

Lee W. Potts Direct Dial: (213) 694-1025 LPotts@mckoolsmithhennigan.com 865 South Figueroa Street Suite 2900 Los Angeles, CA 90017

Telephone: (213) 694-1200 Telecopier: (213) 694-1234

December 3, 2012

VIA MESSENGER

Vince W. Finaldi Manly & Stewart 19100 Von Karman Ave. Suite 800 Irvine, CA 92612

RE: Baker Document Production

Dear Mr. Finaldi:

Enclosed please find the Baker Document Production, Bates Nos. LAARCH 011454 – 012036. If you have any questions please do not hesitate to contact me.

Regards Lee W. Potts

LWP:lm

Enclosure

cc: Anthony M. De Marco (via mail w/ enclosure)

· · · · · · BAKER, REV. MICHAEL Dec. '86 - May '00 1 :

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(REV. MICHAEL BAKER ۰.

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Holy Cross Brothers Center

James Hall #213

Notre Dame, Indiana 46556

(219) 233-8327

Dear archbushops -

Greitinge ouer again from the glouier of the ... mid-west! I continue to be invigorated by the program is all aspects - the only draw back I all is that the back are a best small for one as conjulant as J... i

Thue the opportunity of Spiritual Accepting, counseling and any own personal pragentime I am able to no-meet and ne-twoor myself and myself or prive. It's definitely a challenging journey. Part of the former is meeting my shadow and learning how to under In Gal's geng. Use in the resson for this letter. I would Whe the poportunity of a letter of your time one of my

week-ende home. Denning presents retreat, an week nite, you provided on with an invitation to talk to you about a shadow that some I in might have. I would whit to take you up on theat invitation. There's no present pressing intustion which courses this request, just a down that you know me as I'm coming

to Know myself more. S'll be home of the week-end of Oct 4-5 ored then again during Themkegining and the sometime around Dec 17n 18. Mayber you could have you Secretary call me a with with a possible time of in a week a two J'll call her. Thank for you openness. in a week a two J'll call her. Thank for you openness. and concern 9 alson dupply your cleases to dothe best for to realize It is length in LA. - Miles Baken

UNIVERSITY OF NOTRE DAME, UNDIANA

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LAARCH 011457

December 18 REFERRAL MEMORANDUM FROM AR JISHOP ROGER MAHONY Date: Far **TO:** Please review, then SEE me Please review, then RETURN to me Please review, then SEND me your COMMENTS Please review, then FILE ١ } Please handle this matter entirely Please answer; send copy of letter to me Please write a reply for my signature For your information Please XEROX and send copy/copies to: () original to file original back to me REMARKS: Thike

REDACTED

Baker

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Temple City

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Mage, Curry

130 000.

November 4, 1986

Reverend Mihhael Baker Holy Cross Brothers Center James Hall #213 Notre Dame, Indiana 46556

Dear Mike:

After two weeks of unsuccessful attempts to cmach you by phone I thought it would be better to write you if I was going to make contact.

A change in the Archbishop's schedule has made it necessary for us to move your appointment from Thrusday, December 18th to Monday, December 22nd at the same time, 9:30 a.m.

Would you please let me know if this arrangement is acceptable. Thank you for your understanding and with best wishes, I am

Sincerely,

REDACTED Secretary to the Archbishop

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MEMORANDUM To Archbishop Mahony Date <u>ULC. 21, 1986</u> From _ SR Judy I will be away from the office with my Dad in San Francisco from Dicember 23-1 to gan. 5th. I may be reached at REDACTED Bill wardlaw will also be away on business at this time. The persons to contact three are: Tom Guinn - General matters - 229-8400 Marty Flanne- Litigatim - 229-8468 Either person can contact Bill Wardlaw if necessary. LAARCH 011462

PERSONAL

ARCHDIOCESE OF LOS ANGELES 1531 WEST NINTH STREET LOS ANGELES, CALIFORNIA 90015-1194 (213) 251-3288

December 24, 1986

Office of the Archbishop

Rev. Michael Baker 9076 Olive Avenue Temple City, California 91780

Dear Mike:

I am writing as a follow-up to our two personal visits in my office, one on Monday, December 22nd, and the other on Tuesday, December 23rd.

It was during those visits that you revealed to me your involvement with two young men over the past several years, beginning in approximately the year 1978 and continuing until approximately a year ago.

As both I and Monsignor Thomas Curry pointed out to you, we are dealing with an extremely serious and grave situation. The sexual activity which you had with these two young men, one named Matthew and the other Armando, requires that I take immediate and clear steps, as follows:

 (1) you will not be assigned to any pastoral ministry position within the Archdiocese of Los Angeles until such time as competent professionals can assure me that the cause of this activity on your part has been fully treated and corrected;

(2) you will report to the Paraclete Fathers in Jemez Springs, New

Mexico, as soon as possible in order to enter their diagnostic program; and depending upon their findings, you will then enter their full program of professional treatment taking as much time as their staff indicate;

(3) we will begin steps as soon as possible to see what type of

counselling would be the best for the two young men involved; we will need to make contact with them and to offer every assistance we can so that any negative impact on their lives can be diminished as fully as possible.

Please be assured that I will do all that I can to be of assistance to you throughout the coming professional evaluation and treatment program. You will be very much in my prayers, as will the two young men involved in this situation.

I will need you to be as open as possible to what the Paraclete Fathers and their Staff at Jemez Springs require. Your full cooperation in their Rev. Michael Baker December 24, 1986 Page two

processes there will be extremely important for your own spiritual and psychological development, and will help us determine what lies ahead for you in your priestly ministry.

Assuring you again of my prayers and concern, and with every best wish, I am

Sincerely yours in Christ,

+ RMM

Most Reverend Roger Mahony Archbishop of Los Angeles

j cc: Msgr. Thomas Curry MEMORANDUM

F hubal Bahn

DATE: 12/31/84 FROM: MSGR. THOMAS CURRY TO: Jie RE: J. Michael Baber Hyng to Sewants of Paradete Julay, Jan. 2, Western #600 depats Tax 10: 10 AM armes alonguegue 1 PM yer return C'Caelagban travel delivering fichets to his sestis address. Jewez Springs botyped of annoal finie

PERSONAL HISTORY SHEET FOUNDATION HOUSE SERVANTS OF THE PARACLETE JEMEZ SPRINGS, NEW MEXICO 87025

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Name: Michael Stephen Baker

Date: January 4, 1987

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REDACTED

He started to become the

Life History/Rev. Michael Baker

focus of my affection. When he was 12 or 13 something happened and REDACTED and asked if REDACTED could spend the night with me. I readily agreed. That was the beginning of his spending the night five or seven times a year for three or four years. It began very innocently with a hug and kiss goodnight. Then the next time braced with a little alcohol there was more embracing until after about a year more things happened. REDACTED was a passive member in this whole affair. He just allowed me to touch him and then I would masturbate myself. We were finished in 10-15 minutes. When he was 16, we talked about this and again when he was 18. Between that time we were together physically very few times. He is now 19 and a half.

REDACTED REDACTED are divorced and lives with his mom. I remain very good friends with both of them and have a very deep mutually assured love. I see them often and even spend the night with REDACTED with nothing having happened in a year and a half.

REDACTED

REDACTED

Three years ago I got involved in just such a thing with REDACTED I metREDACTED in '83. His mother brought him to the rectory so that the priest could "fix" him. He'd been kicked out of school and was continually beaten up by his peers. REDACTED is mentally weak and is a continuous (liar) He seems to be easily influenced. I talked with him the first time with no results. He came back some months later looking for work and so I hired him to help out with the janitor. He lasted about a week because he was not motivated to do any work. He came back a month or so later saying he needed money. I unfortunately was watching the news and had had a couple of drinks. Well, there was nothing of love or romantic affection, infact there was almost a physical revulsion that I had for him, but had allowed myself to descend to seducing him. That first time was just general fondling for about 10 minutes, that's all. In the morning I was horrified by what I had done and apologized to him and tried to explain (he was 14). Saw him and his family at Mass off and on for about a year and a similar occurrence happened and then a third time about a year and a half ago.

My observation about this: Pure lust - and attempt to fill a fantasy created in my shadow and released by alcohol. No love or affection whatever. It is because of this case (not REDACTED that I was feeling so guilty and the reason I wrote to the archbishop in September.

(9) REDACTED

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LAARCH 011478

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Why have you come to Foundation House? I have come here at the request of the archbishop. With the vicar for priests he decided that an evaluation of my psychosexual condition would help him know the best possible method of procedure with my next assignment. Depending on the outcome of this evaluation I could be entering the five month program at Foundation House or could be assigned somewhere within or without the archdiocese.

What is your view of the future? (Include ambitions, desired work assignments, feelings). I very much want to work somehow, somewhere in the vineyard of the Lord. If returning actively to the archdiocese is impossible for a year or so I would very much like to consider going to the missions of Mexico or South America. I've always had a strong inclination to that form of ministry. I would also like to study gerontology and how the Church can best meet the needs of the elderly members.

Listenaiou has been disconded of the Bonds shoes considernisely to protocal reforal since reforming provident (reforal since reforming provident (reforal since reforming provident (reforal since reforming) (2) produce you from making any uniter (2) produce you from the formation of the (a) produce the formation is NOT sufficient (2) produce (2)

F- infidential michael Baher

MEMORANDUM

January 12, 1987
Monsignor Curry
Archbishop Mahony
Father Mike Baker

> I have been in touch with Mike several times since he left for Jemez Springs. At the beginning, he was most reluctant to even consider the possibility of his staying for the fivemonth program. However, at the end of last week he called me and was not only reconciled to staying but was quite agreeable to doing so. Apparently, after talking to one of the psychologists there he realized that in the eventuality of future legal action, his taking the program would certainly be an asset to him.

The evaluation concluded this past Friday, and it will take five to six days for it to be written up. He is staying there in the meantime, however.

thank - encouraging ! + RMM 1-14-87



Jemez Springs, New Mexico 87025 (505) 829-3586

January 23, 1987

Most Rev. Roger M. Mahony, D.D. Archbishop of Los Angeles 1531 West 9th Street Los Angeles, California 90015

Dear Archbishop Mahony:

I have enclosed the evaluation report that was done here for Father Michael Baker. I am sorry for the delay in getting this to you but I was vacationing during the first two weeks of January.

We have recommended that Father Baker remain here for the program that began on January 19. It was my understanding, after discussions with Msgr. Curry on the telephone, that this was your desire. Obviously, Father Baker has need of such a program. Also, I believe that it is best for him to be away from Los Angeles and California in case any legal proceedings are filed. Msgr. Curry and I both agreed on this assessment.

As I stated, Fr. Baker has begun the program and has been most honest and forthright in admitting his difficulties. I have hope that this program can be helpful to him. If you have any questions or observations concerning this report or our recommendations, please do not hesitate to contact me.

Sincerely,

(Rev.) William D. Perri, s.P. Director: Foundation House

cc: Rev. Michael Baker



January 25, 1987

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Dear Tom,

Greetings from beautiful Jemez Springs!!

The 40+ inches of snow are melting rapidly with the arming weather and the slush of mud and ice doesn't dull the stunningness of this location or experience.

Last week we had autobiographies of the 24 guys in the module. This week we begin our individual and group therapies and classes. The week consists of about 28 hours of scheduled activities plus one's own prayer, exercise, reading and the liturgies. It's a full schedule but it is one way of making the days go by fast. Am very eager about the program and the insights that I am able to gain. Never realized how naive I was and what blind spots I have in my psycho-sexual development. Really apprciate (now) yours and the AB's insight in sending me here.. Thank you, mucho!!

I know that I have a tendency to verbosity and so I don't want to bother you with alot of 'newsy' things from you about which you might not be interested. If there is anything about which you would like to know that I don't share with you in my letters, please just advise.

There are a couple of things that I wonder if you might do for me. Would you please have my bi-monthly diocesan mailings and the Priest Council notes sent here to Jemez. Thanks. Also, I know that the expense for my stay here is considerable and I feel badly to presume to ask for any more but the enclosed are some of the bills that I have accrued because of the program. If there are no funds for them there's no problem, but if I could somehow be riembursed for them I'd mightily appreciate it. (Maybe you could find me some Mass intentions and that could take care of it?!?) Thank you.

Enclosed is a letter which I mailed to my friends and family. Thought you might be interested in what I told everyone.

Again, Tom, I am most grateful for all that you and the Diocese are doing for me. There is not a day that goes by that I don't ask for God to strengthen you and give you wisdom and patience.....

Justimethy -

My dear friends,

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You know (as well as I), that among men I am most blessed. I have received so much from the Lord and more and more I feel a need to return some of His generosity. When I was just a "wee snip of a lad" and Sister Jude asked our first grade class what we were going to be when we grew up, I said I wanted to be a "missionary doctor". I recognize now that medical school is out of the question...but not the missions. While I was away at Notre Dame, I became aware of an inner voice calling me to the foreign missions. While I'm still young and healthy and able, I think spending some time in the foreign missions might be a great way to thank the Lord for all I've received.

I've asked for and received permission not to have an assignment until I investigate this feeling and discern the Lord's will for me. For the next year or so I've got some things to take care of and work thru, along with possible Language school, and touring different parts of the missions in Mexico and South America. Maybe after this process I'll see that the foreign missions aren't for me, but in Spanish they have a phrase that says "he who does not adventure, does not cross the sea" I thank God for His inspiration and the Archbishop's support in this adventure.

Since I won't have a permanent address for the next few months, I've taken out a P. O. Box. If you feel like writing please do so to:

P. O. Box 1117 La Mirada, CA 90637

If anything comes up where you want/need to contact me quickly, please call my sister Jan at (818) 285-3368. Whereever I am I'll be calling her regularly so you can leave a message with her.

I know this distance might challenge some of my relationships but I am sure it can also make our hearts grow fonder. I'll continue to be in touch, please do the same with me.

Your prayers will be very much appreciated.

Love,

J. - mile





ARCHDIOCESE OF LOS ANGELES 1531 WEST NINTH STREET LOS ANGELES, CALIFORNIA 90015-1194 (213) 251-3200



OFFICE OF VICAR FOR CLERGY (213) 251-3284

January 27, 1987

REDACTED

DearREDACTED

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Thank you for your letter to Archbishop Mahony concerning Father Mike Baker.

Please let me assure you that Father Baker is very much in the active priesthood. However, he will be away from the Archdiocese for retreat and health reasons and may at some future time want to do some missionary work.

Since we want this to be a time of rest and recovery for him, his address is not public. But if you wish to send me a sealed letter for him, I promise to forward it.

Please let me know if I can assist you further.

Sincerely,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

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Cardenal mahoney will you please answer my question," after I tell you why. Have Per micheal J. Baker quit the Priesthood my reason is I am a Wedaw no relaterier or close friends, I live alone + I am 72 past. Thave knew Rev m. Baker ber almost 13 yes. Thave had my well & all my assitisate + burial arrangemente put in his name, as wellas my credit Union & in case of death he should be notifyed. Rev m. Baker wrate me abaut no church assignmento his intentions to seek ait missionary

& mill be gone fora year more or less.

In my case I could be dead before he returns So if this to true, Il have to look for some one else to take care of my affairs after death:

Please Please keep this just between us, as The hom so much + don't Wand -him to know Dam checkengon hin

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REDACTED


February 20, 1987

Most Rev. Roger Mahoney, Jemez Springs, New Mexico 87025 (505) 829-3586 Archbishop of Los Angeles 1531 West 9th Street Los Angeles, CA .90015

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Renewal Program of Rev. Mike Baker at Foundation House Feb. 16 - Mar. 15, 1987

Psychiatrist	160.00
Psychologist	0.00
Group Psychotherapy	75.00
Psychodrama	105.00
LIF0/Stress/Sexuality	105.00
Art Therapy Group	105.00
Placement/Case work/Counseling	105.00
Spiritual Direction	75.00
Spiritual & Psychological Development	75.00
Program Direction	50.00
Yoga & Meditation	75.00
Sexuality Seminars	105.00
Literature & Ghristian Thémes Class	75.00
Peer Evaluation Group	75.00
Peer Coordination Meeting	75.00
Cardio-vascular Maintenance Program	75.00
Journal/Peer Consultation/Sexuality	75.00
Room and Board	1250.00
Workshop.	350.00
Transportation/Travel	25.00
Cash Advances	0.00
Merchandise	3.35
Telephone	0.00
Books/Class Materials	45.00
Other:	0.00
Total Due:	3083.35

Thank you for prompt payment.

REDACTED ., Administrator

> To insure proper credit to your account please return enclosed copy with your payment. Any attached paid bills are included in this invoice and are for your use in filing for insurance reimbursement.



REDACTED Ph.D.

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PSYCHOLOGIST

REDACTED

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LISC. REDACTED

Rev. Mike Baker

Servants of the Paraclete Foundation House Jemez Springs, NM 87025

1/29/87	Group Psychotherapy	1hr.	25.00
2/5/87	Group Psychotherapy	1hr.	25.00
2/12/87	Group Psychotherapy	1hr.	25.00
		TOTAL	75.00

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M.D., P.C. PSYCHIATRIST

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Rev. Mike Baker

Servants of the Paraclete Foundation House Jemez Springs, NM 87025

	Psychotherapy Psychotherapy	-	hr. hr.	80.00 80.00
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Jemez Springs, New Mexico 87025 (505) 829-3586

February 23, 1987

Monsignor Thomas Curry 1531 West Ninth Street Los Angeles, CA 90015

Holistic Evaluation for Rev. Michael Baker at Foundation House / Villa Louis Martin January 1987

Psychiatric Evaluation	80.00
Psychological Evaluation	280.00
Art Therapy Evaluation	0.00
Spirituality Interview	0.00
Program Direction	0.00
Life History	50.00
Medicine/Medical Testing	0.00
Testing & Clerical	150.00
Transportation	25.00
Room & Board	0.00
Telephone	0.00
Merchandise (Express Mail)	10.75
Cash Advance	0.00
Books/Class Materials	0.00
Other:	0.00

Total Due:

595.75

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Thank you for prompt payment.

REDACTED Administrator

To insure proper credit to your account please return enclosed copy with your payment. Any attached bills are included in this invoice and are for your use in filing for insurance reimbursment.





Dear Msgr. Curry:

About a month ago I had a letter from Mike Baker regarding his stay at Jemez Springs and all the reasons for this situation etc. I hadeMike with me during the Summer of his Deacon year at St. Columbkille's in 1973. We have always been very good friends.and I have been very interested in his career.

As you know Dennis Brennan has applied for a sabbatical at the end of his current stay here at St. Lawrence. He is certainly a very fine priest and will some day be a very good spiritual director. That is his forte and if there was ever spot where such was needed, Dennis would be excellent.

I had hoped in place of Dennis to pick up some young man who would appeal to the youth. This is our greatest concern. Dennis Marrell is filling in right now with the youth, but I¹ d like to get somebody more long range.

It is nice to have these dreams, but I am concerned for Mike Baker. The purpose of this letter is to offer to take Mike here instead of he going off to Mexico or some other of those Massions. Mike has always been a take charge type of fellow and maybe that was one of his problems. That feature would not worry me in the least. There is more than enough of work for all of us.

You and the Archbishop would know best. I'm just making the offer to you. Even if Mike was available in May or June and Dennis was still here, we'd manage and we can afford to pay them all. Incidentally, if needs be, I will be happy to pay Dennis Brennans salary during his stay at Gonzaga.

I am very aware that the present location of Mike is top secret and I'm not for telling anybody around here or elsewhere. I thaught you might wonder as to where you'd place Mike when he gets well and I will be certainly happy to have him, if that is what the Archbishop would want for him.

In Christ,

Whenever I can be of help, be assure of my support.

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1531 WEST NINTH STREET LOS ANGELES, CALIFORNIA BOO15-1194

OFFICE OF THE ARCHBISHOP

February 25, 1987

Reverend Michael Baker c/o Servants of the Paraclete Jemez Springs, NM 87025

Dear Mike:

I am writing to assure you of my continuing prayers and interest in you and your progress, and I was pleased to receive the recent report from those involved in your care.

You have adjusted well to this important change in your life and ministry, and I know that you will find this overall experience not only an important personal challenge, but a whole new chapter for your priestly life.

You are remembered in my prayer in each day, and I continue to entrust you fully into the hands of our brother and savior, Jesus Christ. I am confident that your share in His priesthood will receive new vitality through this overall experience at Jemez Springs.

Please continue to entrust yourself fully into the hands of Mary, Queen of the Angels and Mother of Priests.

Assuring you of that daily remembrance and my own personal interest, I am

Fraternally yours in Christ,

+ RMM

Most Reverend Roger Mahony Archbishop of Los Angeles

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1531 WEST NINTH STREET

OFFICE OF THE ARCHBISHOP

February 25, 1987

Reverend Michael Baker c/o Servants of the Paraclete Jemez Springs, NM 87025

Dear Mike:

I am writing to assure you of my continuing prayers and interest in you and your progress, and I was pleased to receive the recent report from those involved in your care.

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You are remembered in my prayer in each day, and I continue to entrust you fully into the hands of our brother and savior, Jesus Christ. I am confident that your share in His priesthood will receive new vitality through this overall experience at Jemez Springs.

Please continue to entrust yourself fully into the hands of Mary, Queen of the Angels and Mother of Priests.

Assuring you of that daily remembrance and my own personal interest, I am

Fraternally yours in Christ,

Most Reverend Roger Mahony Archbishop of Los Angeles

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OFFICE OF VICAR FOR CLERGY (213) 251-3284

March 2, 1987

Rev. Michael Lenihan St. Lawrence Martyr Church 1900 Prospect Avenue Redondo Beach, CA 90277

Dear Mike:

Many thanks for your letter of February 24, and I very much appreciate your suggestion about Mike Baker. Your understanding and compassion are certainly a model.

The situation with regard to Mike is somewhat fluid, and I truly don't know what the future holds. However, I do have a meeting with the Archbishop soon, and some decision will have to be arrived at. Be assured that I will keep you posted.

Meantime, Mike, thanks again for your unfailing understanding and support.

Fraternally yours,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

/lbm

MEMORANDUM

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DATE:	March 10, 1987	- /	
FROM:	Monsignor Curry		
то:	Archbishop Mahony 🗸		
RE:	Rev. Michael Baker	(letter	attached)

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Obviously, Mike is looking to his future. I spoke to REDACTED from Jemez Springs, and he thinks going to South America would not be advisable, since Mike will need on-going therapy. We will need to look at his future soon, however. I plan to make a trip to Jemez Springs to visit both him and REDACTED

If Mike could get an assignment in Santa Fe while he is engaging in on-going therapy, might he be a candidate for the limited appointment arrangement you mentioned at the meeting with Sr. Judy?

Yes - that sound fire -+ RMM 3-10-87

Saturday, a beautiful one!!

Dear Tom,

Thank you very much for your letter and words of support. They are very much appreciated. Thank you also for the check. I received it last week and am grateful to be on the Archd. payroll. Blessings on your thoughtfulness.

With all the therapies, group and individual, that we have each week, self-actualization and wholeness are just around thecorner. Don't think that there'll be a stone left unturned in any past of my conscious or un-... Am very grateful, sincerely, for being able to have this extended therapeutic atmosphere. It is a defitnitely luxury afforded to few, please know my daily gratitude.

One of our challenges here is to compose goals for ourselves, while here and when we return. My physical goals are pretty obvious--lose weight! The psycho-sexual goals are not as easily objectified but they are bascially to know myself better; in this knowledge to integrate my sexuality and maturity and ministry to minimalize any negative expression and maximalize the appropriate expression. I could unpack this for you but am sure you have better things to do than read my four pages of goals descibing this. The one thing with wheih I do need your help is the following, my future...

I am not sure of some of the legal aspects of my case. The criminal statut e of limitations -- is that 5 years? Are there any statute of limitations civilly? I am very much aware that I am a jeopardy for the Archdiocese. I also understand that my absence from the scene does not guarantee anything except maybe the hope that 'out of sight ought of mind.' I would presumme that the best thing for me and for all is to be out of the Archdiocese at least for the next 5 years. If these presumptions are valid and in line with your thoughts, I would like to suggest the following. As I mentioned to the Archbishop and to you(even before the revelation of this legal matter) I have always had an interest in the missions. Because of this interest I would like to investigate the possibilites of spending the next few years in the missions of Mexico. I would have the opportunitry of ministry and would be a genuine service I hope to the area. What I would learn would be invaluable when /if I can ever return home. I don't know if you have any contacts with any Bishops in Mexico or not. I was thinking of the State of Jalisco since I studied in Guadalajara and have visited there often. The people are wponedrful and I feel very much at home there.Obviously, I would be open to any suggestions you would have. I know this might seem a little early to be

in the prgram to be doing this but one of the counselors suggested begining the process so that things can be firmed up before I leave. I would be happy to make the contacts along with my social worker from here. Don't want you to have to do any more work, think that I've already caused you enough. If you have any suggestions, they'd be eagerly received.

Hope all the abpove makes sense. Thanks for your aptience in reading it... Blessing upon you in your ministry...

With much admination and affection -Mile





> OFFICE OF VICAR FOR CLERGY (213) 251-3284

March 12, 1987

Rev. Michael Baker Sevants of the Paraclete Jemez Springs, New Mexico 87025

Dear Mike:

Thanks very much for your recent letter. I have been doing some follow-up on it and would like to have a chance to visit with you.

Could you check with the program there and let me know what a good time to visit might be.

Please feel free to call at the office or at home $\overset{\mathsf{REDACTED}}{\mathsf{REDACTED}}$

Look forward to hearing from you.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

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Monday nite

Dear Tom,

Thank you very much for your letter that I received today. Am glad to hear that you'll be coming out to see the program and to talk about the Archdiocese's plans and suggestions for my future.

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I have my car here and it is yours for anytime that you are here. Also, if there is anything that I can prepare for you before hand or do for you while you're here, it would be a privelege to serve you. Just advise and it's yours!

Blessings upon you this Holy Week and in your ministry.

Muhi

PS As far as you know, does the recent ruling from the California Supreme Court re: the Phillipino priests and the civil suit, have any bearing on a case such as mine?





OFFICE OF VICAR FOR CLERGY (213) 251-3284

April 9, 1987

Rev. Michael Baker Servants of the Paraclete Jemez Springs New Mexico 87025

Dear Mike:

Just a note to let you know I will be going to Jemez Springs on Wednesday, April 29.

I plan on getting there early that afternoon and will be returning to Los Angeles toward the end of the day on Friday, May 1.

Look forward very much to seeing you during that time.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

/lbm

awrence Martur Parish

(213) 540-0329 1900 PROSPECT AVENUE • REDONDO BEACH, CALIFORNIA 90277

April 21, 1987

Dear Tom:

I just finished writing you a business like letter but: I wanted to give you the latest in this informal manner regarding what I know about Mike Baker. Shortly afterathe last letter you sent to me as a result of my innocent inquiry to maybe have Mike directed along here, I got another detailed letter from Mike.

In this latter letter he outlined in a rather detailed manner the whole story about his escapade in Pico Rivera. As he had given me a phone number, I have since called and talked to him at length. I understand you are due to go to New Mexico hextrweek.

Naturally it is you and the Archbishop that will have to make some serious decisions about Mike. I had Mike working with me as a Deacon one Summer at St. Columbkille's. I know him very well and I do believe in him.

I have a very good friend a Paddy Doherty from Kerry who was a few years after me in St. Peter's and who has do excellent work in the Brownsville, Texas Diocese. He is currently on the Personnel Board there and is an excellent down to earth type of priest. In talking to Paddy I found that he is volunteering for five years to work in a very poor parish in Mexico. They need priests in the Brownsville Diocese.

Considering Mike has an excellent command of the Spanish I asked Paddy about taking Mike when he'd be finished the program that he is in now. He in turn asked Bishop Fitzpatrick and the latter would certainly put Mike to work. He would be happy to give him an appointment as of June 1st. I have told this to Mike and I'm not too sure if he has called Paddy or the Bishop.

Again, I do not want to step into your territory of responsibility, but I'verno problem in recommending Mike and if therefore you and the Archbishop would want him to work in that Diocese for a year and then maybe join Paddy Doherty in Mexico, it is possible. I'll see Paddy D. next week at our reunion in Fort Lauderdale, Florida. We are from the same area in Ireland.

Thank you Tom for all your goodness, you are doing a magnificent job.

Incchrist,

slike Jeruhan

M, baker Foundation House Jemez Springs, New Mexico 87025

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April 22, 1987

Dear Archbishop,

Greetings from the wonders of North-central New Mexico!

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Think of you daily at Mass and thought I would jot you a few lines to let you know that I am still alive and well. Am very galld to have heard a few days ago that Tom Curry will be coming out next week to visit. It will be great to catch-up on hometown news as well as to be informed of your reflections about my future disposition. After talking with Tom at the end of the month possibly we could arrange sometime for us to personally to talk. I plan on going to Brea for a family baptism the first week-end in May but that wouldn't give us much time to plan a date; possibly we could plan it sometime in the summer when the module here terminates. I'll be in touch with your secretary sometime down the road to set-up a definite time.

Feel somewhat badly that I am not more prolific in my correspondence with you. Feel though, that you have enough to read and respond to. Please know you are thought of often and it is with great gratitude and admiration.

Sincerely,

min Bak

Part of 5/3/87 report of buty bet. King. Curry REDACTED, REDACTED and Dr. REDACTED AT Jung Comp.

Mike Baker: REDACTED REDACTED

I did discuss at length with both Dr. REDACTED and REDACTED the possibility of Mike's returning here. Incidentally, both opposed the idea of his going to Mexico, and neither could see much point in his going to another diocese. Although Dr. REDACTED does not believe--or certainly is very skeptical--that there were only two boys involved, he sees the liability in this case as differing altogether from that in the case of REDACTED

I believe the guidelines you outlined for REDACTED on the evening we visited you are probably more definite and specific than what the Program there has worked out yet. The reason for this is partly that the terms for priests going back to ministry have been evolving. Many small diocesese do not have the options of larger ones, and in the past, those priests who have returned to ministry have returned to parishes. Dr. REDACTED is increasingly reluctant to have them do so any more. He stressed the importance of never being alone with minors and pointed to the guidelines issued by Archbishop Sanchez (attached). He noted that most secular programs last eighteen months or more. Therefore, it would be important that the person not return to full-time ministry but be seen to be in an extension of treatment. REDACTED emphasized the need for continuing support groups, priestly and therapeutic.

-2-

Continuel

I suggested the following as part of an agreement between the Program and the Archdiocese by which Mike could come back:

--He would be in a ministry other than parish ministry. --If he lived at a parish, the mater would be made aware of his situation. I mentioned that he should not live alone).

--He would not necessarily assist at the same parish each Sunday.

--He would have a regular spiritual director and report to a specified person weekly.

--He would have a priests' support group and also attend another support group of priests who had attended the program or a group such as S.A. --He would return to Jemez Springs at six month intervals or whatever intervals the Program deemed necessary.

--He would refrain from alcohol.

--He would absolutely never be alone with minors. --He would have no contact, e.g., wrestling, tickling, etc., with minors apart from shaking hands. --The Program, Mike, and the Archdiocese would have an agreement about his use of Depro-Provera. --It would be understood that any breach of the agreement would result in its immediate cancellation.

Dr. REDACIED agreed that he would be very willing to discuss some such agreement. I met with Mike and REDACTED and explained that I would be giving you this report. I also explained that it would have to go to the Archdiocesan lawyers and be discussed further with the staff at Jemez Springs. Mike indicated he would be willing to work with such an arrangement; indeed, he indicated he would be willing to do anything the Archdiocese asked of him. Again, however, that may be an indication of his willingness to please, to say the right thing.



1531 WEST NINTH STREET LOS ANGELES, CALIFORNIA 90015-1194

OFFICE OF THE ARCHBISHOP

May 4, 1987

Reverend Michael Baker Foundation House Jemez Springs, NM 87025

Dear Mike:

Thank you very much for your letter of April 22nd, and I appreciate your taking the time to write to me.

I certainly did not expect you to be worrying about correspondence during your stay at Foundation House, and please do not be overly concerned about having to write from time to time.

As you are fully aware, I do receive full reports on a regular basis from Foundation House, and these reports keep me advised of your progress and how you are doing.

You are very much in my daily prayers and I am hopeful that the program there at Foundation House continues to be beneficial to you for your priestly life and ministry. As you know, we will be working closely with the professionals there at Jemez Springs to help chart a future course with you and for you.

Assuring you of my prayers and support for you in your program, I am

Fraternally yours in Christ,

Most Reverend Roger Mahony Archbishop of Los Angeles

eb



Jemez Springs, New Mexico 87025 (505) 829-3586 June 4, 1987

Most Reverend Roger Mahoney, D.D. 1531 West Ninth Street Los Angeles, California 90015

Dear Archbishop Mahoney:

REDACTED

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REDACTED

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LAARCH 011535

REDACTED

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LAARCH 011536

Reverend Michael Baker

We then talked about his disposition and followup in Los Angeles. He is agreeable with the plan that was worked out during the visit of his personnel director. We also talked about what the deterrents will be. He said fear was probably the biggest deterrent. I told him that would dissipate with time. The other deterrent is to be a definite set of guidelines for his behavior which he cannot step beyond. He said he also realizes this. We also talked about the necessity of not drinking any alcohol. He says that he understands and agrees with this also.

PLACEMENT 05/26/87 REDACTED : Mike discussed his therapeutic gains from the program. He is aware that he needs serious followup and an aftercare program that will further his gains from therapy. I took advantage of this session to bring our therapeutic relationship to closure. REDACTED

DIRECTOR'S COMMENTS: We have suggested to Mike that he return home at this time, but only after receiving permission from you, Archbishop, for this move. We would then like Mike to return here during the week of July 19. By that time, the contract which was discussed with Msgr. Curry when he was here should be prepared by him. We can then discuss this with Mike and all agree upon the stipulations. If you do not feel comfortable with Mike returning home during this time he can move to our house in Cherry Valley, California until the contract is ready.

REDACTED

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Reverend Michael Baker

Mike is looking forward to returning to ministry and realizes that his ministry will be somewhat limited. I believe he is grateful for being able to return and I feel that if he continues in therapy, he will continue to keep his life in order.

RECOMMENDATIONS:

1) We recommend that Mike continue in therapy with a qualified psychologist or psychistrist. Also, we advise Mike to release the information from his time spent here to this therapist for the sake of continuity. Further, we recommend that Dr. REDACTED neet with this therapist when he comes to visit with Mike for Aftercare.

2) We recommend that Mike have no contact with adolescents or children where he might be alone with them. If Mike is ever alone with a child or adolescent we advise that he be immediately suspended from ministry and thet we be contacted. This would be considered as a very serious matter and a reason to pursue his laicization from the active priesthood.

3) We recommend that Mike refrain from the use of alcohol or other non-prescription, mind-altering drugs.

4) We recommend that Mike go to our Halfway House in Cherry Valley. California once a week. While there he can meet with REDACTED the Director of that House who has worked in the program here, for Spiritual Direction. Also, he can participate in a group with fellow priests which is run by REDACTED

REDACTED

Servants of the Paraclete 39100 Orchard Avenue Cherry Valley, California 92223 (314) 677-5140

5) We recommend that Mike meet with a priests' support group in the Diocese ona regular basis, if these exist.

6) We recommend that Mike spend at least 45 minutes each day in quiet prayer and meditation.

7) We recommend that Mike continue the physical exercise program which was begun here by engaging in an exercise of his choice at least four times a week for 45 minutes each time.

8) Mike is expected to return here to Foundation House for a mandatory Aftercare Workshop during the week of December 6, 1987. We also recommend that Mike return here to Foundation House every six months for the next two years.

Reverend Michael Baker

If you have any questions or comments concerning this report, please do not hesitate to contact me.

- ··· Sincerely,

Villison D. Jessi, J.

(Rev.) William D. Perri, s.P., D.Min. Director: Foundation House

WDP:ss

I have read the above report and approve of its being mailed. I so signify my consent by my signature below.

Michael Bake

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CONTIDENTIAL



ARCHDIOCESE OF LOS ANGELES 1531 WEST NINTH STREET LOS ANGELES, CALIFORNIA 90015-1194 (213) 251-3288

Office of the Archbishop

June 11, 1987

Reverend William D. Perri, S.P., D.Min. Director: Foundation House Servants of the Paraclete Jemez Springs, NM 87025

Dear Father Perri:

I wish to acknowledge your recent letter, full report, and recommendations with respect to Father Michael Baker of the Archdiocese of Los Angeles.

I concur fully in each of the recommendations which you have made, and I look forward to working closely with Father Baker to receive him back into the Archdiocese of Los Angeles with the strict condition that each and every aspect of our contract be followed without deviation.

I am asking Monsignor Thomas Curry, our Vicar for the Clergy, to work with Father Baker, our Archdiocesan Legal Counsel, and other key personnel to make all of the necessary contractual arrangements.

I am very grateful to you and to all of your staff for the most professional manner in which you have dealt with this case, and we are all hopeful that Father Baker will be able to make a positive contribution to the Church without any danger to himself, to any other person, nor to the Church.

Assuring you of my prayers and with kindest personal regards, I am

Sincerely yours in Christ,

Most Reverend Roger Mahony Archbishop of Los Angeles

cc: Monsignor Thomas Curry

REDACTED





OFFICE OF VICAR FOR CLERGY (213) 251-3284

MEMORANDUM

June 22, 1987

LAARCH 011542

To: Sister Edith Prendergast, R.S.C.

From: Msgr. Thomas Curry

Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry in the Archdiocese. He is most interested in working in adult education, and in conducting bible study and scripture classes.

He is a very talented man, and I wonder if the Religious Education Department would be able to make use of his services during the coming year. If so, I would very much appreciate it if you could give me a call at your convenience.



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OFFICE OF VICAR FOR CLERGY (213) 251-3284

MEMORANDUM

June 22, 1987

To: Father David Cousineau

From: Msgr. Thomas Curry

Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry in the Archdiocese. He is most interested both in studying geriatrics and in working with older people.

He is a very talented man, and I wonder if the Department of Aging or any other branch of Catholic Charities would be able to make use of 'his services during the coming year. If so, I would very much appreciate it if you could give me a call at your convenience.





OFFICE OF VICAR FOR CLERGY (213) 251-3284

MEMORANDUM

June 22, 1987

To: Father James Gehl

From: Msgr. Thomas Curry

Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry. He is interested in working in adult education or in marriage preparation, e.g., Engaged Encounter, and in Marriage Encounter.

He is a very talented man, and I wonder if the Family Life Department would be able to make use of his services during the coming year. If so, I would very much appreciate it if you could give me a call at your convenience.

C Free v o 1987



> OFFICE OF VICAR FOR CLERGY (213) 251-3284

> > June 22, 1987

To: Rev. Msgr. Francis Wallace

From: Msgr. Thomas Curry

Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry. I discussed the possibility of his working some time in the Matrimonial Tribunal, and although he does not think he would be suited to full-time ministry there, he would be interested in helping.

He is very talented, especially in relating to people. If you have a need to have a priest counsel people, e.g., after the breakup of a marriage or before entering into a new one, he might be very good at that. Anyhow, if you think you can make use of his services during the coming year, I would very much appreciate it if you would give me a call at your convenience.

Dear Tom : Many thanks for referring this Matter to me. We can always use help with built writing de Comselling We leave to obtain agencies. If Mike was interested in getting involved in advocacy or brief writing, then We could use time. Otherwise, no.

Busnes egain .

MEMORANDUM

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June 22, 1987
Monsignor Curry
Archbishop Mahony
Rev. Michael Baker

Mike came in to see me last week and we discussed the Jemez Springs recommendations. I wish to check with the program to verify that they did not recommend his taking depro provera. Mike would also like me to check to see if he needs to return on July 19, as the purpose of that--according to him--is really just to review the contract, and I think that probably could be handled by phone or letter.

CONFIDENTIAL

One other item that needs clarification is the recommendation that Mike continue in therapy with a qualified psychologist or psychiatrist. I see a difficulty here, in that if he were to mention his problem with child abuse it would put the therapist in the position of having to report him. I think we have to be very careful about whom he goes to see and what kind of information is released to the program. Given the fact that he cannot mention his past problem, the necessity to be so circumspect might defeat the purpose of his going to a therapist.

He is currently staying with Father Tim Dyer at St. Elisabeth in Van Nuys and plans to help out there during the summer with Masses and in visiting rest homes and hospitals. I did give him permission to be there while we are working on a position in ministry for him.

We talked about his possibly ministering in the following areas:

- 1) Matrimonial Tribunal while he would definitely not like to work here full time, he would be open to part-time work. see him possibly working particularly in counseling those whose marriages have broken up and before they engage in a new marriage.
- 2) Family Life/Marriage-Engaged Encounter I can contact Jim Gehl to see if Mike could work in some of the Marriage Preparation programs, since they involve only adults.
- 3) Adult Education/Bible Study I will contact the Religious Education Office to see if they could use him there.
- 4) Catholic Charities Mike is interested in working with older people, and I plan to contact Father Cousineau to see if he could be used by the Commission on Aging in any way--or in any other area of this operation.

If you are agreeable to the above I will go ahead and make these contacts and then see if I can draw up some kind of job description that will still allow Mike to continue his follow-up program as outlined in the Jemez Springs report. I would also proceed to find a residence for him and to clarify with the pastor of that parish just what his status would be.

Sound good - please proceed.



MOST REVEREND ROGER M. MAHONY ARCHBISHOP OF LOS ANGELES

VEREND R. DAVID COUSINEAU, LCSW ECUTIVE DIRECTOR

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MEMORANDUM

August 7, 1987

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TO: Monsignor Curry

FROM: Father R. David Cousineau

RE: Father Michael Baker

I would like to acknowledge your memo of August 5, 1987. Catholic Charities will be happy to have Father Michael Baker work in the Aging Department. Father Castagnola will be his immediate supervisor. Catholic Charities will be responsible for his priestly stipend and benefits and the Archdiocese will supply his car and automobile expense.

If you would return this memo with your signature, we will make it official.

Ľ 'les Thomas Curry Rev.Msgr.

cc: Sister Georgianna Father Bernie Castagnola Ed Colon Ron Lau

 1400 WEST NINTH STREET • P.O. BOX 15095 • LOS ANGELES, CA 90015-0095

 MEMBER AGENCY OF UNITED WAY
 (213) 251-3400

 ACCREDITED - COUNCIL ON ACCREDITATION

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August 12, 1987

Rev. William Perri, s.P. Director, Foundation House Jemez Springs, N.M. 87025

Dear Father Perry:

This will state the agreement under which Father Michael Baker will be assigned to ministry here in the Archdiocese of Los Angeles.

Father Baker will work with the Commission on the Aging and will be supervised by Father Bernie Castagnola. Attached is a copy of a memo to me from Father David Cousineau regarding this assignment. I understand that part of Father Baker's assignment may be attending courses to assist in this work.

Father Baker will be assigned in Residence at St. Thomas parish, Los Angeles. He has discussed this assignment with the pastor, Father Dennis O'Neil, and it is very acceptable to both. In addition, I will meet with Father O'Neil and explain to him that Father Baker has been in therapy for an extended time, that he is not to be alone with a minor or minors and that he is to refrain from drinking alcohol. Father O'Neil will not be informed of the specific reasons for Father Baker's entering treatment.

Father Baker will attend a group session at Cherry Valley monthly when this is available. In addition, he will meet individually with Father REDACTED each month.

He will make an eight-day retreat with Father John McAnulty in September and will see him also on a regular basis for spiritual direction.

He will continue to meet on a regular basis with his priest support group.

Father Baker will not be alone with a minor, will not vacation with minors or have them in his living quarters. He will not have physical contact with minors, e.g., wrestling, tickling, etc., apart from shaking hands.

Father Baker will continue aftercare treatment as determined by the Servants of the Paraclete.

Father Baker will refrain from drinking alcohol.

Although Father Baker will work with the Commission on the Aging, it is understood that the next year will be a period of extended treatment and recovery and that such treatment and recovery is his primary focus.





OFFICE OF VICAR FOR CLERGY (213) 251-3284

August 19, 1987

Rev. William Perri, S.P. Director, Foundation House Jemez Springs, New Mexico 87025

Dear Father Perri:

This will state the agreement under which Father Michael Baker will be assigned to ministry here in the Archdiocese of Los Angeles.

Father Baker will work with the Commission on the Aging and will be supervised by Father Bernie Castagnola. Attached is a copy of a memo to me from Father David Cousineau regarding this assignment. I understand that part of Father Baker's assignment may be attending courses to assist in this work.

Father Baker will be assigned in residence at St. Thomas Parish, Los Angeles. He has discussed this assignment with the pastor, Father Dennis O'Neil, and it is very acceptable to both. In addition, I will meet with Father O'Neil and explain to him that Father Baker has been in therapy for an extended time, that he is not to be alone with a minor or minors, and that he is to refrain from drinking alcohol. Father O'Neil will not be informed of the specific reasons for Father Baker's entering treatment.

Father Baker will attend a group session at Cherry Valley monthly when this is available. In addition, he will meet individually with Father REDACTED each month.

He will make an eight-day Retreat with Father John McAnulty, S.J. in September and will see him also on a regular basis for spiritual direction.

He will continue to meet on a regular basis with his priest support group.

Father Baker will not be alone with a minor, will not vacation with minors, or have them in his living quarters. He will not have physical contact with minors, e.g., wrestling, tickling, etc., apart from shaking hands. Father Baker will continue aftercare treatment as determined by the Servants of the Paraclete.

Father Baker will refrain from drinking alcohol.

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Although Father Baker will work with the Commission on Aging, it is understood that the next year will be a period of extended treatment and recovery, and that such treatment and recovery is his primary focus.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

/lbm cc: Rev. Michael Baker . . .


Jemez Springs, New Mexico 87025 (505) 829-3586

August 27, 1987

Rev. Msgr. Thomas J. Curry Vicar for Clergy Archdiocese of Los Angeles 1531 West Ninth Street Los Angeles, California 90015-1194

Dear Msgr. Curry:

Thank you for your letter of August 19, 1987 in which you state the agreement under which Father Michael Baker will be assigned to the Archdiocese of Los Angeles.

I have discussed this agreement with REDACTED M.D., our consulting psychiatrist, and we would like to add one thing to paragraph seven on the first page of your letter. We would both feel more comfortable if this also stated clearly that Father Baker will not ever be involved in ministry to minors. Otherwise, this agreement seems reasonable and we accept its contents.

REDACTED

> Thank you for the cooperation that you have had with us in working on these cases and also for the care that you have for the priests involved and for the people of the Archdiocese of Los Angeles. It is a pleasure to work with you.

Sincerely,

Peru,

(Rev.) William D. Perri, s.P. Director: Foundation House







OFFICE OF VICAR FOR CLERGY (213) 251-3284

September 1, 1987

Reverend William C. Perri, s.P. Servants of the Paraclete Jemez Spring, New Mexico 87025

Dear Bill:

Thanks for your letter of August 27, 1987 and also for making explicit your understanding that Father Baker will not be assigned in the future to work with minors. I believe that is the understanding and intention of the Archdiocese.

With regard to REDACTED with you shortly.

I will be in contact

Many thanks for all your good work.

Sincerely yours in Christ,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy



REVEREND R. DAVID COUSINEAU, LCSW EXECUTIVE DIRECTOR

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MOST REVEREND ROGER M. MAHONY ARCHBISHOP OF LOS ANGELES

MBMORANDUM

TO:

FROM:

DATE:

RE:

SCHEDULE FOR MIKE

Father Bernle

Sister Georgianna

September 2, 1987

Father, Father Mike should be working 8 hours a day for Oasis. What he elects to do in the evenings is not included in our role with him.

Please develop a schedule based on 5 days a week, 8 hours a day with a definite assignment to a site with lunch and supervision, i.e. 2 days a week at Long Beach, 3 days in Pomona with Gloria supervising. Try to have him develop existing programs, so as to truly relieve your budget. Please give the plan to Lupe Melgoza so I can see it before Cousineau does.

SGC:1m

1400 WEST NINTH STREET • P.O. BOX 15095 • LOS ANGELES, CA 90015-0095 MEMBER ÁGENCY OF L'INITED WAY (213) 251-3462 ACCREDITED - COUNCIL ON ACCREDITATION

LAARCH 011554

GOALS

- To become aware of and familiar with the existing services for Older Adults in:
 - The Archdiocese

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- Los Angeles City
- Los Angeles County
- a) Visiting major centers
- b) Meeting and interviewing representatives from Commission on Aging, A.A.A., OASIS Programs, etc.
- c) Study listing and literature of various agencies

- To experience the "how to" of organizing a program for older adults:

- a) Program in October at Incarnation Church
- b) Pre-retirement and retirement programs for priests of the Archdiocese

- To experience some different approaches to case management

9-2-87

TENTATIVE SCHEDULE

MONDAY

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TUESDAY

7:30 -	8:30	Prayer
		Office
3:00 -	5:00	School
7:00 -	9 : 45	School

7:30	-	8:30	Prayer
9:00	-	11:00	Study
11:00	-	3:30	Office
4:00	-	5:30	Personal
7:00	-	9:45	School

WEDNESDAY

THURSDAY

OFF

7:30 - 8:30 Prayer 9:00 - 2:30 Office 4:00 - 8:30 School

FRIDAY

7:30 - 8:30 Prayer 9:00 - 11:00 Study 11:00 - 3:30 Office



REVEREND BERNARD R. CASTAGNOLA, LCSW, M.S. GERO DIRECTOR DEPARTMENT OF AGING

September 4, 1987

MOST REVEREND ROGER M. MAHONY ARCHBISHOP OF LOS ANGELES REVEREND R. DAVID COUSINEAU, LCSW EXECUTIVE DIRECTOR

Dear Tom:

Greeting from down the street!

This is my second day at Saint Thomas and here in the Department of Aging and I am thrilled about them both. I am really looking forward to getting involved.

It is about my involvement here with the Department of Aging that I need to check with you. In the last couple of months when we have spoken and in the letters I have received from you I was under the impression that my "fully-time" involvement this year was in my on-going treatment and that I would be involved in Ministry in the Diocese only part-time. This is how Father Bernie Castagnola and I have discussed my job description, etc. here with the Department of Aging. Enclosed are a copy of the goals we clarified for this first semester along with a tentative daily schedule. This schedule include twenty hours of work experiences in the office and at other sites.

Enclosed is a memo from Dave Cousineau about my being involved full-time in the program. I am not opposed to this at all but it does seem contrary to our previously agreed upon prescription.

It seems that Dave wasn't quite clear about my limited status for this year. He mentioned some difficulty about paying a full-time stipend for a part-time person. I would have no problem with receiving half-stipend until I have completed my previous contract and can return to full-time status in Ministry.

Do I need to get together with you to talk about this or will you sent a clarifying memo to a our Associate Director, Sister Georgianna and to my immediate Director Father Bernie?.

I am sure that the uniqueness of my situation is the cause for any minor wrinkles that have surfaced. Really appreciate your assistance in smoothing this affair out.

Gratefully,

Reverend Michael Baker Intern-Department of Aging

ACCREDITED - COUNCIL ON ACCREDITATION

MEMBER AGENCY OF UNITED WAY

1400 WEST NINTH STREET • LOS ANGELES 90015-0095 (213) 380-1115 ACCRE

LAARCH 011557



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ARCHDIOCESE OF LOS ANGELES 1531 WEST NINTH STREET LOS ANGELES, CALIFORNIA 90015-1194 (213) 251-3200

OFFICE OF VICAR FOR CLERGY (213) 251-3284

MEMORANDUM

September 8, 1987

To: Father David Cousineau

From: Msgr. Thomas Curry

Re: Father Mike Baker

Before this matter goes any further, I do want you to have the most recent correspondence. When we talked last week, I understood you were concerned about the amount of classes and tuition planned for Mike for the coming year. My understanding was that while Mike would be taking some schooling to familiarize himself with this subject, his appointment was not primarily to study.

It now appears that his schedule has become the issue. Incidentally, the correspondence includes no memo from you as Mike mentions in the letter, but only a memo from St. Georgianna.

It is indeed my understanding that Mike is in continued therapy. However, this includes a monthly meeting with a support group, a meeting with a priest support group, spiritual direction, and one trip to the treatment facility he attended. These should not constitute any major interruption with his involvement with the Department of Aging.

One of my deepest hopes for Mike is that he will be able to work with the older or retired priests. To do so could very well involve evenings and weekends, and it would be a pity if he were to get locked into an office workday. I am also hopeful that since the Archdiocese is bearing the cost of his transportation, a substantial expense for any priest in the Archdiocese, the Department may not feel cheated if there is a certain flexibility in his schedule.

Naturally, my main concern is that he have an opportunity to work with the older priests, and I think his appointment can be a very fruitful one for all concerned. I do very much want to work out a satisfactory solution.

I realize how stressful these days are for you, but would like to discuss this matter as soon as possible.

LAARCH 011558



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Jemez Springs, New Mexico 87025 (505) 829-3586

October 26, 1987

Most Reverend Roger Mahony, D.D. Archbishop of Los Angeles 1531 West Ninth Street Los Angeles, California 90015

Dear Archbishop Mahony:

The Follow-up Workshop for Reverend Michael Baker will take place here at Foundation House the week of December 7, 1987. The Workshop will run from Sunday, December 6 through Friday, December 11.

As outlined in our letter of recommendations when Mike left the program at Foundation House, this Follow-up Workshop is an integral and very important part of the program. During the week Mike will be able to meet with our therapists and review his life and ministry since he finished the program. You will receive a report on this Workshop within two weeks after it is completed.

I have also written to Mike informing him of these dates for the Follow-up Workshop.

Thank you for your continued support of Mike. If there is ever anything more that we can do to be of service to you, please do not hesitate to contact me.

Fraternally,

Rev Ziam Hoarre, s.P. M.A.

(Very Rev.) Wm. (Liam) Hoare, s.P., M.A. Director: Foundation House

WLH:ss



FI have Baker · Querido Tomar! Called the travel agency and found out that the teches to allaquerge will be # 118. plan they (Parachter) change \$25 each may for the transfor from airport Foundation Waver. 9 will pay t this and the of go canded faculitate à recomber oppreciate it -Shand Jr. much prequest

LAARCH 011560

Magn. Tom lung 1531 m 9⁺ 54. 1531 m 9⁺ 54.

ST. THOMAS' CHURCH 1321 S. MARIPOSA AVE. LOS ANGELES, CALIF. 90006

Address Correction Requested

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> OFFICE OF VICAR FOR CLERGY (213) 251-3284

December 3, 1987

Rev. <u>Michael Baker</u> St. Thomas the Apostle Church 131 South Mariposa Avenue Los Angeles, California 90006

Dear Mike:

Attached is the policy on retirement.

The psychiatrist I mentioned to you is named: REDACTED

I think he would be an excellent contact.

Please stop by to see me next week.

It was good to see you yesterday, and I really appreciate the good work you are doing.

Fraternally,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

Enclosure





OFFICE OF VICAR FOR CLERGY (213) 251-3284

December 10, 1987

Rev. Michael Baker St. Thomas the Apostle Church 1321 South Mariposa Avenue Los Angeles, CA 90006

Dear Mike:

Recently I was referred to a Dr. REDACTED a psychiatrist who practices in San Bernardino. He is very experienced in counseling priests and conducts a priests' support group in San Bernardino.

He would be open to coming to Los Angeles for the same purpose, and since the aftercare program at Cherry Valley does not seem to be operative, I would very much like to get such a group into operation here.

Could you give me a call at your convenience and let me know your thoughts on this?

I look forward to hearing from you soon.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy





OFFICE OF VICAR FOR CLERGY (213) 251-3284

January 15, 1988

Rev. <u>Michael Baker</u> St. Thomas the Apostle Church 1321 South Mariposa Avenue Los Angeles, CA 90006

Dear Father Baker:

Some time ago, I wrote you about the possibility of a continuing support group with Dr. REDACTED and you responded positively. Dr. REDACTED is ready to go ahead with this, but he needs to see each of the members individually before proceeding.

I would very much appreciate it if you would contact him at REDACTED and make an appointment with him.

Please do not hesitate to call me if I can be of assistance to you.

Fraternally,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy

REDACTED

cc: Dr.REDACTED

TO: ARCH BISHOP MAHONY FROM: MSGR. CURRY FOR YOUR INFORMATION Very encouraging !



Jemez Springs, New Mexico 87025 (505) 829-3586

January 19, 1988

Monsignor Thomas Curry Archdiocese of Los Angeles 1531 West Ninth Street Los Angeles, California 90015

- Dear Monsignor Curry:

This is the report on the Follow-Up Workshop Reverend Michael Baker attended here at Foundation House.

PSYCHIATRIC 12/07/87 REDACTED M.D.): Mike is his usual bounding self. He was full of energy and enthusiasm. He is involved in ministry to retired priests and also working on a degree in night school in gerontology. He seems genuinely happy, although he always seems this way. I sense that things are going well for him and I was genuinely happy to see him. REDACTED





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DIRECTOR'S COMMENTS:

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WLH:

SEDACTED

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If you have any questions or comments concerning this report, please do not hesitate to contact me.

Sincerely, p. cam. 5 60 S. Star

> (Very Rev.) Wm. (Llam) Hoare, s.P. Director: Foundation House

cc: Reverend Michael Baker

This information has been disclosed to you from records whose confidentiality is protected by Federal Law. Federal Regulation (42 CFR. Part 2) prohibits you from making any further disclosure of it without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is NOT sufficient for this purpose.

3/16/88

Rev. Michael Baker

Met with Mike today to discuss his situation. Stressed especially the importance of not drinking and asked him to find support if he needed to do so.

) · · ,

He is going to therapy and a therapeutic support group with Dr. REDACTED He finds this very good.

We discussed the future, and he would like to get into some dimension of parish ministry. However, he will plan to stay at St. Thomas for the coming year, and also will finish the proejct he is doing with Catholic Charities. He will have finished his degree program in 1989.

Mike is attaneding a priests' support group of his peers and also goes to Fr. John McAnulty for spiritual direction.

Again, I stressed especially the need to refrain from drinking.

CONTIDENTIAL

MEMORANDUM

- DATE: April 26, 1988
- FROM: Monsignor Curry
 - TO: Archbishop Mahony
 - RE: Meeting with Dr. REDACTED

I had a long and very productive meeting with Dr. REDACTED yesterday. He meets on a monthly basis with six of our priests who have been in therapy at Jemez Springs. He appears to be getting along very well with them, and I have heard good reports from them about him. The following are some short comments on each of the priests:

REDACTED

REDACTED REDACTED Mike Baker: REDACTED REDACTED

REDACTED

Thanks for the update ' + RIMM 4-27-88

C'he F Baker

MEMORANDUM

DATE: July 25, 1988

FROM: Monsignor Curry

- TO: Archbishop Mahony
- RE: Father Michael Baker

This is a recommendation that Mike be assigned to Residence in St. Elisabeth, Van Nuys. He is currently at St. Thomas the Apostle, but they now have more priests (and a seminarian) there than they have room for. The move is agreeable to all concerned.

Mike is a classmate of Tim Dyer's, and Tim.is aware of his history and will conscientiously follow the contract from Jemez Springs regarding minors.

I believe Mike will receive more support here, and he will be of help to the priests at St. Elisabeth's.

/lbm



OFFICE OF VICAR FOR CLERGY (213) 251-3284

September 16, 1988

Rev. Timothy Dyer Rev. Michael Baker St. Elisabeth Church 6628 Cedros Avenue Van Nuys, CA 91405

Dear Fathers Dyer and Baker:

I very much appreciate your meeting with me yesterday and your warm hospitality to me. This will just specify, for the record, what we discussed:

It is agreed that while Father Baker is in Residence at the parish, he will not be involved with minors, never be alone with them, socialize with them, or have them to his living quarters, or work in ministry with them. In addition, Father Baker agrees to refrain from alcohol, and to have no physical contact with minors apart from shaking hands.

I believe these provisions are in everyone's best interest, and I truly thank you for your understanding.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry Vicar for Clergy an start of

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Talked to Dr. REDACTED today. Mike did have somewhat of a crisis in that he was getting himself into an isolated position. He was beginning to question his vocation and avoiding REDACTED and the group challenged him, and he responded very positively.

CONFIDENTIAL

MENORANDUM

February 24, 1989

TO: Archbishop Mahony

FROM: Monsignor Thomas Curry

RE: Mike Baker

REDACTED

REDACTED

Some time ago, Tim Dyer expressed a concern to me in that a young REDÁCTED boy came repeatedly to the rectory to see Mike over the course of a week. His mother also came asking for Mike. There were no indications that Mike was doing anything more than counseling, but the contact did break the guidelines for Mike's appointment that he not be in contact with minors.

All three of us met this morning, and I presented my concern to Mike. He acknowledged the boy had come to confession to him and that they had met together outside confession. The young boy was experiencing difficulties, and Mike did refer him.

Mike said he had worked this episode through with Dr. REDACTED and his group and that he feels he has resolved it and has come to a much better understanding of his situation. I do know from REDACTED that Mike did experience some crisis in his life and that he did work it through with the group, and I will let Dr. REDACTED know of our meeting this morning.

We had a very candid meeting, and Mike expressed concern about how long the restrictions would last. I told him we had to deal with the present and let the future take care of itself.

Theodo - please continue to more on this .

+ RMM 2-28-89

October 13, 1989

Dear Tom,

Will be going to that workshop in New York at the Third Age Center in Fordham and before I leave wanted to drop you these few lines. Just want you to know that things with me are doing very well. Personally, I feel balanced and healthy in all the intimacy issues. Drinking has not been an issue. The only area in which I am faltering is with physical exercise...however, the battle of the bulge will continue to be waged ad infinitum...

Was a little dissappointed in the workshop from NACPA. I really feel that with our 'home-grown' talentwe can put something on much more impressive and more informative.

Made my rounds of all the homes and things seem to be o.k. REDACTED anxiety seems to be coming from a change in medication and the doctor said that he will try and regulate him once again. Infur is Infur. only a bit calmer because of the REDACTED REDACTED sessions with REDACTED all seemed to be maintaining when I talked to them last week. REDACTED is going to try and stay at REDACTED on the weekends and then at OLQA during the week-a plan agreed on by all. (Naz. House) said we could storeREDACTED car REDACTED there as long as needed. REDACTED mentioned to me that there might be some hassel with the car because of registration/ownership. I didn't want to cause any hassel, just thought that if there was a possibility of changing cars, I would like the size of his better than what I have presently. If it can't work out-no prob!

Last week I had two powerful dreams and they both included you as the star! One was when I found out that Tim had died (only in the dream) and you came and stayed here and was a tremendous source of consolation and strength. In the other you were a light and an angel... I know it sounds weird and it's all probably some deep Jungian dream-language but I woke up both mornings feeling great!! In fact that happens most times that I think of you and all you've done for me.....thanks....

Mike



Archdiocese of Los Angeles

Office of Vicar for Clergy (213) 251 3284 1531

Street

Los Angeles West Ninth California 90015-1194

December 26, 1990

Rev. Michael Baker St. Elisabeth Church 6628 Cedros Avenue Van Nuys, CA 91405

Dear Father Mike:

Many thanks for coming in last week and, as always, it was a joy to meet with you. As I mentioned then, I will speak to Father Paul Hruby about the restrictions on your ministry, and what I will tell him is that you are not allowed to be in ministry to minors nor to be alone with or associate with them apart from meeting them in a public place and shaking hands. I will not go into any of the reasons for this or give him any information beyond this behavior limitation.

As I also mentioned at our meeting, I do advise you as strongly as I can to refrain from alcohol, and I know you are dealing with this in your own life and making a very honest effort in regard to it. You did say that if you felt you needed help, you would either contact the EAP or Father Terry Richey, and I strongly encourage you to do so. also, I would like you to see Dr. REDACTED once a quarter, just to review your life and get needed help and support from him.

Please know that you have my warmest and deepest best wishes for for you in your life. As I tried to express to you, I have great admiration for your courage and your forthrightness and the way you have dealt with the difficulties you have found in your life.

In my experience, you are indeed unique in your insights and courage. Please know, too, that I will always remember you for your consideration and for all the help you have given to me.

With warmest personal regards, I remain

Sincerely yours in Christ,

(Rev. Msgr.) Thomas J. Curry

cc: Rev. Timothy Dyer

Pastoral Regions: Our Lady of the Angels San Fernando San Gabriel San Pedro Santa Barbara



Archdlocese of Los Angeles

Office of Vicar for Clergy (213) 251-3284 West Ninth

1531

Street

Los Angeles California 90015-1194

May 21, 1991

REDACTED Ph.D.

REDACTED

Dear Dr. REDACTED

Enclosed is check in the amount of \$1,381.25.

This covers services you provided to Rev. Michael Baker and to REDACTED REDACTED as set forth on your billings dated April 30, 1991.

Thank you for your help, your patience, and your consideration.

Sincerely yours,

REDACTED

Exec. Asst. to Vicar for Clergy

REDACTED

Enclosure

		DPCrLUSANGELES 1531 West Ninth Street Los Angeles, CA 90015-1194	A 097011
DATE	INVOICE NO.	DESCRIPTION	AMOUNT
5/13/91 5/13/91	051391BAKR	SERVICES RENDERED/FR. MICHAEL BAKER	318.75
		·	
		TOTAL -	1,381.25

The Roman Catholic Archbishop of Los Angeles

REDACTED

(A Corporation Sole) Los Angeles, California 90015-1194

PAY:

******1,381 DOLLARS AND 25 CENTS

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TO THE	
ORDER	
OF	

REDACTED

5/17/91 1,381.25 VOID AFTER 90 DAYS

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CHECK NO. DATE

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Archdiocese of Los Angeles

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Office of Vicar for Clergy (213) 251-3284 1531

Street

Los Angeles California West Ninth 90015-1194

September 16, 1991

REDACTED

REDACTED

Dear Dr.

Enclosed is check in the amount of \$1,250.

This is to cover billings for REDACTED ________ July 9, 1991 to August 15, 1991 inclusive (\$1,125) and for Michael Baker on June 13, 1991 (\$125).

With thanks for your patience I remain,

Sincerely yours,

REDACTED

Exec. Asst. to Vicar for Clergy

REDACTED

Enclosure



SACRED HEART CATHOLIC CHURCH 2210 SICHEL STREET LOS ANGELES-CA.-90012 Phone: (310)221-3179

ATT. FR. MIKE BAKER

REGARDING: DINNING ROOM, BATHROOMS, CLOAKROOMS, AND ENTRANCE

JOB ADDRESS: AS ABOVE

We hereby agree to furnish all labor, materials and equipment for the completion, in a good and workman like manner, of the work described below:

SPECIFICATIONS

SCOPE OF WORK: remove loose paint, painting and cleaning of dinning room, bathrooms, cloakrooms, and entrance hall.-

- 1.- Clean and scrape loose and deteriorated coatings of paints.-
- 2.- Patch holes and cracks in the necessary areas.-
- 3.- Apply 1 (one) coat of primer Sinclair in ceiling area, and apply spot primer shellac of Sinclair in the necessary areas of the walls.-
- 4.- Apply 2 (two) coats of sinwall # 1742 Sinclair color Navajo White in the dinning room, entrance hall, and cloakrooms.-
- 5.- Apply 2 (two) coats of Aqua Satin Semigloss Latex Enamel # 4042 Navajo White in ceiling and wall areas in the bathrooms.-

We leave all working and surrounding areas clean and free of any debris caused by us.-

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LAARCH 011580



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All for the sum of: \$ 4,846.00 FOUR THOUSAND EIGHT HUN-DRED FORTY SIX DOLLARS AND NO CENTS.-----

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TERMS OF PAYMENT

10% Upon	contract signed	\$ 484.60
40% Upon	materials arrival & job initiation	\$ 1,938.40
50% Upon	job completion	\$ 2,423.00
	TOTAL	\$ <u>2,423.00</u> \$4,846.00

ACCEPTANCE OF PROPOSAL

You are hereby authorized to furnish all materials and labor required to complete the work described in the above proposal, for which we agree to pay the amount set forth in said proposal and according to the terms there of.-

Accepted:

Date_	4-23	,1992	ADAMO CORPO
			Al 8

ADAMO CORPORATION CONSTRUCTION

By:____



SACRED HEART CATHOLIC CHURCH 2210 SICHEL STREET LOS ANGELES-CA.-90012

Phone: (310)221-3179

ATT. FR. MIKE BAKER

REGARDING: STAGE AND HALLWAYS

JOB ADDRESS: AS ABOVE

We hereby agree to furnish all labor, materials and equipment for the completion, in a good and workman like manner, of the work described below:

SPECIFICATIONS

SCOPE OF WORK: remove loose paint, painting and cleaning of 2 (two) hallways and the stage walls, and refinishing stage floor.-

HALLWAYS AND STAGE WALLS

1.- Clean and scrape loose and deteriorated coating of paint

- 2.- Patch holes and cracks in the necessary areas.-
- 3.- Apply spot coat of primer Sinclair in ceiling area, and apply spot primer shellac of Sinclair in the necessary areas of the walls.-
- 4.- Apply 1 (one) coat of Sinwall # 1742 Sinclair color Navajo White in ceilings and walls.-

FRONT STAGE DOORS

- 1.- Replace front siding of existing doors with 1/2" thick MAHOGANY SHEETS VENEER CORE OVERLAY & BETTER.-
- 2.- Apply 1 (one) coat of sealer, and 1 (one) coat of Varathene (varnish) of Sinclair.-

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We leave all working and surrounding areas clean and free of any debris caused by us.-

All for the sum of: \$ 4,375.00 FOUR THOUSAND THREE HUN-DRED SEVENTY FIVE DOLLARS AND NO CENTS-----

TERMS OF PAYMENT

10% Upon contract signed	\$ 437.50
	\$ 1,750.00
50% Upon job completion	\$ 2,187.50 \$ 4,375.00 PS
TOTAL	\$ 4,375.00

ACCEPTANCE OF PROPOSAL

You are hereby authorized to furnish all materials and labor required to complete the work described in the above proposal, for which we agree to pay the amount set forth in said proposal and according to the terms there of.-

Accepted:

Date 4-23	,1992	ADAMO CORPORATION
By:		A guntur
		Agustin Esoin President



Adamo Corporation Constructions

11246 Anabel Ave. Whittier, CA 90604 (213) 944-3753

SACRED HEART CATHOLIC CHURCH 2210 SICHEL STREET LOS ANGELES-CA.-90012 Phone: (310)221-3179

ATT. FR. MIKE BAKER

REGARDING: PARISH HALL

JOB ADDRESS: AS ABOVE

We hereby agree to furnish all labor, materials and equipment for the completion, in a good and workman like manner, of the work described below:

SPECIFICATIONS

SCOPE OF WORK: remove loose paint, painting and cleaning of main room of hall, and stripe & wax hall floors.-

- 1.- Clean and scrape loose and deteriorated coating of paint
- 2.- Patch holes and cracks in the necessary areas.-
- 3.- Apply 1 (one) coat of primer Sinclair in ceiling area, and apply spot primer shellac of Sinclair in the necessary areas of the walls.-
- 4.- Apply 1 (one) coat of sinwall # 1742 Sinclair color Navajo White.-
- 5.- Paint 2 (two) basketball hoops, and its respective supports.-
- 6.- Remove, clean, and reinstall drapes.-
- 7.- Strip floors in effect to remove excessive coats of wax.
- 8.- Apply 2 (two) coats of wax in all floors

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STAGE FLOOR REFINISHING

1.- Sand and clean stage surface.-

2.- Apply 1 (one) coat of Sealer.-

3.- Apply 1 (one) coat of Polyurethane finish.-

We leave all working and surrounding areas clean and free of any debris caused by us.-

All for the sum of: \$ 4,330.00 FOUR THOUSAND THREE HUN-DRED THIRTY DOLLARS AND NO CENTS-----

TERMS OF PAYMENT

10%	Upon	contract signed			\$ 433.00
40%	Upon	materials arrival &	, job	initiation	\$ 1,732.00
50%	Upon	job completion	-		\$ 2,165.00 (
				TOTAL	\$ 2,165.00 4,330.00 Gd

ACCEPTANCE OF PROPOSAL

You are hereby authorized to furnish all materials and labor required to complete the work described in the above proposal, for which we agree to pay the amount set forth in said proposal and according to the terms there of.-

Accepted:

Date 4-23	,1992	ADAMO CORPORATION CONSTRUCTION
	-	L. Outation
Ву:		

Agustin Esoiñ President

LAARCH 011585



SACRED HEART CATHOLIC CHURCH 2210 SICHEL STREET LOS ANGELES-CA.-90012 Phone: (310)221-3179

ATT. FR. MIKE BAKER

REGARDING: KITCHEN HALL, HALL BASEBOARDS AND DOORS

JOB ADDRESS: AS ABOVE

We hereby agree to furnish all labor, materials and equipment for the completion, in a good and workman like manner, of the work described below:

SPECIFICATIONS

SCOPE OF WORK: remove loose paint, painting and cleaning of interior kitchen of hall, and varnish baseboard and doors.-

KITCHEN

- 1.- Clean and scrape loose and deteriorated coating of paint
- 2.- Patch holes and cracks in the necessary areas.-
- 3.- Apply spot coat of primer Sinclair in ceiling area, and apply spot primer shellac of Sinclair in the necessary areas of the walls.-
- 4.- Apply 1 (one) coat of Aqua Satin Semi-gloss Latex Enamel # 4042 Navajo White in ceiling and wall areas.-
- 5.- Paint floor with Floor & Deck Enamel Sinclair color at customer election.-

BASEBOARDS AND DOORS

- 1.- Clean and sand hall and dinning room baseboards.-
- 2.- Apply 1 (one) coat of Varathene (varnish) of Sinclair.-

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We leave all working and surrounding areas clean and free of any debris caused by us.-

All for the sum of: \$ 4,532.00 FOUR THOUSAND FIVE HUN-DRED THIRTY TWO DOLLARS AND NO CENTS.-----

TERMS OF PAYMENT

10%	Upon	contract signed				\$ 453.20
40%	Upon	materials arrival	&	job	initiation	\$ 1,812.00
50%	Upon	job completion				\$ 2,266.00
					FOTAL	\$ 4,532.00

ACCEPTANCE OF PROPOSAL

You are hereby authorized to furnish all materials and labor required to complete the work described in the above proposal, for which we agree to pay the amount set forth in said proposal and according to the terms there of.-

Accepted:

Date_	4-23	_,1992	ADAMO CORPORATION CONSTRUCTION
Ву:			4 personal
			Agustin Esoin President
Ambato, a 1 de Mayo de 1992

Rev. David E. Anderson 2210 Sichel St. L. A. 90031

U. S. A.

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Querido Padre Anderson:

Reciba mis saludos desde Ecuador, junto con el saludo de mi Obispo.

Dios ha querido que me encuentre bien, para anunciarle mi partida hacia su farroquia en este verano. como habíamos convenido, salvo otra disposición suya.

Dios mediante, saldré de Quito el Sábado 27 de Junio de 1992 a las 13:00 en el vuelo de "Ecuatoriana". Mi estadía sería de DOS MESES (Julio y Agosto), y regresaré a Ecuador, el Domingo 30 de Agosto.

Espero trabajar mucho, como lo hace Ud., intercambiar experiencias, y ser un servidor útil a la Iglesia.

Dios guarde A Ud..



Sacred Heart Church

2210 SICHLL STREET Los Angeles, California 90031 (213) 221-3179

May 6, 1992

REDACTED

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Archdiocese of Los Angeles 1531 W. Ninth Street Los Angeles, CA 90015-1194

Dear REDACTED :

This letter is to request a total of \$35,00? to be withdrawn from our Building Fund Account. Please withdraw \$17,500 from the Balanced Pool and \$17,500 from the Income Pool.

Thank you so much for your assistance in this matter.

Sincerely,

Rev. Michal Baker Administrator . . .

Sacred Heart Rectory

2210 SICHEL STREET LOS ANGELES, CALIFORNIA 90031

May 11, 1992

To Whom It May Concern:

والمراجع والمتعار وأرارها

and REDACTED

We wish to thank for the donation of 85 lunch boxes to our Church. We will distribute them to the needy who stop by everyday for something to eat. Again, thank you very much.

Sincerely, HMuh

Fr. Mike Baker Administrator

Father Bober I brought 85 Junches, in a boy The company work ! wan some bin Donation Slip or Kece ank you REDACTED

Los angeles, California 14 de mar jo /92

Jeños Obispo TIM DYER Presente REDACTED

de 19 años de Y0, edad, monaquiello de la Aglesia del \$4grado Corozón, echicado en el 2210 de la sichel St. Los angeles, california 90031, contos respeto, reclegale a Ud., exceleria, no efectuar el traslado del padre MICHAEL BAKER de esta parroquia: - El ha sakido gamarse el espiciel carino que esta comunidad le ha brindado par sus multiples actividades que la realizado en pavor a este setor Mucho agradeceré la déferencia que ista le marezca.

atte

REDACTED

May 14, 1992

Bishop Tim Dyer

I, REDACTED 19 year old altar boy at Sacred Heart Church located at 2210 Sichel Street, Los Angeles, CA 90031, respectfully request that your Excellency stop the transfer of Father Michael Baker from this parish. He has been able to win the affection of this community for the many things he has done for us.

Thank you for your attention to this matter.

Sincerely,

S/ REDACTED

address given: Sacred Heart Church 2201 SIchel ST

Sacred Heart Church

المتحجي والمحادثين المحاد المحادي والمرجر والم

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2210 SICHEL STREET LOS ANGELES, CALIFORNIA 9(1031 (213) 221-3179

May 28, 1992

Rev. Lucio Lopez Fiallos Calle Bolivar No. 662 Apartado 124 Ambato - Ecuador S. Am.

Querido Padre Lopez:

Recibimos su carta en donde nos comunicaba sobre su llegada a nuestra parroquia.

Es con mucha tristeza que le dejamos saber que no vamos a poder llevar acabo su plan original. Fijese que desgraciadamente no tenemos espacio para otra persona en nuestra rectoria.

Le llamamos por telefono a su obispo ayer para informarle sobre esto. Si desea venir, puede dirigirse a la Cancelleria con el Vicario Del Clerigo, en donde lo pueden dirigir a una parroquia en la Diocesis que este en necesidad de un sacerdote durante el verano. La direccion es, 1531 W. 9th Street, Los Angeles, CA. 90015-1194.

Otra vez con mucha tristeza le informamos que no podemos tener el placer que este Ud. con nosotros. Esperamos que pueda Ud. hacer otros arreglos con el favor de Dios.

Sinceramente,

Padre Miguel Baker





uchal Baker

Archdlocese of Los Angeles

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Office of Vicar for Clergy (Z13) 251-3284 1531 West Ninth Street Los Angeles California 90015-1194

June 8, 1992

REDACTED

Altar Boy Sacred Heart Church 2210 Sichel Street Los Angeles, California 90031

Dear REDACTED

I appreciate the letter you wrote to me on May 14, expressing your hope that Father Michael Baker would not be transferred from Sacred Heart Parish,

I must explain to you, however, that Father Baker works with me to help prepare parishes for the new pastors Cardinal Mahony will appoint to them.

Let us pray together that the good work begun by Father Baker will be continued and fulfilled by the new pastor you will soon receive.

God bless you,

(Rev.) Timothy J. Dyer Vicar for Clergy

bl

REDACTED

F Michael Baker

June 23, 1992

His Eminence Cardinal Roger Mahony Archbishop of Los Angeles 1531 West Ninth Street Los Angeles, CA 90015-1194

Dear Cardinal Mahony:

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I have delayed writing this letter in hopes that the emotion of the past events would have subsided. After much prayer and reflection, I feel that this letter is still needed for the good of the archdiocese.

I have been the finance chairman of St. Linus Church, Norwalk, California for eight to ten years. I have been a parishioner for twenty-three years. I am an accountant by profession and have a C.P.A. license. I am also aware that the finance committee's responsibility is only as advisors.

The goal of this letter is to demonstrate that while Fr. Mike Baker is a charismatic and spiritual priest, he is fiscally irresponsible.

During the time Fr. Mike Baker acted as our substitute pastor, he showed total disregard for any reasonable office procedures for handling money, particularly cash. From the time he arrived in June, 1991 until he left, Fr. Baker went through \$200 or more a week in unexplained cash expenditures. I had a meeting with Fr. Baker October 4, 1991. At that meeting I explained to him the need to identify receipts, checks written and cash expenditures. We also covered the need to balance his spending with the income available. Fr. Baker continued to expand his use of cash. We had one occasion when the parish received a refund from the Los Angeles County Assessor regarding an erroneous over-billing. Fr. Baker, rather than having the check deposited, requested one of the volunteers to cash the \$676 check. The cash disappeared. December 26 or 27, when Fr. Baker was leaving, he threw away the box where kept the petty cash slips. The secretary in cleaning up found not only the slips, but part of the petty cash in the trash. His Eminence Cardinal Roger Mahony Archbishop of Los Angeles June 23, 1992 Page 2

Fr. Baker hired two additional office staff persons, even though only one was needed to fill our normal needs. Fr. Baker allowed REDACTED the redundant employee, to purchase very expensive silk flowers and other decorations for the rectory even though he knew we were short of funds. Fr. Baker also decided to assist our normal collection counters with his staff on key collections; Thanksgiving, Immaculate Conception and Christmas. We were very disillusioned when Fr. Baker's staff said the Christmas collection had no cash. The deposits from candle sales stopped completely.

At no time during his stay did Fr. Baker discuss the cash needs or availability with me or the finance committee. The part that irritated me the most was the purchase of the new pastor's car. If Fr. Baker had taken any time to know the parish, he would have found out two things. First, we have many Filipino families and others who are project oriented. They don't give much on Sundays, but give them a good cause they believe in and they get the job done. Second, these same Filipino families and others loved Fr. Joe enough to get him anything he needed. With a little forethought and understanding, we could have raised the \$14,000 for the car without a lot of trouble. But as you well know, it's impossible to raise money for something after it's paid for.

I am not blaming Fr. Mike Baker for all of our financial woes. The collections started slipping even before Msgr. O'Connell left. As St. Linus was floundering without a pastor the collections started slipping in early 1991. But Fr. Mike Baker spent money without any regard to the supply. Just as an example, the rectory expenses dropped from an average of \$2,000 per month to \$500 per month after he left. That includes food, supplies, decorations and unidentified cash spending only.

Between the excess staff costing \$7,500 for six months, the excess rectory expenses of \$9,000 and the funds that should have been raised on the car of \$14,000, St. Linus would have been at least \$30,500 better off without Fr. Baker.

His parting comment to the secretary was not appreciated when in December, 1991 the checkbook was very low, the bills were piling up and the secretary asked what we were supposed to do with all the bills and his answer was, "That's your problem".

I feel very strongly that Fr. Mike Baker should not be put in a position around cash or have signature rights on a check without very close scrutiny.

His Eminence Cardinal Roger Mahony Archbishop of Los Angeles June 23, 1992 Page 3

St. Linus finance committee, the collection counters and myself are available for discussion or comment if needed. Fr. Joe has no knowledge of the contents of this letter. We feel he has been burdened enough with his new responsibilities.

Yours trulv. REDACTED

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Chairman, St. Linus Church Finance Committee

cc: Reverend Carl Fisher, Auxiliary Bishop San Pedro Region cc: Vicar, Msgr. Tim Dyer REDACTED

F Michael Baker

June 23, 1992

His Eminence Cardinal Roger Mahony Archbishop of Los Angeles 1531 West Ninth Street Los Angeles, CA 90015-1194

Dear Cardinal Mahony:

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I have delayed writing this letter in hopes that the emotion of the past events would have subsided. After much prayer and reflection, I feel that this letter is still needed for the good of the archdiocese.

I have been the finance chairman of St. Linus Church, Norwalk, California for eight to ten years. I have been a parishioner for twenty-three years. I am an accountant by profession and have a C.P.A. license. I am also aware that the finance committee's responsibility is only as advisors.

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REDAČTED

Chairman, St. Linus Church Finance Committee

cc: Reverend Carl Fisher, Auxiliary Bishop San Pedro Region cc: Vicar, Msgr. Tim Dyer /

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LAARCH 011602



Archdiocese of Los Angeles

Office of the Archbishop (213) 251-3288 1531 West Ninth Street

Los Angeles California 90015-1194

July 20, 1992

CONFIDENTIAL

REDACTED

Dear REDACTED

Thank you very much for your letter dated June 23, 1992, and I do appreciate your making known to me the information concerning the administration of Father Michael Baker while at Saint Linus Parish in Norwalk.

Please be assured that I consulted with Monsignor Timothy Dyer about this matter, and he had a confidential meeting with Father Baker in which the contents of your letter were shared with him in an anonymous fashion.

We did discover that there was obviously inadequate procedures followed by Father Baker especially with the use of cash disbursements. All of these matters are more than amply outlined, together with pertinent procedures, in our parish administration manual. Father Baker regrets very much his sloppiness in dealing with the finances of the parish in such an inadequate manner, and I am fully confident that he was acting in good faith and that there were no improprieties involved.

Since Father Baker's priestly gifts lie much more with his pastoral outreach to our retired priests and to our priests who are ill, we shall direct his ministry outreach in that area. That particular ministry does not require his being involved with funds or parish accounts. Father Baker has also promised that should we ever assign him again for a temporary assignment as in the past, he will follow totally and accurately all of the procedures in our administration handbook.

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Confidential Letter to REDACTED Page 2 July 20, 1992

Thanking you for bringing this matter to our attention, and asking God's continued blessings upon you, I am

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Sincerely yours in Christ, . Malions + those

Cardinal Roger Mahony Archbishop of Los Angeles

cc: Bishop Carl Fisher, SSJ Monsignor Timothy Dyer

RMM: REDACTED



Archdlocese of Los Angeles

Office of the Archbishop (213) 251-3288

1531 West Ninth Street Los Angeles California 90015-1194

July 20, 1992

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REDACTED

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NY MARCHINE MANY

Sincerely yours in Christ, Malion (ind + Kan • Cardinal Roger Mahony Archbishop of Los Angeles

cc: Bishop Carl Fisher, SSJ Monsignor Timothy Dyer

RMM.REDACTED

Sacred Heart Church

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2210 SICHEL STREET LOS ANGELES, CALIFORNIA 90031 (213) 221-3179

July 20, 1992

REDACTED

Archdiocese of Los Angeles 1531 West Ninth Street Los Angeles, CA 90015-1194

Dear REDACTED

This letter is to request a total of \$10,000 to be withdrawn from our Building Fund Account. Please withdraw \$5,000 from the Balanced Pool and \$5,000 from the Income Pool.

Thank you so much for your assistance in this matter.

Sincerely,

Rev. Michael Baker Administrator

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LAARCH 011607



MEMORANDUM

TO : Rw. Michael Baker FROM : REDACTED RE : WITHDRAWAL FROM THE INCOME POOL ACCOUNT

Please find enclosed Chancery Office Check No. 2444in the amount of 9,000.00 representing a withdrawal from the Income Pool Investment Account.

A summary of your investment activity in the Income Pool will be forwarded to you at the end of each quarter.

REDACTED

2210 SICHEL STREET LOS ANGELES, CALIFORNIA 90031 (213) 221-3179

July 30, 1992

REDACTED

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Archdiocese of Los Angeles 1531 West Ninth Street Los Angeles, CA 90015-1194

DearREDACTED

Just a short note to let you know we received the check for \$8,000.00 we requested. Thank you so much for you assistance in this matter. You have been most helpful. Again, thank you.

Sincerely,

Rev. Michal Baker, Administrator

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Archdiocese of Los Angeles

Office of Vicar for Clergy (213) 251-3284 1531 West Ninth Street Los Angeles California 90015-1194

November 10, 1992

REDACTED

DearREDACTED

Enclosed is check in the amount of \$125.00.

This represents therapy charges for Rev. Michael Baker on September 15, 1992.

With thanks for your patience, I remain

Sincerely yours,

REDACTED

Exec. Asst. to Vicar for Clergy

Enclosure

REDACTED

LAARCH 011611



LAARCH 011612



Office of Vicar for Clergy

(213) 251-3284

1531 West Ninth Street Los Angeles California 90015-1194

I puchael Baker

Archdiocese of Los Angeles

January 15, 1993

REDACTED Ph.D. REDACTED

Dear Dr. REDACTED

Enclosed is check for \$125.00.

This covers therapy charge for Rev. Michael Baker incurred in December, 1992.

With best wishes for the New Year, I remain

Sincerely yours,

REDACTED Exec. Asst. to Vicar for Clergy

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The Roman Catholic Archbishop of Los Angeles

(A Corporation Sole) Los Angeles, California 90015-1194

PAY TO THE ORDER OF

REDACTED

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CHECK NO.	60477	
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VOID AFTER 90 DAYS

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A CONTRACT ON TAXA

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Archdiocese of Los Angeles

Office of Vicar for Clergy (213) 251-3284

1531 West Ninth Street Los Angeles California 90015-1194

September 29, 1993

REDACTED Ph.D REDACTED

Dear DoctorREDACTED

Enclosed is check in the amount \$125.00.

This is to cover therapy for Rev. Michael Baker on July 19, 1993.

With thanks as always for your patience, I remain

Sincerely yours,

REDACTED

Exec. Asst. to Vicar for Clergy

Enclosure

REDACTED

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Archdiocese of Los Angeles

Office of Vicar for Clergy (213) 251-3284 1531 West Ninth Street Los Angeles California 90015-1194

September 1, 1994

Rev. Michael S. Baker St. Columbkille Church 6325 South Main Street Los Angeles, CA 90003-1537

Dear Mike:

I must begin this letter with an apology. I have been remiss in not sending you information regarding your group therapy with Dr. REDACTED

As I am sure you know by now, the Los Angeles Times published a notice early this summer regarding Dr.^{REDACTED} involvement in a professional matter that resulted in a review of his conduct by an investigatory Board. At that time, I was not sure whether the matter involved a revocation of his license or a period of probation that would have restricted his practice of therapy.

I am sorry for not having written promptly to tell you at least that much, so that you would understand that his relationship with you and with the Archdiocese was under review.

Since then, our Legal Department has been studying the matter, and Dr. REDACTED himself made available to me just last week all the material from the Board of Review that dealt with a matter of misconduct with one of his patients a number of years ago. Having now read that material, I am prepared to meet with him soon to consider the advisability of his continuing in his previous relationship with you and other priests of the Archdiocese.

I can tell you that Dr.^{REDACTED} has been most cooperative in disclosing the matter involved, and once I have talked it over with him I will be in touch with you for input before making a final decision. You can expect a letter or phone call from me within one month, so that we can resolve this matter, which has caused disruption to you, as well as confusion, I am sure, as regards your relations with him.

With thanks for your patience, I remain

Yours in Christ,

(Rev. Msgr.) Timothy J. Dyer Vicar for Clergy

Pastoral Regions: Our Lady of the Angels San Fernando San Gabriel San Pedro Santa Barbara

me 12, 95 Tim Dyer: concern about Mike Baker TD observed F. Mike supervisions the dissing - ditch for an electrical line, with several kids from one family helping him. F. Mike is on a cruise around European ports. The elder sister in the 'helpins' family told TD that MB phoned her brother from Sweden. This call seemed very inappropriate, onimous, to TP. TD is also a little concerned that MB has not called home to him as he accustomed to de.

6.20.96 Dear Curtii -Mart y so much 7 Kind and in right an I am amazed at how Blessi are in 80 Many arear ! unconditional at 9 son d : REDACTED dent b to talk to) trut y- -Manh m ability -