALICOTT SERVED AS A ASSOCIATE PASTOR FROM 1980 TO OCTOBER 1991.

FATHER CALICOTT SERVED HOLY NAME OF MARY WITH A UNWAVERING COMMITMENT TO THE CHURCH AND ITS MEMBERSHIP. HE IS A GENUINE SPIRITUAL HUMAN BEIGN WITH STRONG MORAL STANDARDS.

I HAVE NO DOUBTS CONCERING FATHER CALICOTT'S CHARACTER AND VIEW THE CHARGES AGAINST HIM AS MALICIOUS AND DESIGNED TO CREATE INSTABILITY IN THE CHURCH AND DOUBTS IN THE MINDS OF ITS PEOPLE. I REJECT THEM WITH THE CONTEMPT THEY DESERVE.

I STRONGLY OBJECT TO THE ARCHDIOCESE'S PROFESSIONAL FITNESS REVIEW BOARDS RECOMMENDATION TO PLACE FATHER CALICOTT ON ADMINISTRATIVE LEAVE AND THE IMPLICATION THAT THERE IS REASONABLE CAUSE THAT CHILDREN MIGHT BE AT RISK.

FATHER CALICOTT SERVED THE CHURCH FOR TWENTY YEARS WITH UNBLEMISHED RESPECTABILTY, MUCH OF THAT TIME AS TEACHER AND MENTOR TO CHILDREN OF THE PARISH.

IT APPEARS THAT IT IS HIGHLY NEWSWORTHY AND FASHIONABLE TO ACCUSE A PRIEST OF SEXUAL MISCONDUCT, AND EVERY MEMBER OF THE CLERGY IS IN JEOPARDY TO SUCH ALLEGATIONS IN THIS SOCIETY OF SPIRITUAL AND MORAL DECLINE.

FATHER CALICOTT'S REPUTATION AND LIFE HAS BEEN PLACED IN THE HANDS OF THE ARCHDIOCESE'S REVIEW BOARD, WHOM WE DO NOT EXPECT TO AUTOMATICALLY ASSUME GUILT WITHOUT DUE PROCESS.

HE IS WELL LOVED AND RESPECTED IN THE AFRICAN-AMERICAN CATHOLIC COMMUNITY. MY PRAYERS ARE WITH HIM, THAT HE BE VINDICATED AND RETURNED TO HIS MINISTRY.

SINCERELY YOURS IN CHRIST

[redacted]

[redacted]

Cardinal Bernadin
155 E. Superior
Chicago, Illnois
60611

Dear Cardinal Joseph Bernadin,

Hello Cardinal my name is [redacted]
I am elevan years old I want you to
know you are making a big mistake
taking Fr. John away from us. Why
don't you just say you made a big mistake.
Just talk to the kids they will tell you
what a nice person he is. You have
authority to call him back. it is a lot of
crying and hurting at the church. We are
not going to quit if you don't bring him
back. We are going to put up a fight.
When we go camping in the Boy Scouts
he teaches us courage, first aid, bravery.
We have a lot of fun.

[redacted]

Sincerly,
[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 4/4/94
Re: John Calicutt

I received a call last Thursday, March 31, 1994, from [redacted] I referred him to Steven Sidlowski, the Professional Fitness Review Administrator, since he was bringing forth an allegation of sexual abuse by a priest when he, [redacted], was a minor.

Sidlowski and Ralph Bonaccorsi of the Victim Assistance Office interviewed [redacted] on Thursday afternoon at 3 PM. Sidlowski notified me that evening of the allegations and we agreed that I would contact Fr. Calicutt first. I called Fr. Calicutt on Saturday morning, April 2, but was unable to get through to him. I dropped off a note at Holy Angels on Saturday, about noon, asking Fr. Calicutt to get in touch with me. No one was in the rectory at that particular moment. Calicutt called me back Saturday afternoon, we made contact by phone, and I then went out to Holy Angels to inform Calicutt and to give him a brochure telling him of his rights and I provided information for seeking legal help.

I advised Calicutt that Sidlowski would be calling him on Monday morning around 10 AM as per my instructions from Sidlowski.

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 4, 1994**

RE: **Phone Call to Rev. John Calicott**

As agreed with Pat O'Malley late last week, I called John Calicott today to confirm that an allegation of sexual misconduct involving a minor has been formally brought against him. Furthermore, I learned that as Pat O'Malley and I had also discussed late last week, Pat O'Malley, as the Vicar for Priests on behalf of John Calicott, personally went to John's parish on Holy Saturday afternoon, 4-2-94, to notify him that an allegation had been brought against John, to explain his role to John as his Vicar, and to point out to him his option for obtaining an attorney and/or canon lawyer, and to expect a phone contact from me as the Professional Fitness Review Administrator on Monday, 4-4-94 in the morning with the intent of arranging for an in-person meeting with John and/or close friend John might want present in such a meeting in which I would request a response to the allegation pursuant to our new policy.

John confirmed that Pat O'Malley had come to his parish on Holy Saturday afternoon to speak with him. Indeed, John noted that he has known Attorney Pat Riordan from the past and has so retained him to represent John in this matter. I made very clear to John that he need not respond to me in any way during this conversation and thoroughly followed the my protocol in terms of formally informing John of the situation at this point. John Calicott told me that he would be calling Pat Riordan immediately after speaking with me, in that that is how he had arranged the next step with Pat Riordan (it was not clear to me when he had spoken to Pat, whether today or since Saturday afternoon at some point).

In any event, John said that Pat Riordan said he will meet or confer with John Calicott about this situation first, and at some point today presumably, Pat Riordan would call me (Steve Sidlowski) to arrange for an in-person meeting at my Office.

I told John that we could meet as soon as later this afternoon, but in that I was not sure whether John had consulted with a attorney as yet, I had already decided that I was open to meeting with John about the allegation tomorrow, Tuesday, April 5, 1994 at a time convenient for John, his attorney, and myself (I later learned from Pat O'Malley that after 3:00 p.m. on 4-5-94 is an okay time for him or after 3:30 p.m. today).

I acknowledged then that I would next expect a call from attorney Patrick Riordan some time very soon (presumably today) to arrange for the meeting wherein I will request a response to the allegation

from John Calicott (please note that I also noted to John that if we were to meet tomorrow rather than today, there were a couple of other people I might need to speak with in any event regarding this situation so either way was acceptable).

Phone to Rev. Pat O'Malley 4-4-94:

I called Pat O'Malley to inform him of the above. POM agreed that he is willing to meet with John Calicott and me today if necessary but preferably tomorrow. Pat confirmed that he had spoken with John Calicott on Holy Saturday and that John would like Pat O'Malley to be at the meeting wherein I request a response from John Calicott. I told POM that I'd call him later when the meeting time is set. I called POM later and left a message that we'd meet with John Calicott and attorney Pat Reardon on 4-5-94 at 3:30 p.m. in my Office.

MEMO

TO: **File PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 4, 1994**

RE: **Phone Call from Attorney Patrick Reardon 4-4-94**

Mr. Reardon called me to discuss John Calicott's situation and my request for a meeting with John. He said John was present with him in his Office. We arranged for an in-person meeting at 3:30 p.m. on 4-5-94 in my Office. I told Pat Reardon I would inform Fr. O'Malley of the time and that POM could make that time. Pat said little more other than that he knows that I am aware of his usual positions on these matters.

Victim Statement Abstract:

This abstract replaces a summary prepared by Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, of a phone call from Victim IP to Mr. Sidlowski on April 5, 1994, in which Victim IP confirmed that Victim IN did tell Victim IP of Victim IN's sexual abuse by Fr. John Calicott when Victim IN was a minor at the time that the abuse was occurring. Victim IP also detailed his own allegation of sexual abuse by Fr. Calicott when Victim IP was roughly 14 years old in the mid- to late 1970s. The abuse consisted of mutual oral sex and occurred a few times over the course of about six months.

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 5, 1994**

RE: **Meeting with Rev. John W. Calicott 4-5-94**
Pastor, Holy Angels Parish - Chicago, Il.

Present: **John Calicott, Pat O'Malley (Vicar for Priests),**
Attorney Patrick Reardon, Steve Sidlowski

The meeting began with an explanation by Steve Sidlowski and his role as Professional Fitness Review Administrator and the Review Board's role in these situations. I also informed Rev. Calicott that I would be providing him with the details of this allegation of sexual misconduct involving a minor which had been brought against him, and to request a response to the allegation once I had fully communicated it to him. Rev. Calicott acknowledged that he is aware of the new policies. I explained that I would be bringing the matter to the Board soon and possibly tomorrow if feasible (4-6-94).

In any event, I told John Calicott that he would be properly informed about the outcome of the First Stage Review and the various options available to the Board and the Cardinal were noted. Neither John nor attorney Reardon had any questions at this point so I proceeded with informing him completely about all details of the allegation (see informational memo entitled Allegation of Sexual Misconduct Against Archdiocesan Priest Rev. John Calicott by Mr. [redacted] of 3-31-94).

* Please note: It should be noted that during the course of the meeting and particularly at a point in my communicating the main description of the sexual misconduct John Calicott was alleged to have engaged in, John broke down somewhat and began weeping for a couple of moments although he continued to listen to the details of the allegation.

RESPONSE: Following my communication of the allegation to John Calicott, I left the room so that John could confer with his attorney and Pat O'Malley. After several minutes, Pat O'Malley came out of the room into my Office and asked me for the phone number and address for [redacted]. (John C. had apparently been crying/sobbing quite loudly although the Conference Room door was closed). POM went into the other office and called [redacted] (I closed the door). He then returned to the Conference Room. A couple minutes later, I heard what sounded like people leaving so I walked toward the Conference Room. It turns out that Pat O'Malley had just immediately left with John Calicott. Pat Reardon informed me of that fact and said that he would make a formal statement for John Calicott.

As such, Attorney Reardon stated on John Calicott's behalf that there will be "no response at this time. We're taking the allegation very seriously. John's going to evaluate the allegation himself. He has no objection that the Board be aware that he is [redacted]." Pat Reardon and I spoke for a couple of moments following that about the possibilities which might occur with the matter going before the Review Board. I told Pat that I expected that the Board would process the matter in a First Stage Review tomorrow, 4-6-94, if at all feasible. I told Pat Reardon that I would inform him about the outcome of the First Stage Review and/or Fr. Tom Paprocki could possibly end-up being the person who would be speaking with either John or Pat, depending upon the Board's recommendations and the Cardinal's decision about John's ministry status following the First Stage Review.

I also told Pat Reardon that if I receive further information, in terms of an allegation-type of information from [redacted] and/or confirmation of [redacted] allegation from [redacted], I would let Pat Reardon know. Pat said that likely the response to anything significant coming from Mr. [redacted] (i.e. no response) would likely be the same from John in any event.

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 5, 1994**

RE: **Phone conversation with Tom Paprocki, Cardinal Bernardin's Delegate to the Review Board**

I was just about to call Tom Paprocki about the outcome of the meeting with John Calicott when Tom first called me. I told Tom that I feel that we may have a real problem with this matter and in terms of ensuring that minors are not at risk in this situation, that I am very concerned. I told Tom that I am not sure if the Archdiocese should be risking John's presence in a parish at this point given everything that I had learned up until now.

I explained to Tom about how the meeting came about today and how John Calicott had basically broken down somewhat during the meeting and cried particularly during my communication of the main description of the sexual misconduct that he was alleged to have engaged in with more than one minor. I told Tom how John Calicott left the meeting with Pat O'Malley and was not present to provide a response and so in effect said nothing about the situation and instead, left with Pat [redacted]

I also told Tom that after Pat and John left, Pat Reardon provided the formal response that there will be "no response" by John at this time but that they are taking the allegation very seriously [redacted].

As such, Tom and I discussed the next step in the process, i.e., what my recommendation is as to whether the safety of children requires John Calicott's immediate withdrawal from his ministerial assignment. I told Tom that I am leaning in the direction of a withdrawal at this point but that I still wanted to speak with [redacted] to see if he does confirm [redacted] allegation in substance and to see whether [redacted] was willing to add anything more about suggestions that he himself might have been sexually abused by John Calicott as a minor. I told Tom, and Tom agreed, that if [redacted] confirmed [redacted] allegation and explained that he too was a victim of sexual misconduct as a minor by John Calicott, that my position would be stronger in terms of withdrawal.

Tom also noted that he believes we are moving toward a withdrawal situation with John Calicott in that he is obviously invoking his right to remain silent at this point. Tom said that he would be having dinner with the Cardinal and would update him on the

situation. Tom and I agreed that we would hold off on a formal recommendation to the Cardinal about withdrawing John until I had spoken to [redacted] (and/or [redacted] if I could get a hold of him before the Review Board would meet in a First Stage Review). Regarding the Board in a First Stage Review, I told Tom that it was my suggestion that the Review Board get together as soon as possible, preferably on Wednesday night 4-6-94. Tom agreed. I told Tom that I would try to get a quorum of the Board and set the meeting for 6:30 p.m. Tom said that was okay with him although he has 5:15 p.m. Mass at Holy Name Cathedral on Wednesday.

Lastly, Tom and I noted that the Board would probably not feel that outpatient counseling for John Calicott would be adequate at this time and they would probably feel that an in-patient, more intensive therapy would make more sense for John in that such a situation would likely only be feasible if were not present within his parish assignment.

I told Tom Paprocki that if I do speak with [redacted] tonight I would call him back and if I do not get a hold of him in person I would leave a message for him on his voice mail. (Tom assured me that his voice mail does have a security code and is confidential). I told Tom that in any event I would call him back on Wednesday at some point to let him know if the Review Board meeting was set for Wednesday evening and anything more I might know at that point.

*** PLEASE NOTE:** Following my conversation with [redacted] in the evening of 4-5-94, it <u>is</u> my recommendation to Cardinal Bernardin and the Review Board that for the safety and welfare of children, John Calicott should be withdrawn from his ministerial assignment at this time. This view was again conveyed as well to the Cardinal's Board Delegate, Fr. Tom Paprocki, the morning of 4-6-94.

Tom and I also conferred about plans to perhaps try to get John Calicott into [redacted] as soon as feasible, with John C. to reside in Mundelein [redacted] in the meantime and how Vicar Pat O'Malley is also recommending the same. We agreed to inform the Review Board about this possible plan at tonight's emergency meeting as well.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: **April 6, 1994**

Board Members Present:

[redacted] [redacted]

[redacted] provided input by phone to Administrator before meeting upon receiving complete facsimile information about PFR-13's situation):

Others Present:

Thomas Paprocki Steve Sidlowski

Matter of PFR-13 (J.C.):

1. The Board conducted a First Stage Review in the PFR-13 matter pursuant to Article 4.9 of the Review Process For Continuation Of Ministry.

2. Determination: There is reasonable cause to suspect that J.C. engaged in sexual misconduct with a minor. Basis: Allegation brought by first adult male seemed credible and was corroborated by second adult male who also described sexual misconduct as a minor himself of the same serious nature alleged by the first adult male, and also in a credible fashion. Also, the Board considered the fact that J.C. had [redacted] immediately following the meeting in which he listened to details of the allegation/information brought forward about him, and to which his attorney stated J.C. would provide "no response." Overall, given the available information to date, the Board found that children are at risk of sexual misconduct in J.C.'s presence.

3. Recommendations to the Archbishop: J.C. should be immediately withdrawn from his ministerial assignment. The Board also recommends that the Administrator should conduct further inquiry, (including communication as to the Board's need for J.C. to immediately cooperate with eventually providing at least answers to the Board's psychiatric/risk Questionnaire).

4. The Board concurs with arrangements being made for J.C. to [redacted]

5. The Board requested that the Administrator formally communicate in writing its determination and recommendations to J.C. and the alleged victims.

Respectfully
Submitted By
Steve Sidlowski -
Administrator

These Minutes Unanimously
Approved By
Review Board

WRITTEN REPORT/SUMMARY FOR FIRST STAGE REVIEW

REVIEW DATE: 4-6-94

1. NAME: Rev. John W. Calicott AGE/D.O.B.: [redacted] 46)

2. ORDAINED: 1974

3. PRESENT ASSIGNMENT OR RESIDENCE:

Holy Angels Parish-Chgo. Since: Pastor 10-27-91

Holy Name of Mary-Chgo. From: 6-80 To: 10-91

Saint Ailbe-Chgo. 5-74 6-80

(Listing for "Deanery #10, Vicariate VI-Dean appointed 4-1-84)

4. ALLEGATIONS/INFORMATION:

Date of Offense	Sex/Age of Child	Credibility Yes	No
16 to 18 years ago	M/12 to 14	X	
17 to 18 years ago	M/14 approx.	X	
Date of attempt unknown	possibly Male/ apparently teenager		

5. GENERAL NATURE OF OFFENSE(S): Oral sex-mutual administration and kissing to at least two teenage boys in private rectory quarters over at least 2 years; over 20 occasions to one boy, least a "few" occasions to a 2nd teenage boy; unsuccessful attempt alleged/suggested against 3rd teenage boy (several years ago apparently).

6. OTHER PROBLEMS DURING MINISTRY: No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7. [redacted]

8. OTHER CONCERNS: [redacted]

MEMO

TO: File PFR-13

FROM: Steve Sidlowski

DATE: April 6, 1994

RE: Phone Call to Pat Reardon

==========

I (Steve S.) informed Pat Reardon about [redacted] information and how I'd already informed John Calicott of the same information last night in POM's presence and how POM stated there will be "no response" to [redacted] information. Mr. Reardon confirmed the same.

MEMO
TO: **PFR-13**

FROM: **Steve Sidlowski, PFRA**

DATE: **April 6, 1994**

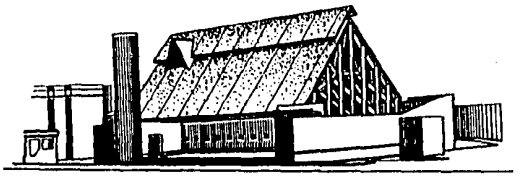
RE: **Phone Call from Board Member** [redacted]

- [redacted] definitely agrees with the (Steve Sidlowski's) withdrawal recommendation.

- They (i.e. Assistance Ministry) need to work on helping the victim - he needs professional help, in addition to John Calicott of course.

Holy Angels Church

607 East Oakwood Blvd.
Chicago, Illinois 60653



(312) 624-5375
Fr. John W. Calicott, Pastor

April 7, 1994

Dear Father John,

We love you and believe in you!!! Our prayers are with you. At this most difficult time in your life, please do not forget that your church family supports you and is with you every step of the way. Stay strong and stay on the battle field!

Father John you are our brother, our friend, as well as one of the most dedicated and concerned human beings who has come to Holy Angels. We share your pain. We have and will come together in prayer to help you, the church, and the community to keep our faith. We know that God will take care of you.

Father John, we miss you. Your church family, as well as all of the 1300 school children, are praying for you. Our first thoughts each morning will be to ask our heavenly Father to watch over you and to see you through this most difficult time. We can't say it enough - WE LOVE YOU!

We have NO DOUBT that you WILL return. Our prayers will bring you back.

We have had the emergency meeting and we will come together and stay together as a church family through yet another African-American crisis. You have taught us well. We know you can't speak to us directly but please speak to us through our Savior. The Sweet Holy Spirit is watching over you. And you know He didn't bring us this far to leave us.

Well, as you know, it's going to be business as usual -- which of is to usher in the kingdom of God -- but also helping Father Riley say all those masses (Smile)!

May God's peace be with you and may God's Holy Angels watch over you.

With all Our Love
Your Holy Angels Family

AOC 009785

To Father TJP

Date 4/7/94 Time ~~1x21~~ 1:13 ☐ AM ☐ PM xx

WHILE YOU WERE OUT

M Ralph Bonaccorsi

of

Phone (Area Code) (Number) (Extension)

TELEPHONED	X	PLEASE CALL	
CALLED TO SEE YOU		WILL CALL AGAIN	
WANTS TO SEE YOU		URGENT	
RETURNED YOUR CALL			

Message Anticipate a parish leader-
~~ship mtg. tomorrow @ 6:20, H. Angels.~~
Team members will meet in rectory @ 6:30.
Leadership will meet @ 7:15. Expectation
is that you will present the "facts" of
the case as the opening part of the mtg.
Team members: Rlaph B., Pat O'Malley.

Operator

AMPAD EFFICIENCY®

REORDER #23-000

Copy Diocese in Calif. / Bernardin Fax
Tom Paprocki,
Pat O'Malley

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

Return
Send Please

April 7, 1994

CONFIDENTIAL

Dear Father Calicott:

Upon the recommendation of the Review Board, in light of allegations which have been brought to our Professional Fitness Review Administrator, and out of concern for your own welfare and that of the Church, I deeply regret to inform you that you have been placed on administrative leave of absence from ministry.

During the period of this leave, you are not to be present at Holy Angels Parish. Initially, you are to stay at the Cardinal Stritch Retreat House and then you will be directed to move to another supervised facility [redacted] Decisions about your future ministry will depend on the outcome of [redacted] and further inquiry.

During this period of administrative leave, you are not to wear a clerical collar, exercise public ministry or otherwise represent yourself as a priest. Moreover, you are not to be alone with any minor without the presence of another responsible adult. You are also to follow the directives given you by my delegate in these matters, the Chancellor, Reverend Thomas J. Paprocki, and the Professional Fitness Review Administrator, Mr. Stephen Sidlowski.

John, I would like to meet with you to express my pastoral concern during this difficult time. I will ask Father Pat O'Malley to arrange this. In the meantime, please be assured that you have a special place in my daily prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Given at the Chancery

Thomas J. Paprocki

Chancellor

Reverend John W. Calicott
Cardinal Stritch Retreat House
Post Office Box 455
Mundelein, Illinois 60060

cc: Rev. James J. Martin, Dean, Deanery 13
Rev. Dennis S. Riley, Associate Pastor, Holy Angels Parish
Rev. Patrick J. O'Malley, Vicar for Priests
Rev. Edward R. Fialkowski, Executive Secretary, Priests' Placement Board
Mr. Stephen F. Sidlowski, Professional Fitness Review Administrator

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, Il. 60611

(312)751-5205/5206
1-800 994-6200
Fax (312)751-5279

Cardinal Joseph Bernardin
Archdiocese of Chicago
P. O. Box 1979
Chicago, Il. 60690

April 7, 1994

Your Eminence,

Please be advised that the Review Board met on April 6, 1994. The Board considered my verbal and written reports in the matter of the Rev. John Calicott. The Board assumed responsibility for the matter by conducting a First Stage Review pursuant to Article 4.9 of the Review Process for Continuation of Ministry.

The Board determined that there is reasonable cause to suspect that Rev. Calicott engaged in sexual misconduct with a minor.

As a result, the Board recommends that Rev. Calicott should be immediately withdrawn from his ministerial assignment. The Board also recommends that I should conduct further inquiry into the matter.

In addition, the Board requested that I formally communicate in writing its determination and recommendations to Rev. Calicott and the persons who have come forward with allegations.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm
cc: Members of the Review Board
Rev. Thomas J. Paprocki, Archbishop's Delegate to the Review Board

bcc: Mr. John O'Malley

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, Il. 60611

(312)751-5205/5206
1-800 994-6200
Fax (312)751-5279

Rev. John Calicott
P. O. Box 455
Mundelein, Il. 60060

April 7, 1994

Dear Rev. Calicott:

Please be advised that the Review Board met on April 6, 1994. The Board fully considered my verbal and written reports in the matter involving yourself. The Board assumed responsibility for the matter by conducting a First Stage Review pursuant to Article 4.9 of the Review Process for Continuation of Ministry.

The Board determined that there is reasonable cause to suspect that you engaged in sexual misconduct with a minor.

As a result, the Board recommended to the Archbishop that you should be immediately withdrawn from your ministerial assignment. The Board also directed me to conduct further inquiries into the matter.

Also, the Board requested that I communicate its determination and recommendations to you and those persons who have come forward with the allegations.

If you have any questions, please let me know.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

cc: Rev. Patrick O'Malley, Vicar for Priests
Rev. Thomas J. Paprocki, Chancellor
Mr. Patrick G. Reardon, Esq.

bcc: Mr. John O'Malley

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, Il. 60611

(312)751-5205/5206
1-800 994-6200
Fax (312)751-5279

[redacted]

April 7, 1994

Dear [redacted],

Please be advised that the Review Board met on April 6, 1994. The Board fully considered my verbal and written reports in the matter involving Rev. John Calicott. The Board assumed responsibility for the matter by conducting a First Stage Review pursuant to Article 4.9 of the Review Process for Continuation of Ministry.

The Board determined that there is reasonable cause to suspect that Rev. Calicott engaged in sexual misconduct with a minor.

As a result, the Board recommended to the Archbishop that Rev. Calicott should be immediately withdrawn from his ministerial assignment. The Board also recommended to the Archbishop that I should conduct further inquiry into the matter.

Also, the Board requested that I communicate its determination and recommendations to Rev. Calicott and you.

Please know that our Assistance Minister, Ralph Bonaccorsi at 1-312-751-8267, continues to remain available for you to contact should you so desire. If you have any other questions at this point, feel free to contact me at 1-312-751-5205 or 1-800-994-6200.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

cc: Mr. Ralph Bonaccorsi, Assistance Minister
bcc: Mr. John O'Malley

MEMO

TO: **File PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 7, 1994**

RE: **Notice from Rev. Paprocki regarding Cardinal Bernardin's decision upon receipt of Review Board's determination/ recommendations in First Stage Review.**

Tom Paprocki called me today to inform me that he spoke with Cardinal Bernardin this morning. Tom said that he informed the Cardinal about the Review Board's determination and recommendation in the Board's completion of the First Stage Review in this matter from last night (4-6-94).

Tom stated that Cardinal Bernardin has fully accepted the Review Board's determination and recommendations. As such, Rev. John Calicott has been officially withdrawn from his ministerial assignment as pastor at Holy Angels Parish in Chicago and has been placed on administrative leave.

I informed Tom Paprocki that Cardinal Bernardin will be receiving the formal letter very soon regarding the Review Board's determination and recommendation in this matter.

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, Il. 60611

(312)751-5205/5206
1-800 994-6200
Fax 1-800-994-6200

[redacted]

Dear [redacted]**,**

April 7, 1994

Please be advised that the Review Board met on April 6, 1994. The Board fully considered my verbal and written reports in the matter involving Rev. John Calicott. The Board assumed responsibility for the matter by conducting a First Stage Review pursuant to Article 4.9 of the Review Process for Continuation of Ministry.

The Board determined that there is reasonable cause to suspect that Rev. Calicott engaged in sexual misconduct with a minor.

As a result, the Board recommended to the Archbishop that Rev. Calicott should be immediately withdrawn from his ministerial assignment. The Board also recommended to the Archbishop that I should conduct further inquiry into the matter.

Also, the Board requested that I communicate its determination and recommendations to Rev. Calicott and you.

Please know that our Assistance Minister, Ralph Bonaccorsi at 1-312-751-8267, continues to remain available for you to contact should you so desire. If you have any other questions at this point, feel free to contact me at 1-312-751-5205 or 1-800-994-6200.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

cc: Mr. Ralph Bonaccorsi, Assistance Minister
bcc: Mr. John O'Malley

Mtg. w/ Holy Angels Parish Leadership
Fri., April 8, 1994.

Present for Archdiocese: T.P. Ralph Boraccini
Fr. Pat O'Malley, Carol Craddock

Main reactions
- accusation re racial plot.
- anger < why remove?
  much on JCB's house
- wanted JCB to come to parish
- decided to handle it themselves (Fr. Riley to read statement)

AOC 009793

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 8, 1994**

RE: **Phone Call to Mark Cavins - Assistant State's Attorney**

==========

John O'Malley and I (also present was Rev. Tom Paprocki and Maria Salemi) called Mark Cavins and informed him that the Archdiocese had just withdrawn one of our priests from his parish due to allegations of sexual misconduct with minors by 2 now current-adults, ages 30 and 32. Mark asked who the priest is. I identified him and stated he was pastor of Holy Angels Parish in Chicago. John and I clarified that the alleged sexual misconduct took place at St. Ailbe Parish on the south side of Chicago

We explained that we would be informing parish leaders at Holy Angels tonight and the other parishes involved over the weekend, and so requested that he keep it confidential until at least they are told. Mark noted that he would keep the matter to himself and that regarding the criminal statute, that the States' Attorneys appeared to be beyond its time restrictions.

Yet, Mark requested he and I speak further about the matter on Monday 4-11-94 (although Mark said he might be out a good deal of that day). Mark said he will contact me when feasible, likely Monday, 4-11-94.

Mark also asked if either of the two victims had contacted the civil authorities. I explained to him that we do provide that information to the alleged victims but to my knowledge, they had not so contacted the civil authorities.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 4/9/94
Re: Rev. John Calicott

[redacted], brother of John Calicott, called today from Mississippi to tell me that Mrs. [redacted] would be open to a conversation with the Cardinal at this time. When I spoke to [redacted] on last Tuesday, I had proposed that as a possibility but he did not think it would be appropriate at that time.

I then called the Cardinal and gave him Mrs. [redacted] number. The Cardinal immediately called Mrs. [redacted] and then informed me how the conversation went.

The Cardinal said that Mrs. [redacted] said that John is totally innocent, that he would never do anything harmful to anybody. She was very angry at the Cardinal for removing him from the parish. She accused the Cardinal of a plot against John by the white society. The Cardinal was caught completely unawares and was not ready for this. When she asked if there were any Blacks on the Review Board, the Cardinal said there were not. I reminded the Cardinal that he had appointed a Black woman, [redacted], to the Professional Fitness Review Board who was also a parishioner and a member of the APC. The Cardinal immediately called Mrs. [redacted] back. The Cardinal said the second conversation was cooler and she just accepted the information.

When I spoke to [redacted] on Tuesday, he told me that he was going to inform the family. I do not know how he did that. He may just have informed them of the allegations and nothing about whether the allegations were true and what had happened to John previously. Another possibility is that Mrs. [redacted], like any mother would be, is in denial about her son. At any rate, the Cardinal was quite shook up.

In speaking to [redacted] earlier today, I advised him of John's discouragement and that we did have some fear that he might take his own life. I told him about the shotgun that John had. [redacted] said he would go there on Sunday night and get rid of that shotgun. I think that is the way to handle it.

April 10, 1994

Your Eminence,

Grace and peace in our Lord and Savior Jesus Christ.

When a letter from you begins "Dear Father Calicott" rather than "Dear John," one realizes that one is in deep squat.

Joe, I realize that my placement on administrative leave was a difficult personal decision. You love your priests very much. For this reason, I have asked Pat O'Malley to delay, if possible, my meeting with you. I have not gained enough composure about the matter and a far deeper personal matter to refrain from occasional tearful outbursts. It would serve no purpose for you to sit painfully watching such an affair. When I am more settled, I will ask Pat to attempt to fit me into your schedule.

I will, your Eminence, by way of my promise of obedience, not only by way of my promise of obedience,

AOC 009796

attempt to be very exacting in my efforts to comply with those restrictions imposed on me by your letter informing me that I have been placed on administrative leave. I say this because I have been and am emphatically and categorically opposed to the policies and practices of the Professional Fitness Review Board as presently constituted.

My mother apologizes for her initial abruptness. I told her that you had worked well nigh long enough with a Calicott to know how feisty one can become when disquieted.

Thank you for your prayers and please continue to so remember me, your Eminence. I am at the lowest I have been during my priesthood and will need all the prayers I can get.

Peace

John

AOC 009797

Holy Name of Mary Church

11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6800

10 April, 1994

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
Archdiocesan Pastoral Center
P.O. Box 1979
Chicago, Illinois 60690

Your Eminence:

This letter is to protest the manner in which the alleged accusations against Father John Calicott are being handled. These people mean well, but they are so racially and culturally indoctrinated as to be unable to evaluate any charges against Father John.

Let me tell you what has happened. Yesterday some members of Holy Name of Mary and St. Ailbe were called to have the allegations against Father John explained to them. There were four white people and one African-American ([redacted]) who made one statement. She never once spoke up for Father John. If she does not know the miracles that he has done in the Black community of Chicago so as to defend him, then she should be fired from her job for she cannot represent our community. She was the "token nigger" in the eyes of all the Black people present.

We were asked to get a statement ready for the parishioners today. I was asked to send a copy of my statement to Mr. Ralph Bonaccorsi. I was willing to do it. However, because these white people did not trust us in the African-American community, Father Michael Bland, O.S.M. came to "spy" on what I had to say. How can you expect any Black person to have trust and confidence if this is the way we are treated. White people do not understand Black people. White people have fled the city and fill themselves with the garbage that is written in the daily papers, and without even thinking about it, they have become prejudiced. This act of discrimination by Father Bland was an example. White people do not trust Black people or their priests.

But my reason for writing is to ask that Father Calicott be evaluated by an all-Black group of persons. It is the only way he can get justice. Black people have been "shuking" white

people for years, and this may have happened here. It is the feeling of the people of Holy Name of Mary that this is a set up job. Only Black people know Black people and really can do this type of evaluation.

Mr. Bonaccorsi told us of the support which this person has in his charges against Father John, but no one was allowed to give a statement defending Father John, his personality and his work. For many young Black men, he is the only father they have ever known. Let Black people be the ones who decide Father John's future as a priest in Chicago.

All of these white people who met with us yesterday think they know the Black community but they do not. They have never lived with Blacks. Most of them fled the city to the suburbs. How can they be impartial? How can Pat O'Malley and John Canary

have any idea of the work that Father John has done with Blacks.

The Black press has been informed of what happened yesterday at the meeting held at Holy Name of Mary. They are ready to march for Father John. I do not mean this as a threat, but I want you to know that what I have told you personally often enough, namely that the Catholic Church in Chicago is looked on as a white Church which tolerates Blacks and will be happy to close their schools and parishes.

You can tell that I am upset as I write this letter. A priest whom I deeply admire is hurting and in trouble. I am going to fight for him and the Black community of Chicago will lead this struggle unless they feel that a "kangaroo court" has not been brought together to destroy a man among men.

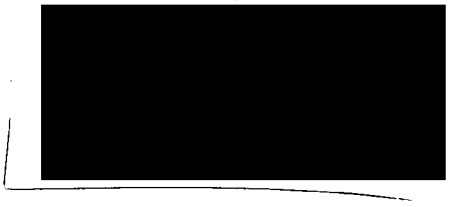
Sincerely in Christ,

(Rev.) Anthony J. Vader

cc: Rev. Patrick O'Malley
Mr. Ralph Bonaccorsi

AOC 009799

April 11, 1994



Professional Fitness
Review Board
Chicago Archdiocese
P.O. Box 1979
Chicago, Illinois 60690

Dear Board:

It is with much resignation that I write this letter to you on behalf of Father John Calicott concerning incredulous allegations against Fr. Calicott. This issue has come to light and yet, the alleged individual has not.

For the past 15 years I have personally known Fr. Calicott. He served as assistant pastor at Holy Name of Mary Church of which I have been a life-long member. To accuse Fr. Calicott of such a heinous act is unbelievable. Fr. Calicott has shown nothing short of concern for his parishioners and I, as well as many others who have been blessed by Fr. Calicott's unending support, are beyond words to describe our feelings brought upon by this latest accusation.

I am sure that Cardinal Bernadin understands the grave repercussions one can suffer when wrongly accused of such a reprehensible act. I feel that the current situation is a "witch hunt" with no substantial evidence to prove the accusations against Fr. Calicott.

In the upcoming weeks, your office will be over saturated with letters similar to mine. We, the supporters of Fr. Calicott, intend to stand firmly with and behind him as he seeks to clear his name of these erroneous charges. It is my hope that you, as the overseeing board, will take into consideration the grave matter which sits before you and the irreversible damage these types of allegations cause.

In the black community, a positive role model, as we have in Fr. Calicott, is important to the future of our children. Do not "hunt" with

reckless abandonment for the alleged "truth" for it may come as a surprise a little late and with much sorrow.

Sincerely,

[redacted]
Parishioner of
Holy Name of Mary
[redacted]

cc:
Joseph Cardinal Bernadin
Reverend Anthony Vader
Reverend John Calicott

PRESENTATION B.V.M. CHURCH

734 SOUTH SPRINGFIELD
CHICAGO, IL 60624
(312) 533-2820

Cardinal Joseph Bernardin
Archbishop of Chicago
155 East Superior Street
Chicago, Illinois 60611

April 11, 1994

Cardinal Bernardin,

I can never remember feeling as lowly in my outlook on the future of the church, especially the African American Catholic Community, as I do right now. It hurt when parishes were closed. A part of me died with the selling of Quigley South. During my first eight months as a pastor I have been forced to lay off long time parish ministers to meet budget demands and grant cuts that I was not made aware of when I agreed to become pastor of Presentation Church. During the last four months I have buried two graduates of our grade school who never made it through high school. When I reflect on my first seven and a half years of priesthood I find many scars. While I was in the seminary I was warned that there would be many uphill battles to be fought if I decided to be a minister within the inner city and especially our African American Communities. Racism has always been a disease that prevents the voiceless people of society from ever heard. I thought I had seen and heard everything. That was until the last few days. Today I am truly ashamed to be a priest of this archdiocese.

As I watched and listened to the media reports of the accusations, (as far as I know this is all they are at this time), I never heard or saw any representative of the archdiocese stand before the cameras and microphones to emphasize the point that these are accusations and that no criminal charges have bee brought forward. I understand there was a short statement sent out by the diocese but this is not enough. John Calicott has served the archdiocese in leadership roles and is responsible for the building up and maintaining of three very successful parishes. Holy Angels is the most well known Black Catholic Church in the nation. It is a church of hope to Black Catholics throughout the country. Why couldn't you or one of our other bishops remind the media of all the good that John has done over the years? Didn't the clergy rally around you when your credibility and reputation were at stake? The entire country is going to be watching and judging. How much longer can the Black Catholic Church survive if there is no sign of support for priests who put their lives on the line daily in the service of God and the growth of the Archdiocese of Chicago?

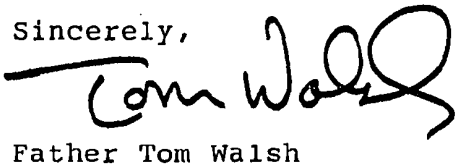
I will not be silent in my support of John Calicott and my displeasure in the manner with which this matter has been handled. I replaced John at Holy Name of Mary shortly after he became pastor of Holy Angels. My time there was very satisfying due to many of the programs and ministries that John had put in place. I was amazed at the involvement and leadership skills that many of the young people had in various church ministries. This was a result of John's encouragement and determination to build a future for the church.

While I was in the college and major seminary I was very aware of John's love for the church and community. I never worked directly with him but I always seemed to run into him and people whose lives had been formed by his stern but caring example. John knew that I had an interest in ministering in the Black Community and he encouraged me to follow through with this interest. He has been a mentor to many and a strong male figure for more successful young men than you could possibly imagine.

I find it very disturbing that these accusations have come up at a time when we are looking for new auxiliary bishops to be brought forward that represent the best interests and concerns of our community. Our Black Catholic Community feels that at the current time there is no other priest who speaks more sincerely or knowledgeably about the issues and lives of this community than John Calicott. John has always been there for the church. He doesn't take sabbaticals or run away for long periods of time. He is a people orientated person who understands and speaks the language of the common man. At the same time he demonstrates his tremendous knowledge and wisdom by his insightful sermons, retreats and other programs he is involved with. In my opinion it is no coincidence that these "accusations" are coming forward at a time when our churches in the Black community are voiceless due to the recent lossesof our bishops, schools, parishes and grants. John would not be silent on any issue that would affect the betterment of his people. The timing of these accusations and the lack of response from the diocese has our community wondering if there is a plot to bring John Calicott down so that he will not be able to assume a position that would make the diocese listen to the true concerns of the "voiceless".

In conclusion I want to make it clear that I am very angry with the way John Calicott has been removed from Holy Angels and abandoned by the Archdiocese of Chicago. I understand that when a person makes an accusation as serious as this they can not be ignored. I also understand that we are suppose to be Christians not only in the way we treat our congregations, but also in the way we treat each other. This situation has caused me to wonder if the Archdiocese really wants to be a force in the Black Community or not. The way John Calicott is being discarded is the way many Black Catholics have felt for a long time now.

Sincerely,



Father Tom Walsh
Presentation Church

COPY FOR YOUR INFORMATION

222 South Third Street
Belleville, Illinois 62220

Monday 11 April 1994

The Reverend John W. Calicott
Cardinal Stritch Retreat House
Mundelein, Illinois 60060

Dear John,

Words are very cheap in moments such as these. I want my words to be brief but my prayers for you, for your family and friends will be deep and constant. I know that this is probably the most painful episode you've ever faced in your life. I want to stand with you in your sorrow and to support you with my prayers.

Believe me, I know, from even my brief service in Belleville, what this can do to a person's life and to the lives of those who still love him and care for him. I hope that you don't forget those things, John. You have done wonderful and generous things for a great many people. They have not forgotten. My prayer for you is that you will find the strength to face the consequences of this trial and to seek the help and the support that will allow you to move beyond this particular moment of suffering and all of the moments that may have preceded it.

I stand as your brother and friend in prayerful union with you.

Fraternally yours in Christ,

+Wilton D. Gregory, S.L.D.,
Bishop of Belleville

P.S. If there is anything that I can do to help or support you, please just call or write!

April 11, 1994

Professional Fitness
Review Board
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690

Dear Sirs,

I am writing this letter on behalf of the accusations against Reverend John Calicott. I find these accusations and the treatment of Fr. Calicott, reprehensible and unnecessary.

I have been a member of Holy Name of Mary Church for over 35 years, and of these years I have known Fr. Calicott for 15. In those 15 years, I have grown to hold Fr. Calicott in high esteem; not only as a pastor of the church, but as a friend. He has shown my family a lot of love and support.

I am prepared, as well as other parishioners, to pledge my unconditional support of Fr. Calicott and his unquestionable character.

In closing, please take into account the dire consequences of the pending accusations. We believe in Fr. Calicott and his innocence. Don't unjustly and unfairly accuse a man of such a horrible crime. It would be to all those concerned for Fr. Calicott to be vindicated, otherwise the parishioners will suffer by the condemnation of Fr. Calicott.

Sincerely,

[redacted]

Holy Name of
Mary Church

[redacted]

615 E. Oakwood Blvd.
Chicago, Illinois 60653

April 11, 1994

Dear Cardinal Bernardin,

When you were having accusations leveled against you, the people of Holy Angels prayed hard for you. When word came at church that the charges against you had been dropped, these same people clapped and clapped for you.

The people are hurting very much because Father John has been taken from them. When you were under siege, you were allowed to stay on at

AOC 009806

your work and live in the same place. You could wear your Roman collar and celebrate Mass in public, or am I mistaken? Why must Father John be treated in such an ill-fitting manner? He is innocent until he is proven guilty.

I believe he is innocent. He is Christ-like, and he is loved and respected by us at Holy Angels.

God bless you.

Respectfully,
Sister Mary Ann Snyder
First Grade Teacher
Holy Angels School

AOC 009807

#3

April 11, 1994

Dear Cardinal Bernadine,

My name is [redacted]. I have been a parishoner of Holy Name of Mary Church for the past 25 years and I am writing on behalf of Father John Calicott. I have known Father John throughout my whole childhood and there is no way possible that he could have ever molested a young boy. Father John worked very closely with the children at Holy Name of Mary School and we all love him very much. We at Holy Name of Mary will stand behind him 100% and we are sure that all the allegations against him will be cleared.

Also, I feel that he is being already prosecuted by the media and that he should have not been removed from Holy Angels Parish without these allegations

AOC 009808

being checked into thoroughly.

Cardinal Bernadine, I beg of you to listen to the people of his current and former parishes. It is not possible for Father John to have commited this act as much as he loves to help children and as much as the children love him. Please keep this in mind.

Yours in Christ,

[redacted]

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: Steve Sidlowski, Professional Fitness Review Administrator

cc: Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

From: Reverend Thomas J. Paprocki, Chancellor TJP
and Archbishop's Delegate to the Review Board

Date: April 11, 1994

Re: Reverend John Calicott

Steve,

As the Archbishop's Delegate to the Review Board, I am writing to confirm that Cardinal Bernardin has accepted the recommendations of the Review Board concerning Reverend John Calicott described in your letter to His Eminence dated April 7, 1994 following completion of the First Stage Review at the Review Board's meeting on April 6, 1994.

The Cardinal has written to Father Calicott to inform in writing of his decision accepting the Review Board's determination and recommendations. A copy of this letter placing Father Calicott on administrative leave has been sent to you separately for your records.

The work of the Review Board and yourself in this difficult matter is very much appreciated.

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, Il. 60611

(312)751-5205/5206
1-800 994-6200
Fax (312)751-5279

[redacted]

April 11, 1994

Dear [redacted],

As we had discussed by phone the other day, [redacted] I just wanted to send along to you (formally) information as to how to contact the civil authorities should you ever so desire.

Please know that you are under absolutely no obligation to sign the enclosed form, but if you should want to sign it and return it, please mail it to me at the above address.

I hope things are going as well as can be expected at this point, [redacted]. As you well know, Ralph Bonaccorsi at Victim Assistance Ministry certainly remains available to you at 1-312-751-8267 should you seek such assistance in dealing with this situation.

If you have any questions for me at any time, please feel free to call at the numbers listed above.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

Enc.

Mailed to [redacted]
4-11-94

IMPORTANT NOTICE

You have a right to report accusations of child abuse to the Illinois Department of Children and Family Services. (The Department of Children and Family Services "hotline" telephone number is 1-800 252-2873). You also have a right to report such accusations to the State's Attorney's office or other law enforcement agencies. (The Cook County State's Attorney's telephone number is (312) 443-5440; the Lake County State's Attorney's telephone number is (708) 360-6644). If you have any questions as to how to make such a report you may refer those questions to the Department of Children and Family Services or the State's Attorney's office.

****

I have read and understand the above notice. A representative of the Archdiocese has given me a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws. The representative of the Archdiocese whose name appears below has not discouraged me in any way from reporting to the authorities.

_____ Date

_____ Signature

_____ Print Name

I presented this "Important Notice" and a copy of the Department of Children and Family services brochure describing the child abuse reporting laws to the person whose printed name and signature appear above, on the date indicated in this document.

4-11-94 Date

Steve Sidlowski Signature

Steve Sidlowski Print Name

Professional Fitness Review Administrator

TO: STEVE SIOLOWSKI

ARCHDIOCESE OF CHICAGO

FOR FURTHER INFORMATION:
Maria Salemi, Bob Quakenbush or
Mary McDonough
312/751-8227 or 751-7999 Ext. 8227

STATEMENT OF THE ARCHDIOCESE OF CHICAGO
RE: Rev. John W. Calicott
April 11, 1994

Allegations concerning sexual misconduct with minors have arisen involving Rev. John W. Calicott, pastor of Holy Angels Parish, 607 E. Oakwood Blvd. The alleged misconduct was said to have occurred in 1976. The Archdiocese placed Fr. Calicott on administrative leave, effective immediately.

The matter was first reported to the Archdiocese's Vicar for Priests Office on Thursday, March 31, 1994. That same day, the Vicar for Priests Office referred the matter to the Professional Fitness Review Administrator.

In accordance with archdiocesan policies, the Archdiocesan Professional Fitness Review Board met, on Wednesday, April 6, 1994. The Board recommended that Fr. Calicott be placed on administrative leave and Cardinal Bernardin has accepted the recommendation.

Fr. Calicott will remain on administrative leave under archdiocesan supervision pending the outcome of further proceedings.

Parish leadership had been informed last week about the allegations and the administrative leave. Parishioners were informed at the first opportunity, during masses during the weekend of April 9-10, 1994.

Rev. Dennis Riley, associate pastor of Holy Angels, is responsible for the administration of the parish in the absence of Fr. Calicott.

Victim Statement Abstract:

This abstract replaces a phone call to Victim IP from Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, on April 11, 1994, in which Victim IP tells Mr. Sidlowski that he (Victim IP) is disappointed in how the Archdiocese is processing his and Victim IN's allegations of sexual abuse by Fr. John Calicott when Victim IP and Victim IN were minors. Victim IP wants the Archdiocese to clarify that only one victim actually came forward, and that he (Victim IP) only acknowledged abuse by Fr. Calicott when asked to corroborate Victim IN's allegation.

Phone Call From Assistant State's Attorney Mark Cavins: 4-11-94

- He wants names of victims. No reason to doubt my information but...

- Statute of Limitations is blown; they want to ask victims: Do you want to talk to us? If no, the case is closed. If yes, we'll give them a call.

- "I'm entirely doubtful about these delayed disclosures." (i.e. people who wait years to report).

- Oral sex/more than once - he (M.C.) asked me (S.S.) basic nature of allegation and this is what I acknowledged.

- S.S. told him that he would call him tomorrow, although I explained the prior commitment to speak in Kalamazoo, Mich.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

April 11, 19945

Reverend Dennis S. Riley
Holy Angels Parish
607 E. Oakwood
Chicago, Illinois 60653

Dear Father Riley:

As we discussed last week, due to the Administrative Leave of Father John W. Calicott, Pastor of Holy Angels Parish, the Parish is in need of a Parochial Administrator. In accord with canons 539 and 540, and by special mandate of the Archbishop, I hereby appoint you as Parochial Administrator of Holy Angels Parish. This appointment is effective immediately and will continue for the duration of Father Calicott's Administrative Leave as Pastor. Attached are our Archdiocesan Guidelines for Administrators of Parishes.

As Parochial Administrator, you are asked to work closely with the Dean, Reverend James J. Martin.

Dennis, I am confident that you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility during this difficult time. Be assured of my own availability, if I can be of assistance.

With every best wish, I remain

Fraternally yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

Given at the Chancery

Corvella F. Bruns

Ecclesiastical Notary

cc: Reverend James J. Martin, Dean, Deanery 13
Reverend Edward R. Fialkowski, Executive Secretary, Archdiocesan Priests' Placement Board

bc: Reverend Patrick J. O'Malley, Vicar for Priests

[redacted]

April 12, 1994

Joseph Cardinal Bernadin
Archbishop of Chicago

Dear Cardinal Bernadin,

This letter is a plea that you exercise your considerable power wisely, objectively, and compassionately in resolving' the situation invo lving Father John Calicott.

It is extremely difficult to understand why Father John was removed from his parish at a time when he most needed the love and support of his parishioners. Our legal systems' policy is "innocent until proven guilty." Why does the Church adopt the opposite policy of "guilty until proven innocent."? This policy impacts on Father John's reputation. It also impacts negatively on other priests waiting for the next witch-hunt! Surely, Cardinal you can identify with the need people undergoing tremendous stress have for support.

I also want to plead that Father John's evaluative committee be representative, that is, includes blacks, lay or priestly. Some years ago when I was a member of St. Thaddeus and a rift developed in the church, Father John was sent to mediate. It was important to the parishioners that we had a blac k priest, Father John, to listen to us and to evaluate. I would want no less for him!

The eyes of the entire black Catholic community are observing this situation and praying for your exemplary leadership.

Sincerely,
Yours in Christ,

[redacted]

Member--Holy Name of Mary
Catholic Church

Priest charged in sex abuse case placed on leave by archdiocese

By Michael Hirsley
TRIBUNE RELIGION WRITER

Sexual abuse allegations dating back to 1976 have led to the removal of Rev. John Calicott as pastor of Holy Angels Catholic Church, 607 E. Oakwood Blvd.

Calicott becomes the 20th priest to be removed from a Chicago archdiocese parish since July 1991, according to church officials.

Parishioners at Holy Angels were notified during services over the weekend that Calicott was being placed on administrative leave "effective immediately."

Calicott, who succeeded Rev. George Clements as pastor of the South Side church two years ago, was charged with sexual misconduct in two separate allegations by two adult males, according to an archdiocesan spokesman. He said both accusers were minors at the time of the alleged misconduct 18 years ago.

In removing Calicott, Cardinal Joseph Bernardin was acting on the recommendation of the Archdiocesan Professional Fitness Review Board.

The matter was first reported Mar. 31 to the office of Rev. Patrick O'Malley, archdiocesan vicar for priests. That office turned the investigation over to Professional Fitness Review Administrator Stephen Sidlowski.

Sidlowski brought the matter to the archdiocese's nine-member review board last Wednesday. The board then recommended Calicott be removed as pastor at Holy Angels.

"Father Calicott will remain on administrative leave under archdiocesan supervision pending the outcome of further proceedings," according to an archdiocesan statement released Monday in response to an inquiry about Calicott's removal. No formal charges have been brought against him.

Rev. Dennis Riley, associate pastor of Holy Angels, will assume administrative leadership of the parish in Calicott's absence. The parish issued no public statement in response the the archdiocese's action.

The removal of Calicott comes at a time when the issue of clergy sexual abuse is again simmering in the archdiocese. This week marks the beginning of a long-delayed trial in Oshkosh, Wis., in which Rev. Norbert Maday faces sexual misconduct charges involving two former altar boys.

When the allegations surfaced two years ago, Maday was removed as associate pastor of St. Jude the Apostle parish in South Holland.

May 2 is the scheduled trial date for a civil court case in Cook County, in which Rev. Robert Lutz, pastor of St. Norbert parish in Northbrook, and a former school principal at the parish are charged with sexual and physical abuse of a minor.

Also on May 2, a status hearing is scheduled for the case in which criminal sexual abuse charges have been brought against Rev. Ralph Strand, former pastor of St. Francis Borgia parish, 8033 W. Addison St.

Strand, like Maday, was placed on administrative leave. Lutz remains as pastor of his parish.

Archdiocesan policy says accused priests will be removed if the review deems their continued presence threatens the safety of children.

AOC 009819

Vader

(1) Cardinal's Accusation

(2) Why do we not know who the accuser is?

(3) Michael Bland — listened to remarks & walked out of Church — so he looked like a ~~fag~~ fag.

statement
- prayer
- keep in touch w. John
- John has to be judged
- if a bad deal, protest

(4) Proprocki said he had turned the incident into a ~~racial~~ racial confrontation.

Pflieger

(1) spiritual cleansing / purification
apart ~~from legal~~ / economics

(2) Extreme: nothing to ~~little~~ too much (public arena/ display)

Don't blame ~~the~~ press.

We have

Point: How are we doing it?
= constitutional rights?
Privacy?

no other organizations treats personnel like us.

unchristian / unprofessional

Where is the redemptive grace?
Can't serve a God who is not redemptive.
Where is the person now?
Do we believe people can change?

Process is wrong.
- How he would have handled Calicatt.
- complained that he could not wear collar.

[redacted]

What is our job? Is it to look at accusation + professionally deal with it?
or
to be the punisher? - if latter, then bring those who have committed other offenses.

*90% of Black Catholics believe it is a white Church. The institution has put this on the plate. We has lost confidence

*Valen - 99%
*Ivers - 99.5%

Martin - agreed with much of what Pfleger said
- everything is lumped together — bad + not
- if there was a problem, are things resolved?
- must be concerned about all the victims involved.
- concerned by civil society/law.

AOC 009821

Ivers

who determined credibility

Would like to hear a blow-by-blow description

Anyone removed has not been put back.

* John was not just pastor of Holy Angels.
  - other removals have not affected entire communities

Mike Fuelan

~~Observers~~

has not felt as deeply about friends who have been removed — perhaps it has all come to a head in the case of John.

removal always seems to be final.

goal: to protect the faithful — good but does this call for removal.

looked to John for his own support.

Redemption — alcoholic priests get their treatment & as long as they maintain treatment, OK.

Doesn't understand [redacted]

[redacted]

Protecting the faithful — maybe we are being too paternalistic: This man could be a risk, so we will remove him. Can't avoid all risk.

Radical idea: if there is a risk, inform the people & let them decide whether they will accept him.

usually it is a mixed bag

Breslin

appreciates meeting
don't lose focus for whole: accused & accuser
Parishioners ~~[illegible]~~ want to know who accusers are: we'll kill them.
Would like to put up a united front

Harvey

many Black Cath. are very loyal — he is concerned about them.

vocations?

impact on the community at large

AOC 009823

Martin

not related to this case

talked with some abused by priests

strongest message: not desire to punish, but that he be a better priest. Turn negative into a way of helping others.

O'Reilly

my case: parishioners were upset — he preached a good sermon — Amen.

agreed with other points

> □-□-□

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

SUMMARY OF
MEETING WITH PASTORS
APRIL 12, 1994
REV. JOHN W. CALICOTT

Present: Cardinal Bernardin, Rev. Thomas J. Paprocki, Rev. Patrick J. O'Malley, Rev. John F. Canary, Rev. Michael L. Pfleger, Rev. John S. Breslin, Rev. Anthony J. Vader, Rev. Dennis S.Riley, Rev. Michael J. Furlan, Rev. James J. Martin, Rev. John L. Harvey, Rev. Michael T. Ivers, Bishop John R. Gorman, Mr. Ralph Bonaccorsi

VADER:

1. Comparison with Cardinal's case. Why is this different? Why wasn't Cardinal removed?

2. Why wasn't name of accuser given?

3. Father Paprocki said Father Vader was trying to introduce racial element.

PFLEGER:

4. What are rights of accused priest?

5. We are unchristian and unprofessional in this process.

6. Church must be model for the world. Where is redemptive God?

7. Process is <u>wrong</u>; it is <u>flawed</u>. Should be opportunity to hear parishioners when accusation is made.

8. Is our job to get help or punishment? Why not get all wrongdoing out in the public, e.g., financial misconduct, racism, etc.

MARTIN:

9. Concern about civil law impact on all this. Can guilty/sinners turn the negative into a positive way to help others?

IVERS:

10. Would like to know as much as possible about facts/what took place.

11. Nobody removed has been put back.

12. Calicott had been viewed as potential bishop.

FURLAN:

13. Removal seems to be final; you never see the man again.

14. Looks for support to John. His absence will be devastating.

15. Old cases should allow for possibility of redemption; charge/cure.

16. Protecting the faithful: are we being too paternalistic by removing the priest? What if parishioners don't think there is a risk? What if parishioners are willing to accept the risk?

BRESLIN: 17. Focus for whole: accused and victims.

HARVEY: 18. Concern about community; impact on vocations.

RILEY: 19. Should have taken more time with the process.

CARDINAL BERNARDIN: - Values at stake:

a. Protection of children
b. Rights of accused, alleged victim & parish community (e.g., privacy, good name, confidentiality)
c. Concern not to chill bona fide complaints, i.e., deter true victims.

OUTCOME OF THIS MEETING:

1. Ask Review Board to make further inquiries in this case with parish communities.

2. Take a look at process to see how it could be improved.

3. Pastoral outreach of Cardinal Bernardin to Black community.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 4/12/94
Re: Rev. John Calicott

The intervention team met with the leadership people of Holy Angels parish on 4/8/94 at 7:30 PM. Fr. Dennis Riley made the introduction. Fr. Paprocki then read the Archdiocesan statement. The reaction was immediate and very emotional.

People were very angry, sad, hurt. The large group of parishioners, about 28-30 people, were very articulate in their response and very affirmative and supportive of Fr. Calicott. I took handwritten notes of things that were said at the meeting and have them in Fr. Calicott's file. I will not put them on the PC since it will take too long.

In the end, the leadership group agreed to meet or to inform the people at Holy Angels at the weekend Masses of April 9 and 10. Fr. Riley was to make the announcement. The leadership people would be on hand to discuss it with anyone.

The people wanted the Cardinal to come out to make a visit and he should do that in the future. I will need to see that gets set up soon. The question of whether he should go to Holy Name of Mary and to St. Ailbe's also needs to be discussed.

The intervention team offered help in the school or in whatever way it would be possible to help parents and children and parishioners of Holy Angels.

The meeting was stormy. In their emotions, some people made some very rash statements. Others countered these rash statements and called for logic and a Christian way of approaching the problems.

Over all, the people felt he should not have been removed from the parish beforehand. Some said it was another indication of the white church trying to get the black church. It was a very difficult meeting [redacted]

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 4/12/94
Re: John Calicott

Fr. John Canary and I met with Fr. Calicott on Saturday morning [redacted] I had spoken to [redacted] John's brother, that morning. [redacted] had informed me that Mrs. [redacted] would appreciate a call from the Cardinal. The Cardinal did call her and she was very angry and denied that her son would do anything like this. It was a difficult call. I informed Fr. Calicott's brother of our fear of John hurting himself. I informed him about the instrument that Fr. John had. He said that on Sunday night he would go to John's room and remove it. One other person who knew was [redacted], a good friend of John's who also works on the Scouting program with him. John shared his full story with [redacted] on Wednesday of the past week. He had also shared it with Sr. Sarah and later we found out he had shared it with Fr. Michael Pfleger.

Canary and I talked to John about several subjects. John told us very emotionally that he is totally against the process. He feels that his people have been hurt badly. We talked to John about his own feelings about his life and whether he feels too discouraged at this time. He indicated to us that he does not. While he is very angry at the process, John said that he would do what the Church asks him to do. He is very angry at the Cardinal now, although it is not personal but is more aimed at the procedures involved in the situation.

On Sunday, April 10, unbeknownst to us, Calicott went to a meeting of the vicariate at St. Thomas the Apostle. He was not dressed in clericals and he got in the pulpit and told people that he had been removed and that he was categorically against the procedures. He said nothing about innocence or guilt. He seemed to indicate during his talk that he had looked upon women in the 13th vicariate different than others. The intimation for two who listened to him was that his problem would be with women and not with men if it was with anyone at all. Fr. Clements was at that meeting to talk on One Church One Addict program. He then called upon the people to support Fr. John. All prayed for him. There were some racist innuendos in what was said, namely that the white church was out to get the good young leadership of the black

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church. This meeting was reported to us by two people who were present that day.

I spoke to Fr. Calicott on Monday evening, April 11. On this day his name and picture had appeared on TV. I asked him how he was and how he was faring. He seemed to be in a calm mood. I asked during the course of our conversation about the Sunday meeting. He said that he had gone to it because he felt that he needed to talk to his people but was not allowed to go to the parish. He knew that many people from Holy Angels would be present at that meeting. He also felt that he was not forbidden to go to a deanery session even though he was forbidden to say Mass or preach publicly. John felt that he was trying to diffuse the issue and put the blame on the procedures and not on the Cardinal personally. I asked him not to do that again. He said he would cooperate.

[redacted]

John said that he would do whatever we asked, but he asked if he might stay at [redacted] rather than go to [redacted] In my conversation with the Cardinal later on in the evening, I mentioned this and told him that we would probably discuss it on Tuesday, April 12. I told John in our telephone conversation that I would drop over to [redacted] and see him at 2:30 on Tuesday to let him know what our wisdom is in this matter.

While John says he is not going to "disappear into a hole, or become passive in this matter and is going to fight the procedures, he will cooperate with the Archdiocese in whatever we ask him to do."

On 4/12/94, John Canary and I met with John at [redacted]. On our recommendation, he agreed to go to [redacted] We discussed various possibilities to take place after [redacted], but could not be concrete because of the role of the FRBD. John said he would like to see the Cardinal before he goes. I said it would be arranged. Br. Dennis will be contacting John Calicott. [redacted]

Chgo. Tribune 4-12-94

Priest in sex case removed as pastor

Sexual abuse allegations dating back to 1976 have led to the removal of Rev. John Calicott as pastor of Holy Angels Catholic Church, 607 E. Oakwood Blvd.

Calicott became the 20th priest to be removed from a Chicago archdiocese parish since July 1991, according to church officials.

Parishioners at Holy Angels were notified during services over the weekend that Calicott was being placed on administrative leave "effective immediately."

Calicott was charged with sexual misconduct in two separate allegations by two adult males, according to an archdiocesan spokesman. The spokesman said both accusers were minors at the time of the alleged misconduct 18 years ago.

AOC 009830

Pastor of Holy Angels Accused of Sex Abuse

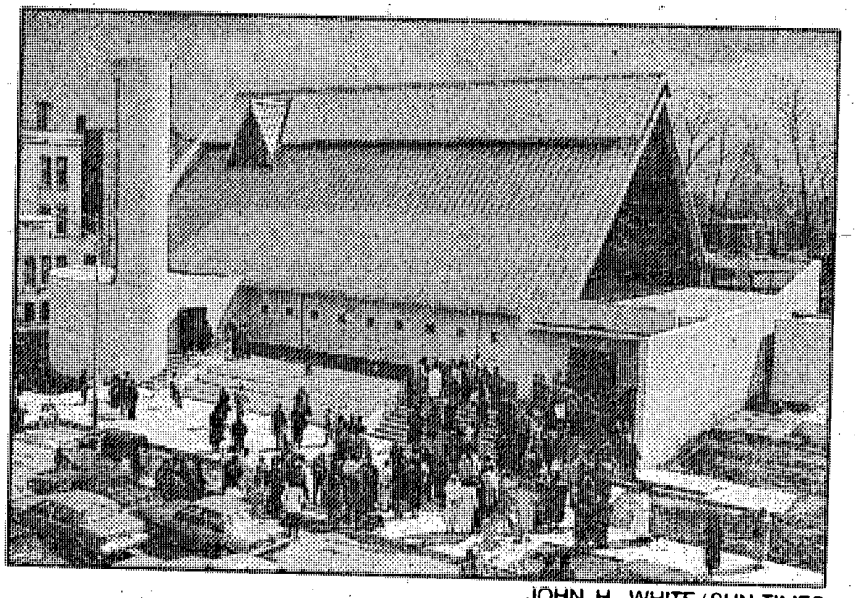
By Scott Fornek and Philip Franchine
Staff Writers

The pastor of Holy Angels Parish has been accused of sexual misconduct with minors by two grown men who say they were abused 18 years ago while the priest was assigned to another church, the Chicago archdiocese said Monday.

The accused Roman Catholic priest, the Rev. John W. Calicott, was placed on administrative leave last week after the unidentified men made the allegations, said Bob Quakenbush, an archdiocesan spokesman.

"No suggestions should be made of guilt or innocence based on his being placed on administrative leave," Quakenbush said. "We have received no other allegations regarding him prior to this."

Calicott, 46, has been pastor of Holy Angels Parish, 607 E. Oakwood Blvd., since



JOHN H. WHITE/SUN-TIMES

The Rev. John W. Calicott took over as pastor at Holy Angels Church, shown in this 1991 photo, shortly after the church at 605 E. Oakwood was rebuilt that year.

pened in 1976, when they were minors.

At that time, Calicott was an associate pastor at St. Ailbe's Roman Catholic Church, 9015 S. Harper, his first assignment as a priest. But it's not clear if the men have alleged they were abused at the parish. Qua-

"We're going from one extreme to the other—from complete cover-up for years to you're automatically guilty and picked up and moved out," said Pfleger, pastor of St. Sabina's, 1210 W. 78th Pl.

"He has brought credibil-

The nine-member panel considers whether "there is reasonable cause" that children might be at risk.

Joseph Cardinal Bernardin accepted the recommendation. The board now must recommend whether or not Calicott should return to his ministry.

Prosecutors will review the archdiocese's findings to determine if criminal charges are warranted, said a spokesman for the Cook County state's attorney.

Calicott was ordained in 1974 after graduating from St. Mary of the Lake Seminary, in Mundelein, officials said. He was associate pastor at St. Ailbe's until 1980 when he was moved to Holy Name of Mary Church, 11159 S. Loomis. He next replaced Clements, who crusaded for adoption and against drugs and now runs a drug rehabilitation program out of Washington, D.C.

AOC 009831

April 13, 1994

Joseph Cardinal Bernardin
Archbishop of Chicago
Chancery Office
155 East Superior
Chicago, Illinois 60611
FAX 337-6379

His Eminence Cardinal Bernardin:

Since our initial meeting with Archdiocese representatives on Friday, April 8, the Pastoral Council and other church leadership of Holy Angels have met several times to discuss the issues surrounding the placement of our Pastor, Father John Calicott, on administrative leave. Based on our analysis of these issues, the Pastoral Council now believes that the actions taken against Father Calicott are extreme and unnecessary. Consequently, the Pastoral Council is requesting to meet with you immediately to discuss these actions.

We are requesting this meeting with you at your earliest possible convenience. Please contact me at [redacted] or [redacted], Pastoral Council Vice President at [redacted] to schedule the meeting.

We thank you in advance for your attention to this very important matter.

Sincerely,

[redacted]

President
Holy Angels Pastoral Council

Thurs.
April 21 – 9:30 am.

9AM is OK

Copy sent in the mail. (Yesterday, you received the fax of this same letter.)

S. Ann [redacted]

April 13, 1994

Joseph Cardinal Bernardin
Archbishop of Chicago
Chancery Office
155 East Superior
Chicago, Illinois 60611
FAX 337-6379

His Eminence Cardinal Bernardin:

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We are requesting this meeting with you at your earliest possible convenience. Please contact me at [redacted] or [redacted], Pastoral Council Vice President at [redacted], to schedule the meeting.

We thank you in advance for your attention to this very important matter.

Sincerely,

[redacted]

President
Holy Angels Pastoral Council

4-13-94

Dear Cardinal Bernadin,

Father John is a good person at Holy Angels. He helped a lot of Women & Men, boys and girls in our neighborhood and low income and those with very little income. Those who don't have shelter and food. He provided alot of things for us. Without him continuing in this way we will not receive these things. We need him back.

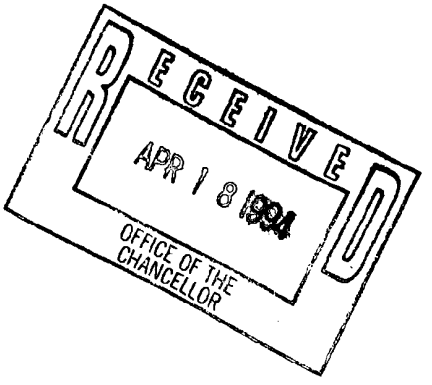
[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry

Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)



Memorandum

TO: Rev. Thomas Paprocki, Cardinal's Delegate

cc: Rev. Patrick O'Malley, Vicar for Priests

FROM: Ralph Bonaccorsi RB

RE: **Request for Process Explanation**

DATE: April 13, 1994

I received a phone call today from Rev. James Martin, pastor at St. Benedict the African. He has requested that someone be present at the Deanery 10 meeting to explain the process of removing a priest when an allegation is received. The meeting will be held on Tuesday, May 10, 1994 in the evening -- 7:00 to 9:00 p.m. This meeting is for the parish and deanery leadership.

I don't think I would be the appropriate person, or for that matter the most knowledgeable person on the process available. Would you, or Pat, be more appropriate and are you available? You could call Jim directly or I could make that contact on your behalf.

Please give me a call if you would like to discuss this further.

I attended this meeting with Ralph Bonaccorsi, made an hour-long presentation on the process and answered questions for another hour.

TJP

MEMO
TO: **PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 13, 1994**

RE: **Phone call to Mr. [redacted] ([redacted] could not remember the last two digits to the number)**

==========

I attempted to call Mr. [redacted] today in that [redacted] suggested him as someone who could confirm [redacted] allegation and would also likely acknowledge how [redacted] had described that John Calicott had allegedly attempted to perform oral sex on [redacted] years ago as well. I looked up the three digit number for the [redacted] area code. The Village listed is [redacted], Il. I called Directory Assistance. I was told that there is a listing of that name but unfortunately it is a non-published number.

MEMO
TO: **PFR-13**

FROM: **Steve Sidlowski**

DATE: **April 13, 1994**

RE: **Attempted phone call to** [redacted]

==========

I attempted to call [redacted] at [redacted], the number which Mr. [redacted] provided me with. A woman with a Hispanic-type accent answered and upon my asking to speak to [redacted], I was told "You have the wrong number." I again asked if there is an [redacted] who lives there at that number or who can be reached at this number and the person responded firmly "No."

Phone Call To Ralph Bonaccorsi: **4-13-94**

- He spoke to [redacted] yesterday. [redacted] - he guesses he should have known it might come to this. He was not angry. He felt people will figure out it was him and [redacted]

- [redacted] He insisted to Ralph that he is not lying and that his abuse did occur.

- He did not say he had an attorney.

Phone Call to [redacted]: **4-13-94**
(Per 4-12-94 message to Rita M. identified himself as attorney for [redacted]

- S.S. told him how the policies are based on confidentiality. He responded "Well, that's the issue."

- In response to S.S.'s question that he had identified himself as [redacted] attorney, "[redacted]" as he referred to himself, acknowledged that he is [redacted] attorney. "I could fax you my card. I'll have to talk to [redacted] again and see how he wants to proceed." He asked for and S.S. provided Office fax #.

MEMO

TO: PFR-13

FROM: Steve Sidlowski

DATE: April 13, 1994

RE: Phone call to [redacted]
(Fr. [redacted] works out of St. Mary of the Lake Seminary in Mundelein, Il.)

There was no answer. I left a message with the secretary for [redacted] to please return my call as soon as possible.

ARCHDIOCESE OF CHICAGO

* Received via FAX from Bernadette Connolly 4-20-94 (she received copy privately through one of her priest clients at [redacted] today)

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8301
FAX (312) 751-5313

Office for Ethnic Ministries:
Director
African-American Consultant
Asian-American Consultant
European-American Consultant
Hispanic-American Consultant

April 13, 1994

Dear Pastor:

By now you have heard the news that our brother, Fr. John Calicott, has been accused of sexual misconduct and placed on administrative leave from his position as pastor of Holy Angels Church. It is our understanding from representatives of the Archdiocese that the investigative process could take up to six months.

As you know, Father Calicott has done so much for the African-American community. He has spoken out for us when he held the positions of dean and vicar. He has helped so many of our young people and had many of our young men open to priesthood through his talks at retreats and revivals. It is time for us to come together to support and pray for him during this trying time.

The Advisory Board for the African-American Consultant of the Ethnic Ministries Office is asking that prayers for Father John and those making the allegations against him be offered at each Mass said at your Church until this matter has been settled. Please add a special petition for Fr. John at each Sunday Mass. If there is a prayer group at your parish, please ask them to include Fr. John in their prayers.

Your parishioners are invited to attend a Prayer Vigil for Fr. John which will be held at St. Ambrose Church on Wednesday, April 27, 1994 at 7:00 p.m. St. Ambrose is located at 1012 E. 47th Street in Chicago. Your parishioners can send cards and letters of support to Fr. Calicott in care of Holy Angels. They will be forwarded to him.

Your Sisters in Christ,

Opal Easter Smith

Dr. Opal Easter Smith
Advisory Board Chairperson

Sheila Adams

Mrs. Sheila Adams
African-American Consultant

Phone Call Message on 800# from a [redacted] 4-13-94
[redacted]

Please call me regarding Fr. John Calicott.

4-14-94 - [redacted] called again and spoke to AA Rita Mongan in that Steve S. was tied-up in calls regarding the States' Attorney. She explained that she has four sons who went through Holy Name of Mary Parish School. Fr. John C. was strict - maybe that's what his accusers hold against him, she surmises.

"I think they (the accusers) are lying," she said. "I questioned all my boys and they said he (John C.) never touched them improperly and never heard of anyone say he did anything." Her son said that John Calicott used to spank the boys out in the woods so "someone would have said something" if there was anything going on, she feels.

In her view, "Fr. John is a holy man. He even kept women at length" - you know like "I am a man but also a priest."

RM explained procedures and Review Board. She thanked RM but asked for SS to call her. She said she was "told" to call Mr. Sidlowski.

(NOTE: Steve S. attempted a call back to [redacted] on 4-14-94: no answer).

Holy Name of Mary Church

11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6800

14 April, 1994

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
Archdiocesan Pastoral Center
PO Box 1979
Chicago, IL 60690

Your Eminence:

Thank you so very much for calling the meeting of 12 April for all of us to air our thoughts about John Calicott and also about the process which takes place when a priest is accused of sexual misconduct.

The full realization of your kindness hit me only yesterday when my close buddy, Ray Goedert, asked why I forced you to come to such a meeting when the same is not done for every other priest who is accused. When I told him that you and Jack Gorman called the meeting, then Ray (with his obedient self) said nothing. However, then it occured to me how gracious you were at that time and always.

After the meeting I told you that we will have a prayer vigil for John Calicott this coming Tuesday night, 19 April. You are more than welcome.

The same question keeps coming up about why John and not you being taken from your offices in the diocese. You may want to speak on the issue. I certainly will if you have other plans and programs for that evening. I will also let everyone know how kind you were to us priests the other day.

Your concern for us and not for yourself keeps coming through to all of us and my respect for you grows daily.

Sincerely in Christ

(Rev.) Anthony J. Vader

P.S. Do not get excited when Mike Pfleger talks of leaving the Catholic Church. He has talked this way for years and has not taken any steps to leave Mother Church.

MEMO
TO: PFR-13

FROM: Steve Sidlowski, PFRA

DATE: April 14, 1994

RE: Phone Call to Rev. [redacted] ([redacted])

I contacted Rev. [redacted] in that [redacted] had identified him as a person who he had shared details of his allegation of sexual misconduct against John Calicott when [redacted] was a seminarian at Niles College Seminary. [redacted] had stated that he had been in recent contact with [redacted] and he assented to having me contact [redacted] in that [redacted] was quite sure that [redacted] would be willing to confirm the allegation as he had communicated it to [redacted] at the time and/or since then.

I explained to [redacted] that the above was the purpose of my call. By this time, the John Calicott withdrawal from his parish-matter had become public and had been broadcast all over the media so I did not need to explain that the call involved John Calicott. However, I did specify that I was calling regarding [redacted] and how [redacted] had described to me when he came forward with his allegation against John Calicott that [redacted] was familiar with the details of [redacted] allegation and how [redacted] had suggested I could talk to [redacted] as someone who could confirm the details of [redacted] allegation against John Calicott.

After explaining the above to [redacted], he stated that "I'm going to have to listen. It might mean that I have to consult" a canon lawyer or other person before [redacted] would speak with me further.

I then went on to describe to [redacted] the basic information that [redacted] had provided to me, i.e. that John Calicott had engaged in sexual misconduct with [redacted] when he was a minor and how it began in approximately 7th grade on a camping trip in Canada and then continued for approximately two years in John Calicott's private rectory quarters. I also stated how [redacted] noted that there was another person who he shared the allegation with at the time and that the second person, [redacted] suggested, had also been victimized sexually by John Calicott as a minor, and that the second person, [redacted], had confirmed both [redacted] allegation and that he, too, had been victimized by John Calicott himself.

I wanted to ensure that [redacted] was aware that John Calicott had already been withdrawn from his ministerial assignment by Cardinal Bernardin following the recommendations of the Review Board in the First Stage Review. [redacted] was fully aware of that situation.

[redacted]

[redacted]

[redacted] assured me he will re-contact me soon - perhaps later today, if not 4-15-94 with his further input/position about our possible further conversation.

Phone Call from Rev. [redacted]: 4-15-94

Victim Statement Abstract:

This abstract replaces a phone call from Victim IN to Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, on April 14, 1994, in which Victim IN expresses his anger that the State's Attorney contacted him and that the Holy Angels parish community seems to know his identity as well as that of the other man who accused Fr. John Calicott of minor sexual abuse just by knowing the year of the abuse (1976).

MEMO
TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: April 14, 1994

RE: Phone Call to Rev. [redacted]

- S.S. left message at St. James Parish - Sauk Village, Il.

- St. Rosalie Parish: [redacted] ([redacted]). I received a call back from a priest (Rev. [redacted]?) from St. James who informed me that [redacted] is now at St. Rosalie. I called both #'s provided twice - there was no answer.

MEMO
TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: April 25, 1994

RE: Phone Conversation with Rev. [redacted] (Pastor, St. Rosalie Parish in Harwood Heights, Il.; #[redacted] or [redacted]).

I attempted to contact [redacted] on 4-21-94. I left a message with the secretary at St. Rosalie Parish for him to call me sometime soon. He called back and left a voice mail message on 4-21-94 although I had already left for the day.

I then re-initiated contact with [redacted] on 4-22-94 and we spoke about this matter. I thoroughly explained to [redacted] the purpose of my call in that there was a person who had come forward with an allegation of sexual misconduct against an Archdiocesan priest and had identified [redacted] as a person with whom he had at least shared some type of information regarding the situation, many years ago [redacted], regarding the sexual misconduct by this particular priest. I told [redacted] that it was clear to me in my conversation with the alleged victim that he had assented to allowing me to contact [redacted] in order to confirm that he had spoken about the situation with him many years ago. In any event, I explained to [redacted] that it is my duty to conduct appropriate inquiries following the completion of a First Stage Review as has been the case in this matter and that I considered this conversation appropriate should he want to share any knowledge he may or may not have about the matter.

I ensured that [redacted] was completely apprised of our current policies on clerical sexual misconduct with minors and he was. I answered any questions that he had regarding the policies or the procedures at this point to his satisfaction. [redacted] did inquire that "if I listen to what you say and then have to think about it

before I give you a response, is that okay?" I responded that that would absolutely be okay and that any information that he would be willing to share with me and/or the Board would be helpful. He then noted that "I may have to stop and think whether I got this" (i.e. understood this) information for awhile before he could respond. I told him I fully understood his possible need to do that.

Although the John Calicott matter had become widely public by now, I emphasized to Fr. [redacted] the confidential nature of our policies to the extent that we are able to protect confidentiality and requested the same from him. He assured such confidentiality. I then explained to him that the call involved allegations brought against Rev. John Calicott and how he had been recently withdrawn from his parish. [redacted] was fully aware of that reality. I then noted that it would be impossible for me to proceed further with the conversation if I was not able to provide him with the name of the alleged victim and he agreed. As such, I related the basic information which [redacted] had provided me in terms of his allegation although I specified that [redacted] was not clear as to precisely what information he had related to Rev. [redacted] about the matter. However, I explained to [redacted] that it was my understanding in my meeting with [redacted] that he had shared something of substance regarding this matter to [redacted] or else there would have been no need for [redacted] to bring [redacted]'s name up to me when he was communicating the allegation.

I thus explained how the allegation involved the alleged mutual administration of oral sex between John C. and [redacted] along with references to kissing etc., and that there were several alleged incidents stated to have occurred over approximately a two year period which began [redacted] following [redacted]'s seventh grade and continued in John Calicott's private rectory quarters, according to [redacted].

I specifically inquired as to whether [redacted] had any recollection whatsoever of [redacted], as well as any specific recollection as to any references [redacted] might have made to John Calicott having been engaged in sexual misconduct with him, or any references to sexual misconduct problems that [redacted] might have been having in general.

[redacted]'s first response to me after hearing that [redacted] was the person who had come forward and had shared the basic information I had just related was "I remember [redacted] when he was at [redacted] - not with any strength - but the name, I can put a body to it and a face to it - [redacted]."

[redacted]

[redacted]

In any event, I shared with him that it would be my understanding that approximately [redacted] would have attended Quigley South from roughly the Fall of 1977 to the Summer of 1981 or very close to that time period although that was not definite.

[redacted]

I thanked [redacted] thoroughly for his openness with me. I told him I would communicate his statements to the Review Board at its next meeting and that he should know that perhaps Cardinal Bernardin as well would be apprised of [redacted]'s insight into the situation should he so desire. I asked him if he would be willing to answer any further follow-up questions, should the Review Board have any, and he said he would be more than willing to. Moreover, [redacted] asserted that should he have any further recollections as to [redacted] ever having shared to [redacted] any such information about sexual misconduct as a minor, he will let me know.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

To: File

From: Sister Mary Brian Costello SMB

Re: Reverend John Calicott/Holy Name of Mary School

Date: April 15, 1994

[redacted] I sought information regarding personnel reports involving Father Calicott while he served at Holy Name of Mary. The principal at the time was Sister [redacted]. She recalls two types of complaints:

1. Physical punishment - Father spanked children - sometimes removing some items of clothing. (This was reported to OCE and to Father Roach)

2. Parent reaction to Father's method of teaching sex education classes. Some parens complained that he was too explicit.

There was no case of sexual abuse of a minor reported.

cc: Father Pat O'Malley

"The New World" 4-15-94

OFFICIAL STATEMENT

The Archdiocese of Chicago released the following statement April 11 regarding Father John W. Calicott:

Allegations concerning sexual misconduct with minors have arisen involving Father John W. Calicott, pastor of Holy Angels Parish, 607 E. Oakwood Blvd. The alleged misconduct was said to have occurred in 1976. The archdiocese placed Father Calicott on administrative leave, effective immediately.

The matter was first reported to the archdiocese's Vicar for Priests Office on March 31. That same day, the Vicar for Priests Office referred the matter to the professional fitness review administrator.

In accordance with archdiocesan policies, the archdiocesan Professional Fitness Review Board met April 6. The board recommended that Father Calicott be placed on administrative leave and Cardinal Bernardin has accepted the recommendation.

Father Calicott will remain on administrative leave under archdiocesan supervision pending the outcome of further proceedings.

Parish leadership had been informed last week about the allegations and the administrative leave. Parishioners were informed at the first opportunity, during Masses during the weekend of April 9-10.

Father Dennis Riley, associate pastor of Holy Angels, is responsible for the administration of the parish in the absence of Father Calicott.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

Date: April 16, 1994

Board Members Present:

[redacted] [redacted]

Others Present:

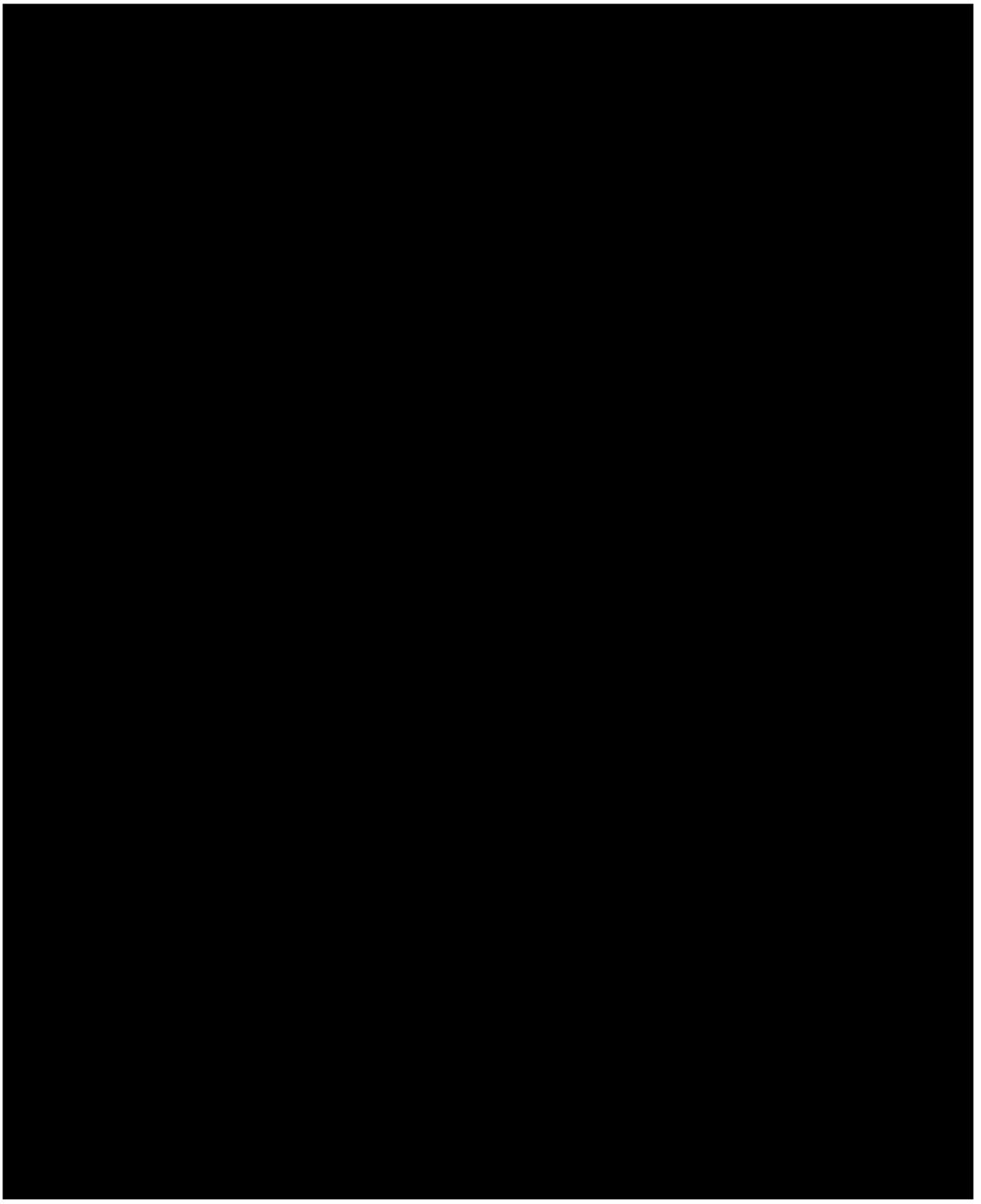
Thomas Paprocki **Steve Sidlowski**

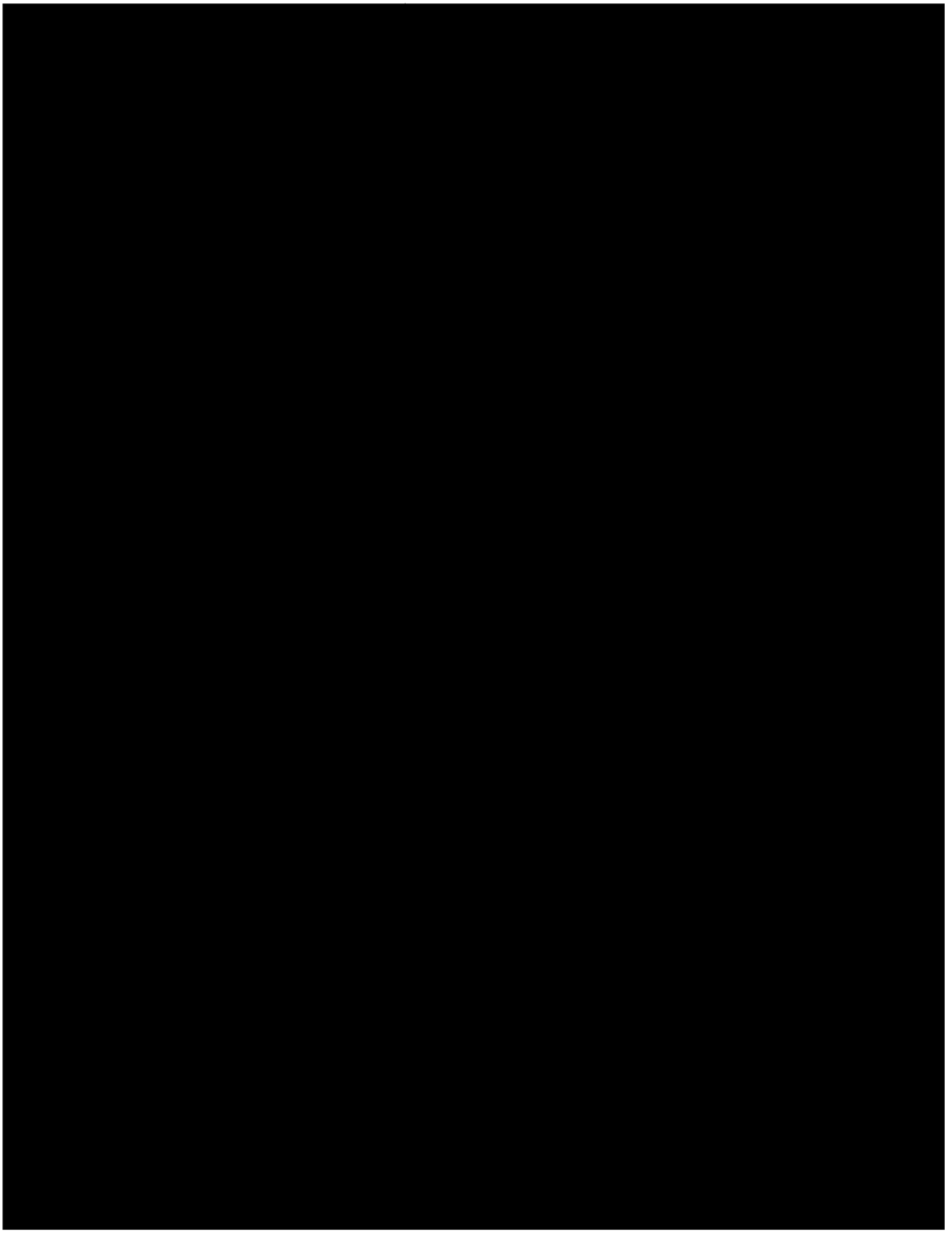
*** The Review Board formally approved the Meeting Minutes for Board Meetings of March 19, 1994 and April 6, 1994. The Board concurred that as part of its "basis" for its determination in the J.C. First Stage Review on 4-6-94 that it should be noted that the Board concluded that children are at risk. Also, [redacted] requested that his name be deleted from the minutes of the 4-6-94 meeting and that he was unable to attend that meeting as it turned out.**

Matter of PFR-13 (J.C.):

1. The Board discussed the latest developments in the PFR-13 matter following the recent completion of the First Stage Review. The Administrator reported to the Board the results of follow-up inquiry to [redacted] The Board directed the Administrator to [redacted] The Board further requested the Administrator or the Assistance Minister to make contact with one of the victims to ensure it might still be acceptable to attempt contact with his sister at some point to discover what she may know about the situation. The Administrator and the Archbishop's Delegate to the Board reported to the Board other developments in the matter, including [redacted], the outcome of the parish intervention, the civil authorities' demand for the identities, etc. of the victims in the matter, J.C.'s attorney's position regarding the Board Questionnaire in that he inferred the possibility that J.C. might not release the Questionnaire answers to the Board, among other issues, including one J.C. caller/supporter's insistence that the Board should expect to be "flooded" with many letters of support for J.C. The Board deliberated over each matter and requested the Administrator to ensure that the Assistance Ministry continued to reach-out to the

victims in the matter to offer assistance as well.





[redacted]

*** Miscellaneous Information and Updates to the Board:**

The Archbishop's Delegate to the Board, Fr. Paprocki, distributed copies of the "Two Minute Drill" and briefly explained the purpose behind the booklet particularly in light of current procedures for processing new allegations such as against J.C.

[redacted]

The Board, due to the length of the discussion in PFR-13

and the array of other matters reported on, decided to table a planned discussion for this meeting to review the Statistics Report of the Office of Professional Fitness Review by the Administrator with the goal of working toward a resolution/consensus of the Board for advice to Cardinal Bernardin as to addressing the present two-prong system of addressing cases, the supervision/monitoring approaches, what might be eventually communicated regarding statistics, and perhaps other issues as addressed by the Administrator in his Comments section of the Report. Complete copies of the Report were available for Board members to review or take with them and most members took their coded copy to read and review in preparation for the next Board meeting so as to thoroughly discuss it then.

[redacted]

Respectfully
Submitted By
Steve Sidlowski -
Administrator

These Minutes Unanimously
Approved By
Review Board

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
4/16/94
To: Fitness Review Administrator
From: Rev. P. O'Malley
Re: Rev. John Calicott

Your office will now be picking up the salary and benefits for Rev. John Calicott. His first check should be cut at the end of this month of April, 1994.

Fr. Calicott, while he remains pastor of Holy Angels Church, is entitled to the following benefits until July 1, 1994, at which time, there will be an increase:

1. Yearly salary of $15,810

2. Monthly salary of $1317.50

The monthly check should be sent to: Fr. John Calicott at Holy Angels Church, 607 E. Oakwood Blvd., Chicago 60653.

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Memo
To: Cardinal Bernardin
From: Rev. Patrick O'Malley
Date: 4/16/94
Re: Rev. John Calicott

On 4/12/94, from 10:30 - 12:30, the Cardinal met with the following priests: Frs. Michael Furlan, John Harvey, Jim Martin, Michael Pfleger, Tony Vader, John Breslin, Dennis Riley. Also present were Bishop Gorman, Fr. Paprocki, Ralph Bonaccorsi, John Canary and Pat O'Malley.

1 - The Cardinal began with an opening statement acknowledging that any discussion of the policies and procedures must involve him. He is identified with those procedures and he needs to be present to hear the priests' perspective on those procedures. The Cardinal acknowledged that he wanted to hear what the priests had to say and that they would then engage in dialog.

2 - Fr. Vader began by talking about the experience that the Holy Name of Mary leaders had when they met with the group from the diocese. The people did not accept either the allegations or the actions followed through by the diocese. The people asked why, when he was accused, the Cardinal was not removed. Vader said that the people from St. Ailbe's wanted to know who were those who brought the allegations against Fr. Calicott. Vader felt that John Calicott should be judged by his peers and not by white people. He also said that, if his parishioners think John is getting a bad deal, they will protest openly. Vader mentioned that Fr. Michael Bland had stopped by his parish on Sunday, 4/10. He came in as Vader was speaking and left right after Vader talked. He was seen as a "spy" by the people. Vader feels that Fr. Paprocki had said that he, Tony, had made it a racial issue. Vader feels that Paprocki got this notion from Bland and that it is a wrong notion.

3 - Michael Pfleger then spoke. He spoke of a spiritual crisis and the need for cleansing to take place. He feels we have gone from doing nothing, which was not acceptable, to doing too much at this point. Pfleger mentioned that, at one point when he was small, a priest accosted his own mother in his home. He feels that we need to take care of everyone in the process and that there is a question of constitutional

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rights of privacy here. Pfleger thinks that it is unChristian and unprofessional in the way these kinds of affairs are dealt with at this time.

He asked where is the redemptive grace and forgiveness in all this. He acknowledged that people can change. He sees the process as wrong and flawed. Somehow the process has to take into consideration whether he is a good human being now. Pfleger said that his own trust in the institution is diminished as a result of this event.

4 - Fr. James Martin then spoke. He said he had had problems with the process from the beginning. He feels that too many things get lumped into the accusations and allegations. He asked how the victims were being dealt with, victims on all sides. He was concerned about the law putting people out to dry and giving them no recourse.

5 - Michael Ivers then spoke. Who brought this matter forward? What happened in the matter? Is there a presumption of guilt? It would be helpful, Ivers said, if they would know as much of the facts as they could at this time. Ivers feels there is real devastation taking place especially in the Afro-American Catholic Community.

6 - Michael Furlan said that he had reservations about the process. He's had classmates removed and felt that they were removed unjustly. He said that he agreed with Pfleger and he is afraid that this removal means that we will never see Calicott again. There must be a goal to protect the faithful in all this as well. He compared priests who have done wrong in this matter in the past with alcholic priests who are treated and then allowed back in ministry. Can these priests be redeemed? He said that perhaps we are protecting the people in too paternalistic a way. Can they not protect themselves? If there is risk, people should be informed. Then they will say, we will take care of it.

7 - John Breslin said that he appreciated this meeting. He feels that there should be a united front in facing this problem, not people breaking off into splinter groups.

8 - John Harvey spoke about the spiritual issue being central in this whole matter. There are many loyal Afro-Americans in the Church. Something always seems to be happening,

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something especially bad. Vocations are a problem and the impact on the community at large is also a very big concern.

9 - James Martin spoke again saying many people have come to him who have been abused by priests in different ways. Is there a way that the negative in all this can be made positive?

10 - Dennis Riley made the comparison about the Bernardin allegation by [redacted]. At the time of the allegations, Riley had made an impassioned talk about Bernardin and his innocence. He said that Blacks were hurt then when their leader was attacked. They responded very lovingly to the Cardinal. He feels that this process with John should have taken more time between the allegation and the removal.

11 - The Cardinal then responded and addressed the question of racism, acknowledging that when the allegations were first brought forward, he feared that the matter would begin to be tainted with the label of racism. He referred to the St. Odilo fiasco of two summers ago. He said that many of the questions and criticisms against the procedures which we are experiencing in this case have already occurred in other cases.

The Cardinal said that we need to have a fair process. When a recommendation comes to him from the Professional Fitness Review Board, if there are special circumstances involved, then perhaps he should do a wider consultation before making the final decision. The group seemed to agree with that.

12 - Bishop Gorman then spoke about the allegations and highlighted what the problems are. He said that first it must be determined as to how credible and how valid the allegations are. It must be determined who has access to all the information. It must be determined how a recommendation has to be made. The first criteria for any recommendation is the vulnerability of children and if risk to children exists. It must also be remembered that the priest is in a fiduciary role, and has more responsibility to act properly than others.

13 - The Cardinal then said that there are two great concerns:

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One, there should be a difference between someone who did something years ago and seems to have done well since and a person who is **presently** engaged in bad conduct. Is there a place for redemption in this matter?

Number two, how do you help a person without punishing them?

14 - Thomas Paprocki shared the facts of the matter with the priests gathered inasmuch as he could without breaking confidentiality. They seemed to appreciate that.

15 - Dennis Riley indicated that perhaps other Afro-American priests should have been present at that meeting and he named several, like David Jones and Kenny Brigham. The Cardinal felt that we should follow up on a meeting with other priests.

16 - In conclusion, the Cardinal said that he was clear about their concerns, some of which he is in agreement with, and some of which he cannot concur. He agreed that the policies and procedures do need review and he is eager to review them. There was built into the original policies a periodic review. This seemed to be a good opportunity to pursue that.

17 - Dennis Riley once again indicated that the Cardinal should consider a real pastoral outreach to the Black community.

18 - John Harvey made an intervention which seemed to counter some of the things that Tony Vader had been saying earlier. He said he felt that Afro-Americans are as Catholic as anyone else, that they are not that different, that they have to be careful that they are not segregated and made different. He felt that they would not need a special review board. He also felt that if Afro-Americans came forward with allegations against priests, they should be listened to with the same carefulness and dignity as anybody else.

19 - The meeting on the whole seemed to be a positive one. We believe that the priests saw it as positive. We must now follow up with a meeting with other priests in the Black community, the composition of which meeting needs to be determined. The Cardinal is open to pastoral outreach to the Black community. The Cardinal has promised a thorough review with wider consultation of the policies and procedures. That meeting needs to be structured soon.

4-17-94

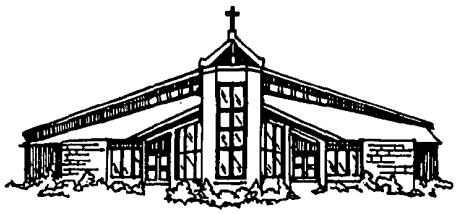
Joseph Cardinal Bernardin,

Dear Cardinal,

I would like to know why Fr. Calcatt lost his collar and his rights. The Priest that got the 10 years never took his collar off and you didn't either. Why would a person wait 18 years to tell some-thing. If I do something to you today you would tell it now or the next day. Not 18 years. I don't understand at all. A person has to be proven guilty so until that happens why can't he still serve at his church. There was the people for 18 years. As soon as he was select to be Bishop here they come. Hell I really don't believe he done it. God Bless the two who started this lie. Could you please answer this for me.

Thank You,

[redacted]



St. Robert Bellarmine Church

Joseph Cardinal Bernardin
Archdiocesan Pastoral Center
Post Office Box 1979
Chicago, Illinois 60690

17 April, 1994

Dear Cardinal Bernardin:

Recently Father John Calicott was removed from his duties as pastor of Holy Angels Parish because of sexual misconduct allegations made against him. Again our faithful are embarrassed, confused, and angry about this sort of thing; and they should be. However, there is another awful scandal involved here: It is the way in which Father Calicott was treated by the institution which he has faithfully served for twenty years.

I understand that sometimes one must be removed from pastoral duties because "children may be at risk," but it must be done only as a last option and done very discreetly, taking every precaution to protect his fine reputation. For the sake of the accused, other options must be considered, such as being placed on an immediate sabbatical while the case moves forward. In acting swiftly to protect others from any possible further harm, this man's life has been permanently ruined. Meanwhile the ones making the accusations are allowed to remain anonymous. That is unjust and cruel treatment of Father Calicott.

While I mean no disrespect to you, Cardinal Bernardin, I am sickened and angered at the way in which Father Calicott is being treated; and this in front of his own "family." In regards to this situation, I feel you have seriously misrepresented what is so core to our Church's mission: For the accused there is no love or compassion to be found in the policy you endorse.

Respectfully yours,

Rev. Kevin Sheahan

4646 N. Austin Avenue • Chicago, Illinois 60630 • Telephone: 312/777-2666 • Fax: 312/777-2770

AOC 009863

April 18, 1994

Cardinal Joseph Bernardin
Archbishop of Chicago
Archdiocese of Chicago
155 East Superior
Chicago, Illinois 60611

Your Eminence:

As an African American Catholic and a member of Holy Angels Church, I am deeply distressed with the abrupt removal of our **Pastor, Father John Calicott**, based upon an alleged incident that happened eighteen (18) years ago. Unless there are accusations of alleged sexual misconduct against **Father Calicott of a recent vintage**, the method use for **his** removal **from the pastorship of Holy Angels must be questioned!**

Allegations from unidentified accusers made in secret cannot be accepted as a legitimate reason to tarnish the name of **Father Calicott.** The parishioners of Holy Angels Church, as well as the African American Community at large, deserve to know the names of **Father Calicott's** accusers and to ascertain their motives for the subject allegations. Even in an ecclesiastical proceeding, an accuser cannot be permitted to hide behind anonymity in order for their motives to escape scrutiny by the accused and by the public at large. Since **Father Calicott's** accusers are **adults,** Holy Angels Parishioners and the African American Community cannot accept the anonymity given the accusers even in the most preliminary stages of the ecclesiastical investigation.

The identities of the accusers must be made public as were the charge(s) against **Father Calicott,** in order for an unbiased evaluation to be made of the allegations. An extensive, intensive, and exhaustive investigation of the background of the accusers is mandatory and no expense should be spared in accomplishing this. The Church should be willing to spend the same amount of money and secure the legal talent that was used to assist you in your defense in **Fr. Calicott's** defense.

The parishioners of Holy Angels Church and the African American Community have the right to investigate the background of **Father Calicott's** accusers and to require that witnesses be called that can either affirm or refute the allegations.

This inquiry must be completed with **extreme promptness** and not be permitted to linger or languish for months.

As a victim of scurrilous charges, I know that you must have empathy for **Father Calicott**. However, as you were not suspended from priestly functions or prohibited from publicly commenting on the charges against you, Father Calicott should be accorded the same treatment.

As African American Catholics are a minority within their ethnic group, the loss of a priest/pastor is more acutely felt regardless of the circumstances.

Cardinal Joseph Bernardin

Finally, due to the shortage of African American priests and in particular African American priests as role models for our African American children, I am requesting that you give this matter your personal attention. I am also requesting that Holy Angels parishioners receive timely progress reports on these proceedings as we should not have to depend upon newspapers and television reports for **current** information concerning this case.

Yours in Christ,

[redacted]

[redacted]

[redacted]

xc: Fr. John Calicott
Fr. Dennis Riley
Fr. Antony Vader

3 - originals

[redacted]

Fr. Joseph Cardinal Bernadin
Holy Name Cathedral
735 N. State
Chicago, Illinois

April 18, 1994

Dear Cardinal Bernadin:

I am writing to express my disapproval about the way charges of sexual abuse were handled in the case of Fr. John Calicott.

My understanding is that he has been relieved of his duties at Holy Angels Church and has now been placed somewhere else by the church until charges against him have been investigated.

Furthermore I understand that the charges are about an event that took place eighteen years ago.

If what I have written is true, what the church is doing is outrageous. Here in the United States it is written that you are innocent until proven guilty. You yourself should be aware of this, after the ordeal you just suffered.

I do not understand why Fr. Callicot is being treated differently than other priests who have been accused. This to me smacks of racism. You have not done the same in similiar cases.

I am a person who has just returned to the Church after an 18 year absence. What you are doing now is almost enough to make me rethink my decision. I will pray that God will show you light and help you to rethink your decision on this.

Sincerely,

[redacted]

April 18, 1994

Dear Cardinal Bernardin,

I am a member of Holy Name of Mary Church. I am writing this to you because I am having a very hard time trying to understand why Fr. John Calcutt has not been able to have a news special to come forth and claim his innocence.

It is the only event that I can remember ever had his sister over the television all day of his first accusation.

I am making a request that the board have more

AOC 009867

than any African American to decide his fate. I pray that you will consider my request and Fr. John will be returned to his ministry.

Thank you.

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin
From: Fr. O'Malley
Re: John Calicott
4/18/94

1. [redacted]

2. I spoke to Denis Riley regarding his request that you meet with the Afro-American priests about this withdrawal matter. He suggested the invitation be extended to all the priests working in the Afro-American ministry, Black and White, secular and religious.

   Jim Martin seems to feel it makes sense. The priests can be contacted either through the Deans or through the Office of Ethnic Ministries.

3. If you could provide a convenient date and time, we could get it organized. I think the agenda you ran at the last meeting would be more than adequate for this one as well.

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
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Memo
To: Bishop Gorman
From: Rev. P. O'Malley
Re: John Calicott
4/18/94

I spoke to the Cardinal at Techny on Friday concerning a prospective meeting with Afro-American Protestant pastors as represented by [redacted] ([redacted]). (Please see the enclosed note re: the 4/14/94 phone message.)

The Cardinal said he is pressed for time as you know. He suggested that you be involved and that you might wish to set up a meeting with these pastors at your earliest convenience. I hope this doesn't strain your already crowded schedule, Jack, but obviously someone needs to meet with them who is acquainted with what has gone on. Perhaps Ralph and Tom Paprocki should also be part of the meeting.

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

April 19, 1994

My dear friends in Christ,

I am grateful to you for inviting me to the prayer service which you are having tonight for Father John Calicott. Because of other commitments, it is not possible for me to attend. Nonetheless, I wish to share some thoughts with you.

First, I share your affection and concern for Father Calicott. I have worked very closely with him during my years in Chicago and have a great respect for him.

I know you are bewildered by the events of the past two weeks. I personally met with a number of pastors, including Father Vader, last week to listen to their concerns. While questions still remain, our discussion clarified a number of points and enabled us to look to the future.

I hope that in the not-too-distant future I will be able to join you for Mass to help the healing which is needed by all of us.

In the meantime, be assured of my continued prayers for Father Calicott and all of you.

With cordial good wishes, I remain

Devotedly yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Holy Name of Mary Parishioners
Holy Name of Mary Church
1159 South Loomis Street
Chicago, IL 60643

AOC 009871

April 19, 1994

#3

Dear Cardinal Bernadin,

I am writing to request that you Please, restore Father John Caliotti to his assigned position at Holy Angels Church.

I have been Catholic all of my life, from graduating from St. Elizabeth Elem. School in the early 50's to belonging to St. Alibe's Church (as of this year) 30 years - presently.

I have known Father John when he was a Priest at St. Alibe and I had a child in the school when he was there and I can do nothing but Praise his work with the students there.

Until some proof of any misconduct is brought forth, I feel Father John should be able to continue

AOC 009872

the good work he is now doing to help the Parish of Holy Angels. He was on National television a few months ago (I saw it) showing his good work with the Scouts and he had a beautiful Scout program when he was at St. Albe. Father John was there to keep children active & busy doing good things when some Parents and the Community did not.

Sincerely,

[redacted]

St. Albe Parishioner

[redacted]

Memo
To: Cardinal Bernardin
Re: Rev. John Calicott
From: Rev. P. O'Malley
4/19/94

You received a letter from Fr. Tom Walsh of Presentation re: John Calicott. May I suggest the following text as a response:

Dear Tom,

Thank you for taking the time to write on April 11. I have to say that I do understand the pain you are feeling about the withdrawal of John Calicott. I know it because I feel it myself. From the moment that the allegations were brought forward, I realized that, because of John's stature, his standing in the community, and his exemplary work as a priest, it would be hard for anyone to accept the possibility that something had indeed happened. It makes no difference whether the priest is Black or White - and before this incident, all of those removed have been White. It is a tragedy for the priest, for the Church, and especially for those who have been victimized.

Perhaps people feel the procedures that were followed are sometimes flawed, which they may be, but that process lends an objective viewpoint to the decision whether to remove or not. In my experience, anytime a priest is withdrawn, the people who know the priest and ahve benefitted from his service are critical of the procedures, no matter what they are.

On April 12, I had a meeting of those pastors immediately involved with the consequences of John's situation. After discussing John's case, I told them that we would be reviewing our procedures and we would review them in a wider arena. I am hoping to have a similar meeting with other priests active in the Afro-American community about this situation. You will receive further word on that meeting.

John Calicott is a good man who has done much fine priestly work. At the meeting, I told the pastors that his name had been submitted on the provincial list for potential candidates for the Bishopric. That is how higly thought of he is.

AOC 009874

Nevertheless, In every incident when credible allegations are brought forward, we are torn between our concern for the victims or potential victims and our need to be just to the priest against whom the allegations are brought. I have publicly stated that I will not leave children committed to our care in a potential situation of risk. I will hold to that promise. No matter what community those children are part of - Afro-American, Hispanic, Anglo - they deserve our best efforts and our most profound care. Like every good pastor, if you suspected your parish children were at risk, you would be the first to defend the children, Tom, and you would do it with every fiber of your being. I feel that way about the children of the Archdiocese.

We are aiming to get John the best help possible. The Archdiocese will not allow him to hang out there alone. At the same time, we are attempting to work with the congregations of the parishes involved in whatever way we can. This crisis was not brought on by the Archdiocese, but we will do everything we can to assure that the people will be served.

I know this response can only address a few of your concerns. Perhaps the discussion can continue when we have the next meeting. I hope you will be able to be present.

Totally aside from this issue, I also want to thank you for your wonderful ministry on the Westside. Your dedication and enthusiasm are infectious, Tom. You're a credit to your people at Presentation and to the wider Church. Keep up your good work, but do take time for yourself regularly. Not to do so would be to let yourself and your people down, Tom. God bless you and keep you.

Sincerely yours,

AOC 009875

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin
From: Rev. P. O'Malley
Re: John Calicott
4/19/94

[redacted] called here. She is Fr. John's sister. Her phone number is [redacted].

She asked for your number because she wishes to speak to you about her brother, John.

You said that you would wait a day or two to respond.

April 20, 1994

Dear Tom,

Thank you for taking the time to write on April 11. I have to say that I do understand the pain you are feeling about the withdrawal of John Calicott. I know it because I feel it myself. From the moment that the allegations were brought forward, I realized that, because of John's stature, his standing in the community, and his exemplary work as a priest, it would be hard for anyone to accept the possibility that something had indeed happened. It makes no difference whether the priest is Black or White -- and before this incident, all of those removed have been White. It is a tragedy for the priest, for the Church, and especially for those who have been victimized.

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With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Rev. Thomas P. Walsh
Presentation Parish
734 South Springfield
Chicago, IL 60624

PO'M

JLB/ag

A Joint Educational Appeal

"A.J.E.A. 2000"

+ A Joint Education Appeal for 2000 children +

April 20, 1994

Most Rev. Cardinal Joseph Bernadin
Archdiocesan Pastoral Center
P.O. Box 1979
Chicago, IL 60690

Dear Cardinal Bernadin,

This letter is coming to you to express our concern for Rev. John Calicott. Father Calicott's influence has extended well beyond the boundaries of Holy Angels Parish and he is a source of inspiration for us all.

There has been a considerable amount of consternation in our community about the process of dealing with alleged charges against him. The members of the committee for "A.J.E.A. 2000" wish to advise you of our deepest concern for this man who has been a strong leader in this community.

"A.J.E.A. 2000" is a community based organization among our four parishes whose purpose is to ensure the survival of quality education for our students. We are organizing a joint fund raising dinner dance at the Hyatt on July 15th for the benefit of our four schools.

We further see a real need for a more just system for investigating charges that befall our clergy. We believe that everyone is entitled to equal and fair treatment and should be afforded his Constitutional rights.

Thank you for your concern. We pray for you and your committee as you seek out the way of the Spirit of God!

Sincerely,

"A.J.E.A. 2000" Committee

[redacted]

[redacted]

ST. ELIZABETH SCHOOL
4052 SO. WABASH AVE.
CHICAGO, ILLINOIS 60653

(The committee names listed by approval at the April 20th meeting.)

+ 4117 S. Michigan Ave. Chicago IL 60653 + Phone & FAX: 312-373-8640 +

MEMO
TO: PFR-13

FROM: Steve Sidlowski

DATE: April 20, 1994

RE: Phone Call to Father [redacted] - 4-20-94

I called [redacted], following the Review Board meeting on 4-16-94 as directed by the Board, to inform him of the Board's response to [redacted]'s statement that his best judgment would be not to discuss [redacted] allegation or any request for confirmation of it, as well as to request [redacted] to put into writing what specifically his moral theory for not further discussing the matter with me is. I also informed [redacted] that the Board is not requiring him to discuss the allegation or possibility of confirmation with me further at this time, although the Board would very much request the written statement.

[redacted] responded "I don't think I can do that either." (i.e. put his reasons into writing).

I told [redacted] that I would convey his current thinking on the matter to the Board at its next meeting. In addition, I re-noted to [redacted] that as of this date I have not been able to gather any significant further information regarding [redacted] allegation in terms of the persons who he has referred to. As such, I told [redacted] that the Board requested me to attempt to convey to [redacted] that if it is still acceptable to him, I would appreciate the opportunity to speak with his sister [redacted] about possibly confirming the allegation; also, I noted to [redacted] that the Board would like to have me pursue speaking with another person ([redacted], although I did not specify the name to [redacted]) who [redacted] referred to as a person who would also likely confirm his allegation in that he had been told about it by [redacted] years ago. I explained to [redacted] how I had contacted Ralph Bonaccorsi about the possibility of directly contacting [redacted] that way but that Ralph and I felt that if [redacted] is willing to bring it up to [redacted], we would appreciate it. I explained to [redacted] that I do not have the last two digits to the above-mentioned person's phone number, but if [redacted] was willing to bring the subject up with [redacted] I was wondering if he would be willing to provide me the last two digits of the person's phone number.

I discussed how it would be helpful to the situation for me to be able to speak to these other two persons <u>perhaps</u> to diminish the desire of the Board to discover whether [redacted] can confirm that [redacted] shared details of his allegation with [redacted] in the past.

[redacted] stated that he would try to contact [redacted] about seeing if it is okay for me to contact his sister [redacted] as well as obtaining the last two digits to the phone number of the

other-described person [redacted] although again I had not specified his name to [redacted]. [redacted] told me that he would get back to me as soon as possible in that he will be out of town until about next Monday morning.

Phone Call from Rev. [redacted] 4-20-94

[redacted] called me back later in the day. He told me that he had just spoken to [redacted] He stated that "Yes, it's okay to talk to his sister." (Moreover, [redacted] added that [redacted] provided the last two digits to, who [redacted] referred to as a '[redacted] ('s) phone number. The number is [redacted] asserted that according to [redacted] it is still also acceptable to [redacted] for me to speak with [redacted] (assuming [redacted] is willing).

I asked [redacted] how [redacted] is doing. He said that [redacted] is unhappy with the Church at this time but that he is [redacted], and that he looks forward to his conversation with Ralph Bonaccorsi tonight in terms of their hopes of further appropriately assisting [redacted] in dealing with this situation.

April 21, 1994

Dear [redacted],

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You have worked with Father, have known him a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 21, 1994

Dear [redacted],

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You have worked with Father, have known him a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 21, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 21, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 21, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 21, 1994

Dear Sister Mary Ann,

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Sister Mary Ann Snyder
615 E. Oakwood Boulevard
Chicago IL 60653

JLB:PO'M/br

April 21, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

#1

April 21, 1994

Archdiocese of Chicago
151 E. Superior Street
Chicago, Illinois 60611

To the Archdiocese of Chicago,

I am writing this letter to express my disappointment in the diocese for the treatment and nonsupport that was given to Father John Calicott when the sexual misconduct allegations were made on March 31, 1994.

I feel the Archdiocese of Chicago could have at least given Father John the same support shown Cardinal Bernadin when similar allegations were brought against him. These actions only prove to me that separatism exists in your system. I believe Father John, like any other citizen, to be **innocent until proven guilty** and not guilty until proven innocent. From the Archdiocese's actions, this was not the case. I think it's bad enough that the media portrays all African American males to be criminals, and then to have such an outstanding priest as Father John be slandered, that the diocese did not make any statements. Father John has played too important of a role at Holy Name of Mary (HNM) and at Holy Angels to be dragged through the mud and not have anything said about the good that he has done, for the churches, the schools and the communities.

I am a 24 year old, African American woman. I have been a catholic and a parishioner of HNM for 14 years. I met Father John in 1980 when he was assigned to HNM as the Associate Pastor. Until this point, I have supported the catholic church and my own parish physically and financially. The catholic church is losing enough people, not to mention the parishes and schools. I feel that the archdiocese should really take a self check to discover/enlighten themselves as to why their foundation is breaking down. If you, the diocese cannot support your brother, how can you expect and demand that I support my brother, i.e. the Cardinal's Appeal? I will not continue to give to the church, whether it be money through the general collection, practice the beliefs and teachings, attend mass, and even remaining catholic, if I cannot have faith in the fact that you have not shut the door in Father John's face.

Based on what I have seen and read in the media, there has been no public statement made by the archdiocese, nor the accuser(s) in this case. The only publicity regarding this case has been the slandering accusations against Father John. He has numerous supporters, both male and female, young and old, and still there is only this talk of who this person is. How can you expect priests to devote their entire lives to an organization that is not supportive when the going gets rough? How can you expect us, the parishioners, to follow your teachings and support the church when we have no proof of any wrong doings? I do not understand how or why this is even happening. Father John has been nothing but a firm believer and teacher of Catholicism and has

proven this in the number of youths that he has come in contact with, all of who believe in his innocence and are standing behind him in his time of need.

Father John has been a great influence in my participation in a lot of functions throughout my parish. He organized the altar boys and the Boy Scouts of America, which are both still in affect at HNM, as well as several teen and young adult groups in which I have been a member, and he has also assisted area teens in their plea for help against gangs. In all these circumstances, he has shown nothing but true leadership and guidance to well deserving youths.

As a follower of the catholic church, I find it quite embarrassing and disturbing that there is separatism in an organization that teaches do onto others as you would have them do unto you. I also find it disturbing that these allegations are being brought forward at the same time the archdiocese is in search of a new bishop. With as much hatred that this world has, I believe the statutes of limitations should have come into play when these allegations were brought forward. We are living in a time when we don't want to see each other succeed. The church teaches that we are all equal and we all deserve a fair trial whether it be in a court of law or before God. I do not believe that Father John is even being judged fairly by his own peers, let alone the public. If we think about the statement "united we stand, divided we fall", we will then see that this too is a test of faith. I have faith in God and in Father John, that his innocence will be proven as was Cardinal Bernadin's. If faith fails, then the entire religion fails.

I would like to think that all good people do not get slandered and wrongly accused for sign of the time accusations just because they have proven success with children. There are good people in this world. God made us all in his likeness, and the world is not full of wolves in sheeps clothing. God looks out for his own and I believe that true justice will prevail. This accusation is the only one of its kind against Father John, where there has only been strong support from close friends and faithful parishioners of both HNM and Holy Angels on behalf of Father John.

Sincerely,
A supporter of Father John Calicott,

[redacted]

Holy Name of Mary Parishioner

April 21, 1994

Dear [redacted],

Thank you very much for your letter expressing your personal support of Fr. John. We know that your thoughts and prayers are a great spiritual boost for him at this difficult time.

We are continuing to work with Fr. John and the parishes involved to see that healing may begin to take place as soon as possible.

We ask you to continue your prayers for Fr. John and for all involved in this difficult but necessary process.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 22, 1994

Cardinal Bernardin Archdiocese of Chicago
155 E. Superior
Chicago, IL 60611

Dear Cardinal Bernardin,

I am distressed over the allegations hurled against Father John at Holy Angels Church. I am a member of St. John De Salle parish at 102nd and Vernon in Chicago. I do have a problem with the fact that Father John has been removed and relieved of his responsibilities at Holy Angels. He has not been proven guilty of anything. Also his parishioners do not want him to leave. Lastly, when you were accused of sexual improprieties you continued with your normal day-to-day activities. There appears to be a double standard here.

I implore you to restore Father John to his parish and parishioners. He is innocent. If you need to discuss this with me, or have the need to contact me, I can be reached during the day at [redacted] and evening at [redacted] I reside at [redacted]. I would appreciate any explanation of your rationale and a response as to what you intend to do.

Sincerely,

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 4/22/94
Re: John Calicott

I spoke to John Calicott [redacted] this morning and again this afternoon. John had questions about the process and asked me to clarify them with Steve Sidlowski. After speaking to John the second time in the afternoon, I returned a call to his brother, [redacted] He asked if the Cardinal would give him a call. I told him that I would contact the Cardinal, who might be out of town this weekend. It turned out that the Cardinal won't be back until Sunday evening, at which time I will contact him.

After speaking to Sidlowski, I called Calicott back and told him the following. [redacted]

[redacted]. John needed some reassurance that this isn't already packaged for him. I told him that we would rely on [redacted] to take our next steps. Sometime in the future, [redacted] he may go back for a second stage hearing to the PFR Board at which time they would deal with the question about return to ministry. John seemed satisfied at this point.

Page 1153

2. [redacted]

3.

4. **Holy Angels Parish:** The parish is still in a lot of pain regarding the decision to place John Calicott '74 [Pastor] on Administrative Leave. Parishioners are upset with the process.

5. [redacted]

6.

7.

8.

April 26, 1994

Dear [redacted],

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You have worked with Father, have known him a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 25, 1994

Your Eminence,

Grace and peace in Our Lord and Savior Jesus Christ.

[redacted] your Eminence,

I wish to request that I be able to return to the Archdiocese and to Holy Angels' parish to work on whatever [redacted] which may be recommended.

I realize that I am premature in asking to do so. However, in speaking with the [redacted] here, in assessing and praying on my situation and having to date, uncovered nothing which would suggest that this would be harmful to the diocese, to the faithful or to myself, I am making the premature request.

I am aware of the pain and hurt presently engaging the African American Catholic community and I am deeply concerned about it. Too, I am aware of the psychological and spiritual need I have to be with, to journey with my faith community.

I presently find no fault with [redacted] save the inordinate amount of time [redacted] which I have had on my hands. However, there has presently been no indication of

what, if any [redacted] may be needed relative to the allegations. And I should think any [redacted] pursuant to my own personal experience will only be helped by the love and support one receives from one's parishioners.

A word of personal thanks for the time you have made in your busy schedule for my personal family members. I am certain that these meetings are as difficult for you as for them.

Finally, fully aware of your busy schedule, I would, upon my return, like to ask for a few brief moments to make some suggestions about the process. I have spoken with [redacted] and some of my suggestions may serve to make the process more just and equitable while still attaining that important and primary goal of protecting children.

Hoping to return to the Archdiocese in the not too distant, I remain, your Eminence,

In the Year of Christ,

John Calicott

[redacted]

April 25, 1994

Dear Kevin,

I have received your letter regarding John Calicott and understand your frustration and sadness. I, of course, do not agree that no love or compassion has been practiced.

It is never possible to make public all of the facts that pertain in a tragedy such as this. Those who have responsibility for acting on the basis of all of the facts do their best after prayer and much reflection.

We believe the correct decision was made in withdrawing John, but we know there are many people like you who do not agree. You have worked with John, have known him a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

I trust you will continue to pray for me as I do for you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Rev. Kevin Sheahan
St. Robert Bellarmine Church
4646 N. Austin Avenue
Chicago IL 60630

JLB:SMB/br

ARCHDIOCESE OF CHICAGO

CELEBRATING 150 YEARS

MEMORANDUM

We were scheduled to meet with these ministers at 11:00 am on 5/18/94. They did not show up. +JLB

TO: Cardinal Bernardin

FROM: Bishop John Gorman

DATE: April 25, 1994

SUBJECT: Re: John Calicott

I finally reached [redacted] the representative of the African-American Protestant pastors to set up a meeting with him. He said the ministers really want to meet with you. What do you think?

Vicar for Regional Services/Vicar General • 155 East Superior Street • Chicago, Illinois 60611 • 312-751-8271 Fax 312-337-6379

April 26, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 26, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 26, 1994

Dear [redacted],

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You have known Father for a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 26, 1994

Dear [redacted],

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You seem to have great respect for Father. It is hard for any of us to accept allegations when they come against people whom we respect and love.

We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly, we shall do all we can to bring that result about. Meanwhile, we ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 26, 1994

Dear [redacted],

Thank you very much for your letter expressing your personal support of Fr. John. We know that your thoughts and prayers are a great spiritual boost for him at this difficult time.

We are continuing to work with Fr. John and the people in the parishes involved to help healing begin as soon as possible.

We ask you to continue your prayers for Fr. John and for all involved in this difficult but necessary process. Please ask your young friends to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 26, 1994

Dear [redacted],

Thank you very much for your letter expressing your personal support of Fr. John. We know that your thoughts and prayers are a great spiritual boost for him at this difficult time.

We are continuing to work with Fr. John and the parishes involved to see that healing may begin to take place as soon as possible.

We ask you to continue your prayers for Fr. John and for all involved in this difficult but necessary process.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

April 26, 1994

Dear [redacted],

Thank you very much for your letter of support for Fr. John Calicott. The situation surrounding the allegations against Fr. John are tragic for everyone.

Some people have likened this situation to the one when I was recently accused. Indeed the same Fitness Review Board dealt with my situation as has dealt with Fr. John's. The Board advised against withdrawal for me because they felt that children were not at risk and that the circumstances of the allegation were significantly different than in other cases.

Fr. John is obviously respected and loved. We hope that the pain resulting from this situation will be, with the help of God, dealt with in a humane and fruitful way. Certainly we shall do all we can to bring that result about. Meantime, please continue to pray for Fr. John.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]
c/o St. John De La Salle Parish
10205 S. King Drive
Chicago IL 60628

JLB:PO'M/br

ARCHDIOCESE OF CHICAGO

CELEBRATING 150 YEARS

Memo
To: Cardinal Bernardin
Re: Rev. John Calicott
From: Rev. P O'Malley
4/26/94

Last weekend, I received a call from [redacted], John's brother. He asked if it would be possible to speak with you. I informed him I would pass the request on. I also informed him that your schedule was inordinately busy and that it might be a few days before you could call.

[redacted] phone in the evenings at home is: [redacted]. after 5:30

During the daytime, the best time to reach him is between 3:30 and 4:00 PM at [redacted].

[redacted]

[redacted] - [redacted] - [redacted]

May 2 10 AM

Called 4/29/94

Whole process was slimy, dirty. Has seen cleaner alley fights.
Wondered about Review Bd - looking for guilt, assumed guilty until proved guilty.
Mentioned Fr. [redacted]
Confidentiality abused;
Was told John would have to [redacted]
Was livid but he has calmed down.
Too many people feeling too much pain -
John's problem should not have become public

(over)

at one point, he seemed to say that he knew John had a personal problem but that it should have been dealt with confidentially.

AOC 009908

April 27, 1994

Dear [redacted] and "A.J.E.A. 2000" Committee,

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You have worked with Father, have known him a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]
"A.J.E.A. 2000"
4117 South Michigan Avenue
Chicago IL 60653
JLB:PO'M/br

SAINT JAMES
CATHOLIC CHURCH
2942 SOUTH WABASH AVENUE
CHICAGO, ILLINOIS 60616

April 29, 1994

Professional Fitness Review Board
Archdiocese of Chicago
P.O. Box 1979
Chicago, IL 60690-1979

Dear Members of the Review Board,

Since March of 1993 I have worked with Father John Calicott on our Deanery 13 Long-Range Planning Committee. The planning for this deanery is no small task and we have gotten to know each other well during this process. Our meetings are frequent and require a major commitment from each member.

John Calicott is the person who best shares with us insight and vision on ministering in the African-American parish.

To hear Father Calicott being accused of sexual misconduct is hearing something totally out of character. It feels almost as unlikely as if I, personally, were accused.

It seems we, as church, are now giving more credence to an accuser than to a person we know. Have we swung the opposite way in listening to the accuser? Who are the accusers? Are they people who represent facts accurately and honestly? Are they sick people like the person who accused Cardinal Bernardin? Are they people looking for publicity? or money? Are they people dealing with other angers of the past? Is it a scheme?

Unfortunately, an accusation like this does not go away, no matter the outcome. You see, I recognize that John Calicott is a man of talent in our church. He has potential. I had talked with him about saying "yes" if he is asked to be a bishop. He would be the ideal person for the vacancy in Vicariate VI. I recognize that he has the ability, the talent, the commitment, the love for our church and the vision to be a bishop.

And so, what happens even if he is declared "not guilty?" How does his name get repaired? Will we lose this talent forever from our church?

I pray God will bless you as you struggle with these issues.

Sincerely,

Lois Prebil, OSF

Lois Prebil, OSF
Deanery 13 Long-Range Planning Facilitator

Copy: Cardinal Bernardin

AOC 009910

April 29, 1994

Dear [redacted],

Thank you very much for your recent letter in support of Fr. John Calicott. All of us are feeling the pain of this tragic episode. No one is exempt.

We believe the correct decision was made in withdrawing Fr. John, but we know there are many people like you who do not agree. You have worked with Father, have known him a long time, and obviously have great respect for him. It is hard for any of us to accept allegations when they come against people whom we love and cherish.

We ask you to continue to support him as he takes the next steps in the process of dealing with the allegations. Your prayers will be a great source of strength for him. God bless you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:PO'M/br

C:\WP51\CALICOTT\[redacted].JLB

Form Letter

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

May 1994

Dear Parishioners of Holy Angels and Friends of Father Calicott,

Thank you very much for the many letters and cards you have sent to express your love and concern for Father Calicott. I am sorry that I cannot write a personal letter to each of you, but my daily schedule is such that I am unable to do so.

I hope you will continue to pray for Father John as he asked when he spoke to you on May 8. He seeks your understanding and supportive prayer while he is away for a time of retreat and treatment.

You have my special support and blessing during this difficult time for you as a faith community.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

JLB:SMB/BR

AOC 009912

The Catholic Community

of Deanery 13

May, 1994 — Archdiocese of Chicago

Deanery 13 Meeting in May Will Discuss Fitness Process

The next meeting for all persons in Deanery 13 will be **Tuesday, May 10, 1994.** It will be at 7 p.m. and held at St. Benedict the African Parish, 6556 S. Harvard, one block east of Stewart.

The main agenda that evening will be the "Diocesan Process for Those Accused of Sexual Abuse." Ralph Bonaccorsi and a team from the Diocesan Fitness Review Board have been asked to present the basic information. This will be followed by questions and answers. ***All are welcome to attend and participate.***

On April 12 the Coordinating Committee of Deanery 13 met at St. Elizabeth Parish. They decided on the above agenda after discussing the recent removal of Fr. John Calicott as pastor of Holy Angels Parish.

The Coordinating Committee further discussed the replacement of Fr. John on the Committee to implement the recent" Decisions" for the diocese. At present Fr. Calicott is one of four pastors on the committee, chaired by Fr. Baumhart, S.J. Our Coordinating Committee made recommendations to Cardinal Bernardin: first, that the replacement be an African-American and secondly, he consider the persons whose names we sent.

[redacted]

Above are [redacted] and [redacted] who attended our very successful Open House at St. Thomas the Apostle Parish on April 10.

Our next meeting on May 10 will obviously be very interesting and important. Come and learn!

Will you go to funerals of children killed by violence? Meet at St. James Parish, May 5th, 7 p.m.

Deanery 13 Makes History

The members of Deanery 13 have come together and become good friends since March of 1993.

This is historic because clergy, staff and parishioners are working together as a broader Church, rather than as individual Catholic parishes, schools or foundations.

Sr. Lois Prebil from St. James Parish has recorded all the meetings and our great progress in **A New Way of Being Church in Deanery 13.** For information, call 842-1919.

Important Dates for Deanery 13

- **May 15 - St. Benedict the African.** *Luncheon and Fashion Show.* Condesa Del Mar. Donation - $35. Call 476-4831.
- **May 22 - St. Elizabeth.** *Annual Tea and Fashion Show.* 1 to 4 p.m.

[redacted]

To the left are four drummers from Visitation School who performed at the Open House. Choirs from St. Benedict the African and Holy Angels Parishes also performed. A great time was had by all!

AOC 009913

Corpus Christi CONNECTIONS

PASTOR'S NEWSLETTER

Volume VI, Number 5 | Chicago, Illinois | May, 1994

What a Difference Just One Year Can Make in the Life of a Community!

RISEN LIFE in the SPIRIT

May is such a glorious time of the year. Along with the coming of spring, we have a rapid succession of feasts to celebrate our victory with Christ: *Ascension* Thursday (12th), *Pentecost* (22nd), and *Trinity* Sunday (29th). Also, we honor *Mary*, our heavenly Mother throughout this month and our earthly mothers on May 8th. Those are good reasons for joy.

Before we ease into summer, Corpus Christi has some important business to transact at our annual parish *Townhall Meeting*. We will hear the reports from the various Commissions of our *Parish Pastoral Council* and elect some new members.

The Council is preparing a new *Directory* of parish organizations and ministries; and we have erected a new and bigger sign on the corner, one that says what we are really about. The work on the church interior is scheduled to begin soon. We are honored to host the 12th annual tour of *Chicago's Historic Churches* on May 1st.

Be sure to keep up with your *Stewardship* commitment as we go, and again be generous to the *Cardinal's Appeal*. We are counting on all members to support our annual *Luncheon and Fashion Show* at the Martinique on May 15th. Corpus Christi is on a roll!

Important Dates to Remember

May 1 . . . . . Landmarks Tour
May 8 . . . . . Mothers' Day
May 12 . . . . . Ascension
May 15 . . . . . Fashion Show
May 22, 9:30 AM . . Townhall Meeting
June 12, 9:30 AM . . . Women's Day
June 19 . . . . . Fathers' Day

This issue is being abbreviated so that we can print the *Deanery 13 Newsletter* on the back side. Notice that our two "Deanery Reps" are prominently featured in a photograph. Note the meetings on May 5th and 10th.

We are just finishing the final series of classes for our newly baptized and professed members. They are wonderful additions to our parish family, and now it's time to begin signing up next year's candidates.

Fr. Christian Reuter, O.F.M.
Pastor

AOC 009914

INDIVIDUAL SPECIFIC PROTOCOL
FOR REV. JOHN CALICOTT
4-13-94

I have reviewed, understood and agree to all requirements of this protocol:

1) Unaccompanied out-of-house activities include the following:

Cardinal Stritch Retreat House or other assigned priest residence - meals - every day.
Archdiocese of Chicago Office (Pastoral Center) - when needed.
Visits with attorney - when necessary.
Visits with family, classmates and friends (over age 18); Social events, visits with family, friends, going to restaurants, theaters, movies, libraries, shopping, etc. - every day (however, please see # ~~4~~ 3 below).
[redacted] - as needed.

2) Attendance at all activities and the specific names, addresses, time and telephone numbers regarding resident's whereabouts must be entered on the individual's itinerary. If for some reason(s) change(s) in individual's schedule has been made, resident is obliged to call in and update a staff member about his whereabouts immediately.

3) It is resident's responsibility to be reachable at any given time. Resident is accountable for his own time and is required to support his attendance at social events with physical proof/i.e., movie ticket, receipt from restaurant, etc. If such a proof cannot be provided/i.e., visiting friends, dining at private residences, etc.,/resident is required to call in the residence staff member from the place of his destination. Resident is required to call in the residence staff member every four hours unless decided otherwise by the Executive Director or the Professional Fitness Review Administrator. The telephone number from where the call has been made may be verified by a staff member. Unlisted, unpublished and mobile telephone numbers will not suffice. Unsuccessful attempts to reach resident when out-of-house will be followed by writing a memorandum. Such a memorandum will be kept on file. In case of repeated violations, copies of original memoranda will be sent to the Professional Fitness Review Administrator, who may proceed with whatever steps appropriate to ensure compliance with the protocol.

4) In order to leave the boundaries of Chicago metropolitan area, resident must receive permission from the Professional Fitness Review Administrator. Resident must be accompanied on vacations or on any extended absences (i.e. overnight or longer) by an approved, adult companion.

5) Prior approval for public celebration of Masses and other religious services such as weddings, baptisms, funerals, etc., must be received from the Vicar for Priests or designate.

6) Any contraband materials such as alcohol and pornography will be confiscated and can be done by any staff member.

7) Visitation can only occur only at resident's apartment. All visitors must sign in and out at the designated Community Room.

8) No one under the age of eighteen is permitted to be at the residence unless prior approval has been received from the Professional Fitness Review Administrator and/or the Executive Director. All contact with minors, in and out of the residence, can take place only in the presence of an approved adult companion to be approved by the Professional Fitness Review Administrator or in the presence of other responsible adults.

9) Any deviation and/or non-compliance with requirements of this protocol will be addressed by the Executive Director and/or designate and may be grounds for modification of currently existing arrangements regarding resident's stay in the residence. Such a modification will be collectively determined by the Professional Fitness Review Administrator in conjunction with the Executive Director and/or the priest's [redacted]. In case of emergency, any staff member can modify this protocol until an administrative decision can be made by Executive Director and/or designate.

10) In order to change this protocol prior approval must be obtained from the Professional Fitness Review Administrator.

11) This is a working document which can be changed, altered or superseded when there is an indicated need to do so.

12) A copy of this protocol will be sent to the Office of Professional Fitness Review Administrator and the Vicar for Priests.

Signed: _____ Date: 5.2.94

Printed Name: John [illegible] Calicott

Executive Director: _____

May 2, 1994

Dear [redacted],

I have received your letter and the accompanying signatures which you sent to attest to the character of Father Calicott. It is indeed an outpouring of support and care.

You have sent copies to the Fitness Review Board so I will not forward copies to them. However, I will ask our Vicars for Priests to review what you have sent and to continue their consultation with Father Calicott on this matter.

Be assured that I am giving your concerns careful consideration and will confer with Father Calicott as soon as possible.

Thank you for your respectful sensitivity to this difficult situation.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

cc: Rev. P. O'Malley
Rev. John Canary
JLB:SMB/br

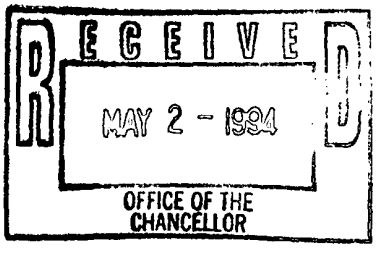
MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 5/2/94

Tom,

I am sure you
know about this.



TO: Tom Paprocki
FROM: Maria Salemi
5-5-94

Please consider if this Warrants a response. I think it might.

Hits Archdiocese on accused priest

DEFENDER 5-2-94

Dear Editor:

The recent actions of the Archdiocese of Chicago against Father John Calicott smacks of the inquisition of the 13th century.

Seemingly, the Archdiocese has chosen to act as grand inquisitor in this matter, ignoring father's civil rights — the most basic of which is innocent until proven guilty.

It is hard to imagine that in America, in 1994, there seems to be two standards of justice — one for Cardinal Bernadin — another for Father John W. Calicott. Bernadin knew the name of his accuser and was allowed full use of the media to clear his name/tell his side. Father John was not granted this courtesy.

Bernadin was allowed to remain in office — and oversee his duties pending further investigation. Father John was not granted this courtesy.

As with the cardinal, we have an unsubstantiated accusation from almost 20 years ago. The rights of Father John's accusers seem to be uppermost in the minds of the council, not the rights of a loyal, faithful, dutiful parish priest. He is a priest who has served admirably in every capacity he has been asked to serve — at each parish in which he has served.

Did the Archdiocese "rush to justice" to save face? The time frame between accusation and removal was a matter of six days — could any thorough, reasonable inquiry be done in such a short period of time — I think not.

Where is the equity? The cardinal, while under the cloud of accusation, remained in office and in communication with family and friends. Father John has been removed from his post and is being held incommunicado.

If the church is family, there is a great difference in the way she treats her children.

Where is the equity? Is there a different standard for a cardinal than for a priest? If so, why. Both are sons of the Father ("born in his image and likeness") and both deserve to be treated fairly.

The church has reacted to Father John as a unfeeling corporation — not as the spiritual body it purports to be. How secure, given the church's action in Father John's case, can any priest feel? Especially when someone can have a selective repressed memory and make an uncorroborated accusation against a priest of Father John's stature and ability.

Where is the equity? Where is the fairness? Where is the justice? It is not with this board — at least not in this case.

All we (supporters) are asking is that Father John be given the same consideration that was given Cardinal Bernadin, for in the eyes of our Lord we are all equal.

Carolyn Boyd

AOC 009919

Victim Statement Abstract:

This abstract replaces a speech written by Victim IN and given by Victim IN at a Holy Angels parish meeting in early May of 1994. In the speech, Victim IN criticizes the Archdiocese and the process that resulted in Fr. John Calicott's removal from the pastorate at Holy Angels.

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
From: Rev. P. O'Malley
Re: Rev. John Calicott
5/2/94

John has asked if he might meet with the leaders of his people at Holy Angels and Holy Name of Mary. This is probably a good idea if John is willing to deal with the hard facts as well as his own disagreement with the procedures. How can we be assured that he will give facts as well as opinions.

REGARDING THE PROCEDURES AND THE BOARD:

1. Whatever the disagreement with the procedures, they cannot become the focus of this meeting.

2. The Cardinal is in agreement with a review of the procedures. In fact, this review has been part of the overall plan from the very beginning. That review will take place in the next few months.

3. Nevertheless, the procedures are our working rules for this time. The decision to withdraw will not be revoked. The decision to return to ministry will take some time and will eventually have to come back to the Fitness Review Board for its recommendations.

4. The Fitness Review Board is a cross section of credible people representing the Church of Chicago. There are six lay people and three priests. They are respectful of the rights of priests and of the rights of the alleged victims. Theirs is not an easy task, but they have done it with courage and with respect for all sides.

REGARDING THE PERSONAL MESSAGE JOHN NEEDS TO GET ACROSS:

1. At any meeting with leaders, John needs to get across the message that the archdiocese had reason to believe that something did take place in the past. How long ago is not important at this time. The man bringing the allegation forward was credible. No evidence has arisen since then to think he is not still credible.

ARCHDIOCESE OF CHICAGO
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645 NORTH MICHIGAN AVENUE, SUITE 543
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John obviously does not want to incriminate himself, but he can help people accept what has happened only if he is willing to share the truth with them. **The people need to know the Board did not act without cause.** John may be the best one to get this across.

2. John, in some way, needs to tell the people that, besides the allegations, he has to deal with his own personal matters - and they are not just the stress that has grown out of the recent allegations. Obviously he need not go into detail.

For your information, [redacted] This was a shock to John when he heard it.

[redacted] John is saying he will go along with whatever we ask. He says this in a "what-else-can-I-do" manner.

He is hurt, angry, ashamed, afraid, and unforgiving at this time. While he does not totally deny that he has thought about hurting himself, he says he would not do it for his Mother's sake.

One of John's strongest cries is that he will not be able to be healed apart from his people. They are the ones who give him strength and hope. Without them, he says he is hopeless.

John wants you to know that he swears he has never done anything else to anyone else over the years.

Question(s) for May 3, 1994 Meeting

Holy Angels Church

If you have a question(s) that you would like to have addressed by the ACP (Association of Chicago Priest) and/or the representatives from the Priest Senate regarding the steps in the process that Priests accused of alleged sexual misconduct have to follow, please write your question(s) below. Please state your question(s) as briefly as possible.

#1 - Is there 2 sets of Rules and Regulations One for the white Priest and another for the Black Priests? It seems that way

#2 Why was Father John removed from the Church and the Community?

#3 What happen to the justice System Innocent Until Proven Guilty?

#4 Did the Archdiocese or should I say is the archdiocese railroading Father on allegations

#5 Where will Father John Calicott return to Holy Angels Church?

(Optional)

[redacted]

(Name)

(Address)

(Phone Number)

Question(s) for May 3, 1994 Meeting

Holy Angels Church

If you have a question(s) that you would like to have addressed by the ACP (Association of Chicago Priest) and/or the representatives from the Priest Senate regarding the steps in the process that Priests accused of alleged sexual misconduct have to follow, please write your question(s) below. Please state your question(s) as briefly as possible.

1. Why is it that a Priest is assumed guilty rather innocent when an allegation of sexual misconduct is made? In a civil court, one is always assumed innocent until proven guilty.
2. Can our Archdiocese conduct a thorough investigation in a two or three day period?
3. When this process is over – we want Father John back at Holy Angels as our Pastor. Do we have any assurances that we will? If not, why not?!

(Optional)

[redacted] (Name)

(Address)

(Phone Number)

De-briefing re mtg. @ Holy Angels on 5/3/94
at Pastoral Ctr.

Present: TJR, POM, Dom Rossini, Jim Kay, Dennis Riley, Ralph B., Steve S.

3 issues
1) Process itself
2) Process as applied to John
3) Feelings about treatment of African American community

[redacted] (accuser) was at the mtg. on Two. Not challenged, but not drawn conversion. He was simply allowed to be there.

Dom + Kay were there to listen; not to answer questions. Hard to say "we don't know."

In terms of follow-up, Fr. Riley should ask the people what they want to do next:
1. Pastoral mtg. @ JLB ← opportunity for people to vent feelings; pastoral response/care by JLB
2. informational meeting re process.

Small group of parish leaders should meet with JLB to plan larger mtg. at Parish.

AOC 009925

[redacted]

May 5, 1994

Cardinal Bernardin and the
Professional Fitness Review Board

Re: Fr. John Calicott

Dear Gentlemen:

First, you must understand that I am an African-American "cradle catholic" who has been actively involved in "our" church since my earliest childhood memories. I love this church and what it is has meant to me and my family. I have been a member of Holy Angels Church since November of 1987.

I carefully chose to follow my elementary catholic education with a catholic collegiate education at Xavier University of New Orleans (1977). There my catholic experience was enhanced and inspired by two great African American teachers/preists, Fr. Moses Anderson, now Bishop of Detroit and Fr. Jerome Ledeaux. I acquired a greater love and respect for my church. I returned to Xavier in 1987 to witness the arrival of Pope John Paul.

When I met Fr. John Calicott, I believed then and now that I was truly meeting a man of God. Fr. John has been immense spiritual support, inspiration and strength to my family and the African American community. The accusation of sexual misconduct allegedly occurring 18 years ago is preposterous.

I am committed to be a loyal soldier in the church but the appalling and nauseating treatment by the Archdiocese of Fr. John and similarly falsely accused priests, creates a

bitter taste in my mouth. It appears that the church is acting out of fear and paranoia from legal liability or bad press as opposed to reasoned, deliberate reflection.

In the theoretical and academic environment of law school I learned certain principles of justice, such as fairness, due process and equal protection of the law. After practicing in the real world, the painful but sobering truth of unfairness, "screw process" and inequality of the law's application hit me like a ton of bricks.

It shocks my conscience to think that when one becomes a priest he forfeits many of the most sacred rights afforded all American citizens. Even a formally indicted but not convicted felon is allowed bond. With bond he has freedom of ingress and egress of his residence with out signing in and out. His only restriction is to not leave the jurisdiction of the Court. The summary removal of Fr. John from his residence and parish with the accompanying restrictions of his liberty remind one of a dictatorship that presumes guilt unless innocence is proven.

It repulses me to think, in a situation that is not as specious or spurious as "suppressed memory", one can destroy a professional career by something that happened 18 years or almost one-third of a lifetime ago. In the legal arena, there is a rule of remoteness that blocks the introduction of certain evidence because it happened so long ago, that its probative value is non-existent, even if true. Even more forcefully, there is such a phenomena known as the statute of limitations that bars the prosecution of offenses after a certain period of time on the basis of fairness principles.

I have known Fr. John since his days at Holy Name of Mary and I have known people that have known him for years longer than I. I am not aware of the slightest negative opinion of him as a religious leader or human being.

From the outside looking in it appears that the peer review board has operated like a run away grand jury that has issued an indictment with no concrete evidence. Is this the American way? From this same perspective it appears that the review board handled the allegations against the Cardinal in a compassioned and measured manner thoroughly consistent with the principles of American justice and the presumption of innocence.

You are participating in an extremely disruptive and potentially destructive process.

This process is hurting an entire faith community of people who have the utmost love and respect for Fr. John. In the African American community the parish community is not confined to buildings but stands on relationships between the Pastor and the Pastorate.

I strongly and firmly urge you to right this wrong. Restore Fr. John to his rightful pastorship immediately.

At some point you are going to have to risk and say to the people that a mistake has been made and that this priest is okay to return to his parish community. There are hundreds of

intelligent, educated and concerned parishioners that will carefully monitor this issue until it is concluded with his return. We will not lay down in acceptance or humiliation. You have yet to experience the groundswell of people camping out at the Chancery if our spiritual leader is not returned.

Sincerely,

[redacted]

cc:

*Member of the Florida Bar since 1980 in good standing.

As you would expect, I am pained deeply by the allegations which have been lodged against me. I am pained even more deeply by the response of the church, given the length of time which has transpired since the alleged behavior. And, yes, I fight a growing bitterness regarding these issues.

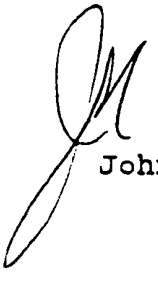
The support of my family, of my parishioners and of those with whom I have ministered over the years are the only things, at this time, which have kept me from leaving the active ministry.

The hastily prepared document which I have enclosed is intended primarily to evoke reflection and, quite possibly, action towards revising and amending a process which I personally see as unduly negative and fraught with problems relative to the handling of the difficult issue of allegations of clerical sexual misconduct with minors.

I have attempted to be as non-judgmental as, given the personal circumstances, I can. Quite obviously, a great deal of my own hurt and emotional pain will be evident. However, I do not judge those who formulated this policy. The issue is a difficult one. I do not judge those who presently compose the **Professional Fitness Review Board**, I feel that they were given policies to implement which were somewhat flawed from the beginning. And I do not fault the Cardinal Archbishop of Chicago, he had to do something relative to this troubling issue.

However, having gone through part of the process, I do hope that my observations will serve to call for a re-evaluation of the process, as presently constituted, and the implementation of changes and amendments which will be as equally healthy and fair to members of the presbyterate as to those who place charges against some members of the presbyterate. As I mentioned to the Cardinal, "I'm hurting, my personal family is hurting, my parishioners and those who have known me throughout the years are hurting, my accuser is hurting and you, your Eminence, are hurting. No process which brings that much hurt to so many good people can possibly be a good process." Nor, might I add, can such a process be worthy of the church founded by Jesus Christ.

Please keep me in your prayers at this most difficult time in my life.



John

(1)

RECOMMENDATION: THAT THE SCOPE AND PARAMETERS OF THE PROFESSIONAL FITNESS REVIEW BOARD'S ACQUISITION OF PSYCHIATRIC AND OTHER SUCH PERSONAL KNOWLEDGE BE MORE CLEARLY DEFINED AND DELINEATED.

As presently constituted, it would appear that virtually anything within a person's life may be scrutinized, judged and weighed relative to an accused person's fitness for ministry or service to the Archdiocese. ("And makes the results (psychiatric evaluation) of the examination available to the Board, etc.." 5.2 Clerical Sexual Misconduct With Minors: Policies For Education, Prevention, Assistance To Victims And Procedures For Determination Of Fitness For Ministry) Legal and clinical minds which I queried see this as, quite probably, a dangerous invasive factor within the process. There are factors in the lives of individuals which should remain between them and a professional confidante with whom they choose to share such personal information. This principle is recognized throughout the church by way of Reconciliations' "seal" and the reluctance, for example, to have confessors and spiritual directors speak to the fitness of a candidate for orders. Guidelines, perhaps, should be developed to more clearly define such Professional Fitness Review Board parameters.

Questionnaire addresses this: limits scope of inquiry. Policy should reflect this.

[redacted] Rv. Bd. could look at the questionnaire to see if it needs further refinement.

Note: no internal forum in this process.

(2)

RECOMMENDATION: THAT THE PROFESSIONAL FITNESS REVIEW BOARD BE ENCOURAGED TO EXPLORE WAYS, WHERE AND WHEN IT IS FITTING, TO MAINTAIN AND/OR RESTORE THE REPUTATIONS OF PRIESTS WHO ARE CHARGED WITH SEXUAL MISCONDUCT.

An individual has a moral right to his or her reputation. If one does not believe the allegations, I have worked twenty years to build and maintain a reputation as a good and able priest. If one believes the allegations, I have worked eighteen years, with no other charges or allegations, to build and maintain a reputation as a good priest. [redacted] Even if these allegations were totally true, I would have worked and labored with not just youth, but parishioners of all ages, within and outside the archdiocese, with no inappropriate behavior for longer than every minor today has been alive. De facto this has created a reputation to which I have a moral right. With no disregard for their subjective intent to do good, in besmirching this reputation, I feel that the Professional Fitness Review Board has brought about, perhaps quite inadvertently, an objective moral disruption which many would call immorality, immorality against myself, my loving family and those who have come to love and care for me over the years as their minister. As a Christian, I have no right to use my knowledge of past events, say, to destroy the marriage of an individual who for years has lived a happily married life and moved beyond the historical events which I remember, be my memory of those past events accurate or inaccurate.

I find it ironic that I am in this position. For as Dean and Diocesan Priest Personnel Board member I have been privy to hours of discussions attempting to protect the reputations of those who have engaged in egregious, sometimes almost bizarre behavior, within the Archdiocese. And I do not regret it. I feel that Christian charity has demanded such. Such Christian charity, to my mind, must be core to the activities of the Professional Fitness Review Board.

See [redacted] Recommendation #2

(3)

RECOMMENDATION: THAT THE RESIDENT PROTOCOL BE TIERED ACCORDING TO PERCEIVED RISK FACTORS.

Although I have had no other charges or allegations lodged against me and in spite of the fact that the age of the allegations preclude any real possibility of criminal and/or civil action I was immediately placed on what I call "ecclesiastical house arrest." This resident protocol requires that I provide a daily detailed itinerary with phone numbers. When out, I must call in every four hours. I attempted to think of a comparable civil or criminal deprivation of freedom but could not do so. In our society someone charged with murder can post bail and go and come as he chooses. One African American attorney to whom I spoke about this matter remarked, "you have less freedom than a charged felon who has posted bail." Again, my African American sensibilities undoubtedly play a part here. For I become very concerned about the curtailment or denial of human freedoms without a fit and apt judicial process. Even so, given the present climate relative to risk, I initially endured this quite satisfactorily. It began to wear on me as no other allegations surfaced (which I knew would not happen) and as, eventually, [redacted] I was never given the opportunity of cooperating with the Professional **Fitness** Review Board in this area. I was never offered the opportunity of just making certain that there was always an adult present when I was with a minor or that I was never alone with a minor, etc..

To have been immediately adjudged such a great risk to children that my freedoms were so drastically curtailed, I found depressing demeaning and demoralizing. This is not to fault those who were charged with making certain that the protocol was followed. Certainly, with my self, this seemed to be a difficult task for them but they did have a professional duty and were true to it.

I suggest that there be a tiered resident protocol. That priests who have allegations lodged against them are moved through the tiers and returned to their full natural human freedoms as soon as possible. I feel that this is an issue of charity and justice. And as an African American, I feel that this is an issue of human liberation.

This is being done as much as possible.

(4)

RECOMMENDATION: THAT PRIESTS AGAINST WHOM SEXUAL MISCONDUCT CHARGES ARE LODGED BE ENCOURAGED TO ACQUIRE A PRIEST CONFIDANT WHO WILL ACTIVELY AND AGGRESSIVELY PURSUE SAID ACCUSED PRIEST'S RIGHTS BEFORE THE PROFESSIONAL FITNESS REVIEW BOARD.

When I asked who was representing me before the Professional Fitness Review Board, I was told more than once, "I don't know." Admittedly, since I am an African American, the history of African Americans in this country may have caused me greater sensitivity in this area. However, the good intentions of those sitting on the board notwithstanding, I am of the opinion that no group of individuals should have such unchecked and unchallenged power over the life of another human being.

I found this factor peculiar in a church which traditionally, from marriage tribunal cases to beatification cases, has been almost paranoic about seeing to it that, in the search for truth, all sides are assiduously and doggedly examined.

In my own case, I could not help but wonder who was aggressively challenging the board on my "resident protocol?" Who was challenging the board on the number of years which have transpired since the alleged incidents are said to have taken place? Who was challenging the board on the "risk" factor that I may or may not be? Who was aggressively and unflaggingly challenging the board in my behalf?

I felt that I had been and was being judged by a faceless group of individuals who knew neither me, my ministry nor my African American community. I felt that a reputation which I had spent years building and maintaining was being unfairly impugned and trampled and no one avidly was defending my cause. Effectively, I felt deserted by the Archdiocese I had served for almost twenty years.

In speaking with [redacted], I have come to understand that some Fitness Review Boards are challenged to examine whether the allegations are from the parish where the priest is presently serving as well as how old the allegations are. I am uncertain as if this took place in my hearing before the Board. For I was given absolutely no explanation as to why the Board determined to take the action which it did.

This is being done thru [redacted] right to counsel cf. 4.3.3.4 [redacted] This is a worthy recommendation and in fact [redacted] recommendation will be made to allow priest + accuser to appear before board.

(5)

RECOMMENDATION: THAT A CHURCH STATUE OF LIMITATION BE ESTABLISHED RELATIVE TO CHARGES OF CLERICAL SEXUAL MISCONDUCT WITH MINORS.

I would suggest that civil and criminal legal systems are not without reason for establishing statues of limitation. Each and every legal mind which I broached about this issue expressed chagrin and amazement that the church would give the same weight and gravity to an allegation which is eighteen years old as to one which occurred within the last year or so. While it is true that, at times, it takes years for victims of child abuse to surface, in this difficult situation, must the church not seek the greater good of all involved? In the event allegations surface against a priest who has safely and effectively labored for 10, 20, 30 or 40 years, should not as much effort be given to protecting his ministry and reputation as to assisting and aiding the victim? Should the sensitivities and sensibilities of thousands of faithful to whom this priest has ministered through the years be threatened unless it is shown that the one against whom the allegations were made has in fact continued to be or is presently a real threat to children? Also, I would suggest that traditionally, the church has sought to handle such matters in a far more delicate, charitable and fair manner. Although civil law and the media may suggest else, the fact is that the church traditionally has sought to handle such matters in a prudential, professional, confidential and faith directed way. The church needs to regain some of its momentum in this area. True, there have been problems and failures when the church has done this. However, my own experience has indicated to me that it is also true, by and large, that the church has done quite well in her handling of such situations even prior to the Professional Fitness Review Board.

In the interest of fairness to the reputation of priests and to the faith lives of those to whom they minister, I would suggest that a **STATUE OF LIMITATION** be placed on the handling of charges and or allegations relative to clerical sexual misconduct with minors; that this **STATUE OF LIMITATION** be clearly promulgated; that it include enough time to preclude the possibility of criminal and civil action against the church and that it be clearly understood that allegations which come to the church beyond this **STATUE OF LIMITATION** will be handled differently from those allegations which are received prior to the **STATUE OF LIMITATION.** It should be clear that allegations which are received after the **STATUE OF LIMITATION,** barring other allegations, will be handled within the internal forum of the church with emphasis on assistance to the victim, assistance to and maintenance of the reputation of the priest and a prudential attempt to avoid scandal to the faithful to whom, over the years, the priest has ministered.

This is a worthy consideration; see recommendation #2

[redacted]

(6)

RECOMMENDATION: THAT RACIALLY AND CULTURALLY DIVERSE PERITI BE MADE AVAILABLE TO THE PROFESSIONAL FITNESS REVIEW BOARD IN ITS ATTEMPT TO MORE ADEQUATELY AND FITFULLY DEAL WITH ALLEGATIONS AND SUGGESTED THERAPY FOR THOSE WHO ARE CHARGED WITH SEXUAL MISCONDUCT.

There seems to me to be some divergence in thought between Euro-American and African-American therapist in such matters. It appears to me that Euro-Americans depend more on the traditional psychological tools of psychological testing and traditional European and American psychological theories. African American therapist, while not negating the importance of these factors, appear far more concerned about the affective as related to the experiential and, quite possibly, therapeutic lived situation of the human individual. I cannot help but wonder if Hispanic and Oriental thought will not also bring differing theories to the process.

This is a worthy consideration.
There is African-American social worker on the Board.

AOC 009935

(7)

RECOMMENDATION: THAT THE RETURN TO MINISTRY OF PRIESTS CHARGED WITH SEXUAL MISCONDUCT BE DEEPLY ENSCONCED WITHIN THE CONTEXT OF THE THERAPEUTIC VALUE OF MINISTRY, CURRENT PSYCHIATRIC KNOWLEDGE OF HUMAN DYSFUNCTIONS AND THE CHRISTIAN BELIEF IN THE INNATE GOOD OF THE HUMAN PERSON AND OF HIS/HER ABILITY TRULY TO BE TRANSFORMED.

As presently promulgated, the process appears to be founded primarily on fiduciary concerns and risk management. Thus it appears to take a decidedly "worse case scenario" posture. Even the offer of assistance to victims appears to be more an attempt to protect the Archdiocese from civil suits than a faith filled effort to truly bring the gospel message to a most, most difficult situation.

Clearly, it would serve no purpose to have the Chicago church sink within a quagmire of clinical bills and financial suits.

However, as important as these concerns are, I do not feel that they should be the primary motivating factor for any archdiocesan policy, especially in so delicate and painful an area as this.

Our church was founded by Jesus Christ, an individual who risked all because of his belief in the innate goodness of every human person. I do not believe that the church can survive without this as it core motivation. As much as I presently hurt, I do not wish to judge, and so must acknowledge that such motivation may be there. However,I have not sensed such a faith filled core motivation within the process, at least, as I have experienced it.

If I who have ministered for so many years in love for and fidelity to the church now find my ministry threatened by such ancient allegations, I can only imagine the depression and dismay of those who are faced with allegations which are but a few years old. [redacted] One noted that the church must be willing to do something African Americans have had to do since slavery, "risk." African Americans have had to "risk" that the dysfunction which caused slavery could be overcome within the slave owner and his or her descendants.

I feel that the church must regain optimism about the ability to return priests who have such allegations lodged against them to full ministry. Many such priests are and will continue to labor dutifully and properly within the church.

This could be revisited; cf. Canadian policies: priests can return to parish ministry after acknowledgment by priest and full disclosure to parish.

As you would expect, I am pained deeply by the allegations which have been lodged against me. I am pained even more deeply by the response of the church, given the length of time which has transpired since the alleged behavior. And, yes, I fight a growing bitterness regarding these issues.

The support of my family, of my parishioners and of those with whom I have ministered over the years are the only things, at this time, which have kept me from leaving the active ministry.

The hastily prepared document which I have enclosed is intended primarily to evoke reflection and, quite possibly, action towards revising and amending a process which I personally see as unduly negative and fraught with problems relative to the handling of the difficult issue of allegations of clerical sexual misconduct with minors.

I have attempted to be as non-judgmental as, given the personal circumstances, I can. Quite obviously, a great deal of my own hurt and emotional pain will be evident. However, I do not judge those who formulated this policy. The issue is a difficult one. I do not judge those who presently compose the **Professional Fitness Review** Board, I feel that they were given policies to implement which were somewhat flawed from the beginning. And I do not fault the Cardinal Archbishop of Chicago, he had to do something relative to this troubling issue.

However, having gone through part of the process, I do hope that my observations will serve to call for a re-evaluation of the process, as presently constituted, and the implementation of changes and amendments which will be as equally healthy and fair to members of the presbyterate as to those who place charges against some members of the presbyterate. As I mentioned to the Cardinal, "I'm hurting, my personal family is hurting, my parishioners and those who have known me throughout the years are hurting, my accuser is hurting and you, your Eminence, are hurting. No process which brings that much hurt to so many good people can possibly be a good process." Nor, might I add, can such a process be worthy of the church founded by Jesus Christ.

Please keep me in your prayers at this most difficult time in my life.

John

RECOMMENDATION: THAT THE SCOPE AND PARAMETERS OF THE PROFESSIONAL FITNESS REVIEW BOARD'S ACQUISITION OF PSYCHIATRIC AND OTHER SUCH PERSONAL KNOWLEDGE BE MORE CLEARLY DEFINED AND DELINEATED.

#1

As presently constituted, it would appear that virtually anything within a person's life may be scrutinized, judged and weighed relative to an accused person's fitness for ministry or service to the Archdiocese. ("And makes the results (psychiatric evaluation) of the examination available to the Board, etc.." 5.2 Clerical Sexual Misconduct With Minors: Policies For Education, Prevention, Assistance To Victims And Procedures For Determination Of Fitness For Ministry) Legal and clinical minds which I queried see this as, quite probably, a dangerous invasive factor within the process. There are factors in the lives of individuals which should remain between them and a professional confidante with whom they choose to share such personal information. This principle is recognized throughout the church by way of Reconciliations' "seal" and the reluctance, for example, to have confessors and spiritual directors speak to the fitness of a candidate for orders. Guidelines, perhaps, should be developed to more clearly define such Professional Fitness Review Board parameters.

Church's right to establish clarity about fitness
Person's right to privacy

RECOMMENDATION: THAT THE PROFESSIONAL FITNESS REVIEW BOARD BE ENCOURAGED TO EXPLORE WAYS, WHERE AND WHEN IT IS FITTING, TO MAINTAIN AND/OR RESTORE THE REPUTATIONS OF PRIESTS WHO ARE CHARGED WITH SEXUAL MISCONDUCT.

#2

An individual has a moral right to his or her reputation. If one does not believe the allegations, I have worked twenty years to build and maintain a reputation as a good and able priest. If one believes the allegations, I have worked eighteen years, with no other charges or allegations, to build and maintain a reputation as a good priest. [redacted] Even if these allegations were totally true, I would have worked and labored with not just youth, but parishioners of all ages, within and outside the archdiocese, with no inappropriate behavior for longer than every minor today has been alive. De facto this has created a reputation to which I have a moral right. With no disregard for their subjective intent to do good, in besmirching this reputation, I feel that the Professional Fitness Review Board has brought about, perhaps quite inadvertently, an objective moral disruption which many would call immorality, immorality against myself, my loving family and those who have come to love and care for me over the years as their minister. As a Christian, I have no right to use my knowledge of past events, say, to destroy the marriage of an individual who for years has lived a happily married life and moved beyond the historical events which I remember, be my memory of those past events accurate or inaccurate.

I find it ironic that I am in this position. For as Dean and Diocesan Priest Personnel Board member I have been privy to hours of discussions attempting to protect the reputations of those who have engaged in egregious, sometimes almost bizarre behavior, within the Archdiocese. And I do not regret it. I feel that Christian charity has demanded such. Such Christian charity, to my mind, must be core to the activities of the Professional Fitness Review Board.

Moral right to a good reputation
Church's right to invite any potential victim

RECOMMENDATION: THAT THE RESIDENT PROTOCOL BE TIERED ACCORDING TO PERCEIVED RISK FACTORS.

#3

Although I have had no other charges or allegations lodged against me and in spite of the fact that the age of the allegations preclude any real possibility of criminal and/or civil action I was immediately placed on what I call "ecclesiastical house arrest." This resident protocol requires that I provide a daily detailed itinerary with phone numbers. When out, I must call in every four hours. I attempted to think of a comparable civil or criminal deprivation of freedom but could not do so. In our society someone charged with murder can post bail and go and come as he chooses. One African American attorney to whom I spoke about this matter remarked, "you have less freedom than a charged felon who has posted bail." Again, my African American sensibilities undoubtedly play a part here. For I become very concerned about the curtailment or denial of human freedoms without a fit and apt judicial process. Even so, given the present climate relative to risk, I initially endured this quite satisfactorily. It began to wear on me as no other allegations surfaced (which I knew would not happen) and as, eventually, [redacted]. I was never given the opportunity of cooperating with the Professional **Fitness** Review Board in this area. I was never offered the opportunity of just making certain that there was always an adult present when I was with a minor or that I was never alone with a minor, etc..

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I suggest that there be a tiered resident protocol. That priests who have allegations lodged against them are moved through the tiers and returned to their full natural human freedoms as soon as possible. I feel that this is an issue of charity and justice. And as an African American, I feel that this is an issue of human liberation.

Person's freedom
Church's responsibility for formal relationship of priests

RECOMMENDATION: THAT PRIESTS AGAINST WHOM SEXUAL MISCONDUCT CHARGES ARE LODGED BE ENCOURAGED TO ACQUIRE A PRIEST CONFIDANT WHO WILL ACTIVELY AND AGGRESSIVELY PURSUE SAID ACCUSED PRIEST'S RIGHTS BEFORE THE PROFESSIONAL FITNESS REVIEW BOARD.

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When I asked who was representing me before the Professional Fitness Review Board, I was told more than once, "I don't know." Admittedly, since I am an African American, the history of African Americans in this country may have caused me greater sensitivity in this area. However, the good intentions of those sitting on the board notwithstanding, I am of the opinion that no group of individuals should have such unchecked and unchallenged power over the life of another human being.

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Representation by someone who has full confidence

RECOMMENDATION: THAT A CHURCH STATUE OF LIMITATION BE ESTABLISHED RELATIVE TO CHARGES OF CLERICAL SEXUAL MISCONDUCT WITH MINORS.

#5

I would suggest that civil and criminal legal systems are not without reason for establishing statues of limitation. Each and every legal mind which I broached about this issue expressed chagrin and amazement that the church would give the same weight and gravity to an allegation which is eighteen years old as to one which occurred within the last year or so. While it is true that, at times, it takes years for victims of child abuse to surface, in this difficult situation, must the church not seek the greater good of all involved? In the event allegations surface against a priest who has safely and effectively labored for 10, 20, 30 or 40 years, should not as much effort be given to protecting his ministry and reputation as to assisting and aiding the victim? Should the sensitivities and sensibilities of thousands of faithful to whom this priest has ministered through the years be threatened unless it is shown that the one against whom the allegations were made has in fact continued to be or is presently a real threat to children? Also, I would suggest that traditionally, the church has sought to handle such matters in a far more delicate, charitable and fair manner. Although civil law and the media may suggest else, the fact is that the church traditionally has sought to handle such matters in a prudential, professional, confidential and faith directed way. The church needs to regain some of its momentum in this area. True, there have been problems and failures when the church has done this. However, my own experience has indicated to me that it is also true, by and large, that the church has done quite well in her handling of such situations even prior to the Professional Fitness Review Board.

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Statue of Limitation

RECOMMENDATION: THAT RACIALLY AND CULTURALLY DIVERSE PERITI BE MADE AVAILABLE TO THE PROFESSIONAL FITNESS REVIEW BOARD IN ITS ATTEMPT TO MORE ADEQUATELY AND FITFULLY DEAL WITH ALLEGATIONS AND SUGGESTED THERAPY FOR THOSE WHO ARE CHARGED WITH SEXUAL MISCONDUCT.

#6

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Perititi

RECOMMENDATION: THAT THE RETURN TO MINISTRY OF PRIESTS CHARGED WITH SEXUAL MISCONDUCT BE DEEPLY ENSCONCED WITHIN THE CONTEXT OF THE THERAPEUTIC VALUE OF MINISTRY, CURRENT PSYCHIATRIC KNOWLEDGE OF HUMAN DYSFUNCTIONS AND THE CHRISTIAN BELIEF IN THE INNATE GOOD OF THE HUMAN PERSON AND OF HIS/HER ABILITY TRULY TO BE TRANSFORMED.

#7

As presently promulgated, the process appears to be founded primarily on fiduciary concerns and risk management. Thus it appears to take a decidedly "worse case scenario" posture. Even the offer of assistance to victims appears to be more an attempt to protect the Archdiocese from civil suits than a faith filled effort to truly bring the gospel message to a most, most difficult situation.

Clearly, it would serve no purpose to have the Chicago church sink within a quagmire of clinical bills and financial suits.

However, as important as these concerns are, I do not feel that they should be the primary motivating factor for any Archdiocesan policy, especially in so delicate and painful an area as this.

Our church was founded by Jesus Christ, an individual who risked all because of his belief in the innate goodness of every human person. I do not believe that the church can survive without this as it core motivation. As much as I presently hurt, I do not wish to judge, and so must acknowledge that such motivation may be there. However,I have not sensed such a faith filled core motivation within the process, at least, as I have experienced it.

If I who have ministered for so many years in love for and fidelity to the church now find my ministry threatened by such ancient allegations, I can only imagine the depression and dismay of those who are faced with allegations which are but a few years old. [redacted] One noted that the church must be willing to do something African Americans have had to do since slavery, "risk." African Americans have had to "risk" that the dysfunction which caused slavery could be overcome within the slave owner and his or her descendants.

I feel that the church must regain optimism about the ability to return priests who have such allegations lodged against them to full ministry. Many such priests are and will continue to labor dutifully and properly within the church.

Faith Perspective

[redacted]

May 6, 1994

Cardinal Joseph Bernardin
Archbishop of Chicago
The Archdiocese of Chicago
155 East Superior
Chicago, Illinois 60611

Your Eminence:

As you aware, I have previously written to you concerning the status of Father John Calicott, Pastor of Holy Angels Church. It is with great joy that I learned today that you have granted permission for Father John, as we affectionately call him, to say the twelve o'clock Mass at Holy Angels Church on Mothers' Day. I commend you for this decision and express my gratitude and that of the other parishioners of Holy Angels Church. I realize that you must have done a lot of soul searching and praying to make this correct decision. God guided you. You are to be applauded for this Mothers' Day gift to the parishioners of Holy Angels.

Father Calicott has agreed to abide by the recommendations [redacted] **We, the community of Holy Angels Church, want him to return as our spiritual leader and pastor.**

Personally, I can emphasize with Father Calicott [redacted]

Again, bless you this gift and remember me in your prayers.

Yours in Christ,

[redacted]

[redacted]

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

May 6, 1994

Rev. Dennis Riley
Holy Angels Parish
607 East Oakwood Boulevard
Chicago, Illinois 60653

Dear Dennis,

As I informed you on Friday, May 6, Fr. John's pastoral salary and his benefits will be temporarily provided by the Pastoral Center of the Archdiocese. This is standard practice when a man goes on some kind of medical or administrative leave. It insures that he receives his salary regularly and that there is no additional burden placed on the parish.

There really is no need for anyone outside of the one who is in charge of your books to know this fact. He will receive his salary and benefits in this manner as long as the present situation continues.

Thanks for your great help at Holy Angels, Dennis. Your contribution at our Friday afternoon meeting was significant from several points of view. Your insights into the people's point of view are most helpful.

Again, I wish you well and if you have any comments or questions along the way and you feel that I can be helpful in resolving them, please don't hesitate to call.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

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Memo to File
From: Rev. Patrick O'Malley
Date: 5/6/94
Re: John Calicott

The Cardinal met with Fr. Calicott on Friday morning, 5/6/94. Present also were Fr. Paprocki and Fr. O'Malley. The Cardinal was dealing with the request that had come through Fr. Dennis Riley and Fr. Ehr, S.V.D., that Calicott would be allowed to celebrate Mass at Holy Angels on his 20th anniversary this coming Sunday.

The Cardinal had contacted Calicott when the request came before him. He asked Calicott whether he was in accord with this request. Calicott said he did and the Cardinal asked if he would come in for a talk.

The Cardinal began by stating that he would like to make an exception to the rule and allow John to do this, to have the Mass on the 20th anniversary. He felt it would be good for John and good for the community. He did offer two cautions:

1 - He asked John not to discuss in any way John's opinion about the policies and procedures. The Cardinal said that the Mass and homily are not a forum for that. The Cardinal feels that he has listened to different people, the pastors, the Pastoral Council, some leadership people and others and they all agree that the procedures will need a thorough review. John said that it was never his intention to talk about these things at the Mass. He says that privately he is putting together his own reflections on the process and will submit that to the Cardinal.

2 - The Cardinal then said that he would like to ask John to help put some closure to this first chapter of this event. He asked John to tell the people that he is going away and needs the help that he will be getting. This is a fact. At some point John will have to publicly admit that something transpired and that the young man who brought the allegation forward is a credible young person. John says that he has already said this to people. But we are still getting reports that people think the allegations are false, for example, the heading on the many petitions that came indicates that people think the allegations are false. Calicott had not seen those petititons.

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John is going to have to take the pressure off this young man by telling people that the young man is credible. John said that he will do this. Obviously this is going to be very difficult for him. It will not be surprising if he cannot totally pull it off right now.

The Cardinal asked John to give him a copy of what he would say or have Dennis Riley tape record what he will say and just in case we need to respond in some way to it after John is gone. John agreed.

John, in a very emotional way, expressed his terrible feelings about the fact that he himself has never received any assistance up until just recently. The Cardinal did say to him that perhaps in some way this whole situation is a "felix culpa" in that John is now able to get some help in this matter.

John did say that he would do his very best to comply with the Cardinal's wishes in this matter.

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Memo
To: Mr. Steve Sidlowski
Mrs. Rita Mongan
Professional Fitness Review Office
From: Rev. Patrick O'Malley
Date: 5/6/94
Re: John Calicott

As of May 1, John Calicott is on your salary schedule. He will be [redacted], probably for the next six months. His check should be mailed to [redacted].

Sr. Joyce Raden is preparing the information that you will need to cut that check. John will be receiving a pastor's salary as long as he is still listed as the pastor of Holy Angels Parish. I have notified the administrator of the parish of this payroll change.

Received
5-6-94
from Don Grassi

NOTES FROM THE HOLY ANGELS PARISH MEETING OF MAY 3, 1994

Submitted by Rev. Dominic J. Grassi, Chairperson of the Association of Chicago Priests.

These notes are for Cardinal Bernardin. I promised the people present that I would relay them to him -- not just the words but the feelings as well.

There are two issued that surfaced and must be dealt with separately. The first, obviously deals with the removal of John Calicott as pastor of Holy Angels and the process of removal. The second, is the larger feeling of abandonment by the institutional Church of the African American Community, especially in the actions and behavior of the Cardinal. I will address each of these issues.

There were strong feelings that the process of removal was narrow in its focus including no one form the parish in the review process. The African American Community views psychiatry as an inexact science and that science was seen as having been practiced on John Calicott, especially in the person of Bishop Jack Gorman.

Some specific questions they wanted directed to the Cardinal included:
Why was John taken away if he is no danger to children? John's brother spoke and seemed to indicate that John had passed the first part of the process and found not to be a danger to children.
Why was the decision taken out of the African American Community?
Is there a trial in this process?
Was the annual evaluation of the process done as mandated in it?
How is a priest who is found innocent returned to his parish in this process?
Has the Archdiocese looked at other processes that are more humane like Project Benjamin in Milwaukee?

Other points mentioned included:
Feeling that John was singled out because he would have been too outspoken as an African American Bishop.
The fact that I and Jim Kazorowski were there would not sooth any wounds.
Two policies are needed: one when current minors are the accusers and one when adults come forth.
The process puts the life of a person in the hands of one person (Steve Sidowski) rather than in a group.
The process really exists to protect downtown from massive lawsuits and not the accused priests.
The decision came about too quickly.

Attached are two other sets of questions handed to me by parishioners after the meeting.

The second major issue addressed by the parishioners present with great feeling and concern was the appearance of Archdiocesan abandonment of the African American Community. Both [redacted] and [redacted]'s names came up as examples of good priests empowering African Americans who have been shut down because of this policy. They cited the fact that their deanery is now down to 10 parishes. There is less support from downtown, fewer clergy (and they are burning out quickly), more demands (The Cardinal's Appeal), and a feeling of being taken for granted. Much of the negative feelings were directed to the Cardinal himself. They felt that Cardinal Cody whom they had fought with regularly was not hiding behind nice words, pius sayings, and underlings doing the dirty work. Quote, "He is going to loose the entire African American Community, not just us." Quote, "Don't make the same mistake as the officials did about Fr. Stallings in Washington." Quote, "We will leave if Fr. John does not return."

They want to talk to the Cardinal, not someone who works for him. They want the meeting to be open to the whole parish not just to the parish council.

On a personal note, I heard more pain, hurt and sorrow on this issue than anger. There is a genuine feeling of abandonment and I feel it would be good for the Cardinal to meet with the people since they say, quote: "The Cardinal is moving African Americans away from the Church."

The accuser was present but did not speak. Attached is a copy of the speech he gave the night before leading the rumor to spread that he had recanted.

The meeting, I feel, was at the best harmless, but not very helpful. The people expected someone there who could give them answers, specific ones, regarding the process. They weren't angry with our being there, but they were very frustrated that they could not get answers about a process in which a priest and pastor they love was caught up in.

Personally, I felt used and the good will of the A.C.P. used as well. I relay these notes with the hope and the prayer that further action will be taken regarding John Calicott and his parishioners and that the larger hurt of the community be recognized and dealt with. Without sounding self serving the ACP workshop on racism would have been a good opportunity for some in the Pastoral Center to grow more sensitive to this issue. No one was there.

Respectfully submitted,

Rev. Dominic J. Grassi
Chairperson, The Association of Chicago Priests

Meeting at Holy Angels
May 3, 1994
7:30 P.M.

Received 5-6-94 from Jim K. & Dom Grassi

The meeting began with an introduction by Dom and I.

Dom explained that the A.C.P, was an independent organization representing 450 priests. It was like a union. It was not afraid to say anything and "let the chips fall where they may".

I explained that the Presbyteral Council was one of the consultative bodies to the Cardinal and it represented all the priests in the Archdiocese.

We (Dom & I) both said we were there mainly to listen and that we too shared in the pain they are going through at the removal (temporary?) of their pastor and that they were in our daily prayers. We would report what we have heard to the Cardinal.

The main focus of the meeting was to bring Fr. John back to Holy Angels as soon as possible. John is not a "threat" to children. Why is he not back with his family that can help support him in time of need? Why does the Cardinal take John (who is hurting) away from his family? This happened 18 years ago and there is no pattern of sexual misconduct.

The rest of the meeting dealt with the division between the African American Community and the rest of the Church (downtown) and concerns regarding the Archdiocesan policy of sexual misconduct with minors.

Here are some comments regarding that division.

I - Downtown thinks like white people. They are more reserved; they also show little feeling. The African Americans wear their emotions and concerns on their sleeves.

II - Since John was a candidate for bishop there is a conspiracy in the church to slander him.

III - There were more African American Catholic Churches closed than any other group. The removal of Fr. John and the closings is a plot to "push out" the African Americans out of the Catholic Church.

IV - There is a double standard. Fr. John and the Cardinal were no threat to children. The Cardinal doesn't get pulled out by the review board and Fr. John does.

Here are some comments regarding the Archdiocesan Policy on Sexual Misconduct with minors.

I - The policy says it will be evaluated every year. It is two years old. Has there been an evaluation of this policy?

II - The policy states there will be programs to help the community deal with their hurt and confusion at the removal of their pastor (priest) The Archdiocese has offered no programs.

III - The people of Holy Angels believe there should be 2 policies.

1. One dealing with allegations of children molested by priests and reported when they are children and
2. Adults reporting allegations of sexual misconduct by priests when they (adults) were children.

IV - The Fitness Review Administrator whould not be one individual but a panel of people.

V - All Archdiocesan employees should be given a copy of the policy regarding sexual misconduct.

VI - The policy (process) does not seek the truth. Its main focus is to protect the church from law suits.

Other concerns of the people of Holy Angels was to review policies of other dioceses regarding sexual misconduct with minors. (eg) Milwaukee who they claim many times do not pull out their priests.

Also there were concerns on getting the 450 names of A.C.P. to help them support the return of Fr. John to their parish by way of petitions, marching, etc.

In summary 175 concerned people attended the meeting. The meeting was well organized and was conducted with respect. As African Americans the people feel they are not being heard or understood because of their culture. A significant number of leaders said they are on the verge of leaving the church if Fr. John does'nt return soon. They will not wait 1 year.

They feel the Cardinal has disrespected Fr. John who is loyal to him. They want the Cardinal to come to Holy Angels to understand their pain.

Submitted by Jim Kaczorowski

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 5/7/94
Re: John Calicott

On Friday, 5/6/94, Fr. Paprocki convened a meeting of Ralph Bonaccorsi, Steve Sidlowski, Rev. James Kaczorowski, who is head of the Presbyteral Council, Rev. Dominic Grassi, of the ACP, and Fr. Dennis Riley, the administrator of Holy Angels. The Cardinal was present for most of the meeting. Frs. Riley, Kaczorowski, and Grassi gave their impressions of the Tuesday evening meeting at Holy Angels.

They said about 170/175 people came. Both Kaczorowski and Grassi gave written reports. Dennis Riley brought the written notes from [redacted] remarks, which were spoken on Monday night at the leadership meeting. [redacted] the man bringing forth the allegation, was present at the Tuesday evening meeting, but he did not say anything.

It seems there are at least three issues from the parish:

1 - The process itself: the people had a number of questions about the process. Had Fr. Paprocki been present, he could have answered them, but the leadership did not want him present at that time, seeing him as a representative of "downtown".

2 - The process as applied to John Calicott specifically; this of course was a major focus for the evening.

3 - The process has brought forth the feelings of other Afro-Americans about the Church and its failure to respect and understand the culture of Afro-Americans.

How can these three points be dealt with?

1 - The question of the review of the policy and procedures is fairly easy. The Board itself has already begun a review and submitted some suggestions. There will be a pull-away day to begin the further review of the procedures towards the end of May. What further consultation will take place after that has still to be determined.

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2 - The process as applied to John Calicott: The Cardinal is bound by the process as it exists. He has given permission for Calicott to celebrate a 20th anniversary Mass on Sunday at Holy Angels in the hope that this will be a pastoral reach out to the people and to John himself. Those present felt it was a very good risk to take.

3 - The larger question of the feelings of the Afro-American community vis-a-vis the Church have to be addressed in different ways.

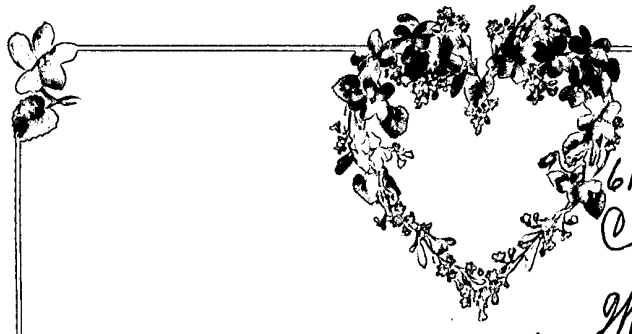
The Cardinal is willing to meet with the people of Holy Angels. We suggested the following scenario:

A - Fr. Riley will bring to his leadership people the question of how that meeting with the Cardinal should go, how it should be structured, and what should be the its content.

B - The suggestion will be made to the leadership group that there be a follow-up meeting specifically scheduled to explain and answer any questions about the policies and procedures. It is presumed that the first meeting will be one where the people will be speaking more from their hearts.

C - The leadership committee will devise its own strategy for the meeting and will then appoint a small group to meet with the Cardinal to explain their position. The Cardinal will be able to dialog with them as to what he can and cannot do. Between them, that is, the small group and the Cardinal, they will fashion what that meeting with the people should be like.

This seemed to be acceptable to all present. Riley will get it moving in the parish and will be back to the Cardinal when he returns from Rome. The meeting seemed to go well.



615 E. Oakwood Blvd.
Chicago, Illinois 60653

May 8, 1994

Dear Cardinal Bernardin,

Thank you for allowing Father John Calcott to celebrate his 20th anniversary Mass with us at Holy Angels today. How glorious it was to have him back.

Thank you also for answering my letter.

Father John is a very fine person, as you so well know. How I wish that he could quietly just return permanently. He had started so many good things for

Designed by Anne Marie Trechslin

AOC 009956

the people. Our parish was nearly spiritually bankrupt when Father John arrived 2½ years ago. We need him here at Holy Angels. Please send him back soon. God bless you.

Sincerely in Christ,
Sister Mary Ann Snyder

AOC 009957

May 10, 1994

Dear Your Eminence:

Thank you for Permiting Father John Calicott to Doey mass On Sunday May 8, 1994.

We are Praying that you will Permit Father John to be back at Holy Angels very soon.

May God Bless You.

Sincerely,

[redacted]

[redacted]

May 18, 1994

Dear Cardinal Bernardin,

I would like to take this time to express my appreciation in allowing Father John to say Mass on his anniversay and Mother's Day.

It did the parish good to see him and hear his homily. It was wonderful to celebrate his 20th Anniversay with his family, Church family and friends especially during this excruciating time.

I was angry for Father's John's mother because she had to go through Mother's Day Knowing the cloud that is still hanging over her son's head.

While I enjoyed Sunday's service I still want you to know that We as a parish still want Father John back at Holy Angel's as soon as possible.

What is the situation with Father John? What part of the process is being covered now. I Know he

went away [redacted]. I feel the parish should have regular feed back from you on the status of Father John. Would you fly on an airplane without a pilot, board a ship without a captain. We need to know about Father John from you.

Have you ever studied Black History? Followed some of the struggles reported on slavery, or the civil rights movement. If so, do you realize the importance that the church has played on the lives of Black people. How Black people bond with their Clergy. Most successful people of color when publically ask about their success always give honor to God and thanks to Him for the skills and talent that have carried them along.

I would like to offer my services as a lay person in the Catholic Church to give my imput on the "Process" that is being used to break down the Catholic faith. I have gone over the "Process" several times. Where is God, Jesus, and the Holy Spirit in

this procedure

One unproven allegation has tainted the priestly life of Father John.

In the twenty years of priesthood life it can be proven that Father John W. Calicott has lived up to Canon Laws 519, 528 and 529. If you listen to the tape of Sunday service. You will have more proof.

I strongly feel that the Archdiocese is going to have to take a chance and publicly back at least one ~~priest~~ priest when accused of sexual allegations. Look at what your "Process" is during to the Catholic churches of Chicago. This is not a black/white issue. This is about our Catholic Church.

Please contact me. I am very serious about helping to work on a "Process" that is based on the faith of the Catholic Church.

Sincerely,

[redacted]

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

cc: Mr. Stephen F. Sidlowski, Professional Fitness Review Administrator

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: May 10, 1994

Re: Reverend John W. Calicott - Dispensation from Administrative Leave

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On Wednesday, May 4, 1994, Cardinal Bernardin received a request from Father Donald J. Ehr, S.V.D., Pastor of St. Elizabeth Parish, on behalf of Father John Calicott, asking if Father Calicott could be permitted to say Mass @ Holy Angels Parish on Sunday, May 8, 1994, to celebrate his 20th anniversary of ordination as a priest. Father Ehr strongly urged that the Cardinal grant this request for the good of both Father Calicott and the Parish.

On Friday morning, May 6, 1994, Cardinal Bernardin, Father Patrick J. O'Malley, and I met with Father Calicott at the Cardinal's residence to discuss this request. Cardinal Bernardin indicated that he would be willing to grant this request under certain conditions: (1) Father Calicott was not to use this occasion to criticize the Archdiocese or bash archdiocesan policies and procedures; (2) Father Calicott should indicate himself to the people that he is going away [redacted] on Tuesday, that he wants to go [redacted], that he needs it, and that it will help him. He should also ask the people to pray for him while he is gone. Father O'Malley also urged Father Calicott to make some indication that something, indeed, had happened in the past; this is needed because of the erroneous perception that the accuser is making false allegations and that the Archdiocese is acting on false allegations. Father Calicott indicated that this would be very difficult for him to do, but expressed his willingness to cooperate and to speak as indicated. The Cardinal also asked Father Calicott if he would tape-record the homily for his own protection. Father Calicott indicated that he would.

On Tuesday, May 10, 1994, I spoke with Father Dennis S. Riley, Temporary Administrator of Holy Angels Parish. He reported that Father Calicott indicated in his homily on Sunday, that he is going [redacted] and, in fact, also stated that [redacted] He expressed his hope that he would be able to return to the Parish after [redacted]. He also said that there were certain things that he couldn't reveal because of confidentiality. Father Riley indicated that a tape-

recording had been made of the homily and he would be providing it to me.

The bottom line is that Father Riley feels that Father Calicott's remarks had a very healing tone and that the entire experience on Sunday morning was very beneficial.

It should be noted that this dispensation from Father Calicott's Administrative Leave was made as a one-time exception and otherwise his Administrative Leave remains in effect.

[redacted]

5/11/94

Dear Cardinal Bernadine

How are you today? This is just a note to thank you ever so much for allowing Father John to celebrate his 20th anniversary at our church Sunday. It was a glorious mass. I just wanted you to know how much my family and I appreciated your kindness.

Thank You

[redacted]

P.S. Please speed-up this process, we need Father John back com-pletely.

Thanks again

AOC 009964

Phone Call to Rev. Dennis Riley: **5-12-94**

- Regarding last Sunday's (5-8-94) 20th Anniversary Mass celebrated by John Calicott:

"Things did go well as a step to healing. It put a human side on it and was special for a number of people. I did give at the Deanery meeting a tape of the homily John gave."

"John had mentioned that he was candid and open; he did mention [redacted] and so he said that there were certain issues that he had to deal with. He said he's cooperating with the process and will use this opportunity for that area of pain in his own life and asked people for their prayers and support. He also said he cannot portray something in confidence to the third party (i.e. [redacted])." [redacted] was present at the Mass. John did say that "Yes, the man is here; he said he communicated with" [redacted] and [redacted] said "I love you and the parish loves you" and [redacted], John that's why he was there. "I ask you to love him" ([redacted] said.

- Everyone hoping that J.C. will come back and be back even before the end of the 6 mos. stage...(or at least when time's up).

- Also, a parishioner has VIDEO taped the Mass. Dennis' concern - that this period is the "calm before the storm; i.e. ok he's there and he's cooperating," Dennis thinks people are probably thinking, but in 6 months, they'll be expecting J.C. will be returning and Dennis expects them to be deluged with questions to that effect then (say Nov...?).

[redacted]

Writer's Direct Number: [redacted]

May 13, 1994

Cardinal Bernadin
Archdiocese of Chicago
155 East Superior
Chicago, Illinois 60610

Dear Cardinal Bernadin:

Thank you for allowing Father John Calicott to minister to his parish on Mother's Day. As Father John stood in the pulpit this Sunday, peace and hope filled the community. You inflicted a deep wound upon us when you removed Father John. Our community suffers. I wonder if you realize how much actual devastation you caused, in the interest of avoiding a philosophical potential harm.

I met Father John when my children were quite small. I weighed the risk of teaching my children to trust him, recognizing the damage which could result if he ever breached this trust. The balance tipped heavily toward trusting this beautiful man. He is not capable of harming anyone. My children, have been enriched spiritually, intellectually, and emotionally as a direct result of Father John's influence in their lives.

When professional people confront pain in their lives, [redacted] *they do not abandon their families, life work, and responsibilities. Work is part of the therapeutic process. Father John should not be allowed to escape his mission. Rather he should be using this time improving and humanizing his ministry.*

I hope you can find the compassion and prudence to return Father John to Holy Angels, recognizing that carving out exceptions does not change the spirit of the Church's concern for sexual abuse victims. Carving out an exception in this case, demonstrates concern for a community of people who bleed from a great loss; and concern for a priest who has been a faithful servant of the Lord and the Church his entire life. Please send Father John home soon.

Sincerely yours,

[redacted]
Attorney at Law

[redacted]

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

Date: May 14, 1994

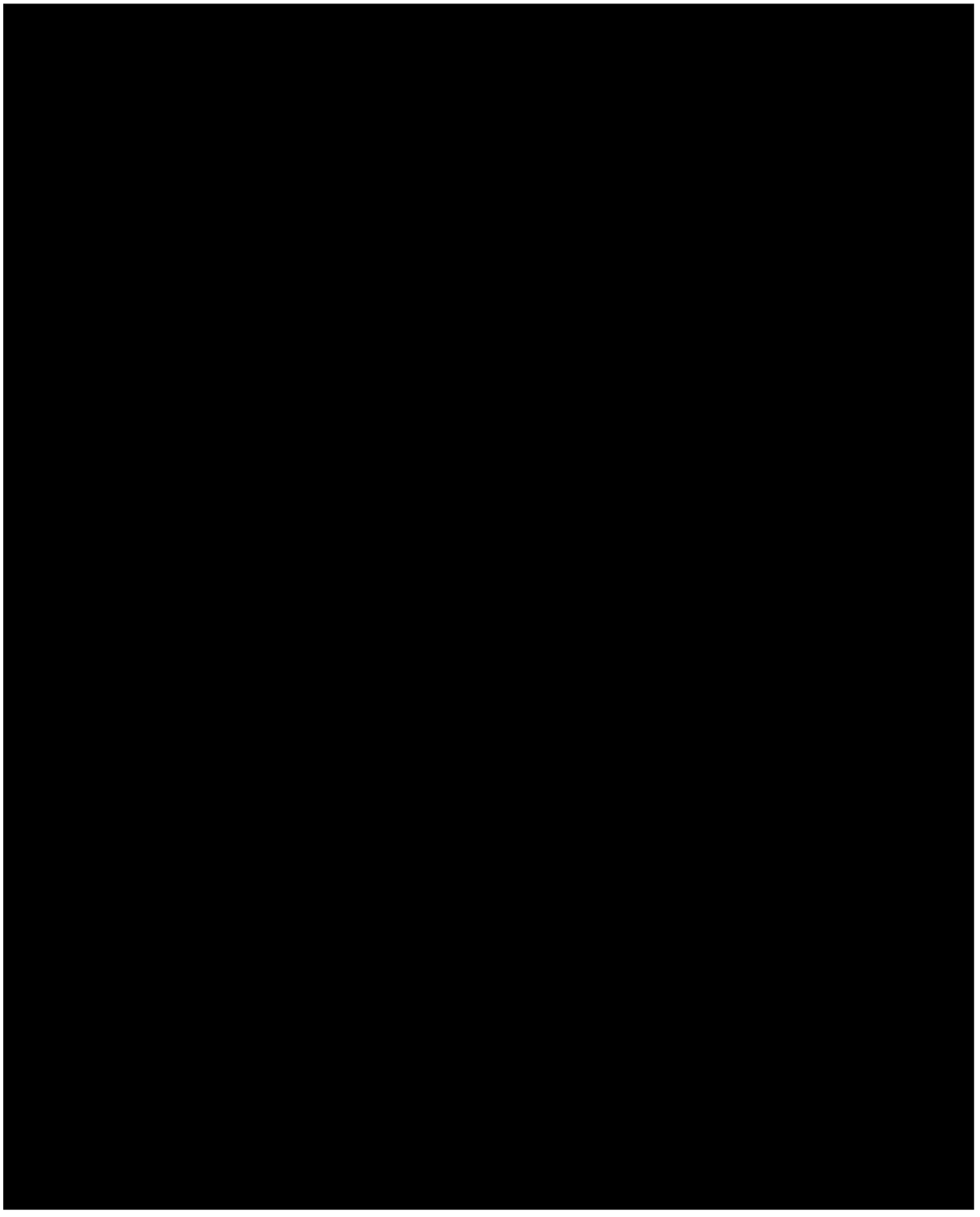
Board Members Present:

[redacted] [redacted]

Others Present:

Thomas Paprocki **Steve Sidlowski**

* The Board thoroughly discussed the Statistics Report to Cardinal Bernardin from the Office of Professional Fitness Review submitted to the Cardinal by the Administrator in a meeting in March 1994. Certain matters regarding the purpose behind the Report and its format as well as the various issues the Administrator raised in his Comments section were deliberated over. The Board members had various views on particular issues, and there was no complete consensus on whether all "old" pre-Board matters involving Archdiocesan priests sexual misconduct with minors matters should come to the Board at some point in the near future. The Board did conclude that the supervision and monitoring approaches in priest matters was directly connected to the transition issue and that the approaches taken to assessments and therapy programs for priest clients whose cases have come to the Board should be discussed further. The Board's consensus was that the Report would remain intact as the Administrator's Report for the entire Office of Professional Fitness Review. If any future Reports would be submitted, however, the Board concluded that it should probably discuss and formally approve any such Reports before they are submitted to the Cardinal. The Board decided it would prepare a separate document/statement/form of a report with the purpose being to perhaps highlight and summarize certain statistics as well as to address the Board's consensus view at some point regarding the key issues discussed by the Administrator in the comments section of the Report. [redacted]



[redacted]

Update on PFR-13 Matter (J.C.):

The Administrator and the Cardinal's Delegate to the Board informed the Board of the latest developments in this matter, including, the outcome of parish meetings in which one of the victims made a formal statement (a copy of the statement was distributed to Board members), written comments received by two Archdiocesan priests who were present at such meetings, the Cardinal's granting of an exception for J.C. to say his 20th Anniversary Mass at Holy Angels Parish, follow-up inquiry information [redacted], and the fact that the Administrator had received several dozen letters from parishioner supporters of J.C., the Board was informed that [redacted] It was additionally noted that J.C. publicly stated in his homily to parishioners on 5-8-94 at Mass that [redacted]

[redacted]

[redacted]

*** Miscellaneous Information and Updates on Various Matters:**

The Administrator informed the Board that there were other matters which were on the agenda which he intended to bring to their attention but which did not resolve a definite resolution or a formal Review at this time; the Board agreed that the Executive Sub-Committee would meet shortly following the meeting for the Administrator to inform them about those matters to seek any guidance, should he so desire. The Administrator did inform the Board that there would be a "60 Minutes" televised report on Sunday which could make reference to the Review Board and its work, although the telecast was expected to be directed toward another heretofore non-Board matter primarily.

[redacted]

[redacted]

Respectfully
Submitted By
Steve Sidlowski -
Administrator

These Minutes Unanimously
Approved By
Review Board

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

May 16, 1994

Rev. John Calicott
[redacted]

Dear John,

It's been over a week now since you [redacted]. By now your long journey has begun. There are so many people with you in this, myself included, who wish you the best possible success. The journey inward will be long and profound, I am quite sure. I am equally sure that there will be times when great insights will occur and other times when you will encounter dull routine.

Obviously, the whole process will take a lot of patience on your part, but I truly believe that the patience will pay off in deeper self-knowledge and understanding of all that has occured in the past and that continues to have influence in the present.

I am looking forward to the opportunity to get down to [redacted] for a visit. Usually that occurs a few months into [redacted]. In the meantime, I will continue to pray for your success, especially during this the season of the Holy Spirit. May you be filled with wisdom and understanding, gifts you have received in the past and which the Lord will renew once again for you.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

St. Adalbert Church
1650 West 17th Street
Chicago, Illinois 60608

5-16-94

Your Eminence:

Enclosed are some of John's concerns regarding the archdiocesan process of sexual misconduct with minors. He noted it was personal & confidential. I hope & pray his concerns may help continue to improve our policy.

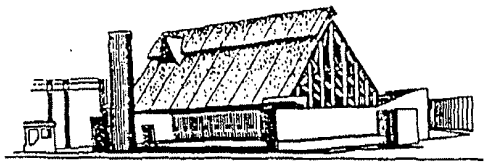
God bless,

Jim

AOC 009973

Holy Angels Church

607 East Oakwood Blvd.
Chicago, Illinois 60653



(312) 624-5375
Fr. John W. Calicott, Pastor

May 5, 1994

REVEREND JAMES T KACZOROWSKI
PRESBYTERAL COUNCIL
ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO ILLINOIS 60690

Dear Jim,

My brother tells me that you were very concerned about the Archdiocesan policies which have brought me to this point and so much sadness to the parishioners here at Holy Angels.

I have enclosed a copy of some of my concerns regarding the process. I have distributed a few to some of the priests who have worked with me. I have asked them to evaluate and to begin to work towards changing and amending the process to make it more fair, equitable and Christian. Hopefully, you will see fit to be able to assist their efforts.

Thanks for your concern, Jim.

In the peace of Christ

John

As you would expect, I am pained deeply by the allegations which have been lodged against me. I am pained even more deeply by the response of the church, given the length of time which has transpired since the alleged behavior. And, yes, I fight a growing bitterness regarding these issues.

The support of my family, of my parishioners and of those with whom I have ministered over the years are the only things, at this time, which have kept me from leaving the active ministry.

The hastily prepared document which I have enclosed is intended primarily to evoke reflection and, quite possibly, action towards revising and amending a process which I personally see as unduly negative and fraught with problems relative to the handling of the difficult issue of allegations of clerical sexual misconduct with minors.

I have attempted to be as non-judgmental as, given the personal circumstances, I can. Quite obviously, a great deal of my own hurt and emotional pain will be evident. However, I do not judge those who formulated this policy. The issue is a difficult one. I do not judge those who presently compose the **Professional Fitness Review Board**, I feel that they were given policies to implement which were somewhat flawed from the beginning. And I do not fault the Cardinal Archbishop of Chicago, he had to do something relative to this troubling issue.

However, having gone through part of the process, I do hope that my observations will serve to call for a re-evaluation of the process, as presently constituted, and the implementation of changes and amendments which will be as equally healthy and fair to members of the presbyterate as to those who place charges against some members of the presbyterate. As I mentioned to the Cardinal, "I'm hurting, my personal family is hurting, my parishioners and those who have known me throughout the years are hurting, my accuser is hurting and you, your Eminence, are hurting. No process which brings that much hurt to so many good people can possibly be a good process." Nor, might I add, can such a process be worthy of the church founded by Jesus Christ.

Please keep me in your prayers at this most difficult time in my life.

John

RECOMMENDATION: THAT THE SCOPE AND PARAMETERS OF THE PROFESSIONAL FITNESS REVIEW BOARD'S ACQUISITION OF PSYCHIATRIC AND OTHER SUCH PERSONAL KNOWLEDGE BE MORE CLEARLY DEFINED AND DELINEATED.

As presently constituted, it would appear that virtually anything within a person's life may be scrutinized, judged and weighed relative to an accused person's fitness for ministry or service to the Archdiocese. ("And makes the results (psychiatric evaluation) of the examination available to the Board, etc.." 5.2 Clerical Sexual Misconduct With Minors: Policies For Education, Prevention, Assistance To Victims And Procedures For Determination Of Fitness For Ministry) Legal and clinical minds which I queried see this as, quite probably, a dangerous invasive factor within the process. There are factors in the lives of individuals which should remain between them and a professional confidante with whom they choose to share such personal information. This principle is recognized throughout the church by way of Reconciliations' "seal" and the reluctance, for example, to have confessors and spiritual directors speak to the fitness of a candidate for orders. Guidelines, perhaps, should be developed to more clearly define such Professional Fitness Review Board parameters.

RECOMMENDATION: THAT THE PROFESSIONAL FITNESS REVIEW BOARD BE ENCOURAGED TO EXPLORE WAYS, WHERE AND WHEN IT IS FITTING, TO MAINTAIN AND/OR RESTORE THE REPUTATIONS OF PRIESTS WHO ARE CHARGED WITH SEXUAL MISCONDUCT.

An individual has a moral right to his or her reputation. If one does not believe the allegations, I have worked twenty years to build and maintain a reputation as a good and able priest. If one believes the allegations, I have worked eighteen years, with no other charges or allegations, to build and maintain a reputation as a good priest. [redacted] Even if these allegations were totally true, I would have worked and labored with not just youth, but parishioners of all ages, within and outside the archdiocese, with no inappropriate behavior for longer than every minor today has been alive. De facto this has created a reputation to which I have a moral right. With no disregard for their subjective intent to do good, in besmirching this reputation, I feel that the Professional Fitness Review Board has brought about, perhaps quite inadvertently, an objective moral disruption which many would call immorality, immorality against myself, my loving family and those who have come to love and care for me over the years as their minister. As a Christian, I have no right to use my knowledge of past events, say, to destroy the marriage of an individual who for years has lived a happily married life and moved beyond the historical events which I remember, be my memory of those past events accurate or inaccurate.

I find it ironic that I am in this position. For as Dean and Diocesan Priest Personnel Board member I have been privy to hours of discussions attempting to protect the reputations of those who have engaged in egregious, sometimes almost bizarre behavior, within the Archdiocese. And I do not regret it. I feel that Christian charity has demanded such. Such Christian charity, to my mind, must be core to the activities of the Professional Fitness Review Board.

RECOMMENDATION: THAT THE RESIDENT PROTOCOL BE TIERED ACCORDING TO PERCEIVED RISK FACTORS.

Although I have had no other charges or allegations lodged against me and in spite of the fact that the age of the allegations preclude any real possibility of criminal and/or civil action I was immediately placed on what I call "ecclesiastical house arrest." This resident protocol requires that I provide a daily detailed itinerary with phone numbers. When out, I must call in every four hours. I attempted to think of a comparable civil or criminal deprivation of freedom but could not do so. In our society someone charged with murder can post bail and go and come as he chooses. One African American attorney to whom I spoke about this matter remarked, "you have less freedom than a charged felon who has posted bail." Again, my African American sensibilities undoubtedly play a part here. For I become very concerned about the curtailment or denial of human freedoms without a fit and apt judicial process. Even so, given the present climate relative to risk, I initially endured this quite satisfactorily. It began to wear on me as no other allegations surfaced (which I knew would not happen) and as, eventually, [redacted]. I was never given the opportunity of cooperating with the Professional **Fitness** Review Board in this area. I was never offered the opportunity of just making certain that there was always an adult present when I was with a minor or that I was never alone with a minor, etc..

To have been immediately adjudged such a great risk to children that my freedoms were so drastically curtailed, I found depressing demeaning and demoralizing. This is not to fault those who were charged with making certain that the protocol was followed. Certainly, with my self, this seemed to be a difficult task for them but they did have a professional duty and were true to it.

I suggest that there be a tiered resident protocol. That priests who have allegations lodged against them are moved through the tiers and returned to their full natural human freedoms as soon as possible. I feel that this is an issue of charity and justice. And as an African American, I feel that this is an issue of human liberation.

RECOMMENDATION: THAT PRIESTS AGAINST WHOM SEXUAL MISCONDUCT CHARGES ARE LODGED BE ENCOURAGED TO ACQUIRE A PRIEST CONFIDANT WHO WILL ACTIVELY AND AGGRESSIVELY PURSUE SAID ACCUSED PRIEST'S RIGHTS BEFORE THE PROFESSIONAL FITNESS REVIEW BOARD.

When I asked who was representing me before the Professional Fitness Review Board, I was told more than once, "I don't know." Admittedly, since I am an African American, the history of African Americans in this country may have caused me greater sensitivity in this area. However, the good intentions of those sitting on the board notwithstanding, I am of the opinion that no group of individuals should have such unchecked and unchallenged power over the life of another human being.

I found this factor peculiar in a church which traditionally, from marriage tribunal cases to beatification cases, has been almost paranoic about seeing to it that, in the search for truth, all sides are assiduously and doggedly examined.

In my own case, I could not help but wonder who was aggressively challenging the board on my "resident protocol?" Who was challenging the board on the number of years which have transpired since the alleged incidents are said to have taken place? Who was challenging the board on the "risk" factor that I may or may not be? Who was aggressively and unflaggingly challenging the board in my behalf?

I felt that I had been and was being judged by a faceless group of individuals who knew neither me, my ministry nor my African American community. I felt that a reputation which I had spent years building and maintaining was being unfairly impugned and trampled and no one avidly was defending my cause. Effectively, I felt deserted by the Archdiocese I had served for almost twenty years.

In speaking with [redacted], I have come to understand that some Fitness Review Boards are challenged to examine whether the allegations are from the parish where the priest is presently serving as well as how old the allegations are. I am uncertain as if this took place in my hearing before the Board. For I was given absolutely no explanation as to why the Board determined to take the action which it did.

RECOMMENDATION: THAT A CHURCH STATUE OF LIMITATION BE ESTABLISHED RELATIVE TO CHARGES OF CLERICAL SEXUAL MISCONDUCT WITH MINORS.

I would suggest that civil and criminal legal systems are not without reason for establishing statues of limitation. Each and every legal mind which I broached about this issue expressed chagrin and amazement that the church would give the same weight and gravity to an allegation which is eighteen years old as to one which occurred within the last year or so. While it is true that, at times, it takes years for victims of child abuse to surface, in this difficult situation, must the church not seek the greater good of all involved? In the event allegations surface against a priest who has safely and effectively labored for 10, 20, 30 or 40 years, should not as much effort be given to protecting his ministry and reputation as to assisting and aiding the victim? Should the sensitivities and sensibilities of thousands of faithful to whom this priest has ministered through the years be threatened unless it is shown that the one against whom the allegations were made has in fact continued to be or is presently a real threat to children? Also, I would suggest that traditionally, the church has sought to handle such matters in a far more delicate, charitable and fair manner. Although civil law and the media may suggest else, the fact is that the church traditionally has sought to handle such matters in a prudential, professional, confidential and faith directed way. The church needs to regain some of its momentum in this area. True, there have been problems and failures when the church has done this. However, my own experience has indicated to me that it is also true, by and large, that the church has done quite well in her handling of such situations even prior to the Professional Fitness Review Board.

In the interest of fairness to the reputation of priests and to the faith lives of those to whom they minister, I would suggest that a **STATUE OF LIMITATION** be placed on the handling of charges and or allegations relative to clerical sexual misconduct with minors; that this **STATUE OF LIMITATION** be clearly promulgated; that it include enough time to preclude the possibility of criminal and civil action against the church and that it be clearly understood that allegations which come to the church beyond this **STATUE OF LIMITATION** will be handled differently from those allegations which are received prior to the **STATUE OF LIMITATION.** It should be clear that allegations which are received after the **STATUE OF LIMITATION,** barring other allegations, will be handled within the internal forum of the church with emphasis on assistance to the victim, assistance to and maintenance of the reputation of the priest and a prudential attempt to avoid scandal to the faithful to whom, over the years, the priest has ministered.

RECOMMENDATION: THAT RACIALLY AND CULTURALLY DIVERSE PERITI BE MADE AVAILABLE TO THE PROFESSIONAL FITNESS REVIEW BOARD IN ITS ATTEMPT TO MORE ADEQUATELY AND FITFULLY DEAL WITH ALLEGATIONS AND SUGGESTED THERAPY FOR THOSE WHO ARE CHARGED WITH SEXUAL MISCONDUCT.

There seems to me to be some divergence in thought between Euro-American and African-American therapist in such matters. It appears to me that Euro-Americans depend more on the traditional psychological tools of psychological testing and traditional European and American psychological theories. African American therapist, while not negating the importance of these factors, appear far more concerned about the affective as related to the experiential and, quite possibly, therapeutic lived situation of the human individual. I cannot help but wonder if Hispanic and Oriental thought will not also bring differing theories to the process.

AOC 009981

Faith Perspective

RECOMMENDATION: THAT THE RETURN TO MINISTRY OF PRIESTS CHARGED WITH SEXUAL MISCONDUCT BE DEEPLY ENSCONCED WITHIN THE CONTEXT OF THE THERAPEUTIC VALUE OF MINISTRY, CURRENT PSYCHIATRIC KNOWLEDGE OF HUMAN DYSFUNCTIONS AND THE CHRISTIAN BELIEF IN THE INNATE GOOD OF THE HUMAN PERSON AND OF HIS/HER ABILITY TRULY TO BE TRANSFORMED.

As presently promulgated, the process appears to be founded primarily on fiduciary concerns and risk management. Thus it appears to take a decidedly "worse case scenario" posture. Even the offer of assistance to victims appears to be more an attempt to protect the Archdiocese from civil suits than a faith filled effort to truly bring the gospel message to a most, most difficult situation.

Clearly, it would serve no purpose to have the Chicago church sink within a quagmire of clinical bills and financial suits.

However, as important as these concerns are, I do not feel that they should be the primary motivating factor for any archdiocesan policy, especially in so delicate and painful an area as this.

Our church was founded by Jesus Christ, an individual who risked all because of his belief in the innate goodness of every human person. I do not believe that the church can survive without this as it core motivation. As much as I presently hurt, I do not wish to judge, and so must acknowledge that such motivation may be there. However,I have not sensed such a faith filled core motivation within the process, at least, as I have experienced it.

If I who have ministered for so many years in love for and fidelity to the church now find my ministry threatened by such ancient allegations, I can only imagine the depression and dismay of those who are faced with allegations which are but a few years old. [redacted]. One noted that the church must be willing to do something African Americans have had to do since slavery, "risk." African Americans have had to "risk" that the dysfunction which caused slavery could be overcome within the slave owner and his or her descendants.

I feel that the church must regain optimism about the ability to return priests who have such allegations lodged against them to full ministry. Many such priests are and will continue to labor dutifully and properly within the church.

Page 1184

13. **Holy Angels Parish:** The parish continues to be in pain over the decision to place John Calicott '74 [Pastor] on administrative leave. John came back to celebrate liturgy on Mother's Day and his anniversary. The people were glad to see him.

14. [redacted]

15.

16.

17.

18.

19.

20.

Holy. Angels

St. Ambrose St. James
A.J.E.A.
2000
St. Elizabeth

A Joint Educational Appeal

"A.J.E.A. 2000 "

A Joint Educational Appeal

18 May 1994

Committee Members

[redacted]

Dear Contributor:

On Friday, July 15, 1994, the " A.J.E.A. 2000 " Committee will attract 2,000 enthusiastic sponsors and guests to a fundraising dinner dance at the Hyatt Regency Hotel City Center.

The participating schools, which represent over 2,000 students from **St. Ambrose, St. James, St. Elizabeth and Holy Angels** are located on the near South Side of Chicago and serve a predominately African American student population. Together the four schools have the best record of student retention, graduation, and academic achievement in the City.

The "A.J.E.A. 2000" Committee is taking a stand now to avoid the fate that has befallen other inner city Archdiocese schools by expanding its network of sponsors, supporters and contributors by appealing to the business community.

We are looking for corporations who care about children and the future of our city to help guarantee that our students will continue to receive the best education our schools can provide. These children and our City need your support, a committee member will be contacting your company to discuss any support that can be provided.

Sincerely

[redacted]

Co - Chair
"A.J.E.A. 2000"

Tom,
Cardinal doesn't think it good to have John return right now, but just plan to call [redacted] and ask Review Bd. is just right.
BMB.

4117 S. Michigan, Chicago, Illinois 60653
312-373-8640

615 E. Oakwood Blvd
Chicago 60653

May 18 '94

Dear Cardinal Bernadin,

This note of thanks is long overdue. Thank you for allowing Fr. John Calicott to celebrate Mass on May 8th. It was very energizing for everyone. As I stood leaning against the side wall watching him during his homily, I couldn't help but just ache for that man. God, how horrible this all must be for him. What a neat guy! I miss him so much. I never realized how much a part of the work I was doing in the project was really inspired by him. I know I must "get with it" and move on - but it's so difficult. I know there must be a lot going on behind the scenes which we are not allowed to know, and, that too is difficult for you. I just will never understand how [redacted] can be more credible than Father John. Guys can be such jerks - always pattin' each other on the rear and kicking the groin area!!! Those athletes better watch it, right. O.K. this is it for today. If you aren't reading this - Hi to whomever is + thanks for your time. Please pass my message to the Cardinal when you have time. G. Sara Hall

Roller Printed Fabric
England, 1825-1835
Gift of Mrs. Ralph P. Hanes
Cooper-Hewitt Museum,
The Smithsonian Institution's National Museum of Design
(1978-167-3)

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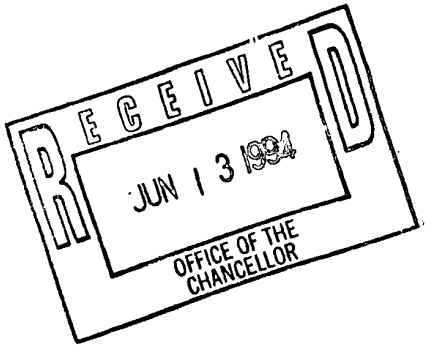


Dear Tom:
As per our telephone conversation I am enclosing a copy of [redacted] [redacted]'s request. We will not send our policy to her because of the hidden agenda.
Sincerely
Mike Flannery V.G.

[redacted]

May 20, 1994

Your Eminence:

My name is [redacted]. I am a parishioner at Holy Angels Church in Chicago, Illinois. Currently I am doing research into the various policies being used on ***sexual allegations for priest with minors or adults throughout the United States***. Will you please send me a copy of the policy that your diocese is currently using. If this is possible, could you please take time to write me a letter about the policy and how it is enforced. I would also like the name of a contact person if I have any questions concerning the procedure.

Sincerely yours in Christ,

[redacted]

May 22, 1994

Cardinal Joseph Bernardin
The Archbishop of Chicago
The Archdiocese of Chicago
155 East Superior
Chicago, Illinois 60611

Your Eminence:

The status of Father John Calicott, Pastor of Holy Angels Church, remains unresolved. To my knowledge, there has yet to be an official communique from the Archdiocese to the parishioners of Holy Angels Church concerning his status. In previous correspondence you, I requested that we-the parishioners-not be left in a state of anxiety concerning the status of our pastor due to a lack of information that should be forthcoming from the archdiocese. A simple statement that his status is still under review is better than no communication. **Your Eminence, this is a part of the problem with the process.**

I call your attention to Article Two paragraph 2.3 Assistance to Those Affected of General Decree (c..29): Assistance to Community. "The Archdiocese shall develop and maintain programs for outreach to communities affected. The programs shall promote healing and understanding." I do not believe that this has been done for the community of Holy Angels. **Your Eminence, I have a suggestion/petition to assist in accomplishing this goal. I ask you to allow Father Calicott to celebrate the Twelve O'clock Mass once a month at Holy Angels starting with Fathers Day as he remains a strong role model in the African American Community.** His monthly celebration of Mass at Holy Angels would continue until a final closure of his status is determined. **This would serve an outreach to the community affected, assist the archdiocese in accomplishing the goal expressed in Article 2.3, be therapeutic for the parishioners of Holy Angels and "promote healing and understanding."**

I respectively ask that you consider this suggestion/petition as I believe it would benefit all concerned.

Cardinal Joseph Bernardin May 22, 1994

I am forwarding a copy of this suggestion/petition to the Professional Fitness Review Board and to [redacted] for their review and possible recommendations to you.

Remember me in your prayers.

Yours in Christ,

[redacted]

[redacted]

[redacted]

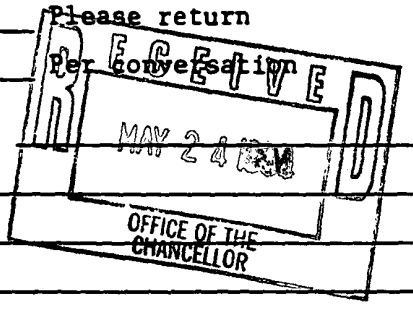
MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 5/23

For:
- ____ Information
- ✓ Comment
- ____ Approval
- ____ Signature
- ____ Please draft a reply for my signature.
- ✓ Please reply in your own name.
- ____ Please return
- ____ Per conversation

Remarks:



MEMO from

CARDINAL BERNARDIN

To: Fr. P. O'Malley Date: 5-23

For:
_____ Information
_____ Comment
_____ Approval
_____ Signature
_____ Please draft a reply for my signature.
✓ Please reply in your own name.
_____ Please return
_____ Per conversation

CALICT25

Remarks: _____

_____

_____

_____

_____

RESPONSES TO CALICOTT PAPER (5/28/94)

(There was some feeling among the group that Calicott's observations also reflect the thinking of some attorney or other.)

I. Calicott: That the scope and the parameters of the Review Board's acquisition of psychiatric and other such personal knowledge be more clearly defined and delineated.

The Board has already limited its own need for psychiatric information with the 15-point questionnaire zeroing in on specific info re: are children at risk, will they be at risk, what do they need to know to make that judgment?

The Board no longer receives the full psychiatric report.

****The Advisory Board and the Review Board ought to look at the questionnaire to see if it can be made better. How should this be done?**

II. That the Review Board be encouraged to explore ways, where and when it is fitting, to maintain and/or restore the reputations of priests who are charged with sexual misconduct.

1) PUBLIC MEDIA ACCUSATIONS OF MISCONDUCT

Once a priest has been **publicly** accused (like the Cardinal), his reputation is at least diminished.

- If he is subsequently found innocent, **public** efforts should be made to try to restore his reputation. The very work of the Review Board in clearing him could be publicly announced. **The Archdiocese - not the Review Board should be on for this and other efforts to address his damaged reputation.**

- If after public exposure, reasonable cause is found by civil or church authorities, the priest has little hope of preserving his reputation. The Review Board can only be as discreet as possible in its handling of the situation.

2) **NON-PUBLIC ALLEGATIONS TO THE FRA**

- If accused privately to the FRA and then cleared, the priest's general reputation is preserved - even though the ordeal may have been quite painful. The point should be made that the Review Board process worked. Private efforts by the Archdiocese to repair the priest's self-esteem are called for. No public effort should be made. Perhaps once a year, the statistics of the Review Board might be released by the Archdiocese so that people know these things happen.

- If accused privately to the FRA and if reasonable cause to suspect is determined by the Board, various rights come into conflict: risk to children as over against the priest's right to a good name. The Board must ask: Is there a possibility of additional victims? Do parents have a right to know?

The Archdiocese must ask how can this be done without causing further harm to communities?

How can civil authorities be informed without the media getting hold of it?

How can priests be withdrawn without attracting public notice? The parish has a right to know what is happening in some way.

Is there a way of putting in monitors and informing a leadership group in a parish when there is no current allegation, a different venue, and a record of good service? Should this be seen always as the first option?

Withdrawal should be the last option. (This is true right now and should be continually emphasized.)

III. <u>That the resident protocol be tiered according to perceived risk factors.</u>

In fact this is already in place. Protocols are tiered. Generally speaking when a man first enters the protocol, it is stricter till things settle down.

- When a man is withdrawn, obviously his protocol involves much more than when he is left in place with monitoring. Stricter for his own sake as well as for the sake of children.

- The accused priest always says he is not a risk. But accused priests who are justly suspected of abuse routinely deny and cover-up their pasts out of shame and remorse. A man's public reputation may be spotless in the recent past but the archdiocese cannot be reasonably sure until some time evolves. The Archdiocese has to watch over the interests of others as well as the priest.

****Nevertheless present protocols should be examined.** The FRA, the Review Board, the Advisory Board should be part of this review.

IV. That priests against whom sexual misconduct charges are lodged be encouraged to acquire a priest confidant who will actively and aggressively pursue said accused priest's rights before the Review Board.

This is a good idea. But how will it be put into action?

- The Review Board has to be open to the possibility of the accused priest appearing before them (or a sub-committee) to champion the priest's cause. Once this is done in one case, it will be necessary in almost every case.

- When would it take place?

- Who should that representative be?
  - an objective person (lawyer? canon lawyer?)
  - someone who knows the priest and his history really well - this person should know the totality of the allegations and also be an internal forum person -the priest delegates him to talk for him.

  - someone not connected with the administration of the archdiocese? If it were a Vicar, then that Vicar would have to remove himself from future considerations in this case.

- Can this idea be integrated into our existing policy? 2.4

V. That a church statute of limitation be established relative to charges of clerical sexual misconduct with minors.

This particular problem seems to have been proposed by a legal expert. Nevertheless it does bring up a point which touches on both civil and canon law.

When is an allegation too old? Who decides that?
What is a reasonable time frame? 10 years?

The victim may be truthful, the event may have occurred, the question is: What should be done with the priest?

- What if the priest admits it and cooperates in every way but pleads for clemency because of the statute and his past good record and If there is no other allegation before or since?

- If the victim is adamant that the priest be removed from ministry? Does that demand supersede reasonable judgment?

- Should the case it be dropped entirely but help given to the victim?

- What if the priest refuses to cooperate at all claiming reasonable statute of limitations?

VI. That racially and culturally diverse "periti" be made available to the Review Board in its attempt to more adequately and fittingly deal with allegations and suggested therapy for those who are charged with sexual misconduct.

In general this is a good idea. There are real differences racially and culturally. How do we deal with them? The Board, as presently constituted, has some representational diversity. How could more help be gotten?

VII. That the return to ministry of priests charged with sexual misconduct be deeply ensconced within the context of the therapeutic value of ministry, current psychiatric knowledge of human dysfuntions, and the Christian belief in the innate good of the human person and of his/her ability to be truly transformed.

Obviously this refers to the policy that, for a priest involved in sexual misconduct with children, there shall be no return to parish ministry.

Does this hold for all priests?

For all communities?

If a priest admitted fault, got treatment, entered an after-care program, had proper monitoring with restrictions on involvement with minors, with parishioners knowing the situation, could he be returned to that community's care?

How widely would a parish have to be consulted in this matter?
Suppose just a small percentage said they did not want him there, how could those people be reassured?

How would this policy have to be communicated to the community at large?

ARCHDIOCESE OF CHICAGO

Reverend Robert J. Flinn, S.V.D., J.C.D.
Vice-Chancellor

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8382
Fax (312) 751-5381

June 1, 1994

Tom,

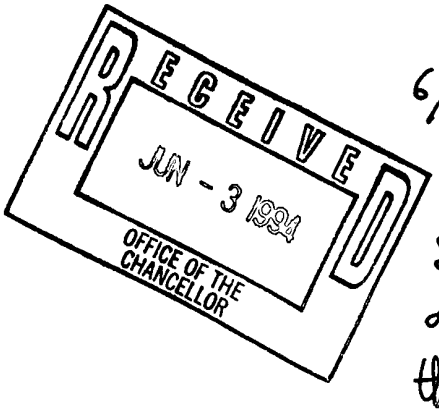
Fr. [redacted], Chancery of Jackson, MS, phoned. A certain [redacted] wrote and asked for a copy of Jackson's policies on clerical misconduct for research purposes. She said she is a member of Holy Angels Parish and lives at [redacted].

He wanted to know if we knew [redacted] (I don't), was it legitimate research, etc.

Please call [redacted] at [redacted].

Thanks,

Bf



6/6/94 - called; left msg.
6/7/94 - Fr. [redacted] called; explained that some parishioners of Holy Angels are upset that their pastor was placed on admin leave following allegations. He said he would not send policies since this was not "legitimate research." TMP

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Fr. Paprocki
Re: John Calicott
From: Fr. O'Malley
6/1/94

The Cardinal sent this letter over and asked that I respond in my name. In drafting a response, I became aware that I was in the position of explaining and defending the policies and procedures. I felt uncomfortable since I have maintained a neutral attitude all along as I have tried to help John through the process. I suggest you respond and you might wish to use the text I prepared for myself.

June 1, 1994

[redacted]

Dear [redacted],

The Cardinal has asked me to respond to your letter since his schedule these days is so very full. (You may want to identify yourself at this juncture.)

There are many values that come into play when allegations of sexual misconduct with minors are brought forward. For the Review Board, the first value is: Are children at risk? They make recommendations to the Cardinal based on their perception of that reality.

The Board is a group of Catholic volunteers, lay and cleric, men and women, with some representation of the various ethnic and racial diversity that exists in this archdiocese. They are married and single, and one of the members is herself a victim of abuse by a family member years ago. They have deep concern for children and for the priests involved. With the experience they have garnered this past year and a half, they know a great deal of the pain, suffering, ins and outs of these cases of allegations. They know far more than most people what is at stake. I am sure from talking to them that they find their work very difficult, very agonizing. They are not out to get priests or anyone else. They are aware how their recommendations to the Cardinal can have serious and lasting effects on people's lives. From what I have seen, they act prudently and

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carefully out of that acute awareness.

In Fr. Calicott's situation, the Board considered the credibility of the allegations brought forward and the possible risk to children. Based on the information received from two young men, they found the allegations to be credible. The Fitness Review Administrator, Mr. Steve Sidlowski, then met with Fr. Calicott, presented the allegations and asked for his response. Under advice of his attorney, Fr. Calicott chose not to respond. The Board then made its recommendation to the Cardinal. In its estimation, children could possibly be at risk.

Once withdrawn, Fr. Calicott was asked to go to a monitored living space at the Retreat House. For his sake as well as out of a fear of possible risk to children, the Fitness Review Office put Fr. John under a protocol until such time as he would be leaving for follow-up work. Initially, the protocol is restrictive, but it admits of many exceptions. You may know that the Cardinal allowed Fr. John to offer Mass on Mother's Day at Holy Angels - something he had not done for priests withdrawn from parishes in the past. John had freedom to go about some business, but he was supposed to let the proper authorities know where he was and whom he was with.

Many people protested the perceived harshness of the policies and procedures in this matter. As indicated, the primary goal of the Archdiocese is to protect against risk to children. The Cardinal and his advisors are reviewing the policies and procedures looking for ways to carry out its primary goal and yet also to make provision so that more victims are not created in this very process. Balancing the various rights and responsibilities is a most delicate task, one that those outside the process cannot always appreciate - especially when they see someone they love and respect becoming the object of serious allegations.

The Archdiocese is committed to pursuing its goal of protecting children from abuse while at the same time looking out for the rights of both the accusers and the accused. We accept all concrete suggestions on how this may be done effectively and justly.

Thank you for taking the time to express your opinions.

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We hope you will continue to support Fr. John through this ordeal and we pray that, out of it all, we may emerge with a strengthened commitment to the welfare of all involved.

Respectfully yours etc.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 6/3/94
Re: John Calicott

I spoke to Fr. John Calicott today for a few minutes. I had called him earlier in the week and he was returning the call. It was strictly a call to stay in touch. Obviously John's anger towards the archdiocese has not abated at all. He says he is dealing with issues from the past and is able to talk about that. He is cooperating [redacted] but at this point he still has strong feelings in terms of the way the Archdiocese handled this matter. I told him that I would stay in contact and that my role was to be one of support. John seemed to appreciate that and I will stay in touch with him.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

June 6, 1994

[redacted]

Dear [redacted]:

Cardinal Bernardin has asked me to respond to your letter of May 5, 1994, since his schedule these days is so very full. I am the Cardinal's Delegate to the Professional Fitness Review Board.

There are many values that come into play when allegations of sexual misconduct with minors are brought forward. For the Review Board, the first value is: Are children at risk? They make recommendations to the Cardinal based on their perception of that reality.

The Board is a group of Catholic volunteers, lay and cleric, men and women, with some representation of the various ethnic and racial diversity that exists in this Archdiocese. They are married and single, and one of the members is herself a victim of abuse by a family member years ago. They have deep concern for children and for the priests involved. With the experience they have garnered this past year and a half, they know a great deal of the pain, suffering, ins and outs of these cases of allegations. They know far more than most people what is at stake. I am sure from talking to them that they find their work very difficult, very agonizing. They are not out to get priests or anyone else. They are aware how their recommendations to the Cardinal can have serious and lasting effects on people's lives. From what I have seen, they act prudently and carefully out of that acute awareness.

In Father Calicott's situation, the Board considered the credibility of the allegations brought forward and the possible risk to children. Based on the information received from two young men, they found the allegations to be credible. The Fitness Review Administrator, Mr. Stephen Sidlowski, then met with Father Calicott, presented the allegations and asked for his response. Under advice of his attorney, Father Calicott chose not to respond. The Board then made its recommendation to the Cardinal. In its estimation, children could possibly be at risk.

Once withdrawn, Father Calicott was asked to go to a monitored living space at the Retreat House. For his sake as well as out of a fear of possible risk to children, the Fitness Review Office put Father Calicott under a protocol until such time as he would be leaving for follow-up work. Initially, the protocol is restrictive, but it admits of many exceptions. You may know that the Cardinal

allowed Father Calicott to offer Mass on Mother's Day at Holy Angels Parish -- something he had not done for priests withdrawn rom parishes in the past. Father Calicott had freedom to go about some business, but he was supposed to let the proper authorities know where he was and whom he was with.

Many people protested the perceived harshness of the policies and procedures in this matter. As indicated, the primary goal of the Archdiocese is to protect against risk to children. Cardinal Bernardin and his advisors are reviewing the policies and procedures, looking for ways to carry out its primary goal and yet also to make provision so that more victims are not created in this very process. Balancing the various rights and responsibilities is a most delicate task, one that those outside the process cannot always appreciate -- especially when they see someone they love and respect becoming the object of serious allegations.

The Archdiocese of Chicago is committed to pursuing its goal of protecting children from abuse while at the same time looking out for the rights of both the accusers and the accused. We accept all concrete suggestions on how this may be done effectively and justly.

Thank you for taking the time to express your opinions. We hope you will continue to support Father John through this ordeal and we pray that, out of it all, we may emerge with a strengthened commitment to the welfare of all involved.

Respectfully yours,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

TJP/cfb

Phone Conversation and Meeting With [redacted] **6-8-94 & 6-19-94**

Ralph Bonaccorsi called me on 6-7-94 and asked if I might call [redacted], a member of the Parish Council at Holy Angels, volunteer conciliator for the Archdiocesan Conciliation Office, and a very good friend of John Calicott's, R.B. said. Ralph stated that he has come to trust [redacted] and [redacted] asked if he could either speak with me at length or meet with me personally about this situation. Ralph said that [redacted] is [redacted] full-time. His work number is [redacted].

I called [redacted] on 6-8-94. We agreed to speak at greater length some time in the coming week and that we were both very busy this day. [redacted] did state that "I have a unique position. I knew John Calicott as a boy - was an altar server with him - I've seen the transformation of the parish" since J.C. has come. [redacted] continued "It was a positive transformation when John came" and [redacted] has seen the parish's "spirituality grow." [redacted] feels that John Calicott has helped to transform the community and that Holy Angels has become "a bastion of the Church in a place where it is needed" and that John has helped to promote that reality.

[redacted] and I spoke again on 6-16-94 and [redacted] asked to meet in person with me - we set a meeting for 7-19-94.

[redacted] confirmed he is a parish council member at Holy Angels and [redacted]. [redacted] stated that what is "real important" to him is that the situation "hurt me and that it hurt him." [redacted] elaborated that he feels this way especially given how John Calicott feels about his parish community and "a renewed interest in spirituality" [redacted] says has developed there. He said that John Calicott's "presence has helped people" return to the Church.

[redacted] has known John since they were little boys and [redacted] were altar servers together.

[redacted] said he is here to discuss the pain he knows this situation has brought to him and other parishioners. He said that many parents in the parish do not believe John Calicott could have engaged in sexual misconduct with minors, although [redacted] acknowledged that he is neutral on that point himself. He acknowledged that he has spoken to John Calicott about the matter and seemed to know more, as well as seemed to know [redacted].

[redacted] re-noted that in the past sixteen to eighteen years since John Calicott's sexual abuse of minors, if we are to assume that it occurred, in that time period John Calicott has made a tremendous impact in the community - "he's made a difference."

[redacted] believes that the Archdiocese could "take a risk" at some point with a priest who the Review Board and Cardinal Bernardin have found to have sexually abused minors or to likely have abused minors and that the priest could perhaps come back into a parish "to show that it can be done" and that more minors would not be sexually abused. I explained to [redacted] that this could become very problematic and difficult if the Board and Cardinal have determined that a man/priest could indeed be a risk of further sexual misconduct of minors and [redacted] understood that there are no guarantees John Calicott will ever return to either Holy Angels Parish or another parish and that most certainly the Board will have to review [redacted], etc. before the Board will conduct a complete Second Stage Review in this matter.

[redacted] was critical of [redacted] In [redacted]'s view, "there needs to be more cultural sensitivity" particularly toward a priest who is a member of the "African-American community and [redacted]

I pointed out to [redacted] that [redacted] - he seemed aware of that fact but still unimpressed. I also pointed out that the Review Board does have an African-American member - [redacted] chuckled and stated "Yes, I understand she's a social worker."

In any event, in [redacted]'s view, the Review Board also should have more cultural sensitivity, in that "what may be best for the African-American community may not be what's best for everyone else," [redacted] insisted.

On that point, [redacted] said that he feels that the review process needs revision, particularly given the outcome in John Calicott's matter. I told him that the Board has already reviewed the policies at its one year point and that the Cardinal and Administration can always change the policy at any time and that there have been several discussions as to possibly doing that, though I did tell [redacted] that in my view the policy is definitely "good overall and that the Board and the Cardinal will not necessarily buckle to pressure given the outcome of a particular matter which parishioners do not care for." I explained that this situation has occurred before and sometimes the Archdiocese simply has to take the heat because it always acts in the best of faith in trying to protect children ~~that~~ when it deems an allegation credible and so as to ensure that minors are not at risk of further sexual misconduct in the presence of a likely priest perpetrator of sexual misconduct, a withdrawal from a parish assignment may become necessary and remain necessary. [redacted]'s criticism of the policy is that he stated a group of parishioners

at Holy Angels have obtained and reviewed approximately 15 diocesan policies on clerical sexual misconduct with minors and although [redacted] definitely feels Chicago's is the "strongest" and he is aware it was a model for practically every other diocese in the nation, he stated that this group of parishioners noticed that there is little or no reference to "God or spirituality" in our policy and that the group he referred to intends "to present a paper on it."

I told Ralph that certainly if any group of parishioners anywhere within the Archdiocese wanted to submit their viewpoint on our policies and procedures, of course, we would be open to considering all ideas even if we disagree with them.

[redacted] had a couple of questions for me regarding this particular matter - I explained that I have to protect the confidentiality of these proceedings to the extent possible, but in that he speaks frequently with John Calicott and assured me that he knows the entire situation, I told him I might be able to answer a couple of questions. He said that he wondered about how the policies protect a priest's name and that no matter what happened to John Calicott that his name would be permanently tarnished by the outcome of this matter. I explained how our policies do protect confidentiality to the extent possible but that of course, the Cardinal did make the decision that I should cooperate with civil authorities in this role and that most people have found that to be an excellent idea. I told him that it was never the intent of the Archdiocese to make a matter public although we have gone out into the parishes in which a priest has been withdrawn in the past because we see it as our obligation to our "flock" who have just lost their shepherd, so to speak, and to basically explain why. As a result, I explained how often the media picks up on the story after that and that [redacted] had complained about the media reports in this matter. I told him that the Archdiocese is not responsible for what the media says in these matters. I told him that if a priest was found to be completely and totally innocent of an allegation, of course the Archdiocese would do what is reasonable to vindicate such a person, but I noted that has not almost always been the case in the Board matters.

[redacted] seemed to doubt that somehow Rev. Calicott had been properly "represented" before the Board or that perhaps somehow he had been "left alone." I explained to him that that was absolutely not the case in any way, shape or form. I explained that Patrick Reardon and John Calicott were together when the detailed allegations were read to them, as policy would require; further, I explained how our protocol requires me to tell the priest immediately but he need not tell me anything of a substantive nature in responding to the allegation from the very moment I speak with him first about it in that he might want to get an attorney present. I further explained that John Calicott told me at the beginning of our meeting in receiving the allegation that he was completely aware of the Review

Board policies. In those policies, I explained to [redacted] how (and referred to the specific Article) the Board may invite or permit the priest, victim, or anyone else the Board chooses to so invite, to a meeting and to be present with their attorney should they so desire. Although I told [redacted] that this is the exception, John Calicott did not, nor did his attorney, make such a request to the Review Board at any point in these proceedings. I further explained to [redacted] that an in-person meeting with the Review Board is not guaranteed under the policy simply upon a priest's or victim's request, but that they certainly have the right to so request a meeting and that the Board will consider such a request on a case-by-case basis.

In sum, [redacted] believes that Rev. Calicott is a person "with whom the risk to return John Calicott to Holy Angels" would be "worth it." I again noted that there is no guarantee that Rev. Calicott will return to Holy Angels or any parish that the Board will of course seriously consider all options at the appropriate time in the Second Stage Review, including considering [redacted]'s and other parishioners' views, who are clearly in support of Rev. Calicott.

The only other question [redacted] had was as to whether there was ever a possibility that an accuser and accused priest could sit-down to converse about the allegation/matter before I, as the Administrator, would meet with the accused, for the accuser and accused to discuss in-person whatever they want to. I said that "Yes" of course, if the two of those persons so chose, they could indeed so meet. I noted that our policies do not at all require such a meeting and that of course such a meeting could be become problematic, in that those who have worked in this area within the Archdiocese before myself, particularly the Vicar for Priests, pointed out that such meetings have often become more detrimental than helpful as they proceed. Anyway, [redacted] did acknowledge that in many situations such a meeting could become very heated, no doubt, problematic, and not helpful at all. I also noted that neither accusers nor the accused in the Rev. Calicott matter made such a request to me before John Calicott was confronted with the allegation and that I followed procedure precisely. [redacted] believes that possibly it might have helped in this situation had that occurred and it, in [redacted]'s view, might even have affected the outcome that the Review Board and Cardinal Bernardin's decision for John Calicott to not have been withdrawn.

I responded to [redacted] that Rev. Calicott's withdrawal may have still or may not have still occurred if such a meeting were to have taken place, but I acknowledged that it would have been another factor/variable for the Review Board and Cardinal to have considered, particularly if the victim(s) had strongly urged the Board to monitor John Calicott, place him upon restrictions and urged the Board to let him remain in the parish and [redacted], rather than have been withdrawn. Yet I made

clear to [redacted] that even if an (alleged) victim expresses a preference to the Board for restrictions/monitoring for a priest to stay in his parish rather than be withdrawn, to be frank, the Board will consider the alleged victim's viewpoint but still nevertheless base its ultimate determinations and recommendations on whether children are at risk of sexual misconduct in this particular priest's unsupervised presence given all the information the Board has before it at that time in conducting a First Stage Review.

[redacted] seemed to understand the possibilities more clearly at this point and he thanked me for taking the time to meet with him in-person. [redacted] I re-iterated that the Board only acts in good faith in these matters and often agonizes in trying to make a right and best determinations and recommendations possible to ensure that our children are protected within reason.

Steve's Copy

MEETING OF THE REVIEW BOARD OF THE
ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: June 11, 1994

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

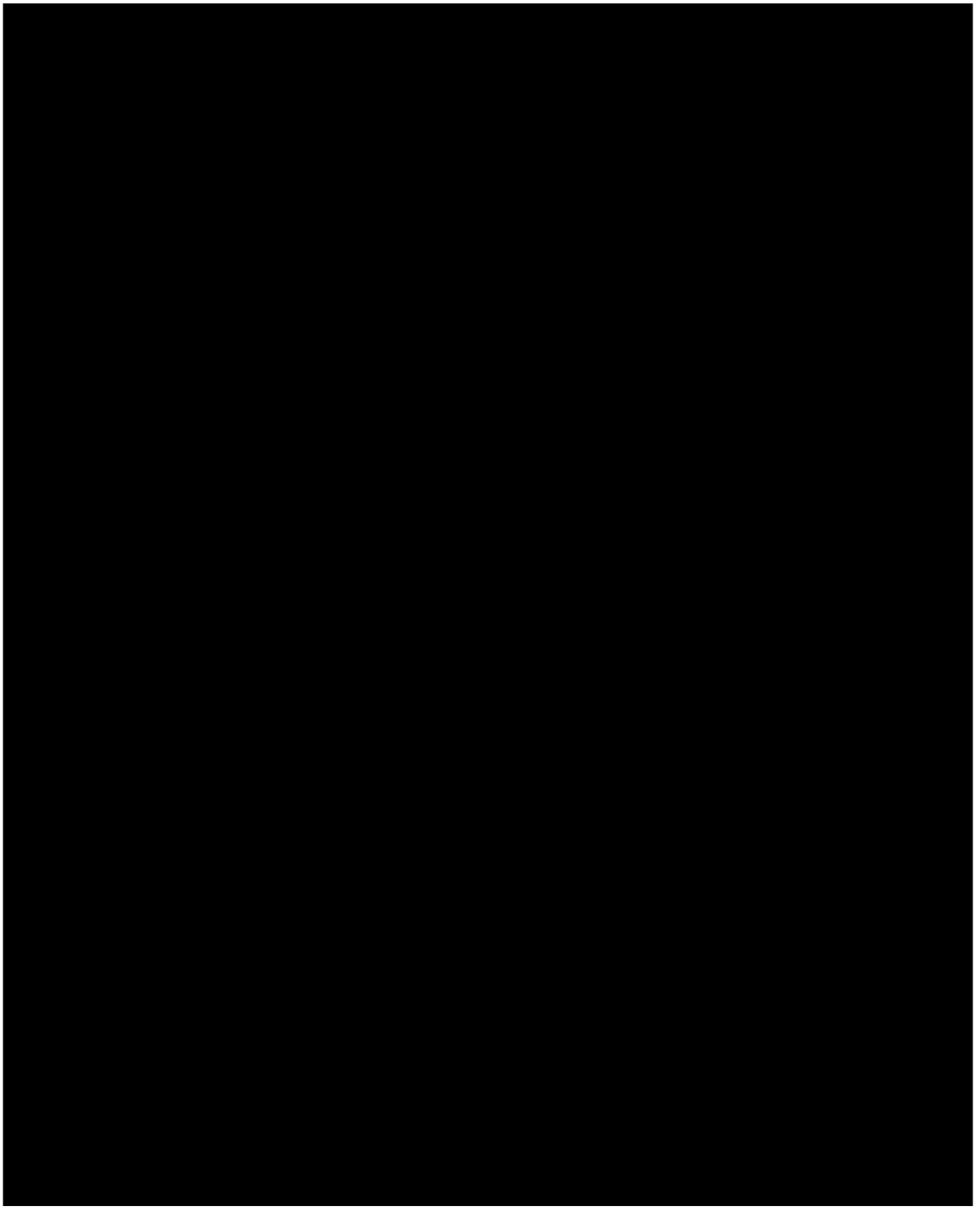
Thomas Paprocki Steve Sidlowski

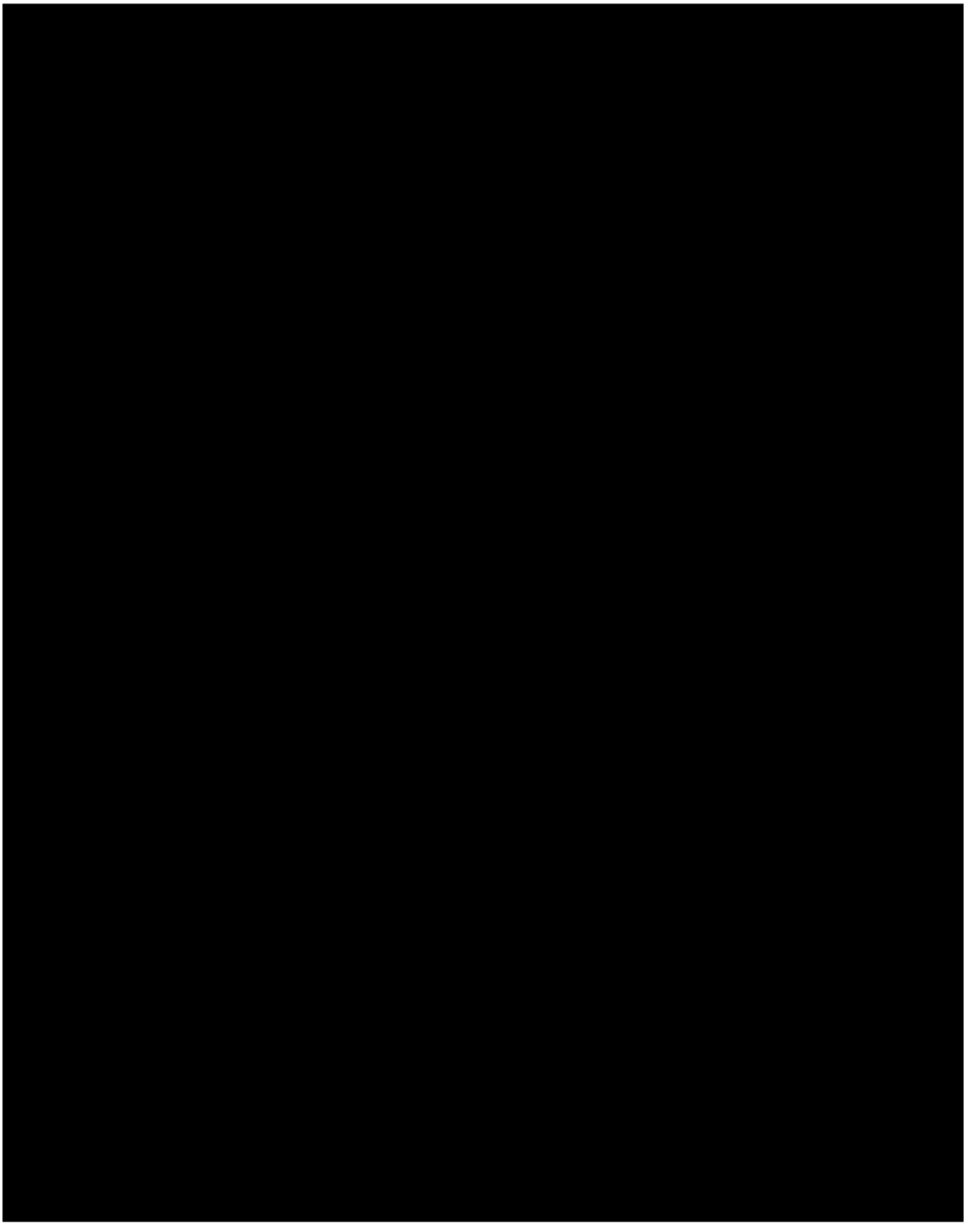
(OTHERS PRESENT DURING MORNING PORTION OF MEETING:

[redacted]

[redacted]

[redacted]



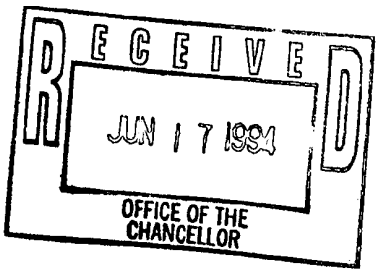


[redacted]

* [redacted] Also, the Administrator discussed with the Board that the many letters submitted in support of Rev. John Calicott and addressed to the Board would be made available to any Board members who might want to read them at some point.

The Board confirmed that its next meeting would be July 16, 1994.

Parishioners of Deanery 13
6012 South Laflin
Chicago, IL 60636



June 14, 1994

His Eminence Joseph Cardinal Bernardin
Archdiocese of Chicago
P O Box 1979
Chicago, IL 60690

Dear Cardinal Bernardin:

We are writing to tell you first that we were very happy for the presence of Fr. Tom Paprocki at a recent deanery meeting. Father Paprocki clearly explained to us the process by which the Fitness Review Board handles accusations of sexual abuse on the part of priests and other employees of the archdiocese. As you might guess, we were especially interested in learning about this process because of our deep love and concern for Father John Calicott.

Father Calicott has long been a leader in our community. The events of the last couple of months have caused us great sadness. These events, coupled with the presentation of Father Paprocki, move us to write to you at this time about some of our concerns with the aforementioned process.

Specifically, Cardinal Bernardin we have two major concerns. First while Mr. Steve Sidlowski may be a very qualified individual, we are concerned that too much power is invested in him inasmuch as he alone presents a case to the Fitness Review Board and to you, and he alone then offers a course of action. Secondly, we wonder if 48 hours is enough time for Mr. Sidlowski to gather all the necessary information in order to offer the wisest course of action.

Cardinal Bernardin, it is because of our great admiration for Father Calicott and our love for this archdiocese that we bring these concerns to you.
We trust that you will receive these concerns in this spirit.

Thank you for your ear, and may the Good Lord continue to richly bless you in your leadership in the Archdiocese of Chicago.

Respectfully yours,

Parishioners of Deanery 13

June 14, 1994

Parishioners of Deanery 13:

[redacted]

[redacted]

[redacted]

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

June 15, 1994

[redacted]

Dear [redacted]:

Cardinal Bernardin has asked me to respond to your letter of May 22, 1994, since he is currently attending a meeting in Rome. I am the Cardinal's Delegate to the Professional Fitness Review Board.

Regarding your inquiry about some official Archdiocesan communication to the Parish regarding Father John Calicott, several archdiocesan officials and I personally met at Holy Angels Parish with about thirty parish representatives on Friday evening, April 8, 1994. The meeting lasted almost three hours. Following this meeting, the parish leadership decided it would be best to have the Temporary Parish Administrator, Reverend Dennis Riley, pass on the information to the parish community that same weekend in Church. Father Riley did so at the Masses on Saturday and Sunday. For your information, I will review some of the facts for you.

There are many values that come into play when allegations of sexual misconduct with minors are brought forward. For the Review Board, the first value is: Are children at risk? They make recommendations to the Cardinal based on their perception of that reality.

The Board is a group of Catholic volunteers, lay and cleric, men and women, with some representation of the various ethnic and racial diversity that exists in this Archdiocese. They are married and single, and one of the members is herself a victim of abuse by a family member years ago. They have deep concern for children and for the priests involved. With the experience they have garnered this past year and a half, they know a great deal of the pain, suffering, ins and outs of these cases of allegations. They know far more than most people what is at stake. I am sure from talking to them that they find their work very difficult, very agonizing. They are not out to get priests or anyone else. They are aware how their recommendations to the Cardinal can have serious and lasting effects on people's lives. From what I have seen, they act prudently and carefully out of that acute awareness.

In Father Calicott's situation, the Board considered the credibility of the allegations brought forward and the possible risk to children. Based on the information received from two young men, they found the allegations to be credible. The Fitness Review Administrator, Mr. Stephen F. Sidlowski, then met with Father Calicott, presented the allegations and asked for his response.

Under advice of his attorney, Father Calicott chose not to respond. The Board then made its recommendation to the Cardinal. In its estimation, children could possibly be at risk.

Once withdrawn, Father Calicott was asked to go to a monitored living space at the Retreat House. Fo his sake as well as out of a fear of possible risk to children, the Fitness Review Office put Father Calicott under a protocol until such time as he would be leaving for follow-up work. Initially, the protocol is restrictive, but it admits of many exceptions. You may know that the Cardinal allowed Father Calicott to offer Mass on Mother's Day at Holy Angels Parish -- something he had not done for priests withdrawn from parishes in the past.

In terms of your suggestion that Father Calicott be permitted to celebrate the Twelve O'clock Mass once a month at Holy Angels Parish, beginning with Father's Day, this would depend on a variety of factors. Your letter indicates that you are aware that Father Calicott is currently [redacted]. Recommendations about return to ministry will be made by the Review Board in light of [redacted] and other pertinent information.

Regarding your concern about assistance to the community, this has been offered to Holy Angels Parish and School through our Archdiocesan Assistance Ministry. The Director of this ministry is Mr. Ralph Bonaccorsi, who was present with me at the meeting at Holy Angels on April 8, 1994. For more information about the Assistance Ministry, you may contact Mr. Bonaccorsi at (312) 751-8267.

The Archdiocese of Chicago is committed to pursuing its goal of protecting children from abuse while at the same time looking out for the rights of both the accusers and the accused. We accept all concrete suggestions on how this may be done effectively and justly.

Thank you for taking the time to express your opinions. We hope you will continue to support Father John through this ordeal and we pray that, out of it all, we may emerge with a strengthened commitment to the welfare of all involved.

Respectfully yours,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

TJP/cfb

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: June 17, 1994

Re: Meeting with [redacted] and [redacted] of Holy Angels Parish, Chicago, Illinois

---

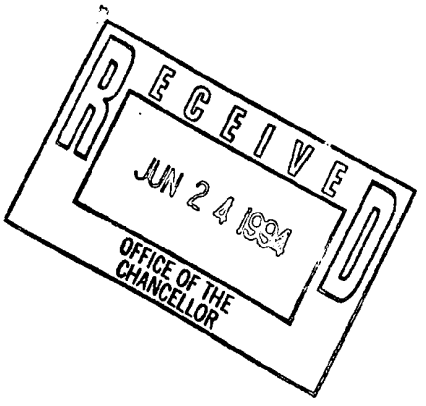
They requested for Father Calicott to attend AJEA 2000, fundraiser for:

Holy Angels)
St. James)
St. Elizabeth) S C H O O L S
St. Ambrose)

on Friday, July 15 @ the Hyatt Regency and to celebrate Sunday Mass that weekend.

I told them that this would depend on [redacted] and the recommendations of the Review Board.

I then called Father Patrick J. O'Malley and relayed this request to him. He is expecting [redacted] and will discuss this request with them.



June 21, 1994

Cardinal Joseph Bernardin
The Archbishop of Chicago
The Archdiocese of Chicago
155 East Superior
Chicago, Illinois 60611

Your Eminence:

This is in response to the letter I received from Father Thomas J. Paprocki your Delegate to the Professional Fitness Review Board dated June 15, 1994 concerning the status of Father John Calicott, Pastor of Holy Angels Parish. First, I wish to express my sincere appreciation to you for your willingness to correspond with me relative to a matter that is of deep concern to all of us.

Your eminence, in my initial correspondence to you, I requested that the status of Father Calicott not be permitted to linger or languish in a state of uncertainty for months. However, this is what is happening. I respectfully submit that the time has come for a prognosis closure date for his return to the ministry.

In Chancellor's Paprocki's letter he states that "Recommendations about return to ministry will be made by the Review Board in light of [redacted] and other pertinent information." For the sake of Holy Angels Parish, yourself, Father Calicott and the Church, I am prayerfully requesting that you assume a proactive posture in setting a target date to bring this matter to closure.

I am not suggesting that you make a public announcement concerning Father Calicott's future status. However, I am requesting that you obtain from the Fitness Review Board and [redacted] a prognosis date for a resolution of his case and inform the parish that you will attempt to reach closure on Father Calicott's status by "X" date.

It should be clear that the date is a goal to be achieved excluding any unforeseen circumstances.

In my letter of May 22, 1994 I requested that you authorize Father Calicott to celebrate Twelve O'clock Mass once a month a Holy Angels Parish. I should have added the statement if it would not interfere with [redacted]

Meantime, I am requesting that you allow Father Calicott to participate/attend the Ajea event on July 15, 1994 as his participation is extremely important to Holy Angels Parish.

Sincerely,

[redacted]

[redacted]

xc: Fr. Thomas Paprocki
Mr.Steve Sidlowski

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

June 23, 1994

Dear Parishioners of Deanery 13:

Thank you for your letter of June 13, 1994, regarding the process of the Professional Fitness Review Board. I am pleased that you were very happy for the presence for Father Tom Paprocki at this meeting at which he clearly explained to you the process by which the Fitness Review Board handles accusations of sexual abuse on the part of priests of the Archdiocese of Chicago. I can certainly understand your special interest in learning about this process because of your deep love and concern for Father John Calicott.

Regarding the two specific concerns which you raised in your letter, I am in agreement that these two areas need to be looked at more closely. In fact, Father Paprocki and my other advisors have met with Mr. Sidlowski and members of the Fitness Review Board to discuss these points and other ways in which the process could be improved. I am hopeful that constructive steps can be taken to address these concerns.

In the meantime, please be assured of my continued prayers for Father Calicott and your Parish Community during these difficult times.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Parishioners of Deanery 13
6012 S. Laflin Street
Chicago, Illinois 60636

JLB:TJP/cfb

AOC 010019

(From POM on 6/25/94)

6/25/94

Dear John,

Just a weekend note to keep in touch. I know you are busy these days with lots of things going on - and at the same time, probably have dead time on your hands as well - especially on weekends.

[redacted]

[redacted]'s funeral at Holy Angels was very nicely done. I know his family appreciated it. Dennis and Phil did a very respectful service and were most hospitable.

Our Convocation went well. The guys seemed pretty relaxed; the talks were good. The prayer times and liturgies were well done and easy to be part of. All in all, a nice interlude. Seeing all those faces - guys you haven't seen in a long time - was uplifting. In some ways it's a hard spirit to describe - but worth being part of.

[redacted]

Any chance to get away and do a little fishing? There must be some body of water aching to be trolled around [redacted]! I know how much you like sneaking off to a nice quiet spot. From all reports [redacted] in the Summer is a very hot place to be. We've had a spate of "hot and humid" lately though it has levelled off a bit. We finally got some long-desired rain this past week.

The city is jumping with World Cup fever. Well, maybe not exactly jumping, but skipping every once in a while. Lots of visitors on Michigan Avenues which - along with downtown - is super dolled up. At any rate, a delight to the eye of the beholder.

I've been in touch with Pat Reardon and I'll get back to him this coming week. Thanks for sharing the information with me. As I've said, I'll help in any way I can. Take care, John, and I keep you in my prayers.

Fraternally,

June 28, 1994

Dear [redacted],

Thank you for your letter of June 21, 1994. I know you and the people of Holy Angels are eager to have a specific date set for resolution of matters with Father John Calicott. However, I regret to say that, because of the nature of the events that are taking place at this time, I cannot predict any specific date in the future.

To begin with, as you know, Father Calicott is presently following the procedures that ensue when allegations are brought forward as they have been in his case. He is being very cooperative and we are pleased about that.

[redacted] After [redacted], the fitness Review Board must assess [redacted] and then make further recommendations [redacted]. I cannot interfere with that process. Nor can I or anyone else at this time tell you how long it will take.

[redacted]

This would mean that Father Calicott would not be available for the July 15 A.J.E.A. Celebration. I know that this news will be disappointing to you all but I would be misleading you were I to tell you otherwise.

I am aware that a review of the Archdiocesan policies and procedures is presently in progress. Father Calicott's personal input has been part of that review. Nothing definitive is forthcoming as of yet, but I will make public whatever changes are called for.

Meanwhile, I can only ask for your patience and your prayers for both Father Calicott and the other priests of the Archdiocese. Please pray for me, too, and I will continue to pray for you and the people of Holy Angels Parish.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

Blind Copy: Father Pat O'Malley

Phone Call From "[redacted]" - 7-5-94
[redacted]

[redacted] stated that she talked to Fr. John over the weekend - he told her he was not guilty of any wrong doing. She never believed that he did anything wrong from the beginning but after speaking with Fr. John directly, she knows these accusers are "only looking for money."

(She has called here before). She would like to speak with S.S. when he can call her.

* S.S. tried calling back on 7-6-94: no answer.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: July 6, 1994

Re: Request for Father John Calicott to attend AGEA 2000 Fundraiser

---

Following up on the request of parishioners from Holy Angels Parish for Father John Calicott to attend the AGEA 2000 Fundraiser, Father Patrick O'Malley called [redacted]

On June 28, 1994, I called [redacted] and informed her that it would not be possible for Father Calicott to attend the AGEA 2000 Fundraiser as requested.

Received
7-18-94

July 14, 1994

Professional Fitness Review
Archdiocese of Chicago
P. O. Box 1979
Chicago, Illinois 60690-1979

To whom it may concern:

Fr. John Calicott has touched my life every since the first time I heard him preach. It was at a revival, on that particular night he was preaching about Goliath. Every since then he has touched my life - not only personally but also spiritually. He has bought me closer to God, helped me strengthen my belief and my faith, and most important that loving myself as much as God loves me.

Fr. Calicott has the gift of the spirit, and he is filled with the Holy Ghost. Since he has been coming to St. Elizabeth, he has touched the lives of all the people in my parish. He has bought more people to the Church--especially the young because he always have a message for us (the youth).

He is always telling us that God has things in store for us, and that he is not through with us yet. He is always letting us know how important life should be to us.

Speaking for myself, and the community of St. Elizabeth, Fr. John is an inspiration to us all. He is a unique person, and has a lot of talents. He is just special to me, and I love and respect him. Not only because he is a priest, but also because of who he is. He means a lot to me, and I care about him with all my heart. I believe in him because he believes in himself and the love of God.

I just want you to know how important he is to me, and the community of St. Elizabeth. How much he is being missed, and the love that we all have for him.

Sincerely,

[redacted], Youth Group

[redacted]

[redacted]

CHICAGO, IL 606
PM
15 JUL
1994

DO SOMETHING WILD: USA
C[illegible]T STAMPS
29

PROFESSIONAL FITNESS REVIEW
ARCHDIOCESE OF CHICAGO
P O BOX 1979
CHICAGO IL 60690-1979

[redacted]

[redacted]

AOC 010025

Discussed by [redacted] 5/25/94
Distributed ~~by~~ to Review Board 7/16/94
Recommended acknowledgement to Fr; offered to [redacted] + Rev. Bd. for further discussion; response to Fr. Calcott after he returns from 5-16-94 [redacted]

St. Adalbert Church
1650 West 17th Street
Chicago, Illinois 60608

Your Eminence:

Enclosed are some of John's concerns regarding the archdiocesan process of sexual misconduct with minors. He noted it was personal + confidential. I hope + pray his concerns may help continue to improve our policy.

God bless,

Jim

AOC 010026

Steve's COPY

MEETING OF THE REVIEW BOARD OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: July 16, 1994

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki Steve Sidlowski

[redacted]

[redacted]

Update on Matter of PFR-13 (J.C.):

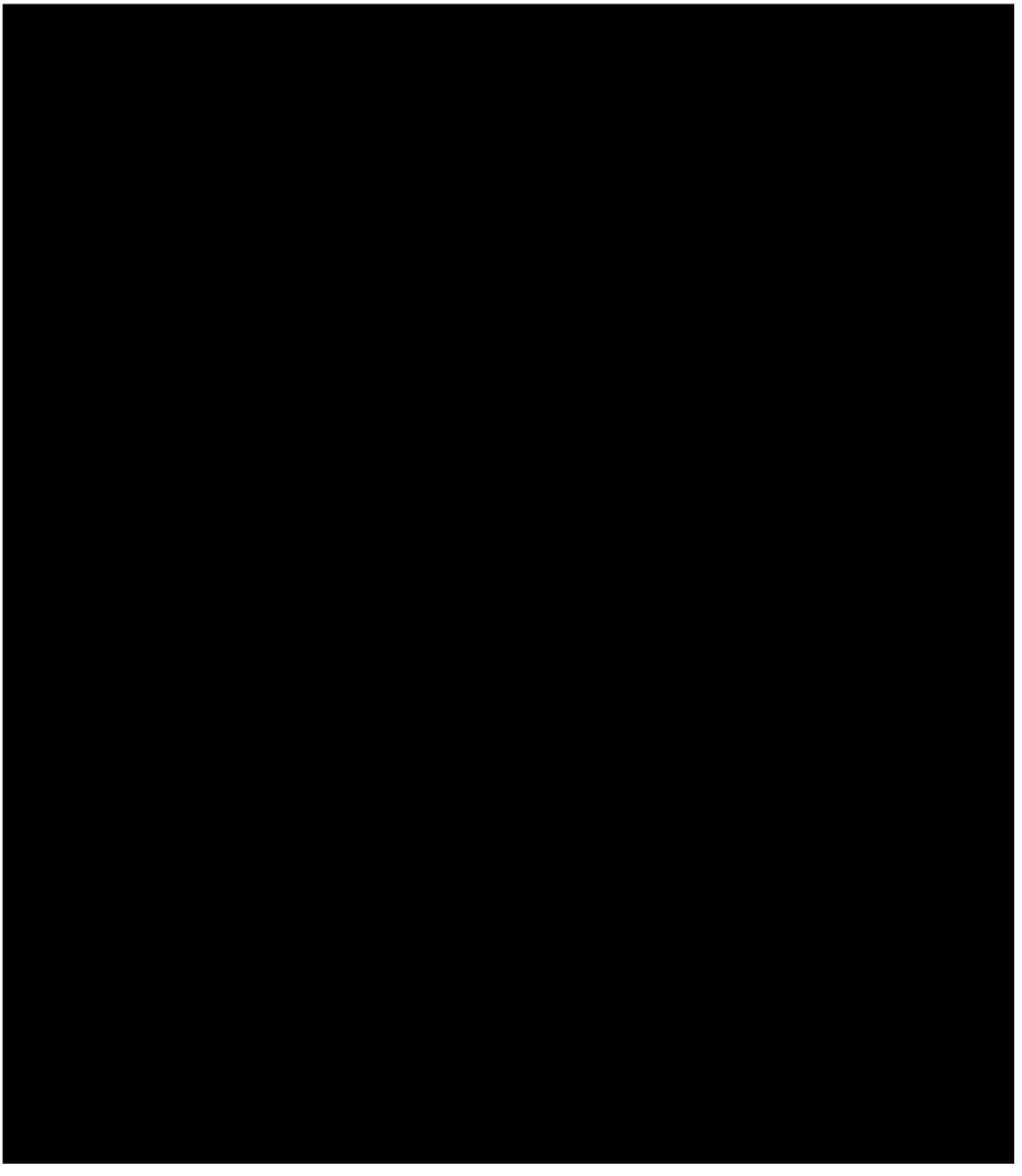
The Administrator and Board Chairperson again noted to the Board that it has been unable to discuss until now the reality that dozens of persons have written the Review Board expressing support for Rev. John Calicott. After much deliberation, the Board resolved that a letter should be sent to the three main parishes at which John Calicott has most recently served, from whom almost all of the letters have apparently come. A request should be made to have the letter printed in each of the three parishes' respective Sunday Bulletins. The basic content of the letter should acknowledge the parishioners' letters, state they are being shared with the Review Board, placed in the official file in the matter, will be considered by the Board and that the Board appreciates

their views in this difficult situation. The Board Chairperson also volunteered to read over all letters thus far received from the parishioners and report back to the Board about them at some point.

[redacted]

More Information Related to PFR-13 Matter (J.C.):

* The Archbishop's Delegate to the Board distributed copies of comments made by Rev. J.C. (PFR-13 matter) with criticisms directed toward the Board and Archdiocesan procedures on clerical sexual misconduct with minors. The Board recommended that any discussion on J.C.'s letter be tabled until at least J.C. has [redacted] and the Board has received [redacted]; also, the Board suggested to the Archbishop's Delegate that the Cardinal might acknowledge to Rev. Kaczorowski, who submitted J.C.'s letter to the Cardinal, that the Board may eventually consider such issues at a later date.



Miscellaneous Information and Updates on Various Matters:

* The Board took with them copies of the April, 1994 and May,

1994 Review Board Meetings' Minutes for possible approval at the Board's August, 1994 meeting in that today's meeting had run overtime.

The Board also deferred on a discussion to be led by Board member [redacted] on the Mental Health Sub-Committee's meeting with the Vicar for Priests on 7-8-94 - discussion will be deferred until the August, 1994 Board meeting.

[redacted]

The Board settled on its next three meeting dates as 8-27-94, 9-17-94, and 10-15-94.

Respectfully
Submitted By -
Steve Sidlowski -
Administrator

These Minutes Unanimously
Approved By
Review Board

Sixteenth Sunday in Ordinary Time

In your prayers please remember:

[redacted] * Fr. Paul Smith * [redacted]

MASSES FOR THE WEEK

SUNDAY 17 JUL 94
SIXTEENTH SUNDAY IN ORDINARY TIME
7:15 A.M. General Intention: For the good health & quick return of Fr. John, Fr. Smith and [redacted]
9:30 A.M. - Intention of the Parishioners (MISSA PRO POPULO)
11:30 A.M. - The deceased members of the [redacted] and [redacted] Families especially [redacted]

MONDAY 18 JUL 94
7:15 A.M. - Fr. Tom Usher

TUESDAY 19 JUL 94
7:15 A.M. - Prayer Service in Convent Chapel

WEDNESDAY 20 JUL 94
7:15 A.M. - Intention of the Celebrant

THURSDAY 21 JUL 94
St. Lawrence of Brindisi
7:15 A.M. - Prayer Service in Convent Chapel

FRIDAY 22 JUL 94
ST. MARY MAGDALENE
7:15 A.M. - [redacted]
req - Family and friends of [redacted]

SATURDAY 23 JUL 94
St. Bridget of Sweden
7:15 A.M. - Prayer Service in Convent Chapel

THE 7:15 A.M. MASS IS HELD IN THE CONVENT CHAPEL

FROM THE PASTOR'S DESK

My Loving Friends,

I received a phone call last night which caused me such great concern over the anguish of many of you at my plight, that I determined, for my monthly bulletin article this month, to attempt to give you an update on my status.

Quite obvious, I am not the happiest of men at this point in my life, However, your love, support and concern and that of my family has served to keep my spirit reasonably healthy and happy.

You will be pleased to know, as you undoubtedly already know, that, to date, [redacted] has found nothing indicative of any problem insofar as the "allegations" are concerned - unless they're keeping something from me, which I very much tend to doubt. [redacted]

I am not content with but have begun to understand the time which is required for such totally concerned endeavors at healing and helping the human heart and spirit. Aware of how much I long to return to my membership, I ask your prayers that I may have the patience to admit of the needed time for [redacted] to complete what they feel they must complete as far as my situation is concerned.

Too, I would urge your continued prayers and support for the others who are here. Already, many of you have so touched them that "Holy Angels" has become a well known parish name here.

As yourselves, I am deeply concerned about Fr. Smith. I am certain that you need not such urging, but continue to keep him in your heart and in your prayers. And of course, the school is our school and I would ask every member to be solidly behind Sr. Helen and the school staff as they educate and love our most precious assets, our African-American Children.

Finally, a word to my young members. I received a large number of cards and letters. I received one of the most moving from a 10 year old member. She wrote: Dear Fr. John... I am scared that they might make you not like us children. Please don't come back not liking us..." T sat the le: his brought a tear not just to my heart bot also to my eye. To all of my young members, Junior Choir, Scouts, Servers, Junior Knights and Daughters of Peter Claver, students in the school, whoever and wherever, all of my young members, I want you to know that even wrestling Satan himself for eternity could not cause me to loose one iota of the love which I have for you. The care which I had for you prior to my departure, will only be enhanced upon my return. You, too, pray for the "old man", that his return might be hastened.

God bless and keep you all. *"He drew me out of the pit of destruction, out of the mud of the swamp; he set my feet upon a cay; he make firm my steps." Psalm 40:3*

SUMMER BIBLE STUDY

Summer time is Bible time! Accept Jesus' invitation to "come apart and rest awhile!" Study in depth the three readings from Scripture used in the Mass for the Sundays of summer. Meet prophets, kings, St. Paul in his letters, and Jesus himself in the Gospels. "Break open the word' together and let it "speak to your heart!" Bible Study will b d every Wednesday evening in Holy Angels School Annex at 750 E. 40th Street from 6 - 8 p.m. The cost is $5.00. Please pick up a brochure in the back of the church. For further information, please call Sr. Marita at [redacted]

THE NEW WORLD NEWSPAPER SENIOR LIFE-STYLES FAIR

Friday, September 16, 1994 at the Dominican Priory 7200 West Division St., River Forest, IL Division & Harlem, 9 a.m. to 3 p.m., Exhibitors, giveaways, prizes, entertainment, refreshments, your own take home goody bag. Call for Bus Parking Reservations (312) 243-4993.

FINANCIAL STEWARDSHIP

S. Collection		1809.00
Building Fund		47.51
	Total	1856.51

Thank you for your continued generosity. *"Where your treasure is, there will your heart be also." Matthew 6:21*

FRIENDS FIRST

Have you ever thought about spending some time with a child v eeds someone to look up to? You can make a difference in the life of a child. If you care about the future of our children, dare to make an investment which can yield an incalculable return. **Friends First**, a program of **Mercy Home for Boys & Girls**, is a one -one mentoring program where adults are matched with children aged 9 to 17 from the Chicagoland area to work particularly on self-esteem and relationship building issues. Volunteers are asked to commit 4 hours per week for one year, there is a comprehensive initial training process. **Friends First** also provides continued support throughout the match. For more information contact [redacted]

ARE YOU WEARING YOUR YELLOW RIBBON?

The yellow ribbons are being worn to show the Archdiocese and other people of Chicago that we, the parishioners of Holy Angels support Father John and we want him back. Ribbons are to be worn until Father John returns. Tie a yellow ribbon on your car.

SUMMER MASS SCHEDULE

Starting July 9th and 10th, our summer masses will be as follows: Sunday,—Rosary 7:00 a.m.; Masses, 7:15 a.m.; 9:30 a.m. and 11:30 a.m.; There will be no Saturday Mass during the summer, they will resume in the fall.

HOLY ANGELS YOUTH EXPLOSION

This fall our youth will go forth in their new programs. The youth of our church will tell the story. Come out and meet our Youth Ministers and Leaders. They will tell you of the many wonderful activities that have been planned for the youth of our church. We have also invited other youth leaders and speakers to share with us on this program. Sr. Sarah and [redacted] are the Co-Directors of our Youth Program.

HOLY ANGELS NIA IMANI CHOIR REHEARSAL

The Holy Angels Nia Imani Choir rehearsals began Saturday, June 25. Presently, rehearsals are set for Saturday at 9:30 a.m. Auditions for interested youth in grades 6 to 12 will be held Saturday, July 16 at 11:30 a.m. in the church.

94th ANNUAL NOVENA TO SAINT ANNE

From July 18 - July 26 Our Lady of Fatima Church will sponsor its 94th Annual Novenea to Saint Anne at 2751 West 38th Place. For more information, call 927-2421.

LOYOLA OFFERS FREE DIABETES-RISK SCREENING IN NATIONAL STUDY:

A free screening program designed to find individuals at high risk for developing a type of diabetes that results in insulin deficiency, will be offered by Loyola University Medical Center as a possible first step to prevent the disease. The screening will involve testing the blood of children and parents who are between the ages of 4 and 45 and belong to families that have at least one member with Type I diabetes. Those with Type II, also called insulin-resistant diabetes, will not be eligible for this study.

(Continues on back)

[redacted]

REVERENDJOHN W CALICOTT
[redacted]

Father Patrick O'Malley visit Fr. Calicott himself at the end of the month. The Cardinal should not accompany him.
TJP

JULY 18 1994

JOSEPH CARDINAL BERNARDIN
1555 NORTH STATE PARKWAY
CHICAGO ILLINOIS 60610

Your Eminence,

Grace and peace in our Lord and Savior Jesus Christ.

I trust and hope that things are going well in the Archdiocesese.

A number of concerns have occasioned this letter. [redacted] has been and is a sort of play "big sister" to me and she has shared with me the contents of the letter you wrote in response to her concerns. These contents have suggested to me that you may have a misunderstanding as to why I decided to [redacted] I wish to clarify that matter.

Your Eminence, I agreed to [redacted] because I was repeatedly told that the only possible chance for my retaining my pastorate at Holy Angels hinged upon my willingness to [redacted], no matter my feelings [redacted] As I reflect on the matter, it does occur to me that this was not something which you ever said. Nonetheless, this was driven home to me time and time again.

I was and remain touched by your concerns relative to [redacted]. However, in all honesty, I felt and still feel that I could have dealt with that [redacted] This is in no way to minimize the great progress I have been able to make [redacted] It is simply to state my feelings regarding this delicate issue.

The issue of my presence here remains a matter of confused concern to myself and, apparently, is becoming somewhat of a confused concern to [redacted]. Their concerns appear to revolve around the feeling that, [redacted] I should have a clear option [redacted]. My concerns revolve around the difficulty of relating the allegations against me to [redacted] All of it has been and remains very, very confusing to me, your Eminence. This, though I stand more than willing to [redacted] if that is what it will take to

give me a chance at retaining my pastorate at Holy Angels.

The adversarial legal posture also has been a difficult matter for me to understand within a church atmosphere. Not at all do I trust the Review Board to have any interest in my personal welfare or any real concern about my ministry. Thus it is that I have had little hesitation in following Pat Riordan's advice and only allowing [redacted] to give but bare minimum [redacted] to the Review Board. However, [redacted] has articulated a number of times the need to have a more in depth and direct contact with the archdiocese. Your Eminence, I believe you know full well that I am aware of the busyness of your schedule and so hesitate to ask. However I would like to invite you to [redacted] visit, sit, discuss and, hopefully, clarify some of these issues. I ask in the hope of precluding misunderstanding and miscommunication. Too, I think that it might be good for you personally to meet some of the fine men and women who have dedicated themselves to such a special ministry as that here at [redacted] The second or third week of August appears to be a very good time and I promise you that every effort would be made to make your visit as expeditious as possible.

Finally, your Eminence, I wish to say a special word of thanks for the concern for my welfare you evidenced in your letter to [redacted]. I don't think that I ever really doubted it. However, I do realize now that I very much had a need to hear it. Somehow, in the midst of the trauma which brought me here, I had started to second guess such matters, even as I had my own ability to weather this most difficult personal turmoil.

Please continue to keep me in your prayers,

With fondest best wishes, I remain, your Eminence,

In the peace of Christ,

John

Reverend John W. Calicott

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

July 26, 1994

Dear John,

It was good to hear from you again last week. I know you had tried to contact me and I you, but we couldn't seem to connect.

After talking to you last week, I set up a meeting at [redacted] for Tuesday, August 23rd. That's the first date when all the principals could be together. I look forward to the meeting.

The Cardinal shared with me the letter you wrote him. I think he would prefer that we have this first meeting in August and then figure out what is the next best step. My impression is that he too would like a meeting at sometime along the way.

By the way, we received this check from the convocation committee made out to you. It is apparently the pre-payment you had made earlier. I am presuming it is okay to send it on to you in this fashion.

The convocation itself went off well. About 680 guys signed up. Most showed up and found it a good experience. The talks were good, the liturgies and prayer moments were spirited, the camaraderie was certainly there. It lacked the newness of the first event two years ago, but was certainly worthwhile.

John, as I said, I'm looking forward to our getting together in August. I hope it will be helpful to all of us and to you as well. Meantime I keep you in my prayers and ask that you do the same for me. God bless.

Fraternally,

July 26, 1994

Dear John,

Thank you for your letter of July 18. I took the liberty of sharing it with Father Pat O'Malley. He informed me that you and he had been in contact just this past week. He also said that he will be going out to see you [redacted] on August 23.

I am pleased that you will all be able to sit down together for this [redacted]. I would like to get out to see you but I would prefer that it be after your visit of August 23. When Father O'Malley returns, I will be in contact with him and then I shall decide just how I will handle a pastoral visit. Indeed, I do want to see you and hear from you yourself how you are doing.

I want you to know, John, I continue to pray for you every day and I encourage you to take every advantage of your time [redacted] God bless you now and always.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Rev. John Calicott
[redacted]

Blind Copy: Fr. Pat O'Malley✓

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
Re: Calicott letter
From: Rev. P. O'Malley
7/26/94

You asked that I draft a letter in response to John Calicott. May I suggest the following:

Dear John,

Thank you for your letter of July 18th. I took the liberty of sharing it with Fr. Pat O'Malley. He informed me that you and he had been in contact just this past week and that he will be going out to see you [redacted] on August 23rd.

I am pleased that you will all be able to sit down together for this [redacted]. I would like to get out to see you but I would prefer that it be after your visit of August 23rd. When Fr. O'Malley returns, I will be in contact with him and then I shall decide just how I will handle a pastoral visit. Indeed, I do want to see you and hear from you yourself how you are doing.

I want you to know, John, that I continue to pray for you everyday and I encourage you to take every advantage of your time [redacted] God bless you now and always.

Respectfully yours,

July 27, 1994

Dear [redacted],

Thank you for your letter of July 8. I am sorry I did not respond to your May letter since I have been trying to make sure that I answer all the correspondence I receive.

To begin with, I think I have been misquoted about Rep. Dan Rostenkowski. I have never said I am "behind him all the way" as if there is no way there can be any truth to the allegations. Whatever I said, I meant to imply that he should not be condemned outright without a fair trial. That is a right every one of us enjoys in this country and I am convinced it is essential that this right be observed. I know you share that opinion with me.

It is always difficult to face the fact that a person, black or white, can make a serious mistake and put other people at risk – especially when we know this person to be a good person. It does happen, and it has happened in Father John's situation.

We had a credible young African-American come forward with an allegation of abuse by a priest when the man was a boy. A second credible young man admitted the same thing had happened to him. As it has done in every case it has received, the Fitness Review Board received the allegations and made due inquiry. In this case, it found the allegations to be reasonable. The Board determined that there was reason to suspect that children were at risk. Others may not agree with that recommendation for one reason or another, but I am convinced it was a reasonable judgment. It was a difficult decision given the reputation for good work that the priest enjoys.

I am committed to protecting all our children – their race makes no difference – when I believe they are at risk from the actions of a Church-person. They are God's children and I have promised that they will be safe while under the protection of the Catholic Church in its schools or elsewhere.

You are absolutely correct in saying that the Black Community should have the same kind of resources that the white community has – [redacted], etc. It is my understanding that [redacted]. I hope and pray that Father John will take advantage of all the resources at his disposal. I want him to be as well as he possibly can be. I want him to return to Chicago and again be of service in God's ministry.

Again, thank you for your letter. Please keep Father John in your prayers. I will do the same for you and for all the people whom Father John has touched in his life.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

Blind copy: Fr. Pat O'Malley ✓

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

July 28, 1994

Dear [redacted]:

Thank you for your letter of June 21, 1994, regarding Father John Calicott. Please excuse the delay in responding due to the fact that I was out of town for a couple of weeks at the beginning of July.

Regarding your request that I set a target date for Father Calicott's return to ministry, the Professional Fitness Review Board and I are following the time lines set out in our Archdiocesan policies & procedures regarding clerical sexual misconduct with minors. According to these procedures, a second stage review ordinarily is to take place no earlier than thirty and no more than one hundred and twenty days after completion of the first stage review. The policy also states that the Board may delay scheduling the second stage review for a good reason.

In Father Calicott's case, the first stage review took place in April. Since Father Calicott is currently at [redacted], it would make sense for the second stage review to take place after his return to Chicago. At that time, the Board is to make a recommendation to me whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances.

Concerning your request that Father Calicott be allowed to participate and attend the AJEA event on July 15, 1994, the reason Father Calicott did not attend this event was due to the fact that [redacted]

I hope this information will help answer your questions. Please be assured of a continued remembrance in my prayers for Holy Angels Parish and Father Calicott.

With cordial good wishes, I am

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

[redacted]

cc: Reverend Thomas J. Paprocki, Chancellor
and Archbishop's Delegate to the Professional
Fitness Review Board
Mr. Stephen F. Sidlowski
Professional Fitness Review Administrator
bc: Rev. Patrick J. O'Malley, Vicar for Priests
JLB:TJP/cfb

D R A F T

Dear Parishioners, **August, 1994**

Several persons within your parish community have written our Archdiocese of Chicago's Fitness Review Board to express their support for and views regarding Fr. John Calicott. The Review Board acknowledges and appreciates your correspondences. Your statements have been shared with the Board, placed into the official file in the matter, and will be considered by the Board in future deliberations.

Once again, the Board thanks you for taking the time to express your viewpoints in this difficult situation.

Sincerely,

Steve Sidlowski,
on behalf of the
Fitness Review Board
of the Archdiocese of Chicago

Or

The Fitness Review Board of the
Archdiocese of Chicago

Or

Steve Sidlowski,
Professional Fitness
Review Administrator,
on behalf of the
Fitness Review Board

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULO BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

[redacted]

Cardinal Bernardin

You made the decision to accept the review board recommendation that Father Calicott be placed on administrative leave.
We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not ~~just~~ a just process therefore you must know in your heart that Father ~~Cal~~ John Calicott should be restored as pastor of holy angels as soon as humanly possible.

Chicago Ill.

Dear Cardinal Bernardin

You are our Leader, and we know you have the finial decision in allowing Father Calicatt to return to Holy angle. Please Please. send him back.

[redacted]

of Holy angle

Cardinal Bernardin

You are our Holy Leader, we trust in you. We know you are the only one that has the final decision in allowing Father Calicatt to return to Holy Angels.

Cardinal Bernardin we here at Holy Angels beg you in Gods name please send Fr. Calicatt back to us. We are praying each day for his return.

[redacted]

Cardinal Bernadin

You made the decision to accept the Review Board recommendation that Father John Calicott be placed on administrative leave.

We beg you in the mighty name of Jesus to review the process which was used to remove Father Calicott and make your own determination with the direction of the Holy Spirit to bring our Pastor John back very soon. We need him now than ever. We are like sheep without Sherpherd at Holy Angels Church and school.

We thank you for your cooperation and faithely concern for Holy Angels Parish. We pray God to bless and direct your undertakings. May He endow you with the power of His spirit to lead his church in the right path. We need Father John back very, very soon. Thanks for granting our request in the name of Jesus. Amen. Yours in Christ,

Sr. Mary Lucy.

To Cardinal Dermardin

You made the Decision to accept the Review Board Recommendation that Father John be placed on Administrative leave We bed Ray for him please Review the process Which Was used to Remove Father Calicutt and Make Your own determination that it is Not a Just process Therefore You Must Know in Your heart that Fathr John should to Restored as Pastor of Holy angels ~~as~~ soon as Humanly Possible

We Love him

[redacted]

Dear Cardinal Bernadin

We pray every day that you will send Father Calicott back to Holy Angels. Thank you

Sincerely yours,

[redacted]

[redacted]

Cardinal Bernardin

We pray everyday that you will send Father John Back to Holy Angels.

[redacted]

CARDINAL BERNARDIN

YOU ARE RESPONSIBLE FOR HAVING TAKEN OUR PASTOR FATHER JOHN AWAY FROM US. I WANT TO KNOW WHEN ARE YOU GOING TO BRING FATHER JOHN BACK TO US.

Cardinal Bernardin -
It isn't too often that a leader such as Rev. Calicott is made Pastor. Because of our circumstances, We need Rev. Calicott. Lester Baptist
Thank you.

AOC 010051

Dear Cardinal Bernardin,

We Pray Every Day that you will send Father Calicott back to Holy Angels. You made the decision to accept the review board recommendation the Father Calicott be placed on administrative leave. We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not a just process therefore you must know in your heart the Father John should be restored as pastor of Holy Angels as soon as Humanly possible

[redacted]

CARDINAL BERNARDIN

You are our Holy Leader, we Love-
you and Trust in you. we know
That you are the only one That has
The FINAL Decision in Allowing
Father CALICOTT To Return To -
Holy Angels.

CARDINAL BERNARDIN we Beg of
you in The LORDS NAME please
send FATHER CALICOTT BACK TO -
Holy ANGELS. We pray each And
Every Day FOR FATHERS Return

yours in Christ

[redacted]

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

[redacted]

REVIEW BOARD

FATHER JOHN CALICOTT IS A DEDICATED PRIEST WHO LOVES HIS PARISH AND NEEDS TO BE BACK AT HOLY ANGELS. FATHER JOHN IS A ROLE MODEL FOR THE ENTIRE PARISH. HE HAS BOUGHT UNITY TO OUR PARISH, HE HAS BOUGHT OUR PARISH TOGETHER AS ONE FAMILY. OUR PARISH FAMILY IS SUFFERING DEEPLY AS A RESULT OF THE REVIEW BOARDS RECOMMENDATION TO THE CARDINAL THAT FATHER JOHN BE PLACED ON ADMINISTRATIVE LEAVE.

PLEASE EVALUATE WHAT YOU HAVE DONE AND RECOMMEND TO THE CARDINAL THAT FATHER JOHN BE RETURNED TO HIS CHURCH FAMILY AS SOON AS POSSIBLE.

CARDINAL BERNARDIN!

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS, CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD'S NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS, WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN.

SIGNED

[redacted]

GRADUATE OF HOLY ANGELS

1958

AOC 010056

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

Respectfully yours,

[redacted]

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

Thank You

[redacted]

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

Cardinal Bernardin

We Pray Every Day that you
Will Send Father John Back
to Holy Angels

[redacted]

CARDINAL BERNARDIN

EACH AND EVERY DAY WE ASK GOD TO HEAR OUR PRAYERS, YOUR EMINENCE OUR FERVENT PRAYER TO OUR LORD IS THAT YOU WILL RETURN FATHER JOHN TO HOLY ANGELS.

[redacted]

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

Cardinal Bernardin:
Each and every day we ask God to hear our prayers, your Eminence our present prayer to Our Lord is that you will return Father John to Holy Angels.

Sincerely

[redacted]

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

CARDINAL BERNARDIAN

WE PRAY EVERY DAY THAT YOU
WILL SEND FATHER CALLAHAN BACK
TO HOLY ANGELS

[redacted]

AOC 010067

Cardinal Bernardeé

You are Responsibe for having our Pastor
Father John taken away from us:
please send him back to us
Thankyou.

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN

Sincerely,

[redacted]

Cardinal Bernardin

You made the decision to accept the Review Board Recommendation that Father Calicott be placed on Administrative leave. We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not a just process therefore you must know in your heart that Father John should be restored as Pastor of Holy Angels as soon as humanly possible.

Sister Maureen Bornstedt, FSCC
Teacher at Holy Angels School

Cardinal Bernardin

Each And Every Day we Ask God
to Hear our Prayers, Your Eminence
our Fervent Prayer Tonight is
that you will Receive Your Just Reward
to Holy Angels

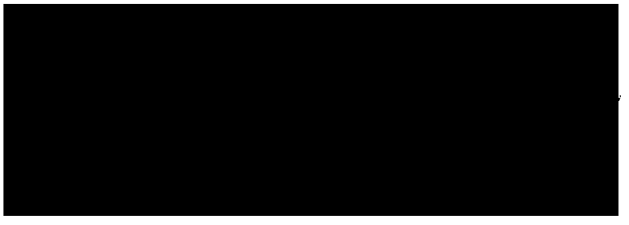
AOC 010071

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEADER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY DAY FOR FATHERS RETURN



Cardinal Bernardin

We pray every day that you will send Father Calicott back to Holy Angels.

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

August 1, 1994

Rev. John Calicott
[redacted]

Dear John,

I'm looking forward to our visit later in August. As I told you in our telephone conversation, I have no other agenda. I have one thing in mind and that is to work with you as the Vicar for Priests and to help as much as possible. My concerns are not the same as the Professional Fitness Review Board and they have to be their own spokespersons. I've tried to do that from the very beginning and will continue to do it with you as long as you and I can work together. Whatever goes on between us does not become a part of the PFR Board's deliberations.

John, on another matter, I received a call from the [redacted] today. They wanted to know whether the archdiocese is willing to pick up the charges for long distance calls. When I asked how much that was, I was told that it was $172 for the last billing period. In the past their policy and ours has been that the priest pay his own long-distance charges. If the charges result from conversations with people at the archdiocese, the resident can submit that bill to the Fitness Review Office for payment. In fact, in calling our office do transfer the charges immediately. I have told Sr. Joyce to always give the go ahead on those calls even if I am not present.

I instructed [redacted] to submit this past month's $172 to the FRBD office for payment since you were unaware of the phone rules. I will explain this to Steve Sidlowski if there is any problem.

But I think that, for the future, you need to know that you will be getting that bill for private long distance phone calls. Again, if any of those calls are to the PFR office or to our office, you certainly can bill the PFR administrator for them. If you have any questions about this, give me a call or I can handle them when we get together on August 23. Take care.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

August 13, 1994

Cardinal Bernadin,

As our Holy Leader, we believe and trust in you. The decision to allow Father John Colicoff to return to Holy Angels is in your hands. Trusting in the Lord, I sincerely hope and pray that you will allow Father John to return to Holy Angels— His Leadership is not only needed for the Church but also for the community, the Catholic Faith + to serve in Jesus name. Fr. John light ~~of~~ up + lift up our hearts + spirit. I beg of you to allow his return. Fr. has made peace with whatever his situation is or was. The Lord forgives, + hope you can also.

Thank You

[redacted]

AOC 010075

August 14, 1994

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEAOER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CARDINAL BERNARDIN WE BEG OF YOU IN THE LORD's NAME PLEASE SEND FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY OAY FOR FATHERS RETURN.

Very sincerely,
Sister Dorothy Parsons

HOLY ANGELS PARISH - file

Letters re
Fr. John Calicott

AOC 010076

Aug 14, 1994

Cardinal Bernardin.

As our Holy Leader, we trust you. We hope and pray that your final decision will be to allow, Our Paster Father Calicott to return to us at Holy Angels.

In the name of Jesus, please, send our leader back to us.

We are all praying for his return

Sincerely

[redacted]

AOC 010077

8/14/94

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE [redacted]

[redacted]

Sandra Thomas

August 14, 1994

Cardinal Joseph Bernadin

We love you and trust in you. We know that you are the only one that has the final decision in allowing Father John Calicott to return to Holy Angels.

Cardinal Bernadin we beg of you in the Lord's name please send Father John back to Holy Angels.

We pray each and every day for Father John's return.

Sincerely yours
in Christ

[redacted]

Pastoral Associate
Holy Angels Church

AOC 010079

Aug. 14th 94

His Holiness
Student of Bernardin,

We pray everyday
that you will send Father
John, back to Holy Angels.
We must need him very
badly. Our world is falling
apart. Please help us
soon.

Yours in Christ,

[redacted]

AOC 010080

8/14/94

Cardinal Bernardin:

You made the decision to accept the review Board recommendation, that Father Coleott be placed on Administrative leave. We beg of you to review the process which was used to remove Father Coleott and make your own determination that it is not a just process therefore you must to your heart Father John should be restored as pastor of Holy Angels as humanly possible.

Yours in Christ

[redacted]

AOC 010081

8/14/94

To Cardinal Bernardin.

As a parisoner of Holy Angels Church I feel a personal emptyness since you removed Our Pastor Fr. John Calicott. Being accussed do not make it true. Search your heart and come up with the answer that you know is right and sending him back to us is what is truly in the eyes of God is right. He has done so much for us here at Holy Angels words alone can't tell. For me and my family the hope and prayers he helped us with at the death of my husband can never be forgotten, So please give us back Our Pastor.

[redacted]

8/14/04

Cardinal Bernadin

You + Fr John Are in our

prayers Each + Every

day. He must return

To us.

[redacted]

August 14, 1995

Cardinal Bernadin –

We ask that the situation regarding Fr. John Calcutt be resolved immediately and this matter brought to an immediate closure.

We need him here at Holy Angels to do the will of God as he was chosen to do. I keep him and you in my prayers.

[redacted]

8/14/1994

Cardenal Bernardin.
We Pray every day that you
will send Father Calcott Back
to Holy Angels.
Yours in Christ
[redacted]

8/14/94

Dear Cardenal

This is a short note stating that Holy Angels Parish is looking forward to the prompt return of Father John to our parish as soon as possible. Next Sunday would not be to soon.

[redacted]

August 14, 1994

Cardinal Bernadin:

Why must we the parishioners be punished by not having our pastor there to guide us. We miss him, love him and want him back.

Sincerely.

[redacted]

AOC 010087

Aug. 14, 1994

Cardinal Bernardin,

I hope this letter finds you in perfect peace. Each day I pray to my God and ask Him to touch your heart, so that you can see that we need Father John for one of our positive image in our community. Everybody needs some body including you.

Peace and Love

[redacted]

5/14/94

CARDINAL BERNARDIN

YOU ARE OUR HOLY LEAOER, WE LOVE YOU AND TRUST IN YOU. WE KNOW THAT YOU ARE THE ONLY ONE THAT HAS THE FINAL DECISION IN ALLOWING FATHER CALICOTT TO RETURN TO HOLY ANGELS.

CAROINAL BERNAROIN WE BEG OF YOU IN THE LORO's NAME PLEASE SENO FATHER CALICOTT BACK TO HOLY ANGELS.

WE PRAY EACH AND EVERY OAY FOR FATHERS RETURN

[redacted]

Aug 14, 1994

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

[redacted]

August 14, 1994

cardinal Bernardin.

You are responsible for having taken our pastor Fr. John away from us. I want to know when are you going to bring Father John back to us.

[redacted]

AOC 010091

Aug 14, 1994

Dear Cardenal Bernadin,

We pray every day that you will send Father Calicott Back to Holy Angels Soon! Please!

Sincerly Yours

[redacted]

Aug 14 1994

To Review Board.

In the short time I have known Fr. John, I have found him to be very dedicated to the Holy Angels family, especially my family in it time of sorrow. Fr. John helped us threw a tough moment with the deaths of three family members. Fr. John has been taken from our church like a theif stolen in the night. Please see to it that Cardinal Bernardin return him to his Church family. We truly need him in the Comunity.

Sincerly Yours

[redacted]

Aug 14, 1994

Dear, Cardinal Bernardin,

We pray everyday that you will send that loving, Father John Back to Holy Angels.

Love,

[redacted]

August 14, 1994

Dear Chairman Bernardin:

You are responsible for having taken our President Carter and Rosalynn Carter hostage. I would like to know when are you going to bring him back to us.

[redacted]

8-14-94

Dear Cardinal Bernardin:

We love you as our Holy Leader. We respect and trust you. We pray that in your wisdom you will see to the speedy return of Fr Calicott to our parish as pastor of Holy Angels

We need his leadership here as shepherd in our parish community as you are shepherd of the Larger Church.

May the Good Lord continue to bless you and keep you strong.

Yours in brotherly love,

[redacted]

AOC 010096

August 14, 1994

Cardinal Bernadin

You are Responsible for having
taken our Pastor Father ~~Jack~~ Ahern Away
from us.

I want to know when are you
going to bring Father John Back
To us.

Remember Cardinal Bernadin
this could have been you
so since you do have the authority
to bring him back please do so
soon and you will help ~~a~~ ~~lot~~ lot
of people in the African American
community. Also Holy Angels school
needs him.

Thank you

[redacted]

AOC 010097

Aug 14, 1994

Dear Cardinal Bernardin,
My family and I pray every day that you will speed Father John Back to Holy Angels Church.

Sincerely

[redacted]

[redacted]

8-14-94

Cardinal Bernadin:

I am writing this letter concerning the Pastor of my parish, Holy Angels. Father John Calicott is an extraordinary liturgist, counselor, minister, and leader. although in his absence the Holy Angels family have grown in faith and trust and we believe that God will answer our prayers by returning our pastor to us, we also pray that you will be ledde by His Holy Spirit and allow yourself to be used by God for a quick manifestation of our prayers for Father John. I can only hope and pray that our Heavenly Father continue to be with you, the members of the Fitness Review Board, Father John, and Father Dennis Riley. I know you will do all in your power to return Father John to Holy Angels; for I truly believe that it is God's will that he continue to minister to our faith community.

Prayerfully,

[redacted]

DATE: AUGUST 12, 1994

FROM: [redacted]

TO: CARDINAL BERNARDIN

RE: THE RETURN OF FATHER JOHN CALICOTT

WE PRAY EVERY DAY THAT THE LORD WILL BLESS YOU SUCH THAT YOU WILL SEND FATHER CALICOTT BACK HOME TO US AT HOLY ANGELS CHURCH.

WE HAVE TO BE HONEST AND FACE THE TRUTH. THE TRUTH IS THAT FATHER CALICOTT IS BEING SUBJECTED TO UNDUE TORMENT AND TORCHER WHICH SHOULD BE ENDED NOW!

WE FORGIVE YOU FOR YOUR PROCRASTINATION IN MAKING THE RIGHT DECISION, BUT, WE KNOW YOU WILL DO THE RIGHT THING (SEND FATHER CALICOTT HOME TO US AT HOLY ANGELS).

THANKS IN ADVANCE,

[redacted]

August 14, 1994

Cardinal Bernardin:

Here I am again asking you to reconsider your decision regarding Father Calicatt. Perhaps at the time you chose to act, all of the facts had not been presented to you and now that you have more information, surely you can justify a change in the earlier decision.

Perhaps before you depended on the thoughts of others, but now that you have additional information you can come to your own conclusion. It may be that you will re-think the process in use by the Review Board and ensure changes ~~[redacted]~~ in the process that would be more humane and more considerate of the community residents and church members.

Please restore Father John Calicatt to Holy Angels Church and members immediately.

Sincerely,

[redacted]

AOC 010101

July 14, 94

Cardinal Bernadin,

We pray everyday that you will return Father John back to Holy Angels.

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

8-14-94

Dear Cardinal Bernadin,

We urge you to reevaluate, and speed up your process in returning Father John Calicott back to our Holy Angels Parish. We are suffering greatly and we strongly believe unnecessarily.

[redacted]

August 14, 1994

To: Cardinal Bernardin

I am writing to you on behalf of Father John Calicott. Father John has shown & demonstrates always himself to be a dedicated priest who loves his parish. Fr. John has been & will continue to be a role model for the entire parish. He has brought unity, structure, dignity & love to our parish. I miss him deeply & CAN feel anguished that he has to endure this situation. I truly believe Fr. John is innocent of the charges & I ask you to look deeply into your heart to do the right thing for a righteous person. PLEASE return Fr. John to us ASAP. We pray each day for his return. Thank You for your time & consideration.

Sincerely,

[redacted]

AOC 010105

8-14-94

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

[redacted]

Aug 14, 1994

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE.

WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

[redacted]

8/14/94

CARDINAL BERNARDIN

YOU MADE THE DECISION TO ACCEPT THE REVIEW BOARD RECOMMENDATION THAT FATHER CALICOTT BE PLACED ON ADMINISTRATIVE LEAVE. WE BEG OF YOU TO REVIEW THE PROCESS WHICH WAS USED TO REMOVE FATHER CALICOTT AND MAKE YOUR OWN DETERMINATION THAT IT IS NOT A JUST PROCESS THEREFORE YOU MUST KNOW IN YOUR HEART THAT FATHER JOHN SHOULD BE RESTORED AS PASTOR OF HOLY ANGELS AS SOON AS HUMANLY POSSIBLE.

[redacted]

Holy Angels Church

[redacted]

August 14, 1994

Cardinal Bernadin:

I have been a Catholic since 1960. I have seen a lot of injustice to African American Catholics in these years. What is going on with Father John Calcott is by far the worst that I have experienced.

I am a member of Holy Angels Parish Council & Finance Committee. I met with you back in April. At that time I felt that you were not sure of what you was doing relative to Father John.

At this time I and my family appeal to you to send Father John back. I hope you realize if you don't the backlash from the African American Community will be devastating

[redacted]

Chicago, Ill
Aug. 14, 1994

Dear Cardinal Bernardin,

Each and every day we ask God to hear Our prayers, Your fervent Prayer to our Lord is that you will return Father John to Holy Angels.

[redacted]

August 14, 1994

Dear Cardinal Bernardin:

You are are Holy Leader, We love you are trust in you. We Know that you are the only one that has the final decision in allowing Father John Calicott to return to Holy Angels.

Cardinal Bernardin we beg of you in the Lord's name please to send Father John back to Holy Angels. We pray each and every day for fathers return. Most of all our children and this Community Needs him. He Knows this neighborhood like no other priest and We respect him.

Yours Sincerely in Christ,

[redacted]

(a long time member of Holy Angles)
40 some years.

[redacted]

August 21, 1994

Dear Father John Calcott,

This is [redacted] from

Holy Angles Church

I had a great summer and hope you are doing well. We at Holy Angles miss you and knowing you will come back.

your friend.

[redacted]

COPY

[redacted]

TO

CARDINAL JOSEPH BERNADIN
ARCHBISHOP OF CHICAGO
ARCHDIOCESE OF CHICAGO
155 E. SUPERIOR
CHICAGO, IL 60611

Aug. 21, 1994

[redacted]

Dear Father John,

How are you doing? I am fine. I have started working and am making money. I have also just completed the first semester of High Jumps. I am learning new things every day. I will return in October. I haven't really been going to church, no one has since you left. I used to be excited about going to mass but now it's not the same. I know that one day you will be back. I miss you.

Love,

[redacted]

P.S. You are in my Prayers,

COPY

Dear Father John

I'm hoping you will come back. I miss you and Holy Angels Church and school do too. I am going to pray that you can come back, So hang on because you will come back, I know you will come back,

Love,

[redacted]

COPY

AOC 010114

To: Father John
From: [redacted]

August 21 1994
Sunday

We miss you very much at Holy Angels. We want you back Dearly. Holy Angels Really loves you. We have been praying for you day after day after day.

PS. We love you ♡

COPY

AOC 010115

August 22, 1994

[redacted]

Cardinal Bernardin
Archdiocese of Chicago
155 East Superior
Chicago, Il 60611

Dear Cardinal Bernardin:

You made a decision to accept the Review Board's recommendation that Father Calicott be placed on administrative leave.

We beg of you to review the process which was used to remove Father Calicott and make your own determination that it is not a just process. Therefore, you must know in your heart that Father John should be restored as Pastor of Holy Angels as soon as humanly possible.

Respectfully

[redacted]

Reverend John W. Calicott
[redacted]

August 24, 1994

Dear Pat,

Grace and peace in our Lord and Savior Jesus Christ.

Pat, I am writing in an attempt to clarify the confusion around the article which I wrote for one of Holy Angels' July bulletins. I wrote the article as that, a bulletin article, not a letter. The late Jim Lyke was a close friend and mentor. It was from his life's example that I garnered the idea. As he struggled with the cancer which eventually took his life, he reported regularly to the faithful of Atlanta as to his medical condition. This, he told me, he did because he felt that those who so continually offered prayers for and support to him were owed some response which would help to ease some of their concerns. The prayers and support which I have received have been truly touching and humbling. I sought to do as [redacted] did. Individual responses became increasingly impossible, thus the bulletin article.

You mentioned a strong concern that I, perhaps, had emphasized [redacted]

while minimalizing the seriousness of those with which I have been charged. This, Pat, was, in no way, my intention. My own [redacted] is mine, so I feel free to speak of it as I will. This is not the case with the allegations placed against me. Above and beyond the rather obvious legal concerns pertinent to the matter, the young man who has made these charges has made it clear, in spoken and written word, that he does not even wished the matters addressed save as, I believe, "personal matters." I started to use such terminology in the article but chose not to do for fear of the exact trivialization which has sparked the Review Board's concerns. I did not wish to omit reference to the matter altogether for the same reason. I felt and feel bound to attempt to respect those parameters which the young man himself has seen fit to set. I feel even more strongly about this inasmuch as the young man has taken the risk of revealing his identity to the parish membership.

I agonized, Pat, extensively over the wording of that matter and exactly how much to speak to it, even as I did the wording for the Mother's Day liturgy which the Cardinal graciously allowed me today. While I do not feel it would be just or fair for me to summarily dismiss this young man's concerns, there just is no way I would seek to minimalize or trivialize so grave

a matter. Too many good people have been hurt in its wake.

Please share these sentiments with the Fitness Review Board. Also inform them that if this article is being utilized to defend and/or suggest unfair treatment to me or whatever save for its original intent that I in no way condone or have given permission in any way, shape or form for such usage. In point of fact, such usage would greatly, greatly anger me.

Wishing you well, Pat, and thanking you for your prayerful concern, I am,

In the peace of Christ,

John

Reverend John W. Calicott

[redacted]

August 25, 1994

Dear Pat,

I am running this separately in case you feel it necessary to share the entirety of the enclosed letter with the Review Board.

I want to encourage you, Pat, to share with the Cardinal your concerns about the living arrangements and "protocol" which the Archdiocese has for men returning from [redacted]. There is a great deal of pain and hurt in the men there [redacted] and clearly not all should be treated the same [redacted]. This is something which it seems to me that the church must re-examine. My sense is that even [redacted] found themselves somewhat taken aback at the harsh accompaniments found in our Archdiocesan policies. [redacted] I really, given my story, am confused and deeply hurt by this matter.

Pat, I certainly don't envy you your job

in such matters. Be certain you continue to get out to Colorado to see eagles soar: it will serve to help your spirit soar. And even in my position I need that in you.

Finally, please inform me as to the Review Board's response to the letter. I am really more angry than I can express that somehow would misuse that article in that way. It neither respects the deep, profound hurt and confusion of [redacted] nor my own personal anguish as I attempt to remain in my ministry. You know what they say about the road to hell: and "good intentions." Well, relative to the good intentions of those misusing my article I would like to put a little soap on that road about now!

Pat, please continue to keep me in your prayers and it remains my hope that I will be able to return to the Archdiocese and be about that ministry with which God has seen fit to bless me. I remain,

In the peace of Christ,

John

AOC 010121

Rec'd. 9-1-94/85

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Mr. Steve Sidlowski
Professional Fitness Review Administrator
From: Rev. Patrick O'Malley Pom
Date: 8/30/94
Re: Rev. John Calicott

In my recent visit with Fr. Calicott in [redacted], I brought up to him [redacted] the problem of the Holy Angels bulletin article that was written around the middle of July. I told them that the PRFA felt that John's message could be considered ambiguous, indicating that there was nothing wrong in terms of the allegations brought against Calicott.

Fr. Calicott wanted me to clarify this with the PFR Board since he maintains he had no intention of trying to dodge the issue. Calicott says that by writing this article once a month he was following the example of Bishop James Lyke, former Archbishop of Atlanta and a mentor for Fr. Calicott. Archbishop Lyke had cancer and would write regularly back to his people to let them know about his progress and to reassure them.

Calicott has received many letters from his people and is not able to respond individually. He saw this article as a way of keeping people informed as to what is happening to him.

Let me tell you what he says in his letter: (per Fr. Tom, following the Monday meeting)

"You mentioned a strong concern that I perhaps had emphasized [redacted] while minimalizing the seriousness of those (allegations with) which I have been charged. This was in no way my intention. My own [redacted] is mine, so I feel free to speak of it as I wish. This is not the case with the allegations placed against me. Above and beyond the rather obvious legal concerns pertinent to the matter, the young man who has made these charges has made it clear, in spoken and written word, that he does not even wish the matters addressed, save as, I believe, 'personal matters'.

"I started to use such terminology in the article but chose not to do so for fear of the exact trivialization which has sparked the Review Board's concerns. I did not wish to omit reference to the matter altogether for the same reason. I

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

felt and feel bound to attempt to respect these parameters which the young man himself has seen fit to set. I feel even more strongly about this inasmuch as the young man has taken the risk of revealing his identity to the parish membership.

"I agonized extensively over the wording of that matter and exactly how much to speak to it, even as I did the wording for the Mothers' Day liturgy which the Cardinal graciously allowed me to say. While I do not feel it would be just or fair for me to summarily dismiss this young man's concern, there just is no way I would seek to minimalize or trivialize so grave a matter. Too many good people have been hurt in its wake.

"Please share these sentiments with the Fitness Review Board. Also inform them that if this article is being utilized to defend and/or suggest unfair treatment to me or whatever, save for its original intent ---- I in no way condone or have given permission in any way, shape or form for such usage. In point of fact such usage would greatly anger me."

Fr. Calicott [redacted] and I talked about how such a misunderstanding could be avoided in the future. We suggested that, if he is to write an article for the parish bulletin, he run it past [redacted] to make sure there is no ambiguity contained therein. I also suggested that he could run it past me since I have some feeling as to how what he says comes across to the PFR Board. He said he would certainly consider that. He was cooperative and concerned.

Our meeting [redacted] was a good one. There obviously is very much pain involved with John telling his full story. He has shared it with me in a pastoral way. [redacted]

615 E. Oakwood Blvd.
Chicago, Illinois 60653
Sept. 4, 1994

Dear Cardinal Bernardin,

Your letter to us at Holy Angels was published in the Sunday bulletin for Sept. 3rd 1994.

I hope you read this letter yourself. You can alleviate our sadness by telling us now that Father John Calicott may return as our pastor in December, 1994, when his 6 months away is up and over with. All we want to know from you is that

you are going to allow Father John to return to us as our pastor.

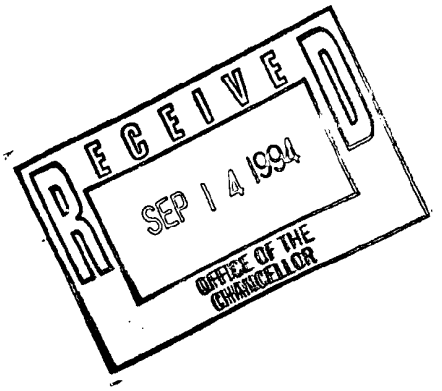
I'm sure you must realize (at) how difficult the situation is here. Our pastor is gone; our principal, Father Smith, is in the hospital recovering from a serious car accident in June. Both of these men are strong role models for our children.

Won't you please give us the information we are seeking and praying for that our hearts may be filled with peace?

God bless you. You are in my prayers.

Respectfully,
Sister Mary Ann Snyder

AOC 010125



September 6, 1994

Cardinal Joseph Bernardin
The Archbishop of Chicago
The Archdiocese of Chicago
155 East Superior
Chicago, Illinois 60611

Your Eminence:

In my letter to you of June 21, 1994, I suggested that the time has come to reach closure on the case of Father John Calicott, Pastor of Holy Angels Church. In your response to me and your recent letter to the parishioners of Holy Angels, you indicated that you could not bring this matter to closure within a foreseeable time frame. **For the sake of Holy Angels as a viable parish,** I now urge you and your Professional Fitness Review Board, to make an agonizing reappraisal of your decision. It is beginning to appear that the archdiocese has forgotten the reason for Father Calicott's removal. If it has been determined that Father Calicott is innocent of a sexual impropriety with a minor or any one else, he should be returned to Holy Angels. Suspicion concerning the "real motives" of the archdiocese and the review board have risen in the minds of various parishioners. Many parishioners are of the opinion that, despite protestations to the contrary, their letters and appeals have fallen on deaf ears and that it does not matter how much we abide by the process.

You need to be made aware from a parishioner that is not a member of any parish governing body that attendance at the masses, which you can easily verify, is down severely. Morale is at an all time low and falling. Your Eminence, I mean no disrespect. However, I don't think that you and the Professional Fitness Review Board appreciate the severity of the potential problem you are facing. If you will permit me:

> In the minds of many African Americans, the problem of Father Calicott is slowly and imperceptibly shifting to include his case as a part of the problem of the conspiracy to destroy African American Males' Leadership as positive role models. Positive role models are as defined by the African American community and not by the media. The following is a small list of "attacks" on the character of the African American Male as viewed by the African American community in recent years.

AOC 010126

1. A Federal Judge in Florida was indicted tried and convicted of bribery only to have the U.S. Supreme Court reverse the conviction and the Judge was later elected to Congress.
2. A sitting Congressman in Tennessee was indicted and acquitted of similar charges.
3. Many believe that the government's tactics used against Marion Berry of Washington D.C. were as reprehensible as the crimes of which he was accused.
4. A sitting Congressman and former Mayor of Compton California has been indicted for bribery allegedly committed while Mayor.
5. The income tax investigation of then Congressman Gray, currently head of the United Negro College Fund and Special Envoy to Haiti.
6. The trial on frivolous charges of Russell Arrington the first African American Mayor of Birmingham Alabama.
7. The Rodney King incident.
8. O.J. Simpson being held without bond based upon circumstantial evidence no weapon, no witness.
9. The racist campaign against the African American candidate for Mayor of New Orleans.

Your Eminence, you probably will not remember that I wrote you a letter concerning the actions of White Catholics when the late Harold Washington was heckled and forced out of a Catholic Church when he was a candidate for Mayor. No personal affront intended, however African Americans, both Catholic and Non Catholic, do not believe that the Archdiocese took a strong stance in condemning their actions and have not forgotten it.

Your Eminence, I could go on and on. The point is I don't want to see you make a tragic mistake. This case has a racial/culture dimension of which I do not believe you are aware. Again with no disrespect to you or your Professional Fitness Review Board, I don't believe that you are receiving or can receive the holistic advice required in this matter from the sources you appear to be using. As I understand it, there is only one African American on your Professional Fitness Review Board.

[redacted] Are you receiving counsel from experts on African American Culture not to mention African American mental health?

It is my sincere prayerful opinion that you and the Professional Fitness Review Board would be receptive to receiving input from an outside African American Consultant. One who has a thorough understanding of the culture of the African American Community and mental health. Again, if you will permit me, I would like to recommend Dr. Carl Bell, an eminent African American Psychiatrist at the University of Illinois, Chicago Campus. Another individual I would like to recommend is Dr. Joseph Baldwin, aka Kobi Kazembe Kalongi Kambon, Professor of Psychology and Chairman of the Psychology Department at Florida A&M University, past president of the Association of Black Psychologists, and author of The African Personality in America.

I have not spoken to either of these individuals concerning Father Calicott, however, I believe from their reputations they would be willing to assist the Archdiocese, if requested. One final comment, it is rumored that the Archdiocese, the Professional Fitness Review, and [redacted] are of the opinion that Father Calicott is orchestrating the letters to you, the Professional Fitness Review Board, and [redacted]. Upon my oath, this is simply not true. Father Calicott should not be blamed because he has active individuals in his congregation that are deeply concerned about his welfare.

Remember me in your prayers.

Sincerely,

[redacted]

[redacted]

MEMO from

CARDINAL BERNARDIN

To: Fr. Conary Date: 9/8/94

For: ____ Information

____ Comment

____ Approval

____ Signature

__✓__ Please draft a reply for my signature.

____ Please reply in your own name.

____ Please return

____ Per conversation

Remarks: There is going to be a big problem with this one.

w) [redacted]

x)

y) **John Calicott '74:** Mike Ivers asked about his status. There is an expectation on the part of some to have him return to the parish. This is not realistic because of the amount of time for [redacted] as well as the policies established by the Commission on sexual misconduct.

3. [redacted]

B. [redacted]

C.

September 13, 1994

Joseph Cardinal Bernardin
Archbishop of Chicago
Chancery Office
155 East Superior
Chicago, Illinois 60611
FAX 337-6379

His Eminence Cardinal Bernardin:

It has been five months since our initial letter of April 13, was sent to you to request a meeting to discuss the issues surrounding the placement of our Pastor, Father John Calicott, on administrative leave from Holy Angels parish. Subsequent to that meeting which was held on Thursday, April 21, we were told that Father Calicott would be required to [redacted], we are now requesting a follow-up meeting with your Eminence, as soon as possible, to discuss the status of Father John Calicott's situation and the decisions that are being made regarding his return to Holy Angels Church.

We understand the difficulty of the situation facing the Archdiocese. Nonetheless, in our discussions with [redacted] within and outside of our Parish, we now believe that [redacted]. Furthermore, if [redacted] feels that Father Calicott is not a risk, then it is our hope that the Archdiocese's decision will be to return Father Calicott to Holy Angels by November.

We kindly request to meet with you at your earliest possible convenience. Please contact me at [redacted] or [redacted], Pastoral Council Facilitator at [redacted] to schedule the meeting.

We thank you in advance for your attention to this very important matter.

Sincerely,

[redacted]

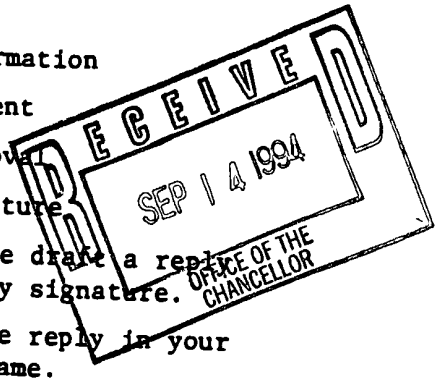
President
Holy Angels Pastoral Council

09. 15. 94 05:54PM P01

MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 9/14



For:

_____ Information

_____ Comment

_____ Approval

_____ Signature

__✓__ Please draft a reply for my signature.

_____ Please reply in your own name.

_____ Please return

_____ Per conversation

Remarks: _____

_____

_____

_____

_____

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

September 16, 1994

Sister Mary Ann Snyder
615 E. Oakwood Blvd.
Chicago, Il. 60653

Dear Sister,

Thank you for your recent letter. Believe me when I say that my heart goes out to you. I know these have been very difficult months for yourself and the people of Holy Angels parish. I want to assure you of my concern and support. I feel badly that I cannot give you a simple response to your desire to know that Fr. John is going to return to Holy Angels parish. I do share with you a common goal of doing what is right and best for Holy Angels parish. I also appreciate very much your continued prayers. You remain in my prayers as well.

Sincerely,

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

September 17, 1994

[redacted]
President
Holy Angels Pastoral Council
???

Dear [redacted],

I wanted to respond to your recent letter of September 13, 1994 to acknowledge receiving it and to assure you that I am willing to meet with you and other representatives from Holy Angels Parish sometime in the near future to discuss Fr. Calicott's situation. I also assure you that I share a common goal with you, namely to do what is right and good for the people of Holy Angels Parish.

As you noted in your letter, Fr. Calicott has been [redacted] for more than four months. I know he has worked very hard during this time to utilize the resources available to him for his own growth and personal benefit. I have told Fr. O'Malley that I look forward to the opportunity of sitting down with Fr. Calicott and hearing from him how he is doing. I also look forward to receiving [redacted].

In all honesty, these things will take some time. My own schedule is also complicated by the fact that I must be away in Rome for the month of October for a meeting of the Synod of Bishops, but I assure you I will be in contact with you sometime in the near future.

Sincerely,

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: September 17, 1994

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki Steve Sidlowski

* The Review Board formally approved the Meeting Minutes for its last Board Meeting of August 27, 1994.

[redacted]

[redacted]

Housing/Supervision Changes' Materials:

- The Administrator distributed to the Board materials reflecting the above-named subject, which the Administrator explained Board member [redacted] had first suggested and which were also reviewed by Residential Director Bernadette Connolly and the PFRA Steve Sidlowski to reflect changes in the residential program as it is now and reflecting the reality that both the Vicars for Priests as well as the PFRA/Review Board monitor various priests' situations. The Board deferred discussion on the materials until its October 15, 1994 meeting. The Administrator noted the materials had already been submitted to the Vicar for Priests, who had not to date made any comments about them; it was suggested that

an actual Name/Title be given to this residence, perhaps that of a saint such as St. Benedict LaBre.

Matter Of PFR-13 (J.C.) Update:

- The Administrator distributed to the Board copies of a bulletin letter written by J.C. to his parishioners at Holy Angels Parish in mid-July, 1994 and a copy of memo from Vicar for Priests Pat O'Malley to the PFRA referring to the situation and portions of a subsequent letter J.C. sent to the Vicar requesting J.C.'s sentiments be shared with the Review Board.

- After much deliberation, the Board directed the Administrator to write J.C. and inform him directly that the Board is seriously concerned about this aspect of his matter and to request copies of whatever bulletins to Holy Angels Parish and/or copies of the letters themselves which J.C. might write to parishioners in which any reference is made to his case before the Board involving allegations of sexual misconduct with minors. If J.C. agrees to submit such letters to the Administrator, the Administrator will eventually submit copies of such bulletins or letters to the Board for its consideration as part of the Board's later review(s) of the matter. If J.C. declines to submit copies of such letters, the Board suggested to the Administrator that in the alternative the acting Administrator of Holy Angels Parish, Rev. Dennis Riley, be requested to submit copies of such Holy Angels Parish bulletins with any such letters submitted by J.C. to the Administrator.

Written Vicar Rev. Pat O'Malley that the Board is concerned about the matter,

[redacted]

* The Board was reminded its next meeting date is 10-15-94 and the Board set its following two meeting dates for Saturdays, November 19, 1994 and December 17, 1994.

Respectfully
Submitted By
Steve Sidlowski -
Administrator

These Minutes Unanimously
Approved By
Review Board

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

September 19, 1994

Dear Sister Mary Ann,

Thank you for your recent letter. Believe me when I say that my heart goes out to you. I know these have been very difficult months for you and the people of Holy Angels Parish.

I want to assure you of my concern and support. I feel badly that I cannot give you a simple response to your desire to know that Father John is going to return to Holy Angels Parish. I do share with you a common goal of doing what is right and best for Holy Angels Parish.

I also appreciate very much your continued prayers. You remain in my prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Sister Mary Ann Snyder
615 East Oakwood Blvd.
Chicago IL 60653

AOC 010138

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

September 19, 1994

Dear [redacted],

This is in response to your letter of September 13, 1994. I want to assure you that I am willing to meet with you and other representatives from Holy Angels Parish sometime in the near future to discuss Father Calicott's situation. I also assure you that I share a common goal with you, namely to do what is right and good for the people of Holy Angels Parish.

As you noted in your letter, Father Calicott has been [redacted]. I know he has worked very hard during this time to use the resources available for his own growth and personal benefit. As I have told Father O'Malley, I look forward to the opportunity of sitting down with Father Calicott and hearing from him how he is doing. I also look forward to receiving [redacted].

In all honesty, these things will take some time. My own schedule is complicated because I must be in Rome for the month of October for a meeting of the Synod of Bishops. Please be assured, however, I will be in contact with you sometime in the near future.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

[redacted]
President
Holy Angels Pastoral Council
607 East Oakwood Blvd.
Chicago IL 60653

CF—

11/14

ARCHDIOCESE OF CHICAGO

CELEBRATING 150 YEARS

September 28, 1994

Dear John:

I had hoped very much that I could personally visit with you before I left for Rome to participate in the Synod of Bishops. Unfortunately, a hectic schedule -- made more hectic by the fact that I will not be in Chicago for the entire month of October -- has made this impossible. I hope you understand.

I will be in [redacted] the week of November 14 and will visit with you at that time. I will call soon after I arrive to set a specific time.

In the meantime, John, be assured that I remember you every day at Mass. I hope you will keep me in your prayers also.

With cordial good wishes, I remain

Fraternally in Christ,

Joseph

Reverend John Calicott

[redacted]

Office of the Archbishop • Post Office Box 1979 • Chicago, Illinois 60690-1979

AOC 010140

Rooted in faith rising to our call

ARCHDIOCESE OF CHICAGO
CELEBRATING 150 YEARS

September 28, 1994

Dear John:

I had hoped very much that I could personally visit with you before I left for Rome to participate in the Synod of Bishops. Unfortunately, a hectic schedule -- made more hectic by the fact that I will not be in Chicago for the entire month of October -- has made this impossible. I hope you understand.

I will be in Washington the week of November 14 and will visit with you at that time. I will call soon after I arrive to set a specific time.

In the meantime, John, be assured that I remember you every day at Mass. I hope you will keep me in your prayers also.

With cordial good wishes, I remain

Fraternally in Christ,

bc: Father Pat O'Malley

Reverend John Calicott
[redacted]

Office of the Archbishop • Post Office Box 1979 • Chicago, Illinois 60690-1979

#4 Sent to Rev. Dennis Riley - Administration via FAX on 11-8-94

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

October, 1994

Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL. 60653

Dear Parishioners,

Several persons within your parish community have written our Archdiocese of Chicago's Professional Fitness Review Board to express their support for and views regarding Fr. John Calicott. The Review Board acknowledges and appreciates your correspondences. Your statements have been shared with the Board, placed into the official file in the matter, and will be considered by the Board in future deliberations.

Once again, the Board thanks you for taking the time to express your viewpoints in this difficult situation.

Sincerely,

Steve Sidlowski,
Professional Fitness
Review Administrator,
on behalf of the
Fitness Review Board

* & left message w/ Pastor John Brislin on 11-8-94; John OK'd printing letter to AS
ms. Morgan on 11-7-94 - mailed to John on 11-7-94 - - -

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

October, 1994

St. Ailbe Parish
9015 S. Harper
Chicago, IL. 60619

Dear Parishioners,

Several persons within your parish community have written our Archdiocese of Chicago's Professional Fitness Review Board to express their support for and views regarding Fr. John Calicott. The Review Board acknowledges and appreciates your correspondences. Your statements have been shared with the Board, placed into the official file in the matter, and will be considered by the Board in future deliberations.

Once again, the Board thanks you for taking the time to express your viewpoints in this difficult situation.

Sincerely,

Steve Sidlowski,
Professional Fitness
Review Administrator,
on behalf of the
Fitness Review Board

7. [redacted]

8. [redacted]

9. [redacted]

10. [redacted]

11. [redacted]

12. [redacted]

13. [redacted]

14. **John Calicott '74:** John will be speaking at Holy Name of Mary parish. Pat O'Malley took note of this report.

B. [redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

October 8, 1994

Dear John,

After our last conversation, I spoke to the Cardinal and I presume he was able to get hold of you before he went to Rome. He is due back at the end of this month, and then will be in Washington early in November. He told me he would see you then. I hope that all works out.

I am enclosing a copy of a flyer that was given to me just recently. I think you can presume it will be disturbing to some people around here, especially the Cardinal and members of the Review Board. They may well feel manipulated.

My advice would be to defer this and any other such public appearances until you have a better sense of what the future holds. I don't think you need additional obstacles in the way at this time. You may have agreed to just show up at this First Men's Day as a private person, but, in the present climate, it is almost impossible for you to be part of such a celebration without attracting attention.

I am speaking now as a brother priest and a friend deeply concerned about your future prospects. In my opinion, this does not help the situation and may indeed be harmful. I'm not sure what you should do about it, but perhaps you ought to talk to Tony Vader to get him to back off a bit. It might also make sense to run this past [redacted]. [redacted]. It may appear oversensitive on the part of people back here, but you need to hear this point of view.

Please let me know if I can be of any help in this matter.

Fraternally,

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review
1 East Superior Suite 504
Chicago, IL. 60611

Post Office Box 1979
Chicago, Illinois 60690-1979
(312) 751-5205
1-800 994-6200
Fax (312) 751-5279

Rev. John P. Calicott
[redacted]

October 12, 1994

Dear John,

Shortly before Vicar for Priests Pat O'Malley left for vacation last month, he sent me a memo which noted that in his recent visit with you and [redacted], Pat brought up the concern which had arisen regarding a letter you submitted to parishioners in a mid-July, 1994 Holy Angels bulletin. In that letter, you stated how parishioners would be "pleased to know...that, to date, [redacted] has found nothing indicative of any problem insofar as the 'allegations' are concerned - unless they are keeping something from me, which I very much tend to doubt."

Pat O'Malley noted to me that in his meeting with you and [redacted], this issue was discussed extensively. Moreover, Pat noted how concerns about such statements might be avoided in the future by having you run by any article you submit to the parish bulletin [redacted] past both Pat O'Malley and [redacted] to make sure there is no ambiguity contained therein. Pat further stated that in response to this suggestion you were cooperative, concerned, and would certainly consider that approach.

The Review Board was able to recently take-up the matter of your mid-July bulletin article as well as the bulk of your letter sent to Pat O'Malley following the [redacted] meeting, portions of which Pat O'Malley shared with me. In that letter, you requested that Pat O'Malley share your sentiments with the Fitness Review Board and I have done that. In that letter, you maintained that regarding the issue as to whether you had perhaps emphasized [redacted] while minimizing the seriousness of the allegations involving minors which have been brought against you, such an interpretation was apparently "in no way" your intention. You later added that "there just is no way I would seek to minimize or trivialize so grave a matter."

In deliberating over the situation, the Review Board directed me to write you. The Board wants to communicate to you its serious concern over this aspect of your matter. Although the Board appreciates the receipt of your written statement to Pat O'Malley which you asked be shared with the Board, the Board nonetheless requests that concerning any such future Holy Angels bulletin letters to parishioners with any references to the sexual misconduct with minors' matter involving yourself, you should kindly submit contents of any such letters ultimately printed in any Holy Angels' bulletins to me for Board consideration as part of your case.

The Board and I understand how difficult this situation is for all involved. The Board would request your cooperation on this point. Yet if for some reason you decline to submit copies of any such bulletins or these type of letters which might have appeared in Holy Angels' bulletins since mid-July, 1994 and/or letters which might be submitted while you remain in treatment, please inform me of such a decision and I will subsequently inform the Board. Otherwise, any such letters or bulletins can be mailed to me at the above address.

Once again, thank you for addressing this issue with Pat O'Malley, myself, and the Review Board. I wish you well.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

bcc: Rev. Pat O'Malley

Phone Call from Pat Reardon: **10-17-94**

- Wants to know (John C. called him the other day) get an inkling of idea as to what happens next (e.g. regarding the 2nd Stage Review) in his case.

- "I think what he was concerned about was that a 2nd Stage Review would happen without him knowing or to have notice."

- Reardon expects J.C. will be returning "sometime now and Christmas". If there's to be a Second Stage Review, "I suppose all pertinent [redacted] - you'll have all those."

- J.C.'s concern will he have an opportunity to submit information on his behalf?

- [redacted]

- I told Pat R. that I/the Board really needs [redacted] as a first step in order for the Board to properly and best conduct a Second Stage Review in his matter, which, I noted, would probably not be able to be done until at the very earliest, [redacted]

MEMO
TO: File PFR-13

FROM: Steve Sidlowski, PFRA

DATE: October 17, 1994

==========

Rev. Calicott called me today to inform me that he had received my recent letter requesting that copies of any future letters to his parish bulletin making reference to his case before the Review Board should be sent to me for the Board's future consideration of his situation.

Rev. Calicott stated "I think that the understanding was I'm not writing any more of these bulletin letters," he said in reference to the meeting with [redacted] and Rev. Pat O'Malley a few weeks ago in [redacted] discussing his situation. I said to Rev. Calicott that my understanding, based upon what Pat O'Malley had told me, was that if he did send any such letters in the future, that he should run them by both Pat and [redacted] first.

In any event, Rev. Calicott first noted that one of the reasons he did not say more about his situation with the allegations to parishioners in that mid-July bulletin was that he was "concerned about [redacted] - one of the victims in this situation) about what he said...but basically I'm just not writing" those types of parish-wide letters in the bulletin referring to his sexual misconduct situation any longer, Rev. Calicott said.

Rev. Calicott added that he does not <u>intend</u> to write any more such letters. He did volunteer that, however, "I'm writing individuals" i.e. people who have writing him to see how he is doing, he said, but he will not write any more parish-wide letters.

I then read various portions of the letter to Rev. Calicott and asked him if those were the portions he was referring to. Rev. Calicott responded to each portion that they were <u>not</u> the sentence he is referring to and then he suggested that the persons who put-together the bulletin at Holy Angels Parish must have made a

mistake. He said "[redacted] does the bulletin...and they mess it up all the time." Rev. Calicott maintained that he does not know why that sentence he was referring to was omitted from the letter in the Holy Angels bulletin in mid-July ('94).

In any event, Rev. Calicott said that he never actually saw a copy of that parish bulletin and asked me if I would send him a copy. I told him I would do so gladly.

Rev. Calicott again re-assured me that "I haven't sent one (another letter of the sort referred to in the mid-July 1994 bulletin) since that time." He also noted that Cardinal Bernardin had somehow communicated to him that in the week of the 14th of November he would be stopping-by [redacted] to visit John there.

I wished him well and thanked him for his call.

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski, PFRA**

DATE: **October 17, 1994**

==========

Rev. Calicott called me today to inform me that he had received my recent letter requesting that copies of any future letters to his parish bulletin making reference to his case before the Review Board should be sent to me for the Board's future consideration of his situation.

Rev. Calicott stated "I think that the understanding was I'm not writing any more of these bulletin letters," he said in reference to the meeting with [redacted] and Rev. Pat O'Malley a few weeks ago in [redacted] discussing his situation. I said to Rev. Calicott that my understanding, based upon what Pat O'Malley had told me, was that if he did send any such letters in the future, that he should run them by both Pat and [redacted] first.

In any event, Rev. Calicott first noted that one of the reasons he did not say more about his situation with the allegations to parishioners in that mid-July bulletin was that he was "concerned about [redacted] - one of the victims in this situation) about what he said...but basically I'm just not writing" those types of parish-wide letters in the bulletin referring to his sexual misconduct situation any longer, Rev. Calicott said.

Rev. Calicott added that he does not <u>intend</u> to write any more such letters. He did volunteer that, however, "I'm writing individuals" i.e. people who have writing him to see how he is doing, he said, but he will not write any more parish-wide letters.

Rev. Calicott then noted that "there's supposed to be a sentence in there " (i.e. the mid-July 1994 parish bulletin letter apparently) in which Rev. Calicott maintained that following the sentence where he stated how to date [redacted] has found nothing indicative of any problem in so far as the 'allegations'" were concerned, Rev. Calicott maintained that there should next have been a sentence which would have stated something to the effect of "I continue to work on these issues as they surface." I stated I was not aware that was his intent.

I then read various portions of the letter to Rev. Calicott and asked him if those were the portions he was referring to. Rev. Calicott responded to each portion that they were <u>not</u> the sentence he is referring to and then he suggested that the persons who put-together the bulletin at Holy Angels Parish must have made a

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

October 24, 1994

[redacted]

Dear [redacted]:

In the absence of Cardinal Bernardin, who is attending the month-long Synod of Bishops meeting in Rome, I am responding to your letter of September 6, 1994 regarding Father John Calicott. Previously, I had received photocopies of your letter to the Cardinal dated June 21, 1994 and his response to you dated July 28, 1994.

As the Cardinal outlined in his letter of July 28, there is a clear timetable for reviewing Father Calicott's case. Father Calicott's case remains on schedule as described in the Cardinal's letter.

While it is understandable that some may question the "real motive" of the Archdiocese, I wish to reassure you and others that the Review Board and the Cardinal will make their recommendations and determinations regarding Father Calicott's return to ministry based solely on the factors stated in our policies, namely, in consideration of "the safety of children and the rights of the priest."

Your concern for Father Calicott and Holy Angels Parish is very much appreciated.

With every good wish, I remain

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior Suite 504
Chicago, IL. 60611

(312) 751-5205
Fax (312) 751-5279

Rev. John Calicott
[redacted]

October 24, 1994

Dear John,

I have enclosed, as promised, a copy of the letter attributed to yourself and printed in the mid-July, 1994 Holy Angels bulletin.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

REVEREND JOHN W. CALICOTT
[redacted]

REVEREND PATRICK J O'MALLEY
VICAR FOR PRIESTS
ARCHDIOCESE OF CHICAGO
645 N MICHIGAN - SUITE 548
CHICAGO ILLINOIS 60611

OCTOBER 25, 1994

Dear Pat,

I apologize for my delay in replying to your letter dated October 8, 1994. The letter hurt and angered me. I wanted to allow these feelings to settle somewhat. I sense that I am being treated as some archdiocesan pariah and this deeply, deeply disturbs me. Perhaps now I am being overly sensitive and, quite possibly, somewhat irrational. However, these feelings are very real, although, just that, feelings.

By way of explanation, it was May or June when I accepted the engagement on the flyer which you enclosed with your letter. At that time I thought that [redacted]. Even then I was careful to caution that I could only accept the engagement "if" I happened to be back by that time. When [redacted] came out in July and extended the courtesy of bringing well wishes from Holy Name of Mary members, I again stressed this "if." A simple phone call from you would have enabled me to explain that this is a matter over which I feel I had no control.

The Cardinal has informed me that he will make a "pastoral visit" the week of November 14th. As it is only reasonable to assume that whatever departure date [redacted] will post date the Cardinal's visit, the matter becomes academic. There is no way that I will be in Chicago the day of the scheduled event. I only wish that the men at Holy Name of Mary had contacted me prior to printing the flyer so as to save themselves undue problems and embarassment.

Pat, you have known Tony Vader far longer than I. You know, as well as I do, that he will keep his own counsel regarding such matters. I have spoken at length with him a couple of times already. But, at your suggestion, I will speak with him again in an attempt to somewhat settle him.

These difficult moments notwithstanding, I ask your prayers and assure you of my prayers for you and yours. I remain, Pat,

In Christ,

CL

John Calicott

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Oct. 28, 1994

Dear John,

I received your letter expressing your hurt and anger about my previous correspondence in early October. I am sorry to have caused that reaction, John. I wish it were the last of such misunderstandings, but I suspect it will happen again. You are in a difficult position and just about anything that happens can surface your strong feelings regarding those circumstances. Contrary to appearances sometimes, I do understand how you might be feeling.

A couple of things about my letter to you which was meant to be a friendly bit of advice:

1. I did not show that flyer to anyone else though I cannot be sure who else got wind of it from some other source.

2. I was trying to give you some feedback about how some people here COULD POSSIBLY see it. If you read my letter again, you'll see that my sense was that you probably got placed in a situation you weren't responsible for. As you know, the Cardinal has been under tremendous pressure from people who support you. He has been made to feel like the bad guy. This flyer could have been seen as one more effort to pressure him.

3. I wanted to alert you to just such a possibility which you probably did not foresee. I figured you could handle it best. I didn't want the thing to escalate by having someone around here move in. That's why I suggested you talk to Tony yourself.

4. I could have called, but I think that would have occasioned the same hurt and angry feelings for you. I felt it might have been harder for you to deal with a cursory call than a letter.

5. With all that, it seems to me you have handled it properly and that was the goal of the communication.

The reality is that, when you return, things are going to be tough for you, John, on a number of levels. While I have no control over that, I would like to be able to be of help insofar as I can. I won't be involved in your protocol, but I hope to be available to help you get through it. My letter

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VICAR FOR PRIESTS
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was an attempt to do just that. I'm sorry I was not sensitive enough as to how it might come across.

Fraternally yours,

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 11/7/94
Re: John Calicott

John and I have exchanged letters and phone calls and we finally connected this morning. He wanted to let me know that he had gotten my letter and understood my position. He will be seeing the Cardinal when he is in [redacted]. John will discuss with [redacted] I mentioned in passing the possibility of the formation of a group which he could participate in upon his return.

I clarified for him that I feel he will face some difficult adjustments when he gets back. He needs to know what they are. He says he already does know what they are. John will be in touch with me as soon as he gets back.

TRANSMISSION-REPORT

TIME : NOV 08 '94 17:59
TEL NUMBER : 1-312-751-5279
NAME : PROF. FITNESS REVIEW

NBR	DATE	TIME	DURATION	PGS	TO	MODE	STATUS
258	NOV.08	17:58	01/14	02	[redacted]	G3	OK

TO: Joseph Cardinal Bernadin
Bishop, Archdiocese of Chicago

FROM: [redacted]
Holy Name of Mary Parish Family

DATE: November 15, 1994

RE: FATHER JOHN W. CALICOTT

I, too, have a dilemma. I need to understand why it took you six months to travel to [redacted] to see Father John Calicott.

Over the past eight months, I know you have received communications and correspondence from those of us who **LOVE, RESPECT and ADMIRE FATHER JOHN CALICOTT!!!**

We have also questioned the Review Board's process, which was unquestionaly unfair in Father John's case! In fact, there was never a case against Father John.

Had you and your Review Board taken the time to speak with the parishioners whose life Father John touched in so many **positive ways**, or attended the many Prayer Services and heard the testimonies from our youth, teens, college students, and adults, you would have known without a doubt that the story that had been fabricated about and against Father John was a LIE!

I also find the timing of your visit to Father John, a concern, particularly when it was the same week that he was to be our guest speaker for our 1st Annual Men's Day Celebration. This was not only to be a joyous celebration for the Men of Holy Name of Mary but also for a God-loving man-Father John Calicott, who truly brought the Holy Spirit to Holy Name of Mary, during the twelve years that he served as our Associate Pastor.

Not only was my parish family disappointed, but very angry regarding your untimely visit. I also feel that it is cruel and unchristian that he is still [redacted] and will not be able to be with his family on Thanksgiving Day.

In your Cardinal's Appeal letter, you state that a month is a long time to be away from home and you were happy to be back. Six months is an even longer period of time, for Father John to be away from his family, home and parish families--Holy Angels and Holy Name of Mary. Particularly, to be away, and treated like a common criminal, for **accusations that were not true and unfounded**!

November 21, 1994

Your Eminence,

Grace and peace in our Lord and Savior, Jesus Christ.

Just a short note to thank you for the care and affirmation which you extended to me upon your visit here to [redacted]. It meant more to me than I can possibly articulated.

Your celebration of the Mass with the resident community did so very much towards lifting the wearied and worn spirits of the men there. It may have seemed a small rather quick moment. However, the men have confirmed the depth to which the "Shepherd in our midst" truly touched all of us.

They also confirmed, your Eminence, another concern which I had upon your visit. I do not wish to appear presumptious, however you truly appeared tired and worn. In my community we would say, "whupped." Your Eminence, it is important that you take care of yourself as difficult as this may be given your position and the needs of the Church.

Be assured of my prayers that the Lord will continue to watch over you as you guide and, at times, rest from guiding, the Cleveland Church. I remain,

In the peace of Christ,
John Calicott

AOC 010160

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

[redacted]

November 28, 1994

Dear [redacted],

First of all, I wish to thank you and your colleagues for your hospitality when I visited Father Calicott on November 17, 1994. I am very grateful for all you have done for John.

While I was aware of the many events in John's life which resulted in the present situation, the [redacted] helped me to understand John much better.

I am certainly committed to doing all I can to help John who so desperately wishes to return to his parish. However, I am committed to working within the parameters of the policy governing abuse cases which is presently in effect. That policy does provide for a return to some forms of ministry after a period of [redacted], but it explicitly states that one who has abused a minor may not return to parish ministry. In any case, before a return to any kind of ministry, the case must be studied by the Review Board whose responsibility it is to make a recommendation to me in this regard.

[redacted] I said that I would first bring the matter to the Advisory Committee of the Vicar for Priests (of which I am a member) and then to the Review Board. However, I do not want to go to the Review Board prematurely. It was for this reason that I asked John to be patient.

When John leaves [redacted] he will go to our priests' retreat house where we have a special section for priests in John's situation. John wanted to return to the parish as a resident under supervision but I explained that this was not possible at this time. While he had hoped otherwise, he agreed that he would go to the retreat house.

I wish again, [redacted], to thank you and your colleagues for all you have done for John and the other Chicago priests whom we have sent to [redacted]. Be assured of my prayers and support for you and for your good work.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

cc: Father Pat O'Malley

[redacted]

F. Cohen

November 28, 1994

Dear [redacted],

I wish to acknowledge your letter of November 21, 1994, for which I am very grateful. I appreciate the sentiments you expressed.

I was truly impressed by you and your colleagues -- [redacted] God bless you for your efforts.

Earlier today I faxed a letter to [redacted] in which I summarized the follow-up I discussed first with you and later with him. I am confident he will share this letter with you.

Again, thanks for your letter and many courtesies to me.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

JLB:sam

MEMO from

CARDINAL BERNARDIN

To: Fr. O'Malley Date: 11/30/94

For: ____ Information

____ Comment

____ Approval

____ Signature

__✓__ Please draft a reply for my signature.

____ Please reply in your own name.

____ Please return

____ Per conversation

Remarks: How should I respond to this. Nothing I say will make her happy! The first sentence about a dilemma refers to another letter she sent about a dilemma she thinks Tony Vader is facing!

AOC 010164

Fr Calicott
(Sr. Ann)

ARCHDIOCESE OF CHICAGO

CELEBRATING 150 YEARS

December 2, 1994

Dear [redacted],

Thank you for your letter of November 15, 1994. Your care and concern for Father John are evident in your words. He is a fortunate man to have you and so many people like you praying and supporting him through this difficult time.

In my many communications -- both written and face-to-face -- with all those who support Father John, I have told them that I believe the Fitness Review Board acted responsibly from the outset. Even after my lengthy and deep personal conversations with Father John, I retain that conviction. He is a good man against whom credible allegations have been brought forward. Those simply are the facts and I cannot ignore them.

My visit to Father John was scheduled way back in early August when I directed Father O'Malley, the Vicar for Priests, to inform Father John of my intention to see him. I was in Rome throughout October and in [redacted] for the Bishops' meeting in early November. [redacted] My trip to [redacted] and the visit to Father John at [redacted] worked out quite well. I am sorry that it interfered with the event at Holy Name of Mary parish. That certainly was never my intent.

Father Calicott will now be [redacted]. I hope the people like yourself who love and care for him will be supportive during this extended time period. I truly trust that the Holy Spirit will be with us throughout this experience. I am utterly convinced that God works in our lives, but not always according to our desires or our calendars. This whole process will continue to demand patience and understanding from all of us.

Thank you for taking the time and effort to communicate your deep concerns.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

[redacted]

AOC 010165

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

TO: Steve Sidlowski

FROM: Pat O'Malley

DATE: 12-2-94 TIME: 2:34

TOTAL NUMBER OF PAGES: 3

RECEIVING FAX NUMBER: _____

PLEASE DELIVER THIS TRANSMISSION TO THE NAMED RECEIVER AS SOON AS POSSIBLE.

IF THERE ARE PROBLEMS WITH TRANSMISSION, PLEASE CALL THE OFFICE NUMBER.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
From: Rev. P. O'Malley
Re: Rev. John Calicott
12/2/94

You asked for a suggested text for a response to [redacted]'s letter of 11/15/94. May I offer the following:

Dear [redacted],

Thank you for your letter of Nov. 15, 1994. Your care and concern for Fr. John are evident in your words. He is a fortunate man to have you and so many people like you praying and supporting him through this difficult time.

In my many communications - both written and face-to-face - with all those who support Fr. John, I have told them that I believe the Fitness Review Board acted responsibly from the outset. Even after my lengthy and deep personal conversations with Fr. John, I retain that conviction. He is a good man against whom credible allegations have been brought forward. Those simply are the facts and I cannot ignore them.

My visit to Fr. John was scheduled way back in early August when I directed Fr. O'Malley, the Vicar for Priests, to inform Fr. John of my intention to see him. I was in Rome throughout October and in [redacted] for the Bishops' meeting in early November. [redacted] My trip to Washington and the visit to Fr. John [redacted] worked out quite well. I am sorry that it interfered with the event at Holy Name of Mary parish. That certainly was never my intent.

Fr. Calicott will now be [redacted] I hope the people like yourself who love and care for him will be supportive during this extended time period. I truly trust that the Holy Spirit will be with us throughout this experience. I am utterly convinced that God works in our lives, but not always according to our desires or our calendars. This whole process will continue to demand

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patience and understanding from all of us.

Thank you for taking the time and effort to communicate about your deep concerns.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
Re: Rev. John Calicott
From: Rev. P. O'Malley
12/13/94

You asked me to submit a suggested text for a response to Sr. Mary Ann Snyder's letter. May I suggest the following:

Dear Sister Mary Ann,

Thank you for your letter of Dec. 4th. I continue to be pleased at the support and care that you, and so many others, have expressed to and for Fr. John.

Before he came back to Chicago, I met with Fr. John [redacted]

The Review Board is now waiting for [redacted], after which time, they will consider what must be done next. I cannot make any promises about Fr. John's return to ministry at this time. I must await the recommendations of the Review Board. I have told Fr. John about my continuing interest in this whole situation and I will do all in my power to bring about as just and amicable a resolution as possible.

Obviously this process will not please everyone, but it is my hope that we willo do what is right.

May you and the people of Holy Angels have a wonderful Christmas.

Respectfully etc

ARCHDIOCESE OF CHICAGO

CELEBRATING 150 YEARS

Memo

To: Sister Mary Brian, Brother Dennis

From: Cardinal Bernardin RLB

Re: [redacted]

Date: December 29, 1994

[redacted], the young man who accused Father John Calicott, wants to see me. He claims he has written several times. In any case, should he contact the office, either by mail or phone, please let me know.

Cardinal

We have not received letters from this man unless he sent some of the batch form letters from the parish.

Ralph continues to contact [redacted]. He has good notes on the conversations. However, Ralph has not received letters.

[redacted] has told the parishioners that he was the person abused - but he wants Fr. returned.

AOC 010170

A COVENANT

(After the greeting and penitential rite)

(Vicar): Having acknowledged our sins and always seeking God's forgiveness, I ask you now as a Christian community to be seated and be attentive to the Holy Scripture. May the Word of God touch yours hearts that you may enter into covenant with the Lord.

(Lector): A Reading from the Book of Genesis: 15/4-11, (12-16) 17-19

".... behold, the word of the Lord came to Abram, 'This man shall not be your heir; your own son shall be your heir.' And the Lord God brought Abram outside and said, 'Look toward heaven, and number the stars, if you are able to number them.' Then the Lord God said to Abram, 'So shall your descendants be.' And Abram believed the Lord; and the Lord God reckoned it to him as righteousness.

And the Lord God said to Abram, 'I am the Lord who brought you from Ur of the Chalde'ans, to give you this land to possess.' But Abram said, 'O Lord God, how am I to know that I shall possess it?' The Lord God said to him, 'Bring me a heifer, a she-goat, a ram, a turtledove, and a young pigeon.' And he brought him all these, cut them in two, and laid each half over against the other; but he did not cut the birds in two. And when birds of prey came down upon the carcasses, Abram drove them away.

When the sun had gone down and it was dark, behold, a smoking fire pot and a flaming torch passed between these pieces. On that day the Lord made a covenant with Abram, saying, 'To your descendants I give this land, from the river of Egypt to the great river, the river Euphra'tes...."

* * * * *

AOC 010171

(Vicar): God is ever faithful. In times of trouble, in times of joy, God is present to his people. From time to time, to deepen their relationship to each other, God has offered his people a covenant.

As the Lord God once ordered Abram to bring to him the animals for sacrifice, so we are gathered today. May our hearts and souls be open to the Lord God as once symbolized by the flayed animals and later by the crucified Lamb of God.

(JC): I, John Calicott, come before you as a man of faith. I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the Word and pastor of souls.

(People): As the people of God, renewed in faith, we accept you and pledge our desire to enter into this covenant with you. We too will live a new life according to the terms of this covenant. Amen, Amen

(JC): I will abide by the conditions and restrictions of this agreement and live by its discipline so that I may be always present to you and to our God in new and appropriate ways.

(People): As the stars are in the sky, either seen or unseen, we will surround you with forgiveness, acceptance and love. We will be committed to you, watchful, prayerful and assisting in many ways that you may live according to this covenant. Amen, Amen

(JC): I will pray with you in public and pray in secret for myself and for you. I will continue to seek help ~~in my recovery,~~ I will attend to the guidance and [redacted] of others and in all ways live according to the expectations and requirements of the Archdiocese of Chicago and you my dear people.

(People): As the treasured possession of the Lord, we will continue in the days and years ahead to trust in the Lord. God alone can reckon righteousness. We will pray with you and for you.

(JC): With deep pastoral concern for all the parishioners of Holy Angels, especially its children, I pledge always to have another responsible adult present whenever I am in the presence of a minor.

With your understanding of these limitations I promise to be faithful to [redacted] as long as deemed necessary by the Archbishop of Chicago in consultation with the Archdiocesan Professional Fitness Review Board. I will also continue to search out the will of God [redacted].

With your assistance I will fully cooperate with Father _____ _____ who will act as a resident monitor for me and he will report regularly to the Professional Fitness Review Administrator and the Vicar for Priests.

With the help of God, I am resolved to discharge without fail the office of priesthood as a conscientious worker in caring for you as the Lord's own flock. I renew my consecration of ~~once again consecrate~~ my life to God for the salvation of others and am resolved to unite myself more closely evry day to Christ the High Priest, who offered himself for us to the Father as a perfect sacrifice.

(People): We accept your pledge of renewed faithfulness and we will support you in all your personal endeavors. We understand and accept the terms of this agreement. God is with us. We ask God to be with you as we now begin a new life with you according to this covenant. Amen, Amen

(John signs the covenant)

signed:_____
Pastor

(JC): Amen, Amen

(The chairperson of the Parish Pastoral Council now signs the covenant)

witnessed by:_____

date:_____

(All): Amen, Amen

(Vicar): On another occasion, after Abram's return from defeat, Mel-chiz'edek king of Salem brought out bread and wine; he was a priest of God Most High.

He blessed him and said:
"Blessed be Abram by God Most High,
maker of heaven and earth;
and blessed be God Most High,
who has delivered your enemies into your hand."

(The Vicar places the stole on the pastor)

(JC): With bread and wine let us now seal this covenant in the Body and Blood of Christ.

(All): Amen, Amen

Cardinal Bernadine No return address

This letter is in regards to the enclosed Tribune article.

Any man who carries a title of Priest + molests boys or girls is no longer a Priest and should never say Mass or be conected in any way with the Church as this kind of person is a criminal + they can never be cured.

The Catholic church needs to clean house + rid itself of child molesters or any kind of criminal activity. People send their children to your schools believing they will be safe while entrusted to your care + to have any Priest molest them, this is unforgivable

AOC 010175

conduct, you have no children so you don't have anything to worry about, who are you to say he is not a threat to anyone? + that he will be watched.

I know I would not want to see a Priest say Mass or give Communion when he has harmed children sexually or any other way; people support the Church + want to know their kids are safe from such an awful thing.

<u>God will judge this man</u> but I'm sure you will agree <u>God does not condone this kind of conduct</u> + does not want such men represent-ting him at the Alter in his Church. It's a disgrace that you would admit him back in + say it's okay. If Church leaders okay such

AOC 010176

criminals in the Catholic church as Priests then they must want children at harm + they do not care what happens to innocents in their care.

Jail is the only place for sex offenders no matter who they are + should be put there soon as discovered before they kill their victims or sooner or later happens.

You tell people to live right be good, don't sin etc + you put children + young adults at risk by having Priests who are sex molesters right in the Catholic church and say it's alright, there is something very wrong that you have no feelings for the Thousands of ruined victims already from such criminal Priests. I have not signed

this letter as I don't want any answer trying to explain a ~~excuse~~ reason for having sex offenders in the Church as there is no excuse for them – if you want to forgive them that's alright, but never admit them in the Catholic church as priests so they can get at children. You are going to have empty schools. If God was here he would say get rid of these men who disguise themselves as Priests and perform their unnatural sex acts on children.

AOC 010178

Cardinal Bernadine
c/o 1555 No. State St.
Chicago, Ill.

PERSONAL

AOC 010179

Monthly Monitoring Report

Thank you again for agreeing to assist in monitoring the priest in your parish and/or work or residential setting (whose situation we've already discussed). The Archdiocese of Chicago greatly appreciates your generous sacrifice of time and input into this difficult situation. On a monthly basis, we are requesting that you take a few minutes to complete the enclosed Report and mail it to the attention of:

Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior
Suite 504
Chicago, Il. 60611

If I have not heard from you for several weeks, I will contact you by phone to check on the priest's overall compliance with the monitoring expectations.

As stated in the Monitoring Guidelines which you have received, however, please contact me immediately by phone if the priest clearly violates the Monitoring Guidelines or minimizes an inappropriate situation, particularly if the violation is that the priest is found alone with anyone under 18 years old without the presence of another responsible adult. My Office # is 1-312-751-5205 or 1-800-994-6200. If either my Administrative Assistant Rita Mongan or myself are unavailable, please feel free to leave a message on the security code-protected voice mail with your verbal report on the past month's monitoring. (Also, my Office Fax # is 1-312-751-5279).

1. In the past month, have you seen or heard of any situations in which the priest you are monitoring was in the presence of any child under age 18 without the presence of another responsible adult? (Yes or No - please circle). If yes, please explain briefly if the priest immediately removed himself from the situation or not upon being confronted or if he minimized the situation in your opinion in any way:

2. Did the priest allow you access to his log book of whereabouts, if requested, and if not, please explain:_____

_____

_____

_____

_____

3. If the priest was going out of town for more than an overnight pre-approved trip (by the Professional Fitness Review Administrator), did he leave with you or one of the other monitors a basic itinerary of his whereabouts during the trip, including a phone number and site at which he could be reached, and the name of the adult who would be accompanying him during such a departure? (Yes or No - please circle). If no on any of the above points, please elaborate:_____

_____

_____

3a). If to your knowledge, the priest did not leave on any such trips in the past month, please mark an "X" in this line:_____

4. Do you believe that the priest has complied overall with his monitoring restrictions/expectations during the past month to your knowledge? (Yes or No - please circle). If no, please explain any problems or concerns with the priest which you have at this time regarding his monitoring compliance:_____

_____

_____

_____

_____

_____

5. General Comments (or questions) you'd like me to get back to you about:

_____

_____

_____

_____

_____

_____ Date: _____
Name/Signature of Monitor

Thank you again for your kind assistance!

Bernadette Connolly
Professional Fitness
Review Administrator

Archdiocese of Chicago

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

THE ROLE OF THE MONITOR FOR REV. JOHN CALICOTT

1.) The monitor is not the confidant nor the confessor of the priest. Their relationship should be in external forum. Our experience leads us to believe that the monitor needs to remain objective. The monitor and the priest should not discuss the details of the allegation.

2.) His presence there is for protection of both possible victims and the priest being monitored.

3.) The monitor may help in the parish if that is acceptable to the pastor. It would seem that it might be helpful in easing the situation between the men if the monitor were allowed to do some things around the parish.

4.) The monitor specifically monitors the pastor's work around the parish with regard to the potential risk to children.

5.) The pastor is not to be in the presence of those under 18 without another adult present. If that situation occurs, as it might on occasion, then the monitor should point this out to the pastor. The pastor is to acknowledge it and remove himself from that situation. If the pastor does not comply or minimizes the situation, then the monitor is required to notify the Professional Fitness Review Administrator. The monitor is entitled to go where the pastor is around the parish and he should explain his presence there.

6.) When the pastor absents himself from the parish, he is asked to keep a log book of where he goes, for how long, and when he will return. The pastor is required to list names, addresses, and phone numbers of his whereabouts. This should be done before he goes anywhere. The monitor must always have access to this log book. The monitor need not accompany the pastor away from the parish. The monitor should sign off each day of the log book entries.

7.) Any violations of the pastor's specific protocol must be reported to the Professional Fitness Review Administrator **immediately.**

8.) All documentation i.e. log book, food receipts, etc., must be sent to the Professional Fitness Review Administrator on a weekly basis.

9.) The monitor will complete a monitoring report each month to be sent to the Professional Fitness Review Administrator.

10.) Once a month, the pastor, the monitor, the Vicar for Priests and the Professional Fitness Review Administrator will meet to see how things are going, to iron out problems or concerns.

11.) In the event that the monitor cannot supervise the pastor, he/she should notify the Professional Fitness Review Administrator immediately so that arrangements can be made for a substitution.

I am deeply disturbed by the confusion created by various press reports regarding my reinstatement to the pastorate of Holy Angels' Church and ~~which~~ I wish to be very succinct and clear about the following

~~1. I was involved in sexual mis~~

1. I acknowledge my involvement in sexual misconduct with minors ~~of~~ 16 years ago.

[redacted]

Holy Angels
624-8393
"FAX

3. It was with this knowledge that I requested re-instatement as pastor of Holy Angels Church.

AOC 010185

Phone Call From John Calicott and Subsequent Events: **1-5-95**

I (Steve S.) received a call from John Calicott today who informed me that he should have the answers to the Board's Questionnaire [redacted] by early next week. John added that "I have been working on a document to give to" the Review Board as we had discussed previously. He added "I probably will request to meet with some members of the Board," and/or the entire Board.

John expects to give the Board for its information as part of his Second Stage Review "the departure letter or parts of it; the Questionnaire and my response to everything." He noted that "I am in disagreement" with some of the allegations and he intends to include that in his written portion as well although he will go over all the information with his attorney Patrick Reardon first.

He said that by mid next-week I should receive these materials from him and added "the issue is extremely complicated and complex." Yet John does intend to [redacted] but will first review the materials with his attorney. Then he expects that Attorney Reardon will subsequently forward to myself/the Review Board [redacted] along with whatever information they choose to give us.

I next brought-up to John the issue regarding his alleged non-compliance with some significant parts of his Individual Protocol. I asked him if he had spoken to Bernadette Connolly in the last day or so. He said he had not. I then told John how Wayne Wurst had talked to Bernadette who told me that he was not calling in every four hours as the Protocol states nor was he filling out his daily itinerary as to his whereabouts.

At this point in the conversation, John C. became rather emotional and seemed somewhat upset. He told me that on 12-18-94 when Cardinal Bernardin was at Monsignor Koenig Hall, John met with the Cardinal. He stated "I told the Cardinal" on that day that "I will sign in and I will sign out but I'm not gonna give my, fill out my itinerary and I'm <u>not</u> gonna call-in every four hours...and whatever sanctions (canonically, he clarified, which Cardinal Bernardin might impose upon him as a result) I'll take them."

John continued "You just don't take away people's freedoms." John pointed out that he had spoken with a Constitutional lawyer apparently when he was out East about his Protocol who told John C. that the Archdiocese was on "thin ice" with some of these provisions. I explained to John that many attorneys had reviewed these provisions as well and found them appropriate and that this was the main way the Diocese found reasonable to ensure accountability of a priest's whereabouts who had been withdrawn due to sexual misconduct allegations with minors.

John responded "The issue is not about protocol; it's about risk" (i.e. of sexual misconduct to minors in his presence). As such,

[redacted]

John contended in regard to the Review Board members: "I've got to believe that these are reasonable people who know what the issue is" and that as such somehow they will focus on the risk issue and not on the reality that he is not following the Protocol.

Later in the conversation John stated "You know, I'm a black man Steve" and he noted that "I just cherish those freedoms" too much (to have to provide his whereabouts/call-in regularly, pursuant to his Protocol).

I noted to John how his lack of compliance with the Protocol's restrictions may be considered a "negative" by the Review Board in reviewing his situation; on the other hand, I stated that the Board would be free to recommend whatever it deems appropriate at his 2nd Stage Review. John Calicott acknowledged that but did not change his view that he refuses to comply with those aspects of the Protocol.

He also noted that he has been spending a good deal of time at his brother's residence in [redacted] and that such a ride is "a long way" which he believes poses an issue for him in terms of notice to us of his whereabouts.

In any event, I did not become contentious with John about this issue but merely stated that it may very well be a part of the Board's Review on his situation and that it'd probably be in his best interests to reconsider in that I told him that I would have to document the information Bernadette Connolly provided me with as well as some of his comments today. John understood this reality.

I next called Rev. Tom Paprocki on 1-6-95 (Tom is off on Thursdays) and informed him about this situation in that Tom has canonical authority to act if need be. I told Tom that I thought that it might be a good idea for him or one of the Vicars for Priests to speak with John about this situation informally first but that it was my understanding that John Calicott had met with Cardinal Bernardin on 12-28-94 in Mundelein and that I had seen John request a get-together with the Cardinal. However, I noted that I did not know what was discussed or resolved. Tom and I agreed that Tom would follow-up on this matter by speaking with the Vicars and that he would bring the matter to the attention of [redacted] as well.

ADDENDUM: [redacted]

*** SECOND ADDENDUM:**

On 1-11-95, I received a call from Bernadette Connolly who informed me that she had just met with John Calicott. Apparently, John met in person or at least communicated directly with Cardinal Bernardin since 1-9-95 as well as with Rev. John Canary. John informed Bernadette that he now intends to start following his Protocol, calling-in every four hours, and filling-out his daily itinerary. He also noted to Bernadette that he had just met with [redacted] John Calicott told Bernadette that he also informed John Canary that he would now re-begin to comply with his Protocol. Bernadette also reminded him that John is not to return to Holy Angels Parish as Cardinal Bernardin restricted him following his departure from the parish. In response, John noted that he in meeting with the Cardinal said that he has been going to Holy Angels about once a week apparently to check on his personal belongings including his fish, bird and dog and he would like to continue to do that - Bernadette noted that this did not seem to be a problem so long as that is the purpose for the stop-over.

Bernadette also suggested that John might want to move his personal belongings into his new residence at Monsignor Koenig Hall in Mundelein. However, John noted that he would hold off doing that until he has his case reviewed by the Review Board and it has recommended whether or not he will be returned back into Holy Angels Parish.

Overall, Bernadette said the meeting went well and John now seemed cooperative once again. Bernadette will still submit her memorandum on the prior violations of John's Protocol and we agreed we would also converse at least one more time before the Review Board meeting to ensure John is once again complying with the Protocol provisions.

REGARDING THE ALLEGATIONS

I must own that a type of sexual misconduct with minors did take place. I should further like to note that this misconduct was neither planned, preconceived or premeditated. It was the direct result of a stupid, ignorant response to a situation which I totally, totally mishandled. It was something into which I almost "stumbled", if such a word may be used. I terminated the events which did transpire with the strong expectation that this would result in my being reported and incarcerated. But, I found that prospect far preferable to yielding to the continuance of the matter. This sexual contact with minors has been and is a source of guilt and grief for me [redacted] I consider it the singular greatest failure of my life. And while, objectively, I feel certain that God has forgiven me. I am not at all sure that, subjectively, I have ever forgiven myself.

However, having acknowledged such sexual contact with minors, I feel that I categorically and emphatically must deny the egregious nature of this contact as articulated in the allegations. I feel that the allegations are filled with misconceptions and cognitive distortions which do not present a correct picture of the events which transpired. While owning that sexual misconduct took place, I feel that I must seriously take issue with both the number of occasions and the types of contacts alleged. I do not state this to mitigate the seriousness of such activity. Indeed, one such contact would be far too many. After months of soul searching, I speak solely in the interest of accuracy and truth. I further feel, [redacted]

that I have a better understanding of how such misconceptions and distortions can surface in a young mind. Even so, this knowledge does not remove the "Catch - 22" situation which is now mine.

I feel particularly trapped by issues of confidentiality (some of which are confessional), of casting aspersions and doubt upon the character and intent of [redacted], who is indeed a victim, and, finally, of the possible ethical, moral and legal questions surrounding the involvement of third party names and reputations in an attempt to vindicate my own name.

I have weighed the arguments pro and con. And I realize that it is better to err on the safer side of protecting confidentiality, the character of my accuser and the reputations of third parties.

REGARDING MY RESPONSE TO THE EVENTS WHICH DID TRANSPIRE

I dealt with the events which did transpire in as direct and knowledgeable a manner as [redacted] I knew. [redacted]

Of greater import, to my mind, are the efforts I took to help the children ([redacted] and [redacted]) who were involved in this matter. I continued to attempt to work with these young men in an attempt to help them sort out not just this matter but a far deeper and related matter which was systemic to their lives. I believe that the reason they have maintained friendly contact with me is due to their knowledge of this fact. Without going into details, I feel compelled to say that [redacted] is a deeply faith filled young man but that he also has been and is a deeply troubled young man. [redacted]

[redacted]

REGARDING MY RESPONSE TO THE READING OF THE ALLEGATIONS TO ME

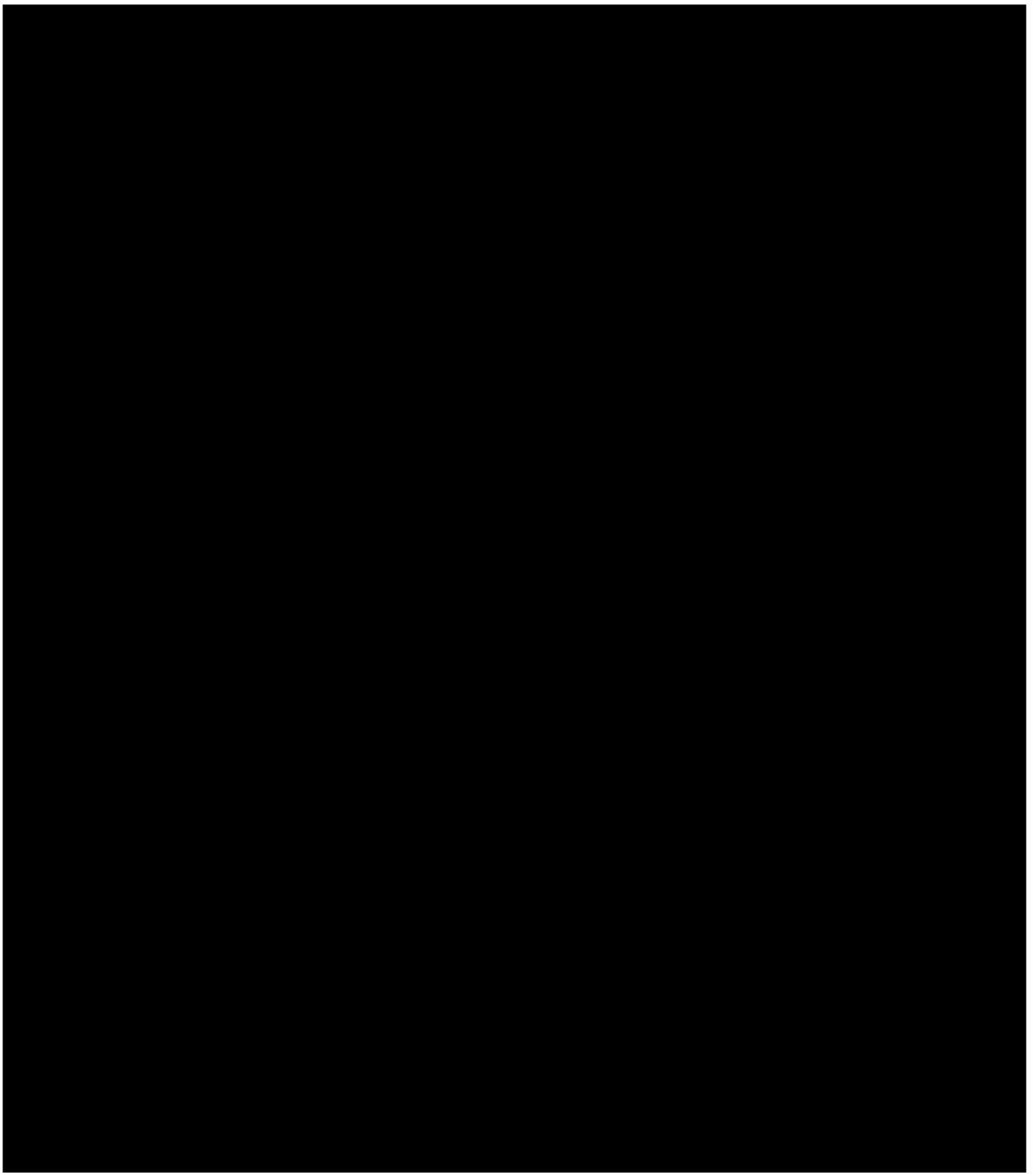
I am uncertain as to whether or not it is necessary that I speak to this. However, rumor has it that the Review Board was concerned about my response to the reading of the allegations to myself.

I should like to note that I was informed of the allegations on Holy Saturday afternoon at about 4:00 P.M. Therefore I had to go through the Easter Vigil Service and Easter Sunday Masses with this matter uppermost in my mind and heart. In the African American community, good Liturgy can be an intensely emotive and affective spiritual action. I felt that I owed my members a good African American Easter Liturgy and attempted to do so. In the best of situations, it would have been emotionally tiring. With the allegations on my mind, it was exhaustive. Getting through Easter Liturgies; the haste of attempting to acquire an attorney while, at once, attempting to come to grips with the implications of the allegations to my future; listening to the allegations expecting to hear one thing and hearing, in my opinion, quite another; and, having all of this juxtaposed against [redacted], well, all of this was just too much and I did begin to experience deep emotional and psychological agitation and distress. I can give no further explanations for this nor do I make any apologies for it. It was just too much for one individual to have to go through

in three or four days and I began to "short circuit", if you will.

REGARDING [redacted]

[redacted]



[redacted]

REGARDING MY RISK TO CHILDREN

I am not a risk to children. I state this as plain, simple fact.

My own ministerial history evidences clearly my prudential love, care and concern for children. In a sense, it is unfortunate that the matters are so entangled in legal concerns that great care must be taken as to what is released to the members of the Review Board. For if a complete explanation of the events which transpired could be given, they would clearly indicate my inane stupidity, but, given the knowledge of the time, no intent to hurt or harm. Indeed, had I known but the smallest fraction of what I know today about such matters --- [redacted] from my own personal reading, Archdiocesan workshops, seminars, etc. --- none of this, absolutely none of this, would have happened at all.

As it became more and more clear to me the confusion and hurt that I had brought into the lives of the children, I did not desert them but attempted, as I stated earlier, to help them cope and deal not just with this matter but also with other deep concerns. I felt I owed them this and committed myself to it.

I continued to work with young people and have done so until placed on administrative leave. Before, during and after the events which brought about the allegations, I believe that I have been most prudential with all other children to whom I have ministered. I was deeply moved by the number of young people who have grown up under my ministry or who were presently under the wings of my ministry who so very vocally supported me and continue to do so.

Anyone who knows me at all knows that I do not live a terribly private ministerial life. I do not live behind closed doors or with others shut out of my ministry. For example, contrary to the suggestion in the allegations, I do not take children on trips without other adults. This is not just a matter of prudence, it is a matter of safety for the children. I feel that children need the "village's eyes" on them to help protect them from themselves. For almost eleven years I was the youth minister at Holy Name of Mary Church. Fr. Anthony Vader, I believe, will fully affirm the openness of my ministry with young people. I further believe that the great support which I received from the parishes I have been graced to serve, as well as from the African American Catholic and non- Catholic community at large, is indicative of the open nature of my ministry to children.

School principals and teachers at the schools where I have ministered will affirm the fact that I am very vigilant relative to signs of abuse to children who attend our schools and have a number of times called the Illinois Department of Children and Family Services regarding

suspected abuse of a child who was attending one of our parish schools. During religion classes, I delicately speak to older children about child sexual abuse and remind them of the importance, should they know of such a situation, that some adult that they trust be told.

When Joseph Cardinal Bernardin was appointed Cardinal Archbishop of Chicago, I was one of a group of three priests who were the first to approach him about a priest who we suspected was abusing children. I spearheaded this effort. The other two priests were somewhat reluctant because we did not fully know the Cardinal's reputation relative to such matters. My argument to them was simple and direct. "Reputation or no, we have tried to talk to this priest, there is reason to believe that he continues to hurt children, we have to take this to the (then) new Cardinal." The Cardinal handled the matter expeditiously, prudently and in a truly Christian manner.

And I could go on and on. I feel that [redacted] my years of prudentially working with children, my interventions relative to suspected child abuse and my own personal knowledge of myself give clear evidence that I am not a risk to children. I would take myself out of here before I would hurt another child. It is just that simple.

I cannot undo the events of eighteen years ago. Sometimes, I believe that I would give my very soul if I could. To my own eyes, even my great successes in youth ministry are obscured by those events of so long ago. For when, with the assistance of my efforts, I see our proud young African American Prince Warriors and Princess Providers enter a very promising young manhood and young womanhood, I cannot help but to think of how I once played a part in slowing or perhaps blocking this in others. Such thoughts are a great, great pain.

AOC 010201

REGARDING MY HOPES FOR MY FUTURE MINISTRY

I hope to be returned to Holy Angels' parish and as soon as possible. I am a parish priest. I feel that this has been a call to me from the God of my life and love. Quite honestly, midway through [redacted], I found myself earnestly tempted to leave the priesthood. It was at that time that a member of my parish sent me a book on African American ministers entitled, God's "Yes" Was Stronger Than My "No". This to me says it all relative to my continued commitment to my ministry.

Holy Angels' parish is suffering due to the "hold pattern" which can so easily befall a parish placed under an administrator, as able and capable as he may be. This has only been exacerbated by the tragic automobile accident which the school principal, Father Paul Smith, suffered late this past summer. It becomes increasingly difficult for me to persuade the parishioners against a more vocal protest in my behalf, something which I feel, at this point, will be far more hurtful to all concerned than helpful.

I feel that, with the exception for parts of the "protocol"* (with which I have since agreed to comply), I have done all that I have been asked to do. It is true that I am in disagreement with parts of the process. I was aggrieved and troubled deeply when, [redacted], [redacted] told me, and I quote, "I feel that the Archdiocesan process has victimized me far more than you ever did." Quite obviously, this was not the intent of the framers of the process nor the intent of those who presently struggle to implement the process. However, we are human and we fall short of the mark. There will be no perfect process and we must have something, for we must protect children. It was with this attitude that I attempted to cooperate as best I could with the process and actively discouraged, even as I continue to discourage, my supporters from more active and aggressive protest. As I have noted, I did not and do not feel within myself any proclivity or sexual attraction to children. But everyone is well aware of what is happening to our children in our African American community. It would be impossible to minister responsibly in an African American parish, perhaps any parish, without ministering to children. So, I stood willing to [redacted]

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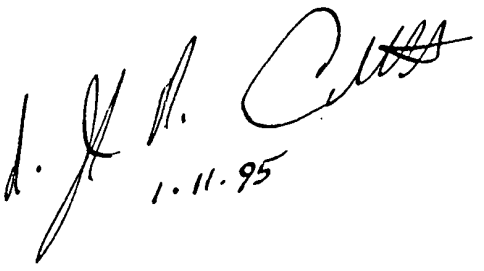
*My concern here is whether or not a group of American citizens, in the absence of a clearly defined and articulated due process, have the right to inhibit and/or restrict the freedoms of another American citizen solely on the "credible" statements of a third individual or group of individuals. Obviously, this is one for lawyers and my African American 1960's civil rights attitude may be showing, but, personally, I would have to see some pretty strong legal arguments before I could accept such a premise.

[redacted]

Having done this, I see little else that I can do. My ministry over the years has indicated that I am no risk to children; strong and credible Catholic and non-Catholic young and old voices within the African American community have indicated that I am no risk to children; [redacted] and, on a deep personal level, I know that I am no risk to children.

No sane individual wishes to see children hurt and the Church, even as society, must do what is reasonable to protect our children. I have made every effort to assist the Professional Fitness Review Board in this necessary process. Having done so, I now stand both ready and eager to fully re-enter ministry and continue my life's work proclaiming "Christ crucified."



ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

Memo

To: Father Canary

From: Cardinal Bernardin

Re: Father John Calicott

Date: January 12, 1995

I want you and Pat to look this over. You will recall that we talked about this [redacted]. (Tom Paprocki has reviewed it).

You told me that you were going to visit with John one evening this week (was it Monday?).

In light of all the above, I have the following questions:

a) Is the memo O.K.?

b) Has John [redacted] to the Review Board - something I assume in my memo.

c) What did John say regarding observing the Protocol?

Many thanks.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

CONFIDENTIAL

To: The Review Board
From: Cardinal Bernardin Joseph Card. Bernardin
Re: Reverend John Calicott
Date: January 14, 1995

[redacted]

It is true that the abuse John is accused of actually happened. According to our policy, when such abuse occurs the priest is never to be placed in parish ministry again although he can be considered, if certain conditions are fulfilled, for some special ministry where he would have no contact with children. Still, [redacted]

[redacted]

If that conclusion is valid and accepted, we would still have the problem of explaining publicly why John's case is different. However, I think the decision should be based on objective facts rather than on communication difficulties, although the latter would surely have to be attended to.

[redacted]

Many thanks.

Received by ARA Steve Sikorski
1-17-95 P.M.

JOHN CALICOTT

ENCLOSURES:

		NUMBER OF PAGES
1.	[redacted]	1
2.	[redacted]	4
3.	REPORT TO ARCHDIOCESE OF CHICAGO REVIEW BOARD	5
4.	PERSONAL SUBMISSION	16

1 Archdiocese recommended that he not.
2) He did say he had a mtg w/the FBI
1. calicott
11/17/95
① clarify misreports & misconceptions

REGARDING THE ALLEGATIONS

Holy Angels - 624-5375

I must own that a type of sexual misconduct with minors did take place. I should further like to note that this misconduct was neither planned, preconceived or premeditated. It was the direct result of a stupid, ignorant response to a situation which I totally, totally mishandled. It was something into which I almost "stumbled", if such a word may be used. I terminated the events which did transpire with the strong expectation that this would result in my being reported and incarcerated. But, I found that prospect far preferable to yielding to the continuance of the matter. This sexual contact with minors has been and is a source of guilt and grief for me [redacted] I consider it the singular greatest failure of my life. And while, objectively, I feel certain that God has forgiven me. I am not at all sure that, subjectively, I have ever forgiven myself.

cannot blame the press

However, having acknowledged such sexual contact with minors, I feel that I categorically and emphatically must deny the egregious nature of this contact as articulated in the allegations. I feel that the allegations are filled with misconceptions and cognitive distortions which do not present a correct picture of the events which transpired. While owning that sexual misconduct took place, I feel that I must seriously take issue with both the number of occasions and the types of contacts alleged. I do not state this to mitigate the seriousness of such activity. Indeed, one such contact would be far too many. After months of soul searching, I speak solely in the interest of accuracy and truth. I further feel, [redacted]

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski, PFRA**

DATE: **January 18, 1995**

RE: **Phone Call to Ms. [redacted] (sister of [redacted])**

==========

After attempting to contact Ralph Bonaccorsi a couple of times to see if he had gotten a hold of [redacted] as Ralph and I had agreed Ralph would try to do, to notify him about the upcoming initiation (at least) of the Second Stage Review in this matter as well as to perhaps note to [redacted] that Steve might be attempting to contact his sister, in that I was unable to hear from Ralph, and given that the Board was going to be meeting shortly about the situation, I decided to contact Ms. [redacted] had previously noted that he wanted me to speak with his sister about this situation originally when he detailed his allegation [redacted]
Moreover, the Review Board had directed me following the First Stage Review in this situation to attempt to contact persons such as [redacted] as appropriate follow-up inquiry to see what such persons might know about the situation, particularly as regards verifying [redacted] allegation. In addition, in that Rev. Calicott had just submitted written comments which would be submitted to the Board contending that the number of occasions and types of contact of sexual misconduct with [redacted] as detailed to me by [redacted] were clearly different in Rev. Calicott's version of the events apparently, I concluded as well that an attempted contact to speak with Ms. [redacted] (in addition to all of the above) would be appropriate follow-up inquiry at this time.

As such, I was able to contact [redacted] by phone this evening. I explained who I was, my role/title and responsibilities to the Review Board in this situation, the purpose of my call, as well as various possibilities she should consider before or if she might want to speak with me further about the situation - such as it is entirely up to Ms. [redacted] as to whether she wanted to speak with me about this matter, that she was under absolutely no obligation to speak with me further about it and that it was up to her, and how I must by policy cooperate with any civil authorities' investigations in these situations and that as such, information which she provided me could perhaps at some time in the future be requested by a civil authority, and as such-knowing that-some persons sometimes might not want to provide further information to me about what they might know.

I explained also to [redacted] how the Board was about to begin a further formal Review in this matter shortly as well and that that was why I felt it appropriate to contact her at this time. I added that our Assistance Minister either had contacted, although I said

I wasn't sure he had, but that he was going to be trying to at least notify her brother [redacted] about that Review in case he might want to make a statement or add something further at this point. I believe I added that if [redacted] had not yet learned about the upcoming Review, and that if [redacted] wanted to let him know, that would be fine, although I stated that I expected [redacted] would nonetheless still be hearing from Ralph Bonaccorsi abo ut the Review. I also noted that I had received her name and number from her brother [redacted] in the past and that [redacted] had previously suggested she be contacted and to my knowledge had wanted me to contact her about confirming information related to his allegation against Rev. John Calicott. I suggested to [redacted] as well that she might even want to speak with [redacted] first about this before she might choose to talk with me. To my knowledge, [redacted] seemed to acknowledge all of the above. She did not seem upset and did not indicate that she did not understand anything I had said.

[redacted] did state that "I'd be willing to talk to you." Regarding the form of our conversation, I then noted that there would be different ways in which we could speak further about the situation - either by phone now or as I was about to suggest that an in-person meeting would also be a fine option to consider, [redacted] then first suggested that "If I were to meet with you," she would prefer to meet in-person. I noted that that would of course be fine and even preferable in such a delicate matter. We then discussed possible meeting times and dates. We agreed that Friday morning 1-20-95 would be a good time for both of us. I asked Ms. [redacted] what time of the day would be preferable/convenient for her and she noted that in that she needs to get her children off to school in the morning and then get back later, that somewhat earlier in the morning would be preferable. We then agreed mutually for a meeting time of 9:30 a.m. on Friday (1-20-95) in my Office and I provided her with the exact address and Suite number. [redacted] thanked me for being willing to meet when it would accommodate her own schedule.

I added that if for some reason something came-up and she could not make the meeting or changed her mind about coming to the meeting, that she could feel free to contact me and if she could not get a hold of me leave a message with my very confidential administrative assistant or leave a message on our security-code protected 800# voice mail. I noted that I would most definitely understand if she then decided not to speak with me about it for whatever reason.

Ms. [redacted] then began to make some comments about the situation overall and did note that this was a difficult matter for her brother because as she had stated earlier in the call, [redacted] and Fr. John were "very good friends." I agreed that it seemed that it had been very difficult for [redacted] as well as for many people involved in the situation.

We also did discuss the subject of confidentiality and how I noted

that the policy called for confidentiality but that such confidentiality could only be protected to the extent which the policies provide and then I explained how different persons within the Archdiocese - such as the Cardinal, his Delegate, the Review Board of course and others could be notified about any information she might provide me as well as how I had previously referred to the State's Attorney if they so demanded it at some point. At this point Ms. [redacted] noted how another good friend of hers apparently had spoken about the allegations to her and had asked her what she had remembered about them - she did not mention who this other person was by name and I did not ask [redacted] Ms. [redacted] also made some comments about how the matter was announced publicly to the congregation by a priest at St. Ailbe's and that she did not "see the purpose that anything...should have been announced <u>there</u>" regarding the allegations against Rev. Calicott and how he had been withdrawn. I reflected to [redacted] that I know at the time the matter had become public that many people had become very hurt and saddened about the whole situation but that I did not have much information to note about the gatherings that took place within the different parishes where it was announced because the parish intervention in these situations are coordinated by our Assistance Ministry and other administrative people within the Archdiocese. I did note, however, that the purpose for such announcements and intervention is to try to help the parishes who might have been affected most deeply/directly by such a situation to have some information about it and to try to bring about some sense of healing and understanding by providing basic information to them although I noted that I myself did not go out to any of the parishes about this matter in that that is not a part of my role within the Archdiocese.

The phone conversation overall seemed very positive, courteous and respectful and I thanked [redacted] for speaking with me and that I looked forward to our meeting on Friday.

Victim Statement Abstract:

This abstract replaces a phone call to Victim IN from Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, on January 19, 1995, in which Mr. Sidlowski tells Victim IN that he (Mr. Sidlowski) will ask the Review Board whether they will make an exception to their policies and allow Victim IN to attend their meeting to discuss Fr. Calicott's situation. Victim IN says that he feels his confidentiality is not being respected, and informs Mr. Sidlowski that Victim IN's sister will no longer be meeting with Mr. Sidlowski at Victim IN's request.

Phone Call from [redacted]

1-19-95
8:50 a.m.

* "Steve better call me." He ([redacted]) wants to know WHEN and WHERE the Review Board is going to meet because he said "I will be there."

* "I will sue the ass off the Archdiocese" if he is not given the particulars (place and time) of this meeting. "I want to be there."

* "I'm sorry for being so gruff" with you (R.M.) but "I'm serious about this."

Phone Call to Rev. Tom Paprocki: **1-19-95**

- "Say to him [redacted] we will take his desire to the Board and it is up to the Board whether it will permit him to attend."

- The Board doesn't just give into requests to meet on demand. If the Board decides to let him come, we can invite him to the next meeting, and perhaps defer on a discussion until then.

- If he tries to force his way in - no question we'll have to have him arrested. "I (T.P.) just don't think he's entitled to demanding to be heard" or even waiting outside the door - if he can be allowed to do that, so should Swade and Calicott be allowed to wait outside.

- Arrange for security to be at the meeting. "It's very clear Steve, I'm not going to have somebody intimidate the Board."

- Have [redacted] or 2 guys maybe even one guy in uniform downstairs and one guy not in uniform upstairs.

- Perhaps change site of meeting?

Phone Call to [redacted]: **1-19-95**

- Change the site of the meeting. "We're going to initiate the 2nd Stage Review but not finish it and part of the Review is to consider all the requests to meet with the Board including [redacted]'s desire to speak to the Board. We have to look at everybody's request collectively. We'll take up all the requests at our meeting. We don't know whether the entire Board will meet with him or a representative(s) of the Board but he will be heard. We as a Board could have a couple of Board members to sit down with him about how he feels he was re-victimized by the process. He'll get an opportunity at some point before the 2nd Stage Review is finished to talk to at least some representative(s) of the Board."

- So the Board will certainly hear him out before the Second Stage Review is completed and we would get back to him about that if he is still interested.

Victim Statement Abstract:

This abstract replaces a phone call to Victim IN from Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, on January 20, 1995, in which Mr. Sidlowski tells Victim IN that the Review Board meeting to discuss Fr. Calicott's situation will not be public. Victim IN expresses his anger that he is not given information as to the status of the matter and his concern that he is being misquoted.

& Received by Steve Sullivan 1@1 1-20-95 ss; Info. presented to R. Bd. 1-21-95

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

We the undersigned, representing the **African American Faith Community**, are actively joined together in the movement to **clear Father John Calicott's name of the false allegations made against him. Father John Calicott has been a superior role model** throughout the years for theAfrican American Community and in particular African American children. We believe that the allegations made against Father Calicott are scurrilous and totally without substance. We further believe that the application of a **flawed process has resulted in him being presumed guilty rather than presumed innocent.** Finally, **we are resolute in our commitment to seeing that the Archdiocese restore Father Calicott to the pastorship of Holy Angels Church as soon as possible.**

PRINT Name	Signature	Address
[redacted]		

(CC/OVER)

Copies To:

1. Holy Angels Church
   607 East Oakwood Blvd
   Chicago, Ill 60653-2309

2. Professional Fitness Review Board
   Archdiocese of Chicago
   P.O. Box 1979
   Chicago, Ill 60690-1979

3. His Holiness Pope John Paul II
   Vatican City Rome
   Rome, Italy

1st Draft 5/94 2

1

1@6

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

We the undersigned representing the African American Faith Community have joined together in prayers and support for Father John Calicott. Father John Calicott has been a superior role model throughout the years for the African American Community young and old. He has touched the lives and hearts of many throughout the Archdiocese of Chicago. We are saddened and deeply troubled by the accusations made against him. Father John Calicott has had an exemplary and untarnished reputation and his influence has had a powerful and positive impact upon the African American Community. Therefore we are requesting that the Archdiocese of Chicago restore Father John Calicott to the pastorship of Holy Angels and that he be given the opportunity to clear his name of the accusations made against him.

PRINT Name	Signature	Address
[redacted]		

(CC/OVER)

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   607 East Oakwood Blvd.
   Chicago, Il. 60653-2309

2. Professional Fitness Review Board
   Archdiocese of Chicago
   P.O. Box 1979
   Chicago, Il. 60690-1979

3. His Holiness, Pope John Paul
   Vatican City
   Rome, Italy

2nd Draft to Rev

2

2@6

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

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PRINT Name	Signature	Address
[redacted]		

(CC/OVER)

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   607 East Oakwood Blvd.
   Chicago, Il. 60653-2309

2. Professional Fitness Review Board
   Archdiocese of Chicago,
   P.O. Box 1979
   Chicago, Il. 60690-1979

3. His Holiness, Pope John Paul
   Vatican City
   Rome, Italy

not Drakt @ Rev

3@6

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

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PRINT Name	Signature	Address
[redacted]		

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

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PRINT Name	Signature	Address
[redacted]		

5

5@6

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

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PRINT Name	Signature	Address
[redacted]		

6@6

AFRICAN AMERICAN FAITH COMMUNITY'S APPEAL

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PRINT Name	Signature	Address
[redacted]		

2

(CC/OVER)

COPIES TO:

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   607 East Oakwood Blvd
   Chicago, Il. 60653-2309

2. Professional Fitness Review Board
   Archdiocese of Chicago
   P.O.Box 1979
   Chicago, Il. 60690-1979

3. His Holiness, Pope John Paul
   Vatican City
   Rome, Italy

MEMO

To: File

From: Rev. Thomas J. Paprocki, Chancellor and Archbishop's Delegate to the Professional Fitness Review Board

Date: January 21, 1995

Re: Rev. John Calicott - Initiation of Second Stage Review

At the Review Board meeting today, the Board initiated a second stage review in the case of Father John Calicott. Normally, a second stage review is to take place within 120 days of the first stage review. In this case, the second stage review was delayed pending [redacted]

The Board determined that a representative committee of the Board should meet (separately) ~~to~~ with Fr. Calicott and his accuser, [redacted], as those two men had requested. The purpose of the meeting would be to give them an opportunity to be heard, that is, it would basically be a listening session. The Committee would then report to the full board.

The Board also has some questions for clarification for [redacted]

Moreover, the Board expressed its concern about [redacted]. [redacted] will write to the Cardinal about this.

SUMMARY FOR 2ND STAGE REVIEW

REVIEW DATE: 1-21-95 - (initiated)

1. NAME: Rev. John W. Calicott AGE/D.O.B.: [redacted]

2. ORDAINED: 1974

3. PRESENT ASSIGNMENT OR RESIDENCE:

Holy Angels Parish-Chgo.	Since: Pastor 10-27-91	
Holy Name of Mary-Chgo.	From: 6-80	To: 10-91
Saint Ailbe-Chgo.	5-74	6-80

(Listing for "Deanery #10, Vicariate VI-Dean appointed 4-1-84)

4. ALLEGATIONS/INFORMATION:

Date of Offense	Sex/Age of Child	Credibility Yes	No
16 to 18 years ago	M/12 to 14	X	
17 to 18 years ago	M/14 approx.	X	
Date of attempt unknown	possibly Male/ apparently teenager		

5. GENERAL NATURE OF OFFENSE(S): Oral sex-mutual administration; kissing to teenage boys in private rectory quarters over at least 2 years; over 20 occasions to one boy, at least a "few" occasions to a 2nd teenage boy; unsuccessful attempt alleged/ suggested against 3rd teenage boy.

6. OTHER PROBLEMS DURING MINISTRY: No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7. [redacted]

8.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: **January 21, 1995**

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki **Steve Sidlowski**

* The Review Board formally approved the Meeting Minutes for its last Board Meeting of December 17, 1994 (with a couple of minor revisions suggested by [redacted]).

Matter of PFR-13 (J.C.):

1. The Board initiated a Second Stage Review in this matter pursuant to Article 4.11 of the Review Process For Continuation of Ministry.

2. The Board deferred from making a determination and recommendation pending further inquiry.

3. The Board considered J.C.'s request to meet in person with it to allow him the opportunity to discuss his current request and situation; the Board decided to invite J.C. to a meeting with a Sub-committee of the Board and directed the Administrator to make arrangements for such a meeting should J.C. still want to meet.

4. The Board also concluded it would invite [redacted] to a meeting with a Board Sub-committee in response to his desire to address the Board as well.

5. The Board began to devise a rough draft of several follow-up questions for [redacted] regarding this matter as well as in light of J.C.'s own written statements; [redacted] the questions would then be submitted to J.C.'s attorney Mr. Reardon in writing and it was further suggested that it would likely be best to have [redacted] conduct a phone conference call with [redacted]

[redacted]; it was discussed as to whether J.C. and/or his attorney might be allowed to be present for such a conference call and the Board concluded that it would be fine for J.C.'s attorney to be present for any such call but not advisable for J.C. to be present; also the Board suggested that a proviso be put in the letter to attorney Reardon clearly that there would also probably be follow-up questions to the Board's latest follow-up questions as well [redacted] (Following the Board meeting, [redacted] concluded that a phone conference call would not be the best alternative at this time and that instead upon completion of the follow-up questions [redacted] that they should be submitted only in writing requesting written answers which might end-up adequate for Board purposes depending upon the content of such answers, and that this change should be communicated to J.C.'s attorney and the Administrator did so).

6. Given some of the information received from [redacted] in this particular matter, the Board then resolved in a consensus that [redacted] - as such, the Board resolved that Chairperson [redacted] would send a letter to Cardinal Bernardin reflecting this Board viewpoint.

[redacted]

[redacted]

* The Administrator also distributed copies of Cardinal Bernardin's written statement entitled "A Story of Reconciliation" regarding his recent meeting with [redacted].

* The Board was reminded that its next scheduled meeting for the third weekend of the month (typically) would be for February 18, 1995.

Respectfully
Submitted By
Steve Sidlowski-
Administrator

These Minutes Unanimously
Approved By
Review Board

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski, PFRA**

DATE: **January 23, 1995**

RE: 1-20-95 **Phone Contact by Assistance Minister With** [redacted]

I spoke with Assistance Minister Ralph Bonaccorsi in Peoria a little over a week before the last Board meeting about the need for him to please contact, in addition to [redacted], [redacted] as well before the next Board meeting in which some form of a Second Stage Review would either be initiated or conducted. Ralph agreed. We both concurred that it would probably be better for Ralph to contact [redacted] and [redacted] in that the last contacts I had received from both men last April, particularly [redacted] reflected anger on their part and comments to the effect that they had nothing more to say to the Archdiocese. In any event, it seemed appropriate that the Victim Assistance Minister contact both men to let them know that Second Stage Review was going to begin at least at the Review Board's January 21, 1995 meeting.

Contact was eventually made with [redacted] (see other memo) by Ralph. Ralph then also attempted to contact [redacted] by phone on Thursday, January 19, 1995 at [redacted]. Ralph left a message for [redacted] there but did not receive a call back.

Ralph again attempted to contact [redacted] on Friday, January 20, 1995. Ralph asked for further numbers from me as to how to contact [redacted] and I provided him with all of the numbers I had available for [redacted], including his pager number. Ralph tried the page number and was eventually able to get through by phone to [redacted] around 5:00 p.m. or so on 1-20-95.

As Ralph and I had discussed previously, the purpose of the call would be to not only inform [redacted] (and [redacted] that a Second Stage Review was being started by the Review Board on 1-21-95, but also to invite him to ask any questions to Ralph Bonaccorsi or myself about the current status of the matter, as well as to invite [redacted] to make a statement to Ralph Bonaccorsi or myself about his feelings/desires about the John Calicott situation at this time should [redacted] want to communicate something to that effect either directly verbally, by phone, by voice mail message, or in writing, and that any such comments Virgil might want directed to the Board would be so communicated by myself.

Before Ralph Bonaccorsi was able to get through to [redacted], Ralph and I again spoke and I made clear to Ralph that if he was able to get a hold of [redacted] (which he eventually did) that he should tell him at this point the Review Board would only be initiating a Second Stage Review in John Calicott's matter and

would not be completing such a Review in its 1-21-95 meeting (this former information had been decided by Board Chairperson [redacted] in consideration of the desire expressed by both [redacted] and Rev. John Calicott to meet in some fashion with the Review Board as part of the Second Stage Review).

As such, I told Ralph to of course feel free to invite [redacted] to contact me by phone on the evening of 1-20-95 should he so desire, with any questions or statements he may have. I also noted to Ralph that [redacted] could be assured that if he wants to make a statement at some point in the next few weeks before the Second Stage Review would be completed (likely at the Board's mid/late February, 1995 meeting) about his feelings/views regarding John Calicott's situation and/or ministry status at this time, Ralph could of course invite [redacted] to do so either through Ralph or by communicating such a statement to me somehow, etc. or that [redacted] could again feel free to ask me any questions he has at some point in the weeks ahead before the Second Stage Review is completed.

Thus, Ralph Bonaccorsi informed me that when he did speak with [redacted] he informed [redacted] basically of the above information and that [redacted] could call me if he wanted to with any statements and/or questions he might have about the situation at this time, although Ralph was unequivocal in explaining to [redacted] that the Second Stage Review in the matter would only be initiated in the Board's Saturday (1-21-95) meeting. Ralph informed me that [redacted] stated that he would probably contact me either some time that evening of Friday 1-20-95 or perhaps before the Board meeting on 1-21-95 in the morning.

I was present within the Office the entire evening of Friday 1-20-95 and received no calls or voice mail messages from [redacted]. Likewise, I checked with the voice mail messages the morning of 1-21-95 before the Review Board met and throughout the afternoon and weekend and no messages had been left on the Office voice mail by [redacted]

** It should be noted, however, that I did inform the Review Board about Ralph Bonaccorsi's contact with [redacted] and how [redacted] might still be contacting me at some point before the Board's February meeting on this matter. I inquired of the Board that if Mr. [redacted] requests an in-person meeting with the Board in some fashion before the completion of the Second Stage Review whether I should invite him to a meeting with a Board Sub-committee as John Calicott and [redacted] were being separately invited to such meetings. The Board resolved that I should so invite [redacted] to such meeting as well if he contacts me and requests it. Of course, the Board would also consider helpful any statement about his feelings/views about this situation at this time should he desire to communicate any such statement in one fashion or another before the next Board meeting in February, 1995.

Phone Call from Rev. John Calicott: **1-23-95**

- "I'm having a harder and harder time to talk these people (Holy Angels parishioners) down from protesting."

- "I though they ([redacted]) were really thorough and clear." "I tried to be as honest as I could at [redacted]"

- (Pat Reardon: "There is only so much" in terms of confidentiality that he feels John can release).

- "They sort of step on people's rights" - the Review Board - and John doesn't think that is fair and added "It's hardly Christian."

- "Obviously, I'm gonna go with it," (1) meeting with Review Board Sub-Committee (2) [redacted] - but I "don't like it."

- "Things are moving" - is what I'm gonna tell people at Holy Angels - "obviously stall things a bit more."

- Obviously what the Board wants, "at least right now," he'll continue to go along with Protocol, although he wondered about where the Board stood on having it "eased-up." Regarding his non-return to parish, "It's gonna blow-up anyway...They don't want it to blow-up," if it's not resolved soon and in John's favor apparently.

- Since this thing started, "I have not had a vacation." His mother in Mississippi wants to see him.

- "They (the Board) are getting into people's lives that it's not any of their damn business."

- "I'm angry. I'm angry about this whole fucking thing." I don't think my [redacted] and other things he considers 'private' are any of the Board's God-damn business."

- "Let me know what you're going to do" and either Pat or John will get back to me.

- "The fact of the matter is, I'm willing to release it," but if Pat R. tells him not to - they're not going to, John added.

- "I want to get this thing (Second Stage Review) done. My parish is hurting and I want to get back."

- "They want to come down and picket." "I have encouraged people - please, just write."

- "So, I have not been trying to fight the Board on this - I've been hoping to cool them down."

- I'm going along with this "very reluctantly" although he wants to be helpful and cooperative, he asked I inform the Board.

- "I don't have a problem with you, really Steve, they put people in the middle...it's just unfair."

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

312-751-5205
1-800 994-6200
Fax 312-751-5279

Rev. John Calicott
P.O. Box 455
Mundelein, IL. 60060

January 24, 1995

Dear Rev. Calicott:

Please be advised that the Review Board met on January 21, 1995. The Board fully considered my written and verbal reports in the matter involving yourself. The Board further considered documents which you released and submitted to it. Pursuant to Article 4.11 of the Review Process For Continuation Of Ministry, the Board initiated a Second Stage Review.

The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry.

Pursuant to policy, the Board considered your desire to meet in person with it to allow you the opportunity to discuss your current request and situation. As we discussed the other day, the Board has decided to invite you to a meeting with a Committee of the Board for that purpose.

I will contact you about making arrangements for such a meeting, should you still desire it, in the very near future. You have requested that your attorney, Patrick Reardon, also be present at the meeting and pursuant to policy he may of course accompany you. The Board hopes to complete its Second Stage Review in this matter at its next full Board meeting. Subsequently, the Board will communicate to you its determination and recommendations following completion of the Second Stage Review.

If you have any questions at this point, please let me know.

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm
cc: Rev. Thomas J. Paprocki, Chancellor
Rev. Patrick O'Malley, Vicar for Priests
Mr. Patrick Reardon, Esq.

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

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1 East Superior
Suite 504
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312-751-5205
1-800 994-6200
Fax 312-751-5279

Cardinal Joseph Bernardin
Archdiocese of Chicago
P.O. Box 1979
Chicago, IL. 60690

January 24, 1995

Dear Cardinal Bernardin,

Please be advised that the Review Board met on January 21, 1995. The Board fully considered my written and verbal reports in the matter involving Rev. John Calicott. The Board further considered documents Rev. Calicott released and submitted to it. Pursuant to Article 4.11 of the Review Process For Continuation Of Ministry, the Board initiated a Second Stage Review.

The Board deferred from making a determination and recommendations in the matter pending further inquiry.

Pursuant to policy, the Board considered Rev. Calicott's desire to meet in person with it to allow him the opportunity to discuss his current request and situation. The Board has decided to invite Rev. Calicott to a meeting with a Sub-committee of the Board for that purpose. The Board additionally decided to invite Mr. [redacted] to a meeting with a Sub-committee in response to his desire as well.

The Board hopes to complete its Second Stage Review in the matter at its next full Board meeting. Subsequently, the Board will report to you its determination and recommendations following completion of the Second Stage Review.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm
cc: Review Board Members
Rev. Thomas Paprocki, Archbishop's Delegate to the Review Board
bcc: Mr. John O'Malley, Legal Services

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Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

312-751-5205
1-800 994-6200
Fax 312-751-5279

[redacted]

January 24, 1995

Dear [redacted]

I'm writing to inform you that the Review Board met on January 21, 1995. The Board initiated a Second Stage Review pursuant to Article 4.11 of the Review Process For Continuation Of Ministry in the matter involving Rev. John Calicott.

The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry.

I communicated to the Board your desire to meet in person with it about this matter. As such, the Board has decided to invite you to a meeting with a Committee of the Board should you so desire to directly share your views at this point.

If you are interested in such a meeting, please contact either myself or Ralph Bonaccorsi at Assistance Ministry. Any such meeting would need to be arranged in the near future in that the Board hopes to complete the Second Stage Review in this matter at next month's full Board meeting. Subsequently, I will communicate to you the outcome of the Board's deliberations following completion of that Review.

I know how difficult this has all been for you, [redacted]. Please know that our Assistance Ministry most definitely remains available to you. (I believe you do have it, but once again Ralph Bonaccorsi's # is 1-312-751-8267). If you would like to contact me, you are of course also welcome to do so. (My number is listed above).

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm
cc: Mr. Ralph Bonaccorsi, Assistance Minister
bcc: Mr. John O'Malley, Legal Services

Jan. 26 '95

Dear Cardinal Bernardin,

Hi there! I called your office to make an appointment to speak with you for only a half hour to forty-five minutes, but was told I must first state my purpose in writing. (Whew! It must be difficult being a Cardinal!!)

I work here at Holy Angels --- yes, you read that right - Holy Angels - Please, don't be afraid to read on...

Cardinal Bernardin, our Youth Choir, Nia Imani, has been invited to sing for the Sunday Liturgy at St. Bernards in Appleton, Wisconsin on Feb. 19th. Their Confirmation class came here before Christmas with toys they helped make. Father John Calicott always told me to be creative in my evangelization in the housing project of Ida B. Wells. So this Christmas, as we gave out food boxes, we also included a wooden Jesus, Mary, Joseph, and a lamb which was cut out and painted by that class. The Bible reading from Luke was also included. After attending our youth Liturgy, they had but one

AOC 010244

goal --- to get our youth choir to Appleton!!! They loved us!"

Here is my request:

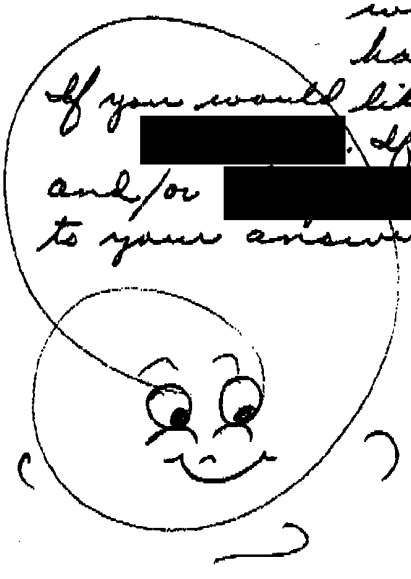
Please, Cardinal Bernardin, may Father John Colicott come with us? We are leaving on Saturday, Feb. 18 and returning after the liturgy on Sunday, Feb. 19!

a. It would be wonderful if he could please be the Celebrant! Culturally it would be complete:
"Truly Catholic
Authentically black"

(or)

b. may he still come with us!! His physical presence and witness to the people would have a fantastic effect!

If you would like to call me — after 4:00 — [redacted]. If he's not here — Dr. Maureen and/or [redacted] would be receptive to your answer!



Please! Thanks!
Sincerely,
Sister Sara Hale
Nun in the Hood!!

615 E. Oakwood Blvd.
Chicago
60653

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

312-751-5205
1-800 994-6200
Fax 312-751-5279

[redacted]

January 25, 1995

Dear [redacted],

I'm writing to inform you that the Review Board met on January 21, 1995. The Board initiated a Second Stage Review pursuant to Article 4.11 of the Review Process For Continuation Of Ministry in the matter involving Rev. John Calicott.

The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry.

However, the Board hopes to complete the Second Stage Review in this matter at next month's full Board meeting. Subsequently, I will communicate the outcome of the Board's deliberations to you following completion of that Review.

In the meantime, please know that our Assistance Ministry and Ralph Bonaccorsi most definitely remain available to you (# 1-312-751-8267) if you so desire. (I had asked Ralph to contact you before this last meeting and he informed me that he was able to touch base with you). If you would like to contact me, [redacted], you are of course also welcome to do so (my number is listed above).

Sincerely,

Steve Sidlowski

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm
cc: Mr. Ralph Bonaccorsi, Assistance Minister
bcc: Mr. John O'Malley, Legal Services

IMPORTANT MESSAGE

FOR: Bro. Dennis

DATE 1-28 TIME 2:31 (A.M.) P.M.

M [redacted]

OF (Brother of Fr. Calvitt)

PHONE [redacted]
AREA CODE NUMBER EXTENSION

☐ FAX

☐ MOBILE
AREA CODE NUMBER TIME TO CALL

TELEPHONED	✓	PLEASE CALL	✓
CAME TO SEE YOU		WILL CALL AGAIN	
WANTS TO SEE YOU		RUSH	
RETURNED YOUR CALL		SPECIAL ATTENTION	

MESSAGE Wants to talk w/ Cardinal ASAP.

IF POSSIBLE PHONE BEFORE 1:30 PM ON TUES. 1-31-95

SIGNED THANKS. Dennis

TOPS FORM 3002W LITHO IN U.S.A.

MEMO from

CARDINAL BERNARDIN

To: Sr. Bruce Date: 1/29/95

This was delivered to the residence (1/28). Would you please fax it to Fr. O'Malley and then speak with him as to how we should respond.

Thanks

Handled by
Fr. O'Malley
SM Brain

AOC 010248

January 30, 1995

Dear Sister Sara,

Thank you for your letter of January 25. I know of your work with the people in the Ida B. Wells' housing cluster and I commend you greatly. I also know that Father John was a firm supporter of your most necessary and important work. I wish there were more like you. The people need that Christian presence to sustain them in their struggles toward a decent and humane life and also to witness against, even in a small way, the always present specter of violence.

Your request for Father Calicott's presence at the February 19 appearance of the choir in Appleton does create a real dilemma. I would like nothing better than to give permission, but I cannot at this time. Father John is still going through his reentry period with the Fitness Review Board. During that time, I must follow the process, just as I ask Father John to do so. This process takes time, perhaps more than the people would like to admit being necessary. But I think the process is a good one as painful as it sometimes can be.

Again I commend you in your work with the people and the children of Holy Angels and the surrounding community. I hope that your trip to Appleton will be a fruitful one both for your people and the people of St. Bernard's.

Please keep Father John and all of us in your prayers as we work our way through these difficult moments. I promise that you and your people will be in mine.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Sister Sara Hale
615 E. Oakwood Blvd.
Chicago IL 60653
Bc: Rev. Patrick O'Malley

JLB:PO'M\br C:\WPDOCS\HALE.JLB

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

FAX Transmission Sheet

Archdiocese of Chicago
Office of the Archbishop
FAX Number: 312-337-6379

155 E. Superior Street
Chicago, IL 60611
Phone: 312-751-8230

Date: January 30, 1995

From: Cardinal Bernardin

To: Rev. Patrick O'Malley

Company: Archdiocese of Chicago - Vicar for Priests Office

Subject: Attached Letter Jan. 25, 1995 - Sister Sara Hale

You should receive 3 page(s) **including this cover sheet.** If you do not receive all pages, please call Barbara Riner at 312-751-8336.

COMMENTS: Please advise on how to respond to attached request.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
Re: Fr. Calicott
From: Fr. P. O'Malley
January 30, 1995

You asked for a response to the letter from Sister Sara. May I suggest the following:

Dear Sister Sara,

Thank you for your letter of January 25th. I know of your work with the people in the Ida B. Wells' housing cluster and I commend you greatly. I also know that Fr. John was a firm supporter of your most necessary and important work. I would wish that there were more like you because the people need that Christian presence to sustain them in their struggles towards a decent and humane life as well as to witness against, even in a small way, the always present specter of violence.

Your request for Fr. Calicott's presence at the Feb. 19th appearance of the choir in Appleton does create a real dilemma. I would like nothing better than to give permission, but I cannot at this time. Fr. John is still going through his re-entry period with the Fitness Review Board. During that time, I must follow the process, just as I ask Fr. John to do so. This process takes time, perhaps more than the people would like to admit to be necessary. But I think the process is a good one as painful as it sometimes can be.

Again I commend you in your work with the people and the children of Holy Angels and the surrounding community. I hope that your trip to Appleton will be a fruitful one both for your people and the people of St. Bernard's.

Please keep fr. John and all of us in your prayers as we work our way through these difficult moments. I promise that you and your people will be in mine.

Sincerely yours, etc.

Phone Calls from John Calicott: **1-30-95**

- John explained, "I am going to have to go South," to see/be with his mother.

- Pat Reardon will sit in on conversation with [redacted], John said (i.e. he wants that). John's talked to someone at [redacted] as to how the Review Board has further questions.

- [redacted] will probably want to review the further questions.

- [redacted]

- John explained that his sister will accompany him driving to and staying with him in Mississippi - she knows about his situation. Her name is [redacted] and John's mother's name is [redacted]. The address - he will be staying at his mother's home [redacted] Mississippi. The phone number is [redacted].

- John expects that he will be there for roughly a week. John will call me about the when/where/i.e. arrangements for the in-person meeting between the Review Board's Committee and himself. John still would like to meet. He also would like his attorney Pat Reardon and Rev. Pat O'Malley, the Vicar for Priests, there as well.

- Also, John stated "I want to get there" an hour to an hour and a half early to go through his file. I explained to John that I am not certain he will be able to do that, although I did go over with him the provisions in the policy which state the information which he is clearly entitled to (e.g. Board recommendations, the Cardinal's decisions, information about the allegations sufficient for him to respond to, etc.). John then asked if I had ever heard of the Freedom Of Information Act and I said I had. John continued that "I don't want to have a judge" have to see to him being able to go through the file. I told John that I will have to look into this possibility but that at this time I cannot guarantee it. In short, John feels apparently that it is "my file" and as such he wants to "see what's in there." I noted how, technically, a mainstay of the policy does call for confidentiality of information and records but for certain exceptions. I asked John if he had spoken to Mr. Reardon as yet about the plans regarding his desire to see the file. He said he had not but that he would be calling Mr. Reardon immediately following our call.

- Regarding the meeting\expected phone conference with [redacted] regarding follow-up questions to the original Questionnaire, John stated that he believes it is not "ethical" for the Review Board to not allow him to be present at any meeting in

most definitely want at least his attorney present, which I had noted to John last week the Board suggested as appropriate during any such phone call.

- Regarding his Protocol while he is away, John did confirm after I brought up to him that he would need to be in daily contact with Bernadette Connolly and our monitoring staff, he said that he will call in once or twice a day and "will cooperate" while the Second Stage Review is "pending." John seemed upset though and noted that he is "no risk" to children. I told John that to follow the protocol would be helpful and that I would pass along the information as to his upcoming whereabouts to Bernadette Connolly. John said that he intended to call Bernadette Connolly with the same information and explanation as to his need to depart, soon.

* John Calicott called back in the afternoon. He noted that he had just spoken to his attorney Pat Reardon. He wanted to notify me that Mr. Reardon will be on vacation beginning next Thursday, 2-9-95 i.e., Mr. Reardon will thus be available through next Wednesday, February 8, 1995 and then will be gone through Sunday February 12, 1995. He will be back in Chicago apparently on February 13, 1995. As such, John believes that the in-person meeting with the Board Committee will likely have to take place some time in the week of February 13, 1995.

* John said he spoke to Bernadette Connolly and informed her of his need to visit his mother in Mississippi. I confirmed with Bernadette Connolly later by phone that they did speak and John also provided her with the names and numbers she will need for John's sister with whom he will be traveling and staying as well as the phone number at John's mother's where he can be reached each day. Bernadette told John that she (or our monitoring staff) will call John Calicott there every day so as to save any long-distance calls being charged to his mother's phone.

[redacted] >

Phone call
2/1/95

family is being ignored – when he is not present at family functions, we all feel the pain.

Reverend Bd is continuing to drag its feet *

Whole process is unchristian – ~~as~~ Where are we trying to bring about reconciliation? Life on hold. Unfair, cruel.

[redacted] is trying to keep his emotions in check. When John is held back from being ~~held back~~ involved our toes are being stepped on. Hurting his mother

[redacted] has difficulty getting back to Church.

* The Cardinal explained that the delay is to accommodate John Calicott's request to meet with the Board.

Phone Call from Ralph Bonaccorsi **2-3-95**
Regarding [redacted] Meeting:

- "All he wants me to know is some idea of when/where - time frame - of the meeting - he does want to meet; he's looking forward to it," he told Ralph.

- [redacted] called Ralph too. She called about where we're at at this point; Ralph told her only that we've initiated a 2nd Stage Review.

- Ralph feels that perhaps a letter from the Committee, via [redacted], would be a good thing and show that the Board is organized. "It shows that the Board is in control of the process," rather than [redacted].

- Regarding [redacted]: "He has a certain suspicion of the process; he almost always puts the worst meaning on the external process of the Board," however.

- The more pro-active the process can be with him, the better in Ralph's view.

Feb. 7, 1995

Dear Cardinal Bernardine,

I am compelled to write you this letter. I have prayed and asked God's guidance as to what should be done regarding the situation at Holy Angels Church and what I could do.

I am 73 years old, in the twilight hours of my life and would like to feel the warmth and love in our Church once again.

Father John came to our Church when it was here a dedicated priest

AOC 010256

that brought the Church Closer as a family. We prayed and waited patiently through these long months past, knowing that our faith was being tested. When Father John came to Mendelin, we believed it would not be long before we would have our beloved pastor home again.

Sunday, we were told Father Riley was leaving and a priest from St. Elizabeth would fill in, & Father Eby would be the administrator to our Church.

AOC 010257

Why is this necessary, when we have a pastor?

Cardinal Bernardine, you are the head of the Archdiocese of Chicago, I beg of you, show Compassion and send Father John our shepherd back to Holy Angels to tend his flock.

Yours in Christ

[redacted]

AOC 010258

MEMO

TO: File PFR-13

FROM: Steve Sidlowski, PFRA

RE: 1-20-95 Phone Conversation with Rev. Pat O'Malley, V.P., Regarding Rev. Calicott's [redacted]

DATE: February 7, 1995

==========

I received a call from the Vicar for Priests Rev. Pat O'Malley on 1-20-95, the day before the Board meeting on 1-21-95. Rev. O'Malley asked that I refer the information he was about to give me, time permitting, to the Review Board at its meeting on 1-21-95 in the Board's discussion in the Rev. Calicott matter/initiation of the Second Stage Review in that matter.

[redacted]

[redacted]

I told Pat O'Malley that I would attempt to inform the Board about the above information in its meeting.

* - (Although not in the above-typed form, PFRA Steve Sidlowski did verbally inform the Board of all of the above contents of this memo during the Board's discussion/deliberations in Rev. Calicott's initiation of the Second Stage Review in the Board meeting of 1-21-95).

Calicott

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

February 7, 1995

The Reverend Donald J. Ehr, S.V.D.
St. Elizabeth Parish
50 East 41st Street
Chicago, IL 60653

Dear Father Ehr:

Due to the appointment of Father Dennis Riley to the Pastorate of St. Angela Parish, Holy Angels Parish is in need of a temporary administrator. In accord with canons 539 and 540, I am pleased to appoint you as parochial administrator of Holy Angels Parish, while retaining your duties as Pastor of St. Elizabeth Parish. This appointment is effective immediately and will terminate with the resolution of the status of the pastor, Rev. John Calicott. Attached are our guidelines for administrators of parishes.

I am confident that you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility. Be assured of my own availability, if I can be of assistance.

With cordial good wishes, I am

Sincerely yours in Christ,

Thomas J. Paprocki

Rev. Thomas J. Paprocki
Chancellor

Concetta Bruno

Ms. Concetta Bruno
Ecclesiastical Notary

Encl. (1)

cc: Most Rev. George V. Murry, S.J., Episcopal Vicar
Rev. James Martin, Dean
Very Rev. James M. Bergin, S.V.D., Provincial Supervisor
Rev. Dennis Riley, Administrator, Holy Angels Parish
Rev. Jeremiah Boland, Diocesan Priests' Placement Board
Rev. Patrick J. O'Malley, Vicar for Priests
Sr. Joan McGlinchey, Office for Religious

AOC 010261

Return Phone Call from/to Rev. John Calicott: 2-8-95
(In Mississippi with his Mother [redacted]

- John called in late afternoon of 2-7-95 and I was very busy - actually on phone working on his case - so unable to get back to him.

- I called Pat Reardon also and Pat will call me whether to [redacted].

- I read John Calicott all of the Board's follow-up Questions, per his request.

- "Now they're going beyond," what their original Questionnaire was.

- "Some of those questions are none of their damn business."

- "To me, my concern with the process are totally different with the issues of the case." So John said those issues will not be dealt with by John in the meeting, and he does not intend to debate with the Board.

- Regarding reviewing his file page by page: "Okay, I didn't think that was a big deal. My only question was are there any things in there I need to address? So it's not a big thing to me at this point," particularly now that he has the Board's follow-up questions.

- "How dare them to go on this fishing expedition and questioning my integrity in that way!"

- "I was up there for six months - for six months!"

Phone Call From [redacted]: **2-8-95**

- I (S.S.) called him back. He received the Board's follow-up questions - he was busy. I left a message that we mainly need to know if he received the Federal Express materials and if he does have any questions, to please call back.

J. [redacted]

K. **Cardinal's Agenda:** 11:30 - 1:00

I [redacted]

II **Parishes**

1. [redacted]

2. **Holy Angels:** The Cardinal explained the situation of John Calicott ' 4 and the parish. Don Ehr is now administrator of the parish with the departure of Dennis Riley ' 9 who took the new assignment of pastor at St. Angela. The Review Board will take action and make a recommendation soon.

3. [redacted]

[redacted]

Rec'd by Steve S.
2-13-95 in afternoon
via FAX

February 13, 1995

Mr. Steve Sidlowski,

Thank You for your letter dated February 9, 1995. I have cleared my schedule to attend this meeting.

Please accept this letter as a confirmation that I will be at your office at 3:30p.m. on February 15, 1995. As I understand it, you will be attending the meeting to take notes. I am confident that the members of the committee will not object to making room for two others that will be attending with me. The first person will be a court reporter. This persons responsibility is to take notes for me. The second person is a good friend who often advises me.

Thank You again for your willingness to meet with me.

[redacted]

[redacted]

Holy Name of Mary Church

11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6800

14 February, 1995

Your Eminence:

As I understand it the Priest Review Board is to meet this Saturday, 18 February about John Calicott.

I write to you since twice in November when I met you, you mentioned that you thought this was a special case and you would tell the Board this. I hope that you do make your notification to them before they meet. I would be most grateful and the African-American community would thank you.

Sincerely in Christ,

(Rev.) Anthony J. Vader

P.S. I hope that you had as good a time in Manila in January as I did. I went by your hotel a few times while you were in Manila, but you had said you would be busy for those days and so I did not bother you. I must have put on about ten pounda, and you can use the weight better than I can.

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
Archdiocesan Pastoral Center
Chicago, Illinois 60690

AOC 010266

MEMO
TO: **PFR-13**

FROM: **Steve Sidlowski, PFRA**

DATE: **February 14, 1995**

RE: **Phone Call to Mr. [redacted] Regarding Meeting with Board Committee with Presence of Court Reporter**

==========

I had received a fax letter from [redacted] yesterday stating that he would be present at the scheduled meeting of the Board Committee with him, along with a court reporter to take notes for him and a good friend as well. I did consult with some others in the Archdiocese and on the Review Board about [redacted] apparent expectation to have those other persons present.

I called him later in the afternoon and was able to receive a call back from [redacted] after reaching him on his pager # of [redacted] which Ralph Bonaccorsi provided for me under the circumstances.

I noted to [redacted] that I did receive his fax letter yesterday about the meeting and was glad that he would be coming. I then noted that certainly if he feels more comfortable having a court reporter and his friend present with him at the meeting that this would be fine with the Board Committee, although then we would also only then like to have/get a copy of the complete transcript from the court reporter at what was said at the meeting, as [redacted] obviously would have such a copy as well, and I added that we, of course, would gladly pay for our own copy of it. Also, I noted to [redacted] that as such there would be no need for myself to take any notes for the Board at the meeting.

Regarding the above, [redacted] stated "Right" that he does want to have the other two persons present including the court reporter so as to ensure not being misunderstood as to what he will be saying. I asked [redacted] if he had any problem with my reference to the Board/myself then also obtaining a copy of the transcript of the entire meeting from the court reporter who he will have present. [redacted] responded "No, not at all."

I then noted to [redacted] that as a courtesy, so that everyone would know who was present at the meeting and in that it was my understanding that [redacted] was aware what Board members would be present, I was wondering if I could also have the names of the court reporter as well as of his friend who would be attending the meeting. [redacted] said that his friend attending would be [redacted] (I did not get the exact spelling). Regarding the court reporter's name, [redacted] said that he would know that tomorrow (on the day of the meeting) but did not yet have the name. [redacted] added that his purpose in having his friend present would be probably to have him

help calm [redacted] down if necessary and to avoid saying something he might regret. I asked [redacted] out of curiosity I noted, if [redacted] was an attorney in that I thought I'd heard of him before. (It turns out that I had spoken with a [redacted] who represented himself as [redacted] attorney). [redacted] confirmed that [redacted] is his attorney.

I then noted that it would be "absolutely" of course fine for [redacted] to be present as well particularly in that he is an attorney and under the policy could most definitely be present in any event. I added that I believed I had made clear from the start that [redacted] most definitely could always have his attorney present whenever there would be meetings such as this, although I did also note that the Board and I truly do see this meeting as pastoral in nature and not meant to be adversarial in any way but that we do respect [redacted]s desire to have his attorney present of course.

I again thanked [redacted] for calling me back in response to his pager so quickly and noted that we would look forward to meeting with him tomorrow. [redacted] noted that I could feel free to contact him by his pager # at any time, and I said that I appreciated that invitation.

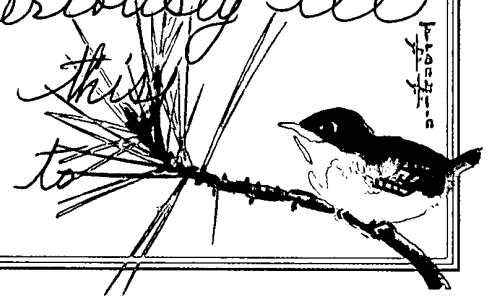
Jr. Cabrini
Holy Angels
(no response)

615 E. Oakwood Blvd.
Chicago, Illinois 60653
Feb. 15, 1995

Dear Cardinal Bernardin,

I believe that you are more powerful than the review board. You could send Father John back to Holy Angels this instant if only you would say the word.

The man has been proved innocent [redacted]. His mother is seriously ill from all of this business done to her son.



AOC 010269

Holy Angels Parish has no resident priest. We are in need of a shepherd now, Cardinal Bernardin. How much more do you want the people to suffer? It will be a year in April that Father John was taken away. Believe me many prayers have been offered to God by our parishioners. They do want Father John to be their pastor.

Please help us now, Cardinal Bernardin. You have the power to do so.

Sincerely, Sister Mary Ann Snyder

AOC 010270

Feb. 15 '95

Dear Cardinal Bernardin,

I'm sitting here at a Dunkin' Donut on 127th Street waiting for a foster child I brought to meet with his family. I usually bring my paper work and with a donut and coffee I accomplish quite a bit in an hour. I should have thought of this when I was Principal, maybe my reports wouldn't have been so late!! However, I thought today I would jot another note to you. I debated whether I should or not --- then true to my philosophy - "no guts, no glory" ... here I am!

First, thank you for responding to my request. It's not what I wanted but to be honest, it's what I thought I might hear. So I was ready for it. Then I asked Father Riley. (I didn't tell him I asked for Father John first!!!) he said he'd seriously think about it and would love to go. I couldn't believe my ears

AOC 010271

where he announced his transfer!! Sez I to myself--- "What the heck is going on!". Next I asked deacon Foggie, they must meet with Father Ekis on Sat. So, off to Appleton, Wi I go with the students and adults!! I always did want to be a Parish Director and have my own Church --- Father John better hurry back!! Ah-Huh!! I just might cultivate a Black accent and start Praisin' the Lord!!!! Which brings me to my second thought:

I am super pleased that you know about my work in Ida B. Wells. It's all because of one man— John Calicott! You know, I think of the evening we met Father Tom P. and Mr. Steve S. at St. Benedict the African --- standing in the center of the room, Steve said to me that [redacted] was more credible than John. He was so wrong, Cardinal, the Black children in our community

are hurting and they need him. I don't mean to offend you -- but please take another look at that "Process." I must share three of many stories --- (I'm really a surrogate Fr. John!!)

No. 1 - a girl, [redacted], "Sister, I know I should make my First Communion I'm a junior in high school --- but I just can't until I talk with Father John."

No. 2 - a boy, [redacted], a freshman and member of the choir, while I had to have a serious talk with him concerning his behavior he turned the conversation to Fr. John. "It isn't fair, Sister. We need him, I feel so much better when he's around."

No. 3 - a boy, [redacted], a member of the Choir who was having a bit of an attitude during practice and I asked him to chat awhile with me and cool-down. Again, he too turned the discussion to Fr. John. "Sister, people are critizing Fr. John, but he's a strong

AOC 010273

man and will be able to handle it the way he should." [redacted] is also a freshman. Both of these boys do not have Fathers - not unlike many other girls and boys - John is their Dad. Noone on that committee can truely understand that. Yes, if everyone was Afro-American, that concept would be understood. There is no way that committee can relate to it --- I just am beginning to, because it's all around me. A strong, fair Black man like John is so important. There are so few of them who will return to their neighborhood as he agreed to do and make a diffence.

I wish I could share all of this and more with Mr. Steve D. and those on the committee - but there is no way — - they already have their minds made up and would probably tdke the love John has for these kids

AOC 010274

and their love and need for him out of context and destroy that man. But I want you to know!! There's got to be a way around that process where you can have the last say so on the topic. Please, don't let them destroy John Calicott!!

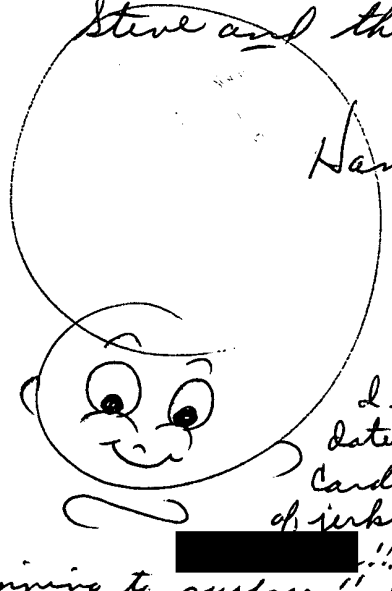
Thanks for spending this time with me -- we both must get up and get going to other things!

May the Spirit Speak to Your Heart!! (I really think he has... I guess we must work on Steve and the Review Board...!!!)

Hang in there —

Respectfully -

Sister Sara Hale



I just talked with John - Now the date is moved to March 18th!!! Cardinal - Those guys are a bunch of jerks!!! Why are they second guessing [redacted]!!! The Joan of Arc in me is beginning to surface!! I know, I know, things didn't →

AOC 010275

end up too good for her, but I think you know what I mean! This is not right. Someone must take a second look at the people on that board and find out where they are coming from!!

Oh, my, oh my!

I just had another idea:

Since they are not going to meet Fr. John until March — May he come with us on the weekend to Appleton, Please. This certainly would be good for him to get away & be with those who love him & need him. You know — therapy — it's good for those who are hurting! If, after you think about this, and it is yes — Just call him and give him the super nice surprise. You don't have to write back. I know how busy you must be.

Thank you.

S.S.

AOC 010276

Victim Statement Abstract:

This abstract replaces a transcript of a meeting between Victim IN; Victim IN's lawyer; Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review; and three members of the Review Board on February 15, 1995. Victim IN requested and was granted the opportunity to present his concerns regarding the processing of his allegation of minor sexual abuse by Fr. John Calicott and his preference for resolution of the matter to the Review Board in person. According to the transcript, Victim IN feels that the Archdiocese's policies and procedures for handling allegations of clerical sexual abuse against minors do not work well. Victim IN also wants Fr. Calicott to be reinstated as pastor of Holy Angels parish and is of the opinion that he should not have been removed in the first place. Victim IN was adamant that the other "victim" was only a corroborator of Victim IN's allegation and not a second victim of abuse by Fr. Calicott.

Victim Statement Abstract:

This abstract replaces a transcript of a meeting between Victim IN; Victim IN's lawyer; Steve Sidlowski, Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review; and three members of the Review Board on February 15, 1995. Victim IN requested and was granted the opportunity to present his concerns regarding the processing of his allegation of minor sexual abuse by Fr. John Calicott and his preference for resolution of the matter to the Review Board in person. According to the transcript, Victim IN feels that the Archdiocese's policies and procedures for handling allegations of clerical sexual abuse against minors do not work well. Victim IN also wants Fr. Calicott to be reinstated as pastor of Holy Angels parish and is of the opinion that he should not have been removed in the first place. Victim IN was adamant that the other "victim" was only a corroborator of Victim IN's allegation and not a second victim of abuse by Fr. Calicott.

Phone Call from Rev. John Calicott **2-15-95**

John Calicott called me today and asked that I ask the Review Board if there is a possibility that there could be a specially-called Review Board meeting to perhaps complete the Second Stage Review in his matter before the next (tentatively) scheduled meeting of March 18, 1995 rather than wait until then. John said that he would really prefer if the Board could do that and he is so requesting it formally. I told John that I would try to bring it up to the Board at its next meeting, although John and I spoke about this subject as well by phone yesterday (among other subjects) and I related that I could not assure him that the Board would see fit to call a special meeting before its next regularly-scheduled meeting to complete the Second Stage Review before March 18, 1995. I noted that there were various reasons, including - as John agreed - how soon the answers [redacted] to the Board's follow-up questions to its Questionnaire would return to John and his attorney and then be submitted to us, among other factors. The bottom line was that I told John that on this point of when the Second Stage Review would be completed, it is up to the Review Board. John understood this reality.

Yet, he would very much prefer it if somehow it could be done before March 18 because as he noted the waiting is bothering him quite a bit and he also received a phone call from Fr. Don Ehr from St. Elizabeth Parish who John said is going to be the new Administrator at Holy Angels Parish replacing Rev. Dennis Riley and Don ~~he~~ wanted to know what is going on with the situation apparently.

Assuming the Board gets an opportunity to discuss this subject at its 2-18-95 meeting and if it made a decision on the subject of calling for a special meeting before the March 18, 1995 regularly-scheduled meeting, either way, John Calicott asks that I "then get back to me about it" as to what the Board concluded on his request.

Overall, John said that he just wants to give this request a try although he understood that it is up to the Review Board and that they very well may not choose to convene a special meeting to complete the Review before its next regularly-scheduled meeting on March 18, 1995.

Another Phone Call/Request from Rev. John Calicott: **2-16-95**

John called me again today and said that although it's not a big issue he was hoping that I would bring to the Review Board a situation involving his Protocol in terms of hoping about the possibility as to perhaps allowing John to return to stay overnight, every evening apparently, at Holy Angels Parish for security purposes. John wanted to note that Rev. Dennis Riley has been transferred from Holy Angels Parish and will become a pastor of a new parish soon. His understanding is that Dennis will leave

Holy Angels either this Friday or Saturday for his new assignment. Rev. Don Ehr has been named the Administrator but will not be coming to stay at Holy Angels Parish - rather John believes he will continue to live at St. Elizabeth's Parish. John is concerned that burglaries, etc. may be a problem in the Holy Angels Parish rectory if no one is actually staying there once Rev. Riley departs.

As such, John is wondering if his Protocol might be altered perhaps to allow him to stay at Holy Angels Parish and sleep overnight there every night - at least one option to consider - because John said he does not want his personal items and property within the rectory stolen. Beyond some material goods, John also has fish, a dog, and a bird there apparently as well. John noted that theft has occurred in the rectory repeatedly in the past - once even in broad daylight while John was in his rectory office. He noted that it is "not the best place" for things to be left alone and not be broken into. John asked that I please bring this issue up to the Review Board for them to perhaps at least consider his request, although for the sake of his parish and rectory John acknowledged he would be open to other ways to address this problem.

John noted that the bottom line is that there needs to be an adult there overnight in his view because word will get out soon once Rev. Riley has departed. He is concerned that perhaps at least some person could stay at the rectory even part-time so long as it is overnight.

John noted that if he could not stay there - and I did note that technically Cardinal Bernardin had him under the restriction where he was not allowed to be present at Holy Angels Parish while he remains on administrative leave and as such his request seems to be a problem - some responsible adult should. He related that Dennis Riley has a friend by the name of [redacted] who was staying in the rectory for a time apparently and that perhaps he would be willing to continue to stay there while John's matter remains unresolved.

I explained to John that this is the first time this sort of situation has arisen with a priest withdrawn from his parish in John's type of situation, but that I would run it by the Board because he specifically requested I do. John simultaneously wondered if perhaps the Priests' Personnel Board should be responsible for looking into this issue as well in that it is a parish issue and they were somewhat responsible apparently for the change from Dennis Riley as a live-in Administrator to a non-live-in Administrator. (It also occurred to me later that perhaps the Vicar for Priests Rev. Pat O'Malley might also have some ideas on this point). I asked John if there is a security system within the rectory which could also perhaps serve as a measure of protection or that one might be installed very soon as another possibility.

** The Board should also note in that John stated that he believes "the Board needs to know" that "I am finding it increasingly difficult to keep the people settled" about John not having had the Second Stage Review resolved and in ~~particular~~ not having been returned to Holy Angels Parish as pastor as yet. John explained that the people want to "protest" and that he does not think that would help but is finding it more and more difficult to try to keep the people calm about his situation apparently. I told John that I would pass along this information to the Board as well as part of its deliberation should they decide to consider it as a factor in the resolution of his situation. It should also be noted that on ~~a few~~ more than one occasions since the initiation of John's Second Stage Review he has conveyed similar-type messages to me along these lines of needing to "hold-back" the people from marching on his behalf and apparently making some public display or show of frustration about the matter.

MEMO from

CARDINAL BERNARDIN

To: Sr. Susan Date: 2/16/95

Would you please consult
with Fr. O'Malley as to
how we should respond
to this second letter from
Sister Sara. I can understand
the anguish of the African-American
community but Sr. Sara sounds
a little nuts also!

AOC 010282

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

February 17, 1995

Dear Tony,

In response to your letter of February 14, I did send to the Review Board a detailed memo indicating that John's case is different from others. I based this on the information given me when I spent the afternoon with John [redacted] this past November.

If the Review Board agrees with [redacted], we will then have the problem of explaining publicly why John's case is different. This will not be understood by many.

I am happy to hear that your trip to the Philippines went well. So did mine, but I never got out of the hotel -- except to get back to the airport.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph

Archbishop of Chicago

Reverend Anthony J. Vader
Holy Name of Mary Church
11159 South Loomis Street
Chicago, IL 60643

REPORTS: (02/17/95)

1. Cardinal's Appointments:

   a) [redacted]

   b) Donald Ehr, SVD: The Cardinal has appointed Father Ehr to be Temporary Administrator of Holy Angels, with the understanding that he will retain duties as Pastor of St. Elizabeth. This appointment is effective immediately, terminating with the resolution of the status of John Calicott '74 [Pastor].

2. [redacted]

MINUTES

Meeting: #23 - Fourteenth Board

Date: February 17, 1995

Place: Priests' Placement Board/Pastoral Center

Present:
Reverends: Jeremiah M. Boland, Daniel P. Coughlin, Kevin J. Feeney, Robert P. Heinz, Michael T. Ivers (left 12:45), Steven W. Patte, John S. Siemianowski (left 12:45), Kenneth J. Velo.

I **Opening Prayer:** Rev. Kenneth J. Velo 10:45 A.M.

II **Acceptance of Minutes:** Accepted 7 - 0 - 1

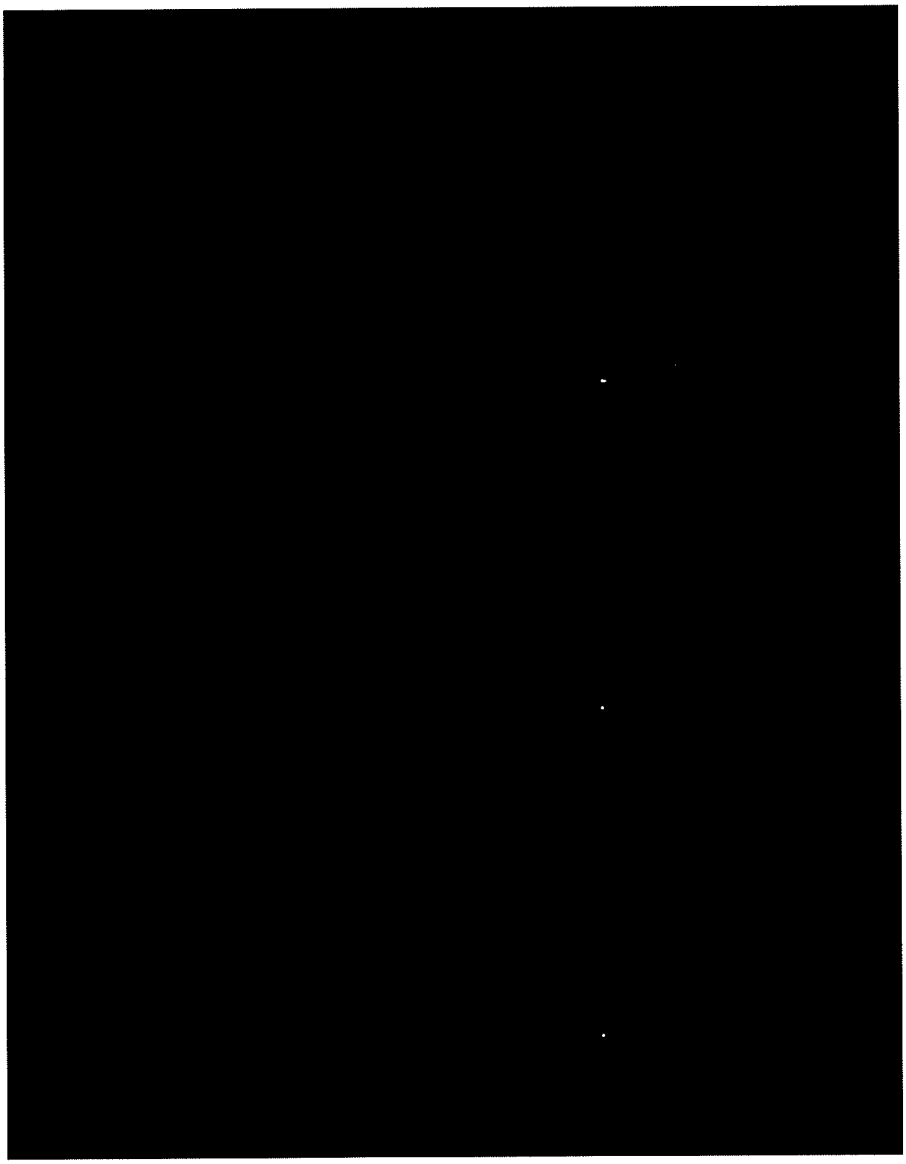
III **Reports:**

1. **Cardinal's Appointments:**

   a) [redacted]

   b) **Donald Ehr, SVD:** The Cardinal has appointed Father Ehr to be Temporary Administrator of Holy Angels, with the understanding that he will retain duties as Pastor of St. Elizabeth. This appointment is effective immediately; terminating with the resolution of the status of John Calicott '74 [Pastor].

2. [redacted]



2. **Parishes:**

a) **Holy Angels:** The Board reported the calls received after Dennis Riley transferred to St. Angela. The diocese is working on this. Parishioners are concerned about how the parish is being cared for during the absence of John Calicott '74.

2/18/95 Review Board - Fr. John Calicott

1. Re John's request to stay at Holy Angels - NO.
Security problems are not Board's concern.

2. Not likely that info will be available until
March 18 mtg.

AOC 010287

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: February 18, 1995

BOARD MEMBERS PRESENT:

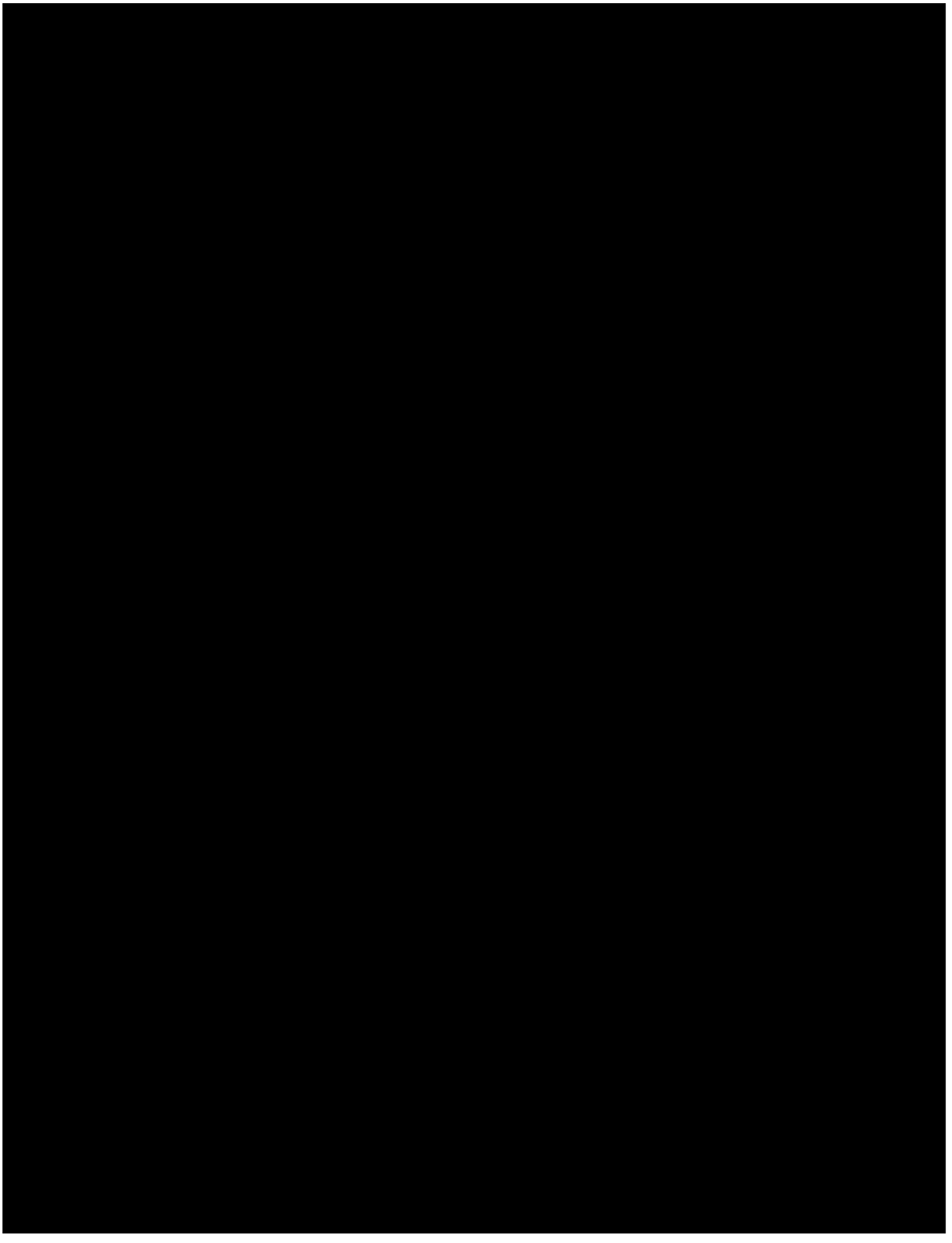
[redacted] [redacted]

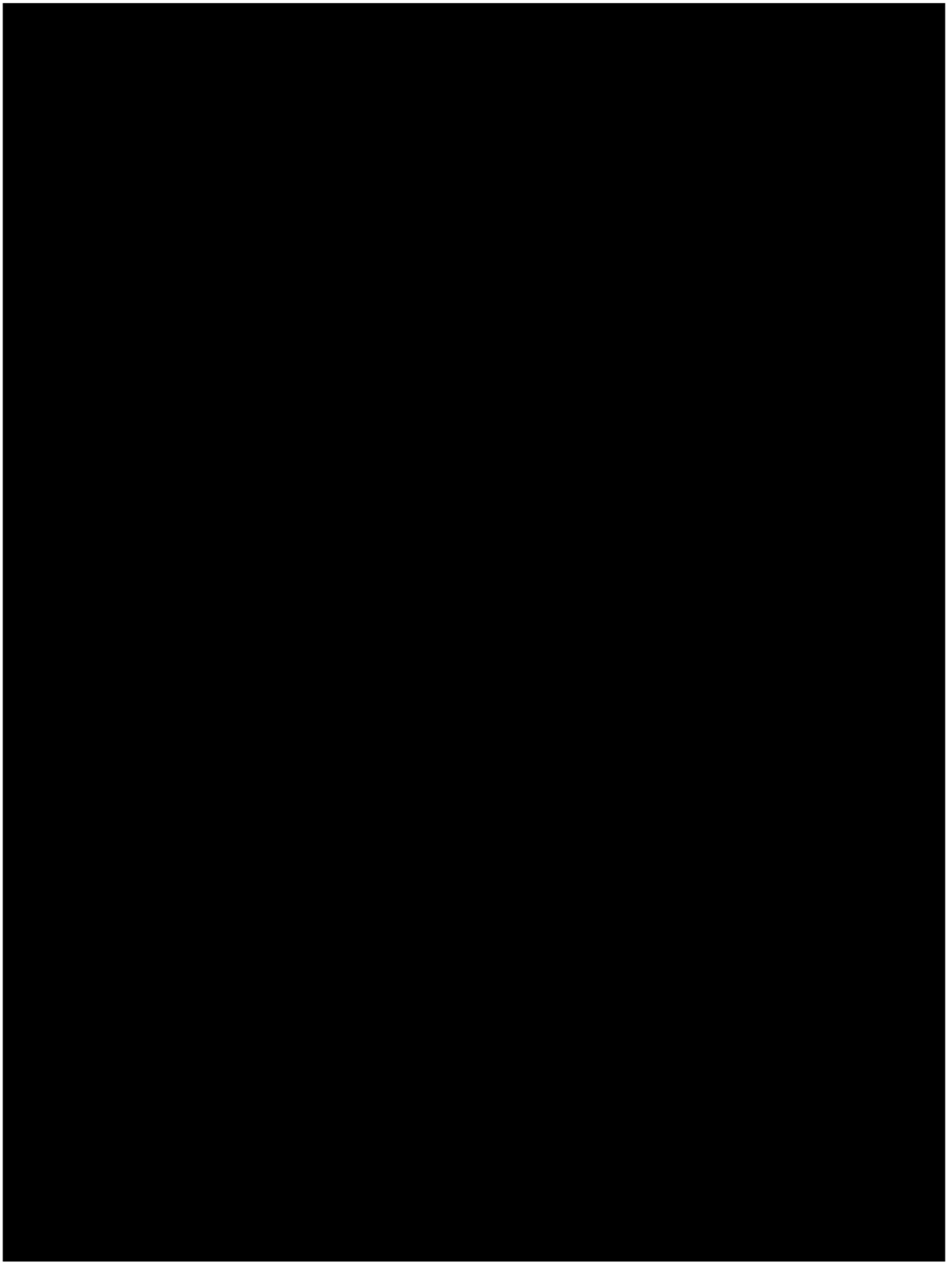
OTHERS PRESENT:

Thomas Paprocki Steve Sidlowski

* The Review Board approved formally the Minutes for its January 21, 1995 meeting.

[redacted]





[redacted]

Matter of PFR-13 (J.C.) Update:

In that the Administrator noted to the Board that [redacted] was unable to provide answers to the Board's follow-up questions to the answers to its original Questionnaire in this matter, the Board would not be able to proceed further with the Second Stage Review in this meeting. However, the Administrator brought to the Board two of J.C.'s latest requests - in sum, that he be able to begin spending overnights at Holy Angels Parish and secondly asking that the Board please resolve the Second Stage Review before the Board's March, 1995 meeting for various reasons not the least of which include J.C.'s reference to persons in the community allegedly becoming increasingly restless in wanting to publicly protest/demonstrate somehow that J.C. has not been returned to Holy Angels Parish. The Board resolved to decline both requests.

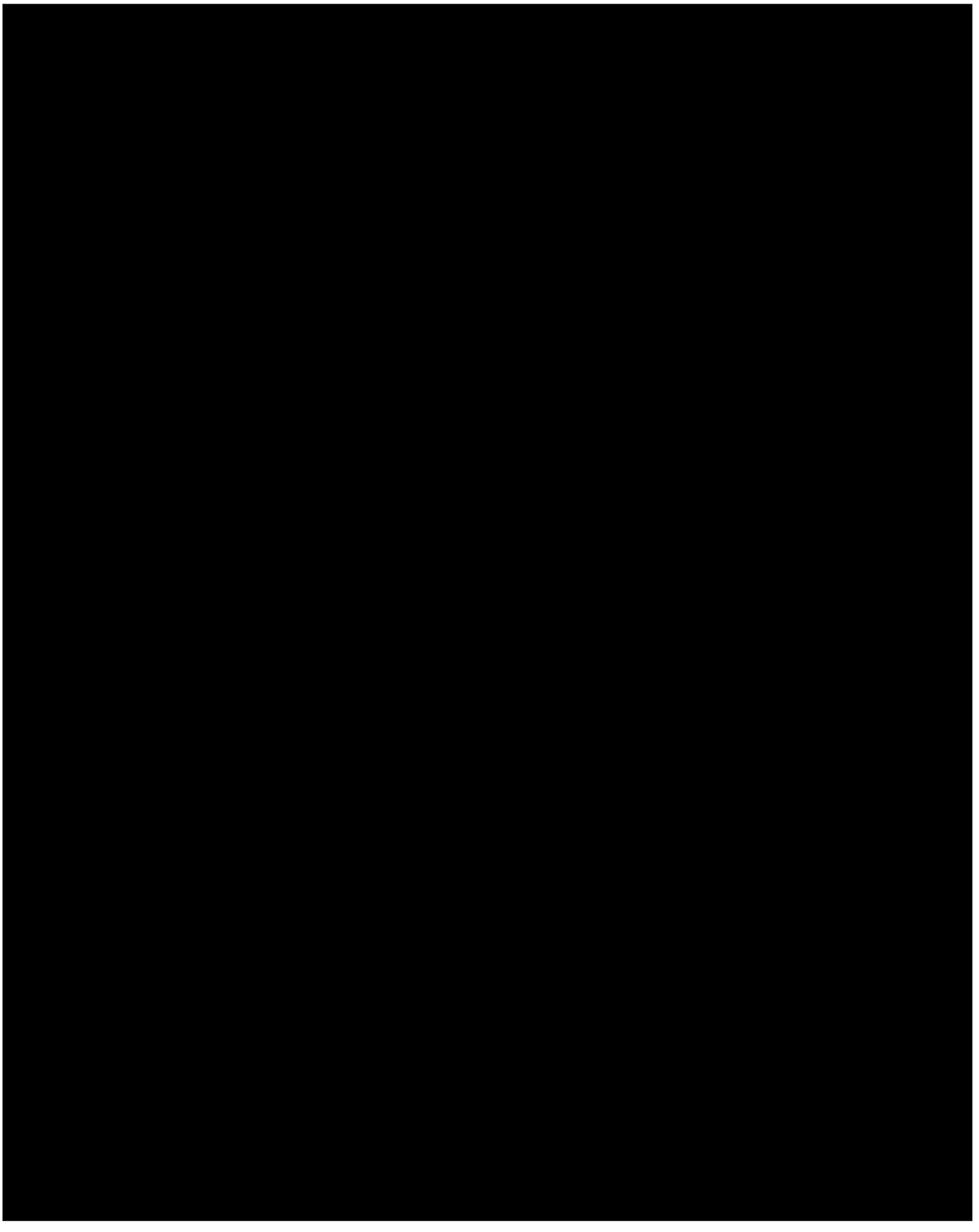
[redacted]

The three Board members who comprised the Committee who met recently with one of the child sexual abuse victims of J.C., [redacted], reported to the Board about the substance of that meeting and their impressions overall. It was noted that [redacted] did bring a court reporter with him and that the Board members would receive a copy of the transcript of the meeting at some point. Board member [redacted] noted that [redacted] does want a response to his several issues (or else he has threatened to sue at some time) and as such [redacted] thinks the Board might want to attempt to glean the key issues which [redacted] discussed and then the Board might consider to perhaps respond to him at some point, although how and in what way might be most appropriate would still need to be worked-out in the future somehow.

Rev. Tom Paprocki, the Cardinal's Delegate, then brought-up how on 2-15-95 he received a call from one of J.C.'s sexual abuse victims as a minor - [redacted]. In sum, [redacted] said apparently that it was his understanding that Tom Paprocki had spoken to a [redacted] and [redacted] further claimed that Tom allegedly told this

person that [redacted] and [redacted] are the persons preventing John Calicott's return to Holy Angels Parish. Tom informed [redacted] that he had not spoken to that person about this situation. [redacted] then said that he is upset with how the entire process has been handled by the Review Board; he contended John Calicott has been treated unjustly and then he said "I retract everything." He also wanted to know how his name ever became involved in this matter in the first place. Tom Paprocki then reminded/recounted to [redacted] how [redacted] had named him as a person who could verify [redacted]'s allegation and mentioned that [redacted], too, was a sexual misconduct victim by John Calicott and how Steve Sidlowski then contacted [redacted] who then did corroborate [redacted]'s allegation and further stated, as [redacted] had suggested, that John Calicott had engaged in sexual misconduct with [redacted] as a minor as well. [redacted] apparently then responded "Yes, but I never thought it'd develop into this whole thing, so I want to retract it" (these quotes are paraphrased). Tom Paprocki then explained to [redacted] that if that is what he means, by the word "retract," then [redacted] would now be saying in effect that the 1) corroboration of [redacted]'s allegation and 2) [redacted]'s own sexual abuse by John Calicott, would then have to be considered not true and that it did not ever happen. At this point [redacted] then responded to Tom to the effect that "Well then, I have no comment" and [redacted] then stated that in any event he would want no involvement with this case any further. He then re-iterated how the whole process is unjust in his opinion and how he would like his name left out of this situation. Tom Paprocki apparently told [redacted] he would bring his concerns to the Board and would get back to him in some way. The Board then deliberated over this situation and suggested that Fr. Paprocki inform [redacted] that there are issues separate from his own feelings about the matter as to why Rev. Calicott has remained withdrawn from a parish assignment among other advice provided to Tom Paprocki.

[redacted]



- It was noted that most Board Members had suggested that March 18, 1995 would be a good meeting date when Office Administrative Assistant Rita Mongan had inquired of Board Members if it was a good meeting date for March; the Administrator asked if the April, 1995 meeting could perhaps be April 29, 1995 [redacted] - it was agreed that A.A. Rita would contact Board Members to see if a firm majority could make that date for another Board meeting (later it was determined that a clear majority of the Board can make April 29, 1995 for the April Board meeting so it is now set).

Respectfully
Submitted By
Steve Sidlowski-
Administrator

The Review Board unanimously approved these minutes on 3-18-95.

March 3, 1995

Dear Sister Sara,

I realize that you do not expect an answer to your February 15 letter. However, as I read of your own continuing anxiety about Father John Calicott and about our efforts to implement professional procedures, I knew I must write one more time.

Sister Sara, I realize that our process may seem deliberate, and even trying to those involved. Nonetheless, it is a careful, well conceived plan. Please try to be patient and trusting. Prayer is the one answer to all this sadness and struggle.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Sister Sara Hale
615 E. Oakwood Blvd.
Chicago IL 60653

pc: Rev. Patrick O'Malley
JLB:SMB\br

C:\WPDOCS\SARAHALE.JLB

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

Steve Sidlowski,
Administrator

FAX TRANSMITTAL FORM

DATE: March 6, 1995

FROM: Steve Sidlowski **CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206
FAX NUMBER: 312/751-5279

TO: Rev. Pat O'Malley - Vicar

ORGANIZATION/COMPANY: —

FAX NUMBER: 312-642-4933

NUMBER OF PAGES (including this page) 2

Pat,

Here are the 3 names Rev. C. received from [redacted], & their #S, as we discussed.

Steve

CONFIDENTIAL

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

Steve Sidlowski,
Administrator

FAX TRANSMITTAL FORM

DATE: March 8, 1995

FROM: Steve Sidlowski **CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206
FAX NUMBER: 312/751-5279

TO: Rev. Pat O'Malley

ORGANIZATION/COMPANY: Vicar for Priests

FAX NUMBER: 312-642-4933

NUMBER OF PAGES (including this page) 3

CONFIDENTIAL

Pat,

I talked to Bernadette earlier & received your message on voice mail (Rita & I were here - we must've had both lines occupied). Anyway, if it regards J. Col's request to be leading/saying prayers, etc. per a [redacted] request apparently, at a Unitarian Church next Monday, I know that per his protocol it's your decision, but I would not recommend he be allowed to do it -

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO

I talked with Tom Paprocki earlier today about John's other requests / which as John's been notified we are not approving at this time (point in the proceedings) and Tom feels that in general John should not be engaging in these public functions, until his 2nd Stage Review is resolved by the Board and Cardinal.

Part of our thinking is based on the attached letter following John's withdrawal which is pretty clear in general on such matters.

I'll be here for quite awhile yet, if you'd like to call back to discuss further. You might also want to call Tom Paprocki about this last request by John (or [redacted]) If John's request is something else that is my decision under his protocol, please do call.

Thanks -

Steve

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 3/8/95
Re: Rev. John Calicott

I received a call today from a [redacted] whose husband has just died. [redacted] is a member of Holy Angels Church. She asked if Fr. John could say some words at [redacted]'s funeral, which will take place on Monday, March 13, at the Unitarian Church in [redacted]. I told her I would call her back. Her phone number is [redacted] at home and [redacted] for her cellular phone.

I then called Mr. Sidlowski who was not in and I left a message. I called Bernadette Connolly who is the monitor for John Calicott. She agreed with me that she did not see any problem with this appearance on Monday at the Unitarian Church. I told her I would call [redacted] back to let her know. I then called [redacted] but got her answering tape. I left a message on the answering tape at [redacted].

MEMO
TO: **File PFR-13**

FROM: **Steve Sidlowski, PFRA**

DATE: **March 9, 1995**

RE: **Recent John Calicott Requests and Outcome**

==========

Our Residential Director Bernadette Connolly called me on 3-7-95 and stated that John Calicott had called her earlier in the day making two requests, one a specific exception to his Protocol regarding Holy Angels Parish. John's first request was that he attend a reception this coming Friday night at Holy Angels Parish with soon-to-become Bishop George Murry who is being assigned to that Vicariate for the South Side of Chicago, etc. Secondly, John wanted to attend the Women's Guild social gathering taking place for Holy Name of Mary Parishioners (a parish John was at before and now voicing substantial support for his return to Holy Angels) at Beverly Woods Country Club on Saturday night. (Bernadette had also noted yesterday that this past Saturday night, John called her and requested to spend the night in Holy Angels rectory in that the person staying there could not be present - Bernadette declined the request in line with the Board's recent decision that it could not be allowed).

Bernadette noted to me that she had also contacted another Archdiocesan official who knows our Protocol system for that person's input and was awaiting a return call.

Bernadette added that John wants to sleep overnight on Friday and Saturday at his sister's home assuming that he would be attending the two events just-described on the South Side of the city.

I noted to Bernadette that my initial inclination was that for John to attend these events, particularly the Holy Angels affair moreso than the Saturday gathering, and at this point in the middle of his Second Stage Review having been initiated, would not seem a good idea. However, I noted that I would think about it, contact Tom Paprocki and get back to her. She noted that John said he would be calling within the hour seeking a response to his request.

I then called Rev. Tom Paprocki on 3-8-95 as the Cardinal's Delegate and Chancellor. Tom and I discussed the situation thoroughly and Tom noted that at this point in the proceeding that we should decline to have John attend such functions. If John became upset and wanted a re-consideration of some sort, we agreed that he should call Tom about it directly. However, until the Second Stage Review is resolved - whichever way it goes - Tom and I discussed how John should be informed by Bernadette that in general he should now be avoiding such public appearances and that,

technically, going to Holy Angels Parish is not allowed under his Protocol nor to represent himself as a priest so long as he remains out of ministry with access to minors.

Before I spoke to Tom, I'd also called Board Chair [redacted] on another issue and brought this matter up as well and [redacted] agreed that the Holy Angels request by John at this time was ill-advised, should not be approved and that requests for serious exceptions to his Protocol should perhaps go before the Board in general.

Considering the above and then also learning that the other Archdiocesan administrative person who Bernadette had consulted with (who requested that his name not be referred to as a part of this decision) agreed that the Review Board's and Cardinal's decision was that John should not be returning to Holy Angels Parish while on administrative leave, (although this person did feel that John should be able to attend the Saturday night function, and Tom Paprocki and I felt we could live with that if Bernadette had already approved that particular function, though it was not our preference). I then called Bernadette Connolly to inform her that John Calicott should be contacted and informed that he should not attend the two upcoming events on Friday and Saturday. Bernadette first informed me that since the time she had last spoken to me that Rev. Pat O'Malley had called her and noted that a [redacted] had now contacted Pat and asked if John could attend a Prayer gathering of some sort at a South Side Unitarian Church this upcoming Monday evening and lead a prayer or prayers within that church community apparently as well. Bernadette and I concurred that technically such a decision in John's Protocol was the Vicar for Priest's decision and Bernadette noted that Pat O'Malley felt it probably would be okay, although I noted to Bernadette that now having spoken to Tom P. I did not feel it would be advisable and that I would attempt to contact Pat O'Malley (he had called me and left a message) to let him know my opinion and that he might want to contact Tom Paprocki about it if there was lingering doubt.

In any event, Bernadette said she would immediately contact John Calicott and let him know about not attending the Holy Angels and Holy Name of Mary events. A few minutes later Bernadette called and informed Rita that she had spoken to John Calicott who was extremely upset and said he would be calling Tom Paprocki immediately. Tom and I spoke later in the day and Tom informed me that John was very upset and had called to complain about the decision. Tom explained to John that it would be best for him to keep a low profile in that the Second Stage Review outcome is pending and the matter remains unresolved. John apparently stated that he was still upset about the situation but would go along with it. Tom further noted to John Calicott that he met with four Holy Angels parishioners that very day to discuss the status of the situation (perhaps Tom might want to speak to this issue further in terms of the meeting's content at the Board meeting of 3-18-95

should he so desire).

Tom and I also discussed how Pat O'Malley had called him about the request regarding the Unitarian Church gathering and that Pat O'Malley intended to call John Calicott about that request in the evening (although as of the time of this dictation I am not sure whether Pat approved John attending that service/gathering or not).

Review Board Committee Meeting With Rev. John Calicott: 3-15-95 - Also Present: Rev. Calicott's attorney Patrick Reardon; Vicar for Priests Rev. Pat O'Malley; Steve Sidlowski, PFRA; Board Members [redacted] and [redacted]

Board Member [redacted] was unable to make the meeting today due to illness. I explained that reality to John Calicott and his attorney before the meeting began. As such, [redacted] then (graciously) chaired the meeting and delivered opening remarks.

John Calicott first wanted to convey his full thanks to the Review Board for allowing him to meet with it.

John then made several statements regarding the situation. First, he referred to the allegations and what John felt seemed to be a sense of the Board to perhaps be under the impression that he is still in denial in some way about the allegations. John said that [redacted] John said that he has to own up to it (the sexual abuse) "the way I remember it." He added "I'm not denying what [redacted] said, but that people do remember things differently." He continued that the situation remains a "delicate" issue. John has felt "hurt...the hurt never goes away." He added that "I have dealt with" the abuse reality and that he even did everything he could at the time to "remedy" the situation.

Regarding the sexual abuse of his victims as minors, John said that he felt it was "wrong, immoral" and that when he was confronted with the allegations last April that he chose [redacted] to deal with the situation [redacted] John added that he [redacted] feels he has addressed it with the same good faith.

Regarding the Board's reference to John's written reference of having been in contact with [redacted], John Calicott contends that [redacted] is the person who initiates the contact with John. John said he told [redacted] not to call him [redacted] but [redacted] did anyway. John admitted that he did call [redacted] when he was [redacted], but it was only once [redacted]

In response to a question from [redacted], John responded that [redacted] does not call him frequently - "it's like up 'n down." For example, John said he might receive two or three calls from [redacted] but then he will not hear from him for a few weeks and then he receives a couple of calls again.

In any event, John Calicott said that he has told [redacted] that their relationship should be "on a professional basis" only.

[redacted] then asked if in John's view [redacted] also needs help. He responded "I have adamantly and will continue to" refuse to say things which John feels might be "harmful" to [redacted]. However, John said he does think [redacted] needs "psychological help."

At this point, attorney Reardon interjected that [redacted] has called him also more than once and will "talk endlessly." Toward the end of most conversations, Mr. Reardon noted that [redacted] would want to call John Calicott directly although Mr. Reardon advised against it. It turns out that [redacted] went ahead and called John anyway. Mr. Reardon continued "I would concur that [redacted] is being a little bit obsessive at this time and needs help."

John Calicott continued that in his view [redacted] made recommendations which he feels he should follow - [redacted]

John next stated that he wants to make some comments about "my people." John said he has learned that apparently someone (not named) came out and seemed to infer that they had little "care for victims" which has apparently generated some discontent among some parishioners from what John has heard. He did not elaborate significantly.

In sum, John said that what "I wish is to return to my parish." He feels he has "done everything" to cooperate with the process and has cooperated "as best as I could."

Lastly, he said that [redacted] has won John's admiration and respect and he intends to follow [redacted] recommendations. Moreover, John said he hopes the Review Board will recommend his return to Holy Angels Parish as pastor to Cardinal Bernardin.

At this point in the meeting, some "give and take" began including some substantive questions from Board Members (and a couple of clarifying questions from myself - Steve S.). [redacted] asked about reference to [redacted] having perhaps actually lived in the rectory at St. Ailbe's Parish at the time of John's sexual misconduct with [redacted]. John responded that [redacted] never "lived in the rectory." John took this opportunity to note as well that along with this he does not agree with some of the things in the report regarding [redacted]'s allegation. He clarified that [redacted] continued to hang "around" the parish alot along with other male teenagers at the time.

[redacted] also asked about [redacted]'s suggestion that there were about twenty times that he engaged in sexual misconduct with

[redacted] and that the abuse may have lasted about two years. John responded "that's one of the things of disagreement" which John was referring to regarding [redacted]'s allegation. However, regarding specifics, John continued that there are "things within that that I feel I cannot say" regarding [redacted]'s actual sexual abuse apparently.

Pat Reardon then interjected that it was his understanding that the reference by [redacted] of two years was too long by "more than double" the time period and that rather John's sexual abuse of [redacted] lasted more around "several months." Regarding the number of occasions of sexual abuse of [redacted], Mr. Reardon stated that his client would contend that the number is "less than twenty" (but no reference to a closer actual number of times was further volunteered by Mr. Reardon).

John Calicott then himself stated that there was a "beginning part" to the sexual abuse of [redacted] followed by "a long gap" and then a "second part" to the sexual involvement. [redacted]

John Calicott confirmed that [redacted] was around 12 years old when the sexual abuse of him began. In reference to a question about how the sexual abuse began in terms of details of when and where, John said that [redacted]'s description was "partially" accurate.

In any event, John Calicott re-iterated that regarding the details of his version of what happened sexually with [redacted] "I have gone through with" [redacted] and "totally" gone through it with other people who at this point were un-named by John. He referred to "third party persons" which John is "unwilling to involve" and that it could have an impact on [redacted] if he went on further about that end of it so he has declined to elaborate.

Nevertheless, John admitted "there is no way I can say the initiation of it was his ([redacted]'s) fault." John said that he feels he must "own" up to the whole thing and he acknowledged "I was the one who started this process."

Pat O'Malley then interjected on John's behalf as to whether it wasn't so that John had actually [redacted] John added that his recollection of the time frame of his sexual misconduct of the victims was closer to " '74 to '76." Anyway, John said he [redacted] John feels that his own [redacted] probably in his words "skewered" him

so that [redacted] had perhaps not taken his reference to the situation seriously. [redacted]

John continued how in reference to his [redacted] that as such in John's view "there's never been an unwillingness to deal with the issue" by him.

Pat O'Malley then again interjected that in his knowledge of all of the cases he has dealt with, there have only been "maybe two" priests who actually sought help on their own.

[redacted] then asked John Calicott about [redacted]'s reference how to John had been nonetheless confronted once again about one year before the formal allegation was made against him, to the effect that [redacted] felt John should have sought [redacted] at that time, in approximately March of 1993. John responded that in his view there was a "communication" issue between "this other person" and John on this point. John's recollection was that [redacted] did admittedly approach him around that time to say that he wanted John [redacted] to make sure that there were (or would be?) no other victims. [redacted] John said [redacted] then asked John about it again in March of 1994 and John explained that their friend did not get back to him about it. [redacted] apparently became upset and uttered words to the effect of "I'm not a happy camper" about John still not having [redacted] and as everyone knows, [redacted]'s formal allegation followed shortly thereafter.

[redacted] then made reference to the [redacted] reference that John Calicott somehow views his own sexual abuse of minors' situation as "different" somehow and inquired if he would elaborate upon why he may hold that view.

John acknowledged that he found it "difficult" [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

Overall, John said that he did find [redacted] that he does have alot of "anger" however.

[redacted]

John then delved into his feeling as to [redacted] and now looking back at his sexual abuse of minors that "I think I know why it happened." However, John did not clarify or expound further on this point (and he was not asked to).

[redacted] then asked John how he believes the Holy Angels parishioners feel about this situation. Attorney Reardon then spoke-up and said he felt he would like to address this/speak to this issue. Mr. Reardon referred to last year's Mother's Day Mass (in which Cardinal Bernardin granted John a special exception to his Protocol to say that one particular Mass early-on before he [redacted]) and that in that Mass John Calicott said "in general terms" that he "was not denying that something wrong happened over eighteen years ago," although admittedly John did not go into any specifics or details about his

sexual abuse of the boys. Mr. Reardon pointed out that [redacted] was present at that Mass. Mr. Reardon noted that in his conversations with [redacted] that [redacted] has said he feels wronged by the Archdiocese and in Mr. Reardon's view [redacted] perhaps felt he had to justify his behavior to himself and to Holy Angels parishioners by speaking publicly about the matter and pointing to himself as an accuser of John Calicott. Mr. Reardon freely talked about how he met with at least 50 parishioners at Holy Angels Parish and thoroughly discussed the matter. In his opinion, the attitude among Holy Angels parishioners is that generally "if something happened 18 years ago (i.e. referring to John having sexually abused minors apparently) that's in the past" and that they "know our pastor" at this time "and they want him back." Mr. Reardon said that the parishioners have felt from early-on that even if John Calicott did sexually abuse minors that Mr. Reardon believes they feel "we don't care."

It was noted to Mr. Reardon that the Petitions the Review Board has been receiving, from parishioners and people in the community, however, explicitly propound that the allegations against John ~~as~~ are utterly "false" as well as "scurrilous and totally without substance." The Administrator then showed Mr. Reardon a copy of such a Petition and it was also noted how the Board having received all of these Petitions supporting John has been brought to Rev. Calicott's attention. Mr. Reardon did read the paragraph preceding all of the signatures.

John Calicott then interjected that regarding the parishioners at Holy Angels, "I think they don't have a frame of reference." John said that he has worked with "hundreds and thousands" of children in general. John feels that as such, to not have been allowed back with the parishioners since he has been withdrawn has been detrimental. John said that he has told the people just to write the Archdiocese and not to picket although many want still to publicly demonstrate against the Archdiocese.

Regarding his involvement at the Mother's Day Mass in 1994 at Holy Angels and what the Board has heard was not a strong, clear reference that he had in fact sexually abused more than one minor, John remarked that he told the people "what I felt I could." John then responded that in his view if the Review Board, Cardinal, etc. suggested that he should stand up before Holy Angels Parishioners or in some other form and publicly admit in greater detail that he did sexually abuse children by giving more details about it, John said that if that was to happen he is concerned that the people in his community would say that the Archdiocese forced him to state that he sexually abused minors and as such the people would probably not believe any such statements made by John as a result - thus John seemed to infer it may not be a constructive thing overall. (More on this subject later).

Yet at this point in the meeting, John Calicott did admit that he

has told other priests in the Archdiocese and Cardinal Bernardin that "there is substance" to the details of the allegations of sexual misconduct involving minors against him.

John was asked how he would approach work in the parish if the possibility arose that he went back or was allowed to go back at some time. John responded "I think I would carry on with my ministry." John quickly added that his parish membership is "anxious and I know I am anxious" to return but that overall in general John said he would "just go on" with his ministry there as before.

John additionally noted he is also "very anxious" of the need for it to be acceptable to his own community and to the (wider) Church for the Church to "take a stand of justice" toward John.

[redacted]

He said of himself, in describing himself, that he sees himself as a "faith-filled man" who is "in love with the Church." John stated firmly that he feels his reputation speaks for itself in the community.

That having been said, however, John did note that regarding his sexual abuse of minors that "I made a tragic, terrible, awful mistake but even then I did what I could" to rectify the situation at the time. He added "I am a priest - a parish priest - I love my ministry" and he does not want to see children hurt further and claims he "would not hurt" minors in the future.

Regarding that point, inquiry was made to the effect of whether John [redacted] But John again contended that in his view he has been "prudential with children" as a priest.

Attorney Reardon added at this point that there are indeed two victims of sexual misconduct as minors by John Calicott. [redacted] had asked about that reality and Mr. Reardon confirmed it. He noted that he had actually spoken with the other victim, who he confirmed by name was [redacted], although Mr. Reardon's version of what [redacted] stated was that there were "two encounters over two weeks" which mutually stopped between John and [redacted], and that the time-frame of John's sexual abuse of [redacted] was contemporaneous with [redacted]'s time period of having been sexually abused by John Calicott as well.

John was asked if the Archdiocese might become surprised at some time about any further victims or allegations of sexual misconduct by him. John said that "You will not" be so surprised. He continued that "there is nothing else out there - period" and that he "wouldn't be alive if there were" in the sense that John has experienced too much "pain" over the situation as it was.

It was pointed out by [redacted] to John how Cardinal Bernardin has publicly stated, however, that if it is determined that an Archdiocesan priest did indeed admit to having sexually abused a minor or if it is so determined, that Cardinal Bernardin will not then ever return such a priest to parish ministry nor a ministry with access to minors.

Pat Reardon then responded that in that it is not clearly stated within the policy about what the Cardinal said and that since the Second Stage Review seems to give the Board latitude about such matters, that in John Calicott's case the situation should be given "a full, good-faith review" which is not based upon a prejudged presumption.

Steve Sidlowski assured Mr. Reardon that the Review Board has taken this matter very seriously and in good-faith throughout and will continue to do that as part of the Second Stage Review, although ultimately the matter remains Cardinal Bernardin's decision of course.

Mr. Reardon continued that in the various cases in which he has been hired to defend/advocate Archdiocesan priests against whom allegations of sexual misconduct with minors have been made that he has not ever seen [redacted] and that as such John should be viewed differently and that the Board should see it as how in people's lives things can just "go wrong" but that they should be allowed to carry on despite that reality.

Mr. Reardon continued to contend that "John's gone through every possible step he could" to deal with this situation and Mr. Reardon feels it would be the good and right thing to do for the Archdiocese to return him to complete parish ministry as pastor to Holy Angels Parish.

John then added that in his defense "I'm well-known in the African-American community - they know me." And as such, John feels his reputation speaks for itself in the community and should help to restore him to being a Pastor again now.

Steve Sidlowski inquired of Rev. Calicott as to whether - only as a possibility should it be suggested at some point perhaps - he could ever actually more clearly admit to his parish community publicly and perhaps in greater detail how in fact he had engaged in sexual misconduct with minors if it was requested of him.

Mr. Reardon then jumped-in and said that he and John have talked about this possibility and prefer not to talk about it at this time in that it has not been recommended formally. However, in that I had brought the possibility up, Mr. Reardon said that he "would suggest we'd be open to some kind of discussion of how that could be done. We're not sure it would" help in the whole matter he asserted but "we're not opposed to it" as a "never" possibility. Mr. Reardon continued that Rev. Calicott has technically referred to the sexual abuse "in a sense" when he spoke to the community on Mother's Day of 1994 but in any event if this was decided at some point that it should be done Mr. Reardon and Rev. Calicott would "want to sit down further" to see exactly what would be requested that John say in terms of the wording in that the wording would have to be done very carefully. Mr. Reardon even referred to that it would perhaps be a better thing just to have it put in the Church bulletin somewhere instead.

John Calicott again re-iterated that he has "tried to cooperate with the Board" in terms of the Archdiocesan policies and procedures and what has been requested of him. He again thanked the Review Board for "taking time to listen and hear" him out.

At this point, [redacted] thanked Rev. Calicott for coming to the meeting and asked if Rev. Calicott felt better and was satisfied about having had this opportunity to address the Board Committee. Rev. Calicott again acknowledged that he did feel satisfied. He was then informed that he would be notified about the outcome of the Second Stage Review when it is completed which could very well occur this coming Saturday in the Board's March 18, 1995 meeting.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Andrew McDonagh
Date: 3/16/95
Re: John Calicott

John Calicott stopped at the Retreat Dining Room at breakfast. As the retreatants left the table, John got into a conversation about what's happening. It was a haphazard conversation about John's feelings and experiences so far since the folks came forward with their accusations. It was a very disconnected dialog. Topics mentioned were experiences [redacted] John appreciated [redacted], who made the above statements to him. [redacted] also possibly indicated there is no reason why John shouldn't be back in the parish.

John really likes Pat Reardon and thinks he understands the case, as well as any Euro-American could understand Afro-Americans. Calicott indicated that [redacted] feels that the case is being handled appropriately. Calicott then started getting into what really happened with the two young men some 20 years ago.

John says this is the first time he has talked to a Chicago priest who seems to respect him. John feels he needed a priest all along whom he could confide in and be his advocate. We talked about the advocacy idea of Vicar for Priests. John feels Pat has a tough job but he has been agry about that. John says [redacted]

John felt that the meeting with [redacted] and [redacted] went pretty well. John is really worried about what the Board is going to say this coming Saturday. He says if he has to be under house arrest why can't it be at Holy Angels. John appreciated the Cardinal being present for evaluation. He can't understand why the Cardinal can't leave him in the parish. He said he really feels good about his conversation with me and would like to have me as his priest advocate. He took my telephone number. Most of all he resents the protocol, especially in the light of what [redacted] told him.

I was not too comfortable about the meeting because it had not

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been formally arranged. I wasn't that familiar with the essential data of the case. I thought it would have been a mistake not to talk to him at that time. If I see him again, I would want the parameters to be set up. Can I be his priest confidante and advocate, which it seems I am, at least at this time. Am I on for making a report to Pat or John? How can this be worked out? In a previous case I thought it was understood that I would have certain confidences that I would not share with pat and John. John said to me at that time that he shares everything with Pat and I should be doing the same.

Phone Call From [redacted] Re: Views on Second Stage Review of John Calicott 3-18-95: **3-17-95**

- "I don't know if he should go back or not but IF the Board is even about it (although [redacted] said she can understand if the Board does not choose to seriously consider that option), we should consider."

- I think 1) he must at least acknowledge to Holy Angels parishioners what abuse he in fact caused and that he chose to go to [redacted]/withdrawal himself so that they could make a knowing decision as to whether they even would still want him back or not.

- 2) It would need to be done some way that people would not have to be seen by him as they express their personal viewpoints about John.

- "He has to tell the truth" as any pre-condition to even any consideration of returning to the parish at some point, if ever, and if John Calicott could even DO that is questionable.

- [redacted]

- The key issue - not if he claims he's attracted to women but rather if children are still at risk - and if so, the Board must base its decisions on that primarily.

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Memo to File
From: Rev. Patrick O'Malley
Date: 3/17/95
Re: John Calicott

John Calicott met with several members of the PFR Board on 3/15/95 for about an hour and a half. Present at the meeting were John's attorney, Patrick Reardon, and myself. John presented his point of view and answered questions that were put forward by the two PFR Board members, [redacted] and [redacted]. Mr. Sidlowski kept minutes. The meeting seemed to go well. John's supplementary hearing before the PFR Board is taking place on 3/18/95.

The Committee of the PFRBD has also met with the young man who brought the original allegations against John.

Phone Call to Inform Rev. John Calicott of the Outcome of Review Board's Second Stage Review Discussion Today: 3-18-95

Pursuant to the understanding I had with Rev. Calicott in that he had requested that I contact him following the Review Board meeting to inform him of the Board's current determinations and recommendations as part of his Second Stage Review, I did so. I called him very late in the afternoon as he had requested. I clearly explained to him the Board's determinations and recommendations at this point in terms of the Board's sense that he should not return to ministry at Holy Angels Parish at this time and should [redacted] I explained how the Board was also recommending to Cardinal Bernardin that he should remain open to the possibility that John may perhaps return to Holy Angels or parish ministry at some time in the future. I also stressed to John that the Board's determinations and recommendations to the effect that his withdrawal should continue at this time are only advisory to the Cardinal and that, of course, the decision rests with Cardinal Bernardin.

John Calicott was immediately enraged and incensed by the situation with the Board's determinations and recommendations at this time. His first reaction was to state "What? What?" He said he doesn't "believe" it! He proceeded to state angrily "I ain't gonna do no protocol - fuck it, okay? I'm through with it man - I mean it - the shit is gonna hit the fan." He continued in threatening terms to the effect of "Wait 'til the media hear about this!" He talked about how "these people are ready to go" and publicly protest against the Archdiocese about his situation.

Specifically, when I had explained to John the Board's recommendation that he [redacted], he yelled "Fuck that shit - I went through [redacted]!" He then asked what the reason is for [redacted] John expanded upon that statement and claimed that [redacted] said that he is "not a risk" to minors. I did clarify to John that that was not exactly what [redacted] stated as we both knew [redacted]

The conversation then shifted to what John will do next. I acknowledged that I knew he was very upset about this situation and I could understand it if I were him but that it had been "a long

day" and that I did not enjoy having to make such communications. In response to one of his questions about meeting with the Cardinal, I suggested to John that I had spoken about this issue with Rev. Tom Paprocki following the Board meeting earlier and that if John wanted to arrange a meeting with the Cardinal he would need to contact Tom Paprocki. John again became incensed and said he refused to speak with Tom Paprocki or set-up the meeting with him. He insisted "I want to talk to Bernardin!"

John Calicott continued about his situation that "I'm tired of it" and said that the Board is not giving him any reasons as to why he remains a risk to minors. (We attempted to discuss some of the basic reasons but not at length).

John next re-iterated "All I'm gonna tell you is it's gonna blow - these people are ready - when these people hear about this they are gonna really let" the Archdiocese have it, he insisted.

John Calicott next asked "Have you heard of George Stallings?" I acknowledged that I had. He continued how people are leaving the Church over his situation and then he laughed.

John Calicott next interjected the statement "I will rot before I kiss their white asses - I tried to cooperate" and this is how he is treated he insisted.

Again referring to his individual protocol, Rev. Calicott stated "I am not gonna keep that protocol. They can forget it!" He then added "I told Bernardin he can do whatever he wants to do - if he wants to excommunicate me, he can!" John then made it seem to sound as if the Archdiocese and Review Board is discriminating against him because John noted how he is a black man and continued how in his view that just because he is a strong "black man," he is speaking his mind as such and that the Archdiocese's approach toward him is how the "white Church" takes it out on African-American adult males.

John stated "When I sit down with Bernardin, then he is gonna have to decide what he wants to do."

I again tried to allay John and told him that I know he feels badly about this matter and that I can understand why he would feel that way. John quickly responded "Ya'll gonna feel worse 'cuz I'm tellin' ya now - it's coming!" (inferring a public demonstration and perhaps attempt to involve media somehow apparently in his situation).

John finished his remarks by stating "But I'm tellin' ya'll now - my time will come - my time will come" he exclaimed. John then quickly said "Bye" and then hung-up the phone as I attempted to say goodbye to him.

Calls/Events Which Transpired Subsequent to Above Conversation With John Calicott in Evening of Saturday March 18, 1995:

Following John Calicott's verbal rage and tirade in response to learning about the Review Board's determinations and recommendations in his situation, I resolved to contact Rev. Tom Paprocki about it in case there was any fallout. I attempted to get a hold of Tom at his home #. Tom was not there so I left a detailed message for him explaining many of the actual quotes John had delivered to ensure Tom understood the seriousness of John's anger.

I then called Residential Director Bernadette Connolly to inform her that John had stated he now has no intention of following his protocol so that she could take appropriate action if need be and to notify the weekend monitors at Mundelein. Bernadette was not at home so I left a detailed message on her home phone recorder. I next received a phone call from Bernadette at about 10:25 p.m. Saturday evening - by this time I was home. Bernadette informed me that she had just spoken with John Calicott who informed her that not only was he never going to follow his individual protocol again and would "never" be returning to Mundelein again to reside there, but that in addition he was calling her from Holy Angels Parish rectory where John proclaimed he would be spending the night and staying from there on out apparently. Bernadette and I agreed that this was an extremely serious development and that Vicar for Priests Pat O'Malley should be immediately contacted although it was very late in the evening to see if somehow he or even a higher authority might be able to get through to John to talk some sense to him and persuade him to return to his residence at Monsignor Koenig Hall in Mundelein indeed.

After a call to Pat O'Malley (who Bernadette had also called) and after Pat had called and spoken with Cardinal Bernardin, John decided to return to the residence in Mundelein. Bernadette C. also called John back - he was crying quite a bit about the situation - as such, Bernadette suggested he [redacted]. Bernadette then also checked with J. Calicott throughout the following (Sun)day to make sure he was doing alright/better.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: **March 18, 1995**

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki **Steve Sidlowski**

* The Review Board formally approved the Minutes for its February 18, 1995 meeting.

Matter of PFR-13 (J.C.):

1. Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review.

2. The Board considered reports in the matter, including the [redacted] and discussed his recent meeting with a committee of the Board.

3. The Board determined that it is not reasonable to return J.C. to ministry at this time. The Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

4. Recommendations to the Archbishop: [redacted] J.C.'s current individual protocol should remain in effect.

[redacted]

[redacted]

Miscellaneous Information:

* The Board recommended that in the letter to [redacted], a paragraph be put in stating that the Board received all materials from committee meeting and a response from the Board is "under consideration." NOTE: Fr. Tom Paprocki subsequent to Board meeting, informed S.S. not to do this and that everything/all communications to [redacted] and J.C. must wait until the Cardinal makes his decision on what to do.

[redacted]

* The Board confirmed that its next meeting would be April 29th and that the May, June and July meetings would likely be the third Saturday of the month.

Respectfully
Submitted By
Rita Mongan
Administrative Asst.
(From notes of Steve S.)

SUMMARY FOR 2ND STAGE REVIEW

REVIEW DATE: 1-21-95 - (initiated); 3-18-95 - (completed).

1. NAME: Rev. John W. Calicott AGE/D.O.B.: [redacted]

2. ORDAINED: 1974

3. PRESENT ASSIGNMENT OR RESIDENCE:

Holy Angels Parish-Chgo. Since: Pastor 10-27-91

Holy Name of Mary-Chgo. From: 6-80 To: 10-91

Saint Ailbe-Chgo. 5-74 6-80

(Listing for "Deanery #10, Vicariate VI-Dean appointed 4-1-84)

4. ALLEGATIONS/INFORMATION:

Date of Offense	Sex/Age of Child	Credibility Yes	No
16 to 18 years ago	M/12 to 14	X	
17 to 18 years ago	M/14 approx.	X	
Date of any attempts unknown	possibly Male/ apparently teenager		

5. GENERAL NATURE OF ALLEGED OFFENSE(S): Oral sex-mutual administration and kissing to teenage boys in private rectory quarters over perhaps 2 years; over perhaps 20 occasions to one boy, at least a "few" occasions to a 2nd teenage boy; unsuccessful attempt alleged/suggested against 3rd teenage boy.

6. OTHER PROBLEMS DURING MINISTRY: No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7. [redacted]

8.

Received 3-24-95
O.A.R.

March 19'95

Father Tom and Mr. Sidlowski,

What the hell is going on!!!

As I sat in church and listened to the announcement about Father John Calicott by one of the Parishioners, I choked back tears. I was embarrassed being white and part of the Catholic church as a nun! (yes, this nun even uses the "h" word!)

And, so now we have the uncompassionate racist laity running the church. Wow!! Yes, Racist! If you and those members of the Review Board would know John Calicott as a person, you and they would not be imprisoning him because of his personality. Don't kid me --- that's what it has become. The past three years I have observed the South Side priests as they approach and greet him, and that includes Jim Martin!! There is an attitude of great respect for this man. Black and white alike have expressed by their body language a reverence and admiration for him. Why would you all be surprised by that? Because you and they cannot even begin to comprehend what he has done for the South Side and why he is needed here at Holy Angels.

Right now Father John Calicott is an open book. Despite of whatever it was that [redacted] felt compelled to share and your groups felt it necessary to instantly condemn him, those of us here in all the south side parishes, continue to want and need him.

How stupid do you really think we all must be --- after all that intense [redacted] Ms. John went

AOC 010322

through [redacted] you continue to probe with that burning poker to find something to try and break him. Give us a break!! Who are you trying to protect on this South Side from Fr. John.? Come walk with me one day in our neighborhood. Only Black people can understand the horrors of history that for some reason continue to enslave this culture. As I write this, 11:00 P.M., gun shots ring out in the night from possibly 43rd & 45th Street. The sirens in the distance wail as they approach the dead or wounded body of yet another young Black man or woman.

You know, as I watched 60 Minutes on T.V. I mentioned to one of the Sisters how intimated the program directors would be in this problem. I can just hear it now. "However, the Archdiocese of Chicago was not available for comment."

"You guys think John has a temper. It's because of him the lid in these parishes has been kept on and he instructs us to wait, to trust, and to be patient. He has an air of superiority. You'd darn right. I should hope so, only I'd call it "Ghetto Confidence"!! The Board cannot understand this! And they want to break him of it!!? Come On!! This attitude allows him to walk and talk with those you read about on the front page of the newspaper. He must have it... it could save his life. A leader!! you can bet your bottom dollar on that!! He has both feet firmly on the ground, he knows the score and is skilled in strategy which gives a

AOC 010323

sense of security to those he works with in his ministry in this parish, neighborhood and surrounding parishes and community.

For God's sake, Tom and Steve, don't let them kill or try to beat the spirit of John Calicott in submission to the white corporate way of acting, because he's not going to let that happen. This is the 90's and hundreds of us stand with him.

Respectfully,
Sister Sara Hale
615 E. Oakwood Blvd.
Chicago, IL
60653

AOC 010324

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

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Confidential

Memorandum

To: Cardinal Bernardin

cc: Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Members of the Professional Conduct Advisory Committee

From: Reverend Thomas J. Paprocki, Chancellor TJP
and Archbishop's Delegate to the
Professional Fitness Review Board

Date: March 20, 1995

Subject: Reverend John Calicott, Pastor, Holy Angels Parish

The Professional Fitness Review Board conducted a Second Stage Review in the matter of Father John Calicott on Saturday, March 18, 1995. The fact that the discussion lasted for over three hours is indicative that there was not an easy and readily apparent resolution of the questions before the Board.

Here is a representative sample of some of the Board members' statements:

- "John could go back if he 'comes clean' with parishioners. I would support this."

- "I am uncertain. I am concerned about the pressure being put on us to allow him to return. I am also concerned about the negative impact his return would have on the other priests who have been withdrawn from ministry. I am 'open' to having him go back, though, if he goes public with the facts and if he would be under strict supervision."

- "I don't believe Fr. Calicott is different from the other priests we have dealt with who have this problem. The experts have said this is an incurable problem. [redacted] I am concerned, too, about fairness to other priests who have been withdrawn from ministry. I am also not sure that other minors would not be at risk."

- "I am very conflicted about this. I resent the manipulation and pressure being put on us by Fr. Calicott and the parishioners of Holy Angels. I resent the implication of [redacted] that we don't know what we're doing. If Fr. Calicott is allowed to go back, there should be an open confession before the congregation. I am concerned that the parish is in a state of denial about this. Even if we told them the facts, they probably wouldn't believe it.

I could support his return only if he 'comes clean' and if there are very strict restrictions."

- "He should 'come clean' with parishioners, but without any guarantee that he would return to the parish if he does this. He should do it to set the record straight and because it would be the right thing to do, not simply a condition for his return. The situation would have to be reviewed after the meetings with parishioners take place and after [redacted]. Then a decision could be made about whether he should be returned."

- "I feel the same [as the previous speaker]. But I'm still uncertain."

- "I don't think we should reject [redacted] without good reasons or at least getting a better understanding of what they are saying. [redacted] We can't get a good reading on this dealing with it only on paper."

- [redacted]

- "I am reluctant to have him back [at Holy Angels]. I would not support having him back at this time. [redacted] did not convince me that John is not an unacceptable risk. I am not sure that public statements would be fruitful. This should be explored further to examine the pros and cons."

- "I am hesitant. If he goes back at all, John must 'come clean' with the parishioners."

- [redacted] We have seen this pattern with other offenders. In fact, Fr. Calicott sexually abused a 12 year old boy for over a year. That is very serious. We have a priest sitting in jail in Wisconsin who was convicted of doing less than that. [redacted] Another part of his unfinished business is a public airing of the facts in the community."

CONCLUSION: Due to the many differences of opinion, it was difficult to come to a clear and definitive consensus on all aspects of this case. There was CONSENSUS however, that Fr. Calicott should <u>not</u> be allowed to return to ministry <u>at this time</u>; there is some openness for his return to some kind of ministry in the future. This would not exclude the possibility of Holy Angels Parish with monitoring and strict supervision, and following a public statement of the facts in the parish. [redacted]

Saturday evening after the meeting, Steve Sidlowski called and told me that he had phoned John Calicott to tell him of the Board's recommendation, since John had insisted on this. Steve said that John was "very, very angry. He was more furious by far than I have ever heard him when I explained the Board's recommendations."

Specifically he quoted John as saying, "I ain't gonna do no protocol. F--- it, O.K.? The s--- is gonna hit the fan. I'm through with it. I mean it. Wait 'til the media hear about this. These people are ready to go."

[redacted]

Steve said he then explained that the final decision will be the Cardinal's. If John wanted, he could arrange to meet with the Cardinal.

John responded, "It's gonna blow. These people are ready. Have you heard of George Stallings? (laughter) People are leaving the Church over this, man. I will rot before I kiss their white asses. I am not gonna keep that protocol. I tried to cooperate. I kept the protocol. This is what I get. When I sit down with the Cardinal, he'll have to make his decision. He can do whatever he wants. If Bernardin wants to excommunicate me, he can."

John concluded by saying, "You are discriminating against me because I am a Black man, a strong Black man. This is how the White Church takes it out on a Black man. I'm telling you, it's coming. My time will come." Then he hung up.

CONCLUDING THOUGHT: For one thing, we should change our protocol so that Steve does not tell the priest or the accuser what the Board's recommendation is until after you have heard it and then given some instruction in this regard. However, the fact that it happened this way actually gave me greater clarity in my mind since John's reaction itself convinces me that he is not ready to go back at this time. There are still too many painful and unresolved issues for John, not the least of which is his anger, that must be dealt with before he can be entrusted with returning to the responsibility of pastoral care for a parish community, especially a parish community that has been through much pain and turmoil and is itself in need of healing. Thus, I concur with the Board's recommendation at this time. I am aware that this will pose real difficulties in terms of providing for the pastoral care of this parish in the meantime, difficulties that could also have long-lasting negative ramifications. But if we allow John to go back now, that might be a politically expedient solution to the immediate problem in the short term, but could have disastrous consequences in the long run.

I suggest the next step is to talk with John about a parish meeting to set the record straight about the facts of this matter. This would not guarantee his return to the parish, but without such a meeting his return could never happen. The parishioners speak of forgiveness and reconciliation, but before that happens they have to know honestly what it is they are forgiving. Reconciliation also requires some sign of contrition.

Phone Call from Bernadette Connelly: **3-20-95**

- The crisis with John C. is okay - he's doing better. He's going to give [redacted] a call hopefully but other than that everything is okay.

ARCHDIOCESE OF CHICAGO

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CONFIDENTIAL

MEMO

TO: **Cardinal Joseph Bernardin**
Rev. Tom Paprocki

FROM: **Mr. Steve Sidlowski, Professional Fitness Review Administrator**

DATE: **March 21, 1995**

RE: **Apology to Steve Sidlowski From John Calicott**

==========

I received a phone call this afternoon from John Calicott regarding our phone discussion Saturday, which John had requested and, technically, as Tom and I have discussed, can be viewed as consistent/appropriate within the current written policy and which has been done in the past (i.e. the Administrator calling an accused priest following the Board Review of their matter to communicate verbally to them first-hand the Board's recommendations to Cardinal Bernardin, if the accused priest so requested such information, although other priests at this point did not react with such rage as John did).

In any event, John called and stated unequivocally to me that "I want to apologize...I'm just sorry man" for how John spoke to me this past Saturday evening, he said. John continued that he kept playing the "tape" in his head from his conversation with me and remembering how I had tried to explain to John that I did not enjoy having to make such a communication and how it had been "a long day." John continued that he now realizes that by my calling him I was honoring our understanding that I would do so following the Review Board meeting and that "you were just doing your job."

I thanked John directly, told him I appreciated that he did call me to seek such a reconciliation with me, and again noted how Residential Director Bernadette Connolly had suggested to John that he might want to call [redacted] to process his feelings and talk about them completely, should he so choose. John again thanked me for making that suggestion and noted that he did have [redacted]'s private beeper number and that he

may follow my suggestion.

John re-acknowledged that he now realizes how angry he became upon learning the Board's recommendations but that he did appreciate that I contacted him and noted that at this point "I'll just deal with it." The conversation ended graciously.

I just wanted to communicate the above to you, Cardinal Bernardin, so that you've been informed that John is apparently now in a somewhat better place with this entire matter, appreciated my informational call to him, and has clearly come to regret the fury of his tone and words to me this past Saturday evening.

However, Tom Paprocki has communicated to me your desire that I not formally communicate to John further in writing the Board's recommendations in John's matter at this time. Perhaps at a later date, a new and different approach (from previous matters) can now be taken to formally communicate to John (and other future priest subjects) in writing only, both the Review Board's recommendations to you and your final decision in John's case and other cases perhaps via a single letter, should you so desire. One factor to consider , if the Protocol is changed and that approach is taken in all future cases, however, as I noted with Tom, is the issue that alleged victims or accused priests (under Section 4.6(b)2.) might at times accuse or criticize the Archdiocese of circumventing, avoiding, or delaying the policy assurance to provide such persons with "timely information," as to Board recommendations and your actions particularly if several days, or weeks, or even months were to pass before an accused priest or victim is informed formally about what is happening.

On a different note, I hope your trip to the Holy Land was enjoyable. My wife and I spent our Honeymoon travelling throughout the Holy Land as well back in January, 1985. I will always cherish the joy and inspiration of that journey.

D R A F T

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Cardinal Joseph Bernardin
P.O. Box 1979
Chicago, IL. 60690

March 21, 1995

Dear Cardinal Bernardin,

Please be advised that the Review Board met on March 18, 1995. The Board fully considered reports in the matter involving Rev. John Calicott, including [redacted] and discussion as to Rev. Calicott's recent meeting with a Committee of the Board. Pursuant to Article 4.11 of the Review Process For Continuation of Ministry, the Board completed a Second Stage Review.

The Board determined that it is not reasonable to return Rev. Calicott to ministry at this time in view of all of the facts and circumstances, giving appropriate consideration to the safety of children and Rev. Calicott's rights as a priest.

As a result, the Board recommends that Rev. Calicott's withdrawal from ministry should continue at this time. The Board also recommends [redacted] The Board would also not alter Rev. Calicott's current individual Protocol.

However, the Board also suggests that you might keep open the possibility for Rev. Calicott to perhaps return to parish ministry, which might include Holy Angels parish, at some point in the future (which would follow Rev. Calicott [redacted] for at least a reasonable period of time before such a possibility would realistically be considered). Even so, the Board would not recommend that Rev. Calicott continue [redacted] and in compliance with his Protocol while holding an unequivocal expectation that he will definitely return to parish ministry at Holy Angels in time. Rather, that issue would need to be re-

considered by the Review Board perhaps on a future date.

The Board will report to you determinations and recommendations following any possible Supplementary Reviews of this matter in the future.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski
Professional Fitness
Review Administrator

SS/rm

cc: Review Board Members
Rev. Thomas J. Paprocki, Archbishop's Delegate to the Review Board

bc: John O'Malley, Legal Services
Ralph Bonaccorsi, Assistance Ministry
Rev. Pat O'Malley, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

MEMO

TO: **Rev. Tom Paprocki, Cardinal's Delegate to Board and Chancellor**

FROM: **Steve Sidlowski, PFRA**

DATE: **March 21, 1995**

RE: **Last Fall's Letter to Holy Angels Parishioners Apparently Not Ever Being Printed in Parish Bulletin**

==========

I was very distressed, Tom, when you mentioned to me this past Saturday at the Board meeting during a break how the four Holy Angels' parishioners you met with recently contended that all of their letters, petitions, etc. to the Review Board had not been acknowledged. As I noted to you, following approval of the proposed letter on behalf of the Review Board by [redacted], [redacted] and yourself, I contacted each of the three parishes affected by the Calicott removal and asked the respective pastors (and Fr. Riley as Administrator technically) if it would please be okay to have the Board's acknowledgement letter printed in an upcoming bulletin. My Office was assured by each parish's respective leader that the letter would be printed in each of the three parish bulletins.

Specifically, I spoke by phone with Fr. Dennis Riley at the time who assured me that he would indeed see to it that the letter would be printed in the Holy Angels Parish bulletin. We agreed that I would fax a copy of the letter to Rev. Riley and he would follow-up to ensure the letter would appear in the Holy Angels parish bulletin, given the critical nature of the Board's request that the many parishioners who had written or called us be so acknowledged. This Office did indeed fax the letter to Dennis Riley on 11-8-94 - I have enclosed for you in addition to the copy of the letter I provided you this past Saturday, a copy of the actual facsimile which went through to Holy Angels in fact.

I strongly believe, Tom, that the Holy Angels parishioners should now or soon be informed, perhaps through the parish bulletin once again, that this letter should have been printed in one of the Holy Angels parish bulletin last Fall of 1994 but that either Rev. Riley and/or parish staff apparently inadvertently failed to see to it that the letter was printed, although the Archdiocese was promised that it would be so printed. Furthermore, I feel it would only be appropriate that in conjunction with a printing of the letter (which I believe should be dated as is - i.e. October, 1994) an apology should be made the in the same Holy Angels parish

bulletin (as a lead into the letter) to the Archdiocese and/or Review Board and Office of Professional Fitness Review that the letter was not printed at <u>that</u> time (if it was not).

It may be, Tom, that you have already contacted some or all of the four parishioners you recently met with to at least assure them of the above information, and how the letter was apparently inadvertently not published by Holy Angels, which would indeed be appropriate. However, upon reflection I feel that the further steps which I have outlined, with a more current printing of the letter is also advisable and proper.

Of course, there is also always the possibility that the letter <u>did</u> appear in one of the Holy Angels parish Bulletins last Autumn and the four parishioners with whom you met neither saw/read that particular Bulletin nor heard about it (though that possibility seems doubtful). I believed that Dennis and/or Holy Angels bulletin persons would follow-through, (as I was assured), and print it. I had not ever heard until now that anyone there believed their views had not ever been acknowledged by the Board as such, so although I did not ever see a copy of any Bulletin in which it may have appeared, I'd taken it on good faith that Holy Angels had printed it. It appears now that probably did not ever happen.

If you have any further questions about this situation, of course, please feel free to contact me at your convenience. Thanks!

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 3/22/95
Re: John Calicott

I spoke to John Calicott today to offer a word of support. He seems to have calmed down. He told me that he was very discouraged and disappointed when he heard the initial news from the PFRBD and reacted to it very strongly. He has been telling his people the same thing I told him, namely, that the Cardinal has not made his decision yet and this is merely a recommendation. Sidlowski told me later that John had apologized to him.

I pointed out to John that there was a long and very complicated discussion at the PFR Board meeting and that not everybody was totally in agreement with the recommendations as they finally came out, although that is the final recommendation. I think he understands. He feels cautiously optimistic that the Cardinal will work out something and so do I at this point.

Phone Call to 800# From [redacted]: **3-22-95**
Work [redacted] (8:00-4:30) Home - [redacted]
(Friday work hours 8:00-3:00)

- Wanted to talk to S.S. regarding John Calicott. She would appreciate a call.

Phone Call to [redacted]: **3-23-95**
(Works at [redacted])

- [redacted]: "I'm just very disturbed and upset -
1) I thought by now it would be resolved;" there was a sense of "anticipation" that John Calicott would be returning real soon to Holy Angels, and yet

2) "He still hasn't been re-instated."

- She said they'd heard it was first to be resolved last January, then in March.

- "Our pastor mentioned that." i.e. that the 2nd Stage Review and eventual outcome is still in process, which is what I had noted to [redacted].

- A question she has: "After the Review Board makes a decision is that final?" I said "No," and clarified that the Board makes recommendations to the Cardinal, not the decision. "Does the Cardinal make the ultimate decision?" I explained, "Yes."

- [redacted] asked that Assistance Ministry please call her back.

- NOTE: Steve S. on 3-23-95 did call Assistance Ministry and asked them to please call [redacted] as well, (I left her #'s with them) after I noted the basic content of my own conversation with her.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

March 25, 1995

Sister Sara Hale
Franciscan Sisters of Christian Charity
Holy Angels
615 East Oakwood Boulevard
Chicago, IL 60653

Dear Sister Sara:

I am responding to your letter of March 19, 1995.

I take offense at being addressed with profanity. Your apparent anger does not justify resorting to incivility in discourse or abandoning the basic principles of common courtesy and Christian charity in dialogue.

I take exception to your accusation of racism. After the Archdiocese has had to deal with an unfortunately significant number of priests removed from ministry because of accusations of sexual misconduct with minors, all of them having been being white, Father Calicott is the first African-American priest of this Archdiocese withdrawn from his parish assignment because of a finding of reasonable cause to suspect that he had engaged in sexual misconduct with a minor. The statistics simply contradict your assertion and explain while facile charges of racism are difficult to take seriously in today's society. This is unfortunate because crying "wolf" too often increases the likelihood that genuine attacks of racism will be dismissed or ignored when the real thing threatens.

I take umbrage at your inference that there is some ulterior motive behind the actions of the Review Board and the Archdiocese in this matter. You are correct in pointing out that the media would be very interested in this matter, but you are mistaken in asserting that the Archdiocese would refuse to comment. Sexual abuse of minors by priests has indeed received substantial media attention in recent years and the Archdiocese has responded very openly with the public as it has sought to deal with this problem in a responsible manner.

While your zealous concern for Father Calicott is commendable, I believe that you owe Steve, the Review Board and me an apology for your derogatory comments. This is not an easy case for any of us as we seek in good faith to do what is best for the entire community and for Father Calicott. In the course of doing our jobs, it would be unjust for us to passively accept remarks designed to defame our good names and impugn our reputations. I hope that we can move beyond these personal attacks and begin to address the true substance of this case.

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

cc: Cardinal Bernardin
Mr. Steve Sidlowski, Professional Fitness Review Administrator

Archdiocese of Chicago

Office of Legal Services
P.O. Box 1979
Chicago, Illinois 60690
Telephone: 1-312-751-5379

Fax No.: 1-312-751-5252

fax

DATE: 3-28-95 **TIME:** 10:20 a.m.

3 **pages sent (including this transmission form)**

TO: Steve Sidlowski

COMPANY Professional Review Office

FACSIMILE NUMBER: 751-5279

MESSAGE:

FROM: John C. O'Malley
Director, Office of Legal Services
Facsimile Number: 1-312-751-5252

If you do not receive all of the pages in good condition, please contact me immediately at (312) 751-8288. Thank you, Sue Murphy.

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

Steve Sidlowski,
Administrator

FAX TRANSMITTAL FORM

DATE: 3-28-95

FROM: Steve Sidlowski

TELEPHONE NUMBER: 312/751-5205/5206
FAX NUMBER: 312/751-5279

TO: Reverend Tom Paprocki (Connie - If you IST receive this fax, please send it over to Tom when you get a chance - Thank you!)

ORGANIZATION/COMPANY: Chancellor

FAX NUMBER: 312-751-5381

NUMBER OF PAGES (including this page) 1

Tom,

I received your phone message regarding the letter I faxed you earlier today. Thank you for the input - I will make the change you suggested [redacted]. Thanks again -

Steve.

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

Steve Sidlowski,
Administrator

FAX TRANSMITTAL FORM

DATE: 3-28-95

FROM: Steve Sidlowski **CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206
FAX NUMBER: 312/751-5279

TO: Father Tom Paprocki

ORGANIZATION/COMPANY: Chancellor's Office

FAX NUMBER: 312-751-5381

CONFIDENTIAL

NUMBER OF PAGES (including this page) 3

Dear Tom,

I hope things are well and the Board's call went ok the other night. I called earlier & Connie noted you're tied-up quite a bit right now - therefore, for my call/fax regards the issue you were going to raise to the Rev. Board this past Monday also.

[redacted]

OVER PLEASE

O.P.F.R. ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

As such, I've re-worded the original Draft letter to the Cardinal on the situation. [redacted] . I'm that you were on the call, however, I'm asking if you could also please review this latest Draft and if it's okay or you suggest anything different, please give me a call or fax (x5279), if at all possible today sometime, [redacted] & (finally) get it out! Thank you Tom-

Steve

CONFIDENTIAL

NOTE: This Letter APPROVED by Rev. Tom Paprocki on 3-29-95 [redacted] on 3-31-95 SS

DRAFT

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Dear Cardinal Bernardin,

March 29, 1995

Please be advised that the Review Board met on March 18, 1995.

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review in the matter of Rev. John Calicott, which had been initiated on January 21, 1995. The Board considered reports in the matter, including [redacted] and discussed his recent meeting with a committee of the Board.

The Board determined that it is not reasonable to return Rev. Calicott to ministry at this time. However, the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Specifically, the Board recommends that Rev. Calicott [redacted] The Board also recommends that Rev. Calicott's current individual protocol remain in effect.

The Board will report to you its determinations and recommendations following completion of the Second Stage Review.

If you have any questions, please let me know.

Very truly yours,

Steve Sidlowski

CONFIDENTIAL

TRANSMISSION-REPORT

TIME : MAR 30 '95 15:39
TEL NUMBER : 1-312-751-5279
NAME : PROF. FITNESS REVIEW

NBR	DATE	TIME	DURATION	PGS	TO	MODE	STATUS
326	MAR. 30	15:37	02/06	03	312 751 5252	G3	OK

[redacted]

CONFIDENTIAL

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

Steve Sidlowski,
Administrator

FAX TRANSMITTAL FORM

DATE: 3-30-95

FROM: Steve Sidlowski **CONFIDENTIAL**

TELEPHONE NUMBER: 312/751-5205/5206
FAX NUMBER: 312/751-5279

TO: John O'Malley

ORGANIZATION/COMPANY: Legal Services

FAX NUMBER: 1-312-751-5252

NUMBER OF PAGES (including this page) 3

[redacted]

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Cardinal Joseph Bernardin
P.O. Box 1979
Chicago, IL. 60690

March 31, 1995

Dear Cardinal Bernardin,

Please be advised that the Review Board met on March 18, 1995.

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review in the matter of Rev. John Calicott, which had been initiated on January 21, 1995. The Board considered reports in the matter, including [redacted] and discussed his recent meeting with a committee of the Board.

The Board determined that it is not reasonable to return Rev. Calicott to ministry at this time. However, the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Specifically, the Board recommends that Rev. Calicott [redacted] The Board also recommends that Rev. Calicott's current individual protocol remain in effect.

The Board will report to you its determinations and recommendations following completion of the Second Stage Review.

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Notes used by Card at 4/4 meeting with John C
Copy given to John at that time.

4/4/95
John Calicott

If the Cardinal is to return John Calicott to pastoral ministry, there has to be clear understanding of the risk and some clear directives that must be observed.

RISK

. The Card. must be reassured that children are not at risk (his first and essential priority).

. Even if Card. is reassured on that point, there is also risk to the reputation of the Church (i.e. it could be said that it does not value the safety of Afro-American children as much as it values that of white children).

. There is greater risk to John Calicott because he will be more vulnerable to false allegations from disgruntled people

. The reputation of the Cardinal himself is on the line since he has said he would not return child abusers to pastoral ministry.

. The credibility of the policies and procedures of the archdiocese (including the whole PFRBD) is on the line.

. No insurance company will cover future liabilities.

DIRECTIVES

If the Cardinal decides to accept these risks, he must be able to defend his action publicly and honestly.

. The Card. must see whether the people of Holy Angels will accept John back knowing the full facts of the allegation.

. John will be asked to inform the people of the facts of the matter. John will craft a written statement with our help. It must contain a clear and unambiguous declaration of the truth.

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. The statement will first be presented by John to the Pastoral Council of the parish. John will not be present for the subsequent discussion.

. The Council will help devise a way of presenting the statement to the parish and school families at large.

. People who do not want John to return must have a way of making their opinions known to the Cardinal. They will be encouraged to write and/or to speak with Bishop Murry.

. Once the Cardinal knows the full mind of the people, then he can move to the next step.

. The Card. will take the information back to the FRBD to reassure them that the people know the facts and still want John back.

. If, with the Board's input, the Cardinal then decides he can go back, John will be asked to observe the following procedures:

. [redacted]

. John must agree to [redacted] In addition he must take one other day a week off.

. The Parish Pastoral Council itself will be asked to help in the monitoring of John's situation. Effective monitoring will be a protection for children as well as for John himself. Details to be worked out with the Council.

. John must agree that he will never be in the company of minors without another responsible adult being present.

. If possible, the Archdiocese will designate an on-sight monitor, a priest or religious man, who will live and work at Holy Angels.

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. The episcopal Vicar will also monitor the situation.

. There will be periodic evaluations of these protocols with the Vicar for Priests and the Fitness Review Administrator.

IF JOHN AGREES WITH THE ABOVE PLAN, THEN THE CARDINAL WILL TAKE THE PLAN TO THE PFRBD FOR THEIR INFORMATION AND ADVICE. THIS WHOLE PROCESS WILL TAKE SOME TIME, BUT SHOULD BE ABLE TO BE ACCOMPLISHED WITHIN THE NEXT TWO MONTHS.

IF JOHN BALKS AT THIS PROCESS, THE CARDINAL HAS NO OPTION THAN TO SAY JOHN WILL NOT GO BACK TO THE PARISH. THE MAJOR TERMS OF THE PROCESS AND PROTOCOL ARE NOT DEBATABLE.

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Fr. Pat O'Malley and I met with Fr. Calicott to review this memo. He has agreed to this process although he has some questions (eg. the actual wording of the statement.) The next step is to get the support of the Review Board

4/4/95
John Calicott

If the Cardinal is to return John Calicott to pastoral ministry, there has to be clear understanding of the risk and some clear directives that must be observed.

Fr. O'Malley will prepare the minutes of the meeting. +JLB 4/4/95

RISK

. The Card. must be reassured that children are not at risk (his first and essential priority).

. Even if Card. is reassured on that point, there is also risk to the reputation of the Church (i.e. it could be said that it does not value the safety of Afro-American children as much as it values that of white children).

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. John will be asked to inform the people of the facts of the matter. John will craft a written statement with our help. It must contain a clear and unambiguous declaration of the truth.

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. The statement will first be presented by John to the Pastoral Council of the parish. John will not be present for the subsequent discussion.

. The Council will help devise a way of presenting the statement to the parish and school families at large.

. People who do not want John to return must have a way of making their opinions known to the Cardinal. They will be encouraged to write and/or to speak with Bishop Murry.

. Once the Cardinal knows the full mind of the people, then he can move to the next step.

. The Card. will take the information back to the FRBD to reassure them that the people know the facts and still want John back.

. If, with the Board's input, the Cardinal then decides he can go back, John will be asked to observe the following procedures:

. [redacted]

. John must agree to [redacted] In addition he must take one other day a week off.

. The Parish Pastoral Council itself will be asked to help in the monitoring of John's situation. Effective monitoring will be a protection for children as well as for John himself. Details to be worked out with the Council.

. John must agree that he will never be in the company of minors without another responsible adult being present.

. If possible, the Archdiocese will designate an on-sight monitor, a priest or religious man, who will live and work at Holy Angels.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
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. The episcopal Vicar will also monitor the situation.

. There will be periodic evaluations of these protocols with the Vicar for Priests and the Fitness Review Administrator.

IF JOHN AGREES WITH THE ABOVE PLAN, THEN THE CARDINAL WILL TAKE THE PLAN TO THE PFRBD FOR THEIR INFORMATION AND ADVICE. THIS WHOLE PROCESS WILL TAKE SOME TIME, BUT SHOULD BE ABLE TO BE ACCOMPLISHED WITHIN THE NEXT TWO MONTHS.

IF JOHN BALKS AT THIS PROCESS, THE CARDINAL HAS NO OPTION THAN TO SAY JOHN WILL NOT GO BACK TO THE PARISH. THE MAJOR TERMS OF THE PROCESS AND PROTOCOL ARE NOT DEBATABLE.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-0379

CONFIDENTIAL

FACSIMILE TRANSMISSION

DATE: April 5 TIME: ____ AM/PM

TO: Bishop Murry

FACSIMILE NUMBER: 708-339-2477

____ PAGES SENT (INCLUDING THIS TRANSMISSION FORM)

FROM: Joseph Cardinal Bernardin

SENT BY: Sister Ann

312-751-8336

AOC 010353

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

April 5, 1995

Sr. [redacted], O.S.F.
Community Director
2409 S. Alverno Rd.
Manitowoc, Wisconsin 54220

Dear Sister [redacted]:

Enclosed is a copy of a letter I received from Sr. Sara Hale, a member of your community, as well as a copy of my response to her. She had written to me and Mr. Stephen Sidlowski in our capacities with the Archdiocesan Professional Fitness Review Board.

The issue involves the Review Board's handling of allegations of sexual misconduct with a minor against Father John Calicott, Pastor of Holy Angels Parish, where Sister Sara is assigned. Because of the nature and tone of her remarks, I am providing you with copies of this correspondence in your capacity as Community Director of the Franciscan Sisters of Christian Charity.

If you have any questions or would like further information, please do not hesitate to contact me.

With every good wish, I am

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

MEMORANDUM

To: File

cc: Mr. Stephen F. Sidlowski
Professional Fitness Review Administrator

From: Reverend Thomas J. Paprocki TJP
Chancellor

Date: April 5, 1995

Re: Telephone Call from [redacted]

On April 5, 1995, I received a telephone call from [redacted]. [redacted] said that a man by the name of [redacted] was claiming to have spoken with me and that I said that [redacted] and [redacted] are preventing Father John Calicott's return to Holy Angel Parish.

[redacted] was quite upset. He said "I retract everything. [redacted]" I then tried to clarify with [redacted] what he meant by retracting things that he had said previously. Since a retraction is commonly understood to mean that previous statements were false, I asked him if this meant that statements he had made to Steve Sidlowski about Father Calicott were false. At this, he began to hedge and said merely that, "I want my name left out of this. I have no comment. I want nothing to do with this case." He then asked me to report back to him after the Board Meeting.

I reported on this at the Board Meeting, February 18, 1995. The Board asked me to report back to [redacted] as follows: "The Review Board is not aware of how [redacted]'s name became known. His name was not released by Steve Sidlowski, the members of the Review Board, or myself." Regarding [redacted]'s involvement in this matter, the Board has indicated that it has concerns separate from [redacted]'s corroboration of the allegation. Following the Cardinal's return to Israel and my discussion of Father Calicott's case with the Cardinal last Friday, I phoned [redacted] today and informed him along the lines indicated above. He said that he regretted that his name had become so publicly attached to this case in the community. I told him that I shared his regret.

He also asked what would happen next regarding Father Calicott. I told him that the Cardinal was planning to have a meeting with Father Calicott in the very near future and that some decision would be made depending on the outcome of that meeting. [redacted] thanked me for calling him.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8382
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: April 7, 1995

Re: Sr. Sara Hale

On Friday afternoon, April 7, 1995, I received a telephone call from Sr. [redacted], O.S.F., Community Director of the Franciscan Sisters of Christian Charity in Manitowoc, Wisconsin (Tel. [redacted]).

Sr. [redacted] said that she had received a copy of my letter regarding Sr. Sara Hale and her correspondence to me regarding Father John Calicott and Holy Angels Parish. Sr. [redacted] said that as soon as she saw my letter, she immediately telephoned me to apologize for Sr. Sara's remarks. She also said that she would follow up on this matter with Sr. Sara.

Sr. [redacted] also said that she realized that this was a very difficult problem and regretted that Sr. Sara had added to these difficulties with her letter.

I thanked Sr. [redacted] for calling and expressed my gratitude for her remarks.

bc: Sr. Ann McCahill

April 8'96

Dear Father Tom,

I do want to thank you for all the time you have spent on the situation concerning Father John Colicott. I also realize that it has not been easy for you.

You are so right, it is time to rise above and "move beyond personal attacks". I am truly sorry for being offensive to you in my letter of March 19th I have also written to Mr. Sillowski and have sent a copy to Cardinal Bernardin and Sister [redacted]

Respectfully,
Sister Sara Hale

Holy Angels School
545 EAST OAKWOOD BOULEVARD
Chicago, Illinois 60653

AOC 010357

April 8 '95

Dear Mr. Sidlowski,

I do want to thank you for all the time you have spent on the situation concerning Father John Calicott. I also realize that it has not been easy for you.

Father Tom was so right when he said that it is time to rise above and "move beyond" personal attacks." I am truely sorry for being offensive to you in my letter of March 19th. I have also written to Fr. Tom and sent a copy to Cardinal Bernardin and Sister [redacted].

Respectfully,
Sister Sara Hale

Fr. Srs. of Chr. Charity
Holy Angels Convent
615 East Oakwood Blvd.
Chicago, IL 60653

Mr. Steven Sidlowski
P.O. Box 1979
Chicago, IL 60690

CHICAGO, IL
PM
11 APR
905

LOVE

AOC 010358

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

April 11, 19945

Reverend Dennis S. Riley
Holy Angels Parish
607 E. Oakwood
Chicago, Illinois 60653

Dear Father Riley:

As we discussed last week, due to the Administrative Leave of Father John W. Calicott, Pastor of Holy Angels Parish, the Parish is in need of a Parochial Administrator. In accord with canons 539 and 540, and by special mandate of the Archbishop, I hereby appoint you as Parochial Administrator of Holy Angels Parish. This appointment is effective immediately and will continue for the duration of Father Calicott's Administrative Leave as Pastor. Attached are our Archdiocesan Guidelines for Administrators of Parishes.

As Parochial Administrator, you are asked to work closely with the Dean, Reverend James J. Martin.

Dennis, I am confident that you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility during this difficult time. Be assured of my own availability, if I can be of assistance.

With every best wish, I remain

Fraternally yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

Given at the Chancery

Concetta F. Druss

Ecclesiastical Notary

cc: Reverend James J. Martin, Dean, Deanery 13
Reverend Edward R. Fialkowski, Executive Secretary, Archdiocesan Priests' Placement Board

bc: Reverend Patrick J. O'Malley, Vicar for Priests

MEMO from

CARDINAL BERNARDIN

To: Fr. O'Malley Date: 4/12/95

For: ✓ Information

_____ Comment

_____ Approval

_____ Signature

_____ Please draft a reply for my signature.

_____ Please reply in your own name.

_____ Please return

_____ Per conversation

Remarks: _____

_____

_____

_____

_____

AOC 010360

April 8 '95

Dear Cardinal Bernardin,

You have been so wonderful to me in your responses to my previous notes to you. I forgot your advice to "trust and pray". "Pray", yes, we do everyday here in the convent for you and the guidance of the Spirit. I know you are concerned for Fr. John and Holy Angels. You didn't need this on top of everything else. However, here I am again and a copy of the apologies which have also been sent to Dr. Paula.

Ah, yes, another rough Holy Week for both of us.

I know you have many things to prepare for the next coming days - so do I. Don't worry about this. Then when things settle down for you, we can talk.

My sincere hope for a sunshiney Easter,

Respectfully,

S. Sara Hale

AOC 010361

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal
From: Rev. Patrick O'Malley
Date: 4/25/95
Re: John Calicott

I spoke to John this morning and he is still working on the statement. This is what he has worked out so far. I ran it past Dan Coughlin who felt, [redacted] that it does say what we want. John' rhetoric may be less direct than one would want, but it is his style and will be presented to an audience that understands this style. At any rate, here is the text:

"Last year about this time I spoke to the allegations of sexual misconduct with minors which at the time had been recently placed against me.

I noted then, and wish to reiterate, that the allegations are not without substance. I do not feel that I can speak further about their substance without betraying confidences of the wishes of the young man who brought the misconduct to the attention of the Church and reputations of third parties. (Also, while there is some real substance, I cannot and do not agree with the allegations as written and presented to me.)*

Finally, I would like again to reiterate the fact that I did make a deep personal effort to preclude from the young man that very hurt and pain which my ignorance and foolishness brought into his young life. I failed and I do again apologize to that young man for that hurt and pain. Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children and wishing to make certain personally that I was not a risk to children, I accepted, as you well know, [redacted].

[redacted]

* alternate
While there is real substance to the allegations, I do not agree with all the details of the allegations as presented.

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Memo
To: Cardinal
From: Rev. Patrick O'Malley
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"Last year about this time I spoke to the allegations of sexual misconduct with minors which at the time had been recently placed against me.

I noted then, and wish to reiterate, that the allegations are not without substance. I do not feel that I can speak further about their substance without betraying confidences of the wishes of the young man who brought the misconduct to the attention of the Church and reputations of third parties. Also, while there is some real substance, I cannot and do not agree with the allegations as written and presented to me.

(Suggestion: While there is real substance to the allegations, I do not agree with all the details of the allegations as presented.)

Finally, I would like to reiterate the fact that I did make a deep personal effort to preclude from the young man that very hurt and pain which my ignorance and foolishness brought into his young life. I failed and I do again apologize to that young man for that hurt and pain. Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children and wishing to make certain personally that I was not a risk to children, I accepted, as you well know, [redacted].

[redacted]

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Off: (312) 642-1837
Fax: (312) 642-4933

4/25/95
Memo
To: Fr. Paprocki
From: Rev. P. O'Malley
Re: John Calicott

On 4/4/95, The Cardinal and Fr. O'Malley met with John Calicott. The Cardinal laid before Calicott the recommendation of the PFRBD, his own view of the situation, and the possible risks involved for all in returning Calicott to parish ministry at Holy Angels.

The Cardinal stated that he would need to get back to the PFRBD with any plan for re-entry, but first he had to see whether Calicott himself was open to the conditions the Cardinal was laying down. John said he was open to the process.

This is how the Cardinal would see the process developing:
. The Cardinal presents the plan to the PFRBD for their feedback.

. The Card. must find out whether the people of Holy Angels will accept John back knowing the full facts of the allegation.

. John will be asked to inform the people of the facts of the matter. John will craft a written statement with our help. It must contain a clear and unambiguous declaration of the truth.

. The statement will first be presented by John to the Pastoral Council of the parish. John will not be present for the subsequent discussion.

. The Council will help devise a way of presenting the statement to the parish and school families at large.

. People who do not want John to return must have a way of making their opinions known to the Cardinal. They will be encouraged to write and/or to speak with Bishop Murry.

. Once the Cardinal knows the full mind of the people, then he may move to the next step.

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. The Card. will take the information back to the FRBD to reassure them that the people know the facts and still want John back - if indeed that is what happens.

. If, with the Board's input, the Cardinal then decides he can go back, John will be asked to observe the following procedures:

. [redacted]

. John must agree to [redacted] In addition he must take one other day a week off.

. The Parish Pastoral Council itself will be asked to help in the monitoring of John's situation. Effective monitoring will be a protection for children as well as for John himself. Details to be worked out with the Council and the Fitness Rev. Adminis.

. John must agree that he will never be in the company of minors without another responsible adult being present.

. If possible, the Archdiocese will designate an on-sight monitor, a priest or religious man, who will live and work at Holy Angels.

. The episcopal Vicar will also monitor the situation.

. There will be periodic evaluations of these protocols with the Fitness Review Administrator and the Vicar for Priests.

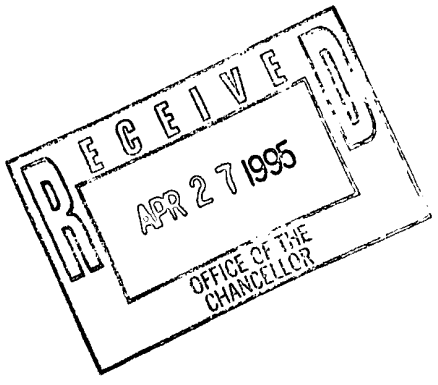
MEMO from

CARDINAL BERNARDIN

To: Fr. Pagnucki Date: 4/26/95

I have reviewed this + it looks fine to me. Regarding John Calicott's statement, the alternative suggested by Pat must be used. What John originally wrote is not satisfactory.

AOC 010366


RECEIVED
APR 27 1995
OFFICE OF THE
CHANCELLOR

Please review and return to me by Friday April 28, 1995.

Thanks,

Tom

DRAFT

Confidential

MEMORANDUM

To: Ms. Bernadette Connolly, Acting Professional Fitness Review Administrator and members of the Professional Fitness Review Board

cc: Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

From: Reverend Thomas J. Paprocki, Chancellor and Archbishop's Delegate to the Review Board

Date: April 26, 1995

Re: Reverend John Calicott

Bernadette,

As the Archbishop's Delegate to the Review Board, I am writing on behalf of Cardinal Bernardin regarding the determinations and recommendations of the Review Board in the matter of Reverend John Calicott, described in Steve Sidlowski's letter to His Eminence dated March 31, 1995, following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995.

Cardinal Bernardin accepted the Board's determination that it is not reasonable to return Father Calicott to ministry at this time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending further receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Accordingly, the Cardinal met with Father Calicott and Father Pat O'Malley, Vicar for Priests, on March 20, 1995. The Cardinal laid before Father Calicott the recommendation of the Review Board, his own view of the situation, and the possible risks involved for all in returning Father Calicott to parish ministry at Holy Angels.

The Cardinal stated that he would need to consult with the Review Board concerning any plan for re-entry, but first he had to see whether Father Calicott himself was open to the conditions that the Cardinal would lay down. Father Calicott said he was open to the process.

Confidential

This is how the Cardinal would see the process developing:

- The Cardinal would present the plan to the Review Board for their feedback.

- The Cardinal would need to find out whether the people of Holy Angels would accept Father Calicott back knowing the full facts of the allegation. It would be clear that the Cardinal would make the actual decision. If even a small minority of the parishioners would be opposed, the Cardinal would have to weigh this in deciding if Father Calicott's return would be acceptable.

    - Father Calicott would be asked to inform the people of the facts of the matter. Father Calicott would craft a written statement to be reviewed by Archdiocesan officials for its accuracy. It must contain a clear and unambiguous declaration of the truth. (See memo of Father O'Malley to Cardinal Bernardin, dated April 25, 1995.)

    - The statement would first be presented by Father Calicott to the Parish Pastoral Council. Father Calicott would not be present for the subsequent discussion.

    - The Pastoral Council would help devise a way of presenting the statement to the parish and school families at large.

    - People who do not want John to return must have a way of making their opinions known to the Cardinal. They would be encouraged to write to and/or speak with Bishop Murry.

- Once the Cardinal knows the full mind of the people, then he may move to the next step.

- The Cardinal would take the information back to the Review Board to assess whether the parishioners would still want Father Calicott back in light of their knowledge of the facts.

- If, with the Board's input, the Cardinal then would decide that Father Calicott could go back, Father Calicott would be asked to observe the following procedures:

    - Father Calicott must [redacted]

    - Father Calicott must agree to [redacted]

Confidential

- The Parish Pastoral Council would be asked to help in the monitoring of Father Calicott's situation. Effective monitoring would be a protection for children as well as for Father Calicott himself. Details would be worked out with the Council and the Professional Fitness Review Administrator.

- Father Calicott must agree that he would never be in the company of minors without another responsible adult being present.

- If possible, the Archdiocese would designate an on-site monitor, a priest or religious man, who would live and work at Holy Angels.

- The Episcopal Vicar would also monitor the situation.

- There would also be periodic evaluations of these protocols with the Professional Fitness Review Administrator and the Vicar for Priests.

Bernadette, Cardinal Bernardin would like the Review Board to discuss this plan at its meeting on April 29 and provide feedback concerning its thoughts about moving in this direction.

The work of the Review Board and yourself in this most difficult matter is very much appreciated.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: Ms. Bernadette Connolly, Acting Professional Fitness Review Administrator and members of the Professional Fitness Review Board

cc: Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor TJP
and Archbishop's Delegate to the Review Board

Date: April 28, 1995

Re: **Reverend John Calicott**

As the Archbishop's Delegate to the Review Board, I am writing on behalf of Cardinal Bernardin regarding the determinations and recommendations of the Review Board in the matter of Reverend John Calicott, described in Steve Sidlowski's letter to His Eminence dated March 31, 1995, following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995.

Cardinal Bernardin accepted the Board's determination that it is not reasonable to return Father Calicott to ministry at this time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish.

Since the return to ministry question is so important, His Eminence would like to seek the recommendations of the Review Board (following Section 4.3[h]3 of the Procedures for Determination of Fitness for Ministry) about how it may be addressed in this situation. To this end here are some suggestions he would like the Board to consider:

A. As a threshold matter, Father Calicott could be asked to explain his situation to the parishioners of Holy Angels. The exact format for this would have to be developed by the Review Board in consultation with the Parish Pastoral Council, the Episcopal Vicar for the area in which Holy Angels is located as well as others. The Fitness Review Administrator could be asked to develop a way to receive any feedback about the explanation from the people of Holy Angels. Any feedback from the people of Holy Angels would be presented to the Review Board for its consideration.

B. If the Review Board determines that it is still appropriate to go forward with consideration of his return to ministry, Father Calicott would be asked to [redacted]

C. If at this stage the Review Board determines that it is appropriate to return Father Calicott to ministry at Holy Angels, it could recommend a timetable and conditions for doing so. The conditions should include at least the following elements:

1. Father Calicott must never be alone with minors, i.e., without another responsible adult present;

2. there should be an appropriate method for on-site supervision and monitoring of Father Calicott's conduct; he would also be subject to the general supervision of the Fitness Review Administrator, the Episcopal Vicar, and the Vicar for Priests;

3. he should participate in [redacted];

4. he must not work more than five days a week. He must dedicate at least one day a week to [redacted] and one day a week to rest;

5. the supervision and monitoring program should be acceptable to the Parish Pastoral Council; and

6. all the conditions should be incorporated in a written agreement signed by Father Calicott.

Cardinal Bernardin would appreciate the Review Board's discussing these suggestions at its April 29 meeting or as soon afterward as is practical with a view to the Board's formulating and recommending to him a plan for addressing this situation.

Thank for your assistance with this matter.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: April 29, 1995

BOARD MEMBERS PRESENT:

[redacted]

OTHERS PRESENT:

Thomas Paprocki Bernadette Connolly

* At our last Board meeting (4-29-95), we were unable to form a quorum, and so several important matters were postponed until the next meeting. However, the Board discussed several important issues as outlined below.

[redacted]

[redacted]

Matter of PFR-13 (J.C.):

1. The Administrator distributed the Cardinal's response of J.C.'s Second Stage Review. The Chairperson ([redacted]) tabled further discussion until the next meeting.

2. Several Board members requested more information on [redacted] and also requested that the Administrator obtain [redacted].

[redacted]

Respectfully
Submitted By
Bernadette Connolly
Acting Professional
Fitness Review Administrator

Memo from

Reverend Thomas J. Paprocki

To Cardinal Bernardin Date 5/1/95

Attached is the final version of the memo I presented to the Review Board on Saturday, April 29, regarding Fr. John Calicott. This memo reflects some changes [redacted] reviewed with Fr. Pat O'Malley.

There was not a quorum at the meeting on Saturday, so there was no official determination made. As a result, the matter was tabled until the next meeting, still to be scheduled in May. Four board members were present for the discussion on Saturday: [redacted] and [redacted]. I believe it would be fair to say that they were not very receptive to the proposal for Fr. Calicott's return. Of course, the official deliberation will not take place until there is a meeting with a quorum present, but I thought you would like to know the reaction so far of those who were there.

Tom

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 5/1/95
Re: Rev. John Calicott

At the 4/29/95 meeting of the Professional Fitness Review Board, the Cardinal's request of the Board was considered. There was no quorum at the meeting, so no decisions were made. Nevertheless, we began a discussion of the Cardinal's plan for Calicott.

There is an obvious concern on the part of the members of the Board present about the way Calicott is facing the issues in front of him. Some members feel like they are being manipulated at this point. They have questions as to whether Calicott has really faced up to the issues.

[redacted]

One of the members of the Board feels that the Board needs to get more information on the whole concept of [redacted] At any rate, the Board, because of its lack of a quorum, still needs to discuss this matter.

Page 289

[redacted]

IV. **Acceptance of Agenda:** Accepted 7-0-0 with additions:

[redacted]

V.C/#15 John Calicott '74

[redacted]

V **Business:**

A. [redacted]

B. [redacted]

C. **Vicar for Priests' Agenda** - 10:30 A.M.

1. [redacted]

Page 291

11. [redacted]

12.

13.

14.

15. **John Calicott '74:** John's situation remains to be determined. He is exploring possibilities of gradually returning to active ministry. This can only happen with the support of the Fitness Review Board.

16. [redacted]

17.

D. [redacted]

5/13/95 Review Board Mtg. - Fr. John Calicott - 2nd Stage Review (cont'd)

Board wants to know if John is following up on [redacted]

Fr. Calicott agreed to this in writing.

Board also asked about agreement of [redacted]

Board wants to see [redacted]

John should submit a draft of his ~~re~~ prepared statement to the Board for their next mtg.

5/15/95 POM will discuss this w/ John.

AOC 010379

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: May 13, 1995

BOARD MEMBERS PRESENT:

[redacted] [redacted]

ALSO PRESENT:

Thomas Paprocki

* The Review Board approved the Minutes of the March 18, 1995 meeting. The April 29, 1995 meeting was postponed until this date due to lack of a quorum.

Matter of PFR-13 (J.C.):

The Board reviewed the information in the March 31, 1995 letter of Stephen Sidlowski and the April 28, 1995 memorandum of Tom Paprocki. The Board asked that J.C. [redacted]. The Board noted that the Board was to be involved in the decision with the Vicar for Priests in agreeing upon [redacted] for J.C. However, it was reported that J.C. was already [redacted]. The Board repeated its concern that J.C. [redacted].

[redacted]

[redacted]

Respectfully
Submitted By:
[redacted]

PFR-13 **5-17-95**

Phone Conversation with Fr. Pat O'Malley:

Spoke with Pat O'Malley regarding the Board's request for additional information from [redacted] Pat O'Malley stated that he would be sending something to Tom Paprocki regarding this matter.

Phone Conversation with Fr. Tom Paprocki: **5-22-95**

I spoke with Tom Paprocki today. He informed me about the May Board meeting and the Board's request for additional information on John Calicott. Apparently, John Calicott is [redacted]. The Board was not informed or involved in the process of [redacted]. Pat O'Malley conveyed to Tom Paprocki that the process "fell between the cracks" with the transition of the PFRA. [redacted]

Fr. Paprocki also received a letter from Pat O'Malley regarding the Board's concern of [redacted]. Fr. Paprocki will share this letter with the Board at the June 17th meeting.

Also, the Board requested that John Calicott [redacted] John Calicott was also working on a draft plan letter that he and Pat O'Malley would share with the Parish Council. The Board felt that more [redacted] information was needed before this plan could be implemented. The Board also requested information regarding the [redacted]. Fr. Paprocki requested that the PFRA contact the chairperson of the Review Board to discuss PFR-13.

[redacted]

FATHER THOMAS J. PAPROCKI

June 8 @ 11:00 A.M.
O.K. w/ Bp. Murry ✓
Ralph B. ✓
TPP ✓
[redacted] ✓

JOSEPH CARDINAL BERNARDINE
P.O. BOX 1979
CHICAGO IL. 60690

RE: JOHN W. CALICOTT

MAY 22, 1995

DEAR CARDINAL BERNARDINE,

I AM WRITING TO YOU TO OFFICIALLY REQUEST A PERSONAL MEETING WITH YOU REGARDING THE MATTER OF JOHN W. CALICOTT.

THROUGHOUT THE PAST YEAR I HAVE TRIED TO RESOLVE THIS ISSUE WITHIN THE CONFINES OF THE CHURCH,BUT HAVE FAILED. I SINCERELY FEEL THAT YOU ARE MY FINAL OPTION IN THIS MATTER.

I WOULD APPRICIATE A MEETING ANYTIME AFTER JUNE 5th. THANK YOU FOR YOUR TIME.

SINCERELY,

[redacted]

ENCLOSURE:TRANSCRIPT OF THE MEETING WITH THE REVIEW BOARD DATED 02/15/95

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File
From: Rev. Patrick O'Malley
Date: 5/24/95
Re: John Calicott

I met with John Calicott today to discuss:

1. The statement for the Pastoral Council.

2. [redacted]

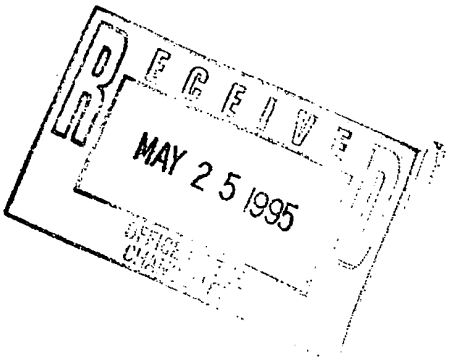
With regard to the statement, he says it can go as he has submitted it to us. This is the statement I will run past the Cardinal for possible presentation to the PFR Board.

MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 5/25/95

Do you know what
this is about?
Please advise me
Thanks



5/30/95 Tc w/ Bp. Murry.

John Calcott feels frustrated. Rv Bd. keeps placing new obstacles; feels he has done what's asked of him. someone promised him this would be worked out in a couple of months; expected this to be resolved by June 1.

People at Holy Angels understand the process, but John + the parishioners want to know where we are in the process.

"We have to fish or cut bait. Just appointing an administrator would be pastorally disastrous." We need to say that the admin. is being appointed because John is not coming back or because John will be back by ___?___.

---

1) JLB: "We cannot proceed without the concurrence of the Board."

Taking into account the pastoral dimension has brought us to this point.

2) Rv. Bd. is asking that the time frame be longer than originally expected.

3) No guarantee can be given, yet the continued appointment of administrator shows the hope that he will return. Caution is being exercised because we have never returned such a priest to ministry. Credibility is at stake.

AOC 010386

We are proceeding on the basis that these allegations are true.

Fr. Calicott has indicated that there is substance to the allegations and in due time will address these concerns directly. John made this admission on ~~the~~ last year on Mothers' Day.

1. Call [redacted] re special mtg. w/ JLB
June 17 or special mtg.

Cardinal needs to explain pastoral dimension. Appt. of new admin. Wants to hear board directly. Deb's possible role in parish mtg.

2. Bp. Murry ask Don Shr to stay on until parish mtg.

3. Bp. Murry ask HA Parish Council:
- should this mtg. be w/ parish council only? or
- should " " " w/ whole parish.

4. Statement of John needs to be reviewed. Matters could be made worse if statement is not clear.

5. Mtg. @ parish needs to be planned.

AOC 010387

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RECEIVED
MAY 31 1995
OFFICE OF THE CHANCELLOR

Memo
To: Cardinal Bernardin
From: Rev. Patrick O'Malley
Date: 5/31/95
Re: Rev. John Calicott

I understand from Fr. Paprocki that you will ask for some time at the June 17 PFR Board meeting to speak to your pastoral concerns about Holy Angels and John Calicott.

1. [redacted]

2. [redacted]

3. [redacted]

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Off: (312) 642-1837
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4. [redacted]

5. [redacted]

6. [redacted]

7. With regard to his personal statement that John has written out, I would like to make two suggestions to you. I would ask you to read over his statement carefully. I am sending a copy

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along with this memo. I have placed in parenthesis two words which I think could be changed and I would suggest that you be the one to talk to John about changing them.

In paragraph 2 of his statement, you might ask him to leave out the word **"some"**. The sentence then would read: "I noted then and wish to reiterate that there is **real** (not "some") substance to the allegations ...."

A second change you might ask of John would be in the second to last sentence of that same paragraph. [redacted] My suggestion is that the sentence read as follows: "Further, I would like again to reiterate the fact that I did make a deep personal effort to preclude from the young man that very hurt and pain which my **actions** (not **"ineptness"**) brought into his young life."

I think that, if you presented these suggestions to John, and then told him that you would be personally presenting it to the PFR Board on June 17, John would make those changes.

8. In an aside, at the meeting with [redacted], Fr. Calicott mentioned that he had been promised by you that all this would be taken care of in two months. I took issue with that question of two months and he said he had it in writing. When I got back to the office, I checked the memo that I gave you before our April 4, 1995 meeting with John. You were operating off that memo when you were talking to John. At the end of the memo, as part of my input to you, I wrote that "this whole process will take some time, but should be able to be accomplished within the next two months." That particular sentence was not meant for John, but when we gave him a copy of the paper you were working off of, it was included, unfortunately. So this is part of John's understanding at this time. He truly expected this whole thing to be taken care of by now.

9. John may need a conference with you. I could, of course, tell him what you are planning to do as of June 17, but it might be helpful for him if you could sit down and clarify the question of the two months and ask him to change those two words of the statement.

SENT TO CARDINAL BERNARDIN: May 31, 1995

About this time last year, I spoke to you regarding allegations of sexual misconduct with minors from approximately nineteen years ago which, at this time last year, recently had been placed against me.

I noted then and wish to reiterate that there is (~~some~~) real substance to the allegations; this, although I am in significant disagreement with some of the details as presented to me. I do not feel that I can speak further about the substance without betraying confidences, the wishes of the young man who put forth the allegations and the reputations of third parties. Further, I would like again to reiterate the fact that I did make a deep, personal effort to preclude from the young man that very hurt and pain which my (ineptness actions) brought into his young life. I failed. And I do again apologize to that young man for that pain and hurt.

Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children, I accepted, as you well know, [redacted]

[redacted]

Proposed text of a statement for Bishop Goedert to PFRBD on 6/17/95

Thank you for allowing me this time today. ~~I know your schedule is a busy one.~~

Before he entered the hospital, Cardinal Bernardin informed me that he had intended to be with you today to talk about Holy Angels parish and Fr. John Calicott. He has asked me to appear in his place.

As you know, the pastoral situation of Holy Angels has been very much on his mind. Because of the pastoral needs of Holy Angels parish, the Cardinal would like to move ahead towards returning Fr. Calicott to some kind of monitored ministry at the parish. At the same time, he values highly the recommendations of the Fitness Review Board, and so he has determined to move ahead only with your input.

The Cardinal's first responsibility is to make ~~certain, or~~ as certain as possible, that children ~~are~~ will not be at risk. That priority supersedes all other considerations. He knows that is your ~~primary~~ priority as well.

At this time, the Cardinal is persuaded that, for the following reasons, Fr. John Calicott is not a risk to children: Doc 1 Pg 1 Ln 0.667" Pos 1"

. the events of abuse took place some 19 years ago, and, as far as we know, there have been no other such events in the intervening almost two decades;

. during those intervening years, until he was withdrawn from ministry, Fr. Calicott carried on his life and ministry in an exemplary manner despite the fact that he [redacted] had fallen into abuse with two young men;

. [redacted];

1.

- [redacted];
- [redacted];
- [redacted];
- [redacted]

In April of this year, the Cardinal met with Fr. John Calicott. At that time, the Cardinal sounded Fr. John out about the possibility of moving ahead towards a restoral to monitored ministry but with certain specific and necessary conditions in place. The Cardinal promised Fr. John nothing, and informed him that any plan for return to ministry would have to go to the Review Board before it could be put in place.

Acting upon previous suggestions from this Board and others, the Cardinal told Fr. John he would first have to prepare a written unambiguous statement to the people of Holy Angels accepting responsibility for past actions. The people of Holy Angels would have to have the opportunity to hear the truth, and then to react to that truth. The Cardinal would provide them with

AOC 010393

a vehicle for expressing their true feelings. If the people were to take Fr. John back, they would do so with full knowledge of the seriousness of the allegations as well as Fr. John's involvement in the events which triggered this whole situation.

Fr. Calicott agreed to write such a statement and you are to be presented with a draft copy of that statement at this time. How that statement would be delivered to the people of Holy Angels has not yet been decided. Bishop George Murry, Vicar of that area, will of course be involved in however that statement is presented to the people of the parish.

If this plan for reassignment to ministry at the parish is to take place, the following events would have to be accomplished:

(1) Fr. Calicott would have to agree to a written contract with the Archdiocese which would contain the following conditions:

(a). he could not be in the presence of minors without another responsible adult being present (a mandate which is already in place);

(b). he would agree to [redacted], and he would set up a reasonable daily and weekly schedule in which one day a week would be devoted to [redacted].

(c). the contract and Father's presence at the parish would be monitored by the Fitness Review Administrator, by the local Vicar, by the Vicar for Priests;

(d). he would have de facto monitoring from the people since they will be apprised completely of the facts in this matter; the Cardinal himself has met with parish leaders on several occasions.

(e.) if possible, the Cardinal would seek out a priest to reside

AOC 010394

at the parish as an on-sight monitor (a condition that is already in place in two instances.)

Holy Angels is a pivotal parish in the Afro-American community. The Cardinal really believes the welfare of this ~~historic~~ parish ~~on Chicago's south side~~ is intimately bound into the decision he will ultimately have to make. Were it not for the pastoral needs of the parish, he would not be coming to you so early on in this process. Perhaps Bishop Murry can speak LATER ON to the needs of the parish.

But the Cardinal does not feel he can wait too much longer at this time. The temporary administrator who has been serving so generously for the past several months is feeling the pressure and wants to get back to his own parish to work full time there. We have not been able to surface the name of any priest willing to accept the administratorship of the parish at this time.

Fr. Calicott has been a key religious leader in that community since his assignment to Holy Angels. While it was not an easy task to take over from the previous pastor, Fr. George Clements, Fr. Calicott has done a fine and commendable job.

While acknowledging that the welfare of children is our primary concern, I am persuaded that children and minors will not be at risk with Fr. Calicott. With the people fully informed and with proper safeguards in place, even the possibility of such risk will be minimal.

Quite simply, the Cardinal wishes your help in returning Fr. Calicott to the pastorate of Holy Angels as soon as possible - ~~and~~ within a very short time - for the sake of the people of the parish.

AOC 010395

Page 319

[redacted]

8. **Holy Angels:** Donald Ehr was asked to stay until after the fitness review of John Calicott '74 on June 17.

[redacted]

FILE PFR-13

Phone Conversation with Rev. John Calicott: 6-5-95

I spoke with Rev. John Calicott this morning. He requested to stay overnight at his sister's house in [redacted]. John is having a meeting with the Cardinal on 6-6-95. John Calicott's sister's # is [redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

Memo

To: Father O'Malley

From: Cardinal Bernardin +JLB

Re: Father John Calicott

Date: June 6, 1995

I met with John on June 6, 1995. It was a good meeting. While he expressed some frustration, he was basically calm. He readily agreed to make the two changes in his statement which we had requested. He took the copy with him and said that, after revising it, he would send it to you.

Also he gave me the enclosed letter addressed to his attorney from [redacted].

Enclosure

JUNE 7, 1995

REV PATRICK J O'MALLEY
VICAR FOR PRIESTS
645 N MICHIGAN
SUITE 543
CHICAGO ILLINOIS 60611

Dear Pat,

Grace and peace in our Lord and Savior Jesus Christ.

The Cardinal asked me to send you the revised copy of the statement which will be made to the pastoral council and parish. He said that you would get it to him. Please see to it that the cover letter which I addressed to him is handled prudently.

On a personal note, both the Cardinal and George Murry have assured me of your steadfast support and concern for me. I do appreciate that more than I can say or show at times, Pat. The Cardinal said that you are a "straight shooter" and "will call it" the way that you see it. That means you will not always say what I wish to hear. I agree with him. I think that that is part of the tension between us at times. I think we're too much alike, in a certain sense. I think that I say it the way that I feel it, also. So I'm going to say some things that you do not wish to hear. But, hell, you worked in the African American community. You know that most of the men there are not exactly known for not speaking their minds.

I do keep you in my prayers, Pat. You have a job I wouldn't wish on anyone. I certainly can understand your need to escape to the mountains from time to time. It is difficult to help wounded eagles fly again.

Peace,

John

JUNE 7, 1995

Your Eminence,

To be perfectly honest, after [redacted] Tuesday afternoon, I had far greater reservations about making the suggested changes than when I initially spoke with you. To me, the suggested changes appear dangerously to nuance the interpretation of the actual events towards error. However, I have made them and will stand by them.

Thank you for your continued prayer and, most especially, your genuine pastoral support. Be assured of my prayers that the pentecostal Spirit will continue to grace your leadership within both our local Church and our world Church.

I remain,

In the peace of Christ,

John

Holy Angels Church

607 East Oakwood Blvd.
Chicago, Illinois 60653

(312) 624-5375
Fr. John W. Calicott, Pastor

June 9, 1995

Your Eminence,

As I believe I wrote you from [redacted], your health takes precedent. Please focus your energies there and know that you have my most earnest and steadfast prayers.

In the peace of Christ,
John Calicott

AOC 010401

STATEMENT/REFLECTIONS UPON MY APPOINTMENT AS ADMINISTRATOR OF HOLY ANGELS

Greetings in the Lord! It is a true pleasure and joy for me to come here, and to be with such a dynamic, faith-filled, historical church community!

I want to introduce myself to all of you at Holy Angels, and to speak to a few issues as I begin my time here as Administrator. The situation with Fr John Calicott's future continues to be in our prayers, thoughts, and ultimately in the Lord's hands. I wholeheartedly join with all of you here at Holy Angels in praying for a quick and positive resolution of Fr. Calicott's entire situation.

I am here as Administrator of Holy Angels to be a spiritual leader - to see that the good work you have done continues on, and that God's Good News continues to be spread effectively in the weeks and months ahead. I am not here to take anybody's place or "replace" anybody. If it is the will of God that John Calicott eventually be returned to pastoral leadership here - I will praise God for it, and gladly pass my responsibilities and administrative leadership over to him. If not, I will minister and preach the Good News here gladly until the time a fulltime pastor is named. In the meantime, let's continue to pray for John, for the swift resolution of his situation, and (more importantly) let's work here and now to build an even stronger community of faith, hope and love.

Whatever the future brings, the fact for now is this - God's good work at Holy Angels must continue! The Good News must be spread, and the work of building the Kingdom must proceed! The Spirit of the Lord IS upon us now, even as we await whatever the future may bring. There indeed is a "sweet, sweet Spirit in this place" guiding us like a beacon of light through the uncharted waters ahead! Let us move forward confidently with our hand in the hand of the man we call our brother Jesus!

Rev Robert J Rattle
June 30, 1995

Victim Statement Abstract:

This abstract replaces a set of handwritten notes made by Fr. Raymond Goedert on June 15, 1995 while speaking with Victim IN regarding the aftermath of Victim IN's allegation of abuse against Fr. John Calicott while Victim IN was a minor. Victim IN met with Fr. Goedert to address concerns related to a lack of confidentiality and the process that was followed in this case in contrast with the Archdiocesan policies and what Victim IN had been told would happen. Victim IN also expressed his concern that the media reported two victims when, to Victim IN's knowledge, the other "victim" was only a witness to Victim IN's abuse and not a victim himself.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

CONFIDENTIAL

MEMORANDUM

To: Professional Fitness Review Board

cc: Most Rev. Raymond E. Goedert
Most Rev. George V. Murry, S.J.
Mr. Ralph Bonaccorsi

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: June 15, 1995

Re: Meeting with [redacted]

On Thursday, June 15, 1995, Bishop Raymond E. Goedert, Bishop George V. Murry, S.J., Mr. Ralph Bonaccorsi and I met with [redacted], the person who had brought an allegation against Father John W. Calicott. This meeting was rescheduled after the meeting originally scheduled last week with Cardinal Bernardin was cancelled due to the Cardinal's illness.

[redacted] said he wanted to speak in support of Father Calicott's return to Holy Angels. His only purpose in bringing this to the Archdiocese was to [redacted] make sure that he was no longer engaging in inappropriate activity. He never wanted Father Calicott removed. The process that he had expected was not followed. He also wondered why the policies and procedures were not reviewed and revised as they are supposed to be every year.

Bishop Goedert asked [redacted] to review his questions. They were:

1) Lack of confidentiality. Somebody left a briefcase at Holy Angels Rectory during the parish meeting. This briefcase was opened and [redacted] name was in the documents. [redacted] also said that I, Father Paprocki, had mentioned details about the case to another priest. Also, he didn't understand why his name was given to the State's Attorney.

2) Why weren't the policies and procedures followed as written? Why have they not been revised?

3) Why couldn't the Archdiocese wait two days until Father Calicott went on vacation, as he asked, before announcing anything in this case?

4) Why did the Archdiocese say that there were two accusers? [redacted] was the only accuser, and the other person was only a corroborator.

5) [redacted] feels he has gotten nothing in return after bringing this to the Archdiocese.

6) [redacted] wanted to know why Father Calicott was not allowed to stay in the parish with a monitor.

7) [redacted] also wants to know why Father Calicott was told not to speak to [redacted] Can this be rescinded?

The bottom line is that [redacted] urges us to find a way to return Father Calicott to ministry. He does not believe Father Calicott currently poses a risk to minors. [redacted] says he forgives him.

I then tried as best as I could to answer [redacted] questions.

1) It is not known whose briefcase was allegedly broken into. If this happened, then it was a violation of that person's privacy. As far as my mentioning details of the case, I only recall doing so within the context of my official duties in handling this matter, for example, at the meeting called by the Cardinal with priests working in the Black community. My recollection was that [redacted] name was not publicly known until he appeared at a parish meeting and identified himself as the accuser.

2) To my knowledge, the policies and procedures were followed appropriately. They have been reviewed annually as required with only minor changes. These changes did not warrant the cost of re-publishing the entire set of policies. A more thorough review of the policies will be conducted in light of the fact that the Cardinal has reconvened the Commission on Clerical Sexual Misconduct with Minors. He has asked the Commission to speak with the various groups involved, as well as accused priests, alleged victims and the parishes that have been affected.

3) The public announcement was made about John's withdrawal because the Archdiocese has no other way of explaining a priest's disappearance after he has been withdrawn. If we had said nothing while he was on vacation, that would not explain his absence for the rest of the six-month period when he was at [redacted]. In the past, our failure to be candid has led to accusations that we have tried to sweep everything under the rug.

4) The initial investigation reported that there were two accusers, each of whom had himself been allegedly victimized. These accusations were never recanted. (Note: I checked our files after the meeting and confirmed that the records not only show that two accusers claimed each to have been victimized, but also suggested the name of a possible third victim whom we have not been able to contact.)

5) Everyone in the Archdiocese has been acting in good faith in this matter, including the decision to inform the State's Attorney. This involves a rather complicated history, including the subpoena of records following the Commission's Report in 1992. The State's Attorney threatened to subpoena the records in this case if we did not disclose [redacted]'s name.

6) The option of allowing Father Calicott to stay in the parish with a monitor was not possible due to John's breakdown after he was confronted with the allegation. By the time the case reached the Review Board, it had already been decided that Father Calicott was going to [redacted]

7) The issue of Father Calicott being told that he should not speak with [redacted] will need to be looked into further.

It was agreed that Ralph Bonaccorsi would be [redacted] primary contact, but [redacted] should feel free to contact any of us if needed.

Finally, we reviewed the difficulties in returning Father Calicott to the parish in light of the policies and the Cardinal's promise of three years ago that no priest who had ever engaged in this activity would ever be returned to ministry.

The meeting concluded on a positive note of gratitude for the information shared.

About this time last year, I spoke to you regarding allegations of sexual misconduct with minors from approximately nineteen years ago which, at this time last year, recently had been placed against me.

I noted then and wish to reiterate that there is real substance to the allegations; this, although 20 times over 2 years vs. [redacted] 10 times over 1 year
I am in significant disagreement with some of the details as presented to me. I do not feel that I can speak further about the substance without betraying confidences, the wishes of the young one or two accusers? possible 3rd victim
man who put forth the allegations and the reputations of third parties. Further, I would like again to reiterate the fact that I did make a deep, personal effort to preclude from the young man that very hurt and pain which my actions brought into his young life. I failed. And I do again apologize to that young man for that pain and hurt.

Aware that what did transpire could not help but to cause the Church concern about the possibility that I could be a risk to children, I accepted, as you well know, [redacted]

FATHER THOMAS J. PAPROCKI

DRAFT OF FATHER CALICOTT'S PROPOSED STATEMENT TO THE PARISH.

FILE PFR-13

Phone Call from Rev. Tom Paprocki: 6-16-95

- Tom Paprocki called today and updated APFRA of the Board concerns regarding PFR-13. Fr. Paprocki, Bishop Raymond Goedert, Bishop George Murry and Ralph Bonaccorsi met with [redacted] on 6-15-95 to discuss [redacted] concerns regarding John Calicott. [redacted] was very upset that John Calicott was not at Holy Angels. He has all along complained about the way in which the Archdiocese has handled this case. According to Tom Paprocki, [redacted] was upset about the following: 1) Breach of Confidentiality - [redacted] was upset that a briefcase was opened and his name was revealed as the victim. He assumed that the briefcase was Tom Paprocki's. Tom Paprocki informed [redacted] that if someone did open his briefcase that Fr. Paprocki himself feels violated. 2) [redacted] wanted an apology from the previous PFRA for revealing his name to the State's Attorney's Office. 3) [redacted] requested that John Calicott remain in the parish with monitoring. Fr. Paprocki informed [redacted] of the compliance procedures that the Archdiocese has with the State's Attorney's Office.

- Fr. Paprocki apologized for the delay in speaking with [redacted] but again, he informed [redacted] that the Review Board is taking this case very seriously and is looking at all the information surrounding John Calicott's case.

** Please note that the Acting PFRA was not invited to this meeting. All information came through the Archbishop's Delegate to the Review Board (Rev. Thomas Paprocki).

Phone Call from Fr. Thomas Paprocki: 6-26-95

- Tom Paprocki informed the Acting PFRA about a meeting that Bishop Murry had with John Calicott on 6-25-95 to discuss the statement that is going to be addressed to the Parish Council members of Holy Angels Parish.

- There were two exceptions that John Calicott had with this statement. 1) the comparison of Cardinal Bernardin and John Calicott in that John Calicott admitted his guilt and that the Cardinal denied the allegations. John Calicott is only willing to say that the "allegations had real substance" and 2) Cardinal Bernardin's accuser recanted the allegations and J.C.'s victims did not. John Calicott feels that there is only one victim and not two. Tom Paprocki will be sending the APFRA the final copy of the statement. APFRA will share this information with the Review Board.

** Please note that the APFRA (Bernadette Connolly) was not informed of a time change to discuss this matter. The meeting was scheduled for 6-26-95 at 2:00 p.m. However, the meeting started at 12:00 (noon) and Bernadette Connolly was not informed.

[redacted]

E. **Parishes:**

1. [redacted]

2. [redacted]

3. [redacted]

4. [redacted]

5. **Holy Angels:** Jerry Boland was in contact with Donald Ehr, S.V.D [Administrator]. Don is very tired and feels a new administrator must be appointed. He is aware of the difficulties of getting a new administrator in light of the Cardinal's illness. The Cardinal was supposed to meet this week with the Fitness Review Board to discuss a process in which John Calicott '74 might eventually return to full-time ministry. This is obviously on hold.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: June 17, 1995

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki Bernadette Connolly

(OTHERS PRESENT IN THE MATTER OF PFR-13 (J.C.)

Bishop Raymond Goedert Ralph Bonaccorsi
Bishop George Murry Rev. Pat O'Malley

* The Review Board approved the Minutes of the April 29, 1995 Meeting and the May 13, 1995 meeting.

* The Review Board formally recommended Bernadette M. Connolly as the Professional Fitness Review Administrator, effective July 1, 1995.

A) [redacted]

B) Reconvening of the Cardinal's Commission on Clerical Sexual Misconduct with Minors:

Fr. Thomas Paprocki reported to the Board that Cardinal Joseph Bernardin had met with the Commission members on June 6, 1995. The Cardinal requested that the Commission review our Policies and

Procedures in light of what was recommended three years ago. A Fiscal Report from the Board would be helpful to the Commission during this review. The Commission is scheduled to complete their review by Sept. 1, 1995.

C) [redacted]

D) **Matter of PFR-13 (J.C.):**

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review.

ADDENDUM - BISHOP GOEDERT:

Proposed Text of a Statement for Bishop Goedert to PFRBD on 6/17/95

Thank you for allowing me this time today.

Before he entered the hospital, Cardinal Bernardin informed me that he had intended to be with you today to talk about Holy Angels parish and Fr. John Calicott. He has asked me to appear in his place.

As you know, the pastoral situation of Holy Angels has been very much on his mind. Because of the pastoral needs of Holy Angels Parish, the Cardinal would like to move ahead towards returning Fr. Calicott to some kind of monitored ministry at the parish. At the same time, he values highly the recommendations of the Fitness Review Board, and so he has determined to move ahead only with your input.

The Cardinal's first responsibility is to make as certain as possible that children will not be at risk. That priority supersedes all other considerations. He knows that is your priority as well.

At this time, the Cardinal is persuaded that, for the following reasons, Fr. John Calicott is not a risk to children:

- the events of abuse took place some 19 years ago, and, as far as we know, there have been no other such events in the intervening almost two decades;

- during those intervening years, until he was withdrawn from

ministry, Fr. Calicott carried on his life and ministry in an exemplary manner despite the fact that he had [redacted] fallen into abuse with two young men;

- [redacted];
- [redacted];
- [redacted];
- [redacted];
- [redacted]

In April of this year, the Cardinal met with Fr. John Calicott. At that time, the Cardinal sounded Fr. John out about the possibility of moving ahead towards a restoral to monitored ministry but with certain specific and necessary conditions in place. The Cardinal promised Fr. John nothing, and informed him that any plan for return to ministry would have to go to the Review Board before it could be put in place.

Acting upon previous suggestions from this Board and others, the Cardinal told Fr. John he would first have to prepare a written unambiguous statement to the people of Holy Angels accepting responsibility for past actions. The people of Holy Angels would have to have the opportunity to hear the truth, and then to react to that truth. The Cardinal would provide them with a vehicle for expressing their true feelings. If the people were to take Fr. John back, they would do so with full knowledge of the seriousness of the allegations as well as Fr. John's involvement in the events which triggered this whole situation.

Fr. Calicott agreed to write such a statement and you are to be presented with a draft copy of that statement at this time. How that statement would be delivered to the people of Holy Angels has not yet been decided. Bishop George Murry, Vicar of that area, will of course be involved in however that statement is presented to the people of the parish.

If this plan for reassignment to ministry at the parish is to take place, the following events would have to be accomplished:

1) Fr. Calicott would have to agree to a written contract with the Archdiocese which would contain the following conditions:

a) he could not be in the presence of minors without another responsible adult being present (a mandate which is already in place);

b) he would agree to [redacted] for as long as deemed necessary by the Board, and he would set up a reasonable daily and weekly schedule in which one day a week would be devoted to [redacted].

c) the contract and Father's presence at the parish would be monitored by the Fitness Review Administrator, by the local Vicar, by the Vicar for Priests;

d) he would have de facto monitoring from the people since they will be apprised completely of the facts in this matter; the Cardinal himself has met with parish leaders on several occasions.

e) if possible, the Cardinal would seek out a priest to reside at the parish as an on-sight monitor (a condition that is already in place in two instances).

Holy Angels is a pivotal parish in the Afro-American community. The Cardinal really believes the welfare of this parish is intimately bound into the decision he will ultimately have to make. Were it not for the pastoral needs of the parish, he would not be coming to you so early in this process. Perhaps Bishop Murry can speak later on to the needs of the parish.

But the Cardinal does not feel he can wait too much longer at this time. The temporary administrator who has been serving so generously for the past several months is feeling the pressure and wants to get back to his own parish to work full time there. We have not been able to surface the name of any priest willing to accept the administratorship of the parish at this time.

Fr. Calicott has been a key religious leader in that community since his assignment to Holy Angels. While it was not an easy task to take over from the previous pastor, Fr. George Clements, Fr. Calicott has done a fine and commendable job.

While acknowledging that the welfare of children is our primary concern, I am persuaded that children and minors will not be at risk with Fr. Calicott. With the people fully informed and with proper safeguards in place, even the possibility of such risk

will be minimal.

Quite simply, the Cardinal wishes your help in returning Fr. Calicott to the pastorate of Holy Angels as soon as possible - within a very short time - for the sake of the people of the parish.

Bishop Goedert's Notes:

6/17/95 - PFRBD

Present - [redacted], Bernadette Connolly, Pat O'Malley, Ralph B.

Absent - [redacted]

[redacted] - we continue to have problems with J.C. - especially his denial - even the statement has indications of denial. We're not sure of his credibility.

- we have alot of concerns about [redacted]
- comes down to [redacted]
- basis issue - are children at risk - I don't think so now, providing he [redacted] works thru the denial.
- I think there is an acceptable risk.

Re: statement - his disagreement was the deviation i.e. 1 yr. rather than 2 yrs. 10 x rather than 20 x - shows he doesn't understand the seriousness [redacted].

There is not the kind of forthright acknowledgement of what he did and his responsibility for his behavior. He has to deal with this [redacted].

I think the trouble is [redacted].

[redacted]

[redacted]

[redacted] - I feel he is only doing those things he needs to do and say to get back in the parish. His statement doesn't accept his responsibility for what he did. He does not say - look folks, I did it. I'm guilty - I'm sorry.

If I were to agree to him going back to parish, I would insist on a stronger, clearer statement.

[redacted] - he certainly has to rewrite the statement.

[redacted] - an honest approach, accepting his responsibility - he still hasn't done this. I would feel good if John could stand up and say clearly - I did it. I am sorry I did it and I would like to move on.

[redacted] - I would still not be convinced children would not be at risk. He was told to change some words - these are not his words. Everyone is trying to get him back into ministry and I am angered and enraged at what is happening. I feel our back is being put to the wall.

I don't agree - 20 yrs. is adequate - it takes a long time for child victims to come forward.

He didn't do anything to help the 2 victims we know about.

I don't buy the new trend - [redacted] - it's the current fad to excuse one of responsibility.

The statement is not acceptable - he refers to only one victim - makes no mention of the 2nd and possibly 3rd.

He say he went to [redacted] because of the Church's concern - not because he needed help.

I'm not convinced children are not at risk. I feel the decision has been made - why ask us?

Response: Bishop Murry stated that neither the Cardinal nor anyone else has decided to return J.C. - but John may give the impression to his people.

[redacted] - if Cardinal is looking for consensus, you'll never get it from this Board. We may want him to grovel, he won't - that's not his style. I don't think he is in denial, but is guided by his lawyer as to what to say. There is a difference between [redacted] denial and legal jargon to avoid civil suit. He is strategizing how to get reinstated and how can he come out with a clear statement without getting into trouble.

[redacted] - I feel John is still trying to control everything, to do whatever he has to to get back. I just wish he'd make a clear, honest, forthright statement so people clearly understand.

[redacted] - I don't think our backs are to the wall, but there is a perception that this is a special case. There are other priests who will come forward when they see the outcome. I would like to cut through everything and say children are not at risk. I believe the man deserves a chance. I don't think the statement is adequate - its too ambiguous - it lacks content - he says one thing and then seems to take it back.

Tom Paprocki - Straw vote?

For - [redacted]
Against - [redacted]

[redacted] -

Consensus - discomfort with the statement
- no real forthright admission
- no recognition of other victim(s)
- last sentence is not clear - [redacted]

I would probably say - no risk to children but I wish that I could have met him.

(Ralph B. - I would conclude then 4 for and 2 against).

Of those who were not at today's meeting, they previously addressed the issue - [redacted] was very concerned about the statement; [redacted] was concerned about [redacted]; [redacted] said ready for ministry.

Clear consensus from Board that Statement is not acceptable. Lack of consensus as to risk to children.

[redacted] - I would hate to see this turn into a Black-White issue.

[redacted] - I hope if he goes back it won't be as a conquering hero.

Ralph - Re: [redacted]'s concern - that process was being tinkered with to make it come out right for John to return - lack of internal conviction of the statement - seems diocese is gearing up to support John and lessening its concern for victim - I'm also concerned about confusion regarding victims.

[redacted] - It's very hard for us as victims to say "he's evil, put him away" - with priests and family there's an added relationship - e.g. the other victim didn't retract that it happened, but only

that he didn't want the priest to be penalized etc. The victimization happened. They wanted what happened to J.C. afterwards.

[redacted] - (Please convey to Cardinal). [redacted]

[redacted] - he's just jumping through the hoops to get what he wants.

Bernadette - I never knew John was [redacted] now - it's not on any of his schedules. I think there's manipulation going on here. It's totally unacceptable as far as the monitoring process is concerned.

[redacted] - Who knows that [redacted] knows? Only what John told her?? Did Pat O'Malley fill her in - otherwise, what value is there in her conclusions.

6/17/95 - PFRBD

X Present - [redacted] Bernadette Connolly
Pat O'Malley
Ralph B.

Absent [redacted]

II [redacted] - we continue to have problems with [redacted] - esp. his denial - even tho statement has indications of denial, were not sure of his credibility.
- we have a list of concerns about [redacted]
- [redacted]
- basic issue - are children at risk - I don't think so now providing - [redacted]
- he works thru the denial
I think there is an acceptable risk

Re: Statement - his disagreement was the duration
i.e. 1yr. rather than 2yrs. } shows he doesn't
10X " " 20X } understand the "
seriousness [redacted]
[redacted]

AOC 010418

[redacted] is not the kind of forthright admission of what he did & his resp. for his behaviour. He has to deal with this [redacted]

[redacted]

[redacted]

[redacted] - I fear he is only doing those things he needs to do & say to get back in the parish. His statement doesn't ack. his resp. for what he did. He doesn't say - look folks, I did it. I'm guilty - I'm sorry.

If I were to accept him going back to parish, I would insist on a stronger, clearer statement.

[redacted] - he certainly has to rewrite the statement

[redacted] - an honest approach, accepting his responsibility - he still hasn't done this. I would feel sick if [redacted] could stand up & say clearly - I did it. I am sorry I did it. And I would like to move on.

[redacted] - I would still not be convinced children would not be at risk. He was told to change some words - these are not his words.

Everyone is trying to get him back into ministry
I get angry & enraged at what is happening.
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I don't agree - 20 yrs. is adequate - it takes
a long time for child victims to come forward

He didn't do anything to help the 3 victims we
know about.

I don't buy the new trial - [redacted] - it's
the current fad to excuse one of resp.

The statement is not acceptable - he refers to only
one victim - makes no mention of the 2nd &
possibly 3rd.

He says he went to [redacted] because of the Church's
concern - not because he needed help.

I'm not convinced children are not at risk.
I feel the decision has been made - why ask us?

Resp - Bish Mutty stated that neither the Bd nor anyone else
has decided to return J.C. - but J.M. may give
the impression to his people.

AOC 010420

[redacted] - if God is looking for consensus, you'll never get it from this Bd.
- we may disappoint him by not, he won't - that's not his style.
- I don't think he is in denial, but is guided by his lawyer as to what to say. There is a difference between [redacted] denial & legal ~~manipulation~~ jargon to avoid civil suits
- he is strategizing how to get reinstated and how can he come out with a clear statement without getting into trouble.

[redacted] - I feel JPII is still trying to control everything, to do whatever he has to do to get back. I just wished he would make a clear, honest, forthright statement so people clearly understand

[redacted] - I don't think an apology to the mall, but there is a perception that this is a special case. There are other priests who will come forward when they see the outcome. I would like to cut thru everything & say Children are not at risk. I believe the man deserves a chance. I don't think the statement is adequate - its too ambiguous - it lacks content - he says one thing & then seems to take it back.

Tom Pag. - ~~Straw~~ straw vote? FOR [redacted] against [redacted]

[redacted]

Consensus - discomfort with the statement
- no real forthright affirmation
- no recognition of other victim(s)
- last ~~statement~~ sentence is not clear - the [redacted]

I would probably say - no risk to children

But I wish that I could have met him

(RB. - I would conclude there (4 for / 2 against) of those who were not at always meeting they were strongly addressed this issue

[redacted] - was very concerned about the statement

[redacted] - concerned about [redacted]

[redacted] - ready for mastery -

Clear consensus from Bd that st. is not acceptable.

Lack of consensus re Risk to children

[redacted] - I would hate to see this turn into a Black-White issue.

AOC 010422

[redacted] – I hope if he goes back it won't be as a conquering hero.

Ralph – re: [redacted]'s concern – that process was never tinkered with to make it come out right for John & return
– lack of internal consistency of the statement
– seems disease is gearing up to support John + lessening its concern for victims
– I'm also concerned about confusion re: # of victims –

[redacted] – it's very hard for us as victims to say "he's evil, put him away" – with priests & family there's an added relationship – e.g. the other victim didn't retract that it happened, but only that he didn't want the priest to be penalized etc. The victim's whole happened They wanted what happened to J. C. afterwards

[redacted] –

[redacted]

Please cover to Carol.

[redacted] - he's just jumping thru the hoops & got what he wants.

Berndatte - I never knew John was [redacted]
now - it's not on any of his schedules!
- I think there's manipulation going on here. Its totally unacceptable as far as the monitoring process is concerned.

[redacted] - who knows what [redacted]
knows? Only what John told her??
Did Pat O'N. fill her in - otherwise, what value is there in her conclusions.

(1) Can we tell the people he did it without jeopardizing ~~our~~ our legal situation - suits, etc.

(2) While John has a right to his reputation, so does the Church - + common good supersedes John's right.

Our Responsibility — Tell the truth to the Parish

John's Resp. — To confirm what we said in a statement acceptable to Rev. Bd.

~~Rector Bd — To be satisfied with~~

Rev'd Bd Resp. — To ~~accept~~ accept the statement
— To recommend his return

REVISED DRAFT June 21, 1995

STATEMENT TO BE MADE BY BISHOP MURRY & FATHER PAPROCKI

TO THE PARISH COUNCIL AT HOLY ANGELS PARISH

JUNE 27, 1995

Bishop Murry:

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

Father Paprocki:

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?

There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there is real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back

in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this in light of all things considered.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [redacted]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

Thank you for your attention and your consideration.

Bishop Murry:

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking that we assist the Holy Angels Parish Council to understand the situation and appropriately communicate this understanding to Holy Angels parishioners and school parents. The Cardinal also wants us to listen and report back to him about how you and the other affected people feel about this matter. It is important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult and complex task of the Review Board, which will be considering Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

But first, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions.

Answers to questions previously submitted to Bishop Murry:

Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?

A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that there is real substance to the allegations. ~~were true.~~ Second, Cardinal Bernardin's accuser, [redacted], recanted his allegation; ~~Father Calicott's accusers have not recanted their allegations.~~ the accusations against F.C. have not been recanted. Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was not reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.

Q. Why was Fr. Calicott removed within 48 hours? Why was he not placed under "house arrest"? How was it possible to conduct an investigation in 48 hours?

A. Before the case was even referred to the Review Board, Father Calicott had himself decided to [redacted] in order to cooperate with the Church's investigation. He made this decision in consultation with the Vicar for Priests. So by the time the case reached the Review Board, Father Calicott had already left the rectory.

Regarding the investigation in 48 hours, the Archdiocese's policies and procedures recognize that a complete investigation cannot be done that quickly. That is why the process is conducted in two stages. The first step is designed to determine what action is required immediately to provide for the safety of children. Father Calicott helped make this step easy by himself deciding to [redacted] The next step is what our policies and procedures call a First Stage Review. This took place after the Fitness Review Administrator, Steve Sidlowski, interviewed the accusers and received the response from Father Calicott. The Review Board has not yet completed what it calls a Second Stage Review, in which it makes a more complete determination after additional information is received. In fact, the second stage review is now pending.

Q. Of all the cases, what has been the longest and what has been the shortest?

A. The Review Board began receiving cases in February, 1993. The first major case where the priest was removed from his parish within 48 hours occurred within the first few weeks in 1993. That case is still pending because there is a criminal prosecution in court. Other cases have been dismissed because there was no reasonable cause to suspect misconduct had occurred. They were closed immediately. Cases in which there is reasonable cause to suspect misconduct are generally open for a long time and no one who has been removed under this process has yet been returned to ministry.

Q. Doesn't the Archdiocese just want to close the parish and reclaim the land?

A. Absolutely not. The Archdiocese demonstrated its strong support for Holy Angels Parish in building a new church after the old church burned down in 1986. The Archdiocese continues to give strong support to the presence of Holy Angels Parish and School in the community.

Q. The parish is in desperate need of a pastor. What is the Archdiocese going to do about that?

A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father _____ has been named as full-time resident administrator. The Archdiocese is grateful for the fine work done by Fr. Dennis Riley and Fr. Don Ehr. The fact that a new administrator rather than a new pastor is being appointed demonstrates the hope the Fr. Calicott will eventually be able to return as pastor.

Q. Why hasn't the Archdiocese kept the parish informed during the past year? We feel disregarded and disrespected.

A. I sincerely apologize for any action or inaction on the part of the Archdiocese that may have caused people to feel disregarded or disrespected. There were some practical difficulties that may have contributed to this, however. One is the fact Father Calicott was [redacted] and there was nothing to report during this time. Another is

that the case was being considered by the Review Board. A further factor is that there was no Vicar for over a year after Bishop Gregory was appointed to Belleville. Since his arrival in March, Bishop Murry has met with people from Holy Angels at least four or five times on this issue. I (TJP) have also met with parishioners on a couple of occasions over the past year. We are here tonight to correct any gaps in our communication and to make sure your voices are heard.

Q. The process doesn't have an adequate spiritual dimension. Why can't the Archdiocese have a process like the Canadian policies which allow for return for ministry?

A. Our current policies and procedures follow the recommendations made by the Cardinal's Special Commission in 1992 and are meant to address the pastoral and spiritual dimensions of child abuse as well as the safety of children. In fact, we were the first diocese to establish a Victim Assistance Ministry. The Commission received extensive input before making their recommendations and the Cardinal received broad consultation before implementing the policies and procedures. Over the past three years, the Review Board has recommended some minor changes to the policies and procedures. Now, just

before he recently entered the hospital, Cardinal Bernardin reconvened the Commission. He has asked them to review the policies and procedures in light of the recommendations which were made three years ago. He has also asked them to speak with persons and groups who have an interest in these policies and procedures. This would include alleged victims, priests who have been accused, and parishes affected by the removal of a priest.

Bishop Murry:

Thank you, Father Paprocki. [*Speaking to the parishioners:*] We would now like to hear your thoughts in light of the information that has been presented.

Additional questions and answers (to be answered only if asked):

Q. Didn't [redacted] say that Fr. Calicott is not a risk? Why can't he come back now if he's not a risk?

[and]

Q. Fr. Calicott told us that [redacted] said [redacted]. So what's the problem?

A. There are many aspects of [redacted]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [redacted]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

Q. What about forgiveness? Jesus preached mercy and love. We forgive Father Calicott whatever he's done. So why can't he come back?

A. "Forgiveness" and "risk to children" are separate issues. We certainly believe in forgiveness, but at the same time we must take all necessary steps to make sure that children will not be at risk.

Q. Isn't Fr. Calicott's removal an example racism?

A. Since July 1991, 22 priests have been withdrawn from their assignments in the Archdiocese and put on administrative leave because of allegations of sexual misconduct with minors. Father Calicott is the only one of the 22 to be African American.

REVISED DRAFT June 21, 1995

STATEMENT TO BE MADE BY BISHOP MURRY & FATHER PAPROCKI

TO THE PARISH COUNCIL AT HOLY ANGELS PARISH

JUNE 27, 1995

Bishop Murry:

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

Father Paprocki:

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?

There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there is real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back

in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this, ~~in light of all things considered~~.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [redacted]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

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before we ~~listen to~~ to you on these 2 points

But ~~first,~~ I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions you raised 4/?.

Besides your personal questions, reflections and feelings in regards to these matters we also want to know your ideas about how to bring the info of night to other parishes & school parents.

Answers to questions previously submitted to Bishop Murry:

Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?

A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that the allegations were true. Second, Cardinal Bernardin's accuser, [redacted], recanted his allegation; Father Calicott's accusers have not recanted their allegations. Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was not reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.

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AOC 010443

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If a priest were to return to ministry he would possibly be the 1st.

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A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father _____ has been named as full-time resident administrator. The Archdiocese is grateful for the fine work done by Fr. Dennis Riley and Fr. Don Ehr. The fact that ~~a new~~ administrator ~~rather than a new pastor is being appointed~~ demonstrates ~~the~~ hope ~~the~~ Fr. Calicott will eventually be able to return as pastor.

Q. Why hasn't the Archdiocese kept the parish informed during the past year? We feel disregarded and disrespected.

A. I sincerely apologize for any action or inaction on the part of the Archdiocese that may have caused people to feel disregarded or disrespected. There were some practical difficulties that may have contributed to this, however. One is the fact Father Calicott was [redacted] and there was nothing to report during this time. Another is

that the case was being considered by the Review Board. A further factor is that there was no Vicar for over a year after Bishop Gregory was appointed to Belleville. Since his arrival in March, Bishop Murry has met with people from Holy Angels at least four or five times on this issue. I (TJP) have also met with parishioners on a couple of occasions over the past year. We are here tonight to correct any gaps in our communication and to make sure your voices are heard.

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A. Our current policies and procedures follow the recommendations made by the Cardinal's Special Commission in 1992 and are meant to address the pastoral and spiritual dimensions of child abuse ~~as well as~~ and the safety of children. In fact, we were the first diocese in the US to establish a Victim Assistance Ministry. The Commission received extensive input before making ~~their~~ recommendations and the Cardinal received broad consultation before implementing the policies and procedures. Over the past three years, the Review Board has recommended some minor changes to the policies and procedures. Now, just

before he recently entered the hospital, Cardinal Bernardin reconvened the Commission. He has asked them to review the policies and procedures in light of the recommendations ~~which were~~ made three years ago, and the pastoral experience gained since then. He has also asked ~~them~~ the members of the Commission to speak with persons and groups who have an interest in these policies and procedures as they are now enacted. This would include alleged victims, priests who have been accused, and parishes affected by the removal of a priest.

Bishop Murry:

Thank you, Father Paprocki. [*Speaking to the parishioners:*] We would now like to hear your thoughts in light of the information that has been presented.

4 p 4

Additional questions and answers (to be answered only if asked):

Q. Didn't [redacted] say that Fr. Calicott is not a risk? Why can't he come back now if he's not a risk?

[and]

Q. Fr. Calicott told us that [redacted] said [redacted]. So what's the problem?

A. There are many aspects of [redacted]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [redacted]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

Q. What about forgiveness? Jesus preached mercy and love. We forgive Father Calicott whatever he's done. So why can't he come back?

A. "Forgiveness" and "risk to children" are separate issues. We certainly believe in forgiveness, but at the same time we must take all necessary steps to make sure that children will not be at risk.

Q. Isn't Fr. Calicott's removal an example racism?

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ARCHDIOCESE OF CHICAGO

Office of the Chancellor

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June 26, 1995

BY MESSENGER

Mr. Patrick G. Reardon
Attorney at Law
221 N. LaSalle St.
Suite 1938
Chicago, IL 60601

Dear Pat:

Enclosed is the proposed statement and responses to questions for the meeting of the Holy Angels Parish Council on Tuesday evening, June 27. The purpose of this meeting is to provide updated and accurate information to the parish regarding the pastoral needs of the parish in light of Fr. Calicott's situation and his possible return as pastor.

Bishop George Murry met with Fr. Calicott last night. Fr. Calicott has read and agrees with the contents of the statement and responses with some minor changes. Fr. Calicott asked that you review these materials before the meeting actually takes place on Tuesday evening.

[redacted]

If you have any questions, please call me.

With ever best wish, I remain

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

Enclosure

REVISED DRAFT June 26, 1995

STATEMENT TO BE MADE BY BISHOP MURRY & FATHER PAPROCKI

TO THE PARISH COUNCIL AT HOLY ANGELS PARISH

JUNE 27, 1995

Bishop Murry:

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

Father Paprocki:

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?

There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there is real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back

in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this in light of all things considered.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [redacted]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

Thank you for your attention and your consideration.

Bishop Murry:

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. It is important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult and complex task of the Review Board, which will be considering Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

But first, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions.

Answers to questions previously submitted to Bishop Murry:

Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?

A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that there is real substance to the allegations. Second, Cardinal Bernardin's accuser, [redacted], recanted his allegation; the accusations against Father Calicott have not been recanted. Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was not reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.

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Q. Of all the cases, what has been the longest and what has been the shortest?

A. The Review Board began receiving cases in February, 1993. The first major case where the priest was removed from his parish within 48 hours occurred within the first few weeks in 1993. That case is still pending because there is a criminal prosecution in court. Other cases have been dismissed because there was no reasonable cause to suspect misconduct had occurred. They were closed immediately. Cases in which there is reasonable cause to suspect misconduct are generally open for a long time and no one who has been removed under this process has yet been returned to ministry.

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should be considered for purchase or development as a new rectory and convent. As a result, the Facilities Department of the Archdiocese inspected the existing buildings and the Property Department conducted a survey of other properties in the area and initiated contact with some property owners whom Fr. Calicott had identified as possibly being interested in selling their buildings. No determination was made and nothing further has happened on the project since Fr. Calicott went on administrative leave last year. The Archdiocese's cooperation with Fr. Calicott, however, reflects our strong commitment to the parish. The Archdiocese continues to give strong support to the presence of Holy Angels Parish and School in the community. Another sign of this commitment is the fact that the Archdiocese is currently assisting in the renovation and expansion of the school facility. ~~-- a project costing approximately $350,000~~

Q. The parish is in desperate need of a pastor. What is the Archdiocese going to do about that?

A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father _____ has been named as full-time

(or) The Diocese is in the process of looking for a full-time resident administrator who can address the spiritual needs of parish. Hope to have in next 2 weeks.

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Are there any additional questions?

Bishop Murry (after any additional questions have been answered):

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REVISED DRAFT June 26, 1995

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AOC 010469

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ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: June 27, 1995

Re: Telephone Conversation with [redacted]

On Tuesday morning, June 27, 1995, I had a telephone conversation with [redacted]. I said I was calling to try to clarify an ambiguity that had been raised in our recent meeting involving [redacted], Bishop Goedert, Bishop Murry, Ralph Bonaccorsi, and myself. The ambiguity involved [redacted]'s assertion that he was the only person bringing an accusation and that [redacted] was only a corroborator to the abuse against [redacted].

I informed [redacted] that after our meeting, I checked our files and the memo from Steve Sidlowski summarizing [redacted]'s initial allegation which indicated that [redacted] was not only corroborating Father Calicott's abuse against [redacted], but was also asserting that [redacted] himself had been abused. The files also contained a memorandum from Steve Sidlowski summarizing his telephone conversation with [redacted], confirming that [redacted] was not only aware of Father Calicott's abuse of [redacted], but confirmed that he also had himself been abused by Father Calicott.

I also clarified with [redacted] the phone conversation I had with [redacted] when [redacted] said he wanted to recant his allegation against Father Calicott. I said that when I clarified with [redacted] that "recanting" means that something said previously is not true, [redacted] backed off from saying that he was recanting and, instead, said that he only wanted his name left out of this matter.

[redacted] said that he appreciated the distinction and that he would discuss this with [redacted].

I also informed [redacted] that Bishop Murry and I would be meeting with the Holy Angels Parish Council this evening. I assured him that we would not mention any names or details, but that one of the main purposes of this meeting was to dispel the notion that the allegations against Father Calicott are false. [redacted] said he wanted me to know that he believes it is important for the parishioners to know the truth if they want Father Calicott to come back. He

said that he was a firm believer in the scriptural saying of Jesus, "the truth will set you free."

The tone of our conversation was very calm and [redacted] said he was very appreciative of my phone call.

These answers were not used since the questions were not asked. TPP

Additional questions and answers (to be answered only if asked):

Q. Didn't [redacted] say that Fr. Calicott is not a risk? Why can't he come back now if he's not a risk?

[and]

Q. Fr. Calicott told us that [redacted] said [redacted]. So what's the problem?

A. There are many aspects of [redacted]. Out of respect for Fr. Calicott's privacy, we don't think it fair or appropriate to discuss all the facets [redacted]. But I can assure you that the Review Board and the Cardinal consider every case thoroughly.

Q. What about forgiveness? Jesus preached mercy and love. We forgive Father Calicott whatever he's done. So why can't he come back?

A. "Forgiveness" and "risk to children" are separate issues. We certainly believe in forgiveness, but at the same time we must take all necessary steps to make sure that children will not be at risk.

Q. Isn't Fr. Calicott's removal an example of racism?

A. Since July 1991, 22 priests have been withdrawn from their assignments in the Archdiocese and put on administrative leave because of allegations of sexual misconduct with minors. Father Calicott is the only one of the 22 to be African American.

ARCHDIOCESE OF CHICAGO

STATEMENT OF BISHOP MURRY & FATHER PAPROCKI
TO THE PARISH COUNCIL AT HOLY ANGELS PARISH
JUNE 27, 1995

Bishop Murry:

Thank you for coming to this meeting tonight. Father Paprocki and I are here tonight in response to your request for information updating you about the situation regarding your pastor, Father John Calicott. I am here as the Episcopal Vicar for this area, and Father Paprocki is present as the Cardinal's Delegate to the Professional Fitness Review Board.

At the outset, I wish to acknowledge that this has been a very difficult matter for all involved, and I wish to express on behalf of the Archdiocese our gratitude for your patience. To begin, I will now ask Father Paprocki to speak since he has attended the meetings of the Review Board and has been involved in this case from its beginning.

Father Paprocki:

Thank you, Bishop Murry. Let me begin by addressing the primary question being asked by parishioners of Holy Angels Parish, namely, why hasn't Father Calicott been allowed to return as our pastor?

There are a number of factors which account for the delay in returning Father Calicott immediately to Holy Angels Parish. First and foremost is the promise Cardinal Bernardin has made that the Archdiocese would not knowingly put children at risk of being abused.

Second, Cardinal Bernardin has established a Review Board that studies and makes recommendations to him about return to ministry. The Review Board is requesting additional information in order to make a recommendation to Cardinal Bernardin about Father Calicott's possible return to Holy Angels Parish.

Third, there is serious concern that many parishioners mistakenly believe that the allegations against Father Calicott are false. As Father Calicott has acknowledged, there <u>is</u> real substance to the allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that I am making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. That being the case, the only way that Father Calicott could return to parish ministry would be for people in the parish to know the truth. This is necessary because the parishioners themselves would have to be willing to accept him back

in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again.

We think it is hopeful that the Review Board still has this case under study and has left open the possibility of Father Calicott's return to Holy Angels. At the same time, we also think it important that parishioners have a better understanding of the process and of the situation of Father Calicott, and that we have a better understanding of how the parishioners feel about all of this in light of all things considered.

Our Vicar General, Bishop Raymond Goedert, has discussed this with the Cardinal [redacted]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. While he hopes that this may someday be possible, he regrets that it will not be possible immediately. He also hopes that you will understand that everyone in this process is acting in good faith. The whole point of the Review Board process is to provide for the safety of children. I can attest from having attended the Review Board meetings that this is their foremost consideration.

Thank you for your attention and your consideration.

Bishop Murry:

Thank you, Father Paprocki. Specifically, then, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. It is important that we do this in a way that allows people to express their feelings honestly and freely. At the same time, we must all act in a way that is sensitive to the privacy of the victims and to the difficult and complex task of the Review Board, which will be considering Father Calicott's return to ministry. We would very much appreciate your thoughts and advice on these points tonight.

But first, I want you to know that I heard your questions when I last met with you. I have shared your concerns with Father Paprocki, and he would now like to address these specific questions.

Answers to questions previously submitted to Bishop Murry:

Q. What is the difference between the case of Cardinal Bernardin and the case of Father Calicott?

A. There are major differences in substance between the two cases. First, Cardinal Bernardin denied the allegation; Father Calicott admitted that there is real substance to the allegations. Second, Cardinal Bernardin's accuser, [redacted], recanted his allegation; the accusations against Father Calicott have not been recanted. Third, in light of these first two factors, the Review Board in the Case of Cardinal Bernardin determined that there was <u>not</u> reasonable cause to suspect that he had engaged in sexual misconduct with a minor; in contrast, in the case of Father Calicott, the Review Board determined that there <u>was</u> reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with at least two minors. Accordingly, Father Calicott was placed on administrative leave.

Q. Why was Fr. Calicott removed within 48 hours? Why was he not placed under "house arrest"? How was it possible to conduct an investigation in 48 hours?

A. Before the case was even referred to the Review Board, Father Calicott had himself decided to [redacted] in order to cooperate with the Church's investigation. He made this decision in consultation with the Vicar for Priests. So by the time the case reached the Review Board, Father Calicott had already left the rectory.

Regarding the investigation in 48 hours, the Archdiocese's policies and procedures recognize that a complete investigation cannot be done that quickly. That is why the process is conducted in two stages. The first step is designed to determine what action is required immediately to provide for the safety of children. Father Calicott helped make this step easy by himself deciding to [redacted] The next step is what our policies and procedures call a First Stage Review. This took place after the Fitness Review Administrator, Steve Sidlowski, interviewed the parties regarding the allegations and received the response from Father Calicott. The Review Board has not yet completed what it calls a Second Stage Review, in which it makes a more complete determination after additional information is received. The fact that the Second Stage Review is now pending is significant to the gathering here tonight.

Q. Of all the cases, what has been the longest and what has been the shortest?

A. The Review Board began receiving cases in February, 1993. The first major case where the priest was removed from his parish within 48 hours occurred within the first few weeks in 1993. That case is still pending because there is a criminal prosecution in court. Other cases have been dismissed because there was no reasonable cause to suspect misconduct had occurred. They were closed immediately. Cases in which there is reasonable cause to suspect misconduct are generally open for a long time and no one who has been removed under this process has yet been returned to ministry.

Q. Doesn't the Archdiocese just want to close the parish and reclaim the land?

A. Absolutely not. The Archdiocese demonstrated its strong support for Holy Angels Parish in building a new church after the old church burned down in 1986. More than a year ago Fr. Calicott asked the Archdiocese to help him determine whether

the existing rectory and convent, which are in some disrepair, should be renovated or whether alternatives sites in the area should be considered for purchase or development as a new rectory and convent. As a result, the Facilities Department of the Archdiocese inspected the existing buildings and the Property Department conducted a survey of other properties in the area and initiated contact with some property owners whom Fr. Calicott had identified as possibly being interested in selling their buildings. No determination was made and nothing further has happened on the project since Fr. Calicott went on administrative leave last year. The Archdiocese's cooperation with Fr. Calicott, however, reflects our strong commitment to the parish. The Archdiocese continues to give strong support to the presence of Holy Angels Parish and School in the community. Another sign of this commitment is the fact that the Archdiocese is currently assisting in the renovation and expansion of the school facility.

Q. The parish is in desperate need of a pastor. What is the Archdiocese going to do about that?

A. Cardinal Bernardin is very concerned about the pastoral needs of Holy Angels Parish. In order to address these needs at this time, Father Robert Miller is being named as full-time resident administrator, effective July 15. Fr. Miller is 45 years old and for the past five years has been serving as Associate Pastor at St. Joachim Parish on the South Side at 91st and Cottage Grove. The Archdiocese is grateful for the fine work done by Fr. Dennis Riley and Fr. Don Ehr. The fact that a new administrator rather than a new pastor is being appointed demonstrates the hope that Fr. Calicott will eventually be able to return as pastor.

Q. Why hasn't the Archdiocese kept the parish informed during the past year? We feel disregarded and disrespected.

A. I sincerely apologize for any action or inaction on the part of the Archdiocese that may have caused people to feel disregarded or disrespected. There were some practical difficulties that may have contributed to this, however. One is the fact Father Calicott was [redacted] and there was nothing to report during this time. Another is that the case was being considered by the Review Board. A

further factor is that there was no Vicar for over a year after Bishop Gregory was appointed to Belleville. Since his arrival in March, Bishop Murry has met with people from Holy Angels at least four or five times on this issue. I (TJP) have also met with parishioners on a couple of occasions over the past year. We are here tonight to correct any gaps in our communication and to make sure your voices are heard.

Q. The process doesn't have an adequate spiritual dimension. Why can't the Archdiocese have a process like the Canadian policies which allow for return for ministry?

A. Our current policies and procedures follow the recommendations made by the Cardinal's Special Commission in 1992 and are meant to address the pastoral and spiritual dimensions of child abuse as well as the safety of children. In fact, we were the first diocese to establish a Victim Assistance Ministry. The Commission received extensive input before making their recommendations and the Cardinal received broad consultation before implementing the policies and procedures. Over the past three years, the Review Board has recommended some minor changes to the policies and procedures. Now, just before he recently entered the hospital, Cardinal Bernardin

reconvened the Commission. He has asked them to review the policies and procedures in light of the recommendations which were made three years ago. He has also asked them to speak with persons and groups who have an interest in these policies and procedures. This would include alleged victims, priests who have been accused, and parishes affected by the removal of a priest.

Bishop Murry:

Are there any additional questions?

Bishop Murry (after any additional questions have been answered):

Thank you, Father Paprocki. [*Speaking to the parishioners:*] Again, the Cardinal is asking two things: First, that we work with you to plan an appropriate way to communicate to Holy Angels parishioners and school parents an accurate understanding of the situation. Second, to let the Cardinal know how you and the other affected people feel about this matter in light of this understanding of the situation. We would now like to hear your thoughts on these matters.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

June 28, 1995

Mr. Patrick G. Riordan
Attorney At Law
221 N. LaSalle St., Ste. #1938
Chicago, Illinois 60601

Dear Pat:

Enclosed is a copy of the final text of the statement of Bishop Murry and myself to the Parish Council at Holy Angels Parish on June 27, 1995.

For the most part, the meeting went very well. We made significant progress toward planning steps to get accurate information to the wider parish community and to receive their feedback. Bishop Murry and I have agreed to return on July 5 to meet with the same people who were present on June 27. At the July 5 meeting, we will plan in greater detail the steps to be taken in communicating with the wider parish community.

Our tentative plans currently call for a member of the Parish Council to make a presentation at all the Masses on Sunday, July 9, reading the text used by Bishop Murry and myself on June 27. The only addition they asked for was the inclusion of a reference to the fact that the misconduct occurred eighteen years ago. Bishop Murry and I said that we did not see any objection to including this reference. The members of the Parish Council thought that it would be good for someone from the Archdiocese to be present when this statement is read to the parishioners.

After this, the tentative plan would be for Bishop Murry to return to Holy Angels Parish on Sunday, July 23 to receive the feedback from the parishioners.

As we discussed over the telephone, we have concurred that it will not be necessary for Father Calicott to [redacted]. This is due to the fact that [redacted]. In addition, Father Calicott and you have orally indicated to Bishop Murry and myself that you have read the statement and responses and that you agree with its contents and its presentation to the Parish Pastoral Council at Holy Angels Parish. Nevertheless, I still believe that it would be helpful for the credibility of the presentation to the parish and eventually to the Review Board for there to be a written statement from Father Calicott indicating that he has read the statement of

Bishop Murry and myself and agrees with its contents.

If you have any questions, please give me a call. I am hopeful that we are beginning to make some progress in moving this matter forward. Your prayers and assistance in this matter are very much appreciated.

With every best wish, I remain

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

cc: Reverend John Calicott
Msgr. Koenig Hall
Cardinal Stritch Retreat House
Mundelein, Illinois 60060

FILE PFR-13

Phone Call from Rev. John Calicott: **6-28-95**

- John Calicott returned my call from 6-27-95. I asked John [redacted] why he hasn't been calling during the day. He stated "I usually don't leave the retreat house until 10:00 or 11:00 a.m." I told John Calicott that he must call in every 4 hrs. and that our Office is open from 9:00 a.m. until 4:45 p.m. I also asked John Calicott if he was going to [redacted].

- John Calicott informed me that he would have to speak with his attorney Pat Reardon. John stated [redacted] John said that he would get back to me on this matter.

- John Calicott also reported to me that he would be sending a [redacted] I also informed John that upon the receipt of this statement that I would need to discuss it with the Board and with Rev. Tom Paprocki.

Phone Call from Rev. John Calicott: **6-29-95**

- John Calicott called to day to let me know that his Attorney Pat Reardon needed more time to think about [redacted]. John stated that the Board has been highly critical of the [redacted]. He also stated that he has felt "Burned" by the Board in this process. He informed me that he would be sending [redacted]

- I also asked John if he was [redacted]. He stated that the Board did not request this [redacted] and that the Cardinal did. He would send [redacted] to Cardinal Bernardin.

- He also requested to stay overnight at his brother's house on July 4. His request was granted with the reminders of his protocol.

JUNE 29, 1995

MS BERNADETTE CONNOLLY
OFFICE OF PROFESSIONAL
FITNESS REVIEW
1 EAST SUPERIOR
SUITE 504
CHICAGO ILLINOIS 60611

Dear Bernadette,

Grace and peace in our Lord and Savior Jesus Christ.

I have enclosed [redacted]

[redacted]

Thank you for your attentions to this matter, Bernadette. And, on a personal note, thank you for being one of the clearly human faces in this matter. It has meant much to me.

With fondest best wishes, I remain,

In the peace of Christ,

John Calicott

P.S. I hope I spelled your name correctly. I can't believe that in all the materials which I have I don't have your full name somewhere!!

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

June 30, 1995

Dear Father Miller:

Due to the administrative leave of Father John Calicott, Pastor of Holy Angels Parish, the parish is in need of a temporary administrator. In accord with canons 539 and 540, I am pleased to appoint you as Parochial Administrator of Holy Angels Parish, Chicago. You will be succeeding Father Donald J. Ehr, S.V.D., who has graciously served in this capacity for the past several months. This appointment will be effective July 15, 1995, and will continue until the status of Father Calicott's administrative leave is resolved. Enclosed are our Archdiocesan guidelines for administrators of parishes.

Bob, I am very grateful for your willingness to take on this added ministry. Your experience in the African-American community will be most helpful as you take up this new responsibility. I am confident that the parishioners and in particular the Parish Pastoral Council will welcome you and assist you in whatever way needed. Be assured also of my own encouragement and prayerful support.

With gratitude for your cooperation and with cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Thomas J. Paprocki
Ecclesiastical Notary

Thanks a million, Bob. Keep me in your prayers and I will do the same for you.

Reverend Robert J. Miller
St. Joachim Parish
700 E. 91st Street
Chicago, IL 60619

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend James J. Martin, Dean, Deanery 13
Reverend Lawrence M. Duris, Dean, Deanery 14
Reverend Donald J. Ehr, S.V.D., Parochial Administrator, Holy Angels Parish
Reverend Frank M. Sasso, Pastor, St. Joachim Parish
Reverend Jeremiah M. Boland, Diocesan Priests' Placement Board

AOC 010496

k) [redacted]

l)

m)

n) Robert Miller '76: The Cardinal has appointed Bob [Associate at St. Joachim] to be Administrator of Holy Angels, effective 07/15/95 until the status of John Calicott's '74 [Pastor] administrative leave is decided.

m) [redacted]

4. [redacted]

m) [redacted]

n) **Robert Miller '76:** The Cardinal has appointed Bob [Associate at St. Joachim] as Administrator of Holy Angels, effective 07/15/95 until the status of John Calicott's '74 [Pastor] administrative leave is decided.

m) [redacted]

4. [redacted]

5.

6.

7.

STATEMENT OF THE
HOLY ANGELS PASTORAL COUNCIL TO THE PARISH
SUNDAY, JULY 9, 1995

PRELUDE:

Let us begin by addressing the primary question asked by parishioners of our parish, namely "Why hasn't Father Calicott been allowed to return as our pastor?"

There is a serious concern among some members of the Review Board that many parishioners mistakenly believe that the allegations against Father Calicott are false. The only way that Father Calicott could return to parish ministry would be for the people of the parish to know the truth. This is necessary because we, the parishioners, would have to be willing to accept him back in light of this truth and also act as monitors to make sure that this kind of misconduct does not occur again. As Father Calicott has acknowledged, there is substance to these allegations. This means that these are not mere allegations. In fact, Father Calicott has read this entire statement that we are making now and agrees with it. Consistent with this, the Review Board determined that there was reasonable cause to suspect that Father Calicott had engaged in sexual misconduct with two minors. It is important to point out, however, that these events occurred 19 years ago and there have been no allegations or evidence of sexual misconduct since that time.

Our Vicar General, Bishop Raymond E. Goedert, has discussed this matter with the Cardinal [redacted]. The Cardinal knows that a significant number of parishioners would like Father Calicott to return immediately. The Cardinal hopes that this may some day be possible.

In order for you to personally address your viewpoint on the possibility of Father Calicott's return, our Vicar, Bishop Murry will be available after each mass on Sunday, July 23, in the rectory basement. Bishop Murry will then prepare a formal report of your viewpoints for the Review Board. Please take the next two weeks to think about your feelings regarding Father Calicott's possible return.

Thank you for your attention to this important matter.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry

Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

Written Report from Ralph Bonaccorsi
July 10, 1995

- **Holy Angels Parish** - On Sunday afternoon, July 9, Ralph spoke with [redacted], a member of Holy Angels' parish council, who read the statement at the Masses on Sunday. His comments are summarized:

- The parishioners took the statement very well;
- Most were not surprised by the *admission* ([redacted] said that most parishioners really knew the truth);
- People at the 9:30 a.m. Mass applauded (for John);
- People were invited to sign a statement supporting John's return to ministry.

OFFICE OF PROFESSIONAL FITNESS REVIEW
CLIENT INFORMATION SHEET

FILE:
Opened - 3-31-95
Closed

REVIEW STATUS:
1st Stage - 4-6-94
2nd Stage - 1-21-95,3-18-95,8-12-95
Supp. Rev.

1. **NAME:** John W. Calicott **BIRTHDAY:** [redacted] **ORDAINED:** 1974
   S.S.# [redacted]

2. **RESIDENCE:** **ADDRESS:** **DATES:**

[redacted]		
Koenig Hall	P.O. Box 455 Mundelein, IL.	11-94 to

3. **MINISTRY:** **STATUS:** **DATES:**
   Pastor - Holy Angels | Withdrawn | 4-6-94

4. **ALLEGATION(S):**

Date	Date of Offense(s)	Sex/Age	Credibility Yes	Credibility No
3-31-94	St. Ailbe's - 1975	M - 12 yrs.	X	
4-5-94	St. Ailbe's - 1975	M - 14 yrs.	X	
	Unknown	Teenage M		

5. **GENERAL NATURE OF ALLEGATION(S):** Oral sex - mutual administration and kissing to at least two teenage boys in private rectory quarters over at least 2 years; over 20 occasions to one boy, least a "few" occasions to a 2nd teenage boy; alleged unsuccessful attempt suggested against 3rd teenage boy around same time.

6. **OTHER PROBLEMS/CONCERNS DURING MINISTRY:** No sexual misconduct with minor allegations before these, per Vicar Rev. Pat O'Malley.

7. [redacted]

8. [redacted]

7-10-95

EDUCATION:

MINISTERIAL ASSIGNMENTS:
St. Ailbe Parish, Chicago - Associate 5/8/74 - 6/80
Holy Name of Mary Parish, Chicago - Associate 6/9/80 - 10/27/91
(Dean of Deanery #10, Vicariate VI - 4/1/84
Holy Angels Parish, Chicago - Pastor 10/27/91

FAMILY COMPOSITION:
Parents: Father deceased; Mother lives in Mississippi
Siblings: 1 brother, 1 sister

MONITORS:	**ADDRESS:**	**PHONE:**
Fr. Les Mollahan	Holy Angels Parish	

EMERGENCY CONTACTS:

1st Brother	**Relationship** Brother	**Home #** [redacted]	**Work #**
2nd Sister	**Relationship** Sister	**Home #** [redacted]	**Work #**
		#	

J.C. Pager - [redacted]

7-10-95

JULY 11, 1995

REVEREND PATRICK J O'MALLEY
OFFICE OF VICAR FOR PRIESTS
645 N MICHIGAN AVENUE
SUITE 543
CHICAGO ILLINOIS 60611

Dear Pat,

Grace and peace in our Lord and Savior Jesus Christ.

A few weeks ago I happened to peruse a copy of the newsletter, Brothers in Christ which comes from your office. It was a nicely done issue. However the issue did bring to my attention a few matters which have me concerned.

As one withdrawn from ministry, I cannot personally say that I am overly concerned about compensation. The archdiocese appears to go out of its way to care for men in my situation. However, there are certain matters which I feel are matters of principle. If, canonically, a man is a pastor, how does the archdiocese justify the "basic monthly salary of an associate." Too, while I cannot speak for the other men here in Koenig hall, due to the living arrangements, I put far more miles on my vehicle now than I ever did when I was in the parish. This, though according to the compensation guidelines for priests withdrawn from ministry, I am not to receive a transportation allowance.

These things are troubling. However, Pat, to my mind the most disturbing matter in the above mentioned compensation guidelines is the "obligation to assist the archdiocese in paying for costs resulting from that misconduct." I know that you do not like to hear me say it, but the fact is that I feel that I got very little out of my experience [redacted]. However, I did learn, I feel, some very significant things [redacted]. My sense is that, for those men who are pedophiles and ephebophiles, this is truly an addiction. This makes it an illness. One might then argue that, unless this same compensation demand is placed on those with similar addictive illnesses, say, alcoholism, gambling attentions, overeating, etc., it cannot help but to be seen as, somehow, punitive to those who are pedophiles or ephebophiles. Indeed, a couple of the men I have encountered during my tenure here in Koenig hall have hinted at such feelings.

If, indeed, the compensation demands are the same for those with other addictive illnesses, then I feel that this should be expressed more clearly. If, on the other hand, there is an inequity here, might I suggest that efforts be made to correct it and that a more palatable way be found to express what is probably a just thing, namely, that individuals, in some sense, should be responsible for part of their own health care. Say, maybe a type of "deductible" similar to what

is done for physical health care. I don't know. I do know that I took rather deep umbrage at reading it as presently stated. Too, if not already done, it would seem that some thought also must be given to cases like mine where, essentially, it remains unclear whether or not [redacted], de facto, was needed.

Finally, Pat, I noticed that we here in Koenig Hall do not have our names listed under "Our Brothers in Nursing & Retirement Homes." Obviously, Koenig Hall is neither a "nursing" or, hopefully, "retirement" home. However, the stay here is obviously quite extended. I realize that it is a sensitive issue and some of the brothers here may not want their names published. However, I feel that I can use all the prayer and support that I can get from the presbyterate. Maybe there could be an addition to the title along the lines of, say, "and Other Health Care Facilities". And those here in Koenig Hall who wish to can have their names listed so that the presbyterate can remember them in prayer and more readily know how to contact them.

Pat, I know that you probably get tired of my damned bellyaching. But, hell, with all the time that I now have on my hands, I actually find myself starting to read some of the stuff you people send out (Oh, shudder! I probably need [redacted] now more than I ever did!).

Peace,

John Calicott

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

July 12, 1995

Dear Don:

As you complete your temporary assignment as parochial administrator of Holy Angels Parish, I am writing to express my deep appreciation to you for having taken on this additional responsibility. The pastoral care of any parish is not easy, but the present circumstances of Holy Angels Parish made this task especially challenging.

Don, I am sure that you are happy to be able to return your undivided attention to Saint Elizabeth Parish. Please know of my gratitude and my prayers for you in your ministry.

With cordial good wishes, I remain

Sincerely yours in Chris

Joseph

Archbishop of Chicago

Reverend Donald J. Ehr, S.V.D.
Saint Elizabeth Parish
50 East 41st Street
Chicago, Illinois 60653

7/15/95 Review Board Mtg. - Rev. John Calicott - 2nd Stage Review (continued)

1. Review Board determined that [redacted]

2. For the next meeting, the board expects [redacted]

3. for the next meeting, the Board also expects to hear from Bishop Murry re report on feedback at Holy Angels Parish.

7/24/95 [redacted]

2/24/95 11:15 A.M. all from Bp. George Murry, S.J.

from 7:15 - 3:00 P.M. individually
then 60-70 in Town Hall mtg.
mistake - people cheering for ~~one~~ each side.

a number of school parents came + brought children
he asked if they understood the statement; most did.

2 reasons:
1) events occurred 20 years ago; no issues of anything since then.
2) exemplary record of pastor.
3) theme of forgiveness.

Town Hall mtg. was very angry people (angry at the Archdiocese)
- some deny anything happened.
- ~~not~~ majority knew something happened.
- feel that he should return.

5 people, on a group had questions about his return; 3 thought he could not effectively lead parish. These 5 were at odds w/ Parish Council. These 5 were all Holy Angels Parishioners. They were not concerned about the incidents in the past, but questioned whether he would have the credibility to lead.
NO ONE expressed any worries or anxieties about risk to children.

AOC 010507

7/26/95 Talk to Communications staff about preparing alternative statements re Fr. Calicott ad Review Board recommendation Aug. 12.

8/1/95 Done

AOC 010508

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: July 15, 1995

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki **Bernadette Connolly**

* The Review Board approved the Minutes of the June 17, 1995 meeting pending Bishop Goedert's notes to the Cardinal.

* Cardinal Bernardin formally accepted the Review Board's recommendation of Bernadette Connolly as the Professional Fitness Review Administrator effective July 1st, 1995.

A) Matter of PFR-13 (J.C.):

Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board continued the Second Stage Review. Fr. Thomas Paprocki presented an informative report of the meeting that Bishop George Murry and Fr. Thomas Paprocki attended at Holy Angels Parish with the Parish Council Members. The Parish Council prepared a written statement that was read at each Mass on July 9, 1995. Bishop Murry will be attending each Mass on July 23, 1995 to receive feedback from the parishioners in regards to the statement that was read at Holy Angels. Bishop Murry will be providing an informational report to the Board at its August 12, 1995 meeting. Fr. Paprocki also informed the Board that a new Administrator has been appointed to Holy Angels. Fr. Robert Miller will serve as Administrator beginning July 15, 1995.

The Professional Fitness Review Administrator distributed [redacted]. The PFRA informed the Board that our Office had not yet received [redacted] even though the Administrator had requested this information from J.C. J.C. would not [redacted] until his attorney returned from his vacation. The Board felt that since they were not a part of the process of [redacted], that our Office should not [redacted] The Board requested that the Administrator speak with Fr. O'Malley and request that J.C. [redacted]. The Board also requested [redacted].

PFR-13 (J.C.) continued

[redacted]

(B) [redacted]

(C) [redacted]

(D) [redacted]

(E) [redacted]

(F) [redacted]

(G) [redacted]

(H) [redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

7/17/95

Dear John,

I always get a wee bit anxious when you get on your typewriter and start writing out your thoughts. I don't always know here it is going, but let me try to craft a response to your most recent missive.

Initially the question of compensation for men removed from ministry was a thorny question. At the Cardinal's direction, we consulted the executive board of the Priests' Council and they suggested calling together a panel of three pastors to think it out. That we did. Their recommendations were run before the executive board again and then given to the Cardinal. That's the origin of these recommendations.

1. With regard to your observation about associate vs. pastor salary when a man is still canonically a pastor, you are right. As a result you have been and continue to receive a pastor's salary. All the other men are receiving associate's salary.

2. The small group of peer pastors who worked up the recommendations for compensation felt that, because a man is not in ministry, he should not receive the transportation allowance for ministry. Exception was made for his trips for [redacted], legal work, doctor's appointments, etc. and if he still had a payment on his car.

3. John, far more money is spent and will be spent on men who have been involved in misconduct with minors than is spent on men who have had misconduct stemming from other addictions. Typically the latter do not remain on our payroll for a long time. Nor is the cost of their supervision and after-care as expensive. In these other age-appropriate misconduct cases, we also ask for contributions from the man himself.

It should also be noted that not all those with other addictions end up in misconduct.

In cases of misconduct with minors, costs are administrative (Fitness Review Office, Victim Assistance Office, our office),

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legal (including outside legal costs), [redacted], and sometimes resulting from hefty settlements. These costs are ongoing and there is no way of predicting how much they will continue to cost the archdiocese in the future.

With those thoughts in mind, the three pastor panel suggested a simple pay deduction of 10% from the total of a man's base salary and his increment. They recognize the possible addictive aspect of a man's behavior, but they also see that, despite the presence of the addiction, the man is somewhat responsible for the ongoing consequences of his behavior and should have to face that fact in a realistic way.

4. With regard to the issue of asking for prayers for the men at Koenig, it's a point well made and I will certainly include that intention in future issues of the newsletter.

So there you have it, John, not too many notes after all. Thanks for taking the time to write. I suspect my answers won't totally satisfy, but they may help you understand the reasoning behind the present policies.

Take care and I keep you daily in my prayers.

Fraternally yours,

FILE PFR-13

Phone Call from Rev. John Calicott: **July 18, 1995**

I spoke with John Calicott regarding the Review Board's July meeting. Specifically, we talked about [redacted] I informed John Calicott that the Board is requesting [redacted]

John Calicott became very defensive about the matter. He stated the following: "The Cardinal requested [redacted] My lawyer Pat Reardon is on vacation in Ireland until the end of the month. I will not [redacted] without my Attorney. I'm not playing games anymore with this Board. You (B.C.) were not around for all of this stuff. I feel more comfortable now that you are."

I (B.C.) told John Calicott that the next Review Board meeting is scheduled for August 12, 1995 and that the likelihood of completing his Second Stage Review would be at that meeting. I advised John Calicott that the more information that he provides to the Board the quicker the Second Stage Review can be completed. I asked John Calicott why he wouldn't release positive reports to the Board. He stated again "Since you're there perhaps I will." I informed John that I am not part of the Board's determinations or recommendations and that my job is to convey oral and written reports to them. I also advised John that he should speak with Pat O'Malley since his lawyer is out of the country. John stated that he would speak with Pat O'Malley and follow-up at a later time.

Hold this pending meeting w/ TJP, Fr. O'Malley, Fr. Calicott and Pat Reardon to see if John Calicott wants to proceed in "calling the question" and to make sure he understand the implications of doing so.

DRAFT #2

MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor
and Archbishop's Delegate to the
Professional Fitness Review Board

Date: July 19, 1995

Re: **Reverend John Calicott**

Following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995, Cardinal Bernardin accepted the Board's determination that it was not reasonable to return Father Calicott to ministry at that time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish. The Cardinal also made some suggestions as to points that the Review Board might consider in determining whether Father Calicott should be returned to ministry.

In light of Father Calicott's request to return to ministry and the Archdiocese's responsibility to address pressing pastoral concerns at Holy Angels Parish which were reported to the Board at an earlier meeting, Cardinal Bernardin has asked me to communicate his agreement with the Board's expressed desire to conclude its Second Stage Review. ~~To facilitate this, Father Calicott has been asked, as the Board requested at its meeting on July 15, 1995, to~~ [redacted]

The Review Board's request has been communicated to Fr. Calicott that he

DRAFT #2

In addition, enclosed is the statement read by the Holy Angels Parish Council at all the Masses at Holy Angels on July 9. Bishop Murry was present for several hours at Holy Angels Parish on July 23 to receive feedback from parishioners and school parents individually and as a group. He will be available to appear at the Review Board's meeting on August 12 to summarize this information.

Accordingly, the Review Board is asked to make a definitive determination and recommendation to the Archbishop in accord with Article 4.11(d) regarding the following question:

> **Whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances, giving appropriate consideration to the safety of children and the rights of the priest, or whether his withdrawal from ministry should continue; if his withdrawal should not continue, whether any restrictions should be imposed on him in his return to ministry.**

Thank you for your consideration of this matter.

DRAFT

MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Patrick J. O'Malley, Vicar for Priests
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In light of Father Calicott's request to return to ministry, the Board's expressed desire to bring closure to this matter, and the pastoral needs of Holy Angels Parish,

Now, as the Archbishop's Delegate to the Review Board, I am writing on behalf of Cardinal Bernardin to ~~ask that~~ request the Review Board close the Second Stage Review at its meeting on August 12, 1995. ~~In order to do so,~~ To facilitate this, Father Calicott has been asked, as the Board requested at its meeting on July 15, 1995, to provide

[redacted]

In addition, enclosed is the statement read by the Holy Angels Parish Council at all the Masses at Holy Angels on July 9. Bishop Murry was present for several hours at Holy Angels Parish on July 23 to receive feedback from parishioners and school parents individually and as a group. He will be ~~present~~ available to come to the Review Board's meeting on August 12 to summarize this information ~~and to explain the pastoral reasons which urge that this matter be brought to closure.~~

AOC 010517

DRAFT

Accordingly, the Review Board is asked to make a definitive determinationand recommendation to the Archbishop in accord with Article 4.11(d) regarding the following question:

Whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances, giving appropriate consideration to the safety of children and the rights of the priest, or whether his withdrawal from ministry should continue; if his withdrawal should not continue, whether any restrictions should be imposed on him in his return to ministry.

Thank you for your consideration of this matter.

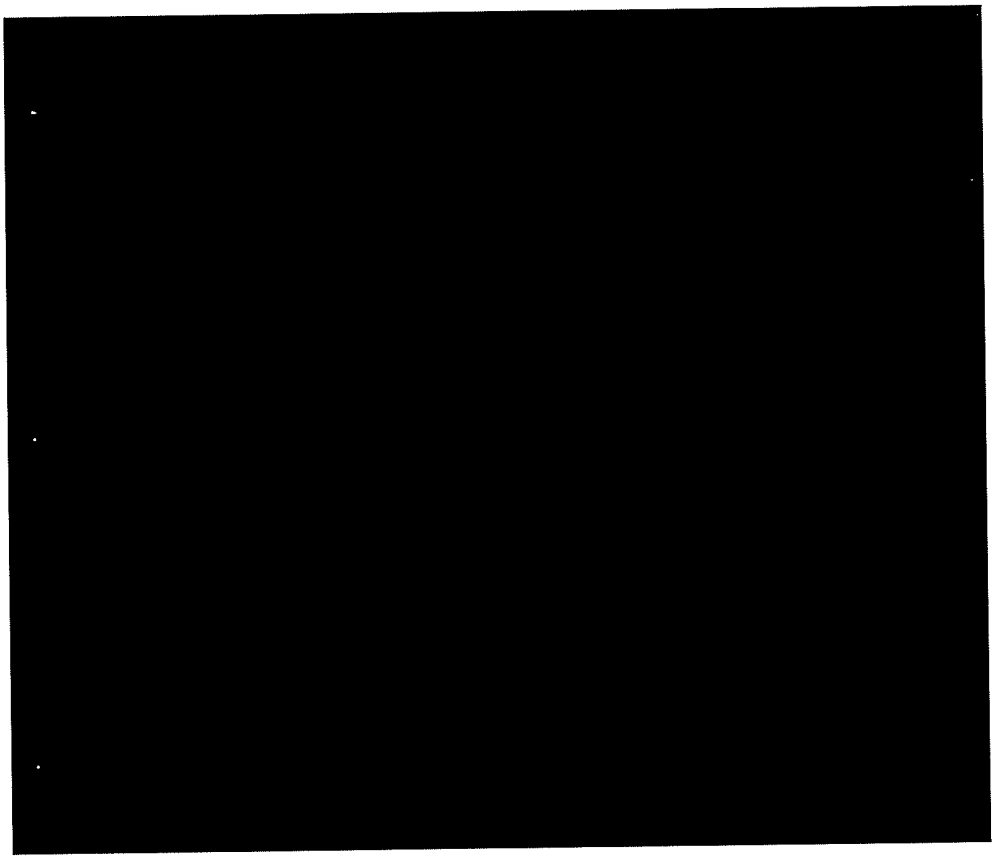
3. **Holy Angels:** Bishop Murry met with parishioners recently to announce the appointment of Robert Miller 76 as Administrator. This was needed due to the fact that Fr. Donald Ehr SVD was completing his term as administrator. Parishioners are almost unanimous in their hope that John Calicott '78 [former Pastor] would soon return to the pastorate. This issue is continuing to be studied by the Diocesan Review Board.

D.

E.

F.

G.



VI **Old Business:** None discussed.

VII **New Business:** None discussed.

VIII **Adjournment:** 1:35 P.M.
MOTION: 6-0-0

DRAFT

MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor
and Archbishop's Delegate to the
Professional Fitness Review Board

Date: August 2, 1995

Re: **Reverend John Calicott**

Following continuation of the Second Stage Review at the Review Board's meeting on March 18, 1995, Cardinal Bernardin accepted the Board's determination that it was not reasonable to return Father Calicott to ministry at that time. The Cardinal also accepted the recommendation that Father Calicott's current individual protocol remain in effect. At the same time, the Cardinal noted that the Board further determined to continue the Second Stage Review pending receipt of additional information to assist the Board in determining whether return to ministry may be appropriate, including the possibility of return to parish ministry at Holy Angels Parish. The Cardinal also made some suggestions as to points that the Review Board might consider in determining whether Father Calicott should be returned to ministry.

In light of Father Calicott's request to return to ministry and the Archdiocese's responsibility to address pressing pastoral concerns at Holy Angels Parish which were reported to the Board at an earlier meeting, Cardinal Bernardin has asked me to communicate his agreement with the Board's expressed desire to conclude its Second Stage Review.

The Review Board's request has been communicated to Fr. Calicott that he

[redacted]

DRAFT

In addition, enclosed is the statement read by the Holy Angels Parish Council at all the Masses at Holy Angels on July 9. Bishop Murry was present for several hours at Holy Angels Parish on July 23 to receive feedback from parishioners and school parents individually and as a group. He will be available to appear at the Review Board's meeting on August 12 to summarize this information.

Accordingly, the Review Board is asked to make a definitive determination and recommendation to the Archbishop in accord with Article 4.11(d) regarding the following question:

> **Whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances, giving appropriate consideration to the safety of children and the rights of the priest, or whether his withdrawal from ministry should continue; if his withdrawal should not continue, whether any restrictions should be imposed on him in his return to ministry.**

Thank you for your consideration of this matter.

RECEIVED
AUG - 7 1995

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: Ms. Bernadette Connolly, Professional Fitness Review Administrator
and members of the Professional Fitness Review Board

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

From: Reverend Thomas J. Paprocki, Chancellor TJP
and Archbishop's Delegate to the
Professional Fitness Review Board

Date: August 2, 1995

Re: **Reverend John Calicott**

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In light of Father Calicott's request to return to ministry and the Archdiocese's responsibility to address pressing pastoral concerns at Holy Angels Parish which were reported to the Board at an earlier meeting, Cardinal Bernardin has asked me to communicate his agreement with the Board's expressed desire to conclude its Second Stage Review.

The Review Board's request has been communicated to Fr. Calicott that he [redacted]

In addition, enclosed is the statement read by the Holy Angels Parish Council at all the Masses at Holy Angels on July 9. Bishop Murry was present for several hours at Holy Angels Parish on July 23 to receive feedback from parishioners and school parents individually and as a group. He will be available to appear at the Review Board's meeting on August 12 to summarize this information.

Accordingly, the Review Board is asked to make a definitive determination and recommendation to the Archbishop in accord with Article 4.11(d) regarding the following question:

> Whether it is reasonable to return Father Calicott to ministry in view of all the facts and circumstances, giving appropriate consideration to the safety of children and the rights of the priest, or whether his withdrawal from ministry should continue; if his withdrawal should not continue, whether any restrictions should be imposed on him in his return to ministry.

Thank you for your consideration of this matter.

RECEIVED
AUG - 7 1995

August 4, 1995

Members of the Professional Fitness Review Board
c/o Bernadette Connolly
One East Superior
Chicago, Illinois 60611

Members of the Professional Fitness Review Board:

I am writing this letter to request your recommendation that I return to pastoral ministry and resume my calling as pastor of Holy Angels Church.

I know you have much information to evaluate and consider. It is a source of personal remorse and sadness to me that my own actions have brought harm to others and occasioned this necessary process of evaluation. I live with this remorse and acknowledge it to God daily, as I will for the rest of my life.

I know you have expressed concern about the possibility of other victims. No other incidents have been alleged against me because there have been no other incidents. That is the simple truth. I state this not to mitigate my own remorse at what did happen, but to respond to your concern.

I share your desire that all children be protected and cared for. If I were a threat, I would resign from the priesthood. [redacted]

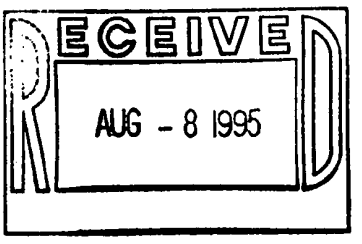
I request the opportunity to resume my duties at Holy Angels because I know I am not a threat to children. I do not rely solely upon my subjective belief. Over the past sixteen months I have participated in the most intense [redacted] possible to provide objective data assuring my parishioners, my church, my bishop and myself that I pose no threat to children. I have benefitted from [redacted]

I have tried to provide all I can to allow a complete evaluation. I have spent many years in the work of the Lord and of my church. My heartfelt desire is to return to that work.

Sincerely,

Rev. John Calicott

August 7, 1995



Ms. Bernadette Connolly
Archdiocese of Chicago
Professional Fitness Review Board
1 E. Superior Suite 504
Chicago, IL 60611

Dean Ms. Connolly:

This letter of support for Fr. John Calicott is being written on behalf of two Archdiocesan groups representing the Black Catholic Community. The two groups are the Diocesan Coordinating Team and the Advisory Board for the African American Consultant of the Ethnic Ministries Office. We respectfully request that Fr. Calicott be returned to ministry and to his position as the pastor of Holy Angels Church.

Fr. Calicott has provided exemplary service to the Archdiocese of Chicago and the Black community. His sermons, retreats, speeches and spirituality have brought many to the Lord. He cares deeply about our children and has been a surrogate father to many of our young men. We know that he would do nothing to hurt a child. Our community has never believed this 18 year old allegation made against him and wish to point out that no other allegations have been made.

Fr. Calicott has cooperated in the review process. [redacted] he is not a risk to children. We know that this information has been reported to the Review Board.

The people of Holy Angels have made it clear to the Board and to Bishop Murry that they want Fr. Calicott back. The people of Holy Name of Mary Parish also stand behind Fr. John. In light of all of the above, we again respectfully request that Fr. Calicott be returned to ministry and to his position as pastor of Holy Angels Church.

Sincerely,

Opal Easter

Dr. Opal Easter, Chairperson
Diocesan Coordinating Team and the
Advisory Board to the African American Consultant
Ethnic Ministries Office

cc: Bishop George Murry
Mrs. Sheila Adams

FILE PFR-13

Phone Call from Fr. Thomas Paprocki Regarding John Calicott: August 7, 1995

Tom Paprocki informed me that he had met with John Calicott and his attorney Pat Reardon. Tom explained to John Calicott that the Board would be completing its Second Stage Review at its August 12 meeting. Tom Paprocki wanted John Calicott to know the procedures regarding the outcome of a Second Stage Review. John Calicott concluded that he indeed understood the consequences if the Board decided not to return him to Holy Angels Parish as Pastor, specifically that John Calicott would have to wait for 2 years for the Board to ever consider restricted ministry.

John Calicott and his attorney disagreed with the language used in Article 5. John did inform Fr. Paprocki that he would [redacted]. John Calicott will also be sending a letter to the Board prior to August 12, 1995 meeting.

Phone Call from John Calicott's Attorney Pat Reardon: 8/8/95

Pat Reardon called me today to inform me that [redacted] Mr. Reardon requested that if I or the Board needed additional information prior to August 12, 1995, that I should phone him. Pat also requested that I phone him about the Board's decision regarding John Calicott's future. I informed Pat that I was not at liberty to discuss Board matters with him or with John Calicott. I told Pat that the Cardinal's delegate (Fr. Paprocki) would be able to update him as soon as the Cardinal accepts the Board's recommendations.

Phone Call to Bishop George Murry from Bernadette Connolly: August 8, 1995

I (B.C.) spoke with Bishop Murry's secretary and requested his presence at the August 12th Board meeting regarding PFR-13. Bishop Murry is scheduled to meet with the Board at 10:30 a.m. to update the Board regarding the statement that was read at Holy Angels Parish on July 9, 1995.

8/12/95 Review Board mtg. — TQP's remarks re Fr. Calicott

1. Close 2nd stage Review - Fr. Calicott aware of ramifications
2. JCB will abide by recommendation of Review Board
3. Chapt. 8
4. Articles - explain exception if need be.

* FINAL VOTE — Discussion of Board re return to ministry

YES	[redacted] - Yes
NO	No
YES	undecided
YES	"
YES	does not feel he poses a risk
YES	Yes : major difference : Holy Angels is now an informal parish.
YES	undecided, ~~[illegible]~~ leaning towards going back
NO	"

Plan for return :

add f) [redacted]

to

b) ... as long as deemed necessary by the Board at a supplementary review

c) spell out how monitoring occurs by PFRA, EV + VP

e) on-site monitor required, reports to PFRA sine qua non

f) should never live alone

AOC 010527

d) monitors by the people of parish & school:
people must know the protocol.
in-service for people needed.

h) [redacted]

[redacted]

Sanction: violation of any of these conditions would be grounds for removal as pastor.

* Board recommends return to ministry only if all of the conditions are met. 6-2

note: Board was very uneasy in making this recommendation & not unanimous.

Reasons for this exception to the policy:

1) parish has been informed and warned that Fr. Calvelli had engaged in sexual misconduct w/ minors nineteen years ago.
2) parishioners will act as de facto monitors.
3) [redacted]

Required conditions for Fr. Calicott's return:

a) Fr. Calicott can never be alone in the presence of a minor without another responsible adult present;

b) for as long as he is a priest, he must [redacted]

c) he must agree to [redacted] and he would set up a reasonable daily and weekly schedule in which one day a week would be devoted to [redacted].

d) ~~a~~ an on-site monitor would be required to reside at the parish and report to PFRA.

e) the contract and Father's presence at the parish would be ~~now~~ monitored by the PFRA, by the local Episcopal Vicar and the Vicar for Priests. These roles should be spelled out.

f) he must not live ~~alone~~ alone; someone else must be living in the rectory where Fr. C lives.

g) the protocol would have to be announced to parishioners and school parents who would act as ~~de~~ de facto monitors

h) there should be in-service for parishioners and school parents;

i) [redacted]

8/12/95 9:45 P.M. – JLB accepts this and agrees that there can be no more compromises. He has made the major concession and now John must agree to the whole package.

AOC 010530

Notes from Review Board Meeting - John Calicott PFR-13, 8/12/95:

A) [redacted]

B) [redacted]

C) **John's Letter:**
- [redacted] Do we think he is sincere?

D) **Letter from Ethnic Ministry Office:**
- Par. #2 - this community has never believed this 18 yr. old allegation. Holy Angels and Holy Name of Mary want him back - are both saying that they don't believe these allegations.

E) **Cardinal request:**
- to conclude the Second Stage Review
- quote about parish ministry

[redacted]

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: **August 12, 1995**

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas Paprocki **Bernadette Connolly**

* The Review Board approved the minutes of the July 15, 1995 meeting.

A) Matter of PFR-13 (J.C.):

1) The Board completed a Second Stage Review in the PFR-13 matter pursuant to Article 4.11 of the Review Process For Continuation Of Ministry.

2) Bishop Murry presented an information report on the feedback he received from the parishioners of Holy Angels Parish in response to the statement which was read at each Mass on July 9, 1995. The overall response from the parishioners was a favorable one and that most parishioners understood the allegations. Bishop Murry met with individuals, one on one and in group settings. He clearly asked if anyone had concerns regarding the safety of children. Parishioners responded that they trust J.C. and want him back. Three parishioners said that J.C. should not return due to some of the administrative decisions that J.C. made in the past.

3) The Review Board voted (6-2) to recommend that Fr. Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

1. Fr. Calicott must never be in the presence of a minor without another responsible adult present.
2. [redacted]

3. [redacted]

4. [redacted]

5. An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.

6. Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the Professional Fitness Review Administrator, the local Episcopal Vicar, and the Vicar for Priests.

7. Fr. Calicott must live with at least one other adult, and this individual and their residence must be approved by the Professional Fitness Review Administrator.

8. The entire protocol of restrictions for Fr. Calicott will be announced to the adults of the Holy Angels parish and school so that they can assist in the monitoring.

9. The Archdiocese will provide training for the parish and school staff regarding their participation in the monitoring of Fr. Calicott.

10. Fr. Calicott, the on-site monitor, and the Professional Fitness Review Administrator will discuss in detail Fr. Calicott's Individual Specific Protocol which he will be expected to follow.

11. Fr. Calicott will submit any future requests to modify these restrictions to the Professional Fitness Review Board for consideration and recommendation from the Board to be sent to Cardinal Bernardin for his review and acceptance.

4) Suggestions from the Board if J.C. accepts the above conditions:

1. The PFRA and the Vicar for Priests will speak with J.C. about these protocol restrictions and to inform him that there are no exceptions to these restrictions.

2. The PFRA and the Vicar for Priests will interview and recommend an on-site monitor to the Cardinal.

3. The PFRA, on site-monitor and J.C. will meet to discuss the provisions regarding his Individual Specific Protocol.

4. The Archdiocese will ensure that J.C. in his Sunday sermons does not pronounce victory or convey any indications of racism.

5. [redacted]

6. J.C.'s file will remain open for the remainder of his priesthood.

[redacted]

[redacted]

Report to Cardinal Joseph Bernardin from the Professional Fitness Review Board:

It was agreed that [redacted] and PFRA would meet to discuss the Commission's Recommendations regarding Clerical Sexual Misconduct with Minors. The Board will discuss at its next meeting suggestions in changing current policies and procedures.

The Board agreed that its next meeting would be scheduled for September 16, 1995.

Respectfully
Submitted By,

Bernadette Connolly
Professional Fitness
Review Administrator

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

CONFIDENTIAL

Memorandum

To: File

From: Reverend Thomas J. Paprocki, Chancellor

Date: August 13, 1995

Re: Conditions required for Fr. Calicott's return to Holy Angels Parish

---

At its meeting on August 12, 1995, the Review Board voted (6-2) to recommend that Father John Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

1) Fr. Calicott must never be alone in the presence of a minor without another responsible adult present.

2) For as long as he is a priest, he must [redacted]

3) Fr. Calicott must [redacted] for as long as deemed necessary by the Review Board at a supplementary review, and he must set up a reasonable daily and weekly schedule in which one day per week is devoted to [redacted]

4) An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.

5) Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the PFRA, the local Episcopal Vicar, and the Vicar for priests. These roles as monitors should be spelled out.

6) Fr. Calicott must not live alone; someone else must live in the rectory where he lives.

7) Fr. Calicott's protocol must be announced to parishioners and school parents since they will be expected to act as his *de facto* monitors.

8) In-service training is to be provided for parishioners and school parents in order to assist them in acting as Fr. Calicott's monitors.

9) Fr. Calicott must [redacted]

10) Must follow normal protocol

The Board wanted the Cardinal to know that they were very uneasy in making these recommendations. Although the vote to return him to ministry was split, the Board was unanimous that the above conditions are required *sine qua non* if he is permitted to return to Holy Angels as pastor. .

If Fr. Calicott agrees to these conditions and is allowed to return to the parish, he would also have to understand and agree that non-compliance with any one of the above conditions at any time in the future would be grounds for his canonical removal as pastor.

In making these recommendations, the Review Board is clearly doing so as an exception to our policies and procedures. The reasons for this exception are:

a) The parish has been informed and warned that Fr. Calicott had engaged in sexual misconduct with minors nineteen years ago.

b) Despite this fact, the parishioners want him back. Since they are aware of the situation, they will act as monitors in addition to the official on-site monitor assigned to live at the parish.

c) [redacted]

Finally, Fr. Calicott must not use his return as an occasion to vent his anger at the process or to bash the Review Board or the Archdiocese. He is the one who caused whatever has happened and he must bear the responsibility himself rather than try to place blame elsewhere. Because of the Cardinal's personal credibility and powers of moral persuasion, he is the person who would be in the best position to convince Fr. Calicott of this.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

CONFIDENTIAL

Memorandum

To: File

From: Reverend Thomas J. Paprocki, Chancellor

Date: August 13, 1995

Re: Conditions required for Fr. Calicott's return to Holy Angels Parish

---

At its meeting on August 12, 1995, the Review Board voted (6-2) to recommend that Father John Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

1) Fr. Calicott must never be alone in the presence of a minor without another responsible adult present.

2) For as long as he is a priest, he must [redacted]

3) Fr. Calicott must [redacted] for as long as deemed necessary by the Review Board at a supplementary review, and he must set up a reasonable daily and weekly schedule in which one day per week is devoted to [redacted].

4) An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.

5) Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the PFRA, the local Episcopal Vicar, and the Vicar for priests. These roles as monitors should be spelled out.

6) Fr. Calicott must not live alone; someone else must live in the rectory where he lives. not necessary @ Vicar would take priest

7) Fr. Calicott's protocol must be announced to parishioners and school parents since they will be expected to act as his *de facto* monitors.

8) In-service training is to be provided for parishioners and school parents in order to assist them in acting as Fr. Calicott's monitors.

9) Fr. Calicott must [redacted]

The Board wanted the Cardinal to know that they were very uneasy in making these recommendations. Although the vote to return him to ministry was split, the Board was unanimous that the above conditions are required *sine qua non* if he is permitted to return to Holy Angels as pastor.

If Fr. Calicott agrees to these conditions and is allowed to return to the parish, he would also have to understand and agree that non-compliance with any one of the above conditions at any time in the future would be grounds for his canonical removal as pastor.

In making these recommendations, the Review Board is clearly doing so as an exception to our policies and procedures. The reasons for this exception are:

a) The parish has been informed and warned that Fr. Calicott had engaged in sexual misconduct with minors nineteen years ago.

b) Despite this fact, the parishioners want him back. Since they are aware of the situation, they will act as monitors in addition to the official on-site monitor assigned to live at the parish.

c) [redacted]

Finally, Fr. Calicott must not use his return as an occasion to vent his anger at the process or to bash the Review Board or the Archdiocese. He is the one who caused whatever has happened and he must bear the responsibility himself rather than try to place blame elsewhere. Because of the Cardinal's personal credibility and powers of moral persuasion, he is the person who would be in the best position to convince Fr. Calicott of this.

Chicago, Ill.
August 13, 1995

Attn. To The Fitness Revise Board

I [redacted], a parishioner of Holy Angels Church.

I had a dramatic experience or should I say a miracle. Threw one Father John Alter calls for prayer. My Grandson had been on cocaine for about Three years he was about to get killed doing the things he did to get the drug he was fighting with the family and just knew the next fight would be a disaster. I went to the Alter and after prayer before I got to my seat I knew that everything would be O.K. My Grandson has not use cocaine in over three years. I know that God use Father John as a Vessell to heal him and I do know that God do not dwell in no Unclean Temple.

Thanks each one of you for your time and patience

[redacted]

[redacted]

Fitness Review Board
1 East Superior
Chicago, IL 60611

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review
1 East Superior
Suite 504
Chicago, Illinois 60611

(312) 751-5205/5206
1-800-994-6200
Fax (312) 751-5279

Cardinal Joseph Bernardin
Archbishop of Chicago
P.O. Box 1979
Chicago, Illinois 60690

August 14, 1995

Dear Cardinal Bernardin:

Please be advised that the Review Board met on August 12, 1995. The Board fully considered all written and verbal reports in the matter involving Rev. John Calicott. The Board further considered documents which Fr. Calicott released and submitted to it. Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board concluded a Second Stage Review.

The Board recommended that Fr. Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the following conditions:

1. Fr. Calicott must never be in the presence of a minor without another responsible adult present.

2. Fr. Calicott must [redacted]

3. Fr. Calicott must [redacted] for as long as deemed necessary by the Review Board at a supplementary review. Fr. Calicott must set up a reasonable schedule in which the equivalent of one day per week is devoted to [redacted]. Fr. Calicott must also [redacted]

4. Fr. Calicott must [redacted]

5. An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.

6. Fr. Calicott's presence at the parish and his compliance with this agreement shall be monitored by the Professional Fitness Review Administrator, the local Episcopal Vicar, and the Vicar for Priests.

7. Fr. Calicott must live with at least one other adult, and this individual and their residence must be approved by the Professional Fitness Review Administrator.

8. The entire protocol of restrictions for Fr. Calicott will be announced to the adults of the Holy Angels parish and school so that they can assist in the monitoring.

9. The Archdiocese will provide training for the parish and school staff regarding their participation in the monitoring of Fr. Calicott.

10. Fr. Calicott, the on-site monitor, and the Professional Fitness Review Administrator will discuss in detail Fr. Calicott's Individual Specific Protocol which he will be expected to follow.

11. Fr. Calicott will submit any future requests to modify these restrictons to the Professional Fitness Review Board for consideration and recommendation from the Board to be sent to you for your review and acceptance.

The Board asked me to convey how difficult it was for a majority of the Board members to recommend return to restricted ministry, even with all of these conditions. The Board believes that intense treatment and careful monitoring are essential.

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness Review Administrator

cc: Members of the Review Board
Rev. Thomas J. Paprocki, Archbishop's Delegate to the Review Board

PATRICK G. REARDON
ATTORNEY AND COUNSELOR AT LAW
SUITE 1938
221 NORTH LASALLE STREET
CHICAGO, ILLINOIS 60601

AREA CODE 312
372-5716

August 15, 1995

Reverend Patrick O'Malley
Office of the Vicar for Priests
Archdiocese of Chicago
645 N. Michigan Avenue
Room 543
Chicago, Il 60611

Dear Father O'Malley,

Enclosed are fax copies of the most recent submissions to the Fitness Review Board prepared by [redacted] At Father Calicott's request I have sent a set to the Cardinal and this set to you.

Best Wishes!

Sincerely,

Patrick G. Reardon

PGR/yo
Encl:

FILE PFR-13

Phone Call from Brother Dennis via Cardinal Joseph Bernardin: August 15, 1995

A meeting is scheduled to inform John Calicott of the Cardinal's acceptance regarding the Board's recommendations for restricted ministry. Cardinal Bernardin, Fr. Paprocki, Bishop Murry, Fr. Pat O'Malley and Bernadette Connolly will be meeting with John Calicott on Friday August 18, 1995 at 10:30 a.m. at the Cardinal's residence.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

August 16, 1995

Dear Bernadette,

Thank you for your letter of August 14, 1995 advising me of the recommendations of the Review Board regarding Reverend John Calicott, following completion of the Second Stage Review at the Board's meeting on August 12, 1995.

I am willing to accept the Review Board's recommendation that Father Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the conditions described in your letter of August 14. I will be meeting with Father Calicott on Friday, August 18. At this meeting, I will emphasize that all of these conditions must be followed without exception or compromise. If he agrees to accept these conditions for his return, I will ask you and Father Paprocki to work with Father Calicott in expressing them in a written agreement, along with the Individual Specific Protocol which he will be expected to follow.

I wish to reserve my final decision on Father Calicott's return to Holy Angels until I have reviewed this written agreement and the Individual Specific Protocol.

As you know from my communications with the Review Board, this matter has very much been on my mind and in my prayers. I can appreciate that it was very difficult for a majority of the Board members to recommend return to restricted ministry, even with all of these conditions. We will need to continue to pray for a satisfactory resolution of this matter for the good of all concerned.

I am deeply grateful to you and the members of the Review Board for the time and careful attention that you have given to this issue.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Ms. Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior, Suite 504
Chicago, IL 60611

cc: Members of the Professional Fitness Review Board
Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Thomas J. Paprocki, Archbishop's Delegate to the Review Board
Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

Memo

To: Cardinal
SAT Members

From: Brother Dunnis Dunne, FMS

Date: August 16, 1995

Re: Meeting with Father John Calicott

Father John Calicott and his attorney will be meeting with Cardinal Bernardin, Bishop Murry, Father Pat O'Malley, Father Thomas Paprocki, and Bernadette Connolly on Friday, August 18, 1995 at 10:30 a.m. at the Cardinal's Residence.

cc: Sisters at Residence

for distribution at press and in response to media requests

DRAFT 8-16-95

CONDITIONS OF FATHER JOHN CALICOTT'S RETURN TO HOLY ANGELS PARISH

1. Father Calicott must never be in the presence of a minor without another responsible adult present.

2. For as long as he is a priest, he must [redacted]

3. Father Calicott must [redacted] for as long as deemed necessary by the Review Board. He must set up a reasonable schedule in which the equivalent of one day per week is devoted to [redacted]. He must also [redacted].

4. Father Calicott must [redacted].

5. An on-site monitor is required to reside at the parish and report to the Archdiocese's Professional Fitness Review Administrator.

6. Father Calicott's presence at Holy Angels Parish and his compliance with the conditions of his return shall be monitored by the Professional Fitness Review Administrator, the Episcopal Vicar of Vicariate VI, and the Vicar for Priests.

7. Father Calicott must live with at least one other adult, and this individual and their residence must be approved by the Professional Fitness Review Administrator.

8. The entire protocol of restrictions for Father Calicott will be announced to the adults of adults of Holy Angels parish and school so that they can assist in monitoring.

9. The Archdiocese will provide training for the parish and school staff regarding their participation in the monitoring of Father Calicott.

August 16, 1995

FILE PFR-13

Distribution of Board's recommendations to Cardinal Bernardin were mailed today for the Board's review.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

August 18, 1995

Reverend John Calicott
P.O. Box 455
Mundelein, IL 60060

Dear John:

I am writing to you in my capacity as the Archbishop's Delegate to the Professional Fitness Review Board. As you know, the Review Board met on August 12, 1995. The Board fully considered all written and verbal reports in the matter involving yourself. The Board further considered documents which you released and submitted to it. Pursuant to Article 4.11 of the Review Process for Continuation of Ministry, the Board concluded a Second Stage Review.

The Board recommended that you be permitted to return as Pastor of Holy Angels Parish only if you agree to abide by all of the following conditions:

1. You must never be in the presence of a minor without another responsible adult present.

2. You must [redacted] This [redacted] will likely be necessary for the remainder of your priesthood. [redacted]

3. You must [redacted] for as long as deemed necessary by the Review Board at a supplementary review. You must set up a reasonable schedule in which the equivalent of one day per week is devoted to [redacted]. You must also [redacted]

4. You must [redacted].

5. An on-site monitor is required to reside at the parish and report to the Professional Fitness Review Administrator.

6. Your presence at the parish and your compliance with this agreement shall be monitored by the Professional Fitness Review Administrator, the local Episcopal Vicar, and the Vicar for Priests.

7. You must live with at least one other adult, and this individual and the residence must be approved by the Professional Fitness Review Administrator.

8. The entire protocol of restrictions for yourself will be announced to the adults of the Holy Angels parish and school so that they can assist in the monitoring.

9. The Archdiocese will provide training for the parish and school staff regarding their participation in your monitoring.

10. You, the on-site monitor, and the Professional Fitness Review Administrator will discuss in detail your Individual Specific Protocol which you will be expected to follow.

11. You will submit any future requests to modify these restrictions to the Professional Fitness Review Board for consideration and recommendation from the Board to be sent to the Cardinal for his review and acceptance.

The Board conveyed to the Cardinal how difficult it was for a majority of the Board members to recommend return to restricted ministry, even with all of these conditions. The Board believes that [redacted] and careful monitoring are essential.

In response, Cardinal Bernardin indicated that he is willing to accept the Review Board's recommendation that you be permitted to return as Pastor of Holy Angels Parish only if you agree to abide by all of the conditions described above without exception or compromise. If you agree to accept these conditions for your return, the Cardinal has asked Bernadette Connolly and me to work with you in expressing these conditions in a written agreement, along with the Individual Specific Protocol which you will be expected to follow.

The Cardinal also stated that he wished to reserve his final decision on your return to Holy Angels until he has reviewed this written agreement and the Individual Specific Protocol.

John, I will continue to pray for a satisfactory resolution of this matter for the good of all concerned. If you have any questions, please contact me.

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor and Archbishop's Delegate
to the Review Board

cc: Cardinal Bernardin
Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Patrick J. O'Malley, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. Patrick Reardon, Attorney at Law
Ms. Bernadette Connolly, Professional Fitness Review Administrator
Members of the Professional Fitness Review Board

August 18, 1955
12:00 Noon

Dear Joseph,

Our meeting with Father Calicott just ended. It was very difficult. He said he felt indignant about the proposed conditions. He seems to view his return as an all-or-nothing situation. That is, if he is a risk, he should not be returned to the parish under any conditions; if he is not a risk, then why are all these conditions necessary? He feels they are "morally reprehensible."

After his initial indignation subsided somewhat, Pat Reardon, his attorney, took him out of the room and they spoke privately. When they returned, John was first quiet, then remorseful, then he cried as we discussed further the reasons for the conditions and some of the details about how they might be implemented. John said he felt insulted that anyone ~~at~~ might think he would "bash" the Church in any way, but wanted you to know that he would do as you asked by refraining from any public anger towards the Church.

The meeting concluded with John and Pat Reardon saying they would need some time to discuss this between themselves and think about it. It was agreed that nothing would be said publicly except that Fr. Miller would let the Holy Angels parishioners know that Fr. Calicott did not meet with you as planned because you had to see the doctor, and that more time will be needed before a decision is made. Call me if you have any questions.

Tom Peacock

AOC 010554

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

NOTES FOR MEETING WITH FR. JOHN CALICOTT

August 18, 1995

1. Present for the meeting will be Cardinal Bernardin, Bishop Murry, Father Paprocki, Father O'Malley, Bernadette Connolly, Father John Calicott, and Patrick Reardon.

2. Cardinal Bernardin will start the meeting with a prayer and ask Father Paprocki to outline the recommendations of the Review Board.

3. Father Paprocki will outline the recommendations of the Review Board and inform Father Calicott that the Cardinal has already indicated that he is willing to accept the Review Board's recommendation that Father Calicott be permitted to return as Pastor of Holy Angels Parish only if he agrees to abide by all of the conditions without exception or compromise.

4. Suggested remarks to be made by Cardinal Bernardin to reinforce the message:

This was read to Fr. Calicott by Bp. Murry in your name.

John, I know that some of these conditions will not be easy for you to accept, but I am making a major compromise already by even considering your return to the parish. I cannot make any more compromises on this. The reputation of the Archdiocese and my own credibility are at stake. That is why there can be no exceptions or compromises about the conditions that the Review Board has set. It is up to you to decide if you wish to agree to them, but the Review Board was clear that the conditions are a package. There will be no negotiating over specific conditions, and if you cannot agree to all of them, then I am afraid that I cannot allow you to return to the parish.

Also, I must ask you, John, if you agree to return under these conditions, that you not use your return as an occasion to vent your anger at anyone involved in this matter, such as the Review Board, the Archdiocese or the process itself. You must bear the responsibility for whatever has happened rather than try to place blame elsewhere. There are no winners or losers in this, and I ask you to make your return with an attitude of humility in the service of your people. It is very important to me that you do this, John.

5. Bishop Murry, Father Paprocki, and Bernadette Connolly will continue the discussion with Father Calicott, Father O'Malley and Pat Reardon about Father Calicott's willingness to agree to the conditions and the public statements that would be made concerning his return to Holy Angels.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

TO: ~~Bp George Murry~~
Rev Thomas Paprocki

FROM: Rev. Patrick O'Malley

DATE: 8-18-95 TIME: ~~2:25~~ 3:10

TOTAL NUMBER OF PAGES: 6

RECEIVING FAX NUMBER: ~~+708-339-6477~~

PLEASE DELIVER THIS TRANSMISSION TO THE NAMED RECEIVER AS SOON AS POSSIBLE.

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FILE PFR-13

Meeting with Rev. John Calicott: **August 18, 1995**

Today, John Calicott was informed that the Cardinal accepted the Review Board's recommendations and determinations to allow him to return to Holy Angels Parish as Pastor. However, John Calicott will be required to follow a strict protocol in order to return to his parish if he chooses to accept these conditions. John Calicott was very upset about the conditions especially having to [redacted]. John Calicott started crying during the meeting. It appeared that John Calicott was very angry at Cardinal Bernardin and the Review Board. He referred to the Review Board as being "incompetent." He also stated that he is not an "offender" and never was ever [redacted] as such. It is my opinion that John Calicott is still very much in denial. John Calicott and his attorney will let us know of their decision on Friday 8/25/95.

Phone Call from Rev. Tom Paprocki Regarding John Calicott:8/25/95

Tom Paprocki phoned today and informed me that John Calicott and his attorney are accepting our offer for his return to Holy Angels. John Calicott will be sending the Board their response as well as clarification regarding some of the conditions. John Calicott is still adamant about not [redacted]. He is requesting that the Board explain their reasoning regarding this matter.

Phone Call to [redacted] Regarding John Calicott: 8/25/95

I spoke with [redacted] today asking her for assistance in clarifying the Board's reasoning for John Calicott to [redacted]. I drafted [redacted]'s response and sent it to Tom Paprocki.

Mtg. w/ Fr. John Calicott, JLB, Bp. Murry + TJP
Sept. 8, 1995

Content for his remarks; does not want this shared with the Review Board. To the Review Board, he says only that he accepts the conditions.

1. 2nd accuser offered a "significant recantation."

2. [redacted]. This is in contrast to the recommendations of the Review Board. He met w/ [redacted], who says that it would not be appropriate for John Calicott to [redacted] if he does not want to [redacted]; it would not be sufficient for him to [redacted] only as a matter of obedience.

3. Concerned about racial overtones of the Board's actions.

4. Apologized to the Cardinal for putting him in this dilemma.

5. Feels the Review Board needs to be called to accountability. Feels they do not adequately explain their actions.

6. Would like to be returned to his quarters ASAP. Would like to say Mass Sept. 24, take 3 Sundays off and then return Oct. 22.

AOC 010558

(2)

Cardinal's response

(1) Cannot disregard notion of risk.

(2) His credibility is at stake on this issue.

(3) If racial accusations are made, the Cardinal would have to speak out on this publicly: John is the only priest (of 22) that he has pushed for return.

(4) Wants this to be done as quietly as possible, realizing that there is no way this can be done w/o it becoming public.

AOC 010559

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: September 16, 1995

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Thomas J. Paprocki Bernadette Connolly

* The Review Board appproved the Minutes of the August 12, 1995 meeting.

A) Matter of [redacted]:

[redacted]

B) Matter of [redacted]:

[redacted]

C) Matter of [redacted]:

[redacted]

D) Matter of PFR-13 (J.C.):

Fr. Paprocki updated the Board of the meeting with J.C. on 8/18/95. CJB could not attend the meeting because he was sick that morning. Fr. Paprocki, Bishop George Murry, Fr. Pat O'Malley and the Administrator met with J.C. and his attorney, Pat Reardon. Fr. Paprocki informed the Board that J.C. agreed to all of the conditions outlined in the Agreement. The Board requested that the Administrator inform J.C. that his [redacted] should start immediately or, at least, prior to his return.

[redacted]

F) Job Descriptions:

The Board formally approved the PFRA and AA job descriptions.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

September 21, 1995

Reverend John W. Calicott
Post Office Box #455
Mundelein, Illinois 60060

Dear John:

Last year, after you were placed on Administrative Leave, you sent a letter to Father James T. Kaczorowski, Chairman of the Presbyteral Council, outlining your concerns about the Review Board process. Father Kaczorowski forwarded your correspondence to Cardinal Bernardin, who asked me to follow up on this [redacted].

[redacted] In the meantime, [redacted], the Cardinal reconvened the Special Commission on Clerical Sexual Misconduct with Minors. The purpose of reconvening the Commission is to evaluate the steps taken over the past three years to implement the recommendations made in 1992.

The Cardinal met with the Commission to discuss their mission just before entering the hospital in June. At that meeting, the Commission discussed inviting comments from people affected by the process.

Accordingly, unless you have any objection, I am forwarding a copy of your comments to the Commission. This seems to be the best way for them to be considered for any change in the policies or procedures.

If you do not want me to forward these materials or if you wish to submit any different or additional comments, in light of your experience over the past year, please let me know.

With cordial good wishes, I remain

Fraternally yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

To: Father Tom Paprocki

From: Fathers Coughlin and O'Malley

Re: A letter to Priests

Date: September 26,1995

[redacted]

Here is a proposed text for the Cardinal to consider for his signature:

"After long deliberation and with the advice of the Archdiocesan Fitness Review Board I wish to inform you that I am returning Father John Calicott to active ministry as pastor of Holy Angels Parish.

"The situation at Holy Angels is a unique one. I and my advisors have given this a great deal of reflection before making this decision. We anticipate that there may be some media attention given to this event.

"For your information John has agreed to live according to a specific personal protocol with an appropriate monitoring system.

"I ask your explicit support and prayers at this time for John and the parish."

cc: Cardinal Bernardin

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1887
Fax: (312) 642-4993

TO: Fr Tom Paprocki
Cardinal Bernardin

FROM: D Coughlin
Vicar for Priests

DATE: 9/24/95 TIME: 2:10pm

TOTAL NUMBER OF PAGES: 1

RECEIVING FAX NUMBER: 312.337.4379

PLEASE DELIVER THIS TRANSMISSION TO THE NAMED RECEIVER AS SOON AS POSSIBLE.

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ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

CONFIDENTIAL

944-6000

September 26, 1995

McClung Ct. WBBM.
3:15"
"Marion O'Callahan Primetime"

Reverend John W. Calicott
607 East Oakwood Blvd.
Chicago, IL 60653

BY MESSENGER

Dear Father Calicott:

In preparation for our meeting tomorrow, I am providing you and Pat Reardon with copies of the documents which we will discuss for signature. They are: an "Agreement," to be signed by you and representatives of the Archdiocese, Review Board and [redacted]; and a "Covenant," to be signed by you and the chairperson of Holy Angel's Parish Pastoral Council. The Agreement is not intended for publication, however, the Covenant would be made public as part of a liturgical service at Holy Angels Parish.

Our meeting is scheduled for 4:00 P.M., Wednesday, September 27 at the Archdiocesan Pastoral Center, 155 East Superior Street, 4th Floor. Scheduled to be present are Bishop Murry, Father Pat O'Malley, Father Dan Coughlin, Bernadette Connolly, and myself.

With every good wish, I remain

Schedule
[redacted]
Budget Murry
5:00
4:00

Sincerely yours in Christ

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

cc w/ enclosures: Mr. Patrick G. Reardon
221 N. LaSalle St.
Suite 1938
Chicago, IL 60601

BY MESSENGER

MEMO from

CARDINAL BERNARDIN

To: Fr. Paprocki Date: 9/27/95

Tom,

I am basically in accord with the attached draft.

I have one question. Is it possible to strengthen the phrase "with the advice of the Archdiocesan Fitness Review Bd."

For example, could we say, "with the concurrence and counsel of the Archdiocesan Fitness Review Bd." They did (over)

vote 6 to 2 to let him go back under certain conditions.

Please advise.

Thanks

AOC 010566

Revised + Approved
9-29-95

A COVENANT

(After the greeting and penitential rite)

(Vicar): Having acknowledged our sins and always seeking God's forgiveness, I ask you now as a Christian community to be seated and be attentive to the Holy Scripture. May the Word of God touch yours hearts that you may enter into covenant with the Lord.

(Lector): A Reading from the Book of Genesis: 15/4-11, (12-16) 17-19

".... behold, the word of the Lord came to Abram, 'This man shall not be your heir; your own son shall be your heir.' And the Lord God brought Abram outside and said, 'Look toward heaven, and number the stars, if you are able to number them.' Then the Lord God said to Abram, 'So shall your descendants be.' And Abram believed the Lord; and the Lord God reckoned it to him as righteousness.

And the Lord God said to Abram, 'I am the Lord who brought you from Ur of the Chalde'ans, to give you this land to possess.' But Abram said, 'O Lord God, how am I to know that I shall possess it?' The Lord God said to him, 'Bring me a heifer, a she-goat, a ram, a turtledove, and a young pigeon.' And he brought him all these, cut them in two, and laid each half over against the other; but he did not cut the birds in two. And when birds of prey came down upon the carcasses, Abram drove them away.

When the sun had gone down and it was dark, behold, a smoking fire pot and a flaming torch passed between these pieces. On that day the Lord made a covenant with Abram, saying, 'To your descendants I give this land, from the river of Egypt to the great river, the river Euphra'tes...."

* * * * *

AOC 010567

(Vicar): God is ever faithful. In times of trouble, in times of joy, God is present to his people. From time to time, to deepen their relationship to each other, God has offered his people a covenant.

As the Lord God once ordered Abram to bring to him the animals for sacrifice, so we are gathered today. May our hearts and souls be open to the Lord God as once symbolized by the flayed animals and later by the crucified Lamb of God.

(JC): I, John Calicott, come before you as a man of faith. I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the Word and pastor of souls.

(People): As the people of God, renewed in faith, we accept you and pledge our desire to enter into this covenant with you. We too will live a new life according to the terms of this covenant. Amen, Amen

(JC): I will abide by the conditions and restrictions of this agreement and live by its discipline so that I may be always present to you and to our God in new and appropriate ways.

(People): As the stars are in the sky, either seen or unseen, we will surround you with forgiveness, acceptance and love. We will be committed to you, watchful, prayerful and assisting in many ways that you may live according to this covenant. Amen, Amen

(JC): I will pray with you in public and pray in secret for myself and for you. I will continue to seek help. I will attend to the guidance and [redacted] of others and in all ways live according to the expectations and requirements of the Archdiocese of Chicago and you my dear people.

(People): As the treasured possession of the Lord, we will continue in the days and years ahead to trust in the Lord. God alone can reckon righteousness. We will pray with you and for you.

(JC): With deep pastoral concern for all the parishioners of

Holy Angels, especially its children, I pledge always to have another responsible adult present whenever I am in the presence of a minor.

With your understanding of these limitations I promise to be faithful to [redacted] as long as deemed necessary by the Archbishop of Chicago in consultation with the Archdiocesan Professional Fitness Review Board. I will also continue to search out the will of God with the help of my [redacted].

With your assistance I will fully cooperate with Father _____ _____ who will act as a resident monitor for me and he will report regularly to the Professional Fitness Review Administrator and the Vicar for Priests.

With the help of God, I am resolved to discharge without fail the office of priesthood as a conscientious worker in caring for you as the Lord's own flock. I renew my consecration of my life to God for the salvation of others and am resolved to unite myself more closely evry day to Christ the High Priest, who offered himself for us to the Father as a perfect sacrifice.

(People): We accept your pledge of renewed faithfulness and we will support you in all your personal endeavors. We understand and accept the terms of this agreement. God is with us. We ask God to be with you as we now begin a new life with you according to this covenant. Amen, Amen

(John signs the covenant)

signed:_____
Pastor (JC): Amen, Amen

(The chairperson of the Parish Pastoral Council now signs the covenant)

witnessed by:_____

date:_____ (All): Amen, Amen

(Vicar): On another occasion, after Abram's return from defeat, Mel-chiz'edek king of Salem brought out bread and wine; he was a priest of God Most High.

He blessed him and said:
"Blessed be Abram by God Most High,
maker of heaven and earth;
and blessed be God Most High,
who has delivered your enemies into your hand."

(The Vicar places the stole on the pastor)

(JC): With bread and wine let us now seal this covenant in the Body and Blood of Christ.

(All): Amen, Amen

Priest Returns Despite Abuse

BY ANDREW HERRMANN
STAFF WRITER

A Roman Catholic priest who the Archdiocese of Chicago says has admitted sexual misconduct with two young males will be returned as pastor of a South Side church on Sunday.

But the priest, the Rev. John Calicott, said Thursday: "I am not a pedophile. I am not a risk to kids."

Calicott, 48, who will return as pastor of Holy Angels Parish, 607 E. Oakwood, would not comment directly on the charge that he was involved in sexual misconduct in 1976 at another parish. The archdiocese said the incident involved "two young males who were minors at the time."

[redacted]

The archdiocese said in a statement that Calicott "acknowledged sexual misconduct with minors 19 years ago." Calicott called that "a carefully worded statement."

Calicott said [redacted] he is not "a sexual predator nor do I present a danger to the community."

He said he will [redacted] under terms of an agreement for his reinstatement.

The priest has been on administrative leave since 1994, when the allegations were made. At the time of his removal, colleagues supported the African-American priest for his work in helping blacks join the church.

Victims' rights groups were angered at Thursday's decision, say-

Turn to Page 18

AOC 010571

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: October 1, 1995

Re: FATHER JOHN W. CALICOTT - [redacted]

On October 11, 1995, I spoke with [redacted], the person who had corroborated allegations of sexual misconduct against Father John Calicott, to inform him that the Archdiocese was planning to return Father Calicott to his pastorate at Holy Angels Parish.

I asked [redacted] if he was in agreement with this decision. He responded, "I am most definitely in agreement."

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

October 6, 1995

To the priests of the Archdiocese

My dear brothers in Christ:

After long deliberation and with the concurrence and counsel of the Archdiocesan Professional Fitness Review Board, I am writing to inform you that I have decided to return Father John Calicott to active ministry as pastor of Holy Angels Parish. John has been on administrative leave since April, 1994, after the Archdiocese received an allegation and John acknowledged sexual misconduct involving two minors nineteen years ago. There have been no new allegations of misconduct since that time.

I have reached this conclusion based on the specific circumstances of this case. My advisors and I have given this a great deal of reflection before making this decision. In doing so, we have been in dialogue with John and with the people of Holy Angels Parish, to whom disclosure has been made of the situation.

In making its recommendation, the Review Board relied upon the professional opinion of [redacted] which had recommended John's return to parish ministry and had concluded that he does not pose a significant risk to children as long as he continues appropriate steps [redacted].

John will return to the parish with the knowledge and acceptance of Holy Angels Parishioners, who strongly expressed a willingness to accept John back in his role as pastor. They also expressed their willingness to share the responsibility for important elements of his return to ministry.

We anticipate that there may be some media attention to this event. For your information, John's return will take place at a parish liturgy during which he will sign a covenant with the parishioners. According to this covenant, John will pledge to live according to a specific personal protocol with an appropriate monitoring system.

I ask your explicit support and prayers at this time for John and the parish.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

October 6, 1995

Dear John:

As you know, I have agreed to return you to active ministry as pastor of Holy Angels Parish. Enclosed is a signed original of our agreement. I am also sending copies to all the other signatories. Your return will officially take effect upon the signing of the covenant within the context of a parish liturgy on October 15.

In addition to the formal language of this agreement, I wish to express my personal hope that you will cooperate fully and willingly with its terms. The road back to parish ministry has been long and difficult for all involved. I pray that nothing will happen which might undo or undermine all the hard work that has gone into reaching this result.

John, I know that your return is mixed with joy and anxiety. Please be assured of my continued prayers for God's guidance for you and the people of Holy Angels Parish on your journey of faith.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Reverend John W. Calicott
Post Office Box 455
Mundelein, IL 60060

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Reverend James L. Mollohan, On-Sight Monitor
[redacted]
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

bc: Mr. Patrick G. Reardon, Attorney At Law

separate bc:
Mr. Patrick G. Reardon
attorney at law
221 N. LaSalle St.
Chicago, IL 60601
Suite 1938

AOC 010574

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

October 6, 1995

Dear Bob:

As you know, I have agreed to return Father John Calicott to active ministry as pastor of Holy Angels Parish. His return will officially take effect upon the signing of the covenant within the context of a parish liturgy on October 15. At that time, your assignment as temporary Administrator will officially conclude.

Regarding your next assignment, I ask you to be in dialogue with the Diocesan Priests Placement Board. In the meantime, I want to make sure that you continue receiving your full salary. If you encounter any difficulty in this regard, please contact the Office of the Vicar for Priests.

Bob, I am grateful for your willingness to assume the temporary administration of Holy Angels Parish under very trying circumstances. I am sure that your personal leadership qualities were very instrumental in providing for the continued pastoral care and faith life of the parish.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Reverend Robert Miller
Holy Angels Parish
607 East Kenwood Blvd.
Chicago, IL 60653

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend James J. Martin, Dean, Deanery 13
Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Jeremiah M. Boland, Diocesan Priests Placement Board
Reverend John W. Calicott, Pastor, Holy Angels Parish
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

bc: Mr. John C. O'Malley, Director, Office for Legal Services
Mr. James A. Serritella, Attorney At Law

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

October 6, 1995

Dear Les:

As you know, I have agreed to return Father John Calicott to active ministry as pastor of Holy Angels Parish. His return will officially take effect upon the signing of the covenant within the context of a parish liturgy on October 15.

I am happy to learn that you have agreed to serve as the on-site monitor as provided in the signed agreement with Father Calicott. Since this is one of the necessary conditions for John's return, your willingness to do this is a great help. Accordingly, I am pleased to assign you as on-site monitor with residence at Holy Angels Parish. Aside from the specific responsibilities which pertain to you as on-site monitor, your status as retired remains unchanged.

It is my understanding that Father Paprocki has already reviewed with you the terms of the agreement with Father Calicott, paying particular attention to the areas which pertain to the on-site monitor. Ms. Bernadette Connolly, the Professional Fitness Review Administrator, will also be available to guide and assist you in your role as on-site monitor.

Les, I am grateful for your willingness to assume this new responsibility. I am sure that your past experience at Holy Angels Parish and your own good relationship with John will enable you to handle this duty quite capably. Please be assured of my continued prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Reverend James L. Mollohan
Church of the Holy Spirit
1451 W. Bode Rd.
Schaumburg, IL 60194

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend James J. Martin, Dean, Deanery 13
Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Reverend George J. Kane, Pastor, Church of the Holy Spirit, Schaumburg
Reverend John W. Calicott, Pastor, Holy Angels Parish
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

bc: Mr. John C. O'Malley, Director, Office for Legal Services
Mr. James A.SSerritella, Attorney At Law

AOC 010576

Phone Call from Rev. Tom Paprocki: **10-6-95**
(Regarding PFR-13)

Tom Paprocki called today and briefed me on the plans regarding John Calicott's return to Holy Angels Parish. On Wednesday 10-11-95, Tom Paprocki and Bishop Murry will be informing the Parish Council of John Calicott's return. On Thursday, the Office of Communications will release a statement to the press. On October 15, John Calicott will say Mass at Holy Angels. John Calicott was apparently upset that his return was postponed for one week. He threatened Tom Paprocki with the statement of "start preparing my exit package." John Calicott also requested to move into Holy Angels prior to the 15th of October.

Tom Paprocki requested my (B.C.) opinion on the matter. I informed Tom Paprocki that John Calicott should move into his parish on the 15th and no sooner. Tom Paprocki agreed with me. Tom also instructed me to speak with Fr. Mollohan regarding instructions for him as the live-in/on-site monitor. Fr. Mollohan did request one day off per week. I informed Tom Paprocki that John Calicott and I would work out the details regarding this matter.

Page 64

E. [redacted]

F.

G. **Priests:**

1. [redacted]

2. **Robert Miller '76:** Bob [Administrator of Holy Angels] called Jerry and expressed concern because John Calicott '74 [former pastor] is anticipated to return and Bob is anxious about his next assignment. He will be meeting with Jerry Boland.

3. [redacted]

4.

H. [redacted]

Memo from

Reverend Thomas J. Paprocki

To Mail Center Date 10-10-95

2 letters from Cardinal Bernardin regarding:

1) [redacted], and

2) Return of Fr. John Calcott.

To be mailed Tuesday, late afternoon for arrival in parishes on Thursday morning.

Thank you,

Fr. Paprocki

AOC 010579

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: October 11, 1995

Re: FATHER JOHN W. CALICOTT - [redacted]

On October 11, 1995, I spoke with [redacted], the person who had brought allegations against Father John Calicott, to inform him that the Archdiocese was planning to return Father Calicott to Holy Angels Parish.

I asked [redacted] if he was in agreement with this decision. He responded, "I am in agreement. I really do appreciate this."

ARCHDIOCESE OF CHICAGO

Office of Communications

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8227

NEWSBREAK

October 12, 1995

Under strict conditions established by the Professional Fitness Review Board and the Archdiocese, which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. The signing of the covenant will take place within the context of a parish liturgy. According to this covenant, Father Calicott will pledge to live according to a specific personal protocol with an appropriate monitoring system.

Father Calicott has been on administrative leave since April, 1994, after the Archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving two minors nineteen years ago. There have been no new allegations of misconduct since that time.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners, who strongly expressed a willingness to accept him back in his role as pastor. They also expressed their willingness to share the responsibility for important elements of his return to ministry.

statement approved
by JCB 10/6/95

STATEMENT OF THE
ARCHDIOCESE OF CHICAGO
RE: return of Father John Calicott to Holy Angels Parish
October 12, 1995

Under strict conditions which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. This will take place within the context of a parish liturgy. He has been on administrative leave since April, 1994, after the Archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving minors nineteen years ago. There have been no other allegations of sexual misconduct involving minors since then.

Under the the Archdiocese's written policies and procedures addressing clerical sexual misconduct with minors (Article 4, Section 11), earlier this year Father Calicott requested a Second Stage Review to seek a change in his ministry status. The Professional Fitness Review Board which oversees the Archdiocese of Chicago's policies and procedures regarding clerical sexual misconduct with minors conducted a Second Stage Review of Father Calicott's case and made its recommendation to the Archbishop.

In deciding to reinstate Father Calicott, Cardinal Joseph Bernardin noted that he was making an exception to his previously-stated position on return to parish ministry in cases involving sexual misconduct with minors, but decided to do so based on the specific circumstances of Father Calicott's case.

In making its recommendation, the Review Board considered the length of time since the misconduct, the fact that no further allegations had arisen since that time, and the professional opinions of [redacted] which had recommended Father Calicott's return to parish ministry and had concluded that he does not pose a significant risk to children as long as he continues appropriate steps [redacted]. Cardinal Bernardin and the Review Board also considered the wishes of Holy Angels parishioners who had expressed their encouragement for Father Calicott's return to the parish, and the priest's willingness to accept an on-site monitor.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners. Furthermore, he will return under strict conditions established by the Review Board and the Archdiocese, conditions which he has accepted and which are being shared publicly with parishioners at Holy Angels.

The Archdiocese has been engaged in dialogue with the leadership and the people of Holy Angels since Father Calicott was placed on administrative leave. With Father Calicott's cooperation, there has been disclosure of his situation to parishioners, including the fact that Father Calicott

acknowledged sexual misconduct with minors occurred nineteen years ago.

Holy Angels Parish has strongly expressed a willingness to accept Father Calicott back in his role as pastor. The parish has also expressed its willingness to share the responsibility for important elements of his return to ministry. For example, the parish has been informed of the conditions of Father Calicott's return, and Holy Angels parishioners and school parents will receive appropriate in-service training since they will, in effect, act as his monitors.

The Archdiocese has also been in dialogue with the persons Father Calicott abused nineteen years ago, and those persons strongly supported Father Calicott's return.

# # #

THE LINKUP, INC.

Survivors of Clergy Sexual Abuse Linkup, Inc.
1412 West Argyle Street #2, Chicago, Il 60640
Tel: 312-334-2296 Facsimile: 312-334-2297

MEDIA ADVISORY

Toward the Individual Goal of Inner Healing and the Organizational Goal of Prevention and Education through Kind Understanding, Rigorous Honesty and Gentle Self-love.

PEDOPHILE PRIEST RETURNS TO MINISTRY
VICTIMS AND SURVIVORS RESPOND

Fr. John Calicott will be officially reinstated to his Ministry at Holy Angels Parish on Sunday, October 15, 1995.

"THE LINKUP is opposed to this reinstatement and believes children could be at risk." said Tom Economus, President of the Chicago based survivors group. THE LINKUP position has been, that the pedophile clergy are the responsibility of the church, "in no way should they ever be defrocked and returned to society un-supervised, nor should they ever be returned to a ministry that includes children." The Archdiocese is taking a major risk!

In this situtation, it is our understanding that the parishioners made the request for his return and have assumed the responsibility of his supervision. The Archdiocese, Parish Counsel and [redacted] have stated that Fr. Calicott is not at risk to children. THE LINKUP will continue to monitor Holy Angels Parish.

LINKUP President, Tom Economus is available for comment at 312-334-2296

I have read the "Statement of the Archdiocese of Chicago Regarding Return of Father John Calicott to Holy Angels Parish," the "Conditions of Father John Calicott's Return to Holy Angels Parish," the "Questions & Answers about Father Calicott's Return to Holy Angels Parish," and "Three Tough Questions about Father Calicott's Return," and having reviewed and discussed them in detail with my client, Father John Calicott, hereby consent on his behalf to the public release of the information contained in these materials, including references to otherwise confidential [redacted] information. This public release includes, but is not limited to, the parishioners of Holy Angels Parish, the school parents of Holy Angels School, the communications media, and other interested parties.

Date:_____ _____

Patrick G. Reardon

Attorney at Law

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

MEMO
TO: File PFR-13

FROM: Bernadette Connolly

RE: Phone Call from Rev. John Calicott

DATE: October 12, 1995

COPY TO: Rev. Thomas J. Paprocki

==========

1) At approximately 4:10 p.m. on Thursday, October 12, 1995, I received a call on my beeper. I returned the call and was informed that the number I had reached was Holy Angels Parish. I therefore asked for John Calicott.

2) John stated the following: "I'm here at Holy Angels. The word is out. Everyone knows about the news. I spoke with George Murry, Bishop Murry. There are reporters outside who want to interview him. Newspaper reporters have been calling for me. I called Bishop Murry and informed him that I was at Holy Angels. He told me to stay put and that it should not look like we're hiding something or trying to duck the reporters."

3) I asked J.C. did Bishop Murry give you permission to be at Holy Angels? John Calicott stated "Yes." I informed John Calicott that according to Cardinal Bernardin, he was not to be in the parish until 10/15/95. John Calicott responded "Well Bishop Murry did not want to come across as if we were hiding something." John Calicott then requested to stay overnight in [redacted].

4) I informed John Calicott that I needed to contact Bishop Murry in regards to this matter and that I would call John Calicott after I had spoken with Bishop Murry.

5) Bishop Murry's secretary contacted him and informed Bishop Murry that I needed to speak with him as soon as possible.

6) At 4:13 p.m. Bishop Murry called me and I asked him if he gave John Calicott permission to be at Holy Angels. Bishop Murry stated "John Calicott called me at my office and told me that he was at Holy Angels. The phones have been ringing all day and I2-

just thought we shouldn't try to hide anything. I thought that John Calicott should not try to hide from reporters. Since the reporters were there, I told him to just stay in the rectory. I didn't directly give him permission. I'm on my way to Holy Angels to be interviewed in 17 minutes.

7) My response to Bishop Murry: I informed Bishop Murry that the Cardinal said that John Calicott could not be in his parish until 10/15/95. John Calicott was informed about this in the earlier part of the week. I also informed Bishop Murry that John Calicott is currently violating his protocol and that I was going to inform the Cardinal. I also told Bishop Murry that I would be calling John Calicott and inform him of:

1) Bishop Murry did not give him permission to be at Holy Angels.

2) That John Calicott was in violation of his protocol by being at Holy Angels and that I would be informing Cardinal Bernardin.

3) After the reporters leave Holy Angels, that John Calicott was to leave immediately and return to Mundelein.

4) That John Calicott is not to be at his parish until 10/15/95 as instructed by Cardinal Bernardin.

5) That John Calicott would not be permitted to stay overnight in [redacted].

8) I called John Calicott at 4:28 p.m. and pointed out #7. John Calicott said he would return to Mundelein after the reporters leave and that he was "sorry."

9) I contacted Fr. Paprocki's office and asked Connie to call him in South Carolina and inform him of this incident.

Phone Call from [redacted]: **10-16-95**

"I am furious! I think they should take John Calicott out just because of all of the misrepresentations, all of the untruths in statements all weekend. You can quote me."

ARCHDIOCESE OF CHICAGO

Office of Communications

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8227

STATEMENT OF THE
ARCHDIOCESE OF CHICAGO
RE: return of Father John Calicott to Holy Angels Parish
October 12, 1995

Under strict conditions which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. This will take place within the context of a parish liturgy. He has been on administrative leave since April, 1994, after the Archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving minors nineteen years ago. There have been no other allegations of sexual misconduct involving minors since then.

Under the the Archdiocese's written policies and procedures addressing clerical sexual misconduct with minors (Article 4, Section 11), earlier this year Father Calicott requested a Second Stage Review to seek a change in his ministry status. The Professional Fitness Review Board which oversees the Archdiocese of Chicago's policies and procedures regarding clerical sexual misconduct with minors conducted a Second Stage Review of Father Calicott's case and made its recommendation to the Archbishop.

-- more --

In deciding to reinstate Father Calicott, Cardinal Joseph Bernardin noted that he was making an exception to his previously-stated position on return to parish ministry in cases involving sexual misconduct with minors, but decided to do so based on the specific circumstances of Father Calicott's case.

In making its recommendation, the Review Board considered the length of time since the misconduct, the fact that no further allegations had arisen since that time, and the professional opinions of [redacted] which had recommended Father Calicott's return to parish ministry and had concluded that he does not pose a "significant" risk to children as long as he continues appropriate steps [redacted] Cardinal Bernardin and the Review Board also considered the wishes of Holy Angels parishioners who had expressed their encouragement for Father Calicott's return to the parish, and the priest's willingness to accept an on-site monitor.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners. Furthermore, he will return under strict conditions established by the Review Board and the Archdiocese, conditions which he has accepted and which are being shared publicly with parishioners at Holy Angels.

The Archdiocese has been engaged in dialogue with the leadership and the people of Holy Angels since Father Calicott

-- more --

AOC 010590

was placed on administrative leave. With Father Calicott's cooperation, there has been disclosure of his situation to parishioners, including the fact that Father Calicott acknowledged sexual misconduct with minors occurred nineteen years ago.

Holy Angels Parish has strongly expressed a willingness to accept Father Calicott back in his role as pastor. The parish has also expressed its willingness to share the responsibility for important elements of his return to ministry. For example, the parish has been informed of the conditions of Father Calicott's return, and Holy Angels parishioners and school parents will receive appropriate in-service training since they will, in effect, act as his monitors.

The Archdiocese has also been in dialogue with the persons Father Calicott abused nineteen years ago, and those persons strongly supported Father Calicott's return.

# # #

Rev. Edward N. Coffey
5300 West 24th Street
Cicero, Illinois 60650

Oct 13, 1995

Joseph Cardinal Bernardin

Your Eminence,

Your decision to reinstate Fr John Calvott as pastor of Holy Angels Church was most courageous and brotherly. The decision was made with much prayer and consultation. May God bless you in your ministry at all times.

May I take this opportunity to assure you of my continued prayers for your improvement and recovery.

Fraternally

Edward N Coffey

AOC 010592

Holy Name of Mary Church
11159 SOUTH LOOMIS STREET • CHICAGO, ILLINOIS 60643 • AREA CODE 312 • 238-6800

10-13-95

Dear Joseph,

Thank you for your support of the return of Fr. John Calicott to Holy Angels. I know this will lift a spiritual burden from the members of Holy Name of Mary, where John served for twelve years.

May God continue to bless you & your ministry. With care,

Jim Flynn

AOC 010593

Priest

Continued from Page 1

ing that Joseph Cardinal Bernardin was going back on his promise that he would not put sex abusers back into parishes.

In a statement, Bernardin said he was reinstating Calicott because there have been no allegations of abuses since the incidents 19 years ago. Calicott insists there has been no misconduct in that period.

Bernardin also cited [redacted] that said Calicott "does not pose a significant risk to children." Bernardin noted there was widespread support for Calicott by parishioners of the predominantly black parish.

The victims have been contacted and they support the reinstatement, said archdiocesan spokesman Robert Quakenbush.

The sexual misconduct took place at St. Ailbe Catholic Church, 9015 S. Harper, where Calicott was an associate from 1974 to 1980. It was Calicott's first assignment after his ordination as a priest.

He then served at Holy Name of Mary Church, 11159 S. Loomis, until assuming the role of pastor of Holy Angels in October, 1991, replacing the Rev. George Clements.

Under the terms of his return, Calicott will make a public admission of his past wrongs to parishioners and ask them "to forgive me and accept me once again as your priest, preacher of the word and pastor of souls."

Calicott has agreed to [redacted] and will have a priest with him at Holy Angels serve as a "resident monitor." According to the text of the agreement with parishioners, which the archdiocese called a covenant, Calicott pledges "always to have another responsible adult present whenever I am in the presence of a minor."

The church has a school with about 1,400 students, the largest black Catholic school in the nation. The church lists 500 registered families.

Calicott said that on Sunday he "will share with the church's members this painful process. I think people know and love me, my ministry and my work.

"I am going to share with them my own personal journey." He said he figures Sunday will be "a madhouse."

According to the archdiocesan statement, Bernardin's reinstatement of Calicott was based on a recommendation by the archdiocese's professional fitness review board, which oversees sexual misconduct policies. Calicott had asked to be reinstated.

Tom Economus, national director of Linkup, a survivors group of people abused by priests, said the reinstatement sends a bad message to other priests: As long as one is popular with adult members, they do not have to fear retribution for their misconduct with children.

Barbara Blaine, founder of the Survivors Network of those Abused by Priests, said the archdiocese "set a policy and now they're disregarding their policy" by reinstating an admitted pedophile priest.

"The treatment of a criminal should not be based on his popularity," Blaine said. "He ought to be in jail."

At Holy Angels, most of those interviewed said they approved of Calicott's return.

"My observations of the father is that he is an excellent example of Christian living," said Sister Helen, principal of Holy Angels School. "I think it's tremendous he is returning."

"Father John is well liked and respected," said Jim Brown, 47, the father of daughters Joy Lynn, 6, and Shirval, 5. "I feel whatever he did is in the past. He paid his dues."

But, said Orlando Ruiz, who was picking up his daughter Aja, 4, from the Holy Angels preschool: "I don't think he should be allowed to come back. With those kind of accusations, he should not be allowed to be around kids."

Contributing: *Deborah Alexander*

AOC 010594

Chicago Tribune
Friday, October 13, 1995

N ★★

Church reinstates priest accused of sex molestation

By Paul Galloway
TRIBUNE RELIGION WRITER

Even as the Catholic Church is wrestling publicly and privately with the problem of sexual molestation in the priesthood, the Archdiocese of Chicago Thursday took the extraordinary step of formally reinstating a pastor who was removed last year for sexual misconduct.

The reinstatement of Rev. John Calicott, a Roman Catholic priest who acknowledged engaging in sexual acts with two male minors while a priest in 1976, came with a rigid set of conditions and guidelines, as the archdiocese painstakingly explained its decision.

But it also represents a stark departure from a strict policy instituted by the archdiocese that ruled out the reinstatement of priests guilty of sexual misconduct.

Although the reinstatement of Calicott to his post at Holy Angels Catholic Church on the South Side was enthusiastically supported by some of his former parishioners, it was viewed with a more jaundiced eye by others.

The head of an organization of victims who have been abused by priests was especially critical since her organization had pushed the archdiocese in recent years to adopt a specific policy about priestly behavior.

"I think it's troublesome," said Barbara Blaine, president of the

SEE PRIEST, PAGE 20

AOC 010595

Priest

CONTINUED FROM PAGE 1

Survivors Network of those Abused by Priests. "It's a highly unusual move. The archdiocese is basically saying their policy is no policy at all."

"I think this goes against what any reputable therapist would say. Therapists say people who molest children are always at risk to abuse again. They are never healed. Most reabuse. The archdiocese has learned this the hard way."

But the priest at the center of the decision expressed nothing but joy.

"I'm elated," said Calicott, 48, who became Holy Angels pastor in 1992 and has been on administrative leave since his removal in April 1994. At the time, he was the 20th priest to have been removed for sexual misconduct since July 1991. The total now is 22, an archdiocesan spokesman said.

"I don't think he's as happy as we are," said Rex Alexander, a member of the parish council and childhood friend of Calicott.

In a statement, Cardinal Joseph Bernardin noted that his decision to reinstate Calicott reversed his policy that priests who sexually abused minors would never be returned to a parish ministry.

Bernardin, who is in Rome, said he made an exception because of [redacted] that said Calicott poses no "significant risk to children" if he continues therapy. He also cited the long passage of time since the misconduct, with no subsequent incidents, and the support of church leaders, parishioners and even the two adult males who were abused 19 years ago.

A condition of Calicott's return is that he have an "on-site [adult] monitor" whenever he is with children.

In a noon service Sunday at the church, 607 E. Oakwood Blvd., Calicott will be reinstated when he signs a "covenant" with the church asking for forgiveness and promising to abide by its restrictions.

These include his pledge of having adult monitors and [redacted].

Several parishioners interviewed Thursday were unanimous in their delight about Calicott's return.

"I'm so glad it's over, thank God, and he can come back," said Earline Dailey, a church member for more than 40 years. "Our prayers are answered. He's such a strong person and caring person. He was so good with the young."

"Father John is one of the best things that's happened to our parish," said parish council member Alexander, who was an altar boy with Calicott at Holy Angels when they both lived in the Ida B. Wells housing complex and attended the parish school together. "He's one

AOC 010596

Tribune photo by Charles Osgood.

Debra Morris is among parishioners expecting the return of Rev. John Calicott, who admitted molesting boys.

of the most spiritual human beings I've ever met."

Calicott arrived as pastor to succeed the dynamic, well-known Rev. George Clements, who had infused the impoverished Kenwood-Oakland neighborhood with pride, making the parish pay its own way and establishing an outstanding school, which now has 1,300 students.

When the church was destroyed by fire 1986, Clements led a nationwide rebuilding campaign.

"We'd lost a legend in Father Clements, and we were close to not being a parish anymore," Alexander said. "But Father John brought a new spirituality, not only to the parish but to the community. When we lost him because of the allegations, it was as devastating as the fire."

The charges were made by the two adult males to the archdiocese on March 31, 1994. After an investigation, the fitness review board recommended the removal of Calicott, who acknowledged the misconduct.

Blaine, who has led a highly publicized fight against what her SNAP organization described as a church cover-up for sexually predatory priests, while critical of the decision, found some solace in the terms outlined in the announcement.

"If there's a redeeming factor, it's that they're going public with this. But I can't imagine that Cardinal Bernardin would risk putting any child at risk, especially since we know how devastating it is."

Even though the parishioners may want him back, Blaine said, "I think the kids come first. How you treat a criminal shouldn't be based on popularity. He wasn't indicted, but he admitted to criminal behavior. His coming back to the ministry is not a right."

Calicott agreed with Blaine on one point.

"The main issue to me is the risk to children," he said, "and I'm not a risk to kids."

Calicott said he understands the anger and pain of victims. "But all these situations are not the same," he said. "That's the bottom line. I've gone through [redacted] I think the difficulty that faces the church and everyone involved is that a better understanding will assuage the pain."

"My concern is always with the kids," Alexander said. "But we did intensive research on priests accused of sexual misconduct, and we've watched Father John accept what he was given, and we are sure there is no risk. I once told Cardinal Bernardin that I would leave my two daughters with Father John. I trust him totally."

Auxiliary Bishop George Murry, who heads the archdiocese's Vicariate VI, a region where Holy Angels is located, will officiate at Sunday's reinstatement service.

"What we were trying to do is put his return into a religious context," Murry said. "It will be in context of liturgy, based on an Old Testament covenant between God and his people."

Murry said parishioners have been adamant in seeking Calicott's reinstatement.

"He's very highly thought of, in the church and the African-American community," he said. "A large number of members have written and come up to me to assure me they understood the circumstances and wanted him back, and I have visited the parish a number of times."

Murry said while he knows of no similar reinstatement in this archdiocese, such reinstatements have occurred elsewhere. "I think that what's very different about this situation is it's all being done completely aboveboard.

During Calicott's absence, Murry appointed a series of priests to serve there temporarily. "To be fair to him, Calicott had not resigned as pastor. He was removed and wanted to go through this [redacted] process.

"If the process hadn't worked itself out and if the board had asked he not be returned, we would have asked for his resignation and a permanent pastor would have been appointed."

"We feel so good that Father John is coming back," said Jessica Hamilton, a member for more than 30 years. "He has been a role model to a lot of the children."

Tribune reporter Nancy Ryan contributed to this article.

AOC 010597

OCT-13-1995 10:19 FROM CUMM AND DVLPMT TO 97515279 P.01

To: Bernadette
From: Marian
2 pages

NEW WORLD 10-13-95 PG. 3

copied the brick colors and build- parish's first meeting in 1990. planning committee and [illegible]

Priest removed for sexual abuse to be reinstated

By Jay Copp
ASSOCIATE EDITOR

A priest removed from his parish by the Chicago Archdiocese for sexual misconduct with minors is being reinstated; archdiocesan officials say he is no longer a risk to children and will be closely supervised.

Father John Calicott, 48, will return as pastor of Holy Angels Parish on the South Side on Oct. 15. He was placed on administrative leave in April 1994 after an allegation of misconduct that occurred in 1976.

Calicott will be welcomed back to Holy Angels in a highly unusual special liturgy. He will ask parishioners for forgiveness and sign a covenant in which he pledges always to have "another responsible adult present" when with a minor. Parishioners were highly supportive of Calicott's return when archdiocesan officials broached the idea to them, said Father Thomas Paprocki, chancellor of the archdiocese.

[redacted] said Calicott does not pose a significant risk to children, said Paprocki.

Calicott has agreed to [redacted] He also has agreed to accept a monitor at Holy Angels. Father James Mollohan, a retired priest, will relocate from Church of the Holy Spirit in Schaumburg to Holy Angels. Mollohan is "an extra safeguard to reassure people," said Paprocki.

The reinstatement was approved by Cardinal Bernardin, who acted on a recommendation by the Professional Fitness Review Board. Calicott had asked the board for reinstatement. The board was set up by the cardinal in 1992 to oversee the archdiocese's policies on clerical sexual misconduct.

The cardinal's policy on priests who engaged in sexual misconduct with minors is not to return them to ministry with access to children. But Paprocki said the special circumstances of Calicott's case, including the length of time since the misconduct, warrant an exception.

The person abused by Calicott is in favor of his return as pastor, said Paprocki. The victim's "concern was that he [Calicott] get help. [redacted] [the victim] is all for it [reinstatement]."

The victim, whose identity is known to some at Holy Angels, named a second person abused by Calicott. The second person corroborated the abuse to archdiocesan officials but chose not to come forward.

See archdiocesan statement on p. 12.

The Holy Angels pastoral council was told of the reinstatement on Oct. 11, allowing a few days for word to spread before the special liturgy on Oct 15.

The liturgy will include a reading from Genesis on God's covenant with Abraham. Calicott will then pledge, "I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the Word and pastor of souls."

Calicott, one of only 15 black priests in the archdiocese, was appointed pastor of Holy Angels, 607 E. Oakwood Blvd., in 1991. He was ordained in 1974.

Holy Angels, a key parish for black Catholics for many years, has been run by a priest-administrator since Calicott's departure.

In early July, Paprocki and Auxiliary Bishop George Murry met with the pastoral council at Holy Angels to update them on Calicott. Bishop Murry later spent a day with parishioners to determine their reaction to Calicott's return.

"They were overwhelmingly in favor of it," said Paprocki.

Paprocki said the fate of other priests removed from parishes after sexual misconduct allegations will be considered on a case-by-case basis. "I don't want to say it [reinstatement] could never happen again," he said.

The archdiocese has removed 22 priests accused of sexual misconduct with minors since July 1991.

Paprocki said he knows of no civil suits against Calicott; the statute of limitations has expired for criminal charges.

As of press time The New World was unable to interview Holy Angels parishioners.

AOC 010598

NEW WORLD 10-13-95 PG. 12

Statement by archdiocese on Fr. Calicott

Following is a statement from the Archdiocese of Chicago concerning the return of Father John Calicott to Holy Angels Parish:

Under strict conditions which he has accepted and which have been shared publicly with his parishioners, Father John Calicott will be reinstated as pastor of Holy Angels Parish. His return will become effective after Father Calicott signs a written covenant with Holy Angels parishioners that Cardinal Bernardin has approved. This will take place within the context of a parish liturgy. He has been on administrative leave since April 1994, after the archdiocese received an allegation and Father Calicott acknowledged sexual misconduct involving minors 19 years ago. There have been no other allegations of sexual misconduct involving minors since then.

Under the archdiocese's written policies and procedures addressing clerical sexual misconduct with minors (Article 4, Section 11), earlier this year Father Calicott requested a Second Stage Review to seek a change in his ministry status. The Professional Fitness Review Board which oversees the Archdiocese of Chicago's policies and procedures regarding clerical sexual misconduct with minors conducted a Second Stage Review of Father Calicott's case and made its recommendation to the archbishop.

In deciding to reinstate Father Calicott, Cardinal Joseph Bernardin noted that he was making an exception to his previously-stated position on return to parish ministry in cases involving sexual misconduct with minors, but decided to do so based on the specific circumstances of Father Calicott's case.

In making its recommendation, the Review Board considered the length of time since the misconduct, the fact that no further allegations had arisen since that time, and the professional opinions of [redacted] which had recommended that he does not pose a significant risk to children as long as he continues appropriate steps [redacted] Cardinal Bernardin and the Review Board also considered the wishes of Holy Angels parishioners who had expressed their encouragement for Father Calicott's return to the parish, and the priest's willingness to accept an on-site monitor.

Father Calicott will return to the parish with the knowledge and acceptance of Holy Angels parishioners. Furthermore, he will return under strict conditions established by the Review Board and the archdiocese, conditions which he has accepted and which are being shared publicly with parishioners at Holy Angels.

The archdiocese has been engaged in dialogue with the leadership and the people of Holy Angels since Father Calicott was placed on administrative leave. With Father Calicott's cooperation, there has been disclosure of his situation to parishioners, including the fact that Father Calicott acknowledged sexual misconduct with minors occurred 19 years ago.

Holy Angels Parish has strongly expressed a willingness to accept Father Calicott back in his role as pastor. The parish has also expressed its willingness to share the responsibility for important elements of his return to ministry. For example, the parish has been informed on the conditions of Father Calicott's return, and Holy Angels parishioners and school parents will receive appropriate in-service training since they will, in effect, act as his monitors.

The archdiocese has also been in dialogue with the persons Father Calicott abused 19 years ago, and those persons strongly supported Father Calicott's return.

TOTAL P.02

AOC 010599

ambassador to the United Nations, also included editors Anne Buckley of Catholic New York, Bob Dylak of The Catholic Advocate in Newark, N.J., and Dan Medinger of The Catholic Review in Baltimore. Pope John Paul's Oct. 4-8 visit to the United States included stops in the archdioceses of Newark, New York and Baltimore and the Diocese of Brooklyn. "When people ask how I managed to get this close to the pope, I simply tell them the truth. I asked," wrote Wilkinson in a column for the Oct. 14 issue of The Tablet.

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FYI

VIDEO-CHICAGO Oct. 13, 1995 (100 words)

ARCHDIOCESE OF CHICAGO UNVEILS VIDEO NEWSLETTER

By Catholic News Service

CHICAGO (CNS) -- The Archdiocese of Chicago has issued its first-ever video newsletter.

Titled "A Community of Faith," the video newsletter may be issued quarterly if reaction is favorable from parish councils, parish staff, and other prospective audiences.

The first newsletter, 14 minutes long, looks at the installation of the archdiocese's first pastoral coordinator, a program to increase offertory giving, enhancing homilies and liturgies, improving racial and ethnic harmony among Catholics, and discusses the archdiocese's "Decisions" strategic planning effort.

The video was developed by the Chicago Archdiocese's communications office for use by archdiocesan parishes and agencies.

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FYI

REINSTATE Oct. 13, 1995 (500 words)

CHICAGO PRIEST REMOVED FOR SEXUAL MISCONDUCT TO BE REINSTATED

By Jay Copp

Catholic News Service

CHICAGO (CNS) -- A priest removed from his parish by the Chicago Archdiocese for sexual misconduct with minors has been reinstated; archdiocesan officials say he is no longer a risk to children and will be closely supervised.

Father John Calicott, 48, was to return as pastor of Holy Angels Parish in Chicago on Oct. 15. He was placed on administrative leave in April 1994 after an allegation of misconduct that occurred in 1976.

Father Calicott was to be welcomed back to Holy Angels in a highly unusual special liturgy. He will ask parishioners for forgiveness and sign a covenant in which he pledges always to have "another responsible adult present" when with a minor.

Parishioners were highly supportive of Father Calicott's return when archdiocesan officials broached the idea to them, said Father Thomas Paprocki, chancellor of the Chicago Archdiocese.

[redacted] said Father Calicott does not pose a significant risk to children, Father Paprocki said.

Father Calicott has agreed to [redacted] and to accept a monitor at Holy Angels. Father James Mollohan, a retired priest, will relocate from Church of the Holy Spirit in Schaumburg to Holy Angels and will serve as "an extra safeguard to reassure people," said Father Paprocki.

The reinstatement was approved by Cardinal Joseph L. Bernardin of Chicago, who acted on a recommendation of the Professional Fitness Review Board. Father Calicott had asked the board -- set up in 1992 to oversee the archdiocese's policies on clerical sexual misconduct -- for reinstatement.

The cardinal's policy on priests who engaged in sexual misconduct with minors is not to return them to ministry with access to children. But Father Paprocki said the special circumstances of Father Calicott's case, including the length of time since the misconduct, warrant an exception.

The person abused by Father Calicott is in favor of his return as pastor, said Father Paprocki. The victim's "concern was that he (Father Calicott) get help. [redacted] (the victim) is all for" reinstatement, he added.

The victim named a second person abused by Father Calicott. The second person corroborated the abuse to archdiocesan officials, but chose not to come forward.

Father Calicott, one of only 15 black priests in the Chicago Archdiocese, was ordained in 1974 and appointed pastor of Holy Angels in 1991. The parish had been run by a priest-administrator since Father Calicott's departure.

Father Paprocki said the fate of other priests removed from parishes after sexual misconduct allegations will be considered on a case-by-case basis. "I don't want to say it (reinstatement) could never happen again," he said.

The Chicago Archdiocese has removed 22 priests accused of sexual misconduct with minors since July 1991.

Father Paprocki said he knew of no civil suits against Father Calicott; the statute of limitations has expired for criminal charges.

♦♦♦

AOC 010600

[redacted]

H.E. Joseph Cardinal Bernardin,
Archdiocese of Chicago,
Post Office Box 1979,
Chicago,
Illinois 60690.

14 October 1995.

Your Eminence,

Father John Calicott.

To-day I received a copy of your letter of 6 October 1995 regarding Father John Calicott.

I write to express my admiration for this pastoral solution which, no doubt, has been the fruit of much deliberation and prayer by so many different parties.

Although I live a long way from Chicago it is a source of great personal encouragement to me to know that courageous decisions, involving both risk and hope, can be made with such goodwill by all involved.

I write to assure you that in these coming weeks Father John Calicott and the people of Holy Angels Parish will be in my prayers. Thank you for the part you have played in making this decision possible.

Every good wish,

[redacted]

Parish Priest.

SAINT EDWARD CHURCH
4350 West Sunnyside Avenue
Chicago, Illinois 60630-4147
(312) 545 - 6496

October 14, 1995

Joseph Cardinal Bernardin
1555 North State Parkway
Chicago, IL 60610

Dear brother Joseph,

I cannot find the words to express the feeling I had when I read the letter you sent about John Calicott. It had such an uplifting effect on me, and I am sure, on others. Thank you and those who advised you for being so understanding and compassionate, loving and just. We needed that!

It is good to see you well again. This, too, is a blessing for the Church, especially the priests of Chicago. You remain in my prayers.

Sincerely,

John Michael Murphy

(Rev.) John M Murphy

AOC 010602

Saints Faith, Hope and Charity Rectory
191 LINDEN STREET...WINNETKA, ILLINOIS 60093-3832

14 Oct. 1995

Dear Bro. Joseph.

I agree with your decision to reinstate John Calciatti. It took much courage. John is a good man.

I think a key element is the reality that the label "child abuser" covers such a wide range of behaviors and underlying dynamics. Some should never be restored to ministry. The media & the critics lump them all together, unfortunately.

You are a good man.

Tom Ventura.

AOC 010603

"But the word of God is not chained." 2 Timothy 2/9.

Our topic: "As I was saying..."

It is not unheard of that for any number of reasons, a speaker may be interrupted, may have to take a hiatus, may be delayed or distracted in his or her discourse. Quite often, upon returning to the text after the pause, the speaker may be inclined to use the phrase, "As I was saying" to refocus attention upon that thought, that posture which the speaker had before the interruption, the direction in which the speaker was going before the hiatus. And lest there be those who believe that my ministry will now go in a different direction, that I have somehow been broken or made less committed to talking the talk and walking the walk, I wish to come with the topic, the reminder, "as I was saying..."

However, it has been a long and painful hiatus for my members, for all who love and care for me, and for me myself. And before I take up those issues which were interrupted, I wish to speak to the hiatus and to place some personal perspective on the last eighteen months.

One of the questions which has plagued many of my members is why did it take so long? The best way that I can put this I think is in the context of a hunting trip which I once took...

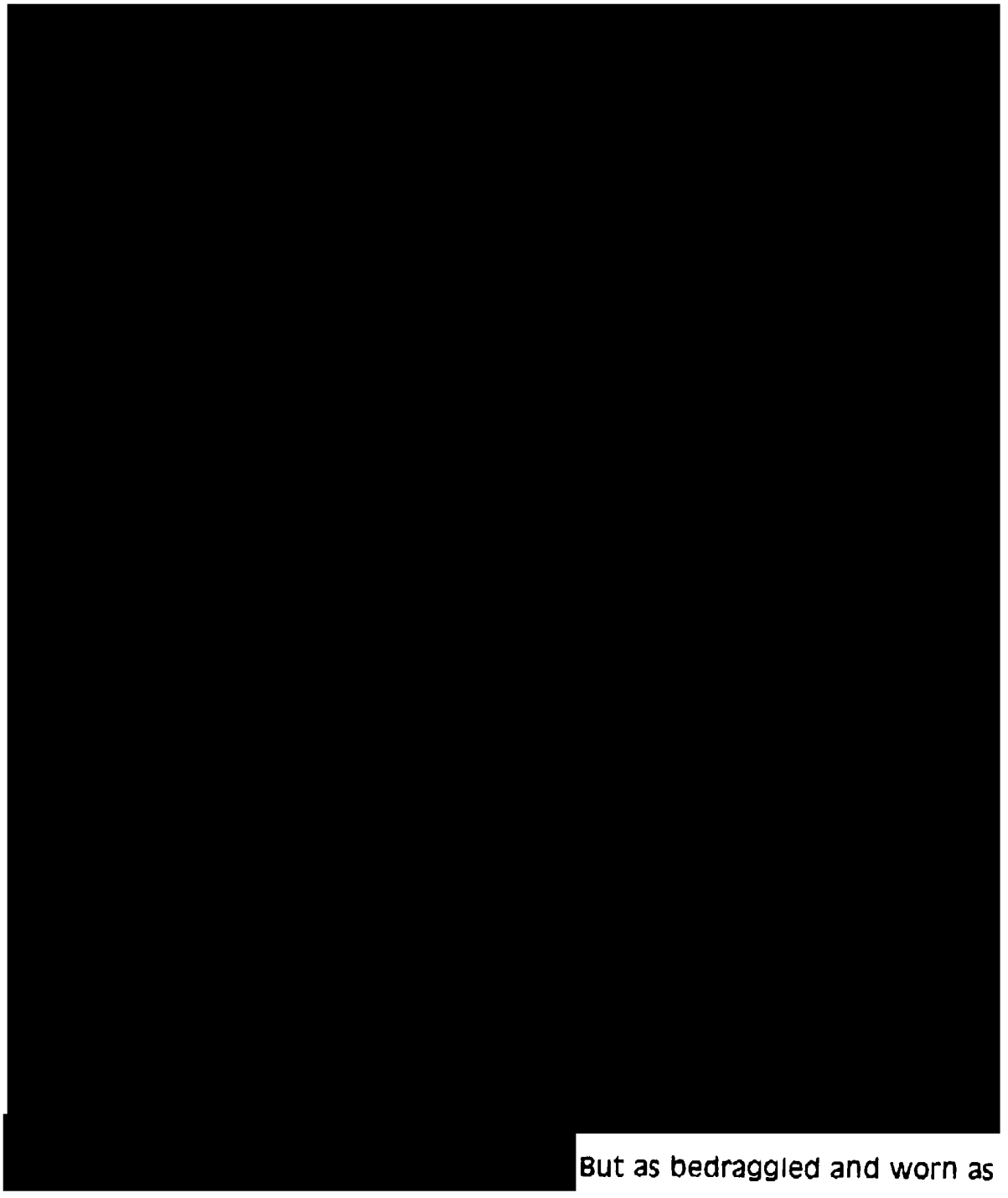
A year ago this past Mother's Day, I stood, not before all of you, but before

my membership and spoke to those "private issues" which a young man at that time recently had taken to my religious superiors. I deliberately use the terms "private issues" because that is the terminology which he himself chose publically to use. I have known him to be an individual who takes great care and is most meticulous in his choice of words, most especially when he chooses to give ink to them. It has pained me that many, very many have not seen fit to respect his terminology, his other desires in this matter, his faith direction in this matter.

I stood here and apologized to the young man, who was here present, for my bungling, stupid failure to preclude from his young heart that very pain and hurt which would move him, for whatever, reason, to bring these issues to the attentions of my Cardinal Archbishop. Having done so, I further informed you, the issue having been raised as to my possibly being a risk to children, that I had agreed to [redacted] I did not, as I noted, feel or sense anything in me which would say in any way or fashion that I was a risk to children. But, as I further noted at that time, a man, or a woman, may not truly know his or her own heart, and it was with that mind set that I left here to begin one of the most painful and frustrating journeys of my life. I wish you to know that I chose [redacted] I chose it because I had been told that it was [redacted] Having so chosen, I went "tabla

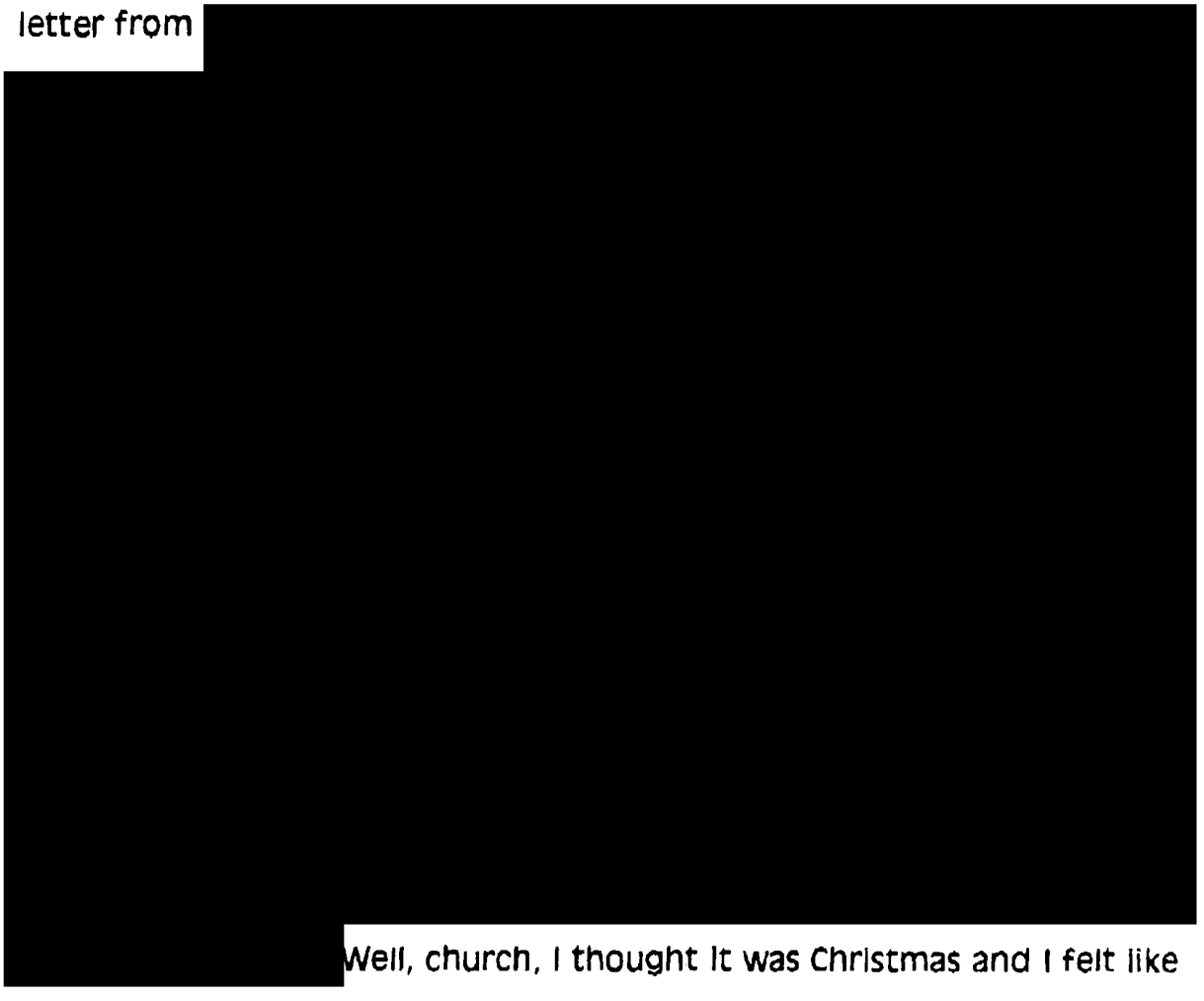
rasa", a blank tablet as we say, save for one condition. It is a condition I have shared with precious few but now feel compelled to share with you my membership, my friends. I felt that no matter what [redacted] found that the members of Holy Angels and Holy Name of Mary and many others in our African American Catholic community would lovingly and joyously take me back, put their arms around me, support and sustain me, so long as I had dealt forthrightly with whatever those issues might be. However, I must honestly confess that that was not good enough for me. You who love me will not like to hear this, but I called each of my brothers upon my departure for [redacted] and told them to start looking for a job for me, because if, indeed, [redacted] found anything in me which indicated that I was a risk to children, not only was I not coming back to Holy Angels or Holy Name of Mary, or the African American Catholic community of Chicago, I was not coming back to priesthood, period. To my mind there are a number of ironies, church, to this situation. One is that had [redacted] found something I would probably be well on with my life by now in some capacity rather than having to endure the hellish limbo of the past few months.

[redacted]



But as bedraggled and worn as some of you say I appeared when I stepped off the airplane upon my return to Chicago, I cannot say that I did not return to Chicago without some

greater sense of well being. Sort of like when you feel your health is okay, but you feel better about it after taking the physical examination and the doctor tells you the old body is good for a few more miles. And this sense of well being turned to prayerful thanks when I received the departure letter from [redacted]



Well, church, I thought it was Christmas and I felt like a kid who had just gotten a brand new pair of $100.00 Nike gym shoes. And I was rarin' to begin running for Jesus again. I stuck out my chest, straightened my back, and presented the departure letter. They said, "Well, we have some questions we would like to send to [redacted]. They fired up the

questions. [redacted]

There is, church, I have discovered, a considerable amount of intellectual dishonesty around this issue of risk. You and I know that there is not one psychiatric institute in this country which is going to go on record as saying that any individual in this church or anywhere else is no risk anymore than they would say that anyone here is at no risk for taking a gun and going out one day and shooting someone. They are not going to go out on the limb like that and I do not blame them. [redacted]

Parenthetically, then one can understand my disappointment with the initial press reports. I do not ever, in my entire lifetime, ever remember admitting or saying that I am a pedophile or somekind of predatory child molester. I

do not remember [redacted] saying this or the Archdiocese of Chicago saying this or the young man who brought his personal concerns to the church saying this. I wonder sometimes if the men and women of the press fully comprehend and respect the awesome power of their medium. This is not to say that such coverage has been totally their fault. I must acknowledge and thank a voice over the phone at channel 9. The young lady asked me my feelings about the television news coverage and I noted that, personally, I thought it had been very biased. She replied that "we really try not to be biased, but no one could get into touch with you and we have deadlines." She was probably correct. We had not expected this deluge of coverage and, though I returned calls to the press as fast as time would allow, the archdiocese did not want me here at the parish until today and this, of course, hampered my ability to be available to the press. Even so, ladies and gentlemen of the press, where there is great power, there is even greater responsibility for human compassion, human understanding, objectivity and fairness. And yours is one of the greatest powers within and, indeed, without our country. But, as I was saying...

Upon receiving this second reply from [redacted] I went trotting down the road, my little documentation in hand. I must honestly confess though, that I no longer felt that I was running in a brand new pair of shoes. I felt more like I was beginning to drag a ball and chain around my

ankles. I tentatively and cautiously presented the documentation and, wouldn't you know it, "back through the cotton field, across the railroad track..." They said, "Well, this looks good, indeed very good. But we are talking about the safety of children. And just to be extra safe we want to ask that you [redacted]."

Well, this time, in order to add even greater objectivity to the matter, I determined to [redacted]. All of this taking great time, mind you. I [redacted] I have told some of those closest to me that, while I truly do not understand how they get anything out of it, [redacted] Well, this time I am certain about the ball and chain as I carry the documentation. And I fully expect another trip across the cotton field. However, I can not justly place all of the delay on those who were attempting to discern whether it was [redacted] safe to return me. This time when I brought the documentation they did say, "Well, maybe you're right. Maybe the rabbit is there, but to be on the safe side, if you want to get that rabbit you're going to have to do it our way." And, church, as they enumerated the restrictions or as they would later say conditions and still later say covenant terms, I became deeply, deeply depressed. It was at that point that it struck me that

while I have been unhappy as a priest, this was the first time in my life that I was unhappy to be a priest. God forgive me, but I honestly prayed for him to remove from my heart the burning desire I have to preach His Word, to offer up this holy sacrifice. I sat in that field for almost a month as I prayed, consulted with my family, my "homies" and the elders of our community, thought heavily on these restrictions. But, church, I want to testify that God will find a way to make his will known to you. I believe that I started to make the decision when Rev. Craig Jenkins, pastor of Beth Eden Baptist Church and a dear friend said to me, in so many words, "John, my brother, the only terms which you really have to worry about are in the only document you really have to worry about, the gospel of our Lord and Savior, Jesus Christ." It was on that following Sunday as brother Hill graced us with his wonderful, soulful rendition of "Your grace And Mercy, that I determined that Satan had had a strangle hold on my life for far too long. What I am, I am. What I am not, I am not. As I am not a pedophile, not a risk to children, little, if, indeed, anything, would or could be gained by pretending that I was, by attempting to assume behaviors as if I were, by changing my ministerial stance as if I were. I determined to accept the terms so that I might return to my ministry and be about the business of preaching Christ crucified.

[redacted]

How have I endured it? Believe me, church, not by my strength, as many of you have said, but by God's strength, and my family's strength and your strength. And also by a strength which comes from a strange irony to the situation, my realization that although, without a question this has been the singular most painful year and a half in my life, if perchance, I could save one single child from sexual abuse or exploitation by doing so, I would, without a single moment's hesitation, walk through each and every second of it again, so strong is my own personal, internal stance against such abuse. I have grave problems with parts of our archdiocesan process and am happy that the Cardinal has re-convened the committee to look at and, perhaps, more finely hone this process. However, a process we must have. Children should not hurt.

The members of the press with whom I have spoken have repeatedly posed the question as to what do I say to parents who still do not feel that they can trust their children with me? When one has exhausted all that is

humanly possible to gain the trust of another human being, there is little else that one can do save to say to that individual, "I am sorry that you do not trust me." It is part of the human condition that many times we are incapable of having trust when there really is no reason for us not to trust. Husbands, at times with no valid reasons, fail to trust their wives and vice versa. At times friendships fold because of a lack of trust which should not be there, families divide often for the same reason. It is an unfortunate but very real part of our human condition. And shall I expect myself to be above or beyond that human condition?

What do I say to the members of SNAP and LINK-UP? I watch you on television; I listen to your words and I sense such great internal pain and anguish. And now a strange convergence of time and circumstance has made me a part of your pain and anguish. No sane human being wishes to bring pain and anguish to the hearts of others and I have not wanted this. I realize that you will probably be unable to internalize this but I do thank you for your continued vigilance relative to the safety of our children and raising the consciousness, not just of the church, but also of our larger society as to our need more fully to protect the innocent ones.

What do I say of two key players, Joseph Cardinal Bernardin and Bishop George Murry. I found Cardinal Bernardin, throughout this to be the deeply spiritual and pastoral bishop I have always known him to be. There has been only one time during this entire affair when he has become a little testy

with me and that was at our last meeting. I believe he was pained by my reluctance towards the restrictions, for this has been a an extremely difficult and delicate matter and he has given many, many hours, even during his illness to attempting a fair resolution. I found myself amazed and, as one of his priests, deeply touched that, although the Chief Shepherd of one of the largest Archdioceses in the world, whenever I requested to meet with him regarding this matter, he did so within 48 hours. You know he had to have been doing a great deal of juggling his calendar in order to do that. I continue to deeply respect and he continues to have my deep loyalty.

I consider Bishop Murry a "brother" in that sense in which we use the term. Anyone who could endure what I call his black and blue Sunday here at Holy Angels and the wrath of my sister, [redacted] has truly been there. Yeah, George, I didn't know she was going to be there or I would have called you to warn you. You're okay when she tightens her lips a little bit, that's just a Callcott trait when we become angry. And you're still safe when she cuts her eyes a little bit. But when she throws her hand on that hip, get your helmet and hit the dirt because it's about to come.

And I should clear up something here. Some of my members have told me that I really like Bishop Murry but I am so mad at him because he has your job. No, church, Bishop Murry has his job. I have my job. I did not feel when I was placed on administrative leave, that I had not even begun to come close to finishing the work which God would have me do here. If they had

offered me the episcopacy while I was on administrative leave, I would not have accepted it. Because you all know how we can be. "Must've been something wrong with him, that's why they made a bishop out of him. They just had to get him out of that parish." If it is the will of God that I become a bishop, then no man, woman or any other thing will stop that. Bishop Murry has his job, I have my job, I look forward to proclaiming the Gospel with him.

What do I ask of you, my membership, friends and loved ones here today? Three things. I have included in the bulletin three phone numbers, Bishop Murry's; the Vicar for priests, Fr. Dan Coughlin, and the Professional Fitness Administrator, Ms Bernadette Connolly. And they have not asked me to do this. I determined early on to do this, long before restriction or terms were mentioned. I would ask that you cut those numbers out, put them in your purse or your wallet and should you see me at any time, in any way, doing anything which might suggest that I might hurt a child, I want you to call one of them. I feel that it might be pretty difficult to come up to the pastor and say "well, brer' pastor, I'm, you know, a little concerned about this or that" and, perhaps, if everyone is a card carrying or number carrying watcher some peace in this matter will begin to prevail so that we might be about the business of church.

Secondly, I ask that you pray for and with me that I might deal with the great anger within my heart. Paul, in Ephesians 4 and 26, reminds us "do not

let the sun set on your anger." Well, many suns have set on my anger. And it is not a good anger, a healthy anger. Early on, my mother visited me at [redacted] She surveyed the place as only mother's can, listened to me went home. Two days later she called me and she said "Son, anger has its place, but you are two angry. You swore in front of me twice. Ordinarily, I would slapped you out of that chair. (See, young people, that one of those old fashioned mamas. You never get too old to loose respect for them) She went on to say, "But I could see how angry and upset you were. Such anger will eat you away inside." As some of you know, I have been known, on occasion, to use a word or two of profanity. Now, brother Donaldson and brother Cavin y'all leave that alone. Don't put my business out in the street now. But I never use profanity in front of my mother. And what is worse I was so angry I do not even remember saying but one of the words. I am very angry with the Church at this point and it is not a positive, not a constructive anger. I, with your help, must pray it away.

Finally, on a far more spiritual level, I want you to give thanks to our God who has walked with us through this storm. I want you to give thanks, that all of these difficulties, all of these travails, all of these frustrations have in no way chained the Word of God. For, on this afternoon, I see a board meeting taking place in a large building with the words "Hell Incorporated" on its side... I see the CEO named Satan...

Opening Statement to press

The past year and one half has been difficult, arduous and, quite often, deeply painful. I am obviously elated and enthusiastic that it has culminated with my being able to return to that ministry to which I feel God has called me and to which I committed myself over twenty years ago.

[redacted]

I wish to thank the Cardinal Archbishop of Chicago, Joseph Cardinal Bernardin, for his diligent attention to the protection of children, as well as his diligent attention to my own pastoral care.

I wish also to thank my family members who not for a micro-second have wavered and many of whom even here stand around me to support me. My mother, my brother and sister and their families, my many nephews and nieces and, indeed, great nephews and nieces have just been an inexpressible source of strength during this ordeal. I very much love each and every one of them.

And, finally, I wish to acknowledge in a most especial way my membership at Holy Angels' Church. Not only would they not let the Archdiocese forget their concern for me, they would not allow me to forget their concern for me. To their concern I must add that of the membership at Holy Name of Mary, and the many others, Catholic and non-Catholic, who have supported and sustained me by a prayer, by a word, by a simple look.

I very much look forward to continuing my ministry.

Oct.15, 1995

Dear Rev. Chancellor:

I as a Catholic, oppose the re-establishing of Fa, John Calicott to his position at Holy Angels Church. Yes, forgive the sinner, but do not forget.

An admitted and convicted child molester is still a monster. [redacted] Everyone grows up. Monitoring him. forever? No! HE is to be moniterong OUR children No! The scared-ness of a prist is absolute.

Children deserve the chance to grow up and make choices. Fr. Calicott made that choice. Put him away to write scripture or tend the fields of dirt. Keep Him away and concealled. The Catholic church has enough trouble without going out and putting the fox in the chicken coop! It must stand tall and keep our faith in our leaders.

Get rid of him.

Sincerely,

[redacted]

No return address
Received 10/18/95

AOC 010619

FAX

TO: MS BERNADETTE CONNOLLY

FROM: JOHN CALICOTT

RE: SERMON - 10/15/95

SPECIAL INSTRUCTIONS: UNNUMBERED PAGE IS OPENING STATEMENT MADE TO PRESS

NUMBER OF PAGES INCLUDING THIS PAGE 16

Bishop Cordileone

CHICAGO SUN-TIMES, SUNDAY, OCTOBER 15, 1995

Commentary

EDITORIALS

Church Tests Beliefs In Reinstalling Priest

The formal reinstatement of a priest who admitted abusing young men at his former position in ministry is highly unusual and, opponents contend, risky.

It's also a gutsy effort for a church, whose mission is forgiveness and redemption, to demonstrate that quality.

The Archdiocese of Chicago has reinstated the Rev. John Calicott as pastor of Holy Angels Church on the South Side two years after he acknowledged sexual misconduct with two minors in 1976.

To its credit, the decision by the archdiocese and Joseph Cardinal Bernardin to restore Calicott to his pastorate was not made blindly. The Holy Angels' congregation, where the priest was pastor for three years, was well-informed and largely supportive of the move. His victims, reportedly, also support the reinstatement. Calicott will be monitored [redacted] and work under a set of strict guidelines.

Calicott has been [redacted] since he was accused by the victims in 1994. There have been no other allegations of misconduct. It was that evaluation that led Bernardin to approve the reinstatement. It said Calicott posed no "significant" danger to children.

The Catholic Church, rocked in recent years by pedophilia scandals, has been accused of being less than forthcoming about the problem. Calicott's reinstatement challenges that.

This will be a difficult period for members of the Holy Angels congregation and for abuse-victims' rights groups that oppose Calicott's return. But if the reinstatement is successful, and we hope it is, it's a powerful lesson in redemption.

AOC 010621

Tribune photo by Ovie Carter

Rev. John Calicott: "I am not ashamed to say I made a mistake. I am not ashamed to say that I need forgiveness."

Church takes risk on forgiving

Some doubt child-abuser priest can ever be cured

TRIBUNE
10-15-95
PG. 1

By Bob Secter and Paul Galloway
TRIBUNE STAFF WRITERS

Redemption is the essence of Catholicism. Sinners can be saved, the fallen restored. Yet, the decision by the Archdiocese of Chicago to openly reinstate an admitted child molester as a parish priest has sparked an unsettling debate over the limits of therapy and forgiveness.

Few crimes are as repugnant as sex abuse, and few categories of criminals deemed more likely to repeat their offenses than those who take advantage of children.

Experts say sex offenders cannot be cured but that some can learn to control their impulses.

"You can't get rid of this disorder totally, but we believe in a significant number of individuals you can bring the behavior under control with a high degree of reliability," said Frank Valcour, medical director of St. Luke Institute, a psychiatric hospital in Maryland that has a treatment program for priests with sexual disorders.

But others think abusers are beyond reform.

"Spiritually, I believe redemption is always an option for us, but we're talking about the earthly realm here," said David Clohessy, national director of Survivors Network of those Abused by Priests. "Why take the risk? ... If I'm a pyromaniac and I've been treated, that doesn't mean you give me gasoline and a match."

The public reinstatement of Rev. John Calicott to his position at Holy Angels Church on Thursday was a first for the Chicago archdiocese, and it was both praised as bold and attacked as reckless.

Looming even larger is another question, one the archdiocese has yet to explain with anything but a vague statement about the "special circumstances" of Calicott's case.

What does the archdiocese hope to accomplish by making an exception to its policy of

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AOC 010622

Priests

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never reinstating abusive priests, a ban imposed three years ago after a groundswell of complaints that such problems had too long been swept under the rug?

Some of the answer may lie in how experts view the odds for Calicott to remain out of trouble as well as the factors weighed by the archdiocese in taking what is clearly a calculated risk.

For instance, Valcour said molesters who victimize very young children are considered to be more resistant to treatment. But Calicott's victims were both teenagers, according to an official of the archdiocese.

Calicott, 48, sees his return after more than a year's absence as a positive experience, not just for him but for his entire flock of African-American parishioners at the South Side church.

"I am not ashamed to say I made a mistake. I am not ashamed to say that I need forgiveness," he said, referring to admissions that nearly two decades ago he had sexual contact with two teenage boys. "I think I bring a greater understanding of pain and suffering and hurt and the power of Christians when they come together."

Calicott, a slim bespectacled man with salt-and-pepper hair, declined to discuss specifics of the allegations against him, citing the need to preserve the confidentiality of his accusers. But he said he has met with both of the men and talked with one several times in recent months.

He insisted the incidents of abuse were not part of a pattern, but "isolated."

"I am not a risk to children," he said.

[redacted]

cal Center in Maywood, the enthusiasm of many of Calicott's parishioners for his return has serious implications for the children of the parish.

"They're at risk because of the denial of the parents," she said. "If he's returning to a congregation that's delighted to have him back, how long will it be until everybody falls into their old patterns of behavior and this man is not chaperoned?"

Under terms of his reinstatement, Calicott must [redacted] and be monitored by an adult when he's in the company of children.

The archdiocese, Parks said, should stick to its stated policy against returning sex offenders to parishes. "The church would be better advised to place this man in an environment where there are not children readily available and where his job does not require interactions with them," she said.

The question looming over Calicott's future is whether he truly is capable of being rehabilitated in the eyes of not just the church but the faithful as well.

"From a Catholic perspective, forgiveness is always possible, but reconciliation—the re-establishment of a broken trust—may not be," said Rev. Paul Wadell, professor of ethics at Catholic Theological Union. "Reconciliation is a process. The stages are repentance, contrition, claiming responsibility, healing and finally reunion."

It's important for Calicott to acknowledge his misdeeds and their seriousness, Wadell says, but in a public confession, he should speak only in generalities so as not to embarrass or humiliate his victims.

Such comments may come as early as Sunday, when Calicott plans to share what he calls his "journey" with his congregation in a sermon. Later, he has scheduled a press conference.

Leaders of groups representing victims of sexual abuse by priests clearly are not convinced of the wisdom of his restoration.

"We oppose any reinstatement of priests who are known to have abused children to ministries that involve children," said Thomas Economus, president of LINKUP, Surviors of Clergy Abuse. "We're very concerned about this."

He also believes the parishioners' support ignores the potential danger to their children. "I think it's wonderful and admirable the parishioners are assuming responsibility for him," he said. "But it's very likely he could re-offend. This is not about popularity, but the safety of their own children."

Nevertheless, Rev. Tom Paprocki, archdiocesan chancellor, said the archdiocese carefully considered legal, humane and theological questions before allowing Calicott back.

"We're dealing with human beings and their futures, including the future of Father Calicott. And these human questions are related to theological issues such as forgiveness, redemption, reconciliation."

Tribune staff writer Janita Poe contributed to this report.

[redacted] said. [redacted] since then has been at a retreat north of Chicago with other priests suffering from similar problems. [redacted] Calicott said, has helped him "make some connection" with his past and what led up to his problems in adulthood. [redacted]

Experts say such experiences fit the profile of many child abusers. [redacted]

Still, Valcour said some priests with sexual disorders have been reassigned successfully to parish ministry under a strict monitoring program similar to that imposed on Calicott by the archdiocese.

"The number is small, but it proves to my mind that it's possible for some to control their behavior," said Valcour. "I know of two who were removed because they did not live up to the guidelines under which they were allowed to return but not because of any charges of sexual misconduct."

Those who have had a successful recovery, Valcour said, are those who understand their compulsions in certain situations and steer clear of them.

Similarly, Louis Kraus, a psychologist at the University of Chicago, said Calicott is not necessarily doomed to backslide. One thing in his favor is his age, Kraus explained.

"Most anti-social behaviors in people decrease or disappear by their mid-40s," he explained. "That's not to say it happens for all people, but John Wayne Gacys are isolated cases."

Such sentiments are not unanimous. In the view of Dr. Joanne G. Parks, a psychiatrist who specializes in childhood trauma at Loyola University Medi-

AOC 010623

Fallen priest returns to pulpit

The Rev. John Calicott returned Sunday from suspension.

Man had been accused of molesting two boys

By BRIAN BERGSEIN
The Associated Press

CHICAGO — Hundreds of parishioners cheered and applauded Sunday as a priest who was accused of molesting two boys nearly 20 years ago signed a new covenant with Holy Angels Church and returned as its pastor.

"To receive that kind of support, it was overwhelming," the Rev. John Calicott said afterward.

Calicott became the first Roman Catholic priest in Chicago and one of few in the nation to return after being suspended for allegations of sexual abuse. He asked for forgiveness and promised to [redacted] and be monitored by an adult whenever he is with children.

After Mass, Calicott said he never admitted being a child molester or a pedophile, only that "something occurred that should not have occurred."

Calicott recounted for parishioners at the 2½-hour Mass his "hellish limbo" while he was placed on leave [redacted]

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The State
MONDAY

PRIEST

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[redacted]

His hourlong homily was repeatedly interrupted by standing ovations from the more than 500 people in the congregation, especially when he said [redacted] assured him he [redacted] poses no risk to children.

Calicott fought back tears as he recounted his anger and depression during his time away from Holy Angels, asking the congregation to pray that his anger be removed. He acknowledged that some parents might never trust him and said later that he began to fear children during his suspension.

[redacted]

Many members of the congregation said they doubted the abuse allegations against Calicott and believe he needs no forgiveness. Parish leaders and parents had supported his return.

"I would trust him any day with them," said Edie Thompson, 53, touching the heads of her two grandsons, ages 4 and 5. "I believe in the man."

Two men told the Chicago Archdiocese in March 1994 that they had been molested by Calicott in 1976, when they were teen-agers and he was an associate pastor at St. Ailbe Catholic Church in Chicago.

In April 1994, Calicott was placed on administrative leave [redacted] while the alleged sexual misconduct was investigated.

The Archdiocese said in a statement that the men who accused Calicott of abuse told Cardinal Joseph Bernardin they supported Calicott's return. Calicott would not say whether the men attended Sunday's Mass.

AOC 010624

THE SCARLET M

Infamy that has no end

By Rick Kogan

The twisted morality of Hollywood, where one man's sin is often another's photo op or exclusive interview, took an unusually serious turn last week after a private screening of the new Disney film "Powder."

There, as Armani-clad movie execs and bejeweled women were exiting the theater, a grim 20-year-old named Nathan Winters pushed leaflets into their hands. Those who read the leaflets, read this: "Please don't spend your money on this movie. It would just go inside the pockets of a child molester."

Behind Winters, his friends carried signs: "Victor Salva: Writer, Director, Child Molester" and "Support the Victim, not the Victimizer."

Salva is the writer-director of "Powder," which opened Friday in 1,200 U.S. theaters.

The movie's story—of a young man with telekinetic powers and pure white skin—will surely share the stage, for a time, with a crime.

It was this: In 1987 Salva confessed to having sex with Winters, who was then 12 years old.

Salva was sentenced to 3 years in prison, served 15 months and completed parole in 1992.

Had Salva drifted off into shadows rather than into the glare of klieg lights, we never would have known his name, or that of Winters. But—Hooray for Hollywood—we do. We have their names and we have their comments on crime and punishment.

And we have questions.

Salva said: "I paid for my mistakes dearly."

And we ask: "Have you paid enough?"

Winters said: "[Salva] should not be

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Molesters

CONTINUED FROM PAGE 1

allowed to live his life as if nothing happened."

And we ask: "Should he have to be punished forever?"

The same questions arise in what is a striking contrast to the Salva story: the triumphant return of Rev. John Calicott to his Holy Angels church on the South Side earlier this month.

Calicott—placed on administrative leave since admitting last year to sexual misconduct with two 15-year-olds in the mid-1970s—was greeted, the Tribune reported, with "tears, applause and evangelical rejoicing" by a Sunday gathering of 600 parishioners.

"We want him here," said a parishioner, in response to the small group of protesters outside the church. "We want him among us."

What are we to make of this?

Are the parishioners of Holy Angels better, more forgiving people than Winters and his friends?

There are, of course, crucial differences between the 37-year-old Salva and the 48-year-old Calicott.

Salva admitted his crime. He did his time. Calicott admits only to the spookily unspecific charge of "misconduct" and said he was "angry" at the Roman Catholic Church for removing him [redacted]

The stories of these two men, and of thousands of others that do not make print or "Entertainment Tonight," help muddle the issue of how society should treat its victimizers.

In 46 states, California and Illinois among them, sex offenders are required to register their whereabouts with local police for the rest of their lives. That seems fair enough. But should a sex offender be branded when a released drug dealer, armed robber or murderer is not?

In making an argument that child molesters should be able to live without restrictions or conditions after doing their time, one is confronted with chilling counterpoint by stories of molesters released from prison to molest again, or even to commit murder.

So, should we keep them all in jail forever?

Execute them?

Make each wear a scarlet M?

My initial reaction to the Winters-Salva story was: "Ah, leave the guy alone. He's paid his price."

But the more I thought about this the more I saw the faces of children I know and love, and the more I realized that child molestation is not a pardonable sin, not an accident.

Efforts, in jail and out, to treat molesters have proven ineffective. According to the highly regarded "Handbook of Sexual Assault" by Canadians William Marshall and Howard Barbaree, the repeat offense rate for molesters of little girls is as high as 29 percent and for molesters of little boys as high as 40 percent.

Those numbers are too high.

Molesters should be compelled to detail their crimes not only to law enforcement officials, but to every one with whom they come in contact.

We must be watchful because, in cagey ways, the victimizers try to become victims.

Not just molesters, either. It makes me sick to watch O.J. ("I'm a victim of racist police") Simpson playing golf on his daughter's 10th birthday.

It makes me sick to hear Calicott offer up tales—excuses for his own digressions?—[redacted]

It makes me sick to hear the folks at family-values-touting Disney, the distributor of "Powder," try to minimize Salva's crime by placing blame on the victim.

"What's the point [of Winters' protest]," asked a Disney spokesman, "other than [Winters] wants to make headlines?"

Do not be fooled.

The vast self-help, 12-stepping industry, in which every day all the straight-and-narrow is cause for celebration, plays on our amazing capacities for sympathy and forgiveness.

But there is no excuse persuasive enough to gain my sympathy for having damaged a child, no remorse deep enough to win my forgiveness.

If you are sick, go see a doctor. If you instead manifest your sickness by groping or doing worse to a child, the price you pay should be deep and ever-lasting.

Now, except when they are brought to public attention, molesters are able to hide under masks—of anonymity, regret, excuses or redemption. Under those masks lie monsters.

If Victor Salva is able to live his life making fine films and never laying hands on another youngster, there will be reason to celebrate. At his funeral.

AOC 010625

16565 South State Street
South Holland, Illinois 60473
October 16, 1995

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
P.O. Box 1979
Chicago, Illinois 60690

Your Eminence:

In your letter of October 6 to the priests of the Archdiocese, you explain some details of your decision to reinstate John Calicott as pastor of Holy Angels Church. You also ask for explicit support at this time.

On the one hand, I have a poor understanding of pedophilia and similar problems. I also have a poor knowledge of the actual facts in the case of John Calicott. This is why I have to trust both you and the review board; both you and [redacted] have much more complete access to the data, as well as prudent judgment. This is why I had to trust that the right decision was made when John was removed; this is also why I must trust that the right decision is being made now. Consequently, you have my full support, in both the external and the internal forum.

On the other hand, perhaps I should add my own small voice to the chorus of those who have already spoken highly of John's ministry. I have known him since he was a seminarian from St. Agnes parish; I have worked in neighboring parishes; I have seen firsthand some of the good work he has done. He is a good priest, in every way. His leadership and dedication have brought many people into the Catholic Church and nourished the faith of many others who are already part of this family. He has promoted vocations with zeal. He has treated people with kindness and with wisdom. He has preached the Gospel with faith and with skill. I believe that the local Church needs him and that your decision to reinstate him will be for the greater good.

You have a difficult job, and I do not envy you. May you have courage and strength, to stand by difficult decisions that you make.

Sincerely,

Michael Gilligan

10/16/95 TC re Fr. Calicott

1. Get record from Bp. Murry of Sunday's events

2. List of issues
   a. Played off Bernadette v. Bp. Murry
   b. venting of anger / protocol violations / denial / minimization of what happened
   c. etc. blaming of "delay"

3. Confrontation
   a. who ~~is~~ is in charge? Cardinal needs to reaffirm authority of Bernadette + Prior Board.
   b. keep a record

~~transplant letter~~

AOC 010627

Oct 16, 95

Catholic Church –

OCT 18 1995

4A Lincoln Journal Star
Saturday, October 14, 1995

ILLINOIS

▶ Admitted molester back as pastor

CHICAGO — The Archdiocese of Chicago has reinstated a priest who admitted sexually molesting two boys 19 years ago.

The Rev. John Calicott will return as pastor of Holy Angels Parish on Chicago's South Side, but will work under a rigid set of guidelines, including a requirement that he [redacted] and be monitored by an adult whenever he is with children, the archdiocese said Thursday.

Cardinal Joseph Bernardin, who is in Rome, said the reinstatement was an exception to his policy barring priests from returning to a parish ministry if they have sexually abused minors. Bernardin said [redacted] found that Calicott poses no "significant risk to children" [redacted]

FLORIDA

This article says that a "man" who molests children can be a priest.

Think of what that says about how your church (IT was mine years ago) how your church values women –

Right below child molesters

[redacted]

AOC 010628

Controversial priest makes official return to Holy Angels

by Ingrid E. Bridges

The reinstatement of Holy Angels Parish pastor Father John Calicott Sunday was an emotional moment for the congregation, who accepted him back with open arms following acts of sexual misconduct that occurred some 19 years ago.

Father Calicott, who began his tenure as pastor at Holy Angels Parish in October 1991, will continue in his position under a host of restrictive policies and procedures.

"He will return under strict conditions established by the review board and the archdiocese, conditions which he has accepted and which are being shared publicly by the parishioners at Holy Angels," according to a statement released by the archdiocese.

Cardinal Joseph Bernardin noted that he was making an exception to his previously stated position on the return to parish ministry in cases involving sexual misconduct with minors but decided to do so based on the specific circumstances in Father Calicott's case.

Calicott's return poses no significant risk to children as long as he [redacted] according to Bernardin.

The church appeared extremely delighted as church Vicar, Auxiliary Bishop George Murray, read a two-page statement entitled "A Covenant," as the congregation read their copy along with him.

It read, in part: "I, John Calicott, come before you as a man of faith. I promise to live by this covenant that we enter today. I ask you to forgive me and accept me once again as your priest, preacher of the word and pastor of souls."

The congregation responded: "As the people of God, renewed in faith, we accept you and pledge our desire to enter into this covenant with you. We, too, will live a new life according to the terms of this covenant ... Amen."

Calicott responded with more words of forgiveness, while asking parishioners to pray with him.

He promised to be "faithful to [redacted]" while the people stated "We accept your pledge of renewed faithfulness."

The forms were then signed by Calicott and a witness, the chairperson of the Parish Pastoral Council, while the multi-ethnic crowd of parishioners cheered the decision.

For the last two decades, numerous allegations against Catholic priests have erupted, causing a series of investigations by the archdiocese, as well as embarrassment among followers of the Catholic faith.

Despite the past, Sunday at high noon, the sentiments were different and people were receptive in their response.

Tears of joy ran thick as Calicott ended his descriptive apology and a long-awaited satisfaction clothed the parishioners after the signing of the two-page letter took place.

Defender photo/Hank Martin

Holy Angles pastor Father John Calicott returns to the church pulpit during services Sunday. Calicott returned to the church after receiving treatment stemming from his sexual misconduct charges involving children.

But there was some resistance to the reinstatement.

The Survivors Network of Those Abused by Priests (SNAPS) picketed outside the church along Oakwood Boulevard, carrying picket signs advocating their stance.

"The outrage comes mostly from white Catholics. Not from us here in the immediate parish ... In our time of severe need there weren't any of them here to address our grievances, not once.

Why now?" a faithful parishioner of Holy Angels Parish asked.

AOC 010629

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1951 FOURTH AVENUE
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(619) 544-1860

"PASTOR FR. CALICOTT/REINSTATED AT HOLY ANGELS"

1)	NEWS			
	10/13/95	WBBM-AM/CHICAGO	6:00 AM	:47
2)	NEWS			
	10/13/95	WMAQ-AM/CHICAGO	7:00 AM	:40
3)	NEWS			
	10/16/95	WBBM-AM/CHICAGO	6:00 AM	1:02
4)	NEWS			
	10/16/95	WGN-AM/CHICAGO	7:00 AM	:10
5)	NEWS			
	10/16/95	WLS-AM/CHICAGO	8:00 AM	:33
6)	NEWS			
	10/16/95	WMAQ-AM/CHICAGO	8:00 AM	:05
7)	NEWS			
	10/16/95	WLS-AM/CHICAGO	9:00 AM	:31
8)	NEWS			
	10/16/95	WLS-AM/CHICAGO	9:00 AM	:10

Father Paprocki:
Bernadette wanted this
audiotape for the
Review Board meeting.
(radio news coverage
of Calicott) Bob J.

A BURRELLE'S Affiliate

Chicago Tribune
Monday, October 16, 1995
Chicago Sports Final
50¢ Newsstand
149th Year — No. 289 © Chicago Tribune 7 Sections N

Priest asks forgiveness amid hugs, tears

By Janita Poe
TRIBUNE STAFF WRITER

Rev. John Calicott, a Catholic priest on administrative leave from his church since admitting last year to sexual misconduct with two minors, was welcomed back by his congregation Sunday with tears, applause and evangelical rejoicing.

During an emotional homily to the gathering of more than 600 people, Calicott asked his Holy Angels parish for forgiveness, and he thanked advocates for abuse victims for their "vigilance."

But Calicott also said that he was "angry" at the Catholic church for removing him from his parish [redacted] and he blamed the media for wrongly portraying him as an admitted child abuser.

'They [parishioners] are trying to put up a united front. . . . But not everyone thinks he should return to the church.'
The mother of a kindergartner at Holy Angels School

"I do not ever in my entire life, at any time, in any way, remember admitting that I am a pedophile or some kind of predatory child molester," Calicott, 48, said in the spacious, solar-powered South Side church, at 607 E. Oakwood Blvd. "I do not remember the archdiocese saying these things."

In a press conference following the mass, however, Calicott did acknowledge he engaged in "misconduct" with the two minors who, according to the Roman Catholic Archdiocese of Chicago, were both 15 when the incident occurred in 1976. Calicott declined to talk specifically about the incident, citing the privacy of his accusers.

"I admit that something that should not have occurred did occur," Calicott said.

Sunday's mass at the renowned African-American church was a colorful, emotional testament to Holy Angels parishioners' dedication to their pastor. When Calicott walked down the center aisle of the church for the first time in 18 months, some in the pews cried while others grabbed him from the aisle to hug and kiss him.

Although Calicott was enthusiastically received by his parishioners, others on Sunday demonstrated their opposition to his reinstatement.

Outside the church, a small group of protesters from the Survivors Network of Those Abused by Priests picketed. And some parents of children enrolled at Holy Angels School—which has about 1,400 kids and is the largest black Catholic school in the nation—said they had reservations about his return.

"They [parishioners] are trying to put up a united front before the city," said a 22-year-old mother of

SEE PRIEST, BACK PAGE

Tribune photo by Walter Kale

Holy Angels Catholic Church parishioners welcome back Rev. John Calicott during services on Sunday. Outside, some members of the Survivors Network of Those Abused by Priests picketed.

AOC 010631

Priest:

Sunday's mass was a colorful, emotional testament to Holy Angels parishioners' dedication to their pastor.

CONTINUED FROM PAGE 1

a kindergartner at the school who identified herself as Leslie. "But not everyone thinks he should return to the church."

Other parents said they liked Calicott and what he has done for Holy Angels but they wanted a clearer understanding of what he did with the two youths.

"If you are going to defend a person you want to know what you are defending," said Sharon Thomas, 32, who has two children enrolled in Holy Angels and also attended the school as a child.

Thomas said she wanted Calicott to discuss his case more openly. "If he did harm to those children then he doesn't need to be here."

Some parishioners who are close to Calicott and familiar with the details surrounding the incident said they do not believe he is a threat to children.

"It is a shame that people can't know what happened," said Rex Alexander, a prominent Holy Angels parishioner and hospital administrator. "If they did, the words 'molester,' 'pedophile' and 'abuser of kids' would never have come up."

Calicott is the first priest to be reinstated in the Chicago Archdiocese since Cardinal Joseph Bernardin established a strict policy on sexual misconduct in 1991, following a series of allegations against priests.

The sexual misconduct took place while Calicott was at St. Ailbe Catholic Church, 9015 S. Harper Ave., where he was associate priest from 1974 to 1980. It was Calicott's first assignment after his ordination in 1974. Church officials said they reinstated Calicott based on "special circumstances"—the length of time since the incident and the fact no other allegations had been raised.

Calicott said he has met with both victims since the incident and talked with one several times in the past few months. Though neither of the men—both now in their mid-30s—are members of Holy Angels, they may have attended Sunday's service. When asked at the press conference if the two were present at the mass, Calicott responded with "no comment."

As part of his reinstatement, Calicott has agreed to several restrictions in a "covenant" that was read Sunday. According to the agreement, Calicott must be monitored by "another responsible adult" whenever he is with children and he will [redacted] "as long as deemed necessary by the archbishop of Chicago."

But parishioners on Sunday, many of whom wore yellow ribbons in support of Calicott, said they did not like the required monitoring because it would not allow him to interact with his parish as he has in the past.

"I believe he is strong enough to handle himself," said member Elizabeth Upchurch. "The children are going to be upset. And if I had a child here I would be hesitant to tell them the answer to the questions they are sure to ask."

Holy Angels has been recognized nationwide for its role in merging the ceremony of Catholicism with the intense spiritual style of the black church, and Calicott is certainly a part of that tradition. At times introspective and at times fiery, Calicott delivered a sermon on Sunday reminiscent of a Southern Baptist revival.

Calicott was born in [redacted] Miss., and moved to Chicago when he was 6 years old. The oldest of six children, Calicott said he struggled with [redacted] when he was a child growing up in the Ida B. Wells development. [redacted]

But like many from troubled families who compensate by becoming exemplary students and workers, Calicott seemed nothing less than the ideal child to his friends. Even as an altar boy at Holy Angels, said childhood friend Rex Alexander, Calicott appeared destined for the priesthood.

"The altar boys would sort of pick into the goodies, the communion wafers and wine, but he wouldn't," said Alexander, 45.

Holy Angels has a rich tradition on the South Side. In the basement church hall on Sunday, some who had gathered for breakfast said this history has bonded parishioners together and made them even more determined to keep Calicott at the church.

"We want him here," said Dorothy Porche, 69, a member since 1954. "We want him among us."

Staff reporter Nancy Ryan contributed to this report.

AOC 010632

SUBURBAN/CHICAGO
Daily Southtown
A4 Monday, October 16, 1995

Suspended priest back at pulpit

Holy Angels members welcome his return

By Brian Bergstein
Associated Press Writer

Hundreds of Roman Catholic parishioners cheered and applauded during a mass at which a priest who had been suspended for sexually molesting two boys resumed his pastorate.

Dressed in a flowing green robe with orange, red and green trim, the Rev. John Calicott became the first priest in Chicago and one of few in the nation to return after being suspended for allegations of sexual abuse.

CHICAGO

Calicott, 48, signed a covenant with Holy Angels Church on the South Side, asking for forgiveness and promising to [redacted] and be monitored by an adult whenever he is with children.

During a 2½-hour mass at the sky-lit church, Calicott recounted his "hellish limbo" while he was placed on leave [redacted]

A few members of a support group for people abused by priests protested quietly outside the church, and some members of the congregation chose not to come to the mass because of Calicott's return.

Nonetheless, Calicott's hourlong homily was repeatedly interrupted by standing ovations from more than 500 parishioners, especially when he said [redacted] assured him he [redacted] poses no risk to children.

"To receive that kind of support, it was overwhelming," Calicott said afterward.

Many members of the congregation said they doubted the abuse allegations against Calicott and believe he needs no forgiveness.

Edie Thompson, 53, standing with her 5-year-old and 4-year-old grandsons, said she had no doubt about Calicott's character.

"I would trust him any day with them," she said, touching the children on their heads. "I believe in the man."

Two men told the Chicago Archdiocese in March 1994 that they had been molested by Calicott in 1976, when they were teenagers and he was an associate pastor at St. Ailbe Catholic Church in Chicago.

In April 1994, Calicott was placed on administrative leave [redacted] while the alleged sexual misconduct was investigated.

Calicott defiantly said Sunday he never admitted being a child molester or a pedophile, only that "something occurred that should not have occurred."

The archdiocese has suspended more than 20 priests for sexual misconduct and has a written policy barring them from returning to their pastorates, said Maria Salemi, a spokeswoman for Cardinal Joseph Bernardin.

But Bernardin made an exception to the rule for Calicott because of his overwhelming popularity and [redacted] that reported Calicott is not a "sexual predator" and poses no threat to children, Salemi said.

"When the original policy (o sexual abuse) was established i 1992, it wasn't envisioned that parish would want a priest bac after admitting to this kind c misconduct," Salemi said Frida "In this case, parish leaders and significant number of parishione and school parents actively su ported his return."

Frank Valcour, medical dire tor of St. Luke Institute, [redacted] said som priests with sexual disorders hav returned to ministries under sim lar monitoring programs, but th number is small.

Calicott fought back tears as h recounted his anger and depre sion during his time away fror Holy Angels, asking the congrega tion to pray that his anger be re moved. He acknowledged tha some parents might never trus him and said later that he bega to fear children during his sus pension.

[redacted]

AP pho

The Rev. John Calicott (left) prepares to sign a new covenant Sunda before resuming his pastorate at Holy Angels Church. Raising a fist i support of the reinstated minister is parishioner Jonathan McClure.

AOC 010633

Parishioners Cheer as Priest In Misconduct Case Returns

LEFT: The Rev. John Calicott celebrates mass Sunday at Holy Angels Church, 607 E. Oakwood, after his reinstatement as pastor. ABOVE: Parishioners demonstrate their support for Calicott, who had been suspended by the archdiocese 18 months ago amid allegations of sexual misconduct.

By Michelle Campbell
Staff Writer

As hundreds of jubilant parishioners cheered, the Rev. John Calicott was reinstated Sunday as pastor of Holy Angels Church—18 months after he was removed by the Roman Catholic Archdiocese of Chicago for alleged sexual misconduct involving two young boys.

Tears streamed down the faces of women, men and children as they joined hands and sang, showing support for Calicott as he read a prepared, archdiocese-approved covenant.

In it, he asked for forgiveness and swore "always to have another responsible adult present whenever I am in the presence of a minor."

After the covenant was read, Bishop George Murry draped Calicott with the Kente cloth priesthood stole he had been stripped of months ago. Dozens of people thronged forward to embrace the priest, giving him long-stemmed red roses and a balloon that read, "It's your day."

Calicott declared: "I am not a pedophile, ephebophile or a risk to children.

"I decided to accept the terms in this covenant so I can return to my ministry and be about the business of teaching God's word."

Calicott delivered a 1½-hour sermon devoted almost entirely to the allegations. He told his congregation he harbors anger against the church that is not "healthy, positive or ~~constructive~~" because of the "hellish limbo" of waiting to be reinstated.

"I'm angry because of what I've gone through. I've given a preponderance of evidence saying I'm not a risk to children. I don't understand the inner workings of why this has taken so long."

The reinstatement of Calicott, 48, who the archdiocese said has admitted to being involved in sexual misconduct in 1976 at another parish, is the first exception to a strict archdiocesan policy adopted in 1991 by Joseph Cardinal Bernardin, who said he would "never again return such a priest to a parish," Maria Salemi, archdiocese spokeswoman, said Sunday.

She said Calicott, who has been on administrative leave since April, 1994, was allowed to return to the South Side parish because there have been no other allegations of sexual misconduct involving minors in the last 19 years. The reinstatement also comes with the approval of a majority of his parishioners and a special archdiocese review board.

Calicott described the case of sexual misbehavior as minor but wouldn't elaborate. When asked, he refused to say whether sexual intercourse took place.

A "parent who spanks their child" should not be lumped together with a parent who "burns their child with cigarettes and does other terrible things," he said.

Calicott said [redacted] . . . and then, after all that, I looked at them and said, 'You are telling me what I told you when I first got here—that I'm not a risk to children.' I wanted to smack someone. I truly did."

Salemi said she couldn't comment on Calicott's remarks but expressed surprise that he had been so openly angry.

To remain as head of the South Side parish at 607 E. Oakwood, Calicott must comply with several restrictions, Salemi said.

Another priest will accompany him whenever he comes into contact with children. He also will [redacted] for however long is deemed necessary by the review board.

In addition, members of the parish will be trained to monitor him. Calicott, who welcomed his congregation to watch him closely, said there's nothing more he can do to gain back the trust of parents.

"When one has done all that is humanly possible to gain a person's trust, and still they don't trust, there's little else one can do except say, 'I'm sorry you don't trust me,' " he said.

Calicott said he has asked that phone numbers of three high-ranking church officials be printed each week in the church bulletin, so "if you see me doing anything to hurt a child—you call them. You'll be a card-carrying watcher."

About 10 members of the Survivors Network of those Abused by Priests (SNAP), a national organization based in Chicago, picketed the church to remind parishioners that "children cannot protect themselves."

"I think it's a mistake to bring him back," said Barbara Blaine, SNAP president. "In the past, when priests have been put back and promised to not be alone with a minor, they've violated."

But most of the 500 or so parishioners at Holy Angels on Sunday could not contain their joy.

"I'm elated that he's back," said choir member Sherrill Delerme of Chicago. "This is the happiest day of my life. I totally disagree that he should have to be watched whenever he's around children. He's not in prison."

AOC 010634

Parish in Chicago Welcomes Back Priest Accused of Abuse

CHICAGO, Oct. 16 (AP) — A Roman Catholic priest who was suspended 18 months ago after he was accused of molesting two boys returned to his church on Sunday and asked for forgiveness from parishioners, who greeted his return with enthusiasm and applause.

The priest, the Rev. John Calicott, signed a covenant with his congregation at Holy Angels Church, agreeing to be monitored by an adult whenever he is with children.

Father Calicott, 48, is the first priest in Chicago, and one of the first in the nation, known to have been reinstated after a suspension resulting from accusations of sexual misconduct.

A few members of a support group for people abused by priests protested his return quietly outside the church, on the city's South Side. Some parishioners demonstrated their opposition by not attending the reinstatement.

Two men told the Chicago Archdiocese in March 1994 that they had been molested by Father Calicott in 1976 when they were teen-agers and he was an associate pastor at St. Ailbe Catholic Church.

At a noon Mass on Sunday, Father Calicott recounted his "hellish limbo," when he was placed on leave a month after the accusations were made [redacted]

A homily repeatedly interrupted by standing ovations.

Father Calicott said that he was not a child molester or a pedophile, but that "something occurred that should not have occurred."

Father Calicott's hourlong homily was repeatedly interrupted by standing ovations from the more than 500 parishioners in attendance.

"You get ordained because you want to serve people, to transmit the word of the Lord," he said after the service. "To receive that kind of support, it was overwhelming."

The archdiocese has suspended more than 20 priests after accusations of sexual misconduct and has a written policy barring them from returning to their pastorates, said Maria Salemi, a spokeswoman for Joseph Cardinal Bernardin, the Archbishop of Chicago.

She said Cardinal Bernardin made an exception because of Father Calicott's overwhelming popularity and [redacted] that concluded he was not a "sexual predator" and posed no threat.

The two men who accused Father Calicott also supported his return to the parish, she said.

Frank Valcour, medical director of St. Luke Institute, said only a few priests with sexual disorders had returned to ministries, all under monitoring programs similar to the one for Father Calicott.

Many members of the congregation said on Sunday that they doubted the abuse accusations against the priest and believed he needed no forgiveness.

Edie Thompson, 53, who came to the Mass with her 5-year-old and 4-year-old grandsons, said she had no doubt about Father Calicott's character. "I would trust him any day with them," she said, touching the children on their heads. "I believe in the man."

AOC 010635

① Anger at Archdiocese – contrary to Card. wishes
② downplaying event & not taking resp.
③ overall lack of gratitude to Church.

10/17/95 Donald

Jim called G.M. on Thursday & said media was calling him. He said I don't think he should talk - Agreed. I never gave him permission Bernadette did not give him permission G.M. – don't think he should be removed

~~~~~

by obvious implications if this continues
or
if we pull him out

Wouldn't be surprised if Jim went ape in Hatley
– Jim has to be told the perception of the event
–

AOC 010636
~~~~~

I will call George tomorrow
& tell him what's up. Get a report from him.

Tom Paprocki
214-878-2000 + 3506
+ George M.

642-1837 Pat Jordan
751-5206 – Bernadette

will confront John
a) the protocol (Bernadette violated Thurs.
b) covenant
c) anger

Issues

(1) Transplant return – we can't do anything about it.

(2) Protocol abuse – Thursday presence at H.A. without permission

(3) Denial & minimalization of what took place

(4) Is he just complying to get back & is there sincere remorse about abandoning the protocol.

(5) The venting of anger contrary to Cardinal's express admonition.

AOC 010637

Thurs

4:10 – John C. called B. said he was at the parish & was going to be interviewed by media at 4:30 p.m. He claimed + Inv

AOC 010638

Bishop Goodlett
- Marin

Chicago Church Welcomes Priest Accused of Sex Abuse

N.Y. TIMES 10-17-95

CHICAGO, Oct. 16 (AP) — A Roman Catholic priest who was suspended 18 months ago after he was accused of molesting two boys returned to his church on Sunday and asked for forgiveness from parishioners, who greeted his return with enthusiasm and applause.

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Father Calicott said that he was not a child molester or a pedophile, but that "something occurred that should not have occurred."

He told the congregation he was overjoyed about being allowed to return and said [redacted] assured him that he posed no risk to children.

Father Calicott's hourlong homily was repeatedly interrupted by standing ovations from the more than 500 parishioners in attendance.

"You get ordained because you want to serve people, to transmit the word of the Lord," he said after the service. "To receive that kind of support, it was overwhelming."

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AOC 010639

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

October 17, 1995

Rev. Robert Miller
Holy Angels Church
607 East Oakwood Boulevard
Chicago, Illinois 60653

Dear Bob,

At this juncture, I hope some of the understandable furor is dying down. I know many people are excited about John's return to the parish and that's a good thing. But I also know that there is always the negative feedback as well.

My reason for writing is just to thank you for what you have done over the past few months. You stepped into an extremely difficult situation and have handled it with delicacy and understanding. I don't know how grateful other people are but I am very thankful to you because I know the difficulty of your position throughout those months.

It is not always easy when you ask men to take on such a task. I can always understand a guy refusing to do it. I'm not so sure I would have had the courage to accept as you did.

My hope and prayer now is that things may settle down at Holy Angels and that John and the people can get on with their lives in a fresh and healthy way.

I also hope that as you move on now in your priesthood, your service will be even more productive and more generous. If there is any way that I or Dan Coughlin can help in that transition, please let us know. Again, thank you from a lot of people.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

ST. ETHELREDA CHURCH
8754 S. PAULINA ST.
CHICAGO, IL. 60620
238-6118

Oct 18, 1995

Your Eminence,

Just a brief note of gratitude & support for re-instating John Calcott. It had to be a tough decision, but I feel strongly that it was the right one.

Your homily at the cathedral was great. You really are an inspiration. I hope you are feeling as good as you look. You are still on top of my prayer list!

Sincerely Yours,
Jim Nallen

AOC 010641

THE DIOCESE OF CHARLESTON

October 18, 1995

Rev. Thomas Paprocki, Chancellor
The Pastoral Center
Archdiocese of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Father Paprocki:

Enclosed is a copy of an article which appeared in *The State* newspaper, the Columbia, S.C. daily, on Monday, October 16. I hope the coverage in Chicago was just as positive. Thank you for the copy of the statement and covenant service; both were well done and quite impressive.

It was good seeing you last week.

Sincerely yours,

[redacted]
Director

[redacted]

Encs.

cc: Rev. Msgr. [redacted], V.G.

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ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

MEETING REGARDING REV. JOHN CALICOTT: OCTOBER 18, 1995
(10:00 a.m.-Noon)

PRESENT: Bernadette Connolly, Professional Fitness Review Admin.
Bishop Raymond Goedert
Bishop George Murry
Rev. Patrick O'Malley, Vicar for Priests

ALSO PRESENT (11:00 a.m.-Noon): Rev. John Calicott

==========

(1) Violation of Protocol last Thursday.

(2) Failed to follow Cardinal's request not to use occasion to vent anger, etc.

(3) How can that parish be an objective monitor in the light of all this?

(4) He has made the process very difficult for other priests who wish to return to ministry.

(5) He considered [redacted] "frustrating and degrading."

(6) Future media contacts? {Oprah
{Gumbel
{Newspapers-Galloway

==========

COMMENTS

(1) B.C. - addressed violation of protocol - she has to report it.
J.C. - you told me to leave and I left
- I thought I could be there but not to function sacramentally until Sunday.

(2) B.C. - addressed anger issue
G.M. - read statement of Cardinal of 8/18/95
J.C. - Everyone knows I am angry
- I was telling the people that my anger and your (parishioner's) anger is not good and please help me and yourselves to rid ourselves of it.
- I tried to reply in my sermon to every question media might raise. It worked - media had no questions. I felt I dealt with it in a spiritual way and the people reacted in an appropriate way.

- I did not say some of the things stated in the media.
- I was against going to the press and I am livid at them too. Many of their comments were not accurate. My parishioners are angry at the media, too.
- the press conference was no more than 15 or 20 minutes
- "hellish limbo" - J.C. says he never said that - at least not without context
- I was acknowledging my anger and theirs and said we have to rid ourselves of it.
- I never said "minor" - and no reporter ever asked about "intercourse" - and the quote about spanking, etc. is again not completely accurate and out of context - I said putting cigarettes to child - that's sickness.

B.C. - asked were you serious about the covenant, do you believe in it, were you really asking for forgiveness?

J.C. - I realize some of the Review Board think I am not sorry enough, that I don't feel guilty - J.C. at this point broke down. Expressed real guilt, sorrow. I've gone through too much pain and too much hurt and it angers me that the Review Board still questions me.

(3) B.C. - stressed the importance of protocol

J.C. - said he has every intention of following the protocol
- has no intention of dealing with the press - he is so livid.
- I never said [redacted] was "humiliating" - I wanted them to know it was very thorough and rigorous. It was rough - the point was children were not at risk - this was not a shabby procedure.

Bishop Murry's Impressions of Ceremony at Holy Angels 10-15-95:

(Notes from Oct. 18, 1995 Meeting):

- 4 hour ceremony - stayed for 2 hrs.
- left at the Offertory.
- hateful stares/comments
- enormous among of anger at AOC; never should have been removed, anger from John Calicott
- anger at the Church
- someone else's fault
- down-playing of the events, criticizing of the media, "admitted
- I do not remember."
- Admittance/acknowledgement - both the same.
- He didn't admit - just allegations
- Profound lack of gratitude
- We were wrong - he deserved it.

NOTES ON PFR-13: **10-18-95**

- Violation of protocol on 10/12/95 - "flat out", "response"

- Bishop George Murry - John Calicott did not follow the Cardinal's request not to express anger over the AOC, Review Board or the process.

- Statements read in the parish.

- Is the parish objective enough to monitor John Calicott?

- Implications of his actions? for other priests?

- Board: 1) did not want to go to the press; 2) livid - misquoted; 3) down-playing of the events "sexual misconduct", lack of gratitude

615 E. Oakwood Blvd.
Chicago, Illinois 60653
Oct. 19, 1995

Dear Cardinal Bernardin,

Thank you for sending Father John back to Holy Angels as pastor. I wish you could have been there with us last Sunday for the beautiful Mass. Such joy, peace, and satisfaction among the people.

I pray that your health is improving.

Sincerely,
Sister Mary Ann Snyder

AOC 010647

Telephone Message for Cardinal Bernardin,

October 19, 1995

Earl Lewis, Director of Memorial Ministries for Indigent Persons in Chicago, Illinois (312) 236-4548, called today to say that he supports your decision to re-instate Father Calicott.

He is also glad that you are feeling better.

Joanna

Calicott

[HOLY ANGELS CATHOLIC CHURCH]

[607 Oakwood Blvd • Chicago, Ill. 60653 • (312) 624-5375]

[Rev. John Calicott • Pastor]
[Rev. Robert J. Miller • Temporary Administrator]

October 19, 1995

Dear Pat,

Greetings! I just wanted to send you a brief note to thank you for your letter to me recently. I appreciate your thoughtfulness in that gesture - having been a priest for 19 years, I have too often seen how we do not support or express appreciation of one another (both in religious orders, where I was a Redemptorist, or in diocesan life). So, I was grateful for the time and sentiments you expressed.

It has indeed been a challenging time these past 3 months ... it is not quite over yet unfortunately - as some of the media are still caught up with the story (namely the Oprah Winfrey Show, which will air Monday Oct. 23). It will be great to just put this behind us completely and move on with life in the parish, which certainly needs much attention in and by itself. I know there will continue to be some uncertainty and even questions raised by individuals, but having the majority of the people of the parish behind John helps greatly.

As for myself, I hope to be staying on at Holy Angels for a while longer at least to aid in the transition and other parish affairs. John and I seem to have established a good working relationship thus far, and my being there full-time (I have been living at St. Joachim up until now) will be helpful. I personally feel positive about that, not "stressed out" or burdened, so if things continue to work out positively there, maybe I'll be at Holy Angels longer than anyone (including myself!) expected.

Again thanks for your letter ... I know we have probably met somewhere along the line in my 5+ years of working here on the southside, although I can't recall it now. Blessings on your work and ministry, and I hope our paths cross soon so we can meet more informally.

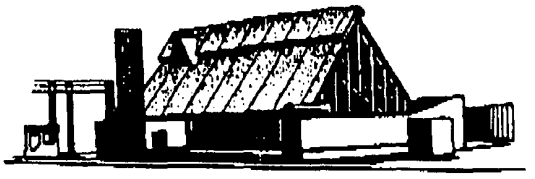
In the peace of the Lord,

Bob Miller

Holy Angels Church

607 East Oakwood Blvd.
Chicago, Illinois 60653

(312) 624-5375
Fr. John W. Calicott, Pastor



OCTOBER 19 1995

TO: OPRAH WINFREY AND THE HARPO STUDIO STAFF

We, the Pastoral Council of Holy Angels thank you for your invitation to participate on the Oprah Winfrey Show. However, we respectfully decline to attend.

Upon entering into a covenant with Fr. Calicott confirming his return, we feel this issue is closed. Therefore, all questions regarding Fr. Calicott's return to Holy Angels should be forwarded to the Archdiocese's Communication Office.

[redacted]

cc: Chicago Archdiocesan Communications Office
Archdiocesan Professional Fitness Review Board

Priest's return—and anger at church—draws reaction

Father John Calicott hugs a worshiper during the sign of peace at the Mass at Holy Angels Church Oct. 15 marking his reinstatement as pastor. New World/Jack Spratt

By Jay Copp
ASSOCIATE EDITOR

The return of Father John Calicott to Holy Angels Church can become a powerful, grace-filled experience in which both he and his parishioners can grow spiritually, said a Chicago priest-ethicist.

But Passionist Father Paul Wadell, a professor of Christian ethics at the Catholic Theological Union, said he was surprised and concerned that Calicott expressed anger at the church instead of being grateful and humble.

"It seemed like he was saying he was a victim of injustice on the part of the church, and that doesn't seem true," he told The New World. "I almost have to raise the question if he's come to grips with what has happened."

Calicott, removed as pastor of Holy Angels Parish in 1994 after allegations of sexual misconduct with minors, was reinstated by the Chicago Archdiocese on Oct. 15. Diocesan officials said he was not a risk to children and would be closely supervised.

Calicott sharply criticized the church for delaying his return during his sermon at a Mass marking his reinstatement. After the Mass Calicott reportedly described his misconduct as minor.

Citing concern for the privacy of his accusers, Calicott declined to talk further about the incidents. But parishioners familiar with the incidents insisted Calicott is not a pedophile or molester.

The misconduct occurred in 1976 when Calicott, now 48, was at St. Ailbe Parish.

His return to Holy Angels was generally welcomed by parishioners, as well as by the two persons (then teen-agers) with whom he had engaged in misconduct. But opposing the move were some parishioners and groups like Survivors Network of those Abused by Priests.

The intended reconciliation of Calicott and his parishioners is praiseworthy, said Wadell.

"Reconciliation aims at a new way of life, a new understanding of God's grace and our own human frailty," said Wadell. "It's at the heart of our faith. Christianity is a religion of rebirth."

Reconciliation is not a moment, but a process in which both sides must participate, said Wadell. The sinner must be honest about his offense and reflect on its significance.

During the Mass Calicott entered into a covenant with parishioners asking for their forgiveness and promising not to be alone with children without an adult present.

Wadell said Calicott's anger at the church on such an occasion was disturbing.

"I expected he would have a sense of humility and contrition, that he would talk about a life of service and say he prizes his new start," Wadell said. "To me there was too much a polemical tone."

Calicott did not return phone calls to The New World.

Wadell added that reconciliation could be achieved by means other than reinstatement.

"Reconciliation doesn't necessarily mean a person gets back the position he had before trust was broken. Reintegration into the community doesn't mean taking the same place in the community."

Others in the archdiocese offered their support of Calicott and backed his reinstatement.

Father Larry Dowling, head of the Association of Chicago priests, said, "It's a gutsy move on the part of the diocese. [Forgiveness] is what we're supposed to be all about.

"The church is not taking a chance," said Dowling, associate pastor at St. James Parish in Arlington Heights. "Obviously some people, including priests, fit the pattern of a pedophile. I'm sure you can't make that judgment about Father Calicott."

Father Michael Nallen of St. Joseph Parish in Homewood, who has a priest-friend who was removed from a parish after allegations of sexual misconduct, said he understands Calicott's anger.

"This happened 20 years ago. Who hasn't committed sins in his past?" he said. "They held him out from his parish for a long time, and he went through all the programs they asked."

[redacted] said he was not a significant risk to children.

James Walter, a professor of Christian ethics at Loyola University, said until more details are known about the misconduct incidents it's hard to judge the appropriateness of Calicott's reinstatement. "I don't know if it's a good move or a bad one. We don't know the circumstances surrounding Father Calicott," he said.

Calicott requested his return by petitioning an archdiocesan review board, and other priests removed after allegations of sexual misconduct can also request reinstatement, said Bob Quakenbush, a spokesperson for the archdiocese.

But the archdiocesan policy on priests who engaged in sexual misconduct with minors is not to return them to ministry with access to minors. An exception was made in Calicott's case because of the length of time since the misconduct and other circumstances, said archdiocesan officials.

AOC 010651

To: Tom
From: Marie

Pastor's return after 'misconduct' troubles counselor

A church, Gary Schoener was saying, should be the safest place on Earth. That's why the site of worship is a sanctuary. It's sacred, a haven. But this came at the end of the conversation.

You'd gone to the office Saturday morning to attend to the mail that had piled up while you and a colleague worked late on a story.

The phone rang, and it was Schoener, one of the experts you'd tried to reach the day before. He'd been out of town and was returning calls. Too bad, you said, the deadline's passed.

He asked about the story, and you laid it out (regular Tribune readers can skip four paragraphs):

After being confronted some 18 months ago by officials of Chicago's Roman Catholic Archdiocese, Rev. John Calicott, the popular pastor of Holy Angels

On religion
Paul Galloway TRIBUNE 10-10-85

Church, a vital spiritual beacon on the South Side, had "acknowledged sexual misconduct" with two male teenagers in 1976 at another parish.

Removed as pastor, Calicott [redacted]

On Oct. 12, the archdiocese announced that Cardinal Joseph Bernardin would follow the recommendation of his Professional Fitness Review Board and reinstate Calicott as Holy Angels pastor, thus making him an exception to the policy barring priests who'd committed sexual offenses from parish ministry.

Why? [redacted] indicated Calicott didn't "pose a significant risk to children" [redacted]; another priest would always be present when he was with kids; the parish wanted him back; and those whom he "abused" had "strongly supported" reinstatement.

In reporting the story, you were struck by the affection so many parishioners felt for Calicott, his intent to ask for forgiveness and the redemptive faith of his superiors. You were also disturbed by the story, worried about what could happen, eager to write about something else.

You recalled the words of Dr. James Pedigo, chief psychiatrist of a Philadelphia treatment center for sexual offenders and victims: "Bernardin, it seems to me, is really taking a risk."

Then you began listening to Schoener, who was brimming with misgivings. As executive director of the Walk-In Counseling Center in Minneapolis, he's counseled scores of pastors accused of sexual offenses. Soon you were taking notes and planning to put some of his thoughts in a column. Such as:

Monitors: "Why would you have that kind of visible scrutiny and still have him be a priest? That's bizarre. If the monitor's a fellow priest, where do his loyalties lie? Priests are on duty 24 hours a day. How will this work?"

Victim interviews: "Most treatment programs talk only to offenders, but victims are essential in providing details about a relationship, emotional closeness, what led to the sexual act, what was said before and after. They also often have ideas about other victims. And offenders tend to lie or shade the truth. Even those who try to be honest will make themselves look better through rationalization and self-editing. It's not intentional. All of us are geared that way." (The medical director of [redacted] said victim interviews were rare and never solicited by staff.)

Data gathering: "Priests and bishops will invariably conduct interviews, and they're not equipped to do it. Some often have trouble even talking about sex. But as far as what a therapist requires, police and lawyers are just as bad."

Vague descriptions: "To describe something as 'sexual misconduct' is meaningless and potentially harmful. It leads to the worst of speculations. What exactly went on? Touching? Masturbation? Oral sex? Distinctions are crucial. There's a big difference between fondling and anal intercourse."

While some parents of children in the parish school expressed opposition to his return, Calicott was warmly welcomed to the pulpit Sunday. And while he asked for forgiveness, he also spoke of his anger toward the archdiocese for removing him [redacted]

And he indiscriminately slammed the news media for suggesting he was a pedophile.

Yet neither the word nor any such intimation appeared in Tribune articles about his return, and "pedophile" appeared once in the Sun-Times' front-page story, used by Calicott.

Also on Sunday, Calicott said: "I admit that something that should not have occurred did occur."

Said Schoener on Monday: "He seems to be downplaying his offense. If there's anything sexual connected with his misconduct, then his statements on Sunday are greatly troubling."

You hope for the best.

AOC 010652

[redacted]
Chicago, IL 60602

Fax Cover Sheet RUSH RUSH

DATE: October 20, 1995

TO: Archdiocesan Professional Fitness Review Board

PHONE: 312-751-8200
FAX: 312-751-5279

FROM: [redacted] **PHONE:** **FAX:** [redacted]

RE: **Oprah Winfrey Show - October 23, 1995**

Number of pages including cover sheet: 2

THIS IS WHAT HOLY ANGELS SENT TO HARPO PRODUCTIONS

As we discussed, here is a copy of Holy Angel Pastoral Council's official statement for Monday's show. If you have any questions you wish me to clarify, please do not hesitate to contact me. If your questions are regarding the show, please refer to our statement.

Thank You

Bernadette,

The article as it will appear in Sunday's (10/22/95) bulletin:

I am deeply disturbed by the confusion created by various press reports regarding my reinstatement to the pastorate of Holy Angels' church and I wish to be very succinct and clear about the following:

1. I acknowledge my involvement in sexual misconduct with minors 19 years ago.

2. I acknowledge that [redacted] has indicated that I am not a pedophile, ephebophile or significant risk to children.

It was with this knowledge that I requested reinstatement as pastor of Holy Angels' church.

The past year and one half has been difficult, arduous and, quite often, deeply painful. I am obviously elated and enthusiastic that it has culminated with my being able to return to that ministry to which I feel God has called me and to which I committed myself over twenty years ago.

I am pleased that [redacted] has indicated that I am not a pedophile, ephebophile or significant risk to children and, thus, validated my own internal sense regarding this matter.

I wish to thank the Cardinal Archbishop of Chicago, Joseph Cardinal Bernardin, and the Professional Fitness Review Board for their diligent attention to the protection of children, as well as their diligent attention to my own pastoral care.

I wish also to thank my family members who not for a micro-second have wavered. My mother, my brother and sister and their families, my many nephews and nieces and, indeed, great nephews and nieces have just been an inexpressible source of strength during this ordeal. I very much love each and every one of them.

And, finally, I wish to acknowledge in a most especial way my membership at Holy Angels' Church. Not only would they not let the Archdiocese forget their concern for me, they would not allow me to forget their concern for me. To their concern I must add that of the membership at Holy Name of Mary, and the many others, Catholic and non-Catholic, who have supported and sustained me by a prayer, by a word, by a simple look.

I very much look forward to continuing my ministry.

Rev. John W. Calicott

REPORTS: (10/20/95)

1. **John Calicott '74:** The Cardinal has agreed to return John to active ministry as pastor of Holy Angels officially on October 15 with the signing of a covenant at the parish within the context of a parish liturgy.

2. [redacted]

[redacted]

3. **John McNalis '76:** John [Associate Pastor] at Immaculate Heart of Mary) contacted the Board to express his disagreement with the Cardinal's decision to return John Calicott '74 [Pastor of Holy Angels] to full time active ministry.

4. **Robert Miller '76:** Bob [former Administrator of Holy Angels] contacted the Board to express his concerns regarding the manner in which Fr. Calicott's views on his situation were misrepresented in the media.

5. [redacted]

6.

7.

MINUTES

Meeting: #8 - Fifteenth Board

Date: October 20, 1995

Place: Priests' Placement Board/Pastoral Center

Present:
Reverends: Jeremiah M. Boland, Kevin J. Feeney, John M. Collins, Joseph J. Kinane, John S. Siemianowski (arriv. 10:30)

Absent:
Reverends: Robert E. McLaughlin, Steven W. Patte [On Sabbatical], Kenneth J. Velo.

I **Opening Prayer:** Rev. Jeremiah M. Boland 10:23 A.M.

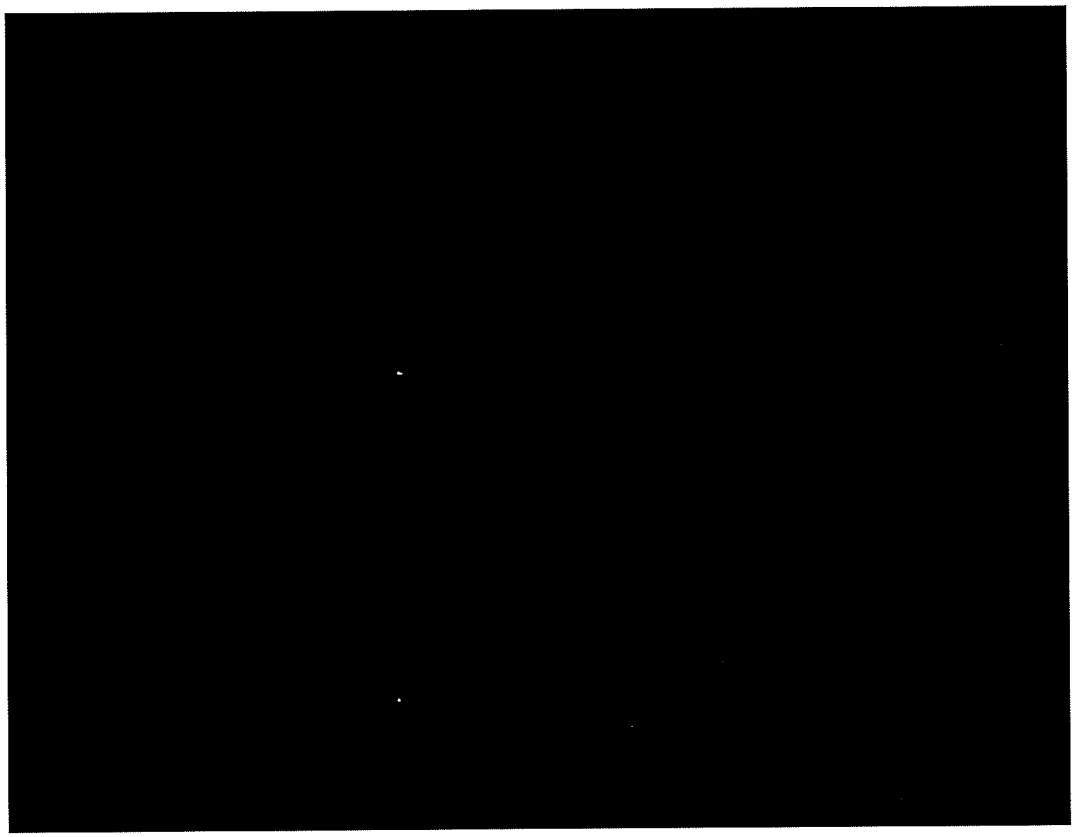
II **Acceptance of Minutes:** Accepted 4-0-0

III **Reports:**

1. **John Calicott '74:** The Cardinal has agreed to return John to active ministry as pastor of Holy Angels officially 10/15/95 with the signing of a covenant at the parish within the context of a parish liturgy.

2. [redacted]

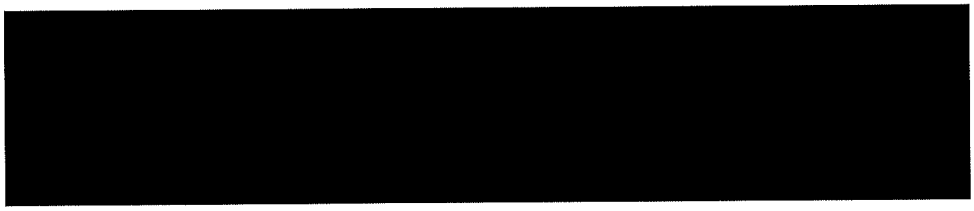
[redacted]



3. **John McNalis '76:** John [Associate Pastor at Immaculate Heart of Mary] contacted the Board to express his disagreement with the Cardinal's decision to return John Calicott '74 [Pastor of Holy Angels] to full time active ministry.

4. **Robert Miller '76:** Bob [former Administrator of Holy Angels] contacted the Board to express his concerns regarding the manner in which John Calicott's '74 [Pastor of Holy Angels] views on his situation were misrepresented in the media.

5.



6.

Page 75

6. **Robert Miller '76**: Bob [former administrator of Holy Angels] met with Jerry Boland last week to discuss his situation. [redacted] John Calicott '74 [Pastor of Holy Angels] and Bishop George Murry [Vicar] have asked Bob to consider remaining at Holy Angels for the next several months. Bob is open to this. During this time, he would be looking to future placement as a pastor in the African-American community.

7. [redacted]

D. [redacted]

St. Frances of Rome Church

(708) 652-2140 ● 1428 S. 59TH. CT. ● CICERO, ILLINOIS 60650

Oct 21 '95

Dear Cardinal Bernardine,

your letter about John Corbett asked for explicit support from us.

You have my support.

Also notice that I have a new address here at Water Christi with Cy Nemecek.

I am enjoying this new appt. and being with

AOC 010660

Cy again.

I was his pastor

at O. L. of Lourdes back

when you arrived in Chgo.

Love and prayers,

Father Bob Cross

Rev. R. Cross
Mater Christi Catholic Church
2431 South 10th Avenue
North Riverside, Illinois 60546

AOC 010661

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: October 21, 1995

Re: Review Board Meeting - REVEREND JOHN W. CALICOTT, '74

The Board was updated about the return of Father Calicott to Holy Angels Parish last Sunday. Concern was expressed about Father Calicott's public statements, especially his minimizing of his misconduct, his lack of genuine contrition, his expressions of anger, especially after being requested by the Cardinal not to do so, and his violation of the protocol by returning to the parish on October 12, 1995 before his official return on October 15, 1995.

Bernadette Connolly reported on the meeting which took place this past Wednesday with Father Calicott, attended by Bishop Raymond E. Goedert, Bishop George W. Murry, S.J., Rev. Patrick J. O'Malley, and Bernadette Connolly. Bernadette Connolly is to send Father Calicott a written summary of this meeting.

Also, it was decided that Bernadette Connolly should document any future violations of the agreement or protocol by sending a written reprimand to Father Calicott, with copies to Cardinal Bernardin and the Review Board. Either the Cardinal or the Review Board could initiate a supplementary review in such a case.

Some members of the Board also expressed their concern about the way this case has been handled, especially the pressure put on the Board to return Father Calicott to the parish. They thought it was not fair that the Archdiocese's statement made it sound like the Cardinal responded to a recommendation from the Review Board when, in fact, it was the Cardinal who asked the Board to return Father Calicott to the Parish.

The Board requested a meeting with the Cardinal to discuss this case.

I reminded the Board that the Cardinal had said he would not act without the concurrence of the Board. In fact, I told the Board prior to their vote that the Cardinal would follow the Board's recommendation either way.

MEETING OF THE REVIEW BOARD
OF THE ARCHDIOCESE OF CHICAGO
(Minutes)

DATE: October 21, 1995

BOARD MEMBERS PRESENT:

[redacted] [redacted]

OTHERS PRESENT:

Bernadette Connolly Thomas Paprocki

A) Matter of PFR-13 (J.C.):

1) The Board discussed the transition of J.C.'s return to Holy Angels. The Board was very concerned with the following:

One, the Administrator reported that J.C. was in violation of his protocol on 10/12/95. Specifically, J.C. was in his parish without the Administrator's permission and without a monitor in place. J.C.'s return was scheduled for 10/15/95.

Two, the Board felt that J.C. used his return as an occasion to vent his anger when he was instructed by Cardinal Bernardin not to do.

Three, the Board was concerned that J.C. did not acknowledge to Holy Angels' parishioners that he had engaged in sexual misconduct.

Four, that there was a real lack of contrition from John. The Board instructed that the Administrator formally report the violation in writing to J.C. and to copy all appropriate personnel.

B) [redacted]

[redacted]

C) [redacted]:

[redacted]

Our next meeting is scheduled for November 18, 1995 at 10:00 AM.

Church, Parish Grant Priest Chance at Redemption

CHGO. SUN-TIMES 10-22-95

I salute Joseph Cardinal Bernardin for having the courage to entrust the Rev. John Calicott with pastoral responsibilities again [news story, Oct. 13].

The return of Calicott will be viewed with cynicism by those who still believe the absurd fairy tale that Catholic priests—and other ministers—ought to possess a degree of sanctity that guarantees immunity to dysfunctional—a.k.a. sinful—behavior.

All one need do to prove that this just isn't so is become more familiar with biblical history.

You will find that among the greatest servants of God no commandment has gone unbroken. You will find former murderers, former drunkards, former adulterers, former prostitutes, former political insurrectionists, former war criminals.

Yet we don't remember these individuals for being "what they were," do we? We remember them for what they "became."

Let there be no debate over the realities of sexual misbehavior by priests: Any misuse of sexuality cannot be tolerated.

Paying particular attention to the celibate Catholic priesthood, we must insist that candidates be more than just resigned to a life of chastity. They must be at peace with the sacrifice and understand they are exchanging something good for "something equally yet uniquely good."

Indeed, one can predict with unerring accuracy that a bishop who knowingly ordains a sour, prissy eunuch as a priest has sent into the world an accident looking for a place to happen. At best, such a priest will develop into a sterile, woefully ineffective clerical bureaucrat.

Calicott has paid a dear price for his grievous error. He has the faith and courage to stand before the community and say, "I was wrong and I want to try again . . . with my bishop's permission and with your permission."

The fact that the Roman Catholic community of Holy Angels parish is willing to treat him with compassion and forgiveness says something about their faith.

William Gaudry, Oak Lawn

TODAY'S ISSUE

CALICOTT'S REINSTATEMENT

A Question of Trust

As a parishioner at Holy Angels Church and a 1963 graduate of the Holy Angels School, I wonder if it is morally correct to reinstate the Rev. John Calicott to the parish.

Yes, Calicott was active in the community, and yes, he was instrumental in helping residents join the church. But he has lost my trust.

I can't condone allowing an admitted sex abuser into a ministry where he will have contact with children.

With all due respect to Calicott, I say: [redacted] pray daily, and ask God for forgiveness. And pray that your victims will have the courage and the strength to effectively live their lives!

Joe T. White, South Shore

Double Standard

The Catholic Church sees fit to reinstate an admitted child-molesting priest who will need to be supervised and not left alone in the company of children. Yet the concept of women priests sends the hierarchy into a tizzy-fit.

I guess we haven't "come a long way, baby," after all.

Mary Sabatino, Lombard

AOC 010665

October 23, 1995

Ms. Oprah Winfrey
Harpo Productions
Post Office Box 909715
Chicago, Illinois 60690

Dear Ms. Winfrey:

After viewing your program concerning the return of Father John W. Calicott to Holy Angels Church, I felt compelled to write to you. I am a member of Holy Angels parish and I support the return of Father John W. Calicott to the ministry. However that is not the reason I writing to you. The reason that I am writing to you is that it is clear that your opinion, the opinion of your particular audience recruited for this program, and the opinion of the American public in general on the treatment of mental health pathology is neanderthal i.e. individuals can be cured of bacterial pathology, viral pathology, but not mental pathology.

As an adult with a sexually abused childhood, your opinions are jaded based upon your childhood experiences and not objective. It is also obvious and unfortunate that you have not worked out your devastating personal experience of childhood sexual abuse through counseling and psychotherapy. [redacted] I believe in the efficacy of our mental health professionals as I believe in the efficacy of our bacterial and viral health professionals.

[redacted] determined that Father Calicott is not a significant danger to children. This word "significant" means that there are no guarantees in life. No [redacted] can **guarantee** the future conduct of anyone. Not even the future conduct of [redacted] themselves. Father Calicott has paid and will continue to pay dearly for the rest of his life for the transgression committed in his youth. Does anyone wish to be held accountable for transgressions committed twenty (20) years ago especially when they have lived an exemplary life after that? The answer is academic.

Cardinal Bernadin is to be applauded and commended for his courageous decision in listening to [redacted] and to the parishioners

of Holy Angels Church. **Also, your program failed to mention that the Cardinal acted upon the recommendation of the Professional Fitness Review Board. Membership on the Professional Fitness Review Board is only open to those who have been sexually abused by priests.** The Cardinal is aware that Holy Angels is the center of Afro-centric Catholicism is the United States. There are many in the archdiocese that object to this and wish to see Holy Angels closed. There would not be this hue and cry over the return of Father Calicott as pastor of Holy Angels Church, by people that do not belong to this parish- many that are not members of the catholic faith, if this were not an Afro-centric catholic parish.

Ms. Winfrey, I believe that you are a honest woman with journalistic integrity. However, I want you to know that certain members of your staff were less that honest when they approached Holy Angels parishioners concerning appearing on your program. They told us that the purpose for the program would be to promote a healing in the parish, the archdiocese and the city. They said that" it is so wonderful that Holy Angels parish is willing to accept Father Calicott back as its spiritual leader!" I do not believe that you sanction deceiving (tricking) individuals, Jenny Jones style, in order to influence them to appear on your program. I did not accept an invitation to appear as a member of the audience because bitter experience has taught me that some television journalists will take license with the truth in order to create a sensational or confrontational story setting.

I am not a member of any official church governing body of the archdiocese or Holy Angels Church. I am an individual parishioner of Holy Angels Church expressing my personal opinion. I do not wish to impugn your motives for the producing a program that amounted to an outright attack on the christian judgement and process of forgiveness, healing, reconciliation, redemption and restoration by the parishioners of Holy Angels Church. However, I extend to you my personal invitation to help us with the process of healing by coming to Holy Angels Church and praying with us at a Sunday Mass. Help us with your prayers and get to know us as a parish before you continue to cast judgement on us and our chosen spiritual leader. God knows that we are going to need all the help we can obtain. Just because the parishioners forgave and love Father Calicott does not indicate a cavalier attitude concerning placing our children at risk, that we do not care for children or that we are an uninformed people. It means that we are an understanding and forgiving people.

Sincerely,

[redacted]

[redacted]

FROM THE DESK OF

[redacted]

[redacted] United States of America

PH.: [redacted] FAX: [redacted]

23 October 1995

His Holiness Pope John Paul II
Supreme Pontiff
Apostolic Palace 00120
Vatican City
Europe

Your Holiness:

I am writing to you today to express my outrage, grave concern and utter disappointment with recent events which have taken place within the Archdiocese of Chicago. This disgrace, of which I speak, is the recent re-installation of Rev. John W. Calicott to his role as Pastor (the image of Christ) in a church (Holy Angels Church, Chicago) where he has reportedly molested two young men in the past.

The Catholic Church in America, as you well know, is spiralling out of control with regard to the lack of true role models to inspire the laity. As well, the notion of sin has become non-existent amongst laity and clergy. Attendance continues to drop, financial contributions are at an all-time low, vocations to the priesthood continue to plummet, and the spirit of Christ's presence amongst both clergy and faithful alike is all but an extinguished flame.

The recent re-installation of Fr. Calicott, who won't fully admit to having abused children, is a sign of the sickness that is pervasive in the U.S. Church. Unfortunately it has reached even to those people that we once looked to as leaders. To see a Prince of the Church re-install a reported child molester as a parish priest is nothing short of a mortal sin. Rather than tending the flock, I believe that Cardinal Bernadin has not only left open the gate but has placed a wolf amongst the sheep.

I will not ask how the Church will respond when Fr. Calicott strikes again. At that time, any action will be too late. The Archdiocese of Chicago has reportedly spent $9 million on child abuse cases amongst clergy since 1991. Since 1980, a Washington newspaper reports that the American Church has spent $500 million on child sexual abuse cases. It brings me to tears to think of the dollars that we are spending on rehabilitating nonrehabilitative conditions such as pedophilia. Can you image the number of lost souls sleeping on the cold streets of Chicago, Boston, Los Angeles, Detroit, Washington, Baltimore, and New York that could have been clothed, fed, and sheltered with these dollars. American Catholics are tired of throwing away their dollars when their intended use (to assist in establishing the Kingdom of God) is being diverted to take care of clergy crimes. With the re-installation of Fr. Calicott, we

will now potentially be facing a new problem - Church sanctioned crime.

I sincerely believe that to forgive is divine yet to forget (and risk the safety of our young children) is nothing but unforgivable.

The Church and America alike need to understand that sexual crimes are crimes against humanity. More importantly, they are crimes against the soul. Whether actual rape or illicit fondling takes place is not of concern. What is of concern is the raping of the soul. This takes place through abuse of authority and power. I ask you to help prevent further crimes and the potential soul-raping of the children of Chicago through enforcing the immediate removal of Fr. Calicott from his role as parish priest. He is now in that role with an archdiocese monitor (individual in his presence when he is in the presence of children). I ask you, If Fr. Calicott is no danger to our little children, then why must we make sure that he is monitored? The answer is that we know deep in our hearts that we are risking the spiritual, emotional, and physical lives of our children by allowing him to practice his ministry. I find it astounding that the Catholic Church can deny a woman a priestly vocation for reasons of her femaleness yet we can advocate (which is exactly what we are doing in Chicago) the priestly vocation of a pedophile. I am sure, in light of this, Jesus weeps.

Fr. Calicott need not be totally banished from the ministry as I believe that he may have a more appropriate role. There are many administrative positions in which he may flourish. Recognizing this, I plead that you appoint him to a position away from potential victims.

The victimization of the Church is the "in thing" in my country as the Church suffers daggers and arrows, on a daily basis, from both the print and visual media. The Chicago situation has increased attacks on the Church across this country. We, as Catholics and Christians, need to reclaim our Church to the Sacred Heart of Jesus and rededicate the sanctity and purity of its actions to the Blessed Mother. We need not work to destroy the Church from within by making continual horrific policy decisions. The Church was admonished for turning its head on the death of 6 million Jews in Germany, let's not ignore the spiritul death of our Catholic children by ignoring the crime of clergy-inflicted sexual abuse.

The moral path is clear if we follow our instincts. I ask you, as the Successor to Peter, to be bold enough and courageous enough to take action to save our children. As you actively and successfully stood up against the Russian threat to Poland, I believe that you also can and need to stand up and be heard against clergy-inflicted child abuse.

I understand that one of your most cherished tasks is to re-establish moral order in the United States as it has seriously declined over the past 20 years. As an American, I can tell you that you would gain enormous respect and the hearts of millions of both the faithful and those that have fallen away from the Church by making a statement on the abuse of children by the clergy and through removing Fr. Calicott from his parish priest role in the Archdiocese of Chicago.

I wish you all the best in your mission to spread the Word of God and will say a special prayer to Our Blessed Virgin (your protector) to keep you safe, healthy, and courageous in your Pontificate.

God Bless You!

[redacted]

cc.: Joseph Cardinal Bernadin, Archbishop of Chicago
William Cardinal Baum, Major Penitentiary of Apostolic Penitentiary (Vatican)
Anthony Cardinal Bevilacqua, Archbishop of Philadelphia
John Cardinal Carberry, Archbishop-Emeritus of St. Louis
James Cardinal Hickey, Archbishop of Washington
William Cardinal Keeler, Archbishop of Baltimore, President - NCCB (Washington)
John Cardinal Krol, Archbishop-Emeritus of Philadelphia
Bernard Cardinal Law, Archbishop of Boston
Roger Cardinal Mahoney, Archbishop of Los Angeles
Luis Aponte Cardinal Martinez, Archbishop of San Juan, PR
Adam Cardinal Miada, Archbishop of Detroit
John Cardinal O'Connor, Archbishop of New York
Edmund Cardinal Szoka, Pres. of Prefecture of Economic Affairs - Holy See (Vatican)
Angelo Cardinal Sodano, Secretary of State (Vatican City)
Archbishop Agostino Cacciavillan, Papal Nuncio to the United States (Washington)
Msgr. Dennis Schnurr, General Secretary - National Conference of Catholic Bishops
Rev. John W. Calicott, Pastor - Holy Angels Church, Chicago

[redacted]

10/23/95

Joseph Cardinal Bernadin,
Archbishop of Chicago.
Archdiocesan Pastoral Centre,
155 East Superior,
Chicago, Illinois,
60611

Re: Father John Calicott

Dear Cardinal Bernadin:

At a time in the history of the Roman Catholic Church when I experience the morale of priests dangerously low, I need to tell you how much I appreciate your courage , your interpretation of the gospel of reconciliation and your leadership recognized in your ability to publically reverse, in this instance, your own policy.
I am also grateful for the challenging covenant into which you have invited the local community.Thank you for making all of this public.

Most especially I am grateful for the vote of confidence your offered your brother in the priesthood.

Thank you Cardinal Bernadin.

[redacted]

Diocese of Victoria, B.C. Canada.

In the meantime, I must uphold my ideals for perhaps the time will come when I shall be able to carry them out"

Anne Frank, July 15, 1944

Memorial Ministry for Indigent Persons

77 W. Washington St., 2nd Floor, Chicago, Il. 60602 (312) 236-4548

W. Earl Lewis • Director

OCT. 23, 1995

CARDINAL JOSEPH BERNARDIN
ARCHBISHOP
ARCHDIOCESE OF CHICAGO
155 E. SUPERIOR
CHICAGO, IL

DEAR CARDINAL BERNARDIN:

I AM HAPPY YOU ARE FEELING BETTER WITH YOUR HEALTH. HANG IN THERE!

I SUPPORT YOUR DECISION CONCERNING FR. JOHN CALICOTT, PASTOR OF HOLY ANGELS CHURCH. LET NOT YOUR ADMINISTRATION OF GOD'S JUSTICE AND GRACE CONTINUE TO BE QUESTIONED!

I WOULD LIKE TO PROPOSE A CONFERENCE/PUBLIC HEARING ON THE THE CATHOLIC/CHRISTIAN UNDERSTANDING OF THE MEANING OF "SIN" AS IT RELATE TO THE "GOSPEL OF OUR LORD JESUS CHRIST." WE COULD DISCUSS SUCH AREAS AS: "WHAT ARE THE 7+ DEADLY SINS," HOW HAS SIN CORRUPTED OUR AMERICAN SOCIETY, IS THERE A DIFFERENCE BETWEEN SIN AND CRIME, ETC.?!!

IT IS WRITTEN IN HOLY SCRIPTURE: "ALL HAVE SINNED AND COME SHORT OF THE GLORY OF GOD"... AND "LET THE ONE WHO HAS NOT SINNED, CAST THE FIRST STONE!"

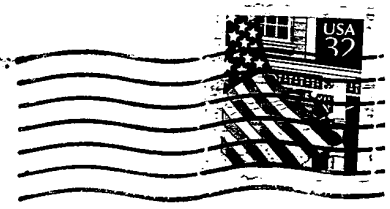
GOD'S BLESSINGS AND PEACE BE YOURS, NOW AND FOREVER.

MY LOVE & PRAYERS,

W. Earl Lewis

AOC 010673

[redacted]



Cardinal Joseph Bernadin
Archbishop of Chicago
Archdiocese of Chicago
155 East Superior
Chicago, Illinois

METRO

ROBERT A. DAVIS/SUN-TIMES

The Rev. Lynne Lohr protests Sunday the reinstatement of the Rev. John Calicott as pastor of Holy Angels Church. The archdiocese says Calicott admitted sexual misconduct years ago with minors.

Pickets Scold Bernardin on Priest's Return

BY NEIL STEINBERG
STAFF WRITER

Joseph Cardinal Bernardin reneged on a promise to keep priests who sexually abuse children away from their parishes, according to protesters gathered outside the cardinal's home Sunday.

"We oppose the reinstatement of Father Calicott," said Tom Economus, president of Survivors of Clergy Sexual Abuse Linkup, Inc. He was referring to the Rev. John Calicott, who returned as pastor of Holy Angels Church, 607 E. Oakwood, last week although the archdiocese said he admitted sexual misconduct with minors nearly 20 years ago.

"We're confused," said Economus. "Is there a policy or isn't there a policy? We want the cardinal to respond."

He was joined by about a dozen other protesters, who carried signs reading, "Yes, forgive abusers but protect our kids" and "Are Our Children Safe With Priests?"

The cardinal came out of his mansion at North Avenue and State Parkway and briefly spoke with the protesters, saying that the Calicott decision was in keeping with archdiocesan policy and was appropriate.

"Decisions need to be made on facts, not fear or anger, and the facts in this particular case are clear," said the cardinal, acknowledging that while some may disagree with him, he is "confident" with the decision.

In 1991, Bernardin said he would never allow priests who sexually abused children to return to their parishes. Last week, a spokeswoman for the archdiocese said that Calicott, who returned with the support of the majority of his parish and under conditions that he never be alone with a child, was the first exception.

AOC 010675

Bernardin says abuser isn't a risk

Cardinal defends priest reinstatement

By Tracy Dell'Angela 10-23-95
TRIBUNE STAFF WRITER

Cardinal Joseph Bernardin said Sunday he learned something surprising that convinced him to reinstate a priest who admitted sexual misconduct with two teenage boys: Not every sex abuser is a pedophile with a "psychological disorder" compelled to victimize children.

"This was a monumental decision I made, and I did not make it lightly," Bernardin said in his first public comments about the Oct. 12 reinstatement of Rev. John Calicott as pastor of Holy Angels Catholic Church on the South Side. "Everything that has been done has been done in the open. While nothing is ever perfect ... I remain confident the decision was a good one."

Bernardin's impromptu press conference outside his home at 1555 N. State Pkwy. was sparked by a protest by two abuse survivor groups angry about the reinstatement. About 20 people marched in front of Bernardin's house, carrying signs that read, "Yes, forgive abusers, but protect our kids" and "Catholic Pedophile Priests: The Effect on U.S. Society."

"We need some straight answers," said Barbara Blaine, president of Survivors Network of those Abused by Priests. "People are confused. The cardinal said he would never reinstate a known pedophile. So until the cardinal tells us otherwise, we have to assume this policy is not worth the paper it is written on."

Bernardin explained why he made an exception to his own strict policy, which for the past three years barred priests who committed sexual misconduct from returning to parish ministry. But like Calicott, Bernardin refused to answer the crucial question that's dogged this very public case: Exactly what happened between Calicott and two 15-year-old boys in 1976 while Calicott was an assistant pastor at St. Ailbe Catholic Church?

The victims took their charges to the archdiocese in March 1994, and after an investigation and an admission by Calicott, an archdiocese board recommended his removal. [redacted]

"I can understand why people are upset. But the facts of this situation merited the exception," Bernardin said. That doesn't mean he doubts whether the "sexual misconduct" occurred. But he said this case convinced him that such behavior can be isolated and not "an expression of a fundamental psychological disorder." He said there's been no other allegations against Calicott in the last 19 years, and the parish was very supportive of his return.

"If I felt there was a real risk to children, I would not have done this," Bernardin said.

"We have imposed very strict conditions that reduce the risk almost to the point where it doesn't exist."

As part of his reinstatement, Calicott agreed to [redacted] and be monitored by "a responsible adult" whenever he is with children. But during an emotional homily delivered to 600 enthusiastic parishioners

SEE PRIEST, PAGE 2

Priest

CONTINUED FROM PAGE 1

last Sunday, Calicott railed against the Catholic Church for forcing him into [redacted] and the media for portraying him as a "child molester."

However indignant such comments may sound, Bernardin said he does not believe Calicott is trying to minimize what happened. "I'm sure that he is repentant," he said. "He is not recanting."

Before Bernardin emerged, the protesters said their goal was to get answers from the cardinal. But when Bernardin walked out to his driveway to field questions, the protesters packed up their signs and shortly dispersed.

"We definitely wanted him to speak," said Tom Economus, president of Survivors of Clergy Sexual Abuse Linkup. "Obviously, we don't agree with him."

AOC 010676

Oprah Winfrey Program - 10/23/95

(1) "Even if he admitted it, I wouldn't believe it." - parishioner

(2) If one child is at risk, it is to much

(3) Jason Berry - a concerted PR effort by the Catholic Ch.

(4) Frank Fitzpatrick - "I think it's ridiculous to reinstate him"

(5) J. Berry - I don't think there's enough known about this priest...
- as long as celibacy law is in effect, Church will restore men like this.
- it's a power structure that ~~[illegible]~~ survives on
- Wash. Post reported 200 m.
- Chicago has spent 9m on clergy abuse since 1991

(6) A.W. - It's about the abuse of power & trust. I'm so sick of people not getting it.

(7) St. Odilo parishioner - referred to Mayer case.

(8) J.B. - how can you let him return if we don't know exactly what he did
- if he isn't a risk, then why the monitoring?

(9) Parent - as a parent, this is a nightmare

(10) Porter Vetter - 100's of us came forward. It's the rape of children, the murder of souls

AOC 010677

(11) Ms. ? stein – risk assessment, risk management

(17) Mr. Berlin –

(21) J. B. – the Church has bargained money for silence

(14) ? – I believe any person who has molested a child deserves a life sentence.

AOC 010678

Phone Call from Ralph Bonaccorsi Regarding Holy Angels: 10-23-95

- they state that they don't need "Training in Monitoring."

- in-house consultant - [redacted]

- no outside training

- Les Mollohan present

- sensitive to issues

- they're getting training from [redacted] and Sister Helen - internal consultant

- handouts/issues to Parents/Teachers

FILE: PFR-13 **October 23, 1995**

An anonymous caller from Holy Angels phoned at 11:05 AM on 10/23/95.

1) Monday, 10/16/95 - children outside rectory at 3:40 pm.

2) Fr. C - came out of the rectory
- all the children ran and embraced him
- the last child that embraced J.C. went to the basement of the church with J.C.
- J.C. had a key -- opened door with his key

(Parent) open the door, but door was locked.
- alone w/the child
- [redacted] didn't know if something was planned in the basement
  - careless
  - 2 children (Pre & 1st grade)
  - 12 year old cousins (5 & 7th grade)
- 12 yr. old cousin witnessed this.

3. Fr. Clements - 12 Noon Mass - passed out stones to the parishioners - all Mass based on J.C. - Fr. Clements. SNAP inferred - 2 aunts attended the services - "pelt the people with these stones that don't support J.C."

"OCE"

4. Corporal Punishment/Capital - contract with the schools - one-on-one meetings with J.C. in August - Sister [redacted]/pick #'s and go sit w/J.C. and the principal. Explain you must attend Mass and sign a contract.

3:15

5. All teachers have paddles in hand -- Asst. Sr. [redacted] - Preschool teacher - feared her - she hit all the "30" children clomping them on top of their head.

went to the office - reported it to Sister [redacted] -

"teacher throwing breakfast cereal" - in the pre-school classroom.

next door to the daughter.

6. Pre-schooler - physical/dental exam - send letters - "no record of the health" - $$ are their concern - not the children.

7. school principal - no paddles - capital punishment.

8. we don't - ready to pull them out.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry

Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

MEMORANDUM

Ralph and I met with Fr. Economous on 10/25. It was a cordial meeting. He seemed to understand the situation. But he has to deal with people who do not want to look at the facts. He said he was in a bind. But at least the meeting gave us an opportunity to clarify matters for him personally. RB

TO: Cardinal Bernardin

FROM: Ralph Bonaccorsi RB

RE: **Tom Economous, Executive Director of LINK-UP**

DATE: October 24, 1995

==========

Your Eminence,

A few moments ago I spoke with Fr. Tom Economous the Executive Director of LINK-UP. He expressed a whole range of emotions and concerns regarding the return of Fr. John Calicott and the aftermath of all that has transpired.

I believe that it is important to meet with him. Receiving his perspective (and that of the membership of LINK-UP) as well as information he has as a result of phone calls and other communications he has received from "all over the country" would be helpful for all of us as we process the present and future implications of the re-instatement of Fr. Calicott.

Tom expresses his continuing desire to work with you and the Archdiocese. He has had to defend this willingness to work with us to many of the membership of LINK-UP, so he does feel "caught."

He meets with his Executive Board on Saturday, October 28, 1995 and sees that having the opportunity to meet with you before Saturday could be beneficial to all "sides."

If you could not meet before Saturday a phone call from you and a conversation might suffice -- at least for the short term. Tom's private phone number is [redacted]

FILE PFR-13 **October 24, 1995**

Phone call to Les Mollahan PFR-13 J.C. on-site monitor.

- I spoke with Les this evening to discuss my concerns regarding Fr. Clements' sermon on 10/22/95 and JC whereabouts on 10/16/95. (Please refer to the anonymous caller info). Les informed me that he did hear Fr. Clements' sermon on 10/22/95 for only about 5 minutes. He stated that GC gave his homily at the end of the Mass. GC made reference to the "Million Man March" and that black people need to stick together. Les stated that GC was defending JC's return in reference to the AOC not supporting the black community and that we "holy angels" need to do so. Les also stated that GC did not pass out stones to the parishioners but made reference to Scripture and placed a bag of stones on the altar. Les felt that GC was asking that we not judge JC in regards to his return to Holy Angels. In regards to JCs whereabouts on 10/16/95, Les stated that he would have to check the logbook and he wasn't sure if JC had started his logbook on the 16th but rather later in the week. I requested from Les that JC must be as specific as possible in regards to his daily itinerary. Les also informed me that he was going on vacation from November 8th to the 16th and also in January. I told Les that I would ask for Bob Miller if he would be willing to act as the on-site monitor during this time. Les also informed me that 23 chldren were suspended on 10/23/95 due to their parents not attending Mass on 10/22 at Holy Angels. He also stated that a young man by the name of [redacted] (22 yrs) was staying at HA and had been there for over a week. He also stated that [redacted] is a good friend of JC and that he needed a place to stay after the Million Man March. Les also stated that JC sleeps with his door open at all times.

October 25, 1995

Dear [redacted],

Thank you for your recent letter expressing your concerns regarding my decision to return Father John Calicott to Holy Angels Parish.

As you might know I have been out of the country for the last ten days. Upon my return I became aware of the discussions that have transpired with regard to the decision to return Father John Calicott to his pastorate at Holy Angels parish. In light of my review of what was reported in the press and elsewhere, and of correspondence received, I offer the following comments.

First of all I want to make clear that the process for making this decision followed the procedures articulated in the Archdiocesan policy with regard to diocesan priests accused of sexually abusing a minor. In accord with those procedures the Review Board analyzed all of the data on this case and made what it felt was an appropriate recommendation. I accepted their recommendation.

Second, this case is unlike many others. While it is true that Father Calicott did engage in sexual misconduct with minors, [redacted] determined [redacted] In light of that conclusion the Review Board, and ultimately myself, had to face a situation we had not anticipated when I first said that a priest who had abused a minor would never be returned to parish ministry. When I made that statement I had assumed that such abuse always would be an expression of a psychological disorder that could not be controlled so as to make it impossible for a priest to return to parish ministry.

It was this fundamental difference that became the occasion for an extended analysis by the Review Board and by myself. In the end it was determined that the facts of this situation merited the exception which was recently announced. I know that many do not agree with this exception. I can understand that disagreement. More importantly, I agree that we should never place children at risk. It is important, however, that all of our decisions be based on facts and not on fears or anger. In this case the facts are clear: the results of [redacted], the desires of the parish, and the willingness of Father Calicott to enter a covenant. It is in the context of these facts that I remain confident that this decision is a good one.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

METRO

Catholic Bishops Condemn Sex Abuse, Admit Failing

BY ANDREW HERRMANN
STAFF WRITER

U.S. Roman Catholic bishops are issuing a message that condemns the sexual abuse of children and acknowledges their own mistakes in handling the problem.

The document reportedly addresses all sex abuse of children, not just that perpetrated by priests. It calls the activity evil.

But in clergy abuse specifically, the church has also suffered serious problems over cold treatment of victims, and the pastoral statement acknowledges the "havoc and suffering" it has caused.

"We are compelled to speak, even knowing that the Church carries a heavy burden of responsibility in the area of sexual abuse," the bishops say in "Walk in the Light: A Pastoral Response to Child Sexual Abuse."

"We state firmly and clearly that any act of child sexual abuse is morally evil. It is never justified."

The bishops said abusers need to suffer the consequences of their actions.

"We emphasize that the community, including the family, needs to call the abuser to accountability. We need to say: Abusive behavior is wrong and we will hold you accountable for it," the statement says.

Tom Economus, national director of Chicago-based Linkup, a survivors group of people abused by clergy, said the "accountability" aspect rang "hollow" in light of a recent decision to return a priest who admits sexual misconduct to a Chicago parish.

"Where's the accountability there?" said Economus, referring to a decision earlier this month by Archbishop of Chicago Joseph Cardinal Bernardin to return the Rev. John Calicott to Holy Angels Parish, 607 E. Oakwood.

Bernardin was unavailable; a spokeswoman said he would have some comments today.

The Associated Press obtained a copy of the document, on Tuesday; it is to be released Thursday.

AOC 010685

October 25, 1995

Phone call to PFR-13 (J.C.) regarding anonymous allegation of his protocol.

- I spoke w/J.C. today to inform him that I had received a call from a concerned parent from Holy Angels regarding J.C. violation of his protocol. I informed J.C. that I would read to him all of the information that I had received from the caller and that J.C. is required to respond in writing to these alleged allegations. Please refer to the details on 10/23/95 from an anonymous caller.

- After reading the information to J.C., he stated that he was very angry and why should he have to respond to all of these allegations. He also stated that this community was/is very upset w/the AOC. He stated that "my people (black) feel that the AOC does not think we can handle all of these problems and they're getting angry." I let J.C. know that all of his parishioners are his monitors regardless if they identify themselves. Part of my position, as I informed J.C., is that all allegations - whether sexual in nature or not - must be investigated. When I asked J.C. of his whereabouts on the 16th of October, he stated that he didn't start keeping his log book until the 20th of October. I told J.C. that he is required each and every day to provide an itinerary of his whereabouts. J.C. stated that he would check with his secretary to review his schedule on the 16th. I once again told John that he must be as specific as possible of his whereabouts in his daily log book and that each week he is required to mail me those schedules. J.C. stated that he would fax the following information to me.

  1) George Clements review of his sermon on 10/22/95. J.C. did state on 10/23/95 that G.C. did make this seem as a "racial overtone" towards the AOC.

  2) His response to his whereabouts on 10/16/95 between 3pm - 4pm.

  3) His response to informing his school staff and parish that the AOC is responsible for the monitoring training.

** I received the fax on 10/26/95 - please refer to this for J.C. responses.

file: Parish

October 26, 1995

Dear [redacted],

Thank you for your recent letter expressing your concerns regarding my decision to return Father John Calicott to Holy Angels Parish.

As you might know I have been out of the country for the last ten days. Upon my return I became aware of the discussions that have transpired with regard to the decision to return Father John Calicott to his pastorate at Holy Angels parish. In light of my review of what was reported in the press and elsewhere, and of correspondence received, I offer the following comments.

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[redacted]

AOC 010687

It was this fundamental difference that became the occasion for an extended analysis by the Review Board and by myself. In the end it was determined that the facts of this situation merited the exception which was recently announced. I know that many do not agree with this exception. I can understand that disagreement. More importantly, I agree that we should never place children at risk. It is important, however, that all of our decisions be based on facts and not on fears or anger. In this case the facts are clear: the results of [redacted], the desires of the parish, and the willingness of Father Calicott to enter a covenant. It is in the context of these facts that I remain confident that this decision is a good one.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

Holy Angels Church
607 East Oakwood Blvd.
Chicago, Illinois 60653

OCTOBER 26 1995

MS BERNADETTE CONNOLLY
PROFESSIONAL FITNESS REVIEW BOARD ADMINISTRATOR
1 EAST SUPERIOR
SUITE 504
CHICAGO ILLINOIS 60611

Dear Bernadette,

In reply to your queries and concerns of this past Wednesday, October 25th, I should like to note:

1. IN REGARD TO FATHER CLEMENTS SERMON

The theme for Fr. Clements' sermon was, "They can't turn your water off if they never turned your water on." Fr. Clements expressed his feelings about the grandness of the "Million Man March" and his disappointment at how many Euro-Americans had received and reported this march. He expressed his feelings about what he sees as a current trend to undermine and undercut the African American male. He noted that the Roman Catholic Church is not without its own elements attempting to do this. He articulated his feelings that the only reason "Fr. Calicott" had been delayed in his return to Holy Angels' parish was the fact that he is an African American and that there were those who had attempted to get at him (George Clements) but could not do so and, so, turned on Fr. Calicott because, ultimately, these Archdiocesan individuals do not have the best interests of Holy Angels at heart.

Fr. Clements then addressed those parishioners who are not happy with Fr. Calicott's return to Holy Angels' Church. He noted that there was a story in the Bible which captured this situation. He spoke of how a prostitute was dragged before Jesus by a group of men who asked what should be done. He related how Jesus had said, "Let he who is without sin..." Fr. Clements then noted that he happened to have brought along some stones. He placed them on the altar and invited whoever thought that they were without sin to come forward and take one of those stones. The parishioners laughed as a young child escaped his mother's grasp and made for the altar.

Fr. Clements then turned his attention to the need for African American unity and using the "Million Man March" as his impetus, challenged the congregation to be united and as one. He then concluded by inviting everyone in the church to stand and give a hug to one another.

2. IN REGARD TO THE ANONYMOUS ALLEGATION THAT, ON 10/16/95 AT

ABOUT 3:30 P.M., CHILDREN HUGGED FR. CALICOTT, HE "TOUCHED" THEM AND ESCORTED ONE OF THEM INTO THE CHURCH BASEMENT

Holy Angels' main school building has no playground. A very old agreement with the city enables the school to block off Oakwood Boulevard at variant times before, during and after school. After school, this means that there are hundreds of children and parents picking up children. If I leave or return to the rectory at anytime between about 3:00 P.M. to 4:00 P.M. I will encounter some children who will come up to me and hug me, especially the younger ones. The children know me and love me. I will respond with a slight embrace or pet on the child's (children's) head(s). However, on the day in question, my calendar indicated that I was meeting with my two assistant Scoutmasters. Not only are they Scoutmasters, they are also friends, so my sense would be that the meeting went well beyond the 3:30 P.M. scheduled ending (virtually all such meetings with them do). I do not remember going to the church basement at all on this date but on the off chance, that I had left the meeting to do something in the church basement, I queried the after school care staff about whether I had been in the basement on that date or whether the doors to the church basement had been locked on that date. While they could not remember whether or not they had seen me in the church basement on that date, they noted that with the constant coming and going of parents to pick up children, the doors of the church basement are not locked during the after school care. And there was after school care on Monday, October 16th. Thus there is considerable lack of understanding as to how or why this anonymous caller was unable to get into the church basement.

I find it curious that this anonymous caller would call shortly after the very biased and misinformed **Oprah Winfrey Show** and relate a supposedly week old and unconfirmed event in very much the same language of a participant on that show.

Finally, I would request, Bernadette, that you, the Professional Fitness Review Board Administrator, meet at your earliest convenience with me and my attorney, Mr. Patrick Reardon, to discuss both the extent and the rationale as to the anonymous letters and calls for which I must account.

3. REGARDS TRAINING THE SCHOOL STAFF, TEACHERS AND PARENTS TO MONITOR ME

I was and am unclear as to exactly what happened when the Archdiocesan team came out to Holy Angels. I have informed the principal, Sr. Helen Strueder, that the Archdiocese is insisting that the school do this. She has agreed that she will cooperate. I would like to alert the Cardinal's Administrative Staff to the fact that the growning concern among many African Americans here at Holy Angels that the Archdiocese does not feel that African American Catholics have sound enough judgement to make correct decisions regarding African Americans is becoming rancor.

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

TO: Cardinal Bernardin

FROM: Father Place MOPlace

RE: APC Executive Committee Discussion of Father Calicott

DATE: October 31, 1995

As the APC Executive Committee began I was asked if the matter of Father Calicott would be discussed. I said "yes" because I had intended to utilize my briefing memo for you as the foundation for my "substitution" for your remarks.

I read to the group the statement you utilized the Sunday after your return.

After I finished, [redacted] (a member of the parish and APC delegate) asked to speak. She said she would make the points she had wanted to share with you personally. It is an understatement to say that her's was an impassioned intervention.

Her points, as I recall them, were:

- -the parish is more divided than ever
- -the parish council does not represent the parish, but is "stacked" with Father Calicott's people
- -the people of the parish were not the vocal supporters at the Mass, rather they came from other parishes
- -the "apparent" contradiction between Father not being a risk and the presence of "controls" has created immense confusion
- -it is unreasonable to think anyone can "control" or "supervise" Father. He was in the parish previously when he was not to have been there.
- -Father's attitude exemplified in his homily has made the situation much worse. It created questions as to who is correct, you or Father.
- -how can the Church do this to them. Father knew the parish was totally divided because he had Father Clements celebrate the Sunday Masses.

After her remarks, I responded with some factual clarifications and urged [redacted] to write you so she could be confident that you had heard her views.

There was some discussion by other members of the Executive Committee. I think it is fair to say that there was a great deal of confusion.

I would suggest that you be prepared to address this at the General Meeting. I would expect [redacted] will make her views known at in what will be a "public forum."

cc: Sister Mary Brian Costello
Fr. Paprocki

FILE PFR-13 **October 31, 1995**

I spoke by phone with John Calicott and requested some information from him regarding his participation in the school/church registration back in August of 1995. JC reported that he assisted Fr. Bob Miller with the church registration. He stated "I just walked BM through the process. I was not in the school registration process, but with the church registration." I informed JC that he was in violation of his previous protocol because he did not obtain permission from me to be in his parish for this registration. JC responded "it was just spur of the moment." I informed JC that I would be reporting this to the Board, Cardinal Bernardin, and to his file. JC also informed me he would be on vacation from November 21 to December 11 in Mississippi, phone [redacted] I informed JC I would be calling him to verify that he has a support system in place in order to ensure that he is not alone with minors.

** Please note: [redacted]

I will continue to support and pray for John, and for you. Thank you so much for giving so much of yourself and your life to us in Chicago.

This card makes peace/justice look easy; you know (and I do, too,) that it is complex. We can only do our human best. You certainly do that!

Lovingly in the Lord,
Sister Evangeline Mc Sloy, R.S.M.

+

November 2, 1995

Dear Cardinal Bernardin,

This is just an expression of my deepest gratitude for restoring Father John Colicotte to active ministry. I have known John for more than twenty years, and have always found him a prayerful, committed man. You must have had to suffer much from the communications media and others just to make such a difficult decision.

AOC 010694

Computer art by © Patricia Fearey
for THE PRINTERY HOUSE
CA 583050 · Conception Abbey, Conception, Missouri 64433

AOC 010695

We will not answer this, but keep it in the file

FROM THE DESK OF

[redacted]

[redacted] United States of America

PH.: [redacted] FAX: [redacted]

2 November 1995

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
Office of the Archbishop
P.O. Box 1979
Chicago, IL 60690

Your Eminence:

I thank you very much for your recent letter in response to my previous letter which outlined my grave concerns in light of your reinstatement of Father Calicott to his role as Pastor of Holy Angels Church.

While I appreciate your sincere belief that your Review Board's and your own evaluation of Father Calicott's condition provides an environment where you do not fear that sexual misconduct will again take place, I must reiterate that I believe in my heart that this policy is exposing the children of Holy Angels to a serious risk. The children deserve more than to be left in a potentially dangerous situation. If Fr. Calicott hurts another child what then will you and the American Church ever be able to say to the Catholic population to reinstate trust in any priest. I see this issue as being very clear: If there is in any way a potential risk to children based on documented proof of prior sexual misconduct by a priest, then that priest must be reassigned away from potential future victims. If any archdiocesan policy reads differently it should be changed. Sometimes just following policy does not fix a bad situation as at times the policy itself is at fault. In the end we and the children may all suffer.

In your kind letter to me you expressed that Fr. Calicott's sexual misconduct did not spring from a psychological disorder. I would like anyone to explain to me how such activity could not be performed without the evidence of psychosis. If, in fact, you truly believe that Fr. Calicott performed sexual misconduct without the presence of a psychological aberration, then that tells me that he, in fact, knew exactly what he was doing to these or with these children. Does this not only raise his culpability of sin and also his actions to that of blatant criminal activity. If I am incorrect, please let me know how this is the case. I and many others need more of an explanation before we could ever begin to understand the actions of the Church on this matter.

While I do understand that I do not have all the sexual misconduct facts in this case, as the public has been denied these facts (and I understand the victims rights to privacy on this

matter), I do think we can both agree that extremely poor behavior and bad judgement was employed by Fr. Calicott with regard to his actions. With this in mind, I ask, is this not enough to remove him from his current capacity? Putting aside psychological profiles, if we have a priest who is capable of making such poor decisions concerning children, need we once again put him in the capacity or create the environment for such poor decisions to be re-enacted?

In my opinion, whether Fr. Calicott hurts another child or not, your recent reinstallation has sent a message to other potential or current sex offenders in our Church. That message is that there are levels of sexual abuse (misconduct) and levels of culpability. Sexual abuse is about power and control over victims. Those who offend live their lives looking for ways to rationalize, trivialize, or outright deny their actions. Often they are victims themselves. To send the message that you have sent can only feed the sick minds of abusers who may currently be praying on altar boys or other parishoners. I believe that your reinstatement has potentially created a whole new playing field for sexual offenders where the moral rules of conduct are not enforced with the seriousness of purpose which the sexual abuse issue demands.

In reference to your statement that the local parish, Holy Angels, has asked for the return of Fr. Calicott, I say to you this is not any different from the reported 80% of mothers who turn their heads and live in denial when their child approaches them with claims that he/she was molested by a father. I believe the good people of Holy Angels are suffering from denial which only leaves them more open to becoming victims once again.

I submit this letter to you with all due respect and hope that you, once again, consider my concerns and place Fr. Calicott in a position where the likelihood of him hurting another child is much closer to zero than in his current capacity.

Sexual misconduct or abuse, (whatever society may wish to call it to diminish its pain in our minds), is very cunning in its nature. Nothing is ever clear and there are no 100% guarantees when dealing with an offender. In light of this I ask that you to do what I believe is the only action that can protect the children and that is the removal and reassignment of Fr. Calicott to a function away from children.

I wish you all the best in your daily functions as Archbishop of Chicago. I know that you are challenged on a daily basis with extremely hard decisons and I am sure that you answer each challenge with a sincere effort to do what is right and moral.

I will say a special prayer for you that your health is restored so that the people of Chicago and the American Catholic Church can, as we have for many years, look to you proudly as a light amongst the darkness.

God Bless You and my Best Wishes -

[redacted]

Telephone Message for Cardinal Bernardin

November 2, 1995

[redacted] called regarding Father Calicott. He sent a letter to us (see attached) and we sent a reply back to him. He stated he sent a letter to the Pope and other Church officials also.

He said that he did receive a letter from you but still wants to talk to you about this matter.

His telephone number is [redacted].

Joanna

11/13/95 [redacted]

THE LINKUP, INC.

Survivors of Clergy Sexual Abuse Linkup, Inc.
1412 West Argyle Street #2, Chicago, IL 60640
Tel: 312-334-2296 Facsimile: 312-334-2297

November4, 1995

Toward the Individual Goal of Inner Healing and the Organizational Goal of Prevention and Education through Kind Understanding, Rigorous Honesty and Gentle Self-love.

Joseph Cardinal Bernardin
1555 N State Parkway
Chicago, IL, 60610

Dear Cardinal Bernardin:

On behalf of LINKUP, it's board of directors and my self, I would like to thank you for taking time out of your busy schedule and to meet with me last Wednesday at your residence. As a result, I carried your message to our board members and would like to share with you their response, as well as other insights that might prove to be beneficial to both the Archdiocese and LINKUP.

The reinstatement of John Calicott has caused alarm and much concern among LINKUP board members, parishioners and survivors across the nation. Although, we understand that there were a number of dynamics that contributed in your decision to reinstate Calicott back to ministry, the LINKUP's official response is one of disagreement and concern. The executive board was unanimous in their decision.

In the past few weeks we have learned that a number of priests [redacted] have been reinstated back into ministry under the guise of "special situation." Some diocese and religious communities have been open about it, most have not. This has become a major concern for LINKUP given the fact that 95% of sex offenders on all levels will reoffend.

Although we disagree with this reinstatement, LINKUP believes that it is in the best interest of survivors and the archdiocese to continue to work together in a collaborative manner toward the healing and recovery from this crisis.

I would like to share some thoughts, ideas and possibilities with you in an effort to restore the damage that has been done and to set a national tone for others to follow. As you will recall from our meeting, I spoke about the cabal of people who's mission is to destroy the church. They have focused on the financial vulnerability of the church and are continuing to chip away at the trust and credibility of Bishops and priest. If the NCCB does not wake up and demonstrate some type of **solid action** this group will continue to succeed.

In the past, LINKUP, has made it's self available to the NCCB to no avail. We provided them with a 6 point proposal and a way out of this crisis and they have decided to ignore us. The Ad-Hoc committee sole purpose is one of Public Relations and has no power to make decisions. We have appealed to Cardinal Keeler, he sent us back to the ad-hoc committee. As a result, LINKUP has decided to concentrate it's efforts in other areas. We will no longer waste valuable time and energy on the NCCB.

What the NCCB has yet to understand, is, without the survivors input and the inclusion of the survivors movement they are never going to get it right. The only way to clean up this crisis and to restore trust is through those who have been injured. A pro-active, pro-victim "team approach" is the way.

Cardinal Bernardin, I have prayed about a solution to this problem many, many times. I have asked our Lord, what is it that I as a priest need to do in order to bring about a change? Who is it that I need to incorporate and assist me? What have I missed? Who have I missed? I continue to ask our Lord these questions and I ask him to give me the strength and wisdom necessary to do this work. LINKUP and I are about the healing of victims and the church not their demise and destruction.

The clergy abuse issue needs to shift from the litigation arena back into the spiritual and common sense arena. We need someone within the structure to step out of the norm and assist us in this paradigm shift. We need a voice for healing and reform. We need a person who has the respect of brother bishops and has lived this painful experience. The only person who fits that model is Cardinal Bernardin. I realize this is a huge request, however, I do not believe their is any one else within the church that has the respect, popularity, credibility and understanding that you have.

The events of the past few weeks have been difficult ones for you, the archdiocese and survivors. People continue to question the archdiocese policy, motives and credibility. Some think the reinstatement of Calicott was strictly political while others think this diocese has become a dumping ground for pedophile clergy. All of this is very disturbing, but, I believe we can turn this around.

Following are some thoughts and ideas that could make a difference in this crisis.

With your assistance, conduct a meeting with the NCCB executive board and LINKUP to discuss the possibility of underwriting next years healing conference; establish a spiritual reconnection center; provide a grant to LINKUP that would secure the future of it's work with victims; establish a national review board with the focus on mediation not litigation; establish a fund in which victims with legitimate claims could sue. This would be on the national level.

On the local level. Appoint a member of LINKUP to the review board; (this would be beneficial to both the diocese and the survivors) An annual grant to LINKUP to help staff our office; an introduction to the local Ecumenical group with the hope of

funding, education and prevention; include LINKUP in the diocese educational and healing programs; conduct local one day workshops for clergy, laity and the faithful about sexual abuse and include LINKUP.

An overview of the issues: The church is in crisis over the clergy sexual abuse problem. There is a growing number of people who want to destroy the church and are very tenacious in their approach. Those in the legal arena are desperately searching for the one loop hole that brings the church to it's knees. Others have launched a blistering assault on the priesthood, raising questions of integrity and credibility, asking the question "are our children safe with priests." The longer the church takes in addressing the issue 'head-on" the greater the loss of credibility. If the church were to take a bold initiative and work with LINKUP toward healing, prevention and education -- trust and credibility would be restored.

In the best interest of everyone, the church needs to take the high road in it's approach to the clergy abuse problem, before they are forced to do so. The impending litigation and the filing of the RICO ACT against the NCCB is just the beginning. If the RICO holds up in court (so far it has) the NCCB and all 188 diocese will be held responsible for all acts of clergy abuse. The fall out would be devastating. However, if the NCCB were to get a jump on this, the blow to the church could be lessened. If the church decides to wait it out and are then forced into a total responsibility for abusing priest by the court, the damage to the church will be irreversible.

Again, I believe the key to restoring trust and credibility is through the work with LINKUP and the survivors. The healing of victims is paramount to the healing of the church. The general public gages their opinions on action. Until **real action** is taken the church will come under attack, law suits will be filed and the trust and credibility of Bishops and priests will continue to erode.

" I am convinced that the potential for a coalition exists -- one that would further the healing process, and lead to restoration of trust, reconciliation, renewal of faith, and wholeness -- for the victims and their families, as well as for the entire Church."

Joseph Cardinal Bernardin, Aug. 30, 1995

Thank you for your time and your prayers.

In Christ,

Rev. Thomas H. Economus

Rev. Thomas H. Economus
President

AOC 010701

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
From: Fr. O'Malley
Re: Meeting with Fr. Calicott on 11/9/95, 11:00 AM
11/4/95

I contacted John Calicott on 11/4 to inform him of the 11/9 meeting at the Pastoral Center. (We presumed the meeting was at the Pastoral Center. If not, he should be notified.) I told John that you wanted to learn from him how things are going and how you perceive them as going.

I have asked Bernadette Connolly to prepare a memo for you summarizing her concerns at this time. Since I am not closely involved in the monitoring problems at this time, I can't give as accurate information as Bernadette can.

1. My sense is that John needs to know as clearly as possible that, if this return to ministry at Holy Angels does not work out, for whatever reason, you may be forced to withdraw him.

2. While he has been told this repeatedly, he may not really think you would do it.

3. I was told that a personal approach from you to him expressing your concern for him, (as well as your feelings about what has gone on thus far), for the parish and for the archdiocese as a whole needs to be made.

4. If he senses this approach is coming from a punitive point of view, from "big white daddy" down, rather than from a pastoral point of view, again he might not hear it. He has to be **able to hear it** as a serious possibility and, in such a way, that it effects his behavior in the future.

6. John is the one person who can make this work. If he is not on board totally, then it's bound to fail. He's got to know that.

7. Finally I think you should summarize the meeting for him afterwards in a written memo to be sent to him personally.

Responsibility to brother priests.

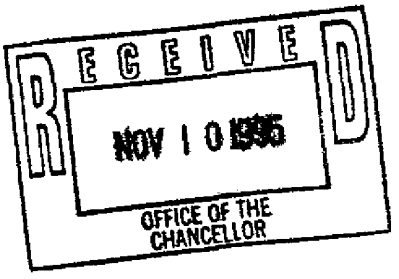
ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933



Memo
To: Sr. Mary Brian Costello
From: Rev. Patrick O'Malley
Date: 11/7/95
Re:

1. I looked over the correspondence that you sent over. I don't think that we're the people to handle it at this point since we've not really been part of the actual re-assignment process. Someone who has been part of that process ought to be the one making the final contact with this man. Tom Paprocki is a likely respondent.

2. I think [redacted] got his message across to the Cardinal pretty clearly in his letter and I think the Cardinal's response was certainly to the point. Like you, I don't feel the Cardinal should see this man or that we should give him too much further attention. Perhaps a letter from Fr. Paprocki to [redacted] would do the trick. Hope this is helpful.

Memo from

Reverend Thomas J. Paprocki

To Cardinal Bernardin Date 11/8/95

Regarding your meeting with Fr. Calicott, perhaps it would help to underscore the reality that he might have to be withdrawn again from Holy Angels if his return does work out by referring to end of his term, which is October 27, 1997. In other words, you would not have to go through a canonical process to remove him, but if things do not go well, he would not be renewed and his pastorate would simply end in two years.

The other point I believe you should emphasize is that you personally asked him not to use his return as an occasion to vent his anger and he disregarded that request. Instead of coming across as a moment of redemption and reconciliation, his return has been seen as angry and defiant. This could hurt other priests who may wish to return to ministry in the future.

Tom

AOC 010704

Memo from

Reverend Thomas J. Paprocki

To Cardinal Bernardin Date 11/8/95

Attached is Fr. John Calicott's letter responding to concerns presented to him by Bernadette Connolly.

Regarding the homily given by Fr. George Clements, I have discussed this with Bishop Murry and Bernadette Connolly. We all believe that you should call in Father Clements and tell him that he needs to correct the false statements he made to the parishioners at Holy Angels alleging that racism was a factor in the Archdiocese's handling of Fr. Calicott's case.

If I can be of further assistance in this matter, please let me know.

Tom

AOC 010705

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

(312) 751-2504/5206
1-800-994-6200
FAX (312) 751-5279

Memo
To: Cardinal Bernardin
From: Bernadette Connolly
Professional Fitness Review Administrator
Date: 11/8/95
Re: Rev. John Calicott

Please be advised that the Review Board met on October 21, 1995. The Board fully considered my oral and written reports in the matter of Rev. John Calicott's reinstatement as pastor of Holy Angels Parish.

The Board was very concerned with the following:

1) On October 12, 1995, the Archdiocese released its statement regarding John's reinstatement as pastor of Holy Angels. On that day John called me and informed me that he was at Holy Angels. I informed John that he was in violation of his protocol and that this violation would be reported to the Board and to yourself. The Board was very upset that John was in the parish without monitoring conditions in place and that John never obtained permission from the Administrator.

2) On August 18, 1995, you requested that John not use his return as an occasion to vent his anger at anyone involved in this matter, such as the Review Board, the Archdiocese or the process itself. The Board reviewed John's sermon and felt that John was clearly venting his anger with not only the process but with the Review Board.

3) John has clearly stated that [redacted] indicated that he was not a pedophile and that he did not pose a significant risk to children. However, in reviewing all of the written material, John has clearly capitalized on the "not a pedophile" issue and therefore has created a mis-conception of the seriousness of the sexual abuse that took place. The Board was very concerned that John did not acknowledge to Holy Angels parishioners that he had engaged in sexual misconduct with minors but rather used the term "misconduct, something that should not have occurred did occur."

AOC 010706

ARCHDIOCESE OF CHICAGO

Office of Professional
Fitness Review

(312) 751-2504/5206
1-800-994-6200
FAX (312) 751-5279

4) Lastly, the Board felt that there was a real lack of contrition from John to the parishioners of Holy Angels and to the Catholic Church.

If you have any questions, please let me know.

cc: Members of the Review Board
Rev. Thomas Paprocki, Archbishop's Delegate to the Review Board
Rev. Patrick O'Malley, Vicar for Priests

AOC 010707

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

November 9, 1995

Dear John,

Many thanks for your visit earlier today. I indicated I am sending you this letter which summarizes the principal points of our discussion.

The basic problem is that the public perception of the way you handled the Mass marking your reinstatement at Holy Angels (as well as Fr. Clement's homily the following Sunday) has severely damaged your credibility, my credibility and that of the Archdiocese. I know you have responded to the concerns which have been expressed from your perspective and this does clarify certain points. I also understand that the media do not always present a balanced view of issues and events. Still, whether intended or not, your words provided a basis for the turmoil. Moreover, the Oprah Winfrey Show, which showed some of the tape made of your homily, gave national exposure to the situation.

I have met with the media as well as a number of individuals to explain personally why the decision to reinstate you was not a repudiation of our policy regarding priests who abuse minors. I have tried to show them <u>why</u> your case is different from others. Still, the battle goes on.

The result of all this prompts me to reaffirm my position. It is absolutely essential that you comply with your protocol totally. This is the only thing left by which I can justify your staying on in the parish. If you compromise on the protocol in any way, the Board will recommend that you be moved from the parish and I will comply. This would be disastrous, as I said, for you and for everyone, including myself. But that disaster will become a reality if the entire protocol is not observed.

You indicated that you understood the situation and would comply. I truly hope so. I will continue to pray for you and I ask that you remember me as well.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Reverend John W. Calicott
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

cc: Ms. Bernadette Connolly
Fr. Patrick O'Malley
Fr. Thomas Paprocki,
the Cardinal's delegate to the Review Board

AOC 010709

Our Lady of Peace Parish

7851 S. Jeffery Boulevard
Chicago, Illinois 60649-5028
312-768-0105

November 9, 1995

Joseph Cardinal Bernardin
Archdiocese of Chicago
P.O. Box 1979
Chicago, IL. 60690

Dear Joseph:

I am writing to let you know of my support for your decision to restore Fr. John Calicott to the pastorate of Holy Angels Church. I know that you did not make this decision lightly, and that you had professional advisors to help you in their evaluation of John.

As pastor I know of the many difficult decisions we pray over and stand behind. I know that we must not make decisions on an emotional basis or personal knowledge alone, but that we need advisors of many sorts fitting each situation. I also believe that forgiveness is a keystone of our faith and that it is necessary to practice what we preach. I just wanted to write and let you know that I think you made the right decision.

In Christ,

Rev. Kenneth J. Fleck

Rev. Kenneth J. Fleck
pastor

MEMO from

CARDINAL BERNARDIN

To: Fr. Rapisardi Date: 11/9

For: _____ Information

_____ Comment

_____ Approval

_____ Signature

_____ Please draft a reply for my signature.

_____ Please reply in your own name.

_____ Please return

_____ Per conversation

RECEIVED
NOV 10
OFFICE OF THE CHANCELLOR

Remarks: Tom, would you be willing to talk to this man?

JMB

I believe the Cardinal's letter is a sufficient response. TJP

Sister Mary Brian:

Attached is another letter written by [redacted] After he wrote back the 2nd time - (we responded to his first letter with our form letter) - [redacted] then redirected his letter to Fr. Doprocki (according to Helen Vala - computer). This is now the 3rd letter to us. What should we do? (We do not know if Fr. Doprocki has responded to the 2nd letter yet.

Joanna

11/14/95

AOC 010712

November 14, 1995

Voice of the People
Chicago Tribune
435 N. Michigan Ave
Chicago, IL 60611

As professionals knowledgeable and experienced in working with survivors and offenders of childhood sexual abuse, we would like to voice our objections to the reinstatement of Father Calicott by the Chicago Archdiocese. Once again, the Church appears to demonstrate its ignorance of the core issues of this victimization process and minimizes the behavior of the offender, particularly when that offender lives within the ranks of its priesthood.

In newspaper articles, Father Calicott appears to express misdirected anger toward the Church for even temporarily removing him from his post and projects blame onto the media for "wrongly suggesting" he was a pedophile. He also appears unable or unwilling to express remorse and insight as to his misuse of power and trust, characteristics particularly enhanced by his position as a priest. All of these factors lead to intense concern for the members of this community who are relying on Cardinal Bernadin to protect them. Please reconsider the decision.

[redacted]

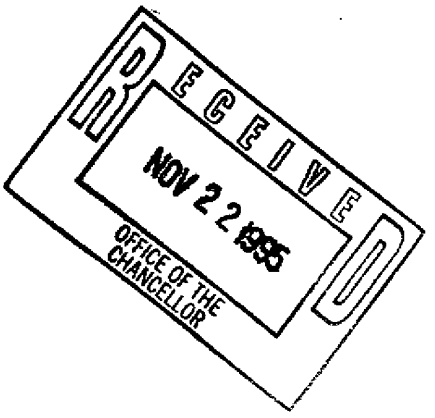
[redacted]

Copy to:

Cardinal Joseph Bernadin
Archdiocese of Chicago
155 E. Superior
Chicago, IL 60611

[redacted]

November 15, 1995



Joseph Cardinal Bernardin
Archbishop of Chicago
1555 N. State Parkway
Chicago, Illinois 60610

Your Eminence:

I thought it time now, after many weeks of controversy surrounding your decision to reinstate the Rev. John Calicott to his pastorate, to respond to your actions, and the actions of the advisory panel, regarding this matter.

You may remember me. I wrote to you in 1990 regarding [redacted]

My question for you Cardinal Bernardin is very simple...very clear. Why? Why can a man, who has admitted molesting children...innocents at his mercy, be a priest in this diocese [redacted]?

I am wounded in the thought that you, the senior most statesman of the Roman Catholic church in the United States, would allow this to happen. He is an admitted child molester... [redacted] I would like an explanation. [redacted]

Perhaps you should review those men and women you have in place on your panels, to see if they are really doing what is good for the catholic church in Chicago. You have said that decisions are never made based on fear and anger. I have to disagree. [redacted]

[redacted]

With the Calicott decision, you have once again allowed an impenetrable wall of arrogance, masqueraded as righteousness, to be built up around you. Perhaps the people you allow to build these walls should be made to stand on the other side of them. [redacted]

I weep for Catholicism in America.

[redacted]

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Minutes of Board Meeting
November 18, 1995
10:00 a.m. - 2:15 p.m.
Office of Professional Fitness Review

Present: [redacted] Thomas Paprocki [redacted]

[redacted]

[redacted]

PFR-13

The Board received a report on the alleged violations of the current and previous protocol. In response to the question of J.C. regarding whether the Board will accept anonymous complaints of violations, the Board confirmed that it will investigate every allegation related to the protocol, even if the allegation is anonymous.

[redacted]

[redacted]

Next Meeting

The next meeting of the Board is Saturday, December 16, 1995 from 10:00 a.m. to 2:00 p.m. The Cardinal will be invited to attend this or another meeting in order to discuss the Board's experience in reviewing cases and preparing recommendations.

TOTAL P.03

Pardon me: The power of learning to forgive

Tom —
Maria

By Paul J. Wadell TRIBUNE 11-21-95

That the reinstatement of Rev. John Calicott as pastor of Holy Angels Church left many people with conflicting emotions should not be surprising. But what may be overlooked is that the source of our ambivalence is not only that a man who had broken the trust of his community had returned to his former position, but also that a story of moral failure had now become a story of forgiveness.

In one sense, it seems fitting that Holy Angels' parishioners welcomed Rev. Calicott back. After all, the heart of the Christian faith is the mercy, compassion and forgiveness of God; it is a religion of rebirth and restoration, not condemnation. And who of us, mindful of our own failures and transgressions, would not long for and depend on the same gracious mercy? If we cannot be forgiven, we cannot take up life again. The scandal of forgiveness is precisely our hope, the heartfelt reassurance that there is a love greater than our failures, and the liberating knowledge that even the worst lapses of life need not be final.

But real forgiveness is never easy. It is not the quick consolation that dismisses our sins or the easy pardon that tempts us to minimize and rationalize our failures. When our transgressions are great, real forgiveness is the challenging and strenuous discipline of letting go of one way of life in order to take up a more truthful, just and hopeful one.

Real forgiveness occurs not in a single act, but through a process that begins when we recognize our need to be forgiven. But this is immensely difficult because our penchant for self-deception is so strong. The last thing any of us want is to admit we are guilty and need to be pardoned. We protect ourselves from the full measure of our actions through half-truths and evasive language. We distinguish sharply between who we are and what we have done because we want to disown our mistakes and distance ourselves from our failures. We trivialize our transgressions because we do not want to pay whatever price truthfulness demands.

But self-deception never brings the freedom burdened hearts need. Ironically, forgiveness brings freedom only when we acknowledge that our actions are not retractable. We will never be without the mistakes of our lives, especially the most grievous ones, but we can find life on the other side of them through repentance. Repentance is accepting responsibility for actions, and especially reckoning with the harm they might have afflicted on others. To repent is to know that our misdeeds are neither negligible nor erasable, but that they can become moments of contrition and penitence, and, therefore, new life.

The power of forgiveness is that it can heal wounds and bring freedom both for those who do harm and those who are harmed, but only if it is rooted in confession that is truthful and complete. Forgiveness without truth does not free, it only adds more layers of deception and denial, and insures that sin's damage will never be healed.

Forgiveness occurs not in a single act, but through a process that begins when we recognize our need to be forgiven. This is immensely difficult because our penchant for self-deception is so strong. The last thing any of us want is to admit we are guilty and need to be pardoned.

This is why deep forgiveness is impossible without a community of truth and of hope. We need people—friends and family members, fellow parishoners—who help us accept the full truth of our deeds and their consequences, as well as the full truth about ourselves. And we need people to support us as we make the slow and difficult convalescence from failure and brokenness to reconciliation and new life. They welcome us back to the community, apart from which we cannot be healed and can never be free, but in receiving us they also let us know we are not the person we were before. Precisely because we have been forgiven and reconciled, our role in the community may have to change.

Forgiveness and reconciliation do not mean more of the same. They do not mean going on with life as if nothing has happened or as if the repercussions of our misdeeds are no more. A repentant self is a changed self, just as a reconciled life is a radically different life. Reconciliation grants us a hopeful future, but only as long as we realize how different it must be from our misguided past. It is not returning to who we once were, and sometimes even where we once were; rather, it is our willingness to break with one kind of past and some kind of behavior in order to learn another very different kind of life. In this respect, forgiveness is like learning to walk anew. It is the reconstruction of one's life not in guilt, but in gratitude.

Whether the reinstatement of Rev. Calicott as pastor was wise, it is too soon to tell. But it does lift up a lesson in forgiveness that is applicable to individuals, ethnic groups and nations. How do we go on together when trust has been broken, blood spilled and injustices suffered? How do we mend communities when so many are broken by terrible betrayals and numbing atrocities? The parishioners of Holy Angels Church had to ask this, but so do black South Africans after apartheid, so do the Israelis and Palestinians, and so will the Bosnians and Serbs.

The scandal of forgiveness is that it asks so much of us, but sometimes it is our only hope.

Paul J. Wadell, a priest, is a professor of ethics at Catholic Theological Union.

AOC 010717

Coming to grips with priests' abuse

The Church tries to maintain a delicate balancing act of rights for victims and rights for priests accused in sexual-abuse cases

BY ANN CAREY

Sexual abuse of minors is always a difficult, unsavory topic. It is even more difficult when that abuse has been perpetrated by priests, men entrusted with the spiritual welfare of their people, men who are respected simply because of their priesthood, men who are expected to be models of virtue.

As the Catholic Church struggles to deal with the problem of clergy sexual abuse, the Apostolic Signatura — the Church's high court — recently issued a ruling that reflects the desire to protect the faithful and to deal effectively with sex offenders. In its ruling, the Signatura apparently has expanded the canonical definition of impediments to the exercise of priestly orders to include sexual abuse of minors.

Meanwhile, in a delicate balancing act, the Church also struggles to protect the vocation of the priesthood not only by trying to determine when priests have been accused falsely, but also by returning to ministry those priests who do not pose a threat to society. For example, just weeks after the Signatura's ruling, a Chicago priest who had acknowledged sexual misconduct with minors 19 years ago was returned to his parish in a formal liturgical ceremony (see Page 7).

"The whole situation [of sexual abuse of minors] makes people very angry, and I don't blame them," said Father Stephen Rossetti, vice president of St. Luke Institute in Suitland, Md., which treats clergy with sexual disorders. He also is the author of "Slayer of the Soul: Child Sexual Abuse and the Catholic Church" (Twenty-Third Publications, $14.95).

It is a myth to believe that all child molesters are untreatable and destined to continue molesting, for there are many types of sexual abusers of minors, according to Father Rossetti.

For example, if a 35-year-old priest would have consensual sexual contact with a 15-year-old girl, the activity would be immoral and illegal, and indicate a "psycho-social deficiency," Father Rossetti said. And that priest would require treatment to deal with the problem, which is a form of sexual abuse of a minor. But such a priest has a good chance of learning to refrain from such behavior and then return to effective ministry without being a danger to children.

That is not the case with a pedophile — a person who abuses children who have not yet reached the age of puberty. Father Rossetti said that therapy will not change the sexual orientation of a "fixated" pedophile, but it may help him manage his impulses better. Among the types of sexual abusers of minors, pedophiles are in the minority. Under the Signatura's recent ruling, pedophilia can be considered a psychic infirmity that impedes the exercise of orders.

CNS PHOTO

TRAGIC CASE: In 1993, former priest James Porter was sentenced to 18 to 20 years in prison for molesting 28 children

Impediment question

Removing sexual abusers from ministry is the duty of the bishop, who must follow procedures outlined in canon law. And that is where the expanded interpretation of canon law by the Apostolic Signatura comes into play. Canon 1044 cites the basis for impediments to the exercise of priestly orders, and those impediments include "insanity or some other psychic defect."

"There are canon lawyers who would interpret that [canon] very narrowly, as something virtually amounting to insanity," said Father John Beal, assistant professor of canon law at The Catholic University of America in Washington.

But other canonists have contended that sexual abuse of a minor does indicate a psychic problem that would constitute an impediment, just as a similar psychic condition would be an impediment to marriage.

The decision of the Vatican Signatura backs up the second interpretation. Since there has been debate among canonists over this matter, it is important to have the interpretation spelled out, said Father Beal.

Removing sexual abusers from ministry is the duty of the bishop, who must follow procedures outlined in canon law.

Just as declaring an impediment to marriage is not a penalty against the person affected, similarly, declaring an impediment to the exercise of orders is not a penalty against a priest. Rather, it is an administrative action taken because the priest has some psychic problem that impedes his ability to minister appropriately.

Declaration of an impediment to the exercise of orders involves a canonical process in which the bishop must seek the opinion of an expert in psychiatry to determine if a psychic impediment truly is present.

On the other hand, dismissal from the clerical state is a penal action that requires a canonical trial with procedural protection for the accused. Dismissal from the clerical state could be undertaken for serious reasons, including pedophilia, grave disobedience or commission of certain other offenses.

While dismissal from the clerical state is permanent, no impediment is perpetual by its nature, according to Father Lawrence DiNardo, vicar for canonical services for the Diocese of Pittsburgh.

If the problem is resolvable, the bishop can withdraw that impediment when the psychic problem is no longer present, and the priest could be returned to ministry, said Father DiNardo.

Both dismissal from the clerical state and declaration of an impediment to the exercise of orders can be appealed to the Vatican by the priest affected.

Pittsburgh case

It was a Pittsburgh case involving a declaration of an impediment to the exercise of orders that prompted the ruling from the Apostolic Signatura.

Bishop Donald Wuerl of Pittsburgh had declared the impediment for Father Anthony Cipolla, who had been accused of sexual misconduct with minors and who had a civil lawsuit pending against him. Father Cipolla appealed to the Vatican's Congregation for the Clergy, which upheld Bishop Wuerl.

Then, Father Cipolla appealed the decision of the Congregation for the Clergy to the Signatura, which initially overturned Bishop Wuerl's action. Subsequently, Bishop Wuerl appealed with additional facts, and the Signatura reversed itself, based on errors in the facts, and supported Bishop Wuerl's declaration of the impediment. Included in that ruling was an apparently expanded definition of psychic defect to include sexual abuse of minors.

However, some priests and canon lawyers are privately expressing concern that the new ruling by the Signatura gives too much discretion to bishops and may erode the rights of priests, particularly those who may be falsely accused.

An additional concern is that an inept or faulty psychiatric evaluation might lead to a priest being told he has an impediment to the exercise of orders.

One priest told Our Sunday Visitor that many of his fellow priests share "the apprehension that a mere accusation is sufficient enough to discredit you." Even when the allegation is not credible, a cloud of suspicion often continues to hang over the priest's head, and he may rightly wonder where to go to recover his good name and reputation.

False accusations against clergy are rare, but they do occur, agreed Father Rossetti. The high profile case of false accusations made against Cardinal Joseph Bernardin of Chicago in 1993 is an example of how painful such an episode can be for all parties involved, especially the priest who is unjustly accused.

Father Rossetti added that while false allegations indeed are upsetting, he has confidence in canonical and diocesan procedures that false allegations eventually will be weeded out.

AOC 010718

Usually, this is done at the diocesan level, before a priest would even be sent to a facility, such as St. Luke Institute, for evaluation and treatment. But Father Rossetti added that the experts at St. Luke also have seen cases at their facility where there is no credible evidence against an accused priest and no evidence of a psychic problem with the priest.

There are many aspects of this difficult topic of clergy sexual abuse, including the importance of removing abusers from ministry, protecting the rights of accused priests and returning to ministry priests who pose no threat to the faithful.

Further complicating this issue is the fact that, in the past, the Church did not deal well with clergy sexual abuse. Such priests often were transferred quietly to another parish, where the abuse continued. However, criticism of this past practice often is unfair, for in most cases, bishops simply were following the recommendations of psychiatric and medical experts of the time, who considered such sexual abuse to be a moral lapse rather than the psychic disorder it is now known to be.

"Many times, bishops were acting on the best clinical advice they had at that time, which was wrong," Father Rossetti said. "We didn't know much then, but we're learning. Sometimes it's not just a case of people making bad judgments; it's a case of people making judgments based on flawed information."

Still, the haunting question remains: If the experts were in error 10, 20 or 30 years ago, are different errors being made today? ❑

Carey is a senior correspondent for Our Sunday Visitor

A return to Holy Angels

FATHER JOHN CALICOTT, pastor of Holy Angels Parish in Chicago, voluntarily took administrative leave in April of 1994, after allegations surfaced of sexual misconduct 18 years ago. Father Calicott acknowledged the incidents [redacted]

During Father Calicott's absence, the parishioners of Holy Angels continually lobbied the archdiocese for the return of their pastor, according to Father Thomas Paprocki, chancellor of the Archdiocese of Chicago. The parishioners sent petitions to the archdiocese, and the parish council met with archdiocesan officials on several occasions.

"When we began to seriously consider the option [of returning Father Calicott to his parish], we decided one of the key elements of all of this was informing the parish," Father Paprocki told Our Sunday Visitor. "We made it very clear we would not put him back in the parish unless people were informed, and they were still willing to accept him in light of the information."

Subsequently, Father Paprocki and Bishop George Murray, S.J., episcopal vicar, met with the Holy Angels' parish council and gave them information they felt should be shared with the parishioners. That information was read at all the Sunday Masses. Then Bishop Murray spent an entire Sunday, after all the Masses, listening to parishioners one-on-one. After that, a town-hall meeting for the parish took place.

"It was very clear from all of that feedback that they really wanted him back," Father Paprocki said.

FORGIVING EMBRACE: Father Calicott welcomed

But the decision to return Father Calicott to ministry also was based on [redacted] who determined that Father Calicott [redacted] was not a danger to the people and should be returned to ministry. [redacted] came to the same conclusion. Further, the sexual molestation incidents were determined to be isolated events that had not been repeated in the subsequent 18 years.

So, on Oct. 15, Father Calicott formally returned as pastor of Holy Angels Parish in a ceremony during the Sunday liturgy that included the signing of a covenant between Father Calicott and the parish. Father Paprocki said there have been similar situations in which priests have been returned to ministry [redacted] but he believes the formal ceremony and covenant signing are unprecedented.

In the covenant, Father Calicott asked for forgiveness and acceptance, pledging to live by the conditions and restrictions of the agreement, which include [redacted] and monitoring by an adult when in the presence of children.

The parishioners agreed, in their part of the covenant, that "As the stars are in the sky, either seen or unseen, we will surround you with forgiveness, acceptance and love. We will be committed to you, watchful, prayerful and assisting in many ways that you may live according to this covenant." — **Ann Carey**

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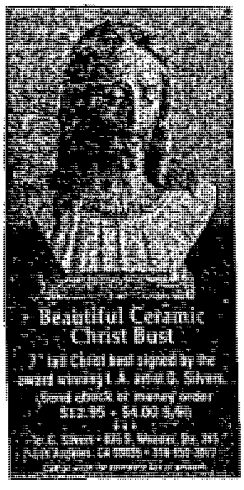

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AOC 010719

ARCHDIOCESE OF CHICAGO

Vicar for Regional Services
Vicar General

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax (312) 337-6379

December 19, 1995

Reverend George Clements
1146 19th Street, North West
Suite 250
Washington, DC 20036

Dear George:

[redacted] At the time of John Calicott's reinstatement you apparently preached at one of the Masses at Holy Angels and may have led the parishioners to believe that an element of racism on the part of the Archdiocese was involved in the delay of John's return. At least, that is what was reported to us.

Bernadette Connolly, the Fitness Review Board Administrator, asked John to explain just what it was that you said. John replied on October 26 as follows:

> The theme for Fr. Clements' sermon was, "They can't turn your water off if they never turned your water on." Fr. Clements expressed his feelings about the grandness of the "Million Man March" and his disappointment at how many Euro-Americans had received and reported this march. He expressed his feelings about what he sees as a current trend to undermine and undercut the African American male. He noted that the Roman Catholic Church is not without its own elements attempting to do this. He articulated his feelings that the only reason Fr. Calicott had been delayed in his return to Holy Angels' parish was the fact that he is an African American and that there were those who had attempted to get at him (George Clements) but could not do so, and so turned on Fr. Calicott because, ultimately, these Archdiocesan individuals do not have the best interests of Holy Angels at heart.

While you don't specifically refer to racism, I can see where one might conclude that you were suggesting that racism did enter into the process of returning John to active ministry. This is most unfortunate, as I believe it to be utterly false. On the contrary, John is the only one of the 20 or so priests removed who has been allowed to return to his pastorate. How could anyone attribute that to racism on the part of the Archdiocese?

I really don't know to what extent your congregation that day did conclude that the Archdiocese was racist in the way it handled John's case, but I would hope, George, that you would do whatever you can to clarify the matter, should the question arise. I, for one, would take great offense at the suggestion that I participated in a racially motivated act of injustice towards John. And I presume Cardinal Bernardin would feel the same way.

With best wishes, George, I remain

Fraternally yours in Christ,

Most Reverend Raymond E. Goedert
Vicar General/Vicar for Regional Services

pc: Joseph Cardinal Bernardin
Reverend John Calicott
Ms. Bernadette Connolly

Phone call to Les Mollohan regarding PFR-13 **January 2, 1996**

I spoke w/L.M. regarding J.C. and he conveyed that everything was going well and that John is complying with the monitoring program. He informed me that he (L.M.) would be out of the country from 1/13/96 to 1/28/96. I asked if Bob Miller would be willing to monitor J.C.'s activities. He said "yes."

Phone call to Bishop Murry regarding PFR-13 **February 7, 1996**

I returned BM's phone call today. B.M. wanted to know how things were going w/J.C. I informed him, according to Les Mollohan, the monitoring seems to be working out. I also requested a copy of the signed Covenant. BM said he would send it to me.

Phone call to J.C., PFR-13 **February 16, 1996**

I called J.C. but he was not available. I left a message at Holy Angels.

PATRICK G. REARDON
ATTORNEY AND COUNSELOR AT LAW
SUITE 1938
221 NORTH LASALLE STREET
CHICAGO, ILLINOIS 60601

AREA CODE 312
372-5716

February 1, 1996

Reverend Patrick O'Malley
Office of the Vicar for Priests
Archdiocese of Chicago
645 N. Michigan Avenue
Room 543
Chicago, Il 60611

Dear Father O'Malley,

Enclosed is an itemization of the time spent on the case of Father John Calicott. Since this matter has already received some public notice, I am not following our format of having the priest submit the bill to you privately.

Needless to say, this bill reflects only a portion of the actual hours spent working on John's case. I have not included or billed for the dozens of calls and conferences which I felt were of a more personal nature.

I am very thankful for the outcome of this very complex matter. I certainly compliment you for your very helpful work and caring support of John during his long leave of absence.

Sincerely,

Patrick G. Reardon

PGR/yo
Encl:

AOC 010722

PATRICK G. REARDON
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221 NORTH LASALLE STREET
CHICAGO, ILLINOIS 60601

AREA CODE 312
372-5716

BILL FOR LEGAL SERVICES

FEBRUARY 1, 1996

		HOURS
3/31/94	Conference with client at office	2.00
4/5/94	Conference with Professional Fitness Administrator	1.25
4/12/94	Meet with Holy Angels Parish Group	1.75
4/14/94	Review faxed pages from Steve Sidlowski	.20
4/20/94	Fax documents to client	NC
	Fax documents to [redacted]	NC
4/27/94	Call from [redacted] (client)	
4/29/94	Call with [redacted]	.50
5/2/94	Call with client	NC
5/4/94	Call with client	NC
6/20/94	Call to [redacted]	NC
6/22/94	Draft authorizations per client's requests	.20
6/24/94	Review [redacted] -forward to Vicar for Priests	.50
7/20/94	Call to [redacted]	NC
8/19/94	Call with client at [redacted] and draft of documents to fax	.50
8/22/94	Fax documents to client	NC
8/22/94	Draft authorization form	.20
9/26/94	Office meeting with community representative	1.00

9/26/94	Call to [redacted]	NC
10/3/94	Telephone conference call to [redacted]	.50
11/18/94	Telephone conference call to [redacted]	.25
11/29/94	Call to [redacted]	NC
12/1/94	Call to [redacted]	NC
12/7/94	Meet with client at Mundelein	2.00
12/9/94	Meet with Fr. O'Malley and James Serritella	.25
12/9/94	Call to [redacted]	NC
12/12/94	Call to [redacted]	NC
12/12/94	Call to [redacted]	NC
1/9/95	Meet with client at office	2.25
1/11/95	Prepared materials for Cardinal	.30
1/12/95	Call to [redacted]	NC
1/12/95	Call to [redacted]	NC
1/13/95	Letter to Steve Sidlowski with enclosures	.20
1/16/95	Prepared answers to Review Board's questions	1.50
1/17/95	Letter to Cardinal	.20
2/8/95	Phone conference with Steve Sidlowski	.35
2/10/95	Phone conference with [redacted]	.30
2/13/95	Phone conference with Steve Sidlowski, meet with client at office Letter to [redacted] with enclosures	2.00
2/13/95	Received Fax from Steve Sidlowski	NC
3/10/95	Meet with potential witness in case	2.00
3/13/95	Meet with client- draft consent form	.50
3/23/95	Prep. file for submission to [redacted]	.25

4/4/95	Prep. file for submission to Review Board, Vicar and Cardinal	.25
5/9/95	Letter to Vicar	.20
6/95	Conference at office with client re: statement to review board and Holy Angels	2.50
6/26/95	Receive and review documents from Fr. Paprocki	.50
7/8/95	Review fax from Bishop Murray	
8/1/95	Meet with client at Fr. O'Malley's office	1.0
8/4/95	Meet with client- discuss and draft formal request for 2nd stage review	.75
8/7/95	Review fax from Bernadette Connolly	.20
8/7/95	Review fax from [redacted]	.50
8/15/95	Prep. file for submission to Review Board, Vicar and Cardinal	.50
8/18/95	Meet at State Parkway	1.50
8/18/95	Receive and review draft from Archdiocese	.30
9/12/95	Meet with client at office	1.50
9/27/95	Meet at Chancery	1.50
9/28/95	Phone conference with Fr. Paprocki and Fr. Calicott	.50
10/6/95	Receive and review fax [redacted]	.15
10/10/95	Receive and review proposed statements by Archdiocese	.30
10/18/95	Phone calls with Fr. Calicott, Bernadette Connolly and Chancery- Sr. McBrien	.50
10/19/95	Review fax from client	.15
		33.75 hrs.

33.75 hrs. @ $150/hr.= $5,062.50

TOTAL DUE: $5,062.50

Phone call from Bishop George Murry regarding PFR-13 **2/16/96**

- I spoke w/BGM today regarding PFR-13. BGM reported John seems to be doing well within the parish community but has encountered difficulties within the school. Part of this is attributed to the school's enrollment. Not all of the families are part of Holy Angels parish, thus difficulties have arisen in terms of JC's return. BGM also reported that JC feels [redacted] is not helpful. BGM advised that the PFRA set up a mtg w/JC to see how things are going. I also asked BGM to send me a signed copy of the covenant - he said he would.

Phone call to PFR-13 **3/18/96**

- I spoke w/JC today and we will be mtg at 10:00 a.m. on 3/26/96 at Holy Angels. Dan Coughlin will also be attending.

Phone call to [redacted] - PFR-13 (J.C.) **3/18/96**

- [redacted]

Phone call to Dan Coughlin regarding PFR-13 **3/18/96**

- I spoke with Sister Joyce and relayed the mtg date that Dan and I will attend with J.C.

AOC 010726

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Minutes of Board Meeting
February 17, 1996
10:00 a.m. - 2:15 p.m.
Office of Professional Fitness Review

Board Members Present:

[redacted] [redacted]

Others Present:

Bernadette Connolly Thomas J. Paprocki

* The Review Board approved the Minutes of the December 16, 1995 meeting. The January 20, 1996 meeting was postponed due to lack of a quorum.

A. [redacted]

B. [redacted]

C. [redacted]

D. **Matter of PFR-13** **John Calicott**

The Review Board received a note regarding John Calicott's [redacted]

E. **Other Matters**

* [redacted]

* The Administrator informed the Board of hiring Dorothy Vercruysse as the new Administrative Assistant.

* Our next meeting is scheduled for March 16, 1996 at 10:00 a.m.

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

6 YEAR PASTOR - 1997

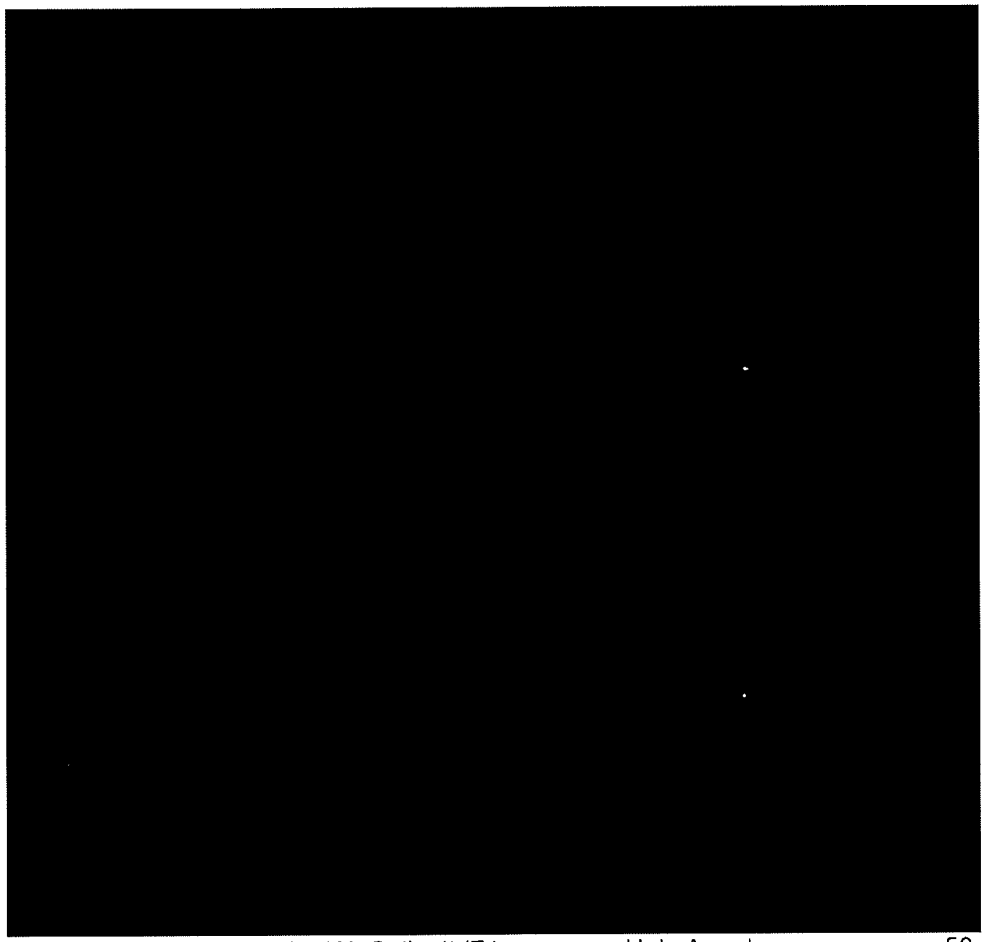
[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010730

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

MEETING WITH PROFESSIONAL FITNESS REVIEW BOARD
April 20, 1996

Bishop Gorman: Let me begin by speaking for Julia, John and myself to commend this Review Board. We have been watching it as everybody else has for almost three years, and we would like to commend you for your work and dedication, the sincerity and zeal with which you address this very difficult task. As you know, we have been asked by the Cardinal to review how the system is working. We have received a written report from all the elements of the process, like yourselves and the Vicar of Priests and all the components of the process. We have also been talking to people across the country and we have found it most interesting. It has been a slow process to put all these pieces together. We appreciate being part of your meeting today to gain your reactions. So Julia, maybe you could begin--

We wanted to start by getting to know how each of you got appointed to the committee. Did you volunteer? Were you approached? What made you -- (uproarious laughter!) -- what made you feel that you were uniquely qualified to sit on this board and how do you feel that the initial stages of your membership were helpful to you in terms of doing the job? Maybe [redacted] you could start since you're the chairperson.

[redacted]: I'll be surprised if we hear any volunteers in this group. I know that I received a request, a phone call, not a letter, to be on it. Certain seats on the board are linked to certain roles and I believe I have the "attorney" spot. I don't think I am uniquely qualified to be on this board but I do suspect that I was invited because I work with a lot of cases of child abuse and neglect.

[redacted]: I have no idea how I got here except that everything that happens in this diocese connected with s-e-x seems to land on my desk. I have no idea who commandeered me. I think it was from Cardinal Bernardin. [redacted] I said I would give it a try and here I am. We struggle through together.

[redacted]: I think the Cardinal sent out a letter and all your enemies put your name down. I figured I was the oldest--there were three slots, so I think that's how they picked us. I have no qualifications.

[redacted]: I received a letter also. That was a surprise. I was on the APC and I represent the parents, I guess. I don't think that has been a predominant role. I don't see myself in that role although it is a factor. I don't bring any particular professional expertise that the others do. I would say that my

experience here -- I find myself being able to contribute. After some initial hesitancy, I felt that I was able to join in with the group dynamic that's been here. It's been a wonderful group. Especially that first year was very challenging and a very interesting year. I think we bonded because of it. I think the fact that nobody has left this group in three and a half years says a lot and I'm grateful that the case load has dropped considerably and I think we've done some good work together.

[redacted]: I just got a letter saying that my name was surfaced by the priests. I guess that's because I was Dean for a long time and many got to know me and that's why I was chosen. I was very surprised and found it very awesome to come down and I felt unskilled for it as well, but as we became more confident, I was happy to be part of the group.

[redacted]: I received a letter, I believe, because I had sent a letter to the Cardinal in response to a message that was read at Mass on this issue--one of the early letters. There was a lot about compassion and I was upset because it did not mention the criminal element of it. I also knew Tom from Leadership Chicago and I am also Hispanic. I wrote the letter saying that I was a survivor of child sexual abuse. I continue to voice the opinion that there should be a survivor of clerical abuse on the board. My abuser was not a priest. The Church has been part of my healing rather than of my abuse. But I still believe that there should be a representative who is a victim of clerical abuse.

[redacted]: Well, I think Bishop Conway put my name in, probably for two reasons. I have had a long history of working with children and parents in my role in the mental health center of Catholic Charities. I've also had a lot of dealings with the priests of the diocese in different ways. As Director of the Mental Health Center I know pastors and priests at the parish level and I taught at the seminary a long time ago and I know in that way many of the younger priests and have kept in touch. So I think that combination brought me here.

Did you receive any training?

We had an orientation day that included some training. It was half a day on two different occasions.

What did it consist of?

We had some orientation from [redacted] the team that comes in--Victim Assistance but also the Crisis Intervention group. Father Keenan was there also from Trinity House. He gave a really good piece. Dr. Hardy came in. It was stretched out over a period of time but I considered it helpful.

I think what's a little hard to remember is that we were inundated with a lot during the first six months. We're now down

to one day a month, but we were meeting with the Executive Committee several times a week before we had a regular meeting. It's hard to remember just how fast all of this happened. Some parts of the meetings were orientation, others were organization and planning. We had to find an Executive Director and what was to be the methodology for that--job description and all that. All this was happening at the same time.

It wasn't really until we hired Steve that we developed some structure. It took us a while to get there.

I'm not being critical. We just wanted to know how it went for you.

Tom is sitting there quietly and he was part of all this.

Paprocki: Maybe I can back up even to your first question about how all these people were chosen. I think some of the names were surfaced by others, but it was basically the Cardinal's request from Ken Velo who was then his Executive Assistant to put together some names. Those of you who know now Msgr. Velo are aware that he knows just about everybody in this Archdiocese, so he was a good person to surface names. He presented a list to the Cardinal's Cabinet and the Cardinal was asked to review the final list and make these selections. When I was asked to be the Cardinal's delegate, it was a matter of convening the group , and as [redacted] said, it was initially trying to get things organized in terms of job description and how we would go about hiring the administrator and that took quite a bit of time so we were meeting a couple of times a week. We had quite a few applications so we set some time aside to interview people. So part of those meetings would be for interviewing and screening and trying to get organized. Once we got Steve hired, things started to become more structured and we had those initial sessions with the advisory committee including the lawyers and Dr. Hardy, Father Keenan and that was the basis of the orientation.

So Dr. Hardy and Father Keenan were the only diocesan---

How long was Dr. Hardy with you?

It was about an hour.

Was there a review of the literature, the articles that the Commission had passed on?

I recall that were directed to read Slayer of the Soul. As we went along we read and brought articles in. Overall, I would say that basically we learned by doing. I don't know how one could be prepared for the challenge that we have had. We've had to get into actually discussing particular cases. The allegations began to come in. It was rather overwhelming. I think we all struggled to get a handle on this, trying to be as objective as

we could and to be as thorough as we could. It was not easy. I don't think we've made too many mistakes, actually. We did make a few, looking back. I don't know how we could have been prepared. We might have had a little more technical training in things like recovered memories and other very specific areas.

I think it's important to remember, too, that back then, in addition to trying to become organized the cases were coming pretty fast and furious so it wasn't like we could say "Let's take the next five meetings and dispassionately analyze the subject matter.." At every meeting we were immediately dealing with cases.

There were some documents that we had left behind. Research papers done by various authorities in the field. All of us had worked with those -- a couple of thousand articles plus some books. Did any of those resurface as resources for you?

They're here. I don't know that we were even given them as a big pile of materials to study. Individuals have brought articles to the meetings. I don't recall any compilation being brought.

We disposed of all the files but we thought those were useful tools. Just like yourselves. We were looking to all these authorities for guidance.

Were you given copies of Slayer of the Soul or was that something you individually obtained?

Individually...

So basically, you believe that our materials are here in sort of a library but they were never duplicated or disseminated?

They are here. I think we assumed also that the material that was digested in the Commission's report probably represented the crux of your opinion. The issues and the experience and the decisions that professionals brought to you. At least I made that assumption. I did reading on my own. Looking back, and I have reviewed that material a number of times, I think it did capture the essence of what is known, which is not much, about the sexual abuse of children, even less about clerical sexual abuse

This latest book that's out now: Priest Pedophile --every member of the board was given a copy of it.

We were next interested in the process that you began to follow in doing the reviews and addressing the issues. Along that line, when your chairperson, [redacted], came to talk to us, she brought us a copy of four recommendations that you have adopted at one of your meetings. The first one is directed to an issue that has surfaced in many of our interviews. It seems to be one of the core issues in this entire process. The first recommendation to

us is that we reinforce our earlier recommendation that the Administrator select the professionals to conduct the evaluations. That she work with the other professionals but that the final decision be here in the office of Professional Fitness review. That kind of fits in with an area that we have addressed in several interviews and that is the area of just your interaction, your relation with the Vicar of Priests Office and the advisory committee that advises the Vicar. It comes down to another area that we had some questions about and that was the development of these twenty-plus questions you ask of treating facilities and therapists as opposed to receiving a full report. Will each of you address how you see that relationship with the Vicar...with his advisory group...do you see that there have been two parallel processes developing, or do you see a tension between the Vicar for Priests Office and the PAR Administrator and the PFRB that you don't think is helpful?
After our interviews we do think that this is a troubled area which clearly needs to be addressed in anything the Commission recommends to the Cardinal.

I think the roles are different and that creates a difference in the way things are handled. A lot of times we felt that we came to decisions without being fully informed. We were making decisions based on reports that we didn't know how the treatment facility was decided upon. And then that was all the information we had and we had to make decisions on partial information. It's a difference in roles. The Vicar has a different position than we do.

Why was the information limited for you?

Sometimes we don't get full reports unless the priest signs a waiver.

But the Vicar of Priests would have the full report?

Not necessarily. Sometimes the attorneys would advise the priest not to release the information to us. In the beginning I think it was confusing to the Vicar--was he an advocate for the priest? Previously he had been making decisions with the Advisory Board, so he had a double position. As it has evolved, I think it has been clarified that there are things we are not told about. The priest had given information to the Vicar that he did not want us to know, and he was advised legally. I think it was very confusing. I thought we were wading in areas that we didn't know. I think it's clarified somewhat. I think that Pat probably found it confusing, too--what he could say; what he couldn't say.

Pat would come to the meetings?

If we asked him to come. One time he came and sat with the guy--the Calicott case. He was there with the lawyer when we interviewed John. So Pat was in a kind of double role. I think

sometimes the priest would confide in him thinking that it was all private.

Did you as a board feel a difficulty in making a recommendation to the Cardinal with limited information?

Yes. Some of that was that whole sense of not knowing enough about the situation. Whether or not the Vicar, or the priest, or the administrative committee somehow had a negative impact on the process, I don't think that happened. But in the Calicott case, that's a different matter. It would be worth exploring that just to get a sense of the pitfalls that we encountered.

What we thought we'd do is to through the process and then come back to the Calicott at the end.

I agree. I think that some of it was--there is some tension--I don't think it needs to be exaggerated. Initially, both Pat O'Malley and Ralph were at all the meetings. And then it evolved that Pat did not want to attend those meetings any more and we felt that because of that it would be unfair for Ralph to be there. And then the movement of the Office to this place reinforced the separation. I think there's a great advantage to be visibly away from the Pastoral Center. There may have been decline in communication. That may just be a matter that Steve's background was a legal one and he was our primary link. So perhaps the Vicar of Priests Office may have seen Steve, or even the board, as being less interested in those issues that now we're saying feel are very important--finding treatment and finding diagnosis, etc. Now we have Bernadette with a different background which seems closer to that which the commission had recommended, so that sort of strengthens our interests in seeing that the Administrator should take a greater role in those issues.

I think it goes without saying, but let me say that none of this is an issue of personalities. We've all been learning our roles. From my view the Vicar for Priests has become an advocate for the priests. They've been freed up from the neutral role. The advisory group is more the role of a risk management. We are asked to review what has happened and to make a recommendation so that children will be protected. We are, however, only advisory. We cannot enforce. Now, I'm not saying that is bad at all. But I think there is an inherent flaw that a group that is totally dependent upon the cooperation of others can only receive information about the person only from someone who is their advocate, and can only seek a diagnostic evaluation or treatment from someone who's chosen by someone who is an advocate for the priest. We're simply at the mercy of whatever they choose to give us or withhold. Our information or our decisions can't be as good as they ought to be because we are not in a position to gather the information we need.

Have you talked among yourselves, or talked at some point, about taking a position that you would not deal with the issue of return of a priest if you did not have full access to all of the therapeutic test reports?

Yes.

And what conclusion did you come up with?

Is that when we devised that questionnaire in order to get the information ourselves in some general way at least? To satisfy our own consciences?

Did you discuss the alternative of saying to a priest who was looking for return, "We will not consider this until we have all the full reports?"

We discussed it but I don't think we ever really pushed the thing to the point that we would not take a case at this table unless we have full information. One reason I can think of--we realized early on that we were not going to get full reports. The attorneys would not allow that. Probably other reasons too. The priests did not want to share very often. And we didn't want to create a situation where there would be a damper on the priest. If we're going to go through the assessment and treatment process we need to have a man entered into those processes who is committed and ready to cooperate as possible. So we have to be careful with the information which surfaces between the therapist and the priest and the assessor. For that reason we felt that we could go along with the questionnaires that we developed. I would like to see the questionnaires in place regardless of what decision is made in the arrangement of treatments, etc. We slanted the questionnaire to serve our particular needs. We have certain issues like the level of denial, the strengths of the priest related to survival in partial ministry, areas like that. We are particularly interested in these and neither the assessor of the therapist will touch upon those unless we provide some guidelines. So we consider those questionnaires valuable. In terms of our relationship with the Vicar, it's been an up-and-down thing. My personal feeling is that it is extremely important for the health of this whole process that we have a very good relation between the Review Board and the Vicar, the Review Board as represented by our administrator, and also that we are able to communicate well with the Vicar. We need the Vicar's input. We don't know the priests. Usually we have had to make our decisions without a mental image of the man we are talking about. There is a lot of information the Vicar can give us. We just don't decide "Well, this is man to send to St. Luke..or to St. Louis...or to Trinity House. A lot of that decision depends upon the personality, the readiness of the person. There are things about him that we do not know. We hope to have the kind of collaboration that will enable each of us, the Board and the Vicar, to grow in knowledge of the priest and the ability to handle the case.

(tape changed)

We got together with Father O'Malley and Father Canary and we discussed a collaborative model and had this reviewed by various parties. For some reason this has not worked, [redacted] and I think certain emotional things were very difficult in that situation and might have turned it.

We might mention that we've been asked for second assessments from different agencies in certain cases. When we've been unsatisfied with out original assessment, we've asked the priest to go and get a second assessment.

Now, who would choose that place for the second assessment?

Well, the mental health committee would make a recommendation--sometimes the Vicar. The important thing is that it came from the Board. There were times when we said "We want a particular person or agency---" Isn't that the case? It's not like we've been powerless or that everything is going through the Vicar of priests. I think the point of our concern is that there have been times when the Vicar, perhaps has played a larger role than he should.

Have you been more or less satisfied with the kinds of diagnostic reports that you have been getting from the places?

Sometimes we have. It's difficult to answer that question. Some of us would say "No." Others would say "Sometimes." We have different views here.

For the judgment you need to make--and with the information that you have--

Many of them are totally useless. Money down the drain.

Well, this is a key issue. This whole thing of quality control on who the assessors are. You can't have people going out and getting someone to give them a favorable decision. So this board is going to have to be empowered to make those kinds of decisions. You're not going to have any credibility in your own hearts unless you have confidence in those people you use.

There is a second or third system here that I want to throw on the table. I believe that there is another issue beyond ourselves or the Vicar. Someone else, higher up, would have made a decision so I think we need to admit that there is another system concerned about discoverability. That leads me to believe that the diocese as an entity is nervous about how much information comes to this board because it's discoverable in litigation. I realize that this doesn't change my position one iota but I know it's a concern that is somehow playing itself out.

It is...and it may be a role whose legitimacy is predominant. All you were talking about is monitoring continued treatment and continued therapy for a priest or an ex-priest. But when you come to the issue of a priest asking to return to ministry...and this is what I was getting at...at that point have you felt that you can say to that person--attorney, advocates, whatever--we will not consider the issue of recommending a return to parish ministry unless we have full disclosure of all the reports. Did you talk about doing that?

Yes.

You've had a couple of cases where you've had less than full information. Did you consider saying "We will not consider that until we have everything?" Or you considered it and decided to act knowing that you did not have everything? Or you didn't think you were in a position to be able to demand it?

There are a couple of levels of response to that. There were some situations where it was the priest, or the priest's advisors, where they said "We're not going to give you that" and we've said that we are not going to operate without it, but we have tried to work out a compromise on what we want. In that regard we chose to act. If it was a situation where we got some information responding to our questions and we thought there was more, that's a different situation. The board has chosen not to give a response.

I don't ever recall a situation where we've felt that we had to make a decision even though we don't know enough to make it. We've been able to hold back saying that we just don't have what we need. I'm not sure that we've gone to the point of making that kind of demand. I think the questionnaire was sought as a tool to get the information that we needed. Sometimes that worked. There were other times when the quality of the answers was just not there. It really depends upon who does it and how they do it. It's been a mixed bag. We haven't drawn a hard and fast rule and many of these cases are so unique that we have to work with the individual.

I think sometimes when you get reports--I don't think anybody would say that there are no risks. So, it's always kind of qualified so we're always left with questions. We know that they're never going to give an unqualified response. It's how they couch it.

The original was "no risk"--

Then they will say "minimal risk" or "not significant risk."

That has all kind of legal implications for therapists. One way we could set it up so that it would be impossible for us to recommend that a priest would go back. That's one position. So I think we get different kinds of statements.

From the clinical field? Are you getting statements that it's possible now in terms of recent research to send someone back into contact with children? Is that the basis for this?

No. We don't have that recent research. This field is very new. We've only got a few years experience with this. One struggles with the fact that part of the syndrome is total denial and denial is very difficult to break through. So, of course, they tell their therapist that the Lord's on my side and I'm find which is not true. So we're erred on the side of caution just because we know that aspect. Another part of our agenda is really to work toward getting them excellent therapeutic help so that the priest does not go to jail. So it's been a difficult era. We've struggled and we've had naive therapists... [redacted]. And the therapists' reluctance to see a priest in their role has been another aspect that we have struggled with.

There are lots of variables when you begin to look through the different experiences we've had. This whole issue of sexual abuse of children--there is just so little known about it--a lot of speculation. But now, even with what seems to be a basic conclusion that this is not a curable disorder, this seems to be bending at the edges. [redacted] We've been troubled by the different kinds of evaluations that come from the different providers. You're saying that we should perhaps have full control about selecting the assessors and the therapist, and I think we should have a lot of control...that still brings forth the issue of who are the quality assessors and quality therapists.

It's the luck of the draw as to whoever is going to be the evaluator when the case comes to a specific center, so that is a very difficult issue.

You have the differing views of therapists and assessors who are involved, and the differing quality of the providers and I would have thought that the one provider that came up with that left field diagnosis was a good provider. I'm not prepared to use that.

[redacted]

[redacted]

You mentioned the research. One of the problems is that this is from criminal behavior. It is really useless because 99.9% of it comes from behind bars. That's not valid research.

A lot of it. But some of Becker's research that we've looked at...we talked to Becker, Berlin, Abel...you know that big study that was done with the government's certificate that indicated that they would not prosecute if there was disclosure...it's probably as reliable as we're going to get.

I know Gene Abel. He is marketing his tool.

We know that...

But that's a problem. I really doubt whether he can say that this has fixed these men and they can go back.

He's worked with a lot of professionals, too.

[redacted]

Since we've come to Calicott, what was the basis?

I cannot speak for all. I recommended the return for the main reason that the community knew and requested for him to come back. On the basis of work that was done in Canada in Montreal by Bruno C---, that when the whole family knew that the father was a molester and they banded together to protect all of the other members, the father was allowed to return to the home and the others became the guardians. In that sense, this one was worth a trial because the community would act as his guardian having requested "We want this man back." Now we knew he had massive denial. We knew that wouldn't whitewash. We didn't get any further complaints other than the two young men who were involved. And that was the basis on which our dialog was based and we finally agreed to give him a trial.

Is that what "pastoral consideration" means?

I don't think we used that language. That was used by the other group, not by us. I don't believe that the board decision was made on pastoral considerations. That term came for the other groups that were involved.

In the research you mentioned, the term "father" was --

The natural father--in terms of incest in the family.

Then you extrapolated that to this situation--

To give it a trial...since this community was so bent on getting their priest back again, the majority of the community knew that this man had had this behavior and that they were willing to watch him, it seemed worth this experiment. Now it is knew, but this is the field and we struggled with this decision.

Is that basically why everybody else voted for it?

We didn't all vote for it. There were two who did not.

I was surprised at what you said that day. I was prepared to vote against it. I actually went with [redacted]. I'm not an expert and I had read the articles that had been published and a couple of articles in America that these people are reappointable. [redacted] and I had interviewed John and I tended to believe that this was an isolated thing. I know he could have been lying but I tended to believe him and it had never been brought forth. It had become public and there were opportunities for others to come forth even though it was difficult. So it was an accumulation of these things, so I did base my decision on [redacted].

The accuser even requested that he be reassigned. He came before the Board and he's the only one that we ever had do that.

The accuser appeared in front of all of you?

No, the same sub-committee. There were just three volunteers. In two cases where the priest wanted to meet with the board, we had a volunteer sub-committee meet with them. One case was Calicott and this young man. Another small group met with another priest who had asked to meet with the board. No one has ever met with the full board.

Did this small group meet with Fr. Calicott's [redacted]?

No. His lawyer was there and [redacted] was there. The other case we met with a young man, his lawyer and there is a transcript of that.

And with Fr. [redacted], it was the same group?

No, it was a different group.

Why have you decided to follow that procedure rather than to have the person meet with the full board?

Some just didn't want to do it. They refused.

They didn't perceive this as part of their role?

That's right. The concern was expressed by some of the board members that it could become too litigious if we started having people come with their lawyers. The board itself decided that we would go with those who were willing to form small committees. This has always been on a request basis. We have not initiated any of these.

Let's talk about the Calicott case for a moment from the point of time. I thought that a vote was taken at the first part of August and it was a negative vote. Then eighteen days later, it came in positive. Does that timing sound right?

No, it was a matter of months. There was a negative vote and it was a good two or three months later. The original vote was not to return him "at this time." We left the door open to his return at some time in the future. And that's when there started to be some discrepancy because that time period was not clear. I think Fr. Calicott, working with his lawyer and Fr. O'Malley took that to mean "in a hundred days" or something like that. As I sat here with the board, I was hearing something like "in a year, or two years.." So that started to build up the tension and it was a good two/three months later...

What happened in those two/three months?

The request from the community to get him back again.

And that was in the nature of what? Did you receive a petition?

There were petitions directed to this board?

And that was after the first decision?

They had been received from the time he was first pulled out. From the beginning they were coming.

What changed after you voted not to return him "at this time."

I think a very significant factor that never happened in any other case was the constant message from the Cardinal that he would like to be able to send Fr. Calicott back if the board felt that there was some way in which it could be done. I believe that this caused the board members to start off with the premise

"Is there some way we can return this man.." which is a different approach than has happened in any other case. I suspect it was done for pastoral reasons, but that was a message, or a factor that has not happened in any other case.

I felt that too. I felt that pressure. When we had Bishop Goedert and Bishop Murry come.

What was their message?

I was really offended by their coming and the pressure put on us by that case. I almost quit and I'm still considering quitting. It has damaged my view of the whole process but it was very clear that Murry didn't know some of the facts. There were two cases that we knew of and a third name where we had not been able to find the young man. It always got minimized. It doesn't matter whether this kid, or the community wanted him to come back. A lot of it had to do with race; a lot of it had to do with a decision already being made that this man was going to go back. The pressure was here and it was treated much differently than any other case. I was really very angered by it, and upset by it, and I still am. I don't think he belongs there. He has manipulated everybody and everything and continues to do that. I don't know whether there will ever be another case or not. If I were out there I would never call in...it was pressure, significant pressure that had not occurred on any other case. I would have voted more easily to return [redacted] at this point than Calicott because there's a difference in the man. Not because of the pressure.

I don't know him at all. But I just thought it would work and it was worth a trial to see how it goes.

[redacted], did you vote with the impression that there was full disclosure made out there?

No. It was full knowledge of the community that made me say what I did.

Full knowledge of the risks...

...of the parish. There had been so much coverage by the media, by so many pickets around the Cardinal's house, so many requests...I had forgotten about the petitions. The community was saying that they would look after their own. OK...give it a try.

In everything we have seen, it has been characterized as "inappropriate behavior." It seems to me in the stuff I have read about the research you mentioned, there has been full disclosure. Everybody knows what father has been doing. We don't have a kind of generic "inappropriate behavior." But everything out there has come back under those terms.

That's part of John's denial...

Well, we wonder then if the whole community really understands what John had been up to...was he rubbing someone's back?...and as a result they rose up and wanted him back. We wonder if this was truly an informed decision on the part of the community out there? That they wanted back the father and they knew exactly what he did do?

The impression I think a number of us had was that the community had sufficient understanding. What "sufficient" is can also beg a question. I recall being satisfied with the process at the parish.

If I heard you right, it was a one-time occurrence?

That's what he said.

We read the case. We read the whole case. It was over a two and a half year period. And there were two cases with a third name. The bigger question is, did you all rely on the fact that the community knew and was willing to forgive and protect their members? Or did your really vote because you felt the pressure? I have a sense from everything we've read that you did no initiate this. It came to you; you voted it down and it kept coming back to you from the Archdiocese and that you kind of approached it as "They want to do this. What kind we do to build around it to make it safe?"

I would say that that is an over-simplification of what happened.

I would say that it was right on target.

Well, so we had different views.

This is opening old wounds.

Well this case is the crux of what is going on.

It's also the crux of the whole process. The whole process is being examined in this one case.

I don't feel that I responded to pressure. I didn't feel that much pressure. Even at the end, I wasn't that sure that the Cardinal wanted him to go back. His message began to soften around the edges. I did a lot of thinking about Fr. Calicott. I did meet him and talk to him. I read everything that he wrote and everything that [redacted] gave us. The bottom line for me was that I didn't think he would abuse a child again. And I don't think he will. That was my reason for judging. As far as responding to pressure from the diocese or priests, I don't do that. I've had enough experience in fending that off, that I wouldn't. I had sympathy with the parishioners. I had confidence that we could set up the kind of restrictions that we needed. As far as

"no risk" is concerned, if we follow that line, then we probably don't even need a process because as soon as we learn that there has been some kind of credible sexual abuse or activity, then it's over for the priest. That's it. We don't talk about even treatment perhaps unless out of the goodness of our hearts we want to provide

(end of tape)

I have no regrets about Fr. Calicott.

So this has been kind of a development, at least in your judgement, as you learned the cases. The criteria that you laid for the Calicott case--would you now want to go back and apply it to other people, if this is sort of new criteria?

We're thinking about it for Fr. [redacted]. I would think about it for [redacted] and I considered Fr. [redacted] to be more questionable than Fr. Calicott in terms of abuse.

But some of the other cases you've looked at--the offense was much less than Calicott, much less.

I think there has to be a matter of individual judgement in each case. Yes. I hate to name names, and I don't know how far I should go with that at this time. There have been some who did much less, and yet, continued until recently to exhibit very seductive behavior that could easily be very damaging and led to something serious. A priest like that I would be very concerned about. Again, in response to your question, yes, there has been some evolution in my thinking. I am not ready to conclude, and I would not act on anything for this reason, that all sexual abuse is something that can be cured. I think there are different levels of it. I think it has different causes. I rejected [redacted], but that was for another reason.

How much was race involved in the decision?

I think there was pressure because he was Black.

I think it's inevitable. I try and look at each case individually, so I'm not sure which case is far more of this involvement. There was not alcohol in this mix with Calicott. I know just from [redacted]'s reactions with this man not complying with the monitoring, that he must have long sociopathic streaks. That would have surfaced without him returning or with him returning. I felt that we had better watch over him if he was returned. So I guess that explains. I haven't regretted that decision. I don't know that we've had that much cause to regret yet from what's happened in this community. In a way it seems to have happened perfectly with what's going on around him. He did comply with [redacted]. There had to be some redemption there. If he begins to drag some of the denial back in, I don't know. But it's new and it's a trial.

One of the issues that we have tried to look at is whether or not the Calicott case has some precedential value and whether or not he needs to be looked at in terms of fairness and equity and justice for other priests who have been removed. It certainly was not characterized in the Church as a rule, as an experiment. We have been through every case. We know what they're accused of and what they've admitted to, etc. There are many, as the Bishop says, that did far less than what Fr. Calicott did to that young man, for a far shorter period, who are removed. And we know that there was pressure starting to build from some of the priests who have been removed, to be returned. We wonder if you view Calicott as a precedent and are going to look at future cases in light of Calicott. In other words, if somebody like Calicott can have some fences built around him in terms of his living situation, and his parochial situation, and his ministry situation, should we return him to parish ministry? Is that the way you're going to look at future cases? We looked at [redacted], and we wonder if the other priests who are out there, cooperating with [redacted]--that if they petitioned you, would you use that Calicott case as sort of a precedent? Or is Calicott so unique because of the race situation that you don't feel that you want to do that again?

I think one of the differences for me would be that they'd have a tough time finding a community that would take them back. I think race for me had something to do with that. It was an African-American parish, a unique kind of situation. Maybe they didn't know exactly what had happened, I don't know. Bishop Murry went out and talked to them. He spent two weekends in there. I don't know what kind of questions they asked him or what he said. When I asked him about the Mass, he said that the papers did not report it accurately. He said, "I was there." And I said, "It doesn't sound to me like John said what he was supposed to say." And he said, "I'm saying that he did, and the papers didn't get it right." So that's all I know about what John said at the Mass.

Did you get the transcript of his remarks?

No.

There was a transcript.

Oh no, I never got it. I just talked to Bishop Murry about it.

Can I just say, there was some of it that was right. We have met with Fr. [redacted] for an extensive period of time, the three of us. You apparently had a subcommittee that met. That's the next item probably on your agenda. Are you going to do that? Do you view the Calicott case as having any impact on that? Because Fr. [redacted]'s certainly does. There's a group petitioning his return.

In general, I don't think that we have relied very heavily on past cases to weigh the definite judgement on a particular case that we're dealing with. We try to draw lessons from them, but I don't think that there's kind of a new wave of thinking on our part because of this case, certainly not on my part. So, I think we have always appreciated the uniqueness of these cases. The Calicott case is more interesting in terms of the systemic issues rather than how they affect a particular case.

The statement was that this was an exception. The Cardinal called it that. Do you see the Calicott case an exception to the process you have and will follow?

No, I don't. I don't know whether it's going to be the only case or not. We don't know what's going to come up with regard to Fr. [redacted]. We began to talk about Fr. [redacted]'s return to ministry before we had to deal with the Fr. Calicott matter, if you remember. [redacted] We're not talking with any of these men of returning to ministry with children. Fr. Calicott is not, but although as pastor, perhaps children are more vulnerable. He is not supposed to be alone with children or in situations that would make him vulnerable.

That's a tough part of the job. I think monitoring is almost an impossible task to do. If it's ninety percent effective or eighty-five, it's impossible to monitor somebody like that.

For me, the Calicott case is not a precedent for [redacted] or anyone else because I don't happen to agree with it. But I'd like to say something about [redacted], something about Calicott's case. Outside this board, I happen to know a lot of people at Holy Angels. Most of those people don't believe he did anything wrong. So I think there's such immense denial over there that while I agree that this is a good model and we can use it, I don't think it fits in this case. I'm not convinced that children are not in danger because people don't believe over there, for the most part, that he did anything wrong, and they aren't watching him. What they're watching is to protect Fr. Calicott from us. They're not watching to protect kids from Fr. Calicott. And I think that's a very serious concern. They consider the whole monitoring a joke. They talk about it, oh so-and-so, but they're not there. And there's this, "Oh we'll be careful if anybody asks if somebody was there." So I think that's one whole separate issue in what's going there. I know that it's twice as hard for the diocese to un-do what's happened than it ever would have been to say no to his going back. So that's a whole separate issue. But Fr. [redacted]. Totally separate from this

particular case, I was favorably impressed. I would certainly consider it if he made a request to move back into more ministry, not because of this precedent with Fr. Calicott's, but because of what I think are the positive steps in Fr. [redacted]'s case so far. Now I don't know what else to resolve there, but I certainly would say I'm not interested in seeing his application. But that's even if Fr. Calicott would have been told no, you couldn't go back.

Do you feel he's ready for ministry with children or ministry restricted ?

More restricted, I wouldn't be prepared to say at this point without seeing some pretty extraordinary stuff, that he should go back to ministry with children, although I wouldn't say never. The monitoring thing has to be looked at very seriously. Because it's got to be monitors who take the monitoring really seriously. And I'm hearing some pretty sad stuff about how seriously the monitors are even twenty-four hours a day. So, you know, I don't think we should fool ourselves that monitors are one hundred percent operational.

In the medical community, when a doctor goes back after there's been a problem, monitoring with a nurse in the room or ...

Right.

Well that's easier to control because it's directly with a patient.

Sure. I think monitoring is another whole issue that's got to be addressed in the system.

See, I agree that it's impossible. Even if you stick a priest in an old-age nursing home, there are kids who volunteer and come and work in the kitchen. And of course, there are..

The difference is that someone changed enough and they internalized those changes so that really, whether the monitor is there or not doesn't make any difference. They've changed. Or, is the monitor there because they really haven't changed that much, but they're okay if they're in a controlled setting? And that's obviously part of what we keep looking at as we go through this process. [redacted]

The one thing that's distressing for us to follow up in the research is that we find no one, no one believes a man who has been an offender should go back to ministry in a parish setting. There's no one that says that.

Pedophiles.

Pedophile or ephebophile. And that's distressing because..

No, it's just part of the problem, you can't put everybody in a little category. Dr. Sgroi, who has been working with the Hartford Institute for Living, for over ten years indicated that they had everybody from people who were just "touchers" to pedophiles, to ephebophiles, to you know true ---molesters. They said four to five years, at a minimum, in treatment, with no ministry. They said, after that, possibly restricted ministry, but not back in a parish with children. It didn't mean they couldn't live in a parish setting where there was no school. But they couldn't function in that parish as one of the ministers to the people when that was going to include teen groups or child groups. Now they're only talking ten years of experience. But she's a psychiatrist. She's written on this extensively. And she's got the experience. They aren't all priests at the Institute for Living. They are ministers and they are all professional people. They are doctors, lawyers, priests, ministers, rabbis. She says unilaterally, and so does everybody else we've talked to--no active parish ministry (in the way we all think of parish ministry). And in terms of what we kind of know John Calicott is doing at Holy Angels. Every expert we've talked to, everybody who works with these groups of people has said the same thing.

Pedophiles? Or ephebophiles?

No. They don't say pedophiles, ephebophiles. They say people who have abused children. You can't always say pedophiles, fixated, you know, all of this. You just know that this happened and maybe a lot of reasons. Maybe this narcissistic personality thing. Maybe post-traumatic stress, you know, maybe cognitive distortions, all of the key little things you throw in that are elements of what goes on. But you don't have to put them in a category and say "new research about pedophiles or ephebophiles says this. You've got to look at the person. But all of the persons that cover all these gamuts that they have worked with over ten years, don't put them back. They don't feel safe in recommending anybody go back to a situation where they're going to be in a parish, as we all know parish. Where you meet with teen groups, where you meet with the whole gamut of the population. We haven't come across anybody who says that they would recommend that until we ran into [redacted] and until we ran into [redacted]. That is the only place we have seen this.

And those were our principal advisors at the time. I remember when Bishop Goedert came, I said, "You can tell the Cardinal he will not get a consensus from this board." We had tried to work on consensus. And he asked whether this would be a precedence. I don't think there'd be a precedence because I think there was, first of all, a number of people voted against it. And so they're not gonna use it as a precedent. Secondly, I think for people who did vote for it, it was for different reasons. I

think basically that we always work on "will this priest be a danger to children in this situation." I think we probably agreed on that but for many different reasons. So it was not like we sat down and wrote a common brief together. "We pretty much agree on this or that." We didn't do that.

No, I know you didn't!

All we had as a precedent would be that we had some agreement that this priest would go back. For some of us it was a pastoral situation. They weren't going to get another African-American priest to go into that parish; it would go down the tubes. And so there were other reasons. But the basic one, I think, is we all agreed (those who voted voted for it) was that this particular priest would not be a danger. And I did rely somewhat on those two people that you would dismiss.

It isn't that we dismiss them, we just haven't found anybody else that agrees with them. We gave that analysis to all of the people we talked to. They said they'd never heard of it, and two of the people said, I wouldn't pay 'em the money for giving that report.

Well we had that reaction too.

What you're asking us is to try to describe was a very traumatic thing for us as a board. Before we had been able to work by consensus when we came in here to work. And that was the end of that. So I'm surprised that we survived it.

We both look like White Sox fans, sort of like 1919. "Say it ain't so, Joe."

I know the history of that so. But I don't think we would work like off a precedence. It was such a disturbing kind of thing. There are so many different ways we came at it, that we couldn't

go back and say, "Oh we all did that." We didn't, except we voted. On the basic thing.

There is a difference. And that's a very healthy thing. Yeah, I think so.

But it's not healthy. I don't think it was healthy for us to make that step. To me it would have been a lot more convincing if we had unanimity on it and we had a consensus of why, and we didn't have that. And the reason we didn't. was the pressure. There was pressure.

Pressure in terms of time.

As things come up, you make a judgement without having all the data. We've talked about that in other cases. You can't get all the data. You made it under pressure, that's a unique kind of pressure. From the Cardinal.

Somebody said before, carried the pressure, I would want, for me, to redescribe the pressure. But go ahead.

Well, I'm going to describe it. And the other new thing I hear is the community, and this is a new thing. It might be an experiment. But if community is defining itself. And what happens if he's there, and some of those people from "today's community," move out, as they do. This came up with other parishes, Odillo's and places like that. A lot of people said "we want him here, we'll take care of him." Other people said, "No, we don't want him here." "What about when we move out, he's still there and a new community is there? Is he a risk to the new community?" Are they the supervisory context? So the community is not a stable kind of thing.

It's also the adults of the community, not the children, who are at risk. And adults fail to protect children every day. So..

I just have to say this because I think it's important. We have disagreed in the past but we've always worked to come out with a point of consensus of cases. So it's not like we always start off and say, yeah, okay, fine. But all the debates and conversations and questioning and stuff, have led to a consensus decision. On every other case. Until this case.

Or at least we felt we could live with.

Yeah.

There were some people who could not live with this decision.

Right. And there was pressure. But for me, what I would define pressures in terms of timing. I mean, we came to that meeting, and we said "the Cardinal needs a decision this meeting." You have all the information. And to that point, we did not have all the information, as I recall we did not have all the information that we were looking for. And there was pressure that I felt, as far as "let's decide this now." And that was some of the concern that I had. There was less of a sense of pressure that "you should decide in this particular fashion." I didn't feel that pressure anyway. Maybe others did. I did not.

When the Cardinal writes in a letter, "under these conditions," and so now Calicott thinks that these are the conditions. And so now that's what we're working with. That is pressure to me. (pause) I know it's so hard for the Commission when we're so shy and don't say what we think. (Laughter)

Well it's been a great exchange of...

It's complicated but the way that the structure was set up, this program was supposed to be three things: lay driven, independent, and objective. So there would be trust in the community. Has that been accomplished?

I think so.

I think so.

I don't think so. I'm not just digging in. I really feel that, thinking back to our discussions, we tried very hard to focus on the Calicott thing apart from what the Cardinal wanted, what the parish wanted. So I don't know. I know objectively, you know, listening to it, it sounds like we just kind of keeled over here. I don't think we did. I don't think it was that simple at all. I'm also a little concerned about focusing, granted that Fr. Calicott was very serious. No question he damaged, at least the one boy and probably the other. Because we met with him and we know what he's like. I don't know that the nature, the extent, actual oral intercourse for example, should play a deciding factor in determining who would be fit for ministry or partial ministry or whatever. I think that it depends a lot on the

timing of the behavior and the number of people involved, the seduction involved. There are other things there that contribute to whether a man is dangerous and contribute to defining him fully as a sex abuser. I'm not saying I'm in [redacted]'s category. But I am wondering very seriously if there aren't different dimensions of sexual abuse.

But at the moment we don't have any good longitudinal studies, except where the prisoner release presents a fallen dimension. And the Bishop's committee is really about to start a longitudinal study to find out what we're learning. But that data isn't in yet.

That's true, no that's very true. It's speculation.

The one important thing that I still feel is that the condition for which I voted of restriction was that he [redacted] Which he needs. And maybe he could come out a healthier man.

That was certainly an essential part of the recommendations that we made. We would not have, I would not have accepted his return without all of those conditions being made.

And you were right to do that.

That was another exception. He really didn't [redacted]. So that's another exception.

As the Cardinal's delegate, I'd just like to say something about the pressure of the Cardinal in this case. In the course of several months of deliberation on this thing, it was communicated to this Board in various ways that there was pressure from the Cardinal. Part of that communication I think was that the Cardinal himself was being pressured by a variety of sources. What was being communicated was that the Cardinal was pressuring because the Cardinal was feeling pressured. But I also want to say that on the day that the final vote was taken, recommending that he go back, I did start out that discussion by saying I spoke to the Cardinal the night before. And he told me he will abide by whatever this board votes. And so when we had the discussion, I tried as best I could to remove that, or at least to lessen that pressure to say that the Cardinal has clearly communicated to me that he will abide however you vote, yea or nay.

Has the Cardinal ever met with you, initially?

No.. We invited but he got sick. He was scheduled to come.

You had a couple of other recommendations. You recommended that there be a modification of the procedure for public announcement when somebody is withdrawn. Why? I mean, what's the genesis of that?

It wasn't that there not necessarily be a public announcement, just the timing. The factor for us is that if a priest is withdrawn, that means it automatically becomes public which also has an impact on the person who's the victim who may become the subject of a lot of attention when that person doesn't want it. The victim may or may not want the priest removed, depending upon the period of time that's passed and the other factors. So all we were asking is that the Archdiocese take it on a case by case basis, rather than make automatically the priest will be removed and that public announcement will be made if a priest is removed.

We had one victim who was "exposed" through somebody..

Father Calicott.

Yeah, he resented that.

There was another one too, before that, I don't know what case it was. So all we're asking is for a case by case look at, not an automatic..

To protect the victim.

We recommended that those announcements be made in light of the past practice which had generated such a feeling of unease and such a feeling of distrust of the Church as a whole. Because of removing people who had allegations made to other parishes without an announcement, because of the return after minimal treatment of other persons. And we felt that in weighing the Church as a whole, and trying to keep this climate of openness about this, that there had to be a commitment that the people would know what was going on rather than it being something that came from the mouth. We did indicate, I think, that we felt at the time we recommended the removal of someone that they could have minimized their public relations exposure by doing it in a more controlled setting.

Right. We thought, we even recommended the Cardinal consider not making all of his moves in May or June, but be able to make moves on a monthly basis, spread them around so--

Initially combined with some of those earlier parishes were the basis for this. The parents said, "You knew that you had a dangerous guy and you took him out and you didn't tell us he was here?"

You could have asked our children, or something obvious..

Two rights in the balance.

We understand that. And we're not suggesting that it never happen. We're just saying that another factor is the impact on the victim.

Right.

And if that could be put into the equation.

Put into the equation. And your fourth recommendation was also brought up I think by [redacted], you were not able to come to any kind of conclusion as to whether or not you felt a survivor of clerical abuse should sit on the board?

We felt both ways.

Felt both ways.

We didn't spend a lot of time talking about it really. So, it's a lack of discussion rather than lack of consensus, in my opinion.

You don't see any big detriment to having such a person on the board?

I don't...I don't...

What would be the advantages or benefit?

I don't know about the advantages. I would not want to see it. For two reasons. Well, one principle reason. That would be the vulnerability of the clerical abuse survivor who sat on the board. I think such a person might have greater difficulty than is ordinarily the case, in being objective in making decisions. I also think the possibility of pressure with having the problem of confidentiality on the board. Or we don't have a problem, it's an issue that we have to pay attention to. And I think such a person might be subject

(end of tape)

...it's a good thing for a survivor of clerical abuse to be on the board. I don't think it's a healthy thing. I think that there is just a continual revictimizing. There is just continual discussing, going over material which I think would serve to activate or reactive at lot of feeling in a person who has gone through this experience. We talked about maybe getting the "right person." I don't know how one determines whether this person is "right." I think certainly we know that sexual abuse creates a lot of anger, a lot of negative emotion in a person, and rightly so. The extent to which that's got to be dealt with, to the point where one could be objective and not respond emotionally to the kinds of things that we have to discuss on a board like this, I have doubts about it. I think having the help of a survivor of abuse, as [redacted], has been wonderful. I mean

she's talked to us and has kept us aware of the situation from the victim's viewpoint. But actually, to look into a person abused by a priest, I think puts another dimension on it, which would concern me very much for that reason.

Has this board every interviewed a survivor of priest sexual abuse?

We interviewed [redacted].

The Calicott. That was just the two of them.

The three of you?

Right. The three of us.

What would be the benefits?

First of all, I have had difficulty being on here. At the beginning more so than later on. At the beginning it was difficult for me. And yes, there is a cost to doing it, but I think there's a benefit to being here and representing that interest, that point of view. I don't think I should be the one. I have a thing about there being a critical map. I'm always the only Hispanic everywhere. You know, there's one Black. I think, especially, and for an area like this, that there needs to be two of us. I think there's a need to understand if there's only going to be one, I would give up my spot for somebody else. I don't think that person is any less able to be objective. None of those organizations ever contacted me. And they know because I was listed in the newspapers as being a survivor. They have never tried to contact me about what goes on here. No one has ever tried to contact me about my role here. And I don't think that I have, while there have been times that it has been difficult for me, I don't think that I didn't add something. I think that I have added something to being here. And I think that a survivor of clerical misconduct could add something. I do think it needs to be somebody who has gone through some type of process to be able to come to terms with it. You don't want somebody who, you know, is still working through the issue, and is going to fall apart. But I think it's possible internally to deal with that and to add something to the discussion about the view from the victim's side. Which even though, especially professionals have lots of experience in terms of working with them, I kind of think that people should speak for themselves all the time. And if we're not going to have children, I think that we should have a survivor.

Maybe there are a couple of options...

One other thing is I don't think the same question about whether the person can be objective or not. The priest, you know, I'm not questioned about whether they can be objective. They know some of these guys. They've worked with them. And nobody ever

questions them. And their objectivity on this board. And so I don't think that a survivor's objectivity should be questioned.

It's possible that now that return issues are starting to come more to the forefront, you might want to hold some kind of a consultation or something with some of these survivors who are "out," shall we say, just for a couple of hours, to get more of a feel for what's going on in that group. We found them to very helpful when we interviewed quite a few of them for the initial report. They do bring a different message and a different viewpoint to the table. Obviously you are going to be dealing with a lot of return issues, just as we are going to with our report, because the "floodgates," which in a sense have been opened by Calicott, like it or not, the issues are going to come to you. And maybe, even if you don't recommend the issue of, or don't have a survivor added to your Board, maybe a consultation with a survivor, or two of three of them, might not be such a bad idea some afternoon or some morning. I think in particular, of one, who I found to be a young, Barbara Blaine, a young woman who has worked through a lot of this, is quite vocal and verbal, and very intelligent. And didn't fall apart. And she is enlightened, I think, with some information. She's got a group of something now.

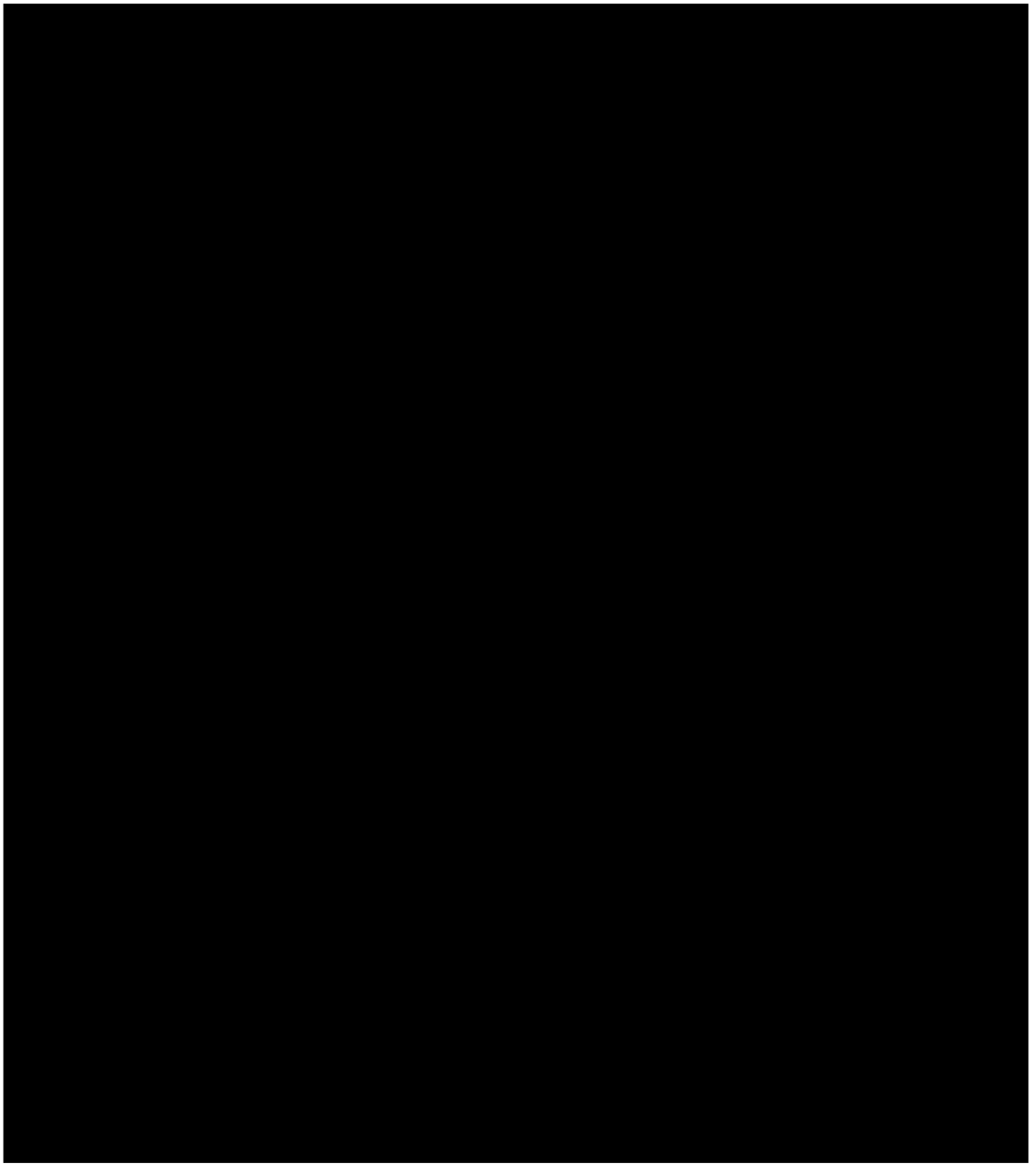
SNAP.

Somebody like that, I think there were one or two men also.

Right. [redacted] would be..

You know, victims tend to be men in most of the priests' cases would be men now, so it might be an idea to talk to a male victim who has survived. Bishop, do you have other things that you want to bring up?

[redacted]



Last question, going back to the Calicott case, and I think we all know there's all kinds of victims out there that haven't been identified as yet. I was going to say, if this gets out, it gets out. But I'm surprised it didn't get a lot of publicity.

Which?

The Calicott.

Oh.

Didn't get a lot of publicity? I'm surprised...

With all the publicity all the other cases got, maybe the mood has changed, the climate's gone. But this is an exception. I'm just wondering about how other victims out there who have not been identified yet, do they see this as, do they understand all the complexity of this or do they feel that the Diocese has taken a step back?

There was tremendous publicity on the Calicott case, wouldn't you say?

The groups were picketing when he had his mass.

It was on Oprah.

Did we get that much reaction from them? Or is the issue ?

Barbara Blaine was on.

In all the papers.

Phone calls saying?

I got a lot of phone calls from people saying, "how in the world could you send that priest back," and I just said, "The Cardinal.."

Yeah, parishioners told me that!

And I think entirely because he was Black. They said they ...somebody out there when it happens it's because he's Black. And the White community, and the Hispanic community doesn't want to...

They got a lot of activity and a lot of, it was just anonymous, a lot of it, and it didn't get followed up. Negative activity.

We didn't get a lot of good publicity...

My concern is maybe how we do it, with all the tremendous structures and tons of money we're putting out for the priests, which is important. But as a Diocese, are we doing enough for the victims?

Did they interview Ralph? What does he think?

We interviewed Ralph.

Ralph's got somebody else working with him, too.

A really sharp guy, he's a priest...

Fr. Bland?

Yes.

This is a personal observation that we haven't talked about. There's no doubt in my mind that the Cardinal wants to do the right thing..no doubt. It is my perception that the system is still pretty corporately-driven. We want to be nice to the victims, we want to make sure of the priests, but it's the corporation that has to be protected. And I think it's unconscious or subconscious, but I do think that's the overall umbrella under which it happens. And I'm not saying it's wrong, there certainly has to be that consideration, but I just think somehow the Commission could help us all step back, and get back to why we're doing this, and let that be the overall umbrella. The corporation will be protected, and the priest will be journeyed with in this process, and the victims will not be forgotten, and there will be, I think a more balanced piece of the puzzle.

I think we kind of have to wrap this up. Is there anything else that any of you want us to address? We all do appreciate what you do. I know it sounds like we attacked you for two hours, but that's kind of the way we do our interviews..(laughter)

She's a judge, you know!

Don't take any offense at it. I admire greatly what you've been able to do. I think that you have been, in many ways, very healing and that the three plus years that you've been working has created, for the Church, a great feeling that there has been a positive response to this problem. You should never undervalue that.

I think we're learning the complexity as we go along because

Absolutely.

And the other case that came up that encompassed every quirk that you could possibly write about, that you could think about. That one case. That's the story of life. Murphy's Law always come to the forefront. I think you did a great job. I have great empathy for your work. No one wants to do it, the tough issues. It's a part of life that we don't want to even know

about, quite frankly, and it's too bad that some folks don't give you the thanks for what you all do.

I think you're doing a good job with hiring Sidlowski and Bernadette, too. That must have been difficult to pull that together at the beginning. You know, what kind of person do you want, how did you want to operate. And I think with both of them you've made very good choices. And I think that's helped you a lot too.

I think we lucked in on Bernadette. We've been very blessed by her services...(all talking at once!)

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997

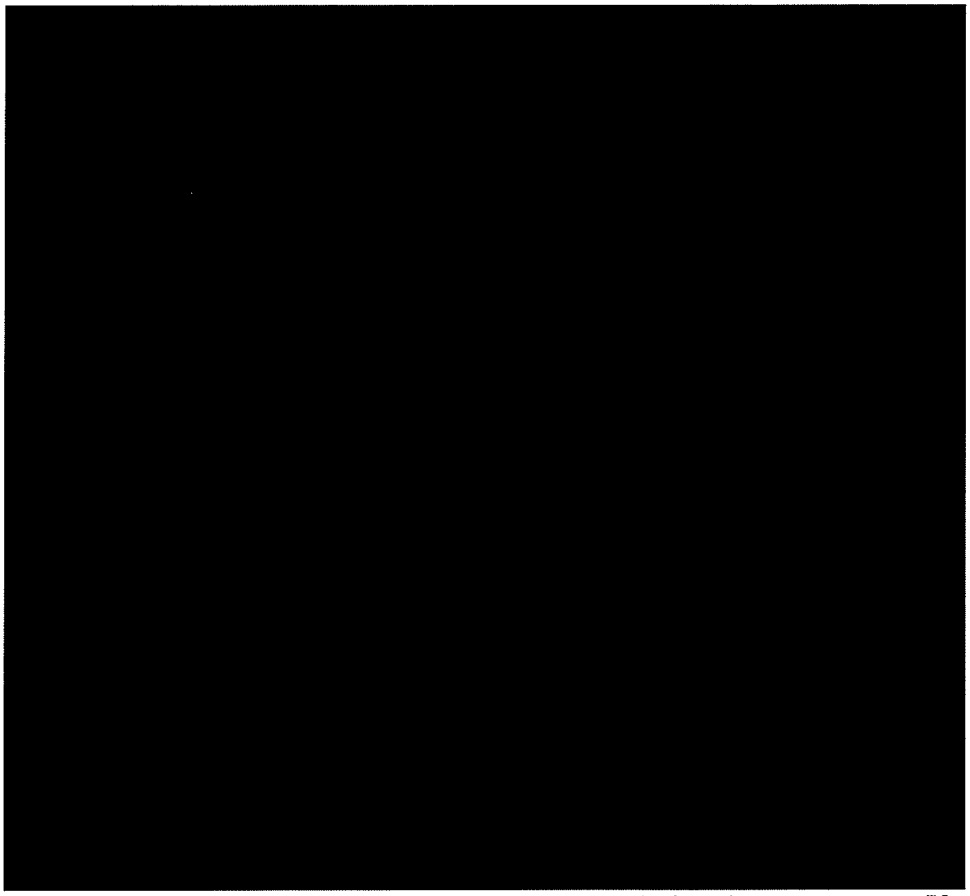
[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

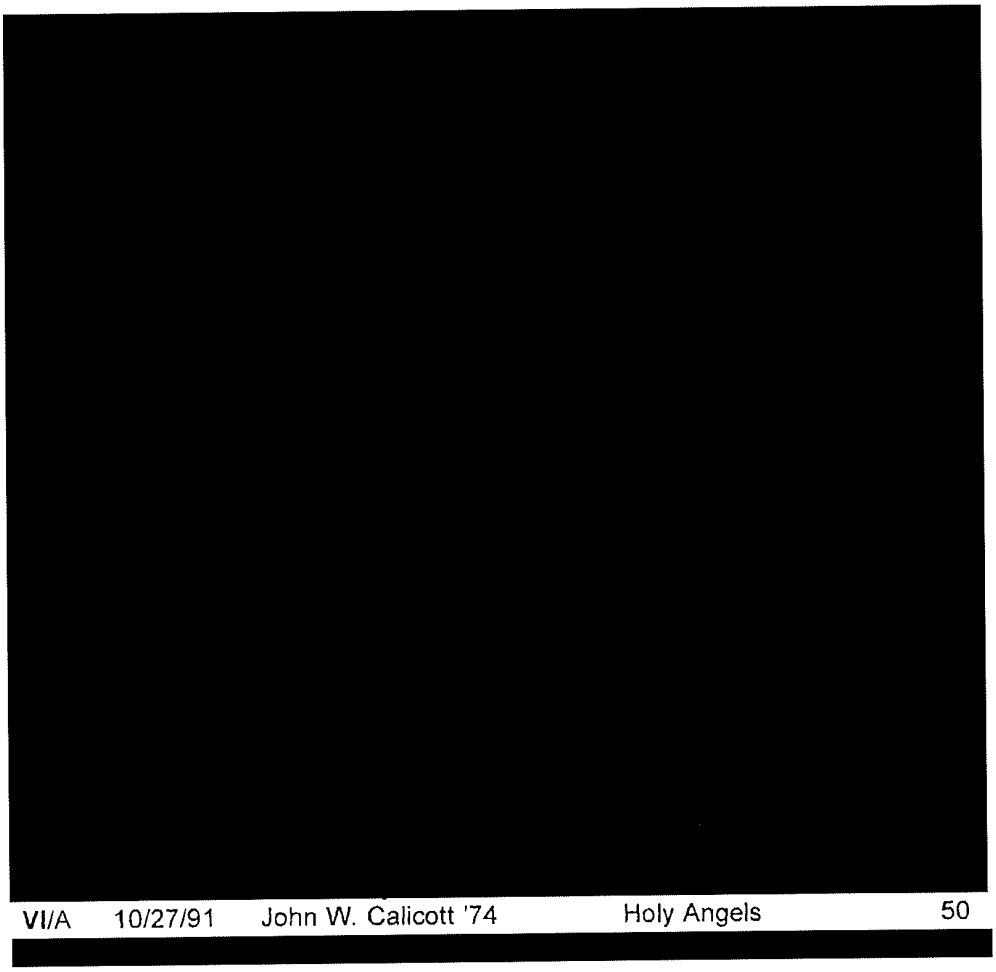
VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010770

12 YEAR PASTORS - 1997

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

12 YEAR PASTORS - 1997

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

12 YEAR PASTORS - 1997

[redacted]

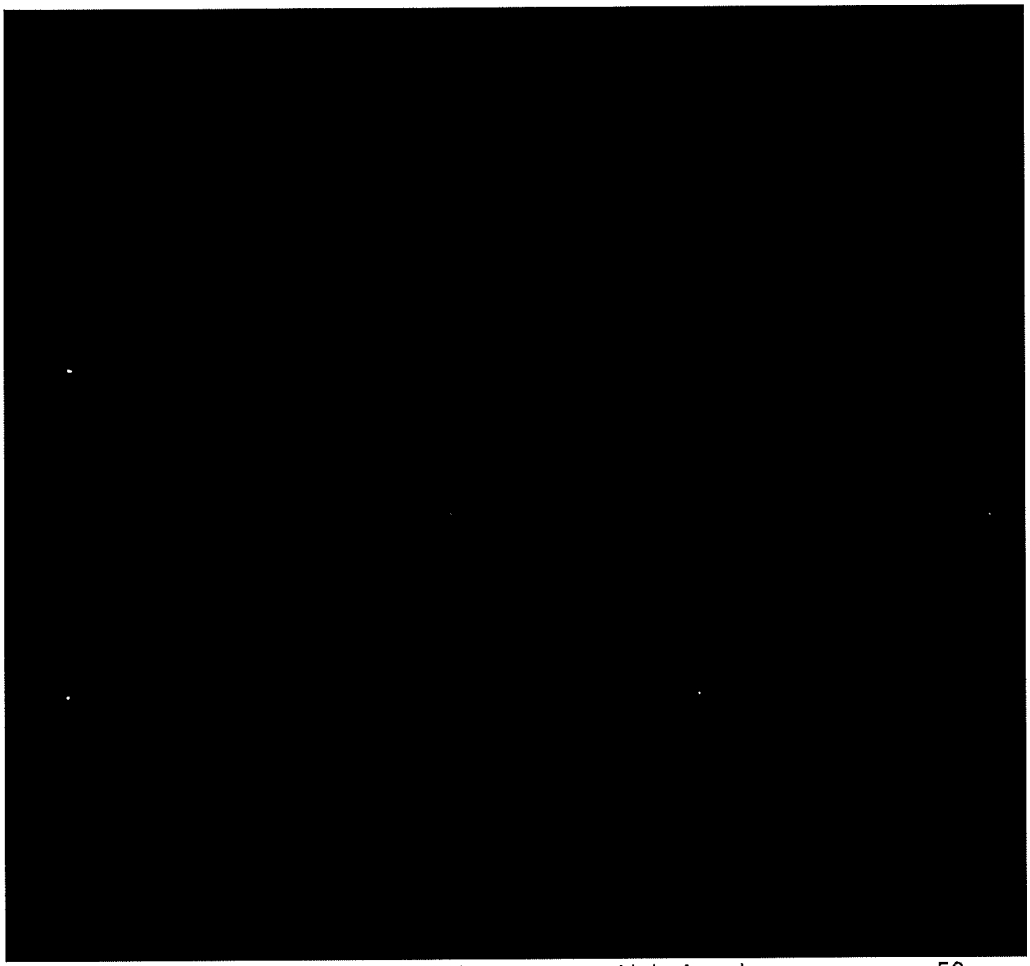
6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010775

12 YEAR PASTORS - 1997

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

FYI

John Calicott's evaluation has been postponed by the vicar per memo received by Jeremiah Boland.on August 1, 1996

12/27/91 to 12/27/97

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270

Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

MEMORANDUM

TO: Mary Yunger

FROM: Reverend Jeremiah Boland

DATE: August 1, 1996

RE: Fr. John Calicott

I discussed the situation regarding Fr. Calicott's evaluation as Pastor of Holy Angels. The Vicar for Priests advises that we do not initiate an evaluation process at this time, given the issues relating to John's status in his recent re-instatement as Pastor. This process would probably be very confusing to people and not helpful. The Vicar suggests postponing any evaluation. Perhaps an evaluation could be initiated in the tenth year of his second term.

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

6 YEAR PASTOR - 1997

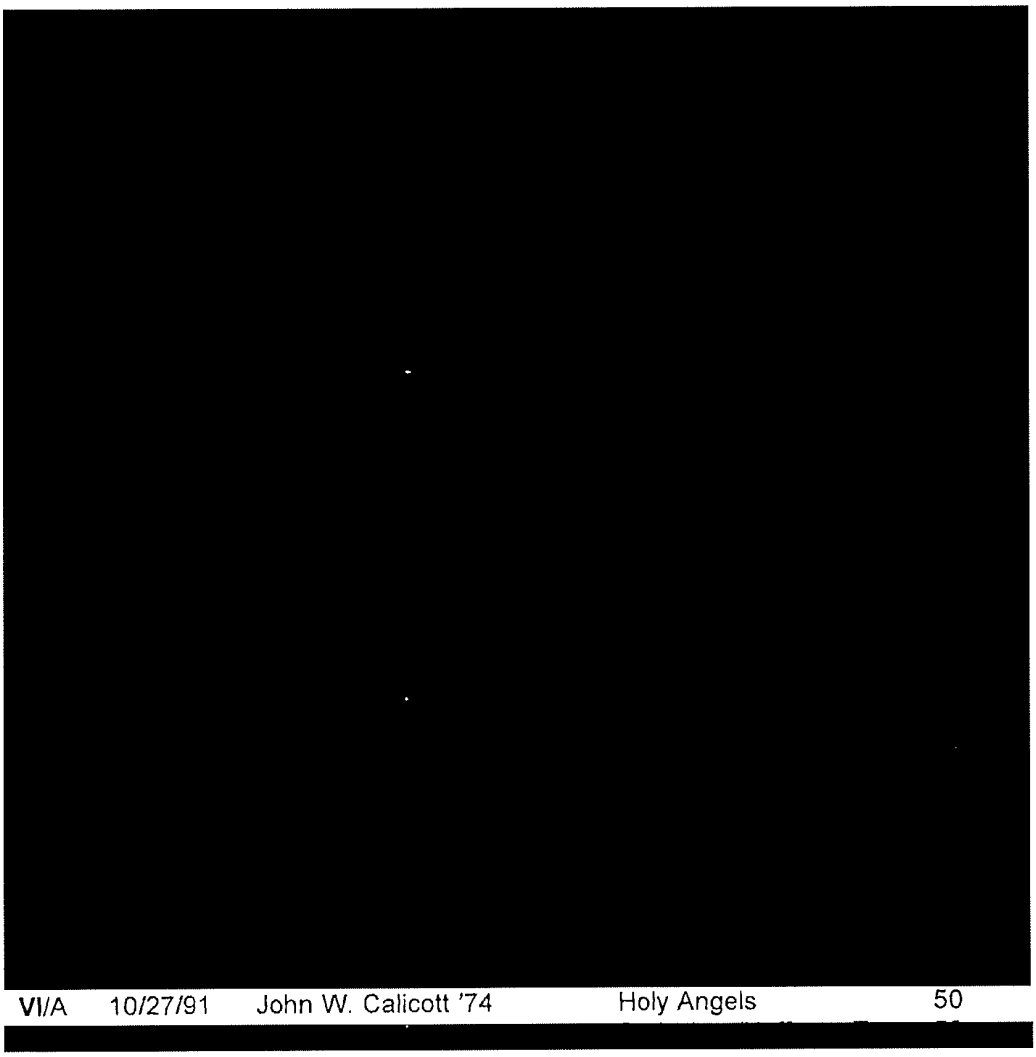
[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

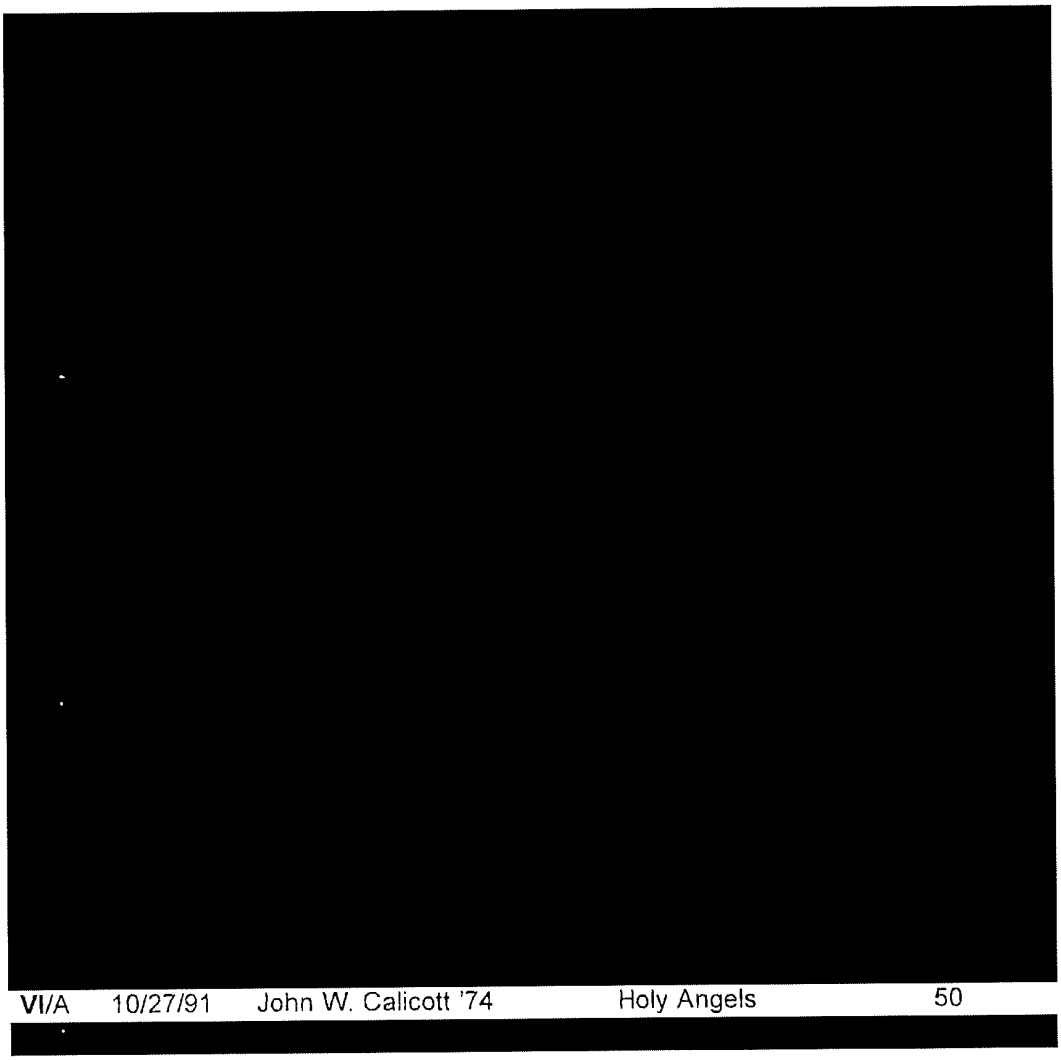
AOC 010780

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997



VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010784

Memo to File
From: Rev. Daniel Coughlin
Date: 9/17/96
Re: John Calicott

On 9/16/96, Bernadette Connolly and I met with John Calicott at Holy Angels. Bernadette reviewed John's protocol.

John has already made some adaptations to this protocol or seeks further adaptation of some of the points of the protocol, namely:

A. He [redacted] less than once a month
B. He [redacted] but gets nothing out of it.
C. He [redacted]

We suggested that [redacted] so that there is record for the PFR Board. It was suggested that a [redacted] write to the PFR Board suggesting the change in his protocol and give the reasons why. It was suggested that John [redacted] to the PFR Board for their meeting at the end of this month.

John was not completely open to these suggestions. He said he and his lawyer did not want to submit anything more to the PFR Board but would deal with the Cardinal directly. I pointed out to him that the PFR Board was established specifically for the return to ministry at this point in his case and to govern the monitoring at this time. If he wishes any change in the protocol it is upon him to cooperate with the PFR Board. I volunteered to meet with his lawyer and himself and to chart out a course that would be acceptable both to his lawyer and hopefully to the PFR Board.

At the end of October, John will [redacted] At that time I wish to point out:
1. his reluctance to cooperate with the PFR Board
2. his inability to get anything out of [redacted]
3. his reduction of [redacted] at this time

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

Page 472

3. [redacted]

4.

5. **Les Molihan '51:** Les is retired. Until recently he was a monitor for John Calicott '74 [Pastor of Holy Angels]. He needs a place to reside, perhaps St. Dorothy.

6. [redacted]

7.

8.

9.

10.

11.

AOC 010787

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010788

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010789

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010790

PHONE MEMO

TO Dan		DATE 10-28-96	TIME 2:17 AM / PM
FROM John Calicott		AREA CODE NO. 773-624-	
OF		EXT. 5375	

MESSAGE

SIGNED

PHONED	CALL BACK	RETURNED CALL	WANTS TO SEE YOU	WILL CALL AGAIN	WAS IN	URGENT
☐	☑	☐	☐	☐	☐	☐

3. [redacted] TOLD ME THAT JOHN CALICOTT TOLD HIM AT THE CONFIRMATION THAT HAD HE ([redacted]) BEEN MORE PERSONALLY AGGRESSIVE AND HAD HE ORGANIZED THE PEOPLE OF ST. DOROTHY HE WOULD BE OUT OF KOENIG HALL BY NOW.

REVIEW OF MINISTRY: A MINISTERIAL CONTEXT

Reverend Edward F. Upton

Clearly, the terms "appraisal" and "evaluation" and "performance review" belong to the world of business, education and the military. But do these terms apply appropriately to ministry? They do, and indeed are integral to a basic understanding of ministry.

In his pastoral letter *In Service of One Another*, Cardinal Joseph Bernardin offers a definition of ministry. He writes:

> Ministry is a specific activity supported and designated by the Church, which discloses the presence of God in some way in our human situation and empowers us to live more fully in the mystery of God - in communion with God and with one another.
>
> *(page 14)*

This definition applies to priestly ministry in a parish context. Furthermore, it signals, at least implicitly, the need for a process to review such ministry.

If, for example, we accept that the ministry of the parish priest is "a specific activity," then we can logically conclude that it is something which can be defined and described. It is open to examination. It has an objective dimension to it.

AOC 010793

Some might argue that priestly ministry is not connected to specific activity. It is to be conceived as more "relational" or charismatic or free-form. Such a sense of priestly ministry reduces it to the idiosyncratic and the unpredictable, a far cry from a more biblically-and traditionally-based sense of reliable service rooted in the mission of Jesus Christ continued in the Church. Cardinal Bernardin's characterization of ministry as "specific service" seems to capture better the authentic sense of ministry.

Then, if priestly ministry involves specific activity, if this activity is specified by the Church as it ordains and sends priests into parish service, then the vision of such ministry can be clearly described. In fact, this has been done by the Archdiocesan Department of Personnel Services in its monograph *Coordinating Parish Ministries (1988)*. There, one can find a description of specific roles and tasks of parish priests, both pastors and associates.

Obviously, the "job descriptions" in *Coordinating Parish Ministries* do not exhaust the theological and spiritual sense of priestly ministry. They do, however, pinpoint elements of work and life which are specific to priests and priestly ministry.

Cardinal Bernardin's definition of ministry also speaks of it as "supported and designated by the Church." Theologically, this roots ministry in a community of faith and assures its connection with that community. It recognizes that ministers do not simply act in their own name. The sense of "supported and designated by the Church" also has implications for review of ministry.

The intention of review is to offer support. A well developed review process is supportive, because it recognizes talent, names gifts, offers constructive feedback and can suggest new ways to approach situations.

AOC 010794

Priests often wonder if support is forthcoming from Church leadership which directs ministry overall or from parishioners who are served through their ministry. A review process answers the question clearly. When Church leadership establishes a review process, it supports ministers. When parishioners participate in such a process with honesty, care and time, they not only express support but give it directly and concretely.

Cardinal Bernardin also speaks of ministry as specially "designated" activity. One can also speak of the ministers as specially "designated." Ordination is a primary means of ministerial designation, which empowers a person and indicates that he is able to serve the Church in a role of religious leadership. This designation, however, is limited. It does not mean that every priest can serve in every parish or with all types of people. These issues can only be resolved through a process of review.

The review process centers on the performance of ministers and specifies how they are best designated for service in the Church. Basic questions of qualification and certification are answered prior to ordination. There remain, however, questions of greater specification after ordination. For example, where can this priest best use his talents? What type of pastor is needed in their particular parish? Is this priest capable of the pastorate?

Review, then, is meant to determine the particular qualifications of a priest to serve in a particular parish or to assume special responsibilities. The review process helps define appropriate ways for this ordained person to serve the community. Review, then, is based on the understanding that ministry involves ecclesial designation.

AOC 010795

SUMMARY

The review of ministry process fits appropriately and necessarily in ministry. Cardinal Bernardin's definition of ministry with its three elements of (1) a specific activity, (2) supported, and (3) designated by the Church imply regular review.

Such an understanding of ministry sees it as (1) open to description and definition, (2) in need of support, and (3) calling for designation by the Church. A review system asks the priest - minister to describe the task in which he is engaged and articulate the goals which he wishes to achieve. It asks those connected to that minister to offer feedback. This provides support and leads to particular certification.

It should be clear that ministerial review is not simply a concept borrowed from the business world. It is integral to ministry.

Finally, Cardinal Bernardin's definition of ministry implies more performance review. He speaks of ministry as service to the Kingdom of God. Ministerial review fits into a larger process of helping priests who serve by making the mystery of God more present to the human community.

AOC 010796

12 YEAR PASTORS - 1997

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010798

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

AOC 010799

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

Pastor Review Process - First Term

In the fifth year of your term, you are asked to participate in a review process. You will ask your staff and ten to twelve lay people to fill out review feedback forms. This review will focus not only on the state of life of the parish, but also on your pastoral leadership in particular. These forms will be reviewed by two priests who will present you with a resume of the suggestions.

One of the two members of the team will be a review coordinator designated by your dean. The other will be a priest of your choice. If for some reason the review coordinator would be unacceptable, you may contact the Office of Ministerial Evaluation or your dean to select another priest.

The process requires that the members of your staff and heads of significant parish organizations (e.g. Parish Council chairperson, School Board president, Finance Council chairperson) must be included among those who are designated to complete review feedback forms. In addition you will be asked to designate 10-15 other parishioners or lay leaders who represent a good cross section of the parish to provide feedback.

These forms are mailed directly to the Office of Ministerial Evaluation who will then forward the forms to the review board.

The review team will present their report to you and, after your response, forward it to the Episcopal Vicar, the Dean, and the Diocesan Priests' Placement Board. If you wish, you may choose to review the report with your staff and/or those who completed the review forms.

In the sixth year, at the time of re-application, the Priests' Placement Board will request a letter of support from the Episcopal Vicar and the Dean.

The review feedback forms are confidential. The purpose of the process is to affirm strengths and accomplishments and make recommendations for improvement and growth. When the process is done well, the results have been most positive.

January 1997

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

January 15, 1997

His Excellency
Most Rev. Raymond E. Goedert
Diocesan Administrator
Archdiocese of Chicago
155 East Superior Street
Chicago, IL 60611

Dear Bishop Goedert:

Please be advised that Rev. James L. Mollohan has terminated his assignment as Monitor for Rev. John Calicott at Holy Angels Parish, effective January 7, 1997.

Fr. Mollohan was officially appointed to this position on October 6, 1995 by Cardinal Joseph Bernardin. Fr. Mollohan has done an outstanding job in fulfilling his duties and responsibilities as the on-site monitor at Holy Angels. Fr. Mollohan will now be residing at St. Bartholomew located at 4949 W. Patterson Avenue, Chicago, IL 60641.

On January 3, 1997, I spoke with Rev. Robert Miller, Associate Pastor at Holy Angels. Fr. Miller has agreed to be the on-site monitor for Fr. Calicott. I will be meeting with Fr. Miller on January 22, 1997 to discuss Fr. Calicott's Individual Protocol.

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Rev. Thomas J. Paprocki
Rev. Daniel Coughlin

TERM ENDS IN 1997 - NOT 70 YRS OLD

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50
	No evaluation being done at this time			

[redacted]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50
	No evaluation being done at this time			

[redacted]

DUTIES OF THE REVIEW COORDINATOR

AFTER YOU HAVE BEEN CONTACTED BY THE OFFICE OF MINISTERIAL EVALUATION TO SERVE AS REVIEW COORDINATOR, YOU MAY WISH TO REFER TO THE FOLLOWING ORDER OF EVENTS.

1. Contact the pastor by phone or through a meeting to discuss the process with him. Give him his packet and materials and request that he complete the self-review (blue form) and return it to you. Ask that he determine and prepare a list of who will be asked to fill out feedback forms.

   REQUIRED: all professional staff and heads of parish organizations, associate(s), deacon(s), pastoral associate(s), school principal, director of religious education, parish council chairperson, finance council president/chair, school board president, youth minister, social service coordinator, music minister(s), business manager.

   SUGGESTED: other priests in residence, other lay leaders, and representative parishioners (between 10 and 15 persons would be a desirable number).

2. Meet with or contact those who will be filling out review feedback forms to explain the purpose and the process; stress the role of feedback in the learning process. Explain that the material will be confidential unless otherwise indicated on the form.

3. Disseminate forms and establish deadline when forms are to be returned. **Call the Office of Ministerial Evaluation and give the deadline date.** All forms are to be sent back to the Office of Ministerial Evaluation who forwards them to the review coordinator in an on-going manner.

4. Review the returns several days before the deadline date to see if all the forms have been returned; if possible, contact those who have not yet sent in the forms.

5. When the forms have all been returned tabulate the feedback using the tabulation guide. Arrange a meeting with the other team member to review the feedback and prepare a review feedback report. Please use the guidelines.

6. When the initial report is written, meet with the pastor to share and discuss the findings. The emphasis should be positive and focus on the good work being done in the parish. Areas of concern should be sensitively and frankly discussed with a view toward improvement.

7. Write the final report and send it to the pastor. Send a copy to the Episcopal Vicar, Dean, and Diocesan Priests' Placement Board.

8. Send the pink form and tabulation guide to the Office of Ministerial Evaluation to indicate that the review process has been concluded. Destroy all individual forms.

9. The pastor may choose to review the report with his staff or those who completed the review feedback forms.

04/14/97

AOC 010806

[redacted]

6 YEAR PASTOR - 1997

[redacted]

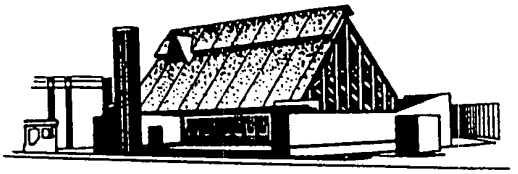
VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

No evaluation being done at this time

[redacted]

Holy Angels Church

607 East Oakwood Blvd.
Chicago, Illinois 60653



(312) 624-5375
Fr. John W. Calicott, Pastor
[redacted]

MAY 1 1997

REVEREND DAN COUGHLIN
VICAR FOR PRIESTS
645 NORTH MICHIGAN
SUITE 543
CHICAGO ILLINOIS 60611

Dear Dan,

Grace and peace in our Lord and Savior Jesus Christ.

Dan, for your information, I have enclosed [redacted] *They are confidential. Pat Reardon and I have felt the Board to be intractable and wholly unreasonable as far as my case is concerned and, so,* [redacted] *However, Pat has given me permission to release them and I will give them to Bernadette at a* [redacted] *scheduled for May 16th. Should you need any clarity regarding the* [redacted]*, do not hesitate to contact me.*

On a personal note, Dan, I really cannot express how happy I was that you took the time to call me about something positive and supportive. I know that I can be a crusty SOB at times (I mean, I did grow up on 39th & Cottage!) but I do know that you are and have been in my corner. You are in my prayers.

Peace, Dan.

John

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

No evaluation being done at this time

[redacted]

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50
	No evaluation being done at this time			

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91	John W. Calicott '74	Holy Angels	50

No evaluation being done at this time

[redacted]

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
[redacted]				

TERM ENDS IN 1997 - NOT 70 YRS OLD

[redacted]

TERM ENDS IN 1997

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

No evaluation being done at this time

[redacted]

AOC 010813

[redacted]

PARISHES:	DOB	PASTOR	TERM UP
[redacted]			

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
[redacted]				

TERM ENDS IN 1997 - NOT 70 YRS OLD

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

No evaluation being done at this time

[redacted]

AOC 010814

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

[redacted]

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

AOC 010815

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

[redacted]

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

AOC 010816

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

AOC 010817

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, June 21, 1997
10:00 AM - 1:00 PM
Office of Professional Fitness Review

MINUTES

Members Present:

Others Present:
Bernadette Connolly

I. Approval of Minutes
A. The Review Board approved the Minutes of the May 17, 1997 meeting.

II. Review Board Matters
A.

B.

C. Matter of PFR-13, John Calicott
The Administrator informed the Board that John Calicott is no longer

The Administrator also informed the Board that John Calicott has requested to terminate because he doesn't benefit . The Administrator pointed out to the Board that John Calicott is currently in violation of his protocol with the Archdiocese. At a held on May 16, 1997, the Administrator informed John Calicott he was in violation if his protocol by not informing the Administrator of the changes . The Board received additional information from . The Board was also informed that John Calicott's term as pastor of Holy

.....continued

Angels Church is up for review in October, 1997! The Board expressed its concerns regarding the lack of follow through from [redacted]. The Board felt it could not make a decision regarding [redacted] without [redacted]. The Administrator was instructed to obtain the following:

a. [redacted];

b. Speak with John Calicott regarding [redacted] and also request that John Calicott write to the Board explaining why he didn't inform the Professional Fitness Review Administrator of his discontinuing [redacted]. Also, for John Calicott to explain to the Board the progress he has made [redacted];

c. [redacted];

d. Inform Fr. Thomas J. Paprocki about the violation of protocol and ask that the Archbishop be made aware of this violation through a verbal conversation.

The Board recommended that, if the above materials are not received by the next meeting (7/19/97), further action would be taken in terms of informing the Archbishop in writing of the violations noted.

D. [redacted]

E.

III. Other Matters

A. [redacted] has decided not to renew his term which expires in September, 1997. [redacted] is willing to stay on until his position is filled. **"We will miss you dearly!"**

Our next scheduled meeting is Saturday, July 19, 1997 at 10:00 AM.

[redacted]

PARISHES: DOB PASTOR TERM UP

[redacted]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[redacted]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

No evaluation being done at this time

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: July 19, 1997

Re: Review Board Meeting - **REV. JOHN W. CALICOTT, '74**

The Review Board wants Archbishop Francis E. George, O.M.I., to be informed, orally, that Father Calicott is in violation of his protocol:

1) He has unilaterally terminated [redacted].

2) It has been extremely difficult getting [redacted] from [redacted], [redacted], and a letter from John. None of these has yet been provided. [redacted]'s was requested in May of 1997. The Review Board asked for letters from [redacted] and Father Calicott back in June of 1997. John wants his lawyer, Pat Reardon, to review them first, but Pat is on vacation.

wCal7.19

AOC 010821

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, July 19, 1997
10:00 AM - 2:00 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted] [redacted] [redacted]

Others Present:
Bernadette Connolly Rev. Thomas J. Paprocki

I. Approval of Minutes
A. The Review Board approved the Minutes of the June 21, 1997 meeting.

II. Review Board Matters
A. Matter of PFR-13, John Calicott
The Review Board agreed to honor John Calicott's request to postpone his Supplementary Review until August 16, 1997.

B. [redacted]

.....continued

C.

D.

E.

F.

III. Other Matters

Our next scheduled meeting is Saturday, August 16, 1997 at 10:00 AM.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

July 29, 1997

Reverend John W. Calicott, Pastor
Holy Angels Parish
607 East Oakwood Boulevard
Chicago, Illinois 60653

Dear John:

In Section 1105.1 of the Review Process for Continuation of Ministry, the intent of this policy is to make available all information that the Review Board determines to be relevant relating to [redacted]

Please be advised that the Review Board met on July 19, 1997 and agreed that your Supplementary Review will be conducted on August 16, 1997. In order to complete this review, the Review Board is requesting [redacted] and your letter no later than August 5, 1997.

If the above information is not received by August 5, 1997, the Review Board will proceed with the Supplementary Review and will make recommendations to the Archbishop regarding your termination of [redacted] as well as your request to terminate [redacted].

John, it is imperative that you submit this information no later than August 5, 1997. If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board

JULY 29 1997

MS BERNADETTE CONNOLLY
ADMINISTRATOR
OFFICE OF PROFESSIONAL FITNESS REVIEW
ONE E SUPERIOR
SUITE #504
CHICAGO ILLINOIS 60611

Dear Bernadette,

Grace and peace in our Lord and Savior Jesus Christ.

Bernadette, I am writing you to ask the Professional Fitness Review Board for a change in my status.

[redacted]

[redacted]. I feel that I reached all of those goals. I believe that it was the acquisition of those goals which led to a termination of [redacted] and my current inability to acquire anything of real substance from [redacted]. (I must apologize again, Bernadette, for the termination of [redacted] without consultation with you or the Professional Fitness Review Board. I realized that the issue of [redacted] would have to go to the Professional Fitness Review Board. However, somehow I had gotten the impression that my need for [redacted] would be determined by [redacted]

I wish also, Bernadette, permission from the Board to discontinue my participation in [redacted]. I really get very, very little out of them. Actually, I do not think that I get anything out of them pertaining to the issues which brought me into [redacted]. I do not fault [redacted], I just believe that [redacted]

The deep, pervasive injury which I brought into the lives of others occurred over twenty years ago. It has and does occasion a sorrow I will carry with me to my grave. Above and beyond my own personal knowledge, I feel that time has borne out the fact that there has been no recurrence. I feel that [redacted] clearly indicates that there will be no recurrence.

Thanking you and the Professional Fitness Review Board for your reflections on this matter and with cordial best wishes, I am, Bernadette,

In the peace of Christ

John Calicott

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

next page

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: August 16, 1997

Re: Review Board Meeting - **REV. JOHN W. CALICOTT, '74**

The Review Board reviewed [redacted], as well as the letters from Father Calicott and [redacted] These are the materials the Board had asked for.

In his letter, Father Calicott asks for a change of status: he has already discontinued [redacted] and he wants to discontinue [redacted].

The Review Board is asking for confirmation of the recommendation by [redacted]. The Board recommends that Father Calicott [redacted]

(TJP's note: It may be necessary to delay the renewal process of Father Calicott's term as Pastor -- which expires in October -- pending the outcome of [redacted].)

wCal8.16

Archdiocese of Chicago
Professional Fitness Review Board

Meeting, Saturday, August 16, 1997
10:00 a.m. - 2:30 p.m.
Office of Professional Fitness Review

MINUTES

Members Present: [redacted]

Others Present: Bernadette Connolly, Rev. Thomas J. Paprocki.

I. APPROVAL OF MINUTES

A. The Review Board approved the minutes of the July 19, 1997 meeting

II. REVIEW BOARD MATTER

A. Matter of PFR-13, John Calicott

The Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board's Process for Continuation of Ministry. The Administrator informed the Board that Fr. Calicott terminated [redacted] without the Review Board's knowledge. Fr. Calicott also requested to terminate [redacted]. The Board reviewed [redacted]. After much discussion and further review, the Review Board recommended that Fr. Calicott [redacted]. The Board also recommended that Archbishop George be informed that Fr. Calicott terminated [redacted] without the Review Board's knowledge.

B. [redacted]

C.

D. [redacted]

III. OTHER MATTERS

A. The Administrator informed the Board that Dorothy Vercruysse (Administrative Assistant) is scheduled for [redacted] on September 2, 1997. The Administrator will contact the Office of Victim Assistance Ministry for assistance.

B. [redacted] has agreed to renew his term as a member of the Professional Fitness Review Board. Thank you!

C. Our next scheduled meeting is Saturday, September 20, 1997 at 10:00 a.m.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

August 18, 1997

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

Most Reverend Francis E. George, O.M.I.
Archbishop of Chicago
155 East Superior Street
Chicago, Illinois 60611

Dear Archbishop George.

Please be advised that the Review Board met on August 16, 1997. The Board fully considered all oral and written reports in the matter of Reverend John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board's Process for Continuation of Ministry.

The Board requested that I communicate to you that Fr. Calicott terminated [redacted] without the Board's knowledge. Fr. Calicott requested a Supplementary Review to terminate [redacted]

The Board cannot make a recommendation at this time without further review. Therefore, the Board recommends Fr. Calicott [redacted]

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Vicar For Priests

[redacted] Jean BC offer to [redacted]

6 YEAR PASTOR - 1997

[redacted]

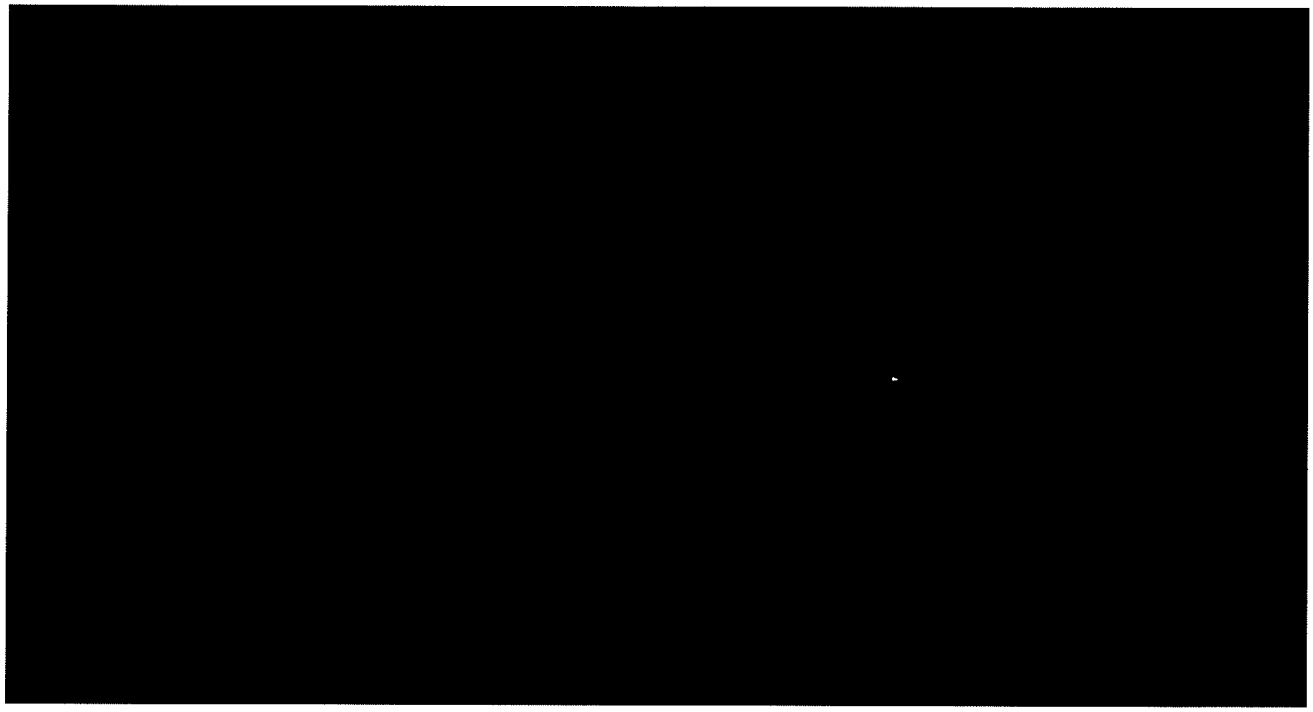
VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

REPORTS: (08/22/97)

[redacted]

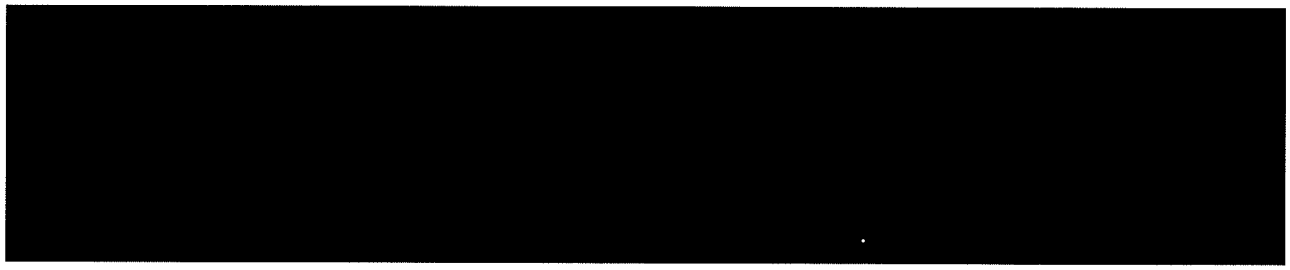
AOC 010833

Page 815 **1997 CALENDAR FOR THE 15TH BOARD:**

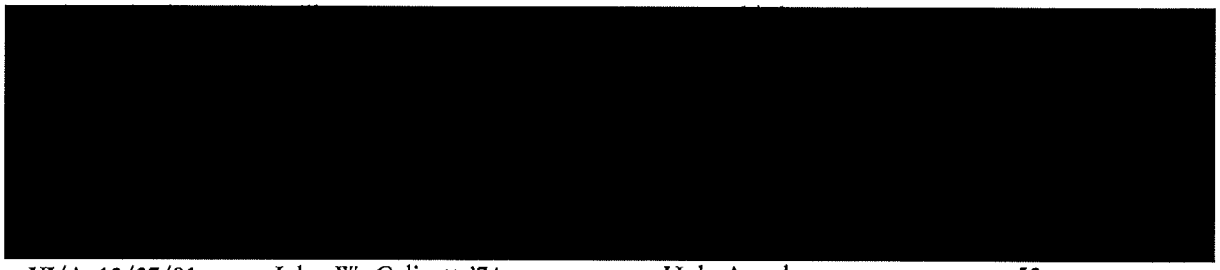


PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO



6 YEAR PASTOR - 1997



VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

August 25, 1997

Dear Bernadette,

I am writing in response to your letter of August 18, 1997 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on August 16, 1997.

Thank you for informing me that Father Calicott terminated [redacted] without the Review Board's knowledge. In order to respond to Father Calicott's request to terminate also [redacted] I accept the Board's recommendation that Father Calicott [redacted]

Please communicate this decision to Father Calicott.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

Most Reverend Francis E. George, O.M.I.
Archbishop of Chicago

Given at the Chancery

Reverend Thomas J. Paprocki
Chancellor

Ms. Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior, Suite 504
Chicago, IL 60611

cc: Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

August 27, 1997

Reverend John Calicott, Pastor
Holy Angels Parish
607 East Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

Please be advised that the Review Board met on August 16, 1997. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process for Continuation of Ministry.

Archbishop George has accepted the Board's recommendation that you [redacted]

Archbishop George was informed that you terminated [redacted] without the Board's knowledge.

I am requesting that you contact me to [redacted]

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Vicar for Priests

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

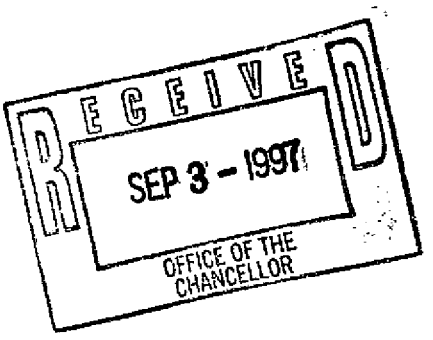
TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

Office of Ministerial Evaluation
155 E. Superior
Chicago, IL 60611
312-751-5265
FAX 312-751-5281



MEMORANDUM

To: Rev. Tom Paprocki
From: Mary Yunger
Date: September 3, 1997
RE: FIRST TERM PASTOR REVIEW PROCESS

Enclosed are:

1. Copies of letters which the Board would send to a pastor whose term ending was imminent if a) the pastor review (evaluation) coordinated by my office had not been completed, or b) the Board evaluation process for renewal had not been completed;

2. The materials used in the first term pastor review process. The first two pages on the right hand side describe the process. The green form is the feedback form completed by parish staff, leaders and representative parishioners selected by the pastor.

cc. Rev. Jerry Boland

PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO

[redacted]

PARISHES: DOB PASTOR TERM UP

[redacted]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[redacted]

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

AOC 010839

PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO

[redacted]

PARISHES: DOB PASTOR TERM UP

[redacted]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[redacted]

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50

No evaluation being done at this time

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

September 10, 1997

Dear Father Calicott:

In light of the fact that your six-year appointment as Pastor of Holy Angels Parish is scheduled to conclude on October 27, 1997, and the process for evaluation has not yet been completed, please note that your canonical appointment as pastor will continue and officially remain in effect until this process is completed. This process will include a recommendation to me from the Professional Fitness Review Board. If the Review Board recommends that you continue as Pastor of Holy Angels, a ministerial evaluation of your pastorate will be conducted by the Office of Ministerial Evaluation and the Priests' Placement Board.

Sincerely yours in Christ,

✠Francis E. George

Most Reverend Francis E. George, O.M.I.
Archbishop of Chicago

FATHER THOMAS J. PAPROCKI

Given at the Chancery

Thomas J. Paprocki

Chancellor

Reverend John W. Calicott
Pastor
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

Connie,
Please send copies of this letter to the people listed below. A number of them have said they never received this letter.
✠Sent 10/1/97

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Moderator of the Curia
Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Lawrence P. McBrady, Vicar for Priests
Most Reverend George V. Murry, S.J., Episcopal Vicar, Vicariate VI
Reverend James J. Martin, Dean, Deanery VI-A
Reverend Jeremiah Boland, Executive Secretary, Priests' Placement Board
Ms. Mary Yunger, Director, Office of Ministerial Evaluation
Ms. Bernadette M. Connolly, Professional Fitness Review Administrator

[redacted]

PARISHES: DOB PASTOR TERM UP

[redacted]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[redacted]

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

TERMS END IN 1998

[redacted]

PARISHES & CONSULTATIONS: TBA

PARISHES:	WORKING ON	WHO
[redacted]		

PARISHES:	DOB	PASTOR	TERM UP
[redacted]			

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
[redacted]				

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74	Holy Angels	50

No evaluation being done at this time

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, September 20, 1997
10:00 AM - 2:00 PM
Office of Professional Fitness Revies

MINUTES

Members Present:
[redacted] [redacted] [redacted]

Others Present:
Bernadette Connolly

I. Approval of Minutes
A. The Review Board approved the Minutes of the August 16, 1997 meeting.

II. Review Board Matters
A. Recommendation for Chair and Co-Chair for Professional Fitness Review Board
The Review Board recommended [redacted] as Chair, and [redacted] as Co-Chair for the period September, 1997 through September, 1998.

B. [redacted]

C.

.....Continued

D. Matter of PFR-13, John Calicott
The Administrator informed the Board that Fr. Calicott is [redacted] Fr. Calicott was cooperative in [redacted]

E. The Review Board formally approved the Recommendations of the Ad Hoc Committee Report regarding ***monitoring of priests who have engaged in sexual misconduct with minors.*** The Board will review individual protocols in its future meetings.

F. [redacted]

G. [redacted]

Our next regularly scheduled meeting is October 18, 1997 at 10:00 a.m.

PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO

[redacted]

PARISHES: DOB PASTOR TERM UP

[redacted]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[redacted]

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

AOC 010846

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTORS-1996

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
[redacted]				

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74 No evaluation being done at this time	Holy Angels	50

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

AOC 010848

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTORS-1996

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
[redacted]				

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91	John W. Calicott '74 No evaluation being done at this time	Holy Angels	50

TERMS END IN 1998

[redacted]

12 YEAR TERM ENDS/1998

[redacted]

[redacted]

PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO

[redacted]

PARISHES: DOB PASTOR TERM UP

[redacted]

6 YEAR PASTOR - 1995

[redacted]

6 YEAR PASTORS-1996

V/D APPT. DATE PASTOR PARISH TERM/AGE

[redacted]

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A 10/27/91 John W. Calicott '74 Holy Angels 50
No evaluation being done at this time

12 YEAR TERM ENDS/1998

[redacted]

AOC 010850

6 YEAR PASTOR - 1995

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE
[redacted]				

6 YEAR PASTORS-1996

[redacted]

Term Ends in 1997 - not 70

[redacted]

6 YEAR PASTOR - 1997

[redacted]

VI/A	10/27/91 John W. Calicott '74 No evaluation being done at this time		Holy Angels	50

12 YEAR TERM ENDS/1998

[redacted]

6 YEAR PASTORS - 1998

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

CONFIDENTIAL

To: File

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: December 20, 1997

Re: **REV. JOHN W. CALICOTT, '74** - Supplementary Review

The Review Board reviewed Father Calicott's case. Following [redacted] Father Calicott has no objection to continuing [redacted] He has also withdrawn his objection to renewing [redacted]

Notwithstanding the withdrawal of Father Calicott's request to discontinue [redacted], the Board still needed to consider the violation of his protocol when he unilaterally discontinued [redacted]. The Board also needed to make a recommendation to the Archbishop regarding the re-appointment of Father Calicott to a second term as Pastor. His first term was scheduled to conclude on October 27, 1997, but has been extended temporarily pending the recommendation of the Review Board, and, if warranted depending on the Review Board's recommendation, a ministerial evaluation conducted by the Office of Ministerial Evaluation and the Priests' Placement Board.

A serious issue was that Father Calicott [redacted]

As a result, the Board members reached a consensus that they cannot make a recommendation regarding a second term as Pastor unless they see [redacted] Because of the "red flags"* contained in [redacted] the Review Board is now concerned that children may be at

Memorandum to File
Re: Reverend John W. Calicott
Date: December 20, 1997

risk. Because of this, if they do not receive [redacted] by the Board's next meeting in January, 1998, the Board would have serious reservations about recommending that Father Calicott be given a second term.

*Those "red flags" include concerns about Father Calicott that the Board had not heard previously, e.g., [redacted]

wJohnC

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, December 20, 1997
10:00 AM - 2:30 PM
Office of Professional Fitness Review

MINUTES

Members Present: [redacted] [redacted] [redacted]

Others Present:
Rev. Thomas J. Paprocki
Bernadette Connolly

I. Approval of Minutes

A. The Review Board approved the Minutes of the September 20, 1997 meeting.

II. Review Board Matters

A. [redacted]

B. Matter of PFR-13, John Calicott

The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry. The Board reviewed [redacted] The Board also received a letter from Archbishop George written to Fr. Calicott informing him that he was waiting for a recommendation from the Board regarding Fr. Calicott's renewal for a second term as pastor of Holy Angels Parish.

The Board discussed these matters in great length and could not reach a consensus regarding [redacted] for Fr. Calicott or his term renewal request. Therefore, the Board recommended Fr. Calicott [redacted] to the Review Board by its next scheduled meeting, which is January 24, 1998. The Board also requested the Professional Fitness Review Administrator communicate to Archbishop George and Fr. Calicott that, if the Board does not receive [redacted], the Board would have serious reservations recommending a renewal of his term as pastor and his fitness in ministry.

C.

D.

E.

III. A. Other Matters
The Board approved its 1998 meeting schedule.

Our next scheduled meeting is January 24, 1998.

HAPPY NEW YEAR !!!

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

December 23, 1997

Most Reverend Francis E. George, O.M.I.
Archbishop of Chicago
155 East Superior Street
Chicago, Illinois 60611

Dear Archbishop George:

Please be advised that the Review Board met on December 20, 1997. The Board considered oral and written reports in the matter of Reverend John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry.

On August 18, 1997, you accepted the Board's recommendation that Fr. Calicott [redacted]

Also, the Review Board received a copy of your letter dated September 19, 1997 informing Fr. Calicott that you are waiting for a recommendation from the Review Board regarding Fr. Calicott's renewal for a second term as pastor of Holy Angels Parish.

Fr. Calicott [redacted] **. The Review Board reviewed** [redacted] **. The Review Board could not reach a consensus regarding Fr. Calicott's renewal as pastor, or recommendations regarding** [redacted] **without** [redacted]

Therefore, the Review Board recommends Fr. Calicott [redacted] **to the Review Board by its next scheduled meeting, which is January 24, 1998. If the Review Board does not receive** [redacted] **, the Board would have serious reservations recommending a renewal of Fr. Calicott's term and his future in ministry.**

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Rev. Dan Coughlin, Vicar for Priests
Rev. Larry McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, VAM

First Term Pastor Review

Review Team Members

Rev. John W. Calicott
Pastor (773) 624-5375

Rev. Donald Ehr, S.V.D.
Review Team Coordinator (773) 268-1518

Rev. James Martin
Team Member (773) 476-4831

The target date for completing the process is 6/9/99.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

January 8, 1998

Dear Bernadette,

I am writing in response to your letter of December 23, 1997 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on December 20, 1997.

In light of the fact that Father Calicott [redacted] I understand that the Board could not reach a consensus regarding his renewal as pastor or make recommendations about [redacted] without [redacted] Accordingly, I accept the Review Board's recommendation that Father Calicott [redacted] to the Review Board by its next scheduled meeting, that is, January 24, 1998.

Please communicate this decision to Father Calicott. He should also understand that the Review Board would have serious reservations about recommending a renewal of his term as pastor and his future in ministry if [redacted] is not received in time for the Board's meeting on January 24, 1998.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

+Francis E. George

Most Reverend Francis E. George, O.M.I.
Archbishop of Chicago

Given at the Chancery

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

Ms. Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior, Suite 504
Chicago, IL 60611

cc: Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

FEG:TJP

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

January 13, 1998

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

Reverend John Calicott
Holy Angels Rectory
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott:

Please be advised that the Review Board met on December 20, 1997. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry.

Archbishop George has accepted the Review Board's recommendation that you [redacted] to the Review Board by the next scheduled meeting, which is January 24, 1998.

The Review Board could not reach a consensus regarding your renewal as pastor, or recommendations regarding [redacted] due to [redacted].

The Review Board requested I communicate to you their serious reservations of recommending a renewal of your term as pastor and your future in ministry if [redacted] is not received by January 24, 1998.

I am more than willing to meet with you to discuss this matter further. Please feel free to contact me at the above telephone number.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Rev. Daniel Coughlin, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

Dorothy V
PFR

Is your RETURN ADDRESS completed on the reverse side?

SENDER:
- Complete items 1 and/or 2 for additional services.
- Complete items 3, 4a, and 4b.
- Print your name and address on the reverse of this form so that we can return this card to you.
- Attach this form to the front of the mailpiece, or on the back if space does not permit.
- Write "*Return Receipt Requested*" on the mailpiece below the article number.
- The Return Receipt will show to whom the article was delivered and the date delivered.

3. Article Addressed to:
Reverend John Calcott
Holy Angels Rectory
607 E. Oakwood Blvd.
Chicago, IL 60653

I also wish to receive the following services (for an extra fee):
1. ☐ Addressee's Address
2. ☐ Restricted Delivery
Consult postmaster for fee.

4a. Article Number
P 110 171 145

4b. Service Type
☐ Registered ☒ Certified
☐ Express Mail ☐ Insured
☒ Return Receipt for Merchandise ☐ COD

7. Date of Delivery
1-14-98

5. Received By: *(Print Name)*

6. Signature
X [redacted]

8. Addressee's Address *(Only if requested and fee is paid)*

PS Form **3811**, December 1994 Domestic Return Receipt

Thank you for using Return Receipt Service.

P 110 171 145

Receipt for Certified Mail
No Insurance Coverage Provided
Do not use for International Mail
(See Reverse)

UNITED STATES POSTAL SERVICE

Sent to
Rev. John Calcott
Street and No.
607 E. Oakwood Blvd.
P.O. State and ZIP Code
Chicago, IL 60653

Postage	$ .33
Certified Fee	1.35
Special Delivery Fee	1.10
Restricted Delivery Fee	
Return Receipt Showing to Whom & Date Delivered	
Return Receipt Showing to Whom, Date, and Addressee's Address	
TOTAL Postage & Fees	$2.77
Postmark or Date	

PS Form **3800**, June 1991

AOC 010860

THE CATHOLIC CHURCH OF THE HOLY ANGELS

FAX TRANSMITTAL COVER SHEET

TO: Bernadette Connelly

FROM: John Calicott

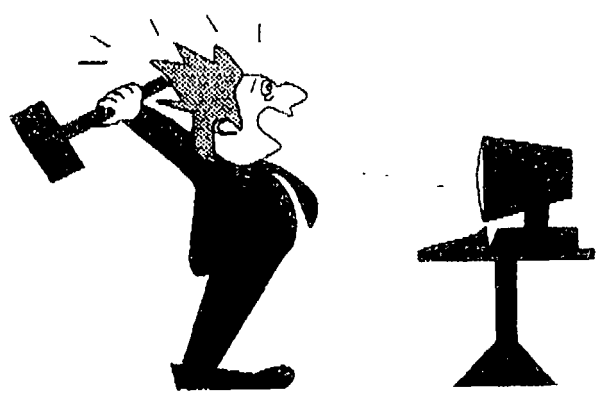
RE: _____

DATE SENT: 23 January 1998

SPECIAL INSTRUCTIONS: _____

TOTAL NUMBER OF PAGES INCLUDING THIS PAGE 3

If you do not receive all pages, or have questions, please contact us at 773.624.5375



HIT ANY KEY TO CONTINUE

607 E OAKWOOD BOULEVARD
CHICAGO ILLINOIS 60653
773.624.5375
FAX 773.624.8393

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMO

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor TJP

DATE: January 24, 1998

RE: Review Board Meeting - Rev. John Calicott - Supplementary Review

---

Based on the information received, including [redacted], and the refusal of Fr. Calicott to [redacted], the Review Board advised that it cannot make a recommendation about another term as pastor or continuation in ministry since this information raises new questions about whether children are at risk at this time.

The Board further recommended that Fr. Calicott continue [redacted], which he has already indicated that he is willing to do.

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, January 24, 1998
10:00 AM - 1:30 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted] [redacted] [redacted]

Others Present:

Rev. Thomas J. Paprocki **Bernadette Connolly**

I. Approval of Minutes

A. The Review Board approved the December 20, 1997 Minutes.

II. Review Board Matters

A. Matter of PFR-13, John Calicott

The Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry. The Administrator did not receive [redacted] which was requested at the 12/20/97 meeting. On January 23, 1998 Fr. Calicott faxed a letter to the Administrator informing the Board that he would not [redacted]. The Review Board discussed this matter for several hours. Based on the limited information received and Fr. Calicott's refusal to [redacted] the Board concluded this raised new questions about whether children are at risk at this time. Therefore, the Review Board could not make a recommendation regarding Fr. Calicott's second term as pastor or his continuation in ministry. The Board further recommended Fr. Calicott continue to [redacted]. The Board requested the Professional Fitness Review Administrator speak with [redacted] regarding [redacted].

B. [redacted]

C.

.....Continued

III. Other Matters

A. **The Board agreed that the Professional Fitness Review Administrator and Chairperson [redacted] will meet to develop a process for selection of new Board members.**

PLEASE NOTE -

The meeting adjourned at 1:25 PM. Members were gathering their materials to leave when the Professional Fitness Review Administrator noticed a fax letter. The attached letter was received at 1:05 PM on January 24, 1998 from Patrick G. Reardon, Fr. Calicott's attorney.

Our next scheduled meeting is February 21, 1998 at 10:00 AM

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

January 27, 1998

Most Reverend Francis E. George, O.M.I.
Cardinal-Elect, Archdiocese of Chicago
155 East Superior Street
Chicago, Illinois 60611

Dear Cardinal-Elect Francis George:

Please be advised that the Review Board met on January 24, 1998. The Board considered oral and written reports in the matter of Reverend John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry.

Based on the limited information received and Fr. Calicott's refusal to [redacted] this information raises new questions about whether children are at risk at this time. Therefore, the Review Board cannot make a recommendation regarding Fr. Calicott's second term as pastor or his continuation in ministry. The Board further recommends Fr. Calicott continue to [redacted].

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Rev. Daniel Coughlin, Vicar for Priests
Rev. Lawrence McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

February 2, 1998

Dear Bernadette,

I am writing in response to your letter of January 27, 1998 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on January 24, 1998. In your letter, you stated that the Review Board could not make a recommendation because of the limited information and Father Calicott's refusal to [redacted].

Before I can make a decision about Father Calicott's appointment to a second term as pastor or his continuation in ministry, I need to know the Review Board's recommendation about risk to children. Since the limited information received [redacted] has raised new questions about whether children are at risk at this time, I ask the Review Board to specify the questions to be answered.

Father Calicott is scheduled to meet with me on Thursday, February 5, 1998 at my residence, together with Father Paprocki, my delegate to the Review Board, Father McBrady, Vicar for Priests, and Mr. Pat Reardon, Father Calicott's attorney. If you will give the questions for [redacted] and [redacted] to Father Paprocki, I will present them to Father Calicott when we meet on Thursday. After [redacted] has answered these questions to the Review Board's satisfaction, I will expect a recommendation from the Review Board about whether Father Calicott's appointment to a second term as pastor or his continuation in ministry would present a risk to children.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

Francis E. George

Most Reverend Francis E. George, O.M.I.
Archbishop of Chicago

Ms. Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior, Suite 504
Chicago, IL 60611

P.S. I will ask Fr. Calicott to cooperate fully with the Board.
FG

cc: Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

Fr. Tom 2/3/98

I have provided you with the Archbishop's packet - [redacted] (original letter), Fr. Calvert, and Pat Reardon. After JC signs [redacted] a copy must be included in [redacted]'s packet. Perhaps on Friday I can get this information from you. Please let me know. I hope this meets your approval.

Thank you.

Pat Kelly

AOC 010867

Fr. Tom - 2/3/98

i did not include this info - in the other packets.

B.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

Memorandum

To: Archbishop Francis E. George, O.M.I.

cc: Reverend Lawrence P. McBrady, Vicar for Priests

From: Reverend Thomas J. Paprocki, Chancellor TJP

Date: February 3, 1998

Re: Briefing for your meeting with Father John Calicott on February 5, 1998

---

1. Father John Calicott is a 51 year old priest of African-American heritage, ordained in 1974. He has been pastor of Holy Angels Parish on the south side since October 27, 1991.

2. On April 7, 1994, Father Calicott was placed on administrative leave following allegations that he had engaged in sexual misconduct with at least two teenage males, and possibly a third, who were between the ages of 12 and 14 at the time of the alleged misconduct which was said to have occurred 16 to18 years previously. The accusations alleged mutual administration of oral sex and kissing in the private rectory quarters over a period of at least two years on over 20 occasions with one boy and at least a "few" with another. There was an alleged unsuccessful attempt with a third boy. John has admitted to sexual misconduct with at least the two adolescent males, although there is some disagreement about the duration and frequency of the sexual activity (John says it was only 10 times over a one year period with the first youth).

3. When John was confronted with the allegations, he responded very emotionally [redacted]

4. Cardinal Bernardin [redacted] on November 17, 1994. [redacted] recommended that Father Calicott be returned to ministry as Pastor of Holy Angels under certain conditions, since [redacted] concluded that John no longer poses a risk to children. Cardinal Bernardin forwarded this recommendation to the Review Board on January 14, 1995 (copy attached). This recommendation that Father Calicott no longer posed a threat to children and could be returned to ministry was confirmed by [redacted].

5. After considerable deliberation protracted over several meetings, the Review Board recommended on August 14, 1995 that Father Calicott could be returned to Holy Angels only if he agreed to all the conditions laid down for his return to ministry. The Archdiocese announced Father Calicott's reinstatement on October 12, 1995.

6. On July 29, 1997, Father Calicott wrote to ask the Review Board for permission to end [redacted] and [redacted], the latter of which he had already terminated unilaterally without the Review Board's approval. In order to consider his request, the Board asked John to [redacted], which he agreed to do. He also originally indicated orally to Bernadette Connolly that he would [redacted] to the Review Board, though after [redacted] he [redacted] (A copy of these two pages is included in your packet from Bernadette Connolly.) [redacted]

7. On September 10, 1997, you wrote to Father Calicott advising him that his six-year appointment as Pastor of Holy Angels was scheduled to conclude on October 27, 1997, but indicated that his canonical appointment would continue and remain in effect until the evaluation process had been completed. You stated, "If the Review Board recommends that you continue as Pastor of Holy Angels, a ministerial evaluation of your pastorate will be conducted by the Office of Ministerial Evaluation and the Priests' Placement Board."

8. At its meeting of January 24, 1997, the Review Board advised that it could not make a recommendation regarding Father Calicott's second term as pastor or his continuation in ministry because of his refusal to [redacted], however, raised some new questions about whether children are at risk. At your request, the Board has now specified what these questions are. (See packet from Bernadette Connolly.)

9. The purpose of Thursday's meeting with John is [redacted] to answer the Review Board's questions. Without the answers to these questions, the Board cannot make a recommendation about risk to children, and with the Board's positive recommendation, you cannot in conscience appoint him to another term or even allow him to remain in ministry that has access to minors.

ARCHDIOCESE OF CHICAGO

Post Office Box 1979
Chicago, Illinois 60690-1979

Office of Professional
Fitness Review

Bernadette Connolly
Administrator

FAX TRANSMITTAL FORM

DATE: 2-12-98

FROM: Bernadette Connolly dmw

TELEPHONE NUMBER: 312-751-5205/5206
FAX NUMBER: 312-751-5279

==========

TO: Patrick Reardon

ORGANIZATION/COMPANY:

FAX NUMBER: 312/606-9133

NUMBER OF PAGES (including this page) (2)

TRANSMISSION-REPORT

TIME : FEB 12 '98 12:42
TEL NUMBER : 1-312-751-5279
NAME : PROF. FITNESS REVIEW

NBR	DATE	TIME	DURATION	PGS	TO	MODE	STATUS
508	FEB. 12	12:41	01/00	02	3126069133	G3	OK

AOC 010872

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting. Saturday, February 21, 1998
10:00 AM - 1:00 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted]

Others Present:
Bernadette Connolly

I. Approval of Minutes
A. The Review Board approved the January 24, 1998 Munutes.

II. Review Board Matters
A. [redacted]

B. Matter of PFR-13, John Calicott
The Board reviewed [redacted] and [redacted] regarding [redacted] in the Matter of Rev. John Calicott. Since Fr. Calicott refused to [redacted], the Cardinal had requested the Board develop their concerns into formal questions for Fr. Calicott [redacted]. It is the Board's expectation that the responses to the questions will be submitted by our next meeting, March 21, 1998.

C. [redacted]

Our next regularly-scheduled meeting will be Saturday, March 21, 1998

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor TJP

DATE: March 21, 1998

RE: Review Board Meeting, Supplementary Review – Rev. John Calicott

---

Bernadette Connolly will write to Cardinal George informing him that Fr. Calicott has not yet [redacted]. The letter from Pat Reardon indicates that he intends to redact [redacted]; also, John is [redacted].

The Board suggested that Cardinal George write to Fr. Calicott requesting that he [redacted]. Also, the Board will determine what weight to give [redacted] based on what information [redacted] has been given.

Telephone call with Cardinal George

After receiving Bernadette's letter, Cardinal will write to Fr. Calicott telling him that he must provide [redacted] unredacted answers to the Review Board's questions as well as [redacted]. Cardinal wants to see both before making final decision.

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, March 21, 1998
10:00 AM - 2:15 PM
Office of Professional Fitness Review

M I N U T E S

Members Present:

[redacted]

Others Present:
Rev. Thomas J. Paprocki

Bernadette Connolly

I. Review Board Matters

A. [redacted]

B. Matter of PFR-13, John Calicott

The Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation of Ministry. The Administrator informed the Board that [redacted] and [redacted] have not yet been released from Fr. Calicott's attorney, Mr. Patrick Reardon. Mr. Reardon submitted a letter to the Board indicating that Fr. Calicott intends to release the required documents with some redaction of the responses. After further discussion, the Board is requesting the full unredacted responses to the questions by our next meeting. Also, Mr. Reardon informed the Board that Fr. Calicott has received [redacted] The Board was very concerned with what kind of information was shared with [redacted] and that [redacted] did not contact our office regarding our points of view. Therefore, the Board will certainly reflect on what [redacted] has to say, but

will take into account their concerns as noted. The Board requested that the Administrator inform the Cardinal on these matters.

C. [redacted]

II. Other Matters

A. [redacted]

B. [redacted] and Bernadette Connolly will schedule an interview with [redacted], a possible candidate to replace a vacancy on the Board.

C. Fr. Paprocki informed the Board that Cardinal George could meet with the Board on June 27, 1998 at 10:00 AM.

Our next scheduled meeting is Saturday, April 18, 1998 at 9:00 a.m.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

March 23, 1998

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 East Superior Street
Chicago, Illinois 60611

Dear Cardinal George:

Please be advised that the Review Board met on March 21, 1998. The Board conducted a Supplementary Review in the matter of Rev. John Calicott.

On March 20, 1998, the Board received a letter from Fr. Calicott's attorney, Mr. Patrick Reardon (please see attached). In paragraph three, Mr. Reardon indicates Fr. Calicott intends to release the document to the Board with some redacting of the responses by our next-scheduled meeting.

In order for the Review Board to make a recommendation regarding Fr. Calicott's second term as pastor and his future in ministry, the Board is requesting the full unredacted responses to the questions by April 18, 1998.

Mr. Reardon has also informed the Board that Fr. Calicott has [redacted] Mr. Reardon has indicated that [redacted] will not be available for several weeks.

It is the Review Board's expectation that the Supplementary Review will be completed by April 18, 1998. If [redacted] is received prior to the Review Board meeting, the Board will certainly reflect on what [redacted] has to say, but will take into account the amount and kind of information that was shared with [redacted]. [redacted] has not contacted our office to receive our points of view and concerns on this matter.

Again, it is the Review Board's expectation that a recommendation regarding Fr. Calicott's future in ministry will be given to you at our April 18, 1998 meeting.

If you should have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Vicars for Priests

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

April 8, 1998

Dear John:

I am writing to you concerning the Review Board's Supplementary Review conducted on March 21, 1998. At the Board's request, Bernadette Connolly has informed me that the Board received a letter from your attorney, Mr. Patrick Reardon, indicating that he intends to release [redacted] responses to the Review Board with some redacting of the document. The Board has requested the full unredacted responses to the questions by its April 18, 1998 meeting in order to make a recommendation to me about your second term as pastor and your future in ministry.

My recollection of our meeting on February 12, 1998 is that we reached a compromise in that I would not insist that you [redacted], but you would release to the Board [redacted] answers to [redacted]. You and Patrick Reardon were also given the opportunity to review and edit [redacted]. As I said when we met, before I can make a decision about your appointment to a second term as pastor or your continuation in ministry, I need to know the Review Board's recommendation about risk to minors. The Review Board has stated that it could not make a recommendation without a complete understanding of [redacted]

Mr. Reardon also informed the Board that you have [redacted] The Board is willing to reflect on what [redacted] has to say, but they will take into account the amount and kind of information that was shared with [redacted]. The Board has indicated that [redacted] has not contacted the Review Board office to receive their points of view and concerns on this matter.

In terms of the information contained in [redacted], while it would be inappropriate for me to ask you to manifest matters of conscience, no one enjoys a right to an assignment as pastor, and I must have moral certitude about a priest's suitability for him to serve as pastor. Accordingly, I am asking the Review Board to give you the time necessary for you to obtain and provide the needed information from [redacted] and [redacted]. It would be best to have this information by April 18, if at all possible. I will pray for the Holy Spirit's guidance for everyone involved in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Reverend John W. Calicott
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

cc: Ms. Bernadette Connolly, Professional Fitness Review Administrator,
Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

FEG/TJP:sfc

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMO

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor TJP

DATE: April 18, 1998

RE: Review Board Meeting - Rev. John Calicott

The Review Board is agreeable to Mr. Patrick Reardon's proposal (contained in his letter of April 17, 1998) that [redacted] would be ready for the Board within the next two weeks. While releasing unredacted answers from [redacted], Fr. Calicott would only excise names of other individuals mentioned by [redacted], and would offer commentary on some answers in the questionnaire. The Board is open to this for the May meeting.

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting Saturday, April 18, 1998
9:00 AM - 10:30 AM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted]

[redacted]

Others Present:

Rev. Thomas J. Paprocki

Bernadette Connolly

I. Approval of Minutes

A. The Board formally approved the February 21, 1998 and March 21, 1998 Minutes.

II. Review Board Matters

A. Matter of PFR-13, John Calicott

The Administrator shared a letter from Mr Patrick Reardon, John Calicott's attorney, that [redacted] would not be available until our next meeting. Mr. Reardon assured the Board that all materials would be submitted in two weeks. The Board asked the Administrator to speak with Mr. Reardon requesting this information within two weeks in order for the Board to have ample time to review all reports.

B. [redacted]

III.

Our next regularly-scheduled meeting is May 16, 1998 at 10:00 AM

file

MEMO TO FILE
PFR-13, John Calicott
Phone Conversation with Bob Miller, on-site monitor

- I spoke with Bob Miller on May 13 and May 14, 1998. I asked Bob about a rumor regarding the Boy Scouts Group at Holy Angels and that JC was alone with the scouts without adult supervision. Bob informed me that all the legal documents are listed under his (Bob's) name. He informed me that JC does assist with the scouts, but is always with another adult. Bob also said that JC is not even listed as a Scout Master. He also stated that JC does go on trips with the scouts, but is always with another adult. He mentioned [redacted] and [redacted] as the adults who are with JC. He stated that the scouts meet every Friday night in the rectory where open visibility is noted. These meetings are always in a Public Forum setting. He also mentioned that JC recently attended a Scouts' Banquet Dinner and there were plenty of adults present. He said that other scout groups are envious of the scout group at Holy Angels. He also stated the following: "I swear on a stack of bibles that JC has never been alone with the scouts."

- May 14, 1998
  Bob Miller called today and informed me that he thinks this rumor came from another scoutmaster from another school because Holy Angels' scouts might be receiving donations from Ameritech for their outstanding work.

SEND CONFIRMATION REPORT

DATE/TIME 5-15-98 5:27PM
MACHINE ID 312 751 5381
MACHINE NAME CHICAGO CHANCERY
PAGE 1

JOB	REMOTE STATION	START TIME	DURATION	PAGES	MODE	RESULTS
220	8475667330	5-15-98 5:26PM	1'30"	3/ 3	EC	COMPLETED EC 9600
		TOTAL	1'30"	3/ 3		

NOTE:
EC ERROR CORRECTION
96 9600 BPS SELECTED
48 4800 BPS SELECTED
CR CONFIDENTIAL RECEIVE
PI POLL-IN
PO POLL-OUT
MP MULTI-POLL
SA SUBADDRESS
PW PASSWORD
BC BROADCAST
MB MAILBOX
RD REMOTE DIAGNOSTICS

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

fax

to: Very Rev. John F. Canary
Rector, Mundelein Seminary

fax #: 847-566-7330

from: Rev. Thomas J. Paprocki

date: May 15, 1998

subject: Request for Records of Rev. John Calicott

pages: 3 (including this cover sheet)

Dear John:

The Chairman of the Professional Fitness Review Board has asked me to bring to tomorrow's Review Board meeting any seminary records that pertain to the character and behavior of **REV. JOHN CALICOTT.** Accordingly, as we discussed by telephone, I am asking that you send me such pertinent information via fax # 312-751-5381. This request is made in accordance with Archdiocesan Policies and Procedures, *Book II: The People of God*, §701.4 of the "Unified Priest Personnel Record Keeping Policies" and §1106.2 of "Sexual Misconduct with Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry."

A copy of this request should be kept in Father Calicott's file.

Thank you for your assistance.

Fraternally yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

AOC 010883

§701 FILE MAINTENANCE

701.1. ***Policy*** All records related to the formation, placement and treatment of Archdiocesan Priests shall be maintained according to existing Archdiocesan Record Policies.[1]

701.2. ***Policy*** All records containing personal identifying information shall be kept in a secure location.

701.3. ***Policy*** All recorded information gathered in the process of evaluating a candidate's fitness for ministry or placement within ministry shall be maintained for the duration of that candidate's ministry training and priestly ministry.

701.4. ***Policy*** Upon completion of ministry training, a summary of material information from the Rector's File and Formation File from Mundelein Seminary shall be sent to the Archbishop for review with the Chancellor and Vicar for Priests, along with a Certification Certificate signed by the Rector. The entire file shall be given to the Vicar for Priest and/or the Chancellor upon request.

701.5. ***Policy*** From the date the Unified Priest Personnel Record Keeping Policy is promulgated no record shall be permanently placed in a Diocesan Priests' Personnel File under the promise of confidentiality.

On December 17, 1987 the Cardinal's Cabinet approved the Archdiocesan Records Policy:

1. All records created by persons employed by the Archdiocese of Chicago during the course of their work are property of the Archdiocese of Chicago.

2. Records are defined as: All recorded information, regardless of media or characteristics, made or received and maintained in pursuance of its legal obligations or in the transaction of its business

3. The disposition (i.e. the transfer, destruction, filming or off site storage) of all records must be scheduled by the Records Center Department. Schedules must be approved by the Record Conservation Board.

AOC 010884

§1106 PRIEST PERSONNEL RECORDS

Section 1106 requires the establishment of unified priest personnel record keeping system to enable those responsible for ministerial assignments to consider the full record of a priest. Under the unified system, the record of a priest will commence upon his entry into seminary training and continue to be maintained throughout his career.

§1106.1. Priest Personnel Record Keeping

1106.1. ***Policy*** The Archdiocese shall establish and maintain a unified priest personnel record keeping system to enable the Archbishop and other responsible persons to consider the full record of a priest in the making of ministerial assignments. The record of each priest shall commence upon entering seminary training and continue to be maintained throughout the career of the priest. See §700 *Archdiocese of Chicago Unified Priest Personnel Record Keeping Policies.*

Procedures

The Chancellor shall develop guidelines for the administration of the unified priest personnel record keeping system consistent with law and sound personnel records management. For the purposes enunciated in these policies and procedures, the record shall include records of formational assessment, psychological evaluation, the record and disposition of any proceedings of the Review Board and any other information suggesting a propensity for sexual misconduct with minors.

§1106.2. Transfer of Information

1106.2. ***Policy*** The rector of Mundelein Seminary and the Vicar for Priests shall make available to the Chancellor for incorporation into the priest personnel record keeping system such records in their respective possession as may be allowed by law.

Procedures

They may remove or redact from the records they make available any record, note, memoranda or other document which reflects information obtained, received or given under promise, perception or expectation of confidentiality before December 8, 1995.

Amended 2-25-97; effective 7-1-97

AOC 010885

TO TJP | TIME 10:20 a | DATE 5/15

WHILE YOU WERE OUT

M Dorothy

OF Bernadette's office

PHONE ( ) 5207

☐ URGENT!	☑ TELEPHONED	☐ PLEASE CALL
☐ WILL CALL AGAIN	☐ CALLED TO SEE YOU	☐ WANTS TO SEE YOU
☐ RETURNED YOUR CALL	☐ YOU'LL KNOW	

MESSAGE: as per Dorothy: chairman of board wants you to please bring to Sat's mtg. re: John Calicott: seminary records that pertain to his character, OPERATOR:

NOTES: behavior and any records of the same nature during his years as a priest

AMPAD 23-016 ☐ CHECK HERE IF ADDITIONAL NOTES ON OTHER SIDE

UNIVERSITY OF SAINT MARY OF THE LAKE
MUNDELEIN SEMINARY

FAX CORRESPONDENCE

312 751 5381

DATE: 5-15-98

TO: THOMAS PAPROCKI
DEPARTMENT:

FROM: JOHN CANARY
COMPANY:

PAGES: 3 Including Cover Sheet

1000 East Maple, Mundelein IL 60060 Phone: (847) 566-6401, Fax: (847) 566-7330

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting Saturday, May 16, 1998
9:00 AM - 2:00 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted] [redacted] [redacted]

Others Present:

Rev. Thomas J. Paprocki Bernadette Connolly

I. Approval of Minutes

A. The Board formally approved the April 18, 1998 Minutes.

II. Review Board Matters

A. Matter of PFR-13, John Calicott

The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Board Process For Continuation Of Ministry. The Board reviewed oral and written reports from:

1. [redacted]
2.
3.
4.
5.
6. Reports from On-site Monitor
7. Report from Professional Fitness Review Administrator

After reviewing and discussing all of the above reports, the Review Board was split in its decision regarding whether Fr. Calicott is a risk to children. Four members felt Fr. Calicott posed a significant risk to children, based on [redacted], and is unsuited for Parish Ministry. The other four members did not feel Fr. Calicott posed a significant risk to children at this time.

The Board was also concerned with [redacted]

The Board could not reach a consensus regarding Fr. Calicott's eligibility for a second term as pastor of Holy Angels Parish and his continuation in parish ministry. The Board requested the Professional Fitness Review Administrator convey this to Cardinal George.

III. Other Matters

A. The Review Board received the Letter of Resignation from the Professional Fitness Review Administrator. Fr. Paprocki informed the Board that the position might turn into a part-time administrator and that Bernadette Connolly was interested. Fr. Paprocki also informed the Board that he has to speak with Cardinal George regarding this matter.

Our next regularly-scheduled meeting is June 27, 1998 at 10:00 AM

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

May 18, 1998

Dear Cardinal George,

Please be advised that the Review Board met on May 16, 1998. The Board conducted a Supplementary Review in the matter of Rev. John Calicott. The Board reviewed oral and written reports from:

1. [redacted]
2.
3.
4.
5.
6. Oral and Written Reports from Rev. Robert Miller, On-Site Monitor;
7. Oral and Written Reports from the Professional Fitness Review Administrator.

The Board is split in its decision regarding whether Fr. Calicott is a risk to children. Four members felt that Fr. Calicott posed a significant risk to children, based on [redacted], and is unsuited for Parish Ministry. The other four members did not feel that Fr. Calicott posed a significant risk to children at this time.

Apart from the issue of risk to children, which is the Board's principal focus, there are other concerns raised by these recent reports which should be brought to your attention. The Board is very concerned with [redacted]

In summary, The Board is unable to reach a consensus regarding Fr. Calicott's eligibility for a second term as pastor of Holy Angels Parish and his continuation in parish ministry.

If you have any questions, please let me know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Vicars for Priests
Mr. Ralph Bonaccorsi
Mr. John O'Malley

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

May 19, 1998

Dear Bernadette,

I am writing in response to your letter of May 18, 1998 regarding the matter of **Reverend John Calicott**, following the Review Board's Supplementary Review conducted on May 16, 1998.

Although the Board was evenly split on the question of whether Father Calicott is a risk to children and therefore could not reach a consensus regarding his eligibility for a second term as pastor of Holy Angels Parish and his continuation in ministry, I appreciate the careful consideration that the Board members have given to this matter.

In order for me to make an informed decision about whether to appoint Father Calicott to a second term as Pastor of Holy Angels Parish, I will need to know more about the concerns which the Board has brought to my attention apart from the issue of risk to children. Please inform Father Calicott that I have asked Father Dan Coughlin, Vicar for Priests, to look into the concerns mentioned in your letter and detailed in [redacted]. Depending on whether these concerns can be adequately addressed, I will then determine if the Office of Ministerial Evaluation and the Priests' Placement Board should proceed with the ministerial evaluation of Father Calicott's pastorate.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Ms. Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior, Suite 504
Chicago, IL 60611

cc: Reverend Daniel P. Coughlin, Vicar for Priests
Reverend Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

Direction as a result of meetings on 5/19/98 RE. Caldwell

Investigate (To be done by Vice for Rights Office)
- Miller saying "I run the place, JC the school"
- [redacted]

JC meets Ordered and says: (A)

Creating Protective Framework
- revising the protocol by revising the covenant
- goals set for [redacted]
- strengthening of monitoring
- monthly ~~reports~~ interviews/reports by VP & PFRD Adm
- decide whether [redacted] is warranted

[redacted]

All in place before,
- Ministerial evaluation (Mary Yerger)
- with special section "keeping the covenant"
- Report to Vicar
- Advice to Cand
- Second term to be approved by PI Bd
- any conditions?
- what to expect after next 6 years

DICTATION AS A RESUL OF MEETINGDS ON 5/19/98 RE: CALICOTT

INVESTIGATE: (To be done by Vicar for Priests Office)

- Miller saying "I run the parish, JC the school"

[redacted]

JC meets Cardinal and says (A)

CREATING PROTECTIVE FRAMEWORK

- Revising the protocol by reviewing the covenant
- Goals set for [redacted]
- Strengthening of monitoring
- Monthly interviews/reports by VP and PFRD Administration
- Decide whether [redacted] is warranted.

[redacted]

ALL IN PLACE BEFORE

- Ministerial evaluation (Mary Yunger)
- with special sheet on "keeping the covenant"
- Report to Vicar
- Advice to Cardinal
- Second term to be approved by Placement Board
- any conditions?
- what to expect after next 6 years.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

May 27, 1998

Reverend John W. Calicott, Pastor
Holy Angels Parish
607 East Oakwood Boulevard
Chicago, Illinois 60653

Dear Father Calicott:

Please be advised that the Review Board met on May 16, 1998. The Board conducted a Supplementary Review pursuant to Article 1104.10 of the Review Board Process For Continuation Of Ministry.

Cardinal George was informed that the Review Board was evenly split on the question of whether you are a risk to children and, therefore, could not reach a recommendation for your eligibility for a second term as pastor of Holy Angels Parish.

Cardinal George was also informed of the Board's concerns regarding [redacted]

Cardinal George has requested Fr. Daniel Coughlin, Vicar for Priests, to meet with you to discuss the above-mentioned concerns.

After your meeting with Fr. Coughlin, and if the above-mentioned concerns have been adequately addressed, Cardinal George will determine if the Office of Ministerial Evaluation and the Priests' Placement Board should proceed with the ministerial evaluation of your pastorate.

If you should have any questions, please contact me immediately.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Francis Cardinal George, O.M.I.
Archbishop of Chicago
Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Vicars for Priests
Mr. John O'Malley
Mr. Ralph Bonaccorsi

MEMO

TO: File

FROM: Rev. Daniel P. Coughlin

DATE: May 27, 1998

RE: John Calicott

Today, Bernadette Connolly called. I asked when John Calicott would receive the contents of the Cardinal's letter. She told me she received the Cardinal's letter herself last Wednesday but she was on vacation. She is finishing a letter to him today.

When I told her I needed to set up an appointment with him soon she said she would send today's letter by messenger.

****

Later today I received a Fax of the letter Bernadette was sending to John Calicott.

Still later in a phone call with Bernadette, I was told that John had received her letter and the following points were covered in their conversation:

1. John wanted to know why there was a split vote. She told him it was a difficult long meeting, all reports were considered, people had different understandings of [redacted]
2. She told John that I would be calling to meet with him. His reaction was quite blase and said that is already considered in the past.
3. She emphasized that besides the ministry question, John's life will still be guided by a protocol and be reviewed by the Fitness Review Board.
4. John concluded "so it will be the Cardinal who will make the decision" and Bernadette confirmed that this would not be an easy decision for the Cardinal either. She urged him to comply fully with our investigation and with the determinations of the Board.
5. Bernadette wanted to pursue [redacted] I suggested that these matters should not be done piece-meal but as a complete package so as to make a bigger impact on John. Bernadette thought [redacted]
6. She has a Board meeting on June 27th. The Cardinal will not be in attendance. We both hope that details of a protocol cn be worked out by June 27th.

MEMO

TO: **Bernadette Connolly**

FROM: **Rev. Daniel P. Coughlin**

DATE: May 27, 1998

RE: **Communication with John Calicott**

Today, having received a copy of the Cardinal's letter to you regarding Father John Calicott, I called your office. I was told you would not be in. You had taken a vacation day.

It is important for me to know whether or not the contents of the Cardinal's letter have been communicated to John Calicott before I call him to set up an appointment with him. All of us need to be on the same page in dealing with this matter.

Since Monday was a holiday and Tuesday I will be driving to visit [redacted], this is a very tight and short week. It is imperitive for you to reach me as soon as possible.

MEMO

TO: File

FROM: Dan Coughlin

DATE: June 8, 1998

RE: John Calicott

As a result of the meetings held on May 19, [redacted], I understand the following to be the next steps to be taken in the John Calicott case:

I. As a Result of Meetings on 5/19/98

[redacted]

[redacted]

II. On May 27, 1998, in a phone call with Bernadette, I was told that John had received her letter and the following points were covered in their conversation:

1. John wanted to know why there was a split vote. She told him it was a difficult long meeting. All reports were considered. People had different understandings of [redacted].
2. She told John that I would be calling to meet with him. His reaction was quite blase and said that it was already considered in the past.
3. She emphasized that besides the ministry question, John's life will still be guided by a protocol and be reviewed by the Fitness Review Board.
4. John concluded "so it will be the Cardinal who will make the decision?" and Bernadette confirmed that this would not be an easy decision for the Cardinal either. She urged John to comply fully with our investigation and with the determinations of the Board.
5. Bernadette wanted to pursue [redacted]. I suggested that these matters should not be done piece-meal but as a complete package so as to make a bigger impact on John. Bernadette thought [redacted]
6. She has a Board meeting on June 27th. The Cardinal will not be in attendance. We both hope that details of a protocol cn be worked out in detail by June 27th.

III. Results of the investigation borne out of a conversation that the Vicars for Priests had with John Calicott.

a. An on-going sexual relationship with women.
   - [redacted] has been a friend for years. She acts as a confidant. This seems to be a healthy relationship and no boundaries were violated. Sometimes even difficulty living celibacy discussed with her.
   - [redacted]

[redacted] At the same time, he was wondering if he should leave the parish or leave the priesthood. In the summer of 1980 and into October, when dealing with a complexity of issues, John did become involved with a woman. Father Tony Vader did an intervention and he has not seen her since. This relationship continued on and off through the summer of 1980 until October..

- [redacted] and John became friends while teen-agers and knew each other as good friends through college. When she got married, he was happy for her.

[redacted], while he was living at the Cardinal Stritch Retreat House, he took a summer vacation to visit relatives and friends in the South. [redacted] had recently been divorced. The two of them were in very vulnerable circumstances. There was a single instance of sexual encounter in 1992.

This was the extent of sexual relationships with any women.

B. Past and present problems of celibacy.

Theoretically, John believes celibacy should be optional for diocesan priests. If the permission were given tomorrow he would not marry or seek marriage. He believes celibacy has a powerful witness value in the church and to people at this time. In the Afro-American community he sees celibacy as a witness to living a healthier life.

John Calicott believes he can live a celibate life.

When asked why the information about heterosexual relationships and celibacy were brought up at this time and not before, John responded that [redacted] (even now there is question as to whether this information should have been revealed to the Board)

[redacted]

When John met with the Cardinal, Larry McBrady, Tom Paprocki and Pat Reardon, he approached the meeting in good faith. He had desired to meet with the Cardinal alone but Tom Paprocki said this was not advisable. It was then he decided that Pat Readon's presence would be important for meeting with the Cardinal. He still looks forward to meeting with the Cardinal personally.

C. **Confusion about priestly identity.**

John states he is not confused about being a priest. [redacted]

He sincerely desires to do what God wants as a priest, as a pastor and in these present circumstances (i.e. his protocol). He does not separate his desire to serve God and to serve the Church. He looks upon the Church as a divine institution.

D. **In regards to impulsivity and rage.**

Both of these items are hard to distinguish and to respond to.

John does admit that he and other Afro-American men who are leaders, are frequently gripped by "black rage".

John not only preaches with passion but projects himself as a man who is filled with convictions and deep feelings. He believes he has never shown any anger or rage toward an individual other than to a brother-in-law, which he [redacted] He believes he contains his feelings and frustrations when dealing with parishioners, especially young people.

He described in great detail his rage against [redacted] It seemed to be justifiable anger.

When questioned about his display of anger as witnessed on television, he said his anger was directed not at the Church, but at the media itself. He felt deeply that the media was invading and upsetting a relationship between himself as pastor and his congregation.

Living and working in the black community he deals with many people who use outrageous language as a type of street code to indicate their deep feelings and desire to take action. [redacted]

E. **Possession of Fire Arms.**

Since a teen-ager, John has been in possession of a 12 gauge shot gun. He was raised with farmers and hunters. He still uses his fishing equipment on some vacations and fire arms to go hunting on other vacations in the South.

As a public person who is known for trying to get rid of hand guns, he cannot believe someone would question his possession of a shot gun he has had for years.

F. Problems with Alcohol.

"I have never been a drinker, I have never drunk that much".
Because of his [redacted] John has been cautioned that drinking alcohol is not good for his condition. Besides, he has never been attracted to drinking or finds it necessary in social gatherings.

Any friends or family members who know John would testify that he is not a drinker, let alone has a problem with alcohol..

Meeting with BC on 4/15/18 Calicott

[redacted]

Letter from Cardinal

- View for Parts
- Railroad
- Evaluation

DRAFT

June 16, 1998

Dear Bernadette,

Since I wrote to you on May 19, 1998 regarding the Supplementary Review of Reverend John Calicott, conducted by your Professional Fitness Review Board on May 16, 1998, some progress has been made.

The Vicars for Priests, Father Dan Coughlin and Father Larry McBrady, have met with Father Calicott and they have investigated the matters brought to my attention by [redacted] and the Review Board. I am satisfied with their report and will now proceed with further steps in the ministerial evaluation of Father Calicott's pastorate before reappointing him to another term as pastor.

It would be helpful if your Board would review its protocol for Father Calicott at your June meeting. A revised protocol and the Board's recommendations on [redacted] and other suggestions would be helpful. If I can have these by the end of this month, I will present this material to John personally within the next month and review his entire situation before determining the next steps in his ministerial evaluation.

I am grateful to you and the members of the Review Board for your assistance in this matter.

Sincerely your in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Ms Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior, Suite 504
Chicago, IL 60611

cc: Rev. Daniel P. Coughlin, Vicar for Priests
Rev. Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley Director of Legal Services

Memorandum

To: Cardinal George

From: Rev. Daniel Coughlin

Date: June 18, 1998

Re: Next steps in John Calicott case

Attached is a draft letter to be sent to Benadette Connolly, Administrator of the Professional Fitness Review Board. It acknowledges you have received the report from this Office on the matters brought to your attention.

I am proposing the following as the next steps in the process:

1) The Review Board revise John Calicott's protocol. In consultation with our Office, appropriate recommendations are made for John's continuing [redacted]. Hopefully, this is all in your hands by the end of June.

2) In July you have a meeting with John Calicott yourself to review concerns raised by [redacted] and exhort John to adhere to the protocol and cooperate with the Review Board.

Larry McBrady and I feel that John is very adept at working a situation to his benefit. We also believe that only way to make this work is for you to "Hold John's Feet to the Fire." Specifically, we suggest that you tell John you will be asking him every six months if he is remaining faithful to the protocol. At least for the first year. ?

CONFIDENTIAL

AOC 010904

3) If you are personally satisfied, I suggest at the same meeting you express the risk you are taking, yet the trust you place in John. Then assure him, you are now requesting the ordinary process of ministerial evaluation to take place. When the process is finished, you will seek council from the Episcopal Vicar and his Dean as well as the Placement Board. Only then will you write a letter extending his assignment for another term as pastor of Holy Angels.

4) After the meeting with John, the Office for Ministerial Evaluation is informed to begin its regular process.

5) When all the data has been reviewed and final recommendations are made to you, perhaps you may want to consult with PCAC on the implications of your decision and any possible media attention.

AOC 010905

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

June 23, 1998

Dear Bernadette,

Since I wrote to you on May 19, 1998 regarding the Supplementary Review of Reverend John Calicott, conducted by your Professional Fitness Review Board on May 16, 1998, some progress has been made.

The Vicars for Priests, Father Dan Coughlin and Father Larry McBrady, have met with Father Calicott and they have investigated the matters brought to my attention by [redacted] and the Review Board. I am satisfied with their report and will now proceed with further steps in the ministerial evaluation of Father Calicott's pastorate before reappointing him to another term as pastor.

It would be helpful if your Board would review its protocol for Father Calicott at your June meeting. A revised protocol and the Board's recommendation on [redacted] and other suggestions would be helpful. If I can have these by the end of this month, I will present this material to John personally within the next month and review his entire situation before determining the next steps in his ministerial evaluation.

I am grateful to you and the members of the Review Board for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Ms. Bernadette Connolly
Professional Fitness Review Administrator
1 East Superior Street, Suite 504
Chicago, IL 60611

CC: Rev. Daniel P. Coughlin, Vicar for Priests
Rev. Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John O'Malley, Director of Legal Services

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting Saturday, June 27, 1998
10:00 AM - 2:00 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted] [redacted] [redacted]

Others Present:

Rev. Thomas J. Paprocki **Bernadette Connolly**

I. Approval of Minutes

A. The Review Board formally approved the May 16, 1998 Minutes.

II. Review Board Matters

A. Matter of PFR-13, John Calicott

Cardinal George requested the Board review Fr. Calicott's individual and specific protocol. In particular, the Cardinal requested recommendations regarding Fr. Calicott's [redacted]. The Board discussed [redacted] and reviewed Fr. Calicott's [redacted] The Board recommended that Fr. Calicott [redacted] at least once a week. The Board also recommended Fr. Calicott continue [redacted]. The Board agreed to consult with Fr. Calicott's [redacted] within three months to determine if [redacted] is necessary.

B. [redacted]

C.

III. Other Matters

The Board met with [redacted] and Father Paprocki to discuss the PFR Administrator's issues and concerns. (Quote of the meeting: "If it's not broken, why fix it.")

Our next regularly-scheduled meeting is July 18, 1998.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

July 1, 1998

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 East Superior Street
Chicago, IL 60611

Your Eminence:

Please be advised that the Review Board met on June 27, 1998. The Board conducted a Supplementary Review in the matter of Reverend John Calicott.

In compliance with your request, the Board reviewed Fr. Calicott's Individual and Specific Protocol. Attached is the Revised Protocol which indicates recommendations regarding [redacted]. Please note Nos. 2 and 3. The Review Board hopes this Revised Protocol is helpful to you when you meet with Fr. Calicott this month.

If you have any questions, please let us know.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Vicars for Priests
Mr. Ralph Bonaccorsi

INDIVIDUAL AND SPECIFIC PROTOCOL, REVISED

for

REVEREND JOHN CALICOTT

1. Father Calicott agrees never to be in the presence of a minor without another responsible adult present.

2. [redacted]

3. [redacted]

4. Father Calicott agrees to meet with his spiritual director at least two times each month.

5. Father Calicott agrees to maintain a daily log book outlining his activities for the day. This log book must be accessible to the on-site monitor and turned in to the Professional Fitness Review Administrator weekly.

6. Father Calicott agrees to be accompanied on vacations outside of his residence, or on any extended absence (i.e. overnight or longer), by an adult companion approved by the Professional Fitness Review Administrator.

7. Father Calicott agrees immediately to inform the Professional Fitness Review Administrator of any violations of this Revised Individual and Specific Protocol.

8. Father Calicott understands and agrees that any modification or amendment to this Protocol must be submitted in writing to the Archbishop. After receiving permission from the Archbishop, Fr. Calicott will petition his request to the Professional Fitness Review Board for changes or modifications to this Protocol. The PFRB will make formal recommendations to the Archbishop regarding any changes or modifications to this Protocol. The Professional Fitness Review Administrator will inform Fr. Calicott of the Archbishop's decisions regarding his requests for changes to this Protocol.

The undersigned have read and agree to the foregoing.

_____ _____

Date Reverend John Calicott

_____ _____

Date Bernadette Connolly, Archdiocesan Professional Fitness Review Administrator

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memorandum

To: Bernadette Connolly

From: Rev. Daniel P. Coughlin

Date: July 14, 1998

Re: John Calicott's Protocol

[redacted]

My understanding is that you are still [redacted]. Because of the time factor, rather than going back to the entire Board, you have been commissioned to work with a sub-committee on recommending [redacted] toward completing the revision of John Calicott's protocol. The Board has also suggested that [redacted] should continue now until [redacted]

There is also an understanding that John will be [redacted]. It was also suggested that other issues would be addressed separately by the Vicar for Priests office and added to the protocol in light of the recent revelations from [redacted] and investigation done on these issues by our office.

Tom Paprocki said you would be sending me a written revision John's protocol. I look forward to receiving this soon so that we can make additions, if necessary.

In the Cardinal's letter he stated that he wanted to speak to John about all this in July. Now the Cardinal is on vacation. I hope we can have all this homework done by the time he returns.

CONFIDENTIAL

REVIEW BOARD MEETING
Saturday, July 18, 1998
Office of Professional Fitness Review

A G E N D A

I. **Approval of Minutes**

A. **June 27, 1998**

II. **Review Board Matters**

A. [redacted]

B. **Matter of PFR-13, John Calicott**

III. **Other Matters**

A. **Monitoring**

Our next regularly-scheduled meeting is August 22, 1998

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

July 20, 1998

MEMORANDUM

To: **Reverend Daniel Coughlin**

From: **Bernadette Connolly**

Re: **Your Memo dated July 14, 1998, re John Calicott's Protocol**

On July 1, 1998, the Vicars were copied on a letter I sent to Cardinal George relative to a Revised Protocol for John Calicott. Enclosed is another copy of this correspondence for your files.

[redacted]

If there is any other information you need to have, please let me know.

cc: **Rev. Thomas Paprocki**

RECEIVED
JUL 21 1998

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
1 East Superior
Suite 504
Chicago, IL. 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

August 10, 1998

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 East Superior Street
Chicago, IL 60611

Dear Cardinal George:

Enclosed is a copy of [redacted] and Fr. Calicott's Revised Protocol. I have incorporated Protocol restrictions from the Vicar for Priests Office. Please note No. 4. It is my understanding that you will be meeting with Fr. Calicott on September 3, 1998.

It is our hope that, after your meeting with Fr. Calicott, the Vicar for Priests, Fr. Daniel Coughlin, and myself will meet with Fr. Calicott to discuss his Protocol and to answer any questions he may have.

Again, if you should have any questions, please feel free to contact me.

Very truly yours,

Bernadette Connolly
Professional Fitness
Review Administrator

cc: Members of the Review Board
Rev. Thomas Paprocki
Archbishop's Delegate to the Review Board
Rev. Daniel Coughlin
Vicar for Priests

PROFESSIONAL FITNESS REVIEW BOARD MINUTES - AUGUST 22, 1998

MEMBERS PRESENT:
[redacted]

OTHERS PRESENT:
Fr. Thomas Paprocki
Bernadette Connolly

1) Approval of Minutes
The Board approved the June minutes with one deletion as noted.

2) Review Board Matters
A. The board formally recommended [redacted] to serve on the PFRB. [redacted] will be replacing [redacted] position.

B. Monitoring Program - The board reviewed our current policies and procedures of our monitoring program. Discussion focused on the PFRA responsibilities and expectations regarding the monitoring of our priests. Suggestions regarding on site visits, telephone calls, and face to face contact was discussed. It was recommended that the Board review each case file focusing on these specific issues. The Board also suggested that they meet with the Vicar for Priests and Victims Assistance Mininstry for clarification of the expectations of the Administrator's position in the monitoring program.

C. Matter of PFR-13 John Calicott - The Board reviewed Fr. Calicott's protocol. The Administrator informed the Board that a meeting with Fr. Calicott and Cardinal George is scheduled for September 1998.

D. [redacted]

E. Search Committee to replace PFRA - The Board discussed membership for the search committee The committee will meet to review the PFRA job description.

Our next meeting is scheduled for September 19, 1998 at 10:00 am.

Memo to the File
From: D. Coughlin
Re: John Calicott
Date: Sept. 3, 1998

Met with John and the Cardinal this morning at the Cardinal's House.

The Cardinal and I were both surprised that John had no information regarding the changes in his protocol or any information regarding [redacted]. The Cardinal presumed that this information would have been given him before this meeting. That way this meeting would have been more in the nature of "bringing about some closeure".

I focused on the two new elments or changes in the protocol:1) [redacted] - which seemed OK with John. [redacted] 2) [redacted]

After John's reaction to [redacted] (number 3 on the protocol) item, the Cardinal wanted the first two short sentences deleted from the proposal. Thus leaving [redacted] to be determined in the future by [redacted] in consultation with the PFRBd.

After pointing out that now Mary Yunger's regular process of evaluation would go into action, I left the room so that John and the Cardddinal could talk in private.

***

Later I called PFRBd Adim office to register the change in the protocol and the desire to set up a meeting in which BC and I would sit with John and the three of us would sign the protocol.

***

I also called Mary Yunger and told her that the Review/evaluation process should now move forward in regular manner.

COPY

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

Memorandum

To: Rev. Jeremiah Boland, Executive Secretary
Priests' Placement Board

From: Mary Yunger, Director
Office of Ministerial Evaluation

Date: September 11, 1998

RE: First Term Pastor Review: Rev. John Calicott

Father Coughlin has informed me that we may begin a pastor review process for Father John Calicott.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

MEMO

To: Bernadette Connolly

From: Dan Coughlin

Re: Meeting with Cardinal

Date: September 12, 1998

On September 3, 1998, Cardinal George met with Father John Calicott and myself at his residence. When John entered the house for the meeting I was pleased that he came without his lawyer. I also noted that he did not have any papers with him.

When the Cardinal arrived and began the meeting he was surprised that John had not received the revised, proposed protocol in the mail. I frankly was a bit confused on this point. But I pushed on, pointing out there were only three revisionary aspects in the protocol. I expressed the hope that these could be discussed and a final draft could be agreed upon.

The Cardinal gave a copy of the revised protocol to John. There was some discussion about [redacted]; but this point (2.) seemed quite acceptable to John.

Regarding points 3. and 4. John immediately said the time commitments would impinge on his ministry in the parish. The Cardinal listened. When I explained that the time commitment of [redacted] would be determined by [redacted] this fall, John agreed to point 4.

Further discussion on the disappointment with [redacted] and the possibility of [redacted] resulted in some rewording proposed by the Cardinal. When the Cardinal suggested that the first two sentences of point 3. be eliminated, John agreed.

As a result of the discussion I would hope that you would revise the protocol as the Cardinal suggests. Then I look forward to meeting with you and John so that we can go over the protocol together and sign. Please let me know when such a meeting is arranged.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

The Cardinal noted that he did not need to sign the protocol. He also observed that he did not think the protocol had to return to the Professional Fitness Review Board before you, John and I sign the protocol with the slight revision he proposed.

I would suggest that John receive a copy of the revised protocol before we meet. At the forthcoming meeting we are to have with John, be prepared to outline for him the arrangements in contacting and [redacted].

Bernadette, also know that I have already contacted Mary Yunger, Director of the Office of Ministerial Evaluation. She will now proceed with the regular process of ministerial review of John as pastor. This process of consultation with staff and parishioners will result in a recommendation made by the Episcopal Vicar to the Placement Board and the Cardinal.

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

September 14, 1998

Reverend John W. Calicott
Pastor
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

Father Coughlin has informed me that it is now time to initiate your first term pastor review process.

The goals of this process are: 1) to provide support by recognizing talent, naming gifts, offering constructive feedback, and suggesting new ways to approach situations, and 2) to provide some of the input upon which a decision regarding renewal or a future assignment may be based.

The first step of the process is for the dean to select a review coordinator to manage and take responsibility for the review process. I have written Father Martin, the dean, to request that he make his selection within the next three weeks. When we receive the form indicating his selection I will write you again, to ask that you select another priest who will assist in the review process. At this time you will be asked to affirm the priest who has been selected as review coordinator.

With this letter I am enclosing background article on the review process; an outline of the steps of the review process and a copy of the review feedback form which will be given to all parish staff and leadership and to several other representatives whom you will designate.

If you have questions regarding the process I encourage you to call. It is my hope that the process will benefit you in your pastoral ministry.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Encls: (3)

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

September 14, 1998

Reverend James Martin
Dean
St. Benedict the African Parish
6012 S. Laflin
Chicago, IL 60636

Dear Father Martin,

It is time to initiate the first term pastor review process for Father John W. Calicott

As you know, the first step of the process is for the dean to select a review coordinator who will coordinate and take responsibility for the review process. As you select a review coordinator will you please ascertain his willingness to serve in this role? It's very important for the review coordinator to follow through with the process in a timely fashion and in a way that would provide helpful feedback for the pastor and the Priests' Placement Board. The target date for completing the evaluation report is March 15, 1999. A brief outline of the role of review coordinator is enclosed for your reference.

At this writing, I will inform Father Calicott that it is time to initiate his review process. After receiving your selection of the review coordinator, I will then write and request Father Calicott's selection of a priest to assist the coordinator with the review process. He will also be asked to affirm your selection of the review coordinator.

After the coordinator and team member have been named, I will distribute the materials and provide in-service if they are not familiar with the process. As the process unfolds I will be available to assist them in their roles.

Please mail the review coordinator's name back to my office within the next couple of weeks.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Encs: Response Form/Return Envelope
Review Coordinator Duties

September 14, 1998

Rev. John W. Calicott, Pastor

REVIEW COORDINATOR

PARISH

SIGNATURE: Rev. James Martin, Dean

DATE

Please return within the next three weeks to:

Mary Yunger, Director
Office of Ministerial Evaluation
ARCHDIOCESE OF CHICAGO
PO Box 1979
Chicago, IL 60690-1979

REMINDER 10/27/98

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

September 25, 1998

Reverend John W. Calicott
Pastor
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

We have received a response from Father Martin, your dean, indicating his selection of the coordinator for your first term review. You may affirm this selection or indicate any concern you might have on the enclosed form.

At this time you are asked to select a priest to work with Father Donald Ehr, S.V.D., Review Team Coordinator, in conducting the review. You may indicate your selection on the enclosed form. It is helpful if you have ascertained his willingness to assist with your review. His responsibilities would include:

- in-service if he is unfamiliar with the process
- reviewing the feedback and formulating the content of the review summary report with the review coordinator
- and presenting the summary report to you with the review coordinator

When the process begins, about 25-30 persons, including your staff and twelve to fifteen lay leaders and representative parishioners whom you designate will be asked to complete review feedback forms. The review coordinator will contact you after he receives the materials to set a date to meet with this group. He will review the process and distribute the feedback forms at that time.

If all goes well the process takes about three to four months. It should be concluded in sufficient time for the Placement Board's renewal procedure. To facilitate a timely completion, please return the green form within the next three weeks.

Thank you for your cooperation.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Encs: Return Response/Return Envelope

Cc: Reverend James Martin, Dean
Reverend Donald Ehr, S.V.D., Review Team Coordinator

REMINDER 10/27/98

25-Sep-98

PASTOR RETURN RESPONSE

Fr. John W. Calicott, Pastor

10/27/91
Term End

Please select the name of one priest whom you would like to serve on your review team.

_____

_____
ALTERNATE

The review coordinator selected by your dean/or vicar is Father Donald Ehr, S.V.D.. If for some reason you would prefer someone other than the above on your team, please notify me.

_____ _____
Signature Date

PLEASE RETURN WITHIN THREE WEEKS TO:

MARY YUNGER, DIRECTOR
OFFICE OF MINISTERIAL EVALUATION
PO BOX 1979
CHICAGO IL 60690-1979

MESSAGE CONFIRMATION

09/25/98 10:49
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ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

CONFIDENTIAL

FAXED TO: Rev. James Martin — FAX #: 773-925-1010
St. Benedict the African — NO. PAGES (2)

FROM: Office of Ministerial Evaluation/Jackie

DATE: Sept. 25, 1998

As previously discussed, please sign the attached form and fax to the number listed above. Thank you.

September 14, 1998

Rev. John W. Calicott, Pastor

Reverend Donald J. Ehr S.V.D.
REVIEW COORDINATOR
Saint Elizabeth Church
50 E. 41st St.
Chicago 60653
PARISH

SIGNATURE: Rev. James Martin, Dean

9-28-98
DATE

Please return within the next three weeks to:

Mary Yunger, Director
Office of Ministerial Evaluation
ARCHDIOCESE OF CHICAGO
PO Box 1979
Chicago, IL 60690-1979

J. Calicatt

MEMO.13

PFR-13, John Calicott Memo to File
Re: Meeting with Dan Coughlin & John Calicott, 9/30/98

Today we met with John Calicott to discuss his protocol. I reviewed each protocol restriction with JC. Specific changes in his protocol are #s 2 & 3. John will [redacted] Also, John will no longer [redacted]. Professional Fitness Review Administrator was confused about this point, but later was clear after speaking with Frs. Thomas Paprocki and Dan Coughlin. In January, 1999, the PFRA will meet with [redacted] and John to review the need for [redacted]. [redacted] I encourage the new PFRA to have [redacted] and JC attend a Board meeting to review this matter [redacted] and other matters - preferably at the January Board meeting. JC was interested in doing a meeting with the Board.

RECEIVED
OCT 2 8 1998

INDIVIDUAL AND SPECIFIC PROTOCOL, REVISED
for
REVEREND JOHN CALICOTT

1. Father Calicott agrees never to be in the presence of a minor without another responsible adult present.

2. Father Calicott agrees to [redacted] once a week.

3. The Review Board will consult with [redacted] within three months to determine [redacted].

4. Father Calicott agrees to [redacted]

5. Father Calicott agrees to [redacted] at least once each month.

6. Father Calicott agrees to maintain a daily log book outlining his activities for the day. This log book must be accessible to the on-site monitor and turned in to the Professional Fitness Review Administrator weekly.

7. Father Calicott agrees to be accompanied on vacations outside of his residence, or on any extended absence (i.e. overnight or longer), by an adult companion approved by the Professional Fitness Review Administrator.

8. Father Calicott agrees immediately to inform the Professional Fitness Review Administrator of any violations of this Revised Individual and Specific Protocol.

9. Father Calicott understands and agrees that any modification or amendment to this Protocol must be submitted in writing to the Archbishop. After receiving permission from the Archbishop, Fr. Calicott will petition his request to the Professional Fitness Review Board for changes or modifications to this Protocol. The PFRB will make formal recommendations to the Archbishop regarding any changes or modifications to this Protocol. The Professional Fitness Review Administrator will inform Fr. Calicott of the Archbishop's decisions regarding his requests for changes to this Protocol.

The undersigned have read and agree to the foregoing.

9. 30. 98
Date

Reverend John Calicott

9/30/98
Date

Bernadette Connolly, Archdiocesan Professional Fitness Review Administrator

9/30/98
Date

Reverend Daniel Coughlin, Vicar for Priests

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, October 17, 1998
10:00 AM - 5:00 PM
Office of Professional Fitness Review

MINUTES

Members Present:

[redacted] [redacted] [redacted]

Others Present:

Rev. Thomas J. Paprocki

Bernadette Connolly

I. **Approval of Minutes**

A. The Review Board formally approved the August 22, 1998 and the September 19, 1998 Minutes with one correction noted.

II. **Review Board Matters**

A. [redacted]

B. **Matter of PFR-13, John Calicott**

The Professional Fitness Review Administrator reported that John Calicott did sign his protocol. Also, John Calicott will discontinue [redacted] until [redacted]

C. **Search Committee Report**

The Search Committee provided four (4) possible candidates for the replacement of the Professional Fitness Review Administrator.

D. **Interviews**

Interviews of the four (4) candidates were held at this meeting. The Board will recommend a candidate(s) to Cardinal George.

Our next regularly-scheduled meeting is Saturday, November 21, 1998. As a reminder, on December 19, 1998 Cardinal George will meet with the Review Board. A luncheon will follow.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

October 28, 1998

Rev. John W. Calicott
Holy Angels Parish
607 Oakwood Boulevard
Chicago, Illinois 60653

Dear John:

On October 26th I saw Bernadette Connolly. She told me that you are on vacation and that you will return November 5th.

After you get back please give me a phone call so we could get together. I would like to go over some aspects of the six year review with you.

I hope you are having a great time with wonderful weather and good friends and family.

Sincerely yours in Christ,

Rev. Daniel P. Coughlin
Vicar for Priests

tm

John Calicatt
Meeting 11/24/98

[redacted]

Mtg of John & [redacted] with FRDs - Jan 16

[redacted]

Name Address Phone

[redacted]

Bob

[redacted]

[redacted]

Sr. Lorem

Have talked - gave us the names

John will talk to 5
DC get addresses for John - Write after Jan 1 to 5
for a meeting
What happens if not end of term or seek another panel

January 8, 1999

MEMORANDUM

To: FILE

From: KATHLEEN LEGGDAS

Re: PFR-13

I received a call today from [redacted]

[redacted] called regarding JC's request that they both meet with the Professional Fitness Review Board to discuss [redacted]

At the meeting on November 28, 1998, attended by Bernadette Connolly, Fr. Dan Coughlin (Vicar for Priests) and myself, John Calicott was asked to send me a letter requesting that he and [redacted] be placed on the agenda for the January 16, 1999 Professional Fitness Review Board meeting.

As of today, no letter has been received from Fr. Calicott. The conversation with [redacted] was to clarify function of the Board. I told him we were waiting for Fr. Calicott's written request.

[redacted]

January 11, 1999

MEMORANDUM

To: FILE

From: KATHLEEN LEGGDAS

Re: PFR-13

I spoke with Fr. John Calicott today regarding his request to meet with the Professional Fitness Review Board and [redacted]. Fr. Calicott is meeting with [redacted] today.

I reminded Fr. Calicott that I am waiting for his letter requesting to meet with the Professional Fitness Review Administrator and stating the specific reasons why he is requesting to meet with the Board members personally.

He assured me that the letter would be sent to me sometime next week so that he and [redacted] can be scheduled for the February 20, 1999 RB meeting.

REVIEW BOARD MEETING
Saturday, January 16, 1999
Office of Professional Fitness Review

A G E N D A

I. **Approval of Minutes**

- A. November 21, 1998
- B. December 19, 1998

II. **Review Board Matters**

- A. Matter of PFR-13, John Calicott
- B. [redacted]
- C.
- D.
- E.
- F.
- G.
- H.

III. **Other Matters**

- A. Office Coverage

Our next regularly-scheduled meeting is February 20, 1999

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, January 16, 1999
10:00 AM - 12:30 PM
Office of Professional Fitness Review

MINUTES

Members Present: [redacted]

Others Present:
Rev. Thomas Paprocki
Kathleen Leggdas

I. Approval of Minutes given for:

A. November 21, 1998
B. December 19, 1998

II. Review Board Matters

A. John Calicott, PFR-13
Discussion of John Calicott's request to meet with Professional Fitness Review Board. Administrator spoke with JC and [redacted] to clarify issues to be discussed with Board. Next steps: JC to write letter to PFR Board stating intent and issues to be addressed to Board. [redacted] to prepare [redacted]
(Tentatively scheduled for Board agenda for 2/20/99.

B. [redacted]

C. [redacted]

D. [redacted]

E. [redacted]

F. [redacted]

G. [redacted]

H. [redacted]

III. Other Matters:

A. [redacted]

B. **PFRA job responsibility extended to include allegations of sexual misconduct with minors and/or adults for lay employees of the Archdiocese.**

Next regularly-scheduled meeting is February 20, 1999.

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

February 3, 1999

Reverend Donald Ehr, S.V.D.
Review Team Coordinator
St. Elizabeth Parish
50 E. 41 St.
Chicago, IL 60653

Dear Father Ehr,

Since you are already familiar with the first term pastor review process, I am sending you the materials for Father Calicott's review. I am sending Father James Martin, the other team member, a copy of the process to review as well. Please contact him when you are ready to initiate the process. We anticipate that the process will take about 4 months, so the target date for completion is June 5, 1999.

As you know, the first step in the process is for you to call Father Calicott in order to schedule a time to meet with the parishioners and staff members who will complete review feedback (appraisal) forms. At that meeting, you will explain the review process and disseminate the forms (TM duties # 2 & 3).

An important part of this parish meeting is to emphasize who receives the information and what is done with it. Succinctly, the raw data is given to you and the priest working with you. The two of you review that data and then summarize it in a report. The report is shared with the Pastor, Vicar, Dean, and the Priests' Placement Board. Completed review feedback forms are only shared with the pastor if the individual has given permission. The Placement Board, Vicar, and Dean use the information that is garnered in making their recommendation to Cardinal George regarding a second term. It should be emphasized that the information participants have given is important, but at the same time it is <u>not the sole</u> determining factor regarding the pastor's continuance, etc. In other words, each of these agencies and individuals has had other experiences with the pastor.

It is also important to establish a deadline with those who are completing the forms. I suggest that you give them about 2 weeks to complete the forms. As you can tell by the return envelopes, the completed forms are returned to my office. The purpose of this is to keep a check on the progress of the evaluation process. The forms will then be forwarded to you in an ongoing basis.

Another dimension was added to the process in 1996. The review feedback form has been modified for use as a self-review form. A copy of the form is included in Father Calicott's packet (the blue folder). Please ask him to complete the self-review and return it to you. Also, please consider his responses as you review the returns by noting his responses in the second column on the tabulation form (pp. 16-21).

The review process is an important way of serving the Church and your colleagues in pastoral ministry. The overall purpose of the evaluation process is to be supportive and helpful. Through the process pastors receive a sense of what they have accomplished as well as feedback on ways in which they might improve their ministry.

Again, thank you for your willingness to serve in this process. If you have additional questions after you have reviewed the materials, please feel free to call.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/ jw

Enc. 30 Review Feedback Forms/Envelopes
1 Pastor Information Packet
1 Coordinator Information Packet

cc: Reverend John W. Calicott, Pastor

ARCHDIOCESE OF CHICAGO COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

February 3, 1999

Reverend James Martin
St. Benedict the African (West)
6012 S. Laflin
Chicago, IL 60636

Dear Father Martin,

I am sending you the team member's information packet for Father John W. Calicott's first term pastor review. The feedback forms and pastor packet were sent to the team coordinator, Father Donald Ehr, S.V.D., at the time of this mailing as well. He will contact you prior to initiating the process.

Thank you for your willingness to serve in this process. If you have questions after reviewing the materials, please feel free to call.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Enc:

Cc: Reverend Donald Ehr, S.V.D., Review Team Coordinator

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

February 3, 1999

Reverend John Calicott
Pastor
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

Since both of the members of your review team have had experience with the review process, the materials and information packets have been sent by mail to Father Ehr and Father Martin.

I believe that Father Ehr, Review Team Coordinator, will be contacting you in the near future to arrange a meeting with the staff and parishioners who will be completing the review feedback forms. He will ask you for a list of the staff and parish leaders, as well as others, whom you are asking to complete the forms.

Father Ehr will review the pastor's packet of information with you. Included in the packet is a blue self-assessment form, which you are encouraged to complete and return to him.

Please don't hesitate to contact me if you have questions as the process unfolds. Thank you for your cooperation.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

cc: Reverend Donald Ehr, SVD, Review Team Coordinator
Reverend James Martin, Dean/Team Member

MESSAGE CONFIRMATION

02/03/99 15:46
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Office of Ministerial Evaluation
Pastoral Center
155 E. Superior Ave.
Chicago, IL 60611
(312) 751-5265

Fax

To:	Rev. John W. Calicott, Pastor	**From:**	Mary Yunger, Director
Fax:	(773) 624-8393	**Pages:**	2
Phone:	(773) 624-5375	**Date:**	February 3, 1999
		FAX:	(312) 751-5281

Father Jim Martin has informed me that he has agreed to serve as the team member for your first term pastor review process. As a matter of record, please sign and return the attached written confirmation and we will proceed with the process.

Thank you!

3-Feb-99

PASTOR RETURN RESPONSE

Fr. John W. Calicott, Pastor

10/27/91
Term End

Father Donald Ehr, SVD, was selected by your dean to serve as the Review Team Coordinator for your first term pastor review process. If for some reason you would prefer someone other than the person named, please notify me.

I confirm that I have selected Rev. James Martin of St. Benedict the African parish to serve as the team member for my first term pastor review process.

Signature

3 March 1999
Date

PLEASE RETURN WITHIN THREE WEEKS TO:

MARY YUNGER, DIRECTOR
OFFICE OF MINISTERIAL EVALUATION
PO BOX 1979
CHICAGO IL 60690-1979
Fax: (312) 751-5281

HOLY ANGELS
CATHOLIC CHURCH
Reverend Father Robert Miller, Co-Pastor
Reverend Father John W. Calicott, Pastor
Telephone: 773.624.5375 Fax: 773.624.8393

February 11, 1999

Kathleen Leggdas
Professional Fitness Review Board
Archdiocese of Chicago
676 North St. Clair
Suite 1910
Chicago, Illinois 60611

Dear Kathleen,

Grace and peace in our Lord and Savior Jesus Christ.

Kathleen, please consider this a formal request for [redacted] and me to meet with the members of the Professional Fitness Review Board at their next regularly scheduled meeting.

If you feel that there are some specific issues which you feel [redacted] and I should address, do not hesitate to contact me.

Hoping that things continue to go well with you and with cordial best wishes, I am,

In the peace of Christ,

Reverend John W. Calicott

607 E. Oakwood Boulevard Chicago, Illinois 60653

received
2-12-99

ARCHDIOCESE OF CHICAGO

Office of the Chancellor

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

TO: **File**

FROM: **Rev. Thomas J. Paprocki, Chancellor** TJP

DATE: **February 20, 1999**

RE: **Rev. John Calicott – Review Board Meeting**

Father John Calicott and [redacted] came to meet today with the Review Board. Father Calicott asks that [redacted] be dropped from his protocol and that other aspects of the protocol be modified, e.g. monitoring.

The Board deferred making a recommendation pending receipt of a written report from [redacted].

99min.feb

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW BOARD

Meeting, Saturday, February 20, 1999
10:00 AM - 2:00 PM

MINUTES

Members Present:

[redacted] [redacted] [redacted]

Others Present

Rev. Thomas Paprocki
Rev. John Calicott
Kathleen Leggdas
[redacted]
Ralph Bonaccorsi, VAM

I. Approval of Minutes given for:
January 16, 1999

II. Review Board Matters

A. [redacted]

B.

C.

D.

E. [redacted]

F. [redacted]

G. John Calicott, PFR-13

JC and [redacted] came to meet with the Review Board. JC asked that [redacted] be dropped from his protocol and that other aspects of the protocol be modified, eg., monitoring. JC is currently [redacted]. The Board deferred making a recommendation pending receipt of a written report from [redacted].

III. Discussion with Ralph Bonaccorsi, Victim Assistance Minister

Ralph described services provided to survivors and families of sexual misconduct. His approach is to serve as and provide resources to individuals, families, and parish groups effected by an incident. He said that approximately 30% of his cases include family members.

He and his staff make every effort to be present when an incident is reported. This role is that of non-judgmental support . A representative of VAM is usually present when a new allegation is taken by the PFRA.

IV. Other Business

A. Discussion focused on PFR files as reviewed by [redacted] and Kathleen Leggdas. Suggestions included the following:
* A running log of all client contacts with PFRA
* A bi-annual review of files with a report to the Board regarding contacts, status, etc.

B. Monitoring Program also discussed. Monitoring Committee will be reconvened by PFRA in March of 1999.

C. Discussion of "Report on the Continued Diligence of the Seminary System" was deferred to March 20, 1999, at the next regularly scheduled meeting.

MEMO TO FILE: PFR-13
FROM: Kathleen Leggdas
RE: John Calicott
DATE: February 23, 1999

Summary of discussion from Professional Fitness Review Board, February 20, 1999.

Father John Calicott and [redacted] came to meet with the Review Board today. Father Calicott asks that [redacted] be dropped from his protocol and that other aspects of the protocol be modified, e.g. monitoring.

The Board deferred making a recommendation pending receipt of [redacted]

25-Sep-98

PASTOR RETURN RESPONSE

Fr. John W. Calicott, Pastor

10/27/91
Term End

Please select the name of one priest whom you would like to serve on your review team.

Rev. Donald Ehr, SVD

Rev. James Martin
ALTERNATE

The review coordinator selected by your dean/or vicar is Father Donald Ehr, S.V.D.. If for some reason you would prefer someone other than the above on your team, please notify me.

Signature

9 March 1999
Date

PLEASE RETURN WITHIN THREE WEEKS TO:

MARY YUNGER, DIRECTOR
OFFICE OF MINISTERIAL EVALUATION
PO BOX 1979
CHICAGO IL 60690-1979

Review Board Meeting
Saturday, March 20, 1999
Office of Professional Fitness Review

AGENDA

I. Approval of Minutes
February 20, 1999

II. Review Board Matters

A. [redacted]

B.

C.

D.

E. Matter of PFR-13, John Calicott

III. Other Matters

A. Archiving files, retention schedule

B. Meeting with VP. VAM. Legal Services and PFR [redacted]

C. Adult/Lay cases

Next regularly scheduled meeting is April 17, 1999

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, Illinois 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

Corrections to the Minutes
of March 20, 1999

Archdiocese of Chicago
Professional Fitness Review Board

Meeting, Saturday, March 20, 1999
10:00 a.m. to 2:00 p.m.

MINUTES

Members Present:

[redacted]

Other's Present:

Rev. T. Paprocki, Chancellor
Kathleen Leggdas, PFRA

I. **Approval of Minutes:**

February 20, 1999 Minutes approved with one correction in spelling for [redacted]

II. **Review Board Matters:**

A. [redacted]

[redacted]

[redacted]

B. [redacted]

C.

D.

E. [redacted]

F. John Calicott, PFR-13

Written report not yet received from [redacted] No further protocol recommended changes to be made until Professional Fitness Review Board receives the report.

III. Other Matters:

A. [redacted]

B.

C.

Next regularly scheduled meeting is on Saturday, April 17, 1999 at 10:00 a.m.

AOC 010951

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
~~1 East Superior~~
~~Suite 504~~
~~Chicago, IL 60611~~
676 N. St. Clair
Suite 1910
Chicago, IL 60611

(312) 751-5205
1-800-994-6200
Fax (312) 751-5279

March 26, 1999

Reverend Robert Miller
Holy Angels Rectory
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Miller,

My name is Kathleen Leggdas (my card is enclosed). I have replaced Bernadette Connolly as Administrator of the Professional Review Office.

As in most cases, changes result in yet more changes. Effective immediately, I would like you to begin using the enclosed "Monthly Monitor Report" in place of the one you have been using. Continue to send them to our office and to my attention.

If you have questions please contact me. Thank you in advance for your cooperation in this matter.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Admin.

KL/lnp

Enclosure:

cc: Rev. John Calicott, Pastor Holy Angels
Rev. Dan Coughlin, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

May 17, 1999

Reverend John Calicott
Pastor
Holy Angels Parish
607 East Oakwood Boulevard
Chicago, IL 60653

Dear Father Calicott,

Since coming to Chicago it has been my hope to spend more time becoming better acquainted with the priests of our local Church. During the past year I have scheduled a number of gatherings of ten to twelve priests each to make this hope a reality.

With this in mind I wish to invite you to the Residence on Sunday evening June 6, 1999 from 7:30 p.m. to around 9:00 p.m. My intention is just to have an informal gathering of some priests for conversation, without any set agenda.

Please RSVP Sister Ann McCahill in my office (312-751-8230) as to your availability. I hope you can join us for this evening.

Fraternally yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHDIOCESE OF CHICAGO

Reverend Thomas J. Paprocki
Chancellor

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8220
Fax (312) 751-5381

June 4, 1999

Reverend John Calicott
Holy Angels Church
607 E. Oakwood Blvd.
Chicago, Illinois 60653

Dear John:

Congratulations on celebrating the Silver Jubilee of your Ordination to the Priesthood. It is a great tribute to you and a joy for the entire Church to be able to celebrate twenty-five years of dedicated priestly ministry.

Over the past twenty-five years, you have touched many people wherever you have served. I am sure that the people in these places are deeply grateful for the many ways that you have been a true representative of Christ in your priestly ministry over the years.

John, on behalf of the Archdiocese, I thank you for your priestly ministry. I pray that God will bless you with many more years of happiness and fulfillment as a priest.

With cordial best wishes, I remain

Fraternally yours in Christ,

Tom

Reverend Thomas J. Paprocki
Chancellor

FORM A

Pastor: Rev. John Calicott

Parish: Holy Angels

Address: 607 E. Oakwood Blvd

Date: August 10, 1999

Episcopal Vicar: Joseph Perry

Dean: James Martin

Evaluation Team: 1. Rev. Donald J. Ehr

2. Rev. James Martin

The appraisal forms were filled out by the following:

Staff Member\Position	*Parish Leader or Parishioner\Position*
Rev. Robert Miller, Associate Pastor	[redacted], Schoolboard chair
Deacon Jasper Roy	[redacted]
Sister Marita Zeller, OSF DRE	
[redacted] lay minister	

MESSAGE CONFIRMATION

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ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX MEMORANDUM

TO: **Rev. Dan Coughlin** **FAX # 642-4933**

FROM: **Mary Yunger**

DATE: **August 19, 1999**

RE: **Status of Fr. Calicott's Review** **TOTAL PAGES: 2**

Father Ehr, coordinator for Fr. Calicott's review is on vacation until Aug. 30. I'll call him when he returns.

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

TO: OFFICE OF MINISTERIAL EVALUATION

THE PASTOR REVIEW FOR Rev. John Calicott IS COMPLETE.

IT WAS SHARED WITH THE PASTOR ON September 8, 1999.

IT WAS SENT TO:

EPISCOPAL VICAR ON September 8, 1999

PLACEMENT BOARD ON September 8, 1999

DEAN ON September 8, 1999

Donald J. [illegible]
SIGNATURE OF REVIEW COORDINATOR — DATE 9-8-99

[illegible]
SIGNATURE OF REVIEW TEAM MEMBER — DATE 9-8-99

[illegible]
SIGNATURE OF PASTOR — DATE 9.8.99

Received
9-10-99

St. Elizabeth Catholic Church
Serving the Grand Boulevard Community Since 1885
50 East 41st Street **Chicago, IL 60653** **773-268-1518**

September 8, 1999

Mary Yunger
Office of Ministerial Evaluation
P.O. Boxox 1979
Chicago, IL 60690-1979

Dear Mary,

Enclosed you will find a signed copy of the six year evaluation report for Father John Calicott.

I'm sorry that it took so long to complete this task.

If there is anything I have omitted doing, please contact me, or if there are other forms to complete, please let me know.

Sincerely yours,

Donald J. Ehr S.V.D.

Rev. Donald J. Ehr, SVD

cc: Bishop Joseph Perry
Rev. Jeremiah Boland

Received
9-9-99

Rev. John Calicott
Pastor, Holy Angels Church

Six Year Evaluation

Part I - Statistical Data

All in all fifteen people completed and returned their review forms. They were pretty evenly spread between parish organization leaders (5), members of parish organizations (8), staff members (4), and parishioners (5). Obviously, many of the respondents saw themselves in more than one category.

Thirteen said that they have known Fr. John over four years.

Two forms came in too late to be included in the final tabulations. However, a perusal of these two forms does not cast any new light on Fr. John's ministry.

Part II - Summary Report

1) overview

Every respondent was highly enthusiastic about Fr. John as their pastor, and saw him very positively as teacher, preacher, administrator and guide. One called him a "consummate shepherd", another "the best pastor I have ever known".

The data did not reveal any pastoral or personal limitations. The general perception was that his health is good.

2) Areas of strength - growth:

As a teacher: He is seen as an enthusiastic supporter of education and young people, esp. young black men. He collaborates well with the school and school board. An area of growth suggested: teenage monthly meetings with parents invited periodically.

As Spiritual Guide: He is especially liked for his impressive and stimulating homilies, which are down-to-earth and filled with real life situations. He makes people feel comfortable, yet stimulated and involved. People feel his genuine concern for them.

As Community Leader and Counselor: Fr. Calicott is seen as very supportive of the parish's outreach ministries and is praised as an active leader in community issues. Need for improvement was noted with regard to inactive members and new families in the parish.

As Organizational Leader: He is clearly seen as one who gets the parish job done, but not at the expense of people. The only area where improvement was suggested: building maintenance.

B. Review Feedback - Parish

Holy Angel's strengths are many. Its large school and strong parish life make it one of the most prominent Black Catholic churches in the U.S. Fr. John has brought great Gospel music, strong preaching and a sense of unity and community which should make it even better.

Holy Angels has also become very involved in the community through its neighborhood development corporation (in partnership with Blackwell Memorial AME and St. Elizabeth) to build new homes in the Greater Grand Boulevard area.

The current modernization of the rectory and proposed repairs to the church will also make it easier for the pastor and people in the future.

Holy Angels' weaknesses are those common to all Black Catholic churches: struggling with enough monies to accomplish its goals, and membership growth. Some reported that older organization leadership has not always responded to Father John, but he has skillfully tried to work with them toward his vision.

C. Overall Themes

It is clear from these responses and their data that Fr. John has captured the hearts of his people at Holy Angels. They all support him enthusiastically and totally, and see in him an ideal pastor who teaches well and clearly, preaches with power and genuinely cares about each and every one.

This has had a major impact on the self-image of the parish. While there is still work to be done in consolidating all the parish interests and organizations, there is genuine contentment and satisfaction in the parish. Holy Angels parishioners and leadership have great pride in who they are.

D. Special Concerns

With the modernization of the rectory and the repairs to the church underway, there does not seem to be any great need or concern that requires special Archdiocesan action.

E. Conclusion

Given the data and the tenor of the responses we recommend Father John Calicott for a second term at Holy Angels.

Review Team Coordinator — September 8, 1999

Review Team Member — September 8, 1999

Pastor — September 8, 1999

COPY

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

September 10, 1999

Reverend Donald Ehr S.V.D.
Review Team Coordinator
St. Elizabeth Parish
50 E. 41 St.
Chicago, IL 60653

Dear Father Ehr,

I recently received the return form indicating Father John Calicott's first term pastor review is complete, and that copies of the summary report were sent to the vicar and dean. I have also been informed that the Priests' Placement Board received their copy of the report as well. Thank you so much for the time, thought, and care which you gave to the process. I'm sure the task was not easy given your other responsibilities and commitments. I appreciate your investment in the process

I hope that the review of ministry was a beneficial experience for you and for Father Calicott.

Continued blessings in your ministry.

With appreciation,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Thanks. I appreciate your work with this review.

COPY

ARCHDIOCESE OF CHICAGO

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281

Post Office Box 1979
Chicago, Illinois 60690-1979

September 10, 1999

Reverend James Martin
Review Team Member
St. Benedict the African
6012 S. Laflin
Chicago, IL 60636

Dear Father Martin,

I recently received the return form indicating Father Calicott's first term pastor review is complete, and that copies of the summary report were sent to the vicar and dean. I've also been informed that the Priests' Placement Board received their copy of the summary report as well. Thank you so much for your time, thought, and the care that you gave to the process. I appreciate your investment in the process.

Continued blessings in your ministry.

With appreciation,

Mary

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Thanks so much for your participation in this evaluation.

ARCHDIOCESE OF CHICAGO

COPY

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270

Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

September 13, 1999

Dear John,

On October 27, 1997 you completed your first term as pastor of Holy Angels Parish. The members of the Placement Board hope you found the years both challenging and rewarding.

Now that your evaluation is completed, the Board can conclude this process. If you choose to apply for a second term as pastor, we ask you to write to the Placement Board with your formal request. After we receive your written request, your Vicar and Dean will be consulted, and upon receipt of their letters the Board will make a formal recommendation to the Cardinal.

Your cooperation is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me at (312) 751-5270.

Sincerely,

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

Reverend John W. Calicott, Pastor
Holy Angels Parish
607 E Oakwood Blvd.
Chicago, IL 60653

ARCHDIOCESE OF CHICAGO

COPY

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270

Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

September 16, 1999

Dear John,

On October 27, 1997 you completed your first term as pastor of Holy Angels Parish. The members of the Placement Board hope you found the years both challenging and rewarding.

Now that your evaluation is completed, the Board can conclude this process. If you choose to apply for a second term as pastor, we ask you to write to the Placement Board with your formal request. After we receive your written request, your Vicar and Dean will be consulted, and upon receipt of their letters the Board will make a formal recommendation to the Cardinal.

Your cooperation is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me at (312) 751-5270.

Sincerely,

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

Reverend John Calicott, Pastor
Holy Angels Parish
607 E. Oakwood Blvd
Chicago, IL 60653

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

Professional Fitness Review Board
September 18, 1999
10:00 a.m. – 2:00 p.m.

AGENDA

I. Approval of Minutes of August 21, 1999.

II. Case Reviews:

A. [redacted]

B. [redacted]

C. Matter of PFR-13, Rev. John Calicott
- Supplementary Review

D. [redacted]

III. Review of Individual Specific Protocols in light of Ad Hoc Monitoring Committee recommendations.

IV. Other Matters.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

Professional Fitness Review Board
September 18, 1999

MINUTES

Board Members Present:

[redacted]

Board Members Absent:

[redacted]

Others Present:

Rev. Tom Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Approval of August 21, 1999 meeting minutes

II. Case Reviews

A. [redacted]

B. [redacted]

C. Matter of Rev. John Calicott, PFR-13

The Review Board conducted a Supplementary Review as requested by Fr. Calicott in February of this year. Final recommendations were postponed pending receipt of report by [redacted].

The Board considered each recommendation separately and approved the following:

- [redacted]

The Board recommended that Fr. Calicott continue to [redacted]; continue to maintain daily log; continue on-site monitor; continue notification to PFRA of overnight/extended absences from the parish.

D. [redacted]

III. Review of Individual Specific Protocols deferred.

IV. Other Matters.

A. [redacted]

B. Cardinal George will attend the December 18, 1999 Review Board Meeting.

C. [redacted]

D. Three Board Members have consented to serve an additional term, per Father Paprocki:

- [redacted]
-
-

Next regularly scheduled meeting is October 16, 1999.

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

Memorandum

Memo to File: PFR-13
From: Kathleen Leggdas, Administrator
Re: John Calicott
Date: September 20, 1999

Summary of discussion for Professional Fitness Review Board Meeting on September 20, 1999:

The Review Board conducted a Supplementary Review as requested by Fr. Calicott in February of this year. Final recommendations were postponed pending receipt of report by [redacted]

The Board considered each recommendation separately and approved the following:
- [redacted]

The Board recommended that Fr. Calicott continue to [redacted]; continue to maintain daily log; continue on-site monitor; continue notification to PFRA of overnight/ extended absences from the parish.

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

September 21, 1999

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Cardinal George,

Please be advised that the Review Board met on September 18, 1999. The Board fully considered all oral and written reports in the matter of Rev. John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Review Process for Continuation of Ministry at the request of Father Calicott.

Subsequently, the Board recommended that [redacted]

The Board recommends that Father Calicott continue to [redacted]; continue to maintain a daily log; continue to have an on-site monitor and continue to notify PFRA of overnight/extended absences from the parish.

If you have any questions, please contact me at your convenience.

Sincerely,

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Dan Coughlin, Vicar for Priests

10-1-99

HOLY ANGELS
CATHOLIC CHURCH

Reverend Father Robert Miller, Co-Pastor
Reverend Father John W. Calicott
Telephone: 773.624.5375 Fax: 773.624.8393
e-mail: holyangels@holyangels.com

September 27, 1999

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board
Post Office Box 1979
Chicago, IL 60090

Dear Jerry,

Grace and peace in our Lord and Savior Jesus Christ.

Please consider this a formal application for a second term as pastor here at Holy Angels' Parish. I have enjoyed my ministry here at Holy Angels and look forward to being able to continue to be of service to the good people here.

Know that you and the other members of the Placement Board are in my prayers. Thank you for the prayerful time and energies that you give in making your recommendations to the Cardinal.

With cordial best wishes, I am, Jerry,

In the peace of Christ,

Reverend John W. Calicott
Pastor

607 E. Oakwood Boulevard Chicago, Illinois 60653

COPY

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

November 3, 1999

Ms. Kathleen Leggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of September 21, 1999 regarding the matter of Father John Callicott, following the Supplementary Review conducted by the Review Board on September 18, 1999.

In light of the oral and written reports presented, I have accepted the Board's recommendation that [redacted].

I further accept the Board's recommendation that Father Calicott continue to [redacted], that he have an on-site monitor, and that he continue to notify the Professional Fitness Review Administrator of any overnight or extended absences from the parish.

I am grateful to the members of the Review Board and yourself for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

Thomas J. Paprocki

Rev. Thomas J. Paprocki
Chancellor

Evaluation finished 9/10/99
9/13 - Blocked? 2nd term
9/27 - JC - returned yes

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Daniel P. Coughlin, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

November 10, 1999

Rev. John Calicott
Holy Angels
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

On September 18, 1999, the Review Board conducted a Supplementary Review pursuant to Article 1104.11 of the Policies and Procedures in order to address your request for changes in protocol.

Cardinal George has asked me to inform you that he has accepted the recommendation made to him by the Board that [redacted] This change reflects the progress you have made [redacted]

Additionally, he has accepted the Board's recommendations that you continue to [redacted] that you continue to have an on-site monitor, and that you continue to notify the Professional Fitness Review Administrator of any overnight or extended absences from the parish.

If you have questions, please call at your convenience. I will be calling to set up an appointment for Fr. Dan Coughlin and myself to meet with you and have you sign the revised protocol.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Dan Coughlin

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

INDIVIDUAL SPECIFIC PROTOCOL
For
Father John Calicott

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Fitness Review clients will be subject to appropriate restrictions and monitoring by the Professional Fitness Review Administrator throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago.

The ISP for **Fr. John Calicott** includes but is not limited to the following:

1. Restricted from being alone with minors without the presence of another responsible adult.
2. [redacted]
3. DCFS [redacted]
4. [redacted]
5. Continued daily log to be submitted to Professional Fitness Review Administrator (PFRA) monthly.
6. Required to be accompanied on vacations or extended absences by an adult companion approved by PFRA.
7. On-site monitor, Rev. Robert Miller, to complete monthly report and submit to (PFRA).
8. Meet with PFRA twice annually.
9. This is a working document which can be changed, altered or superceded when there is an indicated need to do so.
10. In order to change this protocol, prior approval must be obtained from the Professional Fitness Review Board.
11. A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Offices.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: _____ Date: 1-14-00

Printed Name: Rev. John W. Calicott

Signature of PFRA: Kathleen M. Leggiadro Date: 1-14-00

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

Memorandum

Memo to File: PFR-13
From: Kathleen Leggdas, Administrator KL
Re: Reverend John Calicott
Date: January 24, 2000

On Friday, January 14, 2000 Rev. John Calicott, Rev. Dan Coughlin, Vicar for Priests and PFRA met to discuss the revised protocol as approved by the Fitness Review Board. Discussion focused on the following points of the Individual Specific Protocol.

2. [redacted]

3.

4. Daily log to be submitted to PFRA monthly. Fr. Calicott will use his computer generated calendar instead of forms from PFR office.

5. Vacation/Travel form given to Fr. Calicott to be used for all travel. Form will list person with whom he is visiting instead of travel companion.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Dan Coughlin, Vicar for Priests
Rev. John Calicott

COPY

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270

Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

January 24, 2000

Most Reverend Joseph Perry [Vicar]
Vicariate VI
Post Office Box 733
South Holland, IL 60473-0733

Dear Bishop Perry:

The evaluation for Father John W. Calicott, Pastor of Holy Angels Parish, has been completed. The Priests' Placement Board has received a letter from John requesting a second term. Before making a recommendation to the Cardinal, the Board needs to know if you support his request.

I look forward to receiving your response as soon as possible. I remain,

Very sincerely yours,

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

COPY

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270

Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

January 24, 2000

Reverend James J Martin
[Deanery VI-A]
St. Benedict the African-W
6012 S Laflin
Chicago, IL 60636

Dear Father Martin:

The evaluation for Father John W. Calicott, Pastor of Holy Angels Parish, has been completed. The Priests' Placement Board has received a letter from John requesting a second term. Before making a recommendation to the Cardinal, the Board needs to know if you support his request.

I look forward to receiving your response as soon as possible. I remain,

Very sincerely yours,

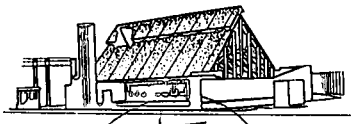
Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

JMB/ljb

Holy Angels Church

607 East Oakwood Blvd.
Chicago, Illinois 60653

(312) 624-5375
Fr. John W. Calicott, Pastor



31 January 2000

Your Eminence,

Just a short note to tell you what a wonderful thing it was for you to take the time from your busy schedule to call [redacted] the parish youth choir director. This personal call meant much to him and was a powerful witness to your own pastoral zeal and personal love for those you shepherd. Know that you are in my prayers and may God continue to bless your ministerial endeavors in what I suspect is a very trying profession at times.

In the Peace of Christ,

John Calicott

FEB 0 2 2000

ARCHDIOCESE OF CHICAGO

2-2-2000

Office of the Dean

6012 South Laflin
Chicago, Illinois 60636
(773) 476-4831
Fax: (773) 925-1010

Residence:
1818 West 71st Street
Chicago, Illinois 60636
(773) 925-2535

February 1, 2000

Diocesan Priests' Placement Board
Archdiocese of Chicago
PO Box 1979
Chicago, IL 60690

Dear Members of the Board:

Having been part of the Evaluation Team for Fr. John Calicott I am most happy to support his request for a second term.

The Parish is progressing under his leadership, and he is much loved by the people.

Hoping that this will be of assistance both to you and to him.

Sincerely,

Rev. James J. Martin
Dean, VI-A

2-9-2000

POST OFFICE BOX 733
SOUTH HOLLAND, IL 60473-0733

February 5, 2000

The Reverend Jeremiah Boland
Executive Secretary
Diocesan Priests Personnel Board
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690

Dear Father Boland,

Pursuant to your letter of inquiry regarding Father John W. Calicott's request for a second term as pastor of Holy Angels Parish, Chicago.

I can endorse his taking a second term.

Sincerely yours in Christ,

+ J. [illegible]

Most Reverend Joseph N. Perry
Vicar

2-9-2000

POST OFFICE BOX 733
SOUTH HOLLAND, IL 60473-0733

The Re
Executi
Diocesa
Archdio
Post Of
Chicag

Bishop Perry 2/9/00
Jim Martin 2/2/00
To Board 2/11

Dear Fa

a secor Calicott's request for

WSR _____

Sincere

Most R
Vicar

D. [redacted]

E. Second Term Pastors:

1. John Calicott '74:
MOTION: That John Calicott '74 be recommended for a second term as Pastor of Holy Angels Parish (effective 10/27/97???)

F. [redacted]

G.

H. [redacted]

[redacted]

E. Second Term Pastors:

1. John Calicott '74:
MOTION: 7-0-0 That John Calicott '74 be recommended for a second term as Pastor of Holy Angels Parish - (effective 10/27/97).

F. [redacted]

G.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

RECEIVED
FEB 23 2000
OFFICE OF THE CHANCELLOR

February 17, 2000

Dear Father Calicott,

In light of the recommendation of the Diocesan Priests' Placement Board, which reflects the endorsement of your Episcopal Vicar and Dean, I am pleased to appoint you to serve a second term as Pastor of Holy Angels Parish, commencing immediately. Your term of office will be for an additional six years, but will officially remain in effect until you are reappointed or transferred or your successor is named.

The support you have received for this reappointment is an indication of the fine pastoral leadership you have rendered to the people of Holy Angels as you have proclaimed the Gospel message through your time and effort these past six years.

John, it is my hope that this will be a time of renewal for you personally as you continue to offer your priestly gifts with the people of God who have been entrusted to your care.

Fraternally yours in Christ,

Francis Cardinal George

Francis Cardinal George O.M.I.
Archbishop of Chicago

Rev. Jeremiah Bland
Ecclesiastical Notary

FATHER THOMAS J. PAPROCKI

Reverend John W. Calicott
Holy Angels Parish
607 E Oakwood Blvd.
Chicago, IL 60653

To: Fr. Calicott's

FILE

MC file
and
regular diocesan priest's file

AOC 010985

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Moderator of the Curia
Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Most Reverend Joseph Perry, Vicar
Reverend James Martin, Dean
Diocesan Priests' Placement Board
Office of Ministerial Evaluation

AGENDA

Meeting: #19th - Seventeenth Board
Date: February 25, 2000
Place: Priests' Placement Board

Present: Rev.: Jeremiah M. Boland, Kurt D. Boras, Joseph P. Grembla, David A. Jones, Daniel P. McCarthy, Michael J. Shanahan.

Absent: Rev. Martin E. O'Donovan, and Msgr. Kenneth J. Velo

I **Opening Prayer:** Rev.

II **Acceptance of Minutes:** *VOTE:*

III **Reports:**

1. [redacted]

2. **John Calicott '74:** The Cardinal appointed John to serve a second term as Pastor of Holy Angels Parish, commencing immediately. His term of office will be for an additional six years, but will officially remain in effect until he is reappointed or transferred or his successor is named.

3. [redacted]

4.

5.

6.

7.

MINUTES

Meeting: **#19th - Seventeenth Board**

Date: **February 25, 2000**

Place: Priests' Placement Board/Pastoral Center

Present: Rev.: Jeremiah M. Boland, Kurt D. Boras (arriv.10:40), Joseph P. Grembla (arriv. 10:25), David A. Jones, Daniel P. McCarthy, Michael J. Shanahan.

Absent: Rev. Martin E. O'Donovan and Msgr. Kenneth J. Velo

I **Opening Prayer:** Rev. Jeremiah M. Boland **10:20 A.M.**

II **Acceptance of Minutes: 6 – 0 – 0**

III **Reports:**

1. [redacted]

2. **John Calicott '74:** The Cardinal appointed John to serve a second term as Pastor of Holy Angels Parish, commencing immediately. His term of office will be for an additional six years, but will officially remain in effect until he is reappointed or transferred or his successor is named.

3. [redacted]

4.

5.

6.

Holy Angels Church / 607 E. Oakwood Blvd / Chicago 60653

April 20, 2000

Kathleen Leggdas
Prof. Fitness Review Admin.
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Ms. Leggdas,

Greetings to you in this Holy Week. I hope this letter finds you doing well personally and professionally. I received your letter on April 13, 2000 regarding my status as on-site monitor for Fr. John Calicott, regarding the sending of monthly monitor reports.

It was my misunderstanding that, as a new Administrator of this office dealing with Fr. Calicott's unique situation, you would be contacting me regarding the new forms, familiarizing yourself with the situation here, etc. Ms. Connelly and I had several conversations about this situation, and I will be happy to continue the previous arrangement that had been in effect while she was in Administrative leadership. For your information, though, I would like to make known a few of the conditions that I am operating under in the monitoring process here.

First, I consider the process Fr. Calicott went through a real travesty of justice and insensitivity. After being here at Holy Angels nearly 5 years now, I feel the very fact that monitoring continues on at all (or even began in the first place) in this case is a sad statement of how heavy-handed and unadaptable this Archdiocesan process is. Make no mistake that I do clearly understand the role of a monitor in these situations, and personally take seriously <u>any</u> situations of <u>any</u> person acting with impropriety with minors, be it priest or lay person. Fr. Calicott is one of the most remarkably gifted, pastorally wise and prudent people I have ever met in my 23 years of priesthood. There has <u>never</u> been the remotest shadow, nor even hint of any <u>shred</u> of a shadow, of suspicion in action, word, gesture or speech either private or public. This entire process against him should be ceased and halted and resolved immediately. In the interim, I will file the required monthly forms - but only because it is part of the legal gymnastics required to allow this remarkable man to continue his ministry here.

Secondly, part of this previous agreement Ms. Connelly had agreed to was the monthly payment of $300 for my services in rendering these reports. I will continue this monthly monitoring as long as I am reimbursed for these efforts. Now, lest that sound like crass materialism and selfishness, allow me to say that all monies I receive are turned over immediately to Holy Angels Church to further the inner-city work this deficit parish struggles with daily. One of the few motivating reasons for me to continue to justify the monitoring is that the parish can benefit financially.

I hope this clarifies my thoughts and feelings on this situation. I have included with this form my standard monthly report for the combined months of January-April. I would expect that the monthly reimbursement will arrive shortly thereafter. Then I will again resume sending monthly reports until, at some parousical future moment, this case is completely closed and resolved. My blessings and best wishes for a good Easter season in every way.

Gratefully yours,

Rev. Robert Miller, Co-Pastor

COPY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to [redacted] Mississippi (Destination) from/to 4.25.2000 ~ 5.2.2000 (Dates)

this year has been granted to John Calicott (Client name) provided the following conditions will be met by him and NA (Companion):

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in NA (Frequency), to keep a daily log: proofs/tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for 2 May 2000, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): [signature]

will be at: [redacted]

Date: 24 April 2000

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

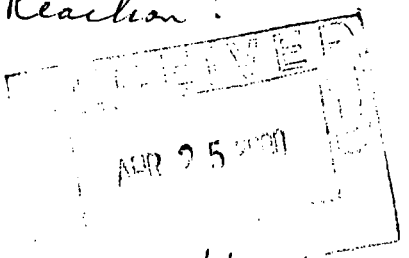
received 4-26-00

Memo From
KATHLEEN LEGGDAS
PFR Administrator

To: Father Paprocki Date: 4-25

Message:

FYI. Thoughts? Reaction?



Kathleen

Memo from
Reverend Thomas J. Paprocki

To Kathleen Leggdas Date 4/26/2000

The on-site monitor was and continues to be a *sine qua non* for Fr. Calicott's return to parish ministry. There are those (e.g., the Cardinal's Commission on Clerical Sexual Misconduct with Minors) who strongly question his presence in parish ministry at all. I don't see the monitoring requirement changing, but that is up to the Review Board's recommendation and the Cardinal's decision.

Fr. Miller's *feelings* about the matter are irrelevant unless they interfere with his ability to function objectively as a trustworthy monitor. If the price for such compliance is $300 monthly contributed to Holy Angels Parish, I believe that it is a worthwhile investment.

If you wish to quote me in a response to Fr. Miller, please feel free to do so.

TJP

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

May 3, 2000

Rev. Robert Miller
Holy Angels
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Miller,

I received your letter dated April 20, 2000 and would like to respond to some of your concerns. It has been some time since I met you, but we did meet during the first month that I took on the responsibilities of Administrator for the Office of Professional Fitness Review. Father Dan Coughlin introduced us, and at that time, we reviewed the sign in book used by Father Calicott. I apologize for not contacting you directly when the new Monthly Monitoring Forms were implemented. I assumed that individual monitors would call me if there were questions regarding the use or format of the revised form.

Additionally, the priests who have cases referred to the Review Board remain under the Board jurisdiction for as long as they remain in ministry in the Archdiocese of Chicago. This is for the protection of the priest – to protect from potential allegations – and for the purpose of making sure that no children are at risk. This is based on the Policies and Procedures of the Review Board established by Cardinal Bernardin in 1992. I understand that this is sometimes controversial, but cannot be changed without redefining the scope of authority of the Review Board as it presently exists.

I am enclosing a check for $300. Thank you for your completion of the monitoring form. In the future, I will need one form for each month with Father Calicott's signature on the form. We will continue to send the three hundred dollar check each month.

Thank you for your willingness to continue to serve as on-site monitor. This is an important role to ensure Father Calicott's compliance with his protocol.

Sincerely,

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Enclosure

Cc: Rev. Larry McBrady, Vicar for Priests

TO: File

FR: Dan Coughlin

DT: 5/28/00

RE: John Calicott

Goedert was surprised that he was renewed as pastor even though this went thru [redacted] – PFR Board and Mary Yunger (not sure leadership could really distance themselves for an accurate assessment.) Visit usually with Kathleen. Will he ever be able to go to another parish? Will Bob Miller ever get loose from monitoring situation?

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

INDIVIDUAL SPECIFIC PROTOCOL

For
Father John Calicott

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Fitness Review clients will be subject to appropriate restrictions and monitoring by the Professional Fitness Review Administrator throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago.

The ISP for **Fr. John Calicott** includes but is not limited to the following:

1. Restricted from being alone with minors without the presence of another responsible adult.
2. [redacted]
3. [redacted]
4. [redacted]
5. Continued daily log to be submitted to Professional Fitness Review Administrator (PFRA) monthly.
6. On-site monitor, Rev. Robert Miller, to complete monthly report and submit to (PFRA).
7. Meet with PFRA twice annually.
8. Submit monthly report of sites visited on Internet to PFRA.
9. This is a working document which can be changed, altered or superceded when there is an indicated need to do so.
10. In order to change this protocol, prior approval must be obtained from the Professional Fitness Review Board.
11. A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Offices.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: _____ Date: 5 July 2000

Printed Name: John W. Calicott

Signature of PFRA: Kathleen Leggatt Date: 7 - 5 - 2000

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

Memorandum

Memo to File: PFR-13 – Rev. John Calicott
From: Kathleen Leggdas, Administrator KL
Re: **Protocol Review**
Date: July 6, 2000

Present at Meeting

Rev. John Calicott
Rev. Larry McBrady, Vicar for Priests
Kathleen Leggdas, Professional Fitness Review Administrator, [PFRA]

Meeting was initiated by PFRA due to the fact that Father Calicott was not in compliance with two points of protocol.

- 5. Submit daily log to PFRA monthly
- Addendum. Submit monthly report of sites visited on the Internet to PFRA

Computer generated format for the Daily Log was designed by Father Calicott, meets the Log requirements and was agreed upon as a replacement for PFR Form.

An Internet site list will be added to the log.

Protocol was signed by Father Calicott with reservation concerning submission of Internet sites listing and his right to confidentiality.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

COPY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to [redacted] Mississippi (Destination) from/to 7.28.00 ~8.1.00 (Dates)

this year has been granted to John Cullerton (Client name) provided the following conditions will be met by him and N A (Companion):

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in N A (Frequency), to keep a daily log: proofs/tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for 8-1-00, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): [signature] Will be at my Home's [redacted]

Date: 28 July 2000

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

7-31-00

November 2000

GENESIS HOUSING DEVELOPMENT CORP.

Dear Friend.

Honorary Board

[redacted]

Rev. George Clements
Msgr. Jack Egan

[redacted]

Advisory Board

[redacted]

Board of Directors

[redacted]

Executive Director
Rev. Rick Andrus
Rev. John Calicott
Rev. Donald Ehr
Rev. Kirkwood Hall
Rev. Robert Miller
Rev. Richard Mosley

[redacted]

Hello! I would like to personally invite you today to become a "***Friend of Genesis***" – to support financially the *"re-neighboring work"* of *Genesis* in Chicago's Bronzeville community. I would ask that you consider a generous gift of **$100 or more** to our first annual "*Friends of Genesis*" campaign. Please use the enclosed return envelope for your contribution. Your contribution and commitment to be a "*Friend of Genesis*" will help us to continue to build affordable housing, educate potential homeowners and rebuild this blighted community.

Who are we? Begun four years ago, *Genesis* is a non-profit, faith-based organization focusing on the redevelopment of the Bronzeville community of Chicago's south-side. It is composed of **four historic African-American churches** - Holy Angels Catholic Church, St. Elizabeth Catholic Church, St. James United Methodist Church and Blackwell Memorial AME Zion Church. Our goal is the economic, commercial and residential redevelopment of this once-thriving community. Our motto is simple and appropriate - *"re-neighboring our community"*.

What does Genesis do? We have two major areas of focus: **affordable housing** and **education**. We are now building 26 single family homes along 40th Street, which are the most affordable new housing anywhere in Bronzeville. Our model at 916 East 40th is open weekly, and three more houses are under construction now. *Genesis* offers a wide range of educational seminars to empower homeowners - including home ownership training, credit counseling, and one-on-one home-buying assistance. In just three years, *Genesis* has trained over 250 people.

What is our vision? *Genesis* brings together the physical and human resources needed to rebuild our community through knowledge and home ownership. We do not just build homes or teach classes – we **empower people** to become qualified and educated homeowners. By bringing together developers, land, prospective buyers, education, banks and the City - we are a catalyst for renewal and re-birth in one of Chicago's most historic but poorest communities.

In the name of all of us at *Genesis*, I thank you for whatever you can do to "be-friend" us as we work to redevelop this community. We are four historic churches united to bring about change and renewal in our south-side neighborhoods. Even though we have the confidence of God's Presence in our *"re-neighboring"* efforts, still the very tangible personal and financial support of "**friends of *Genesis***" like you is essential. Please help us re-build our community one family at a time by building homes & educating homeowners! May God bless you and keep you always close!

Sincerely yours,

Rev. Robert Miller
Chairman, *Genesis*
Co-Pastor, *Holy Angels*

A faith-based organization offering comprehensive services to re-neighbor our community.

Corporate Offices
607 East Oakwood Blvd.

Program Offices
1014 East 47th Street

Chicago, Illinois 60653
Tele: 773.285.1685 Fax: 773.285.1695

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

Professional Fitness Review Board

MINUTES

November 18, 2000

Members Present at Meeting:

[redacted]

Members Absent:

[redacted]

Others Present:

Kathleen Leggdas, Administrator

I. Approval of August 19, 2000 minutes

II. Introduction of new Board Members

- [redacted]
-

III. Case Reviews

A. [redacted]

B. [redacted]

C. [redacted]

D. In the matter of Rev. John Calicott, PFR-13

Priest Personnel contacted PFRA regarding change in assignment for Rev. Robert Miller, currently serving as on-site monitor for Father John Calicott at Holy Angels. While the Board members feel it is unwise to interfere with Father Miller's move they expressed a common concern that Father Calicott have someone on-site to fill this role.

Further recommendation was made to engage Father Calicott in a process of reviewing his protocol with the Board since he had reservations in signing this year's agreement.

IV. Other Matters

[redacted]

Next regularly scheduled meeting is December 16, 2000 10:00 a.m. to 2:00 p.m.

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to [redacted] Mississippi (Destination) from/to 11.22.00 ~12.07.00 (Dates)

this year has been granted to Rev. John W. Calvert (Client name) provided the following conditions will be met by him and [redacted]:

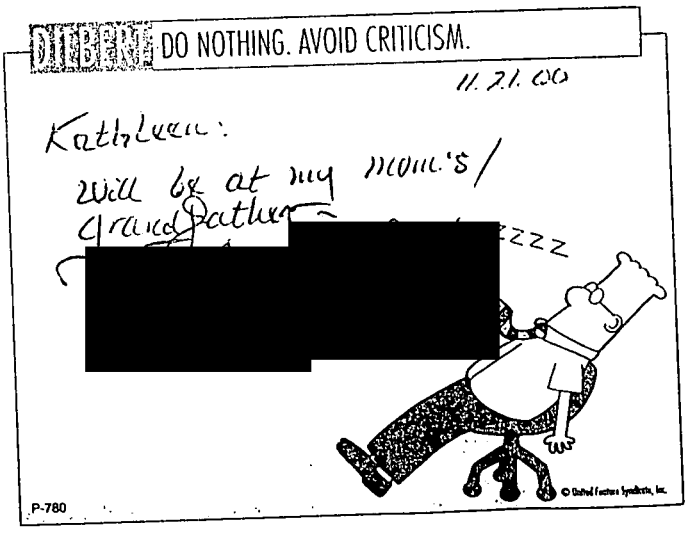
1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in _____ (Frequency), to keep a daily log: proofs/tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for 12.07.00, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): _____

_____

_____

Date: 11.21.00



A copy of this agreement will be kept on file at Prof Office and the Vicar for Priests' Office.

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

December 5, 2000

Rev. Jeremiah Boland
Priest's Personnel
155 E. Superior Street
Chicago, IL 60611

Dear Father Boland,

It has come to the attention of the members of the Professional Fitness Review Board that Rev. Robert Miller is in the Associate Change Process.

Rev. Miller has been the on-site monitor for Rev. John Calicott during the time he has served at Holy Angels Parish. While we wish Father Miller luck with a new assignment, the Board members want to make a statement with reference to Father Calicott.

As he is a client monitored by the Review Board, the Board strongly recommends that another priest be assigned to Holy Angels. This priest could then assume the responsibilities of the on-site monitor (see attached).

Board members believe Father Calicott, for his own protection and protection of liability for the Archdiocese, should not be alone, unmonitored.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

Enclosure

12 – 2ND TERM

NAME: **John Calicott '74**
PARISH: **Holy Angels**
607 E Oakwood Blvd
Chicago, IL 60653

PHONE # 773/624-5375 **VICARIATE:** VI **DEANERY:** A

SECOND TERM ENDS: 10/27/~~01~~ 03 DOB: [redacted] **AGE 56**

LETTER & FORM REQUESTING INTENSIONS OUT: 2/27/01

RESPONSE DEADLINE: 5/1/01

RESPONSE RECEIVED: _____**

** **If leaving parish, consultation scheduled for:** _____

COPY SENT TO:
VICAR: _ Joseph Perry
DEAN: David Jones
BOARD CONTACT: _____

EVALUATION COMPLETED: _____

VICAR'S LETTER RECEIVED: _____

DEAN'S LETTER RECEIVED: _____

COMPLETED EVALUATION RECEIVED: _____

BOARD MEETING: _____

February 26, 2001

NOTATIONS:

10/25/02 Working out logistics

extended until 2006

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Personnel

312-751-5270

Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

February 27, 2001

Rev. John Calicott
Holy Angels Parish
607 E Oakwood Blvd
Chicago, IL 60653

COPY

Dear Fr. Calicott:

Our records indicate that you are in or entering the tenth year of your pastorate. In March of 1997 the Presbyteral Council endorsed the polices of the Priests' Personnel System. One of the policies endorsed had to deal with pastors completing their second term. The policy reads *"After two terms (six years each) as a pastor in a parish, the pastor's term concludes in that specific pastorate.*

Special consideration will be made for an exception based on:

a) ***AGE:*** *age may be a factor in considering a waiver of this policy, but if a person is aged 59 or younger at the time of completion of his second term as pastor, it is recommended that age alone should not be the basis for an exception to this policy. (This does not mean that a pastor is automatically extended to a third term if over 59.)*

b) ***PARISH SITUATION:*** *unique circumstances in the life of a parish may indicate the need for a waiver of this policy.*

c) ***FOREIGN LANGUAGE PROFICIENCY AND CULTURAL AWARENESS:*** *these may be determining factors.*

d) ***ETHNIC, RACIAL OR CULTURAL CONSIDERATIONS:*** *these may suggest a waiver of the two term policy.*

e) ***SPECIAL PROJECTS:*** *some project within the parish that might necessitate an extension.*

f) ***HEALTH:*** *Particularly health problems would be a factor in considering a waiver of this policy."*

The Office of Ministerial Evaluation will be contacting you if they haven't already done so, to conduct an evaluation. The purpose of this evaluation is not to determine whether you should stay or go. The purpose is to assist you in better appreciating your gifts and talents as a pastor. The feedback from the evaluation process will be very beneficial in helping you to get a sense of what kind of placement in the future will build on your strengths.

- over -

I write you now on behalf of the Board to advise you of the following practical considerations.

1) If you will celebrate your 65th birthday by the end of your 12th year as pastor, you may ask that your pastorate be extended.

2) If for some personal reason you feel an extension of your pastorate is needed, you may ask for an extension.

3) If there is, in your estimation, a need at your parish that warrants an extension of your pastorate you may seek the extension.

(In each of the preceding instances, consultation and evaluation will take place as previously mentioned.)

If you are not planning to seek an extension or one is not granted, there are various options to consider:

A) A new pastorate which you would begin actively seeking now
B) A new pastorate which you would seek when your term is completed. This could mean extending your pastorate in your current term for one or two years.
C) Being assigned as an Associate Pastor either temporarily or for a term of office depending on your wishes.
D) Seeking a three to six month sabbatical and being reassigned before, during or in the one month after your sabbatical, dependent on your wishes.

I have enclosed a form for you to complete. If you return it by **May 1, 2001**, the Board will be better able to assist you in the future.

Thank you for your time, I hope all is well with you in your parish. I offer you the prayers of the entire Board at this time of decision in your life. We are grateful for all you have done in your ministry as pastor.

Sincerely yours,

Jeremiah Boland

Reverend Jeremiah M. Boland
Executive Secretary
Diocesan Priests' Placement Board

Enc:

COPY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to [redacted] Mississippi (Destination) from/to 4.18.01 - 4.25.01 (Dates)

this year has been granted to John Calicott (client name) provided the following conditions will be met by him and [redacted]:

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in _____ (Frequency), to keep a daily log: proofs/tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for _____, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): _____ _____

Kathleen, Will be at my mom's [redacted]

_____ _____

_____ _____

I hope this Easter Season brought blessings to you and yours.

Date: 18 April 2001

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

received 4-20-01 KC

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

Per Chancellor's Office:
Dr. Lora Roberts's term is continued after his leave - his 6 years include his leave.
(end date: 10/27/97

7/27/01

Jerry:

Question - exactly when does John's 2nd term end (Mary is asking so she can work out evaluation schedule). His 1st term eval. wasn't started until his 3rd year and his second term letter says 6yrs effective imm. so that takes it to 2006 - Is this correct?

AOC 011010

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

Extra! Extra!

News Gram

News Flash!

PUBLISHED TODAY ESPECIALLY FOR YOU

9.24.01

Kathleen,

This confuses me. Why do I need to sign this. Bob is being paid to spy on me. I'm not being paid to spy on him. I do not know how I can speak to what he does or does not say.

John Carlicott

© 1995 B.C.E. P.O. Box 85095 - Portland, OR 97286

AOC 011013

COPY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to Ghana, Africa (Destination) from/to 3.10.01 ~ 3.18.01 (Dates)

this year has been granted to John Cacicotti (Client name) provided the following conditions will be met by him and _____ (Companion):

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in N A (Frequency), to keep a daily log: proofs/tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for 3-18-01, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): _____ Kathleen Loggan

_____ _____

_____ _____

Date: 9 March 2001

Received 3-13-01

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

KL

FLIGHT ITINERARY AND HOTEL INFORMATION

DEPART O'HARE MAR 10, ON AMERICAN AIRLINE FLIGHT 394 AT 7:00AM
(everyone must be at airport by 5:30 AM)
ARRIVE NEW YORK LGA AIRPORT AT 10:05AM we will have bus transfer to JFK airport)

WE WILL DEPART JFK FOR ACCRA ON AIR AFRIQUE FLIGHT 560 AT 1:00PM
CHANGE PLANES IN DAKAR ARRIVE IN ACCRA AT 6:00AM MARCH 11TH

MARCH 11 - 12 ACCRA
LA PALM ROYAL BEACH HOTEL
PHONE (233) 21-771700 OR 7010353/6
FAX (233) 21-771717

MARCH 13 - 14 KUMASI
GEORGIA HOTEL
PHONE (233) 51-24154 OR 22434 OR 23915
FAX (233) 51-24299

MARCH 15 – 16 ELMINA
ELMINA BEACH RESORT
PHONE (233) 42-34354 OR 33742 OR 33105
FAX (233) 42-33714 OR 34359

MARCH 17TH ACCRA
LA PALM ROYAL BEACH HOTEL
PHONE (233) 21- 771700 OR 7010353 /6
FAX (233) 51-24299

WE WILL DEPART ACCRA ON AIR AFRIQUE FLIGHT 570 AT 7:00AM
(change planes in Abdijan) ARRIVING AT JFK AT 5:25PM

We will clear customs and immediately depart by bus for LGA airport where we will DEPART LGA ON AMERICAN FLIGHT 361 AT 9:00 PM ARRIVING CHI 10:33PM

WELCOME HOME .

5. TERMS

TERM ENDS IN 2000

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 01	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2001

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 01	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2002

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 02	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2002

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 02	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

G. [redacted]

H.

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

October 3, 2001

Rev. John Calicott
Holy Angels Parish
607 E. Oakwood Boulevard
Chicago, IL 60653

Dear Father Calicott,

Your signature is required on the Monthly Monitoring Report completed by Father Miller so that our office knows you have seen what has been written about you.

I am returning the form for your signature. Thank you for your attention to this detail. I am not at liberty to change the forms without approval from the Review Board.

You can recommend changes to the forms by writing directly to the chairperson, [redacted] at my address.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Cc: Rev. Larry McBrady, Vicar for Priests

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Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

October 16, 2001

Rev. John Calicott
Holy Angels
607 E. Oakwood
Chicago, Illinois 60653

Dear Father Calicott,

October marks a period of one year since you signed your Individual Protocol for the Office of Professional Fitness Review. As these need to be reviewed and revised annually, please call at your earliest convenience so that a meeting date and time can be designated. The Vicar for Priests will again be in attendance.

There are standard protocol items for all priests monitored by this office. These include the following:

- Restriction from being alone with minors without the presence of another responsible adult
- Meet with Professional Fitness Review Administrator twice annually (PFRA)
- Submit copy of all sites visited on the Internet to PFRA monthly

And recently added to all protocols by the Review Board:

- [redacted]

The Review Board determines other protocol items based on the individual priest and the nature of the allegations brought against him.

I can be reached by telephone at 312-751-5205.

Thank you for your prompt attention to this matter.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Cc: Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

COPY

HOLY ANGELS CATHOLIC CHURCH
Reverend Father Anselm Lawani, Associate Pastor
Reverend Father Robert Miller, Co-Pastor
Reverend Father John W. Calicott, Pastor
Phone: 773.624.5375 Fax: 773.624.8393
E-mail: holyangels@holyangels.com

October 23, 2001

[redacted]
Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

[redacted]:

Peace.

I am writing you, [redacted], by way of a request for a change in the Monthly Monitoring Report for myself. The Report currently requires my signature as well as my monitor's, Fr. Bob Miller, signature. On a number of different levels I do not understand why my signature is required.

On one level, it occurs to me that it is Fr. Miller who is being paid to watch me. I am not being paid to watch Fr. Miller watch me. I am certain that Fr. Miller is a deeply spiritual, professional and pastoral priest who is more than able to provide the Professional Fitness Review Board the information that it is seeking without my having to sign off on his efforts.

Ms. Kathleen Leggdas has informed me that I must sign the Report so that her office knows I have seen what has been written about me. I am certain that her office has a considerable amount of written reports, documents, letters, etc., which I have never seen and to be perfectly honest have no interest in seeing. With the exception of my God, I really have very little interest in what others may say, think or write about me. My sense is that a significant amount of my life's ministerial endeavors would have been greatly hampered had it been else. I will not read the report, for I will not have the interest. Any signature therefore will be purely perfunctory.

Finally, legal counsel has advised me that my signature on the Report could be construed to suggest that I agree with what is in the report (and this whether I do or do not) and that I agree with the need for the monitoring (which I definitely do not).

AOC 011020

As it is Fr. Miller who is doing the monitoring, I should think that his signature should be quite sufficient without the added onus of his having to track me down for my signature before he can file his report.

Thanking you for your considerations and with cordial best wishes, I am, [redacted],

In the peace of Christ,

Reverend John W. Calicott
Pastor

Phone Conversation – PFR-13

Date: 11/13/01 Time: 11:20 a.m.
From: Father Calicott – 773-624-5375
- November 27th 10:00 or November 30th 10:00 a.m.
- Wednesday and Thursdays – teaching not good

Phone conversation – PFR-13

Date: 6/27/00 Time: 8:57 a.m.
- Will call you after lunch.

Time: AM
- Regarding schedule per protocol required monthly as well as internet sites visited
- Send copy – Cardinal will have to decide

Time: AM
To: Fr. Bob Miller/Holy Angels – Calicott Monitor
- Regarding 1 report needed each month
- Need to call again

Date: 7/5/00 Time: 9:00 a.m.
To: Fr. Larry McBrady/Vicar for Priests
- 1:00 p.m. meeting with John Callicott

Date: 7/7/00 Time: 9:00 a.m.
To: Fr. Miller
- Asked for monthly monitor reports
- Good conversation
- Discussed protocols, etc.

Date: 9/13/00 Time: 11:15 a.m.
To: [redacted]
- [redacted]

Date: 10/18/00 Time: 1:31
From: Fr. Bob Miller
- Per your request for monitor reports – does not have any forms to send you

Phone conversation – PFR-13

Date: 7/19/99 Time: 2:52 p.m.
To: [redacted]
- Called to get written report for Review Board to back-up protocol change requests. Message left.

Date: 7/21/99 Time: A.M.
From: [redacted]
- Returned call regarding report to the Board.

Date: 10/5/99 Time: 10:10 a.m.
To: Fr. Paprocki
- Status of letters to Cardinal – TJP out of town for the week.

Date: 11/24/99 Time: 10:30 a.m.
To: Fr. Dan Coughlin/Vicar for Priests
- Re: to meet with J. Calicott

Date: 1/3/00 Time: PM
From: Fr. Dan Coughlin
- Calicott meeting in VP office

Date: 1/10/00 Time: AM
- Set meeting date for signing protocol.
- Dentist in news.

Date: 1/10/00 Time: AM
To: Fr. Dan Coughlin/VP
1) Date for JC meeting January 13th a.m. or January 14 early pm.
2) Timetable

Date: 2/1/00 Time: PM
From: [redacted]
-
-
- February Board Meeting

Date: 5/30/00 Time: 10:15 a.m.
From: Fr. Larry McBrady/Vicar for Priests
- J. Calicott not sending in monthly schedule

Date: 6/13/00 Time: AM
- Regarding Monthly Schedule and Internet sites
- Out of town until 6/14/00

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

INDIVIDUAL SPECIFIC PROTOCOL
For
Father John Calicott

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Fitness Review clients will be subject to appropriate restrictions and monitoring by the Professional Fitness Review Administrator (PFRA) throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago.

The ISP for **Fr. John Calicott** includes but is not limited to the following:

1. Restricted from being alone with minors without the presence of another responsible adult.
2. [redacted]
3. [redacted]
4. Continued daily log to be submitted to Professional Fitness Review Administrator (PFRA) monthly.
5. On-site monitor, Rev. Robert Miller, to complete monthly reports and submit to (PFRA).
6. Meet with PFRA twice annually.
7. Submit monthly report of sites visited on Internet to PFRA.
8. This is a working document which can be changed, altered or superceded when there is an indicated need to do so. In order to change this protocol, prior approval must be obtained from the Professional Fitness Review Board.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: _____ Date: 11.20.01

Printed Name: John W. Calicott

Signature of PFRA: Kathleen Leggoe Date: 11-20-01

A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Offices.

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-13

From: Kathleen Leggdas, Professional Fitness Review Administrator [PFRA]

Re: **Protocol Review**

Date: November 26, 2001

Father John Calicott, Father James Kaczorowski, and PFRA met to review and renew Individual Specific Protocol for 2002.

Points of discussion include the following:

- Monitor form signature. (See letter attached) Matter to be presented to the Review Board for consideration.
- [redacted] Review Board to make recommendation after report has been completed and discussed.
- [redacted]
- Timeliness of receipt of monthly log. Father agreed to send these in quarterly.
- Father Calicott does not have a personal computer. Parish employees use the same one he does. A detail of sites visited would not be an accurate representation of Father Calicott's Internet activities.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

OFFICE OF PROFESSIONAL FITNESS REVIEW
CLIENT INFORMATION SHEET

(Revised 11/27/01)
Client.Info/LNP

FILE #: PFR-13

REVIEW STATUS: (DATE)

Opened Date: 3/31/94

1st Stage:
2nd Stage:
Supplementary:

Closed Date:

1. **Name:** John W. Calicott **Date Ordained:** 5/8/74

   Birth Date: [redacted] **Current S/S #:** [redacted]

2. **Current Residence:** Holy Angels **Address:** 607 E. Oakwood, Chicago, IL 60653 **Date:**

   Telephone: Home: 773-624-5375 **Office:** **Pager:** [redacted]

   Cell Phone: [redacted]

3. **Ministry:** Pastor

Status (Check one)		Date:
Active:	✓	
Deceased:		
Resigned:		
Withdrawn:		
Other:		

4. **Allegation(s):**

Date:	Date of the Offense(s):	Sex/Age	Credibility: Yes	No
3/31/94	1974 - 1975	M/11-12	✓	
4/5/94	UK	M/14	✓	

5. **General Nature of Allegation(s):**
   Mutual oral sex with a minor.

6. **Protocol:** **Original Date:**

   Review Dates:
   11/20/01

   Review Dates:

7. **Assessment(s):**

Source:	Date:	Report on File: (?)	Date Received:

8. [redacted]

9. **Education:**
B.S., M. Div., STL

10. **Ministerial Assignments:**
St. Ailbe 1974 - 1980

Holy Name of Mary 1980 - 1991

Holy Angels 1991 - Present

11. **Family Composition:**

Parents:

Siblings:

12.

Monitors:	Address:	Phone:
Rev. Robert Miller	607 E. Oakwood, Chicago, IL 60653	773-624-5375

13. **Emergency Contacts:**

	Relationship:	Home #:	Work #:
1st [redacted]	Brother	[redacted]	[redacted]
2nd [redacted]	Sister	[redacted]	

14. **Other Concerns:**

N. **Vicar for Priests Agenda: 12/21 11:00**

I Priests:

a) [redacted]
b)
c) John Calicott '74
d) [redacted]
e)

II [redacted]

III [redacted]

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File

From: Rev. Thomas J. Paprocki, Archbishop's Delegate to the Professional Fitness Review Board TJP

Re: **Rev. John Calicott**
Review Board Meeting – Supplementary Review

Date: December 15, 2001

Father Calicott agreed to sign form but with qualification that it doesn't denote agreement.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Professional Fitness Review Board

Saturday, December 15, 2001
10:00 – 12:00

MINUTES

Review Board Members Present:

[redacted]

Absent:

[redacted]

Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Approval of Minutes from October 20, 2001 Meeting

II. Case Reviews

A. [redacted]

B. In the Matter of Rev. John Calicott, PFR-13
Father Calicott approved to sign form with qualifier i.e., "This does not denote agreement with the content of the form."

C. [redacted]

D.

E.

F.

[redacted]

Next regularly scheduled meeting is January 19, 2002 at 10:00 a.m.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

[redacted]

O. Vicar for Priests Agenda: 12/21 11:00

I Priests:

a) [redacted]
b)
c) John Calicott '74
d) [redacted]
e)
f)

II [redacted]

III

P. [redacted]

Q. [redacted]

Page 183

[redacted]

O. Vicar for Priests Agenda: 12/21 11:00

I Priests:

a) [redacted]

b)

c) John Calicott '74: John still needs supervision. If Robert Miller '76 [Associate at Holy Angels] moves out of the parish, we will need to find someone to be with John. Question: Is he to be pastor for life and what about the parish?

d) [redacted]

e)

We wear this button in support of Father John Calicott, and an innocent priest caught up once again in the injustice of the Archdiocese of Chicago. Adding support now is the "Dallas Document" created by the American Bishops..

We wear this ribbon in support of our priests throughout the Archdiocese of Chicago, and the United States of America.

Say No! "Zero Tolerance and Dallas Document"

WHAT DO YOU WANT TO WRITE ?
WHO DO YOU WANT TO WRITE TO ?

THINK !

1. MY FEELINGS ABOUT FR.JOHN.
2. AN INCIDENT WHERE FR. JOHN HELPED YOU OR YOUR FAMILY.
3. WHY YOU THINK FR . JOHN SHOULD STAY AT HOLY ANGELS.
4. ZERO TOLERANCE
5. YOUR RELATIONSHIP WITH FATHER

I am a member and have been a member of Holy Angels Church For 36 years. My daughter is now presently enrolled in this school. My mother, aunts and Uncles also attended this School. My grandmother was a member of the Blessed Sacraments Society. We have had many pastors come and go over the yeors but, Father John will also stand out in my mind and heart. I was teaching here at Holy Angels and Sister Helen and myself got into a discrepency and I left work to take my daughter home. I was accused of abandoning my job and was not allowed back to teach I went to Father John with with the issue and he was very concerned about my plight. I informed him that because of the incident I couldn't pay my bills. He wrote me a check and told me to pay it when I got on my feet.

I will never Forget the compassion, or Kindness he showed me that day. I will Forever be grateful to him. IF you have a Forgiving and loving heart I know that you will do everything you can to help him in his time of need. We here at Holy Angels are praying For his return. In all of your getting get Understanding please!

Sincerely

[redacted]

Most Rev. Wilton D. Gregory
Bishop Chancery Office
222 South Third St.
Belleville, Illinois 62220
618-277-8181

Most Rev. Joseph N. Perry
P.O.Box 733
South Holland , Ill. 60473
708-339-2477

Vatican
His Holiness Pope John Paul II
00120 Vatican City State
Europe

Francis Cardinal George
Archbishop of Chicago
1555 North State Parkway
Chicago, Illinois 60610

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

January 15, 2002

Rev. John Calicott
Holy Angels
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

On behalf of the Review Board I am responding to the letter you directed to [redacted]. [redacted] has left the Board after nine years, and has been replaced as chairperson by [redacted]

At the December 15, 2001 meeting, the Review Board considered all of the information concerning your reasons, including legal advice, to not sign the Monthly Monitor Report. Given the circumstances and the fact that a signature is required by the Board, they agreed that you continue to sign the form as you had in September 2001 i.e. your signature accompanied by a statement that says "signature not meant to denote agreement with form content or the need for monitoring." (See attached)

This would fulfill your and our requirement without making substantial changes in the form itself.

Additionally, [redacted] Your protocol specifies the requirement of an on-site monitor. With that as a given, I would like to discuss options with you.

Please call so we can set up a meeting date and time. I would be happy to take you to lunch to discuss this matter or to come to Holy Angels.

I have already requested [redacted]. After that is received, the Board will give consideration to reducing the frequency of [redacted]

Thanks in advance for your cooperation and Happy New Year!

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

Professional Fitness Review

Monthly Monitoring Report

COPY

Client Name: Calvert Monitor: Miller

Month/Year of Report: January 2003

Thank you for agreeing to serve as a monitor in your parish, work or residential setting. The Archdiocese of Chicago greatly appreciates your generous offer of time and your willingness to assume this responsibility.

Please complete this form monthly and mail or fax to the attention of Kathleen Leggdas by the 10th of each month.

Professional Fitness Review
Archdiocese of Chicago
676 N. St. Clair St., Suite 1910
Chicago, IL 60611
Fax: 312-751-5279

During the course of the month, you may contact the PFRA by telephone should any situation arise regarding status of client in monitor program at 312-751-5205 or the toll-free number 1-800-994-6200. Messages are received 24-hours a day and are confidential.

---

1. In the past month, were you aware of any situations in which the priest you are monitoring was in the presence of a minor or minors without another responsible adult present? YES (NO)

   If yes, describe the situation and priest's action(s):

   _____

   _____

   _____

2. Did you have access or were you informed of the priest's schedule?

   (YES) NO

   If no, explain _____

   _____

   _____

3. If the priest was going out of town for more than an overnight trip, pre-approved by the Professional Fitness Review Administrator, did he leave you a basic itinerary of his whereabouts during the trip and a copy of the Vacation Form?

YES NO

4. To your knowledge has the priest complied overall with his monitoring restrictions/expectations during the past month?

YES NO

If no, explain: _____

_____

_____

_____

Other comments: Happy New Year!

_____

_____

_____

Signature of Priest: Rev Robert Neill Date: 1/21/02

Signature of Monitor: _____ Date: _____

AOC 011043

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

January 25, 2002

Rev. John W. Calicott
Holy Angels Parish
607 E. Oakwood
Chicago, IL 60653

Dear Father Calicott,

This form requires your signature and your disclaimer as explained in my last letter to you.

Thank you for your attention to this matter.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. James Kaczorowski, Vicar for Priests

[redacted]

3. [redacted]

4. [redacted]

5. TERMS

TERM ENDS IN 2000

	APPT	NAME	PARISH	T		X-1	START P
[redacted]							

TERM ENDS IN 2001

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 01	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2002

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 02	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

Page 251

m) **Holy Angels:** Marty O'Donovan will check with Professional Standards about what needs to be done or can be done with John Calicott '74 [Pastor].

n)

o)

p)

q)

r)

s)

t)

u)

v)

w)

x)

y)

z)

aa)

bb)

[redacted]

TERM ENDS IN 2001

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 01	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2002

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 02	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
VI-A	10/27/91	John W. Calicott '74	Holy Angels	2nd	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

B. [redacted]

C.

COPY

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Chicago, Illinois 60690-1979

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Fax: (312)751-5279

Memorandum

To: File - PFR-13

From: Kathleen Leggdas, Administrator

Re: **Rev. John Calicott**

Date: February 25, 2002

Per a conversation with Marty O'Donovan – Priests' Personnel Board – [redacted]

1. Bob Miller, Fr. Calicott's monitor up for transfer
2. Fr. Calicott's term up in 1 year
3. Board to discuss

ARCHDIOCESE OF CHICAGO

COMPLIANCE WITH MONITORING PROTOCOLS

Name of cleric: John Calicott Year of ordination: 1974 Age: 54

Current ministerial assignment (if any): Pastor

Current place of residence: Holy Angels Parish

According to Archdiocesan policy §1104.12.2, a cleric who has engaged in sexual misconduct with a minor will be subject to appropriate monitoring for the remainder of his life as a cleric of the Archdiocese and his file shall remain open. Policy §1104.12.3 provides that monitoring programs and protocols should be applied on a case by case basis but must include certain essential components. This worksheet indicates whether there is compliance with these essential elements, as follows:

- **Continuing jurisdiction and oversight by the Review Board with periodic evaluation and reports to the Archbishop: (circle one)** (YES) NO
  Description of continuing oversight: Meet with Professional Fitness Review Administrator semi-annually
  Date of last evaluation and report: November 20, 2001

- **A written protocol signed by the cleric, which sets forth the particular requirements applicable to him: (circle one)** (YES) NO
  Date of current written and signed protocol: November 20, 2001

- **Restrictions from being alone with anyone under the age of 18: (circle one)** (YES) NO

- **Periodic physical evaluation and psychological reports determined by the Review Board:**
  (Circle one) YES NO
  Date of most recent physical evaluation: None

- [redacted]

- **Communication with leaders and others as appropriate in the cleric's residence or place of ministry in order that they are meaningfully apprised and able to assist in the program:**
  (Circle one) (YES) NO
  With whom? Father Robert Miller – on-site monitor

- **Does the cleric use the Internet? (circle one)** (YES) NO
  If yes, does he provide the Professional Fitness Review Administrator with a monthly printout of Internet sites visited? (Circle one) YES (NO) Shares computer

Other monitoring provisions or restrictions: Daily log, [redacted]
Board requested (3/18/02) copies of these Internet logs.

March 14, 2002

Signature of Professional Fitness Review Administrator Date

3/14/02

Client Case Review
Professional Fitness Review Office
March 14, 2002

PFR-13 Rev. John Calicott

Two allegations have been made against Father Calicott. Both with males 11 – 14 years of age between 1974 and 1975. Allegations were of mutual oral sex with minors and were presented to the Review Board in 1994. Father Calicott is currently pastor of Holy Angels Church in unlimited ministry. Full disclosure of allegations was made to parish community before his return to ministry. He completes monthly log, Internet report, Vacation Forms and has an on-site monitor, Father Robert Miller. Is currently [redacted]

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Memorandum

To: File

From: Rev. Thomas J. Paprocki, Archbishop's Delegate to the Professional Fitness Review Board TJP

Re: **Rev. John Calicott**
Review Board Meeting – Supplementary Review

Date: March 16, 2002

At the request of Cardinal George, the Review Board conducted a supplementary review of Father Calicott's protocol.

The Board asked for [redacted]
[redacted] The Board also requested [redacted]

The Board further requested that Father Calicott provide the Professional Fitness Review Administrator with a monthly printout of Internet sites visited, even if this includes the logs of other staff members.

ARCHDIOCESE OF CHICAGO

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Professional Fitness Review Board

Saturday, March 16, 2002

MINUTES

Review Board Members Present:

[redacted]

Absent:

[redacted]

Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Case Reviews in light of Cardinal's request for Supplementary Reviews

A. [redacted]

B. In the Matter of Rev. John Calicott, PFR-13

At the request of Cardinal George, the Review Board conducted a supplementary review of Father Calicott's protocol.

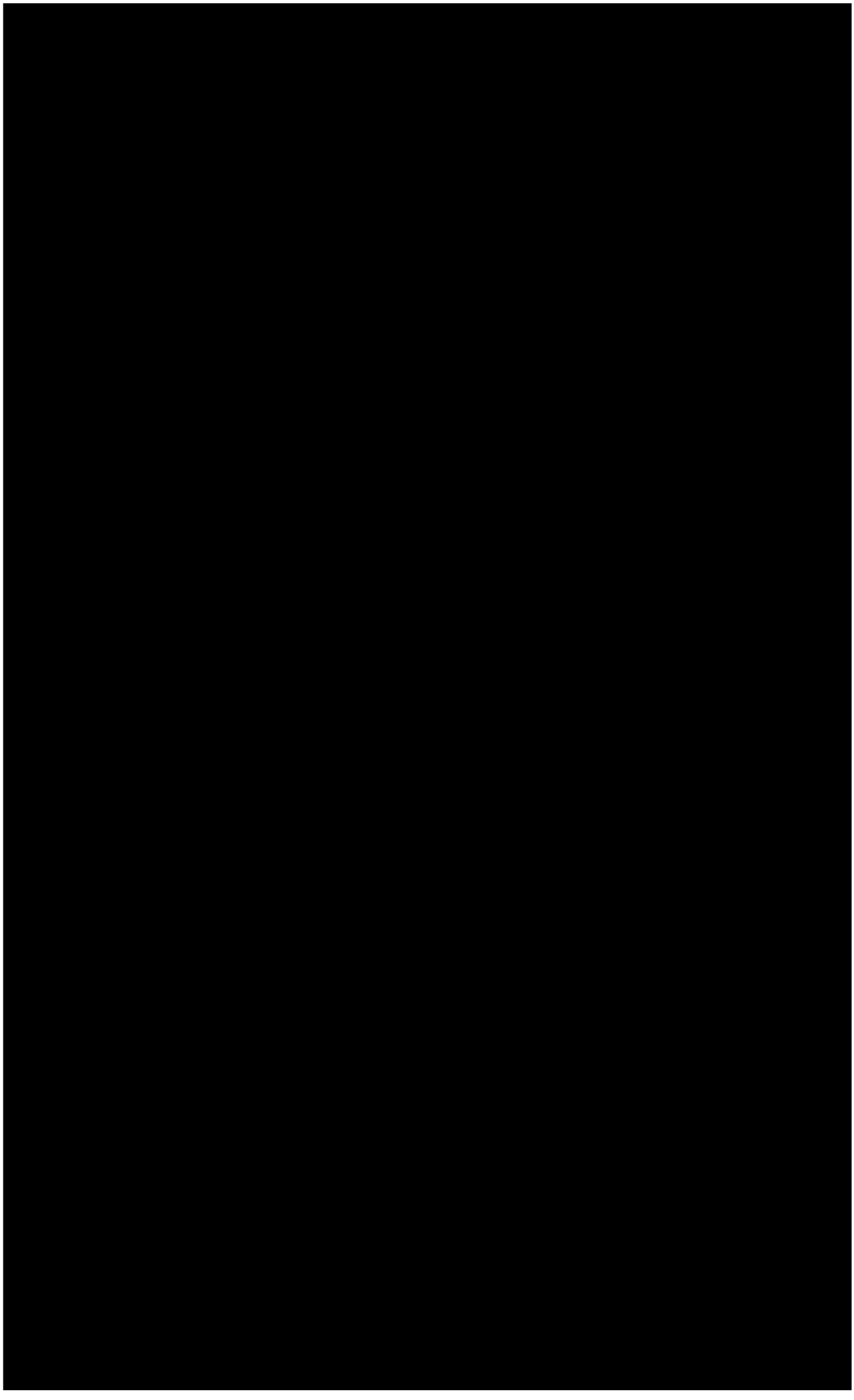
The Board asked for [redacted] The Board also requested [redacted]

C.

D.

E.

F.



G. [redacted]

H.

I.

J.

K. [redacted]

II. Budget Review Postponed to April Meeting

Next regularly scheduled meeting is April 20, 2002

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

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Professional Fitness Review Board

Saturday, March 16, 2002
10:00 – 2:00

AGENDA

I. Approval of Minutes from February 16, 2002

II. Case Reviews

A. [redacted]

B. In the Matter of Rev. John Calicott, PFR-13

C. [redacted]

D.

E.

III. [redacted]

IV. Other Business

A. [redacted]

B.

ARCHDIOCESE OF CHICAGO

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676 N. St. Clair, Suite 1910
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March 26, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Cardinal George,

Please be advised that the Review Board met on March 16, 2002. The Board fully considered all oral and written reports in the matter of Rev. John Calicott. The Board conducted a Supplementary Review pursuant to Article 1104.11 of the Policies and Procedure for Determination of Fitness for Ministry.

Based on that review the Board recommends the following:

- That Father Calicott [redacted]
- [redacted]
- That he submit a monthly printout of Internet sites visited.

If you have questions or comments, please call at your convenience.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

CALICOTT

ARCHDIOCESE OF CHICAGO

Office of the Cardinal

Post Office Box 1979
Chicago, Illinois 60690-1979

April 1, 2002

Ms. Kathleen Leggdas
Administrator
Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Ms. Leggdas,

I received from you the review of all the outstanding cases of reported sexual misconduct with minors by members of the Archdiocesan clergy. I thank you sincerely for the good work of the Office and your own dedication to a task so important for the Church's ministry.

I accept all the recommendations in the letters that you sent me, dated March 25, 2002. In the case of accusations against priests who are now deceased, I would like to know how it is that we are going to be of service to the victims who have brought the allegations forward at this time.

This acceptance of all recommendations made will be seconded to all parties concerned, so that the recommendations can be implemented as quickly as possible. Again, thank you for your dedication and for the help you bring to victims and clergy.

Sincerely,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

cc: Most Rev. Raymond Goedert
Rev. Thomas Paprocki
Rev. James Kaczorowski
Rev. Lawrence McBrady
Mr. Jimmy Lago

ARCHDIOCESE OF CHICAGO

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Memorandum

To: File - PFR-13

From: Kathleen Leggdas, Professional Fitness Review Administrator [PFRA]

Re: **Rev. John Calicott**

Date: April 5, 2002

A summary of the discussion from the Professional Fitness Review Meeting on March 16, 2002:

At the request of Cardinal George, the Review Board conducted a Supplementary Review of Father Calicott's protocol.

The Board asked for [redacted] The Board also requested [redacted]

The Board further requested that Father Calicott provide the PFRA with a monthly printout of Internet sites visited, even if this includes the logs of other staff members.

COPY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to [redacted] NJ (Destination) from/to 4.5.02 ~ 4.16.02 (Dates)

this year has been granted to John McDevitt (Client name) provided the following conditions will be met by him and [redacted] (s):

(See attached correspondence)

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in _____ (Frequency), to keep a daily log: proofs/ tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for _____ , however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): _____ _____

_____ _____

_____ _____

[redacted]

Date: 4.5.02

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

Revised 11/9/99

received 4-8-02

ARCHDIOCESE OF CHICAGO

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Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

April 12, 2002

Rev. John Calicott
Holy Angels
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Calicott,

First of all, thanks for the call inquiring about my status during this difficult time. I'm fine and hope you are managing the media to your satisfaction.

The Review Board, as requested by Cardinal George, completed a Supplementary Review of all Board case files. As I mentioned to you on the telephone, the Board is requesting that you [redacted]

Please call [redacted] at your earliest convenience to set up an appointment.

If you have questions, please call me at 312-751-5205.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. James Kaczorowski, Vicar for Priests

lose their ministries

Priest who admits to misconduct calls policy too harsh

By Ana Mendieta
Staff Reporter

The Rev. John Calicott said Friday he takes "full, complete and total responsibility" for engaging in sexual misconduct with two boys in 1976.

But the pastor of the South Side's Holy Angels Catholic Church—who is among a half dozen or so Chicago area priests to face removal from their ministry in the wake of new national policies on sexually abusive clerics—said he will fight to keep his post.

"I am really stunned right now. I really feel hurt that I would be lumped into the same category as Geoghan," Calicott said, referring to John Geoghan, a former Boston priest who allegedly molested more than 130 children over several decades.

Calicott called the new policies adopted Friday by American bishops "a punishment, a vengeance, and an assault on the very soul of Christianity."

"There are things that I should have never done, you better believe it," he said during a Friday interview in the rectory of Holy Angels, located in the Oakland neighborhood.

"But I feel I have worked very, very hard to get to this point. I have been told [redacted] that I actually went beyond what would normally be expected. So I have to say to myself, what is the purpose then of taking my ministry? And the only thing I can come up with is punishment and vengeance."

[redacted]

"I know the victims' pain and anguish," Calicott said. "[redacted] Hear my confession, hear my confession. But to say we are going to punish people for what occurred 20, 30, 40 years ago, how Christian is that?"

Calicott was removed from Holy Angels in April 1994 after two adult men accused him of sexual misconduct at Chicago's St. Ailbe's parish in 1976, when they were boys.

The priest [redacted] was reinstated at Holy Angels after admitting to the sexual misconduct, and after his parishioners pleaded with the late Cardinal Joseph Bernardin for his return.

Bob Black / Sun-Times

The Rev. John Calicott admits he engaged in sexual misconduct with two boys in 1976. He also says he knows the abuse victims' "pain and anguish" because he was sexually abused by a priest. But, he says, taking away his ministry would only be "punishment and vengeance."

Calicott, who insists he didn't intend to hurt the minors, said he will fight his removal and meet with Cardinal Francis George, whom he called "a fair man with a good heart."

If he's stripped of his ministry, as the new policies mandate, he said he will leave the priesthood and retire to his family farm in the South.

It's wrong to have a blanket policy for all priests who have committed sexual misconduct, including those, like himself, who have not offended again, he said.

Holy Angels parishioners interviewed Friday night had mixed opinions on Calicott's situation.

At least one person said he'd consider leaving the parish if Calicott were removed.

"It would be a real test of my faith," said Rex Alexander, 52, who went to elementary school with the priest. "And we would absolutely protest his removal, no question about it."

Tonya Bolden, 35, was shocked to hear about Calicott's likely removal.

"Is that right? It's unfair. . . . He has been rehabilitated and I know he has done an excellent job. I don't believe in going back 25 years and applying zero tolerance. It should be applied for cases from now on," said Bolden, who had two daughters in choir practice at the church Friday evening.

But Vincent Hardy, 40, a parishioner for the last 12 years, said removing priests with proven sexual misconduct cases "is the right thing to do," even if it means pulling Calicott from the pulpit.

"I am just wondering why they took so long to come to this conclusion. . . . I lost faith in him after the whole incident. But I can't pass judgment. We all make mistakes. It is now between him and his God," Hardy said.

Anne Burke to help run review panel

By Michael Sneed
Sun-Times Columnist

Illinois Appellate Court Justice Anne M. Burke, a practicing Catholic and longtime child welfare advocate, will help lead a special committee created by the nation's bishops to ensure their new policies for sexually abusive clergy are implemented properly.

Bishop Wilton Gregory, president of the U.S. Conference of Catholic Bishops, called Burke earlier in the week to ask if she would sit on the panel that will be chaired by Oklahoma Gov. Frank Keating and will include prominent Washington, D.C., attorney Robert Bennett.

Burke, 58, who founded the Special Olympics and was former Gov. Jim Edgar's special counsel on child welfare, said she expects the new group will "get started right away."

"I think it will definitely be challenging," she said Friday night. "But I'm confident we will be able to work together to implement the policy to address the sexual misconduct in the clergy. I will work very hard with my colleagues to establish a program which will restore the confidence of American Catholics in our church."

Cardinal Francis George said the "national review board" basically will serve an auditing function, ensuring that dioceses and archdioceses are adhering to the mandates set forth by bishops.

The panel will grow and will be composed of parents, said Gregory, a Chicago native. The board will report directly to him.

"The national review board will oversee the work of the protection office," Gregory said, referring to a new arm of the conference that will deal exclusively with the protection of children and the implementation of the charter.

"The board will approve the annual report of how this charter is implemented in each of our dioceses, and it will also make recommendations to dioceses for compliance."

Anne M. Burke
Child advocate

The committee also will "commission a descriptive study and a historical study of the nature and scope of the problem within the Catholic Church in the United States, including statistics on perpetrators and victims," he said.

Burke, wife of Ald. Ed Burke (14th), said she has met Gregory before but wasn't sure why she was selected. But she suspects it had to do with her "background in child advocacy."

The Burkes were involved in a lengthy court battle over a child known as "Baby T," who was born with cocaine in his system. The Burkes are his legal guardians, and he lives with them.

The Burkes attend St. Simon the Apostle parish on the Southwest Side.

Contributing: *Cathleen Falsani and Robert C. Herguth*

AOC 011062

Bishops do their part, but resolution still far from sight

By Allison Hantschel
Staff writer

Roman Catholic bishops last week went before a national audience to confess, to apologize, and to attempt to salve a crisis they helped to create.

Priests molested children, and prelates covered for them.

As the leaders of America's 195 dioceses left Dallas, however, many questions remain about their newly adopted policy, which will remove all abusive priests from ministry but not automatically defrock them.

What role will law enforcement play in investigations of accused priests, especially under Illinois' new mandate that all clergy report sex crimes to authorities?

How will Rome, where the policy must be approved to be nationally binding, react in light of comments from some Vatican officials that the bishops were "forced into" a strict stance on abuse?

What, if any, penalties will the bishops themselves face?

And what effect will this new, tough stance have on the credibility of men — priests and bishops — revered as absolute authority figures by generations of devout parishioners?

"I believe in their sincerity, that they are sorry, but I don't know if an apology is enough," said the Rev. Edward McLaughlin, pastor of St. Michael Church in Orland Park, referring to the contrite words of Cardinal Bernard Law and others now accused of concealing abuse.

"They got caught with their hands in the cookie jar."

Under the policy the bishops adopted Friday by a vote of 239-13, abusers — past and future — will technically remain priests but will be prohibited from any work connected to the church, from celebrating mass in public to working in a Catholic school.

Men still can be dismissed from the priesthood, but that would be up to the presiding bishop, acting on the advice

See **BISHOPS**, page A6

Bishops

Continued from page A1

of an advisory board composed mainly of lay people.

Dioceses will be prohibited from signing confidentiality agreements with victims in civil lawsuits over sex abuse unless the victim insists. Bishops also must report all claims of sex abuse of a minor to public authorities.

Cardinal Francis George advocated before he left for Dallas that bishops who protected pedophile priests also face removal from their positions.

That failed to make it into the final document.

However, the policy for priests may restore some confidence with Catholics shocked and confused as to how the crisis occurred at all.

The constraints of zero tolerance

Forums conducted in May by the Catholic Lawyers Guild of Chicago showed 92 percent of Catholics thought a priest should be barred from parish ministry forever after a "substantiated allegation" of misconduct. Two-thirds of parishioners thought the priest should never have any kind of ministry again.

"I think (zero tolerance) will make people feel safer and more protected at a time when they don't trust anyone to make a decision about putting someone back into ministry," McLaughlin said.

Priests, however, are far from united in their approval, particularly if the policy forces retroactive removal of clergymen who have been working in restricted ministry, such as chaplains in nursing homes.

"I myself am not a zero-tolerance person," McLaughlin said. "Zero tolerance eliminates the human element. You can't apply zero tolerance to people without any exception. In a rare occurrence, there may be a way to place someone in a ministry other than with children."

George, who played a very public role in the bishops' gathering, admitted in May that there were several cases of working priests with accusations in their pasts that he inherited from his predecessor, the late Cardinal Joseph Bernardin.

One of those is the Rev. John Calicott, pastor of Holy Angels church on the city's South Side. Calicott was removed from his parish in 1994 after allegations he engaged in misconduct in 1976 with two teenage boys.

His parish lobbied heavily for his return, and Bernardin made a rare exception to Chicago's tough sex abuse policies to allow Calicott to continue pastoring at the church as long as he [redacted] and was monitored.

He could be removed from his parish again under the bishops' policy, which will be applied retroactively to priests with even one incident in their past.

Even if he is not dismissed from the priesthood, Calicott said, leaving Holy Angels would be "a crisis of faith."

"I'm having a very difficult time with it, and the parish is having a difficult time with it right now," said Calicott, who maintains he was never considered a predator or a danger to children. "I had a woman from the parish approach me last week and tell me not to worry, that they wouldn't do anything to hurt our faith community again."

Calicott said he would wait to plan his future until George returned from Dallas and spoke with him and the other archdiocesan priests about exactly how the policy would be applied.

"I have great faith in my bishop," Calicott said. "And until the bishops talk to Rome and Rome decides what to do, we just won't know. I want to wait and hear what he has to say."

"Zero tolerance eliminates the human element. You can't apply zero tolerance to people without any exception. In a rare occurrence, there may be a way to place someone in a ministry other than with children."

REV. EDWARD McLAUGHLIN, pastor, St. Michael Church, Orland Park

Enter law enforcement

For a national policy to be binding, the Vatican will need to approve it, and church officials in Rome have been cool to the idea of strongly disciplining accused priests.

Vatican officials also expressed reservation at requiring dioceses to report allegations to the civil authorities, something that is included in the policy the bishops approved Friday.

Gov. George Ryan recently signed a bill making members of the clergy "mandated reporters" of child sexual abuse in Illinois, just like teachers, doctors and day care workers.

The bill exempts reports of abuse received under the seal of the confessional or during "spiritual counseling."

The new law requires clergy to notify civil authorities of an allegation immediately so they can begin an investigation, said DuPage County State's Attorney Joe Birkett, who drafted the bill.

Birkett said he believes the bishops did understand the seriousness of the situation they face, and signaled that in their policy.

"For the first time, the church realizes this is not just the issue of the moment, this is the issue of the millennium," Birkett said. "And they realize that if they do not respond professionally, in the way that we in law enforcement respond, and take it as seriously as we do, they will have people walking away from the church."

Lay people will have say

The Archdiocese of Chicago maintains a lay review board of the type all bishops now will be required to establish.

Its head, called the professional fitness review administrator, notifies civil authorities of an accusation immediately after an interview with the alleged victim, according to the archdiocese.

However, Chicago's lay board has been criticized by some victims and attorneys as moving too slowly to handle accusations against priests.

Other dioceses with no review boards and no requirements to report abuse will need to make major changes in how they handle accusations, said Diana Clegg, who counsels sexually abused children for the YWCA in Chicago.

"The time lapse between when they find out about these things and when they report them is going to have to be considerably shorter," Clegg said.

Some dioceses will need more reform than others.

In Chicago, a spate of abuse cases 10 years ago resulted in the policies in place today, and George has advocated a tough stand on abusive priests and negligent bishops.

Five priests have been removed from the archdiocese in the past three months; a sixth fled the country in the face of accusations.

In Joliet, the bishop removed 11 priests from ministry, though one was reinstated.

The Southtown reported in April that Bishop Joseph Imesch transferred a number of priests accused of child molestation to new ministries where they again had access to children. Wednesday, a Will County judge is expected to rule on whether records in one of nearly a dozen lawsuits the Joliet diocese has faced should remain secret.

Slow pace of change

Imesch advocated some leniency in dealing with accused priests at the Dallas meeting. The Detroit native also joked to reporters that the bishops' meeting Thursday night would interfere with his viewing of the Detroit-Carolina Stanley Cup Finals.

Birkett, who along with Will County State's Attorney Jeff Tomczak has been examining abuse case files turned over by the diocese, said he felt Imesch has taken some important steps in cooperating with the investigation.

The documents, some of which detail abuse cases that go back 30 years, have never been shared with law enforcement.

"I'm not entirely pleased, but I'm not entirely disappointed either," Birkett said. "These files have been eye-opening. It's clear they're now taking major leaps forward."

Bishops and other church officials will need to educate themselves about the seriousness of sex abuse, its effects on its victims, and proper ways to deal with incidents when they arise, Clegg said.

"The church is a very closed system," the counselor said. "A change like this isn't going to happen overnight. Some of the bishops do understand the problem, but not all of them do. We know this is going to take time."

Southtown religion writer Allison Hantschel may be reached at ahantschel@dailysouthtown.com or (708) 633-5998.

AOC 011063

Decisions await on past abusers

Cardinal must deal with 6 or 7 priests still in archdiocese

By Cathleen Falsani and Dave Newbart
Staff Reporters STILES 6/16

DALLAS—After a tumultuous week confronting sexual abuse at the U.S. Conference of Catholic Bishops, Cardinal Francis George returned to Chicago only to face more unpleasant work at home.

George said he would immediately begin having "conversations" about what to do with "six or seven" priests who were identified as sexual abusers in the past but who are still working in the archdiocese as well as "a couple" more priests who are now retired.

"Anyone who has this kind of behavior in their background ... will not be in public anymore," George said at O'Hare Airport after he returned from the Dallas conference. "In light of the new policies, that's not going to be possible."

Cardinal Francis George

One of those affected is the Rev. John Calicott of Holy Angels Catholic Church. He was removed from the South Side church in 1994 after two adult men accused him of sexual misconduct at another parish in 1976 when they were boys. Calicott was reinstated after [redacted] his parishioners pleaded for his return.

"He may very well decide, 'I'm going to appeal this.' He has a right to appeal," George said of Calicott. He did not offer any specifics on how such an appeal might be handled.

As for the retired priests, who may have been helping out at parishes occasionally, George seemed sympathetic. "When you have a man who is 84, in a wheelchair, in a nursing home, he is not preaching, he is not a danger to any ministry, there seem to be a couple exceptions that age and infirmity demand," he said.

The bishops voted 239-13 Friday to approve their Charter for the Protection of Children and Minors, which says no priest who abuses a child may call himself a priest any longer, nor may he wear the priestly garb, celebrate the mass in public or serve the church in any capacity—even as a parish janitor.

The bishops say they are united behind the charter, speaking with one voice both in contrition for the role they have played in creating the gravest scandal to rock the Roman Catholic Church in America and in their dedication to changing their actions.

And while the bishops have pledged to enforce the strict policies of the charter even before it becomes church law by Vatican approval, critics say they heard that kind of promise from the bishops a decade ago, and nothing changed.

In the days and hours that led up to the historic votes to approve the unprecedented, mandatory national policy on sex abuse of minors by priests and deacons, the grand ballroom on the second floor of Dallas' regal Fairmont Hotel was filled with dissent, acrimonious dialogue and frustration.

After spending nearly 12 hours in closed executive session debating versions of the draft charter on Thursday, the bishops spent about an hour Friday morning arguing over a single word: credible.

Archbishop James Keleher of Kansas City had introduced an amendment to the draft policy that would add the word "credible" to modify "any allegations" that bishops would be required to report to civil authorities. The amendment was rejected.

But Bishop John Steinbock of Fresno, Calif., said, "I don't think I could face my priests back in my diocese if I say I'm going to report an allegation that has no substantiation, no credibility to it at all, and no reasonable suspicion, because he will be suspected. This turning over to the police will be public, and his name will be totally defamed."

Other bishops argued that it was the job of civil authorities—and not the church—to determine whether an allegation was "credible."

Another sticking point was the definition of sexual abuse in a footnote of the draft charter. Bishops had a protracted debate about whether to use a definition that went beyond simply forced physical or genital contact to include a far broader definition used by Canadian bishops.

That definition says sexual abuse includes "contacts or interactions between a child and an adult when the child is being used as an object of sexual gratification for the adult. A child is abused whether or not this activity involves explicit force ... genital or physical contact ... is initiated by the child, and whether or not there is a discernible harmful outcome." The amendment to use that language in the footnote was introduced by Chicago's Auxiliary Bishop Raymond Goedert.

Some bishops argued that the Canadian definition left the door open for almost anything.

"How are we going to spell out interactions?" said Archbishop Justin Rigali of St. Louis. "Is this going to be a glance? Is this going to be a word? ... Remember, we are taking the priests out of ministry for this."

Archbishop Michael Sheehan of Santa Fe, N.M., argued vehemently that the broader definition would be harmful to good priests.

"What horrified our nation is that priests had some kind of genital, sexual contact with minors and harmed them in that way," Sheehan said. "If it's just a hug, to remove a man from the priesthood for that, that doesn't seem right."

In the end, bishops voted 156-87 in favor of the broader Canadian definition of abuse.

Perhaps one of the most interesting and heated disputes Friday involved seeking Vatican approval for the new policy. Bishops proposed pursuing what is called a recognicio, literally "recognition," from the Holy See as soon as possible.

Some bishops, including Cardinal George, had wanted the group to wait two years to see how the charter works in practice before seeking Vatican approval—an idea the majority rejected.

"You can change your behavior because you promised to do something, even if it's not yet in law, and we've promised each other that we will do this, even though it is not yet law," George said. "But the argument against that was quite strong and carried the day.

"They said, look, the sooner we get this recognized the better off we'll all be, because Americans, as a rule, trust law," he said, "or at least trust promises that are then legalized more than they trust just promises."

George said Saturday that the church still needs to look closer at whether the bishops involved in hiding abusive priests should be sanctioned, an idea he endorsed without giving details.

"We have to look at ourselves if we are going to look at our priests," George said. "There were misjudged values in the past" leading to priests protecting other priests.

He added that he hoped the church's scandal would prompt an examination of sexual abuse in the broader society.

"It's terrible. It's also terrible when it happens in homes and schools and playgrounds" anywhere in the United States, he said.

Dave Newbart reported from Chicago.

A Time to Bend

U.S. Bishops, Sure of Their Ground in Past, Let Public Opinion Guide Them This Time

NYT 6/16

By LAURIE GOODSTEIN

News Analysis

DALLAS, June 15 — For many years, the nation's Roman Catholic bishops dared to stake out positions that were decidedly unpopular, or even countercultural, because they felt that on the grand American stage, it was their role to speak with a prophetic voice.

They stood against the death penalty and abortion even as polls proved that the public and even the Catholic faithful did not stand with them. They testified against the arms race while Americans applauded the Reagan administration's military buildup. When Americans clamored to close the borders to immigrants, the Catholic bishops preached to open them.

Then this year, a problem that had no doubt always been festering in the church erupted into a crisis that suddenly cast the bishops in the unfamiliar role of villains. A shocking number of bishops had permitted priests who sexually abused young people, including children, to continue serving in the ministry, where some priests preyed on additional victims.

Faced with this debacle, the bishops decided at their meeting in Dallas this week that this time they could not afford to take the unpopular, countercultural course. With the public, the media and sexual abuse victims joining in a chorus for "zero tolerance" of priest offenders, the bishops relented. They voted to bar from the ministry any priest found to be involved in sexual abuse of a minor in the past, present or future.

"People want us to act in a clear and decisive way," Bishop Joseph A. Galante, co-adjutor of Dallas, a member of the bishops ad hoc committee on sexual abuse, said to his brother bishops. "Not with a lot of wiggle words, or with being philosophers or whatever, and parsing everything. They want a clear policy that will say, 'Your children will be safe.' "

The new policy will have immediate consequences in some Catholic communities. Priests with sexual misconduct in their past — and for some elderly priests, their very distant past — will be pulled out of the parishes, nursing homes, hospitals and programs where they may still be serving. They will be told they cannot wear their Roman collars. They will not be allowed to say Mass. They will not be allowed to baptize

Continued on Page 19

AOC 011064

Abuse policy to test parish's faith

Pastor's past raises questions about forgiveness

By Todd Lighty 6/16
Tribune staff reporter

Tribune photo by Milbert O. Brown

Rev. John Calicott, who was accused of sexual misconduct at another parish, was removed from Holy Angels Church in 1994 and reinstated 1½ years later.

In 1995, a priest accused of abusing two boys was welcomed back by parishioners with tears, applause and rejoicing. Since then, Rev. John Calicott has sustained the respect and support of the parishioners at Chicago's Holy Angels Catholic Church.

On Saturday, parishioners said they remained hopeful that Cardinal Francis George would decide to allow Calicott to remain at Holy Angels, even after the nation's bishops adopted a new sex-abuse policy that apparently means they will lose him again.

"The parish is grieving based on what they've seen" of the new one-strike policy, Tony Vales, 39, said before evening mass. "But the ink is still wet on the bishops' report on what is to be done, and Cardinal George still has to meet with him."

Calicott has said he also wishes to stay. "I am not a risk to children," Calicott said. "I am concerned parishioners will rebel. People will see this as not being a forgiving church."

Indeed, Rex Alexander, who was an altar boy with Calicott when they both lived in the Ida B. Wells housing complex, said he has been a faithful Catholic since 1955 but would now leave the church.

"We as a parish had asked for him back and now they are going to take him away from us," Alexander said. "Where's the forgiveness?"

Nationwide, an unknown number of priests accused of molesting children currently are serving, most without public disclosure, as ministers in parishes, as chaplains at hospitals and nursing homes and in administrative jobs in dioceses.

In the Catholic Archdiocese of Chicago, besides Calicott, three priests work in parishes and three others are assigned to limited ministry working as hospital chaplains and in administrative positions, according to church officials.

The cases against all seven priests were handled during the tenure of the late Cardinal Joseph Bernardin. All are now in mandated monitoring programs that require them to sign a protocol stating they will never be alone with a child.

"The status of these priests will be reviewed in light of the actions in Dallas," said James Dwyer, spokesman for the archdiocese.

Dwyer said no immediate action would be taken against priests, adding that archdiocese officials want to digest the new policy and establish some form of procedures for reviewing each priest's situation.

On Saturday, George said he plans to meet with the priests after returning to Chicago. "I think I'll listen to them first," he said. "You have to listen first because a man's whole life is being transformed now, and even his identity is being affected by this, so you have to listen. We have to see what kind of future might be envisaged."

Church law, like civil law, is set up to follow principles of due process. Priests who are removed from their positions because of sexual misconduct charges can appeal their removal to a canonical tribunal already set up in each archdiocese, George said.

The tribunal is most visible in deciding cases of marriage annulments, but it also handles other issues, he said. The head of the tribunal in the Chicago archdiocese is Rev. Patrick R. Lagges, a canon lawyer, who was unavailable for comment Saturday.

The bishops' policy seems clear. Bishop Wilton Gregory, president of the U.S. Conference of Catholic Bishops, summed it up Friday: "From this day forward, no one known to have sexually abused a child will work in the Catholic Church in the United States."

The Chicago archdiocese earlier had determined that the 54-year-old Calicott and the three other parish priests had abused children, although Calicott is the only priest in the archdiocese to be removed and later sent back to his parish.

As for the three other priests, an archdiocese review board, which handles allegations of child sexual abuse by priests, had determined that while the allegations were credible, the circumstances did not warrant the priests' removal.

"I don't want to characterize those circumstances because I don't know what they are," Dwyer said. "They are conducting regular ministry with some restrictions. They are not supposed to be alone with minors. Ever."

Dwyer declined to identify the priests. He said that in the three cases where the priests still worked in parish ministries, parishioners likely did not know who they were. The archdiocese had stripped another six priests this year from ministerial duties after substantiating old allegations of abuse.

The nation's 300 bishops gathered in Dallas to grapple with how best to deal with a child-sex abuse scandal eroding the church's credibility and stature among laity.

A bishops' ad hoc committee on sexual abuse had initially proposed that a priest who abused one child could be reassigned to a parish after attending counseling sessions, appearing before a review board and agreeing to be monitored.

> *'I will be absolutely devastated if the church removes me. I have dedicated my life to the church.'*
>
> —Rev. John Calicott, the pastor of Chicago's Holy Angels Church who was accused of sexual misconduct

But critics, including some senior church leaders, objected strenuously to that proposal and instead approved a policy that removes abusive priests from any type of ministry.

Prior to the Dallas meeting, George suggested that bishops should have some leeway in deciding whether wayward priests should work in some form of limited ministry away from children.

Speaking of the seven priests in the Chicago archdiocese, George said, "I think they have served well. There haven't been any further allegations of abuse, they're connected to people; they're monitored.

"I think a lot of it would have to be like Calicott, that is, where everybody knows, then people can make their own judgments also about how they are going to relate to this man and not approach him under any kind of ignorance or any feeling they have been deceived."

In spring 1994, Bernardin had removed Calicott from parish ministry at Holy Angels after archdiocese officials determined he had engaged in sexual misconduct with two 15-year-old boys. The abuse allegations stemmed from separate incidents in 1976 when Calicott was a pastor at St. Ailbe Catholic Church in the 9000 block of South Harper Avenue.

About 1½ years later, Bernardin took an extraordinary step by reinstating Calicott to Holy Angels—a departure of the archdiocese's policy of reinstating priests accused of sexual misconduct.

Bernardin at the time said he made the exception because [redacted] found that Calicott posed no "significant risk to children" if he [redacted] He also cited the passage of time since the misconduct and the support of church leaders and parishioners.

Even the two males who were abused supported Calicott's return to the parish in the 600 block of East Oakwood Boulevard, Bernardin said.

Calicott has built on the work of the charismatic Rev. George Clements, who had instilled the impoverished Kenwood-Oakland neighborhood with a sense of hope and pride.

About 500 families worship at the African-American Catholic church and have embraced Calicott. Regardless of George's decision, Vales said that support would continue.

"As a Catholic, you are taught growing up about forgiveness," Vales said. "This parish has forgiven him. We all know what took place ... and we do not feel he is a threat to children."

The co-pastor, Rev. Bob Miller, has acted as Calicott's monitor for the past six years. He described Calicott as a dynamic pastor.

"This is a perfect example of n bad situation that turned out to be a blessing," Miller said. "Cardinal Bernardin made a hard, difficult decision but it was the right decision."

Now, that decision is about to be undone.

Calicott, a priest for 27 years, said he was deeply hurt and wanted to meet with Cardinal George.

"I will be absolutely devastated if the church removes me. I have dedicated my life to the church," Calicott said.

"How can I teach forgiveness if the church is not going to show forgiveness?"

Tribune staff reporters Monica Davey, Rick Hepp and Shia Kapos contributed to this report.

AOC 011065

Bishops adopt 1-strike policy

AP photo

Bishop Walter Sullivan of Richmond, Va., holds up his ballot Friday at the U.S. Conference of Catholic Bishops meeting in Dallas.

No discipline for leaders who covered up abuses

By David Heinzmann and Monica Davey
Tribune staff reporters c/ic

DALLAS—Seeking to end the sex abuse scandal ripping apart their church, the United States Conference of Catholic Bishops adopted a tough national policy that will remove any priest from ministry for even a single act of sexual abuse.

But in what many found to be a troubling silence, the policy included no terms to discipline or rebuke bishops whose actions protected sexually abusive clerics in the past.

The new policy will strip an abusing priest of his Roman collar and his ability to do any public work as a priest, although he will not be automatically defrocked—or laicized, as the church calls complete removal from the priesthood. Some critics found that, too, to be a shortcoming of the new proposal.

Nevertheless, a majority of the American bishops said they believe the new policy, which becomes effective immediately, will restore Catholics' confidence in their leadership.

"From this day forward no one known to have sexually abused a child will work in the Catholic Church in the United States," said Bishop Wilton Gregory, president of the conference. "We bishops apologize to anyone harmed by one of our priests and for our tragically slow response in recognizing the horror of sexual abuse."

Chicago's Cardinal Francis George had intended to push for a measure that would have created what he called "consequences" for bishops who mishandled sexual abuse cases. Although his proposal was not included, he said he believed it would be addressed in the coming months and might be voted on at the bishops' next national conference in November.

"In the discussions, it became clear that this is what we could support at this time," he said. "But that's enough to begin it. I'm quite content with what happened."

The final policy, adopted by a

PLEASE SEE BISHOPS, PAGE 16

■ Judge Anne Burke named to oversight panel. PAGE 17
■ Bishop Wilton Gregory sums up, apologizes. PAGE 16

AOC 011066

BISHOPS: 6-hour debate precedes vote on new policy

CONTINUED FROM PAGE 1

vote of 239-13 after six hours of debate Friday, removed the possibility that a priest who had one known incident of sexual abuse in his past might remain in ministry. Instead, the bishops decided that "even for a single act of sexual abuse of a minor—past, present or future—the offending cleric will not remain in ministry and will not receive a future assignment."

The bishops' action apparently would end the ministry of seven Chicago-area priests, including one popular pastor who has rebuilt his tarnished reputation at a South Side church. For days, Rev. John Calicott, who was accused of abusing two 15-year-old boys in 1976 and is now monitored by the archdiocese of Chicago, said he had hoped that the bishops would not apply their new sex-abuse policy retroactively.

"I see no real purpose for it," said Calicott, pastor of Holy Angels Church. "The only purpose is vengeance. There is a shift from protecting the children to punishing the priests."

George said that while he supported the terms of the new policy, he regretted there would be no leeway in cases such as Calicott's.

"The problematic, or the flawed element, is the lack of an ability to nuance the treatment of perpetrators, which has served us well, I believe, in Chicago," he said.

Gregory, who is the Belleville, Ill., bishop, said he could not estimate how many priests would be removed as a result of the zero-tolerance policy.

As the 300 bishops moved on to handling some of the housekeeping and technical tasks accompanying their approval of the new policy, they said Friday's historic action assures that the church has done everything in its power to protect Catholic children from sexual abuse by clerics.

'Life of penance and prayer'

The final policy restricted the status of a priest guilty of abuse who is not dismissed from the priesthood to "a life of penance and prayer" in which he will not be able to "present himself publicly as a priest," including wearing clerical garb or celebrating mass publicly.

Gregory and others who have discussed terms of the policy with Vatican officials in recent weeks said they are confident of Rome's approval. However, the Vatican had advocated a case-by-case review of old allegations rather than a zero-tolerance policy.

George said the American bishops can pledge themselves to uphold the policy with or without Rome. But it would not be mandatory law until the Vatican signs off, and George said he foresees a negotiation process over the strictest terms.

Under the policy, local bishops would be responsible for deciding whether to pursue the most severe action of actually defrocking a priest in their diocese.

Victims of sexual abuse by priests were quick to denounce the terms of the policy because it leaves room for guilty clerics to technically remain priests, although they would be stripped of all of their priestly faculties and privileges.

"If they're going to allow these men to still be priests, they can still abuse that position and authority," said Barbara Blaine, founder and president of the Survivors Network of those Abused by Priests.

George disagreed.

"Zero tolerance—that's about as zero as you can get," he said. "He may never publicly present himself as a priest. He may never wear a collar. He may never have any public ministry. What's missing there?"

And Joliet Bishop Joseph Imesch said he believed rank-and-file Catholics will be satisfied with the policy.

"I think all people want to be assured of is that the priest will not be in public ministry. That he will have no access to children, and I think this takes care of that," Imesch said.

Bishops also said critics needed to understand the difficulty of formally defrocking a priest.

Defrocking called complicated

"I think the important thing is that someone who is guilty of a crime not be in any ministry of any sort," said Bishop Daniel Jenky of Peoria. But laicization is a complicated process in canon law that he described as a legal "swamp and a morass."

The zero-tolerance policy survived a challenge Friday afternoon in an open session of the conference from several bishops who stuck to a traditional stance that the church needed to leave room for forgiveness and rehabilitation of priests who sexually abused victims many years before.

"We have to come to a standard of zero tolerance but not a standard of forgiveness," said Auxiliary Bishop Joseph Sullivan of Brooklyn. "We have come to a policy of unforgiveness."

Bishops quickly rose up to defend the zero-tolerance policy on multiple fronts. Cardinal William Keeler of Baltimore said most bishops' experiences have shown that it is very rare for a sexual offender to molest a child in only one case.

"People can be forgiven and should be forgiven," Bishop Francis DiLorenzo of Honolulu. However, child molesters "have gone way beyond what we as a society, and we in Catholic moral theology, recognize as cultural taboos."

The future accountability of bishops in handling sexual abuse cases will fall to the newly created National Review Board, made up of laypeople. In addition to Oklahoma Gov. Frank Keating, a former FBI agent and state prosecutor, Gregory appointed Illinois Appellate Judge Anne Burke and prominent Washington lawyer Robert Bennett, who represented President Bill Clinton during his impeachment.

Keating was present at a news conference with Gregory after the vote was taken. He said that as a lifelong Catholic, he has been horrified by the church sex abuse scandal.

In addition to scrutinizing the future conduct of bishops, Keating said he would push for the pope to remove bishops when investigations show their past conduct protected priests they knew to be abusive.

"It's a criminal act. If someone obscures, absolves or obstructs [the investigation of] that criminal act, arguably, they are accessories to the crime," he said.

Panel can add members

Along with Bennett and Burke, whom Keating described as "two solid, no-nonsense Catholics," the Oklahoma governor will be charged with appointing more members to the board.

Gregory did not comment on Keating's pledge to pursue the removal of bishops who protected abusive priests.

Earlier he said it was not his or his colleagues' place to ask their fellow bishops to resign.

"The question of resignation belongs exclusively between the bishop and the Holy Father," he said.

In addition to unanswered questions about the accountability of bishops, some church leaders also walked away from the session unsure of whether the church will keep track of abusers who are defrocked, especially those who are returned to lay society with no criminal charges hanging over their heads.

Bishop Gerald Gettelfinger of Evansville, Ind., suggested a "national registry" of former priests who are sex offenders that could be posted on a Web site in the same way that civil law enforcement posts sex offender lists.

No such provisions were included in the policy, but Gregory said Gettelfinger's proposal could be submitted to the sex abuse committee and put in the policy later.

Tribune photo by Terrence Antonio James

Survivors Network of those Abused by Priests members Mark Serrano (right) and David Clohessy and other abuse victims march in Dallas, where the bishops met.

Statement of Bishop Gregory

The statement Bishop Wilton Gregory, president of the United States Conference of Catholic Bishops, made Friday after church leaders approved a national policy on disciplining priests who molest children:

Today we have seen the passage of an important document in the history of our conference of bishops.

From this day forward no one known to have sexually abused a child will work in the Catholic Church in the United States.

We bishops apologize to anyone harmed by one of our priests and for our tragically slow response in recognizing the horror of sexual abuse.

The "Charter for the Protection of Children and Young People" stands as one of the greatest efforts anywhere in addressing sexual abuse of minors.

The "Charter for the Protection of Children and Young People" ensures that young people are protected, that victims are truly listened to and assisted, that all priests are trustworthy and that all bishops act responsibly.

—Associated Press

AOC 011067

Bishops face parishes with policy in hand

Associated Press DHerald 6/17

NEW YORK — The Roman Catholic church needs to pick up the pieces, Cardinal Edward Egan told parishioners on Sunday as bishops returned to their pulpits after passing a new mandate on dealing with pedophile priests.

Egan and other church leaders apologized to worshippers Sunday for the clergy's handling of one of the worst scandals in U.S. church history.

"This is a harsh day. These are terrible times. And we are all outraged, scandalized," Egan told parishioners at St. Charles Parish on Staten Island. "We need to pick up the pieces, and we will."

The national guidelines, adopted Friday at a landmark bishops conference in Dallas, require church officials to report any allegation of a minor being abused by clergy and give the rank-and-file an unprecedented role in policing the church.

Cardinal Anthony Bevilacqua of Philadelphia said the Dallas meeting was "the most painful and difficult" of his 33 years as a priest.

"Painful though it is, I still support" the policy, Bevilacqua said during Sunday Mass at St. Denis Parish in Havertown, Pa. "I have to balance my great love for all priests with the common good of the church. That has to be the highest priority."

One aspect of the policy drawing criticism is that while past abusers will be stripped of duties, they will be allowed to remain in the priesthood.

Victims' rights groups have argued that formal defrocking — complete removal from the priesthood — is the only acceptable punishment for abusive priests.

Vatican officials, however, have questioned whether the plan to remove abusive priests from church work may be too much, said Bishop Wilton Gregory, president of the U.S. Conference of Catholic Bishops. He said many in the Holy See do not understand the U.S. legal system and think that church penance is enough.

In Boston, the epicenter of the turmoil rocking the church, Cardinal Bernard Law did not appear at Holy Cross Cathedral, as he had not returned from Dallas and customarily spends the summer visiting parishes.

The homily was instead delivered by a priest, the Monsignor William H. Roche, who did not discuss the bishops' meeting or the sexual abuse scandal. Outside, protesters gathered as they have done since the scandal broke in January.

Stephen Lewis, 45, of Lynn, Mass., held a sign that read "Bishops Balk, Bishops Walk." Lewis said he was abused by a priest when he was an 11-year-old altar boy.

"They didn't go far enough. I want zero tolerance and priests defrocked. We're talking about a crime," he said.

Gregory said he still was "as confident as I can be" that the Vatican will approve the policy.

The process, which could take months, is necessary before the policy can become church law in the United States.

"They know the seriousness of the matter," Gregory said on NBC's "Meet the Press." "They have expressed their overwhelming desire to assist us."

Many bishops returning from the conference said their dioceses already had adopted sexual abuse guidelines similar to the national mandate.

New Mexico Archbishop Michael Sheehan said on Saturday that the Archdiocese of Santa Fe had served as model for the national policy.

He expelled 20 priests after he took over the archdiocese in 1993 amid a sexual scandal there.

"We had here a microcosm in New Mexico of what has taken place recently in the country," he said.

Cardinal George vows archdiocese will conform

Associated Press

OAK PARK — The Archdiocese of Chicago will conform to new policies set last week by the nation's bishops for dealing with priests who have been identified as sexual abusers, Cardinal Francis George said Sunday.

However, the new policy is causing anguish at Holy Angels Church, one of Chicago's highest-profile parishes, where in 1995, a priest accused of abusing two boys was welcomed back by parishioners, who now insist the priest stay.

George said he will talk with seven priests who have been identified as sexual abusers in the past but who are still working in the archdiocese.

Those cases were handled during the tenure of the late Cardinal Joseph Bernardin. The seven priests are now in mandated monitoring programs that require them to sign a protocol stating they will never be alone with a child.

But under policies adopted last week by the U.S. Conference of Catholic Bishops, priests who abuse children will be removed from any type of ministry.

"It means that we have to give up the Chicago protocols, which I think were responsibly handled before I got here. We will do that for the sake of national uniformity in the way this is treated," George said after celebrating Mass at St. Giles Church.

The archdiocese will review the cases involving the seven priests individually in terms of the new policies, George said.

One of those priests is the Rev. John Calicott, George said. Calicott was removed from parish ministry at Holy Angels Catholic Church in Chicago about eight years ago after archdiocese officials determined he had engaged in sexual misconduct with two 15-year-old boys. Bernardin reinstated him about 18 months later because he said [redacted] found that Calicott posed no "significant risk to children" if he [redacted]

ASSOCIATED PRESS

Cardinal Francis George greets parishioners Sherry Spencer, right, and Peggy Rich, second left, outside St. Giles Church after presiding over Mass in Oak Park on Sunday.

[redacted]

Parishioners at Holy Angels now say they hope George allows Calicott to remain at their church.

"The parish is grieving based on what they've seen" of the new one-strike policy, said Tony Vales, 39. "But the ink is still wet on the bishops' report on what is to be done, and Cardinal George still has to meet with him."

Calicott also said he wants to stay at Holy Angels, formerly headed by the Rev. George Clements, whose decision to adopt three teenage boys was the subject of a television movie.

"I am not a risk to children," he said. "I am concerned parishioners will rebel. People will see this as not being a forgiving church."

George said he spoke with Calicott on Saturday night.

"He is troubled. Of course, that's understandable. His whole future, his whole identity is at stake," George said.

The nation's bishops created the new policies while meeting last week in Dallas to determine how best to deal with a scandal involving priests who have been accused of abusing children. George did not directly address the scandal during his homily on Sunday. Still, he asked the media to either leave the church or stop taking notes.

"I really don't want a worship service to be the object of the kind of scrutiny that you have to bring to things," he said after the parish's 75th anniversary Mass.

MISCONDUCT CLIPS

6-15 to 6-17-02

AOC 011068

CHURCH SEX SCANDAL

Cardinal: 'We have more work to do'

Presiding over mass, George asks reporters to leave Oak Park church

By Anne Bowhay
Staff writer Stolen 6/17

In his first sermon since the U.S. Conference of Catholic Bishops set a national policy on priests who sexually abused children, Cardinal Francis George surprised reporters by telling them "to leave, or to quit taking notes" during mass at a west suburban church.

Chicago's cardinal told reporters to quit taking notes during his homily or else leave the Sunday mass at Oak Park's St. Giles Church — after likening the media to government spies who tape-recorded his sermons when he preached in Poland during Communist rule.

Archdiocese spokeswomen said it was the first time in his five-year Chicago tenure that George asked reporters not to quote him at a church service. Yet George's 25-minute homily made only passing references to the Dallas conference, speaking of the need to trust in God's providence and not "the agendas" and plans often set by others.

Chris Sweda/Daily Southtown

Cardinal George said mass Sunday at St. Giles Church in Oak Park.

See CARDINAL, page A7

Cardinal

Continued from page A1

"Together we must heal a broken world, heal a broken church, heal our families," he said at one point.

George spoke with reporters outside St. Giles after mass, telling them he returned from Dallas Saturday to call the seven Chicago-area priests who face removal from any public ministry under the new national policy.

"I've talked to a number of them ... I said that we have to get together to talk as soon as possible," George said.

Six of the priests have been in mandated monitoring programs after complaints alleging sexual abuse of minors were reviewed by a Chicago archdiocesan panel a decade ago, he said.

The seventh priest is the only one George acknowledged by name Sunday: The Rev. John Calicott, pastor of Holy Angels Cathedral on the city's South Side. Calicott spoke publicly last week about the new national policy, saying his removal would case "a crisis of faith" for his parish and him.

Calicott was removed from parish ministry in 1994, after archdiocese officials determined he engaged in sexual misconduct with two 15-year-old boys in 1976.

He was reinstated, with backing from his congregation, after the late Cardinal Joseph Bernardin ruled that he posed no significant risk to children if monitored [redacted]

George said that he believes some of the men removed from public ministry will choose to leave the priesthood completely — "be removed from the 'clerical state,' as it's called," he said. "Others who are 80 years old might not ask that."

George said he expects U.S. bishops will meet again in November to further hash out what should be done about bishops who mishandled cases of abuse. But he praised last week's move to create a national lay board "to monitor the conduct of bishops.

"That says that we're accountable to someone for the way in which we have acted ... It's the beginning of a different way of being bishops," he said.

Asked to describe last week's meeting among the leaders of 195 American dioceses, George said, "We had to do a national policy that would respond adequately to the crisis, and be seen to respond. I think we did that, and for that I'm very happy.

"But the story is a sad one, and at another level there is foregiveness and there's sin and there's trust within the church. All of that has still to be resolved. And so I'm pleased with work, but I know that we have a lot more work to do."

George delivered his homily at St. Giles, an Oak Park church marking its 75th anniversary. He opened by noting that when he worked in Poland, communist spies taped his remarks to be "used against the church, so I had to choose my words extraordinarily carefully."

The cardinal added that seeing reporters Sunday reminded him of that experience, adding, "I apologize to the media for asking them to leave, but I do ask them to leave, or to quit taking notes."

Some applauded among the 300 parishioners attending mass.

The archdiocese had advised the media of George's plans to be at St. Giles and had not warned that he did not want news coverage.

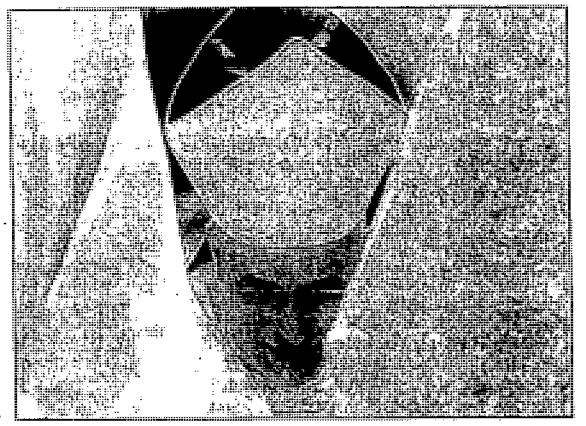
"I did not want the morning's service to be the object of the type of scrutiny you have to bring to things," George told reporters outside St. Giles, after the mass ended.

"I'd like to be free within our own worship services to speak as a bishop and to preach," he added later.

"And if I have a public statement to make, I make it outside of our worship services."

George said the media should "broaden the number of people you ask to respond to what the bishops did ... to have more adequate coverage" of the scandal. The cardinal said "factual errors and confusions" have been reported, "but this is a story that deserves attention, and I think all of us are grateful."

The Associated Press contributed to this report.



Chris Sweda/Daily Southtown

Cardinal George ascends the steps to St. Giles Church on Sunday. "I did not want the morning's service to be the object of the type of scrutiny you have to bring to things," he said after the mass.

AOC 011069

Bishops' next test: Applying new rule

Prelates still differ on interpretation

By David Heinzmann and Monica Davey
Tribune staff reporters 6/17

DALLAS—U.S. Roman Catholic leaders left this city armed with a national rule for removing any priest from ministry who abuses children, but also with a vast realm of unmapped technical and legal territory to navigate as they try to start putting it in place Monday.

Although the intent of the policy adopted at last week's historic meeting was to create a uniform standard for handling abuse, early signs suggest that winning the bishops' votes may have been simpler than guaranteeing it will be interpreted and implemented uniformly.

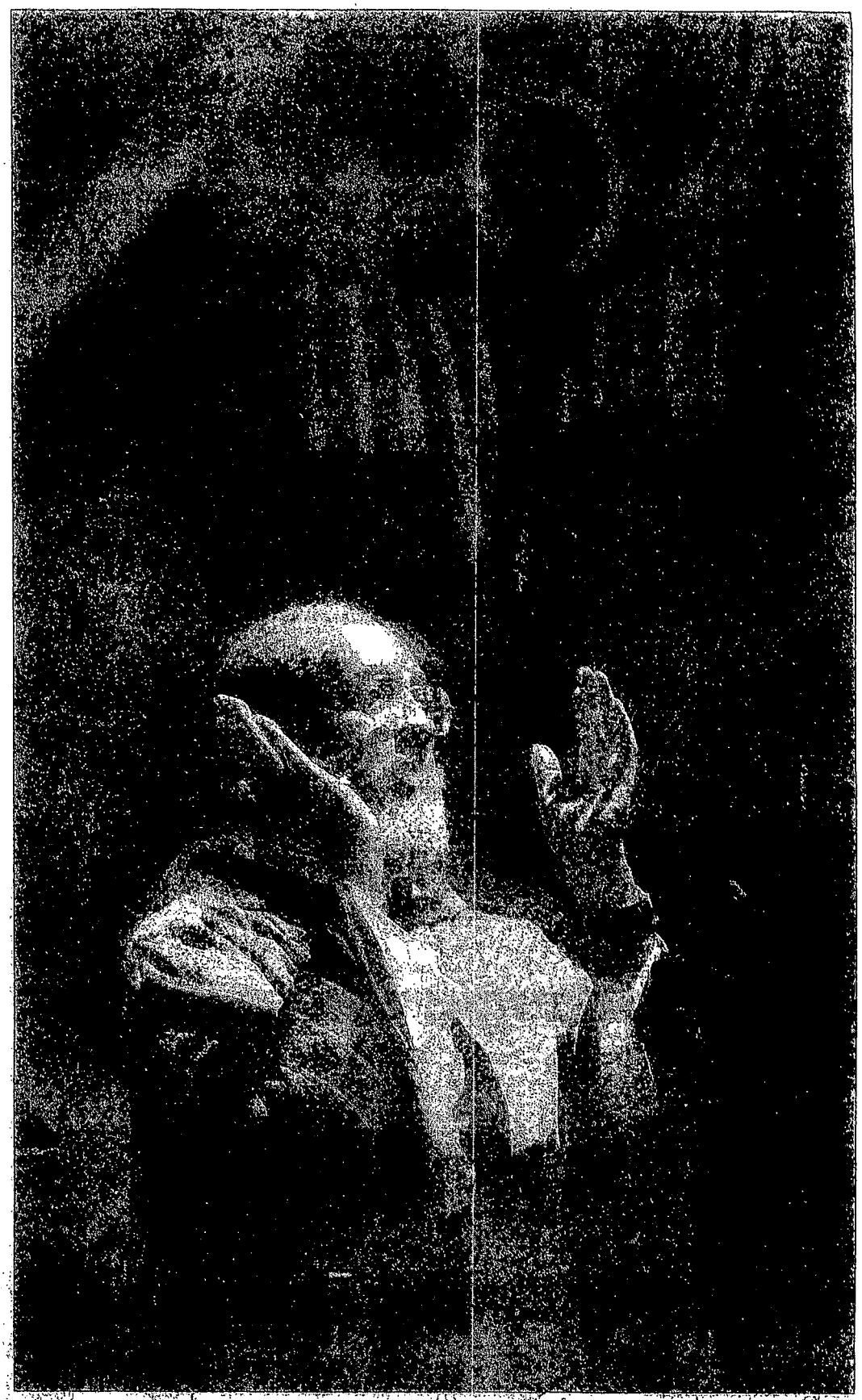
Might an abusive priest who was removed from public ministry, for example, be allowed to keep his job at an archdiocese if he worked a desk job answering phones or filing papers? Some bishops said absolutely not, but others said maybe. Others conceded they simply aren't sure.

"None of these policies are exactly clear," Bishop Anthony Pilla of Cleveland said. "There is no policy that we could have made that would cover every situation."

Bishop Joseph Imesch of Joliet said priests who have abused even once in the past will hold no positions within the diocese: "nothing, nothing, nothing," he said.

"I think he pretty much understands he's not going to have any church job," Imesch

PLEASE SEE BISHOPS, PAGE 13



Tribune photo by Chuck Berman

During mass Sunday on Chicago's South Side, Rev. John Calicott of Holy Angels Catholic Church said he would appeal to the Vatican if he's forced out under new sex abuse guidelines. PAGE 13

AOC 011070

BISHOPS: Clarification still needed, cardinal says

CONTINUED FROM PAGE 1

said, adding that retired priests would "certainly" continue to receive their pensions.

Chicago's Cardinal Francis George said he was not sure whether abusive priests might remain in certain desk jobs, as long as the jobs involved no ministry and no collar.

"We haven't even thought of that yet," George said as he left Dallas on Saturday. "It depends on where they want to make their new life."

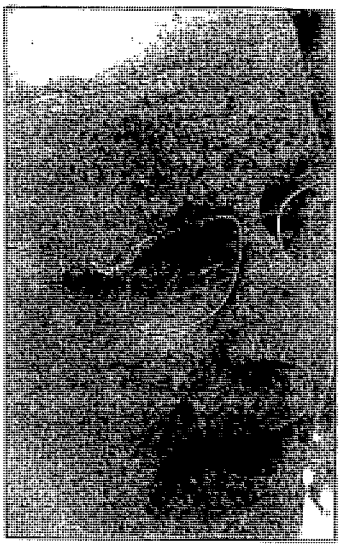
Could such priests—there are seven who appear to qualify in the Chicago archdiocese—continue to work and draw a paycheck from the archdiocese?

"I have no idea," George said. "I have to talk to them. I mean I don't know."

Details to be worked out

On Friday, 300 members of the U.S. Conference of Catholic Bishops voted to adopt a 12-page document titled "Charter for the Protection of Children and Young People" and a related six-page document. Although the charter went into effect immediately, many details remain to be worked out as the bishops implement it.

Many leaders said they were not even certain exactly how their way of handling sex abuse cases compared to the national policy, which calls for removing all priests with old child-sex abuse incidents, assembling a panel composed mostly of laypeople to review sex abuse claims and hiring an "assistance coordinator" to help with pastoral care for those abused.



Tribune photo by Logan Mock-Bunting

Chicago's Cardinal Francis George said he's not sure about details of the new punishment for sex abuse. The new rules are "uncharted sea," he said.

They said they intended on Monday to begin reviewing and consulting canon lawyers on their own diocesan rules to determine what changes will be needed to comply.

Several dioceses and archdioceses across the country, including Chicago and Joliet, already have a review board, which is now mandated by the policy, but few have an assistance coordinator.

"We're going to have to ask them to look at their role, and see if there's anything we're not doing," Imesch said of Joliet's review panel.

In Peoria, Bishop Daniel Jenky recently announced plans to establish a 13-member panel.

National review board

Another element of the new rule is a national review board, but its role and authority also are a matter of confusion and uncertainty among some bishops.

Although some leaders and parishioners had called for it, the national policy makes no reference to punishing bishops who protected abusive priests, but the new chairman of the review board has indicated he would seek such consequences.

Oklahoma Gov. Frank Keating, who has been appointed to chair the national review board, has said he will examine the past conduct of bishops and recommend discipline in cases where the prelates acted to protect and prolong the careers of priests who sexually abused children.

Keating said it would be his duty to ask the pope to take action against those bishops.

Bishops had a wide range of reaction to that notion and board members' disciplinary power, with one saying, "I don't know what the scope of their authority is."

Others said the board's recommendations alone would carry great weight in the eyes of the public—and would likely lead to resignation or removal.

Bishop Michael Pfeifer of San Angelo, Texas, said that as a practical matter the board's public statements would be very powerful, partly because of Keating's status as a national figure with top-flight law-enforcement credentials.

"If that board feels strongly about removal of a bishop and that's not done, I think we'd have another crisis on our hands," Pfeifer said.

During a closed session of the meeting, some bishops called for the resignation of colleagues, according to Rev. Thomas Reese, editor of the Jesuit magazine America. No one named names, Reese said, but they probably were referring to Cardinal Bernard Law of Boston, whose reassigning of priests he knew to be sex abusers ignited the current church crisis in January.

Closed-door apology

Law himself apologized "all over the place" during that closed-door session, Imesch said. Law said "that he is deeply sorry and regrets from the core of his being that he has brought the conference or the church in this country to this situation," Imesch said.

The four-minute speech was met with silence, Imesch said. "I think the bishops feel badly for him but also feel that he was somewhat, at least, responsible for what has happened," he said.

Hoping the new rule will serve as an answer to the crisis, bishops know the stakes are high for them to implement it in a clear, consistent manner.

"I am relieved, yes," George said. "A little anxious also, because it's an uncharted sea and there are going to be, as I said, sacrifices that are involved in this for the sake of the church's mission."

Funjet Vacations
28 YEARS OF SERVICE EXCELLENCE
The Funjet Vacations ad in the June 16, 2002 travel section incorrectly lists the 7 night price of the Moon Palace as $1049.95. The correct price is $1249.95. We apologize for any inconvenience this may have caused.

AOC 011071

S. Side pastor vows appeal if removed

Priest says he would take case to the Vatican

By Jeff Coen 6/17
and Sean D. Hamill
Tribune staff reporters

His ministry threatened by the new, rigid sex abuse policy adopted by U.S. bishops at their conference last week, Rev. John Calicott on Sunday pledged to appeal to Rome if he is removed as pastor of Holy Angels Catholic Church.

The Calicott case has emerged as the first challenge of how the national policy will work in Chicago. The bishops have voted that all priests with any substantiated incidents of abuse should be withdrawn from public ministry, turning the attention of Cardinal Francis George to Calicott and six other Chicago archdiocesan priests who have maintained church posts despite accusations of sexually abusing children.

Calicott, 54, said he hopes to be the exception to the new rule.

"I don't care what people say, I don't care what people try to do," said Calicott, who declined to comment Sunday on the specifics of the allegations against him. "I know my heart."

Standing on the lawn of the South Side church in the 600 block of East Oakwood Boulevard with some of the 100 parishioners who had attended mass, Calicott said church leaders need to look at the circumstances surrounding each case individually.

"I do not believe the solution is [to treat] every case the same," he said.

The charismatic pastor was removed from Holy Angels in 1994 after the archdiocese substantiated claims of sexual misconduct involving two 15-year-old boys in 1976 at another parish. He was restored to his post in 1995 by Cardinal Joseph Bernardin after [redacted] agreed to be monitored and promised never to be alone with a child.

Bernardin said he believed Calicott was not a threat to children if he [redacted]

That should be good enough for today's bishops, Holy Angels leaders said Sunday. To remove Calicott again would constitute a kind of double jeopardy and break the parish's heart, they said.

"I think the church has an obligation to live up to the agreement it made to allow him to be here," said retiree Gregory Callaway, 67, a parishioner for 12 years. "It would be a shame if they abrogated that."

Parish leaders and parishioners said Sunday they want Calicott to remain at Holy Angels.

Calicott's monitor, Rev. Bob Miller, called the pastor "marvelous" and trustworthy, and said he has done nothing to warrant suspicion during the past seven years.

"I'm strongly hopeful there will be no diminished role for him whatsoever," said Miller, who added that he spoke with George on Saturday to describe Calicott's case and forward the parish's support of him.

"I told the cardinal that we're very hopeful," Miller said.

In addition to Calicott, three accused archdiocesan priests work in parishes and three others have been placed in administrative positions, church officials have said. All are in mandated monitoring programs.

George said again Sunday that he will meet with the seven priests and review their status. The priests "will have to go through the process" set by the nation's bishops in Dallas, he said.

After presiding at a 75th anniversary mass Sunday at St. Giles in Oak Park, George said

> ***'I don't care what people say, I don't care what people try to do. I know my heart.'***
>
> —Rev. John Calicott, on allegations against him

he spoke with Calicott by phone Saturday night after he left the bishops' meeting.

During his homily, Calicott said the new policy that threatens his future was adopted after much "fussing and fighting" and leaves much to interpretation. "I'm not sure even the bishops understand the policy right now," he said.

Calicott lost his composure during his Father's Day message, as he described men whose circumstances cause them to feel as if they are burdened with the weight of the world. A pastor feels the same, he said, when "his name [is] vilified and put in the same category as pedophiles."

During his homily at St. Giles, George compared the reporters and photographers who followed him into the church to the government spies he encountered while preaching in communist Poland.

George said he had drawn on that experience in Chicago when reporters covered his homilies in local parishes, then he asked photographers to leave, and reporters too, unless they turned off their tape recorders and stopped taking notes.

A smattering of applause came from the parishioners, and a few photographers left, but reporters stayed.

George met with reporters before and after services, but barely mentioned the bishops' meeting during his homily.

"I don't preach to give messages about public events," he said. "Those are 10 or 15 minutes [during the homily] that are special to me."

Cartoon unhelpful Stiles 6/17

Jack Higgins' cartoon June 13 depicted U.S. bishops leading a group of priests with "dunce" caps on their heads. His thrust was that priests are nonthinking followers of the bishops who keep secrets. I know the media are downright gleeful about the troubles the Catholic churches are facing these days. Catholic bashing has been a staple of media for years, and usually we Catholics turn the other cheek.

I am appalled and outraged about the behavior of a few priests and bishops over the years. If I had my way, every last priest who molested a child and every bishop who knowingly covered this up would be in jail serving long prison terms. Higgins' attitude is not at all helpful in bringing about solutions to these shameful crimes.

Sharon Zahnle, Lake Forest

AOC 011072

Make room for redemption in new policy

Don Wycliff TRIB 6/12

It was my friend Walter Schmidt who first called my attention to the impending collision between Catholic ideals and Catholic political realities, a crash in which the American Catholic bishops would be caught in the middle.

He called several weeks back and left one of his trademark phone messages combining jokes about his fading golf game (a ploy to get me to give him strokes) with serious observations about issues of the day.

"They haven't done it yet, but I think they're gonna adopt a one-strike-and-you're out policy," Walter said. "But the problem is this: In this church of ours, there's supposed to be absolution—or redemption."

He's absolutely right, of course. Every time Catholics celebrate mass, they celebrate what Christians consider the supreme act of redemption: Jesus' death on the cross. If there is no redemption, Christianity loses its reason for being.

Well, the collision happened last week in Dallas. The bishops got together and, under pressure the likes of which they had never seen before, adopted a one-strike policy.

The Catholic ideal of redemption was submerged beneath the Catholic political reality of a powerful anger among the people in the pews at the bishops for failing to protect their weakest and most precious—the children—from wolves in priest's clothing.

With the head of the bishops' conference, Bishop Wilton Gregory of Belleville, proclaiming that "From this day forward no one known to have sexually abused a child will work in the Catholic Church in the United States," the bishops did what they felt they had to do and then went home to begin enforcing the policy.

But human life refuses to abide by a one-size-fits-all rule and that ideal of redemption stubbornly refuses to stay submerged.

On Sunday, Tribune reporter Todd Lighty recalled the case of the Rev. John Calicott, pastor of Holy Angels Church on the South Side. He was accused in 1994 of abusing two boys, was removed from his post, [redacted] and, *at the request of the Holy Angels congregation*, was returned there as pastor in 1995.

Under terms of the Archdiocese of Chicago's now-superseded policy for handling sexual abusers, he has [redacted] and has been monitored by his co-pastor, the Rev. Bob Miller.

In the days since the bishops' Dallas meeting, Holy Angels parishioners have expressed hope that Father Calicott might be exempted from the sweeping and uncompromising terms of the new policy, even as they anguished over his impending loss for the second, and final, time.

Cases like Father Calicott's will always be rare. Something there is about child sexual abuse that seems to defy cure or even certain control. A policy that wasn't premised on that reality would be very nearly as irresponsible as the actions of those bishops who in the past shuffled known abusers from parish-to-parish, without even an attempt at treatment and without informing the new parishioners.

Tribune photo by Chuck Berman

Father John Calicott (center) is in jeopardy of being removed from celebrating mass at Holy Angels Catholic Church after the American Catholic bishops adopted a one-strike sex-abuse policy.

But in an institution that claims to value each individual person, should there be any policy so sweeping and uncompromising that it can't make room for a Father Calicott and Holy Angels? That it can't, in other words, make room for redemption?

If God has numbered the hairs of our heads and known each of our names since before we came to be, ought not the church to craft a policy that attempts to take some account of the randomness and quirkiness of human life?

Apparently, if there is to be any relief from the bishops' straitjacket policy, it will have to come from Rome, from the Vatican. For now, however, the bishops, like a certain fellow in the Bible, have written what they have written.

■ ■

A year ago, in a column headlined "A call for decorum at graduation ceremonies," I expressed surprise and embarrassment at the raucous nature of the 8th grade graduation at Haven Middle School in Evanston. That column resulted in more than 200 e-mails from readers, many of whom said they had witnessed the same lack of decorum at other schools by audiences of many different races and social classes.

I don't know how it was elsewhere this year, but Haven's graduation was almost a model of decorum. Principal Celia Arresola and her staff obviously worked hard to prepare the graduates and impress upon them a sense of the solemnity of the occasion. Parents and other audience members cooperated for the most part, so that every student's name could be heard as he or she received a certificate.

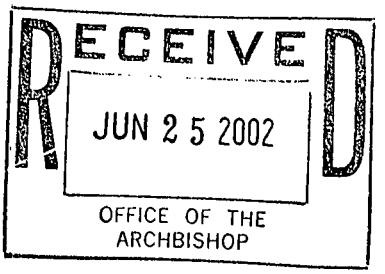
Both graduates and staff merit congratulations for a job well done.

Don Wycliff is the Tribune's public editor. E-mail: dwycliff@tribune.com

AOC 011073

06/20/02

Francis Cardinal George, O.M.I.
Archbishop of Chicago
Post Office Box 1979
Chicago, IL 60690



Dear Cardinal George,

Please do not remove Father John Calicott from pastor at Holy Angels Parish. I know he is a fine man, a good priest, and I feel sure he is not a threat to children.

I was principal of Saint James School on Wabash for many years, so I know from experience that Fr. Calicott has been a strong influence for good, not just at Holy Angels Parish, but for many more African-American Catholics in the Archdiocese.

As you know so well, every policy has its exceptions. To make an exception so soon after the policy was so publicly established, would take great courage. I know you are a man of courage. I will be praying that our good God will strengthen your resolve to keep Fr. Calicott at Holy Angels.

Sincerely,
Sister Margaret Lyons, RSM

SM Lyons

[redacted]

6/24

To Cardinal George,

I am really disgusted at you for doing what you are doing. You want Rev John Calcutt of Holy Angels to go. He has paid his dues. We are so sick of hearing the sexual mess. Then you move them from Holy Angels (No more Holy Angels) You can't do it, Rev Calcutt was 1994 told by two men, why wait so late to tell something as they could be lying. If someone do something to you 6/24 would you wait until 6/24, 2005 Bernardin and Rev Calcutt back to Holy Angels. You just want a white priest there, don't you. The Church will go down & the Schools might close but you don't give a damn do you. Just run when you do dirt, it will come back to you. So you do your

AOC 011075

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

June 25, 2002

Dear Father Calicott,

As you know, the United States Conference of Catholic Bishops on June 14, 2002 in Dallas, Texas, adopted a "Charter for the Protection of Children and Young People" as well as "Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests, Deacons, and other Church Personnel." Although the latter of these two documents is awaiting the *recognitio* of the Holy See before it becomes particular law for the entire episcopal conference, diocesan bishops can adopt particular laws for their own dioceses. I have done this by adopting and incorporating the Dallas protocols into our Archdiocesan policies and procedures effective as of yesterday, when I signed the decree.

Accordingly, while your case is being reviewed in light of these policies, you are temporarily being withdrawn from all ministry and are required to report to Koenig Hall in Mundelein where you are to take up residence, effective immediately. While acknowledging your canonical rights, canon 223 also requires those exercising their rights to take into account the common good of the Church and the rights of others as well as their own duties towards others. This same canon also authorizes ecclesiastical authority to regulate the exercise of rights in the interest of the common good.

Since the safety of minors is clearly in the interest of the common good, I invoke my authority under canon 223 and order you as a matter of obedience in accord with canon 273 to cease all ministry temporarily and report for residence at Koenig Hall immediately.

Personally, I appreciated very much the conversation we had. You are in my prayers; please keep me in yours.

Sincerely yours in Christ,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

Chancellor

Rev. John Calicott
Holy Angels Parish
607 E. Oakwood Blvd.
Chicago, IL 60653

June 25, 2002

RECEIVED
JUN 27 2002
OFFICE OF THE
ARCHBISHOP

Francis Cardinal George
P. O. Box 1979
Chicago, IL 60690

Dear Cardinal George:

I am writing in regard to your treatment of Father John Calicott. It seems I've been down this road before. In 1994 I found myself writing a letter to Cardinal Bernadin under similar circumstances. At that time, Father John had been temporarily removed as pastor of Holy Angels Church. He was [redacted] judged to be of no danger to children and returned to his flock by the late Cardinal in 1995. Now I see that you and others in your infinite wisdom have chosen to overthrow the ruling of Cardinal Bernadin and remove Father John again.

Why?

I was baptized Catholic when I was two months old, which was 53 years ago. I was reared in Catholic elementary school so I grew up learning some of the man-made laws and changes in the Church. The older I grew, the more disillusioned I became with the Church and the more I wondered how so many laws and doctrines could be made by man in the name of God. I found it amazing. Now you have given us another one.

If Cardinal Bernadin felt it safe to return Father John to his parish, what gives you the right to reverse his judgement? Is your way of thinking that much more superior than Cardinal Bernadin's? Do you really feel you have the right to disrupt not only the life of Father John, but the whole Holy Angels congregation as well? And, do you think that by using Father John as a scapegoat and removing him again that you have begun to solve the problem in the Church? You appear satisfied when interviewed about your new rulings, but trust me, it may look good to you on paper but it has solved nothing. It's as if some had to be sacrificed to pacify others. That to me sounds more like a smokescreen.

When a man commits a crime, he is taken out of society, given rehabilitation and eventually given a chance to live his life anew. He is not punished a second time. However, you have chosen to do just that. This whole situation sounds as if Father John is being retried for an offense he has already paid for. Is this Christian? Is this justice?

In Father John's last sermon, he spoke to his congregation and expressed his concern for the young people because he knew they did not understand why you were taking him away from his people again. Well guess what? I don't understand either!

My 21-year-old son told me that you will not care about my opinion and he is probably right but I cannot stand by and ignore this travesty being done in the name of God. After all, if He can forgive sins, why can't you? Isn't that a part of Christianity?

Sincerely,

[redacted]

E. [redacted]

F. [redacted]

G. Vicar for Priests Agenda:

I Priests:

a) [redacted]
b)
c)
d) John Calicott '74
e) [redacted]
f)
g)
h)
i)

Page 428

[redacted]

F. [redacted]

G. Vicar for Priests Agenda:

I Priests:

a) [redacted]

b)

c)

d) John Calicott '74: John is in the monitoring program.

e) [redacted]

f)

Co-Pastor's comments on "this present darkness"
June 30, 2002

Fr Bob Miller
Holy Angels

This past week Fr. John Calicott was asked to temporarily leave Holy Angels Church, and cease any public church ministry as a priest, for an unspecified period of time in response to the United States Catholic Bishops document on clergy sexual abuse formulated in Dallas two weeks ago. Fr John has already this past week begun the required canonical appeal process of his abuse allegations (which Cardinal George urged him to do). The Cardinal has chosen to make the "Dallas document", which is yet unenforceable without formal Vatican approval, "particular law" here in Chicago - thus some 8 Catholic priests have been asked to step out of their ministries and/or parishes until their individual appeals are concluded. Fr. John will remain technically as pastor of Holy Angels Church, and I will continue in my role as co-pastor (and administrator *pro tem*).

First, allow me to comment on the so-called ***"Dallas document"***. This what the Cardinal is responding to in removing Fr. John from active ministry - it mentions removing so-called sexual abusers from active ministry permanently for even one offense. This document itself is a needed response to a serious crisis in our Catholic Church but **it is not a perfect document, and in fact is very flawed** in its approach to whole situation. I feel it was rushed into promulgation due to immense public outcry and media pressure, and are some serious flaws - which I'll not go into not for sake of time.[1]

As it relates to us here - the document's greatest problem is its lack of acknowledgment of individual nuances and circumstances for each different situation. It treats all "abusers" as same, as if all were Goeghan or a Shanley, all are monsters, all have done same things, all need to be treated the same. Fr John is NOT a Goeghan, not an abuser, not a pedophile, in fact (as I read it) I want to say clearly and bluntly to all of Chicago and our church membership that this document should not even apply to him!

This "Dallas document" has created total confusion in existing church law (called "canon law"). It has created new church policy that is not yet approved by Rome yet is being put into practice already, **and** it ignores existing church law forbidding a pastor's being removed without "due process". THIS is where John will immediately be spending his time and energy to reverse his removal - we believe that canon law clearly supports his remaining here while appealing. It is my personal prayer that Fr. John's canonical appeal of his unique situation will finally get it ALL get cleaned up, so that this injustice can be put behind once and for all!!

Second, ***Fr John's situation specifically.*** In my 7 years here, I have discovered an incredible amount of misunderstanding and confusion out there about the details of Fr John's unique situation. I want to speak plainly and bluntly here. **First**, I will say that there is gross injustice in how he has been treated both in 1994-5 and now again. He has been "sacrificed" on altar of ecclesiastical expediency and media pressure. Fr John was forced to undergo [redacted] the review board process in 1994 because the Chicago review board policies were brand new & had to be upheld publicly. Now 7 years later, he is <u>again</u> being forced to step back from ministry for the public credibility of <u>another</u> Church policy - a flawed Dallas document on clergy sexual abuse. Fr. John is the victim now - a victim of circumstances, of other people's sins, of ecclesiastical expediency. Fr John is *"a sacrificial lamb being led to the slaughter"*, a lamb being thrown to wolves of the media and public opinion.

Far more importantly - the blunt bottom line is that **John has done nothing to warrant this unjust treatment.** I have been Fr. John's "monitor" for 6 years, and I personally know all the facts of his situation. Fr. John has <u>not</u> been able to speak freely or openly about what specifically happened because of confidentiality issues. He knows things from confidential confessional conversations that <u>cannot</u> be revealed publicly because of his priestly commitment to God! So I want to say clearly to all Holy Angels membership - Fr. John Calicott has committed <u>no</u> sexual misconduct, <u>no</u> act of any sexual abuse, <u>no</u> act of molestation, is <u>not</u> a risk to children anywhere or anytime, is <u>not</u> a pedophile or ephibophile or abuser or ANY WORD you want to use for sexual impropriety! Fr. John is a man of absolute integrity and immense faith! He is a model of Christian kindness and priestly dedication.

---

[1] (A) the bishops were not held accountable in any way for their handling of sexual abuse situations. (B) There is no allowance made for handling individual cases with a sense of nuance or uniqueness - all so-called "abusers" are lumped into the same category. (C) There is no provision within this policy for handling the sensitive distinction between internal forum issues involved with these cases, and external forum of public committees, media, etc. (D) How can <u>any</u> Church policy be "zero tolerance" when Jesus' Church is all about forgiveness, mercy, metanoia, conversion??

• The young man who supposedly brought the charge has himself admitted to at least 1 local news source as long as seven years ago that Fr. John had committed no sexual misconduct. From what I have heard, he supposedly stood up right here in Holy Angels Church shortly afterwards and admitted John had done nothing and said he didn't see why all this was happening. The Chicago Archdiocesan Review Board seems not to have done its preliminary investigative work very well seven years ago - they missed much of this, PLUS they chose to ignore [redacted]'s comments (after [redacted]) about Fr. John not fitting into this Review Board's policies, and posing no risk to any child. It was Cardinal Joseph Bernardin who thankfully heard the entire story, and acted in justice to return Fr. John to his rightful place of pastoral leadership here at Holy Angels.

Thus, I clearly say to all Holy Angels membership and to the wider public forum of Chicago - **In Fr. John Calicott's situation, it is not a matter of forgiveness - it is a matter of justice!** He has done nothing of sexual impropriety to be forgiven for - rather he has been "sacrificed" on the altar of ecclesiastical expediency. It is only just and right in God's eyes that Fr John be returned to full-time ministry.

Lastly - what should the ***response and attitude of Holy Angels Church*** be at this difficult time? First, let us support Fr John personally however and whenever he needs it. Prayer and Scripture obviously, but also by letters, messages, phone calls, etc. *"They will know we are Christians by our love"*. 2nd this is not yet the time for any public protests or marches - BUT I will heartily endorse and even encourage this at a further point in time if Fr John's canonical appeal/review process does not proceed forward quickly and efficiently, OR if it appears there is unnecessary foot-dragging or "*priest-sacrificing at the altar of expediency*" going on.

3d there may come a time when letter-writing campaigns will be an effective and needed tool to get Fr John returned to ministry full-time, and get this allegation against him dropped once and for all. This is not that time yet - BUT if and when that time comes, I will heartily endorse and lead the charge here. 4th as long as I remain Administrator at Holy Angels, no matter what any Dallas document says, no matter what any Cardinal says, John will be free to minister here however he wants or chooses. *"You are a priest forever, according to the order of Melchizedek"*.

"We walk by faith not by sight" Right now many may wonder why things happen way they do, and how such injustice can occur again. But do not look at the problems and griefs and struggles around you! Our primary identity is not our color, jobs, feelings or church - but our BELIEF IN GOD! We are Christians - we believe and have a Faith that we walk by. We are believers in the ultimate victory! We are Christians who accept the great Truth of the Cross of Jesus- life always comes out of death! Thus, we CHOOSE to be hopeful! We CHOOSE life and hope. We will triumph in the end!

"You will know the truth, and the truth will set you free!" Much like the Civil Rights protesters of the 1960's, we have a cause that is Just, and the reality of Truth on our side! We have the One who is called Truth as our guiding Light, and the One known as Spirit and Power inspiring and empowering us! We cannot lose as long as Truth is with us! Just like the protesters of the 1960's sang, WE SHALL OVERCOME!

"Keep your eyes fixed on Jesus ..." Whenever we are lost and confused and uncertain by life's turbulent storms, you can never go wrong by keeping your eyes on the Master! Peter only begin to sink under the waters of the Sea of Galilee when he took his gaze off his beloved Savior! We will not sink, we will not drown, we will not lose our way as long as we too fix our unbending focus on the One who is the Way, the Truth and the Life! *"Why should I feel discouraged? His eye is on the sparrow - and I know he watches me!"*

It is not about forgiveness - it is about justice!
The Truth will set us free -
and the Truth will set him free!

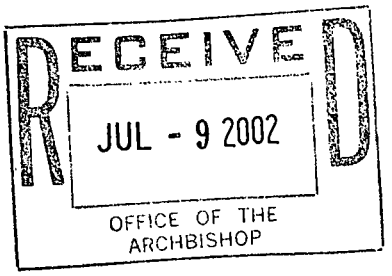
7/7/2002

Cardinal Francis George

We all at Holy Angels love our Father John & wish that he could continue as he always have.

He has been taking Xanax once, I want you to read this Pharpit I have enclosed. Please let our Father return to his duties heads our leader.

[redacted]


RECEIVED
JUL - 9 2002
OFFICE OF THE
ARCHBISHOP

Memo

OFFICE FOR RACIAL JUSTICE

This is how all will know that you are my disciples, if you have love for one another. – John 13: 35

Archdiocese of Chicago
PO Box 1979
Chicago, Illinois 60690-1979
(312) 751-8236 • (312) 867-2589 Fax
abaird@archdiocese-chgo.org

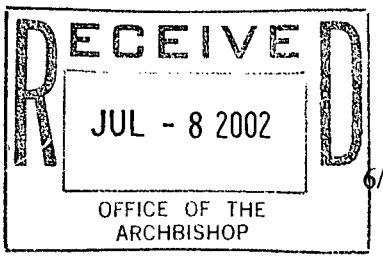
Date 7/8/02

To Cardinal George From Anita Baird

[redacted] dropped off this copy of Fr. Miller's remarks to Holy Angel parishioners at the Masses on 6/30/02 and she wanted you to have a copy. She is very concerned with how this is polarizing the parish.

RECEIVED
JUL 09 2002

Francis Cardinal George, O.M.I.
c/o Archdiocese of Chicago
Chicago, IL 60611



6/27/02

Dear Archbishop,

My family and I are presently members of St. Jude the Apostle Church in South Holland, IL. My two sons have attended school there since Kindergarten and we regularly attend Saturday mass.

The purpose of my letter today is to share my feelings regarding the injustice of what is happening to Father John Calicott and Holy Angels Church in Chicago.

I was baptized in the Catholic Church as a child at Sacred Heart Church on Chicago's South side. I attended grammar school at St. Ailbe in the seventies. I was a student there when Father John Calicott first came to St. Ailbe. I remember he was a young, energetic priest who drove a red Firebird. We had never before seen an African-American priest! Everyone loved him and wanted to be around him. Many boys in my class went to Quigley high school seriously considering becoming a priest. I feel sorry for and I pray for the 2 boys that accused Father John of sexual misconduct. I know that something happened in the mid-seventies between Father John and the victims. However, I believe that Father John has gone through [redacted] and has taken a long absence from his parish and come through this experience a stronger man and a better priest. He was judged [redacted] to not be a threat to young people. No additional allegations about him have been brought forward. It is unfair to throw him into a pot of priests who have spent years being a sexual predator of young boys (or girls). The Christian faith is about forgiveness of sins and coming out of difficult situations a better and stronger person.

I am not a member of Holy Angels, but I have on many occasions taken my two sons to Holy Angels to experience truly inspirational and spiritual Catholic services where the people welcome us and make us feel a part of their faith community. Jesus is alive and working and I feel it every time I am there. The mass is a little long, but the message usually carries me through the work week.

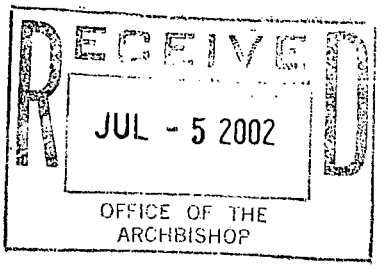
I want the Catholic Church to show leadership by not allowing the media to be judge and jury on policies within the Church and reinstating Father John as pastor of Holy Angels and return him to active ministry. WWJD (What would Jesus do?). In 1995, I went to Holy Angels and talked to Bishop Perry about the incident at St. Ailbe in the mid-seventies. I told the Bishop that what happened was over 20 years ago and that I would not be concerned to have my sons in the presence of Father Calicott. I said then, and I reiterate now that being Christian is about forgiveness. The sexual misconduct charge is not a secret. The parish knows about it and still wants him as pastor. I agreed with Cardinal Bernadine's handling of this particular situation.

For the priests who have sexually abused children for years, let the criminal court process deal with them. But, in this instance, the right thing is to stand behind Father John. At Holy Angels Church last Saturday, the choir sang "God of Second Chances". How appropriate!

[redacted]

[redacted]

Cardinal Francis George
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690



Sir:

We at Holy Angels Church would like to keep our pastor, Fr. John Caliendo. He has demonstrated that he is a very Caring and responsible person.

I can't understand why after being an obedient servant and [redacted] and following directions he has suddenly being treated as a perpetrator because of a previous accusation. This is due to the Council of Bishops decision of zero tolerance.

The children all appear to love and trust him.

they show no signs of shying away or fear demonstrating mistrust or possible danger.

Zero tolerance should apply to present practicing perpetrators. Those in [redacted] should be on probation the Reformed with no back sliding should be themselves.

of Jesus Christ went to the trouble for thirty-three years to teach reform and tolerance, certainly it should mean something.

~~Otherwise~~ Otherwise, Reform is a Waste of Time.

Give us back our Pastor,

ARCHDIOCESE OF CHICAGO

Office of the Chancellor
Jimmy M. Lago

Post Office Box 1979
Chicago, Illinois 60690-1979

312-751-5382
Fax: 312-751-5381

CONFIDENTIAL

MEMORANDUM

TO: **Bishop Raymond Goedert**
Father Jim Kaczorowski
Father Pat Lagges

FROM: **Jimmy M. Lago**

DATE: **July 9, 2002**

SUBJECT: **Father John Calicott**

On June 25th, Cardinal George wrote a letter to five priests of the Archdiocese instructing them that he was withdrawing them temporarily from ministry and asking them to move immediately under obedience to Koenig Hall. These letters were delivered and in one case, that of Father Calicott, a subsequent copy was delivered by messenger last week.

This letter was drafted in consultation with Father Tom Paprocki, former Chancellor of the Archdiocese and canonical advisor to Cardinal George.

I am at a loss to understand why Father Calicott is allowed to remain at Holy Angels Parish. The advice of other non-Archdiocesan canonists against complying is given as the basis for his decision to remain at Holy Angels until his appeal is heard. I believe that our credibility is at stake. Cardinal George indicated on several public occasions that the charter and the proposals passed in Dallas would be implemented in the Archdiocese. He has publicly stated that these priests would be removed and placed in Koenig Hall. I am astounded by our collective inability or unwillingness to implement this explicit direction given to us by Cardinal George last week.

cc. Cardinal Francis George

Fr. Calicott agreed to move to Koenig Hall in a telephone conversation on July 9, 2002

ARCHDIOCESE OF CHICAGO

Office for Canonical Services
Rev. Patrick R. Lagges, J.C.D
Phone: (312) 751-8384
e-mail: plagges@archdiocese-chgo.org

155 E. Superior St.
Chicago, Illinois 60611
Fax: (312) 751-8314

JUL 09 2002

MEMORANDUM

COPY

TO: Jimmy Lago

cc: Cardinal George
Bishop Goedert
Father Kaczorowski

FROM: Father Lagges
RE: Father John Calicott
DATE: 9 July, 2002

I received your memo of July 9 in which you asked for an explanation as to how Father Calicott could be allowed to remain at Holy Angels parish against the directive of Cardinal George in his letter of June 25.

I don't see any inherent contradiction – canonically speaking – between Cardinal George's letter and Father Calicott's response. It is also in keeping with the Dallas Norms which say that things need to be done according to the norms of canon law.

Cardinal George has indeed done what he said he was going to do, and what he has a right to do: he removed Father Calicott from ministry and ordered him to report to Koenig Hall.

Father Calicott is also doing what he has a right to do: he has obtained canonical counsel and has appealed Cardinal George's decision.

Canon 1491 states, "Every right is protected not only by an action but also by an exception...." Cardinal George has taken an action which restricts Father Calicott's right to act as a priest and as a pastor and has relieved him of his obligation to live within his parish boundaries. Father Calicott has a right to lodge an exception to that action, which he has done.

Since in law the action of Cardinal George is considered an administrative act, Father Calicott would be following what is called "hierarchical administrative recourse" against the decision. The right to do this is guaranteed both by the Code of Canon Law, as well as the *Policies and Procedures of the Archdiocese of Chicago,* Book I: General Norms, §§1000-1001.

In proposing hierarchical administrative recourse, the first step is always to request the person issuing the administrative act to amend or revoke his actions. As I understand it, this is what

Father Calicott has done, although I have seen nothing personally. Canon 1734§1 indicates this request also implies that a suspension of the act is also being petitioned.

In response to this request, the Cardinal has thirty days in which to respond to Father Calicott's request. He could respond by repeating what he said in his initial request, stating that Father Calicott's reasons were not compelling. Or he could respond by emending or revoking his decision in whatever way he chooses. Or he could do nothing, in which case a negative response is presumed after thirty days.

Father Calicott then has fifteen days from the time of the Cardinal's response (or from the lapse of thirty days without a response) in which to appeal the Cardinal's decision to the Holy See, asking either the Congregation for the Clergy or the Congregation for the Doctrine of the Faith for hierarchical administrative recourse against the Cardinal's decision. The appropriate congregation would then contact the Archdiocese for further information about the decision.

Can the Cardinal insist Father Calicott follow his directive while the appeal process is pending? Yes, but that in itself is subject to appeal. Within ten days of receiving Father Calicott's request to revoke or amend the decree, the Cardinal would have to issue a separate decree, indicating that he does not accept the request to suspend the action, and asking Father Calicott to obey the directive. Father Calicott could then appeal this decision separately, asking the Holy See to suspend the decree from taking effect. Canon 1736 says that the Holy See could only decree the suspension of Cardinal George's decree "for grave reasons and always cautiously so that the salvation of souls suffers no harm." In other words, the canon presumes the Cardinal has sufficient reason for not suspending the execution of his decree.

I realize this is not very clear. That's because the whole process is very complicated. We have been fortunate in the past that priests have simply agreed to the Cardinal's request to refrain from ministry and to live outside their parish. Canon law prefers that matters be settled in that way. However, the priests also have a right to disagree, and that's what we are going to have to deal with now.

I hope this helps to explain things a little better. If not, perhaps we could have a meeting to discuss it so that everyone can be familiar with what is meant by an appeal process.

HOLY ANGELS CATHOLIC CHURCH
Reverend Father Robert Miller, Co-Pastor
Reverend Father John W. Calicott, Pastor
Phone: 773.624.5373 Fax: 773.624.8993
E-mail: holyangels@holyangels.com

July 10, 2002

His Eminence Francis Cardinal George, O.M.I.
Archbishop of Chicago
Archdiocese Pastoral Center
Post Office Box 1979
Chicago, Illinois 60690

Your Eminence,

Peace.

I am writing, Your Eminence, to let you know that I received your letter of June 25th via personal courier on July 3rd and to inform you that I am in compliance with your directive to cease all ministry while my case is being reviewed in light of the "Charter for the Protection of Children and Young People" and the "Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests, Deacons and other Church Personnel." I hope that the review process will be as swift as possible and thank you for your attention and efforts towards expeditious resolution to these matters.

However, Your Eminence, I am requesting to remain in residence at Holy Angels while my case is being reviewed. To this end, I am requesting an emendation of the content of your letter of June 25th, in accord with canon 1734 of the Code of Canon Law, specifically dealing with my place of residence. You are quite correct in noting that the "safety of minors is clearly in the interest of the common good." However, I would like to respectfully note that [redacted] have all clearly stated that I am not a risk to minors. The Archdiocese has documentation of this in my personnel files. I have a deep personal concern that my leaving the parish at this point would suggest, contrary to the documentation, that I am a risk to minors and, thereby, bring even greater harm to a fragile reputation that I have spent years attempting to rebuild, and the importance of which is found in canons 220 and 1717.

Further, as my personal effects, books, computer, pets, etc. could hardly all be moved to Koenig Hall, moving there would effectively mean that I would have to be living in two places in order to function. And, finally, my immediate family members, who are a much needed support in my life during difficult times like this, live in [redacted], some distance from Holy Angels, a far greater distance from the Major Seminary.

Finally my residence at the parish would also enable me to be better positioned to settle parishioners, should it become necessary, as whatever chosen process unfolds.

I would continue to cease ministry and not to wear clerical clothing, as you have directed. I have had past experience in this when I was involved in the previous administrative processes, [redacted] and correction.

If the situation of being "temporarily withdrawn" from ministry appears as if it would become prolonged, I respectfully intend to seek hierarchical recourse.

I also am presently seeking canonical advise from Fr. Kevin Vann, of the diocese of Springfield, who has been a judge and adjutant Judicial Vicar in the Court of Appeal.

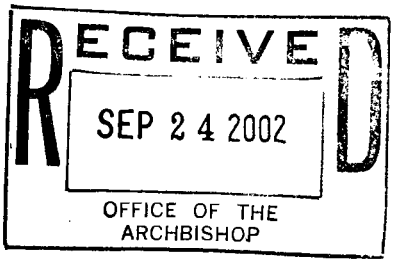
I thank you for your concerns, the time you have spent on my behalf and assuring you of my prayers and with cordial best wishes, Your Eminence, I am,

In the peace of Christ,

Rev. John Calicott

Cc: Mr. Jimmy Lago, Chancellor
Reverend James Kaczorowski, Vicar for Priests
Reverend Kevin Vann, Diocese of Springfield

Holy Angels Church
607 East Oakwood Boulevard
Chicago, Illinois 60637



July 14, 2002

Archdiocese of Chicago
P.O. Box 1979
Chicago, Il 60690
Attn: Cardinal Francis George

Dear Cardinal George:

As a long-time practicing parishioner of the Roman Catholic Church, I have always felt good about my affiliation with Holy Angels Church. Upon Fr. John Callicott's coming to Holy Angels, I always admired the way in which he was able to continue the legacy of our world-famous parish.

Fr. John's management skills allowed not only the parish, but also himself to adjust to the rigors and new leadership of this unusual parish. He has "weathered the storm" time and time again. His faith has been tested continuously, yet he persistently overcomes.

Having to administer to a church and to a school in an atypical community, and having to deal with the adversity of 1994, Fr. Callicott has proven his ability to "let go and let God"! My appeal to you, Cardinal George, is to remove the stigma that has been forced upon my pastor.

I know that this type of procedure takes time, but my petition is to let Fr. John continue his priestly duties here at Holy Angels Church. My faith is larger than "a mustard seed"; and I know that the Lord our God through your intercession will take care of His servant.

Respectfully,

[redacted]

(Print name) (Signature)

[redacted]

(address) PRINT (phone number) PRINT

[redacted]

Holy Angels Church
607 East Oakwood Boulevard
Chicago, Illinois 60637

[redacted]

July 14, 2002

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(Print name) (Signature)

[redacted]

(address) PRINT (phone number) PRINT

RECEIVED
SEP 24 2002
OFFICE OF THE
ARCHBISHOP

Holy Angels Church
607 East Oakwood Boulevard
Chicago, Illinois 60637

July 14, 2002

AUG 2 0 2002

Archdiocese of Chicago
P.O. Box 1979
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From reading the print media and from watching and listening to the news media, Fr. John has been given undue and biased exposure on a very complex situation within the Roman Catholic Church.

It appears that each time a rule is implemented concerning the abuse of children by priests; Fr. John has become the sacrificial pastor, who should not have been placed in this position from the onset.

He was [redacted] accepted by the parishioners of Holy Angels; and, returned to Holy Angels Church by Cardinal Joseph Bernardin. It was and still is distressing to continue to hear and to continue to read that Fr. John, who should not be included in this new policy of sexual abuse because he was not guilty in 1994 [1976 was supposedly when the incident(s) took place], must continue to explain the alleged charge(s) of sexual misconduct.

Cardinal George, knowing you will uphold the true principles of Christianity, I feel confident that Fr. John Callicott will return to his priestly duties at Holy Angels Church.

Respectfully,

[redacted]

(Print name) (Signature)

[redacted]

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(Print name)

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(Signature)

[redacted]
(address) PRINT

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Holy Name of Mary Parish
Father John served as
our Associate Pastor
for 1½ years!

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(Print name)

[redacted]
(address) PRINT

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(Signature)

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(phone number) PRINT

Holy Angels Church
607 East Oakwood Boulevard
Chicago, Illinois 60637

July 14, 2002

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AUG 2 1 2002

Dear Cardinal George:

Knowing you as the just and fair person in charge of the Roman Catholic Church in the Chicago land area, I ask that you clear the good name of my pastor, Fr. John Callicott and allow him to continue his priestly duties at Holy Angels Church.

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His leadership skills have helped Holy Angels Church and School continue on the journey of providing a place of solace within chaos, not only spiritually but also educationally. Fr. John is my family's spiritual advisor; and has provided positive involvement to both my family and me.

He is not part of the Dallas document and should be permitted to continue his administering to those of us who attend Holy Angels.

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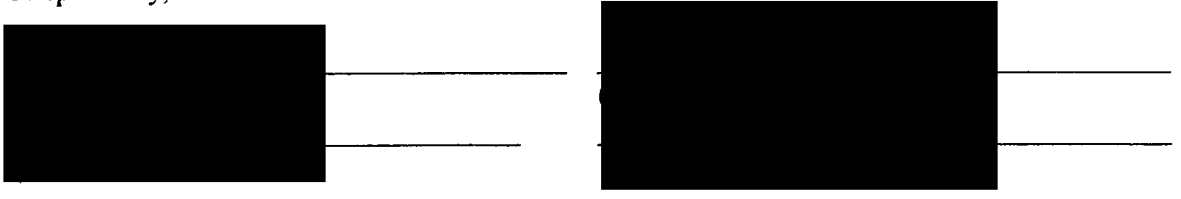

Holy Angels Church
607 East Oakwood Boulevard
Chicago, Illinois 60637

July 14, 2002

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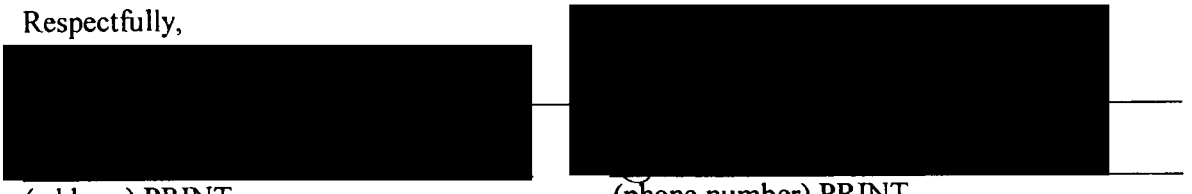

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Having to administer to a church and to a school in an atypical community, and having to deal with the adversity of 1994, Fr. Callicott has proven his ability to "let go and let God"! My appeal to you, Cardinal George, is to remove the stigma that has been forced upon my pastor.

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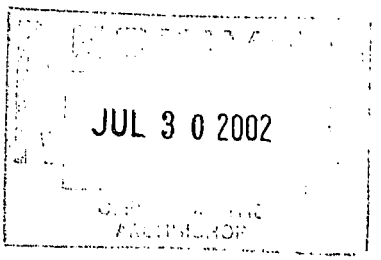

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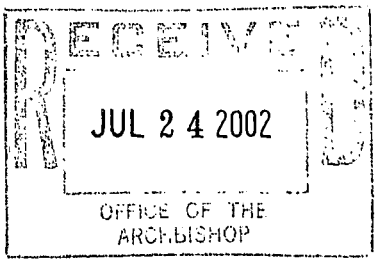

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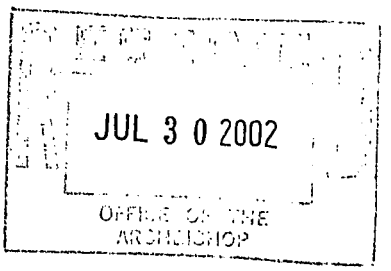

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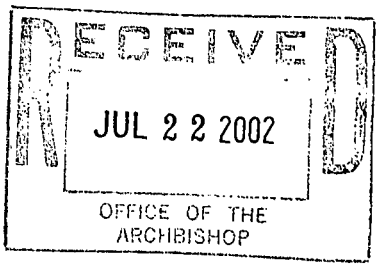


July 18, 2002

Francis Cardinal George
Archdiocese of Chicago
P.O. Box 1979
Chicago IL. 60690-1979

Your Excellency,

I am a parishioner of Holy Angels Church. I am also a single mother of two sons, ages 10 and 12. This letter is to express my support of our pastor, Reverend John Calicott.
I am greatly concerned with the future of our young African American men, such as my sons, who do not have a father in the home. They do however have strong male role models in our extended family and church. The presence of an African American priest such as Father Calicott is vitally important to the spiritual development of the young brothers in our church.
I can honestly say that I have never seen or heard Fr. Calicott do anything to cause me the least concern. He always has a strong firm word to guide or a word of encouragement when needed. He doesn't hesitate to bless a job well done.
We all make mistakes at sometime in our lives. We would like our pastor to be perfect, but as I am sure you will agree that the only perfect member of our church is Jesus Christ.
I am confident that Fr. John. does not pose a threat to our children. I would never allow my sons around anyone who did. I honestly feel that you will do considerable harm by removing Fr Calicott and alienating so many of our youth that depend on his guidance. The Church needs to have rules, but what good are they when the rules hurt the very children we are trying to protect.
Please allow Reverend John Calicott to remain as Pastor of Holy Angels church.
May God's Grace be with you and guide you in your decision

Respectfully,

[redacted]

MEMO

To: **File**

From: **Jim Kaczorowski**

Date: **July 19, 2002**

Re: **John Calicott**

At the convocation in June, I informed John Calicott that because of the Dallas charter the Cardinal is temporarily removing him from public ministry with the possibility of permanent removal.

I shared with him that he has the canonical right to appeal to Rome. However, if he has indeed abused a minor, he should refrain from appealing. I shared a list of canon lawyers with him and advised that it may be helpful for him to also have a civil lawyer.

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File –PFR-13

From: Laura A. Neri-Palomino, Administrative Assistant

Re: Rev. John Calicott

Date: July 23, 2002

The following salary is effective July 1, 2002:

Rev. John Calicott ordained in 1964

- Pay Father Calicott - $21,100.00 annually
- Less 10% for PFR expenses ($2,110.) = $18,990.00
- $18,990.00 divided by 12 months = **$1,583.00 per month**

Cc: Rev. John Calicott
Vicar for Priests ✓

[redacted] [redacted]

7-19-02.

Dear Cardinal Francis George

I am a practicing convert of the Roman Catholic Church. I love my faith. I am affiliated with Holy Angels Church for twenty years. My love for the faith has not been marred by the presence of Father Callicott. Because of this faith and leadership my faith has grown.

His honor was questioned in 1994. His accusor came to the church and denied the sexual account. Fr John [redacted] and served a period of time for child molestation. He was released and returned to Holy Angels under supervision.

Father John has proved to all at Holy Angels to be worthy of our Love and Trust.

Parishioners cannot understand why his Honor has to be questioned again after he has survived the trial by fire.

I feel after much prayer that Fr John is being used as the sacrificial lamb. He is innocent of the charges and should be given justice.

This time the test should be fair and decisive enough to free him forever so he can be about the business of saving souls. He is truly a servant of God and will not be found unworthy.

Sincerely

A Lover of Jesus

[redacted]

RECEIVED
JUL 24 2002
OFFICE OF THE ARCHBISHOP

[redacted]

His Eminence, Cardinal Francis George
Archdiocese of Chicago
Post Office Box 1979
Chicago, IL 60690

JUL 3 0 2002

July 29, 2002

Your Eminence,

As preparations for a Juneteenth event at which Father John Calicott was scheduled to give the opening prayer neared, I was shocked to learn that Father John would fall victim to the one-strike policy of a document on clergy sexual abuse formulated at the conference of United States Catholic Bishops in Dallas. I heard with disbelief the news that a priest that I had come to admire for his activism, for his willingness to act out the gospel, would be removed from his parish. I sought to discover why Father John had been accused of sexual abuse and came to the conclusion that he had been falsely accused. My conclusion was based on the following two pieces of information. First, the Deacon of Holy Angels, Dexter Watson, who I grew to know and trust through my anti-racism work within the church, believed that Father John was innocent. Second, Father Bob Miller, the Co-Pastor of Holy Angels who was placed in his post to monitor Father John, stated that Father John was innocent.

I met Father John Calicott earlier this year in the basement of Holy Angels while setting up for a public meeting of Ida B. Wells residents. I knew that Father John had been one of the few religious leaders in the area to question the displacement of public housing families as the Wells homes, located in the rapidly appreciating neighborhood of Bronzeville, are redeveloped. Father John had lent both his voice and active support on many occasions to Wells residents who were brave enough to speak up against the current redevelopment plans for their community. That night, Father John was once again opening his church for a meeting, lending the church's sound system, and opening the meeting with a prayer.

Though a "cradle Catholic," I had been struggling to find my place within the Catholic Church. In Chicago, it seemed as if too many Catholic priests were silent on the two tough issues that fill me with the passion that fuels my fight for social justice; racism, particularly racism within the Catholic church, and the treatment of public housing residents in our city. Father John is a priest who is willing to tackle many tough issues, including racism and public housing. That night, as we prepared for the 100 Wells residents who would flock to the church to attend the meeting, I thanked him for helping renew my faith in Catholic priests.

Your Eminence, I would urge you to look at past cases of sexual misconduct among priests on a case by case basis to determine whether or not the priest was falsely accused before removing them from their parishes and/or ministries. I would also urge you to reinstate Father John as the Pastor of Holy Angels. Holy Angels is a beautiful place. Last month, drawn by Father John and a thirst for a spirit-filled and welcoming Church community, my husband and I left our neighborhood church, St. Thomas the Apostle, and began to attend mass at Holy Angels. We will soon be officially joining Holy Angels and we look forward to the day when we can listen to Father John's homilies.

Sincerely,

[redacted]

Cardinal Francis George,

Hello, my name is [redacted].
Sorry this letter isn't typed. I don't have access to a computer right now. I'm writing you to speak a little on how Rev. John W. Calicott (Fr. John) has made a huge impact on my life. I met Fr. John in 1993 when I join the Scouts 484. I was a good guy going bad. I left [redacted] to come to Chicago and stay with my Uncle. He Automatically enroll me in troop 484. Once I got a chance to set and talk with Fr. John he set me free mentally, and spiritually. I saw no future for myself. He saw leadership within me. He trusted me enough to give me responsibility to lead the troop as Senior Patrol Leader. Fr. John has given me the confidence and taught me how to have self-assurance. I'm currently in [redacted] all because of Fr. John. He always told me to face my fears and no obstacle to big to conquer it. Only if I could speak the words to you the way he does to me. I personally feel that Fr. John future should not be taken because of his past.

Sincerely

[redacted]

RECEIVED
JUL 29 2002
OFFICE OF THE ARCHBISHOP

[redacted]

July 30, 2002

AUG - 5 2002

His Eminence Francis Cardinal George
Archbishop of Chicago
1555 North State Parkway
Chicago, IL 60610

Your Eminence:

I am a member of Holy Angels Catholic Church.
I have been a Catholic for over 41 years.
I am writing in defense of the injustice being afflicted on Fr. John Calicott.

The Chicago news media has suspiciously picked Fr. John as the focus point of sexual abuse in the Church. His picture in the Chicago Sun Times with the caption, stating he was guilty was erroneous and obscene. Fr. John's situation as you must know is unique, he has been " sacrificed on the altar of ecclesiastical expediency and media pressure".

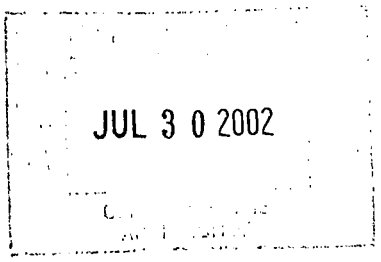
I don't understand why you have not step up in his defense, you must know the true story. He has not sexual abused anyone. He has stated this and I believed him, because of the man he is. Recently, I read a editorial written by Fr. Bob on justice for Fr. John and at that time I knew my faith in him had not been in vain. I cannot understand why the Church is persecuting him and our parish.

In fairness, and Christian humility this man should vindicated, he is the victim.

Fr. John Calicott must be return to our parish, we need him, and I need this to happen to restore my faith in the Catholic Church.

Yours in Christ,

[redacted]



[redacted]

July 25,2002

Francis Cardinal George
Archbishop of Chicago
1555 North State Parkway
Chicago, Illinois

Dear Cardinal George,

I understand that Father John Calicott is to reside at Mundelein because of the Canon Law addressing the " Good" of the community.

In 1994 Father John was [redacted] Who established the fact that Father "Is not "a threat to children.

I am a retired school teacher , Girl Scout troop leader, and a mother of two . I have many years of experience with children ,and people who work with them. You cannot deceive a child when you are insincere. Under the guidance of Father John , my son is the man he is today. Father was his pastor, confidant, leader ,dad, and friend. These are the roles that Father took very seriously. You should see him when he is around his scouts. Especially when they are trying new adventures or earning a merit badge.

All the children of Holy Angels love and respect Father John. The reason for this is because they know by his actions that their love is greatly returned. I think of all the things Father might have missed the most were the children while he was away. Their songs ,their laughter, and the drawings that a teacher would drop off at the rectory after school.

Our children are hurting. They don't understand. Parents can't help them understand because they don't understand themselves.

The "Dallas Document" goes against all that we have been taught to believe in. The bible , church, and even the Constitution of the United States.

You need to come to Holy Angels , and talk to our children .Ask them how they feel about Father John. Do they feel threaten in any way by him.

The Mass on Father's Day was also Men's Day. It almost broke my heart to see how distraught our young men (and many of the older ones too) crying and the anger on their faces. My son is twenty. I had not seen him cry since he was nine years old. That Sunday he cried and was so angry. He was ready to do bodily harm to someone . He has not been to church since.

Right now I feel Father is in limbo. Waiting until decisions are made. Decisions that might be years in coming. The Dallas Document has not been approved by Rome. Even I, know that certain Canon Laws must be follow when one is removing a pastor.

When you are going through tough times you need your family and friends. We at Holy Angels are Father's family. He needs us now. Why can't he live at the rectory until this matter is settled. How much suffering should one person take when he is innocent. You've taken his heart (which is his ministry),now you're also taking away his family.

Did you know many of us met Father's supposed accuser. He came to Holy Angels. He stated that the Review Board twisted what he said. He recanted his story . He stated that nothing happened. It sounds like your Board didn't do a through investigation and according to the Policy, it should have been done first.

Jesus was innocent when they crucified him . The Church can give justice to this innocent man.

Sincerely,

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

August 2, 2002

Rev. John Calicott
c/o Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

COPY

Dear John:

I received your letter of July 10 in which you asked me to reconsider my request to have you live at the Cardinal Stritch Retreat House and allow you to remain in residence at Holy Angels Parish.

I appreciate your compliance with my request not to engage in public ministry and not to wear clerical garb. However, I must also insist that you comply with my other directive that you move your residence to the Cardinal Stritch Retreat House. I understand the hardship this presents for you. I hope you also understand that I must comply with the Norms which were ratified by the Conference of Bishops in Dallas and which I established as policies for the Archdiocese of Chicago.

In again repeating my directive, I also want to acknowledge your right to pursue recourse against this decision. Such recourse can be made to the Congregation for the Clergy or the Congregation for the Doctrine of the Faith within fifteen days. You can send the letter requesting recourse to me, in which case I will forward it to the Holy See. Or you can send the letter directly to the Holy See yourself.

John, I am sorry I cannot comply with your request. I again ask you to do this for the good of the Church and in virtue of your promise of obedience.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

cc: Mr. Jimmy Lago, Chancellor
Rev. James Kaczorowski, Vicar for Priests
Rev. Kevin Vann, Diocese of Springfield

cc: Lupe

POSTED 8/21/02

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Calicatt, John — [redacted] — 200263

Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T____ Active P/T_____ Active P/T Benefits _____ Position _____

Ordination Date 1974 Transfer to P.C. _____ DateTransfer from Agency/Parish/School#_____

Dept. Name Personnel Services No. 10350 Agency Interim Salaries No. 10359

Pay through payroll **Effective Date:** _____

Regular Salary (Compensation Book)	$18,990		
Other: Type		**Non-Payroll Compensation Type**	
_____	$_____	_____	$_____
_____	$_____	_____	$_____
_____	$_____	_____	$_____
_____	$_____	_____	$_____
Total through Payroll	$_____	**Total Non-Payroll**	$_____

Comments _____

Birth Date_____ EEOC: OM____ PR____ OC____ SW____ SL____ ADM____ Other____ Veteran____

Home Phone_____ Work Phone_____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan _____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes____ No____ Amount per year $_____ AUG -8 2002

TRANSFERS – EFFECTIVE DATE 8-16-02

Transfer From 10169 (Name Parish #, School #, or Agency #) To 10359 (Personnel Services – Interim Salary #)

Transfer From _____ (Personnel Services – Interim Salary #) To _____ (Name Parish #, School #, or Agency #)

Transfer From _____ (Location) To _____ (Location)

Termination/Resignation/Date_____ Reason_____

Agency Director/Date	Department Director/Date	Director, Human Resources/Date
Chancellor/Date	Director, Personnel Services/Date Carol Fowler 8/7/02 pp	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Created: July, 2000

AOC 011225

ARCHDIOCESE OF CHICAGO

Office of the Cardinal

Post Office Box 1979
Chicago, Illinois 60690-1979

August 21, 2002

[redacted]

NOT Sent
general letter sent
to parish

Dear [redacted],

Thank you for sending me your yellow ribbon and your button in support of Father Calicott. I'm glad that you are keeping him in your prayers, as the process moves forward.

I wish that some support had been more public before the Dallas meeting in favor of a more nuanced policy than the one that the bishops passed. Since it is a national policy, I have to enforce it in the Archdiocese of Chicago. But it also permits the kind of appeal that Father Calicott is now going through patiently and carefully. Frankly, I find it hard to read your statement about, "an innocent priest caught up once again in the injustice of the Archdiocese of Chicago." I think that is an unjust statement in itself. Father Calicott admitted to some sexual abuse of minors many years ago, and we can not rewrite history now. What is at issue is what the response to that misconduct should be. With him, I believe he is not a threat to minors. Also, with him, I hope that there is some form of ministry available to him in the future. At the same time, the victims' groups point out that a collar is a passport to many people's lives, and we have to do everything we can to be sure that children are not in any kind of risk.

You and others may say, "no" to the Dallas document, but it is a little late for that kind of protest. However, I share your desires, and I hope that things will move along according to God's will for all of us. Thank you for your life of faith. Please keep me in your prayers; you and those you love are in mine.

Sincerely yours in Christ,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Salary change only

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Caliciatt, John [redacted] 200263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T____ Active P/T_____ Active P/T Benefits _____ Position _____

Ordination Date 1994 Transfer to P.C. _____ DateTransfer from Agency/Parish/School#_____

Dept. Name Personnel Services No. 10350 Agency Interim Salaries No. 10359

Pay through payroll **Effective Date:** _____

Regular Salary (Compensation Book)	$ 21,690		
Other: Type		**Non-Payroll Compensation Type**	
_____	$_____	_____	$_____
_____	$_____	_____	$_____
_____	$_____	_____	$_____
_____	$_____	_____	$_____
Total through Payroll	$_____	**Total Non-Payroll**	$_____

Comments _____

Birth Date_____ EEOC: OM____ PR____ OC____ SW____ SL____ ADM____ Other____ Veteran_____

Home Phone_____ Work Phone_____ Handicap: Yes_____ No_____

Mailing Address _____

_____
Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan_____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes____ No____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE 8-16-02

Transfer From 10169 To 10359
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

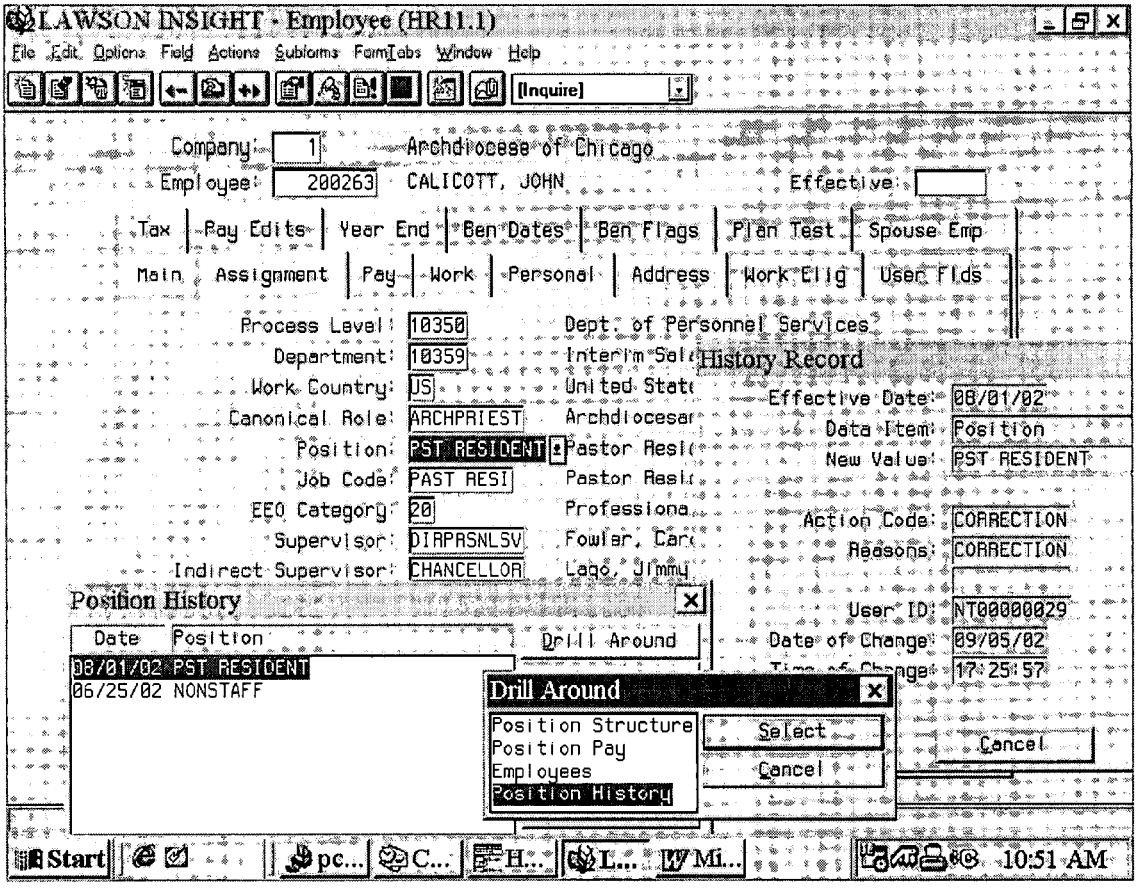
Transfer From _____ To _____
Location | Location

Termination/Resignation/Date_____ Reason_____

_____	CJ	_____
Agency Director/Date	Department Director/Date	Director, Human Resources/Date
_____	CJ 8/27/02	
Chancellor/Date	Director, Personnel Services/Date	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Created: July, 2000



Linda changed position to Pastor Resident

ARCHDIOCESE OF CHICAGO

Department of Personnel Services
Human Resources Information Systems Manager

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5338
Fax: (312) 751-9806

MEMO

To: Linda Burns
Sr. Mary Ann Zrust

From: Sr. Jo Anne Murphy
Date: September 11, 2002
Re: Request for new Status Code for Diocesan Priests
CC: Carol Fowler, Fred van den Hende

Carol Fowler and I reviewed your request in light of the codes currently in the Lawson system. We have decided to CHANGE the status code to NS, effective July 1, 2002, for the following diocesan priests: Revs. Daniel Buck, John Calicott, Robert Kealy, John Keehan, Donald Musloff, James Ray, [redacted] and [redacted].

These are the factors involved in the decision at this time. If any of these changes, contact Carol or myself to reevaluate the situation at that time.

1. None of these men are actively pursuing leaving the Archdiocese therefore we cannot use any of the Leave terminology. None of them is canonically suspended, so we cannot use the Suspension terminology.

2. All of them will be paid through the Pastoral Center Interim Salaries account. Their benefits will not change. So, there are no distinctions in handling their accounts from the handling of any other priests in the Interim Salaries account.

3. They are NOT to get Celebret cards. But this is ultimately a manual process handled by the Chancellor's office in conjunction with the Vicar for Priests.

4. Their names and address WILL appear in the Archdiocesan directory as long as they have not resigned from ministry. They WILL continue to receive all communications designated for Chicago diocesan priests.

5. They should NOT be tallied in parish counts. Even those that are pastors are not to be counted as parish ministers. I will check with HR and IT to make sure this is accurate.

6. Three currently have the title pastor. For these three men, their position as pastor will remain on the Lawson system until some official notice states otherwise. However, the mail for their respective parishes must go to the parish in the name of the parish administrator. This will be accommodated via the Levels system.

Your offices will be maintaining communication with these priests directly and will be aware of changes in their status with the Archdiocese. If any timely issues arise about their statuses and Lawson, we leave the decision in your hands. If I can be of further help, let me know.

Had to correct start date to reflect 8/1 eff. date

12/20 checked record - O.K.

ARCHDIOCESE OF CHICAGO

XA 132 PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

POSTED

ARCHDIOCESE PRIESTS

Catlett, John — [redacted] — 200263

Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T K Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date 1974 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. _____ Agency _____ No. _____

Pay through payroll **Effective Date:** _____

Regular Salary (Compensation Book)	$		
Other: Type		**Non-Payroll Compensation Type**	
_____	$	_____	$
_____	$	_____	$
_____	$	_____	$
_____	$	_____	$
Total through Payroll	$	**Total Non-Payroll**	$

Comments _____

Birth Date _____ EEOC: OM____ PR____ OC____ SW____ SL____ ADM____ Other____ Veteran____

Home Phone _____ Work Phone _____ Handicap: Yes_____ No_____

Mailing Address _____

_____

Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan _____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes____ No____ Amount per year $ _____

OCT - 9 2002

TRANSFERS – EFFECTIVE DATE August 1, 2002

Transfer From 10169 (Name Parish #, School #, or Agency #) To 10359 (Personnel Services – Interim Salary #)

Transfer From _____ (Personnel Services – Interim Salary #) To _____ (Name Parish #, School #, or Agency #)

Transfer From _____ (Location) To _____ (Location)

Termination/Resignation/Date _____ Reason _____

_____	CJ 10/9/02	_____
Agency Director/Date	Department Director/Date	Director, Human Resources/Date
_____	Carol Tauber 10/9/02	
Chancellor/Date	Director, Personnel Services/Date	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Created: July, 2000

AOC 011230

[redacted]

3. [redacted]

4. [redacted]

5. TERMS

TERM ENDS IN 2002

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 02	X-10-ED TO
[redacted]						

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO
[redacted]						
A	10/27/91	John W. Calicott '74	Holy Angels	12	56	
[redacted]						

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 03	X-10-ED TO
[redacted]						
A	10/27/91	John W. Calicott '74	Holy Angels	12	56	
[redacted]						

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 04	X-10-ED TO
[redacted]						

TERM ENDS IN 2005

V/D	APPT DATE	NAME	PARISH	TERM	AGE IN 05	X-10-ED TO
[redacted]						

C. [redacted]

Church Rallies Behind Its Suspended Pastor

Scott Olson for The New York Times

John Calicott attended Mass yesterday at Holy Angels Church in Chicago. He was pastor there until June.

By JODI WILGOREN

CHICAGO, Oct. 20 — During the Prayer of the Faithful this morning at Holy Angels Church, tucked beside the standard petitions on behalf of Cardinal Francis George and President Bush, was a personal plea for a fallen shepherd.

"For our pastor, Father John Calicott, that the Holy Spirit sustain him in his present darkness," Tony Vales, a parishioner, intoned from the altar. "And that his return to ministry will be *much* sooner than is currently envisioned."

"Lord," responded the congregation, "hear our prayer."

The members of Holy Angels have been repeating this request every Sunday since June, when their pastor, who long ago admitted sexual misconduct with two 15-year-old boys in 1976, was removed from the parish as part of the American bishops' new zero-tolerance policy on sexual abuse. But the prayer took on new urgency at this morning's Mass, two days after the Vatican announced the policy would have to be reworked to protect the rights of accused priests.

For the choir members who wear "Justice for Father John" pins on their robes — and for Mr. Calicott, who now drives 80 miles every Sunday to sit, in plain clothes, in the back rows at the Mass he used to celebrate — the letter from Rome offers renewed hope. Mr. Calicott, who was an altar boy at this South Side church and grew up in the Ida B. Wells housing project nearby, is one of five ousted priests in the Archdiocese of Chicago, and several dozen nationwide, who have filed appeals asking the Vatican to reconsider their suspensions.

As Catholics nationwide absorbed the latest developments in the sexual abuse scandal that has beleaguered the church for nearly a year, there was new grief for survivors who had taken comfort in the zero-tolerance

Continued on Page A15

MISCONDUCT CLIPS
10-19- 10-21-02

Church Rallies Behind Pastor Suspended for Sexual Abuse

Continued From Page A1

policy and relief for those who thought the bishops had gone too far.

Though the Survivors Network of those Abused by Priests has previously picketed at Holy Angels, dissenters who do not want Mr. Calicott returned to the ministry were not apparent at today's Mass, where children and adults alike scurried to offer Mr. Calicott a "peace be with you" before Communion.

"Part of what drove me crazy is it really just threw canon law out the window, due process out the window," Mr. Calicott, 55, said this morning before the 9:15 a.m. Mass at Holy Angels, where Cardinal George was visiting to soothe the troubled flock. "People say, why are you fighting? If you're a priest, that call is from God. You don't just walk away from something God wants you to do."

In his homily, Cardinal George was sympathetic to the "difficult period" the parish is going through, but did not hint at whether he believed the priests should be reinstated, saying repeatedly, "God is God and we are not." At a reception after Mass, the cardinal declined to be photographed with Mr. Calicott, who had taken Communion from a priest at the back of the church, near his seat, rather than approach the prelate at the altar.

For the people of Holy Angels, a soulful African-American church where gospel accents are layered through the liturgy, the loss of Father John, as he is universally known, is the latest in a litany of sorrows. Their 89-year-old church building burned to the ground in 1986, leaving the congregation to meet in a gymnasium for five years. The Rev. Paul Smith, longtime principal of the parish school — believed to be the nation's largest black Catholic school — was murdered in 1996 after being partially paralyzed in a car accident. Mr. Calicott himself was suspended for 18 months [redacted] after the allegations came to light in 1994.

"Unfortunately, Holy Angels is a church that has seen a disproportionate number of tragedies," said Monica Lewers, a management consultant who acts as a spokeswoman for the parish. "We're of course angry, we're of course prayerful, but we are a family. Just like anything that happens in a family, we're sticking together to get through it."

At St. Mary's Church in Buffalo Grove, a Chicago suburb, where the Rev. Daniel Buck is appealing his recent removal, parishioners echoed the support for the Vatican's call for fine-tuning. "I think it was ridiculous to remove priests without a trial," Mary Ann Garcia, 67, said after Mass this morning. "We don't do that in the United States."

But Ms. Garcia, and others, said they cannot imagine Mr. Buck, who had been at St. Mary's for just a year, returning to their pulpit. "His reputation has been destroyed here," she said.

Not so at Holy Angels, where Mr. Calicott is beloved as a favorite son, as much for his connection to the impoverished community surrounding the church as for his spiritual guidance within its graffiti-scarred walls.

The choir still sings the pastor's favorite hymn, "I will trust in the Lord," its second verse, "We're going to stay on the battlefield," now laden with more meaning. Arthur Reliford Sr. said Mr. Calicott, whom he has known since they were both in school at Holy Angels, recently visited him to help mediate a dispute among parishioners, "just like a pastor."

"In our hearts," said Mr. Reliford's wife, Carol, "he will always be the leader of this church and of this parish."

Banished from administering sacraments, wearing the Roman collar or calling himself "Father," Mr. Calicott has spent the last several months living at a seminary in Mundelein, Ill., filling the hours with Internet genealogy research (he has traced his family tree back to the Civil War). What hurts most, he said, is not being able to perform funerals for friends — and having people tell him they will not baptize their babies without him.

He returns here each Sunday, quietly unzipping his Bible from its leather case, singing along with the choir and raising his hands in prayer as someone else pours the wine, distributes the wafers and preaches the word.

"What I want is to get back to my ministry," said Mr. Calicott, who wore a gray sweater that matched his salty goatee. "I think I'm a good minister."

Without providing details, Mr. Calicott acknowledged that "there was inappropriate behavior" with the teenagers in 1976, shortly after his ordination, adding, "for that I have apologized."

His return to the parish in 1995 was contingent on [redacted] and a promise that he would never be alone with children.

Today, Mr. Calicott emphasized that his situation was distinct from those of serial pedophiles like the defrocked John J. Geoghan in Boston, and said the retroactive zero-tolerance policy was akin to tightening restrictions on drunken driving, then stripping generations of their licenses.

"There is intellectual dishonesty in taking today's standards and looking 20, 30, 40 years ago," he said. "Realistically, human beings make mistakes. Just throwing people away doesn't make sense, and doesn't protect children."

Outside, on the parish billboard sandwiched between the Mass schedule and a greeting for the cardinal was the Holy Angels mantra: "Justice for Fr. John."

Photographs by Scott Olson for The New York Times

Cardinal Francis George spoke yesterday at Mass at the Holy Angels Church in Chicago. The church has faced a "difficult period," he said.

A badge worn by some parishoners supporting John Calicott.

AOC 011234

Lago, Jimmy

From: Sheridan, Thomas H.
Sent: Thursday, October 31, 2002 8:19 AM
To: Lago, Jimmy
Subject: RE: directory rules

Thanks. But ask him if we have to PUBLISH the canonical status? Are you having fun yet? ths

-----Original Message-----
From: Lago, Jimmy
Sent: Thursday, October 31, 2002 8:12 AM
To: Sheridan, Thomas H.
Subject: RE: directory rules

I am seeing Bp. Goedert this am. I will ask him. I think that (unfortunately) until these removals are made permanent, we will probably have to keep them in their last official canonical status. Unless, of course, like Fr. Kealy, they have resigned their pastorates, etc. But I will confirm this with Bp. Goedert. jml

-----Original Message-----
From: Sheridan, Thomas H.
Sent: Thursday, October 31, 2002 7:50 AM
To: Lago, Jimmy
Cc: Vodak, James
Subject: directory rules

JIMMY:

As you know, Cardinal George passed along to both of us the USCCB guidelines for listing priests accused of sexual misconduct in both the Kenedy and diocesan directories.

While I recognize this is still a moving target and that there may yet be some adjustments in that policy as a result of the just-completed Vatican meetings, I wanted to alert you to a situation that developed here yesterday as we finalize directory information.

Holy Angels Parish (Calicott) was among the parishes from which the VACs were asked to help get responses. As a result of VAC follow-up, we received a fax from Father Miller, the administrator. In it, he penciled Calicott's name as pastor. I confirmed with Miller by phone that it was indeed his intention to do that (and not an overly supportive Holy Angels' staff member).

Miller said he did it because, no matter Calicott's ministerial status, he remains canonically pastor, and will until laization. Miller accepted that we (the archdiocese) could "do what we wanted" with the list, but said that until the pastorate is vacated, Calicott is still in the post. And as we both know, Calicott is fighting (appealing).

It turns out we had also received from Bishop Perry's office the right listing for Holy Angels (sans Calicott). But, as I'm certain you already know, the canonical question must be addressed in the publication of the directories. Calicott isn't the only one in this situation.

So I present this to you as an update and in an effort to make certain we get the appropriate decision as soon as it's available. Time is fleeting if we are to avoid further delays.

I know this is just one more pressing matter on a plate already overflowing. But thanks for any guidance.

ths

[redacted]

Office of Professional Responsibility

PFR-13 - John Calicott

July 1, 2003 to December 31, 2003
Monthly Schedule

Dates/Times	Event (Therapy, Spriritual Direction, Vacation , etc.) Where, When, How Long	Therapist, Spiritual Leader, Doctor, Monitor, etc. (Include names)
March 26, 2003	[redacted]	[redacted]

ARCHDIOCESE OF CHICAGO

Vicar General

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax (312) 337-0329

MEMORANDUM

DATE: **FEBRUARY 10, 2003**

TO: **REVEREND PATRICK LAGGES**

FROM: BISHOP RAYMOND GOEDERT

RE: **REVEREND JOHN CALICOTT**

Enclosed is the letter of January 22, 2003 (N. 309/02-16397) from Cardinal Ratzinger. John Calicott has had recourse to the Congregation for the Doctrine of Faith from the administrative decree of June 25, 2002, issued by Cardinal George.

Cardinal George requests that you forward to C.D.F. all the appropriate documentation relative to this case.

B. **Bishop Perry Agenda** PRAYER 10:15 – 11:30

1. **Priests:**

a) John Calicott '74
b) [redacted]
c)
d)
e)
f)
g)
h)

2. [redacted]

3.

4. [redacted]

5. Pastors Terms as of 2/14/2003

TERM ENDS IN 2002

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 02	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	*John W. Calicott '74*	Holy Angels	12	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

Page 237

[redacted]

B. **Bishop Perry Agenda**

1. **Priests:**

a) **John Calicott '74:** John will continue as pastor until after deliberations. Fr. Anselm Lawani could be administrator if Robert Miller '76 gets a parish.

b) [redacted]

c)

d)

e)

f)

g)

h) **Anthony Vader '52:** Tony was removed last weekend. It is very difficult because John Calicott was from the same parish.

i) [redacted]

2. [redacted]

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							ing) rly)
A	10/27/91	*John W. Calicott '74*	Holy Angels	12	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2005

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 05	X-10-ED TO	START PROCESS
[redacted]							

RECEIVED
FEB 27 2003
OFFICE OF THE ARCHBISHOP

HOLY ANGELS CATHOLIC CHURCH
Reverend Father Anselm Lawani, Associate Pastor
Reverend Father Robert Miller, Co-Pastor
Reverend Father John W. Calicott, Pastor
Phone: 773.624.5375 Fax: 773.624.8393
E-mail: holyangels@holyangels.com

26 February 2003

His Eminence Francis Cardinal George
1555 N. State Parkway
Chicago, Illinois 60610

Your Eminence,

Peace.

After many months, I feel compelled to write you once again to respectfully but vigorously and firmly request that I be returned to active ministry.

Might I remind Your Eminence that:

- There was no canonical due process used to remove me from ministry.
- I am *de facto* being punished twice for the same allegations. Although there was no juridical process, I, *de facto*, was punished for the allegations when they were first made in 1994 by being removed from my parish for over a year, by being compelled to [redacted] and by having my reputation unfairly and unjustly sullied. Having been returned to my parish and painstakingly rebuilding my reputation, now, years later, I am again being punished, *de facto*, for the same allegations by being again removed from my parish and, once again, having my reputation greatly tarnished. By way of basic, core, generic human rights, how can such treatment be considered fair and just?
- [redacted] have clearly articulated the fact that I am not a risk to children.
- The allegations are prescripted. This is true for the current Code of Canon Law and for the Code of Canon Law, as it existed when the allegations were made. A removal of the prescription would seem, to me, only to perpetuate an injustice. While it is true that I would be able to share with a Church tribunal internal forum issues by way of my defense, I still do not see how one can possibly fairly defend one's self against an allegation about something purported to have happen almost thirty years ago.

- I should think that the fact that I was able to rebuild my reputation after both the national and international coverage of my initial removal from Holy Angels Parish in 1994 and subsequent return in 1995 would say at least something about my moral comportment and fitness for ministry.

Your Eminence, I implore you, as my bishop, to both honor and defend my canonical and human rights and, thereby, return me to active ministry as pastor of Holy Angels Church so that I may continue to serve our Lord and His Church as I have been blessed to do for so many years.

Assuring you of my prayers as you shepherd our local Church and with cordial best wishes, I am,

In the peace of Christ,

John Calicott

ARCHDIOCESE OF CHICAGO

Vicar General

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

MEMORANDUM

DATE: **MARCH 3, 2003**
TO: **REVEREND PATRICK LAGGES**
FROM: BISHOP RAYMOND GOEDERT
RE: **REVEREND JOHN CALICOTT**

Enclosed is the letter of February 26, 2003 which Cardinal George received from Father Calicott. I would appreciate your drafting an appropriate response for the Cardinal's signature, unless you think it more advisable that you reply in your own name. Thanks, Pat!

cc: Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

March 14, 2003

Rev. John W. Calicott
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear John:

I realize you must have many questions about what is happening with regard to your situation. I have appreciated your patience and understanding, and I thank you again for agreeing not to exercise ministry while your case is pending. As you know, the Dallas Charter and Norms created a canonical difficulty. They required bishops to act immediately, but Church law prohibited us from taking any action under the Norms until they received the approval of the Holy See. I am very grateful to each of you for cooperating in the implementation of the Charter and Norms, even though that cooperation has taken a toll on you. I am writing the same letter to each of you so that you are clear as to what will be happening next.

The Holy See approved the revised Norms on December 8, 2002, and Bishop Gregory indicated they would go into effect March 1, 2003. I want you to be aware of the implications of this, so that at least you will understand how we will be proceeding in the Archdiocese of Chicago. There are still some aspects of the process that the USCCB Committee on Canonical Affairs is working on, so some part of the process are less clear than others.

In the near future, I will be submitting each of your cases to the Congregation for the Doctrine of the Faith, as required by the Norms that Congregation issued in 2001. At that time, I will ask the Congregation for a dispensation from the statute of limitations so that we are free to conduct a trial according to the Code of Canon Law.

The reason for my request will be that the seriousness and the nature of the matter demand it. The sexual misconduct of clergy has caused great harm to the Church in the United States. Unless the Church appears to be taking these allegations seriously, we will lose the confidence of our faithful people and the Church in the United States will no longer have a credible voice.

Moreover, the nature of sexual abuse is such that those who are abused often repress the memory of these actions for many years. It has taken great courage on the part of many of them to come forward with these accusations. I can assure you that they did not make their decisions easily. Whether these actions took place, who was involved, and other such matters are things that are to be dealt with in a canonical trial. But I do not doubt for a moment the sincerity of those who have claimed to be victimized.

At the same time I submit the case to the Congregation for the Doctrine of the Faith, I will make formal what up to now has been simply an agreement between you and me. The Essential Norms for the United States require that at this time I issue a decree, in virtue of canon 1722, prohibiting you from exercising sacred ministry and directing where you are to reside.

If the Congregation for the Doctrine of the Faith dispenses from the statute of limitations and directs me to conduct a trial here in Chicago, I will then submit all the material from your case to Father Bill Woestman, the Promoter of Justice, who will the present a petition to the Metropolitan Tribunal. The petition will ask the Tribunal to decide two issues: Did you commit an act of sexual misconduct, as described in canon 1395? If the answer to that is affirmative, shall the penalty of dismissal from the clerical state be applied to you?

At this point, if you have not already engaged the services of a canonical advocate, you will be required to do so. Your advocate's job is to ensure the protection of your rights and to raise any issues with regard to the above questions.

According to the wishes of the USCCB, the judges for the trial will be chosen from a pool of judges who will be trained in Washington during the last two weeks of February. This will ensure that no Archdiocesan priest will be deciding your case.

The judges will use the information that has been gathered by the Fitness Review Board Administrator, the Vicar for Priests, the Victim Assistance Minister, and your own personnel file. They may also ask for additional information in the case, as they see fit. You or your advocate can also propose other questions to the judges that would assist them in their investigation.

After the judges have collected all the information in the case, you and your advocate will be allowed access to all of the information that the judges will be using in making their decision. You will also be allowed to comment on the information you review, and your advocate will be given an opportunity to present arguments in the case.

At the conclusion of the process, both the Promoter of Justice and you can appeal the decision of the Tribunal. The appeal can be based upon the procedures that were followed during the course of the trial or upon the merits of the decision that was handed down. According to the 2001 Norms of the Congregation for the Doctrine of the Faith, these appeals are to be directed to the Supreme Apostolic Tribunal of that Congregation.

I believe that this is the most effective way to ensure that justice is served in the Church. By using our legal system, the rights of all parties are guaranteed and decisions are made on the basis of correct jurisprudence. Regardless of the outcome, the decisions will not only *be* just, but they will also *appear* just in the eyes of our people. This will demonstrate that decisions are not made in an arbitrary manner in the Church, but are made in an orderly and well-reasoned manner.

It is for this reason that I will not make any administrative decisions about the disposition of your case. I believe the judicial process will allow you and your advocate to present arguments concerning the substance of the case and the procedures that have been followed. The

judges will then be able to render a decision on this matter which is consistent with our jurisprudence and canonical practice.

I am very much aware of the pain that you have gone through during these months. While this has been personally painful for you, I believe this time has also given our people an opportunity to look at this issue more thoroughly and realize its complexity. Some of the stridency has lessened, and people seem to be reassured that the cases will be handled in a just and equitable manner.

You have been in my prayers each day, and I ask that you continue to keep me in yours.

Fraternally yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

PRIEST PERSONNEL FILE ACCESS REQUEST RECORD

Archdiocese of Chicago

This form documents an individual priests request for access to his records. It must be filled out completely and signed by all appropriate parties.

TO BE FILLED IN BY AGENCY HOLDING RECORDS

Name of Priest File: CALICOTT, JOHN	
Record of Agency/Office: VICAR FOR PRIESTS	
Address: P.O. BOX 455	
City/State: MUNDELEIN, IL	**Zip:** 60060-1174
Phone: 847-566-6085	

Person Requesting File: REV. PATRICK LAGGES	**Date of Request:** 3/31/03
Written Request Attached (Written request must accompany this form) Y (N)	

Person Authorizing Access: SR. MARY ANN ZRUST	**Date Records Accessed:**
Signature: Mary Ann Zrust, SCN	

TO BE FILLED IN BY REQUESTER

Requester's Signature Acknowledging Receipt of File:

Requester's Comments:
Initialed:

(Revised 12/95)

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

P R E C E P T

Bishops "have been designated by the Holy Spirit to take the place of the apostles as pastors of souls and, together with the Supreme Pontiff and subject to his authority, they are commissioned to perpetuate the work of Christ, the eternal Pastor." (*Christus dominus*, n.2b) However, since the pastors of the Church can never be expected to carry the burden of pastoral ministry alone (*Lumen gentium*, n. 30), they have been given the order of priests to cooperate in shepherding and guiding God's people. Indeed, bishops, "because of the gift of the Holy Spirit that has been given to priests at their ordination, will regard them as indispensable helpers and advisers in the ministry and in the task of teaching, sanctifying and shepherding the People of God." (*Presbyterorum ordinis*,n. 7)

Because of this common task, "bishops are to regard their priests as brothers and friends, and are to take the greatest interest they are capable of in their welfare, both temporal and spiritual. For on their shoulders particularly falls the burden of sanctifying their priests." (*Presbyterorum ordinis*, n. 7b)

Moreover, the *Directory on the Pastoral Ministry of Bishops* states, "In the same way as Jesus showed his love for his disciples....so also a bishop....can hardly fail to realize that he should show his greatest love and chief concern for priests....Led by a sense of duty and sincere and invincible charity he gives willing assistance in every way to help priests to esteem the loftiness of their priestly vocation, to live serenely, to spread joy to those about them and to fulfill their duties faithfully." (n. 107a)

This same document urges bishops to do "everything possible to prevent the troubles his priests could have....To keep them safe from trouble he takes prompt and prudent measures." (n. 112)

The Code of Canon Law has described precepts as a means by which ecclesiastical authority "directly and legitimately enjoins a specific person or persons to do or omit something, especially in order to urge the observance of law" (c. 49).

Therefore, I issue this precept, in accordance with c. 49, to urge **Reverend John Calicott** to fulfill the obligations which were placed upon him at the time of his ordination. Because some suspicion has arisen about his fidelity to the sacred promises he made at his ordination, I urge him in particular to lead a life which is in keeping with the holiness of his vocation. Although he is not presently exercising public ministry in the Church, he ought to pursue holiness of life in the way that he lives. He is also still bound to the obligation to pray the liturgy of the hours daily, to set aside time for spiritual retreats, to engage in mental prayer, to approach the sacrament of penance frequently, to honor the Virgin Mother of God with particular veneration as Queen of Priests, and to use any other means of sanctification which he finds helpful (c. 276).

Because of the obligation to observe perfect and perpetual continence for the sake of the kingdom of heaven, **Father Calicott** is to act with due prudence toward persons who could endanger the obligation to observe continence (c. 277§1), and to observe the particulars of the attached Individual Specific Protocol (c. 277§3) which I have established in consultation with him.

He is to avoid all those things which are unbecoming the clerical state, or those things which are foreign to the clerical state (c. 285), especially those things which are set forth in the attached Individual Specific Protocol which I have established in consultation with him.

Father Calicott is hereby dispensed from his obligation to wear ecclesiastical garb (c. 284), and is strongly urged not to do so until such time as the case against him can be resolved and more permanent determinations can be made. Although not removed from office, he is nonetheless urged not to exercise the rights of any ecclesiastical office, in accordance with the Individual Specific Protocol which I have established in consultation with him.

In order to ensure that these obligations are met, I have delegated **Ms. Leah McCluskey** to receive information regarding **Father Calicott's** fulfillment of this precept and his Individual Specific Protocol. She is to submit a report to me no less than quarterly regarding this matter, and may report to the Professional Fitness Review Board more frequently as needed or requested.

I am establishing this precept in a spirit of fraternal charity, mindful of my responsibility to encourage my priests to remain faithful to the obligations of the clerical state. Because the attached Individual Specific Protocol has been established in dialog between **Father Calicott** and the Vicar for Priests, I accept the provisions of this document, and urge **Father Calicott** to fulfil them in accordance with the obedience he is to show to me as his ordinary (c. 273), and which he promised at his ordination.

Given in Chicago, Illinois on the 23rd day of May, 2003.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

RECEIVED
MAY 29 2003
ARCHIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

D E C R E E

Having received the recommendation of the Archdiocesan Professional Fitness Review Board that there is "reasonable cause to suspect" that **Reverend John Calicott** engaged in sexual misconduct with a minor, I have concluded that this constitutes information which "at least seems to be true" (c. 1717).

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **Father Calicott**.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which she deems necessary for her investigation.

In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm **Father Calicott's** name or to violate his right to protect his privacy. Nor may he be asked to do anything which violates his conscience or is morally unacceptable according to the Church's moral teachings.

After she has concluded her investigation, Ms. McCluskey is to make a written report to me, no later than thirty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense.

Given on 23 May, 2003 at Chicago, Illinois.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

May 23, 2003

RECEIVED

MAY 29 2003

ARCHIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Ms. Leah McCluskey
Professional Fitness Review Administrator
676 North St. Clair
Chicago, IL 60611

Dear Ms. McCluskey:

Accompanying this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **Rev. John Calicott**. The terms of this investigation are spelled out in the decree.

At the same time, I am designating you as the person who is to supervise the "monitoring protocol" which has been established for Father Calicott. I ask that you report to me on a regular basis, but no less than quarterly, on Father Calicott's compliance with this protocol. You may also wish to report more frequently to the Professional Fitness Review Board so that they can make further recommendations to me on this matter.

In order to ensure confidentiality in this matter, I ask that you perform this task personally and not designate anyone else for this purpose. Should there be periods of time when you will not be able to perform this task personally, please refer the matter to the Vicar for Priests.

Thank you for agreeing to take on these additional tasks.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

May 27, 2003

Rev. John Calicott
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear John:

I am again writing to you to give you an update as to what is happening concerning the allegations of sexual misconduct with a minor which have been made against you. I am extremely grateful to you for your patience in this matter. As you know, the Dallas Charter required me to act quickly in cases involving allegations of clerical sexual misconduct with a minor to ensure that no priest with a credible accusation was engaged in public ministry. However, because the accompanying Norms had not been approved by the Holy See, I have not been able to act as quickly as I would have liked in getting your case resolved.

With the Norms having gone into effect on March 1, 2003, along with further instructions which came from the Holy See in February, we are now in a position to begin referring our cases to the Congregation for the Doctrine of the Faith. Before I make such a referral, I will gather any additional information that seems necessary and review the matter once again. I will then send your advocate a copy of the letter I will be sending to the Holy See, and allow him or her the opportunity to offer an opinion as well. I anticipate this being done by the middle of July.

To that end, I have delegated Ms. Leah McCluskey to review each of the cases to see if more information needs to be gathered. I have asked her to report back to me within one month so that I can make a determination about referring the case to the Congregation for the Doctrine of the Faith. According to the recommendation of the Canonical Affairs Committee of the United States Conference of Catholic Bishops, if the Congregation for the Doctrine of the Faith directs me to begin a penal trial, the judges to be used will not be priests serving in the Archdiocese of Chicago. They will be chosen from a list of priests who have been trained to hear cases of clerical sexual misconduct.

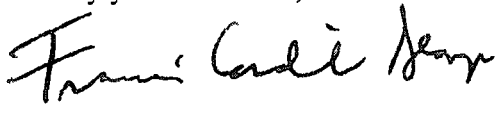
In referring your case to the Congregation for the Doctrine of the Faith, I will also consult with the Promoter of Justice and issue a decree which formalizes those things which I asked you to do for the good of the Church and under your promise of obedience to me. The imposition of this decree is required by Norm 6 of the Essential Norms established by the United States Conference of Catholic Bishops.

I have also designated Ms. McCluskey as the person to ensure that the "monitoring protocol" which you signed is being followed. She will report to me and to the Professional Fitness Review Board concerning your compliance with this protocol. I have asked that she perform this function personally, with the Vicar for Priests doing so in her absence. This will ensure the confidentiality and professionalism of this monitoring.

The protocols which you sign from time to time are not to be considered as penalties imposed on you. Instead, they are ways in which I exercise my responsibility to ensure that you fulfill the obligations which you received when you were ordained. I am establishing these protocols as individual precepts, which canon 49 describes as "a decree which directly and legitimately enjoins [you] to do or omit something, especially in order to urge the observance of law." You will receive a copy of my precept at the same time you receive a copy of your protocol.

I hope this clarifies the process somewhat for you. I am grateful that we can finally begin a process for the resolution of your case. I know this has been a very difficult period of time for you in your priesthood. You have always been in my prayers during this time. I ask that you continue to keep me in yours.

Sincerely yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Calicott, John — [redacted] — 200263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date '74 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. 10350 Agency _____ No. 10359

Pay through payroll **Effective Date:** July 1, 2003

Regular Salary (Compensation Book)	$ 25,135	**Non-Payroll Compensation Type**	
Other: Type			
_____	$ _____	_____	$ _____
-10%	$ _____	_____	$ _____
_____	$ _____	_____	$ _____
_____	$ _____	_____	$ _____
Total through Payroll	$ 22,622	**Total Non-Payroll**	$ _____

Comments Pastor

Birth Date _____ EEOC: OM____ PR____ OC____ SW____ SL____ ADM____ Other____ Veteran____

Home Phone _____ Work Phone _____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan _____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes____ No____ Amount per year $ _____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

Agency Director/Date	Department Director/Date	Director, Human Resources/Date
Chancellor/Date	CJ 6-25-03 Director, Personnel Services/Date	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Created: July, 2000

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312)751-5205
1-800-994-6200
Fax (312)751-5279

July 2, 2003

COPY
of an original document from the files of
PROFESSIONAL FITNESS REVIEW
ARCHDIOCESE OF CHICAGO
This is a red ink stamp!
DO NOT COPY

Fr. John Calicott
PO Box 455
Mundelein, Illinois 60060

Dear Fr. Calicott,

Enclosed you will find documentation regarding the newly revised Monitoring Protocols. Fr. James Kaczorowski will be contacting you in the near future to schedule a meeting so that the three of us may discuss and review the enclosed information. Fr. Daniel Smilanic, Promoter of Justice and Delegate to the Cardinal, will also be present at the meeting to address any canonical questions.

This information is being sent to you so that you and your canonical advocate Fr. Kevin Vann could have the opportunity to discuss the protocols. All of the information enclosed as well as a copy of this letter has been forwarded to Fr. Vann.

I have also enclosed a copy of the most recent policies and procedures, *1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*. A newly revised copy of the policies and procedures are to be effective on July 15, 2003 and as a result, are not yet available.

Please feel free to contact me with any questions or concerns:

Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611
312 751-5205, office
312 751-5279, fax
lmccluskey@arhcchicago.org

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosures

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Kevin Vann, Canonical Advocate

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

July 11, 2003

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

As the Auditor whom you appointed in accord with Canon 1717 to conduct a Preliminary Investigation into the allegations of sexual abuse of minors that have been made against the Rev. John Calicott, a priest of the Archdiocese of Chicago, I would like to inform you that the investigation has been completed.

As required by Canon 1718, a sufficient amount of material is now present for you to make a determination. I have examined the files of the investigations of the allegations of sexual misconduct with minors by Fr. Calicott, and I have found them to be complete.

There is at least one allegation that was submitted to the Archdiocesan Professional Responsibility Review Board in which the Board recommended to you that there is reasonable cause to suspect that the alleged misconduct did occur. Given the material gathered as the Board's instruction of the case, it is now necessary for you to determine if the elements meet the required standard of proof. The Board reported their finding to you after having discussed the evidence and the arguments in two formal sessions. As part of the procedure followed by the Board, Fr. Calicott was read the allegations made against him and provided a response to each. With reference to his involvement in the instruction of the case, Fr. Calicott had the advice of legal counsel.

I now submit this matter to your Eminence for a determination. It is my recommendation that the allegation of sexual misconduct with a minor against the Rev. John Calicott has the semblance of truth (*notitiam saltem verisimilem*) as required by Canon 1717 and Article 13 of the Procedural Norms *de gravioribus delicitis*, and consequently the case should be sent to the Congregation for the Doctrine of the Faith.

There is at least one allegation of sexual misconduct against Fr. Calicott. The Professional Responsibility Review Board has been presented all allegations against Fr. Calicott, and has reported to you the finding that the allegations provide reasonable cause to suspect that the alleged incidents of misconduct did occur. It is my recommendation that the aforementioned allegations have the semblance of truth (*notitiam saltem*

verisimilem) as required by Canon Law. As a result, there is no additional information that needs to be gathered at this time regarding the allegations made against Fr. Calicott.

If you have any questions or concerns, please contact me at 312 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

I sent the materials to the Council of Priests
F Smyr
July 15, 2003

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

14 July, 2003

RECEIVED
JUL 21 2003
ARCHIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Ms. Leah McCluskey
Office for Professional Responsibility
676 North St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey:

I received the report from your investigation of the matter of sexual misconduct with a minor on the part of **Reverend John Calicott**.

I accept your findings and have determined that there is a semblance of truth to the allegations that **Father Calicott** engaged in acts of sexual misconduct with a minor.

Therefore, by means of this letter, I am bringing the Preliminary Investigation of this matter to a close. Based upon the information you have provided, I have concluded that this case must be referred to the Congregation for the Doctrine of the Faith, in accordance with Part II, Article 13 the motu proprio *Sacramentorum sanctitatis tutela.*

Thank you for your diligent work, Ms. McCluskey. I appreciate the professional way in which you have handled these matters.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

cc: Revs. Kaczorowski and Smilanic, Ms. Leah McCluskey, Mr. Jimmy Lago, Mr. John C. O'Malley

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

15 July, 2003

Rev. John Calicott
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear John:

I am writing to let you know that I have received the report from Ms. Leah McCluskey regarding the inquiry she conducted concerning the allegations of sexual misconduct that were made against you.

Taking into account the material already presented to the review board, she has looked into the matter further. I have concluded from her report that there is enough evidence to indicate that I need to refer your case to the Congregation for the Doctrine of the Faith and ask for their permission to conduct a trial to determine whether you committed the delict of sexual abuse of a minor; and, if so, what penalty ought to be imposed on you.

I will make this referral by the end of the month. It is impossible to say when the Congregation for the Doctrine of the Faith will respond to my request.

If I am given permission to conduct a trial in the Archdiocese, I will ask the United States Conference of Catholic Bishops to provide me with three judges. I will also present all the material in the case to the Promoter of Justice, and ask that he draw up a formal petition. A trial will then be conducted according to the norm of law. You will be informed throughout the proceedings of how you might exercise your rights. If you have not appointed an advocate, one will be appointed for you.

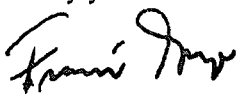
Since you are already observing the restrictions on your ministry as I requested, I do not see any need to impose any formal penal restrictions on you, as called for by canon 1722. In a previous letter to you, I indicated that I would issue this decree once I sent the case to the Holy See. In light of your cooperation, however, I have decided it is not necessary to take any further steps at this time.

As you know, the Dallas Charter and subsequent Norms state that if even a single act of sexual misconduct with a minor is proven, you must be removed permanently from ministry. Even if the offense does not warrant dismissal from the clerical state, the laws approved by the Holy See for the United States would not allow me to assign you to any public ministry, to celebrate the sacraments publicly, or to present yourself in public as a priest. Instead, you would be expected to lead a life of prayer and penance under my direction.

On the other hand, if the allegations against you are not proven, I will do everything I can to restore your reputation. I realize how difficult this might be, given the publicity that has already been given to this matter. Since I also realize you may have some feelings about this matter, I will consult with you before anything is done in this regard.

I am again appreciative of the cooperation you have given me in this matter. I will keep you in my prayers, and ask that you keep me in yours.

Sincerely yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File –PFR-13

From: Professional Responsibility Review Board Meeting

Re: **John Calicott**

Date: July 19, 2003

A summary of the discussion from the Professional Responsibility Review Board Meeting on July 19, 2003:

I. Monitoring Protocol Update

- Fr. Dowling shared information regarding Fr. Calicott
  - Received information that Fr. Calicott preached at a funeral [whose name was printed in the program] in the recent past
  - PRA informed Board that information regarding Fr. Vader would be discussed with Fr. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, July 19, 2003 - 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – June 21, 2003

II. Monitoring Protocol Update

- Recommendation of Review Board that a statement be added to the Individual Specific Monitoring Protocols [ISP] that the accused's signature on the ISP does not imply an admission of guilt
- [redacted] shared information regarding Fr. Vader and Fr. Calicott
  - Received information that Fr. Vader presided over a mass in the recent past
  - Received information that Fr. Calicott preached at a funeral [whose name was printed in the program] in the recent past
  - PRA informed Board that information regarding Fr. Vader and Calicott would be discussed with Fr. James Kaczorowski, Vicar for Priests

III. Update of FEG's decisions based upon Review Board recommendations from June 21, 2003

IV. Case Reviews

Initial Review

A. [redacted]

B. [redacted]

C. [redacted]

D. [redacted]

E. [redacted]

Review for Cause

F. [redacted]

V. Other Matters

Next scheduled meeting is August 16, 2003 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal
Rev. Patrick R. Lagges, J.C.D
Phone: (312) 751-8384
e-mail: plagges@archchicago.org

155 E. Superior St.
Chicago, Illinois 60611

Fax: (312) 751-8314

MEMORANDUM

TO: Bishop Goedert
Father Smilanic
Father Kaczorowski
Ms. Leah McCluskey
Mr. Ralph Bonaccorsi
Mr. Jimmy Lago
Mr. John O'Malley

FROM: Father Lagges PRL
RE: Referral of case to Rome
DATE: 1 August, 2003

This is to inform you that on **31 July, 2003** Cardinal George has forwarded the case of **Reverend John Calicott** to the Congregation for the Doctrine of the Faith, asking for permission to conduct a penal trial in the Archdiocese of Chicago.

It is impossible to estimate when we will receive a response from the Holy See. Given the large number of cases that are being sent there from the United States, it will probably be at least several months before we hear anything.

If a penal trial is permitted, all the material in the case will be handed over the Promoter of Justice (Rev. William H. Woestman, O.M.I.), who will then petition the tribunal to hear the case. The judges assigned to the tribunal will be from outside the Archdiocese of Chicago. They will follow the normal judicial process specified in Book VII of the Code of Canon Law. (These are the same processes that are followed in marriage nullity cases.)

The Archdiocese will be the petitioner in the case; the accused priest the Respondent. The two questions before the court will be: (1) Has the priest committed an act of sexual misconduct with a minor? (2) If so, in accordance with the Dallas Charter and Norms, shall he be dismissed from the clerical state?

If you have any further questions, please feel free to contact me.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, John

Date: August 10, 2003

PRA and Fr. James Kaczorowski, Vicar for Priests met with Fr. John Calicott on July 28, 2003 to discuss the new monitoring protocols. It was explained to Fr. Calicott that Fr. Daniel Smilanic, Promoter of Justice was unable to attend the day's meeting due to having to be the celebrant at a funeral mass.

PRA provided Fr. Calicott with a copy of the policies promulgated on July 15, 2003. He was also informed that his canonical advocate, Fr. Kevin Vann would receive all of the monitoring information—including a copy of the newly promulgated policies.

Fr. Calicott quickly read through his Individual Specific Protocol as well as the Daily Log and Travel/Vacation Agreement forms while PRA spoke. Fr. Calicott expressed his concerns with his canonical rights being violated in terms of the request that he abide by the protocols presented to him. Fr. Kaczorowski stated that he would contact Fr. Vann and suggest that he speak with Fr. Smilanic directly.

Fr. Calicott was not asked to sign the Individual Specific Protocol at the meeting held on July 28, 2003, but was asked to speak with his canonical advocate within ten days regarding the document and his signature. Fr. Calicott was then informed that Fr. Kaczorowski and PRA would travel to Mundelein in approximately two weeks to discuss his [Fr. Calicott's] agreement/disagreement to follow the requested protocol as per his advocate.

Fr. Calicott again spoke strongly of his opinion that the request that he abide by the Individual Specific Protocols was a violation of his civil rights. However, he stated that he would have no problems following all that was requested of him, except for the Daily Log. Fr. Calicott stated that he would not complete any Daily Logs.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

September 8, 2003

Fr. John Calicott
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Calicott,

Enclosed you will find documentation regarding the monitoring protocols.

The monitoring protocols have been changed somewhat. This was done principally in order to put into a standard written form, arrangements that had been made orally and/or on an individual basis. It was felt that by committing as much as possible to a written form, misunderstandings could be reduced and communication would be facilitated. These changes reflect the feedback provided by all those involved in the monitoring program, including those who are subject to it. The enclosed forms contain the adjustments made to the monitoring forms that were provided to you in July of 2003. All those involved in monitoring will be receiving a copy of the new forms.

All of the information enclosed as well as a copy of this letter and a copy of the policies and procedures, *1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry* promulgated on July 15, 2003 has been forwarded to your canonical advocate, Rev. Kevin Vann.

In designing a form that addresses so many different, complex situations, one or another points may be unclear. If you have any question or concerns, please contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc Rev. Kevin Vann

Enclosures

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312) 751-5205

INDIVIDUAL SPECIFIC PROTOCOL
For

John Calicott

The Individual Specific Protocols (ISP) implement the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA); please refer to protocol number 15.

This ISP for John Calicott is as follows (PRA to initial all that apply):

1. ___ Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2. [redacted]

3. [redacted]

4. ___ The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the priest/deacon, the monitor and the Archdiocese. Although it lists all time periods, it is to intended to provide an accurate record of the day rather than a detailed clock. If you are describing an off-campus activity, please include the place, the general purpose of the visit/trip/activity (e.g. Spiritual Direction, therapy), and the telephone number only if it is a private residence. (For example, it is enough to indicate that you did personal shopping rather than the name, location and telephone number of each individual store.) If your self-description is challenged, some documentation/verification may be requested. The monitor will return the log forms at the end of each month to PRA.

5. ___ Abide by the restriction of residence to Cardinal Stritch Retreat House

6. (N) No inappropriate use of computers, software, Internet capabilities, communications tools or technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.

7. (N) Must complete and submit the "Travel/Vacation Agreement" to PRA prior to a scheduled departure.

8. N/A Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of ____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.

9. (N) No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.

10. (N) Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').

11. (N) The right of defense must not involve the public life of the Church.

12. (N) On-site visits by PRA annually to include meeting with PRA and the cleric.

13. (N) On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and the cleric.

14. (N) This ISP is to be reviewed annually with PRA, VP, and the cleric.

15. Because the private celebration of the Eucharist is possible, during the course of each week one of the Masses celebrated is to be for the intention of the priests of the Archdiocese of Chicago.

16. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: _____ Date: ____

Printed Name: _____

Signature of PRA: Paul McCloskey Date: 9/11/03

Signature of VP: Most. Reynolds Date: 9/11/03

A copy of this Protocol will be kept on file in the Office of Professional Responsibility and on file in the Office of the Vicar for Priests.

Fr. Calicott has verbally agreed to follow all protocols with exception of #4. Fr. Calicott will check in daily w/ monitor Fr. Anthony Talarico.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

COPY

September 17, 2003

Rev. John Calicott
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Calicott,

It was a pleasure meeting with you last Thursday. Both Fr. Kaczorowski and I appreciate the time that you took to meet with us. Enclosed you will find a copy of the Individual Specific Protocol to which you gave your verbal agreement to comply. A copy of the enclosed ISP will also be forwarded to your canonical advocate, Rev. Kevin Vann.

If you have any questions or concerns, please do not hesitate to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Kevin Vann, Canonical Advocate

Enclosure

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Review Board Minutes

Re: John Calicott (Withdrawn)

Date: September 20, 2003

A Summary of the discussion from the Professional Responsibility Review Board Meeting on September 20, 2003:

Review Board voiced concerns that Fr. Calicott has refused to complete Daily Log forms

The Board expressed their concerns with the validity of the Individual Specific Protocol [ISP] forms when they are verbally agreed to and not signed.

In regards to the ISP, a suggestion that a line be added on the ISP, "A signature on this form does not indicate guilt. It indicates the agreement to comply with protocols." --or something similar.

Board then recommended that all men be presented with ISPs again with aforementioned "disclaimer".

Also suggested men be notified of possible financial consequences that may result in not signing/complying with ISP.

The Board suggested the need for consequences for those men who are under the ISP and are not adhering to all requests [i.e. refuse to sign ISP or refusal to complete the Daily Log forms:

- Suggested consequences
- Reduction in monthly salary
- Archdiocese would not pay for car insurance

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, September 20, 2003 - 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – August 16, 2003

- [redacted]

II. Monitoring Protocols

- Review Board voiced concerns that Fr. Calicott and Fr. [redacted] have refused to complete Daily Log forms

- The Board expressed their concerns with the validity of the Individual Specific Protocol [ISP] forms when they are verbally agreed to and not signed
- In regards to the ISP, a suggestion that a line be added on the ISP, "A signature on this form does not indicate guilt. It indicates the agreement to comply with protocols." --or something similar
  - Board then recommended that all men be presented with ISPs again with aforementioned "disclaimer"
  - Also suggested men be notified of possible financial consequences that may result in not signing/complying with ISP

- The Board suggested the need for consequences for those men who are under the ISP and are not adhering to all requests [i.e. refuse to sign ISP or refusal to complete the Daily Log forms
  - Suggested consequences
    - Reduction in monthly salary
    - Archdiocese would not pay for car insurance

- The Board expressed their concerns with the performance of Fr. Anthony Talarico as the monitor at Mundelein
- The Board expressed their great concern with the monitoring at Mundelein
  - Suggested that Pat O'Malley monitor
  - Suggested that Ted Jakubowski monitor

- The Board suggested to PRA that all monitoring information be brought to their attention for review on a quarterly basis
- Violations of monitoring protocols need to be brought to the Board as an agenda item
- Board is interested in information as to how Vicar for Priests initiate monitoring
- Board recommended that monitors be "trained" prior to providing monitoring of those removed from ministry [i.e. a checklist provided to monitors of things to be aware of]
- Board recommended that monitors have specific qualifications
- Board recommended that monitors participate in Safe Environment/Virtus training **[as per Jan Slattery, training sessions are scheduled for November 13, 14, and 15th]**

III. Review of August 16, 2003 Board Meeting recommendations

IV. Informal update on matters in Office of Professional Responsibility

- [redacted]

IV. Case Reviews

A.

B.

C. [redacted]

Review for Cause

D. [redacted]

Second Stage Review

D. [redacted]

F.

Next scheduled meeting is October 18, 2003 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, John [Withdrawn]

Date: November 6, 2003

PRA and Rev. James T. Kaczorowski, Vicar for Priests met with Rev. John Calicott on September 11, 2003 at the Cardinal Stritch Retreat House. The purpose of the meeting was for PRA to provide Fr. Calicott with the newly revised Individual Specific [Monitoring] Protocols, Daily Log forms, and the Travel/Vacation Notification forms. PRA also reviewed all of the new forms with Fr. Calicott.

Fr. Calicott provided his verbal agreement to follow the requested monitoring protocols. However, he stated that he would not provide a written signature to indicate agreement. Fr. Calicott then referred to the monitoring information stated in *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*. Fr. Calicott expressed his opinion that he has shown that he is not a risk to minors, which therefore should be reflected in his monitoring protocols.

In terms of contact information when he is away from Mundelein, Fr. Calicott stated that he does inform his monitor, Rev. Anthony Talarico when he is leaving the grounds. Also, Fr. Calicott stated that Fr. Talarico has his cellular phone number so that he [Fr. Calicott] may be reached when he is away from Mundelein.

Fr. Calicott questioned [redacted] However, Fr. Calicott continues to [redacted] to be in compliance with monitoring protocols. PRA informed Fr. Calicott that his questions regarding [redacted] would be brought to the attention of the Review Board for their consideration and review.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

AGENDA

Meeting: **#9th - Twentieth Board**
Date: **November 14, 2003**
Place: **Priests' Placement Board**

Present: Rev.: John W. Clemens, William T. Corcoran, James Donovan, Leonardo Gomez, Joseph P. Grembla, David A. Jones, Robert G. Mair, Daniel J. McCormack

Absent: Rev. Thomas Hickey

I **Opening Prayer:** Bishop Joseph Perry _____ A M

II **Acceptance of Minutes:** *Vote* _____

III **Reports:**

[redacted]

IV **Acceptance of Agenda:** *Vote* _____

V **Business:**

A. [redacted]

B. Bishop Joseph Perry Agenda: 10:15 - 11:30

1. Priests:

a) John Calicott '74
b) [redacted]
c)
d)
e)
f)
g)

2. [redacted]

3. [redacted]

4.

5. Pastors Terms as of 11/14/2003

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	*John W. Calicott '74*	Holy Angels	12	56		
[redacted]							

MINUTES

Meeting #9th - Twentieth Board
Date November 14, 2003
Priests' Placement Board/Pastoral Center

Present: Rev.: John W. Clemens, William T. Corcoran, James Donovan, Leonardo Gomez, Joseph P. Grembla, David A. Jones, Robert G. Mair, Daniel J. McCormack

Absent: Rev. Thomas Hickey

I Opening Prayer: Bishop Joseph Perry 10:10 A M

II Acceptance of Minutes: 8 - 0 - 0

III Reports:

[redacted]

IV Acceptance of Agenda: 8 - 0 - 0

V Business:

A. [redacted]

1. Priests:

a) John Calicott '74: there is no word on John's case as pastor of Holy Angels. Robert Miller '76 [Administrator] should not bind his future to John's.

b) [redacted]

Page 110

[redacted]

5. Pastors Terms as of 11/14/2003

TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	*John W. Calicott '74*	Holy Angels	12	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2005

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 05	X-10-ED TO	START PROCESS
[redacted]							

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Review Board Meeting

Re: John Calicott

Date: December 20, 2003

Summary of the discussion at the Professional Responsibility Review Board Meeting on December 20, 2003:

The Board recommended that Fr. Calicott continue [redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, December 20, 2003 - 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

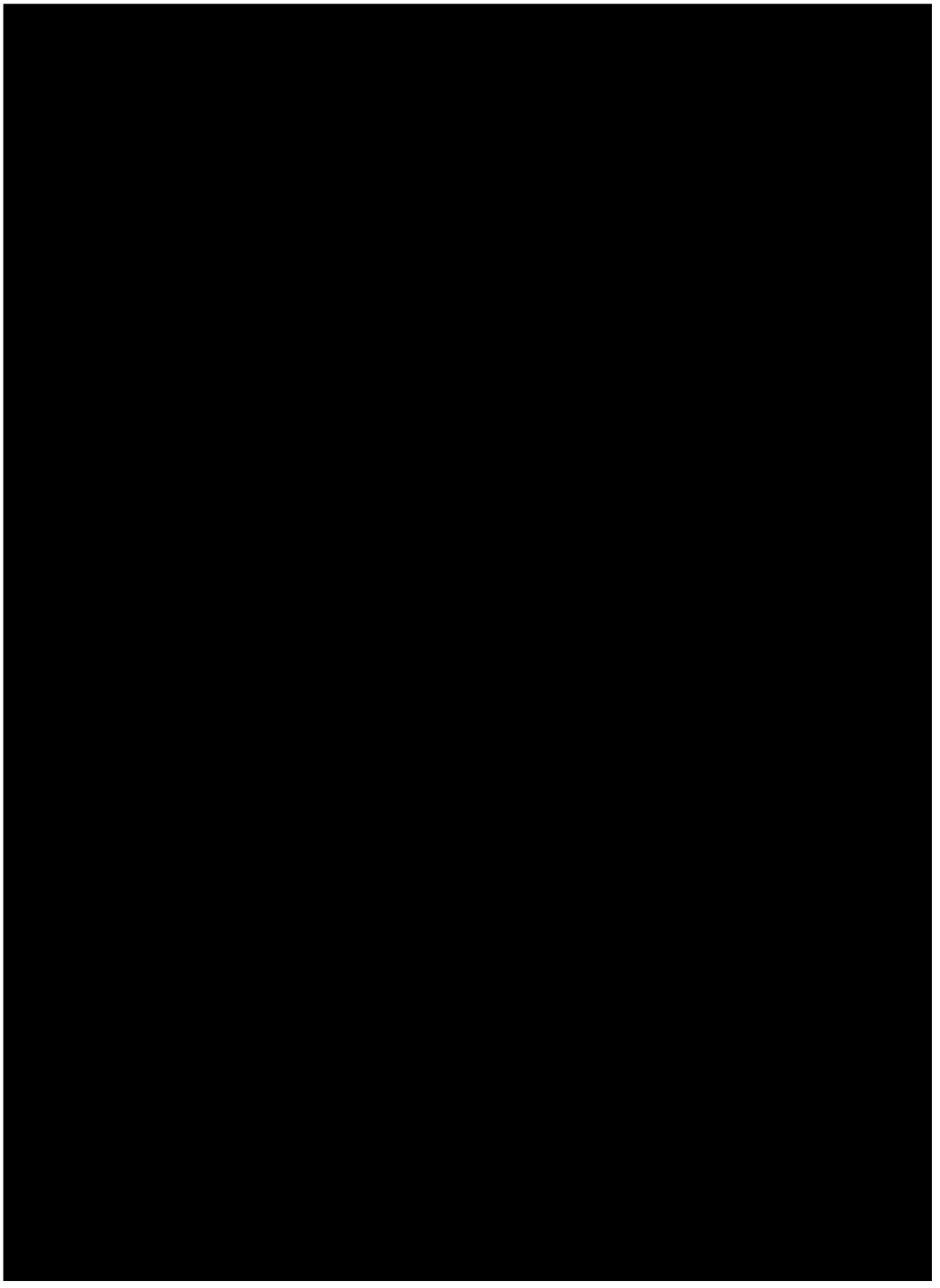
Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Francis Cardinal George, OMI

[redacted]



- Cardinal swore in new Board member, [redacted]

II. Approval of Minutes – October 18, 2003

III. Update on Decisions Made by the Cardinal

- PRA provided Board members with update on decisions made by Cardinal George based upon their recommendations from the October 18, 2003 agenda

III. Case Reviews

Initial Reviews:

A. [redacted]

B. [redacted]

IV. Other Matters

- [redacted] **for Rev. John Calicott**
  - The Board recommended that Fr. Calicott continue [redacted]

- **Monitoring Protocols**
  - The Board recommended that either the men removed either adhere to monitoring protocols or a decree will be imposed with the understanding that the Cardinal will impose a penal penalty
  - The Board recommended that Rev. James T. Kaczorowski, Vicar for Priests and PRA make a trip to Mundelein to present most recent revision of Individual Specific Protocol [ISP] forms

- Intent to point out to men adhering to monitoring that their signature on the forms is not an admission of guilt
- The Board recommended that all men removed are given until March 2004 to comply will all monitoring protocols
  - Men are to be notified in person and with a formal letter
    - Suggestion that a copy of the decree to be imposed in cases where the monitoring is not followed be attached to letter

V. [redacted]

Next scheduled meeting is January 10, 2004 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

RECEIVED
DEC 30 2003
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to [redacted] 1175 (Destination) from/to 1.2.04 ~ 1.14.04 (Dates)

this year has been granted to John Cizio28 (Client name) provided the following conditions

will be met by him and [redacted] (Companion/s):

(See attached correspondence)

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in _____ (Frequency), to keep a daily log: proofs/ tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for _____ , however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s): _____ _____

_____ _____

_____ _____

Date: _____ [redacted]

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

Revised 11/9/99

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

FACSIMILE TRANSMITTAL SHEET

TO: Rev. John Calicott

FROM: Leah McCluskey

DATE: 12/30/03

FAX NUMBER: 847-566-6082

TOTAL NO. OF PAGES INCLUDING COVER: 2

PHONE NUMBER:

PHONE NUMBER: 312-751-5205

RE: Travel/Vacation Form

☑ FILL OUT ☐ PLEASE REVIEW ☐ PLEASE COMMENT ☑ PLEASE RETURN

Fr. Calicott,

Please fill out (and sign) the attached new Travel/Vacation Form and mail it to our office.

Once I sign it, a copy will be forwarded to the vicar assigned to your case and a copy will be mailed to you. Meanwhile, I will mail you a few copies for use in the future. They can be photocopied as needed. Thank you for your cooperation.

Leah

CONFIDENTIAL

Office of Professional Responsibility

PFR-13 - John Calicott

JANUARY TO DECEMBER 2004
Monthly Schedule

Dates/Times	Event (Therapy, Spriritual Direction, Vacation , etc.) Where, When, How Long	Therapist, Spiritual Leader, Doctor, Monitor, etc. (Include names)
January 3 , 2004	[redacted]	[redacted] (Monitor)
February 4-21, 2004		[redacted] (Monitor)
March 13, 2004 to April 14, 2004		[redacted] (Monitor)
May 25-27, 2004	Same as above	Same as above
August 20, 2004 to September 9, 2004	[redacted]	[redacted] (Monitor)

RECEIVED
JAN 05 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 03 January 2004 [departure date] through 13 January 2004 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 01.01.04 - 01.13.04 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 13 January 2004 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 02 January 2003

PRA Signature: _____ **Date:** 1/5/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 8/28/03

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

January 20, 2004

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on December 20, 2003 and conducted a partial review of Rev. John Calicott's current monitoring protocols.

Fr. Calicott feels that it is not necessary for him to continue [redacted] and wished for this information to be presented to the Review Board. Despite Fr. Calicott's request, the Review Board recommends that he continue with [redacted].

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

I accept this recommendation although I would not have preferred to make his case in defending adjudicated

Jan 23, 2004

RECEIVED

JAN 2 7 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Patrick Lagges, Judicial Vicar

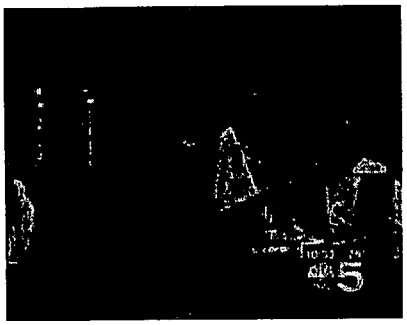
NBC5.com

Priest Teaches At Holy Angels Despite Abuse Allegations

Holy Angels Priest Denies Sex Abuse Allegations

POSTED: 10:20 PM CST January 21, 2004

CHICAGO -- A Chicago-area priest barred from his duties because of alleged sexual abuse is back at his old parish, NBC5's Mary Ann Ahern reported.



The Catholic bishops approved a zero-tolerance policy 18 months ago, so even those with a past sex abuse allegation -- like the Rev. John Calicott (pictured) -- have been removed from public ministry. Calicott is appealing his case, but in the meantime, NBC5 has learned that he's not only been teaching religion to students at Holy Angels, he's also been teaching sex education.

Holy Angels Parish on the city's south side has known for the past 10 years that Calicott faced allegations of sexual misconduct with two teenage boys in the late 1970s. He denied the allegations, [redacted]

Cardinal Joseph Bernardin reinstated Calicott with the full blessing of his parish, but when the Catholic bishops approved the zero-tolerance policy 18 months ago, Calicott was removed. He is appealing that decision with the backing of many parishioners.

"I have a problem with this whole concept of zero tolerance," said the Rev. Robert Miller of Holy Angels.

Miller added that the staff has invited Calicott to drop in and teach a religion class or two, and in fact, Calicott has even taught sex education, Ahern reported.

Although the archdiocese said Calicott "is not supposed to be engaging in any ministry" or to still live at the parish, his car is parked at the rectory and documents continue to list it as his address.

Calicott, who was at the parish Wednesday, did not return NBC5's calls.

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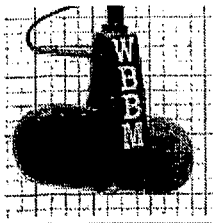
Newsclips January 22, 2004



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Abuse Victims Ask That Former Pastor Be Barred From Teaching

Thursday, January 22, 2004, 4:25 p.m.

By Bob Roberts
WBBM Newsradio 780

(Chicago) -- A group representing victims of sexual abuse by Roman Catholic priests wants action from the Archdiocese to prevent the former pastor of Holy Angels parish, in Bronzeville, from teaching in its school.

Holy Angels parishioners invited Father John Calicott to speak with seventh and eighth graders about drugs, gangs and sex. Parish administrator Father Robert Miller agreed to it, even though Calicott was barred from public ministry in 2002 under terms of the American bishops' zero-tolerance policy.

Father Calicott in 1994 admitted engaging in sexual misconduct with two teenaged boys while assigned to St. Ailbe Church. He has long maintained that he is cured.

Survivors' Network President Barbara Blaine is outraged and has written Francis Cardinal George demanding not only a review of Calicott's monitoring arrangements, but removal of Miller:

"There's no exception in the so-called zero-tolerance policy for abusive priests who happen to be popular," Blaine said.

There are no recent complaints against Father Calicott. The late Francis Cardinal Bernardin removed Calicott from the ministry in 1994, but a year later allowed him to return at Holy Angels' pastor after obtaining a pledge from him that he would not falter again.

Father Calicott has long been a popular figure at Holy Angels, 607 E. Oakwood Blvd. Parishioners lobbied heavily for his reinstatement, and havedone so since he was removed in June 2002, following adoption of the bishop's new sexual abuse policies.

Under terms of the policy, any priest with even one credible allegation of sexual misconduct with children must be removed

from public ministry permanently, may not wear his Roman collar or other priestly garb, and may not celebrate Mass publicly.

Archdiocesan spokesman Jim Dwyer said talking in classrooms with students by Father Calicott, with or without his Roman collar, is not allowed under terms of the policy.

"If he did, that would be a violation," Dwyer said.

The archdiocese is reviewing the situation and Blaine's demand. Dwyer said Cardinal George, who returned Thursday from anti-abortion rallies in Washington, D.C., would take part in all such discussions.

Father Calicott lives in a retreat house on the grounds of St. Mary of the Lake seminary in Mundelein and is supposed to be monitored at all times. He has standing permission from the Archdiocese to attend Mass at Holy Angels, and Dwyer said, and has frequent interactions with his former parishioners.

Father Miller remains in his post as Holy Angels administrator, a post he has held since Father Calicott's removal, although that could also be subject to review, Dwyer said.

Stay tuned to WBBM Newsradio 780 for the latest developments on this and other stories.

SSS

Accused priest lecturing kids about sex

'He's not supposed to be doing that' church official says

STMes 1/22

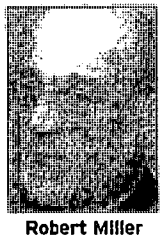
BY CATHLEEN FALSANI
AND ANA MENDIETA
Staff Reporters

The Rev. John Calicott, former pastor of Holy Angels in Bronzeville, was removed from ministry after allegations involving teen boys.

Officials of the Roman Catholic Archdiocese of Chicago are investigating whether a Chicago priest who was removed from ministry because of allegations of sexual misconduct with teenage boys has violated church policy by returning to his former parish to talk to groups of Catholic school students about sex.

On several occasions since his removal from ministry in 2002, the Rev. John Calicott, former pastor of Holy Angels parish in the Bronzeville neighborhood, has returned to the parish at the request of his former parishioners to talk to children at Holy Angels School, said the Rev. Robert Miller, Holy Angels' current pastor.

"He comes by at the invitation of the staff, principal and teachers to come by and say something to the kids," Miller said. "He has friends, he has family, he comes back, they say hello to him, they say 'Father John, come in. I want you to sit and talk to the kids, the kids need to hear this. The pregnancy rates are up, gang activity, come on. Talk to the kids about what's important in life.' "



Robert Miller
Current pastor

On some of his visits, the 56-year-old Calicott, who could not be reached for comment, also talked to Holy Angels students about sexually transmitted diseases, drug use, gang violence, and other problems facing their community, Miller said.

"He's not supposed to be doing that," said Jim Dwyer, spokesman for the Chicago Archdiocese. "It's my understanding that he's never alone with minors. If he were, that would be a violation. . . . We're going to spend a lot of time [today] trying to figure out what's going on here."

The problem is, according to new church policies passed by the U.S. Conference of Catholic Bishops in June 2002, any priest with even a single credible allegation of sexual misconduct with children against him must be removed permanently from ministry. The policies further say that accused priests may not function as a priest, wear priestly garb, serve in any public ministry or celebrate mass publicly.

Calicott is accused of engaging in sexual misconduct with two teenage boys almost 30 years ago. Since his removal in the summer of 2002, Calicott has been living in a "monitored setting" in a retreat house at Mundelein Seminary, where he must account for his whereabouts at all times, archdiocesan officials said.

Calicott is appealing his removal from ministry to the Vatican.

"As I interpret the guidelines, there is no real clear delineation because it says there is no active public ministry," Miller said. "As I interpret ministry, [Calicott's school visits are] not active public ministry. He does not dress as a priest, he's not acting as a priest, he's not acting as a pastor. He's acting as a man who's well-loved in his community, who comes by. I mean, what is he expected to do? He's supposed to sit and play tiddlywinks all day long?"

Cardinal Joseph Bernardin removed Calicott from ministry at Holy Angels for the first time in 1994 after two men made allegations of sexual misconduct against the priest dating from 1976, when he was assigned to St. Ailbe parish.

In a June 2002 interview with the Sun-Times, Calicott said he takes "full, complete and total responsibility" for engaging in sexual misconduct with two teenage boys in 1976.

After Holy Angels parishioners pleaded for his return, Bernardin reassigned him to the parish in 1995, saying he believed Calicott no longer posed a threat to children. Calicott remained as pastor of Holy Angels until last year, when new national church policies governing the handling of sex abuse cases were written.

As they had when he was removed from ministry in 1994, many Holy Angels parishioners spoke out publicly in defense of their pastor, asking Cardinal Francis George to allow him to stay as pastor.

"They keep inviting him back," Dwyer said. "There are still a lot of people there who want him to be pastor, but that's not going to happen."

Calicott does have permission to attend mass at Holy Angels, Dwyer said.

"That's appropriate," he said.

Rex Alexander, a lifelong friend of Calicott and a consultant at Holy Angels School, said he sees nothing wrong with the former pastor returning to visit his beloved parish and the parishioners who love him.

"The one thing missing in the African-American community is a male role model," Alexander said. "And then we get a male role model. And every time we get one, something happens to him, somebody has to criticize it."

Barbara Blaine, founder of the advocacy group Survivors Network for those Abused by Priests, said the fact that Calicott freely visits Holy Angels School shows a breakdown in church policy and its monitoring of abusive priests.

"It's a major concern because of the message that this gives to the children as well as to other child molesters out there," Blaine said.

Contributing: *Shamus Toomey*

AOC 011296

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Accused priest lecturing kids about sex

January 22, 2004

BY CATHLEEN FALSANI AND ANA MENDIETA Staff Reporters

Officials of the Roman Catholic Archdiocese of Chicago are investigating whether a Chicago priest who was removed from ministry because of allegations of sexual misconduct with teenage boys has violated church policy by returning to his former parish to talk to groups of Catholic school students about sex.

On several occasions since his removal from ministry in 2002, the Rev. John Calicott, former pastor of Holy Angels parish in the Bronzeville neighborhood, has returned to the parish at the request of his former parishioners to talk to children at Holy Angels School about sexuality, violence, drugs and other issues facing their students, said the Rev. Robert Miller, Holy Angels' current pastor.

"He comes by at the invitation of the staff, principal and teachers to come by and say something to the kids," Miller said. "He has friends, he has family, he comes back, they say hello to him, they say, 'Father John, come in. I want you to sit and talk to the kids; the kids need to hear this. The pregnancy rates are up, gang activity, come on. Talk to the kids about what's important in life.'"

Calicott, 56, said teachers at Holy Angels had asked him to talk to students about sexuality and Catholic moral teaching, something he used to do regularly with the seventh-grade class when he was pastor.

"I'm not going to run from the word 'sex,' " Calicott said. "If a child has a question about sex, I'm going to try to answer it within the context of Catholic sexual morality. I'm not going to run from that.

"I go to mass at Holy Angels Church. If a kid comes up and hugs me, I'm going to hug that kid," he said. "If I thought I was a risk to kids, I wouldn't be in ministry."

While Calicott is never alone with the students on his visits to Holy Name, still "he's not supposed to be doing that," said Jim Dwyer, spokesman for the Chicago Archdiocese. "We're going to spend a lot of time [today] trying to figure out what's going on here."

The problem is, according to new church policies passed by the U.S. Conference of Catholic Bishops in June 2002, any priest with even a single credible allegation of sexual misconduct with children against him must be removed permanently from ministry.

The policies, crafted in response to the worst clergy sex abuse scandal in American history, further say that accused priests may not function as clergy, wear priestly garb, serve in any public ministry or celebrate mass publicly.

Calicott is accused of engaging in sexual misconduct with two teenage boys almost 30 years ago. Since his removal in summer 2002, Calicott has been living in a "monitored setting" in a retreat house at Mundelein Seminary, archdiocesan officials said.

Calicott, who has appealed his removal from ministry to the Vatican, does have permission to attend mass at Holy Angels, Dwyer said.

"He does not dress as a priest, he's not acting as a priest, he's not acting as a pastor," Miller said of Calicott on his visits to Holy Angels School. "He's acting as a man who's well-loved in his community, who comes by. I mean, what is he expected to do? He's supposed to sit and play tiddlywinks all day long?"

Cardinal Joseph Bernardin removed Calicott from ministry at Holy Angels for the first time in 1994 after two men alleged that Calicott had engaged in inappropriate sexual contact with them in 1976, when he was a priest at St. Ailbe parish. In a June 2002 interview with the Chicago Sun-Times, Calicott said he takes "full, complete and total responsibility" for sexual misconduct with the two boys.

After Holy Angels parishioners pleaded for his return, Bernardin reassigned Calicott to the parish in 1995, saying he believed the priest no longer posed a threat to children. Calicott remained as pastor of Holy Angels until last year, when the new national church policies governing the

handling of sex abuse cases were written.

"Father John's life is back there," said Rex Alexander, former president of the parish school's advisory board. "That's where he was born and raised and his family is from. To come back and visit, I see nothing wrong with that.

"The one thing missing in the African-American community is a male role model," Alexander said. "And then we get a male role model. And every time we get one, something happens to him, somebody has to criticize it."

Barbara Blaine, founder of the advocacy group Survivors Network for those Abused by Priests, said the fact that Calicott freely visits Holy Angels School shows a breakdown in church policy and its monitoring of abusive priests.

"Nothing proves how little has changed in the church more than this," Blaine said. "This proves that no one can be monitored 24 hours a day. . . . This shows the whole system is broken down, and that policies and paperwork are meaningless."

Calicott's situation is "an anomaly," Dwyer said. "There are still a lot of people who want him to be pastor, but that's not going to happen."

Contributing: *Shamus Toomey*

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Giving Voice to Victims

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Sex Abuse Victims Seek Discipline of Chicago Pastor

SNAP Members Upset Because Perpetrator Teaches Sex Ed

Group asks Cardinal George For Public Apology

JANUARY 22, 2004 - Leaders of a support group for clergy sex abuse victims are demanding a public apology from Cardinal Francis George and the removal of a popular pastor who invited a suspended abusive priest to teach sex education and religion to children.

In an interview last night with WMAQ's Mary Ann Ahern, Father Robert Miller, pastor of Holy Angels parish, admitted he invited a controversial, twice-accused priest to work at the parish school. "This dangerous move violates every promise Bishops made to keep known or suspected child molesting clergy away from kids," said Don Robinson of Chicago, a local SNAP leader.

Miller allowed Father John Calicott to teach youngsters despite Calicott's removal from ministry by two Cardinals: Cardinal Joseph Bernadin and Cardinal Francis George.

"There is no exception in the so-called zero tolerance policy for abusive priests who happen to be popular", Robinson said. It is just dangerous to have Calicott around children. Cardinal George should publicly condemn this betrayal, apologize to Chicago-area Catholics and also remove Father Robert Miller as pastor.

Robinson pointed out that now, more than ever, it is crucial that anyone who experienced, witnessed or suspected abuse by Calicott to report it immediately to police. Clearly the current monitoring system established by the Archdiocese is not working.

Contact information:
Don Robinson (Local Chicago SNAP Leader) 847 219 6158
Barbara Blaine (President of SNAP) 312 399 4747
David Clohessy (National Director of SNAP) 314 566 9790)

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ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

IN THE NAME OF THE MOST HOLY TRINITY. AMEN.

Considering that on April 6, 1994, the Professional Fitness Review Board, now known as the Professional Responsibility Board, of the Archdiocese of Chicago in a First Stage Review had found that allegations of sexual misconduct with two minors against the Rev. John Calicott, the pastor of Holy Angels parish (Chicago), were of such believability that the Rev. John Calicott was immediately removed from ministry, and that Joseph Cardinal Bernardin, then Archbishop of Chicago, had accepted that finding and disposition;

Considering that after further investigation, on March 18, 1995, the Professional Fitness Review Board in a Second Stage Review had found that the aforementioned allegations were credible and determined that it was not reasonable to return the Rev. John Calicott to ministry at that time, and that Cardinal Bernardin had accepted that determination;

Considering that the Professional Fitness Review Board conducted a series of Supplementary Reviews on May 16, 1998, June 27, 1998 and September 18, 1999 which addressed the question of the Rev. John Calicott's continuation in ministry but did not dispute the credibility of the original allegations or the reasonableness of the earlier findings of the aforementioned Board;

Given that on May 23, 2003 in accord with Canon 1717, I decreed the instruction of a canonical Preliminary Investigation of all the allegations of sexual abuse against minors which have been made against the Rev. John Calicott, given that on July 14, 2003 I accepted the findings of the Preliminary Investigation that the allegations did have the required semblance of truth, and given that the matter has been commended to the Congregation for the Doctrine of the Faith as required by US Norm 6 and Article 13 of the Procedural Norms of *Sacramentorum Sanctitatis Tutela*;

Given that also on May 23, 2003 in accord with Canon 49, I issued a precept which enjoined the Rev. John Calicott, among other things, not to exercise the rights of any ecclesiastical office and to observe the Individual Specific Protocol which in the practice of this Archdiocese secures his refraining from ministry until the canonical processes are completed;

Given that once the Congregation for the Doctrine of the Faith has been notified, the US Norm 6 enjoins the Ordinary to apply the precautionary measures mentioned in Canon 1722, which are to exclude the accused from the sacred ministry, from ecclesiastical office and function, to impose or forbid residence in some place or territory, and to prohibit public participation in the Most Holy Eucharist in order to prevent scandals, to protect the freedom of witnesses and to guard the course of justice;

Troubled by the credible reports that I have received concerning the continued presence of the Rev. John Calicott at Holy Angels parish at Eucharistic celebrations, in the rectory, in the parochial school and at other parish functions, and concerned about the credible reports that I have received about his presence at educational sites beyond Holy Angels parish;

Gravely concerned about the disruption of the pastoral care of the parishioners of Holy Angels parish, about the scandal caused to the faithful of the Archdiocese of Chicago, about the diminishment of the credibility of the Church before the general population of this metropolitan area by the recent publicity of the continued presence of the Rev. John Calicott at Holy Angels parish,

Heedful that the Rev. John Calicott had been admonished about his deportment which implies ministry, as well as about his questionable compliance with the Individual Specific Protocols, by my Vicar for Clergy, the Rev. James Kaczorowski, and by the Professional Responsibility Review Board Administrator, Ms. Leah McCluskey MSW, LCSW, and thus the Rev. John Calicott has been lawfully cited,

AOC 011300

Observing that I have consulted the Promoter of Justice, the Rev. Daniel A. Smilanic JCD in this matter;

Having come to the determination that it is of a pressing necessity to prevent scandal, as well as for his own security, that the Rev. John Calicott not be physically present in Holy Angels parish or involve himself in any activity which might have any appearance of public ministry;

Conscious that I have provided for the canonical maintenance and sustenance of the Rev. John Calicott at Koenig Hall of the Cardinal Stritch Retreat House in Mundelein, Illinois in accord with Canons 281 and 1350;

I, Francis Cardinal George, O.M.I., by the grace of God and the Apostolic See Archbishop of Chicago, invoke Canon 1722 and

> do hereby forbid the Rev. John Calicott from being present in any way at any time on the property of Holy Angels parish in Chicago, from attending any Eucharist celebrated in Holy Angels Church, from ever going into the Holy Angels parochial school, from being physically within the canonical territorial boundaries of Holy Angels parish in Chicago and from being physically within any school, parochial or otherwise, primary or secondary, in the Archdiocese of Chicago, and I further forbid him from engaging in any behavior which might imply, suggest, infer, or simulate sacred ministry until the canonical processes directed by the Congregation for the Doctrine of the Faith are completed.

This decree is effective immediately. I direct that this decree be communicated without delay to the Rev. John Calicott, to his Canonical Advocate and to his Civil Legal Counsel.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Jimmy M. Lago
Chancellor

(seal)

JANUARY 23, 2004

AOC 011301

Accused ex-pastor invited to teach kids

Priest considered to be a role model

By Geneive Abdo
Tribune religion reporter 1/23

Popular support for a Chicago priest accused of sex abuse has posed a rare question for archdiocese officials as they struggle to regain public confidence after a church-wide scandal: What happens when a parish invites the priest back into the community?

The Catholic Archdiocese of Chicago is reviewing allegations that John Calicott, former pastor of Holy Angels Catholic Church, was invited to give lectures to young students during social studies classes at the parish school over the last 16 months.

Calicott, 56, who was removed from ministry in 2002, is banned from teaching, saying mass or even wearing a collar, according to rules approved by the U.S. Conference of Catholic Bishops that require priests who have committed abuse to be removed from ministry. The dismissal means they are banned from performing any duties of the priesthood.

"If he has indeed been teaching, then this is a violation of the charter," Jim Dwyer, a spokesman for the archdiocese, said Thursday, adding that the archdiocese has begun a review of the matter but has not launched an investigation.

Unlike most priests accused of sex abuse, Calicott is considered a role model in the parish's South Side community, which is seemingly unfazed by 30-year-old sex abuse allegations against him.

"He was invited to talk to the students about different social problems that concern African-American youth," Rev. Robert Miller, the administrator at Holy Angels, said Thursday, adding that Calicott was never alone with the students.

"He didn't do it as the pastor. He doesn't wear his clerical clothes. This is just a man talking to black youth," he said.

Miller said the parish is waiting for word from church officials as to whether Calicott's lectures violated church regulations.

"There is nothing secretive about his presence in the church community," Dwyer said. "Obviously we are concerned with what the parish wants. Cardinal [Francis] George understands the desires of parishioners, but we have to comply with the charter."

After two men alleged that Calicott had abused them in 1976, Cardinal Joseph Bernardin removed him from ministry at Holy Angels in 1994. But after parishioners begged for his return and [redacted] indicated Calicott posed "no significant risk to children," Bernardin reinstated him in 1995.

After the bishops approved the new restrictions in 2002, George removed Calicott as pastor in June of that year. Calicott now lives in a residence where he is monitored, said Miller.

Barbara Blaine, a leader in the advocacy group Survivors Network for those Abused by Priests, said Calicott should not be allowed to teach or have contact with the parish.

"Most parishes want these priests there, but it is against the bishops' policy," Blaine said. "We believe they can find other teachers beside child molesters."

Priest investigated:

Chicago Archdiocese officials are investigating whether a priest removed from ministry over allegations of sexual misconduct violated policy by talking to students at his former parish school about topics including sexually transmitted diseases. The Rev. John Calicott has several times since he was last removed from ministry in 2002 returned to Holy Angels parish and talked to school children, the Rev. Robert Miller, pastor of the South Side church, according to a published report. Miller said that on some of his visits, Calicott, 56, has discussed sexually transmitted diseases, drug use and other issues. Under church policies, accused priests may not function as priests, dress as priests, celebrate Mass publicly or serve in any public ministry. "It appears he's violated protocol," said Jim Dwyer, a spokesman for the Roman Catholic Archdiocese of Chicago. Calicott is appealing his removal. Herald 1/23

Priest ran afoul of policy on abusers, archdiocese says

Accepting invitation to lecture parish kids on sex called violation

BY CATHLEEN FALSANI
Religion Reporter

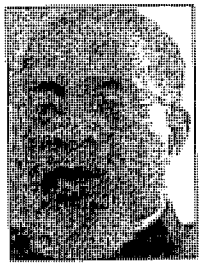
The Rev. John Calicott, a Roman Catholic priest who was removed from ministry because of sexual misconduct with minors, clearly violated church policy by returning to his former parish to talk to school children about sexuality, the chancellor of the Archdiocese of Chicago said Thursday.

"We believe teaching and involvement in the classroom is ministry, and Father John, if he was in the classroom teaching, should not be involved in ministry," Chancellor Jimmy Lago said. "Clearly this was a violation of his protocol and of his instructions from Cardinal [Francis] George to withdraw from public ministry."

Calicott, 56, has admitted to engaging in sexual misconduct with two teenage boys in 1976. George removed him from ministry at Holy Angels parish 18 months ago. But at the request of his former parishioners and staff, Calicott has returned to Holy Angels School on several occasions to lecture students about sexuality, drugs, violence and other issues facing their community.

Lago said Thursday that the archdiocese also recently learned that Calicott, who has lived in a "monitored setting" in a retreat house on the campus of Mundelein Seminary since his removal in 2002, "spends some time at the parish every day, or most days . . . doing some of his own work in the parish."

In 1994, Cardinal Joseph Bernardin removed Calicott from ministry when the allegations of abuse were made, and sent the priest, who was by then pastor of Holy Angels parish in Chicago's Bronzeville neighborhood, for [redacted] for more than a year.



John Calicott
Out of ministry

After Holy Angels parishioners pleaded with Bernardin to return Calicott to their pulpit, the late cardinal reinstated Calicott, saying he no longer believed the priest posed any threat to children.

But in 2002, after the U.S. Conference of Catholic Bishops adopted new policies governing the handling of cases of clergy sexual abuse of children in response to the worst clergy sex abuse scandal in American history, Cardinal George once again removed Calicott from ministry.

The new policies, adopted by the bishops in June 2002, mandate that any priest who has had even one credible allegation of sexual misconduct with children brought against him be removed permanently from public ministry. Such priests are prohibited from wearing clerical garb, presenting themselves as priests, celebrating mass publicly or engaging in any kind of public ministry.

The Rev. Robert Miller, administrator of Holy Angels since Calicott's removal, has said he fully supports Calicott — whom he calls a role model and one of the most highly respected priests in Chicago — visiting the parish and addressing school students.

"As I interpret the [bishops'] guidelines, there is no real delineation because it says there is no active ministry," Miller said. "As I interpret ministry, [Calicott's school visits are] not active public ministry."

Miller has no business making such a judgment, Lago said.

"Clearly it's not up to the local administrator, Father Bob Miller, to decide what the interpretation of the [policy] is, what the elements of [Calicott's] protocol are, nor what the interpretations of Father Calicott's situation are," Lago said. "That is not something that's up to local interpretation."

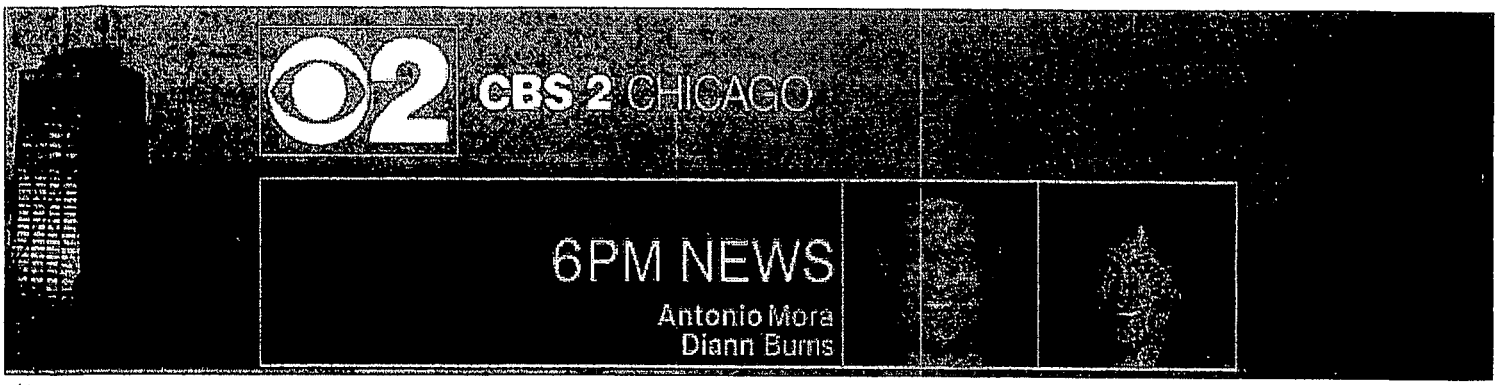
George, who was traveling back to Chicago from Washington, D.C., and was not available for comment, intends to speak to Calicott in the next few days, Lago said.

"[The cardinal] agrees that it is a violation," Lago said. "There are boundaries . . . that have been crossed here and we need to correct those."

Don Robinson, a spokesman for the Chicago chapter of the support group Survivors Network for those Abused by Priests, said, "There is no exception in the so-called zero-tolerance policy for abusive priests who happen to be popular.

"It is just dangerous to have Calicott around children," Robinson said. "Cardinal George should publicly condemn this betrayal, apologize to Chicago area Catholics, and also remove Father Robert Miller as pastor."

AOC 011303



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Archdiocese head says removed priest violated policy

Friday January 23, 2004

CHICAGO (AP) A priest removed from his ministry over allegations of sexual misconduct violated policy by talking to students at his former parish school, the chancellor of the Archdiocese of Chicago said.

The Rev. John Calicott acted against instructions from the archdiocese to withdraw from the public ministry when he gave lectures to students about topics including sexually transmitted diseases at the Holy Angels parish, Chancellor Jimmy Lago said Thursday.

``We believe teaching and involvement in the classroom is ministry, and Father John, if he was in the classroom teaching, should not be involved in ministry," Lago said. ``Clearly, this was a violation of his protocol and of his instructions from Cardinal (Francis) George to withdraw from the public ministry."

Calicott, 56, has over the past 16 months returned to Holy Angels parish and talked to school children, said the Rev. Robert Miller, pastor of the South Side church.

``He was invited to talk to the students about different social problems that concern African-American youth," Miller said. ``He didn't do it as a pastor. He doesn't wear his clerical clothes. This is just a man talking to black youth."

Under church policies, accused priests may not function as priests, dress as priests, celebrate Mass publicly or serve in any public ministry, church officials said.

Calicott, who lives in a monitored setting on the grounds of a seminary in suburban Chicago, could not be reached for comment Friday morning. A message left at the retreat house at the Mundelein Seminary by The Associated Press was not immediately returned.

Calicott was first removed from ministry in the 1990s during the tenure of the late Cardinal Joseph Bernardin after allegations of past sexual misconduct with two teenage boys. Bernardin subsequently reinstated him about 18 months later because [redacted] found Calicott posed ``no significant risk to children" if he [redacted]

In 2002, Calicott was one of five priests barred by the archdiocese from pastoral duties as part of the archdiocese's effort to conform to new national church policies regarding accused priests.

Calicott is appealing his removal.

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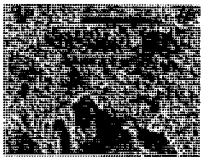

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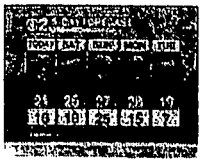

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Removed priest can't go back to his old parish

BY SHAMUS TOOMEY
Staff Reporter

Cardinal Francis George on Friday barred the Rev. John Calicott from further visits to Holy Angels parish in Bronzeville after ruling the priest violated church rules concerning priests accused of sexual misconduct.

The cardinal's move comes two days after it was disclosed that Calicott, who has admitted to sexual misconduct with two teenage boys in 1976, had returned to his former parish to talk to school children about sexuality.

"Father John Calicott's recent activities at Holy Angels Parish and School are in violation of the archdiocesan monitoring protocol which supports the Charter for the Protection of Young People adopted by the U.S. Bishops Conference," George said in a statement.

"I have issued a canonical decree, effective immediately, to clarify the requirements of the protocol," George said. "Father Calicott cannot teach in or visit any school and must absent himself from Holy Angels Parish until his case is fully adjudicated."

Archdiocese spokesman Jim Dwyer said the decree goes further than just blocking Calicott from returning to a classroom.

"The statement means he can't go to mass there either," he said.

Calicott, 56, was initially removed as pastor of Holy Angels by Cardinal Joseph Bernardin when the allegations surfaced in 1994. [redacted]

After parishioners pleaded with Bernardin to return Calicott to their pulpit, the late cardinal reinstated him. But in 2002, after the U.S. Conference of Catholic Bishops adopted new policies governing the handling of cases of clergy sexual abuse of children, George again removed him from ministry.

The Rev. Robert Miller, administrator of Holy Angels since Calicott's removal, has said he fully supports Calicott's recent visits to the parish. On Friday night, Miller said he had spoken to George in recent days but had not been formally notified of his decision.

"At such time as we do receive it, we'll respond," Miller said.

Since his removal from Holy Angels 18 months ago, Calicott has been living in a "monitored setting" at a Mundelein seminary, where he is supposed to account for his comings and goings.

"He wasn't being straight with the monitor," Dwyer said. "We knew he was visiting the parish; he just wasn't supposed to be around children."

Contributing: *Cathleen Falsani*

AOC 011305

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Ousted priest barred from his old parish

January 25, 2004

BY SHAMUS TOOMEY Staff Reporter

Cardinal Francis George on Friday barred the Rev. John Calicott from further visits to Holy Angels parish in Bronzeville after ruling the priest violated church rules concerning priests accused of sexual misconduct.

George's move comes two days after it was disclosed that Calicott, who has admitted to sexual misconduct with two teenage boys in 1976, had returned to his former parish to talk to students about sexuality.

"Father John Calicott's recent activities at Holy Angels Parish and School are in violation of the archdiocesan monitoring protocol which supports the Charter for the Protection of Young People adopted by the U.S. Bishops Conference," George said in a statement.

"I have issued a canonical decree, effective immediately, to clarify the requirements of the protocol. Father Calicott cannot teach in or visit any school and must absent himself from Holy Angels Parish until his case is fully adjudicated."

Calicott, 56, was first removed as pastor of Holy Angels by Cardinal Joseph Bernardin when the allegations surfaced in 1994. After parishioners pleaded with Bernardin to return Calicott to their pulpit, the late cardinal reinstated him. But in 2002, after the U.S. Conference of Catholic Bishops adopted new policies on clergy sexual abuse of children, George again removed him.

Contributing: *Cathleen Falsani*

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AOC 011306

Priest balks at George's order

Cleric told to steer clear of church

By Manya A. Brachear
Tribune staff reporter 1/25

A popular priest who was removed from public ministry over allegations of abuse said Saturday that he may remain active in his South Side parish despite an order from Cardinal Francis George to stay away until the Vatican decides his appeal.

Rev. John Calicott, 56, said he does not wear a collar and has not said mass since his removal from ministry in 2002 because of misconduct that allegedly occurred 28 years ago.

But he has mentored young men who plan to go to college or become Eagle Scouts. He also has addressed 7th graders at Holy Angels Catholic School on the morality of human sexuality and other topics. And although he is required to live at a monitored facility in Mundelein, he said Saturday that he spends three to four nights a week at the Holy Angels church rectory in Bronzeville.

Parish administrator Rev. Robert Miller said Calicott is still considered the pastor of Holy Angels, 607 E. Oakwood

PLEASE SEE **PRIEST**, PAGE 5

Tribune file photo

Rev. John Calicott, who led Holy Angels Catholic Church, shown in 2002, is appealing his removal from public ministry over abuse allegations.

Archdiocese finds adman to help improve its image

By Geneive Abdo
Tribune religion reporter 1/25

Ferdia Doherty's advertising clients include a posh Italian hair salon and spa, a national brewery, and a social network for Irish singles.

So when he saw a notice in a trade magazine that the Catholic Archdiocese of Chicago was seeking an agency willing to donate work to help improve its image, he was tempted to turn the page. But then he read the fine print: "We offer eternal salvation."

"I thought I'd give it a try. I thought I'd give something back to the church," said Doherty, whose first name in Gaelic means "man of God."

On Monday, Doherty will begin distributing a four-page booklet to priests in the Chicago archdiocese in hopes of inspiring them to inspire their parishioners to give money to the Annual Catholic Appeal, a charity campaign.

PLEASE SEE **CATHOLIC**, PAGE 5

PRIEST: Parishioners still await Vatican ruling

CONTINUED FROM PAGE 1

Blvd. Calicott said that he is innocent of the abuse allegations and that [redacted] proved he was not a risk to children. He has appealed to the Vatican to be reinstated.

"You have rights under the code of canon law," Calicott said during an interview Saturday at the rectory. "I've honestly tried to discern what is public ministry. I've got to stand before Jesus one day too."

The cardinal issued a decree Friday after he learned that Calicott had appeared before the parish school class. Calicott said he was invited there by teachers who were unable to answer all the students' inquiries.

"Kids had questions they needed a black man to answer," said Calicott, who grew up in the neighborhood. "Given what AIDS and teen pregnancy are doing to my community, I'm not going to apologize for that."

In a statement, George said that Calicott's activities violated rules adopted by the U.S. Conference of Catholics Bishops in June 2002. According to the decree, effective immediately, Calicott cannot teach in or visit any school and must "absent himself from Holy Angels Parish until his case is fully adjudicated," the statement said.

Calicott said he would continue his activities until he receives the order in writing, at which time he will explore his options with a canonical advocate.

He does not believe the church has a right to ban him from a house of worship.

"I'm going to continue to push the archdiocese's buttons on human rights," Calicott said. He plans to attend mass Sunday, he said.

Before the decree, Calicott had been permitted to attend mass at Holy Angels as a parishioner. He also is required to be in the presence of an archdiocesan monitor. Miller has been that monitor since 1995.

Every month, Miller said, he prepares a formal report on Calicott's activities and submits them to a review board.

"This man's life is an open book," he said. "I would have reported anything out of the ordinary."

Calicott continues to be a role model for the community, Miller said. "We're in a massive depression because [Calicott] has been removed for 16 months and [there's] no progress in Rome," he said, referring to the appeal.

Parishioners say their priest is a victim of double jeopardy. After two men alleged that Calicott had abused them in 1976, Cardinal Joseph Bernardin removed him from ministry at Holy Angels in 1994.

But after [redacted] concluded that Calicott posed "no significant risk to children," Bernardin reinstated him in 1995.

Leroy Gill Jr., 46, a member of the church for 18 years, said the congregation understood when Calicott was removed from ministry the first time.

"You do want a process that's good for everybody," Gill said.

But the second removal seems unjust, he said.

Gill recalled the first time he saw Calicott raise his hands in praise from pews at the rear of the sanctuary and receive communion from a Eucharistic minister with the congregation after he was removed in June 2002.

"Here we have our spiritual leader being stripped of his ministry, which is his life," Gill said. "Here a layperson is giving him the body of Jesus Christ. I cried the first time I saw it happen."

Barbara Blaine, founder of the Chicago-based Survivors Network for those Abused by Priests, said that in addition to Calicott, Miller should also be removed from ministry.

"Even if another child had been molested, no other child was going to feel safe coming forward in the environment at Holy Angels, which was that Father Calicott had done no wrong," Blaine said. "If someone like him can be found around kids, what about the quiet ones, what about the unknown ones?"

Gill said he is proud of both pastors, especially Calicott.

"That man is not sitting back at Mundelein eating breakfast, lunch and dinner—he's still moving forward," Gill said. "He's still on the battlefield. That tells a lot about the man."

Tribune staff reporter Hal Dardick contributed to this report.

AOC 011307

Troubled priest hospitalized

Holy Angels rallies to support stricken clergyman

By H. Gregory Meyer
Tribune staff reporter 1/26

A beleaguered Catholic priest spent Sunday in a hospital instead of the Bronzeville church he is banished from, but the change of plans only emboldened more than 100 parishioners to use a midday mass to rally on his behalf.

Rev. John Calicott, 56, was hospitalized with heart palpitations after he attended the Saturday funeral of a member of Holy Angels Catholic Church, 607 E. Oakwood Blvd.

Calicott was removed from ministry at Holy Angels Parish in 2002 after U.S. bishops drafted new rules on sex abuse.

Rev. Robert Miller, parish administrator, said Calicott was in stable condition in Mercy Hospital and Medical Center. He was expected to undergo tests and observation through Monday, church officials said.

Saturday ended a week of tumult in which Cardinal Francis George ordered that Calicott "must absent himself" from the church he once led after reports surfaced that he was giving lectures to Catholic schoolchildren.

In an interview Saturday, Calicott said he planned to stay active in the parish until

Rev. John Calicott was removed from ministry at Holy Angels in 2002 after U.S. bishops drafted new rules on sex abuse.

the cardinal's order arrived in writing, including attending mass Sunday.

"It's been an enormously stressful week," Miller said outside the church Sunday. "With all the stuff happening to him, he's very torn emotionally about what's going on. It's been a very, very challenging week for him."

Calicott was mentioned several times at the mass he missed. In a prayer, a woman described what she called "this modern-day crucifixion on Father John." In Calicott's absence, Miller laid his hand on the sash across Deacon Dexter Watson's shoulder and said, "I want to pray for him by proxy."

PLEASE SEE **PRIEST**, PAGE 5

PRIEST: Parishioners say allegations 'unfounded'

CONTINUED FROM PAGE 1

Roughly 150 parishioners reached with open hands toward the deacon. A woman wept in a pew.

"We are about truth here, Lord, and the truth will prevail in the end. The truth will set us free," Miller said.

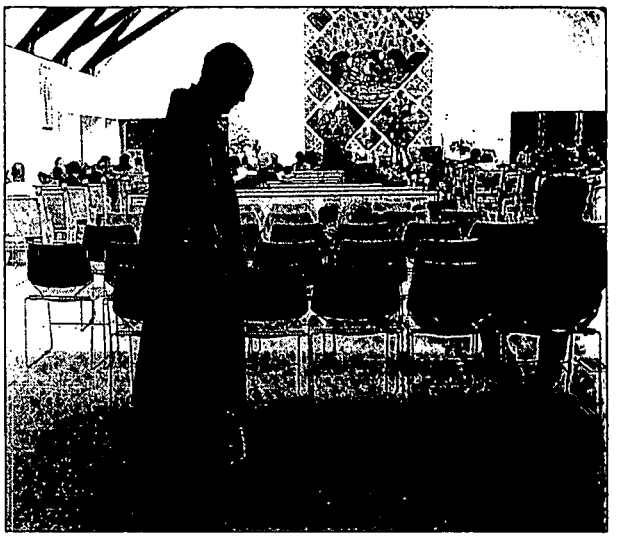
Calicott had been removed from his post at Holy Angels once before, in 1994. When then-Cardinal Joseph Bernardin reinstated him in 1995, he made an exception for the popular clergyman, saying Calicott posed no "significant risk to children" if he [redacted]

At the time, Calicott publicly acknowledged sexual misconduct with two minors who, according to the Catholic Archdiocese of Chicago, were 15 years old when the incident occurred in 1976.

James Dwyer, an archdiocese spokesman, said Calicott signed a covenant in 1995 admitting to misconduct.

A written statement that ushers passed to parishioners Sunday said that although Holy Angels members "have the greatest empathy and compassion for true victims of clerical sexual abuse," they "wholeheartedly believe in the innocence of Father Calicott of the now-repudiated allegations brought against him."

"The tidal wave is sweeping up some innocent people in its path," Miller preached.



Tribune photo by José Moré

Rev. Robert Miller, parish administrator at Holy Angels Catholic Church, 607 E. Oakwood Blvd., says of Rev. John Calicott: "It's been a very, very challenging week for him."

> *'The tidal wave is sweeping up some innocent people in its path.'*
>
> —Rev. Robert Miller

Interviewed before and after the mass, a number of parishioners questioned the allegations and said one of Calicott's accusers later recanted his statements.

"He's clean and always has been," said Anita Beard, 66, a Hyde Park resident. She said she would be happy to let her 9-year-old grandson be taught by Calicott. "He has never been anything but a good priest. The allegations are unfounded."

"My children have been left alone with Father John before. I trust him," said Denise Thomas, another longtime parishioner.

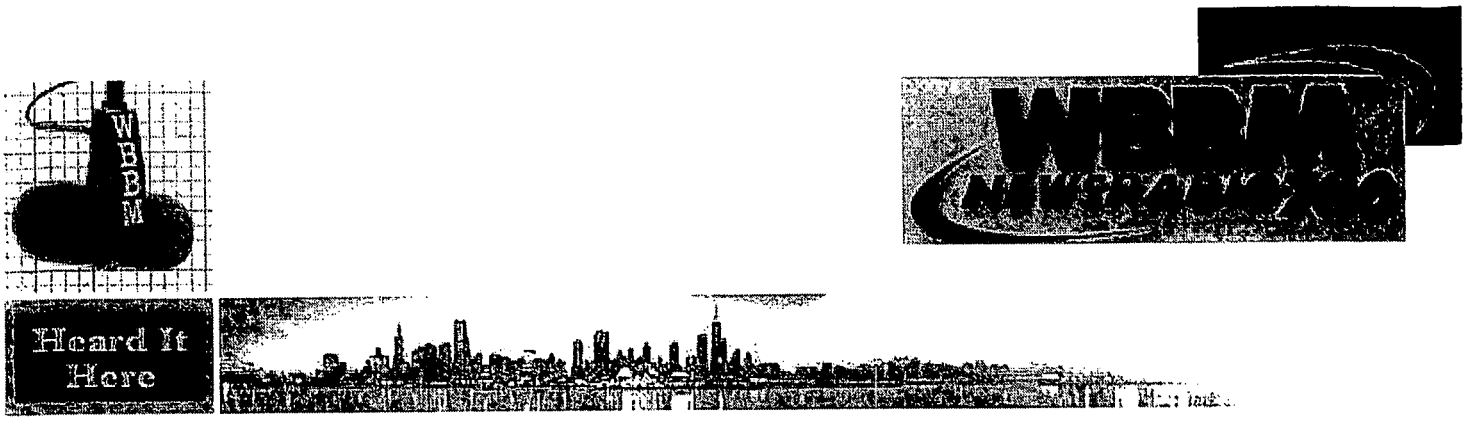
Dozens of parishioners and most of the green-robed choir wore buttons that read "JUSTICE for Father John."

About 35 members of the church's African-American Men's Coalition attended a mass Sunday in Holy Name Cathedral, where they handed out fliers reading "Double Jeopardy Is Wrong!" and "Zero Tolerance Is Not The Best Solution!"

Dwyer said George is simply following sex-abuse rules adopted by the U.S. Conference of Catholic Bishops in 2002.

"It is church law," he said. "There are no exceptions."

AOC 011308



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Embattled Priest Taken To Hospital

Rev. John Calicott

Monday, January 26, 2004, 7:33 a.m.

*By **Steve Miller***
WBBM Newsradio 780

(Chicago) -- The Chicago priest at the heart of a fresh controversy over alleged sexual misconduct was rushed to a hospital over the weekend.

Father John Calicott told **WBBM Newsradio 780** he thought it may have been heart problems that sent him to the hospital.

Calicott's story goes back to the 1970s and allegations of sexual misconduct. What Calicott told WBBM a year and a half ago was "It is something which should not have happened, that I have done."

Calicott was on leave, [redacted] then was reinstated. And in the wave of widespread allegations against priests last year, he was removed from ministry at Holy Angels.

Now he's appealing. But he's also been mentoring young people at Holy Angels.

Cardinal Francis George has ordered him to stay away from Holy Angels. Calicott was vowing to go to mass there yesterday anyway - until he was rushed to the hospital on Saturday evening.

It was Sunday morning when the Cardinal says he learned about Calicott.

"Certainly he's under a lot of strain. I think the best thing to do, however, is to go with the process, which we hope will result in a just finding."

WBBM talked to Calicott yesterday, and he said he does not agree with the Cardinal's order for him to stay away from his parish.

Parishioners rally behind priest ousted over sex abuse claims

Calicott, in hospital, denies ever admitting allegations

ST Mess 1/26

BY MAUREEN O'DONNELL AND CURTIS LAWRENCE
Staff Reporters

Holy Angels parishioners rallied Sunday behind a priest removed from ministry because of sexual misconduct allegations, blaming his on-again, off-again status on disgruntled critics, troubled accusers and double jeopardy.

The priest, the Rev. John Calicott, was in Mercy Hospital on Sunday. He said he had suffered chest discomfort that may have been caused by stress — and said he has never acknowledged sexual misconduct with minors, contrary to statements from the Roman Catholic Archdiocese of Chicago.

Calicott, 56, wouldn't say Sunday whether he intends to continue playing a role at the parish at 607 E. Oakwood.

"I can't say anything until I see the documentation from the bishop, and I've got to deal with canon laws and things like that," he said from his hospital room.

Some parishioners wore "Justice for Father John" buttons at Sunday mass.

"He is our spiritual leader," said LeRoy Gill, 46, who is studying to be a deacon.

"This is double jeopardy," church member Jackson Lucas said of the latest dispute.

Cardinal Francis George removed Calicott, the church pastor, from ministry in 2002 because of sexual misconduct allegations. But Calicott violated church policy, the archdiocese said Thursday, by returning to Holy Angels School to lecture students on sex and other topics.

Calicott was first removed from ministry by Cardinal Joseph Bernardin in 1994, when two men accused him of engaging in sexual misconduct nearly 20 years earlier. [redacted] and the archdiocese said Calicott had "acknowledged sexual misconduct with minors."

At the urging of church members, Bernardin allowed him to return to Holy Angels in 1995, saying [redacted] showed he was not a danger to children. But Calicott was removed from ministry again in 2002, this time by George, after the U.S. Conference of Catholic Bishops forged new policies to protect children from sexual predators among the clergy.

Calicott is appealing his removal and said Sunday he has never admitted to sexual misconduct. "I have never done that," he said. "That was a statement that was read that I neither acknowledged or condoned."

But archdiocesan spokesman Jim Dwyer said Sunday Calicott had made such an admission. George intends to follow the latest church policies regarding sexual abuse of children "without exception," Dwyer said.

Calicott said he checked into Mercy Hospital on Saturday because of "pressure on my chest and lightheadedness. . . . I'm sure stress is a part of it."

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

MEMO

To: **Rev. Robert Miller**

From: **Fr. Jim Kaczorowski**

Date: **January 27, 2004**

Re: **Rev. John Calicott**

Attached is the decree regarding John Calicott. The original document is at his residence, Cardinal Stritch Retreat House. Please share with John that I spoke with Father Vann, his advocate. He has asked that John please stay away from Holy Angels Parish until he talks with him.

Know that you and John are in my prayers. Please contact me at 312-642-1837. Thank you.

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

January 27, 2004

Rev. John Calicott
Post Office Box 455
Mundelein, IL 60060-0455

Dear Father Calicott,

I hope all is well and I regret that we were unable to meet yesterday when Rev. James T. Kaczorowski and I were at the retreat house.

As you may know, Fr. Kaczorowski and I met with several of the men yesterday who are to be adhering to the monitoring protocols. In the absence of a face to face meeting yesterday, I asked your on-site monitor, Rev. Anthony Talarico to ensure that you received an envelope with copies of the current Individual Specific Monitoring Protocols, a Daily Log form, as well as a Travel/Vacation Agreement form. These forms have been adjusted with the assistance of Rev. Daniel A. Smilanic, Promoter of Justice as a result of the feedback that many of you have provided to me in the past.

I ask that you review the aforementioned forms with your canonical advocate, Rev. Kevin Vann, as copies of this letter and the forms have been forwarded to Fr. Vann's attention. Cardinal George has agreed with the Review Board's recommendation that you review and sign the Individual Specific Protocol and return it to me no later than March 31, 2004.

If you have any questions, please feel free to contact me at [312] 751-5205. Fr. James Kaczorowski may also be reached at [312] 642-1837.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

~~Enclosures~~

Cc: Rev. Kevin Vann, Canonical Advocate
Rev. James Kaczorowski, Vicar for Priests

RECEIVED

JAN 3 0 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

28 January 2004

COPY

Mr. James Dwyer
Office of Communications
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690

Mr. Dwyer:

I am highly suspicious of anything that I read in the press these days, so I must acknowledge that I am not sure if you are being quoted correctly. However, if you are, I should like to note:

1. I have never acknowledged nor admitted that I engaged in sexual misconduct of any nature. The 1995 statement you are so often quoted as referring to was neither crafted by me nor approved by me. And it would not have been approved by me. It was read to the parish because of an unfortunate communication error. Once the statement was out there it was deemed, at the time, to have been far easier to leave it out there than to attempt to retract it. (So much for listening to the wisdom of the so called legal and professional experts in such matters).

2. As you are neither God nor the Congregation for the Doctrine of Faith or my Cardinal Archbishop I do not understand how you can make such inflammatory statements as "There are still a lot of people there who want him to be pastor, but that's not going to happen." It is my understanding that such a determination has not yet been made by those most responsible for such a decision. And your suggestion that they have made such a decision is a disservice to them and to those who continue to hope and pray for my return as pastor.

3. While it may be true that the Dallas Norms are law, they are particular law with some very substantial murkiness relative to the universal law of the church, canon law.

JAN 30 '04 16:09 972 P02 3126424933 VICAR OF PRIESTS

Again, I realize that you may not have been quoted correctly or quoted out of context by a press peculiarly prone to such editorializing. If so, I apologize for the brusque tone of my letter. However, if the quotes are correct and you are a man of honor, you owe the parishioners of Holy Angels Church a public apology for such unfounded and misleading statements.

Sincerely,

John Caljoott

Cc: Francis Cardinal George
Bishop Joseph Perry
Reverend James Kaczorowski
Reverend Robert Miller

From: Leah McCluskey
To: [redacted]
Date: 1/28/04 8:56AM
Subject: Re:

Dear [redacted],

I appreciate you contacting our office and sharing your strong feelings about the article and priest you referred to in your e-mail.

I assure you that Cardinal George has his own grave concerns and is very aware of the concerns of the parishioners and extended public about this matter.

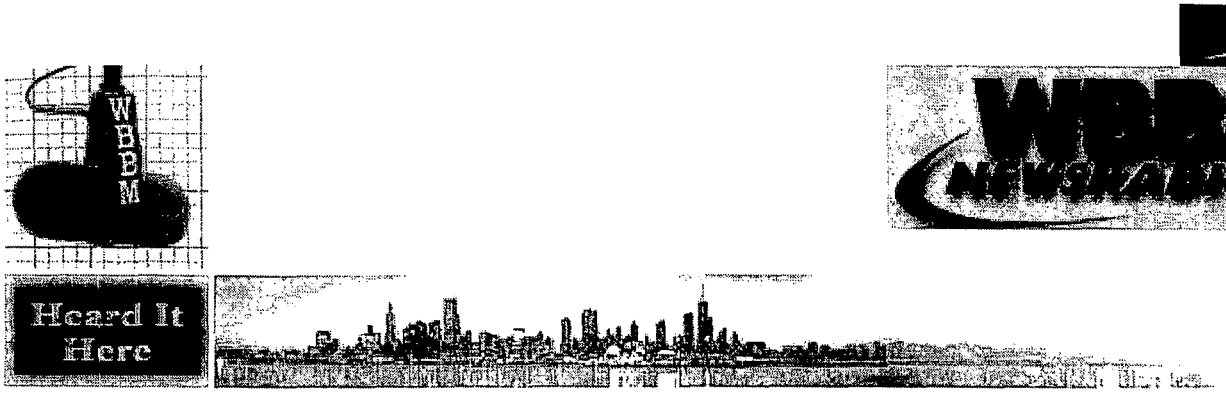
Your message will be heard--thank you again for your e-mail.

Peace,

Leah

Leah McCluskey, MSW, LSW
Professional Responsibility Administrator
Archdiocese of Chicago
Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611
Office: 312.751.5205
Fax: 312.751.5279
lmccluskey@archchicago.org

>>> "[redacted]" <[redacted]> 01/22/04 09:36PM >>>
I was very upset when I read the article about a priest who was accused of 'sexual misconduct', a polite term for a child molester, rapist and/or adult molester, back teaching at the church. He was rightfully removed from teaching, but took his own will back. Even if he was invited, by some sick individual or individuals, he should have declined the offer. He took his own will back by returning after he was told not to teach anymore. In my opinion he is not a priest, because he did not model himself after Jesus Christ. Jesus would never had molested anyone nor did he take his will back. This was a temptation that was put in front of him by the devil himself. I am not saying I have never been tempted, but I do know when I am that prayer, communion and confession are the tools to use. I pray that he does not molest anyone else why he is doing his will. Thank you for reading my letter. God bless. [redacted]



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Embattled Priest To Fight Cardinal's Stay-Away Order

Wednesday, January 28, 2004, 4:23 p.m.

*By **Steve Miller***
WBBM Newsradio 780

(Chicago) -- The Chicago priest ordered to stay away from his parish by Cardinal Francis George tells**WBBM Newsradio 780** he thinks the Cardinal's action is illegal in church law.

To bring you up to date: Father John Calicott is out of the hospital, where he was treated for a racing heart rate.

Father Calicott believes stress may have been part of the problem.

Calicott was removed from public ministry almost two years ago because of sexual misconduct allegations from the '70s.

What Calicott told WBBM last year was this: "It is something which should not have happened, that I have done," he said.

Calicott says his record since then has been clean.

Although he was removed from public ministry as part of the church's zero-tolerance policy, he has been doing some mentoring of young people at his parish, Holy Angels. He says his absence would leave them without a male role model.

Cardinal Francis George has ordered Calicott to stay away from Holy Angels while Calicott's appeal is pending in Rome.

But Father Calicott tells WBBM he'll fight the Cardinal's order.

"Personally, I really believe his decree is illegal in the context of canon law. And I really intend to challenge him on that."

Calicott says he has 10 days to file an appeal to the Cardinal. He says he will stay away from Holy Angels.

He also says he's asked friends who are lawyers to look into what the civil courts have done in the past on issues like his. Not to sue the church, he says, but to add fuel to his canonical case.

Chicago Roman Catholic Archdiocese spokesman Jim Dwyer says, "the Cardinal feels the order is appropriate and he stands by it. The canonical process will run its course and we'll see what happens."

Cardinal asks Vatican to speed priest's appeal

By James Janega
Tribune staff reporter 11/29

Cardinal Francis George has asked the Vatican to speed the appeal of a South Side pastor removed from ministry for charges of abuse, a spokesman for the cardinal said Wednesday.

Meanwhile, the suspended priest, Rev. John Calicott, said he would spend the coming weeks with out-of-town relatives after at first challenging last week's order from George that he "absent himself" from Holy Angels, his former parish, as his case moved forward.

Calicott's case has become a sticking point within the Catholic Archdiocese of Chicago and at Holy Angels. Though parishioners have rallied around him, rules set in 2002 by U.S. bishops in Dallas require the removal of priests found to have committed sexual abuse.

Calicott has said he never admitted to the charges, which were brought in 1994. After [redacted] Calicott was reinstated by then-Cardinal Joseph Bernardin in 1995. He was removed by George in 2002 but has appealed his case to Rome.

"They're doing what they can to expedite procedures," archdiocesan spokesman Jim Dwyer said.

Calicott is still convalescing after having heart palpitations while attending a funeral on Saturday.

The day before, George ordered Calicott to remove himself from Holy Angels after it was discovered he had been addressing students at the parish school on youth issues that included sexuality.

Calicott also revealed last week that he had been spending as much as three nights a week at the Holy Angels rectory, in apparent defiance of an earlier order to reside at a seminary in Mundelein.

"He agreed to it," Dwyer said. Calicott said he thought spending part of the week at Holy Angels "was walking some middle ground."

Under the Dallas charter, Calicott also was supposed to refrain from ministry, which, as Dwyer said, is defined as "just about anything. And obviously, counseling students."

MISCONDUCT CLIPS - 1-29-04

AOC 011317

EDITORIAL

Church must be firm in using abuse policy

STown 1/30

Parishioners at Holy Angels parish on Chicago's South Side have been rallying to the support of the Rev. John Calicott, a longtime priest at the parish who has been ordered to stay away from the church and its school because of allegations he sexually abused two boys almost 30 years ago.

The Archdiocese of Chicago last week ordered Calicott to keep away from the parish, and Cardinal Francis George issued a stern rebuke to the priest for teaching at the parish school and lecturing on sex education in violation of his 2002 removal from ministry.

In our view, Cardinal George had no alternative but to take those steps in light of the 2002 U.S. Conference of Catholic Bishops charter, which forbids priests from doing active ministry work if they have been accused of sexual misconduct.

The bishops' charter was put in place primarily to protect children from possible abusers. However, it also was a way for the bishops to demonstrate to shaken church members that they were serious about tackling the problem after a series of disclosures about abuse by priests and subsequent cover-ups by members of the church hierarchy.

Calicott was first removed from ministry in 1994 by Cardinal Joseph Bernardin after two men accused him of engaging in sexual misconduct with them almost 20 years earlier, when the men were teenagers. After [redacted] Calicott was allowed by Bernardin to return to Holy Angels in 1995, and no additional allegations have been made against him.

But in 2002, Calicott was removed from ministry again, this time by Cardinal George, after the U.S. bishops adopted their charter.

A spokesman for the archdiocese said Calicott has been visiting the parish "most days," and had permission to attend Sunday mass there. But he did not have permission to teach in the parish elementary school or to talk to students about sex education, which he was doing at the invitation of the parish administrator.

Calicott has appealed the 2002 order removing him from the ministry and is awaiting a decision. There is no precedent to suggest how long a ruling from the Vatican might take.

The archdiocese says Calicott signed a document in 1995 admitting the misconduct. Under the terms of the Dallas charter, admission of sexual misconduct requires that a priest be immediately removed from ministry. Calicott denies that he made such an admission, and insists that he has been falsely accused.

Many parishioners at Holy Angels are calling for Calicott's return, saying either that they don't believe the allegations or are confident that he poses no threat. But the archdiocese is refusing to allow it, saying that Calicott's removal must stay in effect at least until the Vatican rules on his appeal. We agree with that view.

Catholic bishops did the right thing by adopting the charter, and must enforce it without exception. That is the best way to assure decisions are made in the interest of protecting the children entrusted to the church and its clergy.

AOC 011318

RECEIVED

JAN 3 0 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

FAX

VICAR FOR PRIESTS OFFICE
645 N. Michigan, Suite 543
Chicago, Illinois 60611
(312) 642-1837
Fax: (312) 642-4933

To: LEAH McCLUSKEY

From: KAZ

Fax Number:

Date: 1-30-04

Number of pages including cover sheet: 3

MESSAGE:

___URGENT ___FOR YOUR REVIEW ___REPLY ASAP ___COMMENT

Hi Leah,
I thought you might want this for your file. Thanks for all you do!
Best,
KAZ

JAN 30 '04 16:08 972 P01 VICAR OF PRIESTS 3126424933

Page 213

[redacted]

F. Vicar for Priests Agenda: **January 30, 2004 11:00 a.m.**

I. Priests:

1. John Calicott '74: John is now living in Mundelein at the Seminary. He will appeal his case to return to Holy Angels.

2. [redacted]
3.
4.
5.
6.
7.

II. [redacted]

G. [redacted]

[redacted]

F. Vicar for Priests Agenda: January 30, 2004 11:00 a.m.

I. Priests:

1. John Calicott '74
2. [redacted]
3.
4.
5.
6.
7.

II. [redacted]

G. [redacted]

H.

2/1/04

Troubled priest lands in spotlight

Case illustrates church's challenges

Tribune file photo by Nancy Stone

Rev. John Calicott waits to take Communion in May at Holy Angels Church, after sitting in a pew alongside parishioners. He was removed from public ministry over abuse allegations.

By James Janega
Tribune staff reporter 2/1

As the disgraced leader of a South Side Catholic parish left town recovering from a heart condition and a public row with Cardinal Francis George, national church abuse investigators said they would look into the priest's apparent defiance of George over the last year.

Banned from living in his parish since 2002, Rev. John Calicott has frequently slept there, nevertheless.

Calicott has drawn increasing attention and irritation among advocates for priests' rights and for victims' rights, as well as the U.S. Catholic Church's apparatus for addressing sexual abuse.

Few cases illustrate certain challenges faced by the Catholic Church as much as Calicott's.

Removed and reinstated under one set of rules in the mid-1990s, he was suspended again after the bishops' Dallas convention in 2002. His case is now under appeal in Rome, and his parish, Holy Angels Church on Chicago's South Side, is in turmoil.

Beyond the continuing questions of sexual abuse and how to handle it, dealing with Calicott, a popular black pastor in one of the few thriving black parishes in Chicago, has exposed issues that lately have dogged the church in America and the Chicago archdiocese in particular:

How to reach out to African-Americans? And how to preach forgiveness under a strict new policy of zero tolerance for abusers?

Complicating those notions is the convoluted history of how Calicott's case has been handled in Chicago.

"It's being looked at because it represents something of what has been happening in other cases as well," said Rev. Robert Silva, president of the National Federation of Priests' Councils. "It demonstrates the whole confused way that the policy is being carried out and the confusing problems it has for the priest, for the community, and everyone."

But the case has grown more complicated in recent weeks.

PLEASE SEE **CALICOTT,** PAGE 4

AOC 011322

CALICOTT: Outsiders, insiders have varying views

CONTINUED FROM PAGE 1

"Cardinal George told him he could not be there in ministry. And he's there. Sleeps there a couple times a week. Speaks to children. Is there every Sunday at mass. That's in clear violation of the charter. Does the cardinal know about it? Who's enforcing this here? Where's the enforcement?" said Illinois Appellate Judge Anne M. Burke, interim chairwoman of the National Review Board of lay people monitoring the response of Catholic bishops to the crisis.

"This is one that certainly needs to be sorted out," said Sheila Horan, deputy director of the U.S. Conference of Catholic Bishops Office of Child and Youth Protection. "It is my intention to call the diocese and inquire as to the details."

Calicott, George agree

In a relationship that has sometimes been adversarial, sometimes supportive, Calicott and George have taken similar stances on abuse issues. They both called for leniency and forgiveness after Catholic bishops in Dallas in 2002 demanded the blanket removal of priests found to have committed sexual abuse.

But they have been at odds over how to carry on while the Vatican decides how to sort out the few priests who will perhaps be allowed to remain in ministry.

> ***'If you genuinely are Christians, you will pray for Father Calicott and mail him cookies, but you will express your concerns privately, not publicly.'***
>
> —David Clohessy of the Survivors Network for those Abused by Priests

Meanwhile, parishioners at Holy Angels have rallied around Calicott, and in the 19 months since George ordered Calicott to leave Holy Angels until his appeal could be concluded, Calicott has spent up to three nights a week in the church rectory.

The quiet standoff exploded last month when it was revealed Calicott, forbidden to preach or wear clerical garb, had last December addressed pupils at Holy Angels' parochial school.

A beloved pastor at a church where 500 families worship, Calicott has built on the work of Holy Angels' former leader, the charismatic Rev. George Clements. The school is among the largest in Chicago, and the parish has instilled a sense of pride in the impoverished Kenwood-Oakland neighborhood.

"We only have something in the neighborhood of 250 African-American priests in a country with a long history of racism and a church which historically has difficulty reaching African-Americans," said Rev. Raymond Kemp, senior fellow at the Woodstock Theological Center at Georgetown University.

"You've got a couple hundred people saying we want our pastor back, and those couple hundred people happen to be black in a predominantly white church, and the people who are rallying are not looking around and seeing a lot of Father Calicotts waiting to take his place," Kemp said.

Victims groups fear the fervor at Holy Angels will have a chilling effect on reporting by other sexual-abuse victims at the parish.

"One of the really untold stories behind this is how hurtful—unintentionally to be sure—these kinds of parishioners can be," said David Clohessy, national director of the Survivors Network for those Abused by Priests. "If you genuinely are Christians, you will pray for Father Calicott and mail him cookies, but you will express your concerns privately, not publicly, and make a climate conducive for victims to come forward."

The fact that Calicott was a charismatic black pastor in one of the few predominantly black churches in the archdiocese of Chicago is part of the reason his cause has been championed so loudly, said Chicago Auxiliary Bishop Joseph Perry, who oversees the vicariate that includes Holy Angels.

"No other community has placed trust in an offending priest as Holy Angels has done," he said.

But in the backs of the minds of many at Holy Angels and elsewhere is the ambiguity surrounding the charges against Calicott in the first place. The case is complicated and unclear, and unlike many similar abuse cases, there is no corresponding criminal investigation or civil suit. The accusers have been quiet since the charges in 1994.

"The facts of the case are so elusive," Perry said. "That's hard to deal with."

The alleged abuse of two 15-year-old boys occurred in 1976, while Calicott was an associate pastor at St. Albius Church, said James Dwyer, a spokesman for the Chicago archdiocese.

Under sexual-abuse standards the archdiocese followed when the charges were made in the 1990s, then-Cardinal Joseph Bernardin allowed Calicott to return to Holy Angels as long as parishioners knew of his past and he posed no further risk to children, said former archdiocesan chancellor and current Auxiliary Bishop Thomas Paprocki.

Before that determination was made, Calicott [redacted] Calicott said. He was ordered to live with a church monitor and to have only supervised contact with children. He also had to admit he had committed sexual abuse, said Paprocki.

"When he was returned to the parish, he signed a covenant, and there was never any dispute or question but that some sexual misconduct was engaged in," Paprocki said. "It was definitely a sexual act."

Publicly, Calicott has denied that was the case but accepted responsibility for mishandling a vaguely described "process of trying to deal with a situation."

"I denied doing what the boy said, presuming what was read to me [by the archdiocese] was what the boy said I did," Calicott said in a phone interview. "Two days after this thing broke, one of the young men who made the allegations came to my rectory crying and said [the archdiocese] lied about what he said had happened."

Longtime parishioner Monica Lewers, now Calicott's spokeswoman, said the youth made another appearance at a Holy Angels mass to apologize after Calicott was returned to ministry in 1995.

Though Calicott's canon lawyer, Monsignor Kevin Vann, is appealing to the Vatican on the basis that Calicott had already faced the charges that led to a second removal under the 2002 charter, one question that remains unresolved is if Calicott has ever admitted to the accusations.

"That's part of the murkiness of this thing: whether he admitted it or whether he didn't, whether the accuser accused him and recanted or whether the accuser accused him and kept it there," said Perry. "All that is still murky to me."

Since the Dallas charter led to Calicott's removal in 2002, Calicott, George, and others have praised the effort to protect youths from sexual abuse, but also questioned the zero-tolerance policy under which the document requires the removal of any priest credibly accused of sexual abuse in the past.

The charter appears to fly in the face of longstanding church statutes of limitation and the reopening of cases adjudicated in the past, said Monsignor Thomas Green, professor of canon law at Catholic University in Washington.

Though the Vatican has allowed abuse cases to continue despite the apparent conflicts, he said, few of the new guidelines have been set on paper.

Little published

"Right now, it's sort of word of mouth. Very little has been published," he said. "Unless you have a little clearer sense of what is happening, you're really in a quandary to figure it out."

That has been the legal backdrop against which Calicott had been returning to Holy Angels as his appeal continued in Rome.

Holy Angels administrator Rev. Bob Miller said Calicott had frequently spent the night in the rectory since his suspension in 2002. Under the early terms of his suspension, Calicott had been permitted to attend mass at Holy Angels on Sunday, said Dwyer.

But when it was revealed that Calicott had spoken to a health class in the parish school, George ordered him to "absent himself" entirely from Holy Angels until his case has been concluded in Rome.

Calicott's stance appears to have complicated an already messy situation in Chicago, said University of Massachusetts at Amherst religious sociologist Jay Demerath.

"It's a situation where there are no winners," he said.

AOC 011323

TRAVEL/VACATION NOTIFICATION

RECEIVED
FEB 0 4 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 04 February 2004 [departure date] through 21 February 2004 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 02.04.04 ~ 02.21.04 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 02.21.04 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 02.03.04

PRA Signature: _____ **Date:** 2/4/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

February 6, 2004

Ms. Leah McCluskey
Office of Professional Responsibility
P.O. Box 1979
Chicago, IL 60690-1979

Dear Ms. McCluskey:

This letter is to confirm my handwritten note of January 23, 2004 in response to your letter of January 20, 2004, in which you reported on the recommendation of the Professional Responsibility Review Board with regard to the current monitoring protocols for **Rev. John Calicott**.

I accept the recommendation of the Review Board that Father Calicott continue with [redacted]. Once the canonical proceedings against him have been completed, I believe that this matter should once again be considered by the Review Board.

Thank you for the manner in which you are handling this very sensitive case.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

cc: Most Reverend Edwin M. Conway, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Rev. James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

RECEIVED
FEB 17 2004
OFFICE OF THE CHANCELLOR

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

February 12, 2004

Dear Leah,

I wasn't sure whether you informed the Bishop and Vicar General in the Jackson, MI diocese of John Calicott's vacation in that area until February 21, 2004. I called the Ordinary, Bishop [redacted], in Jackson, and the Vicar General, informing them that John Calicott will be at his mother's home during his vacation located at [redacted] I further informed them that he is restricted from celebrating Mass and performing any public ministry due to sexual misconduct with minors.

If you already informed the bishop in Jackson, I'm sorry I repeated it. When I spoke with the Cardinal this afternoon, he inquired about it and requested that the matter be tended to.

Thank you for all you do. God bless you.

Kaz

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

February 12, 2004

Most Reverend [redacted]
237 E. Amite St.
Jackson, MS 39225-2248

Your Excellency:

Francis Cardinal George asked me to inform you that Rev. John Calicott, a priest of the Archdiocese of Chicago is presently visiting his mother, [redacted] who lives in your diocese. She is located at

[redacted]

This visit extends until February 21, 2004. Rev. John Calicott should not publicly celebrate the Eucharist or engage in any public ministry. Father Calicott, ordained in 1974, has been accused of sexual misconduct with minors. If you or your Vicar General have any questions regarding Father Calicott, please feel free to contact any of the following persons:

Ms. Leah McCluskey
Director of Professional Responsibility
312-751-5205

Rev. James T. Kaczorowski
Vicar for Priests
312-642-1837

Rev. Patrick Lagges, JCD
Judicial Vicar
312-751-8384

Rev. Daniel Smilanic, JCD
Adjutant Judicial Vicar
312-751-8206

This a most grave matter. Be assured of my prayers for you.

Sincerely, in Christ,

Rev. James T. Kaczorowski
Vicar for Priests

Cc: Francis Cardinal George
Most Reverend Edwin Conway, Vicar General
Jimmy Lago, Chancellor

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

COPY

February 18, 2004

Rev. John Calicott
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear John:

I am responding to your letter of February 8, 2004 in which you asked me to rescind my decree of January 23, 2004. I have taken into consideration the arguments you presented, but they do not persuade me that I should change my decision in any way. I also believe I need to correct some errors that are contained in your letter.

First, the action which I took on June 25, 2002 was not a penal action. It was a directive, under your promise of obedience to me, not to exercise ministry until your case could be resolved. This was made in virtue of my responsibility as a diocesan bishop to regulate the exercise of rights in the Archdiocese for the sake of the common good (c. 223). Since this was not the imposition of a penalty, c. 1353 cannot be used. Your appeal to the Congregation for the Doctrine of the Faith was recourse against an administrative decree. Therefore, the canons on administrative hierarchical recourse (cc. 1732-1739) apply. These canons do not provide for the suspension of a decree pending its appeal.

Second, we are not dealing with the actions of the Review Board that took place in 1994. As a result of their recommendations, Cardinal Bernardin decided that other means of pastoral action could be used in your case, as provided for in c. 1341. This was in place of holding a penal trial. Since a trial was never conducted, there is no question of what you called "double jeopardy." The Holy See has reiterated that unless there has been a trial, there cannot be a claim of "double jeopardy."

Third, the Essential Norms for the United States, as well as the motu proprio, *Sacramentorum sanctitatis tuela*, have clearly established that the pastoral solutions of the past are not acceptable. That is, a bishop is no longer able to continue using the provisions of c. 1341 to allow priests who have sexually abused minors to return to ministry. Thus I could not continue the provisions Cardinal Bernardin had made in your case. It was for this reason that I initiated a preliminary investigation into the matter, as I mentioned in my letter of May 27, 2003. As a result of that investigation, I concluded that your cases had to be referred to the Congregation for the Doctrine of the Faith for further instruction as to how to proceed. I communicated this to you in my letter of July 15, 2003.

I also want you to be clear, John, [redacted] The issue is whether you sexually abused the two people who have accused you of abusing them as minors; and, if so, what penalty should be imposed on you. [redacted] The purpose of the canonical proceedings against you is to find out whether you committed an offense against the Sixth Commandment with a minor (c. 1395§2) and what the consequences might be.

Finally, the issuing of a decree according to c. 1722 is provided for in the law at the discretion of the bishop. As I wrote to you on July 15, 2003, I refrained from imposing such restrictions at that time due to the fact that you were complying with my request of June 25, 2002. When it became clear that you were no longer complying with that request, I felt it necessary to make other provisions in your case in order to preclude greater scandal among the faithful of the Archdiocese.

Therefore, I am not rescinding the decree that I issued on January 23, 2004, and I again insist that you abide by it. Since this is a decree that is specified as part of the penal process, it is not subject to appeal. Should you decide to try to appeal this anyway, please be aware that such an appeal would *not* suspend the decree.

I hope this clarifies the matter somewhat for you, John. I ask that you be patient during this time when we are awaiting further instruction from the Congregation for the Doctrine of the Faith. I would like to see these cases resolved quickly as well. However, I cannot act without the permission of the Congregation for the Doctrine of the Faith; and I cannot act against the Charter and Norms which have been established by the United States Conference of Catholic Bishops.

As soon as I hear from the Holy See, I will be in contact with you. In the meantime, I must insist that you abide by the terms laid out in my decree of January 23, 2004. I also ask that you remember me in your prayers, as you are always remembered in mine.

Sincerely yours in Christ,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

AGENDA

Meeting: **#20th - Twentieth Board**
Date: **February 20, 2004**
Place: **Priests' Placement Board**

Present: Rev.: John W. Clemens, William T. Corcoran, James Donovan, Leonardo Gomez, Joseph P. Grembla, Thomas Hickey David A. Jones, Robert G. Mair, Daniel J. McCormack

I **Opening Prayer:** Bishop Joseph Perry _____ A M

II **Acceptance of Minutes:** *Vote* _____

III **Reports:**

IV **Acceptance of Agenda:** *Vote* _____

V **Business:**

A. **Appointments:**

[redacted]

B. **Bishop Perry's Agenda:** 10:15 am

1. **Priests:**

a) John Calicott '74
b) [redacted]
c)
d)
e)
f)

2. [redacted]

[redacted]

3. [redacted]

4. [redacted]

5. TERM ENDS IN 2003

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	12	56		
[redacted]							

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							

MINUTES

Meeting: #20th - Twentieth Board
Date: February 20, 2004
Place: Priests' Placement Board

Present: Rev.: John W. Clemens, William T. Corcoran, James Donovan, Leonardo Gomez, Joseph P. Grembla, Thomas Hickey David A. Jones, Robert G. Mair, Daniel J. McCormack

I **Opening Prayer:** Bishop Joseph Perry 10:15A M

II **Acceptance of Minutes: 9 - 0 - 0**

III **Reports:**

[redacted]

IV **Acceptance of Agenda: 9 - 0 - 0**

V **Business:**

A. **Appointments:**

[redacted]

B. **Bishop Perry's Agenda:** 10:15 am

1. **Priests:**

a) **John Calicott '74:** John was issued a new decree about what he can or cannot do. We may have to act in next 2 or three months. Who can be the pastor at Holy? Perhaps Jerome Parrish could be assigned here. We need to talk to Jerome. Perhaps Thomas Walsh '86 or William Vanecko '65.

b)

c)

[redacted]

[redacted]

3. [redacted]

4.

5. **TERM ENDS IN 2003**

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 03	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	12	56		
[redacted]							

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Review Board Meeting

Re: John Calicott (Withdrawn)

Date: February 21, 2004

A summary of the discussion of the Professional Responsibility Review Board Meeting on February 21, 2004:

- Fr. Smilanic explained the canonical background [c. 1722] of the Decree written by Cardinal George, forbidding Fr. Calicott on the property of Holy Angels parish and school
- PRA provided an update on Fr. Calicott's status, monitoring, etc.
- As a parishioner of Holy Angels, [redacted] offered insight to an anticipated reaction of parishioners on Fr. Calicott's behalf; [redacted] senses there will be demonstrations associated with Fr. Calicott's removal
- In the wake of the discussion of Fr. Calicott's case and his denial of the abuse alleged, [redacted] again voiced the opinion on behalf of the Board that there be a therapeutic group at Mundelein, in which all men withdrawn [for alleged sexual misconduct] residing there participate

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, February 21, 2004- 9:00 a.m. to 12:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

[redacted]

I. **Approval of Minutes – January 10, 2004**

- The Board requested in a unanimous 6-0 decision that a correction be made on page two, bullet point three of the January 10, 2004 minutes [see revised January 10, 2004 Minutes]

II. Update from January 10, 2004 Meeting

Rev. John Calicott

- Fr. Smilanic explained the canonical background [c. 1722] of the Decree written by Cardinal George, forbidding Fr. Calicott on the property of Holy Angels parish and school
- PRA provided an update on Fr. Calicott's status, monitoring, etc.
- As a parishioner of Holy Angels, [redacted] offered insight to an anticipated reaction of parishioners on Fr. Calicott's behalf; [redacted] senses there will be demonstrations associated with Fr. Calicott's removal
- In the wake of the discussion of Fr. Calicott's case and his denial of the abuse alleged, [redacted] again voiced the opinion on behalf of the Board that there be a therapeutic group at Mundelein, in which all men withdrawn [for alleged sexual misconduct] residing there participate

Monitoring

- PRA informed Board that Rev. Anthony Talarico will no longer be the monitor at Mundelein and will be replaced by Bishop Raymond Goedert on an interim basis until July 1, 2004
- Board informed that Rev. James Kaczorowski, Vicar for Priests and PRA will meet with Bishop Goedert on March 4, 2004 to discuss responsibilities of monitor
- Board informed that Fr. Kaczorowski and PRA will meet Fr. Calicott, Rev. [redacted], and Rev. John "Jack" Keehan at Mundelein on February 23, 2004 to review Individual Specific Protocol forms and the request for compliance
- [redacted] made the suggestion that in the future, contracts for new priests would include the acknowledgment that one's pension is contingent upon his conduct
- The Board again made the overall recommendation that men withdrawn from ministry as a result of allegations of sexual misconduct need to be involved in a structured, daily routine
  - Fr. Smilanic addressed two issues that affect the recommendation of a structured routine:
    - Definition of ministry
    - Final status of each man upon the conclusion of a canonical trial

[redacted]

III. Case Reviews

Initial Review:

A. [redacted]

- [redacted]

IV. Case Updates

[redacted]

Rev. John Calicott [Withdrawn 1994; June 25, 2002] - PFR - 13
See above under **II. Update from January 10, 2004 Meeting**

V. [redacted]

VI. Other Matters

- The December 2004 Board meeting has been rescheduled for December 4, 2004

Next scheduled meeting is March 20, 2004 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, February 21, 2004- 9:00 a.m. to 1:00 p.m.

AGENDA

I. Approval of Minutes – January 10, 2004

II. Case Reviews

Preliminary Review:

A. [redacted]

III. **Case Updates:**

A. [redacted]

B. John Calicott (Withdrawn 1994; 6/25/02) - PFR-13

IV. **Monitoring Meetings/Monitoring Update**

A. [redacted]
B.
C.
D.
E.
F.
G.
H.

V. [redacted]

VI. **Update on New Allegations Received**

The next scheduled Board Meeting is for Saturday, March 20, 2004

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

February 26, 2004

Dear Brother Priests,

Attached is a copy of the letter which the Cardinal sent to all priests in the Archdiocese. This is being sent to you to keep you informed about the communication that is being sent at this time. If you have questions, please feel free to contact Leah McCluskey, Tom Tivy or myself.

Be assured of my prayers and support for you. The beginning of the season of Lent reminds us of the One who sustains us through the difficult times of our lives. May this Jesus be with each of you, now and always.

God bless you.

Sincerely, in Christ,

KAz

Rev. Jim T. Kaczorowski
Vicar for Priests

Cc: Leah McCluskey
Rev. Thomas A. Tivy

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

February 26, 2004

Dear Brothers in Christ:

First, thanks to all of you who shared with your parishioners a copy of my February 15 letter concerning the John Jay study in advance of that report's official release tomorrow. You will remember that there are actually two reports to be released tomorrow, both commissioned by the Bishops. The John Jay social science study will contain national statistics regarding both those abused and accused, as well as dollar amounts spent to respond to the crisis. The National Review Board report will provide a context for the John Jay data.

We have been asked to wait until the reports are officially released tomorrow to offer comment on them, when real figures and perspective become public. I am told that both reports will be available to be viewed by 10 a.m. Friday on the U.S. Conference of Catholic Bishops website (www.usccb.org, linked to our website at www.archchicago.org). I will meet with media tomorrow to respond to the reports in their entirety and at that time offer our own up-to-date figures for the Archdiocese of Chicago about allegations made against clergy because of sexual abuse of children and youth since 1950.

I am including in this fax an advance copy of a letter and attachment I would like you to share with your parishioners this weekend about the reports. *(A clean copy of this letter will be available to you to download on Friday morning from the archdiocesan website, www.archchicago.org, in English, Spanish, and Polish.)* We will share this same letter with news media at tomorrow's news conference.

We will also be initiating a new service to access information for the protection of minors and to assist those who may have been sexually abused by a priest. The service will allow self-identified individuals, upon request, to receive appropriate information, already made public in another forum, regarding whether there has been reason to suspect that a past or present priest of the Archdiocese of Chicago may have abused a minor. All those inquiring will receive a written response. For inquiries on 98% of archdiocesan priests, the information provided will simply include an ordination date and a description of a current assignment. It is likely that we will be asked to describe this service at the news conference.

I was grateful to learn that some parishes are planning prayer services to coincide with the release of the John Jay report, because surely the issues raised by it are matters to be brought to prayer. I understand, too, that other parishes are planning discussions in which the report can be further evaluated. Because the release of this study could reopen some wounds among our people -- particularly among those who may have been abused -- I encourage you to have on hand contact information about how allegations of clergy sexual abuse can be reported.

No other group has faced the scrutiny involved in this type of study, and I know that this cannot be an easy time for you amidst the attention focused on the data that this report will contain. Yet, you are the "face" of the Church within your parish communities, in times both easy and hard. So many of you have told me of the kindness of your parishioners who have expressed their personal support for your priestly ministry – and, like you, I take great comfort from this support.

My prayer for you today is the same one I pray for myself: that in our intentions and in our actions, we might be worthy of the trust placed in us by Jesus Christ and by those whom we serve in his name and with his authority. Thank you for your life and ministry as priests in the Archdiocese of Chicago. Please keep me in your prayers.

Fraternally yours in Christ,

Francis Cardinal George

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHDIOCESE OF CHICAGO

Office of Assistance Ministry

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8267
(312) 751-8307 (Fax)

MEMORANDUM

CONFIDENTIAL

TO: File

FROM: Mayra Flores

RE: [redacted] [v. Calicott]

DATE: February 26, 2004

RECEIVED
FEB 27 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Late yesterday afternoon, the office received a phone call from the pastor at St. Ailbe, Fr. John Breslin. Fr. Breslin called to alert us that he had been contacted by Mr. [redacted] concerning an interview Mr. [redacted] and Mr. [redacted] granted Jay Levine from Channel 2 regarding their allegations against Fr. John Calicott. Mr. [redacted] said to Fr. Breslin that the interview was extensive and explicit. He related that they spoke to the reporter (Jay Levine) for "more than an hour" and shared with him the "graphic" details of the abuse and their personal journals detailing the events.

Mr. [redacted] also shared his (and Mr. [redacted] anger with the Archdiocese over their "handling" of the situation. Mr. [redacted] spoke of his guilt that he may have let Mr. [redacted] "down" by not formalizing his own allegation against John Calicott, thus leaving the burden to Mr. [redacted]

When asked by Fr. Breslin, Mr. [redacted] thought the interview would be televised on Monday, March 1st, but speculates that given the release of the John Jay Study (February 27th) the reporter may use the material this week.

Ralph and I told Fr. Breslin that we were not familiar with Mr. [redacted] (particularly since he did not formalize his allegation against John Calicott). We assured Fr. Breslin that we would communicate his call to the appropriate archdiocesan people. We immediately called the Communications Office ([redacted]), and alerted them to the upcoming interview.

FAX

RECEIVED
FEB 27 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

VICAR FOR PRIESTS OFFICE
645 N. Michigan, Suite 543
Chicago, Illinois 60611
(312) 642-1837
Fax: (312) 642-4933

To: Leah McCluskey

From: Mary Ann

Fax Number:

Date: 2/27/04

Number of pages including cover sheet: 7

MESSAGE:

___URGENT ___FOR YOUR REVIEW ___REPLY ASAP ___COMMENT

Leah,

This is material faxed to priests at Loring Hall last night. Kay listed you as contact together with Tom and himself, if there are calls from there at Loring Hall.

Blessings on this day!

Mary Ann

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

February 27, 2004

Dear Brothers and Sisters in Christ:

Today the John Jay College of Criminal Justice in New York City released a nationwide social science research study, commissioned by the U.S. Bishops, on clerical sexual abuse of minors. The John Jay Study is a quantitative analysis based on confidential data gathered from almost every diocese, eparchy, and religious order in the U.S. on sexual abuse of minors by Catholic clergy from 1950 to 2002. The data will be crucial in searching for the causes of clerical sexual abuse and in preventing it in the future. This is the study's purpose. A report by the National Review Board providing context for the John Jay data will also be released today.

Officials of the Archdiocese have already published basic data in two reports covering the periods 1950 to 1992 and 1993 to 2002. This information has been updated through December 31, 2003, and is shown on the attached information sheet.

Archdiocesan records reflect that 2,513 archdiocesan priests served in the Archdiocese of Chicago between 1950 and 2003. The Archdiocese has found reason to suspect that, during these 53 years, sexual misconduct with a minor occurred in 142 cases involving 55 Archdiocesan priests, about 2 percent of archdiocesan priests. Of the 55 priests, 13 are deceased, 22 have resigned from the priesthood and 20 are withdrawn from ministry. None is engaged in any public ministry. All cases have been reported to the public authorities.

Money spent because of clerical sexual abuse includes $26.9 million for victim assistance, settlements and support in the period 1950-2003. Beginning in 1992, the year the Bernardin Commission established procedures for dealing with clerical sexual misconduct, through December 21, 2003, $5.9 million was spent for treatment and monitoring of priests, and $5.9 million for legal expenses. Of the $5.9 million spent on legal fees, $1.3 million was spent to defend a priest and a school principal judged to be innocent by a civil jury.

The Archdiocese of Chicago, complying with the definition of "allegation" supplied by the John Jay Study, reported for the study all recorded notifications of clerical sexual misconduct with minors, whether or not they resulted in any investigation or whether there was reasonable cause to suspect abuse had occurred.

Since 1992, the Archdiocese of Chicago has addressed allegations of abuse of minors and promoted healing of victims through an Assistance Ministry office, an independent Review Board, and a regular process for reporting abuse allegations to the civil authorities and the public. More recently, the Archdiocese created an Office for the Protection of Children and Youth. It oversees child abuse training programs and background screenings of over

AOC 011346

50,000 employees and volunteers. These measures have allowed us to reach out to victims and parish communities, to create safe environments for children and to remove from ministry any priest for whom there was reasonable cause to suspect that sexual misconduct with a minor had occurred. All of these initiatives will continue in our seminaries, schools, parishes and ministry offices.

The bishops of the United States have kept the promises they made during and following their June, 2002, Dallas meeting. All offending priests have been removed from ministry; an independent study was undertaken to understand the extent and causes of clerical misconduct; and policies and procedures have been put in place in every diocese in the United States to deal with abuse allegations, to insure the safety of children and to communicate openly with the public. Most important of all, the care of victims has been formalized and will remain high on the agenda of the Church.

The publication of these results reminds us that some priests betrayed the trust placed in them by Christ, by the children He loves, and by families. Church leaders who failed to act on their behalf only added to the harm done. I again sincerely apologize to the victims and to their families for the anguish they have endured. I offer once again an invitation to anyone who has experienced sexual abuse by a priest or deacon to bring this information to our attention by contacting the Office of Professional Responsibility at 1-800-994-6200.

The consequences of these failures have deeply affected the entire Catholic community. I know that many of you are angered and embarrassed, as am I. We can learn from the transgressions of the past, however, and make as sure as we can that no other child or young person goes through what those who have been victims continue to suffer.

You are always in my prayers. Please keep me in yours.

Sincerely yours in Christ,

Francis Cardinal George

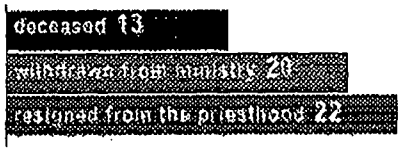
Francis Cardinal George, O.M.I.
Archbishop of Chicago

Attachment

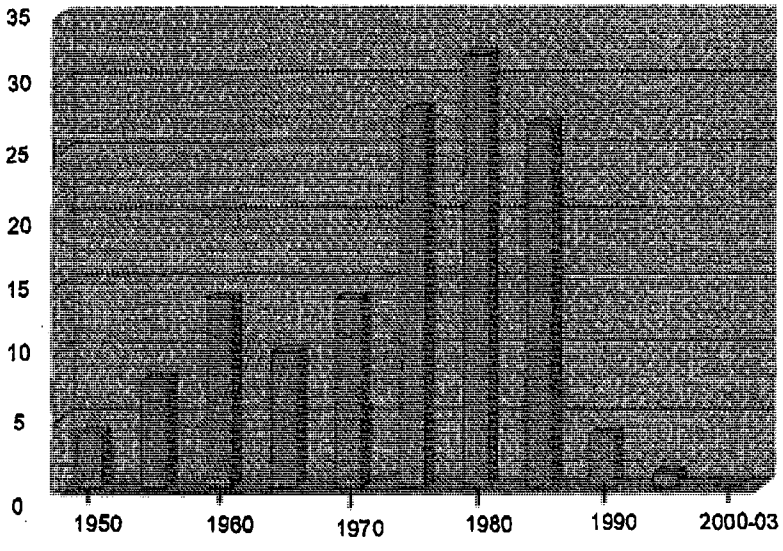
ARCHDIOCESE OF CHICAGO - INFORMATION SHEET

ACCUSED PRIESTS: HOW MANY, WHERE THEY ARE NOW, WHEN OCCURRED

The Archdiocese of Chicago found reasonable cause to suspect that sexual misconduct with a minor had occurred in 142 cases involving 55 Archdiocesan priests in the period 1950-2003. None is currently in ministry. Most incidents occurred between 1970 and 1985.

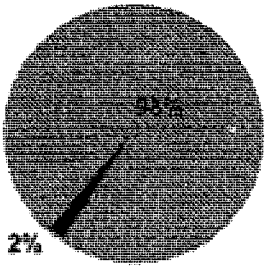


DATE OF INCIDENTS



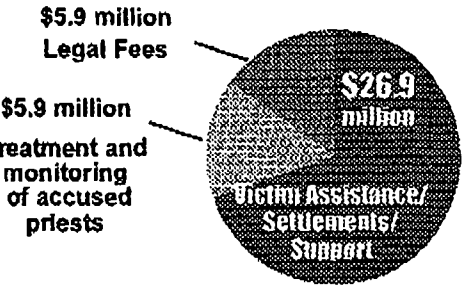
ACCUSED PRIESTS AS PART OF TOTAL POPULATION

Archdiocesan records reflect that 2,513 archdiocesan priests served in the Archdiocese between 1950 and 2003. Those priests for whom there was reason to suspect that they had engaged in sexual misconduct with a minor represent about two percent of the total number.



FINANCIAL IMPACT

The Archdiocese has spent $38.7 million on clerical sexual abuse since from 1950 to 2003.



TO REPORT A CASE OF ABUSE

To The Archdiocese

To report suspected sexual abuse of a minor by a priest or deacon ~*presently or in the past*~ call:

Leah McCluskey, MSW, LSW *Administrator*
Office of Professional Responsibility
(800) 994-6200
(Lake and Cook counties only)
or **(312) 751-5205**
Send written allegations to:

Leah McCluskey, Administrator
Office of Professional Responsibility
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979
Email: lmccluskey@archchicago.org
Fax: (312) 751-5279

To Other Authorities

To report allegations directly to civil authorities, call:

The Department of Children and Family Services (D.C.F.S.)
(800) 252-2873

Cook County State's Attorney
(312) 603-5440

Lake County State's Attorney
(847) 377-3000

COMPLETE INFORMATION ON OUR WEB SITE

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry
√Rev. James Kaczorowski, Vicar for Priests
Jimmy Lago, Chancellor
Leah McCluskey, Office of Professional Responsibility
John O'Malley, Legal Services
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, LNP Administrative Assistant
Office of Professional Responsibility

DATE: February 27, 2004

RE: **[PFR-13] Calicott, John (Withdrawn)/**[redacted]

Attached is a copy of a new allegation received by this office on 2/27/04. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [redacted]. Please advise this office of any information you may have in your files regarding Calicott, John/[redacted]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Edwin M. Conway

'In his room, in his bed, once a week'

[redacted] says he's speaking out because the Rev. John Calicott recently has downplayed his actions. [redacted] says: "He makes it sound like he touched me on the head the wrong way." -JOHN J. KIM/SUN-TIMES

Men describe alleged abuse by priest who remains popular

5 Times 3/14/04

BY CATHLEEN FALSANI
Religion Reporter

Two men who say they were sexually abused more than 20 years ago by the popular Roman Catholic priest John Calicott broke their silence Wednesday and told their side of a story that has cost the priest his ministry.

[redacted], 40, who lives on Chicago's North Side with his wife and two children, said Calicott began molesting him on a camping trip in Canada in 1976.

At the time, Calicott was an assistant pastor at St. Ailbe Parish on Chicago's South Side, his first assignment after being ordained. [redacted] was a 12-year-old member of the parish.

"I was assigned to his tent," [redacted] recalled, saying he woke up to find Calicott engaging in a sexual act in him. "I was petrified. It was the middle of the night. It was dark, and I was afraid for my life."

That was the first time, Lasley said, "and it happened again the next night, and the next night, and the next night. It happened basically thereafter on every camping trip," over two years, he said.

"Toward the end of it, it was no longer me laying there and pretending to be sleeping. It was in his room, in his bed, maybe once a week, maybe twice a week. It was at that point that I got so disgusted with it that I just stopped coming around," [redacted] said.

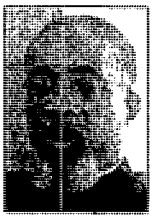
Calicott, 56, did not return a call from the Chicago Sun-Times seeking comment.

In 1994, [redacted] and a second man who says Calicott also molested him in the late 1970s took their complaints to officials at the Chicago archdiocese.

Because of their allegations, Cardinal Joseph Bernardin removed Calicott from ministry in 1994. But less than a year later, at the urging of Calicott's parishioners at Holy Angels Church where he had been pastor since 1992, the cardinal returned the popular priest to the pulpit, saying he did not believe Calicott was a threat to children.

But in June 2002, Cardinal Francis George removed Calicott from ministry again in accordance with new church law that says no priest with allegations of sexual misconduct with children against him can be allowed to serve.

Six weeks ago, George chastised Calicott once again after the priest violated church policy by returning to Holy Angels School to lecture students on sex and other topics.



John Calicott
Has defenders

The second man who made allegations of misconduct against Calicott back in 1993 has maintained his anonymity.

But a third man has come forward with new allegations. [redacted], 40, who lives in the Chicago area with his two teenage sons, says Calicott molested him when he was 16.

It happened on a trip to Kentucky in April 1980, in a hotel, [redacted] recalled.

"That night, [Calicott] had been drinking heavily," he said. "At 5 in the morning I woke up to find him masturbating me. At first I thought it was because of him drinking and that he was dreaming. I was scared. I casually yawned and then moved further away from him.

"Five minutes later on, he scooted over and tried to masturbate me again. At that point, you realize that this wasn't a dream, this wasn't a mistake, this was something he intended to do," he said.

[redacted] got up out of bed and locked himself in the bathroom, he said. A few minutes later, Calicott knocked on the bathroom door and said, " 'Why don't you come back to bed? I'm not going to bother you,' " [redacted] said.

[redacted] and [redacted] both said they decided to go public with their stories because of how Calicott recently has portrayed his misconduct. In January, Calicott said he had never admitted to sexual misconduct, repeating what he said in 1995 upon his reinstatement at Holy Angels: "Something that should not have occurred did occur."

"He makes it sound like he touched me on the head the wrong way," [redacted] said. "No. He raped me."

In a prepared statement, the Rev. Robert Miller, administrator of Holy Angels and one of Calicott's staunchest defenders, said [redacted]'s story is "directly contradictory" to statements the man made at Holy Angels 10 years ago after Calicott was removed for the first time.

"The accuser came to Holy Angels Church on his own accord and stated that nothing happened," Miller said in the statement.

While he admits he did give a speech at a church meeting in 1994, [redacted] denies any recantation and produced a yellowing computer printout of the speech he says he read that day. Nowhere in the speech, which talks about the need for prayer and forgiveness, does [redacted] recant his claims.

RIGHT: [redacted] was an altar boy at St. Ailbe Parish on the South Side. He planned to be a priest and had a leather notebook giving him a title. BELOW: He says Calicott wrote him a letter that the priest asked him to destroy after reading.
-JOHN J. KIM/SUN-TIMES

P.S. Do me one last favor and destroy this after you read it.

AOC 011350

Diaries detail alleged abuse

Priest accused by 2 of abusing them in 1970s

■ Head of Catholic panel of laity calls for further study of sex abuse scandals. PAGE 3

By James Janega
Tribune staff reporter 3/4/04

Angered by a decade of support for a priest he insists raped him repeatedly in the 1970s, a 40-year-old [redacted] came forward this week with a box of diaries detailing how Rev. John Calicott allegedly abused him as a 13-year-old boy.

He was joined by a life-long friend, [redacted] 40, who said he was fondled by Calicott as a teen.

The accusations against Calicott reopen wounds at Holy Angels Parish on the South Side, where Calicott had been the church's pastor until his removal in 2002, when bishops adopted a zero-tolerance policy for priests found to have committed sexual abuse.

Holy Angels released a statement Wednesday supporting Calicott, but neither parish officials nor Calicott would respond to questions about the allegations that focus on a period when Calicott was an associate pastor at St. Ailbe Church.

Officials from the Archdiocese of Chicago also would not comment on specific allegations.

"We never discuss what the victims tell us. They can say what they want, but we don't," archdiocese spokesman James Dwyer said. "If we talk about what they tell us in confidence, it may hurt our attempts to get other victims to come forward."

[redacted]

Tribune photo by Scott Strazzante

[redacted] (left) has come forward with a box of diaries detailing his alleged abuse by Rev. John Calicott in the 1970s. [redacted]'s friend, [redacted] also has come forward.

Based on testimony [redacted] and another man, who remains anonymous, gave to the Archdiocese of Chicago in 1994, Calicott already had been removed and reinstated after [redacted] under earlier rules in the archdiocese.

When he was removed again in 2002, Calicott appealed to

PLEASE SEE ABUSE, PAGE 6

ABUSE: Victim alleges priest sent many letters

CONTINUED FROM PAGE 1

Rome. His case has raised national questions about what is just for disgraced priests who have already been forgiven.

But for years, Calicott had characterized his relationship with the two previously unnamed boys only as his "mishandling" of what he has said was a "process of trying to deal with a situation."

Last month, he went further, saying "I denied doing what the boy said, presuming what was read to me [by the archdiocese in 1994] was what the boy said I did."

On Wednesday, [redacted] said Calicott's public denials had spurred him to publicly discuss sexual acts he said Calicott initiated with him on a camping trip in 1976, and with a still unnamed victim on subsequent outings.

[redacted] said Calicott first performed oral sex on him on a group camping trip in Canada in 1976. [redacted] said he was terrified and didn't know how to stop him.

"It happened the next night and the next night. It wasn't just confined to this trip," he said. "It was other trips, and it was in the rectory in his bed. Over two years."

At times [redacted] said it involved the other victim, who has not come forward publicly but whose allegations also were part of the archdiocese's case against Calicott in 1994.

And for the first time, a third alleged victim, [redacted]'s longtime friend [redacted] also described an unwanted sexual advance he said Calicott made on a camping trip in 1980.

[redacted] said he woke up to find Calicott sexually touching his genitals and that when he moved away, Calicott waited a short time and then did the same thing again.

"About a week later, Father had called me over to the rectory, and had told me something about he had been dreaming," [redacted] said.

[redacted] said he remained silent when [redacted] made his allegations to the archdiocese in 1994, and quietly supported him when he apologized to angry Holy Angels parishioners for their pain weeks later. He said he came forward this time out of guilt.

"I didn't want him to be on his own as he was in 1994," [redacted] said of [redacted]

Holy Angels parishioners—who still emphatically support Calicott—have said they took [redacted]'s statements at the time to be a recantation of his accusations against Calicott.

"This is the same man who stood up in church 9 ½ years ago and said nothing happened. So we are massively confused," Rev. Robert Miller, parish administrator at Holy Angels, said Wednesday of [redacted]'s renewed allegations.

[redacted] provided the Tribune with a copy of the statement he said he read to the parish at the time. While it expresses sympathy for the pain Calicott's original removal brought to Holy Angels and anger at the public way in which the archdiocese carried it out, it neither renews nor recants his charges against Calicott.

[redacted] also showed reporters copies of rambling letters he said Calicott wrote to him in the late-1970s and early-1980s.

"I try to sleep and my mind turns to sexual things I wanted to do with you when we were doing it but was too afraid to ask and the thought of these things keep me awake nights," part of one letter reads. "Then I'll think of the really good times we had together and I am saddened because they were tainted by the sex thing that I had at least helped to cause."

Miller looked at a copy of the letters and said they were not in Calicott's handwriting.

[redacted] said he [redacted] twice considered the priesthood.

Instead, he became a [redacted] and tried to lead a normal life.

"At different times, it did ruin my life," [redacted] said.

AOC 011351

3-10-2004

2120 - Served
2220 - Not Served
2320 - Served By Mail
2420 - Served By Publication
SUMMONS

2121 - Served
2221 - Not Served
2321 - Served By Mail
2421 - Served By Publication
ALIAS - SUMMONS

(Rev. 9/3/99) CCG 0001

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

JOHN DOE,
Plaintiff,
vs.
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole,
Defendant.

No.

Please serve defendant(s) as indicated on reverse.

SUMMONS

To each defendant:

YOU ARE SUMMONED and required to file an answer to the complaint in this case, a copy of which is hereto attached, or otherwise file appearance, in the office of the Clerk of this Court at the following locations:

☒ Richard J. Daley Center, 50 W. Washington, Room 801, Chicago, Illinois 60602

☐ District 2 - Skokie
5600 Old Orchard Rd.
Skokie, IL 60077

☐ District 3 - Rolling Meadows
2121 Euclid
Rolling Meadows, IL 60008

☐ District 4 - Maywood
1500 Maybrook Ave.
Maywood, IL 60153

☐ District 5 - Bridgeview
10220 S. 76th Ave.
Bridgeview, IL 60455

☐ District 6 - Markham
16501 S. Kedzie Pkwy.
Markham, IL 60426

You must file within 30 days after service of this summons, not counting the day of service.
IF YOU FAIL TO DO SO, A JUDGMENT BY DEFAULT MAY BE ENTERED AGAINST YOU FOR THE RELIEF REQUESTED IN THE COMPLAINT.

To the officer:

This summons must be returned by the officer or other person to whom it was given for service, with endorsement of service and fees, if any, immediately after service. If service cannot be made, this summons shall be returned so endorsed. This summons may not be served later than 30 days after its date.

Name [redacted]
Attorney for Plaintiff(s)
Address
City
Telephone
Atty. No. [redacted]

WITNESS, _____, 20____

_____
Clerk of Court

DOROTHY BROWN
CLERK OF CIRCUIT COURT

Date of service: _____, 20____

(To be inserted by officer on copy left with defendant or other person)

(SEAL)

**Service by Facsimile Transmission will be accepted at: 312-236-0920
(Area Code) (Facsimile Telephone Number)

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

FIRM ID: #31444

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION

JOHN DOE Plaintiff, v.	)	No. 04 L 002661 "C"
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	)	

ORDER

THIS CAUSE coming to be heard on Plaintiff's Motions to Bar Plaintiff's Identify and Motion to Seal Record, due notice having been given, and the court being fully advised;

IT IS HEREBY ORDERED that Plaintiff's Motions are granted. That all parties and all court personnel and Court Clerk are barred from disclosure of the identity of the Plaintiff in this case.

IT IS HEREBY FURTHER ORDERED that the record in the above-captioned matter be kept in a separate and private location by the Clerk of the Court and sealed from disclosure to anyone.

JUDGE WILLIAM MADDUX

ENTER: MAR 09 2004

CIRCUIT COURT - 1559

JUDGE

Attorney for Plaintiff(s)

[redacted]

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION

JOHN DOE , Plaintiff, v. CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	No. Jury Demanded

COMPLAINT AT LAW

Count I	Negligent Retention - Catholic Bishop of Chicago - John Doe
Count II	Failure to Exercise Reasonable Care to Control Its Employee - Catholic Bishop of Chicago - John Doe
Count III	Intentional Infliction of Emotional Distress - John Calicott- Catholic Bishop of Chicago - John Doe
Count IV	Negligent Infliction of Emotional Distress - John Calicott- Catholic Bishop of Chicago - John Doe

Count I
Negligent Retention
Catholic Bishop of Chicago - John Doe

Plaintiff, JOHN DOE, by his attorneys, [redacted], complaining of defendant, CATHOLIC BISHOP OF CHICAGO, pleading hypothetically and in the alternative, states:

Background

1. On or about 1975, 1976, and 2004, and at all times material, CATHOLIC BISHOP

AOC 011354

OF CHICAGO was a duly licensed Illinois corporation.

2. On or about 1975, 1976, and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO maintained, controlled, operated and managed elementary schools, including SAINT Ailbe's CATHOLIC ELEMENTARY SCHOOL which had a rectory on the premises.

3. On and after1975, the CATHOLIC BISHOP OF CHICAGO was a religious institution which provided, *inter alia*, help, spiritual guidance and counseling to its parishioners.

4. On and after January,1975, the CATHOLIC BISHOP OF CHICAGO owned and operated an elementary school (hereinafter referenced to as the "Saint Ailbe's Catholic Elementary School") located at the intersection of 91st Street and Harper in Chicago, County of Cook, State of Illinois.

5. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed JOHN CALICOTT as an associate pastor to work at Saint Ailbe's Parish and Elementary School.

6. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed individuals other than JOHN CALICOTT to work full time at the Saint Ailbe's Catholic Elementary School on a daily basis.

7. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to directly supervise and control its employee JOHN CALICOTT.

8. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to terminate its employee, JOHN CALICOTT.

Sexual Abuse of Minors

9. On and after January, 1975, JOHN CALICOTT sexually abused multiple children who were students or parishioners of the Saint Ailbe's Parish and/or Catholic Elementary School.

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10. The aforesaid sexual abuse included, but was not limited to, touching of genitalia, fondling genitalia, and/or oral sex with these minors.

11. On and after January, 1975, JOHN CALICOTT sexually abused multiple children from the Saint Ailbe's Catholic Elementary School in and around Chicago, Illinois, including JOHN DOE.

Lack of Knowledge of John Doe V

12. That JOHN DOE's date of birth is December 16, 1961.

13. That JOHN DOE was sexually abused by JOHN CALICOTT in 1975 and 1976 on multiple occasions.

14. That JOHN DOE is currently a member and parishioner in the Archdiocese of Chicago.

15. That in 1995, JOHN CALICOTT'S conduct was reported to the CATHOLIC BISHOP OF CHICAGO.

16. That in 1995 the Archdiocese contacted JOHN DOE to confirm the allegations of abuse against JOHN CALICOTT.

17. That in 1995, JOHN CALICOTT was removed from his priestly duties at Holy Angels Church [redacted].

18. That in 1995, JOHN CALICOTT was reinstated by the CATHOLIC BISHOP OF CHICAGO.

19. Sometime in 2002, JOHN CALICOTT was again removed from his priestly duties and assigned to a residence in Mundelien.

20. While assigned to the residence in Mundelien, JOHN CALICOTT was assigned to

AOC 011356

a monitor whose role was to ensure that JOHN CALICOTT did not resume his priestly duties.

21. In 2002 the monitor assigned to JOHN CALICOTT was an agent and/or employee of the CATHOLIC BISHOP OF CHICAGO.

22. That at all times relevant to this action, the monitor assigned to JOHN CALICOTT was acting within the scope and course of his/her agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

23. That on or about January 2004, JOHN CALICOTT came forward to declare his innocence in relation to abuse of children.

24. That on or about January 2004, JOHN CALICOTT has returned to Holy Angels Parish and slept in the rectory on numerous occasions.

25. That on or about January 2004, Reverend Robert Miller was a pastor at Holy Angels Parish.

26. That on or about January 2004, Reverend Robert Miller knew or should have known that JOHN CALICOTT had been relieved of his priestly duties.

27. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to sleep in the rectory at Holy Angels Parish on numerous occasions.

28. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to lecture to students.

29. That Reverend Robert Miller is an agent and/or employee of CATHOLIC BISHOP OF CHICAGO.

30. That at all times relevant to this action, Reverend Robert Miller was acting within the scope and course of his agency and/or employment relationship with the CATHOLIC BISHOP OF

AOC 011357

CHICAGO.

31. That sometime in January 2004, JOHN CALICOTT lectured to students on sex in a health class at Holy Angel Parish School.

32. Prior to 2004, JOHN DOE, did not know that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

33. Prior to January 2004, JOHN DOE did not discover that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

34. Prior to January, 2004, JOHN DOE did not discover or know that any emotional injuries or condition he suffered from were a result of the childhood sexual abuse of JOHN CALICOTT.

35. Prior to January, 2004, JOHN DOE repressed memories of the childhood sexual abuse committed upon him by JOHN CALICOTT.

36. Prior to January, 2004, JOHN DOE knew of no relationship between the abuse by JOHN CALICOTT and the current emotional injury from which he suffers.

37. Prior to January, 2004, JOHN DOE did not appreciate that his current condition and problems were, in fact, injuries.

38. Prior to January, 2004, JOHN DOE did not discover: (a) that the condition he now suffers from was an injury; or (b) that the condition was caused by the sexual abuse of JOHN CALICOTT.

Negligence of the CATHOLIC BISHOP OF CHICAGO

39. In 1975, 1976, and 2004 and at all relevant times, the CATHOLIC BISHOP OF CHICAGO owed a duty of care to protect the members of its parish including JOHN DOE to

AOC 011358

properly supervise its employee JOHN CALICOTT.

40. On and prior to 1975, and at all relevant times, the CATHOLIC BISHOP OF CHICAGO knew or should have known that JOHN CALICOTT sexually abused children.

41. On and prior to 1975, the CATHOLIC BISHOP OF CHICAGO knew or should have known that JOHN CALICOTT had a particular unfitness for his positions at the Saint Ailbe's Catholic Elementary School so as to create a risk of harm to the youth parishioners.

42. In 1975, 1976, and at all relevant times, the CATHOLIC BISHOP OF CHICAGO owed a duty of care to JOHN DOE to terminate JOHN CALICOTT when it knew or should have known that JOHN CALICOTT was a threat to the parishioners and youth of the Saint Ailbe's Catholic Elementary School.

43. On and prior to 1995, the CATHOLIC BISHOP OF CHICAGO knew or should have known that JOHN CALICOTT had a particular unfitness for his position at Holy Angel Parish.

44. On and prior to 2004, the CATHOLIC BISHOP OF CHICAGO knew or should have known that JOHN CALICOTT had a particular unfitness for sleeping at the rectory of Holy Angel Parish, and for lecturing students at the school.

45. That the CATHOLIC BISHOP OF CHICAGO knew or should have known that allowing JOHN CALICOTT to sleep in the Holy Angels rectory and lecture to the children at Holy Angels would cause emotional distress to children previously sexually abused by JOHN CALICOTT, including JOHN DOE.

Actual and Constructive Notice of the Catholic Bishop of Chicago of the Sexual Abuse Committed by John Calicott

46. In 1975, 1976, and 2004, multiple employees of the CATHOLIC BISHOP OF

AOC 011359

CHICAGO, other than JOHN CALICOTT, knew that children were being sexually abused by JOHN CALICOTT.

47. On and after 1975, 1976, and 2004, , the CATHOLIC BISHOP OF CHICAGO, by and through its agents and/or employees, was negligent in one of more of the following respects:

a. Failing to supervise JOHN CALICOTT in 1975; or

b. Failing to supervise JOHN CALICOTT in 1976; or

c. Failing to supervise JOHN CALICOTT in 2004; or

d. Failing to investigate JOHN CALICOTT prior to 1975, when it knew or should have known that JOHN CALICOTT was sexually abusing children attending the Saint Ailbe's Catholic Elementary School; or

e. Failing to terminate JOHN CALICOTT prior to1975, when it had actual knowledge of the sexual abuse committed by JOHN CALICOTT upon children; or

f. Failing to permanently remove JOHN CALICOTT from his priestly position and from all contact with children when it knew or should have known that JOHN CALICOTT was sexually abusing minors on a repeated and systematic basis; or

g. Allowing JOHN CALICOTT to continue contact with students after being removed from his duties in 2002, including but not limited to allowing him to sleep in the rectory at Holy Angel Parish and to lecture to students.

48. As a proximate result of one or more of the foregoing negligent acts and/or omissions, plaintiff JOHN DOE was sexually abused in Chicago, Illinois; has endured and will in the future endure tremendous mental suffering and psychological injuries.

WHEREFORE, plaintiff, JOHN DOE demands judgment against Defendant, CATHOLIC

AOC 011360

BISHOP OF CHICAGO, in such sum in excess of the jurisdictional limit of the Law Division of the Circuit Court of Cook County, as shall represent fair and just compensation.

AOC 011361

Count II
Failure to Exercise Reasonable Care to Control its Employee
Catholic Bishop of Chicago - John Doe

Plaintiff, JOHN DOE, by his attorneys, [redacted], complaining of defendant, CATHOLIC BISHOP OF CHICAGO, pleading hypothetically and in the alternative, states:

Background

1. On or about 1975, 1976 and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO was a duly licensed Illinois corporation.

2. On or about 1975, 1976 and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO maintained, controlled, operated and managed elementary schools, including SAINT Ailbe's CATHOLIC ELEMENTARY SCHOOL which had a rectory on the premises.

3. On and after1975, the CATHOLIC BISHOP OF CHICAGO was a religious institution which provided, *inter alia*, help, spiritual guidance and counseling to its parishioners.

4. On and after January,1975, the CATHOLIC BISHOP OF CHICAGO owned and operated an elementary school (hereinafter referenced to as the "Saint Ailbe's Catholic Elementary School") located at the intersection of 91st Street and Harper in Chicago, County of Cook, State of Illinois.

5. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed JOHN CALICOTT as an associate pastor to work at Saint Ailbe's Parish and Elementary School.

6. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed individuals other than JOHN CALICOTT to work full time at the Saint Ailbe's Catholic Elementary School on a daily basis.

AOC 011362

7. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to directly supervise and control its employee JOHN CALICOTT.

8. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to terminate its employee, JOHN CALICOTT.

Sexual Abuse of Minors

9. On and after January, 1975, JOHN CALICOTT sexually abused multiple children who were students or parishioners of the Saint Ailbe's Parish and/or Catholic Elementary School.

10. The aforesaid sexual abuse included, but was not limited to, touching of genitalia, fondling genitalia, and/or oral sex with these minors.

11. On and after January, 1975, JOHN CALICOTT sexually abused multiple children from the Saint Ailbe's Catholic Elementary School in and around Chicago, Illinois, including JOHN DOE.

Lack of Knowledge of John Doe V

12. That JOHN DOE's date of birth is December 16, 1961.

13. That JOHN DOE was sexually abused by JOHN CALICOTT in 1975 and 1976 on multiple occasions.

14. That JOHN DOE is currently a member and parishioner in the Archdiocese of Chicago.

15. That in 1995, JOHN CALICOTT'S conduct was reported to the CATHOLIC BISHOP OF CHICAGO.

16. That in 1995 the Archdiocese contacted JOHN DOE to confirm the allegations of abuse against JOHN CALICOTT.

AOC 011363

17. That in 1995, JOHN CALICOTT was removed from his priestly duties at Holy Angels Church [redacted]

18. That in 1995, JOHN CALICOTT was reinstated by the CATHOLIC BISHOP OF CHICAGO.

19. Sometime in 2002, JOHN CALICOTT was again removed from his priestly duties and assigned to a residence in Mundelien.

20. While assigned to the residence in Mundelien, JOHN CALICOTT was assigned to a monitor whose role was to ensure that JOHN CALICOTT did not resume his priestly duties.

21. In 2002 the monitor assigned to JOHN CALICOTT was an agent and/or employee of the CATHOLIC BISHOP OF CHICAGO.

22. That at all times relevant to this action, the monitor assigned to JOHN CALICOTT was acting within the scope and course of his/her agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

23. That on or about January 2004, JOHN CALICOTT came forward to declare his innocence in relation to abuse of children.

24. That on or about January 2004, JOHN CALICOTT has returned to Holy Angels Parish and slept in the rectory on numerous occasions.

25. That on or about January 2004, Reverend Robert Miller was a pastor at Holy Angels Parish.

26. That on or about January 2004, Reverend Robert Miller knew or should have known that JOHN CALICOTT had been relieved of his priestly duties.

27. That regardless of this knowledge, Reverend Robert Miller allowed JOHN

AOC 011364

CALICOTT to sleep in the rectory at Holy Angels Parish on numerous occasions.

28. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to lecture to students.

29. That Reverend Robert Miller is an agent and/or employee of CATHOLIC BISHOP OF CHICAGO.

30. That at all times relevant to this action, Reverend Robert Miller was acting within the scope and course of his agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

31. That sometime in January 2004, JOHN CALICOTT lectured to students on sex in a health class at Holy Angel Parish School.

32. Prior to 2004, JOHN DOE, did not know that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

33. Prior to January 2004, JOHN DOE did not discover that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

34. Prior to January, 2004, JOHN DOE did not discover or know that any emotional injuries or condition he suffered from were a result of the childhood sexual abuse of JOHN CALICOTT.

35. Prior to January, 2004, JOHN DOE repressed memories of the childhood sexual abuse committed upon him by JOHN CALICOTT.

36. Prior to January, 2004, JOHN DOE knew of no relationship between the abuse by JOHN CALICOTT and the current emotional injury from which he suffers.

37. Prior to January, 2004, JOHN DOE did not appreciate that his current condition and

AOC 011365

problems were, in fact, injuries.

38. Prior to January, 2004, JOHN DOE did not discover: (a) that the condition he now suffers from was an injury; or (b) that the condition was caused by the sexual abuse of JOHN CALICOTT.

Failure to Exercise Reasonable Care to Control Employee

39. During 1975, the sexual abuse of JOHN DOE occurred, *inter alia*, in the rectory at St. Ailbe's Parish. The aforesaid sexual abuse by JOHN CALICOTT occurred while JOHN CALICOTT was a full time supervisory level employee and servant of the CATHOLIC BISHOP OF CHICAGO.

40. On and after 1975, the CATHOLIC BISHOP OF CHICAGO knew that it had the authority to control JOHN CALICOTT including, but not limited to, the right to terminate him and/or revoke his clerical privileges.

41. On and after1975, the CATHOLIC BISHOP OF CHICAGO knew or should have known the necessity to control its supervisory level employee, JOHN CALICOTT.

42. On and after 1975, the CATHOLIC BISHOP OF CHICAGO owed the youth at Saint Ailbe's Parish and School, including JOHN DOE, a duty of care to control its own employees.

43. On and after 1975, the CATHOLIC BISHOP OF CHICAGO owed the youth at Saint Ailbe's Parish and School, including JOHN DOE, a duty to protect them from harm committed by its agents and/or employees.

44. On and after 1975, and all times relevant, the CATHOLIC BISHOP OF CHICAGO was negligent and breached its duties to JOHN DOE by failing to control its employee, JOHN CALICOTT, in one or more of the following respects:

AOC 011366

a. Allowed JOHN CALICOTT to take custody of children, including JOHN DOE; or

b. Placed JOHN CALICOTT, a sexual predator, in a position to supervise minors, including JOHN DOE; or

c. Placed minors in the custody and control of JOHN CALICOTT, a sexual predator; or

d. Placed JOHN CALICOTT, a sexual predator, in a position of trust or confidence with minors, including JOHN DOE.

45. As a proximate result of one or more of the foregoing negligent acts and/or omissions, plaintiff JOHN DOE was sexually abused in Chicago, Illinois; has endured and will in the future endure tremendous mental suffering and psychological injuries.

WHEREFORE, plaintiff, JOHN DOE demands judgment against Defendant, CATHOLIC BISHOP OF CHICAGO, in such sum in excess of the jurisdictional limit of the Law Division of the Circuit Court of Cook County, as shall represent fair and just compensation.

AOC 011367

Count III
Intentional Infliction of Emotional Distress
JOHN CALICOTT & CATHOLIC BISHOP OF CHICAGO- John Doe

Plaintiff, JOHN DOE, by his attorneys, [redacted], complaining of defendants, JOHN CALICOTT and CATHOLIC BISHOP OF CHICAGO, pleading hypothetically and in the alternative, states:

Background

1. On or about 1975, 1976, and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO was a duly licensed Illinois corporation.

2. On or about 1975, 1976, and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO maintained, controlled, operated and managed elementary schools, including SAINT Ailbe's CATHOLIC ELEMENTARY SCHOOL which had a rectory on the premises.

3. On and after1975, the CATHOLIC BISHOP OF CHICAGO was a religious institution which provided, *inter alia*, help, spiritual guidance and counseling to its parishioners.

4. On and after January,1975, the CATHOLIC BISHOP OF CHICAGO owned and operated an elementary school (hereinafter referenced to as the "Saint Ailbe's Catholic Elementary School") located at the intersection of 91st Street and Harper in Chicago, County of Cook, State of Illinois.

5. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed JOHN CALICOTT as an associate pastor to work at Saint Ailbe's Parish and Elementary School.

6. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed individuals other than JOHN CALICOTT to work full time at the Saint Ailbe's Catholic Elementary

AOC 011368

School on a daily basis.

7. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to directly supervise and control its employee JOHN CALICOTT.

8. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to terminate its employee, JOHN CALICOTT.

Sexual Abuse of Minors

9. On and after January, 1975, JOHN CALICOTT sexually abused multiple children who were students or parishioners of the Saint Ailbe's Parish and/or Catholic Elementary School.

10. The aforesaid sexual abuse included, but was not limited to, touching of genitalia, fondling genitalia, and/or oral sex with these minors.

11. On and after January, 1975, JOHN CALICOTT sexually abused multiple children from the Saint Ailbe's Catholic Elementary School in and around Chicago, Illinois, including JOHN DOE.

Lack of Knowledge of John Doe V

12. That JOHN DOE's date of birth is December 16, 1961.

13. That JOHN DOE was sexually abused by JOHN CALICOTT in 1975 and 1976 on multiple occasions.

14. That JOHN DOE is currently a member and parishioner in the Archdiocese of Chicago.

15. That in 1995, JOHN CALICOTT'S conduct was reported to the CATHOLIC BISHOP OF CHICAGO.

16. That in 1995 the Archdiocese contacted JOHN DOE to confirm the allegations of

AOC 011369

abuse against JOHN CALICOTT.

17. That in 1995, JOHN CALICOTT was removed from his priestly duties at Holy Angels Church [redacted]

18. That in 1995, JOHN CALICOTT was reinstated by the CATHOLIC BISHOP OF CHICAGO.

19. Sometime in 2002, JOHN CALICOTT was again removed from his priestly duties and assigned to a residence in Mundelien.

20. While assigned to the residence in Mundelien, JOHN CALICOTT was assigned to a monitor whose role was to ensure that JOHN CALICOTT did not resume his priestly duties.

21. In 2002 the monitor assigned to JOHN CALICOTT was an agent and/or employee of the CATHOLIC BISHOP OF CHICAGO.

22. That at all times relevant to this action, the monitor assigned to JOHN CALICOTT was acting within the scope and course of his/her agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

23. That on or about January 2004, JOHN CALICOTT came forward to declare his innocence in relation to abuse of children.

24. That on or about January 2004, JOHN CALICOTT has returned to Holy Angels Parish and slept in the rectory on numerous occasions.

25. That on or about January 2004, Reverend Robert Miller was a pastor at Holy Angels Parish.

26. That on or about January 2004, Reverend Robert Miller knew or should have known that JOHN CALICOTT had been relieved of his priestly duties.

AOC 011370

27. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to sleep in the rectory at Holy Angels Parish on numerous occasions.

28. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to lecture to students.

29. That Reverend Robert Miller is an agent and/or employee of CATHOLIC BISHOP OF CHICAGO.

30. That at all times relevant to this action, Reverend Robert Miller was acting within the scope and course of his agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

31. That sometime in January 2004, JOHN CALICOTT lectured to students on sex in a health class at Holy Angel Parish School.

32. Prior to 2004, JOHN DOE, did not know that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

33. Prior to January 2004, JOHN DOE did not discover that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

34. Prior to January, 2004, JOHN DOE did not discover or know that any emotional injuries or condition he suffered from were a result of the childhood sexual abuse of JOHN CALICOTT.

35. Prior to January, 2004, JOHN DOE repressed memories of the childhood sexual abuse committed upon him by JOHN CALICOTT.

36. Prior to January, 2004, JOHN DOE knew of no relationship between the abuse by JOHN CALICOTT and the current emotional injury from which he suffers.

AOC 011371

37. Prior to January, 2004, JOHN DOE did not appreciate that his current condition and problems were, in fact, injuries.

38. Prior to January, 2004, JOHN DOE did not discover: (a) that the condition he now suffers from was an injury; or (b) that the condition was caused by the sexual abuse of JOHN CALICOTT.

Intentional Infliction of Emotional Distress

39. On and after 1975, 1976, and 2004, JOHN CALICOTT owed a duty of care to JOHN DOE by virtue of their relationship.

40. On and after 1975, 1976, and 2004, JOHN CALICOTT breached the aforesaid duty owed to JOHN DOE when he knowingly and intentionally sexually abused him in and around Chicago, Illinois and when he returned to Holy Angels Rectory in 2004 and began lecturing to students at Holy Angels School.

41. On and after 1975, 1976, and 2004, CATHOLIC BISHOP OF CHICAGO owed a duty of care to JOHN DOE by virtue of their relationship.

42. On and after 1975, 1976, and 2004, CATHOLIC BISHOP OF CHICAGO breached the aforesaid duty owed to JOHN DOE when it allowed JOHN CALICOTT to knowingly and intentionally sexually abused him in and around Chicago, Illinois and when it allowed JOHN CALICOTT to return to Holy Angels Rectory in 2004 and lecture to students at Holy Angels School.

43. As a direct and proximate result of the foregoing breaches, plaintiff JOHN DOE was injured; has endured and will in the future endure tremendous mental suffering and psychological injuries [redacted]

WHEREFORE, plaintiff, JOHN DOE demands judgment against Defendants, JOHN

AOC 011372

CALICOTT, and CATHOLIC BISHOP OF CHICAGO, and each of them, in such sum in excess of the jurisdictional limit of the Law Division of the Circuit Court of Cook County, as shall represent fair and just compensation.

AOC 011373

Count IV
Negligent Infliction of Emotional Distress
JOHN CALICOTT & CATHOLIC BISHOP OF CHICAGO- John Doe

Plaintiff, JOHN DOE, by his attorneys, [redacted]. complaining of defendants, JOHN CALICOTT and CATHOLIC BISHOP OF CHICAGO, pleading hypothetically and in the alternative, states:

Background

1. On or about 1975, 1976, and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO was a duly licensed Illinois corporation.

2. On or about 1975, 1976, and 2004, and at all times material, CATHOLIC BISHOP OF CHICAGO maintained, controlled, operated and managed elementary schools, including SAINT Ailbe's CATHOLIC ELEMENTARY SCHOOL which had a rectory on the premises.

3. On and after 1975, the CATHOLIC BISHOP OF CHICAGO was a religious institution which provided, *inter alia*, help, spiritual guidance and counseling to its parishioners.

4. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO owned and operated an elementary school (hereinafter referenced to as the "Saint Ailbe's Catholic Elementary School") located at the intersection of 91st Street and Harper in Chicago, County of Cook, State of Illinois.

5. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed JOHN CALICOTT as an associate pastor to work at Saint Ailbe's Parish and Elementary School.

6. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO employed individuals other than JOHN CALICOTT to work full time at the Saint Ailbe's Catholic Elementary

AOC-011374

School on a daily basis.

7. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to directly supervise and control its employee JOHN CALICOTT.

8. On and after January, 1975, the CATHOLIC BISHOP OF CHICAGO had the authority to terminate its employee, JOHN CALICOTT.

Sexual Abuse of Minors

9. On and after January, 1975, JOHN CALICOTT sexually abused multiple children who were students or parishioners of the Saint Ailbe's Parish and/or Catholic Elementary School.

10. The aforesaid sexual abuse included, but was not limited to, touching of genitalia, fondling genitalia, and/or oral sex with these minors.

11. On and after January, 1975, JOHN CALICOTT sexually abused multiple children from the Saint Ailbe's Catholic Elementary School in and around Chicago, Illinois, including JOHN DOE.

Lack of Knowledge of John Doe V

12. That JOHN DOE's date of birth is December 16, 1961.

13. That JOHN DOE was sexually abused by JOHN CALICOTT in 1975 and 1976 on multiple occasions.

14. That JOHN DOE is currently a member and parishioner in the Archdiocese of Chicago.

15. That in 1995, JOHN CALICOTT'S conduct was reported to the CATHOLIC BISHOP OF CHICAGO.

16. That in 1995 the Archdiocese contacted JOHN DOE to confirm the allegations of

AOC 011375

abuse against JOHN CALICOTT.

17. That in 1995, JOHN CALICOTT was removed from his priestly duties at Holy Angels Church [redacted]

18. That in 1995, JOHN CALICOTT was reinstated by the CATHOLIC BISHOP OF CHICAGO.

19. Sometime in 2002, JOHN CALICOTT was again removed from his priestly duties and assigned to a residence in Mundelien.

20. While assigned to the residence in Mundelien, JOHN CALICOTT was assigned to a monitor whose role was to ensure that JOHN CALICOTT did not resume his priestly duties.

21. In 2002 the monitor assigned to JOHN CALICOTT was an agent and/or employee of the CATHOLIC BISHOP OF CHICAGO.

22. That at all times relevant to this action, the monitor assigned to JOHN CALICOTT was acting within the scope and course of his/her agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

23. That on or about January 2004, JOHN CALICOTT came forward to declare his innocence in relation to abuse of children.

24. That on or about January 2004, JOHN CALICOTT has returned to Holy Angels Parish and slept in the rectory on numerous occasions.

25. That on or about January 2004, Reverend Robert Miller was a pastor at Holy Angels Parish.

26. That on or about January 2004, Reverend Robert Miller knew or should have known that JOHN CALICOTT had been relieved of his priestly duties.

AOC 011376

27. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to sleep in the rectory at Holy Angels Parish on numerous occasions.

28. That regardless of this knowledge, Reverend Robert Miller allowed JOHN CALICOTT to lecture to students.

29. That Reverend Robert Miller is an agent and/or employee of CATHOLIC BISHOP OF CHICAGO.

30. That at all times relevant to this action, Reverend Robert Miller was acting within the scope and course of his agency and/or employment relationship with the CATHOLIC BISHOP OF CHICAGO.

31. That sometime in January 2004, JOHN CALICOTT lectured to students on sex in a health class at Holy Angel Parish School.

32. Prior to 2004, JOHN DOE, did not know that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

33. Prior to January 2004, JOHN DOE did not discover that he suffered emotional injury caused by the childhood sexual abuse committed by JOHN CALICOTT.

34. Prior to January, 2004, JOHN DOE did not discover or know that any emotional injuries or condition he suffered from were a result of the childhood sexual abuse of JOHN CALICOTT.

35. Prior to January, 2004, JOHN DOE repressed memories of the childhood sexual abuse committed upon him by JOHN CALICOTT.

36. Prior to January, 2004, JOHN DOE knew of no relationship between the abuse by JOHN CALICOTT and the current emotional injury from which he suffers.

AOC 011377

37. Prior to January, 2004, JOHN DOE did not appreciate that his current condition and problems were, in fact, injuries.

38. Prior to January, 2004, JOHN DOE did not discover: (a) that the condition he now suffers from was an injury; or (b) that the condition was caused by the sexual abuse of JOHN CALICOTT.

Negligent Infliction of Emotional Distress

39. On and after 1975, 1976, and 2004, JOHN CALICOTT owed a duty of care to JOHN DOE by virtue of their relationship.

40. On and after 1975, 1976, and 2004, JOHN CALICOTT breached the aforesaid duty owed to JOHN DOE when he negligently sexually abused him in and around Chicago, Illinois and when he returned to Holy Angels Rectory in 2004 and began lecturing to students at Holy Angels School.

41. On and after 1975, 1976, and 2004, CATHOLIC BISHOP OF CHICAGO owed a duty of care to JOHN DOE by virtue of their relationship.

42. On and after 1975, 1976, and 2004, CATHOLIC BISHOP OF CHICAGO breached the aforesaid duty owed to JOHN DOE when it negligently allowed JOHN CALICOTT to knowingly and intentionally sexually abused him in and around Chicago, Illinois and when it negligently allowed JOHN CALICOTT to return to Holy Angels Rectory in 2004 and lecture to students at Holy Angels School.

43. As a direct and proximate result of the foregoing breaches, plaintiff JOHN DOE was injured; has endured and will in the future endure tremendous mental suffering and psychological injuries [redacted]

AOC 011378

WHEREFORE, plaintiff, JOHN DOE demands judgment against Defendants, JOHN CALICOTT, and CATHOLIC BISHOP OF CHICAGO, and each of them, in such sum in excess of the jurisdictional limit of the Law Division of the Circuit Court of Cook County, as shall represent fair and just compensation.

[redacted]

By: [redacted]

AOC 011379

Holy Angels Church / 607 E Oakwood Blvd / Chicago IL 60653
773-624-5375 (church) 773-624-8393 (fax)

March 9, 2004

Francis Cardinal George O.M.I.
Archbishop's Residence
1555 N. State Parkway
Chicago, IL 60610

COPY

Dear Cardinal George,

Greetings once again in the good Lord. I pray that this letter finds you well and being blessed with all good Grace and Blessings from our great God.

I write today to thank you for the conversation we had Sunday evening about my frustration and anger at the media's treatment of this delicate situation and myself, and our conversation in general about the Holy Angels situation. I was glad to have the opportunity to reassure you that I have indeed complied with your personal request of January 23 not to speak to the media about this volatile situation. We spoke about both Jay Levine's pure dishonesty in leading John into the Feb 28 interview, and then the *Tribune's* deception in purporting to have "interviewed" me personally. I thought that the level of deceitfulness and antagonism towards the Church by some in the media had ceased to surprise me, but this week truly showed me how they will use anyone to earn ratings and "a story".

I also tried to describe for you the volatile situation here at Holy Angels, and the reasons why some here express such strongly vocal support for Fr. John Calicott. This includes the fact that as black folk they are defensive about their popular black leader in a church that has had 30 years of black pastors & priests; the fact that dozens and dozens of people claim to have heard(and indeed signed multiple affidavits to assert such fact) the accuser deny that anything happened; and the existence of a independent channel 9 interview reporting that their conversation with this accuser made similar denials. The fact that John grew up here, went to school here, still has family and friends here further deepens the bond of connectedness many have.

However, as a result of the unfortunately dramatic and climactic events of the past several weeks, as well as our conversation, I am focusing now towards the delicate future of expressing to our troubled membership honest, simple truths about ours and John's future. I believe that I have a distinct advantage in doing this because of the trust built up with many over the past 8 years of my time here. The members here now need a strong, confident voice they trust urging them to look past this crisis - not to leave the Church, staying prayerful and focused on the Lord, remaining united in mission, purpose and sacrament. This is my goal and intention during my remaining time here.

Finally, however, we did not in our conversation get to discuss my personal plans for the future. For quite some time, it has been my desire to be pastor on my own - indeed you may recall that on Feb 2, 2002 I wrote requesting St. James, and then in the spring of 2003 I began the process of applying for St. Ailbe's but was halted when Fr. Breslin's 12 years were extended for 2 more. I wish to re-iterate again my desire to be pastor elsewhere, and believe that I have a plan which can work to all our mutual benefits. I would ask that I be allowed to remain here as Administrator until the end of 2004 (at the latest January 2005) which would help bring stability and healing to a wounded situation here; and then be allowed to

take a 3-4 month much-needed sabbatical, prior to applying for a parish in the spring of 2005. I have already had a very preliminary conversation with Clem on the Personnel Board about this, and expect to have the same with Bishop Perry soon as well.

Your Eminence, I thank you again for our conversation of Sunday evening. In these very difficult times, when we are seemingly being called to walk through our own passion with Jesus Christ, I pray that we may indeed find Resurrection joy, healing and freedom in our Faith and Hope. I pray that the future will bring continued blessings for both of us, our ministries and our Archdiocese.

Sincerely yours in the Lord,

Rev. Robert Miller

Cc: Fr. Jim Kazczorowski
Bp. Joseph Perry

Ex-Holy Angels priest sued for alleged abuse

STimes 3/9

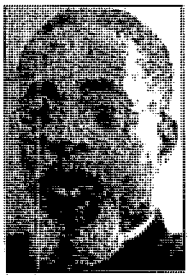
BY CATHLEEN FALSANI
Religion Reporter

A 42-year-old man filed a lawsuit Monday against the Rev. John Calicott, a suspended Roman Catholic priest, and the Archdiocese of Chicago, alleging that the priest sexually abused him when he was a student at St. Ailbe parish in the 1970s.

The man, who filed the lawsuit under the name "John Doe," said Calicott, now 56, sexually abused him on multiple occasions in 1975 and 1976, according to the suit. He's seeking in excess of $50,000 in damages for emotional distress.

Doe is one of two men who complained in 1994 to archdiocesan officials about the alleged abuse, prompting the late Cardinal Joseph Bernardin to remove Calicott from ministry at Holy Angels parish, where he had been pastor since 1992. Calicott was an assistant priest at St. Ailbe at the time of the alleged abuse.

In 1995, after Calicott was [redacted] and at the behest of Holy Angels parishioners who begged for his return, Bernardin reinstated Calicott at Holy Angels, saying he did not believe the priest was a threat to children.



John Calicott
Suspended

Calicott served again as pastor of Holy Angels until June 2002, when Cardinal Francis George once again removed the priest from ministry because new church law governing the handling of cases of clergy sex abuse went into effect, barring any priest with a past allegation of abuse against him from any public ministry.

In January, a Sun-Times report revealed that despite having been removed from ministry, Calicott had been spending much of his time at Holy Angels, even lecturing school children about sexuality. George has since forbidden Calicott from going to the parish or having any contact with children. In the wake of this latest rebuke, Calicott has denied publicly on numerous occasions having committed any sexual misconduct with minors in the past.

It was a combination of revelations of his lecturing pupils in a Holy Angels classroom and his public denials of wrongdoing that led Doe to file a lawsuit against Calicott and the archdiocese, said his attorney, [redacted]

"He's very upset that the archdiocese would allow [Calicott] to have contact with children," [redacted] said.

Calicott did not return a request for comment Monday left at the Mundelein Seminary retreat where he now lives.

3rd man accuses priest of sex abuse

By James Janega
Tribune staff reporter 3/9

Days after two men publicly accused Rev. John Calicott of sexually abusing them as minors, a third alleged victim filed a civil suit Monday against the South Side priest and the Catholic Archdiocese of Chicago.

All three men say they took action because they are angry over Calicott's recent statements of denial and at the archdiocese's handling of the Calicott case.

Calicott was removed from ministry at Holy Angels Parish on the South Side in the mid-1990s over abuse allegations from two men. One of them, 40-year-old [redacted] ley, spoke publicly last week about the accusations, saying the priest had repeatedly assaulted him over two years in the 1970s.

The other man is the 42-year-old Chicago businessman who filed suit Monday as John Doe, according to his attorney, [redacted] 40, also came forward last week to say that Calicott had abused him, but said he had not previously reported his allegations.

The lawsuit filed in Cook County Circuit Court alleges that, beginning in January 1975, Calicott "sexually abused multiple children"—including the plaintiff—from St. Ailbe Catholic School but gives no details of the abuse. Calicott was an associate pastor at St. Ailbe Parish at the time.

Under rules in place in the 1990s, Cardinal Joseph Bernardin allowed Calicott to return to ministry at Holy Angels after he admitted to the abuses and after officials decided [redacted] had showed he posed no further threat to children.

But new Catholic sexual-abuse guidelines established in 2002 require priests be removed from ministry if they are found to have committed sexual abuse in the past. Calicott was removed again but has appealed to the Vatican to be reinstated.

Earlier this year, Calicott said he "denied doing what the boy said" he did. Parishioners at Holy Angels have rallied to Calicott's support, and it recently was revealed that Calicott had been staying at the Holy Angels rectory and had addressed pupils at the parish school in December.

[redacted] said his client "was angered by the fact that Father Calicott was denying it, and he was angered by the fact that the archdiocese was allowing Father Calicott to have contact with children."

A spokesman for the archdiocese declined comment on the lawsuit.

AOC 011382

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: March 14, 2004

PRA and Rev. James T. Kaczorowski, Vicar for Priests met with Rev. John Calicott at the Cardinal Stritch Retreat House on February 23, 2004. The purpose of the meeting was to discuss the revised Individual Specific Protocols that are asked to be signed by March 31, 2004.

PRA initiated discussion regarding the Individual Specific Protocols that were hand delivered to the retreat house for Fr. Calicott on January 26, 2004. Fr. Kaczorowski then informed Fr. Calicott of the possibility that Cardinal George may choose to reduce one's salary if the monitoring protocols are not followed.

Fr. Calicott very calmly informed Fr. Kaczorowski that he would "make it a public nightmare for the Cardinal if he tries to cut my salary." He continued by informing Fr. Kaczorowski and PRA that he "is not convinced with the canons he [Cardinal George] is using." In response, Fr. Kaczorowski suggested to Fr. Calicott that he discuss such concerns with his canonical advocate.

Fr. Calicott shared his view that "cutting my salary and making me get a job will make the church look very, very bad." He informed Fr. Kaczorowski and PRA that his brother and his wife are renewing their vows at Holy Angels in March 2004 and that he plans to be in attendance. Fr. Kaczorowski advised Fr. Calicott to discuss the situation with Cardinal George.

Fr. Calicott continued, "Until someone tells me I'm a risk to children, I will continue to do what I'm doing." In response, Fr. Kaczorowski referred to Fr. Calicott's actions of teaching sex education classes at Holy Angels school despite being withdrawn from ministry. Fr. Calicott acknowledged Fr. Kaczorowski's reference to Holy Angels and stated that he [Fr. Calicott] would "do it [teach at Holy Angels despite his status of

'withdrawn'] again." Fr. Kaczorowski then suggested that Fr. Calicott have a one on one discussion with Cardinal George, to which he responded, "I'll think about it."

Fr. Calicott then spoke of his "dog and other belongings" that are still at Holy Angels and that "the Cardinal's name will be mud in the black community [if Cardinal George cuts his salary]." He then shared his own "solution" regarding clerics who are accused of sexual misconduct of minors. Fr. Calicott referred back to past monitoring in the Archdiocese of Chicago and "...to work with victims and accused." He spoke of working towards "healing" for both victims and accused and "...to return those to ministry who can." Fr. Calicott shared his opinion that "I do not feel that the no tolerance policy is right [any cleric with at least one substantiated allegation of sexual misconduct of a minor may no longer function as a priest]." Fr. Kaczorowski responded to Fr. Calicott by suggesting that he share his feelings with his canonical advocate and with Rome. Fr. Calicott informed Fr. Kaczorowski that he has already done so.

Fr. Kaczorowski initiated a conversation regarding the period of time canonical trials may take, to which Fr. Calicott shared his feeling, "We [the Archdiocese of Chicago] had a system [involving cases concerning abuse of minors by clerics] that worked...[and that the Archdiocese] should go back [to the 'system']." Fr. Calicott informed PRA and Fr. Kaczorowski, "I'm doing this [speaking against his removal; monitoring] for my people...for Holy Angels...for black people..." Fr. Calicott also confirmed for Fr. Kaczorowski that he has his own press people.

When asked by PRA, Fr. Calicott stated that health-wise, he is "doing much better." [redacted]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

MAR 13 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

COPY
of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILIT
ARCHDIOCESE OF CHICAGO
This is a red ink stamp!
DO NOT COPY

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 13 March 2004 [departure date] through 14 April 2004 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 3.13.04 ~ 4.14.04 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 14 April 2004 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: [signature] **Date:** 12 March 2004

PRA Signature: [signature] **Date:** 3/14/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

RECEIVED
MAR 15 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

FAX

VICAR FOR PRIESTS OFFICE
645 N. Michigan, Suite 543
Chicago, Illinois 60611
(312) 642-1837
Fax: (312) 642-4933

To: Leah McCluskey

From: Fr. Jim Kaczorowski

Fax Number:

Date: 3/15/04

Number of pages including cover sheet: 4

MESSAGE:

___URGENT ___FOR YOUR REVIEW ___REPLY ASAP ___COMMENT

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

RECEIVED
MAR 15 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

MEMO

To: **Most Reverend Raymond E. Goedert**
Most Reverend Edwin M. Conway
Mr. Jimmy Lago
Dr. Carol Fowler
Ms. Leah McCluskey
Reverend Thomas A. Tivy
Reverend Daniel A. Smilanic
Reverend Anthony Talarico
Reverend Edmund J. Siedlecki

From: **Reverend James T. Kaczorowski**

Date: **March 15, 2004**

Re: **Residents at Koenig Hall**

Attached is a copy of the letter sent by Francis Cardinal George to each of the residents at Koenig Hall, Cardinal Stritch Retreat House.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

March 15, 2004

Rev. John Calicott
P O Box 455
Mundelein, IL 60060

Dear Father Calicott,

I would like to take this opportunity to inform you that the Most Reverend Raymond E. Goedert will assume the responsibilities of interim monitor at the Cardinal Stritch Retreat House, Koenig Hall, effective Tuesday, March 16, 2004. While he serves in this capacity, Bishop Goedert will reside at the retreat house. I am deeply grateful to him for accepting this responsibility at the present time. As this transition occurs, I also wish to thank Father Anthony Talarico for having served in the capacity of monitor for the past two or more years while, at the same time, performing his primary duties of administrator at the retreat house.

Sometime within the next two weeks, Bishop Goedert, Father Jim Kaczorowski, my Vicar for Priests, and Ms. Leah McCluskey, Professional Responsibility Administrator, will meet with the residents at Koenig Hall as a group and review the contents of the protocol. We are also inviting Father Talarico and Father Siedlecki to be present for this meeting since there will be occasions when they will function as monitor in Bishop Goedert's absence.

I am sorry this process is taking so much longer than I believed and expected it would. I want to assure you of my prayers for you. Likewise, I ask that you pray for me. May this season of Lent be a time of special blessing for you.

Sincerely, yours in Christ,

Francis Cardinal George
Archbishop of Chicago

Cc: Most Reverend Raymond E. Goedert
Most Reverend Edwin M. Conway
Mr. Jimmy Lago
Dr. Carol Fowler
Ms. Leah McCluskey
Reverend James T. Kaczorowski
Reverend Thomas A. Tivy
Reverend Daniel A. Smilanic
Reverend Anthony Talarico
Reverend Edmund J. Siedlecki

RECEIVED

MAR 18 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director

Post Office Box 1979
Chicago, Illinois 60690-1979

Tel: (312) 751-5379
Fax: (312) 751-5252
mail: jomalley@archchicago.org

March 16, 2004

PERSONAL AND CONFIDENTIAL

Mr. Michael J. Howlett, Jr.
Cook County State's Attorney Counsel
69 West Washington Street, 32nd Floor
Chicago, Illinois 60602

RE: [redacted]
Date of Birth: unknown
Date of alleged abuse: unknown

Dear Mr. Howlett:

Please be advised that the Archdiocese of Chicago has received an allegation from [redacted] current age unknown, that he was the victim of sexual misconduct by an archdiocesan priest, Rev John Calicott.

The Archdiocese will conduct an appropriate inquiry and advise you of any developments. Mr. [redacted] is not currently represented by an attorney.

Very truly yours,

John C. O'Malley
Director of Legal Services

JCOM:sm

cc: Ms. Shauna Boliker
Ms. Leah Mc Cluskey
Mr. James A. Serritella

SC:03SC043\Cook\Letter to State's Attorney Office re [redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]/[redacted]

Date: March 19, 2004

PRA received two messages on March 17, 2004 from Mr. [redacted] regarding an allegation of physical misconduct against "Fr. John who was on the news."

PRA returned Mr. [redacted]'s phone call today and was able to clarify that the allegation of physical misconduct is against Rev. John Calicott. As per Mr. [redacted] the physical abuse took place when he was in 6th and 7th grades at Holy Name of Mary school. According to Archdiocesan Archives, Fr. Calicott was assigned to Holy Name of Mary from June 8, 1980 through October 27, 1991. Mr. [redacted] explained that he saw "Fr. John" on the news and had "always thought" that Fr. Calicott had behaved strangely [at Holy Name of Mary].

PRA explained to Mr. [redacted] that it would be determined the appropriate person for him to speak with regarding this matter. It was agreed that PRA would contact Mr. [redacted] at the end of the day after speaking with her Director.

When asked by PRA, Mr. [redacted] stated that his birthdate is [redacted]

Mr. [redacted] appreciated the return call and will be expecting PRA's phone call this afternoon. He can be reached at [redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, John (Withdrawn)

Date: March 20, 2004

A summary of the Professional Responsibility Review Board Meeting March 20, 2004:

- PRA and Fr. Smilanic provided an update on Fr. Calicott
- Fr. Calicott completed the appropriate paperwork to visit his mother out of state for one month
- New allegation of physical misconduct received against Fr. Calicott

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, March 20, 2004- 9:00 a.m. to 1:00 p.m.

MINUTES

Revision

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

- PRA will have copies of the revised January 10, 2004 Meeting Minutes sent to all Board members in the packets for the April 17, 2004 Review Board meeting.

I. Approval of Minutes – March 20, 2004

- The Board approved the meeting minutes in a unanimous 5-0 vote.

II. Update from FEG's decisions from March 20, 2004 Review Board Meeting

- PRA provided the Review Board with the information that Cardinal George accepted and supported their recommendations from March 20, 2004 concerning the following matters: [redacted], **and Calicott.**

III. Case Reviews

Initial Review:

A. [redacted]

B. [redacted]

C. [redacted]

Second Stage Review

D. [redacted]

IV. Other Matters

- [redacted]
- [redacted]
- PRA and Fr. Smilanic provided an update on Fr. Calicott
  - Fr. Calicott completed the appropriate paperwork to visit his mother out of state for one month
  - New allegation of physical misconduct received against Fr. Calicott
- [redacted]

Next scheduled meeting is April 17, 2004 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, March 20, 2004- 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

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III. Case Reviews

Initial Review:

A. [redacted]

B. [redacted]

C. [redacted]

Second Stage Review

D. [redacted]

IV. Other Matters

- [redacted]
- [redacted]
- PRA and Fr. Smilanic provided an update on Fr. Calicott
  - Fr. Calicott completed the appropriate paperwork to visit his mother out of state for one month
  - New allegation of physical misconduct received against Fr. Calicott
- [redacted]

Next scheduled meeting is April 17, 2004 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, March 20, 2004 - 9:00 a.m. to 1:00 p.m.

AGENDA

I. Approval of Minutes – February 21, 2004

II. Update on decisions made by FEG from 2/21/04

III. Case Reviews

Initial Reviews:

A. [redacted]

Preliminary Review:

B. [redacted]

C.

Second Stage Reviews:

B. [redacted]

III. Other Matters

- [redacted]
- Rev. John Calicott (Withdrawn 2002) - PFR-13
- [redacted]

The next scheduled Board Meeting is for Saturday, April 17, 2004

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Carol Fowler
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

From: Laura A. Neri-Palomino LNP

Re: Calicott, Rev. John (Withdrawn) [redacted]

Date: March 24, 2004

I have been asked to forward the above allegation of physical misconduct to the Vicar for Priests Office.

Enclosure

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

ARCHDIOCESE OF CHICAGO

Office of the Auxiliary Bishop Emeritus
Most Rev. Raymond E. Goedert

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 337-5952
Fax: (312) 255-1019

MEMORANDUM

RECEIVED
APR 20 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TO: **Leah McCluskey**

FROM: **Bishop Goedert**

RE: **Father John Calicott**

DATE: **April 20, 2004**

I just wanted to let you know that Father Calicott has arrived here at the Retreat House. I saw him for the first time at dinner on Saturday, April 17.

ARCHDIOCESE OF CHICAGO

Office of the Auxiliary Bishop Emeritus
Most Rev. Raymond E. Goedert

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 337-5952
Fax: (312) 255-1019

MEMORANDUM

RECEIVED
APR 20 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TO: Leah McCluskey

FROM: Bishop Goedert

RE: Logs of Retreat House Residents

DATE: April 20, 2004

[redacted]	4/5-18/04
[redacted]	4/11-17/04
[redacted]	4/11-17/04
[redacted]	4/10-18/04
[redacted]	4/5-11/04
[redacted]	4/11-17/04
[redacted]	No log submitted
J. Calicott	No log submitted
[redacted]	3/1-4/18/04
[redacted]	4/11-17/04
[redacted]	4/11-17/04
[redacted]	4/11-18/04
[redacted]	4/11-17/04
[redacted]	4/12-18/04

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John

Date: April 27, 2004

PRA and Rev. James T. Kaczorowski, Vicar for Priests, contacted Rev. John Calicott via phone today. Fr. Kaczorowski had informed PRA that he has received information within the last two days that Fr. Calicott has been seen at Holy Angels at least five times since he was presented with a Decree signed by Cardinal Francis George, O.M.I on January 23, 2004. As included in the Decree, Fr. Calicott is forbidden "from being present in any way at any time on the property of Holy Angels parish in Chicago...[and] from being physically within the canonical territorial boundaries of Holy Angels parish in Chicago..."

Fr. Calicott stated that since being presented with the aforementioned Decree, he has been present at Holy Angels parish to pick up his mail and tend to his pets. Fr. Kaczorowski clearly communicated to Fr. Calicott that he is not to be present within the boundaries of Holy Angels parish at any time until the matter involving the allegations of sexual misconduct against him is concluded [canonically].

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Most Rev. Raymond Goedert, Monitor

ARCHBISHOP
QUIGLEY
PREPARATORY SEMINARY
"Welcoming Young Men Who Welcome God's Call"

103 EAST CHESTNUT STREET
CHICAGO, ILLINOIS 60611-2093
312-787-9343
Fax 312-787-9167
Website: www.quigley.org
e-mail: info@quigley.org

RECEIVED
APR 30 2004
CATHOLIC BISHOP OF CHICAGO
OFFICE OF LEGAL SERVICES

4/29/04

Hi Jan,

This is all that was in the Quigley South Calicott file.

Take Care,

Fr. Peter Smith

RECEIVED
MAY 05 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Page 364

A. [redacted]

B. Bishop Joseph Perry Agenda:

I. [redacted]

II. Parishes:

a. [redacted]

b.

c.

4.

5. Holy Angels: Bob Miller should move from Holy Angels and go to St. Philip Neri. In addition to this scenario, the Board recommends that Thomas Walsh '86 who is done at Presentation next year would be an excellent candidate to go to Holy Angels when the Calicott situation is settled.

III. [redacted]

Page 377

14. [redacted]

15. [redacted]

16. [redacted]

17. **Brian Walker OP:** The Cardinal has asked Brian to consider Holy Angels when John Calicott's situation is settled.

E. [redacted]

F. [redacted]

G. [redacted]

RECEIVED
MAY 25 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted]stination address and contact phone number] from 25 May 2004 [departure date] through 27 May 2004 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2 [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 5.25.04 ~ 5.27.04 [aforementioned time frame].

3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 5.27.04 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 24 May 2004

PRA Signature: _____ **Date:** 5/25/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Post-it® Fax Note 7671	Date 5.24.04	# of pages ▶
To Leah McCluskey	From John Calicott	
Co./Dept.	Co.	
Phone # 312.751.5205	Phone #	
Fax # 312.751.5279	Fax #	

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

RECEIVED
JUN 10 2004
HUMAN RESOURCES

ARCHDIOCESE PRIESTS

Abbott, John — [redacted] — 400269
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date 74 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. 10305 Agency _____ No. 10359

Pay through payroll **Effective Date:** July 1, 2004

Regular Salary (Compensation Book)	$ 25,905	**Non-Payroll Compensation**	
Other: Type		**Type**	
	$		$
-10%	$		$
	$		$
	$		$
Total through Payroll	$ 23,314	**Total Non-Payroll**	$

Comments Pastor

Birth Date _____ EEOC: OM____ PR____ OC____ SW____ SL____ ADM____ Other____ Veteran____

Home Phone _____ Work Phone _____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan _____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes____ No____ Amount per year $ _____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

Agency Director/Date	Department Director/Date	Director, Human Resources/Date
Chancellor/Date	Director, Personnel Services/Date 6-9-04	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Created: July, 2000

AOC 011408

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

FILED-3
2004 JUN -1 PM 2:07
DOROTHY BROWN
CLERK
CIRCUIT COURT OF COOK
COUNTY, ILLINOIS
LAW DIVISION

JOHN DOE
Plaintiff

v.

JOHN CALICOTT
Defendant

No. 04 L 002661

Calendar: C

APPEARANCE

☑ GENERAL APPEARANCE 0900 - APPEARANCE - FEE PAID; 0909 - APPEARANCE - NO FEE; 0904 - APPEARANCE FILED - FEE WAIVED

☐ SPECIAL AND LIMITED APPEARANCE 0905 - SPECIAL APPEARANCE - FEE PAID 0906 - SPECIAL APPEARANCE - NO FEE

☐ JURY DEMAND 1900 - APPEARANCE & JURY DEMAND FEE PAID; 1909 APPEARANCE & JURY DEMAND NO FEE

The undersigned enters the appearance of: ☐ Plaintiff ☑ Defendant

JOHN CALICOTT
(INSERT LITIGANT'S NAME)

Patrick G. Reardon
SIGNATURE

☑ INITIAL COUNSEL OF RECORD ☐ PRO SE

☐ ADDITIONAL APPEARANCE ☐ SUBSTITUTE APPEARANCE

A copy of this appearance shall be given to all parties who have appeared and have not been found by the Court to be in default.

ATTORNEY

NAME: Patrick G. Reardon
ATTORNEY FOR: John Calicott
ADDRESS: 221 N. LaSalle Street, Suite 1938
CITY/STATE/ZIP: Chicago, Illinois 60601
TELEPHONE: 312-372-5716
INSURANCE COMPANY:
ATTORNEY NUMBER: 20538

PRO SE

NAME:
ADDRESS:
CITY/STATE/ZIP:
TELEPHONE:
INSURANCE COMPANY:
ATTORNEY NUMBER 99500

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

PB

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

JOHN DOE,

Plaintiff,

vs.

CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent, and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole,

Defendants.

04 L 002661

Calendar C

FILED - 6
2004 JUN -1 PM 2:10
DOROTHY BROWN
CLERK OF CIRCUIT COURT
LAW DIVISION

NOTICE OF MOTION

To: [redacted]

James C. Geoly
Burke Warren McKay and Serritella PC
One IBM Plaza
330 N. Wabash, 22nd Floor
Chicago, Illinois 60611

PLEASE TAKE NOTICE THAT on the 25 day of June, 2004, at ~~9:30~~ 10:00 a.m. I shall appear before the Honorable Judge Sharon Johnson Coleman in Room 2001, Chicago Daley Center and present the attached **Motion to Vacate Any Technical Defaults and to File Appearance and Motion to Dismiss Instanter**.

Respectfully submitted,

Patrick G. Reardon

Patrick G. Reardon
Attorney for Defendant John Calicott
221 North LaSalle Street, Suite 1938
Chicago, Illinois 60601
(312) 372-5716
Attorney No. 20538

CERTIFICATE OF SERVICE

I, Patrick G. Reardon, an attorney, certify that I caused a copy of the foregoing Notice, Motion, Motion to Dismiss Plaintiff's Complaint and Appearance to be served upon the above mentioned individuals via first class mail this 1st day of June, 2004 before 5:00 p.m.

Patrick G. Reardon

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

JOHN DOE,	)	
	)	
Plaintiff,	)	
	)	**04 L 002661**
vs.	)	
	)	**Calendar C**
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent, and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole,	)	
	)	
Defendants.	)	

FILED - C
2004 JUN -1 PM 2:10
DOROTHY BROWN
CLERK OF CIRCUIT COURT
LAW DIVISION

MOTION TO VACATE ANY TECHNICAL DEFAULTS AND TO FILE APPEARANCE AND MOTION TO DISMISS INSTANTER

NOW COMES the defendant, **JOHN CALICOTT**, by his attorney, **Patrick G. Reardon**, and respectfully asks leave of this Honorable Court to vacate any and all technical defaults and to file his Appearance and **Motion to Dismiss Plaintiff's Complaint Instanter**. Grounds for this Motion are as follows:

1. By agreement of the parties, defendant **CALICOTT** was served in this cause, at the office of his attorney.

2. Within 30 days of service, defendant did file a **Motion to Dismiss Plaintiff's Complaint**.

3. At the time that defendant filed his **Motion to Dismiss Plaintiff's Complaint**, his attorneys inadvertently failed to file an Appearance.

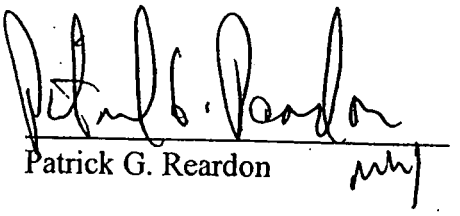
WHEREFORE, defendant, **JOHN CALICOTT**, requests as follows:

A. For this Honorable Court to enter an Order vacating any technical defaults and allowing him to file his Appearance and **Motion to Dismiss Plaintiff's Complaint** instanter.

B. For this Honorable Court to set a briefing schedule for his **Motion to Dismiss Plaintiff's Complaint**.

C. For what other relief that this Court deems equitable and just.

Respectfully submitted,



Patrick G. Reardon

Patrick G. Reardon
Attorney for Defendant Calicott
221 N. LaSalle Street
Suite 1938
Chicago, Illinois 60601
(312) 372-5716
Attorney No. 20538

AOC 011413

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

JOHN DOE,	)	
	)	
Plaintiff,	)	
	)	**04 L 002661**
vs.	)	
	)	**Calendar C**
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent, and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole,	)	
	)	
Defendants.	)	

DEFENDANT CALICOTT'S MOTION TO DISMISS PLAINTIFF'S COMPLAINT

NOW COMES the defendant, **JOHN CALICOTT**, by his attorney, **Patrick G. Reardon**, and pursuant to 735 ILCS § 2-615; 735 ILCS § 2-619(a)(5), 735 ILCS§ 2-619.1 and Ill. Rev. Stat. Ch. 110 §13-202.2 requests that this Honorable Court dismiss the plaintiff's Complaint against this defendant. Grounds for this Motion are as follows:

I. INTRODUCTION

1. The plaintiff has filed a Complaint against defendants **JOHN CALICOTT** and **THE CATHOLIC BISHOP OF CHICAGO**.

2. The plaintiff filed his Complaint on March 8, 2004. At the time the Complaint was filed, plaintiff **JOHN DOE** was 42 years of age. See Complaint, paragraph 12 of Count I.

3. The plaintiff alleges intentional infliction of emotional distress against defendant **CALICOTT** in Count III of the Complaint and negligent infliction of emotional distress against **CALICOTT** in Count IV of the Complaint. Counts I and II of the Complaint make no claims against defendant **CALICOTT**. Both the claims of intentional infliction of emotional distress

and negligent infliction of emotional distress allege that defendant **CALICOTT** sexually abused the plaintiff in 1975 and 1976.

II. MOTION TO DISMISS INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS CLAIMS AND NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS CLAIMS FROM 1975 AND 1976 PURSUANT TO 735 ILCS § 2-619(5)

Statute of Repose

4. The plaintiff was over the age of 30 when the instant Complaint was filed.

5. The alleged sexual abuse by this defendant against the plaintiff allegedly occurred in 1975 and 1976. See Complaint, paragraphs 13 of Counts III and IV.

6. The Illinois legislature enacted Ill. Rev. Stat. Ch. 110 § 13-202.2 (now 735 ILCS § 5/13-202.2) with an effective date of January 1, 1991. Section (b) of this statute provided the following:

> An action for damages for personal injury based on childhood sexual abuse must be commenced within 2 years of the date the person abused discovers or through the use of reasonable diligence should discover that the act of childhood sexual abuse occurred and that the injury was caused by the childhood sexual abuse, but in no event may an action for personal injury based on childhood sexual abuse be commenced more than 12 years after the date on which the person abused attains the age of 18 years.

Section (e) provided that:

> This Section applies to actions pending on the effective date of this amendatory Act of 1990 as well as to actions commenced on or after that date.

Under this Statute of Repose, plaintiff **DOE** would have had to file his lawsuit by December 16, 1991, which he obviously has not done.

7. Although this Statute of Repose was repealed in January, 1994, it still applies to

AOC 011415

the plaintiff because the Statute of Repose is the defendant's vested right which the legislature cannot remove. See M.E.H. v. L.H., 177 Ill.2d 207, 685 N.E.2d 335 (1997).

8. As such, the Statute of Repose is applicable to the plaintiff and is a complete bar to allegations against this defendant based upon alleged behavior allegedly occurring in 1975 and 1976.

III. MOTION TO DISMISS INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS CLAIM FROM 2004 PURSUANT TO 735 ILCS § 2-615

9. In Count III of the Complaint, plaintiff alleges a cause of action for intentional infliction of emotional distress. Defendant **CALICOTT** has already responded to the allegations of sexual abuse allegedly forming the claim of intentional infliction of emotional distress which allegedly occurred in 1975 and 1976. However, in Count III of the Complaint, plaintiff also alleges intentional infliction of emotional distress due to actions that defendant **CALICOTT** allegedly performed in 2004.

10. These actions include defendant **CALICOTT** allegedly returning to Holy Angels Rectory in 2004 and lecturing students at Holy Angels School in 2004. See Complaint, paragraph 42 of Count III.

11. Initially, the plaintiff alleges a duty on the part of defendant **CALICOTT** to plaintiff in 2004 "by virtue of their relationship." See Complaint, paragraph 39 of Count III. Why defendant **CALICOTT** has any duty to plaintiff in 2004 is not explained, except to state that is based upon their "relationship." But, even assuming *arguendo* that plaintiff and defendant

AOC 011416

CALICOTT had a relationship of some kind in 1975 and 1976, this still does not explain how or why this prior alleged relationship created a duty by defendant **CALICOTT** to the plaintiff in 2004. Moreover, it stretches all credulity to believe that this alleged duty to plaintiff was breached when defendant **CALICOTT** allegedly went to Holy Angels Rectory in 2004 or lectured students at Holy Angels School in 2004, especially when there is no allegation in the Complaint that the plaintiff was ever present at Holy Angels Rectory or School in 2004.

12. Adams v. Sussman and Hertzberg, Ltd, 292 Ill.App. 3d 30, 684 N.E.2d 935, 950-951 (1st Dist. 1997) states the following with respect to pleading the necessary elements of a cause of action for intentional infliction of emotional distress:

> To prove a cause of action for intentional infliction of emotional distress, the plaintiff must establish three elements: (1) extreme and outrageous conduct; (2) intent or knowledge by the actor that there is at least a high probability that his or her conduct would inflict severe emotional distress and reckless disregard of that probability; and (3) severe and emotional distress. Public Finance Corp. v. Davis, 66 Ill.2d 85, 4 Ill.Dec. 652, 360 N.E.2d 765 (1976); Knysak v. Shelter Life Insurance Co., 273 Ill.App.3d 360, 210 Ill.Dec. 30, 652 N.E.2d 832 (1995); Hearon v. City of Chicago, 157 Ill.App.3d 633, 110 Ill.Dec. 161, 510 N.E.2d 1192 (1987). Extreme and outrageous conduct sufficient to create liability for intentional infliction of emotional distress is defined as conduct that exceeds all bounds of human decency and that is regarded as intolerable in a civilized community. Public Finance Corp., 66 Ill.2d 85, 4 Ill.Dec. 652, 360 N.E.2d 765; Khan v. American Airlines, 266 Ill.App.3d 726, 203 Ill.Dec. 171, 639 N.E.2d 210 (1994). The tort does not extend to "'mere insults, indignities, threats, annoyances, petty oppressions, or other trivialities'" (McGrath v. Fahey, 126 Ill.2d 78, 127 Ill.Dec. 724, 533 N.E.2d 806 (1988), quoting Restatement (Second) of Torts § 46, comment d, at 73 (1965)); and the infliction of such emotional distress as fright, horror, grief, shame, humiliation and worry is not sufficient to give rise to a cause of action. The emotional distress required to support the cause of action must be so severe that no

AOC 011417

> reasonable person could be expected to endure it. Public Finance Corp., 66 Ill.2d 85, 4 Ill.Dec. 652, 360 N.E.2d 765. See generally Restatement (Second) of Torts § 46, comment j, at 77 (1965). The intensity and the duration of the distress are factors to be considered in determining its severity. Lundy v. Calumet City, 209 Ill.App.3d 790, 153 Ill.Dec. 874, 567 N.E.2d 1101 (1991).

13. With the above standards in mind, it is inconceivable that defendant **CALICOTT'S** alleged visit to Holy Angels Rectory in 2004 or his alleged lectures to students at Holy Angels School in 2004 could be considered "extreme and outrageous" conduct, especially when there is no allegation that plaintiff was present at Holy Angels Rectory when defendant **CALICOTT** allegedly appeared there or was present at Holy Angels School when defendant **CALICOTT** allegedly lectured there. No rational jury could ever decide that such alleged conduct exceeded all bounds of human decency and was intolerable in a civilized community. There is no allegation that defendant **CALICOTT** abused minors when he allegedly appeared at Holy Angels Rectory in 2004. There is no allegation that defendant **CALICOTT** abused minors when he lectured students at Holy Angels School in 2004. There is absolutely no allegation that defendant **CALICOTT'S** alleged visits to Holy Angels Rectory and School in 2004 in any way involved the plaintiff.

14. Moreover, such conduct cannot satisfy the second element of the tort of intentional infliction of emotional distress. Again, it is inconceivable that defendant **CALICOTT** intended or had knowledge that his alleged visits to Holy Angels Rectory and his alleged lectures at Holy Angels School in 2004 would inflict severe emotional distress on someone that he had allegedly last seen in 1976, and that he recklessly disregarded that probability. Defendant **CALICOTT'S**

AOC 011418

alleged conduct in 2004 did not even rise to the level of "mere insults, indignities, threates, annoyances, petty oppressions, or other triviliaties" to plaintiff, much less conduct that exceeded all bounds of human decency and was intolerable in a civilized community. None of the alleged conduct in 2004 directly or indirectly involved the plaintiff.

15. Finally, there is no indication in the Complaint that the plaintiff has suffered from the severe emotional distress that is required under this cause of action from the alleged conduct of defendant **CALICOTT** in 2004. Plaintiff merely alleges in the Complaint certain conclusions regarding his emotional damages. See Complaint, paragraph 45 of Count III. He alleges "tremendous mental suffering and psychological injuries." He does not mention how these injuries manifest themselves or what they consist of. As such, plaintiff has failed to satisfy the third element of the tort of intentional infliction of emotional distress, since it is impossible to determine whether these alleged mental injuries are severe enough to satisfy the requirements of this cause of action.

IV. MOTION TO DISMISS NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS CLAIM FROM 2004 PURSUANT TO 735 ILCS § 2-615

16. In Count IV of the Complaint, plaintiff alleges a cause of action for negligent infliction of emotional distress. Defendant **CALICOTT** has already responded to the allegations of sexual abuse allegedly forming the claim of negligent infliction of emotional distress which allegedly occurred in 1975 and 1976. However, in Count IV of the Complaint, plaintiff also alleges negligent infliction of emotional distress due to actions that defendant **CALICOTT**

AOC 011419

allegedly performed in 2004.

17. Defendant **CALICOTT** re-alleges paragraph 11 as paragraph 17.

18. When analyzing the tort of negligent infliction of emotional distress in Illinois, a plaintiff can either be a direct victim or a bystander. See Rekosh v. Parks, 316 Ill.App.3d 58, 735 N.E.2d 765 (2nd Dist. 2000); Hiscott v. Peters, 324 Ill.App.3d 114, 754 N.E.2d 839 (2nd Dist. 2001). In the allegations relating to the alleged conduct of defendant **CALICOTT** in 2004, the plaintiff is obviously a bystander, since there is no allegation that he was ever present or in contact (physical or otherwise) with defendant **CALICOTT** in 2004.

19. As such, the plaintiff has failed to state a cause of action for negligent infliction of emotional distress. As stated in Rekosh, supra at 771:

> In Rickey v. Chicago Transit Authority, 98 Ill.2d 546, 555, 75 Ill.Dec. 211, 457 N.E.2d 1 (1983), our supreme court recognized a limited exception to the "impact rule" known as the "zone of physical danger rule." The "zone of physical danger rule" requires that the bystander must have been in such proximity to the accident that injured the direct victim that there was a high risk to himself of physical impact. Rickey, 98 Ill.2d at 555, 75 Ill.Dec. 211, 457 N.E.2d 1. The bystander must also show physical injury or illness resulting from the emotional distress caused by the defendant's negligence. Rickey, 98 Ill.2d at 555, 75 Ill.Dec. 211, 457 N.E.2d 1.

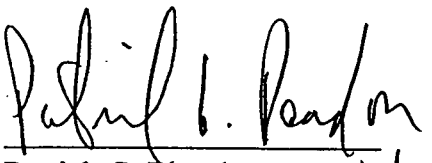
20. In the instant cause, there is no allegation that the plaintiff was in any danger of physical impact and there is no allegation that the plaintiff was physically injured or developed a physical injury as a result of this defendant's alleged negligence.

AOC 011420

V. **CONCLUSION**

In conclusion, the Statute of Repose bars plaintiff's claims against defendant **CALICOTT** for behavior which allegedly occurred in 1975 and 1976. Further, the plaintiff has failed to state a cause of action against defendant **CALICOTT** for behavior which allegedly occurred in 2004. As such, plaintiff's Complaint must be dismissed with prejudice.

Respectfully submitted,



Patrick G. Reardon

Patrick G. Reardon
Attorney for Defendant Calicott
221 N. LaSalle Street
Suite 1938
Chicago, Illinois 60601
(312) 372-5716
Attorney No. 20538

AOC 011421

[redacted]

[redacted]

RECEIVED
JUL 19 2004
CATHOLIC BISHOP OF CHICAGO
OFFICE OF LEGAL SERVICES

RECEIVED
AUG 25 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

[redacted]

[redacted]

July 15, 2004

John O'Malley
ARCHDIOCESE OF CHICAGO
155 East Superior
Chicago, Illinois 60611

Re: [redacted]

Dear John:

This letter is to confirm our prior conversation informing you that [redacted] has retained me as his attorney to represent him in regards to his claim from being molested as a child by John Calicott at St. Ailbe's Parish. I understand that you will be putting me in touch with counsel for the Archdiocese who can negotiate this matter on behalf of the Archdiocese. Please have whomever this is contact me at the above number at their earliest convenience.

Very truly yours,

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-13

From: Review Board Meeting

Re: Rev. John Calicott (Withdrawn)

Date: July 17, 2004

A summary of the discussion from the Review Board Meeting on July 17, 2004:

- **Rev. John Calicott** has refused to complete a Daily Log as per the Individual Specific Protocols. The Cardinal has approved a cut to Fr. Calicott's salary as a result.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, July 17, 2004 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

I. Approval of Minutes - June 19, 2004

II. **Case Reviews**

Initial Review

A. [redacted]

B.

C.

D. [redacted]

Review for Cause

A. [redacted]

B. [redacted]

C. [redacted]

III. Other Matters

- [redacted]
- [redacted]
- Terms for Board members [redacted] and [redacted] will expire in September 2004
- [redacted]
- PRA provided the Board information on the following:
  - [redacted]
  - **Rev. John Calicott** has refused to complete a Daily Log as per the Individual Specific Protocols. The Cardinal has approved a cut to Fr. Calicott's salary as a result.
  - [redacted]
  - [redacted]

- PRA updated the Board with Cardinal George's decisions based upon their recommendations from the June 19, 2004 meeting

Next scheduled meeting is August 21, 2004 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

From: Leah McCluskey
To: Zrust, MaryAnn
Date: 8/3/04 2:57PM
Subject: Calicott

Sr. Mary Ann,

Welcome back! Hope the last day of the conference went well :)

Could you please ask Kaz to check his Calicott file to see if there is a written response from Pat Reardon [on behalf of Calicott] to [redacted]s allegation from when the allegation first came in 1994? If Kaz has such a document, could I please have a copy for my files?

Thanks.

Leah

No document indicated that Pat Reardon wrote on behalf of J Calicott to [redacted]

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

August 3, 2004

VIA FACSIMILE (312-541-0520) & U.S. MAIL

[redacted]

Re: [redacted] /Father John Calicott

Dear [redacted]:

I am following up on your letter regarding the above matter. I have passed your correspondence on to Ms. Leah McCluskey, the Fitness Review Administrator of the Archdiocese of Chicago. It is my understanding that someone from her office has been or will be in contact with you about this matter. Either you or your client may contact Mr. Ralph Bonaccorsi (312-751-8267), Assistance Minister of the Archdiocese, for therapy at the Archdiocese's expense from a licensed therapist, pastoral counseling or related assistance. We would also note that in reviewing our records, we found that [redacted] came forward before in 1994 concerning Father Calicott and did not advance a claim at that time.

Please call me if you have any questions.

Very truly yours,

James A. Serritella

James A. Serritella

lj

cc: Leah McCluskey
Ralph Bonaccorsi

8/3/2004/9:14 AM/09891/00446/323991/1

P.4

AUG 03 '04 08:50AM

bcc: Reverend James Kaczorowski
Reverend Edward Grace
John O'Malley

RECEIVED
AUG 0 3 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE: (312) 840-7000
FACSIMILE: (312) 840-7900

FAX TRANSMITTAL FORM

SEND TO:	Leah McCluskey	FAX #: PHONE #:	751-5279 751-5205
SEND TO:	Ralph Bonaccorsi	FAX #: PHONE #:	751-8307 751-8267
SEND TO:		FAX #: PHONE #:	
DATE: 8/3/04		CLIENT/MATTER#:	09891-00388
SENT BY:	James A. Serritella	NUMBER OF PAGES: (Include Cover Sheet)	4

ORIGINAL TO FOLLOW: NO

COMMENTS:

CONFIDENTIALITY NOTE:

If you have received this fax and are not the addressed recipient, please notify the sender immediately by telephone and return the original message by mail. Thank you.

Please call our facsimile center at (312) 840-7030 if there is a problem with this fax transmission, or if you wish to confirm the transmission.

From: MaryAnn Zrust
To: Leah McCluskey
Date: 8/6/04 11:59AM
Subject: Calicott

Leah,

I reviewed J. Calicott's file and found no document from Pat Reardon to [redacted] on behalf of John Calicott when the allegation first was made, 1994. If there is anything else that can be done, please let me know.

Mary Ann

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

August 9, 2004

COPY

Mr. Patrick Reardon
221 North LaSalle Street, Suite 1938
Chicago, IL 60601

Dear Mr. Reardon,

I am writing this letter in regards to your client, Rev. John Calicott.

In a review of files, it has come to my attention that Mr. [redacted] came forward to the Archdiocese of Chicago in 1994 with an allegation of sexual misconduct of a minor against Fr. Calicott. According to documentation in the files, you as Fr. Calicott's counsel indicated that a response to Mr. [redacted] allegation would be written on behalf of your client and forwarded to the Archdiocese.

A copy of a written response on Fr. Calicott's behalf is not present in the files in the Office of Professional Responsibility [formerly Professional Fitness Review]. I request that you forward a copy of Fr. Calicott's response to Mr. [redacted] allegation to my attention as soon as possible.

I thank you in advance for your cooperation with this matter. If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

RECEIVED
AUG 18 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 8.20.04 [departure date] through 9.9.04 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 8.20.04-9.9.04 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott's [cleric name] residence has been scheduled for 9.9.04 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 8.17.04

PRA Signature: _____ **Date:** 8/19/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

E. [redacted]

F. Bishop Perry Agenda: 1:00

1. PASTORS TERMS

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	12	56	03	
[redacted]							

TERM ENDS IN 2005

[redacted]

TERM ENDS IN 2006

[redacted]

[redacted]

2. **Priests:**

a) John Calicott '74
b) [redacted]
c)
d)
e)
f)
g)

3. [redacted]

Page 493

[redacted]

F. Bishop Perry Agenda:

1. PASTORS TERMS

TERM ENDS IN 2004

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 04	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	12	56	03	
[redacted]							

TERM ENDS IN 2005

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 05	X-10-ED TO	START PROCESS
[redacted]							

TERM ENDS IN 2006

V/D	APPT DATE	NAME	PARISH	YRS	AGE IN 06	X-10-ED TO	START PROCESS
[redacted]							

Page 495

[redacted]

2. Priests:

a) John Calicott '74: John's case continues, but Bishop Perry and David Jones feel people are thinking he is not coming back.

b) [redacted]

c)

d)

e)

f)

g)

3. [redacted]

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

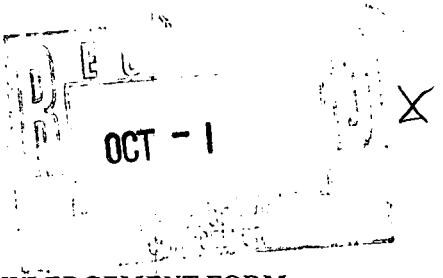
Re: Calicott, Rev. John [Withdrawn] [redacted]

Date: September 15, 2004

Upon a review of files, it was determined that a third party [Rev. John Breslin] contacted the office of Assistance Ministry via phone on February 26, 2004 regarding Mr. [redacted] allegation of sexual misconduct against Rev. John Calicott. This information was then forwarded to the Office of Professional Responsibility.

Due to the fact that PRA has no contact information for Mr. [redacted] and that he has not contacted PRA on his own accord, this matter is considered to be Inactive at this time.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Ralph Bonaccorsi, Assistance Ministry



CODE OF CONDUCT ACKNOWLEDGEMENT FORM
Archdiocesan, Religious and Extern Priests

Parish/School/Agency Holy Angels

DATE 17 September 2004

I have received a copy of the CODE OF CONDUCT FOR CHURCH PERSONNEL. I have read and understand the Code of Conduct, and I agree to abide by it. I have also read and understand the "Measures to Aid Observance of the Code of Conduct" and the "Practical Suggestions" and will employ them to help me observe the code of conduct. A violation of this code can result in disciplinary action, up to and including termination and/or removal from ministry.

Signature

Print Name Rev. John W. Cozzicott

Position Pastor

☒ Archdiocesan ☐ Extern

☐ Religious Community _____

The signed Code of Conduct Acknowledgement Form shall be kept in personnel files at the Pastoral Center. Please return the acknowledgement form to:

Archdiocesan Priests:
Office of the Chancellor
Archdiocese of Chicago
155 E. Superior
Chicago, IL. 60611

Religious/Extern Priests:
Rev. Jeremiah Boland
Archdiocese of Chicago
155 E. Superior
Chicago, IL. 60611

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

October 4, 2004

Mr. Patrick Reardon
221 North LaSalle Street, Suite 1938
Chicago, IL 60601

Dear Mr. Reardon,

I am writing this letter in follow-up to the August 9, 2004 letter that I wrote to you in regards to your client, Rev. John Calicott.

As I stated in my August 9th letter, I am asking at this time for a written response to Mr. [redacted]'s allegation of sexual misconduct against Fr. Calicott. Mr. [redacted] first notified the Archdiocese of Chicago in 1994 of his alleged abuse by Fr. Calicott.

I ask that you please forward Fr. Calicott's written response to Mr. [redacted]'s allegation to my attention by October 18, 2004. I will then present Mr. [redacted]'s allegation and Fr. Calicott's response to the independent Review Board for their recommendations to Cardinal Francis George, O.M.I.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey ewp

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. James Kaczorowski, Vicar for Priests
Rev. Kevin Vann, Canonical Advocate
Rev. John Calicott

PBC
COPY

[redacted]

[redacted]

[redacted]

October 19, 2004

Mr. James A. Serritella
Burke, Warren, MacKay & Serritella, P.C.
330 North Wabash Avenue, 22nd Flooor
Chicago, Illinois 60611-3607

Re: [redacted] Father John Calicott

Dear Mr. Serritella:

Please find enclosed several documents regarding Mr. [redacted] Also, please advise of a date and time in which these matters can be discussed with Mr. [redacted]

If you have any questions feel free to contact me at the office.

Very truly yours,

[redacted]

Enc.
[redacted]

4. [redacted]

5. [redacted]

6. [redacted]

7. **Robert Miller '76:** A memo from the Cardinal says no to Bob's sabbatical and that Bob must stay at Holy Angels until after John Calicott's trial.

8. [redacted]

9. [redacted]

10. [redacted]

11. [redacted]

F. [redacted]

G. [redacted]

H. [redacted]

Victim Statement Abstract:

This abstract replaces a letter written by Victim IO, addressed "To the Hierarchy of the Archdiocese of Chicago" and dated November 1, 2004. The letter is carbon copied to Leah McCluskey, Ralph Bonaccorsi and Cardinal George. In the letter, Victim IO describes how his abuse by Fr. John Calicott in 1980 and the actions of the Archdiocese in response to the allegations against Fr. Calicott over the years have negatively affected Victim IO's life.

VIII Adjournment: 12:50p.m.
MOTION: 6-0-0

2004 CALENDAR OF THE 21st BOARD

[redacted]

[redacted]

UPCOMING PARISHES

[redacted]

John Calicott '74 *57* *VI* *Holy Angels* *10/27/91*

Victim Statement Abstract:

This abstract replaces a letter written by Victim IN, addressed to Cardinal Francis George and dated November 19, 2004. In the letter, Victim IO describes for Cardinal George a proposal for a reconciliation commission to reunite the church and the victims of clergy sexual abuse. Victim IN then details for the Cardinal how Victim IN's allegation against Fr. John Calicott has progressed over time and the effect the abuse, its disclosure, and the actions of the Archdiocese had on Victim IN's life, as well as his financial situation. Victim IN requests that the Cardinal help to facilitate the resolution of Victim IN's claim against the Archdiocese to give Victim IN financial assistance.

E. [redacted]

F. [redacted]

G. Letters to John Keehan and John Calicott:

H. [redacted]

[redacted]

UPCOMING PARISHES

[redacted]

John Calicott '74 *57* *VI* *Holy Angels* *10/27/91*

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, November 20, 2004 9:00 a.m. to 1:00 p.m.

MINUTES Correction

Review Board Members Present:
[redacted]

Members absent:
[redacted]

Non-members present:
Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. New Board Members Introduced
- [redacted], fulfilling the role of attorney on the Board
- [redacted] fulfilling the role of social worker on the Board
- Newly appointed Chair of the Board, [redacted] provided background information on the Review Board and it's process

II. Approval of Minutes - October 16, 2004
- Unanimously approved [6-0]

III. **Case Reviews**

Initial Review

A. [redacted]

B. [redacted]

[redacted]

C. In the Matter of Rev. John Calicott [Withdrawn 2002] - PFR - 13

The Review Board was presented this matter by PRA as an Initial Review regarding the allegation made by [redacted]. The claim is as follows: mutual oral sex; the cleric kissed [redacted]; the cleric would arrange overnight trips on which he would have [redacted] accompany him.

The Board spent much time and discussion on this matter regarding procedure and how to proceed with this case.

In a 6-0 vote, in light of the information presented, the Board made the following recommendations:

- The Board acknowledged that this matter was presented to the Board for a First Stage Review on April 6, 1994 and subsequently was presented for a Second Stage Review on January 21, 1995.
- The Board has no evidence that the Second Stage Review of this matter was completed.

- Presently, the Board considered the matter and recommends that the investigation continues prior to voting on a Second Stage Review.
- That PRA schedule a meeting with [redacted] where he is able to formalize his allegation against Fr. Calicott.
- +That PRA then follow procedure and present the formal allegation to Fr. Calicott for his response.
- That PRA [separately] ask [redacted] and Fr. Calicott if there are any other individuals they might identify for PRA to contact regarding this matter.
- That PRA ask [redacted] if she may speak with his sister, [redacted], and/or [redacted] regarding this matter.
- That PRA attempt to determine if [redacted]s sister is related to [redacted]
- That PRA determine if she may speak with [redacted]'s former counselors [as identified in his allegation].
- The Board advised PRA to be aware of time limits/constraints on this matter.

Review for Cause

A. [redacted]

B.

IV. **Other Matters**

- Arrival of Francis Cardinal George, O.M.I. to swear in new Board members [redacted]

Next scheduled meeting is December 4, 2004 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, November 20, 2004 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:
[redacted]

Members absent:
[redacted]

Non-members present:
Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. New Board Members Introduced
- [redacted], fulfilling the role of attorney on the Board
- [redacted], fulfilling the role of social worker on the Board
- Newly appointed Chair of the Board, [redacted] provided background information on the Review Board and it's process

II. Approval of Minutes - October 16, 2004
- Unanimously approved [6-0]

III. **Case Reviews**

Initial Review

A. [redacted]

B. [redacted]

[redacted]

C. In the Matter of Rev. John Calicott [Withdrawn 2002] - PFR - 13

The Review Board was presented this matter by PRA as an Initial Review regarding the allegation made by [redacted] The claim is as follows: mutual oral sex; the cleric kissed [redacted]; the cleric would arrange overnight trips on which he would have [redacted] accompany him.

The Board spent much time and discussion on this matter regarding procedure and how to proceed with this case.

In a 6-0 vote, in light of the information presented, the Board made the following recommendations:

- The Board acknowledged that this matter was presented to the Board for a First Stage Review on April 6, 1994 and subsequently was presented for a Second Stage Review on January 21, 1995.
- The Board has no evidence that the Second Stage Review of this matter was completed.

- Presently, the Board considered the matter and recommends that the investigation continues prior to voting on a Second Stage Review.
- That PRA schedule a meeting with [redacted] where he is able to formalize his allegation against Fr. Calicott.
- +That PRA then follow procedure and present the formal allegation to Fr. Calicott for his response.
- That PRA [separately] ask [redacted] and Fr. Calicott if there are any other individuals they might identify for PRA to contact regarding this matter.
- That PRA ask [redacted] if she may speak with his sister, [redacted], and/or [redacted] regarding this matter.
- That PRA attempt to determine if [redacted]'s sister is related to [redacted].
- That PRA determine if she may speak with [redacted]'s [redacted] [as identified in his allegation].
- The Board advised PRA to be aware of time limits/constraints on this matter.

Review for Cause

A. [redacted]

B. [redacted]

IV. **Other Matters**

- Arrival of Francis Cardinal George, O.M.I. to swear in new Board members [redacted]

Next scheduled meeting is January 15, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, November 20, 2004

AGENDA

I. Approval of Minutes – October 16, 2004

II. Case Reviews

Initial Review:

A. [redacted]

B.

C. In the Matter of John Calicott (Withdrawn 2002) – PFR-13
- Allegation made by [redacted]

Review for Cause:

A. [redacted]

B.

III. Other Matters

- Review of revised monitoring forms

The next scheduled Board Meeting is for Saturday, December 4, 2004

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-13

From: Review Board Meeting

Re: Calicott, John (Withdrawn) [redacted]

Date: November 20, 2004

A summary of the conversation from the Professional Responsibility Board Meeting on November 20, 2004:

The Review Board was presented this matter by PRA as an Initial Review regarding the allegation made by [redacted] The claim is as follows: mutual oral sex; the cleric kissed Mr. [redacted]; the cleric would arrange overnight trips on which he would have Mr. [redacted] accompany him.

The Board spent much time and discussion on this matter regarding procedure and how to proceed with this case.

In a 6-0 vote, in light of the information presented, the Board made the following recommendations:

- The Board acknowledged that this matter was presented to the Board for a First Stage Review on April 6, 1994 and subsequently was presented for a Second Stage Review on January 21, 1995.
- The Board has no evidence that the Second Stage Review of this matter was completed.
- Presently, the Board considered the matter and recommends that the investigation continues prior to voting on a Second Stage Review.
- That PRA schedule a meeting with Mr. [redacted] where he is able to formalize his allegation against Fr. Calicott.
- That PRA then follow procedure and present the formal allegation to Fr. Calicott for his response.
- That PRA [separately] ask Mr. [redacted] and Fr. Calicott if there are any other individuals they might identify for PRA to contact regarding this matter.
- That PRA ask Mr. [redacted] if she may speak with his sister, [redacted] and/or [redacted] regarding this matter.
- That PRA attempt to determine if Mr. [redacted] sister is related to [redacted]
- That PRA determine if she may speak with Mr. [redacted]'s [redacted] [as identified in his allegation].
- The Board advised PRA to be aware of time limits/constraints on this matter.

\RCHDIOCESE OF CHICAG

Professional Responsibility Review Board
676 North St. Clair – Suite 1910
Chicago, IL 60611

(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on 11/20/04 (enter date: month/day/year) to conduct a(n)

(check one:) ☒ Initial Review ☐ Preliminary Review ☐ Review for Cause ☐ Supplementary Review
☐ Status Report
regarding the allegation of [redacted]
(enter name of alleged victim)

against John Calicott
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago
☐ an extern priest or deacon of the (Arch)diocese of _____ (enter name of [Arch]diocese)
☐ a religious priest or deacon of _____ (enter name of religious community)
☐ a resigned priest or deacon of _____ (enter name of diocese or religious community)
☐ a deceased priest or deacon of _____ (enter name of diocese or religious community)

which claims as follows: mutual oral sex; JC kissed [redacted] JC would arrange overnight trips
(enter brief description of the alleged misconduct or inappropriate behavior)

Initial Review: In light of the information presented, the Review Board determined that

(check one:) ☐ the information at least seems to be true of an offense.
☐ the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that

(check one:) ☐ the safety of children requires the immediate withdrawal of the accused from ministry.
☐ the accused may remain in ministry with monitoring and restrictions pending inquiry.
☐ the accused may remain in ministry without monitoring or restrictions pending inquiry.

Review for Cause: In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 6-0 continue

TRAVEL/VACATION NOTIFICATION

RECEIVED
NOV 22 2004
ARCHDIOCESE OF CHICAGO
PROFESSIONAL RESPONSIBILITY

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 11.22.04 [departure date] through 12.07.04 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 11.22.04 ~12.07.04 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 12.07.04 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 2 November 2004

PRA Signature: _____ **Date:** 11/22/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

[redacted]

P. **Letters to John Keehan and John Calicott:** Keehan's letter went out, but there is a hold on Calicott's.

Q. [redacted]

R.

S.

T.

U.

VI **Old Business:**

VII **New Business:**

VIII **Adjournment:** _____ p.m.

MOTION: _____

2004 CALENDAR OF THE 21st BOARD

[redacted]

UPCOMING PARISHES

John Calicott '74	*57*	*VI*	*Holy Angels*	*10/27/91 ????*

[redacted]

[redacted]

P. **Letters to John Keehan and John Calicott:** Keehan's letter went out, but there is a hold on Calicott's. Patrick Lagges has approved John's letter being sent. Kacz will inform him that his term is up.

Q.

R.

S.

[redacted]

Priest will never return to ministry

South Side cleric to undergo church trial, sanctions

By Manya A. Brachear
Tribune staff reporter 12/4

Rev. John Calicott, the priest who has been fighting to return to his South Side parish ever since he was removed over sex-abuse allegations, is unlikely to get his wish.

Although Calicott will be granted a canonical trial later this month, the purpose of that process is not to determine guilt or innocence but to seek clarification of the accusations, officials with the Catholic Archdiocese of Chicago said Friday.

Regardless of the outcome, priests who undergo such trials are not returned to ministry, said Chancellor Jimmy Lago.

The archdiocese forwarded appeals for 14 accused priests, including Calicott, to the Vatican in the summer of 2003. When the rulings came back in August of this year, 12 of the cases were judged to be "clear and grave" enough not to warrant canonical trials. An administrative review of those cases is expected to conclude by the end of the year, when sanctions will be announced.

But in the cases of Calicott and Rev. Thomas Swade, former coordinator of the archdiocese's Office of Racial Justice, the Vatican called for clarification through a trial process. Swade's trial is already under way.

The trials are conducted in Chicago before a three-person church tribunal. Victims can be called as witnesses, although they are not required to testify in person.

"The whole purpose of the canonical trial is to get to the truth," said archdiocese spokesman Jim Dwyer.

Calicott was removed from ministry at Holy Angels Parish on the South Side in the mid-1990s over abuse allegations from two men. This year a third man filed a civil lawsuit alleging Calicott abused him.

Under rules in place in the 1990s, Cardinal Joseph Bernardin permitted Calicott to return to Holy Angels after he confessed to the abuses and signed a covenant with his congregation that he would never abuse again.

But after U.S. bishops adopted a stricter national child sex-abuse policy at their 2002 meeting in Dallas, eight priests were removed from their jobs in the Chicago archdiocese. At least five of those priests, including Swade and Calicott, filed appeals.

On Friday, officials said none of the 14 accused priests would return to public ministry.

"The Dallas promise was no one will be in public ministry," Cardinal Francis George said. "Public ministry in its clearest form is assigned to a parish and doing regular work as a priest."

Lago said the abuse allegations had been thoroughly vetted and deemed credible before they were sent to the Vatican.

"We reached a certain level of certitude," Lago said. The trial process "doesn't change the commitment that the cardinal made. If there is an offense in the priest's past, whether it reaches the canonical level or not, he will not put someone back in ministry."

CALIFORNIA

Bishop 'at peace' after settlement

TZIB 12/6

ORANGE—The bishop of the Roman Catholic Diocese of Orange told parishioners Sunday that he finally can sleep through the night after ending a legal battle by agreeing to the nation's largest settlement for victims of sexual abuse by clergy.

"I am at peace with the settlement," Bishop Tod Brown said in brief remarks after mass at Holy Family Cathedral. "The victims will be fairly compensated and ... our diocese will be able to continue our mission."

Brown did not disclose details of the settlement but said it involves "many millions of dollars" and will be "very painful" for the diocese. Participants in the negotiations have said privately that the church and its insurers will pay $100 million to 87 victims.

MISCONDUCT CLIPS Dec 4-6, 2004

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Rev. Patrick Leggas, Judicial Vicar

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn] [redacted]

Date: December 9, 2004

Rev. Daniel Smilanic, Promoter of Justice and the Cardinal's Delegate to the Review Board requested that this memorandum be written in regards to the status of Mr. [redacted]'s allegation of sexual misconduct against Rev. John Calicott.

Mr. Ralph Bonaccorsi, Director of Assistance Ministry and PRA met with Mr. [redacted] on November 2, 2004 where he formalized his allegation of sexual misconduct against Fr. Calicott. Once PRA has completed a draft copy of the report based upon Mr. [redacted]'s allegation, it will be sent to him for his review. When PRA is in receipt of an approved report of the allegation from Mr. [redacted] the report will be read to Fr. Calicott in its entirety for his response. This matter will then presented to the independent Review Board for an Initial Review, the first stage of the Review Board process as defined in *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*.

Both aforementioned reports will be circulated to the appropriate Archdiocesan offices as current policy and procedure state.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Ralph Bonaccorsi, Assistance Ministry

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

December 9, 2004

RECEIVED

DEC 15 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on November 20, 2004 and conducted an Initial Review of [redacted]'s allegation of sexual misconduct against Rev. John Calicott pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Fr. Calicott is a withdrawn priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, it is evident that the First Stage Review of this matter took place on April 6, 1994 and was moved to a Second Stage Review on January 21, 1995. However, the Board has no evidence that the Second Stage Review of this matter was completed. Presently, the Board considered this matter and unanimously recommends that the investigation continues prior to their vote on a Second Stage Review. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Second Stage Review.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

I accept the recommendation.
F. Geo
Dec. 13, 2004

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

December 10, 2004

Dear Father Calicott:

This letter is written, in fulfillment of Canon 186 and the Diocesan Priests' Placement Board policies regarding terms of office for a pastor, to let you know that your term of office as pastor of Holy Angels Parish has expired.

John, I realize the past months have been extremely difficult for you and I hope that all of this can be resolved as soon as possible. You did love and care for the people of Holy Angels, and I thank you for your work as we proceed now to find a new pastor for that parish.

You remain in my prayers, please keep me in yours.

Fraternally yours in Christ,

Francis Cardinal George O.M.I.
Archbishop of Chicago

Ecclesiastical Notary

Reverend John Calicott
P O Box 455
Mundelein, IL 60060

cc: Reverend George Rassas, Vicar General
Mr. Jimmy Lago, Chancellor
Reverend James Kaczorowski, Vicar for Priests
Reverend Edward Grace, Vicar for Priests
Most Reverend Joseph Perry, Vicar
Reverend David Jones, Dean
Diocesan Priests' Placement Board

DEC 13 2004

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

December 14, 2004

[redacted]

Dear Mr. [redacted]

First let me apologize for the delay in sending you this information. I also hope that this letter finds you doing well.

Enclosed you will find a draft report of your allegation of sexual misconduct against Rev. John Calicott. The report is based upon our meeting that took place on November 2, 2004.

I ask that you review the report and make any changes necessary to ensure its accuracy. Please return the draft to me with any changes in the envelope provided. I will then return a final report to you for your signature. Once all signatures are provided, a copy of the final report will be forwarded to you.

Mr. [redacted] in the interest of expediting this process, I ask that you return the enclosed report with your changes by December 28, 2004. Please know that you may also respond by December 28th with a written request for a two-week extension to review the report, which then I would ask that you return it to me by January 11, 2005. In the event that I do not receive a response from you by December 28th, I will assume that the draft report is accurate and I will proceed forward with this matter.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosure

1/28/05
Distributed as is

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Francis Cardinal George, O.M.I.

From: Laura A. Neri-Palomino LNP
Administrative Assistant

Re: Calicott, John (Withdrawn) [redacted]

Date: December 14, 2004

Your Eminence,
Leah McCluskey asked that I forward you the attached letter from Mr. [redacted] regarding his allegation of sexual misconduct against Father Calicott.

For your information, this matter is now being addressed by Leah and will be presented to the Review Board in the near future.

If you have any questions please contact Leah directly at 312-751-5205.

Attachment

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Francis Cardinal George, O.M.I.

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]/ [redacted]

Date: December 15, 2004

This memo is in response to Francis Cardinal George's request for advice on the attached letter written by Mr. [redacted] dated November 19, 2004.

Due to the fact that Mr. [redacted] is represented by a civil attorney and that he is pursuing a claim for settlement, it would be the recommendation of PRA for Cardinal George to refer this matter to Mr. John O'Malley, Director of Legal Services.

Please contact PRA at [312] 751-5205 with any questions or concerns.

Attachment

Cc: Mr. Ralph Bonaccorsi, Director of Assistance Ministry

AGENDA

Meeting **#6th - Twenty-first Board**
Date: **December 17, 2004**
Place: **Priests' Placement Board**

Present: Rev.: John W. Clemens, William T. Corcoran, James Donovan, Matthew E. Foley, Thomas Hickey, David A. Jones, Daniel J. McCormack. Richard Milek

Absent: Rev. Kevin Birmingham

I Opening Prayer: Rev. John Clemens_____ A M

II Acceptance of Minutes: *Vote* _____

III Reports:

1. [redacted]
2. **John Calicott '73:** This letter is written, in fulfillment of Canon 186 and the Diocesan Priests' Placement Board policies regarding terms of office for a pastor, to let you know that your term of office as pastor of Holy Angels Parish has expired.
3. [redacted]
4.
5.
6.
7.
8.
9.

MINUTES

Meeting #6th - Twenty-first Board
Date: December 17, 2004
Place: Priests' Placement Board/Pastoral Center

Present: Rev.: Kevin Birmingham (arriv 11:20), John W. Clemens, William T. Corcoran (arriv. 10:40), James Donovan, Matthew E. Foley, Thomas Hickey, David A. Jones, Daniel J. McCormack. Richard Milek

I Opening Prayer: Rev. John Clemens 10:20 A M

II Acceptance of Minutes: 7-0-0

III Reports:

1. [redacted]
2. **John Calicott '73:** This letter is written, in fulfillment of Canon 186 and the Diocesan Priests' Placement Board policies regarding terms of office for a pastor, to let you know that your term of office as pastor of Holy Angels Parish has expired.
3. [redacted]
4.
5.
6.
7.
8.
9.

Rev. John W. Calicott

Post Office Box 455
Mundelein, IL 60060

Retreat House: 847.566.6060
Fax: 773.624.8393
Email: preacher.cal@att.net

December 18, 2004

DEC 2 2 2004

Francis Cardinal George O.M.I.
Office of the Archbishop
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979

Fr. Pat Hagge
✓ Fr. John Clemens
Who didn't decide to see when John's term expire?

Your Eminence,

Peace.

I am in receipt of your letter of December 10, 2004 indicating your understanding that my term of office as pastor of Holy Angels Parish has expired. I believe that there has been some error. My term of office does not expire until February 2006. (Please confer the enclosed copy of my letter of appointment.) My canonical advocate, Mgsr. Kevin Vann, has noted a number of times that this is a matter of some canonical importance relative to my pending Tribunal trial.

FJ. (Please get back to me on this. FJ)

Thanking you for the pastoral concern evidenced in your le
and happiness of the Christmas season and with cordial bes

Me

Linda Burns-
I sent Cy any charts and the Feb 17th letter did not get recorded.

In the peace of Christ,

Reverend John W. Calicott

Cc: Reverend James T. Kaczorowski

"Here I am;" I said; "send me!"
Isaiah 6:8

Rev. John W. Calicott

Post Office Box 455
Mundelein, IL 60060

Retreat House: 847.566.6060
Fax: 773.624.8393
Email: preacher.cal@att.net

December 18, 2004

DEC 2 2 2004

Francis Cardinal George O.M.I.
Office of the Archbishop
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979

Fr. Pat Hagge
✓ Fr. John Clemens
Who didn't check to see
when John's term expire?
FJ.

Your Eminence,

Peace.

I am in receipt of your letter of December 10, 2004 indicating your understanding that my term of office as pastor of Holy Angels Parish has expired. I believe that there has been some error. My term of office does not expire until February 2006. (Please confer the enclosed copy of my letter of appointment.) My canonical advocate, Mgsr. Kevin Vann, has noted a number of times that this is a matter of some canonical importance relative to my pending Tribunal trial.

(Please put
Jack & me
on this.
FR)

Thanking you for the pastoral concern evidenced in your letter, wishing you the blessings and happiness of the Christmas season and with cordial best wishes, I am,

In the peace of Christ,

Reverend John W. Calicott

Cc: Reverend James T. Kaczorowski

'Here I am;' I said; 'send me!'
Isaiah 6:8

AOC 011474

RECEIVED
DEC 20 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 12.19.04 [departure date] through 12.23.04 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 12.19.04 - 12.23.04 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 12.23.04 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 12.18.04

PRA Signature: _____ **Date:** 12/20/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 8/28/03

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

December 30, 2004

JAN 10 2005

Ms. Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of December 9, 2004, regarding the matter of **Reverend John Calicott**, a priest of the Archdiocese of Chicago who does not currently exercise public ministry, and the allegation made by [redacted], following the Initial Review conducted by the Professional Responsibility Review Board on November 20, 2004.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that the information they received merits a further investigation to see if a canonical delict has been committed.

With this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **Rev. John Calicott**. The terms of this investigation are spelled out in the decree.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

JAN 10 2005

D E C R E E

Having received the recommendation of the Archdiocesan Professional Responsibility Review Board that information at least seems to be true that **Reverend John Calicott** engaged in sexual misconduct with [redacted], a minor at the time of the alleged incident, I have concluded that this constitutes information which "at least seems to be true" (c. 1717).

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **Father Calicott**.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which she deems necessary for her investigation.

In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm Father Calicott's name or to violate his right to protect his privacy.

After she has concluded her investigation, Ms. McCluskey is to make a written and oral report to the Professional Responsibility Review Board, no later than one hundred eighty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense. This report is to be sent to me, along with the advice of the Review Board.

Given on December 30, 2004, at Chicago, Illinois.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Ecclesiastical Notary

OFFICE OF PROFESSIONAL RESPONSIBILITY
PFR-13 - REV JOHN CALICOTT
TRAVEL/VACATION SCHEDULE
JANUARY TO DECEMBER 2005

January 3-8, 2005	[redacted]	[redacted] (Travel Monitor)
July 14, 2005 to August 4, 2005		(Travel Monitor)

RECEIVED
DEC 30 2004
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 1.3.05 [departure date] through 1.08.05 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 1.2.05 ~ 1.08.05 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 1.08.05 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of ~~such a~~ circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 1.02.05

PRA Signature: Patricia McElroy **Date:** 1/3/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Placement Board
Reverend John W. Clemens
312 751-5270

Post Office Box 1979
Chicago, Illinois 60690-1979
Fax: 312 751-5281

RECEIVED
NOV - 4 2005
OFFICE OF THE CHANCELLOR

MEMORANDUM

TO: Francis Cardinal George
FROM: Reverend John W. Clemens JWC
DATE: January 4, 2005
RE: Term of Fr. John Calicott

Your Eminence,

I will take responsibility for your getting the wrong information about the end of Fr. Calicott's term. I was unaware of the appointment letter for a second term dated February 17, 2000 since it was before my time in the office. When I asked Fr. Lagges if the time John spent out of the pastorship counted toward his term as pastor, I was figuring from the time he was first appointed pastor. Pat said it counted so I figured that his second term was over. What I didn't know was that the start date of his second term was delayed until February, which means that it is not over until 2006. I am very sorry for this mistake but I thought I had the right information.

Would you like me to write John a letter saying it was my fault and assuring him and his advocate that they are correct in their date of February 2006?

Please let me know.

Sorry about the confusion — your pastorate was a short one — the date of appointment of his term — PL

MEMO from the office of:

CARDINAL GEORGE

To: Fr. Clemens Date: 1/5/05

For: ____Information

____Please advise

____Please comment

____Signature

____Draft reply for my signature (return original correspondence and this form)

____Reply in your own name (return copy of response with this form)

____Circulate

X Please handle

Remarks: Don't worry about attributing blame — just say this was a clerical mistake and give him the date for the expiration of his term —

Please return this form. Thank you.

AOC 011481

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Placement Board
Reverend John W. Clemens
312 751-5270

Post Office Box 1979
Chicago, Illinois 60690-1979
Fax: 312 751-5281

FILE COPY

January 6, 2005

Rev. John W. Calicott
Cardinal Stritch Retreat House
Post office Box 455
Mundelein IL 60060

Dear John,

On behalf of the Cardinal I am writing to you to let you know that due to a clerical mistake, we incorrectly mailed you a notice that your second term as pastor at Holy Angels had ended.

After further review, we find that this was not correct. Your second term will last until February 17, 2006. You were correct in your letter of December 18, 2004.

John, I hope this clarifies the situation for you and I am sorry for any difficulty this has presented for you.

John, you remain in my prayers. Keep me in yours.

Sincerely,

Reverend John W. Clemens, Executive Secretary
Diocesan Priests' Placement Board

JWC:mac

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]/Miller, Rev. Robert

Date: January 12, 2005

PRA received a return call from Rev. Robert Miller, pastor of Holy Angels parish on January 11, 2005. Rev. James T. Kaczorowski, Vicar for Priests and PRA had attempted to reach Fr. Miller earlier in the day on January 11th and requested a return call.

PRA reached Fr. Miller this morning and thanked him for his prompt response. It was then explained to Fr. Miller that the reason for yesterday's phone call was to determine if he was aware and/or could confirm Rev. John Calicott's presence at Holy Angels church on Saturday, January 8, 2005 for a funeral. Fr. Miller immediately responded that Fr. Calicott's godson's grandmother had passed away and that yes, the cleric was present at Holy Angels for the funeral the Saturday before.

PRA then reminded Fr. Miller of the canonical decree forbidding Fr. Calicott's presence within the parish boundaries of Holy Angels until the conclusion of the pending canonical trial against him. Further, Fr. Miller was directed to contact either Fr. Kaczorowski or PRA in the event that Fr. Calicott is at Holy Angels at any time in the future. When PRA did not receive any response from Fr. Miller, PRA asked if he was still on the line. Fr. Miller then simply stated, "Yes." When asked if he had both PRA and Fr. Kaczorowski's phone numbers, Fr. Miller responded, "Yes."

PRA thanked Fr. Miller for his time and the cleric responded by promptly ending the phone call.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

org. sent to Ray 1/20/05

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

RECEIVED JAN 13 2005 H.R.

ARCHDIOCESE PRIESTS

Calcott, John — [redacted] — 200263

Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date '74 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. 10350 Agency _____ No. 10359

Pay through payroll **Effective Date:** February 1, 2005

Regular Salary (Compensation Book)	$ 23,905	**Non-Payroll Compensation Type**	
Other: Type	$		$
-10%	$ (2,390.50)		$
	$		$
	$		$
Total through Payroll	$ 21,515	**Total Non-Payroll**	$

Comments 10% reduction per Cardinal George.

Birth Date _____ EEOC: OM____ PR____ OC____ SW____ SL____ ADM____ Other____ Veteran____

Home Phone _____ Work Phone _____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan _____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes____ No____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____

Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____

Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____

Location | Location

Termination/Resignation/Date _____ Reason _____

Agency Director/Date	1-13-05 Department Director/Date	Director, Human Resources/Date
Chancellor/Date	Director, Personnel Services/Date	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Created: July 2000

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	**VI**	Holy Angels	[02/10/06]

[redacted]

Page 89

F. First Readings:

1. [redacted]
2.
3.
4.
5.
6.

7. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

8. [redacted]
9.

Page 99

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73 59 **VI** Holy Angels [02/10/06]

[redacted]

7. Others:

[redacted]

Holy Angels	Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

8. [redacted]

9. [redacted]

I. [redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73 59 **VI** Holy Angels [02/10/06]

[redacted]

4. [redacted]

5. [redacted]

6. [redacted]

7. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

8. [redacted]

9. [redacted]

Page 115

[redacted]

John Calicott '73 59 VI Holy Angels [02/10/06]

[redacted]

AOC 011491

2. [redacted]

3.

4.

5.

6.

7. Others:

[redacted]

Holy Angels	Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

8. [redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	[02/10/06]

[redacted]

[redacted]

G. First Readings:

1. [redacted]
2.
3.
4.
5.
6.

7. Others:

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

8. [redacted]
9.

Page 130

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Calicatt, John — [redacted] — 200263

Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date 74 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. 10350 Agency _____ No. 10359

Pay through payroll
Regular Salary (Compensation Book) $ 23,314
Other: Type
-10% $ _____
$ _____
$ _____
Total through Payroll $ 20,983

Effective Date: February 1, 2005

Non-Payroll Compensation
Type $ _____
$ _____
$ _____
$ _____
Total Non-Payroll $ _____

RECEIVED FEB - 1 2005 H.R.

Comments Cardinal instructed an additional 10% be deducted from salary

Birth Date _____ EEOC: OM_____ PR_____ OC_____ SW_____ SL_____ ADM_____ Other_____ Veteran_____

Home Phone _____ Work Phone _____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes____ No____ Name of Dental Plan _____

Payroll Direct Deposit: Yes____ No____ Forms attached: Yes____ No____ Federal/State Taxes: Yes____ No____ Forms attached: Yes____ No____

Defined Contribution Plan (AETNA) Yes_____ No_____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

_____	CJ 1/31/05	_____
Agency Director/Date	Department Director/Date	Director, Human Resources/Date
_____	Carol Fowler	
Chancellor/Date	Director, Personnel Services/Date	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Rev. 5/04

AOC 011496

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn] [redacted]

Date: January 31, 2005

[redacted] PRA received a copy of a letter from attorney [redacted] dated July 15, 2004 stating that he was representing Mr. [redacted] in regards to his claim against Fr. Calicott. As a result, PRA presented this matter to the Independent Review Board for an Initial Review on November 20, 2004. The Board recommended to Cardinal George that this matter warrants additional investigation.

However, there is much history on this matter. Mr. [redacted] first came forward to the Archdiocese of Chicago on March 31, 1994 with his allegation of sexual abuse against Fr. Calicott. Mr. Steve Sidlowski, the Professional Fitness Review Administrator interviewed Mr. [redacted] on March 31, 1994 and presented the allegation to Fr. Calicott on April 5, 1994. Mr. Sidlowski investigated the allegation and presented the matter to the Review Board for a First Stage Review on April 6, 1994. At that point in time, the Review Board determined that there was reasonable cause to suspect that the misconduct occurred. The Board also recommended that Fr. Calicott "...should be immediately withdrawn from his ministerial assignment." These determinations/recommendations were presented to and accepted by Cardinal Joseph Bernardin.

This matter was presented to the Independent Review Board for a Second Stage Review on January 24, 1995. At that time, "The Board deferred from making a determination and recommendations to the Archbishop in the matter pending further inquiry."

Upon receiving [redacted]'s letter dated July 15, 2004, PRA reviewed the Calicott/[redacted] file. It appeared that this matter never completed the Review Board process, in which case PRA presented it to the Board on November 20, 2004 for an Initial Review. The Board made the following determinations in a December 9, 2005 letter to Cardinal George:

The Board determined that in light of the information presented, it is evident that the First Stage Review of this matter took place on April 6, 1994 and was moved to a Second Stage Review on January 21, 1995. However, the Board has no evidence that the Second Stage Review of this matter was completed. Presently, the Board considered this matter and unanimously recommends that the investigation continues prior to their vote on a Second Stage Review. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Second Stage Review.

[redacted]

[redacted] when Mr. [redacted]'s allegation against Fr. Calicott was presented to the Independent Review Board on April 6, 1994, the then First Stage Review is equivalent to the presently used Review for Cause. Meaning, that at First Stage Review and Review for Cause the Board determines if there is reasonable cause to suspect that the alleged misconduct occurred. If there is reasonable cause to suspect, the Board also determines if the accused should be withdrawn from ministry or remain in ministry. At the time the First Stage Review was used in April 1994, the Board also had the option to determine if the priest should remain in limited ministry as a result of an allegation of sexual misconduct.

[redacted] when this matter was presented to the Independent Review Board on January 21, 1995, the Second Stage Review was designed to allow time for evaluation of the accused as well as further investigation into the allegation itself. [redacted]

As a result [redacted], there is no need for the Review Board's consideration of this matter at this time.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 2, 2005

Mr. Patrick Reardon
221 N. LaSalle Street
Suite 1938
Chicago, IL 60601

Dear Mr. Reardon,

Enclosed you will find a copy of Mr. [redacted]'s report on the allegation of sexual misconduct against your client, Fr. John Calicott.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Sincerely,

Laura A. Neri-Palomino

Laura A. Neri-Palomino
Administrative Assistant

Enclosure

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 3, 2005

Rev. Kevin Vann
1725 S. Walnut Avenue
Springfield, IL 62704

Dear Father Vann,

Enclosed you will find a copy of [redacted]'s allegation of sexual misconduct against Fr. John Calicott.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Sincerely,

Laura A. Neri-Palomino

Laura A. Neri-Palomino
Administrative Assistant

Enclosure

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Fitness Review Administrator

Re: **REV. JOHN CALICOTT'S [WITHDRAWN] RESPONSE TO [redacted]'S ALLEGATION OF SEXUAL MISCONDUCT**

Date: February 4, 2005

Date of Meeting: **February 3. 2005** **Time of Meeting**: **11:00am**

Present at Meeting

Rev. John Calicott
Ms. Leah McCluskey, Professional Responsibility Administrator
Rev. James T. Kaczorowski, Vicar for Priests

Face-to-Face Meeting

Rev. James T. Kaczorowski and PRA traveled to the Cardinal Stritch Retreat House in Mundelein, Illinois to meet with Rev. John Calicott on February 3, 2005. The meeting time and place had been arranged and agreed upon by Frs. Calicott and Kaczorowski.

PRA apologized to Fr. Calicott for beginning the meeting slightly late. Fr. Calicott had been waiting for Fr. Kaczorowski and PRA in the designated meeting area.

Fr. Calicott began by stating that he and his canonical advocate Rev. Kevin Vann would be reporting this meeting to the tribunal judges [of the upcoming canonical trial in which he is involved]. As per Fr. Calicott, he has been advised by his advocate that PRA presenting him with Mr. [redacted]'s allegation at this point in time is a violation of the upcoming trial. Fr. Calicott then stated that Fr. Vann instructed him to provide no response to Mr. [redacted]s allegation at this point in time.

PRA expressed appreciation for the information that Fr. Calicott had shared. Acknowledging the involvement of the different offices with this matter, PRA informed Fr. Calicott of his right to be informed of allegations that have been made against him in accordance with the policies and procedures of the Office of Professional Responsibility.

PRA provided Fr. Calicott with a copy of Mr. [redacted]'s allegation against him. Fr. Calicott was informed that copies of the report would also be forwarded to his civil attorney Mr. Patrick Reardon and to Fr. Vann.

PRA then asked Fr. Calicott if he had any questions or other concerns to share prior to having the allegation read to him. Fr. Calicott informed PRA that he did not need to have the allegation read to him and that he would be able to read it himself. He was then informed of PRA's preference to read the report in its entirety as opposed to [PRA] attempting to summarize the allegation against him.

PRA proceeded by reading Mr. [redacted]'s allegation of sexual misconduct against Fr. Calicott in its entirety.

Once PRA had finished reading Mr. [redacted]'s allegation, Fr. Calicott stated that he was extremely angry, which was also visible to those present. Fr. Calicott also requested copies of the other allegations made against him. PRA agreed to send copies of the other allegations to Fr. Calicott, Mr. Reardon, and Fr. Vann.

Fr. Kaczorowski then advised Fr. Calicott that he provide some sort of response to Mr. [redacted]'s allegation in the future with input from Fr. Vann and Mr. Reardon.

Fr. Calicott again stated that Fr. Vann had told him to make no response to the allegation read to him [on February 3, 2005] due to the pending canonical trial.

PRA and Fr. Kaczorowski thanked Fr. Calicott for his time. PRA will forward a copy of a draft response based upon the February 3, 2005 meeting. Fr. Calicott will then be asked to review the draft and make any corrections necessary prior to returning it to PRA.

Rev. John Calicott _____ Date _____

Leah McCluskey, Administrator _____ Date 3/9/05

Rev. James Kaczorowski, Vicar for Priests

3-10-05
Date

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 4, 2005

Rev. John Walter Calicott
P. O. Box 455
Mundelein, Illinois 60060

Dear Fr. Calicott,

As you know, restrictions have been imposed on you as precautionary measures according to the norm of Canon 1722. These restrictions were confirmed by the Congregation for the Doctrine of the Faith, and were done also to protect you. These measures include a restriction forbidding your presence on the property of Holy Angels parish and within the canonical territorial boundaries of Holy Angels parish. These restrictions remain in effect until all the canonical processes directed by the Congregation for the Doctrine of the Faith are completed.

It has come to the attention of the Vicar for Priests and the Professional Responsibility Administrator that you were present and spoke at a funeral service at Holy Angels Church on Saturday, January 8, 2005. This is the second occasion since November 2004 that your presence has been noted at Holy Angels Church. These are direct violations of the previously referenced restrictions.

We have discussed this matter with Francis Cardinal George, O.M.I. He has determined that your continued violation of the decree may cause anguish to your alleged victims, may put the Archdiocese of Chicago in jeopardy, and has also made a mockery of the canonical process. For these reasons, Cardinal George instructed us to inform you that as a consequence of these violations, your salary of $23,314.00 will be reduced by 10% effective February 1, 2005.

If you have any questions or wish clarification, please contact Fr. Kaczorowski at [312] 642-1837 or Ms. McCluskey at [312] 751-5205.

Sincerely,

Rev. James T. Kaczorowski
Vicar for Priests

Leah McCluskey
Professional Responsibility Administrator

Cc: Francis Cardinal George, O.M.I.
Rev. George Rassas, Vicar General
Dr. Carol Fowler, Director of Personnel Services
Rev. Msgr. Kevin Vann, Canonical Advocate
Rev. Daniel A. Smilanic, Adjutant Judicial Vicar

[redacted]

H. **First Readings:**

1. [redacted]
2.
3.
4.
5.

6. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]
8.

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 VI Holy Angels 02/10/06]

[redacted]

5. [redacted]

6. Others:

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]

8. [redacted]

I. [redacted]

[redacted]

John Calicott '73 59 VI Holy Angels 02/10/06]

[redacted]

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 7, 2005

Rev. John Calicott
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Calicott,

Enclosed you will find a draft report of your response to Mr. [redacted]'s allegation of sexual misconduct against you. The report is based upon our meeting that took place on February 3, 2005.

I ask that you review the report and make any changes necessary to ensure its accuracy. Please return the draft to me with any changes in the envelope provided. I will then return a final report to you for your signature. Once all signatures are provided, a copy of the final report will be forwarded to you, your civil attorney Mr. Patrick Reardon, and your canonical advocate Rev. Kevin Vann.

Fr. Calicott, in the interest of expediting this process, I ask that you return the enclosed report with your changes by February 18 2005. Please know that you may also respond by February 18th with a written request for a two-week extension to review the report, which then I would ask that you return it to me by March 4, 2005. In the event that I do not receive a response from you by February 18th, I will assume that the draft report is accurate and I will proceed forward with this matter.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosure

Cc: Mr. Patrick Reardon, civil attorney
Rev. Kevin Vann, canonical advocate

3/14/05
Distributed
as is

Rev. John W. Calicott

Post Office Box 455
Mundelein, IL 60060

Retreat House: 847.566.6060
Fax: 773.624.8393
Email: [redacted]

RECEIVED

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

February 9, 2005

Ms. Leah McCluskey
Professional Responsibility Administrator
Office of Professional Responsibility
PO Box 1979
Chicago, Illinois 60690-1979

Dear Ms. McCluskey,

I am in receipt of your draft report regarding my response to Mr. [redacted]'s allegation of sexual misconduct against me and your cover letter to that draft report. Please consider this the written request for a two-week extension to review the report inasmuch as I will not be able to meet with my canonical advocate, Mgsr. Kevin Vann, until February 15th or 17th.

The most glaring error in the report is the fact that Mgsr. Vann was not the canon lawyer I consulted before meeting with you. He was away on vacation. I consulted another prominent canon lawyer, in his absence, and it was he who gave me the canonical advice that I mentioned to you. He may or may not want his named involved due to circumstances particular to his own situation. I do still agree with him and, with the matter already before tribunal judges, it is perplexing as to what, if any, response I can make to these allegations at this time. I certainly would not like to make any response that may interfere with the tribunal process, thus my need to consult with my canonical advocate prior to responding to the allegations and/or your draft report.

I also request this extension due to my need to consult with Mr. Patrick Reardon whose legal counsel, I feel, has been keen and insightful as he has helped me deal with these matters over the years.

With cordial best wishes, I am, Ms. McCluskey,

In the peace of Christ,

Reverend John W. Calicott

Cc: Mr. Patrick Reardon, civil attorney
Rev. Kevin Vann, canonical advocate

"Here I am;" I said; "send me!"
Isaiah 6:8

4. [redacted]

5. [redacted]

6. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]

8. [redacted]

I. [redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

Page 151

2. [redacted]

3. [redacted]

4. [redacted]

5. [redacted]

6. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]

8. [redacted]

I. [redacted]

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

[redacted]

G. **First Readings:**

1. [redacted]
2.
3.
4.
5.

6. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

Page 166

3. [redacted]

5. [redacted]

6. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]

8. [redacted]

H. [redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06]

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

COPY

MEMORANDUM

To: Rev. James Kaczorowski, Vicar for Priests

From: Laura A. Neri-Palomino LNP

Re: Calicott, John (Withdrawn)/[redacted]

Date: March 9, 2005

Please sign and return report to this office at your earliest convenience.

Thank you.

Enclosure

[redacted]

K. First Readings:

1. [redacted]
2. [redacted]
3. [redacted]
4. [redacted]
5. [redacted]
6. Others:

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06]

[redacted]

Page 186

4. [redacted]

5. [redacted]

6. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

7. [redacted]

8. [redacted]

9. [redacted]

10. [redacted]

Page 194

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

Rev. John W. Calicott

Post Office Box 455
Mundelein, IL 60060

Retreat House: 847.566.6060
Fax: 773.624.8393
Email: [redacted]

RECEIVED

APR 0 1 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

March 29, 2005

Ms. Leah McCluskey
Office of Professional Responsibility
P.O. Box 1979
Chicago, IL 60690-1979

Dear Ms. McCluskey,

My reply to the allegations of sexual misconduct placed against me by [redacted] is this:

There has been no sexual contact between me and [redacted] at anytime ever.

Sincerely,

Reverend John W. Calicott

'Here I am;' I said; 'send me!'
Isaiah 6:8

3. [redacted]

4. [redacted]

5. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

6. [redacted]

7. [redacted]

8. [redacted]

9. [redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 VI Holy Angels 02/10/06]

[redacted]

Page 204

3. [redacted]

4. [redacted]

5. **Others:**

[redacted]

Holy Angels — Lawrence Duris '69 - John Calicott's term is not up until 02/10/06.

6. [redacted]

7. [redacted]

8. [redacted]

9. [redacted]

G. [redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

TRANSMISSION VERIFICATION REPORT

TIME : 04/03/2005 20:56
NAME : OFF OF PROFES RESPON
FAX : 312-7515279
TEL : 312-7515206
SER.# : BROM2J864224

DATE, TIME	04/03 20:55
FAX NO./NAME	96424933
DURATION	00:00:43
PAGE(S)	02
RESULT	OK
MODE	STANDARD ECM

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Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

FACSIMILE TRANSMITTAL SHEET

TO: Rev. James Kaczorowski, Vicar for Priests

FROM: Lauta A. Neri-Palomino

FAX NUMBERS: 312-642-4933

DATE: 4/4/05

PHONE NUMBER:

TOTAL NO. OF PAGES INCLUDING COVER: 2

RE: Rev. John Calicott

PHONE NUMBER: 312-751-5205

☐ COPIES ATTACHED ☐ PLEASE REVIEW ☐ APPROVAL NEEDED ☐ PLEASE RESPOND ASAP
☑ SEE ATTACHED ☐ PLEASE PROVIDE COPY ☐ FOR YOUR INFORMATION ☐ PLEASE SIGN/RETURN

Dear Fr. Kaczorowski,

Leah asked that I fax you the following letter dated February 28, 2005. Please call Leah to discuss.

Lauta

Attachment

TRANSMISSION VERIFICATION REPORT

TIME : 04/03/2005 20:54
NAME : OFF OF PROFES RESPON
FAX : 312-7515279
TEL : 312-7515206
SER.# : BROM2J864224

DATE,TIME	04/03 20:53
FAX NO./NAME	97518314
DURATION	00:00:34
PAGE(S)	02
RESULT	OK
MODE	STANDARD ECM

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611

(312)751-5205
1-800-994-6200
Fax (312)751-5279

FACSIMILE TRANSMITTAL SHEET

TO: Rev. Daniel Smilanic, Tribunal	FROM: Laura A. Neri-Palomino
FAX NUMBERS: 312-751-8314	DATE: 4/4/05
PHONE NUMBER:	TOTAL NO. OF PAGES INCLUDING COVER: 2
RE: Rev. John Calicott	PHONE NUMBER: 312-751-5205

☐ COPIES ATTACHED ☐ PLEASE REVIEW ☐ APPROVAL NEEDED ☐ PLEASE RESPOND ASAP
☑ SEE ATTACHED ☐ PLEASE PROVIDE COPY ☐ FOR YOUR INFORMATION ☐ PLEASE SIGN/RETURN

Dear Fr. Smilanic,

Leah asked that I fax you the following letter dated February 28, 2005. Please call Leah to discuss.

Laura

Attachment

UNITED STATES POSTAL SERVICE

VERIFICATION OF EMPLOYMENT

RECEIVED APR 6 2005 H.K.

Archdiocese of Chicago (Company Name)
P.O. Box 1979 (Street Number/Name)
Chicago, IL 60690 (City, State, Zip Code)

Dear Employer:

The individual below has applied for a position with the United States Postal Service and has given your name as a previous/current employer. We would appreciate your assistance in evaluating the applicant for employment by answering the following questions and then signing and returning this letter in the enclosed envelope.

Name John Calicott

Social Security No: [redacted]

1. Has this individual worked for your company? Yes X No ___

2. If yes:
   a. What were the dates of employment? May 1974 To PRESENT
   b. What was the job? PRIEST
   c. If no longer working for you, would you rehire this applicant? Yes ___ No ___
   If "No", why not? ___

3. Was the individual's attendance dependable? Yes ___ No ___

4. While in your employment did this applicant display any behavior that could be considered? violent or threatening? Yes ___ No ___

5. Would you recommend employment with the U. S. Postal Service? Yes ___ No ___

Please make any job related comments that you believe to be informative about this applicant's qualifications: ___

Verifying Signature: Rev. James T. Kaczorowski
Title: VICAR FOR PRIESTS Date: 4-15-05

Thank you for your assistance.

Pursuant to our policy we only give dates of employment + the position held.

Danny R. Zeigler
Human Resources Specialist

FOR OFFICE USE ONLY

Position:	Area:
Date: / /	HWS#

AOC 011531

8. [redacted]

9. [redacted]

E. **Bishop Perry Agenda:**

1. **PASTORS TERMS**

ADMINISTRATORS

[redacted]

TERM ENDS IN 2005

[redacted]

TERM ENDS IN 2006

D	APPT DATE	NAME	PARISH	YRS	AGE IN 06	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	15	58	02/10/06	
[redacted]							

TERM ENDS IN 2007

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

[redacted]

John Calicott '73 59 **VI** Holy Angels 02/10/06]

[redacted]

[redacted]

[redacted]

E. **Bishop Perry Agenda:**

1. **PASTORS TERMS**

ADMINISTRATORS

[redacted]

TERM ENDS IN 2005

[redacted]

TERM ENDS IN 2006

D	APPT DATE	NAME	PARISH	YRS	AGE IN 06	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	15	58	02/10/06	
[redacted]							

TERM ENDS IN 2007

[redacted]

d) [redacted]

e) [redacted]

f) [redacted]

g) [redacted]

h) [redacted]

i) [redacted]

j) [redacted]

k) **Holy Angels:** If the John Calicott '73 thing ever does get settled, perhaps Robert Miller '76 would be willing to be pastor.

l) [redacted]

m) [redacted]

n) [redacted]

o) [redacted]

p) [redacted]

q) [redacted]

r) [redacted]

s) [redacted]

t) [redacted]

4. [redacted]

5. [redacted]

Page 229

[redacted]

John Calicott '73 59 VI Holy Angels 02/10/06]

[redacted]

AOC 011536

Approved 4/16/05

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

Professional Responsibility Review Board
Saturday, April 9, 2005 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – March 19, 2005

- One typo on page 2, [redacted]
- Unanimously approved pending one correction [6-0]

- [redacted]

II. Case Reviews

Initial Review

A. In the Matter of Rev. John Calicott [Withdrawn 2002] - PFR - 13

The Review Board conducted an Initial Review regarding the allegation made by [redacted]. The claim is as follows: Fr. Calicott slept in the same bed as [redacted]; Fr. Calicott attempted to masturbate [redacted] on two separate occasions in the same evening while in the same bed.

In a 6-0 vote in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also requested that PRA complete the following tasks:

- To attempt to locate [redacted] by speaking with Assistance Ministry, and/or sending a letter to [redacted]'s last known address, and/or contacting Rev. [redacted] pastor of St. Ailbe's to determine if [redacted] is currently involved with the parish [redacted].
- Fr. Smilanic will attempt to identify a contact at St. Ailbe's with whom PRA may be able to share knowledge of [redacted] and/or his family.

- Due to relevance of [redacted]'s allegation of sexual abuse against Fr. Calicott, the Review Board has requested that PRA do the following:
  - Request written explanation of the status of this matter from John O'Malley, Director of Legal Services [redacted]
  - Provide Board with copy of [redacted] for its review.

B. [redacted]

Review for Cause

C. [redacted]

D. [redacted]

Update on Recommendations Made to the Cardinal:

E. [redacted]

F. [redacted]

III. Other Matters:

- [redacted]

Next scheduled meeting is Saturday, April 16, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, April 9, 2005

AGENDA

I. Approval of Minutes – March 19, 2005

II. Case Reviews

Initial Review:

A. In the Matter of John Calicott (Withdrawn 2002) – PFR-13
- Allegation made by [redacted]

B. [redacted]

Review for Cause:

C. [redacted]

D.

Update on Recommendations Made to the Cardinal:

E. [redacted]

F.

III. Other Matters

The next scheduled Board Meeting is for Saturday, April 16, 2005

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
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COPY

MEMORANDUM

To: File – PFR-13

From: Review Board Meeting

Re: Calicott, John (Withdrawn) [redacted]

Date: April 9, 2005

A summary of the conversation from the Professional Responsibility Review Board Meeting on April 9, 2005:

The Review Board conducted an Initial Review regarding the allegation made by [redacted] The claim is as follows: Fr. Calicott slept in the same bed as Mr. [redacted] Fr. Calicott attempted to masturbate Mr. [redacted] on two separate occasions in the same evening while in the same bed.

In a 6-0 vote in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also requested that PRA complete the following tasks:

- To attempt to locate Mr. [redacted] by speaking with Assistance Ministry, and/or sending a letter to Mr. [redacted] last known address, and/or contacting Rev. [redacted] pastor of St. Ailbe's to determine if Mr. [redacted] is currently involved with the parish [redacted].

- Fr. Smilanic will attempt to identify a contact at St. Ailbe's with whom PRA may be able to share knowledge of Mr. [redacted] and/or his family.

RCHDIOCESE OF CHICAGC

Professional Responsibility Review Board
676 North St. Clair – Suite 1910
Chicago, IL 60611

(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on 4/9/05 (enter date: month/day/year) to conduct a(n)

(check one:) X Initial Review Preliminary Review Review for Cause Supplementary Review
Status Report

regarding the allegation of [redacted] (enter name of alleged victim)

against Rev. John Calliott (enter name of accused priest or deacon)

(check one:) X a priest of the Archdiocese of Chicago a deacon of the Archdiocese of Chicago
an extern priest or deacon of the (Arch)diocese of _____ (enter name of [Arch]diocese)
a religious priest or deacon of _____ (enter name of religious community)
a resigned priest or deacon of _____ (enter name of diocese or religious community)
a deceased priest or deacon of _____ (enter name of diocese or religious community)

which claims as follows: JC slept in same bed as [redacted], JC attempted to masturbate [redacted] on 2 separate occasions during same evening (enter brief description of the alleged misconduct or inappropriate behavior)

Initial Review: In light of the information presented, the Review Board determined that

(check one:) X the information ~~at least seems to be true of an offense.~~ warrants add'l info. investigation
the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that

(check one:) the safety of children requires the immediate withdrawal of the accused from ministry.
the accused may remain in ministry with monitoring and restrictions pending inquiry.
the accused may remain in ministry without monitoring or restrictions pending inquiry.

Review for Cause: In light of the information presented, the Review Board determined that

(check one:) there is reasonable cause to suspect that the alleged misconduct occurred.
there is not reasonable cause to suspect that the alleged misconduct occurred.
there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 6-0 warrants add'l investigation

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MEMORANDUM

To: File – PFR-13

From: Review Board Meeting

Re: Calicott, John (Withdrawn) [redacted]

Date: April 9, 2005

A summary of the conversation from the Professional Responsibility Review Board Meeting on April 9, 2005:

NOTE:
This matter was not scheduled to be discussed at this meeting but was brought up for discussion anyway.

- Due to relevance of [redacted]'s allegation of sexual abuse against Fr. Calicott, the Review Board has requested that PRA do the following:
  - Request written explanation of the status of this matter from John O'Malley, Director of Legal Services [redacted].
  - Provide Board with copy of [redacted] for its review.

Order (Rev. 9/13/04) CCG 0002

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

JOHN DOE

v.

CATHOLIC BISHOP and JOHN CALICOTT

No. 04 L 002661 'C'

ORDER

ON MOTION OF DEFENDANT, CALICOTT, AFTER HEARING, IT IS HEREBY ORDERED THAT DEFENDANT CALICOTT'S MOTION TO DISMISS IS GRANTED AND THE ABOVE CAUSE AS TO HIM IS DISMISSED WITH PREJUDICE.

THIS ORDER IS SPECIFICALLY BASED UPON THIS COURT'S CONSIDERATION OF THE CASES OF MEH V LH, 199 ILL 2d 207, AND CLAY V KUHL, 189 ILL 2d 603. THIS COURT SPECIFICALLY FINDS THAT CONSIDERATION OF THE CASE OF ~~illegible~~ COMMONWEALTH EDISON V WILL COUNTY 196 ILL 2d 27, AND ITS PROGENY DOES NOT CHANGE THIS COURT'S RULING BASED UPON THE MEH CASE AND THE CLAY CASE.

Judge Susan Fenton
APR 11 2005
Circuit Court - 1617

Atty. No.: 20538
Name: P. REARDON
Atty. for: J. CALICOTT
Address: 221 N. LASALLE-1938
City/State/Zip: CHICAGO, ILL. 60601
Telephone: 312-372-5716

ENTERED:

Judge Judge's No.

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

PATRICK G. REARDON
ATTORNEY AND COUNSELOR AT LAW
SUITE 1938
221 NORTH LASALLE STREET
CHICAGO, ILLINOIS 60601

AREA CODE 312
372-5716

April 11, 2005

Rev. James Kazcorowski
Vicar for Priests
645 N. Michigan Avenue - Suite 543
Chicago, Illinois 60611

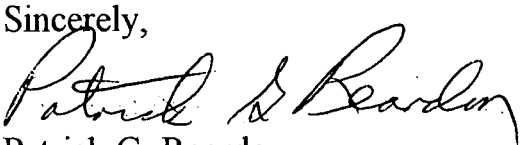
Dear Father Kazcorowski,

This letter is to advise you that I appeared before the Circuit Court of Cook County, Judge S. Zwick, today on the case of John Doe v. John Calicott and Archdiocese of Chicago. After lengthy briefing and legal arguments, Judge Zwick granted my motion to dismiss the case with prejudice against Father Calicott. This means that the only avenue left to the plaintiff is an appeal to the Illinois Appellate Court.

I have previously sent a bill for legal services on behalf of Father Calicott. This bill has not been paid. I include a copy of that previous bill herein. I also submit a bill for time expended since that previous bill. I originally accepted service for Father Calicott in this matter at the request of Archdiocesan lawyers. I sincerely hope that these bills for successful work on the matter will be honored promptly.

I also wish to discuss with you whether I should continue representing Father Calicott, if indeed the plaintiff's attorney makes good on his statement that he wished to appeal. I will be happy to provide more detailed information to you when we speak. Please contact me at your convenience. In the meantime, thank you for your constant concern for Father Calicott and the many others you serve.

Sincerely,



Patrick G. Reardon

BILL FOR LEGAL SERVICES

ON BEHALF OF

FATHER JOHN CALICOTT, DEFENDANT

PATRICK G. REARDON, ATTORNEY

CASE NO. 04 L 002661

Bill through April 11, 2005

Legal Fee: 13.7 @$200.00 per hour

Total Due: $ 2,740.00

Date	Description	Time
1-20-05	Court Appearance	1.0
2-25-05	Court Appearance	1.2
3-20-05	Review Plaintiff's Supplemental Memo and Being Defendant's Supplemental Memo	4.0
3-22-05	Complete Defendant's Supplemental Memo and Prepare for Service	4.0
4-11-05	Prepare for Argument on Defendant's Motion to Dismiss	2.0
4-11-05	Court Appearance: Defendant's Motion to Dismiss Granted With Prejudice	1.5

13.7 Hours

$200.00 x 13.7= $2,740.00

BILL FOR LEGAL SERVICES

ON BEHALF OF

FATHER JOHN CALICOTT, DEFENDANT

PATRICK G. REARDON, ATTORNEY

CASE NO. 04 L 002661

Bill through October 15, 2004

Legal Fee: 21.5@ $200.00 per hour

Total Due: $ 4,300.00

Date	Description	Time
3-10-04	Initial Meeting with client at Mundelein	1.5
4-8-04	Review file, P.G.R.	3.0
5-17-04	Draft Motion to Dismiss Complaint, P.G.R.	5.0
5-18-04	Draft and File Motion to Dismiss Complaint, P.G.R.	5.0
6-01-04	Motion for Leave to File Appearance and Motion to Dismiss Instanter, P.G.R.	1.0
6-25-04	Court appearance, P.G.R.	1.0
8/11/04	Court appearance, P.G.R.	1.0
9/29/04	Court appearance, P.G.R.	1.0
10/10/04	Draft Reply Memorandum to Response to Motion to Dismiss Complaint, P.G.R.	3.0

21.5 Hours

$200 x 21.5= $4,300.00

From: Ralph Bonaccorsi
To: McCluskey, Leah
Date: 4/14/2005 10:04:52 AM
Subject: Re: Contact?

My last contact with [redacted] was March 2,05....It was regarding his need to get an atty. to represent him..Ralph

>>> Leah McCluskey 04/13/05 1:25 PM >>>
Hello all,

Just wanted to know if any of you have had recent contact with [redacted] I last heard from him via a voice mail between the Christmas and New Year holidays and left him a message on his cell today. But wanted to double check with you.

Thanks.

Leah

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06]

[redacted]

Page 240

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73 59 VI Holy Angels 02/10/06]

[redacted]

AOC 011551

Victim Statement Abstract:

This abstract replaces a series of e-mails sent by Victim IN to various Archdiocesan employees between April 17 and April 27, 2005, in which Victim IN expresses his frustration at how the Archdiocese has responded to abuse victims, including himself.

Victim Statement Abstract:

This abstract replaces a series of e-mails sent by Victim IN to various Archdiocesan employees between April 17 and April 27, 2005, in which Victim IN expresses his frustration at how the Archdiocese has responded to abuse victims, including himself.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

April 18, 2005

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on April 9, 2005 and conducted an Initial Review of [redacted] allegation of sexual misconduct against Rev. John Calicott pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Fr. Calicott is a withdrawn priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, additional investigation of the matter is warranted. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

RECEIVED
APR 29 2005
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

From: Leah McCluskey
To: [redacted] Smilanic, Daniel
Date: 4/19/2005 4:38:27 PM
Subject: Upcoming Canonical Trial

Fr. Smilanic and Mr. [redacted]

[redacted] and I spoke via phone today regarding the upcoming canonical trial involving John Calicott. Mr. [redacted] had some specific questions regarding the trial that I suggested you might be able to answer more accurately than I could. Mr. [redacted] requested that I initiate contact between the two of you via e-mail.

Mr. [redacted] e-mail is: [redacted]
Fr. Smilanic's e-mail is: dsmilanic@archchicago.org

The suggestion at this point would be that the two of you correspond with each other via e-mail.

If I can be of any additional assistance, please let me know.

Thank you both.

Leah

Leah McCluskey, MSW, LSW
Professional Responsibility Administrator
Archdiocese of Chicago
Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611
Office: 312.751.5205
Fax: 312.751.5279
lmccluskey@archchicago.org

From: Daniel Smilanic
To: [redacted]
Date: 4/23/2005 6:57:14 PM
Subject: Re: Canonical Trial

Dear Mr. [redacted]
I apologizefor not getting back to you sooner - I am dealing with a medical problem in my family. I did try an call you tonight, Saturday night at about 6:45 pm.
The work of the trial you refer to is being organized - there was a delay because another trial is reaching a conclusion and it was difficult to organize it. You and the others you referred to will certainly be asked to testify. I am forwarding your message to the one whom the Cardinal has asked and appointed to manage the trial, an current, active Circut Court Judge, Daniel Welter. He is also managing the earlier trial.
One of the delays presented by the earlier trial was finding and contacting those who would be witnesses; as they grew up, they moved on both occupationally and geographically. It finally became necessary to hire a professional to trace them. Consequently, I would as that you please keep us informed of any change in your address or telephone number.
I will not be available on Monday, Tuesday or Wednesday of this-coming week, but I will after that.
Fr. Dan Smilanic

>>> [redacted] 04/21/05 2:48 PM >>>
Fr. Smilanic,

I was one of the victims of Fr. Calicott. I would like to speak with you regarding the status of the Canonical Trial. My understanding was that the victims would be involved in the process to have our voices heard. Please give me a number by which I can contact you and a time that you would be available. If you wish to call me, my home number is [redacted] It would be preferable for me to call you.

[redacted]

CC: [redacted],mflores@archchicago.org

Victim Statement Abstract:

This abstract replaces a series of e-mails sent by Victim IN to various Archdiocesan employees between April 17 and April 27, 2005, in which Victim IN expresses his frustration at how the Archdiocese has responded to abuse victims, including himself.

Victim Statement Abstract:

This abstract replaces a memorandum to file, prepared by Leah McCluskey of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review and dated April 29, 2005, summarizing a meeting between Ms. McCluskey; Ralph Bonaccorsi, of the Office of Assistance Ministry, and Victim IO to formalize Victim IO's allegation of sexual abuse by Fr. John Calicott when Victim IO was a minor. According to the summary, Victim IO alleged he was abused when he was 16 years old in approximately 1980, when Fr. Calicott was assigned to St. Ailbe parish. The abuse consisted of two instances of Fr. Calicott masturbating Victim IO while on an out-of-state trip with other minors. According to Victim IO, Fr. Calicott admitted to Victim IO shortly after this trip that he had abused Victim IN.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-13

From: Laura A. Neri-Palomino LNP
Administrative Assistant

Re: Calicott, Rev. John (Withdrawn)/[redacted]

Date: April 29, 2005

Please note that the [redacted] in Mr. [redacted]'s name should be removed per his request.

Cc: Ralph Bonaccorsi, Assistance Ministry

THESE PASTORS WERE EXTENDED --TO:

?

John Calicott '73	59	VI	Holy Angels	02/10/06

Page 252

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

May 2, 2005

[redacted]

Dear Mr. [redacted]

Enclosed you will find a final report of your allegation of sexual misconduct against Rev. John Calicott. The report is based upon your revisions you returned to me. Thank you so much for your additions and changes.

Upon your review of the report, please provide your signature and date and return the document in the envelope provided.

Mr. [redacted] in the interest of continuing to expedite this process, I ask that you return the enclosed report to me by May 16, 2005. In the event that I do not receive any response from you by May 16th, I will assume that the final report is accurate and I will continue to proceed forward with this matter.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosure

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

May 7, 2005

Ms. Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of April 18, 2005, regarding the matter of **Reverend John Calicott**, a priest of the Archdiocese of Chicago who is currently withdrawn from ministry, and the allegation made by [redacted], following the Initial Review conducted by the Professional Responsibility Review Board on April 9, 2005.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that the information suggests further investigation into whether **Father Calicott** engaged in sexual misconduct with a minor.

Since a penal trial is already underway, the matter will be investigated in the course of thr trial. I will hand the material already collected over to the judges and ask that they incorporate this material into the acts of the case.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Lawlis
Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend James Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

RECEIVED
MAY 16 2005
OFFICE OF THE CHANCELLOR

COPY PBC

APPEAL TO THE APPELLATE COURT OF ILLINOIS
FOR THE FIRST JUDICIAL DISTRICT
FROM THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION

JOHN DOE Plaintiff, v. CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	) Appeal from Cook County) Circuit Court No. 04 L 002661) Judge Susan Zwick Presiding) Date of Order: April 11, 2005

NOTICE OF FILING

To: See Attached Service List

PLEASE TAKE NOTICE that on the 10th day of May, 2005, we shall file with the Clerk of the Circuit Court of Cook County, Illinois, **Plaintiff-Appellant's Notice of Appeal**, a copy of which is attached hereto.

[redacted]

[redacted]

FILED
05 MAY 10 PM 1:40

AOC 011566

DOE v. CATHOLIC BISHOP OF CHICAGO, et al.
No. 04 L 002661 "C"
Our File No. 04-5327

James A. Serritella
James C. Geoly
Patricia B. Carlson
Bradley I. Schecter
BURKE, WARREN, MacKAY & SERRITELLA, P.C.
330 N. Wabash, 22nd Floor
Chicago, IL 60611
Phone No. 312-840-7000
Fax No. 312-840-7900
{Attorneys for Defendant, Catholic Bishop of Chicago}

Patrick G. Reardon
221 N. LaSalle Street, Suite 1938
Chicago, IL 60601
Phone: 312-372-5716
Fax No. 312-606-9133
{Attorney for Defendant, John Calicott}

APPEAL TO THE APPELLATE COURT OF ILLINOIS
FOR THE FIRST JUDICIAL DISTRICT
FROM THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION

JOHN DOE Plaintiff, v. CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	) Appeal from Cook County) Circuit Court No. 04 L 002661) Judge Susan Zwick Presiding) Date of Order: April 11, 2005

FILED
05 MAY 10 PM 1:41

NOTICE OF APPEAL

Now comes the plaintiff, JOHN DOE, by and through his counsel, [redacted] and pursuant to Illinois Supreme Court Rules 301, and 304(a) hereby appeal to the Appellate Court of Illinois, First District, from the Order of the Circuit Court of Cook County of April 11th, 2005. On that date the Honorable Susan Zwick entered a Motion to Dismiss Plaintiff's Complaint at Law in favor of John Calicott and against the plaintiff. Plaintiff respectfully requests that this court reverse the trial court's order of April 11, 2005 dismissing John Calicott and remand the matter for further proceedings. Plaintiff brings this appeal pursuant to Illinois Supreme Court Rules 301 and 304(a).

WHEREFORE, Plaintiff JOHN DOE prays that the order of April 11th, 2005 in the Circuit Court of Cook County, Law Division, be reversed and remanded to the trial court for further proceedings, and all other relief deemed just and appropriate.

Respectfully Submitted,

[redacted]

[redacted]

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

May 10, 2005

[redacted]

Dear Mr. [redacted]

Please be advised that the Professional Responsibility Review Board met on April 9, 2005 and conducted an Initial Review regarding your allegation of sexual misconduct against Rev. John Calicott pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Fr. Calicott is a withdrawn priest of the Archdiocese of Chicago,

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. The additional information obtained will be presented to the Board with all other information regarding this matter at a Review for Cause. If you have any additional information at this time, please forward it to my attention.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

May 10, 2005

Rev. John Calicott
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Calicott,

Please be advised that the Professional Responsibility Review Board met on April 9, 2005 and conducted an Initial Review regarding Mr. [redacted] allegation of sexual misconduct against you pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. The additional information obtained will be presented to the Board at a Review for Cause of this matter. If you have any additional information at this time, please forward it to my attention.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. James T. Kaczorowski continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Kevin Vann, Canonical Advocate
Mr. Patrick Reardon, Civil Attorney

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

May 11, 2005

VIA FACSIMILE [redacted] & U.S. MAIL

[redacted]

Re: [redacted]/Fr. John Calicott

Dear [redacted]:

I am following up on an e-mail dated April 24, 2005 from [redacted] in which he identified you as his attorney regarding the above matter and your letter of May 5, 2005. I have passed these materials on to Ms. Leah McCluskey, the Professional Responsibility Administrator of the Archdiocese of Chicago. It is my understanding that someone from her office has been in contact with you about this matter, and the Professional Responsibility Board is processing Mr. [redacted]'s allegation. With respect to your claim against the Archdiocese, we are not authorized to resolve claims until the Professional Responsibility Board has completed its review.

As you probably already know, either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8267), Assistance Minister of the Archdiocese, for pastoral assistance or therapy at the Archdiocese's expense from a licensed therapist of your client's choice. Your request for emergency assistance has been referred to Mr. Bonaccorsi's office for processing. His office considers requests on a case-by-case basis and ordinarily does not provide such assistance unless the person requesting it is also receiving therapy. Amounts advanced will be deducted from any settlement that may be reached. Depending on your preference, Mr. Bonaccorsi will communicate with either you or your client about emergency assistance.

Please direct all your communications about this claim to the undersigned.

Very truly yours,

James A. Serritella

James A. Serritella

lj

cc: Leah McCluskey (via facsimile)
Ralph Bonaccorsi (via facsimile)

5/11/2005/3:19 PM/09891/00440/355849/1

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE: (312) 840-7000
FACSIMILE: (312) 840-7900

FAX TRANSMITTAL FORM

SEND TO:	Rev. J. Kaczorowski	FAX #:	642-4933	PHONE #:	642-1837
SEND TO:	Rev E. Grace	FAX #:	642-4933	PHONE #:	642-1837
SEND TO:	John O'Malley	FAX #:	751-5252	PHONE #:	751-5379
SEND TO:		FAX #:		PHONE #:	
SENT BY:	James A. Serritella				
CLIENT #:	09891	MATTER #:	00440	NUMBER OF PAGES:	11
DATE:	5/12/2005				

COMMENTS:

CONFIDENTIALITY NOTE:
If you have received this fax and are not the addressed recipient, please notify the sender immediately by telephone and return the original message by mail. Thank you.

Please call our facsimile center at (312) 840-7030 if there is a problem with this fax transmission, or if you wish to confirm the transmission.

ARCHDIOCESE OF CHICAGO
OFFICE OF LEGAL SERVICES
P.O. Box 1979
Chicago IL 60690-1979
(312) 751-5379
fax (312) 751-5252

RECEIVED
MAY 12 2005
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

fax

to:	Leah McCluskey
fax #:	5279
from:	Jan Leonatti, Office Manager
date:	May 12, 2005
subject:	[redacted]
pages:	2(including cover)
NOTES:	

F:\Userdirs\Forms\Janfax

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE: (312) 840-7000
FACSIMILE: (312) 840-7900

RECEIVED

MAY 12 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

FAX TRANSMITTAL FORM

SEND TO: Leah McCluskey — FAX #: 751-5279, PHONE #: 751-5205

SEND TO: Ralph Bonaccorsi — FAX #: 751-8307, PHONE #: 751-8267

SEND TO: — FAX #: , PHONE #:

DATE: 5/12/05

CLIENT/MATTER#: 09891-00440

SENT BY: James A. Serritella

NUMBER OF PAGES: 10
(Include Cover Sheet)

ORIGINAL TO FOLLOW: NO

COMMENTS:

CONFIDENTIALITY NOTE:

If you have received this fax and are not the addressed recipient, please notify the sender immediately by telephone and return the original message by mail. Thank you.

Please call our facsimile center at (312) 840-7030 if there is a problem with this fax transmission, or if you wish to confirm the transmission.

Victim Statement Abstract:

This abstract replaces an e-mail from Victim IO to Leah McCluskey on May 12, 2005 in which Victim IO expresses his frustration at the letter he received on May 10, 2005 from Ms. McCluskey's office notifying Victim IO of the Review Board's determination that the matter of Victim IO's allegation of sexual abuse against Fr. John Calicott when Victim IO was a minor warrants further investigation. Victim IO wants to know what further information is needed and is concerned that the Archdiocese's style and timing of communications with victims is partially to blame for victims not wanting to come forward with allegations of abuse.

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 273

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

THESE PASTORS WERE EXTENDED --TO: Page 283

[redacted]??

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

AOC 011580

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 296

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

AOC 011582

JUN - 6 2005

ARCHDIOCESE OF CHICAGO

Most Reverend Joseph N. Perry
Episcopal Vicar - Vicariate VI
Auxiliary Bishop of Chicago

Post Office Box 733
South Holland, IL 60473-0733

Phone: 708/339-2474
Fax: 708/339-2477

June 1, 2005

Carol Fowler
Department of Human Resources
Archdiocese of Chicago
PO Box 1979
Chicago, Illinois 60690-1979

Dear Carol,

Enclosed, please find an employment reference for Father John Calicott that came in the mail yesterday. I feel uncomfortable responding to it thinking that it probably more appropriate for Human Resources to do so given the ramifications of the categories for which they are asking response. Rumor has it that Father Calicott has applied for employment with the U.S. Postal Service. Fr. Patrick Lagges in the Judicial Offices would have more information about that.

Anything remaining, don't hesitate to contact me.

As ever,

Most Reverend Joseph N. Perry
Auxiliary Bishop

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

June 9, 2005

United States Office of Personnel Management
Federal Investigations Processing Center
PO Box 618
Boyers, PA 16018-0618

To Whom It May Concern:

The enclosed references for John Walter Calicott come under the purview of the above named office. Hence, both references are being sent from the Office of the Vicar for Priests, Archdiocese of Chicago.

Sincerely,

Rev. James T. Kaczorowski
Vicar for Priests

JK: maz

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 324

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

Professional Responsibility Review Board
Saturday, June 18, 2005 9:00 a.m. to 1:00 p.m.

MINUTES **CORRECTED**

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

I. Approval of Minutes – May 21, 2005

- Change made to last bullet point at the bottom of page 1 [see "Corrected" minutes]; then approved by a vote of 6-0 [redacted was not yet present]
- [redacted]
- [redacted]

II. Case Reviews

Review for Cause

A. [redacted]

B. [redacted]

[redacted]

[redacted]

C. **In the Matter of Rev. John Calicott [Withdrawn 2002] PFR-13**
The Review Board conducted a Review for Cause regarding the allegation made by [redacted]. The allegation is as follows: Fr. Calicott slept in the same bed as Mr. [redacted]; Fr. Calicott attempted to masturbate Mr. [redacted] on two separate occasions in the same evening while in the same bed.

In a 7-0 vote in light of the information presented, the Board recommends that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board recommends that Fr. Calicott's withdrawal from ministry continues as well as the current restrictions and monitoring imposed in accord with Archdiocesan policies and procedures.

D. [redacted]

III. Other Matters

- [redacted]

- [redacted]
- [redacted]
- PRA provided an update of new allegations to Board members
- PRA provided an update of Cardinal George's decisions to accept all Review Board recommendations made in regards to the May 21, 2005 and May 31, 2005 meetings
- [redacted] will not be present at the July 16, 2005 scheduled Review Board meeting

Next scheduled meeting is Saturday, July 16, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

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Professional Responsibility Review Board
Saturday, June 18, 2005 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[redacted]

Members absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

I. Approval of Minutes – May 21, 2005

- Change made to last bullet point at the bottom of page 1 [see "Corrected" minutes]; then approved by a vote of 6-0 [was not yet present]
- [redacted]
- [redacted]

II. Case Reviews

Review for Cause

A. [redacted]

B. [redacted]

[redacted]

[redacted]

C. In the Matter of Rev. John Calicott [Withdrawn 2002] PFR-13

The Review Board conducted a Review for Cause regarding the allegation made by [redacted]. The allegation is as follows: Fr. Calicott slept in the same bed as Mr. [redacted]; Fr. Calicott attempted to masturbate Mr. [redacted] on two separate occasions in the same evening while in the same bed.

In a 7-0 vote in light of the information presented, the Board recommends that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board recommends that Fr. Calicott's withdrawal from ministry continues as well as the current restrictions and monitoring imposed in accord with Archdiocesan policies and procedures.

D. [redacted]

III. Other Matters

- [redacted]

- [redacted]
- [redacted]
- PRA provided an update of new allegations to Board members
- PRA provided an update of Cardinal George's decisions to accept all Review Board recommendations made in regards to the May 21, 2005 and May 31, 2005 meetings
- [redacted] will not be present at the July 16, 2005 scheduled Review Board meeting

Next scheduled meeting is Saturday, July 16, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

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Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
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PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, June 18, 2005

AGENDA

I. Approval of Minutes – May 21, 2005 and May 31, 2005 (Conference call)

II. Case Reviews

Review for Cause:

A. [redacted]

B. [redacted]

C. In the Matter of Rev. John W. Calicott (Withdrawn 2002) – PFR-13
- Allegation made [redacted]
- **Initial Review - April 9, 2005**

D. [redacted]

III. Other Matters

The next scheduled Board Meeting is for Saturday, July 16, 2005.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-13

From: Review Board Meeting

Re: Calicott, Rev. John (Withdrawn)/[redacted]

Date: June 18, 2005

A summary of the discussion from the Professional Responsibility Board Meeting on June 18, 2005:

The Review Board conducted a Review for Cause regarding the allegation made by [redacted] The allegation is as follows: Fr. Calicott slept in the same bed as Mr. [redacted]; Fr. Calicott attempted to masturbate Mr. [redacted] on two separate occasions in the same evening while in the same bed.

In a 7-0 vote in light of the information presented, the Board recommends that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board recommends that Fr. Calicott's withdrawal from ministry continues as well as the current restrictions and monitoring imposed in accord with Archdiocesan policies and procedures.

ARCHDIOCESE OF CHICAGO

Professional Responsibility Review Board
676 North St. Clair – Suite 1910
Chicago, IL 60611

(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on 6/18/05 (enter date: month/day/year) to conduct a(n)

(check one:) Initial Review / Preliminary Review / Review for Cause / Supplementary Review
Status Report

regarding the allegation of [redacted] (enter name of alleged victim)

against John Calicott (enter name of accused priest or deacon)

(check one:)
X a priest of the Archdiocese of Chicago
a deacon of the Archdiocese of Chicago
an extern priest or deacon of the (Arch)diocese of _____ (enter name of [Arch]diocese)
a religious priest or deacon of _____ (enter name of religious community)
a resigned priest or deacon of _____ (enter name of diocese or religious community)
a deceased priest or deacon of _____ (enter name of diocese or religious community)

which claims as follows: sleeping in same bed together; masturbation (enter brief description of the alleged misconduct or inappropriate behavior)

Initial Review: In light of the information presented, the Review Board determined that

(check one:)
the information at least seems to be true of an offense.
the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that

(check one:)
the safety of children requires the immediate withdrawal of the accused from ministry.
the accused may remain in ministry with monitoring and restrictions pending inquiry.
the accused may remain in ministry without monitoring or restrictions pending inquiry.

Review for Cause: In light of the information presented, the Review Board determined that

(check one:)
X there is reasonable cause to suspect that the alleged misconduct occurred.
there is not reasonable cause to suspect that the alleged misconduct occurred.
there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:)
X the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 7-0 reasonable cause to suspect

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JUN 21 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

June 20, 2005

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on June 18, 2005 and conducted a Review for Cause of [redacted]'s allegation of sexual misconduct against Rev. John Calicott pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Fr. Calicott is a withdrawn priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, there is reasonable cause to suspect that the alleged misconduct occurred. The Board also recommended that Fr. Calicott's withdrawal from ministry continue as well as the current restrictions and monitoring that have been imposed in accord with Archdiocesan policies and procedures.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

I accept the determinations of Board
[illegible]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

June 28, 2005

[redacted]

Dear Mr. [redacted]

Please be advised that the Professional Responsibility Review Board met on June 18, 2005 and conducted a Review for Cause regarding your allegation of sexual misconduct against Rev. John Calicott pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Fr. Calicott is withdrawn from ministry.

At a Review for Cause, the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the priest engaged in the sexual misconduct of a minor. If the Board determines that there is reason to suspect that sexual misconduct of a minor has occurred and Cardinal George accepts the recommendation, formal proceedings commence under Canon [Church] Law.

In the Review for Cause of this matter on June 18th, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. The Board also recommended that Fr. Calicott's withdrawal from ministry continue as well as the current restrictions and monitoring that have been imposed in accord with Archdiocesan policies and procedures. Cardinal George has accepted the Board's recommendations.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

COPY

June 28, 2005

Rev. John Calicott
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Calicott,

Please be advised that the Professional Responsibility Review Board met on June 18, 2005 and conducted a Review for Cause regarding Mr. [redacted] allegation of sexual misconduct against you pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

In the Review for Cause of this matter on June 18th, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. The Board also recommended that your withdrawal from ministry continue as well as the current restrictions and monitoring that have been imposed in accord with Archdiocesan policies and procedures. Cardinal George has accepted the Board's recommendations.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that Rev. James T. Kaczorowski, your Vicar for Priests continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Mr. Patrick Reardon, Civil attorney
Rev. Kevin Vann, Canonical Advocate

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

June 29, 2005

Ms. Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of June 21, 2005 in response to your letter of June 20, 2005, regarding the matter of **Reverend John Calicott,** a priest of the Archdiocese of Chicago who is not presently exercising priestly ministry, and the allegations of sexual misconduct that were made against him by [redacted]. This matter was discussed in a Review for Cause by the Professional Responsibility Review Board at their meeting of June 18, 2005.

I accept the Review Board's determination that there is reasonable cause to suspect that the alleged misconduct occurred. Since there is already a penal trial underway against Father Calicott, I ask that the Promoter of Justice be informed of this matter and that the material from the preliminary investigation be incorporated into the acts of the case.

Thank you for your assistance in this matter.

ARCHIDIOECESIS CHICAGIENSIS

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sander

Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend Edward D. Grace, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

RECEIVED
JUL 11 2005
OFFICE OF THE CHANCELLOR

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Calcutt, John — [redacted] — 206263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

31 yrs.

Ordination Date 1974 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. 10350 Agency _____ No. 10359

Pay through payroll
Regular Salary $ 21,356
(Compensation Book)
Other: Type
_____ $ _____
_____ $ _____
_____ $ _____
_____ $ _____
Total through Payroll $ _____

Effective Date: _____

Non-Payroll Compensation
Type
_____ $ _____
_____ $ _____
_____ $ _____
_____ $ _____
Total Non-Payroll $ _____

Comments 20% reduction in salary per Cardinal George

Birth Date _____ EEOC: OM_____ PR_____ OC_____ SW_____ SL_____ ADM_____ Other_____ Veteran_____

Home Phone _____ Work Phone _____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes___ No___ Name of Dental Plan _____

Payroll Direct Deposit: Yes___ No___ Forms attached: Yes___ No___ Federal/State Taxes: Yes___ No___ Forms attached: Yes___ No___

Defined Contribution Plan (AETNA) Yes_____ No_____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

_____ | 7/6/2005 | _____
Agency Director/Date | Department Director/Date | Director, Human Resources/Date

_____ | _____
Chancellor/Date | Director, Personnel Services/Date

Original: Payroll Yellow: Human Resources Pink: Agency Gold: Benefits

Rev. 5/04

AOC 011608

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

IV Acceptance of Agenda: 6 – 0 – 0

V Business:

A. Parish Consultations:

1. [redacted]
2.
3.
4.
5.

6. **Holy Angels:** John Calicott's term will come due in February 2006.

B. [redacted]

Page 342

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator

Re: Department of Children and Family Services [DCFS] Investigations

Date: July 9, 2005

PRA spoke with Ms. Yvonne Gillie-Wallace, DCFS investigator via phone on June 22, 2006. The phone call began discussion a different matter. Ms. Gillie-Wallace then expressed her need to speak with PRA about "other pending cases."

Ms. Gillie-Wallace referred to DCFS investigator Artis Cook and their need to go out to "Mundelein." PRA informed Ms. Gillie-Wallace of her [PRA's] June 16th phone conversation with Ms. Gailyn Thomas of DCFS regarding the needs of the investigators. Ms. Gillie-Wallace was able to clarify that she was interested in the location of where the clerics withdrawn from the priesthood [for substantiated allegations of sexual misconduct] reside. PRA informed Ms. Gillie-Wallace that "Mundelein" is the location of St. Mary of the Lake Seminary and that the Cardinal Stritch Retreat House is on the seminary grounds. Ms. Gillie-Wallace was informed that the clerics she has spoken of reside at the Cardinal Stritch Retreat House. PRA spent much time attempting to explain the set up of St. Mary of the Lake Seminary in relation to the location of the Cardinal Stritch Retreat House. Ms. Gillie-Wallace did eventually express her understanding of the campus.

Ms. Gillie-Wallace then requested clarification for the addresses of the following clerics [which PRA provided]:

- [redacted]
- [redacted]
- [redacted]
- [redacted] PRA also informed Ms. Gillie-Wallace that [redacted] registered sex offender]
- [redacted] when asked, PRA clarified that the Cicero address is for [redacted] mily home]
- [redacted] [PRA clarified that [redacted] moved to Holy Family Villa nursing facility within the last two months]

- [redacted] PRA clarified that [redacted] resides at Resurrection Life Center on a skilled nursing floor]
- Rev. John Calicott
- [redacted]

Ms. Gillie-Wallace also asked about the former [redacted] and [redacted] PRA informed Ms. Gillie-Wallace that all three men have resigned from the priesthood and therefore, the Archdiocese of Chicago does not have any control over where they reside.

When asked, PRA agreed to fax Ms. Gillie-Wallace a list of all clerics who have been withdrawn from ministry and residing at the Cardinal Stritch Retreat House. Ms. Gillie-Wallace provided the fax number of [708] 210-3546.

Cc: Francis Cardinal George, O.M.I.
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests
Rev. Vincent Costello, Vicar for Priests
Jimmy Lago, Chancellor
Rev. John Canary, Vicar General

RECEIVED
JUL 13 2005
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 24 July 2005 [departure date] through 1 August 2005 [return date].

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 7.14.05 – 8.4.05 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott's [cleric name] residence has been scheduled for 8.4.05 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 12 July 2005

PRA Signature: Neal J. McInerney **Date:** 7/13/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

AGENDA

Meeting #28th - Twenty-First Board
Date: July 15, 2005
Place: Priests' Placement Board

Present: Rev.: Kevin Birmingham, John W. Clemens, William T. Corcoran, James Donovan, Matthew E. Foley, Thomas Hickey, David A. Jones, Daniel J. McCormack

Absent: Rev. Richard Milek

I Opening Prayer: Rev. Daniel McCormack _____ A M

II Acceptance of Minutes: *Vote* _____

III Reports:

[redacted]

IV Acceptance of Agenda: *Vote* _____

V Business:

A. Parish Consultations:

1. [redacted]
2.
3.
4.
5.

6. **Holy Angels:** John Calicott's term will come due in February 2006.

B. [redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 345

6. **Holy Angels:** John Calicott's term will come due in February 2006.

B.

C.

D.

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 359

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 378

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

IN THE APPELLATE COURT OF ILLINOIS, FIRST JUDICIAL DISTRICT
No. 05-1565

JOHN DOE Plaintiff-Appellant,

v.

CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole,

Defendants-Appellees.

) Appeal from Cook County
) Circuit Court No. 04 L 002661
) Judge Susan Zwick Presiding
) Date of Order: April 11, 2005

PLAINTIFF-APPELLANT'S MOTION TO DISMISS

NOW COMES the plaintiff-appellant, JOHN DOE, by his attorneys, [redacted] and moves this Honorable Court to enter an dismissal order of the above-captioned appeal. In support hereof, Plaintiff-Appellant states as follows:

1. This matter arises out alleged sexual misconduct against the defendants.

2. That a Notice of Appeal was filed on May 10, 2005.

3. That all matters in controversy have been settled among the parties and a settlement has been accepted by the plaintiff.

4. Plaintiff-Appellant hereby moves to dismiss and withdraw his appeal.

WHEREFORE, the Plaintiff-Appellant prays that this Honorable Court enter an Order to dismiss and withdraw the Appeal filed in this matter.

By: [redacted]

[redacted]

FILED APPELLATE COURT
1st DIST.
2005 SEP 16 PM 12:33
CLERK OF COURT
STEPHEN H. RAVID

No. 05-1565

APPEAL TO THE APPELLATE COURT OF ILLINOIS
FOR THE FIRST JUDICIAL DISTRICT
FROM THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION

JOHN DOE Plaintiff,

v.

CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole,

Defendants.

) Appeal from Cook County
) Circuit Court No. 04 L 002661
) Judge Susan Zwick Presiding
) Date of Order: April 11, 2005

NOTICE OF FILING

To: See Attached Service List

PLEASE TAKE NOTICE that we have filed on the 16th day of September, 2005 with the Clerk of the Appellate Court of Illinois, First District, *Plaintiff-Appellant's Motion to Dismiss*, a copy of which is attached hereto.

By: [redacted]

[redacted]

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on September 16, 2005, this Notice of Filing and attached document(s) were caused to be served by mailing a copy to each person to whom it is directed.

Under penalties as provided by law pursuant to Ill. Rev. Stat., ch. 110, §1-109, I certify that the statements set forth herein are true and correct

AOC 011627

DOE v. CATHOLIC BISHOP OF CHICAGO, et al.
No. 04 L 002661 "C"
Our File No. 04-5327

James A. Serritella
James C. Geoly
Patricia B. Carlson
Bradley I. Schecter
BURKE, WARREN, MacKAY & SERRITELLA, P.C.
330 N. Wabash, 22nd Floor
Chicago, IL 60611
Phone No. 312-840-7000
Fax No. 312-840-7900
(Attorneys for Defendant, Catholic Bishop of Chicago)

Patrick G. Reardon
221 N. LaSalle Street, Suite 1938
Chicago, IL 60601
Phone: 312-372-5716
Fax No. 312-606-9133
(Attorney for Defendant, John Calicott)

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

NO. 05-1565
IN THE APPELLATE COURT OF ILLINOIS, FIRST JUDICIAL DISTRICT

JOHN DOE Plaintiff, v.	)
	) Appeal from Cook County) Circuit Court No. 04 L 002661
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	) Judge Susan Zwick Presiding) Date of Order: April 11, 2005

ORDER

This Matter Coming to Be Heard on Plaintiff-Appellant's Motion to Dismiss Appeal No. 05-1565, due notice having been given, and the Court being fully advised;

It is hereby ordered:

Plaintiff-Appellant's Motion to dismiss appeal 05-1565 is hereby dismissed.

_____
Justice

_____
Justice

_____
Justice

[redacted]

FIRM ID: #31444

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION

JOHN DOE Plaintiff, v.	)	) No. 04 L 002661 "C"
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	)	*TO BE FILED UNDER SEAL*

ORDER

THIS CAUSE coming before the Court for trial, all parties having been notified and in agreement; and the court being fully advised;

IT IS HEREBY ORDERED that the above-entitled cause be and is hereby dismissed as to all Defendants, with prejudice and with costs waived; all matters in controversy having been settled.

IT IS FURTHER HEREBY ORDERED that this Court shall retain jurisdiction to enforce the settlement of this matter and to approve an Order of Distribution of Settlement Proceeds.

ENTER:

Judge Susan Zwick

JUDGE SEP 15 2005

Circuit Court - 1617

Attorney for Plaintiff(s)

[redacted]

POSTED 9/28/05 7/28/05

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP
ARCHDIOCESE PRIESTS

RECEIVED SEP 23 2005 H.R.

Calicott, John | [redacted] | 200263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T_____ Active P/T_____ Active P/T Benefits _____ Position _____

Ordination Date_____ Transfer to P.C. _____ DateTransfer from Agency/Parish/School#_____

Dept. Name_____ No._____ Agency_____ No._____

Pay through payroll

Regular Salary (Compensation Book) $_____

Other: Type

_____ $_____

_____ $_____

_____ $_____

_____ $_____

Total through Payroll $_____

Effective Date: _____

Non-Payroll Compensation

Type

_____ $_____

_____ $_____

_____ $_____

_____ $_____

Total Non-Payroll $_____

Comments_____

Birth Date_____ EEOC: OM_____ PR_____ OC_____ SW_____ SL_____ ADM_____ Other_____ Veteran_____

Home Phone_____ Work Phone_____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes____ No____ Name of Dental Plan_____

Payroll Direct Deposit: Yes____ No____Forms attached: Yes____ No____Federal/State Taxes: Yes____ No____ Forms attached: Yes____ No____

Defined Contribution Plan (AETNA) Yes_____ No_____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE July 1, 2005

Transfer From _____ To_____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From 10350 10359 To 10152 10411
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To_____
Location | Location

Termination/Resignation/Date_____ Reason_____

Agency Director/Date | Department Director/Date | Director, Human Resources/Date

Chancellor/Date | CJ 9-22-05 Director, Personnel Services/Date

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Rev. 5/04

AOC 011633

NO. 05-1565
IN THE APPELLATE COURT OF ILLINOIS, FIRST JUDICIAL DISTRICT

JOHN DOE Plaintiff, v.	)
CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Individually; JOHN CALICOTT, Individually and as an Agent and/or Employee of CATHOLIC BISHOP OF CHICAGO, a Corporation Sole, Defendants.	) Appeal from Cook County) Circuit Court No. 04 L 002661) Judge Susan Zwick Presiding) Date of Order: April 11, 2005

ORDER

This Matter Coming to Be Heard on Plaintiff-Appellant's Motion to Dismiss Appeal No. 05-1565, due notice having been given, and the Court being fully advised;

It is hereby ordered:

Plaintiff-Appellant's Motion to dismiss appeal 05-1565 is hereby dismissed.

Justice

[redacted]
Justice

Leslie South
Justice

Dunn A. Lee

ORDER ENTERED

SEP 28 2005

APPELLATE COURT, FIRST DISTRICT

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED –TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

AOC 011636

Daily Herald 10/5/05

VINCENT PIERRI/DAILY HERALD

Critics are concerned about several priests living on the grounds of the University of St. Mary of the Lake in Mundelein recently removed by the Chicago Archdiocese on allegations of sexual misconduct.

Mundelein police want list of punished priests

By Madhu Krishnamurthy and Bob Susnjara
Daily Herald Staff Writers

Mundelein officials want the Chicago Archdiocese to provide information on several priests living on seminary grounds in the village who have been removed from public ministry after allegations of sexual misconduct with minors.

Nearly all the 11 priests ousted by Cardinal Francis George last week reside on the grounds of University of St. Mary of the Lake off Route 176. Some of the priests have lived there since 2002, but village authorities learned of it only recently, Police Chief Raymond J. Rose said.

Some of the priests are in nursing homes, an archdiocese official said.

Seven of the priests had ties to churches in Cook, Lake and DuPage

See **LIST** on **PAGE 13**

List: 11 priests' activities being monitored, according to church

Continued from Page 1

counties. The allegations date back 50 years, past the statute of limitations for criminal prosecution.

Rose said the priests don't have to register as sex offenders, but police would like to follow the same procedure and have their files available in the event of a future incident. He said the village is aware of the archdiocese's concern about the priests' privacy.

"We're trying to find that middle ground that allows us to have the information, so the community is aware that we have the information," he said. "Should there ever be any reports or concerns, we would have that file in the police department."

Rose said any information on the priests would remain confidential.

An archdiocese official said Tuesday the Mundelein police request is under consideration.

"It's a very difficult conundrum at the moment," said Colleen Dolan, archdiocese director of communications and public relations. "I would presume the lawyers would have to look at the legalities of this because you can't just put (the priests') names on a list."

Though the archdiocese has not released a full list of the removed priests' names, officials there confirmed a list obtained by the Daily Herald. It has been widely published.

Mundelein police are asking for more than just names. Officials want to know how to identify the men, details of the allegations against them, and how they are being monitored.

Mundelein Mayor Kenneth Kessler said while police are being cautious, there is no reason for alarm about the accused priests living on the seminary grounds.

"It's not like this just happened last week," he said. "These people have been there and there have been no problems to date. We actually have far better ability to know what's going on with an organization of that nature than what's going on up and down the streets of regular old, private Mundelein."

Still others are calling for that information to be made public.

Veteran Lake County Children's Advocacy Center investigator Mark Pleasant said the public should know whether the priests undergo counseling and the severity of their supposed offenses.

"The whole problem here is the lack of information that is available," said Pleasant, who works for an arm of the Lake County state's attorney's office. "These people exist (under) a veil of secrecy."

Dolan said the priests are not under house arrest but must check in with a monitor before leaving university grounds. At times, they may be accompanied by a chaperone. They are allowed to drive cars. They are forbidden from being alone with minors.

Their living quarters were once a retreat house now used solely as a home for removed priests. It is separated by a lake from the seminary campus.

"They are not mixed in with the seminarians, and they definitely should not make plans to go where there are children," Dolan said. "Each one of them, in order to maintain this process, have signed a document to the cardinal saying that they will abide by these rules."

The priests are required to "lead a life of prayer and penance." They should also receive regular counseling, Dolan said. The priests also can move out of the seminary and leave the priesthood at any time, she said.

But critics say the archdiocese's monitoring system does not work. One such priest accused of sexual misconduct, the Rev. John Callicott of Chicago, slipped under the radar.

Callicott was removed as pastor of Holy Angels parish on Chicago's South Side in 2002 amid accusations he engaged in sexual misconduct with two teenage boys in the 1970s at another church. He was sent to the University of St. Mary of the Lake.

In January 2004, controversy arose when archdiocese officials learned Callicott was traveling from Mundelein, at the invitation of Holy Angels officials, to talk to grade-school students about sex.

"What they call monitoring leaves a lot to be desired," said Barbara Blaine, president of Chicago-based Survivors Network of Those Abused by Priests. "There is no way to monitor these guys 24 hours a day."

The cardinal has ordered a church trial for Callicott's case.

Dolan said there won't be a repeat of that case because all

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Counter Top Replacement Specialist
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parishes have been informed of the 11 priests' removal.

"Every priest in the diocese received a letter from the cardinal," she said. "The priests that are up in Mundelein know that they are in a restricted setting. They don't belong in any parish, functioning."

AOC 011637

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator

Re: Cardinal Stritch Retreat House Residents

Date: October 7, 2005

Rev. Edward Grace, Vicar for Priests, Mr. John O'Malley, Director of Legal Services, and PRA traveled to the Mundelein Police Department today to meet with Mr. Raymond Rose, Chief of Police and Mr. Cameron Eugenis, Deputy Chief. The meeting was arranged to discuss those archdiocesan priests who have been withdrawn as a result of a substantiated allegation of the sexual abuse of a minor and currently reside at the Cardinal Stritch Retreat House located in Mundelein, Illinois. Chief Rose made it clear throughout the meeting that the discussion was not to include any withdrawn priest living in Mundelein who is already a registered sex offender.

After preliminary discussion surrounding the process of a priest being withdrawn from ministry and the Review Board process, Mr. O'Malley informed Chief Rose and Deputy Chief Eugenis of the information that Francis Cardinal George had wished to share with the Mundelein police concerning the aforementioned priests.

Chief Rose stated that basic information they would like to be provided on any priest removed from ministry and living at the Retreat House would be their date of birth, a picture of each man, and a picture of each man's car. Through further discussion, the following information was also requested on each aforementioned priest: height, weight, eye color, hair color, social security number, driver's license number and expiration date, employment information, vehicle information [make, model, year, color, license plate number].

It was also agreed that PRA would contact Chief Rose and Deputy Chief Eugenis via phone in the event that one of the aforementioned priests moves into or out of the Retreat House.

PRA then verbally provided the following information on each withdrawn priest residing at the Retreat House, which was recorded by Chief Rose's secretary: name, date of birth,

date removed from ministry, and the date of the last substantiated allegation. PRA also verbally provided a basic summary of the monitoring protocol that each withdrawn priest has been asked to follow.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests
Rev. Vincent Costello, Vicar for Priests
John O'Malley, Legal Services

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 427

[redacted]

John Calicott '73 59 VI Holy Angels 02/10/06

[redacted]

[redacted]

TERM ENDS IN 2006

D	APPT DATE	NAME	PARISH	YRS	AGE IN 06	X-10-ED TO	START PROCESS
[redacted]							
A	10/27/91	John Calicott '74	Holy Angels	15	58	06	
[redacted]							

TERM ENDS IN 2007

[redacted]

TERM ENDS IN 2008

[redacted]

TERM ENDS IN 2009

[redacted]

TERM ENDS IN 2010

[redacted]

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

Page 434

C. Bishop Perry Agenda

1. [redacted]

2. Parishes:

a) [redacted]

b)

c)

d)

e)

f)

g)

h) Holy Angels: Robert Miller ' 76 [administrator] should be named pastor as soon as John Calicott's decision is made or his term ends.

i) [redacted]

j)

k)

l)

m)

n)

o)

3. [redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 448

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

RECEIVED
NOV 0 2 2005
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

[redacted]

>>> [redacted] 10/29/2005 3:34 PM >>>

October 24, 2005

Office of Legal Services

Mr. John O'Malley

155 E. Superior

3rd Floor

Chicago, IL. 60611

Mr. O'Malley,

Per my prior correspondence and the subsequent lack of a reasonable response from your office or Mr. Serritella's office, I have decided to retain the services of [redacted]. Effectively immediately, [redacted] will be representing me in whatever course of action needs to be pursued in order to bring this matter to a resolution. Any and all future correspondence should be directed through [redacted]'s office. I again reiterate to you that it is my desire to come to an amicable resolution to this matter, however the responses that I was receiving through Mr. Serritella's office were not only inconceivable, but insulting at best. There is far more to a rape than the actual rape itself or the number of times rape occurs. What are also important are the effects and damages of the rape to the individual, which is a matter that you and Mr. Serritella do not want to address at this point. I am sure you will be hearing from [redacted] in the

near future.

Sincerely,

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 459

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

??

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73	59	VI	Holy Angels	02/10/06

[redacted]

Page 469

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED --TO:

[redacted]

John Calicott '73 59 VI Holy Angels 02/17/06

[redacted]

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

Cardinal Stritch Retreat House

RECEIVED
DEC 9 2005
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

December 9, 2005

Dear Fr. Calicott:

The Vicar for Priests and Leah McCluskey have requested that I ask you to meet with them on December 16 at 9:30 am. I am told they would like to meet with you for thirty minutes.

I suggest you all meet in the retreat master's room, number100.

Sincerely,

Deacon Richard F. Hudzik

Cc: Leah McCloskey

P.O.Box 455 • Mundelein, Illinois 60060-0455 • Tel 847-566-6060 Fax 847-566-6082

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

Page 488

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

[redacted]

TRAVEL/VACATION NOTIFICATION

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 14 Dec 2005 [departure date] through 3 Jan 2006 [return date].

RECEIVED
DEC 15 2005
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

John Calicott [name of cleric] will be monitored by [redacted] [name of travel monitor]. [redacted] [name of travel monitor] has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over 14 Dec 2005 - 3 Jan 2006 [aforementioned time frame].
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 3 Jan 2006 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 12 Dec 2005

PRA Signature: _____ **Date:** 12/15/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

ARCHDIOCESE OF CHICAGO

Vicar General

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

December 20, 2005

Most Rev. Joseph N. Latino
Diocese of Jackson
P.O. Box 2248
Jackson, MS 39225-2248

Your Excellency:

Rev. John Calicott, a priest of the Archdiocese of Chicago, is presently visiting his mother in [redacted] Mississippi, which is in your diocese. He will remain there until January 3, 2006. He is one of our priests who has been removed from public ministry and currently resides at the Cardinal Stritch Retreat House in Mundelein, Illinois. It is our presumption that he will not be engaged in any public ministry while he is in your jurisdiction. Should this not be the case, please let us know.

Wishing you the Peace and Joy of this season of the year, I remain,

Sincerely yours,

✠ George Rassas

Bishop-Elect George J. Rassas
Vicar General

ARCHDIOCESE OF CHICAGO

Vicar General

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

FAX MEMORANDUM

Date:	December 20, 2005	**Time:**	2:00 PM
To:	Most Rev. Joseph N. Latino Diocese of Jackson P.O. Box 2248 Jackson, MS 39225-2248	**From:**	Bishop-elect George Rassas
Phone:	(601) 969-1880	**Phone:**	(312) 751-8271
Fax:	(601) 960-8455	**Fax:**	(312) 337-6379
Re:		**Pages:**	2
cc:		**Email**	

OFFICE OF PROFESSIONAL RESPONSIBILITY
PFR-13 John Calicott
TRAVEL/VACATION SCHEDULE
JANUARY TO DECEMBER 2006

Date(s)	Location/address	Name of monitor(s)
April 21-23, 2006	Underground Railroad Freedom Center 50 E. Freedom Way Cincinnati, OH 45202	[redacted]
May 21-22, 2006	[redacted]	[redacted]
	(See Notification)	

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

Page 511

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

[redacted]

THESE PASTORS WERE EXTENDED **--TO:**

[redacted]

John Calicott '73	59	VI	Holy Angels	02/17/06

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

January 23, 2006

Reverend Anselm Lawani
Holy Angels Church
607 E. Oakwood Blvd.
Chicago, IL 60653

Dear Father Lawani:

I am, in accord with canons 539-540, pleased to appoint you as Administrator of Holy Angels Church. The appointment is effective immediately and will terminate upon the appointment of a new Pastor or on April 25, 2006, whichever occurs first. Enclosed are the Archdiocesan guidelines for Temporary Administrators of parishes.

Your willingness to undertake this important ministry is appreciated. I am confident the staff and parishioners will support you in your responsibilities. If I can be of assistance, please do not hesitate to contact me.

Sincerely,

Reverend Jeremiah Boland
Archbishop's Delegate

Ecclesiastical Notary

Enclosure

cc: Most Reverend Joseph Perry, Episcopal Vicar, Vicariate VI
Most Reverend Ayo-Maria Atoyebi, O. P., Bishop of Ilorin Diocese
Very Reverend David Jones, Dean, Deanery A, Vicariate VI
Reverend Robert Miller, Administrator, Holy Angels Church
Dr. Carol Fowler, Director, Department of Personnel Services
Reverend John Clemens, Priests' Personnel Board
Reverend Vincent Costello, Vicar for Priests
Reverend Edward Grace, Vicar for Priests

FILED-3
06 JAN 31 AM 10: 39
CIRCUIT COURT OF COOK COUNTY, ILLINOIS
CHANCERY DIV.
CLERK

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT- CHANCERY DIVISION

RECEIVED
APR 18 2006
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Mother Doe 100, individually and as representative of the minor John Doe 100, on behalf of themselves and all others similarly situated,

[redacted]

Plaintiffs,

vs.

06CH02017

The Archdiocese of Chicago d/b/a The Catholic Bishop of Chicago, a corporation sole,

Defendant.

CLASS ACTION COMPLAINT

NOW COMES the Plaintiffs, individually and on behalf of all others similarly situated, by and through their attorneys, JEFF ANDERSON & ASSOCIATES and KERNS, PITROF, FROST & PEARLMAN, to obtain declaratory and injunctive relief against Defendant, states as follows:

INTRODUCTION

1. This Complaint seeks declaratory judgment and injunctive relief against the Archdiocese of Chicago. The Archdiocese of Chicago has established a policy of harboring and protecting suspected child molesting agents, thereby endangering numerous children in Illinois. The Archdiocese has information about a number of suspected child molesting agents that it has never disclosed to law enforcement or the public at large, thereby causing children such as John Doe 100 to be harmed. Further, on information and belief, the Archdiocese has a policy and

AOC 011668

practice of document destruction. This declaratory relief and injunction action seeks to have the Archdiocese produce all documents regarding the molestation of children by its agents for court supervision, to release the names of all agents accused of molesting children to the court and to the public, and to enjoin the Archdiocese from destroying any documents regarding suspected childhood sexual abuse by its agents.

JURISDICTION AND VENUE

2. This Court has jurisdiction over this action because it seeks to redress violations of the plaintiffs' rights and to protect children in Illinois that are in imminent danger. Venue is proper because the Archdiocese resides in Cook County and the majority of the allegations herein involve occurrences in Cook County.

PARTIES

3. Plaintiff John Doe 100 is a minor. Mother Doe 100 is John Doe 100's mother and legal guardian. At all times material, Plaintiff John Doe 100 was a resident of the State of Illinois. At all times material, Mother Doe 100 was a resident of the State of Illinois.

4. The identities of all Doe Plaintiffs are made known to Defendants through separate cover letter.

5. Plaintiff [redacted] is a thirty five year old Chicago resident. [redacted] was sexually molested as a child by [redacted] religious order priest who was serving at a parish within the Archdiocese at the time of the abuse.

6. At all times material, the Catholic Bishop of Chicago, a Corporation Sole (hereinafter "Archdiocese of Chicago") was and is an Illinois corporation. Defendant has approximately eight hundred fifty four Diocesan priests serving in two counties in the State of

AOC 011669

Illinois. At all times material to the complaint, Defendant Archdiocese was conducting business in the State of Illinois.

CLASS ACTION ALLEGATIONS

7. Plaintiffs bring this action on behalf of themselves and, pursuant to 735 ILCS 5/2-801, as the representatives of the class of persons who have been molested as children by an agent of the Archdiocese of Chicago and on behalf of those children who have not yet been abused, but who are in imminent danger of abuse because the Archdiocese has not released the names and files of agents that have been accused of molesting children or accused of inappropriate sexual behavior with children to either the public or to the court.

8. The Plaintiff class is so numerous that joinder of all members is impracticable. In its own self report, the Archdiocese asserted that there were 142 cases where they had reason to suspect that an agent had sexually molested a child. These numbers only include information that was reported to the Archdiocese. The underlying data for the results was not disclosed to the public.

9. There are questions of fact or law common to the class, which predominate over questions affecting only individual members. The common questions of law or fact include, but are not limited to: whether the Archdiocese of Chicago has failed to protect children by not releasing the names of its agents who have been accused of molesting children to the public and law enforcement and whether the Archdiocese has or is destructing documents in order to cover up or conceal crimes against children by clergy serving in and/or employed by the Archdiocese.

10. The Plaintiffs will fairly and adequately protect the interests of the class. The interests of the plaintiffs are the same as those of all class members because they have all been

AOC 011670

sexually abused by an agent of the Archdiocese of Chicago or are in danger of being molested by an agent of the Archdiocese of Chicago because the Archdiocese's information is not public. All have an interest in preventing the sexual abuse of any further children by agents of the Archdiocese of Chicago.

11. A class action is an appropriate method for the fair and efficient adjudication of the controversy alleged in this complaint. The expense and burden of individual litigation would make it difficult or impossible for individual members of the class to redress the wrongs done to them. The cost to the court system of adjudication of such individualized litigation would be substantial. Individualized litigation would also present the potential for inconsistent or contradictory judgments and would magnify the delay and expense to all parties and the court system. By contrast, the conduct of this action as a class action presents far fewer management difficulties, conserves the resources of the parties and court system, and protects the rights of each class member. In addition, the prosecution of separate actions by the individual members of the class would create a risk of inconsistent or varying adjudications with respect to individual class members which would establish incompatible standards of conduct for the defendant.

ALLEGATIONS OF FACT

12. [redacted] (hereinafter "[redacted]") was ordained a priest of the Archdiocese of Chicago in approximately 1994.

13. At all times material, [redacted] was employed by the Archdiocese. [redacted] was an ordained Roman Catholic Priest educated, trained and ordained by, and under the direct supervision, employ, agency and control of the Archdiocese. Among [redacted] duties in his employment was to provide pastoral care and counseling for

AOC 011671

members of his denomination.

14. In approximately the winter of 2000, a nun at Holy Family Church in Chicago reported to the Archdiocese of Chicago that [redacted] asked a fourth-grade boy to pull down his pants in the sacristy at Holy Family.

15. The nun reported this numerous times to the Archdiocese.

16. On information and belief, on one occasion when the nun reported it to the Archdiocese, an official told her that "if the parents aren't pushing it, let it go."

17. After these reports, the nun made a final report to the Archdiocese, this one a written report of [redacted] behavior.

18. On information and belief, in 2000, the Archdiocese did not report [redacted] to law enforcement, did not tell any of the parishioners at any of the parishes [redacted] worked at in the past about the report, did not tell any of the parishioners at any of the parishes where [redacted] worked after these reports, and did not tell any other children or parents about the report.

19. On information and belief, after the nun reported the abuse to the Archdiocese, the Archdiocese transferred [redacted] to another parish, St. Agatha's in Chicago.

20. On information and belief, despite the report, the Archdiocese allowed [redacted] to teach at an Archdiocesan school and coach a boys basketball team.

21. In response to the clergy abuse scandal, the United States Catholic Conference of Bishops passed the Dallas Charter.

22. On information and belief the Bishops passed the Dallas Charter in 2002. The Charter was only enforced, if at all, from within. There was no meaningful external non church

AOC 011672

oversight over its enforcement.

23. Cardinal Francis George represented to the public that the Charter was a "zero tolerance" policy that committed them to removal of priests in childhood sexual abuse cases. He also represented to the public that a priest with even one act of sexual misconduct with a child should not be allowed in public ministry in order to protect children.

24. In January of 2003, the Archdiocese released a "Ten Year Report" that purported to give information about the Archdiocese's efforts to stop childhood sexual abuse by clerics in the previous ten years.

25. On information and belief, the Ten Year Report purports to give the current status of priests that were accused of molesting a child anytime from 1993 to 2003. The report indicates that no priest accused of abuse during that time period is in any form of ministry in the Archdiocese of Chicago.

26. The Ten Year Report also states that officials of the Archdiocese have reported all allegations, including those not deemed credible, to the appropriate public authorities.

27. On information and belief, the Archdiocese did not include [redacted] in the Ten Year Report.

28. Also in response to the clergy abuse scandal, the United States Catholic Conference of Bishops agreed to participate in a self report survey conducted by the John Jay College.

29. As part of the John Jay survey, each Diocese submitted the number of priests that had allegations of sexual misconduct with a minor within the particular Diocese.

30. On information and belief there was no oversight over the information that was

AOC 011673

given to the John Jay College. It was completely up to the particular Diocese to respond honestly.

31. The John Jay College defined "allegation," as all recorded notifications of clerical sexual misconduct with minors, whether or not they resulted in any investigation or whether there was reasonable cause to suspect abuse had occurred.

32. In 2004, the Archdiocese reported that it had reason to believe that 55 priests had sexual misconduct with a minor.

33. In 2004, Cardinal George and the Archdiocese represented to the public that there were no priests that were accused of childhood sexual abuse that were in public ministry in the Archdiocese of Chicago.

34. On information and belief, the Archdiocese did not include [redacted] in the 2004 John Jay numbers.

35. On information and belief in August of 2005, the Archdiocese learned that law enforcement was investigating [redacted] for childhood sexual abuse.

36. On information and belief, in August of 2005, the Archdiocese did not inform the law enforcement that a nun had reported that [redacted] had acted in a sexually inappropriate manner with a child in 2000.

37. On information and belief, just as it did in 2000, the Archdiocese did not report or warn any of the parishioners, the public, or the parents at St. Agatha parish that law enforcement was investigating [redacted] for childhood sexual abuse.

38. On information and belief, the Archdiocese elevated [redacted] to a position of authority in the Archdiocese on September 1, 2005. It appointed him as Dean of a Deanery of

AOC 011674

the Archdiocese. This is an honored, respected, and supervisory position within the Archdiocese. This meant that [redacted] was still at St. Agathas, but also had some supervisory authority over roughly 20 parishes in the Archdiocese.

39. The Archdiocese allowed [redacted] to remain at St. Agathas and in the position of Dean until at least January of 2006, more four months after the Archdiocese received at least its second report of sexual misconduct against a minor by [redacted]

40. In January of 2006, Chicago law enforcement arrested [redacted] and charged him with sexually molesting two boys on multiple occasions.

41. On information and belief, the nun who reported the abuse to the Archdiocese in 2000 was contacted by the Archdiocese the day before [redacted] was arrested. The Archdiocese indicated to the nun that it did not have the nun's letter.

42. On information and belief, the Archdiocese also stated publicly that it has no written record of the nun's reports or the actual letter.

43. On information and belief, the Archdioceses and Dioceses across the United States, including the Archdiocese of Chicago, have been instructed to destroy documentation of sexual misconduct by priests and/or to send any of this material to the Holy See in order to claim it is immune from public discovery or disclosure.

44. On information and belief, the Archdiocese has not released the names of the 55 priests that it deemed as having reason to suspect committed sexual misconduct with children.

45. On information and belief, the Archdiocese has also not released the names of any of the other clerics, like [redacted] who were accused of sexual misconduct and are still in parishes, but not included in the Ten Year Report or the John Jay Survey.

AOC 011675

46. Although the Archdiocese had not released the names of offenders, some names of Archdiocesan clerics accused of sexual misconduct have been released during the course of litigation. These names were released in 2005:

1) Richard "Doc" Bartz

2) Robert Becker

3) R. Peter Bowman

4) Daniel Buck

5) Eugene Burns

6) John Callicott

7) William Cloutier

8) Robert D. Craig

9) John Curran

10) Walter DeRoeck

11) Jeremiah Duggan

12) Richard Fassbinder

13) Joseph Fitzharris

14) Robert Friese

15) James Hagan

16) Daniel Mark Holihan

17) Walter Huppenbauer

18) Thomas Job

19) Robert Kealy

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20) John Keehan

21) Thomas Kelly

22) John "Jack" Keough

23) Joseph Kissane

24) Leonard Kmak

25) William Lupo

26) Norbert Maday

27) Robert Mayer

28) Vincent McCaffrey

29) Donald Mulsoff

30) Thomas O'Gorman

31) James Ray

32) John Robinson

33) Kenneth Ruge

34) Raymond Skriba

35) Marion Snieg

36) Victor Stewart

37) Ralph Strand

38) Thomas Swade

39) Anthony Vader

47. Names that have not previously been released but who, on information and belief, have been accused of sexual misconduct with a minor:

AOC 011677

1) James Flosi

48. There are also a number of religious order priests who worked in the Archdiocese. On information and belief, the Archdiocese had control and/or supervision over these clerics while they were working in the Archdiocese. On information and belief, the Archdiocese knows about these clerics' misconduct. On information and belief, those religious order clerics that have been accused of sexual misconduct are:

1) Robert Berlet (Christian Brothers)

2) Robert Brouillette (Christian Brothers)

3) Vincent Bryce (Dominicans)

4) George Dyer (Dominicans)

5) Terrence Fitzmaurice (Benedictines)

6) John Huels (Servite)

7) Augustine Jones (Benedictines)

8) Donald McGuire (Jesuits)

9) John Murphy (Augustinians)

10) Robert Murphy (Camelites)

11) Michael O'Connor (Augustinians)

12) Jean Baptiste (J.B.) Ormechea (Passionists)

13) Eusebio Pantoja (Claretians)

14) Thomas Paramo (Claretians)

15) Carlos Peralta (Salesians)

16) John Powell (Jesuits)

AOC 011678

17) Andrew Ronan (Servites)

18) Wilton Skiffington (Jesuits)

19) Patrick Strong (Augustinians)

49. [redacted] sexually molested John Doe 100 at some point between approximately 2000 and 2005, when John Doe 100 was a minor child.

50. Neither John Doe 100 nor Mother Doe 100 knew that the Archdiocese had received reports about [redacted] sexual abuse of children.

COUNT I
(Injunction - Release of Names)

51. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count I.

52. Plaintiffs bring Count I on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

53. The practices of the Archdiocese of Chicago have endangered numerous children in the past and these practices will continue to put children at risk in the future.

54. Plaintiffs and the class have the right to not be sexually molested by clerics of the Archdiocese of Chicago.

55. The Archdiocese owes a duty to warn all children and their parents that come into contact with its clerics of allegations of sexual misconduct by the clerics because these children and their parents hold clerics in an esteemed position, which gives clerics virtually unlimited access to children.

56. The Archdiocese also owes a duty to children and their parents to release all of the names of clerics against whom the Archdiocese has deemed to have credible allegations of

AOC 011679

sexual misconduct with children to the court and to the public at large.

57. The Archdiocese also owes a duty to children and their parents to release all of the names of clerics that have been accused of sexual misconduct with children to the court and to the public at large.

58. Unless injunctive relief is granted numerous children in Illinois are at risk of being sexually molested by clerics of the Archdiocese.

59. In order to ensure that children are protected and free from sexual molestation by clerics, the plaintiffs and the members of the class are entitled to an injunction ordering that the Archdiocese do the following:

a) Release the names of all 55 of the priests that it reported to the John Jay Survey to the court and to the public.

b) Release the names of all other clerics, like [redacted], that were not included in the John Jay Survey, but against whom the Archdiocese has received allegations of sexual misconduct by the cleric with children to the court and to the public.

COUNT II
(Injunction - Documents)

60. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count II.

61. Plaintiffs bring Count II on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

62. On information and belief, the Archdiocese still has documents that are evidence of crimes committed by clerics against children.

63. The Archdiocese has a duty to the public at large and to law enforcement to not

AOC 011680

destroy any documents that evidence a crime.

64. The Archdiocese has a duty to children that were abused by clerics to not destroy any documents relating to the sexual misconduct or alleged sexual misconduct of any cleric at anytime in the Archdiocese of Chicago.

65. On information and belief the Archdiocese has destroyed documents and/or concealed documents and/or failed to give documents to law enforcement relating to sexual misconduct or alleged sexual misconduct by clerics of the Archdiocese.

66. Unless injunctive relief is granted, children will be at imminent risk of being molested by clerics of the Archdiocese, law enforcement will be prevented from doing its job, and those children that have already been molested by clerics will have their rights negatively affected.

67. In order to ensure that children are protected and free from sexual molestation by clerics, the plaintiffs and the members of the class are entitled to an injunction ordering that the Archdiocese do the following:

a) Turn over any document with any connection to any allegation of sexual misconduct by a cleric against a child to the Illinois Courts for supervision of these documents.

b) Turn over any document with any connection to any allegation of sexual misconduct by a cleric against a child to law enforcement.

c) Cease in the destruction or spoliation of any documents with any connection to any allegation of sexual misconduct by a cleric against a child.

d) Cease to conceal or misplace any documents with any connection to any

AOC 011681

allegation of sexual misconduct by a cleric against a child.

COUNT III
(Declaratory Judgment)

68. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count III.

69. Plaintiffs bring Count III on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

70. There is an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practices of not releasing the names of those clerics that have been accused of molesting children.

71. There is also an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practice of not removing a cleric that is accused of molesting a child from any position where the cleric has any contact with children.

72. Finally, there is an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practices of destroying and/or concealing documents evidencing allegations of sexual misconduct by clerics.

73. The plaintiffs and members of the plaintiff class are entitled to a declaration that the Archdiocesan practices of not releasing the names of clerics accused of sexual misconduct with minors, not removing clerics that are accused of sexual misconduct with children from positions where they have access to children, and by destroying and/or concealing documents, is

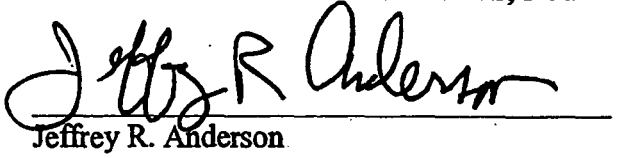
AOC 011682

not adequate to protect children.

WHEREFORE, Plaintiffs respectfully request that this Court grant the relief requested within this complaint or any other relief the Court deems just in order to protect children.

Dated: January 31, 2006

JEFF ANDERSON & ASSOCIATES, P.A.



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Firm No. 38776

AOC 011683

From: Daniel Smilanic
To: Burns, Linda; Clemens, John
Date: 2/16/2006 1:56:47 PM
Subject: END OF PASTORATE LETTER

Dear Linda and Fr. Clemens,
As the attachment, please find my draft of a letter for Calicott ending his term as pastor. I have included a number of other points (avoid the parish, no public celebration, etc.) in order to cover all the bases. For that reason, I suggest that the Cardinal should sign it and that it be ecclesiastically notarized.
If you are in agreement, the draft would go in hard copy form to the Cardinal via Fr. Flens with a email attachment going to Mary Hallan-Fiorito. If he okays it, then his staff would format it onto his stationary, have him sign it, notarize it and mail the original/copies. The "cc" list could be the "cc" list on this email.
Fr. Dan Smilanic

CC: Costello, Vincent; Dolan, Colleen; Flores, Mayra; Fowler, Carol; Grace, Edward; Jones, David; LAGGES, PAT; 'McCluskey, Leah; Perry, Joseph; Rassas, George

Linda,
This is all I can do.
Please complete — add 3rd page with CC's + send to appropriate persons.
Celine

From: Mary FioRito
To: Burns, Linda
Date: 2/16/2006 2:36:20 PM
Subject: Re: Fwd: END OF PASTORATE l

Ok, thanks for the explanation. I printed the letter o… …is message so that she has the list of cc's should it co… …y

>>> Linda Burns 02/16/06 2:31 PM >>>
I was talking to Carol Fowler yesterday about some … considering the changes (parochial administrators b… …h the "out going" pastor) and Calicott's name came up. I t… …ld me to check with Smilanic about a letter informing C… …im about such a letter and he sent it to me to send to yo…

His suggestion of cc's is: Vincent Costello, Colleen … …, Edward Grace, David Jones, Pat Lagges, Leah McCluskey, Joseph Perry and George Rassas.
Whoever does the letter, can I ask that DPPB be one of the cc's so we have it for our file?

Thanks.

Linda J Burns
Priests' Placement Board

>>> Mary FioRito 02/16/06 2:17 PM >>>
Linda, Father Smilanic's secretar… …e Cardinal asked him to draw up the letter, but for expediency's sake … as a draft. I'll have to follow up with Father Smilanic at…

>>> Linda B…
This is what … …it down or just give you the draft as Dan suggests? Pl…

Linda J Burns
Priests' Placem…

file in correspondence under Calicott

>>> Daniel Smila…
Dear Linda and F…
As the attachment … …his term as pastor. I have included a number of other pc… …n order to cover all the bases. For that reason, I sugge… …clesiastically notarized.
If you are in agreem… …m to the Cardinal via Fr. Flens with a email attachment going to … …ays it, then his staff would format it onto his stationary, have him sign it, nota… …e original/copies. The "cc" list could be the "cc" list on this email.
Fr. Dan Smilanic

CC: Celine Swezenski

From: Mary FioRito
To: Burns, Linda
Date: 2/16/2006 2:36:20 PM
Subject: Re: Fwd: END OF PASTORATE LETTER

Ok, thanks for the explanation. I printed the letter out and sent it home. I am copying Sr. Celine on this message so that she has the list of cc's should it come back tomorrow with a signature. Thanks, Mary

>>> Linda Burns 02/16/06 2:31 PM >>>
I was talking to Carol Fowler yesterday about some of the "guys" and what their positions should be considering the changes (parochial administrators being appointed and what I am supposed to do with the "out going" pastor) and Calicott's name came up. I told her Friday was the end of his term and she told me to check with Smilanic about a letter informing Calicott of that. I went to Dan about it and asked him about such a letter and he sent it to me to send to you.

His suggestion of cc's is: Vincent Costello, Colleen Dolan, Mayra Flores, Carol Fowler, Edward Grace, David Jones, Pat Lagges, Leah McCluskey, Joseph Perry and George Rassas.
Whoever does the letter, can I ask that DPPB be one of the cc's so we have it for our file?

Thanks.

Linda J Burns
Priests' Placement Board

>>> Mary FioRito 02/16/06 2:17 PM >>>
Linda, Father Smilanic's secretary should really do that, if the Cardinal asked him to draw up the letter, but for expediency's sake, I will just print it out and send it home as a draft. I'll have to follow up with Father Smilanic about the ccs. mhf

>>> Linda Burns 02/16/06 2:13 PM >>>
This is what Smilanic gave me - do "I" do the printing and send it down or just give you the draft as Dan suggests? Please let me know. the cc"s aren't on the draft

Linda J Burns
Priests' Placement Board

>>> Daniel Smilanic 02/16/06 1:56 PM >>>
Dear Linda and Fr. Clemens,
As the attachment, please find my draft of a letter for Calicott ending his term as pastor. I have included a number of other points (avoid the parish, no public celebration, etc.) in order to cover all the bases. For that reason, I suggest that the Cardinal should sign it and that it be ecclesiastically notarized.
If you are in agreement, the draft would go in hard copy form to the Cardinal via Fr. Flens with a email attachment going to Mary Hallan-Fiorito. If he okays it, then his staff would format it onto his stationary, have him sign it, notarize it and mail the original/copies. The "cc" list could be the "cc" list on this email.
Fr. Dan Smilanic

CC: Celine Swezenski

February 18, 2006

Rev. John W. Calicott
Cardinal Stritch Retreat House
PO Box 455
Mundelein, IL 60060

Dear John,

This has been a difficult time for you and I begin by assuring you that you are in my thoughts and prayers. In fact, I know that this letter will be difficult for you to receive.

As Fr. John Clemens wrote to you on January 6, 2005, your office as a pastor of the Archdiocese of Chicago was due to expire on February 17, 2006. That date has passed. Therefore in accord with Canons 184, §1 and 186, by means of this letter I notify you that your canonical term of office as the pastor of Holy Angels parish in Chicago has been completed. The end of your term of office is effective immediately. In due course, a new pastor will be appointed. The Diocesan Priests' Placement Board and the Episcopal Vicar will notify the parish about this, and they will work with the parishioners.

Customarily, a pastor's completion of his term office and his departure from the parish would be recognized with a liturgical celebration and some type of parochial reception. In your situation, that is not possible; the on-going canonical adjudication of the allegations against you precludes such publicity. However, in spite of those allegations, I want to acknowledge your hard work and your great efforts in the African-American community, both with Catholics and with those of other denominations; for such work and efforts, the Archdiocese of Chicago will always be grateful.

With regard to the canonical trial that you are involved in, I continue to be frustrated by how long it is taking. This is due, in part, to a reality that we have no control over; a considerable number of those involved in the trial come from outside the Archdiocese. Hopefully, we can move the process along more quickly. While the trial continues I ask you to be mindful of the provisions of my decree of January 23, 2004 which enjoined you, for the good of the people of Holy Angels parish and for your own good, from being present in any way at the parish. Because you are no longer a pastor of the Archdiocese, there will be an adjustment of your salary to the scale of an Associate Pastor. Your benefits and your residence arrangements remain the same.

Again, let me assure you of my continued thoughts and prayers.

Sincerely yours in Christ,

Francis Cardinal George OMI
Archbishop of Chicago

Ecclesiastical Notary

email sent down to Mary Fiolek & Carol Foster

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

February 22, 2006

Reverend John W. Calicott
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear John,

This has been a difficult time for you, and I begin by assuring you that you are in my thoughts and prayers. In fact, I know that this letter will be difficult for you to receive.

As Fr. John Clemens wrote to you on January 6, 2005, your office as a pastor of the Archdiocese of Chicago was due to expire on February 17, 2006. That date has passed. Therefore in accord with Canons 184, §1 and 186, by means of this letter I notify you that your canonical term of office as the pastor of Holy Angels parish in Chicago has been completed. The end of your term of office is effective immediately. In due course, a new pastor will be appointed. The Diocesan Priests' Placement Board and the Episcopal Vicar will notify the parish about this, and they will work with the parishioners.

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Again, I promise you my prayers, and I ask you to remember me in yours.

Sincerely yours in Christ,

Francis Cardinal George

Francis Cardinal George O.M.I.
Archbishop of Chicago

Rev. J. Clemens

Ecclesiastical Notary

Cc: Very Reverend John Canary
Mr. Jimmy Lago, Chancellor
Reverend Vincent Costello, Vicar for Priests
Reverend Edward Grace, Vicar for Priests
Most Reverend Joseph Perry, Vicar
Reverend David Jones, Dean
Reverend Pat Lagges, Judicial Vicar
Dr. Carol Fowler, Dir of Personnel Services
Diocesan Priests' Placement Board
Ms. Colleen Dolan, Dir of Communications
Ms. Mayra Flores, Office of Assistance Ministry
Leah McCluskey, Office of Professional Responsibility

From: Dan Fitzgerald
To: Zacharias, Patricia
Date: 3/13/2006 4:12:43 PM
Subject: John Calicott

I received a call today from a [redacted] who had some concerns about the administration at Holy Angels School. I took the call because the Assistant Superintendent for that school was out.

After relaying her concerns about the school she asked me if Fr. John was supposed to be around children. I made sure that she was speaking about John Calicott and she said that she was. She said that he is working with the Boy Scouts at the rectory and also at a neighboring Baptist church. She was not clear if he was the scout master but did say that he took them on field trips and was at last month's meeting.

She was concerned because of the allegations made against him.

Dan Fitzgerald

CC: Wolsonovich, Nicholas; Yerkes, JoAnn

From: Leah McCluskey
To: Costello, Vincent; Flens, Daniel; Fowler, Carol; Grace, Edward; Lago, Jimmy; O'Malley, John; Smilanic, Daniel
Date: 3/14/2006 8:22:48 AM
Subject: Re: Fwd: John Calicott

I already talked with Grace, Costello, and Carol Fowler about this late yesterday. I am calling the principal of Holy Angels and the parent who Dan talked to yesterday this morning. I will then give Fr. Costello a call to speak with Calicott. One of my other concerns this morning is a suitable [and strong enough] consequence.

Leah
>>> Jimmy Lago 03/14/06 6:34 AM >>>
If this is true, it is outrageous!!! Who should look into this today?

j. lago

>>> Nicholas Wolsonovich 3/13/2006 7:40 PM >>>
Jimmy,

FYI,

Nick

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

Received 3/24/06 at UP office

MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: March 16, 2006

PRA received a voice mail message on March 13, 2006 from Mr. Dan Fitzgerald, Assistant Superintendent Vicariate III regarding a phone conversation he had that day with [redacted], a parent of a child at Holy Angels School. Mr. Fitzgerald stated that [redacted] had originally contacted the Office of Catholic Schools to report her concerns with the Administration at Holy Angels. As per Mr. Fitzgerald, he took the phone call due to the fact that the Assistant Superintendent for Holy Angels was not available.

One [redacted] spoke with Mr. Fitzgerald about her concerns with the administration at Holy Angels, she asked him about Rev. John Calicott and his continued involvement with the Boy Scout troop at the school. As per Mr. Fitzgerald, [redacted] informed him that Fr. Calicott "runs the Boy Scouts" at Holy Angels. Mr. Fitzgerald then called PRA and forwarded [redacted]'s name and contact phone number [[redacted]] for follow up.

PRA received Mr. Fitzgerald's voice mail message on March 13th and played the message for Carol Fowler, Director of Personnel Services and Revs. Vincent Costello and Edward Grace, Vicar for Priests. Upon listening to the message and [redacted]'s question about Fr. Calicott's continued involvement with the Boy Scouts, it was agreed that PRA would attempt to reach the principal of Holy Angels the next morning as well as attempt to reach [redacted] PRA would then contact Fr. Costello to discuss next steps to take to address this issue.

PRA spoke with Ms. Shirley DeSadier, principal of Holy Angels School on March 14, 2006 regarding the aforementioned matter. PRA informed Ms. DeSadier of information that had been received from the Office of Catholic Schools the evening before regarding Fr. Calicott and his possible involvement with the Boy Scout Troop at Holy Angels. Ms. DeSadier first informed PRA that Fr. Calicott has not been around the school at all. She stated that she has been at Holy Angels since July [2005] and that "...they told me that if

he [Fr. Calicott] is around the school that I need to call them..." Ms. DeSadier also indicated that "they" had informed her upon her hiring that Fr. Calicott is not allowed at Holy Angels School. When asked by PRA, Ms. DeSadier did not appear to be certain as to who "they" and "them" are. Ms. DeSadier then informed PRA that she assumes that she should call her Assistant Superintendent [Mrs. Jo Ann Yerkes] when and if she sees Fr. Calicott at the school.

When asked, Ms. DeSadier agreed to contact either PRA or Fr. Costello in the Vicar for Priests office when and if she sees Fr. Calicott at Holy Angels. In terms of contact information, it was agreed that PRA would e-mail both PRA and Fr. Costello's contact information to Ms. DeSadier for her records. PRA clarified for Ms. DeSadier that Fr. Calicott is not allowed at the school and/or within the parish boundaries. Ms. DeSadier noted that she has only seen Fr. Calicott at Sunday mass [at Holy Angels]. She did not inform PRA of how often she has seen Fr. Calicott at mass.

When asked, Ms. DeSadier informed PRA that she did not know anything about the Boy Scout Troop associated with Holy Angels, as it is a parish run program and not a school run program. Ms. DeSaider did share her awareness that the Boy Scouts at times meet at the Baptist Church on Oakwood down the street from the school. When asked, Ms. DeSadier suggested that a female parishioner named [redacted] might know something about the Boy Scouts, as she works with the Girl Scouts at the school. Ms. DeSadier was informed of PRA's interest in speaking with whoever was in charge of the Boy Scouts at Holy Angels.

After placing the call with PRA on hold, Ms. DeSadier returned and stated that [redacted] did not know anything about the Boy Scout Troop at the school. However, Ms. DeSadier provided PRA with the name of Miss Holt, the secretary at the "Parish House" at Holy Angels [773 624-5375]. Ms. DeSadier suggested that Miss Holt might have the information regarding the Boy Scout Troop that PRA was seeking. As per Ms. DeSadier, the Boy Scout Troop is a parish organization and not a school organization. She noted that she was never given any flyers to hand out at the school for Boy Scout involvement/recruitment.

Ms. DeSadier may be reached at [773] 624-0727.

PRA contacted Miss Holt via phone on March 14, 2006 at the Holy Angels Parish House. Miss Holt was informed that Ms. DeSadier provided her name and number to PRA. After identifying herself to Miss Holt, PRA asked her if she had any information in regards to the identity and contact information for the individual who runs the Boy Scout Troop associated with Holy Angels School. Miss Holt informed PRA that she would need to look through her papers to attempt to identify the contact person and information for the Boy Scout Troop.

When asked if this was "good or bad," PRA informed Miss Holt that the phone call was a follow up to information received by the Office of Catholic Schools of Fr. Calicott's involvement with the Boy Scout Troop at Holy Angels. Miss Holt's demeanor changed

as she became short with PRA. She stated that Fr. Calicott "...picks up his stuff [from the rectory] and is in and out..." one time per month. Miss Holt continued by stating that Fr. Calicott "...is not around children at all...I can vouch for that..."

Miss Holt then told PRA that she could not locate the Boy Scout leader information and that she would need to call the part-time secretary of the Parish House to determine if she had the information. It was agreed that Miss Holt with call PRA back with the information.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vince Costello, Vicar for Priests
Francis Cardinal George, O.M.I.
Jimmy Lago, Chancellor
Ralph Bonaccorsi, Assistance Ministry

From: Leah McCluskey
To: [redacted]
Date: 3/16/2006 10:56:52 AM
Subject: Contact Information

Dear Ms. DeSadier,

I apologize for just sending you this information today, after our phone call on Tuesday, March 14th.

As we had discussed on Tuesday, if you are made aware either by your own observance and/or it is reported to you that Rev. John Calicott is on the grounds of Holy Angels School and/or parish, I ask that you please either contact me or Rev. Vincent Costello, Vicar for Priests directly. Our contact information is as follows:

Leah McCluskey
Professional Responsibility Administrator
[312] 751-5205, direct office number
lmccluskey@archchicago.org

Rev. Vincent Costello
Vicar for Priests
[312] 642-1837, office number
vcostello@archchicago.org

As you indicated your knowledge of to me through our phone conversation on Tuesday, Fr. Calicott is not to be on the grounds of Holy Angels parish [including the school].

If you have any questions at any time, please feel free to contact me.

Thank you again for your assistance with this matter.

Take care,

Leah

Leah McCluskey, MSW, LSW
Professional Responsibility Administrator
Archdiocese of Chicago
Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611
Office: 312.751.5205
Fax: 312.751.5279
lmccluskey@archchicago.org

CC: Costello, Vincent; Wolsonovich, Nicholas

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP
ARCHDIOCESE PRIESTS

RECEIVED MAR 13 2006

Colucatt, John J — [redacted] — 200263 H.R.
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T_____ Active P/T_____ Active P/T Benefits _____ Position _____

Ordination Date_____ Transfer to P.C. _____ DateTransfer from Agency/Parish/School#_____

Dept. Name_____ No._____ Agency_____ No._____

Pay through payroll
Regular Salary (Compensation Book) $ 23,545
Other: Type
_____ $_____
-20% $_____
_____ $_____
_____ $_____
Total through Payroll $ 18,836

Effective Date: Feb. 17, 2006

Non-Payroll Compensation
Type
_____ $_____
_____ $_____
_____ $_____
_____ $_____
Total Non-Payroll $_____

Comments Salary reduced to Associate Pastor Status

Birth Date_____ EEOC: OM_____ PR_____ OC_____ SW_____ SL_____ ADM_____ Other_____ Veteran_____

Home Phone_____ Work Phone_____ Handicap: Yes_____ No_____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes____ No____ Name of Dental Plan_____

Payroll Direct Deposit: Yes____ No____Forms attached: Yes____ No____Federal/State Taxes: Yes____ No____ Forms attached: Yes____ No____

Defined Contribution Plan (AETNA) Yes_____ No_____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date_____ Reason_____

_____ CJ _____
Agency Director/Date | Department Director/Date | Director, Human Resources/Date

3/17/06 CJ 3-13-06
Chancellor/Date | Director, Personnel Services/Date

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Rev. 5/04

AOC 011696

FAX

VICAR FOR PRIESTS OFFICE
645 N. Michigan, Suite 543
Chicago, Illinois 60611
(312) 642-1837
Fax: (312) 642-4933

To: Jim Geoly

From: Fr Vince Cosbello

Fax Number: 312-751-5252

Date: 3/~~09~~17/06

Number of pages including cover sheet: 2

MESSAGE:

X **URGENT** X **FOR YOUR REVIEW** ___ **REPLY ASAP** ___ **COMMENT**

[redacted]

V2

Post-it® Fax Note 7671	Date 03.17.06	# of pages ▶ 1
To Vince Costello	From John Calicott	
Co./Dept.	Co.	
Phone #	Phone #	
Fax # 312.642.4933	Fax #	

17 March 2006

Vince,

The leaders to whom I handed over the reins of the Scout Troop are:

[redacted]

John Calicott

To: The File
From: V. Costello
Re: John Calicott
Date: March 17, 2006

A few days ago someone in the Office for Catholic Schools received a phone call from a [redacted] (?) claiming that Father John Calicott had been around Holy Angels Parish on at least a few occasions and that he had been actively involved with the Scout troop. Leah McCluskey and I promised to follow up on this.

Leah contacted the school principal who said she(?) hasn't seen John around Holy Angels except for Sunday Mass. The principal also said she had no information about whether John had been involved with the Scouts. Leah also spoke with Mrs. Holt in the parish office who said that John was around the parish about once a month but knew of no contact with children. [redacted] spoke with Leah as well and told her that she has not been at a Scout meeting since last June but believes John still organizes Scout trips and stops by the parish school. There seems to be other people, [redacted] and [redacted], who may know something about John's involvements, or lack thereof, in the parish and the Scout Program.

On the afternoon of March 14th I spoke with John on the telephone and asked him about whether he had been visiting Holy Angels recently and whether he had been involved with the Scouting program. He denied that he had been at Holy Angels except to pick up mail and to check on his personal belongings. Although he claimed he is frequently in telephone contact with some of the Scout leaders he said he does not participate in the Scout outings. I reminded John that he was not to visit Holy Angels and that he should determine some way to get his mail forwarded to him at Stritch. I also asked John to think about what he wanted to do about getting his possessions out of Holy Angels. I further told John that at the order of the Vicar General he should stay on the retreat house campus until Friday. Because he asked about it, I told him he could go to the store in the area but no further. I likewise called Dick Hudzik and informed him about the restrictions placed upon John. During our conversation Dick corroborated John's statement about being on Stritch's campus a major portion of the time. I shared the substance of the phone call with the Vicar General – Father John Canary and with the Chancellor – Mr. Jimmy Lago. I think I also shared it with Leah McCluskey.

This morning I spoke with Leah once again. [redacted] Leah said that [redacted] claims to have seen John at Scouting events last May, June, and November. She likewise asserted that the week after Father Bob Miller left Holy Angels, John visited the parish school and was warmly greeted by the children who said how much they missed him. Leah likewise spoke with Brock Bigsby, the Assistant Scout Master for the Chicago Area Council, and he promised to get he the names of the Scout leaders at Holy Angels Parish.

[redacted] I called John Calicott on his cell phone this morning and requested that he phone me at the office.

CHICAGO AREA COUNCIL #118
Boy Scouts of America

1218 W. Adams Street
Chicago, IL 60607
Phone: 312 421-8800
Fax: 312 421-4725

RECEIVED

MAR 17 2006

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

FAX

To: Leah McCurley **From:** Bruce Rigsby

Fax: **Pages:** Cover Sheet + 5

Phone: **Date:** 3/17/06

Re: Troop 484 **CC:**

☐ **Urgent** ☒ **For Review** ☐ **Please Comment** ☐ **Please Reply** ☐ **Please Recycle**

Chicago Area Council

BOY SCOUTS OF AMERICA

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MAR 17 2006
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

March 17, 2006

To: Ms. Leah McCuskey

From: Brock L. Bigsby

Re: Troop 484, Holy Angels School

Following is the current roster for Troop 484, chartered to Holy Angels School. You will notice that it expired on February 28. Troop charters are for one year, and as luck would have it, they are renewing their roster at this time. As soon as the new roster is processed, I will forward it to you.

1218 WEST ADAMS STREET • CHICAGO, IL 60607-2802
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118 - Chicago Area Council, BSA
Greater Southside - A
Roster

Report #: 0105 v6.03
Date : 03/17/2006
Time : 14:38:47

District: Troop 0484
44-A Greater Southside - A
R

County:
Term: 12

Expire Date: 02/28/2006

Holy Angels School
607 E Oakwood Blvd
Chicago, IL 60653-
Meeting Place:
HOLY ANGLES SCHOOL

Code
039

Frequency:
Day:

Executive Officer
Fr Robert Miller
607 E Oakwood Blvd
Chicago, IL 60653-2309

100% Boys Life Y
Top Leader Trained Y

Tenure 114 Months
Quality Unit Y

Boys' Life:
Term: 12
Begin Date: 05/01/2005
End Date: 04/30/2006

Position / Trained	Name	Address	Stat	B/L Sub	Birth Date	Sex	Phone
Committee Chairman N Assistant Scoutmaster N Chartered Organization Rep. N Scoutmaster Y	[redacted]						
Committee Member N	Don Ehr	607 E Oakwood Blvd Chicago, IL 60653-2309	R	N	12/20/1941	M	B (773) 624-5375 W (773) 624-5375
Committee Member Y Committee Member N	[redacted]						

Adults Printed: 7

118 - Chicago Area Council, BSA
Greater Southside - A
Roster

Report #: 0105 v6.03
Date : 03/17/2006
Time : 14:38:47

RECEIVED
MAR 17 2006
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Youth Members

Name	Address	Rank	Stat	B/L Sub	Birth Date	Grade	Sex	Phone
[redacted]								

Youth Printed: 10

Paid Adults: 7
Paid Youths: 10
Total B/L Subs: 10

---- End of Report ----

To: The file
From: V. Costello
Re: John Calicott
Date: March 21, 2006

For the last several days we have been very concerned about whether John Calicott has been adhering to the requirement that he not set foot in Holy Angels Church, be on the property of Holy Angels Parish, or be involved in any parish sponsored activities such as the Boy Scouts, etc.

This all started last week when a [redacted] (Sp?) phoned the Office of Catholic Education to report that she had seem Fr. Calicott around the parish and that he had been involved in some of the scouting activities during the last year.

Leah McCluskey said she would follow up and speak with various people at Holy Angels. She made contact with the principal who claimed she had seen John at weekend liturgy at Holy Angels. [redacted]

Mrs. [redacted], who works in the parish, said John regularly comes to the parish to pick up his mail but also said John is not around young people when he does so. [redacted] told Leah that she believes he has been involved in planning scout outing and said she had seen John at scout events last May, June, and November. [redacted] further asserts that John has been in the school and has seen the children who greeted him warmly. As we investigate these alleged violations of protocol I phoned John twice last week. Each time he asserted that the only time he visited Holy Angels Parish was to pick up his mail. He denied attending weekend liturgy there and said he did not attend a farewell to Father Bob Miller. John claimed that his only contact with the scouting program at Holy Angels was by telephone. He answered questions that scout leaders posed to him about various scout outings. John agreed to have his mail forwarded to him at Stritch and I encouraged him to consider places where he could store his personal property that was still in Holy Angels rectory.

During that first conversation informed John that we wanted him to stay on campus at Stritch until Friday of last week so we could continue to conduct our investigation. Although Leah called a few other main characters at Holy Angels she did not receive return calls, so last Friday we extended the restrictions on Father Calicott until Tuesday, the 21st. Each time these restrictions were placed on John I informed Deacon Richard Hudzik at the retreat house.

Today, after consulting with the Vicar General – Father John Canary, I intended to extend the restrictions until this Friday. I spoke on the phone this afternoon with John Calicott and told him we asked that he remain on campus a little longer so that we could continue to accumulate information about how often he was present at Holy Angels. During our conversation John admitted that he had attended a few funerals in the parish. I reminded him of the Cardinal's orders that he not be present in any way in the parish. He

suggested that we discuss the matter tomorrow when Ed Grace, Leah, and I are scheduled to meet with him. I agreed to do so.

RECEIVED
MAR 21 2006
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Please sign up for meeting with Vicars and Leah McCluskey on

March 22, 2006

10:00 AM [redacted]
10:30 AM Jim Ray
11:00 AM Joe Thomas
11:30 AM Dan Buck
1:00 PM John Calicott
1:30 PM [redacted]
2:00 PM J. Richard
2:30 PM J. Robinson
3:00 PM Bob Kealy
3:30 PM [redacted]
4:00 PM

Post-it® Fax Note 7671	Date 3/21/06	# of pages ▶ 1
To Leah	From SRH/Eva	
Co./Dept.	Co.	
Phone #	Phone #	
Fax # 312/751-5279	Fax #	

From: Leah McCluskey
To: Costello, Vincent
Date: 3/23/2006 4:15:16 PM
Subject: Calicott--Boy Scouts

Fr. Costello,

I did speak with Dwayne Hunter of the Boy Scouts this morning re: Fr. Calicott and his questioned involvement with the Boy Scout Troop at Holy Angels.

As I explained the situation to Mr. Hunter, he informed me that Fr. Calicott was "removed" from the Boy Scouts around what seems to be the time when he was withdrawn from ministry. When I asked him, Mr. Hunter stated that he did see Fr. Calicott at a Boy Scout function [some type of awards ceremony] within the last three or four months. It was Mr. Hunter's understanding that one of the parents had invited Fr. Calicott to the ceremony that was held at a "convention center" at 87th and Ashland. When I asked him, Mr. Hunter clarified that Fr. Calicott was not affiliated with the Boy Scouts when he saw him.

I clarified again for Mr. Hunter that Fr. Calicott is a withdrawn priest of the diocese as a result of at least one substantiated allegation of sexual misconduct with a minor.

I also asked Mr. Hunter if he knew the name of the Baptist Church where the Boy Scouts from Holy Angels [#484] at times meet. Mr. Hunter did confirm that he is aware that the Boy Scout troop does meet at the Baptist Church when Holy Angels is not available. When I asked, Mr. Hunter did not know the name of the Baptist Church, but said that he would find out and get back to me with that information.

I communicated this information to Jimmy today, as he called to ask the status due anticipating his phone call with the Cardinal earlier this afternoon.

I will let you know when/if I find anything else out.

Thanks.

Leah

CC: Lago, Jimmy; O'Malley, John; Smilanic, Daniel

ARCHDIOCESE OF CHICAGO

Vicar General

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

CDF 309/02
In re: Rev. John W. Calicott

DECREE

In the name of the Most Holy Trinity. Amen.

Mindful that since 1994, the Archdiocese of Chicago has been addressing allegations of sexual misconduct against the Rev. John Calicott, and that in 1995, the Review Board found that the were credible and determined that it was not reasonable to return the Rev. John Calicott to ministry at that time, and that Cardinal Bernardin had accepted that determination, and that Supplementary Reviews did not dispute the credibility of the original allegations or the reasonableness of the earlier findings;

Mindful also that on May 23, 2003 in accord with Canon 49, Cardinal George issued a precept that enjoined the Rev. John Calicott, among other things, not to exercise the rights of any ecclesiastical office and to observe the Individual Specific Protocol that in the practice of this Archdiocese secures his refraining from ministry until the canonical processes are completed;

Mindful that on July 15, 2004, the Congregation for the Doctrine of the Faith directed that judicial penal trial be conducted and in the same instruction confirmed the precautionary measures adopted according to the norm of Canon 1722, and that in accord with the norm of law on December 17, 2004 the judicial penal trial began with the citation of Fr. Calicott as the *reus*;

Mindful that on January 23, 2004 because of credible reports of the continued presence of the Rev. John Calicott at Holy Angels parish and in the lives of the parishioners, Cardinal George forbade him "from being present in any way at any time on the property of Holy Angels parish in Chicago, from attending any Eucharist celebrated in Holy Angels Church, from ever going into the Holy Angels parochial school, from being physically within the canonical territorial boundaries of Holy Angels parish in Chicago and from being physically within any school, parochial or otherwise, primary or secondary, in the Archdiocese of Chicago, and I further forbid him from engaging in any behavior which might imply, suggest, infer, or simulate sacred ministry until the canonical processes directed by the Congregation for the Doctrine of the Faith are completed";

Mindful that on February 22, 2006 he was informed that with the expiration of his term of office he is no longer the canonical pastor of Holy Angels parish;

Having received credible reports that he frequents the rectory on at least a monthly basis, that he has attended funerals and perhaps other celebrations of the Eucharist at Holy Angels parish church, and that his social activities with parishioners involve his presence in their homes and that he may have been present to youth activities;

Conscious that at the very least, these reported episodes constitute violations of both the penal precept of May 23, 2003 that was issued according to the norm of Canon 49 and the decree of January 23, 2004 that was issued according to the norm of Canon 1722;

AOC 011709

Noting that in accord with the norm of Canon 1341, he has been admonished about his compliance with these canonical restrictions, most recently through the letter of Cardinal George date February 22, 2006 that reminded him that he was enjoined "from being present in any way at the parish";

Gravely disturbed about the scandal caused to the faithful of the Archdiocese of Chicago and the diminishment of the credibility of the Church before the general population of this metropolitan area by the continued presence of the Rev. John Calicott at Holy Angels parish,

Having cited the accused through the Vicar for Clergy, the Rev. Vincent Costello, and the Professional Responsibility Review Board Administrator, Ms. Leah McCluskey, and having consulted the Promoter of Justice *in causa poenale*, the Rev. Daniel A. Smilanic JCD;

Having obtained the direction of the Archbishop, His Eminence Francis Cardinal George OMI, who is away from the archdiocese,

I, the Very Rev. John Canary, Vicar General of the Archdiocese of Chicago,

> **invoke Canon 1722** and do hereby reiterate the prohibition forbidding the Rev. John Calicott from being present in any way at any time, at any time and for any reason within the canonical boundaries of Holy Angels parish in Chicago and from engaging in any behavior which might imply, suggest, infer, or simulate sacred ministry until the canonical processes directed by the Congregation for the Doctrine of the Faith are completed, and
>
> **invoke Canon 1342, §1**, and do hereby direct that the salary of the Rev. John W. Calicott, as computed for an Associate Pastor of the Archdiocese of Chicago, be immediately reduced by 50%.

After six months, if he has been in full compliance with the specifications of both the original decree of Canon 1722 and this decree, half of the amount removed will be returned and his salary computation will be restored to its level at the date of this document.

In accord with Canons 1339, §§2 & 3 and 1341, this decree is also a canonical warning about further consequences if he does not abide by the stipulations of this and earlier documents which are still in force. If he has not been in full compliance, his canonical maintenance and sustenance as required by Canons 281 and 1350 will be provided in a restricted facility outside of the Archdiocese of Chicago where he will be domiciled and his salary will be adjusted accordingly.

This decree and directive are effective immediately. I direct that this decree be communicated without delay to the Rev. John Calicott, to his Canonical Advocate and to his Civil Legal Counsel.

Rev. John J Canary

Very Rev. John Canary
Vicar General
Archdiocese of Chicago

Jimmy M. Lago
Chancellor

March 24, 2006

AOC 011710

From: Daniel Smilanic
To: Canary, John; Lagges, Patrick; Lago, Jimmy
Date: 3/24/2006 11:41:17 AM
Subject: Re: Further penal sanctions against Fr. Calicott

As an attachment, please find a draft. I have to go up to Mundelein and teach this afternoon. If you need a re-write/re-construct, that's fine because I would also use it to polish some of the language and canonical citations and perhaps shorten the whole thing. Just leave a message on my VoiceMail and let me know the deadline - Saturday by 12 noon would be best for me, but if you need it earlier, let me know.
Fr. Dan Smilanic

>>> Jimmy Lago 03/23/06 4:28 PM >>>
Father Dan, Father Pat,

After reviewing information relating to allegations that Fr. Calicott has violated the terms of his monitoring protocol by being present on frequent occasions at Holy Angels, and after hearing confirmation by Fr. Calicott based on a report of a meeting with Fr. Calicott with Leah McCluskey and Fr. Vince Costello on March 22nd, and after discussing this with Fr. Canary and Cardinal George, we are recommending that a new decree or letter of advisement be issued to Fr. Calicott.

The substance of this decree (or other notification) would be that based on violations of his monitoring protocol, we are reducing his compensation by 50%. If after six months, he has been in full compliance with his protocol, half of this amount would be returned. If he is compliance for a full year, the entire amount would be refunded to him.

Additionally, we should advise him that if he violates his protocol again, we will consider sending him to a more restricted facility, such as that in St. Louis (Wounded Brother?)

Who will draft up this document for the Cardinal to sign when he returns?

Jim Lago

PS. Fr. Canary does this reflect accurately our conversations?

CC: Costello, Vincent; Fowler, Carol; McCluskey, Leah

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

March 28, 2006

Mr. Patrick Reardon
221 N. LaSalle St.
Suite 1938
Chicago, IL 60601

Dear Mr. Reardon,

Enclosed you will find a packet of information released by the Archdiocese of Chicago on Monday, March 21, 2006. This information was also provided your clients at Cardinal Stritch Retreat House. Here are the names of your clients:

1. [redacted]
2. Rev. John Calicott ✓
3. [redacted]
4. [redacted]
5. [redacted]

If you have any questions please direct them directly to Leah McCluskey at 312-751-5205.

Sincerely,

Laura A. Neri-Palomino

Laura A. Neri-Palomino
Administrative Assistant

Enclosure

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

March 29, 2006

Rev. Kevin Vann
1725 S. Walnut Avenue
Springfield, IL 62704

Dear Fr. Vann,

Enclosed you will find a packet of information released by the Archdiocese of Chicago on Monday, March 21, 2006. This information was also provided your client, Fr. John Calicott at Cardinal Stritch Retreat House.

If you have any questions please direct them directly to Leah McCluskey at 312-751-5205.

Sincerely,

Laura A. Neri-Palomino

Laura A. Neri-Palomino
Administrative Assistant

Enclosure

ARCHDIOCESE OF CHICAGO

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Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

April 3, 2006

Rev. John Calicott
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Fr. Calicott,

I want to thank you again for meeting with Revs. Vincent Costello and Edward Grace and myself at the Cardinal Stritch Retreat House on March 22, 2006 to review the enclosed Individual Specific Protocols [ISP].

As we discussed on March 22nd, I am returning the ISP and the related forms that we reviewed to you and have forwarded copies to your canonical advocate and civil attorney as well. I ask that you review and discuss the ISP with your counsel and then return the signed protocol to me no later than April 17, 2006.

If you have any questions, please feel free to contact me at [312] 751-5205 or Fr. Grace at [312] 642-1837.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosures

Cc Rev. Edward Grace, Vicar for Priests
Patrick Reardon, civil attorney
Rev. Kevin Vann, canonical advocate

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312) 751-5205

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INDIVIDUAL SPECIFIC PROTOCOLS
For

Rev. John Calicott

The Individual Specific Protocols (ISP) implement the primary goal of promoting the safety of minors. Additionally, the ISP protects the integrity of the Church and serves as a safeguard for individual priest or deacon. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA). The agreement of a priest or deacon to abide by these protocols is not understood to prove the truth of any allegation and is not intended to be an admission of guilt for any delict or crime, whether in Canon Law, or State and Federal Law. This agreement represents the cooperation of the cleric with his bishop as he exercises his pastoral office (e.g., Canons 369 and 392).

This ISP for Rev John Calicott is as follows (PRA to initial all that apply):

1. The client is restricted from being alone with a minor or minors, that is anyone under the age of 18, without the presence of another responsible adult.

2. [redacted]

3. [redacted]

4. (W) The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the cleric, the monitor and the Archdiocese. Although it identifies time periods, it is intended to provide a general record of the day rather than a detailed clock. If you are describing an off-site activity, please include your destination and the general purpose of the visit or activity. For example, it is enough to indicate that you did personal shopping at a given Shopping Center rather than the details of each individual store. However, if your self-description is challenged or a complaint is lodged with the Archdiocese, some documentation and verification may be necessary to sufficiently address the situation.

5. (O) Abide by the assignment of residence to Cardinal Stritch Retreat House

6. (W) Must complete and submit the "Travel/Vacation Agreement", and obtain concurrence with the Agreement, prior to a scheduled departure. In the event of a prolonged stay in a particular location, the Archdiocese is required to notify the Ordinary of that place of your presence there.

7. N/A Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of ____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.

8. No inappropriate use of computers, software, Internet capabilities, communications tools or video technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* apply as they do to all Archdiocesan personnel.

9. No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.

10. Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').

11. On-site visits by the PRA and the VP annually to include a meeting with the cleric.

This Individual Specific Protocol is to be reviewed annually with PRA, VP, and the cleric. Also, there can be additional, written notations tailored to the needs of a specific situation which are signed by all parties and appended to this document. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, or request that this Individual Specific Protocol be reviewed by the Professional Responsibility Review Board. At the discretion of any of the parties, the legal and/or canonical counsel of the cleric may be involved in the discussions.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: _____ Date: 04 Avril 2006

Printed Name: John LaLiberte

Signature of PRA: _____ Date: 4/7/06

Signature of VP: _____ Date: 4/21/06

Additional, written notations appended to this document? yes ☒ no ☐

(Revised 1/XII/04)

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TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to PRA three weeks prior to planned departure
In event of an emergency need, contact PRA or Vicar for Priests to discuss travel

John Calicott [name of cleric] has informed this office that he will be traveling to Underground Railroad Freedom Center ~ 50 E. Freedom Way Cincinnati, OH ~ 45202 ~ 513. 333. 7500 [destination address and contact phone number] from 21 April 2006 [departure date] through 23 April 2006 [return date]. John Calicott [name of cleric] will be chaperoned by [redacted] [name of chaperone]. PRA may contact the chaperone at the following phone number prior to departure [redacted]. The identified chaperone has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over the aforementioned time period of travel.
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 23 April 2006 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** 3 April 2006

PRA Signature: _____ **Date:** 4/18/06 did not call chaperone to confirm

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 3/27/06

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OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to PRA three weeks prior to planned departure
In event of an emergency need, contact PRA or Vicar for Priests to discuss travel

John Calicott [name of cleric] has informed this office that he will be traveling to [redacted] 1126 - [redacted] [destination address and contact phone number] from 01 May 2006 [departure date] through 22 May 2006 [return date]. John Calicott [name of cleric] will be chaperoned by [redacted] [name of chaperone]. PRA may contact the chaperone at the following phone number prior to departure [redacted]. The identified chaperone has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over the aforementioned time period of travel.
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 22 May 2006 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: [signature] **Date:** 18 April 2006

PRA Signature: [signature] **Date:** 4/18/06 did not call chaperone to confirm

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 3/27/06

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Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

April 18, 2006

Rev. Mr. Richard Hudzik
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Mr. Hudzik,

Enclosed with this letter are the "Summary Time Line of Allegation" forms against the following priests who are withdrawn from ministry as a result of substantiated allegations of sexual misconduct with minors and currently residing at the Cardinal Stritch Retreat House.

[redacted]
Calicott, Rev. John
[redacted]

If you have any questions, please contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosures

Cc Rev. Edward Grace, Vicar for Priests
Rev. Vincent Costello, Vicar for Priests
Carol Fowler, Department of Personnel Services
Jimmy Lago, Chancellor

From: Jan Slattery
To: McCluskey, Leah
Date: 4/19/2006 2:34:34 PM
Subject: Virtus training

Leah,

Richard Hudzik [redacted] have both attended the Virtus training.

Jan

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 25, 2006

On March 14, 2006, PRA contacted the National Office for the Boy Scouts of America via phone at [972] 580-2000. PRA explained to the operator at the National Office the reason for the call was to identify a specific Boy Scout Troop and it's leaders in Chicago. The operator suggested that PRA contact the Chicago Area Council of the Boy Scouts of America at [312] 421-8800.

PRA contacted the Chicago Area Council of the Boy Scouts of America on April 14, 2006. When asked, the secretary at the Chicago Area Council confirmed for PRA that [redacted] is the current Scout Master of Troop 484 out of Holy Angels parish. The operator also remarked that [redacted] "...has been there for years..." The operator suggested that PRA speak with Mr. Dwayne Hunter for additional information as he is the Director for the Greater Southside of Chicago of the Boy Scouts of America.

When the operator transferred the phone call to [redacted]'s voice mail, PRA left a message and requested a return phone call.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 25, 2006

PRA attempted to reach [redacted] via phone on March 14, 2006 regarding her report to Dan Fitzgerald of the Archdiocesan Office of Catholic Schools that Rev. John Calicott was currently involved with the Boy Scout Troop at Holy Angels School. [redacted] informed Mr. Fitzgerald that her son is a member of the Boy Scout Troop.

PRA obtained [redacted]'s home and work phone numbers listed at the school office at Holy Angels. [redacted]'s home phone number [redacted] was disconnected. When [redacted]'s work phone number was called, PRA was informed that she no longer worked there. The individual who answered the phone stated that [redacted] had been a [redacted].

PRA then spoke with Mr. Fitzgerald, who realized he had provided PRA with the incorrect cellular phone number for [redacted]. Mr. Fitzgerald had originally provided PRA with the following phone number for [redacted]: [redacted] He then provided PRA with the correct [redacted] cellular phone number for [redacted].

PRA attempted to reach [redacted] on her cellular phone. PRA left a message and requested a return phone call.

[redacted] returned PRA's message the same day. It was explained to [redacted] that Mr. Fitzgerald provided PRA with her name and contact information. Prior to continuing the phone call, PRA confirmed for [redacted] that Fr. Calicott has been withdrawn from ministry for at least one substantiated allegation of sexual misconduct with a minor and is not to be present in any way at Holy Angels Parish.

When asked, [redacted] stated that Fr. Calicott "runs the Boy Scout group" at Holy Angels. [redacted] spoke of "[redacted]," who at times has been the "actual host" of Boy Scout meetings at her home at [redacted]. Later during the phone

conversation, [redacted] informed PRA that she had asked [redacted] if Fr. Calicott was still supposed to be involved in the boy scouts [after he had been withdrawn from ministry]. As per [redacted], [redacted] told her, "...don't let anyone know about this [Fr. Calicott's continued involvement with the boy scouts].

[redacted] informed PRA that Boy Scout meetings were normally held at Holy Family rectory and all were "let in [to the rectory] by Fr. Bob [Rev. Robert Miller]." When asked, [redacted] stated that the last meeting she could recall that took place in the rectory was last year. While attempting to recall when she last saw Fr. Calicott involved with the Boy Scouts, [redacted] stated that the cleric organized and attended the scouts' trips to the Auto Show and horseback riding at the end of the previous school year [2004-2005].

[redacted] stated that when meetings cannot be held at Holy Angels rectory, they take place at a Baptist Church around the corner from the rectory. When asked, [redacted] stated that she does not remember the name of the Baptist Church. Also when asked, [redacted] stated that Boy Scout Troop meetings take place two times per month, normally on Saturdays at 12:00 pm. [redacted] stated that the next troop meeting was scheduled for Saturday, March 18th.

When asked, [redacted] stated that to her knowledge Fr. Calicott is "in charge" of the Boy Scout Troop at Holy Angels. [redacted] stated that Fr. Calicott writes the letters to be distributed to the parents about the upcoming meetings and functions [field trips] to attend. When asked, [redacted] stated that she did not have any of the letters written by Fr. Calicott, as she had thrown them away. [redacted] stated that Fr. Calicott also "sets up" the events for the Boy Scouts to attend, such as last [school] year's trips to Great America and the Auto Show.

[redacted] also shared her knowledge that Fr. Calicott attends mass on Saturdays at Holy Family. She noted that Fr. Calicott was also at Holy Angels School the Monday after Fr. Miller left the parish [the event took place in early January 2006]. [redacted] informed PRA that "everyone [at Holy Angels]" knows that Fr. Calicott is still present at the parish. She named Mrs. Young [Fr. Miller's secretary at the rectory], Miss Holt at the rectory, and a retired policeman who is involved with the Boy Scout Troop as individuals who know of Fr. Calicott's continued involvement in and presence at the parish. [redacted] explained that the retired policeman is present at the Boy Scout meetings and assists boys when they become "...in trouble with the law."

It was agreed at the end of the phone conversation that [redacted] would call PRA if she was able to obtain any additional information to share regarding Fr. Calicott's involvement with the Boy Scout Troop at Holy Angels Parish.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 25, 2006

PRA contacted Rev. Daniel Flens via phone on March 14, 2006 in attempts to reach Francis Cardinal George. Fr. Flens informed PRA that Cardinal George was at a meeting at the United States Conference of Catholic Bishops [USCCB]. Fr. Flens was asked to attempt to reach Cardinal George and ask that he contact PRA regarding a situation involving Rev. John Calicott.

After speaking with Fr. Flens, PRA received a phone call from Cardinal George later the same morning of March 14th. PRA informed Cardinal George of the information received late the day before that Fr. Calicott continued to be involved in the Boy Scout Troop at Holy Angels parish. Cardinal George was also updated on the steps being taken by PRA and others to follow up on the information received from the parent of a member of the Boy Scout Troop in question to determine Fr. Calicott's current involvement with the troop and his reported continued presence at Holy Angels school and parish.

Cardinal George expressed his frustration and anger with the report of Fr. Calicott's actions at Holy Angels School and parish. He informed PRA that if it is determined that Fr. Calicott is involved with the Boy Scout troop and/or Holy Angels parish that the cleric's consequence will be a significant reduction in salary.

Cardinal George expressed his appreciation for the information.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 25, 2006

PRA received a phone call from [redacted] on March 14, 2006 in response to PRA's inquiry made to Holy Angels School about the parish Boy Scout Troop.

When asked, [redacted] stated that Rev. John Calicott is no longer involved with the parish Boy Scout Troop. Also when asked, [redacted] estimated that it has been "...a little bit past a year...since he [Fr. Calicott] left Holy Angels..." since the cleric had been involved with the parish troop.

[redacted] stated that he was the Assistant Scout Master of the troop to Fr. Calicott prior to the cleric's "dismissal" from Holy Angels. He identified himself as the current Scout Master for Boy Scout Troop 484 out of Holy Angels Parish. [redacted] stated that he "...learned it all with Fr. John [Calicott]." When asked, [redacted] estimated that Fr. Calicott had been involved with the Boy Scout Troop out of Holy Angels for 10 years or more.

When asked, [redacted] stated that Troop 484 meets two times per month in the basement of Holy Angels Church. Also when asked, [redacted] stated that when there had been scheduling problems with the church, Troop 484 met on two occasions at a Baptist church "...down the street from Holy Angels..." When asked, [redacted] stated that he did not know the name of the Baptist church and that the meetings had taken place "...a while ago..." [redacted] stated that he does not see Fr. Calicott now.

When asked, [redacted] stated that the next scheduled meeting for Troop 484 was to take place that coming Saturday [March 18, 2006] in the basement of Holy Angels Church. Also when asked, [redacted] stated that the troop is made up of boys from the parish as well as boys who live in the Chicago area. [redacted] estimated that there are 15 boys in Troop 484 ranging from grammar school age to high school.

When asked, [redacted] agreed to identify the Baptist church where some meetings had been held and contact PRA with the information.

[redacted] may be reached at [redacted]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Boad
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 25, 2006

PRA received a voice mail message on March 14, 2006 from Ms. Conchetta Holt as a follow up to a phone conversation the day before. PRA had spoken with Ms. Holt in regards to the Boy Scout Troop at Holy Angels Parish.

Ms. Holt referred to [redacted] and her assumption that he had spoken with PRA the day before regarding this matter. [redacted] is the current troop leader for the Boy Scout Troop at Holy Angels Parish. Ms. Holt referred to "Fr. John [Calicott]" and the fact that he had been at a going away party for "Fr. Bob [Rev. Robert Miller]" that had taken place at someone's house and not on school grounds. Ms. Holt's tone was harsh throughout her message and expressed her feeling that the Archdiocese of Chicago is not treating Fr. Calicott in a fair manner. She referred to Fr. Calicott "being on lockdown [at the Cardinal Stritch Retreat House]" and that he only ever "...comes in [to the Holy Angels rectory] for five minutes and is out..."

Ms. Holt stated her opinion that Fr. Calicott is a nice person and that the Archdiocese of Chicago "...should work on saving people's souls and stop working on people's minds..." She then abruptly ended her phone call.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 26, 2006

PRA spoke with [redacted] via phone on March 17, 2006 regarding her report of Rev. John Calicott's continued involvement with the Boy Scout Troop at Holy Angels Parish.

PRA asked [redacted] if she had found "[redacted]'s" phone number [see April 25, 2006 memorandum]. [redacted] stated that she had not yet been able to locate [redacted]'s phone number. She informed PRA that [redacted] has two sons who are involved with the Boy Scouts at Holy Angels.

[redacted] then continued to provide PRA with information regarding Fr. Calicott's recent involvement with the Boy Scout Troop. She stated that Fr. Calicott was involved with the Boy Scouts as recent as May, June, and November 2005. As per [redacted], Fr. Calicott organized a Boy Scout trip to a Jazz club in November 2005.

[redacted] again stated that Fr. Calicott was also present at Holy Angels when Rev. Robert Miller left Holy Angels [see April 25, 2006 memorandum]. She recalls that all of the children from the school gathered around Fr. Calicott to tell him how much they missed him. As per [redacted], the nuns who live across the street from Holy Angels also know of Fr. Calicott's continued involvement and presence at the school. [redacted] stated that she sees Fr. Calicott's truck at the rectory on Saturdays.

PRA thanked [redacted] for all of the information that she has provided as well as her cooperation with this matter. When asked, [redacted] expressed her concerns, but stated that she would be willing to speak with Mr. James Geoly, attorney with Burke, Warren, MacKay, & Serritella regarding her knowledge of Fr. Calicott's recent presence at Holy Family parish. It was agreed that PRA would provide Mr. Geoly with [redacted]'s name and contact phone number.

[redacted]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 26, 2006

PRA received a return voice mail message on March 20, 2006 from Mr. Dwayne Hunter, District Director for the Boy Scouts of America concerning Rev. John Calicott. Mr. Hunter requested a return phone call at [312] 421-8800, ext. 242.

PRA spoke with Mr. Hunter via phone on March 22, 2006. When asked, Mr. Hunter informed PRA that Fr. Calicott had been removed from any involvement with the Boy Scout Troop out of Holy Angels parish at least five years ago. Also when asked, Mr. Hunter stated that he last saw Fr. Calicott approximately three or four months prior to the March 20th phone call at a convention center located around 87th Street off of Ashland Avenue. Mr. Hunter stated that he stopped by the Boy Scout function at the convention center and saw Fr. Calicott there in passing. It was Mr. Hunter's understanding that Fr. Calicott had been invited to the function by a parent of one of the Boy Scouts.

When asked, Mr. Hunter stated that he is aware that the Boy Scout Troop out of Holy Angels parish does occasionally meet at a Baptist Church located down the street from the school. Mr. Hunter could not recall the name of the Baptist Church, but stated that he would work on identifying the church and forwarding the information to PRA.

PRA informed Mr. Hunter of past phone conversations with Mr. Brock Bigsby, Assistant Scout Executive for the Chicago Area Council of the Boy Scouts of America. Mr. Hunter was then informed that if needed, PRA would provide the Boy Scouts of America with documentation from the Archdiocese of Chicago noting Fr. Calicott's status as a priest withdrawn from ministry due to at least one substantiated allegation of sexual misconduct with a minor. Mr. Hunter appreciated the information and again informed PRA that the Boy Scouts of America records note that Fr. Calicott is not to be associated with any of their programs as of approximately five years ago.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: April 26, 2006

PRA attempted to reach Mr. Brock Bigsby via phone on March 14, 2006. Mr. Bigsby is the Assistant Scout Executive for the Chicago Area Council of the Boy Scouts of America. PRA left a voice mail message for Mr. Bigsby and requested a return phone call.

PRA spoke with Mr. Bigsby via phone on March 17, 2006. Mr. Bigsby was informed of the nature of the call, to determine if Rev. John Calicott is currently involved with Boy Scout Troop 484 out of Holy Angels parish. PRA explained to Mr. Bigsby that a Boy Scout's parent had contacted the Archdiocese of Chicago earlier in the week [of March 17th] to report Fr. Calicott's involvement with the Boy Scout Troop. Mr. Bigsby was informed that Fr. Calicott has been withdrawn from ministry as a result of at least one substantiated allegation of sexual misconduct with a minor and is not to be present within the parish boundaries of Holy Angels.

Mr. Bigsby informed PRA that he would look through his files in attempts to determine if Fr. Calicott is registered as a member of Troop 484. He explained to PRA that the Boy Scouts would have a record of the members of each troop, both youth and adults. Mr. Bigsby also informed PRA that troop leaders must file a "Tour Permit" with their offices when a field trip is planned. The "Tour Permit" forms indicate when and where the field trip is to take place as well as the leaders who are going and the troop members who will attend.

Mr. Bigsby informed PRA that it would take him approximately 24 hours to go through his files in attempts to obtain the list of leaders and members of Troop 484 as well as any Tour Permits filed with his office. He informed PRA that he would touch base with her at the end of the day.

Mr. Bigsby contacted PRA via phone later in the day on March 17th. After reviewing the files, Mr. Bigsby informed PRA that Fr. Calicott was separated from scouting [Boy Scouts] several years ago when he was first removed from Holy Angels. When asked, Mr. Bigsby stated that Fr. Calicott had been separated from the Boy Scouts at least five years ago and was informed by the Boy Scouts of America that he was prohibited from being a part of scouting.

Mr. Bigsby informed PRA that Fr. Calicott is not currently registered in the Boy Scout program out of Holy Angels parish. He also determined that Fr. Calicott is not listed on any "Tour Permits."

It is Mr. Bigsby's understanding that Fr. Calicott continues to be "highly visible" at Holy Angels. Mr. Bigsby spoke with Mr. Dwayne Hunter regarding this matter, as Mr. Hunter is the Director for the Greater Southside of Chicago [Boy Scouts]. As per Mr. Bigsby, Mr. Hunter informed him that it would not be unusual for him to see Fr. Calicott in the neighborhood of Holy Angels parish and school. Mr. Bigsby suggested that PRA speak directly with Mr. Hunter. PRA informed Mr. Bigsby that she had left a message for Mr. Hunter earlier in the week and would attempt to reach him again.

After concluding the March 17th phone call with Mr. Bigsby, PRA attempted to reach Mr. Hunter via phone at [312] 421-8800 ext. 242. PRA left a message for Mr. Hunter and requested a return call.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

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April 27, 2006

Rev. John Calicott
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Fr. Calicott,

Enclosed with this letter is a copy of your current completed and signed Individual Specific Protocol. Please note that copies of this document have also been sent to your canonical advocate, civil attorney, Vicar for Priests, and to your on-site monitor Deacon Richard Hudzik.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosure

Cc: Rev. Edward Grace, Vicar for Priests
Deacon Richard Hudzik, On-site Monitor
Patrick Reardon, Civil Attorney
Rev. Msgr. Kevin Vann, Canonical Advocate

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www.archchicago.org

MEMORANDUM

To: File – PFR-13

From: Leah McCluskey, Professional Responsibility Administrator

Re: Calicott, Rev. John [Withdrawn]

Date: May 14, 2006

PRA received a voice mail message on March 20, 2006 from Mr. Dwayne Hunter, District Director for the Boy Scouts of America. Mr. Hunter was returning PRA's phone call. He asked for a return phone call at [312] 421-8800, extension 242.

PRA attempted to reach Mr. Hunter via phone on March 21, 2006. Mr. Hunter was asked to contact PRA at his convenience.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

Memo from:

Sister Pat

To: Leah Date: 5/24/06

Hi!

Fr. Grace suggested I send you a copy of these plans.

Dick H. emailed these because he did not have any plans and was concerned.

Hope your time away was GREAT

AOC 011735

Rev. John W. Calicott

Cardinal Stritch Retreat House
1300 Stritch Drive
Post Office Box 455
Mundelein, IL 60060

Phone: 773.294.3616
847.566.6060
E-mail: preacher.cal@att.net

6 July 2006

Rev. Vince Costello
Vicar for Priests
Archdiocese of Chicago
645 N. Michigan Ave.
Ste 543
Chicago, IL 60611

Dear Father Costello,

Please consider this my formal request for permission to remove my personal effects from Holy Angels' rectory.

My brother, [redacted], who is a parishioner there, has informed me that the old rectory is beginning to seriously deteriorate and my belongings are, thereby, in some jeopardy.

I would like to do this beginning the week of July 17th and would hope to have it completed prior to the end of the month so that my brother can assist me before he goes south to visit with my mom.

Sincerely,

Reverend John W. Calicott

Fr John
Aloysius
Cel
773-[redacted]

Left Messages
7/17/06
7/24/06 I Spoke ES
Sat 8/12/06
- He + Bro Troy His Mom
- Then We Live Movers

"Here I am;" I said, "send me!"
Isaiah 6:8

Back + More to
Store

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP
ARCHDIOCESE PRIESTS

RECEIVED JUN 22 2006 HR.

Calcott, John — [redacted] — 200263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

32 yrs Ordination Date 1974 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. ~~10350~~ 10152 Agency _____ No. 10411

Pay through payroll		**Effective Date:** July 1, 2006	
Regular Salary (Compensation Book)	$ 24,380	**Non-Payroll Compensation**	
Other: Type		**Type**	
_____	$ _____	_____	$ _____
-20%	$ 4,876	_____	$ _____
_____	$ _____	_____	$ _____
_____	$ _____	_____	$ _____
Total through Payroll	$ 19,504	**Total Non-Payroll**	$ _____

Comments Cardinal requested 20% reduction

Birth Date _____ EEOC: OM _____ PR _____ OC _____ SW _____ SL _____ ADM _____ Other _____ Veteran _____

Home Phone _____ Work Phone _____ Handicap: Yes _____ No _____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes ____ No ____ Name of Dental Plan _____

Payroll Direct Deposit: Yes ____ No ____ Forms attached: Yes ____ No ____ Federal/State Taxes: Yes ____ No ____ Forms attached: Yes ____ No ____

Defined Contribution Plan (AETNA) Yes _____ No _____ Amount per year $ _____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

Agency Director/Date	Department Director/Date	Director, Human Resources/Date
Chancellor/Date 7/3/06	Director, Personnel Services/Date 6/22/06	

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Rev. 5/04

AOC 011737

To: The File
From: V. Costello
Re: John Calicott
Date: August 7, 2006

This afternoon I had a telephone conversation with John Calicott. He asked permission to go to Holy Angels rectory this Saturday, August 12th, in order to tag his personal possessions in preparation for having them moved. I gave him permission to do so. At the present moment we are uncertain as to where these items will be moved. John has apparently been in contact with someone who spoke with him about storage, but John claims she quoted him a price of $200 per month. John asked about the possibility of storing his stuff on archdiocesan property. We agreed that it should be stored in a facility where someone is living, like a one-man rectory, lest it be easily stolen. John said there is no room at Stritch Retreat House. In fact, he said, they are trying to clean out the facility.

We agreed that it might be a good idea for John to make a few phone calls to priests he knows who live in rectories where there are spare rooms. The place we discussed are: St. Dorothy, St. Columbanus, and St. Joachim.

It seems that we do not yet have a date to complete the move, but John thought he was told by someone that his possessions would be moved on August 23rd. I still don't know when that move will take place. John and I agreed to remain in dialogue with each other on this matter.

Cc: Father John Canary, Ms. Leah McCluskey

To: The File
From: V. Costello
Re: John Calicott
Date: August 9, 2006

This afternoon John Calicott phoned me. He had originally planned to spend much of this Saturday, August 12th, at Holy Angels Parish so that he could prepare his personal possessions for their moving some time in the near future. However, John recently noticed that the Bud Billikin Parade was also scheduled for this Saturday and therefore many of the streets in the area would be blocked off. This would make access to the rectory extremely difficult if not impossible. For this reason John plans to visit Holy Angels next Saturday, August 19th. I have no objections to him doing so.

Cc: Father John Canary, Ms, Leah McCluskey, and Deacon Dick Hudzik.

From: Richard Hudzik
To: Costello, Vincent
Date: 10/9/2006 3:14:23 PM
Subject: Re: Camera system

The website is www.jwcalicott.com wherein you will see a reference to being a pastor and associate pastor. The reference to having a son and granddaughter would, of course, contraindicate being a Catholic pastor.

Dick

Deacon Richard F. Hudzik
Director
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455
www.stritchretreat.org
tel 847.566.6060
fax 847.566.6082

>>> Vincent Costello 10/9/2006 12:16 PM >>>
Dear Dick,

[redacted]

By the way, is John Calicott playing by the rules as far as you know? It's about time to evaluate the salary reductions we visited upon him. Please let me know what you've seen and heard.
Thanks,

Vince Costello

>>> Richard Hudzik 10/06/06 3:34 PM >>>
[redacted]

Dick

Deacon Richard F. Hudzik
Director
Cardinal Stritch Retreat House
P.O. Box 455
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ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

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lmccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP
Assistant Administrator
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pzacharias@archchicago.org

Post Office Box 1979
Chicago, Illinois 60690-1979
1-800-994-6200
312-751-5279 (fax)

Professional Responsibility Review Board
Saturday, November 18, 2006 9:00 am to 1:00 pm

MINUTES

Review Board Members Present:

[redacted]

Review Board Members Absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

I. **Approval of Minutes – October 21, 2006 and October 25, 2006**

- October 21, 2006 Minutes approved
- Changes made to October 25, 2006 Minutes [clarification on page 2, fourth bullet point]
- [redacted]
- [redacted]

II. Case Reviews

Initial Review

A. [redacted]

B. [redacted]

C. [redacted]

D. [redacted]

[redacted]

III. **Review for Cause**

E. [redacted]

F.

IV. **Supplementary Review**

G. [redacted]

V. **For Discussion**

H. [redacted]

[redacted]

Other Matters

- Board members requested a verbal update of the canonical trial of Rev. John Calicott; Fr. Smilanic informed the Board that the trial had been delayed due to Msgr. Kevin Vann being appointed to Bishop of Fort Worth and therefore no longer able to serve as Fr. Calicott's canonical advocate; as per Fr. Smilanic, Fr. Calicott has recently been assigned a new canonical advocate

- [redacted]

- Discussion concerning receipt of anonymous allegations against identified clerics; concerns expressed with recording and reporting of such allegations, as the accused cleric is identified, but there is no name/identity of the accuser

- Cardinal George swore in new Board member, [redacted]

- 2007 Schedule: all meetings scheduled for the third Saturday of every month except for December, which the meeting will be on 12/8/07

Next scheduled meeting is Saturday, January 20, 2007 at 9:00 a.m.

Cc: Review Board Members
Francis Cardinal George, O.M.I.
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Jimmy Lago, Chancellor
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Rev. John Canary, Vicar General

ARCHDIOCESE OF CHICAGO

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Memorandum

To: File – PFR-13

From: Review Board Meeting

Re: Rev. John Calicott

Date: November 18, 2006

A summary of the discussion at the Review Board Meeting on November 18, 2006:

Board members requested a verbal update of the canonical trial of Rev. John Calicott; Fr. Smilanic informed the Board that the trial had been delayed due to Msgr. Kevin Vann being appointed to Bishop of Fort Worth and therefore no longer able to serve as Fr. Calicott's canonical advocate; as per Fr. Smilanic, Fr. Calicott has recently been assigned a new canonical advocate

From: Leah McCluskey
To: Hudzik, Richard
Date: 11/21/2006 2:36:39 PM
Subject: Fr. Calicott

Dick,

After determining that we do not have a vacation travel form here, I called Fr. Calicott on his cell phone. I did reach him briefly before the phone service disconnected us. Fr. Calicott stated that he did send me a vacation form in the mail, but to our old address prior to his receipt of our change of address card. I then asked Fr. Calicott for the day that he left for the trip and when he planned on being back. That is when the phone went dead.

I tried to reach Fr. Calicott again and left him a voice mail on his cell phone requesting a return call.

Fr. Calicott just called back. He was driving in an area where he did not have good cell service. He said that he sent the travel form about one week ago and was surprised that it had not reached here as of yet. When asked, Fr. Calicott stated that the form reads that he left today for [redacted] Mississippi to stay with his mother--phone number [redacted] and will be back on December 7th. Fr. Calicott's cell phone number is [redacted]

Thank you for being so on top of this Dick. Happy Thanksgiving!

Leah

Leah McCluskey, MSW, LSW
Professional Responsibility Administrator
Archdiocese of Chicago
Office of Professional Responsibility
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: [312] 751-5205
Fax: [312] 751-5279
lmccluskey@archchicago.org

CC: Grace, Edward; Neri-Palomino, Laura

From: Richard Hudzik
To: McCluskey, Leah; Neri-Palomino, Laura
Date: 11/21/2006 2:01:48 PM
Subject: Re: Fwd: John Calicott

Then he is AWOL.

Deacon Richard F. Hudzik
Director
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455
www.stritchretreat.org
tel 847.566.6060
fax 847.566.6082

>>> Laura Neri-Palomino 11/21/2006 2:00:57 PM >>>

No, I did not receive anything for Fr. Calicott. Laura

>>> Leah McCluskey 11/21/06 11:14 AM >>>
Laura,

Did you get anything from Fr. Calicott? If so, please fax a copy to Dick Hudzik. If not, please let me know.

Thanks.

Leah

>>> Richard Hudzik 11/21/06 11:06 AM >>>
Leah: John Calicott just rode off south--to Mississippi, I understand. He did not give me a copy of a travel report, although I had reminded him to complete such. I saw him faxing something last night--the travel report to you, I hope. Assuming I am correct in this, could you fax me that as soon as convenient? Calicott did not let me know when he would return. If my assumption is incorrect, Calicott is AWOL.

Thanks.

Dick

Deacon Richard F. Hudzik
Director
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455
www.stritchretreat.org
tel 847.566.6060
fax 847.566.6082

Appointment of Procurator and Advocate

I, John W. Calicott, with this document hereby authorize and appoint the Reverend Michael P. Joyce, CM, J.C.D. to act as my procurator and advocate and give him my mandate in accord with canons 1481-1489 and 1725. By this mandate, I authorize the aforesaid Procurator and Advocate to act on my behalf before my local ordinary and any ecclesiastical tribunal. He enjoys all the privileges and rights accorded him in canon law including those actions requiring a special mandate.

He serves with the agreed upon remuneration. I reserve the right to revoke this mandate with due notice to the Reverend Michael P. Joyce, CM.

John W. Calicott

Rev. Michael P. Joyce, CM, J.C.D.

Memphis, Tennessee
December 5, 2006

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

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312-751-5279 (fax)

January 19, 2007

Rev. John Calicott
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Fr. Calicott,

I am writing to you in regards to the **TRAVEL/VACATION NOTIFICATION** form that you have agreed to fill out and return to me three weeks prior to any planned overnight absence from your residence of the Cardinal Stritch Retreat House. Upon filling out the form, please provide a copy to Deacon Richard Hudzik prior to sending it to my office. This is to ensure that Deacon Hudzik is aware of your planned overnight absence in the event that he does not receive a copy of the notification form from my office prior to any planned departure. I have enclosed a blank copy of the notification form with this letter.

Rev. Edward Grace and I will be in contact with you regarding any future additional changes to your Individual Specific Protocol, Daily Log, and/or Travel/Vacation notification forms. If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosure

Cc Rev. Edward Grace, Vicar for Priests
Deacon Richard Hudzik
Rev. Michael P. Joyce, CM, canonical advocate
Patrick Reardon, civil attorney
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board

From: Carol Fowler
To: Lago, Jimmy
Date: 1/25/2007 2:30:14 PM
Subject: Re: Salary for John Calicott

I talked with Fr. Vince yesterday about this. I think the problem is that I am not always copied on decrees, decisions, etc. Apparently this slipped through the cracks because I didn't get word, and I am not sure where this decision originated. I am sorry it happened. I don't remember the decision which doesn't mean I wasn't told. We (Vince, Sr. Pat and I) discussed how to avoid such problems in the future.

Carol Fowler
Department of Personnel Services
Archdiocese of Chicago
312-751-8349

>>> Jimmy Lago 1/25/2007 8:54:58 AM >>>
Carol,

Fr. Vince [redacted] thought Fr. Calicott's salary had been reduced last year due to non-compliance with his protocol. But when he talked with Fr. Calicott, Fr. C told him that his salary was never reduced.

This presents an issue of communication between Personnel Office (I presume) which pays these guys and the Vicar who has to deal with the priest himself.

Can you clarify this situation. Please copy the Vicars in your response.

jimmy

Jimmy M. Lago
Chancellor
312 751-5382 - office
312 751-5381 - fax

CC: Costello, Vincent; Grace, Edward

ARCHDIOCESE OF CHICAGO

Jimmy M. Lago
Chancellor

Post Office Box 1979
Chicago, Illinois 60690-1979

312 751-5382
Fax: 312 751-5381

File

Memo

To: Father John Canary
Father Vince Costello
Father Dan Smilanic
Dr. Carol Fowler

From: Jimmy M. Lago

Re: Salary Reduction for Fr. Calicott

Date: January 25, 2007

On March 24, 2006, Father Canary signed and issued a decree (see enclosed) against Fr. Calicott reducing his salary by 50%. ([redacted]) Neither Father Costello nor Dr. Fowler was made unaware of this decree. Thus, the salary reduction was not imposed and the Vicar for Priests did not advise Fr. Calicott.

This decree is still in effect, since no document has been received from either Cardinal George or Father Canary recinding the decree.

Therefore, I believe the decree must be implemented. Fr. Calicott's salary should be reduced and Fr. Costello should notify Fr. Calicott of the reduction.

If I am in error with this direction or have not been made aware of subsequent action, I ask Father Smilanic to advise me of such. If we no longer believe that this action is necessary, a formal letter needs to be drafted and signed by Fr. Canary or Cardinal George and put in Fr. Calicott's file, recinding the March 24th action.

Thank you.

1/29/07

From: Vincent Costello
To: Canary, John; Fowler, Carol; Lago, Jimmy; Smilanic, Daniel

Let me clarify a few points about Jimmy's January 25, 2007 memo regarding John Calicott. Let me raise another point or two about [redacted] as well.

I spoke with John Calicott on the phone this afternoon. He confirmed my suspicion that I had indeed sent him a copy of the March 24, 2006 decree. I sent it to him months ago. Although I did not chronicle the telephone conversation I had with him last March, I am pretty sure I read the substance of the decree before I sent a copy to him. I remember Fr. Calicott being very animated in a conversation I had on the phone with him last spring and I think it was about this decree. So Fr. Calicott was made aware of the decree by phone call and by receiving a copy of it. He knew that his salary was to be cut and why. During our conversation today I reminded him that his salary was to have been reduced last spring but it was not, due to the fact that I did not know that I was the one who was supposed to do it. I told John that his salary might still be reduced and that I would get back to him about that matter.

If we wish to impose a penalty for past offenses I have no problems reducing Fr. Calicott's salary by 25% for the next six months starting February 1, 2007. I say this because to the best of my knowledge, since he received it, he was compliant with the stipulations of the March 24, 2006 decree reminding him of the order not to be in around Holy Angels Parish or in any Catholic school. When John sought access to Holy Angels' rectory last summer in order to remove his possessions before the building was demolished he commuincated his plans with me. I summarized those conversations with Fr. Calicott in memos I placed in his file and sent copies of those memos to Father Canary and Leah McCluskey. In October, when I conferred with Dick Hudzik about Fr. Calicott's level of compliance, Dick said he believed that John was compliant, as far as he could tell. We have no reason doubt Fr. Calicott substantially abided by this decree for six months. The decree provides for a restoration of 50% of a salary that was supposed to be withheld as long as Fr. Calicott conformed to the decree.

However, we might also wish to consider not reducing his salary becaue the decree apparently motiviated a change in behavior on the part of Fr. Calicott. I t was my understanding that changing behavior was one of the major reasons for the decree. (By the way, today John Calicott disclosed to me that it was not the reduction of salary that threatened him the most. It was the possibility that he might be compelled to leave Stritch Retreat House and move to a more restircted facility.)

I have couple of concerns about [redacted]

[redacted]

Feb. 11. 2007 8:53PM Cardinal Stritch Retreat House No. 0152 P. 1

TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to PRA three weeks prior to planned departure
In event of an emergency need, contact PRA or Vicar for Priests to discuss travel

John Calicott [name of cleric] has informed this office that he will be traveling to [destination address and contact phone number] [redacted] from 12.02.07 [departure date] through 17.02.07 [return date]. John Calicott [name of cleric] will be chaperoned by [redacted] [name of chaperone]. PRA may contact the chaperone at the following phone number prior to departure [redacted]. The identified chaperone has accepted the responsibility of verifying the location and activities of John Calicott [name of cleric] during the aforementioned time frame.

1. Contacts with minors by John Calicott [name of cleric] must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of John Calicott [cleric name] over the aforementioned time period of travel.
3. As previously noted, the date of return to John Calicott 's [cleric name] residence has been scheduled for 17.02.07 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: [signature] **Date:** 11.02.07

PRA Signature: [signature] **Date:** 2/12/07

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

312.751.5279 **Revised 3/28/06**

RECEIVED

FEB 12 2007

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

2/12/07: Spoke w/ [redacted] - Fr. Calicott's mother. She confirmed he was on his way there - hadn't arrived yet. I introduced myself, informed her of Fr. Calicott's restrictions (no collar, no public mass/ministry, + no children under 18). She is not certain how long Fr. Calicott is staying there - as he is coming in for his aunt's husband's funeral. I called Fr. Grace to inform him of the conversation.

Post-it® Fax Note 7671	Date 2/13/07 # of pages ▶ 1
To Deacon R. Hudzik	From Laura N. P.
Co./Dept. C.S.R.H.	Co. OPR
Phone #	Phone # 312-751-5206
Fax #	Fax #

FYI.

From: Leah McCluskey
To: Grace, Edward
Date: 2/13/2007 1:19:40 PM
Subject: Re: John Calicott's presence at his uncle's funeral in Mississippi

Fr. Grace,

Thank you for the information.

Leah

>>> Edward Grace 2/13/2007 11:40 AM >>>
February 13, 2007

Leah,

I called and spoke with John Calicott today concerning his presence at his Uncle's funeral in Mississippi. Vince, who was in my office at the time, and I reminded him of the requirements that he not present himself in clerical garb or act as a minister at the funeral Mass of his uncle. John assured us that he had no clerical garb and informed us that this was not a Catholic funeral as his late uncle had not been Catholic.

John did indicate that he was angry because his elderly mother had been upset by the phone call she had received concerning John's visit and his restrictions.

I replied to John, gently, that his mother had been named on the travel form and it was your responsibility to confirm the information provided on that form.

Ed

CC: Costello, Vincent

SUMMARY TIME LINE OF ALLEGATION

	ACCUSED	ACCUSER
Name:	Rev. John Calicott	[redacted]
Address:	Cardinal Stritch Retreat House Mundelein, IL	Chicago, IL
Date of Birth:	[redacted]	
Current age:	58	
Name of civil attorney:	Patrick Reardon	[redacted]

Date of Ordination [of accused]: 5/8/74

Location: Mundelein

Age at ordination: 26

Assignment location of accused: N/A

Status of accused: Withdrawn from ministry

Name of canonical advocate: Rev. Kevin Vann

Mike Joyce

Date allegation received: 4/13/94

Date allegation formalized:

Date of initial incident of alleged abuse: 1976

Date of last incident of alleged abuse: 1978

Approximate number of incidents of alleged abuse: more than one

---

Brief summary of alleged abuse: Mr. [redacted] met Fr. Calicott through a third party; mutual oral sex

Brief summary and date of response from accused:

Stage of disposition by Review Board: 4/94—reasonable cause to suspect; 8/95—return to ministry; 6/02—withdrawn from ministry after Dallas Charter adopted zero tolerance policy

---

Additional allegations made by accuser: None

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Date of Birth: [redacted]

Current age: 42

Name of civil attorney: [redacted]

Date allegation received: 3/31/94

Date allegation formalized: 3/31/94

Date of initial incident of alleged abuse: 1975

Date of last incident of alleged abuse:

Approximate number of incidents of alleged abuse: more than one

---

Brief summary of alleged abuse: mutual oral sex; Fr. Calicott would kiss Mr. [redacted] Fr. Calicott would arrange overnight and/or camping trips with Mr. [redacted]

Brief summary and date of response from accused: 4/5/94; Fr. Calicott denied the allegation

Stage of disposition by Review Board: Concluded 4/94—reasonable cause to suspect that the alleged misconduct occurred

---

Additional allegations made by accuser: None

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Date of Birth: [redacted]

Current age: 42

Name of civil attorney: [redacted]

Date allegation received: 2/26/04

Date allegation formalized: 11/2/04

Date of initial incident of alleged abuse: 1979

Date of last incident of alleged abuse: 1979

Approximate number of incidents of alleged abuse: one overnight at a hotel

---

Brief summary of alleged abuse: [redacted]
Fr. Calicott attempted to masturbate Mr. [redacted] n two separate occasions in the same evening [redacted]

Brief summary and date of response from accused: 2/3/05; Fr. Calicott denied the entire allegation

Stage of disposition by Review Board: Concluded 6/05—reasonable cause to suspect that the alleged misconduct occurred

---

Additional allegations made by accuser: None

Signature of Director: [signature] **Date:** 4/12/07

PFR-13

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

HAND DELIVERED

April 13, 2007

Deacon Richard Hudzik
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Deacon Hudzik,

Enclosed with this letter is a copy of the summary of allegations of the sexual abuse of minors against Rev. John Calicott that have been received by the Office for Child Abuse Investigations and Review to date. You will also find copies of the most recent "Clergy Daily Log" and "Travel/Vacation Notification" forms that Fr. Calicott will be directed to use as a client of this office.

As you know, one of our Vicars for Priests Rev. Edward Grace and myself are scheduled to meet with Fr. Calicott today to review with him his updated Individual Specific Protocol [ISP]. Once I have a signed copy of Fr. Calicott's updated ISP, I will forward a copy to you for your information and records.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

Cc Rev. Edward Grace, Vicar for Priests
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

ARCHDIOCESE OF CHICAGO

Vicar for Priests

645 N. Michigan Ave.
Suite 543
Chicago, Illinois 60611

(312) 642-1837
Fax: (312) 642-4933

MEMORANDUM

To: His Eminence Francis Cardinal George, O.M.I.
From: Fr. Ed Grace
Re: Fr. John Calicott
Date: April 17, 2007

Your Eminence,

Friday April 13, 2007 Leah McCluskey, Vince Costello, and I met with Fr. John Calicott at Cardinal Stritch Retreat House for our annual Individual Specific Protocol review. It was a very difficult meeting.

Fr. Calicott entered the meeting in a very angry and abusive mood. Fr Calicott was outraged that his mother, an elderly woman, had been called by Ms McCluskey to confirm the contents of a travel notification, which Fr. Calicott had submitted prior to a recent trip he took to Mississippi. Fr Calicott had listed his mother as the identified chaperone for the trip on the notification form he submitted. Moreover, the Travel Notification form notes that the chaperone may be contacted by phone.

The most troubling aspect of the altercation, to my mind, was the use of language that implied a threat. "If my mother is ever called again someone will get hurt." I took this to refer to a physical injury. John and I had an unpleasant verbal exchange at this point. I stood and asked him what he meant by "someone would get hurt". He then said that he knew things about the diocese and he would call a press conference if such an incident reoccurred. I took this to be a pull back from the physical injury language. Still, the verbal exchange continued for a short time during which John offered to "go outside and settle the matter". The conference continued and ended on a more or less civil fashion. Please note, Ms McCluskey had pointed out that John had named his mother as the chaperone and the form note that the chaperone might be called. Nonetheless, John did not acknowledge that he was in any way responsible for his mother being phoned about the matter.

In summary, I found the exchange very troubling on several levels:

- John's implied physical threat
- John's inability or unwillingness to see himself as in any way complicit in the call being place to his mother.

AOC 011760

- John's willingness to threaten some unspecified damaging disclosures concerning the Diocese.

John's trial is still, of course going on and we do not know what the verdict will be. . Whatever the verdict, dealing with Fr. Calicott has the potential to be very difficult.

AOC 011761

Apr. 26. 2007 4:38PM Cardinal Stritch Retreat House No. 0634 P. 1

TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to Director of the Office for Child Abuse Investigations and Review three weeks prior to planned departure

In event of an emergency need, contact Director or Vicar for Priests to discuss travel

John Cleary [name of traveling cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 18.05.07 [departure date] through 26.05.07 [return date]. The traveling cleric will be chaperoned by [redacted] [name of chaperone]. The Director may contact the chaperone at the following phone number prior to departure [redacted]. The identified chaperone has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 21.05.07 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact the Directorate (312) 781-5205.

Cleric Signature: _____ **Date:** 26.04.07

Director Signature: _____ **Date:** _____

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for Child Abuse Investigations and Review and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 2/12/07

RECEIVED
APR 26 2007
BY:

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

May 4, 2007

Rev. John Calicott
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Fr. Calicott,

As we discussed on April 13, 2007 when you met with Rev. Vincent Costello, Rev. Edward Grace, and myself, I am now returning the Individual Specific Protocols [ISP] and the related forms that we reviewed to you, your civil attorney, and canonical advocate. I ask that you review and discuss the ISP with your counsel and then return the signed protocol to me by May 21, 2007.

If you have any questions, please feel free to contact me at [312] 751-5205 or Fr. Grace at [312] 642-1837.

Sincerely,

Leah McCluskey

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

Enclosures

Cc Rev. Vincent Costello, Vicar for Priests ✓
Most Rev. Kevin Vann, canonical advocate
Patrick Reardon, civil attorney

Office for Child Abuse Investigations and Review
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
(312) 751-5205

INDIVIDUAL SPECIFIC PROTOCOLS
For

Rev. John Calicott

The Individual Specific Protocols (ISP) implement the primary goal of promoting the safety of minors. Additionally, the ISP protects the integrity of the Church and serves as a safeguard for individual priest or deacon. As long as the cleric is a client of the Office for Child Abuse Investigations and Review, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Director of the Office for Child Abuse Investigations and Review (Director). The agreement of a priest or deacon to abide by these protocols is not understood to prove the truth of any allegation and is not intended to be an admission of guilt for any delict or crime, whether in Canon Law, or State and Federal Law. This agreement represents the cooperation of the cleric with his bishop as he exercises his pastoral office (e.g., Canons 369 and 392).

This ISP for Rev. John Calicott is as follows (Director to initial all that apply):

1. The client is restricted from being alone with a minor or minors, that is anyone under the age of 18, without the presence of another responsible adult.

2. [redacted]

3. [redacted]

4. (W) The "Clergy Daily Log" to be completed on a daily basis and co-signed by the on-site supervisor. The log is a tool that is used for the protection of minors, the cleric, the on-site supervisor and the Archdiocese. Although it identifies time periods, it is intended to provide a general record of the day rather than a detailed clock. If you are describing an off-site activity, please include your destination and the general purpose of the visit or activity. For example, it is enough to indicate that you did personal shopping at a given Shopping Center rather than the details of each individual store. However, if your self-description is challenged or a complaint is lodged with the Archdiocese, some documentation and verification may be necessary to sufficiently address the situation.

5. (W) Abide by the assignment of residence to Cardinal Stritch Retreat House, Mundelein, IL.

6. (W) Must complete and submit the "Travel/Vacation Agreement," and obtain concurrence with the Agreement, prior to a scheduled departure. In the event of a prolonged stay in a particular location, the Archdiocese is required to notify the Ordinary of that place of your presence there.

7. (W) N/A Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of ____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.

8. No inappropriate use of computers, software, Internet capabilities, communications tools or video technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* apply as they do to all Archdiocesan personnel.

9. No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.

10. Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').

11. On-site visits by the Director and the VP annually to include a meeting with the cleric.

This Individual Specific Protocol is to be reviewed annually with the Director, VP, and the cleric. Also, there can be additional, written notations tailored to the needs of a specific situation which are signed by all parties and appended to this document. Any change or alteration to this agreement will involve consultation with the cleric, his on-site supervisor, the Director, and the VP. The cleric, his on-site supervisor, the Director, or the VP can initiate the discussion for change or alteration, or request that this Individual Specific Protocol be reviewed by the independent Review Board. At the discretion of any of the parties, the legal and/or canonical counsel of the cleric may be involved in the discussions.

I have reviewed, understand, and agree to all of these individual specific Protocols.

signature under co-version

Signed: _____ Date: 13 May 2005

Printed Name: _____

Signature of Director: _____ Date: 5/15/07

Signature of VP: _____ Date: 5/18/07

Additional, written notations appended to this document? yes ☐ no ☐

(Revised 4/5/07)

RECEIVED
MAY 15 2007
BY:

RECEIVED
MAY 22 2007
BY: AJ

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

May 25, 2007

Rev. John Calicott
P.O. Box 455
Mundelein, Illinois 60060-0455

Dear Fr. Calicott,

Enclosed with this letter is a copy of your current completed and signed Individual Specific Protocol. Please note that copies of this document have also been sent to your canonical advocate, civil attorney, Vicar for Priests, and to your on-site monitor Deacon Richard Hudzik.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Enclosure

Cc: Rev. Edward Grace, Vicar for Priests
Deacon Richard Hudzik, On-site Supervisor
Patrick Reardon, Civil Attorney
Rev. Michael P. Joyce, CM, canonical advocate

Jul. 1. 2007 6:49PM Cardinal Stritch Retreat House No. 0975 P. 1

TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to Director of the Office for Child Abuse Investigations and Review three weeks prior to planned departure

In event of an emergency need, contact Director or Vicar for Priests to discuss travel

Julius Caldwell [name of traveling cleric] has informed this office that he will be traveling to [redacted] [destination address and contact phone number] from 5 July 2007 [departure date] through 19 July 2007 [return date]. The traveling cleric will be chaperoned by [redacted] [name of chaperone]. The Director may contact the chaperone at the following phone number [redacted] prior to departure. The identified chaperone has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 19 July 2007 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact the Director at [312] 751-5205.

Cleric Signature: _____ **Date:** 1 July 2007

Director Signature: _____ **Date:** _____

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for Child Abuse Investigations and Review and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 2/12/07

AOC 011767

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Calicott, John — [redacted] — 200263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date 1974 Transfer to P.C. _____ Date Transfer from Agency/Parish/School# _____

Dept. Name _____ No. 10152 Agency _____ No. 1041

Pay through payroll
Regular Salary (Compensation Book) $ 25,435
Other: Type
- 20% $ 5,087
_____ $ _____
_____ $ _____

Total through Payroll $ 30,348

Effective Date: July 1, 2007

Non-Payroll Compensation Type
_____ $ _____
_____ $ _____
_____ $ _____
_____ $ _____

Total Non-Payroll $ _____

Comments 20% salary reduction per Cardinal George.

Birth Date _____ EEOC: OM _____ PR _____ OC _____ SW _____ SL _____ ADM _____ Other _____ Veteran _____

Home Phone _____ Work Phone _____ Handicap: Yes _____ No _____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes ____ No ____ Name of Dental Plan _____

Payroll Direct Deposit: Yes ____ No ____ Forms attached: Yes ____ No ____ Federal/State Taxes: Yes ____ No ____ Forms attached: Yes ____ No ____

Defined Contribution Plan (AETNA) Yes _____ No _____ Amount per year $ _____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

_____ Carol Fowler _____ 6/28/07
Agency Director/Date | Department Director/Date | Director, Human Resources/Date

7/05/07 CJ 7-2-07
Chancellor/Date | Director, Personnel Services/Date

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Rev. 5/04

TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to Director of the Office for Child Abuse Investigations and Review three weeks prior to planned departure

In event of an emergency need, contact Director or Vicar for Priests to discuss travel

John Caldicott [name of traveling cleric] has informed this office that he will be traveling to [redacted] MP [destination address and contact phone number] from 20 November 2007 [departure date] through 8 December 2007 [return date]. The traveling cleric will be chaperoned by [redacted] [name of chaperone]. The Director may contact the chaperone at the following phone number prior to departure [redacted]. The identified chaperone has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 8 December 2007 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact the Director at [312] 751-5205.

Cleric Signature: _____ **Date:** 12 November 2007

Director Signature: _____ **Date:** _____

RECEIVED
NOV 13 2007
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for Child Abuse Investigations and Review and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 2/12/07

ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal
Rev. Patrick R. Lagges, J.C.D
Phone: (312) 751-8384
e-mail: plagges@archchicago.org

155 E. Superior St.
Chicago, Illinois 60611

Fax: (312) 751-8314

(OK) Fill

MEMORANDUM

TO: Jimmy Lago
cc: Father Canary
Father Costello
Father Grace
Father Smilanic
Colleen Dolan
Carol Fowler
Leah McCluskey
John O'Malley

FROM: Father Lagges PWL
RE: John Calicott
DATE: 9 January, 2008

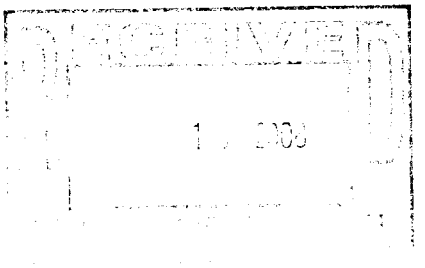
Yesterday Cardinal George and I went to Mundelein to present John Calicott with a copy of the sentence that was handed down in the penal case against him. As you already know, the judges found that John was guilty of sexual abuse of minors and, in accordance with the *Essential Norms* for the United States, is to be dismissed from the clerical state.

John also has the right to appeal this decision to the Congregation for the Doctrine of the Faith. I believe he intends to do this. Therefore, it will not go into effect unless an appellate court confirms the decision of the first court.

The Congregation for the Doctrine of the Faith typically appoints a tribunal in the United States as the appeal tribunal. According to Church law, the appellate process is to last no more than six months.

I will let you know when the appeal has been completed. In the meantime, perhaps [redacted]

Thanks.



OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW

REVIEW BOARD MEETING
Saturday, January 19, 2008

AGENDA

I. **Approval of Minutes** – October 20, 2007; November 17, 2007

II. **Case Reviews**

Initial Review

A. [redacted]

B.

C.

D.

E.

Review for Cause

F. [redacted]

G.

AOC 011771

III. **Canonical Updates**

- Calicott, Rev. John
- [redacted]

IV. **Other Matters:**

- [redacted]

The next Board Meeting is scheduled for Saturday, ***February 16, 2008***

Cc: Matthew Hunnicutt, Office of Assistance Ministry
Rev. Vincent Costello, Vicar for Priests
Rev. Edward Grace, Vicar for Priests
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

AOC 011772

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

Office for Child Abuse Investigations and Review

Review Board
Saturday, January 19, 2008 9:00 am to 1:00 pm

MINUTES

Review Board Members Present:

[redacted]

Non-members Present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- [redacted]
- [redacted]

I. **Approval of Minutes** – October 20, 2007 [revised] and November 17, 2007
   - October 20, 2007 [revised] and November 17, 2007 minutes approved

II. **Case Reviews**
Initial Review

A. [redacted]

AOC 011773

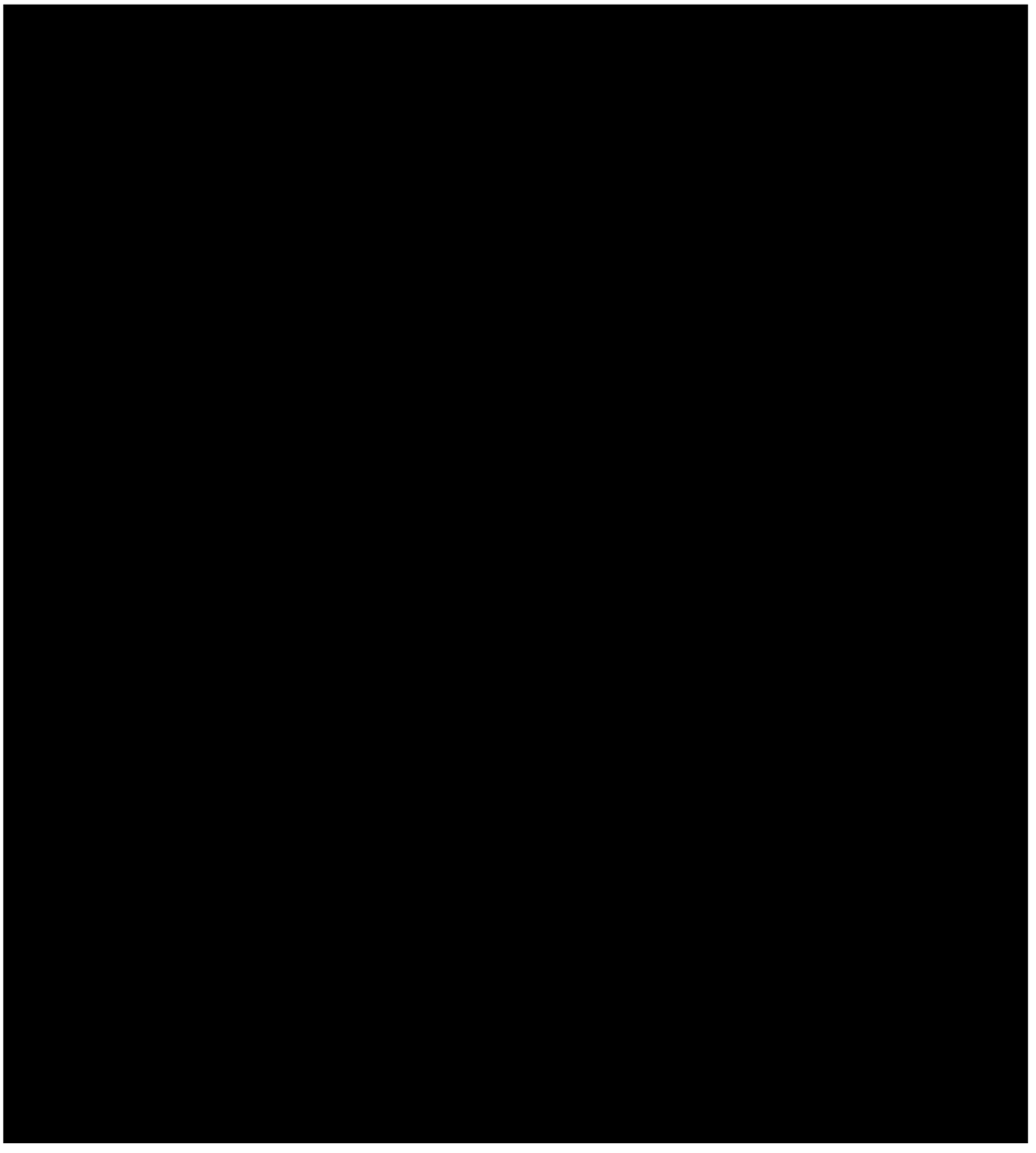
B. [redacted]

C. [redacted]

AOC 011774

D. [redacted]

E. [redacted]



Review for Cause

F.

G.

AOC 011776

[redacted]

III. **Canonical Updates**

- **Calicott, Rev. John** – there was not ample time to address this matter during the Review Board meeting; therefore, this matter will be before the Board at the scheduled February 16, 2008 Review Board meeting

- [redacted]

IV. **Other Matters**

- [redacted]

AOC 011777

- [redacted]

[redacted]

Next scheduled meeting is Saturday, February 16, 2008 at 9:00 a.m.

AOC 011778

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW

REVIEW BOARD MEETING
Saturday, February 16, 2008

AGENDA

I. **Approval of Minutes** – January 19, 2008

II. **Case Reviews**

Initial Review

A. [redacted]

B.

C.

D.

E.

F.

Review for Cause

G. [redacted]

AOC 011779

III. **Canonical Updates**

- Calicott, Rev. John
- [redacted]

IV. **Other Matters**

- [redacted]

The next Board Meeting is scheduled for Saturday, ***March 15, 2008***

AOC 011780

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

Office for Child Abuse Investigations and Review

Review Board
Saturday, February 16, 2008 9:00 am to 1:00 pm

MINUTES

Review Board Members Present:
[redacted]

Review Board Members Present Via Phone:
[redacted]

Review Board Members Not Present:
[redacted]

Non-members Present:
Leah McCluskey, Director, Office for Child Abuse Investigations and Review
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Patricia Zacharias, Assistant Director, Office for Child Abuse Investigations and Review

---

I. **Approval of Minutes** – January 19, 2008
- Minutes approved

II. **Case Reviews**
Initial Review

A. [redacted]

AOC 011781

B. [redacted]

C. [redacted]

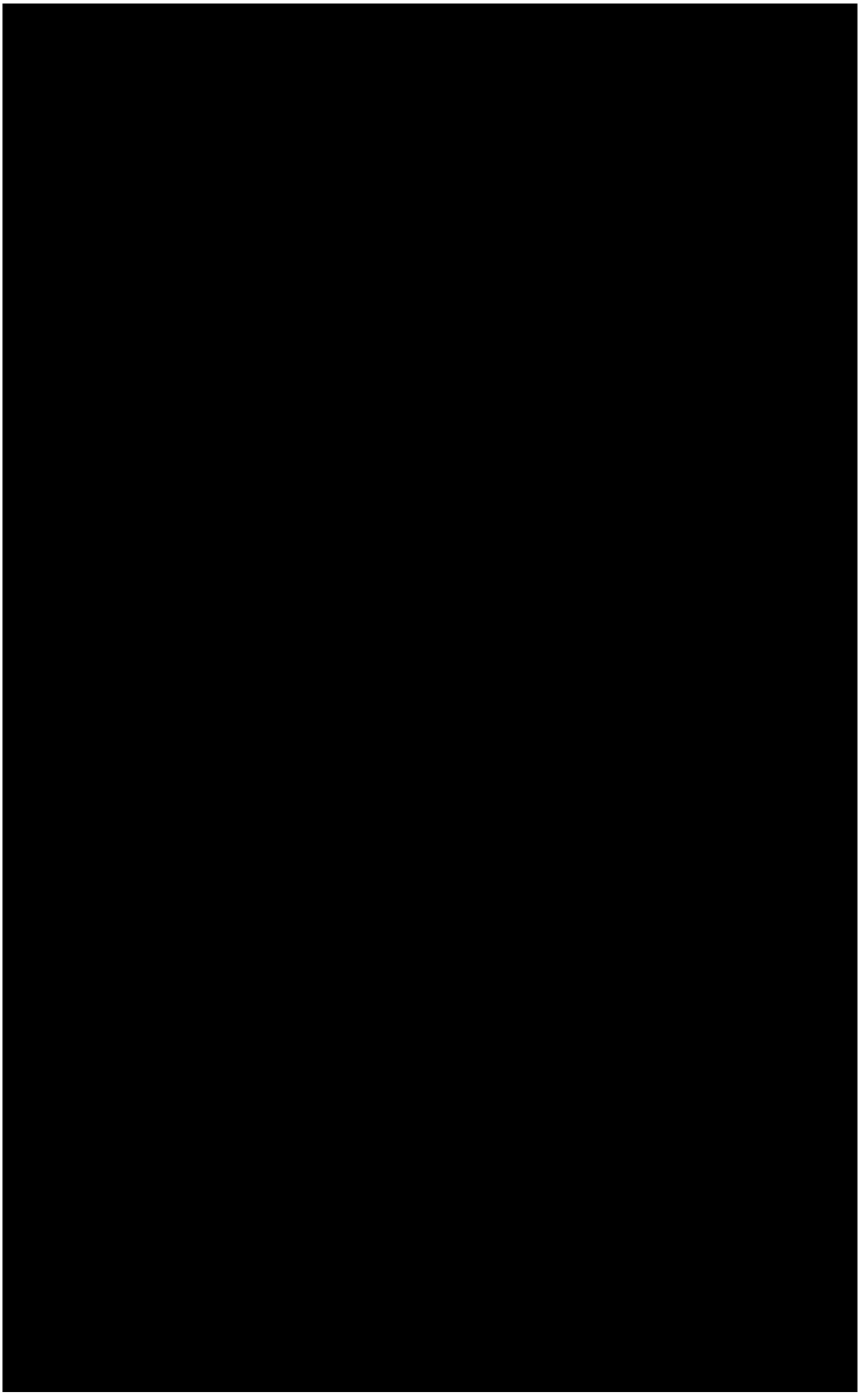
D. [redacted]

[redacted]

E. [redacted]

[redacted]

F. [redacted]

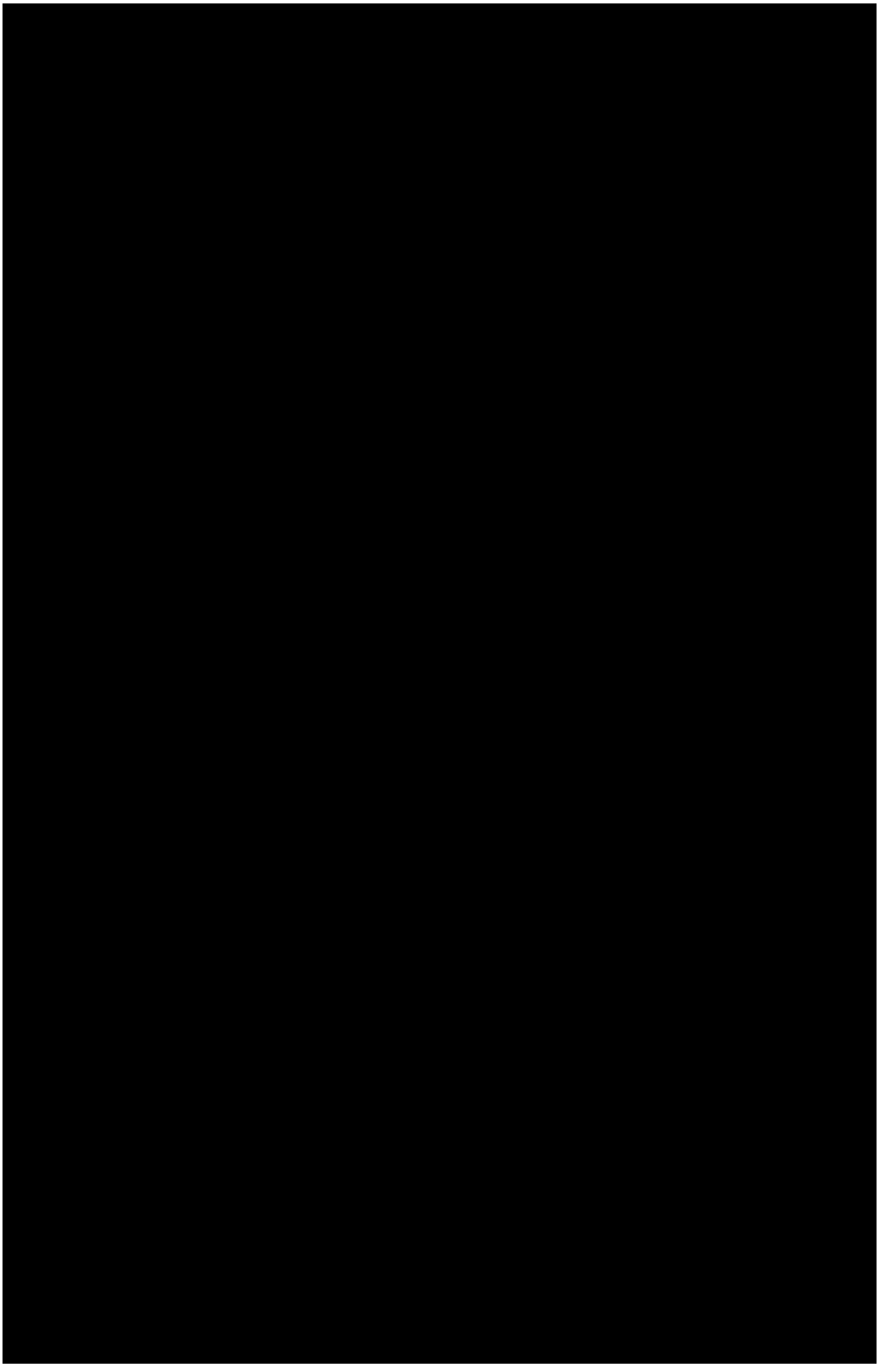


[redacted]

G. **Review for Cause**

[redacted]

AOC 011787



III. **Canonical Updates**

- **Calicott, Rev. John** – Fr. Smilanic reported to the Review Board that Fr. Calicott was found guilty in a canonical trial and he was dismissed from the lay state; Fr. Calicott is appealing the decision, which could take up to three months; the appeal trial would take place in the United States [not in the Archdiocese of Chicago]

- [redacted]

IV. **Other Matters**

- [redacted]

- [redacted] and Fr. Smilanic then provided the Review Board with a verbal update of some of the changes made to the policies *§1100 Clerical Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry* dated November 27, 2007

- [redacted]

AOC 011789

- [redacted]

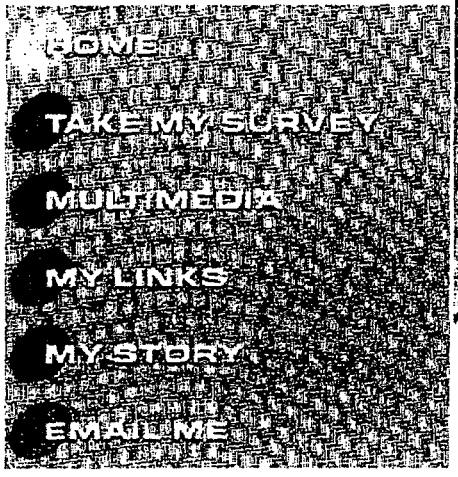
- [redacted] and [redacted] will not be present at the scheduled March 15, 2008 Review Board meeting

- [redacted] and [redacted] would not be available for a Review Board meeting if it remains scheduled for April 19, 2008

Next scheduled meeting is Saturday, March 15, 2008 at 9:00 a.m.

AOC 011790

CYBERWIZE.com The Home Business Solution



REV. JOHN CALICOTT
[redacted]

Welcome to My WebSite

Welcome to my web-site. This is a preview of the most lucrative RISK FREE busi in America. This is an opportunity where many people just like you are earning incomes while working from home. Let's get started.

There's an old adage that says, "It matters, with whom you do business" So clic and let me introduce myself. Another adage worth remembering is "Success br click on MY LINKS, and then click on the first article. This will give you a feel fc want to share with you.

Now I would love to know more about you so please spend a few seconds and T. This will help me help you. If I don't know what you want or need, I can't help for spending this time, you get a reward. I'm personally going to send you the r audio "Can An Egg Fly" FREE. Be sure to leave me your address and if you prefe in the comments section at the bottom of the survey.

Now let's take a look at this incredible opportunity where you can start making Simply scroll down to the bottom of this page to the Archived Web-Meetings. N You will now see and hear a complete explanation of our company, products ar compensation and marketing plans, as well as how to get started.

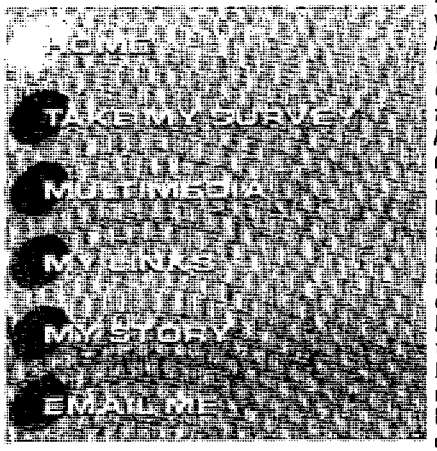
After you have watched this presentation you can go back to MY LINKS if you lik the voicemail people hear when they call your ads, as well as go to my Cyberwi details about the opportunity.

Email me once you've reviewed this info. (Please make sure you have watched before we speak again) and I'll show you how easy it is to start making Serious

Thank you for visiting my site.
I currently do not have any WebMeetings listed. Please check ba

AOC 011791

CYBERWIZE.com The Home Business Solution



Born in Mississipi, just a stone's throw from Memphis, TN, my family re-located t
was six years old. However, virtually every summer we were sent back to the fa
Mississippi.This blessing enabled me to know both sets of my grandparents and c
family.Also, this gave me a great love for nature and a desire to care for the ea
environment. This love was enhanced by my backpacking and camping experienc
in virtually every state in our country.

My travels to Israel and Africa have given me a sense of how important travel is
rounded human being. It has also given me a sense of how important it is that o
type of travel agent.

I answered the call to ministry and became an associate pastor and then a pasto
theme, "I will trust in the Lord," is a theme that is still intricately intertwined in
I have a son and a grandaughter, both of whom I am very proud. My son has just
into navigator training for the United States Air Force, a move towards fulfilling
of becoming an Air Force pilot.

Because of my love for nature and our environment, I am proud to be a part of t
team, a team that works to develop products that are natural and friendly to ou
I am also happy to be with a company whereby I can earn some residual income
retirement. Studies indicate that most Americans do not put aside enough to ma
lifestyles after they retire. And, even if that is not the case for me, a little more
come in handy.

Thanks for visiting my sight. Take a look at our products, I am sure that you will
them that will be very useful for you. The next time you travel, come back to m
certain that we can put together a package that will provide you with expertise
arrangements.

Have a blessed day!

AOC 011792

From: Mayra Flores
To: Smilanic, Daniel
CC: Costello, Vincent; Hunnicutt, Matthew
Date: 3/26/2008 2:43 PM
Subject: Re: Canonical Trial

Thanks for your reply, Fr. Smilanic. The question about the website information came about after [redacted] went onto Google (as he said he usually does) to "see if there's anything new" on Fr. Calicott.

I will share with him that the canonical adjudication is still in process, and wait to hear from Fr. Costello about the other matter.

Peace,
Mayra

Mayra Flores, Assistant Director
Assistance Ministry
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979
312/751-8256
1-866/517-4528 (toll free number)
312/751-8307 (fax)
mflores@archchicago.org

>>> Daniel Smilanic 3/26/2008 12:30 PM >>>
Mayra -
I would say that since Fr. Calicott's canonical adjudication is still in process, that is all that should be said to [redacted]
Thank you for the additional information about John Calicott's progeny, but I wonder if that is directly relevant to the matter of his canonical adjudication?
Fr. Smilanic

>>> Mayra Flores 3/26/2008 10:18 AM >>>
Happy Easter, Fr. Smilanic.

This is an e-mail I've been meaning to send now for two days...

I received a call from [redacted] asking about the results of Fr. John Calicott's Canonical Trial. (He checks in "yearly" to see if there is some conclusion.) I said I would check with you and get back to him. My understanding is that there was a decision reached that Fr. Calicott is appealing. I don't know how much of that I can share with [redacted], or if I should be the one to answer his questions. I'm sure that any answer will prompt others for him.

Secondly, [redacted] asked about a website he came across in Google about Fr. Calicott. The website, Cyberwize.com, has a profile on Fr. Calicott in which he says he is proud of his "son and granddaughter". [redacted] asked me if I knew of this to which I answered I did not. I had sent Fr. Costello a fax of the website pages, and would gladly send you the same, if you wish. Fr. Costello is providing me with information related to the son (i.e., adopted). However, if you have information you can add that I can share with [redacted], I would appreciate it.

Please advise.

Peace,
Mayra

Mayra Flores, Assistant Director
Assistance Ministry
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979
312/751-8256
1-866/517-4528 (toll free number)
312/751-8307 (fax)
mflores@archchicago.org

RECEIVED
MAR 27 2008
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

TRAVEL/VACATION NOTIFICATION

NOTE: This form must be submitted to Director of the Office for Child Abuse Investigations and Review three weeks prior to planned departure

In event of an emergency need, contact Director or Vicar for Priests to discuss travel.

John Colicott [name of traveling cleric] has informed this office that he will be traveling to [redacted] 1125 [destination address and contact phone number] from 3 April 2008 [departure date] through 22 April 2008 [return date]. The traveling cleric will be chaperoned by [redacted] [name of chaperone]. The Director may contact the chaperone at the following phone number prior to departure [redacted] The identified chaperone has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 22 April 2008 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact the Director at [312] 751-5205.

Cleric Signature: _____ **Date:** 26 March 2008

Director Signature: _____ **Date:** _____

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for Child Abuse Investigations and Review and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 2/12/07

312. 751. 5279

From: Matthew Hunnicutt
To: McCluskey, Leah
Date: 4/1/2008 8:51:28 AM
Subject: Re: Fa. Calicott

Leah: Thanks. Will do. Matt

Matt Hunnicutt
Office of Assistance Ministry
(312) 751-8267

>>> Leah McCluskey 3/31/2008 4:45 PM >>>
Matt,

I would send this information to Fr. Calicott's Vicar, who would be Fr. Grace. I would also send to Fr. Smilanic for his FYI.

It seems to me that the follow up on this would be by Fr. Grace...and Shawnte when she is caught up.

Leah

>>> Matthew Hunnicutt 3/31/2008 4:41 PM >>>
This is the link to Calicott's website. From what I can tell there's nothing salacious on here, but I haven't looked at it all yet. The victim's concern is primarily with the personal history part, where Father C. talks about his child and grandchild.

http://www.healthywize.com/jwcalicott

Matt Hunnicutt
Office of Assistance Ministry
(312) 751-8267

ARCHDIOCESE OF CHICAGO

Office of the Chancellor
Jimmy M. Lago

Post Office Box 1979
Chicago, Illinois 60690-1979

312-751-5382
Fax: 312-751-5381

April 9, 2008

Reverend John Calicott
Cardinal Stritch Retreat House
PO Box 455
Mundelein, IL 60060-0455

Dear Father Calicott,

This letter is to update you on actions we are taking to upgrade our monitoring and supervision program. For the past year, we have been reviewing the recommendations from the consultants we hired in 2006 as well as the Ad Hoc Committee who worked with us this past year to redesign our programs for oversight and compliance. We are now in the process of implementing improvements to both of these programs.

We have engaged Dr. Monica Applewhite, former president of Praesidium, Inc., the national accrediting body for religious communities seeking to comply with the ***Charter for the Protection of Children and Youth*** and ***Essential Norms***, to design and recommend an individual protocol with each removed priest. Secondly, we have hired a new compliance supervisor, Ms. Shawnte Jenkins, to oversee compliance with these agreements and protocols.

The Vicar for Priests and members of the Office for the Protection of Children and Youth will be in contact with you to discuss these changes.

Please give them your cooperation.

Sincerely,

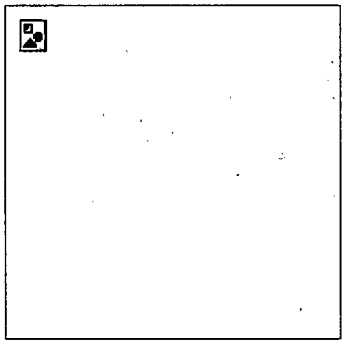
Jimmy M. Lago,
Chancellor

cc. Cardinal Francis George
Fr. John Canary
Fr. Vince Costello
Fr. Ed Grace
Jan Slattery

mailed 4-9-08

REV. JOHN CALICOTT
PHONE
EMAIL [redacted]

- -
  - Webmeetings
  - Click Through
  - Spanish Click Through
  - Multimedia
- -
- -
  - My Story
  - My Links
- -
- -
- -



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"Creating Better Health and Greater Wealth"

Born in Mississipi, just a stone's throw from Memphis, TN, my family re-located to Chicago when I was six years old. However, virtually every summer we were sent back to the farm in Mississippi.This blessing enabled me to know both sets of my grandparents and other elders in my family.Also, this gave me a great love for nature and a desire to care for the earth's fragile environment. This love was enhanced by my backpacking and camping experiences. I have camped in virtually every state in our country.

My travels to Israel and Africa have given me a sense of how important travel is to the well rounded human being. It has also given me a sense of how important it is that one has the right type of travel agent.

I answered the call to ministry and became an associate pastor and then a pastor in Chicago.My theme, "I will trust in the Lord," is a theme that is still intricately intertwined into my life.

I have a son and a grandaughter, both of whom I am very proud. My son has just been accepted into navigator training for the United States Air Force, a move towards fulfilling his life long dream of becoming an Air Force pilot.

Because of my love for nature and our environment, I am proud to be a part of the CyberWize team, a team that works to develop products that are natural and friendly to our environment.

I am also happy to be with a company whereby I can earn some residual income as I move towards retirement. Studies indicate that most Americans do not put aside enough to maintain their lifestyles after they retire. And, even if that is not the case for me, a little more money can always come in handy.

Thanks for visiting my sight. Take a look at our products, I am sure that you will find a number of

AOC 011798

them that will be very useful for you. The next time you travel, come back to my sight and I am certain that we can put together a package that will provide you with expertise and quality travel arrangements.
Have a blessed day!

AOC 011799

REV. JOHN CALICOTT
PHONE
EMAIL [redacted]

- Webmeetings
- Click Through
- Spanish Click Through
- Multimedia

- My Story
- My Links

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"Creating Better Health and Greater Wealth"

Getting To Know You!

Question	Answer
First and Last Name:	
Email Address:	
Timezone :	Eastern Time (US & Canada) (GMT-5:00)
State/Province :	
Home Phone:	
Fax Number (if available)	
What is the best time to reach you by phone?	Select One

Tell Me About Yourself

Have you ever owned a home business before?	Select One
If yes, what did that business involve?	If yes select one
What type of work have you done in the past?	Select One
In starting a home-based business what would be important to you?	Select One
What about working from home appeals to you	

AOC 011800

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth

Post Office Box 1979
Chicago, Illinois 60690-1979

312.867.2595
Fax: 312.731.8307

To: Fr. John Calicott

From: Shawnte Jenkins-Compliance Supervisor

Date: July 2, 2008

RE: Noncompliance with daily log sheet protocol

Fr. Calicott,

On June 18, 2008 all residents of the Cardinal Stritch Retreat House were notified that the Clergy Daily Logs have been revised and must be complete in their entirety, on a daily basis. On June 26, 2008 you were informed in person of the changes to the form and the requirement for verification. At this time you agreed to follow the protocol. To date you have yet to complete the daily log sheets as required by the Prayer and Penance Program. This is considered noncompliance and is a violation of the Individual Specific Protocols. Such violations are subject to canonical action. It is imperative that you begin completing daily log sheets immediately, as well as submit all missing daily log sheets since June 18, 2008. Further delay of the completion of the logs will be considered serious noncompliance with the program.

CC: Francis Cardinal George, O.M.I., Jimmy Lago, Fr. Ed Grace, Jan Slattery, Richard Hudzick

Memo

To: Ms. Shawnte Jenkins

From: Rev. John Calicott

CC: Francis Cardinal George, O.M.I., Jimmy Lago, Rev. Ed Grace, Jan Slattery, Richard Hudzick, Rev. Michael Joyce

Date: July 3, 2008

Re: July 2, 2008 memo on noncompliance with daily log protocol

---

The **Clergy Daily Log** sheet states: "The log is completed daily each time you leave and return to the residence..." On the referenced days in your memo, I never left the residence. And, truth being told, quite frankly I did not feel compelled by any overwhelming urgency to attempt to figure out how to log out of the residence and then to log in to the residence when I never left the residence. To my mind, handing in a blank sheet is not an option due to the possibility, however remote, that someone could just fill in anything over my signature. However, I will attempt, posthaste, to figure out something so as to be in "compliance."

Finally, by way of future reference, I am formally requesting that any memo or letter that you forward to me threatening and/or initiating "canonical action" also be forwarded to my canonical advocate:

Rev. Michael P. Joyce
Judicial Vicar
The Catholic Center
5827 Shelby Oaks Drive
Memphis, TN 38134-7316

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP

ARCHDIOCESE PRIESTS

Calcott, John | [redacted] | 200263
Last Name, First, Middle Initial | Social Security Number | Employee Number

Active F/T X Active P/T _____ Active P/T Benefits _____ Position _____

Ordination Date 1974 Transfer to P.C. _____ DateTransfer from Agency/Parish/School# _____

Dept. Name _____ No. 10152 Agency _____ No. 1041

Pay through payroll
Regular Salary (Compensation Book) $ 18,121
Other: Type
_____ $ _____
_____ $ _____
_____ $ _____
_____ $ 18,600
Total through Payroll $ 18,121

Effective Date: July 1, 2008

Non-Payroll Compensation
Type
_____ $ _____
_____ $ _____
_____ $ _____
_____ $ _____
Total Non-Payroll $ _____

Comments _____

Birth Date _____ EEOC: OM _____ PR _____ OC _____ SW _____ SL _____ ADM _____ Other _____ Veteran _____

Home Phone _____ Work Phone _____ Handicap: Yes _____ No _____

Mailing Address _____

Street, City, State, Zip Code

Dental Insurance: Yes ____ No ____ Name of Dental Plan _____

Payroll Direct Deposit: Yes ____ No ____ Forms attached: Yes ____ No ____ Federal/State Taxes: Yes ____ No ____ Forms attached: Yes ____ No ____

Defined Contribution Plan (AETNA) Yes _____ No _____ Amount per year $ _____

TRANSFERS – EFFECTIVE DATE _____

Transfer From _____ To _____
Name Parish #, School #, or Agency # | Personnel Services – Interim Salary #

Transfer From _____ To _____
Personnel Services – Interim Salary # | Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location | Location

Termination/Resignation/Date _____ Reason _____

Agency Director/Date | Department Director/Date | Director, Human Resources/Date

Chancellor/Date 7/22/08 | Director, Personnel Services/Date 7-21-08

Original: Payroll | Yellow: Human Resources | Pink: Agency | Gold: Benefits

Rev. 5/04

Archdiocese of Chicago

Memo

To: Fr. John Calicott

From: Shawnte Jenkins

CC: file

Date: 8/12/2008

Re: Travel request

I am in receipt of your travel request. However, the information on the form is too difficult to make out to complete the verification. Please resubmit. I would suggest writing larger and/or printing in block letters as this may transmit more clear when sending the document by fax.

TRAVEL REQUEST FORM

NOTE: This form must be submitted to Compliance Supervisor three weeks prior to planned departure. Traveling cleric to attach itinerary to travel request.

In the event of an emergency, cleric must contact Compliance Supervisor, Shawnte Jenkins, *prior* to any unscheduled departure at 312-237-1606 (cell phone).

John Calicott [Name of traveling cleric] is requesting permission to travel to [redacted] MN - [redacted] [destination address and contact phone number] from 30.08.08 [departure date] through 31.08.08 [return date] for the purposes of assisting family [reason for the trip i.e. vacation, retreat] by means of SUV [mode of transportation]. The traveling cleric will be chaperoned by [redacted]/sister [name of chaperone and relationship to cleric]. The Compliance Supervisor may contact the chaperone at the following phone number prior to departure [redacted].

The identified chaperone is aware of the traveling cleric's restrictions and has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her. Identified chaperone also accepts the responsibility of intervening in any observed inappropriate behavior with minors and reporting to Compliance Supervisor.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided and reported to Compliance Supervisor.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 31.08.08 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the

event of such a circumstance, should the original plans be changed, please contact the Compliance Supervisor at 312.867.2595 (office) or 312.237.1606 (cell phone).

Cleric Signature: _____ **Date submitted:** 1/. 08. 08

Authorization for Travel

Approved ✓

If approved, information regarding verifications: CS spoke with [redacted] on 8/15/08 at 9:05am. [redacted] confirmed travel plans and has agreed to act as Chaperone. She agreed to report any violations of restriction to the Archdiocese.

Denied _____

If denied, reason for denial of travel request: _____

Compliance Supervisor Signature: _____ **Date:** 8/15/08

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for the Protection of Children and Young People and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 6/12/08

AOC 011806

CLERGY DAILY LOG

Participants in the Archdiocesan program of Prayer and Penance are required to keep a "log" of daily activities. The log is completed daily each time you leave and return to the residence and is available at all times for verification of whereabouts. Please complete *prior* to your departure.

Name John Calicott Today's Date 25.08.08

Log out time	Destination(s)	Times at destination(s)	Address and telephone number of destination and/or chaperone	Log in time
2:15 P	Kenrick Memorial Library	c. 1 hour	1000 Maryville	4:09 P
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A

Cleric Signature: _____ Date: 25.08.08

CSRH (Received by): _____ Date: _____

Date Reviewed: 9/4/08

Compliance Supervisor: _____

Revised 6.12.08

CLERGY DAILY LOG

Participants in the Archdiocesan program of Prayer and Penance are required to keep a "log" of daily activities. The log is completed daily each time you leave and return to the residence and is available at all times for verification of whereabouts. Please complete *prior* to your departure.

Name John Calicott Today's Date 26.08.08

Log out time	Destination(s)	Times at destination(s)	Address and telephone number of destination and/or chaperone	Log in time
1:15 P	Countryside Mart	0.5 mins.	Rt 45 & C	2:38 P
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A

Cleric Signature: _____ Date: 26.08.08

CSRH (Received by): _____ Date: _____

Date Reviewed: 9/4/08

Compliance Supervisor: _____

Revised 6.12.08

CLERGY DAILY LOG

Participants in the Archdiocesan program of Prayer and Penance are required to keep a "log" of daily activities. The log is completed daily each time you leave and return to the residence and is available at all times for verification of whereabouts. Please complete *prior* to your departure.

Name John Calicott Today's Date 27.08.08

Log out time	Destination(s)	Times at destination(s)	Address and telephone number of destination and/or chaperone	Log in time
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A

Cleric Signature: _____ Date: 27.08.08

CSRH (Received by): _____ Date: _____

Date Reviewed: 9/4/08

Compliance Supervisor: _____

Revised 6.12.08

CLERGY DAILY LOG

Participants in the Archdiocesan program of Prayer and Penance are required to keep a "log" of daily activities. The log is completed daily each time you leave and return to the residence and is available at all times for verification of whereabouts. Please complete *prior* to your departure.

Name John Calicott Today's Date 28.08.08

Log out time	Destination(s)	Times at destination(s)	Address and telephone number of destination and/or chaperone	Log in time
9:59A	[redacted]	c. 2 hrs.	[redacted]	N/A
N/A	Park National Bank	c. 5-10 mins	Joe Orr Rd & Halsted	N/A
N/A	Clean Shop Barbershop	c. 45min - 1 hr	Joe Orr Rd & Halsted	2:11P
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A

Cleric Signature: _____ Date: 28.08.08

CSRH (Received by): _____ Date: _____

Date Reviewed: 9/4/08

Compliance Supervisor: _____

Revised 6.12.08

CLERGY DAILY LOG

Participants in the Archdiocesan program of Prayer and Penance are required to keep a "log" of daily activities. The log is completed daily each time you leave and return to the residence and is available at all times for verification of whereabouts. Please complete *prior* to your departure.

Name John Calicott Today's Date 29.08.08

Log out time	Destination(s)	Times at destination(s)	Address and telephone number of destination and/or chaperone	Log in time
2:34 P	Countryside Diner	c. 5 min	Rt 45 & C	N/A
N/A	DiCarlo	c. 5 min	Rt 45 & Butterfield Rd	4:33 P
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A

Cleric Signature: _____ Date: 29.08.08

CSRH (Received by): _____ Date: _____

Date Reviewed: 9/4/08

Compliance Supervisor: _____

Revised 6.12.08

AOC 011811

CLERGY DAILY LOG

Participants in the Archdiocesan program of Prayer and Penance are required to keep a "log" of daily activities. The log is completed daily each time you leave and return to the residence and is available at all times for verification of whereabouts. Please complete *prior* to your departure.

Name John Calicott Today's Date 30.08.08

Log out time	Destination(s)	Times at destination(s)	Address and telephone number of destination and/or chaperone	Log in time
3:50P	University of St. Thomas	c. 18-20 hrs	2115 Summit	8:37P
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A
N/A				N/A

Cleric Signature: _____ Date: 30.08.08

CSRH (Received by): _____ Date: _____

Date Reviewed: 9/4/08

Compliance Supervisor: _____

Revised 6.12.08

Cardinal Stritch Retreat House

Memo

To: Revs. Ray, Keehan and Calicott

From: Richard F. Hudzik

CC: Shawnte Jenkins

Date: September 8, 2008

Re: Individual Specific Protocol interviews

Fathers:

Give or take a bit for traffic, Jim Ray will be at 9:00 or 9:15 AM on Wednesday and Jack Keehan at 9 or 9:15 on Thursday. John Calicott will be at 1:00 PM on Wednesday.

Given the other uses of the house this week, it looks as if we will have to do this in the Meditation Room in Stritch—Room 303.

APPLEWHITE: Monica Applewhite and it's September 10th, and we're here with Father Calicott. Could you start by saying and spelling your name?

CALICOTT: John Calicott. C-A-L-I-C-O-T-T.

APPLEWHITE: You know I've seen your name misspelled I think more times. It's amazing.

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OCT 09 2008
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

CALICOTT: Yeah I know.

APPLEWHITE: And Shawnte Jenkins is also here.

JENKINS: Shawnte Jenkins. S-H-A-W-N-T-E.

APPLEWHITE: His name has only been misspelled a few more times than yours.

JENKINS: Right.

CALICOTT: Yours is spelled like it is said. Shawnte.

JENKINS: No one would ever get it.

APPLEWHITE: They always want to put a 'tay' at the end.

CALICOTT: Okay.

APPLEWHITE: Well let's just start with general background. Were you raised in the Catholic church?

CALICOTT: Okay I was born Baptist from Mississippi. My parents and grandparents were the good ole bible thumping Southern Baptists. We came up during the migration of blacks up here. My father came up looking for a job. He had gone to WWII and he couldn't deal with the racism in the south and sharecropping situation. So he came up here to basically get a job. He was promised a job in Milwaukee by his brother and the job wasn't there so he came to Chicago and got a job.

My mother, being a dutiful wife, followed him and brought us up here. We always joke that she never liked up there cause every time we moved it was farther south. We moved a lot until finally she relocated back to Mississippi and she sent us south every summer. We'd get out of school and it was to Mississippi. So I tell people I'm the only priest I think who's slopped hogs, plowed behind mules, everything. We did the whole farming thing.

AOC 011814

APPLEWHITE: I feel pretty confident you might be right about that.

CALICOTT: Yeah. We've done the whole nine farming yards, but she was always a stickler for education. Always a stickler, so when the public schools...they were overly crowded in the African American community so they started what was caused a shift...they would have two shifts...some go in the morning and some go in the afternoon and my mom didn't like that at all so she put us in Catholic school and I remember when she came down to get us from Mississippi and she said, I just...put us all together on the porch and everything and I want you know I have put you in Catholic schools. We're like Mom, those nuns beat those kids. She said, I know, okay.

APPLEWHITE: And don't you forget it.

CALICOTT: Right, right, don't you forget it and she put us in and I really admired one of the nuns, Sister Julinder and that's how I wound up becoming Catholic. We went to the Catholic services and everything like that. Sister Julinder was just a saint I thought and I was the first one to become Catholic. I wanted to be like Sister Julinder so I went up to Father Howard Tuite who is still my friend [redacted] and I remember I told him I wanted to be a priest. And he says, but you're not Catholic and I said so. I had no idea. So and that's all the whole...then I became Catholic and then the rest of the family converted.

My mom was the last to controvert cause she said she wanted to make sure cause she said if I become Catholic, I want to make sure that this is what I wanted to do and so that's how I came into the Catholic church.

APPLEWHITE: So several of your siblings also converted.

CALICOTT: Yes.

APPLEWHITE: How many siblings do you have?

CALICOTT: [redacted] And one brother who was baptized Catholic has now jumped back Baptist. He's a Baptist preacher down in Mississippi.

APPLEWHITE: What's his name?

CALICOTT: [redacted]. So my mom says she's covered on both fronts.

APPLEWHITE: Just in case.

CALICOTT: Yeah right.

APPLEWHITE: Howard Tuite. That name sounds familiar.

CALICOTT: Yeah he's my [redacted] friend and you will see cause I go out with him to plays and things like that.

APPLEWHITE: And he's the one who originally went to. You knew him years and years ago?

CALICOTT: Yeah I knew way back. He and Sister Julinder were the two that really inspired me toward priesthood and we've been in touch since I was a little kid.

APPLEWHITE: That's really amazing. That's a very long-term involvement.

CALICOTT: Oh yea right.

APPLEWHITE: Is he a diocesan priest?

CALICOTT: He's a diocesan priest. He's retired now. We call him the walking priest. He never learned to drive. He still...he's almost 80 and he's just now given up his chaplain seat at the old Provident Hospital because he has the street people that he constantly works with. He's that type of priest, deeply engaged and just a fine wholly spiritual man.

APPLEWHITE: Okay. And it's Tuit?

CALICOTT: T-U-I-T-E.

APPLEWHITE: TE, okay. And so did you enter the seminary in high school?

CALICOTT: In high school, right.

APPLEWHITE: Which seminary?

CALICOTT: Quigley South.

APPLEWHITE: Quigley South okay.

CALICOTT: Yeah right cause they baptize and confirm and went into Quigley. I wanted to become a Franciscan. I almost became a Franciscan,

AOC 011816

but Howard was the one who convinced me to go with the diocesan and the priesthood cause we need black priests in the city.

APPLEWHITE: Okay.

CALICOTT: And so that's how I wound up there.

APPLEWHITE: Okay. Then you went into college and you had decided...were you pretty sure that you wanted to become a priest?

CALICOTT: No, I didn't really make up my mind until I entered the major seminary. That's when I began to really sort of focus on this is what I believe God is calling me to. Until then it was like just for me anyway it was well maybe yes, maybe no, but I'm open to the idea.

APPLEWHITE: Did...what year did you enter the seminary?

CALICOTT: That would have been 66, I believe it was.

APPLEWHITE: And what was it like in the major seminary back then in 1966?

CALICOTT: Oh the major seminary. No, I entered the major seminary in 70.

APPLEWHITE: 70. Oh you went into high school. So in 1970, what was the major seminary like?

CALICOTT: It was major seminary. It was open. I liked the country, I like being in the country cause of my background from Mississippi and everything like that, prayerful and you had some people who were just wild, but I mean that was sort of...it was the time of the open seminary type thing.

APPLEWHITE: I've heard a lot of stories about that era.

CALICOTT: Yeah.

APPLEWHITE: Are you still comfortable in Mississippi? You visit Mississippi.

CALICOTT: OH yeah, yeah, I love...that's my home and I've always...if all of this hadn't happened I had intended to when I got to about my age now to ask the Cardinal to let me incardinate in Mississippi down there and take a little small parish or something. You know I love the country. Your energy level is not what it once was.

APPLEWHITE: Okay. And your first few assignments. What year were you ordained?

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CALICOTT: 74.

APPLEWHITE: 74 and you were assigned to what parish?

CALICOTT: I was assigned to...the first parish was St. Albies. I was there for six years. Then I was assigned to Holy Name of Mary and I was there for ten years.

APPLEWHITE: How did you like St. Albies?

CALICOTT: Oh I loved that. I loved ministry. I thought it was great. Yeah, I loved it.

APPLEWHITE: You loved it from the beginning.

CALICOTT: Yeah and I had...I would say initially because I had a great first pastor <inaudible 08:29>...we called him Chizi and he was the man who just really sort of introduced me to ministry and took the young associates sort of by the hand and led them and everything like and he had a resident there, Art Kruger, who was just a highly intelligent very very good priest. And I think in a sense they sort of prepared me for pastoric that I was going.

I remember something Kruger said, Ah Calicott, one day you're going to be a pastor. One thing you must remember when you are a pastor is that if you drop dead all of the people are going to ask us who's the new pastor. That kind of wisdom I really enjoyed and loved. And so I left Albies because I didn't get along with the pastor that followed him, Cahill. He and I just didn't hit it off well and I just felt basically why I loved the people and I loved the ministry there, the type of negative energy just wasn't worth it.

That started to work against your ministry after awhile. I think for both of us. So that's why I asked for an assignment, another assignment.

APPLEWHITE: And then you went to?

CALICOTT: Holy Name of Mary.

APPLEWHITE: Oh, okay.

JENKINS: So that was at St. Albies where you left because you didn't get along with the pastor. That was St. Albies.

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CALICOTT: Right, right.

APPLEWHITE: Now Holy Name of Mary, you were there for a long time?

CALICOTT: Right, much longer than normal primarily because Tony Vega, he was the pastor and I mean we were just a very good team. And we worked very very well in the community and...

APPLEWHITE: Tony Vega was here for a while right.

CALICOTT: Right. As a matter of fact, he's at a nursing home now. And we were just...because we were big into evangelization, big into ecumenism, big into trying to build the community around so we...they told me people couldn't live with him which surprised because I didn't have any...I mean he has ways, but we got along fine. So that's why I would up ten years there.

APPLEWHITE: This is primarily a African-American parish, Holy Name of Mary?

CALICOTT: Both are.

APPLEWHITE: Oh St. Albies is too.

CALICOTT: I work only in the African-American community basically.

APPLEWHITE: I'm sorry...why was Tony Vega here?

CALICOTT: He had accusations against him.

APPLEWHITE: Oh okay. Is he still in the priesthood?

JENKINS: Well he's still withdrawn from ministry; he just lives in the nursing home instead of here.

APPLEWHITE: Oh okay. Do you ever see him or visit him?

CALICOTT: Oh yeah I see him fairly regularly because I have his power of attorney and everything so yeah.

JENKINS: Oh I didn't know that.

CALICOTT: Yeah I see him and he's a friend.

APPLEWHITE: Okay. And I think as far as looking at the materials and the information in the file that there was a period of time that you've

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said and you've acknowledged that you had some issues. When did that start?

CALICOTT: Okay, what the issues were that these guys said that I performed oral sex on them or got involved with them sexually when they were at St. Albies I think it was like in 74 or 75 or something like that.

APPLEWHITE: Okay, right at the beginning of your ministry.

CALICOTT: Right, right. Which quite honestly it's a very confusing thing. So at the time that the issue was, "was I a risk to children" or something like that. So, I'm the type of person that if you're going to do something, do it right. I certainly don't remember doing anything like that to be honest okay so I don't know where this stuff was coming from, but I did tell Pat O'Malley at the time I'll go to the best place to see and that was Patrick of Holy Angels at the time. I had been moved from Holy Name of Mary. I told him let's go to the best place [redacted]

[redacted]

[redacted] so I really came back figuring maybe I did something to these people and just didn't remember something until I went down there and my lawyer wouldn't let me go by myself which is one of the big things in the tribunal. I don't know how much...is this public forum? How much of this...

APPLEWHITE: This that we're talking about?

CALICOTT: Yeah.

APPLEWHITE: It's definitely external forum. You can't say something to us and say don't say anything. We can't do that. So I mean...we want you to tell us and we want you to be honest with us, but it's not like you can tell us something and we can keep that to ourselves. That's not possible.

CALICOTT: Well maybe I can say it. I'm just going to say cause this maybe sort of put it...we went down to one of the guys, I knew where he was, [redacted] and I said I don't remember doing anything to you guys and I'm so glad my lawyer was with me cause he said I know because you didn't. I'm like...he said that's why I called down and told them to take my name off the whole thing, that there was only one person accusing you, etc etc etc which is one of the things about this going to the tribunal cause my lawyer, I mean I was just flabbergasted.

APPLEWHITE: And that was your canon lawyer or your civil lawyer?

CALICOTT: My civil lawyer. Yeah he went down there with me. And he just said, I don't want you down there by yourself. And then he wrote a letter to the tribunal verifying this. So I contacted [redacted] cause now, of course, I'm mad. I mean I'm like you put me through all this kind of stuff...and [redacted] they ascertained you're not a risk, there' s no reason you shouldn't be working with children and actually in about three months they wanted to let me go and usually they keep people for six months, but the tribunal board...

I mean not the board, but the review board, which is a child advocacy board, they want to hear it and I felt like I was a pawn okay so I wanted to track down the other guy and they told me... [redacted]

APPLEWHITE: To track down people.

CALICOTT: Yeah, to just leave it alone and just deal with the issues you have and so I left it alone until the tribunal and part of the tribunal thing that's going on is I presented and I didn't know he had done this. I had heard rumors that he had come down to the parish and he had spoken to people and said nothing had happened. I had heard those rumors.

APPLEWHITE: That [redacted] had done this.

CALICOTT: [redacted]

JENKINS: I'm confused on the timeline. Is this something more recent in your appeal or is this back in the 90s?

CALICOTT: No, this was way back then, but in the 90s...see what happened was because they said it's [redacted]. In other words, I went to [redacted] after I got out of [redacted] because I...

APPLEWHITE: You wanted to talk to him.

CALICOTT: Yeah about what is going on and that's when he said that all thing that nothing happened and everything which <inaudible 17:10>. I did track down [redacted] at the time, but when the tribunal because the whole issue at that time was risk, whether you're a risk. There's nothing about a civil thing. So I just and I was told to leave it alone, get back to the parish and that's what I did.

APPLEWHITE: Okay.

CALICOTT: I got back in the parish and I left it alone. Well now with the tribunal what I did was I talked to Bob Miller who had come and he had spoken with people...there was a reporter that he spoke to also and he said nothing happened okay. So this time I got all these notarized letters from people that he had spoken to, as well as a videotape of the reporter saying she has spoken to him and he said nothing happened.

APPLEWHITE: This is not [redacted], but [redacted]

CALICOTT: [redacted]. So now both of these guys and I'm like what is going on? So that's part of the reason this whole thing was in limbo because I don't even know what happened.

JENKINS: Did the third person who came forward ever retract?

CALICOTT: No he didn't. No he never said as far as I know. I don't know what the whole thing. I know that all three of them were friends. And I also know that [redacted] is an alcoholic and if anyone that I might need an apology to, it might be him, but I think he's messed up because what happened was cause I recall that event cause I mean it started with both of us cause in those days people were homophobic basically and I have a tendency when I'm sleeping in bed to throw my arm over the side of the bed.

Okay...he was on the floor. He was not in the bed and when I did that I remember waking up and it startled both of us cause my hands were definitely closer than they should have been to who knows what so I said maybe, I don't know, but that was just that. But I just think the three of them...I really believe that's what's happening...I really believe...you see that's part of the problem...

I can't even go any farther there without involving things they did as kids okay and also disinterested third parties, but that's sort of the

problem that I'm faced with. I could do it in a tribunal cause typical secrecy and all that kind of stuff, but [redacted] said when I came back, [redacted] said they thought he had significant problems cause he also kept calling up there and they got a chance apparently to talk to him and everything.

JENKINS: This would be [redacted].

CALICOTT: [redacted] yeah right. You see the big thing seemed to be involved because he made the initial allegations and everything like that. And then he said then [redacted] said no, nothing, don't...next thing I know suddenly there's [redacted] brought in. Started out with just something that was supposed to have happened in a tent or something like that. I don't even sleep in tents with scouts. I've never done that.

I've absolutely forbidden that. I don't let my assistant scoutmasters do that. And then it was supposed to have been something that went on for a year then two years and the last I heard from Casarowski was it was supposed to have been the entire time I was at St. Albies and then suddenly there's group sex and something and I mean it's just, but the long and short of it for me is I don't know what in blazes is going on with that whole thing. What I know is the only contact I remember is and I think he was trying to work out some issues that he had as a kid and I woke up with him trying to do oral sex on me. He was about 12 years old.

I have just never been into...I mean I went to great lengths to show... and they wanted to get me back. [redacted]

APPLEWHITE: [redacted]

CALICOTT: Yeah because they said...[redacted] said we need something concrete to show that you're not a risk to children. I'm attracted to women, I'm not attracted to males period. That's the big curveball so all I can do is...

APPLEWHITE: [redacted]

CALICOTT: I'm attracted to females.

APPLEWHITE: Okay.

CALICOTT: I'm not attracted to males.

APPLEWHITE: Okay.

CALICOTT: So I knew that. I felt that. I mean you've got to deal with your own feelings which is another thing that it's a curveball in this whole thing.

JENKINS: [redacted]

CALICOTT: [redacted]

JENKINS: [redacted]

CALICOTT: [redacted]

APPLEWHITE: Is that someone knocking. Oh, I'm sorry.

APPLEWHITE: We should probably go on to start talking about – there was another issue in there. Was there alcoholism?

CALICOTT: There has never been, [redacted]

APPLEWHITE: [redacted]

CALICOTT: [redacted]

APPLEWHITE: [redacted]

CALICOTT: Right, I went to his place and he was another one who just said, there is nothing wrong. So the ironic thing is that [redacted] I have a tendency to be overly protective towards children, not the other way around. Then alcoholism. I'm a teetotaler practically. I don't drink. There are members of my family that don't know I drink at all, so I don't know where all this stuff is coming from, so I just never had that issue.

APPLEWHITE: So you never had a treatment for alcoholism?

CALICOTT: No. I've never been treated for alcoholism. That was never –

APPLEWHITE: When you say, I'm not sure, I guess when I was listening to you say, I'm not exactly sure what happened, this was a very confusing situation, I thought that there might be alcohol involved in that situation.

CALICOTT: No, no alcohol really. I mean, I drink, but it was not anything about being drunk or anything like that. I still drink, but like I said, it's just not a big –

APPLEWHITE: Were you aware that some of the allegations included that there was alcohol provided?

CALICOTT: I didn't know that. See, that is one of the things, see I do not provide alcohol because I just don't drink that much and I would never give alcohol to kids anyway, but which is another confusing thing in this whole thing. I just would not have done that. So it's confusing to me, I'm going to honest, it's just totally confusing to me.

APPLEWHITE: You mentioned that your attraction is primarily to adult females and that there was a relationship that was a long-term relationship. Is that still a relationship or is that still part of your life?

CALICOTT: No, unfortunately. I had to make a decision whether or not to go on to priesthood and I didn't feel – her name was [redacted], [redacted], and I just did not feel it was fair to her to not let her go on, it just would not be fair, so I just informed her of that and it was a difficult thing to do, one of the most difficult things – I'm in love with her, I'm still in love with her, I'll tell anybody that.

APPLEWHITE: I read that. Did she get married?

CALICOTT: I don't know, she just disappeared.

APPLEWHITE: Was she in Mississippi?

CALICOTT: No, she was her in Marcum and I went out to her house and she was gone.

APPLEWHITE: How long ago was that?

CALICOTT: That would have been – I was at Alby's, so that would in the 70s.

APPLEWHITE: I thought that that was still a relationship now.

CALICOTT: Oh no. See a lot of stuff in the files is just not right.

APPLEWHITE: Maybe they got that was how you just said you were still in love with her now, even in the 90s when you did the interviews, you would have said that and made them think it was current.

CALICOTT: That's why I like the idea of getting transcripts because see, initially, part of the thing with the whole part of the confusing thing was the allegations period. What makes it more confusing is they didn't do it like this and they would take notes, and I mean they got dates messed up, they got names messed up, they have events juxtaposed, it is just a mess. So I'm getting the feeling, because I was looking like I gave kids drinks – I don't give kids drinks, but I don't know if Steve gathered right or, it's that type of thing, but what I meant was I fell in love with her and I'm glad she's gone because I'm not going to promise anybody, I may love her again, I'm going to say that.

APPLEWHITE: Are you involved with any intimate relationships then?

CALICOTT: No.

APPLEWHITE: Any sexual relationships?

CALICOTT: No. Haven't been since [redacted], to be honest.

APPLEWHITE: And that was back in the 70s. The other thing I want to clarify that was hard to decipher a little bit in the file was what happened as far as you were in ministry and they pulled you out and they pulled you out and you went back, I mean there was a little bit – so the allegation came forward in 92?

CALICOTT: I'm really going to try to cause part of the tribunal things because I think it is so complex that people are having a hard time with the

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time line, but I think the allegations would have been early 90s and Joe Burniman pulled me which was, you know, part of the process and I agreed to it. I said, I believe that parishioners have a right to know whether or not I'm a risk to children.

[redacted] because that's the way I am, okay? And then the battle came after [redacted] determined, look, there is nothing wrong with the guy, put the guy back to ministry and he's not a risk to kids, etc. The problem was the review board at the time, they were just recalcitrant, they were sort of a child advocacy group and they just refused to budge and at the same time Burniman didn't feel he could go over them without looking bad.

The thing is Chicago was sort of ahead of the curve, we had a process already that was there. And that the people who were real problems, we had gotten rid of. I mean there was one guy who was up here with me when I was up here initially, Burniman told him, he told him, he said Burniman said he's not going to put me back because he can't trust me.

That was the way he approached things, so we went through this whole thing of trying to get me back and again it was comprise in language and this and everything and that's the big problem with the tribunal because it's looking like I did something when I didn't because the whole thing was legally, Burniman wouldn't never let me say I did something like that because he was with me all the way through as a civil attorney.

All I said was something happened basically that should not have happened and I take responsibility for it which I was thinking of basically I got him into Quigley and they got involved, that was my fault okay? Because we were trying to say things and at the same time I was unwilling to say things that were –

APPLEWHITE: To implicate other people –?

CALICOTT: Not just implicate other people, but I wasn't going to say I did something that I didn't know I did.

APPLEWHITE: I think I just got confused. You were saying you acknowledged, you took responsibility for getting into Quigley?

CALICOTT: I got him into Quigley and they wanted him involved in the sex groups in Quigley. That, I felt, I could take responsibility for because I had to say something, basically.

APPLEWHITE: So you feel like you indirectly –

CALICOTT: Because I didn't know what was going on over there. So I could say that, but that was about as far as I was going to go. So then, they asked the board –

APPLEWHITE: This is a little convoluted –was this when you acknowledged that something had been wrong and you thought it was getting them into Quigley? Are you saying that you had some insight and then later discovered or began to believe that you didn't do anything.? Was this after that period or was it during that period when you feeling like something may have happened because of [redacted]? I'm confused.

CALICOTT: No, this – I got them into Quigley near the end of my stay at Alby's. All of this happened, should have happened when I was being put back at Holy Angels, so that was years later.

APPLEWHITE: [redacted]

CALICOTT: [redacted] because the whole process was so long trying to get me back in. And we were trying to find a language because the idea was basically if we could give the review board something so they would not have egg on their face, maybe what we could do is get them to agree.

So Tom Praproke wound up asking them, what will it take to get Calicott back? Which I respect, I love Burniman for this because instead of just giving me a desk job, which he could have done, he ended up trusting me to try to put me back to a parish. I love that man to death.

And that's when they came with this whole list of things, which I understand was a lot worse even that it is now before they pared it down, and all that kind of stuff, you've got to have a monitor, you can't be around kids, you've got to report this, report that, because that's what the board – the proverbial camel is a horse put together by a committee-type thing, that's basically what it was.

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So with all of that and the covenant and me, I was able to stand up in the parish to say before the parish, because I was not the type of person who wouldn't stand up in front of the parish and said I made a mistake. I could get up there and say that something happened that shouldn't have happened and I take responsibility for it and just put me back in the parish with the conditions that you have a monitor, you report your activities, etc., and so forth and everything. And I was in a parish and I was happy and I just went on.

APPLEWHITE: Until 2002.

CALICOTT: Until Dallas. Then when Dallas came along, all of a sudden we were told you've got to leave the parish and we were told that although it was a greatly flawed document, it would only be a short time because you're back, etc., and all the canonical things, it was canonically confusing. So I wasn't sure, do I stay up here? Go back to the parish and then come back up here, but that's how the whole thing started, so that's I ended back up here after Dallas.

APPLEWHITE: We're kind of up to the present as far as this new phase since Dallas. I want to talk about your life today and what happens, where you go, who you spend time with and things of that nature. Do you want to take a break before we do that? Let me know if you need to take a break. Tell me about a typical day.

CALICOTT: Typically I get up and say my prayers, read the paper, do a little work on my genealogy. I'm big into genealogy, so I enjoy that. Make a few phone calls, read some books and that's about it, do a little shopping.

APPLEWHITE: Where do you shop?

CALICOTT: Okay, I usually go to Dominick's for food and stuff like that. I'll go to a little place called Countryside Market. I'll go out there for like vegetables and stuff like that, sometimes gas and things like that. There is a mall over there, I go over there every now and then if I have to get clothes.

JENKINS: You go to the Chop Shop Barber Shop.

CALICOTT: The Chop Shop Barber Shop. I've been going there for years, that's where they call me "Rev."

APPLEWHITE: That's not around here, is it?

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CALICOTT: Chicago Heights. Actually a lot of my shopping and stuff, my personal stuff I'll do in Chicago Heights because I was from the south side. My mom lived in Chicago Heights; my brother now lives in the house that my mom lived in before she moved south, so I do a lot of stuff while I'm out over there. I'll go see Tony Vader sometime at Holy Family. But other than that, I eat at Egg & I Restaurant sometime.

APPLEWHITE: The what?

CALICOTT: Egg & I.

APPLEWHITE: What's the I for?

CALICOTT: Egg & I.

APPLEWHITE: Any other favorite restaurants around here?

CALICOTT: That's on the south side too. I don't go out to a lot of restaurants. I don't know a lot of restaurants around here. I don't have the money to go out, so I'm not inclined to go out to restaurants, I usually eat here.

APPLEWHITE: Do you visit family?

CALICOTT: Usually I will visit, certainly on the holidays, I will visit my brother in the Heights.

APPLEWHITE: What's your brother's name?

CALICOTT: [redacted]

APPLEWHITE: Is he married?

CALICOTT: Yes.

APPLEWHITE: And his wife's name?

CALICOTT: [redacted] we call her [redacted]

APPLEWHITE: And do they children?

CALICOTT: Oh yes.

APPLEWHITE: And do their children have children?

CALICOTT: Yes.

APPLEWHITE: Can you tell us about their children and their children's children.

CALICOTT: They're all grown. Their children are all grown.

APPLEWHITE: How many do they have?

CALICOTT: [redacted]

APPLEWHITE: [redacted] Which of those are married with children?

CALICOTT: I don't think any of them are married here, but they have children. [redacted] has kids.

APPLEWHITE: How old are they?

CALICOTT: I guess they would be like in the mid to late teens, somewhere in there.

APPLEWHITE: How many does he have?

CALICOTT: [redacted] has two. Let me give you a picture. I'll give you a broad stroke. I call my nephews and nieces "nephew" and "niece" because there's so many, I just don't, I can remember my immediate like nephews and nieces, but when it comes to my great nephews and nieces and what happens is, in the black community one thing is, my brother [redacted] has this open house thing. Everybody in the neighborhood calls me Uncle Jack, so I don't know most of these people, so I just come in and I say, hello nephew, hello niece, and just go on basically. So that's where the confusion is. [redacted]

APPLEWHITE: [redacted]

CALICOTT: A boy. I think that's about it.

APPLEWHITE: Where is this household?

CALICOTT: Chicago Heights.

APPLEWHITE: All of them live in Chicago Heights.

CALICOTT: No, [redacted]

APPLEWHITE: Do you ever go to [redacted]'s house or [redacted] house or do you see them at your brother's house?

CALICOTT: I see them at my brother's house; I've never been at their homes.

APPLEWHITE: You haven't been in their homes.

CALICOTT: I just see them – I'll go out there usually on holidays, I don't usually go out other times, I will, if there is a special need to go out there for some reason or something like that, but usually I go out on Labor Day or 4th of July. I try to spend one of the big holidays up here, like Thanksgiving up here and Christmas down there, or Christmas down there and Thanksgiving up here, that's how I try and do it.

APPLEWHITE: Do you have any other siblings that live in the area?

CALICOTT: I have [redacted], my sister, and she lives in Hyde Park right now. She's looking to move, but right now she lives in Hyde Park.

APPLEWHITE: And does she have children?

CALICOTT: Yes, she has three. My baby sister.

APPLEWHITE: And who are her children?

CALICOTT: [redacted]

APPLEWHITE: Are they adults?

CALICOTT: Yes. [redacted]

APPLEWHITE: Does [redacted] have children?

CALICOTT: No.

APPLEWHITE: Does [redacted]?

CALICOTT: No.

APPLEWHITE: This is a totally different family than your brother's. Is [redacted] married.

CALICOTT: Yes, she's going through a lovely divorce right now.

APPLEWHITE: Well, that's hard. [redacted]'s out in California, he's also an adult?

CALICOTT: Right. He's an accountant.

APPLEWHITE: Any of your other sibling?

CALICOTT: The others are down South.

APPLEWHITE: In Mississippi?

CALICOTT: In Mississippi, right.

APPLEWHITE: So there's three more and they're all in Mississippi.

CALICOTT: There's [redacted].

APPLEWHITE: Is he married?

CALICOTT: Yes. [redacted] is his wife.

APPLEWHITE: You should know this all by heart now if you do the genealogy, right?

CALICOTT: I do the genealogy but see.

APPLEWHITE: He's got a bunch of boxes that say niece and nephew.

CALICOTT: I told [redacted] and see what happens even in genealogy now, because if they don't get married and stuff like that and so forth, it is so complex and convoluted, I told [redacted] would you give me a list, which he still has to put together, of my nephews and nieces and great nephews and nieces because I really don't know and there maybe some great-greats in there. I don't know, at this point.

APPLEWHITE: Okay, [redacted] is married to [redacted]. You mentioned genealogy because it makes me think if so and so is married to so and so, they begot so and so – and a dotted line instead of a straight line.

CALICOTT: Actually in genealogy programs now they actually recognize that as a problem because they have friend of – instead of husband – or there's another term they use, mate or partner, things like that now.

APPLEWHITE: Okay, [redacted] and [redacted] have children?

CALICOTT: [redacted]

APPLEWHITE: All adults? Do any of them have children?

CALICOTT: Yes. [redacted]

APPLEWHITE: How old are [redacted] children?

CALICOTT: I would say about 5 or 6.

APPLEWHITE: And [redacted]?

CALICOTT: About 2 or 3, I think?

APPLEWHITE: Are they boys or girls?

CALICOTT: I think [redacted] has two boys, and [redacted] I think a little girl.

APPLEWHITE: And you second sibling who is in Mississippi?

CALICOTT: [redacted]

APPLEWHITE: Is her last name Calicott?

CALICOTT: Calicott, right. She was married, but it didn't work out.

APPLEWHITE: So she's a Calicott again. Does she have children?

CALICOTT: No, she has no children.

APPLEWHITE: And your third sibling?

CALICOTT: [redacted]

APPLEWHITE: Is he married?

CALICOTT: No, he didn't marry.

APPLEWHITE: Does he have children?

CALICOTT: He has a daughter and her name is –

APPLEWHITE: Does she have children?

CALICOTT: I think she does, but I haven't seen her in so long, I think she's out in Massachusetts, she's way out East somewhere.

APPLEWHITE: She's not living in Mississippi? When you go to visit in Mississippi, is your mother still living?

CALICOTT: Yes.

APPLEWHITE: May I ask how old she is?

CALICOTT: She'll be 80 in December, we're trying to decide if we want to do something special for her, so we're trying to decide on what.

APPLEWHITE: Does anyone live with your mother?

CALICOTT: No.

APPLEWHITE: Where does she live?

CALICOTT: She lives in the family home down there. We are presently trying to – because the doctor feels that she's just sort of at the point where she shouldn't be living alone.

APPLEWHITE: It gets hard to make meals and keep up with nutrition.

CALICOTT: Hard to make meals and then it's a farm and her brother and sister live right down the hill, but we're worried about her falling and just being at that point and she has, they say, mild to moderate Alzheimer's. It's not bad at all, she still works the computer and everything the doctor said, but so –

APPLEWHITE: I bet she didn't like that idea very much.

CALICOTT: You don't know my mother, no, but she's always been – I told her I'm not worried because as long as she's working the computer and she's reading and so forth and everything, the doctor says they notice very little of the build up on the brain.

APPLEWHITE: Dementia. She's staying at the house, she doesn't walk out or anything?

CALICOTT: She stays at the house and we got that emergency thing if she falls, she can push a button, but my sister is going to down with me when

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I go down and [redacted], she's thinking about whether she's going to relocate down there.

APPLEWHITE: [redacted]?

CALICOTT: Or bring mom up here or what.

APPLEWHITE: When you go to Mississippi, where do you stay?

CALICOTT: We usually stay between either my brother's house or my mom's house, depends.

APPLEWHITE: Brother [redacted] or brother [redacted]?

CALICOTT: [redacted]

APPLEWHITE: Are there ever kids who spend the night when you're there?

CALICOTT: No, they are usually with their families.

APPLEWHITE: Do the kids that are there, [redacted] or [redacted]s kids, do they stay with [redacted] and [redacted]?

CALICOTT: Sometimes, I think, sometimes they do.

APPLEWHITE: When you're in town?

CALICOTT: When I'm in town, usually they're gone. And most of the time, I'm over at mom's house anyway. I spend some time up there is [redacted] says we want to go fishing somewhere tomorrow early or something like that, but other than that.

APPLEWHITE: So in terms of your lifestyle, whether you stay at [redacted] house or your mother's house, is that important to you?

CALICOTT: It's important to me right now, all I do now is basically is I take two vacations, and I'll explain why, but I go down usually in the fall and in the spring and it is important to stay with my mom now because what I do I do stuff around the farm and the house and chop back the weeds, fix things in the house, things that break, get her computer back up right, I do the hands' on stuff to keep things sort of – and then staying there gives me an opportunity to see her health condition.

APPLEWHITE: Observe her directly.

CALICOTT: It's not a matter – because like [redacted] will come by usually maybe once a day or something like that and [redacted] could come in and out, but it's just when you're there, you begin to see, like I know she's not eating right, and then – I mean, I do –

APPLEWHITE: Just in terms if we were to say that staying with your mother is a better situation than staying at [redacted], would that be problematic to you or is that something that makes a difference to you?

CALICOTT: That's not a problem for me.

APPLEWHITE: Tell us about the two vacations a year. What were you going to say about that?

CALICOTT: See, I don't go anywhere else because I really disagree with the system and really, I have a friend of mine, [redacted], we went camping and it was near the end of the trip, he confided to me that he really felt it was demeaning that he was asked to keep an eye on me. And as I thought about it, I said, you know, I would feel the same way. So as long as my mom is alive, I'm going to make those two trips, but other than that, I'll just stay here.

APPLEWHITE: He felt it was demeaning to him or to you?

CALICOTT: Both. That's he was saying. Because of our friendship, he said friends just don't do that. So I just said, and I thought about it, and I said, I'm not going to put my friends through that. I put my family through it, but as long as mom is alive, I mean this type of thing, I will do that, but after the Lord calls her home, I'll probably just pretty much stay here.

APPLEWHITE: Could you tell us about your son and your granddaughter. There're a big piece of your family.

CALICOTT: [redacted] I'm so proud of that guy.

APPLEWHITE: [redacted] – last name?

CALICOTT: [redacted]

APPLEWHITE: Is he married?

CALICOTT: No, no, he's not married yet anyway. He's seeing a young lady though that might be.

APPLEWHITE: How old is he?

CALICOTT: He's about 30 now.

APPLEWHITE: And how did he come to be your son?

CALICOTT: When I was at Holy Angels as pastor, [redacted] was about 11 years old and he came up to me, he was one of my scouts and he came up to me and asked me if I could adopt him and, of course, Father Joyce Cumings, who was the previous pastor had adopted four sons, so that's where the idea sort of came.

But I told him and he tried to tell me the reasons and explain why and so forth because he was having problems at home, etc., etc., etc. Well, I am of the opinion that most kids think things are worse at home than they really are, so [redacted] try to work it out and etc., etc., don't – No, I'm not going to adopt you basically. Why I ended up adopting him was because it was about four or five months later his mother came in and asked for an appointment and she asked me to adopt him because of the tension between him and his stepfather. She said, they're going to kill one another. Apparently [redacted] had taken and ash tray and tried to bash his old man in the head or something like that.

APPLEWHITE: Was it a domestic violence situation?

CALICOTT: That's what it was. So that's how I wound up and I said, okay, I'll do it.

APPLEWHITE: And it was legal, through the court system?

CALICOTT: Basically, he became a foster child type thing.

APPLEWHITE: Did he come to live with you at the rectory?

CALICOTT: Yes, he did, he came to live and we had our moments, but we got him through high school and it is interesting they talk about the sociology of what is going on in the black community towards education and everything because I remember we got him through high school and he was about a junior and I told him, you need to start thinking about a college. He didn't confide in me until I think it was about his second year in college that he had never even considered going to college until I mentioned you need to get ready for college.

Whereas, because I think my mom was such a stickler for education, I had already assumed he was going to go to college.

AOC 011838

So I sent him south, [redacted] because he would be close to Memphis and close to family for his initial year. I wanted to get him out of Chicago because he almost got shot and killed. He knocked on my door and woke me up one night and he had been out and apparently in his car and apparently two gangs got to shooting at each other and he was in the middle and the police said that if he hadn't ducked down when he did, he would have taken a bullet in the head.

So, I wanted to get him out and I figured in the middle of the cotton fields, there would not be a lot of trouble for him to get into, although he proved me wrong. And then he went to [redacted] and wanted to join the [redacted] was what he wanted to do and he got in and once a commander talked to him, he became an honor student and he's been going. While in college, he had a girlfriend, [redacted], and they have a beautiful little granddaughter, [redacted].

APPLEWHITE: Do you still see [redacted]?

CALICOTT: I wish I could see that child. I haven't seen [redacted] for so long. See they split and so [redacted] really is in California now and he can't have custody of the child because he's in the military, because he may have to be deployed and [redacted] is out in Michigan somewhere, so I really don't get – he sends me pictures of her and everything like that.

APPLEWHITE: How old is she?

CALICOTT: She would be six now, I think it is, six or seven, something like that.

APPLEWHITE: And he's still in the military? [redacted]?

CALICOTT: [redacted], right.

APPLEWHITE: What's his area of specialization?

CALICOTT: [redacted] what he's trying to do is to become the people that watch those missiles or something like that. He's going through security clearance for that right now. So right now,

APPLEWHITE: So he will probably be deployed at some point?

CALICOTT: He's deployed, I suppose that would be deployment, but that would be in the United States, because I guess you're watching missiles in the United States.

APPLEWHITE: In the U.S. Okay. And you never travel to go visit him?

CALICOTT: I'm not going to beg people, I've talked on the phone, I've explained it to him.

APPLEWHITE: So he knows your situation and your restrictions? You're not going to beg people to what?

CALICOTT: I have to beg people to go with me and babysit me, I'm not going to do it, I told him that. And you're just bringing strangers in and part of the thing is with family; it just doesn't work that well with my family.

APPLEWHITE: But he's an adult now, do you want to go and visit him?

CALICOTT: I'll see. I'll have to get the money and all that kind of stuff, but he could be the chaperone. That's right, but then I don't want to put him. See, that's the whole problem like my family, he's going to feel like he's watching his old man.

APPLEWHITE: I know there's a limit to what you can expect them to do. It's not like we would say, oh, you know what's a really good idea is for you guys to go to Bangkok together. But for you to go and visit your son, your adopted son, I mean that's certainly something that I think is a reasonable request that we can think about and see if it could work.

CALICOTT: If I get the money, I might work on that.

APPLEWHITE: Are you on good terms with him?

CALICOTT: Oh yeah, I love that boy. He called me yesterday just to check on me to see how things were going.

APPLEWHITE: Other households where you go and spend time?

CALICOTT: I really don't spend a lot of time in other households. I will, like for example, if there is a special event or they call and say, Father, we'd like for you to come over for this. But other than that, I go to see Tony, I do my shopping and stay up here.

APPLEWHITE: Do you go overnight to [redacted] house? Is [redacted] the one in Chicago Heights?

CALICOTT: [redacted] house. No, no, [redacted] has too many, it would drive me crazy, I love them to death, but it's a small house and I've been staying alone and used to your own space and everything like that.

APPLEWHITE: One of the things I want to ask you about, it's kind of a little bit touchy, but I just wanted to ask anyway. There was a time in some of the progress notes where they said that you had thoughts of violence during the time when the allegations had come out against you. Do you have thoughts of violence now?

CALICOTT: No, no. Once again, a communication thing, they're not writing stuff down. Obviously if somebody says something like that, and the way I think I put it was because he went out, made these allegations against me and I think it was like the very next day or day after that, he comes up to me to apologize and I'm trying to listen to him and counsel him when I should have been strangling him. I think that's how I put it, no, I'm a nonviolent person, anti guns, anti war, anti death penalty.

APPLEWHITE: Do you own any weapons now?

CALICOTT: Yeah, I have a shotgun, I'm a hunter.

APPLEWHITE: Here at the retreat house?

CALICOTT: No, no, in Mississippi. I'm not going to hunt around here. It's illegal and then the only thing I really hunt was squirrels and I have don't have them any more because my granddad died and he was the only one that would eat squirrel and I never ate squirrel and you can't rabbit hunt because you don't have dogs.

APPLEWHITE: Do you hunt now?

CALICOTT: No, I haven't hunted in years. If somebody wanted me to go out, I would.

APPLEWHITE: No duck hunting?

CALICOTT: No never duck hunting, it was rabbit and squirrel basically, those were the two types and what's happened it's developed so much around there that you really have to go down state and then my uncle, he got rid of his hunting dogs and you can't hunt rabbits without dogs, so it just sits there.

APPLEWHITE: [redacted]

CALICOTT: [redacted]

APPLEWHITE: And are you seeing a therapist or involved in any kind of program?

CALICOTT: No, they said I didn't need it so I didn't. [redacted]

APPLEWHITE: What was her name again?

CALICOTT: [redacted]

APPLEWHITE: Any other – do you celebrate mass here?

CALICOTT: I say mass individually.

APPLEWHITE: In your room or in the chapel?

CALICOTT: In the chapel. There's a chapel on the other side over there.

APPLEWHITE: Anything else that you consider to be part of your support network, any people or things that you do that are important in your life now?

CALICOTT: No, it is what it is, that's what I say and I think a lot of the stuff like I said is internal forum and you know the moment you lie down on the floor of the altar before a nation you might have to go down protecting internal forum, so if I have to go down for it, I have to go down for it and make the best of it. I just don't want to pull, as much as possible, my family and friends into it, so I do my little things here and go my few little places and just leave it at that.

APPLEWHITE: Do you walk or exercise?

CALICOTT: I walk around the lake from time to time. I'm getting so it's a little more difficult because of my left ankle.

APPLEWHITE: Do you smoke?

CALICOTT: No, used to.

APPLEWHITE: Do you have any close relationships with other men who live here?

CALICOTT: Not really. I know them, I feel more sorry for them than I do for me in some instances. Because I'm sort of a hard nosed and I've been that way, you get your hard knocks, you take them and some of these guys, I think, it's very negative up here some times, extremely negative; it's just not a good psychological space sometimes I think. But I get along with everybody because I just do my own thing.

APPLEWHITE: Are there things that you feel could make the environment better as far as you said it was negative, are there things that you feel are missing?

CALICOTT: Costello brought that up, and I've been trying to think of some things. I'm not sure what, it's sort of a monastic community but, unfortunately, it doesn't have the focus of a monastic community.

APPLEWHITE: A monastic community without the liturgy of the hours.

CALICOTT: Liturgy of the hours, there's no work and that's what the monastic community was founded on and there's no work and so guys are just here and part of the most difficult thing I find about it is for most of your life from the time you're in the seminary, your training is to be productive, that's what you've been trained to do. And now you're nonproductive.

APPLEWHITE: Do you do any kind of volunteer work or anything?

CALICOTT: They don't let you do anything. If it's like it might be ministry, you can't do.

APPLEWHITE: I thought there was a time, were you doing a business, an internet business?

CALICOTT: I'm doing my little internet business and I'm doing my genealogy.

APPLEWHITE: What's the internet business?

CALICOTT: It's called [redacted] and what it is selling a nutrient and travel basically. The supplement is by calling and going over the internet and you call and its conclusta glass is the product, the major product at [redacted]

APPLEWHITE: Would you be interested in doing some type of part-time work or volunteerism now?

CALICOTT: It depends on what it is.

APPLEWHITE: Do you work with anybody face to face in the business?

CALICOTT: It's primarily over the internet, basically. The only time you phone, you call, every now and then if I want to bring somebody in the business, I'll go and sit face to face, but the business is set up in such a way that you primarily do stuff through phoning and internet calling.

APPLEWHITE: Do you generate a lot of income through that?

CALICOTT: Not a lot, not much.

APPLEWHITE: It's not volunteer because you eventually make some money, right?

CALICOTT: That's the objective, that's the idea.

APPLEWHITE: How long have you been doing that?

CALICOTT: I've been doing it for about two years now.

APPLEWHITE: How many face-to-face meetings do you think you've had in that two-year period?

CALICOTT: About three. And when I got into the business and I don't know if it was a mistake because when I got into the business, what I had hoped to do was to be able to make presentations at various churches, but they won't let me do that, even on business, so that undercut because that was going to be my original plan.

APPLEWHITE: I notice that your email address was preacher. Do you people ask you what kind of preacher you are?

CALICOTT: I call that because I'm a preacher, I don't preach the average Catholic teaches. I preach like a black preacher. I'm a preacher. I've preached in non-Catholic churches too. Just preach the word, just get up and talk the word.

APPLEWHITE: Do you people ask you about it though?

AOC 011844

CALICOTT: Nobody's really asked me. I think my email really only goes to most of the people, other than my business, people know me so they know where I'm coming from on that point.

APPLEWHITE: Do you still have trouble as far as the ministry piece of it, people asking you to do ministry. A lot of men in your situation that have touched so many people, they get asked to do a lot of things. Does that happen?

CALICOTT: Not as much now because people know we can't and I'm very upfront about it. See, the thing is I have not hidden really, I made my going back to Holy Angels as public as possible and the reason I did that was because if there something else out there, I want people to know. I don't think this happened, I don't think there is anything, so I went back publically and I've been public with people.

My ma came up when my brother celebrated his 35th Anniversary marriage or something and she was tears begging me to come down to Holy Angels because she felt it was the last time that she would have all her children together in what was our home church. And I just told her I couldn't come. And that's the way I am, I've just put it out there.

APPLEWHITE: Was there an incident, I couldn't find a date, that found that you had been removed from ministry and was teaching a sex education course at Holy Angels.

CALICOTT: That was the year of Dallas.

APPLEWHITE: 2002.

CALICOTT: The curious thing is no one asked me what I was teaching kids. That's the curious thing and part of what I teach to kids is protecting yourselves from sexual abuse. That's part of what I teach the kids upfront that there are adults out there who will hurt kids. And you have got to trust your feelings and you have got to someone responsible know. And it's part of a regular, and I've taught that course since St. Alby's every year and the reason I did it at the time was we weren't sure what was going to happen in the key stability in the parish, so I just went on with everything. And in the fifth grade you teach sacraments, because that's what I did, just kept it that way.

APPLEWHITE: Is there anything like that now that we need to know. Is there any activity like that as far as educating people?

AOC 011845

CALICOTT: I'm not doing anything but staying up here.

APPLEWHITE: Are you doing that anywhere else now?

CALICOTT: No, I'm not doing anything. My day is here primarily. The only time I leave this place when I go to visit Tony Vader, if I go to see my family, and do my little shopping, Chop Shop.

APPLEWHITE: When your mother passes on, do you think will be buried in Mississippi or do you think here?

CALICOTT: I'm pretty sure she'll be buried down there. I built her church down there, and people know me in her church down there.

APPLEWHITE: Have you heard anybody ask for permission to preach at their mother's funeral?

JENKINS: At this point they haven't been giving any exceptions.

CALICOTT: We're not sure, at least from what we're hearing across the United States and I believe what's going on basically. I'm in a tribunal and I am not sure you can get a fair trial here at this point. From groups that are helping priests from what we're hearing is that they are just basically just rubber stamping what bishops are saying. In which case, I suspect I will laicized because that's what they're doing. If the tribunal comes back, they're forcibly laicizing.

JENKINS: And that's what you're currently appealing now is the sentence of being laicized?

CALICOTT: No, I'm appealing the tribunal would say that I did this.

JENKINS: Actually that may be a piece when Father Legus - Laggos gets here we can clarify because they're thinking that the appeal is your sentence. I got that clarification before we came here and it came back that your sentence was to be laicized and you're appealing currently that sentence as opposed to the decision, but their understanding, from a lot of people's understanding, is that what's in the appeal now is the sentence of being laicized, and I'm glad we cleared that up so we'll know there's a question because I can go back and try and check that.

CALICOTT: We're appealing basically that the judge left out an awful lot of our evidence and that they came to their conclusion in a bad way. And I'm sure the sentence is part of it. But at least from our perspective, that's the larger type of thing I think they were looking at.

AOC 011846

APPLEWHITE: If that happened, if you were laicized, do you have a plan or have you thought through that?

CALICOTT: No, I don't. My family is not a wealthy family. I'll be 61 this month; I have a pre-existing condition, [redacted] so I don't know where I'm going to get medical insurance and it would be a mess, so I just don't – so really what guys are talking about, we felt the church would take care of us so we didn't put a lot, like my monies went into helping people, I was in poor parishes, so I helped people, that's what I did.

APPLEWHITE: I'm wondering, you seem to be the kind of person that you don't want to burden your family with this whole situation, you're not in any therapy, [redacted] do you have the appropriate support to help you with that because I wouldn't you to feel isolated or having symptoms of depression and not having a way to process that outlet.

CALICOTT: I think my family is very, very supportive and they are very knowledgeable of the whole thing. That's why I told them, they're very supportive, very close-knit family and that's just not my brothers and sisters, there's uncles, aunts, my family is just close knit like that so I'm getting a lot of support there. And then there are parishioners who still call and support. They're angry at the church about this so I still get that support too. And I get support from [redacted] so I'm not feeling isolated, I just feel this is a very disturbing time for the church because I just feel we have compromised our soul.

APPLEWHITE: How do you get your intimacy needs met now?

CALICOTT: I think I get my intimacy needs met by talking to my son, I'm very close to him and I know he loves me very, very much. That makes me feel good. I think my family because the thing inside that says I'm worth something, that you have love. I think my family does that kind of stuff. And I feel I'm in a pretty good space, to be honest, mostly psychologically, I think I'm in a good space.

I just think theologically I'm disturbed about the whole thing and like I told the guys, I just don't know what's happened to my church. That bothers me more than anything personally. I ran into a close friend of mine up here who we went to high school together, so I'm pretty good, I think.

APPLEWHITE: Thank you.

RECEIVED
312.751.8307 NOV 17 2008
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

TRAVEL REQUEST FORM

NOTE: This form must be submitted to Compliance Supervisor three weeks prior to planned departure. Traveling cleric to attach itinerary to travel request.

In the event of an emergency, cleric must contact Compliance Supervisor, Shawnte Jenkins, *prior* to any unscheduled departure at 312-237-1606 (cell phone).

John Calicott [Name of traveling cleric] is requesting permission to travel to [redacted] MS - [redacted] [destination address and contact phone number] from 24.11.08 [departure date] through 13.12.08 [return date] for the purposes of visiting with mother [reason for the trip i.e. vacation, retreat] by means of SUV [mode of transportation]. The traveling cleric will be chaperoned by [redacted] brother [name of chaperone and relationship to cleric]. The Compliance Supervisor may contact the chaperone at the following phone number prior to departure [redacted].

The identified chaperone is aware of the traveling cleric's restrictions and has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her. Identified chaperone also accepts the responsibility of intervening in any observed inappropriate behavior with minors and reporting to Compliance Supervisor.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided and reported to Compliance Supervisor.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 13.12.08 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the

Nov. 17. 2008 2:12PM Cardinal Stritch Retreat House No. 4305 P. 1

event of such a circumstance, should the original plans be changed, please contact the Compliance Supervisor at 312.867.2595 (office) or 312.237.1606 (cell phone).

Cleric Signature: [signature] **Date submitted:** 17.11.08

Authorization for Travel

Approved ✓

If approved, information regarding verifications: CS spoke with [redacted] confirmed travel plans and has agreed to act as chaperone. He has was made aware of Fr. Calcotts current restrictions and agreed to report any violations to the Archdiocese of Chicago.

Denied _____

If denied, reason for denial of travel request: _____

Compliance Supervisor Signature: [signature] **Date:** 11/24/08

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for the Protection of Children and Young People and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 6/12/08

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ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

Nov. 17. 2008 2:12PM Cardinal Stritch Retreat House No. 4305 P. 2

From: Jan Slattery
To: Jenkins, Shawnte; McCluskey, Leah
Date: 11/19/2008 4:22:19 PM
Subject: Fwd: Movement in Rome

FYI - not to be shared with John Calicott by us.

Jan

Jan Slattery
Director Office for the Protection of Children and Youth
Archdiocese of Chicago
312-751-5319
This message is intended for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> Patrick Lagges 11/19/2008 3:59 PM >>>
Just wanted to let you know that yesterday we received word from the Congregation for the Doctrine of the Faith that they have designated the Detroit Tribunal to hear John Calicott's appeal of the decision of the Chicago Tribunal. I have made a copy of the case and will be sending it to Detroit tomorrow (November 20). The law says the appeal is to be heard within six months. Given the fact that the case is slightly over 900 pages, it may take a little longer than that, especially if the Tribunal feels that more information needs to be gathered.

Please inform other people in your agency who may have an interest in this matter. I will let you know when the case has finally been resolved.

To: Shante Jenkins
From: John Calicott
Date: 15 December 2008
Re: December 15, 2008 Memo

Shante Jenkins,

I am in receipt of your December 15, 2008 memo "Re:ISP."

I should note that my previous ISP required me to [redacted] in order to be returned to the pastorate of Holy Angels Church. My removal from Holy Angels Church negated that as well as a number of other provisions in that ISP.

Scheduling conflicts aside, the fact is that I had not received my new ISP and was unaware of any [redacted] requirements it contained. The call "out of the blue" from [redacted] was treated pretty much as I treat any other "out of the blue" call. I am not, for example, going to give someone my social security number over the phone just because they call me and tell me that I am on some list given to them by the archdiocese.

I greatly rue the loss of a more civilized and congenial time when such confusions were avoided by way of a simple courtesy phone call informing someone to expect a call from someone he or she may not know rather than by some terse memo attempting to find fault after the fact.

John Calicott

Dec. 15. 2008 6:20PM Cardinal Stritch Retreat House No. 4486 P. 1

To: John Calicott
From: Shawnte Jenkins, Compliance Supervisor
Date: December 15, 2008
Re: ISP

John Calicott,

Recently, you were out of town traveling to visit your mother. Before you left, I spoke with you regarding your Individual Specific Protocol. I informed you that your protocol had been completed, signed by the Cardinal and was ready to be presented to you on December 2, 2008. On that date, you were still away in Mississippi.

Your previous ISP stated that you would [redacted], as will your new ISP. Your new ISP requires that [redacted] She attempted to contact you to schedule an initial meeting. She is available to meet with you on Friday, December 19, 2008 at 9:30 am. Please let me know as soon as possible if you have a scheduling conflict during this time. Otherwise, you can contact [redacted] directly at [redacted] to confirm. Assuming you are confirming the time and date, she will be looking for your call tomorrow.

If you are unclear or have any additional questions feel free to contact me at 312.534.2595.

Shawnte Jenkins
Compliance Supervisor

To: John Calicott
From: Shawnte Jenkins
Date: December 16, 2008
Re: ISP

John Calicott,

I am in receipt of your response memo. I have again reviewed your previous protocol and find no mention that the purpose of [redacted] was in order for you to be returned to Holy Angels Church. I have enclosed a copy of the latest protocol I have on file. Please let me know if you are referring to a different document. Additionally I will forward your response to Fr. Lagges to ensure that this is also the current protocol you are under canonically.
As it relates to communication, I am at the Cardinal Stritch Retreat House every week and available to speak with you. I was there on December 12, 2008, however you were still out of town at that time. Written documentation is always maintained for clarification purposes and not to find fault. I hope that you can understand this, as all of my communications will come in the form of written documentation. Verbal correspondence will also be followed up in writing and placed in your monitoring file.

[redacted]

If you have questions, please submit them in writing with the understanding that the requirements of your protocols are not altered by further questions or clarifications.

Shawnte Jenkins
Compliance Supervisor

NEWS RELEASES ARCHIVES

- News Releases 2008
- News Releases 2007
- News Releases 2006
- News Releases 2005
- News Releases 2004

STATEMENTS/ LETTERS OF CARDINAL GEORGE

- Archives

OBITUARIES

- Archives

STATEMENT OF FRANCIS CARDINAL GEORGE, O.M.I.
RE: Fr. John Calicott and Holy Angels Parish and School
January 23, 2004

Fr. John Calicott's recent activities at Holy Angels Parish and School are in violation of the monitoring protocol which supports the Charter for the Protection of Young People adopted Bishops Conference. I have issued a canonical decree, effective immediately, to clarify the of the protocol. Fr. Calicott cannot teach in or visit any school and must absent himself from Parish until his case is fully adjudicated.

Fr. Robert Miller, who will remain temporarily as administrator of Holy Angels Parish, must implement in Holy Angels Parish the Charter for the Protection of Children and Young Peop by the United States Conference of Catholic Bishops and recognized by the Holy See.

I am grateful to the parishioners of Holy Angels Parish for their understanding and patience Calicott's status is finally determined. This is a painful moment for all concerned.

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COMMUNITY SUPPORT NETWORK FOR JOHN CALICOTT

Name	Relationship	Contact information
Rev. Howard Tuite	Friend	[redacted]
[redacted]	Brother	[redacted]

TRAVEL REQUEST LOG

NAME:	JOHN CALICOT					
DATE OF REQUEST	DATE OF APPROVAL	DATE OF DENIAL	DAY/OVERNIGHT	DATES OF TRAVEL	DAYS USED	DAYS REMAINING
5/14/09			D	5/21/09	D-1, O-0	D-29, O-30
5/28/2009	6/1/09		D	6/3/2009	D-1, O-0	D-28, O-30

Catholic Scouters & Sexual Ab

Home
Breaking News
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The media attention of the conspiracy to cover-up sexual abuse by me of the Roman Catholic Church (ministers and employees) is very similar past actions (and inactions) of the Boy Scouts of America. Peter Boyle's Scout's Honor - is an insightful look at how BSA mishandled sexual pred within the organization.

Surprisingly, one of the issues BSA rejected in dealing with this situatic the linking of homosexuality with pedophilia. Unfortunately, the Roman C Church has yet to move out of the Dark Ages and learn what modern sci and -- ironically -- BSA knows about this falsehood. Although, in talking t support groups of survivors of clerical abuse, more than half have turned be women -- not men.

However, since the Catholic Church has historically been a major pers of men who have engaged in same-sex acts (at least in the West) and h in public denial of the number of gay priests (both priests who do and do chaste lives) within the church, we've decided to highlight the sexual abu committed by some national Catholic Scouting leaders. (A recent review historical documents and news articles reveals several other priests invo with Scouting who sexually abused youth. One of them was honored by with the Silver Buffalo award! For more information on these past incider here.)

- Information about Brother Edmund (AKA Robert Coakley), is now a This Franciscan brother was a Scoutmaster who sexually abused a his troop. Edmund's victim later committed suicide.

- The Rev. Thomas M. Kohler, was laicized in January 2005. He was accused in a lawsuit of abusing a Bucks County (PA) boy from 197 1978 during trips to the Jersey Shore and elsewhere. The suit, filed 1994, was dismissed because the statute of limitations had expired Archdiocese of Philadelphia removed him from active ministry that the time, he was the Archdiocesan Scout Chaplain.

- The Rev. Robert Ray Peebles, Scout Chaplain for the Diocese of D was accused of molesting a 15-year-old boy in 1984 at Fort Bennin Peebles admitted molesting the boy, according to court documents testimony, and was allowed to resign from the Army instead of bein prosecuted. For more information, click here.

- The Scout Chaplain -- Rev. James McShane -- for the Burlington D (Burlington, VT) resigned from ministry due to sexual abuse allegat 2004, the diocese settled a lawsuit from on of his victims. What his status with the Church is, is not known at this time.

- The BishopAccountability.org web site has accumulated an impres

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amount of documents regarding the former (1980-90) Scout Chapla the Diocese of Davenport (IA), Rev. James M. Janssen. To learn m about his background and victims, click here.

- A former Scout Chaplain for the Spokane Diocese is not only a self confessed sexual predator, but has testified about his actions. For r information about Patrick O'Donnell, click here.

- Bishop Gerald Gettelfinger (Evansville, IN) is the current Bishop Ad the National Catholic Committee on Scouting (the Catholic Church's between the BSA and the Catholic Church, NCCS). At the May 200 Bishop's meeting, he was a vocal opponent of the one-strike policy USCCB adopted Charter for the Protection of Children and Young I At the November 2002 Bishop's meeting, he was one of only seven bishops who voted **against** the new policies the US Bishops voted prevent sexual abuse of minors. He has admitted to allowing at lea convicted child molester serve as a priest in the diocese, as well as known molesters.

  "In late March 2002, Bishop Gettelfinger told parishioners that pries sexually abuse children are guilty of "grave sins" and that he would tolerate them. A couple months later, news accounts detailed the backgrounds of six diocesan priests," some had been convicted for abuse, yet allowed to remain ministers in the diocese. One had bee **Scout Chaplain**. For more information, click here.

- In the Diocese of Providence (RI), the Rev. Edmund Micarelli, who been the Diocesan Scout Chaplain, the NCCS Regional Scout Cha member of the Executive Board of the NCCS, and at one time, the for a council scout camp, caused the diocese to settle with his victir millions of dollars. For more information, click here.

- Rev. Thomas Rainforth, an Eagle Scout and a priest of the Diocese Paterson (NJ), who has received the Bronze Pelican and St. Georg awards from the NCCS, was returned to ministry after a diocesan b **determined** that he had genital contact with a minor. The board fel such action did not rise to the level of sexual abuse. Until recently F Rainforth had been a unit leader for a unit sponsored by St. Philip tl Apostle Church. It is unclear if Fr. Rainworth has rejoined the BSA. However, a lawsuit has been filed by his alleged victims. For more information, click here.

- Bishop Joseph Hart, who retired in September 2001 as the Bishop Cheyenne, WY, was also a former Bishop Advisor to the NCCS an Eagle Scout. It recently came to the public's attention that he had a assaulted several children while serving as a priest in Kansas City. more information, click here,

- Rev. Donald Peters, who had served until 1993 as Scout Chaplain

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Milwaukee Archdiocese, has recently confessed to having sex with children. He also was a member of the NCCS Executive Board and for 20 years as his OA lodge's Chapter Advisor. For more informati here.

- Richard M. Boucher, while serving as a Vice-Chairman of the NCC arrested, charged, convicted and sentenced for the crime of child molestation. For more information, click here,

- The *Dallas Morning News* has reported that several priests who se abused children were also serving as Diocesan Scout Chaplains.

According to the *Dallas Morning News*, the following Bishops knew tha had sexually abused children, yet allowed them to stay involved with Cat Scouting:

Ft. Worth - Bishop Joseph Delaney

"In the late 1980s, Bishop Delaney hired an old friend, the Rev. Ph Magaldi, who had been suspended in his original diocese of Provid R.I., for stealing from a church. Rhode Island authorities said he us some of the money for tropical vacations with adolescent boys and gave a teenager he met in a park enough money to buy a car. Fatl Magaldi, who has denied wrongdoing, served as chaplain of the Fc diocesan scouting program . Bishop Delaney no longer allows him a public ministry."

Dallas (Victoria, TX) - Bishop David Fellhauer

"As a high-ranking Diocese of Dallas official in the 1980s, he helpe the Rev. Robert Peebles to different jobs after molestation complai made. One transfer made him a military chaplain in Georgia, where sexually assaulted a boy. He was sent back to Dallas to avoid a co martial and became the diocesan scouting director. "We made the decision at the time in view of the circumstances," Bishop Fellhaue *The Dallas Morning News* in 1994. "There are also matters of confidentiality and people's reputations." Mr. Peebles was forced o priesthood in the late 1980s after he acknowledged abusing other b but he was not prosecuted. The diocese has paid millions to his vic and also paid for him to get a law degree in New Orleans. Bishop F has acknowledged making a mistake regarding Mr. Peebles."

Chicago (St. Thomas, USVI) - Bishop George Murry

"Despite the Rev. John Calicott's admission that he engaged in se misconduct with two teenage boys in the mid-1970s, the Chicago archdiocese reinstated him in 1995 - contrary to its policy against l

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known abusers work. Bishop Murry, then an auxiliary to the late Ca
Joseph Bernardin, was supervising the archdiocesan region where
Calicott was stationed. And he led Father Calicott's reinstatement
ceremony. Bishop Murry said at the time that church members had
assured him that they wanted Father Calicott returned to their paris
the victims had come forward in 1994 and an archdiocesean reviev
recommended removal, Father Calicott was placed on leave and s
[redacted] Up
return, Father Calicott described himself as "angry" that the church
removed him [redacted] The archd
did order that a monitor be present whenever he had contact with c
which today includes his work as a Boy Scout master and a gramm
school teacher."

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AOC 011860

Reverend John W. Calicott
Pastor Holy Angels Church

An African American born on [redacted] to [redacted] and [redacted] in [redacted] Mississippi. Ordained to the Roman Catholic priesthood by John Cardinal Cody on May 8, 1974 in the Main Chapel at the University of St. Mary of the Lake in Mundelein, Illinois. Sees self as "just a little old country boy trying to tell everybody about Jesus."

PARISH ASSIGNMENTS

St. Leo The Great Parish 1973

Transitional Deacon Chicago, Illinois

ST. AILBE PARISH 1974 - 1980

Associate Pastor Chicago, Illinois

HOLY NAME OF MARY PARISH 1980 - 1990

Associate Pastor Chicago, Illinois

HOLY ANGELS PARISH 1990 -
Pastor

Education

AOC 011861

Bachelor of Arts 1966 - 1970

Niles College of Loyola University Niles, Illinois

Baccalaureate of Sacred Theology

Master of Divinity

Licentiate Of Sacred Theology 1970 - 1976

University of St. Mary of the Lake Mundelein, Illinois

Some past ministerial endeavors and responsibilities:

Adjunct faculty member - University of St. Mary of the Lake

Dean - Deanery 13

Member Archdiocesan Presbyteral Senate

Member Archdiocesan Priest Personnel Board

President: Morgan - Maple Park - Beverly Ecumenical Ministerial Alliance

Teacher: Morgan Park High School

Community activist against proliferation of liquor establishments and street gangs

Youth Minister

Revival and Mission preacher

Board Member - Hales Franciscan High School - Chicago

HOLY ANGELS CHURCH, AN AFRICAN AMERICAN CATHOLIC CHURCH.

AOC 011862

INDIVIDUAL SPECIFIC PROTOCOLS: JOHN CALICOTT

Implementation Date	Review Date
~~November 15, 2008~~ January 23, 2009	~~February 15, 2008~~ April 23, 2009

ASSIGNMENT HISTORY

Date of Birth: [redacted]

Ordained: 1974,

May, 1974 to June, 1980	St. Ailbe, Chicago
June, 1980 to October, 1991	Holy Name of Mary, Chicago
October, 1991 to 1995	Holy Angels, Chicago
1995	Removed from parish ministry

HISTORY OF ABUSE ALLEGATIONS: SUBSTANTIATED AND NONSUBSTATIATED

Allegation 1. Timeframe: 1979

Victim stated that he met John Calicott at St. Ailbe School when he was in the sixth grade and John Calicott was the Boy Scout leader and in charge of the altar boys. [redacted] The victim stated that John Calicott would take the boy scouts on trips out of state. On one occasion they were going to [redacted] and stopped at a hotel on the way there. He stated that John Calicott had been drinking heavily for at least one year at the time. The victim stated that he later learned that one of the other boys that had accompanied them on the trip was also John Calicott's victim. [redacted] He reported that [redacted] John Calicott was

masturbating him. [redacted] The victim stated that he and the other boys talked about the abuse of John Calicott amongst themselves. This allegation was substantiated.

Allegation 2. Timeframe: 1976-1978

Victim stated that the abuse occurred a few times [redacted] He stated that the sexual abuse included mutual oral sex. He stated that he was about 14 years old at the time of the abuse. The abuse occurred over the course of about six months. [redacted] This allegation was substantiated.

Allegation 3. Timeframe: 1975-1977

Victim stated that John Calicott abused him while he attended Holy Angels Parish. He was [redacted] in the sixth grade when he first met John Calicott. He stated that at the time John Calicott was the associate pastor of St. Ailbe and lived in the rectory there. The first incident of sexual abuse occurred at the end of his seventh grade year when he was about 12 years old. John Calicott had taken approximately 20 boys camping in [redacted]. He stated that [redacted] he felt John Calicott performing oral sex on him. [redacted] The victim states that he told another camper what happened that night. [redacted] He stated that this happened two or three more times during the same trip in the same manner. He stated that the friend whom he shared the incident with is another one of John Calicott's victims. [redacted] Over the course of two years there were approximately 20 more incidents of abuse. He stated that all of the abuse was oral sex and would occur in the rectory, [redacted] After confronting John Calicott about the abuse it became an open occurrence, and he would then perform oral sex on John Calicott. [redacted] This allegation was substantiated.

There are no unsubstantiated allegations at this time.

Current Canonical Status

April 6, 1994 the Professional Fitness Review Board found allegations of sexual misconduct of minor credible and John Calicott was immediately removed from ministry. He was later returned to ministry, but again removed in 2002 after the Dallas Charter.On May 23, 2003 a precept was issued that required John Calicott not to exercise the rights of any ecclesiastical office and to observe the Individual Specific Protocol until the canonical processes were completed On July 14 2003, His Eminence, Francis Cardinal George accepted the findings of the preliminary investigation that the allegations did have the required semblance of truth and the given matter had been commended to the Congregation for the Doctrine of the Faith. In a decree issued January 23, 2004 John Calicott was forbidden from "being present in any way at any time on the property Holy Angels Parish in Chicago, from attending Eucharist celebrated in Holy Angels Church, from ever going into the Holy Angels parochial school, from being physically within the canonical territorial boundaries of Holy Angels parish in Chicago and from being physically within any school, parochial or otherwise, primary or secondary, in the Archdiocese of Chicago, and I further forbid him from engaging in any behavior which might imply, suggest, infer or simulate sacred ministry until the canonical processes directed by the Congregation for the doctrine of the Faith are completed."

John Calicott was found guilty of sexual abuse of minors and, in accordance with the *Essential Norms* for the United States, is to be dismissed from the clerical state. He has appealed this decision to the Congregation for the Doctrine of the Faith.

Individual Specific Protocols

Compliance History

While there have been some past instances of John Calicott refusing to comply with protocols, he is currently adhering to all of the protocols established in the 2008 system. Historically, the violations were as follows: On July 19, 2003 a violation occurred when John Calicott preached at a funeral. As a result, a decree issued forbidding him from being on the property of Holy Angels. As of July 17, 2004, John Calicott refused to complete daily log sheets. As a result, his salary was decreased. On January 8, 2005, John Calicott was present at Holy Angels for a funeral, which was in violation of his decree. The funeral was for the grandmother of his godson.

Current Living Arrangement and Involvement with Minors.

John Calicott is currently living in the Cardinal Stritch Retreat house with 8 other members of the Archdiocesan Priesthood who have been removed from ministry due to substantiated allegations of sexual misconduct with minors. His daily log sheets reflect that he spends most of his time at the Cardinal Stritch Retreat House and running errands within the community. He routinely visits his brother's home, where he calls all of the many children who visit the home, "niece" and "nephew" and they call him "uncle." He reported that he is not very close to any of his real nieces or nephews and that he has not seen his adopted son's daughter in several years. Although he expresses love for his adopted son, he did not report an urgency to visit with his adopted son (who is now an adult in military service) in the near future. John Calicott did not report any environments in which he either spends the night in the same home with minors or spends social or personal time with children or youth.

Risk Management Strategies

Statement of Problem 1: Sexual Offenses against Minors

Risk Reduction Strategy	Method of Verification	Comments
With a prudent companion who is present from the time he arrives until the time he leaves, John Calicott is permitted to spend time with families who have minor children. This includes time in their homes, his mother's home or in public places. Such contact must be disclosed and	Verification with Community Support Network. Oversight by Compliance Supervisor. Unannounced	

logged for review by his Compliance Supervisor. John Calicott is prohibited at all times from being alone with anyone under the age of 25.	verification (telephone, visits, GPS) of daily logs.	

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
John Calicott is required to complete the "Request for Travel" in accordance with its timelines and procedures, prior to any trips or overnight stays away from the residence.	Verification by Compliance Supervisor.	
John Calicott is required to log out his whereabouts on the "Clergy Daily Log Sheet" daily as he leaves the Cardinal Stritch Retreat House.	*Verification by Compliance Supervisor.*	
John Calicott is prohibited from exercising priestly ministry in all forms, including, but not limited to public celebration of mass, wearing the Roman Collar or other symbols of ministry, wearing clerical garb and being called "Father." (or any garb that denotes priesthood or ministry).	*Verification with Community Support Network.* *Oversight by Compliance Supervisor.* *Unannounced verification (telephone, visits) of daily logs.*	
John Calicott will provide to his Compliance Supervisor a listing of the close friends and relatives who support him, including contact information, for the purpose of verifying his adherence to the protocols and ensuring his ongoing support and accountability **(to be submitted within 5 business days of implementation of protocol).**	*Completion of Community Support Network form*	
John Calicott is required to disclose all income-earning and volunteer work activities to his Compliance Supervisor.	*Verification by Compliance Supervisor.*	

John Calicott is prohibited from viewing, downloading or otherwise possessing pornography or sexually explicit materials of any kind.	*Verification by Archdiocesan or contracted Information Technology Personnel and Compliance Supervisor.*	
Online chat, social networking involvement, and other internet relationships, as well as sites visited are subject to review by John Calicott's Compliance Supervisor for the first six months of the program. The need for ongoing review will be evaluated following this period of time.	*Verification by Archdiocesan or contracted Information Technology Personnel and Compliance Supervisor.*	

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
John Calicott is permitted to stay overnight at his mother's home located at [redacted] MS [redacted], pending verification. John Calicott will not be permitted to stay in the home if anyone under the age of 25 routinely spends the night in the home. This protocol includes family members.	*Verification with Community Support Network.*	
John Calicott is prohibited from engaging in liturgy, or any aspect of parish community life at any parish in which he has served in ministry. Participation at any level in a Roman Catholic Parish must be disclosed to Compliance Supervisor.	*Verification with Community Support Network.* *Unannounced verification (telephone, visits, GPS) of daily logs.*	
John Calicott is prohibited from communicating or contacting by telephone, email, birthday card, text or letter with anyone under the age of 25.	*Verification with Community Support Network.* *Unannounced verification (telephone, visits, GPS) of daily logs.*	
John Calicott is prohibited from providing	*Verification with*	

educational programs, working or volunteering with any organization that provides services to persons under the age of 25.	*Community Support Network.* *Unannounced verification (telephone, visits, GPS) of daily logs.*	
Once established, John Calicott will be required to attend monthly meetings at the Cardinal Stritch Retreat house.	*Verification by Compliance Supervisor.*	
Once established, John Calicott will be required to attend dinner and faith-sharing evenings at the Cardinal Stritch Retreat House.	*Verification by Retreat Director.*	
John Calicott will meet every two weeks with his Compliance Supervisor at the residence in Mundelein.	*Verification by Compliance Supervisor.*	
[redacted]	*Verification by Compliance Supervisor.*	

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
[redacted]	*Verification by Compliance Supervisor.*	

CONSEQUENCES FOR NON-COMPLIANCE WITH THE PROTOCOLS.
Depending on the gravity of the instance of non-compliance, any of the following consequences may apply:

- Immediate polygraph to determine whether abuse may have occurred.
- Restriction from travel.
- Canonical action, up to and including involuntary removal from the priesthood.

SIGNATURES

Signed: Francis George Date: Nov. 17, 2008

Printed Name: FRANCIS GEORGE

Signature of Vicar for Priest: Rev. Vincent F. Cossetta Date: Jan. 23, 2009

Rev Vincent F. Cossetta

Signature of Ecclesiastic Notary: [signature] Date: 1/23/09

Signature of ~~Cardinal~~: [signature] Date: 23.01.09

Rev. John W. Calicott

COMMITMENT TO PARTICIPATE IN COMMUNITY SUPPORT

The Roman Cathalic Archdiocese of Chicago has initiated a program of support and accountability for the priests of the Archdiocese who have been removed from ministry due to their sexual misconduct with minors. The program is voluntary in that a priest may choose to participate or may choose to leave the priesthood. John Calicott has expressed his desire to engage in this program, fully recognizing it will mean a significant increase in accountability and a decrease in his overall levels of privacy. This is seen as a positive sign, as openness to support and intervention by others is one of the essential components for long-term abstinence from sexual offending.

The Archdiocese has asked John Calicott to identify the friends and family members who would be willing and able to offer support and accountability to him as he moves through his daily life. You were among those he identified.

If you are willing to accompany John Calicott in this way, the following is asked of you:

1. That you review John Calicott's history of allegations and substantiated offenses,
2. That you review his *Individual Specific Protocols*, which tell you what he is permitted to do and what he is not,
3. That you agree to support John Calicott through interrupting high-risk behaviors (such as his attempting to be alone with a minor) if they occur and informing his Compliance Supervisor of any other concerns or violations of the protocols,
4. That you agree to on-going, open communication with John Calicott's Compliance Supervisor so that any problems may be identified and addressed before they become serious.

I am personally grateful to you for considering what can only be considered a ministry to John Calicott and for the support you have offered him thus far. If, for any reason, you do not wish to participate in this program, please do not feel an obligation and please do not turn to the pages that follow which contain confidential information. If you would like to move forward with the commitment to participate, please indicate with your signature below. Once you have reviewed all of the information, you will have another opportunity to indicate your willingness to move forward. Thank you once again for considering this important work.

_____

Signature and date

I have a commitment to support John Calicott in his personal program of wellness. I am willing and able to assist him in avoiding situations that could lead to further sexual misconduct and further harm to others, including misinterpretations of his behavior or false allegations of abuse.

_____

Signature and date

COMMUNITY SUPPORT NETWORK FOR JOHN CALICOTT

Name	Relationship	Contact information

AOC 011873

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth

Post Office Box 1979
Chicago, Illinois 60690-1979

312.534.2595
Fax: 312.751.5279

Check List for Supervision
Personal Information

1. Name of Member: John Calicott
   a. Residing at: Cardinal Stritch Retreat House
   Mundelein IL
2. Name of Supervisor: Shaunte' Jenkins
3. Frequency of Supervisory sessions: ☐ weekly ☑ bi-weekly ☐ monthly
4. Are all aspects of the Continuing Care Plan in place? ☐ Yes ☑ No
   a. Supervisor for the follow-up care: Shaunte' Jenkins
   b. Any areas not yet implemented: faith sharing
   c. Plan for their being online: 2/09
5. Are any medical concerns and issue? ☑ Yes ☐ No
   a. If so, describe: [redacted]
   b. Who is monitoring these? primary care physican
6. [redacted]
7. [redacted]
8. Does the member make an annual retreat? ☐ Yes ☑ No
   a. Is the retreat with his confreres? ☐ Yes ☑ No
9. Does the member have a regular Confessor? ☑ Yes ☐ No
10. Does the member actively seek the expertise of such helpers? ☑ Yes ☐ No

11. Is their choice of television program, internet use, or other entertainment notable in any way? ☐ Yes ☑ No

Comments: _____

12. Is his use of telephone, cellular, e-mail, or other communication media notable in anyway? ☑ Yes ☐ No

Comments: John Calicott has run his own internet business he claims is now defunc.

13. Does member have his own bank account? ☑ Yes ☐ No

a. Supervisor of financial issues: John Calicott

b. Supervisor of members use of time: Shawnte' Jenkins, Compliance Supervisor

c. Who gives permission for vacation? Shawnte' Jenkins, Compliance Supervisor

i. Are particulars of vacation provided (i.e. names and phone numbers of contact persons, itinerary, mode of transportation, etc.)?

14. Do the answers to questions 9, 10 or 11 above cause concerns around appropriate Boundaries? ☐ Yes ☑ No

a. If so, comment: John Calicott is anticapating that he will be forced to leave the priesthood, and he is not financally prepared.

With regard to personal issues, how would you rate his functioning?

Poor				Adequate					Exceptional
1	2	3	4	5	6	(7)	8	9	10

Community Issues

15. Does the member participate in Community Activities? ☐ Yes ☑ No

a. Community Prayer? ☐ Yes ☑ No

b. Meals? ☐ Yes ☑ No

c. Faith sharing? ☐ Yes ☑ No

16. Is the on-site monitor actively part if the member's supervision? ☑ Yes ☐ No

17. Is there a clear and agreed upon set of boundaries when involved with the public/outside community? ☑ Yes ☐ No

With regard to Community Issues, how would you rate his functioning?

Poor				Adequate					Exceptional
1	2	3	4	5	6	7	(8)	9	10

18. Does the member have his own vehicle? ☒ Yes ☐ No

List any restrictions: None at this time

19. Is he restricted from wearing clerical garb in public? ☒ Yes ☐ No

20. As supervisor, do you have any specific concerns at this time? ☐ Yes ☐ No

a. Describe: John Calvett is still listed as pastor on the website of Holy Angels.

Overall, with the above issues in mind, how would you rate his *present* functioning?

Poor				Adequate					Exceptional
1	2	3	4	5	6	7	(8)	9	10

Compliance Supervisor

1/29/09
Date

To: File
From: Shawnte Jenkins, Compliance Supervisor
Date: February 19, 2009
Re: John Calicott bi-monthly meeting

CS met with John Calicott on February 19, 2009 for bi-monthly meeting as required by his ISP. CS asked John Calicott to discuss his daily activities for the past few weeks. He stated that he has not really left the retreat house, with the exception of running a few errands. He stated that thus far the protocol has not been a problem for him. He stated that he is still in the process of going through and making changes to the history and background information included on the protocol. John Calicott asked CS to explain to him again what a "prudent companion" is and what information they will be given. CS explained the purpose of a "prudent companion" and when they would be utilized. CS informed John Calicott that a prudent companion would need to know his history and what his current protocol requires, in terms of restrictions. He asked CS would a prudent companion need to know [redacted]. CS informed him they would not. John Calicott stated that he would probably be using his brother [redacted] and his good friend Fr. Tuite as his prudent companions. He stated that they both know his history, however he does not want them given anything in writing. He stated that his attorney advised him against giving anyone, close friends and family included, anything in writing because it may turn up somewhere later on if there is ever a falling out. CS suggested that he sit down with his prudent companions and go over the protocol but don't leave the protocol with them if it makes him uncomfortable. He stated that is probably what he will do. John Calicott stated that he is still trying to decide if this is the way he wants to spend the rest of his life. He stated that even if he wins his case in Detroit he does not know if he wants to continue with this program for he rest of his life. He stated that he might leave and preach in his brother church. He stated that once a priest, you're a priest for life and no one can take that away. He stated, "I don't have an ice cubes chance in hell" of winning his case in Detroit. He stated that no one can get a fair canonical trial in the United State because the courts do whatever the Bishops say, so he is exploring his legal options. He stated that he is planning on suing the Archdiocese of Chicago for the good of the church.

Emergency Request

TRAVEL REQUEST FORM

NOTE: This form must be submitted to Compliance Supervisor three weeks prior to planned departure. Traveling cleric to attach itinerary to travel request.

In the event of an emergency, cleric must contact Compliance Supervisor, Shawnte Jenkins, *prior* to any unscheduled departure at 312-237-1606 (cell phone).

John Calicott [Name of traveling cleric] is requesting permission to travel to [redacted] MS - [redacted] [destination address and contact phone number] from 17.03.09 [departure date] through 21.03.09 [return date] for the purposes of bring mother to Chgo. [reason for the trip i.e. vacation, retreat] by means of SUV [mode of transportation]. The traveling cleric will be chaperoned by [redacted]/brother [name of chaperone and relationship to cleric]. The Compliance Supervisor may contact the chaperone at the following phone number prior to departure [redacted].

The identified chaperone is aware of the traveling cleric's restrictions and has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her. Identified chaperone also accepts the responsibility of intervening in any observed inappropriate behavior with minors and reporting to Compliance Supervisor.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided and reported to Compliance Supervisor.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 21.03.09 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the

event of such a circumstance, should the original plans be changed, please contact the Compliance Supervisor at 312.867.2595 (office) or 312.237.1606 (cell phone).

Cleric Signature: _____ **Date submitted:** 12.03.09

Authorization for Travel

Approved ✓

If approved, information regarding verifications: CS spoke with Prudent Companion [redacted] on 3/16/09 @ 12:00pm. [redacted] confirmed travel plans and has agreed to act as chaperone. CS confirmed that [redacted] is aware of John Ratliffs current restrictions.

Denied _____

If denied, reason for denial of travel request: _____

Compliance Supervisor Signature: _____ **Date:** 3/16/09

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for the Protection of Children and Young People and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 6/12/08

From: Jan Slattery
To: Jenkins, Shawnte
Date: 4/3/2009 4:22 PM
Subject: JCalicott

Shawnte,

I spoke with Carol Fowler today and in the course of the conversation mentioned J Calicott wanting to work. She thought the data entry idea was the best -- putting him in Eva's office out in the public.

The cemetery hires a number of high school/college-aged students to work outdoors on the cemetery grounds during the summer so that doesn't seem like the right place. Can you ask Richard who maintains the seminary and Stritch grounds? Carol thinks that may be maintained by an outside lawn service. I'm not sure of that.

Jan

Jan Slattery
Director Office for the Protection of Children and Youth
Archdiocese of Chicago
312-534-5319
This message is intended for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

INDIVIDUAL SPECIFIC PROTOCOLS: JOHN CALICOTT

Implementation Date	Review Date
~~November 15, 2008~~ January 23, 2009	~~February 15, 2008~~ April 23, 2009

ASSIGNMENT HISTORY

Date of Birth: [redacted]

Ordained: 1974,

May, 1974 to June, 1980	St. Ailbe, Chicago
June, 1980 to October, 1991	Holy Name of Mary, Chicago
October, 1991 to 1995	Holy Angels, Chicago
1995	Removed from parish ministry

HISTORY OF ABUSE ALLEGATIONS: SUBSTANTIATED AND NONSUBSTATIATED

Allegation 1. Timeframe: 1979

Victim stated that he met John Calicott at St. Ailbe School when he was in the sixth grade and John Calicott was the Boy Scout leader and in charge of the altar boys. [redacted]. The victim stated that John Calicott would take the boy scouts on trips out of state. On one occasion they were going to [redacted] and stopped at a hotel on the way there. He stated that John Calicott had been drinking heavily for at least one year at the time. The victim stated that he later learned that one of the other boys that had accompanied them on the trip was also John Calicott's victim. [redacted] He reported that [redacted] John Calicott was

masturbating him. [redacted] The victim stated that he and the other boys talked about the abuse of John Calicott amongst themselves. This allegation was substantiated.

Allegation 2. Timeframe: 1976-1978

Victim stated that the abuse occurred a few times [redacted] He stated that the sexual abuse included mutual oral sex. He stated that he was about 14 years old at the time of the abuse. The abuse occurred over the course of about six months. [redacted] This allegation was substantiated.

Allegation 3. Timeframe: 1975-1977

Victim stated that John Calicott abused him while he attended Holy Angels Parish. He was [redacted] in the sixth grade when he first met John Calicott. He stated that at the time John Calicott was the associate pastor of St. Ailbe and lived in the rectory there. The first incident of sexual abuse occurred at the end of his seventh grade year when he was about 12 years old. John Calicott had taken approximately 20 boys camping in [redacted]. He stated that [redacted] he felt John Calicott performing oral sex on him. [redacted] The victim states that he told another camper what happened that night. [redacted] He stated that this happened two or three more times during the same trip in the same manner. He stated that the friend whom he shared the incident with is another one of John Calicott's victims. [redacted] Over the course of two years there were approximately 20 more incidents of abuse. He stated that all of the abuse was oral sex and would occur in the rectory, [redacted]. After confronting John Calicott about the abuse it became an open occurrence, and he would then perform oral sex on John Calicott. [redacted] This allegation was substantiated.

There are no unsubstantiated allegations at this time.

Current Canonical Status

April 6, 1994 the Professional Fitness Review Board found allegations of sexual misconduct of minor credible and John Calicott was immediately removed from ministry. He was later returned to ministry, but again removed in 2002 after the Dallas Charter.On May 23, 2003 a precept was issued that required John Calicott not to exercise the rights of any ecclesiastical office and to observe the Individual Specific Protocol until the canonical processes were completed On July 14 2003, His Eminence, Francis Cardinal George accepted the findings of the preliminary investigation that the allegations did have the required semblance of truth and the given matter had been commended to the Congregation for the Doctrine of the Faith. In a decree issued January 23, 2004 John Calicott was forbidden from "being present in any way at any time on the property Holy Angels Parish in Chicago, from attending Eucharist celebrated in Holy Angels Church, from ever going into the Holy Angels parochial school, from being physically within the canonical territorial boundaries of Holy Angels parish in Chicago and from being physically within any school, parochial or otherwise, primary or secondary, in the Archdiocese of Chicago, and I further forbid him from engaging in any behavior which might imply, suggest, infer or simulate sacred ministry until the canonical processes directed by the Congregation for the doctrine of the Faith are completed."

John Calicott was found guilty of sexual abuse of minors and, in accordance with the *Essential Norms* for the United States, is to be dismissed from the clerical state. He has appealed this decision to the Congregation for the Doctrine of the Faith.

Individual Specific Protocols

John Calicott has a family history of alcoholism. He acknowledges of a period of approximately sixth months when he was drinking heavily and his victims report that he was a heavy drinker.

John Calicott self-reported homicidal ideation toward a family member and a victim. Both instances involved him shooting the other person because he was angry. John Calicott reported feeling extreme anger at his victims because he felt that they coerced and seduced him and he in turn is now being victimized. He stated that his last physical fight was in 1976 when he was 29 years old, two years after he was ordained. When questioned in 2008, John Calicott reported no thoughts of violence or revenge. His demeanor was consistent with this self-report.

COMPLIANCE HISTORY

While there have been some past instances of John Calicott refusing to comply with protocols, he is currently adhering to all of the protocols established in the 2008 system. Historically, the violations were as follows: On July 19, 2003 a violation occurred when John Calicott preached at a funeral. As a result, a decree issued forbidding him from being on the property of Holy Angels. As of July 17, 2004, John Calicott refused to complete daily log sheets. As a result, his salary was decreased. On January 8, 2005, John Calicott was present at Holy Angels for a funeral, which was in violation of his decree. The funeral was for the grandmother of his godson.

CURRENT LIVING ARRANGEMENT AND INVOLVEMENT WITH MINORS.

John Calicott is currently living in the Cardinal Stritch Retreat house with 8 other members of the Archdiocesan Priesthood who have been removed from ministry due to substantiated allegations of sexual misconduct with minors. His daily log sheets reflect that he spends most of his time at the Cardinal Stritch Retreat House and running errands within the community. He routinely visits his brother's home, where he calls all of the many children who visit the home, "niece" and "nephew" and they call him "uncle." He reported that he is not very close to any of his real nieces or nephews and that he has not seen his adopted son's daughter in several years. Although he expresses love for his adopted son, he did not report an urgency to visit with his adopted son (who is now an adult in military service) in the near future. John Calicott did not report any environments in which he either spends the night in the same home with minors or spends social or personal time with children or youth.

RISK MANAGEMENT STRATEGIES

STATEMENT OF PROBLEM 1: SEXUAL OFFENSES AGAINST MINORS

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
With a prudent companion who is present from the time he arrives until the time he leaves, John Calicott is permitted to spend time with families who have minor children. This includes time in their homes, his mother's home or in public places. Such contact must be disclosed and	Verification with Community Support Network. Oversight by Compliance Supervisor. Unannounced	

logged for review by his Compliance Supervisor. John Calicott is prohibited at all times from being alone with anyone under the age of 25.	verification (telephone, visits, GPS) of daily logs.	

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
John Calicott is required to complete the "Request for Travel" in accordance with its timelines and procedures, prior to any trips or overnight stays away from the residence.	Verification by Compliance Supervisor.	
John Calicott is required to log out his whereabouts on the "Clergy Daily Log Sheet" daily as he leaves the Cardinal Stritch Retreat House.	*Verification by Compliance Supervisor.*	
John Calicott is prohibited from exercising priestly ministry in all forms, including, but not limited to public celebration of mass, wearing the Roman Collar or other symbols of ministry, wearing clerical garb and being called "Father." (or any garb that denotes priesthood or ministry).	*Verification with Community Support Network.* *Oversight by Compliance Supervisor.* *Unannounced verification (telephone, visits) of daily logs.*	
John Calicott will provide to his Compliance Supervisor a listing of the close friends and relatives who support him, including contact information, for the purpose of verifying his adherence to the protocols and ensuring his ongoing support and accountability **(to be submitted within 5 business days of implementation of protocol).**	*Completion of Community Support Network form*	
John Calicott is required to disclose all income-earning and volunteer work activities to his Compliance Supervisor.	*Verification by Compliance Supervisor.*	

John Calicott is prohibited from viewing, downloading or otherwise possessing pornography or sexually explicit materials of any kind.	*Verification by Archdiocesan or contracted Information Technology Personnel and Compliance Supervisor.*	
Online chat, social networking involvement, and other internet relationships, as well as sites visited are subject to review by John Calicott's Compliance Supervisor for the first six months of the program. The need for ongoing review will be evaluated following this period of time.	*Verification by Archdiocesan or contracted Information Technology Personnel and Compliance Supervisor.*	

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
John Calicott is permitted to stay overnight at his mother's home located at [redacted] MS [redacted], pending verification. John Calicott will not be permitted to stay in the home if anyone under the age of 25 routinely spends the night in the home. This protocol includes family members.	*Verification with Community Support Network.*	
John Calicott is prohibited from engaging in liturgy, or any aspect of parish community life at any parish in which he has served in ministry. Participation at any level in a Roman Catholic Parish must be disclosed to Compliance Supervisor.	*Verification with Community Support Network.* *Unannounced verification (telephone, visits, GPS) of daily logs.*	
John Calicott is prohibited from communicating or contacting by telephone, email, birthday card, text or letter with anyone under the age of 25.	*Verification with Community Support Network.* *Unannounced verification (telephone, visits, GPS) of daily logs.*	
John Calicott is prohibited from providing	*Verification with*	

educational programs, working or volunteering with any organization that provides services to persons under the age of 25.	*Community Support Network.* *Unannounced verification (telephone, visits, GPS) of daily logs.*	
Once established, John Calicott will be required to attend monthly meetings at the Cardinal Stritch Retreat house.	*Verification by Compliance Supervisor.*	
Once established, John Calicott will be required to attend dinner and faith-sharing evenings at the Cardinal Stritch Retreat House.	*Verification by Retreat Director.*	
John Calicott will meet every two weeks with his Compliance Supervisor at the residence in Mundelein.	*Verification by Compliance Supervisor.*	
[redacted]	*Verification by Compliance Supervisor.*	

RISK REDUCTION STRATEGY	METHOD OF VERIFICATION	COMMENTS
[redacted]	*Verification by Compliance Supervisor.*	

CONSEQUENCES FOR NON-COMPLIANCE WITH THE PROTOCOLS.

Depending on the gravity of the instance of non-compliance, any of the following consequences may apply:

- Immediate polygraph to determine whether abuse may have occurred.
- Restriction from travel.
- Canonical action, up to and including involuntary removal from the priesthood.

SIGNATURES

Signed: _____ Date: Nov. 17, 2008

Printed Name: FRANCIS GEORGE

Signature of Vicar for Priest: _____ Date: Jan. 23, 2009

Rev. Vincent F. Gosbell

Signature of Ecclesiastic Notary: _____ Date: 1/23/09

Signature of ~~Cardinal~~: _____ Date: 23.01.09

Rev. John W. Calicott

COMMITMENT TO PARTICIPATE IN COMMUNITY SUPPORT

The Roman Catholic Archdiocese of Chicago has initiated a program of support and accountability for the priests of the Archdiocese who have been removed from ministry due to their sexual misconduct with minors. The program is voluntary in that a priest may choose to participate or may choose to leave the priesthood. John Calicott has expressed his desire to engage in this program, fully recognizing it will mean a significant increase in accountability and a decrease in his overall levels of privacy. This is seen as a positive sign, as openness to support and intervention by others is one of the essential components for long-term abstinence from sexual offending.

The Archdiocese has asked John Calicott to identify the friends and family members who would be willing and able to offer support and accountability to him as he moves through his daily life. You were among those he identified.

If you are willing to accompany John Calicott in this way, the following is asked of you:

1. That you review John Calicott's history of allegations and substantiated offenses,
2. That you review his *Individual Specific Protocols*, which tell you what he is permitted to do and what he is not,
3. That you agree to support John Calicott through interrupting high-risk behaviors (such as his attempting to be alone with a minor) if they occur and informing his Compliance Supervisor of any other concerns or violations of the protocols,
4. That you agree to on-going, open communication with John Calicott's Compliance Supervisor so that any problems may be identified and addressed before they become serious.

I am personally grateful to you for considering what can only be considered a ministry to John Calicott and for the support you have offered him thus far. If, for any reason, you do not wish to participate in this program, please do not feel an obligation and please do not turn to the pages that follow which contain confidential information. If you would like to move forward with the commitment to participate, please indicate with your signature below. Once you have reviewed all of the information, you will have another opportunity to indicate your willingness to move forward. Thank you once again for considering this important work.

_____

Signature and date

I have a commitment to support John Calicott in his personal program of wellness. I am willing and able to assist him in avoiding situations that could lead to further sexual misconduct and further harm to others, including misinterpretations of his behavior or false allegations of abuse.

_____

Signature and date

AOC 011891

COMMUNITY SUPPORT NETWORK FOR JOHN CALICOTT

Name	Relationship	Contact information

FAX

Cardinal Stritch Retreat House 1300 Stritch Drive 847.566.6060

5/14/2009

TO: Shawnte Jenkins

FAX: 312.751.8307

PHONE: 312.534.2595

FROM: John Calicott

FAX: 847.566.6082

PHONE: 847.566.6060

PAGES: 1

RE: Day Trip

CC:

COMMENTS:

Please consider this a formal request to make a "Day Trip" with cellular phone on Wednesday, June 3rd.

John Calicott

☐ URGENT

☐ PLEASE COMMENT

☐ PLEASE REVIEW

☒ FOR YOUR RECORDS

May. 27. 2009 9:19PM Cardinal Stritch Retreat House No. 5610 P. 1

AOC 011893

FAX

Cardinal Stritch Retreat House 1300 Stritch Drive 847.566.6060

5/14/2009

TO: Shawnte Jenkins

FAX: 312.751.8307

PHONE: 312.534.2595

FROM: John Calicott

FAX: 847.566.6082

PHONE: 847.566.6060

PAGES: 1

RE: Day Trip

CC:

COMMENTS:

Please consider this a formal request to make a "Day Trip" with cellular phone on Thursday, May 21st.

John Calicott

☐ URGENT

☐ PLEASE COMMENT

☐ PLEASE REVIEW

☒ FOR YOUR RECORDS

May. 14. 2009 7:40PM Cardinal Stritch Retreat House No. 5521 P. 1

AOC 011894

TRAVEL REQUEST FORM

NOTE: This form must be submitted to Compliance Supervisor three weeks prior to planned departure. Traveling cleric to attach itinerary to travel request.

In the event of an emergency, cleric must contact Compliance Supervisor, Shawnte Jenkins, *prior* to any unscheduled departure at 312-237-1606 (cell phone).

John Calicott [Name of traveling cleric] is requesting permission to travel to Drury Lane Oakbrook Terrace, 100 Drury Lane - 630.530.0111 [destination address and contact phone number] from 03.06.09 [departure date] through 03.06.09 [return date] for the purposes of Banquet [reason for the trip i.e. vacation, retreat] by means of SUV [mode of transportation]. The traveling cleric will be chaperoned by cell phone [name of chaperone and relationship to cleric]. The Compliance Supervisor may contact the chaperone at the following phone number prior to departure [redacted].

The identified chaperone is aware of the traveling cleric's restrictions and has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her. Identified chaperone also accepts the responsibility of intervening in any observed inappropriate behavior with minors and reporting to Compliance Supervisor.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided and reported to Compliance Supervisor.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 03.06.09 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the

event of such a circumstance, should the original plans be changed, please contact the Compliance Supervisor at 312.867.2595 (office) or 312.237.1606 (cell phone).

Cleric Signature: _____ **Date submitted:** 28.05.08

Authorization for Travel

Approved ✓

If approved, information regarding verifications: _____

Denied _____

If denied, reason for denial of travel request: _____

Compliance Supervisor Signature: _____ **Date:** 6/1/08

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for the Protection of Children and Young People and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 6/12/08

Archdiocese of Chicago

Memo

To: John Calicott

From: Shawnte Jenkins, Compliance Supervisor

CC: File

Date: 5/28/2009

Re: Day Trip request

I have received your fax requesting a "Day Trip" on June 3rd. Please use the "Travel Request Form" to submit "Day Trip" requests and complete all fields. Once I receive the completed "Travel Request Form" I will send back to you the approval/denial of your request for your records. Feel free to contact me if you have any questions.

Name: John Calicott	**Assessed: June 4, 2009**
Assessor: Shawnte Jenkins	**Purpose: initial assessment**

There are seven items that are scored on the ACUTE. They are as follows:

1. Victim Access
2. Hostility
3. Sexual Pre-Occupation
4. Rejection of Supervision
5. Emotional Collapse
6. Collapse of Social Supports
7. Substance Abuse

Questions for Item 1. Victim Access

- What have you been doing for fun since we last met?

"basically watching movies and genolological research

- Who have you spent time with since our last meeting two weeks ago? (if he has trouble remembering, bring out the sign-out sheets)

"Uhmm my brother, my sister, my mother, [redacted], you the guys here and my God son was here too. One of his best friends got married I went to the wedding, Fr. Tuite.

- Tell me about times when you have encountered children in the past two weeks.

"I don't run in circles with children, there were kids at the weddings, there are kids in stores. My grand daughter was not here. I talked to my great nephew on Memorial Day he just graduated high school he may be 18 I consider him a kid.

Questions for Item 2. Hostility

- Tell me about the most pleasant conversation you've had with someone since the last time we met.

Just talking with my son and God son and his friend [redacted] at the wedding.

- Since we last met, when were you to most irritated? Tell me about that.

The prayer and penance program irritates me. This guy gave me the finger in traffic. I think it was my fault I did I didn't see him I think I cut him off I deserved it.

- How did you handle being so irritated?

I deserved it so nothing just said god bless him

- Did any of the events involve women?

no

Questions for Item 3. Sexual Preoccupation

- Since we last met, have you found yourself thinking about sexual matters?

"I don't pay attention I don't keep track I think about sex though everybody does

- Sometimes people find themselves thinking about sexual things when things in their life have gone wrong. Does this ever happen to you?

Not really that I can recall I usually focus on what is going wrong

Questions for Item 4. Rejection of supervision

- Scored by the Compliance Supervisor

Questions for Item 5. Emotional Collapse

- What is the best you have felt since we last met?

"Probably memorial day with my family sitting around swapping lies

- What is the worst you have felt since we last met? What caused this? What did you do about it?

"in the emergency room with my mom"

- How have you been feeling since we last met?

Okay, fine I'm an up beat person

Questions for Item 6. Collapse of Social Supports

- Let's talk about the people who are closest to you, have there been any changes with them since we last me? (Use the Community Support System if he doesn't begin to talk about them).

no

- What are your plans for the weekend? What did you do last weekend?

Hopefully rest. To stay up here, hopefully nothing. I'm going to the Congo Theater with Fr. Tuiite on Friday.

The weekend from Hell when I moved my mom in and was in the ER with her.

- We want to be sure you continue to have positive relationships. Have you met anyone new in the past couple of weeks?

You always meet people new. I never had a problem making friends.

Questions for Item 7. Substance Abuse

- Are you taking any medications that were prescribed by a doctor? What are they? How much?

Yes. [redacted]. I'm not a big medication person. I'm not a drug person.

- How much have you had to drink since our last meeting?

"Uhhh I guess maybe two rum and cokes"

The last time you were drinking, who was it with?
"Was with my family at memorial day I think it was"

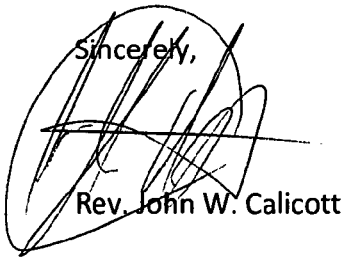
10 June 2009

Rev. Vincent Costello
Vicar for Priests' Office
980 N. Michigan
Suite # 1525
Chicago, IL 60611

Dear Vince,

Please consider this a formal request to review any and all of my records and files regarding, pertaining to and relevant to the accusations placed against me by [redacted] and [redacted].

Sincerely,



Rev. John W. Calicott

ARCHDIOCESE OF CHICAGO

Vicar for Priests

980 N. Michigan, Suite 1525
Chicago, Illinois 60611

(312) 534-1837
Fax: (312) 642-4933

July 1, 2009

John Calicott
Post Office Box 455
Mundelein, Illinois 60060

Dear John,

First of all, please allow me to apologize for not responding more quickly to your letter, dated June 10, 2009. Unfortunately, my desk is often awash with paper, and I frequently start one project only to be interrupted and asked to start another.

[redacted] It is my hope that within the next few days I will have a clearer picture of what we will be able to share with you.

Sincerely yours,

Rev. Vincent F. Costello,
Co-Vicar for Priests

From: Leah McCluskey
To: Leonatti, Janet; Welter, Daniel
CC: O'Malley, John
Date: 8/7/2009 8:53 AM
Subject: Re: Calicott
Attachments: Leah McCluskey.vcf

Hi All,

I just re-checked the Calicott file yesterday and unfortunately did not see the memo in question.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: (312) 534-5205
Fax: (312) 751-5279
lmccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> Janet Leonatti 8/7/2009 8:47 AM >>>
Hi Dan,

[redacted]

Jan

Janet E. Leonatti
Legal Administrator
Archdiocese of Chicago
jleonatti@archchicago.org
312 534-8319

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

TRAVEL REQUEST FORM

NOTE: This form must be submitted to Compliance Supervisor three weeks prior to planned departure. Traveling cleric to attach itinerary to travel request.

In the event of an emergency, cleric must contact Compliance Supervisor, Shawnte Jenkins, *prior* to any unscheduled departure at 312-237-1606 (cell phone).

John Calicott [Name of traveling cleric] is requesting permission to travel to [redacted] MN - [redacted] [destination address and contact phone number] from 04.09.09 [departure date] through 04.09.09 [return date] for the purposes of Assisting sister [reason for the trip i.e. vacation, retreat] by means of SUV [mode of transportation]. The traveling cleric will be chaperoned by cell phone [name of chaperone and relationship to cleric]. The Compliance Supervisor may contact the chaperone at the following phone number prior to departure [redacted].

The identified chaperone is aware of the traveling cleric's restrictions and has accepted the responsibility of verifying the location and activities of the traveling cleric during the aforementioned time frame, as well as assuring that the traveling cleric will be spending the identified overnights in the same residence as him/her. Identified chaperone also accepts the responsibility of intervening in any observed inappropriate behavior with minors and reporting to Compliance Supervisor.

1. Contacts with minors by the traveling cleric must be in the presence of the identified chaperone. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided and reported to Compliance Supervisor.
2. The identified chaperone may be asked to attest to the activities and whereabouts of traveling cleric over the aforementioned time period of travel.
3. As previously noted, the date of return to the traveling cleric's residence has been scheduled for 04.09.09 [aforementioned return date]. However, due to weather conditions or emergencies that may arise, the date may be changed. In the

event of such a circumstance, should the original plans be changed, please contact the Compliance Supervisor at 312.867.2595 (office) or 312.237.1606 (cell phone).

Cleric Signature: _____ **Date submitted:** 17.08.09

Authorization for Travel

Approved ✓

If approved, information regarding verifications: _____

Denied _____

If denied, reason for denial of travel request: _____

Compliance Supervisor Signature: _____ **Date:** 8/19/09

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office for the Protection of Children and Young People and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Revised 6/12/08

Aug. 17. 2009 7:26PM Cardinal Stritch Retreat House No. 6192 P. 3

From: Colleen Dolan
To: Lago, Jimmy
CC: Burritt, Susan; [redacted]; McCluskey, Leah; [redacted]..
Date: 10/27/2009 10:14 AM
Subject: Manya & SNAP

Archdiocese ousts accused molester from priesthood
October 27, 2009 8:57 AM | 1 Comment
A Roman Catholic priest who previously was removed from public ministry because of credible allegations of sexual misconduct with children has now been removed from the priesthood, the Archdiocese of Chicago said today.

John Calicott was removed from ministry at Holy Angels Parish on the South Side in the mid-1990s over abuse allegations from two men. Later, a third man filed a civil lawsuit alleging Calicott abused him.

Calicott has never been charged criminally.

Today, one of his accusers, [redacted], welcomed the archdiocese's action. "We feel it's a vindication that they finally acknowledged what we are saying is the truth," he said.

Barbara Dorris, outreach director of Survivors Network of those Abused by Priests (SNAP) said: "Fifteen years after being removed from ministry for molesting boys, church officials have finally defrocked this dangerous predator."

"Cardinal George's responsibility doesn't end here," she continued. "Catholic officials can't recruit, educate, ordain, hire, transfer and shield predator priests, then when the heat gets too intense, deny any responsibility for them. It's crucial that George use his considerable resources to aggressively reach out to others who were hurt by Calicott and warn others who could still be hurt by Calicott."

--Manya Brachear

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Colleen H. Dolan
Director of Communication & Public Relations
Archdiocese of Chicago
312.534.8289

RECEIVED
NOV 2 2009
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

Church defrocks popular ex-priest accused of abuse

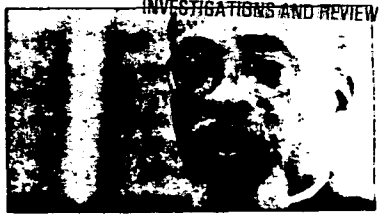
Five years after he was removed from public ministry amid allegations of sexual misconduct with children, former Roman Catholic priest John Calicott has been defrocked, the Archdiocese of Chicago said Tuesday.

He was officially laicized by the Vatican Monday, the archdiocese said.

Cardinal Joseph Bernardin removed the popular Calicott from ministry in 1994, after two men said he had abused them when they were teenagers. Bernardin reinstated Calicott in 1995 at the urging of parishioners at Holy Angels in the Bronzeville neighborhood.

In 2002, Cardinal Francis George removed him under a new church law that barred priests with past allegations of sexual abuse from public ministry.

Cheryl V. Jackson



John Calicott

Priest in 1994 abuse case ousted

Vatican orders ex-pastor removed from priesthood

By Manya A. Brachear
TRIBUNE REPORTER

Punished, forgiven, then punished again.

The 15-year saga of a South Side priest expelled from public ministry, reinstated, then removed again ended this week with his permanent ouster from the priesthood.

John Calicott, the former pastor of Holy Angels Roman Catholic Church in Chicago's Bronzeville neighborhood, received word earlier this month that he is no longer a member of the clergy, the Archdiocese of Chicago said Tuesday, citing a decree from the Vatican's Congregation for the Doctrine of the Faith.

The Vatican decree caps an arduous and circuitous journey since allegations first surfaced in 1994 that Calicott abused two teenagers during his first assignment at St. Ailbe Catholic Church on the city's South Side.

"We feel it's a vindication that they finally acknowledged what we are saying is the truth," said [redacted] now 46, one of the boys allegedly abused by Calicott. Calicott, who could not be reached for comment Tuesday, was initially placed on leave in April 1994 when [redacted] and [redacted] came forward with sexual abuse allegations dating to 1976. At the time of the allegations, Calicott admitted to "misconduct," but called it isolated and insisted and he was not a threat to children.

Calicott

A year later, after parishioners pleaded for Calicott's return, Cardinal Joseph Bernardin made an exception to his policy barring priests removed for sexual misconduct with minors from returning to parish ministry.

[redacted]

But in 2002, America's bishops adopted a zero-tolerance policy that ordered the removal of all priests from ministry for a single credible allegation of sexual abuse. Cardinal Francis George removed Calicott again.

Two years later, Holy Angels invited Calicott to the parish school to lecture students on issues including sexuality. He also lived part time at the rectory despite orders from George to live at Mundelein Seminary. George rebuked him and petitioned the Vatican for a speedy canonical trial to determine Calicott's status as a priest.

During his deposition, Calicott denied the allegations. But after a review by a three-judge panel and a second review at Calicott's request, he was removed.

mbrachear@tribune.com

THE NEW YORK TIMES, TUESDAY, OCTOBER 27, 2009

World Briefing

EUROPE

Vatican City: Talks With Ultra-Traditionalists Begin

Talks began Monday at the Vatican in an effort to bring the Society of St. Pius X, an ultra-traditional Catholic group opposed to the reforms of the Second Vatican Council, back into full communion with the church. Pope Benedict XVI provoked outrage in January when he revoked the excommunication of four bishops in the group, including one who had denied the scope of the Holocaust. In a statement on Monday, the Vatican said talks were held in "a cordial, respectful and constructive climate."

RACHEL DONADIO

News Clips
October 28, 2009

www.chicagotribune.com/news/chi-pri[redacted]removedoct28,0,6244436.story

chicagotribune.com

Former South Side pastor accused of abuse ousted from priesthood

Vatican decree is latest step in case stemming from 1994 charges

By Manya A. Brachear

Tribune reporter

October 28, 2009

Punished, forgiven, then punished again.

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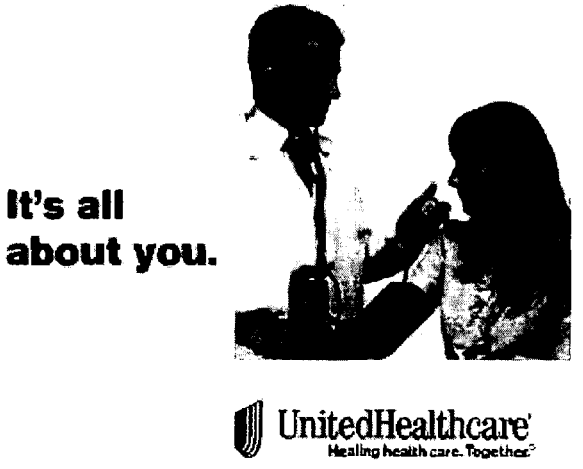

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AOC 011909

ARCHDIOCESE OF CHICAGO
PAYROLL AUTHORIZATION/CHANGE FORM/PAYROLL SET UP
ARCHDIOCESE PRIESTS

POSTED

Calicott, John [redacted] 200263
Last Name, First, Middle Initial — Social Security Number — Employee Number

Active F/T_____ Active P/T_____ Active P/T Benefits _____ Position _____

Ordination Date_____ Transfer to P.C. _____ DateTransfer from Agency/Parish/School#_____

Dept. Name_____ No._____ Agency_____ No._____

Pay through payroll
Regular Salary $_____
(Compensation Book)
Other: Type
_____ $_____
_____ $_____
_____ $_____
_____ $_____

Total through Payroll $_____

Effective Date: _____

Non-Payroll Compensation
Type
_____ $_____
_____ $_____
_____ $_____
_____ $_____

Total Non-Payroll $_____

Comments_____

Birth Date_____ EEOC: OM_____ PR_____ OC_____ SW_____ SL_____ ADM_____ Other_____ Veteran_____

Home Phone_____ Work Phone_____ Handicap: Yes_____ No_____

Mailing Address _____

_____
Street, City, State, Zip Code

Dental Insurance: Yes____ No____ Name of Dental Plan_____

Payroll Direct Deposit: Yes____ No____Forms attached: Yes____ No____Federal/State Taxes: Yes____ No____ Forms attached: Yes____ No____

Defined Contribution Plan (AETNA) Yes_____ No_____ Amount per year $_____

TRANSFERS – EFFECTIVE DATE October 30, 2009

Transfer From _____ To _____
Name Parish #, School #, or Agency # — Personnel Services – Interim Salary #

Transfer From 10152-10411 To _____
Personnel Services – Interim Salary # — Name Parish #, School #, or Agency #

Transfer From _____ To _____
Location — Location

Termination/Resignation/Date_____ Reason Laicization

_____ Agency Director/Date

CJ 11/4/09
Department Director/Date

_____ Director, Human Resources/Date

Chancellor/Date 10/10/09

Director, Personnel Services/Date

Original: Payroll Yellow: Human Resources Pink: Agency Gold: Benefits

Rev. 5/04

CONFIDENTIAL

Canonical Services
Archdiocese of Chicago

Memo

COPY

To: Francis Cardinal George OMI

CC: Rev. John Canary, Rev. John Collins, Rev. Vince Costello; Ms. Colleen Dolan; Ms. Carol Fowler, Mr. Jimmy Lago, Ms. Leah McCluskey, Mr. John O'Malley, Ms. Jan Slattery.

From: Rev. Daniel A. Smilanic – DAS

Date: November 11, 2009

Re: Calicott return to the lay state (Prot. No. 67/2008)

A definitive sentence with a penalty was give on September 18, 2009 by the Apostolic Tribunal of the Congregation for the Doctrine of the Faith adjudicating on appeal, in 2nd Instance, the penal case in which John W. Calicott was the accused, the *reus*. The Apostolic Tribunal was 'hosted' by the Metropolitan Tribunal of the Archdiocese of Detroit.

The Apostolic Tribunal confirmed the sentence and the penalty of the Tribunal of 1st Instance, the Metropolitan Tribunal of the Archdiocese of Chicago. That is, John W. Calicott was found guilty of the offenses and the penalty of 'dismissal from the clerical state' was imposed on him [c. 292]. The penalty is effective from the moment of the decision of the judges in 2nd Instance. Although he had knowledge of it in an undocumented fashion from early October of 2009, on Thursday, November 5, 2009 I published the text of the decision to him. Before reading it, he signed the Agreement of Confidentiality and took the Oath of Secrecy; such a condition for his review of the sentence had been imposed by the Apostolic Tribunal. In accord with Article 23, 1° of *Sacramentorum Sanctitatis Tutela*, the matter is now *res iudicata*. The penalty does not include a dispensation from celibacy; however, he is no longer bound by the obligations of the clerical state (e.g., ecclesiastical garb [c. 284], the Liturgy of the Hours [c. 1174, §1]) and he loses all the rights of the clerical state (e.g., sustenance [c. 1350]).

Earlier, John Calicott stated that his own Canonical Advocate, the Rev. Michael Joyce CM, was now too busy to assist him. In order to understand the juridic nature of a *res iudicata*, I suggested that he contact another canonist who has worked as an advocate for accused clerics, the Rev. Paul Golden CM. He contacted Fr. Golden, who later told me that he had tried to make it clear to him that an appeal against a *res iudicata* was pointless. Nevertheless, after he had read the sentence, Calicott indicated that he was considering an appeal and had made initial contact with another canonist through 'Opus Bono Sacerdotii'. I told him that the only appeal was personally to the Holy Father though the Congregation for the Doctrine of the Faith. I further told him that he would be asking for a *restitution in integrum*, which is granted only when the injustice of the sentence is clearly established; it is not granted for minor procedural irregularities that may be sanated by the CDF nor is it granted because the petitioner disagrees with the manner in which the judges have weighed the proofs and their decision [c. 1645].

I also told him that an attempt to appeal a *res iudicata* does not suspend the execution of this sentence; the execution of this sentence has already begun [c. 1647, §1]. I made it clear to him that the Archdiocese would not pay any future bills rendered by a canonist whose services he sought.

2/3/10 Calicott

MATERIALS SENT TO VARIOUS AGENCIES WHEN A PRIEST LEAVES ACTIVE MINISTRY

To the Chancellor's Office:

- DNA Letter of resignation
- DNA Letter of resignation of pastorate, if a pastor
- DNA Acceptance letter from the Cardinal
- ✓ Copy of Exit Agreement
- DNA Copy of Request for Laicization
- ✓ Copy of [redacted]
- Escrow, if applicable
- DNA Annuity, if applicable

To the ~~Judicial Vicar~~ Dan Walter

- DNA Request for laicization

To the Vicar's File:

- All of the above
- Notation for notification of termination of auto and health insurance
- Copy of W9

[redacted]

[redacted]

To Vicar General, Episcopal Vicar and Placement Board

- DNA Copy of resignation letter

To PRMAA and Risk Management

- ✓ Information about health and auto insurance, i.e. termination dates

To Human Resources

- W9 signed form

Vicar's office:

- Call Priest Placement and PRMAA to delete from mailing list.
- Notify Personnel Services
- Notify resigned priest one month prior to termination of auto and health insurance.
- Notify Risk Management & PRMAA at the time of termination

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

MEMORANDUM

To: Very Rev. John Canary, Vicar General
Rev. John Collins, Vicar for Priests
Rev. Vincent Costello, Vicar for Priests
Colleen Dolan, Communications and Public Relations
Carol Fowler, Personnel Services
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board
Matt Hunnicutt, Assistance Ministry
Jimmy Lago, Chancellor
Very Rev. Daniel Smilanic, Canonical Services

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: **[PFR - 13] Calicott, Rev. John (Laicized)/**[redacted]

Date: May 18, 2010

Attached, please find a copy of a new allegation forwarded to the Office for Child Abuse Investigations and Review today.

Please advise this office of any information you may have in your files regarding the former Rev. John Calicott and/or [redacted]

It is extremely important that you forward copies of any and all documentation pertinent to this case to my attention within 5 business days of receipt of this memorandum.

Please contact me at (312) 534-5205 or lmccluskey@archchicago.org with any questions or concerns regarding this matter.

Cc: [redacted] Review Board Chair
John O'Malley, Office of Legal Services
Jan Slattery, Office for the Protection of Children and Youth

Attachment

From: Leah McCluskey
To: Hibben, Jennifer; Hunnicutt, Matthew
CC: Robinson, Ruth
Date: 5/18/2010 10:59 AM
Subject: Re: [redacted] Phone Call from 05-17-10
Attachments: Leah McCluskey.vcf

Hi Matt,

Thank you for the information about [redacted]. As per your e-mail, I will not contact [redacted] at this time. I will wait to hear again from you and/or [redacted] directly if he decides that he would like to schedule a time to meet and formalize his allegation against the former Rev. John Calicott. In the interim, I will open a file and circulate a PCAC memo.

Thank you.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: (312) 534-5205
Fax: (312) 751-5279
lmccluskey@archchicago.org

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>>> Matthew Hunnicutt 5/17/2010 4:42 PM >>>
Leah,

I just spoke with a man who identified himself as [redacted]. He stated that he was abused by John Calicott when he was minor at St. Albe's. He gave no other details regarding the abuse. [redacted] asked for referrals for therapy, and I provided him with three options. I informed him that there is a specific office and process for formalizing his allegation. He said that he would contact me for specific details on formalizing should he decide to do so. [redacted] stated his phone number is [redacted] He thanked me for assisting him with the therapy.

Please let me know if you have any questions.

Matt Hunnicutt, M.A., L.C.S.W.
Director
Office of Assistance Ministry
Archdiocese of Chicago
(312) 534-8267

From: Leah McCluskey
To: Cummings, Miriam Patrick
Date: 5/24/2010 1:50 PM
Subject: Re: [redacted]
Attachments: Leah McCluskey.vcf

Hi Sr. Pat,

Thank you very much for the information.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: (312) 534-5205
Fax: (312) 751-5279
lmccluskey@archchicago.org

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>>> Miriam Patrick Cummings 5/24/2010 1:43 PM >>>
In response to your memo of 5/18/10 we do have files on Rev. John Calicott. However, the only information we have on [redacted] is from your office.

Sister Pat

Sister Pat Cummings
Associate Director
Vicar for Priests
312-534-1837

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director
jomalley@archchicago.org

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 534-5379
Fax: (312) 534-5252

RECEIVED
JUN 21 2010
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

June 16, 2010

PERSONAL AND CONFIDENTIAL
Ms. Shauna Boliker
Chief, Criminal Prosecutions Bureau
State's Attorney of Cook County
2650 South California, Room 11D36
Chicago, Illinois 60608

RE: [redacted]
Our File #10 SC 036
Date of Birth: Unknown
Date of Incident: Unknown
Location of Incident: St. Ailbe

Dear Ms. Boliker:

Please be advised that the Archdiocese of Chicago's Office for Child Abuse Investigations and Review has received an allegation from [redacted] that he was sexually abused as a minor by Fr. John Calicott. There is no further information available. The alleged abuse occurred at St. Ailbe parish. Fr. Calicott is laicized.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

John C. O'Malley
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓
Mr. James A. Serritella
Ms. Dixie Peterson, DCFS Counsel

SCDirs\10SC036\SANotificationRe[redacted]

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

MEMORANDUM

FILE COPY

To: Rev. Kenneth Budzikowski, Vicar for Priests
Rev. Msgr. John Canary, Vicar General
Rev. John Collins, Vicar for Priests
Colleen Dolan, Communications and Public Relations
Carol Fowler, Personnel Services
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board
Jimmy Lago, Chancellor
John O'Malley, Legal Services
Ruth Robinson, Office of Assistance Ministry
Very Rev. Daniel Smilanic, Canonical Services

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: [PFR - 13] Calicott, John (Laicized priest)/[redacted]

Date: December 9, 2010

On May 28, 2010, this office received a communication from Matt Hunnicutt of the Office of Assistance Ministry that [redacted] reported that John Calicott sexually abused him when he was a minor.

Due to the fact that 180 days has passed since [redacted]s report that John Calicott sexually abused him, and that this office has not received any contact about this matter from [redacted] or anyone on his behalf, this matter is considered to be inactive at this time.

Received
DEC 13 2010
Office of the Chancellor

BLACK CATHOLIC DEACONS OF CHICAGO
3847 S. GILES AVE.
CHICAGO, IL 60653
773-933-0027
deacongill@sbcglobal.net

August 10, 2012

MEETING NOTES – August 1, 2012 (MEYER CENTER)

On Wednesday, August 1, 2012, the Black Catholic Deacons (BCD) of Chicago hosted a dialog to discuss the issues and concerns within the communities of Vicariates III and VI. The following attended:

Mike Ahlstrom	Abelardo Gabriel	Andrew Lyke	Greg Shumpert
Vicar, Diaconate Community	St. Anselm	Office for Black Catholics	St. Agatha
Thomas Belanger	LeRoy T. Gill, Jr.	Thulani Magwaza	Tom Walsh
St. Phillip Neri	Holy Angels	St. Sabina	Holy Trinity H.S./St Agatha
Rameau Buissereth	Teresa Pennix Gill	William McKinnis	Dexter Watson
Our Lady of Peace	Holy Angels	St Columbanus	St Malachy
John Calicott	Wallace Harris	Harold Neiman	Robin Watson
Sacred Heart (JOLIET)	St Dorothy	St. Sabina	St Malachy
Alfred Coleman	Tom Jackson	Anita Owens	Paul Whittington
St Basil Visitation	Holy Name of Mary	Office for Black Catholics	St Benedict the African West
Roscoe Dixon	Merv Johnson	William Pouncy	
St. Joachim	Holy Angels	St Martin De Porres	
Carol Dixon	Mike Knotek	Frank Sasso	
St. Joachim	St Columbanus	St Thaddeus	

Deacon Greg Shumpert facilitated the meeting and introduced the topic: Prescription 4 Change - Addressing social issues facing our communities/families in Vicariate III & VI. The purpose of the meetings is to listen to the varying concerns from priests, deacons and wives regarding issues within the communities they serve. Many of the same issues and challenges defined as serious problems over a decade and a half ago continue to plague our communities.

Deacon Alfred Coleman shared that the challenges of our communities are on-going and that individuals, groups, parishes, have worked to deal with the concerns through various initiatives. He asked that all present be open to new ideas and options for the solutions to our issues. As

individuals the challenges seem overwhelming - the mission is such that we need to work in solidarity to address the concerns of our people.

Are we stuck by the magnitude of the challenges? What's going on in our communities? Deacon LeRoy Gill began the conversation stating that the BCD of Chicago began focusing on the problem of violence in November 2009. As Deacons, we felt that we were not doing enough as a church and were compelled to gather initiatives of others who were working to tackle this issue of violence in concrete ways. Currently, the Black Catholic Deacons of Chicago are hosting lakefront prayer services on several beaches. These services help to unify our communities in prayer and hopes of bringing change through awareness and community involvement. Even though there is support for the prayer services, and fairly good attendance, our beaches are not overflowing with church participation. Our hope is that we move our communities not only in prayer but also to action. What can we do collectively to bring about change?

Fr. Tom Walsh highlighted that there are many faces of violence - domestic, emotional, verbal, street, and gun violence to name a few. Our youth have learned attitudes accepting aggressive behavior as appropriate. The more they are exposed to violent and immoral behaviors in their homes, in the media, and in their neighborhoods, the higher the risk for them to act out what they see. For example, how do we help our youth understand that selling drugs is immoral? We must address the root causes. We are the advocates for the communities we serve. Additionally, let's consider gathering issues/concerns/thoughts/ideas from youth by having a listening session - just sit and listen to what they have to share.

Deacon Gill stated that our youth need more support – they have troubling issues going in their home life. Maybe we need to place greater focus on outreach to the youth and parents in our schools, churches and surrounding communities.

Andrew Lyke reminded that that family is the vital basic cell of the church. We are not doing what we need to do to strengthen the home. We feed our church families on Sunday but it is

not enough for the rest of the week. The Office for Black Catholics is creating a Family Resource Center which will identify workshops that provide skills/instruction that strengthen families, i.e., positive parenting skills, healthy relationships for couples, career exploration and lifestyle choices, expenditure decision making, and money management.

Fr. Abelardo Gabriel stated that there is violence in the home. Children need a safe haven, a safe place where they are free to talk and someone that cares will listen to them. We need to listen to our children demonstrating care and compassion, creating an environment to help them to feel like they belong. Additionally, men play an important role with our children.

Fr. Mike Ahlstrom shared that youth need healthy self-esteem and he has witnessed the positive impact of a program called "Teen Power" which helps to boost self-confidence. Self-esteem is the key to life-long success and achievement. When teens feel bad about themselves they are more likely to engage in high-risk behaviors and make choices that are self-sabotaging and counterproductive. Add to that, the task of adolescent social development - many teens have a tough time feeling good about themselves. Having a program that helps youth learn strategies and exercises to build healthy self-esteem increase their level of confidence and uncover their strengths would be beneficial. Help them have a feeling of self worth.

Fr. Mike Knotek – Suggested that we intentionally create relationships within the communities by showing our presence – Fr. Kotech walks through the community and introduces himself. Invite the Deacons/Clergy to walk and show a presence in the communities in which we serve. Fr. Knotek noted that the Lakefront Prayers services have brought about awareness.

Deacon William Pouncy highlighted that our youth need to be inspired by our sermons. Many of the sermons do not engage our youth or are un-relatable to the issues and concerns they may have. He also mentioned the success of the "Peace Corner" which is a safe haven on the Westside. The Peace Corner is an alternative to gangs and drugs. The Peace Corner provides tutoring, athletics, academic enrichment, and opportunities for youth to connect with other

youth in a positive way. The Peace Corner offers services that help youth stay on a positive track and provides legal services, transportation assistance, mediation support, conflict resolution support, housing referrals, neutral ground, and ex-juvenile detention services. Deacon Pouncy suggested that we solicit corporations to donate funds to help our youth for initiatives such as the peace corner.

Fr. Tom Belanger spoke about having an intergenerational exchange between the elders and youth of different denominations. Bring the elders together with the young adults and youth from various faith based churches i.e., Baptist, Methodist, etc., to discuss and develop a community based plan for addressing the issues and concerns of the community.

Deacon Dexter Watson spoke to the systemic racial injustices that still plague our communities. Unemployment is still an issue in our communities. There needs to be employment opportunities for our youth.

Fr. Frank Sasso shared that there are families that feel ashamed to come forward with their problems, such as having a family member who is incarcerated. How do we encourage the people in our communities to share their concerns and needs so that we can help them directly or gain access to the resources needed to address their problems and provide solutions?

Deacon Wallace Harris stated that kids sometimes don't trust adults. We are living in times where even if someone knows who has victimized them, they may not tell. We must begin to empower our youth – showing mutual respect, encouraging self-confidence and self esteem.

Deacon William McKinnis spoke about the loss of moral values in our society today and began with issues surrounding corporate controls and immoral legislation affecting our communities. Misconduct of the financial industry no longer surprises most Americans and corporate wrongdoing is becoming routine. Corporations have lost their moral compass and our communities are suffering because of it. There are many issues which could and should be

addressed through legislation. The corruption isn't happening in one part of our country... or in one type of institution. It is happening across the landscape of our society, in almost every institution. It's a kind of moral decay... a kind of greed... a kind of desperate grasp for power... and it's destroying us. Some of the biggest factors in the decline of our communities are the link between welfare, education, crime, and politics. There is something fundamentally unfair about the huge "wealth gap" between the poorest Americans and the wealthiest. There is something fundamentally unfair with our public education system when our youth are not achieving academically and lack resources, and access to camps and enrichment activities. There is something fundamentally wrong with the privatization of prisons for profit. There is something fundamentally wrong when the NRA influences our politics. Too, we need to encourage good citizenship, moral values and political responsibility. Other issues for future discussion are unemployable – ex-offenders, work ethics, school expulsion, training - skilled labor, mental healthcare, gun control/assault weapons. Where is the Black Catholic communities' voice in the Archdioceses?

Fr. Tom Jackson asks can we be all things to all people - does the community trust or look to the Catholic Church only for social services and suggests that the group focus on specific goals.

Fr. John Calicott suggests that the group will likely be more successful if focused on a single goal and to include young adults in these discussions.

Fr. Paul Whittington recommends we break into sub groups to address more than one goal.

Fr. Larry Dowling, St. Agatha was unable to attend the meeting but provided the following suggestions/comments:

1) In terms of the ongoing violence on the streets, I think we need to find ways to establish Safe Havens with activities for youth and young adults. Since CPS has pulled back from funding these initiatives and on the Culture of Calm initiatives, there is a greater need for the churches, Catholic and non-Catholic, to respond.

2) We also need to find ways to engage the Catholic community outside of the areas with the most violence. I think many people want to help, but they don't know what to do. Concrete suggestions would be helpful.

3) I do think it's time for the Cardinal to do a pastoral letter on anti-violence. We need a call to consciousness of all Catholics in the archdiocese as to how we participate, consciously and often unknowingly, in 'violence' that encompasses not only abortion and euthanasia, but also the violence of guns, the violence of a racist criminal justice system, the violence of poor or no educational choices for parents for their children, the violence in homes against spouses, partners and children, etc., etc.

4) I'm all for stricter gun laws. I'm not sure what our chances are against the NRA to get reasonable gun laws passed. Closing gun stores is extremely difficult. We managed to do it with Bell's Guns in Bridgeview a number of years ago. Accessibility to guns is definitely a problem. We should get behind any initiatives from the Governor or others promoting stricter gun laws.

5) Marching and praying is all well and good and we need to continue to raise awareness. The question is 'How do we move people to really do something as a result of our marching and praying?'

6) We need to realize that to make real change is going to take time. Our culture wants the quick fix. The headlines go to the marches and rallies and killings and shootings. We need to approach this to engage the hearts and minds of our Catholic community and beyond. Pushing restorative justice strategies in schools, parenting training, domestic violence support and other similar initiatives are not 'newsworthy'. But it's what we need to focus on. Violence intervention is important, just as continued social outreach is necessary. But the hard part, the oftentimes unquantifiable part, is what happens when we engage prevention strategies. Violence is a choice, and we need to teach people, including ourselves, how to make alternative choices to violence. At the same time we need to work toward changes in the systems that promote and oftentimes glorify violence, the systems that continue to imprison our children, families and ex-offenders in ghettos of poor education, fractured homes and extreme levels of unemployment.

REMINDER: Praying for nonviolence in our Hearts, Family, Schools & Streets - 6 Back-to-School Sunrise Prayer Services are scheduled for Saturday, August 25, 2012.

Fr. Tom Walsh suggests a method for connecting people who are unable to attend the beach services but would like to somehow be involved/participate. For example provide the names of those victims who lost their lives to violence, or some type of symbol to be used in prayer.

The next meeting will be held September 12, 2012 from 7:00 pm – 9:00 pm at the Cardinal Meyer Center. We will continue our discussions for addressing the issues facing the communities of Vicariate III and VI.

MEMO from the office of:

CARDINAL GEORGE

To: Vicar for Priests Date: 8/20/12

For: ____ Information
____ Please advise
____ Please comment
____ Signature
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Cardinal's Remarks: Please check

(He's laicized)

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AOC 011924