

## APPENDIX

December 4, 1992

## COMMISSION REQUIREMENTS

### INDEPENDENT COMMISSION REGARDING SEXUAL, PHYSICAL AND SUBSTANCE ABUSE MATTERS WITH MINORS THROUGHOUT THE ST. BARBARA'S PROVINCE

#### PURPOSE OF COMMISSION

1. Develop a plan to determine victims and offenders.
2. Develop a plan for assistance to victims.
3. Monitor, document and report an implementation of plans.
4. Obtain agreement on removal of offenders from opportunities for abuse.
5. Make recommendations to the Franciscans about a future action program on this issue throughout the St. Barbara Province.

#### COMPOSITION OF COMMISSION

As a minimum the Commission should be composed of the following disciplines:

1. Licensed practitioner whose specialty is in sexual abuse of minors.
2. Lawyer, whose specialty is in sexual abuse of minors.
3. Social worker who has experience in dealing with sexual abuse of children.

In addition, the Commission should have available the following:

1. Parent(s) of a child or children who have been sexually abused as minors.
2. A Franciscan.
3. Investigator/skip tracer.
4. An adult who was sexually abused as a minor and who is restored emotionally (preferably a person who was abused by a religious).

#### SCOPE

1. St. Anthony's Seminary
2. Recommendations relative to other entities of the St. Barbara's Province.

#### SELECTION OF COMMISSION

Members of the Commission should be selected jointly by a delegation of the St. Anthony's Greater Community and the St. Barbara's Province.

#### COMMISSION LOCATION

The Commission should have its deliberations in a location that is not affiliated with the Church. One meeting of the Commission should be held with the Greater Community.

#### COMMUNICATIONS

The St. Anthony's Greater Community will be kept informed about the activities of the Commission on a regular basis.

December 4, 1992

## SUGGESTIONS FOR A FUTURE ACTION PROGRAM

### INDEPENDENT COMMISSION REGARDING SEXUAL, PHYSICAL AND SUBSTANCE ABUSE MATTERS WITH MINORS THROUGHOUT THE ST. BARBARA'S PROVINCE

We anticipate that the Commission will develop many recommendations. In so doing we request that they consider the following points:

1. Oversee the professional contacting of former seminarians as far back as 1960 to explain what has surfaced regarding the molestation by Phillip Wolfe and Robert VanHandel and other Friars. The purpose of such contact would be to reach out to any victims and families of any friar and encourage them to seek appropriate counseling help to be paid for by the Franciscan Province. Based on the results of this outreach determine if such contact should go back further in time. Oversee such outreach if such is needed. This outreach should commence at the earliest possible time but no later than sixty days from December 4, 1992.
2. Oversee the independent review of the Formation Program as it deals with all forms of psychological evaluation particularly dealing with potential for sexual abuse and related matters. Review the formation program's sexual education program particularly as it relates to sexual molestation. Review the Province's policies in dealing with matters of reported or suspected sexual abuse. As a result of these reviews recommend the necessary changes and perform follow up to insure their implementation. To assist in this review and any recommendations, review the structure and policies presently in place in the Dioceses of Newfoundland, Chicago and Baton Rouge.

3. Upon completion of the above take the necessary measures to insure that all friars are given the same psychological evaluation and education as outlined for the formation program. Based on the results of this insure that any necessary remedial actions of the friar are taken by the Provincial and the Definitorium.
4. Review the educational program dealing with all forms of sexual abuse of minors that are being given to teachers, students and parents of CCD and schools operated by the Province. Oversee the modification of such programs as deemed appropriate.
5. Oversee and monitor the handling of any future sexual abuse cases. If it appears that the matter is not being dealt with appropriately take the necessary action to correct the matter.
6. Should it appear that a friar will need legal defense the public defender should be used, not the financial resources of the Province.
7. All costs incurred in performing the above activities should be funded by the Province.
8. This commission should be an independent ongoing body. Periodic reviews of the Province's functions relating to the above should be made to insure that the established programs are being followed. As additional professional expertise and knowledge is developed, the commission should insure that such is incorporated into the relevant programs of the Province.