

COPY

EVALUATION PROCESS

In the fifth year of your term, you are asked to participate in an Evaluation Process. You will ask your staff and ten to twelve lay people to fill out appraisal forms. This evaluation will focus not only on the state of life of the parish, but also on your pastoral leadership in particular.

One of the two members of the team will be an Evaluation Team Manager designated by your Dean. The other will be a priest of your choice. If for some reason the Evaluation Team Manager would be unacceptable you may contact the Office of Appraisal and Evaluation or your Dean to select another priest.

Although you select those who are to fill out the forms, members of your staff must be included. Among the laity, there should be the heads of significant societies, i.e. Parish Council, School Board, Women's Club, etc., as well as other parishioners who represent a good cross section of the parish.

These forms are mailed directly to the Office of Appraisal and Evaluation who will then forward the forms to the Evaluation Team Manager.

The Evaluation Team will present their report to you after your reaction, forward it to the Episcopal Vicar, the Dean and the Diocesan Priests' Personnel Board.

In the sixth year at the time of re-application, the Diocesan Priests' Personnel Board will request a letter of support from the Episcopal Vicar and Dean.

The evaluation forms are confidential. The purpose of the process is to recognize good performance and make recommendations for improvement and growth. The results thus far have been most positive.

Reverend Donald Mulsoff, Pastor

4/8/97 Term Ends

Please select the name of one priest whom you would like to serve on your Review Team.

ALTERNATE:

Signature

Date

PLEASE RETURN WITHIN 10 DAYS TO:

MARY F. YUNGER, DIRECTOR
OFFICE OF MINISTERIAL EVALUATION
ARCHDIOCESE OF CHICAGO
PO BOX 1979
CHICAGO, IL 60690-1979

Mary F. Yunger

AOC 018128

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

INDIVIDUAL SPECIFIC PROTOCOL
For

Fr. Donald Mulsoff

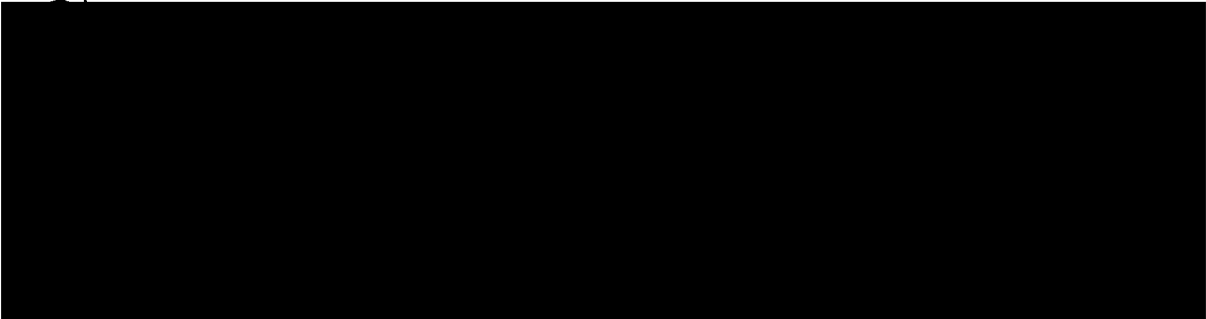
original ISP
discussed in
7/03.

(w)

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Responsibility clients will be subject to appropriate restrictions and monitoring by the Professional Responsibility Administrator (PRA) throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago (please refer to protocol number 12).

The ISP for Fr. Donald Mulsoff includes but is not limited to the following (PRA to initial all that apply):

1. (w) Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.
2. 
3.
4. (w) The completion of "Clergy Daily Log" to be completed and signed by the on-site monitor. On-site monitor will then review, sign, and submit "Clergy Daily Log" forms at the end of each month to PRA.
5. (w) No inappropriate use of computers, software, Internet capabilities, communications tools or technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.
6. (w) Must complete and submit the "Travel/Vacation Agreement" to PRA prior to scheduled departure.
7. N/A Attendance to recommended support group _____ (please indicate specific support group). Recommended frequency of _____ times per week/month (please circle one). Attendance to recommended support group is to be reflected on "Clergy Daily Log" forms.

8. W The right of defense should not involve the public life of the Church.
9. W On-site visits by PRA annually to include meeting with PRA and Fr. Donald Mulsoff (cleric name).
10. W On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and Fr. Donald Mulsoff (cleric name).
11. W This ISP is to be reviewed annually with PRA, VP, and Fr. Donald Mulsoff (cleric name).
12. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: _____ Date: _____

Printed Name: _____

Signature of PRA: _____ Date: _____

Signature of VP: _____ Date: _____

Rev. 7/15/03

A copy of this Protocol will be kept on file in Offices of Professional Responsibility and Vicar for Priests.

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312) 751-5205

INDIVIDUAL SPECIFIC PROTOCOLS
For

Rev. Donald Mulsoff

The Individual Specific Protocols (ISP) implement the primary goal of protecting minors. Additionally, the ISP protects the integrity of the Church and serves as a safeguard for individual priest or deacon. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA); please refer to protocol number 15. The agreement of a priest or deacon to abide by these protocols is not understood to prove the truth of any allegation and is not intended to be an admission of guilt for any delict or crime, whether in Canon Law, or State and Federal Law. This agreement represents the cooperation of the cleric with his bishop as he exercises his pastoral office (e.g., Canons 369 and 392).

This ISP for Donald Mulsoff is as follows (PRA to initial all that apply):

1. ☒ Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2.

3.

4. ☒ The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the priest/deacon, the monitor and the Archdiocese. Although it lists all time periods, it is intended to provide an accurate record of the day rather than a detailed clock. If you are describing an off-campus activity, please include the place, the general purpose of the visit/trip/activity (e.g. Spiritual Direction, therapy), and the telephone number only if it is a private residence. (For example, it is enough to indicate that you did personal shopping rather than the name, location and telephone number of each individual store.) If your self-description is challenged, some documentation/verification may be requested.

5. ☒ Abide by the assignment of residence to Cardinal Stritch
Retreat House

6. ☒ No inappropriate use of computers, software, Internet capabilities, communications tools or video technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.
7. ☒ Must complete and submit the "Travel/Vacation Agreement", and obtain concurrence with the Agreement, prior to a scheduled departure.
8. ☒ N/A Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of _____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.
9. ☒ No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.
10. ☒ Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').
11. ☒ The right of defense must not involve the public life of the Church.
12. ☒ On-site visits by PRA annually to include meeting with PRA and the cleric.
13. ☒ On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and the cleric.
14. ☒ This ISP is to be reviewed annually with PRA, VP, and the cleric.
15. Because the private celebration of the Eucharist is possible, during the course of each week one of the Masses celebrated is to be for the intention of the priests of the Archdiocese of Chicago.
16. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: _____ Date: _____

Printed Name: _____

Signature of PRA: _____ Date: _____

Signature of VP: _____ Date: _____

From: Miriam Patrick, Sr. Cummings
To: [REDACTED]
Subject: Re: laicization status of DONALD JOHN MULSOFF (?)

[REDACTED].

I am responding, for the Vicar for Priests Office, to your email concerning Father Donald Mulsoff. Father Mulsoff died Nov. 4, 2006. He had been residing at the Retreat House in Mundelein. Although removed from active ministry he was not laicized. Any information to the contrary is false.

Sr. Pat Cummings
Associate Director
Vicar for Priests

Father Marion Soprych,

I don't know how well you remember me back from the old MQH days (1975) when you were the dark haired, and haired deacon. I can joke about hair because mine is sitting a lot farther back than it used to. I saw your picture on your parish web site. I used to tease you that you should answer the phone, "If you're seek'n the deacon, this is the deacon speak'n." and that you should recycle the melted candle wax and make your own candles. Well those were the good old days. I'm sure you've had many good days since then and will have many more.

The reason I looked you up is because about a year ago I did an Internet search on Father Don Mulsoff at my Mother's request. Father Don did a lot for us when my Mom was having major problems with her [REDACTED]. He also was a friend and confidant to many of us guys in the parish. I was shocked, confused and saddened by what I had found. Since then I've done periodic searches to get more details. I really hoped I would find stories telling about how he was wrongly accused and subsequently cleared of all charges. I found nothing past the initial stories.

If you are still in contact with Fr Don please let him know that I have always been very thankful for all he did for my Mother and me. Although I have not seen or talked to him since the early 80's he has my full support. There was never any doubt that Fr. Don was a strong and unique individual that used his outspoken bluntness to reach people on the fringe. When I read the little bit that was in the newspaper articles on the Internet I could hear his "Bare bottom spanking" threat in my head with his hockey player growl and scowl. No body would ever choose that because it was guaranteed to hurt. Well discussing it here won't change anything. Please let him know that he has the support of a grateful friend.

I hope you are doing well. You looked good in the picture on the web site.

Sincerely,

[REDACTED]

CLERGY DAILY LOG

The Office of Professional Responsibility, pursuant to Article §1104.4.3, is responsible to “monitor programs for treatment, rehabilitation or supervision of clerics...”

The Individual Specific Protocol for: Donald Mulsoff

(Cleric Name)

requires that you keep a “log” of your daily activities. The “log” is completed daily and submitted to the Administrator at the end of each month for review. Include the place, the purpose of visit/trip/activity (i.e. Spiritual Direction, therapy), and the telephone number if it is appropriate. Please remember that this tool is intended to provide an accurate record of the day rather than a detailed clock.

<u>TIME</u>	<u>PLACE</u>	<u>TELEPHONE</u> (If appropriate)	<u>PURPOSE</u>
7:00 – 8:00 A.M.			
8:00 – 9:00			
9:00 – 10:00			
10:00 – 11:00			
11:00 – 12:00			
12:00 – 1:00 P.M.			
1:00 – 2:00			
2:00 – 3:00			
3:00 – 4:00			
4:00 – 5:00			
5:00 – 6:00			
6:00 – 7:00			
7:00 – 8:00			
8:00 – 9:00			
9:00 – 10:00			
10:00 – 11:00			
11:00 – 7:00 A.M.			

Client Signature: _____ Date: _____

Monitor Signature: _____ Date: _____

Date Received: _____

Rev. 7/15/03

Administrative Signature: _____

TRAVEL/VACATION NOTIFICATION

_____ [name of cleric] has informed this office that he will be traveling to _____ [destination address and contact phone number] from _____ [departure date] through _____ [return date].
_____ [name of cleric] will be monitored by _____ [name of travel monitor]. _____ [name of travel monitor] has accepted the responsibility of verifying the location and activities of _____ [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by _____ [name of cleric] must be in the presence of _____ [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. _____ [name of travel monitor] may be asked to attest to the activities and whereabouts of _____ [cleric name] over _____ [aforementioned time frame].
3. As previously noted, the date of return to _____'s [cleric name] residence has been scheduled for _____ [aforementioned return date].
However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: _____ **Date:** _____

PRA Signature: _____ **Date:** _____

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

Don Mulsoff '69

Recorded on March 2, 1992:

1969: A 33 year-old man came forward to report of his experience at St. Catherine of Alexandria. He was ten years old and had been "bad" in class. Was sent to D. Mulsoff for discipline. Don removed his pants and underpants and spanked the boy bare-bottom.

He [REDACTED] was standing before Mulsoff exposed – genitals and rear. Realized only later that it was "child abuse". He knew other students experienced the same but he was not free enough to reveal names. [REDACTED]

Later [REDACTED] attended a party of former parishioners. They were surprised that D. Mulsoff's name did not appear on TV with other child abusers names. This man did not give his name or number.

Recorded on March 8, 1992:

Another person reported that he had been spanked as a ten year-old boy bare bottom. The child was sent by a teacher to Fr. Mulsoff to be disciplined. Fr. Mulsoff admitted that it probably happened. No name from reporting person. Also occurred at St. Catherine of Alexandria in 1969.

Recorded on November 24, 1992 and December 21, 1992: [REDACTED]

Sept. 2, 1997: Larry received letters from [REDACTED] and [REDACTED] that had been sent to the Cardinal. These were sent to D. Mulsoff with no copies in the file.

Recorded January 12, 1998: Jan./Feb., 1998 - While at St. Mary of Perpetual Help Don asked students in reconciliation if they masturbated, read pornography. He justified this by saying that students were familiar with masturbation, intercourse, oral sex. He asked them because they seemed to hesitate when in confession. He said students felt better when they shared. Parents went to Larry. Made Don angry because they did not confront him directly. 3 students also approached the assistant principal with the same story. He was told this is not good confessional practice.

[REDACTED]

[REDACTED]

[REDACTED]

Rev. Donald Muksoff

Diocesan Priests' File Checklist

- ☒ Acknowledgement of Misconduct Policies, dated 2.
- ☒ Curriculum Vitae, dated 4/30/69 + 1987
- ☐ Last Will & Testament, dated _____
- ☐ Personal Inventory, dated _____
- ☐ Photo (for assignment card kept in Suzie's office)

Please list any other important documents that are in this file:

ACKNOWLEDGEMENT OF MISCONDUCT POLICIES

I acknowledge that I have read and am familiar with the Archdiocesan policies and procedures regarding sexual misconduct with minors, adopted September 21, 1992.

Please send me a copy of these policies and procedures.

Signature:

Rev Donald J. Mulsoff

Name (printed):

REV. DONALD J. MULSOFF

Address:

1039 WEST 37ND ST

City, State, Zip:

CHICAGO, IL.

60608

Archdiocese of Chicago Priest Vitae Card

Donald John Mulsoff Born: [REDACTED] Ordained: 05/14/1969 Died: 11/03/2005 Ethnicity:

No Image
Attached

Assignment	Position	Begin Date	End Date
St. Catherine of Alexandria Parish (Oak Lawn)	Assistant Pastor	06/20/1969	06/07/1974
Mary, Queen of Heaven Parish (Cicero)	Associate Pastor	06/07/1974	06/09/1980
Blessed Sacrament Parish (Millard St.)	Associate Pastor	06/09/1980	04/08/1985
St. Mary of Perpetual Help Parish (32nd St.)	Pastor	04/08/1985	06/01/2000
Immaculate Conception Parish (Aberdeen St.)	Administrator	11/01/1988	
	Sabbatical	09/13/1999	03/13/2000
St. Celestine Parish (Elmwood Park)	Associate Pastor	06/01/2000	06/24/2002

**Extraordinary
Appointments:**

**Archdiocese of Chicago
Diocesan Priests' Placement Board**

P O Box 1979
Chicago, IL 60690-1979
(312) 751-5270
fax: (312) 751-5281

FAX TRANSMITTAL SHEET

TO: Most Rev. John Gorman

FROM: Linda Burns/ Board Secretary

RECEIVING FAX NUMBER: 773 779-8469

NUMBER OF SHEETS INCLUDING COVER SHEET: 3

Fr. John Siemianowski asks for your consideration of this matter.

CONFIDENTIAL

FORM A

PASTOR Fr. Don Mulsoff

DATE _____

PARISH St. Mary of Perpetual Help

EPISCOPAL VICAR Bishop Abramowicz

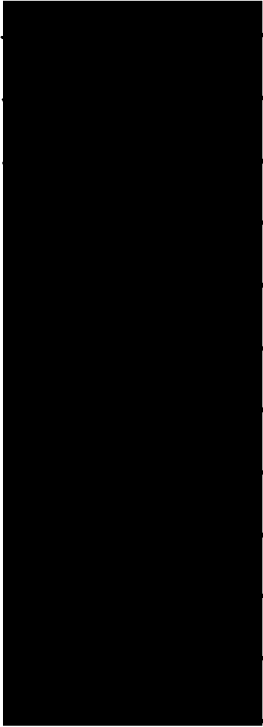
ADDRESS 1039 W. 32nd St.

DEAN Fr. Bennett

EVALUATION TEAM: 1. Fr. Charles Kouba

2. Fr. Richard Dodaro

APPRAISAL FORMS FILLED OUT BY:

STAFF	POSITION	LAY	POSITION
<u>Dorothy Janik</u>	<u>CCD Secretary</u>		<u>Parishoner</u>
<u>Fr. Mike Bowler</u>	<u>Associate Pastor</u>		<u>Parishoner</u>
<u>Sr. Mary Pardy</u>	<u>CCD Coordinator</u>		<u>Parishoner</u>
<u>Rick Ruppel</u>	<u>Organist</u>		<u>Parishoner</u>
<u>Mary Ann Smith</u>	<u>Secretary</u>		<u>Parishoner</u>
_____	_____		<u>Parishoner</u>
_____	_____		<u>Parishoner</u>
_____	_____		<u>Parishoner</u>
_____	_____		<u>Parishoner</u>
_____	_____		<u>Parishoner</u>
_____	_____	<u>Parishoner</u>	
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(If there are more, please list on other side)

SECTION A:

THE PASTOR'S ROLE AS TEACHER

5.) Various Educational Programs In Parish

EXCELLENT

5-10.)

CCD

Parish School

Youth religious education

Youth social activities

Adult religious education

How educational programs are planned

How the attendance is in the educational programs

Pastor's interest and involvement with youth in general

Pastor's contributions to educational programs in the parish

Pastor current with contemporary issues in the things he teaches

GOOD

Adult social activities

How the educational programs are being taught

Parish support for the educational mission of this parish

- 11.) Which of the following best sums up your pastor's usual teaching style:
He listens to ideas from others and helps clarify them
- 12.) How does your pastor relate to the school:
He comes frequently and knows many names of the children
- 13.) How would you describe the School Board in the parish:
We have a well-accepted, hard-working board
- 14.) Which best describes your pastor personally as a teacher:
He seems to be very comfortable
- 15.) Which best describes your pastor's skills to use parishoners in teaching roles:
He enables the involvement of both sexes, and all ages

SECTION B:

THE PASTOR'S ROLE AS SPIRITUAL LEADER

17-19.)

EXCELLENT

Pastor's contribution to the Spiritual Life of the parish
The musicians and others who contribute in Mass
Pastor's sensitivity to the spiritual needs of others

- 20.) Which best describes your pastor's style of presiding at Mass:
He stimulates and involves people
- 21.) Which best describes your pastor's homilies:
He is well-organized and holds our attention all the time
- 22.) Which best describes the feeling of cohesion and community within the parish:
There is concern for all, even newcomers
- 23.) How would you rate your pastor's contribution to this community feeling w/in parish:
He urges committees to work on strengthening community feeling
- 24.) Which best describes your pastor's relationship to other people:
He is outgoing and friendly

SECTION C:

THE PASTOR'S ROLE AS COMMUNITY LEADER AND COUNSELOR

26-28.)

GOOD

Pastor's support for social outreach ministries
Pastor's involvement in the lives of his parishoners generally
Pastor's skills as a pastoral counselor

- 29.) How would you sum up your pastor's involvement in the local community:
He is active as a leader in community issues and groups; and
He is sometimes involved in community groups
- 30.) How would you describe the social outreach ministries that this parish supports:
We are doing a good job meeting the needs of others
- 31.) Are there trained pastoral lay ministers in your parish?
YES 11
- 32.) How often pastor or other trained lay ministers visit:

GOOD

In the hospital
The elderly at home
In the nursing homes
Active parishoners
Families in crisis

NEEDS MORE

Inactive parishoners
New families in parish

SECTION D:

THE PASTOR'S ROLE AS AN ORGANIZATIONAL LEADER

34-38.)

EXCELLENT

Pastor's skills as administrator of the parish
Pastor's skills in managing the finances, budget and record-keeping in the parish
How pastor works cooperatively w/ the other staff members of the parish
How the pastor handles and solves problems in the parish

GOOD

The maintenance of the building and grounds owned by the parish

39.)

Which best sums up your pastor's leadership style:
He is good at getting the job done while caring about people

40.)

How would you rate your pastor's understanding of the present and future needs of the parish

EXCELLENT

Pastorally
Administratively

41.)

Which best describes your pastor's use of planning in the parish:
He has his own goals clear and helps others set goals

42.)

How would you describe the Lay Leadership Group involvement in the parish?

GOOD

They are broadly accepted by the members of the parish
They are effective

43.)

When it comes to listening, your pastor can be described as:
He skillfully and sensitively makes appropriate responses and sees the deeper meanings

44.)

Which best sums up your pastor if he is in a conflict situation:
He tries to get people working together to resolve conflicts

- 45.) How would you rate your pastor's skills to communicate with others:
He can get his ideas understood easily and well
- 46.) How would you rate your pastor's skills when communicating in the following ways
- EXCELLENT
- Written
Orally
- 47.) Which best sums up your pastor's skills to make decisions:
He consistently responds effectively and in a timely manner in crisis and everyday decisions
- 48.) When your pastor is under a great deal of stress:
He stays open and sees the situation for what it is
- 49.) Which best describes your pastor's availability to parishoners
- OFTEN
- Attends functions in the parish
Returning calls
Making time for people
- 50.) Which best sums up your pastor's skills to delegate tasks to others:
He takes time to help people with tasks he asks them to do
- 51.) Which best describes your pastor when it comes to receiving feedback and criticism:
He is eager to hear feedback and can handle even negative criticism of his work

Associate

Donald J. Mulssoff 69 Mary ^{2nd} of Hedia
Blond ~~Secret~~

863-6608

Message left or response

Date
Called

5/2 left message

5/2 sounds good - willing to try

5/6 Blessed Sacrament will be OK

Pastor

Edward J. Mura - Blessed Sacrament Chgo

521-5595

Message left or response

Date
Called

5/2 overjoyed at getting someone -

told him to clean up the place -

(Signed)

T. Mankuch

Board Member

Color: Pink

St. Francis Borgia
8033 West Addison Street
Chicago, IL 60634

Rev. Daniel G. Mayall, Pastor

Most Rev. Thad Jakubowski, Vicar (IV)
Rev. Daniel G. Mayall, Dean (A)

APPLICANTS

Rev. Donald J. Mulsoff '69
St. Celestine Church



PROFILE REQUESTS



Rev. Donald Mulsoff '69
St. Celestine



St. Luke
528 Lathrop Ave.
River Forest, IL 60305

Rev. A Paul Reicher, Pastor

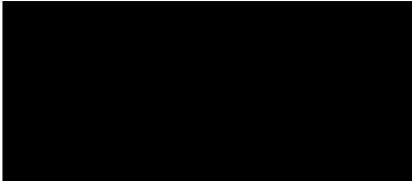
Most Rev. Thad Jakubowski, Vicar (IV)
Rev. Francis Jenks, Dean (B)

*For
the
minutes*

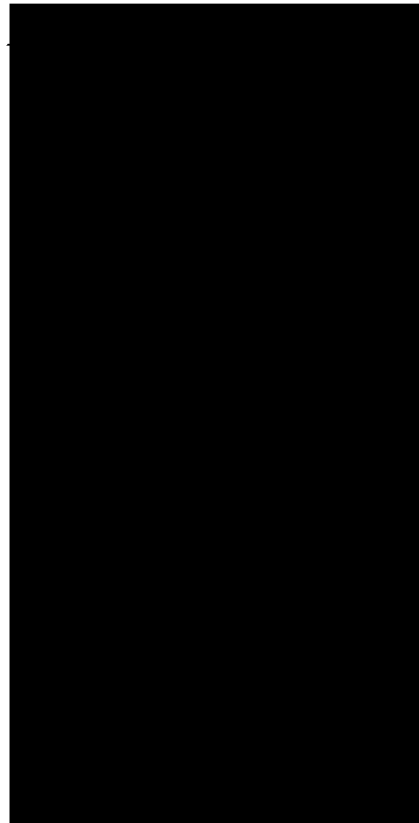
APPLICANTS



Rev. Donald Mulsoff '69
Sabbatical



PROFILE REQUESTS



St. Luke
528 Lathrop Ave.
River Forest, IL 60305

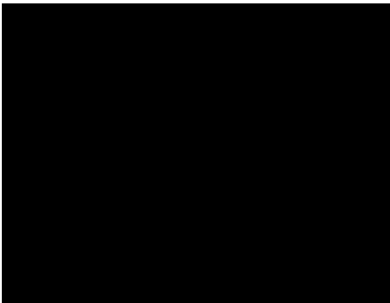
Rev. A Paul Reicher, Pastor

Most Rev. Thad Jakubowski, Vicar (IV)
Rev. Francis Jenks, Dean (B)

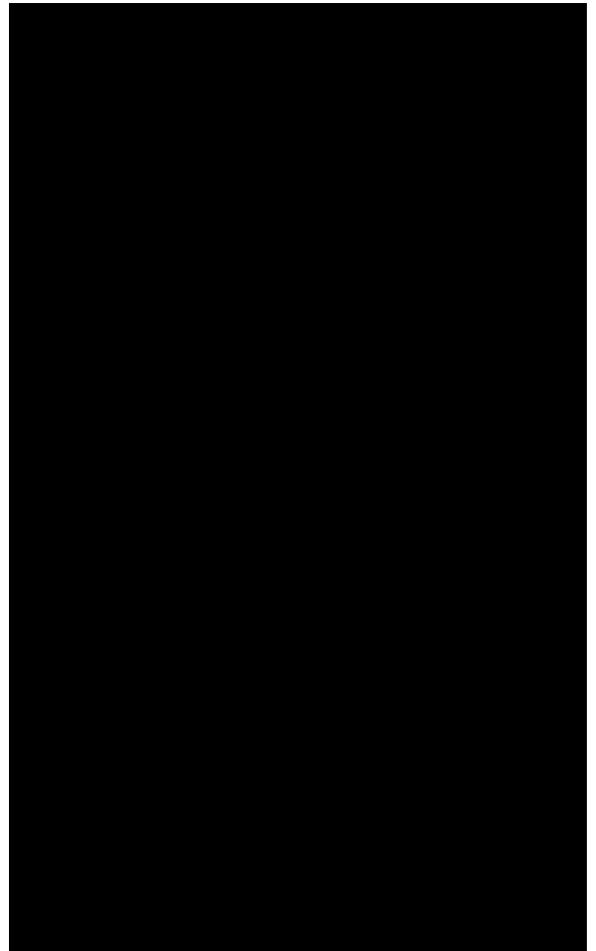
APPLICANTS



Rev. Donald Mulsoff '69
Sabbatical



PROFILE REQUESTS



TERM ENDS IN 1997 - 70 OR ABOVE - Retiring?

[REDACTED]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE

[REDACTED]

12 YEAR PASTORS - 96

[REDACTED]

12 YEAR PASTORS - 1997

V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

Vicariate V

THE COLUMN *TERM/70 IN MEANS THIS IS THE TERM THEY ARE IN /THIS IS THE YEAR THAT THEY WILL BE 70 YEARS OF AGE.
THE COLUMN AGE IS THEIR AGE AT THE END OF THAT TERM.

APPOINTED/1984 - In their 12th year (TERM ENDS/1996)

V	D	APPT DATE	PRIEST	PARISH	*TERM/70 IN	AGE	COMMENTS

APPOINTED/1985 - in their 11th Year (TERM ENDS/1997)

V	D	APPT DATE	PRIEST	PARISH	*TERM/70 IN	AGE	COMMENTS

V	A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	2nd/13	54	

The first one was extended to complete a project.

APPOINTED/1986 - In their 10th year (TERM ENDS/1998)

V	D	APPT DATE	PRIEST	PARISH	*TERM/70 IN	AGE	COMMENTS



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 6, 1969

Reverend Donald J. Mulsoff
5135 N. Nagle Avenue
Chicago, Illinois 60630

Dear Father Mulsoff:

It gives me great pleasure to appoint you as Vicarius Cooperator to the Reverend John M. Kane, Pastor of St. Catherine of Alexandria Parish, 4100 West 107th Street, Oak Lawn, Illinois, and in accordance with Canon 476, 3, to grant you the necessary faculties for the faithful discharge of that duty.

This appointment is effective Friday, June 20, 1969, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

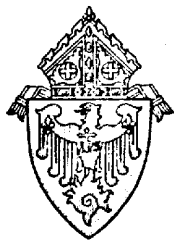
Wishing you every blessing and priestly success in this pastoral assignment, I am, dear Father Mulsoff,

Very truly yours in Christ,

Archbishop of Chicago

Chancellor

cc: Rev. John M. Kane



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 7, 1974

C

✓ Reverend Donald J. Mulsoff
St. Catherine of Alexandria Rectory
4100 W. 107th Street
Oak Lawn, Illinois 60453

O

Dear Father Mulsoff:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, it gives me great pleasure to appoint you as Associate Pastor to the

Rev. Francis J. Spellman, Pastor
Mary, Queen of Heaven Parish, Cicero

P

and to grant you the necessary faculties for the faithful discharge of that duty.

This appointment is effective immediately, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your duties.

Y

Wishing you every blessing and priestly success in this pastoral assignment, I am, dear Father Mulsoff,

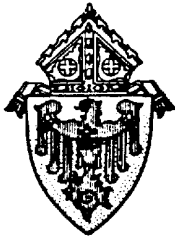
Very truly yours in Christ,

Archbishop of Chicago

Chancellor

cc: Rev. Francis J. Spellman, Pastor, Mary, Queen of Heaven Parish, Cicero
Rev. John M. Kane, Pastor, St. Catherine of Alexandria Parish, Oak Lawn

AOC 018156



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

May 21, 1980

C

Reverend Donald J. Mulsoff
Mary Queen of Heaven Rectory
5300 W. 24th Street
Cicero, Illinois 60650

O

Dear Father Mulsoff:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, John Cardinal Cody, is pleased to appoint you as Associate Pastor to the Reverend Edward J. Maxa, Pastor, Blessed Sacrament parish, Chicago, Illinois.

P

This appointment is effective June 9, 1980, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Y

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Sincerely yours in Christ,

Very Reverend John R. Keating
Chancellor

cc: Rev. Edward J. Maxa, Pastor, Blessed Sacrament parish, Chicago.
Rev. Francis J. Spellman, Pastor, Mary Queen of Heaven parish, Cicero



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

March 21, 1985

Dear Father Mulsoff:

It is my pleasure to appoint you to be Pastor of Saint Mary of Perpetual Help Parish, Chicago, Illinois. This appointment is effective April 8, 1985. Your term of office will expire April 8, 1991.

Most Reverend Alfred L. Abramowicz, Episcopal Vicar, will act as my delegate in receiving your profession of faith. I ask that you contact him as soon as possible concerning your formal installation as Pastor. Once this takes place he will forward the official documents for your installation to the Chancery.

I take this opportunity to thank you for accepting this assignment. I look forward to seeing you in a few weeks to offer my gratitude in person. I was pleased to hear that you spent time with the pastors of the Bridgeport area. This is important since we must strive to best utilize our resources in serving the needs of the people. As you well know, there are many parishes in the Bridgeport area. It is my hope that continued interaction will exist. I ask you to cooperate in this regard.

Don, I thank you for the work that you have done at Blessed Sacrament Parish. I am sure that your ministry has touched the lives of the people of God as you have given yourself in word and example. I am confident that the parish community of Saint Mary of Perpetual Help will receive you wholeheartedly as you serve them.

With cordial good wishes, I remain

Faternally yours in Christ,

Archbishop of Chicago

Reverend Donald J. Mulsoff
Blessed Sacrament Church
2153 South Millard
Chicago, Illinois 60623

cc: Most Reverend Alfred L. Abramowicz
Reverend Charles J. Kouba
Reverend Monsignor Edward J. Smaza
Reverend Edward J. Maxa
Reverend Edward P. O'Brien
Center for Pastoral Ministry
Clergy Personnel Board

Victim Statement Abstract:

This abstract replaces a letter from the mother of Victim LW, dated June 25, 1987, to Fr. Donald Mulsoff concerning Fr. Mulsoff's interactions with her family. In the letter, Victim LW's mother accuses Fr. Mulsoff of dating Victim LW's sister and of accusing her (the mother of Victim LW) of spreading false rumors about Fr. Mulsoff.

Victim Statement Abstract:

This abstract replaces an undated cover letter from the mother of Victim LW to Rev. Ray Goedert, Vicar for Priests of the Archdiocese of Chicago, enclosing a letter to Fr. Goedert as well as a second letter that Victim LW's mother wrote to Fr. Mulsoff. In the cover letter, Victim LW's mother asks Fr. Goedert to read the letter she wrote to Fr. Mulsoff and then either give it to Fr. Mulsoff or mail it back to her.

Victim Statement Abstract:

This abstract replaces a letter from the mother of Victim LW, dated June 30, 1987, to Rev. ray Goedert, Vicar for Priests of the Archdiocese of Chicago, concerning Fr. Donald Mulsoff's interactions with Victim LW's family. In the letter, Victim LW's mother accuses Fr. Mulsoff of spending lots of time with and giving money to Victim LW and Victim LW's sister over the past nine years. Victim LW's mother also alleges that Fr. Mulsoff is dating Victim LW's sister. Victim LW's mother writes that she related these allegations to another priest who suggested that she contact Fr. Goedert, and that Fr. Mulsoff accused Victim LW's mother of spreading false rumors.

Victim Statement Abstract:

This abstract replaces a document summarizing a letter to Fr. Donald Mulsoff, dated June 25, 1987, and a letter to Fr. Ray Goedert, Vicar for Priests of the Archdiocese of Chicago, dated June 30, 1987, both written by the mother of Victim LW. The letters detail Victim LW's mother's concerns surrounding Fr. Mulsoff's interactions with her family members, including Victim LW and Victim LW's sister, with whom Fr. Mulsoff is alleged to be having an affair.

St. Mary of Perpetual Help Church
1039 West 32nd Street
Chicago, Illinois 60608



July 27, 1987

Your Eminence,

I have never written a letter since before being ordained to an archbishop before, and I'm really not sure how this letter is going to go. First of all I want to thank you for the telephone call that got me on the road to Saint Mary of Perpetual Help. I never expected to be here. I accepted your call as God's call to serve. Now when is the last time you were accused of being God's voice? Maybe I'm one of the last of the dinosaurs, but I still believe in obedience. Obedience to God's will, as difficult as it is to discern at times, obedience to the Church, the magistery, my archbishop all give strong direction to my life. I haven't perfected obedience yet, I probably never will. God asks a lot, but then He gives a lot more than He asks.

I'm kind of slow at reading all the letters and notices that come out. In fact, I finally read your September 9, 1986 address to the presbyteral senate, "The Spirituality of the Priests". That's what got my fingers to the keyboard tonight. I really like your comments on gossip. I don't know why it is so strong among the brethren, but you were right on the money when you reminded us that when we talk among ourselves, we can be anything but "Good News" people.

Yes, it is very hard to trust God when I have so much pride. I, too want so many good things for His people, not necessarily material things, but a real, alive relationship with God in Himself and in each of His people. The trouble is that I have a terrible time letting go and trusting that God will provide people to help carry the load. I want to be a priest, but I have a hard time letting loose of organizing fund raisers to keep the parish from falling ever deeper into debt. I have a hard time working to develop the necessary lay leadership to grow. It's hard to trust that things will get done when they should be done and done well. It has to happen, but it sure is hard.

I continue to search for vision guided by faith. But perhaps what really keeps me going is hope. I find joy in the future. I see the present and it makes me afraid. Yet, I have hope to reach the goal. Like Dr. Martin Luther King Jr., I may not get there with the people, but I believe that ultimately they can and will make it to peace and justice. It's the journey that frightens me. I see too many bitter cynical priests. Idealism is dangerous. It can lead to fairy tale solutions to real problems; but if we loose the ideal, if we fail to continue to hope, then we are doomed to be dead cynics.

A word from the trenches! At times it seems like the morale is slipping. The reasons are many. The personnel questions continue to plague the minds of many. Open listing is openly ridiculed. It's hard to work hard when the country-club mentalities take six weeks or more of vacation and complain about how hard they have it! I know that we should not let this get us down. I have to admit that it does get me irritated. Well, starting August 15th, I'm taking my annual two weeks in northwest Ontario, Canada. Peace and quiet! No phones or door bells! Amen! I'm ready!

By the way, there's a Chicago cop who is selling cocaine that I've gotten wind of. He knows that I know. I found out from one of his runners who lost a batch. The runner informed me. I have a letter identifying the man set in a safe place. This is all confidential, but I think I am safe.

St. Mary of Perpetual Help Church
1039 West 32nd Street
Chicago, Illinois 60608



Bad cops who abuse their public trust and traffic drugs make me very angry. I don't know what else to do except to sit tight on this information because there is not concrete proof to back up this revelation.

I'm excited about this outreach project. Some very good things are possible. I'm also a little uncomfortable at being elected as the chairman of the cluster planning board. Others are insightful and creative. Some see things that don't even cross my mind. I will do my best to bring this project to a fruitful conclusion, or at least plant some good seed.

It's getting on towards 11 PM and I have the 6 AM this week, so I had better get some shut-eye or I won't be my usual cheerful self tomorrow. Thanks for the inspiration, perspiration, and openness.

Yours in the Risen Lord,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff
Pastor

P.S. I pray for you especially as you prepare for the special synod in October. May the Holy Spirit guide your words to the Holy Father and may they bear good fruit.

Confidential

Fr. Kealy

Bob,

Please look at my
response to Don Mulsoff.

As my part about
the cap OK.

If so, just give
to Chris to type.

Thanks.

X

Yes that's fine
RK
7/30/87

July 30, 1987

Dear Don:

Many thanks for your gracious and thoughtful letter of July 27. I appreciated very much the sentiments you expressed.

I was really moved by your "story" - a story of personal faith, joy and hope. Shortly after I received your letter, I had a session with one of our archdiocesan priests who is doing good work but is somewhat discouraged. What you had shared with me provided me with the motivation to give him the kind of encouragement he needed. Without any reference to you, of course, I developed some of the ideas you had shared with me. The priest found them very helpful in giving him the needed perspective.

I am delighted that you will be taking some vacation beginning August 15. I hope you have a restful time. I took my vacation (Harbor Springs, Michigan) earlier this month.

Regarding the cop you mentioned in your letter, if you need some advice, don't hesitate to call Father Bob Kealy. He would be able to assist you in this regard.

Again, Don, many thanks for your letter. Be assured of my continued affection, prayers and support for you.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Reverend Donald J. Mulsoff
Pastor
St. Mary of Perpetual Help Church
1039 West 32nd Street
Chicago, Illinois 60608

JLB:cs



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

TO: File
DATE: September 1, 1987
RE: Donald Molsoff

I received a phone call from Fr. [REDACTED] on June 29, 1987. This was prior to my coming into the office. I returned the call on July 2, 1987 at 3:16 PM. [REDACTED] was not there, but I left a message. I did not hear anything from [REDACTED] after that.

I called [REDACTED] today, September 1, just to see whether or not whatever the problem was he was calling about had been resolved. He had never received my message and then just put the matter out of memory.

[REDACTED] reason for calling was this: he had received a phone call from someone in the parish. He could not remember the name, but she sounded like she was completely off the wall. He thought maybe she was drinking. She went on and on about a priest who was keeping company with her daughter, etc. [REDACTED] didn't want to get any further involved than necessary, particularly because she sounded so strangely, so he told her to contact the Vicar for Priests' office.

I asked [REDACTED] if [REDACTED] in Oak Lawn was part of his parish and he said it was. I also asked him if it was a matter about a priest in Cicero and he said it was, but he could not recall the name. I then told [REDACTED] that right around that same time I received a letter post marked July 5 from a Mrs. [REDACTED] at the above-mentioned address. This name does not ring any bells with [REDACTED] but the address, as stated above, is in St. Louise de Montfort parish. I told [REDACTED] that the letters from this woman to me and to the priest in question were such lengthy, rambling letters that I decided to do nothing at all about them. One of these days, if I happen to meet the priest I will probably mention something to him, just so that he knows someone is looking to cause him trouble.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

October 25, 1988

Dear Father Mulsoff:

In light of the needs of the Archdiocese and based on the discussions which were held between your Vicar, Bishop Abramowicz, your Dean, Father Grembla with the Planning Coordinating Committee of the Archdiocese and the Clergy Personnel Board, I hereby appoint you to be Administrator of Immaculate Conception Parish (31st and Aberdeen Street) while retaining present duties as Pastor of Saint Mary of Perpetual Help Parish (32nd Street). This appointment is effective November 1, 1988.

The main reason for asking you to assume responsibility for Immaculate Conception is to assist this parish in the planning process which is taking place in the Bridgeport area as we strive to best utilize personnel and resources of the Archdiocese to meet the needs of this local church.

Thank you, Don, for your cooperation and willingness. I am sure the people will be well served by you and that you will have the cooperation of Father John Rolek, who until now has served as Administrator of the parish. The participation in area planning which you have had in the past will be most helpful to Immaculate Conception Parish. It is my hope that the people of the parish will welcome you warmly as you assume this added responsibility.

Be assured of my continued prayers and support.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardini
Archbishop of Chicago

Kenneth Vels.

Ecclesiastical Notary

Reverend Donald J. Mulsoff
Saint Mary of Perpetual Help Parish
1039 W. 32nd Street
Chicago, Illinois 60609

cc: Most Reverend Alfred L. Abramowicz, Episcopal Vicar
Reverend Joseph P. Grembla, Dean
Reverend John A. Rolek
Reverend Jeremiah J. Rodell
Planning Coordinating Committee
Clergy Personnel Board

5.

6.

7.

8.

9.

10.

11.

12. St. Catherine of Alexandria: At the parish consultation, the following priests names were mentioned as possible new pastors at St. Catherine's:

Don Mulsoff, [REDACTED]
[REDACTED]

In the written section of the parish consultation, the following suggestions were made:

	5 mentions
	3 mentions
	2 mentions
	1 mention

The following priests were noted as not being suitable pastors:

Not 	1 mention
Not Donald Mulsoff	1 mention
Not any black priest	2 mentions

13.

14.

15.

16.

10.

11.

12. St. Catherine of Alexandria: At the parish consultation, the following priests names were mentioned as possible new pastors at St. Catherine's:

Don Mulsoff, [REDACTED]

In the written section of the parish consultation, the following suggestions were made:

[REDACTED] 5 mentions
3 mentions
2 mentions
1 mention

The following priests were noted as not being suitable pastors:

Not [REDACTED]	1 mention
Not Donald Mulsoff	1 mention
Not any black priest	2 mentions

13.

14.

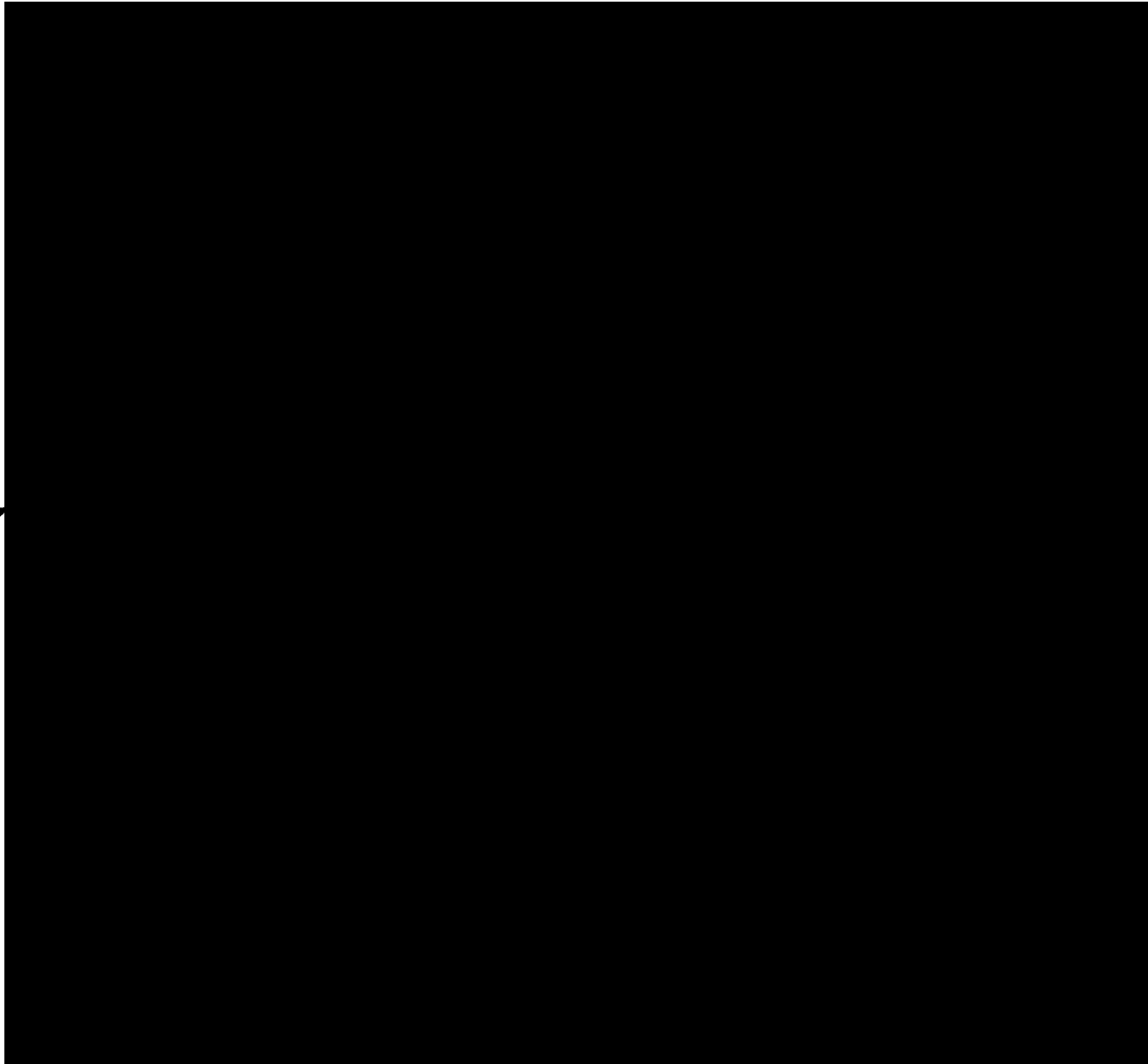
DOCUMENT 25

PARISHES AND PERSONNEL AFFECTED BY CONSOLIDATION AND AMALGAMATION
BY
JUNE 1990

PARISH

PRIESTS

COMMENTS

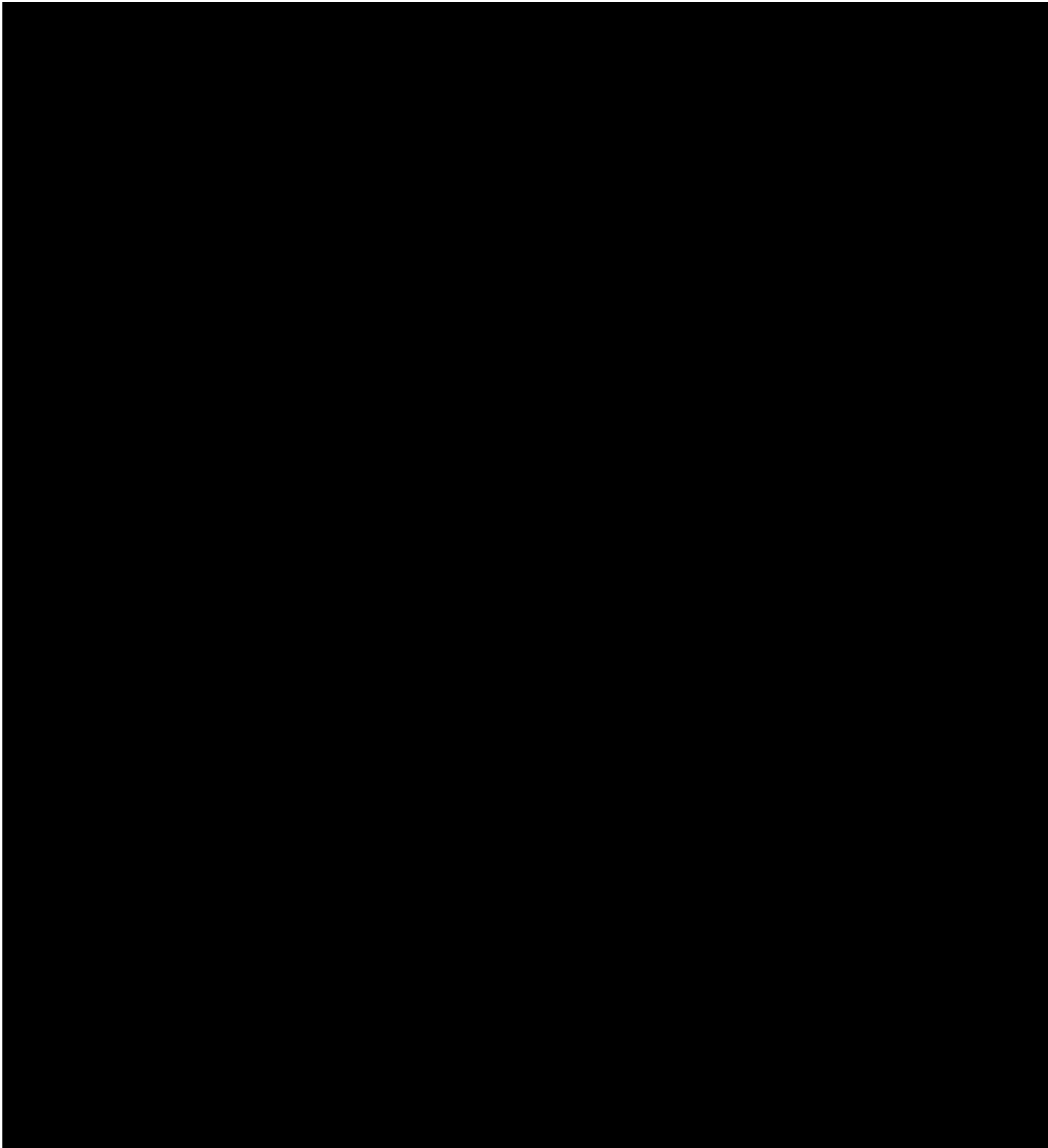


St. Mary of Perpetual Help

Donald J. Mulsoff

(continued on page 2)

AOC 018172



1/11/90 (DOS)

9.

10.

11.

12.

13.

14. Jeremiah Rodell '47: Jerry says that in his consultations with the people of Bridgeport a variety of scenarios has surfaced:

a.
b.

c.

d.

- e. Donald Mulsoff '69 could possibly be Pastor of both St. Mary of Perpetual Help and Immaculate Conception/31st St.

12.

13.

14. Jeremiah Rodell '47: Jerry says that in his consultations with the people of Bridgeport a variety of scenarios has surfaced:

a.
b.

c.

d.

e. Donald Mulsoff '69 could possibly be Pastor of both St. Mary of Perpetual Help and Immaculate Conception/31st St.

f.

g.

h.

i.

In general, Jerry Rodell would be much in favor of direct appointments by the Cardinal and would be happy if the Cardinal knew that.

15.

MEMORANDUM

TO: Priests' Personnel Board
Bridgeport parishes in Planning
FROM: St. Lea Woll
SUBJECT: The Listening Session of February 12, 1990
DATE: February 15, 1990

The meeting began with Fr. Ray Cusack introducing himself and indicating that the representatives from the Priests' Personnel Board had come at the invitation of the priests in the area to discuss their ideas, their hopes, their dreams for how personnel might be distributed and assigned in the area, following upon the mergers and closings which are to take place as of June 30, 1990. Everyone introduced themselves and we began with a prayer lead by Bishop Abramowicz.

The next thing we did was to ask the group what they expected to accomplish at this meeting. Expectations were as follows:

1. Continuity in ministry - maintain some current staff
2. Express sensitivity to the people - use Board consultation process
3. Clarification about status of priests: Pastors, Associates, Residents.
4. Be sure to maintain ministries and volunteers.
5. Find ways to integrate Deacons, Religious, and Lay ministers into area ministry.
6. That priests assigned know personnel issues.
7. New priest personnel have to agree to area planning & collaboration.
8. Approach placement comprehensively.

A free flowing conversation followed among those present during which time many indicated their hopes and expectations about ministry in the area in the future.

[REDACTED]

Fr. Mulsoff of St. Mary of Perpetual Help and Immaculate Conception would like to remain in ministry there. [REDACTED]

[REDACTED]



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

MEMORANDUM

TO: Rev. Joseph P. Grembla, Dean

FROM: Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

DATE: September 26, 1990

RE: Evaluation Process: Rev. Donald J. Mulsoff

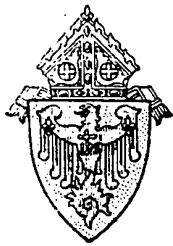
The priest listed above was named a Pastor in November of 1985. His term of office will be completed in November of 1991. I am beginning the evaluation process.

The first step in the process is for the Dean to select a Team Manager. Once you have secured a Team Manager, you are asked to inform him. I will then write the Pastor and notify him that the evaluation process is beginning. He then selects another priest to assist the Team Manager in the evaluation process. The Pastor must also agree to the Team Manager you have selected.

Once the two priests' coordinators have been selected, the Team Manager takes responsibility for the process.

Will you please mail the Team Manager's name back to me by October 15th? If you have any questions, please feel free to call me at the above telephone number.

Enclosure



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

Department of Personnel Services
Telephone: (312) 944-7790

PRIEST: Rev. Donald J. Mulsoff

TERM ENDS: 1991 NOVEMBER

TEAM MANAGER: Rev. Charles Kouba

DATE: October 1, 1990

DEAN: Rev. Joseph P. Grembla *JG*

Please return to Rev. Edward F. Upton by October 15th.

*from Jackie
12/2/91*



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

October 5, 1990

Rev. Donald J. Mulsoff
St. Mary of Perpetual Help
1039 W. 32nd Street
Chicago, IL 60690

Dear Father Mulsoff,

I am writing regarding your participation in the evaluation process for Pastors. As you know, your term of office ends in 1991.

As Director of the Office of Appraisal and Evaluation, I have some convictions about this Process which I would like to share. I hope they set a context for the evaluation.

My first conviction is about the role of Pastor. In Coordinating Parish Ministries (A publication written by the Department of Personnel Services, 1987), the role of Pastor is defined:

"The Pastor serves the Christian community by sharing with them graces which God has given him and which are revealed in his spirituality and leadership, as well as in his limitations and inadequacies. 'To be' means 'to be with'."

You have a critical and demanding role in the life of our community. I hope the process enhances your role. The second conviction revolves around the evaluation process. The National Association of Church Personnel Administrators in a handbook on performance appraisal, describes the appraisal process. They suggest it to be:

"supportive of people" (so those involved are affirmed and challenged) and is "implemented in a flexible way" (so the process is able to serve the individual.)

Thus, the context out of which I work is to encourage your role as Pastor, and to provide a structure to affirm, support and challenge. Hopefully, you will be renewed to continue your ministry in newer and more effective ways.

COPY

The evaluation process is more fully explained on the enclosed sheet. The first step is for you to approve the Team Manager selected by your Dean. Rev. Joseph P. Grembla selected Rev. Charles Kouba as your Team Manager. If you have any concern about that selection, please indicate on the form. You are asked to select one priest to work with Charles Kouba in conducting the evaluation.

Your staff and twelve to fifteen lay leaders, whom you designate, will be asked to complete evaluation forms. The evaluation team will discuss and share this material as well as the final report. Copies of the final report will be given to the Dean, Vicar, the Diocesan Priests' Personnel Board and my office.

At the time you apply for renewal of your term, the Vicar and Dean will be asked to support your reappointment.

I ask that you return the blue form as soon as possible. The process will continue when I receive this information.

Sincerely,



Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

cc: Rev. Joseph P. Grembla, Dean
Rev. Charles Kouba, Team Manager

NAME: Donald J. Mulsoff
PARISH: St. Mary of Perpetual Help

PLEASE SELECT THE NAME OF ONE PRIEST YOU WOULD LIKE TO SERVE ON
YOUR EVALUATION TEAM.

REV. RICHARD DODARO (has agreed)

ALTERNATE: _____

THE EVALUATION TEAM MANAGER SELECTED BY YOUR DEAN IS:

Charles Kouba

IF FOR SOME REASON YOU WOULD PREFER SOMEONE RATHER THAN THE
ABOVE ON YOUR TEAM, PLEASE NOTIFY OUR OFFICE.

PLEASE RETURN IN ENCLOSED ENVELOPE WITHIN 10 DAYS TO :

OFFICE OF APPRAISAL AND EVALUATION
25 WEST CHICAGO AVENUE
CHICAGO, IL 60610

SIGNATURE: Rev. Donald J. Mulsoff
DATE: 10-16-90



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

MEMORANDUM

TO: Rev. Charles Kouba, Team Manager

FROM: Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

DATE: November 2, 1990

RE: Evaluation Process: Donald J. Mulsoff

Rev. Donald J. Mulsoff is concluding his term as Pastor. The Evaluation Process is now beginning.

Rev. Joseph P. Grembla, Dean, has asked you to serve as Team Manager. I presume, you have agreed.

In order to review the process, as well as serve as resources to one another, I would like to invite you to a meeting:

Monday, November 26, 1990
1:30 to 3:30 p.m.
Office of Appraisal and Evaluation
25 West Chicago Avenue
Chicago, IL 60610

At this meeting, I will also distribute the evaluation materials. Please call my office at 312-944-7790 to R.S.V.P. If you are unable to attend, please call and we can arrange an alternate method for distribution of the materials.

Please accept my thanks, for your work in this process.

CC: Rev. Joseph P. Grembla, Dean



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

M E M O R A N D U M

TO: Rev. Richard M. Dodaro

FROM: Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

DATE: November 2, 1990

RE: Evaluation Process: Donald J. Mulsoff

Donald J. Mulsoff is concluding his term as Pastor. The Evaluation Process is now beginning.

Father Mulsoff has asked you to serve on the Team with Father Kouba, Team Manager. I presume, you have agreed.

In order to review the process, as well as serve as resources to one another, I would like to invite you to a meeting:

Monday, November 26, 1990
1:30 to 3:30 p.m.
Office of Appraisal and Evaluation
25 West Chicago Avenue
Chicago, IL 60610

At this meeting, I will also distribute the evaluation materials. Please call my office at 312-944-7790 to R.S.V.P. If you are unable to attend, please call and we can arrange an alternate method for distribution of the materials.

Please accept my thanks, for your work in this process.

CC: Rev. Joseph P. Grembla, Dean

(Wm) 11-6
G. Fed. called 11-9⁹⁰
11-12-90

G. Dodaro is
not able to attend
the Evaluation Process
meeting on Nov. 26-
When I mentioned, you
might mail him
the information - he



March 17, 1991

Dear Ed,

As principal of the regional school, Bridgeport Catholic Academy, we probably work a little more independently than a normal parish school. Consequently I really couldn't comment adequately on all of Don's various roles. On those items I did comment on I tried to remember how he interacted with faculty, staff, students, parents, administrators, school board and other interested BCA people. I hope this is helpful. I also hope this note finds you well.

Sincerely,
Jack Percival

North Campus
512 W. 28th Pl.
Chicago, IL 60616
326-1130

West Campus
1040 W. 32nd Pl.
Chicago, IL 60608
927-1041

South Campus
3700 S. Lowe
Chicago, IL 60609
376-6223

Business Office
1040 W. 32nd Pl.
Chicago, IL 60608
376-0142



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

March 22, 1991

Mr. Jack Percival
Bridgeport Catholic Academy
1040 W. 32nd Place
Chicago, IL 60608

Dear Jack,

I was pleased to read your note, I assume you're doing well.

I appreciate your care and precision in completing the Evaluation for Don Mulsoff. I shall make sure your remarks are included in the process of evaluating Don's Ministry.

Take care - have a Blessed Easter!

Sincerely,

A handwritten signature in dark ink, appearing to be "Ed", written over a horizontal line.

Rev. Edward F. Upton, Director
Office of Appraisal and Evaluation

EU:jw



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

March 27, 1991

Dear Father Mulsoff:

In light of the fact that your six year appointment as pastor is concluding and the process is not yet completed, I am hereby extending your canonical appointment as pastor until the process is completed.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Kenneth Vels.
Ecclesiastical Notary

Reverend Donald J. Mulsoff
St. Mary of Perpetual Help Parish
1039 West 32nd Street
Chicago, Illinois 60608

cc: Most Reverend Alfred L. Abramowicz, Episcopal Vicar
Reverend Joseph P. Grembla, Dean
Diocesan Priests' Personnel Board

AOC 018187

Doc 154
11/15/91

The following list of names is from a 3800 computer listing of Associate Pastors changing in 1992

ASSOCIATE CHANGE LIST 1992

(WORKING COPY)

NOTES

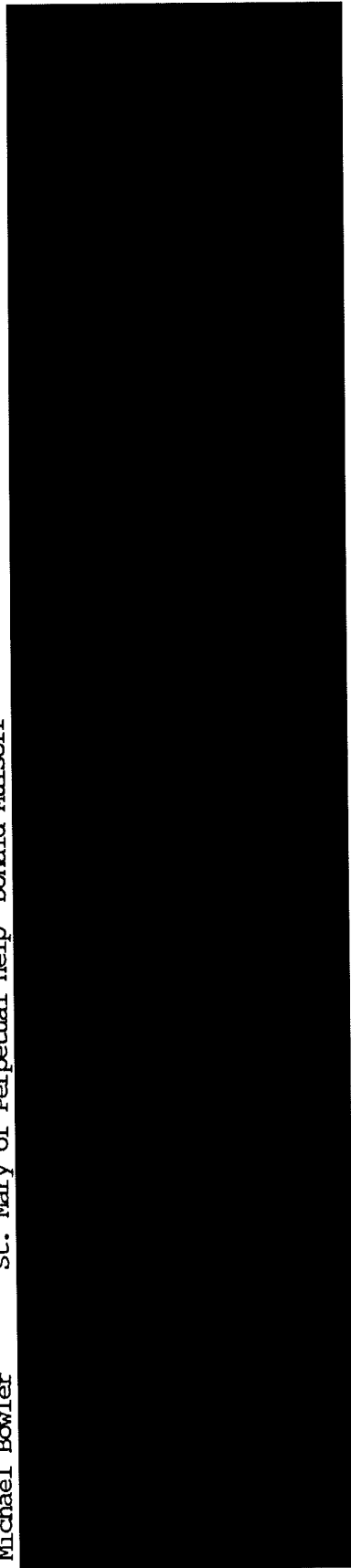
PASTOR

PARISH

ASSOCIATE



Michael Bowler St. Mary of Perpetual Help Donald Mulsoff





ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

Department of Personnel Services
Telephone: (312) 944-7790

MEMORANDUM

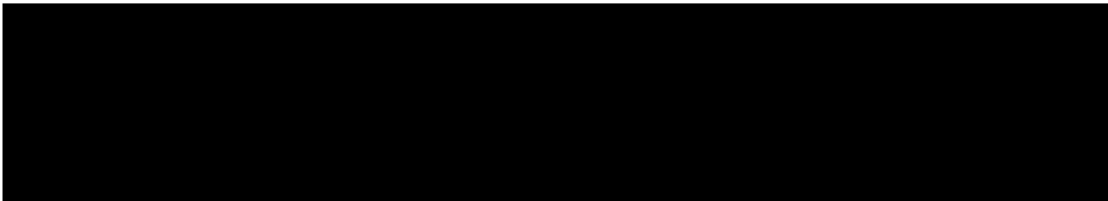
TO: Rev. Edward R. Fialkowski
Diocesan Priests' Personnel Board

FROM: Secretary
Office of Appraisal & Evaluation *JWS*

DATE: December 20, 1991

RE: Evaluations - Pastor/Terms Ending '91

UPDATE



Donald J. Mulsoff, Pastor/St. Mary of Perpetual Help

The completion sheet for this evaluation was returned to our office on 10/1/91, though the Personnel Board has never received a final report. After contacting Fr. Dodaro [Team Member] on 12/19/91, he advised me that he was working on completing the final report and would deliver it to the Personnel Board office by the weekend.

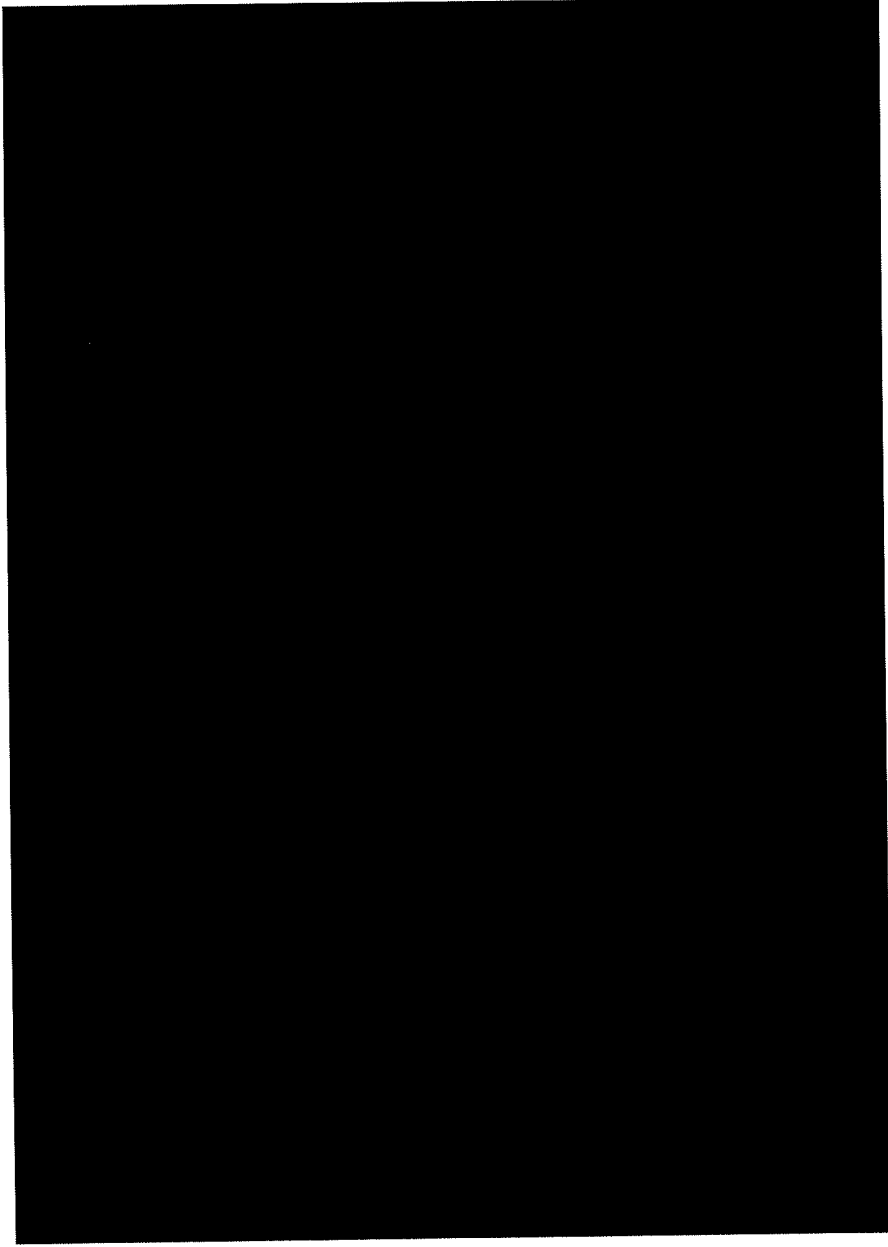
Re: MULSOFF EVAL

*1/7/92 - NO RESPONSE
1/14/92 - NO RESPONSE
TO EITHER of THESE*

Excerpt: Diocesan Priests' Placement Board, 12/20/1991

2. Donald Mulsoff '69 (04/08/91) Our Lady of Perpetual Help
ACTION:

3. 

D. 

E.

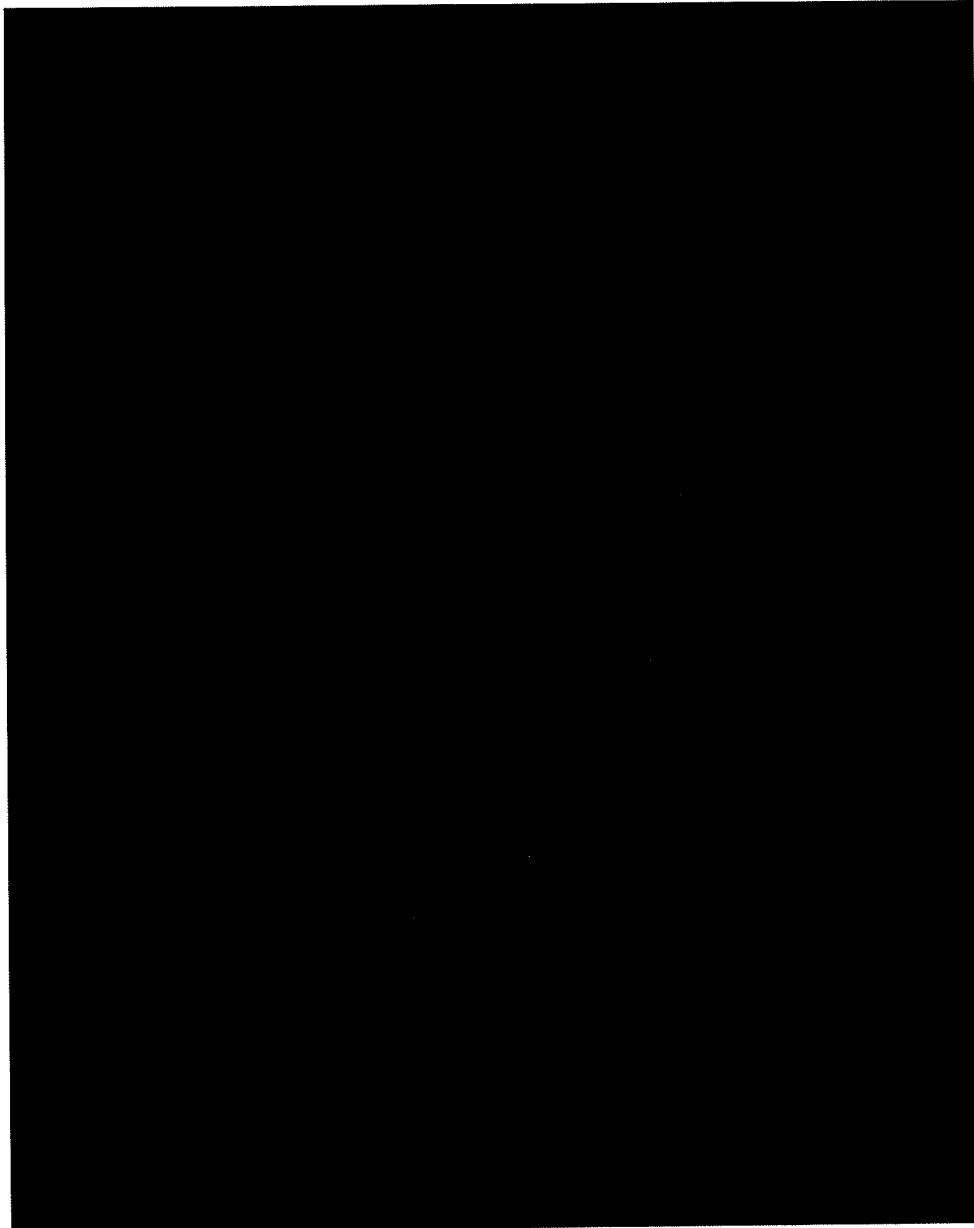
F.

G.

H.

I.

B.



C. Second Term Pastors:

1.



2. Donald Mulsoff '69: The evaluation form (indicating the evaluation as completed) for Don [Pastor of St. Mary of Perpetual Help] was returned to the Office of Appraisal and Evaluation on 10/01/91, though the Personnel Board has never

received a final report. Richard Dodaro '68 [Team Manager] advised that he was working on completing the final report and would deliver it to the Personnel Board by the weekend of 12/21/91.

3.

D.

E.

F.

G.

H.



ARCHDIOCESE OF CHICAGO
OFFICE OF APPRAISAL AND EVALUATION
25 West Chicago Avenue
Chicago, Illinois 60610

COPY

Department of Personnel Services
Telephone: (312) 944-7790

January 15, 1992

Reverend Richard Dodaro, Team Member
All Saints/St. Anthony
518 W. 28th Place
Chicago, IL 60609

Dear Dick:

We are still waiting for the evaluation of Don Mulsoff. When I have called, you indicated the materials were ready to be sent.

My secretary called you; you told her the report would be returned about three weeks ago.

Obviously, there is a problem. Can I assist you? It is important for Don that this process be completed.

Sincerely,

Reverend Edward F. Upton, Director
Office of Appraisal and Evaluation

EU/jw

cc: ✓ Reverend Joseph Bennett, Dean
✓ Reverend Edward R. Fialkowski, Personnel Board
✓ Reverend Charles Kouba, Team Manager

AOC 018193



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (P. O'Malley)

DATE: March 2, 1992

RE: Donald Mulsoff

1. Don Mulsoff is the pastor of Immaculate Conception Parish on 32nd Street. This morning I received an anonymous phone call from a man who says he is 33 years old. He described an event that happened to him when he was only 10 and a student at St. Catherine of Alexandria parish school, where Donald Mulsoff was an associate pastor. This would have happened in 1969 approximately.

2. Mulsoff was ordained in 1969. The boy said he had apparently been bad in class and the teacher sent him to see Fr. Mulsoff for counseling. [REDACTED]

[REDACTED] He told the boy to pull down his pants and his underpants.

3. [REDACTED] Fr. did spank him on the bare behind. [REDACTED]

4. The caller says that he never [REDACTED] read any sexual reaction into it at the time. He did know he was standing before Fr. Mulsoff with his genitals and rear end exposed. [REDACTED]

[REDACTED] And it is only later that he began to see it for what it was, child abuse.

5. He claims that Fr. Mulsoff also called other students in for counseling. He said that he has a few names but would not feel free to give them at this time. [REDACTED]

[REDACTED] He believes Fr. Mulsoff should be removed from having any access to children in this same regard.

6. Recently [REDACTED] was at a party of former parishioners. Some people were talking about the issue and saying that they were surprised that Fr. Mulsoff's name never appeared on TV when the names of the men who had committed child abuse were broadcast some time back. The caller was surprised that there was nothing in Fr. Mulsoff's record indicating any such behavior. [REDACTED]

7. The caller said he would not give his name nor his number. I explained how that put us in a difficult position since we were not able to back up the

allegation with a name or a specific person who was identifiable. He understood that but the caller also felt that [REDACTED] if any of this ever got out it would be detrimental to himself.

8. I told the caller that we would call Fr. Mulsoff in and take whatever steps are necessary, given the nature of the allegation. He asked if he could call me back to see what is happening. I told him that he could call me back around March 15 and I would inform him at that time.

A G E N D A

Meeting: #28 - Thirteenth Board
Date: March 6, 1992
Place: Priests' Personnel Board

I. Opening Prayer: Rev. Kenneth J. Velo

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

1.

2.

3.

4.

5.

6. Donald Mulsoff '69 JB
ACTION:

7.

8.

3.

4.

5.

6. Donald Mulsoff '69: Don's [Pastor of St. Mary of Perpetual Help] evaluation materials have finally been forwarded to the Board by Richard Dodaro '68.

MOTION: 7 - 0 That Don be granted a second term as Pastor of St. Mary of Perpetual Help upon receipt of his letter requesting a second term and positive responses from Bishop Alfred Abramowicz [Vicar] and Joseph Bennett [Dean].

7.

8.

9.

10.

B.



THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

March 10, 1992

Dear Don,

On April 1, 1991, you completed your first term as Pastor of St. Mary of Perpetual Help Parish. The Board members hope you found the years both challenging and rewarding.

Now that your evaluation process has been completed, the Board is in a position to conclude this process. If you choose to apply for a second term as pastor, you are asked to write a letter to the Personnel Board formally requesting such an appointment. Once your letter is received, your Vicar and Dean will each be asked to make a recommendation in light of your request. Upon receipt of these letters, a formal recommendation will be made to the Cardinal.

Your cooperation in this matter is greatly appreciated. If you have any questions concerning this process, please do not hesitate to call me.

Sincerely,

Reverend Edward R. Fialkowski
Executive Secretary
Diocesan Priests' Personnel Board

Reverend Donald Mulsoff, Pastor
St. Mary of Perpetual Help Parish
1039 W. 32nd St.
Chicago, IL 60608

ALL SAINTS — ST. ANTHONY RECTORY
518 WEST 28TH PLACE
CHICAGO, ILLINOIS 60616

Dear Don and all involved with this Evaluation;

I am truly sorry that I have caused any upset with my inexcusable laxity in this matter. I would certainly never do this intentionally. For reasons which need not be enumerated at this time, I put this work aside and allowed at this time to pass. Please forgive my human error. If I have caused problems for anyone, again I am truly sorry.



Sincerely Yours
in Christ,

Report to PPB

MAR 5 1992

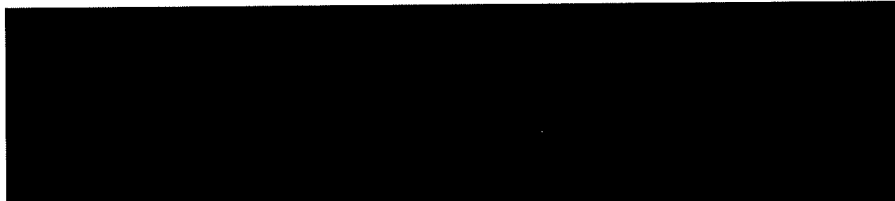
2.



3. Donald Mulsoff '69 (04/01/85): The Board has yet to receive an indication from Don as to whether or not he wishes to be extended.

Ed Fialkowski will follow up.

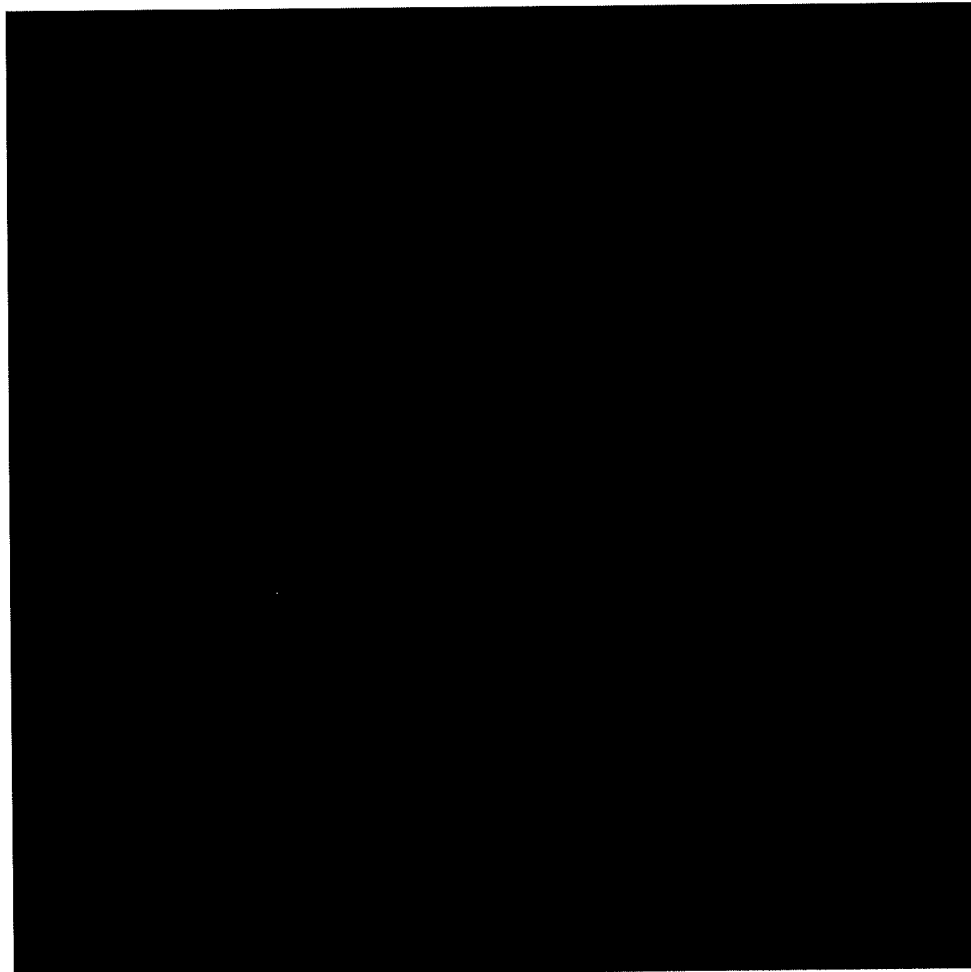
4.



5.



F.



G.

H.

I.

J.

NOV 13 1992

REV. DONALD J. MULSOFF
ST. MARY OF PERPETUAL HELP CHURCH
1039 W. 32nd Street
Chicago, IL. 60608

November 11, 1992

Rev. Edward R. Fialkowski
Archdiocesan Clergy Personnel Board
25 West Chicago Avenue - Suite 500
Chicago, IL. 60610

Dear Ed,

I wish to formally apply for an appointment to a second term as pastor of St. Mary of Perpetual Help Church. I have enjoyed my service here and feel I am still capable of stimulating the spiritual growth of this faith community. Besides, I'm tired of being a temporary appointment for more than a year.

Sincerely yours,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff
Pastor?

P.S. Please excuse the cynicism, but I don't think anyone else is beating down your doors to replace me.

AOC 018201



THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

November 19, 1992

Most Rev. Alfred L. Abramowicz [Vicar]
Vicariate V
6101 S. 75th Avenue
P.O. Box 40
Summit-Argo, Illinois 60501

Dear Bishop Abramowicz,

The evaluation for Reverend Donald J. Mulsoff, Pastor of St. Mary of Perpetual Help Church, has been completed. The Priests' Personnel Board has received a letter from Don requesting a second term. Before making a recommendation to the Cardinal, the Board needs to know if you support his request.

I look forward to receiving your response as soon as possible, I remain,

Very sincerely yours,

Reverend Edward R. Fialkowski
Executive Secretary

ERF/jmw

COPY



**THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO**

25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

November 19, 1992

Reverend Joseph R. Bennett [Dean]
Deanery 10
Our Lady of Fatima Parish
2751 W. 38th Place
Chicago, Illinois 60632

Dear Father Bennett,

The evaluation for Reverend Donald J. Mulsoff, Pastor of St. Mary of Perpetual Help Church, has been completed. The Priests' Personnel Board has received a letter from Don requesting a second term. Before making a recommendation to the Cardinal, the Board needs to know if you support his request.

I look forward to receiving your response as soon as possible, I remain,

Very sincerely yours,

Edward R. Fialkowski

Reverend Edward R. Fialkowski
Executive Secretary

ERF/jmw

AOC 018203

OUR LADY OF FATIMA CHURCH

National Shrine of St. Anne

2751 West 38th Place
Chicago, Illinois 60632-1686

(312) 927-2421

November 23, 1992

The Diocesan Priests' Personnel Board
of the Archdiocese of Chicago
25 West Chicago Avenue
Suite 500
Chicago, Illinois 60610

Attention: Rev. Edward R. Fialkowski

Dear Father Fialkowski,

I received your letter of November 19, 1992 regarding a second term for Reverend Donald J. Mulsoff as pastor of St. Mary of Perpetual Help Church. I am happy to advise that I support his renewal for second term as Pastor of St. Mary of Perpetual Help Church, and I am happy to make this recommendation.

Should you need more information feel free to call me.

Sincerely in Christ,


Rev. Joseph R. Bennett
Pastor

JRB/ez



ARCHDIOCESE OF CHICAGO

DEC 11 1992

Episcopal Vicariate V

6101 South 75th Avenue - BOX 040
Summit-Argo, IL 60501-1628
708-458-5116
FAX 708-563-0691

Rev. Edward R. Fialkowski
Personnel Board - 500
25 West Chicago Avenue
Chicago, IL 60610

Dear Father Fialkowski,

In reply to your letter of November 19, 1992, I am pleased to inform you that I do support the request of the Rev. Donald J. Mulsoff for a second term as pastor of Saint Mary of Perpetual Help Parish.

The Bridgeport area still needs much healing and planning. I believe that Father Don is a stabilizing force in that community.

With prayerful best wishes, I am

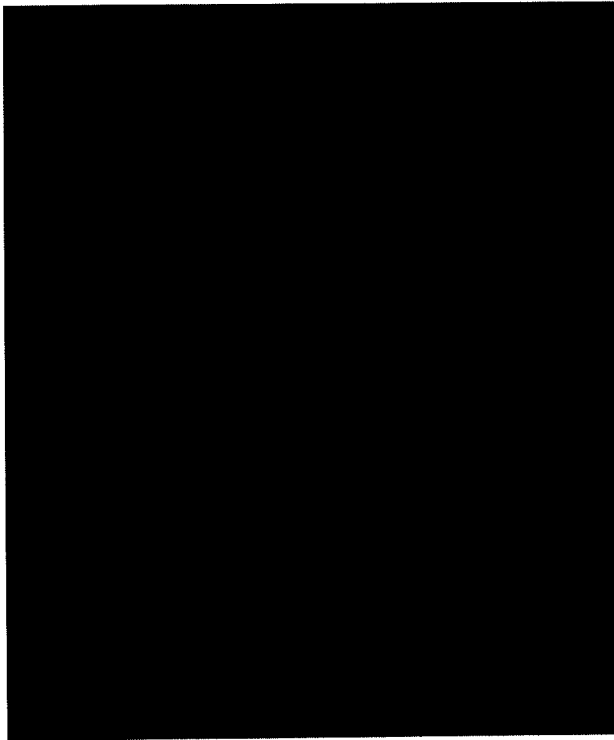
Fraternally in Christ,

Alfred L. Abramowicz
Most Rev. Alfred L. Abramowicz

November 23, 1992

AOC 018205

D.



E. Second Term Pastors:

1.

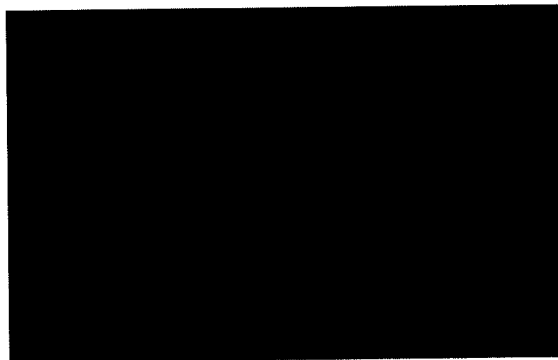


2. Donald Mulsoff '69 - St. Mary Perp Help (04/08/91)
ACTION:

3.



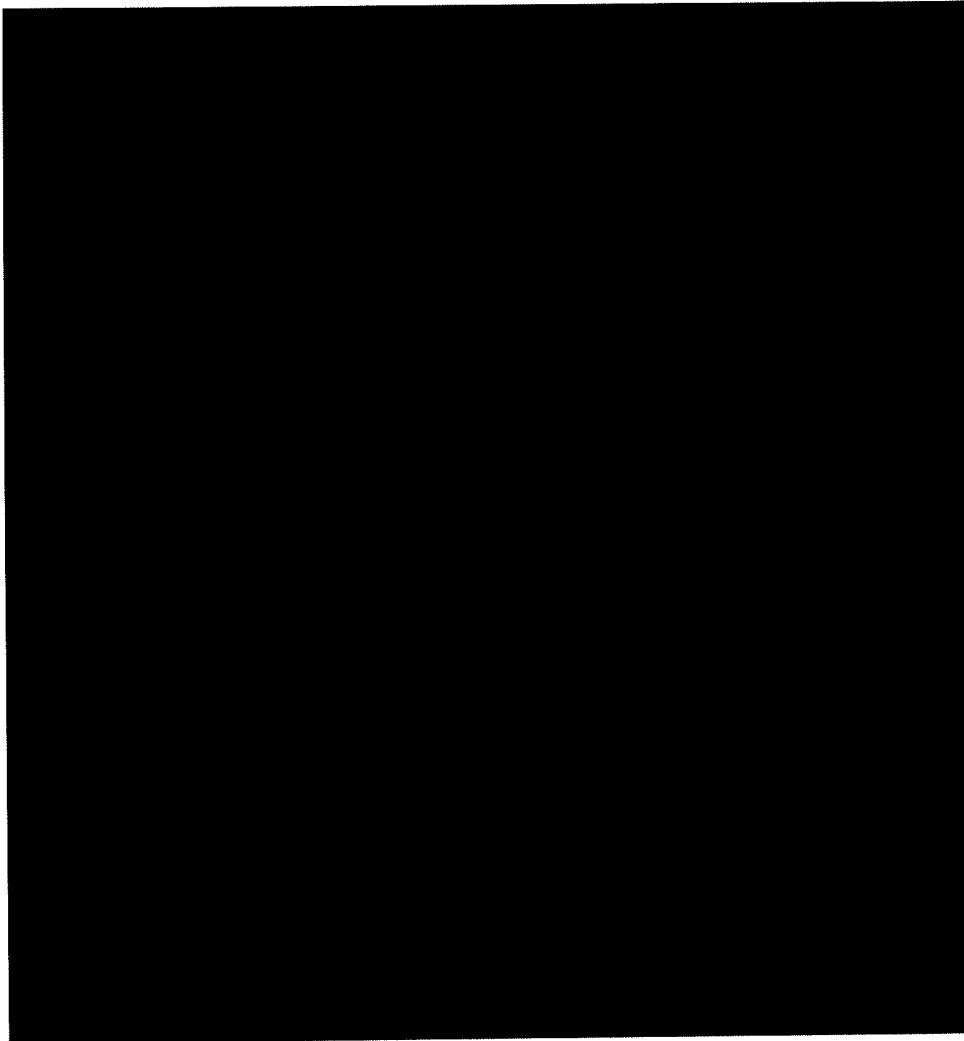
F.



G.

H.

D.



E. Second Term Pastors:

1.



2. Donald Mulsoff '69 - St. Mary Perp Help (04/08/91)
MOTION: 7-0-0 That Don Mulsoff be extended for a second term as pastor of St. Mary Perpetual Help.

3.



F.



Doc # 2
12/4/92

BILINGUAL PASTORS
6 YR PASTORS - 1992

<u>Pastor / Parish</u>	<u>Term Ends</u>	<u>Languages</u>	<u>Skill</u>
Don Mulsoff '69 St. Mary Perp Help	04/08/91	Polish, Spanish	R/S/U Low

12 YR PASTORS - 1992

[REDACTED]

6 YR PASTORS - 1993

[REDACTED]

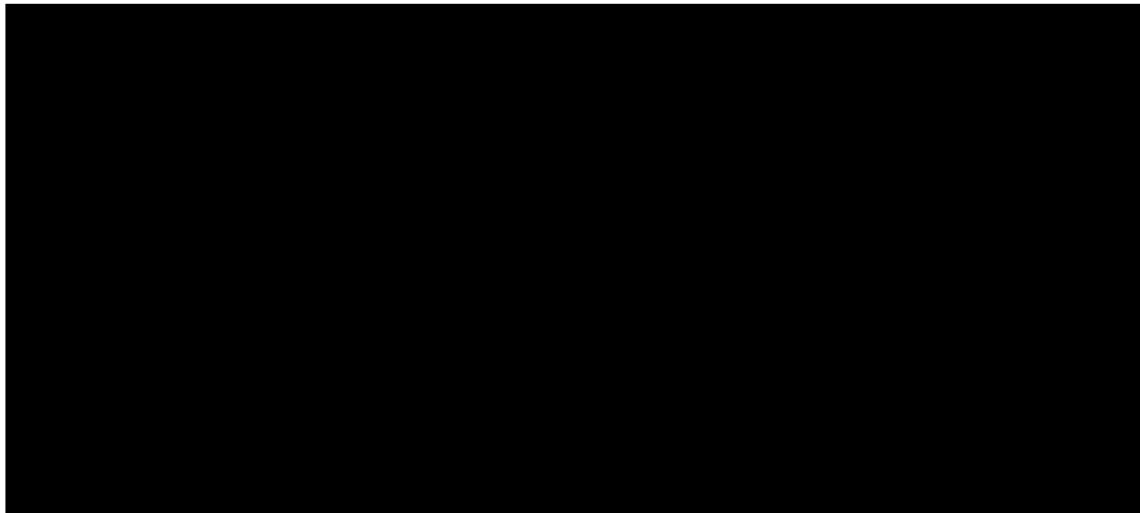
12 YR PASTORS - 1993

[REDACTED]

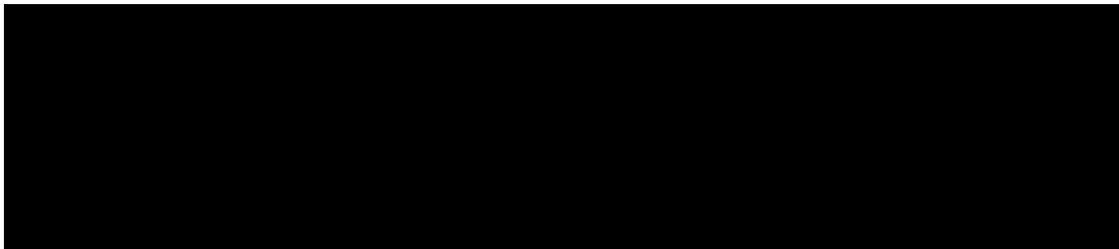
Bilingual Associates

Language

Skill



Sabbaticals: (Returning either 12/31/92 or 01/01/93)





THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

WEEKLY STATUS REPORTS

Week of December 13, 1992

Personal & Confidential

*approved
+ JLB
12/21/92*

TO: Joseph Cardinal Bernardin
FROM: Priests' Personnel Board
RE: Recommendations
DATE: December 16, 1992

(Handwritten initials)

Your Eminence,

At the December 4th meeting of the Priests' Personnel Board
the following recommendations were made:

7 members present and voting

Second Term Pastors:

[Redacted]

7 votes That Reverend Donald Mulsoff '69 be extended for a
second term as pastor of St. Mary Perpetual Help
until 04/08/97

[Redacted]

8 members present and voting

Associate

[Redacted]



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo

To: Rev. Patrick Pollard, PRMAA

From: Rev. Patrick O'Malley

Date: 12/30/92

Re: Don Mulsoff

A new age has dawned! One of our clients has actually sent a check to reimburse PRMAA for the costs of [REDACTED] that rose out of a situation some years ago. Don Mulsoff is reimbursing you with the enclosed check. I will drop him a note of thanks, but you might just drop him a note as well. There would be no need to mention anything but the fact of the contribution.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

December 30, 1992

Rev. Donald Mulsoff
St. Mary of Perpetual Help Church
1039 West 32nd Street
Chicago, Illinois 60608

Dear Don,

I have sent your most generous check to the PRMAA as I told you I would. I cannot help but express to you my sincerest thanks for this generous gift on your part. Our work is sometimes very difficult because of the nature of some allegations, but your response has been so incredibly refreshing. I wish I could spread the news around to some of the other fellows. It might hopefully become contagious.

At any rate, I hope that your New Year is a good one and, once again, I thank you for your thoughtfulness and generosity.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

December 31, 1992

Dear Father Mulsoff:

In light of the recommendation of the Diocesan Priests' Personnel Board, which reflects the endorsement of your Episcopal Vicar as well as the Dean of your area, I am pleased to extend your appointment as Pastor of Saint Mary of Perpetual Help Parish until April 8, 1997.

The support you have received for this reappointment is an indication of the fine pastoral leadership that you have rendered to the people of Saint Mary as you have proclaimed the Gospel there through your word and deed.

Don, it is my hope that this will be a time of renewal for you personally as you continue to share your priestly gifts with the people of God.

With cordial good wishes, I remain

Sincerely yours in Christ,

Thomas J. Paprocki
Ecclesiastical Notary

Joseph Card. Bernardin
Archbishop of Chicago

Reverend Donald J. Mulsoff
Saint Mary of Perpetual Help Parish
1039 W. 32nd Street
Chicago, Illinois 60608

cc: Most Reverend Alfred L. Abramowicz, Episcopal Vicar
Reverend Joseph R. Bennett, Dean
Diocesan Priests' Personnel Board

AOC 018213

Excerpt: Diocesan Priests' Placement Board, 01/07/1993

REPORTS: (01/07/93)

1. Cardinal's Appointments:

a)

b)

c)

d)

e)

f)

g)

h)

i)

j)

k)

l) Donald Mulsoff '69: The Cardinal has extended Don's appointment as pastor of St. Mary of Perpetual Help until 04/08/97.

m)

n)

Page 650

h)

i)

j)

k)

l) Donald Mulsoff '69: The Cardinal has extended Don's appointment as pastor of St. Mary of Perpetual Help until 04/08/97.

m)

n)

o)

p)

2.

3.

Awaiting Appointment Dates

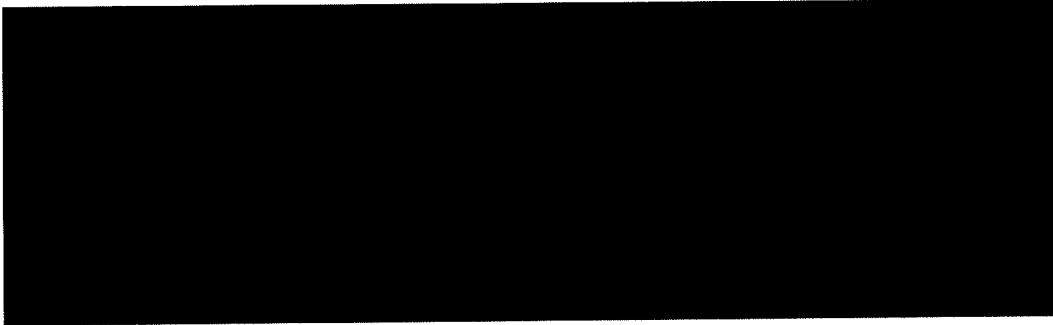
Page 666



01/11/93

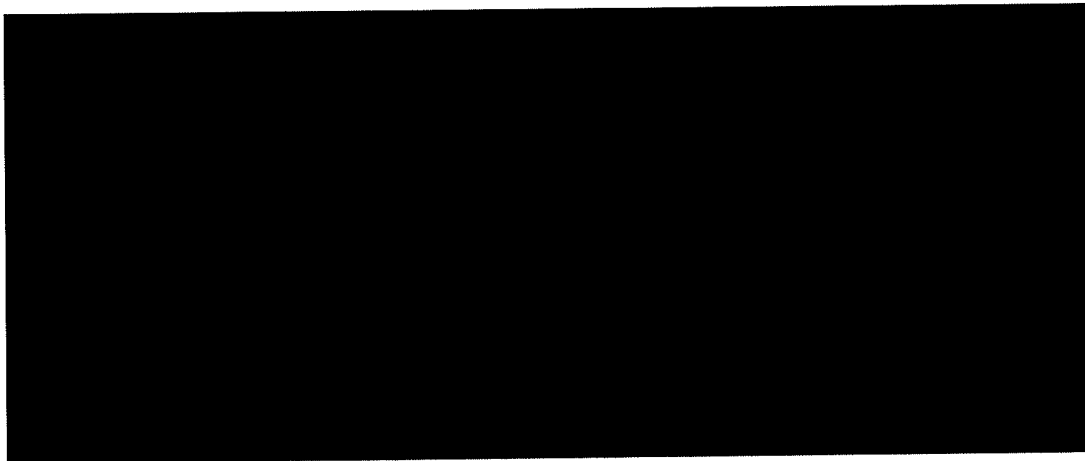
RETIREES
PRIESTS WHO WILL BE 70 IN 1992

<u>Priest</u>	<u>DOB</u>	<u>Assignment</u>	<u>Position</u>



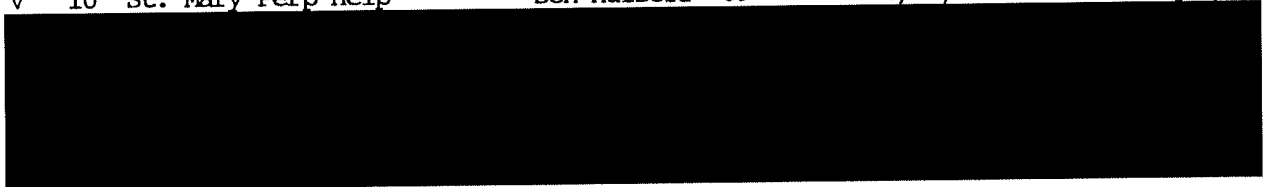
PRIESTS WHO WILL BE 70 IN 1993

<u>Priest</u>	<u>DOB</u>	<u>Assignment -- Position</u>



6 YR PASTORS - 1992

<u>V/D</u>	<u>Parish</u>	<u>Pastor</u>	<u>Term Ends</u>	<u>Comments</u>
V 10	St. Mary Perp Help	Don Mulsoff '69	04/08/91	Awaiting V/D



St. Mary of Perpetual Help Church
1039 West 32nd Street
Chicago, IL. 60608

January 12, 1993

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
155 East Superior Street
Chicago, IL. 60611

Your Eminence:

We are writing this letter to propose an experiment in personnel procedures for appointing a new pastor for St. Barbara Church in the Bridgeport community of Chicago. This experiment is being offered in the spirit of one of your announced major goals for the archdiocese, that of regionalization.

Current procedure calls for the Personnel Board for Priests to prepare a profile of St. Barbara parish through a parish meeting, to place the pastorate on the open listing in order to surface possible candidates, for the personnel board to supply you with a list of recommended candidates for the pastorate, and for you to appoint the person of your choice as pastor of the parish.

Our proposal is this. Allow the regional pastors to become a part of the process. We wish to formally be a part of the process because we believe that the local pastors have a wider perspective of the needs of the region than the concerned parishioners of any individual parish. We have been working together in regional planning which has produced the Bridgeport Catholic Academy, the BI-PREF religious education program, the C.A.B.C. cluster of parishes as well as the consolidation planning which resulted in the closing of St. Bridget, St. George, Immaculate Conception, and St. John Nepomucene parishes. We have a track record which has demonstrated our commitment to and experience in regional planning.

St. Barbara parish is in a crucial core location of our area. It is with this in mind that we ask that a part of the formal profile of the parish include a section on the regional needs and the regional expectations. This would be prepared and submitted to the personnel board in a timely manner by the local pastors.

We have a second proposal. Once the personnel board has surfaced a list of candidates we would propose that the local pastors, as a group, be given the opportunity to make comments on the candidates offered to the archbishop. Since

we will be working closely with whoever your Eminence appoints, we believe that such input would enhance and improve the total process. We would, of course, expect the dean to be a part of the entire process and that the list of candidates as well as our comments would remain strictly confidential.

We do not wish, in any way, to disrupt the current procedure. However, we believe that we have a crucial element to contribute to the total process, our unique view and experience as local pastors who are firmly committed to regional planning.

Sincerely yours,

Richard M. Dodane

Rev. Richard Dodane
All Saints/ St. Anthony

Rev. Millard D'Keefe

Rev. Millard D'Keefe
St. David

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff
St. Mary of Perpetual Help

Rev. James Kehoe

Rev. James Kehoe
Nativity of Our Lord

c.c.

Bishop Jack Gorman
Bishop Alfred Abramowicz, Vicar
Rev. Joseph Bennett, Dean
Clergy Personnel Board

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

January 19, 1993

Dear Dick, Millard, Don and Jim:

I have received your letter of January 12, 1993 in which you have proposed a change in our normal process for the selection of the new pastor of Saint Barbara parish.

I can appreciate your interest in the parish and your desire for input in the process. Furthermore, I understand the experiment you have presented and would like to make the following comments.

First, you are more than welcome to send letters to the Priests' Personnel Board, either individually or collectively. I am sure the Board would be more than willing to take into consideration your comments. In regard to your particular request to include a section in the profile reflecting regional needs and expectations, I believe it would suffice if the Board itself incorporated this information into the actual profile rather than establishing a precedent of changing the profile outline.

Second, you asked that the list of candidates surfaced for the parish would be presented to you for your review. I am not open to this. The Board has a process which involves the Vicar of the area. The Board itself is representative of the priests and are chosen for the purpose of presenting names to me. In their deliberations, the members will be taking into consideration not only the parish needs, but also the needs of the area. Further, the process is one which involves confidentiality -- out of respect for the individual priests who are not selected for the position.

As I have done in other appointment letters for pastors of your area, I am most willing to include a statement to the effect that there is an expectation regarding cluster involvement. Your welcome of the priest and your encouragement of collaboration will be important. Needless to say, the example you give to the person chosen will be far more effective than words in the profile or in the letter of appointment.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

Reverend Richard Dodaro ✓
Reverend Millard O'Keefe
Reverend Donald J. Mulsoff
Reverend James Kehoe

cc: Most Reverend John R. Gorman
Most Reverend Alfred Abramowicz
Reverend Joseph R. Bennett
Diocesan Priests' Personnel Board

AOC 018219

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

Memo

To: File

From: Cardinal Bernardin *JB*

Date: February 19, 1993

Re: Meeting with Father Donald Mulsoff

In response to his letter of January 25, 1993, I met with Don on February 18. It was a cordial meeting and I think it did some good. He is a very good, honest man who works hard. However, I must admit that I do not fully understand Don's mentality.

We spoke about the following specifics:

(1) Even before the meeting, Father Velo had shown Don the letter to Father Hastings indicating that we had asked Bill to work with the cluster and the other members of the cluster had been informed of this at the time. (He indicated at the meeting that Bill was, indeed, cooperating.)

(2) He spoke at some length about the people being upset because the criteria used to close St. George and Immaculate Conception seemed not to be used in regard to St. Jerome and one other which remained open. He said he understood that the fact the others were ethnic parishes staffed by religious made a difference, but the people don't understand. Also, he understands that, as time goes on, the criteria might need to be changed. (In this connection, he mentioned the current planning pilot project). His point was that distinctions that might seem clear to us are not always clear to the people who are directly affected. So he urged better communication of distinctions, changes, etc. He also added that the healing process is taking place but that it is taking a long time.

3. We then spoke about the desire of the cluster pastors to be involved in the selection of the new pastor of St. Barbara (cf. letter to me and my response). The intention was not to upset the process/confidentiality, etc., but to insure greater local involvement in the development of the profile (we should take the initiative to make sure that the "local flavor" is included). He referred to the factionalism

which exists -- both at St. Barbara and in the area. I listened and said that I felt that the concerns he and the others expressed could be addressed within the framework of the present policy or whatever other policy might evolve.

4. Regarding the matter of confidentiality, he brought up several rumors which he attributes to "leads": Father Velo destroying documentation regarding sexual abuse on the part of a priest (which Ken has refuted); a big "fight" I had with Father Rich Klajbor regarding mismanagement of finances at Holy Innocents (something which I refuted. He told me he could not tell me the source of these rumors because he had promised the person confidentiality. I told him he should ask the person if he could tell me who it was -- only in that way can I do anything. I also told him that, in the future, he hears something problematic, he should let me know.

5. He also spoke about his concern for Father Bill O'Brien. There are rumors about him. I told him I could not speak with him about this but assured him that I was working closely with Bill.

6. He also said that if the archdiocese has to spend money on priests for evaluations, treatment, etc. because of imprudence on their part, they should pay for it in whole or part. I told him we were looking into this.

At the end, I again encouraged him to call me if he was concerned or perplexed about something he has heard.

cc: Fr. Velo



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

August 9, 1993

Rev. Donald J. Mulsoff
1039 West 32nd Street
Chicago, Illinois 60608

Dear Don,

I received your letter describing your experience of the process for closing parishes. Thank you much for your thoughtful reflections. Your observations will be very helpful to those who may be involved in future closings. I appreciate the time and energy that you put into your letter. I hope that things are going well at St. Mary of Perpetual Help.

Sincerely,

Rev. John Canary
Vicar for Priests

AOC 018222

September 1, 1994		APPOINTED IN 1985 - 97		STAGES										
V	D	APPT	DATE	PRIEST	PARISH	TERM	70	ENDS	IN	E	PL	VD	BD	*
V	10	04/08/85	DONALD MULSOFF '69	MARY OF PERP. HELP	2ND/97 - 13									

REV. DONALD J. MULSOFF
ST. MARY OF PERPETUAL HELP CHURCH
1039 West 32nd Street
Chicago, IL. 60608

November 10, 1994

To Middle School Children's Parents

Re: THE BOILER REPAIRS

How to fix a boiler in one easy step. FIX IT! Work on the boiler has been going on since early August. The boiler room had to be drained and cleaned. Sump pumps had to be replaced or repaired. Then a crew removed damaged equipment. Then new equipment was ordered. Then asbestos had to be removed by a very specialized crew. The new burner was shipped from Pennsylvania on October 9, 1994. Fire brick was replaced while waiting for the burner. Installation of the burner was begun in mid-October. We were promised heat by October 19th. While refilling the boiler a tube began to leak. That tube was removed and the remainder of the upper tubes were removed because of the fear that they too might fail. Then the lower tubes were inspected. They, too, were judged to have to be removed. None of these tube repairs could be anticipated or predicted. By the way that was more than 200 tubes. Those tubes were all cut out and then replaced. Once again the boiler was filled and fired up on November 8th. Everything was fine except for a very large valve (500 lbs.+) was not holding the live steam from a second boiler which no longer is needed or on line. That valve was repaired on November 9th. As of 6:00 P.M. today, the heat was on.

Every time a repair was being made a prediction from the contractor was communicated to the school. If the contractor failed to get the work done in the predicted time, what could we do? (All the contractors were hired by people at the pastoral center. They signed the contracts.) The school administration had a number of options available. St. David's school was available on a temporary basis. The top floor of the south campus might also have been used. Those are school administrator's decisions, not mine. We all experienced frustrations with this work. I have had a cold church not only for Sunday worship, a wedding, and a number of funerals, but also for the annual forty hours of devotion and a cold hall for the Friday night bingos.

I want to thank all the parents who were so understanding during these frustrating times.

However, there were a few individuals who were very ignorant in the use of the telephone. GROW UP! Your sarcasm

didn't get things done one minute sooner. As you were bellowing, the work was being completed. You only proved your profound ignorance. But then no one expected anything else from you. If you get some sort of thrill out of being ignorant, I can only pity you; and, in the name of the parish staff, forgive you. It's simply a shame a few of you can't be a little more civil.

I have never deliberately endangered a child in my life. Every effort was made by this pastor to insure the health and safety of the children. Workers were in the boiler room from 6:30 A.M. until well past 11 P.M. last night trying to get heat into the building for November 9th. As it stands now, more work still needs to be done, but it can be done with the boiler running.

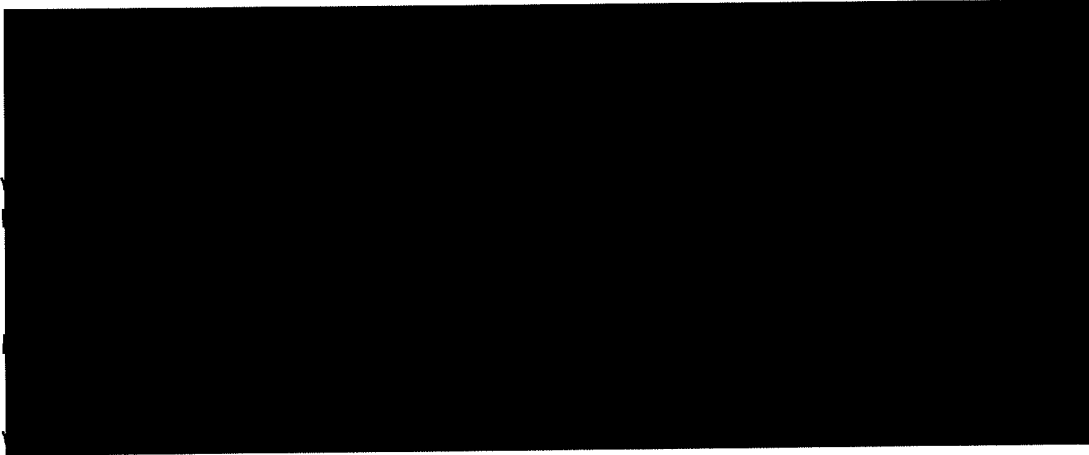
Once again, thanks to most of you for your kind words and expressions of confidence and support.

Sincerely yours,

Rev. Donald J. Mulsoff

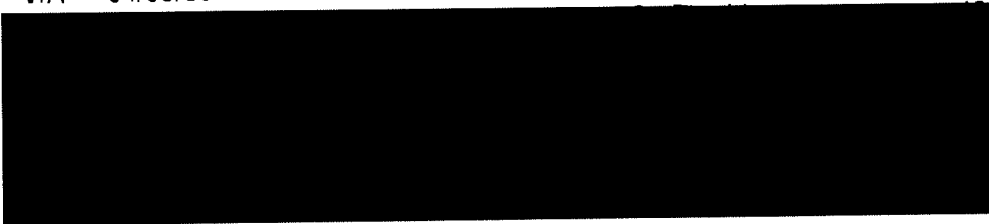
Rev. Donald J. Mulsoff
Pastor

TERM ENDS IN 1997



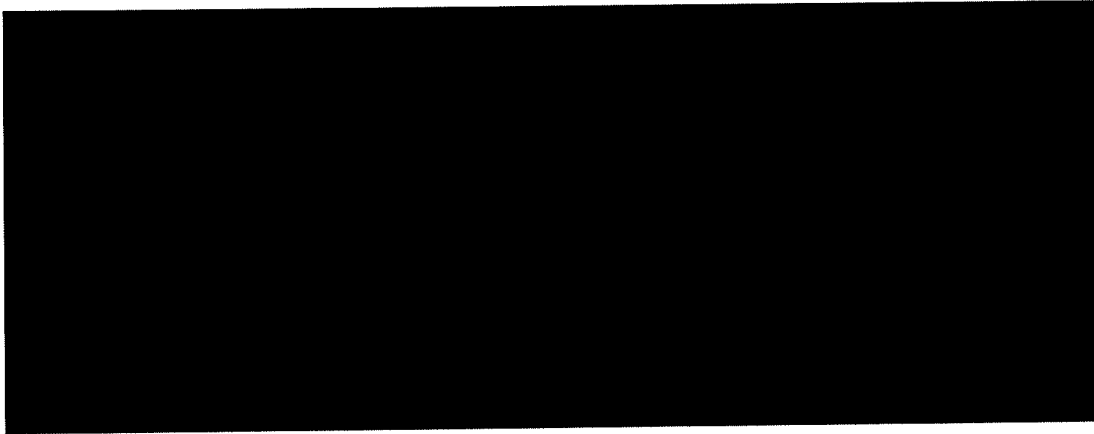
12 YEAR PASTORS - 1997

V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



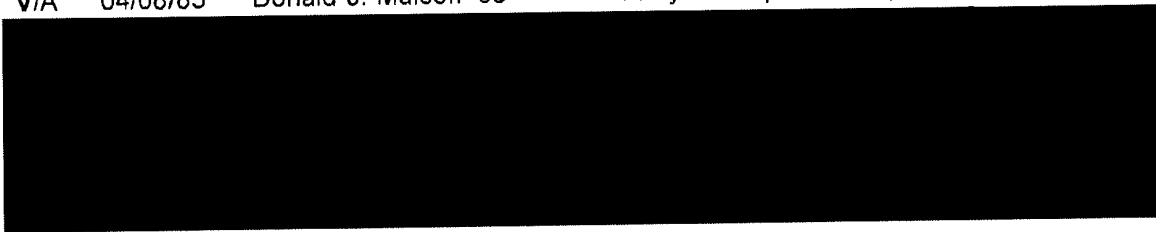
7/1/97 *

TERM ENDS IN 1997



12 YEAR PASTORS - 1997

VIA 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



3RD

NAME: Rev. Donald J. Mulsoff '69

PARISH: St. Mary of Perpetual Help

1039 W. 32nd Street

Chicago, Illinois 60608

PHONE: 312/927*6646 VICARIATE: V DEANERY: 10 A

3rd TERM: 04/08/97

AGE THEN: 54

LETTER & FORM TO PASTOR REQUESTING INTENTIONS:

4/16/96

FORM RECEIVED:

1/21/97

*

COPY OF FORM TO VICAR, DEAN & BOARD CONTACT:

1/21/97

VICAR'S LETTER RECEIVED:

1/

DEAN'S LETTER RECEIVED:

*IF LEAVING - PARISH CONSULTATION SCHEDULED FOR:

BOARD MEETING:

WSR TO CARDINAL:

10/14/97

March 18, 1996

AOC 018228

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

resent 1/8/97

April 15, 1996

Dear Don,

In September of 1985 the Presbyteral Senate in collaboration with Cardinal Bernardin put into effect Senate Bill 72-55 [84-6]. The Bill in part states:

"...after 12 years of service as a pastor in a parish, the pastor must relinquish that specific pastorate if the Priests' Placement Board so requests."

Special consideration will be made for a pastor's age, for a pastor's request regarding his personal needs, and for special parish needs. In each instance the Cardinal, the Vicar, and the Placement Board will make appropriate consultation and evaluation to determine that all is going well in the parish.

In recent years a number of pastors have sought permission for a third term, who were considerably under the age of 65. The Cardinal asked the Commission on the Life and Ministry of Diocesan Priests to review our current policy regarding terms of office. This was in light of so many requests for extensions. The Commission evaluated our current policy and recommended to Cardinal Bernardin that the Diocesan policies that were put into effect in 1985 be continued. Their recommendation was that for priests under the age of 59 and there being no special circumstance in the parish suggesting an extension to a third term, that they would relinquish the pastorate and seek a new appointment. Cardinal Bernardin at the Presbyteral Council meeting of January 10th, 1995 accepted this clarification: age, in and of itself, for a pastor under the age of 59 would not warrant an extension.

According to the Priests' Placement Board records you entered your 11th year as pastor of St. Mary of Perpetual Help on April 8, 1996. I write you now, on behalf of the Board to advise you of the following practical considerations:

1. If you will have celebrated your 65th birthday by the end of your twelfth year as pastor you may ask that your pastorate be extended.
2. If for some personal reason you feel an extension on your pastorate is needed you may ask for an extension.
3. If there is, in your estimation, a need at your parish that warrants an extension of your pastorate you may seek the extension.

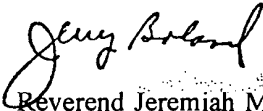
(In each of the preceding instances consultation and evaluation will take place as previously mentioned.)

4. If you do not foresee seeking an extension at the end of your term, you have various options to consider:
- a) a new pastorate which you would begin actively seeking
 - b) a new pastorate which you would seek when your term is completed. This could mean extending your pastorate for a period of one year.
 - c) being assigned as an associate pastor either temporarily or for a term of office dependent on your desires
 - d) seeking a 3 to 6 month sabbatical and being reassigned before, during, or in the one month after your sabbatical, dependent on your desires

I have enclosed a form for you to complete. If you would return it by July 1st, 1996 the Board will be better able to assist you in the future. The Cardinal asks that before contacting his office you return the completed form to the Priests' Placement Board at the P O Box 1979, Chicago, IL 60690-1979.

Thank you for your time. I hope all is well with you and your parish. I offer you the prayers of the entire Board at this time of decision in your life.

Sincerely,

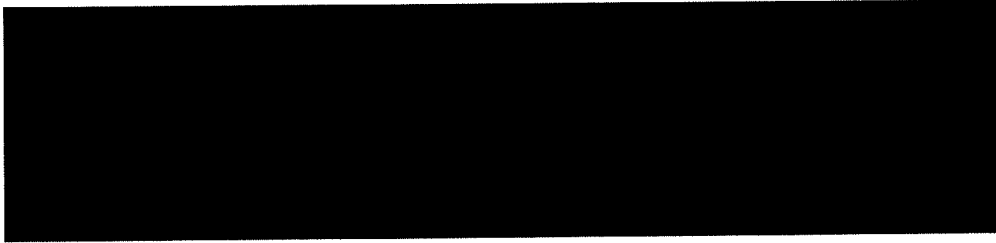


Reverend Jeremiah M. Boland
Executive Secretary

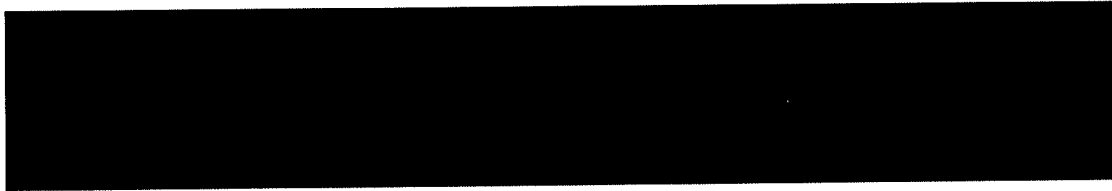
Enclosure

Reverend Donald J. Mulsoff
St. Mary of Perpetual Help
1039 W. 32nd Street
Chicago, Illinois 60608

TERM ENDS IN 1997 - 70 OR ABOVE



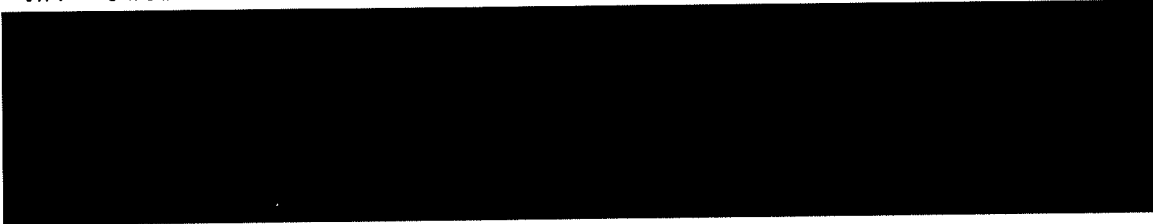
TERM ENDS IN 1997 - NOT 70



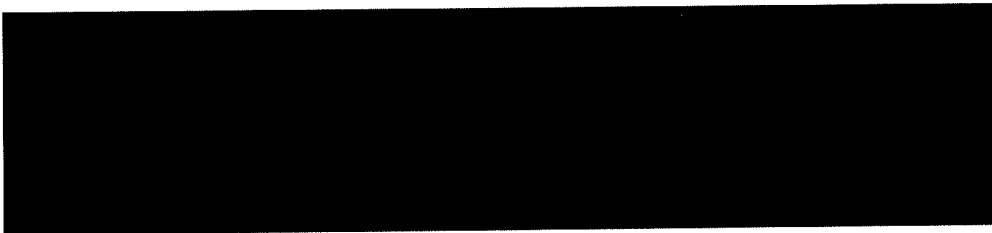
12 YEAR PASTORS - 1997



V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



TERM ENDS IN 1997 - 70 OR ABOVE



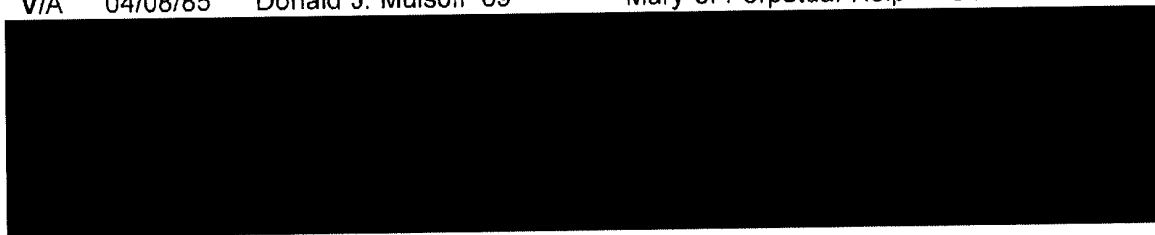
TERM ENDS IN 1997 - NOT 70



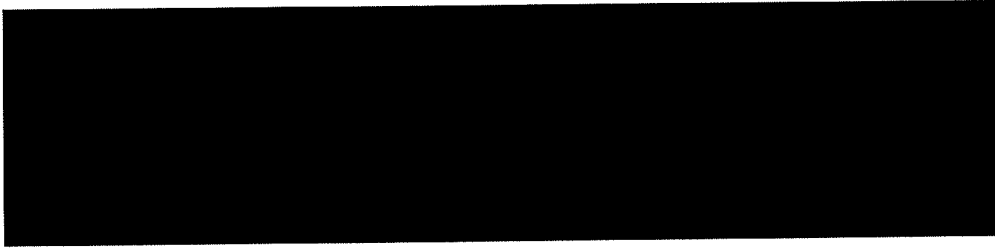
12 YEAR PASTORS - 1997



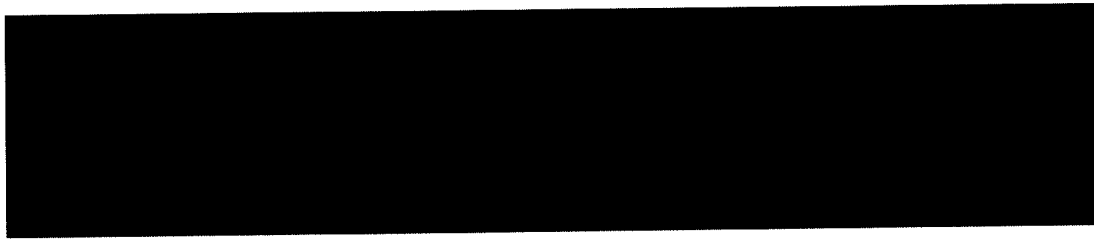
V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



TERM ENDS IN 1997 - 70 OR ABOVE



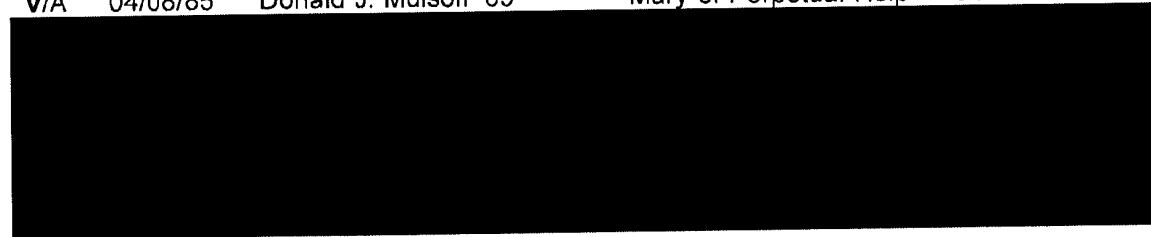
TERM ENDS IN 1997 - NOT 70



12 YEAR PASTORS - 1997



V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



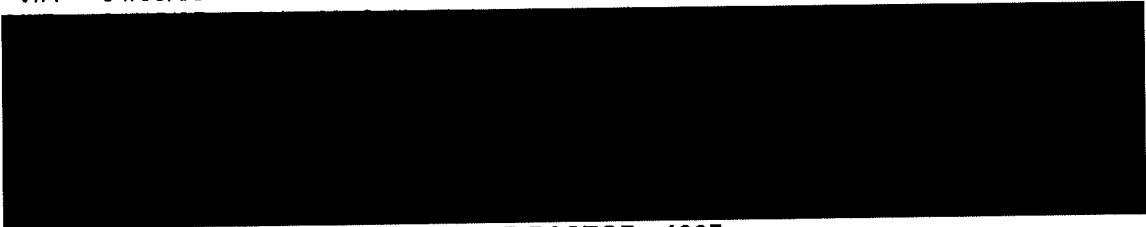
TERM ENDS IN 1997 - NOT 70



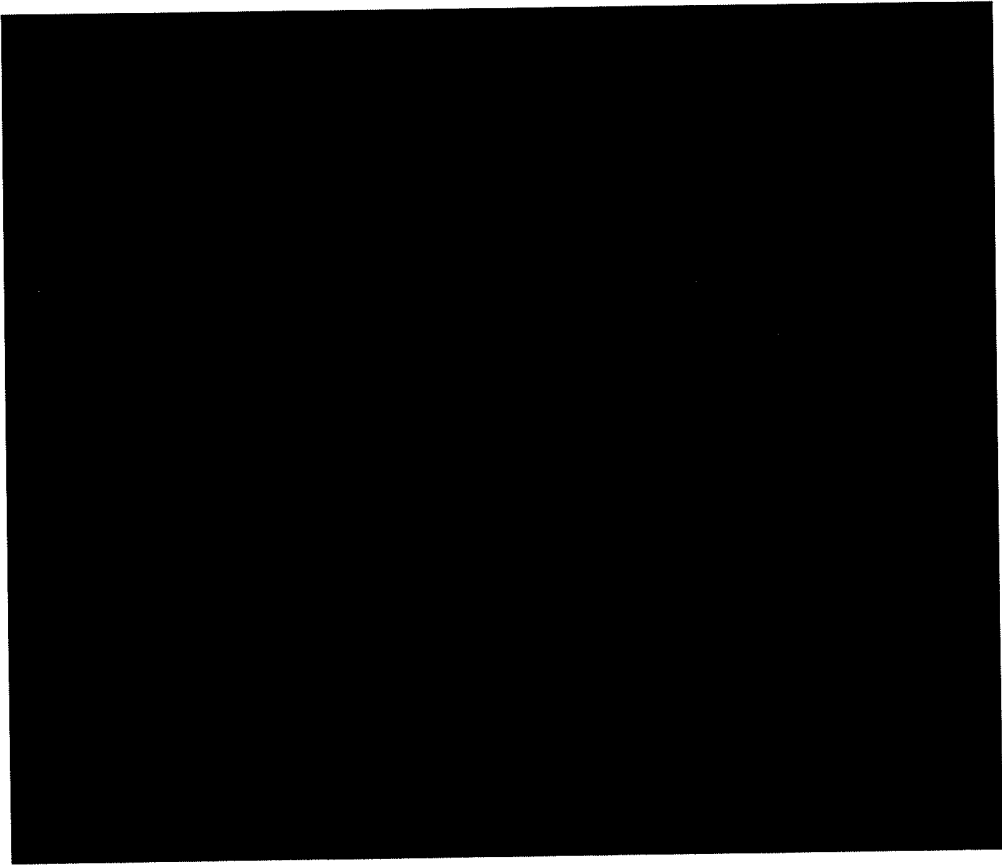
12 YEAR PASTORS - 1997



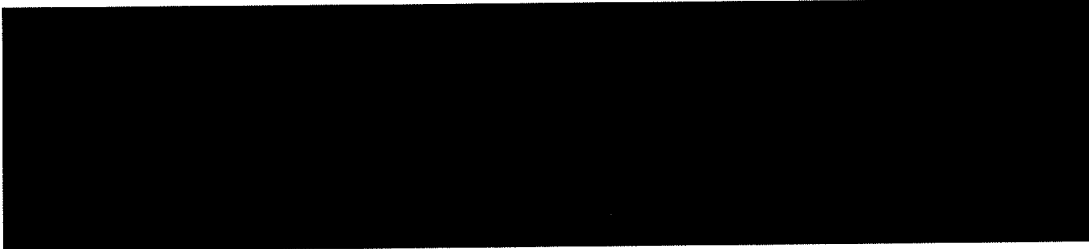
V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



6 YEAR PASTOR - 1997



TERM ENDS IN 1997 - NOT 70



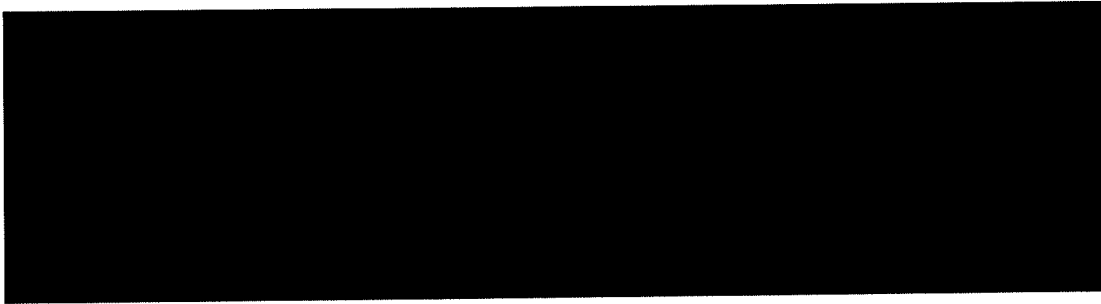
12 YEAR PASTORS - 1997



V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



TERM ENDS IN 1997 - NOT 70

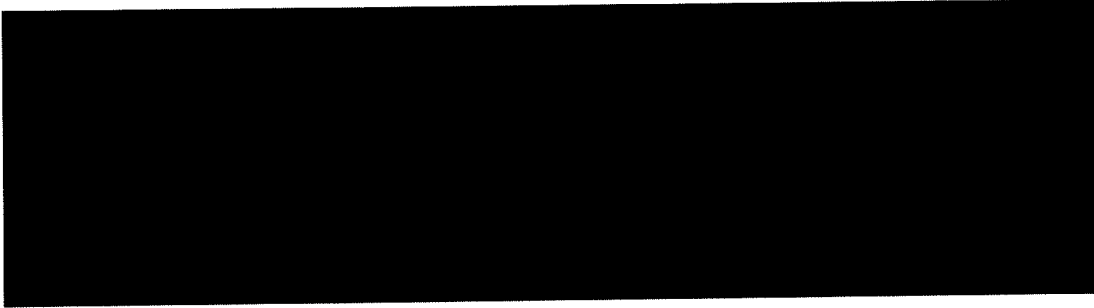


12 YEAR PASTORS - 1997

[REDACTED]
V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54

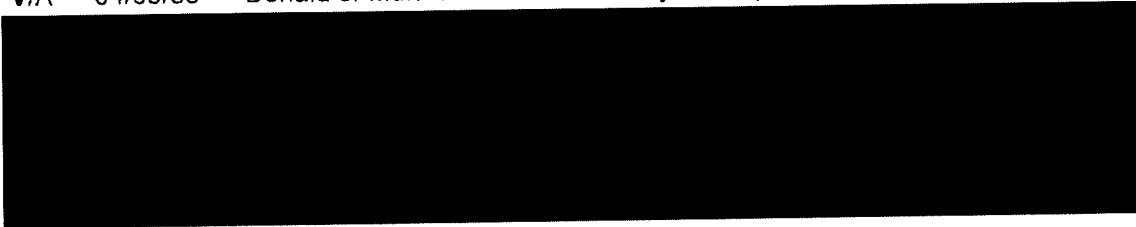


TERM ENDS IN 1997 - NOT 70



12 YEAR PASTORS - 1997

V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



12 YEAR PASTORS - 1997

[REDACTED]
V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54
[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

12 YEAR PASTORS - 1997

V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



6 YEAR PASTOR - 1997

Doc #2 6/37/96

THE COLUMN *TERM/70 IN MEANS THIS IS THE TERM THEY ARE IN AND THIS IS THE YEAR THAT THEY WILL BE 70 YEARS OF AGE.
THE COLUMN AGE IS THEIR AGE AT THE END OF THAT TERM.

June 26, 1996
V D APPT DATE PRIEST APPPOINTED/1984 - In their 12th year (TERM ENDS/1996) PARISH *TERM/70 IN AGE LTR RSP VD BD

3rd term will end in 2002

WE ARE WORKING ON THESE NOW
THESE HAVE BEEN EXTENDED

* Why not just extend him for a third term? As it is he'll be a dean until June of 1997 (18 months short of a third term).

June 26, 1996

V

D

APPT DATE

PRIEST

APPOINTED/1985 - in their 11th Year (TERM ENDS/1997)

PARISH

*TERM/70 IN

AGE

LTR

RSP

VD

BD

V	A	04/08/85	Donald J. Mulsoff '69	1129	Mary of Perpetual Help	2nd/13	54			

The first three are one or two year extensions to complete projects.

12 YEAR PASTORS - 1997

[REDACTED]

V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

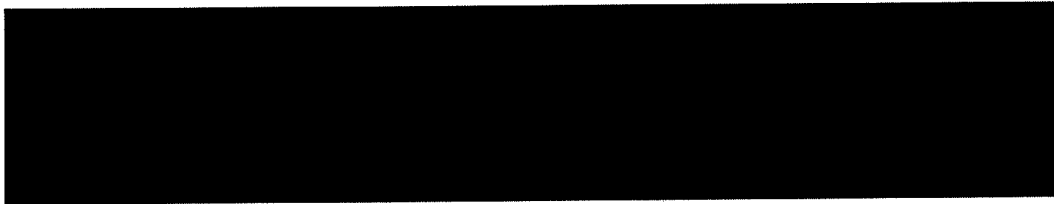
12 YEAR PASTORS - 1997

[REDACTED]
V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54
[REDACTED]

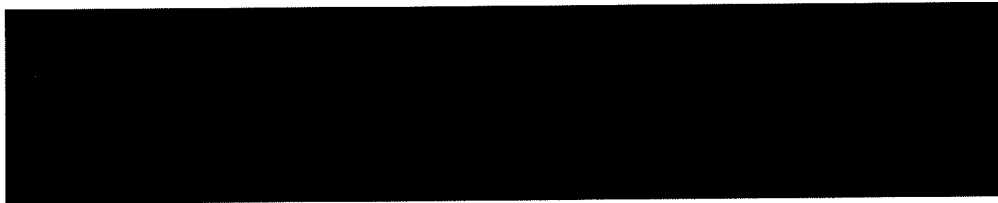
6 YEAR PASTOR - 1997

[REDACTED]

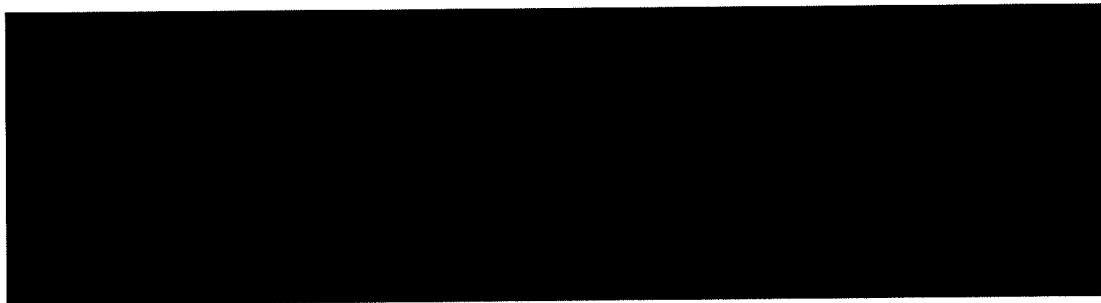
12 YEAR PASTORS - 96



TERM ENDS IN 1997 - 70 OR ABOVE



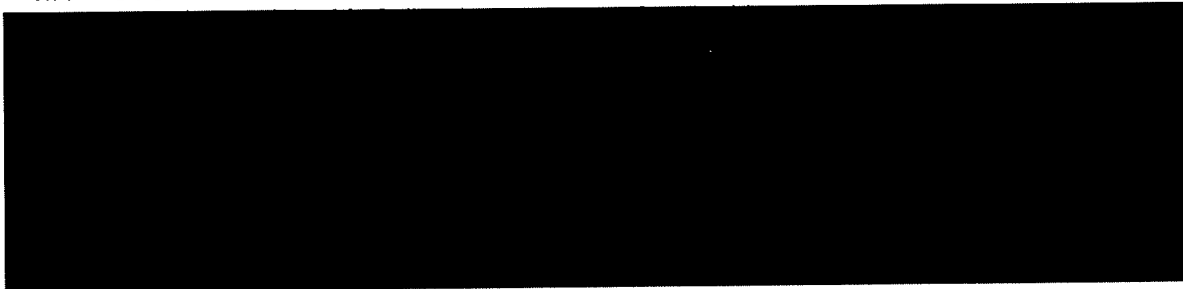
TERM ENDS IN 1997 - NOT 70



12 YEAR PASTORS - 1997



V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



12 YEAR PASTORS - 1997

[REDACTED]

V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54

[REDACTED]

12 YEAR PASTORS - 1997

[REDACTED]

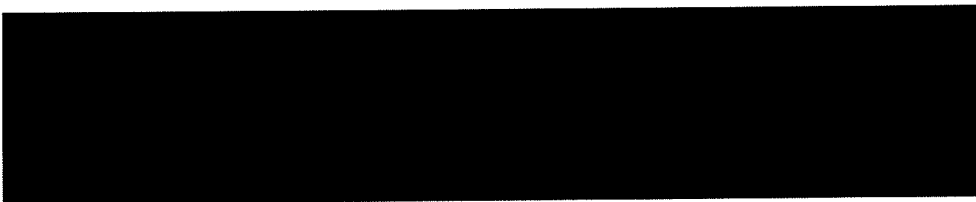
V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

TERM ENDS IN 1997 - 70 OR ABOVE



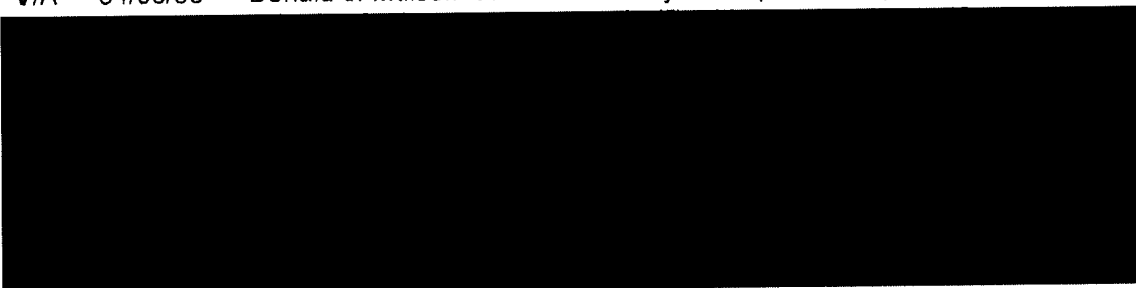
TERM ENDS IN 1997 - NOT 70



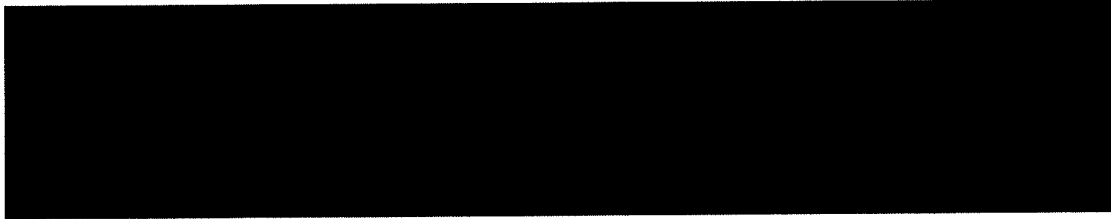
12 YEAR PASTORS - 1997



V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



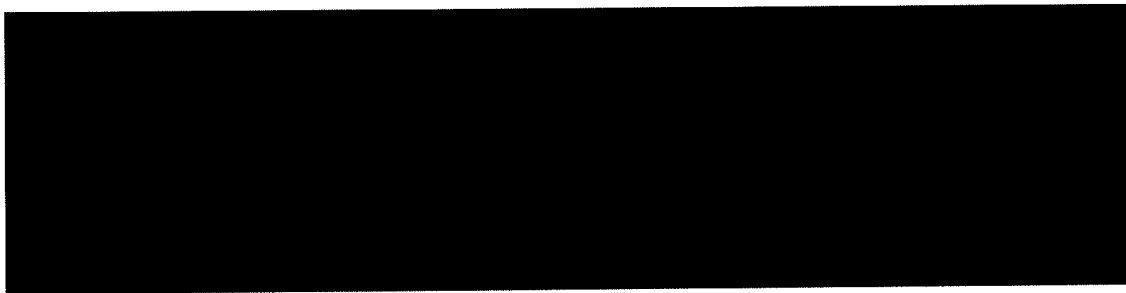
12 YEAR PASTORS - 96



TERM ENDS IN 1997 - 70 OR ABOVE



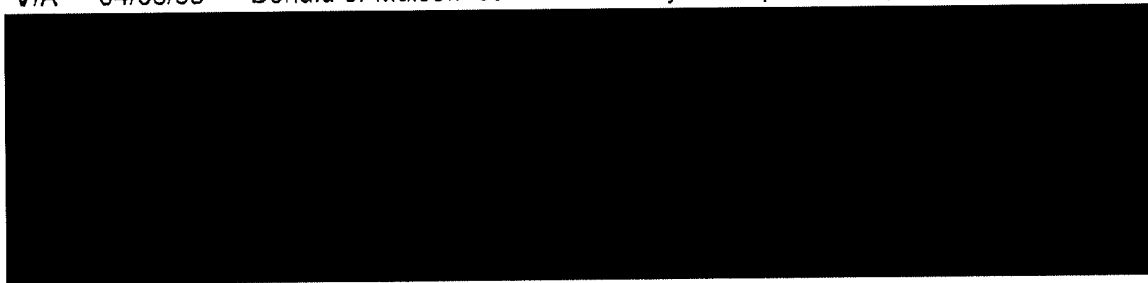
TERM ENDS IN 1997 - NOT 70



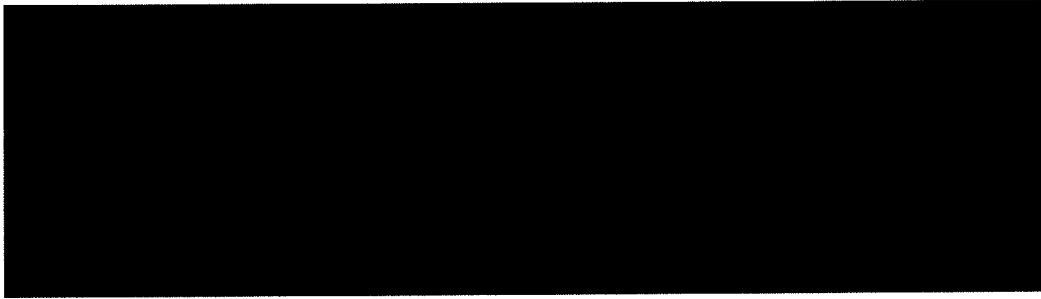
12 YEAR PASTORS - 1997



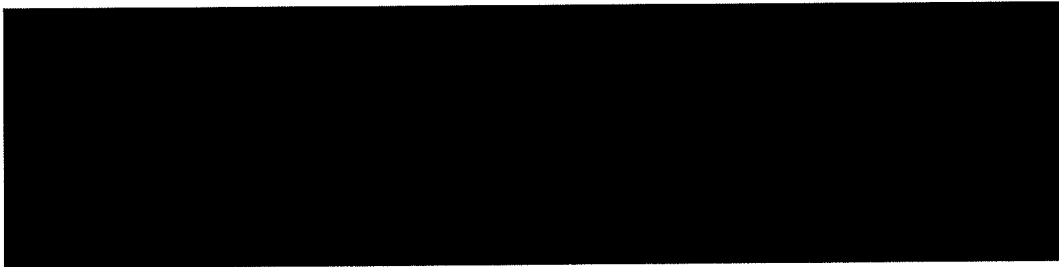
V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



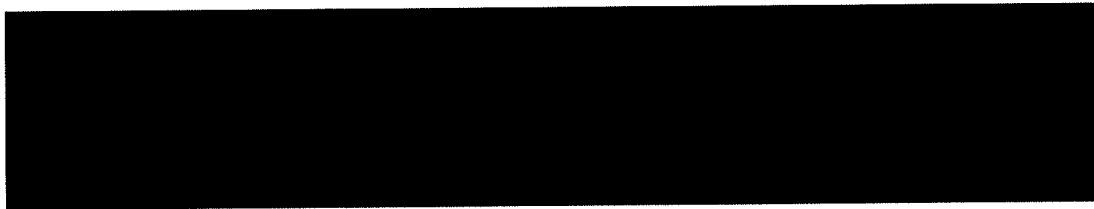
TERM ENDS IN 1997 - NOT 70



V/D	APPT. DATE	PASTOR	6 YEAR PASTORS - 95/96 PARISH	TERM/AGE



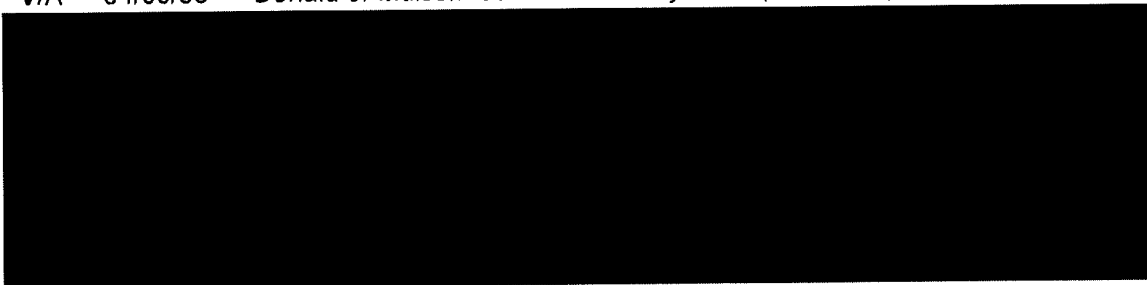
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



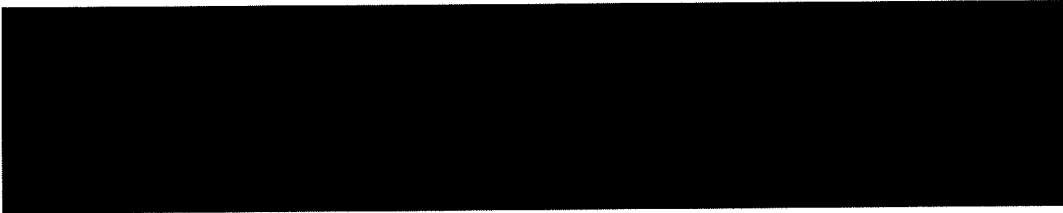
V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



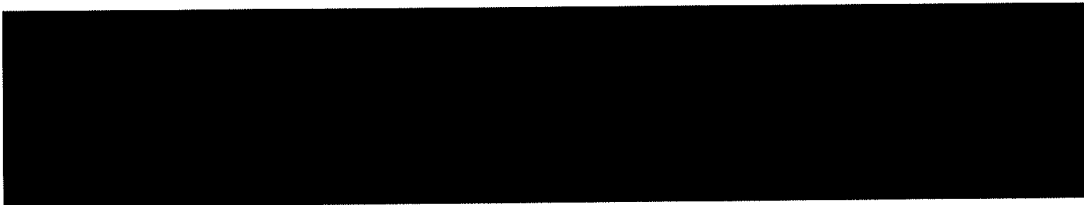
Excerpt: Diocesan Priests' Placement Board, 08/23/1996

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



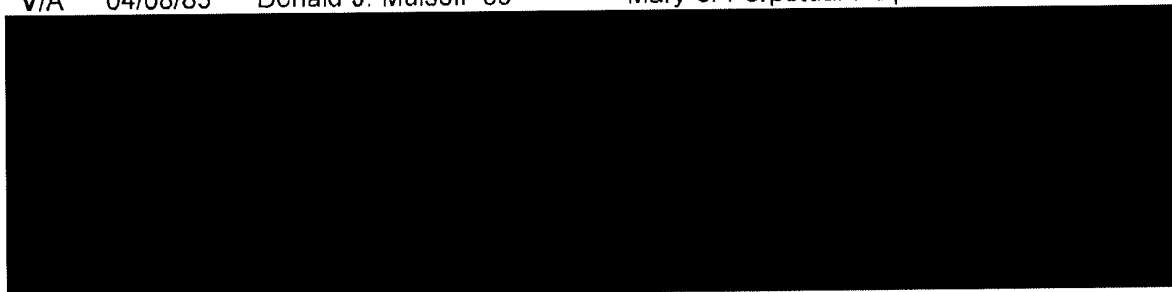
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997

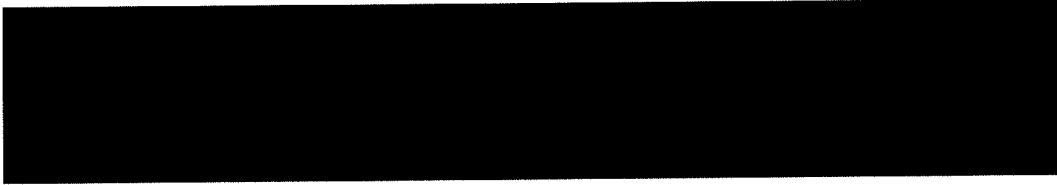


V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

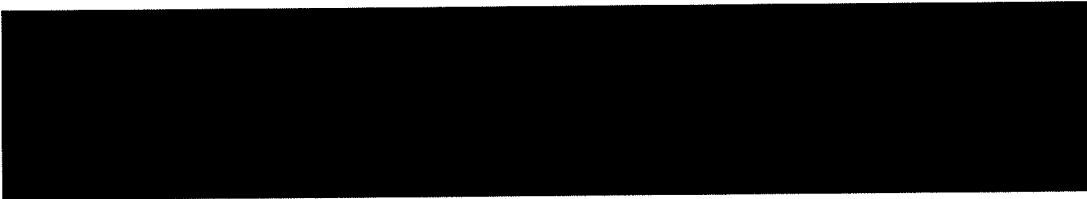


6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



Excerpt: Diocesan Priests' Placement Board, 09/13/1996

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE

12 YEAR PASTORS - 96

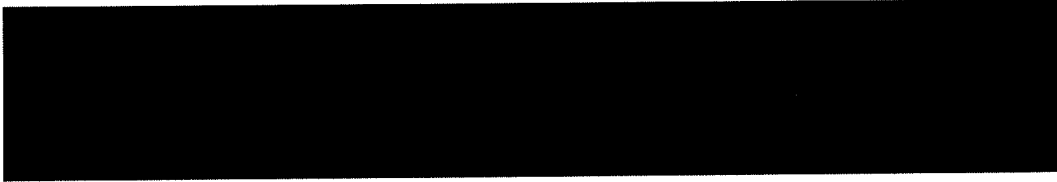
12 YEAR PASTORS - 1997

V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

Excerpt: Diocesan Priests' Placement Board, 09/27/1996

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



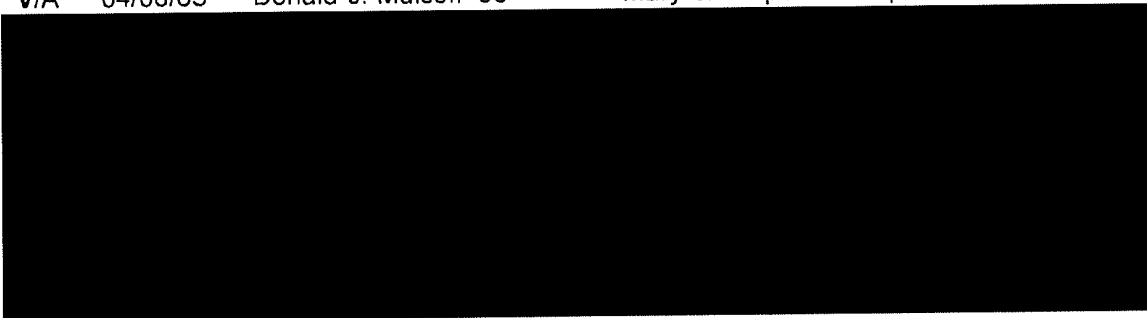
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



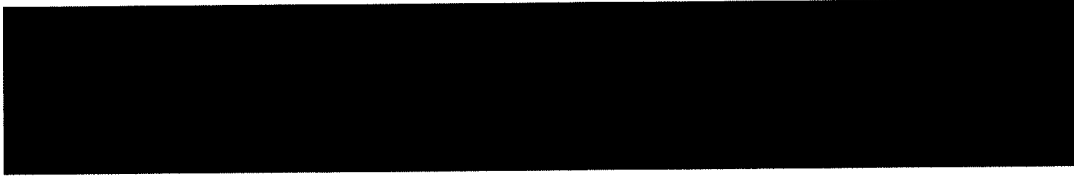
V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



Excerpt: Diocesan Priests' Placement Board, 10/04/1996

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



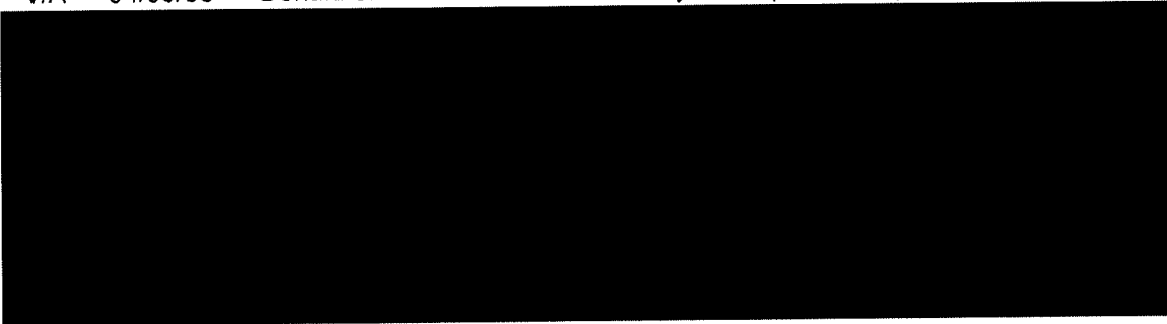
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



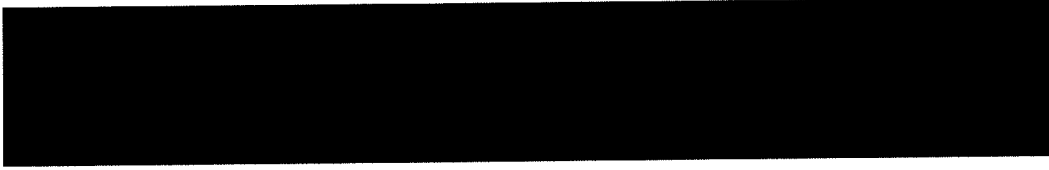
V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



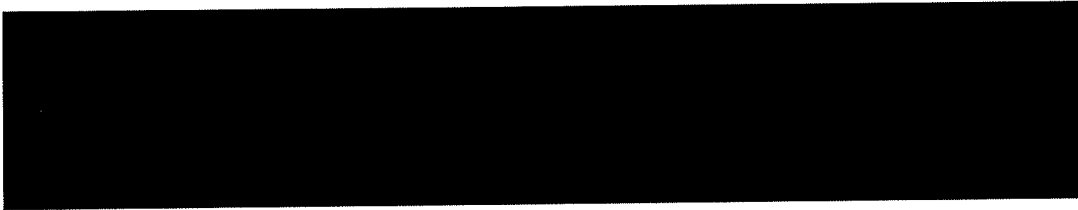
Excerpt: Diocesan Priests' Placement Board, 10/11/1996

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



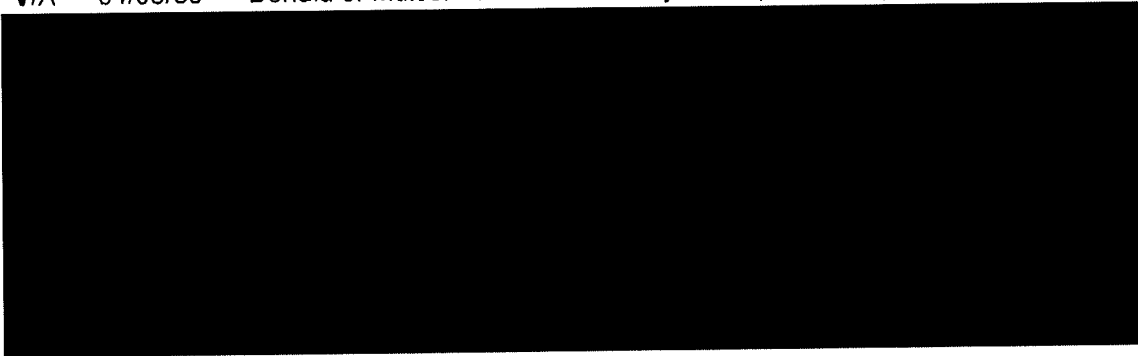
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



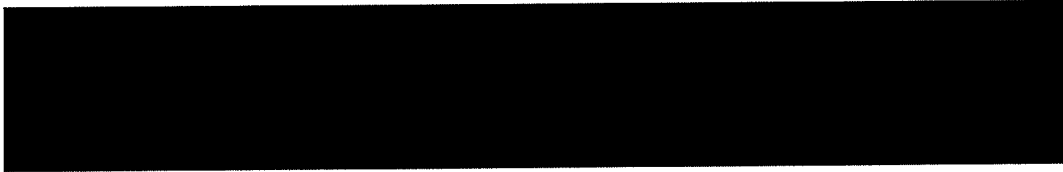
V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



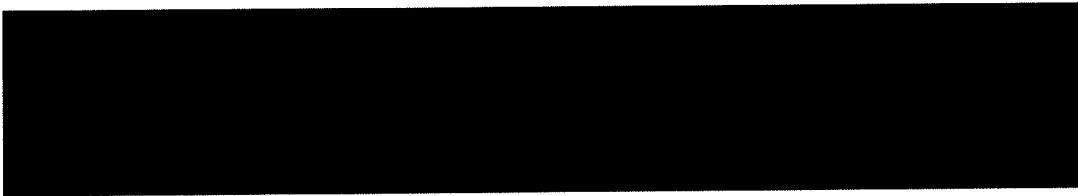
Excerpt: Diocesan Priests' Placement Board, 10/18/1996

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



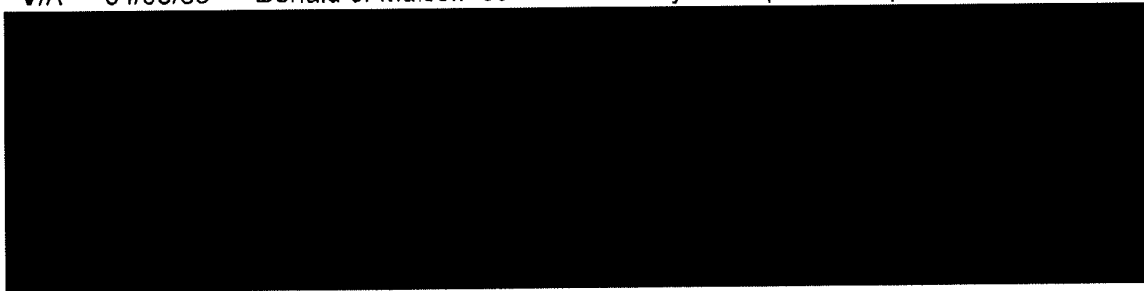
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

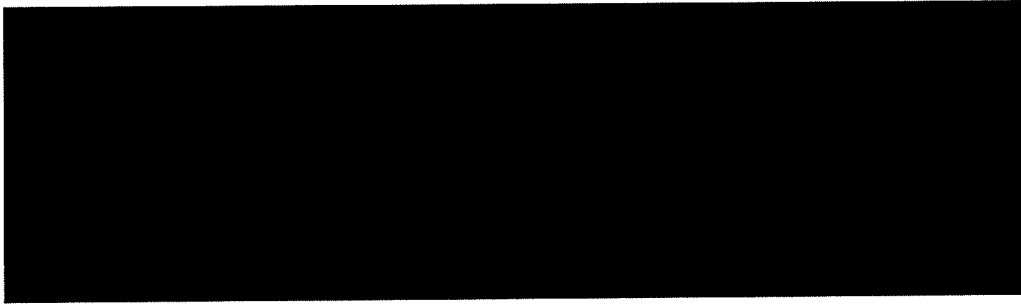


12 YEAR PASTORS - 1997

V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54

6 YEAR PASTOR - 1997

TERM ENDS IN 1997 - NOT 70 YRS OLD



6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE



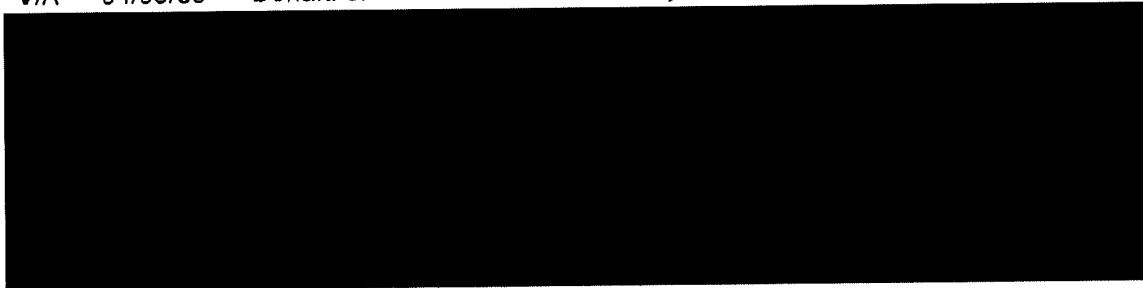
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54



6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE

12 YEAR PASTORS - 96

12 YEAR PASTORS - 1997

V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54

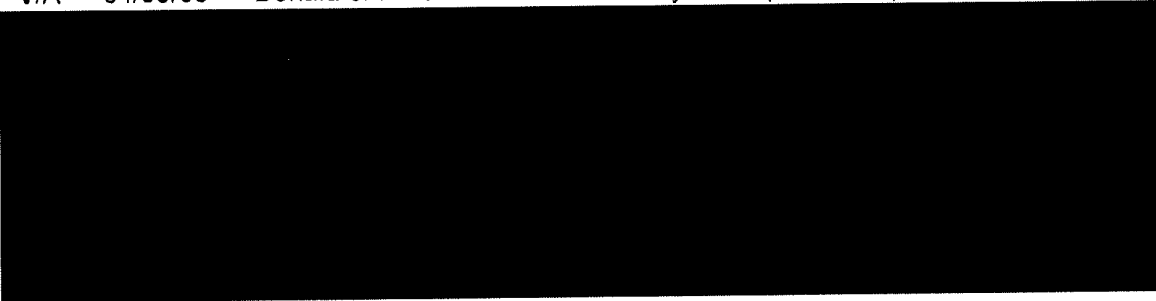
12 YEAR PASTORS - 96



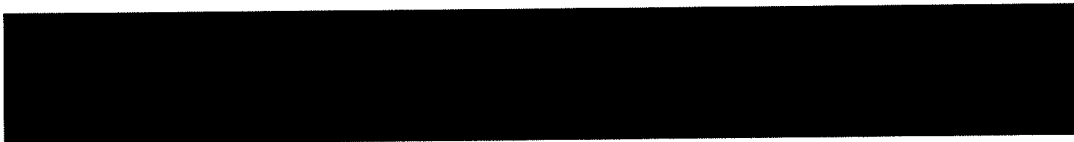
12 YEAR PASTORS - 1997



V/A 04/08/85 Donald J. Mulsoff '69 Mary of Perpetual Help 54



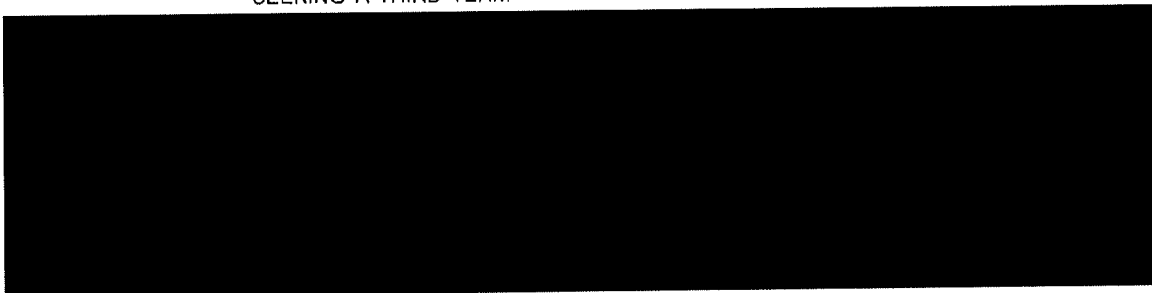
12 YEAR PASTORS - 96



12 YEAR PASTORS - 1997



V/A	04/08/85	Donald J. Mulsoff '69	Mary of Perpetual Help	54
		SEEKING A THIRD TERM		



Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

January 21, 1997

Reverend Donald J Mulsoff
St. Mary of Perpetual Help
1039 W 32nd Street
Chicago, Illinois 60608

Dear Don:

Thank you for your "Twelve Year Pastorate Form."

As a rule a pastor completing his second term or anticipating retiring needs to meet with the Cardinal at least six months before his term ends; or, if you are seeking an extension you need to share your plans with your Vicar and Dean for the purpose of evaluation.

In the meantime, please keep in touch with the Placement Board. Be assured I will be available for whatever help I can be to you.

Steven Patte is your Board Contact, and you may reach him at [773] 779/2243.

Faternally yours,

A handwritten signature in cursive script, appearing to read "Jeremiah Boland".

Reverend Jeremiah M. Boland
Executive Secretary

JMB/ljb

cc: Most Reverend John R. Gorman, Vicar
Reverend Joseph Bennett, Dean
Reverend Steven Patte, Board Contact

received
1-21-97

TWELVE YEAR PASTORATE FORM

Reverend Donald J. Mulsoff '69
St. Mary of Perpetual Help
1039 W. 32nd Street
Chicago, Illinois 60608

2nd Term Expires: April 8, 1997
Vicariate: V
Deanery: A
Phone #: 312/927-6646

Dear Don,

1. If you intend to seek an extension as pastor please check whichever is/are appropriate:
☐ A. I will be 65 years old at the end of my term.
☒ B. I have personal reasons to seek an extension.
☒ C. There are parish needs that warrant my continuing here.
2. If you do not intend to seek an extension please check whichever is/are appropriate:
☐ A. I intend to seek actively a new pastorate soon.
☐ B. I intend to seek actively a new pastorate at the end of my present term.
☐ C. I intend to seek an associate pastor position.
☐ D. I intend to seek another form of priestly ministry.
☐ E. I intend to seek a sabbatical.
☐ F. I intend to seek resignation from my parish before the term is completed.
3. If you have not made a decision regarding these matters please check here. ☐
4. Please indicate which Board member you would like to have as your contact with the Board:

☐ Jeremiah Boland '81	☐ John M. Collins '79	☐ Kevin J. Feeney '77
☐ Joseph J. Kinane '52	☐ Robert E. McLaughlin '66	☒ Steven Patte '69
☐ John Siemianowski '89	☐ Kenneth J. Velo '73	

We welcome your comments.

Thank you for your time and consideration. Please return this completed form by July 1st, 1996.

MAILING ADDRESS:

Archdiocese of Chicago
Diocesan Priests' Placement Board
P O Box 1979
Chicago, IL 60699-1979
(FAX # 312 / 751-5281)

MEMORANDUM

TO: Rev. David Baldwin
Office of Research and Planning

FROM: Mary Yunger
Office of Ministerial Evaluation

DATE: February 14, 1997 — *This was delivered 4/3/97*

RE: PARISH PROFILES

Thank you for your cooperation in expediting our previous requests.

The pastor(s) of the parish(es) listed below will be engaging in the second term evaluation process in the near future. A key element of this process is the review team's consideration of information about the parish provided in a parish profile.

I would appreciate it if your office could provide me with a copy of the Tomorrow's Parish Report for use in the profile for the parish(es) named below by 4/23/97.

St. Mary of Perpetual Help, Chicago, IL 60608

— has never participated in

Again, thank you for your assistance. If you have any questions, please do not hesitate to contact me.

Tomorrow's Parish.

Gail Johnson
4/3/97

COPY

MEMORANDUM

TO: Mr. James Rojek
Financial Services

FROM: Mary Yunger
Office of Ministerial Evaluation

DATE: February 14, 1997

RE: PARISH PROFILES

Thank you for your cooperation in expediting our previous requests.

The pastor(s) of the parish(es) listed below will be engaging in the second term evaluation process in the near future. A key element of this process is the review team's consideration of information about the parish provided in a parish profile.

I would appreciate it if your office could provide me with a copy of the Financial Data for use in the profile for the parish(es) named below by 4/23/97.

St. Mary of Perpetual Help, Chicago, IL 60608

Again, thank you for your assistance. If you have any questions, please do not hesitate to contact me.

COE

Financial OK

James - to call a.m.

Rel. Ed. - will fax

MEMORANDUM

TO: Mr. Greg Veith
Facilities and Construction

FROM: Mary Yunger
Office of Ministerial Evaluation

DATE: February 14, 1997

RE: PARISH PROFILES

Thank you for your cooperation in expediting our previous requests.

The pastor(s) of the parish(es) listed below will be engaging in the second term evaluation process in the near future. A key element of this process is the review team's consideration of information about the parish provided in a parish profile.

I would appreciate it if your office could provide me with a copy of the Facilities Report for use in the profile for the parish(es) named below by 4/23/97.

St. Mary of Perpetual Help, Chicago, IL 60608

Again, thank you for your assistance. If you have any questions, please do not hesitate to contact me.

MEMORANDUM

TO: Mr. David Schwartz
Office of Research and Planning

FROM: Mary Yunger
Office of Ministerial Evaluation

DATE: February 14, 1997

RE: PARISH PROFILES

Thank you for your cooperation in expediting our previous requests.

The pastor(s) of the parish(es) listed below will be engaging in the second term evaluation process in the near future. A key element of this process is the review team's consideration of information about the parish provided in a parish profile.

I would appreciate it if your office could provide me with a copy of the Criteria Pages for use in the profile for the parish(es) named below by 4/23/97.

St. Mary of Perpetual Help, Chicago, IL 60608

Again, thank you for your assistance. If you have any questions, please do not hesitate to contact me.

MEMORANDUM

TO: Sr. Josephine Sferrella, Data Research
Office of Catholic Education

FROM: Mary Yunger
Office of Ministerial Evaluation

DATE: February 14, 1997

RE: PARISH PROFILES

Thank you for your cooperation in expediting our previous requests.

The pastor(s) of the parish(es) listed below will be engaging in the second term evaluation process in the near future. A key element of this process is the review team's consideration of information about the parish provided in a parish profile.

I would appreciate it if your office could provide me with a copy of the School Profile for use in the profile for the parish(es) named below by 4/23/97.

St. Mary of Perpetual Help, Chicago, IL 60608

Again, thank you for your assistance. If you have any questions, please do not hesitate to contact me.

MEMORANDUM

TO: Dr. Carole Eipers/Tom McLaughlin
Religious Education Data

FROM: Mary Yunger
Office of Ministerial Evaluation

DATE: February 14, 1997

RE: PARISH PROFILES

Thank you for your cooperation in expediting our previous requests.

The pastor(s) of the parish(es) listed below will be engaging in the second term evaluation process in the near future. A key element of this process is the review team's consideration of information about the parish provided in a parish profile.

I would appreciate it if your office could provide me with a copy of the Religious Education Data for use in the profile for the parish(es) named below by 4/23/97.

St. Mary of Perpetual Help, Chicago, IL 60608

Again, thank you for your assistance. If you have any questions, please do not hesitate to contact me.

ARCHDIOCESE OF CHICAGO

COPY

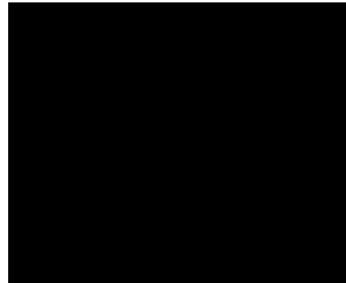
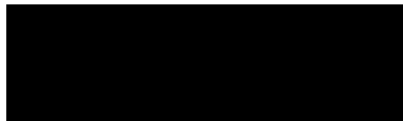
Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

MEMORANDUM

TO:



Mulsoff
Rev. Ray Devereaux
Rev. Millando Rife

(FYI)

FROM:

Mary Yunger, Director
Office of Ministerial Evaluation

DATE:

February 24, 1997

RE:

Second Term Review - Fr.

St. Andrew in Romeville

Thank you so much for your willingness to serve on Father 's second term review team. Thank you also for adding the information meeting to your schedule. As we discussed, that meeting is scheduled for:

~~Friday, February 28
2:00 to 3:00/3:30 p.m.
at
St. Pascal Rectory
3935 N. Melvina Ave.
Chicago, IL~~

*Sat. May 17
9:00 am - 10:10:30 am
at
St. Francis of Assisi Parish*

There will be two teams attending the meeting.
At this meeting we will review the process and I will distribute the material. I look forward to working with you.

cc: *Gorman*
Most Rev. Thad Jakubowski, Episcopal Vicar
Rev. , Pastor

or

Mulsoff

AOC 018270

Doc. # 2
RECEIVED
3-18-97

Rev. Donald J. Mulsoff
St. Mary of Perpetual Help Church
1039 West 32nd Street
Chicago, IL. 60608
(773) 927-6646

March 10, 1997

Priests' Placement Board
Rev. Jeremiah Boland
155 E. Superior Street
Chicago, IL. 60611

Dear Father Boland:

I had a conversation with Rev. Steve Patte on Saturday concerning my future assignment. Before persuing any further planning I wish to present to the Placement Board the following reasons why I do not believe a change in assignment would be advisable at this time.

Concerning the compelling needs of the parish, the church building has been in drastic need of major repairs for some time. Sealing the copper dome leaks, repairing the clay tile shingle roof leaks, tuck pointing, etc. I have just begun taking in estimates for the fund raising drive. Some of this work is demanded for safety reasons. This is very expensive work since the church central dome is almost 150 feet tall, as are the twin towers (also copper topped). A conservative estimate of costs is \$200,000.00. That's the fund raising I have just started. This is not a good time to change personnel.

Concerning my personal needs:

1. I am currently the executor of a very large estate of over \$1,500,000.00. Although we should be ready to make some major distribution of assets in the near future, it will still require some time to finish this task. Since the personal effects of the deceased priest are still being disposed of in an orderly manner, I simply need more time to handle this matter. Since the Archdiocese is a major legatee of the estate, any delay caused by a change would certainly delay the disbursement of these assets.
2. At this time of transition I hope to begin a long overdue sabbatical. Until I can get this estate in order, this will be impossible.
3. I also am the executor of a second estate, much smaller but still something that I am obligated to fulfill. This estate will require me to sell a condominium in Palatine, IL. Once again I cannot do this while on a sabbatical or while getting established in a new parish.

Other serious concerns:

1. Father Millard O'Keefe, who is on a sick leave from

this archdiocese, has a close personal relationship with me. He is currently the primary priest serving the hispanic population of this parish. His health condition has stabalized under his current schedule and limited responsibilities. A consultation with Bishop Gorman and Fr. Pat O'Malley would best serve to familiarize you with this situation. A change at this time might seriously endanger the physical and emotional health of this very good and serving priest.

2. In July of 1995 St. David Church was closed. The great majority of the hispanic population came over and registered at St. Mary of Perpetual Help Church. They are getting use to me and this parish and seem to be adjusting to the change very well, but a little more time would certainly strengthen the bonds we are forming. If I go and Father O'Keefe goes, it will be critical that the new pastor is fluent in Spanish.

3. The Personnel Placement Board is having some difficulty in finding pastors for parishes in this area. St. Maurice is the parish west of here. It is my understanding that there has been no great outpouring of applicants for the position. Since I have no great desire to be transferred at this time, enforcing a policy for policy sake doesn't seem to make any sense.

I have the following proposal for your consideration. I need some extra time to close things down before even applying for a sabbatical. I will apply for a sabbatical once my executorships have ceased. Place this parish on the open listing and see what happens. If a suitable candidate applies and is accepted, I will take an assignment as an associate pastor until I go on my sabbatical. After the sabbatical is over I would like to apply for language study either in Spanish or Polish depending on the expressed needs of the archdiocese. Until a new pastor is found just let me stay put with whatever canonical title suits canon law requirements. When I return from the sabbatical, if this parish still has no pastor assigned, I will apply for this position again. In short, I am happy to remain here. I think I still can offer this parish good service and promote spiritual growth.

Sincerely yours,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff
Pastor

ARCHDIOCESE OF CHICAGO

Auxiliary Bishop of Chicago
Episcopal Vicar of Vicariate V



2330 West 118th Street
Chicago, Illinois 60643

(773) 779-8440
Fax (773) 779-8469

March 25, 1997

Dear John,

I would agree with most of what Don Mulsoff said in his request to stay for a third term.

I would suggest we do some type of parish review to see where the parish is and what are the goals for the future. I would be glad to work through the Dean, Joe Bennett, to set the review in motion. You might put this parish review as a condition for a third term or wait until it is completed before making this decision.

Let me know if I can help.

Best regards.

Sincerely,

A handwritten signature in cursive script, appearing to read "John R. Gorman".

Most Reverend John R. Gorman
Auxiliary Bishop of Chicago

Rev. John Siemianowski
Archdiocese of Chicago
Diocesan Priests' Placement Board
Post Office Box 1979
Chicago, IL 60690-1979

AOC 018273

MESSAGE CONFIRMATION

04/03/97 14:28
ID=ARCHDIOCESE OF CHICAGO

NO.	MODE	BOX	GROUP	D. ID
199	TX			02

DATE/TIME	TIME	DISTANT STATION ID	PAGES	RESULT	ERROR PAGES	S. CODE
04/03 14:28	00'00"	917084600042	000/002	BUSY		10A2

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Rev. Ed Upton
FROM: Mary Yunger
DATE: April 3, 1997

FAX # 708-460-0042

TOTAL PAGES: 2

The following page lists the two teams which Fr. Burak coordinated.

MESSAGE CONFIRMATION

04/03/97 16:54
ID=ARCHDIOCESE OF CHICAGO

NO.	MODE	BOX	GROUP	D. ID
201	TX			02

DATE/TIME	TIME	DISTANT STATION ID	PAGES	RESULT	ERROR PAGES	S. CODE
04/03 16:53	00'37"	3122471737	001/001	OK		0000

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Most Reverend John Gorman
Vicar, Vicariate V

FAX # 773-779-8469

FROM: Mary Yunger

DATE: April 3, 1997

TOTAL PAGES: 1

As Father Bennett and I discussed the initiation of a second term pastor review for Father Mulsoff at St. Mary of Perpetual Help, I realized that we have no clear request from you that this particular review should proceed. In the other reviews which we are initiating, Father Upton has conveyed your authorization.

It would be important to have your authorization rather than for me to assume that you are in favor of this review. Could you please indicate your preference in some way?

Thanks.

Cc. Rev. Joseph Bennett 773-247-1737

MESSAGE CONFIRMATION

04/03/97 16:51
ID=ARCHDIOCESE OF CHICAGO

NO.	MODE	BOX	GROUP	D. ID
200	TX			02

DATE/TIME	TIME	DISTANT STATION ID	PAGES	RESULT	ERROR PAGES	S. CODE
04/03 16:51	00'26"	7737798469	001/001	OK		0000

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Most Reverend John Gorman
Vicar, Vicariate V

FAX # 773-779-8469

FROM: Mary Yunger

DATE: April 3, 1997

TOTAL PAGES: 1

As Father Bennett and I discussed the initiation of a second term pastor review for Father Mulsoff at St. Mary of Perpetual Help, I realized that we have no clear request from you that this particular review should proceed. In the other reviews which we are initiating, Father Upton has conveyed your authorization.

It would be important to have your authorization rather than for me to assume that you are in favor of this review. Could you please indicate your preference in some way?

Thanks.

Cc. Rev. Joseph Bennett 773-247-1737

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Most Reverend John Gorman
Vicar, Vicariate V

FAX # 773-779-8469

FROM: Mary Yunger

DATE: April 3, 1997

TOTAL PAGES: 1

As Father Bennett and I discussed the initiation of a second term pastor review for Father Mulsoff at St. Mary of Perpetual Help, I realized that we have no clear request from you that this particular review should proceed. In the other reviews which we are initiating, Father Upton has conveyed your authorization.

It would be important to have your authorization rather than for me to assume that you are in favor of this review. Could you please indicate your preference in some way?

Thanks.

Cc. Rev. Joseph Bennett 773-247-1737

E.

F.

- G. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1.

- *** 2. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp **Report #12**

3.

4.

5.

9.

10.

11.

12. **Don Mulsoff '69:** The Board received a letter from Bishop John Gorman stating:

I would agree with most of what Don [Pastor of Mary of Perpetual Help] said in his request to stay for a third term.

I would suggest we do some type of parish review to see where the parish is and what are the goals for the future. I would be glad to work through the Dean, Joe Bennett, to set the review in motion. You might put this parish review as a condition for a third term or wait until it is completed before making this decision."

13.

14.

12. **Don Mulsoff '69:** The Board received a letter from Bishop John Gorman stating:

I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

13.

14.

15.

16.

17.

18.

Page 682

2. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

3.

4.

5.

6.

7.

8.

H.

I.

J.

TERM ENDS IN 1997 - NOT 70 YRS OLD

V/A 04/08/85 Donald Mulsoff '69 sp Mary of Perpetual Help 54
SEEKING A THIRD TERM

6 YEAR PASTOR - 1997

To Mary
 Date 4/7 Time 9:15 ☐ AM ☒ PM

WHILE YOU WERE OUT

M Beth ap. Gorman
 of _____

Phone (____) _____
 Area Code Number Extension

TELEPHONED	☐	PLEASE CALL	☒
CALLED TO SEE YOU	☐	WILL CALL AGAIN	☐
WANTS TO SEE YOU	☐	URGENT	☐

☐ RETURNED YOUR CALL

Message _____

12 Mr. Mulroff
(Yes - go ahead)

Operator J. K. H.



REORDER
#23-000

NAME: Rev. DONALD Malloff 69

4-8-41

WDR extended to
completed

PARISH: Many PERP. HELP

EVALUATION RECEIVED: 3/6/92 by hand

LETTER TO PASTOR REQUESTING SECOND TERM: 3/10/92

REQUEST FOR SECOND TERM RECEIVED: 1/13/92

LETTER TO VICAR AND DEAN: 11/19/92

VICARS LETTER RECEIVED: 12/1/92 # V

DEANS LETTER RECEIVED: 12/1/92 # 10

RECOMMENDATION TO CARDINAL: _____

REAPPOINTMENT LETTER FROM CARDINAL: 12/31/92

to 4/8/97

NAME: Rev. DONALD Malsoff

4-8-91

WON extended til
completed

PARISH: ~~Many~~ PERP. HELP

EVALUATION RECEIVED: 3/6/92 by hand

COPY

LETTER TO PASTOR REQUESTING SECOND TERM: 3/10/92

REQUEST FOR SECOND TERM RECEIVED: _____

LETTER TO VICAR AND DEAN: _____

VICARS LETTER RECEIVED: _____ ~~IV~~

DEANS LETTER RECEIVED: _____ 3/10

RECOMMENDATION TO CARDINAL: _____

REAPPOINTMENT LETTER FROM CARDINAL: _____

Ed - What should be done on
this? Nothing has been
received to date - Should his
? Bud Contact? do something?

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

April 10, 1997

Reverend Joseph Bennett, Dean
Our Lady of Fatima Parish
2751 W. 38th Place
Chicago, Illinois 60632

Dear Father Bennett,

Since our phone conversation on March 25 I have confirmed Bishop Gorman's support for Father Mulsoff's review. At this time I'd like to confirm the details of our phone conversation. It is my understanding that you are surfacing a priest to serve as the Bishop's representative on the team. The Dean has fulfilled this role for other second term reviews for pastors in Vicariate V. You might wish to consider this option.

I have contacted Father Upton for lay representatives and will contact Father Mulsoff for his designate.

When we have the team in place, I will schedule a meeting with them to review the process and determine a timeline.

Thank you for your help.

Sincerely,

Mary Yung, Director
Office of Ministerial Evaluation

AOC 018286

D.

- E. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED]

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1.

- *** 2. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:** Steve Patte is Donald's contact. sp The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

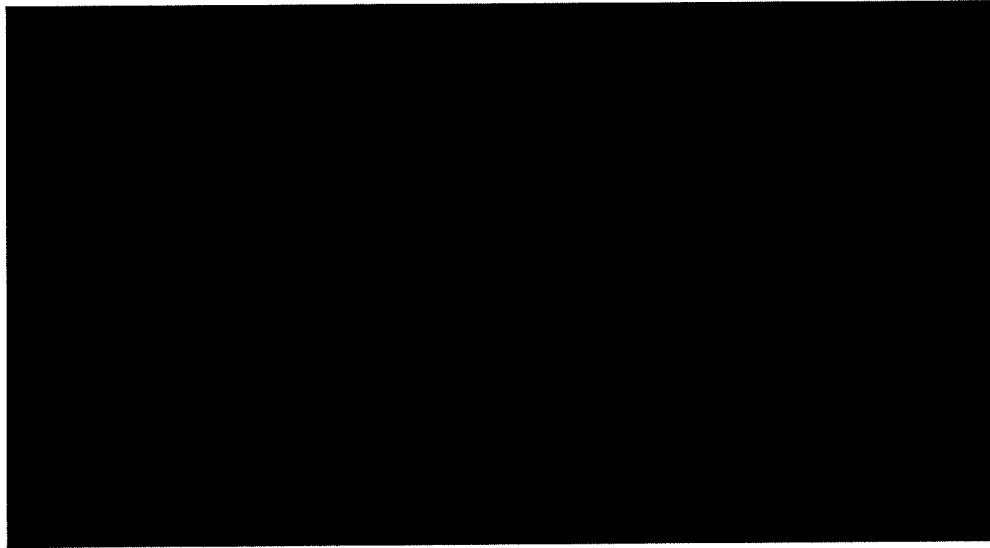
I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

3.

4.

Page 690

D.



- E. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1.



2. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:** Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

3.

4.

5.

6.

7.

8.

F.

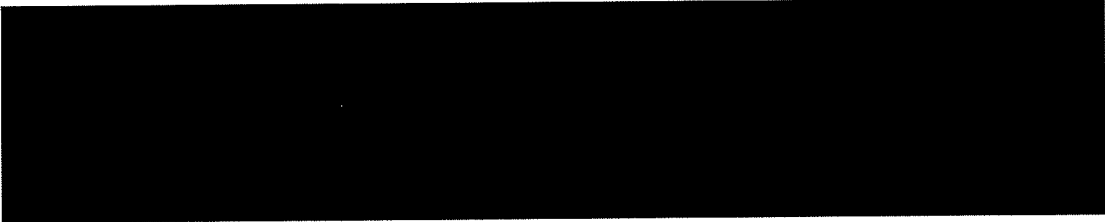
G.

H.

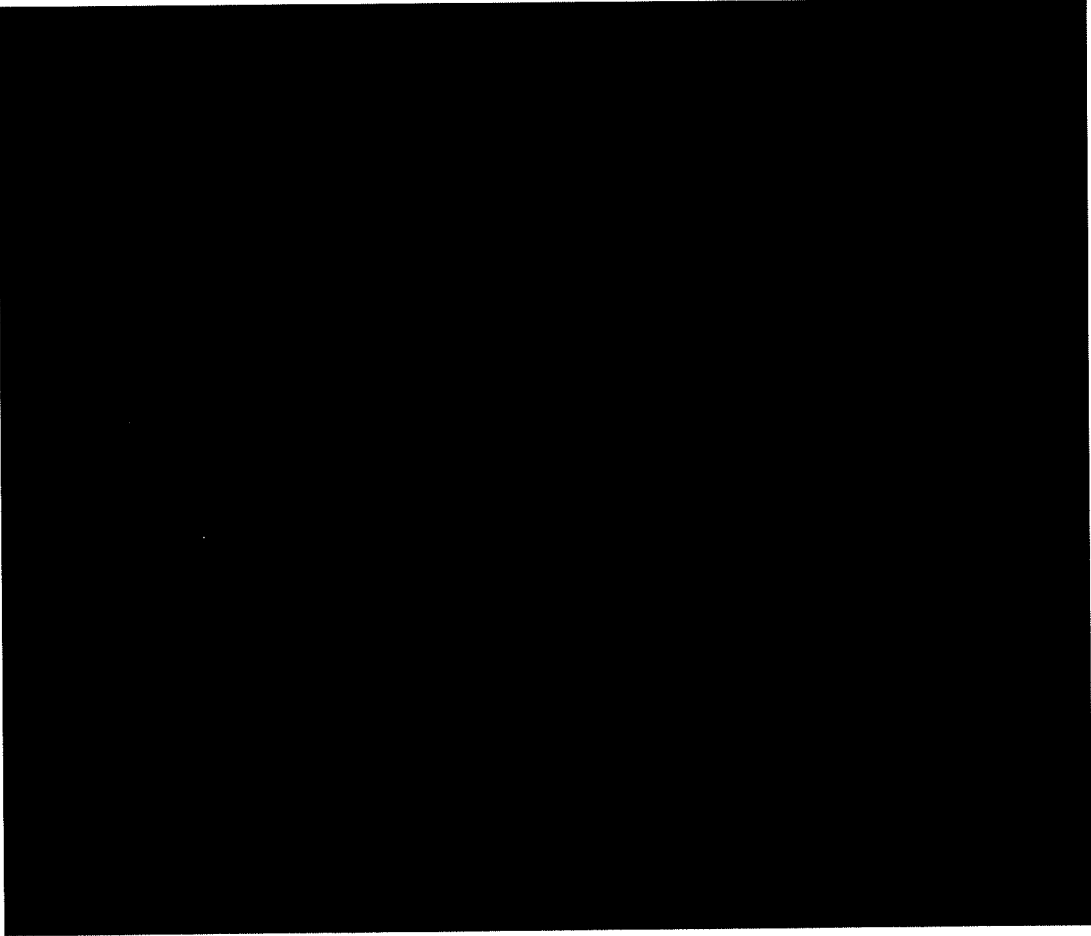
TERM ENDS IN 1997 - NOT 70 YRS OLD



V/A 04/08/85 Donald Mulsoff '69 sp Mary of Perpetual Help 54
SEEKING A THIRD TERM



6 YEAR PASTOR - 1997



April 14, 1997

Reverend Donald Mulsoff, Pastor
Saint Mary of Perpetual Help Parish
1039 W. 32 Street
Chicago, Illinois 60608

Dear Father Mulsoff,

When we met last month to discuss Father [REDACTED]'s review we spoke briefly about the possibility of initiating a second term review for you. I have since confirmed with Father Bennett and Bishop Gorman that you will be participating in a review. Father Bennett is surfacing a priest to coordinate the process. You also are invited to name another priest to serve on the team. The team will also consist of two lay representatives who are selected by a neighboring dean.

Enclosed is a form for you to indicate the name of the priest whom you have asked to serve on your review team. Please complete the form and return it to the Office of Ministerial Evaluation. Once the team is in place, I will meet with the members to review the process and provide the materials.

A packet of materials is also enclosed. As you can see from the page entitled "Second Term Pastor Review Process," the second term process is similar to the first term review in that about 40 parish leaders and other selected parishioners respond to a questionnaire which includes many of the same questions as the first term questionnaire. A self-review is also provided for the pastor to indicate his assessment of his ministry.

The second term process differs from the first term process in some ways. In addition to a priest selected by the Episcopal Vicar, and a priest selected by yourself, the review team includes two lay persons from the local Vicariate Council. The data considered by the team includes a parish data profile similar to that provided for a parish which engages in *Tomorrow's Parish*. The report prepared by the team is given to the Vicar, who in turn reviews it with the pastor. Also, in the second term process, the Vicar writes a letter for publication in the parish bulletin informing parishioners of the process and offering an opportunity for direct feedback to him.

Thank you for your cooperation. If you have any questions or concerns regarding the process, please contact me or Father Bennett.

Sincerely,

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

cc: Most Reverend John R. Gorman, Episcopal Vicar
Reverend Joseph Bennett, Dean

*Original
was signed*

encl: 12 YR Review Pastor Packet
Return Form/Return Envelope

MESSAGE CONFIRMATION

04/16/97 10:51
ID=ARCHDIOCESE OF CHICAGO

NO.	MODE	BOX	GROUP	D. ID
286	TX			02

DATE/TIME	TIME	DISTANT STATION ID	PAGES	RESULT	ERROR PAGES	S. CODE
04/16 10:50	01'12"	708 460 0136	002/002	OK		0000

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Rev. Ed Upton

FAX # 708-460-0042

FROM: Mary Yunger

DATE: April ¹⁴~~X~~ 1997

TOTAL PAGES: 2

The following page lists the two teams which Fr. Burak coordinated.

ARCHDIOCESE OF CHICAGO

Diocesan Administrator



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax (312) 337-6379

April 16, 1997

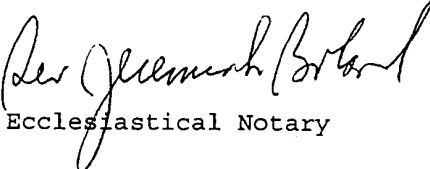
Dear Father Mulsoff,

In light of the fact that your six year appointment as Pastor of St. Mary of Perpetual Help Parish, was scheduled to conclude on April 8th, 1997, and the process for evaluation has not yet been completed by the Priests' Placement Board, please note that your canonical appointment as pastor will continue and officially remain in effect until this process is completed. Extension requests by pastors cannot be dealt with by the Diocesan Administrator. Your request will be delayed until Archbishop George is able to review your petition.

With cordial good wishes, I remain

Sincerely yours in Christ,


Diocesan Administrator


Ecclesiastical Notary

Reverend Donald J. Mulsoff
St. Mary of Perpetual Help
1039 W 32nd Street
Chicago, IL 60608

cc: Archbishop of Chicago - File
Reverend R. Peter Bowman, Vicar for Administration
Reverend Daniel P. Coughlin, Vicar for Priests
Most Reverend John Gorman, Vicar
Reverend Joseph Bennett, Dean
✓ Diocesan Priests' Placement Board
Office of Ministerial Evaluations

AOC 018294

4/17/97

Ms. Yenger,

St. Mary of Perpetual Help
was consolidated with other
area schools to form
what we now call -
"Bridgport Catholic Academy."

(The school profile therefore is
under the 'new' school. See
attached.)

Rosario Burger
751-5218

C.

D.

- E. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

2. [REDACTED]

D.

E. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:** Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board

2.

3.

4.

5.

6.

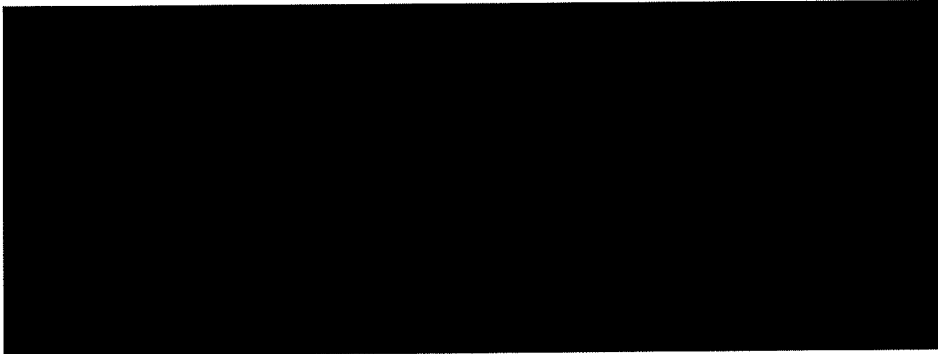
7.

F.

G.

PARISHES & CONSULTATIONS: TBA

PARISHES: WORKING ON WHO



Retiring Pastors: As consultations are scheduled, names will be removed from the list. The following dates [bracketed] are the end of term dates. The **Bold** dates are anticipated retirement dates per contacts.

PARISHES: DOB PASTOR TERM UP



12 YEAR PASTORS - 96



6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE



TERM ENDS IN 1997 - NOT 70 YRS OLD



V/A 04/08/85 Donald Mulsoff '69 sp Mary of Perpetual Help 54
SEEKING A THIRD TERM



D.

E.

F.

G.

H.

- I. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board

2.

3.

4.

5.

6.

7.

J.

4.

5.

6.

7.

8. **Donald Mulsoff '69:** Bishop Raymond Goedert [Diocesan Administrator] has written to Don stating his canonical appointment as Pastor of St. Mary of Perpetual Help will continue and officially remain in effect until his evaluation is completed. Extension requests by pastors cannot be dealt with by the Diocesan Administrator, so any request will be delayed until Archbishop George is able to review the petitions.

9.

Page 706

5.

6.

7.

8. **Donald Mulsoff '69:** Bishop Raymond Goedert [Diocesan Administrator] has written to Don stating his canonical appointment as Pastor of St. Mary of Perpetual Help will continue and officially remain in effect until his evaluation is completed. Extension requests by pastors cannot be dealt with by the Diocesan Administrator, so any request will be delayed until Archbishop George is able to review the petitions.

9.

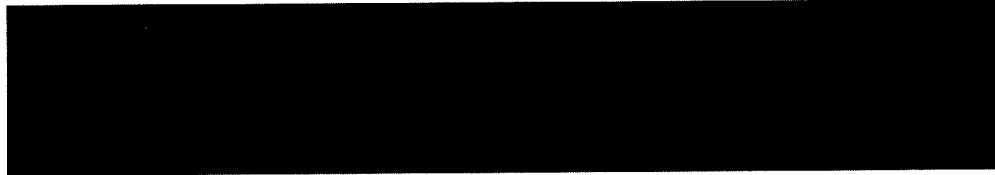
10.

11.

12.

13.

IV Acceptance of Agenda: Accepted 7 - 0 - 0



- I. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED]

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:** Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board

2.



3.

12 YEAR PASTORS - 96

[REDACTED]

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE

[REDACTED]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]

TERM ENDS IN 1997

[REDACTED]

V/A	04/08/85	Donald Mulsoff '69	sp	Mary of Perpetual Help	54
SEEKING A THIRD TERM					

[REDACTED]

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

MEMORANDUM

TO: ✓ Rev. Ray Devereux
✓ Rev. Millard O'Keefe
[REDACTED] (FYI)
✓

FROM: Mary Yunger, Director *my*
Office of Ministerial Evaluation

DATE: May 6, 1997

RE: Second Term Review - Fr. Donald Mulsoff

Thank you so much for your willingness to serve on Father Mulsoff's second term review team. Thank you also for adding the information meeting to your schedule. As we discussed, that meeting is scheduled for:

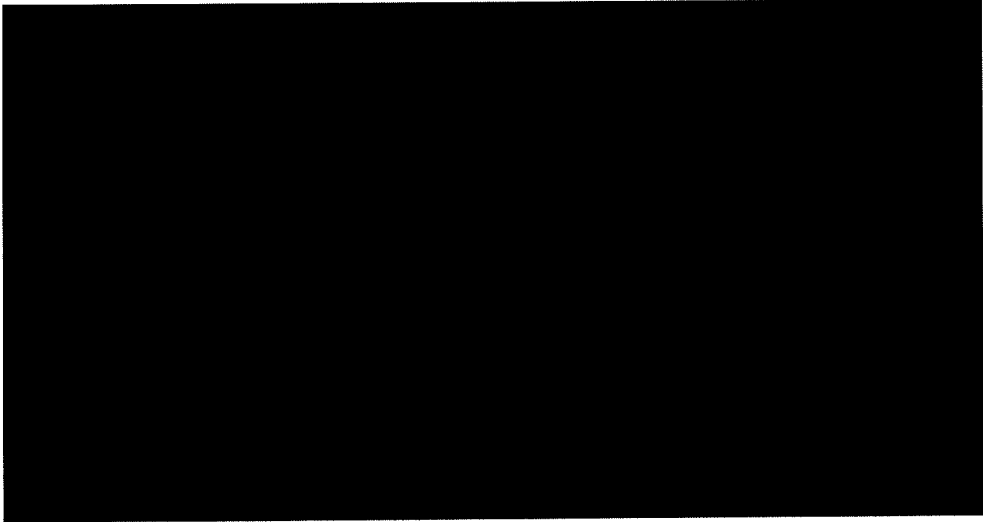
Saturday, May 17
9:00 to 10/10:30 a.m.
at
St. Francis of Assisi Parish
15050 Wolf Rd., Orland Park

There will be members of two teams attending the meeting. I look forward to working with you.

cc: Most Rev. John R. Gorman, Episcopal Vicar
✓ Rev. Donald Mulsoff, Pastor

AOC 018306

E.



- F. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board

2.

3.

4.

5.

6.

7.

G.

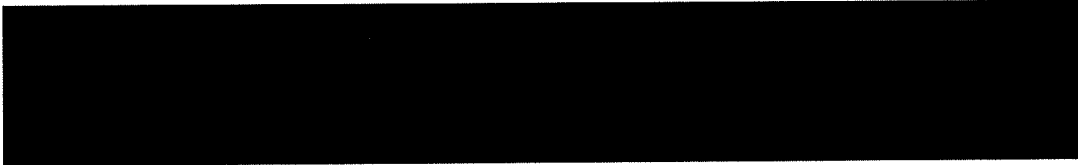
TERM ENDS IN 1997 - NOT 70 YRS OLD



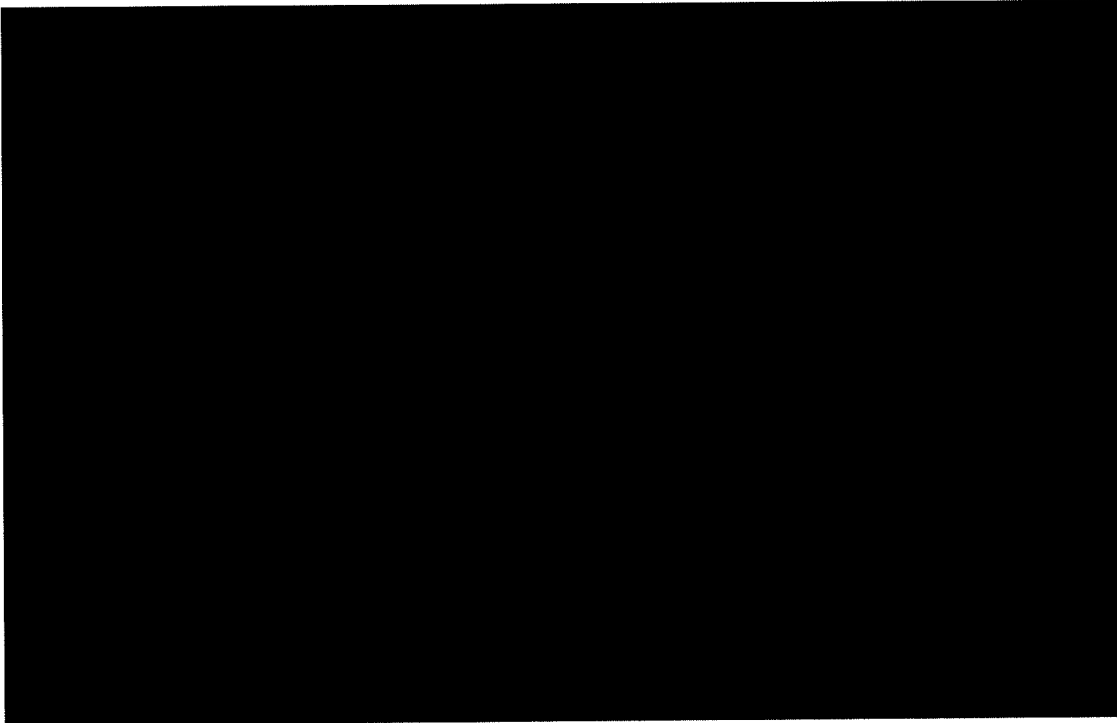
TERM ENDS IN 1997



V/A 04/08/85 Donald Mulsoff '69 sp Mary of Perpetual Help 54
SEEKING A THIRD TERM



6 YEAR PASTOR - 1997



Page 718

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board

2.

3.

4.

5.

6.

7.

[REDACTED]

PARISHES: DOB PASTOR TERM UP

[REDACTED]

12 YEAR PASTORS - 96

[REDACTED]

6 YEAR PASTORS - 95/96

V/D APPT. DATE PASTOR PARISH TERM/AGE

[REDACTED]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]

TERM ENDS IN 1997

[REDACTED]

V/A 04/08/85 Donald Mulsoff '69 sp Mary of Perpetual Help 54
SEEKING A THIRD TERM

[REDACTED]

Reverend Donald Mulsoff, Pastor

4/8/97 Term Ends

Please select the name of one priest whom you would like to serve on your Review Team.

REV. MILLARD O'KEEFE

ALTERNATE: REV. JOSEPH GREMBLA

Rev. Donald J. Mulsoff

Signature

5-13-97

Date

PLEASE RETURN WITHIN 10 DAYS TO:

MARY F. YUNGER, DIRECTOR
OFFICE OF MINISTERIAL EVALUATION
ARCHDIOCESE OF CHICAGO
PO BOX 1979
CHICAGO, IL 60690-1979

received
5/16/97

AOC 018312

E.

- F. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2. [REDACTED]

E.

F. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED].

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED

Page 732

BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.

3.

4.

5.

6.

7.

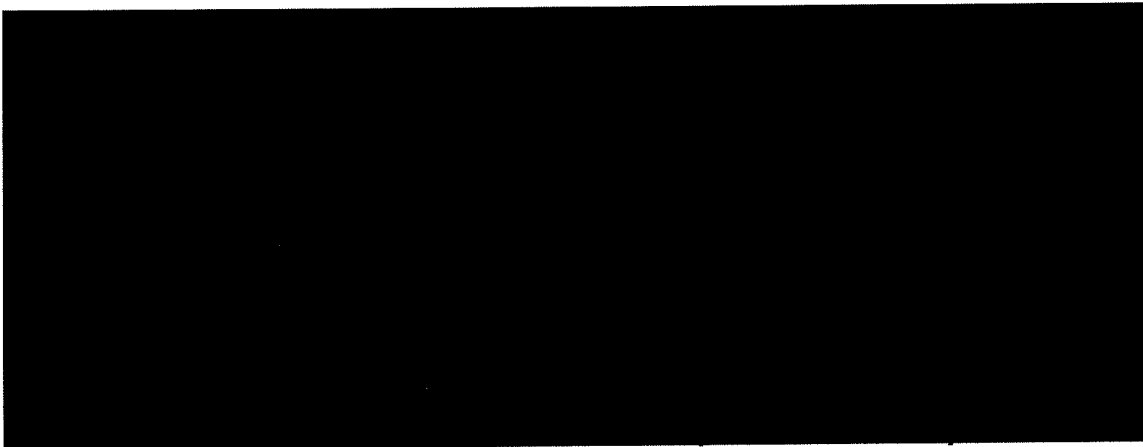
G.

PARISHES & CONSULTATIONS: TBA

PARISHES:

WORKING ON

WHO



PARISHES:

DOB

PASTOR

TERM UP



6 YEAR PASTORS - 95/96

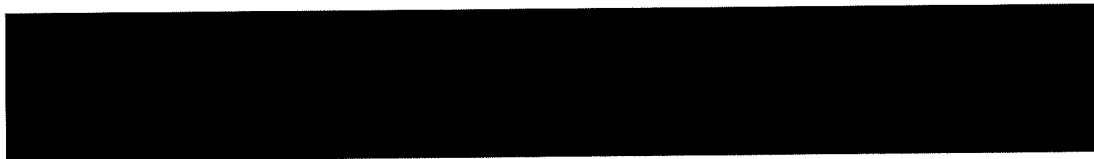
V/D APPT. DATE PASTOR

PARISH

TERM/AGE



TERM ENDS IN 1997 - NOT 70 YRS OLD



TERM ENDS IN 1997



V/A 04/08/85

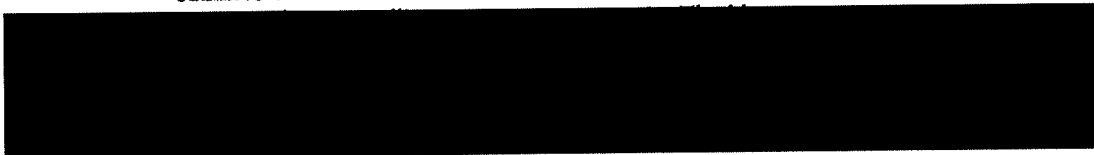
Donald Mulsoff '69

sp

Mary of Perpetual Help

54

SEEKING A THIRD TERM



ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 21, 1997

Reverend Donald Mulsoff, Pastor
St. Mary of Perpetual Help
1039 W. 32 St.
Chicago, IL 60608

Dear Father Mulsoff,

I am writing to inform you that Father Raymond Devereux and I met on Saturday, May 17 with the members of your review team to distribute materials and explain the process.

I am enclosing a packet of review materials and a list of the members of the review team for your perusal. Father Raymond Devereux will contact you to discuss the process and to set up a meeting with the staff, leadership, and parishioners whom you have selected to complete the review feedback (appraisal) forms.

If you have any questions or concerns regarding the process, please don't hesitate to contact Father Devereux or me. We will try to keep you informed as the process unfolds. It is our hope to complete the process by August 29.

I hope the review will benefit you and the the Church of St. Mary of Perpetual Help.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

enc.

cc: Reverend Joseph Bennett, Dean
Reverend Ray Devereux, Review Team Coordinator

AOC 018317

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 22, 1997

Reverend Joseph Bennett, Dean
Our Lady of Fatima Parish
2751 W. 38th Place
Chicago, IL 60632

Dear Father Bennett,

On Saturday, May 17, Father Devereux and I met with the members of Father Mulsoff's pastor review team to distribute materials and explain the process.

I have enclosed a copy of the parish data profile being used for Father Mulsoff's second term pastor review and also a list of the team members. As you know Father Raymond Devereux will coordinate the process and begin by scheduling a meeting with Father Mulsoff in order to review the process with him.

Father Devereux mentioned that some area pastors had indicated that a decision regarding Father Mulsoff's renewal would impact area ministry. It will be important that you, as dean, represent these issues in the process, so I hope that you will stay closely connected with the team through Father Devereux.

We will try to keep you informed as the process unfolds. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Enc.

AOC 018318

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 22, 1997

Most Reverend John R. Gorman
Episcopal Vicar
Vicariate V Center
2330 W. 118 St.
Chicago, IL 60643

Dear Bishop Gorman,

I am writing to inform you that on Saturday, May 17, I met with the members of the pastor review teams for Father Mulsoff and Father [REDACTED] to distribute the materials and review the process.

Enclosed are copies of the parish data profiles for both parishes and a list of team members for each pastor review.

Both processes will be starting soon, so you may wish to forward your letter for the bulletin to each pastor. Please know you will be kept informed as the process unfolds.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

encs.

AOC 018319

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 23, 1997

[REDACTED]
Review Team Member
[REDACTED]

Dear [REDACTED],

Thank you so much for agreeing to serve on Father Mulsoff's second term pastor review team. I am sorry you were not able to meet with the other team members on May 17.

Enclosed you will find a list of the team members and an information packet for your perusal. After, if you have any questions regarding the material or the process please feel free to contact Father Raymond Devereux, the review coordinator, or me at the number listed above.

Father Devereux, will be contacting Father Mulsoff soon to discuss the timeline for the process. He will then be able to arrange for the team to review the data and offer input for the report. The target date for completing this process is scheduled for August 29, 1997.

Again, thank you for your gift of time.

Sincerely,

Mary Yunger

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

Enc.

AOC 018320

- I. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of [REDACTED] and [REDACTED]

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.

3.

4.

5.

G.

H.

- I. **Twelve (12) Year Pastors:** Ken Velo reported to the Board regarding the status of [REDACTED] and [REDACTED]'s extension requests. Discussion on process and procedure. Are we ready to vote on the merit of their requests. If so, who communicates the decision. Is there a deadline in terms of beginning of open listing process of St. Louise de Marillac and St. John Vianney.

There should be a letter to all priests. There seems to be a perception that this no longer stands; however, it does. The Board supports the policy.

For the above mentioned priests, there is no reason to see an exception; moreover, the Vicar does not support their extension. For those who are nearing 12 years some allowance will need to be made.

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE

Page 742

WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.

3.

4.

5.

6.

7.

J.

Excerpt: Diocesan Priests' Placement Board, 05/23/1997

6 YEAR PASTORS - 95/96

V/D	APPT. DATE	PASTOR	PARISH	TERM/AGE

[REDACTED]

TERM ENDS IN 1997 - NOT 70 YRS OLD

[REDACTED]

TERM ENDS IN 1997

[REDACTED]

V/A	04/08/85	Donald Mulsoff '69	sp	Mary of Perpetual Help	54
SEEKING A THIRD TERM					

[REDACTED]

6 YEAR PASTOR - 1997

[REDACTED]

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

May 28, 1997

Reverend Raymond P. Devereux
All Saints - Saint Anthony Parish
518 W. 28 Place
Chicago, IL 60616

Dear Father Devereux,

Enclosed is the sample report from the first term pastor review materials which I promised to send you. Although the format is somewhat different, I hope that it proves helpful as an example.

Both Father O'Keefe and [REDACTED] have received the materials by now. I look forward to hearing that the date for distributing the forms has been scheduled.

Thank you,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

enc.

AOC 018325

E.

F.

G. Status of Twelve (12) Year Pastors:

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:**
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO

SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.

3.

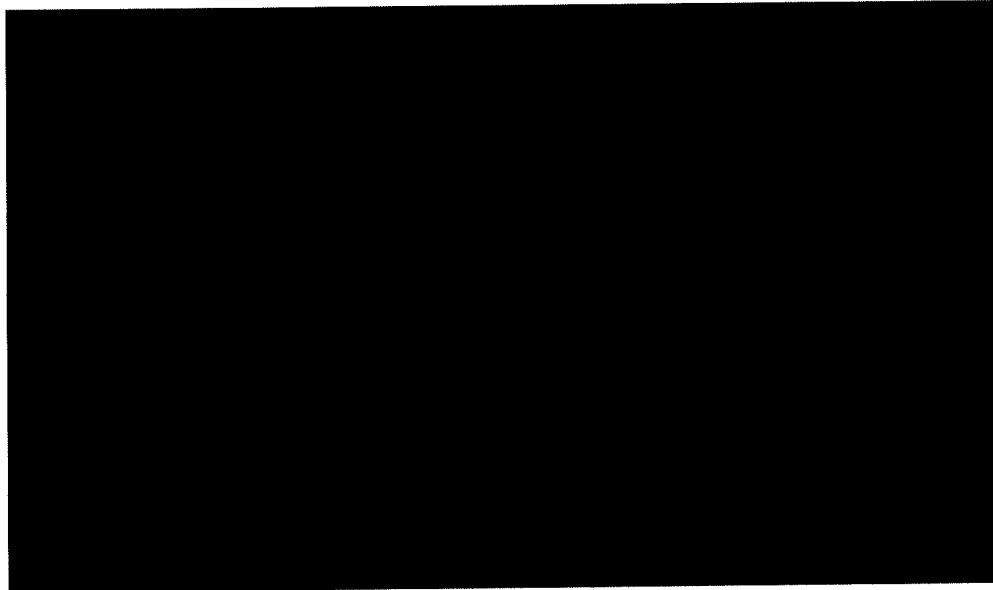
4.

5.

6.

7.

H.



G. Status of Twelve (12) Year Pastors:

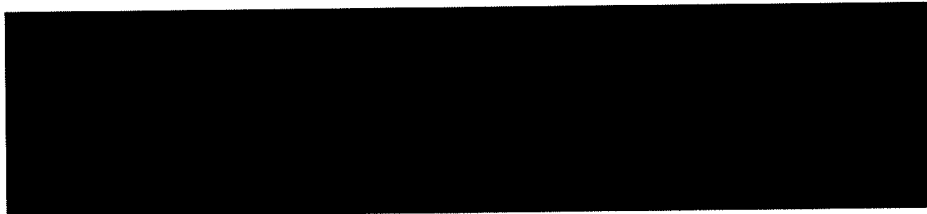
1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.



3.

D.

E.

F.

G. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED

BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.

3.

4.

5.

6.

7.

H.

Page 758

E.

F.

G. **Status of Twelve (12) Year Pastors:**

1. **Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:** Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE.

I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

Steve Patte talked to Don and that the Board is working on it and will get back to the Board.

2.

3.

4.

5.

6.

7.

H.

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

3.

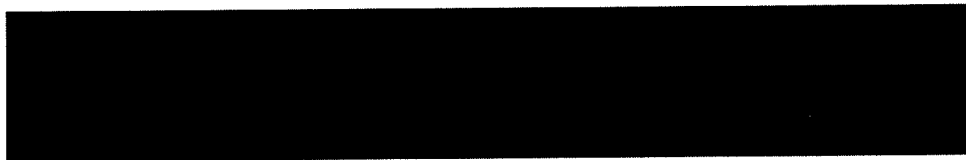
4.

5.

6.

7.

G.



I. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

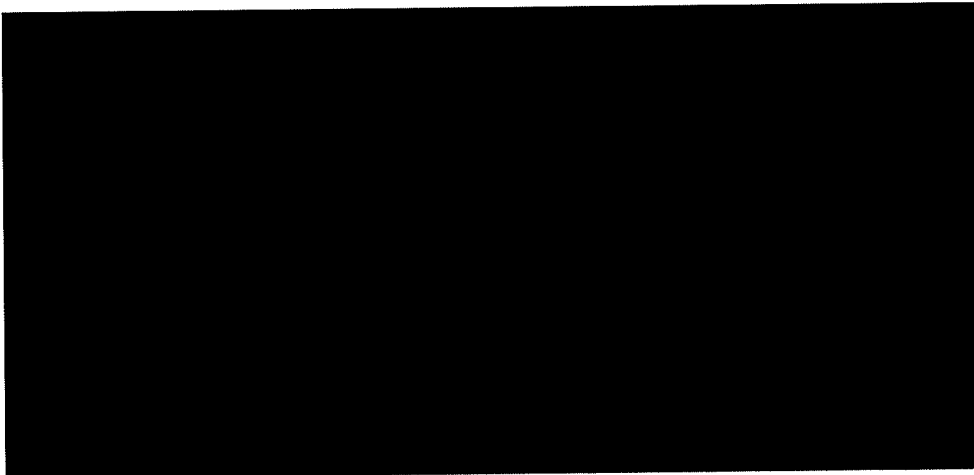
STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

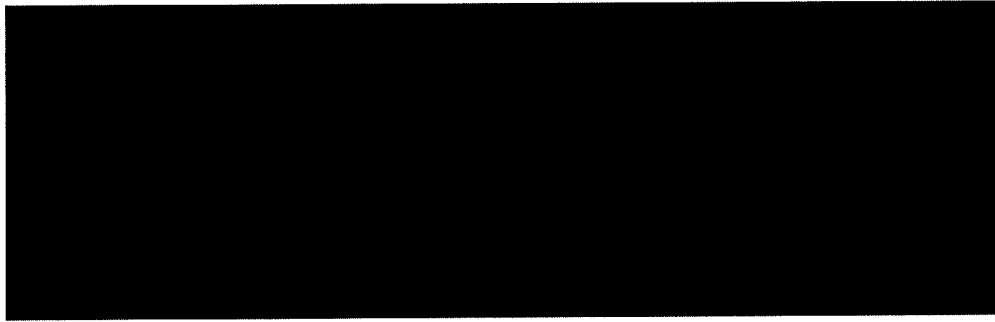


3.

J.



Page 776



I. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

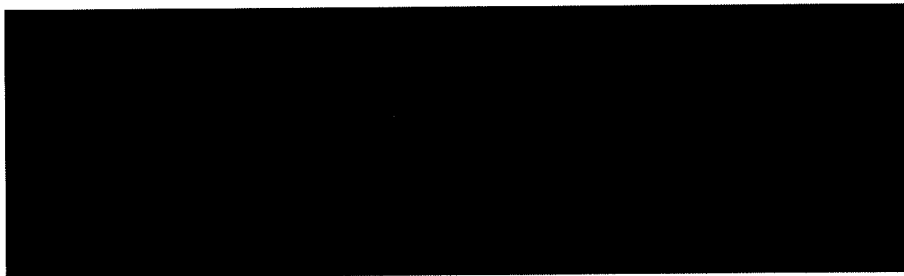
STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

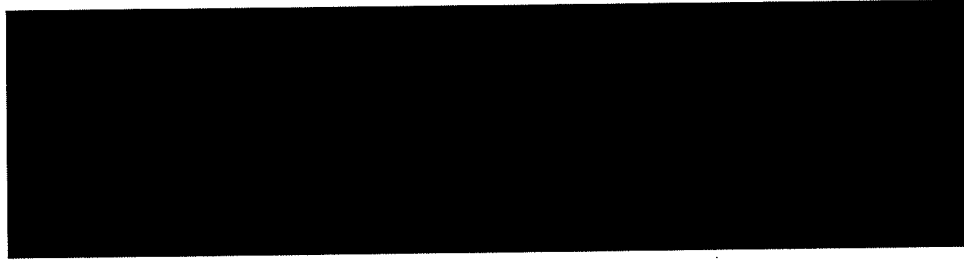


3.

J.



I.



J. Status of Twelve (12) Year Pastors:

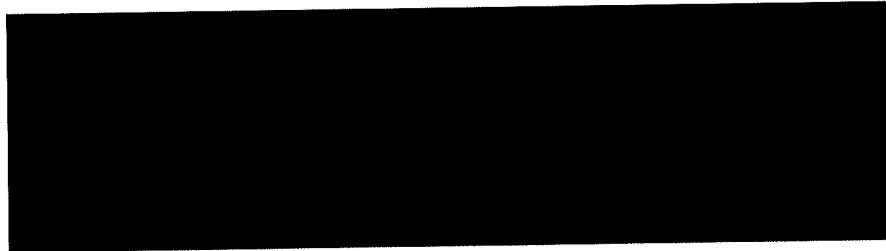
1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.



3.

K.



Page 786

F.

G.

H.

I.

J. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

PAGE 787

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

3.

K.

L.

D.

E.

F.

G.

H. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I
WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF
PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE
WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE.

I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

3.

I.

J.

K.

L.

F.

G.

H. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

3.

Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

3.

Page 805

H. Status of Twelve (12) Year Pastors:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating:
I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

3.

I.

J.

K.

D.

E.

F. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating:
I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS
WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.

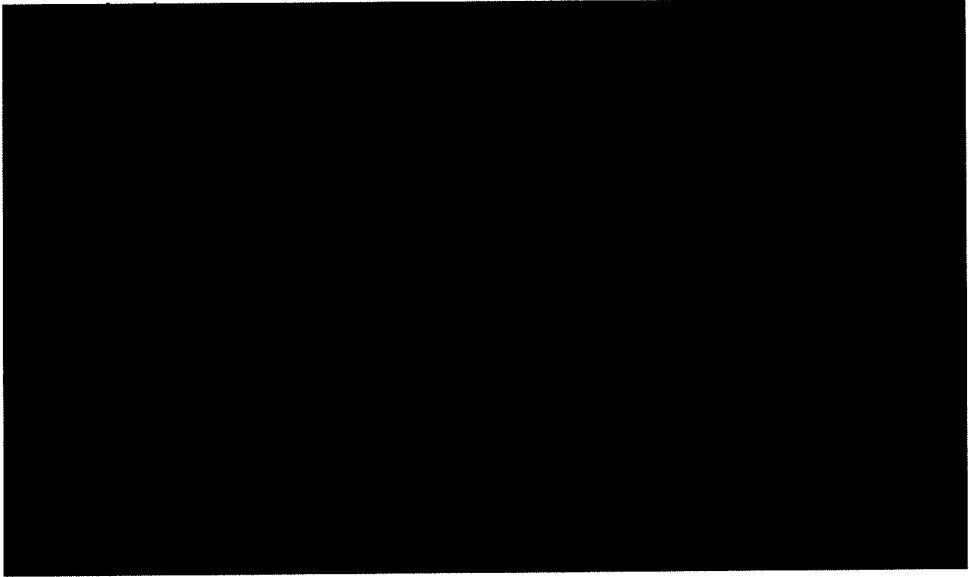
3.

4.

F.

G.

E.



F. Status of Twelve (12) Year Pastors For 1997:

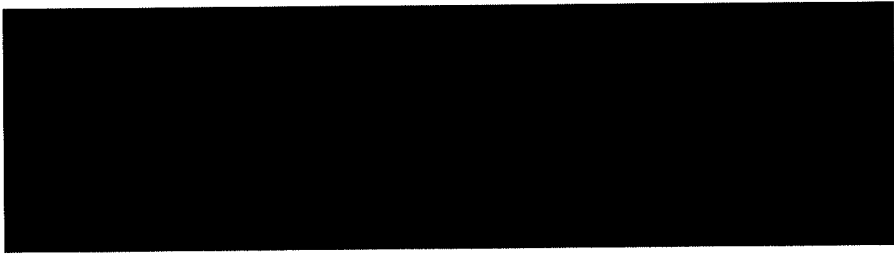
1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating:
I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2.



3.

E. [REDACTED]

F. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:

Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON AND THAT THE BOARD IS WORKING ON IT AND WILL GET BACK TO THE BOARD.

2. [REDACTED]

G. [REDACTED]

C.

D.

E.

F. Status of Twelve (12) Year Pastors For 1997:

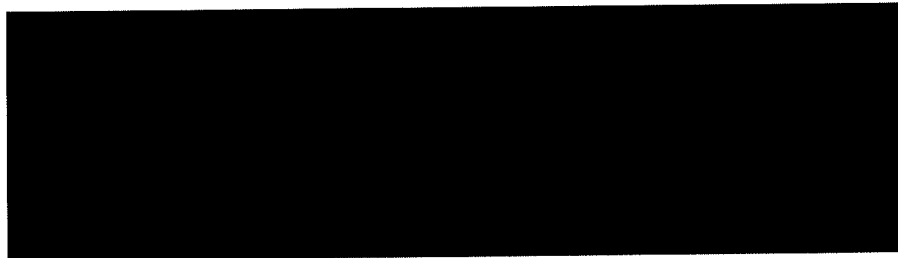
1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
Steve Patte is Donald's contact. sp
The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

PAGE 821

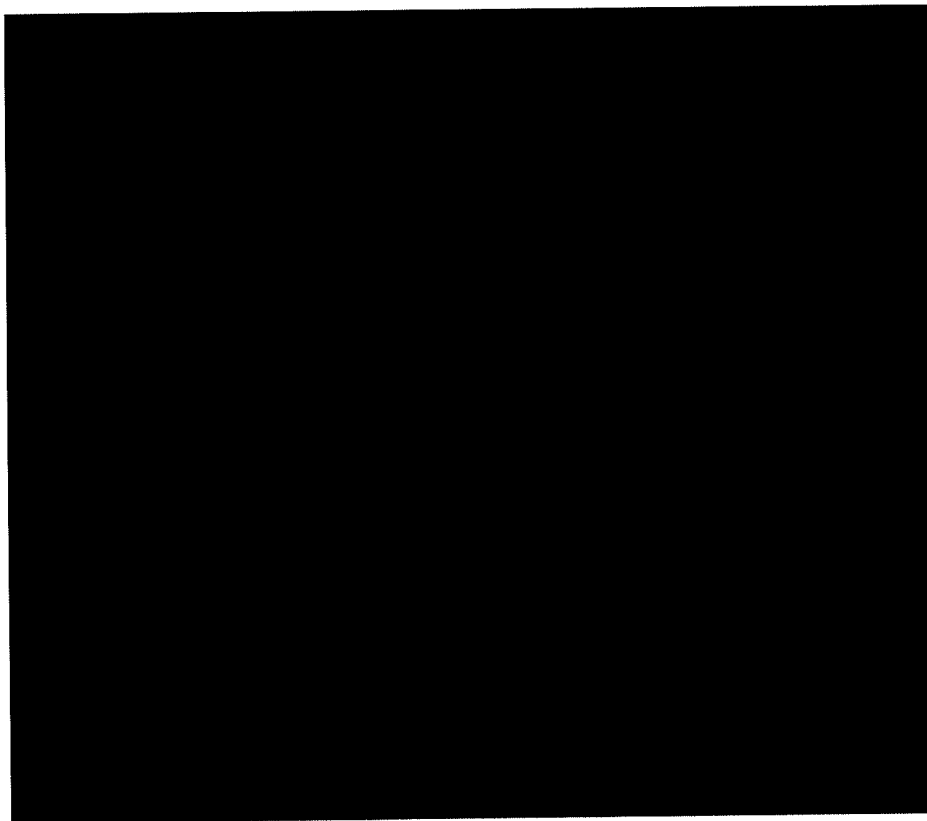
I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

2.



G.



Rev. Donald J. Mulsoff
St. Mary of Perpetual Help
1039 W. 32nd Street
Chicago, Illinois 60608

September 2, 1997

Dear Don,

It was good to talk to you today. As I indicated, I am enclosing copies of letters from [REDACTED] and [REDACTED] sent to Archbishop George. This is for your information only. The Archbishop did not respond to these letters and no response from you is expected.

I will be back in touch regarding [REDACTED]'s evaluation.

Sincerely,

Rev. Lawrence McBrady
Vicar for Priests

E.

F.

G. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

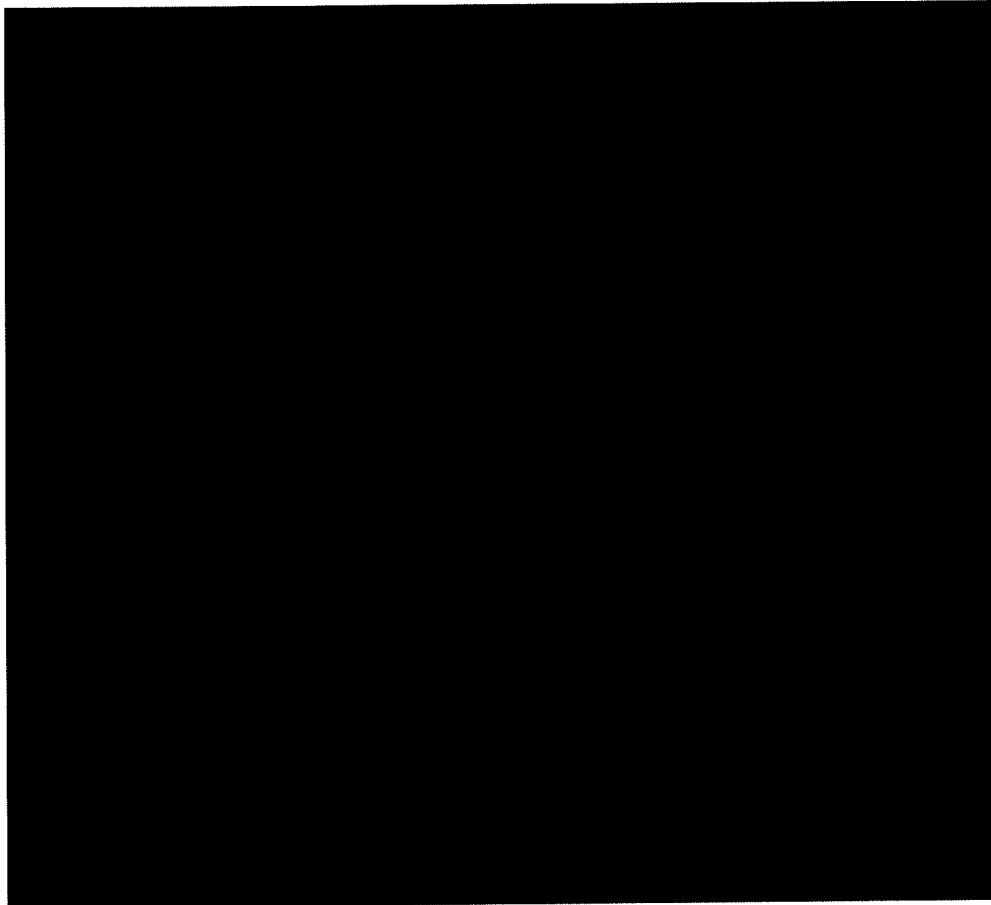
I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD."

- 2.

H.

E.



F.

G. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

C.

D.

E.

F.

G.

H. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

Page 840

H. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 -

04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

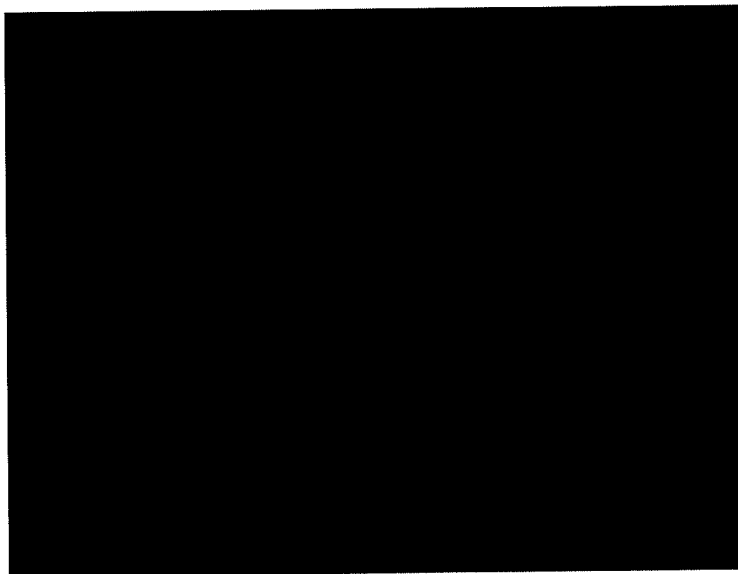
I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

2.



I.



FAX
TO → 312-751-5281

09-17-97 15:38 FAX

01

TO: Mary Yunger

Fr: [REDACTED]

- Fr. M. O'Keefe

[REDACTED]
Dear [REDACTED],

Here is the letter on the report we are working on. If you wish some changes, call me at 815/886-4165. If not, sign your name and forward to Mary Yunger.

Mary —
Will serve again, if and
when needed. Blessings —
[REDACTED]

available but those who criticize do not want to be part of the solution. Youth activities are very much high school centered rather than parish centered.

To: Mary Yungger

The review reports for the most part show Fr. is a kind, caring, priest who is well liked by both his staff and his parishioners. He is also looked upon as an effective administrator by the majority of his staff and parishioners. He comes across as a priest who tries to minister to all areas of his parish to the best of his abilities. He is considered very much an educator from the pulpit, in the office and in the school and CCD program. He is well liked by a broad spectrum of the parish. He is also known as a priest who stands his ground especially in the areas of faith and morals. He speaks out against bigotry in an area that is always changing racially. Last summer, for example, he was one of the first of the pastors not only to state that the beating of an Afro-American teenager was wrong but he also encouraged the community to offer donations voluntarily to show that social justice means actions as well as words. Kind and compassionate are words that are use freely about his ministry.

As the faith leader of the community the people sense a real reverence in his style as the presider at the community liturgical celebrations. His homilies seem well prepared and well directed. As a role model for the community, he comes across as genuine and welcoming. In a community that has a history of strong leadership, he is respected as a leader with vision but not unrealistic in his leadership. He is open to new forms of prayer but also keeps many of the traditional prayer services that the older parishioners consider important parts of their prayer life. He is available to the people in their needs, but also is aware and takes care of his own physical and spirituals needs, e.g. day off, vacation and retreats.

As steward of the community's resources he has a reputation as prudent administrator who conserves and uses the parish resources wisely. He is known as one who does his best with the limited means of the parish. He keeps the parish in reasonably good shape for its age without giving the parishioners the impression that money is the primary value in the overall view of parish life.

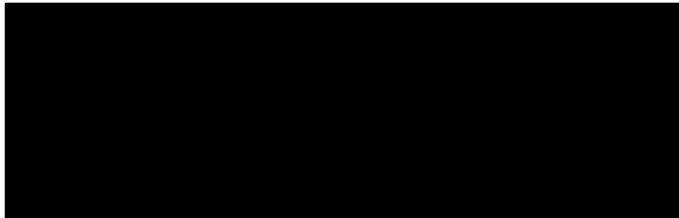
To sum up the positive, he is looked upon as pastoral, intelligent, kind and resourceful.

It is interesting to note that in no category was he shown to be below average in the view of his parishioners. Some of the criticism was that there is not a parish council, but most of the parish organizations have input on the decisions. He has been trying to get people more interested in parish activities and has had some success. He has been working at promoting leadership in the parish, but in a parish that has a history of following orders rather than joining in the decision making process, even little advances are victories. Another criticism is the lack of adult education programs, yet there is a large education program connected to the CCD and many offers are made for joint inter-parish education. Programs are offered regularly but response often is minimal. Youth activities are one of the areas which seems to have the lowest satisfaction marks but on the whole, this is one of the least successful activities in most parishes. Programs are offered. The facilities are available but those who criticize do not want to be part of the solution. Youth activities are very much high school centered rather than parish centered.

To: Mary Gunger

To sum up the needs for improvement, Parish Council and more visibility of what is available, might be more advantageous than large strategic changes.

The main concern of some members of the evaluation team was the ability to continue to provide leadership which can be difficult after a long time in a leadership role. The question of continuing to do a good job can be more challenging. The a sense of obligation to the community and its wear and tear on the individual make this a most important decision. If we judge by what has been done, the ability seems to be there. The parish seems to be doing well under his leadership. Whether Father has the ability and vision to continue doing this job is something that only he and Bishop Gorman can decide. To be fair, this is a decision that Father must reflect and pray about. His present style and ability are good. The question of whether he can maintain it for the good of the parish and himself is something only he answer. The facts show that Father has done his work well. His ability and desire to continue are between him and the bishop.



C.

D.

E.

F.

G.

H. Status of Twelve (12) Year Pastors For 1997:

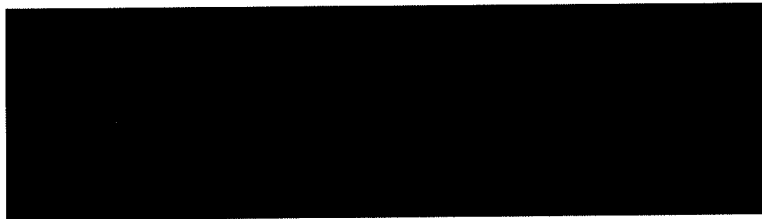
1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

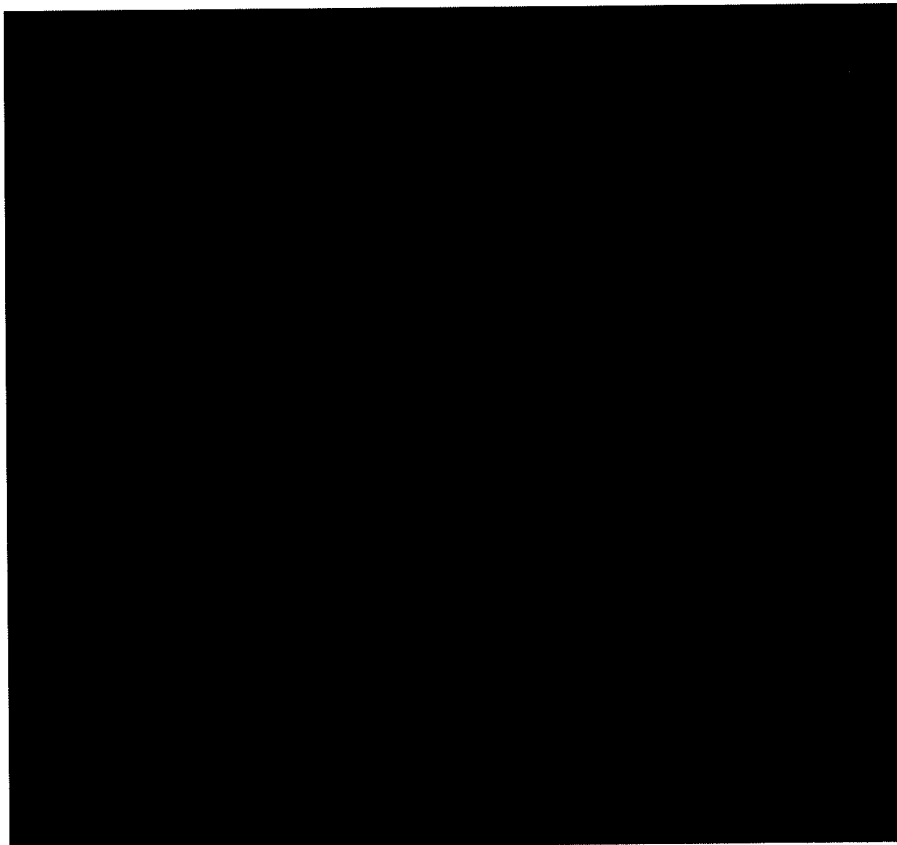
I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, JOE BENNETT, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

2.



1.



Page 848

F.

G.

H. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 -

04/08/85]: Steve Patte is Donald's contact. sp

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, ROBERT ROLL, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

Steve will speak with Bishop John Gorman and also look at letter sent to [REDACTED] and [REDACTED] to get clarification about "two years". The possibility of two years may give him the time to clean up the estate he is overseeing.

I.

MESSAGE CONFIRMATION

09/22/97 14:23
ID=ARCHDIOCESE OF CHICAGO

NO.	MODE	BOX	GROUP	D. ID
966	TX			02

DATE/TIME	TIME	DISTANT STATION ID	PAGES	RESULT	ERROR PAGES	S. CODE
09/22 14:20	02'37"	918158866119	004/004	OK		0000

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Rev. Millard O'Keefe

FAX # 815-886-6119

FROM: Mary Yunger

DATE: September 22, 1997

TOTAL PAGES: 4

Following are the pages which I received from [REDACTED] which include his signature indicating his approval of your draft. Thanks for handling the next step: finalizing and sending the report on to Bishop Gorman.

He will then meet with Father Mulsoff to present the results.

cc. Rev. Raymond Devereux (Fax Transmission)

COPY

ARCHDIOCESE OF CHICAGO
Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
Phone: (312) 751-5265
Fax: (312) 751-5281

FAX TRANSMISSION

TO: Rev. Millard O'Keefe

FAX # 815-886-6119

FROM: Mary Yunger

DATE: September 22, 1997

TOTAL PAGES: 4

Following are the pages which I received from [REDACTED] which include his signature indicating his approval of your draft. Thanks for handling the next step: finalizing and sending the report on to Bishop Gorman.

He will then meet with Father Mulsoff to present the results.

cc. Rev. Raymond Devereux (Fax Transmission)

Office of Ministerial Evaluation
P.O. Box 1979
Chicago, IL 60690
(312) 751-5265

September 26, 1997

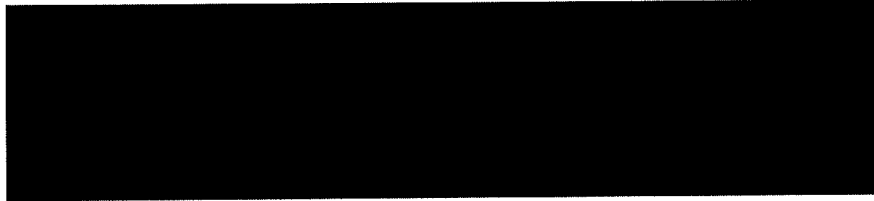
Dear Fr. O'Keefe,

Nona Barrientos, the principal of Bridgeport Catholic Academy called yesterday to say that her secretary had found her completed evaluation of Fr. Mulsoff at the bottom of a pile of material to be mailed. She sent it to me. I told her I would send it on to you. She wanted to be sure that her "good word" for Fr. Mulsoff was considered.

Mary,
Mary Ungew

P.S. I know you've completed the report, but I'm sure it will keep to have her response.

G.



H. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:

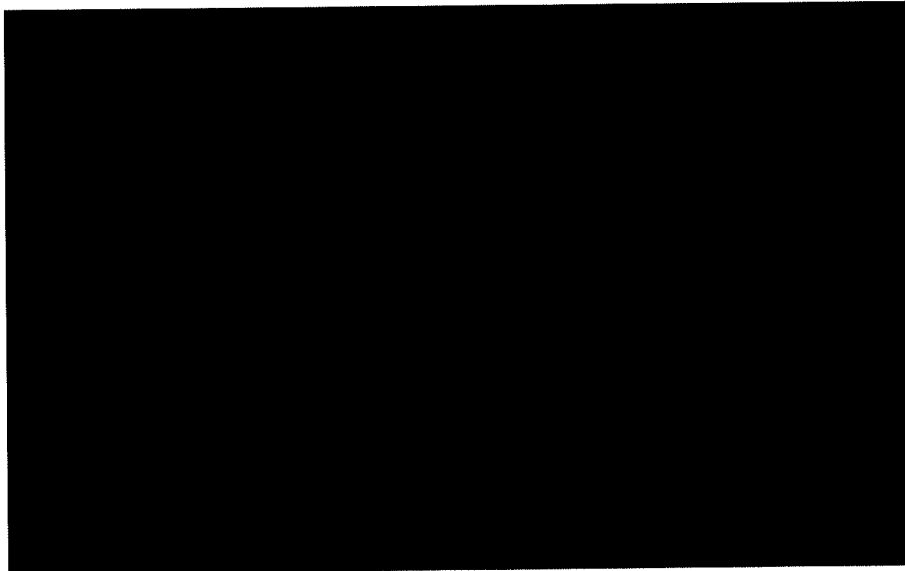
Steve Patte is Donald's contact. The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, ROBERT ROLL, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

Steve will speak with Bishop John Gorman and also look at letter sent to [REDACTED] and [REDACTED] to get clarification about "two years". This given the priest ???

I.



G.



H. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact.

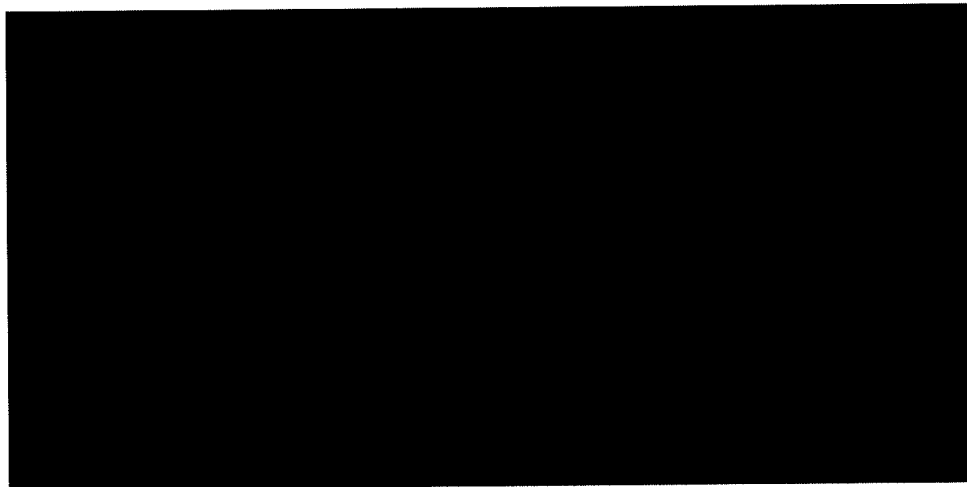
The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, ROBERT ROLL, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

Steve will speak with Bishop John Gorman and also look at letter sent to [REDACTED] and [REDACTED] to get clarification about "two years". The possibility of two years may give him the time to clean up the estate he is overseeing Steve did speak with Don and two years is ample time.

I.



G.

H.

I. Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]: Steve Patte is Donald's contact.

The Board received a letter from Bishop John Gorman stating: I WOULD AGREE WITH MOST OF WHAT DON [PASTOR OF MARY OF PERPETUAL HELP] SAID IN HIS REQUEST TO STAY FOR A THIRD TERM.

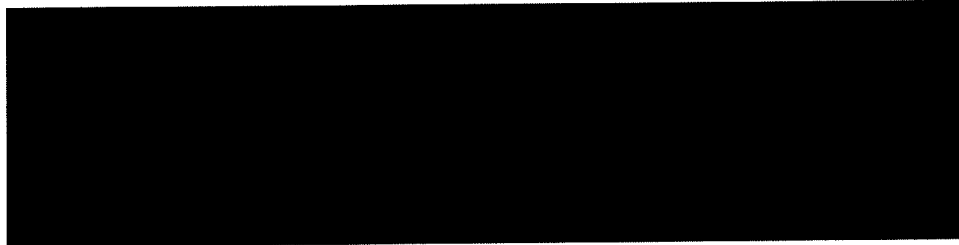
I WOULD SUGGEST WE DO SOME TYPE OF PARISH REVIEW TO SEE WHERE THE PARISH IS AND WHAT ARE THE GOALS FOR THE FUTURE. I WOULD BE GLAD TO WORK THROUGH THE DEAN, ROBERT ROLL, TO SET THE REVIEW IN MOTION. YOU MIGHT PUT THIS PARISH REVIEW AS A CONDITION FOR A THIRD TERM OR WAIT UNTIL IT IS COMPLETED BEFORE MAKING THIS DECISION."

STEVE PATTE TALKED TO DON THAT THE BOARD IS WORKING ON IT AND STEVE WILL GET BACK TO THE BOARD.

Steve will speak with Bishop John Gorman and also look at letter sent to [REDACTED] and [REDACTED] to get clarification about "two years". The possibility of two years may give him the time to clean up the estate he is overseeing
Steve did speak with Don and two years is ample time.

J.

H.

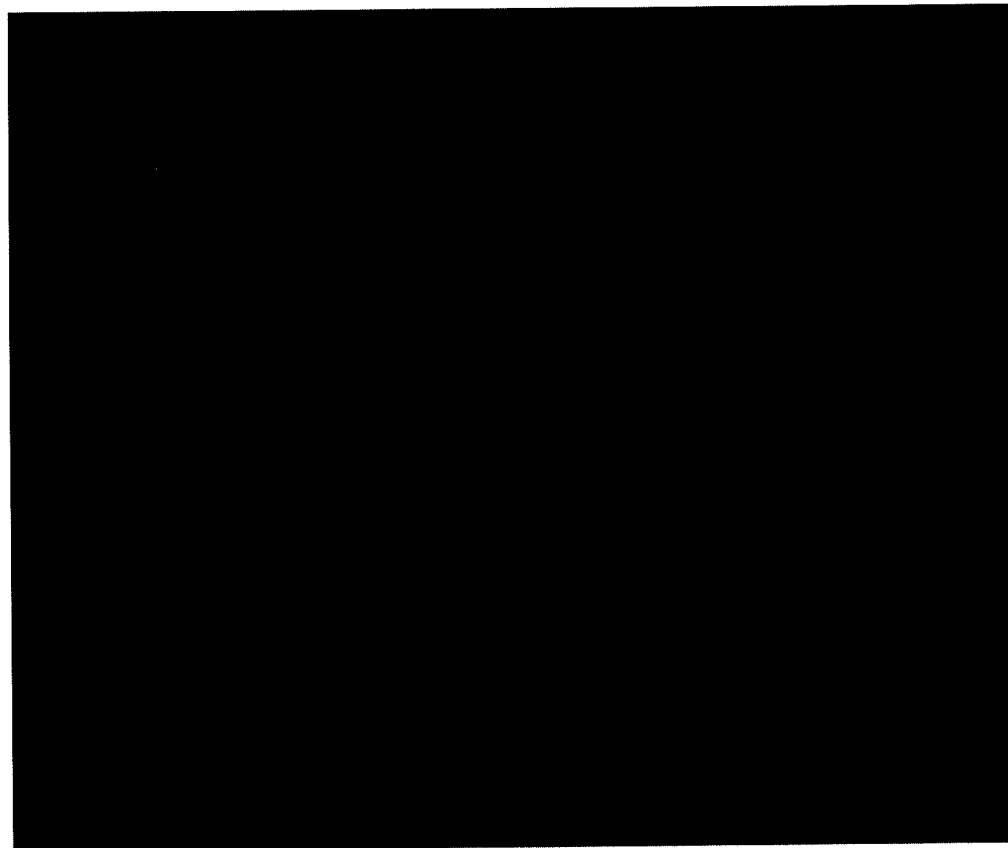


I.

Status of Twelve (12) Year Pastors For 1997:

1. Donald J. Mulsoff '69 / Mary of Perpetual Help [54 - 04/08/85]:
MOTION: 7-0-0 That Don Mulsoff '69 be given two years to prepare for a new assignment.

J.



ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

October 14, 1997

Most Rev. John R. Gorman
Episcopal Vicar
Vicariate V Center
2330 W. 118 St.
Chicago, IL 60643

Dear Bishop Gorman,

I received notice from Father O'Keefe that the second term pastor review has been completed for Father Mulsoff. As you may remember, the next steps are for you to review the report and other information which you might have and determine your recommendation regarding reappointment for a third term; to meet with Father Mulsoff to review the report and inform him of your recommendation; and to present your recommendation to the Priests' Placement Board. Depending on your decision, you might also wish to discuss possible goals for the third term.

Please let me know if you have further questions about the process. Also, please feel free to share with me any suggestions about how to make the process more effective.

Thank you for your continued involvement in this process which is intended to affirm gifts and accomplishments and invite ministerial development.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

cc: Reverend Jeremiah Boland, Priests' Placement Board

AOC 018368

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

October 14, 1997



Dear [REDACTED],

I have been informed that the team has completed the second term review report for Father Mulsoff. Thank you so much for your assistance. This is a process that requires insight, sensitivity, care, honesty, a prayerful spirit and a good deal of commitment. I am grateful for your willingness to share these gifts with Father Mulsoff and with the Church of Chicagoland.

May God bless you with the gifts of His bounty.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

AOC 018369

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

October 14, 1997

Reverend Raymond Devereux
Review Team Coordinator
All Saints-St. Anthony Parish
518 W. 28th Pl.
Chicago, IL 60616

Dear Father Devereux,

Father O'Keefe has informed me that the review for Father Mulsoff has been completed. I will send Bishop Gorman a letter reminding him of the next steps in the reappointment process.

I am grateful for your work with this review process. I appreciate your ability and that of the team to interpret the data and to contextualize the feedback. The process requires insight, sensitivity, care, honesty, a prayerful spirit and a good deal of energy. Thank you for your willingness to share these gifts with a colleague in ministry.

May God continue to bless you in your pastoral ministry.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

AOC 018370

ARCHDIOCESE OF CHICAGO

COPY

Office of Ministerial Evaluation
Phone: (312) 751-5265
Fax: (312) 751-5281



Post Office Box 1979
Chicago, Illinois 60690-1979

October 14, 1997

Reverend Millard O'Keefe
Review Team Member
St. Andrew the Apostle Parish
219 Arlington Dr.
Romeoville, IL 60441

Dear Father O'Keefe,

Thank you for letting me know that the second term review report for Father Mulsoff has been completed and forwarded to Bishop Gorman. Thank you so much for your assistance, especially for your work in compiling the final report. This is a process that requires insight, sensitivity, care, honesty, a prayerful spirit, and a good deal of commitment. I am grateful for your willingness to share these gifts with Father Mulsoff and with the Church of Chicagoland.

May God bless you abundantly and keep in good health.

Sincerely,

A handwritten signature in cursive script that reads "Mary Yunger".

Mary Yunger, Director
Office of Ministerial Evaluation

MY/jw

AOC 018371

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

October 20, 1997

Dear Father Mulsoff,

Last Fall the Presbyteral Council, after a process of consultation with the Presbyterate, unanimously affirmed the policies of the Priests Personnel System. The policies regarding pastors who have served twelve years were endorsed at this time. The Placement Board in reviewing the criteria for granting exemption to this policy did not feel an extension of your term was warranted.

Although the previously determined time of your term as pastor has lapsed, this term will continue until you are officially notified of its conclusion in writing as provided by Canon #186. This will allow you to remain in office for two years, so that you may begin to pursue possibilities for new placement.

Don, you have served the Church of Chicago in many ways. The experience you have had as pastor of St. Mary of Perpetual Help will serve you well as you eventually assume a new placement. I look forward to working with you and the Placement Board in the coming years so that your next placement will be a challenging opportunity and a great use of your many gifts.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis E. George".

Most Rev. Francis E. George O.M.I.
Archbishop of Chicago

Rev. [illegible] [illegible]
Ecclesiastical Notary

Reverend Donald J. Mulsoff
St. Mary of Perpetual Help
1039 W 32nd Street
Chicago, Illinois 60608

*It would be good if we
could talk a bit —*

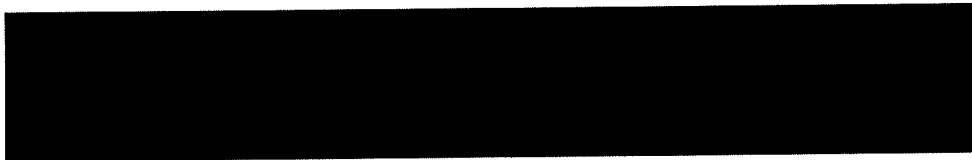
Reverend Donald J. Mulsoff
October 20, 1997 - Page Two

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Vicar for Administration
✓ Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Most Reverend John Gorman, Vicar
Reverend Robert Roll, Dean
Diocesan Priests' Placement Board
Office of Ministerial Evaluations

FEG:ljb

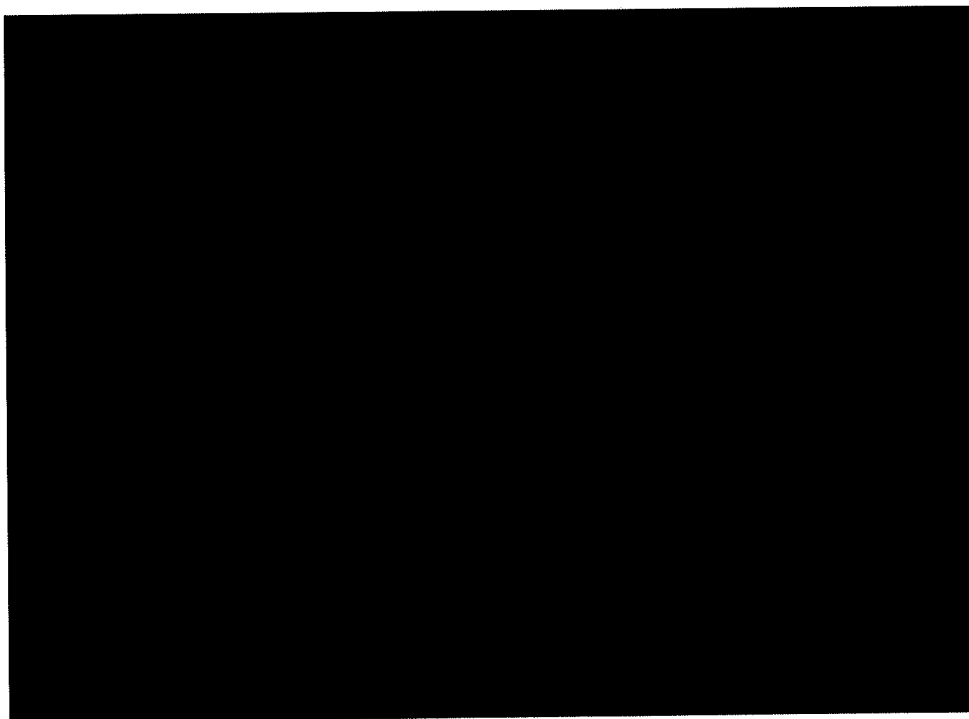
REPORTS: (10/31/97)

1.



2. Donald Mulsoff '69: Although the previously determined time of his term as pastor of St. Mary of Perpetual Help has lapsed, this term will continue until he is officially notified of its conclusion in writing as provided by Canon #186. This will allow him to remain in office for two years, so that he may begin to pursue possibilities for new placement. (04/08/99).

3.



4.

5.

6.

7.

MINUTES

Meeting: #89th - Fifteenth Board

Date: October 31, 1997

Place: Priests' Placement Board/Pastoral Center

Present:

Reverends: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin,
John S. Siemianowski, Msgr. Kenneth J. Velo.

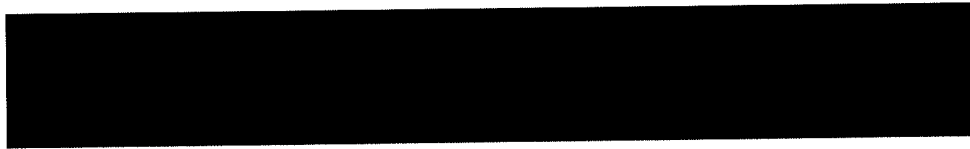
Absent: Rev. Steven W. Patte

I **Opening Prayer:** Msgr. Kenneth Velo 10:05 A.M.

II **Acceptance of Minutes:** Accepted 7 - 0 - 0

III **Reports:**

1.



2. **Donald Mulsoff '69:** Although the previously determined time of his term as pastor of St. Mary of Perpetual Help has lapsed, this term will continue until he is officially notified of its conclusion in writing as provided by Canon #186. This will allow him to remain in office for two years, so that he may begin to pursue possibilities for new placement. (04/08/99).

3.

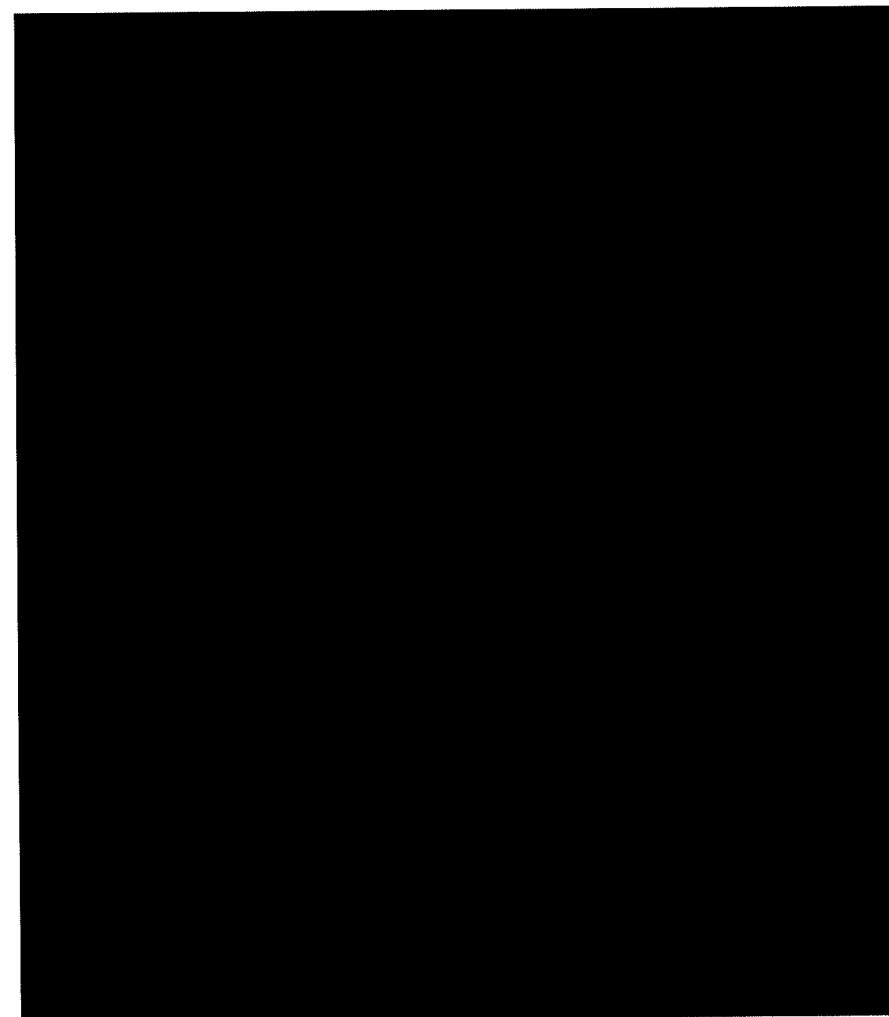


3g



3h St. Mary of Perpetual Help: Donald Mulsoff '69 [Pastor] should leave the parish. There is a need for work to be done creatively with the large convent and high school that are not occupied. Bridgeport is experiencing a lot of development.

3i



3j

3k

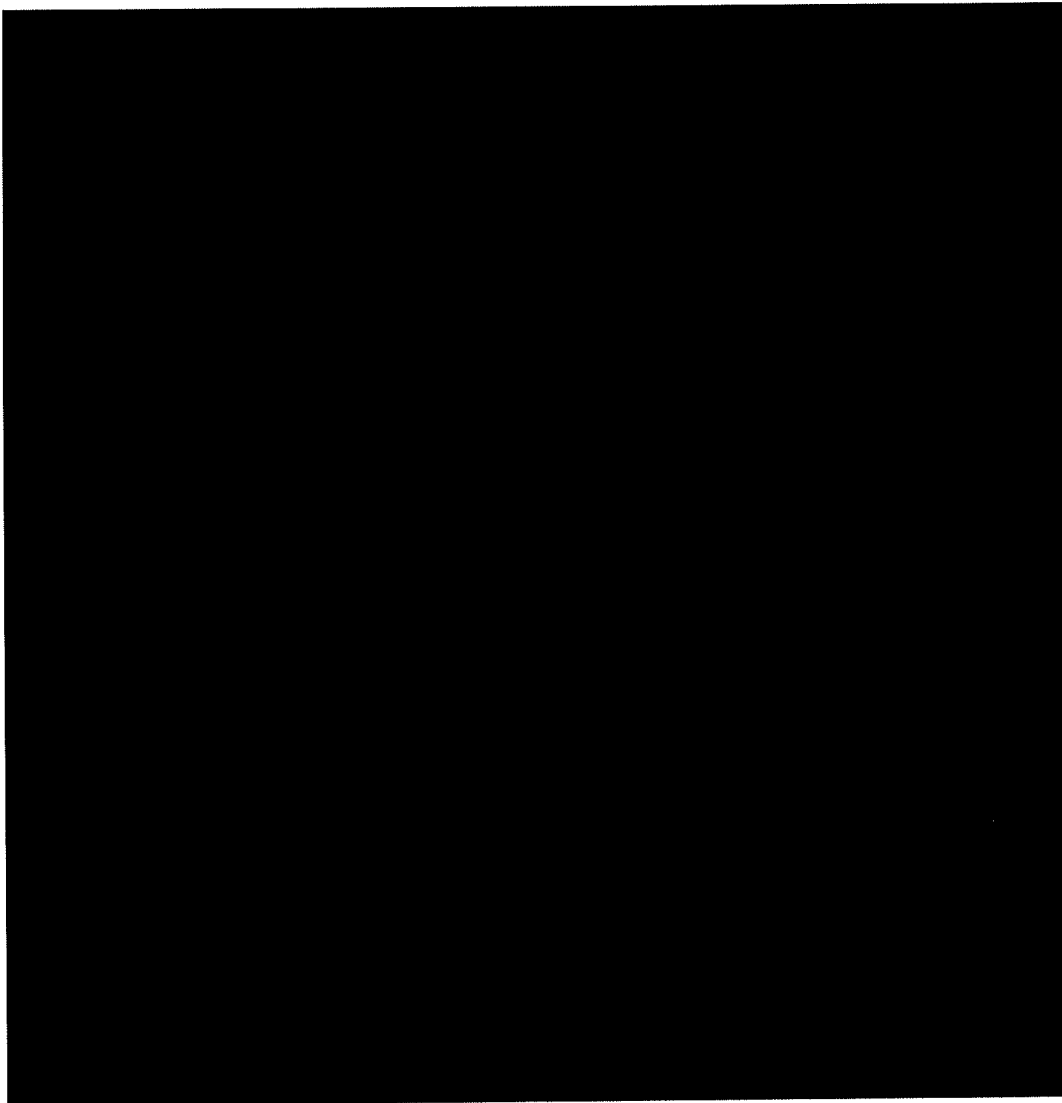
3l

3m

4.

5.

Page 1118



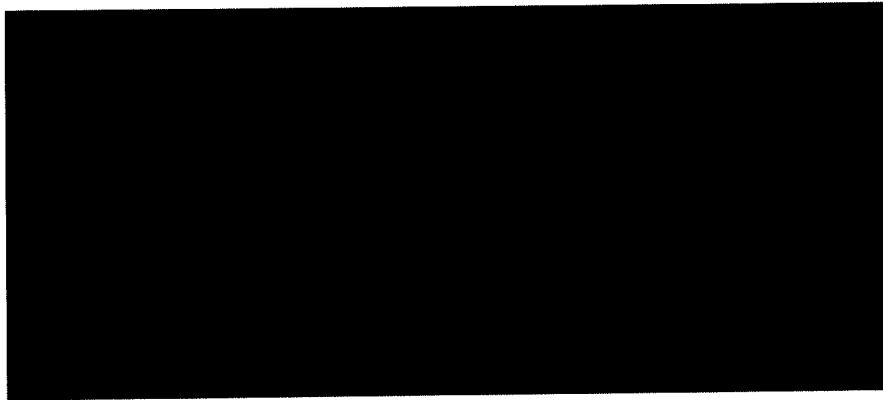
IV Acceptance of Agenda: 7-0-0 with additions



C/#13 Donald Mulsoff '69

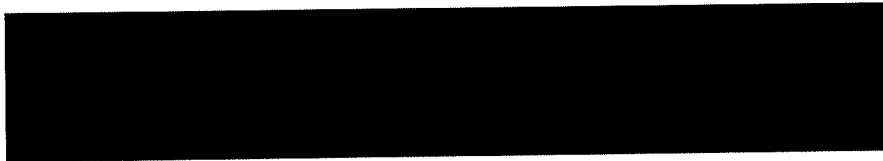
Page 1122

12.

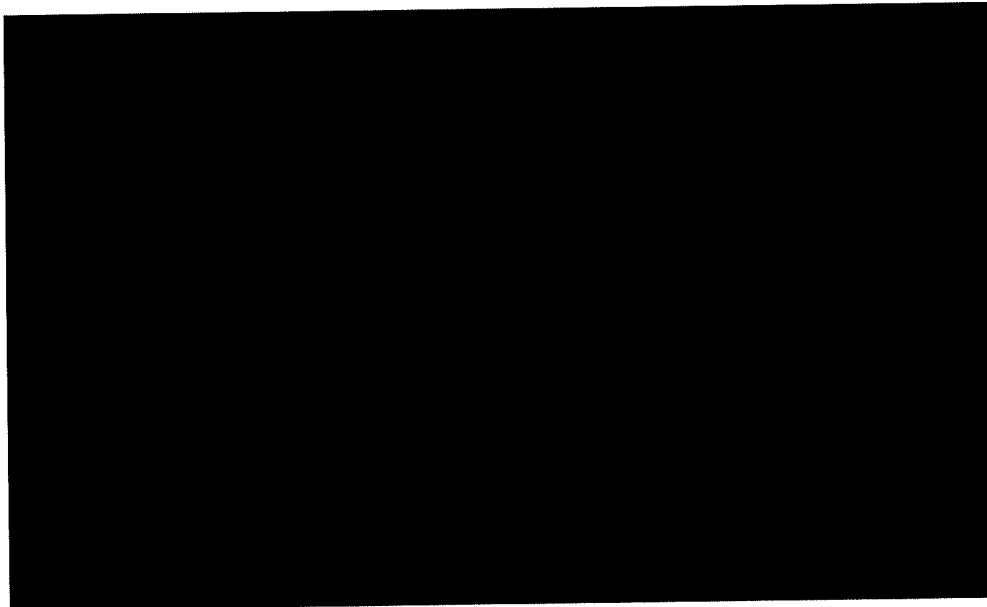


13. Donald Mulsoff '69: Jerry will send a letter to Don to remind him that his time at St. Mary's is concluding and he needs to pursue possibilities for a new assignment.

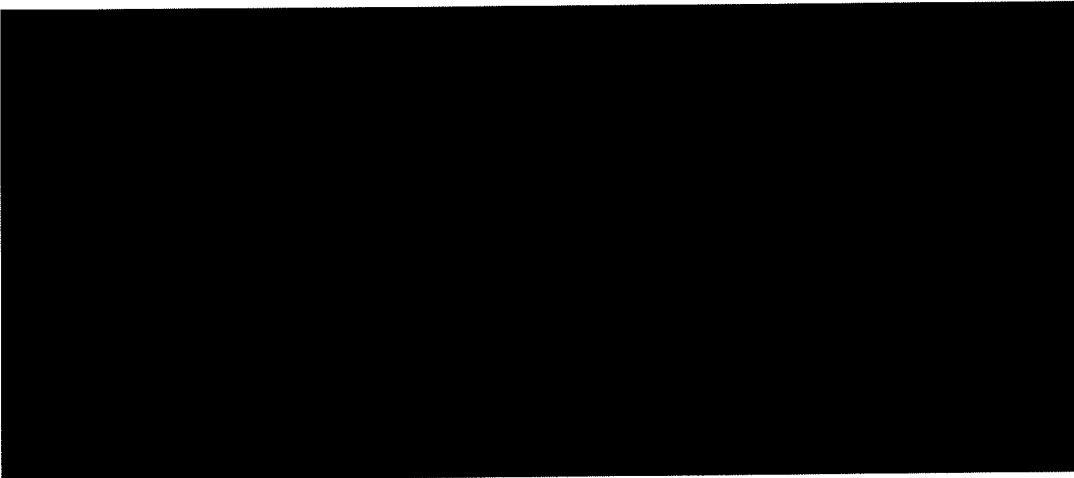
14.



D.



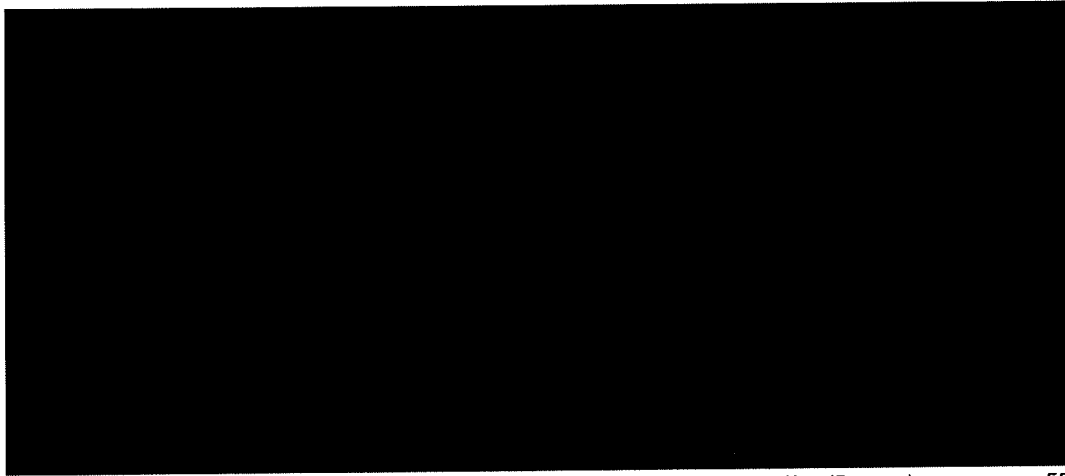
TERMS END IN 1999



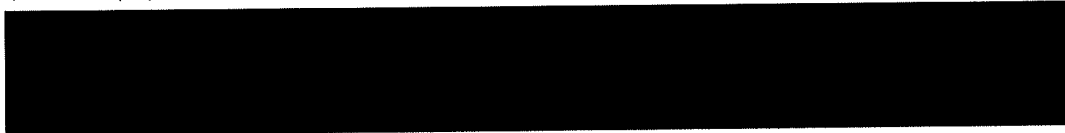
V	04/08/85	DONALD J. MULSOFF '69	MARY OF PERPETUAL HELP (2 YR EXT)	59



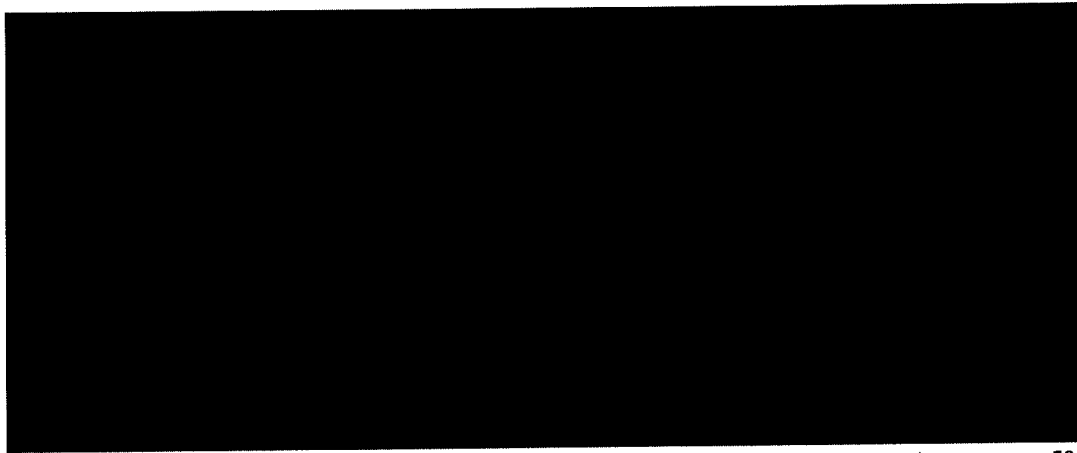
TERMS END IN 1999



V	04/08/85	DONALD J. MULSOFF '69	MARY OF PERPETUAL HELP (2 YR EXT)	59



TERMS END IN 1999 = Age Order



V	04/08/85	DONALD J. MULSOFF '69	MARY OF PERPETUAL HELP (2 YR EXT.)	59



[REDACTED]

TERMS END IN 1999 = Age Order

[REDACTED]

V	04/08/85	DONALD J. MULSOFF '69	MARY OF PERPETUAL HELP (2 YR EXT.)	59

[REDACTED]

FAX

To: Linda Burns
Priests' Placement Board
P.O. Box 1979
Chicago, IL 60690-1979

Phone: 312/751-5270
Fax: 312/751-5281

DATE: ~~April 19, 1999~~ *JUNE 9, 1999*
From: Don Wichlin
Center for Development in Ministry
1000 East Maple
Mundelein, IL 60060

Phone: 847/970-4930
Fax: 847/566-7971

Re: PRIEST'S SABBATICAL APPROVAL LETTER INFORMATION

Priest's Name: Donald J. Mulsoff

Date of Sabbatical Board Approval: June 2, 1999

Dates of Sabbatical: September 13, 1999 to March 13, ²⁰⁰⁰~~1999~~

Assignment upon Return: In Transition

Salary Paid By: St. Mary of Perpetual Help

Length of Sabbatical: Six Months

Name of Current Assignment: Pastor, St. Mary of Perpetual Help

Year of Ordination: 1969

Address: St. Mary of Perpetual Help
1039 W. 39th Street
Chicago, IL 60608

Name of Supervisor: Rev. Robert J. Roll, Dean

Local Contact While
on Sabbatical:



(brother)

Sabbatical Program: Sabbatical Program at Weston Jesuit School of Theology
Scripture Program
Spanish Language Program offered by Sr. Mary Houlihan through Archdiocese

Addresses While on Sabbatical: Weston Jesuit School of Theology
3 Phillips Place
Cambridge, Massachusetts 02138

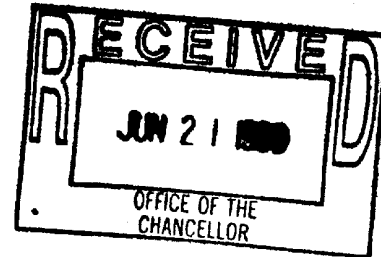
ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

June 14, 1999



Dear Father Mulsoff,

In light of the recommendation of the Sabbatical Board, I am pleased to grant your request for a sabbatical beginning September 13, 1999 through March 13, 2000. Please inform the Center for Development in Ministry of your address(es) during this time.

This appointment is made with the understanding that you will be in transition to a new assignment upon your return.

Following Archdiocesan and Sabbatical Board Policy, St. Mary of Perpetual Help parish will pay your salary for the 6-month sabbatical. The Center for Development in Ministry will pay tuition, room, and board expenses.

May I take this opportunity to thank you for your fine work at St. Mary's as well as for your 30 years of service to the Archdiocese.

As you look forward to this important transition in your priesthood, please know that you have my support and prayers. Please pray for me as well.

Please contact the Placement Board as soon as you return from ? sabbatical (for a permanent or temporary assignment if you are in transition).

Fraternally yours in Christ,

Francis Cardinal George O.M.I.
Archbishop of Chicago

Reverend Donald J. Mulsoff 235
St. Mary of Perpetual Help 143
1039 W 32nd Street
Chicago, IL 60608

✓ TNW
✓ card
✓ changes
file

AOC 018384

Reverend Donald J. Mulsoff
June 14, 1999 - Page Two

cc: Most Reverend Raymond E. Goedert, Vicar General/Vicar for Regional Services
Reverend R. Peter Bowman, Moderator of the Curia
Reverend Thomas Paprocki, Chancellor
Dr. Carol Fowler, Dir. Personnel Services
Most Reverend John Gorman, Vicar
Reverend Robert Roll, Dean
Diocesan Priests' Placement Board
Mr. Don Wichlin - CDM

October 4, 1999

Dear Father Craig,

If you will check the payroll for the previous months, you will see that I have not been paid for any month after the month of August when a check was cut for that month. My September check should have been mailed to my brother at the end of September for the month of September. The payroll portion of the Lotus program simply indicates what amount of taxes should be deducted from my check and forwarded to the Federal and State Revenue Bureaus at the proper times, that is monthly to the I.R.S. and quarterly to the state Department of Revenue. The information in the payroll section will simply enable you to better make out the W-2 form at the end of the calendar year and to make the proper deductions without any extra work on your part. I certainly am sorry if this caused you any confusion.

Please forward my monthly check to my brother in Chicago at the address I left you. I am in no immediate need of funds at this time but you may find the Federal and State tax people a little less sympathetic if timely deposits are not made by the parish.

Sincerely,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff



October 26, 1999

Dear Father Craig,

Since my brother has not received my check for the month of September and since you have not responded to my previous letter, I can only again remind you that it your obligation to pay me while I am on my sabbatical. Since you are of the erroneous opinion that I paid myself through the end of the calendar year and since I made in perfectly clear, in my previous letter, that I have not been paid since August of 1999, I am enclosing a copy of my first letter with this letter. There is a simple remedy for this injustice. PAY MY SALARY AND TAXES AS INDICATED IN THE PAYROLL FILE I LEFT YOU IMMEDIATELY.

Since you claim I have already been paid, please produce the canceled check! Since no such document exists, since one was never issued by me, that should be a rather clear indication your error. My September check is now almost a month overdue. My October check will be due in five days. Please make sure these checks are sent to my brother immediately.

Sincerely,

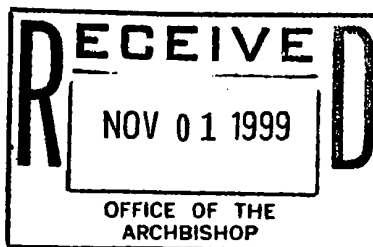
Rev. Donald J. Mulsoff

AOC 018387

Rev. Donald J. Mulsoff
[REDACTED]

— Felicitas Cantler
— Fr. Jay Ireland
(?) FS.

Francis Cardinal George O.M.I.
Archbishop of Chicago
Post Office Box 1979
Chicago, IL. 60690-1979



October 27, 1999

Your Eminence:

As a priest of the archdiocese of Chicago who is currently on a sabbatical at the Weston Jesuit School of Theology in Cambridge, MA. I want to express my gratitude for this wonderful opportunity that the archdiocese has granted to me. This has been a tremendous experience of which I can only speak in superlatives. The faculty and administration have been beyond my expectations. I believe you have had some contact with one of my professors, Rev Edward C. Vacek, S.J., who is directing a class in moral theology I am attending. Once again, allow me to thank you for this gift.

I am currently residing in a rectory in the archdiocese of Boston. However, I am using my home address in Chicago for all correspondence. I have not given out my address here in order to make a clean break with St. Mary of Perpetual Help Parish so as to avoid any appearance of interference with the new pastor, Rev. Donald Craig. Any mail I receive is forwarded on a regular basis by my brother, [REDACTED] who resides at the above Chicago address.

I have one problem. I am not being paid. I have written two letters to Father Craig. He is claiming that I have been paid through December. I have not been paid since August. I really do not know what his problem is. He has my Chicago address. He has the proper figures, which I left him before departing for Boston, that indicate my correct salary and the taxes that should be deducted. He has no indication of any checks issued for my salary for any month beyond the month of August, yet he continues to withhold my check. I believe this to be a matter of justice. I would appreciate it if you could have someone check into this for me.

I have enclosed copies of both letters I have sent to Fr. Craig. I really do not understand if he is accusing me of some financial impropriety in paying myself in advance, which I have not done, or simply is not financially astute enough to check this out properly. All I know is that I am not being properly paid by him. I do not need this unnecessary care during this time that is supposed to be one of renewal and rest.

Thank you for your precious time and support.

Sincerely yours in Christ,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff

P.S. Boston's hospitality is great.

AOC 018388

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

November 10, 1999

Rev. Donald Mulsoff
5135 N. Nagle Ave.
Chicago, IL 60630

Dear Fr. Mulsoff,

Thank you for your recent letter regarding your Sabbatical. I am delighted to hear that it has been such a positive experience for you.

I am sorry that you have had difficulty being compensated. I have asked Mr. Don Wichlin from the Center for Development in Ministry to look into the matter. I am confident it will be resolved shortly.

Please be assured of my prayers for you at this important time.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

cc: Mr. Don Wichlin
Fr. Don Craig

AOC 018389

ARCHDIOCESE OF CHICAGO

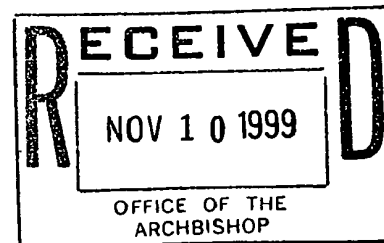
Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

MEMORANDUM

TO: Cardinal George
FROM: Rev. Jeremiah M. Boland *JB*
DATE: November 10, 1999
RE: Fr. Don Mulsoff



Your Eminence,

You received a letter from Fr. Don Mulsoff who has not been receiving his monthly pay from St. Mary of Perpetual Parish. I have referred this issue to Mr. Don Wichlin at the Center for Development in Ministry. He handles the financing for Sabbaticals. He will investigate what the problem is. I have enclosed a draft of a letter that you might send to Fr. Mulsoff.

Enclosure

ORIGINAL LETTER
IN PRIESTS FILE

AOC 018390

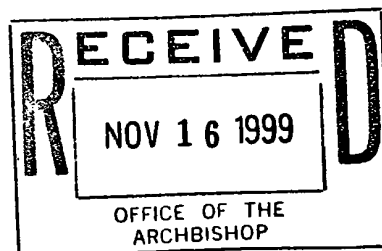
M E M O R A N D U M

To: Francis Cardinal George, O.M.I.
From: Rev. Joseph C. Geders, C.M. *JG*
Date: November 12, 1999
Subject: Rev. Donald J. Mulsoff

The attached letter was forwarded to me as Executive Secretary to the Sabbatical Board.

I contacted Fr. Don Craig today. Whatever problem that existed with the delay of Fr. Mulsoff's salary has already been resolved. Fr. Craig explained that the delay was caused by cash flow problems which necessitated a transfer of cash from savings. Fr. Craig told me that Fr. Mulsoff has now been paid through October and will continue to be until the end of his sabbatical.

cc: Rev. Jerry Boland
Rev. Peter Bowman



Memo to the file
From: Larry McBrady
Re: Don Mulsoff
Date: 2/11/00

Don and I met this morning. We agreed previously that we would do so as his sabbatical was coming to an end. Don looked good, was very relaxed and couldn't say enough about his sabbatical experience. I have never seen him more enthusiastic.

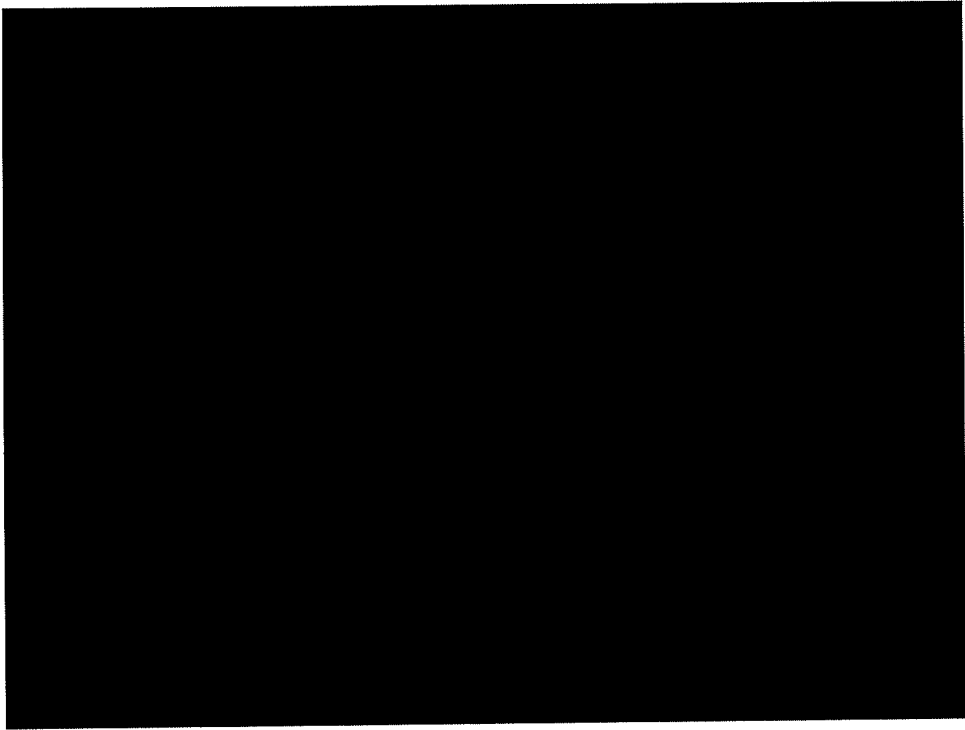
He has already contacted Jerry Boland at the Placement Board and is willing to serve as an associate until a pastorate becomes available. He definitely wants to be a pastor again – preferably in the northwest.

The main purpose of our meeting was to bring closure to Don's involvement with this office. Don has been very cooperative and has gained significant self awareness through his work at [REDACTED]. We agreed there is no need for him to continue with the [REDACTED] and he is no longer a client of this office. I believe these decisions serve as indicators to Don as to the level of his success stemming from his hard work and openness with the [REDACTED].

IV Acceptance of Agenda: VOTE:

V Business:

A.



B.

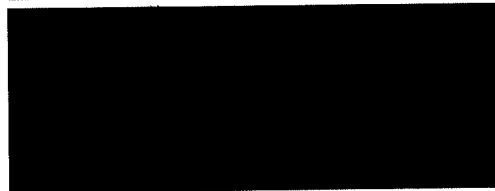


C. Priests:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.

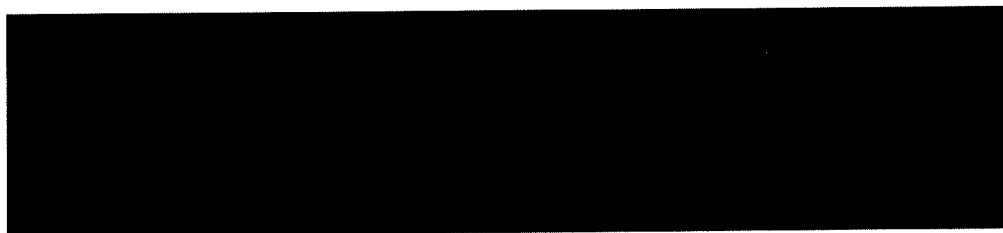


Donald Mulsoff '69:



Page 180

B.



C. Priests:

1.

2.

3.

4.



5. Donald Mulsoff '69: Don will be looking for reassignment.

6.

7.

8.

9.

10.

11.



D.



2-24-00
P.M.

Rev. Donald J. Mulsoff



February 21, 2000

Priests' Personnel System
Rev. Jeremiah Boland
155 E. Superior Street
Chicago, IL. 60611

Dear Personnel Placement Board:

I am requesting to be appointed to the position of pastor of St. Luke Parish in River Forest, IL.

I have served as an associate pastor for five years at St. Catherine of Alexandria Parish in Oak Lawn, IL., six years at Mary, Queen of Heaven in Cicero, IL., five years at Blessed Sacrament Parish in Chicago, IL., and fourteen years as the pastor of St. Mary of Perpetual Help Parish in Chicago. After completing my service at St. Mary of Perpetual Help Parish, I went on a sabbatical which included the autumn program at the Weston Jesuit School of Theology in Cambridge, MA., living at Star of the Sea Parish in suburban Squantum, MA. During this time I took classes in scripture, christology, moral theology, a transitional colloquium, and a seminar on professional relationships. I have returned to the archdiocese both refreshed and renewed and ready to serve.

I believe that I fit the situation at St. Luke Parish. I am a strong homilist, with solid feedback in this area. I am a priest of who has cooperated with the archdiocese in such areas as consolidation of parishes, developing cluster cooperation, a consolidated school system in the Bridgeport Catholic Academy's formation and operation with other pastors. I am a hard worker with staff and parish organizations. If you consult the audit performed shortly before my departure, you will see that I am a solid administrator. I also have had some experience with some of the people of this parish when I worked with them while at Blessed Sacrament in a sharing parish program. I believe this will be a good fit.

I could use a quick response in this matter because I received a letter from Father Donald Craig insisting that I have all my belongings moved out of storage at St. Mary of Perpetual Help rectory by March 17th. If I do not get this appointment I will seek temporary residence as a associate pastor in one of the parishes on the list I received from Father Boland last Wednesday.

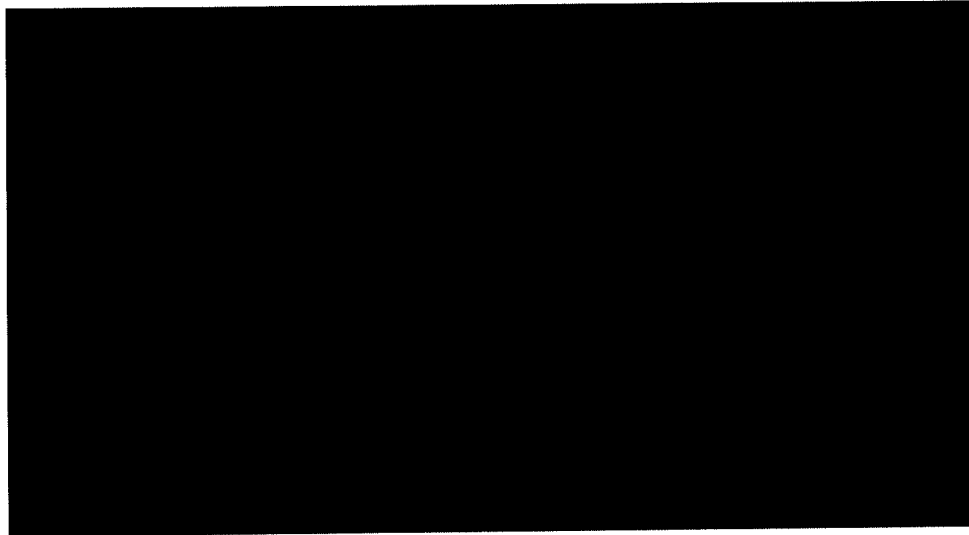
Thank you for your serious consideration.

Sincerely yours on Christ,

IV Acceptance of Agenda: VOTE:

V Business:

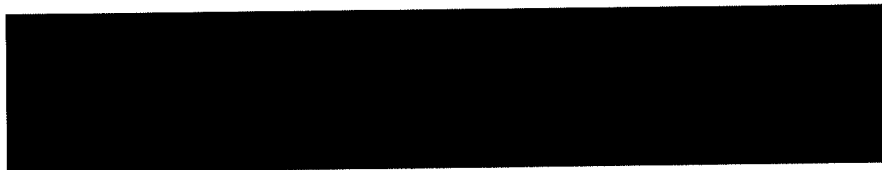
A.



B. Priests:

1.

2.

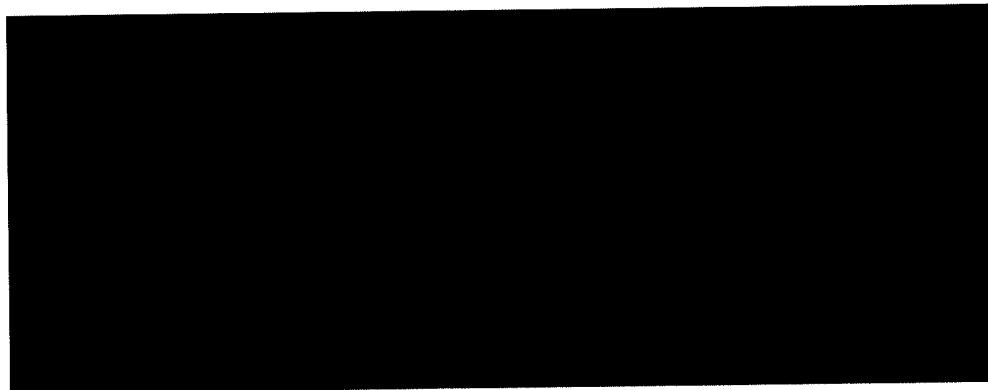


3. Daniel Mulsoff '69: Could Kurt Boras follow up on where Don is in relationship to his assignment. Don has applied for St. Luke's. He needs to move his things out of St. Mary of Perpetual Help by March 17th.

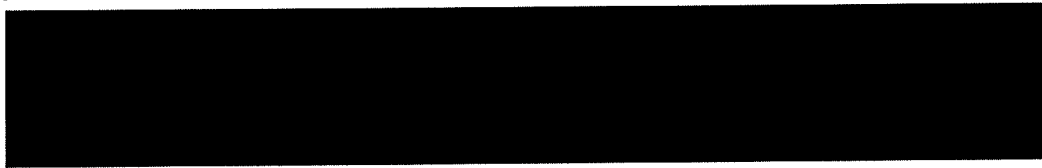
4.



C.



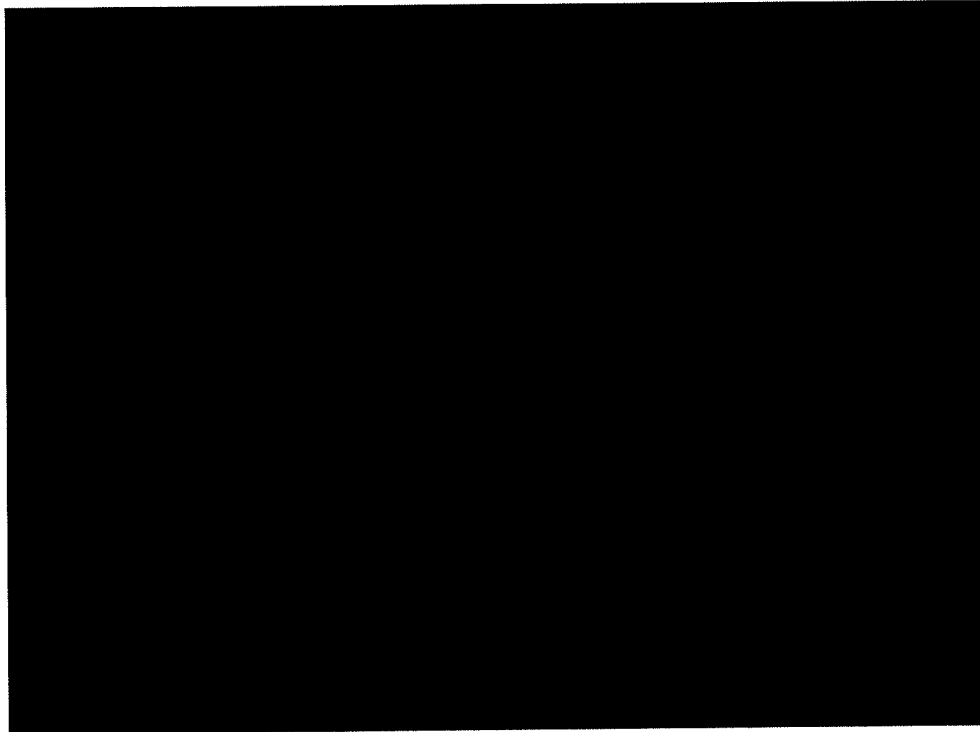
Page 201



IV Acceptance of Agenda: 6 – 0 – 0

V Business:

A.



B. Priests:

1.



2.

3. Donald Mulsoff '69: Kurt Boras will call Don to find out where he is in relationship to his next assignment. Don has applied for St. Luke's. He needs to move his things out of St. Mary of Perpetual Help by 03/17.

4.



Page 205

M. Vicar for Priests Agenda: (3/24 - 10:15)

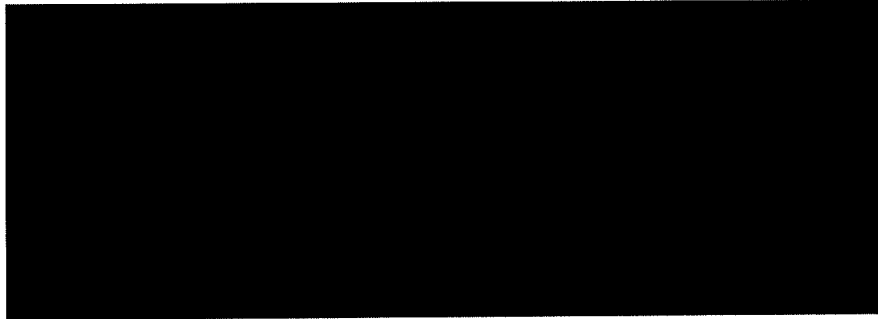
I. Issues:

II. Priests:

1. Donald Mulsoff '69
- 2.

III. Parishes:

N.



VI Old Business:

VII New Business:

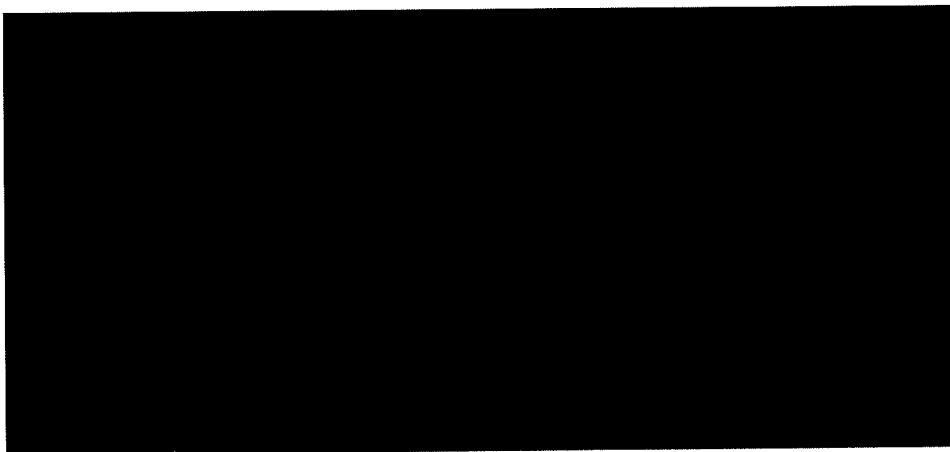
Future Issues:



VIII Adjournment: 1:55 P.M.

MOTION: 6 - 0 - 0

2000 CALENDAR OF THE 17TH BOARD:



A G E N D A

Meeting: #21st - Seventeenth Board
Date: March 24, 2000
Place: Priests' Placement Board

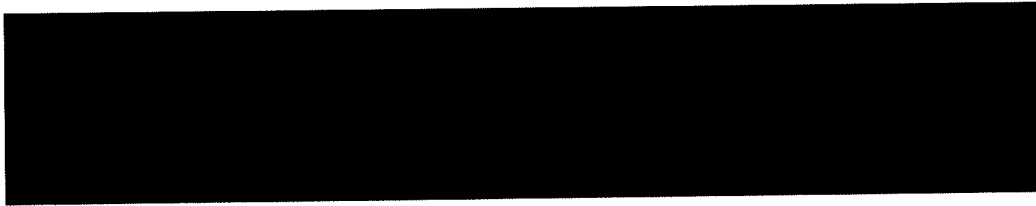
Present: Rev.: Jeremiah M. Boland, Kurt D. Boras, Joseph P. Grembla,
Daniel P. McCarthy, Martin E. O'Donovan, Michael J. Shanahan,
Msgr. Kenneth J. Velo.

Absent: Rev. David A. Jones

I **Opening Prayer:** Rev. Michael J. Shanahan TIME:

II **Acceptance of Minutes:** VOTE:

III **Reports:**



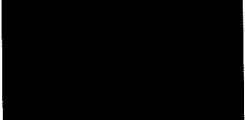
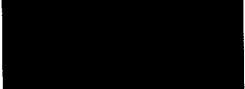
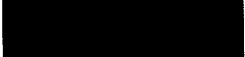
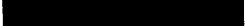
IV **Acceptance of Agenda:** VOTE:

V **Business:**

A. Vicar for Priests Agenda: (10:15)

I. 

II. **Priests:**

1. 
2. 
3. 
4. 
5. 
6. Donald Mulsoff '69
7. 

III. 

B.

C.

D.

E.

Priests:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.

10. Donald Mulsoff '69:

KB

- 11.
- 12.
- 13.
- 14.
- 15.
- 16.

17.

F.

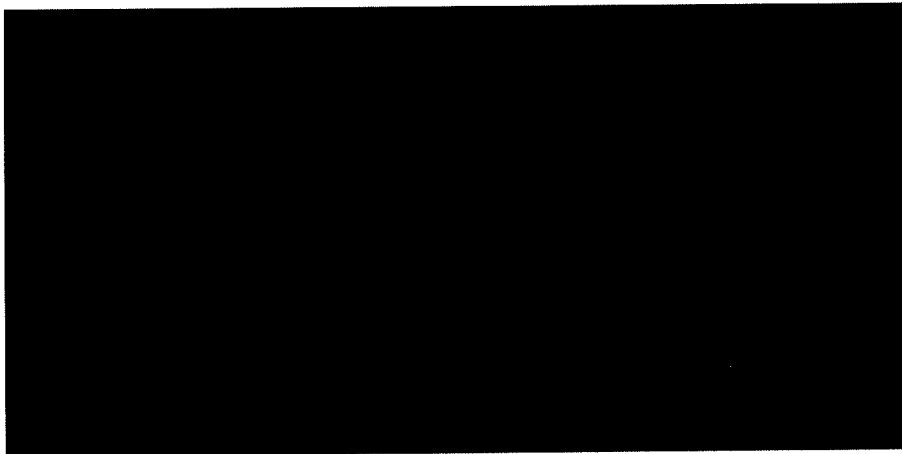
Page 209

IV Acceptance of Agenda: 7 - 0 - 0

V Business:

A. Vicar for Priests Agenda: (10:15)

I.



II. Priests:

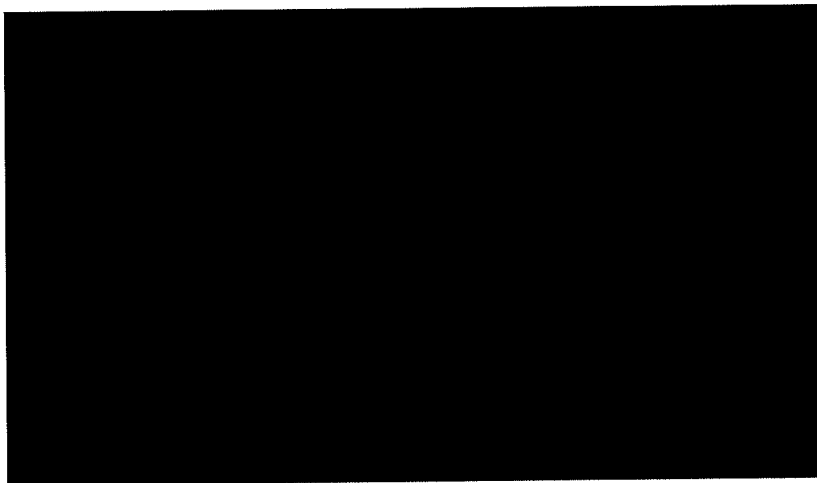
1.

2.

3.

4.

5.



6. Donald Mulsoff '69: Don is waiting for an assignment. There is concern about the time it is taking him to get placed.

7.



Page 211



E. Priests:

1.

2.

3.

3.

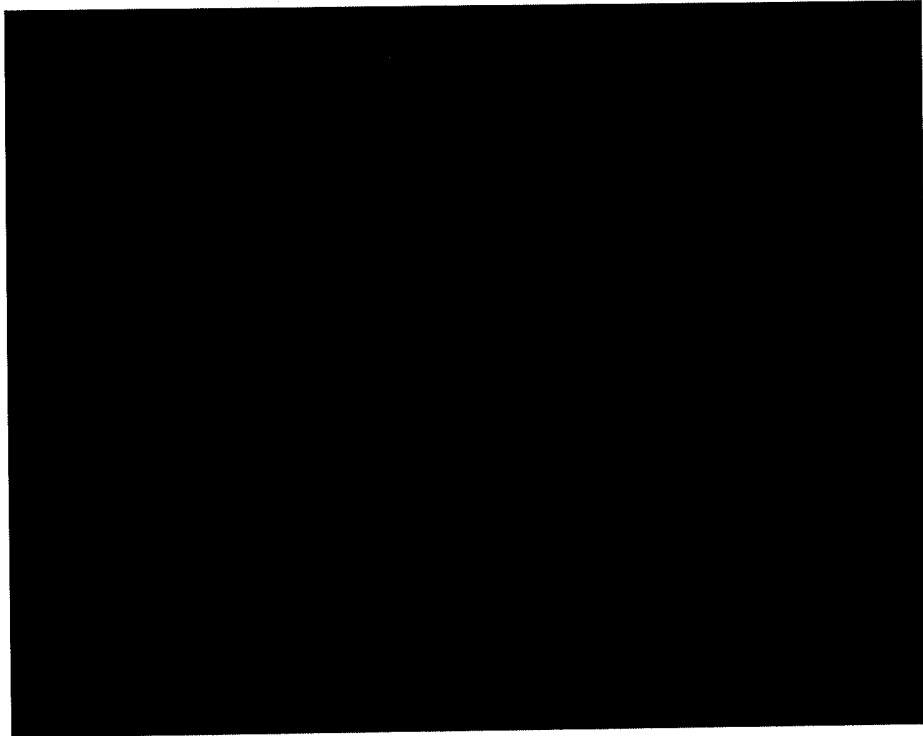
5.

6.

7.

8.

9.



10. Donald Mulsoff '69: Kurt Boras will follow up.

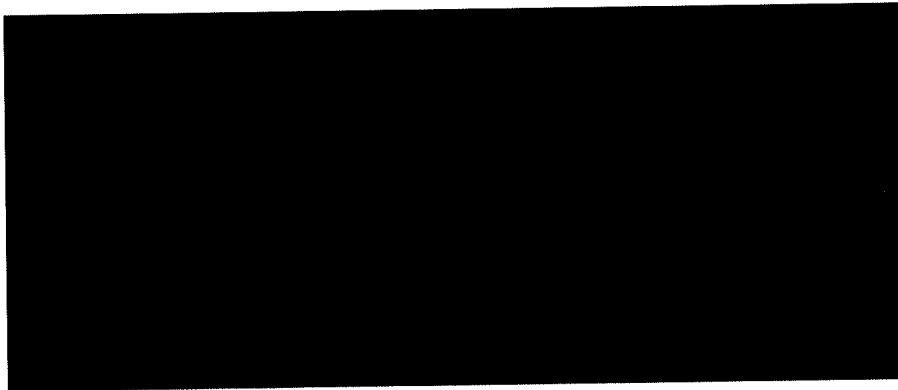
11.

12.

13.

14.

15.



B.

C.

D.

E.

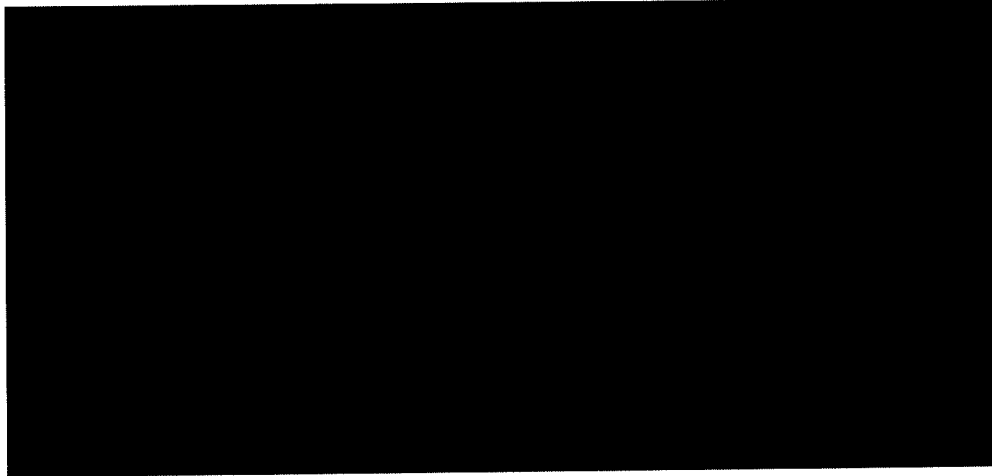
F. Priests:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.

Donald Mulsoff '69

G.

D.



E. Priests:

1.

2.

3.

4.

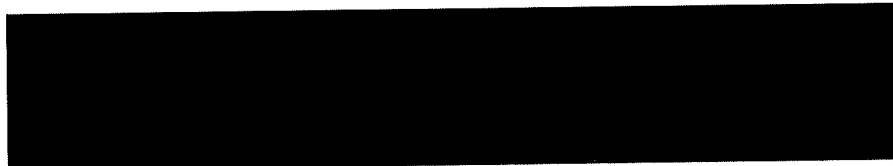
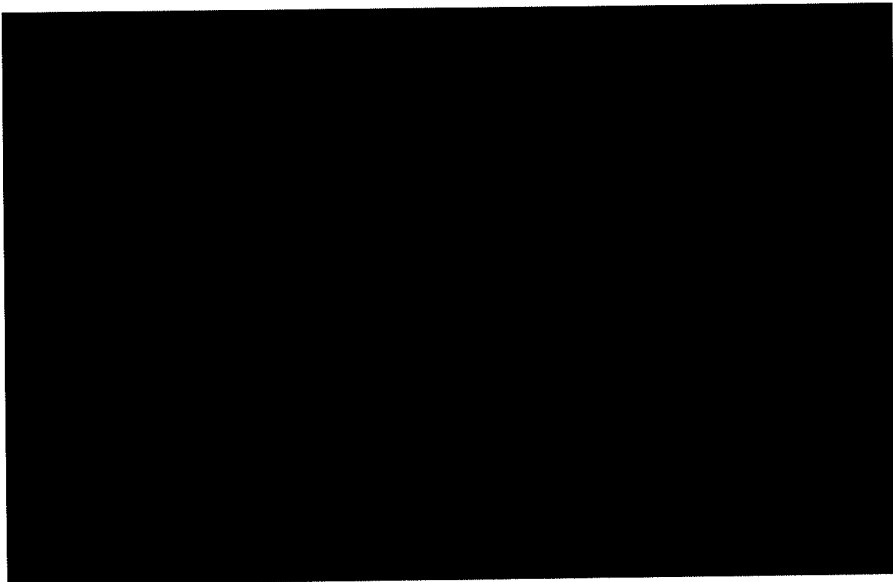
5.

6.

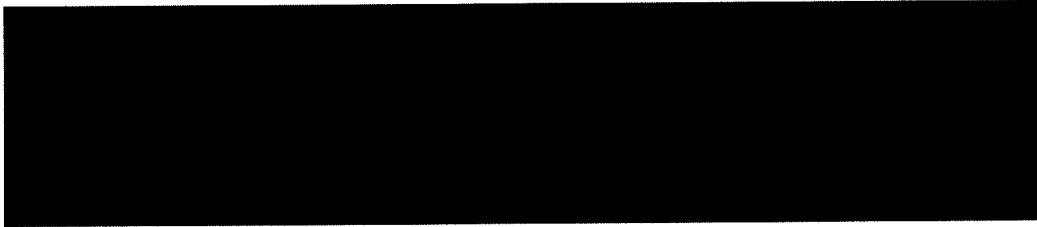
7. Donald Mulsoff '69: Don is awaiting the decision of St. Luke before pursuing the associate change list.

8.

9.



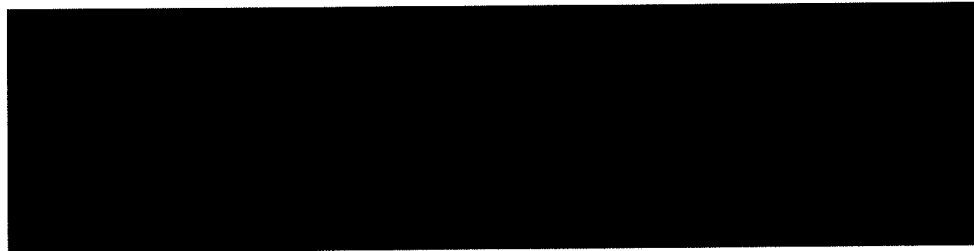
Page 236



IV Acceptance of Agenda: 7 - 0 - 0

V Business:

A.



B.

C. First Readings:

1.



2.

3.

St. Luke:

MOTION: 6-1-0

That nominations be closed for the purpose of a First Reading despite the interview.



Donald Mulsoff '69



3	3	3	3	3	3	3	21 (7)
-	-	-	2	-	1	1	4
-	-	-	-	-	-	-	0
1	2	1	1	2	2	-	9
-	-	-	-	-	-	-	0
-	1	2	-	1	-	2	6

Joe Grembla will follow up.

D.



Page 246

4.

5.

6.

7.

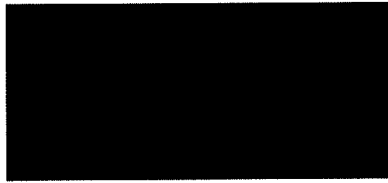
8.

9. St. Celestine/Elmwood Park: Lawrence Sullivan '92 [Pastor] is in need of an associate. Donald Mulsoff '69 was suggested.

F.

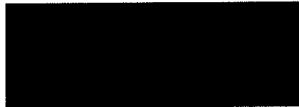
G.

B.



C. Priests:

- 1.
- 2.
- 3.
- 4.



Donald Mulsoff '69

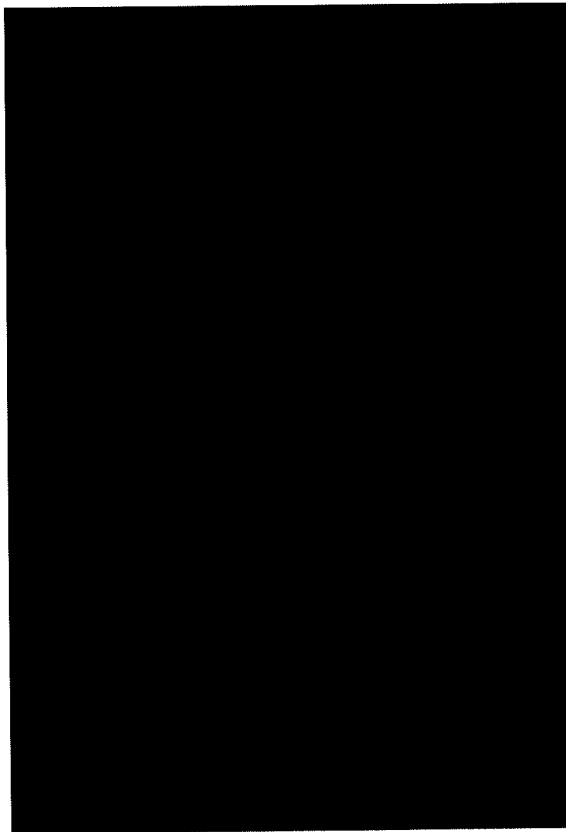
MOTION:

That Donald Mulsoff '69 be appointed as Associate Pastor to St. Celestine/Elmwood Park effective 06/01/00.

- 5.
- 6.
- 7.
- 8.
- 9.



D.



E.

Page 252

IV Acceptance of Agenda: 8 – 0 – 0 with additions

A.



B.

C. Priests:

1.

2.

3.

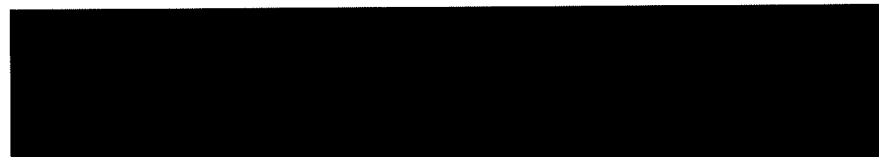


4. Donald Mulsoff '69:
MOTION: 8-0-0

That Donald Mulsoff '69 be appointed as Associate Pastor to St. Celestine/Elmwood Park effective 06/01/00 pending openness of Lawrence Sullivan '92 [Pastor].

5.

6.



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

June 1, 2000

Dear Father Mulsoff,

In light of the recommendation I have received from the Diocesan Priests' Placement Board, I hereby appoint you Associate Pastor to the Reverend Lawrence Sullivan, Pastor of St. Celestine in Elmwood Park. This appointment is effective immediately.

Please discuss the necessary arrangements with the pastor. You are asked to send your mutual agreement to the Priests' Placement Board by July 15, 2000. I am deeply grateful for the ministry you offered to the faith community through your 14 years of service at St. Mary of Perpetual Help parish.

Be assured of my continued prayers, support and encouragement for you at this time of transition.

Fraternally yours in Christ,

A handwritten signature in black ink, reading "Francis Cardinal George O.M.I.".

Francis Cardinal George O.M.I.
Archbishop of Chicago

A handwritten signature in black ink, reading "Rev. Jeremiah Boland".
Ecclesiastical Notary

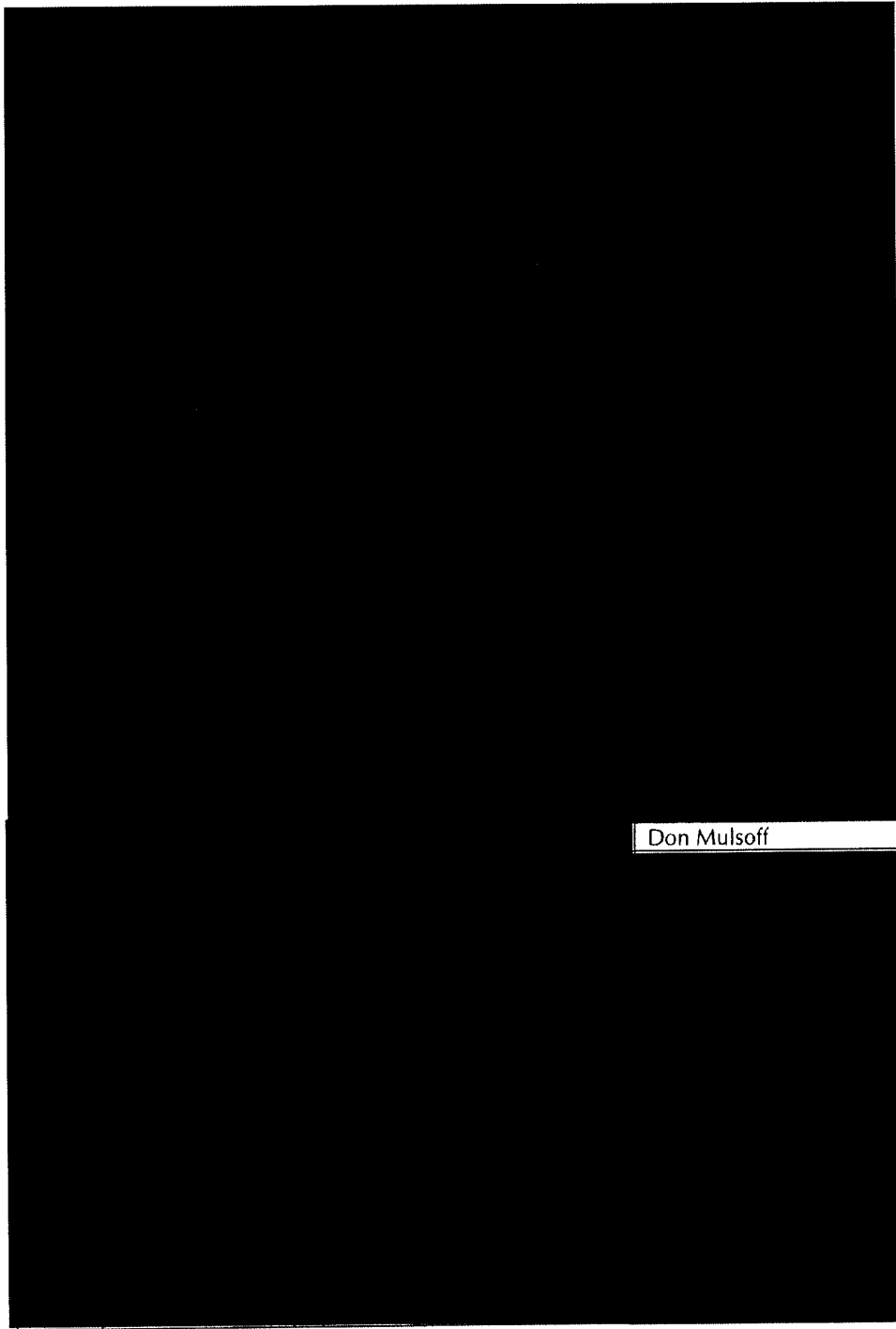
Reverend Donald J. Mulsoff
% Lawrence Mulsoff
5135 N Nagle
Chicago, IL 60630

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Moderator of the Curia
✓ Reverend Thomas J. Paprocki, Chancellor
Reverend Lawrence McBrady, Vicar for Priests
Most Reverend Thad Jakubowski, Vicar
Reverend Daniel Mayall, Dean
Reverend Lawrence Sullivan, Pastor
Diocesan Priests' Placement Board
Office of Ministerial Evaluation

AOC 018409

Don Mulsoff

IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE		
Priest		Priest
[REDACTED]		



Don Mulsoff

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest

Page 220

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
Don Mulsoff		

- K. Pool of Pastor Candidates:** 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

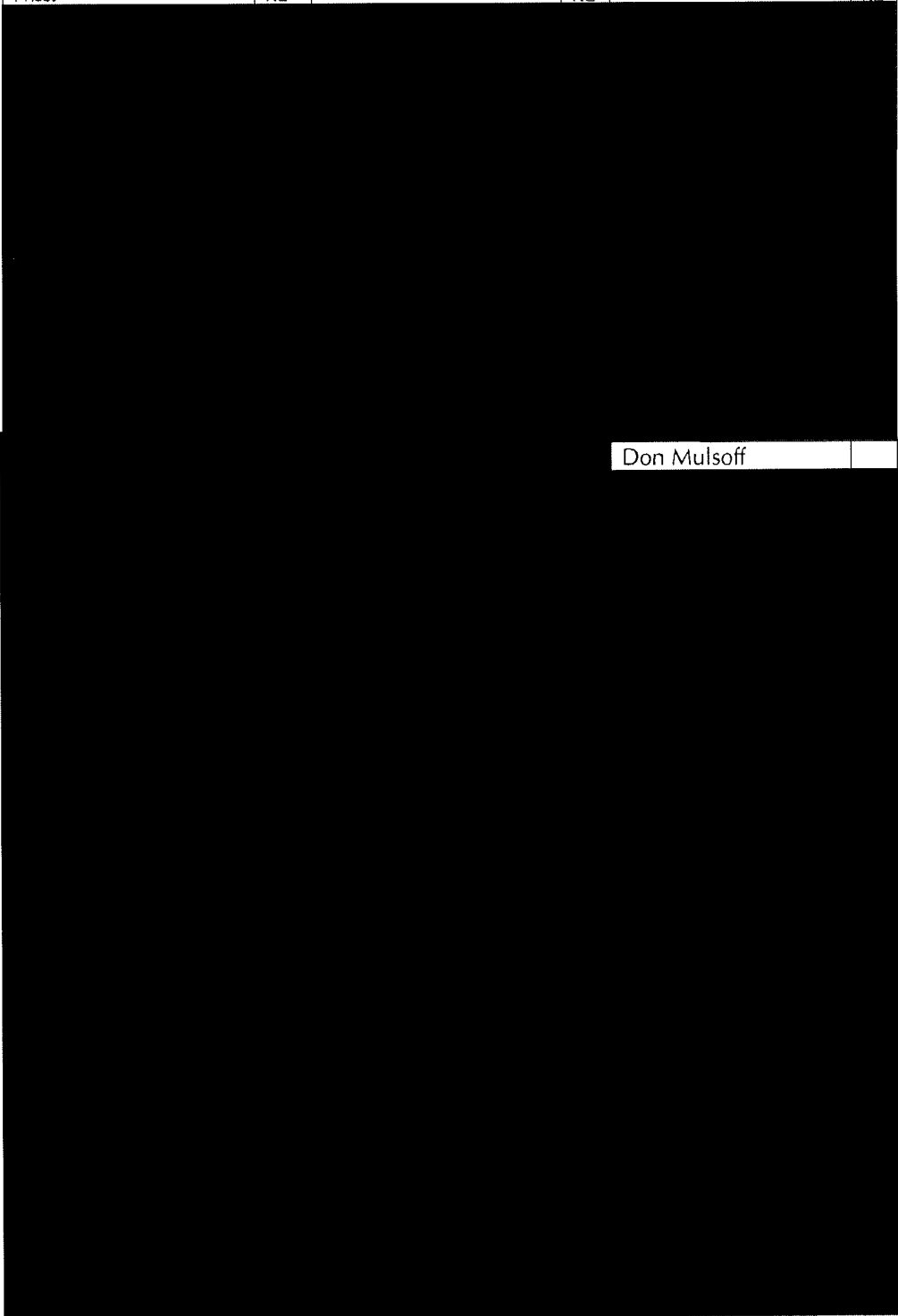
Priest	Priest	Priest

Don Mulsoff

H. Pool of Pastor Candidates:

Page 592

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN
ASSIGNMENTS:

Priest	NO	NO	NO
			
Don Mulsoff			

Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			
[REDACTED]			

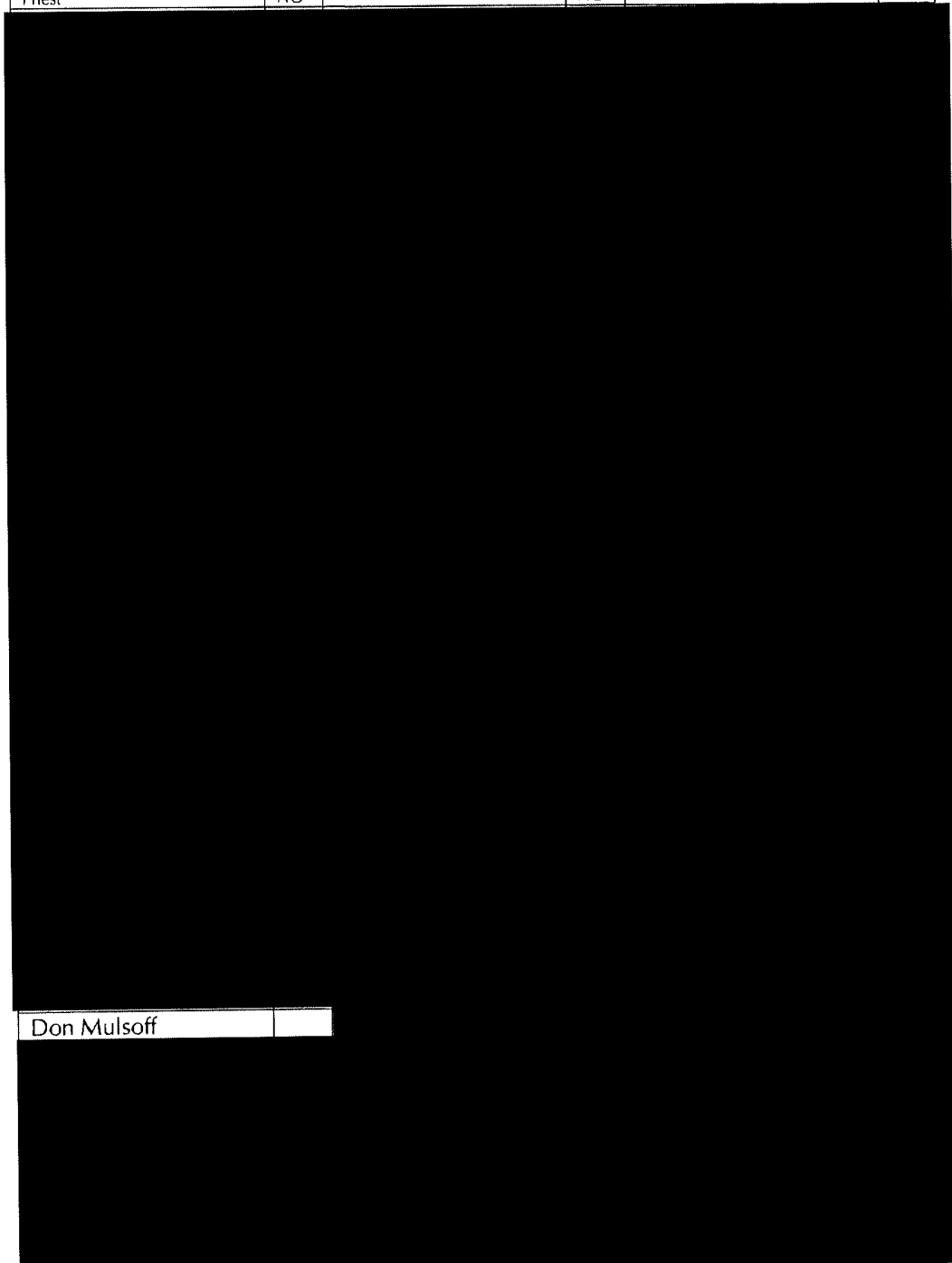
PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	NO	NO	NO
[REDACTED]			

Page 9

J. Pool of Pastor Candidates:

**PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR
BETWEEN ASSIGNMENTS:**

Priest	NO	NO	NO
			
Don Mulsoff			

Priest	NO		NO		NO
Don Mulsoff					

N. Pool of Pastor Candidates:

Page 20

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR
BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			

6

M. Pool of Pastor Candidates:

Page 30

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN
ASSIGNMENTS:

Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			

N. Pool of Pastor Candidates:

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			

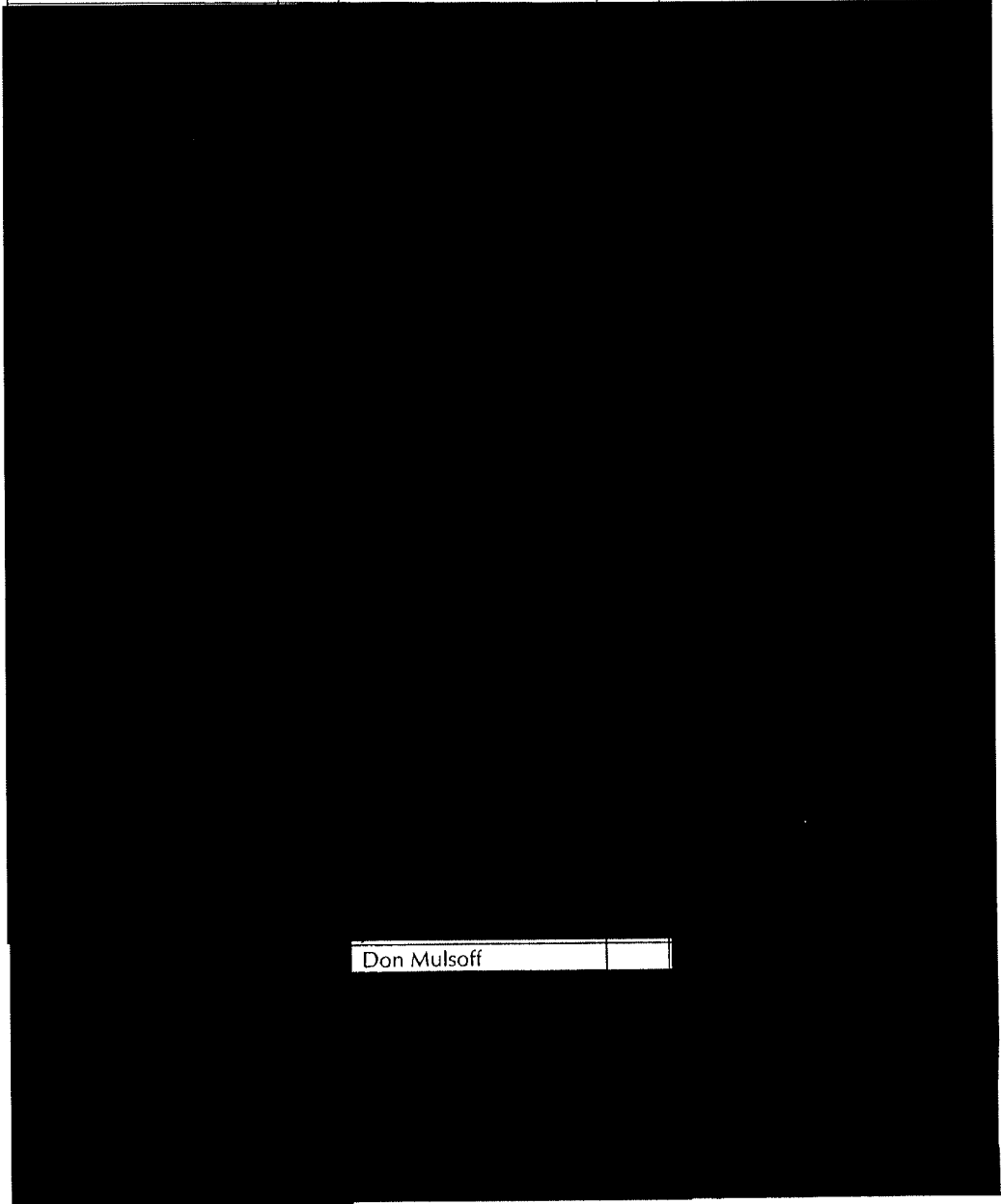
Page 40



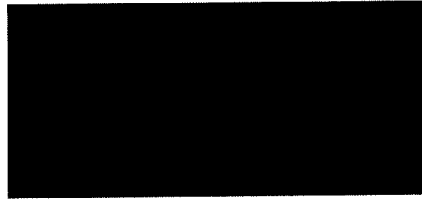
N. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO



Don Mulsoff	



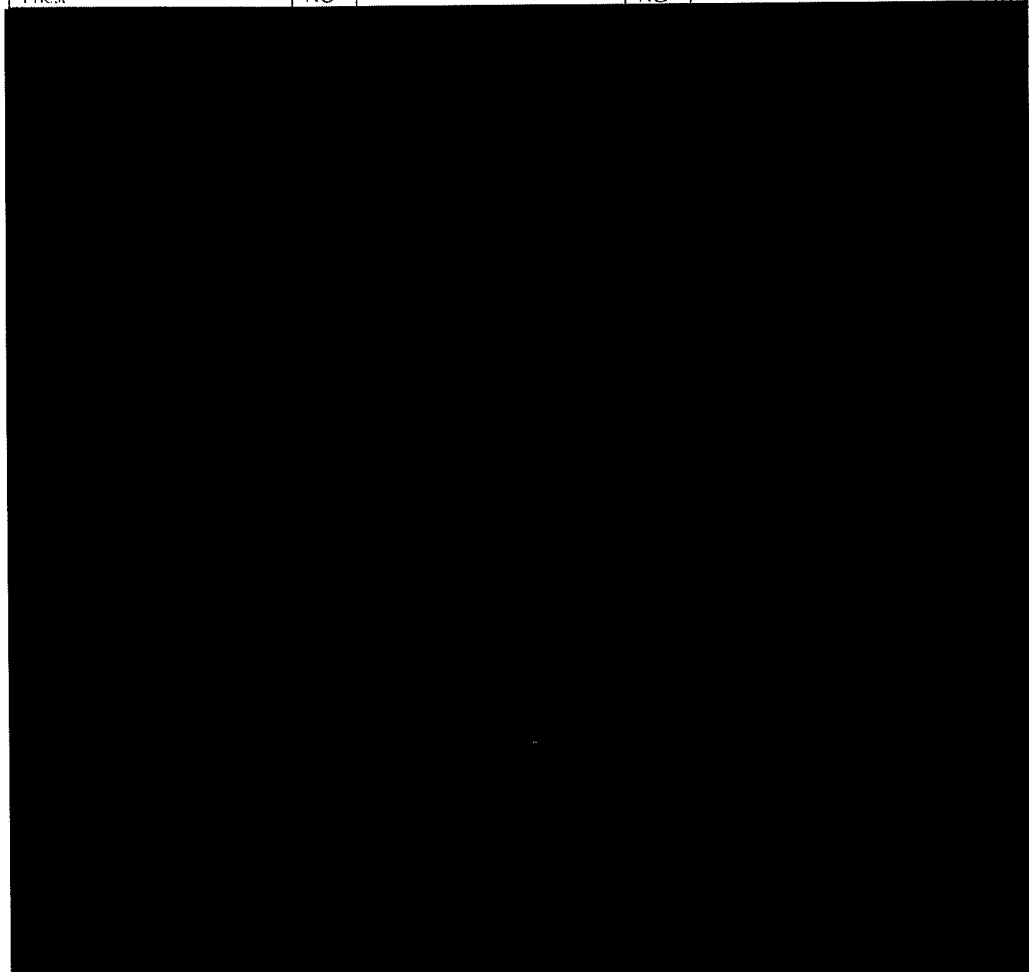
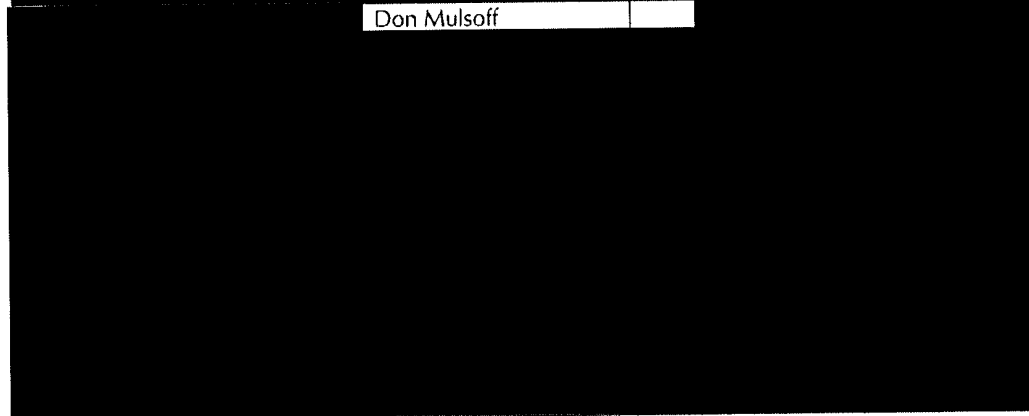
- L. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total

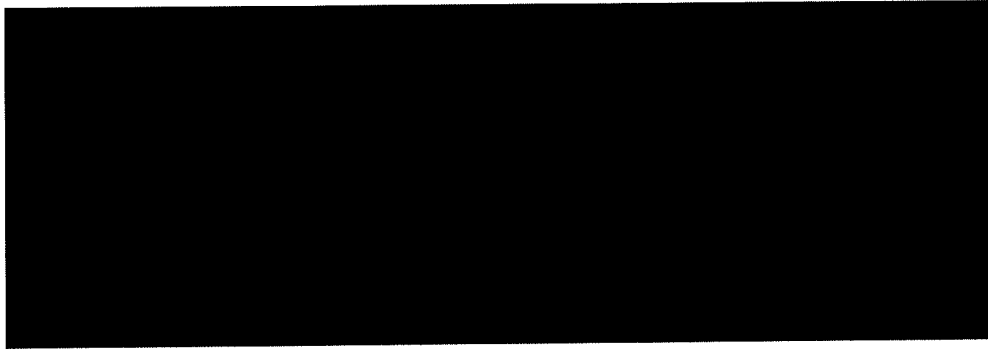
PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO		NO		NO
A large black rectangular redaction box covering the majority of the table's content.					
Don Mulsoff					

- L. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

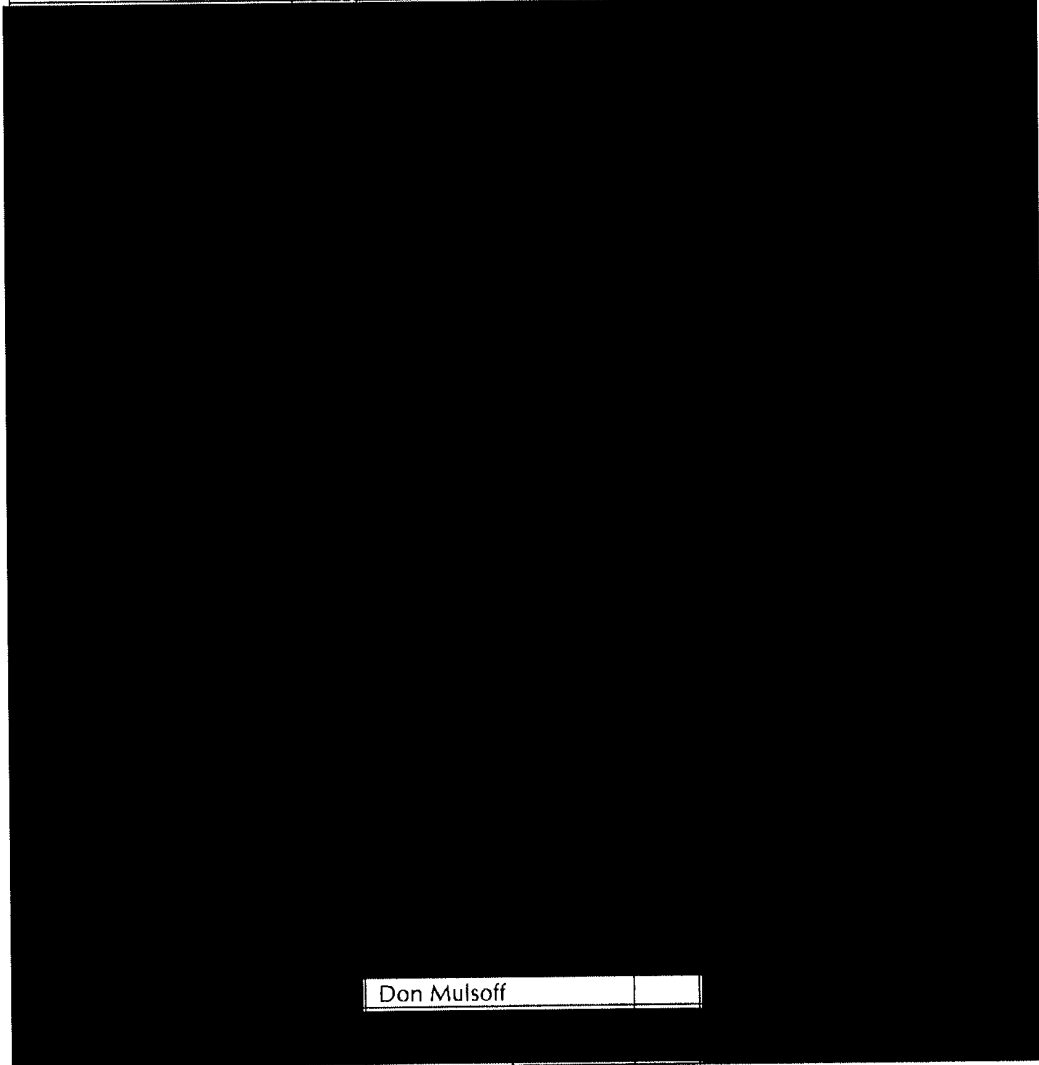
Priest	NO	NO	NO
			
Don Mulsoff			
			



- K. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO



Don Mulsoff	



- K. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO

8

The Board worked on this. John will try to set up a meeting with Jean Welter [Research and Planning], Mike Shanahan, Marty O'Donovan, and himself to look at these numbers before presenting them to the Cardinal and Vicars.

Priest	NO		NO		NO

			Don Mulsoff	

The Board worked on this. Clem will try to set up a meeting with Jean Welter [Research and Planning], Mike Shanahan, Marty O'Donovan, and himself to look at these numbers before presenting them to the Cardinal and Vicars.

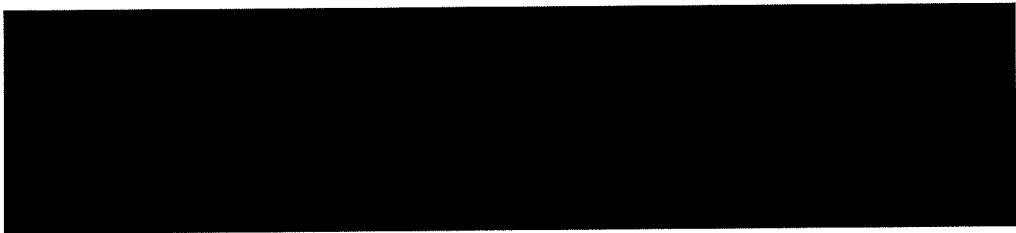
PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	NO		NO		NO

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

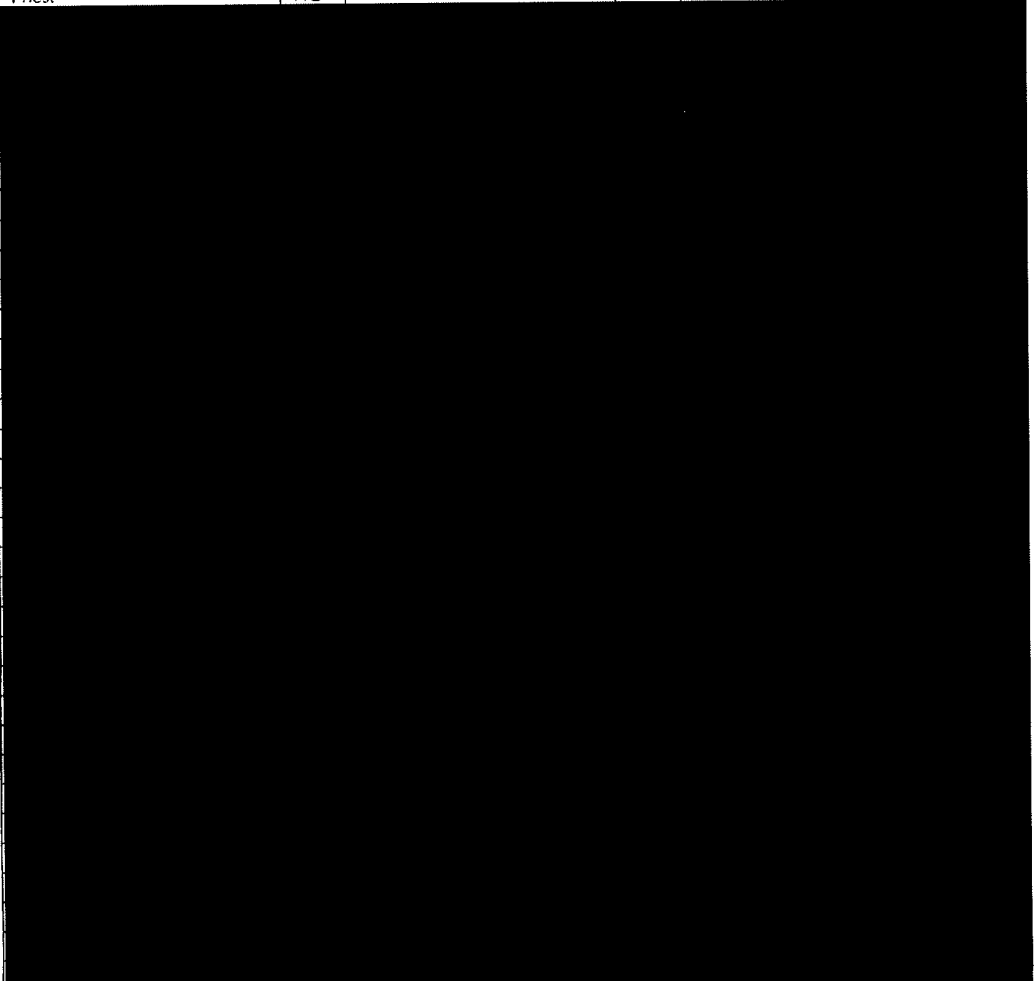
Priest	NO		NO		NO

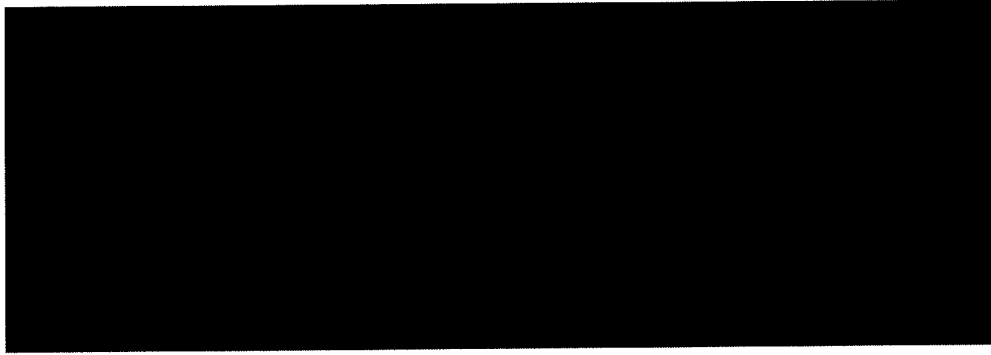
The Board worked on this. Clem will try to set up a meeting with Jean Welter [Research and Planning], Mike Shanahan, Marty O'Donovan, and himself to look at these numbers before presenting them to the Cardinal and Vicars.



J. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

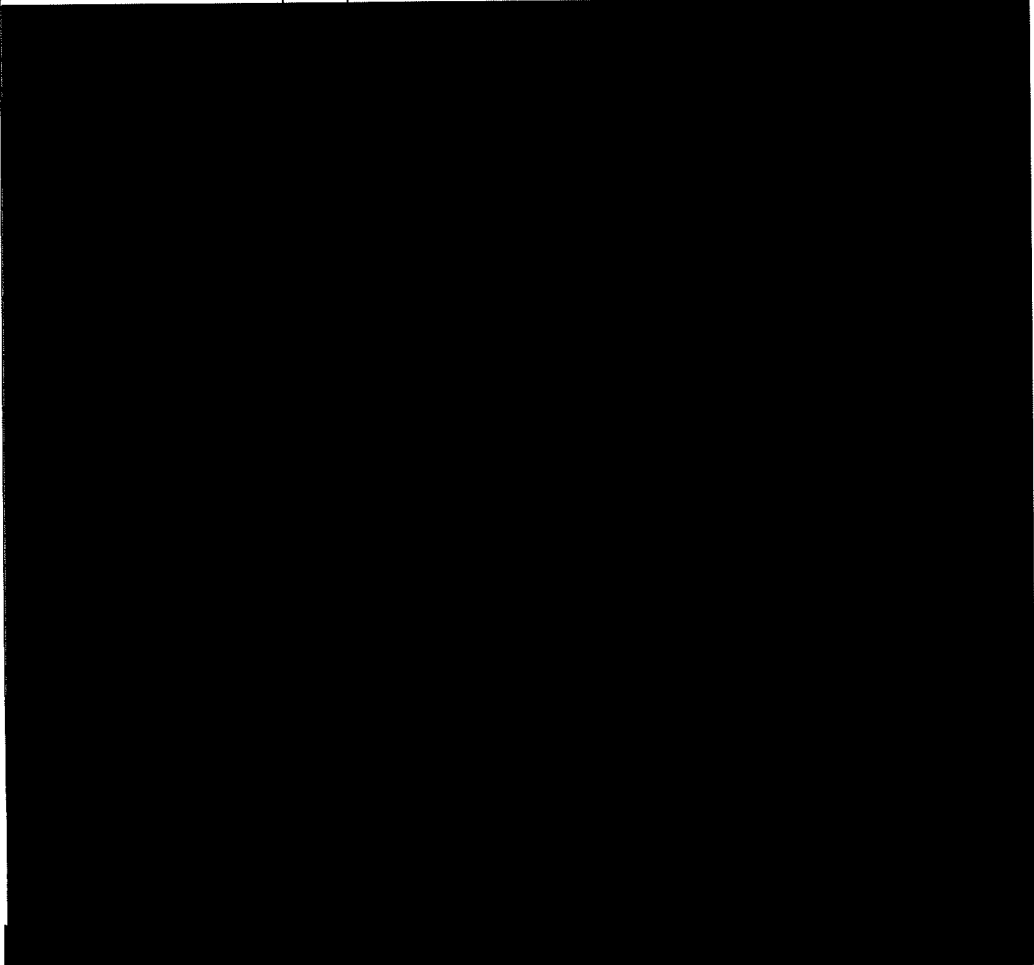
PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO
			
Don Mulsoff			

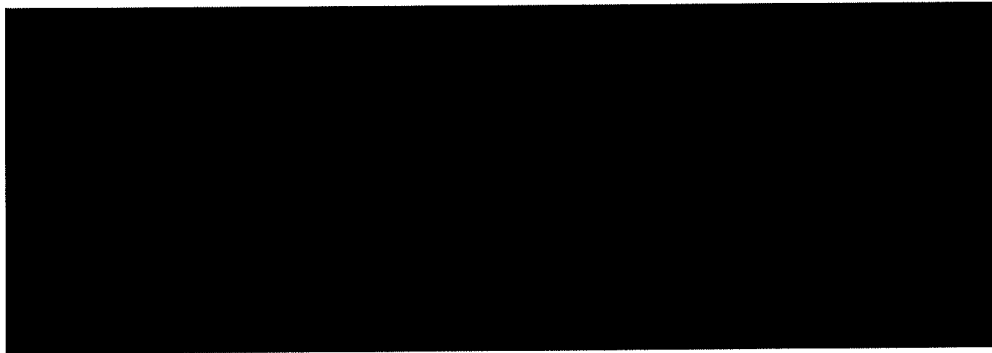


- L. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO		NO		NO
					
Don Mulsoff					

Page 107



- L. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO
Don Mulsoff			

Don Mulsoff	

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

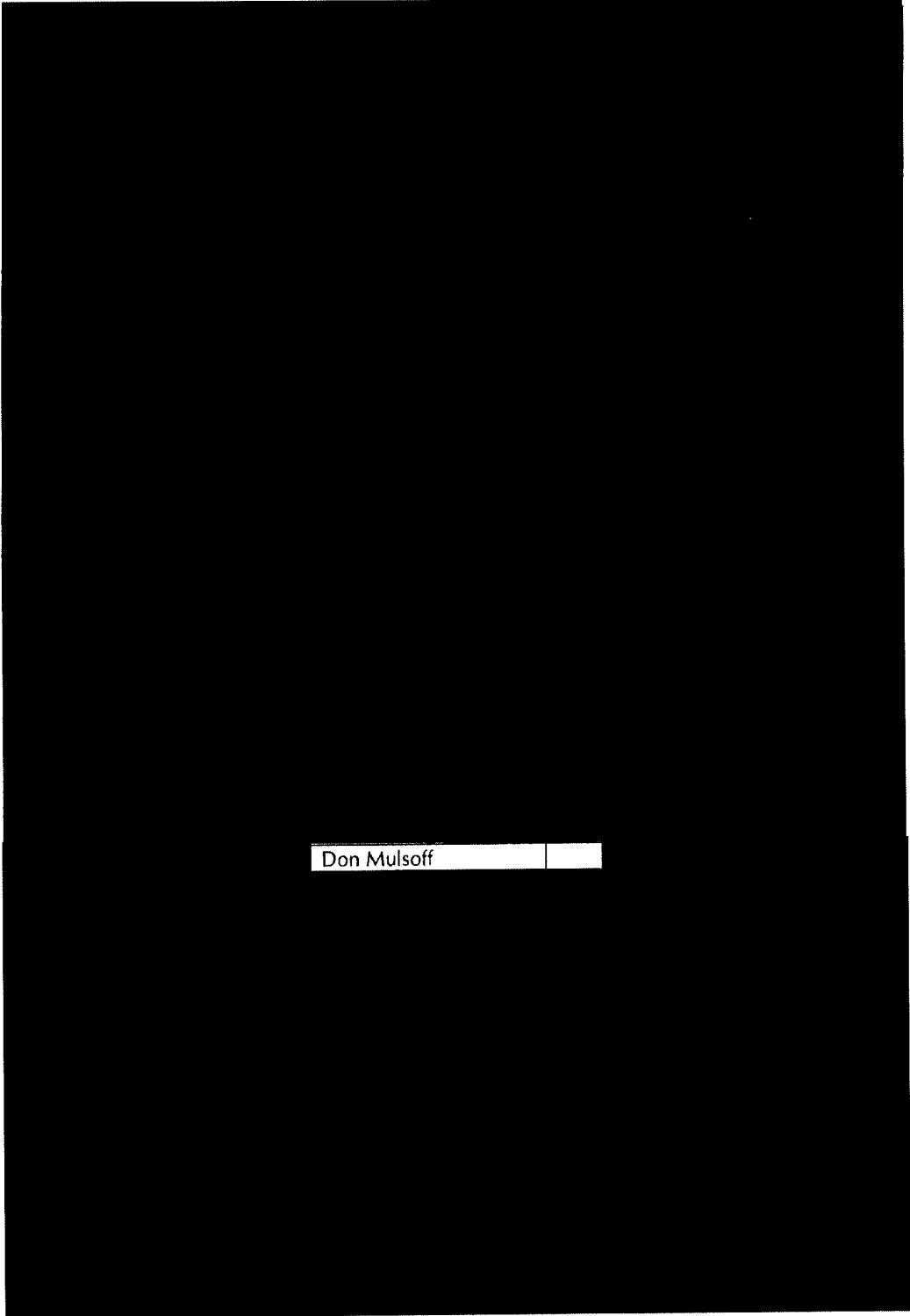
Priest	NO	NO	NO

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

Priest	NO	NO	NO

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	NO		NO		NO



Don Mulsoff	

Page 129

Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN
ASSIGNMENTS:

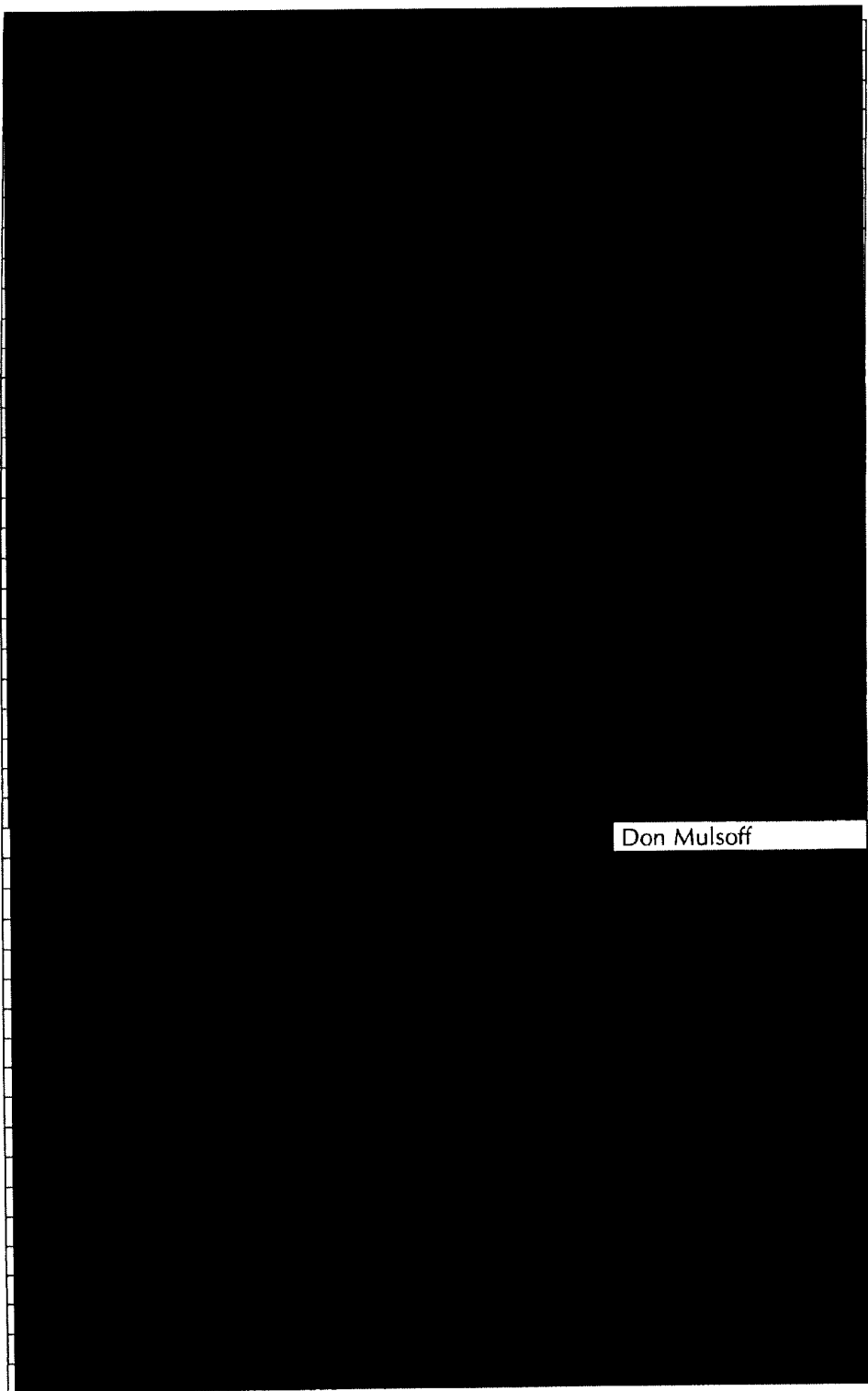
Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			

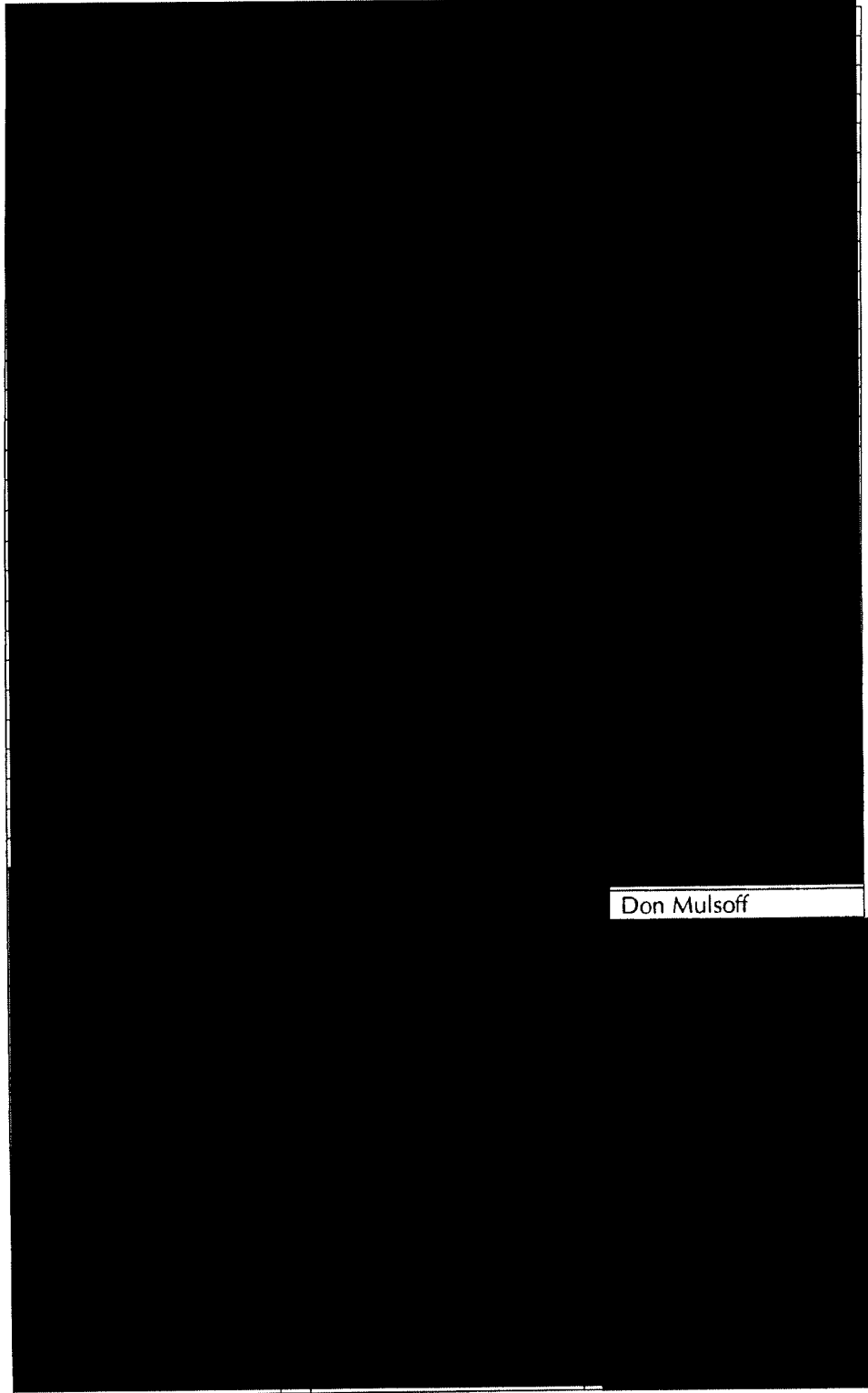
Page 141

Q. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

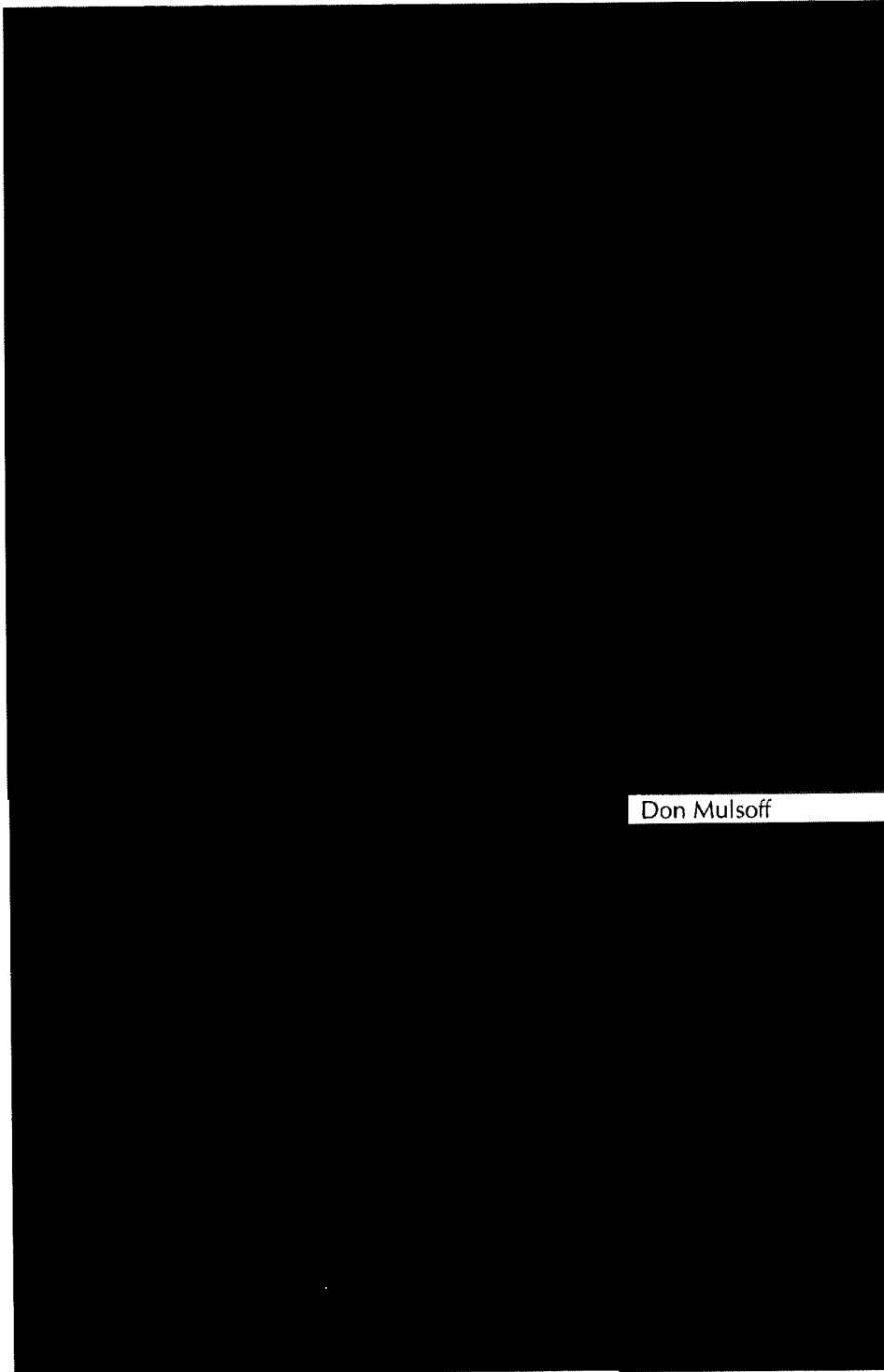
PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	NO	NO	NO
[REDACTED]			
Don Mulsoff			





Don Mulsoff



PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
		Don Mulsoff

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE		
Priest	Priest	Priest

- M. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
		Don Mulsoff

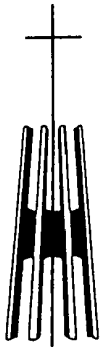
Page 194

M. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
		Don Mulsoff

Priest	Priest	Priest



St. Celestine Church
3020 North 76th Court
Elmwood Park, Illinois 60707
(708) 453-2555 Fax (708) 452-0560

received
1/30/02

January 22, 2002

Archdiocese of Chicago
Office of Diocesan Priests' Personnel
P.O. Box 1979
Chicago, IL. 60690

Dear Placement Board:

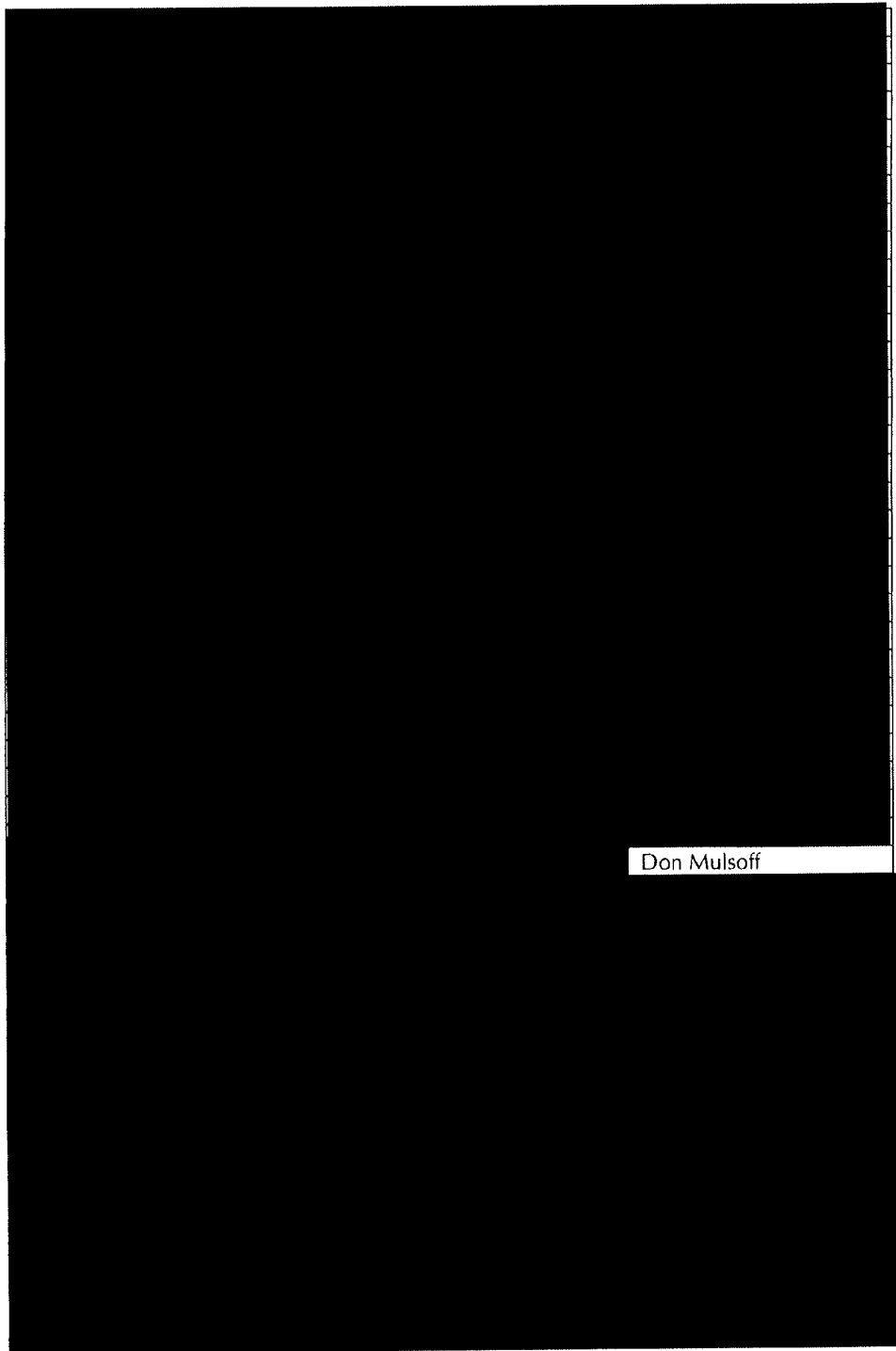
I am submitting my name for your consideration for the position of pastor of St. Francis Borgia Parish. This is an area of the city in which I would like to minister. I feel that my experience as both an associate pastor here at St. Celestine Parish for the past year and a half as well as my previous experience as a pastor for fourteen years at St. Mary of Perpetual Help in the Bridgeport community and as an associate pastor at Blessed Sacrament Parish in Chicago, Mary Queen of Heaven in Cicero, and St. Catherine of Alexandria in Oak Lawn, have given me ample experience for this position.

I was ordained in 1969, am 58 years old, in good health and believe that this parish is a good match for my talents and abilities.

Thank you for your consideration.

Rev. Donald J. Mulsoff
Rev. Donald J. Mulsoff

Page 232



PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest
[REDACTED]		

Don Mulsoff		

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

Priest	Priest	Priest

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

February 13, 2002

Reverend Donald Mulsoff
St. Celestine Parish
3020 North 76th Court
Elmwood Park, IL 60707

A handwritten signature in cursive script, appearing to read "Yes" or a similar word.

Dear Father Mulsoff,

Since coming to Chicago, it has been my hope to spend more time becoming better acquainted with the priests of our local Church. During the past few years, I have scheduled a number of gatherings, with ten to twelve priests each, to make this hope a reality.

With this in mind, I wish to invite you to the Residence on Sunday evening, March 3, 2002, from 7:30 p.m. to around 9 p.m. My intention is just to have an informal gathering of some priests for conversation, without any set agenda.

Please RSVP Sister Ann McCahill in my office (312-751-8230) as to your availability. I hope you can join us for the evening.

Fraternally yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

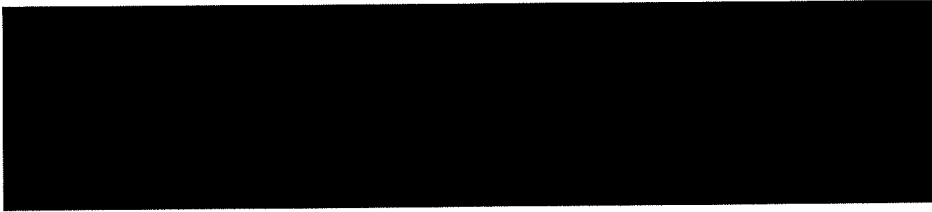
Francis Cardinal George, O.M.I.
Archbishop of Chicago

Don Mulsoff		

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest

Page 258



- K. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
Don Mulsoff		



- M. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

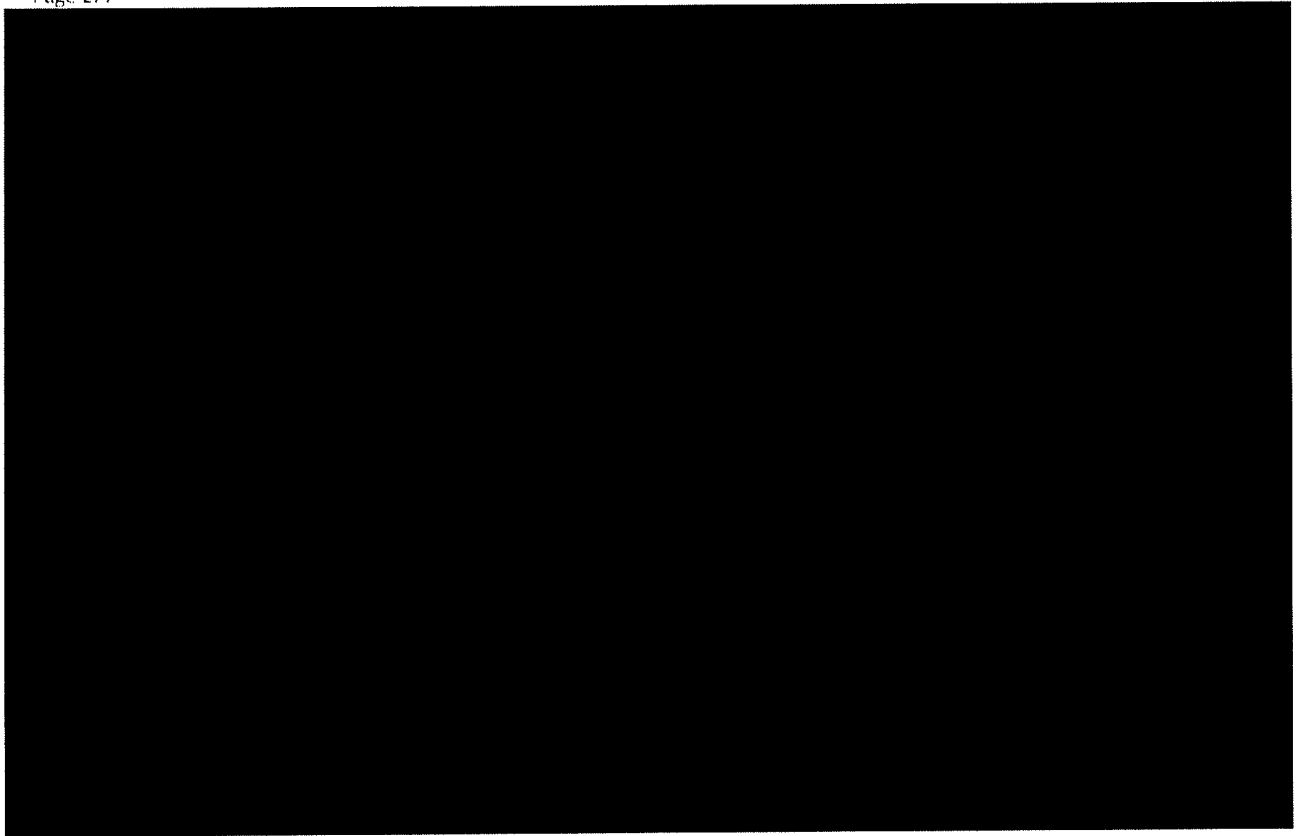
Priest	Priest	Priest
A large black rectangular redaction box covering the majority of the table's content.		
Don Mulsoff		

Page 269

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
[REDACTED]		
Don Mulsoff		
[REDACTED]		

IN NON-PAROCHIAL WORK WITHIN THE ARCHDIOCESE		
Priest	Priest	Priest



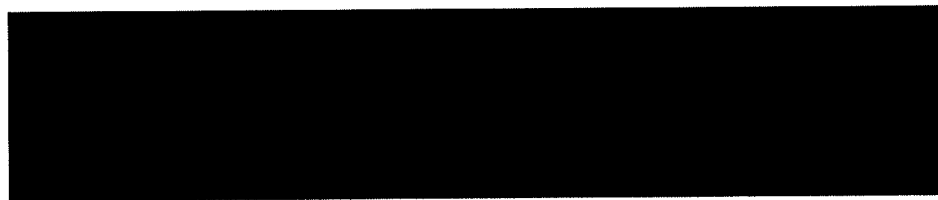
C.



D. Preliminary Considerations:

1.

2.



3. St. Francis Borgia: The Board is still interviewing. We need to set up an interview this week with Donald Mulsoff '69.

4.

5.



Page 285

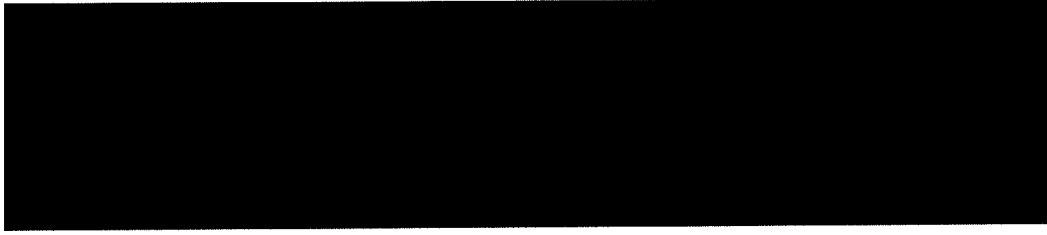
Don Mulsoff		

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

Priest	Priest	Priest



IV Acceptance of Agenda: *Vote:* _____

V Business:

A. Appointments:

10:30



11:30

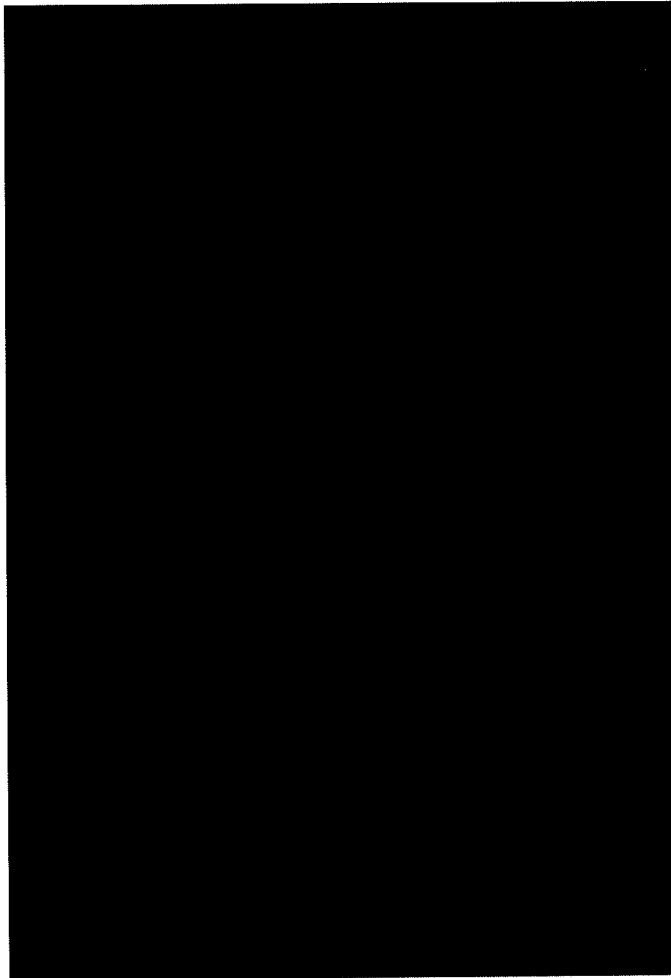
Donald Mulsoff '69

12:00



1:00

B.



C.

D.

E.

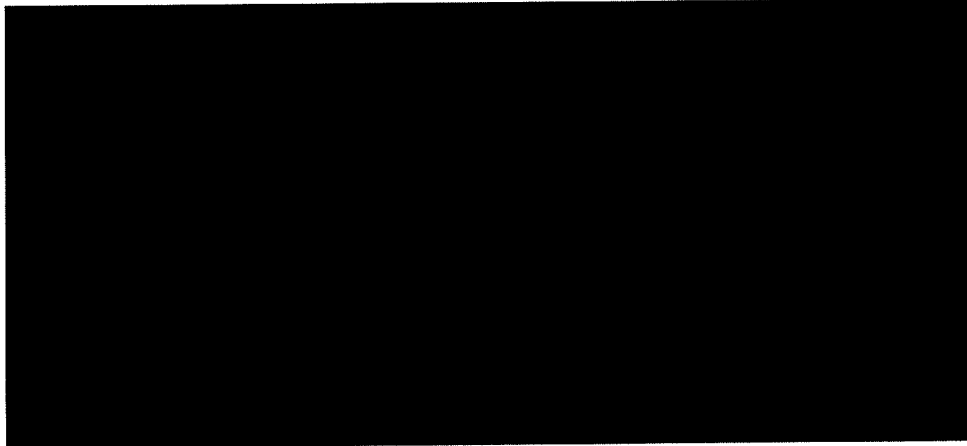
Don Mulsoff		

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

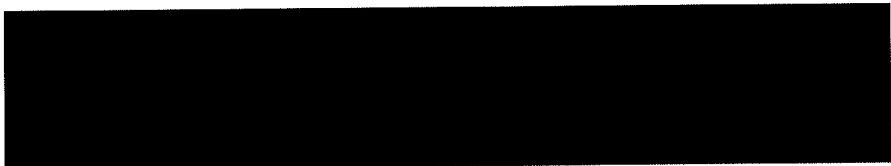
Priest	Priest	Priest

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

Priest	Priest	Priest



2. Donald Mulsoff '69: Don interviewed with the Board for the pastorate of St. Francis Borgia.

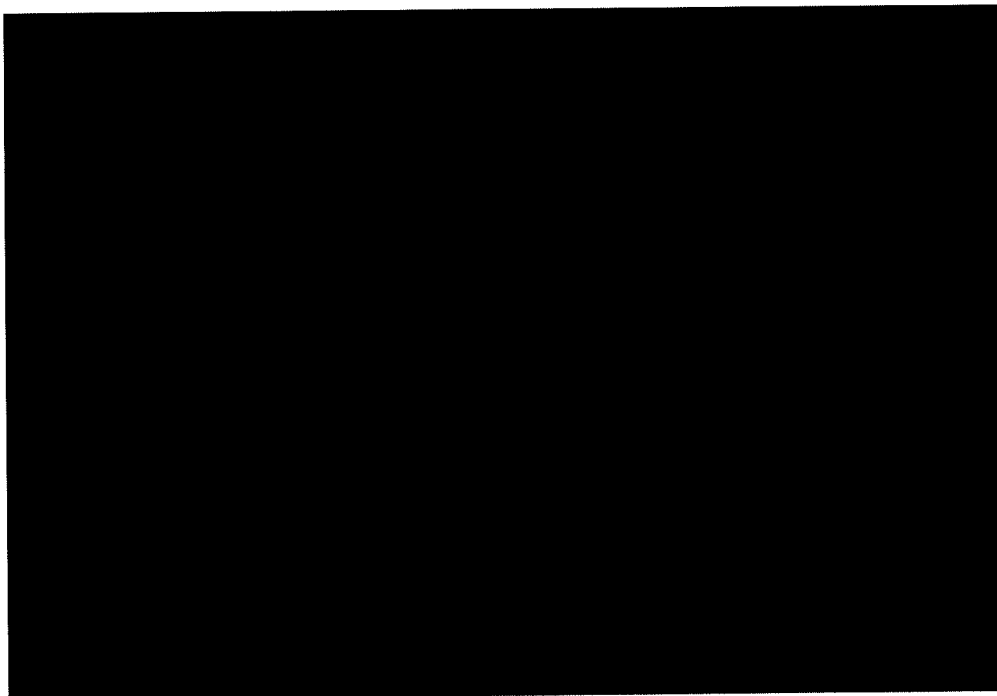
3. 

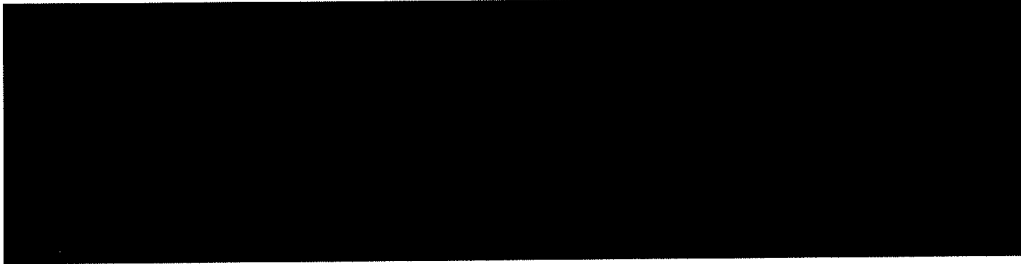
4.

B.

C.

D.





- L. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
Don Mulsoff		

Victim Statement Abstract:

This abstract replaces a summary prepared by Kathleen Leggdas, Administrator for the Archdiocese of Chicago's Office for Professional Fitness Review, of Victim LW's statement, given to Ms. Leggdas on March 15, 2002, formalizing his allegation of abuse against Fr. Donald Mulsoff. According to the summary, Victim LW alleged that the abuse began in the late 1970s, when Victim LW was 16 or 17 years old, at Mary Queen of Heaven parish and consisted of Fr. Mulsoff masturbating Victim LW. The relationship lasted for approximately ten years. Victim LW also alleged that he left a voicemail at Our Lady of Perpetual Help, where Fr. Mulsoff was assigned at the time the relationship ended, saying that Fr. Mulsoff was engaging in inappropriate sexual behavior.



- K. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
Don Mulsoff		

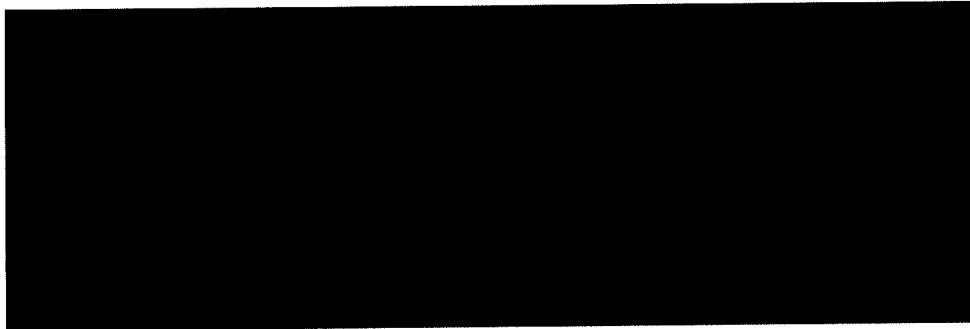
Page 304



IV Acceptance of Agenda: 7 - 0 - 0

V Business:

A.



B.

C. Preliminary Considerations:

1.



2.

3. St. Francis Borgia:

MOTION: 8-0-0

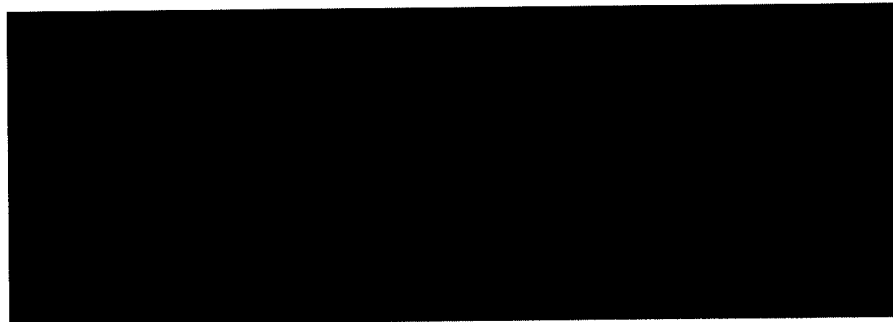
That nominations be closed for the purpose of a First Reading.

Donald Mulsoff '69

1	1	2	1	1	1	2	2	11 (3)
2	2	1	2	2	2	1	1	13 (5)

The Board recommends [REDACTED] for the purpose of a First Reading. Joe Grembla will follow up.

4.



5.



- K. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
Don Mulsoff		

Notes:

The files from the Vicars for Priest's office show that DM [REDACTED]
[REDACTED] In 1992 he allegedly spanked some 6 & 7th graders on their bare buttocks. He admits to spanking them but denies that their pants were pulled down. Allegation was anonymous.

In 1998 he reportedly asked detailed questions regarding minor's masturbation habits and was
[REDACTED]

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Mr. John O'Malley, Legal Services
Dr. Michael J. Bland

F. Priests:

- 1.
- 2.
- 3.
- 4.
- 5.

- 6.
- 7.
- 8.

9. Donald Mulsoff '69

- 10.
- 11.
- 12.

- 13.

G.

H.

I.

J.

Priest	Priest	Priest

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE			
Priest		Priest	Priest
[REDACTED]			

Page 319

E.



F. Priests:

1.

2.

3.

4.

5.

6.

7.

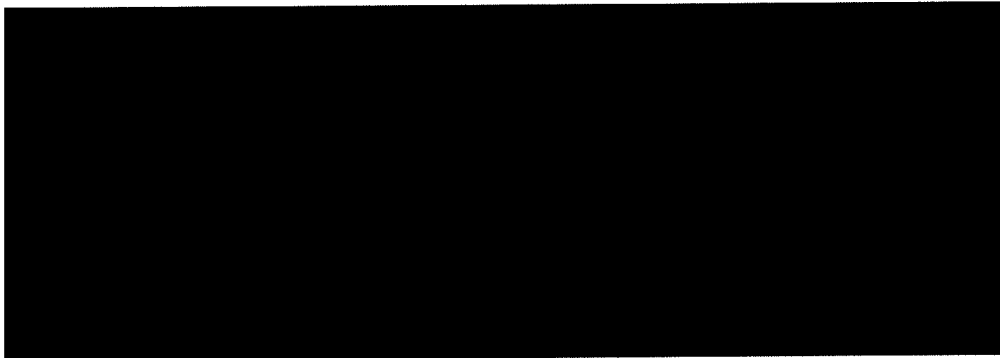
8.

9. Donald Mulsoff '69: The Vicar for Priests is doing some work with Don.

10.

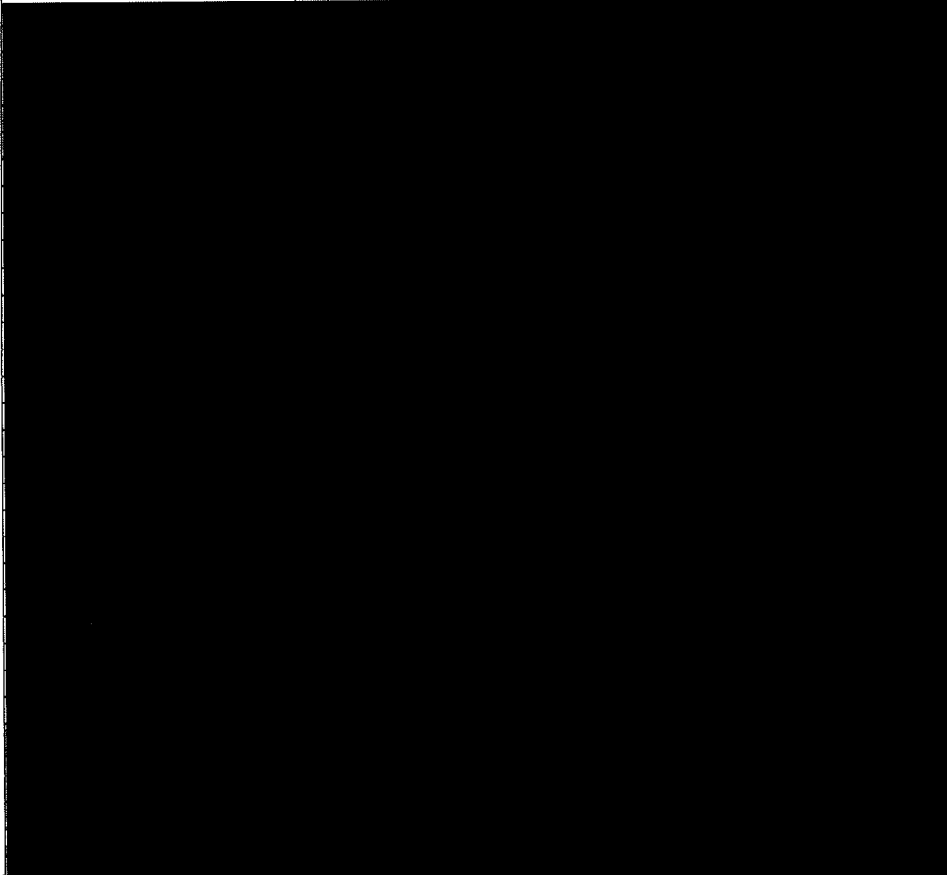
11.





- M. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
		
Don Mulsoff '69		

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File

From: Rev. Thomas J. Paprocki, Archbishop's Delegate *TJP*
to the Professional Fitness Review Board

Re: Rev. Donald Mulsoff
Review Board Meeting – First Stage Review

Date: March 23, 2002

The Review Board conducted a First Stage Review in the matter of the allegation of [REDACTED] against Rev. Donald Mulsoff.

[REDACTED] was interviewed by Kathleen Leggdas, Professional Fitness Review Administrator. She found the accuser to be credible. [REDACTED] says that he told her of this abuse years ago. However, Father Mulsoff denies this allegation of sexual misconduct.

The Board decided that there is not sufficient information at this time to determine reasonable cause to suspect sexual misconduct with a minor. Accordingly, the Review Board recommends:

- 1) [REDACTED]
- 2) [REDACTED]
- 3) That the pastor and principal be informed and act as monitors
- 4) That he have no contact with minors

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

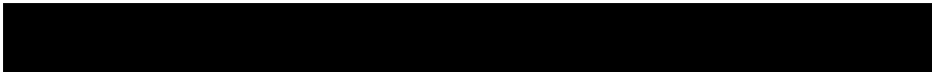
(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, March 23, 2002

MINUTES

Review Board Members Present:



Absent:

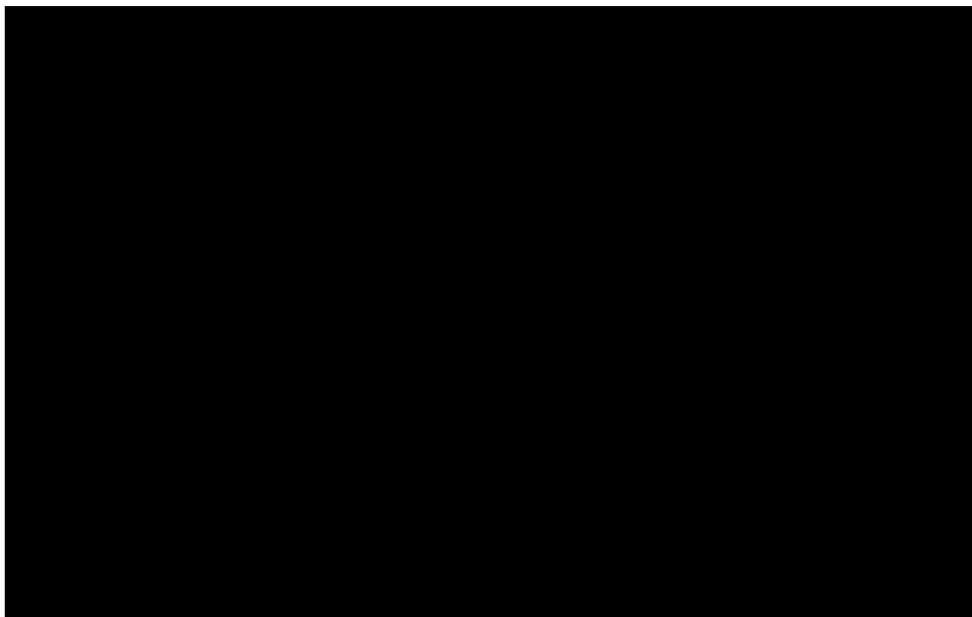


Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

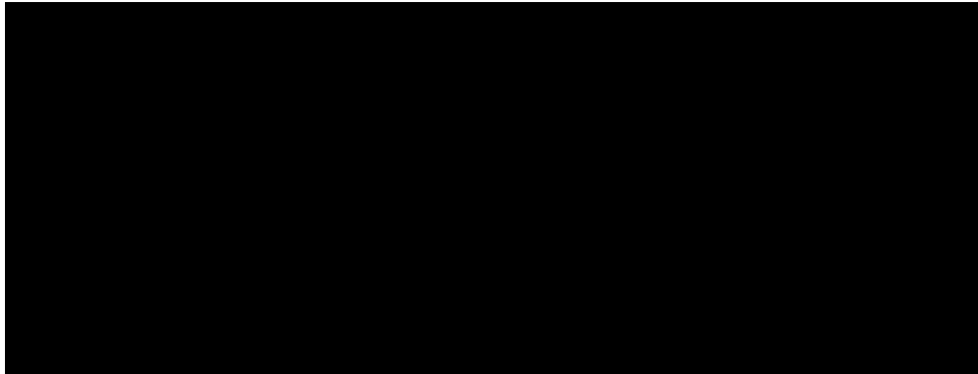
I. Case Reviews

A.



B.

C.



D. In the Matter of Rev. Donald Mulsoff – PFR-81

The Review Board conducted a First Stage Review in the matter of the allegation of [REDACTED] against Rev. Donald Mulsoff.

[REDACTED] was interviewed by Kathleen Leggdas, Professional Fitness Review Administrator. She found the accuser to be credible. His [REDACTED] says that he told her of this abuse years ago. However, Father Mulsoff denies this allegation of sexual misconduct.

The Board decided that there is not sufficient information at this time to determine reasonable cause to suspect sexual misconduct with a minor. Accordingly, the Review Board recommends:

- 1) [REDACTED]
- 2) [REDACTED]
- 3) That the pastor and principal be informed and act as monitors
- 4) That he have no contact with minors

Next regularly scheduled meeting is April 20, 2002, 10:00 – 2:00

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

March 25, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Cardinal George,

Please be advised that the Review Board met on March 23, 2002. The Board fully considered all oral and written reports in the matter of Rev. Donald Mulsoff. The Board conducted a First Stage Review pursuant to Article 1104.11 of the Policies and Procedure for Determination of Fitness for Ministry.

Based on that review the Board recommends the following:

- [REDACTED]
- That the pastor and principal act as co-monitors and submit a monthly report to PFRA
- That he have no contact with minors

If you have questions or comments, please call at your convenience.

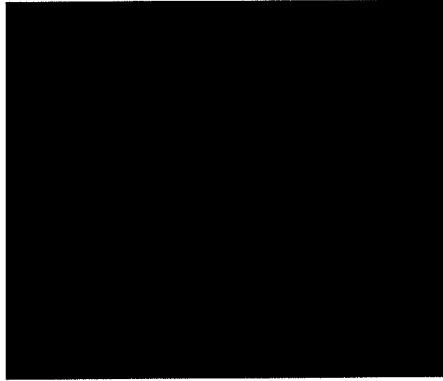
Sincerely,

A handwritten signature in cursive script, reading "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

AOC 018478



F. Priests:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.



Donald Mulsoff '69

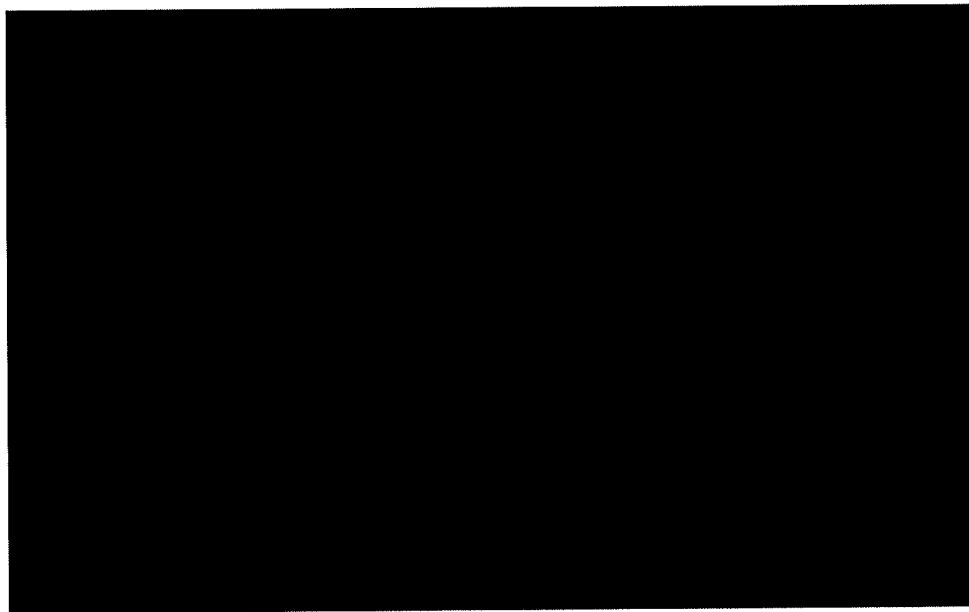
KB



G.

H.

I.



ARCHDIOCESE OF CHICAGO

Office of the Cardinal

Post Office Box 1979
Chicago, Illinois 60690-1979

April 1, 2002

Ms. Kathleen Leggdas
Administrator
Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Ms. Leggdas,

I received from you the review of all the outstanding cases of reported sexual misconduct with minors by members of the Archdiocesan clergy. I thank you sincerely for the good work of the Office and your own dedication to a task so important for the Church's ministry.

I accept all the recommendations in the letters that you sent me, dated March 25, 2002. In the case of accusations against priests who are now deceased, I would like to know how it is that we are going to be of service to the victims who have brought the allegations forward at this time.

This acceptance of all recommendations made will be seconded to all parties concerned, so that the recommendations can be implemented as quickly as possible. Again, thank you for your dedication and for the help you bring to victims and clergy.

Sincerely,

A handwritten signature in dark ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

cc: Most Rev. Raymond Goedert
✓ Rev. Thomas Paprocki
Rev. James Kaczorowski
Rev. Lawrence McBrady
Mr. Jimmy Lago

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File - PFR-82

From: Kathleen Leggdas, Professional Fitness Review Administrator [PFRA]

Re: **Rev. Donald Mulsoff**

Date: April 5, 2002

A summary of the discussion from the Professional Fitness Review Meeting on March 23, 2002:

The Review Board conducted a First Stage Review in the matter of the allegation of [REDACTED] against Rev. Donald Mulsoff.

[REDACTED] was interviewed by Kathleen Leggdas, Professional Fitness Review Administrator. She found the accuser to be credible. [REDACTED] says that he told her of this abuse years ago. However, Father Mulsoff denies this allegation of sexual misconduct.

The Board decided that there is not sufficient information at this time to determine reasonable cause to suspect sexual misconduct with a minor. Accordingly, the Review Board recommends:

- 1) [REDACTED]
- 2) [REDACTED]
- 3) That the pastor and principal be informed and act as monitors
- 4) That he have no contact with minors

K

L. Vicar for Priests Agenda:

I Priests:

- a) Donald Mulsoff '69
- b)

II Parishes:

- a)
- b)

III Issues

- a)
- b)

M.

Don Mulsoff '69		

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest
[REDACTED]		

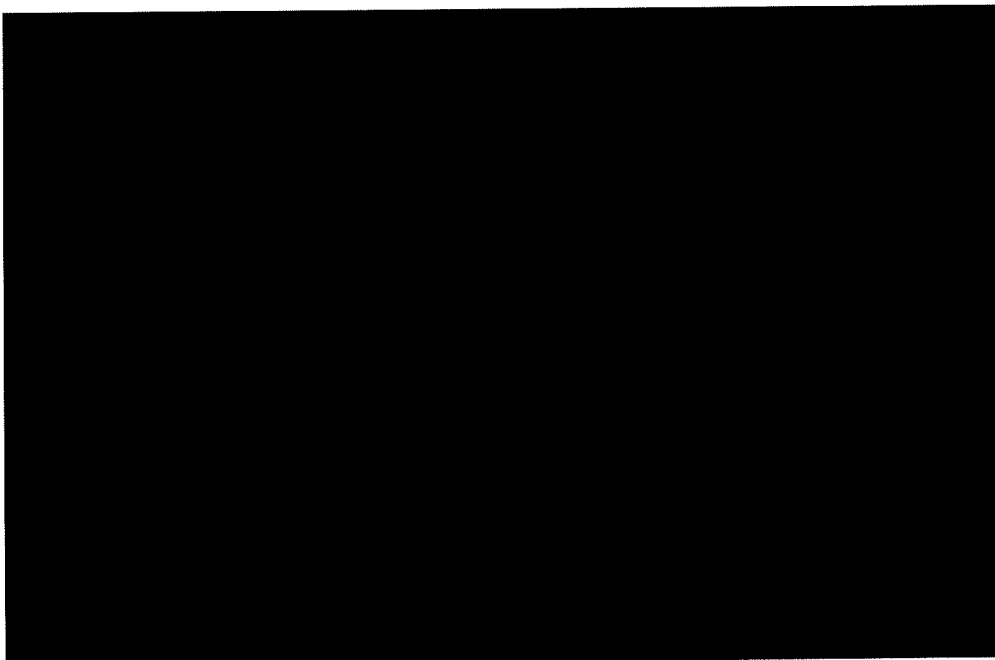
PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE			
Priest		Priest	Priest

Page 332



J.



K



L. Vicar for Priests Agenda:

I Priests:

- a) Donald Mulsoff '69
- b)

II Parishes:

- a)
- b)

III Issues

- a)
- b)

Page 334

Don Mulsoff '69

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest		Priest		Priest

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312)751-5205
Fax: (312)751-5279

Memorandum

To: File – PFR-82

From: Kathleen Leggdas, Administrator *KL*

Re: **Rev. Donald Mulsoff**

Date: April 9, 2002

Rev. Donald Mulsoff was notified by telephone of the Review Board's recommendation [REDACTED] and asked to contact [REDACTED] by April 15, 2002 [REDACTED]

PHONE CALL

FOR KL DATE 4/12/02 TIME 10:43 P.M.

M R [REDACTED]

OF [REDACTED] ☒ PHONED

PHONE ☐ FAX Cell # [REDACTED] ☐ MOBILE

AREA CODE [REDACTED] NUMBER [REDACTED] EXTENSION [REDACTED]

MESSAGE Missed being spanked ☐ RETURNED YOUR CALL

by Fr. Donald Mulsoff ☐ PLEASE CALL

when at St. Catherine of ☐ WILL CALL AGAIN

Alexander, Oak Lawn ☐ CAME TO SEE YOU

SIGNED - knew of other people ☐ WANTS TO SEE YOU

and incidents FORM 4003

Called 4-12-02

Donald Mulsoff

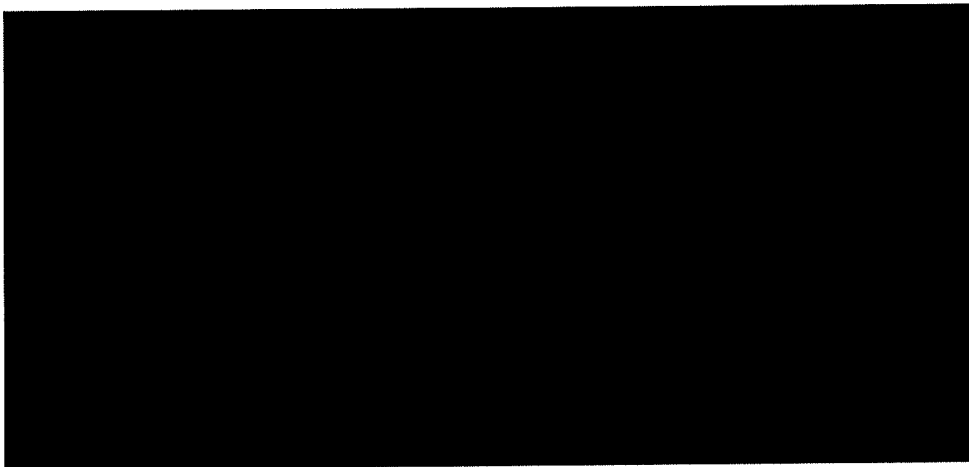
St. Catherine of Alexandria Oak Lawn 7th & 8th
Boys misbehave sent to Father.

Spank you with pants down Coler. Off

Agent 4-17-02 1:00

To Review Board in May

C.



D.

E. Priests:

1.

2.

3.

4.

5.

6.

7.

8.

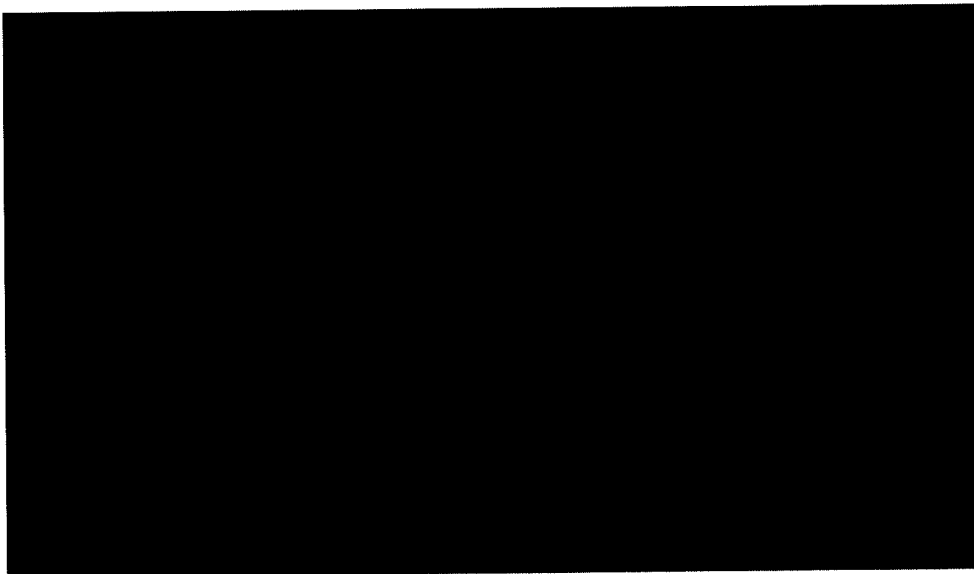
9.



Donald Mulsoff '69



F.



G.

K. Vicar for Priests Agenda:

I Priests:

- a) Donald Mulsoff '69

II Parishes:

- a)

III Issues

- a)

L.

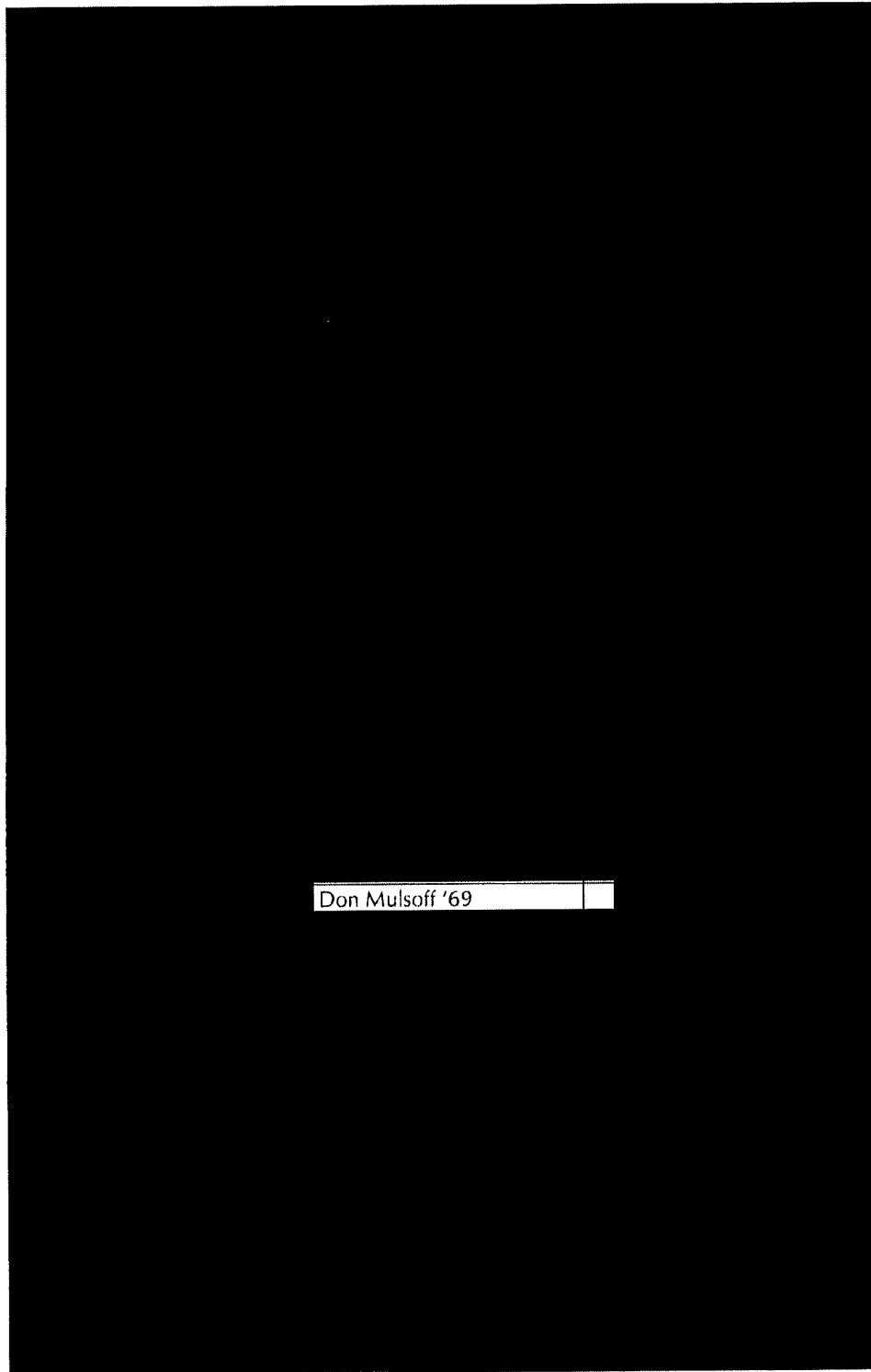
M.

N.

- O. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest



Don Mulsoff '69

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest

2.

3.

4.

5.

6. Donald Mulsoff '69: Jim Kaczorowski [Vicar for Priests] is looking for a Chaplaincy position for Don. It is a Vicar for Priests case, but if we can help, we will.

7.

8.

9.

F.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
Don Mulsoff '69		

Victim Statement Abstract:

This abstract replaces a summary prepared by Kathleen Leggdas, Administrator for the Archdiocese of Chicago's Office for Professional Fitness Review, of Victim LZ's statement, given to Ms. Leggdas on April 17, 2002, formalizing his allegation of abuse against Fr. Donald Mulsoff on behalf of several other victims. According to the summary, Victim LZ alleged that the abuse occurred at St. Catherine of Alexandria in the late 1960s, when Victim LZ was in the seventh and eighth grades, and consisted of multiple instances of Fr. Mulsoff bare bottom spanking boys when they misbehaved. Victim LZ alleged that Fr. Mulsoff attempted to spank him, but Victim LZ talked his way out of the punishment. Victim LZ could not name specific individuals who were spanked by Fr. Mulsoff.

IMPORTANT NOTICE

You have a right to report accusations of child abuse to the Illinois Department of Children and Family Services. (The Department of Children and Family Services "hotline" telephone number is 1-800-252-2873). You also have a right to report such accusations to the State's Attorney's Office or other law enforcement agencies. (The Cook County State's Attorney's telephone number is 312-603-5440 (direct); the Lake County State's Attorney's telephone number is 847-377-3000 (main #) or 847-360-6644 (direct). If you have any questions as to how to make such a report you may refer those questions to the Department of Children and Family Services or the State's Attorney's Office.

I have read and understood the above notice. A representative of the Archdiocese has given me a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws. The representative of the Archdiocese whose name appears below has not discouraged me in any way from reporting to the authorities.

4-17-02
(Date)


(Signature)


(Print Name)

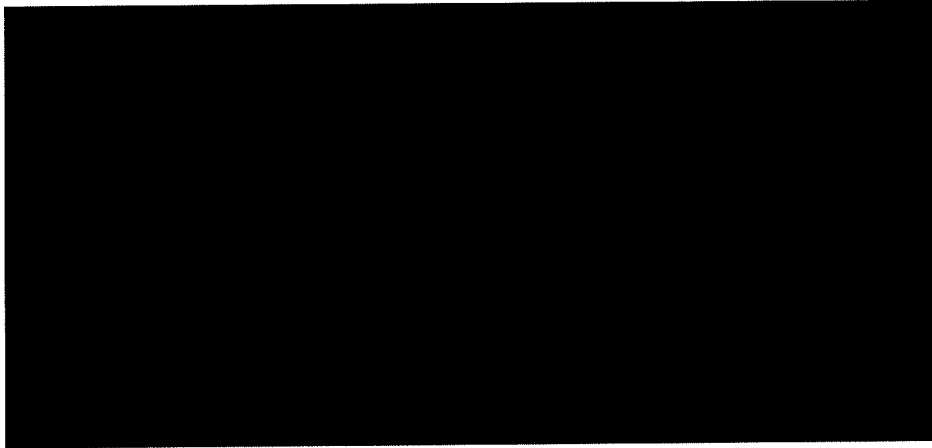
I presented a copy of this "Important Notice" and a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws to the person whose printed name and signature appears above, on the date indicated in this document.

4-17-02
(Date)

Kathleen Hegglas
(Signature)

Kathleen Hegglas
(Print Name)

I.



J. Vicar for Priests Agenda:

I Priests:

a) Donald Mulsoff '69

II Parishes:

a)

III Issues

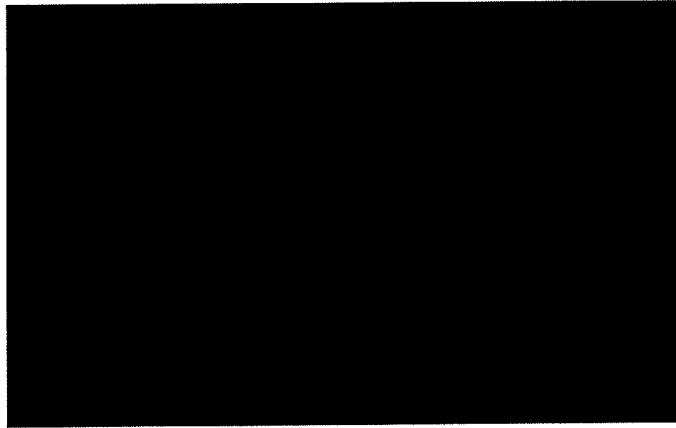
a)

K.



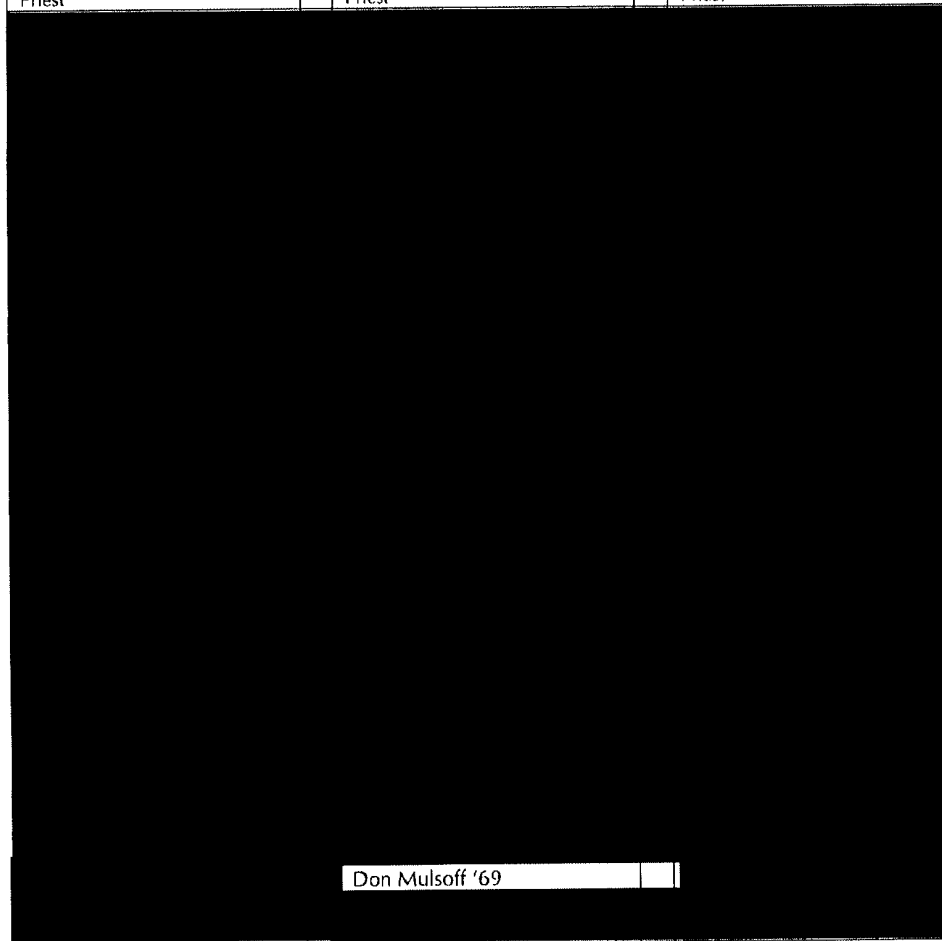
L.

M.



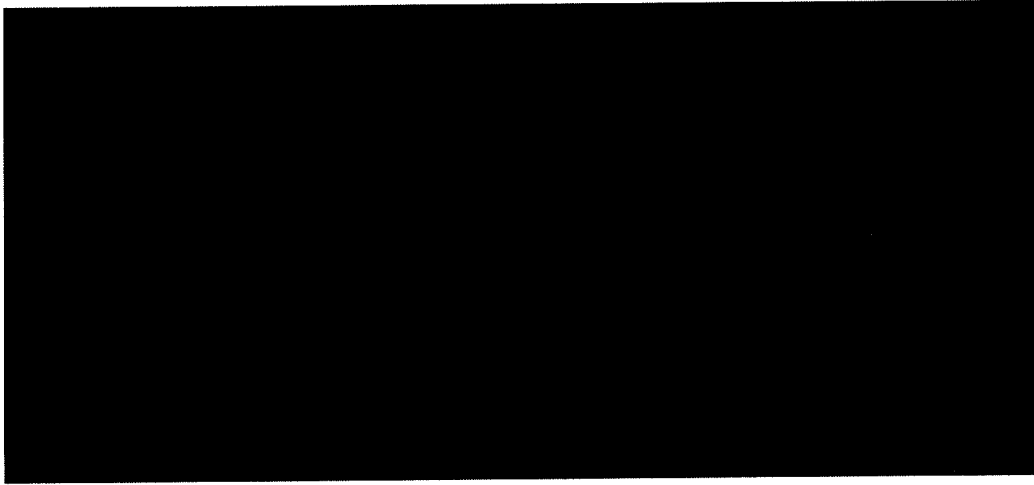
N. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
		
Don Mulsoff '69		

I.

Page 351



J. Vicar for Priests Agenda:

I Priests:

- a) Donald Mulsoff '69

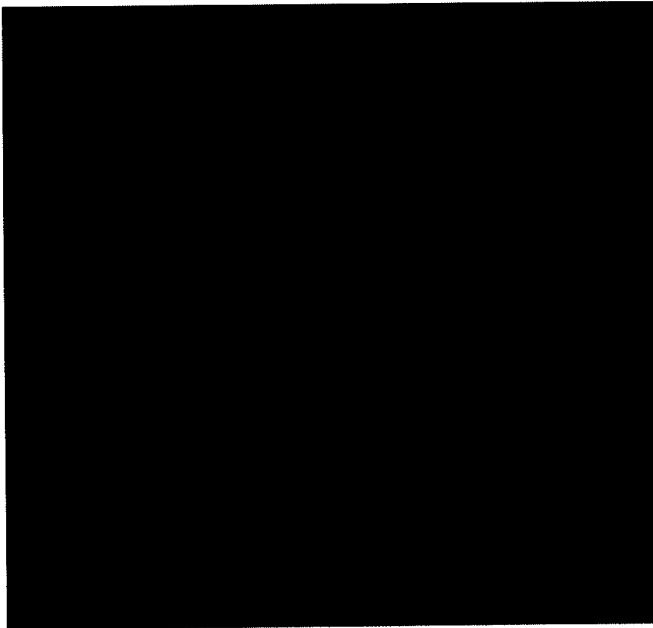
II Parishes:

- a)

III Issues

- a)

K.



L.

Page 352

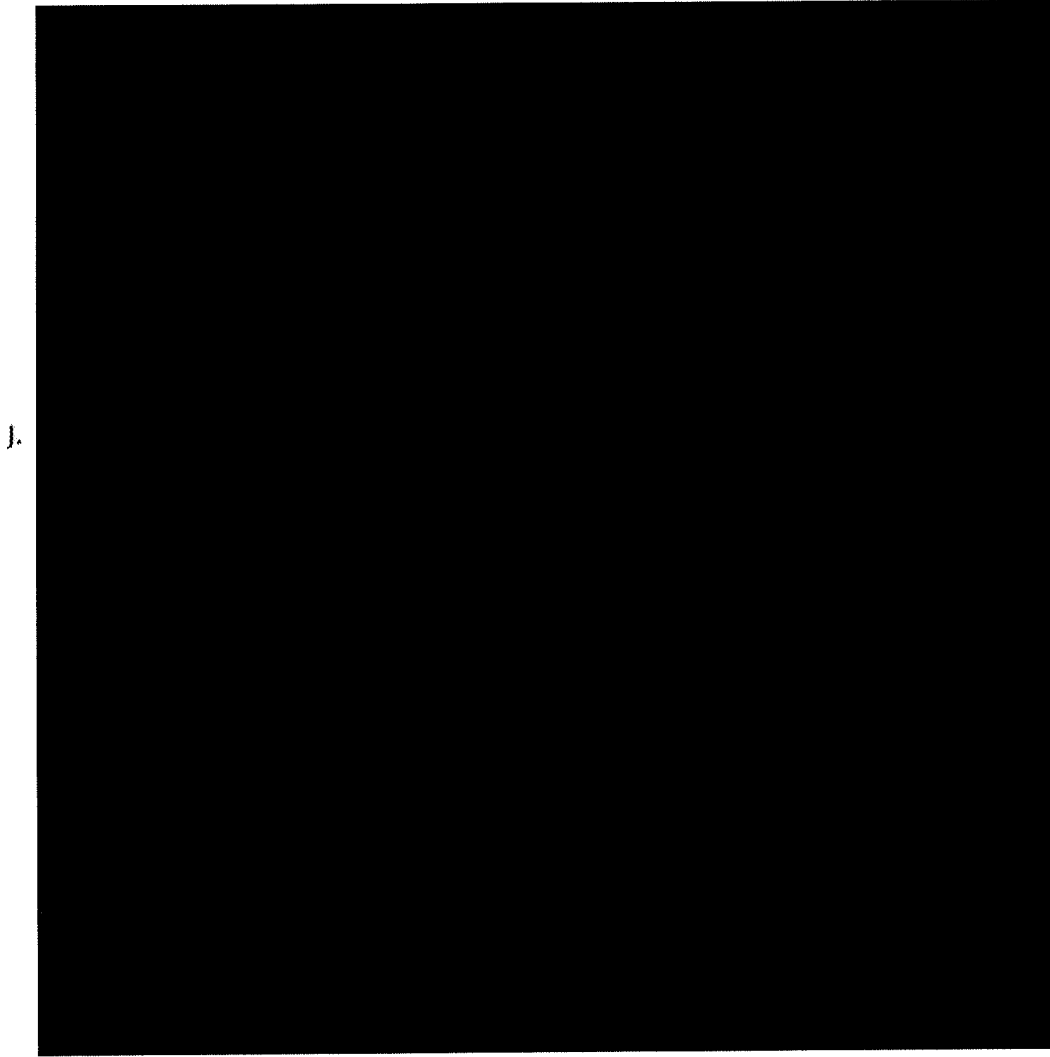
M.

N. **Pool of Pastor Candidates:** 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

[illegible]

J.



K.



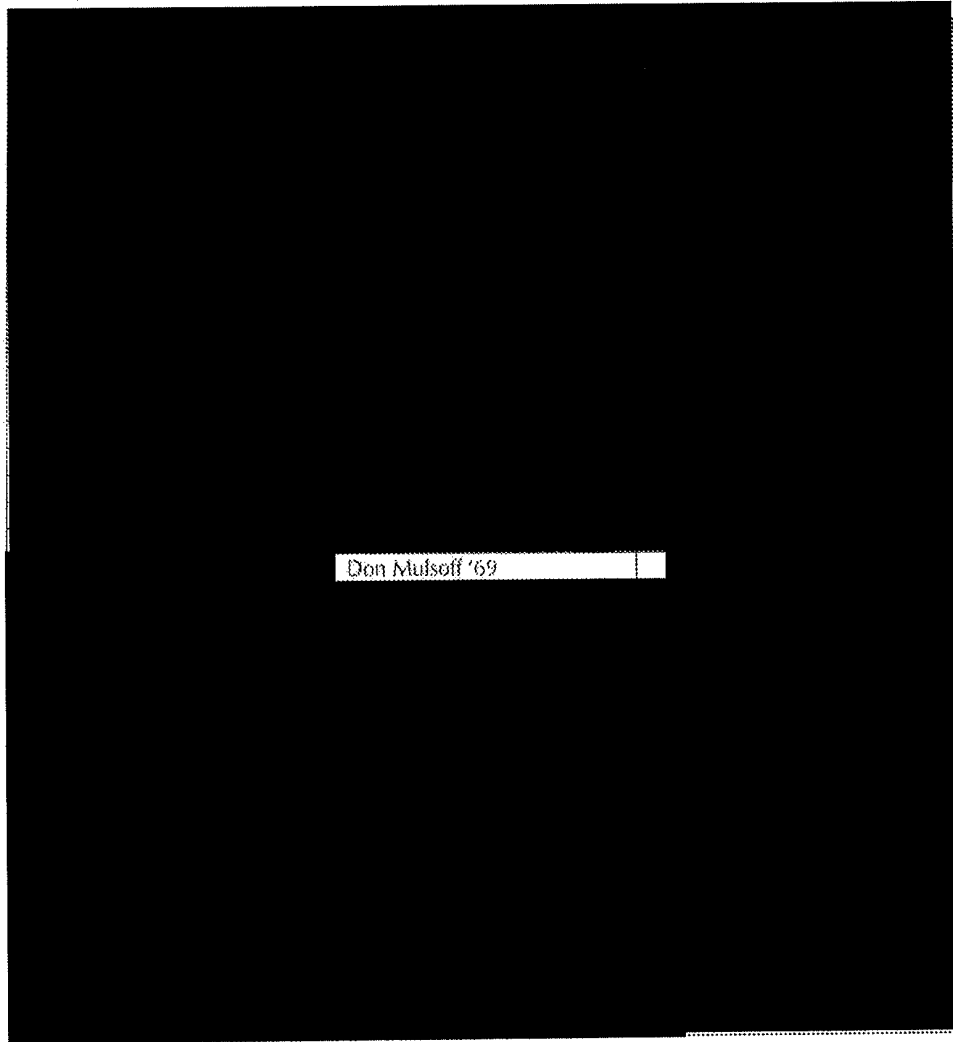
L. Vicar for Priests Agenda:

I Priests:

a) Donald Mulsoff '69

II Parishes:

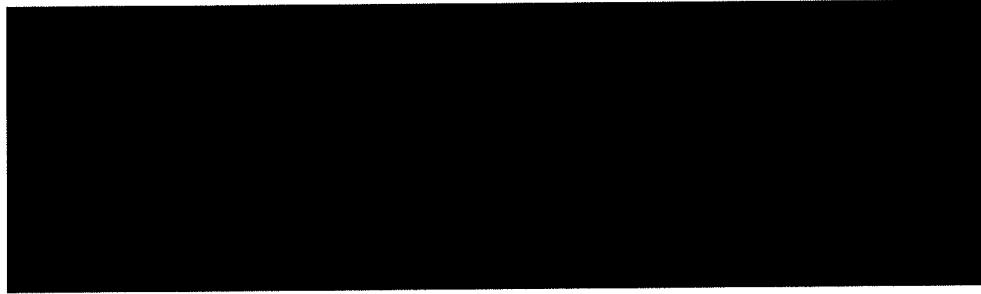
a)



Don Mulsoff '69

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest
[Redacted Content]		



N. Vicar for Priests Agenda: 11:30 5/17

I Priests:

a) Donald Mulsoff '69

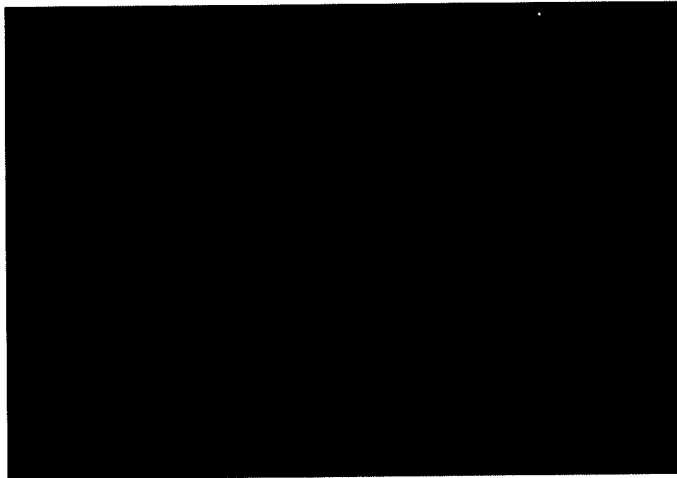
II Parishes:

a)

III Issues

a)

O.



P.

Q. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

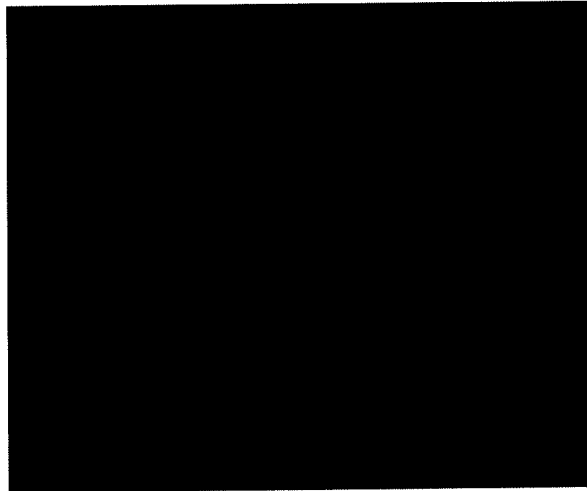
PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest

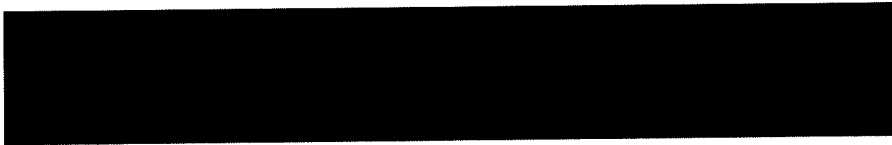
IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE			
Priest		Priest	Priest

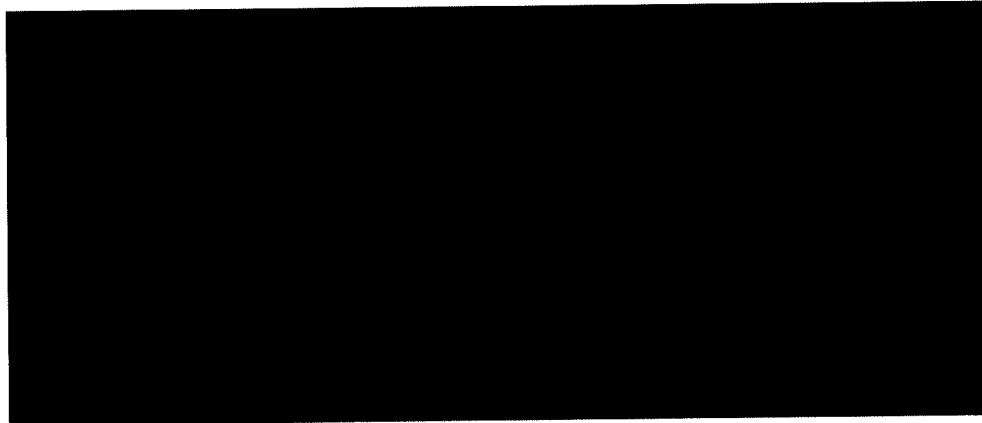
K.



L.



M.



N. Vicar for Priests Agenda:

11:30 5/17

I Priests:

a) Donald Mulsoff '69

II Parishes:

a)

III Issues

a)

Don Mulsoff '69	

PRIESTS IN NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE

Priest	Priest	Priest

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE

Priest	Priest	Priest

PRIESTS IN SEMINARY ASSIGNMENTS

Priest	Priest	Priest

[REDACTED]

L.

[REDACTED]

[REDACTED]

M.

[REDACTED]

N. Vicar for Priests Agenda: 11:30 5/17

I Priests:

- a) [REDACTED]
- b) Donald Mulsoff '69
- c) [REDACTED]

II Parishes:

- a)

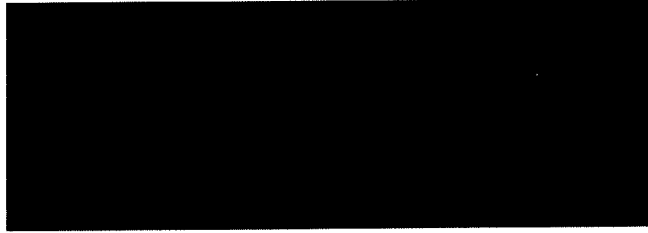
III Issues

- a)

O.

[REDACTED]

P.



Q. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
A large black rectangular redaction box covering the majority of the table content.		
Don Mulsoff '69		

Page 380

[REDACTED]

L. [REDACTED]

[REDACTED]

M.

[REDACTED]

N. Vicar for Priests Agenda: 11:30 5/17

I Priests:

- a) [REDACTED]
- b) Donald Mulsoff '69
- c) [REDACTED]

II Parishes:

a)

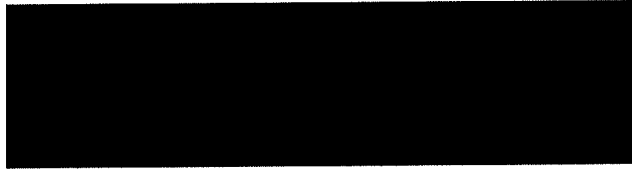
III Issues

a)

O.

[REDACTED]

P.



Page 381

Q. Pool of Pastor Candidates: 253 / 16 guys VP / 237 total These lists were given to the Cardinal and Vicars.

PRIESTS PRESENTLY WORKING AS ASSOCIATES, ON SABBATICALS OR BETWEEN ASSIGNMENTS:

Priest	Priest	Priest
A large black rectangular redaction box covering the majority of the table's content.		
Don Mulsoff '69		

MAY 14 2002 3:06PM

Copy of originals redacted
for Ret of Work: 5/24/04

May 14, 2002

MULSOFF
PFR

Redacted
5-24-04
Titty
Review

Via Facsimile

James A. Serritella
Burke, Warren, MacKay & Serritella, P.C.
IMB Plaza, 22nd Floor
330 North Wabash Avenue
Chicago, IL 60611-3607

Re: [REDACTED]

Dear Jim:

We are writing to notify you that we have been retained by [REDACTED] relating to his claims of priest sex abuse against Fr. Donald Mulsoff and the Archdiocese of Chicago. The abuse by Fr. Mulsoff against [REDACTED] began when [REDACTED] was a minor and continued for some period of time thereafter. The abuse began in approximately 1977 or 1978, when Fr. Mulsoff was a pastor at Mary Queen of Heaven in Cicero, Illinois. [REDACTED] previously reported this matter to the Archdiocese of Chicago, and we believe that the Archdiocese has already conducted an investigation into this matter.

We request that the Archdiocese of Chicago and Fr. Mulsoff enter into a tolling agreement of all applicable periods concerning the statute of limitations, statute of repose, or any other defense to [REDACTED]'s claims based on the passage of time, beginning from the date that [REDACTED] first notified the Archdiocese of his claims through the conclusion of our efforts to resolve this matter in a fair and reasonable manner and without litigation. In addition, to assist us in our efforts to reach a fair and reasonable settlement, we ask that you answer the following questions:

1. Have there been any other claims that have been asserted against Fr. Mulsoff for sex abuse or other misconduct?
2. What is the current status of Fr. Mulsoff? We understand from my client that he remains in ministry as an associate pastor which, to us, is incomprehensible.
3. What is the Archdiocese of Chicago doing to prevent Fr. Mulsoff from abusing others?

20-02-03 00:00 04:00 01:00

BMIS

92:11 2002-01-01

AOC 018509

James Serritella
May 14, 2002
Page Two

4. What is the Archdiocese of Chicago doing to prevent other priests from engaging in sex abuse of others?

We request that you respond to the matters set forth in this letter as soon as possible and within fourteen days of the date of this letter. Thank you in advance for your prompt attention to these matters.

Very truly yours,

cc:

(via U.S. Mail)

Page 388

I Priests:

a)

b)

c)

d) Donald Mulsoff '69: Don must remain at St. Celestine/Elmwood Park for now. The Vicars will keep us posted.

e)

f)

II Parishes:

a)

III Issues

a)

G.

H.

I.

NON PAROCHIAL WORK WITHIN THE ARCHDIOCESE			
Priest		Priest	Priest

PRIESTS ACTIVE OUTSIDE OF THE ARCHDIOCESE			
Priest		Priest	Priest

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, May 18, 2002

MINUTES

Review Board Members Present:

[REDACTED]

Absent:

[REDACTED]

Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Case Reviews

A.

[REDACTED]

- B. In the Matter of Donald Mulsoff -- PFR-82
The Review Board concluded First Stage Review in the matter of Rev. Donald Mulsoff regarding the allegations by [REDACTED] and [REDACTED]

The Board reviewed all oral and written information including [REDACTED]
[REDACTED] Based on this review, six of six members determined that there is reasonable cause to suspect that sexual misconduct with a minor did occur.

The subsequent recommendation is that Father Mulsoff be withdrawn from ministry and that the standard protocol of monitoring restrictions be put in place, including an on-site monitor.

C.

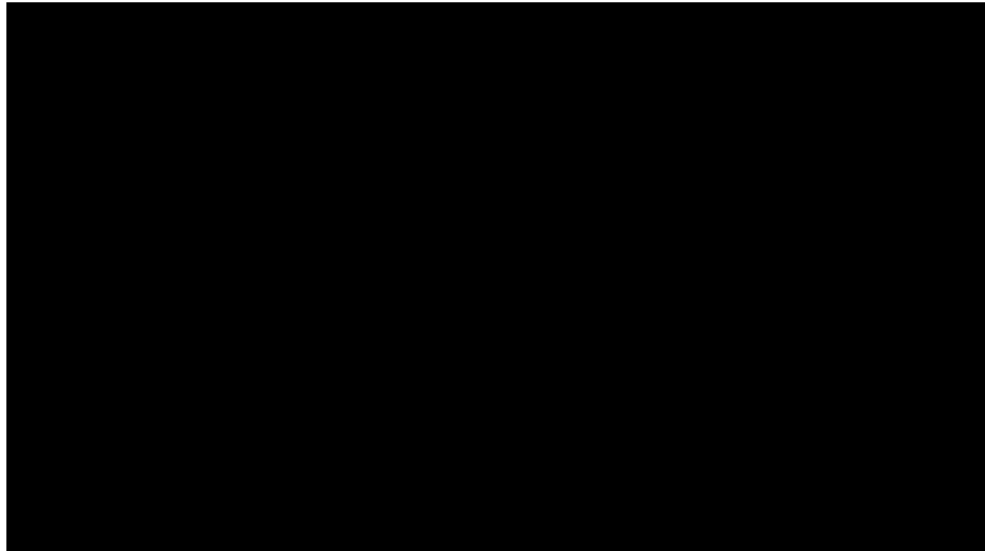
D.

E.

F.

G.

H.



Next regularly scheduled meeting is June 15, 2002, 10:00 a.m.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, May 18, 2002
10:00 – 2:00

AGENDA

- I. Approval of Minutes from April 20, 2002
- II. Case Reviews
 - A. In the Matter of Rev. [REDACTED]
 - B. In the Matter of Rev. Donald Mulsoff, PFR-82
 - C. In the Matter of Rev. [REDACTED]
 - D. In the Matter of Rev. [REDACTED]

**NOTE: I am scheduled to take 5 allegations the week of May 13, 2002.
Information will be available at the meeting.**

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

May 22, 2002

VIA FACSIMILE & U.S. MAIL



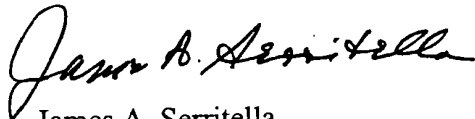
Re: [REDACTED] /Fr. Donald Mulsoff

Dear [REDACTED]:

I am following up on your letter of May 14, 2002 regarding the above matter. I have passed your correspondence on to Ms. Kathleen Leggdas, Fitness Review Administrator of the Archdiocese of Chicago. It is my understanding that she will be in contact with you about this matter. I am looking into the questions you raised in your letter and will follow up with you about them. As you know, either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8293), Assistance Minister of the Archdiocese, for therapy or other interim assistance at the Archdiocese's expense while this matter is being processed.

Please direct any correspondence about the claim you are pursuing to me.

Very truly yours,


James A. Serritella

lj

cc: Kathleen Leggdas
Ralph Bonaccorsi

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry



Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

May 22, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 East Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on May 18, 2002. The Board fully considered all oral and written reports in the matter of Rev. Donald Mulsoff. A First Stage Review was conducted pursuant to Article 1104.8 of the Review Process for Continuation of Ministry.

Six members made a determination of reasonable cause to suspect that sexual misconduct with a minor occurred.

Six members recommended that Rev. Donald Mulsoff be removed from parish ministry.

If you have any questions concerning this recommendation, please call at your convenience.

Sincerely,

A handwritten signature in cursive script, reading "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Mr. John O'Malley, Office for Legal Services
Mr. Ralph Bonaccorsi, Victim Assistance Ministry

AOC 018518

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry



Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

MEMORANDUM

To: File – PFR – 82

From: Kathleen Leggdas, Professional Fitness Review Administrator (PFRA) *KL*

Re: **Salary for Rev. Donald Mulsoff**

Date: May 23, 2002

Rev. Donald Mulsoff, ordained in 1969

Salary to DM = \$21,600
Less 10% for PFR expenses (\$2,160) = \$19,440
\$9,400 divided by 12 = \$1,620 per month

cc: Rev. Donald Mulsoff
Rev. James Kaczorowski, Vicar for Priests ✓

AOC 018519

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry



Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

MEMORANDUM

To: File – PFR 82

Fr: Kathleen Leggdas, Professional Fitness Review Administrator (PFRA)

Re: **Rev. Donald Mulsoff**

Date: May 23, 2002

The Review Board concluded a First Stage Review in the matter of Rev. Donald Mulsoff regarding the allegations by [REDACTED] and [REDACTED]

The Board reviewed all oral and written information including [REDACTED]
[REDACTED] Based on this review six of six members determined that there is reasonable cause to suspect that sexual misconduct with minors did occur.

The subsequent recommendation is that Father Mulsoff be withdrawn from ministry and that the standard protocol of monitoring instructions be put in place including an on-site monitor.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

May 24, 2002

Ms. Kathleen Leggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of May 22, 2002 regarding the matter of Father Donald Mulsoff, following the First Stage Review conducted by the Review Board on May 18, 2002.

In light of the facts and circumstances as presented to me, I have accepted the Board's recommendation that Father Mulsoff be withdrawn from ministry.

I am grateful to the members of the Review Board and yourself for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

A handwritten signature in black ink, appearing to read "Jimmy M. Lago".

Jimmy M. Lago
Chancellor

cc: Most Reverend Raymond E. Goedert, Vicar General
✓ Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Reverend Lawrence McBrady, Vicar for Priests
Reverend James Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 018521

From: M. McDonnell

ARCHDIOCESE OF CHICAGO

Most Rev. Thad J. Jakubowski
Auxiliary Bishop of Chicago
Episcopal Vicar of Vicariate IV

6002 W. Berteau
Chicago, Illinois 60634

773-202-7720
Fax: 773-202-7723

DRAFT 2

TO: Bishop JAKUBOWSKI
FR: Fr. Jim KACZAROWSKI
May 26, 2002

Dear St. Celestine Parish family members,

I am deeply saddened to inform you that your associate pastor, Rev. Donald Mulsoff, has been removed from parish ministry following allegations recently received by the Archdiocese of Chicago that he engaged in inappropriate sexual misconduct more than 25 years ago with minors at St. Catherine of Alexandria Parish in Oak Lawn and at Mary, Queen of Heaven Parish in Cicero.

These allegations have been reported to the Cook County State's Attorney. Fr. Mulsoff has been placed in a monitored setting without access to minors.

I have pledged my support to your pastor, Fr. Larry Sullivan, for whatever your parish might need over the days and weeks to come. I also have asked that our archdiocesan Assistance Ministry staff be of assistance to your parish leaders (and to the other parishes where Fr. Mulsoff served) during this difficult time.

Of course, this is not the first time your parish has lived through a painful experience with a priest accused of sexual misconduct with minors. I have every confidence that you are well pastored by Fr. Sullivan, and that you will turn to each other and to our loving God in prayer for sustenance.

We know that our God is stronger than every evil. Until we have the opportunity to discuss further this issue together, may I ask you to pray for God's healing for all affected by this painful situation, especially for the victims of misconduct.

Sincerely yours in Christ,

Most Rev. Thad J. Jakubowski
Auxiliary Bishop of Chicago
Episcopal Vicar of Vicariate IV

Visit the Archdiocese of Chicago's official home page on the World Wide Web
<http://www.archdiocese-chgo.org>

AOC 018522

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry

MEMORANDUM

Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

TO: File

cc: Vicar for Priests ✓

RE: [REDACTED] [Fr. Donald Mulsoff]

DATE: May 28, 2002

[REDACTED], Parishioner
St. Catherine of Alexandria
[REDACTED] (work)
[REDACTED] (home)

[REDACTED] called the Office of Assistance Ministry today to offer his support to Fr. Mulsoff in light of the allegation.

[REDACTED] added:

- ☐ The Archdiocesan policy is right. Cannot afford to take chances with the safety of children.
- ☐ '69-'74, Fr. Mulsoff was unique, outgoing and peculiar; entirely respectful of adults and kids.
- ☐ Fr. Mulsoff was one of the first to take a healthy interest in the children.
- ☐ *"We were friends. There were many opportunities for him [Fr. Mulsoff] to act out in inappropriate manner. He never did"*
- ☐ *"We are mature enough to hold both ideas at the same time."*
- ☐ Fr. Mulsoff gave a lot to the kids.

[REDACTED] concluded by asking if there was anything he could do on Fr. Mulsoff's behalf.

TO: HIS EMINENCE
FROM: [REDACTED]
STORE: 650

05/28/2002 20:31:46

Viva for Fr. Don

YOUR EMINENCE:

IN THE MATTER OF FR. DONALD J. MULSOFF.

I SUPPORT THE POLICY OF THE ARCHDIOCESE REQUIRING ALL ALLEGATIONS OF PASTORAL ABUSE TO BE INVESTIGATED, AND THAT PASTORAL STAFF ACCUSED MUST BE TEMPORARILY REMOVED FROM "ACTIVE DUTY" UNTIL THE CHARGES CAN BE CONFIRMED, OR PROVEN FALSE.

PLEASE DISCERN MY SUPPORT FOR MY DEAR FRIEND OF 33 YEARS - FR. DON MULSOFF - AS NOTHING LESS THAN A SEARCH FOR TRUTHFUL ANSWERS AND RIGHTFUL CORRECTIVE ACTION OR VINDICATION.

SINCERELY IN CHRIST,

[REDACTED]

[REDACTED]

ST. CATHERINE OF ALEXANDRIA PARISH

RESIDENCE:

[REDACTED]

[REDACTED]

SEE ATTACHMENT

TO: DON

05/28/2002 19:31:14

FROM: [REDACTED]

STORE: 650

Dear Don:

First things first: "real" friends do not and will not run away.
No matter what. I am always your faithful friend. End of that
discussion.

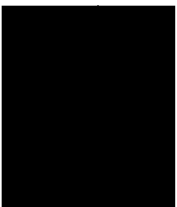
A lot of our guys are getting "slapped around" because of some people
and their very creative imaginations, and unless you
inform me otherwise, this is how I am compelled to read YOUR
present situation. This allegation is so un-Hulsoff, only YOU
personally could convince me there is ANY truth to it.

I see three very REAL possibilities here:

(a.) you have been
maliciously slandered by some "kook"
with an "agenda";
(b.) you have been tragically "misidentified"
by some poor soul who REALLY HAS been abused
by "someone", and they just "imagine" it was you;
or (c.) something really DID
happen back in those early days
... and ...
it is now your duty to "deal" with
the past reality ... and bounce
back.

Tell me how I might help you, Don -- besides my just
praying for you. Holy Orders is without a doubt the
"glorious burden" -- with emphasis on the burden.
Men like us who dare share in the Good Lord's burden
are both counter-cultural AND nuts ... but ... we
believe ... therefore, we dare to dare!

Call on me, old buddy ... I'll be there.



Victim Statement Abstract:

This abstract replaces a summary prepared by Kathleen Leggdas, Professional Fitness Review Administrator for the Archdiocese of Chicago's Office for Professional Fitness Review, of Victim LU's statement, given to Ms. Leggdas on May 29, 2002, formalizing his allegation of abuse against Fr. Donald Mulsoff. According to the summary, Victim LU alleged that the abuse occurred in 1969 or 1970, when Victim LU was ten years old, and consisted of one instance of bare bottom spanking. Victim LU also alleged that he spoke to Fr. Pat O'Malley, Vicar for Priests of the Archdiocese of Chicago, about this issue anonymously in 1992.

Victim describes abuse by priest 30 years ago

Man says he wants to be sure officials 'fix the system'

BY CATHLEEN FALSANI
RELIGION REPORTER

Room 208. The reading room. It was down the hall from the balcony, near the office, on the second floor of St. Catherine of Alexandria school in Oak Lawn.

The man's memory of what happened there is clear, even though it was more than 30 years ago.

He'd thrown a spitball. The teacher caught him. He had to go see "Father" to be disciplined.

"Father" was the Rev. Donald Mulsoff, one of St. Catherine's pastors. Mulsoff gave him a choice, the man remembers: Write "I will not throw spitballs" again and again and again, and have his parents called, or take a "bare-bottom spanking." He chose the spanking.

"I took my pants down and leaned over his lap, with my shirt bunched up around my shoulders," the man, who is now in his 40s and who spoke only on the condition his name not be published, said Tuesday. "I had to lay there for what seemed like a long time and

President, pope discuss sex scandal; Page 32

The man said he didn't trust church officials to keep his name confidential, that he was setting up a business and that he also didn't want his parents, who still live in the parish, to be harassed. But he said a church administrator, in several phone conversations in 1993, told him the archdiocese did investigate Mulsoff then.

"They told me that they brought the guy in, that he admitted to doing something foolish . . . that he agreed to go for treatment and that they would monitor him closely—those three things," he said Tuesday.

Last month, along with Barbara Blaine, founder of the Support Network of those Abused by Priests, the man met with Cardinal Francis George at the cardinal's Gold Coast mansion and said he told the cardinal about the alleged abuse and what happened when he tried to report it. He said the cardinal promised to look into his allegations about Mulsoff.

A prosecutor from the Cook County state's attorney's office interviewed the man in April. That investigation is ongoing, a spokes-

woman for the state's attorney's office said. But, because the alleged abuse happened more than 30 years ago, it's likely that, even if confirmed, it could not be prosecuted because anything that happened is beyond the statute of limitations.

The man said he has an appointment later this week with Kathleen Laggedes, administrator of the archdiocese's independent Fitness Review Board, the nine-member, lay and clergy board created by Cardinal Joseph Bernardin in September 1992 to hear allegations of clerical sexual abuse with minors.

But the man isn't optimistic the Chicago archdiocese will handle anything differently this time. And he wants to make one thing clear:

"I'm not suing. I don't need the money. I told them in '92 I had no intention of suing and I have no intention of suing now. My reason for doing this is just so they fix the system and get this guy out of access.

"I was relieved that the other [allegations] that happened, happened 25 years ago," he said. "If [they] happened in the last 10 years, I would have felt really bad."

and I felt a few taps. There was no penetration."

Then, the man said, he got up, pulled his pants back on and faced the priest.

"One of the things I remember most about it was him looking at me afterward and so seriously saying, 'You can never, ever say a word of this to anyone ever again. . . . He said, 'If you do, you'll get fire and brimstone and 10 times worse punishment.'"

Only as an adult, the man said, did he question the propriety of what happened.

Mulsoff, 58, was removed last week as associate pastor of St. Celestine parish in Elmwood Park and sent to an undisclosed location after two people filed complaints accusing the priest of sexually abusing them more than 25 years ago, while they were minors, at St. Catherine and Mary Queen of Heaven in Cicero. Mulsoff was ordained in May 1969 and, after leaving St. Catherine in 1974, went on to serve five other parishes in the Chicago archdiocese.

The man who remembers the spanking in Room 208 said Tuesday he also complained to the archdiocese—a decade ago, around Christmastime in 1992.

Jim Dwyer, spokesman for the Roman Catholic Archdiocese of Chicago, said an anonymous complaint about Mulsoff was made in 1992, but archdiocesan officials weren't able to investigate then.

"When you have someone who won't tell you who they are, you can't interview them," Dwyer said Monday.

On Tuesday, after the man questioned Dwyer's version of events, Dwyer said: "All I can confirm is his anonymous allegation. I don't remember saying that he refused to be interviewed. He refused to give his name."



ROLEX



Oyster Perpetual Submariner Date

With special time-lapse bezel with fliplock clasp and extension link Oyster bracelet. Pressure-proof to 1,000 feet. Available in stainless steel, stainless steel and 18kt yellow gold or 18kt yellow gold.

SMART JEWELERS

Jewelry and Watches of Distinction

3350 WEST DEVON AVENUE LINCOLNWOOD, IL 60712
(847) 673-6000

Rolex, Oyster Perpetual, Oyster, fliplock and Submariner are trademarks

Victim Statement Abstract:

This abstract replaces a letter from the parents of Victim LV, dated June 2, 2002, to Cardinal Francis George concerning the Cardinal's position that there should not be a "one strike you're out" policy for priests who are accused of abuse. In the letter, Victim LV's parents inform Cardinal George of their suspicion that Fr. Donald Mulsoff abused Victim LV at St. Catherine of Alexandria parish roughly 25 years ago. Victim LV is now deceased.

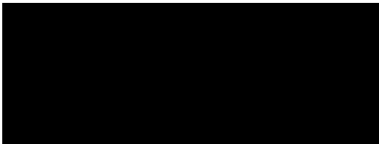
BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

June 6, 2002

VIA FACSIMILE & U.S. MAIL



Re: [REDACTED] / Rev. Donald Mulsoff

Dear [REDACTED]:

On behalf of our client, the Catholic Bishop of Chicago, a corporation sole, (the "Catholic Bishop") we agree to toll any statutes of limitations applicable to [REDACTED]'s claims against the Archdiocese arising out of allegations against Rev. Donald Mulsoff, as of March 26, 2002. Apart from this specific tolling, the Catholic Bishop reserves all of its defenses, including the statute of limitations, against any claims [REDACTED] may have.

This tolling agreement shall last indefinitely unless it is terminated in writing by either party. In order to terminate this tolling agreement, a party shall notify in writing the other party of its intent to terminate the agreement by sending written notice thereof to the other party by certified mail, returned receipt requested. The termination shall take effect 14 days from the date the written notice is deposited with the United State Postal Service by the notifying party.

Very truly yours,

A handwritten signature in cursive script that reads "James A. Serritella".
James A. Serritella

R
82

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 7, 2002



Dear [REDACTED],

Please be advised that the Review Board conducted a First Stage Review pursuant to Article 1104.8 of the Review Process For Continuation of Ministry. Cardinal George has accepted the Board's determination that there is reasonable cause to suspect that Rev. Donald Mulsoff engaged in sexual misconduct with a minor.

As a result, Archbishop George accepted the recommendation that Father Mulsoff be removed from parish ministry, that a protocol for supervision and restriction be put into place, and that Father Mulsoff not be alone with minors without another responsible adult present. Further recommendations will be made as needed, based on continued monitoring and follow-up by the Review Board.

Please know that our Assistance Ministry 312.751.8267 continues to be available to you.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Victim Assistance Ministry
John O'Malley, Legal Services
Jim Serritella, Attorney

AOC 018531

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

INDIVIDUAL SPECIFIC PROTOCOL
for
Father Donald Mulsoff

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Fitness Review clients will be subject to appropriate restrictions and monitoring by the Professional Fitness Review Administrator (PFRA) throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago.

The ISP for **Fr. Mulsoff** includes but is not limited to the following:

1. Restricted from being alone with minors without the presence of another responsible adult.
2. Prior approval required from PFRA for vacations and nights spent away from residence. Approved monitor must accompany for any overnight travel.
3. Call in to PFRA once daily between 9:00AM and 4:45PM.
4. Pre-approval of Vicar and PFRA required for any public celebrations of Sacraments of Mass.
5. Meet with PFRA twice annually.
6. Completion of daily log submitted monthly.
7. [REDACTED]
8. Provide Administrator with monthly printout of Internet sites visited.
9. This is a working document which can be changed, altered or superceded when there is an indicated need to do so.
10. On-site monitor to complete monthly monitor report and submit to PFRA.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed Fr. Donald J. Mulsoff

Date: 6-11-02

Printed Name: REV. DONALD J. MULSOFF

Signature of PFRA: Kathleen Leggio

Date: 6-11-02

A copy of this Protocol will be kept on file in Professional Fitness Review and Vicar for Priests Office.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File

From: Rev. Thomas J. Paprocki, Archbishop's Delegate to the
Professional Fitness Review Board

Re: **Rev. Donald Mulsoff**
Review Board Meeting - First Stage Review

Date: June 15, 2002

TJP

The Review Board conducted a First Stage Review in the matter of Rev. Donald Mulsoff concerning allegation of [REDACTED].

The Board determined that [REDACTED]'s description of "bare-bottom spanking" was credible, but did not constitute sexual misconduct with a minor, but rather inappropriate conduct.

Father Mulsoff is already withdrawn from ministry and is under a strict protocol.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, June 15, 2002

MINUTES

Review Board Members Present:



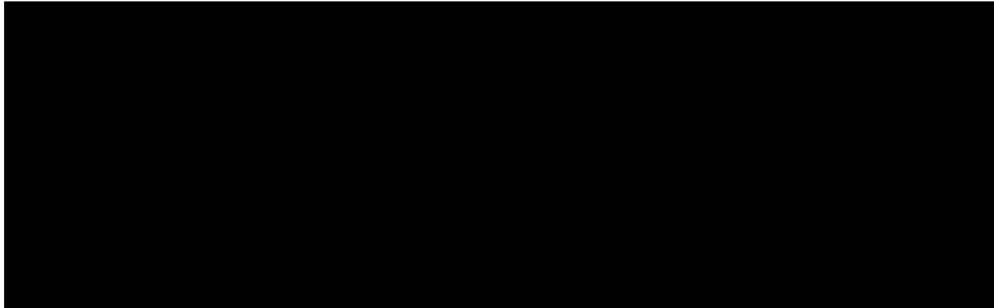
Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Approval of Minutes of May 18, 2002

II. Case Reviews

A.



B. In the Matter of Rev. Donald Mulsoff -- PFR-82

The Review Board conducted a First Stage Review in the matter of Rev. Donald Mulsoff concerning allegation of [REDACTED].

The Board determined that [REDACTED]'s description of "bare-bottom spanking" was credible, but did not constitute sexual misconduct with a minor, but rather inappropriate conduct.

Father Mulsoff is already withdrawn from ministry and is under a strict protocol.

C.

D.

E.

F.

G.

H.

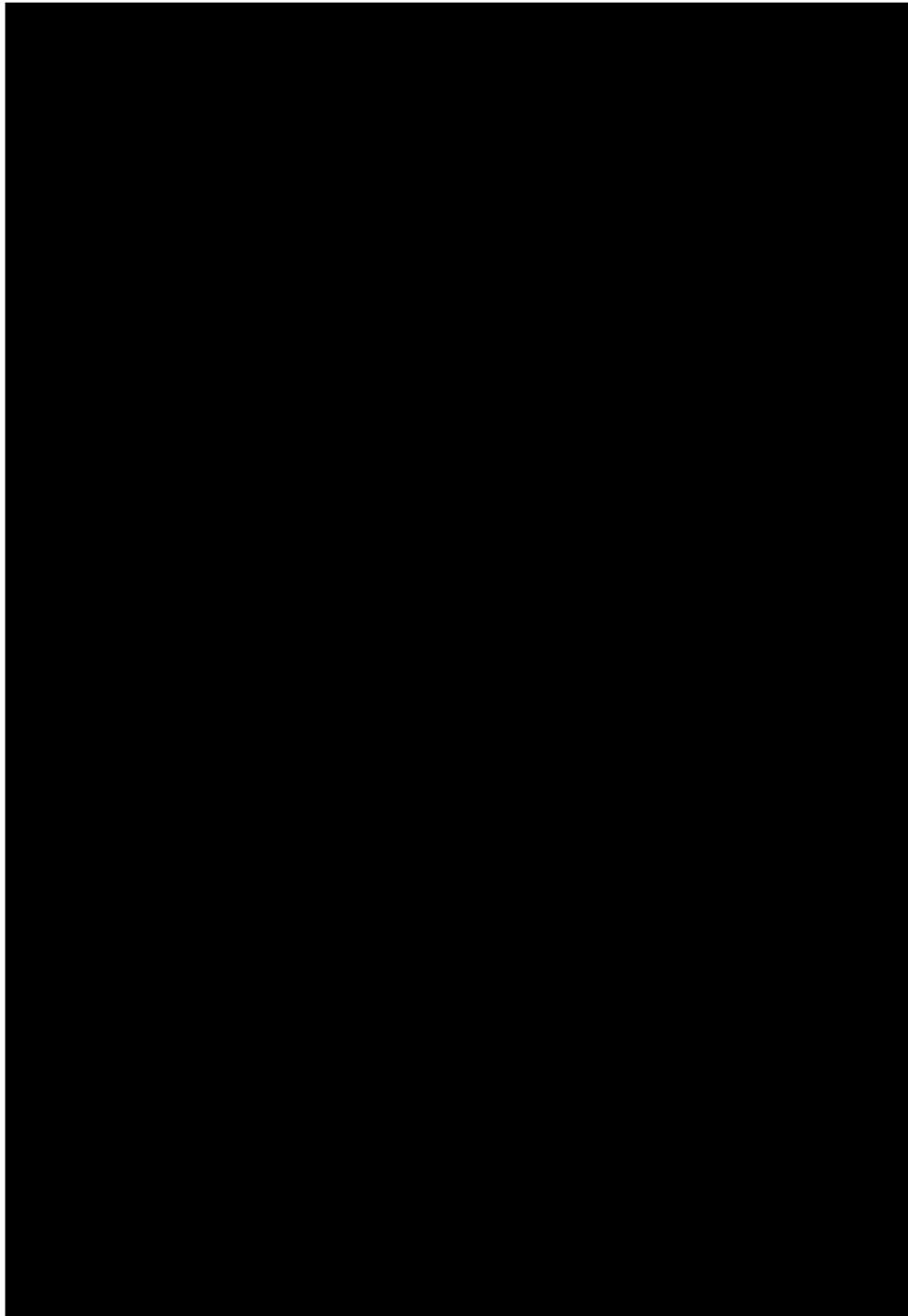
I.

J.

K.

L.

M.



Next regularly scheduled meeting is July 20, 2002 at 10:00 a.m.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, June 15, 2002
10:00 – 2:00

AGENDA

- I. Approval of Minutes from May 18, 2002
- II. Case Reviews
 - A. In the Matter of Rev. [REDACTED]
 - B. In the Matter of Rev. Donald Mulsoff, PFR-82
 - C. In the Matter of Rev. [REDACTED]
 - D. In the Matter of Msg. [REDACTED]
 - E. In the Matter of Rev. [REDACTED]
 - F. In the Matter of Rev. [REDACTED]
 - G. In the Matter of Rev. [REDACTED]
 - H. In the Matter of Rev. [REDACTED]
 - I. In the Matter of Rev. [REDACTED]
 - J. In the Matter of Rev. [REDACTED]

Majority of reports will be distributed at the Board Meeting. Others are enclosed with the agenda.

(Plan to stay awhile)

Victim Statement Abstract:

This abstract replaces a summary prepared by Kathleen Leggdas, Administrator for the Archdiocese of Chicago's Office for Professional Fitness Review, of Victim LY's statement, given to Ms. Leggdas on June 18, 2002, formalizing her allegation of abuse against Fr. Donald Mulsoff. According to the summary, Victim LY alleged that the abuse occurred at St. Catherine of Alexandria in 1969 or 1970, when Victim LY was thirteen years old, and consisted of one instance of Fr. Mulsoff touching Victim LY's buttocks and genitals under her clothes.

IMPORTANT NOTICE

You have a right to report accusations of child abuse to the Illinois Department of Children and Family Services. (The Department of Children and Family Services "hotline" telephone number is 1-800-252-2873). You also have a right to report such accusations to the State's Attorney's Office or other law enforcement agencies. (The Cook County State's Attorney's telephone number is 312-603-5440 (direct); the Lake County State's Attorney's telephone number is 847-377-3000 (main #) or 847-360-6644 (direct). If you have any questions as to how to make such a report you may refer those questions to the Department of Children and Family Services or the State's Attorney's Office.

I have read and understood the above notice. A representative of the Archdiocese has given me a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws. The representative of the Archdiocese whose name appears below has not discouraged me in any way from reporting to the authorities.

6-18-02
(Date)

(S

(Print Name)

I presented a copy of this "Important Notice" and a copy of the Department of Children and Family Services brochure describing the child abuse reporting laws to the person whose printed name and signature appears above, on the date indicated in this document.

6-18-02
(Date)

(Signature)

Kathleen Leggola
(Print Name)

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 20, 2002

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455

Dear Father Mulsoff,

Please be advised that the Review Board conducted a First Stage Review pursuant to Article 1104.8 of the Review Process For Continuation of Ministry. Archbishop George has accepted the Board's determination that there is not reasonable cause to suspect that you engaged in sexual misconduct with a minor, but that the conduct with [REDACTED] was inappropriate.

As a result, Archbishop George accepted the Board's recommendation that you continue to be withdrawn from ministry and follow the restrictions of the Individual Protocol.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018541

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 20, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on June 15, 2002. The Board fully considered all oral and written reports in the matter of Rev. Donald Mulsoff and the allegation made by [REDACTED]. A First Stage Review was conducted pursuant to Article 1104.8 of the Review Process For Continuation of Ministry.

The Board determined that there is not reasonable cause to suspect that Rev. Mulsoff did engage in sexual misconduct with a minor. The behavior was rather inappropriate conduct than sexual abuse.

If you have any questions, please contact me at your convenience.

Sincerely,

A handwritten signature in cursive script, reading "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018542

June 20, 2002

Your Eminence,

I am writing you on behalf of a friend - Rev. Donald J. Mulcahy, who has recently been accused of sexual abuse. I am asking that his case be reviewed very carefully. I fully support Father and will continue to do so.

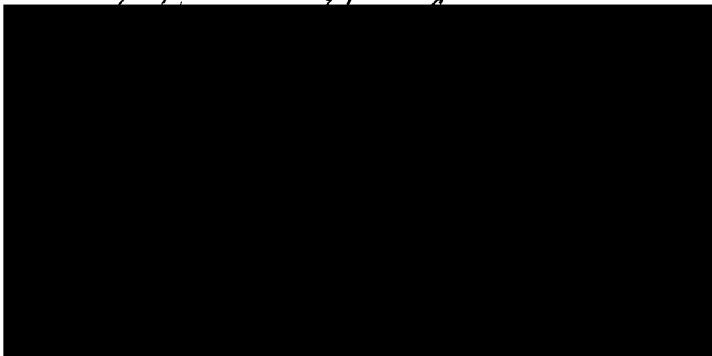
At this time, I do not see the benefit of sending Father away where it is impossible for any friends to call or visit, to lend our love and support. I have known Father for over 30 years - In all that time he has NEVER made an untoward advance or spoken in a misleading manner. I am now 46 years old and I really don't believe Father is going to start now. Right now Father could use the help and support and I cannot get ANY information that will allow me to do either.

While I support the Bishops' Conference and knew that it was needed, I am asking that each and every case be dealt with

on an individual basis and be investigated
thoroughly! The charges against Father Mulroff
 with what little information I have seem
 vague at best and the gentleman making
 the charges claiming to not want to be
 identified due to "opening a new business"
 are suspect at best! I find the turning
 of his charges suspect and a bit of a
 coincidence!

Again, I reiterate, I support Father
 Mulroff. Any help in finding the TRUTH
 will be greatly appreciated

Sincerely,



COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 20, 2002



Dear [REDACTED],

Please be advised that the Review Board conducted a First Stage Review pursuant to Article 1104.8 of the Review Process For Continuation of Ministry. Archbishop George has accepted the Board's determination that there is reasonable cause to suspect that Rev. Donald Mulsoff engaged in sexual misconduct with a minor.

As a result, Archbishop George accepted the Board's recommendation that Father Mulsoff be withdrawn from parish ministry, that a protocol for supervision and restriction be put into place, and that he not be alone with minors without the presence of another responsible adult. Further recommendations will be made as needed, based on continued follow-up by the Review Board.

Please know that our Assistance Ministry (312.751.8267) continues to be available to you.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Victim Assistance Ministry
John O'Malley, Legal Services

AOC 018545

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File – PFR-82
From: Kathleen Leggdas, Administrator *KL*
Re: Salary for Rev. Donald Mulsoff
Date: June 21, 2002

Rev. Donald Mulsoff ordained in 1969:

- Pay to DM \$21,725
- Less 10% for PFR expenses (2,172) = \$19,553
- \$19,553 divided by 12 = \$1,629.42 per month
- A difference of **\$93.42** is owed to DM for June 2002

Cc: Rev. Donald Mulsoff
Rev. James Kaczorowski, Vicar for Priests

AOC 018546

70 STANLEY'S RESORT

Box 174

VERMILION BAY, ONTARIO P0V 2V0

807-227-2199

COPY

TRAVEL/VACATION AGREEMENT

Permission to go on vacation to Ontario, Canada from/to August 9-25, 2002
(Destination) (Dates)

this year has been granted to Donald Mulroff provided the following conditions
(Client name)

will be met by him and [REDACTED] his older brother
(Companion/s)

(See attached correspondence)

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in _____, to keep a daily log: proofs/
(Frequency)
tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for August 25, 2002, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s):

Rev. Donald J. Mulroff

[REDACTED]

Date:

July 2, 2002

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

Revised 11/9/99

AOC 018547

PF 82- [REDACTED]

PFR-82

Mulroff

[REDACTED]

7-2-02
No have of Standard apparatus given to [REDACTED] - a life

[REDACTED]

[REDACTED]

Wasnt involved in discrepancy until 1974, 01

ARCHDIOCESE OF CHICAGO

Vicar General



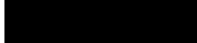
Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

MEMORANDUM

DATE: JULY 11, 2002
TO: REVEREND PATRICK LAGGES, OFFICE FOR CANONICAL SERVICES
FROM: BISHOP RAYMOND GOEDERT 
RE: REVIEW BOARD DECISIONS

Enclosed are copies of decisions rendered by the Review Board and its recommendations to the Cardinal. These determinations are in reference to the following priests:

- (1) May 22, 2002 – Reverend Donald Mulsoff
- (2) May 22, 2002 – Reverend 
- (3) June 20, 2002 – Reverend 
- (4) June 20, 2002 – Reverend 
- (5) June 20, 2002 – Reverend 

In accord with our decision of July 5, Father Paprocki will no longer prepare the letters of response from the Cardinal. We agreed that from now on, you or your delegate will prepare a draft for the Cardinal's signature to the determinations and recommendations of the Review Board.

cc: Francis Cardinal George, O.M.I.

AOC 018549

ARCHDIOCESE OF CHICAGO



Rev. Thomas J. Paprocki
Archbishop's Delegate to the
Professional Fitness Review Board

St. Constance Parish
5843 W. Strong St.
Chicago, IL 60630
(773) 545-8581
Fax: (773) 545-0227

July 16, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Cardinal George,

As you know, Kathleen Leggdas, Professional Fitness Review Administrator, is on medical leave. In her absence, I am writing to advise you that the Professional Fitness Review Board met by telephone conference call on July 9, 2002. The Board fully considered the oral report of Ms. Leggdas in the matter of Rev. Donald Mulsoff and the allegation made by Ms. [REDACTED]. A First Stage Review was conducted pursuant to Article 1104.8 of the Review Process for Continuation of Ministry.

The Board determined by a vote of 6-0 that there was insufficient information at this time to determine the credibility of this allegation of sexual misconduct with a minor. [REDACTED] will be advised that additional information could be presented for the Second Stage Review.

If you have any questions, please contact me at your convenience.

Sincerely yours in Christ,

Thomas J. Paprocki

Rev. Thomas J. Paprocki
Archbishop's Delegate to the Review Board

cc: Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
✓ Rev. James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Ministry
Mr. John O'Malley, Director of Legal Services

*I accept the Board's
findings.
J. Leggdas
July 17, 2002*

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

July 17, 2002

Rev. Thomas J. Paprocki
Archbishop's Delegate to the Review Board
c/o St. Constance Parish
5843 W. Strong St.
Chicago, IL 60630

Dear Father Paprocki,

Due to the medical leave of Kathleen Leggdas, I am writing to you in response to her letter of June 20, 2002, regarding the matter of **Reverend Donald Mulsoff** and the allegation made by [REDACTED] following the First Stage Review conducted by the Review Board on June 15, 2002.

In light of the Board's consideration of the oral and written reports in this matter, I accept the Board's determination that there is not reasonable cause to suspect the allegation of [REDACTED] that Father Mulsoff engaged in sexual misconduct with him as a minor. As I understand it, there was inappropriate physical discipline, but not sexual abuse.

Please inform Father Mulsoff accordingly. Thank you for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

A handwritten signature in black ink, appearing to read "Pau M...".

Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services
Ms. Laura Neri, Office of Professional Fitness Review

AOC 018551

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

July 17, 2002

Rev. Thomas J. Paprocki
Archbishop's Delegate to the Review Board
c/o St. Constance Parish
5843 W. Strong St.
Chicago, IL 60630

Dear Father Paprocki,

I am writing to you in response to your letter of July 16, 2002, regarding the matter of **Reverend Donald Mulsoff** and the allegations made by [REDACTED], following the First Stage Review concluded by the Review Board by conference call on July 9, 2002.

In light of the Board's consideration of the oral report in this matter, I accept the Board's determination that there is insufficient information at this time to suspect that Father Mulsoff engaged in sexual misconduct with [REDACTED] as a minor. I agree that [REDACTED] should be advised that additional information could be presented at the Second Stage Review.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

A handwritten signature in black ink, appearing to read "Peter Allen".

Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services
Ms. Laura Neri, Office of Professional Fitness Review

AOC 018552

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

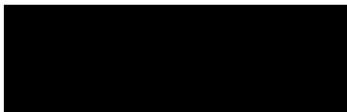


Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

July 29, 2002

COPY



Dear [REDACTED],

Please be advised that the Review Board conducted a First Stage Review on June 15, 2002 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry.

In light of the Board's consideration of the oral and written reports in this matter, Archbishop George has accepted the Board's determination that there is not reasonable cause to suspect that Father Mulsoff engaged in sexual misconduct with a minor, [REDACTED]. The behavior was inappropriate physical discipline, but not sexual abuse.

Please know that our Assistance Ministry Office (312.751.8267) continues to be available to you.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jimmy Lago".

Jimmy Lago
Chancellor, Archdiocese of Chicago

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Victim Assistance Ministry
John O'Malley, Legal Services

AOC 018553

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

July 29, 2002

COPY

Dear [REDACTED],

Please be advised that the Review Board conducted a First Stage Review on July 9, 2002 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry. In light of the Board's consideration of the oral and written reports in this matter, Archbishop George has accepted the Board's determination that there is insufficient information at this time to suspect that Father Mulsoff engaged in sexual misconduct with a minor.

As a result, you are advised and encouraged to submit any additional information you may have. The Review Board during a Second Stage Review of the case will consider such information.

Please know that the services and pastoral outreach of the Office of Assistance Ministry (312.751.8267) continues to be available to you.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jimmy Lago".

Jimmy Lago
Chancellor, Archdiocese of Chicago

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Victim Assistance Ministry
John O'Malley, Legal Services

AOC 018554

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

July 29, 2002

COPY

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455

Dear Father Mulsoff,

Please be advised that the Review Board conducted a First Stage Review on July 9, 2002 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry. Archbishop George has accepted the Board's determination that there is insufficient information at this time to suspect that Father Mulsoff engaged in sexual misconduct with a minor.

As a result, you are advised that [REDACTED] will have the opportunity to present additional information for a Second Stage Review.

If you have any questions regarding the determination, please contact this office at 312.751.5205.

Sincerely,

A handwritten signature in black ink, appearing to read "Jimmy Lago".

Jimmy Lago
Chancellor, Archdiocese of Chicago

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018555

Vacation Itinerary for Rev. Donald J. Mulsoff

Will leave Chicago by car at 4:00 AM on Friday, August 9, 2002 and drive to Evelyth, Minnesota, staying overnight at a Motel 8. Will continue driving to Stanley's West Arm Resort in Ontario, Canada, arriving on Saturday, August 10, 2002. At all times I will be accompanied by my older brother as the monitor at all times. Weather permitting we will spend each day fishing from 10AM to 2PM and again from 4 PM to 8:30 PM. One day we will do laundry and some shopping together.

Will leave resort on Saturday, August 24, 2002 at 4:00 AM and stay overnight at the Best Western Motel in Black River Falls, Wisconsin. Sunday, August 25, 2002, we will return to Chicago and unpack. I will return to the residence Sunday evening at about 10:40 PM.

Because this is a wilderness area, public telephone access is not readily available.

Victim Statement Abstract:

This abstract replaces a memorandum to file from Laura Neri-Palomino, Administrative Assistant for the Archdiocese of Chicago's Office of Professional Fitness Review, dated August 19, 2002, summarizing a phone call from Victim LW regarding Victim LW's pending allegation against Fr. Donald Mulsoff. Victim LW expresses frustrated with the process of resolving his claim and threatens to go to the media with his allegation.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Review Board Members

From: Leah McCluskey, Interim, Professional Fitness Review Board
Administrator

Re: [REDACTED]/Mulsoff, D.

Date: August 22, 2002

I contacted [REDACTED] via phone today in order to follow-up with the letter sent to her after the First Stage Review that took place on July 9, 2002. The letter had stated that the Review Board had determined "...that there is insufficient information at this time to suspect that Father Mulsoff engaged in sexual misconduct with a minor."

[REDACTED] acknowledged that she did receive the mentioned letter [REDACTED]. I explained to [REDACTED] that the Review Board would be interested in any additional information or details that she may recall from the alleged incident(s). [REDACTED] expressed her confidence that she is not the only individual who Donald Mulsoff had engaged in sexual misconduct. [REDACTED]

[REDACTED] took down my name and phone number and stated that she will call if she can think of any other specific information regarding her allegations against Don Mulsoff.

Cc: Rev. James T. Kaczorowski, Vicar for Priests
Members of PCAC

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

August 27, 2002

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455

Dear Father Mulsoff,

Our records indicate that you were not notified of the Review Board's findings from the First Stage Review conducted on March 23, 2002 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry.

In the matter of [REDACTED], Archbishop George has accepted the Board's determination that:

- [REDACTED]
- That the pastor and the principal act as co-monitors and submit a monthly report to PFRA
- That you have no contact with minors.

If you have any questions regarding the determination, please contact me at your convenience at 312-751-5205.

Sincerely,

A handwritten signature in cursive script, reading "Leah McCluskey".

Leah McCluskey
Interim, Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018559

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

August 27, 2002

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455

Dear Father Mulsoff,

Our records indicate that you were not notified of the Review Board's findings from the First Stage Review conducted on May 18, 2002 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry.

In the matter of [REDACTED], Archbishop George has accepted the Board's determination that you be withdrawn from ministry.

If you have any questions regarding the determination, please contact me at your convenience at 312-751-5205.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leah McCluskey".

Leah McCluskey
Interim, Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018560

COPY

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL. 60060-0455

October 15, 2002

Office of Professional Fitness Review
Leah McCluskey, Administrator
676 N. St. Clair, Suite 1910
Chicago, IL. 60611

Dear Administrator:

I was informed by Father James Kaczorowski that my case is due for a review by the fitness review board concerning two allegations, one by [REDACTED] and the other by [REDACTED]. I wish to make the following statement.

The allegation by [REDACTED] is totally unfounded. It is a complete fabrication and lie. I believe that your first decision was both honest and correct, and I wish to thank you for your considerate deliberation.

Concerning the allegation of [REDACTED] I am sorry to say I cannot agree. As I understand the allegation, I am accused of some sort of deviant behavior with him while he was seventeen years old. This behavior did not take place. Here are a few facts you might want to consider in your review. During the entire time I have known [REDACTED] I never initiated any contact with him.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] Now
[REDACTED] when the climate of scandal
was front page news, he made this accusation [REDACTED]
[REDACTED] I was sorry to find out that the board had given
credence to his story and did not believe my protest of
innocence.

Since my removal from parish ministry I have fully
cooperated with all of the requirements placed upon me by
the board and the archdiocese including [REDACTED]

[REDACTED] daily telephone reports, and daily activity
logs.

[REDACTED]

I do not know who represents me to the board. I hope that
this information will be shared with that individual.

Sincerely,

Rev. Donald J. Mulheff
Rev. Donald J. Mulheff

C.C.: Rev. James Maczowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, October 19, 2002

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Interim, Professional Fitness Review Administrator [PFRA]
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

I. Approval of Minutes – October 5, 2002

II. Case Reviews

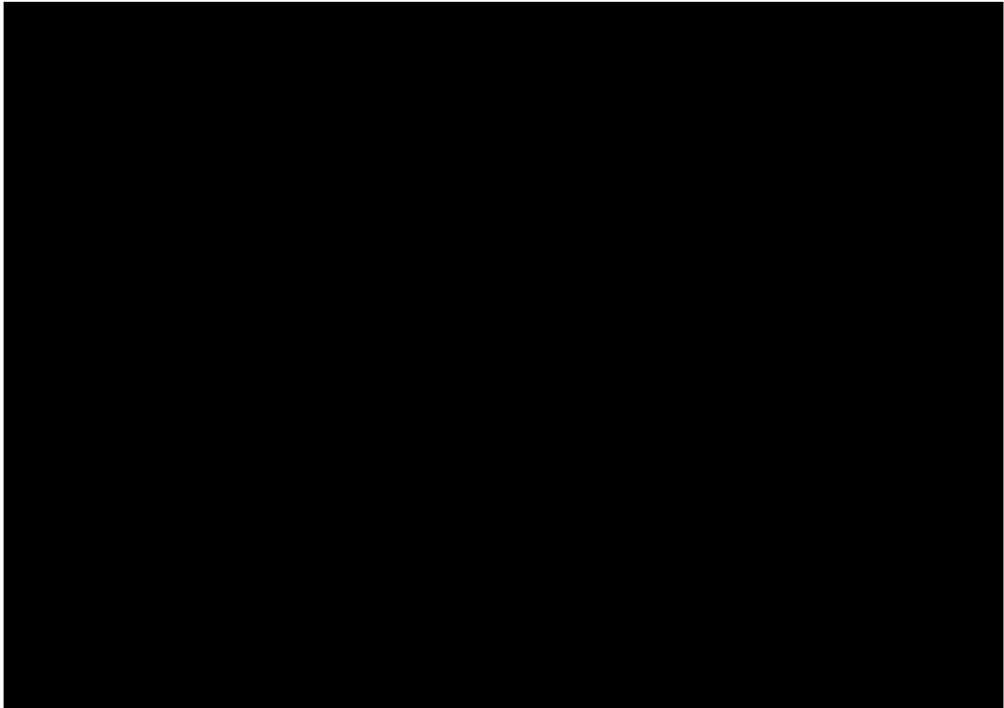
First Stage Reviews

A.

[REDACTED]

B.

C.



Second Stage Review

D. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: fondling and attempted masturbation of [REDACTED] by DM.

The Board recommends delay in making a Second Stage Review decision in regards to [REDACTED]'s allegation. The Review Board requests that PFRA contact [REDACTED] for additional information and that the Board be given copies of [REDACTED]
[REDACTED]

Next regularly scheduled meeting is November 16, 2002 at 9:00 a.m.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, October 19, 2002 - 10:00 a.m. – 2:00 p.m.

AGENDA

I. Approval of Minutes – October 5, 2002

II. Case Reviews First Stage Reviews

A.

B.

C.

Second Stage Reviews

A.

B.

C. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82
• Allegation made by: [REDACTED] and [REDACTED]

D.

III. Other Matters

Second Stage Review

Next Regularly Scheduled Meeting – Saturday, November 16, 2002

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on October 19, 2002 to conduct a
(enter date: month/day/year)
(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report
regarding the allegation of [REDACTED]
(enter name of alleged offender)
against Rev. Donald Mulsoff (Withdrawn)
(enter name of accused priest or deacon)

(check one:) ☐ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago
☐ an extern priest or deacon of the (Arch)diocese of [REDACTED]
(enter name of [Arch]diocese)
☐ a religious priest or deacon of [REDACTED]
(enter name of religious community)
☐ a resigned priest or deacon of [REDACTED]
(enter name of diocese or religious community)
☐ a deceased priest or deacon of [REDACTED]
(enter name of diocese or religious community)

which claims as follows: fondling and attempted masturbation
(enter brief description of the alleged misconduct or inappropriate behavior)
of [REDACTED] by DM

In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct

The Board further recommends: delay in making delay in
Second Stage Review decision in regards to [REDACTED]'s
allegation. Review Board requests that: PFRA contact
[REDACTED] for additional information, that the Board
be given copies of [REDACTED]

AOC 018566

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File -PFR-82

From: Laura A. Neri-Palomino, Administrative Assistant ^{LNP}

Re: Rev. Donald Mulsoff (Withdrawn)

Date: November 6, 2002

A summary of the discussion from the Review Board Meeting on October 19, 2002:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED].
The claim is as follows: fondling and attempted masturbation of [REDACTED] by DM.

The Board recommends delay in making a Second Stage Review decision in regards to [REDACTED]
[REDACTED]'s allegation. The Review Board requests that PFRA contact [REDACTED] for additional information and
that the Board be given copies of [REDACTED].

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on Nov. 16, 2002 to conduct a
(enter date: month/day/year)

(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report

regarding the allegation of _____
(enter name of alleged victim)

against Rev. Donald Mulsoff
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago

☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)

☐ a religious priest or deacon of _____
(enter name of religious community)

☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)

☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: _____
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends:

2nd Stage Review
be postponed pending further PFRA review of file

→ We need to discuss this at PFA.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board **Saturday, November 16, 2002**

MINUTES

Review Board Members Present:



Members absent:



Non-members present:

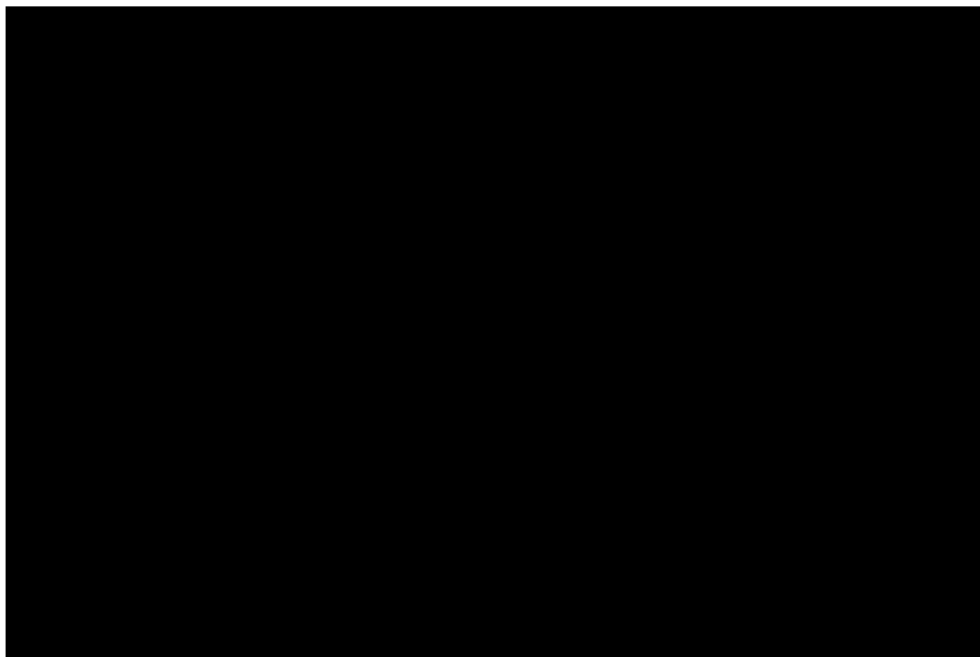
Leah McCluskey, Interim, Professional Fitness Review Administrator [PFRA]
Michael C. Just, Interim, Professional Fitness Review Administrator [PFRA]
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

I. Approval of Minutes – October 19, 2002

II. Case Reviews

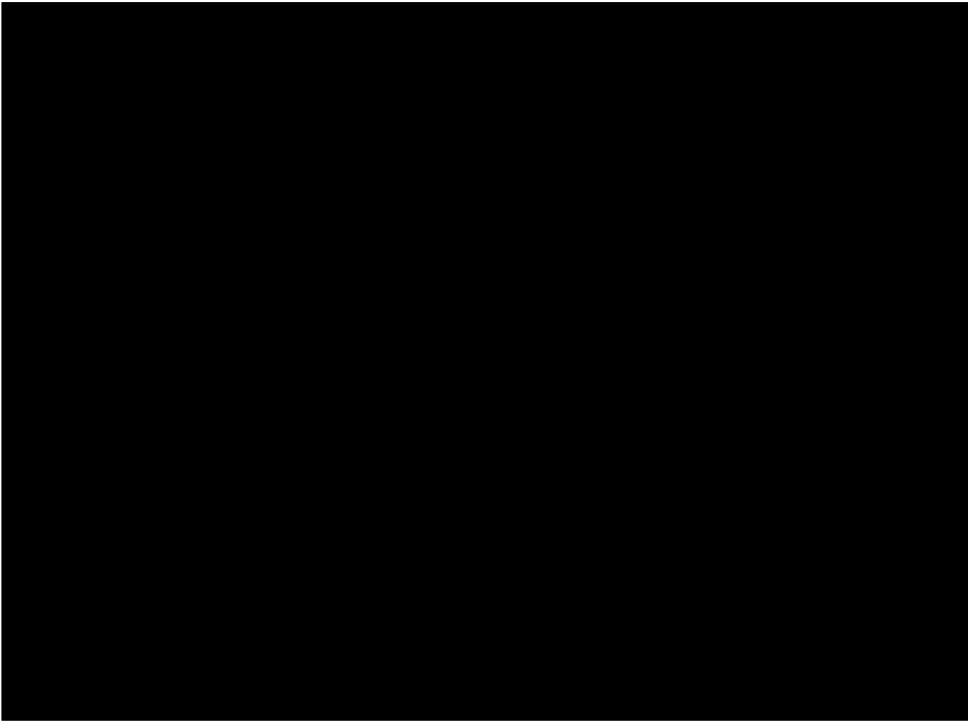
First Stage Reviews

A.



B.

C.



Second Stage Review

D. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82

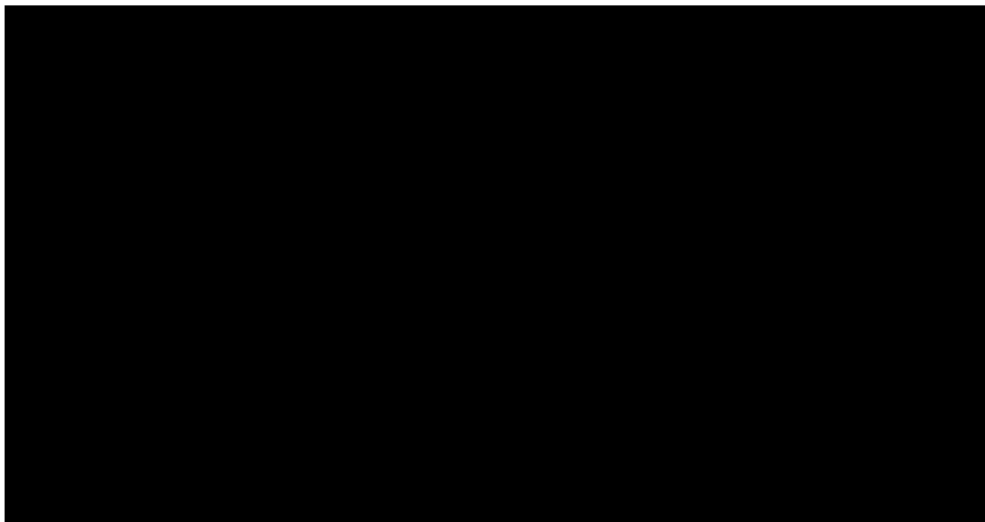
The Review Board conducted a Second Stage Review regarding the allegation of  The claim is as follows: fondling of genitals; masturbation.

The Board recommends to postpone 2nd Stage Review until PFRA has reviewed file.

E.



F.



Next regularly scheduled meeting is December 21, 2002 at 9:00 a.m.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, November 16, 2002 – 9:00 a.m. – 2:00 p.m.

AGENDA

I. Approval of Minutes – October 19, 2002

II. Case Reviews

First Stage Reviews

- A. [REDACTED]
- B. [REDACTED]

Second Stage Reviews

- A. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82
 - Allegation made by [REDACTED]

- B. [REDACTED]
- C. [REDACTED]

Next Regularly Scheduled Meeting – Saturday, December 21, 2002

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board
Saturday, November 16, 2002

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Interim, Professional Fitness Review Administrator [PFRA]
Michael C. Just, Interim, Professional Fitness Review Administrator [PFRA]
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

Second Stage Review

- D. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of
[REDACTED] The claim is as follows: fondling of genitals; masturbation.

The Board recommends to postpone 2nd Stage Review until PFRA has reviewed file.

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on November 16, 2002 to conduct a
(enter date: month/day/year)
(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report
regarding the allegation of _____
(enter name of alleged victim)
against Rev. Donald Mulsoff (withdrawn)
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago
☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)
☐ a religious priest or deacon of _____
(enter name of religious community)
☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)
☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: fondling of genitals; masturbation
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: to postpone 2nd Stage Review
until PFRA has reviewed file

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205

Fax: (312) 751-5279

MEMORANDUM

To: File -PFR-82
From: Laura A. Neri-Palomino, Administrative Assistant
Re: **Donald Mulsoff (Withdrawn)**
Date: November 18, 2002

A summary of the discussion from the Professional Fitness Review Board Meeting on November 16, 2002:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]
The claim is as follows: fondling of genitals; masturbation.

The Board recommends to postpone 2nd Stage Review until PFRA has reviewed file.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

November 25, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

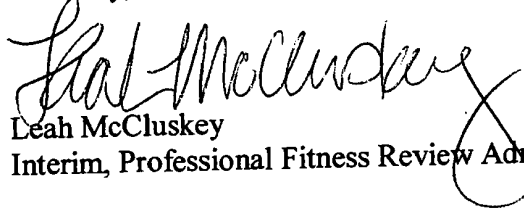
Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on November 16, 2002. The Board fully considered all oral and written reports in the matter of Rev. Donald Mulsoff (Withdrawn) in the allegation made by [REDACTED]. A Second Stage Review was conducted pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Board recommends to postpone Second Stage Review until Professional Fitness Review Administrator has reviewed file.

If you have any questions, please contact me at your convenience.

Sincerely,


Leah McCluskey
Interim, Professional Fitness Review Administrator

I accept the report
F. L.
Nov 27, 2002

LM:lnp

cc: Rev. Pat Lagges, Judicial Vicar

AOC 018576

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

RECEIVED

18 December, 2002

DEC 20 2002

Ms. Leah McCluskey
Office of Professional Fitness Review
676 N. St. Clair St.
Chicago, IL 60611

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of November 25, 2002, regarding the matter of **Reverend Donald Mulsoff**, a priest of the Archdiocese who has withdrawn from active ministry, and the allegation made by [REDACTED], following the Second Stage Review conducted by the Review Board on November 16, 2002.

In light of the Board's consideration of the information presented in this matter, I accept the Board's recommendation that the Second Stage Review be postponed until the Professional Fitness Review Administrator has reviewed the file.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services
Ms. Laura Neri, Office of Professional Fitness Review

AOC 018577

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, December 21, 2002

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Interim, Professional Fitness Review Administrator [PFRA]
Michael C. Just, Interim, Professional Fitness Review Administrator [PFRA]
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

I. Approval of Minutes – November 16, 2002

II. Case Reviews

First Stage Review:

A.

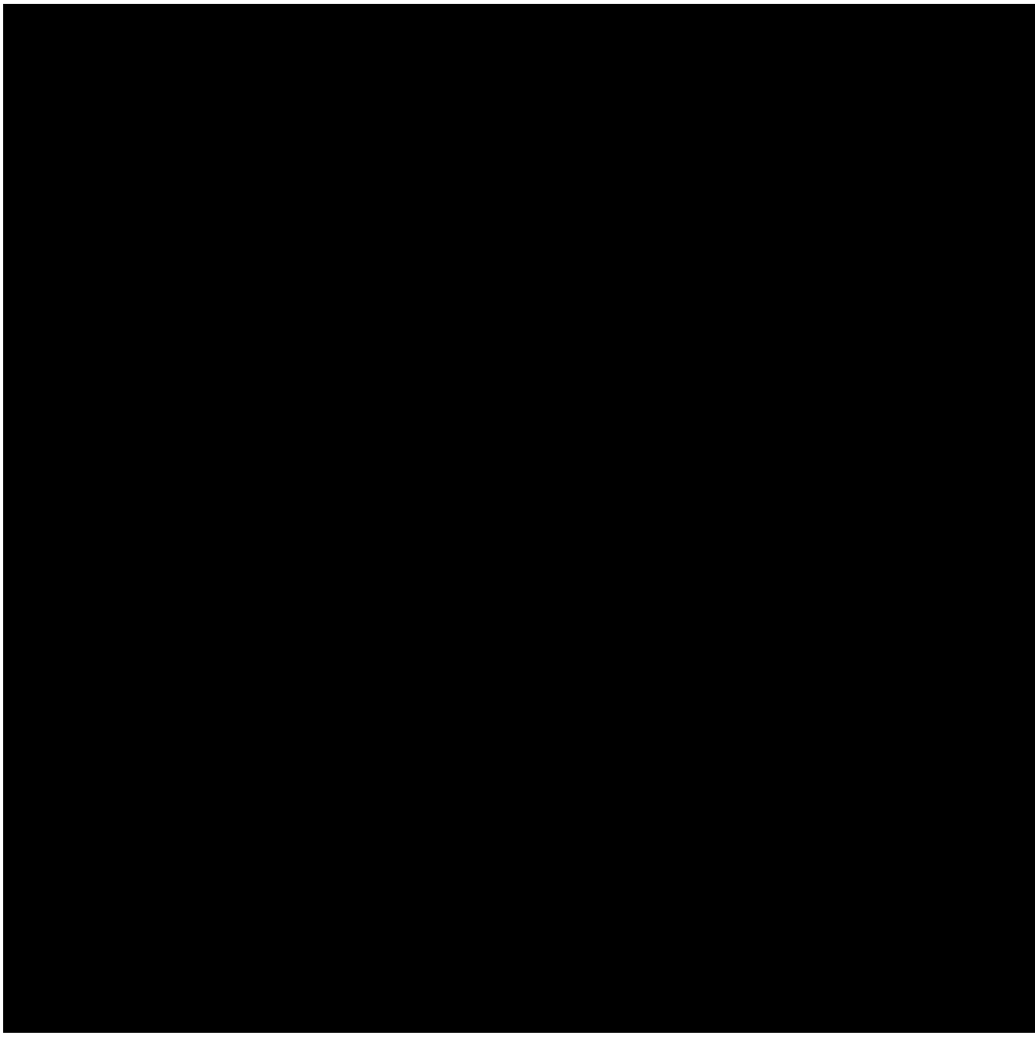
[REDACTED]

B.

C.

D.

E.

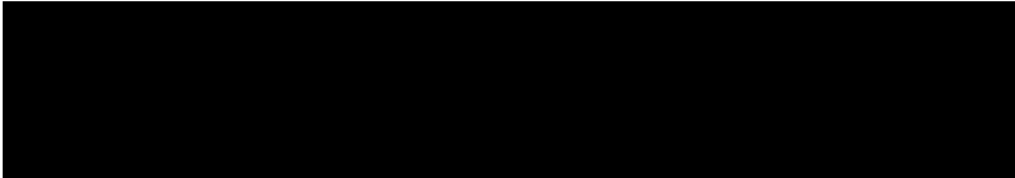


F. In the Matter of Rev. Donald Mulsoff [DM](Withdrawn) – PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: fondling masturbation by DM.

The Board recommends postponing Second Stage Review until Professional Fitness Review Administrator can speak with attorney for [REDACTED]. Will also provide Review Board with [REDACTED] as previously requested.

G.



H.



I

Next scheduled meeting is January 11, 2003 at 10:00 a.m.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, December 21, 2002 – 9:00 a.m. – 2:00 p.m.

AGENDA

REVISION

I. Approval of Minutes – November 16, 2002

II. Case Reviews

Second Stage Reviews

A.

B.

C.

D.

E.

F. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82

- Allegation made by [REDACTED]

G. [REDACTED]

Next Regularly Scheduled Meeting – Saturday, January 11, 2003

PLEASE NOTE: There is a possibility of two Board Meetings in February.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, December 21, 2002 – 9:00 a.m. – 2:00 p.m.

AGENDA

I. Approval of Minutes – November 16, 2002

II. Case Reviews

Second Stage Reviews

A.

B.

C.

D.

E.

F. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82

- Allegation made by [REDACTED]

Next Regularly Scheduled Meeting – Saturday, January 11, 2003

PLEASE NOTE: There is a possibility of two Board Meetings in February.

ARCHDIOCESE OF CHICAGO

McCluskey
COPY

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board
Saturday, December 21, 2002

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Interim, Professional Fitness Review Administrator [PFRA]
Michael C. Just, Interim, Professional Fitness Review Administrator [PFRA]
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

F. In the Matter of Rev. Donald McCluskey [REDACTED] DM](Withdrawn) – PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: fondling masturbation by DM.

The Board recommends postponing Second Stage Review until Professional Fitness Review Administrator can speak with attorney for [REDACTED]. Will also provide Review Board with [REDACTED] as previously requested.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File -PFR-82

From: Laura A. Neri-Palomino, Administrative Assistant

Re: **Donald Mulsoff (Withdrawn)**

Date: December 21, 2002

A summary of the discussion from the Professional Fitness Review Board Meeting on December 21, 2002:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]
[REDACTED]. The claim is as follows: fondling masturbation by DM.

The Board recommends postponing Second Stage Review until Professional Fitness Review Administrator can speak with attorney for [REDACTED]. Will also provide Review Board with [REDACTED] as previously requested

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File -PFR-82

From: Laura A. Neri-Palomino, Administrative Assistant

Re: **Donald Mulsoff (Withdrawn)**

Date: December 12, 2002

A summary of the discussion from the Professional Fitness Review Board Meeting on November 16, 2002:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]
The claim is as follows: fondling of genitals; masturbation.

The Board recommends to postpone 2nd Stage Review until PFRA has reviewed file.

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on 12/21/02 to conduct a
(enter date: month/day/year)
(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report
regarding the allegation of _____
(enter name of accused priest or deacon)
against Donald Mulsoff
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago
☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)
☐ a religious priest or deacon of _____
(enter name of religious community)
☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)
☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: fondling masturbation by DM
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: postpone 2nd stage Review
until PFRA can speak with attorney for [redacted]
Will also provide RBoard with [redacted] as
previously requested.



Office of Professional Responsibility

PFR-82 – Donald Mulsoff

July 1, 2003 to December 31, 2003
Monthly Schedule

February 3, 10, 17, 24,
2003

March 3, 10, 17, 24,
2003

March 31, 2003; April 7,
14, 21, 28, 2003

May 5, 12, 19, 2003

June 2, 9, 16, 23, 2003

June 30, 2003, July 7,
14, 21, 28, 2003

July 19-21, 2003

Conference – Opus Bono Sacerdotii in Detroit
Michigan – 3 days

Msgr. Bill Varvaro (traveling companion)

August 2-3, 2003

80th Birthday celebration for aunt in St. Louis,
Missouri – 2 days

(aunt)

August 8-24, 2003

West Arm Resort, Eagle Lake, Ontario, Can-
ada – Fishing with brother

(brother)

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

January 6, 2003

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on December 21, 2002. The Board fully considered all oral and written reports in the matter of Donald Mulsoff [Withdrawn] in the allegation made by [REDACTED]. A Second Stage Review was conducted pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Board recommends to postpone Second Stage Review until PFRA has the opportunity to speak with [REDACTED] [attorney for [REDACTED]] regarding any additional information regarding [REDACTED]'s allegation. PFRA will also provide the Board with copies of [REDACTED] as previously requested.

If you have any questions, please contact me at your convenience.

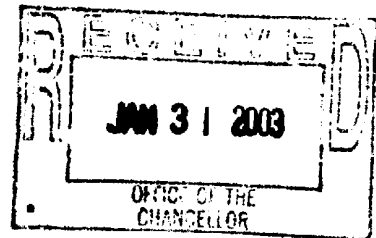
Sincerely,


Leah McCluskey
Professional Fitness Review Administrator

*I accept this
Recommendation*
FFR
Jan 21, 2003

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Patrick Lagges, Judicial Vicar
John O'Malley, Legal Services

His file



Reverend Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL. 60060

January 26, 2003

His Eminence
Francis Cardinal George, O.M.I.
Archbishop of Chicago
P.O. Box 1979
Chicago, IL. 60690-1979

Your Eminence,

I am writing to you at this time because I am angry. I hope to use this anger in a positive manner. The cause of my anger is the statement made by the Chancellor of our Archdiocese, Jimmy Lago, in the cover memo of the "Ten Year Report on Clerical Sexual Abuse of Minors in the Archdiocese of Chicago".

Jimmy Lago has stated as "fact" in the context of sexual abuse that three dozen priests are guilty. As the Chancellor of the Archdiocese he should have known better. Such a statement can easily do grave harm to my reputation and any hope, after the canonical process is concluded, of resuming meaningful priestly ministry in this archdiocese. The atmosphere has been poisoned. Is there any hope of fairness after such an egregious error in judgment and justice has been published by an official of the archdiocese?

I do not think that Jimmy Lago acted out of malice; however, I do believe that he has done serious harm by making his judgment in such a public forum. By his published judgment he has demonstrated a serious neglect of the right to due canonical process and done grave harm to those of us who profess our innocence.

I would hope that some method of correcting this harm can be found.

Respectfully yours in Christ,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff

cc: Jimmy M. Lago, Chancellor
Rev. William H. Woestman, O.M.I., Promoter of Justice
Rev. Patrick M. Lagges, Judicial Vicar
Rev. James Kaczorowski, Vicar for Priests

TO: REV. JAMES KACZOROWSKI

TRAVEL/VACATION AGREEMENTPermission to go on vacation to PORT WASHINGTON, WI. from/to 1-31-03 TO 2-2-03
(Destination) (Dates)this year has been granted to REV. DONALD J. MULLSOFF provided the following conditions
(Client name)will be met by him and [REDACTED]
(Companion/s)*(See attached correspondence)*

1. The designated companion agrees to accompany the client at all his activities. Client is not allowed to be by himself.
2. No contacts with minors are allowed unless companion is present.
3. Client is required to call in [NOT REQUIRED], to keep a daily log: proofs/
(Frequency) tickets, receipts, etc., regarding resident's activities are to be submitted to PFR Administrator for verification.
4. If any of the above conditions are violated both the client and the travel companion(s) will be held accountable by the Archdiocese of Chicago.
5. The date of return to the residence has been set for 2-2-03, however due to weather conditions or emergencies that may arise, the date can be changed. Approval from the PFR Administrator must be granted for any changes in this statement.

Signature(s):

Rev. Donald J. Mullsoff[REDACTED]

Date:

1-26-03

A copy of this agreement will be kept on file at Professional Fitness Review Board Administrator's Office and the Vicar for Priests' Office.

Revised 11/9/99

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

4 February, 2003

RECEIVED

FEB 10 2003

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Ms. Leah McCluskey
Office of Professional Fitness Review
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of January 6, 2003, regarding the matter of **Reverend Donald Mulsoff**, a priest of the Archdiocese who has withdrawn from active ministry, and the allegation made by [REDACTED] following the Second Stage Review conducted by the Review Board on December 16, 21 2002.

In light of the Board's consideration of the information presented in this matter, I accept the Board's recommendation that the Second Stage Review be postponed until the Professional Fitness Review Administrator has the opportunity to speak with [REDACTED]'s attorney, and to provide the Board with copies of [REDACTED]

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sauder
Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Rev. Thomas J. Paprocki, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

2/11/03
Letter return
to Fr. Lagge
for corrected
letter.
LNP

AOC 018592

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

COPY

4 February, 2003

Ms. Leah McCluskey
Office of Professional Fitness Review
676 N. St. Clair St.
Chicago, IL 60611

CORRECTED

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of January 6, 2003, regarding the matter of **Reverend Donald Mulsoff**, a priest of the Archdiocese who has withdrawn from active ministry, and the allegation made by [REDACTED] following the Second Stage Review conducted by the Review Board on December 21, 2002.

In light of the Board's consideration of the information presented in this matter, I accept the Board's recommendation that the Second Stage Review be postponed until the Professional Fitness Review Administrator has the opportunity to speak with [REDACTED]'s attorney, and to provide the Board with copies of [REDACTED].

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Aender
Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Rev. Thomas J. [REDACTED], Cardinal's Delegate
Rev. Patrick R. Laggas, Judicial Vicar/Vicar for Canonical Services
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 018593

Victim Statement Abstract:

This abstract replaces a summary prepared by Leah McCluskey, Administrator for the Archdiocese of Chicago's Office for Professional Fitness Review, of a meeting with Fr. James Kaczorowski, Vicar for Priests of the Archdiocese of Chicago, and Fr. Donald Mulsoff on February 7, 2003, in which Fr. Mulsoff responds to Victim LY's allegation of sexual abuse against Fr. Mulsoff. According to the summary, Fr. Mulsoff remembered Victim LY from when he was assigned to St. Catherine of Alexandria parish but denied any allegations of sexual abuse. Fr. Mulsoff did admit to spanking boys without any sexual intent.

Jim Tague

FEB 12 2003

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL. 60060-0455

February 10, 2003

His Eminence
Francis Cardinal George
Archdiocesan Pastoral Center
P.O. Box 1979
Chicago, IL. 60690-1979

Your Eminence:

I am writing to you today to formally request that I may see any and all records that are a part of my personal files. I am doing this because I feel that I have no recourse to resolve the accusations that have been made against me and to prepare my anticipated case before a canonical tribunal. I am now in the process of finding a canon lawyer who will represent me in these matters.

OK
FT

Up to this time I had hoped this resolution could be done without recourse to canonical trial. I have now been advised that this does not seem to be the case. Recently I became aware that my file was incomplete because certain paper work had been lost and had to be done over again. I have never seen any sworn testimony against me or been apprised of any investigation into the charges that have been made against me. I firmly believe that when a canonical investigation is made I will be exonerated by the canonical tribunal. It is with this firm belief that I ask you to once again give due consideration to how you plan to readmit me to active ministry, knowing that my good name and reputation have been tarnished in this process.

1 3

Thank you for the time, energy and patience you have spent in this process of ministering to your brother priests.

Sincerely yours in the Risen Christ,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff

ARCHDIOCESE OF CHICAGO

Office of the Chancellor
Jimmy M. Lago



Post Office Box 1979
Chicago, Illinois 60690-1979

312-751-5382
Fax: 312-751-5381

February 13, 2003

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
PO Box 455
Mundelein IL 60060-0455

Dear Father Mulsoff,

In reference to your letter of February 10, 2003, you may review your files. However, our policies do not allow you to make photocopies of any of the contents of the files. You will be able to review your files at the Archdiocesan Archives and Records Center located at 711 West Monore. Please call my assistant, Maryann Fox, at 312-751-8366 to make an appointment.

If you have any further questions, please feel free to call me.

Sincerely,

A handwritten signature in black ink, appearing to read "Jimmy M. Lago".

Jimmy M. Lago
Chancellor

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair – Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on 2/15/03 to conduct a
(enter date: month/day/year)

(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report

regarding the allegation of _____

against Rav. Donald Mulsoff
(enter name of alleged victim)
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago

☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)

☐ a religious priest or deacon of _____
(enter name of religious community)

☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)

☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: _____
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☒ there is not reasonable cause to suspect that the alleged misconduct occurred. 6-0
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: _____

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on 2/15/03 to conduct a
(enter date: month/day/year)
(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report
regarding the allegation of _____
(enter name of alleged victim)
against Rev. Donald Mulsoff
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago
☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)
☐ a religious priest or deacon of _____
(enter name of religious community)
☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)
☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: _____
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☒ there is reasonable cause to suspect that the alleged misconduct occurred. **6-0**
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☒ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: _____

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, February 15, 2003

MINUTES

Revision

Review Board Members Present:



Members absent:



Non-members present:

Leah McCluskey, Professional Fitness Review Administrator [PFRA], Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

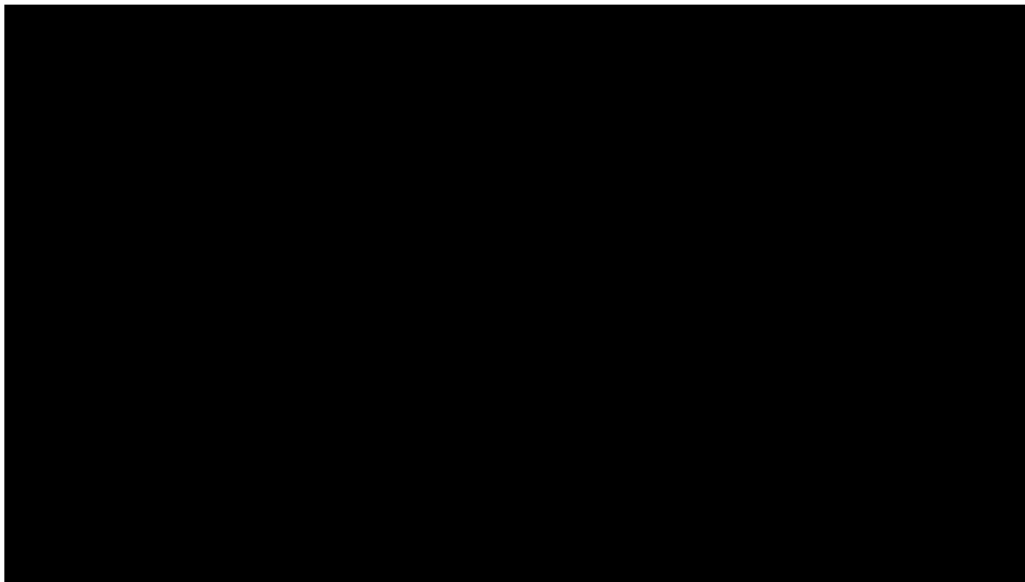
I. Approval of Minutes – February 1, 2003

II. Case Reviews

First Stage Review:

A.

B.



C.

D.

Second Stage Reviews

A. In the Matter of Rev. Donald Mulsoff [DM] [Withdrawn]-PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: DM fondled [REDACTED]; DM attempted to masturbate [REDACTED].

In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.

B. In the Matter of Rev. Donald Mulsoff [DM] [Withdrawn]-PFR-82

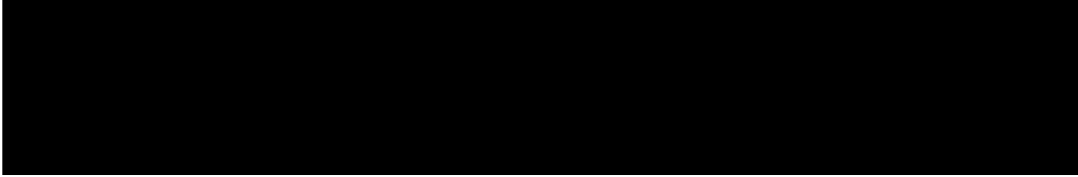
The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: DM removed [REDACTED]'s clothing [including her underwear] and fondled [REDACTED]'s buttocks and genitals.

~~In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.~~

In a 6-0 unanimous vote, the Review Board recommended to uphold the First Stage Review finding of insufficient information therefore, at Second Stage Review no reasonable cause to suspect that misconduct did occur.

III. Other

-



Next scheduled meeting is March 15, 2003 at 10:00 a.m.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, February 15, 2003

MINUTES

Review Board Members Present:



Members absent:



Non-members present:

Leah McCluskey, Professional Fitness Review Administrator [PFRA]
Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board

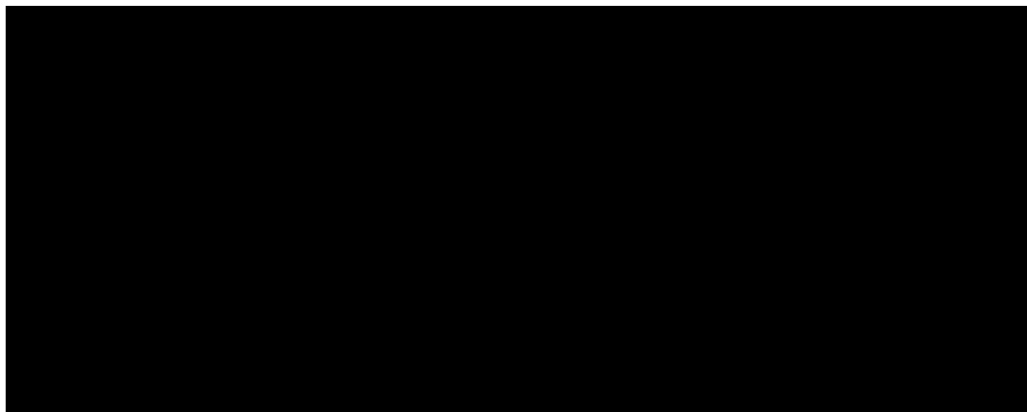
I. Approval of Minutes – February 1, 2003

II. Case Reviews

First Stage Review:

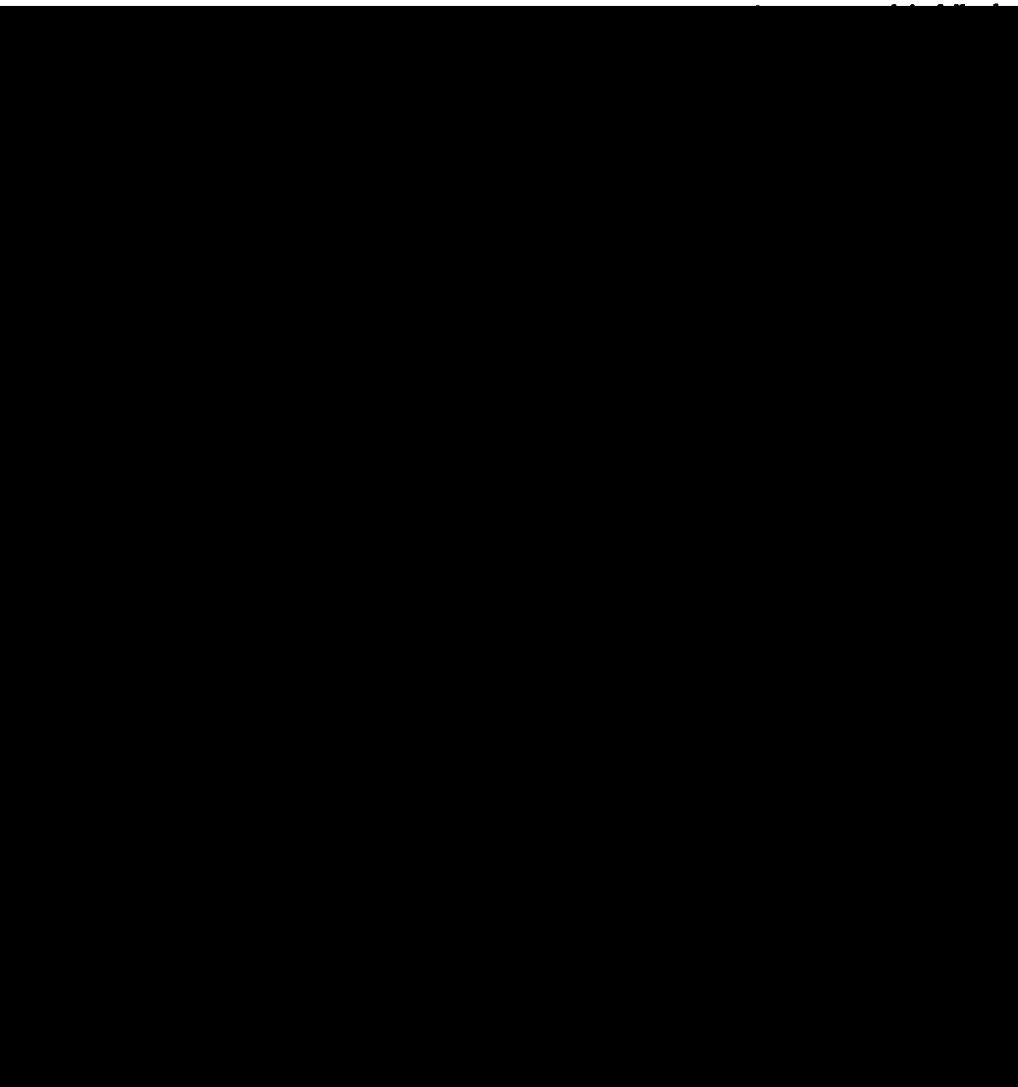
A.

B.



C.

D.



Second Stage Reviews

A. In the Matter of Rev. Donald Mulsoff [DM] [Withdrawn]-PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: DM fondled [REDACTED]; DM attempted to masturbate [REDACTED].

In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.

B. In the Matter of Rev. Donald Mulsoff [DM] [Withdrawn]-PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: DM removed [REDACTED]'s clothing [including her underwear] and fondled [REDACTED]'s buttocks and genitals.

In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.

III. Other

- [REDACTED]

Next scheduled meeting is March 15, 2003 at 10:00 a.m.

Cc: Review Board Members
Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas Tivy, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board

Saturday, February 15 2003 10:00 a.m. to 2:00 p.m.

AGENDA

I. Approval of Minutes – February 1, 2003

II. Case Reviews

First Stage Reviews:

A.

B.

C.

Second Stage Reviews:

D. In the Matter of Rev. Donald Mulsoff (Withdrawn) – PFR-82

- Allegations made by [REDACTED] and [REDACTED]

III. Other Matters

- [REDACTED]
- A possible conflict with the May 17th Board Meeting date.

The next scheduled meeting is Saturday, March 15, 2003

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board Saturday, February 15, 2003

MINUTES

Review Board Members Present:

[REDACTED]

Members absent:

[REDACTED]

Non-members present:

Leah McCluskey, Professional Fitness Review Administrator [PFRA] (9)
Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board

Second Stage Reviews

A. In the Matter of Rev. Donald Mulsoff [DM] [Withdrawn]-PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED].
[REDACTED] The claim is as follows: DM fondled [REDACTED]; DM attempted to masturbate [REDACTED].

In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.

MINUTES
February 15, 2003
Page 3

B. In the Matter of Rev. Donald Mulsoff [DM] [Withdrawn]-PFR-82

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED].
[REDACTED] The claim is as follows: DM removed [REDACTED]'s clothing [including her underwear] and fondled [REDACTED]'s buttocks and genitals.

In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on 2/15/03 to conduct a
(enter date: month/day/year)

(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report

regarding the allegation of

against Donald Mulsoff (Withdrawn)
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago
☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of (Arch)diocese)

☐ a religious priest or deacon of _____
(enter name of religious community)

☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)

☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: fondling by DM; DM attempts to masturbate
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☒ there is reasonable cause to suspect that the alleged misconduct occurred.
☐ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: unanimous 6-0; uphold

First Stage Review finding of reasonable cause to suspect

ARCHDIOCESE OF CHICAGO

Professional Fitness Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Fitness Review Board met on 2/15/03 to conduct a
(enter date: month/day/year)

(check one:) ☐ First Stage Review ☒ Second Stage Review ☐ Supplementary Review ☐ Status Report

regarding the allegation of _____
(enter name of alleged victim)

against Donald Milsoff (Withdrawn)
(enter name of accused priest or deacon)

(check one:) ☒ a priest of the Archdiocese of Chicago ☐ a deacon of the Archdiocese of Chicago

☐ an extern priest or deacon of the (Arch)diocese of _____
(enter name of (Arch)diocese)

☐ a religious priest or deacon of _____
(enter name of religious community)

☐ a resigned priest or deacon of _____
(enter name of diocese or religious community)

☐ a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: DM removed [redacted]'s clothing (including underwear); DM fondled [redacted]'s buttocks & genitals
(enter brief description of the alleged misconduct or inappropriate behavior)

In light of the information presented, the Review Board determined that

(check one:) ☐ there is reasonable cause to suspect that the alleged misconduct occurred.
☒ there is not reasonable cause to suspect that the alleged misconduct occurred.
☐ there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) ☐ the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
☐ no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 6-0 uphold First Stage Review finding of insufficient info. ∴ no reasonable cause

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 18, 2003

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on February 15, 2003. The Board fully considered all oral and written reports in the matter of Donald Mulsoff [Withdrawn] in the allegation made by [REDACTED]. A Second Stage Review was conducted pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Board recommends to uphold their First Stage Review finding that there is reasonable cause to suspect that Donald Mulsoff engaged in sexual misconduct with a minor.

If you have any questions, please contact me at your convenience.

Sincerely,


Leah McCluskey
Professional Fitness Review Administrator

Handwritten notes:
I am the pastor.
I am
Feb 23, 2003

RECEIVED

FEB 25 2003

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Ralph Bonaccorsi, Victim Assistance Ministry
John O'Malley, Legal Services

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

AOC 018609

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File -PFR-82

From: Laura A. Neri-Palomino, Administrative Assistant

Re: **Donald Mulsoff (Withdrawn)**

Date: February 18, 2003

A summary of the discussion from the Professional Fitness Review Board Meeting on February 15, 2003:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: DM fondled [REDACTED]; DM attempted to masturbate [REDACTED].

In a unanimous 6-0 vote, the Review Board recommended to uphold the First Stage Review finding of reasonable cause to suspect that misconduct did occur.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 18, 2003

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

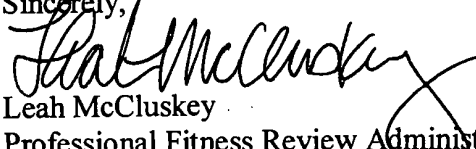
Dear Cardinal George,

Please be advised that the Professional Fitness Review Board met on February 15, 2003. The Board fully considered all oral and written reports in the matter of Donald Mulsoff [Withdrawn] in the allegation made by [REDACTED]. A Second Stage Review was conducted pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Board recommends to uphold their First Stage Review finding that there is insufficient information to make a finding of reasonable cause to suspect that Donald Mulsoff engaged in sexual misconduct with a minor. Therefore, the Board recommends that there is not reasonable cause to suspect that the alleged misconduct occurred.

If you have any questions, please contact me at your convenience.

Sincerely,


Leah McCluskey
Professional Fitness Review Administrator

*I accept this
recommendation*
FHM
Feb 25, 2003

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Ralph Bonaccorsi, Victim Assistance Ministry
John O'Malley, Legal Services

RECEIVED

FEB 25 2003

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

AOC 018611

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File -PFR-82
From: Laura A. Neri-Palomino *LNP*
Re: Donald Mulsoff (Withdrawn)
Date: February 18, 2003

A summary of the discussion from the Professional Fitness Review Board Meeting on February 15, 2003:

The Review Board conducted a Second Stage Review regarding the allegation of [REDACTED]. The claim is as follows: DM removed [REDACTED]'s clothing [including her underwear] and fondled [REDACTED]'s buttocks and genitals.

In a 6-0 unanimous vote, the Review Board recommended to uphold the First Stage Review finding of insufficient information therefore, at Second Stage Review no reasonable cause to suspect that misconduct did occur.

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205

Fax: (312) 751-5279

March 7, 2003



Dear [REDACTED],

Please be advised that the Professional Fitness Review Board met on February 15, 2003 and conducted a Second Stage Review regarding your allegation of sexual misconduct against Donald Mulsoff [Withdrawn] pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Cardinal has accepted the Board's recommendation to uphold their First Stage Review finding that there is reasonable cause to suspect that Donald Mulsoff did engage in sexual misconduct with a minor.

If you have any questions, please feel free to contact me at any time. I may be reached at 312.751.5206 or via e-mail [lmccluskey@archchicago.org]. Also, please know that the Office of Assistance Ministry continues to be available to you. You may reach them at 312.751.8307.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey
Professional Fitness Review Administrator

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Victim Assistance Ministry
John O'Malley, Legal Services

AOC 018613

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

March 7, 2003

Fr. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Mulsoff,

Please be advised that the Professional Fitness Review Board met on February 15, 2003 and conducted a Second Stage Review regarding [REDACTED]'s allegation of sexual misconduct against you pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Cardinal has accepted the Board's recommendation to uphold their First Stage Review finding that there is reasonable cause to suspect that you did engage in sexual misconduct with a minor.

If you have any questions, please feel free to contact me at any time. I may be reached at 312.751.5206 or via e-mail [lmccluskey@archchicago.org]. Also, please know that Rev. James Kaczorowski continues to be available to you. You can reach him at 312.642.1837.

Sincerely,


Leah McCluskey
Professional Fitness Review Administrator

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018614

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

March 7, 2003

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Mulsoff,

Please be advised that the Professional Fitness Review Board met on February 15, 2003 and conducted a Second Stage Review regarding [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Cardinal has accepted the Board's recommendation to uphold their First Stage Review finding that there is insufficient information to make a finding of reasonable cause to suspect that you engaged in sexual misconduct with a minor. Therefore, the Cardinal has accepted the Board's finding that with the information presented in regards to [REDACTED] allegation against you, there is not a reasonable cause to suspect that the alleged misconduct occurred. This finding is based upon the Board's determination that they have not been presented any new definitive information regarding [REDACTED] allegation against you since their First Stage Review recommendation.

If you have any questions, please feel free to contact me at any time. I may be reached at 312.751.5206 or via e-mail [lmccluskey@archchicago.org]. Also, please know that Rev. James Kaczorowski continues to be available to you. You can reach him at 312.642.1837.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leah McCluskey".

Leah McCluskey
Professional Fitness Review Administrator

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

AOC 018615

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Fitness Review



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

March 7, 2003



Dear [REDACTED],

Please be advised that the Professional Fitness Review Board met on February 15, 2003 and conducted a Second Stage Review regarding your allegation of sexual misconduct against Donald Mulsoff [Withdrawn] pursuant to Article §1104.10 of the Review Process for Continuation of Ministry.

The Board has determined to uphold its First Stage Review finding that there is insufficient information to establish reasonable cause to suspect that Donald Mulsoff engaged in sexual misconduct with a minor. The finding is based upon the Board's determination that it has not been presented any new definitive information regarding your allegation against Donald Mulsoff since their First Stage Review recommendation.

If you have any questions, please feel free to contact me at any time. I may be reached at 312.751.5206 or via e-mail [lmccluskey@archchicago.org]. Also, please know that the Office of Assistance Ministry continues to be available to you. You may reach them at 312.751.8307.

Sincerely,

A handwritten signature in cursive script, reading "Leah McCluskey".
Leah McCluskey
Professional Fitness Review Administrator

Cc: Bishop-Elect Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Victim Assistance Ministry
John O'Malley, Legal Services

AOC 018616

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

7 March, 2003

C O P Y

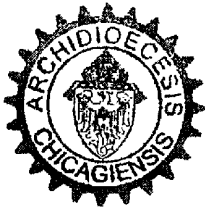
Ms. Leah McCluskey
Office of Professional Fitness Review
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

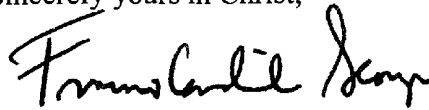
I am writing to you in order to formalize my handwritten note in response to your letter of February 18, 2003, regarding the matter of **Reverend Donald Mulsoff**, a priest of the Archdiocese of Chicago who is no longer in ministry, and the allegation made by [REDACTED] following the Second Stage Review conducted by the Review Board on February 15, 2003.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that it shall uphold the conclusions of the First Stage Review; that is, that there is reasonable cause to suspect that **Father Mulsoff** engaged in sexual misconduct with a minor. His withdrawal from ministry and monitoring protocol shall continue.

Thank you for your assistance in this matter.



Sincerely yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sanders

Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend Thomas J. Paprocki, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services ✓
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 018617

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

7 March, 2003

Ms. Leah McCluskey
Office of Professional Fitness Review
676 N. St. Clair St.
Chicago, IL 60611

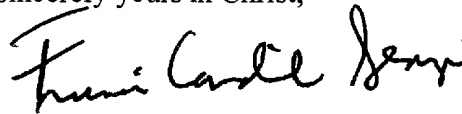
Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of February 18, 2003, regarding the matter of **Reverend Donald Mulsoff**, a priest of the Archdiocese of Chicago who is no longer in ministry, and the allegation made by [REDACTED] following the Second Stage Review conducted by the Review Board on February 15, 2003.

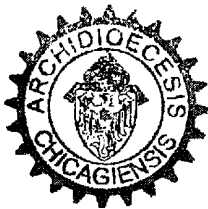
In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that there is insufficient evidence to establish a reasonable cause to suspect that **Father Mulsoff** engaged in sexual misconduct with a minor. His withdrawal from ministry and monitoring protocol shall continue, however, due to other allegations.

Thank you for your assistance in this matter.

Sincerely yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago



Rev. Richard Sauder
Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Most Reverend Thomas J. Paprocki, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services ✓
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 018618

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

March 27, 2003

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear Don:

I realize you must have many questions about what is happening with regard to your situation. I have appreciated your patience and understanding, and I thank you again for agreeing not to exercise ministry while your case is pending. As you know, the Dallas Charter and Norms created a canonical difficulty. They required bishops to act immediately, but Church law prohibited us from taking any action under the Norms until they received the approval of the Holy See. I am very grateful to each of you for cooperating in the implementation of the Charter and Norms, even though that cooperation has taken a toll on you.

The Holy See approved the revised Norms on December 8, 2002, and Bishop Gregory indicated they would go into effect March 1, 2003. I want you to be aware of the implications of this, so that at least you will understand how we will be proceeding in the Archdiocese of Chicago. There are still some aspects of the process that the USSCB Committee on Canonical Affairs is working on, so some part of the process are less clear than others.

In the near future, I will be submitting each of your cases to the Congregation for the Doctrine of the Faith, as required by the Norms that Congregation issued in 2001. At that time, I will ask the Congregation for a dispensation from the statute of limitations so that we are free to conduct a trial according to the Code of Canon Law.

The reason for my request will be that the seriousness and the nature of the matter demand it. The sexual misconduct of clergy has caused great harm to the Church in the United States. Unless the Church appears to be taking these allegations seriously, we will lose the confidence of our faithful people and the Church in the United States will no longer have a credible voice.

Moreover, the nature of sexual abuse is such that those who are abused often repress the memory of these actions for many years. It has taken great courage on the part of many of them to come forward with these accusations. I can assure you that they did not make their decisions easily. Whether these actions took place, who was involved, and other such matters are things that are to be dealt with in a canonical trial. But I do not doubt for a moment the sincerity of those who have claimed to be victimized.

At the same time I submit the case to the Congregation for the Doctrine of the Faith, I will make formal what up to now has been simply an agreement between you and me. The

AOC 018619

Essential Norms for the United States require that at this time I issue a decree, in virtue of canon 1722, prohibiting you from exercising sacred ministry and directing where you are to reside.

If the Congregation for the Doctrine of the Faith dispenses from the statute of limitations and directs me to conduct a trial here in Chicago, I will then submit all the material from your case to Father Bill Woestman, the Promoter of Justice, who will then present a petition to the Metropolitan Tribunal. The petition will ask the Tribunal to decide two issues: Did you commit an act of sexual misconduct, as described in canon 1395? If the answer to that is affirmative, shall the penalty of dismissal from the clerical state be applied to you?

At this point, if you have not already engaged the services of a canonical advocate, you will be required to do so. Your advocate's job is to ensure the protection of your rights and to raise any issues with regard to the above questions.

According to the wishes of the USCCB, the judges for the trial will be chosen from a pool of judges who will be trained in Washington during the last two weeks of February. This will ensure that no Archdiocesan priest will be deciding your case.

The judges will use the information that has been gathered by the Fitness Review Board Administrator, the Vicar for Priests, the Victim Assistance Minister, and your own personnel file. They may also ask for additional information in the case, as they see fit. You or your advocate can also propose other questions to the judges that would assist them in their investigation.

After the judges have collected all the information in the case, you and your advocate will be allowed access to all of the information that the judges will be using in making their decision. You will also be allowed to comment on the information you review, and your advocate will be given an opportunity to present arguments in the case.

At the conclusion of the process, both the Promoter of Justice and you can appeal the decision of the Tribunal. The appeal can be based upon the procedures that were followed during the course of the trial or upon the merits of the decision that was handed down. According to the 2001 Norms of the Congregation for the Doctrine of the Faith, these appeals are to be directed to the Supreme Apostolic Tribunal of that Congregation.

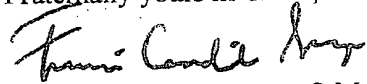
I believe that this is the most effective way to ensure that justice is served in the Church. By using our legal system, the rights of all parties are guaranteed and decisions are made on the basis of correct jurisprudence. Regardless of the outcome, the decisions will not only *be* just, but they will also *appear* just in the eyes of our people. This will demonstrate that decisions are not made in an arbitrary manner in the Church, but are made in an orderly and well-reasoned manner.

It is for this reason that I will not make any administrative decisions about the disposition of your case. I believe the judicial process will allow you and your advocate to present arguments concerning the substance of the case and the procedures that have been followed. The judges will then be able to render a decision on this matter which is consistent with our jurisprudence and canonical practice.

I am very much aware of the pain that you have gone through during these months. While this has been personally painful for you, I believe this time has also given our people an opportunity to look at this issue more thoroughly and realize its complexity. Some of the stridency has lessened, and people seem to be reassured that the cases will be handled in a just and equitable manner.

You have been in my prayers each day, and I ask that you continue to keep me in yours.

Fraternally yours in Christ,

A handwritten signature in dark ink, appearing to read "Francis Cardinal George". The signature is fluid and cursive, with a large initial "F" and a stylized "G".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Mandate: Appointment of Procurator-Advocate

In accord with Canon 1481 of the 1983 Code of Canon Law, I hereby appoint as my Procurator and Advocate Father Thomas T. Brundage, J.C.L., a priest of the Archdiocese of Milwaukee. Father Brundage is authorized to act in my name in any matter concerning his clerical rights and duties. Furthermore, I convey to him the faculty to do and utter in my name whatever is necessary and useful in any canonical process against me.

Given at Milwaukee, WI

Date 3-27-03

Signature Rev. Donald J. Mulsoff
Rev. Donald J. Mulsoff
Priest of the Archdiocese of Chicago

Notary Rev. Paul R. [Signature]

I hereby accept the appointment as Procurator-Advocate as provided in the above-stated Mandate.

Given at Milwaukee, WI

Date 3-27-03

Signature Rev. T. T. Brundage
Father Thomas T. Brundage, J.C.L.
Priest of the Archdiocese of Milwaukee

Notary Rev. Paul R. [Signature]

Attention of Rev. James Kaczorowski

Travel Agreement

Person: Rev. Donald J. Mulsoff

Destination: Summer home of friends
Crooked Lake, Adams County, WI.

Purpose: Fishing with friends

Date departing: May 2, 2003

Date returning: May 4, 2003

Monitoring person: [REDACTED]

No contact with minors. monitor present at all times.

Signature: Rev. Donald J. Mulsoff

To: Leah

Re: [REDACTED]-Mulsoff

From: RB

Date: 5- 16- 03

There are at least three people who may provide additional info in this case. The information below was made available by Agnes Pamper(OCS :#5231).

[REDACTED], retired teacher at St. Catherine of Alexandria School .

[REDACTED] presently on staff at SCAS (33 yrs

[REDACTED],presently on staff at SCAS (33 yrs)

Attention of Rev. James Kaczorowski

Travel Agreement

Person: Rev. Donald J. Mulsoff

Destination: Tall Pines Resort
Lawrence Lake, Marquette County, WI.

Purpose: Fishing with friends (same as last year)

Date departing: May 26, 2003

Date returning: May 31, 2003

Monitoring person: [REDACTED]

No contact with minors. monitor present at all times.

Signature: Rev. Donald J. Mulsoff

(Will overnight at my brother's home Sunday evening)



RECEIVED

MAY 29 2003

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

D E C R E E

Having received the recommendation of the Archdiocesan Professional Fitness Review Board that there is "reasonable cause to suspect" that **Reverend Donald Mulsoff** engaged in sexual misconduct with a minor, I have concluded that this constitutes information which "at least seems to be true" (c. 1717).

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **Father Mulsoff**.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which she deems necessary for her investigation.

In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm **Father Mulsoff's** name or to violate his right to protect his privacy. Nor may he be asked to do anything which violates his conscience or is morally unacceptable according to the Church's moral teachings.

After she has concluded her investigation, Ms. McCluskey is to make a written report to me, no later than thirty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense.

Given on 23 May, 2003 at Chicago, Illinois.

Francis Cardinal George, O.M.I.
Archbishop of Chicago



Ecclesiastical Notary

ARCHDIOCESE OF CHICAGO

COPY

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

May 23, 2003

RECEIVED

MAY 29 2003

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Ms. Leah McCluskey
Professional Fitness Review Administrator
676 North St. Clair
Chicago, IL 60611

Dear Ms. McCluskey:

Accompanying this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **Rev. Donald Mulsoff**. The terms of this investigation are spelled out in the decree.

At the same time, I am designating you as the person who is to supervise the "monitoring protocol" which has been established for Father Mulsoff. I ask that you report to me on a regular basis, but no less than quarterly, on Father Mulsoff's compliance with this protocol. You may also wish to report more frequently to the Professional Fitness Review Board so that they can make further recommendations to me on this matter.

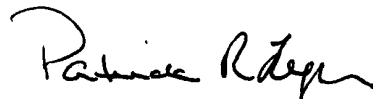
In order to ensure confidentiality in this matter, I ask that you perform this task personally and not designate anyone else for this purpose. Should there be periods of time when you will not be able to perform this task personally, please refer the matter to the Vicar for Priests.

Thank you for agreeing to take on these additional tasks.

Sincerely yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago



Ecclesiastical Notary

AOC 018627

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

May 27, 2003

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060

Dear Don:

I am again writing to you to give you an update as to what is happening concerning the allegations of sexual misconduct with a minor which have been made against you. I am extremely grateful to you for your patience in this matter. As you know, the Dallas Charter required me to act quickly in cases involving allegations of clerical sexual misconduct with a minor to ensure that no priest with a credible accusation was engaged in public ministry. However, because the accompanying Norms had not been approved by the Holy See, I have not been able to act as quickly as I would have liked in getting your case resolved.

With the Norms having gone into effect on March 1, 2003, along with further instructions which came from the Holy See in February, we are now in a position to begin referring our cases to the Congregation for the Doctrine of the Faith. Before I make such a referral, I will gather any additional information that seems necessary and review the matter once again. I will then send your advocate a copy of the letter I will be sending to the Holy See, and allow him or her the opportunity to offer an opinion as well. I anticipate this being done by the middle of July.

To that end, I have delegated Ms. Leah McCluskey to review each of the cases to see if more information needs to be gathered. I have asked her to report back to me within one month so that I can make a determination about referring the case to the Congregation for the Doctrine of the Faith. According to the recommendation of the Canonical Affairs Committee of the United States Conference of Catholic Bishops, if the Congregation for the Doctrine of the Faith directs me to begin a penal trial, the judges to be used will not be priests serving in the Archdiocese of Chicago. They will be chosen from a list of priests who have been trained to hear cases of clerical sexual misconduct.

In referring your case to the Congregation for the Doctrine of the Faith, I will also consult with the Promoter of Justice and issue a decree which formalizes those things which I asked you to do for the good of the Church and under your promise of obedience to me. The imposition of this decree is required by Norm 6 of the Essential Norms established by the United States Conference of Catholic Bishops.

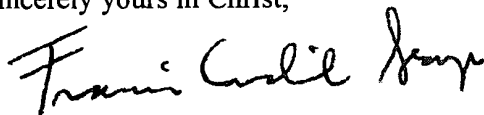
AOC 018628

I have also designated Ms. McCluskey as the person to ensure that the "monitoring protocol" which you signed is being followed. She will report to me and to the Professional Fitness Review Board concerning your compliance with this protocol. I have asked that she perform this function personally, with the Vicar for Priests doing so in her absence. This will ensure the confidentiality and professionalism of this monitoring.

The protocols which you sign from time to time are not to be considered as penalties imposed on you. Instead, they are ways in which I exercise my responsibility to ensure that you fulfill the obligations which you received when you were ordained. I am establishing these protocols as individual precepts, which canon 49 describes as "a decree which directly and legitimately enjoins [you] to do or omit something, especially in order to urge the observance of law." You will receive a copy of my precept at the same time you receive a copy of your protocol.

I hope this clarifies the process somewhat for you. I am grateful that we can finally begin a process for the resolution of your case. I know this has been a very difficult period of time for you in your priesthood. You have always been in my prayers during this time. I ask that you continue to keep me in yours.

Sincerely yours in Christ,

A handwritten signature in dark ink, appearing to read "Francis Cardinal George". The signature is fluid and cursive, with the first name "Francis" being the most prominent.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

RECEIVED

JUN 09 2003

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL. 60060

June 4, 2003

Leah McClusky
Administrator
Office of Professional Fitness Review
676 N. St. Clair
Suite 1910
Chicago, IL. 60611

Dear Leah:

In a recent letter received from Cardinal George, he indicated that you have been charged with the task of doing further investigation into the allegations made against me. Although I do not agree, for various canonical reasons, that this is your proper role, I submit the following items that I believe will help in this matter.

1. Concerning the testimony of [REDACTED], certain statements placed my character under suspicion. If you contact [REDACTED], she can testify to the general truthfulness of this witness.

2. [REDACTED]
[REDACTED] it makes no sense to me.
If you wish to check out this matter, an eye witness would be my former secretary, [REDACTED]

3. From the false accusation of [REDACTED], it should be evident that spankings did take place and that a significant number of people were aware of the fact. Yet no one has accused me, other than my one accuser, of any sexual action, sexual motivation, or sexual remarks in conjunction with my action. I can agree that spanking is now viewed as inappropriate behavior. It was not, however, any form of sexual abuse. I am sincerely sorry for any hurt I may have caused to this or any other individual, but I did not sexually abuse him or any other person.

AOC 018630

4. I am not at all confident that the past process of the fitness review board was without serious error. As you well know, the former administrator, was under serious stress at this time. You, yourself, can testify to the fact that some of my testimony was lost. I have some serious doubt as to whether my case was properly presented to the board by the administrator at that time.

5. At the time of my removal from the parish I was scheduled to go on a fishing trip with some of my long time friends. The former administrator did not want me to go because of "what would people say if they found out I was recently removed and not at the retreat house residence." My response was, "Who's going to tell them. I am being monitored on this trip." I believe that this conversation shows a prejudice on the part of the former administrator concerning my honesty and character. Since Fr. Kaczorowski is aware of this conversation, you might check with him.

These are just a few of the areas that can be easily investigated by you which have a direct bearing on my case. I hope this gives you some guidance in making an impartial and thorough investigation into these allegations.

Sincerely yours,

Rev. Donald J. Mulroff

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
312-751-5205

original ISP
discussed in
7/03.

(w)

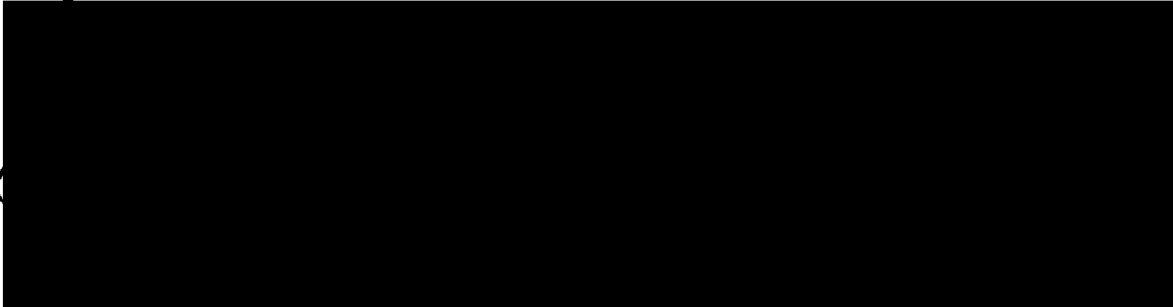
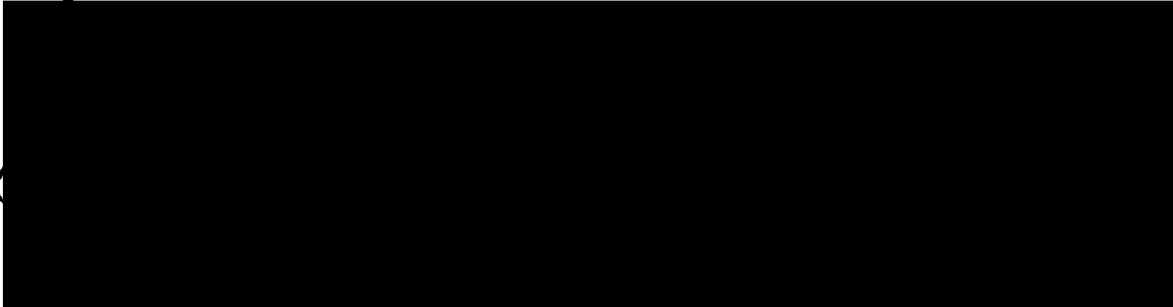
INDIVIDUAL SPECIFIC PROTOCOL
For

Fr. Donald Mulsott

The Individual Specific Protocol (ISP) reflects the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations.

Professional Responsibility clients will be subject to appropriate restrictions and monitoring by the Professional Responsibility Administrator (PRA) throughout the life of the individual as a priest/deacon in the Archdiocese of Chicago (please refer to protocol number 12).

The ISP for Fr. Donald Mulsott includes but is not limited to the following (PRA to initial all that apply):

1. (w) Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.
2. 
3. 
4. (w) The completion of "Clergy Daily Log" to be completed and signed by the on-site monitor. On-site monitor will then review, sign, and submit "Clergy Daily Log" forms at the end of each month to PRA.
5. (w) No inappropriate use of computers, software, Internet capabilities, communications tools or technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.
6. (w) Must complete and submit the "Travel/Vacation Agreement" to PRA prior to scheduled departure.
7. N/A Attendance to recommended support group _____ (please indicate specific support group). Recommended frequency of _____ times per week/month (please circle one). Attendance to recommended support group is to be reflected on "Clergy Daily Log" forms.

8. W The right of defense should not involve the public life of the Church.
9. W On-site visits by PRA annually to include meeting with PRA and Fr. Donald Mulsoff (cleric name).
10. W On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and Fr. Donald Mulsoff (cleric name).
11. W This ISP is to be reviewed annually with PRA, VP, and Fr. Donald Mulsoff (cleric name).
12. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all requirements of this Protocol.

Signed: _____ Date: _____

Printed Name: _____

Signature of PRA: _____ Date: _____

Signature of VP: _____ Date: _____

Rev. 7/15/03

A copy of this Protocol will be kept on file in Offices of Professional Responsibility and Vicar for Priests.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

July 2, 2003

Fr. Donald Mulsoff
PO Box 455
Mundelein, Illinois 60060

COPY
of an original document from the files of
PROFESSIONAL FITNESS REVIEW
ARCHDIOCESE OF CHICAGO
This is a red ink stamp!
DO NOT COPY

Dear Fr. Mulsoff,

Enclosed you will find documentation regarding the newly revised Monitoring Protocols. Fr. James Kaczorowski will be contacting you in the near future to schedule a meeting so that the three of us may discuss and review the enclosed information. Fr. Daniel Smilanic, Promoter of Justice and Delegate to the Cardinal, will also be present at the meeting to address any canonical questions.

This information is being sent to you so that you and your canonical advocate Fr. Tom Brundage could have the opportunity to discuss the protocols. All of the information enclosed as well as a copy of this letter has been forwarded to Fr. Brundage.

I have also enclosed a copy of the most recent policies and procedures, *1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*. A newly revised copy of the policies and procedures are to be effective on July 15, 2003 and as a result, are not yet available.

Please feel free to contact me with any questions or concerns:

Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611
312 751-5205, office
312 751-5279, fax
lmcccluskey@arhcchicago.org

Sincerely,

A handwritten signature in black ink that reads "Leah McCluskey".
Leah McCluskey
Professional Responsibility Administrator

Enclosures

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas T. Brundage, J.C.L., Canonical Advocate

AOC 018634

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

July 11, 2003

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

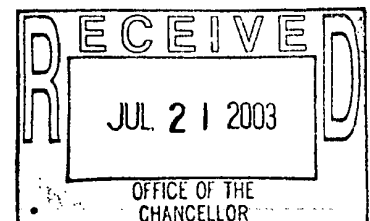
As the Auditor whom you appointed in accord with Canon 1717 to conduct a Preliminary Investigation into the allegations of sexual abuse of minors that have been made against the Rev. Donald Mulsoff, a priest of the Archdiocese of Chicago, I would like to inform you that the investigation has been completed.

As required by Canon 1718, a sufficient amount of material is now present for you to make a determination. I have examined the files of the investigations of the allegations of sexual misconduct with minors by Fr. Mulsoff, and I have found them to be complete.

There is at least one allegation that was submitted to the Archdiocesan Professional Responsibility Review Board in which the Board recommended to you that there is reasonable cause to suspect that the alleged misconduct did occur. Given the material gathered as the Board's instruction of the case, it is now necessary for you to determine if the elements meet the required standard of proof. The Board reported their finding to you after having discussed the evidence and the arguments in two formal sessions. As part of the procedure followed by the Board, Fr. Mulsoff was read the allegations made against him and provided a response. With reference to his involvement in the instruction of the case, Fr. Mulsoff had the advice of legal counsel.

I now submit this matter to your Eminence for a determination. It is my recommendation that the allegation of sexual misconduct with a minor against the Rev. Donald Mulsoff has the semblance of truth (*notitiam saltem verisimilem*) as required by Canon 1717 and Article 13 of the Procedural Norms *de gravioribus delictis*, and consequently the case should be sent to the Congregation for the Doctrine of the Faith.

There is at least one allegation of sexual misconduct against Fr. Mulsoff. The Professional Responsibility Review Board has been presented all allegations against Fr. Mulsoff, and has reported to you the finding that the allegations provide reasonable cause to suspect that the alleged incidents of misconduct did occur. It is my recommendation that the aforementioned allegations have the semblance of truth (*notitiam saltem*)



AOC 018635

verisimilem) as required by Canon Law. As a result, there is no additional information that needs to be gathered at this time regarding the allegations made against Fr. Mulsoff.

If you have any questions or concerns, please contact me at 312 751-5205.

Sincerely,


Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

*I am not the reviewer.
The reviewer is the
CDF.
F. J. J. J.
11/15/2003*

ARCHDIOCESE OF CHICAGO

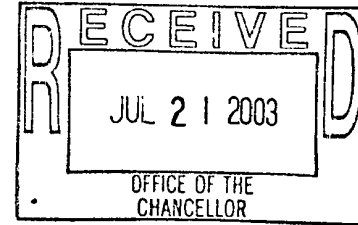
Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

14 July, 2003

Ms. Leah McCluskey
Office for Professional Responsibility
676 North St. Clair St.
Chicago, IL 60611



Dear Ms. McCluskey:

I received the report from your investigation of the matter of sexual misconduct with a minor on the part of **Reverend Donald Mulsoff**.

I accept your findings and have determined that there is a semblance of truth to the allegations that **Father Mulsoff** engaged in acts of sexual misconduct with a minor.

Therefore, by means of this letter, I am bringing the Preliminary Investigation of this matter to a close. Based upon the information you have provided, I have concluded that this case must be referred to the Congregation for the Doctrine of the Faith, in accordance with Part II, Article 13 the *motu proprio Sacramentorum sanctitatis tutela*.

Thank you for your diligent work, Ms. McCluskey. I appreciate the professional way in which you have handled these matters.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago



Ecclesiastical Notary

cc: Revs. Kaczorowski and Smilanic, Ms. Leah McCluskey, Mr. Jimmy Lago, Mr. John C. O'Malley

AOC 018637

ARCHDIOCESE OF CHICAGO

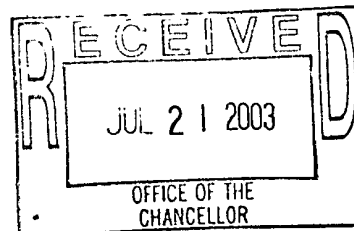
Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

15 July, 2003

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060



Dear Don:

I am writing to let you know that I have received the report from Ms. Leah McCluskey regarding the inquiry she conducted concerning the allegations of sexual misconduct that were made against you.

Taking into account the material already presented to the review board, she has looked into the matter further. I have concluded from her report that there is enough evidence to indicate that I need to refer your case to the Congregation for the Doctrine of the Faith and ask for their permission to conduct a trial to determine whether you committed the delict of sexual abuse of a minor; and, if so, what penalty ought to be imposed on you.

I will make this referral by the end of the month. It is impossible to say when the Congregation for the Doctrine of the Faith will respond to my request.

If I am given permission to conduct a trial in the Archdiocese, I will ask the United States Conference of Catholic Bishops to provide me with three judges. I will also present all the material in the case to the Promoter of Justice, and ask that he draw up a formal petition. A trial will then be conducted according to the norm of law. You will be informed throughout the proceedings of how you might exercise your rights. If you have not appointed an advocate, one will be appointed for you.

Since you are already observing the restrictions on your ministry as I requested, I do not see any need to impose any formal penal restrictions on you, as called for by canon 1722. In a previous letter to you, I indicated that I would issue this decree once I sent the case to the Holy See. In light of your cooperation, however, I have decided it is not necessary to take any further steps at this time.

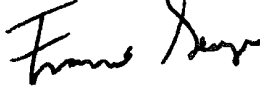
As you know, the Dallas Charter and subsequent Norms state that if even a single act of sexual misconduct with a minor is proven, you must be removed permanently from ministry. Even if the offense does not warrant dismissal from the clerical state, the laws approved by the Holy See for the United States would not allow me to assign you to any public ministry, to celebrate the sacraments publicly, or to present yourself in public as a priest. Instead, you would be expected to lead a life of prayer and penance under my direction.

AOC 018638

On the other hand, if the allegations against you are not proven, I will do everything I can to restore your reputation. I realize how difficult this might be, given the publicity that has already been given to this matter. Since I also realize you may have some feelings about this matter, I will consult with you before anything is done in this regard.

I am again appreciative of the cooperation you have given me in this matter. I will keep you in my prayers, and ask that you keep me in yours.

Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis George", written in a cursive style.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal
Rev. Patrick R. Lagges, J.C.D.
Phone: (312) 751-8384
e-mail: plaggess@archchicago.org



155 E. Superior St.
Chicago, Illinois 60611

Fax: (312) 751-8314

MEMORANDUM

TO: Ms. Leah McCluskey
cc: Bishop Goedert
Father Kaczorowski
Father Smilanic
Mr. Jimmy Lago
Mr. John O'Malley

FROM: Father Lagges *PL*

RE: Precepts: An Oversight

DATE: 18 July, 2003

RECEIVED

JUL 21 2003

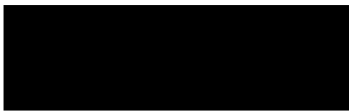
ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

Enclosed are copies of precepts that should have accompanied the copies of letters from the Cardinal delegating you to receive information concerning the monitoring of priests accused of sexual misconduct.

I'm sorry that I didn't send these on until now. The precept simply spells out the canonical rationale, and doesn't alter anything from the previous letter.

I am not sending copies to the accused, since we don't usually send procedural decrees to people. The 27 May letter explained the gist of what is in the precept.

Sorry.



22 July 2003

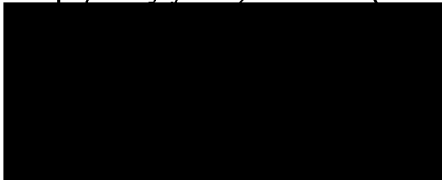
Reverend James T. Kaczorowski
Archdiocese of Chicago
Vicar For Priests
645 North Michigan Avenue
Chicago, Illinois 60611

Dear Reverend Kaczorowski,

This letter is in reference to the behavioral character of Reverend Donald J. Mulsoff. I had served as Associate Pastor with Reverend Mulsoff at St. Catherine of Alexandria, Oak Lawn, Illinois, from 1973 to 1974. During our tenure together, at no time had I observed Reverend Mulsoff engage in sexual misconduct, nor display behavior incongruous with his priestly office. A spirit of generosity, balanced temperament, and thoughtful concern are qualities that were central to his ministerial style. It is my impression that he conducted his duties in a most professional manner and was well respected by the parishioners at St. Catherine of Alexandria.

I strongly support Reverend Mulsoff and recommend him for re-instatement to full ministry within the Archdiocese of Chicago. If further information is requested, kindly contact my office.

Respectfully yours,



RECEIVED

AUG 05 2003

**ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW**

Attention of Leah R. McCluskey

Travel Agreement

Person: Rev. Donald J. Mulsoff

Destination: West Arm Resort
Eagle Lake, Ontario, Canada

Purpose: Fishing with brother (same as last year)

Date departing: August 8, 2003

Date returning: August 24, 2003

Monitoring person: [REDACTED]

No contact with minors, monitor present at all times.

Signatures: Rev. Donald J. Mulsoff

(Will overnight at my brother's home Thursday evening)

Date: 8 / 01 / 03

ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal
Rev. Patrick R. Lagges, J.C.D.
Phone: (312) 751-8384
e-mail: plaggess@archchicago.org

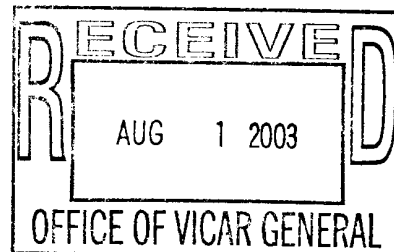


155 E. Superior St.
Chicago, Illinois 60611

Fax: (312) 751-8314

MEMORANDUM

TO: Bishop Goedert
Father Smilanic
Father Kaczorowski
Ms. Leah McCluskey
Mr. Ralph Bonaccorsi
Mr. Jimmy Lago
Mr. John O'Malley



FROM: Father Lagges *PL*
RE: Referral of case to Rome
DATE: 1 August, 2003

This is to inform you that on **31 July, 2003** Cardinal George has forwarded the case of **Reverend Donald Mulsoff** to the Congregation for the Doctrine of the Faith, asking for permission to conduct a penal trial in the Archdiocese of Chicago.

It is impossible to estimate when we will receive a response from the Holy See. Given the large number of cases that are being sent there from the United States, it will probably be at least several months before we hear anything.

If a penal trial is permitted, all the material in the case will be handed over the Promoter of Justice (Rev. William H. Woestman, O.M.I.), who will then petition the tribunal to hear the case. The judges assigned to the tribunal will be from outside the Archdiocese of Chicago. They will follow the normal judicial process specified in Book VII of the Code of Canon Law. (These are the same processes that are followed in marriage nullity cases.)

The Archdiocese will be the petitioner in the case; the accused priest the Respondent. The two questions before the court will be: (1) Has the priest committed an act of sexual misconduct with a minor? (2) If so, in accordance with the Dallas Charter and Norms, shall he be dismissed from the clerical state?

If you have any further questions, please feel free to contact me.

August 4, 2003

Fr. Donald Milsoff
PO Box 455
Mundelein, IL 60060:

CONFIDENTIAL

COPY

Dear Fr. Milsoff:

A few weeks ago when you called me, I asked you to send me a fax with your concerns about inaccuracies regarding the accusations against you. I never did receive the fax so I did not know how to proceed.

As I looked through your case file, it seems that your file was forwarded by the Archdiocese of Chicago to the Congregation for the Doctrine of the Faith at the Vatican last week

I accepted you as a client prior to my knowing about my pending change to be editor of the Milwaukee Catholic Herald while remaining pastor of Ss. Peter and Paul Parish. With these two very stressful positions, I cannot continue being your advocate and hence with this letter I am resigning as your advocate.

I apologize for taking as long as I did to do this but it is in your best interest to find a new advocate. Due to various circumstances, I was unable to attend any of the special workshops in Washington, DC last Fall about the new procedures. Having taken my new position on May 1, 2003, I have not followed the development of the law in this area and hence my remaining as you advocate would be a disservice to your right to an adequate defense.

The Archdiocese of Chicago will need to approve of any new advocate you choose. I would recommend two advocates with whom I have worked before. They are:

1. Rev. Greg Bittner
The Tribunal, PO Box 12047
Birmingham, AL 35202-2047
202-838-8307
2. Mr. Michael Ritty
29 Lower Copeland Hill Rd.
Feura Bush, NY 12067
518-768-2507

They are both fine advocates and are very skilled at what they do.

When you have contracted with another advocate, please contact me by mail and I will send my case file to the new advocate.

AOC 018644

Again, I apologize for having to resign but the combination of circumstances related above forces me to do this at this time.

May God be with you as you go through this difficult journey.

Peace,

A handwritten signature in black ink, appearing to read "Th T. Brundage", with a long horizontal flourish extending to the right.

Rev. Thomas T. Brundage, JCL
3501 S. Lake Drive
Milwaukee, WI 53207

Copies:

Rev. James Kaczorowski
Rev. Patrick Lagges

Vacation Itinery for Rev. Donald J. Mulsoff

Will leave Chicago by car at 4:00 AM on Friday, August 8, 2003 and drive to Evelyth, Minnesota, staying overnight at a Motel 8. Will continue driving to West Arm Resort in Ontario, Canada, arriving on Saturday, August 9, 2003. At all times I will be accompanied by my older brother as the monitor at all times. Weather permitting we will spend each day fishing from 10AM to 2PM and again from 4 PM to 8:30 PM. One day we will do laundry and some shopping together.

Will leave resort on Saturday, August 23, 2003 at 4:00 AM and stay overnight at the Best Western Motel in Black River Falls, Wisconsin. Sunday, August 24, 2003, we will return to Chicago and unpack. I will return to the residence Sunday evening at about 10:40 PM.

Because this is a wilderness area, public telephone access is not readily available.

**MEMORANDUM**

To: File - PFR-82

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Mulsoff, Donald

Date: August 10, 2003

PRA and Fr. James Kaczorowski, Vicar for Priests met with Fr. Donald Mulsoff on July 28, 2003 to discuss the new monitoring protocols. It was explained to Fr. Mulsoff that Fr. Daniel Smilanic, Promoter of Justice was unable to attend the day's meeting due to having to be the celebrant at a funeral mass.

PRA provided Fr. Mulsoff with a copy of the policies promulgated on July 15, 2003. Fr. Mulsoff asked PRA to ensure that his canonical advocate, Fr. Brundage receives all of the monitoring information—including the policies promulgated on July 15, 2003. PRA informed Fr. Mulsoff that Fr. Brundage would receive all monitoring information.

PRA reviewed with Fr. Mulsoff his Individual Specific Protocol as well as the Daily Log and Travel/Vacation Agreement forms. It was also clarified that Fr. Mulsoff would send completed forms to PRA's attention.

Fr. Mulsoff was offered Fr. Smilanic's phone number so as to ask any canonical questions that he may have. Fr. Mulsoff declined Fr. Smilanic's information due to the fact that he [Fr. Mulsoff] did not have any questions for him.

Fr. Mulsoff was not asked to sign the Individual Specific Protocol at the meeting held on July 28, 2003, but was asked to speak with his canonical advocate within ten days regarding the document and his signature. Fr. Mulsoff was then informed that Fr. Kaczorowski and PRA would travel to Mundelein in approximately two weeks to discuss his [Fr. Mulsoff's] agreement/disagreement to follow the requested protocol as per his advocate.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests



Rev. Millard P. O'Keefe
at Alvernia Manor
13950 Main St. Lemont, IL 60439

18 August 2003

To Whom It May Concern:

I would like to express my opinion, knowledge, and feelings about Father Donald Mulsoff, I have known Father from the seminary where he was a few years behind me. We have also worked together from the day he was appointed pastor of St. Mary of Perpetual in 1985. We were fellow pastors until St. David was closed. I also lived off and on at St. Mary's until the day he moved out. So I speak from experience and not just hear say. I know this man.

You can not fake holiness and virtue because we priests know each other too well. From the very beginning of his ministry in Bridgeport he has been an exemplary priest. His personal holiness and sense of justice and charity are of the highest order. He does not go around strutting himself as some people do but after you get to know him you can not help but respect the priestly ness of his work, He has a great love of people, and children in particular which has been displayed very openly to everyone who has worked with him.

Among the first things that I remember about his ministry at St. Mary's was his kindness to the pastor emeritus, the older nuns and the senior citizens of the parish. There was a real love of these people.

Secondly he came to the area with a sense of Church as one family, so that he did not look upon his parish as a fief to be defended. He willing shared parish resources with the cluster in planning and implementing plans for area in education and social action that were a sign to the people of what it means to be church.

I could go on and on about this but I need to speak to you but this conduct with children. He loves them and would never do anything that would hurt a child. The children of the school and CCD loved and respected him. His conduct with children was always proper and respectful. If a child came and hugged him he would acknowledge it in a proper and priestly manner. His conduct around children reminded me of the words of Jesus; "Let the children come unto me for as such is the kingdom of heaven". He always acknowledged their greetings in a respectful and proper way. If his conduct is to be condemned then we need to condemn Jesus for the way he treated children. I would not hesitate to entrust any child with Father Don because he is a caring loving person who would not intentionally hurt anyone, especially a child. Father Don is an affectionate loving priest. He returns affection with respect and prudence.

Please consider these things that I state here because Fr. Don looks upon suffering as sharing the pain of Jesus. If he is placed among those who sit in the shadow of death without making a dramatic defense of himself, it is not that he is guilty of accusations but he is a true priest who feels that God will protect him. When you get to know Father Don you will find that he is a true priest who cares for the people of God and never intentionally hurt anyone.

Sincerely in Christ,

Rev. Millard P. O'Keefe
Rev. Millard P. O'Keefe

Phone 630-257-8654

EMAIL [REDACTED]

Fax 630-257-8678

AOC 018648

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

September 17, 2003

Rev. Donald Mulsoff
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Mulsoff,

Enclosed you will find documentation regarding the monitoring protocols.

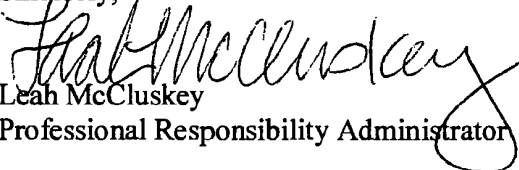
The monitoring protocols have been changed somewhat. This was done principally in order to put into a standard written form, arrangements that had been made orally and/or on an individual basis. It was felt that by committing as much as possible to a written form, misunderstandings could be reduced and communication would be facilitated. These changes reflect the feedback provided by all those involved in the monitoring program, including those who are subject to it. The enclosed forms contain the adjustments made to the monitoring forms that were provided to you in July of 2003. All those involved in monitoring will be receiving a copy of the new forms.

All of the information enclosed as well as a copy of this letter and a copy of the policies and procedures, *1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry* promulgated on July 15, 2003 has been forwarded to your canonical advocate, Rev. Thomas T. Brundage, JCL.

As you agreed orally to comply with the earlier form of the monitoring protocols, I ask that you indicate to me your oral agreement to these.

In designing a form that addresses so many different, complex situations, one or another points may be unclear. If you have any question or concerns, please contact me at [312] 751-5205.

Sincerely,


Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Rev. Thomas T. Brundage, J.C.L., Canonical Advocate

Enclosures

AOC 018649

Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, IL 60611
(312) 751-5205

INDIVIDUAL SPECIFIC PROTOCOL
For

Donald Mulsoff

The Individual Specific Protocols (ISP) implement the primary goal of protecting minors and the integrity of the Church. Additionally, the ISP serves as a safeguard for the individual priest/deacon with regard to the possibility of subsequent allegations. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA); please refer to protocol number 15.

This ISP for Fr. Donald Mulsoff is as follows (PRA to initial all that apply):

1. ☒ Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2.

3.

4. ☒ The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the priest/deacon, the monitor and the Archdiocese. Although it lists all time periods, it is to intended to provide an accurate record of the day rather than a detailed clock. If you are describing an off-campus activity, please include the place, the general purpose of the visit/trip/activity (e.g. Spiritual Direction, therapy), and the telephone number only if it is a private residence. (For example, it is enough to indicate that you did personal shopping rather than the name, location and telephone number of each individual store.) If your self-description is challenged, some documentation/verification may be requested. The monitor will return the log forms at the end of each month to PRA.

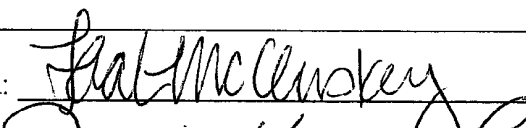
5. ☒ Abide by the restriction of residence to Cardinal Stritch Retreat House

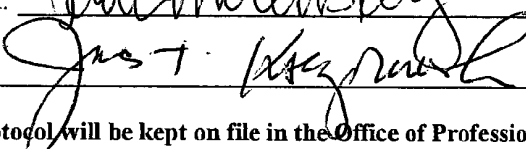
6. ☒ No inappropriate use of computers, software, Internet capabilities, communications tools or technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.
7. ☒ Must complete and submit the "Travel/Vacation Agreement" to PRA prior to a scheduled departure.
8. ☒ Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of _____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.
9. ☒ No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.
10. ☒ Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').
11. ☒ The right of defense must not involve the public life of the Church.
12. ☒ On-site visits by PRA annually to include meeting with PRA and the cleric.
13. ☒ On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and the cleric.
14. ☒ This ISP is to be reviewed annually with PRA, VP, and the cleric.
15. Because the private celebration of the Eucharist is possible, during the course of each week one of the Masses celebrated is to be for the intention of the priests of the Archdiocese of Chicago.
16. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: _____ Date: _____

Printed Name: _____

Signature of PRA:  Date: 9/17/03

Signature of VP:  Date: 9/18/03

A copy of this Protocol will be kept on file in the Office of Professional Responsibility and on file in the Office of the Vicar for Priests.



Office of Professional Responsibility

PFR-82 – Donald Mulsoff

JANUARY – DECEMBER 2004 Monthly Schedule

March 20-23, 2004	Crooked Lake, Adams County, Wisconsin	[REDACTED] (Monitor)
May 31, 2004 to June 10, 2004	Lawrence Lake & Crooked Lake, Wisconsin	[REDACTED] (Travel Monitor)
August 13-29, 2004	Eagle Lake, Ontario, Canada	[REDACTED] (Travel Monitor)
September 2-5, 2004	Crooked Lake, Wisconsin (Adams County)	[REDACTED] (Travel Monitor)

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

January 27, 2004

Rev. Thomas T. Brundage, JCL
2491 N. Murray Avenue
Milwaukee, WI 53211

Dear Fr. Brundage,

Enclosed you will find monitoring information presented to your client, **Rev. Donald Mulsoff** on January 26, 2004. Rev. James T. Kaczorowski, Vicar for Priests and I met with Fr. Mulsoff at the Cardinal Stritch Retreat House in Mundelein on January 26th to discuss the enclosed protocols. Fr. Mulsoff was also informed of Cardinal George's acceptance of the Review Board's recommendation that he provide his signature to the enclosed protocols and return to me no later than March 31, 2004.

If you have any questions, please feel free to contact me at [312] 751-5205. Fr. Kaczorowski may also be reached at [312] 642-1837.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Enclosures

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File - PFR-82

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Mulsoff, Rev. Donald

Date: January 27, 2004

PRA and Rev. James T. Kaczorowski, Vicar for Priests met with Rev. Donald Mulsoff on January 27, 2004 at the Cardinal Stritch Retreat House. Fr. Kaczorowski had arranged the meeting with Fr. Mulsoff so that the current monitoring protocols could be discussed.

PRA provided Fr. Mulsoff with the current Individual Specific Monitoring Protocols, a Daily Log form, and a Travel/Vacation Agreement form. Fr. Mulsoff was also informed that copies of the aforementioned forms would be forwarded to his canonical advocate, Rev. Thomas T. Brundage, JCL.

Fr. Mulsoff expressed his concerns to Fr. Kaczorowski and to PRA regarding the extended period of time that it is taking for the canonical trials to even begin. He informed PRA and Fr. Kaczorowski that he has "no problems" with his current living conditions at the retreat house and that if he is advised by Fr. Brundage, he will sign the Individual Specific Protocol.

Fr. Kaczorowski informed Fr. Mulsoff of Cardinal George's message regarding consequences that individuals would face if they did not sign the Individual Specific Protocols and if they did not adhere to the protocols themselves. As per Cardinal George, Fr. Kaczorowski informed Fr. Mulsoff that an individual who refuses to sign the Individual Specific Protocols by March 31, 2004 and/or is non-compliant with the protocols themselves, would no longer receive a salary paid by the Archdiocese of Chicago. Cardinal George will only provide room and board, payment of medical and car insurance, and a small monthly stipend.

When asked by PRA and Fr. Kaczorowski, Fr. Mulsoff shared his ideas regarding time spent at the retreat house. He suggested that Cardinal George consider activities that those withdrawn from ministry may take part in, including participation in missions as well as scripture classes. Fr. Mulsoff also suggested that Cardinal George be proactive in

planning for the event that he and/or others currently withdrawn are exonerated of the allegations made against them and their return to ministry. In addition to being self-described "social director" [for those withdrawn], Fr. Mulsoff shared that Rev. R. Peter Bowman began a daily 5:30 evening prayer to include any individual interested in participating.

As usual, Fr. Mulsoff was extremely cordial and interactive during the meeting. He was appreciative of the time spent with PRA and Fr. Kaczorowski.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

RECEIVED

FEB 23 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

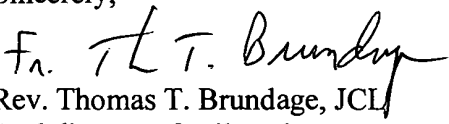
February 17, 2004

Leah McCluskey
Professional Responsibility Administrator
Archdiocese of Chicago
PO Box 1979
Chicago, IL 60690-1979

Dear Ms. McCluskey:

I am returning some material to you regarding Fr. Donald Mulsoff. At one time I was his advocate but as of last Fall I resigned from being his advocate. I do not know if he has chosen a new advocate.

Sincerely,


Rev. Thomas T. Brundage, JCL
Archdiocese of Milwaukee

AOC 018656

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING **Saturday, February 21, 2004- 9:00 a.m. to 1:00 p.m.**

AGENDA

I. Approval of Minutes – January 10, 2004

II. Case Reviews

Preliminary Review:

A. [REDACTED]

III. **Case Updates:**

A. [REDACTED]

B. [REDACTED]

IV. **Monitoring Meetings/Monitoring Update**

A. Donald Mulsoff (Withdrawn 5/23/2002) - PFR-82

B. [REDACTED]
C. [REDACTED]
D. [REDACTED]
E. [REDACTED]
F. [REDACTED]
G. [REDACTED]
H. [REDACTED]

V. [REDACTED]

VI. **Update on New Allegations Received**

The next scheduled Board Meeting is for Saturday, March 20, 2004

Office of Professional Responsibility

COPY

676 N. St. Clair, Suite 1910 an original document from the files of

Chicago, IL 60611

(312) 751-5205

OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

INDIVIDUAL SPECIFIC PROTOCOLS

This is a red ink stamp!
DO NOT COPY

For

Rev. Donald Mulsoff

The Individual Specific Protocols (ISP) implement the primary goal of protecting minors. Additionally, the ISP protects the integrity of the Church and serves as a safeguard for individual priest or deacon. As long as the cleric is a client of the Office of Professional Responsibility, he will be subject to appropriate protocols, restrictions and monitoring under the authority of the Vicar for Priests and supervised by the Professional Responsibility Administrator (PRA); please refer to protocol number 15. The agreement of a priest or deacon to abide by these protocols is not understood to prove the truth of any allegation and is not intended to be an admission of guilt for any delict or crime, whether in Canon Law, or State and Federal Law. This agreement represents the cooperation of the cleric with his bishop as he exercises his pastoral office (e.g., Canons 369 and 392).

This ISP for Donald Mulsoff is as follows (PRA to initial all that apply):

1. ☒ Restricted from being alone with minors (anyone under the age of 18) without the presence of another responsible adult.

2.

3.

4. ☒ The "Clergy Daily Log" to be completed on a daily basis and co-signed by the monitor. The log is a tool that is used for the protection of minors, the priest/deacon, the monitor and the Archdiocese. Although it lists all time periods, it is intended to provide an accurate record of the day rather than a detailed clock. If you are describing an off-campus activity, please include the place, the general purpose of the visit/trip/activity (e.g. Spiritual Direction, therapy), and the telephone number only if it is a private residence. (For example, it is enough to indicate that you did personal shopping rather than the name, location and telephone number of each individual store.) If your self-description is challenged, some documentation/verification may be requested.

5. ☒ Abide by the assignment of residence to Cardinal Stritch Retreat House

PO Box 455

Mundelein, IL 60060-0455

6. (N/A) No inappropriate use of computers, software, Internet capabilities, communications tools or video technology. The standards articulated in the *Policies and Procedures of the Archdiocese of Chicago* and the *Handbook For Archdiocesan Employees* will apply.
7. (N/A) Must complete and submit the "Travel/Vacation Agreement", and obtain concurrence with the Agreement, prior to a scheduled departure.
8. N/A Attendance at a recommended support group _____ (please indicate specific support group). Recommended frequency of _____ times per week/month (please circle one). Attendance at a recommended support group is to be reflected on "Clergy Daily Log" forms.
9. (N/A) No ministerial participation in the public celebration of the Eucharist or any other Sacrament or Sacramental without the prior, written permission of the Vicar for Priests.
10. (N/A) Refrain from wearing any garb that would give the appearance of, or seem to infer, a priest/deacon who has canonical faculties and is currently assigned to some ministry (e.g., the 'clerical shirt').
11. (N/A) The right of defense must not involve the public life of the Church.
12. (N/A) On-site visits by PRA annually to include meeting with PRA and the cleric.
13. (N/A) On-site visits by Vicar for Priests (VP) annually to include a meeting with VP and the cleric.
14. (N/A) This ISP is to be reviewed annually with PRA, VP, and the cleric.
15. Because the private celebration of the Eucharist is possible, during the course of each week one of the Masses celebrated is to be for the intention of the priests of the Archdiocese of Chicago.
16. Any change or alteration to this agreement will involve consultation with the cleric, his monitor, the PRA, and the VP. The cleric, his monitor, the PRA, or the VP can initiate the discussion for change or alteration, and at the discretion of any of the parties, his legal and/or canonical counsel may be involved.

I have reviewed, understand, and agree to all of these individual specific Protocols.

Signed: Rev. Donald J. Mulsoff (under duress) Date: 2-21-04

Printed Name: REV. DONALD J. MULSOFF

Signature of PRA: [Signature] Date: 2/25/04

Signature of VP: [Signature] Date: 2/26/04

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL. 60060

February 21, 2004

Dear Leah McCluskey.

Along with a copy of my signed protocols I have enclosed a letter which should be made a part of my file. I have signed these protocols under duress. The duress is the clear statement that my salary would be eliminated if I did not sign the protocols by March.

You have always agreed that I have been totally cooperative in the past. I will continue to cooperate in the future. However, I agree with my canonical advocate that such a threat is at the minimum unwarranted, certainly insulting, hardly fraternal and weakens the bond of faith with my archbishop.

No one likes to be threatened, especially when I have never given anything but one hundred percent cooperation.

A further notation should be made at this time. My protocol is not properly initialed as is indicated in the opening paragraph. I admit that the PRA and VP did go over the contents of the protocols with me at our last meeting. However, since this is a signed agreement, I believe that all the blanks should have been filled in before I affixed my signature. This may seem picky, but I have been advised that I should make this notation so as to protect myself. Signing a blank contract or check is never advisable. It is not my intention to be critical, simply careful.

Sincerely,

Rev. Donald J. Mulsoff

cc. Cardinal George
Rev. James Kaczorowski
J. Michael Ritty

AOC 018660

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 26, 2004

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. box 455
Mundelein, Illinois 60060-045

Dear Fr. Mulsoff,

Thank you for your letter dated February 21, 2004 noting your concerns with the Individual Specific [Monitoring] Protocols.

I apologize for providing you with Individual Specific [Monitoring] Protocols on January 26th that were not appropriately initialed. I have enclosed your original monitoring protocols properly initialed and signed by Rev. James Kaczorowski, Vicar for Priests and myself. Copies of the enclosed monitoring protocols have been placed in your file in the Office of Professional Responsibility as well as your file in the Vicar for Priests Office. I have also forwarded a copy of this letter and the enclosed information to you canonical advocate, Dr. J. Michael Ritty.

As always Fr. Mulsoff, if you have any additional questions or concerns, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script, reading "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Enclosures

Cc: Rev. James T. Kaczorowski, Vicar for Priests
Dr. J. Michael Ritty, Canonical Advocate

AOC 018661

**ARCHDIOCESE OF CHICAGO**

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

February 26, 2004

Dear Brother Priests,

Attached is a copy of the letter which the Cardinal sent to all priests in the Archdiocese. This is being sent to you to keep you informed about the communication that is being sent at this time. If you have questions, please feel free to contact Leah McCluskey, Tom Tivy or myself.

Be assured of my prayers and support for you. The beginning of the season of Lent reminds us of the One who sustains us through the difficult times of our lives. May this Jesus be with each of you, now and always.

God bless you.

Sincerely, in Christ,

A handwritten signature in black ink, appearing to read "Kaczorowski".

Rev. Jim T. Kaczorowski
Vicar for Priests

Cc: Leah McCluskey
Rev. Thomas A. Tivy

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



February 26, 2004

Dear Brothers in Christ:

First, thanks to all of you who shared with your parishioners a copy of my February 15 letter concerning the John Jay study in advance of that report's official release tomorrow. You will remember that there are actually two reports to be released tomorrow, both commissioned by the Bishops. The John Jay social science study will contain national statistics regarding both those abused and accused, as well as dollar amounts spent to respond to the crisis. The National Review Board report will provide a context for the John Jay data.

We have been asked to wait until the reports are officially released tomorrow to offer comment on them, when real figures and perspective become public. I am told that both reports will be available to be viewed by 10 a.m. Friday on the U.S. Conference of Catholic Bishops website (www.usccb.org, linked to our website at www.archchicago.org). I will meet with media tomorrow to respond to the reports in their entirety and at that time offer our own up-to-date figures for the Archdiocese of Chicago about allegations made against clergy because of sexual abuse of children and youth since 1950.

I am including in this fax an advance copy of a letter and attachment I would like you to share with your parishioners this weekend about the reports. *(A clean copy of this letter will be available to you to download on Friday morning from the archdiocesan website, www.archchicago.org, in English, Spanish, and Polish.)* We will share this same letter with news media at tomorrow's news conference.

We will also be initiating a new service to access information for the protection of minors and to assist those who may have been sexually abused by a priest. The service will allow self-identified individuals, upon request, to receive appropriate information, already made public in another forum, regarding whether there has been reason to suspect that a past or present priest of the Archdiocese of Chicago may have abused a minor. All those inquiring will receive a written response. For inquiries on 98% of archdiocesan priests, the information provided will simply include an ordination date and a description of a current assignment. It is likely that we will be asked to describe this service at the news conference.

I was grateful to learn that some parishes are planning prayer services to coincide with the release of the John Jay report, because surely the issues raised by it are matters to be brought to prayer. I understand, too, that other parishes are planning discussions in which the report can be further evaluated. Because the release of this study could reopen some wounds among our people -- particularly among those who may have been abused -- I encourage you to have on hand contact information about how allegations of clergy sexual abuse can be reported.

Visit the Archdiocese of Chicago's official home page on the World Wide Web
<http://www.archchicago.org>

AOC 018663

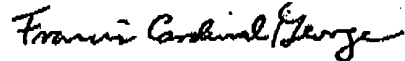
February 26, 2004

Page 2

No other group has faced the scrutiny involved in this type of study, and I know that this cannot be an easy time for you amidst the attention focused on the data that this report will contain. Yet, you are the "face" of the Church within your parish communities, in times both easy and hard. So many of you have told me of the kindness of your parishioners who have expressed their personal support for your priestly ministry – and, like you, I take great comfort from this support.

My prayer for you today is the same one I pray for myself: that in our intentions and in our actions, we might be worthy of the trust placed in us by Jesus Christ and by those whom we serve in his name and with his authority. Thank you for your life and ministry as priests in the Archdiocese of Chicago. Please keep me in your prayers.

Fraternally yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 26, 2004

Dr. J. Michael Ritty
29 Lower Copeland Hill Road
Feura bush, NY 12067

Dear Dr. Ritty,

Enclosed you will find copies of correspondence initially sent to Fr. Thomas Brundage former Canonical Advocate of Fr. Donald Mulsoff.

If you have any question please contact Leah McCluskey at 312-751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino
Administrative Assistant

Enclosures

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 26, 2004

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
Post Office Box 455
Mundelein, IL 60060-0455

Dear Fr. Mulsoff,

Enclosed you will find the original copy of your Individual Specific Protocols. A copy is being sent to your advocate, Dr. J. Michael Ritty.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino
Administrative Assistant

Enclosure

Cc: Rev. James Kaczorowski, Vicar for Priests
Dr. J. Michael Ritty, Canonical Advocate

AOC 018666

FAX

RECEIVED

FEB 27 2004

VICAR FOR PRIESTS OFFICE

645 N. Michigan, Suite 543

Chicago, Illinois 60611

(312) 642-1837

Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

To: Leah McCluskey

From: Mary Ann

Fax Number:

Date: 2/27/04

Number of pages including cover sheet: 1

MESSAGE:

☐ URGENT ☐ FOR YOUR REVIEW ☐ REPLY ASAP ☐ COMMENT

Leah,

This is material faxed to priests
at Koenig Hall last night. Ray
listed you as contact, together with
Tom and himself, if there are calls
from those at Koenig Hall.

Blessings on this day!

Mary Ann

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

February 27, 2004

Dear Brothers and Sisters in Christ:

Today the John Jay College of Criminal Justice in New York City released a nationwide social science research study, commissioned by the U.S. Bishops, on clerical sexual abuse of minors. The John Jay Study is a quantitative analysis based on confidential data gathered from almost every diocese, eparchy, and religious order in the U.S. on sexual abuse of minors by Catholic clergy from 1950 to 2002. The data will be crucial in searching for the causes of clerical sexual abuse and in preventing it in the future. This is the study's purpose. A report by the National Review Board providing context for the John Jay data will also be released today.

Officials of the Archdiocese have already published basic data in two reports covering the periods 1950 to 1992 and 1993 to 2002. This information has been updated through December 31, 2003, and is shown on the attached information sheet.

Archdiocesan records reflect that 2,513 archdiocesan priests served in the Archdiocese of Chicago between 1950 and 2003. The Archdiocese has found reason to suspect that, during these 53 years, sexual misconduct with a minor occurred in 142 cases involving 55 Archdiocesan priests, about 2 percent of archdiocesan priests. Of the 55 priests, 13 are deceased, 22 have resigned from the priesthood and 20 are withdrawn from ministry. None is engaged in any public ministry. All cases have been reported to the public authorities.

Money spent because of clerical sexual abuse includes \$26.9 million for victim assistance, settlements and support in the period 1950-2003. Beginning in 1992, the year the Bernardin Commission established procedures for dealing with clerical sexual misconduct, through December 21, 2003, \$5.9 million was spent for treatment and monitoring of priests, and \$5.9 million for legal expenses. Of the \$5.9 million spent on legal fees, \$1.3 million was spent to defend a priest and a school principal judged to be innocent by a civil jury.

The Archdiocese of Chicago, complying with the definition of "allegation" supplied by the John Jay Study, reported for the study all recorded notifications of clerical sexual misconduct with minors, whether or not they resulted in any investigation or whether there was reasonable cause to suspect abuse had occurred.

Since 1992, the Archdiocese of Chicago has addressed allegations of abuse of minors and promoted healing of victims through an Assistance Ministry office, an independent Review Board, and a regular process for reporting abuse allegations to the civil authorities and the public. More recently, the Archdiocese created an Office for the Protection of Children and Youth. It oversees child abuse training programs and background screenings of over

Visit the Archdiocese of Chicago's official home page on the World Wide Web
<http://www.archchicago.org>

AOC 018668

February 27, 2004

Page 2

50,000 employees and volunteers. These measures have allowed us to reach out to victims and parish communities, to create safe environments for children and to remove from ministry any priest for whom there was reasonable cause to suspect that sexual misconduct with a minor had occurred. All of these initiatives will continue in our seminaries, schools, parishes and ministry offices.

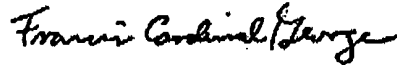
The bishops of the United States have kept the promises they made during and following their June, 2002, Dallas meeting. All offending priests have been removed from ministry; an independent study was undertaken to understand the extent and causes of clerical misconduct; and policies and procedures have been put in place in every diocese in the United States to deal with abuse allegations, to insure the safety of children and to communicate openly with the public. Most important of all, the care of victims has been formalized and will remain high on the agenda of the Church.

The publication of these results reminds us that some priests betrayed the trust placed in them by Christ, by the children He loves, and by families. Church leaders who failed to act on their behalf only added to the harm done. I again sincerely apologize to the victims and to their families for the anguish they have endured. I offer once again an invitation to anyone who has experienced sexual abuse by a priest or deacon to bring this information to our attention by contacting the Office of Professional Responsibility at 1-800-994-6200.

The consequences of these failures have deeply affected the entire Catholic community. I know that many of you are angered and embarrassed, as am I. We can learn from the transgressions of the past, however, and make as sure as we can that no other child or young person goes through what those who have been victims continue to suffer.

You are always in my prayers. Please keep me in yours.

Sincerely yours in Christ,



Francis Cardinal George, O.M.I.
Archbishop of Chicago

Attachment

ARCHDIOCESE OF CHICAGO - INFORMATION SHEET

ACCUSED PRIESTS: HOW MANY, WHERE THEY ARE NOW, WHEN OCCURRED

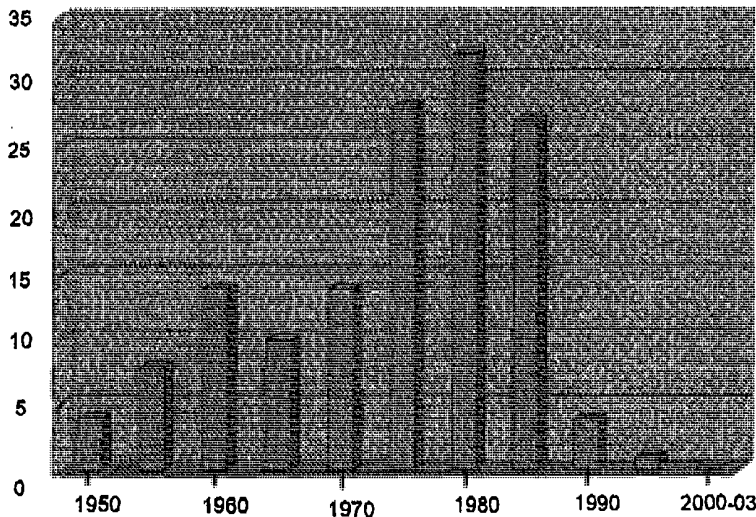
The Archdiocese of Chicago found reasonable cause to suspect that sexual misconduct with a minor had occurred in 142 cases involving 55 Archdiocesan priests in the period 1950-2003. None is currently in ministry. Most incidents occurred between 1970 and 1985.

deceased 13

withdrawn from ministry 20

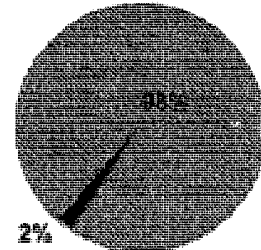
resigned from the priesthood 22

DATE OF INCIDENTS



ACCUSED PRIESTS AS PART OF TOTAL POPULATION

Archdiocesan records reflect that 2,513 archdiocesan priests served in the Archdiocese between 1950 and 2003. Those priests for whom there was reason to suspect that they had engaged in sexual misconduct with a minor represent about two percent of the total number.



FINANCIAL IMPACT

The Archdiocese has spent \$38.7 million on clerical sexual abuse since from 1950 to 2003.



TO REPORT A CASE OF ABUSE

To The Archdiocese

To report suspected sexual abuse of a minor by a priest or deacon -presently or in the past- call:

Leah McCluskey, MSW, LSW Administrator
Office of Professional Responsibility
(800) 994-6200

(Lake and Cook counties only)
or (312) 751-5205

Send written allegations to:

Leah McCluskey, Administrator
Office of Professional Responsibility
Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979
Email: lmccuskey@archchicago.org
Fax: (312) 751-5279

To Other Authorities

To report allegations directly to civil authorities, call:

The Department of Children and Family Services (D.C.F.S.)
(800) 252-2873

Cook County State's Attorney
(312) 603-5440

Lake County State's Attorney
(847) 377-3000

COMPLETE INFORMATION ON OUR WEB SITE

The sexual misconduct of priests and deacons is a serious crime. The Archdiocese of Chicago and its parishes are committed to providing support and assistance to victims and ensuring that all allegations are properly investigated and handled.

www.archchicago.org

KEEPING CHILDREN SAFE

COPY

ARCHDIOCESE OF CHICAGO

CONFIDENTIAL

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 27, 2004

Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. box 455
Mundelein, Illinois 60060-045

Dear Fr. Mulsoff,

Thank you for your letter dated February 21, 2004 noting your concerns with the Individual Specific [Monitoring] Protocols.

I apologize for providing you with Individual Specific [Monitoring] Protocols on January 26th that were not appropriately initialed. I have enclosed your original monitoring protocols properly initialed and signed by Rev. James Kaczorowski, Vicar for Priests and myself. Copies of the enclosed monitoring protocols have been placed in your file in the Office of Professional Responsibility as well as your file in the Vicar for Priests Office. I have also forwarded a copy of this letter and the enclosed information to you canonical advocate, Dr. J. Michael Ritty.

As always Fr. Mulsoff, if you have any additional questions or concerns, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Enclosures

Cc Rev. James T. Kaczorowski, Vicar for Priests
Dr. J. Michael Ritty, Canonical Advocate

AOC 018671

RECEIVED

TRAVEL/VACATION NOTIFICATION

MAR 10 2004

ARCHDIOCESE OF CHICAGO

OFFICE OF PROFESSIONAL RESPONSIBILITY

COPY

Rev. Donald J. Mulroff [name of cleric] has informed this office that he will be traveling toCrooked Lake, Adams County, WI. [destination address and contact phone number] from3-20-04 [departure date] through 3-23-04 [return date]of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

This is a red ink stamp!

DO NOT COPY

Rev. Donald J. Mulroff [name of cleric] will be monitored by

[redacted] [name of travel monitor]. [redacted] [name of

travel monitor] has accepted the responsibility of verifying the location and activities of

Rev. Donald J. Mulroff [name of cleric] during the aforementioned time frame.

[see attached correspondence]

1. Contacts with minors by Rev. Donald J. Mulroff [name of cleric] must be in the presence of [redacted] [name of travel monitor]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [redacted] [name of travel monitor] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulroff [cleric name] over 3-20-04 to 3-23-04 [aforementioned time frame].
3. As previously noted, the date of return to Rev. Donald J. Mulroff [cleric name] residence has been scheduled for 3-23-04 [aforementioned return date].
However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at [312] 751-5205.

Cleric Signature: Rev. Donald J. MulroffDate: 3-10-04PRA Signature: [Signature]Date: 3/10/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the cleric's file in the Vicar for Priests' Office.

FAX

VICAR FOR PRIESTS OFFICE**645 N. Michigan, Suite 543****Chicago, Illinois 60611****(312) 642-1837****Fax: (312) 642-4933****RECEIVED****MAR 15 2004**ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY**To:***Leah M. Cluskey***From:***Dr. Jim Kaczorowski***Fax Number:****Date:***3/15/04***Number of pages including cover sheet:***4***MESSAGE:**☐ **URGENT** ☐ **FOR YOUR REVIEW** ☐ **REPLY ASAP** ☐ **COMMENT**



Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO**VICAR FOR PRIESTS****645 NORTH MICHIGAN AVENUE, SUITE 543****CHICAGO, ILLINOIS 60611****RECEIVED****MAR 15 2004****ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY****MEMO**

To: Most Reverend Raymond E. Goedert
Most Reverend Edwin M. Conway
Mr. Jimmy Lago
Dr. Carol Fowler
Ms. Leah McCluskey
Reverend Thomas A. Tivy
Reverend Daniel A. Smilanic
Reverend Anthony Talarico
Reverend Edmund J. Siedlecki

From: Reverend James T. Kaczorowski

Date: March 15, 2004

Re: Residents at Koenig Hall

Attached is a copy of the letter sent by Francis Cardinal George to each of the residents at Koenig Hall, Cardinal Stritch Retreat House.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

March 15, 2004

Rev. Donald J. Mulsoff
P O Box 455
Mundelein, IL 60060

Dear Father Mulsoff,

I would like to take this opportunity to inform you that the Most Reverend Raymond E. Goedert will assume the responsibilities of interim monitor at the Cardinal Stritch Retreat House, Koenig Hall, effective Tuesday, March 16, 2004. While he serves in this capacity, Bishop Goedert will reside at the retreat house. I am deeply grateful to him for accepting this responsibility at the present time. As this transition occurs, I also wish to thank Father Anthony Talarico for having served in the capacity of monitor for the past two or more years while, at the same time, performing his primary duties of administrator at the retreat house.

Sometime within the next two weeks, Bishop Goedert, Father Jim Kaczorowski, my Vicar for Priests, and Ms. Leah McCluskey, Professional Responsibility Administrator, will meet with the residents at Koenig Hall as a group and review the contents of the protocol. We are also inviting Father Talarico and Father Siedlecki to be present for this meeting since there will be occasions when they will function as monitor in Bishop Goedert's absence.

I am sorry this process is taking so much longer than I believed and expected it would. I want to assure you of my prayers for you. Likewise, I ask that you pray for me. May this season of Lent be a time of special blessing for you.

Sincerely, yours in Christ,

A handwritten signature in dark ink, appearing to read "Francis Cardinal George".

Francis Cardinal George
Archbishop of Chicago

AOC 018675

Cc: Most Reverend Raymond E. Goedert
Most Reverend Edwin M. Conway
Mr. Jimmy Lago
Dr. Carol Fowler
Ms. Leah McCluskey
Reverend James T. Kaczorowski
Reverend Thomas A. Tivy
Reverend Daniel A. Smilanic
Reverend Anthony Talarico
Reverend Edmund J. Siedlecki

FAX

VICAR FOR PRIESTS OFFICE

645 N. Michigan, Suite 543

Chicago, Illinois 60611

(312) 642-1837

Fax: (312) 642-4933

To: *Rev. Donald Mulesoff*

From: *Fr. James Kaczorowski*

Fax Number:

Date: *3/15/04*

Number of pages including cover sheet: 3

MESSAGE:

☐ URGENT ☐ FOR YOUR REVIEW ☐ REPLY ASAP ☐ COMMENT

Attached you will find a copy of the letter being sent to you by Cardinal George.

The original will reach you by mail. Be assured of my prayers for you.

Fraternally,



Rev. Donald J. Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL. 60060

March 27, 2004

Dear Jim,

I believe an apology is in order and I wish to make it at the beginning of this letter. As you may know, I was away at the time of the March 22nd meeting, relaxing in central Wisconsin on a four day outing with friends. The notes made by one of the residents seemed sarcastic and many of the residents found them objectionable. Please accept my apology, and I know that this is the feeling of many of my fellow residents.

As a priest who is currently living at the retreat house I appreciate the privacy of the residence from the possible prying intrusion of reporters and publicity seeking protesters. Thank you! When inquiries are made, I simply state that, at the Cardinal's request, my "residence" is at the retreat house. That's it.

I look upon your office as one of advocacy for us. At times you bring news that is not always appreciated, but I know that these are not your policy decisions. So we shouldn't criticize the messenger.

If I might be so bold as to make a concrete suggestion. When a meeting is requested, if possible, a short written agenda for the meeting should be sent in advance. I believe this would help all parties involved to make adequate constructive preparations and better insure well considered comments and dialogue.

Please know that I pray for each and every day. Thank you for your important ministry!

Sincerely yours in Christ,

Rev. Donald J. Mulsoff

Rev. Donald J. Mulsoff

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

April 26, 2004

Rev. Donald Mulsoff
P.O. Box 455
Mundelein, IL 60060-0455

Dear Fr. Mulsoff,

Enclosed you will find copies of the Travel/Vacation Notification forms to use to replace the form (copy attached) previously submitted. These are the correct forms to use. Please make the necessary copies as needed.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino
Administrative Assistant

Enclosures

AOC 018679

RECEIVED

APR 26 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, WI. from April 30, 2004 through May 2, 2004.

Rev. Donald J. Mulsoff will be monitored by [REDACTED]. [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over April 30, 2004 through May 2, 2004.
3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for May 2, 2004. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 4-26-04.

PRA Signature: [Signature] Date: 4/26/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

COPY**of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY
ARCHDIOCESE OF CHICAGO****This is a red ink stamp!****DO NOT COPY****TRAVEL/VACATION NOTIFICATION**

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Lawrence Lake and Crooked Lake, WI. from May 31, 2004 through June 10, 2004.

Rev. Donald J. Mulsoff will be monitored by [REDACTED] [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over May 31, 2004 through June 10, 2004.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for June 10, 2004. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 5-21-04.

PRA Signature: [Signature] Date: 5/21/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

RECEIVED

JUL 26 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Eagle Lake, Ontario, Canada from August 13, 2004 through August 29, 2004.

Rev. Donald J. Mulsoff will be monitored by [REDACTED] [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over August 13, 2004 through August 29, 2004.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for August 29, 2004. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: July 23, 2004

PRA Signature: [Signature] Date: 7/27/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

AOC 018682

COPY

of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

This is a red ink stamp!
DO NOT COPY

RECEIVED

JUL 26 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Eagle Lake, Ontario, Canada from August 13, 2004 through August 29, 2004.

Rev. Donald J. Mulsoff will be monitored by [REDACTED] [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over August 13, 2004 through August 29, 2004.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for August 29, 2004. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: July 23, 2004

PRA Signature: [Signature] Date: 7/27/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

AOC 018683

RECEIVED

JUL 26 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Vacation Itinerary for Rev. Donald J. Mulsoff

Will stay overnight at my older brother's house on Thursday August 12, 2004. Will leave Chicago by car at 4:00 AM on Friday, August 13, 2003 and drive to Evelyn, Minnesota, staying overnight at a Motel 8. Will continue driving to West Arm Resort in Ontario, Canada, arriving on Saturday, August 9, 2003. At all times I will be accompanied by my older brother as the monitor at all times. Weather permitting we will spend each day fishing from 10AM to 2PM and again from 4 PM to 8:30 PM. One day we will do laundry and some shopping together.

Will leave resort on Saturday, August 28, 2003 at 4:00 AM and stay overnight at the Best Western Motel in Black River Falls, Wisconsin. Sunday, August 29, 2003, we will return to Chicago and unpack. I will return to the residence Sunday evening at about 10:40 PM.

Because this is a wilderness area, public telephone access is not readily available.

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, Wisconsin from September 2, 2004 through September 5, 2004.

Rev. Donald J. Mulsoff will be monitored by [REDACTED]. [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over September 2, 2004 through September 5, 2004.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for September 5, 2004. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 8-11-04.

PRA Signature: [Signature] Date: 8/16/04.

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

COPY
of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY
ARCHDIOCESE OF CHICAGO
This is a red ink stamp!
DO NOT COPY

COPY

of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

This is a red ink stamp!

DO NOT COPY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, Wisconsin from October 15, 2004 through October 17, 2004.

Rev. Donald J. Mulsoff will be monitored by [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.
2. [REDACTED] may be asked to attest to the activities, and whereabouts of Rev. Donald J. Mulsoff over October 15, 2004 through October 17, 2004.
3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for October 17, 2004. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff

Date: 10-4-04

PRA Signature: [Signature]

Date: 10/6/04

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

RECEIVED

OCT 04 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

AOC 018686

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director



Post Office Box 1979
Chicago, Illinois 60690-1979

Tel: (312) 751-5379
Fax: (312) 751-5252
e-mail: jomalley@archchicago.org

November 16, 2004

RECEIVED

Confidential

NOV 19 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Mr. Michael J. Howlett, Jr.
Counsel to the State's Attorney
Richard J. Daley Center
69 West Washington Street
Chicago, Illinois 60602

Dear Mr. Howlett:

Pursuant to your request, enclosed are copies of Individual Specific Protocols applicable to priests of the Archdiocese for whom the Archbishop has determined there is reason to suspect that the individual priest may have engaged in sexual misconduct with a minor. The priests are:

Rev. Donald Mulsoff

Please note I have deleted information related to therapy and spiritual direction for the reason of confidentiality. Further, [REDACTED] have not signed the protocol, upon advice of canonical counsel, but I am advised by Leah McCluskey that they comply with the restrictions.

If you have any questions, please let me know.

Very truly yours,

Handwritten signature of John C. O'Malley in black ink.
John C. O'Malley
Director of Legal Services

JCOM:sm

Enclosures

cc: Rev. Edward D. Grace
Rev. James T. Kaczorowski
Ms. Leah McCluskey

SCDir\03SC096JCOM Cover letter for Individual Specific Protocols

AOC 018687

RECEIVED

FEB 09 2005

TRAVEL/VACATION NOTIFICATION

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, Wisconsin from February 16, 2005 through February 20, 2005.

Rev. Donald J. Mulsoff will be monitored by [REDACTED]. [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over February 16, 2005 through February 20, 2005.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for February 20, 2005. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5200.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 2/06/05

PRA Signature: Paul McCusker Date: 2/9/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

COPY

of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

This is a red ink stamp!

DO NOT COPY

AOC 018688

RECEIVED

FEB 28 2005

TRAVEL/VACATION NOTIFICATION

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, Wisconsin from March 9, 2005 through March 13, 2005.

Rev. Donald J. Mulsoff will be monitored by [REDACTED]. [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over March 9, 2005 through March 13, 2005.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for March 13, 2005. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 761-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 2/26/05

PRA Signature: Paul Mulsoff Date: 3/1/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

COPY

of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

This is a red ink stamp!
DO NOT COPY

AOC 018689

COPY

of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY
ARCHDIOCESE OF CHICAGO
This is a red ink stamp!
DO NOT COPY

RECEIVED

MAY 19 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Lawrence Lake & Crooked Lake, Wisconsin from May 30, 2005 through June 12, 2005.

Rev. Donald J. Mulsoff will be monitored by [REDACTED] [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED] Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over May 30, 2005 through June 12, 2005.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for June 12, 2005. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 5/16/05

PRA Signature: Pat McInerney Date: 5/19/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

RECEIVED

JUL 21 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, Wisconsin from July 28, 2005 through July 31, 2005.

Rev. Donald J. Mulsoff will be monitored by [REDACTED]. [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over June 28, 2005 through July 31, 2005.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for July 31, 2005. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 7/18/05

PRA Signature: Pat McElroy Date: 7/21/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

RECEIVED

JUL 21 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

TRAVEL/VACATION NOTIFICATION

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Eagle Lake, Ontario, Canada from August 12, 2005 through August 28, 2005.

Rev. Donald J. Mulsoff will be monitored by [REDACTED] [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over August 12, 2005 through August 28, 2005.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for August 28, 2005. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 751-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 7/18/05

PRA Signature: [Signature] Date: 7/21/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

ARCHDIOCESE OF CHICAGO

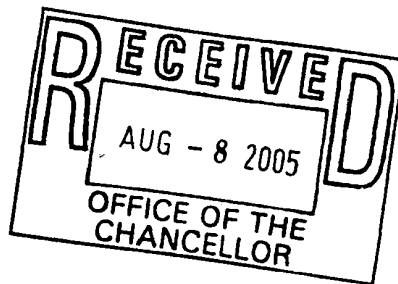
Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

July 22, 2005

Rev. Donald Mulsoff
Cardinal Stritch Retreat House
P.O. Box 455
Mundelein, IL 60060



Dear Don:

I have completed my review of the case of sexual misconduct with minors that has been pending against you. My decision is contained in the enclosed decree.

I have also sent a copy of this decree to your advocate, so you might want to discuss this with him.

Should you wish to appeal this decree, you may do so to the Congregation for the Doctrine of the Faith within the prescribed period of time. However, you will be expected to bear any of the expenses associated with that appeal.

I hope this will bring some conclusion to this matter which has been most difficult for both of us. Please be assured that you remain in my prayers; I ask that you keep me in yours.

Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

cc: Mr. J. Michael Ritty, Advocate
Rev. George J. Rassas, Vicar General
Rev. Edward Grace, Vicar for Priests
Rev. Daniel A. Smilanic, Promoter of Justice
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Ms. Leah McCluskey, Professional Responsibility Administrator
Mr. John O'Malley, Legal Services

AOC 018693

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

D E C R E E

THE FACTS.

Reverend Donald Mulsoff is a priest of the Archdiocese of Chicago who was ordained for this Archdiocese in 1969. He has served the Archdiocese as a parochial vicar in the following assignments: St. Catherine of Alexandria (Oak Lawn) from 1969-1974; Mary Queen of Heaven (Cicero) from 1974-1980; Blessed Sacrament (Chicago) from 1980-1985; St. Mary of Perpetual Help (Chicago) from 1985-1999; and St. Celestine (Elmwood Park) from 1999-2002. At the present time, he is not exercising any public ministry and is residing at the Cardinal Stritch Retreat House in Mundelein, Illinois.

Accusations of sexual misconduct with minors have been made against Father Mulsoff over the years. All of them have involved spankings on the bare buttocks of minors. Father Mulsoff has admitted to spanking children on a fairly regular basis, an activity which he now realizes was inappropriate. He denies that any of his actions were sexual in nature.

The matter was brought before the Professional Responsibility Review Board for an Initial Review. On March 23, 2002, the Professional Responsibility Review Board advised me that there seemed to be some semblance of truth to the accusations. In accordance with the Code of Canon Law, a preliminary investigation was undertaken on May 29, 2003 by my delegate, Leah McCluskey. After receiving her report, I shared the findings again with the Professional Responsibility Review Board, which advised me that they believed the matter ought to be referred to the Holy See, in accordance with the motu proprio *Sacramentorum Sanctitatis Tutela*. I referred this matter to the Holy See on July 31, 2003, receiving a reply on July 26, 2004 (P.N. 292/03 - 19032), dispensing from canonical prescription and instructing me to conduct an administrative penal process. I initiated this process on August 26, 2004, entrusting its instruction to Reverend Patrick R. Lagges. All the evidence and proofs have been gathered.

Father Mulsoff has been cited according to the norm of law. I had already accepted his previous mandate for Mr. Michael Ritty to act as his advocate. The acts of the case have been made available to Mr. Ritty, who has presented his defense of Father Mulsoff, asking that a negative finding be reached in this matter.

I have appointed two assessors to assist me in reaching a decision in this case, in accordance with the prescriptions of the law and the directives of the Holy See. They have reviewed all the acts of the case and have presented me with their opinions.

I have carefully reviewed all the acts of the case and listened to the opinions of the Assessors. Having prayed for the guidance of the Holy Spirit, I have now come to a decision on the following matter:

Is **Father Donald Mulsoff** guilty of the delict described in c. 1395§2 (c. 2359§2 of the 1917 Code of Canon Law); namely sexual misconduct with a minor under the age of sixteen? and
insofar as this is true, what penalty ought to be imposed?

THE LAW.

Every society which is organized in the world must establish rules that govern how its members are to behave and what to do when its members don't behave in that way. This is no less true of the Church. It is for this reason that c. 1311 states, "The Church has the innate and proper right to coerce offending members of the Christian faithful with penal sanctions."

However, the present Code, following upon the principle established by the bishops of the world that the number of automatic penalties should be reduced and only inflicted for the most serious reasons, recognized the wisdom of the Fathers of the Council of Trent who wrote, "Let Bishops and other Ordinaries bear in mind that they are pastors and not prosecutors and that they ought to preside over those subject to them so as not to lord it over them, but to love them as children and brethren and to strive by exhortation and admonition to deter them from what is unlawful, that they may not be obliged should [their subjects] transgress, to coerce them by due punishments.....But if on account of the gravity of the offense there is need of the rod, then its rigor is to be tempered with gentleness, judgement with mercy, and severity with clemency, that discipline, so salutary and necessary for the people, may be preserved without harshness and they who are chastised may be corrected...." This was also enshrined in the 1917 Code of Canon Law as c. 2214§2.

The present Code also emphasized that the imposition of penalties is to come only as a last resort. Canon 1341 admonishes bishops and other ordinaries not to begin penal proceedings until they have exhausted all other means of repairing scandal, restoring justice, and reforming the offender.

There are some crimes, however, that are so heinous that their effects reverberate through the whole Church. In such cases, the Holy See intervenes to issue particular legislation to ensure the unity of the Church is not harmed by the action of individual.

Such is the case with clerical sexual abuse of minors. Canon 1395§2 states, "A cleric who in another way has committed an offense against the sixth commandment of the Decalogue, if the delict was committed by force or threats or publicly or with a minor below the age of sixteen years, is to be punished with just penalties, not excluding dismissal from the clerical state if the case so warrants." Recognizing the gravity of this offense, and the long term effects that this has upon the victim, the Holy See issued particular legislation for the United States in 1994, defining the offense as applicable to any person under the age of eighteen who was abused by a cleric. In 2001, this became the universal law of the Church with the promulgation of the motu proprio, *Sacramentorum sanctitatis tutela*. Further particular legislation in the United States, namely the *Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons* has established dismissal from the clerical state as the

normal penalty to be imposed in cases where clerics have been found guilty of the delict of sexual abuse of minors.

Since c. 1342§2 prohibits the imposition of perpetual penalties by means of a decree, this would mean that normally a judicial trial would have to take place in order to impose the penalty prescribed by the *Essential Norms*. However, on 7 February, 2003, the Holy Father issued further legislation which granted to the Congregation for the Doctrine of the Faith the faculty to issue decrees of dismissal from the clerical state. It allowed the Particular Congress of the Congregation for the Doctrine of the Faith, in cases which are "grave and clear", to allow some cases to "be treated under the summary process of can. 1720 by the Ordinary who, in case he is of the opinion that the accused should be dismissed from the clerical state, will ask the CDF to impose dismissal by decree." This was a derogation from Article 17 of *Sacramentorum sanctitatis tutela*, which states, "The more grave delicts reserved to the Congregation for the Doctrine of the Faith may only be tried in a judicial process."

In this particular case, the Particular Congress of the Congregation for the Doctrine of the Faith, in permitting this case to be handled according to the summary judicial process, also included the provision that the Particular Congress would also consider imposing "some other perpetual penalty" recommended by the Ordinary. The Congregation has also granted a dispensation from prescription in this matter (see P.N. 292/03 - 19032), so that the action has not been extinguished.

In determining whether a delict has been committed and a penalty ought to be imposed, the bishop must make three distinct decisions, according to cc. 1717-1720. First, he must decide whether there is some semblance of truth to the accusation (c. 1717). According to the *Essential Norms*, he is to seek the advice of a diocesan review board which is to be established as a consultative body in each diocese to assist the bishop in making determinations in various stages of the process.

Having made the decision that there is some semblance of truth to an accusation, the bishop must then conduct an inquiry either personally or through another in order to decide whether a further penal process is warranted in a case. In weighing the evidence presented from this investigation, the bishop must then decide whether further action is necessary in order to determine whether a delict has been committed and what penalty ought to be imposed.

According to *Sacramentorum sanctitatis tutela*, if he determines that further action is necessary, the bishop must refer the case to the Congregation for the Doctrine of the Faith (see Article 13), seeking further direction as to how to proceed. The Congregation will then direct the bishop to initiate a judicial trial, to initiate an administrative process, or to provide for a resolution of the case in some other administrative manner. In the most egregious cases, the Congregation has been granted the faculty to refer the case directly to the Holy Father for an *ex officio* dismissal from the clerical state.

In this particular case, the Congregation has directed me to proceed with an administrative penal process, according to c. 1720, and, if the case warrants the imposition of a perpetual penalty, to refer the matter back to the Congregation for its consideration of my decision and the imposition of a perpetual penalty if the Congregation feels it is so warranted.

Having taken the above into consideration,
having carefully weighed the evidence and the proofs,
having afforded the accused the right of defense through his legitimately mandated
Advocate,
having listened to the Reverend Promoter of Justice, and
having consulted two experts in the law who have served as Assessors,
I, Francis Cardinal George, O.M.I., Archbishop of Chicago,
having only God before my eyes,
and invoking the name of the Most Holy Trinity,
do hereby **declare, pronounce, and decree:**

Reverend Donald Mulsoff has been found guilty of the delict described in c. 1395§2; namely sexual abuse of a minor. I have reached moral certitude that Father Mulsoff has committed this delict because the preponderance of evidence indicates that he engaged in a pattern of behavior which was inappropriate and sexual in nature. By his own admission, Father Mulsoff physically disciplined children by spanking them. [REDACTED]

[REDACTED] When taken together, the evidence in the case indicates that Father Mulsoff engaged in behavior with minors under the age of sixteen in violation of the sixth commandment of the Decalogue.

Because of the seriousness of the offense, taking into account the circumstances of persons and things, and keeping foremost in my mind my obligation, enunciated by the *Charter for the Protection of Children and Young People*, to provide for the protection of children and young people in my diocese, I have determined that some canonical penalty is warranted in this case. I do not believe that the actions of Father Mulsoff warrant dismissal from the clerical state.

However, because of the seriousness of the offense and the scandal that has resulted among the Christian faithful, I make the following provisions in this case:

Father Donald Mulsoff's faculties to minister as a priest of the Archdiocese are removed for a period of five years. At the end of that period of time, this decree will be reviewed to see if it must be renewed or can be revised. However, Father Mulsoff is permitted to celebrate Mass alone in his room, with no one else present. He may also celebrate the Sacrament of Reconciliation and the Anointing of the Sick in danger of death only.

Father Mulsoff's salary is to be determined as that of an associate pastor, less any administrative expenses as determined in particular law of the Archdiocese of Chicago.

With regard to where Father Mulsoff might live and what work he might do, I hereby designate the Vicar for Priests and the Professional Responsibility Administrator to act as my delegate in resolving these matters.

I also direct the Vicar for Priests, in conjunction with the Professional Responsibility Administrator, to work with Father Mulsoff in determining a monitoring protocol. He should also participate in any therapeutic program which might allow him to live out the provisions of this decree in a positive manner.

I also dispense Father Mulsoff from the obligation to wear ecclesiastical garb (c. 284), and strongly urge that he not wear such attire. Furthermore, he is not to represent himself as a priest to those unknown to him nor to act as an agent of the Archdiocese of Chicago.

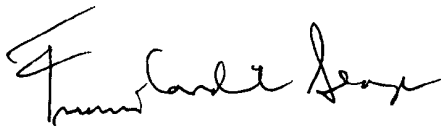
I further urge Father Mulsoff to observe the prescriptions of canons 273 to 289 concerning the rights and obligations of clerics. That is, he is to show reverence and obedience to the Supreme Pontiff and to his Ordinary (c. 273); to unite himself with the presbyterate of Chicago and promote the mission of the laity (c. 275); to pursue holiness of life, especially by availing himself of daily prayer, monthly spiritual direction and an annual retreat; to pursue opportunities for continuing education (c. 279); to foster simplicity of life (c. 282); and to foster peace and harmony based on justice (c. 287).

I further urge Father Mulsoff to refrain completely from all things which are unbecoming or foreign to the clerical state (c. 285) and which could bring further scandal upon the Church.

Most especially, because of his actions in the past, I remind Father Mulsoff of his obligation to observe perfect and perpetual continence for the sake of the kingdom and to behave with due prudence toward persons who could endanger this obligation (c. 277).

This decision shall be made known to Father Mulsoff and to his Advocate at the earliest possible moment, as well as their right to appeal any decision of the Congregation for the Doctrine of the Faith to the *feria quarta* of that same Congregation.

Given at Chicago, Illinois on the 22nd day of July, 2005. All other provisions notwithstanding.



Francis Cardinal George, O.M.I.
Archbishop of Chicago



Rev. Richard Sauder
Ecclesiastical Notary

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director



Post Office Box 1979
Chicago, Illinois 60690-1979

Tel: (312) 751-5379
Fax: (312) 751-5252
e-mail: jomalley@archchicago.org

August 26, 2005

RECEIVED

AUG 29 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

PERSONAL AND CONFIDENTIAL

Mr. Michael J. Howlett, Jr.
Counsel to the State's Attorney
Richard J. Daley Center
69 West Washington Street, 32nd Floor
Chicago, Illinois 60602

Dear Mr. Howlett:

The Archdiocese Information Service has received an allegation from [REDACTED] that he was sexually abused as a minor "many years ago" by Fr. Donald Mulsoff, an archdiocesan priest. [REDACTED]'s communication was referred to the Office of Professional Responsibility for further inquiry.

On May 25, 2002 Fr. Mulsoff was withdrawn from public ministry and was placed under restrictions with monitoring.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "John C. O'Malley".
John C. O'Malley
Director of Legal Services

JCOM:sm

cc: Ms. Shauna Boliker
Ms. Leah McCluskey

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-82

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Mulsoff, Rev. Donald [Withdrawn]

Date: September 21, 2005

Cardinal Francis George, O.M.I., Rev. Patrick Lagges, Judicial Vicar, Revs. Edward Grace and Vincent Costello Vicars for Priests, and PRA traveled to the Cardinal Stritch Retreat House to meet with Rev. Donald Mulsoff on August 3, 2005. The meeting had been scheduled at the request of Cardinal George so that he could speak with Fr. Mulsoff about the administrative penal process he was instructed to conduct by the Holy See (P.N. 292/03 – 19032).

Cardinal George began the meeting with a prayer and then provided Fr. Mulsoff with a copy of the decree [see file]. Fr. Mulsoff was informed that Fr. Lagges would send a copy of the decree to his canonical advocate, Dr. J. Michael Ritty.

Cardinal George informed Fr. Mulsoff that this matter was referred to the Holy See on July 31, 2003 and that the response was received on July 26, 2004. The Cardinal also informed Fr. Mulsoff that he has completed his review of the case of sexual misconduct with minors that has been pending against him. Cardinal George read over and summarized the decree and imposed penalties for Fr. Mulsoff.

Fr. Mulsoff was informed that his Vicar for Priests is now Fr. Costello. The Cardinal also informed Fr. Mulsoff that he and the other men withdrawn from ministry and residing at the retreat house are able to say mass in the chapel [of the retreat house] with no one else present.

Cardinal George talked to Fr. Mulsoff about him [Fr. Mulsoff] moving from the retreat house and to another monitored residence. The Cardinal also mentioned the possibility of work for Fr. Mulsoff that was not considered to be public ministry. Fr. Mulsoff was informed that the Vicar for Priests and PRA would work with him on future possible moves and work.

Fr. Mulsoff then asked Cardinal George if the Archdiocese of Chicago would have a press conference to announce the final determinations on his and the other cases received from Rome. Cardinal George informed Fr. Mulsoff that he has not said anything of such a press conference at this point in time. The Cardinal also stated that he does not want to release names [of Fr. Mulsoff and the other priests withdrawn from ministry for misconduct with minors] but that he does want to publicly announce that the end of the canonical process is here.

Fr. Mulsoff expressed his concern with the action of the bishops and feels "...that it [the bishops' actions] has been hurtful for the church."

In reaction to some of the Cardinal's comments, Fr. Mulsoff indicated that if he will be working in the Chicago area in the future, that he would prefer not to live at Mundelein [due to the distance and travel]. Fr. Mulsoff stated that if it were permissible, he would like to live with his brother on the North Side of Chicago. Cardinal George informed Fr. Mulsoff that his brother [or any other relative] cannot be his monitor and he may not live near a school.

Prior to ending the meeting, Fr. Lagges asked Fr. Mulsoff to write "received August 3, 2005" on his copy of the decree.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Vicar General



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

September 23, 2005

Rev. Patrick Henry
St. Catherine of Alexandria Parish
4100 W. 107th St.
Oak Lawn, IL 60453

Dear Father Henry:

As you know, Cardinal George has resolved eleven cases of priests heretofore temporarily removed from public ministry as a result of an allegation of abuse of a minor. In accord with our policies and practices, victims and the affected parish communities will be informed about the resolution of the cases. With that in mind, I ask that you share the enclosed letter with your parishioners at Masses this weekend.

I suggest you do so in a manner that, in your judgment, best suits your particular parish situation: pulpit announcement (experience has demonstrated that such announcements are best made after Communion), bulletin announcement/insert, copies distributed after weekend Masses, or a combination of these.

Thank you for your cooperation in fulfilling this request, even though it is with short notice.

Sincerely yours,

A handwritten signature in cursive script, reading "Fr. George J. Rassas".

Reverend George J. Rassas
Vicar General

cc: Most Rev. Gustavo Garcia-Siller, M.Sp.S.

AOC 018702

ARCHDIOCESE OF CHICAGO

Vicar General



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

September 23, 2005

To the Parishioners of St. Catherine of Alexandria Parish:

As you know, some time ago Father Donald John Mulsoff was temporarily withdrawn from ministry following Cardinal George's acceptance of the advice of the Independent Review Board that there was reason to suspect that Father Mulsoff engaged in sexual misconduct with a minor. According to Canon Law, this determination by the Review Board was forwarded to the Holy See for its review. This is to report to you that this process has been concluded.

Specifically, the Holy See reviewed and confirmed Cardinal George's acceptance of the advice of the Review Board and authorized Cardinal George to resolve the matter administratively. Pursuant to that instruction, Cardinal George reviewed all of the information collected, listened to the opinions of canonical advocates, and sought advice from his own canonical advisors as well as from assessors who are canon lawyers independent of the Archdiocese of Chicago.

Cardinal George has determined based upon the information presented that sexual misconduct did occur with a minor, and he has prohibited Father Mulsoff from engaging in any public ministry, presenting himself as a priest, or acting as an agent of the Archdiocese of Chicago.

It is my hope and prayer that while this announcement is yet one more reminder of a sad reality, it may also bring a measure of finality and peace to the people of St. Catherine of Alexandria Parish.

Please keep in your thoughts and prayers all those affected by the sin of abuse. They and all of you are daily in my prayer.

Sincerely yours,

A handwritten signature in cursive script, reading "Fr. George J. Rassas".

Reverend George J. Rassas
Vicar General

cc: Most Rev. Gustavo Garcia-Siller, M.Sp.S.

AOC 018703

ARCHDIOCESE OF CHICAGO

Vicar General



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

September 23, 2005

Rev. Lawrence Sullivan
St. Celestine Parish
3020 N. 76th Ct.
Elmwood Park, IL 60707-1103

Dear Father Sullivan:

As you know, Cardinal George has resolved eleven cases of priests heretofore temporarily removed from public ministry as a result of an allegation of abuse of a minor. In accord with our policies and practices, victims and the affected parish communities will be informed about the resolution of the cases. With that in mind, I ask that you share the enclosed letter with your parishioners at Masses this weekend.

I suggest you do so in a manner that, in your judgment, best suits your particular parish situation: pulpit announcement (experience has demonstrated that such announcements are best made after Communion), bulletin announcement/insert, copies distributed after weekend Masses, or a combination of these.

Thank you for your cooperation in fulfilling this request, even though it is with short notice.

Sincerely yours,

A handwritten signature in cursive script that reads "Fr. George Rassas".

Reverend George J. Rassas
Vicar General

cc: Most Rev. Thomas Paprocki

AOC 018704

ARCHDIOCESE OF CHICAGO

Vicar General



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

September 23, 2005

To the Parishioners of St. Celestine Parish:

As you know, some time ago Father Donald John Mulsoff was temporarily withdrawn from ministry following Cardinal George's acceptance of the advice of the Independent Review Board that there was reason to suspect that Father Mulsoff engaged in sexual misconduct with a minor. According to Canon Law, this determination by the Review Board was forwarded to the Holy See for its review. This is to report to you that this process has been concluded.

Specifically, the Holy See reviewed and confirmed Cardinal George's acceptance of the advice of the Review Board and authorized Cardinal George to resolve the matter administratively. Pursuant to that instruction, Cardinal George reviewed all of the information collected, listened to the opinions of canonical advocates, and sought advice from his own canonical advisors as well as from assessors who are canon lawyers independent of the Archdiocese of Chicago.

Cardinal George has determined based upon the information presented that sexual misconduct did occur with a minor, and he has prohibited Father Mulsoff from engaging in any public ministry, presenting himself as a priest, or acting as an agent of the Archdiocese of Chicago.

It is my hope and prayer that while this announcement is yet one more reminder of a sad reality, it may also bring a measure of finality and peace to the people of St. Celestine Parish.

Please keep in your thoughts and prayers all those affected by the sin of abuse. They and all of you are daily in my prayer.

Sincerely yours,

A handwritten signature in cursive script, reading "Fr. George Rassas".

Reverend George J. Rassas
Vicar General

cc: Most Rev. Thomas Paprocki

AOC 018705

ARCHDIOCESE OF CHICAGO

Office of the Metropolitan Tribunal
Rev. Patrick R. Lagges, J.C.D.
Phone: (312) 751-8384
e-mail: plaggess@archchicago.org



155 E. Superior St.
Chicago, Illinois 60611
Fax: (312) 751-8314

MEMORANDUM

RECEIVED

SEP 26 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

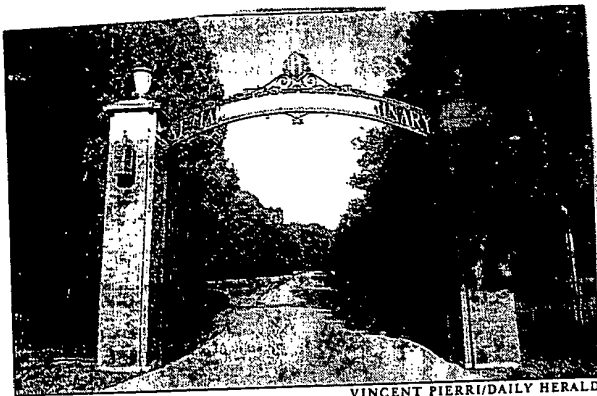
TO: Father Ed Grace
Ms. Mayra Flores
Ms. Leah McCluskey
FROM: Father Lagges *pl*
RE: [REDACTED] appeal of Cardinal George's decree
DATE: 23 September, 2005

[REDACTED]

For those who had their cases settle by the administrative penal process [REDACTED] Mulsoff,
[REDACTED], their appeal would have to go directly to Rome within thirty days. [REDACTED]
[REDACTED]

[REDACTED]

AOC 018706



VINCENT PIERRI/DAILY HERALD

Critics are concerned about priests living on the grounds of the University of St. Mary of the Lake in Mundelein recently removed by the Chicago Archdiocese on allegations of sexual misconduct.

Police want list of punished priests

BY MADHU KRISHNAMURTHY
AND BOB SUSNJARA
Daily Herald Staff Writers

Mundelein officials want the Chicago Archdiocese to provide information on several priests living on seminary grounds in the village who have been removed from public ministry after allegations of sexual misconduct with minors.

Nearly all the 11 priests ousted by Cardinal Francis George last week reside on the grounds of University of St. Mary of the Lake off Route 176. Some of the priests have lived there since 2002, but village authorities learned of it only recently, Police Chief Raymond J. Rose said.

Some of the priests are in nursing homes, an archdiocese official said. Seven of the priests had ties to churches in Cook, Lake and DuPage counties. The allegations date back 50 years, past the statute of limitations for criminal prosecution.

Rose said the priests don't have to register as sex offenders, but police would like to follow the same procedure and have their files available in the event of an incident. He said the village is aware of the archdiocese's concern about the priests' privacy.

"We're trying to find that middle ground that allows us to have the information, so the community is aware that we have the information," he said. "Should there ever be any reports or concerns, we would

have that file in the police department."

Rose said any information on the priests would remain confidential.

An archdiocese official said Tuesday the Mundelein police request is under consideration.

"It's a very difficult conundrum at the moment," said Colleen Dolan, archdiocese director of communications and public relations. "I would presume the lawyers would have to look at the legalities of this because you can't just put (the priests') names on a list."

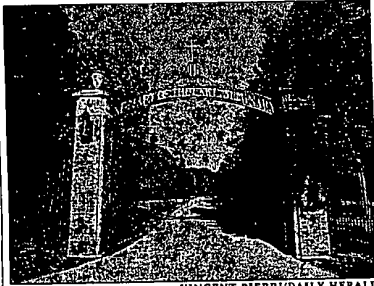
Though the archdiocese has not released a full list of the removed priests' names, officials there confirmed a list obtained by the Daily Herald. It has been widely published.

Mundelein police are asking for more than just names. Officials want to know how to identify the men, details of the allegations against them and how they are being monitored.

Mundelein Mayor Kenneth Kessler said while police are being cautious, there is no reason for alarm about the accused priests living on the seminary grounds.

"It's not like this just happened last week," he said. "These people have been there and there have been no problems to date. We actually have far better ability to know what's going on with an organization of that nature than what's going on up and down the streets of regular old, private Mundelein."

MISCONDUCT 10-5-05



VINCENT PIERRI/DAILY HERALD
Critics are concerned about several priests living on the grounds of the University of St. Mary of the Lake in Mundelein recently removed by the Chicago Archdiocese on allegations of sexual misconduct.

Mundelein police want list of punished priests

BY MADHU KRISHNAMURTHY AND BOB SUSNJARA
Daily Herald Staff Writers

Mundelein officials want the Chicago Archdiocese to provide information on several priests living on seminary grounds in the village who have been removed from public ministry after allegations of sexual misconduct with minors. Nearly all the 11 priests ousted by

Cardinal Francis George last week reside on the grounds of University of St. Mary of the Lake off Route 176. Some of the priests have lived there since 2002, but village authorities learned of it only recently, Police Chief Raymond J. Rose said.

Some of the priests are in nursing homes, an archdiocese official said.

Seven of the priests had ties to churches in Cook, Lake and DuPage

See LIST on PAGE 13

WEDNESDAY, OCTOBER 5, 2005

Continued

List: 11 priests' activities being

1 from Page 1

DAILY HERALD SECTION 1 PAGE 13

L134

monitored, according to church

Continued from Page 1

counties. The allegations date back 50 years, past the statute of limitations for criminal prosecution.

Rose said the priests don't have to register as sex offenders, but police would like to follow the same procedure and have their files available in the event of a future incident. He said the village is aware of the archdiocese's concern about the priests' privacy.

"We're trying to find that middle ground that allows us to have the information, so the community is aware that we have the information," he said. "Should there ever be any reports or concerns, we would have that file in the police department."

Rose said any information on the priests would remain confidential.

An archdiocese official said Tuesday the Mundelein police request is under consideration.

"It's a very difficult conundrum at the moment," said Colleen Dolan, archdiocese director of communications and public relations. "I would presume the lawyers would have to look at the legalities of this because you can't just put (the priests') names on a list."

Though the archdiocese has not released a full list of the removed priests' names, officials there confirmed a list obtained by the Daily Herald. It has been widely published.

Mundelein police are asking for more than just names. Officials want to know how to identify the men, details of the allegations against them, and how they are being monitored.

Mundelein Mayor Kenneth Kessler said while police are being cautious, there is no

reason for alarm about the accused priests living on the seminary grounds.

"It's not like this just happened last week," he said. "These people have been there and there have been no problems to date. We actually have far better ability to know what's going on with an organization of that nature than what's going on up and down the streets of regular old, private Mundelein."

Still others are calling for that information to be made public.

Veteran Lake County Children's Advocacy Center investigator Mark Pleasant said the public should know whether the priests undergo counseling and the severity of their supposed offenses.

"The whole problem here is the lack of information that is available," said Pleasant, who works for an arm of the Lake County state's attorney's office. "These people exist (under) a veil of secrecy."

Dolan said the priests are not under house arrest but must check in with a monitor before leaving university grounds. At times, they may be accompanied by a chaperone. They are allowed to drive cars. They are forbidden from being alone with minors.

Their living quarters were once a retreat house now used solely as a home for removed priests. It is separated by a lake from the seminary campus.

"They are not mixed in with the seminarians, and they definitely should not make plans to go where there are children," Dolan said. "Each one of them, in order to maintain this process, have signed a document to the cardinal saying that they will abide by these rules."

The priests are required to "lead a life of prayer and penance." They should also

receive regular counseling, Dolan said. The priests also can move out of the seminary and leave the priesthood at any time, she said.

But critics say the archdiocese's monitoring system does not work. One such priest accused of sexual misconduct, the Rev. John Callicott of Chicago, slipped under the radar.

Callicott was removed as pastor of Holy Angels parish on Chicago's South Side in 2002 amid accusations he engaged in sexual misconduct with two teenage boys in the 1970s at another church. He was sent to the University of St. Mary of the Lake.

In January 2004, controversy arose when archdiocese officials learned Callicott was traveling from Mundelein, at the invitation of Holy Angels officials, to talk to grade-school students about sex.

"What they call monitoring leaves a lot to be desired," said Barbara Blaine, president of Chicago-based Survivors Network of Those Abused by Priests. "There is no way to monitor these guys 24 hours a day."

The cardinal has ordered a church trial for Callicott's case.

Dolan said there won't be a repeat of that case because all

parishes have been informed of the 11 priests' removal. "Every priest in the diocese

received a letter from the cardinal," she said. "The priests that are up in Mundelein know that

they are in a restricted setting. They don't belong in any parish, functioning."

"Others Build Kitchens
Meyer Builds Dreams"

MEYER KITCHEN SHOWROOM, INC.
Counter Top
Replacement Specialist

1329 E. Davis
Arl. Hts., IL
847-394-3100
www.meyerkitchenshowroom.com

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Cardinal Stritch Retreat House Residents

Date: October 7, 2005

Rev. Edward Grace, Vicar for Priests, Mr. John O'Malley, Director of Legal Services, and PRA traveled to the Mundelein Police Department today to meet with Mr. Raymond Rose, Chief of Police and Mr. Cameron Eugenis, Deputy Chief. The meeting was arranged to discuss those archdiocesan priests who have been withdrawn as a result of a substantiated allegation of the sexual abuse of a minor and currently reside at the Cardinal Stritch Retreat House located in Mundelein, Illinois. Chief Rose made it clear throughout the meeting that the discussion was not to include any withdrawn priest living in Mundelein who is already a registered sex offender.

After preliminary discussion surrounding the process of a priest being withdrawn from ministry and the Review Board process, Mr. O'Malley informed Chief Rose and Deputy Chief Eugenis of the information that Francis Cardinal George had wished to share with the Mundelein police concerning the aforementioned priests.

Chief Rose stated that basic information they would like to be provided on any priest removed from ministry and living at the Retreat House would be their date of birth, a picture of each man, and a picture of each man's car. Through further discussion, the following information was also requested on each aforementioned priest: height, weight, eye color, hair color, social security number, driver's license number and expiration date, employment information, vehicle information [make, model, year, color, license plate number].

It was also agreed that PRA would contact Chief Rose and Deputy Chief Eugenis via phone in the event that one of the aforementioned priests moves into or out of the Retreat House.

PRA then verbally provided the following information on each withdrawn priest residing at the Retreat House, which was recorded by Chief Rose's secretary: name, date of birth,

date removed from ministry, and the date of the last substantiated allegation. PRA also verbally provided a basic summary of the monitoring protocol that each withdrawn priest has been asked to follow.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests
Rev. Vincent Costello, Vicar for Priests
John O'Malley, Legal Services

COPY

of an original document from the files of
OFFICE OF PROFESSIONAL RESPONSIBILITY

ARCHDIOCESE OF CHICAGO

This is a red ink stamp!

DO NOT COPY

RECEIVED**OCT 10 2005**ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY**TRAVEL/VACATION NOTIFICATION**

Rev. Donald J. Mulsoff has informed this office that he will be traveling to Crooked Lake, WI. from October 13, 2005 through October 17, 2005.

Rev. Donald J. Mulsoff will be monitored by [REDACTED]. [REDACTED] has accepted the responsibility of verifying the location and activities of Rev. Donald J. Mulsoff during the aforementioned time frame.

1. Contacts with minors by Rev. Donald J. Mulsoff must be in the presence of [REDACTED]. Inappropriate situations and locations incompatible with a priestly lifestyle are to be avoided.

2. [REDACTED] may be asked to attest to the activities and whereabouts of Rev. Donald J. Mulsoff over October 13, 2005 through October 17, 2005.

3. As previously noted, the date of return to Rev. Donald J. Mulsoff's residence has been scheduled for October 17, 2005. However, due to weather conditions or emergencies that may arise, the date may be changed. In the event of such a circumstance, should the original plans be substantially changed, please contact PRA at (312) 701-5205.

Cleric's Signature: Rev. Donald J. Mulsoff Date: 10/10/05

PRA Signature: Paul McIntyre Date: 10/15/05

A copy of this document will be provided to the cleric. The original will be placed in the cleric's file in the Office of Professional Responsibility and a copy will be placed in the clerk's file in the Vicar for Priests' Office.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry
Rev. Vince Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
✓ Jimmy Lago, Chancellor
Leah McCluskey, Office of Professional Responsibility
John O'Malley, Legal Services
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Patricia Zacharias, Office of Professional Responsibility

FROM: Laura Neri-Palomino, Administrative Assistant
Office of Professional Responsibility

DATE: October 11, 2005

RE: [PFR-82] Mulsoff, Rev. Donald (Withdrawn)/"██████"

Attached is a copy of a new allegation received by this office on 10/11/05. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with "██████". Please advise this office of any information you may have in your files regarding Mulsoff, Rev. Donald/"██████".

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Rev. George Rassas, Vicar General

AOC 018712

Laura Neri-Palomino - Re: Fwd:

From: Leah McCluskey
To: lneri@archchicago.org
Date: 10/11/2005 1:14:30 PM
Subject: Re: Fwd:

Thanks again.

Leah

>>> Laura Neri-Palomino 10/11/05 1:11 PM >>>
Will do. Laura

>>> Leah McCluskey 10/11/05 12:25 PM >>>
Laura,

This is a new allegation I received today. I responded to "[REDACTED]" and am waiting to hear back from him. In my response e-mail, I asked for his permission to forward his information to Assistance Ministry.

Could you please open a file?

Thanks.

Leah

From: Leah McCluskey
To: [REDACTED]
Date: 10/11/2005 12:24:27 PM
Subject: Re:

Dear [REDACTED],

I first want to thank you so much for your e-mail and sharing all that you have. I can only imagine what you and your family have endured over the years and now in the recent past and present.

[REDACTED], [REDACTED]. I work closely with the Office of Assistance Ministry on the matters of the alleged sexual abuse of minors by clerics of the Archdiocese of Chicago. Ralph Bonaccorsi, Dr. Michael Bland, and Mrs. Mayra Flores staff the Office of Assistance Ministry and they would be the most appropriate people to share with you the services and supports that could be offered to you and your family on behalf of the diocese. With your permission, I would like to forward your contact information to the Office of Assistance Ministry so that they could contact you and discuss such supports and services.

I work in the Office of Professional Responsibility, where we receive all allegations of the sexual abuse of minors by clerics. I have more detailed information about my office that I could send to you, or I could refer you to our website if you prefer. Essentially [REDACTED], I would like to be able to talk with you about your feelings of meeting, preferably face to face, where I would ask you to share whatever detail of the incident or incidents of abuse that took place when you were a child.

I know this is much information to share, and I apologize if this has been too much. I would like for us to have the opportunity to speak, be it via phone or e-mail, based upon your comfort level.

[REDACTED], I thank you again for e-mailing me. You will find my extended contact information at the end of this e-mail. I look forward to hearing from you again.

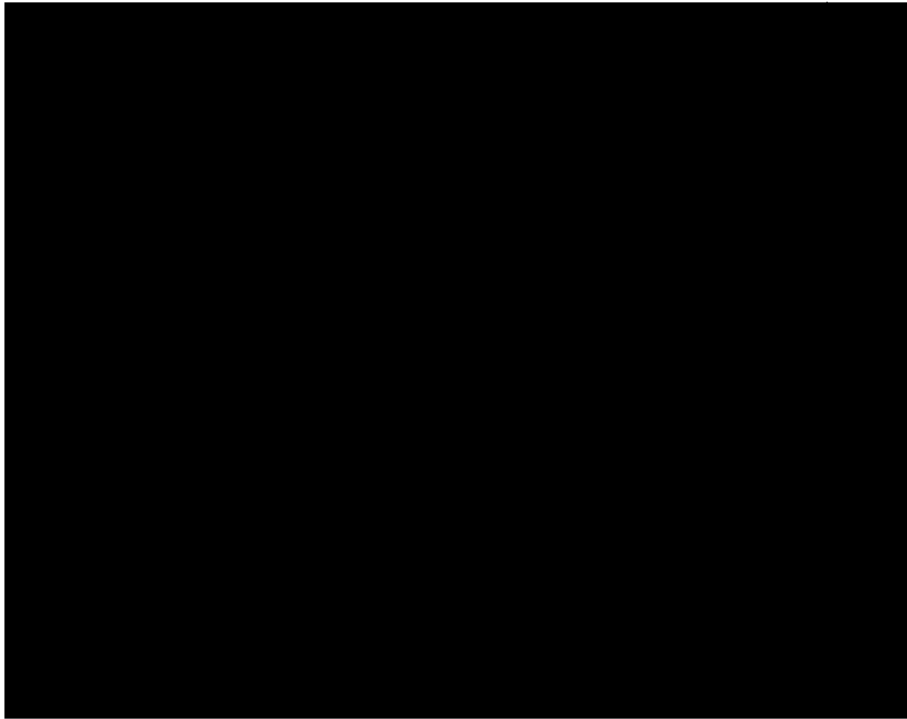
Peace,

Leah

Leah McCluskey, MSW, LSW
Professional Responsibility Administrator
Archdiocese of Chicago
Office of Professional Responsibility
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611
Office: 312.751.5205
Fax: 312.751.5279
lmcccluskey@archchicago.org

>>> " [REDACTED] 10/11/05 9:27 AM >>>

[REDACTED]



Express yourself instantly with MSN Messenger! Download today - it's FREE!
<http://messenger.msn.click-url.com/go/onm00200471ave/direct/01/>

Victim Statement Abstract:

This abstract replaces an e-mail chain between Victim LX and Leah McCluskey, Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, dated October 11, 2005. In his e-mail to Ms. McCluskey, Victim LX alleges that he was sexually abused at least three times by Fr. Donald Mulsoff at St. Catherine of Alexandria parish when Victim LX was a minor. Ms. McCluskey responds by describing her role as Professional Responsibility Administrator as well as the services offered by the Office of Assistance Ministry. Ms. McCluskey invites Victim LX to meet with her to formalize his allegation against Fr. Mulsoff.

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director



Post Office Box 1979
Chicago, Illinois 60690-1979

Tel: (312) 751-5379
Fax: (312) 751-5252
e-mail: jomalley@archchicago.org

RECEIVED

October 20, 2005

OCT 20 2005

PERSONAL AND CONFIDENTIAL

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Ms. Shauna Boliker
Assistant State's Attorney
State's Attorney of Cook County (2)
2650 South California
Chicago, Illinois 60608

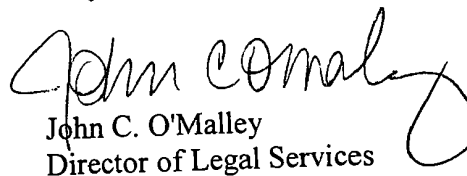
RE: [REDACTED] 05 SC 084 (*no last name given*)
Date of Birth: approximately 1960
Date of alleged abuse: unknown

Dear Ms. Boliker:

Please be advised the Archdiocese of Chicago has received an e-mail of an allegation of sexual abuse from [REDACTED] (*no last name given*) who is currently 45 years of age. The perpetrator, Fr. Donald Mulsoff, an archdiocesan priest was assigned to St. Catherine of Alexandria Parish in Oak Lawn, Illinois from 1969 to 1974. The priest was removed from public ministry in May 2003. We do not know the age of the victim at the time of the misconduct or where the alleged abuse took place. No other information is available at this time.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,


John C. O'Malley
Director of Legal Services

JCOM:sm

cc: Ms. Leah McCluskey
Mr. James A. Serritella

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

PATRICIA B. CARLSON
DIRECT DIAL NUMBER
(312) 840-7076
pcarlson@burkelaw.com

October 26, 2005

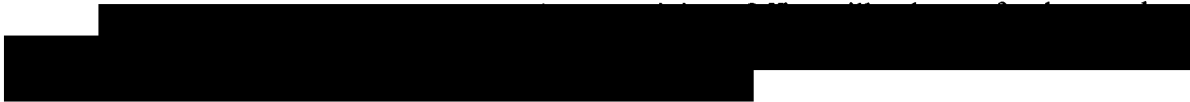
VIA FEDERAL EXPRESS



Re: [REDACTED] / Donald Mulsoff

Dear [REDACTED]:

Enclosed is an executed settlement agreement and release in the above matter. Also enclosed is the settlement check for [REDACTED] made payable to the "[REDACTED] Client Trust Account."



Please call if you have any questions.

Very truly yours,

Patricia B. Carlson

Patricia B. Carlson

PBC:skb
Enclosure

cc (w/enclosure)
[REDACTED]

09891-166/375705/1

AOC 018718

BURKE, WARREN, MACKAY & SERRITELLA, P.C.


October 27, 2005

Page 2

bcc: (w/enclosure)
Reverend Edward Grace
John O'Malley
John Smith
Christopher Spala
Matthew Kaminski

ARCHDIOCESE OF CHICAGO

Vicar General



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

MEMORANDUM

Date: November 7, 2005

To: Episcopal Vicars
Chancellor

From: Rev. George Rassas

Re: Rev. Donald Mulsoff

cc: Cardinal's Staff
Diocesan Priests Placement Board

Rev. Donald Mulsoff, Class of 1969, died on November 3. Father Mulsoff had been in residence at Cardinal Stritch Retreat House.

Visitation: Tuesday, November 8
9:00-11:00 AM



Mass: Tuesday, November 8
11:00 AM



Interment:



The main celebrant of the funeral Mass will be his classmate, Most Rev. Francis Kane. Fr. Mulsoff's classmates have been invited to concelebrate. Concelebrating bishops are asked to call Joyce or Phyllis at Catholic Cemeteries, (708) 49-6100, and to bring their own funeral vestments.

From: Karen Gorajski
To: Clemens, John; Flens, Daniel; Goedert, Raymond; Lago, Jimmy; Vicars
Date: 11/7/2005 9:35:43 AM
Subject: Rev. Donald Mulsoff

Rev. Edward Grace assisted Fr. Mulsoff's family with arrangements. The phone number for [REDACTED]
Father Mulsoff's brother, is [REDACTED]

CC: Admin Assts; Burns, Linda; Camacho, Martha; Cummings, Miriam Patrick, Sr.;
Dwyer, Jim; Eitz, Mercedes; Fox, Maryann; Neri-Palomino, Laura; Swezenski, Celine

Mulsoff, Donald J.

62, suddenly, November 3, 2005, beloved son of the late [redacted] and [redacted] loving brother of [redacted] and [redacted], survived by many cousins. Funeral services were private. Memorials to American Heart Association, 208 S. LaSalle, Chicago, IL, 60604.
Visit Guest Book at www.suntimes.com

CIFD

11/5/06

MULSOFF, DONALD J. T213115

 Donald J. Mulsoff, 62, suddenly, November 3, 2005. Beloved son of the late [redacted] and [redacted]; loving brother of [redacted] and [redacted]; survived by many cousins. Funeral Services were private. Memorials to American Heart Assoc., 208 S. LaSalle, Chicago, IL 60604. Sign Guestbook at chicagotribune.com/obituaries

Pat,
Please file
thanks
EJ

Former Oak Lawn priest dies

Donald Mulsoff was removed from ministry for alleged sexual misconduct

By William Lee

Staff writer

Stouen 11/10/05

A former Oak Lawn priest who was thrown out of the ministry for alleged sexual misconduct with a minor has died.

Donald Mulsoff died Nov. 3 at age 62. Mulsoff was one of 11 area priests removed from ministry by the Archdiocese of Chicago for sexual conduct dating back to the 1950s, '60s and '70s.

In September, the Vatican

affirmed Cardinal Francis George's decision to remove the priests from public ministry.

While the archdiocese did not release the names of the 11 priests, the Chicago Sun-Times confirmed that Mulsoff was among them.

Mulsoff allegedly engaged in sexual misconduct when he served more than 25 years ago at St. Catherine of Alexandria Parish in Oak Lawn. He was also accused of misconduct at Mary Queen of Heaven Parish

in Cicero, according to the archdiocese.

Mulsoff was serving at St. Celestine Parish in Elmwood Park in 2002 when he was removed.

After his stint at St. Catherine, Mulsoff served as pastor at St. Mary of Perpetual Help in Chicago's Bridgeport community from April 1985 to September 1999.

He is survived by two brothers. Funeral services are being held privately.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

Professional Responsibility Review Board
Saturday, November 19, 2005 9:00 am to 1:00 pm

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MINUTES

Review Board Members Present:

[REDACTED]

Review Board Members Absent:

[REDACTED]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA] 
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

- I. Approval of Minutes – October 15, 2005**
- No objections or proposed changes to the agenda

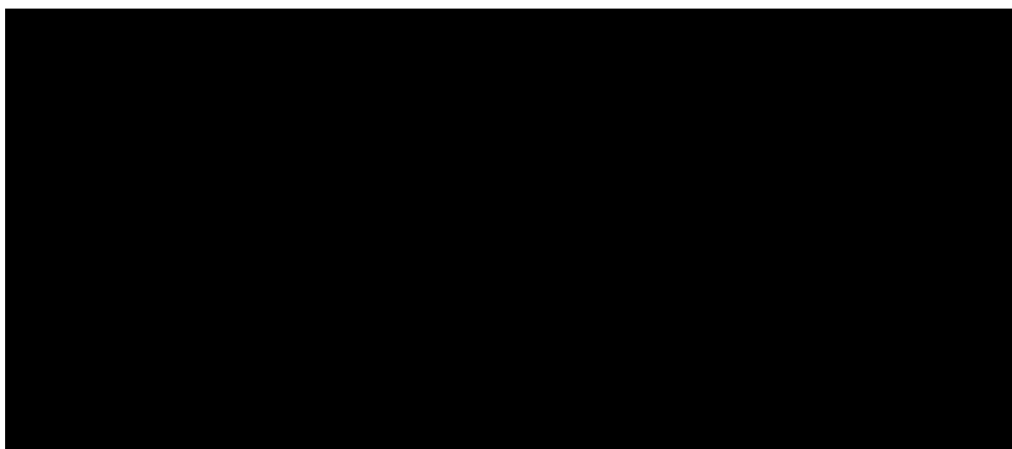
II. Other Matters

- [REDACTED]
- [REDACTED]
- [REDACTED]

III. Case Reviews

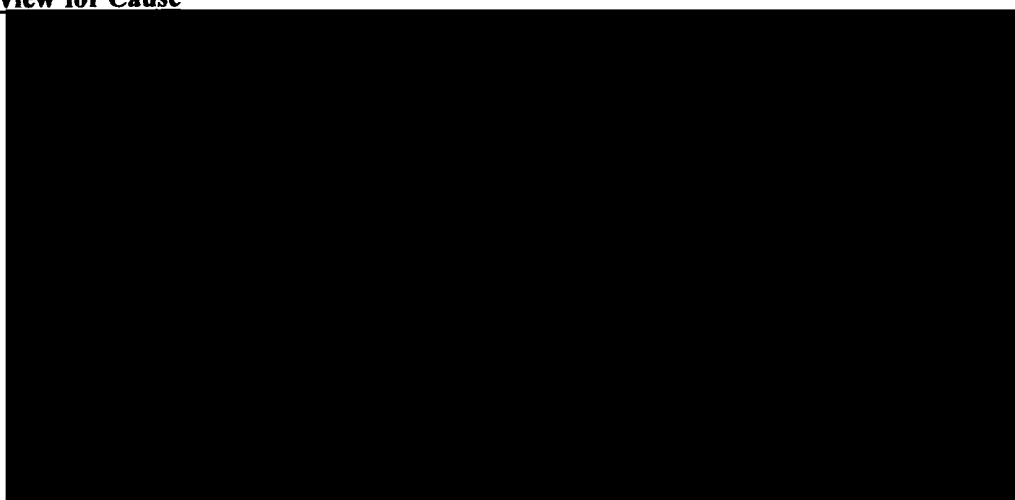
Initial Review

- A.** [REDACTED]



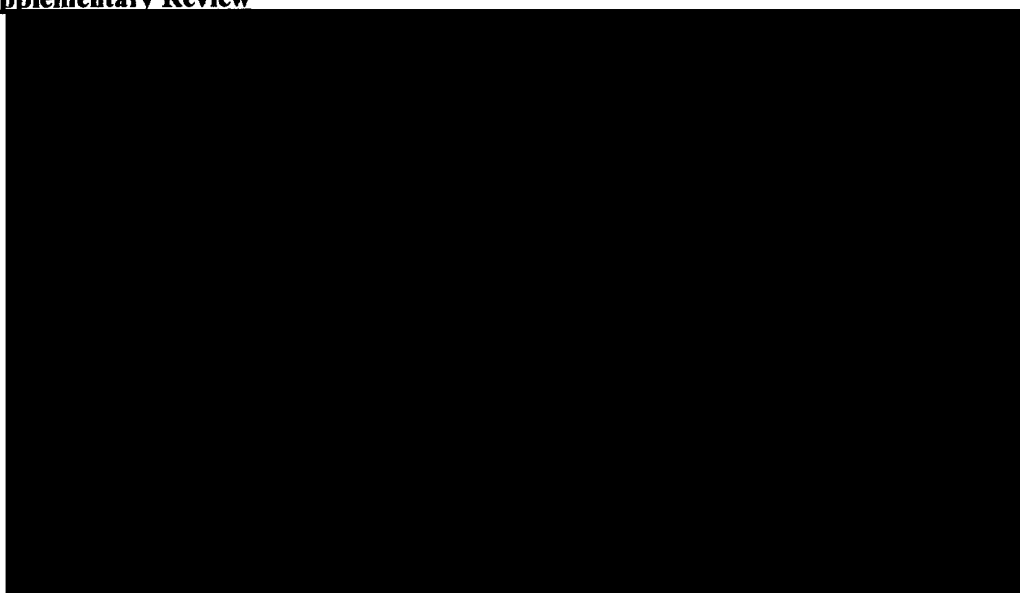
Review for Cause

B.

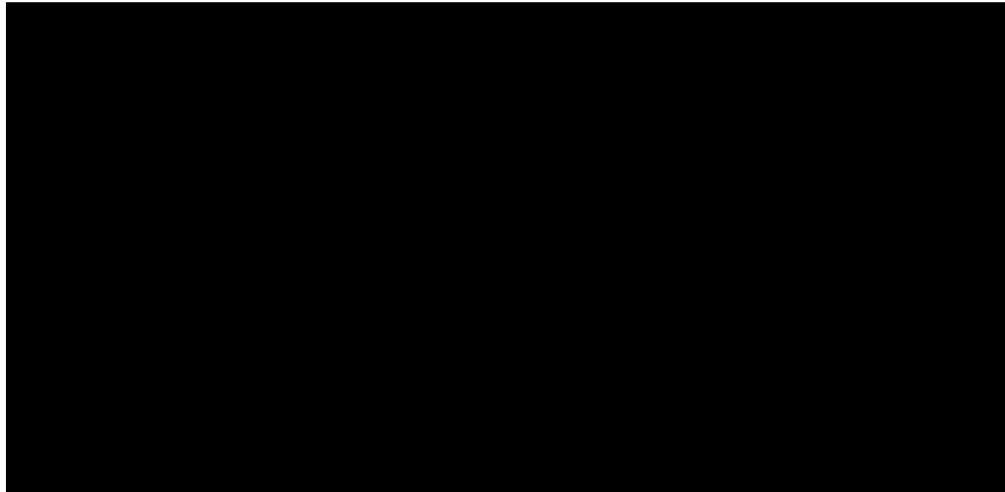


Supplementary Review

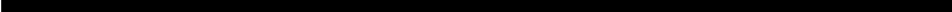
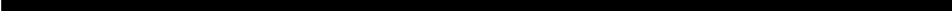
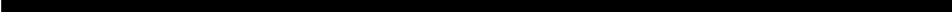
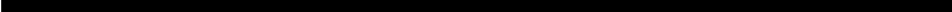
C.



D.



IV. Other Matters cont'd

- 
- PRA informed the Review Board of Rev. Donald Mulsoff's passing [DOD: 11/3/05]
- 
- 
- 
- 
- 

Next scheduled meeting is Saturday, December 3, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING Saturday, November 19, 2005

AGENDA

- I. Approval of Minutes – October 15, 2005
- II. Case Reviews

Initial Review:

A.

Review for Cause:

B.

Supplementary Review:

C.

D.

III. Other Matters

-

- Fr. Mulsoff

-

-

-

-

-

-

-

-

The next scheduled Board Meeting is for Saturday, DECEMBER 3, 2005

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-82
From: Review Board Meeting
Re: Rev. Donald Mulsoff
Date: November 19, 2005

PRA informed the Review Board of Rev. Donald Mulsoff's passing [DOD: 11/3/05]

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT- CHANCERY DIVISION

FILED-3
06 JAN 31 AM 10:39
CIRCUIT COURT OF COOK
COUNTY, ILLINOIS
CHANCERY DIV.
CLERK

Mother Doe 100, individually and as
representative of the minor John Doe 100,
on behalf of themselves and all others
similarly situated

RECEIVED

APR 18 2006

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Plaintiffs,

vs.

06CH02017

The Archdiocese of Chicago d/b/a The Catholic
Bishop of Chicago, a corporation sole,

Defendant.

CLASS ACTION COMPLAINT

NOW COMES the Plaintiffs, individually and on behalf of all others similarly situated, by and through their attorneys, JEFF ANDERSON & ASSOCIATES and KERNS, PITROF, FROST & PEARLMAN, to obtain declaratory and injunctive relief against Defendant, states as follows:

INTRODUCTION

1. This Complaint seeks declaratory judgment and injunctive relief against the Archdiocese of Chicago. The Archdiocese of Chicago has established a policy of harboring and protecting suspected child molesting agents, thereby endangering numerous children in Illinois. The Archdiocese has information about a number of suspected child molesting agents that it has never disclosed to law enforcement or the public at large, thereby causing children such as John Doe 100 to be harmed. Further, on information and belief, the Archdiocese has a policy and

practice of document destruction. This declaratory relief and injunction action seeks to have the Archdiocese produce all documents regarding the molestation of children by its agents for court supervision, to release the names of all agents accused of molesting children to the court and to the public, and to enjoin the Archdiocese from destroying any documents regarding suspected childhood sexual abuse by its agents.

JURISDICTION AND VENUE

2. This Court has jurisdiction over this action because it seeks to redress violations of the plaintiffs' rights and to protect children in Illinois that are in imminent danger. Venue is proper because the Archdiocese resides in Cook County and the majority of the allegations herein involve occurrences in Cook County.

PARTIES

3. Plaintiff John Doe 100 is a minor. Mother Doe 100 is John Doe 100's mother and legal guardian. At all times material, Plaintiff John Doe 100 was a resident of the State of Illinois. At all times material, Mother Doe 100 was a resident of the State of Illinois.

4. The identities of all Doe Plaintiffs are made known to Defendants through separate cover letter.

5. Plaintiff [REDACTED] is a thirty five year old Chicago resident. [REDACTED] was sexually molested as a child by [REDACTED] a religious order priest who was serving at a parish within the Archdiocese at the time of the abuse.

6. At all times material, the Catholic Bishop of Chicago, a Corporation Sole (hereinafter "Archdiocese of Chicago") was and is an Illinois corporation. Defendant has approximately eight hundred fifty four Diocesan priests serving in two counties in the State of

Illinois. At all times material to the complaint, Defendant Archdiocese was conducting business in the State of Illinois.

CLASS ACTION ALLEGATIONS

7. Plaintiffs bring this action on behalf of themselves and, pursuant to 735 ILCS 5/2-801, as the representatives of the class of persons who have been molested as children by an agent of the Archdiocese of Chicago and on behalf of those children who have not yet been abused, but who are in imminent danger of abuse because the Archdiocese has not released the names and files of agents that have been accused of molesting children or accused of inappropriate sexual behavior with children to either the public or to the court.

8. The Plaintiff class is so numerous that joinder of all members is impracticable. In its own self report, the Archdiocese asserted that there were 142 cases where they had reason to suspect that an agent had sexually molested a child. These numbers only include information that was reported to the Archdiocese. The underlying data for the results was not disclosed to the public.

9. There are questions of fact or law common to the class, which predominate over questions affecting only individual members. The common questions of law or fact include, but are not limited to: whether the Archdiocese of Chicago has failed to protect children by not releasing the names of its agents who have been accused of molesting children to the public and law enforcement and whether the Archdiocese has or is destructing documents in order to cover up or conceal crimes against children by clergy serving in and/or employed by the Archdiocese.

10. The Plaintiffs will fairly and adequately protect the interests of the class. The interests of the plaintiffs are the same as those of all class members because they have all been

sexually abused by an agent of the Archdiocese of Chicago or are in danger of being molested by an agent of the Archdiocese of Chicago because the Archdiocese's information is not public. All have an interest in preventing the sexual abuse of any further children by agents of the Archdiocese of Chicago.

11. A class action is an appropriate method for the fair and efficient adjudication of the controversy alleged in this complaint. The expense and burden of individual litigation would make it difficult or impossible for individual members of the class to redress the wrongs done to them. The cost to the court system of adjudication of such individualized litigation would be substantial. Individualized litigation would also present the potential for inconsistent or contradictory judgments and would magnify the delay and expense to all parties and the court system. By contrast, the conduct of this action as a class action presents far fewer management difficulties, conserves the resources of the parties and court system, and protects the rights of each class member. In addition, the prosecution of separate actions by the individual members of the class would create a risk of inconsistent or varying adjudications with respect to individual class members which would establish incompatible standards of conduct for the defendant.

ALLEGATIONS OF FACT

12. [REDACTED] (hereinafter "[REDACTED]") was ordained a priest of the Archdiocese of Chicago in approximately 1994.

13. At all times material, [REDACTED] was employed by the Archdiocese. [REDACTED] was an ordained Roman Catholic Priest educated, trained and ordained by, and under the direct supervision, employ, agency and control of the Archdiocese. Among [REDACTED] duties in his employment was to provide pastoral care and counseling for

members of his denomination.

14. In approximately the winter of 2000, a nun at Holy Family Church in Chicago reported to the Archdiocese of Chicago that [REDACTED] asked a fourth-grade boy to pull down his pants in the sacristy at Holy Family.

15. The nun reported this numerous times to the Archdiocese.

16. On information and belief, on one occasion when the nun reported it to the Archdiocese, an official told her that "if the parents aren't pushing it, let it go."

17. After these reports, the nun made a final report to the Archdiocese, this one a written report of [REDACTED] behavior.

18. On information and belief, in 2000, the Archdiocese did not report [REDACTED] to law enforcement, did not tell any of the parishioners at any of the parishes [REDACTED] worked at in the past about the report, did not tell any of the parishioners at any of the parishes where [REDACTED] worked after these reports, and did not tell any other children or parents about the report.

19. On information and belief, after the nun reported the abuse to the Archdiocese, the Archdiocese transferred [REDACTED] to another parish, St. Agatha's in Chicago.

20. On information and belief, despite the report, the Archdiocese allowed [REDACTED] to teach at an Archdiocesan school and coach a boys basketball team.

21. In response to the clergy abuse scandal, the United States Catholic Conference of Bishops passed the Dallas Charter.

22. On information and belief the Bishops passed the Dallas Charter in 2002. The Charter was only enforced, if at all, from within. There was no meaningful external non church

oversight over its enforcement.

23. Cardinal Francis George represented to the public that the Charter was a "zero tolerance" policy that committed them to removal of priests in childhood sexual abuse cases. He also represented to the public that a priest with even one act of sexual misconduct with a child should not be allowed in public ministry in order to protect children.

24. In January of 2003, the Archdiocese released a "Ten Year Report" that purported to give information about the Archdiocese's efforts to stop childhood sexual abuse by clerics in the previous ten years.

25. On information and belief, the Ten Year Report purports to give the current status of priests that were accused of molesting a child anytime from 1993 to 2003. The report indicates that no priest accused of abuse during that time period is in any form of ministry in the Archdiocese of Chicago.

26. The Ten Year Report also states that officials of the Archdiocese have reported all allegations, including those not deemed credible, to the appropriate public authorities.

27. On information and belief, the Archdiocese did not include [REDACTED] in the Ten Year Report.

28. Also in response to the clergy abuse scandal, the United States Catholic Conference of Bishops agreed to participate in a self report survey conducted by the John Jay College.

29. As part of the John Jay survey, each Diocese submitted the number of priests that had allegations of sexual misconduct with a minor within the particular Diocese.

30. On information and belief there was no oversight over the information that was

given to the John Jay College. It was completely up to the particular Diocese to respond honestly.

31. The John Jay College defined "allegation," as all recorded notifications of clerical sexual misconduct with minors, whether or not they resulted in any investigation or whether there was reasonable cause to suspect abuse had occurred.

32. In 2004, the Archdiocese reported that it had reason to believe that 55 priests had sexual misconduct with a minor.

33. In 2004, Cardinal George and the Archdiocese represented to the public that there were no priests that were accused of childhood sexual abuse that were in public ministry in the Archdiocese of Chicago.

34. On information and belief, the Archdiocese did not include [REDACTED] in the 2004 John Jay numbers.

35. On information and belief in August of 2005, the Archdiocese learned that law enforcement was investigating [REDACTED] for childhood sexual abuse.

36. On information and belief, in August of 2005, the Archdiocese did not inform the law enforcement that a nun had reported that [REDACTED] had acted in a sexually inappropriate manner with a child in 2000.

37. On information and belief, just as it did in 2000, the Archdiocese did not report or warn any of the parishioners, the public, or the parents at St. Agatha parish that law enforcement was investigating [REDACTED] for childhood sexual abuse.

38. On information and belief, the Archdiocese elevated [REDACTED] to a position of authority in the Archdiocese on September 1, 2005. It appointed him as Dean of a Deanery of

the Archdiocese. This is an honored, respected, and supervisory position within the Archdiocese. This meant that [REDACTED] was still at St. Agathas, but also had some supervisory authority over roughly 20 parishes in the Archdiocese.

39. The Archdiocese allowed [REDACTED] to remain at St. Agathas and in the position of Dean until at least January of 2006, more four months after the Archdiocese received at least its second report of sexual misconduct against a minor by [REDACTED]

40. In January of 2006, Chicago law enforcement arrested [REDACTED] and charged him with sexually molesting two boys on multiple occasions.

41. On information and belief, the nun who reported the abuse to the Archdiocese in 2000 was contacted by the Archdiocese the day before [REDACTED] was arrested. The Archdiocese indicated to the nun that it did not have the nun's letter.

42. On information and belief, the Archdiocese also stated publicly that it has no written record of the nun's reports or the actual letter.

43. On information and belief, the Archdioceses and Dioceses across the United States, including the Archdiocese of Chicago, have been instructed to destroy documentation of sexual misconduct by priests and/or to send any of this material to the Holy See in order to claim it is immune from public discovery or disclosure.

44. On information and belief, the Archdiocese has not released the names of the 55 priests that it deemed as having reason to suspect committed sexual misconduct with children.

45. On information and belief, the Archdiocese has also not released the names of any of the other clerics, like [REDACTED], who were accused of sexual misconduct and are still in parishes, but not included in the Ten Year Report or the John Jay Survey.

46. Although the Archdiocese had not released the names of offenders, some names of Archdiocesan clerics accused of sexual misconduct have been released during the course of litigation. These names were released in 2005:

- 1) Richard "Doc" Bartz
- 2) Robert Becker
- 3) R. Peter Bowman
- 4) Daniel Buck
- 5) Eugene Burns
- 6) John Callicott
- 7) William Cloutier
- 8) Robert D. Craig
- 9) John Curran
- 10) Walter DeRoeck
- 11) Jeremiah Duggan
- 12) Richard Fassbinder
- 13) Joseph Fitzharris
- 14) Robert Friese
- 15) James Hagan
- 16) Daniel Mark Holihan
- 17) Walter Huppenbauer
- 18) Thomas Job
- 19) Robert Kealy

- 20) John Keehan
- 21) Thomas Kelly
- 22) John "Jack" Keough
- 23) Joseph Kissane
- 24) Leonard Kmak
- 25) William Lupo
- 26) Norbert Maday
- 27) Robert Mayer
- 28) Vincent McCaffrey
- 29) Donald Mulsoff
- 30) Thomas O'Gorman
- 31) James Ray
- 32) John Robinson
- 33) Kenneth Ruge
- 34) Raymond Skriba
- 35) Marion Snieg
- 36) Victor Stewart
- 37) Ralph Strand
- 38) Thomas Swade
- 39) Anthony Vader

47. Names that have not previously been released but who, on information and belief, have been accused of sexual misconduct with a minor:

1) James Flosi

48. There are also a number of religious order priests who worked in the Archdiocese. On information and belief, the Archdiocese had control and/or supervision over these clerics while they were working in the Archdiocese. On information and belief, the Archdiocese knows about these clerics' misconduct. On information and belief, those religious order clerics that have been accused of sexual misconduct are:

- 1) Robert Berlet (Christian Brothers)
- 2) Robert Brouillette (Christian Brothers)
- 3) Vincent Bryce (Dominicans)
- 4) George Dyer (Dominicans)
- 5) Terrence Fitzmaurice (Benedictines)
- 6) John Huels (Servite)
- 7) Augustine Jones (Benedictines)
- 8) Donald McGuire (Jesuits)
- 9) John Murphy (Augustinians)
- 10) Robert Murphy (Camelites)
- 11) Michael O'Connor (Augustinians)
- 12) Jean Baptiste (J.B.) Ormechea (Passionists)
- 13) Eusebio Pantoja (Claretians)
- 14) Thomas Paramo (Claretians)
- 15) Carlos Peralta (Salesians)
- 16) John Powell (Jesuits)

17) Andrew Ronan (Servites)

18) Wilton Skiffington (Jesuits)

19) Patrick Strong (Augustinians)

49. [REDACTED] sexually molested John Doe 100 at some point between approximately 2000 and 2005, when John Doe 100 was a minor child.

50. Neither John Doe 100 nor Mother Doe 100 knew that the Archdiocese had received reports about [REDACTED] sexual abuse of children.

COUNT I
(Injunction - Release of Names)

51. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count I.

52. Plaintiffs bring Count I on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

53. The practices of the Archdiocese of Chicago have endangered numerous children in the past and these practices will continue to put children at risk in the future.

54. Plaintiffs and the class have the right to not be sexually molested by clerics of the Archdiocese of Chicago.

55. The Archdiocese owes a duty to warn all children and their parents that come into contact with its clerics of allegations of sexual misconduct by the clerics because these children and their parents hold clerics in an esteemed position, which gives clerics virtually unlimited access to children.

56. The Archdiocese also owes a duty to children and their parents to release all of the names of clerics against whom the Archdiocese has deemed to have credible allegations of

sexual misconduct with children to the court and to the public at large.

57. The Archdiocese also owes a duty to children and their parents to release all of the names of clerics that have been accused of sexual misconduct with children to the court and to the public at large.

58. Unless injunctive relief is granted numerous children in Illinois are at risk of being sexually molested by clerics of the Archdiocese.

59. In order to ensure that children are protected and free from sexual molestation by clerics, the plaintiffs and the members of the class are entitled to an injunction ordering that the Archdiocese do the following:

- a) Release the names of all 55 of the priests that it reported to the John Jay Survey to the court and to the public.
- b) Release the names of all other clerics, like [REDACTED], that were not included in the John Jay Survey, but against whom the Archdiocese has received allegations of sexual misconduct by the cleric with children to the court and to the public.

COUNT II
(Injunction - Documents)

60. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count II.

61. Plaintiffs bring Count II on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

62. On information and belief, the Archdiocese still has documents that are evidence of crimes committed by clerics against children.

63. The Archdiocese has a duty to the public at large and to law enforcement to not

destroy any documents that evidence a crime.

64. The Archdiocese has a duty to children that were abused by clerics to not destroy any documents relating to the sexual misconduct or alleged sexual misconduct of any cleric at anytime in the Archdiocese of Chicago.

65. On information and belief the Archdiocese has destroyed documents and/or concealed documents and/or failed to give documents to law enforcement relating to sexual misconduct or alleged sexual misconduct by clerics of the Archdiocese.

66. Unless injunctive relief is granted, children will be at imminent risk of being molested by clerics of the Archdiocese, law enforcement will be prevented from doing its job, and those children that have already been molested by clerics will have their rights negatively affected.

67. In order to ensure that children are protected and free from sexual molestation by clerics, the plaintiffs and the members of the class are entitled to an injunction ordering that the Archdiocese do the following:

- a) Turn over any document with any connection to any allegation of sexual misconduct by a cleric against a child to the Illinois Courts for supervision of these documents.
- b) Turn over any document with any connection to any allegation of sexual misconduct by a cleric against a child to law enforcement.
- c) Cease in the destruction or spoliation of any documents with any connection to any allegation of sexual misconduct by a cleric against a child.
- d) Cease to conceal or misplace any documents with any connection to any

allegation of sexual misconduct by a cleric against a child.

COUNT III
(Declaratory Judgment)

68. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count III.

69. Plaintiffs bring Count III on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

70. There is an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practices of not releasing the names of those clerics that have been accused of molesting children.

71. There is also an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practice of not removing a cleric that is accused of molesting a child from any position where the cleric has any contact with children.

72. Finally, there is an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practices of destroying and/or concealing documents evidencing allegations of sexual misconduct by clerics.

73. The plaintiffs and members of the plaintiff class are entitled to a declaration that the Archdiocesan practices of not releasing the names of clerics accused of sexual misconduct with minors, not removing clerics that are accused of sexual misconduct with children from positions where they have access to children, and by destroying and/or concealing documents, is

not adequate to protect children.

WHEREFORE, Plaintiffs respectfully request that this Court grant the relief requested within this complaint or any other relief the Court deems just in order to protect children.

Dated: January 31, 2006

JEFF ANDERSON & ASSOCIATES, P.A.



Jeffrey R. Anderson
Illinois Bar # 6281587
E-1000 First National Bank Building
332 Minnesota Street
St. Paul, Minnesota 55101
(651) 227-9990

KERNS, PITROF, FROST & PEARLMAN, LLC
Marc Pearlman
Michael Brooks
70 W. Madison Street, Suite 5350
Chicago, IL 60602
(312) 261-4550
Facsimile: (312)261-4565
Firm No. 38776

188

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

Leah R. McCluskey, MSW, LSW
Administrator
312-751-5205
lmcccluskey@archchicago.org

Patricia J. Zacharias, LCPC, CADC, CEAP
Assistant Administrator
312-867-8793
pzacharias@archchicago.org



Post Office Box 1979
Chicago, Illinois 60690-1979
1-800-994-6200
312-751-5279 (fax)

Memorandum

To: File – PFR-82

From: Patricia Zacharias, Professional Responsibility Assistant Administrator 

Re: Mulsoff, Rev. Donald (Deceased)/"██████"

Date: October 20, 2006

PRAA made this file inactive on 7/10/06.

There had been no further contact with "██████" since his initial email message to PRA on 10/11/05.

AOC 018745

From: [REDACTED]
To: <lmcccluskey@archchicago.org>
Date: 12/25/2006 10:23:21 PM
Subject: laicization status of DONALD JOHN MULSOFF (?)

lmcccluskey@archchicago.org
pzacharias@archchicago.org,
rbonaccorsi@archchicago.org,
mbland@archchicago.org,
mflores@archchicago.org,
vcostello@archchicago.org ,
egrace@archchicago.org,
mcummings@archchicago.org

To All Of You Individuals Of
Good Will And Faithful Service
To The Archdiocese Of Chicago:

You'll forgive my bluntness in this matter, as I am still mourning the "death" of my dear friend, Father Don Mulsoff - - - the "death" of his active priesthood as well as his physical death. A "Bishops Accountability" blog has Father Don listed as having been laicized.

This is contrary to my understanding, and contrary to the testimony of his family.

Please do not brush my inquiry off as being none of my business, because I am one of Fathers' faithful defenders, and I am making it my business. I attended what I thought was the funeral mass of an "inactive" PRIEST - - - not a laicized or defrocked one.

If Father Don had been laicized, he would not have had any "right" to the type of Christian burial he received. Christian burial---yes. Priestly burial---no.

I loved Father Don and always will. If he was guilty, he should have fessed up and accepted his bitter medicine - - - and not perpetuated the front that he was innocent.

If he had been laicized, that means he threw in the towel - - - and that is as good an admission of guilt as I can think of. In that case, his PRIESTLY funeral service was a scandal, and I do not like being a party to scandal.

Please examine the inquiry I sent to BishopAccountability.org .

Please respond to my inquiry in a timely manner. And again, please kindly don't brush me off: I have access to electronic and print media, and will not hesitate to utilize these tools in the pursuit of an honest answer.

very truly yours,

[REDACTED]

BishopAccountability.org

Database of Publicly Accused Priests in the United States

I believe there is an error in the database regarding Rev. Donald John Mulsoff, late of the Archdiocese of Chicago. It says he was laicized 9/05. To the best of my personal knowledge of the man and his family, he was NOT laicized. He was still fighting his cause. He had no desire to leave the priesthood; in fact, he was anxious to get back to work.

Moreover, he was buried as a priest of the Archdiocese of Chicago:

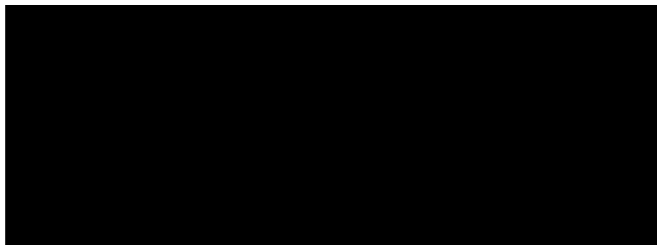
- His prayer card read "Rev. Donald J. Mulsoff."
- His funeral programme had his photo, in clerics, with the clear and unequivocal title "Father Donald J. Mulsoff."
- He was dressed in clerics in his casket.
- His chalice and paten were at his side.
- His casket was positioned "head first" at holy mass, not feet first.
- His funeral mass was concelebrated with Bishop Frank Kane as chief concelebrant.
- His crypt is marked "REV. DONALD J. MULSOFF." Had he been laicized, it would be forbidden to mark his headstone as "Rev". in a Catholic cemetery. If he had been laicized, the "REV" designation should be removed- - - - - post haste.
- LASTLY: he was still OBLIGATED to live on Church property UNDER obedience; he was still drawing his salary; he was still entitled to medical benefits.

Had he been "secretly" laicized, the Archdiocese would be guilty of perpetuating a fraud upon EVERYONE: Fathers' faithful supporters and family, and the people of the Archdiocese of Chicago. The dignity afforded his funeral---private though it was---would have been a scandal.

"Father" Mulsoff was not charged with a crime as a result of any of these accusations. Had he been laicized, he would have been free to live and work wherever he pleased, and would not have had to "report" to anybody. Father was obedient to his restrictions to the day of his death.

Please make the effort to re-establish the accuracy of your posting. I insist upon being notified of your findings. Moreover, I am sending copy of this communication to the Archdiocese and to the news media. I will not rest until I know the truth, one way or another.

very truly yours,



CC: <pzacharias@archchicago.org>, <rbonaccorsi@archchicago.org>,
<mbland@archchicago.org>, <mflores@archchicago.org>, <vcostello@archchicago.org>,
<egrace@archchicago.org>, <mcummings@archchicago.org>

From: Miriam Patrick, Sr. Cummings
To: [REDACTED]
Date: 12/27/2006 9:22:03 AM
Subject: Re: laicization status of DONALD JOHN MULSOFF (?)

[REDACTED]

I am responding, for the Vicar for Priests Office, to your email concerning Father Donald Mulsoff. Father Mulsoff died Nov. 4, 2006. He had been residing at the Retreat House in Mundelein. Although removed from active ministry he was not laicized. Any information to the contrary is false.

Sr. Pat Cummings
Associate Director
Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

MEMORANDUM

TO: Matt Hunnicutt, Assistance Ministry
Rev. Vince Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Jimmy Lago, Chancellor
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board

FROM: Ambi Jeffries, Office for Child Abuse Investigations and Review 

DATE: December 10, 2007

RE: [PFR-82]Mulsoff, Rev. Donald [Deceased] /Unknown male

Attached is a copy of a new allegation received by this office on 12/10/2007.

Please advise this office of any information you may have in your files regarding
Mulsoff, Rev. Donald [Deceased] and/or Unknown male.

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

Cc: Francis Cardinal George, O.M.I.
Rev. John Canary, Vicar General
Very Rev James Presta, St. Joseph Seminary
Rev. Dennis Lyle, Mundelein Seminary

Bc: Jim Semtella, Attorney
John O'Malley, Office for Legal Services

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

MEMORANDUM

To: File – PFR - 82

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Mulsoff, Rev. Donald [Deceased]/Unknown male

Date: December 10, 2007

While formalizing his allegation of the sexual abuse of a minor against the former Rev. Walter DeRoeck, [REDACTED] stated that Rev. Donald Mulsoff was assigned to Mary Queen of Heaven at the time of his alleged abuse [1976-1978].

During this November 8, 2007 meeting with [REDACTED], he said that he told Fr. Mulsoff "...what was going on..." with Fr. DeRoeck. [REDACTED] also remarked that Fr. Mulsoff "...sodomized some kid in the rectory..." When asked, [REDACTED] stated that he does not know the identity of "the kid" that Fr. Mulsoff allegedly sodomized.

[REDACTED] appeared genuinely surprised when I told him that Fr. Mulsoff passed away about two years ago.

I am opening a file in this office in response to the alleged sexual abuse of an unknown male by Fr. Mulsoff as reported by [REDACTED].

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director
jomalley@archchicago.org



ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
Post Office Box 1979
Chicago, Illinois 60690-1979
(312) 751-5379
Fax: (312) 751-5252

May 28, 2008

PERSONAL AND CONFIDENTIAL

Ms. Shauna Boliker
Assistant State's Attorney
State's Attorney of Cook County
2650 South California, Room 11D10
Chicago, Illinois 60608

RE: Unidentified Male
Our File #08 SC 041
Date of Birth: Unknown
Date of Incident: Unknown
Location of Incident: Mary Queen of Heaven Rectory

Dear Ms. Boliker:

Please be advised that the Archdiocese of Chicago's Office for Child Abuse Investigations and Review has received an allegation from [REDACTED] that an unidentified male was sexually abused by Fr. Donald Mulsoff at Mary Queen of Heaven parish in the rectory. It is not known when the alleged abuse occurred. Fr. Mulsoff is deceased.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "John C. O'Malley".
John C. O'Malley
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓
Mr. James A. Serritella
Ms. Dixie Peterson, DCFS Counsel

SCDirs\08SC041\SANotificationReUnidentifiedMale

AOC 018752

From: Leah McCluskey
To: Demars, Donna
Date: 5/28/2008 1:47:49 PM
Subject: Re: Unidentified Male/Mulsoff

Hi Donna,

Sorry I am just getting back to you on this.

The only information that I received from the third party reporter on this is in the "Summary of Allegation" section in RADAR. The third party did not provide any date or time frame of the alleged abuse.

Leah

>>> Donna Demars 5/22/2008 11:13 AM >>>

Leah, John was asking if we have a date or time frame of when the alleged abuse occurred on this allegation from [REDACTED] re: Unidentified Male/Fr. Donald Mulsoff, Mary Queen of Heaven parish. There is nothing in RADAR but would you have further info?

Thanks,
Donna

Donna Demars, Legal Secretary
Office of Legal Services
Archdiocese of Chicago
(312) 751-8288
(312) 751-5252 (fax)
ddemars@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

FILE 6011

MEMORANDUM

To: File – PFR - 82

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: Mulsoff, Rev. Donald [Deceased]/Unknown (Mulsoff)

Date: July 3, 2008

Due to the fact that there has been no contact made by any individual to connect him/herself to this third party allegation since its receipt on November 8, 2007 and over 180 days has passed, and this matter is being made inactive at this time.

Cc Rev. Vincent Costello, Vicar for Priests
Matt Hunnicutt, Office of Assistance Ministry

Bcc: James Serritella
John O'Malley

AOC 018754

Victim Statement Abstract:

This abstract replaces an e-mail sent to Leah McCluskey, Director of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, by the sister of Victim MA on August 22, 2008. In the e-mail, Victim MA's sister alleges that Victim MA, who is now deceased, was abused by Fr. Donald Mulsoff at St. Catherine of Alexandria parish in approximately 1970, when Victim MA was 12 years old.

Mulsoff- [REDACTED]
[REDACTED]
p7782

From: Leah McCluskey
To: Zacharias, Patricia
Date: 8/25/2008 11:57 AM
Subject: re: email from [REDACTED]

Patty,

If [REDACTED] alleges that her brother was sexually abused, despite the lack of additional information on the alleged abuse at this point in time, we open this as a PFR case. In your e-mail to [REDACTED], I would introduce yourself, the office, the type of allegations we receive, and ask her if she would be willing to share with you any additional information she may have on the alleged sexual abuse of her brother by Fr. Mulsoff. If she is willing to share additional information with you, she may do that in whatever manner is most comfortable [in person, e-mail, written letter, phone, etc.].

Leah

>>> Patricia Zacharias 8/25/2008 9:35 AM >>>

Yes - [REDACTED] She does not describe his ever saying anything or anyone else every saying anything about his being abused.

>>> Leah McCluskey 8/25/2008 9:25 AM >>>

Does [REDACTED] allege that her deceased brother was sexually abused by Fr. Mulsoff? I don't remember and I believe that I've already deleted her e-mail.

Leah

>>> Patricia Zacharias 8/25/2008 9:21 AM >>>

I was thinking....

As there is no specific allegation of abuse, [REDACTED], should I open it as a Misc. case?

>>> Leah McCluskey 8/25/2008 9:17 AM >>>

That would be great Patty. Thank you...and I believe that this would be a new allegation against Mulsoff, so please have a file opened.

Thanks.

Leah

>>> Patricia Zacharias 8/25/2008 7:49 AM >>>

Dear Leah,

I will respond to [REDACTED]'s email message as Fr. Musoff is deceased unless you would like to do so.

Patty

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

MEMORANDUM

To: Very Rev. John Canary, Vicar General
Rev. Vincent Costello, Vicar for Priests
Carol Fowler, Personnel Services
Rev. Edward D. Grace, Vicar for Priests
Matt Hunnicutt, Assistance Ministry
Jimmy Lago, Chancellor

FILE COPY

From: Sarah Stevens, Secretary **SKS**
Office for Child Abuse Investigations and Review

Date: August 27, 2008

Re: [PFR- 82] Mulsoff, Rev. Donald [Deceased]/
[REDACTED] [deceased] (third party allegation)

Attached is a copy of a new allegation received by this office on August 22, 2008.

Please advise this office of any information you may have in your files regarding
[PFR- 82] Mulsoff, Rev. Donald [Deceased] and/or [REDACTED]
[deceased].

It is extremely important that your forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Please call Patricia Zacharias with any questions you may have at 312-867-8793.
Thank you.

Attachment

Cc: John O'Malley, Attorney

AOC 018757

RECEIVED

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director
jomalley@archchicago.org



ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW
Chicago, Illinois 60690-1979

(312) 751-5379
Fax: (312) 751-5252

PR-82

September 19, 2008

PERSONAL AND CONFIDENTIAL

Ms. Shauna Boliker
Assistant State's Attorney
State's Attorney of Cook County
2650 South California, Room 11D10
Chicago, Illinois 60608

RE:

[REDACTED]
Our File #08 SC 078
Date of Birth: 1958
Date of Incident: Approx. 1983
Location of Incident: Unknown

Dear Ms. Boliker:

Please be advised that the Archdiocese of Chicago's Office for Child Abuse Investigations and Review has received an allegation from [REDACTED] that her brother, [REDACTED], who is now deceased, was sexually abused by Fr. Donald Mulsoff approximately 25 years ago. The alleged abuse occurred while [REDACTED] was [REDACTED] at St. Catherine of Alexandria parish. Fr. Mulsoff is deceased.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,


John C. O'Malley
Director of Legal Services

JCOM:dd

cc: Ms. Leah McCluskey ✓
Mr. James A. Serritella
Ms. Dixie Peterson, DCFS Counsel

SCDirsv08SC078\SA Notification Ltr Re [REDACTED]

AOC 018758

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

To: File – PFR 82

From: Patty Zacharias, Office for Child Abuse Investigations and Review

Re: Mulsoff, Fr. Donald (deceased) – [REDACTED] (third party allegation)

Date: August 3, 2009

The CAIR office had received an email message in August 2008, from a writer who said she was the sister of [REDACTED]. She wrote that [REDACTED] is deceased and that she was writing because she believed [REDACTED] had been sexually abused as a minor by Fr. Mulsoff.

I responded to her email message, however, there has been no further contact from her.

I have made this file inactive within the RADAR database.

AOC 018759

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



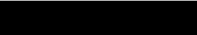
P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

MEMORANDUM



To: File - PFR - 82

From: Leah McCluskey, Office for Child Abuse Investigations and Review 

Re: Mulsoff, Donald (Deceased)/ 

Date: June 8, 2011

Upon a file review, it has been determined that the allegations that  made against Rev. Donald Mulsoff were sexual in nature. In his May 29, 2002 meeting with PFRA where he formalized his allegation against Fr. Mulsoff,  stated that he was a minor (either 10 or 11 years old) when the accused gave him a bare bottom spanking. As a result, this matter will be renamed in this office and changed from a Vicar for Priests file (VPM – 55) to a PFR file (PFR – 82) and remain in the RADAR database.

AOC 018760

Message: EMA/2014/35203

From: Leah McCluskey
To: James Donovan, Kenneth Budzikowski, Christopher Cannova, Colleen Dolan, Daniel Smilanic, Francis Kane, Peter Snieg, Thomas Tharayil, Jeff Grob
Cc: Janet Leonatti, John O'Malley, Jan Slattery
Sent: 1/22/2014 at 11:24 AM
Received: 1/22/2014 at 11:24 AM
Subject: HP TRIM Electronic Record : ER/2014/3420 : PFR-082 Mulsoff, Donald / [REDACTED] / PCAC memo

Attachments: TEXT.htm (551 bytes)
PFR-082 Mulsoff, Donald [REDACTED] PCAC memo.pdf (551 bytes)
PFR-082 Mulsoff, Donald [REDACTED] PCAC memo.tr5 (551 bytes)
McCluskey, Leah.vcf (551 bytes)

FYI.

Leah

-----< HP TRIM Record Information >-----

Record Number : ER/2014/3420

Title : PFR-082 Mulsoff, Donald / [REDACTED] / PCAC memo

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

AOC 018761

Message: EMA/2014/35204

From: Leah McCluskey
To: Thomas Tharayil
Cc:
Sent: 1/22/2014 at 10:51 AM
Received: 1/22/2014 at 10:51 AM
Subject: Fwd: Re: abuse by priest

Attachments: [McCluskey, Leah.vcf \(551 bytes\)](#)
[McCluskey, Leah.vcf \(551 bytes\)](#)

FYI.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> Leah McCluskey 1/22/2014 9:51 AM >>>
Good Morning [REDACTED],

Thank you again for your e-mail and for your call this morning. It was very good to speak with you.

As promised, I wanted to send you more specific directions to our office and where to park on Friday. We are located at 743 N. Dearborn, which is 1/2 south of Chicago Avenue on the east side of the street. Please park in the lot located across the street from Holy Name Cathedral. As you are driving north on Dearborn, take a right at Superior Street (one block south of Chicago Avenue; Superior is a one way street going east) and then you will see the parking lot on your left. Once you park, please just walk west to Dearborn, take a right to our building.

Thank you again, [REDACTED]. Tom Tharayil and I look forward to meeting with you on Friday at 10am.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279

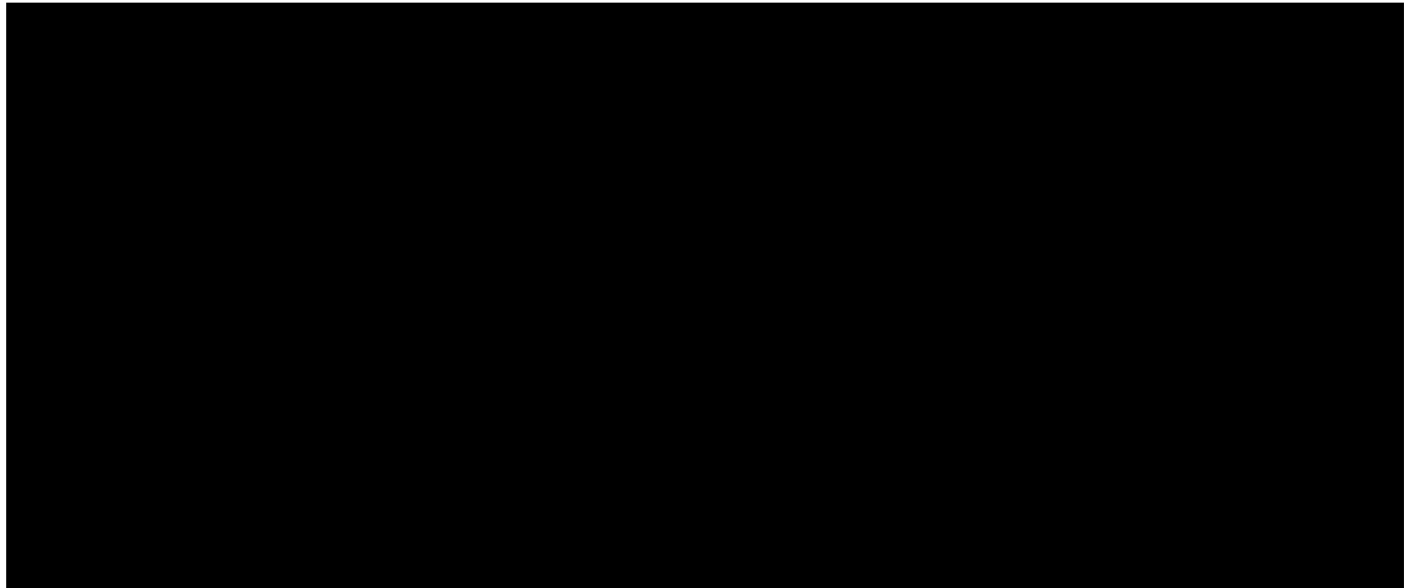
AOC 018762

lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> 1/21/2014 6:52 PM >>>

Dear Leah



----- Original Message -----

From: "Leah McCluskey"

To: [REDACTED]

Sent: Tuesday, January 21, 2014 2:32:22 PM

Subject: Re: abuse by priest

Good Afternoon [REDACTED],

I first want to thank you so much for your e-mail and for sharing all that you did with me.

By way of introduction, my name is Leah McCluskey and I am the Director of the Office for Child Abuse Investigations and Review at the Archdiocese of Chicago. It is in this office where we receive all reports of the sexual abuse of minors (anyone under the age of 18) by priests, deacons, lay employees, and volunteers of this archdiocese.

[REDACTED], you may already know this, but Fr. Mulsoff is a deceased priest of this archdiocese who is on the list of archdiocesan priests with substantiated allegations of sexual misconduct with minors. To access the list that is found on the Archdiocese of Chicago's web site, please click here:

http://www.archchicago.org/departments/ocair/report_032006/list.pdf

[REDACTED] I would like to ask if you would be interested in setting up a time to meet in person so that you may have the opportunity to formalize your allegation against Fr. Mulsoff and tell your story. I would be present as well as a representative from the

AOC 018763

Office of Assistance Ministry. So that you may read more information about both the Office for Child Abuse Investigations and Review and the Office of Assistance Ministry, please follow these links to the respective web sites of the offices:
<http://www.archchicago.org/departments/oacair/oacair.shtm>

http://www.archchicago.org/departments/assistance_ministry/assistance_ministry.shtm

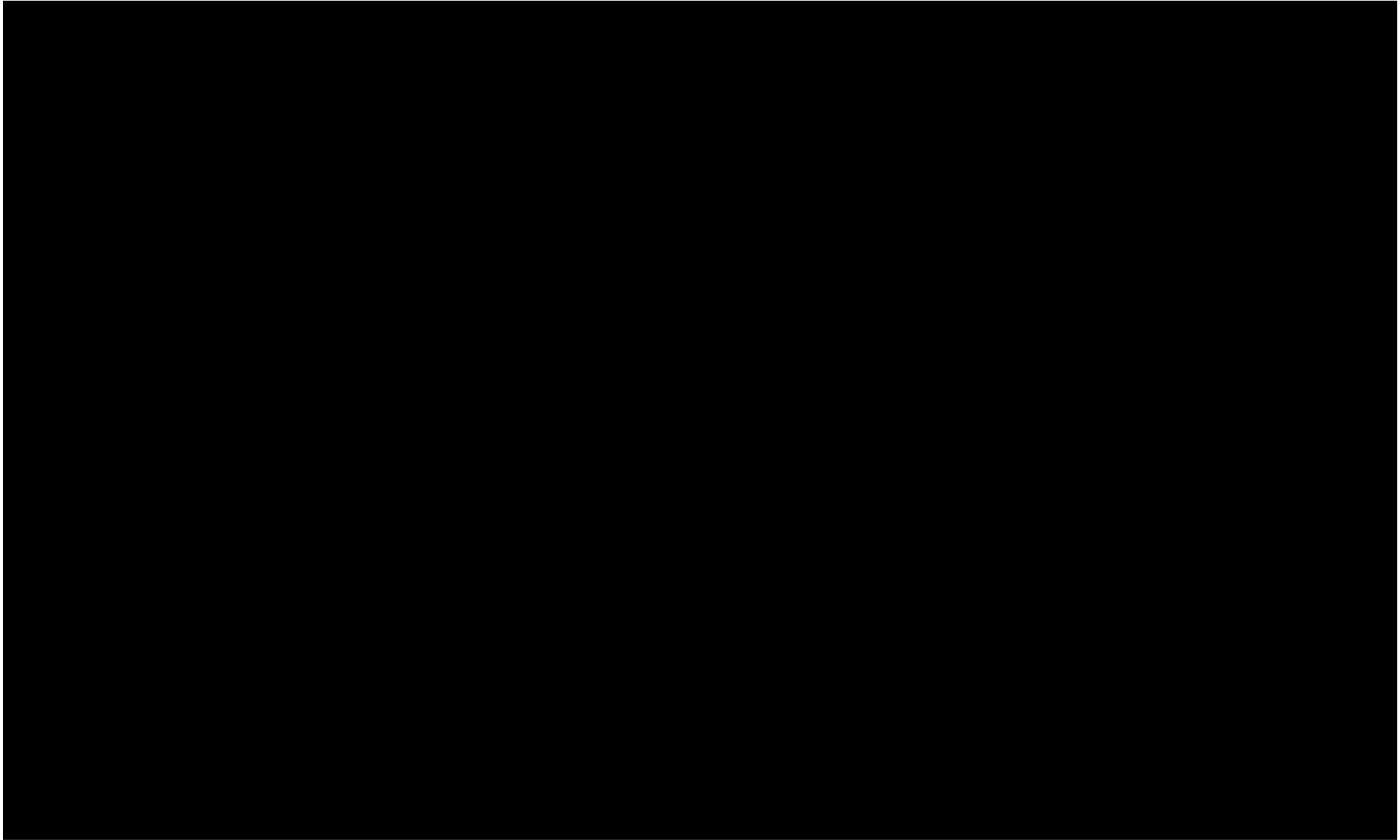
Thank you again, [REDACTED], for your e-mail. I hope that some of this information is helpful to you. Please do not hesitate to contact me with any questions or concerns. I look forward to hearing from you.

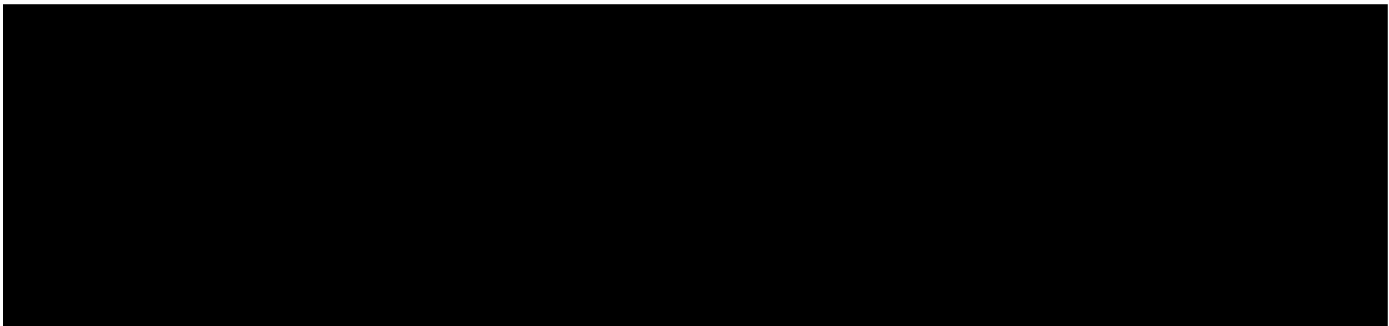
Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> 1/21/2014 11:59 AM >>>





Victim Statement Abstract:

This abstract supplements a series of e-mails between Leah McCluskey, Director of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, and Victim LX dated between January 21 and January 22, 2014, in which Victim LX seeks information about reporting that he was abused by Fr. Donald Mulsoff at St. Catherine of Alexandria parish between 1971 and 1973, when Victim LX was a minor.

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

MEMORANDUM

To: Rev. Kenneth Budzikowski, Vicar for Priests
Christopher Cannova, Personnel Services
Colleen Dolan, Communications and Public Relations
Rev. James Donovan, Vicar for Priests
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board
Most Rev. Francis Kane, Vicar General
Very Rev. Daniel Smilanic, Vicar for Canonical Services
Rev. Peter Snieg, Moderator of the Curia
Thomas Tharayil, Office of Assistance Ministry

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: PFR-082 Mulsoff, Donald / [REDACTED]

Date: January 22, 2014

An allegation was received by this office on January 21, 2014.

- Accused – Donald Mulsoff
 - Current status – deceased
 - Current location – N/A
 - Location/assignment of accused at time of abuse – St. Catherine of Alexandria
- Alleged Victim – [REDACTED]
 - If minor, has DCFS been called? – [REDACTED] is currently over the age of 18.
- Any other important actions taken – Upon a review of files, it was noted that this office received an e-mail from "[REDACTED]" on 10/11/2005 to report his sexual abuse by Donald Mulsoff at St. Catherine of Alexandria (see attached). This matter was made inactive due to the lack of response from [REDACTED]. In comparing the 10/11/2005 e-mail from [REDACTED] and the 1/21/2014 e-mail from [REDACTED] it was determined that this is the same person. Therefore, this file is being re-activated. Please make the appropriate changes to your files.

Tom Tharayil and I are meeting with [REDACTED] on 1/24/2014 at 10am so that he may formalize his allegation against Donald Mulsoff.

Please review your files and forward any and all information/documentation that may be relevant to this matter to my attention within five business days of receipt of this memo.

If you have any questions or concerns, please contact me at (312) 534-5205 or lmcccluskey@archchicago.org.

Attachments

Cc John O'Malley, Legal Services
Jan Slattery, Office for the Protection of Children and Youth

AOC 018767

Message: EMA/2014/53824

From: Leah McCluskey
To:
Cc: Ruth Robinson
Sent: 2/3/2014 at 2:54 PM
Received: 2/3/2014 at 2:54 PM
Subject: Contact information

Attachments: McCluskey, Leah.vcf (516 bytes)

Hi [REDACTED],

Thank you again for your call today. As we discussed, I have copied Ruth Robinson on this e-mail to you. As you requested, I wanted to provide you with Ruth's contact information:
rurobinson@archchicago.org
312 534-8256

I will be in touch again once I have place the transcript of our meeting in the mail to you.

Talk with you soon, [REDACTED]. Please do not hesitate to contact me with any other questions or concerns.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

Message: EMA/2014/58321

From: Leah McCluskey
To: Thomas Tharayil
Cc:
Sent: 2/3/2014 at 4:28 PM
Received: 2/3/2014 at 4:28 PM
Subject: Re: Fr. Donadl Mulsoff Allegation 02032014

Attachments: McCluskey, Leah.vcf (516 bytes)

Thanks, Tom. I just sent you an e-mail about the [REDACTED] matter.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> Thomas Tharayil 2/3/2014 2:57 PM >>>

Leah,

Thanks, [REDACTED]

Thomas P. Tharayil LCSW, BCD
Director, Office of Assistance Ministry
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois, 60690-1979
(312) 534-8267

m
>>> Leah McCluskey 2/3/2014 2:50 PM >>>
Thanks, Tom. I just left a message for Fr. [REDACTED] and asked for a return call.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> Thomas Tharayil 2/3/2014 9:43 AM >>>

Hi Leah,

Fr. [REDACTED] of the Augustinians left me a message with a new allegation. In the message, he said that a man came up to him after mass to say he was a victim of Fr. Donald Mulsoff. Fr. [REDACTED] can be reached at [REDACTED]. Thanks, Tom

Thomas P. Tharayil LCSW, BCD
Director, Office of Assistance Ministry
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois, 60690-1979
(312) 534-8267

From: Leah McCluskey
To: [REDACTED]
Date: 2/4/2014 4:08 PM
Subject: Information
Attachments: McCluskey, Leah.vcf

Good Afternoon Fr. [REDACTED]

It was very good to speak with you today.

As we discussed, I wanted to provide you with some additional information about my role in the Office for Child Abuse Investigations and Review and Tom Tharayil and Ruth Robinson's roles in the Office of Assistance Ministry - and then ask if you could please forward this information to [REDACTED]

I am the Director of the Office for Child Abuse Investigations and Review at the Archdiocese of Chicago. It is in this office where we receive all reports of the sexual abuse of minors by priests, deacons, lay employees, and volunteers of this archdiocese. When individuals come forward to report their abuse, I ask if they would be interested in setting up a time to meet so that they may tell their story. Either Tom or Ruth from Assistance Ministry are also a part of such a meeting so that they may share additional information about outreach and support services that the archdiocese may be able to provide.

To obtain additional information about the Office for Child Abuse Investigations and Review, please click on this link:

<http://www.archchicago.org/departments/ocair/ocair.shtm>

To obtain additional information about the Office of Assistance Ministry, please click on this link:

http://www.archchicago.org/departments/assistance_ministry/assistance_ministry.shtm

Fr. [REDACTED] could I also ask that you provide [REDACTED] with my name and contact information if he wishes to talk? My e-mail is lmcccluskey@archchicago.org and my direct number is 312-534-5205.

Thank you so much, Fr. [REDACTED] Talk with you soon.

Peace,

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

Message: EMA/2014/58318

From: Leah McCluskey
To: James Donovan, Kenneth Budzikowski, Christopher Cannova, Colleen Dolan, Daniel Smilanic, Francis Kane, Peter Snieg, Thomas Tharayil, Jeff Grob
Cc: Janet Leonatti, John O'Malley, Jan Slattery
Sent: 2/5/2014 at 12:44 PM
Received: 2/5/2014 at 12:44 PM
Subject: HP TRIM Electronic Record : ER/2014/4228 : PFR-082 Mulsoff, Donald John / Unidentified [REDACTED] / PCAC memo

Attachments: TEXT.htm (516 bytes)
PFR-082 Mulsoff, Donald John Unidentified [REDACTED] PCAC memo.pdf (516 bytes)
PFR-082 Mulsoff, Donald John Unidentified [REDACTED] PCAC memo.tr5 (516 bytes)
McCluskey, Leah.vcf (516 bytes)

FYI.

Leah

-----< HP TRIM Record Information >-----

Record Number : ER/2014/4228

Title : PFR-082 Mulsoff, Donald John / Unidentified [REDACTED] / PCAC memo

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

AOC 018772

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

MEMORANDUM

To: Rev. Kenneth Budzikowski, Vicar for Priests
Christopher Cannova, Personnel Services
Colleen Dolan, Communications and Public Relations
Rev. James Donovan, Vicar for Priests
Rev. Jeffrey Grob, Cardinal's Delegate to the Review Board
Most Rev. Francis Kane, Vicar General
Very Rev. Daniel Smilanic, Vicar for Canonical Services
Rev. Peter Snieg, Moderator of the Curia
Thomas Tharayil, Office of Assistance Ministry

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: PFR-082 Mulsoff, Donald John / Unidentified, [REDACTED]

Date: February 5, 2014

A new allegation was received by this office on February 3, 2014.

- Accused – Rev. Donald John Mulsoff
 - Current status – deceased
 - Current location – N/A
 - Location/assignment of accused at time of abuse – St. Catherine of Alexandria
- Alleged Victim – [REDACTED]
 - If minor, has DCFS been called? Per Fr. [REDACTED] OSA, [REDACTED] is currently over the age of 18. Therefore, no call was made to the DCFS Hotline.
- Any other important actions taken – This matter was reported to the archdiocese by Fr. [REDACTED]. Per Fr. [REDACTED] a man named [REDACTED] (Fr. [REDACTED] has known him for over 20 years) approached him after mass at Providence High School on February 3, 2014 and disclosed that he had been sexually abused by Fr. Mulsoff at St. Catherine of Alexandria. Per Fr. [REDACTED] [REDACTED] said that the abuse took place about 40 years ago [REDACTED]. It was agreed that I would e-mail Fr. [REDACTED] with information about CAIR and the Office of Assistance Ministry so that he could provide it to [REDACTED]. When asked, Fr. [REDACTED] said that he would ask [REDACTED] if he could tell me [REDACTED]'s last name.

Please review your files and forward any and all information/documentation that may be relevant to this matter to my attention within five business days of receipt of this memo.

If you have any questions or concerns, please contact me at (312) 534-5205 or lmcccluskey@archchicago.org.

Attachments

Cc John O'Malley, Legal Services
Jan Slattery, Office for the Protection of Children and Youth

AOC 018773

Message: EMA/2014/62808

From: Leah McCluskey
To:
Cc: Ruth Robinson
Sent: 2/7/2014 at 5:14 PM
Received: 2/7/2014 at 5:14 PM
Subject: Hello

Attachments: McCluskey, Leah.vcf (516 bytes)

Good Afternoon [REDACTED],

I hope that you and your wife are well.

I wanted to let you know that I do have the transcript of our meeting and that I will be sending it to you early next week. I apologize for the delay in getting it to you.

Talk with you soon - have a good weekend.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.



TRANSPERFECT LEGAL SOLUTIONS

Bill To:

Archdiocese of Chicago
Attn: Ms. Leah McCluskey
737 North Michigan Ave
Chicago, IL 60611
USA

Requested By:

Ms. Leah McCluskey
Archdiocese of Chicago
737 North Michigan Ave
Chicago, IL 60611
USA

Invoice #: 608320

Invoice Date: 02/10/2014

Invoice Due: 03/12/2014

Sales Contact: Brian McClure
(bmccclure@transperfect.com)

Payment Terms: Net 30

Contract #: tpt539210

Purchase Order #:

Project Notes:

Archdiocese of Chicago
[REDACTED] / Mulsoff

Description	Quantity	Unit	Unit Cost (US\$)	Extended Cost (US\$)
English (US) into English (US) Transcription	93.00	Minute	2.00	186.00

Total to Bill this Contract: US\$ 186.00

Tax Amount: US\$0.00

Total Amount Due: US\$ 186.00

PAYMENT INSTRUCTIONS**Please remit payment to:**

TransPerfect Translations International Inc.
Attn.: Accounts Receivable
Three Park Avenue, 39th Floor
New York, NY 10016

Wire Transfer Details:

Citibank, N.A.

A/C #: [REDACTED]

ABA Routing #: [REDACTED]

SWIFT CODE: [REDACTED]

Tax ID #: [REDACTED]

Please reference the Contract # tpt539210 and Invoice # 608320 with your remittance.

Interest will be charged at the rate of 1.5% per month (or the maximum allowed by law) for accounts more than 30 days past due.

TRANSPERFECT DEPOSITION SERVICES IS A DIVISION OF TRANSPERFECT.
TRANSPERFECT GLOBAL HQ • 3 PARK AVENUE, 39TH FLOOR, NEW YORK, NY 10016
T +1 212.689.5555 F +1 212.689.1059 • E-MAIL AR@TRANSPERFECT.COM
WWW.TRANSPERFECT.COM

Message: EMA/2014/72245

From: Leah McCluskey
To:
Cc:
Sent: 2/13/2014 at 3:12 PM
Received: 2/13/2014 at 3:12 PM
Subject: Re: Hello

Attachments: McCluskey, Leah.vcf (516 bytes)

Good Afternoon [REDACTED],

I hope that you are well - [REDACTED]

I am having the transcript of our meeting sent to you today and will ask that when it is delivered, to allow [REDACTED] sign for it if you are not home. [REDACTED]

Take care, [REDACTED]. Talk with you soon.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> 2/7/2014 6:23 PM >>>
Hello Leah

----- Original Message -----

From: "Leah McCluskey"
To: [REDACTED]
Cc: "Ruth Robinson"
Sent: Friday, February 7, 2014 4:14:17 PM
Subject: Hello

AOC 018776

Good Afternoon [REDACTED],

I hope that you and your wife are well.

I wanted to let you know that I do have the transcript of our meeting and that I will be sending it to you early next week. I apologize for the delay in getting it to you.

Talk with you soon - have a good weekend.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office



P. O. Box 1979
Chicago, Illinois 60690-1979
312-534-5254, general
312-751-8307, fax

February 13, 2014



Dear [REDACTED],

I hope that you and your wife are well.

Enclosed you will find a draft report of your allegation of sexual abuse against Rev. Donald Mulsoff. The report is based upon our meeting that took place on January 24, 2014. Thank you again for allowing Mrs. Ruth Robinson and me to meet with you.

I ask that you review the report and make any additions and/or changes necessary to ensure its accuracy. Please use the enclosed envelope to return the draft to me with any changes. I will then return a final report to you for your signature. Once all signatures are provided, I will return a copy of the final report to you.

[REDACTED], in the interest of continuing to expedite this process, I ask that you please return the enclosed report with your changes by February 28, 2014. Please know that you may also respond by February 28th with a written request for a two-week extension to review the report, to then be returned to me by March 14th. I have noted this time frame so that this matter may continue forward.

If you have any questions or concerns, please feel free to contact me at (312) 534-5205 or lmcccluskey@archchicago.org.

Sincerely,

A handwritten signature in black ink, appearing to read "Leah McCluskey".

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

Enclosure

AOC 018778

Victim Statement Abstract:

This abstract replaces a summary prepared by Leah McCluskey, of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, of Victim LX's statement, given to Ms. McCluskey on January 24, 2014, formalizing Victim LX's allegation of abuse against Fr. Donald Mulsoff. According to the summary, Victim LX alleged that the abuse occurred at St. Catherine of Alexandria in 1971, when Victim LX was in the 6th grade, and consisted of multiple instances of Fr. Mulsoff massaging Victim LX's buttocks and genitals under the clothes; Victim LX touching Fr. Mulsoff's penis; and anal sex by Fr. Mulsoff on Victim LX over a period of several months.

Message: EMA/2014/78130

From: "UPS Quantum View"
To: Leah McCluskey,
Cc:
Sent: 2/14/2014 at 10:12 PM
Received: 2/14/2014 at 10:12 PM
Subject: UPS Exception Notification, Tracking Number [REDACTED]

Attachments: [TEXT.htm \(15 KB\)](#)
[Mime.822 \(15 KB\)](#)

At the request of the shipper, this notice alerts you delivery of the following shipment has been rescheduled.

Important Delivery Information

Tracking Number: [REDACTED]

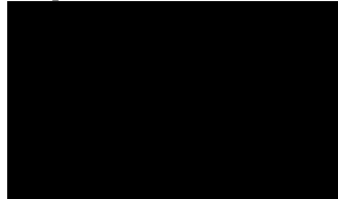
Rescheduled Delivery Date: 17-February-2014

Exception Reason: THE DELIVERY CHANGE REQUEST FOR THIS PACKAGE HAS BEEN COMPLETED

Exception Resolution: AS REQUESTED, THE RECEIVER WILL PICKUP AT A UPS FACILITY AT THEIR CONVENIENCE. THIS MUST BE WITHIN 5 BUSINESS DAYS

Shipment Detail

Ship To:



UPS Service: NEXT DAY AIR

Weight: 0.5 LBS

Signature Required

This e-mail contains proprietary information and may be confidential. If you are not the intended recipient of this e-mail, you are hereby notified that any dissemination, distribution or copying of this message is strictly prohibited. If you received this message in error, please delete it immediately.

This e-mail was automatically generated by UPS e-mail services at the shipper's request. Any reply to this e-mail will not be received by UPS or the shipper. Please contact the shipper directly if you have questions regarding the referenced shipment or you wish to discontinue this notification service.

____2@@2@@2boGcZwZ____

Discover more about UPS:

Visit <https://urldefense.proofpoint.com/v1/url?u=http://www.ups.com/&k=1vqZyW5wqI5qnk6WtBKAhg%3D%3D%0A&r=gB%2F%2BJA4DSsvqipjTM6s1B3ZO6fXoPZaLge0Uq6O4Wuo%3D%0A&m=q8lqlOtJlwxCLbSB01%2BdxeBv161n2AvD6wYLxIi8TV4%3D%0A&s=df63bb1d7df8766f53aef815bff69a048a9089801e9df613afd129b1f5f110c1https://urldefense.proofpoint.com/v1/url?u=http://www.ups.com/content/us/en/index.jsx&k=1vqZyW5wqI5qnk6WtBKAhg%3D%3D%0A&r=gB%2F%2BJA4DSsvqipjTM6s1B3ZO6fXoPZaLge0Uq6O4Wuo%3D%0A&m=q8lqlOtJlwxCLbSB01%2BdxeBv161n2AvD6wYLxIi8TV4%3D%0A&s=509d707a5d76a86f65a44c00fcf258de74f312ec6eafa7c7668c34f41ea0537a>

Sign Up For Additional E-Mail From UPS

https://urldefense.proofpoint.com/v1/url?u=https://wwwapps.ups.com/emailEnrollment/signIn?loc%3Den_US&k=1vqZyW5wqI5qnk6WtBKAhg%3D%3D%0A&r=gB%2F%2BJA4DSsvqipjTM6s1B3ZO6fXoPZaLge0Uq6O4Wuo%3D%0A&m=q8lqlOtJlwxCLbSB01%2BdxeBv161n2AvD6wYLxIi8TV4%3D%0A&s=af8b6ea9a47b1619468a2b0c3e7ee51cba95e1dac513f95ea3549304b6e7f977

Read Compass Online

<https://urldefense.proofpoint.com/v1/url?u=http://compass.ups.com/&k=1vqZyW5wqI5qnk6WtBKAhg%3D%3D%0A&r=gB%2F%2BJA4DSsvqipjTM6s1B3ZO6fXoPZaLge0Uq6O4Wuo%3D%0A&m=q8lqlOtJlwxCLbSB01%2BdxeBv161n2AvD6wYLxIi8TV4%3D%0A&s=214dc270023c9e604d1a16f9724345c5a3ee1929b4c74f76596c94aa88d0e461>

Copyright (c) 2014 United Parcel Service of America, Inc. UPS, the UPS brandmark, and the color brown are trademarks of United Parcel Service of America, Inc. All rights reserved. For more information on UPS's privacy practices, refer to the UPS Privacy Policy. Please do not reply directly to this e-mail. UPS will not receive any reply message. For questions or comments, visit [Contact UPS](#).

This communication contains proprietary information and may be confidential. If you are not the intended recipient, the reading, copying, disclosure or other use of the contents of this e-mail is strictly prohibited and you are instructed to please delete this e-mail immediately.

Privacy Notice

<https://urldefense.proofpoint.com/v1/url?u=http://www.ups.com/content/us/en/resources/ship/terms/privacy.html&k=1vqZyW5wqI5qnk6WtBKAhg%3D%3D%0A&r=gB%2F%2BJA4DSsvqipjTM6s1B3ZO6fXoPZaLge0Uq6O4Wuo%3D%0A&m=q8lqlOtJlwxCLbSB01%2BdxeBv161n2AvD6wYLxIi8TV4%3D%0A&s=2da3c8c50393a8554de0c1e6294d3a9d3ffc1c0a157e94954398ab0e68baf310>

Contact UPS

<https://urldefense.proofpoint.com/v1/url?u=http://www.ups.com/content/us/en/contact/index.html&k=1vqZyW5wqI5qnk6WtBKAhg%3D%3D%0A&r=gB%2F%2BJA4DSsvqipjTM6s1B3ZO6fXoPZaLge0Uq6O4Wuo%3D%0A&m=q8lqlOtJlwxCLbSB01%2BdxeBv161n2AvD6wYLxIi8TV4%3D%0A&s=40ce7ced5f608a85abcd978b3839f9eae3a18d7f69f03c3d8257a03b794714d4>

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director

e-mail: jomalley@archchicago.org



Post Office Box 1979
Chicago, Illinois 60690-1979

TEL (312) 534-5379
FAX (312) 534-5252

February 14, 2014

PRIVILEGED & CONFIDENTIAL

Ms. Jennifer Gonzalez
Chief of Sex Crimes Division
Cook County State's Attorney's Office
2650 S. California Ave., Room 11D10
Chicago, IL 60608

RE: Mulsoff, Rev. Donald John / Unidentified, [REDACTED]
Our File Number: 2014SC0022
Date of Birth: Unknown
Date of Incident: 40 years ago
Location of Incident: St. Catherine of Alexandria, Oak Lawn

Dear Ms. Gonzalez:

Please be advised that the Archdiocese of Chicago's Office for Child Abuse Investigations and Review received a phone call from Rev. [REDACTED] OSA, that a man named [REDACTED] (whom Fr. [REDACTED] has known for over 20 years) approached him after Mass at Providence High School on February 3, 2014, alleging that he had been sexually abused by Rev. [REDACTED] at St. Catherine of Alexandria about 40 years ago [REDACTED]. Rev. [REDACTED] is deceased. We are attempting to reach out to [REDACTED]. We have no additional information at this time.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

A handwritten signature in black ink, appearing to read "John C. O'Malley".
John C. O'Malley
Director of Legal Services

JCOM:tm

cc: Ms. Valerie McDaniels, SPSA, Associate Deputy Bureau Chief of Operations, DCFS
Ms. Shauna Boliker, First Assistant State's Attorney
Ms. Leah McCluskey
Mr. James A. Serritella

Message: EMA/2014/78220

From:
To: [Leah McCluskey](#)
Cc:
Sent: 2/15/2014 at 6:45 AM
Received: 2/15/2014 at 6:45 AM
Subject: Thank you from TransPerfect Legal Solutions (re: contract # tpt539210)

Attachments: [tpt539210_608320.pdf \(27 KB\)](#)
[Mime.822 \(27 KB\)](#)

Dear Ms. Leah McCluskey,

Thank you for choosing to work with TransPerfect Legal Solutions. For your convenience, we have attached an electronic copy of your invoice that we have previously mailed to you for Contract # tpt539210.

As an ISO 9001:2008 certified company, we are always striving to improve the quality of the services we provide. We value your comments and invite you to reply to this email with any feedback (positive or negative) that you would like to share. Your responses will be reviewed by both senior management and our quality assurance department.

Sincerely,

TransPerfect Legal Solutions

Message: EMA/2014/80728

From: "UPS Quantum View"
To: [Leah McCluskey](#),
Cc:
Sent: 2/19/2014 at 1:42 PM
Received: 2/19/2014 at 1:42 PM
Subject: UPS Delivery Notification, Tracking Number [REDACTED]

Attachments: [TEXT.htm \(9 KB\)](#)
[Mime.822 \(9 KB\)](#)

***Do not reply to this e-mail. UPS and AOC OFFICE FOR PROTECT OF CHILDREN will not receive your reply.

At the request of AOC OFFICE FOR PROTECT OF CHILDREN, this notice is to confirm that the following shipment has been delivered.

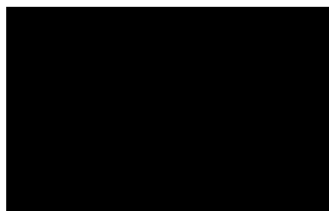
Important Delivery Information

Tracking Number: [REDACTED]
Delivery Location: RECEPTION
Signed by: [REDACTED]

Delivery Date / Time: 19-February-2014 / 12:15 PM

Shipment Detail

Ship To:



Number of Packages: 1

UPS Service: NEXT DAY AIR
Weight: 0.5 LBS

____2@@2@@2HoULO2G____

UPS My Choice® can help you avoid missed home deliveries.

[Learn More](#)

AOC 018784

<https://wwwapps.ups.com/mcdp?>

[loc=en_US&WT.ac=UPS_EB_MyCChecklistA1_Mrktg_PX_U1_en_us&WT.mc_id=UPS_EB_MyCChecklistA1](#)

Copyright (c) 2014 United Parcel Service of America, Inc. UPS, the UPS brandmark, and the color brown are trademarks of United Parcel Service of America, Inc. All rights reserved. For more information on UPS's privacy practices, refer to the UPS Privacy Policy. Please do not reply directly to this e-mail. UPS will not receive any reply message. For questions or comments, visit [Contact UPS](#).

This communication contains proprietary information and may be confidential. If you are not the intended recipient, the reading, copying, disclosure or other use of the contents of this e-mail is strictly prohibited and you are instructed to please delete this e-mail immediately.

Privacy Notice

<http://www.ups.com/content/us/en/resources/ship/terms/privacy.html>

Contact UPS

<http://www.ups.com/content/us/en/contact/index.html>

ARCHDIOCESE OF CHICAGO

Office of Legal Services
John C. O'Malley
Director

e-mail: jomalley@archchicago.org



Post Office Box 1979
Chicago, Illinois 60690-1979

TEL (312) 534-5379
FAX (312) 534-5252

February 20, 2014

PRIVILEGED & CONFIDENTIAL

Ms. Jennifer Gonzalez
Chief of Sex Crimes Division
Cook County State's Attorney's Office
2650 S. California Ave., Room 11D10
Chicago, IL 60608

RE: Mulsoff, Rev. Donald John / Unidentified, [REDACTED]
Our File Number: 2014SC0022
Date of Birth: Unknown
Date of Incident: 40 years ago
Location of Incident: St. Catherine of Alexandria, Oak Lawn

Dear Ms. Gonzalez:

This follows and revises my letter dated February 14, 2014.

Please be advised that the Archdiocese of Chicago's Office for Child Abuse Investigations and Review received a phone call from Rev. [REDACTED] OSA, that a man named [REDACTED] (whom Fr. [REDACTED] has known for over 20 years) approached him after Mass at Providence High School on February 3, 2014, alleging that he had been sexually abused by Rev. Donald John Mulsoff at St. Catherine of Alexandria about 40 years ago [REDACTED]. Rev. Mulsoff is deceased. We are attempting to reach out to [REDACTED]. We have no additional information at this time.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

Handwritten signature of John C. O'Malley in black ink.
John C. O'Malley
Director of Legal Services

JCOM:tm

cc: Ms. Valerie McDaniels, SPSA, Associate Deputy Bureau Chief of Operations, DCFS
Ms. Shauna Boliker, First Assistant State's Attorney
Ms. Leah McCluskey
Mr. James A. Serritella

Message: EMA/2014/85031

From: Leah McCluskey
To:
Cc:
Sent: 2/21/2014 at 4:08 PM
Received: 2/21/2014 at 4:08 PM
Subject: Re: Contact information

Attachments: McCluskey, Leah.vcf (516 bytes)

Hi [REDACTED],

Thank you for your e-mail. I'm glad that you have received the report and had an opportunity to review it. I will look for it in the mail next week.

[REDACTED]

Thank you again, [REDACTED]. Talk with you soon.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

>>> 2/21/2014 11:37 AM >>>
hello

[REDACTED]

-----Original Message-----

From: lmcccluskey@archchicago.org
To: [REDACTED]
Cc: rurobinson@archchicago.org
Sent: 2014-02-03 13:54:25 GMT
Subject: Contact information

Hi [REDACTED],

Thank you again for your call today. As we discussed, I have copied Ruth Robinson on this

AOC 018787

e-mail to you. As you requested, I wanted to provide you with Ruth's contact information:
rurobinson@archchicago.org
312 534-8256

I will be in touch again once I have place the transcript of our meeting in the mail to you.

Talk with you soon, [REDACTED]. Please do not hesitate to contact me with any other questions or concerns.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
Archdiocese of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979
Office: (312) 534-5205
Fax: (312) 751-5279
lmcccluskey@archchicago.org

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by replying to the sender of this e-mail. Thank you.

Sent from XFINITY Connect Mobile App