

Woman sues coroner

died as the result of an undiagnosed disease, the coroner ruled in a \$5 million suit filed in Cook County Circuit Court.

The suit was filed by the widow of a man who died in 1982, after a long illness. The coroner's report stated that the man died of a disease that was not properly diagnosed.

On June 21, 1983, Kompare was found not guilty by Cook County Associate Judge Edward Fiala Jr. in Old Orchard Branch Court.

But the suit said Stein's and Deputy Medical Examiner JoAnn Richmond's suppression of their finding of the congenital disease led to the unfounded criminal charge.

Priest faces sex charges involving teenage boy

By Rosalind Rossi

A Roman Catholic priest, on leave from the Chicago Archdiocese, was indicted yesterday on sex charges involving a teen-age boy.

The first of the three alleged incidents occurred while the Rev. Robert D. Friese, 32, worked at a suburban home for troubled youths and involved a resident, then 13, of the home, investiga-

tors said.

Friese, of

currently is assigned as a researcher at the University of Illinois-Chicago's Child Care Program, which trains students who want to work in institutions for disturbed children. Friese was indicted on three sex charges involving a youth, now 15, he allegedly met while working at the Maryville Academy, a residential home for

tuted in Kompare losing her job as a Chicago public school teacher, her hospitalization for psychiatric treatment and the loss of custody of another, adopted child, according to the suit.

During adoption and Juvenile Court hearings in the custody case, the suit charges, Richmond testified that superficial bruises found on Jody's body were evidence of child abuse when she knew they resulted from the massive internal hemorrhaging.

The suit contends both Stein and Richmond violated Illinois statutes requiring them to deliver complete autopsy findings to the state's attorney's office within 72 hours of the exam.

troubled youths at 1150 N. River Rd.,

Des Plaines. He is no longer employed at the home, investigators said.

He is accused of molesting the youth in Maryville in October of 1982 and engaging in a sex act with the teenager that same month in his home, investigators said.

Friese also is accused of another sexual incident on July 31, 1984.

SEARS

Robert D. Friese
[REDACTED]

Position applied for: Counselor
Maryville Academy
1150 N. River Road
Des Plaines, Il. 60016.
[REDACTED]

I. General Information:

birth: [REDACTED] Chicago.
height: 6ft.
weight: 155 lbs.
hair: brown.

soc. sec.: [REDACTED]
driver's license: [REDACTED]

II. Education:

A. Highschool: Quigley North Preparatory Seminary, graduated 1970.
National Merit, 1970.

B. College: Niles College of Loyola, 1970-75. graduated 1975.
degree: Bachelor of Arts, Psychology.
courses: included 2 years at the Niles Family Service Center,
1972-1974. 1 year of education, 1 year as co-therapist
with ongoing supervision .
Evaluation attached.
field work: also included Chicago Reed Mental Health Center,
patients' activities helper, 6 months.

C. Graduate school: St. Mary of the Lake Seminary, Mundelien, 1974-78.
degree: Masters of Divinity.
courses: included pastoral care, current modes of therapy.
field work:

Clinical Pastoral Experience.

Childrens' Hospital Medical Center, Cincinnati Ohio.
Chaplain of infants ward. 1976.

Included ongoing supervision and verbatim work.

Deaconate Internship.

Mary Seat of Wisdom Parish, Park Ridge, Il. 1977-78.
Description of work and evaluation attached.

Masters project: Marriage preparation and counseling.

III. Work Experience, as ordained Catholic priest. June 1978-October 1980.

A. St. Cyprian Parish, River Grove, Il. June 1978- March 1980.
2601 N. Clinton Avenue.
Fr. T. Powers, pastor. [REDACTED]

position: Associate pastor, full time.
work

III. Work Experience. (continued)

A. St. Cyprian, work related to position applied for:

1. Alcoholics Anonymous- youth and adults.
Included referrals to A.A., continuing counseling of individuals, and 4th and 5th step work.
2. Marriage problems, family, couples or individual.
3. River Grove Police Department Chaplain.
4. Youth work, both counseling and formation of teen group, development of leaders and structure.
5. Crisis Intervention, including suicides.

Reason for leaving St. Cyprian:

Difficulties in parish tension and staff interaction.

B. St. Juliana Parish, Chicago. March 1980-October 1980.

Fr. D. Ahearn, pastor.

7142. N. Osceola. [REDACTED].

position: Associate pastor, temporary assignment.

responsibilities: general sacramental functions only.

Reason for leaving St. Juliana's:

Mutually agreed upon leave of absence from the priesthood.

Dissatisfaction with diocesan practices and treatment.

IV. Future plans:

I would like to re-apply to the diocese after the present Ordinary's retirement, tentatively set for December 24th, 1982.

Until then, I would like to use the skills I have already developed and improve them, possibly including trying for a masters degree and certification in American Sign Language.

The dissatisfaction I feel toward the diocese is toward the present administration in particular, and not at all toward the Church.

V. References:

Mary Seat of Wisdom, 920 Granville Park Ridge Il. 60068.

Fr. John Hoffman, deaconate supervisor. [REDACTED]

Sr. K. Donohoe, director of religious education. [REDACTED]

St. Cyprian, 2601 N. Clinton, River Grove. 60171.

Fr. T. Powers, pastor. [REDACTED]

Mr. Walter Zimmewicz, principal. [REDACTED]

Officer [REDACTED] youth officer River Grove. [REDACTED]

V. References; (continued)

St. Juliana's, 7142N. Osceola, Chicago.
Fr. D. Ahearn, pastor. [REDACTED].
Fr. J. Dovick, associate.

Other:

[REDACTED] houseparent of intake cottage.
Chaddock Boys School
205 S. 24th Street
Quincy, Il. 62301.
[REDACTED]

Fr. J. Sullivan, Associate pastor.
Presentation Parish
788 S. Springfield
Chicago, Il. 60624.
[REDACTED]

Fr. E. Harnett,
former residence hall director, St. Mary of the Lake Seminary.
present pastor of St. Ann Church
3010 Ridgeland
Lansing, Il. 60438.
[REDACTED]

Evaluations by the Seminary and Niles Family Service Center are attached.

DRAFT OF A LETTER TO BOB FRIESE

Dear Bob:

Thanks for your letter of May 27. I appreciate the fact that you shared with me some of the thoughts and reflections which grow out of your painful struggling with the important decisions about your future. The words of your letter reflect the inner debate first leaning in one direction, then in another. This must have been a very challenging time for you. I want you to know that I have tried to support you with my prayers during this period when, as you said so well, "I am in neither world, cleric or lay."

Concerning some of the specific points you made, let me contribute these observations:

First, I understand your apprehensions about having the past be dragged into the present if you return to the priesthood. However, have you considered the possibility of returning to active ministry in another Diocese? Then, after a period of solid work, you could return here to Chicago with no cloud over your head since you would have a proven record of effective ministry. I have been able to make such arrangements in previous situations. Other bishops have been most cooperative and it has generally worked out well. If you are interested in pursuing this possibility, please let me know.

Concerning your observations about the laicization process, your remarks are correct. Currently it is a lengthy process and in most cases the Holy See is reluctant to grant a decree of laicization. Here in the Archdiocese we try to be as helpful as we can in assisting resigned priests who wish to apply for a laicization, but, as you can understand, our effectiveness is limited. Should you wish to begin the process, I would recommend that you contact Father Ken Velo at 751-8213. I'm sure you will find him very knowledgeable and helpful.

Again let me say that I understand the tension and turmoil under which you have been trying to make these very important decisions. If I can be of further assistance to you, Bob, please don't hesitate to contact me.

May the Lord continue to be close to you.

Sincerely,

No sex with youth: priest

by Jackie Koszczuk

Herald staff writer

A 33-year-old priest Tuesday denied charges he initiated a sexual relationship with a 15-year-old ward of Maryville Academy in Des Plaines.

Robert D. Friese, 2118 Freeman Court, Inverness, testified at his bench trial in front of Cook County Circuit Judge Lawrence A. Passarella that he was friends with the boy, but the relationship was not a sexual one. He is charged with criminal sexual abuse and two counts of indecent liberties with a child.

Friese testified he became close to the boy while working as a surrogate parent at Maryville, a home for dependent and troubled children, but had had no sexual contact with him except for an occasional kiss on the face or neck. He said that a written confession he gave Chicago police after his arrest in August 1984 is false. He acknowledged making statements to police but testified he did so only to protect the boy.

Chicago police officer Marie Woods has testified that Friese admitted having a sexual relationship with the boy in an interview at his office at the University of Illinois in Chicago, where he worked in the child development program. She said he later repeated the admission at the police station.

In the written statement, Friese is quoted as saying he started a friendship with the boy during the boy's treatment for emotional and behavioral problems at Maryville. Friese was on leave from his duties as a parish priest for St. Juliana Church in Chicago. The relationship became "an adult concern" he is quoted as saying.

WHILE ONCE on an outing together, the boy called him "dad," Friese purportedly said. In early 1983, the court document says, Friese said he told the boy he would adopt him and made an initial contact with Lutheran Family Services. The adoption never went through.

Friese testified he continued to see

the boy after he resigned his job at Maryville in May 1983 and the boy was reassigned to a group home in Chicago. He said he usually found the boy on the streets in Chicago's predominantly gay New Town neighborhood.

"He had lost a lot of weight," Friese said. "His eyes were sunken in. He was running away constantly. He was openly bragging about using drugs.... One day while we were walking south on Broadway, he said he could get anything he wanted and do anything he wanted."

Friese reported the boy's drug use and prostitution to police. In August 1984, after the boy discovered Friese had talked to authorities, the boy told police he had been sexually abused by Friese, the priest testified.

Friese testified he didn't deny the charges because he believed he was protecting him. He didn't specify how that would help the boy.

The trial is scheduled to continue Nov. 14.

Priest to testify in sex trial

Jackie Koszczuk

Ad staff writer

An Inverness priest on leave from the Archdiocese of Chicago is expected to testify today in his defense against charges he sexually abused a 15-year-old former Maryville Academy youth.

Defense lawyers said Robert D. Friese, 2115 Freeman Court, will take the witness stand in his trial on one count of aggravated criminal sexual abuse and two counts of taking indecent liberties with a child.

Friese, 32, who took a leave of absence from the archdiocese more than four years ago, is accused of sexually abusing a boy he met while working as a surrogate parent at Maryville, the Des Plaines-based home for dependent and neglected children.

THE INCIDENTS OF sexual abuse allegedly took place after Friese left Maryville and after the boy ran away from the facility. Friese is charged

with molesting the boy on July 31, 1984 at the North Avenue Beach in Chicago.

Rev. John P. Smyth, Maryville's executive director, testified Monday he hired Friese in March 1981, shortly after Friese quit his duties as a priest.

Friese's first assignment was as a family counselor in one of the academy's group homes, Smyth testified. Friese counseled a group of girls and their surrogate parents, adults who try to simulate a home atmosphere for Maryville youths.

In late 1982, Friese asked to be transferred to one of the group homes for boys to work as a surrogate parent, Smyth said. One of his charges was the 15-year-old boy he is accused of later molesting. The youth, whose father had died and whose mother had failed in caring for him, had emotional and behavioral problems, Smyth said.

Friese began taking the boy on weekend outings, which was a typical

responsibility of the surrogate parents, Smyth said.

FRIESE'S FATHER, Robert, testified his son often brought the boy to their Inverness home on holidays and for special family occasions. The boy occasionally would stay overnight.

Smyth said Friese left his job at Maryville in May 1983 to pursue studies at the University of Illinois at Chicago. He also was employed by the university's child development program at the time of his arrest in August 1984, according to police records.

In February and July 1983, the boy was charged in separate incidents of burglary and attempted burglary and sentenced to 30 days in the Audy Home. Last April, the youth was arrested for unlawful use of intoxicating drugs and sentenced to 24 months of probation.

Smyth said the boy also has been involved in prostitution since he left Maryville. He is currently assigned to a state-run home in Bloomington.

(past + present
status)

Resigned
leave of absence
was not functioning
as priest +
employer at Maryville

Priest faces sex charges involving teenage boy

By Rosalind Rossi

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The first of the three alleged incidents occurred while the Rev. Robert D. Friese, 32, worked at a suburban home for troubled youths and involved a resident, then 13, of the home, investiga-

tors said.

Friese, of 2118 Freeman Court, Inverness, currently is assigned as a researcher at the University of Illinois-Chicago's Child Care Program, which trains students who want to work in institutions for disturbed children.

Friese was indicted on three sex charges involving a youth, now 15, he allegedly met while working at the Maryville Academy, a residential home for

troubled youths at 1150 N. River Rd., Des Plaines. He is no longer employed at the home, investigators said.

He is accused of molesting the youth in Maryville in October of 1982 and engaging in a sex act with the teenager that same month in his home, investigators said.

Friese also is accused of another sexual incident on July 31, 1984.

sears

to treasure

confessed

ordained
1978

Home for tough kids takes its lickings, keeps on ticking

Eric Zorn

Tough times are no stranger to institutions dealing with tough kids, and Maryville Academy in Des Plaines has seen its share.

The century-old home for 200 abused, neglected and homeless children, the largest of 76 such homes in Illinois, has weathered a near-closing for lack of funds, a riot between students and members of the surrounding community, a severe reduction in the size of its operation and generations of difficult, often violent youths.

As often as not, when Maryville's name is in the news it's an aside in a story about a former student who has been killed on the streets or committed a crime. More recently, Maryville came up when a former priest and counselor there was convicted of sexually abusing a 14-year-old boy at the school.

"That hurt," said Rev. John Smyth, the former collegiate basketball standout who, as director, saved Maryville from the wrecking ball 15 years ago. "Was I betrayed? Yes. Was I disappointed? Hell, yes. But Maryville will survive."

The most spectacular symbol of Maryville's determination to survive is the annual Chuck Wagon, a picnic that attracts a crowd of 10,000 and features sports and entertainment personalities. It is the school's largest single fundraising event.

This year's Chuck Wagon, to be held next Sunday on the school grounds, at Des Plaines River and Central Roads, is expected to raise close to \$1 million of the school's \$2.5 million annual operating budget.

The negative publicity surrounding the molestation charges was ironic in that Maryville has placed an emphasis in recent years on the care, counseling and rehabilitation of victims of sexual abuse, prostitution and child pornography. Such children are frequently housed at Maryville as part of witness-protection programs administered through law enforcement agencies.

"Pimps tell these kids that no one cares for them and no one will take them," said Rev. David Ryan, Father Smyth's assistant. "But we will."

All of Maryville's youths, from runaways to throwaways, reside in "family living" units that consist of eight or nine youngsters and a married couple who act as surrogate parents. Father Smyth, who borrowed the idea in 1979 from Boys Town in Nebraska, uses it to simulate the everyday family life that many of the children have never known.

The house parents, who earn a rather spartan annual salary of \$18,000 a couple, stress a combination of academic skills, home economic skills and social skills.

The children learn to cook, sew, shop for food and keep themselves and their clothes clean. They are extremely well-drilled in the art of the firm handshake, and a visitor can get some sore hands on a several-hour tour.

In this regard, the kids are protégés of Father Smyth, the priest whose hands, in their glory days, pushed and shoved under the boards so often that he still claims the Notre Dame University varsity record for fouling out of basketball



Tribune photo by Chuck Berman

Rev. John Smyth, director of Maryville Academy, and Rev. David Ryan, Father Smyth's assistant, talk to Ray, 16, while Dana, 14, wipes some chalk from Smyth's back. "We get tons of love," says one resident. "To me this seems like a normal life, maybe better."

games. Father Smyth's hands are gentler today, but nearly as active. When he talks to Maryville residents, he likes to keep one big, friendly hand on their shoulders and the other locked in his grasp. They beam at him in return.

"I look at him as dad," said Sherri, 16, shortly after an informal colloquy with Father Smyth

in the hallway of Maryville's high school. "I go to him with school problems, home problems... even boy problems. He's great."

Because of parental neglect, Sherri was taken from her family by state officials when she was 7, and she has been at Maryville the last six years. Her last name and those of other state wards are withheld here in accordance with

state guidelines.

"We get tons of love," she said. "To me this seems like a normal life, maybe better."

Tom, a 14-year-old drifter from Niles who has been in and out of residential schools, hospitals and shelters since he was 5, says Father Smyth is "a lovable guy" who has taught him that "life is not a bag of cookies, and you

need to show some responsibility if you want to get respect.

"It takes a lot of heart to go into something like this," he says. "It's amazing. I mean, he could have been a pro basketball player and he chose this."

Father Smyth's hardwood legacy is well-known around Maryville. A burly 6-foot-5-inch football and basketball standout at Chicago's De Paul Academy, he made the Notre Dame basketball team as a walk-on and became the captain and leading scorer his senior year, as well as making honorable mention All-American.

The old St. Louis Hawks chose him in the first round of the 1957 professional draft, but he decided he had a higher calling. He entered seminary training and, five years later, ended up at Maryville.

The academy then was an aging, prison-like facility that had been totally rebuilt by the Roman Catholic Archdiocese of Chicago after an 1899 fire destroyed all but one building. It housed 1,000 troubled youths in large dormitories that Maryville historians liken to a prison.

In 1971, John Cardinal Cody appointed Father Smyth, then in charge of Maryville's elementary and high school programs, director of the financially ailing academy. He was given a year to turn its fortunes around.

He immediately razed most of the huge, rattletrap dorm buildings and put up smaller, modern residences.

Father Smyth also helped organize an interscholastic sports pro-

Continued on page 5

Maryville

Continued from page 1

gram with similar child-care institutions. In the program, state championship trophies for sportsmanship are bigger than those for winning games.

The youths who are referred to Father Smyth's care by the state are often violent, troubled children who have been in and out of other homes and have histories of antisocial behavior. The student population is more than half black and Hispanic.

In the last three years, Maryville staff members have applied for workman's compensation benefits more than 75 times as a result of physical attacks by residents.

Father Smyth has never been the victim of a beating, as much because of his size as his cleric's collar, though he has suffered three mild heart attacks since coming to Maryville.

In the summer of 1976 when Smyth was away, 10 carloads of young adults from neighboring areas drove onto Maryville's isolated, 70-acre grounds to fight an ugly, racially motivated battle with academy residents. "They were gonna take over," says Father Smyth, "but our kids demolished them."

On Jan. 15 of this year, Robert Friese, who worked at Maryville from 1981 to 1983 and was fired for "erratic" behavior, was sentenced in Cook County Criminal Court to four years' probation for the sexual relationship he had with a boy whom he met at Maryville.

Father Smyth said the academy "acted quickly to remove Friese when it became apparent that he was getting too emotionally involved with the youths" in his charge, though there was no evidence of sexual abuse at the time.

Maryville has come through these and other difficulties and is solvent, independent of Church financing and ranks as the 3d-largest facility of its kind in the country, behind Boys Town and St. Johns, a New Jersey school. It has branched out in recent years and now sponsors a summer camp in Wisconsin, the Paulina House emergency shelter for youths in Chicago and several foster parent training programs.

Father Smyth says his goal is to reduce the statewide population of homeless youths. That population was estimated last fall at 21,000

by a gubernatorial task force, of which Father Smyth was a member.

The task force reported that nearly 7,900 youths had been rejected by their parents, 7,000 had been pregnant and 9,000 had been sexually exploited while on the streets.

"It's a horrible situation," says Father Smyth, drawing deeply on a Marlboro Gold. "Sometimes you hear things so awful you almost have to laugh."

But Father Smyth has never regretted choosing the pulpit over the pros: "Did I agonize over it? Oh, for a moment, I suppose. But I realized in my senior year that I wanted something permanent and meaningful.

"And I got it. We're really creating new lives here."

FR ILE ST
Lacey d

Archdiocese of Chicago Priest Vitae Card

Robert Dennis Frieze

Born:



Ordained: 05/10/1978

Died:

Ethnicity:

Assignment	Position	Begin Date	End Date
Mary, Seat of Wisdom Parish (Park Ridge)	Deacon	06/15/1977	12/31/1977
St. Cyprian Parish (River Grove)	Associate Pastor	05/17/1978	03/17/1980
St. Juliana Parish (Touhy Ave.)	Associate Pastor	03/17/1980	10/01/1980
	On Leave	10/01/1980	
	Resigned	08/01/1985	

**Extraordinary
Appointments:**

Minutes, Meeting No. 41, CPS Office, the Seventh Board, Friday, September 5, 1980

Associates (contd):

c. Bob Friese - remove from Board. Chancellor to handle him as a disciplinary matter in confidence.

d.

e.

f.

g.

h.

6.

7.

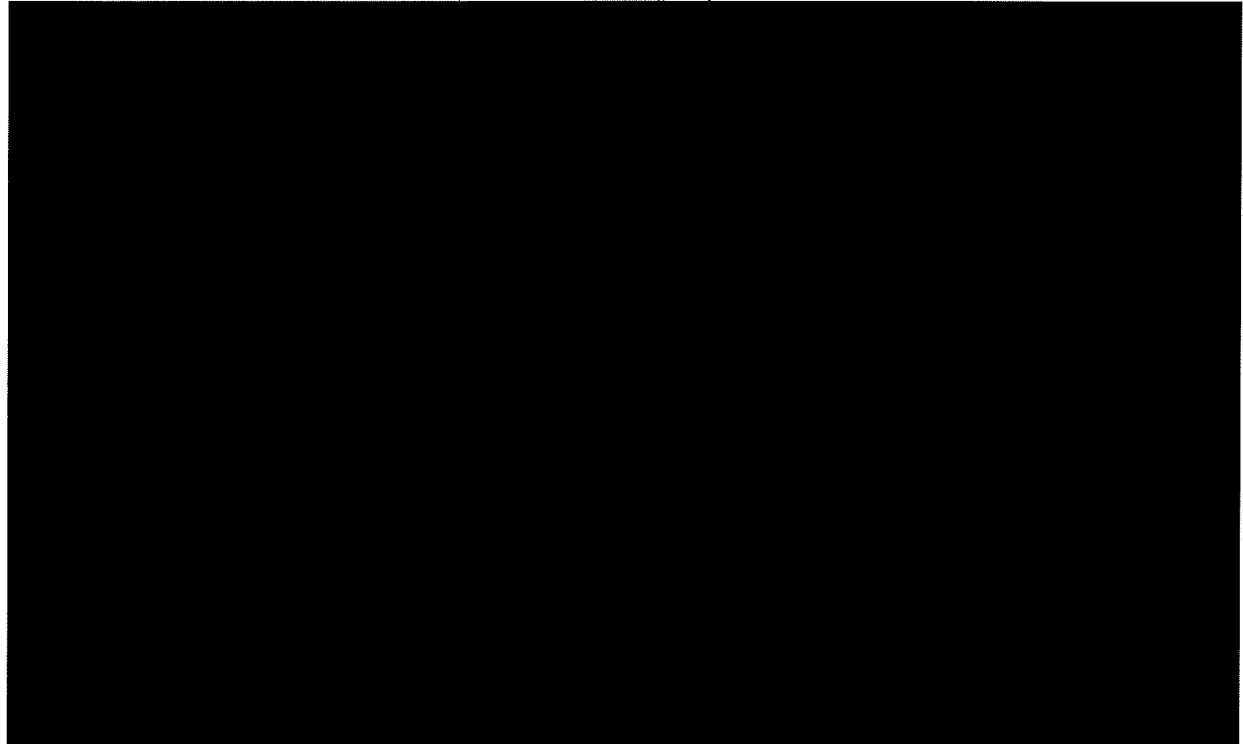
8. Adjournment: 2:50

VII-114

SUPPLEMENT II



Robert D. Friese: St. Juliana, St. Cyprian



VII-58

May 17, 1977

Dear Deacon Friese:

After consultation with the faculty at the Seminary, His Eminence, Cardinal Cody, is pleased to appoint you as a Deacon at Mary Seat of Wisdom Parish, 920 Granville Avenue, Park Ridge, Illinois.

Faculties of the Archdiocese of Chicago, in accordance with Canon Law and the regulations of the Archdiocese, insofar as they are applicable to the office of deacon, are hereby granted you, effective June 27, 1977, with expiration on December 27, 1977.

Since this period of service at Mary Seat of Wisdom Parish is considered a part of your training for the priesthood, I am sure that you will derive great benefit from this experience and you will profit by the guidance of the Pastor and the priest supervisor who is being assigned to help you.

Begging God to bless you in this clerical ministry, and with every personal good wish, I am

Sincerely yours in Christ,

Vicar General and Chancellor

cc: Very Reverend Thomas J. Murphy, Rector, St. Mary of the Lake Seminary
Reverend William T. Clark, Pastor, Mary Seat of Wisdom Parish

AOC 013770



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

April 7, 1978

C

Reverend Mr. Robert D. Friese
St. Mary of the Lake Seminary
Mundelein, Illinois

O

Dear Deacon Friese:

Upon recommendation of the Seminary staff, His Eminence, John Cardinal Cody, is pleased to call you to the Order of Priesthood, to be ordained on May 10, 1978, for service in the Archdiocese of Chicago.

P

After consultation with the staff of the Seminary and the Diocesan Clergy Personnel Board, it has been recommended that you be assigned as Associate Pastor at the parish of St. Cyprian, River Grove, Illinois.

Y

In accordance with the procedure set up by the Personnel Board, arrangements are being made for you to consult with the Pastor and his staff before your formal appointment is announced (after ordination) by the Cardinal (Canon 476).

I am happy to have the opportunity to express my congratulations to you and welcome you to the priesthood we will share in service to the Archdiocese of Chicago.

Wishing you an abundance of blessings, and with all good wishes, I am,

Sincerely yours in Christ,

Rev. Msgr. Richard A. Rosemeyer
CHANCELLOR

cc: Rev. Thomas M. Powers, Pastor, St. Cyprian parish, River Grove.

AOC 013771



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 10, 1978

C
Reverend Robert D. Frieze
St. Mary of the Lake Seminary
Mundelein, Illinois 60060

O
Dear Father Frieze:

In accordance with Canon 476, 3, and following the recommendation of the Diocesan Clergy Personnel Board, it gives me great pleasure to appoint you as Associate Pastor to the Reverend Thomas M. Powers, Pastor, St. Cyprian Parish, River Grove.

P
Likewise, I am happy to grant to you the ordinary faculties of the Archdiocese of Chicago, valid from today until revocation.

Y
Your appointment as Associate Pastor is effective immediately. Arrangements are to be made with the Pastor about the time that you are to take up your duties after your vacation. Your reporting date should be approximately June 12, 1978.

Wishing you every blessing and priestly success in your first pastoral assignment, I am,

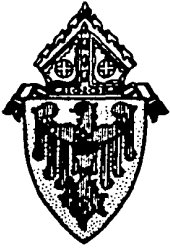
Very truly yours in Christ,

Archbishop of Chicago

Chancellor

cc: Rev. Thomas M. Powers, Pastor, St. Cyprian Parish, River Grove.

AOC 013772



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

priest file

Office of the Chancellor

March 11, 1980

C

Reverend Robert D. Friese
St. Cyprian Rectory
2601 Clinton Street
River Grove, Illinois 60171

O

Dear Father Friese:

In accordance with Canon 476, His Eminence, John Cardinal Cody, is pleased to appoint you temporarily as Associate Pastor to the Reverend Donald J. Ahearn, Pastor, St. Juliana parish, Chicago.

P

This appointment is effective March 17, 1980 through June 9, 1980.

Please be assured of a fraternal and prayerful remembrance. May the Easter season be the occasion of many priestly graces for you.

Y

Sincerely yours in Christ,

JRK/ ag

Very Reverend John R. Keating
Chancellor

cc: Rev. Donald J. Ahearn, Pastor, St. Juliana parish, Chicago
Rev. Thomas M. Powers, Pastor, St. Cyprian parish, River Grove

For Priest's Personal File

bcc: Angie Punzi -- not for publication or change of address -- only temporarily appointed there.

September 9, 1980
Chancery 3:15 to 4:45PM
Present: [REDACTED]

Testimony of [REDACTED]

A group of boys became very friendly with F when he was first assigned to St. Cyprian in 1978, mainly through a teen club he moderated. The association has been extremely close ever since. There is [REDACTED] et al. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(My own aside: I recall at the time F threatening me that if he were removed, "his boys" beyond F's control would tear up the property of St. C's in protest.)

[REDACTED]

The upshot seems to be that F's world is thoroughly restricted to life around the [REDACTED] house. If that falls apart, F may very well fall apart. He is capable of violence, anger, intransigence.

Confrontation:

- Story of intransigence all the way. Now a year that people have talked to me about you.
- The important thing is not how I know, it's what I know.
- Your whole world is shriveling up. Your whole world now is hardly more than hanging around [REDACTED] house.
- You're too sick to be reassigned. The Cardinal has ordered a leave of absence. You're out of an assignment for 6 months.
- Get out and get a job. Broaden your world. Get out of River Grove for good.
- When you get good and ready to throw yourself totally and sincerely into therapy, we can start talking priesthood again.
- Most of the people who have talked to me about you in the last year are not your enemies. They're concerned about you. They ask: "Can't anyone get to him? Can't anyone help him?"

Victim Statement Abstract

This abstract supplements a report prepared by the Chancellor of the Archdiocese of Chicago, Very Rev. John R. Keating, dated September 9, 1980, summarizing the report of Victim KT concerning inappropriate behavior and sexual misconduct by Fr. Robert Friese. According to the summary, Friese spent a great deal of time with a group of boys, including Victim KT, providing them with alcohol and drugs. Friese also massaged the minors and engaged in "what appeared to be anal intercourse once." This conduct occurred at the St. Cyprian rectory between 1978 and 1980.

September 16, 1980

Today, at my request, Fr. Friese came to the Chancery. He was dressed in clericals (the first time in a year I have seen him so dressed). Our meeting, in my office, lasted from approximately 10:40 to 11:40AM.

I reviewed the history of the turmoil at St. Cyprian's parish... the many meetings during 1979, lasting 6 months, between the Urban Vicar, Fr. Jakubowski and Friese and/or priest staff and parishioners. Fr. J clearly had recommended to Friese that he ask for a transfer. Friese refused.

Next step was the unanimous confidential recommendation of same made by the Personnel Board on Oct. 26, 1979, relayed to him by me on Oct. 29th, with a deadline of December 1. On December 1 he wrote me (cf. file) refusing. I then had him in at St. Louise, repeated that it was now the wish of the Ordinary that he move. He demurred and refused.

January 29, 1980, we had the confrontation in my office of Frs. Friese, [REDACTED]. Still the battle raged; Friese refusing to budge. The upshot ~~was~~ my order that he leave, terminating his assignment at St. Cyprian and transferring him to St. Juliana on March 17, 1980. It was a temporary assignment [REDACTED]

[REDACTED]

I used the example of the diocese dealing with an alcoholic priest. Only when the man finally admits his alcoholism and allows himself to sincerely undertake professional therapy is there any chance of rehabilitation. And when rehabilitation takes effect, it reproduces our very best priests.

Applied to Friese I described, as above, his continuous pattern of denial, denial, intransigence, intransigence. The question was how will he begin to believe me that he needs help, serious help. When will he finally admit his own need for help, for emotional survival? I indicated sporadically that I knew many details of his inappropriate behavior and attitudes...e.g., his disproportionately close association with [REDACTED] the camping trip even the day before, the smoking of pot, the rages and tears, the events of the village hall meeting of 1979, etc. He never denied any of these things and was quietly surprised that I knew so much.

He insisted that he was tired of this hassle for so many months and wanted to get the thing "cleared up once and for all," as though it were a court case to decide innocence or guilt. I calmly stated that since all our months' of trying to help him have failed, there is only one thing left to do. "We've decided to let you go, Bob...a six-month leave of absence." He seemed genuinely relieved, anxious that it take place by letter, with copy to St. Juliana. October 1 seemed perfectly acceptable to him. October 1 to March 31m 1981.

[REDACTED]

He said he certainly would do this.

(over)

Now that this was settled, apparently to his complete satisfaction, he said:

"Now that that's over, I'd like to talk to you as a fellow priest, not the Chancellor. I'd like your advice. You see, my parents are livid about the way you've treated me and they intend to sue for psychological damages. Now, I'm trying to dissuade them, but I doubt if I can be successful. How do you think I should handle this problem?"

Showing absolutely no surprise, I told him that this obviously is a well-intentioned expression of his parents' deep love for him and his welfare. He should thank them for the accolade but ~~premise~~ make an added effort to reassure them of his love for them.

He seemed thankful for the advice. We parted, gingerly shaking hands. Incredibly, he appeared contented and at peace for the first time in my acquaintance.

JRK



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

September 25, 1980

C
Reverend Robert D. Friesse
St. Juliana Rectory
7142 N. Osceola
Chicago, Illinois 60631

Dear Father Friesse:

O
For the reasons which we discussed personally on Tuesday, September 16, 1980, His Eminence, Cardinal Cody, is terminating your temporary assignment to St. Juliana Parish and hereby grants you a temporary leave of absence from assignment in the Archdiocese of Chicago. Your leave begins October 1, 1980 and extends for six months, that is, to March 31, 1981.

While on leave, your license to function, or represent yourself as a priest is withdrawn, and you are dispensed from the normal obligations of clerical garb and the Divine Office.

P
When your leave is about to expire, please contact me to discuss what is to be done. We hope that this period of leave will prove to be of great spiritual and physical health. You know that you can count on a fraternal and prayerful remembrance each day.

Y
Please advise us of your new address once you have begun your leave.

Very truly yours in Christ,

Very Reverend John R. Keating
Chancellor

cc: Rev. Donald J. Ahearn, Pastor
St. Juliana Parish

bcc: Diocesan Clergy Personnel Board

JRK: ag

AOC 013779

St. Juliana Parish

7142 OSCEOLA AVENUE
CHICAGO, ILL. 60631

Sep. 29, 1980

John Cardinal Cody
Archbishop of Chicago
c/o Chancery Office
Box 1979
Chicago, Il. 60690

Your Eminence:

On September 16th, Chancellor Keating informed me of the order that I begin a six month leave of absence [REDACTED] That order is to take place on October 1st of this year.

In compliance with that order, I will reside with my parents. [REDACTED]
[REDACTED]
[REDACTED]

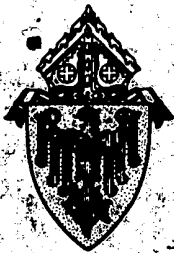
I would appreciate if all diocesan mail could be forwarded to my parent's home. I would like to keep in as close touch as possible.

I realize that a synod has been called in Rome as of this date, and that you may not read this letter for a while. Yet, I hope this fulfills your order to me, and meets with your approval.

With respect and hope,

Rev. R. Friese

Rev. Robert Friese
[REDACTED]



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/751-8220

7 October 1980

Rev. Robert Friese

Dear Father Friese:

At the request of His Eminence, Cardinal Cody, I wish to acknowledge your gracious letter of September 29, 1980, in which you advise His Eminence that you are taking up temporary residence with your parents and that you will continue to receive professional counseling and therapy during your leave of absence. This is very good news, and His Eminence is extremely grateful for your communication.

His Eminence, however, prefers that you remain in contact [redacted] It is our sincere hope and prayer that these coming months will bring you some of the Lord's very best blessings.

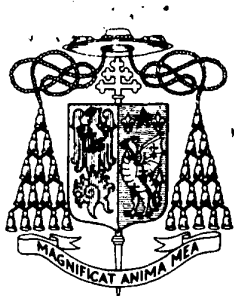
His Eminence also mentioned that it is not customary to send regular mailings to other addresses besides rectories. After your return, all pertinent information can easily be supplied you.

Fraternally yours in Christ,

Very Rev. John R. Keating
Chancellor

bcc - [redacted]

JRK:cfb



Memo From:
CARDINAL CODY

To: FATHER AHEARN

Re: _____

Date: OCT. 15, 1980

At your convenience, will you be good enough to enlighten me about this complaint.

I understand that Father Friese has left your parish.

+J.P.C.

AOC 013782

✓
St. Juliana Parish

7142 OSCEOLA AVENUE
CHICAGO, ILL. 60631

October 23, 1980

My dear Cardinal,

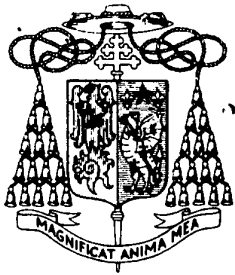
In response to your memo of October 15, 1980 I have the following to say. In the brief time that Father Bob Friese was with us here at St Juliana's I'd say that he was received by 95% of the people most favorably in matters liturgical. The five percent are not only in opposition to him but to anyone else who celebrates the Eucharist here. I have never met people more negative. How would you feel if you were to offer the sign of peace to the writer of the complaining letter and be responded to with no acknowledgement, and this same response each day?

This young priest is indeed undergoing serious difficulties, as you and I are aware of. I am certain that we are both praying that the next six months will set him in the right direction and that he will respond to God's help. I, too, receive letters from the couple who complained to you and others in their group who have complained to you in the past. There are so many good things happening in this parish that they refuse to be a part of. I feel sorry for them, and to the best of my ability I will continue to ignore their negativism and many complaints.

Yes, Father Friese has left our parish at the directive of Father Keating. He is residing with his parents. The people here really do not know too much about him and maybe it is better that way

Sincerely yours in Christ,

Father Ahern



Memo From:
CARDINAL CODY

To: Father Keating and Father Coughlin

Re: _____ Date: Oct. 27, 1980

Since you are both aware of the problem that Father Friese is having, I would like to arrange to speak with both of you about this matter.

Would you be good enough to prepare a sort of a non-committal draft of a reply so that we might send a letter to these people urging them to work with their pastor.

+J.P.C.

AOC 013784

October 29th, 1980.

Fr. Keating,

My parents, among others, have begun a fact-finding effort to understand, persue, and solve the present status of my work with the Catholic Church. This is being done for a number of reasons, the following among them:

- Parental concern for the offspring's life, rights, and happiness.
- A desire for truth and hard facts.
- Faith and a sense of Justice.
- The prolonged handling of this matter without apparent resolution
- Inconsistencies in Diocesan actions.
- Slander of individuals.

As such, their rights supercede mine; they do not need my permission. I do give them my support and approval. However, I am also aware that I have been myself refused the right to see my file as I have requested.

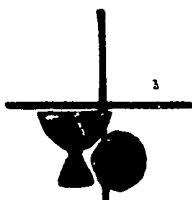
Since their efforts at this point are fact-finding, it is not within their rights to volunteer information regarding myself, nor to answer questions. They are asking questions to establish hard facts, verify or deny assertions, and surface concrete evidence. Whatever they find as the result of this meeting, they may handle as they wish.

Their efforts have also included asking me for information. They will use this in their interview. Permission to see, or copy, or keep this material is denied to anyone except them.

I am sure that as always you will be highly co-operative and enlightening. With the deepest of fraternal regards as you begin this interview,

Robert Freese

FRIESE, ROBT.



Office for Divine Worship

Archdiocese of Chicago

P. O. Box 1979

Chicago, Illinois 60690

MEMORANDUM

TO: CARDINAL CODY
FROM: FR. DAN COUGHLIN
DATE: OCTOBER 31, 1980
RE: LETTERS REGARDING FATHER FRIESE

Your Eminence:

This is an unfortunate situation. This young priest is already alienated and disturbed. Such agitations plus the lack of good judgment and cooperation can only cause more pain. Certainly personal problems reveal themselves in the liturgy. At the same time, the local pastor's judgment that these people are troublesome must be taken seriously. It is sad to realize that at times people have such little respect for the priesthood. It is even more sad when they take their hostility out on the weakest elements.

DPC

DPC/pj
Enc.

November 1st, 1980.

Fr. Keating,

Of course, my parents returned home to an immediate long talk. In fact, that talk has been going on now for a few days. Their summary of the m in points of your discussion is being sent to you.

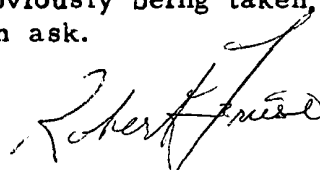
I'm sure you understand that my priority is to clear my name. What twmpers that is I am essentially a quiet person. Having been thru the diocesan seminaries, I know very well the value of a healthy positive PR. And the effects of a negative PR as well. So the reluctance to use legal court means to clear up this mess is decidedly mutual. It could hurt the diocese, yourself, and my future. As you yourself suggested to my folks.

I understand from my folks that you have offered to help clear my name. I know that you cannot muzzle the laity, but the clergy are another question. Today I learned that I was again slandered in River Grove, but this time by the associate at St. Cyprian. I trust my source completely, since they have nothing to gain by this report.

This incident happened during a phonecall, where this priest described me as a manic-depressive, and "had worked with this kind before." To the best of my knowledge, he does not have a psychology degree; the classic description of a manic-depressive doesn't fit. And aside from the moral question of gossiping slander, there are certainly professional questions about a priest volunteering any such information to a parishoner. Even more amazing, he said this to a person who wanted to again be active in the parish, and turned them off. And incredibly, this person had just inferred their lack of involvement was due to their friendship with me and pain at seeing both myself and many parishoners hurt by the actions of the pastor diocese and other parishoners. Talk about lack of tact!

Legally I could cry Lawsuit! But all I'm looking for is a written retraction and personal apology. And the same to be given to this parishoner.

It is good to see the Church taking positive steps toward a hopeful solut on. It is unfortunate that the laity have to push us around into doing our work. As long as these steps are obviously being taken, and the solution is coming closer, that is all I can ask.



AOC 013787

November 2, 1980

Rev. John R. Keating
Chancellor
Archdiocese of Chicago
Chancery Office
155 East Superior Street
Chicago, IL 60611

Dear Father Keating:

We wish to confirm our conversation with you on the 30th of October, listing the facts as discussed. If we are in error, please advise us.

1) It was our understanding that there were letters sent to you from a parishioner of St. Cyprian's Parish, accusing our son, Father Robert Friese of immoral activities. During our meeting, you assured my wife and me that there are no such letters in his files, which leads us to believe that an investigation was conducted and he was found to be innocent of any such charges, is this a correct assumption?

2) It was discussed that [REDACTED] you would take action to clear his name with St. Cyprian's Parish and the Archdiocese in the above matter.

3) We have requested Father Donald Ahearn to help us emotionally through this very upsetting and trying situation which has been going on for over nine months without being resolved.

Again, we thank you for the considerations and time you gave us to help bring this disturbing situation to a close.

Sincerely,

[REDACTED]



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

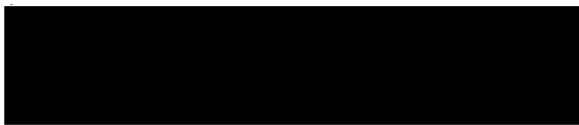
CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/751-8220

November 6, 1980

C

O



Dear 

P

Thank you so much for your letter of November 2, 1980. I think that your summation is very good, and I want to thank you for your very gracious understanding during our discussion last week. Father Bob is blessed to have such fine parents.

Please be assured of a continuing prayerful remembrance.

Y

Sincerely yours in Christ,

Very Rev. John R. Keating
Chancellor

JRK:cfb

AOC 013789

57
Robert Frieese

November 22, 1980.

Dear Cardinal,

I'm writing to ask you for a favor. As of October 1st, I have been ordered to take a leave of absence from active work in the diocese. I'd like to come and see you to talk about this leave. I'm more than a little confused about why the leave was ordered, and how I return to active work as well. Also, my reputation is around zero in the diocese right now, and my vocation is becoming drier than the Fall leaves.

In the last year I've done whatever Father Keating ordered, yet the situation gets worse. I realize that Fr. Keating told me not to get in touch with you about this matter, but many priests have recommended that I write. Your reputation for helping the priests is more than well known.

I'd also like to bring Father Donald Ahearn with me, if you agree. The frustrations I'm going thru are making it hard for me to express myself clearly, and Fr. Ahearn is aware of my situation. I know this is a strange part of my request, but I've been writing this letter for four weeks now; I think it would help for me to have Fr. Ahearn clarify what I'm saying. I haven't mentioned this request to him, so that if you feel it would be improper to have him present, it will be no problem.

I also ask that you do not tell Fr. Keating about our meeting. He was so adamant about my not contacting you that I suspect it would cause complications.

I know that your schedule is always overly hectic and demanding, but I really need to sit and talk with you. Because of the leave, I am available any time or day.

Thanks for your consideration. I hope to hear from you soon.

Robert Frieese

AOC 013790



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

G. Keating

Office of the Archbishop

December 17, 1980

PERSONAL & CONFIDENTIAL

Rev. Robert Friese

Dear Father Friese:

Since returning home from the hospital, I am only now able to reply to your very gracious letter of November 22, 1980 regarding my decision on your assignment in the Archdiocese.

I made the decision to grant you time between assignments to enable you [REDACTED]

This, in fact, is a condition of your reassignment.

This is not merely my decision, but is the unanimous decision of everyone, at every level of your religious superiors, arrived at after many, many months of careful consultation and consideration. This decision was made solely and exclusively with one motivation - for your personal benefit. This decision was made in a well-considered effort to assure that you be a happy, healthy, and effective young priest of the Archdiocese.

May I take this occasion to assure you of my blessing and to pledge a special Christmas prayer for you and your dear parents.

With every sincere personal good wish, I am, dear Father Friese,

Very truly yours in Christ,

Archbishop of Chicago

JPC/JRK:cfb

AOC 013791

Agenda, Meeting no. 53, The Seventh Board, CPB Office, Friday, January 9, 1981

[REDACTED]

4. Approval of the Agenda

5. [REDACTED]

6. Associates

[REDACTED]

[REDACTED]

Bob Friese

7. [REDACTED]

8. [REDACTED]

9. Old Business

10. New Business

11. Adjournment

VII-142

11/14/81
(Date Submitted)

INFORMATION ON PERSON EMPLOYED IN A CHILD CARE FACILITY*

I. Employing Facility Marionville Academy
Address 1150 W. Pine Road Marionville
(Street and Number) (City)

II. Person Employed Robert Friest [REDACTED]
(Date of Birth)
Home Address [REDACTED] [REDACTED]
(Telephone)

Marital Status (Check one): ☒ Single ☐ Married ☐ Widowed ☐ Divorced

III. Employment Date Employed: 3/4/81

Position for which employed (Check appropriate item):

- ☐ Executive, Superintendent, or Director ☐ Teacher
☐ House Parent ☐ Child Care Worker (In day care center)
☐ Casework Supervisor ☐ Cook
☐ Caseworker ☐ Clerical
☐ Registered Nurse ☐ Maintenance or Domestic
☐ Licensed Practical Nurse ☒ Other Trinity Teacher, Grade 1
(Specify)

IV. Previous Employment (Last ten years of employment)

From	To	Name and Address of Employer	Type of Work and Title
<u>March '80</u>	<u>Oct '80</u>	<u>St. Thomas Parish</u> <u>7142 N. Cicero Ave.</u>	<u>Catholic priest,</u> <u>parish, temporary</u>
<u>June '78</u>	<u>March '80</u>	<u>St. Ignace Parish</u> <u>2601 N. Clinton Road</u>	<u>Catholic priest,</u> <u>associate</u>
<u>June '77</u>	<u>June '78</u>	<u>St. Mary's School of St. Louis</u> <u>920 Cassville Road</u>	<u>Catholic priest,</u> <u>chaplain</u>
<u>June '76</u>	<u>July '76</u>	<u>Children's Hospital Medical Center,</u> <u>Cincinnati Ohio</u>	<u>chaplain,</u> <u>infants' unit</u>

V. Other Direct, Unpaid Experience with Children (Such as scout work, Sunday School teacher) former scout police chaplain

(over)

*The facility should retain copy for its record.

VI. Report of reference on File (At least three character and/or business)

Name of Reference:	Address:	Relationship:
_____	_____	_____
_____	_____	_____
_____	_____	_____

VII. Educational Background (Circle the one item indicating highest grade completed)

Elementary Grade:

0 1 2 3 4 5 6 7 (8)

High School:

1 2 3 (4)

Years of College (Undergraduate):

1 2 3 (4)

Years of Graduate Work:

1 2 (4)

College Degree: Psychology
(Specify)

Graduate Degree: Master of Divinity
(Specify)

Name of School, College, or University last attended: St Mary of the Lake

Other Special Training (Specify): _____

Evidence of Educational Achievement on File: ☐ Yes ☐ No _____
(Explain "No")

VIII. Physical Examination

Last Examination (Date): _____

Name and Address of Examining Physician: _____

Health Clearance Report on File? ☐ Yes ☐ No _____
(Explain "No")

IX. Certification of Employment

I, the employer, or authorized official of the employing facility, do hereby certify that the above-named person is employed in the position indicated and that, to the best of my knowledge is qualified for the position indicated, and employment is in accordance with minimum standards prescribed by the Department of Children and Family Services.

Signed

(Title)

NOTE: THIS FORM IS TO BE SUBMITTED TO YOUR AREA OFFICE.

MARYVILLE ACADEMY

A CHILD CARE AGENCY OF CATHOLIC CHURCHITIES
DES PLAINES, ILL. 60016

his -
Cheryl Hyde

APPLICATION FOR EMPLOYMENT
AN EQUAL OPPORTUNITY EMPLOYER

ordained priest

DATE: <u>March 5th 1981</u>		POSITION	
NAME: <u>Robert D. Funes</u>		Positions Applied For	Expected Salary
ADDRESS: [REDACTED]		<u>Counselor</u>	<u>\$9000 yr</u>
CITY, STATE: [REDACTED]	ZIP: [REDACTED]		
TELEPHONE: HOME: [REDACTED] BUS: [REDACTED]			
SOCIAL SECURITY NUMBER: [REDACTED]			
EDUCATION		TYPE OF EMPLOYMENT APPLIED FOR	
HIGHEST GRADE COMPLETED: 8 9 10 11 <u>(12)</u>		<input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	
SCHOOL ATTENDED AFTER HIGH SCHOOL:		DATE AVAILABLE FOR EMPLOYMENT <u>March 9, 1981</u>	
NAME AND LOCATION	DEGREE	REFERRED BY: <u>Newspaper ad.</u>	
<u>Niles College of Loyola</u>	<u>ST psych</u>	PROFESSIONAL OR CIVIC AFFILIATIONS:	
<u>7135 N. Haskell</u>			
<u>Chicago</u>			
<u>ST. Mary of the Lake</u>	<u>M. Div.</u>		
MAJORS	MINORS	DO YOU KNOW ANYONE EMPLOYED AT MARYVILLE?	
	<u>theology</u>	IF YES, WHO? <u>no</u>	
	<u>philosophy</u>		
LICENSES OR CERTIFICATIONS		PERSONAL REFERENCES-EXCLUDE RELATIVES & PREVIOUS EMPLOYERS	
EXPIRATION DATE		NAME: [REDACTED]	
		ADDRESS: [REDACTED]	
DO YOU HAVE A DRIVERS LICENSE? <u>yes</u> STATE <u>IL</u>		TELEPHONE: [REDACTED]	
SKILLS		NAME: <u>Cheryl</u> [REDACTED]	
SPECIAL SKILLS:		ADDRESS: <u>Grace R.D.</u>	
		TELEPHONE: [REDACTED]	
WHAT MACHINES DO YOU OPERATE: <u>photocopy, mimeo</u>		NAME: [REDACTED]	
<u>general repair machines</u>		ADDRESS: <u>7805 Spring Hill</u>	
TYPING SPEED: _____ SHORTHAND SPEED _____		TELEPHONE: [REDACTED]	

TYPE OF DISCHARGE OR SEPARATION: _____

EMPLOYMENT HISTORY

Please List All Previous Employment
Including Part-Time and Temporary Jobs.
Use Additional Paper If Necessary

PRESENT OR LAST EMPLOYER

EMPLOYER: <u>St. John's Parish</u>	JOB TITLE: <u>Associate pastor, temporary</u>
ADDRESS: <u>7142 N. Osceola</u> <u>Chicago</u>	NATURE OF DUTIES: <u>general sacramental</u> <u>emergencies</u>
DATES OF EMPLOYMENT: FROM: <u>March 1980</u> TO: <u>Oct 1980</u>	() FULL TIME (X) PART TIME
SUPERVISOR: <u>Fr. D. Nguyen</u>	REASON FOR LEAVING: <u>leave from parish</u>
STARTING SALARY: <u>\$254.00</u> FINAL SALARY: <u>\$254.00</u>	MAY WE CONTACT THIS EMPLOYER? <u>yes</u>

PREVIOUS EMPLOYER

EMPLOYER: <u>St. Cyprian Parish</u>	JOB TITLE: <u>Associate pastor</u>
ADDRESS: <u>2601 W. Clinton</u> <u>River Grove, Ill.</u>	NATURE OF DUTIES: <u>sacramental, liturgical, counseling, youth work, bible studies</u>
DATES OF EMPLOYMENT: FROM: <u>March 1978</u> TO: <u>March 1980</u>	(X) FULL TIME () PART TIME
SUPERVISOR: <u>Fr. J. Powers</u>	REASON FOR LEAVING: <u>parish closed / difficult</u>
STARTING SALARY: <u>\$250.00</u> FINAL SALARY: <u>\$254.00</u>	MAY WE CONTACT THIS EMPLOYER? <u>yes</u>

PREVIOUS EMPLOYER

EMPLOYER: <u>Mary Seat of Wisdom Parish</u>	JOB TITLE: <u>deacon</u>
ADDRESS: <u>920 Greenville</u> <u>Rock Ridge, CO 80068</u>	NATURE OF DUTIES: <u>limited sacramental, youth, altar work, counseling</u>
DATES OF EMPLOYMENT: FROM: <u>June 1977</u> TO: <u>June 1978</u>	() FULL TIME () PART TIME
SUPERVISOR: <u>Fr. T. Hoffmann</u>	REASON FOR LEAVING: <u>end of internship</u>
STARTING SALARY: <u>\$250.00</u> FINAL SALARY: <u>\$250.00</u>	MAY WE CONTACT THIS EMPLOYER? <u>yes</u>

Minor, Name and Address of Parent
Guardian.

It is the policy of Maryville Academy that recruitment, hiring, promotions, training, practices and all other terms, conditions and privileges of employment shall be maintained and conducted in a manner which does not discriminate on the basis of race, color, sex, age, religious national origin, or non-job related physical or mental disabilities. This policy is in compliance with Title and VII of the Civil Rights Act of 1964, Executive Order 11246, 11375, 11478, PL 90-202, Department of Labor Rule Order No. 4, Office of Federal Contract Compliance Program of 1974, and all Illinois Legislation relating to discrimination. If you feel that you have been discriminated against, you may contact Maryville Academy Personnel and Affirmative Action Office.

I am aware that an investigation report may be made whereby information is obtained through interviews with third parties such as previous employers, business associates or others with whom I am acquainted. The information furnished in this application is accurate and complete to the best of my knowledge and I understand that falsification of information may be sufficient cause for discharge.

(Signature)

INFORMATION FORM

FOR

YOUTH CARE STAFF TO PARTICIPATE IN EVALUATION

Please read the following document carefully. When you complete each paragraph, write your initials in the space to the left of each paragraph.

This document provides for the inclusion of Robert Friese (Youth Care staff member) in ongoing evaluation performed by the Maryville Evaluation/Staff Education Divisions.

Purpose: I understand that there are two basic goals of this evaluation: The first is to evaluate the behavior of the youths before, during and after their residence at Maryville and secondly, to evaluate the training procedures used to teach qualified adults to be professional child care staff.

I understand that attainment of these goals will help assess individual youth progress, individual home (living unit) effectiveness and total program effectiveness.


Procedures: I understand that to attain these goals, Maryville will need to obtain information from youth care staff and youths using the following procedures: Direct In-Home observation; satisfaction questionnaires; problem behavior checklists; incident reports; consumer evaluations; maintenance evaluation; video taping; etc.


I understand that the general purpose for using this evaluation format is to permit an analysis which demonstrates the effectiveness of the program in changing the youth care staff's behavior. These changes are expected to improve the youth care staffs instructional, social and home management skills.

Potential Discomforts: I understand that the potential discomforts to me accompanying this evaluation are: 1) direct observation of the home behaviors could temporarily disrupt the daily activities of the home; and 2) questionnaires I will be required to fill out could take up some of my time that otherwise might be devoted to some other activity or task.


I also understand that every effort will be taken to insure minimal interruption of daily activities of the home during direct observation; and that the questionnaires I am asked to fill out will be limited so as to insure ease in completing them.

Potential Risks: I understand that the potential social or psychological risk to me accompanying this evaluation is there is a slight risk that my name as an individual could be associated with particular evaluation results and become publicly known.

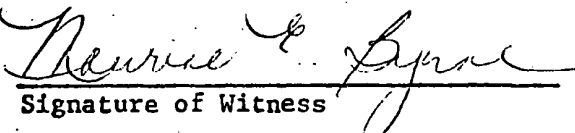
INITIALS 
I also understand that every effort to insure confidentiality will be undertaken. My real name will not be entered in any publication or evaluation results and will not be made available to unqualified non-program personnel. If it is necessary to refer to individuals in publications I understand that pseudonyms and code numbers will be used instead of my real name.

INITIALS 
Potential Benefits: I understand that the primary benefit I may receive as a result of my participation in the described evaluation is a knowledge of the skills utilized by youth care staff members in their administering of an individual home or homes. Other benefits could include the improvement of the program in individual homes and increased knowledge on the part of other persons about the benefits to these homes.

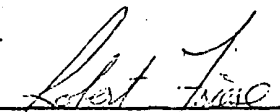
CONDITION FOR EMPLOYMENT

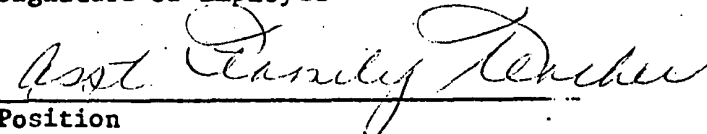
INITIALS 
I understand that the signing of this form is a condition for employment in the Youth Care Department of Maryville Academy. I also understand that any evaluation data collected as previously described, may affect my employment at Maryville Academy.

If I think my rights are violated at any time, or if I have not been treated according to the description of what will occur as stated in the consent form, or if I have any questions of any kind about specific evaluation procedures, I can contact the following individual: Mr. Don Ferro, Director of Youth Services, Maryville Academy, Des Plaines, Illinois.

Signature of Witness 

Date 

Signature of Employee 

Position 

Address 

TO: BOB FRIESEDATE: March 9, 1981

It is with pleasure that we confirm your appointment to the staff of Maryville Academy effective 3/9/81. It is understood that you will be employed at the rate of \$9200. per YEAR and you will work the hours as have been scheduled by your supervisor. It is also understood that all new employees are on a six-month probationary period and must be evaluated after six months by their supervisor. In the case of Child Care Workers, an interim evaluation will be made after three months of employment. A copy of your Job Description has been reviewed with you. If you have any questions, please consult your supervisor.

Your employment will be governed by the personnel policies and practices of Maryville Academy as outlined in the copy of the Policy Manual which you have received. In accordance with these policies, this letter of appointment is contingent upon our receiving a satisfactory report of physical examination and chest x-ray. The benefits available to all full-time employees are also outlined in the Policy Manual.

Participation in the Federal Social Security Plan is part of the employment contract. Deductions are made from each salary check.

This contract will be completed by your signing and returning to us a copy of this letter. We welcome you to the staff of Maryville Academy and anticipate a mutually happy association.



Supervisor

Read and Accepted: Date: March 9, '81

EMPLOYEE ORIENTATION FORM

Employee: Bob Friese Department: _____Employment date: March 9, 1981 Supervisor: _____

Issue each new employee a copy of the Maryville Academy Personnel Policy and appropriate job description.

Check each of the following after having discussed these issues with employee.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Probationary Employment | <input type="checkbox"/> Time Cards |
| <input checked="" type="checkbox"/> Blue Cross/Blue Shield | <input type="checkbox"/> Overtime |
| <input checked="" type="checkbox"/> Group Life Insurance | <input type="checkbox"/> Schedule Changes |
| <input type="checkbox"/> Sick Time | <input type="checkbox"/> Discipline of Children |
| <input type="checkbox"/> Holidays | <input checked="" type="checkbox"/> Personal Property |
| <input checked="" type="checkbox"/> Vacation | <input type="checkbox"/> Transportation |
| <input checked="" type="checkbox"/> Workman's Comp | |

Complete the following forms:

- ☒ Employment application
- ☒ I. D. C. F. S. application
- ☒ Blue Cross
- ☒ W-4 State and Federal
- ☐ Employee Identification Card
- ☒ Verification of valid drivers license
- ☒ Employee acceptance statement
- ☒ Group Life Insurance
- ☐ Chest X-ray received
- ☐ Medical Report received

March 9, 1981.

Date



Supervisor

I accept the terms of my employment with Maryville Academy. I have received a copy of my job description and a Maryville Academy Policy Manual. It is my responsibility to read this material and understand it. Ignorance of personnel policies will not be accepted as an excuse for failure to comply. I will discuss with my supervisor any questions I might have.

I understand that I cannot operate a Maryville vehicle unless I am twenty-one years of age and possess a valid Illinois Vehicle Operator's License. Also, I cannot use my personal automobile to transport Maryville children unless I have permission of the Maryville Executive Director and/or his authorized representative.

March 9, 1981
Date

[Signature]
Employee's Signature

St. Cyprian School

453-6300

2561 NORTH CLINTON STREET
RIVER GROVE, ILLINOIS 60171

March 9, 1981

[REDACTED]
Maryville Academy
1150 N. Pine Road
Alex Plaines, Ill. 60016

Dear Dr. Salloway:

I knew Robert Friere from September 1979 - through March 1980. During this time of association I found him to be anxious to cooperate with me. He evidenced a good rapport both with the students in the school and high school age people. He was active especially in dealing with high school students individually and in groups.

Sincerely,

[REDACTED] Principal

AOC 013801

MARYVILLE ACADEMY
DES PLAINES, ILL.
PERSONNEL ACTION FORM

DATE INITIATED:

3/9/81

COST CENTER:

350 QUINLEY

NATURE OF ACTION

(1-n = fill in name only)

- ☒ Approval to fill a position 2,7
☒ Place employee on payroll 1,2,5,6
☐ Rehire 1,2,3,5,6
☐ Transfer 1-n, 2, 3, 5, 6

- ☐ Promotion 1-n, 2, 3, 5, 6
☐ Demotion 1-n, 2, 3, 5, 6
☐ Salary Change 1-n, 2, 3, 6
☐ Change of Status 1-n, 2, 3, 6
☐ Leave of Absence 1-n, 3, 6, 7, 8
☐ Lay Off/Termination 1-n, 3, 4, 6, 7
☐ Change of Name/Address 1, 6
☐ Disciplinary Action 1-n, 6, 8

EMPLOYEE EMPLOYEE NUMBER
NAME Robert Friese
ADDRESS [REDACTED]
CITY [REDACTED] STATE IL
ZIP [REDACTED] TEL. # [REDACTED]
AGE [REDACTED] SEX M/E
SSN: [REDACTED]
D. [REDACTED] MARITAL STATUS single
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
NAME [REDACTED]
PHONE [REDACTED] RELATIONSHIP [REDACTED]
AC. [REDACTED] SEP. [REDACTED]

Personnel Verification

CURRENT NEW POSITION INFORMATION

TITLE ASST. FAM. TEACHER
DEPARTMENT COMMUNITY II
SUPERVISOR DCN. JEANNETTE WINKLER
INITIATED BY: M. BYRNE

- ☒ Exempt ☐ non-exempt ☐ Regular
☐ Part-time ☐ Full time
☐ Temporary - expiration date: [REDACTED]

3. PAST POSITION INFORMATION

TITLE [REDACTED]
DEPARTMENT [REDACTED]
SUPERVISOR [REDACTED]
INITIATED BY: [REDACTED]
☐ Exempt ☐ non-exempt ☐ Regular
☐ Part-time ☐ full time
☐ Temporary - expiration date: [REDACTED]

4. TERMINATION

REASON ☐ voluntary ☐ involuntary ☐ lay-off
☐ other employment ☐ moving from area ☐ school
☐ health ☐ military ☐ retire ☐ other *

date notice given [REDACTED]

last day of actual work [REDACTED]

last day of regular pay [REDACTED]

last day of additional pay [REDACTED]

last day of vacation if extended [REDACTED]

amount of vacation [REDACTED]

lump sum ☐ yes ☐ no

recommended for rehire ☐ yes ☐ no

* explain in comments

QUALITY
DEPENDABILITY
ATTENDANCE
ATTITUDE

	AA	A	F	U
QUALITY				
DEPENDABILITY				
ATTENDANCE				
ATTITUDE				

5. SALARY APPROVAL

(☒) new hire (☐) merit (☐) promotion
 (☐) decrease (☐) transfer - no change
 (☐) other * explain in comments

Effective Date: 3/9/81

Salary: [REDACTED] per YEAR

Past Salary: _____ per _____

Percentage Change _____

Last Change: Date _____

Type _____

Percent _____

6. SIGNATURE AUTHORIZATION

Director [Signature] 3/11/81 date

Supervisor [Signature] 3/9/81 date

7. POSITION AUTHORIZATION

(☐) Replacement requested (Please place ad)
 (☐) Replacement not requested
 (☐) New position

Date work is to begin _____

	Approve	Disapprove
Director _____	()	()

Date _____

Supervisor _____	()	()
------------------	-----	-----

Date _____

TO ALLOW FOR PROCESSING, FORM MUST REACH
 ADMINISTRATORS THREE WORKING DAYS BEFORE PAY DAY

8. COMMENTS (in the case of disciplinary action, state nature and scope)

PAYROLL DEPARTMENT

CLOCK # _____ MEDICAL RECEIVED _____

I.D. ISSUED _____ X-RAY RECEIVED _____

BLUE CROSS: (☐) accepted (☐) declined (☐) N/A
 LIFE INSURANCE: (☐) accepted (☐) declined (☐) N/A

FED. TAX FORM _____ STATE TAX FORM _____ 508 COMPLETED _____

EMPLOYEE HANDBOOK ISSUED: _____ HANDBOOK FORMS RETURNED _____

PHONE #: _____

River Grove Police Department



2601 N. Thatcher Ave.
River Grove, Ill. 60171

(312) 453-2121
453-2122

Easy Does It

March 10, 1981

Dear [REDACTED]

I hope this letter gets to you in time for your consideration in the hiring of Mr. Robert Truse on your staff.

I have known Mr. Truse for several years. During this time, he made great progress with the youth of our town. Instead of them being on the street, Mr. Truse was taking them to Great America.

Indiana State Bq. during
the winter months was
even trying to track them
to spot the mouse was
always looking for activities
to keep and guests busy he
took the time when no one
else wanted to bother.

If you are considering
the mouse as your
counselor with you
Academy, I am sure that
he would treat each youth
with the special attention
that they require.

If you need any questions
answered, please feel free
to contact me at the
station.

Respectfully,
[Redacted Signature]

ST. ANN'S CHURCH

3010 RIDGE ROAD
LANSING, ILLINOIS 60438

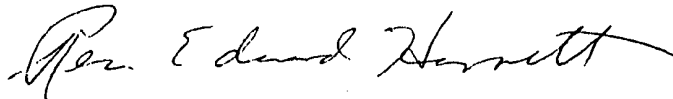
March 13, 1981

[REDACTED]
Maryville Academy
1150 North River Road
Des Plaines, Illinois 60016

Dear [REDACTED]

I have known Mr. Robert Friese for a number of years, and I would be very happy to recommend him as a youth counselor for Maryville Academy. I think he is an idealistic and high-minded person who would take a serious interest in the young people at Maryville, and would be responsible in his role.

Sincerely,



Reverend Edward Harnett

EH:es

AOC 013806

Presentation
Church



758 SOUTH SPRINGFIELD AVENUE • CHICAGO, ILLINOIS 60624
KE 3-2820

3-19-81

Dear [REDACTED]

Robert Friese and I were
at St. Mary of the Lake Seminary
Mundelein Illinois
together, and became good friends.

I have always known him
to be a man who is blessed
with talent and a good sense
of humor. I believe he would
be an asset at Maryville as a
member of the staff and can
think of nothing to the best of
my knowledge that would
present itself as a problem.
Feel free to telephone me if
you wish. With every good
wish I am
yours,
Fr. John J. Sullivan

March 20, 1981

[REDACTED]

[REDACTED]

Maryville Academy
1150 N. River Road
Des Plaines, Il. 60016

Re: Bob Frieese

Dear Sir:

I have known Bob Frieese as a close friend and confidant for a little over three years. In this time I have observed many characteristics which will be an asset to Bob as he works in your program.

As a child care worker here in Quincy, it has been my belief that a deep sense of caring for the child is perhaps, the single greatest asset for any individual to possess. Bob has shown, by his past work, this love and caring for others.

Bob has also had a great deal of experience in counseling and guiding all types of people. This wealth of background in dealing with people one on one should contribute to Bob's work as a youth counselor.

Other factors which should be of assistance to Bob are his maturity, self-responsibility, and his insight into problem-solving.

All of my personal experiences with Bob have been positive and fulfilling. Having used his spiritual guidance on a number of occasions as well as being a close friend allows me to speak with experience. Bob is a multi-faceted individual who has the potential to give a lot to the boys at Maryville Academy.

Sincerely, /

[REDACTED]

AOC 013808

4/3/81
Fr. Keating!
Nice of him!
March 29th, 1981.
ask me.

Your Eminence,

On September 16th of this past year, I met with Fr. Keating. At that time, we mutually agreed that I would start a leave of absence on October 1st lasting until April 1st of this year. I was to get in touch with you shortly before the end of the six months. This brief letter is being sent for that purpose.

During this leave, I have begun a course of study in counseling and youth work, which will last at least one year. The particular area will enable me to be more effective in the work I have been doing as a priest. It will also complement my Bachelor of Arts degree in psychology, and the work I have done with the Nipe Family Service. I realize that the date of completion for this work is open-ended, but only because of the nature of what I'm trying to learn. I have every intention of again asking for full active work with the office at the end of this time. //

Because of the commitment of time and learning which I made to this program, I cannot request re-assignment now. I will do so as soon as the

commitment, learning, and gentle certification
allow.

Hopefully during this time, the negative reputation which I gained will fade and disappear.

[REDACTED]

May God grant me the
grace of Hobbins and help to achieve these
goals. And may I have your encouragement
as well.

With sincerest regards,
Robert F. Foss.

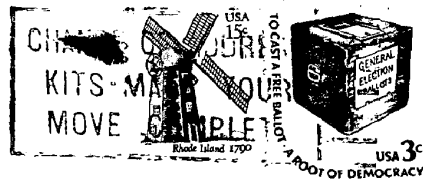
RECEIVED

1981 MAR 2 AM 9 35

ARCHDIOCESE OF CHICAGO

John Cardinal Cody
155 E. Superior
Chicago Ill.

personal



J. Kenting
Personal



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

7 April 1981

Office of the Archbishop

file

PERSONAL

Rev. Robert Frieze

Dear Father Frieze:

I was delighted to receive your gracious letter of March 29, 1981 in which you describe your plan to undertake a course of studies in counseling and youth work. In light of your reasons, I am extending your leave for an additional six months, not only to enable you to pursue the above-mentioned course

I understand that your course of studies will not be completed within six months, but it is my customary policy to grant leaves only in segments of six months, to assure your consultation with me on a regular basis. I pray that this period will prove to be most beneficial toward your happy and healthy resumption of priestly duties in the future.

Please be assured of my blessing and a pledge of Lenten prayer for you and your dear parents.

With every sincere personal good wish, I am, dear Father Frieze,

Very truly yours in Christ,

Archbishop of Chicago

JRK/JPC:cfb

Diocese of Great Falls - Billings
Church of Eastern Montana

"I have come that you may have life" - John 10:10

Catholic
Pastoral
Center

May 7, 1981

Rev. J. Richard Keating
Archdiocese of Chicago
P. O. Box 1979
Chicago, Illinois 60690

Dear Dick:

Some weeks ago, in fact a couple of months ago, I received a letter from Bob Friese asking if he could serve as a priest in our Diocese of Eastern Montana. I really delayed responding to that letter until just this week. I am enclosing a copy of my response to him which strongly suggests that he keep in contact with yourself and the Archdiocese. I really hope that some resolution might be had of this question for your sake as well as his.

I hope all is going well. You are always welcome in Eastern Montana.

Sincerely yours,


Most Rev. 
Bishop of Great Falls-Billings

Diocese of Great Falls - Billings
Church of Eastern Montana

"I have come that you may have life" - John 10:10

May 7, 1981

Catholic
Pastoral
Center

Bob Friesse
[REDACTED]

Dear Bob:

Thanks for your recent letters and I apologize for not getting back to you sooner. However, these last weeks and months have been extremely busy and I just don't know where the time has gone.

I appreciate your anxiety and your concern about the future. I also appreciate your desire to continue ministry in some other location. However, I really believe it is important that before you start searching for some other area in which you might exercise ministry that you resolve any conflict or disagreement you have with the Archdiocese of Chicago. Otherwise, this will always remain something unresolved and could prove painful and difficult for you in the years ahead.

You were somewhat taken back by my statement that Father Jim Keating was a person who was most willing to help people, but I sincerely believe he is exactly that. I would really urge you to try to follow the recommendations that Father Keating has shared with you. This may prove to be very difficult for yourself, but I sincerely believe it is the best way to go.

Thanks again for writing to me and my response to you is really one of concern and appreciation for who you are and what gifts you possess that could be shared with other people. However, I would urge you to be in contact with the Archdiocese and the Personnel Board and to try to follow what is recommended to you by them.

Take care and be assured of my prayers for you and your family.

Sincerely yours,
[REDACTED]

Most Rev. [REDACTED]
Bishop of Great Falls-Billings



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/751-8220

13 May 1981

His Excellency
The Most Rev. [REDACTED]
Bishop of Great Falls-Billings
P.O. Box 1399
Great Falls, Montana 59403

Dear Tom:

Thank you for sending a copy of your letter of May 7, 1981 addressed to Bob Friese. I really appreciate both the tone and substance of your reply to him.

Unfortunately, Bob is still resistant [REDACTED] the Cardinal has urged him to follow. Thus far, he has not approached us with the idea of seeking leave from Chicago, in order to work elsewhere as a priest.

I have dealt personally with Bob's dear parents, and I will continue to do my best to see that he is rehabilitated, as he should be.

Next time you come into town, will you give us a ring, so that we might have a chance to see you.

Sincerely yours in Christ,

Reverend John R. Keating
Chancellor

JRK:cfb

AOC 013816

MARYVILLE ACADEMY
DES PLAINES, ILL.

PERSONNEL ACTION FORM

DATE INITIATED:

June 16, 1981

COST CENTER:

NATURE OF ACTION

(1-n = fill in name only)

- ☐ Approval to fill a position 2,7
☐ Place employee on payroll 1,2,5,6
☐ Rehire 1,2,3,5,6
☒ Transfer 1-n, 2, 3, 5, 6

- ☐ Promotion 1-n, 2, 3, 5, 6
☐ Demotion 1-n,2,3,5,6
☐ Salary Change 1-n,2,5,6
☐ Change of Status 1-n, 2,3,6

- ☐ Leave of Absence 1-n,3,6,7, 8
☐ Lay Off/Termination 1-n,3,4,6,7
☐ Change of Name/Address 1,6
☐ Disciplinary Action 1-n,6,8

1. EMPLOYEE EMPLOYEE NUMBER
NAME Bob Furse
ADDRESS _____
CITY _____ STATE _____
ZIP _____ TEL. # _____
RACE _____ SEX _____
S.S.#: _____
B.D. _____ MARITAL STATUS _____
PERSON TO BE NOTIFIED IN OF EMERGENCY:
NAME _____
PHONE _____ RELATIONSHIP _____
Computer Coding _____
VAC. _____ SEP. _____

Personnel Verification

2. CURRENT NEW POSITION INFORMATION
TITLE Assistant Family Teacher
DEPARTMENT Youth Care - 350 Parkway
SUPERVISOR M. Halloway
INITIATED BY: M. Halloway
☒ Exempt ☐ non-exempt ☐ Regular
☐ Part-time ☒ Full time
☐ Temporary - expiration date: _____

3. PAST POSITION INFORMATION
TITLE Assistant Family Teacher
DEPARTMENT Youth Care - 350 Parkway
SUPERVISOR M. Halloway
INITIATED BY: M. Halloway
☒ Exempt ☐ non-exempt ☒ Regular
☐ Part-time ☒ full time
☐ Temporary - expiration date: _____

4. TERMINATION

REASON ☐ voluntary ☐ involuntary ☐ lay-off
☐ other employment ☐ moving from area ☐ school
☐ health ☐ military ☐ retire ☐ other

date notice given _____

last day of actual work _____

last day of regular pay _____

last day of additional pay _____

last day of vacation if extended _____

amount of vacation _____

lump sum ☐ yes ☐ no

recommended for rehire ☐ yes ☐ no

* explain in comments

QUALITY
DEPENDABILITY
ATTENDANCE
ATTITUDE

AA	A	F	U

5. SALARY APPROVAL

() new hire () merit () promotion
 () decrease () transfer - no change
 () other * explain in comments

Effective Date: June 16/1981

Salary: _____ per _____

Past Salary: _____ per _____

Percentage Change _____

Last Change: Date _____

Type _____

Percent _____

6. SIGNATURE AUTHORIZATION

Director [Signature] 6/16/81 date

Supervisor [Signature] 6/16/81 date

7. POSITION AUTHORIZATION

() Replacement requested (Please place ad)
 () Replacement not requested
 () New position

Date work is to begin _____

Approve Disapprove

Director

() ()

Date _____

Supervisor

() ()

Date _____

TO ALLOW FOR PROCESSING, FORM MUST REACH
 ADMINISTRATORS THREE WORKING DAYS BEFORE PAY DAY

8. COMMENTS (in the case of disciplinary action, state nature and scope)

PAYROLL DEPARTMENT

CLOCK # _____

MEDICAL RECEIVED _____

I.D. ISSUED _____

X-RAY RECEIVED _____

BLUE CROSS : () accepted () declined () N/A

LIFE INSURANCE: () accepted () declined () N/A

FED. TAX FORM _____ STATE TAX FORM _____ 508 COMPLETED _____

EMPLOYEE HANDBOOK ISSUED: _____ HANDBOOK FORMS RETURNED _____

PHONE #: _____

MARYVILLE ACADEMY
DES PLAINES, ILL.

PERSONNEL ACTION FORM

DATE INITIATED: 7/13/81

COST CENTER: 81671

NATURE OF ACTION

(1-n = fill in name only)

- ☐ Approval to fill a position 2,7
☐ Place employee on payroll 1,2,3,6
☐ Rehire 1,2,3,5,6
☒ Transfer 1-n, 2, 3, 5, 6

- ☐ Promotion 1-n, 2, 3, 5, 6
☐ Demotion 1-n,2,3,5,6
☐ Salary Change 1-n,2,5,6
☒ Change of Status 1-n, 2,3,6
☐ Leave of Absence 1-n,3,6,7, 8
☐ Lay Off/Termination 1-n,3,4,6,7
☐ Change of Name/Address 1,6
☐ Disciplinary Action 1-n,6,8

1. EMPLOYEE EMPLOYEE NUMBER

NAME Bob ~~Freese~~ Freese

ADDRESS _____

CITY _____ STATE _____

ZIP _____ TEL. # _____

RACE _____ SEX _____

S.S.#: _____

B.D. _____ MARITAL STATUS _____

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME _____

PHONE _____ RELATIONSHIP _____

Computer Coding _____

VAC. _____ SEP. _____

Personnel Verification

2. CURRENT NEW POSITION INFORMATION

TITLE Assistant Family Teacher

DEPARTMENT Youth Care (Outreach)

SUPERVISOR W. Hallway

INITIATED BY: W. Hallway

☒ Exempt ☐ non-exempt ☒ Regular

☐ Part-time ☒ Full time

☐ Temporary - expiration date: _____

3. PAST POSITION INFORMATION

TITLE Assistant Family Teacher

DEPARTMENT Youth Care

SUPERVISOR W. Hallway

INITIATED BY: W. Hallway

☒ Exempt ☐ non-exempt ☒ Regular

☐ Part-time ☒ full time

☐ Temporary - expiration date: _____

4. TERMINATION

- REASON ☐ voluntary ☐ involuntary ☐ lay-off
☐ other employment ☐ moving from area ☐ school
☐ health ☐ military ☐ retire ☐ other

date notice given _____

last day of actual work _____

last day of regular pay _____

last day of additional pay _____

last day of vacation if extended _____

amount of vacation _____

lump sum ☐ yes ☐ no

recommended for rehire ☐ yes ☐ no

* explain in comments

QUALITY
DEPENDABILITY
ATTENDANCE
ATTITUDE

AA	A	F	U

5. SALARY APPROVAL

() new hire () merit () promotion
() decrease () transfer - no change
() other * explain in comments

Effective Date: _____

Salary: _____ per _____

Past Salary: _____ per _____

Percentage Change _____

Last Change: Date _____

Type _____

Percent _____

6. SIGNATURE AUTHORIZATION

Director [Signature] 7/13/81
date

Supervisor [Signature] 7/13/81
date

7. POSITION AUTHORIZATION

() Replacement requested (Please place ad)
() Replacement not requested
() New position

Date work is to begin _____

Director _____ Approve () Disapprove ()

Date _____

Supervisor _____ () ()

Date _____

TO ALLOW FOR PROCESSING, FORM MUST REACH
ADMINISTRATORS THREE WORKING DAYS BEFORE PAY DAY

8. COMMENTS (in the case of disciplinary action, state nature and scope)

PAYROLL DEPARTMENT

CLOCK # _____ MEDICAL RECEIVED _____

I.D. ISSUED _____ X-RAY RECEIVED _____

BLUE CROSS : () accepted () declined () N/A
LIFE INSURANCE: () accepted () declined () N/A

FED. TAX FORM _____ STATE TAX FORM _____ 508 COMPLETED _____

EMPLOYEE HANDBOOK ISSUED: _____ HANDBOOK FORMS RETURNED _____

PHONE # : _____

September 28th, 1981.

Dear Cardinal

On October 1st of 1980 I began a leave of absence from active priesthood, under mutual agreement arranged by the chancellor of the diocese. In April of 1981, I received a six-month extension of that leave by letter from yourself. I am still presently on leave of absence.

My work at Maryville Academy still continues, where I work as a Family Teaching Assistant in one of the Homes. The skills I am learning are great adjunct learning to my previous education.

I am also assisting in a purely lay capacity developing a response to the religious needs of the 135 youngsters. Specifically, I help plan and assist people at liturgies, am assisting in setting up religious education classes, am tracing down sacramental records on the 60 Catholics, doing the groundwork for sacramental receptions. I stress that at no point have I acted as a priest, taken the role of a priest, or been dressed as a priest. I am acting as a lay person only.

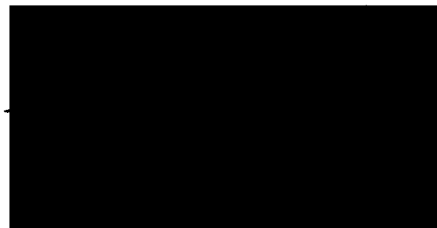
I am also acting as custodian for a group-home during remodeling.

Frs. Smyth and Tilford have offered to answer any questions in regards to my work, position, character and disposition.

At the present time I wish to extend my

leave for another six months. I am close to requesting a return during this six months. Hopefully you can give me some assurance that this is still a possibility. I know that if I apply and am accepted, it will take time to re-polish the skills necessary as well as prepare myself. When the time comes, I'd like to discuss plans with you in detail for your approval.

Bob Freil



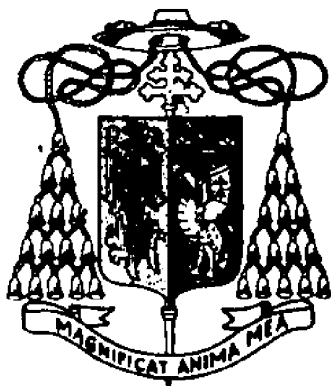
OCT 81 11:50

Cardinal Cody
155 E. Superior
Chicago Ill.

Personal & confidential



AOC 013823



Memo From:

JOHN CARDINAL CODY

Date 10/2/81 To FATHER KEATING

This is a rather strange letter, but I suppose in keeping with the subject. I must honestly admit that I did not know that he was going to work at Maryville Academy.

Will you be good enough to advise me about him, have him in for an interview and decide what we should do about giving him an extension "of his leave of absence".

Many thanks.

+J.P.C. /lv

5 October 1981

Your Eminence:

I would strongly recommend that you extend his leave of absence for another six months.

/cfb

Attach. (5)

JRK

to April 1, 1982
10/6/81 please
to sign your reply
letter



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

14 October 1981

Office of the Vicar General

Rev. Robert Friese



Dear Father Friese:

His Eminence has asked me to express his gratitude for your very warm and gracious letter of September 28, 1981, in which you ask his permission to extend your current leave for an additional six months.

His Eminence is pleased to grant your request and to extend your current leave to April 1, 1982.

With the assurance of a prayerful remembrance always,
I am

Sincerely yours in Christ,

Rev. Msgr. Francis A. Brackin
Vicar General

FAB:cfb

MARYVILLE ACADEMY
DES PLAINES, ILL.
PERSONNEL ACTION FORM

DATE INITIATED: 12/21/81

COST CENTER: Community II
200 O'Connor

NATURE OF ACTION (1-n = fill in name only)

- ☐ Approval to fill a position 2,7
☐ Place employee on payroll 1,2,5,6
☐ Rehire 1,2,3,5,6
☐ Transfer 1-n, 2, 3, 5, 6

- ☐ Promotion 1-n, 2, 3, 5, 6
☐ Demotion 1-n, 2, 3, 5, 6
☒ Salary Change 1-n, 2, 5, 6
☐ Change of Status 1-n, 2, 3, 6
☐ Leave of Absence 1-n, 3, 6, 7, 8
☐ Lay Off/Termination 1-n, 3, 4, 6, 7
☐ Change of Name/Address 1, 6
☐ Disciplinary Action 1-n, 6, 8

EMPLOYEE NAME Robert Friese
EMPLOYEE NUMBER _____
ADDRESS _____
CITY _____ STATE _____
ZIP _____ TEL. # _____
EMPLOYEE TYPE _____ SEX _____
S.S.# _____ MARITAL STATUS _____
D. _____
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
NAME _____
PHONE _____ RELATIONSHIP _____
Computer Coding _____
AC. _____ SEP. _____

Personnel Verification

CURRENT NEW POSITION INFORMATION
TITLE Assistant Family Teacher
DEPARTMENT 200 O'Connor
SUPERVISOR Beil Galloway
INITIATED BY: Janice Kame
☒ Exempt ☐ non-exempt ☒ Regular
☐ Part-time ☒ Full time
☐ Temporary - expiration date: _____

3. PAST POSITION INFORMATION

TITLE _____
DEPARTMENT _____
SUPERVISOR _____
INITIATED BY: _____
☐ Exempt ☐ non-exempt ☐ Regular
☐ Part-time ☐ full time
☐ Temporary - expiration date: _____

4. TERMINATION

REASON ☐ voluntary ☐ involuntary ☐ lay-off
☐ other employment ☐ moving from area ☐ school
☐ health ☐ military ☐ retire ☐ other *
date notice given _____
last day of actual work _____
last day of regular pay _____
last day of additional pay _____
last day of vacation if extended _____
amount of vacation _____
lump sum ☐ yes ☐ no
recommended for rehire ☐ yes ☐ no
* explain in comments _____

QUALITY
DEPENDABILITY
ATTENDANCE
ATTITUDE

AA	A	F	U

SALARY APPROVAL

- () new hire () merit () promotion
 () decrease () transfer - no change
 () other * explain in comments

Effective Date: 12-15-81 *

Salary: [redacted] per year

Past Salary: [redacted] per year

Percentage Change _____

Last Change: Date _____

Type _____

Percent _____

6. SIGNATURE AUTHORIZATION

[Signature] 12/21/81
 Director date

[Signature] 12/21/81
 Supervisor date

8. COMMENTS (in the case of disciplinary action, state nature and scope)

7. POSITION AUTHORIZATION

- () Replacement requested (Please place ad)
 () Replacement not requested
 () New position

Date work is to begin _____

	Approve	Disapprove
Director	()	()
Date _____		
Supervisor	()	()
Date _____		

TO ALLOW FOR PROCESSING, FORM MUST REACH ADMINISTRATORS THREE WORKING DAYS BEFORE PAY DAY

PAYROLL DEPARTMENT

CLOCK # _____ MEDICAL RECEIVED _____

I.D. ISSUED _____ X-RAY RECEIVED _____

BLUE CROSS : () accepted () declined () N/A

LIFE INSURANCE: () accepted () declined () N/A

FED. TAX FORM _____ STATE TAX FORM _____ 508 COMPLETED _____

EMPLOYEE HANDBOOK ISSUED: _____ HANDBOOK FORMS RETURNED _____

PHONE #: _____

P E R S O N N E L A C T I O N F O R M

Name Bob Frieze Date 1-1-82

THE FOLLOWING MATTERS HAVE BEEN FULLY DISCUSSED WITH THIS EMPLOYEE:

\$1000 Pay Scale Upgrade

(Continued On Back)

CIRCLE NATURE OF ACTION

Change of Status:

Interview

Employee Information

Termination

Salary

Position

Leave of Absence

Clock No. _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Maryville Phone _____

Marital Status _____

Reason For Termination: _____

Date Notice Given _____

Last Day Worked _____

Recommended for Rehire ☐ Yes ☐ No

	AA	A	F	U
Quality				
Dependability				
Attendance				
Attitude				

Title _____

Dept. _____

Supervisor _____

() Exempt () Non-Exempt

() Regular

() Part-time () Full Time

() Temporary--Expires _____

Salary 10,699.92 Per year

Effective Date 1-1-82

() Annual

() Merit

() Promotion

() Transfer - No Change

() Decrease

() Other - Explain: _____

SIGNATURE OF
EMPLOYEE

SIGNATURE OF
SUPERVISER

ADMINISTRATIVE
APPROVAL

DATE

P E R S O N N E L A C T I O N F O R M

Name Bob Fries Date 3/26/82

THE FOLLOWING MATTERS HAVE BEEN FULLY DISCUSSED WITH THIS EMPLOYEE:

annual increase

(Continued On Back)

CIRCLE NATURE OF ACTION

Change of Status:

Interview

Employee Information
☒ Salary
☐ Position
☐ Leave of Absence

Termination

Clock No. 1307

Address _____

City _____ State _____ Zip _____

Home Phone _____ Maryville Phone _____

Marital Status _____

Reason For Termination: _____

Date Notice Given _____

Last Day Worked _____

Recommended for Rehire ☐ Yes ☐ No

	AA	A	F	U
Quality				
Dependability				
Attendance				
Attitude				

Title Bob Fries

Dept. 200 Admin

Supervisor W. H. H. H.

(☒) Exempt () Non-Exempt

(☒) Regular

() Part-time (☒) Full Time

() Temporary--Expires _____

Salary 14,000 Per 14,000

Effective Date 3-16-82

() Annual

(☒) Merit

() Promotion

() Transfer - No Change

() Decrease

() Other - Explain: _____

5.625/hr.
975.00/mo.

fm

SIGNATURE OF
EMPLOYEE

SIGNATURE OF
SUPERVISER

ADMINISTRATIVE
APPROVAL

DATE

Dear Cardinal,

On October 1st of 1980, I was granted a leave of absence from active priesthood by mutual agreement with Fr. Keating; to be renewed in six-month periods. This leave was renewed in both April and October of 1981.

In my letter of October 1981, I indicated that I may soon be requesting a return to active priesthood. Recently

I am working as an Assistant Family Teacher at Maryville Academy in a highly-stressful group home on-campus setting. I have worked closely with seven different couples, in four different homes, populations of both boys and girls, 11 to 18 years old.

I have seen these homes by myself during the couples' time off, reactions, and during the replacement of couples. I have just

finished seven weeks as the primary staff in a home of nine girls. Fr. J. Keating has offered to send you an assessment of myself, as has Neil Hallway, Director of Community II, where I work.

During the first six-month period of concentration spending another job in a potentially useful field. I settled on a diagnostic with case of Maryville, to obtain my degree in psychology.

The second period of special working with the psychiatric and anger that came from my first period. In brief, a sense of perspective; distance and healing have taken place.

M/and 30 #, 1982.

This last six months has been a time to specifically question my vocation. I have considered options, variables of satisfaction and happiness, motivation, and personal goals.

at this time I request that you consider my returning to active priesthood.

I have two other requests. The first is that my change in status take place on June 21st, the usual date for priest transfers. This would allow me to prepare myself to again take up the responsibilities & obligations of priesthood, and give sufficient time at work for a replacement to be located, educated and placed.

The second request of the two is that you consider assigning me to Maryville Academy at that time. Having worked and directly used the systematic program at Maryville for over a year, I have experience which no other priest has, even at Soystron. This could benefit not only Maryville, but also the entire diocese.

Although I make these requests, I am totally flexible on your response. My primary desire is to return to active priesthood and use the talents, insight, sensitivity and education God has allowed me.

With fraternal respect,
Robert Fries



Memo From:
CARDINAL CODY

To: FATHER KEATING

Re: Attached Letter of March 30, 1982

Date: April 7, 1982

It is nice of him to decide to return to the priesthood after almost two years serving as a layman. I would, in no way, countenance his remaining at Maryville as a priest. It would be a scandal to the children there.

One never knows what Father Smyth is doing, -- I would never have permitted him to hire this man if I had known about it.

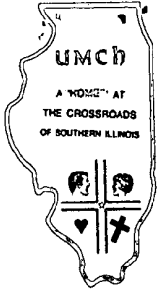
At the present writing, I feel like telling him to find another diocese where his condition would be unknown; and where I would give him a recommendation to "try it again." -- I am almost certain that he will not stay with us.

Please talk with me about this "strange case."

+JPC

rs
Att.

AOC 013834



UNITED METHODIST CHILDREN'S HOME

MT. VERNON, ILLINOIS 62864 / 618-242-1070

May 1, 1982

LETTER OF REFERENCE

RE: Robert Frieese
Associate Family Teacher

We have known Robert in a professional capacity for approximately a year and a half through the Teaching Family Model by his work at Maryville Academy. Robert came to work with us as our Associate Family Teacher with the highest professional recommendations on July 15, 1982; having worked in a similar capacity with Mr. & Mrs. Donald Winkler, Certified Family Teachers. Prior to working with us, Robert had already earned our respect for having worked through and managed homes during very difficult transitions between Family Teachers. Robert also had volunteered his time on occasion to work with Family Teachers who were in need of an assistant in order to secure much needed private time from their duties. It was through our direct work with Robert while he was with these homes and by indirect references made by Family Teachers whom he was supporting that we made our decision in May, 1981 to hire Robert. In fact, we waited through seven weeks of a very difficult summer without an associate while Robert continued his work in one home, managing it while arrangements were being made to secure new Family Teachers. Such was the strength of his recommendations.

As our Associate, Robert shared fully in our commitment to the needs of the youth in our home. He would apply himself dilligently to teaching programatically the curriculum of social and academic skills to our youth. In order to work as effectively as he did in his teaching capacity, it was necessary for Robert to adopt his professional set of techniques, tolerances and expectations to those of our home without qualification, a task he did enthusiastically without reservations. In fact, in light



A "HOME" AT THE CROSSROADS
OF SOUTHERN ILLINOIS



NATIONAL ASSOCIATION
Health and Welfare Ministries

AOC 013835

of the professional success which he enjoyed with (and most times without) five other sets of Family Teachers; it is truly a work of not only the highest degree of professionalism, but that of personal courage to have deferred on a myriad of occasions to the demands of our home without hesitation or the slightest detectable trace of resentment.

One of Robert's most appreciated traits was his ability to give, receive and share feedback and in so doing create a truly caring and pleasurable atmosphere for all of us. This made it possible not only for a great deal of technical growth to be had by Robert while he was with us; but also ensured that all available resources could most effectively be directed toward the children in order to foster their growth. Robert possesses a unique quality in assessing and judging character strengths, weaknesses, peculiarities and other facets of human personality which made him an invaluable resource in dealing with youth, parents, teachers, and all others who impacted the lives of our youth. We were able to set together and formulate strategies which would not have been as robust were it not for his unfettered input. We were able to qualify his insights without fear of cutting them back altogether and we, many times, turned to Robert for inspiration when our own faculties were dimmed. If a mistake were made, Robert would in such case ask what could be done to correct it. Robert was quite open during strategy sessions, but in every case would support group decisions after such were made.

Robert worked in the total capacity as a Family Teacher while in our home. As such, he was a great asset in developing relationships with teachers, parents, administrators, counselors, police officers, case workers, youths and any number of other types of individuals who were many times, if not hostile, down right difficult to come to terms with. There is not a time that comes to mind that Robert left them with any less than would be meet for the circumstances or the level of professionalism which we represent.

Robert's concern for us as his immediate supervisors was always above his own. He worked for many more hours than for those which had been presented him at the point of interview for his position. In fact, there were many times he averaged 60+ hours/week for weeks on end. He would stay many times for an hour or more on his own after his schedule to recap and strategize.

In addition to Robert's unflagging support and commitment to the Teaching Family Model exemplified by the development while in our home of his low tolerances, high expectations and ability to perceive opportunities to teach the youth and outside consumers about the youth's needs; Robert brought with him a very high degree of administrative and managerial skills to our home. He is a fastidious vote taker, is extremely well organized (and helps to organize others) and is able to converse with persons of any and all stations in situationally appropriate idiom and veraculor.

In closing, a personal word must be inserted in support of Robert. He is one of the warmest most gentle hearts we have had the occasion to meet in all of our years both individually as well as together. His sense of humor has a vast range and depth. Robert has been and continues to be a trusted colleague and source of inspiration both professionally and personally. It is without a slightest reservation that we sincerely endorse his recommendation to continue in his work in the service of the Lord and any and all stations therein to which he is called.

We remain open to any and all further inquiry.

cc: [REDACTED] (Personnel File)
Robert Friese, FT



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

4 May 1982

Rev. Robert D. Frieese

Dear Father Frieese:

His Eminence, John Cardinal Cody, was unable to reply to your gracious letter of March 30, 1982. However, before he died, he shared your letter with me.

Because the Archdiocese is presently in an interim period, I think it advisable if you would repeat your request to the new Archbishop of Chicago, once he is installed. It would be his decision to make.

May I take this occasion, Bob, to wish you well and to reassure you of our continuing prayers. I hope your parents are in good health. Please give them my personal regards.

Sincerely yours in Christ,

John R. Keating
Very Reverend John R. Keating
Administrator

AOC 013838

Maryville

City of Youth

May 14, 1982

Maryville Academy
1150 North River Road
Des Plaines, Illinois 60016
312/824-6126

Rev. John P. Smyth
Executive Director

Rev. John E. Tilford
Assistant Executive Director

Don L. Ferro
Assistant Executive Director

Very Rev. John R. Keating, J.C.D.
Chancery Office
P. O. Box 1979
Chicago, Illinois 60690

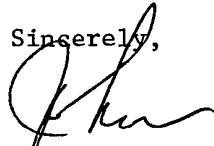
Dear Dick:

I am enclosing, as I promised, a letter of recommendation from Bob Friese's co-workers. Presently, [REDACTED] are working at United Methodist Children's Home as Teaching Parents. The recommendation speaks for itself.

I will try to get other letters of recommendation from other employees who worked with Bob.

I hope all is going well with you, and best of luck. You are in my prayers.

Sincerely,



Rev. John P. Smyth
Jm



THE CATHOLIC CHARITIES ARCHDIOCESE OF CHICAGO

AOC 013839



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

18 May 1982

Rev. John P. Smyth, Executive Director
Maryville - City of Youth
1150 N. River Rd.
DesPlaines, Illinois 60016

Dear John:

Thank you very much for your letter of May 14, 1982, covering the letter of reference on behalf of Bob Friese. I am very thankful to the [REDACTED] for sending their recommendations to us.

Gratefully yours in Christ,

Very Reverend John R. Keating
Administrator

JRK:cfb

P E R S O N N E L A C T I O N F O R M

Name ROBERT FRIESE Date 5-28-82

THE FOLLOWING MATTERS HAVE BEEN FULLY DISCUSSED WITH THIS EMPLOYEE:

Bob is changing from ASSISTANT FAMILY TEACHER in the
Rustowicz Home to FAMILY EDUCATOR in the
NORMAN Home.

(Continued On Back)

CIRCLE NATURE OF ACTION

Change of Status:

Interview

Employee Information

Termination

Salary

Position

Leave of Absence

Clock No. _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Maryville Phone [REDACTED]

Marital Status _____

Reason For Termination: Change of

Skills - Position

Date Notice Given 5-19-82

Last Day Worked 6-2-82

Recommended for Rehire ☒ Yes ☐ No

	AA	A	F	U
Quality				
Dependability				
Attendance				
Attitude				

Title Asst FAMILY TEACHER

Dept. YOUTH CARE

Supervisor [REDACTED]

☒ Exempt () Non-Exempt

() Regular

() Part-time ☒ Full Time

() Temporary--Expires _____

Salary _____ Per _____

Effective Date _____

() Annual

() Merit

() Promotion

() Transfer - No Change

() Decrease

() Other - Explain: _____

SIGNATURE OF
EMPLOYEE

SIGNATURE OF
SUPERVISER

ADMINISTRATIVE
APPROVAL

DATE

5-27-82

10/10
Oct 13 - 2 PM.
Robert D. Friesse

September 10th, 1982.

Archbishop Bernardin,

I am a member of the ordination class of 1978, presently on leave of absence from active priesthood. This is by mutual agreement with the late Cardinal Cody thru Fr. Keating as of October 1st of 1980. The leave has been extended in six month periods thru the Cardinal's office.

In April of this year, I requested a return to active ministry. The Cardinal's death came prior to his responding to my request. Fr. Keating notified me by letter that a decision on my return would need to wait until the installation of the new Ordinary, due to canonical authority in the matter. A copy of his letter is enclosed.

I am again requesting a return to active priesthood, this time to yourself. However, I know that you are extremely busy with the mail, learning about the diocese, taking on the information necessary to fulfill your responsibilities as Ordinary. Therefore let this letter be an introduction of my request to you. At your convenience, I would like to discuss my request with you.

I am living at my parents' home, address as above. I have been working at Maryville Academy for one and a half years, with the boys and girls living in the homes on grounds. My position is Family teaching Assistant/Family Educator. I am including one letter of reference written by a previously employing couple, originally meant for the late Cardinal. Fr. John Smyth also has offered to answer any questions which you may have regarding myself during this employment.

Thank you for your time.

Robert Friesse

Robert Friesse


conf

STAFF EVALUATION FORM

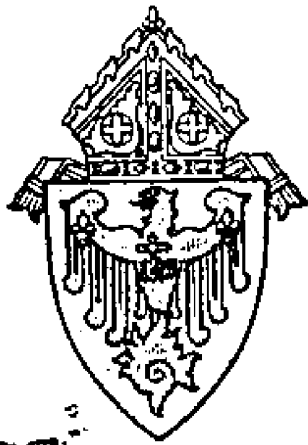
Maryville Academy

Ratings Description

- 7 = Completely Satisfied
 6 = Satisfied
 5 = Slightly Satisfied
 4 = Neither Satisfied nor Dissatisfied
 3 = Slightly Dissatisfied
 2 = Dissatisfied
 1 = Completely Dissatisfied

Employee: Robert FriesseDate: 10/1/82Overall Rating: 7Supervisor's Signature: Employee's Signature: RF Friesse

	<u>Ratings</u>	<u>Comments:</u>
1. <u>Group Control</u>		Bob does an excellent job in all areas of
a. Intensive Teaching		group control. He stays with all inter-
b. Activity Organization	7+	actions until they are successful. He pla
c. Group Control Components		activities that are fun and educational an
		puts in 110% of himself.
2. <u>Use of Time</u>		Bob initiates responsibilities that he see
a. Ability to Work Independently		a need for. He is always concerned and
b. Carry out Responsibilities	7+	ready to carry out all responsibilities.
3. <u>Professionalism</u>		Bob is very professional. He accepts and
a. Acceptance of Feedback		encourages feedback and follows up on
b. Follow Maryville Policies		suggestions. He is very pleasant and warm
c. Relationships with youth/staff	7	and has positive relationships with his co
		workers and the youth.
4. <u>Individual Growth</u>		Bob appears satisfied in that he is very c
a. Job Satisfaction		cerned and available. One area of develop
b. Learning New Skills	6.5	ment may be the learning of new skills suc
		as the Intake process or report writing.
5. <u>Punctuality</u>	7+	Bob does not know the meaning of being lat
		For the most part, he is here hours early
		catch up on the news.
6. <u>Cooperativeness</u>		Bob works very well with others. He is ve
a. Works Well With Others		flexible and volunteers consistently.
b. Flexibility in Meeting Program Needs		
c. Volunteering	7	



MEMO FROM

Very Rev. John R. Keating

10/19/82

Archbishop -

Here is the
condition that
Frère has never
met.

Dick

Friese



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

October 22, 1982

Dear Bob:

First, I want to thank you for your visit last week. I was pleased to meet you. Needless to say, I am delighted that you are interested in returning to the active ministry.

As we agreed, I shall be getting in touch with you soon. It will be some time after November 1. I am leaving for Rome tomorrow for a meeting of the Permanent Council of the Synod and shall return the night of November 1. Because of my heavy schedule, I was not able to follow up on what I needed to do before contacting you again. I did not want you to think, however, that I had forgotten you.

Be assured, Bob, of my affection, concern, and prayers for you.

Your brother in Christ,

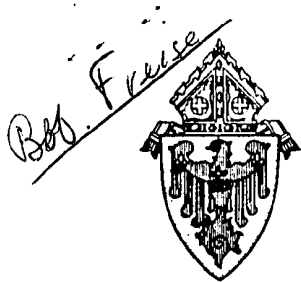
A handwritten signature in cursive script, reading "J. L. Bernardin".

Most Reverend Joseph L. Bernardin
Archbishop of Chicago

Reverend Robert D. Friese



AOC 013846



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

November 9, 1982

Dear Bob:

I have now had an opportunity to reflect on your request to return to the active ministry. I have also had an opportunity to review the situation from the perspective of those who worked with you before you went on a leave of absence. I am prepared, therefore, to share with you my own perception of the situation and how we should proceed.

I am willing to receive you back. As a priest ordained for the Archdiocese, I want to do everything I can to facilitate your return. At the same time, I cannot -- for your sake and that of the Archdiocese -- be completely oblivious to the past. The comments which follow, however, should be seen in a positive light, that is, as a genuine effort on my part to resolve any difficulties which might stand in the way of your serving the Archdiocese well and of your own personal happiness and well-being.

Since it would be very difficult for me to evaluate the complaints made against you and your own response to them, I shall simply state in a positive way what I would expect of you as an active priest. You would have to live up to the expectations of the Church and the people in terms of your personal life-style and your ministry. It is not necessary for me to spell this out in this letter but I would be pleased to clarify it further in a personal visit.

I hope, Bob, that what I have suggested sounds reasonable to you. After you have reflected on this, please let me know what your reaction is to this. I also encourage you to speak with Father Bob Heidenreich of the Personnel Board. I have discussed your situation with him.

AOC 013847

November 9, 1982

page two

Be assured, Bob, of my concern, affection and prayers for you. I shall do everything I can to help you.

Your brother in Christ,

Joseph L. Bernardin

Most Reverend Joseph L. Bernardin
Archbishop of Chicago

Reverend Robert D. Frieze



bl.cc.: ✓ Reverend Robert Heidenreich

AOC 013848

A G E N D A

Meeting No. 48 - The Eighth Board

Time: 10:15

Date: November 19, 1982

Place: ~~Clergy~~ Personnel Board Office

1. Opening Prayer: Reverend Richard F. Schroeder

2. Minutes Accepted: 6 - 0

3. Reports:

a)

b)

Th

c)

d)

e)

f)

g) Priests returning to active ministry with conditions:

1) [REDACTED]

2) Bob Friese

[REDACTED] He has suggested
that Bob Friese contact the Board.

h)

j)

Friese

November 30th, 1982.

Robert Friese

Archbishop Bernardin,

I have taken your advice to spend some time reflecting before answering your letter from November 9th. Please be assured that the delay is because I had to identify a need I was feeling, not because of your letter.

Among other things, I need to re-establish my trust in the diocese, a process which has begun thru your warmth and concern. Thanks for showing such trust in me, an almost totally unknown person to you at this time.

Your sentence about lifestyle and ministry struck a chord I didn't identify until this last weekend. While my faith is relatively intact as I told you at our meeting, I need to re-evaluate my expressions of that faith. First, because I haven't been able to express my faith publicly presidentially for the last two years. Second, because if I am not consistent with the Church at this time, I must be before assuming active ministry. I need a spiritual director, but I really don't know whom to ask. Possibly you could make a recommendation. I would feel more comfortable knowing I was in effect dealing with a person who is almost an extension of your vision.

I need to know however how financing will be handled. I guess that sounds trivial and mundane with the topic we're discussing, yet it is germane. I do want to return, and I realize it will take my time and effort.

Please send a copy of this letter to Fr. Heidenreich. I would be glad to make my contacts thru him.

This is an ideal Advent. Thank God. Thank you.

Bob Friese

Bob Friese

AOC 013850

Friese

December 13, 1982

Dear Bob:

Needless to say I was pleased to receive your letter of November 30. It quite understand why you did not reply immediately to my letter. I expected you to give the matter further thought.

I suggest that you maintain contact with Father Bob Heidenreich. I have already spoken with Bob so he will be expecting your call.

[REDACTED]
[REDACTED] Bob will talk with you about all this.

[REDACTED]
This is all for now. I will be remembering you at Mass each day and, through Bob Heidenreich, I will be keeping up with the way things are progressing.

With cordial good wishes, I remain

Sincerely yours in Christ,

Most Reverend Joseph L. Bernardin
Archbishop of Chicago

Reverend Robert D. Friese
[REDACTED]

cc: Reverend Robert Heidenreich

AOC 013851

March 30th, 1983.

Cardinal Bernardin,

I hope this letter is not too abrupt. Please remember I am talking from the position of my feelings, and not necessarily facts; so I do not intend to "place blame" on anyone.


I have made a decision, and it's not an easy one. I've re-written this letter more than five times, more than five different ways. I know that I don't yet trust the diocese enough to believe I'll never go thru the pain and abuse of three years ago, once again. I can't see any change in the results or conditions of the summer of 1980 if I spend my time and money when nothing has significantly changed in the diocese yet. I'm sure I don't want to come back to a situation where rumors and gossip prevent me from receiving a fair treatment- which to me means I'd rather feel needed than tolerated. And most importantly, I can't subject an already bruised vocation to possible if not certain re-abuse, which would certainly destroy it.

I don't regret my decision. I know I need time to let the trust and confidence grow in me while the diocese needs time to earn that trust. And the diocese must learn to trust me as well. Of course, I will have a lot of questions from people. My family is already upset. But I feel comfortable inside, more peaceful with this decision. Probably the best explanation is that I never caused the original abuse, I suffered it. But if I went back right now, I'd be abusing myself.

I am very sorry that so much of the past happened. But I cannot be sorry about my choice. I am willing to talk about it if you would like. Hopefully, in five years or so, things will be different. But not now.

Respectfully,

Robert D. Fries



P E R S O N N E L A C T I O N F O R M

Name Robert Friese Date February 28, 1983

THE FOLLOWING MATTERS HAVE BEEN FULLY DISCUSSED WITH THIS EMPLOYEE:

Bob Friese successfully completed a Minor Evaluation
in October of 1982 and on March 9, 1983 he will
have completed his second year of employment here
at Maryville and is eligible for a \$1500. salary
increase.

(Continued On Back)

CIRCLE NATURE OF ACTION

Change of Status:

Interview

Employee Information

Termination

Salary

Position

Leave of Absence

Clock No. 1307

Address _____

City _____ State _____ Zip _____

Home Phone _____ Maryville Phone _____

Marital Status _____

Reason For Termination: _____

Date Notice Given _____


Last Day Worked _____

Recommended for Rehire ☐ Yes ☐ No

	AA	A	F	U
Quality				
Dependability				
Attendance				
Attitude				

Title Family Educator

Dept. 600 Mulcahey

Supervisor 

☒ Exempt ☐ Non-Exempt

☒ Regular

☐ Part-time ☒ Full Time

☐ Temporary--Expires _____

Salary 13200.00 Per year

Effective Date 3/1/83

☒ Annual 1100.00
☐ Merit 6346

☐ Promotion

☐ Transfer - No Change

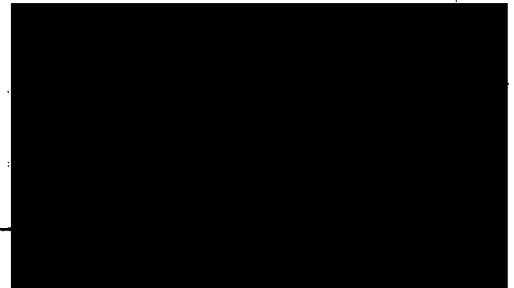
☐ Decrease

☐ Other - Explain: _____

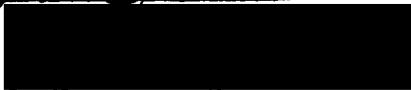
SIGNATURE OF
EMPLOYEE

Robert F. [unclear]

SIGNATURE OF
SUPERVISOR



ADMINISTRATIVE
APPROVAL



DATE

2/28/83

April 19, 1983

Dear Bob

I have received your letter of March 30. Needless to say, it has saddened me very much.

Obviously, I must accept your decision not to return at this time. I can only hope that you will see your way clear to return later.

There is one thing, however, that I would like to ask you. There is such a big difference between the tone of your letter of November 30 and your most recent letter. Did something happen that I am unaware of? Please let me know.


In the meantime, be assured of my affection, prayers and support.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Reverend Robert D. Friese



Minutes, Meeting With the Cardinal, The Eighth Board, April 27, 1983, APC Office

8.

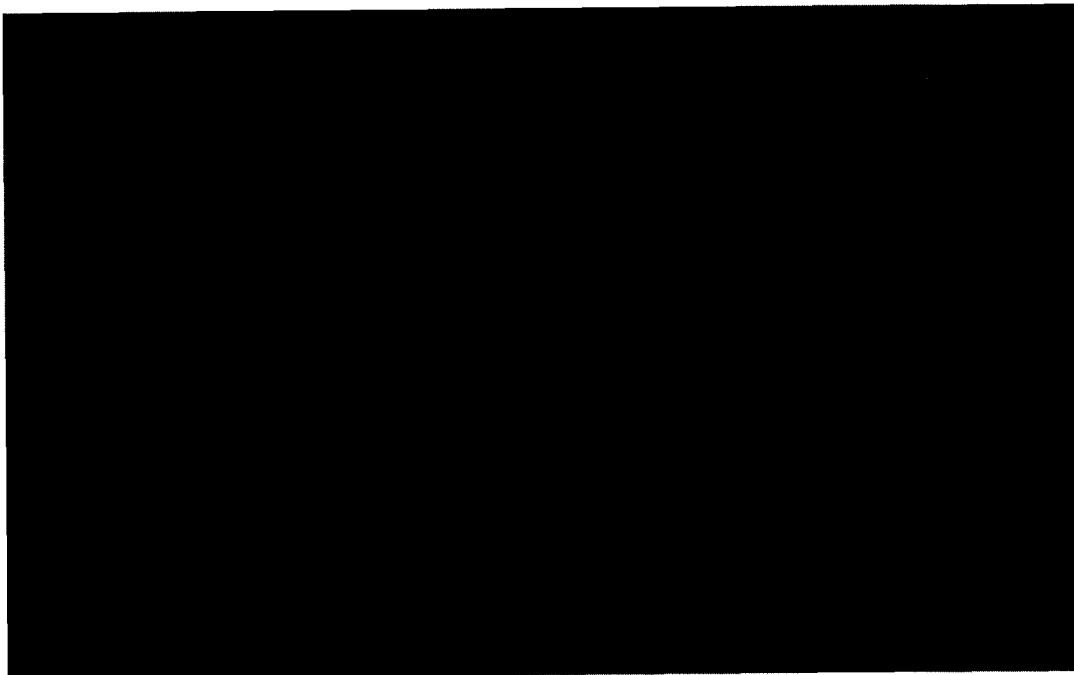


9. Cardinal Bernardin's Input:



Bob Friese: He wrote the Cardinal a somewhat abrupt letter that he will not return to the priesthood at this time. He seemed bitter about past hurts and grievances.

The Cardinal wondered if something happened, because previous correspondence indicated that he was all set to return to ministry.



A G E N D A

Meeting No. 67 - The Eighth Board

Time: 10:15 A.M.

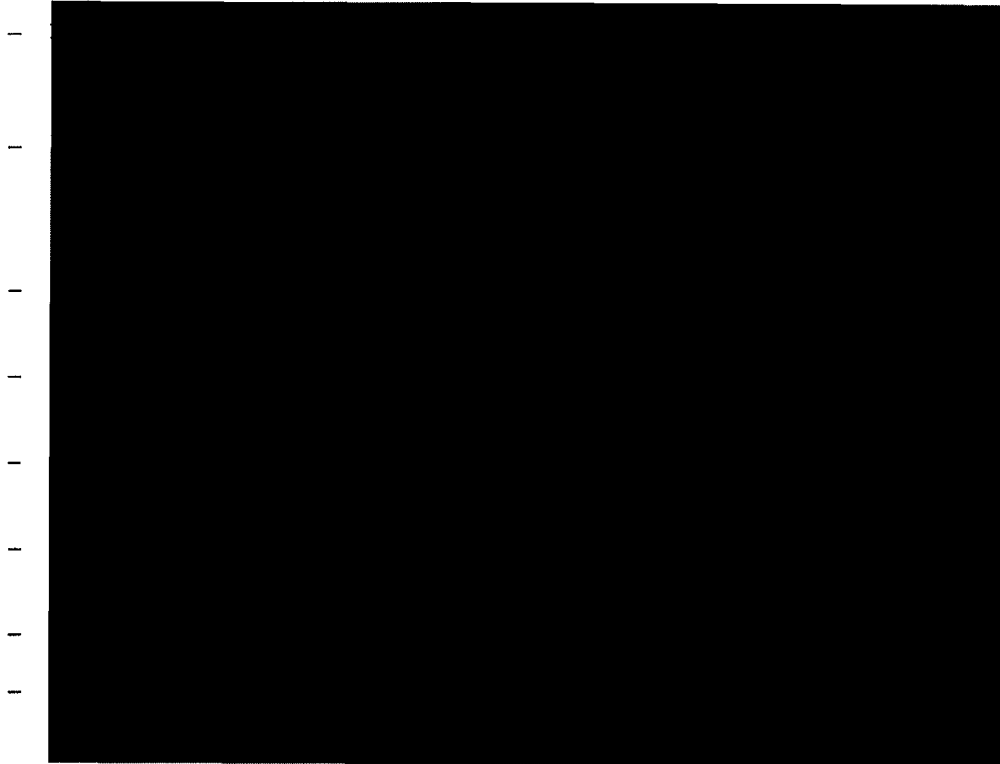
Date: April 29, 1983

Place: Clergy Personnel Board

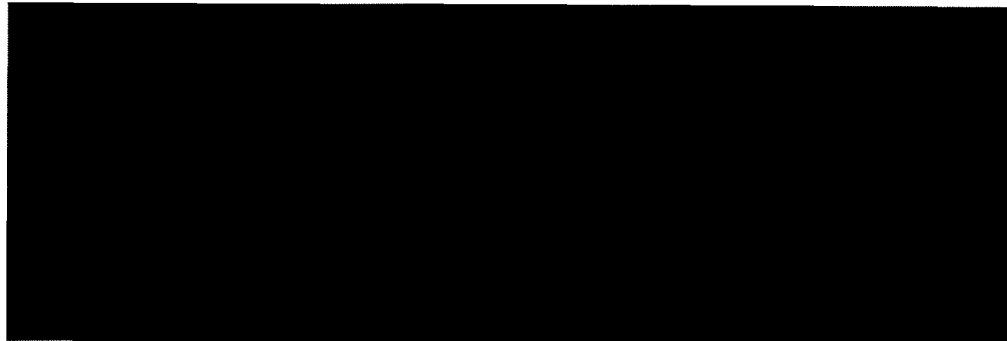
1. Opening Prayer: Reverend Kenneth Velo

2. Acceptance of Minutes:

3. Reports:



- The Cardinal answered Bob Friese's letter saying that he's saddened by his decision not to return at this time.



6/4/83

A Family Educator brought concerns to [redacted] concerning Bob's unprofessionalism. On Saturday evening (6/4/83) Bob took nine kids for a walk without communicating with the two family educators who were working with him. Twenty-four hours later the other family educator attempted to give Bob professional feedback on his lack of communication for the previous night. According to the other family educator Bob responded by stating loudly that ^{"on my own time"} "I can't talk to you - if you have concerns write them up and give them to [redacted] and [redacted]". This was followed up by individual consultation with both Bob and the other family educator and then a joint session with Bob and the other family educator.

(6/7/83) During the individual consultation with Bob, [redacted] and [redacted] also brought several other concerns that had recently come to their attention.

a) Friday - June 3 - Bob reportedly was excessively harsh with a youth and was reportedly yelling at him and consequently the youth with an 8:00 b

for making noise with a toothbrush. The youth accepted his consequences but was reportedly crying uncontrollably. (It should be noted that after Bob received the feedback from [redacted] and [redacted] he apologized to the youth.)

B.) On Friday June 3, Bob was observed by others to be spending what was considered to be an unacceptable amount of time with a youth from Community II when he was on duty with our home.

C.) Feedback had been given to Bob that he should not be coming into the home on his off days. On Sunday, June 5, Bob accompanied the home on an all day activity without consulting with [redacted].

* A second family educator ^{submitted} ~~submitted~~ a letter verifying his lack of communication on Saturday evening.

6/7/83 - On Monday evening Bob was in the office writing report. An A.F.E. walked in with a youth who was having trouble falling to sleep. Bob stood up, walked over to the file

cabinet and instead of placing them in the cabinet, he threw them on the floor and reportedly stated that "He could not take this anymore!" and then exited the office. The youth then said, "What's wrong with Bob?"

That same night, the same F.E. who witnessed Bob's temper display, went out to socialize ^{with Bob}. Bob again displayed a lack of professionalism when he

AA



thurs. 7-8 p.m.

df 10/24

4p

6-18-83

John Smyth

Bob Friese at Maryville

- acting strange lately
- was suspended for 5 days.
- lot of anger
 - not following instructions
 - several overtones in training the youth.
 - failed to report a difficulty with a colleague
 - threw something at a kid.
 - good job for a year, but in the last 6 months something
 - went amay.

①

To: Fr. Smyth



Date: June 20, 1983

Re: Request For Termination of Bob Fries

~~4~~ Bob Friese has been involved in ~~seven~~ ^{seven} incidences of professional insubordination. Bob's unprofessional behavior has had serious effects on the co-workers and youth in this home. In order to ensure a safe and wholesome atmosphere for our youth we are requesting immediate termination.

The ~~seven~~ ^{seven} incidences of professional insubordination are as follows:

1. Hitting a youth
2. Inappropriate restraining of a youth
3. Inappropriate restraint
4. Swearing in front of youth
5. Yelling at youth
6. Temper display in front of youth and staff.

~~7. Unprofessional acceptance of feedback from co-workers.~~
→ keep this on.

②

~~Direct observation of escape attempts~~

The following will be a specific explanation of the listed non-professional behaviors:

1) Hitting of youth

On May 21, 1983, Bob had a youth's arm twisted behind his back and in front of all the other children and on other family educator, he slapped his other arm. The youth was attempting to stop himself from falling down and reached his free arm to the table. Bob then slapped this arm with moderate force. When questioned, [redacted] stated that Bob hit him ha

2) Inappropriate restraining of youth

In reference to above statement Bob employed inappropriate restraining technique which caused physical discomfort to the youth.

3) Inappropriate restraining of youth

(3)

On Tuesday, June 14, 1983, Bob was restraining a youth in an inappropriate manner. He had the youth on his ^{one hand} ~~arm~~ and knees and his body lurched underneath the chair which Bob was sitting on. ~~The youth's~~ head was between Bob's knees causing pressure to his ears. The youth's arm was twisted behind his back with his thumb pushed down to his wrist. Another youth walked into view and verified this with me. He also stated that the youth was moaning ^{due to} ~~with~~ the pain.

4.) Swearing in front of youth

In reference to the above situation: When the other youth walked into view, Bob stated to him, "Excuse me other youth's name, but youth's name is being a pain in the ass again."

5.) Yelling at youth

On June 3, 1983 Bob was observed yelling at a youth who was being loud with his

(4)

toothbrush in the bathroom. His voice tone was excessively loud and appeared to be filled with anger. Bob's consequences were ~~extremely~~ unusual; harsh in relation to the behavior the youth was exhibiting. The youth accepted his consequences, however, he appeared to be emotionally distraught over Bob's harshness and unfairness.

6.) Temper display in front of youth and staff.

On Monday evening, June 7, 1983, Bob was in the office writing report. Another family educator walked into the office with a youth who has having a difficult time and Bob stood up and walked over to the file cabinet. He then threw the report form all over the office stating, "I can't take this anymore." He left the room and the youth asked "what was wrong with Bob."

7.) Unprofessional acceptance of feedback from co-workers.

(5)

On June 5, 1983 a family educator attempted to give Bob professional feedback on a situation which occurred the previous evening. Bob stated, "I'm on my own time now I have nothing to discuss with you if you have a concern, you write it up to [redacted] and [redacted] and we'll discuss it."

* STOP
Please add the closing statement names w/ space for signatures.

Additional behaviors not to be reviewed but worthy of concern:

1.) Defamation of co-worker's character in a public establishment. (sexual derogatory statements concerning co-worker and a Maryville youth Also slanderous statements regarding a Maryville Administrative Staff member. This was said in front of many family educators in a public place.)

2.) Suspicion of inappropriate sign of affection toward Maryville youth. (kissing on cheek, kissing on the back of the neck, late

Stop
Stop
Paper

Please type up but do not include them with the rest.

suspicion of grabbing a youth's groin during horseplay, innuendos that he has slept with a Maryville youth who he acts as a volunteer parent to.)

3.) Physically intimidating a youth -
Bob physically intimidated a youth by walking towards him with his chest thrust out and poked him with his hands on the youth's chest. This was observed by a family educator.

4.) Discussion of personal, serious issues with co-workers.

- Bob has discussed his past attempt ~~at~~^{rat} committing suicide with his co-workers.

- Bob has discussed reasons for leaving the priesthood which he stated revolved around sexual issues, both homo and heterosexual.

- Reinstatement into the priesthood would require one year of individual therapy as told to Bob by the Cardinal.

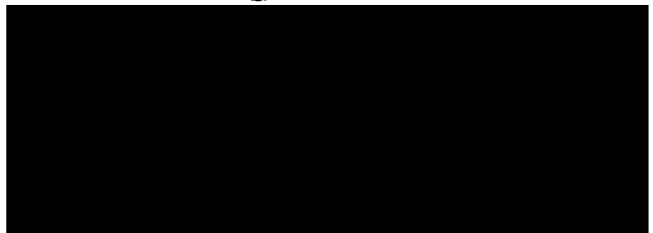
5.) Several sexually related incident reports. (Very often, Bob would take

a simple incident and somehow make
into something sexual. i.e. - A youth
had stolen a chocolate chip cookie
and Bob thought it was a "beauti-
flesh colored dildo". He pulled the
youth's blanket down and accused th
youth of hiding something.

Add to end of
1st section

Your help and consideration in th
matter are greatly appreciated.

Thank you.



June 30th, 1983.

Fr. J. Smyth
Administrator
Maryville Academy

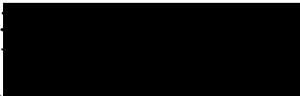
Fr. Smyth,

At this time I would like to notify you of my resignation from working in the Whitlock Home at Maryville Academy.

My decision to do this is based on a need to find a job with more regular hours and work week, as well as a need for professional and financial development, and developemnt of a career with options for growth.

These things are necessary for my own personal situation, as I have explained to you. It has been a pleasure to work with your program, and to see the potential for growth realized in the youth I have worked with over the past two years. I hope that at any time you need a volunteer, you would feel free to call. As always, I am ready to give my free-time for Maryville.

cc:



Bob Fries

PERSONNEL ACTION FORM

Name FRIESE, ROBERT Date 6-30-83

THE FOLLOWING MATTERS HAVE BEEN FULLY DISCUSSED WITH THIS EMPLOYEE:

(Continued On Back)

CIRCLE NATURE OF ACTION

Change of Status:

Interview

Employee Information
Salary
Position
Leave of Absence

Termination

Clock No. _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Maryville Phone _____

Marital Status _____

Reason For Termination: VOLUNTARY -

Date Notice Given 6-15-83

Last Day Worked 6-30-83

Recommended for Rehire ☐ Yes ☐ No

	AA	A	F	U
Quality		✓		
Dependability		✓		
Attendance		✓		
Attitude		✓		

Title _____

Dept. _____

Supervisor _____

() Exempt () Non-Exempt

() Regular

() Part-time () Full Time

() Temporary--Expires _____

Salary _____ Per _____

Effective Date _____

() Annual

() Merit

() Promotion

() Transfer - No Change

() Decrease

() Other - Explain: _____

SIGNATURE OF
EMPLOYEE

SIGNATURE OF
SUPERVISER

ADMINISTRATIVE
APPROVAL

Lee John P. Myers

DATE

8/5/83

July 25th, 1983.

Cardinal Bernardin,

I know it's been a long time since your letter came, but you asked why the change of attitude. I guess I can explain.

I don't mind working. I was living on 4 hours a night at St. Cyprian. I was doing the night calls, and the nursing home work. And I honestly don't mind.

But as long as the diocese has priests who don't do their work, or treat people like garbage - and still work as "priests in good standing" - then I can't feel comfortable.

Last Saturday I was at a good friend and former parishioner's wedding, at Mary Seat of Wisdom in Park Ridge. The pastor was rude, antagonistic, and anti-social. He moaned and fussed over vaccuuming a hallway rather than saying anything to the couple or their guests.

My brother arranged a 20th Anniversary class reunion at St. Theresa in Polaris for last Sunday. Although it took place on parish property, and ran most of the day, not one parish priest stopped by, even to check on how things were going.

Why are rude, thoughtless priests who don't care about their people allowed to continue? What I thought priesthood was meant to be does not exist yet in Chicago. I know why I don't care to return yet; I just wish I knew why these priests are still active.

St. Francis

To Robert Friese

Priest File

August 3, 1983

Dear Bob:

I appreciate very much your letter of July 25 telling me why you had a change of heart.

I certainly do not approve of priests' dealing with people in a shabby fashion. Through all the years I have been a bishop I have counseled priests to be kind and gentle with those whom they serve. It was to emphasize this point that I wrote my booklet on the priesthood, entitled: "Called to Serve, Called to Lead".

The human condition, unfortunately, is such that there will always be priests who will be somewhat cold and rude. We must do everything we can to help them to change. My experience tells me, however, that for everyone who is this way there are many others who exhibit the qualities of Christ in their lives and ministries.

I continue to pray for you each day. When you need me you know that I am no farther away than the telephone.

With cordial good wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

Reverend Robert D. Friese



*→ put envelope
Rob. D. Friese*

JLB:cs



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

*Spoke to Fr. Ventura
and explained
situation. We
decided there was
no need to pursue
the matter at
this time.*

MEMORANDUM

TO: Cardinal Bernardin
FROM: Tom Ventura *TV*
DATE: August 5, 1983
SUBJECT: Robert Friesse

1. On June 18, John Smyth at Maryville phoned me to express his concern about Bob who, as you know, is no longer functioning as a priest. Today, I phoned Smyth to follow-up on the matter. John informed me that Bob had been terminated recently and was now staying at his parents' home in Barrington. Smyth said he had a long and fairly constructive talk with Bob, who mentioned he intends to stay away from the priesthood for five years.
2. Smyth said that Bob had done very well initially at Maryville and that he had given Bob a very positive evaluation last year. However, he had become much less effective in recent months and eventually had to be let go. (Smyth allowed Bob to "resign" in order to improve his record for future jobs.)
3. My question is this:
 - a) What is Bob's status with the Diocese? (Jim Roache indicated that you had dealt with Bob.)
 - b) Do you want me to contact Bob or do anything on this or just let it be unless and until Bob takes the initiative?

dmk

AOC 013876



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests

800 North Clark Street, Suite 311

Chicago, Illinois 60611

Off: (312) 642-1837

Res: (312) 528-0540

MEMORANDUM

TO: Cardinal Bernardin
FROM: Tom Ventura TV
DATE: August 5, 1983
SUBJECT: Robert Friese

8-9-83: Cardinal's response.
• Phase I - he & Bob had good conversation, establishing a process for Bob's return.
• Phase II - angry, wounded letters from Bob
• Phase III - This memo about events at Maryville.
• NOW - let sleeping dogs lie. We will wait for Bob to take the next step.

1. On June 18, John Smyth at Maryville phoned me to express his concern about Bob who, as you know, is no longer functioning as a priest. Today, I phoned Smyth to follow-up on the matter. John informed me that Bob had been terminated recently and was now staying at his parents' home in Barrington. Smyth said he had a long and fairly constructive talk with Bob, who mentioned he intends to stay away from the priesthood for five years.
2. Smyth said that Bob had done very well initially at Maryville and that he had given Bob a very positive evaluation last year. However, he had become much less effective in recent months and eventually had to be let go. (Smyth allowed Bob to "resign" in order to improve his record for future jobs.)
3. My question is this:
 - a) What is Bob's status with the Diocese? (Jim Roache indicated that you had dealt with Bob.)
 - b) Do you want me to contact Bob or do anything on this or just let it be unless and until Bob takes the initiative?

dmk

AOC 013877

August 8th, 1983.

Fr. J. Smyth
Maryville Academy
1150 N. River Rd.
DesPlaines Il 60016

Fr. Smyth,

I am in the process of applying to the University of Illinois, Circle Campus, for a Master's degree program beginning this fall. The degree is a Master's of Education: Advanced Specialization in Child Care Work.

This degree would be a natural continuation of my work with youth in placement or contact with State of Illinois Agencies; whether through their being abused, neglected, in need of shelter - all of the reasons that would necessitate agency involvement. This would allow me to move into higher positions, possibly administrative or supervisory roles.

Part of the application for this program includes letters of recommendation of my ability to pursue independent study. I am asking you for a letter to that effect, if you feel you are able to do so. In this case, please send the letter, titled "application to the Master's of Education: Advanced Specialization in Child Care Work" to my address above.

If however you feel that you cannot recommend me, please feel free to write to me and explain why and what your reasons are.

Thank you for your time, and your consideration.

Robert D. Free

The independent running of homes in transition which I did might be "referenc-able".

AOC 013878

August 29, 1983

TO WHOM IT MAY CONCERN:

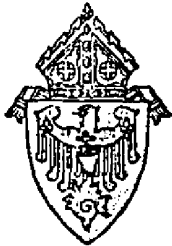
I am writing this letter of recommendation for an application to Master of Education: Advanced Specialization in Child Care Work. The applicant is Mr. Robert D. Friese.

Robert Friese has worked at Maryville Academy for approximately two years and has gone through our training program in the Teaching Parent model of child care. He applied himself diligently and learned quickly because of his high degree of intelligence.

He has shown a great deal of dedication in the area of child care, and I am sure he would be a worthwhile candidate for this program.

Sincerely,

Rev. John P. Smyth
lm



THE DIOCESAN CLERGY PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
HILLSIDE & HARRISON AVENUES
HILLSIDE, ILLINOIS 60162

Appendix II

COPY

Clergy Personnel Board
Telephone: 261-5274

M E M O

Personal and Confidential

To: Archbishop Joseph L. Bernardin.

From: Reverend Robert J. Heidenreich *RJH*
Executive Secretary

Re: Reverend Robert D. Frieese

Date: October 25, 1983

Dear Archbishop:

I have spent some time with Bob Frieese's file. It is difficult to sum it all up in just a few pages. I hope you have some questions, because I'm sure that my summary and recommendations have not touched on all the points.

This report and the material in Bob's file can be broken into four categories:

- I - Letters about Bob from St. Cyprian, Nov. and Dec. 1979..
- II - The Archdiocese and Bob Frieese
- III - Letter by Bob Frieese.
- IV - Letters in support of Bob Frieese by Priests and others

I have also spoken to [REDACTED] (Part V). In Part VI, I have added my own tentative recommendations.

I - Letters about Bob Frieese - Nov and Dec. 1979

Can be broken in 3 categories - 9 letters asking for his transfer, 8 letters asking he be left at St. Cyprians and 3 letters asking for help in Settling the issues and turmoil at the parish.

Frieese apparently had a confrontation with the school principal, who resigned. He also had a confrontation with the "old guard" of the parish where it is alleged that he threatened physical violence. Frieese also had a confrontation with Fr. Tom Dore, the resident, where he told Dore to get more involved or move.

Whatever good Frieese was doing, it's also obvious that his style was upsetting many people. He was involved in a power play. His pattern of behavior seems

Appendix II

-60-

AOC 013880

to indicate that he was not in touch with how he came off in relation to others. He had no idea that he was causing problems.

I feel an accurate conclusion of the letters comes from [REDACTED] letter.

"We have lost a fine educator in our past principal, [REDACTED] who I feel was driven out by a new, highly ambitious but insensitive DRE, a young and earnest but unfortunately temperamental Assistant Pastor and a genuinely interested but indecisive Pastor. Moods have become embittered and relationships strained due to alignments. In spite of this, we have tried to carry on, but new various members of the parish have become victim to personal attacks both verbal and physical".

II - The Archdiocese and Bob Friese

- Bob was ordained a deacon in 1977 and stationed at Mary, Seat of Wisdom, Park Ridge.
- Bob was ordained a priest in May, 1978 and assigned to St. Cyprian, River Grove.
- Bob was "temporarily assigned" to St. Juliana's parish, March 17, 1980
- Bob was given a temporary leave of absence, September 25, 1980.

This section of the file includes (1) official assignment letters and seminary background (2) Vicar Ted Jakubowski's letter of recommendation that Bob be moved from St. Cyprian's and (3) Dick Keatings records of his dealing with Bob.

I suggest you read Keatings summaries - I've marked them "A" and "B". From my involvement in the developments concerning Friese, I know they are accurate.

Some personal observations: Dick's records indicate and refer to Friese's behavior and his suspicions that Bob's behavior was not always "normal". Although it might be too strong to say that Friese is sick, it seems that Bob's behavior indicated that he needed professional care.

The problem seems to have been that Dick had a difficulty relating to Bob. Sometimes Dick is not sensitive to people in pain. But also it could be that Bob's psychological trauma can be most aptly seen in his relationship with authority figures.

Another note. Cardinal Cody seems to have been pressuring Dick to resolve the problem. His note on one of the complaint letters (Note to K.) was "What can we do about this by Sunday?"

III - Letters by Friese

There are 10 letters that Bob has written included in his file.

The First letter Jan. 15, 1980 was written to parish organization heads about a newcomers' fair to be held at St. Cyprian. The main problem at St. Cyprian can be seen in this letter. Bob Friese was assuming the pastor's authority and speaking for the staff.

The Second letter, Dec. 1, 1979 is filled with anger and cynicism. Bob is addressing Keating as "Vicar of the personnel board" and goes on to tell him why he is indispensable at Cyprians. Again the authority and control problem can be seen.

The rest of the letters are written after Bob's leave of absence. They are addressed to Keating or to the Cardinal. They are angry letters. Some threaten legal action. [REDACTED]

One letter to the Cardinal asks for a private meeting, but with Father Don Ahearn (Pastor of St. Juliana) to come with to Clarify what Bob is saying. Ahearn, the letter goes on to say, has not been informed about this request.

The rest of the letters deal with extensions of the leave and Bob's desire to return to active ministry. Also included is a letter to Tom Murphy about Bob changing Diocese. The Cardinal's reply to Bob's letter of March 30, 1982 is interesting. "I feel like telling him to find another diocese where his condition will be unknown".

Personal Observations: The letters by Bob I feel show his disturbed state. He speaks for the staff without their knowledge, he is angry with Keating and the Board. He is unable to accept help and counseling.

IV - Letters of support of Bob

From Fr. Don Ahearn, Fr. John Smyth (Maryville) and [REDACTED] (Bob's co-workers at Maryville) and Bob's parents.

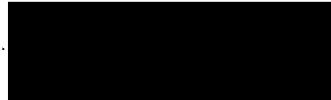
Bob's problems are not seen by everyone. He might have worked through some of the anger and problems while at Maryville.

V - [REDACTED]


VI - Recommendation

It seems to me that Bob is a disturbed person. [REDACTED]

COPY

Robert D. Friese
May 27th, 1984.


Cardinal Bernardin,

As you probably have suspected, this letter has been coming for a long time. I suspect it really began when I met with Fr. Heidenreich at your request. At that time, I was told that any repercussions which were a result of the situation I have lived through would just have to be lived with, 

While I have no reason to doubt your sincerity in wanting me to return to active priesthood, I have serious reservations about the feelings of my brother priests in regards to myself, the actual support and assistance which the diocese will offer, and my own satisfaction and ability to function effectively within a non-supportive environment. I cannot see myself once again putting all of my energy and effort into something which already has a built-in high degree of failure or risk. There is no way I can begin again in say five years to build another life.

Yet I don't want to make such a decision at a time when I am feeling frustrated. Priesthood (or not priesthood) should be a choice made entirely in freedom; freedom which must have options that are real and viable. More and more I am seeing that priesthood is not viable for myself, and that is the reason I am writing. At this time, I am in neither world: cleric or laity. As such I am in constant tension as to which world I belong. One world, the lay world, does not understand why I am not married, don't date, and decides their own derogatory conclusions. The other world looks at me like some form of fallen degenerate person. The time has come for a final choice.

I cannot return to priesthood. There is no chance of me being effective or successful. I would constantly run into the past being dragged into the present. And I would be of little value to this church.

Yet I don't want to be separated from the church which I believe in so much. If by some chance I do decide to someday get married, I want that marriage to take place within the Catholic Church, with the full rights and responsibilities of a Catholic. I want any children of mine to be practicing Catholics, and not to wonder why their father won't be participating in a church about which he knows so much.

I know that the process for laicization is long and difficult; and that the Pope has been less than quick to grant such decrees. Yet I cannot stay in this present state. While I cannot see myself requesting any release from priesthood on spiritual or mental or psychological pre-conditions, I cannot in justice stay as I am now.

I would like to hear from you soon by letter as to what I should do. Please understand that this is no comment on yourself or the church in Chicago; it is simply a fact that must be faced in order to move forward.

Thank you for your patience with me, your understanding and gentle support. I look forward to your letter.

Robert D. Friese

1
EMPLOYEE 1307 NAME ROBERT FRIESE SOC.SEC. [REDACTED] DEPT-0069 WRKCTR-50006 SHIFT-1 TERM DATE 3/31/84

1	MARITAL	S	ADDRESS	[REDACTED]	MAIL CHECK	N	** HOURS	TOTALS **	*** YEAR TO DATE TOTAL \$ ***	2
3	MINORITY	W	CITY ST ZIP	[REDACTED]	60067	PENSION	Y	REG WORKED	.00	4
5	PAY TYPE	H	SALARY	1,100.00	STATE CD	B		QUT WORKED	.00	6
7	PAY FREQ	SM	REGULAR RATE	6.346	COUNTY CD			HOL PAID	.00	8
9	PROTECT		OVERTIME RATE		LOCAL CD			VAC PAID	.00	10
11	FIT APPLY	Y	PREMIUM RATE		UNION CD			SICK PAID	.00	12
13	FICA APPLY	Y	EXTRA FIT \$		OCCUPATION-CHILD CARE					14
15	FED EXMPT		EXTRA FIT %		HIRE DATE	3/09/81		WRK COMP CD		16
17								WEEKS WORKED		18
19										20
21	TAX CODE	TYPE CODE	STATE - COUNTY - LOCAL TAXES					TAXABLE WAGES	TAX WITHHELD	22
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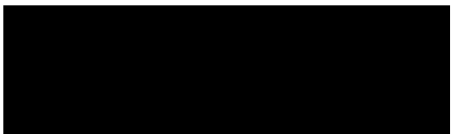
FORM 1011 N 93

PRINTED IN U.S.A.


WORKSHOPS DATES REPORT

NAME ROBERT FRIESE		EMPLOYEE NO. [REDACTED]
ADDRESS		HALL 69
CLASSIFICATION CHILD CARE		CLASSIFICATION # 06
DATE EMPLOYED 3/09/81		DATE TERMINATED 3/31/84
FIRST MINOR EVALUATION 10/05/82		SECOND MINOR EVALUATION 0/00/00
MAJOR EVALUATION 0/00/00		
CERTIFICATION 0/00/00		RECERTIFICATION 0/00/00
PRE SERVICE WORKSHOPS MANDATORY		
1. INTRODUCTION	4/08/82	2. PROFESSIONALISM 4/08/82
3. OBSERVING AND DEFINING BEHAVIORS	4/08/82	4. TOLERANCE 4/08/82
5. RATIONALES	4/08/82	6. RELATIONSHIP BUILDING 4/08/82
7. LEARNING THEORY	4/08/82	8. MOTIVATION-OVERVIEW 4/08/82
9. MOTIVATION-POINT SYSTEM	4/08/82	10. MOTIVATION NEGOTIATION SYSTEM 4/08/82
11. MOTIVATION-ASSESSMENT	4/08/82	12. MOTIVATION-PROGRESS LEVEL 4/08/82
13. ETHICS	4/08/82	14. TEACHING INTERACTIONS 4/08/82
15. INTENSIVE TEACHING	4/08/82	16. FAMILY MEETING I 4/08/82
17. COUNSELING	4/08/82	18. PROGRAM EVALUATION I 4/08/82
19. SCHOOL CONTACTS	4/08/82	20. FAMILY SYSTEMS 4/08/82
		21. BUD./REIM. 4/08/82
FOLLOW UP WORKSHOPS MANDATORY		
101 CHILDREN AND CONTROLLED SUBSTANCES	3/02/82	102 ENURESIS TREATMENT 6/02/83
103 FAMILY MEETING II	8/26/81	104 FIRST AID I 12/14/82
105 FIRST AID II	1/18/83	106 MANAGER SYSTEM 4/15/83
107 PROGRAM EVALUATION II	99/99/99	108 MOTIVATION-PROGRESS LEVEL 99/99/99
109 RELIGIOUS DEVELOPMENT	99/99/99	110 SCHOOL CONTACTS 8/25/81
111 TIME/TASK MANAGEMENT IN THE HOME	99/99/99	112 WRITING ADMINISTRATIVE REPORTS 0/00/00
FOLLOW UP WORKSHOPS VOLUNTARY		
201 CONSULTATION I	0/00/00	202 CONSULTATION II 0/00/00
203 CONSULTATION III	0/00/00	204 CONSULTATION IV 0/00/00
205 CONSULTATION V	0/00/00	206 CONSULTATION VI 0/00/00
207 CONSULTATION VII	0/00/00	
209 ADVANCED LEARNING	0/00/00	211 MARRIED COLLEAGUES 0/00/00
213 OUT OF HOME CONTACTS	0/00/00	

Robert D. Friese
May 27th, 1984.



Cardinal Bernardin,

As you probably have suspected, this letter has been coming for a long time. I suspect it really began when I met with Fr. Heidenreich at your request. At that time, I was told that any repercussions which were a result of the situation I have lived through would just have to be lived with, 

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do. Please understand that this is no comment on yourself or the church in Chicago; it is simply a fact that must be faced in order to move forward.

Thank you for your patience with me, your understanding and gentle support. I look forward to your letter.

St. Fried

PENDING

MEMORANDUM

TO: FATHER VENTURA
FROM: CARDINAL BERNARDIN
DATE: June 6, 1984
RE: Robert D. Friese

I have just received a letter from Bob Friese stating that he now has decided to leave the priesthood and asking about the laicization process. It does not surprise me that he wants to leave and I doubt that there is anything you or I can do to change his mind. Still, there is much about Bob and his reason for leaving that perplexes me. I am enclosing copies of the letters we have exchanged since I arrived in 1982.

The point that he constantly makes is that he does not receive the needed support from other priests. Apparently he has been deeply hurt by someone or some group.

How would you respond to his last letter? The easiest thing is to acknowledge his letter, thank him for his past service, and ask him to discuss the laicization process with Ken Velo. But somehow, this case seems to need more. I would appreciate your counsel in this instance.

Many thanks.

JLB:fom:mps

AOC 013888

June 20, 1984

Dear Bob:

Thank you for your letter of May 27. I appreciate the fact that you shared with me some of the thoughts and reflections which grow out of your painful struggling with the important decisions about your future. The words of your letter reflect the inner debate, first leaning in one direction, then in another. This must have been a very challenging time for you. I want you to know that I have tried to support you with my prayers during this period when, as you said so well, "I am in neither world, cleric or lay."

Concerning some of the specific points you made, let me contribute these observations. First, I understand your apprehensions about having the past dragged into the present if you return to the priesthood. However, have you considered the possibility of returning to active ministry in another diocese? Then, after a period of solid work, you could return to Chicago with no cloud over your head, since you would have a proven record of effective ministry. I have been able to make such arrangements in other situations. Other bishops have been most cooperative, and the arrangements have generally worked out well. If you are interested in pursuing this possibility, please let me know.

Concerning your observations about the laicization process, your remarks are correct. Currently it is a lengthy process, and in most cases the Holy See is reluctant to grant a decree of laicization. Here in the Archdiocese, we try to be as helpful as we can in assisting resigned priests who wish to apply for laicization, but, as you can understand, our effectiveness is limited. Should you wish to begin the process, I would recommend that you contact Father Ken Velo at 751-8213. I am sure you will find him very knowledgeable and helpful. You may be sure that I shall do all I can to facilitate the process.

Again, Bob, let me say that I understand the tension and turmoil under which you have been trying to make these very important decisions. If I can be of further assistance to you, please do not hesitate to contact me. May the Lord continue to be close to you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Robert D. Friesse



AOC 013889

Bob Trice

9-14-84

home phone: [REDACTED]

- Re Harasim: - news article reported that Bob has been indicted for molesting boys.
- Bob called requesting a "courtesy" meeting with The Cardinal about this.
 - Ed & Jim Roache told Bob to contact me first as a prelude to seeing The Cardinal & gave him my number.
 - Thus far Bob has not called.

REV. THOMAS VENTURA

To Cardinal Date 9-24-84

- In looking at past notes on Bob, I found some remarks dated 8-5-83: At that time John Smyth from Maryville said:

"Bob started an adoption with a young man. The staff thought it was a poor idea & stopped it... Bob 'flipped out' after this involvement... prior to that he had done a good job... In fact, Smyth gave him a good report as did the staff about a year ago... But Bob has become aggressive, insensitive, difficult to work with... Bob was terminated, but was allowed to 'resign' in order to improve his record for future jobs."

- Also attached ~~are~~ is a note from 6-18-83 on a phone conversation with John Smyth. This was when I first started this job.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

MEMORANDUM

CONFIDENTIAL

TO: Cardinal Bernardin
FROM: Tom Ventura *TV*
DATE: September 24, 1984
SUBJECT: Bob Frieese

1. I saw Bob on September 18, 1984. He gave me a long, rambling account of his relationship with the young man, [REDACTED] who has accused him of sexual abuse. Here is a summary:

Summer 1982: Bob first met [REDACTED] then 13, [REDACTED]
[REDACTED]

June 1983: Bob left his job at Maryville. He says that he quit. [REDACTED]
[REDACTED]

After June 1983: Bob [REDACTED] would like to adopt him, but Bob could not make any headway on this. Evidently the social agencies blocked his efforts. Bob would meet [REDACTED] quite often and talk with him,

background to the Cardinal, b) [REDACTED]
[REDACTED], c) realizing that this case may put the Cardinal and the Church in a difficult situation, Bob would like to respond to any questions or concerns the Cardinal may have.

3. In discussing Bob Friese, you had asked me to discuss his previous communication to you in which he criticized priests for their lack of effectiveness. Here is the gist of his response. (As he spoke he seemed to focus on his former pastor)...Some are harmful to people... They may have been effective priests at one time, but they have not kept up their skills, their theology...As a result they don't serve people well...They alienate people, they avoid confronting difficult issues...The Archdiocese doesn't get them the help they need, it doesn't support them or deal with them effectively...they leave such priests and their people in the lurch.

IN SUMMARY: Bob was very intense, very talkative. I had to focus him again and again to bring order to the story. He seemed to cast himself in the role of "saving" [REDACTED]. At times I wondered by Bob persisted in what seemed to be a hopeless case. I was surprised that Bob was not more upset about his own fate. At times it almost seemed that he was an observer rather than a participant in the story.

I WOULD RECOMMEND that you see him, but set a definite time limit (e.g., one half hour) which you announce clearly at the outset, and have someone buzz you at the end of that time.

I'd further recommend that you open the meeting with a statement that you had read my report and felt you had a good grasp on the background. I'd also advert to the fact that you [REDACTED] hope that, whatever the outcome of the case, [REDACTED]. You might also say that you are not worried about excessive harm to the Church in this case, but that your main concern is a) that justice be done by a good, fair legal process and b) that Bob eventually be a happy, effective person.

Then I would ask him what he would like to discuss in addition to these matters. Good luck.

PA. Bob has not seen this memo

dmk

taking him to dinner and movies, etc. [REDACTED]

[REDACTED] As Bob describes all of this, he depicts himself as [REDACTED] advisor, confidant, friend.

Spring 1984: Bob noticed [REDACTED] changing for the worse. [REDACTED]

August 16, 1984: [REDACTED]

August 21, 1984: Convinced that all other efforts to get [REDACTED] to change had failed, Bob contacted the police. He gave them full information about [REDACTED] activities, his pimp, his other contacts, etc.

August 28, 1984: The police arrested Bob on charges brought against him by [REDACTED] who claimed that Bob had sexually abused him on a number of occasions. In describing this event Bob stated that he admitted to the charges (although he says they were untrue) because he saw it as the only effective way to get [REDACTED] off the street and into some care. [REDACTED]

[REDACTED] When I asked if this wasn't a very damaging admission for his court hearing, Bob seemed surprisingly unconcerned, stating that his official plea was "not guilty.")

Currently: Bob is out on bail. He has secured an attorney, [REDACTED] who cautioned him not to talk to me but only to the Cardinal. He urged that all of this material be dealt with in the strictest confidence. The initial hearing will be October 3, 1984 at which time this case will be assigned to a specific judge's calendar for trial.

2. I asked, "Bob what are you asking the Cardinal to do for you?" He replied that his attorney would like Bob to ask the Cardinal to intervene, but Bob doesn't think that would be fair. It would put the Cardinal in an awkward position. There are plenty of vindictive people who hate the Church, he said, and who would like to strike a blow at the Church through this case. So in speaking to the Cardinal, Bob would like to a) explain the

Victim Statement Abstract

This abstract supplements a memorandum prepared by Fr. Thomas Ventura, Vicar for Priests for the Archdiocese of Chicago, dated September 24, 1984, for Cardinal Joseph Bernardin, concerning allegations of sexual misconduct by Fr. Robert Friese. According to the memorandum, Friese admitted to an ongoing relationship with Victim KS, who accused him of sexual abuse.

CONFIDENTIAL

MEMORANDUM

To: FILE

From: Cardinal Bernardin *JB*

Date: October 29, 1984

Re: FATHER BOB FRIESE

I met with Father Friesse on October 24. He was very frightened, nervous. He did not ask for anything; he simply wanted to apologize for any embarrassment he might have caused and to explain personally what had happened.

Basically he told me what he had told Father Ventura. I told him he would probably have a difficult time convincing people that he lied to help the young man in question -- but he swears that his story is true.

I tried to give him moral support, indicating that I could do nothing about the trial, etc. He understood this.

In terms of his priestly status, he will not decide definitely until after the trial is over what he wants to do. I thought he was pretty determined to leave but this does not now seem to be the case. So we will just have to wait and see. My own opinion is that -- aside from the present crisis -- he has serious emotional problems. I doubt that he will ever return. At least now he feels a little better toward the Archdiocese and me.

cc: Father Ventura

Dear Cardinal,

I want to thank you for your very generous kindness and time when I met with you. You really didn't need to stress that you were concerned about me, not the publicity. That has always been clear. And the meeting was just one more example of that concern.

I'm especially encouraged by you not pushing me into a decision about my fears of absence. More than anything else, with that openness and patience, you have given me a sense of hope, courage and encouragement. It seems very easy right now for me to give up, to decide that fighting for myself is not possible. Or to feel that I've become some decreed leper who is actively avoided. Thanks for reassuring me that I'm human, I'm normal. That people can talk with me without feeling uncomfortable.

I will keep in touch, although I'm not sure how often. It really depends on when something actually happens. Please thank both Ed Harasin and Tom Ventura for helping me to see you.

I'd like to ask two favors of you, neither for me. Remember those poor kids at Belmont and Broadway. They are almost all without families, education, homes and futures. They are easy targets for prostitution, lured by a place to stay, drugs to avoid their pain, and money which seems like a fortune. That area is the same place John Haug suggested picked up kids - and after all this time it is still going on. Someone has to help, because I've seen police ignore teenagers at 24th openly drinking and doing drugs.

Then worse, Maryville Academy has just opened a boys' home in the area. He very careful - one agency had 8 out of 10 of their boys active in the area, and could be in deep trouble. Warning signs to watch for are large amounts of time out of the house, drug use including marijuana cocaine amphetamines. Also injecting drugs. The house seem to be after 8 PM. Brown's Chicken is the worst spot. Make sure that Maryville doesn't get into a mess. Vic Major is good - let him know what to watch for. If Maryville is agreeable, I'd even meet with Fr. Smyth and Vic to tell them what to look for.

When the police began to check out my background, they apparently contacted Catholic Charities. Dr. Michael Cuffaro took it upon himself to contact my son, Dr. Tom Linton, and strongly suggest he give me.

I called her back and warned her that such talk could lead to lawsuits. It is also very upsetting that "Catholic charity" should be warped to include trying to give people not working for them, and on the basis of allegations. I hope she got the message that gossip is both morally wrong and legally dangerous. Maybe you could reinforce that message.

Thanks again for helping. Please include

your prayers -

And I got him into help soon enough.

Lot Fries

November 16, 1984

Dear Bob:

Many thanks for your recent letter. I am glad we had a chance to get together. Our discussion gave me a better understanding of your perspective of the difficulty in which you find yourself. I continue to give you a special remembrance in my prayers each day. I hope that everything will be resolved as quickly as possible.

I also appreciate your insights as to the problems which could arise in our home for boys in the uptown area. I have been assured that those responsible for the home are aware of the potential problems and are taking measures to forestall any difficulties from occurring.

Relative to the circumstances in which you were terminated, I have shared your concerns with the superiors of Dr. Caffaro. I must leave the matter in their hands.

Once again, be assured of my continued concern and prayers for you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Robert Friese


Victim Statement Abstract

This abstract replaces the transcript of Victim KS's testimony, given in the criminal trial of Fr. Robert Friese. According to Victim KS's testimony, Friese abused him from October 1982 through July 1984. The alleged abuse involved genital fondling and oral sex.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/751-8220

STATEMENT ON ROBERT FRIESE CASE

"Robert Friese was ordained in 1978 and served as a priest for a little over one year. At that time he left the active ministry and since then has lived as a layman.

"The Archdiocese has made every effort to cooperate with the States Attorney's Office."

Response to further questions:

Q: "Will Friese return to the priesthood?" or "Will Friese ever be allowed to function as a priest again?"

A: "No, it is our understanding he will not be returning to the active ministry."

RK

11/13/85



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

PRO MEMORIA

Office of the Chancellor

(312) 751-8220

PERSONAL & CONFIDENTIAL

From: Father Kealy

Re: The case of Robert Frieese

Date: November 15, 1985

Today, I spoke with Bishop John R. Keating, to ask for a clarification of the memorandum dated September 9, 1980 of a meeting between then Father Keating, [REDACTED]

Bishop Keating informed me that [REDACTED] and that when he mentioned certain allegations about Frieese, [REDACTED] told him that they should talk with Father Keating. During this conversation, there were no allegations of pedophilia. The reference in the 9/9/80 memorandum to a sexual act was to a simulated sex act. The parties were all dressed and it was in the context of rough-housing.

Bishop Keating stated emphatically that he knew nothing about Frieese's employment at Maryville, that this was done without his consultation, and that when he learned about it, he "hit the ceiling."

Bishop Keating said that Frieese was a severely disturbed individual. Despite the psychological disturbances, there was no evidence at that time of pedophilia.

Robert L. Kealy
Rev. Robert L. Kealy
Chancellor

Concetta J. Brund
Notary Public



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Appendix VII

Office of the Chancellor

(312) 751-8220

PRO MEMORIA

January 16, 1986

Robert Friese called today and talked with Father Velo. He said he would write the Cardinal to seek laicization.

Robert L. Kealy
Rev. Robert L. Kealy

Court Matters

Robert D. Friese
2118 Freeman Court
Inverness, IL 60067

February 2nd, 1986

Reverend Kenneth Velo
Administrative Assistant
Archdiocese of Chicago
Post Office Box 1979
Chicago, IL 60690

Reverend Velo,

I have recieved the copy of your letter to my lawyer, Mr. Ron Bredemann. This will be an excellent document to indicate that I have indeed been working to comply with the orders of the court.

I hope that my thanks will be heard not only by yourself but also by those in corner offices. It is my intention to keep them from being mentioned or included in any way during this process; yet I completely understand the contribution which they make to such prompt and helpful actions.

I understand the reasons which you indicated in your letter to my lawyer; and in my mind I cannot see that there could be any different response regarding the use of this residential location. With best wishes,

Bob Friese

Judge seeks job shift

and from Page 1

ent division. "He's a publicist as I am. His responsibility is hearing cases in the Division. My responsibility is attempting to keep public peace in the different areas of the Division."

lia. 49, said in an interview he had asked for reassignment because he had been under tremendous pressure since his acquittal of Michael Colella, 27, of Elmwood Park, in a bench trial (without a jury) last week.

He said he wanted an assignment with a lower profile. Comerford said the new assignment will be in a pre-trial court.

Michael Colella, a judge for six years, had no idea Colella had been in the Division until it was brought to his attention by the District Attorney's office.

"If I had known this, it would have played a role in my second-guessing my decision," he said. "I had any idea of this history, it may have been a difference in my ruling."

only convictions not

Passarella career marked by controversial rulings

By Lloyd Green

Judge Lawrence A. Passarella has acquitted a woman whose car killed two people and has granted probation to a priest convicted of sex crimes against a minor and a man who stole a plane and threatened to crash it into a restaurant.

His acquittal last week of a weight lifter who allegedly beat two Chicago police officers with a metal bar was the latest in a series of controversial decisions by the six-year Circuit Court judge.

Last July 23, he caused some raised eyebrows when he acquitted a Skokie woman whose car had gone out of control and killed two people at State and Chestnut. The woman, Sheila Dear, 51, contended that the accelerator stuck on her

Datsun 280ZX, causing it to race along the street at high speed.

Passarella said that, under the law, he could not exclude "any reasonable hypothesis of innocence" as the reason for the fiery crash.

On Jan. 15, Passarella left prosecutors grumbling when he placed a Roman Catholic priest on probation after he was convicted of sex charges involving a teenage boy he met while working as a counselor.

Prosecutors, often upset when they feel a sentence is too light, had argued for a prison sentence for the priest, the Rev. Robert D. Friese, 33, of Inverness. But Passarella ordered Friese to undergo psychiatric treatment at a residential facility and to volunteer 11 hours a week in community service during a maximum probation period of four years.

He gave 30 months' probation to a man who stole an airplane and threatened to dive it into a restaurant where his estranged wife worked. The pilot, Frank Moore, 36, of 5105 N. East River, was directed to get treatment for alcoholism.

Still, Passarella can be tough. Last July 3, he sentenced Marvin Hoskins, 27, of 4559 S. Indiana, to 60 years in prison in the fatal shooting of his pregnant ex-girlfriend, Linda Chappell, 16.

Passarella, 49, has been a Circuit Court judge for six years. His first assignment was at the Elmwood branch, and he has been assigned to the criminal division since 1982.

Prior to becoming a judge, he served as a Cook County assistant state's attorney. He attended Fenwick High School and was graduated from Northwestern University Law School in 1961.

Colella record shows 18 arrests, few convictions

By Lloyd Green and Phillip J. O'Connor

When Michael A. Colella was acquitted last week in the brutal beating of two Chicago police officers, he walked out of the courtroom with a smile on his face.

The 225-pound weight lifter had won acquittal once again. Although he has a record of 18 arrests, according to police, he has few convictions.

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In fact, he has another battery charge pending against him from an incident that occurred last Sept. 26 in a tavern at 8540 W. Lawrence in Norridge.

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Colella, of Elmwood Park, was charged with battery and is free on \$10,000 bond. He will appear in court April 2 in Harwood Heights.

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Colella was charged with battery. He was fined \$150 and given a year's court supervision.

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Police Chief Dewey Paoletti of Elmwood Park said Colella was arrested in his suburb July 1, 1980, after a fight in the street at Grand and Harlem.

But none of Colella's many fights equaled the beating on New Year's Eve, 1984, of Chicago police officers Cathy Touhy and James Semmler. Police said Colella attacked them with a metal bar at 5646 W. Augusta after being stopped for a traffic violation.

Touhy, 33, suffered a broken nose, fractured facial bone and cut lip, while Semmler, 27, suffered cuts on his right knee, face and arm.

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COMMUNICATIONS OFFICE

FRIESE

4 years probation for former priest

by Jackie Koszczuk

Herald staff writer

A former priest from Inverness was sentenced Wednesday to four years probation and ordered to undergo psychological counseling for sexually abusing a ward of Maryville Academy in Des Plaines.

Robert Friese, 33, of 2118 Freeman Court, must stay in psychotherapy until his therapists certify "the need for treatment no longer exists," ruled Cook County Circuit Judge Lawrence Passarella, who presided over Friese's trial in November.

He also ordered Friese to contribute 10 percent of his salary to a college or vocational school fund to be established in his victim's name. Passarella said the victim will be eligible to receive the money after Friese's four years of probation are over.

Friese is unemployed and will not be able to work until he completes treatment at the House of Affirmation, a Chicago area residential counseling center for priests. Passarella said therapists must certify Friese's mental health and the court must approve the certification before Friese can discontinue therapy.

Friese was on leave from active duty from the Chicago Archdiocese when he was arrested on sex charges on Aug. 28, 1984.

FRIESE ALSO must fulfill 11

hours a week of public service during his probation, working part-time for the Royal Elm Nursing Home in Elmwood Park and Recordings for the Blind in Chicago.

Passarella could have sentenced Friese to a maximum of 15 years in jail for taking indecent liberties with a child and up to seven years for aggravated sexual abuse. Friese has no prior criminal record.

He was convicted of molesting a 15-year-old ward of Maryville Academy, where he once worked as a counselor and where he befriended his victim.

The academy's executive director, Rev. John P. Smyth, testified at the trial he fired Friese in May 1983 after other staff members complained about Friese's erratic behavior. The boy ran away from Maryville and became a street prostitute in Chicago's largely homosexual New Town neighborhood.

The boy told Chicago police investigators Friese would visit him in the neighborhood and the two would have sex in Friese's car. After his arrest, Friese confessed to police he had sex with the boy. But he later retracted the confession, saying he only wanted draw the attention of juvenile authorities, whom he said were not helping solve the boy's problems with drugs and prostitution.

Priest gets probation for child sex abuse

By Linnet Myers

A former parish priest, now on leave from the Chicago Catholic archdiocese, was sentenced to four years' probation Wednesday for sexually abusing a 14-year-old boy.

"This is a very difficult type of case," Asst. State's Atty. Robert Cleary told Criminal Court Judge Lawrence Passarella.

"The key thing is the betrayal of the trust of a 14-year-old boy. They had a father-son type relationship. The defendant was a priest, he was a teacher."

Cleary asked Judge Passarella to sentence Robert Friese, formerly a parish priest on the North Side and in River Grove, to prison.

But defense attorney Ron Bredemann argued that Friese already had been through "pain and suffering as a result of going from a position of deep respect in the community at large, to one of

scorn."

The judge approved a strict probation plan suggested by the National Center on Institutions and Alternatives. It requires Friese to live at the House of Affirmation, a residential treatment center for priests; to continue psychotherapy once he leaves the center; to do community service work at an Elmwood Park nursing home and at Recordings for the Blind; and to put 10 percent of any salary he makes into an account to pay for the victim's education.

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Friese was a counselor there, and the archdiocese has said that he will never again be a parish priest.

After his arrest in August, 1984,

Friese admitted to police that he had sexually abused the boy on several occasions. But on the witness stand during the November trial, Friese said he had lied to police. The boy had told police of the abuse and Friese said thought he would help the youth if he told police that what the boy said was true, he testified.

On Wednesday, Friese again said that he signed the "false" confession as a "self-sacrifice" to help the boy. He compared himself to "someone who runs into a burning building" and "has no idea if they'll come out alive."

Judge Passarella called Friese's statement "very interesting" and said it showed that he still denied "the harm that has befallen the victim."

The judge also said the Illinois Department of Children and Family Services "is not without blame,"

for putting the youth in a vulnerable position that caused him to depend on someone who abused him. According to trial evidence, the victim had been constantly moved from home to home before he was sent to Maryville.

"How many different settings was he in—some 20 or more over a 14-year period? How can any human being get any idea of what family life is like, or what home life is like under those circumstances?" the judge asked.

Friese, who became a priest in 1978, was first a parish priest at St. Cyprian Catholic Church in River Grove and later was transferred to St. Juliana's on Chicago's North Side.

Cleary later said that the victim "has never been the same since all this. It pushed him over the edge. He was scared and depressed. How would you feel if the guy you looked up to did this to you?"

Tribune 1-16-88

Judge Seeks job shift

ed from Page 1

ent division. "He's a public just as I am. His responsibility is hearing cases in the Division. My responsibility is attempting to keep public in the different areas of."

lia. 49, said in an interview he had asked for reassignment because he had been under tremendous pressure since his acquittal of Michael Colella, 27, of Elmwood Park, in a bench trial (without a jury) last week.

He said he wanted an assignment with a lower profile. Comerford said the new assignment probably will be in a civil court.

a judge for six years, had no idea Colella had been 13 times "until it was to my attention by the Times. I'm stunned to it was never brought out

if I had known this, it played a role in my I can't second-guess my I had any idea of this history, it may have difference in my ruling."

only convictions = not

Passarella career marked by controversial rulings

By Lloyd Green

Judge Lawrence A. Passarella has acquitted a woman whose car killed two people and has granted probation to a priest convicted of sex crimes against a minor and a man who stole a plane and threatened to crash it into a restaurant.

His acquittal last week of a weight lifter who allegedly beat two Chicago police officers with a metal bar was the latest in a series of controversial decisions by the six-year Circuit Court judge.

Last July 23, he caused some raised eyebrows when he acquitted a Skokie woman whose car had gone out of control and killed two people at State and Chestnut. The woman, Sheila Daar, 51, contended that the accelerator stuck on her

Datsun 280ZX, causing it to race along the street at high speed.

Passarella said that, under the law, he could not exclude "any reasonable hypothesis of innocence" as the reason for the fiery crash.

On Jan. 15, Passarella left prosecutors grumbling when he placed a Roman Catholic priest on probation after he was convicted of sex charges involving a teenage boy he met while working as a counselor.

Prosecutors, often upset when they feel a sentence is too light, had argued for a prison term for the priest, the Rev. Robert D. Friese, 33, of Inverness. But Passarella ordered Friese to undergo psychiatric treatment at a residential facility and to volunteer 11 hours a week in community service during a maximum probation period of four years.

He gave 30 months' probation to a man who stole an airplane and threatened to dive it into a restaurant where his estranged wife worked. The pilot, Frank Moore, 36, of 5105 N. East River, was directed to get treatment for alcoholism.

Still, Passarella can be tough. Last July 3, he sentenced Marvin Hoskins, 27, of 4559 S. Indiana, to 60 years in prison in the fatal shooting of his pregnant ex-girlfriend, Linda Chappell, 16.

Passarella, 49, has been a Circuit Court judge for six years. His first assignment was at the Maywood branch, and he has been assigned to the criminal division since 1982.

Prior to becoming a judge, he served as a Cook County assistant state's attorney.

He attended Fenwick High School and was graduated from Northwestern University Law School in 1961.

Colella record shows 18 arrests, few convictions

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Tribune 16-88

Priest faces sex charges involving teenage boy

By Rosalind Rossi

A Roman Catholic priest, on leave from the Chicago Archdiocese, was indicted yesterday on sex charges involving a teen-age boy.

The first of the three alleged incidents occurred while the Rev. Robert D. Friese, 32, worked at a suburban home for troubled youths and involved a resident, then 13, of the home, investiga-

tors said.

Friese, of 2118 Freeman Court, Inverness, currently is assigned as a researcher at the University of Illinois-Chicago's Child Care Program, which trains students who want to work in institutions for disturbed children.

Friese was indicted on three sex charges involving a youth, now 15, he allegedly met while working at the Maryville Academy, a residential home for

troubled youths at 1150 N. River Rd., Des Plaines. He is no longer employed at the home, investigators said.

He is accused of molesting the youth in Maryville in October of 1982 and engaging in a sex act with the teenager that same month in his home, investigators said.

Friese also is accused of another sexual incident on July 31, 1984.

Chicago Sun-Times
9.13.84

Priest convicted of sexual abuse

by Jackie Koszczuk

Herald staff writer *Daily Herald* 1/18/85

What should have been an "innocent relationship" between a teenage boy and an Inverness priest who befriended him deteriorated into a case of criminal sexual abuse, a Cook County judge ruled Friday.

Judge Lawrence A. Passarella convicted the Rev. Robert Friese, 33, on charges of taking indecent liberties with a child and aggravated criminal sexual abuse. Friese, 2118 Freeman Court, sat motionless at the defense table as Passarella announced his finding after a six-week bench trial.

Passarella rejected Friese's claim he lied when he confessed to police he had sex with a 15-year-old ward of Maryville Academy in Des Plaines because he believed it would force state officials to place the boy, a prostitute and drug abuser, in a locked facility.

Friese became caught "in a tangled web of deceit" in attempts to hide his conduct, Passarella said.

"WHAT OCCURRED HERE, what otherwise would have been an innocent relationship, deteriorated into a

series of bizarre events that resulted in criminal acts," Passarella said.

Friese was charged with indecent liberties under the state's old sex crime law, which provides for up to a 15-year jail term. He was charged with one count of aggravated sexual abuse, providing for a maximum seven-year sentence under the new Illinois sex crime statute designed to reduce jail terms for some crimes but make it easier to win convictions for sex crimes.

Friese was on leave from active duty in the Chicago archdiocese when he was arrested on Aug. 28, 1984. According to Catholic law, priests are ordained for life but can be assigned permanent inactive status. Archdiocese spokeswoman Marie Feller said Friese "will not be returning to active ministry."

He was ordained in 1978 after completing studies at St. Mary of the Lake Seminary in Mundelein. He worked over a year as a parish priest in River Grove and then took a leave from the priesthood.

In March 1981, Friese was hired as a counselor at Maryville Academy, the Des Plaines-based home for trou-

bled and dependent children. There he befriended an emotionally troubled Chicago boy abandoned by his parents at age 2. In a written confession given to police and used by prosecutors as evidence, Friese is quoted as saying the relationship became "an adult concern."

THE REV. JOHN P. Smyth, Maryville executive director, testified he fired Friese in May 1983 after other staff members complained about erratic behavior. But Smyth testified he gave Friese a letter of recommendation to enter a master's program in child care at the University of Illinois at Chicago.

The boy ran away from Maryville and became a street prostitute in Chicago's largely homosexual New Town neighborhood. Friese testified he tried to help the boy get his life in order, but became discouraged when state and police officials wouldn't help him. The defense claimed the boy made up stories about sexual abuse when he discovered Friese had informed on him to police.

The boy testified he and Friese had sex seven or eight times, usually in Friese's car.

City/suburbs

Catholic priest found guilty of sexually abusing boy, 14

By Linnet Myers

A Catholic priest was found guilty Friday of sexually abusing a 14-year-old boy who a prosecutor said thought of the priest as "the father he never had."

Criminal Court Judge Lawrence Passarella found Rev. Robert Friese, who is on leave from the Archdiocese of Chicago, guilty of aggravated criminal sexual abuse and taking indecent liberties with a child.

Father Friese, 33, admitted when he was interviewed by police after his August, 1984, arrest that he had abused the boy. But on the witness stand last week, he said, "I lied to the policemen." The boy had told police of the abuse, and Father Friese said he thought he would help the youth if he told police what the boy said was true.

Assistant State's Atty. James Comroe said that explanation "defies logic."

In announcing his verdict, Passarella said that there's "been deceit by other people... through

out this whole matter."

He said the Department of Children and Family Services got custody of the victim when he was 2 years old and "they shunted him about... and really have given him very little chance."

According to trial testimony, the boy, now 17, has had 15 different placements during his 14 years with DCFS. In October, 1982, when the abuse began, the boy was living in Maryville Academy, a home for troubled youths, in Des Plaines.

Father Friese was a counselor there, but his initial concern for the boy "degenerated... into abuse," said Assistant State's Atty. Robert Cleary. Father Friese continued to see the boy after he was transferred to a group home, according to testimony.

Father Friese became a priest in May, 1978. He was first a parish priest at St. Cyprian Catholic Church, River Grove, and was transferred in 1980 to St. Juliana's on Chicago's North Side. He will be sentenced Dec. 16.

Ex-priest convicted in sex abuse of teen

By Rosalind Rossi

A 33-year-old priest on leave from the Chicago Archdiocese was convicted yesterday of sexually abusing a 14-year-old chronic runaway he had met while working at a home for troubled youths and had wanted to adopt.

Robert Friese, of 2118 Freeman Ct. in Inverness, sat with his head bowed as Criminal Court Judge Lawrence Passarella announced his conviction on two of three counts involving a teenage state ward Friese called "son" while the youth called him "dad."

Friese was accused of molesting the 14-year-old in the teenager's room at Maryville Academy in Des Plaines while he worked there as a counselor in October of 1982, and of engaging in sex acts with the youth that same month in his Inverness home and in his car on July 31, 1984.

Passarella acquitted Friese of the October, 1982, molestation charge, saying he could not find that Friese intended to "arouse his own sexual satisfaction," as required under the

phrasing of the indictment. But he convicted Friese of two charges that he engaged in sex acts with the teenager.

Friese testified he never engaged in sexual activity with the youth. He said he falsely admitted to police that he had done so because "I couldn't find any other way to get [the teenager] help."

Defense attorney Ronald Bredemann argued that after the Department of Children and Family Services had "punted" the teenager through 15 different placements since the age of 2, the youth finally found a "father figure" in Friese.

However, Bredemann contended, the teenager falsely accused Friese of sexual abuse after Friese discovered he was working as a prostitute and using drugs.

A spokesman for the Chicago Archdiocese said Friese had been ordained a priest in 1978 and served actively for only a year. Since then, he has lived as a layman, without authority to administer the sacraments, and is not expected to return to active ministry, the spokesman said.

Page 2



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

(312) 751-8220

PRO MEMORIA

From: Father Kealy


Re: Robert D. Friese RK

Date: April 4, 1986

Robert D. Friese was ordained a priest for the Archdiocese of Chicago on May 10, 1978. He left the active ministry October 1, 1980. In a letter from the Chancellor dated September 25, 1980, his faculties were withdrawn and he was dispensed from the obligation of clerical garb and the Divine Office. He has complied with the regulations.

On September 13, 1984, he was arrested and charged with sexual misconduct with a minor. On November 15, 1985, he was found guilty of this offense and on January 15, 1976 was sentenced to four years probation [REDACTED]

Canon 1395, #2 provides that a cleric who has committed such an offense should be punished with just penalties. In this case, such an action would be pointless since the individual has not been allowed to function as a priest for over five years. He has indicated that he will seek laicization.


Rev. Robert L. Kealy
Chancellor



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

August 4, 1986

Reverend Gerald Kicanas
St. Mary of the Lake Seminary
Mundelein, Illinois 60060

Dear Jerry:

Many thanks for your swift response to our request for information concerning [REDACTED] and Bob Friese. The testimony you have sent is very helpful.

I hope you are having a restful summer despite the interruptions I have caused with these and other requests.

Thanks again.

Faternally,

Ken

Reverend Kenneth Velo
Administrative Assistant

KV/emi

AOC 013915

FATHER ROBERT L. KEALY

11/24/82

To Fr. Hyman,

This arrived in your

Free file.

Thanks.

Bob

To: Fr. Roache

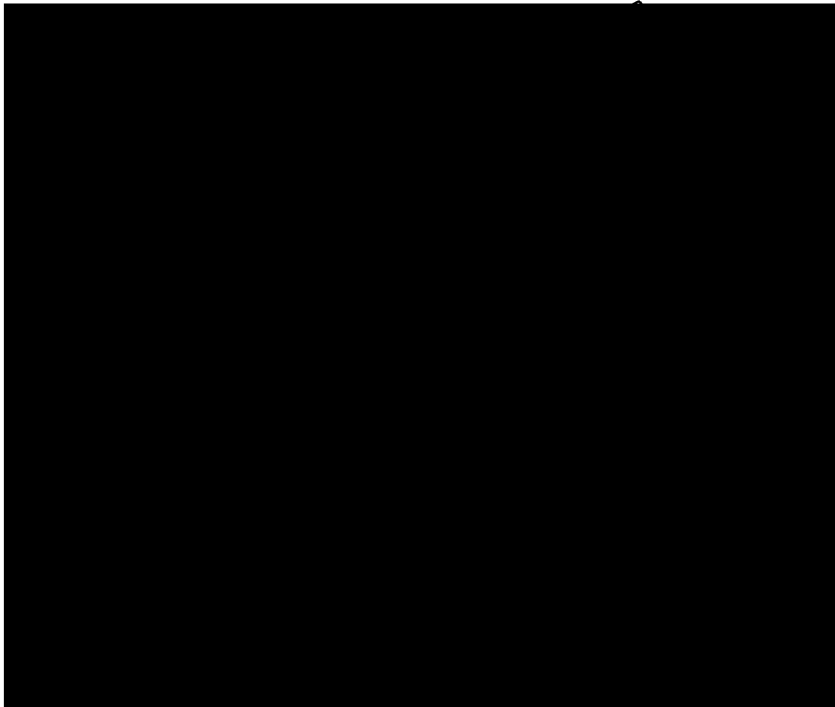
Jim,

I have read these.

Re: Friese

We are coming out of this
as well as we could hope for

Re: 



2