- 17.11 Payments to the Fund After the Effective Date. After the Effective Date, payments will be made to the Fund by the Reorganized Debtor from net proceeds in excess of \$150,000 from each Special Appeal.
- 17.12 <u>Non-Monetary Commitment to Healing and Reconciliation</u>. In order to further promote healing and reconciliation, and in order to continue its efforts to prevent sexual abuse from occurring in the Diocese in the future, CBNA agrees that beginning within thirty (30) days after the Effective Date (unless a different date is provided below):
  - (a) CBNA will file with the Bankruptcy Court the names of the individuals attached on Exhibit "C" identifying them as the priests, religious, lay employees and volunteers accused of sexual abuse in filed proofs of claim. The Debtor will not seek to seal such filing and will oppose any effort by any third party to seal such filing.
  - (b) For a period of ten (10) years after the Effective Date, the Reorganized Debtor will post on the home page of its website and the Website of the Diocese, a prominent link on the home page to the names listed on Exhibit "C" and any other known perpetrators (admitted, proven or credibly accused), including deceased perpetrators and those previously listed.
  - (c) Within eighteen (18) months after the Effective Date, Bishop Kettler will personally go to every Parish in which any individuals were abused and where those persons identified in Paragraph (a) above served. The Bishop will read a statement of apology from the pulpit and encourage parishioners to support victims. He will also identify all perpetrators that have served in the Diocese and urge all abuse survivors to report abuse to law enforcement, the diocesan Victim's Assistance Coordinator, health care professionals and/or any survivor group or organization that the person wishing to make a report of abuse determines is appropriate to receive the report of abuse. He will assure survivors and parishioners that no one will go to hell as a result of coming forward

Quarles & Brady LLP One South Church Ave. Suite 1700 Tucson, Arizona 85701-1621 regarding the abuse they suffered and that survivors did not commit any sin in coming forward. The Bishop's visits to the rural Parishes will, to the extent feasible, be publicized by the following means: (i) posted on the Parish Church bulletin board; (ii) posted by the Parish administrator or the Parish contact in the post office, the washeteria, the community center and the store of each village to the extent allowed by each of such place; (iii) announced by VHF radio by the Parish contact person as requested by the Bishop; and (iv) announced on KNOM two weeks in advance. At least thirty (30) days in advance of the Bishop's visit to a Parish, the Bishop will send a written invitation to all known abuse survivors in that Parish inviting them to attend his visit. Consistent with the Bishop's current practice, the Bishop will continue his "listening" sessions and healing ceremonies during the Parish visits.

- (d) A general letter of apology will be displayed on the Diocese's website for a period of ten (10) years from the Effective Date. In addition, this letter of apology will be published in Parish bulletins (where Parish bulletins are used) once a month for three (3) months after the Effective Date. The letter of apology will be read by the Bishop onto a public service announcement to be played on KNOM at least once a month for three (3) months after the Effective Date.
- (e) The statement of apology described above in paragraph (c) and the letter of apology described in paragraph (d) above will, among other things:
  - (i) assure the faithful that all the sacraments conducted by perpetrators are not invalid by virtue of the fact that they were conducted by a perpetrator of abuse;
  - (ii) include an acknowledgement and apology for the abuses which occurred at Holy Cross Boarding School, the Nulato Catholic Mission School (a/k/a Our Lady of the Snows), and St. Mary's High

Quarles & Brady LLP One South Church Ave. Suite 1700 Tucson, Arizona 85701-1621 School (a/k/a St. Mary's Catholic Mission), and also for the cultural disregard/disrespect resulting from the forced assimilation of Native people.

- (f) No later than sixty (60) days after allowance of any Tort Claim Bishop Kettler will send individual letters of apology to such Tort Claimant and, if requested by such Tort Claimant, to his or her immediate family. The letters of apology will state that the survivor was not at fault for the abuse. Furthermore, the letters will state that no sins were committed by those who have come forward on account of their having coming forward. The letters of apology will be personally signed by the Bishop.
- (g) CBNA will continue to comply in all respects with the following:

  (i) the Charter for the Protection of Children and Young People initially adopted by the United States Conference of Catholic Bishops in 2002 and revised in 2005 and as it may be amended from time to time; (ii) the Diocese of Fairbanks' Faithful Healing, Preventing and Responding To Ministry-Related Child Sexual Abuse policy adopted on August 1, 2003, as revised subsequently and as it may be amended from time to time; and (iii) the Diocese of Fairbanks' Policy on Abuse of Vulnerable Adults adopted November 16, 2005, as it may be amended from time to time. Among other things, the Debtor will continue to require individuals working for the Debtor or ministering within the Diocese to sign sworn statements attesting that they have not sexually abused any minor at any time. Further the Debtor will continue to aggressively assert its policy requiring individuals working for the Debtor or ministering within the Diocese to report any information indicating the existence of sexual abuse to law enforcement.
- (h) Four (4) times per year for five (5) years after the Effective Date and one time per year for twenty (20) years after the Effective Date, Reorganized Debtor will publish a prominent statement in media available within the Diocese,

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including, where applicable, Parish bulletins, Parish bulletin boards, Diocesan newsletters circulated within the Diocese (including but not limited to Ministering), KNOM, and the homepage of the Reorganized Debtor's website, urging persons sexually abused by priests or religious workers to contact law enforcement, and the diocesan Victim's Assistance Coordinator, doctor or other health care professional or other trusted person and/or any survivor group or organization to make a report of abuse. In addition, the Debtor will provide information of health care professionals for mental health support or counseling.

- (i) The Reorganized Debtor will institute a policy requiring that its representatives (including, but not limited to, Bishop Kettler and the Debtor's spokespersons), not refer either verbally or in print to sexual abuse claimants as "alleged" claimants, "alleged" victims or "alleged" survivors, and urging its representative to refer to claimants as survivors of clergy sexual abuse.
- (j) The Reorganized Debtor will file status reports regarding its compliance with these non-monetary undertakings with the Bankruptcy Court and serve the Settlement Trustee. Reports will be filed semi-annually for the first two years after the Effective Date and annually for the next three years after the Effective Date. The Settlement Trustee will have standing to enforce these non-monetary undertakings. Nothing about these continuing reporting/enforcement requirements will prevent the issuance of a final decree or closing the Reorganization Case.
- 17.13 <u>Procedure for Determination of Claims Other Than Tort Claims or Future Tort Claims</u>. The following procedures will be used for purposes of allowance and disallowance of Creditors' Claims that are not Tort Claims or Future Tort Claims:
- (a) Objections to Claims. Notwithstanding the occurrence of the Effective Date, and except as to any Claim that has been Allowed prior to the Effective Date, all objections to Claims must be filed by the Claim Objection THIRD AMENDED JOINT PLAN OF REORGANIZATION

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