

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Thursday, May 20, 2010 11:35 AM
To: Rourke, Tim <tempmoderator@archspm.org>
Cc: mjkeating@stthomas.edu
Subject: Father Michael Keating

Michael and Tim: As Tim suspected would happen, this matter did indeed come to me from Bishop Piche and, indirectly, from the Archbishop. That, plus the fact that for the first time since Mid-February I do not have any funerals going on (that sound you are hearing is me, knocking on wood), got me moving.

Father Keating is gone from now (end of semester) until June 7. Then he is available much of the summer.

Would the two of you be available to meet for one hour (or less) on Thursday, June 10, in the afternoon?

Father Kevin McDonough
Pastor, Saint Peter Claver
Capellan, Sagrado Corazon de Jesus
Coordinator of Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-646-1797 x103

From: Rourke, Tim
Sent: Wednesday, May 12, 2010 9:23 AM
To: McDonough, Fr. Kevin
Subject: Father Michael Keating

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Tim

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Thursday, May 20, 2010 3:09 PM
To: Keating, Michael J. <MJKEATING@stthomas.edu>
Subject: RE: Father Michael Keating

Thanks, Michael. Do you mind blocking the whole afternoon for now, and then I will get back to you as soon as I hear from Tim?

Father Kevin McDonough
Pastor, Saint Peter Claver
Capellan, Sagrado Corazon de Jesus
Coordinator of Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-646-1797 x103

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Thursday, May 20, 2010 3:07 PM
To: McDonough, Fr. Kevin
Subject: RE: Father Michael Keating

Kevin:

I could make a meeting anytime on the 10th between 1 and 5.

Michael

From: McDonough, Fr. Kevin [mailto:mcdonoughk@archspm.org]
Sent: Thursday, May 20, 2010 11:35 AM
To: Rourke, Tim
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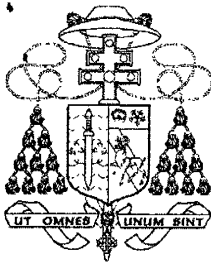
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Tim



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
MOST REVEREND JOHN C. NIENSTEDT

May 24, 2010

CONFIDENTIAL

Dr. Don J. Briel
Koch Chair in Catholic Studies
University of St. Thomas School of Law
Mail 55-S
2115 Summit Avenue
St. Paul, MN 55105-1096

Dear Doctor Briel,

I wanted to put into writing the disappointment I felt in the assignment of Father Michael Keating to the Catholic Studies Program in Rome this past semester.

As you know, there have been some acquisitions against Father with regard to his relationship with young women. I think that it was unfortunate that he was allowed to be away from the University campus, even though he did have some minimal supervision in Rome.

I am writing with the hope that we would not repeat this kind of an assignment for Father in the future. He needs to be home where his activities can be monitored.

I am grateful to you for your cooperation in this matter. With every good wish, I remain

Cordially yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

/dkt

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Cordially yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

/dkt

Piche, Most Reverend Lee A.

From: McDonough, Fr. Kevin
Sent: Tuesday, May 25, 2010 8:09 AM
To: Piche, Most Reverend Lee A.
Subject: follow up

Lee: I wanted you to know that Tim Rourke and I are meeting with Michael Keating on June 10.

Father Kevin McDonough
Pastor, Saint Peter Claver
Capellan, Sagrado Corazon de Jesus
Coordinator of Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-646-1797 x103

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Tuesday, May 25, 2010 3:19 PM
To: Briel, Don J. <DJBRIEL@stthomas.edu>
Subject: RE: Nienstedt Letter

Don: I edited your text a little, below. As you can see, the edits are aimed at getting you out of the middle and pushing him to talk with the people he really should talk to. But, do as you see fit.

Father Kevin McDonough
Pastor, Saint Peter Claver
Capellan, Sagrado Corazon de Jesus
Coordinator of Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-646-1797 x103

From: Briel, Don J. [DJBRIEL@stthomas.edu]
Sent: Tuesday, May 25, 2010 3:00 PM
To: McDonough, Fr. Kevin
Subject: Nienstedt Letter

Confidential

Thank you for your letter of May 24 in which you expressed disappointment at the assignment of Fr. Keating to the Catholic Studies/Angelicum Program in Rome in the fall of 2009. **Please know, Archbishop, that as a layperson I am reluctant to put myself into matters between an Archbishop and his priests. Perhaps I can provide some background for the Rome assignment. If it seems useful, you might provide further direction to me or, alternatively, directly to Fathers Keating and McDonough.**

Father Keating had been assigned to the **Rome** duties several years ago. **Some time later, Father McDonough informed me that there ere allegations against Father Keating. He talked to me from time to time and provided information about the entire process. We discussed the restrictions to be placed on Father Keating's ministry, during and after the investigation.**

As the formal process investigating the allegations concluded, I raised the issue of Father Keating's going to Rome. **Father McDonough informed me** that the allegations had been found to lack substance, but that it was considered appropriate to have some supervision for a period of one year. **In order to discharge the monitoring obligation**, we agreed that Father Paul Murray of the Angelicum might be helpful in this area since he has wide experience in spiritual direction and has worked in similar cases. At the same time I informed the chaplain, Father Joseph Carola, of the situation in case concerns would be expressed during the semester. There have been no indications of concern in the course of the semester.

I should add that I have never observed any signs of inappropriate behavior in Father Keating during the many years I have known him both as a seminarian and a priest.

Of course, I am happy to **support** any restrictions you think appropriate for his priestly ministry. There are no plans for him to return to Rome in the future and I would certainly consult you should that possibility again arise.

Don J. Briel
Koch Chair in Catholic Studies
Director, Center for Catholic Studies
University of St. Thomas #55-S
2115 Summit Avenue
St. Paul, MN 55105
phone 651-962-5701
e-mail: djbriel@stthomas.edu



UNIVERSITY of ST. THOMAS

May 26, 2010

Center for Catholic Studies

Mail 55-S
2115 Summit Avenue
St. Paul, MN 55105-1096
U.S.A.

Telephone: 1(651) 962-5700
Facsimile: 1(651) 962-5710

www.stthomas.edu/cathstudies

The Most Reverend
John C. Nienstedt, S.T.D.
Archbishop of Minneapolis and St. Paul
226 Summit Avenue
St. Paul, MN 55102-2197

Dear Archbishop Nienstedt,

Thank you for your letter of May 24 in which you expressed disappointment at the fall 2009 assignment of Father Michael Keating to the Catholic Studies/Angelicum Program in Rome. Perhaps I can provide some background for the Rome assignment.

Father Keating had been assigned to the Rome duties several years ago. Sometime later, Father McDonough informed me that there were allegations against Father Keating. He talked to me from time to time and provided information about the entire process. We discussed the restrictions to be placed on Father Keating's ministry, during and after the investigation.

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I should add that I have never observed any signs of inappropriate behavior in Father Keating during the many years I have known him both as a seminarian and a priest.

Of course, I am happy to support any restrictions you think appropriate for his priestly ministry. There are currently no plans for him to return to Rome and I would certainly consult you should that possibility again arise.

I hope that this summer will provide some opportunities for rest and relaxation.

Yours sincerely,

Don J. Briel
Koch Chair in Catholic Studies
Director, Center for Catholic Studies
University of St. Thomas #55-S
2115 Summit Avenue
St. Paul, MN 55105
phone 651-962-5701
e-mail: djbriel@stthomas.edu

An Equal Opportunity/Affirmative Action Employer

St. Paul, Minnesota
Minneapolis, Minnesota
Owatonna, Minnesota
Rome, Italy

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

For: Fr. Michael J. Keating . From _____ to _____

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
2. Fr. Keating will provide POMS the name of any counselor he is presently seeing. He will also sign any necessary releases for POMS to communicate with his counselor attesting to his attendance and progress.
3. Fr. Keating will provide POMS information from any support groups of which he is involved. He will sign any necessary releases for POMS to be appraised of his attendance and participation.
4. Fr. Keating will maintain regular contact with a spiritual advisor. He will sign any necessary releases for POMS to be appraised of his attendance.
5. Fr. Keating will not engage in giving retreats or spiritual direction where the primary recipient would be females under the age of twenty one. He will not perform any pastoral guidance to minors except in the performance of his duties at St. Thomas.
6. Fr. Keating is not to have contact with the [REDACTED] family in person, mail, telephone, e-mail or communication through any internet source or through a third party.
7. Disclosure to be made to the chairperson of the Catholic Studies Department as well as the superior with the Companions of Christ if he becomes reinvolved with them. There could also be disclosure if his ministry should change during the monitoring period.
8. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at Fr. Keating's living location, work location or any other mutually agreed upon location.
9. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate Archdiocesan official.

- 10. Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Plan Manager and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
- 11. Any disputes about this monitoring plan maybe submitted to normal canonical review
- 12. Fr. Keating is to completely fill out the "Intake Data" form and appropriate information release forms allowing POMS to release pertinent file information and for reports from evaluators and therapists to be received
- 13. Fr. Keating is to let POMS know of any change in address, phone numbers or other significant changes in his life.
- 14. A photocopy of this form will be considered the same as the original.

By our signatures, we acknowledge criteria to be monitored.

<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;">Individual</td> <td style="width: 50%; text-align: center;">Date</td> </tr> </table>	Individual	Date	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;">Archdiocesan Official</td> <td style="width: 50%; text-align: center;">Date</td> </tr> </table>	Archdiocesan Official	Date
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Acknowledge receipt of copy: _____

Individual	Date
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(POMS 022305)

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

For: Fr. Michael J. Keating

From 6/30/10 to 6/29/11

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
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From: 6/30/10 To: 6/29/11

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<u>Michael J. Keating</u>	<u>6/30/10</u>	<u>[Signature]</u>	<u>6/16/11</u>
Individual	Date	Archdiocesan Official	Date
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Acknowledge receipt of copy:	<u>Michael J. Keating</u>	<u>6/30/10</u>	
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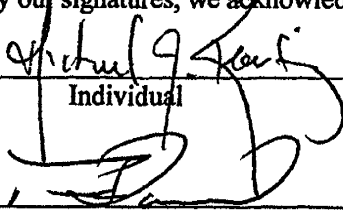
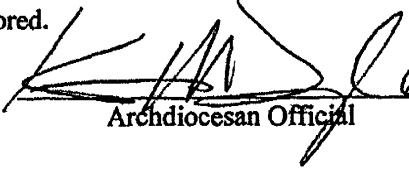

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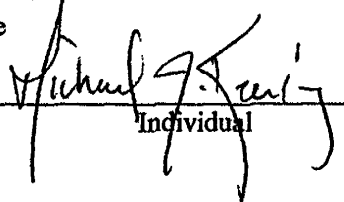
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(POMS 022305)



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards

6/30/2010

Archbishop John C. Nienstedt
226 Summit Avenue
St Paul, MN 55102

Dear Archbishop Nienstedt

You will find attached a monitoring plan Fr. Michael Keating. Fr. Keating was involved in imprudent behavior with a family he had befriended in the late 1990's. Fr. Keating was ordained in 2002. Formal allegations of misbehavior were presented to the Archdiocese in 2006. The Clergy Review Board met in 2007 and deduced that Fr. Keating had used poor judgment with this family resulting in emotional hurt by members of this family. They at that time made several recommendations which are included in the enclosed monitoring plan.

I am now presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest convenience.

1. I support this plan as is
2. I support the plan with the following specific change(s) _____

3. I want to talk with you about this before I am ready to approve this

Archbishop John C. Nienstedt

Date: 7-2-10

~~Respectfully~~

Tim Rourke
Promoter of Ministerial Standards

C: Father Kevin McDonough

NB: Please note that Fr. Keating has resigned from the Commission, so references to them should be deleted.

[Handwritten signature]

The Chancery, 226 Summit Avenue, St. Paul, MN 55102. email: POMS@archspm.org 651-291-4449



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
6/30/2010

Archbishop John C. Nienstedt
226 Summit Avenue
St Paul, MN 55102

Dear Archbishop Nienstedt

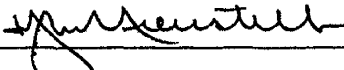
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~~Respectfully~~


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The Chancery, 226 Summit Avenue, St. Paul, MN 55102. email: POMS@archspm.org 651-291-4449



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
6/30/2010

Archbishop John C. Nienstedt
226 Summit Avenue
St Paul, MN 55102

Dear Archbishop Nienstedt

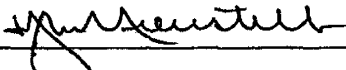
You will find attached a monitoring plan Fr. Michael Keating. Fr. Keating was involved in imprudent behavior with a family he had befriended in the late 1990's. Fr. Keating was ordained in 2002. Formal allegations of misbehavior were presented to the Archdiocese in 2006. The Clergy Review Board met in 2007 and deduced that Fr. Keating had used poor judgment with this family resulting in emotional hurt by members of this family. They at that time made several recommendations which are included in the enclosed monitoring plan.

I am now presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest convenience.

1. I support this plan as is
2. I support the plan with the following specific change(s) _____

3. I want to talk with you about this before I am ready to approve this

Archbishop John C. Nienstedt



Date: 7-2-10

~~Respectfully~~


Tim Rourke
Promoter of Ministerial Standards

C: Father Kevin McDonough

NB: Please note that Fr. Keating has resigned from the Companies, so references to them should be deleted.



The Chancery, 226 Summit Avenue, St. Paul, MN 55102. email: POMS@archspm.org 651-291-4449

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Thursday, July 1, 2010 12:00 PM
To: Keating, Michael J. <MJKEATING@stthomas.edu>
Subject: RE:

Michael: That is a good text. You may want to add something like this: "I also understand from Archbishop Flynn and yourself that you do not consider me as having committed any misconduct."

That way, it is not just a matter of whether you think you are innocent or not (everyone in jail says the same thing!), but that in fact the investigation that we conducted, concluded, and communicated to you found you "clean".

Make sense?

Father Kevin McDonough
Pastor, Saint Peter Claver
Capellan, Sagrado Corazon de Jesus
Coordinator of Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-646-1797 x103

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Thursday, July 01, 2010 11:01 AM
To: McDonough, Fr. Kevin
Subject:

Hello Kevin:

I signed off on the agreement with Tim yesterday. As we earlier discussed, I wanted to include for my file something to address the "silence implies consent" question. You mentioned I might run it by you first.

Dear Kevin:

From the beginning of this process I have wanted to be as cooperative as possible with the Diocese in whatever reasonable demands or protocols were necessary. I have signed the monitoring agreement in the same spirit and out of regard for the Archbishop and the overall diocesan process. But I want once again to say, as I have said from the beginning, that I was not involved in any sexual misconduct, and that although I understand the reasons for the monitoring protocols, I don't think them either necessary or appropriate in my case. For the overall good of the situation I am willing to comply.

Could you look this over and give me your thoughts?

Thanks.

Michael

Fr. Michael Keating

University of St. Thomas
Department of Catholic Studies

651-962-5716



UNIVERSITY of ST. THOMAS

Department of Catholic Studies
Master of Arts in Catholic Studies

Mail 55-S
2115 Summit Avenue
St Paul, MN 55105-1096
U S A

Telephone 1(651) 962-5703
Facsimile 1(651) 962-5710
Email gradcath@stthomas.edu

www.stthomas.edu/cathstudies

16 July 2010

Rev. Kevin McDonough
Delegate for Safe Environment
Archdiocese of St. Paul & Minneapolis

Dear Kevin:

From the beginning of the process concerning allegations brought against me, I have tried to be as cooperative as possible with the diocese in whatever reasonable demands or protocols were necessary. I have recently signed the monitoring agreement presented to me in the same spirit and out of respect for the Archbishop and the overall diocesan process. But I want once again to state that I was not involved in any sexual misconduct. I also understand from Archbishop Flynn and yourself that you do not consider me as having committed any misconduct, and that the investigative process that you conducted, concluded, and then communicated to me came to the same conclusion. Although I understand the reasons for monitoring protocols generally speaking, I don't think them either necessary or appropriate in my case. Nonetheless for the overall good of the situation I am willing to comply.

Yours,


Fr. Michael Keating

An Equal Opportunity/Affirmative Action Employer

St Paul, Minnesota
Minneapolis, Minnesota
Owatonna, Minnesota
Rome, Italy

16 July 2010

Rev. Kevin McDonough
Delegate for Safe Environment
Archdiocese of St. Paul & Minneapolis

Dear Kevin:

From the beginning of the process concerning allegations brought against me, *I have tried to be as cooperative as possible with the diocese in whatever reasonable demands or protocols were necessary. I have recently signed the monitoring agreement presented to me in the same spirit and out of respect for the Archbishop and the overall diocesan process. But I want once again to state that I was not involved in any sexual misconduct. I also understand from Archbishop Flynn and yourself that you do not consider me as having committed any misconduct, and that the investigative process that you conducted, concluded, and then communicated to me came to the same conclusion. Although I understand the reasons for monitoring protocols generally speaking, I don't think them either necessary or appropriate in my case. Nonetheless for the overall good of the situation I am willing to comply.*

Yours,


Fr. Michael Keating



UNIVERSITY of ST. THOMAS

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Mail 55-S
2115 Summit Avenue
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Telephone: 1(651) 962-5703
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16 July 2010

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Delegate for Safe Environment
Archdiocese of St. Paul & Minneapolis

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Yours,

Fr. Michael Keating

An Equal Opportunity/Affirmative Action Employer

St. Paul, Minnesota
Minneapolis, Minnesota
Owatonna, Minnesota
Rome, Italy



DIOCESE OF ST. THOMAS IN THE VIRGIN ISLANDS

REQUEST FOR FACULTIES

This is to state that Reverend Michael Keating is a priest in good standing in the Archdiocese of St. Paul & Minneapolis He is coming to the Diocese of St. Thomas for the purpose of holiday with a priest friend at St. Joseph from January 11 to January 25, 2010

To the best of my knowledge, in the external forum, I am of the opinion that he is of good character and reputation. I believe that he is qualified to perform his ministerial duties in an effective and suitable manner. There is no canonical or civil reason for his leaving the

Archdiocese of St. Paul + Minneapolis

and I have no knowledge that he has been arrested, charged or convicted of any criminal act. More specifically, I am unaware of anything in his background which would render him unsuitable to work with minor children. Further, I have no knowledge that he has a current, untreated alcohol or substance abuse problem.

Therefore, I present Rev. Michael Keating for faculties in The Diocese of St. Thomas in the Virgin Islands.

Jennifer Haselberger
Signature of Ordinary

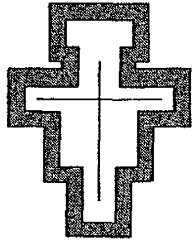
Chancellor
Title

Jennifer Haselberger
Print or type your name

December 24, 2010
Date

Please affix the OFFICIAL SEAL of Diocese, Congregation or Province

P.O. Box 301825 • St. Thomas, Virgin Islands 00803-1825
(340) 774-3166 • Fax: (340) 774-5816 • Email: chancery@islands.vi



*St. Lambert
Parish*

March 1, 2011

Fr Michael Keating
2115 Summit Ave 55-S
St. Paul MN 55105

Dear Fr Keating,

I have given _____ and _____ my permission to have you do their marriage preparation and to witness the Sacrament of Holy Matrimony here at St Lambert on June 30, 2012.

The Catholic Diocese of Sioux Falls also requires a current letter of attestation of your good standing in the Archdiocese of Minneapolis and St Paul. I have included an envelope for you to return the requested form.

In Christ,

Fr James Mason,
Pastor of St Lambert

Fr. Michael,

*Are A wonderful couple. I will be
directly to 30 Day At Broom Tree so will miss the wedding.
If you need anything, let me know. In Christ,*

1000 South Bahnson Avenue Sioux Falls, South Dakota 57103 336-8808

Haselberger, Jennifer

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Tuesday, March 29, 2011 7:31 PM
To: Haselberger, Jennifer
Subject: FW: wedding
Attachments: Statement of Ordinary Provincial.doc

Hello Jennifer.

I am planning to do the wedding of my Godson _____ in Peachtree GA in June. The parish sent me this form to have signed.

Many thanks!

Fr. Michael Keating

From: Kathy Boats [mailto:kboats@holyltrinityptc.org]
Sent: Tuesday, March 29, 2011 3:16 PM
To: Keating, Michael J.
Subject: wedding

Hi Father Keating,

I'm going through the papers we have for _____ and _____ wedding on June 25. I wanted to let you know we have not received the baptismal certificate for _____ yet.

Please fill out the attached statement and have the diocese of St. Paul complete and either email to Mardessa Smith, mwsmith@archatl.com or fax to 404-885-7462, attention Mardessa Smith and then mail the original to 680 W. Peachtree Street, NW Atlanta, GA 30308.

Also, a Dispensation needs to be granted. Will you be doing that?

Please let me know if I can be of further assistance.

Take care,

Kathy

Kathy Boats
Administrative Assistant
Holy Trinity Catholic Church
101 Walt Banks Road
Peachtree City, GA 30269
Phone: 770-487-7672 x301
Fax 770-486-9152

Holy Trinity Vision: Vibrant Catholic community serving Jesus Christ.

STATEMENT OF THE ORDINARY/PROVINCIAL

This is to verify that _____ is a Priest in good standing of

(Diocese/Religious Order)

I have carefully reviewed our personnel and other records which we maintain, and I have consulted with those who served with the above priest in the works he has been assigned under our authority. Based on these inquiries, and upon personal knowledge, I assure you that _____ is a person of good moral character and reputation and is qualified to serve in an effective and suitable manner as a priest in the Archdiocese of Atlanta. I have no reason to suspect that the above-mentioned priest is unfit for service as a priest. I therefore certify and affirmatively represent without qualification that he has:

1. Never been suspended or otherwise canonically disciplined.
2. No criminal record, nor have criminal charges ever been brought against him.
3. Manifested no behavioral problems in the past that would indicate he might deal with people, including minors, in an inappropriate manner.
4. Never been involved in an incident which called into question his fitness or suitability to fulfill the responsibilities and duties of his priestly ministry.
5. No other particular mental or physical attribute, condition, and/or past situation which would adversely affect his performance of priestly ministry.
6. Never been accused of any act of sexual abuse or sexual misconduct involving a minor.
7. Never been accused of any act of sexual abuse or sexual misconduct involving an adult.
8. Never been accused of any criminal conduct or acts of violence.
9. Never has been treated for mental illness, alcohol or substance abuse problem.
10. Good health and not in need of medical treatment.

I affirmatively represent that the above-mentioned priest is fit to be a parish priest. I understand that the Archdiocese of Atlanta will rely on this certification in order to issue faculties to the above-mentioned priest and that the Archdiocese will issue faculties to the above-mentioned priest upon receipt of a signed copy of this certification, whereby Your Diocese/Religious Order attests to these representations.

I hereby grant him permission to engage in pastoral ministry in the Archdiocese of Atlanta. Time limit for this permission: _____.

Please name the parish Father will be assigned to, if he has already been in contact with a pastor:
_____.

Signature

SEAL

Title

Date

Revised 9/2005

Haselberger, Jennifer

From: Haselberger, Jennifer
Sent: Wednesday, April 13, 2011 4:02 PM
To: 'MJKEATING@stthomas.edu'
Subject: RE: wedding

Hello Father,

Thank you for the message.

I believe you have reviewed the form requested by the Archdiocese of Atlanta, and are probably aware that I cannot answer in the affirmative to all the questions posed. In such situations I generally ask the priest how he would like me to proceed.

Would you like me to complete the form to the extent that I am able, providing the necessary explanation? Or, would you prefer to contact the Archdiocese of Atlanta and inquire if they would accept a statement to the extent that you 'are a priest in good standing with the faculties of the Archdiocese of Saint Paul and Minneapolis, currently assigned to the University of Saint Thomas'?

Please advise.

Thank you,

Jennifer Haselberger, JCL, PhD
Chancellor for Canonical Affairs
Director of the Office of Conciliation
Archdiocese of Saint Paul and Minneapolis
226 Summit Avenue
Saint Paul, MN 55102
(651) 291- 4437
(651) 290- 1629

PERSONAL AND CONFIDENTIAL COMMUNICATION

The information contained in this electronic communication and any document attached hereto or transmitted herewith is confidential and intended for the exclusive use of the individual or entity named above. If the reader of this message is not the intended recipient or the employee or agent responsible for delivering it to the intended recipient, you are hereby notified that any examination, use, dissemination, distribution, or copying of this communication or any part thereof is strictly prohibited and may be subject to penalties under the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521 and other applicable laws. If you have received this communication in error, please immediately notify the sender by telephone or reply e-mail and destroy this communication. Thank you.

From: Keating, Michael J. [<mailto:MJKEATING@stthomas.edu>]
Sent: Tuesday, March 29, 2011 7:31 PM
To: Haselberger, Jennifer
Subject: FW: wedding

Hello Jennifer.

I am planning to do the wedding of my Godson
signed.

in Peachtree GA in June. The parish sent me this form to have

Many thanks!

From: Kathy Boats [<mailto:kboats@holytrinityptc.org>]
Sent: Tuesday, March 29, 2011 3:16 PM
To: Keating, Michael J.
Subject: wedding

Hi Father Keating,

I'm going through the papers we have for _____ and _____ wedding on June 25. I wanted to let you know we have not received the baptismal certificate for _____ yet.

Please fill out the attached statement and have the diocese of St. Paul complete and either email to Mardessa Smith, mwsmith@archatl.com or fax to 404-885-7462, attention Mardessa Smith and then mail the original to 680 W. Peachtree Street, NW Atlanta, GA 30308.

Also, a Dispensation needs to be granted. Will you be doing that?

Please let me know if I can be of further assistance.

Take care,

Kathy

Kathy Boats
Administrative Assistant
Holy Trinity Catholic Church
101 Walt Banks Road
Peachtree City, GA 30269
Phone: 770-487-7672 x301
Fax 770-486-9152

Holy Trinity Vision: Vibrant Catholic community serving Jesus Christ.

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Monday, April 18, 2011 3:37 PM
To: Keating, Michael J. <MJKEATING@stthomas.edu>
Subject: RE: Question

Michael: I will take care of it. Back to you ASAP!

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Thursday, April 14, 2011 11:12 AM
To: McDonough, Fr. Kevin
Subject: FW: Question

Hello Kevin:

Can you advise here as to what's best? I'm planning to preside at the wedding of a godson, from Michigan. He's marrying a girl from Georgia, where they'll be getting married. Atlanta sent the form above, which I sent on to Jennifer. I didn't originally look at it closely thinking it was a typical "priest in good standing" verification, but she sent it back saying she couldn't simply sign off, I think because of the one question concerning accusation. She asked if she should check off what she could and explain why she couldn't check everything, or whether I preferred some other way of communicating with the Diocese.

Would a word in explanation from you be the way to go on something like this? Or what?

Thanks.

Michael

From: Kathy Boats [mailto:kboats@holyltrinityptc.org]
Sent: Tuesday, March 29, 2011 3:16 PM
To: Keating, Michael J.
Subject: wedding

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Take care,

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101 Walt Banks Road
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Fax 770-486-9152

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serving Jesus Christ.**

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Monday, April 18, 2011 5:05 PM
To: Keating, Michael J. <MJKEATING@stthomas.edu>
Subject: RE: Question

Michael: I have prepared it and will fax and mail it to Atlanta.

Jennifer does not know how to make a mental reservation. The question from Atlanta should read "credibly accused". Every priest in the world has been falsely accused by some delusional person at one time or another.

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

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Would a word in explanation from you be the way to go on something like this? Or what?

Thanks.

Michael

From: Kathy Boats [mailto:kboats@holytrinityptc.org]
Sent: Tuesday, March 29, 2011 3:16 PM
To: Keating, Michael J.
Subject: wedding

Hi Father Keating,

I'm going through the papers we have for _____ and _____ s
wedding on June 25. I wanted to let you know we have not received the
baptismal certificate for _____ yet.

Please fill out the attached statement and have the diocese of St. Paul complete and either email to Mardessa Smith, mwsmith@archatl.com or fax to 404-885-7462, attention Mardessa Smith and then mail the original to 680 W. Peachtree Street, NW Atlanta, GA 30308.

Also, a Dispensation needs to be granted. Will you be doing that?

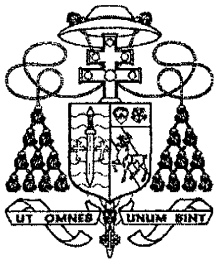
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**Holy Trinity Vision: Vibrant Catholic community
serving Jesus Christ.**



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
MOST REVEREND JOHN C. NIENSTEDT

May 3, 2011

Reverend Erich Rutten
Campus Ministry
Mail 5028
2115 Summit Avenue
Saint Paul, MN 55105-1096

Dear Father Rutten,

Thank you for your request for permission and delegation so that Reverend Michael Keating may confirm two students of the University of Saint Thomas who have been preparing to receive the sacrament. Enclosed you will find my decree granting Father Keating the necessary delegation to confirm these students in my absence.

I understand that the confirmation is scheduled to take place outside of Mass at the Chapel of Saint Thomas Aquinas on May 8, 2011.

May God continue to bless you and your ministry to the people entrusted to your pastoral care.

With every good wish, I remain,

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

/jmh

ENCLOSURE

DECREE

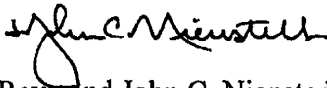
In nomine Domini. Amen

By virtue of this decree, I hereby grant to

REVEREND MICHAEL KEATING

the necessary faculty to confirm, in my absence two baptized Catholics who have not yet completed their Sacraments of Initiation. This concession is made in accord with canon 884, §1 of the *Code of Canon Law*, and is granted with the intent to provide for the pastoral care of these students.

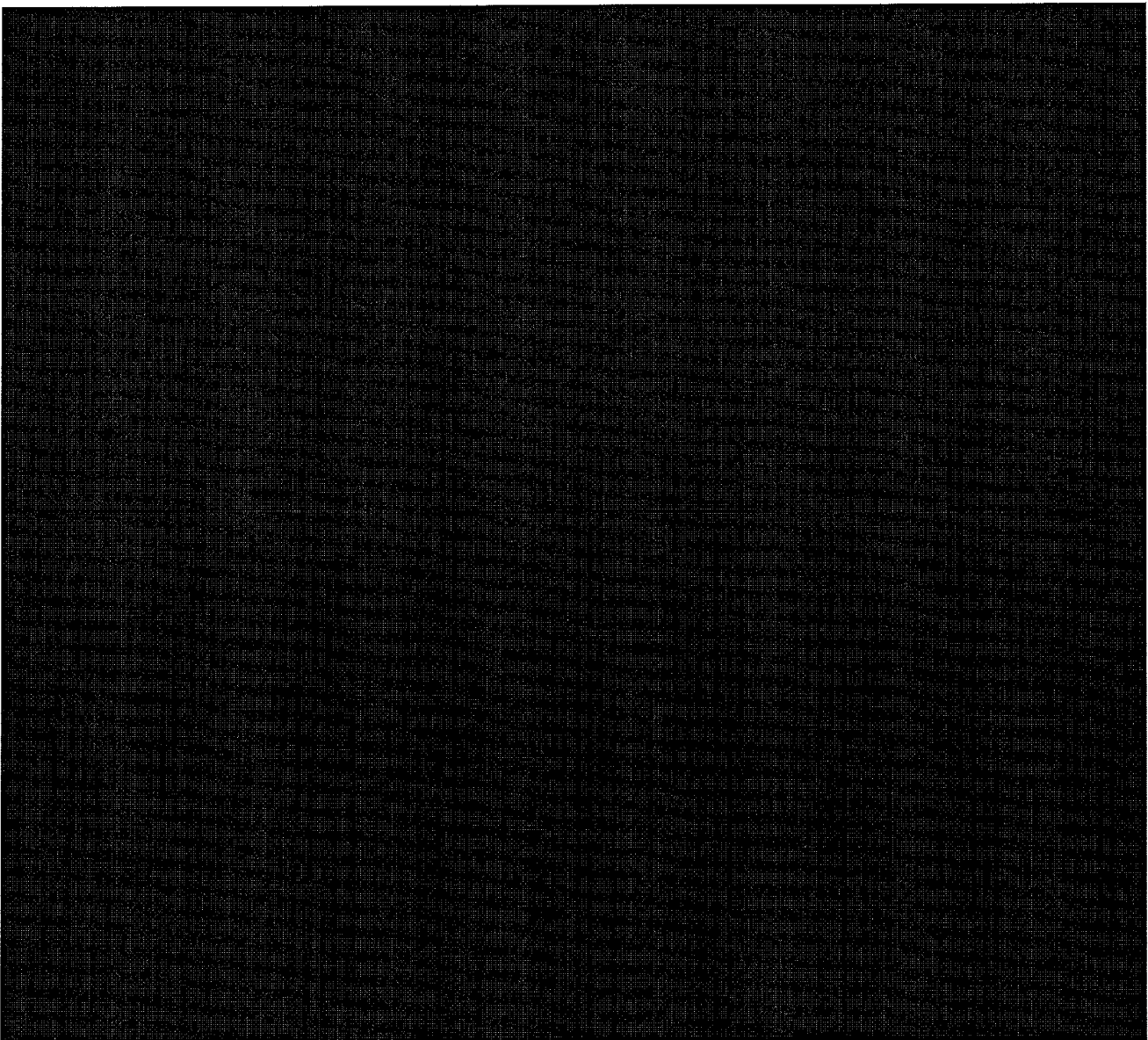
Given at Saint Paul, Minnesota, this 3rd day of May, in the year of Our Lord, 2011.



The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis



Reverend John Paul Erickson
Ecclesiastical Notary



From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Tuesday, May 3, 2011 7:16 AM
To: Keating, Michael J. <MJKEATING@stthomas.edu>
Subject: RE: Question

Michael: A letter from the Archdiocese of Atlanta addressed to you has shown up at Saint Peter Claver. May I open it to see if it is the permission you requested?

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Monday, April 18, 2011 5:48 PM
To: McDonough, Fr. Kevin
Subject: RE: Question

Many thanks Kevin. I breathe a sigh of relief.

Michael

From: McDonough, Fr. Kevin [mailto:mcdonoughk@archspm.org]
Sent: Monday, April 18, 2011 5:05 PM
To: Keating, Michael J.
Subject: RE: Question

Michael: I have prepared it and will fax and mail it to Atlanta.

Jennifer does not know how to make a mental reservation. The question from Atlanta should read "credibly accused". Every priest in the world has been falsely accused by some delusional person at one time or another.

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

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Sent: Thursday, April 14, 2011 11:12 AM
To: McDonough, Fr. Kevin
Subject: FW: Question

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Would a word in explanation from you be the way to go on something like this? Or what?

Thanks.

Michael

From: Kathy Boats [mailto:kboats@holymtrinityptc.org]
Sent: Tuesday, March 29, 2011 3:16 PM
To: Keating, Michael J.
Subject: wedding

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Kathy

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101 Walt Banks Road
Peachtree City, GA 30269
Phone: 770-487-7672 x301
Fax 770-486-9152

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serving Jesus Christ.**

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Monday, May 9, 2011 2:58 PM
To: Keating, Michael J. <MJKEATING@stthomas.edu>
Subject: RE: Question

Michael: Sorry for my delayed follow-up. Yes indeed, you got your permission. It is coming in the mail Enjoy!

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Tuesday, May 03, 2011 8:07 AM
To: McDonough, Fr. Kevin
Subject: RE: Question

Yes, Kevin. Thanks.

Michael

From: McDonough, Fr. Kevin [mailto:mcdonoughk@archspm.org]
Sent: Tuesday, May 03, 2011 7:16 AM
To: Keating, Michael J.
Subject: RE: Question

Michael: A letter from the Archdiocese of Atlanta addressed to you has shown up at Saint Peter Claver. May I open it to see if it is the permission you requested?

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
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Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

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To: McDonough, Fr. Kevin
Subject: FW: Question

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Michael

From: Kathy Boats [mailto:kboats@holymtrinityptc.org]
Sent: Tuesday, March 29, 2011 3:16 PM
To: Keating, Michael J.
Subject: _____ wedding

Hi Father Keating,

I'm going through the papers we have for _____ and _____ wedding on June 25. I wanted to let you know we have not received the baptismal certificate for _____ yet.

Please fill out the attached statement and have the diocese of St. Paul complete and either email to Mardessa Smith, mwsmith@archatl.com or fax to 404-885-7462, attention Mardessa Smith and then mail the original to 680 W. Peachtree Street, NW Atlanta, GA 30308.

Also, a Dispensation needs to be granted. Will you be doing that?

Please let me know if I can be of further assistance.

Take care,

Kathy

Kathy Boats
Administrative Assistant
Holy Trinity Catholic Church
101 Walt Banks Road
Peachtree City, GA 30269
Phone: 770-487-7672 x301
Fax 770-486-9152

**Holy Trinity Vision: Vibrant Catholic
community serving Jesus Christ.**

Haselberger, Jennifer

From: Keating, Michael J. [MJKEATING@stthomas.edu]
Sent: Monday, July 18, 2011 3:25 PM
To: Haselberger, Jennifer
Subject: Letter for marriage celebration

Hello Jennifer:

I am doing a wedding in Ann Arbor, Michigan (diocese of Lansing) on the 13th of August. The parish has requested a letter of good standing. Might you send them one?

Here's the contact:

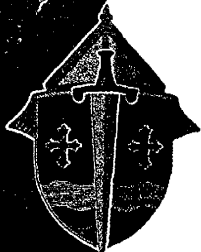
Julie Mussio
St. Thomas the Apostle Catholic Church
530 Elizabeth Street
Ann Arbor, MI 48104.

Thanks,

Fr. Keating

Fr. Michael Keating
University of St. Thomas
Department of Catholic Studies

651-962-5716



ARCHDIOCESE
OF
SAINT PAUL &
MINNEAPOLIS

OFFICE OF THE CHANCELLOR FOR CANONICAL AFFAIRS

July 19, 2011

Ms. Julie Mussio
St. Thomas the Apostle Catholic Church
530 Elizabeth Street
Ann Arbor, MI 48104.

Dear Ms. Mussio,

Please extend to Reverend Michael Keating the necessary permissions and delegation so that he may exercise ~~priestly ministry at the~~ wedding Mass scheduled at your parish on August 13, 2011.

Father Keating is a priest of the Archdiocese of Saint Paul and Minneapolis. He is currently assigned to the Catholic Studies Department of the University of Saint Thomas. He was ordained May 25th, 2002, and is not restricted by any canonical penalties or impediments.

Please extend to him every courtesy during his time in your territory.

With thanks,

Jennifer Haselberger, JCL, PHD
Chancellor for Canonical Affairs

cc: Reverend Michael Keating

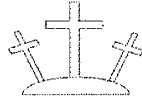
From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Monday, July 25, 2011 8:13 AM
To: Rourke, Tim <tempmoderator@archspm.org>
Subject: RE: Fr. Michael Keating

Thanks, Tim. He already has!

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: Rourke, Tim
Sent: Friday, July 22, 2011 10:20 AM
To: McDonough, Fr. Kevin
Subject: Fr. Michael Keating

Just an FYI that I met with him this week. We discussed the monitoring plan for the coming year. He doesn't seem all that opposed to monitoring, however, given his stance on the alleged misconduct he felt it best to discuss the situation with you regarding the potential of not being monitored. Just to let you know that he will probably be calling.



Promoter of Ministerial Standards
St. Paul/Minneapolis Archdiocese
Ongoing Report

Name:

Keating Michael, 5/7/56 5/25/02

MP Period:

10/23/08 Andy memo to begin process of incorporating POMS programming per Archbishop. Archbishop wants a report from me by 11/15

11/12/08 Left a message for him to call after getting the go ahead from Kevin.

11/14/08 I will meet with him next Tuesday, however, will not as yet show him a plan per KM.

11/18/08 I met with Michael at his office at St. Thomas. He reviewed the plan that was presented as a draft. He understood the reason for monitoring, however, gave no indication that he did anything wrong. He believes there is much mental illness in the [REDACTED] family and he is the recipient of their anger. We will meet again when a decision is made regarding monitoring.

6/10/10 I met with Michael and Kevin to go over monitoring. I will schedule a time with Michael once I do a new plan and Kevin signs off.

6/30/10 Met with Michael at Grandview. Discussed parents a bit and upbringing. Story of what happened and why as well as his present thoughts on boundaries. Doesn't believe that he needs counseling. His concern remains how he neglected to see the psych distress in the [REDACTED] family and also why his friend, her brother, and fellow priest didn't warn him. He sees his evaluation of narcissism was the fault of an intern without experience doing an interpretation of the ink blot test.

9/21/10 I met with Michael for breakfast. He is originally from Cleveland and tries to get back there to visit family for a week in the summer. He also tries to visit a priest friend he has in St Thomas once a year for a vacation. He also attempts a retreat each year. He has a support group of four priests from his ordination class (all but one) he will work out someone to contact me. He sees a spiritual director in Detroit who he sees periodically but otherwise over the phone. All of his alleged misconduct was prior to ordination he points out. He is fairly cautious now around people who are not close friends. He was a late ordained and started out as a community brother and thought hard about community or diocesan. There are seven priests where he lives at St. Thomas but they don't do much together.

12/28/10 I met with Michael for coffee. He just got back from a trip to Denver and is planning on two weeks in St Croix in January with his priest friend there. He has not heard anything from the [REDACTED] or about them. He talked about his not really ever talking to his priest friend

who was a brother in the family about the alleged incidents. He hopes to stay in teaching as long as possible. Talked a bit about wearing clerics while on vacation. The future of the Catholic Church.

4/5/11 Michael and I met for coffee. We discussed the issue of disclosure and how it could affect him. he wasn't certain that should be an issue as all the alleged behavior happened prior to ordination and also that the allegations were false. He went to see his friend in St Thomas (St Croix) He went to DC last week and will be going with students to Chicago in the spring. He has also received tenure and is now an associate professor.

7/19/11 Met Michael. He went with 28 students to Chicago and Notre Dame last spring for a leadership trip. He will be gone the entire month of August visiting family and going on retreat. Discussed his signing the new MP and he is going to talk to Kevin before he does that. Spiritual director is Fr Dan Jones frdanieljones@gmail.com. And his group contact is dfgriffith@hotmail.com.

9/13/11 Letter from Fr. Daniel Jones, Sacred heart Major Seminary, 2701 Chicago Blvd. Detroit, Mi, 48206-1709.

10/25/11 Met for coffee. He has agreed to sign the agreement. He still feels somewhat enmeshed by the whole situation, however feels that it is not a good time to make waves over the monitoring. He hopes to talk to Fr. Laird soon regarding the possible graduation from POMS as well as his becoming dean of his deanery. He also is facing a [REDACTED] potential debt as he had co signed a loan with the family that they are ignoring so the creditors are coming to him.

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

For: Fr. Michael J. Keating . From: 6/29/11 to: 6/28/12

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
2. Fr. Keating will provide POMS information from any support groups of which he is involved. He will sign any necessary releases for POMS to be appraised of his attendance and participation.
3. Fr. Keating will maintain regular contact with a spiritual advisor. He will sign any necessary releases for POMS to be appraised of his attendance.
4. Fr. Keating will not engage in giving retreats or spiritual direction where the primary recipient would be females under the age of twenty one. He will not perform any pastoral guidance to minors except in the performance of his duties at St. Thomas.
5. Fr. Keating is not to have contact with the [REDACTED] family in person, mail, telephone, e-mail or communication trough any internet source or through a third party.
6. Disclosure to be made to the chairperson of the Catholic Studies Department as well as the superior with the Companions of Christ if he becomes reinvolved with them. There could also be disclosure if his ministry should change during the monitoring period.
7. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at Fr. Keating's living location, work location or any other mutually agreed upon location.
8. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate Archdiocesan official.

- 9. Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Plan Manager and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
- 10. Any disputes about this monitoring plan may be submitted to normal canonical review
- 11. Fr. Keating is to let POMS know of any change in address, phone numbers or other significant changes in his life.
- 12. A photocopy of this form will be considered the same as the original.

By our signatures, we acknowledge criteria to be monitored.

Individual	Date	Archdiocesan Official	Date
------------	------	-----------------------	------

POMS Monitor	Date
--------------	------

Acknowledge receipt of copy: _____

Individual	Date
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(POMS 022305)

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

For: Fr. Michael J. Keating . From: 6/29/11 to: 6/28/12

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

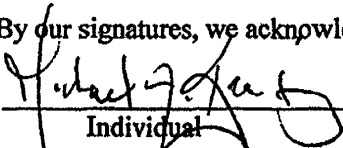

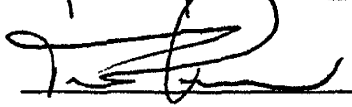
Monitor meetings: Minimum Quarterly

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- 11. Fr. Keating is to let POMS know of any change in address, phone numbers or other significant changes in his life.
- 12. A photocopy of this form will be considered the same as the original.

By our signatures, we acknowledge criteria to be monitored.

 _____	10/26/11 Date	 _____	11/9/11 Date
Individual		Archdiocesan Official	
 _____	11/2/11 Date		
POMS Monitor			

Acknowledge receipt of copy: _____
Individual Date

(POMS 022305)





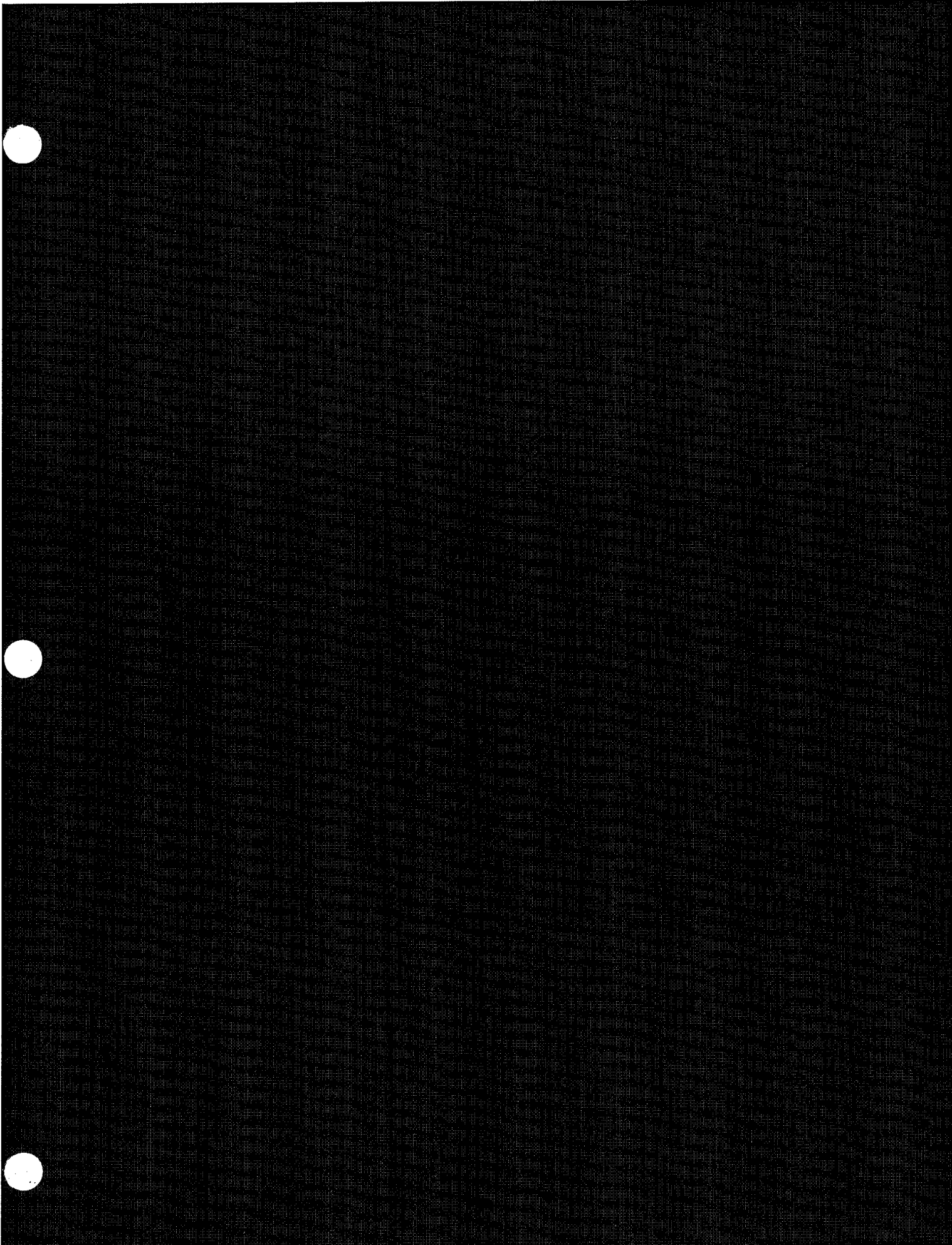


















Rourke, Tim

From: Daniel Griffith [dfgriffith@hotmail.com]
Sent: Tuesday, July 26, 2011 6:28 PM
To: Rourke, Tim
Subject: RE: Fr. Michael K

Tim,

Thanks for your email. Yes, Fr. Keating is a friend and classmate. We have attempted for the last couple of years to get together monthly along with Fr. Joseph Williams, another classmate, for dinner and as a support to one another. I think Fr. Keating has dealt well enough during this difficult time and has reached out to friends for guidance and support.

As I have just moved to another parish and have changed my blackberry. I do not have dates of our meetings. You will have to take my word for it. In fact, I am meeting with Fr. Keating for dinner tonight. At this meeting we will get our dates for the fall and have talked about meeting now twice a month as I have moved back to St. Paul.

Please call me on my cell phone if you have any questions.

Peace,
Fr. Daniel Griffith

From: tempmoderator@archspm.org
To: dfgriffith@hotmail.com
Date: Thu, 21 Jul 2011 12:29:20 -0500
Subject: Fr. Michael K

Hi Father my name is Tim Rourke. The archdiocese contracts with me to oversee that certain priests are following conditions that have been requested by the Archbishop. I will assume that Fr. MK has discussed this with you during his meetings. Father has asked me to contact you to get information regarding his attendance with his priest support group. I am hoping you can retrieve information for the past year on your group and his attendance. Dates would be great, however, all I really need is a confirmation from you attesting to his attendance and how often (i.e. we meet once a month and Fr. K has been there for each meeting) You can call me if you have questions at [redacted] Thank you for your assistance with this.

Respectfully,

Tim Rourke

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your assistance with this.

Respectfully,

Tim Rourke



Sacred Heart Major Seminary

Tel: (313) 883-8711
Fax: (313) 868-7031
E-mail: frdanieljones@gmail.com
<http://www.aodonline.org/shms/jones>

Sept. 6, 2011

Timothy Rourke
Archdiocese of St Paul and Minneapolis
226 Summit Ave
St Paul, MN 55102

Dear Mr. Rourke,

Greetings to you in Christ.

I write in response to your inquiry about whether Fr. Michael Keating has been meeting with me for spiritual direction over the last year. I can attest that he has. While I have not kept track of exact dates, I can attest that we have been in regular contact both by phone and in person. Likewise, although I cannot say exactly how many hours we have spent in conversation, I can assure you that it amounts to well more than merely the equivalent of monthly meetings (e.g., 12 hours) over the last year. I just spent three full days visiting him there in St. Paul, staying in the apartment adjacent to him in his residence. He likewise spent a few days with me at the seminary here in Detroit during this past academic year. During those times, we spoke at great length. Apart from that, we have been in regular phone contact.

While it is not appropriate for me to divulge the content of our spiritual direction meetings, I can assure you that Fr. Keating has been profoundly forthright and open with his life, and that he sincerely desires and receives the input of others concerning his life.

I hope that this provides you with the information you need. If not, please feel free to contact me.

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Daniel J. Jones".

Rev. Daniel J. Jones, S.T.D.
Asst. Prof. of Theology and Director of Graduate Seminarians



Sacred Heart Major Seminary

Tel: (313) 883-8711
Fax: (313) 868-7031
E-mail: frdanieljones@gmail.com
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Sincerely yours in Christ,

Rev. Daniel J. Jones, S.T.D.
Asst. Prof. of Theology and Director of Graduate Seminarians

[NB: I am resubmitting this letter on October 27, 2011, with the resigning of the protocols for the coming cycle.]

16 July 2010

Rev. Kevin McDonough
Delegate for Safe Environment
Archdiocese of St. Paul & Minneapolis

Dear Kevin:

From the beginning of the process concerning allegations brought against me, I have tried to be as cooperative as possible with the diocese in whatever reasonable demands or protocols were necessary. I have recently signed the monitoring agreement presented to me in the same spirit and out of respect for the Archbishop and the overall diocesan process. But I want once again to state that I was not involved in any sexual misconduct. I also understand from Archbishop Flynn and yourself that you do not consider me as having committed any misconduct, and that the investigative process that you conducted, concluded, and then communicated to me came to the same conclusion. Although I understand the reasons for monitoring protocols generally speaking, I don't think them either necessary or appropriate in my case. Nonetheless for the overall good of the situation I am willing to comply.

Yours


Fr. Michael Keating

Please
send a
copy to
Arlene E.
Dove

[NB: I am resubmitting this letter on October 27, 2011, with the resigning of the protocols for the coming cycle.]

16 July 2010

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Delegate for Safe Environment
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Yours,


Fr. Michael Keating

Haselberger, Jennifer

From: Laird, Fr Peter
Sent: Monday, October 31, 2011 9:30 AM
To: Haselberger, Jennifer
Subject: FW: Confidential - New Dean

FYI

Fr. Peter A. Laird

Vicar General & Moderator of the Curia
Archdiocese of St. Paul & Mpls.
226 Summit Ave.
St. Paul, MN 55102

651-291-4430

PERSONAL AND CONFIDENTIAL COMMUNICATION

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From: Laird, Fr Peter
Sent: Monday, October 31, 2011 9:30 AM
To: Rev. Thomas Walker
Subject: RE: Confidential - New Dean

Tom:

Jennifer is preparing the letter of appointment for the Archbishop – perhaps you could call Fr. Keating and give him a heads up about the meeting – or shall I?

Fr. Peter A. Laird

Vicar General & Moderator of the Curia
Archdiocese of St. Paul & Mpls.
226 Summit Ave.
St. Paul, MN 55102

651-291-4430

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From: Tom Walker [<mailto:Tom.Walker@SaintAmbroseofWoodbury.org>]
Sent: Friday, October 28, 2011 4:04 PM
To: Laird, Fr Peter
Subject: Confidential - New Dean

Peter,

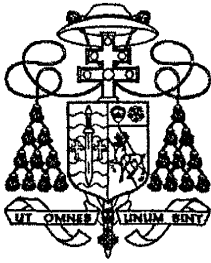
Thank you again for your time yesterday.

On another matter, I'm trying to make sure all the deanery appointments are current and new elections are underway. I think when we last discussed the unique situation with the outstanding election results in one deanery, you were going to talk to the priest involved before we ask the Archbishop to make an appointment. Are we able to move ahead with that soon? After the long delay, it would be very helpful to have him seated for the November meeting.

Christ's Peace,

Tom

Fr. Tom Walker
651-768-3005
tom.walker@saintambroseofwoodbury.org



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
MOST REVEREND JOHN C. NIENSTEDT

November 3, 2011

Reverend Michael Keating
University of St. Thomas
2115 Summit Ave #55S
Saint Paul, MN 55105

Dear Father Keating,

At the recommendation of Reverend Thomas Walker, Executive Director of the Presbyteral Council, and in acknowledgment of the vote of the priests of your deanery, I am pleased to appoint you Dean of the Academic Deanery and representative to the Presbyteral Council. This appointment is for the remainder of the term which began January 1, 2011, and which will conclude on December 31, 2013.

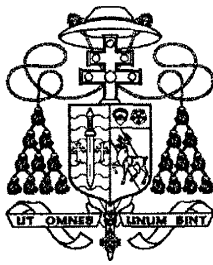
Father Keating, thank you for taking on this responsibility. I look forward to working with you and the other members of the Presbyteral Council on the important matters which face our local Archdiocese.

With every good wish, I remain,

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

cc. Reverend Thomas Walker



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
MOST REVEREND JOHN C. NIENSTEDT

DECREE

In nomine Domini. Amen

I herewith appoint

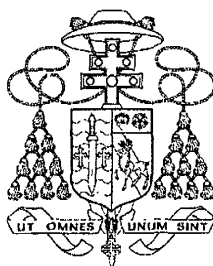
REVEREND MICHAEL KEATING

to the Presbyteral Council of the Archdiocese of Saint Paul and Minneapolis. This appointment is for the remainder of the three-year term which began January 1, 2011 and continues until December 31, 2013.

Given at Saint Paul, Minnesota, this 3rd day of November in the year of Our Lord, 2011.

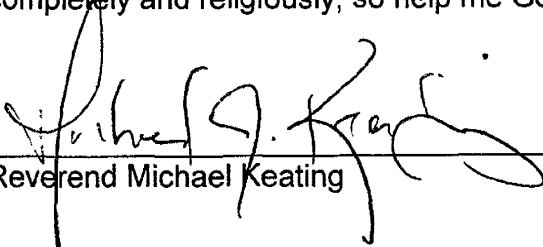
The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

Reverend John Paul Erickson
Ecclesiastical Notary

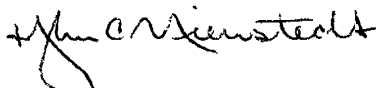


OATH FOR PRESBYTERAL COUNCIL

I, the undersigned, having been appointed to the Presbyteral Council of the Archdiocese of Saint Paul and Minneapolis, hereby swear that I will fulfill the duties of the office assigned to me faithfully and to the best of my abilities, putting aside all consideration of individuals and of persons and, in matters that require it, that I will observe the confidentiality and secrecy connected with this office completely and religiously, so help me God and these His Holy Gospels.


Reverend Michael Keating

Sworn before me this 8th day of November in the year of Our Lord 2011.


The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis


Very Reverend Peter A. Laird
Vicar General & Moderator of the Curia

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

For: Fr. Michael J. Keating . From: 6/29/11 to: 6/28/12

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

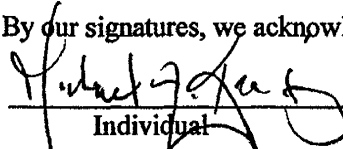

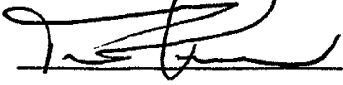
Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
2. Fr. Keating will provide POMS information from any support groups of which he is involved. He will sign any necessary releases for POMS to be appraised of his attendance and participation.
3. Fr. Keating will maintain regular contact with a spiritual advisor. He will sign any necessary releases for POMS to be appraised of his attendance.
4. Fr. Keating will not engage in giving retreats or spiritual direction where the primary recipient would be females under the age of twenty one. He will not perform any pastoral guidance to minors except in the performance of his duties at St. Thomas.
5. Fr. Keating is not to have contact with the [REDACTED] family in person, mail, telephone, e-mail or communication through any internet source or through a third party.
6. Disclosure to be made to the chairperson of the Catholic Studies Department as well as the superior with the Companions of Christ if he becomes reinvolved with them. There could also be disclosure if his ministry should change during the monitoring period.
7. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at Fr. Keating's living location, work location or any other mutually agreed upon location.
8. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate Archdiocesan official.

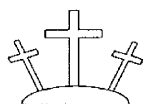
9. Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Plan Manager and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
10. Any disputes about this monitoring plan may be submitted to normal canonical review
11. Fr. Keating is to let POMS know of any change in address, phone numbers or other significant changes in his life.
12. A photocopy of this form will be considered the same as the original.

By our signatures, we acknowledge criteria to be monitored.

 _____	10/26/11 Date	 _____	11/9/11 Date
Individual		Archdiocesan Official	
 _____	11/2/11 Date		
POMS Monitor	Date		

Acknowledge receipt of copy: _____
Individual Date

(POMS 022305)



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
11/14/2011

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 6/30/10 to 6/29/11

CONTACTS: I have had six personal meeting with Fr. Keating during the monitoring period. These have taken place primarily at a community setting. I had met him before the monitoring period at his office at St Thomas.

MONITORING PLAN SPECIFICS: Fr. Keating has, to the best of my knowledge, abided by all of the monitoring criteria during the past year.

1. Fr. Keating has regular with Fr. Dan Jones for spiritual direction who is a priest in the Detroit area. This is done primarily by phone contact and periodic personal visits. Fr. Jones has given me written verification attesting to his providing regular spiritual direction for Fr. Keating
2. Fr. Keating meets regularly with a priest support group on a monthly basis. I have received written confirmation from [REDACTED] attesting to this occurring.
3. Fr. Keating self reports that he has had no contact with the [REDACTED] family.
4. Fr. Keating has always been willing to meet with me when requested. He has seemed open and disclosures in our meetings. He has been open to engage in any subject I present to him.

SUMMARY: The archdiocese began an investigation of Fr. Keating in 2007 regarding a complaint from the [REDACTED] family that he had been involved in sexually exploitive behavior with an adult female in the family and he had previously had a similar relationship with a minor female in the family prior to his ordination. That matter is evidently referred to authorities in [REDACTED] County which is eventually dropped. There were also some revelations that there may have been issues with other young women in his past, again, prior to ordination.

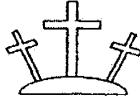
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Dr Barron, at that time, does an evaluation and finds no significant emotional issues that would place him at risk for promoting dependant relationships with females, and did not see him at risk in a ministerial setting.

Another evaluation is done in 2008 the reason for which is unclear. The Hamm clinic sees signs of narcissism and grandiose fantasies. He probably had an inability to make close emotional relationships. This coupled with considerable inflexibility made counseling improbable.

Fr. Keating maintains that he did nothing untoward with the [REDACTED] family or in any previous relationships. He sees his inability to see distress in the family along with how he was not able to see how they perceived him as instrumental in his becoming enmeshed with the family and the misconceptions to become exacerbated. Fr. Keating has again submitted a letter he wrote last year stating that he doesn't believe he ever was involved in inappropriate behavior or sexual misconduct. He states he understands the rationale for monitoring and although doesn't see its necessity in his case agrees to follow the protocol for the overall good of the situation.

Fr. Keating is presently quite invested in his ministry at St Thomas University in the department of Catholic studies. He is hoping to place this phase of his life behind him and continue to concentrate on his students and promoting the Catholic faith. He points out that he took significant time in life deducing his calling to ministry and was ordained in his 40's living prior to that as a community brother. He believes he has found a home in his ministry. He has a significant social group as well as a priest support group. He certainly seems less complicated in my meetings with him than the previous psychological profiles. He continues to have some angst being monitored for something he believes didn't occur as presented in the complaint against him. He does, however, recognize the need for the Church to be very protective of their members and thus understands the monitoring. He has signed his agreement to continue with the POMS program for the coming year.



St. Paul/Minneapolis Archdiocese
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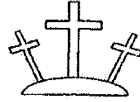
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The Chancery, 226 Summit Avenue, St. Paul, MN 55102. email: POMS@archspm.org 651-291-4449

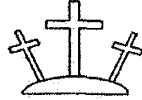
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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
11/14/2011

Archbishop John C. Nienstedt
226 Summit Avenue
St Paul, MN 55102

Dear Archbishop Nienstedt

You will find attached a monitoring plan on Fr. Michael Keating. Fr. Keating was alleged to have been involved in inappropriate behavior with sexual overtones with members of a family with whom he had a close relationship before and for a time after ordination. He is now entering the second year of monitoring under the POMS program. I am presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest

1. ___ I support this plan as is
2. ___ I support the plan with the following specific change(s) _____

3. ___ I want to talk with you about this before I am ready to approve this

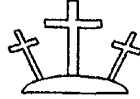
Archbishop John C. Nienstedt

Date: _____

Respectfully

Tim Rourke
Promoter of Ministerial Standards

C: Father Kevin McDonough



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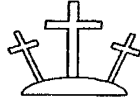
Date: 11-18-11

Respectfully


Tim Rourke
Promoter of Ministerial Standards

C: Father Kevin McDonough

POMS file for:
Fr. Michael Keating



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
11/14/2011

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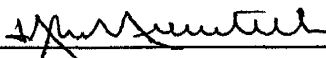
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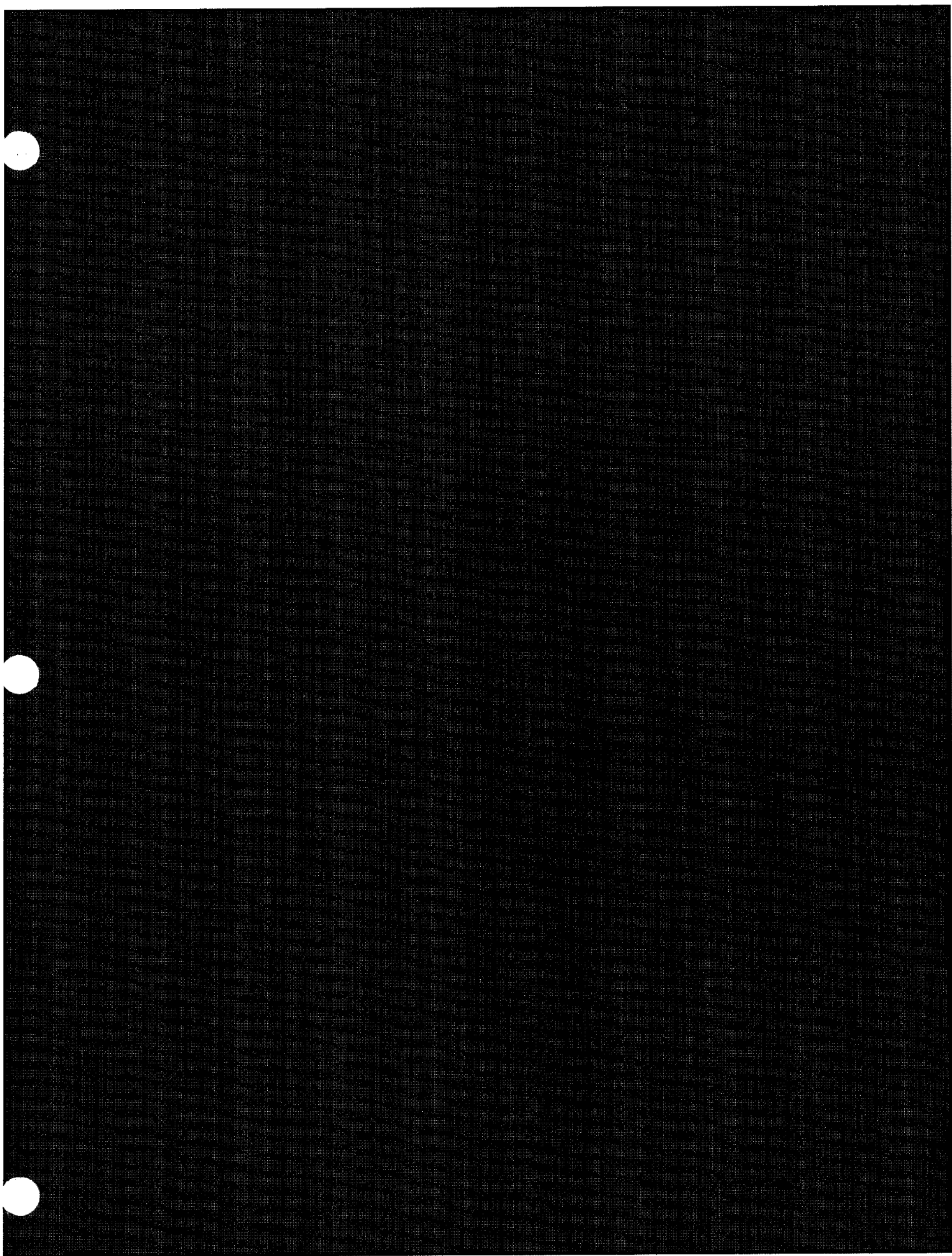
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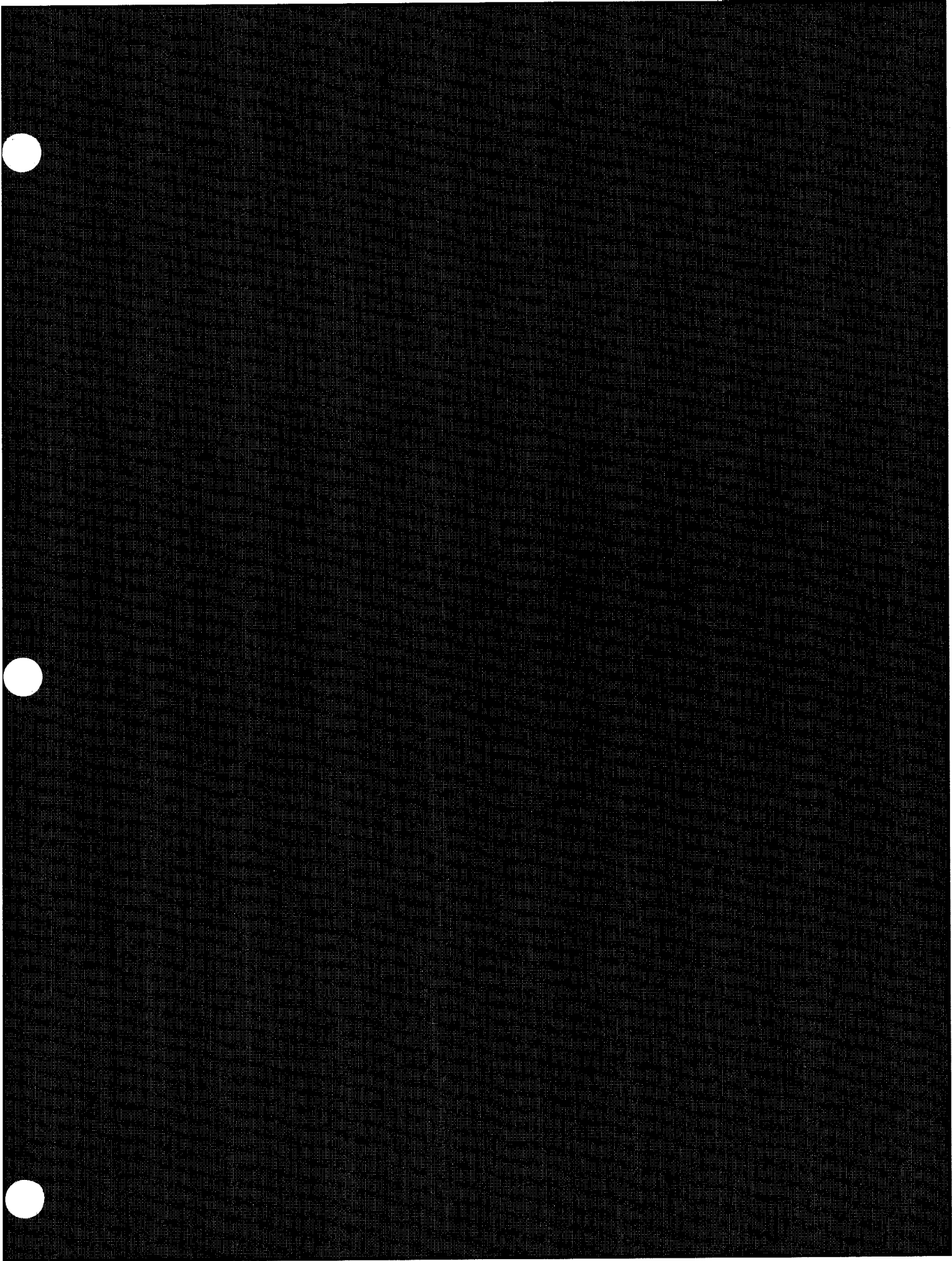
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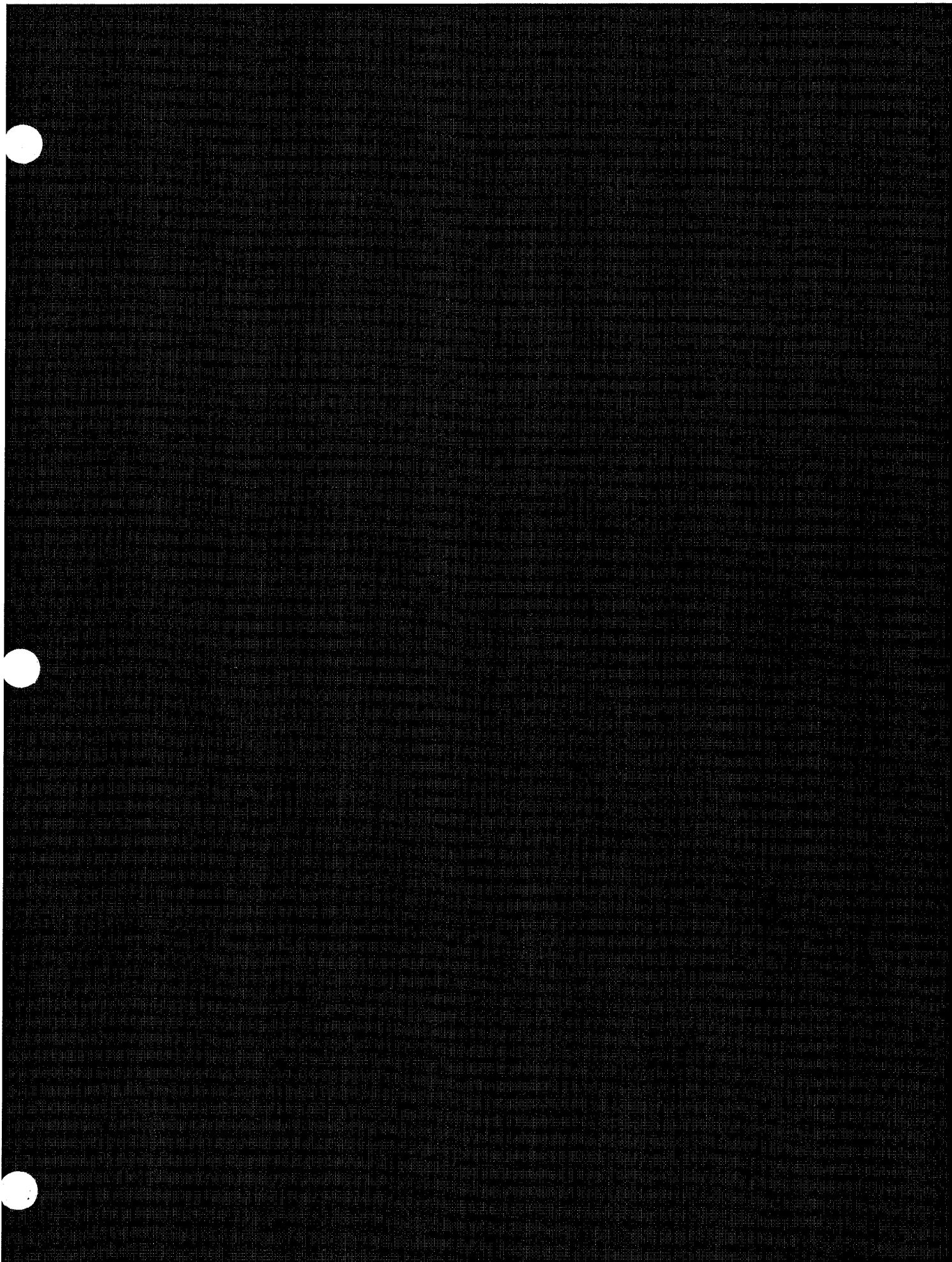














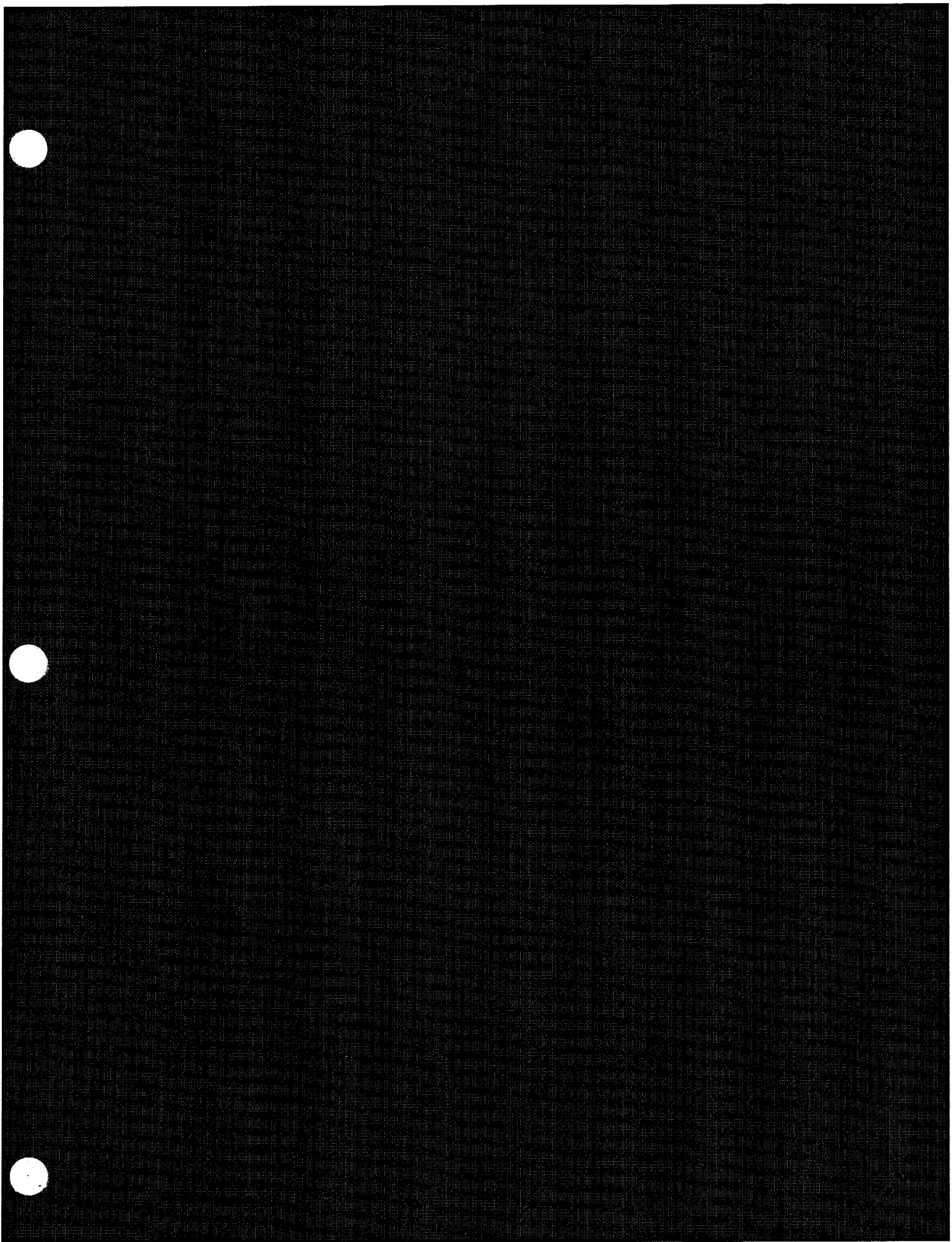














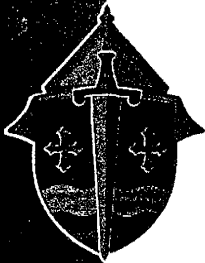
April 30, 2012

Dear Jennifer:

I've enclosed here a letter and envelope from Fr. Jim Mason concerning a wedding I am to officiate in Sioux Falls. Could you send him the requisite attestation?

Many thanks.

Fr. Keating 



ARCHDIOCESE
OF
SAINT PAUL &
MINNEAPOLIS

OFFICE OF THE CHANCELLOR FOR CANONICAL AFFAIRS

May 3, 2012

Reverend James Mason
The Church of Saint Lambert
1000 South Bahnson Avenue
Sioux Falls, SD 57103

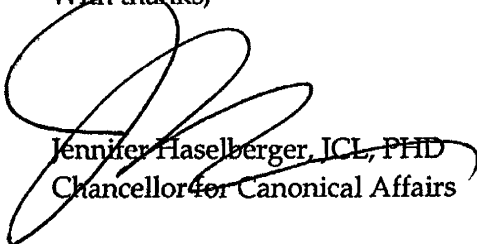
Dear Father Mason,

Please extend to Reverend Michael Keating the necessary permissions and delegation so that he may exercise priestly ministry at the wedding Mass scheduled at your parish on June 30, 2012.

Father Keating is a priest of the Archdiocese of Saint Paul and Minneapolis. He is currently assigned to the Catholic Studies Department of the University of Saint Thomas. He was ordained May 25th, 2002, and is not restricted by any canonical penalties or impediments.

Please extend to him every courtesy during his time in your territory.

With thanks,



Jennifer Haselberger, ICL, PHD
Chancellor for Canonical Affairs

cc: Reverend Michael Keating



UNIVERSITY of ST. THOMAS

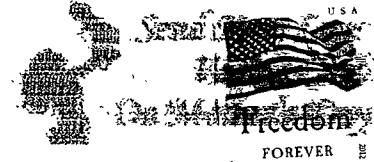
Kenting

Department of Catholic Studies

Mail 55-S
2115 Summit Avenue
St. Paul, MN 55105-1096 U.S.A.

SAINT PAUL MN 550

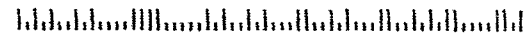
20 MAY 2012 7:41



Archbishop John Niepstedt
226 Summit Ave.

St. Paul, MN 55102

55102212126



urgent
please mail
both today

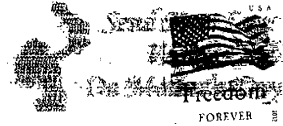


UNIVERSITY of ST. THOMAS

Kentley
Department of Catholic Studies
Mail 55-S
2115 Summit Avenue
St. Paul, MN 55105-1096 U.S.A.

SAINT PAUL MN 550

30 MAY 2012 PM 4 1



Archbishop John D'Ercole
226 Summit Ave.
St. Paul, MN 55102

55102212126



Urgent
Please mail
both today =)

May 9, 2012

Mail 55-S
2115 Summit Avenue
St. Paul, MN 55105-1096
U.S.A.Telephone: 1 (651) 962-5703
Facsimile: 1 (651) 962-5710

Dear Archbishop Nienstedt,

www.stthomas.edu/cathstudies

Greetings in Our Lord.

As Don Briel and I have been speaking with you and providing you with materials about the possibility of an Oratory in the Archdiocese, it has come to my attention that there is a possible reading of the way things have been developing that, though plausible, is not accurate, that I thought it might be good to address. I have also hoped for some time to share with you something of my heart in this development.

My main experience in encountering the interest in the Oratory among a group of young men here has been one of surprise. I have had the privilege of seeing many marks of providence through the years, but this has stood out in my experience as unique. The Oratory idea hasn't been anyone's plan; certainly not mine. No one has been agitating about it or recruiting for it or attempting to convince others to embrace it. And, a fact that must seem unlikely from a distance, I was the last one to hear of it. Though I've known some of the interested men, usually through teaching classes, occasionally as a former spiritual director, I had never spoken with any of them about an Oratory, or for that matter about anything other than diocesan priesthood, as I think they could tell you.

It has long been on my mind and heart, from the time I was in the seminary myself, to think seriously about priestly life in America, and I have thought that there was a task of some kind laid upon me by Christ towards helping to pursue such questions. But I have also thought, and felt in prayer, that it was not in my hands but in the Lord's as to what my contribution or participation in such questions might be. For that reason I have left the issue with him, content to serve the Archdiocese as best I could, at peace but never losing the sense that I was waiting for something in Christ.

When a group of the men came to me not very long ago and asked if I had any interest in the Oratory project, I was, as I noted above, surprised. It seemed to come out of the blue. I had not spoken to any of these men about it, nor about my own sense of priestly life. I was also quite moved, both by the evident desire for holiness in the men, and because, upon prayer and reflection, it seemed that this might well be an invitation from Christ himself. I saw how it brought together certain long standing currents in my own life, from my long acquaintance with and debt to John Henry Newman, to my experience of *living and training others in fraternal life, to my personal convictions about what Christ might have me do as a priest.* I saw also how it had seemed to grow so naturally out of the work of the Center for Catholic Studies, and how it could so well serve the needs of the Archdiocese. I spoke with Don Briel about it, who was ahead of me in this, and who felt a similar sense as a layman that there was a providential opening for the Archdiocese that built upon his long labors in Catholic Studies and that he was interested in becoming involved with as a layman. So together we determined that it would be something worth placing before God and proposing to you.

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Minneapolis, Minnesota
Owatonna, Minnesota
Rome, Italy

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Particularly the recent vocational turbulence in some of the seminarians (I'm thinking in particular of _____) could be read as an almost concerted plan. I would just want to note that I have had nothing to do with these decisions, and have hardly spoken to the men about them. I myself have been surprised and concerned by the development, and have wanted, to the degree that I have contact with them, to keep them from rash choices, especially because they are such close friends of one another, and sometimes when a friend falters in his vocation it can set off uncertainty in the others. For that reason I have been happy to have them enroll in our six-week Newman Collegiate Program as a place of some consistency and stability. I would be happy to be in touch with Msgr. Callahan or others at the seminary concerning the best way to handle the situation and serve the men.

The Newman Collegiate Program is an entirely independent initiative of Catholic Studies. This program was conceived over two years ago by Catholic Studies, long before current interest in an Oratory and with no thought of it. The plan was to have a six-week summer residential experience for interested students, whether lay or seminarian, to encourage the pursuit of an intellectual vocation. It was aimed at future teachers of high school, or future professors, or others who felt a special interest in such matters; we had seen for quite some time that there were a number of such young men among us who could do good service to the Church in the future and who could benefit from such a program. We applied for grant money for the project, and were able to begin it last summer in a limited way. This summer, from mid-June through July, we will run the full program for the first time. Not surprisingly some of the men interested in an Oratory have also been interested in such an experience, but that has been an accidental development. When we planned this summer's Collegiate Program, we didn't expect to have any of the current seminarians living in the house. The men themselves have requested it as their vocational situation has changed, perhaps as place where they could continue to consider their priestly vocations. (As an aside, should you be available to spend an evening meal with us at some point, we would be delighted. We are using the Fraternity house, and some of the men currently in the Fraternity, _____, will be among the participants.)

Finally, Archbishop, I want to assure you of my own loyalty to the Archdiocese and to you personally in all my priestly work. I think an Oratory could be of great benefit to the Archdiocese; but only if you are integrally involved and think it good, and apart from the obvious canonical necessity for your permission, I wouldn't want to be involved in such a project on any other terms but your support and assent and involvement. The Oratory would be a group of priests and laity whom you could count on, who would make your causes theirs, who would be at the service of the Archdiocese, who would be allies and fellow-servants in your apostolic action.

I would, of course, be very happy to speak with you more at length about any of this should it seem good.

With prayers, and with genuine gratitude for your courageous leadership of the Archdiocese in these challenging times,


Fr. Michael Keating



May 9, 2012

Dear Archbishop Nienstedt,

Greetings in Our Lord.

As Don Briel and I have been speaking with you and providing you with materials about the possibility of an Oratory in the Archdiocese, it has come to my attention that there is a possible reading of the way things have been developing that, though plausible, is not accurate, that I thought it might be good to address. I have also hoped for some time to share with you something of my heart in this development.

My main experience in encountering the interest in the Oratory among a group of young men here has been one of surprise. I have had the privilege of seeing many marks of providence through the years, but this has stood out in my experience as unique. The Oratory idea hasn't been anyone's plan; certainly not mine. No one has been agitating about it or recruiting for it or attempting to convince others to embrace it. And, a fact that must seem unlikely from a distance, I was the last one to hear of it. Though I've known some of the interested men, usually through teaching classes, occasionally as a former spiritual director, I had never spoken with any of them about an Oratory, or for that matter about anything other than diocesan priesthood, as I think they could tell you.

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With prayers, and with genuine gratitude for your courageous leadership of the Archdiocese in these challenging times,


Fr. Michael Keating

File

HENRICUS

DEI ET APOSTOLICAE SEDIS GRATIA

Archiepiscopus Paulopolitan. et Minneapolitan.

Dilecto Nobis in Christo D.no Michael Keating subdito Nostro, studiorum causa in Pontificio Collegio Foed. Americae Civitatum, Romae commoranti, salutem et benedictionem in Domino.

Cum plene Nobis constet te ex legitimis, catholicis honestisque parentibus 7/V/56 natum, rite baptizatum et confirmatum et peculiaribus dotibus ad normam Litterarum Apostolicarum sive Ministeria Quaedam sive Ad Pascendum praeditum esse, neque ulla irregularitate aliove impedimento detentum nullaque censura, quoad sciamus, innodatum esse et bene perpenso suffragio virorum ad quos spectat de te in domino testificari, per praesentes tibi facultatem largimur ut ab E.mo ac Rev.mo D.no Cardinali Urbis Vicario, sive per se sive per alium **tanquam acolythus instituaris**. Ab interstitiis, in quantum opus sit, te dispensamus.

Volumus vero ut authenticum testimonium ritus peracti quam primum Nostrae Curiae exhibeas.

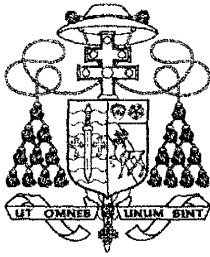
In quorum fidem has praesentes litteras, manu Nostra signatas sigilloque Nostro munitas, fieri et expediri mandavimus.

Datum _____, die _____ mensis _____ anni _____

Archbishop of Saint Paul and Minneapolis

Chancellor

DB/ZA



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
MOST REVEREND JOHN C. NIENSTEDT

May 14, 2012

Rev. Michael Keating
University of St. Thomas
Department of Catholic Studies
2115 Summit Avenue, Mail #55-S
St. Paul, MN 55105

Dear Father,

I am in receipt of your letter of May 9, 2012, in which you deny having influenced some of the Archdiocesan seminarians who have been studying this past year at The Saint Paul Seminary. While I appreciate your position, I am not sure you realize the impact that you have had on those young men.

At Monsignor Callaghan's request, I have spoken personally to the four men you mentioned this past week. The common theme that ran through those discussions was the idea of the Oratory. I believe that you have put this notion in their heads and, at least in two instances, it has been detrimental to their discernment. As I told one of the young men, he seems to be focused more on a call to community than to priesthood.

In addition to them, I also received a two-page, single spaced letter from extolling the merits of the Oratory and urging me to give it my blessing. Again, I do not know how this young man would be so informed of this idea if there was not a concerted effort in the Catholic Studies' community to promote and foster the notion of the Oratory.

I have recently received your materials that I had requested concerning the Oratory and I hope to give it my attention in the near future. Until that time, I ask you to refrain from any attempt to encourage seminarians or non-seminarians, alike, by raising expectations for them in this regard.

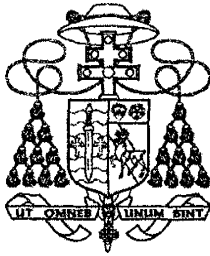
With every good wish, I remain

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

/dkt

cc: Msgr. Aloysius Callaghan



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
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With every good wish, I remain

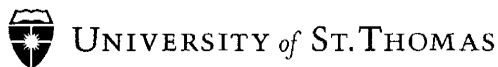
Fraternally yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

/dkt

cc: Msgr. Aloysius Callaghan

File: Fr. Michael Keating



The Center for Catholic Studies

Mail 55-S
2115 Summit Avenue
St. Paul, MN 55105-1096

Telephone: (651) 962-5700
Facsimile: (651) 962-5710

www.stthomas.edu/cathstudies

May 21, 2012

The Most Reverend John C. Nienstedt
226 Summit Ave
St. Paul, MN 55102

Dear Archbishop Nienstedt:

Thank you for your letter of the 14th of May, responding to my own. I am grateful for your attention to these matters in the midst of your many responsibilities. In the interests of understanding and discerning what may be developing, as well as for the sake of accuracy and a certain justice, I thought it would be wise to speak briefly to a few matters there raised.

In the last paragraph of the letter you ask that I "refrain from any attempt to encourage seminarians or non-seminarians, alike, by raising expectations for them" regarding an Oratory. I am very happy to comply. I hope it will not seem too much to say, that in complying I will only be continuing what I have been doing up to this point.

I am aware that as a professor who has had seminarians in my classes, I have a position of some natural influence; young men look up to their teachers. This is a role I take seriously, and have been careful not to abuse. I have helped any number of men into our diocesan seminary, including not only [redacted] and [redacted] but also [redacted] and [redacted], and have had some hand in helping [redacted] and more recently [redacted] toward the seminary. There have been others from other dioceses whom I have had the privilege of helping in a similar way towards their own diocesan seminaries. I have not, at any time, even with men for whom I was spiritual director, initiated conversation about a possible alternative to diocesan priestly life, or encouraged any of the men in any such project of mine, something that I would think irresponsible and unfair. I need to be categorical about this: never once in my dealings with seminarians have I suggested something other than the pursuit of diocesan priestly life, either directly or indirectly; certainly not the Oratory. It is a matter of principle with me; and whatever may or may not come to pass in future concerning an Oratory, that has been and will continue to be my mode of operating. I am stating this strongly and insisting on it because I think this is a reasonable concern for those responsible for a diocesan seminary. I think it simply wrong to recruit men who are in diocesan formation for another priestly life, religious order, whatever.

I would further add that even from the standpoint of an Oratory, the call to diocesan priesthood is primary. Should it happen that a young man in seminary came to me with questions about a possible Oratorian vocation (something that none of the men we have been in communication about did as they were making vocational decisions), I would have strongly recommended their continuing in diocesan formation and gotten clear about their priestly call and formation before asking further questions about an Oratory.

You mention that you believe that I put the notion of the Oratory into the heads of the men you had spoken to, as well as that of [redacted] and that you do not know how these young men would be so informed of this idea if there were not a concerted effort in this direction. I can well understand why you might think so. Looking at it from a distance, it is perhaps the natural conclusion to come to. Yet it is quite simply not the case. I never spoke with any of these men about such an idea; I never had such an idea myself. I was, as I mentioned in my earlier letter, the last to hear of it. The men involved had been

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speaking with one another about these questions for quite some time, years as I understand it, and had been reading up on it and making contacts with others. They had been informing themselves. At a certain point not long ago they approached Dr. Briel about the idea of an Oratory, knowing his knowledge of the matter due to his Newman scholarship. Lastly, they came to me as to a possibly interested priest, asking what I thought of it and whether it was something I might be interested in. I think any of the men would tell you the same thing, and could give you a better sense than I can of where the idea first came from and how it developed.

From that time (which was only some few months ago) to this, I have recruited no one, have sought to convince no one, have only responded to a group of young men who were already in one another's counsels and already thinking through these possibilities. I took the question to prayer, and asked of the Lord what he might be requiring of me. It was then that I, along with Dr. Briel, brought the idea to you for your thoughts and discernment.

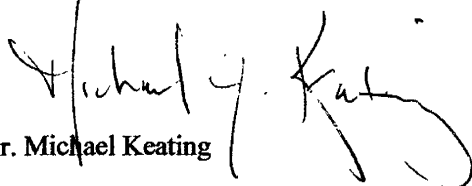
I insist on this because it is part of what has got my attention in this development. It would not be much of a surprise to find that an influential teacher was gathering a group around him and convincing them, perhaps not quite fairly, to join him in a pet project. But this situation has been entirely different: there has been no such gathering around an influential figure, no such convincing. I can take neither the credit nor the blame, however one sees it, for what has been going on. And this has been one of the factors leading me to ask whether there is not something here of importance to Christ that he himself is orchestrating.

Dr. Briel and I spoke recently with Msgr. Callaghan and Fr. Pish, and in hearing their concerns about any number of matters, which we were in sympathy with, we agreed that it would be best to suggest that the men who have been sorting out their vocations not participate as residents of the Newman Collegiate Program even given the distinct nature of that project. We also expressed to them that we wanted to be as supportive of their work and as collaborative as we could in all matters dealing with our seminarians. I have been and remain committed to doing my best by you, by the seminary, and by the men, in supporting the work of Christ in the Archdiocese.

So just to sum up briefly: The idea of an Oratory was not initiated by me; I didn't go looking for it, and I don't depend on it for my own priesthood, for which I have been grateful and in which I have been happy. I think it a providential development that could potentially serve the Archdiocese in fruitful ways, and one that I resonate with personally, and for that reason I was willing to take up the question with you on behalf of the Archdiocese. I have not in the past and will not in the future attempt to recruit men in the seminary for such a project.

Dear Archbishop, with genuine gratitude to God for your willingness to shoulder the many difficult responsibilities of leading us in these times, and with prayers for your good health and for graces from God,

Sincerely in Christ,


Fr. Michael Keating

Cc: Msgr. Aloysius Callaghan

July 24, 2012

University of Mary Names Three New Trustees

BISMARCK, ND-The University of Mary announces the addition of three new members to its board of trustees. Julie Liffriq Fedorchak, Bismarck, ND; Father Michael Keating, St. Paul, MN; and Troy M. Nelson, Bismarck, have been elected to three-year terms.

"It is with deep gratitude and appreciation that the University of Mary welcomes these outstanding individuals to its board of trustees," says Father James Shea, university president. "Their diverse talents and perspectives, shared commitment to values-based education, and willingness to serve in this critical role will be invaluable in carrying forth the university's distinctive mission of preparing innovative leaders with moral courage."

Julie Liffriq Fedorchak is a true daughter of North Dakota. Born in Williston, she grew up in Fargo, and graduated from high school in Bismarck. After earning a degree in journalism from the University of North Dakota, she embarked on what has been a 20-plus-year career in communications and public policy, beginning as a communications specialist with the UND Foundation. Following a two-year stint in media relations at the University of Maryland, she returned to her home state, where she served as communications director for Gov. Ed Schafer.

Fedorchak went on to establish Liffriq Communications in Bismarck, a consulting firm providing marketing, media, and

government relations services. In 2007, she began sharing her insights into political and cultural issues with readers throughout the area as a bi-weekly columnist for the Bismarck Tribune.

After 10 years in consulting, Fedorchak rejoined public service in January 2011 as deputy state director for Sen. John Hoeven's office and was promoted to state director that November. In announcing her appointment, Sen. Hoeven cited her wealth of experience in both the public and private sectors and her quality work.

Fedorchak and her husband Mike, along with their three children, live in Bismarck, where they are active in their church and community organizations. In addition to writing and discussing issues of the day, Julie cites "simple pleasures," such as cooking and eating with friends, being outside, and "growing closer to God by studying the most amazing book on earth-the Bible," as key in her life.

Father Michael Keating is a Catholic priest and academician whose commitment to youth, the advancement of Christian higher education, and the formation of tomorrow's leaders has garnered international recognition. A priest of the Archdiocese of St. Paul and Minneapolis and tenured associate professor at the University of St. Thomas in the Twin Cities, he also serves as St. Thomas' Rome program manager.

A native of Cleveland, Ohio, Keating earned a Bachelor of Arts and a Master of Arts degree in education from the University of Michigan, Ann Arbor. During this



Julie Liffri Fedorchak



Father Michael Keating

*Photo courtesy Michael D. Ekern/
University of St. Thomas*

time, as a lay member of an ecumenical, international religious community, he worked in various campus-ministry settings, including at the universities of Michigan and Minnesota, as well as in European and Latin American venues. Keating went on to study at Oxford and was awarded a doctorate in intellectual history from the University of Notre Dame. In the course of his studies for the priesthood, he also earned a Master of Arts in theology at the Angelicum in Rome. His area of overall academic expertise is the development of modern culture, especially as that development has expressed itself in the history of higher education and the structure of educational institutions.

An active member of the St. Thomas Catholic Studies Department faculty, Keating teaches courses ranging from Renaissance art and culture, to modern intellectual and church history, to theological anthropology, to modern Catholic literature. He is also the founder and current director of St. Thomas' Habiger Institute for Catholic Leadership, in which he has found common ground with the University of Mary's Emerging Leaders Academy.

Keating further serves the educational and religious community by sharing his knowledge and insights on themes including Church history, American youth culture, and the vocation of a faith-based university, as a speaker to various groups in the United States and abroad.

Troy M. Nelson is a North Dakotan who, while gaining national recognition for his professional accomplishments, gives generously of his time and talents in his community. From 1994 to 1996, Nelson was a student at the University of Mary and a defensive line player for the Marauders. A graduate of Moorhead State University with a degree in finance and an Accredited Asset Management Specialist, Nelson is a limited partner at Edward Jones. Based in Bismarck, he operates the largest office in the firm, and was named North Dakota's 2012 number one overall financial advisor by Barron's Magazine. He also has been included on the "40 Under 40" list of business leaders in the Bismarck Tribune's Business Watch supplement.

A believer in education and giving back, Nelson has taught investment classes for Bismarck State College and is a board member for the Your Financial Health initiative started by the state treasurer to promote financial literacy in North Dakota. He also serves as a board member of New Song Church and for the local Campus Crusade and ND Fire, and is involved with missionary work in Honduras with Lighthouse Ministries.

A 1994 graduate of Bismarck High School, Nelson has been married to the former Kree Robinson for 14 years. The couple has three daughters: Maddie, Emma and Olivia.

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 Where do I find a great career?
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 Aug. 28: Fall classes begin
 Oct. 17: Thanksgiving
 Nov. 24-27: Thanksgiving Vacation

July 24, 2012

University of Mary Names Three New Trustees

BISMARCK, ND-The University of Mary announces the addition of three new members to its board of trustees Julie Liffing Fedorchak, Bismarck, ND, Father Michael Keating, St. Paul, MN, and Troy M Nelson, Bismarck, have been elected to three-year terms

"It is with deep gratitude and appreciation that the University of Mary welcomes these outstanding individuals to its board of trustees," says Father James Shea, university president. "Their diverse talents and perspectives, shared commitment to values-based education, and willingness to serve in this critical role will be invaluable in carrying forth the university's distinctive mission of preparing innovative leaders with moral courage."

Julie Liffing Fedorchak is a true daughter of North Dakota. Born in Williston, she grew up in Fargo, and graduated from high school in Bismarck. After earning a degree in journalism from the University of North Dakota, she embarked on what has been a 20-plus-year career in communications and public policy, beginning as a communications specialist with the UND Foundation. Following a two-year stint in media relations at the University of Maryland, she returned to her home state, where she served as communications director for Gov. Ed Schafer.

Fedorchak went on to establish Liffing Communications in Bismarck, a consulting firm providing marketing, media, and government relations services. In 2007, she began sharing her insights into political and cultural issues with readers throughout the area as a bi-weekly columnist for the Bismarck Tribune.

After 10 years in consulting, Fedorchak rejoined public service in January 2011 as deputy state director for Sen. John Hoeven's office and was promoted to state director that November. In announcing her appointment, Sen. Hoeven cited her wealth of experience in both the public and private sectors and her quality work.

Fedorchak and her husband Mike, along with their three children, live in Bismarck, where they are active in their church and community organizations. In addition to writing and discussing issues of the day, Julie cites "simple pleasures," such as

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[University Names New Trustees](#)
[Summer Youth Sports Camps](#)

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Father Michael Keating is a Catholic priest and academician whose commitment to youth, the advancement of Christian higher education, and the formation of tomorrow's leaders has garnered international recognition. A priest of the Archdiocese of St. Paul and Minneapolis and tenured associate professor at the University of St. Thomas in the Twin Cities, he also serves as St. Thomas' Rome program manager.

A native of Cleveland, Ohio, Keating earned a Bachelor of Arts and a Master of Arts degree in education from the University of Michigan, Ann Arbor. During this time, as a lay member of an ecumenical, international religious community, he worked in various campus-ministry settings, including at the universities of Michigan and Minnesota, as well as in European and Latin American venues. Keating went on to study at Oxford and was awarded a doctorate in intellectual history from the University of Notre Dame. In the course of his studies for the priesthood, he also earned a Master of Arts in theology at the Angelicum in Rome. His area of overall academic expertise is the development of modern culture, especially as that development has expressed itself in the history of higher education and the structure of educational institutions.

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Father Michael Keating

*Photo courtesy Michael D. Ekern/
University of St. Thomas*



Troy M. Nelson

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University of Mary
7000 University Drive • Bismarck, ND 58504

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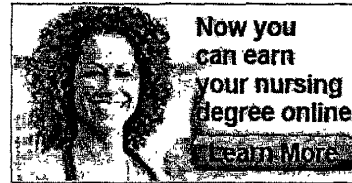
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Julie Liffrig Fedorchak



Father Michael Keating

*Photo courtesy Michael D. Ekern/
University of St. Thomas*



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University of Mary
7400 University Drive • Bismarck, ND 58504

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INTER-OFFICE MEMO from
ARCHBISHOP JOHN C. NIENSTEDT

- TO:
- | | |
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| <input type="checkbox"/> Abp Flynn | <input type="checkbox"/> Fr. Kenney (Vicar for Latinos) |
| <input type="checkbox"/> Bp Piché | <input type="checkbox"/> Fr. Kittock |
| <input type="checkbox"/> Mr. Accurso | <input type="checkbox"/> Fr. Lachowitz (Vicar, Region 2) |
| <input type="checkbox"/> Ms. Acker | <input type="checkbox"/> Fr. Laird |
| <input type="checkbox"/> Mr. Adkins | <input type="checkbox"/> Ms. Laird |
| <input type="checkbox"/> Sr. Ashton | <input type="checkbox"/> Mr. Marx (Catholic Charities) |
| <input type="checkbox"/> Fr. Backmann (Retired Clergy) | <input type="checkbox"/> Fr. K. McDonough (Vicar for Afro-Americans) |
| <input type="checkbox"/> Fr. Bauer (Basilica) | <input type="checkbox"/> Mr. S. McDonough |
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| <input type="checkbox"/> Msgr. Callaghan | <input type="checkbox"/> Ms. Mealey (Communications) |
| <input type="checkbox"/> Mr. Chapman | <input type="checkbox"/> Deacon Michalak |
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| <input type="checkbox"/> Fr. Cloutier | <input type="checkbox"/> Fr. Przybilla |
| <input type="checkbox"/> Ms. Dawson | <input type="checkbox"/> Fr. Rutten |
| <input type="checkbox"/> Fr. Dease | <input type="checkbox"/> Ms. Sawyer |
| <input type="checkbox"/> Mr. Dill | <input type="checkbox"/> Mr. Schulzetenberg |
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| <input type="checkbox"/> Fr. Erickson | <input type="checkbox"/> Ms. Thielen |
| <input type="checkbox"/> Ms. Frauenheim | <input type="checkbox"/> Ms. Tomlin (Social Justice) |
| <input type="checkbox"/> Deacon Friesen | <input type="checkbox"/> Mr. Towalski |
| <input type="checkbox"/> Deacon Gannon | <input type="checkbox"/> Fr. Van Sloun |
| <input type="checkbox"/> Mr. Halloran | <input type="checkbox"/> Deacon Vomastek |
| <input type="checkbox"/> Ms. Haselberger | <input type="checkbox"/> Fr. Williams (Clergy) |
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| <input type="checkbox"/> your signature | <input type="checkbox"/> information |
| <input checked="" type="checkbox"/> my signature | <input type="checkbox"/> as requested |
| <input type="checkbox"/> comment | <input type="checkbox"/> per conversation |

REMARKS:

DATE: 7-30-12

Please draft a letter to the
University of St. Mary, Bismark.

INTER-OFFICE MEMO from
ARCHBISHOP JOHN C. NIENSTEDT

TO:

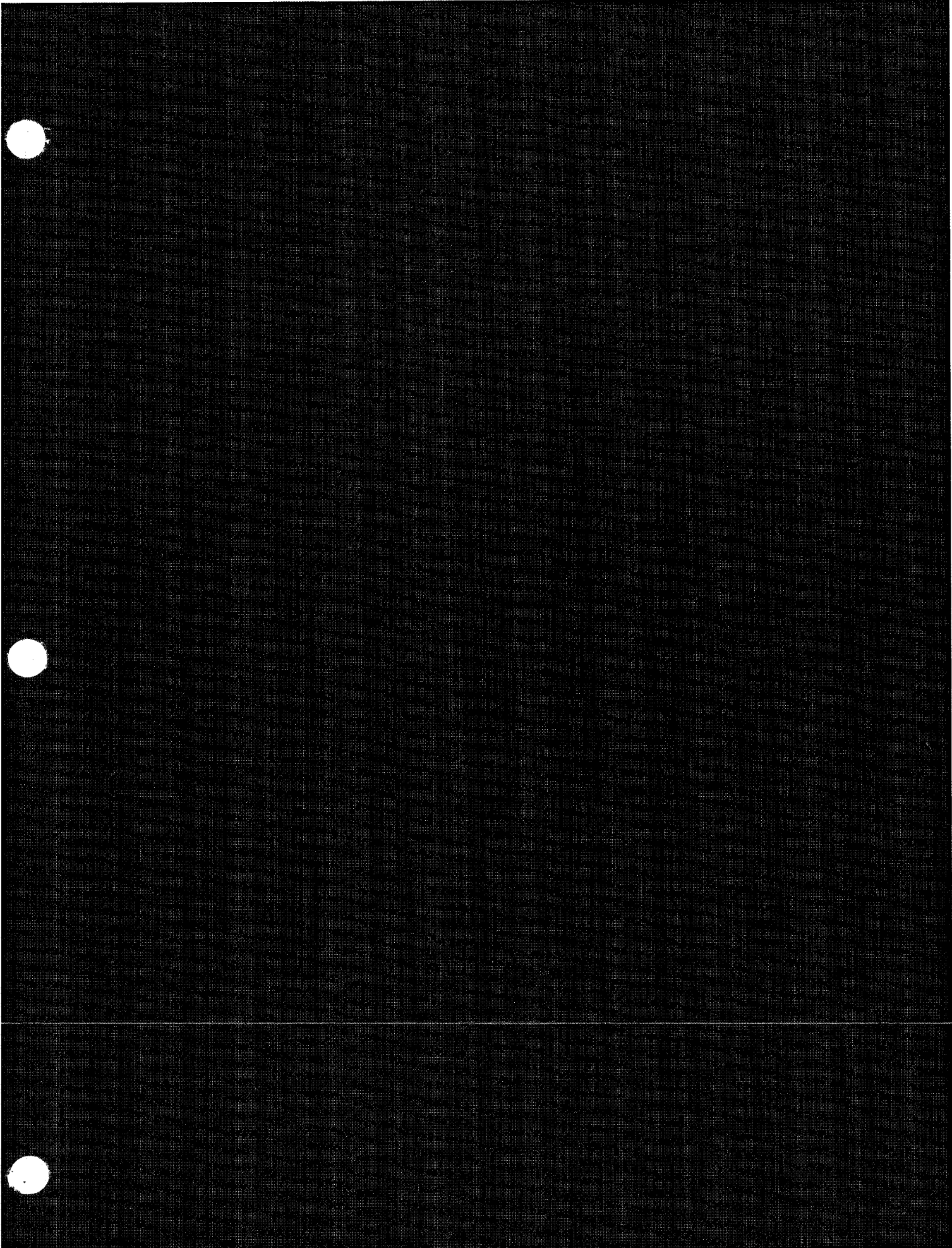
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REMARKS:

DATE: 7-30-12

Please draft a letter to the
University of St. Mary, Bureau.



MEMORANDUM

Date: July 30, 2012
To: The Most Reverend John C. Nienstedt
From: Jennifer Haselberger
Re: Father Keating

Archbishop,

Yes, I believe that Father Keating should have asked your permission before accepting this appointment. I would also think that the administration of the University of Mary would have requested your recommendation prior to announcing the appointment.

With Father Keating, the question is always what sort of a recommendation you can give. I would think that the University should at least be made aware of the accusations that have been made against Father Keating, to protect the University from any future scandal or embarrassment. However, Andy might be in a better position to advise you as to what could be said.

You may be able to address both aspects in a letter to Father Keating that is copied to the University, similar to the one that you sent to Father Burns in June.

Thank you.

Att. Jennifer
Please prepare
letter for
signature.
Jen

MEMORANDUM

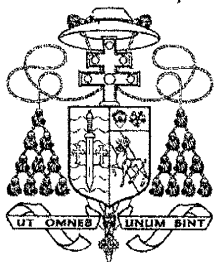
Date: August 1, 2012
To: Archbishop John C. Nienstedt
From: Andrew J. Eisenzimmer
Re: Reverend Michael Keating

Archbishop, in your note to me you asked me to draft a letter to the University of Mary regarding Father Keating. That could be problematic in a number of respects.

The better choice might be to insist that Father Keating make disclosures to the University. Given that the University did not seek your recommendation or input before appointing Father Keating as a trustee, I'd caution against your voluntarily assuming that obligation. But, since Father Keating has an obligation of obedience to you, you can insist that he make the necessary disclosure and have the University confirm to you in writing that he has done so.

In furtherance of that effort, I've attached a draft of a letter you might send Father Keating.

St. Jennifer
Please see
attached.
HA



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
MOST REVEREND JOHN C. NIENSTEDT

August 6, 2012

Reverend Michael Keating
2115 Summit Avenue, Mail #55S
Saint Paul, MN 55105

RE: University of Mary Trustee Appointment

Dear Father Keating,

I was surprised to learn that you had been appointed to the Board of Trustees of the University of Mary.

As I am sure you know, a priest of this Archdiocese should consult me before accepting any assignment or position.

This is especially so given the matters which occasioned the need for you to go before the Clergy Review Board five years ago. I presently have no idea whether any of that information has been provided to the University of Mary prior to your appointment as a trustee.

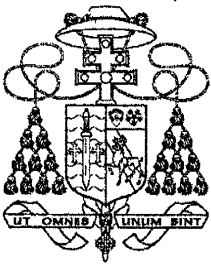
I must insist that in order to protect the University from any future scandal or embarrassment, you immediately take the necessary steps to inform the University regarding those matters and have them confirm to me in writing that you have done so. It is only by doing so that I can be assured that we have been diligent in meeting our responsibilities regarding such disclosures.

With every good wish, I remain

Fraternally yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

/dkt



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP
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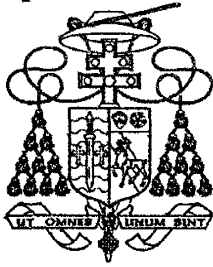
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letter for
signature.
Jen



*Archdiocese of Saint Paul
and Minneapolis*

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Archbishop of Saint Paul and Minneapolis

/dkt

Priests Full Name Michael J. Keating

CURRICULUM VITAE

DIOCESE: St. Paul/Minneapolis

SOCIAL SECURITY #:



DATE AND PLACE OF BIRTH:

5/7/1956, Wurzburg, Germany

DATE AND PLACE OF BAPTISM:

6/1956, Wurzburg, Germany

DATE OF ORDINATION:

5/25/2002, St. Paul Cathedral by Archbishop Harry Flynn, St. Paul, MN

EDUCATION:

Gregorian University, Rome, Italy
University of Notre Dame, South Bend, IN
University of St. Thomas, St. Paul, MN
North American University, Rome, Italy

ASSIGNMENTS:

Assistant Priest, St. John the Baptist, New Brighton, MN, 7/1/2002-7/1/2005
Faculty, Catholic Studies, University of St. Thomas, St. Paul, MN, 9/1/2005-
Dean, Academic Deanery, MN, 1/1/2011-12/31/2013
Member, Presbyteral Council, MN, 1/1/2011-12/31/2013

OTHER:

DATE OF HIRE:

ADJUSTED DATE OF HIRE:

MARRIAGE REGISTRATION:

SAFE ENVIRONMENT:

Date of background check-4/2/2009
Date of VIRTUS training-9/28/2009
Date signed Code of Conduct-6/27/2007

August 10, 2012

Most Reverend John Nienstedt
226 Summit Ave.
St. Paul, MN 55102

RE: University of Mary Trustee Appointment

Dear Archbishop Nienstedt,

I received your communication dated August 6th concerning the Trustee appointment to the University of Mary.

First let me say that I had not been aware of the expectation that you be consulted. Please accept my apologies, and be assured that I will be careful to consult you in future should any similar occasions arise.

Secondly, I have been in touch with the University of Mary in accordance with your wishes; I expect that you will receive a communication from the University sometime during the next few weeks.

I am excited about what is happening at the University of Mary, and am glad to be of some service to them.

Yours sincerely in Christ,


Fr. Michael Keating

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Monday, August 13, 2012 7:30 AM
To: mjkeating@stthomas.edu
Subject: FW: Trustee matters

Michael: I believe we have concluded the communications with Father Shea. Please see below. I would appreciate any reactions you want to share with me to all that is below.

Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: U-Mary President's Office [president@umary.edu]
Sent: Sunday, August 12, 2012 6:10 PM
To: McDonough, Fr. Kevin
Subject: RE: Trustee matters

Father McDonough,

Thank you for appraising me of the situation. It is well noted by the university. Blessings upon you and your work for the Kingdom.

Father James P. Shea
President, the University of Mary

From: McDonough, Fr. Kevin [mailto:mcdonoughk@archspm.org]
Sent: Friday, August 10, 2012 9:07 AM
To: U-Mary President's Office
Subject: RE: Trustee matters

Good morning, Father Shea. Congratulations on your leadership of a dynamic institution of higher education and faith.

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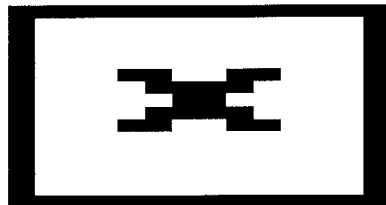
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University of St. Thomas
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651-962-5716

62

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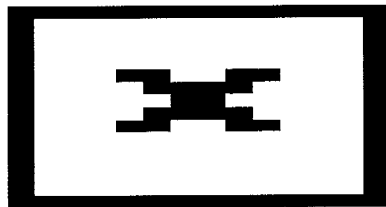
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Subject: Re: Trustee matters

Thanks, Michael. Please know that I have put the question of "graduation" from the monitoring program before the Archbishop -- not for you individually but as a question of program design (how does anyone ever get out of this program?). There has been no response or engagement yet. I was hoping that the tenth anniversary of the Dallas meeting of the USCCB would be the occasion of some thoughtful assessment. Please know that I will not let the question die. My sense is that, unless your eventual conversation with the Archbishop were to shake something loose in his thinking, it may be some time yet until he will engage this dimension of our discipline. Sorry!

Rev. Kevin McDonough
Pastor, Incarnation/Sagrado Corazon and Saint Peter Claver

On Aug 13, 2012, at 12:42 PM, "Keating, Fr. Michael J."
<MJKEATING@stthomas.edu> wrote:

Kevin:

Many thanks for this, and for responding in so timely a manner.

I appreciate the statement of the case, which seems to me both accurate and fair.

A more general comment: There is one aspect of the case that has often struck me, without knowing quite how to get at it. The concerns raised at the time involved two sets of allegations: (1) improper sexual conduct on the one hand, and (2) a general pattern of behavior, or as you phrased it, a psychopathology, that might be expressed something like this: "Keating has a tendency to enter into or develop relationships with (young) women in his care that cross emotional boundaries in a troubling way." It was claimed that this particular situation was emblematic of a whole way of being. It's that set of concerns that I am here noting. It has been my position from the time this situation first arose that there was something unique about it, a kind of "perfect storm," involving a number of different factors, including the (ill)-health of the family and their attempt to hide it from me, my own period of transition, my lack of experience and naivete at the time in dealing with people who had certain kinds of serious needs, and the presence of a close friend of mine in the mix that made me less "on my guard," all of which meant that the specific situation was not paradigmatic, and was untypical of my experience. I would want to say that my quite extensive history, spanning decades, in working with young women in various roles, whether as youth worker or professor, and with many families, does not bear out the concern

(nor, of course, the concern for improper sexual behavior). This is not to say that one has nothing to learn, and I have learned a lot from this; but mainly in knowing better how to handle certain specific situations of human brokenness and emotional/psychological neediness, and of generally being as careful as possible. Your summation of the case puts serious concerns of this kind to rest, for which I am grateful; what I wonder is when the weight of contrary evidence might serve to dispel the concern at a deeper level.

As you can imagine, part of my concern here is wondering when I might be deemed "OK" and no longer in need of being on a list of people who have to be checked out. The process itself is not onerous; but it sits like a sleeping volcano, and one wonders when it will erupt. Do we have a way of saying: "The concerns raised at the time about a pattern of behavior and relationship have been shown not to have serious merit."? It reminds me of the Galileo case: "The Catholic Church is at war with science." Well, no; that was a particular situation, not indicative of a whole stance; and it is difficult to find other similar cases.

I am particularly interested in some kind of closure on this while some of those who were present through the actual process (I suppose this mainly means you at this point) are still around to give context and clarity.

In any case, thanks for your help and attention to this. It is very much appreciated.

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

 COPY

For: Fr. Michael J. Keating . From: 6/28/12 to: 6/27/13

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

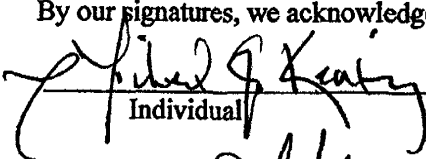
Monitor meetings: Minimum Quarterly


Monitoring Criteria:

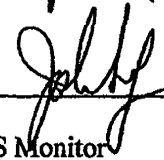
1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
2. Fr. Keating will provide POMS information from any support groups of which he is involved. He will sign any necessary releases for POMS to be appraised of his attendance and participation.
3. Fr. Keating will maintain regular contact with a spiritual advisor. He will sign any necessary releases for POMS to be appraised of his attendance.
4. Fr. Keating will not engage in giving retreats or spiritual direction where the primary recipient would be females under the age of twenty one. He will not perform any pastoral guidance to minors except in the performance of his duties at St. Thomas.
5. Fr. Keating is not to have contact with the [REDACTED] family in person, mail, telephone, e-mail or communication through any internet source or through a third party.
6. Disclosure to be made to the chairperson of the Catholic Studies Department as well as the superior with the Companions of Christ if he becomes reinvolved with them. There could also be disclosure if his ministry should change during the monitoring period.
7. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at Fr. Keating's living location, work location or any other mutually agreed upon location.
8. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate Archdiocesan official.

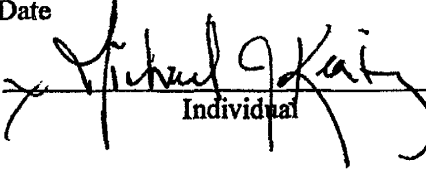
- 9. Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Plan Manager and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.
- 10. Any disputes about this monitoring plan may be submitted to normal canonical review
- 11. Fr. Keating is to let POMS know of any change in address, phone numbers or other significant changes in his life.
- 12. A photocopy of this form will be considered the same as the original.

By our signatures, we acknowledge criteria to be monitored.


28 August 2012
 Individual Date


14 June 12
 Archdiocesan Official Date


8/28/12
 POMS Monitor Date

Acknowledge receipt of copy: 
28 August 2012
 Individual Date

(POMS 022305)

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

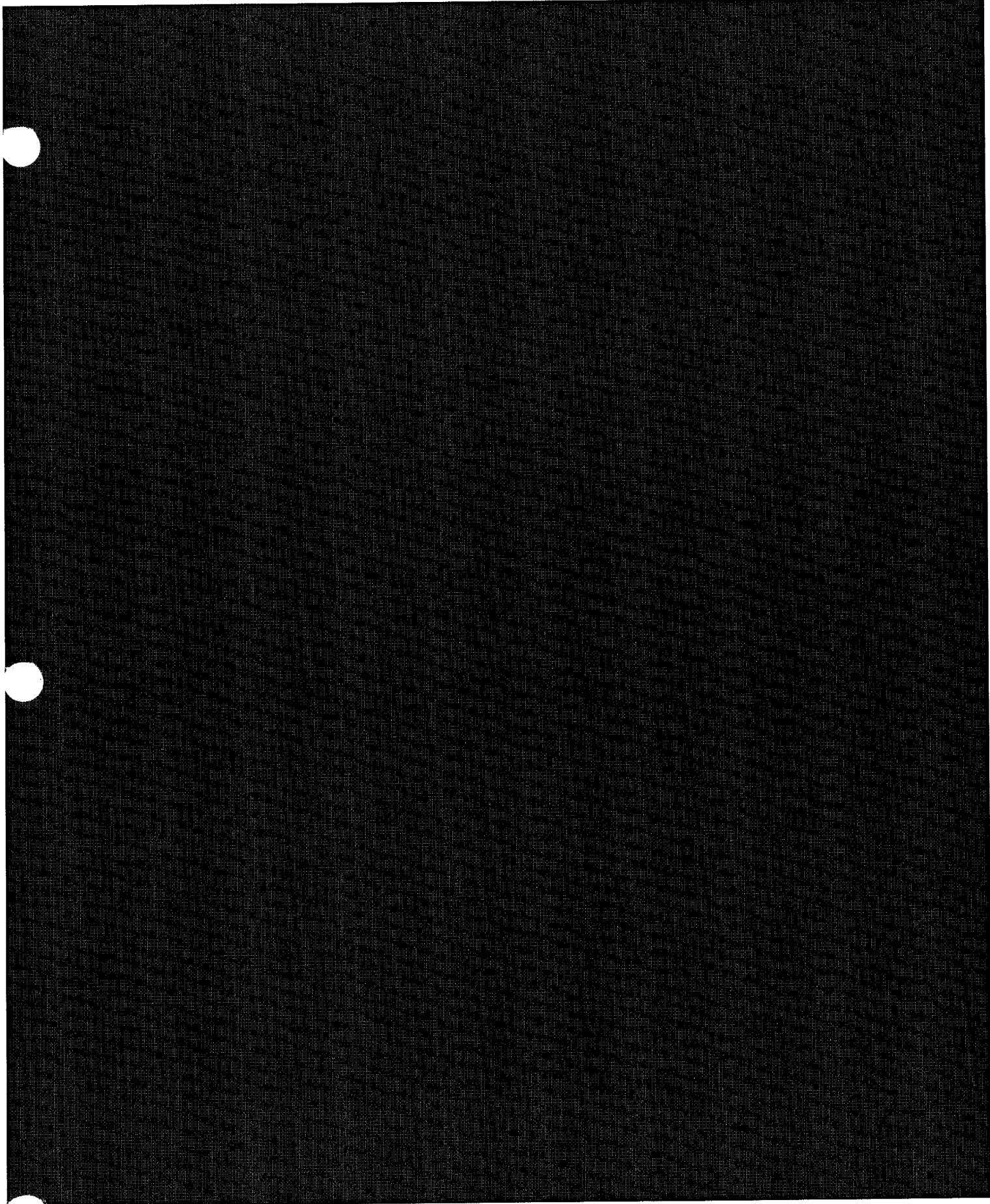
For: Fr. Michael J. Keating . From: 6/28/12 to: 6/27/13

Plan Manager: Fr. Kevin McDonough Monitor Tim Rourke Reason For Monitoring: Imprudent Behavior

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Monitoring Criteria

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- 11. Fr. Keating is to let POMS know of any change in address, phone numbers or other significant changes in his life.
- 12. A photocopy of this form will be considered the same as the original.

By our signatures, we acknowledge criteria to be monitored.

Michael G. Keating 28 August 2012 [Signature] 14 June 12
Individual Date Archdiocesan Official Date

[Signature] 8/28/12
POMS Monitor Date

Acknowledge receipt of copy: Michael G. Keating 28 August 2012
Individual Date

(POMS 022305)

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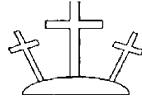
Individual	Date	Archdiocesan Official	Date
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POMS Monitor	Date
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Acknowledge receipt of copy: _____

Individual	Date
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(POMS 022305)



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 6/30/11 to 9/25/12

MONITOR: John Selvig, POMS

CONTACTS: There have been three personal meetings with Fr. Keating during the monitoring period. These have taken place primarily at a community setting.

MONITORING PLAN SPECIFICS:

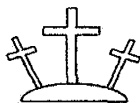
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2. Fr. Keating reports he continues to meet monthly with a priest support group. A request has been submitted to Fr. [REDACTED] attesting to this, but there is no reason to doubt the veracity of this claim.
3. Fr. Keating self reports that he has had no contact with the [REDACTED] family.
4. Fr. Keating is cooperative with the reporting requirements of the POMS program. He is currently being seen approximately every three months.

BACKGROUND: The archdiocese began an investigation of Fr. Keating in 2007 regarding a complaint from the [REDACTED] family that he had been involved in sexually exploitive behavior with an adult female in the family and he had previously had a similar relationship with a minor female in the family prior to his ordination. That matter was referred to law enforcement authorities in [REDACTED] County, but no charges were ever filed. There were also some revelations that there may have been issues with other young women prior to ordination.

Fr. Keating indicates at the time that any allegations regarding inappropriateness with the minor female are totally unfounded. He does state that the adult female made romantic approaches toward him which he rebuffed. He denied any infatuation with young females at any time stating if those feelings were there for them he was either to naïve to see it but in any event never acted out with any one previously sexually.

SUMMARY: Fr. Keating's insight about his involvement in incidents of misconduct appears to remain the same. He maintains that he did nothing untoward with the [REDACTED] family or in any previous relationships. He indicated that the situation for which he was involved with the [REDACTED] family was a result of a "perfect storm" for him with a family he was befriending. He also maintains his actions are mitigated because the misconduct occurred prior to ordination as a priest. He seems resigned to continued monitoring, but does express frustration to it having gone beyond the one year period that was originally recommended by the Clergy Review Board in 2007.

Fr. Keating enjoys his ministry at the St Thomas University department of Catholic Studies as an instructor. He indicates his supervisor at St. Thomas, Dr. Briel can attest to him maintaining professional boundaries in his role at the school. He has signed his agreement to continue with the POMS program for the coming year.



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

John - Thanks
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complex situation. I
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JD

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LEVEL OF MONITORING: Misconduct; Level 3

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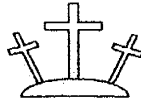
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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 6/30/11 to 9/25/12

MONITOR: John Selvig, POMS

CONTACTS: There have been three personal meetings with Fr. Keating during the monitoring period. These have taken place primarily at a community setting.

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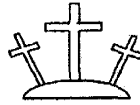
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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 6/30/11 to 9/25/12

MONITOR: John Selvig, POMS *JS*

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TR

TR



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

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JAD

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 6/30/11 to 9/25/12

MONITOR: John Selvig, POMS

CONTACTS: There have been three personal meetings with Fr. Keating during the monitoring period. These have taken place primarily at a community setting.

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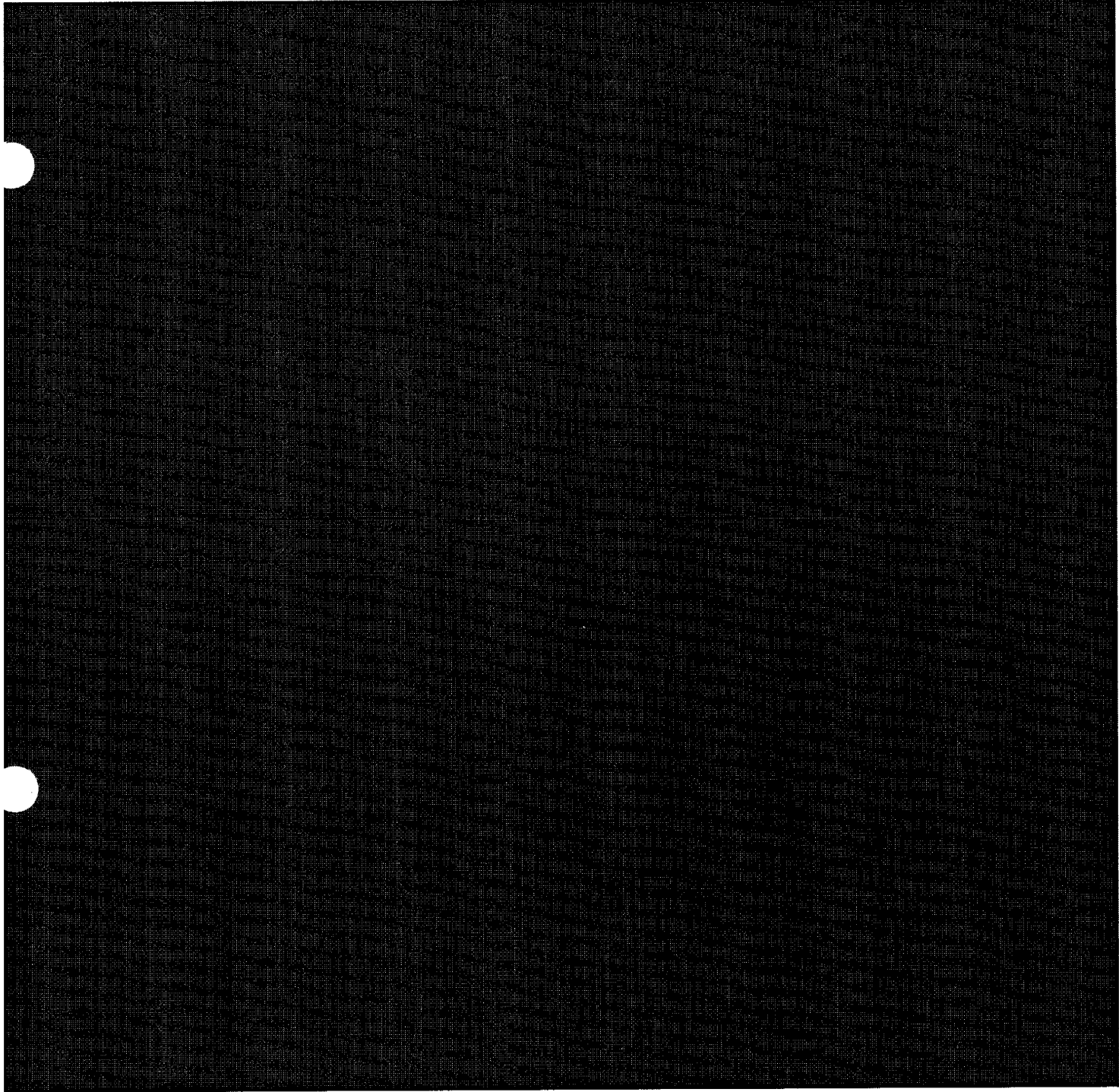
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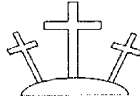
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SUMMARY: Fr. Keating's insight about his involvement in incidents of misconduct appears to remain the same. He maintains that he did nothing untoward with the [REDACTED] family or in any previous relationships. He indicated that the situation for which he was involved with the [REDACTED] family was a result of a "perfect storm" for him with a family he was befriending. He also maintains his actions are mitigated because the misconduct occurred prior to ordination as a priest. He seems resigned to continued monitoring, but does express frustration to it having gone beyond the one year period that was originally recommended by the Clergy Review Board in 2007.

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
9/25/2012

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 6/30/11 to 9/25/12
MONITOR: John Selvig, POMS

CONTACTS: I have had six personal meeting with Fr. Keating during the monitoring period. These have taken place primarily at a community setting. I had met him before the monitoring period at his office at St Thomas.

MONITORING PLAN SPECIFICS: Fr. Keating has, to the best of my knowledge, abided by all of the monitoring criteria during the past year.

1. Fr. Keating has regular with Fr. Dan Jones for spiritual direction who is a priest in the Detroit area. This is done primarily by phone contact and periodic personal visits. Fr. Jones has given me written verification attesting to his providing regular spiritual direction for Fr. Keating
2. Fr. Keating meets regularly with a priest support group on a monthly basis. I have received written confirmation from [REDACTED] attesting to this occurring.
3. Fr. Keating self reports that he has had no contact with the [REDACTED] family.
4. Fr. Keating has always been willing to meet with me when requested. He has seemed open and disclosures in our meetings. He has been open to engage in any subject I present to him.

SUMMARY: The archdiocese began an investigation of Fr. Keating in 2007 regarding a complaint from the [REDACTED] family that he had been involved in sexually exploitive behavior with an adult female in the family and he had previously had a similar relationship with a minor female in the family prior to his ordination. That matter is evidently referred to authorities in [REDACTED] County which is eventually dropped. There were also some revelations that there may have been issues with other young women in his past, again, prior to ordination.

Fr. Keating indicates at the time that any allegations regarding inappropriateness with the minor female are totally unfounded. He does state that the adult female made romantic approaches toward him which he rebuffed. He denied any infatuation with young females at any time stating if those feelings were there for them he was either to naïve to see it but in any event never acted out with any one previously sexually.

Dr Barron, at that time, does an evaluation and finds no significant emotional issues that would place him at risk for promoting dependant relationships with females, and did not see him at risk in a ministerial setting.

Another evaluation is done in 2008 the reason for which is unclear. The Hamm clinic sees signs of narcissism and grandiose fantasies. He probably had an inability to make close emotional relationships. This coupled with considerable inflexibility made counseling improbable.

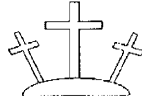
Fr. Keating maintains that he did nothing untoward with the [REDACTED] family or in any previous relationships. He sees his inability to see distress in the family along with how he was not able to see how they perceived him as instrumental in his becoming enmeshed with the family and the misconceptions to become exacerbated. Fr. Keating has again submitted a letter he wrote last year stating that he doesn't believe he ever was involved in inappropriate behavior or sexual misconduct. He states he understands the rationale for monitoring and although doesn't see its necessity in his case agrees to follow the protocol for the overall good of the situation.

Fr. Keating is presently quite invested in his ministry at St Thomas University in the department of Catholic studies. He is hoping to place this phase of his life behind him and continue to concentrate on his students and promoting the Catholic faith. He points out that he took significant time in life deducing his calling to ministry and was ordained in his 40's living prior to that as a community brother. He believes he has found a home in his ministry. He has a significant social group as well as a priest support group. He certainly seems less complicated in my meetings with him than the previous psychological profiles. He continues to have some angst being monitored for something he believes didn't occur as presented in the complaint against him. He does, however, recognize the need for the Church to be very protective of their members and thus understands the monitoring. He has signed his agreement to continue with the POMS program for the coming year.

CONFIDENTIAL

**AUTHORIZATION
REQUIRED TO
VIEW OR COPY**

CONFIDENTIAL



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
09/27/2012

Archbishop John C. Nienstedt
226 Summit Avenue
St Paul, MN 55102

Dear Archbishop Nienstedt

You will find attached a monitoring plan and annual report on Fr. Michael Keating. Fr. Keating was alleged to have been involved in inappropriate behavior with sexual overtones with members of a family with whom he had a close relationship before and for a time after ordination. He is now entering the third year of monitoring under the POMS program. I am presenting this for your approval or for any changes you would like to make on this plan. I would suggest that you mark one of the spaces below and return to myself at your earliest convenience.

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2. ___ I support the plan with the following specific change(s) _____

3. ___ I want to talk with you about this before I am ready to approve this

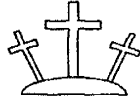
Archbishop John C. Nienstedt

Date: _____

Respectfully

John Selvig
Promoter of Ministerial Standards

C: Father Kevin McDonough



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09/27/2012

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- 2. I support the plan with the following specific change(s) Fr. Keating should request permission before taking any assignments, speaking engagements, etc inside or outside the Archdiocese
- 3. I want to talk with you about this before I am ready to approve this

Archbishop John C. Nienstedt

John C. Nienstedt
Date: 9-27-12

Respectfully

John Selvig
John Selvig
Promoter of Ministerial Standards

C: Father Kevin McDonough



St. Paul/Minneapolis Archdiocese
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Date: 9-27-12

Respectfully


John Selvig
Promoter of Ministerial Standards

C: Father Kevin McDonough

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Supervision Plan

For: Fr. Michael J. Keating From: 6/28/13 to: 6/27/14

Plan Manager: Fr. Kevin McDonough
Monitor: John Selvig
Reason For Monitoring: Imprudent Behavior

Monitor meetings: Minimum Quarterly

Monitoring Criteria:

1. The Clergy Review Board on 9/18/07 recommended that Fr. Keating not engage in activities in the nature of retreats, spiritual counseling, or mentoring particularly of adolescents or young adults. This restriction should not restrict hearing confessions or conferring with students concerning their academic affairs. That he participate in a structured program of coaching with a counselor. That he be assigned a monitor with sufficient ecclesiastical seniority. That disclosure be made to the chairperson at the University of St Thomas in the Catholic Studies Department. That the information also be shared with the superior of the Companions of Christ should Fr. Keating renew his association with them. That Fr. Keating follow a plan developed by the POMS program.
2. Fr. Keating will provide POMS information from any support groups of which he is involved. He will sign any necessary releases for POMS to be appraised of his attendance and participation.
3. Fr. Keating will maintain regular contact with a spiritual advisor. He will sign any necessary releases for POMS to be appraised of his attendance.
4. Fr. Keating will not engage in giving retreats or spiritual direction where the primary recipient would be females under the age of twenty one. He will not perform any pastoral guidance to minors except in the performance of his duties at St. Thomas.
5. Fr. Keating is not to have contact with the [REDACTED] family in person, mail, telephone, e-mail or communication through any internet source or through a third party.
6. Disclosure to be made to the chairperson of the Catholic Studies Department as well as the superior with the Companions of Christ if he becomes reinvolved with them. There could also be disclosure if his ministry should change during the monitoring period.
7. Visits by the Promoter of Ministerial Standards for the Archdiocese will be made on a regular basis at Fr. Keating's living location, work location or any other mutually agreed upon location.
8. Risk monitoring evaluation/assessment will be done on an annual basis with the appropriate Archdiocesan official.

St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Supervision Plan

For: Fr. Michael J. Keating

From: 6/28/13 to: 6/27/14

Plan Manager: Fr. Kevin McDonough

Monitor: John Selvig

Reason For Monitoring: Imprudent Behavior Monitor meetings: Minimum Twice Yearly

Monitoring Criteria:

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9. Any material deviation from or violation of any of the monitoring criteria will result in an immediate report to the Plan Manager and/or the Archbishop for determination and investigation and, if warranted, suspension of ministry, and referral to the Clergy Review Board for further recommendation to the Archbishop concerning continuation of ministry.

By our signatures, we acknowledge and agree to this supervision plan.

_____	_____	_____	_____
Individual	Date	Archdiocesan Official	Date
_____	_____		
POMS Monitor	Date		

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Supervision Plan

For: Fr. Michael J. Keating

From: 6/28/13 to: 6/27/14

Plan Manager: Fr. Kevin McDonough

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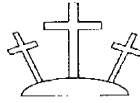
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Individual Date
John Selvig 5/23/12
POMS Monitor Date

[Signature] 6/4/13
Archdiocesan Official Date

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
7/3/2013

NAME: Fr. Michael Keating

LEVEL OF MONITORING: Misconduct; Level 3

DATES OF MONITORING: 9/25/12 to 6/30/13

MONITOR: John Selvig, POMS

CONTACTS: There have been two personal meetings with Fr. Keating during the monitoring period. These have taken place at a community setting.

MONITORING PLAN SPECIFICS:

1. Fr. Keating has regular contact mainly by phone with Fr. Dan Jones out of Detroit for spiritual direction. Fr. Jones has attested by e-mail verification attesting to his providing regular spiritual direction for Fr. Keating.
2. Fr. Keating continues to meet monthly with a priest support group which has been confirmed by [REDACTED]
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4. Fr. Keating will notify POMS and Delegate for Safe Environment of any assignments or, speaking engagements within or outside the archdiocese.
5. Fr. Keating is cooperative with the reporting requirements of the POMS program. He is currently being seen approximately every six months.

SUMMARY: The archdiocese began an investigation of Fr. Keating in 2007 regarding a complaint from the [REDACTED] family that he had been involved in sexually exploitive behavior with an adult female in the family and he had previously had a similar relationship with a minor female in the family prior to his ordination. That matter was referred to law enforcement authorities in [REDACTED] County, but no charges were ever filed. There were also some revelations that there may have been issues with other young women prior to ordination.

Fr. Keating indicates at the time that any allegations regarding inappropriateness with the minor female are totally unfounded. He does state that the adult female made romantic approaches toward him which he rebuffed. He denied any infatuation with young females at any time stating if those feelings were there for them he was either to naïve to see it but in any event never acted out with any one previously in a sexual manner.

UPDATE: Fr. Keating enjoys his ministry at the St Thomas University department of Catholic Studies as an instructor. His supervisor at St. Thomas, Dr. Briel submitted an e-mail to this reporter attesting to FR. Keating's good work and leadership as coordinator of formation programs within the Habiger Institute for Catholic Leadership and as faculty member in the department of Catholic Studies. He further indicates he has "never observed any behavior which might suggest problems in his (Fr. Keating) relations with individuals or groups of students. Fr. Keating has agreed to regularly notify both POMS and the Delegate for Safe Environment about any outside activities he may be involved in outside of his duties at St. Thomas.

While Fr. Keating's position about his involvement in incidents of misconduct has not changed in that he did nothing untoward within the [REDACTED] family or in any previous relationships, he is accepting of continued monitoring. As the clergy Review Board did recommend that this case be reviewed in 2008, and in light of Fr. Keating's exemplary efforts within his ministry, it appears he would be eligible to apply for discharge from the POMS program once criteria has been finalized.

Cc: Fr. Kevin McDonough



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Annual Report
7/3/2013

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Supervision Plan

For: Fr. Michael J. Keating

From: 6/28/13 to: 6/27/14

Plan Manager: Fr. Kevin McDonough

Monitor: John Selvig

Reason For Monitoring: Imprudent Behavior Monitor meetings: Minimum Twice Yearly

Monitoring Criteria:

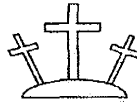
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Individual Date
John Selvig 5/23/13
POMS Monitor Date

[Signature] 6/4/13
Archdiocesan Official Date

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St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
Annual Report
7/3/2013

NAME: Fr. Michael Keating

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DATES OF MONITORING: 9/25/12 to 6/30/13

MONITOR: John Selvig, POMS

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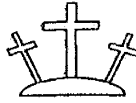
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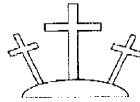
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07/09/2013

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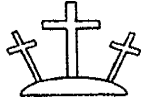
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Archbishop John C. Nienstedt

Date: _____

The Chancery, 226 Summit Avenue, St. Paul, MN 55102. email: selvigj@archspm.org 651-291-4449



St. Paul/Minneapolis Archdiocese
Promoter of Ministerial Standards
07/09/2013

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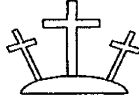
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Archbishop John C. Nienstedt


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Date: 7-10-13

The Chancery, 226 Summit Avenue, St. Paul, MN 55102. email: selvigj@archspm.org 651-291-4449

From: McDonough, Fr. Kevin </O=ARCHDIOCESE OF ST PAUL & MPLS/OU=SUMMIT/CN=RECIPIENTS/CN=MCDONOUGHK>
Sent: Thursday, July 11, 2013 10:24 AM
To: Selvig, John <selvigj@archspm.org>
Subject: RE: keating Annual report



John: That is a good report about Michael Keating.

As you note in this report, [REDACTED] is a member of his Priests' Support Group. With [REDACTED] taking over the work I have been doing in Safe Environment, he has asked me to continue working with you about Father Keating. He is trying to maintain a boundary there that seems correct to me. It looks like you and I will continue to communicate about Keating until he is (perhaps) someday off POMS monitoring.


Father Kevin McDonough
Pastor/Capellan, Saint Peter Claver, Sagrado Corazon de Jesus, and Incarnation
Delegate for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: Selvig, John
Sent: Tuesday, July 09, 2013 12:27 PM
To: McDonough, Fr. Kevin
Subject: keating Annual report

FYI

John Selvig
Promoter of Ministerial Standards
Archdiocese of St. Paul and Minneapolis
T: 651.291.4449
selvigj@archspm.org

From: Selvig, John <selvigj@archspm.org>
Sent: Thursday, July 11, 2013 3:55 PM
To: McDonough, Fr. Kevin <mcdonoughk@archspm.org>
Subject: RE: keating Annual report



Sounds good.

John Selvig
POMS
651-291-4449

-----Original Message-----

From: McDonough, Fr. Kevin
Sent: Thursday, July 11, 2013 10:24 AM
To: Selvig, John
Subject: RE: keating Annual report

John: That is a good report about Michael Keating.

As you note in this report, [REDACTED] is a member of his Priests' Support Group. With [REDACTED] taking over the work I have been doing in Safe Environment, he has asked me to continue working with you about Father Keating. He is trying to maintain a boundary there that seems correct to me. It looks like you and I will continue to communicate about Keating until he is (perhaps) someday off POMS monitoring.

Father Kevin McDonough
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for Safe Environment, Archdiocese of Saint Paul and Minneapolis
651-621-2261

From: Selvig, John
Sent: Tuesday, July 09, 2013 12:27 PM
To: McDonough, Fr. Kevin
Subject: keating Annual report

FYI

John Selvig
Promoter of Ministerial Standards
Archdiocese of St. Paul and Minneapolis
T: 651.291.4449
selvigj@archspm.org

Supervisor Worksheet
Rourke
Reviewed: (date)

Offender Name, DOB, ORD dates,
Keating, Michael J 5/7/56 5/25/02

Victim's Name

1. [REDACTED] Adult Female (Confusing relationship)
2. [REDACTED] Adolescent Female (Prior to Ordination allegation)
3. [REDACTED] Female while studying in Rome (unknown age allegation)
4. [REDACTED] (adult female, inattentive seductiveness KM words)

Assignments / Where offense occurred
Professor at [REDACTED]

Supervisor/Mentor

None

Charges: Yes/No

No

Conviction: Yes/No

No

Settlement: Yes/ No

The Archdiocese seems to be involved in some financial case to [REDACTED]

Year of Conviction or Settlement

None

Offense Date(s)/Report to Chancery

Summary of What Occurred

KM begins investigation in 2006 January) when a family () indicates that MK had been involved in an ongoing pattern of seductiveness with the () of the family he had befriended. The () also indicated her () was presently () due to sexual misbehavior years earlier by MK when she was (). This investigation leads to information that MK had been involved allegedly in a pattern of seductive behavior for some time. Much of this behavior was prior to ordination. On 2/3 He interviews by phone () now a consecrated virgin in (). She was not aware of any violations by MK as alluded to previously. She did see a pattern on his part of seductive behavior between herself and other women. Long conversations, little gifts e-mails. He likes women paying attention to him. MK is surprised by the allegations as he thinks this is just fine and the problem is with the women's perceptions of his behavior. She talked about a relationship he had with a woman in Costa Rica when he was in his () (prior to Ordination) The issue with the () is referred to () county to investigate possible abuse of a minor.

Fr. Huard, () contacts KM on 4/22/06. He had talked to MK about the allegations. He alludes to nothing he could do about anything with (). He does talk about () however, He admitted to one passionate physical encounter with (). He said he was seduced and deeply disturbed by the encounter and told her so. She would have been () at the time he was 43 and not yet ordained. () informs () that MK had done nothing improper

5/4/06 KM meets with MK and longtime friend Tom Ryan. MK discusses the process and MK defers for time to talk to a canon lawyer. They meet again on 5/11. KM explains that he is not recommending removal as () had indicated he was not sexual with her. MK states that he told her that their relationship was becoming to close due to her need for more contact which he clarified with her. He stated he was never involved in any sexual touching with her. KM recommends he see Dr Barron for an evaluation due to his confusion over relationships.

June 8 a report in filed by ()

() He is referred to Barron on 5/22

Tom Ryan writes KM on 6/22 indicating his believe that all the allegations are unfounded. He claims to be friends of (). He talks about information being given to the Companions of Christ where KM has been active and I believe one time lived there. 7/19 Fr Andrew Cozzins writes to HF as a representative of the Companions

of Christ. They are basically turning away from KM until the matter is resolved which MK finds unfair. He is asking for HF guidance.

KM writes HF on 7/28 to help determine In his memo he eludes to the fact that he did talk to the adolescent in central America who told him that there was never any sex talk or interaction with MK.

8/3 Dr Barron reports. MK indicates there was never any interaction with [REDACTED] that was untoward. He did state that [REDACTED] approached him romantically which he rebuffed. Barron also indicates that the authorities in [REDACTED] have dropped the investigation. He denies any need for attractions to younger under age women although describes a series of women becoming infatuated with him of which he was either naïve or unaware of their feelings and never acted on them. He states that he tends to drop his guard with families when he develops close ties with them and does not see their infatuation. Overall Barron finds no significant emotional problems that would place him at risk for promoting dependant relationships with females. No further treatment recommendations.

8/23 Dominica writes that she agrees with KM that MK behavior does not seem to be such as to invoke the charter. One reason is there is no substantiation and it occurred prior to ordination.

The Hamm clinic does a second evaluation in 12/4/08 for reasons unknown. He was referred by Dr. Nesheim to assist in diagnostic clarification and recommendations. He may experience self criticism of behavior he regards as undesirable with possible suicidal rumination. He becomes passive and complacent he actually is harboring anger and resentment. Conclusions are that mk SHOWS SIGNS OS NARCISSISM DUE TO GRANDIOSE FANTASIES AND A REGARD OF SELF AS SPECIAL. INABILITY TO MAKE CLOSE LASTING EMOTIONAL RELATIONSHIPS. Lack of empathy. considerable inflexibility. Probable success with psychotherapy is limited due to these traits.

Crb meets and makes it recommendation 9/18/07. For at least one year and pending further review he should not do retreats, spiritual counseling, or mentoring. That for at least one year he see a therapist. Have an esslestical supervisor. Disclosure to the Chair of Catholic Studies at St. Thomas. Disclosure to the superior of the Companions of Christ. Should he become reinolved with them. POMS report back IN ONE YEAR.

Actions and Restrictions

None

Evaluation and Therapy Reports

Na

Supervisor Meeting Dates

None



ARCHDIOCESE
OF
SAINT PAUL &
MINNEAPOLIS

OFFICE OF THE CHANCELLOR FOR CANONICAL AFFAIRS

August 7, 2013

Diocese of Santa Fe
Attn: Dolores Cordova

Re: Letter of Suitability Fr. Michael Keating

Dear Ms. Cordova,

In light of the provisions of canon 903 of the *Code of Canon Law*, I write to inform you that Reverend Michael Keating is an incardinated priest of the Archdiocese of Saint Paul and Minneapolis. He is in good standing and is currently serving as Assistant Professor at the University of St. Thomas in Saint Paul, Minnesota. He has satisfied the diocese's safe environment training program and has a clear background check on file.

Father Keating would like permission to provide sacramental ministry to the Carmelite sisters in your Diocese the week of August 12-16, 2013.

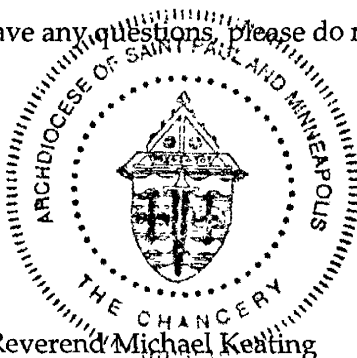
In regard to Father Keating, I am able to make the following statements:

He is a person of good moral character and reputation.

I know of nothing which would in any way limit or disqualify him from this ministry.

I am unaware of anything in his background which would render him unsuitable to work with minor children.

If you have any questions, please do not hesitate to contact me.



Sincerely,

Susan Mulheron

Susan Mulheron, JCL
Chancellor for Canonical Affairs

cc: Reverend Michael Keating

OFFICE OF THE CHANCELLOR FOR CANONICAL AFFAIRS

ARCHDIOCESE
OF
SAINT PAUL &
MINNEAPOLIS

FAX

Date: August 13, 2013

To: Dolores Cordova, Diocese of Santa Fe

Fax: 505-831-8120

Pages: 2 including cover

From: Susan Mulheron, Chancellor Archdiocese of St. Paul and Minneapolis

Fax: 651-290-1629

Re: Testimonial of Suitability for Priestly Ministry

Suitability for Reverend Michael Keating. Please contact me if there are any questions at 651-291-4437 or mulherons@archspm.org.

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226 Summit Avenue | Saint Paul, MN 55102-2197 | T: 651.291.4400 | F: 651.290.1629 | www.archspm.org | mulherons@archspm.org

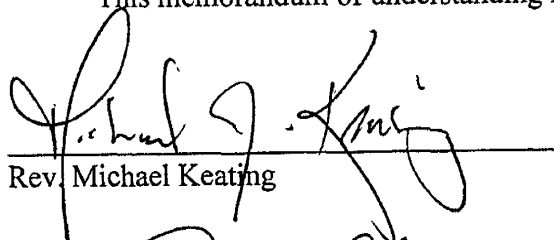
Memorandum of Understanding

In light of the serious concerns over the process by which the Archdiocese has handled safe environment issues in the past, and as directed by the Vicar for Ministerial Standards, the Delegate for Safe Environment of the Archdiocese of Saint Paul and Minneapolis has recently begun an internal review of all clergy on the POMS program. Regarding the Rev. Michael Keating, a preliminary review by said Delegate has determined that further study and evaluation is necessary regarding allegations of misconduct, including allegations of inappropriate contact with a minor. The allegations were reviewed by the Vicar for Ministerial Standards, the Delegate for Safe Environment, Rev. John Malone from the University of St. Thomas, and two canonists. The Archdiocese and the University of St. Thomas have jointly agreed that a leave of absence is necessary until a thorough review of Rev. Keating's history, suitability for ministry, and process employed in arriving at the first determination is completed.

In order to protect the public good and the faithful, and to avoid scandal, the undersigned parties mutually agree that Rev. Keating will voluntarily take a leave of absence from active ministry until such time that his status is resolved by a thorough review of his history and condition, and it is determined that his public ministry will not be scandalous or pose risk of harm to the faithful. He will also take leave from his appointment to the Presbyteral Council. Not less than every month, this matter will be reviewed by the Priest's Working Group, and an update will be provided to Rev. Keating by a member of the working group as to the status of his suitability for priestly ministry. In signing this memorandum, Rev. Keating understands that he is in no way admitting to guilt regarding the allegations of misconduct.

By taking this leave, Rev. Keating is not being penalized or canonically suspended. Rev. Keating will retain his faculties, but he will only exercise public priestly ministry (i.e., in the presence of any lay faithful) with the permission of the Episcopal Vicar for Ministerial Standards. Rev. Keating will continue to receive salary and benefits during the leave.

This memorandum of understanding is agreed to be implemented by the undersigned.




Rev. Michael Keating

10/11/2013
Date



Rev. Daniel Griffith
Delegate for Safe Environment

10/11/2013
Date



Most Rev. Bishop Piché
Auxiliary Bishop of Saint Michael and Minneapolis
Vicar General and Moderator of the Curia

10/11/2013
Date

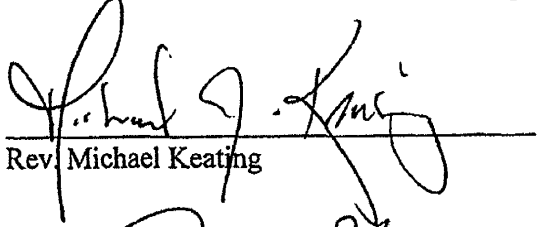
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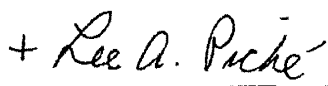
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10/11/2013
Date


Rev. Daniel Griffith
Delegate for Safe Environment

10/11/2013
Date


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Auxiliary Bishop of Saint Michael and Minneapolis
Vicar General and Moderator of the Curia

10/11/2013
Date

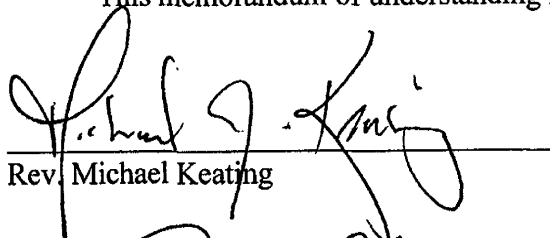
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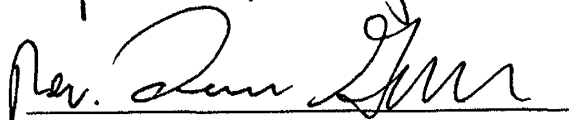
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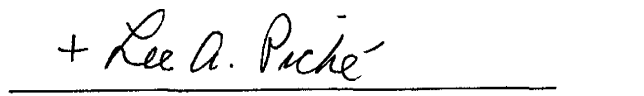
Rev. Michael Keating

10/11/2013
Date



Rev. Daniel Griffith
Delegate for Safe Environment

10/11/2013
Date



Most Rev. Bishop Piché
Auxiliary Bishop of Saint Michael and Minneapolis
Vicar General and Moderator of the Curia

10/11/2013
Date

Fr. Dan Griffith

dfgriffith@hotmail.com

Fr. Dan Jones (sp. director)

frdanieljones@gmail.com

STATE OF MINNESOTA
COUNTY OF RAMSEY

DISTRICT COURT
SECOND JUDICIAL DISTRICT

Case Type: Personal Injury

Doe 20,

Court File No.:

Plaintiff,

v.

COMPLAINT

Fr. Michael Jerome Keating,

Defendant.

Plaintiff, for her cause of action against Defendant, alleges that:

PARTIES

1. Plaintiff Doe 20 (hereinafter "Plaintiff") is an adult female resident of Minnesota. The identity of Plaintiff has been disclosed under separate cover to Defendant. Plaintiff was a minor at the time of all sexual abuse and all sexual exploitation alleged herein.

2. At all times material, Defendant Fr. Michael Jerome Keating (hereinafter "Keating") was an adult male resident of the State of Minnesota.

FACTS

3. In approximately 1997 to 2000, Keating engaged in multiple instances of unpermitted, harmful, and offensive sexual contact with Plaintiff, while she was a minor.

4. Upon information and belief, Keating was a seminarian in St. Paul, Minnesota during the instances of sexual contact with Plaintiff.

5. Upon information and belief, Keating was ordained a priest of the Archdiocese of St. Paul and Minneapolis on May 25, 2002.

6. Upon information and belief, Keating worked as a priest at St. John the Baptist in

New Brighton, Minnesota from 2003 to 2005.

7. Plaintiff reported the abuse to Archdiocesan officials including Archbishop Harry Flynn, then Vicar General Rev. Kevin McDonough, then Chancellor of Civil Affairs Andrew Eisenzimmer, Greta Sawyer and the Clergy Review Board in 2006.

8. Upon information and belief, Keating joined the faculty at the University of St. Thomas in St. Paul, Minnesota in 2006 where he is currently tenured.

9. As a direct result of the sexual abuse, Plaintiff has suffered and will continue to suffer great pain of mind and body, severe and permanent emotional distress, embarrassment, loss of self-esteem, humiliation and psychological injuries, was prevented and will continue to be prevented from performing her normal daily activities and obtaining the full enjoyment of life, has incurred and will continue to incur expenses for medical and psychological treatment, therapy and counseling.

**COUNT I: DEFENDANT KEATING -
SEXUAL BATTERY**

10. Plaintiff incorporates all paragraphs of this Complaint as if fully set forth under this count and further alleges:

11. In and around 1997 to 2000, Keating inflicted unpermitted, harmful, and offensive sexual contact upon the person of Plaintiff.

12. Plaintiff did not consent to the harmful bodily contact.

13. As a direct result of Keating's harmful sexual conduct, Plaintiff has suffered and continues to suffer from the injuries alleged herein.

PRAYER FOR RELIEF

14. Plaintiff demands judgment against Defendant in an amount in excess of \$50,000.00, plus costs, disbursements, reasonable attorney's fees, interest, and such other and

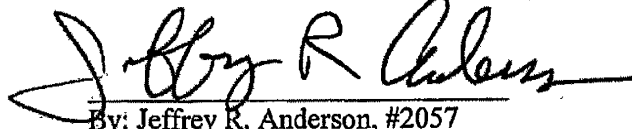
further relief as the court deems just and equitable.

DEMAND IS HEREBY MADE FOR A TRIAL BY JURY.

Dated:

10/17/13

JEFF ANDERSON & ASSOCIATES, P.A.

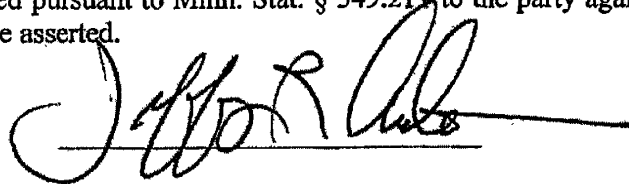


By: Jeffrey R. Anderson, #2057
Michael G. Finnegan, #033649X
366 Jackson Street, Suite 100
St. Paul, MN 55101
(651) 227-9990

Attorneys for Plaintiff

ACKNOWLEDGMENT

The undersigned hereby acknowledges that sanctions, including costs, disbursements, and reasonable attorney fees may be awarded pursuant to Minn. Stat. § 549.211 to the party against whom the allegations in this pleading are asserted.



Thielen, Deborah

From: Accurso, James
Sent: Wednesday, October 16, 2013 4:05 PM
To: Thielen, Deborah
Cc: [REDACTED]
Subject: FW: Clergy Scandals

Hi Deb:

Please print this out for the archbishop to see.

You may want to call this man back seeing how you both have children at UST.

Jim Accurso | Media and Public Relations Manager Office of Communications ARCHDIOCESE OF
SAINT PAUL AND MINNEAPOLIS
226 Summit Avenue
Saint Paul, MN 55102-2197
accursoj@archspm.org
T: 651.291.4480 | M: 651.261.6070

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-----Original Message-----

From:
Sent: Wednesday, October 16, 2013 2:38 PM
To: Accurso, James
Subject: FW: Clergy Scandals

-----Original Message-----

From: [REDACTED]

Sent: Tuesday, October 15, 2013 3:37 PM
To: Communications
Subject: Clergy Scandals

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS CONTACT US EMAIL

First Name: [REDACTED]
Last Name: [REDACTED]
Email Address: [REDACTED]
Phone Number: [REDACTED]

Church: [REDACTED]
City: [REDACTED]
State: [REDACTED]

Subject: Clergy Scandals

Your Excellency Archbishop Nienstedt,

I was flying high Sunday and Monday following the attendance of the Rediscover Catholic Conference on Saturday. I could feel and see your pain during your homily when discussing the news of the previous two weeks. However, I was buoyed by your words and confident that we were heading in the right direction. I have however been extremely rocked by the news of Fr. Keating. My daughter is a student at St. Thomas and has worked closely with Fr. Keating through Catholic Studies and the Catholic Leadership Academy. I wish not to pass judgment until all the evidence is in. I am wanting to provide a full-throated defense of our local church and our faith community but the other side has the upper hand and is sowing extreme doubts as to how these issues were handled when they were first presented to the Archdiocese. They certainly have me losing confidence that the archdiocese has done all it can to root this evil out of the system. Fr. Keating has been very helpful to my daughter, but I've gone from acclaiming him as a great priest to wondering if his interest in helping my daughter had other motivations. And I feel terrible for thinking that but there just doesn't seem to be enough information coming out of the archdiocese to help us, who just want to be faithful soldiers defending our Church. How can we help bring about a new evangelization when our local Mother Church has not fully purged this evil? I know that we must forgive and I'm happy to do that, but I don't think the Church should leave any room for those priests and seminarians who have displayed any inclination to sexual deviousness - there is too much at risk for the protection of the most vulnerable and in the world of public opinion. And I think the Church needs to get out in front of these issues through the media much quicker than it is doing. Right, wrong or indifferent, the Church is being painted in an extremely negative light and it will take a lot of work to recover from this.

Thank you for allowing me to express my concerns. I love Jesus Christ and my Catholic faith. Know that I will be praying for you.

[REDACTED]

Contacted From URL: <http://www.archspm.org/about/contact-us.php>

TO: David Chanen
Minneapolis Star Tribune

FROM: Fred Bruno
Bruno Law

RE: Father Michael Keating

DATE: October 17, 2013

TIME: 15:20

PRESS RELEASE

The allegations in this lawsuit are false and highly defamatory. The plaintiff's attorney is merely recycling claims that were thoroughly discredited over six years ago after being originally lofted. The plaintiff's accusations at that time were independently investigated by multiple government agencies, professionals, and organizations, including the Chisago County Sheriff, the Chisago County Attorney, the Archdiocese, and two independent forensic psychologists. These comprehensive efforts concluded that the allegations were unsubstantiated. Additionally, Father Keating passed a polygraph administered by Minnesota's most experienced and highly regarded law enforcement polygrapher.

Father Keating has been deeply pained by these untrue accusations.

The unfortunate grandstanding and publicity generated by the recent announcement of this lawsuit add nothing to the credibility of the claims. Such self-serving tactics do not promote genuine justice, and are needlessly hurtful to an esteemed member of the Catholic community and to the Church as a whole. It is hoped that the remainder of the legal process in this case will proceed in the orderly and civil manner observed by the Minnesota courts.

Comments from

October 18, 2013

E-Mail

[REDACTED]

Dear [REDACTED]

I am grateful to you for taking the time to share with me your thoughts about the Rediscover celebration that we had last Saturday as well as your reaction to the recent news about Father Michael Keating. I am grateful to you for your positive comments with regard to the celebration.

With regard to Father Keating, that particular case was investigated by the Archdiocesan Clergy Review Board in 2007 and Archbishop Flynn, who was still Archbishop at the time, addressed the situation with Father and the family. ~~It seemed a matter of opposite impression as to what actually took place.~~ I was not involved in the particular details so it is not possible for me to comment on the matter. But, I do believe that it was objectively handled at the time.

~~I, too, was very shocked to see Father's picture on the front page.~~ I do know that ^{F. K.} he is a good man and I don't think you have to worry about his intentions with regard to your daughters. Finally, I do agree with you that it is going to take a lot of work to recover from the source of these revelations in the press.

I am glad that you love your Catholic faith. Thank you for praying for me. Please know that you and your family will be in my prayers as well.

With every good wish, I remain

Cordially yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

Keating

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Friday, October 18, 2013

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TO MPR**

Documents show restrictions on University of St. Thomas priest were ignored

by Madeleine Baran, Minnesota Public Radio

October 18, 2013

ST. PAUL, Minn. — Internal archdiocesan documents obtained by MPR News raise questions about what the University of St. Thomas knew about sexual abuse allegations against a professor in 2006.

The documents show top church deputy Kevin McDonough investigated several allegations in 2006 that the Rev. Michael Keating sexually abused women and he planned to communicate his findings to an administrator at the University of St. Thomas.

Keating, 57, is an associate professor of Catholic Studies at the University of St. Thomas and a priest in the Archdiocese of St. Paul and Minneapolis. He went on temporary leave Oct. 11. Three days later, a woman filed a lawsuit in Ramsey County accusing Keating of sexually abusing her in the late 1990s when she was 13 to 15 years old.

Keating did not respond to requests for comment. On Thursday, his attorney, Fred Bruno, called the allegations in the lawsuit "false and highly defamatory."

The woman's family first reported the allegations to the archdiocese in 2006. The archdiocese's clergy review board investigated and concluded in November 2007 that there was insufficient evidence of child sexual abuse. Nonetheless, it recommended to Archbishop Harry Flynn that Keating not be allowed to mentor teenagers and young adults.

McDonough told Flynn in a March 13, 2008 memo that he would inform Don Briel, the university's director of the Center for Catholic Studies, of the conclusion of the Keating investigation. "To the extent that others in the University have to be notified, we should see to that as well," McDonough wrote.

Keating's teaching of young adults at the university indicates that the board's recommendation was not followed. It's unclear whether Flynn rejected the recommendation and never passed it along to the university or if university officials knew of the recommendation and disregarded it.

Reached at his office Tuesday, Briel wouldn't say whether he knew of the allegations. Flynn, who retired in 2008, and McDonough, who left his job as vicar general that same year, did not respond to interview requests. A university spokesperson wouldn't discuss the matter.

This week, Julie Sullivan, the new president of the University of St. Thomas said the university will conduct an investigation of the allegations against Keating.

In an email to St. Thomas community members, Sullivan wrote, "When a member of one's community is accused of wrongdoing, it can cause a host of reactions — denial, betrayal, confusion and sadness — often at the same time. I am praying for the woman who filed the lawsuit, for Father Keating and for our entire community, and I know many of you are, as well."

The University of St. Thomas has close ties to the Archdiocese of St. Paul and Minneapolis, though it operates independently.

The university's 44-member board of trustees includes three prominent clergy — Flynn, McDonough and auxiliary bishop Lee Piche. Flynn is listed as the board's president.

Earlier this week, university spokesperson Jim Winterer told MPR News that the board was discussing whether to ask McDonough to resign because of MPR News' reports of McDonough's role in clergy sexual abuse cases.

CHURCH INVESTIGATION

The abuse claims first surfaced in 2006, when the woman's parents told the archdiocese and the Chisago County Sheriff's Office. The sheriff's office found insufficient evidence to file charges.

The archdiocese conducted its own investigation of Keating from 2006 to 2008, documents show.

Catholic dioceses in the United States follow a document known as the Charter for the Protection of Children and Young People, a set of procedures created in response to the clergy sexual abuse scandal in 2002.

The Charter requires each diocese to have a review board, composed mostly of lay people, that provides confidential advice to help a bishop "in his assessment of allegations of sexual abuse of minors and in his determination of a cleric's suitability for ministry." The Charter also says a priest must be presumed innocent and if no abuse is found, "every step possible is to be taken to restore his good name, should it have been harmed."

The Keating case went before the archdiocese's review board in 2006 or 2007. McDonough and an attorney for the archdiocese also investigated the claims.

In November 2007, the archdiocese provided the alleged victim's father with a copy of the review board's findings and recommendations. It said, "Based on the record as a whole, the Board finds that there is insufficient evidence to support a finding of sexual abuse of a minor in violation of the Charter."

Nonetheless, church leaders came away concerned about Keating, according to memos obtained by MPR News.

In addition to restricting Keating's interactions with young people, the board said, "The recommendation is to be shared with the appropriate supervisors of the priest to permit appropriate levels of monitoring and compliance with it." The document does not name the supervisors.

The parents of the young woman who filed the lawsuit this week told McDonough that Keating sexually abused their daughter when she was 13 years old, according to a Feb. 2, 2006 memo by McDonough to Flynn.

The woman described an incident "which involved Michael Keating rubbing her chest for a prolonged period of time," McDonough wrote.

As church officials investigated the initial claims, they uncovered other allegations.

Another priest told McDonough that he thought Keating had "very emotionally intense and perhaps physically sexual relationships with two under aged young women," according to McDonough's Feb. 2, 2006 memo.

One of the women lived in Italy and had met Keating when he was studying in Rome to become a priest. "A number of people have commented on the intensely connected emotional relationship that Michael Keating and [the girl] had, and a variety of kisses and other embraces that were publicly visible," McDonough wrote.

"Archbishop, it is not clear at this point where all of this will go." Either Keating "has a deep inability to understand when a relationship with a woman has crossed emotional boundaries," or he committed sexual abuse, he wrote.

McDonough advised against restricting Keating's ministry while police investigated. "The police will want to perform their investigation unimpeded," he wrote. "When they permit us to move ahead and speak with him, then I believe we will have to ask him to step back from his teaching."

The Italian girl would later deny any sexual contact with Keating, according to church documents. An attorney for the archdiocese emailed her in Rome and she told him that Keating hadn't done anything inappropriate, the documents said.

Regardless of whether Keating sexually abused children, McDonough wrote in a May 5, 2006 memo to Flynn and to other church officials, the priest had another problem. "That issue concerns an ongoing pattern of irresponsible seductiveness (non-sexual) in Father Keating's life."

"INATTENTIVE SEDUCTIVENESS"

As part of the investigation, McDonough also talked to a woman in Michigan who described how Keating formed close relationships with herself and several other women.

"He engages them in long conversations, provides little gifts, sends e-mails," McDonough wrote in a Feb. 3, 2006 memo to Flynn and a church lawyer. "This sort of behavior has come across to at least four or five women whom [the woman in Michigan] knows as something 'special' or 'romantic.'"

McDonough wrote he didn't think the relationships were sexual.

"I proposed to her the phrase 'inattentive seductiveness' and she said that she thought that was very accurate," he wrote. "She believes that, for his own reasons of emotional need, Michael Keating likes to have women in his life to whom he can pay a good deal of attention and who will pay attention to him."

McDonough struggled to find any concrete evidence of abuse, as he explained in a Feb. 6, 2006 memo to archdiocesan attorney Andrew Eisenzimmer.

"The people to whom I am listening have intense emotional and spiritual reactions to a whole variety of situations, and they express those reactions in great detail," he wrote. "When I try to get beyond the conclusions to the underlying facts, however, I am finding that there is relatively little there."

It's not clear when — or if — the archdiocese reevaluated the board's recommendations on Keating. When the clergy review board initially recommended restrictions in 2007, it asked that they be reviewed one year after implementation.

DOCUMENT

Documents: Restrictions on University of St. Thomas priest were ignored



Clergy Review Board 11 30 07 Recommendations
Attorney Jeff Anderson released this document as part of a lawsuit filed in Ramsey County on Oct. 14 accusing...



Complaint Against Keating
This is the complaint filed Oct. 14 on behalf of an alleged victim of the Rev. Michael Keating.



KeatingPressRelease



McDonough Memo to Eisenzimmer 2 6 06
The Rev. Kevin McDonough writes about the Keating investigation in this Feb. 6, 2006 memo to lawyer Andy...
8 documents

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Madeleine Baran • Reporter
mbaran@mpr.org • 651-290-1021 • @madeleinebaran

McDonough Memo to Flynn 2 3 06
The Rev. Kevin McDonough writes about the Keating investigation in this Feb. 2, 2006 memo to Archbishop Harry... MPR News.

McDonough Memo to Flynn 3 13 08
The Rev. Kevin McDonough writes about the conclusion of the Keating investigation in this March 13, 2008 memo...

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McDonough Memo to Flynn 5 5 06
The Rev. Kevin McDonough writes about the Keating investigation in this May 5, 2006 memo to Archbishop Harry...

McDonough Memo to Flynn and Eisenzimmer 2 3 06
The Rev. Kevin McDonough writes about the Keating investigation in this Feb. 3, 2006 memo to Archbishop Harry...

Thielen, Deborah

From: Thielen, Deborah
Sent: Tuesday, October 22, 2013 9:07 AM
To: [REDACTED]
Subject: Message from Archbishop John C. Nienstedt - FW: Clergy Scandals

sent

[REDACTED]

October 22, 2013

Dear [REDACTED]

I am grateful to you for taking the time to share with me your thoughts about the Rediscover celebration that we had last Saturday as well as your reaction to the recent news about Father Michael Keating. I am grateful to you for your positive comments with regard to the celebration.

With regard to Father Keating, that particular case was investigated by the Archdiocesan Clergy Review Board in 2007 and Archbishop Flynn, who was still Archbishop at the time. I was not involved in the particular details so it is not possible for me to comment on the matter. But, I do believe that it was objectively handled at the time.

I do know that Father Keating is a good man and I don't think you have to worry about his intentions with regard to your daughters. Finally, I do agree with you that it is going to take a lot of work to recover from the source of these revelations in the press.

I am glad that you love your Catholic faith. Thank you for praying for me. Please know that you and your family will be in my prayers as well.

With every good wish, I remain

Cordially yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

Message forwarded by -

Deborah K. Thielen | Administrative Assistant Office of the Archbishop ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS
T: 651-291-4511 | F: 651-291-4549
thielend@archspm.org

-----Original Message-----

From: [REDACTED]
Sent: Tuesday, October 15, 2013 3:37 PM

*Archbishop,
Is this ok to
send?
JCB*

Email to-



JCB

Dear



I am grateful to you for taking the time to share with me your thoughts about the Rediscover celebration that we had last Saturday as well as your reaction to the recent news about Father Michael Keating. I am grateful to you for your positive comments with regard to the celebration.

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With every good wish, I remain

Cordially yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

Mulheron, Susan

From: Michalak, Joseph T. <jtmichalak@stthomas.edu>
Sent: Tuesday, October 22, 2013 1:07 PM
To: Piche, Most Reverend Lee A.; Kueppers, Joseph; Mulheron, Susan; Griffith, Daniel F.; DeGrood, Fr. Donald
Cc: Mealey, Sarah
Subject: Keating

Dear Bishop Piché, Susan, Joe, and Fr. Griffith and Fr. DeGrood,
Thank you for the hard work you all are doing.

And thank you for the opportunity for discussion at the upcoming Clergy Study Day and for serving as the panel on the grill (I am reminded of St. Lawrence).

For what it is worth—and you can toss this as you see fit—I want to offer a word about Fr. Keating's situation. I'm picking up no little angst among priests and deacons (and folks at large) that Fr. Keating is being lumped in with other cases and is being condemned simply by public accusation and that there seems to be little or no defense or nuanced acknowledgement by the Archdiocese of his case, especially since his seems to be a case of double-jeopardy.

These are delicate issues, the legal process needs to play out, the good name of many parties needs to be respected, and circumspection is called for.

At the same time, there's a sense out there that this one IS different, and if Keating is going down so easily, well, what about the rest of us, and how well can we trust "downtown" not to commit a different kind of injustice.... I don't share that view; I'm simply trying to say that the Keating case is stirring this additional concern, a concern that I do think needs to be addressed.

I am familiar with the 2006-2007 investigation and am privy to some of it, not only because I know the accuser and her family, but also because Fr. Keating asked me (among others) to have an eye out for him and to call him on his behavior if need be (hardly the mark of a predator, I will add). And yes, he has his issues—I've known the man for 35 years, have lived and

worked with him for years, and have welcomed him as a friend to our family—I could probably give a more concrete personality profile than a psychological exam could (and for less money!). And I know that some of what is driving the train right now is a re-examination of who handled these cases “back then” and how they did so. But all that is to be prescinded from this broader sense “out there” that something ought to be said about the difference in the Keating case from other cases in the news, even if the media at large seems to have no interest in making the distinction. I think that our clergy would welcome some frank acknowledgement of the nuance, in so far as you are able to do so.

Meanwhile, please be encouraged by the many, many folks who have been praying and fasting and humbling themselves before our Father whose purifying love transcends all.

Yours,

PS. Please pass this on to Archbishop Nienstedt if you see fit.

Deacon Joseph T. Michalak
Director of Diaconate and Diaconate Formation
Archdiocese of St. Paul and Minneapolis
St. Paul Seminary Institute for Diaconate Formation
2260 Summit Avenue
St. Paul, MN 55105
651-962-6876
jtmichalak@stthomas.edu

Name Michael Keating Home Parish St. Louis King of France

Academic History

Elementary School St. Luke (Lakewood, OH)

High School St. Ignatius Xavier (Cleveland, OH)

College, Degrees Univ of Michigan Ann Arbor BA Hist/Eng; MA Education

Univ of Notre Dame South Bend PhD History

Work Experience Univ St. Thomas (Angelicum) MA Theology

15 years member of ecumenical lay religious order; campus ministry; youth work; family counseling; preaching & teaching; spiritual direction; leadership training

1. Describe briefly your Teaching Parish experience and what areas of parish ministry you found most appealing.

2. What are your expectations and hopes in your first assignment regarding:
Areas in ministry of special interest

Need for community in rectory *Happy to go where needed.*

Type of parish (urban, rural, blue-collar, white-collar, sophisticated, affluent, inner-city, etc.)

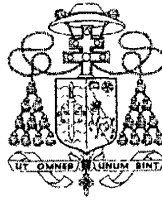
3. Are there any parishes in particular that appeal to you?

4. List any parishes you feel would be especially difficult for you.

5. Other comments:

EDUCATION / CONT.ED

BOUNDARIES TRAINING



DECREE

In nomine Domini. Amen

Since February 2006, the Archdiocese of Saint Paul and Minneapolis has received one or more complaints that the Reverend Michael Keating, a priest of this Archdiocese, has engaged in some form of sexual misconduct and/or boundary violations, either before or after his ordination as a priest. On October 11, 2013, I became aware that no canonical investigation was carried out to address these allegations. I have concluded that this constitutes information which "at least seems to be true" (c. 1717), that is, the allegations are not manifestly false or frivolous.

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of these accusations, as well as their imputability to Father Keating.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint the Reverend Ralph Talbot to act as the investigator in this matter. In carrying out these duties, Father Talbot will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. He is to collect any additional proofs he deems necessary in accordance with the norm of law as they relate to the present allegations. He is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which he deems necessary for his investigation.

In conducting his investigation, Father Talbot is to take care that such an investigation does nothing to harm Father Keating's name or to violate his right to protect his privacy. Father Talbot should also avoid taking any action which may interfere with or hinder any criminal investigation. Father Talbot is encouraged to consult canonical experts and moral theologians to determine whether an alleged incident constitutes a delict that is punishable under canon law.

Within thirty days of the issuance of this decree, Father Talbot is to make a preliminary written and oral report to me. To the extent possible, this report is to address the facts, circumstances, and imputability concerning the alleged offense. Thereafter, I will expect weekly updates on the progress of the investigation, which will conclude no later than one hundred eighty days from the date of this appointment.

Given October 29, 2013, at Saint Paul, Minnesota.

The Very Reverend D. Reginald Whitt, O.P.
Episcopal Vicar for Ministerial Standards

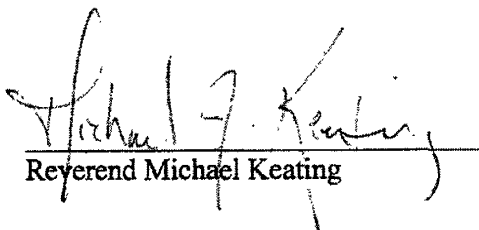
The Reverend John Paul Erickson
Ecclesiastical Notary

Canonical Mandate and Appointment of Robert Flummerfelt as Father Michael Keating's Canonical Consultant, Canonical Advocate and Procurator

I, Reverend Michael Keating, a validly ordained Latin Catholic Presbyter, hereby appoint, designate, nominate and select Mr. Robert J.B. Flummerfelt, J.C.L., J.D., (Esq.), a Ukrainian Catholic and licensed canon lawyer and attorney currently residing in Las Vegas, Nevada, United States of America, as my canonical consultant, canonical advocate and procurator in accord with the Code of Canon Law (CIC).

Mr. Flummerfelt's canonical representation of me and my interests includes any and all aspects of my rights as a member in full communion with the Catholic Church as understood or designated by Church law.

Mr. Flummerfelt is also fully authorized to speak, negotiate and correspond on my behalf in all canonical and legal matters as permitted under Church law.


Reverend Michael Keating

11/13/2013
Date

Notary

COPY

Thielen, Deborah

From: Katie L. Cowley <canonlawservices@gmail.com>
Sent: Friday, November 15, 2013 1:13 PM
To: 16512914549@efaxsend.com; Thielen, Deborah
Cc: Robert Flummerfelt
Subject: Reverend Michael Keating
Attachments: 11.15.13.pdf
Importance: High

Received
11-15-13
8:30 pm.
Jen

ATT: Most Reverend John C. Nienstedt, S.T.D., D.D.

I hope this e-mail and facsimile find you well.

At your earliest convenience, please find the enclosed mailer regarding Reverend Michael Keating. The document is a total of five (5) pages.

If you have any questions or concerns, please do not hesitate to contact me.

Best Regards,

--

Katie L. Cowley

Paralegal to Robert J.B. Flummerfelt, J.C.L., J.D., Esq.

Canon Law Services, LLC

7251 W. Lake Mead Blvd., Suite 300, Las Vegas, NV 89128

(702) 562-4144 (Office) : (702) 866-9868 (Fax)

CanonLawServices@Gmail.com (E-Mail)

<http://canonlawservices.com/civil/> (Web)

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(702) 371-7334 (cell)
Fax: (702) 866-9868
Email: Robert.Flummerfelt@hotmail.com
Web: www.canonlawservices.com

November 15, 2013

Most Reverend John C. Nienstedt, S.T.D., D.D.
Archbishop of Minneapolis-St. Paul
Office of The Archbishop
226 Summit Avenue
Saint Paul, MN 55102

Glory to Jesus Christ!

I hope this letter finds your Excellency well. Recently, **Reverend Michael Keating**, retained me to assist him in representing his canonical interests in relation to his current ministerial status with the Minneapolis-St. Paul Archdiocese. Enclosed along with this letter is a copy of the mandate Father Keating has generated nominating me to write and speak on his behalf.

I write to Your Excellency today regarding Father Keating's current canonical situation. Please understand the spirit and tone with which I address and compose this letter to Your Excellency. I write in the spirit of protecting and vindicating the canonical rights possessed by Father Keating concomitant with a sincere respect for Your Excellency's perspective.

Furthermore, please also allow me to express that I write today in the spirit of canons 1446¹ and 1733, §1² out of a sincere desire to respect canon law while

¹ "Can. 1446 §1. All the Christian faithful, and especially bishops, are to strive diligently to avoid litigation among the people of God as much as possible, without prejudice to justice, and to resolve litigation peacefully as soon as possible.

§2. Whenever the judge perceives some hope of a favorable outcome at the start of litigation or even at any other time, the judge is not to neglect to encourage and assist the parties to collaborate in seeking an equitable solution to the controversy and to indicate to them suitable means to this end, even by using reputable persons for mediation.

§3. If the litigation concerns the private good of the parties, the judge is to discern whether the controversy

simultaneously respecting the natural law and ecclesiastical rights possessed by Father Keating.

By knowing and understanding with precision the concerns of the Archdiocese, we will be able to respond properly and seek resolution to this matter consistent with the letter and spirit of Church law.

With that in mind, I wish to ask for Your Excellency's assistance at this time on a few points. May I please request from Your Excellency clarification as to Father Keating's current technical status with the Minneapolis-St. Paul Archdiocese?

Moreover, so that I may better understand and assist Father Keating, I request to review the entire investigative file pertaining to Father Keating which gives rise to the current inquiry and situation. In order to respect and protect Fr. Keating's natural law right of defense, Father Keating (and his canonical counsel) request to know what constitutes all of the evidence marshaled thus far regarding his situation (cf. canon 1620, 7^o)³.

Furthermore, may I also ask that henceforth, the Archdiocese of Minneapolis-St. Paul send all communications with Father Keating also to myself so that I may be fully apprised of any and all correspondence sent from the Archdiocese to Father?

Concomitantly with presenting this request to Your Excellency, I ask at this time, to be able to not only review the information gathered to date regarding this matter, but also ask Your Excellency to be given the opportunity to compose a written response on behalf of Father Keating (if necessary) after being granted access

can be concluded advantageously by an agreement or the judgment of arbitrators according to the norm of ⇒ can. 1713-1716." http://www.vatican.va/archive/ENG1104/_P5H.HTM

² "Can. 1733 §1. Whenever a person considers himself or herself aggrieved by a decree, it is particularly desirable that the person and the author of the decree avoid any contention and take care to seek an equitable solution by common counsel, possibly using the mediation and effort of wise persons to avoid or settle the controversy in a suitable way." http://www.vatican.va/archive/ENG1104/_P6Y.HTM

³ "Can. 1620 A sentence suffers from the defect of irremediable nullity if: ...7/ the right of defense was denied to one or the other party..." http://www.vatican.va/archive/ENG1104/_P6C.HTM

to the information marshaled thus far regarding Father Keating and the current circumstance giving rise to Father's ministerial status.

I am requesting for Father Keating and I to have an opportunity to consider and understand the Archdiocese's precise concerns over Father's current ministry and the prior allegation, which at this preliminary stage in my understanding appears to have been addressed and dealt with in a prior proceeding. Consequently, in order to best respond and present Father's perspective, we request to be able to generate for Your Excellency an Advocate's brief regarding this matter which we request to be presented before Your Excellency comes to a decision on this matter. This request is based on my goal to have the provisions of canon 50 followed faithfully.

Canon 50 states:

“...Before issuing a singular decree, an authority is to seek out the necessary information and proofs and, insofar as possible, to hear those whose rights can be injured.”⁴ (emphasis added)

I make this request in the spirit of ensuring that Your Excellency make a determination as to Father's future with the Archdiocese only after first hearing all of the relevant evidence while also hearing from the party whose rights may be injured.⁵

As I wrote at the outset, I do not come in a spirit of confrontation or contention, but to work in collaboration with Your Excellency while serving Father Keating and informing him fully of his canonical rights through my representation for him. As a result, in order for me to properly counsel Father Keating, please understand the basis for my requests.

Finally, I also ask on behalf of Fr. Keating that my canonical services be reimbursed by the Archdiocese of Minneapolis-St. Paul, if in fact this matter is one which may implicate the Church's penal process. The potential circumstances giving

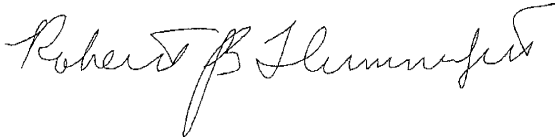
⁴ http://www.vatican.va/archive/ENG1104/_P7.HTM

⁵ “Can. 50 Before issuing a singular decree, an authority is to seek out the necessary information and proofs and, insofar as possible, to hear those whose rights can be injured.”
http://www.vatican.va/archive/ENG1104/_P7.HTM

rise to Father's current status requires Father Keating having a canonist to consult and provide guidance to him to understand his circumstances and situation currently.

I sincerely appreciate your time and consideration in this matter and look forward to working in collaboration to address Father Keating's canonical concerns. If you have any questions or concerns, please do not hesitate to contact me.

Respectfully yours,

A handwritten signature in cursive script that reads "Robert J. B. Flummerfelt". The signature is written in black ink and is positioned above the typed name.

Robert J. B. Flummerfelt, J.C.L., J.D., Esq.
Canonical Consultant and Advocate for Reverend Michael Keating



Mailing: P.O. Box 27617, Las Vegas, NV 89126
Office: 7251 W. Lake Mead Blvd., Suite 300, Las Vegas, NV 89128
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Fax: (702) 866-9868
Email: Robert.Flummerfelt@hotmail.com
Web: www.canonlawservices.com

November 15, 2013

Most Reverend John C. Nienstedt, S.T.D., D.D.
Archbishop of Minneapolis-St. Paul
Office of The Archbishop
226 Summit Avenue
Saint Paul, MN 55102

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Priests Full Name Michael J. Keating

CURRICULUM VITAE

DIOCESE: St. Paul/Minneapolis

SOCIAL SECURITY #:



DATE AND PLACE OF BIRTH:

5/7/1956, Wurzburg, Germany

DATE AND PLACE OF BAPTISM:

6/1956, Wurzburg, Germany

DATE OF ORDINATION:

5/25/2002, St. Paul Cathedral by Archbishop Harry Flynn, St. Paul, MN

EDUCATION:

Gregorian University, Rome, Italy
University of Notre Dame, South Bend, IN
University of St. Thomas, St. Paul, MN
North American University, Rome, Italy

ASSIGNMENTS:

Assistant Priest, St. John the Baptist, New Brighton, MN, 7/1/2002-7/1/2005
Faculty, Catholic Studies, University of St. Thomas, St. Paul, MN, 9/1/2005-
Dean, Academic Deanery, MN, 1/1/2011-12/31/2013
Member, Presbyteral Council, MN, 1/1/2011-12/31/2013

OTHER:

DATE OF HIRE:

ADJUSTED DATE OF HIRE:

MARRIAGE REGISTRATION:

SAFE ENVIRONMENT:

Date of background check-4/2/2009
Date of VIRTUS training-9/28/2009
Date signed Code of Conduct-6/27/2007

2000 - 2007e

MEMORANDUM

Date: December 7, 2013
To: The Most Reverend John C. Nienstedt
Cc: The Very Reverend Charles Lachowitz
The Most Reverend Lee Piché
Mr. Joseph Kueppers
From: Susan Mulheron *SM*
Re: Request from Fr. Keating

Archbishop,

Please see attached an email from Fr. Donald DeGrood, forwarding a request from Fr. Keating to "spend a period of time with the Catholic University of Francisco Vittoria in Madrid as a visiting scholar and researcher." Father Lachowitz, Joseph, and I discussed this request and our recommendation is that it should be denied, due to the ongoing civil and canonical investigations, and pending civil lawsuit against him.

We are submitting this for your consideration and direction. I do not believe it is necessary to consult with Fr. Whitt, since the issue is not about the misconduct itself, but rather a change to the leave of absence agreement he signed earlier. However, I am happy to present the matter to Fr. Whitt for his review, if you would like.

Please advise on how you would like us to proceed.

Thank you,

Susan

At: Susan M.

*Even more so, there would be no one to monitor his relationships. I would deny the request. Fr. DeGrood could say it was from me. *SM**

Mulheron, Susan

From: DeGrood, Fr. Donald
Sent: Saturday, December 07, 2013 9:53 AM
To: Lachowitzer, Fr. Charles; Piche, Most Reverend Lee A.
Cc: Kueppers, Joseph; Mulheron, Susan
Subject: FW: Request

Fr. Lachowitzer,

Please see the request below from Fr. Michael Keating. Can you (or someone) respond back to him so he has direction on this matter?

Thanks,
Fr. DeGrood

-----Original Message-----

From: Michael Keating [<mailto:keatingm2007@gmail.com>]
Sent: Thursday, December 05, 2013 12:14 PM
To: DeGrood, Fr. Donald
Subject: Request

Hello Don:

I attempted to send this email to Fr. Lachowitzer on the Archdiocesan website, but my current computer apparently doesn't have the proper cookies enabled. I had planned to send it your way as well. As it is, if you could forward it to him or to whom it should best go, I'd be grateful.

Many thanks,

Michael Keating

Dear Father Lachowitzer:

In the midst of your many duties during this time of flurry, I wanted to check on something with you regarding my activities during the next few months.

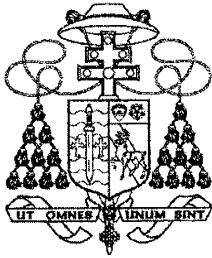
I have been invited to spend a period of time with the Catholic University of Francisco Vittoria in Madrid, as a visiting scholar and researcher. The University has been in contact over the last few years with the Catholic Studies project at St. Thomas, and have sent some of their administrators to visit here, which is how we became acquainted. UFV is entirely aware of my situation and the limitations it imposes. They are not looking to have me perform any priestly duties.

This opportunity seems to me to have some real advantages. I would be able to put my mind to some good work during this period of inaction; I would be able to live in a house of priests, which would be good for my personal stability; and I could return here for whatever I might need to be present for.

I'm not sure to whom I should make this request. I'd be grateful for any light on that. I'd also be happy to go into more detail if that were a help.

With prayers for grace and help in your many responsibilities,

Fr. Michael Keating



*Archdiocese of Saint Paul
and Minneapolis*

OFFICE OF THE ARCHBISHOP

MOST REVEREND JOHN C. NIENSTEDT

December 13, 2013

Mr. Robert Flummerfelt, JCL, JD
P.O. Box 27617
Las Vegas, NV 89128

Dear Mr. Flummerfelt,

I am in receipt of your November 15, 2013 letter, in which you advise me that the Reverend Michael Keating has retained your services as a canonical advocate and procurator and present a mandate to that effect. I accept the mandate presented, although I note that a judicial penal process is not underway at this time in respect to Father Keating.

In response to your request regarding Father Keating's current status in the Archdiocese, he has agreed to take a leave of absence from public priestly ministry while two private investigations of his past conduct are currently underway, one canonical and one by the University of St. Thomas. There is also a pending civil lawsuit against him, as well, in which he is the only named defendant. I have enclosed the signed memorandum of understanding initiating this leave, for your information.

It appears no proper canonical investigation was done when the allegations of misconduct first came to the attention of the Archdiocese in 2006, a preliminary investigation was opened on October 29, 2013. Father Ralph Talbot has been appointed as the investigator. I am forwarding your letter and contact information to him, so that he may contact you and you may coordinate with him to review the acts of the investigation and to provide Father Keating with an opportunity to speak in his defense, whether in writing or an interview, or both.

You are welcome to intervene on Father Keating's behalf as an advocate or procurator and to provide him counsel. As for your request that the Archdiocese reimburse you for these expenses, in order for this to be considered Father Keating should submit this request in writing, along with an explanation as to why he cannot afford to pay for his own canonical representation. I fully support and encourage Father Keating to obtain canonical counsel, but the Archdiocese expects him to assume financial responsibility for this unless he can demonstrate that this is not possible.

With every good wish, I remain,

Sincerely yours in Christ,

The Most Reverend John C. Nienstedt
Archbishop of Saint Paul and Minneapolis

cc: Rev. Ralph Talbot

226 SUMMIT AVENUE • ST. PAUL, MINNESOTA 55102-2197 • TEL: (651) 291-4511 • FAX: (651) 291-4549

E-MAIL: thielend@archspm.org



Promoter of Ministerial Standards
St. Paul/Minneapolis Archdiocese
CASE NOTES

Name: Fr Michael Keating

MP Period: 8/1/12 to

3/6/14: left message for Mike on cell phone, said I had a couple questions for him, please call back. JS

3/6/14: Spoke with [REDACTED] Word is that mike is in Peru, left country after being told not to leave country by archbishop while investigation going on. Asked if I would try calling him. Js

2/18/14: met with Mike at IHOP in Bloomington, Reports he lives in Mendota Heights with friend's parents, HR has his address. Said he considered taking a research position at Spanish University, but Vicar general turned him down. Still maintains his innocence of improper conduct, has not heard on his lawsuit yet, but expects to do a deposition. Asked if he was doing any traveling, said he plans to travel to Ohio Ohio to visit with family, otherwise "nothing". Discussed SD. Let him know it would be better if he saw someone in person, rather than by phone as he has been doing. Suggested Terry Shaughnessy, gave him his number, he said he will consider it. JS

11/20/13: met with Michael at IHOP in Bloomington, asked him where he is living "with friends in St. Paul". He was reluctant to divulge any further info. We talked about the recent lawsuit filed against him, and the evaluations that were done when this behavior was first revealed, has eval done by Barron, more thorough one done at rec of CRB. Was deemed not predatory, he adamantly denies any sexual abuse with the victim. Still maintains dysfunctional family dynamics going on. JS

11/5/13: message from Mike, out of town, will be back next week. Js

10/3/13: message left for Mike,. Js

7/19/13: e-mail exchanges

Thank you, will put in notes.

John Selvig
POMS
651-291-4449

From: Keating, Michael J. [mailto: MJKEATING@stthomas.edu]
Sent: Thursday, July 18, 2013 2:19 PM
To: Selvig, John
Subject: RE: Outside assignments

John.

Thanks; here's a list of assignments and engagements through the end of the 2013 year.

- Aug 9-11 Retreat: for Iowa Seminarians
- Aug 11-18 Retreat: for Carmelite Community of Santa Fe
- Aug 21 Presentation: to teachers at St. Helena parish school

- Aug 30 Presentation: "Man Night" at Sts. Peter & Paul parish
- Sept 30-Oct 3 Presentations: for the Archdiocesan "Rediscover" Initiative in four archdiocesan locations.
- Nov 5-6 Board of Trustees Meeting: University of Mary, Bismarck

That's all that is currently on the schedule.

Regards,

mjk

From: Selvig, John [<mailto:selvigj@archspm.org>]

Sent: Thursday, July 18, 2013 1:43 PM

To: Keating, Michael J.

Cc: McDonough, Fr. Kevin

Subject: Outside assignments

Hi Mike,

Just an FYI, the Archbishop approved your recent plan, which states you will notify POMS and the delegate for safe Environment of any outside assignments or other engagements. As we agreed upon, could you send an e-mail summarizing these events? Thanks Mike. Hope all remains well.

John Selvig

Promoter of Ministerial Standards

Archdiocese of St. Paul and Minneapolis

T: 651.291.4449

selvigj@archspm.org

7/18/13: E-mail sent today:

Hi Mike,

Just an FYI, the Archbishop approved your recent plan, which states you will notify POMS and the delegate for safe Environment of any outside assignments or other engagements. As we agreed upon, could you send an e-mail summarizing these events? Thanks Mike. Hope all remains well.

John Selvig

Promoter of Ministerial Standards

Archdiocese of St. Paul and Minneapolis

T: 651.291.4449

selvigj@archspm.org

e-mail sent 5-23-13

Dear John,

So sorry for the delay in responding, but I was in Haiti last week, and got quite behind on my email.

Yes, I have continued to be in touch with Fr. Keating. Because of the distances involved, we speak mainly by phone. But our conversations have been lengthy, and he continues to be profoundly open with me about his life.

If there is any other way I can be of help, feel free to let me know.

Sincerely in Christ,

Fr. Daniel Jones

On Thu, May 16, 2013 at 12:14 PM, Selvig, John <selvigj@archspm.org> wrote:

Hi Fr. Jones

Could you send me a brief update on Fr. Keating's spiritual Direction since last September? Thanks.

John Selvig

POMS

651-291-4449

5/16/13: met with Mike at Grandview café, things going well, has been involved in numerous extra activities, went over new MONT plan, agreed to some minor wording changes, discussed requirement from archbishop re: permission to do extra curricular, mike willing to do a notification system, we agreed he would e-mail POMS and KMcD twice per year the outside activities he is involved in outside of his teaching duties at St. Thomas. I will edit Mont plan and send to him for signature. JS

4/23/13: left message for Mike re: setting up meeting for early May. JS

11-15-12: Briefly discussed situation with Mike's Mont Plan with Kevin McD. KMcD indicated he may allow Don Biel. Mike's boss to be the one to give permission. Won't push the issue for now. JS

e-mail recvd 11-14-12

Dear John,

I spoke briefly this morning with Fr. Michael Keating who suggested that it might be useful if I were to provide for you my sense of the work that he is doing within the Center for Catholic Studies at Saint Thomas.

I have known Father Keating for 15 years and have for the last ten years supervised his work as coordinator of formation programs within our Habiger Institute for Catholic Leadership and as faculty member in the department of Catholic Studies. In addition, I have worked with him on a number of national and international programs related to Catholic

thought and culture. A few general comments: 1. Father Keating is the most gifted teacher and homilist I have encountered in my 31 years at the University; 2. He attracts a wide variety of young men and women to the life of faith; 3. In this attraction, there is nothing disordered or troubling, for the focus is not on his own charismatic person but on the good news of the gospel and the adventure of Catholic orthodoxy. I have seen him in close contact with student in the 15 years I have known him, both here and in Rome where during his studies at the North American College he would often assist us in the formation programs for our students. I have never observed any behavior which might suggest problems in his relations with individuals or groups of students.

An essential part of his work in Catholic Studies is to participate in national and international forums for reflecting on the implications of Catholic thought and culture. These include a network of Catholic universities, pontifical and episcopal offices and projects, religious communities of men and women, and student organizations of many kinds. He is one of the best known faculty in our program and this work has been an essential part of our larger mission.

I would be happy to discuss both his character and the nature of his work in Catholic Studies if you have additional questions.

Yours sincerely,

Don J. Briel
Koch Chair in Catholic Studies
Director, Center for Catholic Studies
University of Saint Thomas
2115 Summit Avenue
Saint Paul, Minnesota 55105
phone 651-962-5700
e-mail: djbriel@stthomas.edu

11-14-12: Met with Mike at Grandview Café in St. Paul. Asked him what he knew about why the Arch would have added this on, he indicated he did receive a letter from Arch last summer after he had been asked to be on the Board of Trustees at the University of Mary in Bismark ND. The letter insisted that he disclose to them about his past. He had discussed matter with McDonough (hence the e-mail Kevin sent to Mary University about his past incident and current status). The letter made no mention apparently about needing permission to do such outside activities. He claims they are part of his job. Thinks having condition may be fallout from that whole issue. (jealousy?) That being said, he would not sign the amended Mont Plan with added condition, said he wants to think about it and seek counseling on the matter. Option may to seek recourse directly with Arch Bishop Nienstedt. He offered to have his boss Don Biel, send an e-mail attesting to the work he is doing, I said that sounds fine. JS

11-08-12: Called Mike, let him know about the added condition about getting permission to do any outside speaking or events. Set up appt to discuss added condition. JS

9-28-12: recvd plan back from Archbishop with added condition. JS

9/27/12: MP and Annual report to Arch and kevin. JS

E-mail received 9/27/12:

Dear John,

Thank you so much for your inquiry about my contact with Fr. Keating. Yes, I can confirm that I am Fr. Keating's spiritual director, and that I have been in regular contact with him, both by phone and in person. I spoke with him just a few weeks ago here in Detroit. As I said last year to Tim Rourke, Fr. Keating has been profoundly open with me about his life and work.

If there is anything more that you might need to know, please feel free to ask.

Sincerely in Christ,

Fr. Daniel Jones
Associate Professor
Sacred Heart Major Seminary
2701 W. Chicago
Detroit, MI 48206
Tel. 313-883-8711

On Tue, Sep 25, 2012 at 4:15 PM, Selvig, John <selvigi@archspm.org> wrote:

Fr. Jones,

I have replaced Tim Rourke as POMS. I understand that you have been serving as Fr Keating's Spiritual Director. Would you be willing to reply with an update on your involvement with Fr. Keating as his SD? A reply to this e-mail would suffice if you wish. Thanks.

John Selvig

9/25/12: Sent e-mail to [REDACTED] Requesting update. JS

9/25/12: Sent e-mail to FR Jones SD, frdanieljones@gmail.com requesting update. JS

8/28/12- CV- met with Michael Keating at Grandview café. He went over his background, term as a Brother in Religious order in Michigan prior to becoming ordained 10 years ago. Recently celebrated 10th year anniversary as ordained priest. Reviewed MP which Tim R wrote up, for upcoming year. Pretty much the same as last year's. Reports no changes in SA or support group. Should be able to verify attendance through e-mail requests. He feels very comfortable in role as instructor at St. Thomas as opposed to assigned a parish. Still wondering whether he could be relieved of POMS requirement as term was supposed to be for one year per CRB. He understands there is no exit from POMS at this point, will require time to work out criteria, made no promises to him, he is resigned to continue in the program. Still feels his situation was a "perfect storm" with the dysfunctional family he was befriending, occurred prior to him becoming a priest which he feels mitigates his actions. Says I could contact his supervisor at St. Thomas, Dr. Briel, Director of Catholic

Studies, who can vouch for him. He signed off on MP, will meet quarterly. He will e-mail me with contact info for Dr. Briel. JS

[REDACTED]

Kraufkremer, Lee

LaVan, Kenneth G. (1)

LaVan, Kenneth G. (2)

[REDACTED]

McGrath, John E. (1)

McGrath, John E. (2)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Stevens, Michael J.

[REDACTED]

[REDACTED]

Turner, Robert (1)

Turner, Robert (2)

[REDACTED]

[REDACTED]

[REDACTED]

Vavra, Clarence

MISCELLANEOUS
Clergy abuse

VICTIMS

[REDACTED]



~~Renewal~~
Renewal
Needed?

Disclosure
Done?

Disclosure
Required?

	Disclosure Required?	Disclosure Done?	Renewal Needed?
1.	N	N	N/A
2.	Y	Y	N
7.	N	Y	N
5.	N	N	N/A
6.	N	Y	N/A
8.	N	N	N/A
9.	Y	Y	?
10.	Y	N	
11.	N	N	N/A
13.	N	N	N/A
16.	Y	Y	N
18.	Y	Y	
19.	Y	Y	?
20.	Y	Y	?
21.	N	Y	N/A
22.	Y	Y	N
24.	N	N	N/A
29.	Y	? (Piche)	
30.	N	N	N/A
31.	Y	Y	N/A
32.	N	N	N/A

IGNORE.
NOT TO
RECONSIDER.

+ re "Charter" people: DeSutter: is Phoenix notified sheet
M. Stevens: how full is the disclosure?
Kapoun + St Cloud: document?



- 1. No
- 2. Yes -> Pastor
- 3. Character Jack Brown; 2730 Hazelwood, Apt. 314, Maplewood, MN 793-6401
- 4. No
- 5. No
- 6. Yes - SWAD list of Character self-disclosed
regular weekend guy at
ROXMOON
- 7. Character Gil DeSutter; 10441 Bramble Ave. E. Mesa, AZ 85208; 480-986-5382
- 8. No
- 9. Yes
- 10. Yes Joseph Gallatin; St. Peter; 651-905-4305 (direct); Cell 612-805-5314
- 11. No Joseph Gillespie; St Albert the Great; Cell, 612-724-3643
- 12. Character Gil Gustafson; 994 Livingston. West St Paul, 55118; 295-0421
- 13. No
- 14. Character Dennis Kampa; 9130 Fox Ct. Victoria, MN 55386; 952-443-0186
- 15. Character Bob Kapoun; 17135 Fisher Rd; Cold Spring, MN 56320; 320-685-8306; 6 Shady Ln, Palmetto, FL, 34221-5409; 941-462-9381
- 16. Yes Michael Keating; Work; 651-962-5716; Cell 651-308-1567
- 17. Character Jerry Kern; Byrne Residence; 690-0313
- 18. Yes (is the Pres) Ken LaVan; 1657 Granada Ct N; Oakdale, MN 55128; 612-242-7691 Cell; canice8@yahoo.com
- 19. Yes
- 20. Yes
- 21. No
- 22. Yes
- 23. W Jack Owens, 9670 210th Ct N, Forest Lk, MN 55028-9106; 651-470-2550
- 24. No
- 25. Character Dick Skluzacek; Mal Strana Nursing Home
- 26. Character Mike Stevens; 965 Hy 36 W # 309; Roseville 55113; 238-8258
- 27. Character Bob Thurner; St Terese, 901 Feltl Ct, #416, Hopkins, MN 55343; 952-426-1967
- 28. Character Clare Vavra; 105 Third St N. E. New Prague, 56071; 952-758-4376
- 29. Yes (specific) Mark Wehmann; St Bridget; 651-257-2474; Cell 612-730-4215
- 30. No Curtis Wehmeyer; Cell 651-485-3317 Blessed Sacrament; 735-3707; frcurtisw@comcast.net
- 31. Yes
- 32. No

NUMBER	NAME	INCIDENT/ TIME PERIOD	ALLEDGED OFFENDER	PRIEST/DEACON TYPE
1		Sexually abused as a child in the late 60's in Canada on a reservation.		
2				
3				unknown
4			Fr, Robert Blumeyer, OSB	Religious Order Priest, St John's Abbey
5		Reported by mother was molested in		
6			Fr Wajda	Archdiocesan Priest
7				
8		Molested as a child in the 70's.	Fr Robert Blymeyer, OSB	Religious Order Priest, St John's Abbey
9		Child molestation	Fr Michael Keating	Archdiocesan Priest
10		Child sex abuse	Fr robert Blymeyer, OSB	Religious Order Priest, St John's Abbey
11				
12			Thomas Adamson	
13			Crosier	Religious Order Priest, Crosiers
14		year old child	Fr Francisco Montero	Extern Priest
15			Fr Thomas Stitts, deceased	Archdiocesan Priest
16				Archdiocesan Priest

STATUS
referred to Lansing Michigan
settlement
██████████ took over the case.
pending
pending, victim was in prison when this was first reported.
settlement
settlement
pending

Dear Members of Saint Peter Claver and Incarnation,

About a month ago we held parish meetings to talk about the current crisis of trust in Archdiocesan leaders, including me. I promised you then that I would follow up with a much more detailed response to specific concerns.

Part 1: What we talked about in our parish meetings:

Let me begin with a reminder of what we discussed in those parish meetings.

First, I emphasized that strict obedience to the civil law has always been at the center of my work. To illustrate that, I told you about the trust that I had to rebuild with many people in Sagrado Corazon who were angry with me precisely because they knew I had made a report to the police about a priest they loved. My colleagues at the Archdiocese and I not only always followed Minnesota law in this and every case, but we usually went beyond the strict requirements of law in reporting to and cooperating with the police and other authorities.

Second, we discussed our parishes' shared commitment to the advancement of children. We reopened Saint Peter Claver School thirteen years ago to serve young people who deserve a chance to succeed academically and spiritually. People who visit our Incarnation/Sagrado Corazon and Claver often comment about the significant numbers of young families that worship with us and the obvious engagement of children in programs that support them. Our Incarnation food shelf and the participation of Saint Peter Claver in Project Home's homeless shelter provide for basic survival needs of children and their families. The accusation that I would be cavalier about the protection of children is contradicted by the daily experience of life in our communities.

I then asked you to consider three sets of questions as you listened to media feeding frenzy about any alleged "cover up". The questions were these. First, were the public authorities or other independent investigators involved in these matters? And if so, who called them? And if so, what did the authorities conclude? Second, what did I or other Archdiocesan leaders actually know and when did we know it? And third, given what I or others knew, what right did we have to disclose that information about employees or clergy to the general public?

As I promised to do then, let me apply those questions now to the cases you have heard or read about in recent weeks.

Part 2: The "cases" drawing so much painful public attention:

The following priests have been identified as offenders whose disciplinary situations were allegedly mishandled by archdiocesan leaders, including myself. Their names appear widely but sometimes confusedly in media reports. In the minds of many people in the public, these cases easily become all mixed up. There are important distinctions among them. Here is a summary of what did in each situation

2.1 Curtis Wehmeyer: This is, as I see it, the only situation where human beings were harmed after my colleagues and/or I had information that the priest was in some way troubled (but see #3, below). This now-former priest (and current prison inmate) abused at least two boys, apparently starting in 2010. In about 2003 or 2004, I learned that he was showing signs of adult, homosexual confusion (uncomfortable but not explicit conversation in a Barnes and Noble bookstore; sitting in his parked car in a park reputed to be a place where adult males pick one another up) but no actual sexual engagement with anyone. The implication is that I had some sort of reporting or disclosure obligation to the public about his confusion that, if I had discharged it, would have prevented the abuse. Another painful dimension of this case: some of the senior-most Archdiocesan leaders had other troubling information about Curtis, but did not share it with me or with the Promoter of Ministerial Standards. At some point, I am going to have to indicate publicly that my controversial 2011 recommendation that his 2004 “issues” not be made more public was made without benefit of other information in the possession of Archdiocesan leaders. An important non-issue: early in the media frenzy of the last several weeks, some people suggested that Archdiocesan officials, including I, held onto legally-reportable information about Wehmeyer longer than we should have and/or interfered with the police investigation. Neither of those suggestions has any truth to it whatsoever. Furthermore, some are suggesting that I took

2.2 Jon Shelley: This is the “pornography priest” situation. We learned in about 2004 that Shelley donated an older laptop to a parish rummage sale. The purchaser found that the computer had been used to access pornography. Shelley denied that he was the culprit. We sent the computer to a forensic expert (who was also a contractor for the FBI) to check out the priest’s denial. We also asked the expert to advise us whether there was illegal material on the computer (on our own initiative; the purchaser had not raised this possibility). The forensic expert contradicted the priest’s denial, but also clearly indicated that there was no child pornography on the computer (although he used the term “borderline illegal” because some of the pornographic models, he said, were young adults). After a complaint this winter from the former Archdiocesan chancellor for canonical affairs, Jennifer Haselberger, the Saint Paul Police twice reviewed the computer contents, and again found nothing illegal. Nonetheless, media speculation still refers to an “archdiocese cover-up of child porn”.

2.3 Michael Keating: This case appeared in the second half of October. In 2005 or 2006 we received a complaint that, about eight years before when he was not yet a priest, Michael had “caused an adult woman to fall in love with him” and had shown excessive attention to her teenage daughter. Rather quickly the complaints accelerated to include an unclear suggestion of inappropriate touch of the teenager. When we received that part of the complaint, we reported it immediately to the local sheriff. The Chisago County Sheriff found no credible evidence of abuse. The daughter, a young adult by 2005, showed various signs of “adult onset” mental illness. I did not believe then, nor do I today, that there was ever any form of abusive or illegal touch on the part of Father Keating. Because he began teaching students, including undergraduates, at the University of Saint Thomas when he returned from graduate school in the late 2000s, some people suggest that we exposed “young people” to some sort of risk from him.

2.4 Clarence Vavra: This is the most recent addition to the discussion, during the week of November 11. In early 2004 I received a complaint that he was exchanging sexual explicit letters with an adult male in prison. Not long after, I learned also that he had exchanged sexual touch with another adult male who was then threatening to extort money from him. We sent him away for psychological evaluation and eventually had him admitted to an inpatient treatment program. At some point in evaluation or treatment, he revealed to a counselor that he had attempted sex with a minor in the 1970s. That admission appeared in a document sent to the Archdiocese, and I am embarrassed to say that I never read the narrative section of the document closely enough to pick up that admission. We continued to treat Vavra as if his only offenses were with consenting adults for several years thereafter. In 2003 (after the Dallas Charter), we asked the lay people who make up the Clergy Review Board to reexamine all cases of adult offenses by priests. One of the reviewers read the file more carefully than I did, and found the admission to child abuse. We then removed Vavra from priesthood and placed him under the Charter provisions. Much noise is being made about the idea that Archdiocesan officials had a duty to report Vavra’s admission to law enforcement. That is clearly not true, and is probably a deliberate misreading of the Minnesota statute by people who ought to know better.

3. Some other issues that are brought into the media frenzy:

Here are several questions that either have already been named or are likely to be raised in the coming weeks:

3.1 The canonical process we followed in “defrocking” priests who abused children: Of all the questions that irritate the “whistleblower” former staff member (Jennifer Haselberger), this may actually be the

one about which she is most concerned. She believes that the Archdiocese did not follow appropriate church discipline when, starting in 2002, we implemented the then-new church commitment permanently to remove from priesthood anyone who had ever abused children. There are lots of technical questions in this area, and I will be happy to give you a fuller review if you would like.

3.2 “The list”: Jeff Anderson has demanded the release of a (non-existent!) list of abusive priests. This is a content-less issue, but one that is a focus of Jeff’s PR campaigns. A MN District Court judged compelled the Archdiocese to produce such a list, and then granted a motion to prevent its publication. The Archdiocese made that motion because “the list” included people who had never had a chance to defend themselves from a criminal charge, but who had agreed to accept permanent “defrocking”. “The list” also includes names of people who were only accused after their deaths and who have never had the right to defend their names. It is likely that the district court judge will soon lift the prohibition on its publication. Anticipating that, the Archdiocese may soon choose to publish a list itself. Nothing in this issue, I believe, has any direct personal relation to me.

3.3 Transitional support to men leaving priesthood: This question has caused some sensitivity in media reports. Men only began to “leave the priesthood” in significant numbers – voluntarily or involuntarily – starting in the late 1960s. Since that time, successive archbishops (consistent with church practice around the US) have provided such men with transitional support. Specific supports have included: help in finding housing and employment; access to health care (similar to COBRA); financial support for living costs for a determinate period of time. The fact that the Archdiocese provided such support for several former priests who had committed abuse has been deliberately mixed up with the issue in 3.1 above, to suggest that the Archdiocese was “hiding” abusers and preparing to spring them on an unsuspecting public.

3.4 Other cases of individual clergy whose behavior was in one or another way inappropriate: Because especially of the “Wehmeyer case” (2.1 above), MPR and other media outlets suggest that they have a responsibility to “out” any priest whose history of sexual maladjustment (almost always non-criminal) is told to them by the whistleblower.

This is my summary of some key issues and people. What else would you like to know?

Father Michael Keating, Catholic Studies	1990s to 2002	Inappropriate touching of minor girls, possibly boundary violations involving adult women	No evidence of any monitoring program
[REDACTED]			
[REDACTED]		[REDACTED] [REDACTED]	
[REDACTED]			

POMS

Presently being monitored by POMS

1. [REDACTED]
2. [REDACTED]
3. Jack Brown
4. [REDACTED]
5. [REDACTED]
6. [REDACTED]
7. Gil DeSutter
8. [REDACTED]
9. [REDACTED]
- 10.
- 11.
12. Gil Gustafson
13. [REDACTED]
14. Denny Kampa
15. Bob Kapoun
16. Michael Keating
17. Jerry Kern
18. Ken LaVan
19. [REDACTED]
20. [REDACTED]
21. [REDACTED]
22. [REDACTED]
23. [REDACTED]
24. Dick Skluzacek
25. Mike Stevens
26. Bob Thurner
27. Clare Vavra
28. [REDACTED]
29. Curtis Wehmeyer
30. [REDACTED]
31. [REDACTED]

POMS monitored at one time

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]

4. Bob Zasacki

POMS plan developed but never monitored.

1. [REDACTED]

2. [REDACTED]

3. Dick Jueb

4. Lee Krautkramer

5. [REDACTED]

6. [REDACTED]

7. [REDACTED]

8. [REDACTED]

POMS reviewed but no plan ever developed

1. [REDACTED]

2. [REDACTED]

3. Harry Walsh

Priests Reviewed by the Clergy Review Board

Priests with POMS monitoring reports, as well as additional information (psychological reports, recommendations, memos, etc.):

- 1.
2. Brown, John T
- 3.
- 4.
5. DeSutter, Gilbert
- 6.
7. Kampa, Dennis
8. Keating, Michael
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.

POMS

Presently being monitored by POMS

1. [REDACTED] 12/10/03-NR
2. [REDACTED] 1/05 Specific
3. Jack Brown Charter
4. [REDACTED] 11/10/03 NR
5. [REDACTED] 2/7/05 Specific
6. [REDACTED] 4/28/03 NR
7. Gil DeSutter Charter
8. [REDACTED] 9/23/02 Specific
9. [REDACTED] 6/3/02 Specific
10. Joseph Gallatin 1/20/02 Specific
- 11.
12. Gil Gustafson Charter
13. [REDACTED] Never Seen
14. Denny Kampa Charter
15. Bob Kapoun Charter
16. Michael Keating 9/18/07 Specific
17. Jerry Kern Charter
18. Ken LaVan 6/14/95 Conditions
19. [REDACTED] 12/2/02 Conditions
20. [REDACTED] Never Seen
21. [REDACTED] 11/16/04 NR
22. [REDACTED] Never Seen
23. [REDACTED] 8/11/03 and 9/29/03 Conditions
24. Dick Skluzacek Charter (?) Never sent to Rome
25. Mike Stevens Charter
26. Bob Thurner Charter
27. Clare Vavra Charter
28. Mark Wehmann 3/25/08 Conditions
29. Curtis Wehmeyer Never Seen
30. [REDACTED] 6/13/06 Conditions
31. [REDACTED] 6/6/03 Conditions

POMS monitored at one time

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]

4. Bob Zasacki

POMS plan developed but never monitored.

1. [REDACTED]
2. [REDACTED]
3. Dick Jueb
4. Lee Krautkramer
5. [REDACTED]
6. [REDACTED]
7. [REDACTED]
8. [REDACTED]

POMS reviewed but no plan ever developed

1. [REDACTED]
2. [REDACTED]
3. Harry Walsh





