



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
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Mr. Jerry Smith
Parole Commission
149 E. Wilson St.
PO Box 7925
Madison, Wisconsin 53707-7925

May 20, 1999

Dear Commissioner Smith:

I am the Vicar for Priests for the Roman Catholic Archdiocese of Chicago. The Archdiocese of Chicago is a division of the Roman Catholic Church that encompasses Cook and Lake Counties in Illinois. The Archdiocese established the Vicar for Priests office in 1984; one of the principle roles of the office is to care for priests who have been accused of serious misconduct.

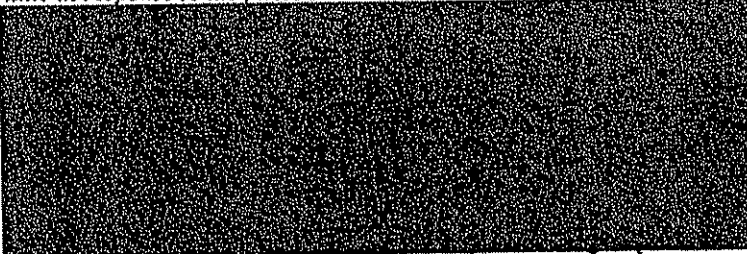
Norbert Maday (278632) is presently serving time at the Hardeman County Correctional Facility in Whiteville, Tennessee (HE108). He is also a priest of the Archdiocese of Chicago.

The Archdiocese has a system for caring for priests who have been determined to present a risk of engaging in sexual misconduct with minors. These determinations are made by the Archdiocese of Chicago Professional Fitness Review Board. This is a Board of nine people, which is separate and independent of the Archdiocese's administration. The Board reviews allegations that a priest of the Archdiocese has engaged in sexual misconduct with a minor. If the Board concludes that an accused priest presents a risk to minors, it makes a recommendation to the Archbishop of Chicago that the priest be withdrawn from ministry. According to Archdiocesan policy, a priest who has been withdrawn from ministry in this fashion may not return to ministry without the positive recommendation of the Review Board. The Review Board oversees the entire life situation of such a priest for the duration of his priesthood even if he is released by the court or other public body.

The Review Board is staffed by a Professional Fitness Review Administrator. Together the Administrator and I oversee the individual protocols established for priests who are withdrawn from ministry. The individual protocols are adapted to the particular situation of each priest, but all protocols include the following elements:



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- The priest may not engage in parish ministry or in ministry that involves minors
- The priest lives in a residence where his activities are monitored and he may never be in the presence of a minor without another adult present. A priest may not leave town except for treatment, a family visit, or other good purpose. Before doing so, he must have the permission of the Professional Fitness Administrator who establishes a monitoring protocol for when the priest is out of town. Frequently, the priest is accompanied by a monitor.
- The monitoring program includes a monitor on site at the priest's residence as well as oversight by the Professional Fitness Review Administrator. Someone like Maday would be required to keep a daily log of all movements and commitments. This log is periodically reviewed by the Administrator. In addition Maday would need to report by telephone to an official monitor all his movements and activities as least twice a day.
- A priest who is withdrawn from ministry because of an accusation of sexual misconduct with a minor, will remain in the monitoring program for the rest of his life as a priest. Monitoring protocols are varied over time in response to the priest's conduct and level of cooperation.
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- The priest is also required to identify and regularly meet with a spiritual director. The spiritual director guides the priest in strengthening his religious and spiritual commitments and personal, religious practices.
- While the priest may not engage in parish ministry or any ministry involving contact with minors, the priest is required to engage in other productive work in a monitored setting.

In summary, the Archdiocese of Chicago system is designed to ensure the safety of children and promote treatment for the accused priest. (I have enclosed some the Archdiocese of Chicago policies referred to in this letter.) There would be an additional dimension for a situation like Maday's. He would be required to participate in this system for the duration of his life as a priest, even if he were released from any and all restrictions required by the State of Wisconsin. In the meantime, the Professional Fitness Review Administrator and I would work with his parole officer and other relevant authorities to

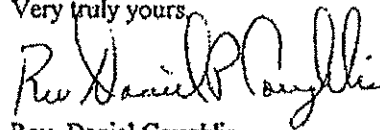
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ensure that Maday fully cooperated with the State of Wisconsin's requirements for as long as is necessary.

We would be pleased to receive Norbert Maday into the Archdiocese of Chicago system, outlined above. We would also accept financial responsibility for his maintenance, monitoring [REDACTED] This would relieve the State of Wisconsin from the financial burden of caring for Maday.

Thank you for your consideration. I would be please to provide additional information about the Archdiocese of Chicago system or answer any questions.

Very truly yours,



Rev. Daniel Coughlin
Vicar for Priests

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